

Agenda of Board Workshop Meeting

The Board of Trustees Ector County Independent School District

A Board Workshop Meeting of the Board of Trustees of Ector County Independent School District will be held December 5, 2023, beginning at 6:00 PM.

The subjects to be discussed or considered are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

1. Call to Order - Roll Call
2. Verification of Compliance with Open Meeting Law - this is to certify that the provisions of Section 551.001 of the Texas Government code have been met in connection with public notice of this meeting.
3. Opening Remarks by Superintendent
4. Public Comment
5. Board Policy
 - A. Discussion of Revisions to Local Board Policy: DEC(LOCAL): Compensation and Benefits- Leaves and Absences 2
 - B. Discussion of Revisions to Local Board Policy: CKEA(LOCAL): Security Personnel Benefits - Commissioned Peace Officers 15
6. Report/Discussion Items
 - A. Presentation of Energy Management 24
 - B. Presentation and Discussion of SB1882 Contract Decisions 40
7. Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District or hear a complaint or charge against an officer or employee.]
Consultations with Attorney - Section 551.071 of the Texas Open Meetings Act [The Board will meet in Closed Session in Consultation with the Board's Attorney Regarding all Matters as Authorized by Law.]
8. Closing Remarks by Superintendent
9. Adjournment



Discussion of Revisions to Local Board Policy

DEC (LOCAL): Compensation and Benefits – Leaves and Absences

The administration requests Board approval of revisions to DEC (LOCAL). These revisions are necessary due to statutory changes that came into effect on September 1st, mandating districts with commissioned peace officers to provide specific leaves of absence. Following a leave of absence with full pay as required by law, the District shall not extend the leave of absence for a police officer's line of duty illness or injury. In accordance with the law, the police officer may use accumulated leave. Additionally, House Bill 1486 requires that full-time telecommunicators who are licensed by the Texas Commission on Law Enforcement be provided mental health leave similar to peace officers.

Administrative Recommendation:

The administration requests the Board's approval of revisions to Local Board Policy DEC(LOCAL)

PROPOSED REVISIONS, page 5

Leave Administration	The Superintendent shall develop administrative regulations addressing employee leaves and absences to implement the provisions of this policy.
Definitions	The term "immediate family" is defined as:
Immediate Family	<ol style="list-style-type: none">1. Spouse.2. Son or daughter, including a biological, adopted, or foster child, a son- or daughter-in-law, a stepchild, a legal ward, or a child for whom the employee stands <i>in loco parentis</i>.3. Parent, stepparent, parent-in-law, or other individual who stands <i>in loco parentis</i> to the employee.4. Sibling, stepsibling, and sibling-in-law.5. Grandparent and grandchild.6. Any person residing in the employee's household at the time of illness or death.
	For purposes of the Family and Medical Leave Act (FMLA), the definitions of spouse, parent, son or daughter, and next of kin are found in DECA(LEGAL).
Family Emergency	The term "family emergency" shall be limited to disasters and life-threatening situations involving the employee or a member of the employee's immediate family.
Leave Day	A "leave day" for purposes of earning, using, or recording leave shall mean the number of hours per day equivalent to the employee's usual assignment, whether full-time or part-time.
School Year	A "school year" for purposes of earning, using, or recording leave shall mean the term of the employee's annual employment as set by the District for the employee's usual assignment, whether full-time or part-time.
Catastrophic Illness or Injury	A catastrophic illness or injury is a severe condition or combination of conditions affecting the mental or physical health of the employee or a member of the employee's immediate family that requires the services of a licensed practitioner for a prolonged period of time and that forces the employee to exhaust all leave time earned by that employee and to lose compensation from the District. Such conditions typically require prolonged hospitalization or recovery or are expected to result in disability or death. Conditions relating to pregnancy or childbirth shall be considered catastrophic if they meet the requirements of this paragraph.

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(LOCAL)

Note: For District contribution to employee insurance during leave, see CRD(LOCAL).

Availability

The District shall make state personal leave and local leave for the current year available for use at the beginning of the school year.

State Leave Proration

If an employee separates from employment with the District before his or her last duty day of the school year or begins employment after the first duty day of the school year, state personal leave shall be prorated based on the actual time employed.

If an employee separates from employment before the last duty day of the school year, the employee's final paycheck shall be reduced for state personal leave the employee used beyond his or her pro rata entitlement for the school year.

Medical Certification

An employee shall submit medical certification of the need for leave if:

1. The employee is absent more than five consecutive workdays because of personal illness or illness in the immediate family;
2. The District requires medical certification due to a questionable pattern of absences or when deemed necessary by the supervisor or Superintendent; or
3. The employee requests FMLA leave for the employee's serious health condition; a serious health condition of the employee's spouse, parent, or child; or for military caregiver leave.

In each case, medical certification shall be made by a health-care provider as defined by the FMLA. [See DECA(LEGAL)]

State Personal Leave

The Board requires employees to differentiate the manner in which state personal leave is used.

Nondiscretionary Use

Nondiscretionary use of leave shall be for the same reasons and in the same manner as state sick leave accumulated before May 30, 1995. [See DEC(LEGAL)]

Nondiscretionary use includes leave related to the birth or placement of a child and taken within the first year after the child's birth, adoption, or foster placement.

Discretionary Use

Discretionary use of leave is at the individual employee's discretion, subject to limitations set out below.

