

Agenda of Regular Meeting

The Board of Trustees Ector County Independent School District

A Regular Meeting of the Board of Trustees of Ector County Independent School District will be held May 17, 2022, beginning at 6:00 PM.

The subjects to be discussed or considered are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

1. Call to Order - Roll Call
2. Verification of Compliance with Open Meeting Law - this is to certify that the provisions of Section 551.001 of the Texas Government code have been met in connection with public notice of this meeting.
3. Pledge Allegiance to US and Texas Flags:
Carver Early Education Center Students
Jayden Okeke and Johnny Jimenez
4. Invocation: Pastor I.D Tunson Jr. OPD Chaplain
5. Special Presentations:
Introduction of Paraprofessional to Teacher Candidates
Announcement of ECISD Memorial Scholarship Recipients
Recognition of the Valedictorian and Salutatorian from G.H.W.B. New Tech Odessa, OCTECHS, Odessa Collegiate Academy, Odessa High School, and Permian High School
6. Opening Remarks by Superintendent
7. Public Comment
8. Board Policy
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 - C. Discussion of and Request for Approval of the Quarterly Investment Report 29
 - D. Discussion of and Request for Approval of the 2022-2023 Compensation Plan 33
 - E. Consideration of Proposed Redistricting Plans and Possible Adoption of a Plan (Plan A), Including Specification of an Effective Date. 66
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Ector County Independent School District

Action Page

TO: Board of Trustees

FROM: Dr. Anthony Sorola

SUBJECT: **DISCUSSION OF AND REQUEST FOR APPROVAL OF REVISIONS TO LOCAL BOARD POLICIES**

DATE: May 17, 2022

The Board of Trustees recently approved the ECISD District of Innovation Plan and the related exemptions from state statutes. Before exemptions from statutes can be implemented, the administration must revise the impacted local board policies and provide a roll-out plan that ensures appropriate implementation parameters.

This report reflects the revisions and updates to local policies that are most pressing due to their impact on staffing and the start of school in 2022-2023. The Texas Association of School Boards Policy Service assisted the District in proposing revisions and additions to ECISD board policy. Implementation parameters were developed by the appropriate ECISD leaders.

The following policies have been recommended for revision or inclusion in the Ector County ISD policy manual:

- AF(LOCAL): INNOVATION DISTRICTS
- DBA(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS – CREDENTIALS AND RECORDS
- DCA(LOCAL): EMPLOYMENT PRACTICES – PROBATIONARY CONTRACTS
- DK(LOCAL): ASSIGNMENT AND SCHEDULES
- EB(LOCAL): SCHOOL YEAR

In addition to the redlined policy revisions, a roll-out plan that outlines the implementation parameters has been included. The Board can anticipate seeing additional policy revisions related to the District of Innovation Plan in the future.

Administrative Recommendation:

The Administration requests Approval of Revisions to Local Board Policies and the corresponding implementation parameters.

DISTRICT OF INNOVATION PLAN – IMPLEMENTATION PARAMETERS

Policy Revised	TEC Exemption Activated	Change to Local Policy	Parameters
AF (LOCAL): Innovation Districts	NA	(Revise Policy) The text of the policy has been simplified to reflect that: "The District has completed all requirements for designation as an innovation district, and the Board has adopted an innovation plan."	The language is included in policy to document that the district has enacted a list of exemptions under a District of Innovation Plan.
DBA (LOCAL): Employment Requirements and Restrictions, Credentials and Records	21.002 21.003 21.0031 21.051 21.053	(Revise Policy) New text has been added: "The district is exempt from the state law that generally requires school districts to hire teachers who are certified by the State Board for Educator Certification. State certification shall not be required for teachers of Career and Technical Education (CTE) courses. In addition, the superintendent shall have the authority to approve a certified teacher to teach up to one grade span above or below his or her certified level." Local certification guidelines for CTE Statement of Qualifications teachers has been removed and included in the District of Innovation Plan.	Teachers hired without an SBEC certification must possess a bachelor's degree and will be directed to an alternative certification program to complete an internship and obtain certification. Certification and credentialing requirements will be implemented as stated within the District of Innovation Plan. Per state requirements, teachers who are seeking Special Education or Bilingual/ESL certification may not be employed under this exemption without meeting additional certification and credentialing requirements.
DCA (LOCAL): Employment Practices Probationary Contracts	21.002	(Add Policy) This new policy states that: "The District is exempt from the state law regarding the maximum length of time an experienced teacher may be employed on a Probationary Contract. At the recommendation of the superintendent,	All Probationary Contracted teachers who meet the service requirements of DCA (LOCAL) will be evaluated for an appropriate contract based on documented performance. Human Resources maintains service record information for all employees of the district.

DISTRICT OF INNOVATION PLAN – IMPLEMENTATION PARAMETERS

		a Probationary Contract may be renewed for up to 2 additional one-year periods for a person who has been employed as a teacher in public education for at least 5 of the 8 years preceding employment by the District.”	
DK (LOCAL): Assignments and Schedules	21.003 21.0031 21.051 21.053	(Revise Policy) New text has been added: “The superintendent shall have the authority to approve the principal’s request to assign a certified teacher to teach up to one grade span above or below his or her certified level.”	Principals will work with Human Resources to ensure that teacher certification is appropriate to grade level taught in accordance to the District of Innovation Plan.
EB (LOCAL): School Year	25.0811	(Revise Policy) The language of the policy related to First Day of School has been deleted and replaced with new text. It now states: “The District is exempt from the state law that generally prohibits instruction for students from beginning before the fourth Monday in August. Instruction for students shall begin no earlier than the second Monday of August. This exemption shall not affect the number of contract days for teachers, which is currently 187 days in a school year.”	This slight revision allows the school year to start earlier in the month of August each year. The number of instructional days will remain at 180 and permit the district to leverage additional state funding. The number of teacher contract days will remain at 187. Graduation and the last day of school will fall prior to Memorial Day and allow a brief break before summer learning begins. This allows more time for professional learning in general and professional learning related to summer learning for accelerated instruction and enrichment training. The Board of Trustees will continue to approve the academic calendar each year.

PROPOSED REVISIONS

~~**Note:** This local policy has been revised in accordance with the District's innovation plan.¹~~

In accordance with state law, the District has completed all requirements for designation as an innovation district, and the Board has adopted an innovation plan.¹

~~The District achieved the designation of District of Innovation under Texas Education Code (TEC) 12A on April 11, 2017. This designation shall terminate at the end of the 2021–22 school year. No additional education code waivers shall be sought during this period, unless said proposed action is approved by the District of Innovation Committee, the DCIT Committee, and the Board in the same manner as required for the initial adoption of the District of Innovation plan under TEC 12A.~~

¹ Innovation Plan: <https://www.ectorcountysd.org/>

PROPOSED REVISIONS

Note: This local policy has been revised in accordance with the District's [innovation plan](#).¹

Updating Credentials

All employees who have earned certificates, endorsements, or degrees of higher rank since the previous school year shall file with the District:

1. An official college transcript showing the highest degree earned and date conferred.
2. Proof of the certificate or endorsement.

Contract Personnel

The Superintendent or designee shall ensure that contract personnel possess valid credentials before issuing contracts.

State Teacher Certification

In accordance with the District's innovation plan, the District is exempt from the state law that generally requires school districts to hire teachers who are certified by the State Board for Educator Certification. State certification shall not be required for teachers of career and technical education (CTE) courses. In addition, the Superintendent shall have the authority to permit a certified teacher to teach up to one grade span above or below his or her certified level. [See DK]

CTE Teacher – Local Guidelines

The local guidelines regarding the exemption for state teacher certification law are published in the District's innovation plan².

Social Security Number

The District shall not use an employee's Social Security number as an employee identifier, except for tax purposes [see DC]. In accordance with law, the District shall keep an employee's Social Security number confidential.

~~Local Guidelines~~

~~CTE certification plan for SOQ employees.~~

~~Per TAC 233.14, an SOQ (Statement of Qualifications) is fulfilled via five years, full time, paid employment in the applicable field in business and industry.~~

~~The Standard Trade and Industrial Education: Grades 8–12 certificate shall require current licensure, certification, or registration by a nationally recognized accrediting agency based on a recognized test or measurement. If the licensure, certification, or registration is not based on a recognized test or measurement, then passing the appropriate National Occupational Competency Testing Institute (NOCTI) assessment shall be required.~~

~~Career Pathways Requiring a SOQ and a high school diploma:~~

- ~~1.—Automotive technology;~~
- ~~2.—Auto collision and repair;~~
- ~~3.—Construction technology; and~~
- ~~4.—Welding~~

~~In addition to SOQ requirements, the District shall also require the following licensures/certifications for each area:~~

- ~~1.—Automotive technology~~

~~A minimum of five ASE (Automotive Service Excellence) certificates with one of the five being the MLR (Auto Maintenance and Light Repair).~~

- ~~2.—Auto collision and repair~~

~~I-CAR platinum standard.~~

- ~~3.—Construction technology~~

~~For all building and trades applicable occupations, a state licensure is required; examples include electricians, plumbers, HVAC technicians, and building contractors.~~

- ~~4.—Welding~~

~~AWS (American Welding Society) certification.~~

~~Lastly, teachers hired in these areas shall be required to enroll in and complete during the first year of teaching a 20-hour CTE Classroom Management professional development program through an alternative certification program such as the programs through Region 18 or Region 13.~~

~~The District considers individuals hired under these guidelines for these positions to be appropriately qualified and, therefore, shall not provide special notification to parents of students in these classes that the instructor does not hold a traditional teaching certificate.~~

~~If the District assigns an inappropriately certified or uncertified teacher to the same classroom for more than 30 consecutive instructional days during the same school year, the District shall provide written notice of the assignment to a parent or guardian of each student in that classroom.~~

EMPLOYMENT REQUIREMENTS AND RESTRICTIONS
CREDENTIALS AND RECORDS

DBA
(LOCAL)

~~The Superintendent shall provide this notice not later than the 30th instructional day after the date of the assignment of the inappropriately certified or uncertified teacher.~~

~~The District shall:~~

- ~~1. Make a good faith effort to ensure that the notice required by this section is provided in a bilingual form to any parent or guardian whose primary language is not English;~~
- ~~2. Retain a copy of any notice provided under this section; and~~
- ~~3. Make information relating to teacher certification available to the public on request.~~

¹ Innovation Plan: <https://www.ectorcountysd.org/>

² Innovation Plan: <https://www.ectorcountysd.org/>

ADD POLICY

Note: This local policy has been revised in accordance with the District's innovation plan¹

Maximum
Probationary
Contract Period

In accordance with the District's innovation plan, the District is exempt from state law regarding the maximum length of time an experienced teacher may be employed on a probationary contract. At the recommendation of the Superintendent, a probationary contract may be renewed **up to two additional one-year periods** for a person who has been employed as a teacher in public education for at least five of the eight years preceding employment by the District.

¹ Innovation Plan: <https://www.ectorcountysd.org/>

PROPOSED REVISIONS

Note: This local policy has been revised in accordance with the District's [innovation plan](#).¹

Superintendent's Authority

All personnel are employed subject to assignment and reassignment by the Superintendent or designee when the Superintendent determines that the assignment or reassignment is in the best interest of the District. Reassignment shall be defined as a transfer to another position, department, or facility that does not necessitate a change in the employment contract of a contract employee. Any change in an employee's contract shall be in accordance with policy DC.

Any employee may request reassignment within the District to another position for which he or she is qualified. Campus assignments shall be made with the approval of the principal, as required by law.

Campus Assignments

The principal's criteria for approval of campus appointments and reassignments shall be consistent with District policy regarding equal opportunity employment, and with staffing patterns approved in the District and campus plans. [See BQ series] In exercising their authority to approve appointments and reassignments, principals shall work cooperatively with the central office staff to ensure the efficient operation of the District as a whole.

In accordance with the District's local innovation plan exemption regarding SBEC certification [see DBA], the Superintendent shall have the authority to approve a request by the principal for a qualified individual with experience in a career and technical education (CTE) field to teach a CTE course. [In addition, the Superintendent shall have the authority to approve the principal's request to assign a certified teacher to teach up to one grade span above or below his or her certified level.](#) All other teaching assignments shall require certification in accordance with state law. [See DBA]

All other teaching assignments shall require certification in accordance with state law. [See DBA]

Reassignment by Request

All District personnel have the privilege of requesting a change of assignment from one building or department to another.

All requests for reassignments are subject to the approval of the Superintendent or designee.

Work Calendars and Schedules

Subject to the Board-adopted budget and compensation plan and in harmony with employment contracts, the Superintendent shall determine required work calendars for all employees. [See DC, EB]

ASSIGNMENT AND SCHEDULES

DK
(LOCAL)

Daily time schedules for all employees shall be determined by the Superintendent or designee and principals.

Length of Workday

The length of the workday is directly related to the job to which assigned.

Regulations shall outline specifically the length of the workday for each classification of employee of the District. All employees shall be informed of these regulations.

Hourly Employee Schedules

All District employees paid on an hourly wage rate shall conform to the calendar controlling the operation for which the service is performed.

Supplemental Duties

The Superintendent or designee may assign supplemental duties to personnel exempt under the Fair Labor Standards Act, as needed. These noncontractual duties may be discontinued at any time for any reason or no reason by either party and must be placed in writing. The assignment of these duties shall not create any expectation of continued assignment to that same duty or any other duty. The employee shall be compensated for these assignments according to the supplemental duty payment schedule system established by the Board.

¹ Innovation Plan: <https://www.ectorcountyisd.org/>

PROPOSED REVISIONS

Note: This local policy has been revised in accordance with the District's [innovation plan](#).¹

First Day of School

~~Pursuant to the district of innovation plan, the District shall have the flexibility to designate the first day of school each year, as long as it is not before the second Monday of August. The calendar exemption shall not affect the number of contract days for teachers, which is currently 187 days in a school year. [See AF(REGULATION)]~~

School Calendar

The Superintendent shall be authorized to approve variations from the Board-adopted school calendar, as necessary.

School Start Date

In accordance with the District's innovation plan, the District is exempt from the state law that generally prohibits instruction for students from beginning before the fourth Monday in August. Instruction for students shall begin no earlier than the second Monday of August. This exemption shall not affect the number of contract days for teachers, which is currently 187 days in a school year.

School Closure

The Board delegates to the Superintendent the authority to close schools for reasons of public health and safety.

¹ Innovation Plan: <https://www.ectorcountyisd.org/>



Ector County Independent School District

Action Page

TO: Board of Trustees

FROM: Scott Muri, Ed.D, Superintendent of Schools

SUBJECT: DISCUSS AND CONSIDER ADOPTING AN ORDER CANVASSING BOND ELECTION RETURNS

DATE: May 17, 2022

The Order Canvassing Bond Election Returns of the May 7, 2022 Election is presented for approval. Copies of results will be presented under separate cover.

Administrative Recommendation:

It is recommended that the Board of Trustees Adopt the Order Canvassing Bond Election Returns of the May 7, 2022 Election as presented.

CERTIFICATE FOR
ORDER CANVASSING BOND ELECTION RETURNS

THE STATE OF TEXAS §
COUNTY OF ECTOR §
ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT §

We, the undersigned officers of the Board of Trustees of said District, hereby certify as follows:

1. The Board of Trustees of said District convened in REGULAR MEETING ON THE 17TH DAY OF MAY, 2022, at the regular designated meeting place, and the roll was called of the duly constituted officers and members of said Board, to wit:

Tammy Hawkins, President	Dr. Donna C. Smith, Position 3
Dr. Steve Brown, Vice President	Chris Stanley, Position 4
Carol Gregg, Secretary	Vacant, Position 7
Delma Abalos, Position 2	

and all of said persons were present, except _____, thus constituting a quorum. Whereupon, among other business the following was transacted at said Meeting: a written

ORDER CANVASSING BOND ELECTION RETURNS

was duly introduced for the consideration of said Board. It was then duly moved and seconded that said Order be passed; and, after due discussion, said motion, carrying with it the passage of said Order, prevailed and carried with all members present voting "AYE" except the following:

NAY: _____

ABSTAIN: _____

2. That a true, full, and correct copy of the aforesaid Order passed at the Meeting described in the above and foregoing paragraph is attached to and follows this Certificate; that said Order has been duly recorded in said Board's minutes of said Meeting; that the above and foregoing paragraph is a true, full, and correct excerpt from said Board's minutes of said Meeting pertaining to the passage of said Order; that the persons named in the above and foregoing paragraph are the duly chosen, qualified, and acting officers and members of said Board as indicated therein; that each of the officers and members of said Board was duly and sufficiently notified officially and personally, in advance, of the time, place and purpose of the aforesaid Meeting, and that said Order would be introduced and considered for passage at said Meeting, and each of said officers and members consented, in advance, to the holding of said Meeting for such purpose; and that said Meeting was open to the public, and public notice of the time, place, and purpose of said Meeting was given all as required by the Texas Government Code, Chapter 551.

SIGNED AND SEALED the 17th day of May, 2022.

Secretary, Board of Trustees

President, Board of Trustees

(SEAL)

ORDER CANVASSING BOND ELECTION RETURNS

THE STATE OF TEXAS §
COUNTY OF ECTOR §
ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT §

WHEREAS, this Board of Trustees ordered an election to be held in said District on May 7, 2022 on the PROPOSITION hereinafter stated; and

WHEREAS, said Board of Trustees has investigated all matters pertaining to said election, including the ordering, giving notice, officers, holding and making returns of said election; and

WHEREAS, the election officers who held said election have duly made the returns of the result thereof, and said returns have been duly delivered to said Board of Trustees.

WHEREAS, it is hereby officially found and determined that the meeting at which this Order was adopted was open to the public, and public notice of the time, place and purpose of said meeting was given, all as required by Chapter 551, Texas Government Code.

THEREFORE, BE IT ORDERED BY THE BOARD OF TRUSTEES OF ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT:

1. That the Board of Trustees officially finds and determines that said election was duly ordered, that proper notice of said election was duly given, that proper election officers were duly appointed prior to said election, that said election was duly held, that the District has complied with the Federal Voting Rights Act and the Texas Election Code, that due returns of the result of said election have been made and delivered, and that the Board of Trustees has duly canvassed said returns, all in accordance with law and the order calling said election.

2. That the Board of Trustees officially finds and determines that the following votes were cast at said election, on the submitted PROPOSITIONS by the resident, qualified electors of said District, who voted at the election:

ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT PROPOSITION A

3,003 FOR) THE ISSUANCE OF \$215,255,000 OF BONDS FOR SCHOOL BUILDINGS, CAREER AND TECHNICAL EDUCATION CENTER, SECURITY EQUIPMENT AND TECHNOLOGY INFRASTRUCTURE, AND LEVYING THE TAX IN PAYMENT THEREOF. THIS IS A PROPERTY TAX INCREASE.
4,786 AGAINST) INCREASE.

ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT PROPOSITION B

2,746 FOR) THE ISSUANCE OF \$183,000,000 OF BONDS FOR A NEW HIGH SCHOOL AND LEVYING THE TAX IN PAYMENT THEREOF. THIS IS A PROPERTY TAX INCREASE.
5,043 AGAINST) THEREOF. THIS IS A PROPERTY TAX INCREASE.

3. That the Board of Trustees officially finds, determines and declares the result of said election to be that the PROPOSITIONS so submitted did not receive favorable majority votes and have not carried.



Ector County Independent School District

Action Page

TO: Board of Trustees

FROM: Deborah Ottmers, Chief Financial Officer

SUBJECT: DISCUSSION OF AND REQUEST FOR APPROVAL OF PURCHASES OVER \$50,000

DATE: May 17, 2022

As Required by Board Policy CH (Local), following is a list of contracts/projects recommended to be awarded by purchase orders once approved.

Administrative Recommendation:
Approval of Purchases over \$50,000

Item	Vendor(s)	Service/Product	Estimated Contract Price	Funding	Requestor	Service/Product Summary
1	Mission Restaurant Supply	RFP #22-17SN Contracted Services	\$ 389,715	USDA/TDA Federal Funds	Jieun Pando, Director of School Nutrition	RFP #22-17SN for New Kitchen Ware Washing and Installation The School Nutrition Department is seeking to replace the three-compartment sinks with a new continuous motion system in nine kitchens to increase overall efficiency and safety. The RFP will be for FY2022-2023.
2	CDW-G and OfficeDepot, LLC	IFB #22-19SN Contracted Services	\$ 78,931	USDA/TDA Federal Funds	Jieun Pando, Director of School Nutrition	IFB #22-19SN – New Office Furniture and K12 Office Hardware The School Nutrition Department is seeking to update kitchen managers' office hardware/equipment. The IFB will be for FY 2022-2023.
3	1st Choice Restaurant Equipment & Supply, LLC Ace Mart Restaurant Supply Company Commercial Food Service	IFB #22-20SN Contracted Services	\$ 655,155	USDA/TDA Federal Funds	Jieun Pando, Director of School Nutrition	IFB# 22-20SN for New Kitchen Equipment The School Nutrition Department is seeking to acquire new kitchen equipment. The IFB will be for FY 2022-2023.
4	Braun Beef Company Byrne Brothers Foods, Inc Daxwell Empire Paper Company Interboro Packaging Corporation Sysco West Texas Unipak Corporation	RFP #22-21SN Contracted Services	\$ 588,910	USDA/TDA Federal Funds	Jieun Pando, Director of School Nutrition	IFB# 22-21SN for Paper and Plastic Items The School Nutrition Department is seeking to receive food service paper and plastic items based on our menu, serving style, and serving efficiency for kitchen staff. The RFP will be for FY 2022-2023.
5	Braun Beef Company Bridgford Foods Corporation Buena Vista Foods Churchfield trading Company Cibus Brokerage Epalett.com Essence Bottling Company J&J Snack Foods Corporation National Food Group Red Gold LLC Schreiber Foods International Sysco West Texas	IFB #22-22SN Contracted Services	\$ 4,590,000	USDA/TDA Federal Funds	Jieun Pando, Director of School Nutrition	IFB# 22-22SN for Dry, Refrigerated, & Frozen Food 20 The School Nutrition Department is seeking to receive food items based on the planned menus. The IFB will be for FY 2022-2023.
6	GH Dairy El Paso	IFB #22-23SN Contracted Services	\$ 1,195,788	USDA/TDA Federal Funds	Jieun Pando, Director of School Nutrition	IFB# 22-23SN for Milk and Dairy Delivery Items The School Nutrition Department is seeking delivery services for milk and other dairy products to campuses. The IFB will be for FY 2022-2023.
7	Bimbo Bakeries USA	IFB #22-24SN Contracted Services	\$ 107,200	USDA/TDA Federal Funds	Jieun Pando, Director of School Nutrition	IFB# 22-24SN for Bread Delivery Items The School Nutrition Department is seeking delivery services for bread products to campuses. The IFB will be for FY 2022-2023.
8	Aramark	RFP #22-25SN Contracted Services	\$ 50,000	USDA/TDA Federal Funds	Jieun Pando, Director of School Nutrition	RFP# 22-25SN for Food Service Apparel and Facility Items Rental Service The School Nutrition Department is seeking rental service for towels, apparel, and mats for kitchens. The RFP will be for FY 2022-2023.

Jieun Pando

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RFP #22-17SN – New Kitchen Ware Washing and Installation

- **Purpose:** The School Nutrition Department is seeking to replace the three-compartment sinks with a new continuous motion system in nine kitchens to increase overall efficiency and safety. The RFP will be for SY22-23.
- **Background Info:** The School Nutrition Department has been replacing three-compartment sinks with a continuous motion wash system. The continuous motion wash system has an automated process control that increases the efficiency of cleaning and sanitizing kitchen cookware and utensils.
- **Cost:** \$389,715 Estimated
- **Funding Source:** Federal Funds
- **Recommended Supplier/Service Provider:** Mission Restaurant Supply

Board Approval

Date



Jieun Pando

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IFB #22-19SN – New Office Furniture and K12 Office Hardware

- **Purpose:** To update kitchen managers’ office hardware/equipment. The IFB will be for SY22-23.
- **Background Info:** The kitchen managers’ office hardware/equipment, such as desktop computers, monitors, and printers, requires an upgrade to keep up with the department’s operations.
- **Cost:** \$78,931
- **Funding Source:** Federal Funds
- **Recommended Supplier/Service Provider:**
 - CDW-G
 - Office Depot, LLC

Board Approval

Date



Jieun Pando

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IFB# 22-20SN – New Kitchen Equipment

- **Purpose:** The School Nutrition Department is seeking to acquire new kitchen equipment. The IFB will be for SY22-23.
- **Background Info:** The School Nutrition Department Lead Technicians have been maintaining kitchen equipment that has exceeded the asset life span, and repair costs have increased. The new kitchen equipment will include heated cabinets, reach-in refrigerators, steamers, milk coolers, etc.
- **Cost:** \$655,155 Estimated
- **Funding Source:** Federal Funds
- **Recommended Supplier/Service Provider:**
 - 1st Choice Restaurant Equipment & Supply, LLC
 - Ace Mart Restaurant Supply Company
 - Commercial Food Service

Board Approval

Date



Jieun Pando

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IFB# 22-21SN – Paper and Plastic Items

- **Purpose:** The School Nutrition Department is seeking to receive food service paper and plastic items based on our menu, serving style, and serving efficiency for kitchen staff. The IFB will be for SY22-23.

- **Background Info:** The School Nutrition Department uses different food items that specifically meet the menu and current serving process. Each year the menu may change due to food availability and taste acceptability. We need to change our paper and plastic items to accommodate the new menu and process when changes occur.

- **Cost:** \$588,910 Estimated

- **Funding Source:** Federal Funds

- **Recommended Supplier/Service Provider:**
 - Braun Beef Company
 - Byrne Brothers Foods, Inc
 - Daxwell
 - Empire Paper Company
 - Interboro Packaging Corporation
 - Sysco West Texas
 - Unipak Corporation

Board Approval

Date





Jieun Pando

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IFB# 22-22SN – Dry, Refrigerated, & Frozen Food

- **Purpose:** The School Nutrition Department is seeking to receive food items based on the planned menus for SY 22-23.
- **Background Info:** The School Nutrition Department continues to seek and obtain the best food price while maintaining high food quality.
- **Cost:** \$4,590,000 Estimated
- **Funding Source:** Federal Funds
- **Recommended Supplier/Service Provider:**
 - Braun Beef Company
 - Bridgford Foods Corporation
 - Buena Vista Foods
 - Churchfield trading Company
 - Cibus Brokerage
 - Epalett.com
 - Essence Bottling Company
 - J&J Snack Foods Corp.
 - National Food Group
 - Red Gold LLC
 - Schreiber Foods International
 - Sysco West Texas

Board Approval

Date



Jieun Pando

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IFB# 22-23SN – Milk and Dairy Delivery Items

- **Purpose:** The School Nutrition Department is seeking delivery services for milk and other dairy products to campuses throughout the district for SY22-23.
- **Background Info:** Milk is one of the required components for the USDA nutrition programs, such as the National School Lunch Program, School Breakfast Program, Child and Adult Care Food Program, and Summer Food Service Program.
- **Cost:** \$1,195,788 Estimated
- **Funding Source:** Federal Funds
- **Recommended Supplier/Service Provider:**
 - GH Dairy El Paso

Board Approval

Date



Jieun Pando

Ector County ISD Director of School Nutrition
(432) 456-9741
1120 W 10th St Odessa, TX
Odessa, TX 79763
Jieun.Pando@ectorcountyisd.org



IFB# 22-24SN – Bread Delivery Items

- **Purpose:** The School Nutrition Department is seeking delivery services for Bread products to campuses throughout the district for SY22-23.
- **Background Info:** Grains are one of the required components for the USDA nutrition programs, such as the National School Lunch Program, School Breakfast Program, Child and Adult Care Food Program, and Summer Food Service Program. Bread items are credited as grains.
- **Cost:** \$107,200 Estimated
- **Funding Source:** Federal Funds
- **Recommended Supplier/Service Provider:**
 - Bimbo Bakeries USA

Board Approval

Date



Jieun Pando

Ector County ISD Director of School Nutrition
(432) 456-9741
1120 W 10th St Odessa, TX
Odessa, TX 79763
Jieun.Pando@ectorcountyisd.org



RFP# 22-25SN – Food Service Apparel and Facility Items Rental Service

- **Purpose:** The School Nutrition Department is seeking rental service for towels, apparel, and mats for kitchens throughout the district for SY22-23.
- **Background Info:** The School Nutrition Department's priority is to keep the kitchens clean and safe. The vendor will provide clean towels and apparel needed for daily kitchen operations. The vendor will keep the kitchen mats clean and provide wet rugs around wet work areas to help prevent slips and falls.

Cost: \$50,000 Estimated

- **Funding Source:** Federal Funds
- **Recommended Supplier/Service Provider:**
 - Aramark

Board Approval

Date





Ector County Independent School District

Action Page

TO: Board of Trustees

FROM: Deborah Ottmers, Chief Financial Officer

**SUBJECT: DISCUSSION OF AND REQUEST FOR APPROVAL OF THE
QUARTERLY INVESTMENT REPORT**

DATE: May 17, 2022

Attached is a quarterly report on District investments. The report represents investments for the months of January 2022 – March 2022. The District's investments are governed by state law and local policies. Every effort is made to maximize investment earnings while protecting the District's assets.

The report represented is in compliance with legislation that requires quarterly reporting.

Administrative Recommendation:

Approval of Quarterly Investment Report



ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT
 QUARTERLY REPORT OF INVESTMENTS
 FOR THE PERIOD FROM JANUARY 1, 2022 THRU MARCH 31, 2022

	BEGINNING BALANCE @ COST	ADDITIONS		DEDUCTIONS		INTEREST EARNED	ENDING BALANCE @ COST	%	AMORTIZED BOOK VALUE	MARKET (FAIR VALUE)	UNREALIZED GAIN (LOSS)
		No.	AMOUNT	No.	AMOUNT						
TEXPOOL											
GENERAL FUND	\$ 1,589,731.64	54	31,081,647.09	7	26,289,764.70	1,858.23	\$ 6,383,472.26	15.71%	\$ 6,383,472.26	\$ 6,383,472.26	\$ -
SCHOOL NUTRITION FUND	903,734.97	0	-	0	-	190.49	903,925.46	2.22%	903,925.46	903,925.46	-
DEBT SERVICE FUND	9,312,892.51	3	12,859,784.45	3	8,317,445.13	1,948.01	13,857,179.84	34.10%	13,857,179.84	13,857,179.84	-
MEDICAL TRUST FUND	13,052,017.30	3	5,225,000.00	17	5,795,000.00	2,422.12	12,484,439.42	30.72%	12,484,439.42	12,484,439.42	-
WORKER'S COMP FUND	6,856,217.57	0	-	0	-	1,445.90	6,857,663.47	16.88%	6,857,663.47	6,857,663.47	-
SPECIAL FUNDS	149,785.23	0	-	0	-	31.59	149,816.82	0.37%	149,816.82	149,816.82	-
TEXPOOL	\$ 31,864,379.22	60	49,166,431.54	27	40,402,209.83	7,896.34	\$ 40,636,497.27	100.00%	\$ 40,636,497.27	\$ 40,636,497.27	\$ -
% OF GRAND TOTAL	22.01%						21.25%				
TEXPOOL PRIME											
GENERAL FUND	\$ 55,697,511.20	31	92,525,000.00	4	54,945,019.75	38,443.14	\$ 93,315,934.59	100.00%	\$ 93,315,934.59	\$ 93,315,934.59	\$ -
TEXPOOL PRIME	\$ 55,697,511.20	31	92,525,000.00	4	54,945,019.75	38,443.14	\$ 93,315,934.59	100.00%	\$ 93,315,934.59	\$ 93,315,934.59	\$ -
% OF GRAND TOTAL	38.47%						48.81%				
LONE STAR											
GENERAL FUND	\$ 39,277.00	0	-	0	-	4.60	\$ 39,281.60	5.70%	\$ 39,281.60	\$ 39,281.60	\$ -
WORKER'S COMP FUND	650,024.81	0	-	0	-	76.27	650,101.08	94.30%	650,101.08	650,101.08	-
LONE STAR	\$ 689,301.81	0	-	0	-	80.87	\$ 689,382.68	100.00%	\$ 689,382.68	\$ 689,382.68	\$ -
% OF GRAND TOTAL	0.48%						0.36%				
NEXBANK MONEY MARKET SAVINGS											
GENERAL FUND	10,017,651.70	0	-	0	-	10,296.37	\$ 10,027,948.07	100.00%	\$ 10,027,948.07	\$ 10,027,948.07	\$ -
NEXBANK MONEY MARKET	\$ 10,017,651.70	0	0.00	0	0.00	10,296.37	\$ 10,027,948.07	100.00%	\$ 10,027,948.07	\$ 10,027,948.07	\$ -
% OF GRAND TOTAL	6.92%						5.24%				
TEXSTAR											
GENERAL FUND	\$ 26,199,952.74	0	-	0	-	2,811.45	\$ 26,202,764.19	64.47%	\$ 26,202,764.19	\$ 26,202,764.19	\$ -
INSURANCE RECOVERY	14,440,741.83	0	-	0	-	1,549.70	14,442,291.53	35.53%	14,442,291.53	14,442,291.53	-
TEXSTAR	\$ 40,640,694.57	0	0.00	0	0.00	4,361.15	\$ 40,645,055.72	100.00%	\$ 40,645,055.72	\$ 40,645,055.72	\$ -
% OF GRAND TOTAL	28.07%						21.26%				
TCG DIRECTED INVESTMENTS											
GENERAL FUND	\$ 5,884,162.40	0	-	0	-	666.30	\$ 5,884,828.70	100.00%	\$ 5,884,828.70	\$ 5,799,028.51	\$ (85,800.19)
TCG DIRECTED INVESTMENTS	\$ 5,884,162.40	0	0.00	0	0.00	666.30	\$ 5,884,828.70	100.00%	\$ 5,884,828.70	\$ 5,799,028.51	\$ (85,800.19)
% OF GRAND TOTAL	4.06%						3.08%				
TOTAL ALL INVESTMENTS	\$ 144,793,700.90	91	141,691,431.54	31	95,347,229.58	61,744.17	\$ 191,199,647.03	100.00%	\$ 191,199,647.03	\$ 191,113,846.84	\$ (85,800.19)

ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT
 QUARTERLY REPORT OF INVESTMENTS
 FOR THE PERIOD FROM JANUARY 1, 2022 THRU MARCH 31, 2022

	BEGINNING BALANCE @ COST		ADDITIONS	DEDUCTIONS	INTEREST EARNED	ENDING BALANCE @ COST	%	AMORTIZED BOOK VALUE	MARKET (FAIR VALUE)	UNREALIZED GAIN (LOSS)	
		No.	No.	AMOUNT							
RECAP											
ALL FUNDS											
GENERAL FUND	\$ 99,428,286.68	85	123,606,647.09	11	81,234,784.45	54,080.09	\$ 141,854,229.41	74.19%	\$ 141,854,229.41	\$ 141,768,429.22	\$ (85,800.19)
SCHOOL NUTRITION FUND	903,734.97	0	-	0	-	190.49	903,925.46	0.47%	903,925.46	903,925.46	-
DEBT SERVICE FUND	9,312,892.51	3	12,859,784.45	3	8,317,445.13	1,948.01	13,857,179.84	7.25%	13,857,179.84	13,857,179.84	-
MEDICAL TRUST FUND	13,052,017.30	3	5,225,000.00	17	5,795,000.00	2,422.12	12,484,439.42	6.53%	12,484,439.42	12,484,439.42	-
WORKER'S COMP FUND	7,506,242.38	0	-	0	-	1,522.17	7,507,764.55	3.93%	7,507,764.55	7,507,764.55	-
SPECIAL FUNDS	149,785.23	0	-	0	-	31.59	149,816.82	0.08%	149,816.82	149,816.82	-
INSURANCE RECOVERY	14,440,741.83	0	-	0	-	1,549.70	14,442,291.53	7.55%	14,442,291.53	14,442,291.53	-
TOTAL	\$ 144,793,700.90	91	141,691,431.54	31	95,347,229.58	61,744.17	\$ 191,199,647.03	100.00%	\$ 191,199,647.03	\$ 191,113,846.84	\$ (85,800.19)
ALL INVESTMENTS											
TEXPOOL	31,864,379.22	60	49,166,431.54	27	40,402,209.83	7,896.34	40,636,497.27	21.25%	40,636,497.27	40,636,497.27	-
TEXPOOL PRIME	55,697,511.20	31	92,525,000.00	4	54,945,019.75	38,443.14	93,315,934.59	48.81%	93,315,934.59	93,315,934.59	-
LONE STAR	689,301.81	0	-	0	-	80.87	689,382.68	0.36%	689,382.68	689,382.68	-
NEXBANK MONEY MARKET SAVINGS	10,017,651.70	0	-	0	-	10,296.37	10,027,948.07	5.24%	10,027,948.07	10,027,948.07	-
TEXSTAR	40,640,694.57	0	-	0	-	4,361.15	40,645,055.72	21.26%	40,645,055.72	40,645,055.72	-
TCG DIRECTED INVESTMENTS	5,884,162.40	0	-	0	-	666.30	5,884,828.70	3.08%	5,884,828.70	5,799,028.51	3185,800.19)
TOTAL	\$ 144,793,700.90	91	141,691,431.54	31	95,347,229.58	61,744.17	\$ 191,199,647.03	100.00%	\$ 191,199,647.03	\$ 191,113,846.84	\$ (85,800.19)

NOTES:
 Weighted Average Maturity for ECISD is 1 day for all bank accounts and pooled investments. Weighted Average Maturity for TCG Directed Investments portfolio ranges from 3 months to 21 months.