**COMPENSATION AND BENEFITS
LEAVES AND ABSENCES**

**DEC
(LOCAL)**

*Request for
Leave*

In deciding whether to approve or deny a request for discretionary use of state personal leave, the supervisor shall not seek or consider the reasons for which an employee requests to use leave. The supervisor shall, however, consider the duration of the requested absence in conjunction with the effect of the employee's absence on the educational program and District operations, as well as the availability of substitutes.

Local Leave

Each full-time employee shall earn paid local leave days per school year in accordance with the following:

Duty schedule	Local leave days earned
Up to 187 days (10.0 months)	5.0
197 days (10.5 months)	5.5
207 days (11.0 months)	6.0
217 days (11.5 months)	6.5
227 days or more (12.0 months)	7.0

Accumulation of local leave shall be based on the number of days in the employee's annual duty schedule. When unused local leave is combined with accumulated state leave, the total shall not exceed one-half of the total number of days in the employee's annual duty schedule.

Local leave shall be used according to the terms and conditions of state sick leave accumulated before the 1995-96 school year, except that an employee may donate local leave to a sick leave pool. [See DEC(LEGAL)]

Sick Leave Pool

An employee who has exhausted all paid leave as well as any applicable compensatory time and who suffers from a catastrophic illness or injury or is absent due to the catastrophic illness or injury of a member of the employee's immediate family may request the establishment of a sick leave pool, to which District employees may donate local leave for use by the eligible employee.

The pool shall cease to exist when the employee no longer needs leave for the purpose requested, uses the maximum number of days allowed under a pool, or exhausts all leave days donated to the sick leave pool.

The Superintendent shall develop regulations for the implementation of the sick leave pool that address the following:

1. Procedures to request the establishment of a sick leave pool;

COMPENSATION AND BENEFITS
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(LOCAL)

2. The maximum number of days an employee may donate to a sick leave pool;
3. The maximum number of days per school year an eligible employee may receive from a sick leave pool; and
4. The return of unused days to donors.

Appeal

An employee may appeal a decision regarding the establishment or implementation of the District's sick leave pool in accordance with DGBA(LOCAL), beginning with the Superintendent or appropriate administrator.

Peace Officers
Mental Health
Leave

A District peace **officer or a full-time District telecommunicator, as defined by law**, who experiences a traumatic event in the scope of employment shall be granted a maximum of three days of mental health leave per traumatic event. Such leave shall be provided in accordance with administrative regulations and shall not be deducted from the employee's pay or leave balance.

The Superintendent shall develop regulations regarding mental health leave that address the following:

1. Circumstances or reasons under which a peace officer may use mental health leave;
2. Procedures for requesting mental health leave and maintaining the anonymity of the requester;
3. The administrator authorized to approve requests for mental health leave; and
4. Other procedures deemed necessary for administering this provision.

Quarantine Leave

A District peace officer shall be granted quarantine leave when ordered by the local health authority or the peace officer's supervisor to quarantine or isolate due to possible or known exposure to a communicable disease while on duty. Such leave shall be provided in accordance with administrative regulations and shall not be deducted from the employee's pay or leave balance.

The Superintendent shall develop regulations regarding quarantine leave that address the following:

1. Continuation of all employment benefits and compensation for the duration of the leave; and
2. Other procedures deemed necessary for administering this provision.

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(LOCAL)

**Line of Duty Illness
or Injury Leave of
Absence**

Following a leave of absence with full pay as required by law, the District shall not extend the leave of absence for a police officer's line of duty illness or injury. In accordance with law, the police officer may use accumulated leave.

**Special Leave of
Absence**

A District employee with at least five years of service with the District may be granted a one-year special leave of absence. Each request shall be considered on a case-by-case basis.

An employee shall submit an application stating the nature of the leave and purposes for which leave is requested. If the request for leave is granted, it shall be subject to the following conditions:

1. The special leave of absence shall be granted for no more than one year.
2. Upon return, the employee shall be reinstated any accumulated leave that was available as of the beginning of the employee's leave of absence.
3. Reassignment, if available, shall be made to the same position held at the time the leave of absence was granted.

By March 1 of the year of the leave of absence, the employee on leave must state in written form his or her intention to return to the District. Such statements must be sent by certified mail with a return receipt requested. The employee shall return to the position to which he or she was assigned at the time of the leave of absence, if a position is available. Otherwise, the employee shall be considered an excess employee with placement at another District location. Failure to comply with this policy may result in disciplinary action, including termination of employment. [See DF series]

**Board Resolution for
Emergency Closure
Leave**

The Board shall adopt a resolution or take other Board action to establish the purpose and parameters for emergency closure leave.

**Family and Medical
Leave**

FMLA leave shall run concurrently with applicable paid leave and compensatory time, as applicable.

Note: See DECA(LEGAL) for provisions addressing FMLA.

**Twelve-Month
Period**

For purposes of an employee's entitlement to FMLA leave, the 12-month period shall be measured backward from the date an employee uses FMLA leave.

**Combined Leave for
Spouses**

When both spouses are employed by the District, the District shall limit FMLA leave for the birth, adoption, or placement of a child, or

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

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(LOCAL)

to care for a parent with a serious health condition, to a combined total of 12 weeks. The District shall limit military caregiver leave to a combined total of 26 weeks.

Intermittent or Reduced Schedule Leave	The District shall not permit use of intermittent or reduced schedule FMLA leave for the care of a newborn child or for the adoption or placement of a child with the employee.
Certification of Leave	When an employee requests leave, the employee shall provide certification, in accordance with FMLA regulations, of the need for leave.
Fitness-for-Duty Certification	In accordance with administrative regulations, when an employee takes FMLA leave due to the employee's own serious health condition, the employee shall provide, before resuming work, a fitness-for-duty certification.
Leave at the End of Semester	When a teacher takes leave near the end of the semester, the District may require the teacher to continue leave until the end of the semester.
Temporary Disability Leave	<p>Any full-time employee whose position requires educator certification by the State Board for Educator Certification or by the District shall be eligible for temporary disability leave. The maximum length of temporary disability leave shall be 180 calendar days. [See DBB(LOCAL) for temporary disability leave placement and DEC(LEGAL) for return to active duty.]</p> <p>An employee's notification of need for extended absence due to the employee's own medical condition shall be forwarded to the Superintendent as a request for temporary disability leave.</p> <p>The District shall require the employee to use temporary disability leave and paid leave, including any compensatory time, concurrently with FMLA leave.</p>
Workers' Compensation	<hr/> <p>Note: Workers' compensation is not a form of leave. The workers' compensation law does not require the continuation of the District's contribution to health insurance.</p> <hr/>
No Paid Leave Offset	<p>An absence due to a work-related injury or illness shall be designated as FMLA leave, temporary disability leave, and/or assault leave, as applicable.</p> <p>The District shall not permit the option for paid leave offset in conjunction with workers' compensation income benefits. [See CRE]</p>
Court Appearances	Absences due to compliance with a valid subpoena or for jury duty shall be fully compensated by the District and shall not be deducted from the employee's pay or leave balance.

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(LOCAL)

**Payment for
Accumulated Leave
Upon Separation**

The following leave provisions shall apply to state and local leave accumulated beginning on September 28, 1992, the original effective date of this program and applicable provisions, below.

An employee who separates from employment with the District shall be eligible for payment for accumulated state and local leave under the following conditions:

1. The employee's separation from employment is voluntary, i.e., the employee is retiring or resigning and is not being discharged, terminated, or nonrenewed.
2. The employee provides advance written notice of intent to separate from employment. Contract employees must provide written notice at least 45 calendar days before the last day of instruction. Noncontract employees must provide written notice at least two weeks before the last day of employment.
3. If retiring, the employee has at least five consecutive years of employment with the District.
4. If resigning, the employee has at least 20 consecutive years of employment with the District.

Payment for accumulated leave shall be computed at one-half the daily rate at the time of retirement or resignation times the number of accumulated leave days, which shall not exceed one-half the number of working days in an annual contract.

The computation of accumulated leave benefit shall be based on the employee's current salary schedule. No benefits shall exceed a teacher salary schedule adopted by the Board for that year.

In order to receive payment for accumulated leave, retirement or resignation must occur at the end of the employee's contract or work year, or when retirement is necessitated by a medical disability as approved by the Teacher Retirement System (TRS). Exceptions must receive approval from the Superintendent.

Upon the death of an employee, these benefits shall be payable to his or her heirs.



Local Policy Overview

DEC(LOCAL) & CKEA(LOCAL)

DEC(LOCAL)

Compensation and Benefits: Leaves and Absences (pg. 5)

Line of Duty Illness or Injury Leave of Absence

- Mandate for the district with commissioned peace officers to provide specific leaves of absence.
- After full pay leave as per law, no extension for the line of duty, illness, or injury.
- Police officers may use accumulated leave in accordance with law.

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Line of Duty Illness or Injury Leave of Absence

Following a leave of absence with full pay as required by law, the District shall not extend the leave of absence for a police officer's line of duty illness or injury. In accordance with law, the police officer may use accumulated leave.

DEC(LOCAL)

Compensation and Benefits: Leaves and Absences (pg.4)

- **Based on HB 1486 requires mental health leave (max. 3 days)for full-time telecommunicators licensed by the Texas Commission on Law Enforcement.**
 - Proposed revisions align with statutory requirements for both peace officers and telecommunicators.

Peace Officers
Mental Health
Leave

A District peace officer or a full-time District telecommunicator, as defined by law, who experiences a traumatic event in the scope of employment shall be granted a maximum of three days of mental health leave per traumatic event. Such leave shall be provided in accordance with administrative regulations and shall not be deducted from the employee's pay or leave balance.

CKEA(LOCAL)

Security Personnel: Commissioned Peace Officers (pg. 2)

- Revisions specifically address body-worn cameras used by ECISD police officers.
- Emphasis on compliance with Sec. 1701.655 for law enforcement agencies utilizing body-worn cameras.

Body-Worn Cameras

District officers shall use body-worn cameras only for a law enforcement purpose and in accordance with the provisions of the District police department's body-worn camera program. Officers shall receive training on the program, including proper use and operation of cameras. Any District employee who has access to data from body-worn cameras shall receive training on storage, retention, and release of recordings.

CKEA(LOCAL)

Security Personnel: Commissioned Peace Officers (pg. 2)

- Updated language includes video equipment in police cars and body-worn cameras: outlines procedures for public access to recordings in compliance with state law.