GASB Statement No. 31 requires all investments to be reported at fair market value (FMV) except for money market investments, investment with maturities less than 12 months at time of purchase and nonparticipating contracts (CD's). At 3/31/2022 the School District's TCG Directed Investments qualified for fair market recognition.

This quarterly report is in compliance with the investment strategy as established for the pooled investment fund and the Public Funds Investment Act, Texas Government Code (Chapter 2256).

Unrealized loss is the result of rate hikes that temporarily decrease existing bonds value. As the bonds mature, losses are expected to be recouped up to par value giving us full principal plus interest.

PREPARED BY: ALBESSA CHAVEZ signature on file
 DIRECTOR OF FINANCE

DEBORAH OTTMERS signature on file
 CHIEF FINANCIAL OFFICER



ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT
REPORT OF EARNINGS
JULY 1, 2021 THRU MARCH 31, 2022

SUMMARY INVESTMENT EARNINGS
(UNAUDITED)

<u>FUND</u>	<u>TEXPOOL</u>	<u>TEXPOOL PRIME</u>	<u>LONE STAR</u>	<u>TEXSTAR</u>	<u>NEXBANK MONEY MARKET SAVINGS</u>	<u>TCG DIRECTED INVESTMENTS</u>	<u>TOTAL</u>
GENERAL	\$ 3,513.78	\$ 53,777.00	\$ 5.56	\$ 4,222.63	\$ 30,474.42	\$ 3,561.81	\$ 95,555.20
SCHOOL NUTRITION	326.97	-	-	-	-	-	326.97
DEBT SERVICE	3,425.23	-	-	-	-	-	3,425.23
MEDICAL TRUST	4,418.81	-	-	-	-	-	4,418.81
WORKER'S COMP	2,481.03	-	93.02	-	-	-	2,574.05
SPECIAL FUNDS	54.17	-	-	-	-	-	54.17
INSURANCE REC	-	-	-	2,302.68	-	-	2,302.68
	<u>\$ 14,219.99</u>	<u>\$ 53,777.00</u>	<u>\$ 98.58</u>	<u>\$ 6,525.31</u>	<u>\$ 30,474.42</u>	<u>\$ 3,561.81</u>	<u>\$ 108,657.11</u>
PERCENT OF TOTAL	13.09%	49.49%	0.09%	6.01%	28.05%	3.28%	100.00%

SUMMARY OF VARIOUS EARNINGS RATES

<u>PERIOD</u>	<u>TEXPOOL</u>	<u>TEXPOOL PRIME</u>	<u>LONE STAR</u>	<u>TEXSTAR</u>	<u>NEXBANK MONEY MARKET SAVINGS</u>	<u>TCG DIRECTED INVESTMENTS</u>	<u>COMPARISON 90 DAY T-BILL</u>
JULY 2021	0.0189%	0.0655%	0.0051%	0.0100%	0.4000%	0.0100%	0.0500%
AUGUST 2021	0.0222%	0.0618%	0.0051%	0.0100%	0.4000%	0.0100%	0.0600%
SEPTEMBER 2021	0.0279%	0.0629%	0.0051%	0.0100%	0.4000%	0.0100%	0.0600%
OCTOBER 2021	0.0354%	0.0615%	0.0051%	0.0100%	0.4000%	0.0000%	0.0700%
NOVEMBER 2021	0.0381%	0.0663%	0.0051%	0.0102%	0.4000%	-0.0300%	0.0500%
DECEMBER 2021	0.0376%	0.0904%	0.0051%	0.0139%	0.4000%	-0.0900%	0.0500%
JANUARY 2022	0.0376%	0.0975%	0.0076%	0.0100%	0.4000%	-0.3500%	0.0600%
FEBRUARY 2022	0.0632%	0.1137%	0.0246%	0.0104%	0.4000%	-0.2300%	0.2300%
MARCH 2022	0.1536%	0.2716%	0.1083%	0.1070%	0.5500%	-0.5900%	0.2800%
APRIL 2022							
MAY 2022							
JUNE 2022							
AVERAGE FOR PERIOD	<u>0.0483%</u>	<u>0.0990%</u>	<u>0.0190%</u>	<u>0.0213%</u>	<u>0.4188%</u>	<u>-0.1400%</u>	<u>0.1011%</u>
	(2)	(2)	(2)	(2)	(2)	(2)	(3)



TO: Board of Trustees

FROM: Anthony Sorola, Associate Superintendent of Athletics, Human Capital, & District Operations

SUBJECT: DISCUSSION OF AND REQUEST FOR APPROVAL OF THE 2022-2023 COMPENSATION PLAN

DATE: May 17, 2022

In an effort to create a more competitive compensation plan, a salary maintenance study was completed by the Texas Association of School Boards (TASB). TASB recommends a general pay increase and equity adjustments to better align our systems.

The administration recommends that all employees on the teacher pay scale, principals, associate principals, assistant principals, deans of students, and counselors receive a 3% increase of the midpoint for their assigned pay grade. All other employees on the pay plans will receive a 2% increase of the midpoint for their assigned pay grade. The administration recommends that hourly employees receive a 4% increase of the midpoint for their assigned pay grade. Moreover, the new, minimum hourly pay will start at \$15.00.

The general pay increase and equity adjustments for all positions provide a more competitive salary structure when competing with other districts and area markets. TASB will continue to provide yearly maintenance reviews to assist in aligning our systems to ensure we maintain a competitive and sound compensation plan.

The plan includes: (a) Revised Salary Schedules, (b) Schedule of Stipends, and (c) Schedule of Supplemental Pay.

Administrative Recommendation:
Approval of the 2022-2023 Compensation Plan



ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT COMPENSATION RESOURCE MANUAL

2022-2023

May 11, 2022

Ector County ISD

2022-2023 New Hire Guide for Teachers, Librarians, and Nurses (RN)

Years of Experience	New Hire Salary
0	\$58,750
1	\$59,050
2	\$59,350
3	\$59,650
4	\$60,150
5	\$60,750
6	\$61,350
7	\$61,650
8	\$61,950
9	\$62,250
10	\$62,650
11	\$63,050
12	\$63,450
13	\$63,850
14	\$64,250
15	\$64,750
16	\$65,150
17	\$65,550
18	\$65,950
19	\$66,350
20	\$67,050
21	\$67,450
22	\$67,850
23	\$68,250
24	\$68,650
25	\$69,050
26	\$69,450
27	\$69,850
28	\$70,250
29	\$70,650
30+	\$71,050

\$3,650 Doctorate Degree Stipend

\$2,500 Master's Degree - Subject-Area Stipend

\$1,500 Master's Degree - General Stipend

The salaries listed above are based on 10-month employment for the 2022-2023 school year.

2022-2023 Proposed Administrative Professional Pay Plan
 Ector County ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
-----------	-----------	-----------	---------	----------	---------

1	
Accountant, Finance	227
Accountant, School Nutrition	227
Bookkeeper, Payroll	227
Manager, Risk Benefits	227
School Nutrition Technology Admin	227
Specialist, Parent & Community Engagement	227
Specialist, Communication	227
Specialist, SAS Homeless	187
Specialist, Social Services	227
Specialist, Substitute & Part-Time	227

Daily	\$239.25	\$290.00	\$340.75
187 Days	44,740	54,230	63,720
227 Days	54,310	65,830	77,350

2	
Accountant, Special Revenue	227
Accountant, Special Projects	227
Admin Review/Dismissal Facilitator	197
Buyer, School Nutrition	227
Coordinator, Child Care	227
Coordinator, Community Outreach	227
Coordinator, Instructional Material	227
Coordinator, Purchasing	227
Data Fellow	227
Evaluator, Special Education	197
Grant Writer	227
Guidance Apprentice	187
Social Worker	187
Specialist, Behavior	207
Specialist, Dropout Prevention	187
Specialist, Dyslexia (Grant)	227
Specialist, Educational Data	227
Specialist, Teen Parent	197
Speech Pathologist, Asst	187
Staff Auditor	227

Daily	\$283.48	\$333.50	\$383.53
187 Days	53,011	62,365	71,720
197 Days	55,846	65,700	75,555
207 Days	58,680	69,035	79,391
227 Days	64,350	75,705	87,061

3	
Accountant, Payroll	227
Administrative Intern	207
Advisor, College & Career	207
Communications Specialist, Bil/ESL	227
Counselor, AEC	207
Counselor, EEC	197

Daily	\$314.66	\$370.19	\$425.72
197 Days	61,988	72,927	83,867
207 Days	65,135	76,629	88,124
217 Days	68,281	80,331	92,381
227 Days	71,428	84,033	96,638

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
	Counselor, ELEM	197			
	Counselor, MS	207			
	Counselor, SAS	207			
	Counselor, Secondary Choice HS	217			
	Counselor, SPED	197			
	Dietitian	227			
	Research & Innovation Strategist	227			
	Research Data Analyst Strategist	227			
	Social Worker, EXT	217			
	Specialist, Communication - Bilingual	227			
	Specialist, Recruiting	227			
	Supervisor, COC Grad Lab	227			
	Supervisor, Print Shop/Mail	227			

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Asst Principal, EEC	217
Asst Principal, ES	217
Coordinator, HS Testing	217
Coordinator, Staff Pay Budget	227
Counselor, CTE	217
Counselor, HS	217
Counselor, TRAC	217
Dean of Students, MS	207
Diagnostician	197,227
LSSP Intern	197
Speech Pathologist Intern	187
Supervisor, ATC-G Campus	207
Trainer, Athletics	207, 217

Daily	\$320.68	\$388.70	\$456.72
187 Days	59,967	72,687	85,407
197 Days	63,174	76,574	89,974
207 Days	66,381	80,461	94,541
217 Days	69,588	84,348	99,108
227 Days	72,794	88,235	103,675

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Asst Principal, MS	217
Asst Principal, YC-Alt	217
Coordinator, Advanced Academics	227
Coordinator, AVID	227
Coordinator, Benefits	227
Coordinator, Bilingual	227
Coordinator, Blended Learning	227
Coordinator, Career & Tech	227
Coordinator, College/Career/Military Readiness	227
Coordinator, Digital Learning	227
Coordinator, ELAR	227
Coordinator, ESL	227
Coordinator, Fine Arts	227
Coordinator, Conferencing High Impact Tutor	227
Coordinator, International Teacher	227

Daily	\$336.72	\$408.14	\$479.56
187 Days	62,967	76,322	89,678
197 Days	66,334	80,404	94,473
217 Days	73,068	88,566	104,065
227 Days	76,435	92,648	108,860

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
	Coordinator, Lang Other Than English	227			
	Coordinator, Leadership	227			
	Coordinator, Math	227			
	Coordinator, National Board Certification	227			
	Coordinator, Opportunity Culture	227			
	Coordinator, Post Secondary Education	227			
	Coordinator, Purchasing	227			
	Coordinator, Science	227			
	Coordinator, Social Studies	227			
	Coordinator, Social/Emotional Learning	227			
	Coordinator, Talent Development	227			
	Coordinator, Teen Pregnancy Services	227			
	Dean of Students-HS	217			
	Director, Choral - HS	197			
	Director, Instructional Service MS	227			
	Director, Mariachi	197			
	Director, Orchestra - HS	197			
	LSSP	197			
	Occupational Therapist	197			
	Physical Therapist	197			
	Specialist, Energy Education	227			
	Speech Pathologist	187,227			
	Supervisor, State Assessment	227			

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	Asst Director, Athletics	227
	Asst Director, Finance	227
	Asst Director, School Nutrition	227
	Asst Principal, HS	217, 227
	Band Director, HS	217
	Director, Administrative Services	227
	Director, Advanced Academic Services	227
	Director, Community Support Services	227
	Director, AVID	227
	Director, Early Childhood Education	227
	Director, Guidance & Counseling	227
	Director, Health Services	227
	Director, Internal Auditor	227
	Director, Leadership	227
	Researcher, Harvard Strategic Data Fellow	227
	Special Asst to Superintendent	227
	Supervisor, Accounting	227
	Supervisor, Dyslexia	227
	Supervisor, SPED	227
	Supervisor, SPED Behavior	227

Daily	\$356.92	\$432.63	\$508.34
217 Days	77,452	93,881	110,310
227 Days	81,021	98,207	115,393

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
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Associate Principal, HS	227
Director, Development	227
Director, Energy/Custodial Operations	227
Director, Facilities	227
Director, Payroll	227
Director, Purchasing	227
Director, RDSPD	227
Director, School Nutrition	227
Director, Transportation	227
Principal, EEC	227
Principal, ES	227

Daily	\$381.90	\$462.91	\$543.92
227 Days	86,691	105,081	123,470

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Coordinator/Head Football Coach	227
Director, Benefits/Risk Management	227
Director, Finance	227
Director, Human Resources	227
Director, Choice and Partnership Schools	227
Director, Professional Learning	227
Director, Talent Development	227
Principal, Alter Center	227
Principal, Choice HS	227
Principal, MS	227

Daily	\$416.27	\$504.57	\$592.87
227 Days	94,493	114,537	134,581

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Chief Communications Officer	227
Chief Innovation Officer	227
Exec Director, Accountability	227
Exec Director, Bil/ESL/Migrant	227
Exec Director, Career & Tech Ed	227
Exec Director, Choice Programs, Access & Support	227
Exec Director, Curriculum & Instruction	227
Exec Director, District Operations	227
Exec Director, Federal & State Programs	227
Exec Director, Fine Arts	227
Exec Director, Guidance, Counseling & Wellness	227
Exec Director, Special Services	227
Exec Director, Talent Development	227
Principal, HS	227

Daily	\$453.73	\$549.98	\$646.23
227 Days	102,997	124,845	146,694

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Chief Technology Officer	227
Exec Director, Athletics	227

Daily	\$530.87	\$643.48	\$756.09
227 Days	120,507	146,070	171,632

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
	Exec Director, Human Resources	227			
	Exec Director, Leadership	227			

11		
	Associate Supt, Athletics, Human Capital & Operatio	227
	Associate Supt, Curriculum And Instruction	227
	Associate Supt, Student & School Support	227
	Chief Financial Officer	227
	Chief of Schools	227

Daily	\$637.05	\$772.18	\$907.31
227 Days	144,610	175,285	205,959

2022-2023 Proposed Technology Pay Plan

Ector County ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
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1			Hourly	\$21.71	\$26.00	\$30.29
	Technician, Computer	227	227 Days	39,425	47,216	55,007
	Technician, Operations	227				
	Technician, Help Desk/Trainer	227				

2			Hourly	\$22.98	\$27.69	\$32.40
	Technician, Computer - HS	227	227 Days	41,732	50,285	58,838
	Technician, Help Desk	227				
	Trainer, Information Systems Technician	227				

3			Hourly	\$26.43	\$31.84	\$37.25
	Technician, Data Network	227	227 Days	47,997	57,821	67,646
	Technician, Information Systems Network	227				

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
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4			Daily	\$227.27	\$273.82	\$320.37
	Administrator, Secondary Technology	227	227 Days	51,590	62,157	72,724
	Specialist, Inventory	227				
	Supervisor, Help Desk	227				
	Supervisor, Technician	227				

5			Daily	\$267.04	\$321.74	\$376.44
	Administrator, Senior Data Network Systems	227	227 Days	60,618	73,035	85,452
	Instruct Application Analyst, Business	227				
	Instruct Application Analyst, Student	227				
	Web Master	227				

6			Daily	\$297.75	\$358.74	\$419.73
	Administrator, G Suite	227	227 Days	67,589	81,434	95,279
	Administrator, System	227				
	Application Analyst, Senior	227				
	Integration Analyst, Senior	227				
	Manager, WAN Area	227				
	Network Engineer	227				
	Network Specialist	227				
	Programmer, Student	227				

7			Daily	\$327.53	\$394.61	\$461.69
	Administrator, Senior Cybersecurity	227	227 Days	74,349	89,576	104,804

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
	Administrator, Senior System/Active Directory	227			
	Administrator, Senior System/Development	227			
	Coordinator, Senior Data Compliance	227			
	Coordinator, Technology Services	227			
	Engineer, Senior IT Network	227			
	Manager, Business Application	227			
	Manager, Infrastructure	227			
	Manager, Operations	227			
	Manager, Student Application	227			

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Manager, Network Hardware	227
Manager, Network Software	227

Daily	\$355.36	\$428.15	\$500.94
227 Days	80,667	97,190	113,713

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Director, Digital Learning	227
Director, Information Systems	227
Director, Information Technology	227

Daily	\$383.79	\$462.40	\$541.01
227 Days	87,120	104,965	122,809

2022-2023 Proposed Police Pay Plan
 Ector County ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
1	Telecommunicator I	227	Hourly \$19.62	\$23.50	\$27.38
			227 Days	35,630	42,676
				49,722	
2	Telecommunicator II	227	Hourly \$23.15	\$27.73	\$32.31
			227 Days	42,040	50,358
				58,675	
3	Police Officer	197, 227	Hourly \$30.79	\$36.88	\$42.97
			197 Days	48,525	58,123
			227 Days	55,915	66,974
				78,034	

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
4	Police Corporal	227	Daily \$261.14	\$312.74	\$364.34
			227 Days	59,279	70,992
				82,705	
5	Police Sergeant	227	Daily \$276.80	\$331.50	\$386.20
			227 Days	62,834	75,251
				87,667	
6	Police Lieutenant	227	Daily \$293.41	\$351.39	\$409.37
			227 Days	66,604	79,766
				92,927	
7	Asst Chief of Police	227	Daily \$319.82	\$383.02	\$446.22
			227 Days	72,599	86,946
				101,292	
8	Chief of Police	227	Daily \$431.76	\$517.08	\$602.40
			227 Days	98,010	117,377
				136,745	

2022-2023 Proposed Clerical Support Pay Plan

Ector County ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
2			Hourly	\$15.00	\$17.50	\$20.00
	Clerk - ATC	197	187 Days	22,440	26,180	29,920
	Clerk - Audio Visual	187	197 Days	23,640	27,580	31,520
	Clerk - Counselor	207	207 Days	24,840	28,980	33,120
	Clerk - EEC	207	227 Days	27,240	31,780	36,320
	Clerk - Elem	197				
	Clerk - FLEX	187				
	Clerk - HS	187, 197, 207				
	Clerk - Library	187				
	Clerk - MS	187				
	Clerk - Office	187, 207				
	Clerk - Receptionist	207				
	Clerk - SPED	187				
	Clerk - Temp	227				
	Community Liaison - Visiting	187				
	Receptionist - HS/Truancy	227				
3			Hourly	\$15.27	\$18.29	\$21.31
	Case Worker	217	187 Days	22,844	27,362	31,880
	Clerk - Athletic	207	197 Days	24,066	28,825	33,585
	Clerk - Attendance/PEIMS, ES, MS, HS, CHOICE HS	197	207 Days	25,287	30,288	35,289
	Clerk - Data Processing	227	217 Days	26,509	31,751	36,994
	Clerk - Data Processing Bilingual	227	227 Days	27,730	33,215	38,699
	Clerk - Data Processing MS	227				
	Clerk - Diagnostician	197				
	Clerk - Office/District	227				
	Clerk - Payroll Utility	227				
	Clerk - Schools of Choice/Student Admissions	227				
	Clerk - Speech	187				
	Clerk - Technology Help Desk	227				
	Court Liaison	197				
	Parent Liaison	187				
	Phone Operator/Receptionist	227				
4			Hourly	\$15.96	\$19.11	\$22.26
	Bookkeeper - Campus MS	187	187 Days	23,876	28,589	33,301
	Clerk - 504/Dyslexia	227	227 Days	28,983	34,704	40,424
	Clerk - Campus Payroll	227				
	Clerk - Computer SN	227				
	Clerk - Curriculum	227				

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
	Clerk - Human Capital	227			
	Clerk - Position Control	227			
	Clerk - SPED PEIMS	227			
	Registrar/PEIMS DAEP	227			
	Secretary - ATC	227			

5		Hourly	\$16.67	\$19.97	\$23.27	
	Admin Asst - Bookkeeper/Director	227	197 Days	26,272	31,473	36,674
	Admin Asst- Director Advanced Academic Services	227	227 Days	30,273	36,266	42,258
	Admin Asst- Director of Community Support Services	227				
	Admin Asst - Office	227				
	Admin Asst - Principal ALT	227				
	Admin Asst - Principal EEC, ES, MS, HS, Choice HS	227				
	Agent- Fingerprint & Background Enrollment	227				
	Bookkeeper - HS	197				
	Certification Officer - Talent Development	227				
	Clerk - Accounting	227				
	Clerk - Accounts Payable	227				
	Clerk - Inventory Control	227				
	Clerk - Payroll	227				
	Clerk - Purchasing	227				
	Clerk - Special Projects	227				
	Receptionist - Human Capital	227				
	Registrar/PEIMS Clerk	227				
	Registrar/PEIMS HS	227				
	Specialist - Purchasing Contract	227				

6		Hourly	\$18.18	\$21.77	\$25.36	
	Admin Asst - Director	227	227 Days	33,015	39,534	46,054
	Admin Asst - Principal HS	227				
	Admin Asst - RDSPD	227				
	Bookkeeper - Accounts Payable	227				
	Liaison - Records Management	227				
	Specialist - District Testing	227				

7		Hourly	\$19.81	\$23.73	\$27.65	
	Admin Asst - Chief Communication Officer	227	187 Days	29,636	35,500	41,364
	Admin Asst - Exec Director	227	227 Days	35,975	43,094	50,212
	Buyer - P Card, Purchasing	227				
	Specialist - Child Care	187				
	Specialist - Health Benefits	227				
	Specialist - Human Resources	227				
	Specialist - Payroll	227				
	Specialist - Title I Fiscal & Program Comp	227				

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
8			Hourly	\$21.79	\$26.10	\$30.41
	Admin Asst - Associate Superintendent of Curr. & Instr.	227	227 Days	39,571	47,398	55,225
	Admin Asst - Associate Superintendent Student & School Supp.	227				
	Admin Asst - Chief Financial Officer	227				
	Admin Asst - Chief Innovation Officer	227				
	Admin Asst - Chief of Schools/Exec Director Leadership	227				
	Admin Asst - Exec Director Human Resources	227				
	Admin Asst - Exec Director Operations	227				
9			Hourly	\$23.86	\$28.58	\$33.30
	Admin Asst - Assoc. Supt. Athletics, Human Capital & Operations	227	227 Days	43,330	51,901	60,473
	Specialist - Policy/Procedure/Records	227				
10			Hourly	\$26.14	\$31.30	\$36.46
	Admin Asst - Superintendent	227	227 Days	47,470	56,841	66,211
	Specialist - Student Admissions	227				

2022-2023 Proposed Instructional Support Pay Plan
 Ector County ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
1						
	Aide - Flex	187	\$15.00	\$17.50	\$20.00	
	Aide - Instructional	187				
	Aide - Montessori	187				
	Aide - Music	187				
	Aide - Physical Ed	187				
	Aide - Pre K	187				
			187 Days	22,440	26,180	29,920
2						
	Aide - Alter Ed	187	\$15.27	\$18.29	\$21.31	
	Aide - Bilingual/ESL	187				
	Aide - Horticulture	227				
	Aide - SP Ed LD	187				
	Aide - Sp Ed PPCD	187				
	Aide - Speech Therapy	187				
	Child Care Provider	187				
	Temporary Child Care Provider	187				
	Temporary Child Care Specialist	187				
			187 Days	22,844	27,362	31,880
			227 Days	27,730	33,215	38,699
3						
	Aide - Audio Visual	187	\$15.96	\$19.11	\$22.26	
	Aide - School Health	187				
	Aide - Sped Applied Life Skills	187				
	Aide - Sped Basic Skills	187				
	Aide - Sped Specialized Classroom	187				
	Aide - Temp Health	187				
	Aide - Virtual Learning	187				
	Certified Nurse Asst	187				
			187 Days	23,876	28,589	33,301
4						
	Aide - Bilingual Tester	187	\$16.67	\$19.97	\$23.27	
	Aide - Culinary Arts	187				
	Aide - Graphic Design	187				
	Aide - Sp Ed 18+	187				
	Aide - Sp Ed Behavior Support	187				
	Remote Coaching Facilitator	187				
			187 Days	24,938	29,875	34,812
5						
	Opportunity Culture - Reach Associate	187	\$17.85	\$21.37	\$24.89	
	Opportunity Culture - Teacher Resident	187				
			187 Days	26,704	31,970	37,235

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
6			Hourly	\$20.07	\$24.04	\$28.01
	Aide - Sp Ed Auditory Impaired (non-certified)	187	187 Days	30,025	35,964	41,903
	Instructional Facilitator	187				
7			Hourly	\$22.07	\$26.44	\$30.81
	Aide - Sp Ed Auditory Impaired (certified)	187	187 Days	33,017	39,554	46,092
	LVN	187				
8			Hourly	\$30.91	\$37.02	\$43.13
	Occupational Therapist Asst	187	187 Days	46,241	55,382	64,522
	Physical Therapist Asst	187				

2022-2023 Proposed Auxiliary Pay Plan

Ector County ISD

*Annual amounts are based on 8 hours per day.

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum				
2	Bus Monitor	184	Hourly	\$15.00	\$17.50	\$20.00			
			184 Days	22,080	25,760	29,440			
3	Custodian	247	Hourly	\$15.27	\$18.29	\$21.31			
			184 Days	22,477	26,922	31,368			
			LIFT Monitor	184	30,174	36,141	42,109		
			Night Watchman	251	30,662	36,726	42,790		
4	Custodian - Asst Head	247	Hourly	\$15.96	\$19.11	\$22.26			
			227 Days	28,983	34,704	40,424			
			Groundskeeper	247	247 Days	31,537	37,761	43,986	
					Mechanic - Vehicle Lubrication	227	Specialist - Campus Safety	227	
									Transportation - Bus Washer
					5	Asst - Central Receiving Warehouse	227	Hourly	
227 Days	30,273	36,266	42,258						
Asst - Instr Materials Rec Warehouse	227	247 Days	32,940	39,461				45,982	
		Clerk - Mail Carrier	227						
Custodian - Admin	247								
				Custodian - Head ES				247	
Custodian - Warehouse	247								
				Technician - Asst Print/Mail Service				227	
Technician - Bus Servicer	227								
		Transportation - Tire Servicer	227						
6	Apprentice - Carpenter			247	Hourly	\$17.51	\$20.97	\$24.43	
		227 Days	31,798		38,082	44,365			
		Apprentice - Electrician	247		247 Days	34,600	41,437	48,274	
					Apprentice - Plumber	247			
		Asst. Printer	227						
					Clerk - Parts Room	227			
		Custodian - Head Admin	247						
					Custodian - Head MS	247			
		Technician - Print/Mail Service	227						
					Transportation - Bus Repair	227			
		7	Attendant - Maintenance Warehouse				247	Hourly	\$18.39
					227 Days	33,396		39,988	46,580
					Caretaker - AG Farm	227		247 Days	36,339
Caretaker - Stadium	227								

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
	Custodian - Head HS	247			
	Maintenance/Groundskeeper Campus	247			
	Painter - General	247			
	Roofer	247			
	Stain Finish Worker	247			
	Technician - Irrigation	247			

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Caretaker - Head Stadium	227
Carpenter - General	247
Dispatcher - Transportation	207, 227
Driver Trainer SO	217
Grounds - Cert APP/IMP	247
Masonry	247
Operator - Heavy Equipment	247
Painter - Lead	247
Roofer - Lead	247
Technician - Computer Router Transportation	217
Trip Scheduler	207
Welder - Shop	247

Hourly	\$19.49	\$23.34	\$27.19
207 Days	32,275	38,651	45,027
217 Days	33,835	40,518	47,202
227 Days	35,394	42,385	49,377
247 Days	38,512	46,120	53,727

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Cabinet Maker	247
Electrician - General	247
Foreman - Carpentry	247
Foreman - Custodian	247
Foreman - Grounds	247
Foreman - Painting	247
Mechanic - Sheet Metal	247
Mechanic - Shop	247
Mechanic - Vehicle	227
Plumber	247

Hourly	\$21.76	\$25.91	\$30.06
227 Days	39,516	47,053	54,589
247 Days	42,998	51,198	59,399

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Asst - Instr Materials Rec Warehouse	227
Asst Supervisor - Maintenance Warehouse	247
HVAC Mechanic (Licensed)	247
Lead Tech - Electrical	247
Manager - Transportation Ops	227
Master - Locksmith	247
Master - Plumber	247
Mechanic - Vehicle Lead	227
Supervisor - Driver Magnet	227
Supervisor - Driver Regular	227
Supervisor - Driver Sp Ed	227

Hourly	\$25.46	\$30.31	\$35.16
227 Days	46,235	55,043	63,851
247 Days	50,309	59,893	69,476

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
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11		Hourly	\$29.53	\$35.16	\$40.79
Foreman - Electrician	247	227 Days	53,626	63,851	74,075
Foreman - Plumbing	247	247 Days	58,351	69,476	80,601
Foreman - Shop	227				
Supervisor - Construction/Roofing	247				
Supervisor - Operations/Project	247				
Supervisor - Warehouse Maintenance	247				

BD		Hourly	\$21.00	\$24.70	\$28.65
Bus Driver	184	184 Days	30,912	36,358	42,173
Bus Driver - Sp Ed	184				

2022-2023 Proposed School Nutrition Pay Plan

Ector County ISD

*Annual amounts are based on 7 hours per day.

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
2	Cafe Worker	184	Hourly	\$15.00	\$17.50	\$20.00
	Cook - Asst	184	184 Days	19,320	22,540	25,760
3	Cook - Head	184	Hourly	\$15.27	\$18.29	\$21.31
			184 Days	19,668	23,558	27,447
4	Cook - Lead	184	Hourly	\$15.96	\$19.11	\$22.26
			184 Days	20,556	24,614	28,671
5	Delivery - Warehouse SN	227	Hourly	\$16.67	\$19.97	\$23.27
	Manager - School Nutrition ES	187	187 Days	21,821	26,141	30,460
			227 Days	26,489	31,732	36,976
6	Manager - School Nutrition MS	187	Hourly	\$17.51	\$20.97	\$24.43
			187 Days	22,921	27,450	31,979
7	Manager - School Nutrition HS	187	Hourly	\$18.38	\$22.02	\$25.66
			187 Days	24,059	28,824	33,589
8	Asst Supervisor - Warehouse SN	227	Hourly	\$19.49	\$23.34	\$27.19
	Dual Manager - School Nutrition	187	187 Days	25,512	30,552	35,592
			227 Days	30,970	37,087	43,205
9	Supervisor - Warehouse School Nutrition	227	Hourly	\$22.06	\$26.26	\$30.46
	Technician - School Nutrition Mechanic	227	227 Days	35,053	41,727	48,401
10	Supervisor - School Nutrition	227	Hourly	\$25.92	\$30.86	\$35.80
	Technician - Lead School Nutrition Mechanic	227	227 Days	41,187	49,037	56,886

Group	Stipend	2022-2023	Limit/Qualifications
SIGN ON BONUS			
SIGN ON BONUS	New Hire Sign-On Bonus: ELEM Bilingual Teacher	2,000	Eligible employees may only receive one time
SIGN ON BONUS	New Hire Sign-On Bonus: ELEM/MS/HS Special Ed Teacher	2,000	Eligible employees may only receive one time
SIGN ON BONUS	New Hire Sign-On Bonus: MS/HS Math, Science, ELAR	2,000	Eligible employees may only receive one time
SIGN ON BONUS	"RISE" and "SOAR" Campus: Teacher, Counselor, Instructional Coach, Media Specialist	1,875	Bonham, Bowie, Burnet (paid on first paycheck, 1/2 for semester hire)
INSTRUCTION			
INSTRUCTION	Opportunity Culture: Master Team Reach Teacher MTRT	12,000	
INSTRUCTION	Opportunity Culture: Multi-Classroom Leader MCL I	15,000	
INSTRUCTION	Opportunity Culture: Multi-Classroom Leader MCL II	17,000	
INSTRUCTION	Opportunity Culture: Multi-Classroom Leader MCL III	20,000	
INSTRUCTION	Opportunity Culture: Team Reach Teacher TRT I	8,000	
INSTRUCTION	Opportunity Culture: Team Reach Teacher TRT II	10,000	
INSTRUCTION	TIA: Master Designated Teacher Tier 1-5	12,000 - 32,000	
INSTRUCTION	TIA: Exemplary Designated Teacher Tier 1-5	6,000 - 18,000	
INSTRUCTION	TIA: Recognized Designated Teacher Tier 1-5	3,000 - 9,000	
INSTRUCTION	TIA: National Board Certified Teacher	3,000 - 32,000	
INSTRUCTION	Doctorate, JD Degree (All Staff)	3,650	
INSTRUCTION	Masters Degree (In Subject Area)	2,500	
INSTRUCTION	Masters Degree (Grandfathered Prior to August 2019)	2,600	Grandfathered employees only
INSTRUCTION	Masters Degree (Not in Subject Area)	1,500	
INSTRUCTION	Masters Degree Incentive Plan (advanced approval required)	1,050	\$350 per successfully completed course in teaching area; maximum \$1,050 per year
INSTRUCTION	Masters Degree Plus 30 Hours (Discontinued in 2014)	3,090	Existing Employees Grandfathered
INSTRUCTION	Mentor - Teacher	750	For each zero year teachers (2 max)
INSTRUCTION	Mentor - Media Specialist	500	Per Person Mentored
INSTRUCTION	Bilingual Certified Teacher	550-2,500	Amount determined by assignment
INSTRUCTION	ESL Certified Teacher	550-2,100	Amount determined by assignment
INSTRUCTION	Bilingual or ESL Certified District Personnel	2,500	As determined by assignment
ELEMENTARY			
ELEMENTARY	ELEM Distance Allowance	1,000	Fly, Cavazos, West, EK Downing
ELEMENTARY	Gifted & Talented Scholars in Progress (SIP) Teacher	2,100	GT Certification Required
ELEMENTARY	"RISE" Teacher, Counselor, Instructional Coach, Media Specialist	3,412	Burnet - paid 1/2 in Aug, 1/2 in Dec (1/2 amt for late hire)
ELEM/SEC	"RISE" / "SOAR" Asst Principal, Dean	5,000	1/2 in Aug, 1/2 in June
SECONDARY			
SECONDARY	"RISE" / "SOAR" Teacher, Counselor, Instructional Coach, Media Specialist	3,412	Bowie, Bonham - paid 1/2 in Aug, 1/2 in Dec (1/2 amt for late hire)
SECONDARY	HS Counselors Summer Assignment	4,000	3 per HS (OHS/PHS)
SECONDARY	HS AP Coordinator PHS	2,000	1 at PHS
SECONDARY	HS AP/IB Coordinator OHS	2,500	1 at OHS
SECONDARY	HS Cheer Sponsor - Sub varsity	3,150	
SECONDARY	HS Cheer Sponsor - Varsity	5,150	

Group	Stipend	2022-2023	Limit/Qualifications
SECONDARY	HS Decathlon/Octathlon Coach	1,200	Up to 5 per HS (OHS, PHS, NTO, OCA)
SECONDARY	HS Decathlon/Octathlon Lead Sponsor	3,200	1 per HS (OHS, PHS, NTO, OCA)
SECONDARY	HS Dept Chair (ELAR, Math, Science, Social Studies, Sped, LOTE, CTE, Fine Arts, ESL)	3,700	(OHS/PHS)
SECONDARY	HS Drama NTO	3,150	
SECONDARY	HS Journalism Activities (NTO, OCTECHS, OCA)	1,600	1 per HS (NTO,OCTECHS, OCA)
SECONDARY	HS Journalism Activities (OHS, PHS)	3,150	1 per HS (OHS,PHS)
SECONDARY	HS Speech Activities (NTO)	3,150	
SECONDARY	HS Sponsor National Honor Society (OHS, PHS)	800	1 per HS (OHS,PHS)
SECONDARY	HS Sponsor Nat'l Honor Society (NTO, OCTECHS, OCA)	600	1 per HS (NTO,OCTECHS, OCA)
SECONDARY	HS Sponsor Speech Activities (OHS, PHS)	3,150	1 per HS (OHS,PHS)
SECONDARY	HS Sponsor Student Council (NTO, OCTECHS, OCA)	1,100	1 per HS (NTO,OCTECHS, OCA)
SECONDARY	HS Sponsor Student Council (OHS, PHS)	2,100	1 per HS (OHS,PHS)
SECONDARY	HS UIL Academics Coach	500	Up to 8 per HS (OHS, PHS, NTO, OCA)
SECONDARY	HS UIL Academics Lead Sponsor	1,500	1 per HS (OHS, PHS, NTO, OCA)
SECONDARY	MS Cheer Sponsor	2,100	1 per MS
SECONDARY	MS Dept Chair (ELAR, Math, Science, Social Studies, Sped,	3,150	
SECONDARY	MS Sponsor Journalism Activities	1,600	1 per MS
SECONDARY	MS Sponsor National Honor Society	600	1 per MS
SECONDARY	MS Sponsor Student Council	1,100	1 per MS
SECONDARY	MS/HS Campus AVID Coordinator	1,600	
SECONDARY	MS/HS Certified Math Teacher	2,100	
SECONDARY	MS/HS Certified Robotics Teacher	2,100	Classroom Robotics Only
SECONDARY	MS/HS Certified Science Teacher	2,100	
SPECIAL EDUCATOR			
SPECIAL EDUC	SPED Lead Assistive Technology	1,500	
SPECIAL EDUC	SPED Lead: Diagnostician, Speech Path, LSSP, Behavior Specialist	3,150	
SPECIAL EDUC	SPED Speech Pathologist Assistant	3,000	
SPECIAL EDUC	SPED Speech Pathologist (Supervising Speech Path Asst) & LSSP (Supervising LSSP)	1,100	
SPECIAL EDUC	SPED Cert Teacher DHH Teacher of the Auditory Impaired and Teacher of the Visual Impaired (VI)	4,000	
SPECIAL EDUC	SPED Certified Teacher Orientation & Mobility	2,100	
SPECIAL EDUC	SPED Certified Teacher Behavioral Support (BSC / BSCAU)	5,000	
SPECIAL EDUC	SPED Certified Teacher Specialized Classroom (SC)	3,000	
SPECIAL EDUC	SPED Certified Teacher (Resource and/or Inclusion, Co-teach, Adaptive PE, Visual Impaired, and DHH Auditory Impaired, Music Therapy)	1,200	
SPECIAL EDUC	SPED Special Olympics (adaptive PE)	4,750	
SUMMER C&I			
SUMMER C&I	Elementary Administrator	12,000	May 31st - July 20th
SUMMER C&I	Middle School Administrator	5,000	May 31st - June 30th
SUMMER C&I	High School Administrator	5,000	May 31st - June 30th