Access to Recordings	Recordings from video equipment in police cars and from body-worn cameras shall be considered law enforcement records, shall remain in the custody of the chief of police, and shall be maintained as required by the department regulations manual and law. A parent or student who wishes to view a video recording in response to disciplinary action taken against the student may request such access under the procedures set out by law. [See FL(LEGAL)] A member of the public may request access to these recordings in accordance with the procedures set out in state law. [See GBA and GBAA]
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DISCUSSION OF REVISIONS TO LOCAL BOARD POLICY: CKEA(LOCAL) – SECURITY PERSONNEL: COMMISSIONED PEACE OFFICERS

CKEA (LOCAL) Security Personnel: Commissioned Peace Officers

The Administration requests Board approval of revisions to Local Board Policy CKEA(LOCAL) Security Personnel: Commissioned Peace Officer. Submitted for review are revisions to address body-worn cameras, which are utilized by ECISD police officers. Law enforcement agencies receiving body-worn camera grants must adopt a comprehensive policy in compliance with § 1701.655.

U121: Additional Revision, page 2 - revised 12/1/23

District Police Department	To ensure sufficient security and protection of students, staff, and property, the Board authorizes the formation of a District police department and shall employ and commission police officers.
Supervisory Authority	The chief of police shall be accountable to and shall report to the Superintendent. In accordance with law, the Superintendent shall not delegate this supervisory responsibility.
Jurisdiction	The jurisdiction of police officers shall include all territory within District boundaries, as well as all real and personal property outside the boundaries of the District that is owned, leased, or rented by the District, or is otherwise under the District's control.
Police Authority	Police officers employed by the District shall have all the powers, privileges, and immunities of police officers on or off duty within the jurisdiction of the District. Subject to limitations in law, District police officers shall have the authority to: <ol style="list-style-type: none">1. Protect the safety and welfare of any person in the jurisdiction of the District.2. Enforce all laws, including municipal ordinances, county ordinances, and state laws, and investigate violations of law as needed. In doing so, District police officers may serve search warrants in connection with District-related investigations in compliance with the Texas Code of Criminal Procedure.3. Arrest suspects consistent with state and federal statutory and constitutional standards governing arrests, including arrests without warrant, for offenses that occur in the officer's presence or under the other rules set out in the Texas Code of Criminal Procedure.4. Coordinate and cooperate with commissioned officers of all other law enforcement agencies in the enforcement of this policy as necessary.5. Enforce District policies, rules, and regulations on District property, in school zones, at bus stops, or at District functions.6. Investigate violations of District policy, rules, and regulations as requested by the Superintendent and participate in hearings concerning alleged violations.7. Carry weapons as directed by the chief of police and approved by the Superintendent.8. Carry out all other duties as directed by the chief of police or Superintendent.

SECURITY PERSONNEL
COMMISSIONED PEACE OFFICERS

CKEA
(LOCAL)

	District police officers shall not be assigned routine classroom discipline or administrative tasks.
<i>Temporary Assignment</i>	District police officers shall enforce all laws, including municipal ordinances, county ordinances, and state laws within another law enforcement agency's jurisdiction while temporarily assigned to the other agency.
Limitations on Nonschool Employment	No officer commissioned under this policy shall provide law enforcement or security services for an outside employer without prior written approval from the chief of police and Superintendent. No officer shall be allowed to work for an outside employer that serves alcoholic beverages and/or promotes behavior inconsistent with the District's purposes.
Relationship with Outside Agencies	The District's police department and the law enforcement agencies with which it has overlapping jurisdiction shall enter into a memorandum of understanding that outlines reasonable communication and coordination efforts among the department and the agencies. The chief of police and the Superintendent shall review the memorandum of understanding at least once every year. The memorandum of understanding shall be approved by the Board.
Video Monitoring	If available, video equipment shall be used on a District police car for safety purposes whenever the flashing lights on the car are in use.
Body-Worn Cameras	District officers shall use body-worn cameras only for a law enforcement purpose and in accordance with the provisions of the District police department's body-worn camera program. Officers shall receive training on the program, including proper use and operation of cameras. Any District employee who has access to data from body-worn cameras shall receive training on storage, retention, and release of recordings.
Access to Recordings	Recordings from video equipment in police cars and from body-worn cameras shall be considered law enforcement records, shall remain in the custody of the chief of police, and shall be maintained as required by the department regulations manual and law. A parent or student who wishes to view a video recording in response to disciplinary action taken against the student may request such access under the procedures set out by law. [See FL(LEGAL)] A member of the public may request access to these recordings in accordance with the procedures set out in state law. [See GBA and GBAA]
Training	All District officers shall receive at least the minimum amount of education and training required by law.

SECURITY PERSONNEL
COMMISSIONED PEACE OFFICERS

CKEA
(LOCAL)

Department Regulations Manual	To carry out the provisions in this policy, the police department shall compile and maintain a manual that describes and sets forth operational procedures, rules, and regulations pertaining to the administration of police services. The chief of police and the Superintendent shall review the manual annually and make any appropriate revisions.
<i>Racial Profiling</i>	The chief of police shall develop and implement regulations to ensure compliance with state law regarding racial profiling. Police officers employed by the District shall not initiate any law enforcement action based on an individual's race, ethnicity, or national origin.
<i>Use of Force</i>	The use of force, including deadly force, shall be authorized only when reasonable and necessary, as outlined in the department regulations manual.
<i>High-Speed Pursuit</i>	Officers shall not engage in high-speed chases in a motor vehicle when the immediate danger to the public or the officer created by the pursuit exceeds the immediate or potential danger presented by the offenders remaining at large. Guidelines for high-speed pursuits shall be addressed in the department regulations manual.
Complaints	<p>Complaints against a District police officer shall be in writing on a form provided by the District and shall be signed by the person making the complaint. In accordance with law, the District shall provide to the police officer a copy of the complaint.</p> <p>Appeals regarding this complaint process shall be filed in accordance with DGBA, FNG, or GF, as appropriate.</p>



Local Policy Overview

DEC(LOCAL) & CKEA(LOCAL)

DEC(LOCAL)

Compensation and Benefits: Leaves and Absences (pg. 5)

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DEC(LOCAL)

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CKEA(LOCAL)

Security Personnel: Commissioned Peace Officers (pg. 2)

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- Emphasis on compliance with Sec. 1701.655 for law enforcement agencies utilizing body-worn cameras.

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PRESENTATION OF ENERGY MANAGEMENT

Robert Peugh, Director of Energy Management and Custodian Operations will present a program overview. He will discuss the goal of the program as well as the program's success.



Energy Management



Energy Management

Energy management is the proactive and systematic monitoring, control and optimization of an organization's energy consumption to conserve use and decrease energy costs.



How was this accomplished?

- Proper scheduling of occupied and unoccupied buildings.
- Proper scheduling of events outside of normal occupied hours.
- Holiday shutdowns for when buildings were not in use.
- Majority of savings realized in Holidays and Summer break.



Energy Management

Brady Peugh & Kelly Buchanan

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432.456.0986

Holiday **Shutdown** TEACHER Checklist

Teacher _____

Room # _____

**Teachers should ensure that the following items have been completed before leaving for the day on November 20, 2023.

___ **Thermostats on Continuous Unoccupied for the duration of the break.**

___ **Computers are UNPLUGGED.**

Unplug ALL electrical devices possible:

___ Monitors, printers, speakers, etc.

___ Document Cameras

___ Televisions

___ Radios, CD players, DVD players

___ Clocks, Lamps and Candle Warmers

___ Microwaves

___ Small Refrigerators – personal refrigerators or school owned unplugged

___ Office Equipment (laminators, copiers, fax machines, etc.) that will not be in use

___ Take home personally owned animals, including fish in classroom aquariums. *Remember that the air conditioning and heating will be reduced during the Break, so leaving animals may endanger their health.*

___ Take home ALL personal appliances.

___ Leave network equipment in mechanical/electric rooms, alarms and security camera equipment plugged in and on.

___ Close blinds or other window coverings.

Please fill out this checklist and attach it to your classroom door.

Teacher Signature

Statistics from 2020

Budget \$6,000,000 approx.

- Electric – \$4,200,000
- Water/ Sewer - \$1,600,000
- Gas - \$330,000

Number of Meters – 426 Total

- Electric (123)
- Water/ Sewer (216)
- Gas (87)

Cost Avoidance (Savings) Dollars and Percentage

- Average annual savings: **\$1,649,941**

- Total savings over first 8 years: **\$13,199,532**

- Percentage of savings: **26%**



What have we done since 2020?

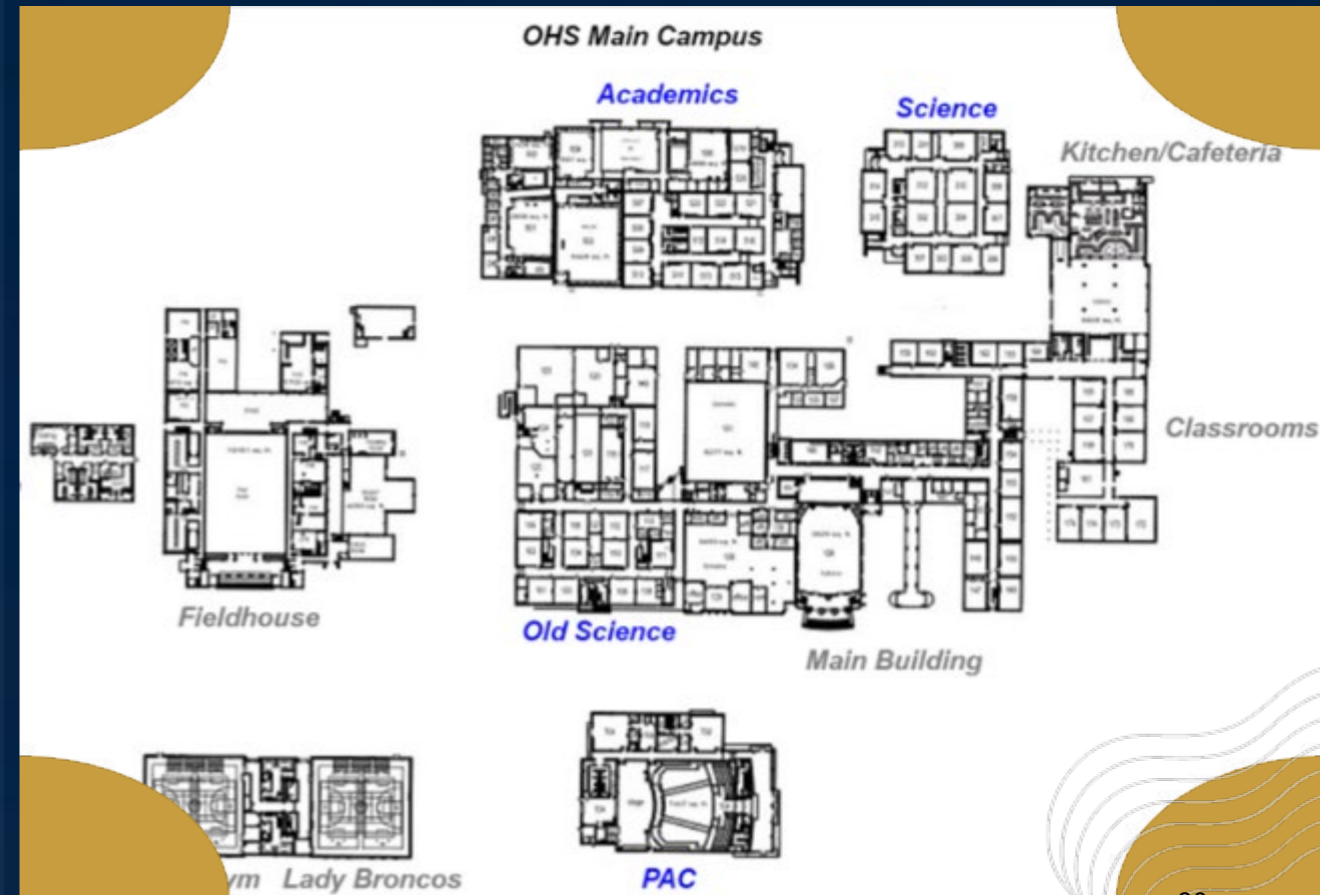
Our focus has  been on Energy Management HVAC Controls System.