Group	Stipend	2022-2023	Limit/Qualifications
SUMMER C&I	High School Administrator	4,000	July 1st - July 20th
SUMMER C&I	Elem Teacher (General Ed, Bilingual, Sped)	4,000	May 31st - July 20th AM/PM session separate
SUMMER C&I	Elem Teacher - Enrichment	4,000	May 31st - July 20th AM/PM session separate
SUMMER C&I	Middle School Teacher - Academic	3,400	May 31st - June 30th
SUMMER C&I	High School Teacher - Academic	3,400	June session AM/PM
SUMMER C&I	High School Teacher - Academic	2,500	July session AM/PM
SUMMER C&I	Behavior Specialist	4,000	May 31st - July 20th AM/PM session separate
SUMMER C&I	Elementary Media Specialist	1,200	4 days
SUMMER C&I	Middle School Media Specialist	1,200	4 days
SUMMER C&I	Nurse	2,600	AM/PM session separate
SUMMER C&I	Counselors	4,000	3 per HS (OHS,PHS)
SUMMER C&I	Camp SIP Teachers	2,560	June 13th - 23rd
ATHLETICS			
ATHLETICS	Group I (Other) Head Coach Non Football	7,000	
ATHLETICS	Group I Varsity Football Coach	7,000	2 per HS
ATHLETICS	Group I Varsity Football Coach (Off/Def Coord)	7,000	2 per HS
ATHLETICS	Group II Assistant HS Coach	5,750	
ATHLETICS	Group II MS Athletics Coordinator	5,500	2 per MS
ATHLETICS	Group III MS Coach	4,750	
ATHLETICS	Group IV Coach (Elem. P.E.)	1,300	
ATHLETICS	HS Asst Head Football Coach	3,150	1 per HS
ATHLETICS	HS Dual Sports Coordinator	3,150	1 per HS
ATHLETICS	HS Girls Athletic Coordinator	3,500	1 per HS
ATHLETICS	HS Head Athletic Trainer	5,000	1 per HS
ATHLETICS	Asst Athletic Trainer HS	5,000	1 per HS
ATHLETICS	Asst Athletic Trainer HS / MS	5,000	1 per HS
ATHLETICS	HS Head Cross Country Coach	4,500	2 per HS (Boys/Girls)
ATHLETICS	HS Powerlifting Coach	4,500	1 per HS
FINE ARTS			
FINE ARTS	HS Art Teacher Lead	3,000	1 per HS (OHS,PHS)
FINE ARTS	HS Art VASE	1,500	HS Qualifying per Fine Arts
FINE ARTS	HS Band Asst Director	4,200	
FINE ARTS	HS Band Color Guard	5,000	
FINE ARTS	HS Choir Asst Director	3,700	
FINE ARTS	HS Choir Pop Ensemble Accompanist	1,850	1 per HS (OHS,PHS)
FINE ARTS	HS Dance Asst Director	3,150	
FINE ARTS	HS Dance Head Director	5,150	
FINE ARTS	HS Guitar	4,000	
FINE ARTS	HS Harp	4,000	
FINE ARTS	HS JROTC Instructor	3,150	2 per HS
FINE ARTS	HS Orchestra Asst Director	3,150	
FINE ARTS	HS Sponsor Flag Team/Wildbunch	1,500	
FINE ARTS	HS Theatre Arts Asst Director	2,000	
FINE ARTS	HS Theatre Arts Head Director	4,000	

Group	Stipend	2022-2023	Limit/Qualifications
FINE ARTS	MS Art VASE	1,000	MS Qualifying per Fine Arts
FINE ARTS	MS Band Asst Director	3,150	
FINE ARTS	MS Band Head Director	4,200	
FINE ARTS	MS Choir Asst Director	1,600	
FINE ARTS	MS Choir Head Director	3,700	
FINE ARTS	MS Dance Asst Director	1,600	
FINE ARTS	MS Dance Head Director	3,100	
FINE ARTS	MS Guitar Asst	800	MS Qualifying per Fine Arts
FINE ARTS	MS Guitar/Mariachi Head Director	1,050	MS Qualifying per Fine Arts
FINE ARTS	MS Orchestra Asst Director	1,600	MS Qualifying per Fine Arts
FINE ARTS	MS Orchestra Head Director	3,150	
FINE ARTS	MS Piano/Keyboard Teacher	800	MS Qualifying per Fine Arts
FINE ARTS	MS Theatre Arts	2,000	MS Qualifying per Fine Arts
TECHNOLOGY			
TECHNOLOGY	Information Technology – CCNA	3,150	
OTHER			
OTHER	Career Ladder II [Grandfathered employees]	500	Grandfathered employees only
OTHER	Career Ladder III [Grandfathered employees]	1,000	Grandfathered employees only
OTHER	Enhancement/Staffing Allotment	3,500	Enhancement Allot/Staffing Opt (approval required)
OTHER	ESL Cluster [Grandfathered Employees]	1,030	Grandfathered employees only
OTHER	CDL Certification	3,000	per department approval
OTHER	Police Department - Field Training Officer - Certified	100	per month/per department approval
OTHER	Police Department - Internal Affairs Officer Pay	100	per month/per department approval
OTHER	Police Department - SWAT	150	per month for active member
OTHER	School Nutrition Certification 1	500	
OTHER	School Nutrition Certification 2	800	
OTHER	School Nutrition Certification 3	1,000	
OTHER	School Nutrition Certification 4	1,200	
OTHER	School Nutrition Certification 5	1,500	
OTHER	Strategic Principal Appointment designated by Supt	7,500	1/2 Dec 1/2 June
OTHER	TIA Administrator	6,000	per HR approval
OTHER	Travel - HS Head Football Coaches	7,200	OHS & PHS
OTHER	Travel - HS Principals	4,325	OHS & PHS
OTHER	Travel-Assistant Athletic Director	4,000	
OTHER	Travel-Executive Directors, Directors of Communications, Transportation, Food Service, Fine Arts, RDSPD	4,400	
OTHER	Travel-School Nutrition Assistant Directors, Dietitian, Supervisors	1,750	Paid out of federal funds
OTHER	Travel-Superintendent, Cabinet, Principal Supervisors	7,500	
OTHER	Strategic Admin Appointment as designated by the Supt	1,250-7,500	1/2 in December, 1/2 in June
OTHER	UT On Ramp Teacher	2,600	OHS(6),PHS(6)

Group	Stipend	2022-2023	Limit/Qualifications
OTHER	Unforeseen Circumstances (approval required)	TBD	Negotiated, based on appropriate market conditions

Supplemental Area of Responsibility	Supplemental Duties Performed	2022-2023	Pay Basis	Limit/Qualifications
CURRICULUM & PD				
C & I	Writers/Developers	\$20	Per Hour	Off-Duty
C & I	Attendees	\$17	Per Hour	Off-Duty Teachers
C & I	Attendees	\$10	Per Hour	Off-Duty Non-Exempt
C & I	Presenters	\$22	Per Hour	Off-Duty Exempt Employees
C & I	Presenters, Preparation	\$120	Per Day	Off-Duty
C & I	Presenters, Preparation	\$60	Per Half Day	Off-Duty
Summer	Training - Presenter	\$300	Per Day	
Summer	Training - Participant	\$100	Per Day	
Summer	Nurse	\$20	Per Hour	
Summer	Secretary	OT Rate	Per Hour	
Summer	Clerk	\$14	Per Hour	
Summer	Aide	\$14	Per Hour	
Optional Extended Day and Magnet Programs	Teachers, non-certified, 45 college hours	\$13	Per Hour	
Optional Extended Day and Magnet Programs	Teachers, Certified	\$22	Per Hour	
Optional Extended Day and Magnet Programs	Teachers, non-instructional time (Op.Ex.Dy.)	\$17	Per Hour	
Optional Extended Day and Magnet Programs	Teachers, non-certified, expert	\$17	Per Hour	
Optional Extended Day and Magnet Programs	Aides	OT Rate	Per Hour	
Extended Day (High School)	Administrator	\$25	Per Hour	
Extended Day (High School)	Teachers	\$22	Per Hour	
Extended Day (High School)	Clerk	OT Rate	Per Hour	
Extended Day (High School)	Bookkeeper	OT Rate	Per Hour	
After School Credit Recovery	Teachers	\$32	Per Hour	
After School Credit Recovery	Aides	OT Rate	Per Hour	
Saturday School	Administrator	\$25	Per Hour	
Saturday School	Teachers	\$22	Per Hour	
Saturday School	Media Specialists	\$22	Per Hour	
Summer Learning	Aides: gen ed, sped, bilingual	\$16	Per Hour	
Summer Learning	Clerk	\$16	Per Hour	
Bilingual	ELD ACADEMY TEACHER	\$30	Per Hour	
Other	Detention Supervision	\$22	Per Hour	
Tutoring	Tutoring and Instruction, Certified	\$32	Per Hour	
Tutoring	Tutoring and Instruction, Certified at "F" rated campuses	\$40	Per Hour	"F" rated campuses
Tutoring	Tutoring and Instruction, non-certified	\$17	Per Hour	
Tutoring	Tutor, AVID	\$13	Per Hour	
Tutoring	Regular AT Risk Tutor - TPC	\$22	Per Hour	
Tutoring	Regular AT Risk Tutor - Title 1	\$22	Per Hour	
Distance Learning	Teachers	\$250	Per Student/Sem.	
Dyslexia Program	Teacher, Part-time	\$22	Per Hour	

Supplemental Area of Responsibility	Supplemental Duties Performed	2022-2023	Pay Basis	Limit/Qualifications
TALENT DEVELOPMENT				
OPT	OPT Content Tutor	\$40	Per Hour	
Summer School	OPT Apprentice	\$20	Per Hour	Must be an OPT Apprentice
Summer School	OPT Mentor Teachers	\$1,000	Per Year	
TEMPORARY REPLACEMENTS				
Administrators	High School Principal	\$400	Per Day	Contingent upon experience
Administrators	Middle School Principal	\$375	Per Day	Contingent upon experience
Administrators	Elementary Principal	\$350	Per Day	Contingent upon experience
Administrators	Secondary Assistant Principal	\$325	Per Day	
Administrators	Elementary Assistant Principal	\$300	Per Day	
Administrators	Counselor	\$250	Per Day	
Administrators	Speech Therapists	\$340	Per Day	
Administrators	Diagnosticians	\$300	Per Day	
Classroom Substitutes	Non-Certified	\$120	Per Day	
Classroom Substitutes	Certified (in Texas)	\$150	Per Day	
Classroom Substitute -in the same position for 10 consecutive days or more	Non-Certified	\$198	Per Day	Sub Office approval required
Classroom Substitute -in the same position for 10 consecutive days or more	Certified	\$228	Per Day	Sub Office approval required
Technology	Web Page Development (HS only)	\$17	Per Hour	Max 1,000 Per Year
ATHLETICS				
ALL DUTIES PAID FOR REGULAR SEASON, NON-ECISD AND PLAYOFF EVENT, GAME OR TOURNAMENT				
High School Football - Out of Town Games	Ticket Seller	\$45	Per Game	
Varsity Football	Nurse	\$30	Per Hour	West-East Side
Varsity Football	Supervisor	\$100	Per Game	
Varsity Football	Scoreboard	\$45	Per Game	
Varsity Football	Timer/Clock/ DownBox	\$45	Per Game	
Varsity Football	Ticket Sellers	\$45	Per Game	
Varsity Football	Announcer	\$120	Per Game	
Varsity Football	Ticket Takers	\$40	Per Game	
Varsity Football	Press box	\$40	Per Game	
Varsity Football	Ramp Workers HS/MS/Elem Sections	\$40	Per Game	
Varsity Football	Gates /-Sideline / Elevator	\$40	Per Game	
Varsity Football	PA Spotter	\$40	Per Game	
Varsity Football	Chain Crew	\$40	Per Game	
Varsity Football	Open Gates Early	\$5	Per Game	
Varsity Football	Filming for Daktronics Board	\$100	Per Game	
Varsity Football	Pre-Production Daktronics	\$100	Per Game	
Varsity Football	Daktronics and Computer	\$100	Per Game	
Varsity Football	STATS	\$65	Per Game	
Junior Varsity Football	Ticket Sellers	\$30	Per Game	

Supplemental Area of Responsibility	Supplemental Duties Performed	2022-2023	Pay Basis	Limit/Qualifications
Junior Varsity Football	Ticket Takers	\$30	Per Game	
Junior Varsity Football	Gates	\$30	Per Game	
Junior Varsity Football	PA Spotter	\$30	Per Game	
Junior Varsity Football	Chain Crew	\$30	Per Game	
Junior Varsity Football	Supervisor	\$100	Per Game	
Junior Varsity Football	Announcer	\$45	Per Game	
Junior Varsity Football	Scoreboard	\$35	Per Game	
Junior Varsity Football	Timer / Clock	\$35	Per Game	
Junior Varsity Football	Downbox	\$35	Per Game	
Junior Varsity Football	Filming for Daktronics Board	\$100	Per Game	
Junior Varsity Football	Pre-Production Daktronics	\$100	Per Game	
Junior Varsity Football	Daktronics and Computer	\$80	Per Game	
Middle School Football	Ticket Sellers	\$25	Per Game	
Middle School Football	Ticket Takers	\$25	Per Game	
Middle School Football	Gates	\$25	Per Game	
Middle School Football	Press Box	\$30	Per Game	
Middle School Football	Chain Crew	\$25	Per Game	
Middle School Football	Supervisor	\$100	Per Game	
Middle School Football	Announcer	\$45	Per Game	
Middle School Football	Scoreboard	\$30	Per Game	
Middle School Football	Timer	\$30	Per Game	
Middle School Football	Downbox	\$30	Per Game	
Middle School Football	Daktronics and Computer	\$80	Per Game	
High School Basketball	Ticket Seller	\$25	Per Game	
High School Basketball	Ticket Taker	\$25	Per Game	
High School Basketball	Clock	\$25	Per Game	
High School Basketball	Bookkeeper	\$30	Per Game	
High School Basketball	Supervisor	\$100	Per Game	
Middle School Basketball	Ticket Seller	\$20	Per Game	
Middle School Basketball	Ticket Taker	\$20	Per Game	
Middle School Basketball	Clock	\$20	Per Game	
Middle School Basketball	Bookkeeper	\$20	Per Game	
Middle School Basketball	Supervisor	\$100	Per Game	
High School Volleyball	Ticket Seller	\$25	Per Game	
High School Volleyball	Ticket Taker	\$25	Per Game	
High School Volleyball	Clock	\$25	Per Game	
High School Volleyball	Bookkeeper	\$30	Per Game	
High School Volleyball	Libero Tracker	\$25	Per Game	
High School Volleyball	Supervisor	\$100	Per Game	
Middle School Volleyball	Ticket Seller	\$20	Per Game	
Middle School Volleyball	Ticket Taker	\$20	Per Game	
Middle School Volleyball	Clock	\$20	Per Game	
Middle School Volleyball	Bookkeeper	\$20	Per Game	

Supplemental Area of Responsibility	Supplemental Duties Performed	2022-2023	Pay Basis	Limit/Qualifications
Middle School Volleyball	Libero Tracker	\$20	Per Game	
Middle School Volleyball	Supervisor	\$100	Per Game	
Baseball	Ticket Seller	\$25	Per Game	
Baseball	Ticket Taker	\$25	Per Game	
Baseball	Scorekeeper	\$25	Per Game	
Baseball	Pitch Count	\$25	Per Game	
Baseball	Announcer	\$45	Per Game	
Baseball	Supervisor	\$100	Per Game	
Softball	Ticket Seller	\$25	Per Game	
Softball	Ticket Taker	\$25	Per Game	
Softball	Scorekeeper	\$25	Per Game	
Softball	Announcer	\$45	Per Game	
Softball	Supervisor	\$100	Per Game	
High School Soccer Varsity & JV	Ticket Seller	\$30	Per Game	
High School Soccer Varsity & JV	Ticket Taker	\$30	Per Game	
High School Soccer Varsity & JV	Gate	\$30	Per Game	
High School Soccer Varsity & JV	Announcer	\$45	Per Game	
High School Soccer Varsity & JV	Supervisor	\$45	Per Game	
High School Soccer Varsity & JV	Filming for Daktronics Board	\$100	Per Game	
High School Soccer Varsity & JV	Pre-Production Daktronics	\$100	Per Game	
High School Soccer Varsity & JV	Daktronics and Computer	\$80	Per Game	
High School Soccer Varsity & JV	Announcer	\$40	Per Game	
High School Soccer Varsity & JV	Scoreboard	\$40	Per Game	
High School Soccer Varsity & JV	Timer	\$40	Per Game	
Middle School Soccer	Ticket Seller	\$20	Per Game	
Middle School Soccer	Ticket Taker	\$20	Per Game	
Middle School Soccer	Gate	\$20	Per Game	
Middle School Soccer	Supervisor	\$30	Per Game	
Middle School Soccer	Announcer	\$20	Per Game	
Middle School Soccer	Scoreboard	\$20	Per Game	
Middle School Soccer	Timer	\$20	Per Game	
Middle School Track	Certified Referee	Avg \$250	Agreed Amt	
Middle School Track	Assistant Director/Registrar / Data Entry	\$20	Per Hour	
Middle School Track	Gate Keeper/ Ticket Sellers	\$10	Per Hour	
Middle School Track	Starter	\$150	Agreed Amt	
Middle School Track	Announcer	\$120	Per Event	
Gymnastics	Ticket Sellers	\$10	Per Hour	
Gymnastics	Registration Workers	\$10	Per Hour	
Gymnastics	Table Workers	\$10	Per Hour	
Gymnastics	Elementary Meets - Judges	\$10	Per Hour	
Athletics	Game Videographer	\$100	Per Event	
Athletics	Pre-Production Daktronics Board	\$100	Per Event	
Athletics	Filming & Training for Daktronics	\$100	Per Event	

Supplemental Area of Responsibility	Supplemental Duties Performed	2022-2023	Pay Basis	Limit/Qualifications
Athletics	Officials (UIL Schedule fee)	TBD		All Sports
Athletics	Write/Develop Coaches Handbook	\$17	Per Hour	Off Contract
Athletics	Drive Bus	\$25	Per Route	
Athletics	Daktronics and Computer	\$80	Per Game	
Athletics	Sub/Part Time Ticket Seller	\$10	Per Hour	
Athletics	Office Ticket Sellers	\$10	Per Hour	Summer/Football Season 8-5pm
Athletics	Assigner Fees (per Chapter Fee Schedule)	TBD		
Cross-Country Meet	Assistant Director/Registrar / Data Entry	\$20	Per Hour	
West Texas Relays/District or Area Track	Assistant Director	\$20	Per Hour	
West Texas Relays/District or Area Track	Registrars / Data Entry	\$20	Per Hour	
West Texas Relays/District or Area Track	Gate Keeper	\$10	Per Hour	
West Texas Relays/District or Area Track	Clerks	\$10	Per Hour	
West Texas Relays/District or Area Track	Ticket Sellers	\$10	Per Hour	
West Texas Relays/District or Area Track	Ticket Takers	\$10	Per Hour	
West Texas Relays/District or Area Track	Timing System	Avg \$1,000	Per Day	
West Texas Relays/District or Area Track	Press box Attendant	\$10	Per Hour	
West Texas Relays/District or Area Track	Pre-Production Daktronics Board/Filming	\$100	Per Day	
West Texas Relays/District or Area Track	Daktronics and Computer	\$80	Per Day	
West Texas Relays/District or Area Track	Starter	Avg \$150	Agreed Amt	
West Texas Relays/District or Area Track	Announcer	\$120	Per Event	
West Texas Relays/District or Area Track	Certified Referee	Avg \$250	Per Game	Not Held Every Year
Summer Strength & Conditioning (UIL)	Director/Athletic Trainer	\$25	Per Hour	
Summer Strength & Conditioning (UIL)	Instructors	\$22	Per Hour	
Graduation	Ramps/Usher/Gates	\$75	Per Event	
Graduation	Nurse/Trainer	\$30	Per Hour	
Football	Gates	\$45	Per Game	
Football	PA Spotter	\$40	Per Game	
Football	Chain Crew	\$40	Per Game	
Football	Supervisor	\$60	Per Game	
Football	Assistant Supervisor	\$50	Per Game	
Football	Announcer	\$80	Per Game	
Football	Scoreboard	\$50	Per Game	
Football	Timer	\$50	Per Game	
Football	Downbox	\$45	Per Game	
Football	Filming & Training for Daktronics Board	\$100	Per Game	
Football	Pre-Production Daktronics	\$100	Per Game	
Football	Daktronics and Computer	\$85	Per Game	
FINE ARTS				
Fine Arts	Coordinator MS/HS Art Show	\$250	Per Event	
Fine Arts	Organizer Solo-Ensemble Contest	\$250	Per Event	
Music Judges	Judge Student Solos and Ensembles	\$15	Per Hour	
Piano Accompanist	Accompany Middle School Choir	\$20	Per Hour	
Piano Accompanist	Accompany High School Choir	\$25	Per Hour	

Supplemental Area of Responsibility	Supplemental Duties Performed	2022-2023	Pay Basis	Limit/Qualifications
ACADEMIC CONTESTS				
Octathlon	Octathlon Coordinator - Judges	\$300	Per Meet	
Octathlon	Octathlon Essay Judge	\$75	Per Meet	
Octathlon	Octathlon Test Monitor	\$75	Per Meet	
Octathlon	Octathlon Speech Judge	\$75	Per Meet	
Octathlon	Octathlon Computer Staff	\$100	Per Meet	
Octathlon	Octathlon Super Quiz Proctor Coordinator	\$75	Sat PM	For procuring personnel
Octathlon	Octathlon Speech Timer	\$50	Per 2.5 hours	
Octathlon	Octathlon Super Quiz Proctor Coordinator	\$50	Per 2.5 hours	
Octathlon	Octathlon Exam Runner	\$75	Per 6 hours	
Decathlon	Decathlon Tabulators	\$50	Fri PM	
Decathlon	Decathlon Tabulators	\$100	Sat AM/PM	
Decathlon	Decathlon Computer Staff - Data Entry	\$50	Fri PM	
Decathlon	Decathlon Computer Staff - Data Entry	\$100	Sat AM/PM	
Decathlon	Decathlon Computer Staff Coordinator	\$200	Per Meet	
Decathlon	Decathlon Awards/Tabulation Coordinator	\$280	Per Meet	
Decathlon	Decathlon Essay Graders	\$75	Fri AM/PM	Training Meeting
Decathlon	Decathlon Super Quiz Proctors	\$50	Sat PM	
Decathlon	Decathlon Super Quiz Proctor Coordinator	\$75	Sat PM	For procuring personnel
ECISD Administrators	Emcee Super Quiz & Banquet	\$100	For 5 Hours	
ECISD Administrators	Awards Manager	\$280	For 14 Hour	
Advanced Academic Services Staff	AAS Secretary & AAS Clerks	OT Rate	Per Hour	
CAMPUS				
Campus Science Liaison (Lamar only)		\$1,600	Per Year	
"Just Say No" Sponsor		\$300	Per Year	
Additional Days Bonham "SOAR"	Select personnel only	\$300	Per Day	
Additional Days	Asst Principal	Daily Rate	Per Day	
OTHER				
Camp SIP (MS & Elementary)	Teacher	\$2,800	June	Teachers hired for Camp SIP
Bus Driver Secondary AEP Drivers & Monitors		\$0.55	Per Hour	added duties only
Bus Driver	Day trips of 5 or more hours	\$2.58	Per Hour	Overnight trips not applicable
Bus Driver Specialist		\$1.00	Per Hour	per hour for supervision duties
Innovation Architect		\$30	Per Hour	
Nursing	Screeners	\$10	Per Hour	
Nursing	Sub Nurses	\$20	Per Hour	
Deaf Education	Interpreter, Teacher	\$17	Per Hour	
Deaf Education	Interpreter, Aide	\$13	Per Hour	
Special Education Program	Child Care Substitute	\$10	Per Hour	

Supplemental Area of Responsibility	Supplemental Duties Performed	2022-2023	Pay Basis	Limit/Qualifications
Special Education Program	In-Home Trainer	\$17	Per Hour	
Special Education Program: Diagnostician	Evaluations, Reports, Student Support Services	\$65	Per Hour	
Special Education Program: Speech Language Pathologist	Evaluations, Reports, Student Support Services	\$65	Per Hour	
Police Department	Holiday Patrol	Hourly Rate of Officer	Per Hour	
Police Department	Transportation Substitute	\$15	Per Hour	
Police Department	Holiday/24 Hour call	\$150	Per Day	
Police Department	Holiday/12 Hour call	\$125	Per Day	
Student Assistance Services	Care Team Trainer	\$45	Per Day	
Substitute and Part-Time Workers	General Part-Time Worker	\$10	Per Hour	
Substitute and Part-Time Workers	Truancy Court Clerk	\$10	Per Hour	
Substitute and Part-Time Workers	Maintenance Worker - Retired/Former	\$10	Per Hour	
Substitute and Part-Time Workers	Food Service	Food Service Pay Grade Minimum	Per Hour	
Substitute and Part-Time Workers	Transportation Worker	Bus Driver Min	Per Hour	
Substitute and Part-Time Workers	Technician	\$15	Per Hour	
Substitute and Part-Time Workers	Speech Pathologist	\$60	Per Hour	
Substitute and Part-Time Workers	Diagnosticians	\$60	Per Hour	
Substitute and Part-Time Workers	Substitute Aide/Clerk Secretary	\$10	Per Hour	
Elementary Attendance/PEIMS Clerks	10 extra days for prep work	Hourly Rate	Per Hour	Not to exceed 80 hours
Maintenance	Tower Work	\$75	Per Hour	2 Hour Minimum
Travel - School Nutrition Managers		TBD		Standard mileage reimbursement based on distance from assigned campus to School Nutrition office, one annual payment.
Transportation	Day Trip Less than 100 Miles	\$50	Per Trip	
Transportation	COC Route	\$25	Per Route	
Transportation	Driver Certification	Hourly Rate		
Graduation	Exempt	\$17	Per Hour	
Graduation	Nurse	\$20	Per Hour	
Graduation	Non-Exempt	Hourly/OT Rate	Per Hour	
Other	Document Translation	\$22	Per Hour	

Supplemental Area of Responsibility	Supplemental Duties Performed	2022-2023	Pay Basis	Limit/Qualifications
Performing Arts Center (PAC) Supervisor	Open/Close/Monitor/Technical	\$25	Per Hour	Paid by depart/campus budget
Special Education Program (Diagnostician, Speech Language Pathologist)	Evaluations, Reports, Student Support Services	\$65	Per Hour	
Unforeseen Circumstances (Approval Required)	Negotiated, based on appropriate market conditions	TBD		



Ector County Independent School District

Action Page

TO: Board of Trustees

FROM: Scott Muri, Ed.D, Superintendent of Schools

SUBJECT: CONSIDERATION OF PROPOSED REDISTRICTING PLANS AND POSSIBLE ADOPTION OF A PLAN (PLAN A), INCLUDING SPECIFICATION OF AN EFFECTIVE DATE

DATE: May 17, 2022

The Ector County ISD Board of Trustees will discuss and possibly approve the adoption of a plan (Plan A), including the specification of an effective date.

Discussion of and Request for Approval of the 2021-2022 Academic Calendar Amendment

Administrative Recommendation:

Approval of Adoption of Redistricting Plan including specification of an effective date.

RESOLUTION

RESOLUTION OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT APPROVING THE REDISTRICTING OF THE DISTRICT'S SINGLE-MEMBER TRUSTEE DISTRICTS AND ESTABLISHING NEW TRUSTEE DISTRICT BOUNDARY LINES FOR TRUSTEE ELECTIONS BASED ON 2020 CENSUS DATA; PROVIDING FOR AN EFFECTIVE DATE; AND PROVIDING FOR THE CONTINUATION OF TERMS OF CURRENT TRUSTEES.

WHEREAS, the results of the 2020 federal Census have been considered and indicate that the single-member trustee districts of the Ector County Independent School District's ("District") are sufficiently out of population balance to require redistricting in order to comply with the "one-person, one-vote" (equal population) principle established by the U.S. Constitution; and

WHEREAS, the District's territorial extent is the whole of Ector County, as are the territorial extents of the Ector County Hospital District ("Hospital") and the Odessa College ("College") (collectively, the "three entities"); each of the three entities has seven single-member election districts; and each desires to develop and adopt a redistricting plan in which their seven districts are identical, in part to reduce the potential for voter confusion and to ease the difficulty of election administration; and

WHEREAS, the District, together with the College and the Hospital, appointed members to the Ector County Redistricting Joint Task Force Committee ("Committee"); and the Committee was charged by the governing bodies of the three entities with the task of developing a redistricting plan to recommend to those governing bodies, with the assistance of the redistricting consultant; and

WHEREAS, the District engaged the law firm of Bickerstaff Heath Delgado Acosta LLP to act as the District's redistricting consultant, including advising and assisting the Board of Trustees and the Committee in preparation of a new redistricting plan in compliance with applicable requirements of state and federal law; and

WHEREAS, on April 11, 2022, the Committee adopted redistricting criteria to assist the District and the public in developing redistricting plans which comply with applicable federal and state laws, and the adopted redistricting criteria were applied in the development of the District's new redistricting plan; and the Board of Trustees of the District hereby ratifies the application of those criteria; and

WHEREAS, on April 11, 2022, the Committee also adopted redistricting guidelines regarding the submission of comments and proposed plans by the public, to ensure the ability of the Committee and the three entities to timely receive and adequately consider public comments; and the Board of Trustees of the District hereby ratifies the application of those guidelines; and

WHEREAS, during the redistricting process the Committee and the District provided notice to the public of the Committee's and the District's proposed discussions and development of a redistricting plan, and public hearings on the same, through meeting agendas posted in

compliance with the Texas Open Meetings Act and notices on the District's website, www.ectorcountysisd.org, and

WHEREAS, the Board has considered the proposed redistricting plan at Board meetings on May 10, 2022, and May 17, 2022, and held a public hearing on May 16, 2022, to receive comments on the plan recommended by the Committee and proposed for adoption by the District; and has considered any oral testimony, written comments, advice from the District's redistricting consultant and from the Committee; and

WHEREAS, the Board finds that the attached trustee district redistricting plan is in the best interest of the residents of the District, complies with the adopted redistricting criteria, and is believed to comply with all state and federal requirements; and

WHEREAS, section 11.053 of the Texas Education Code provides that board of trustees of an independent school district that adopts a redistricting plan under section 11.052 may provide for the trustees in office when the plan is adopted or the school district is redistricted to serve for the remainder of their terms in accordance with this section; and, the Board finds that there is a benefit to the operations of the District if the same trustees in office continue until their term expires; and

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT:

A. That the existing single-member trustee district boundary lines for the District are hereby amended, and the new districting plan depicted on the map attached hereto as **Exhibit A**, defining new trustee districts, as such new districts are further described in the tables attached hereto as **Exhibit B** reporting populations and demographic statistics for each such new district, is hereby adopted and designated to define the District's seven single-member trustee districts from and after the Effective Date; that **Exhibits A** and **B** are incorporated by reference in and made a part of this RESOLUTION, and shall be kept on file in the Board's Office.

B. Pursuant to section 11.053 of the Texas Education Code, the trustees currently in office shall serve out the remainder of their terms; and the trustee positions shall be filled as the staggered terms of trustees then in office expire.

C. That this RESOLUTION shall take and be given effect immediately; and that hereafter all District trustee elections shall be held under and in accordance with the new single-member trustee districting plan here adopted by the Board until such time as a subsequent lawfully-enacted districting plan shall be adopted to replace this plan.

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PASSED AND APPROVED by the Board of Trustees of the Ector County Independent School District this ____ day of May 2022.

ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT

Tammy Hawkins, Board President

ATTEST:

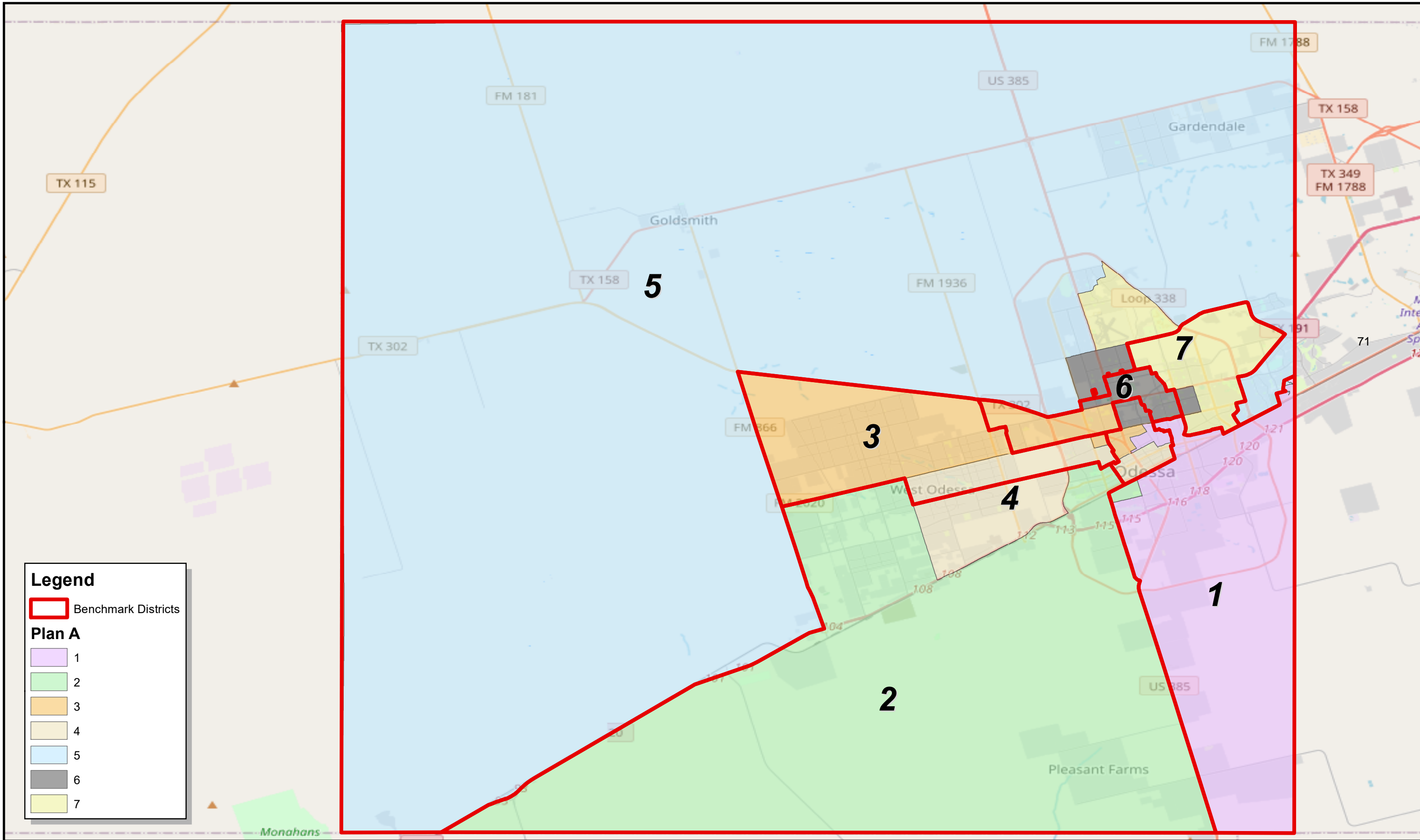
Carol Gregg, Board Secretary

APPROVED AS TO FORM:

Mike Atkins, Legal Counsel

EXHIBIT A

Maps

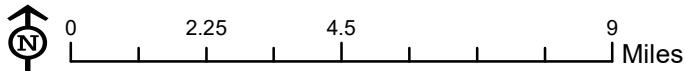


Legend

- Benchmark Districts

Plan A

- 1
- 2
- 3
- 4
- 5
- 6
- 7

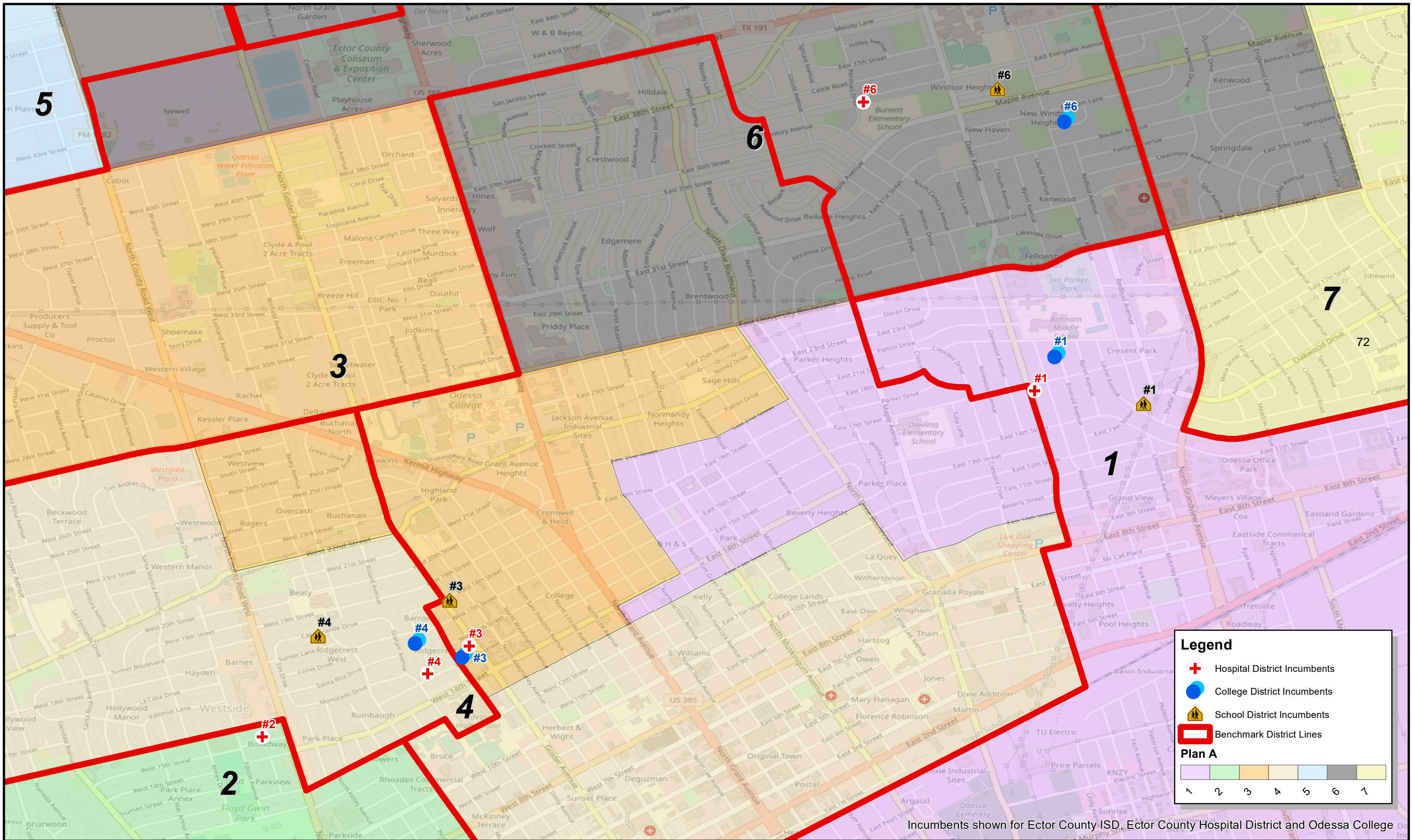


Created: 4/21/2022
 Differences between the Benchmark Boundary and the 2021 Census Geography.

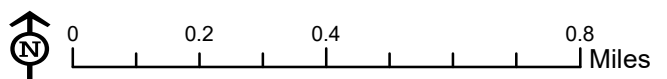
Ector County Redistricting Joint Task Force Committee - Plan A

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 Data Source: Roads, Water and other features obtained from the 2020 Tiger/line files, U.S. Census Bureau





Incumbents shown for Ector County ISD, Ector County Hospital District and Odessa College



Ector County Redistricting Joint Task Force Committee

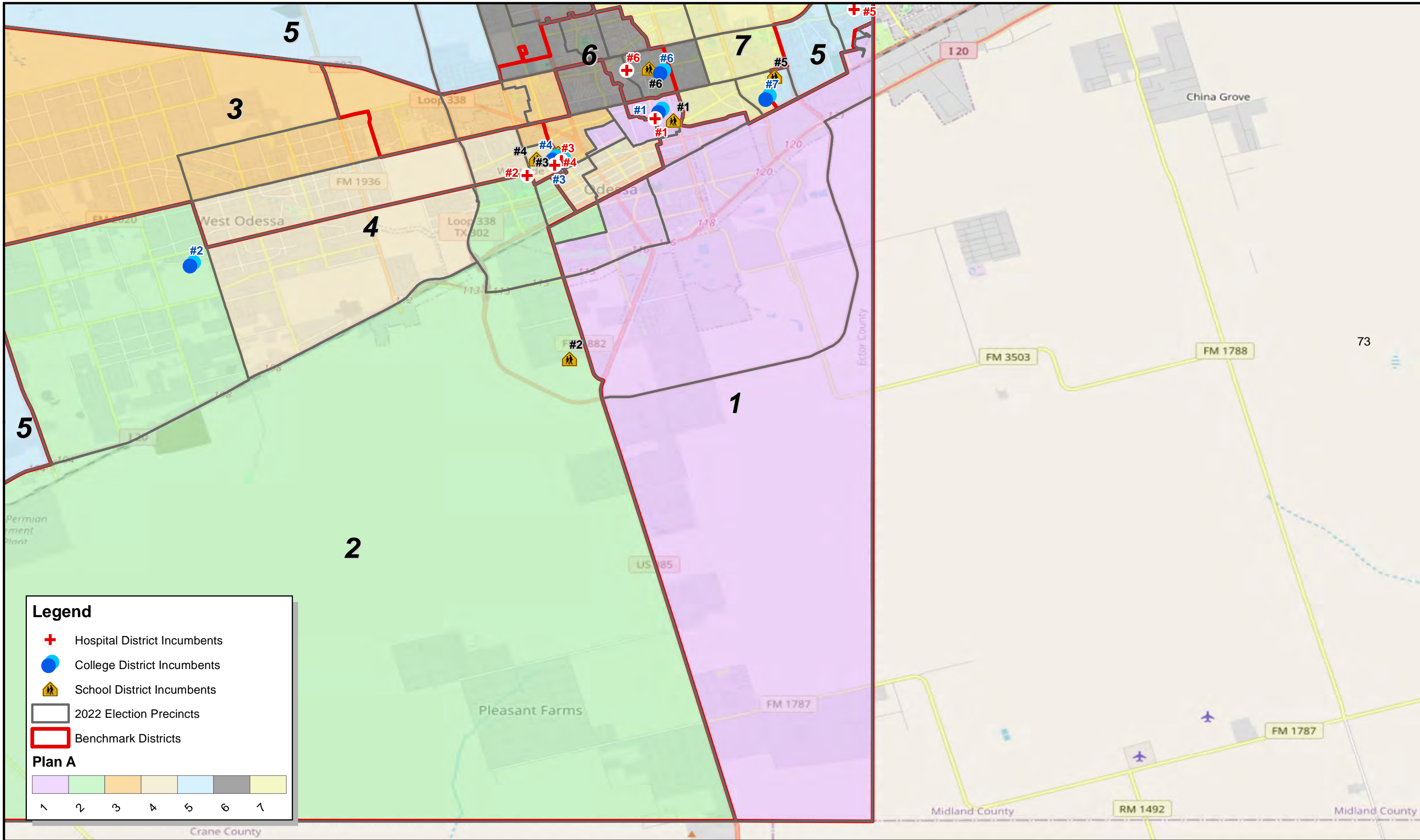
Plan A - City Inset

Incumbent Map

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 Data Source: Roads, Water and other features obtained from the 2020 Tiger/line files, U.S. Census Bureau



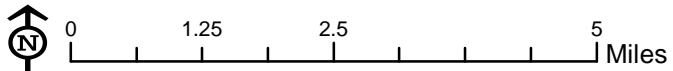
Created: 4/21/2022



Legend

- Hospital District Incumbents
- College District Incumbents
- School District Incumbents
- 2022 Election Precincts
- Benchmark Districts

Plan A



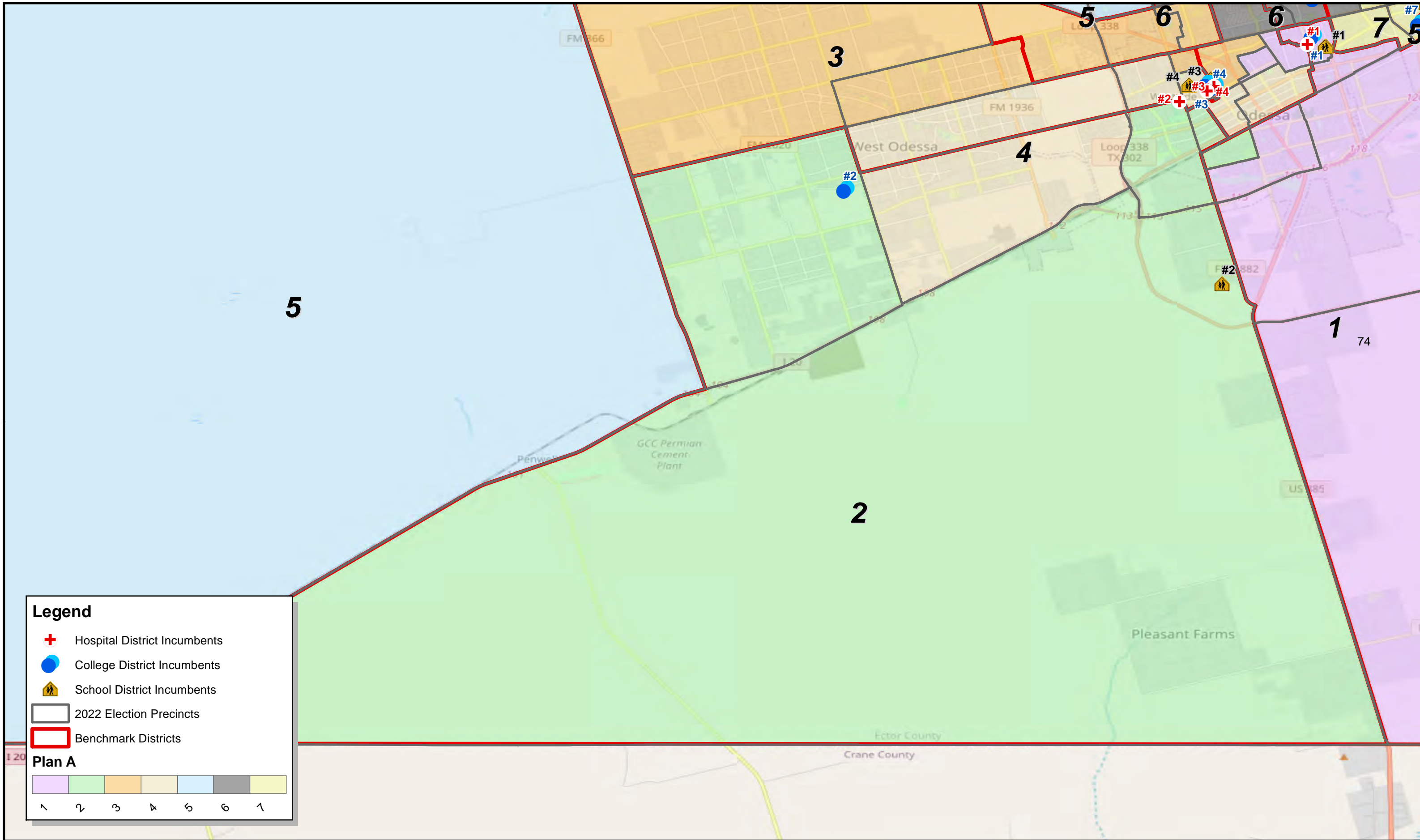
Created: 4/21/2022
 Differences between the Benchmark Boundary and the 2021 Census Geography.

Ector County Redistricting Joint Task Force Committee - Plan A

District 1

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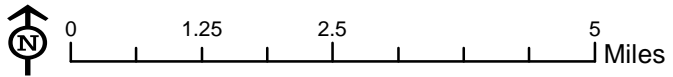




Legend

- Hospital District Incumbents
- College District Incumbents
- School District Incumbents
- 2022 Election Precincts
- Benchmark Districts

Plan A



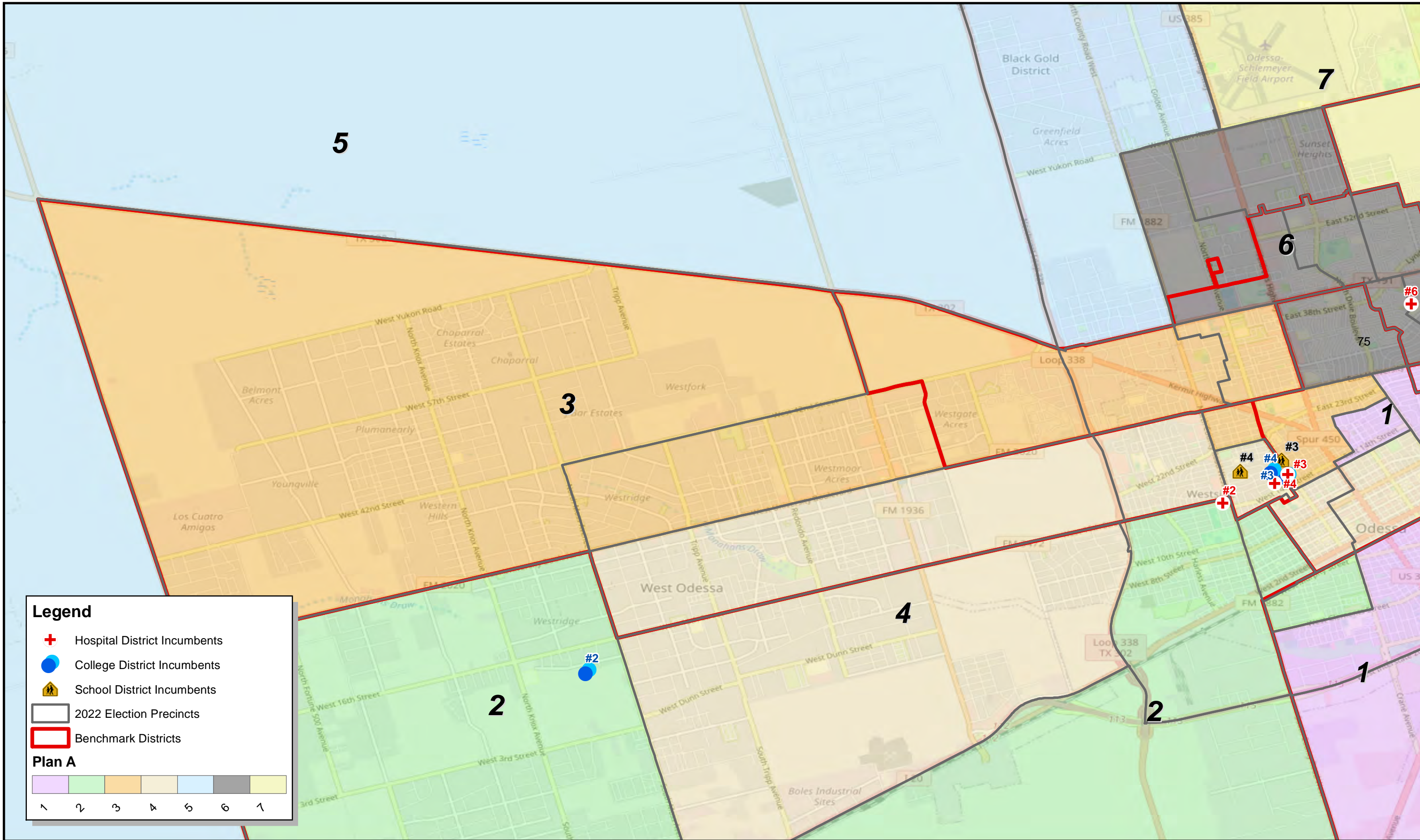
Created: 4/21/2022
 Differences between the Benchmark Boundary and the 2021 Census Geography.

Ector County Redistricting Joint Task Force Committee - Plan A

District 2

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Ector County Redistricting Joint Task Force Committee - Plan A

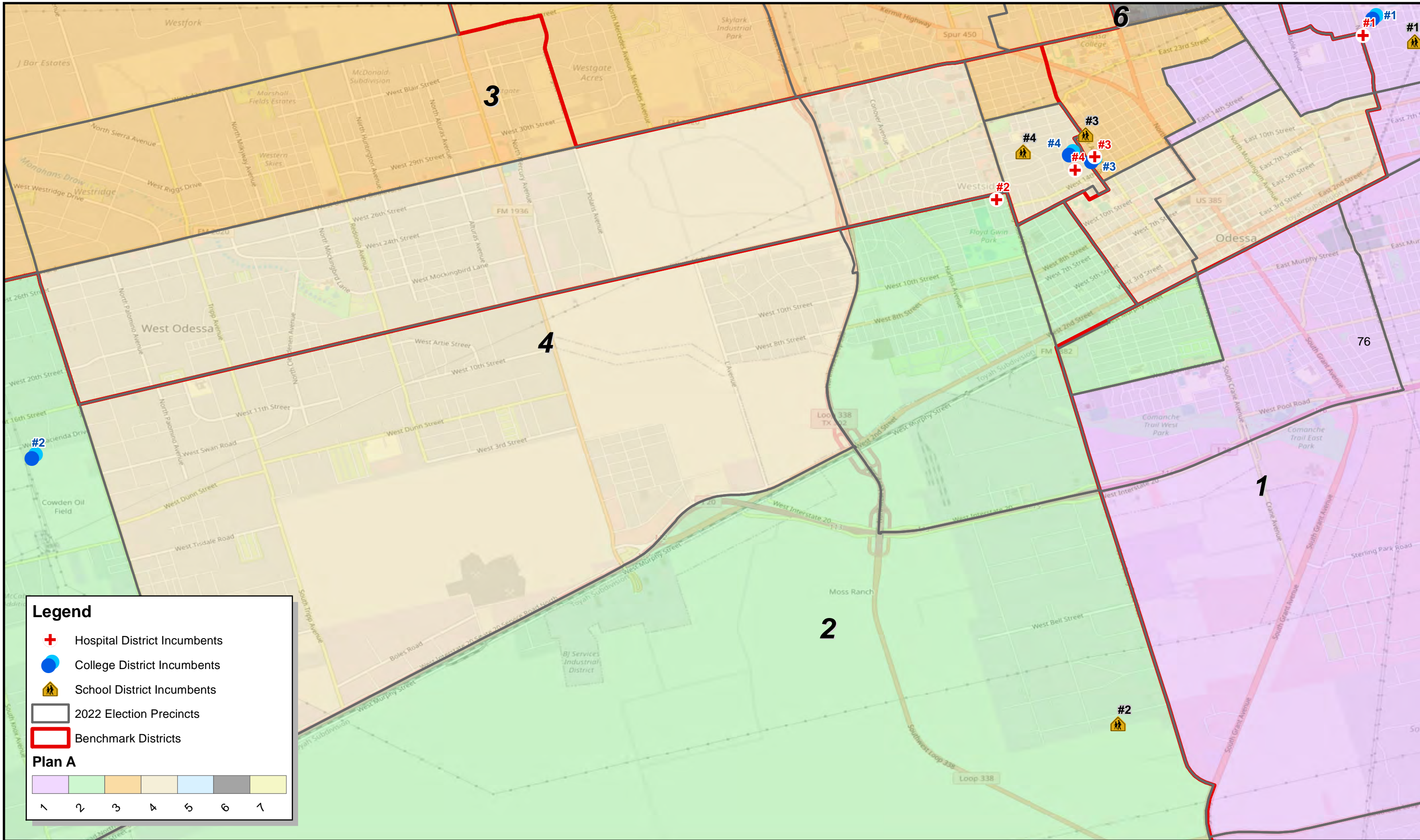
District 3

0 0.5 1 2 Miles

Created: 4/21/2022
Differences between the Benchmark Boundary and the 2021 Census Geography.

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Data Source: Roads, Water and other features obtained from the 2020 Tiger/line files, U.S. Census Bureau

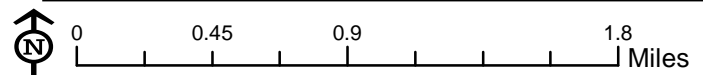




Legend

- Hospital District Incumbents
- College District Incumbents
- School District Incumbents
- 2022 Election Precincts
- Benchmark Districts

Plan A



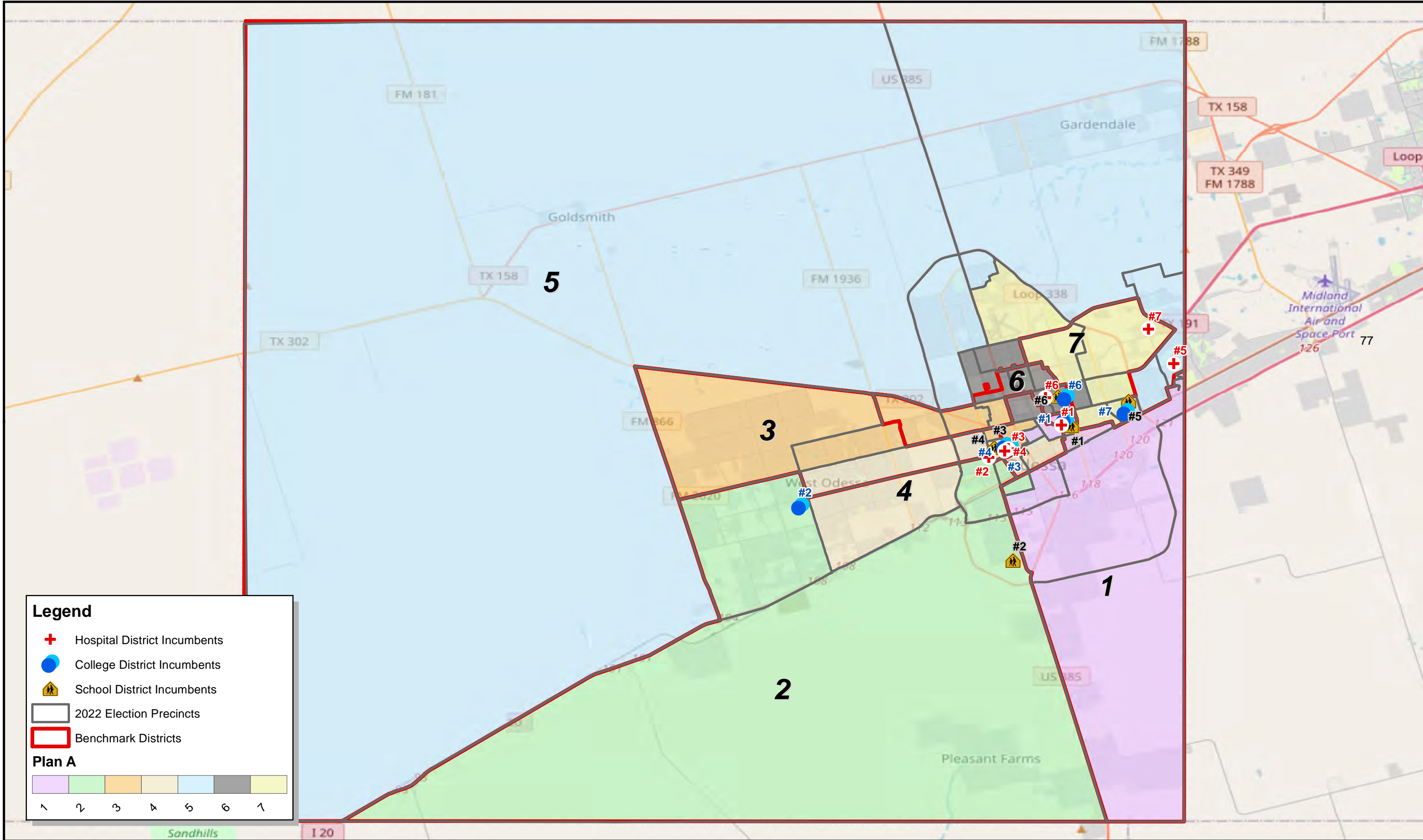
Ector County Redistricting Joint Task Force Committee - Plan A

District 4

© 2022 Bickerstaff Heath Delgado Acosta LLP
 Data Source: Roads, Water and other features obtained from the 2020 Tiger/line files, U.S. Census Bureau



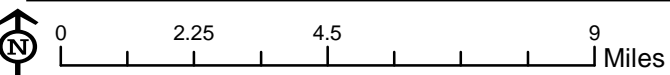
Created: 4/21/2022
 Differences between the Benchmark Boundary and the 2021 Census Geography.



Legend

- Hospital District Incumbents
- College District Incumbents
- School District Incumbents
- 2022 Election Precincts
- Benchmark Districts

Plan A



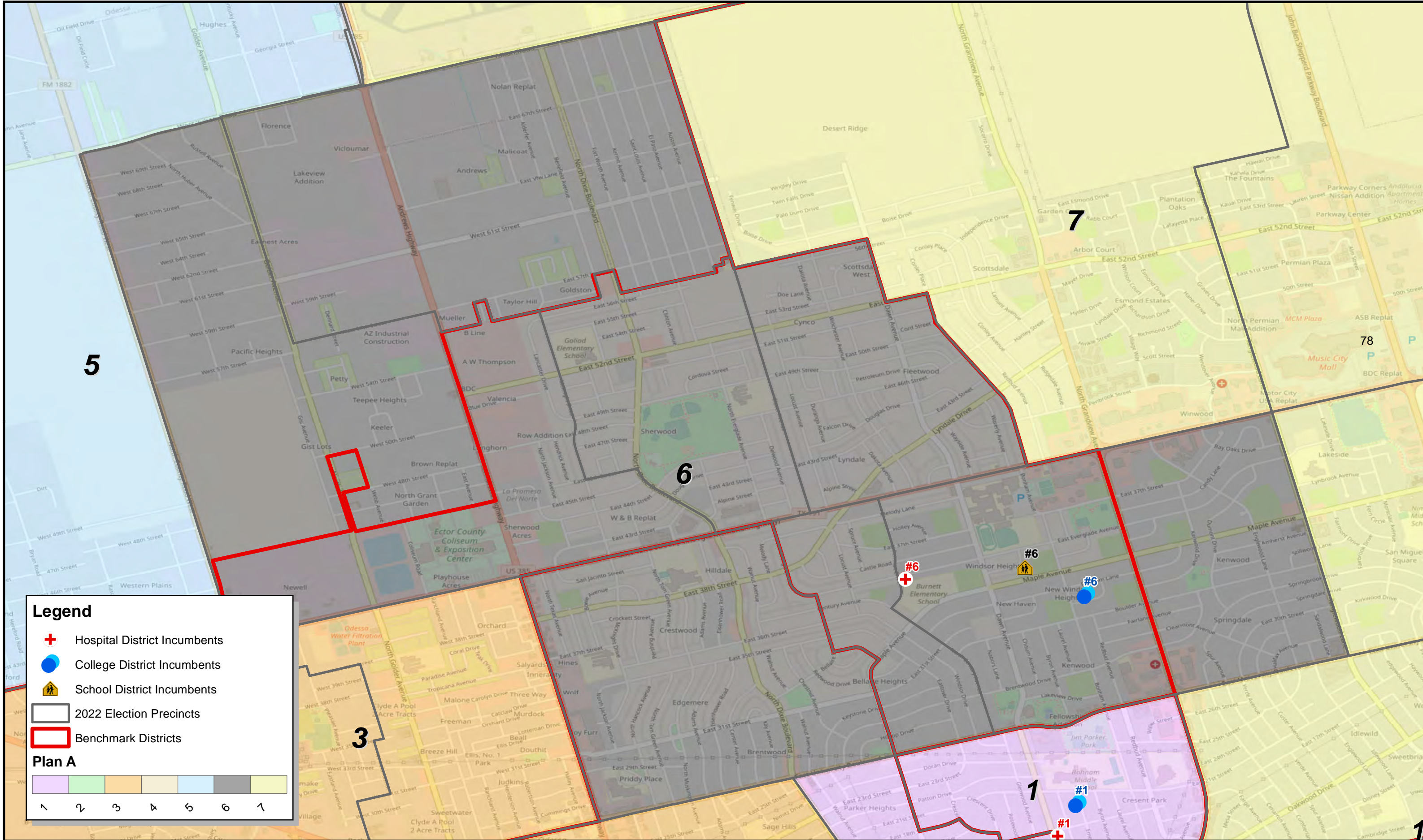
Ector County Redistricting Joint Task Force Committee - Plan A

District 5

© 2022 Bickerstaff Heath Delgado Acosta LLP
 Data Source: Roads, Water and other features obtained from the 2020 Tiger/line files, U.S. Census Bureau



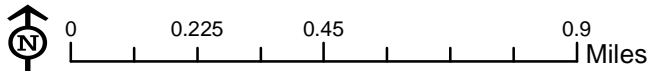
Created: 4/21/2022
 Differences between the Benchmark Boundary and the 2021 Census Geography.



Legend

- Hospital District Incumbents
- College District Incumbents
- School District Incumbents
- 2022 Election Precincts
- Benchmark Districts

Plan A



Ector County Redistricting

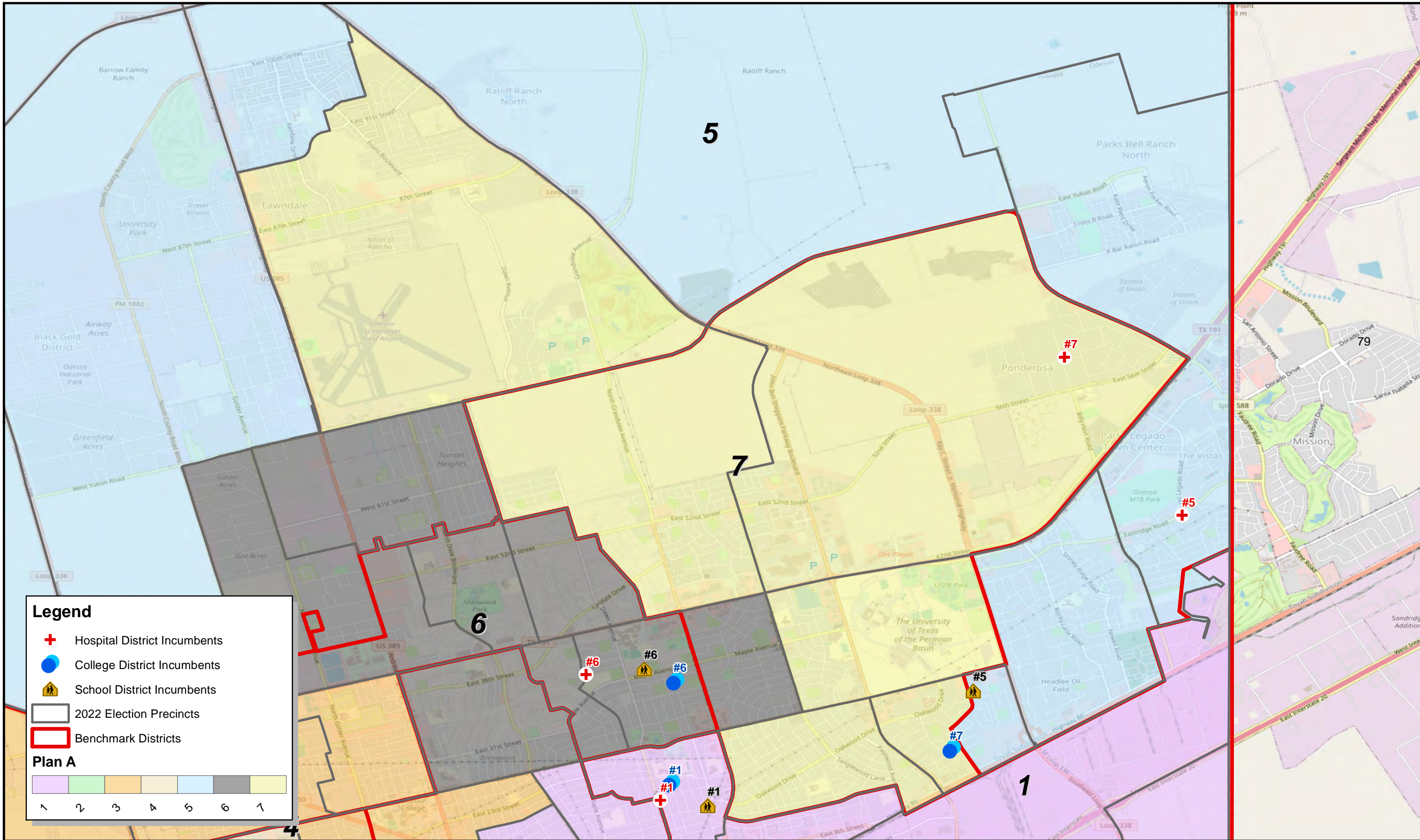
Joint Task Force Committee - Plan A

District 6

Created: 4/21/2022
 Differences between the Benchmark Boundary and the 2021 Census Geography.

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 Data Source: Roads, Water and other features obtained from the 2020 Tiger/line files, U.S. Census Bureau

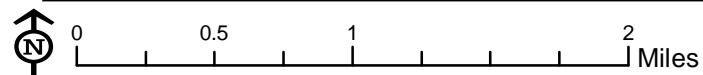




Legend

- Hospital District Incumbents
- College District Incumbents
- School District Incumbents
- 2022 Election Precincts
- Benchmark Districts

Plan A



Ector County Redistricting

Joint Task Force Committee - Plan A

District 7

Created: 4/21/2022
 Differences between the Benchmark Boundary and the 2021 Census Geography.

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 Data Source: Roads, Water and other features obtained from the 2020 Tiger/line files, U.S. Census Bureau



EXHIBIT B

Tables

Ector County Redistricting Joint Task Force Committee - Plan A



Demographics Report - Detailed 2020 Census Total Population

Plan Last Edited on: 4/18/2022 9:17:22 AM

District	Persons	Ideal Size	Deviation	Hispanic	Hispanic % of Total Population	ANGLO	Non-Hispanic Anglo % of Total Population	Black	Black % of Total Population	Asian	Asian % of Total Population	AM Indian Native	IND / NAT % TOT Pop.	Haw Pac. Isl.	HAW/ PAC % of Total Pop.	Other	Other % of Total Pop.	Two or More Races	Two or More Races % Tot Pop
1	23,180	23,596	-1.76%	16,215	69.95%	4,243	18.30%	2,114	9.12%	114	0.49%	57	0.25%	23	0.10%	84	0.36%	330	1.42%
2	22,414	23,596	-5.01%	18,273	81.52%	3,249	14.50%	549	2.45%	40	0.18%	52	0.23%	31	0.14%	41	0.18%	179	0.80%
3	24,354	23,596	3.21%	17,010	69.84%	5,870	24.10%	686	2.82%	224	0.92%	55	0.23%	65	0.27%	79	0.32%	365	1.50%
4	22,440	23,596	-4.90%	15,923	70.96%	5,472	24.39%	503	2.24%	118	0.53%	51	0.23%	14	0.06%	44	0.20%	315	1.40%
5	23,986	23,596	1.65%	9,565	39.88%	11,968	49.90%	953	3.97%	677	2.82%	95	0.40%	64	0.27%	74	0.31%	590	2.46%
6	24,592	23,596	4.22%	12,705	51.66%	9,613	39.09%	1,105	4.49%	285	1.16%	131	0.53%	72	0.29%	60	0.24%	621	2.53%
7	24,205	23,596	2.58%	10,360	42.80%	10,608	43.83%	1,520	6.28%	799	3.30%	127	0.52%	58	0.24%	110	0.45%	623	2.57%
TOTAL:	165,171			100,051	60.57%	51,023	30.89%	7,430	4.50%	2,257	1.37%	568	0.34%	327	0.20%	492	0.30%	3,023	1.83%

Ideal Size: $165171 / 7 = 23596$

Total Population: 165,171

Overall Deviation: 9.23%

Some percentages may be subject to rounding errors.

Ector County Redistricting Committee Joint Task Force - Plan A
Demographics Report - Detailed 2020 Census Voting Age Population



Plan Last Edited on: 4/18/2022 9:17:22 AM

District	Total VAP	Hispanic VAP	% Hispanic VAP	Anglo VAP	% Anglo VAP	Black VAP	% Black VAP	Asian VAP	% Asian VAP	AM IND NATIVE VAP	% AM IND NATIVE VAP	HAW/PAC VAP	% HAW/PAC VAP	Other VAP	% Other VAP	Two or More Races VAP	% Two or more VAP
1	16,954	11,395	67.21%	3,469	20.46%	1,663	9.81%	85	0.50%	53	0.31%	13	0.08%	51	0.30%	225	1.33%
2	15,781	12,551	79.53%	2,570	16.29%	425	2.69%	34	0.22%	40	0.25%	14	0.09%	21	0.13%	126	0.80%
3	17,461	11,582	66.33%	4,808	27.54%	498	2.85%	170	0.97%	44	0.25%	34	0.19%	59	0.34%	266	1.52%
4	16,216	10,969	67.64%	4,495	27.72%	372	2.29%	92	0.57%	45	0.28%	10	0.06%	26	0.16%	207	1.28%
5	17,323	6,173	35.63%	9,356	54.01%	669	3.86%	532	3.07%	63	0.36%	42	0.24%	59	0.34%	429	2.48%
6	17,701	8,405	47.48%	7,709	43.55%	770	4.35%	223	1.26%	111	0.63%	51	0.29%	32	0.18%	400	2.26%
7	18,024	7,084	39.30%	8,546	47.41%	1,123	6.23%	639	3.55%	111	0.62%	34	0.19%	70	0.39%	417	2.31%
TOTALS:	119,460	68,159	57.06%	40,953	34.28%	5,520	4.62%	1,775	1.49%	467	0.39%	198	0.17%	318	0.27%	2,070	1.73%

* VAP - Voting Age Population

Some percentages may be subject to rounding errors.
82

Demographics Report - Summary 2020 Census Total Population

Plan Last Edited on: 4/18/2022 9:17:22 AM

District	Persons	Ideal Size	Deviation	Hispanic % of Total Population	Non-Hispanic White % of Total Population	Non-Hispanic Black % of Total Population	Non-Hispanic Asian % of Total Population	Non-Hispanic Other % of Total Population
1	23,180	23,596	-1.76%	69.95%	18.30%	9.12%	0.49%	2.13%
2	22,414	23,596	-5.01%	81.52%	14.50%	2.45%	0.18%	1.35%
3	24,354	23,596	3.21%	69.84%	24.10%	2.82%	0.92%	2.32%
4	22,440	23,596	-4.90%	70.96%	24.39%	2.24%	0.53%	1.89%
5	23,986	23,596	1.65%	39.88%	49.90%	3.97%	2.82%	3.43%
6	24,592	23,596	4.22%	51.66%	39.09%	4.49%	1.16%	3.59%
7	24,205	23,596	2.58%	42.80%	43.83%	6.28%	3.30%	3.79%

TOTAL: 165,171 60.57% 30.89% 4.50% 1.37% 2.67%

Ideal Size: 165171 / 7 = 23596

Total Population: 165,171

Overall Deviation: 9.23%

Some percentages may be subject to rounding errors.