Network based system that allow us to centrally manage HVAC units in the District.

How do controls help us?



- Real-time information on room temperatures
- Efficient energy shutdowns
- Precise school-day scheduling
- Easier and more precise scheduling for after-school events
- Quicker response times to comfort and A/C related service requests



Controls Continued:



EMS Home Page **ECISD** Energy Management 11/13/2023 1:13:30 PM Outside Air Temperature 58.82

Building Home Page Buice HVAC System Status **Chilled Water System** **Coaches Office**
Push Button Status Is "Normal" **Heating Water System** **FCU Fan Status Page**
Manual HVAC Shutdown Commands

Select Schedules
Normal Schedules
Administration
Kinderarten
First Grade
Second Grade
Third Grade
Fourth Grade
Fifth Grade
Indoor Gym
Cafeteria
Kitchen
ERU 1 K/1st Grade
ERU 2 Second Grade
ERU 3 Third Grade
ERU 4 4th/5th Grades
Holiday Calendar

ERU Information
Exhaust Information
Kitchen Supply Fans

Buice, First Floor

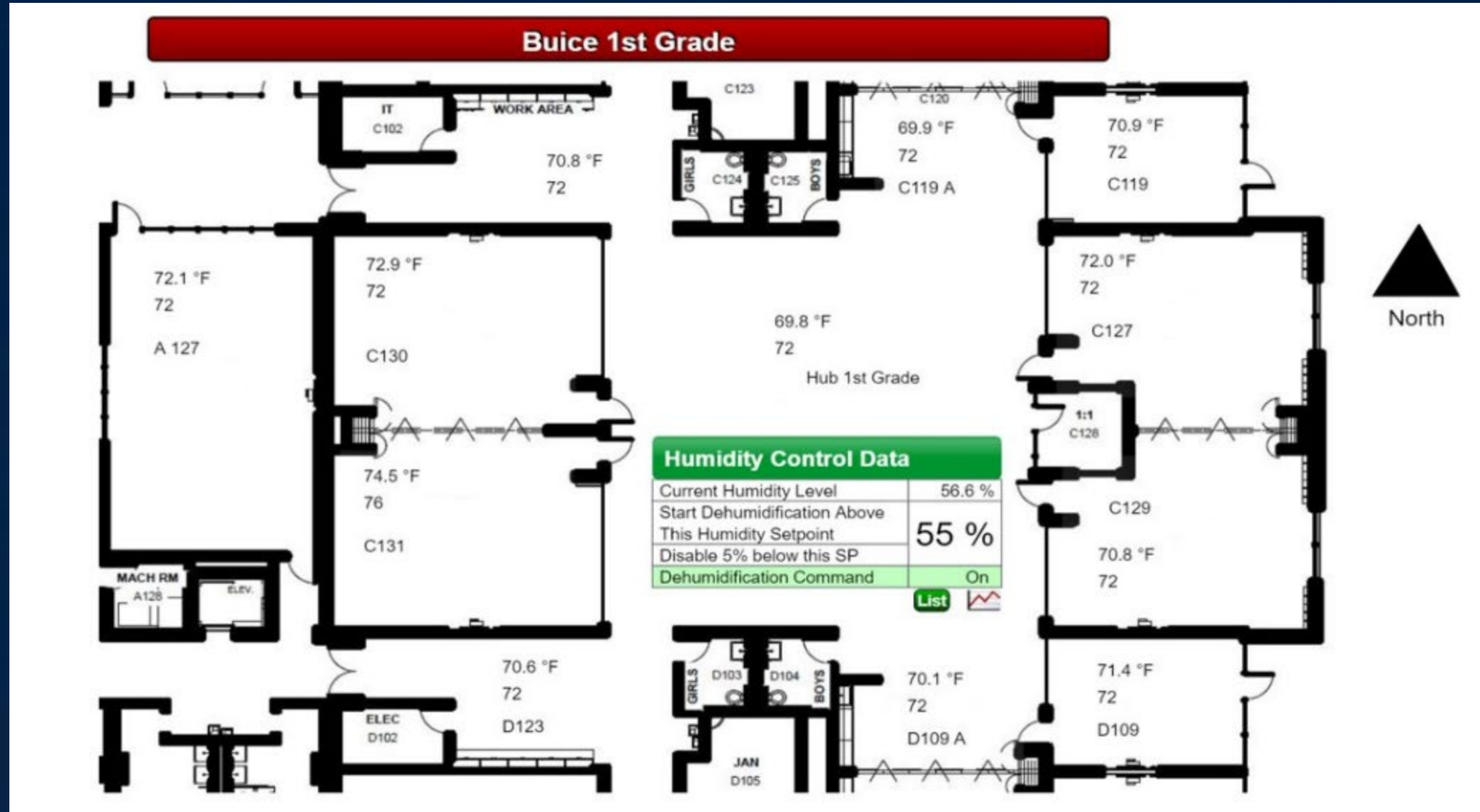
North

Administration
Gym 67.4 °F
Cafe/Commons 71.9 °F
Kitchen 71.8 °F
Kinder
1st Grade
2nd Grade