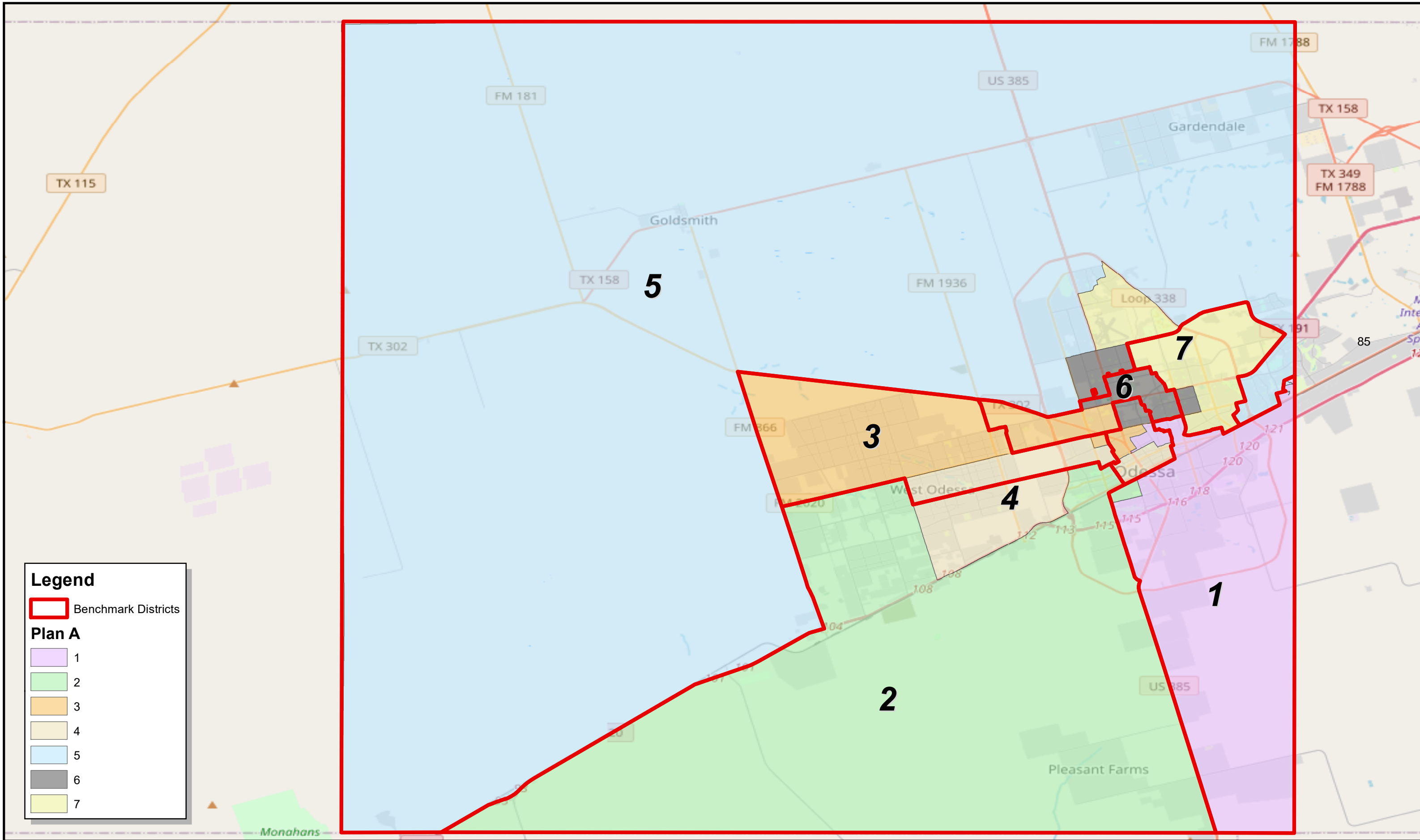
Demographics Report - Summary 2020 Census Voting Age Population

Plan Last Edited on: 4/18/2022 9:17:22 AM

District	Total VAP*		Hispanic % of Total VAP	Non-Hispanic Anglo % of Total VAP	Non-Hispanic Black % of Total VAP	Non-Hispanic Asian % of Total VAP	Non-Hispanic Other % of Total VAP
1	16,954		67.21%	20.46%	9.81%	0.50%	2.02%
2	15,781		79.53%	16.29%	2.69%	0.22%	1.27%
3	17,461		66.33%	27.54%	2.85%	0.97%	2.31%
4	16,216		67.64%	27.72%	2.29%	0.57%	1.78%
5	17,323		35.63%	54.01%	3.86%	3.07%	3.42%
6	17,701		47.48%	43.55%	4.35%	1.26%	3.36%
7	18,024		39.30%	47.41%	6.23%	3.55%	3.51%
	119,460		57.06%	34.28%	4.62%	1.49%	2.56%

* VAP - Voting Age Population

Some percentages may be subject to rounding errors.

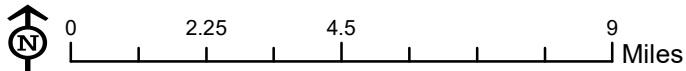


Legend

- Benchmark Districts

Plan A

- 1
- 2
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- 5
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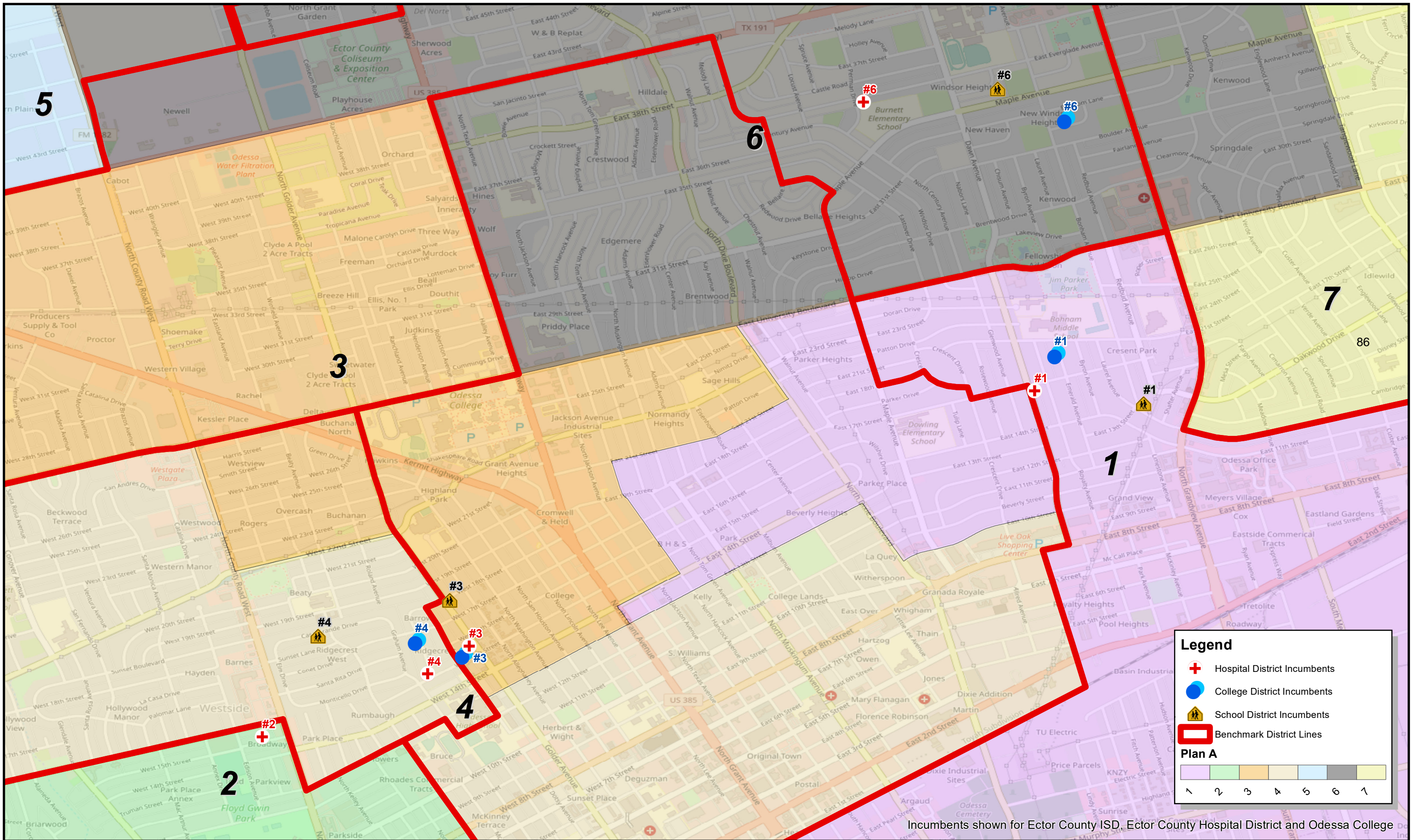


Created: 4/21/2022
 Differences between the Benchmark Boundary and the 2021 Census Geography.

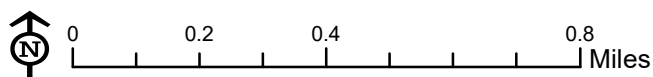
Ector County Redistricting Joint Task Force Committee - Plan A

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 Data Source: Roads, Water and other features obtained from the 2020 Tiger/line files, U.S. Census Bureau





Incumbents shown for Ector County ISD, Ector County Hospital District and Odessa College



Ector County Redistricting Joint Task Force Committee

Plan A - City Inset

Incumbent Map

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 Data Source: Roads, Water and other features obtained from the 2020 Tiger/line files, U.S. Census Bureau



Created: 4/21/2022

Ector County Redistricting Joint Task Force Committee - Plan A



Demographics Report - Detailed 2020 Census Total Population

Plan Last Edited on: 4/18/2022 9:17:22 AM

District	Persons	Ideal Size	Deviation	Hispanic	Hispanic % of Total Population	ANGLO	Non-Hispanic Anglo % of Total Population	Black	Black % of Total Population	Asian	Asian % of Total Population	AM Indian Native	IND / NAT % TOT Pop.	Haw Pac. Isl.	HAW/ PAC % of Total Pop.	Other	Other % of Total Pop.	Two or More Races	Two or More Races % Tot Pop
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2	22,414	23,596	-5.01%	18,273	81.52%	3,249	14.50%	549	2.45%	40	0.18%	52	0.23%	31	0.14%	41	0.18%	179	0.80%
3	24,354	23,596	3.21%	17,010	69.84%	5,870	24.10%	686	2.82%	224	0.92%	55	0.23%	65	0.27%	79	0.32%	365	1.50%
4	22,440	23,596	-4.90%	15,923	70.96%	5,472	24.39%	503	2.24%	118	0.53%	51	0.23%	14	0.06%	44	0.20%	315	1.40%
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Ideal Size: $165171 / 7 = 23596$

Total Population: 165,171

Overall Deviation: 9.23%

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Ector County Redistricting Committee Joint Task Force - Plan A
Demographics Report - Detailed 2020 Census Voting Age Population



Plan Last Edited on: 4/18/2022 9:17:22 AM

District	Total VAP	Hispanic VAP	% Hispanic VAP	Anglo VAP	% Anglo VAP	Black VAP	% Black VAP	Asian VAP	% Asian VAP	AM IND NATIVE VAP	% AM IND NATIVE VAP	HAW/PAC VAP	% HAW/PAC VAP	Other VAP	% Other VAP	Two or More Races VAP	% Two or more VAP
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TOTALS:	119,460	68,159	57.06%	40,953	34.28%	5,520	4.62%	1,775	1.49%	467	0.39%	198	0.17%	318	0.27%	2,070	1.73%

* VAP - Voting Age Population

Some percentages may be subject to rounding errors.
88



Demographics Report - Summary 2020 Census Total Population

Plan Last Edited on: 4/18/2022 9:17:22 AM

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5	23,986	23,596	1.65%	39.88%	49.90%	3.97%	2.82%	3.43%
6	24,592	23,596	4.22%	51.66%	39.09%	4.49%	1.16%	3.59%
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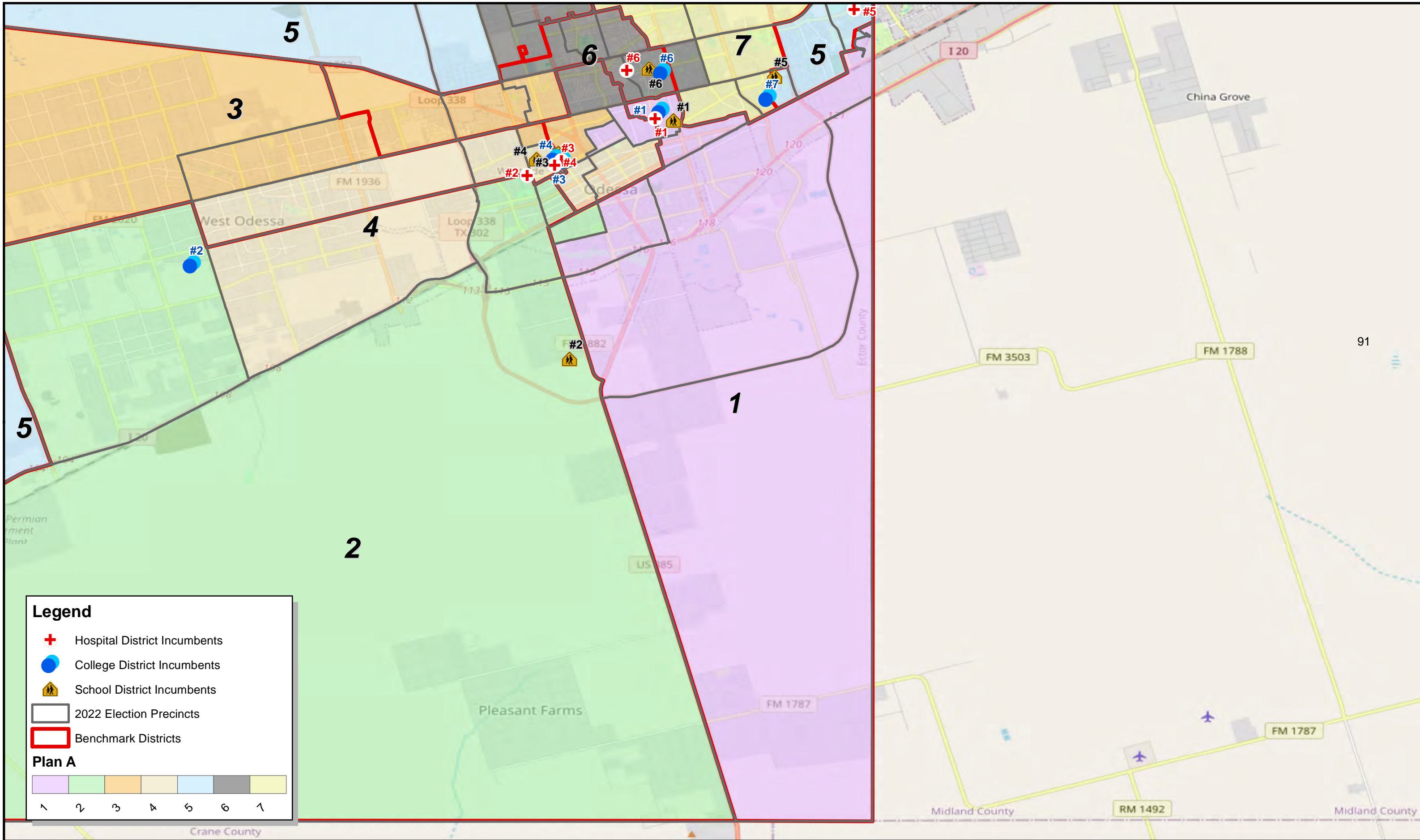
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2	15,781		79.53%	16.29%	2.69%	0.22%	1.27%
3	17,461		66.33%	27.54%	2.85%	0.97%	2.31%
4	16,216		67.64%	27.72%	2.29%	0.57%	1.78%
5	17,323		35.63%	54.01%	3.86%	3.07%	3.42%
6	17,701		47.48%	43.55%	4.35%	1.26%	3.36%
7	18,024		39.30%	47.41%	6.23%	3.55%	3.51%
	119,460		57.06%	34.28%	4.62%	1.49%	2.56%

* VAP - Voting Age Population

Some percentages may be subject to rounding errors.

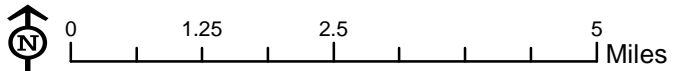


Legend

- + Hospital District Incumbents
- College District Incumbents
- School District Incumbents
- 2022 Election Precincts
- Benchmark Districts

Plan A

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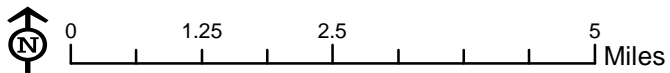
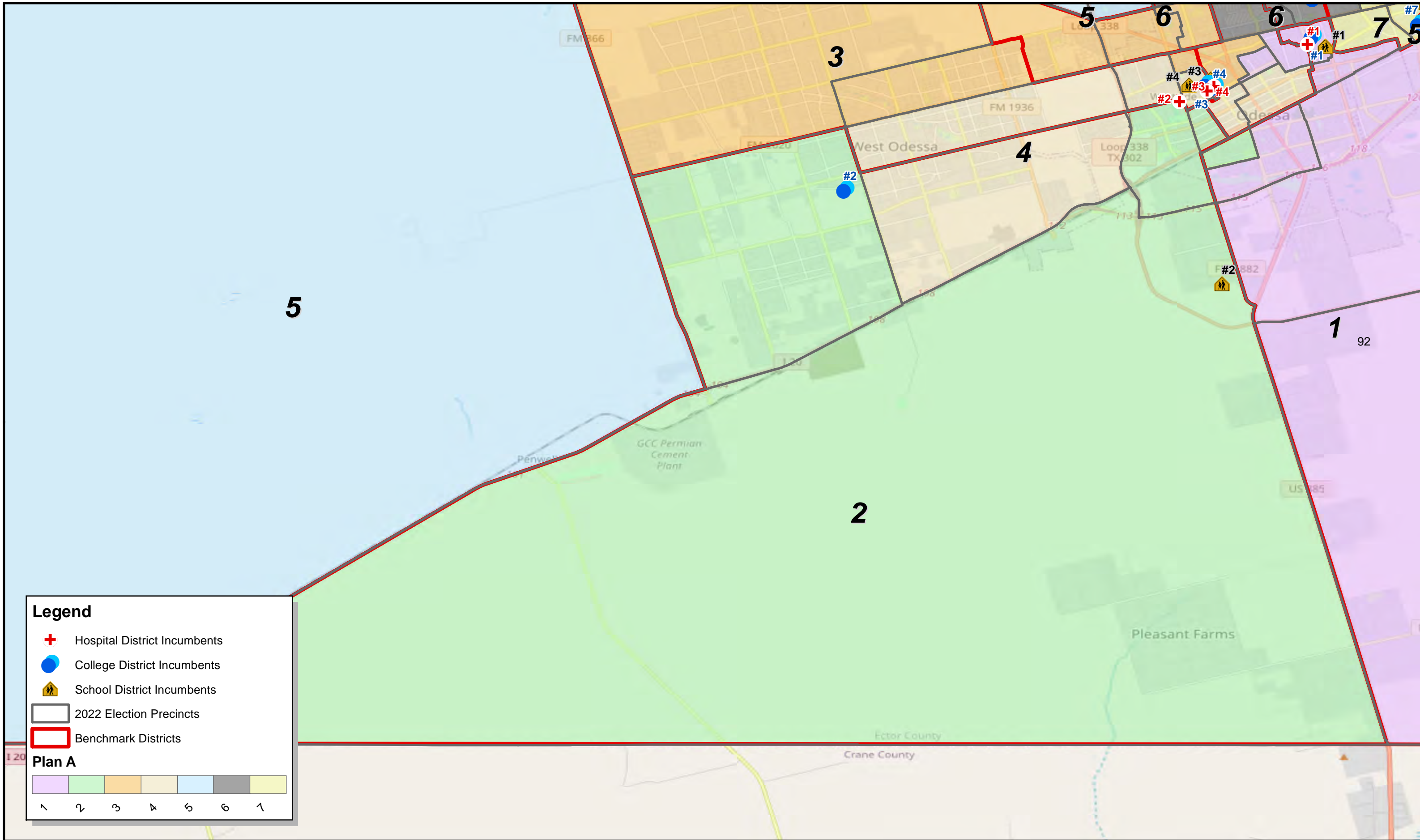
Created: 4/21/2022
 Differences between the Benchmark Boundary and the 2021 Census Geography.

Ector County Redistricting Joint Task Force Committee - Plan A

District 1

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 Data Source: Roads, Water and other features obtained from the 2020 Tiger/line files, U.S. Census Bureau





Created: 4/21/2022

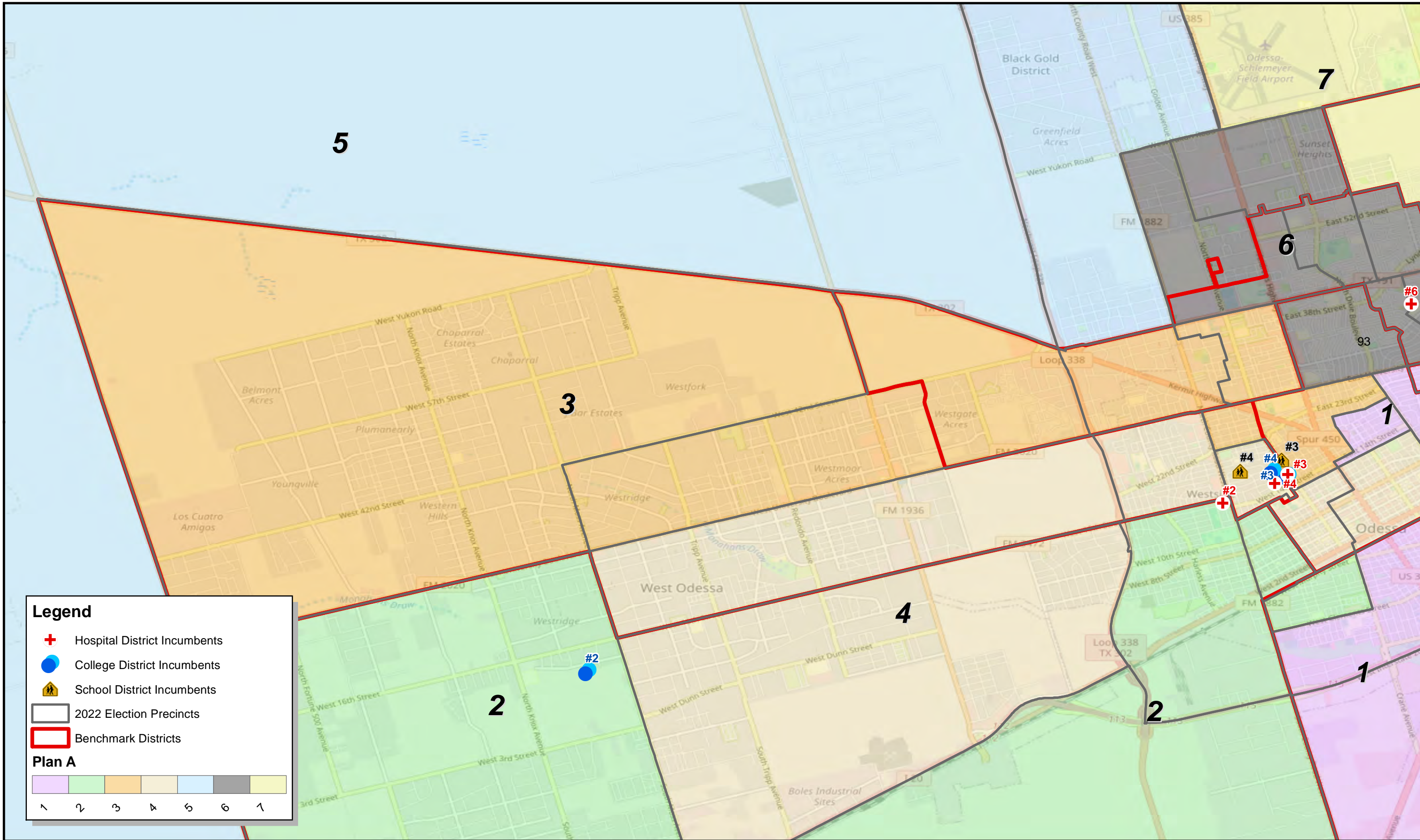
Differences between the Benchmark Boundary and the 2021 Census Geography.

Ector County Redistricting Joint Task Force Committee - Plan A

District 2

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Data Source: Roads, Water and other features obtained from the 2020 Tiger/line files, U.S. Census Bureau

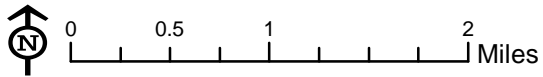




Legend

- Hospital District Incumbents
- College District Incumbents
- School District Incumbents
- 2022 Election Precincts
- Benchmark Districts

Plan A



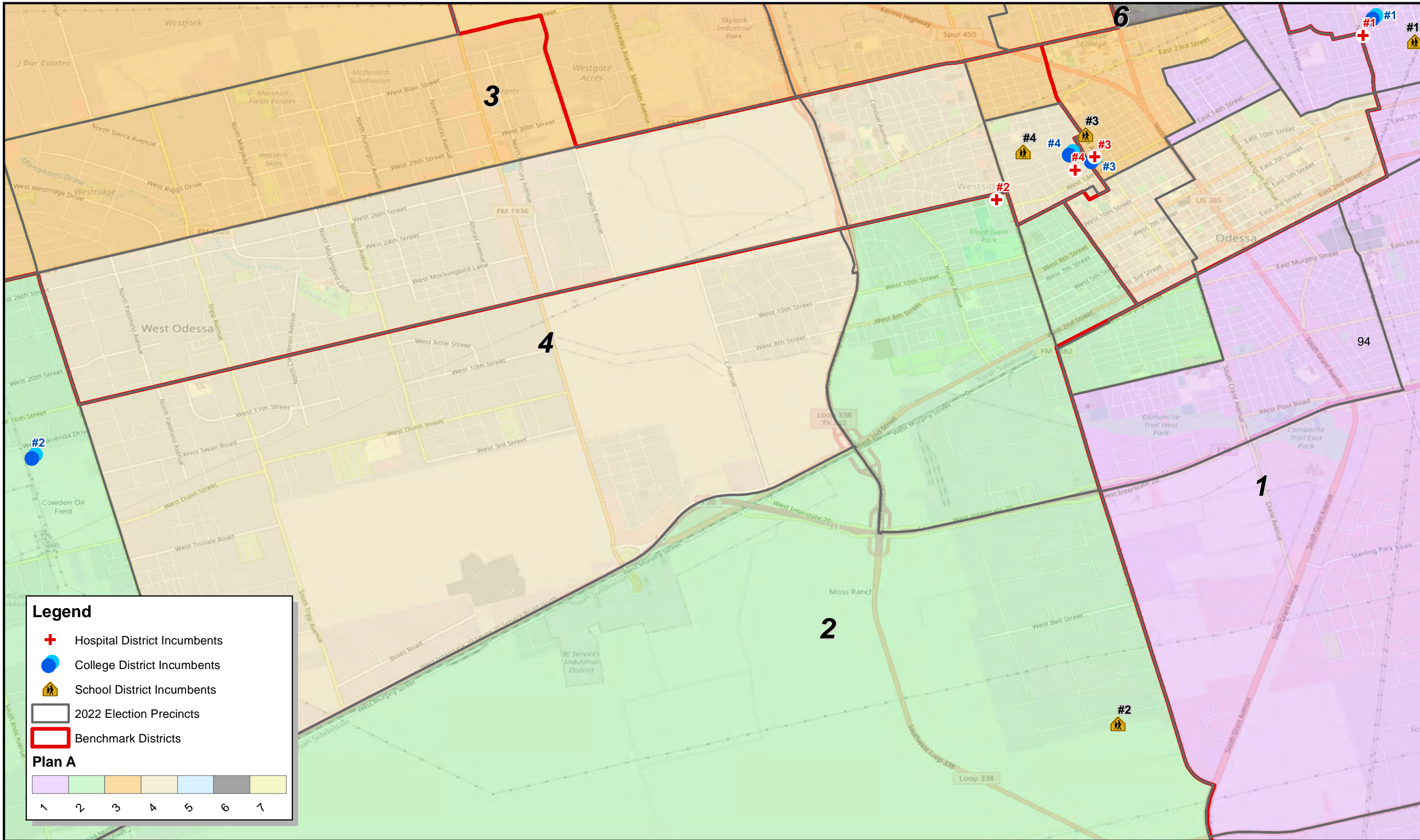
Created: 4/21/2022
 Differences between the Benchmark Boundary and the 2021 Census Geography.

Ector County Redistricting Joint Task Force Committee - Plan A

District 3

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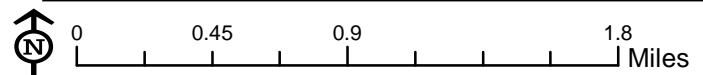




Legend

- Hospital District Incumbents
- College District Incumbents
- School District Incumbents
- 2022 Election Precincts
- Benchmark Districts

Plan A



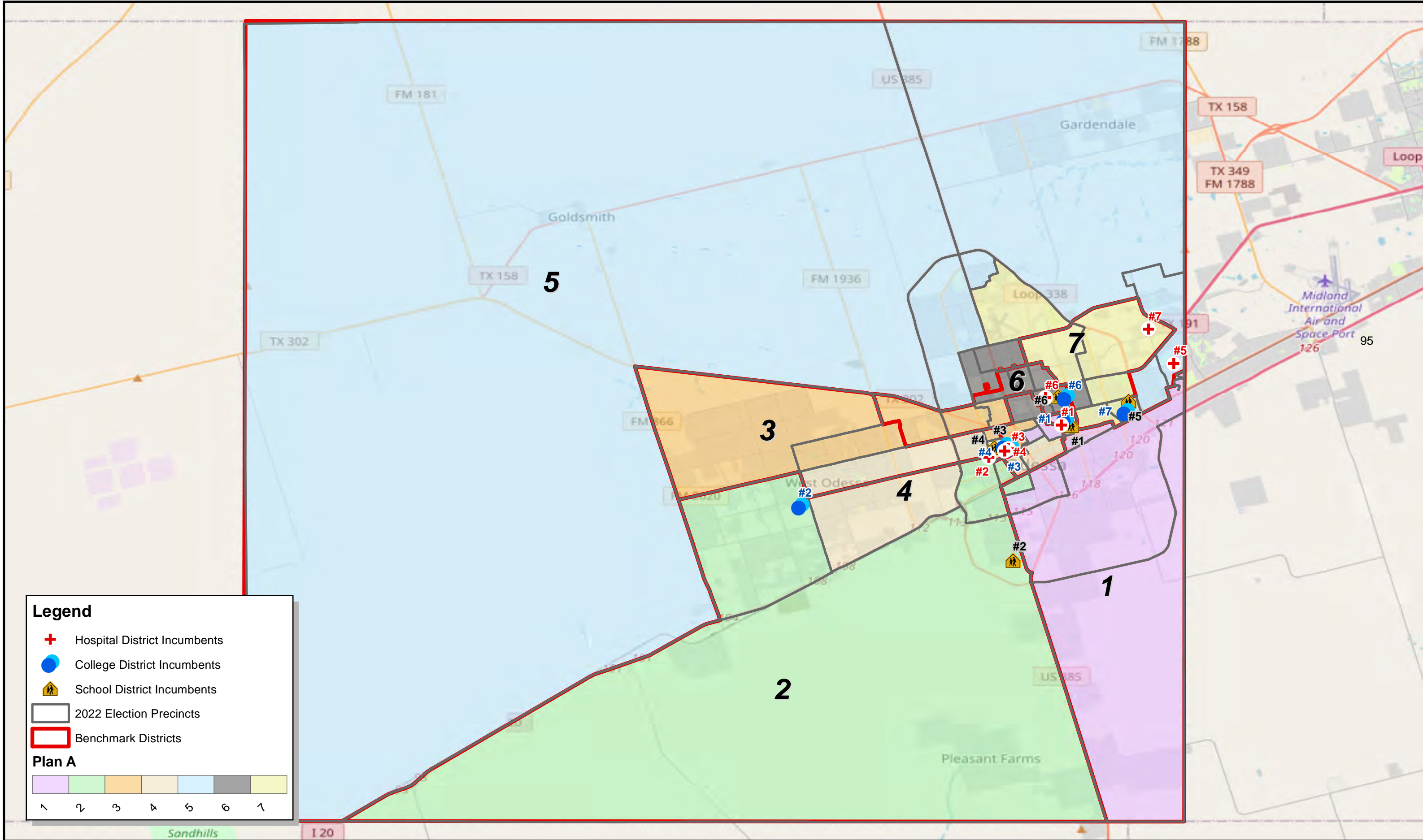
Ector County Redistricting Joint Task Force Committee - Plan A

District 4

Created: 4/21/2022
Differences between the Benchmark Boundary and the 2021 Census Geography.

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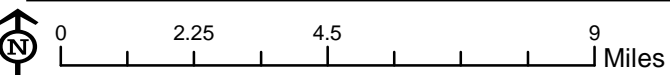


Legend

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- 2022 Election Precincts
- Benchmark Districts

Plan A

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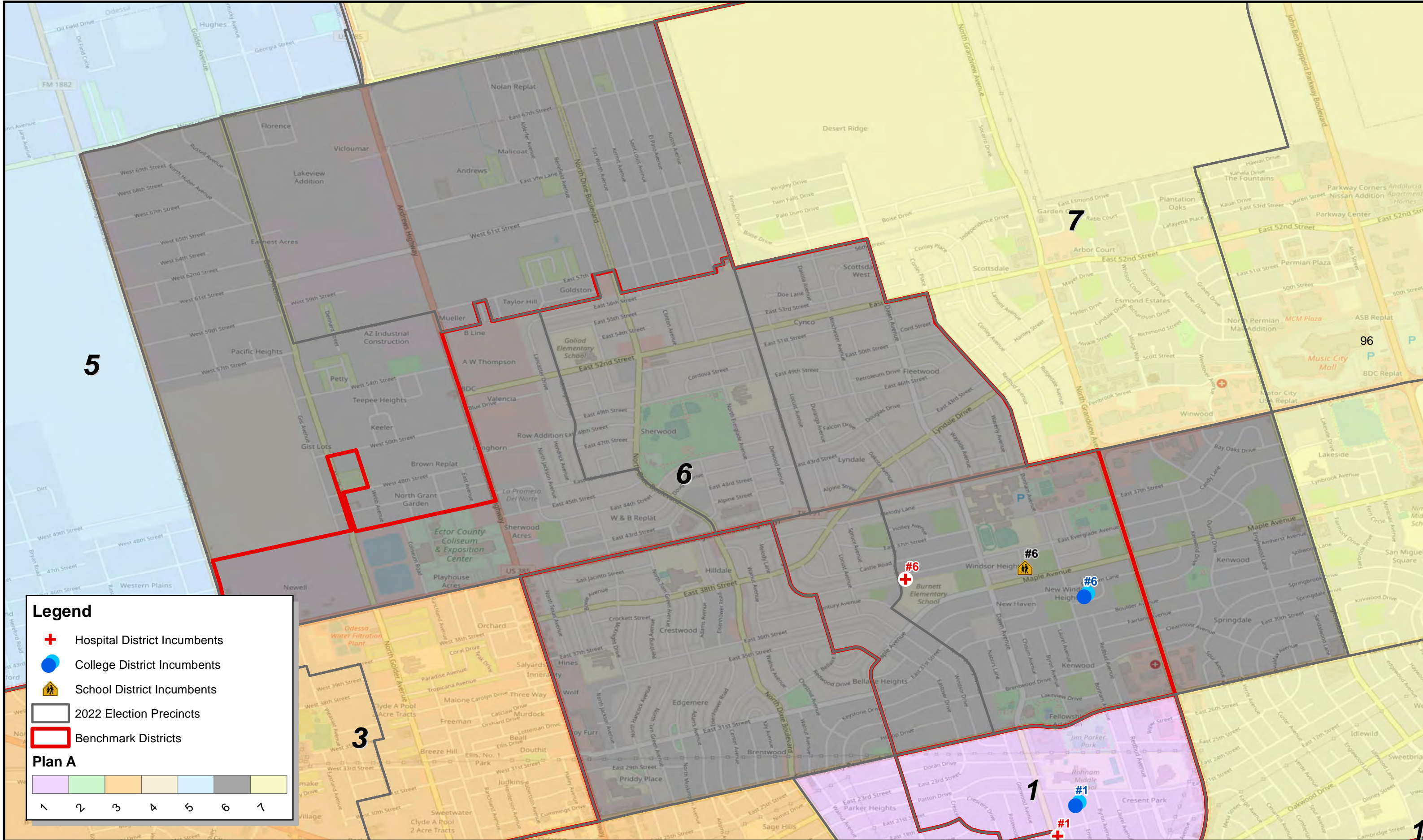
Ector County Redistricting Joint Task Force Committee - Plan A

District 5

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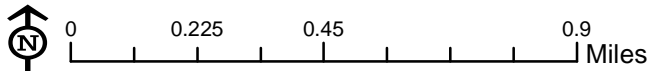
Created: 4/21/2022
 Differences between the Benchmark Boundary and the 2021 Census Geography.



Legend

- Hospital District Incumbents
- College District Incumbents
- School District Incumbents
- 2022 Election Precincts
- Benchmark Districts

Plan A



Ector County Redistricting

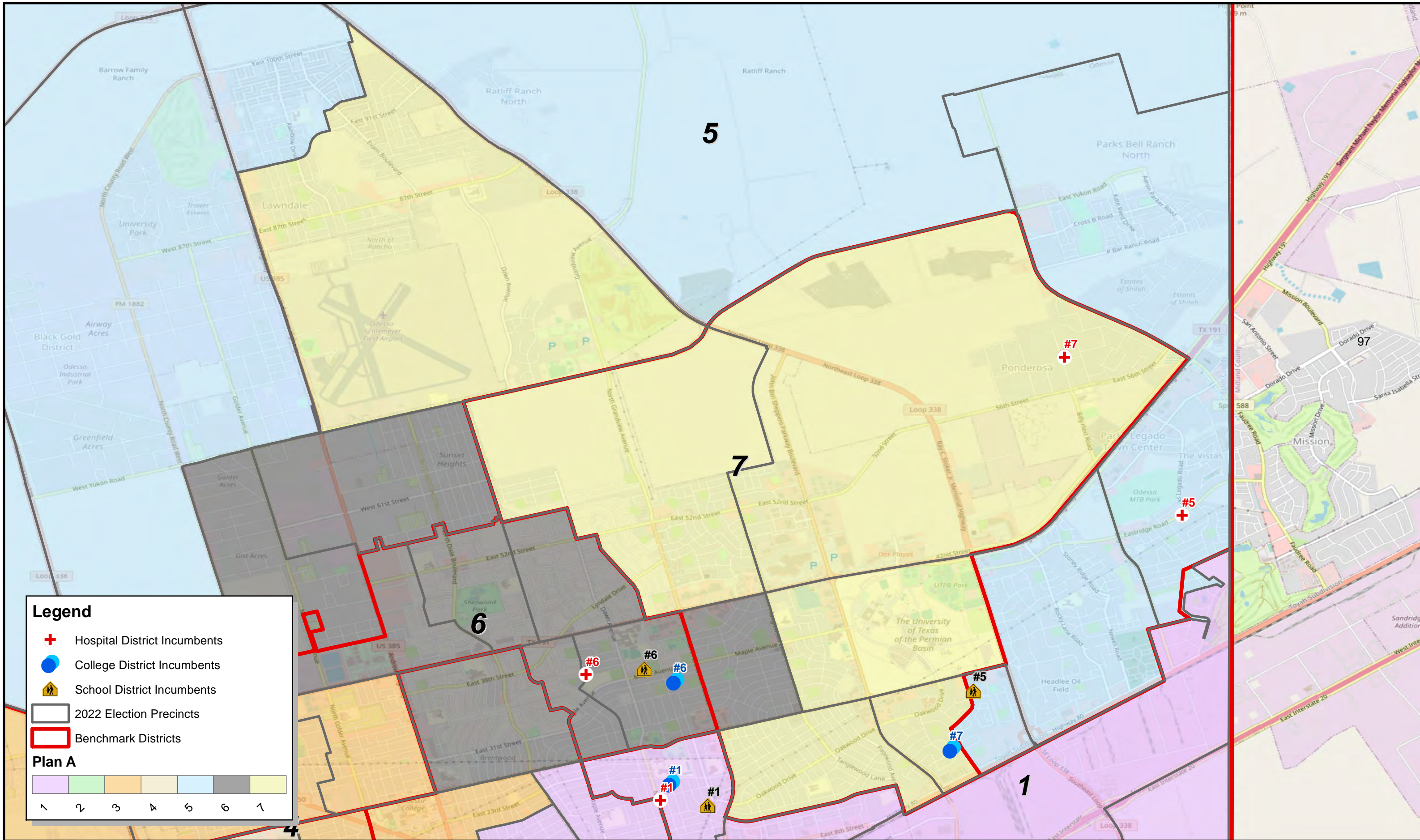
Joint Task Force Committee - Plan A

District 6

Created: 4/21/2022
 Differences between the Benchmark Boundary and the 2021 Census Geography.

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 Data Source: Roads, Water and other features obtained from the 2020 Tiger/line files, U.S. Census Bureau

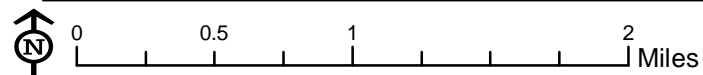




Legend

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- College District Incumbents
- 🏠 School District Incumbents
- 2022 Election Precincts
- Benchmark Districts

Plan A



Ector County Redistricting Joint Task Force Committee - Plan A

District 7

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Created: 4/21/2022
 Differences between the Benchmark Boundary and the 2021 Census Geography.



Ector County Independent School District

Action Page

TO: Board of Trustees

FROM: Scott Muri, Ed.D, Superintendent of Schools

SUBJECT: CONSIDERATION OF POSSIBLE EXERCISE OF THE OPTION IN TEXAS EDUCATION CODE SECTION 11.053 TO PERMIT TRUSTEES IN OFFICE WHEN A REDISTRICTING PLAN IS ADOPTED TO SERVE FOR THE REMAINDER OF THEIR TERMS

DATE: May 17, 2022

Education Code section 11.053, permits a school board to opt to maintain the current staggered term structure, i.e., NOT to require all trustees to run in the next election.

The Ector County ISD Board of Trustees will discuss the possibility of this option.

Administrative Recommendation:

Approval to Exercise the Option in Texas Education Code Section 11.053 to Permit Trustees in Office when a Redistricting Plan is Adopted to serve for the remainder of their term.



Ector County Independent School District

Action Page

TO: Board of Trustees
FROM: Dr. Lilia Náñez, Associate Superintendent of Curriculum & Instruction
SUBJECT: **DISCUSSION AND REQUEST FOR APPROVAL OF THE 2021-2022 ACADEMIC CALENDAR AMENDMENT**
DATE: May 17, 2022

The purpose of this request to amend the 2021-2022 academic calendar is to provide our high school students additional opportunity to recover and accrue credits through July 20. In addition, the current 12th grade students will have the opportunity to recover credits through July 28. This will allow more seniors to graduate by July 28, 2022.

Administrative Recommendation:

Approval of Amendment to ECISD 2021-2022 Academic Calendar



Ector County ISD Academic Calendar 2021-22

187 Teacher Days / 180 Student Days

August 2021						
S	M	T	W	T	F	S
	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Aug. 2-3 New Teacher Professional Development
 Aug 4-9: Professional Development
 Aug 10: First Day of School: PK – 6 & 9
 Aug. 12: First Day of School: 7-8 & 10 - 12

September 2021						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

Sep 6: Labor Day Holiday
 Sept. 15: Student Early Release

October 2021						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24/ 31	25	26	27	28	29	30

Oct 11: Columbus Day Holiday
 Oct: 13: Testing PSAT
 Oct. 20: Student Early Release

November 2021						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

Nov. 10: Student Early Release
 Nov 22 - 26: Student Holiday / Teacher Holiday

December 2021						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Dec 7-10: Testing EOC
 Dec 16: End of Semester I
 Dec 17: Records Day / Student Holiday
 Dec 20-31: Winter Break

January 2022						
S	M	T	W	T	F	S
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Jan 3: Professional Development / Student Holiday
 Jan. 17: MLK JR Holiday

February 2022						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

Feb 9: Student Early Release
 Feb 21: Bad Weather Make-up Day

March 2022						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Mar 11: Student Early Release
 Mar 14-18: Spring Break

April 2022						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

Apr 5 – 14: STAAR Testing
 Apr 15: Good Friday Holiday
 Apr 18: Make Up Day

May 2022						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

May 3-6 & 10-13 : Testing STAAR / EOC / AP
 May 20: OCA & OCTECHS Graduation
 May 26: Last Day of School / NTO Graduation
 May 27: Records Day / PHS Graduation
 May 28: OHS Graduation
 May 30: Memorial Day

June 2022						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

June 6 – July 20: Elementary, 9th-11th Additional School Days
 June 6 – July 28 12th Summer Learning
 June 6 – 30: MS Summer Learning
 June 21 – 24: STAAR Testing

July 2022						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24/ 31	25	26	27	28	29	30

June 6 – July 20: Elementary, 9th- 11th Additional School Days
 June 6 – July 28: 12th Summer Learning
 July 4 & 5: Independence Day (No classes)
 July 28: Summer Graduation

Semester 1 - 86 Days	Semester 2 - 94 Days	Total Days - 180 Days
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BOARD OF TRUSTEES

SUBJECT: Consent Agenda

PRESENTED BY: Dr. Scott R. Muri

BACKGROUND INFORMATION:

Ector County ISD adopted the use of the consent agenda as a means of expediting regular meetings. Consent agenda items consist of typical or routine matters in nature and typically have been discussed in a prior Board Work Study session. As such, the Board can consider all items included in the Consent Agenda with one motion. Should the Board choose to consider any item on the Consent Agenda separately, that item can be removed from the Consent Agenda, discussed, and voted on separately.

ADMINISTRATIVE RECOMMENDATION:

Approval of the Consent Agenda.



REQUEST FOR APPROVAL OF MINUTES OF MEETINGS

Attached you will find minutes of meetings of the Board of Trustees for:

March 29, 2022 – Regular Board Meeting
April 12, 2022 – Board of Trustees/Superintendent Annual Team Building Training
April 12, 2022 – Board Workshop Meeting

AT A REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., MARCH 29, 2022, WITH THE FOLLOWING MEMBERS:

Present:

Delma Abalos
Dr. Steve Brown
Carol Gregg
Tammy Hawkins
Dr. Donna C. Smith
Christopher Stanley

Absent:

School Officials: Dr. Scott Muri, Mike Adkins, Dr. Lilia Nanez, Deborah Ottmers, Dr. Keeley Simpson, Dr. Anthony Sorola, Alicia Syverson

Others: Mike Atkins, Crystal Day, Kelly Stansell, Betsy Clark, Carla Byrne, Jaime Miller, Gregorio Barajas, Marcia Bell Cleaver, Alyssa & Reyes Vega, Celia Vega, Manuel Vega, Barbara Smith, Nancy Flores, Dave Machuca, Mary Fulton, Margaret and Sam Mata, Aubrey Preston and Family, Michael Hawley, Robin Fawcett, Shannon Davidson, Gloria Ramirez, Candi Sikes, Leticia Cruz, Kim Chancellor, Justin Romero, Allan Romero, Brandon Reyes, Mayra Leyva, Nancy Vanley, Natalie Fitzgerald, Sandra Banda, Reyes Hernandez, Edlin Roman, Gilbert Vasquez, Cynthia Serrano, Rudy Serrano, Cymari Ortega, Celeste Ortega, Mauricio Marquez, Ruth Campbell, Debbie Bynum, Devin Benavides, Mary Franco

25821 **Meeting Called to Order:** Tammy Hawkins, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

25822 **Verification of Compliance with Open Meeting Law:** Tammy Hawkins, Board President, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

25823 **Pledge of Allegiance to United States and Texas Flags:** The United States and Texas flag pledges were led by Blackshear Elementary Students Alexander Romero and Madison Tarango.

25824 **Invocation:** The Invocation was led by Dr. Steve Brown, Board Vice-President.

25825 **Special Presentations:**

Recognition of Odessa Student Crime Stoppers State Board Ambassadors: Communication Officer Mike Adkins introduced the Odessa Crime Stoppers State Board Ambassadors. The primary objective of the Crime Stoppers Ambassador Program is to shape young leaders in the Texas Crime Stoppers community. Ambassadors are selected to represent their peers all over the state and serve as the youth voice for Crime Stoppers in Texas. Ambassadors are expected to always exhibit a high degree of maturity, responsibility, flexibility, and leadership. ECISD now has 7 of the 12 state ambassadors. Superintendent Dr. Scott Muri did the honor of swearing-in the new ambassadors.

Cooper Aranda	10 th grade	Odessa High School	selected 2020
Gabriella Meza	11 th grade	New Tech	selected 2020
Viviana Motta	11 th grade	Odessa High School	selected 2021
Clarissa Deleon	9 th grade	Odessa High School	selected 2021
Eli Corrales	11 th grade	New Tech	selected 2021
Marina Muela	11 th grade	Odessa High School	selected 2021
Yeileen Barrera	11 th grade	Odessa High School	selected 2022

Recognition of Nationally Certified School Nurses: Communication Officer Mike Adkins introduced Director of Nursing and Health Services Rebecca Rhodes and New Tech Odessa Campus Nurse Ali Hernandez as Nationally Certified School Nurses. Established in 1985, the NCSN strives to assure the public that nationally certified school nurses meet standards of professional knowledge and skills. Applicants must have a bachelor's degree in nursing, a minimum of 1,000 hours as a school nurse, and pass a rigorous exam.

Introduction of Scripps National Spelling Bee Qualifier: Communications Officer Mike Adkins introduced Bowie MS student Shijay Sivakumar as the Regional Spelling Bee champ. For the second year in a row Shijay has been the Regional Spelling Bee champ and will represent the Permian Basin at the Scripps National Spelling Bee in Washington D.C. in June.

Announcement of SSEP Mission 16 Winners: Communications Officer Mike Adkins announced the Science Project and Mission Patch Winners whose work will be sent to the International Space Station later this year for the third year in a row. The students will be sending a science experiment to the International Space Station (ISS) through the Student Spaceflight Experiments Program (SSEP) Mission 16. The winning experiment proposal from ECISD is Swetha Kesavan's proposal studying biofilm in microgravity. Her experiment is undergoing further testing on Earth and a final flight safety review before launching to the ISS later this year.

An additional component of SSEP is the Mission Patch competition. Students in all grade levels can participate in SSEP by creating mission patch art. Two mission patches will fly to the ISS with the winning team's experiment, and return to Earth certified as flown in space. Our ECISD Innovation Department hosts a mission patch design contest and the following were recognized as the district winners:

Naele Perez, Wilson & Young MS – 2nd Place Secondary
Fernando Flores, Odessa HS – 3rd Place Secondary
Aubrey Preston, Buice Elementary – 2nd Place Elementary
Yetsi Muniz, Milam Elementary – 3rd Place Elementary
Uriah Lopez, Fly Elementary – 3rd Place Elementary

Mission 16 Patch Art & Design – Fly to International Space Station

Celeste Ortega, E.K. Downing Elementary – 1st Place Elementary

Vivian Hernandez, Crockett MS – 1st Place Secondary

25826 **Opening Remarks by Superintendent:** In Dr. Muri's opening remarks, he shared that the State had just announced it would grant school districts leeway on attendance for this school year. This is a concession to the negative effect COVID had on school attendance throughout Texas for a large part of the year. Details are not fully known at this time.

25827 **Public Comment:** Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item on which they wish to address the Board. *BED(LOCAL)*

There was no public comment.

Action Items

25828 **Discussion of and Request for Approval of Purchases over \$50,000:** Moved by Abalos, seconded by Stanley to approve the Purchases over \$50,000 as presented.

Motion unanimously approved.

25829 **Discussion of and Request for Approval of District of Innovation (DOI) Plan for ECISD Through Spring of 2027:** Moved by Abalos, seconded by Brown to approve the District of Innovation (DOI) plan for ECISD through Spring of 2027 as presented.

Motion unanimously approved.

25830 **Discussion of and Request for Approval of 2022-2023 Gifted and Talented Plan:** Moved by Abalos, seconded by Gregg to approve the 2022-2023 Gifted and Talented Plan as presented.

Motion unanimously approved.

25831 **Discussion of and Request for Approval of Physical Education and Health Education Textbook Adoption:** Moved by Gregg, seconded by Smith to approve the Physical Education and Health Education Textbook Adoption as presented.

Motion unanimously approved.

25832 **Discussion of and Request for Approval of Resolution to Nominate Dr. Scott Muri for 2022 Superintendent of the Year:** Moved by Smith, seconded by Stanley to approve Resolution 109 Nominate Dr. Scott Muri for the 2022 Superintendent of the Year as presented.

Motion unanimously approved.

- 25833** **Discussion of and Request for Approval of the Naming of Blackshear Elementary School's Auditorium:** Moved by Smith, seconded by Stanley to approve the Naming of Blackshear Elementary School's Auditorium for Ms. Frizella C. Whitaker as presented.

Ms. Whitaker moved to Odessa to teach in ECISD Blackshear High School, now Blackshear Magnet Elementary. She was a vital part of the Blackshear High School choir. She later taught at Ector Junior High School as an English teacher. She retired from teaching in 1986.

Motion unanimously approved.

- 25834** **Discussion of and Request for Approval of the Naming of Bonham Middle School's Football Field:** Moved by Smith, seconded by Abalos to approve the Naming of Bonham Middle School's Football Field for J.T. King as presented.

Coach King moved to Odessa in the late 1940's. He was hired by ECISD to coach and teach at Crockett Junior High. He became the head coach at Bonham Junior High in 1959 and spent the next 25 years there compiling a record of 150 wins, 43 losses, and 6 ties. At one time he had a 36-game winning streak! J.T. King coached and taught in the community he loved for 33 years before retiring in 1985. Coach King passed away in 2004.

Motion unanimously approved.

- 25835** **Consent Agenda:** Moved by Gregg, seconded by Abalos to approve Consent Agenda as presented.
- A. Request for Approval of Minutes of Meetings
 - B. Request for Approval of Bills for Payment
 - C. Request for Approval of Acceptance of Donations Over \$10,000

Motion unanimously approved.

Report/Discussion Items

- 25836** **Budget Update Discussion:** Chief Financial Officer Deborah Ottmers presented this item for discussion. Trustees continued budget discussions with a review of estimated revenues for the coming year. Trustees are required by law to adopt three separate budgets by June 30 (which is the end of ECISD's fiscal year): A General Fund budget, a School Nutrition budget and a Debt Service budget. In estimating potential revenue, school district leaders are anticipating an increase in enrollment of 960 students, 93% attendance, 62% economically disadvantaged, 11% Bilingual and 10% Special Education students. The Maintenance & Operation side of the tax rate is expected to decline due to compression by the State of Texas, while the Interest & Sinking (Debt Service) side of the tax rate would increase if the bond proposition are approved by local voters.

No action required.

25837 **Discussion of Appointment Process and Timeline for Filling the Ector County ISD Single-Member District 7 Board of Trustee Vacancy:**

Superintendent Dr. Scott Muri presented this item for discussion. The school board is in the process of appointing a replacement for Trustee Nelson Minyard who resigned in January. They are seeking more detailed information about board member redistricting which is currently being evaluated. The board chose to wait until April to continue this discussion.

No action required.

25838 **Talent Development Presentation:**

Executive Director of Talent Development Ashley Osborne presented this item for discussion. Talent Development is one of the three priority themes of our ECISD Strategic Plan. The department's specific goals are to attract and recruit talent as well as support and encourage employees to reach their full potential through professional learning. They work to create pipelines and pathways to find and develop our team members, such as:

- Odessa Pathway to Teaching is one of just three school-district authorized certification programs in Texas. Open to those who have a bachelor's degree and want to become a teacher, 36 people are currently enrolled in the OPT program.
- One piece of our Opportunity Culture staffing model is a year-long teacher residency program. There were 6 teacher residents in ECISD in 2020-21, with 12 now in 2021-22, and 20 projected for the 2022-23 school year.
- Future Teachers of Odessa is a CTE program that identifies high school students interested in becoming teachers and puts them on a pathway to teacher certification. This year there are 34 students in FTO right now with another 57 projected for 2022-23.
- Para to Teacher is a brand-new effort that provides funding for a paraprofessional to complete their degree and certification. The first 6 applicants were recently accepted to the program.
- The Principal Fellowship with Texas Tech University is a residency designed to build the capacity and skills of aspiring principals.

Coaching is another key focus of the Talent Development Department. Twenty-nine campus coaches, and 49 Multi-classroom Leaders (MCLs) from Opportunity Culture provide daily, real-time coaching and feedback for teachers. Compensation is also at the forefront of the department's work: Opportunity Culture MCLs can earn \$15,000-\$17,000 stipends and National Board Certification can mean up to an additional \$9,000 stipend. The strategic work of ECISD's Talent Development Department has gained attention of state and national audiences.

No action required.

25839 **Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District; or hear a complaint or charge against an officer or employee.] Consultations with Attorney – Section 551.071 of the Texas Open Meetings Act [The Board will meet in Closed Session in Consultation with the Board’s Attorney Regarding all Matters as Authorized by Law.] (The Board of Trustees will discuss Performance Agreement with UTPB.):**

Board President Tammy Hawkins convened the Board of Trustees to closed session at 7:27 p.m.

Board President Tammy Hawkins reconvened the Board of Trustees to open session at 7:57 p.m.

25840 **Discussion of and Request for Approval of UTPB STEM Performance Agreement:** Moved by Gregg, seconded by Brown to approve the UTPB STEM Performance Agreement as presented.

Motion unanimously approved.

25841 **Information Items:** The Board of Trustees were provided with the following information items: Financials, Purchasing Report, and Routine Personnel Report.

25842 **Closing Remarks by the Superintendent:** There were no closing remarks.

25843 **Adjournment:** Board President Tammy Hawkins adjourned the Board meeting at 7:59 p.m.

Board President
Tammy Hawkins

Board Member
Carol Gregg

AT A BOARD OF TRUSTEES/SUPERINTENDENT ANNUAL TEAM BUILDING TRAINING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BUILDING THIRD FLOOR CONFERENCE ROOM A/B, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS AT 9:00 A.M., APRIL 12, 2022, WITH THE FOLLOWING MEMBERS:

Present:

Delma Abalos
Dr. Steve Brown
Carol Gregg
Tammy Hawkins
Dr. Donna Smith
Christopher Stanley

Absent:

School Officials: Scott Muri

Others: Devin Benavides, Mary Franco

25844 **Meeting Called to Order:** Tammy Hawkins, Board President, called the Board of Trustees Meeting to order at 9:00 a.m.

(Christopher Stanley joined at approximately 9:10 a.m. and was present for the remainder of the meeting.)

25845 **Verification of Compliance with Open Meeting Law – this is to certify that the provisions of Section 551.001 of the Texas Government Code have been met in connection with the public notice of this meeting:** Board President Tammy Hawkins, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

25846 **Opening Remarks by Superintendent:**

There were no opening remarks.

25847 **Public Comment:** Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board’s procedures on public comment and shall indicate the agenda item on which they wish to address the Board. *BED(LOCAL)*

There were no public comments.

Team Building

25848 **The Board of Trustees will participate in Annual Team Building Training - Raise Your Hand Texas Trustee Advocate Program:** The Board of Trustees and Superintendent Scott R. Muri participated in an Annual Team Building Training led by Missy Bender Trustee in Residence Raise Your Hand Texas.

No action required.

25849 **Closing Remarks by the Superintendent:** There were no closing remarks.

25850 **Adjournment:** Tammy Hawkins, Board President adjourned the Board meeting at 12:23 p.m.

Board President
Tammy Hawkins

Board Secretary
Carol Gregg

AT A BOARD WORKSHOP MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., APRIL 12, 2022, WITH THE FOLLOWING MEMBERS:

Present:

Delma Abalos
Dr. Steve Brown
Carol Gregg
Tammy Hawkins
Dr. Donna Smith
Christopher Stanley

Absent:

School Officials: Dr. Scott Muri, Mike Adkins, Dr. Lilia Náñez, Deborah Ottmers, Dr. Keeley Simpson, Dr. Anthony Sorola, Alicia Syverson, Dr. Kellie Wilks

Others: Tatiana Dennis, Robert Cedillo, Dr. Corey Seymour, Staci Ashley, Ashley Osborne, Scott Randolph, Nancy Vanley, Amanda Lopez, Kelly Stansell, Jaime Miller, Michael Hawley, Cortney Smith, Rebecca Rhodes, Cindy Retana, Vanessa Flores, Devin Benavides, Mary Franco

25851 **Meeting Called to Order:** Tammy Hawkins, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

25852 **Verification of Compliance with Open Meeting Law – this is to certify that the provisions of Section 551.001 of the Texas Government Code have been met in connection with the public notice of this meeting:** Board President Tammy Hawkins, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

25853 **Opening Remarks by Superintendent:** In Dr. Muri's opening remarks he mentioned his visit to the students in the culinary arts program to tell them how outstanding he thought their presentation and service were at the State of the District event. He also thanked Trustees for their participation in the first session of the Raise Your Hand Texas Trustee Advocates Program earlier in the day. This is an 18-month fellowship, leading school board members to strengthen their voices in ways that can influence positive change.

25854 **Public Comment:** Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item on which they wish to address the Board. *BED(LOCAL)*

There were no public comments.

Report/Discussion Items

25855 **Presentation of ECISD Guidance and Counseling**: Assistant Superintendent of Student & School Support Alicia Syverson along with the Guidance & Counseling team presented this item for discussion. They provided an overview of the integrated, wrap-around services provided to students and families in their respective areas of social work, nursing, counseling, and social-emotional learning (SEL).

First, The Community Outreach Center houses the team of social workers who reduce barriers to school attendance in order to prevent truancy and drop outs. ECISD nurses provide required childhood immunizations, and worked with our local health department to offer COVID vaccines, in addition to regular duties like managing complex, chronic conditions, addressing mental health issues, and handling emergencies.

Second, Counselors support social, emotional, and mental health wellness, organize career exploration opportunities, and help guide students through college or career discussions.

Third, A key element of Guidance & Counseling's work this year has centered on rolling out the Social Emotional Learning (SEL) Curriculum, 7 Mindsets, which teaches necessary life skills like self-management, self-awareness, and relationship-building.

No action required.

25856 **Strategic Plan Quarterly Board Update**: Special Assistant to Superintendent Devin Benavides opened this item for discussion. This presentation focused on three specific projects: (1) National Board Certification, (2) Strategic Staffing, (3) and Efficient Systems to Increase Productivity.

First, **National Board certification** is the gold standard for teaching credentials. Thanks to a multi-million-dollar, multi-year grant from the Permian Strategic Partnership, ECISD's unique plan includes personalized support for teachers working through it (at no cost to the teacher). Currently, 46 teachers are pursuing National Board certification. Teachers that become board certified automatically receive a "Recognized" designation on their Texas certificate and are eligible for up to a \$9,000 stipend per the Teacher Incentive Allotment.

Second, **Strategic Staffing and Compensation** is ECISD's approach to attracting, recruiting and retaining talented employees. Opportunity Culture, Teacher Incentive Allotment, RISE (Rapidly Improving School Effectiveness) campuses are all examples of ways effective teachers can earn additional compensation.

Third, District Operations is routinely looking for ways to be more efficient and effective. Universal free feeding (free breakfast and free lunch for every student, every day), preventive maintenance practices, modernizing the energy management systems district-wide (*which has saved \$4.6 million in energy costs since 2019*), and adding student tracking and live GPS tracking to school buses are priority projects in place now. ECISD Transportation will begin a pilot program with a Parent App allowing parents to receive timely information about their child's bus route.

No action required.

25857 **Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code - [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District; or hear a complaint or charge against an officer or employee.] Consultations with Attorney – Section 551.071 of the Texas Open Meetings Act [The Board will meet in Closed Session in Consultation with the Board's Attorney Regarding all Matters as Authorized by Law.]:**

There was no closed session.

25858 **Closing Remarks by Superintendent:** There were no closing remarks.

25859 **Adjournment:** Tammy Hawkins, Board President, adjourned the Board meeting at 7:26 p.m.

Board President
Tammy Hawkins

Board Secretary
Carol Gregg



REQUEST FOR APPROVAL OF BILLS FOR PAYMENT

Attached you will find printouts listing disbursements from April 14, 2022 thru May 11, 2022 for your approval.

TO: BOARD OF TRUSTEES
ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT

FROM: ACCOUNTS PAYABLE

RE: CHECK REGISTER

The following check amounts for the operations, materials and supplies for the maintenance of the School District are presented for your approval.

For the period 04/14/2022 to 05/11/2022

ANALYSIS RECAPITULATION	AMOUNT
Operating Fund:	\$ <u>9,889,969.51</u>

APPROVED: _____

DATE: _____

**ECTOR COUNTY ISD
CHECK REGISTER
04/14/2022 - 05/11/2022**

DATE	PAYEE	AMOUNT
4/20	B-LINE FILTER & SUPPLY INC	\$ 2,296.84
4/20	BSN SPORTS INC	476.97
4/20	CAROLINA BIOLOGICAL SUPPLY CO	174.93
4/20	FRANKLIN-COVEY CLIENT SALES, INC.	6,134.62
4/20	GANDY INK	2,666.30
4/20	J W PEPPER & SON INC	348.68
4/20	JONES SCHOOL SUPPLY CO	2,909.91
4/20	LAKESHORE LEARNING MATERIALS	3,618.55
4/20	LONE STAR SIGNS OF WEST TEXAS	2,615.00
4/20	AIM MEDIA TEXAS OPERATING LLC	276.50
4/20	ODESSA COLLEGE	9,726.38
4/20	ODESSA WINLECTRIC	600.57
4/20	O REILLY AUTO ENTERPRISES LLC	1,119.91
4/20	ORIENTAL TRADING COMPANY INC	323.17
4/20	PALOS SPORTS	699.99
4/20	ROCHESTER 100 INC.	1,550.00
4/20	SCHOLASTIC INC	5,055.33
4/20	SCHOLASTIC BOOK FAIR INC.	1,833.62
4/20	SIMS PLASTIC INC	2,555.25
4/20	TEXAS ART EDUCATION ASSOCIATION (TAEA)	1,551.00
4/20	TEXAS ASSOCIATION OF SCHOOL BUSINESS OFFICIALS	540.00
4/20	THE BOSWORTH LTD	2,504.38
4/20	NAPA AUTO PARTS	9.29
4/20	BARNES & NOBLE BOOKSELLERS	4,924.00
4/20	TRANSMISSION SERVICE & SUPPLY INC	2,786.55
4/20	SEIDLITZ EDUCATION, LLC	54.90
4/20	PESI INC	12.58
4/20	OFFICE DEPOT, INC	116.09
4/20	ARAMARK UNIFORM & CAREER APPAREL GROUP INC	960.33
4/20	SCHOOL SPECIALTY LLC	3,086.61
4/27	4IMPRINT INC	492.14
4/27	ALL ABOARD AMERICA!	4,175.08
4/27	AMERIPRIDE SERVICES INC.	890.35
4/27	AMSTERDAM PRINTING & LITHO INC	472.01
4/27	AVID CENTER	1,750.00
4/27	B-LINE FILTER & SUPPLY INC	1,285.00
4/27	BUCK'S WHEEL & EQUIPMENT COMPANY	480.16
4/27	CAFE VENTURE COMPANY	553.27
4/27	CMC BUSINESS SYSTEMS INC	942.46
4/27	COOLE SCHOOL	3,260.69
4/27	ETA HAND2MIND	773.45
4/27	FLINN SCIENTIFIC INC	1,530.90
4/27	GANDY INK	8,021.35
4/27	J W PEPPER & SON INC	26.99
4/27	LAKESHORE LEARNING MATERIALS	5,595.64

4/27	LAWSON PRODUCTS INC.	572.78
4/27	LOU'S CLINICAL LAB INC	882.00
4/27	MIDLAND SAFETY & HEALTH SALES	150.00
4/27	MSC INDUSTRIAL SUPPLY CO.	28.37
4/27	ODESSA COLLEGE	10.00
4/27	O REILLY AUTO ENTERPRISES LLC	1,486.64
4/27	ORIENTAL TRADING COMPANY INC	1,364.04
4/27	POSITIVE PROMOTIONS	999.91
4/27	REALLY GOOD STUFF LLC	84.94
4/27	SCHOLASTIC BOOK FAIRS	5,679.46
4/27	SCHOOL NURSE SUPPLY INC	3,229.20
4/27	TEXAS ART EDUCATION ASSOCIATION (TAEA)	525.00
4/27	THE BOSWORTH LTD	36,800.00
4/27	TRANE U.S. INC.	16,662.00
4/27	BROADWAY MOTORS INC	1,037.44
4/27	FOLLETT SCHOOL SOLUTIONS INC	3,883.98
4/27	NAPA AUTO PARTS	159.50
4/27	DATA RECOGNITION COPORATION	10,544.20
4/27	OFFICE DEPOT, INC	436.89
4/27	ARAMARK UNIFORM & CAREER APPAREL GROUP INC	1,172.07
4/27	CONTROL SOLUTIONS	885.00
4/27	SCHOOL SPECIALTY LLC	15,515.37
5/4	4IMPRINT INC	7,370.40
5/4	ALL ABOARD AMERICA!	11,462.00
5/4	ALL ABOUT HEARING	550.00
5/4	AVID CENTER	24,475.00
5/4	BASIN BLOCK & SUPPLY	336.25
5/4	BSN SPORTS, INC DBA US GAMES	1,200.00
5/4	CENTERS FOR CHILDREN & FAMILIES	2,250.00
5/4	AUTOMATIC ICE MACHINE	1,329.69
5/4	CONSOLIDATED ELECTRICAL DISTRIBUTORS	1,055.03
5/4	DEMIDEC RESOURCES	2,636.00
5/4	ACCUTRAIN CORPORATION	525.00
5/4	DIAMOND BUSINESS SERVICES INC	1,011.55
5/4	DUGAN'S BODY SHOP	1,606.00
5/4	FLINN SCIENTIFIC INC	414.36
5/4	GANDY INK	3,173.40
5/4	GOPHER SPORT	1,031.58
5/4	GRAPHIC SOLUTIONS GROUP	1,471.10
5/4	HENRY SCHEIN INC	6,238.68
5/4	J W PEPPER & SON INC	221.57
5/4	KELLY-MOORE PAINT	659.96
5/4	LAKESHORE LEARNING MATERIALS	10,233.08
5/4	LYNX SYSTEM DEVELOPERS INC	202.00
5/4	ODESSA COLLEGE	770,375.00
5/4	ODESSA WINLECTRIC	1,174.10
5/4	O REILLY AUTO ENTERPRISES LLC	1,086.78
5/4	ORIENTAL TRADING COMPANY INC	42.74
5/4	POSITIVE PROMOTIONS	232.31
5/4	SCHOOL NURSE SUPPLY INC	1,644.30

5/4	SIMS PLASTIC INC	8,285.60
5/4	TEXAS ART EDUCATION ASSOCIATION (TAEA)	495.00
5/4	TEACHER'S DISCOVERY	711.79
5/4	TEXAS ASSOCIATION OF SCHOOL BUSINESS OFFICIALS	2,010.00
5/4	THE BOSWORTH LTD	3,800.00
5/4	TRANE U.S. INC.	721.04
5/4	WEST MUSIC CO	1,052.31
5/4	GALLS, LLC	321.19
5/4	FOLLETT SCHOOL SOLUTIONS INC	1,341.35
5/4	HTL OPERATING LLC	261.57
5/4	NAPA AUTO PARTS	1,098.99
5/4	MULTICARE PLUS	175.00
5/4	ARAMARK UNIFORM & CAREER APPAREL GROUP INC	1,184.68
5/4	SCHOOL SPECIALTY LLC	617.43
5/4	FIIX INC	1,560.75
5/11	4IMPRINT INC	459.50
5/11	ALL ABOARD AMERICA!	3,004.56
5/11	ALL ABOUT HEARING	1,400.00
5/11	AMERIPRIDE SERVICES INC.	1,007.37
5/11	AVID CENTER	4,375.00
5/11	B-LINE FILTER & SUPPLY INC	2,421.75
5/11	BUCK'S WHEEL & EQUIPMENT COMPANY	1,633.47
5/11	DEMIDEC RESOURCES	878.00
5/11	FLINN SCIENTIFIC INC	406.58
5/11	GANDY INK	10,198.98
5/11	GLOBAL EQUIP CO	850.79
5/11	GOPHER SPORT	962.86
5/11	GRAPHIC SOLUTIONS GROUP	534.94
5/11	IMP/INTERNATIONAL MEETING PLANNERS	75.00
5/11	J TAYLOR EDUCATION	750.00
5/11	J W PEPPER & SON INC	535.49
5/11	KELLY-MOORE PAINT	67.98
5/11	LAKESHORE LEARNING MATERIALS	1,557.68
5/11	MARK'S PLUMBING PARTS	5,554.73
5/11	MSC INDUSTRIAL SUPPLY CO.	84.14
5/11	AIM MEDIA TEXAS OPERATING LLC	4,793.93
5/11	ODESSA COLLEGE	2,252.05
5/11	O REILLY AUTO ENTERPRISES LLC	168.31
5/11	ORIENTAL TRADING COMPANY INC	155.43
5/11	REALLY GOOD STUFF LLC	7,303.36
5/11	SCANTRON CORP	1,270.70
5/11	SCHOLASTIC BOOK FAIRS	2,872.15
5/11	SECURED DOCUMENT SHREDDING INC	579.60
5/11	THE BOSWORTH LTD	13,375.45
5/11	TRANE U.S. INC.	45,951.00
5/11	VARSITY BRANDS HOLDING CO INC	1,544.00
5/11	VARSITY BRANDS HOLDING CO INC	11,883.72
5/11	WENGER CORPORATION	4,425.00
5/11	WEST MUSIC CO	19.38
5/11	WOODBURN PRESS	733.79