Buice, Second Floor

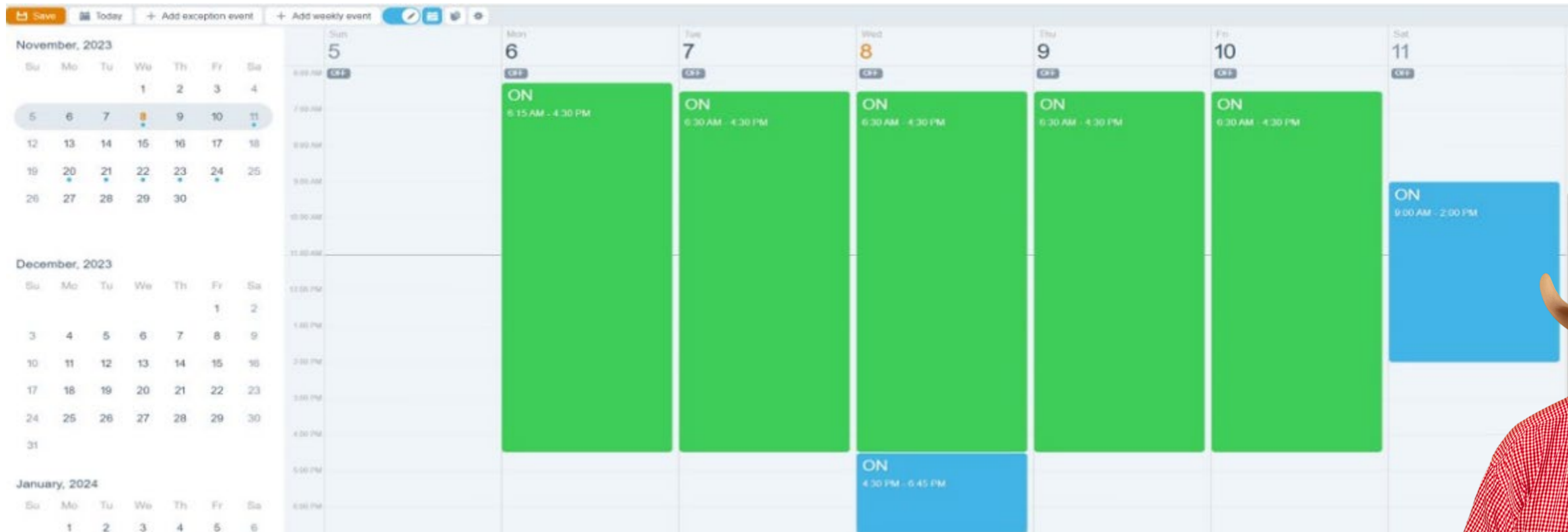
4th Grade
3rd Grade
5th Grade

Controls Continued:

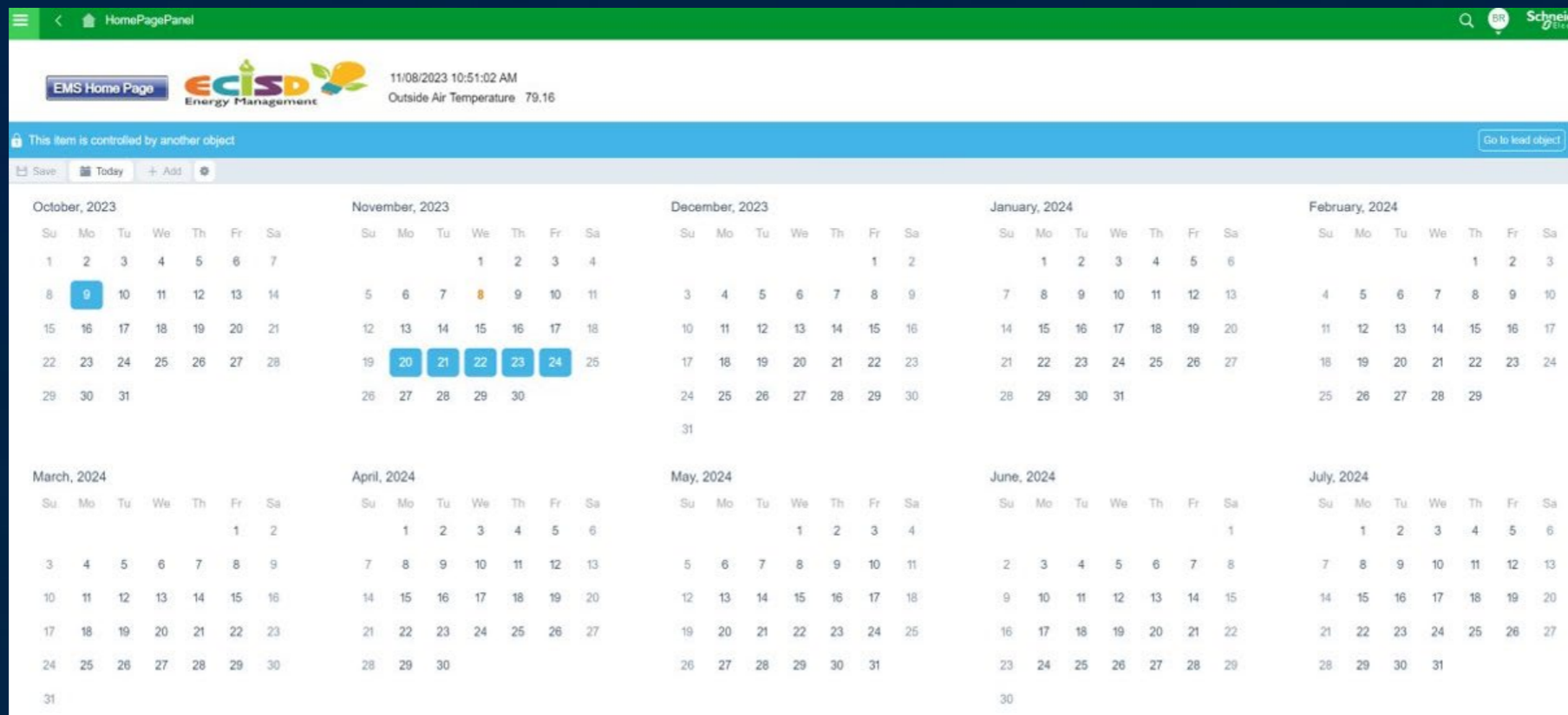


Scheduling

All graphics and controls on our Energy Management HVAC Control System were created and designed in house by our Energy Manager Kelly Buchannan.



Scheduling Continued:



Since 2020 Seventeen elementaries have received EMS controls installed. Two more to be added by the end of 2023. One Middle school (Wilson & Young) has been given controls. Upgrades to Bonham, Crockett, and Ector have been completed as well.

2020 to Present



Ector County ISD

Electrical use (kwh) Avoidance since 2020

Use Avoidance by Cost Center

Billing Period between 202006 and 202308

Use displayed in: kWh	Projected Use	Actual Use	Use Avoidance	Use Avoidance %
Ector County ISD-TX [Ector County ISD-TX]	133,852,684	100,374,813	33,477,871	25.0%
Total	133,852,684	100,374,813	33,477,871	25.0%

Cost Avoidance



Ector County ISD

Report-23 - Energy Conservation Program
Results

Executive Summary (MMBtu)

Cumulative Cost Savings

Billing Period between Jul 2020 and Jun 2023

Expected Cost	\$18,624,750
Actual Cost	\$11,659,093
Program Savings	\$6,965,657
Percent Savings	37.4%
Other Savings	\$0
Total Savings	\$6,965,657



Total Cost Avoidance 2012-2023



Ector County ISD

Report-23 - Energy Conservation Program
Results

Executive Summary (MMBtu)

Cumulative Cost Savings

Billing Period between Jul 2012 and Sep 2023

Expected Cost	\$54,357,069
Actual Cost	\$37,261,540
Program Savings	\$17,095,528
Percent Savings	31.5%
Other Savings	\$5,880
Total Savings	\$17,101,409



What's next?

- Expand focus from Electricity and AC to other areas: Gas, Water, Waste
- Capture data in real time
- Use Data to better understand how we consume energy
- Building by building comparisons
- Complete HVAC control Installation



YEAR 2020-July	
TOTAL CCF's	AMOUNT
4937.180	\$14,498.76
YEAR 2021-July	
TOTAL CCF's	AMOUNT
6611.910	\$18,573.28
YEAR 2022-July	
TOTAL CCF's	AMOUNT
3556.830	\$18,034.22



Questions?





PRESENTATION AND DISCUSSION OF SB1882 CONTRACT DECISIONS

Presentation and discussion of the current SB1882 contracts that are at the end of their term. The Student and School Support Division will lead the discussion.



1882 Contract Renewal

Dr. Amy Hosick, Executive Director of Choice Programs, Access and Support

Background

- ELA (Local) outlines ECISD Policy on Partnership Charters.
- YMCA and Ector MS are both in Year 3 of their 1882 partnership contract term.
- The annual review of 1882 partnerships was presented to the Board of Trustees at the October 10, 2023 board workshop and included the metrics for the following contract performance measures:



- Academic Performance Measures
- Financial Performance Measures
- Operational Performance Measures



1882 Contract Renewal

Upon the expiration of a charter performance contract, the Board may renew the contract for up to an additional ten-year term. In accordance with law, the Board shall renew a charter performance contract only if the Board finds that the campus charter has substantially fulfilled its obligations and met the performance standards in the contract and applicable law.

Decision Not to Renew

The Board may choose not to renew a charter performance contract for any of the following reasons:

1. Failure to meet student performance standards or other obligations in the charter performance contract;
2. Failure to meet generally accepted accounting standards for fiscal management;
3. Violation of any provision of the contract or applicable state or federal law; or
4. Other reason as determined by the Board.

Notification

If the Board decides not to renew a contract, the Board shall notify the campus charter of the action in writing no later than the last Friday in January during the final year of the charter performance contract. The notice shall include the reasons for the action and the effective date of the campus charter closure, which shall be no later than the end of the current school year.



THANK YOU!