5/11	BROADWAY MOTORS INC	1,496.52
5/11	FOLLETT SCHOOL SOLUTIONS INC	968.23
5/11	HTL OPERATING LLC	8,773.18
5/11	NAPA AUTO PARTS	47.40
5/11	NAPA AUTO PARTS	1,230.14
5/11	NATIONAL INSTITUTE FOR AUTOMOTIVE SERVICE	3,390.00
5/11	SCARBOROUGH SPECIALTIES, INC	3,434.35
5/11	ARAMARK UNIFORM & CAREER APPAREL GROUP INC	2,071.12
5/11	SCHOOL SPECIALTY LLC	10,326.35
4/20	ADVANCED MAILING SOLUTIONS	1,270.50
4/20	ALAN WILLIAMS	2,470.70
4/20	AMAZON CAPITAL SERVICES	7,197.89
4/20	AMAZON CAPITAL SERVICES	222.76
4/20	ANAHI T FIERRO	28.00
4/20	ANGELICA MORENO	186.00
4/20	APPLE, INC	3,749.00
4/20	ASHLEY B MENDOZA	28.00
4/20	ATHLETIC SUPPLY INC	4,310.00
4/20	BEST CHOICE RESTAURANTS LLC	893.80
4/20	BEST CHOICE COFFEE SERVICES LLC	926.12
4/20	BIMBO BAKERIES USA	912.24
4/20	BLUE STAR BUS SALES LTD	985.04
4/20	BLUEFIN LLC	22,972.78
4/20	BRAUN BEEF & CO INC	28,862.40
4/20	BRIDGETTE PROFIT	128.00
4/20	BRYANT GOLDEN	592.43
4/20	CAROL ANN BRODERSEN	1,200.00
4/20	CASHWAY WEST, INC.	233.66
4/20	CDW-G	12,647.45
4/20	CHERYL STRIBLING	592.43
4/20	NBCEC INC	271.87
4/20	CHRISTINA ACOSTA	735.52
4/20	CHRISTINA ACOSTA	3,538.32
4/20	CITY OF ODESSA	16,257.17
4/20	CLARISSA FUNK	28.00
4/20	COLLEGE BOARD INSTITUTIONS	288.00
4/20	COMMERCIAL FOOD SERVICE	3,420.00
4/20	CULLIGAN WATER CONDITIONING OF WEST TEXAS	375.25
4/20	CYNTHIA GILLETTE	128.00
4/20	DAMIAN GAYTAN	118.00
4/20	DANNY YEAGER	487.95
4/20	DECOTY COFFEE COMPANY	846.00
4/20	DS WATERS OF AMERICA INC	45.52
4/20	ELITE SPORTSWEAR L P	1,349.25
4/20	ELIZABETH HOLMES	28.00
4/20	ELSA ENRIQUEZ	28.00
4/20	FABIOLA GONZALEZ	28.00
4/20	FASTENAL COMPANY	459.06
4/20	FERGUSON FACILITIES SUPPLY	375.24
4/20	FORDE-FERRIER EDUCATIONAL SERVICE	1,890.00

4/20	G H DAIRY	79,514.29
4/20	GARDENDALE WATER CO	161.50
4/20	GRAYBAR	4,322.50
4/20	HANNAH HUEBNER	1,114.14
4/20	HUMBERTO HERNANDEZ JR	5,416.52
4/20	IVY BUSINESS FORMS INC	883.00
4/20	JAIME MILLER	48.00
4/20	JEFF DANIELS	192.00
4/20	JENNIFER CRONICK	603.00
4/20	JENNIFER CRONICK	525.00
4/20	JESUS VALERIANO	256.00
4/20	JOHN W CARROLL	556.61
4/20	JOSE ESCALANTE	240.16
4/20	JOSE H. RUEDAS	4,000.00
4/20	JOSE H. RUEDAS	2,800.00
4/20	JOSE H. RUEDAS	5,000.00
4/20	JOSTENS INC	7,060.34
4/20	JOYLYN MCGREW	28.00
4/20	KAREN THORNHILL	28.00
4/20	KATELYN WATTS	144.00
4/20	KATHERINE ROGERS	28.00
4/20	KENNER PRINTING	1,100.50
4/20	LABATT FOOD SERVICE	297,351.26
4/20	LAKE COUNTRY CHEVROLET INC	27,423.85
4/20	LAREE MORRIS	592.43
4/20	LAREE MORRIS	1,789.29
4/20	LARRY SANCHEZ	192.00
4/20	LINDSEY CROSS	780.00
4/20	LISA WILLS	48.00
4/20	LONE STAR FURNISHINGS	19,433.67
4/20	LOWMAN CONSULTING LLC	500.00
4/20	LUIS FUENTES TREJO	592.43
4/20	MACEE LANE	300.00
4/20	MARK BENNETT	3,700.00
4/20	MARK PERALES	237.00
4/20	MATIAS PATINO	270.00
4/20	MAURICIO MARQUEZ	186.00
4/20	MICHAEL FLAX	240.16
4/20	MIRNA JIMENEZ	59.00
4/20	NAOMI FUENTES	59.00
4/20	NAOMI FUENTES	186.00
4/20	NATIONAL ASSOCIATION OF DISTRICT	40.00
4/20	NATIONAL TRAVEL SYSTEMS	12.00
4/20	NICHOLE LOGAN	28.00
4/20	PERMIAN BASIN ELITE VOLLEYBALL CLUB	120.00
4/20	PAMELA BURCKHAULTER	592.43
4/20	PERMIAN MOVERS, INC.	833.00
4/20	PERMIAN TRACTOR SALES INC	97.64
4/20	PRECISION BUSINESS MACHINES	791.21
4/20	RACHEL GERIG	1,372.32

4/20	RAKIA MUSA	28.00
4/20	ROSA L BEATTY	28.00
4/20	ROSEMARY VALADEZ	118.00
4/20	SEWELL FORD INC	296.46
4/20	SHELBY BULLOCK	240.16
4/20	SHELLEY WAGNER	237.00
4/20	SHERWIN WILLIAMS	200.38
4/20	SICO AMERICA, INC.	3,574.95
4/20	SIDNEY H NORTON	5,397.00
4/20	STOUT IMAGES, INC.	1,915.02
4/20	TABITHA HONEYFIELD	28.00
4/20	TBC ODESSA COLLEGE BOOK STORE	3,400.08
4/20	TENIA IDELL	28.00
4/20	TEXAS ACADEMIC DECATHLON FOUNDATION	100.00
4/20	TEXAS EXCAVATION SAFETY SYSTEM, INC.	32.30
4/20	TRAN NAM LE	186.00
4/20	TRIPLE TREATS ODESSA INC	1,826.00
4/20	TYANNA ROLAND	28.00
4/20	TYLER BUSINESS FORMS	2,256.50
4/20	UIL MUSIC REGION 6	500.00
4/20	UNIVERSE TECHNICAL TRANSLATION INC	4,826.78
4/20	VERIZON WIRELESS SERVICES LLC	684.08
4/20	VERONICA HERNANDEZ	28.00
4/20	WALSWORTH PUBLISHING CO	5,813.68
4/20	WATSON TRUCK & SUPPLY	50.34
4/20	WEISSMAN'S DESIGN FOR DANCE	1,097.95
4/20	XEROX CORPORATION	11,563.29
4/22	ADVENTURE PARK LUBBOCK	1,425.06
4/22	BRYANT GOLDEN	356.43
4/22	GENA ALVARADO	592.43
4/22	MIDLAND SPORTS INC	459.00
4/22	RICO RIOS	592.43
4/22	RICO RIOS	476.43
4/22	ROBYN HERNANDEZ	1,300.00
4/27	4MATIV TECHNOLOGIES INC	10,000.00
4/27	ACCELERATE LEARNING INC.	868.00
4/27	ACT DALLAS LLC	406.00
4/27	AMANDA LOPEZ	114.44
4/27	AMANDA ROWAN	204.76
4/27	AMAZON CAPITAL SERVICES	104,758.94
4/27	AMERICAN EXPRESS	5,218.99
4/27	AMERICAN FAMILY LIFE & CANCER	164.46
4/27	AMERICAN FAMILY LIFE & CANCER	12.00
4/27	ANGELA BETANCUR	123.15
4/27	ANTHONY JOEL SOROLA	733.09
4/27	APPLE, INC	139,243.00
4/27	ASSOCIATES OF SUMMERTREE L.P.	4,983.90
4/27	ASSOCIATION OF TEXAS	2,495.20
4/27	AT&T	9,197.47
4/27	AT&T	7,730.77

4/27	AUDIO ACOUSTICS HEARING CENTERS	700.00
4/27	BACKYARD BRAINS INC	1,876.49
4/27	BECKY RAMIREZ	44.87
4/27	BENCHMARK EDUCATION COMPANY	101,145.00
4/27	BERNARD HOOPER	25.11
4/27	BERTA SALDIBAR	1,681.33
4/27	BEST CHOICE RESTAURANTS LLC	495.70
4/27	BEST CHOICE COFFEE SERVICES LLC	39.86
4/27	BETSABE GONZALEZ SALCIDO	19.82
4/27	BIG DADDY'S	569.70
4/27	DICK BLICK COMPANY	1,814.61
4/27	BLUE STAR BUS SALES LTD	1,605.71
4/27	BRANDON MUNIZ	250.00
4/27	BRAZOS DOOR & HARDWARE	9,650.00
4/27	BRITTANY SWAIM	85.35
4/27	BRUNSON FAMILY BBQ	165.97
4/27	BWI COMPANIES INC	94.25
4/27	SPARKLIGHT	1,365.00
4/27	CAITLIN COUCH	130.11
4/27	CAVALLO ENERGY TEXAS LLC	132,473.30
4/27	CDW-G	24,055.16
4/27	CHAD PETERSON	455.71
4/27	CHAMPION TRUCK & TRAILER, INC	7,050.00
4/27	CHELSEA REYES	6.93
4/27	NBCEC INC	222.00
4/27	CHRISTINA ACOSTA	1,881.52
4/27	CINDY SALOMON	30.93
4/27	CIRCLE P RANCH SUPPLY, INC	580.91
4/27	CLAYTON WILLMAN	160.00
4/27	COCA-COLA SOUTHWEST BEVERAGES LLC	479.10
4/27	COMMUNITIES IN SCHOOLS OF THE PERMIAN BASIN INC	87,500.00
4/27	CONSERVE	608.42
4/27	CONTROL TECHNOLOGIES INC	299.50
4/27	CRAIG J GRANSBERY	2.20
4/27	CUSTOMINK, LLC	447.74
4/27	CUSTOMINK, LLC	1,391.55
4/27	CYNTHIA RUBALCADO	61.37
4/27	DEBORAH OTTMERS	434.76
4/27	DELESA STYLES	217.41
4/27	TWIN CITIES BOWLING INC	213.96
4/27	DISCOUNT SCHOOL SUPPLY	696.90
4/27	DONNA ALLEN	22.64
4/27	DR. JOSE MEDINA EDUCATIONAL SOLUTIONS	2,500.00
4/27	DS WATERS OF AMERICA INC	72.90
4/27	ECTOR COUNTY COLISEUM	700.00
4/27	ECTOR THEATRE LLC	3,500.00
4/27	EDWARD HANDLEY	600.00
4/27	ELUMA LLC	69,705.10
4/27	E OFFICIAL ENTERPRISES, INC.	13,873.88
4/27	FAMILY & CONSUMER SCIENCES	26.00

4/27	FERGUSON FACILITIES SUPPLY	889.37
4/27	FIRST FINANCIAL ADMINISTRATORS	34,204.21
4/27	FIRST FINANCIAL ADMINISTRATORS	25,723.33
4/27	FIRST FINANCIAL ADMINISTRATORS	89,812.00
4/27	FIRST FINANCIAL ADMINISTRATORS	3,550.00
4/27	FIRST FINANCIAL ADMINISTRATORS	225.00
4/27	FIRST FINANCIAL ADMINISTRATORS	50.00
4/27	FIRST FINANCIAL ADMINISTRATORS	225.00
4/27	FIRST FINANCIAL ADMINISTRATORS	225.00
4/27	FIRST FINANCIAL ADMINISTRATORS	6,472.00
4/27	FIRST FINANCIAL ADMINISTRATORS	1,289.98
4/27	FIRST FINANCIAL ADMINISTRATORS	1,878.33
4/27	FIRST FINANCIAL ADMINISTRATORS	3,279.44
4/27	FLOR YUDHIT LEYVA	620.00
4/27	FORDE-FERRIER EDUCATIONAL SERVICE	138.00
4/27	G H DAIRY	38,083.97
4/27	GABRIEL ALMENDAREZ	85.10
4/27	GABRIELA BARRY	204.76
4/27	GABRIELA GRANADO	1,680.00
4/27	GARDENDALE WATER CO	116.00
4/27	GRAINGER	102.00
4/27	GRANDE COMMUNICATIONS NETWORK LLC	3,076.99
4/27	GRAYBAR	285.21
4/27	HURT EXTERMINATING	33,150.00
4/27	HEALTH SERVICES ADMINISTRATION	1,062.53
4/27	HEALTH SERVICES ADMINISTRATION	28,174.26
4/27	HEATHER BLAND	37.17
4/27	HIGH PLAINS OF ODESSA ASSOCIATES L.P.	13,682.63
4/27	HOME DEPOT USA INC - STORE #562	2,270.84
4/27	HORACE MANN INS CO	48.82
4/27	IDAHO CHILD SUPPORT RECEIPTING	278.00
4/27	INK LION DESIGNS, LLC	15,713.55
4/27	INVESTRUST	41,256.20
4/27	ISABEL CARDONA	71.54
4/27	JACOB SUMMERSGILL	500.00
4/27	JAMES WORKMAN	45.00
4/27	JAMES WORKMAN	250.43
4/27	JENNIFER LOVETT	196.00
4/27	JESSICA JIMINEZ-UTAJARA	93.62
4/27	JESUS A. SOLIS	6,000.00
4/27	JESUS VALERIANO	221.23
4/27	JNT RESOURCES PARTNERS, LP	725.67
4/27	JNT RESOURCES PARTNERS, LP	20,375.93
4/27	JOHN MCCLELLAN	204.76
4/27	JOLYNN VARELA	53.12
4/27	JORDAN FREEMAN	500.00
4/27	JOSE H. RUEDAS	2,450.00
4/27	JOSEPH LUCAS	256.00
4/27	JUSTIN R. POWERS	287.20
4/27	JWB INDUSTRIES LLC	522.90

4/27	KAGAN PUBLISHING AND PROFESSIONAL DEVELOPMENT	590.00
4/27	KEEGAN FENTON	500.00
4/27	KEITH A RODRIGUEZ	250.00
4/27	KELLEY DOUGLASS	118.87
4/27	KRONOS INC.	7,500.06
4/27	LA MARGARITA	800.00
4/27	LABATT FOOD SERVICE	118,393.75
4/27	LAURA PEREZ	25.61
4/27	LEAD4WARD LLC	540.00
4/27	LEONARD CURTIS CULWELL	310,000.00
4/27	LINDE GAS & EQUIPMENT INC	1,607.24
4/27	LINDSEY LEE	196.00
4/27	LOVING GUIDANCE	377.20
4/27	LU ANN LANE	175.00
4/27	LUNCH MONY INC	402.44
4/27	LVR COMMERCIAL FLOORING	1,370.80
4/27	LVR COMMERCIAL FLOORING	6,159.84
4/27	LVR COMMERCIAL FLOORING	24,765.00
4/27	MADELINE OLAGUE	560.00
4/27	MADELINE OLAGUE	430.00
4/27	MARIO A SANCHEZ	490.00
4/27	MARISSA DAWN KING	61.37
4/27	MARK ELLISOR	131.08
4/27	MARK KNOX FLOWERS	635.90
4/27	MAURICIO MARQUEZ	1,557.50
4/27	MAURICIO MARQUEZ	45.00
4/27	MAXI AIDS INC	246.25
4/27	MEGAN LIEFF	640.00
4/27	MICAH PETTIGREW	33.10
4/27	MONICA PINSON	66.63
4/27	MORRIS WILLIAMS JR	300.00
4/27	N-TUNE MUSIC & SOUND INC	11,312.56
4/27	NATIONAL TRAVEL SYSTEMS	7,893.45
4/27	NEKODA WITSKEN	8,500.00
4/27	NEW MEXICO CHILD SUPPORT	300.00
4/27	NEW MEXICO CHILD SUPPORT	659.00
4/27	NOELIA JIMENEZ	313.48
4/27	NOELIA JIMENEZ	278.00
4/27	NOTARY PUBLIC UNDERWRITERS AGENCY OF TEXAS	224.00
4/27	NUNEZ FENCE	13,900.00
4/27	ODESSA FAIRGREEN ASSOCIATES	4,648.50
4/27	ODESSA KINGS CROSSING ASSOCIATES L.P.	4,985.50
4/27	SEWCO INC	72,285.52
4/27	SEWCO INC	344.97
4/27	PARKS BELL RANCH APARTMENTS II LLC	22,402.30
4/27	PENSKE COMMERCIAL VEHICLES US LLC	1,324.38
4/27	PETROLEUM TRADERS CORPORATION	53,498.63
4/27	PRESTWICK HOUSE, INC.	1,887.80
4/27	RAISSA RENACIA	110.00
4/27	RAUL SANCHEZ	200.00

4/27	REGION 13 EDUCATION SERVICE CENTER	390.00	
4/27	REGION 18 EDUCATION SERVICE CENTER	300.00	
4/27	REGION 18 EDUCATION SERVICE CENTER	800.00	
4/27	REGION 20 EDUCATION SERVICE CENTER	25.00	
4/27	RICARDO SANTIAGO	200.00	
4/27	RICKY HICKEY	633.20	
4/27	ROBERTS TRUCK CENTER OF TEXAS	551.42	
4/27	RODRIGUEZ DRYWALL & PAINT CO	5,500.00	
4/27	ROSA M DOMINGUEZ	30.01	
4/27	ROSALITA GARCIA	34.46	
4/27	SANDRA BANDA	346.64	
4/27	SCOTT MURI	981.72	
4/27	SEWELL FORD INC	70.65	
4/27	SHALON JORDAN	41.83	
4/27	SHEILA LACKEY	47.44	
4/27	SOUTHERN TIRE MART LLC	1,033.89	
4/27	SOUTHWEST EMBLEM CO	58.80	
4/27	SPIRIT MONKEY, LLC	247.50	
4/27	STACI STEPHENS ASHLEY	613.83	
4/27	STACI STEPHENS ASHLEY	657.23	
4/27	STONE TOWER GRAFIX	2,750.00	
4/27	TEXAS BOOK COMPANY	421.45	
4/27	TEXAS AFT AMP	350.00	
4/27	TASB, INC	13,987.93	
4/27	TASB, INC	5,000.00	
4/27	TEXAS ASSOCIATION OF SECONDARY SCHOOL PRINCIPALS	163.93	
4/27	TEXAS DEPARTMENT OF TRANSPORTATION	10.41	
4/27	TEXAS ELEMENTARY PRINCIPALS & SUPERVISORS ASSOC	530.91	
4/27	TEXAS INDUSTRIAL VOCATIONAL ASSOCIATION	92.00	
4/27	TEXAS LIFE INSURANCE CO	137,116.13	
4/27	THE CINCINNATI LIFE INS. CO	44.51	
4/27	THE CINCINNATI LIFE INS. CO	44.51	
4/27	THE CINCINNATI LIFE INS. CO	311.91	
4/27	THE COLLEGE AGENCY LLC	1,519.00	
4/27	THE ELMS OF MIDLAND ASSOCIATES, L.P.	913.50	
4/27	THE SUPPLY ROOM, INC	412.84	
4/27	TPR EDUCATION LLC/THE PRINCETON REVIEW	3,960.00	
4/27	TRACEY BORCHARDT	208.26	
4/27	TRACEY BORCHARDT	343.98	
4/27	TRACEY BORCHARDT	207.09	
4/27	TRANSFINDER CORPORATION	2,100.00	
4/27	TRAVIS BLUE	506.36	
4/27	UNITED PARCEL SERVICE INC	26.59	
4/27	UNITED WAY OF ODESSA	6,189.12	
4/27	THE UNIVERSITY OF TEXAS AT AUSTIN	32.00	
4/27	VALERIE HELITON	159.52	
4/27	VANESSA SMITH BROWER	41.77	
4/27	VERIZON WIRELESS SERVICES LLC	2,883.54	
4/27	W. DEAN WEIDNER	125	17,183.00
4/27	W. DEAN WEIDNER	5,651.00	

4/27	W. DEAN WEIDNER	26,609.50
4/27	W. DEAN WEIDNER	1,237.50
4/27	W. DEAN WEIDNER	1,765.60
4/27	IMPERIAL BAG & PAPER LLC	5,628.67
4/27	WALTER DEAN WEIDNER GENERATION SKIPPING TRUST	4,839.50
4/27	WATSON TRUCK & SUPPLY	1,871.40
4/27	WAYFAIR INC	4,609.93
4/27	WEST TEXAS A & M	278.00
4/27	WEST TEXAS CHAPTER TASO	1,000.00
4/27	WEST TEXAS EDUCATORS	3,082.50
4/27	WEST TEXAS EDUCATORS	268,929.42
4/27	WILLIAM KENT MCCORD	256.00
4/27	XEROX CORPORATION	15,299.62
4/27	YOLANDA GORDON	346.57
4/27	YVETTE ABILA	204.76
4/27	ZACHERY CHAVEZ	815.44
4/27	UNDERWOOD LAW FIRM PC	310,000.00
5/4	ACCELERATE LEARNING INC.	20,600.00
5/4	ADT PIZZA LLC	211.96
5/4	AIR TUTORS LLC	56,625.00
5/4	AIR TUTORS LLC	13,425.00
5/4	AIR TUTORS LLC	21,500.00
5/4	AIR TUTORS LLC	1,200.00
5/4	ALAN WILLIAMS	280.85
5/4	ALLIANCE RECOVERY LLC	90.00
5/4	AMANDA PARSONS	256.00
5/4	AMAZON CAPITAL SERVICES	12,026.32
5/4	AMAZON CAPITAL SERVICES	74.81
5/4	AMAZON CAPITAL SERVICES	91.67
5/4	ANDERSON TILE SALES INC	727.20
5/4	ANNETTE MACIAS	1,149.04
5/4	APPLE, INC	8,935.00
5/4	ARDRAYDA NICOLE JEFFERY	960.03
5/4	ASSOCIATION FOR COMPENSATORY EDUCATORS OF TEXAS	470.00
5/4	AT&T LONG DISTANCE	1,566.67
5/4	ATHLETIC SUPPLY INC	5,257.50
5/4	ATKINS HOLLMAN JONES PEACOCK	38,814.54
5/4	AUNDREA BREWSTER	491.28
5/4	BAILEY HANEY	574.70
5/4	BAR-Z ADVENTURES INC	2,399.00
5/4	BARRON PAINT & EQUIPMENT	488.21
5/4	BATTERSHELL VETERINARY SERVICES	70.00
5/4	BERNADETTE BARRAGAN	65.79
5/4	BEST CHOICE RESTAURANTS LLC	694.55
5/4	BEST CHOICE COFFEE SERVICES LLC	504.32
5/4	BIANCA SANCHEZ	574.70
5/4	BIMBO BAKERIES USA	4,910.22
5/4	BJ BROOKS	10,000.00
5/4	DICK BLICK COMPANY	766.38
5/4	BLUE CROSS BLUE SHIELD TEXAS	1,021.34

5/4	BLUE STAR BUS SALES LTD	1,762.73
5/4	BRAZOS DOOR & HARDWARE	560.00
5/4	BRIDGETTE PROFIT	116.62
5/4	BWI COMPANIES INC	693.92
5/4	BYRNE BROS FOODS INC	5,013.50
5/4	SPARKLIGHT	1,622.72
5/4	CARDIO PARTNERS INC	5,449.45
5/4	CDW-G	425,242.55
5/4	CHARLES AND LEZIEE CHURCHFIELD	26,550.72
5/4	CHARTER WASTE INC.	141.27
5/4	CHERYL FRICCHIONE	1,360.00
5/4	CICI'S PIZZA	71.88
5/4	CIRCLE P RANCH SUPPLY, INC	620.90
5/4	CITY OF ODESSA WATER DEPT	94,082.67
5/4	CLINT STOWE	256.00
5/4	COACHCOMM LLC	2,039.00
5/4	COCA-COLA SOUTHWEST BEVERAGES LLC	392.80
5/4	COLLEGE BOARD INSTITUTIONS	72.00
5/4	CONNIE VIVERETTE	900.00
5/4	CONNIE VIVERETTE	650.00
5/4	CONTROL TECHNOLOGIES INC	2,163.30
5/4	CRYSTAL DAY	146.56
5/4	CRYSTAL DAY	30.00
5/4	HOHENBERGER INC	1,365.19
5/4	CULLIGAN WATER CONDITIONING OF WEST TEXAS	52.50
5/4	CURRICULUM ASSOCIATES INC	1,053.36
5/4	CUSTOM WHOLESALE SUPPLY INC	108.57
5/4	D.S FABELAS RESTAURANT LLC	1,300.00
5/4	DAVID EDSON	12.77
5/4	DECKER INC	5,470.46
5/4	DISCOUNT SCHOOL SUPPLY	281.60
5/4	ECISD EDUCATION FOUNDATION	682.00
5/4	ECTOR COUNTY UTILITY DISTRICT	5,686.98
5/4	ECTOR THEATRE LLC	6,000.00
5/4	FASTENAL COMPANY	216.51
5/4	FERGUSON FACILITIES SUPPLY	1,186.90
5/4	FIRST FINANCIAL ADMINISTRATORS	3,939.31
5/4	FIRST FINANCIAL ADMINISTRATORS	616.00
5/4	FIRST FINANCIAL ADMINISTRATORS	16,508.91
5/4	FIRST FINANCIAL ADMINISTRATORS	11,831.43
5/4	FIRST FINANCIAL ADMINISTRATORS	7,994.50
5/4	FIRST FINANCIAL ADMINISTRATORS	4,815.56
5/4	FIRST FINANCIAL ADMINISTRATORS	3,441.42
5/4	FIRST FINANCIAL ADMINISTRATORS	29,682.33
5/4	FIRST FINANCIAL ADMINISTRATORS	17,953.42
5/4	FIRST FINANCIAL ADMINISTRATORS	131,425.54
5/4	FIRST FINANCIAL ADMINISTRATORS	12,194.29
5/4	FIRST FINANCIAL ADMINISTRATORS	98,175.43
5/4	FLIPPEN GROUP LLC	110.00
5/4	FRANCESCA FLORANCE	46.10

5/4	FRANCESCA FLORANCE	56.75
5/4	PETTY CASH	743.99
5/4	G H DAIRY	39,253.99
5/4	GARDENDALE WATER CO	348.50
5/4	GENE PLOHOCKY	134.85
5/4	GILLIAN HERRERA	358.52
5/4	GRAINGER	3,897.28
5/4	GROGGY DOG SPORTSWEAR & GRAPHIC DESIGN	727.25
5/4	HURT EXTERMINATING	15,300.00
5/4	HALO BRANDED SOLUTIONS INC	834.15
5/4	HARRISON WELCH	500.00
5/4	HILLER PRINTING	1,409.50
5/4	HOME DEPOT USA INC - STORE #562	2,108.31
5/4	HOUGHTON MIFFLIN HARCOURT PUBLISHING CO	9,754.41
5/4	SEAN PATTY	193.12
5/4	HUNT ADVERTISING & CONSULTING	14,801.23
5/4	IMAGERY GRAPHIC SYSTEMS	2,638.89
5/4	IN DEPTH EVENTS INC	13,105.00
5/4	INK LION DESIGNS, LLC	10,893.74
5/4	INSECT LORE PRODUCTS	257.82
5/4	ISABEL CARDONA	253.00
5/4	JD PALATINE LLC	46.95
5/4	JEFF DANIELS	217.88
5/4	JENNIE CHAVEZ	1,023.28
5/4	JESUS VALERIANO	128.00
5/4	JIEUN PANDO	175.50
5/4	JOHNNY SALDIVAR	11.40
5/4	JOSTENS INC	8,328.66
5/4	JOSTENS INC	1,291.35
5/4	KARA ROSENBLATT	1,000.00
5/4	KARINA LOPEZ	29.00
5/4	KAY'S EMBLEMS INC	3,550.25
5/4	KENNER PRINTING	1,216.50
5/4	KENNY NORRIS	372.00
5/4	KENT PRECISION FOODS GROUP	4,070.40
5/4	KRISTIN WHITTENBURG	232.00
5/4	LABATT FOOD SERVICE	111,214.22
5/4	LAURA SIKES	209.66
5/4	LAWNMOWER SALES AND SERVICE, INC	172.80
5/4	LENNOX INDUSTRIES INC	1,030.20
5/4	LESLIE WILSON	195.23
5/4	LINDA GONZALES	334.49
5/4	LINDE GAS & EQUIPMENT INC	1,423.18
5/4	LORENZO R MASONSONG	37.79
5/4	MANDY HINOJOS	263.85
5/4	MARCELINO RUBIO	300.00
5/4	MARIA LOPEZ	128.00
5/4	THE MARIACHI CONNECTION	264.25
5/4	MARK DAWSON	150.00
5/4	MARK HARRIS HJ INC	1,065.72

5/4	MARK HARRIS	1,066.87
5/4	MARK KNOX FLOWERS	56.50
5/4	MICHAEL FLAX	493.00
5/4	MICHELLE MADRID	197.92
5/4	MIGHTY WASH OPERATIONS LLC	6.00
5/4	MIRNA JIMENEZ	4.56
5/4	MISTY STEWART	30.42
5/4	MULTI-HEALTH SYSTEMS INC	425.00
5/4	N J MALIN & ASSOCIATES LLC	69.00
5/4	N-TUNE MUSIC & SOUND INC	4,450.49
5/4	NATIONAL INSTITUTE FOR EXCELLENCE IN TEACHING	5,000.00
5/4	NATIONAL TRAVEL SYSTEMS	2,422.93
5/4	NETSYNC NETWORK SOLUTIONS	27,500.00
5/4	NIMBUS DRINKING WATER SYSTEMS	178.00
5/4	ODESSA CHAMBER OF COMMERCE	125.00
5/4	ODESSA CHAMBER OF COMMERCE	125.00
5/4	ODESSA CHAMBER OF COMMERCE	400.00
5/4	PAUL HESTON KING	800.00
5/4	SEWCO INC	52,302.52
5/4	SEWCO INC	4,860.82
5/4	OLMSTED-KIRK PAPER CO	2,620.00
5/4	ALICIA AGUILAR	49.26
5/4	HOLLY SOTELO	69.60
5/4	LUIS E HERNANDEZ	49.26
5/4	OLIVIA D GONZALEZ	49.26
5/4	OPAL BOOZ & ASSOC	3,777.06
5/4	OZO EDU INC	120.00
5/4	PARTS TOWN, LLC	180.88
5/4	PATRICIA HOLGUIN	533.58
5/4	PENSKE COMMERCIAL VEHICLES US LLC	115.00
5/4	PETER C GORMAN	2,250.00
5/4	PHI DELTA KAPPA INTERNATIONAL INC	897.00
5/4	POLLOCK INVESTMENTS INC	5,172.00
5/4	POSTMASTER	265.00
5/4	R & K SALES INC	3,582.60
5/4	RAMON GONZALES	217.88
5/4	RAQUEL L RODRIQUEZ	533.54
5/4	REGION 18 EDUCATION SERVICE CENTER	2,250.00
5/4	RICHARD ORTEGA	1,800.00
5/4	ROBERT BENSON	136.65
5/4	ROBERTS TRUCK CENTER OF TEXAS	640.77
5/4	ROBIN FAWCETT	193.09
5/4	RODRIGUEZ DRYWALL & PAINT CO	8,750.00
5/4	ROSAS CAFE / BOBBY COX Co.	265.41
5/4	SAM'S CLUB DIRECT	9,122.31
5/4	SAM'S CLUB DIRECT	1,064.36
5/4	SAM'S CLUB DIRECT	5,426.86
5/4	SAMANTHA BAKER	414.72
5/4	SARAH SUMMERSGILL	500.00
5/4	SCOTT MURI	471.88

5/4	SCOTT MURI	2,371.81
5/4	SHELBY BULLOCK	493.86
5/4	SHELBYE HILL	4.56
5/4	SHELLY ANDREWS	491.28
5/4	SHERWIN WILLIAMS	414.85
5/4	SIARA ELEONOR ALDERETE	491.28
5/4	SOFT SUDS INC	262.00
5/4	SOUTHERN FLORAL COMPANY	238.67
5/4	STACEY J NUNEZ	396.28
5/4	STEPHANIE MARIN	125.72
5/4	STEVEN FLORES	138.28
5/4	STONE TOWER GRAFIX	1,705.00
5/4	T&K HOLDINGS INC	1,326.00
5/4	TEXAS ASSOCIATION OF SCHOOL	110.00
5/4	TEXAS ASSOCIATION OF SCHOOL	180.00
5/4	TEXAS ASSOCIATION OF SCHOOL	160.00
5/4	TEXAS ASSOCIATION OF SCHOOL	160.00
5/4	TAYLOR PUBLISHING COMPANY	1,094.49
5/4	TPT HOLDCO. LLC	129.39
5/4	TEL/LOGIC INC.	55,845.00
5/4	TERRY BRANDON UPCHURCH	217.88
5/4	TERRY WOODARD ENTERPRISES INC	4,220.96
5/4	TEXAS DEPARTMENT OF PUBLIC SAFETY	300.00
5/4	TEXAS DEPARTMENT OF PUBLIC SAFETY	78.00
5/4	TEXAS DEPARTMENT OF INFORMATION RESOURCES	395.48
5/4	TEXAS STATE TEACHERS ASSOCIATION	31,479.32
5/4	TEXAS VETERINARY MEDICAL ASSOCIATION	540.00
5/4	THE HON COMPANY LLC C/O OFFICEWISE	342.84
5/4	THRU CONSULTING LLC	14,207.46
5/4	TOMMY HAWKINS CONSTRUCTION, INC.	8,613.00
5/4	TRACEY BORCHARDT	620.11
5/4	TRACEY BORCHARDT	238.26
5/4	TRAVIS BLUE	80.00
5/4	TRINIDAD DOMINGUEZ	40.00
5/4	TRIPLE TREATS ODESSA INC	198.00
5/4	TRUE NORTH CONSULTING GROUP LLC	3,366.90
5/4	UIL MUSIC REGION 6	500.00
5/4	UIL MUSIC REGION 6	1,000.00
5/4	UIL MUSIC REGION 6	500.00
5/4	UIL MUSIC REGION 6	1,500.00
5/4	UIL MUSIC REGION 6	1,000.00
5/4	UIL MUSIC REGION 6	500.00
5/4	UNITED REFRIGERATION	208.64
5/4	UNIVERSITY OF TEXAS- EL PASO	250.00
5/4	UNIVERSITY MEDICAL SUPPLY	4,165.00
5/4	UNIVERSITY OF VIRGINIA DARDEN SCHOOL FOUNDATION	1,500.00
5/4	US FOODS, INC.	6,580.72
5/4	VANCO INSULATION INC	173,620.00
5/4	VANESSA SMITH BROWER	30.30
5/4	VITAL SIGNS	360.00

5/4	IMPERIAL BAG & PAPER LLC	591.36
5/4	WALSH GALLEGOS TREVINO KYLE & ROBINSON PC	4,981.00
5/4	WATSON TRUCK & SUPPLY	1,999.88
5/4	BARBARA M FAULKNER	1,200.00
5/4	WILLIAM WEEKLY	204.76
5/4	WORLD CENTRIC	16,917.10
5/4	XEROX CORPORATION	1,116.37
5/10	SPECIAL OLYMPICS TEXAS	250.00
5/11	2W INTERNATIONAL LLC	4,785.50
5/11	AARON ALEX MOLINA	35.57
5/11	ACCELERATION ACADEMIES	73,458.00
5/11	AMAZON.COM LLC	30.59
5/11	AMAZON CAPITAL SERVICES	87,782.04
5/11	ANH NGUYEN	55.75
5/11	ANNETTE KLINKE	11.93
5/11	ANTONIO ROSSINI	90.31
5/11	APPLE, INC	2,576.00
5/11	ASSOCIATED SUPPLY CO INC	604.12
5/11	AT&T	256.06
5/11	AT&T	691.52
5/11	ATHLETIC SUPPLY INC	31,698.00
5/11	ATKINS HOLLMAN JONES PEACOCK	21,699.50
5/11	AUDIO ACOUSTICS HEARING CENTERS	190.00
5/11	BERKSHIRE PRODUCTION SUPPLY LLC	5,823.11
5/11	BERNARD HOOPER	25.00
5/11	BEST CHOICE RESTAURANTS LLC	107.38
5/11	BEST CHOICE COFFEE SERVICES LLC	212.70
5/11	BIMBO BAKERIES USA	2,081.70
5/11	DICK BLICK COMPANY	56.77
5/11	BLUE STAR BUS SALES LTD	1,309.37
5/11	BRANDY SANDERS	265.75
5/11	SPARKLIGHT	215.24
5/11	CAROL GREGG	38.65
5/11	CDW-G	6,454.50
5/11	CDW-G	36.00
5/11	CELESTE POTTER	188.72
5/11	CENGAGE LEARNING INC	50.00
5/11	RUSSELL DUNN	882.79
5/11	CHRISTINA LORRAINE BUTLER	219.65
5/11	CHRISTINA LORRAINE BUTLER	664.95
5/11	CINERGY ENTERTAINMENT ODESSA INC	2,987.47
5/11	CINERGY ENTERTAINMENT ODESSA INC	2,987.47
5/11	CINERGY ENTERTAINMENT ODESSA INC	2,987.47
5/11	CIRCLE P RANCH SUPPLY, INC	376.50
5/11	CITY OF ODESSA	4,957.17
5/11	CLETO JUAREZ	2,800.00
5/11	CONTROL TECHNOLOGIES INC	12,117.00
5/11	CORRAL ENVIRONMENTAL CONSULTING, LLC	1,800.00
5/11	CROWN EQUIPMENT INC	120.00
5/11	CULLIGAN WATER CONDITIONING OF WEST TEXAS	501.24

5/11	CUSTOMINK, LLC	924.69
5/11	DANIEL BUSTAMANTE	41.48
5/11	DAXWELL	35,200.00
5/11	TWIN CITIES BOWLING INC	150.00
5/11	DOMTECH ELECTRICAL AND CONTROLS LLC	46,667.00
5/11	ED PRICE	604.50
5/11	ELSA ENRIQUEZ	57.74
5/11	EPALLET INC	19,660.40
5/11	ERIN CAMPOS-BUENO	238.95
5/11	RANDAL D GLENN	61,085.71
5/11	FAT HEAD MEAT COMPANY	1,755.00
5/11	FEDEX	3.34
5/11	JACQUELINE H LIGHT	2,400.00
5/11	FOLDSCOPE INSTRUMENTS, INC.	215.70
5/11	G FORCE ELECTRICAL SERVICES	4,095.00
5/11	G H DAIRY	39,800.84
5/11	GABRIELA BARRY	12.00
5/11	GARDENDALE WATER CO	334.00
5/11	GARRETT DEVAULT	219.65
5/11	MGUC LLC	200.00
5/11	GEORGINA FIGUEROA	128.00
5/11	GLORIA JIMENEZ	15,700.00
5/11	GOODSON SERVICE COMPANY	226.99
5/11	GRAINGER	2,304.03
5/11	GROGGY DOG SPORTSWEAR & GRAPHIC DESIGN	3,238.50
5/11	HARMONY HOME CHILDREN'S ADVOCACY CENTER	750.00
5/11	HOPE KING TEACHING RESOURCES INC	585.00
5/11	HORTENCIA DEL BOSQUE	166.02
5/11	HOUGHTON MIFFLIN HARCOURT PUBLISHING CO	995.00
5/11	SEAN PATTY	83.86
5/11	HUNT ADVERTISING & CONSULTING	11,840.50
5/11	INK LION DESIGNS, LLC	25,806.00
5/11	INTERNATIONAL ASSURANCE	60,506.69
5/11	ISABEL ARRAS-HUERTA	63.41
5/11	JANICE CRAWFORD	3,750.00
5/11	JASON OSBORNE	89.59
5/11	JESSE YOUNG	4.43
5/11	JOHN MCCLELLAN	25.00
5/11	JON PHILLIPS	200.00
5/11	JOSE H. RUEDAS	3,300.00
5/11	JOSTENS INC	475.00
5/11	JUANA HERNANDEZ	80.09
5/11	JUANITA OCON	44.46
5/11	JUDITH CAWLEY	3,577.50
5/11	JUMBURRITO	138.60
5/11	KARA ROSENBLATT	1,550.00
5/11	KAY'S EMBLEMS INC	2,760.00
5/11	KELLIE COLLINS	46.51
5/11	KELLY RENEE DEBOUSE	491.28
5/11	KENDALL HUNT PUBLISHING COMPANY	1,877.36

5/11	KYLE RIPPE	143.68
5/11	LA MARGARITA	915.00
5/11	LABATT FOOD SERVICE	119,603.27
5/11	LEAD4WARD LLC	4,500.00
5/11	LINDE GAS & EQUIPMENT INC	131.35
5/11	LONE STAR LEARNING	642.88
5/11	LOWE'S	950.61
5/11	LUCILLE S VAUGHAN	680.00
5/11	LUIS MENDOZA	70.66
5/11	LUNCH MONY INC	577.50
5/11	MARGARET U. RODRIGUEZ	38.67
5/11	MARIA D JIMENEZ	38.61
5/11	MARIO A SANCHEZ	220.00
5/11	MARK BENNETT	722.92
5/11	MARK DAWSON	140.00
5/11	MARK HARRIS HJ INC	6,227.03
5/11	MARK KNOX FLOWERS	890.90
5/11	MARLA HOPPINS	72.54
5/11	MCM ICE LLC	600.00
5/11	MEGAN RITTER	36.27
5/11	MEGAN RITTER	37.79
5/11	N J MALIN & ASSOCIATES LLC	932.09
5/11	NANCY COOK	86.99
5/11	NATIONAL TRAVEL SYSTEMS	10,298.19
5/11	NCS PEARSON INC	1,420.22
5/11	NIMBUS DRINKING WATER SYSTEMS	322.00
5/11	NOTARY PUBLIC UNDERWRITERS AGENCY OF TEXAS	205.00
5/11	SEWCO INC	29,167.18
5/11	OLIVIA PORRAS	68.86
5/11	ONCE RAMOS LLC	907.10
5/11	CCAISD CULBERSON COUNTY ALLAMOORE ISD	920.60
5/11	ROSALENIN VEGA MIRANDA	108.75
5/11	OPAL BOOZ & ASSOC	1,894.27
5/11	JIMMIE DO GAYLOR	262.71
5/11	PETROLEUM TRADERS CORPORATION	78,920.88
5/11	PRO-TECH CASE INC	1,641.72
5/11	R.T.C., INC.	1,732.50
5/11	RAY DOMINGUEZ	22.05
5/11	REGION 18 EDUCATION SERVICE CENTER	3,000.00
5/11	REGION 20 EDUCATION SERVICE CENTER	25.00
5/11	ROSELL D CAUFIELD	2,600.00
5/11	SAM'S CLUB DIRECT	281.48
5/11	SCHOOLMINT INC	3,750.97
5/11	SEWELL FORD INC	150.23
5/11	SOUTHEASTERN PERFORMANCE	4,828.80
5/11	STEPHEN FROHNHOFER	39.55
5/11	STRONGMIND INC	26,629.50
5/11	SWAGIT PRODUCTIONS, LLC	695.00
5/11	TEXAS ASSOCIATION FOR THE GIFTED & TALENTED	70.00
5/11	TASB, INC	17,000.00

5/11	TEXAS EXCAVATION SAFETY SYSTEM, INC.	35.15
5/11	TNTP. INC.	23,207.00
5/11	TOM M. CARRIZALES	671.25
5/11	TOMMY OR LAWANA SMITH	192.00
5/11	TRIPLE TREATS ODESSA INC	140.00
5/11	TROPHY DEN	429.35
5/11	UIL MUSIC REGION 6	3,000.00
5/11	UIL MUSIC REGION 6	500.00
5/11	UIL REGION 22 MUSIC	1,000.00
5/11	UNITED REFRIGERATION	130.85
5/11	UNIVERSITY OF TEXAS- EL PASO	150.00
5/11	THE UNIVERSITY OF TEXAS AT AUSTIN	31,968.00
5/11	THE UNIVERSITY OF TEXAS AT AUSTIN	52,731.00
5/11	IMPERIAL BAG & PAPER LLC	18,976.31
5/11	WALSH GALLEGOS TREVINO KYLE & ROBINSON PC	1,228.50
5/11	WALSWORTH PUBLISHING CO	9,228.05
5/11	WATSON TRUCK & SUPPLY	443.94
5/11	WEIDNER & PHILLIPS LTD BY F & B OPERATORS	140.00
5/11	WEST TEXAS EDUCATORS	2,814.50
5/11	WHITE HOUSE MEAT MARKET	1,207.80
5/11	XEROX CORPORATION	23,669.24
5/11	YVETTE ABILA	28.00
5/11	ZULEMA PALOMINO	43.76
4/14	AETNA LIFE INSURANCE COMPANY	322,092.46
4/14	PCARX LLC	101,820.19
4/14	AETNA LIFE INSURANCE COMPANY	106,530.80
4/14	BLUE CROSS BLUE SHIELD TEXAS	5,697.41
4/21	BLUE CROSS BLUE SHIELD TEXAS	10,576.45
4/21	AETNA LIFE INSURANCE COMPANY	401,797.31
4/21	PCARX LLC	140,110.62
4/21	CAREATC INC	123,059.25
4/21	BLUE CROSS BLUE SHIELD TEXAS	49,603.97
4/28	PCARX LLC	209,339.80
4/28	AETNA LIFE INSURANCE COMPANY	289,924.78
4/28	PCARX LLC	21,560.00
4/28	BLUE CROSS BLUE SHIELD TEXAS	5,075.83
5/2	AETNA LIFE INSURANCE COMPANY	316,483.13
5/5	AETNA LIFE INSURANCE COMPANY	5,151.87
5/5	PCARX LLC	58,330.65
5/5	CAREATC INC	123,059.25
5/5	WELLSPRING TELEHEALTH	11,392.50
	TOTAL NUMBER OF CHECKS WRITTEN FOR DISTRICT	936
	TOTAL AMOUNT WRITTEN FOR DISTRICT	\$ 9,889,969.51



REQUEST FOR APPROVAL OF ACCEPTANCE OF DONATIONS OVER \$10,000

In accordance with policy CDC (local), Ector County ISD is requesting approval to receive the following donations greater than \$10,000.

Amount	Fund	From	Description
\$12,500	199	Education Foundation	A portion of the ECISD Grant Writer salary to be received over three years in 2021 through 2023.

Memo

To: Deborah Ottmers, Chief Financial Officer

From: Celeste Potter, Education Foundation

Date: May 4, 2022

Re: Donation

Message:

The Education Foundation Board of Directors has committed to donating \$50,000/year for 3 years to ECISD to cover new costs surrounding the ECISD Grant Writer position. This donation will be disbursed in quarterly installments of \$12,500/each. Enclosed is check# 3053 which is the Foundation's second installment for 2022.

Any unused funds should be returned to the Education Foundation.





**REQUEST FOR APPROVAL OF ADDING WINK-LOVING ISD AS A
MEMBER DISTRICT OF THE ECTOR COUNTY REGIONAL DAY
SCHOOL PROGRAM FOR THE DEAF SHARED SERVICES
ARRANGEMENT AGREEMENT**

The purpose of this Agreement is to add Wink-Loving ISD to the Regional Day School Program for the Deaf Shared Service Agreement for the efficient delivery of legally required special education services to eligible students who are deaf or hard of hearing within the boundaries of ESC, Region 18. It is agreed and understood that any district in Region 18 with a student who has a hearing impairment which severely impairs processing linguistic information through hearing, even with recommended amplification, and which adversely affects educational performance shall be eligible for consideration for the Ector County Regional Day School Program for the Deaf subject to the Admission, Review, and Dismissal (ARD) Committee recommendations.

This agreement will be in effect until the member district decides to pull out of the arrangement.

It is recommended that the Board of Trustees approves adding Wink-Loving ISD as a member district of the Ector County Regional Day School Program for the Deaf Shared Services Arrangement Agreement as presented.

ECTOR COUNTY REGIONAL DAY SCHOOL PROGRAM FOR THE DEAF

SHARED SERVICES ARRANGEMENT AGREEMENT

Ector County Independent School District ("ECISD"), an accredited kindergarten through grade twelve (12) school district, shall provide a Regional Day School Program for the Deaf ("RDSPD"), as described herein under the authority of Education Code § 29.007 and Texas Government Code § 791.001 et seq., as the ECTOR COUNTY REGIONAL DAY SCHOOL PROGRAM FOR THE DEAF ("Ector County RDSPD"), for students in the following districts:

Andrews Independent School District, Big Spring Independent School District, Buena Vista ISD, Coahoma Independent School District, Crane Independent School District, Ector County Independent School District, Forsan Independent School District, Fort Stockton Independent School District, Glasscock County Independent School District, Grady Independent School District, Grandfalls-Royalty ISD, Greenwood Independent School District, Iraan-Sheffield Independent School District, Kermit Independent School District, McCamey Independent School District, Midland Independent School District, Monahans-Wickett-Pyote Independent School District, Pecos-Barstow-Toyah Independent School District, Rankin Independent School District, Reagan County ISD, Stanton ISD, Wink-Loving ISD, and other ESC Region 18 school districts as needed.

Member Districts agree that:

1. General Requirements:

- 1.1 The RDSPD SSA will be operated in compliance with federal and state law, including the Individuals with Disabilities Education Act, 20 U.S.C. § 1401 et seq.; Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. § 794; the American with Disabilities Act, 42 U.S.C. § 12101 et seq.; Chapter 29 of the Texas Education Code; Chapter 30 of the Texas Education Code; implementing regulations for all applicable statutes; TEA's Financial Accountability System Resource Guide Volume 13, section 1.3; and the Ector County RDSPD SSA policies and administrative guidelines approved by the Management Board, if any.
- 1.2 The Member Districts do not intend by entering this agreement, or otherwise, to create a separate or additional legal entity.

- 1.3 The purpose of this written contract ("Agreement") is to create a cooperative arrangement ("SSA") whereby the Member Districts may provide for the efficient delivery of legally required special education and related services to eligible students who are deaf or hard of hearing within the boundaries of ESC, Region 18. It is agreed and understood that any student who has a hearing impairment which severely impairs processing linguistic information through hearing, even with recommended amplification, and which adversely affects educational performance shall be eligible for consideration for the Ector County RDSPD, subject to the Admission, Review, & Dismissal (ARD) Committee recommendations.
- 1.4 PEIMS student data will be reported to TEA by the District in which the student is enrolled and receiving RDSPD services. The District that submits PEIMS student data will be considered the district of accountability for AYP and AEIS considerations. The Fiscal Agent and Member Districts must provide a PEIMS 011 record. Member Districts may report participation in more than one RDSPD SSA. Member Districts must indicate the fiscal agent county district number (068-901) in the E0777 data element on the PEIMS 011 record.
- 1.5 The ECTOR COUNTY RDSPD's administrative offices will be located in Odessa, Texas.

2. Member Responsibilities:

- 2.1 Member Districts agree that any funds assessed under Ector County RDSPD SSA policies or other legal requirements will be remitted within sixty (60) calendar days of receiving a statement from the Fiscal Agent.
- 2.2 Notwithstanding section 6.2, each Member District will be liable for any costs associated with its residentially-placed students. This includes any transportation costs incurred as a result of a District's initiated placement in the Texas School for the Deaf.
- 2.3 Notwithstanding section 6.2, each Member District will be liable for any costs associated with its students' participation in extracurricular activities including, but not limited to, interpreter services and transportation.

- 2.4 Notwithstanding section 6.2, each Member District will be liable for any other cost of a service that relates solely to an individual student that may be construed as a “low incidence” or “high cost” service.
- 2.5 Each Member District agrees to cooperate with the Fiscal Agent in maintaining the proper fiscal, personnel, and student records for the Ector County RDSPD operations.
- 2.6 Member Districts shall provide suitable and sufficient classroom space to accommodate students of the program who are auditory impaired.
- 2.7 A Member District may withdraw from the Ector County RDSPD SSA by notifying the Management Board in writing by December 15 proceeding the last fiscal year the Member District intends to remain in the Ector County RDSPD SSA. Upon delivery of such notice, the Member’s withdrawal from the Ector County RDSPD SSA shall be effective June 30. The withdrawing Member District shall return any supplies, equipment, or fixtures in its possession, purchased with SSA funds, to the Ector County RDSPD offices, prior to or by the effective June 30. Upon withdrawal of an individual Member District, the funds due the withdrawing Member District, after charges and liabilities, shall be calculated and the withdrawing Member District’s share, if any, shall be distributed based on its proportionate share in Section 6.2 herein.
- 2.8 Member Districts agree that other ESC Region 18 school districts (“New Districts”) may be admitted and become a “Member District” to the Agreement without written approval by each currently participating district for so long as the new district agrees to abide by and be bound by all of the terms of the Agreement and any amendments thereto.
- 2.9 Should a Local Education Agency (“LEA”) seek to become a Member District of the Ector County RDSPD SSA, a written request must be provided to the RDSPD Program Director for consideration. In order for such request to be granted, the requesting LEA must provide documentation (Certificate) of its Board of Trustees approval of this Agreement and acceptance of the LEA as a Member District must be approved by the Fiscal Agent’s Board of Trustees.

3. Nonmember Participation:

- 3.1 The Ector County RDSPD may provide services to students of any district that is not a member of the Ector County RDSPD SSA or to any Member District who has a student that is not enrolled in the Ector County RDSPD conditioned upon said district contracting and agreeing to pay for said services by executing a contract in the form as attached hereto as Exhibit A.

4. Management Board:

- 4.1 ECISD, hereby designated as the fiscal agent ("Fiscal Agent") under this SSA, shall have the authority for the governing of the Ector County RDSPD and shall establish a SSA Management Board ("Management Board") comprised of the Special Education Directors for each of the Member Districts or their designees.
- 4.2 The role and responsibility of the Management Board shall be to act in an advisory capacity to the Fiscal Agent.
- 4.3 The Fiscal Agent's Special Education Director will serve as chairperson of the Management Board and the chairperson shall designate a person or persons to maintain minutes of each Management Board meeting.
- 4.4 The Management Board will meet, at least annually, to review the SSA Agreement. The RDSPD Program Director may present an annual status report on the Ector County RDSPD to the Management Board.

5. Fiscal Agent

- 5.1 Ector County Independent School District shall serve as the Fiscal Agent. Ector County Independent School District acknowledges that it is an accredited Texas school district and that it offers grades kindergarten through 12. The Fiscal Agent, as a Member District, is subject to Member District responsibilities.

- 5.2 Except as otherwise provided herein, the Fiscal Agent is responsible for applying for, receiving, collecting, expending, and distributing all funds, regardless of source, in accordance with the adopted budget. The Fiscal Agent shall provide accounting services, reports, Ector County RDSPD records, suitable facilities for special education administrative and support staff, and shall perform any other responsibilities required by Ector County RDSPD SSA policies. It is agreed and understood that the Fiscal Agent assumes no responsibility for a Member District's failure to maintain its effort.
- 5.3 The Fiscal Agent is responsible for preparing the operational budget for the Ector County RDSPD. The Fiscal Agent will account for salaries and expenses of Ector County RDSPD personnel and Ector County RDSPD operating expenses. The parties acknowledge that the Fiscal Agent may access total State and Federal allocations, such as IDEA Part B funds; State Deaf funds; and any other funding received for the purpose of furthering this program. Member District per-pupil tuition calculations are based on the expenditures that exceed all the total state and federal allocations.
- 5.4 Except as otherwise provided herein, the Fiscal Agent will prepare and submit any reports or applications required by federal or state law or Ector County RDSPD policy. It is agreed and understood that the Fiscal Agent assumes no responsibility for a Member District's failure to maintain its effort.
- 5.5 The Fiscal Agent may negotiate contracts with outside service providers for special education and related services for students with disabilities in accordance with law and Fiscal Agent policies. The Fiscal Agent shall request ADA compliance by each service provider.
- 5.6 The Fiscal Agent must notify the Member Districts of any intention to withdraw as Fiscal Agent of the SSA on or before December 31 (no less than one year) preceding the last fiscal year it intends to serve as Fiscal Agent. It is agreed and understood that the withdrawing Fiscal Agent will notify TEA of its intent to withdraw as Fiscal Agent on or before February 1 one year preceding the last fiscal year it intends to serve as Fiscal Agent. After a satisfactory independent audit

of the SSA's accounts, the transfer of Fiscal Agent status will become effective July 1 of the last fiscal year. All TEA timelines shall apply to any reconfiguration, including a change in Fiscal Agent.

- 5.7 Should the Fiscal Agent cease for any reason to serve, the Management Board will by majority vote of a quorum appoint a Member District as Fiscal Agent. Any Member District who may be appointed to serve as Fiscal Agent has the option to refuse to serve as Fiscal Agent. All TEA timelines shall apply to any reconfiguration, including a change in Fiscal Agent.

6. Fiscal Practices

- 6.1 The Ector County RDSPD will operate on a budget prepared by the Program Supervisor and Fiscal Agent Special Education Director and approved by the Fiscal Agent's Board of Trustees.

- 6.2 Administrative costs, including, but not limited to, all costs and salaries related to the Director, classroom teachers, itinerant teachers, interpreters, classroom aides, and RDSPD office staff, as well as any uncontrollable costs, incurred by the Ector County RDSPD, over and above the amount of state deaf and/or federal funds, shall be assessed as follows:

Each Member District's share of such excess costs shall be determined by multiplying the total excess costs by a fraction, the numerator of which is the number of students of the Member District in the program and the denominator of which is the total number of students served by the program.

- 6.3 Member Districts will be notified in writing, regarding the costs, as indicated in Section 6.2, to be charged back to Member Districts and what the maximum total of their shared excess costs are estimated to be.
- 6.4 A Member District shall not be responsible for any costs associated with the Ector County RDSPD SSA unless such Member District has a student receiving services from the Ector County RDSPD.

- 6.5 The Ector County RDSPD Program Director may purchase goods and services necessary to administer and operate the Ector County RDSPD. All non-consumable instructional materials shall be deemed property of the Ector County RDSPD when such supplies and materials are purchased with Ector County RDSPD funds.

7. Personnel

- 7.1 The chief administrator of the Ector County RDSPD will be the Program Director. The Program Director shall be employed by the Fiscal Agent and be subject to the personnel policies of the Fiscal Agent. Administrative decisions regarding daily operations of the instructional program, including but not limited to related services and staff development, and approved budgeted expenditures consistent with Fiscal Agent policy are within the authority of the Program Director and do not require Management Board action. The budget is available for review by the Management Board. The Fiscal Agent Special Education Director, on behalf of the Fiscal Agent, will determine the extent of the administrative authority of the Program Director. The Program Director shall be under the supervision of the Fiscal Agent Special Education Director. All personnel will be appropriately certified or licensed to perform any applicable services.
- 7.2 Ector County RDSPD employees are employed by the Fiscal Agent and are subject to the personnel policies, including but not limited to, all policies governing contracts, at-will employment, and standards of conduct, leave and other benefits of the Fiscal Agent and any Ector County RDSPD SSA operating guidelines and procedures. Additionally, the Fiscal Agent retains final hiring and termination authority regarding employment of Fiscal Agent personnel. Any Member District that has an employee that serves only that district shall be individually responsible for screening, interviewing, hiring, terminating and the expense of that employee.
- 7.3 Except as provided in Section 7.2, any hearing on an employee grievance, termination, or nonrenewal is the responsibility of, and will be held in accordance with the policies of, the Fiscal Agent.
- 7.4 The Fiscal Agent shall be responsible for evaluating deaf education personnel pursuant to the evaluation policies and procedures of the Fiscal Agent. Member

Districts may provide evaluation input for employees providing itinerant services to Ector County RDSPD students at the discretion of the Program Supervisor.

8. Transportation

- 8.1 Each Member District bears responsibility for providing or contracting for the transportation of each of its transportation-eligible students to each facility at which services are provided.

9. Risk of Loss

- 9.1 Except as otherwise provided herein, each Member District bears its own risk of loss. "Loss" includes, but is not limited to, damages to or loss of personal or real property, costs of administrative hearings, litigation expenses, awards of actual damages, court costs, attorney's fees, and settlement costs.
- 9.2 Each Member District will insure its owned or leased vehicles used in the transportation of students with disabilities for the statutory maximum limits of school district liability for motor vehicle accidents.

10. Legal Responsibilities

- 10.1 The Member District wherein the student resides shall be solely responsible for the provision of a Free Appropriate Public Education ("FAPE").
- 10.2 The Member District wherein the student resides is responsible for legal costs, court costs and attorney's fees, resulting from litigation directly involving that student.
- 10.3 If the Ector County RDSPD is a named party in a legal action, the Member District wherein the student resides remains responsible for legal costs, court costs and attorney's fees, resulting from litigation directly involving such student including

reimbursement to the RDSPD for any legal costs incurred by the Ector County RDSPD.

- 10.4 Each Member District shall be responsible for legal fees incurred due to complaints, grievances, or litigation arising from an employee with whom the district has a contract or with whom the district has an employment relationship.
- 10.5 The legal responsibilities stated herein shall survive the expiration of this contract should litigation arise from events that occurred during the term of the contract.
- 10.6 The Member Districts of this SSA contract agree to negotiate in good faith in an effort to resolve any dispute related to the contract that may arise from the Member Districts. If the dispute cannot be resolved by negotiations, the dispute shall be submitted to mediation before resort to litigation. If the need for mediation arises, a mutually acceptable mediator shall be chosen by the parties to the dispute who shall share the cost of mediation services based upon an equal split between the Member Districts. Mediation is a voluntary dispute resolution process in which the parties to the dispute meet with an impartial person, called a mediator, who will help to resolve the dispute informally and confidentially. Mediators facilitate the resolution of disputes but cannot impose binding decisions. The parties to the dispute must agree before any settlement is binding.

11. Dissolution

- 11.1 Dissolution of this Agreement shall require the affirmative vote of a majority of the Member Districts. The Fiscal Agent shall notify TEA of the SSA's intent to dissolve by February 1 prior to the end of the fiscal year it intends to remain an SSA. Upon dissolution, the SSA's funds and any other remaining assets, after any charges and liabilities, will be divided among the Member Districts based on a prorated share determined by the number of students being served on December 1 of the year the SSA dissolves. The dissolution will take effect July 1 after the first January 1 following the dissolution vote.

11.2 Agreements pertaining to purchase of real property shall supersede any provisions herein.

12. The Agreement

12.1 This Agreement will be automatically renewed by each Member District annually unless notice of withdrawal or dissolution is given under the terms of this agreement.

12.2 This Agreement will supersede all previous agreements among the parties in relation to the operation of the Ector County RDSPD SSA.

12.3 This Agreement will apply to and bind the representatives and successors in interest of the parties to this agreement.

12.4 This Agreement is governed by the laws of the State of Texas.

12.5 If any provision of this Agreement becomes or is held violative of any law or unenforceable, then the invalidity of that provision will not invalidate the remaining provisions. The Member Districts agree that all remaining provisions of this Agreement will remain in effect.

12.6 Citations of and references to any specific federal or state statute or administrative regulation in this Agreement include any amendment to or successor of that statute or regulation.

12.7 The effectiveness of this Agreement is conditioned upon the approval of the Texas Commissioner of Education, pursuant to Education Code § 29.007.

12.8 It is understood and agreed that this Agreement may be executed in a number of identical counterparts, each of which shall be deemed an original for all purposes.

Executed this 17th day of February, 2022

WINK-LOVING INDEPENDENT SCHOOL DISTRICT

BY: [Signature] DATE: 2/17/22

BOARD PRESIDENT

ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT

BY: _____ DATE: _____

BOARD PRESIDENT

Certificate of Shared Service Arrangement with Wink-Loving ISD

The undersigned, as the Secretary of the above named school district does hereby certify that the attached Regional Day School Program for the Deaf Shared Services Arrangement Agreement ("Agreement") was duly signed and executed by the President of the Board of Trustees of the above named district at a meeting or after a meeting that was lawfully called and held wherein the Board of Trustees of the above named district approved the Agreement.

Witness my signature this 17th day of February, 2022.

Secretary's Signature [Signature]

Wink-Loving Independent School District is standing as a Member District of the Ector County RDSP SSA was duly considered at a lawfully called and held Board meeting and is hereby granted.

ECISD (Fiscal Agent) Board President

Date

EXHIBIT A

CONTRACT FOR SERVICES

ECTOR COUNTY REGIONAL DAY SCHOOL PROGRAM FOR THE DEAF

P.O. BOX 3912 * ODESSA * TEXAS

School District: Wink-Loving ISD Contact Person: Luis Salcido

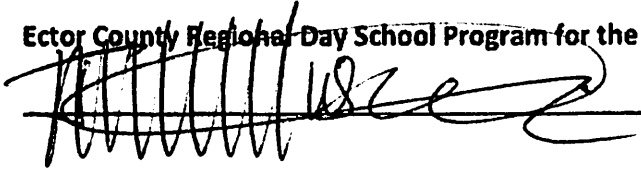
Address: 200 North Ross Road Avenue Wink, Tx. 79789

This document, when executed by both parties, shall serve as a contract between the Wink-Loving ISD and Ector County Regional Day School for the Deaf for services as described below:

TERMS AND CONDITIONS:

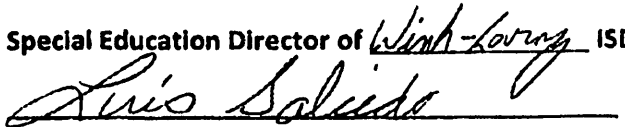
1. The undersigned acknowledges that it is not a member of the Ector County Regional Day School Program for the Deaf Shared Services Arrangement or that it is a member that has need for services of a student that is not enrolled in the program and therefore must execute this agreement agreeing to be responsible for all charges incurred for any services provided. The undersigned agrees to pay for all services and charges at the customary and usual rates as is charged the Ector County RDSPD.
2. The Ector County RDSPD agrees to provide services to the extent they are available to the undersigned district after execution of this agreement and upon written request of the undersigned district.

Ector County Regional Day School Program for the Deaf Director



DATE: 2/17/2022

Special Education Director of Wink-Loving ISD



DATE: 2/17/22



REQUEST FOR APPROVAL OF INSTRUCTIONAL MATERIALS ALLOTMENT AND TEKS CERTIFICATION 2022-2023

Attached is a copy of the Instructional Materials Allotment and TEKS Certification 2022-2023. Texas Education Code §31.0211, 82nd Texas Legislature, requires each year the Board of Trustees of each district notify the State Board of Education that the instructional materials selected have been approved by the Board of Trustees for use in the school district.



This document can be downloaded as a PDF to be brought to the board meeting. Once this survey is submitted by clicking "Next" at the bottom of this page, an Approval link with a response summary will be sent to the Superintendent email address provided in the survey.

Below is a summary of your responses

[Download PDF](#)

2022–2023 Allotment & TEKS Certification Form

In accordance with [TEC 31.04](#), school districts and charter schools are required to certify annually to the State Board of Education and the commissioner that, for each subject in the required curriculum other than physical education, students have access to instructional materials that cover all the Texas Essential Knowledge and Skills (TEKS). Districts and charters will be unable to order 2022–23 instructional materials through EMAT until the certification has been received by the Texas Education Agency (TEA).

Complete the form below, indicating the instructional materials the district has adopted or plans to adopt for the 2022–23 school year for each grade level and core subject or core course.

Form Instructions:

The certification must be ratified by the LEA’s board of trustees or governing body in an open, public-noticed meeting. The recommended steps are included below:

1. Gather information – Start by downloading a sample copy of the online survey to assist with collecting the information needed to complete the form. The form asks LEAs to indicate the instructional materials the LEA has adopted or plans to adopt for the 2022–23 school year for each grade level and core subject or core course, and some additional questions about instructional materials and local adoption procedures.

2. Complete online form for approval - The superintendent may identify a district representative to complete this survey. This may be the instructional materials coordinator or another district representative. *Note: the form will not be considered finalized until the superintendent submits final approval.*

- At the end of the survey, click *Generate Response Summary* to download and print a PDF version of the completed form which will be needed to complete step 3.

- After the PDF is generated, click *Next* to submit the draft of the survey. This will automatically send a copy of the survey to the superintendent's email address provided in the survey, with instructions for submitting final approval (step 4 below).

3. Obtain local board approval - The LEA may take the PDF version of the completed form to the board meeting to obtain approval. *Note: board signatures are not required to be uploaded or submitted, so LEAs should plan to maintain documentation at the local level.*

4. Superintendent to submit approved version - After the district representative completes the form, the superintendent will get an email requesting approval of the completed form. Using a link in the email, the superintendent may go into the form and make any changes to the draft based on the local board meeting. Once the form is completed accurately, the superintendent may select *Approve* on the last page of the survey to officially submit the LEA's response to TEA.

If you have any questions or concerns, please submit a [Help Desk Ticket](#) on the Instructional Materials and Implementation website.

Background Information

Enter your name below.

First and Last
Name

Robert Sertuche

Enter your email address below.

Email

robert.sertuche@ectorcountyisd.org

Select the role that best describes your position at your district or charter.

- Instructional Materials Coordinator**
- Curriculum Director
- Principal
- Administrative Assistant
- Superintendent
- Other

Select your region and district from the list below.

ESC Region

ESC 18 - Midland 154

District Name and Number

ECTOR COUNTY ISD, (068901)

School Information

Enter the superintendent's name below.

First and Last
Name

Dr. Scott Muri

Enter the superintendent's email address below.

Email

scott.muri@ectorcountyisd.org

Enter the school board president's name below.

First and Last
Name

Tammy Hawkins

Enter the school board president's email address below.

Email

hawkinstammy76@gmail.com

Enter the date of the school board meeting at which the TEKS Certification Form will be presented and approved.

Date
(MM/DD/YYYY)

05/17/2022

Instructional Materials Information

What type of Tier 1 instructional materials (core materials made available to all students, used as the primary source of instruction, to meet the needs of all learners, and designed to cover 100% of the TEKS) does your district typically provide to teachers across grade levels and subject-areas? Choose the option(s) that best describes this for your district or charter.

Select all that apply.

- District-created materials following the TEKS Resource System
- District-created materials following district-created scope and sequence
- Teacher-created materials following the TEKS Resource System scope and sequence
- Teacher-created materials following a district-created scope and sequence
- Publisher-created materials following the publisher's scope and sequence**
- Publisher-created materials following the TEKS Resource System scope and sequence**
- Publisher-created materials following district-created scope and

sequence

Other

Has your district or charter ever used the Texas Resource Review (TRR) to make decisions about which instructional materials to use?

Yes

No

I am not familiar with what Texas Resource Review (TRR) is.

Indicate the level of importance your district places on the following characteristics when selecting instructional materials to use in your Pre-K/RLA/math/science/social studies classrooms.

	Not Important	Low Importance	Moderately Important	Very Important
Will be engaging or compelling to students	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Offer activities at appropriate level of challenge for students	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Are easy for teachers to implement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Are easy to adapt to meet all students' needs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Includes ample supports for English Learners	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Are aligned to the TEKS	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>

Select the assessment platform (if any) your district leverages for unit/module, diagnostic, or interim, and for which type of assessments.

	Select the assessment(s) your district requires or encourages in the platform(s) below.				
	Interim	Diagnostic	Unit/Module	STAAR Interim	Other
Eduphoria	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
DMAC	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Texas Formative Assessment Resource	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Performance Matters	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other (Enter platform below)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

The Children's Internet Protection Act

The **Children's Internet Protection Act** (CIPA) was enacted by Congress in 2000 to address concerns about children's access to obscene or harmful content over the Internet. (You may find more information on the [FCC website](#).)

It is the intent of the Legislature that the State Board of Education ensure that any instructional materials and technology purchased using funds disbursed from the State Instructional Materials and Technology Fund meet the requirements for certification under 47 U.S.C. Sections 254(h)(5)(B) and (C) to the extent the certification is applicable to those materials. (See [S.B. No. 1, General Appropriations Act, Eighty-seventh Legislature](#))

Does your district or charter have a filter or a monitor in place to ensure that students accessing digital instructional materials do not have access to obscene or harmful content?

- No
- Yes

Phonics Products

Select the statement that best describes how phonics materials are used within your district?

- We select phonics material at the district-level, and all campuses are required to use the same phonics curriculum.**
- We select phonics material at the district-level. These materials are available as a resource but is not required for use at each campus.
- We recommend a list of specific phonics material at the district-level. Campus leaders can select from this recommended list.
- Campus leaders determine use of phonics material.
- Teachers determine use of phonics material and create or source their own materials.
- We do not currently have phonics material in our district.
- Other

Select the statement(s) that reflect(s) the type of phonics material used in your district.

Select all that apply

	Phonics For English Check all that apply	Phonics For Spanish Check all that apply
Our district uses a publisher-created phonics material as a part of the core RLA materials.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Our district uses a publisher-created phonics material as supplemental to the core RLA materials.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Our district uses district-created phonics material.	<input type="checkbox"/>	<input type="checkbox"/>
Teachers write their own phonics materials.	<input type="checkbox"/>	<input type="checkbox"/>
Our district uses the TEKS Resource System (TRS).	<input type="checkbox"/>	<input type="checkbox"/>

Select which materials teachers in your district or charter will regularly use (once a week or more, on average) for **K–5 Phonics** instruction next school year to ensure coverage of 100% of the phonics-related TEKS.

If your district or charter does not use the materials listed, select "Other" and enter the Publisher, Title, and TEKS %, separated by a dash, in the text box.

	Check products used for grade K–5 phonics
95% Group	<input type="checkbox"/>
American Reading Company	<input type="checkbox"/>
Amplify - Amplify Texas Skills Unit (TEA Available Materials)	<input type="checkbox"/>
Amplify - Amplify Texas Core Product	<input type="checkbox"/>
Amplify Education CKLA	<input type="checkbox"/>
Benchmark Education Company - Benchmark Phonics	<input type="checkbox"/>
Catawaba Press - Puzzle Piece Phonics	<input type="checkbox"/>
Center for the Collaborative Classroom - Collaborative Literacy	<input type="checkbox"/>
EDUSPARK - Lengua, Ritmo, y Cultura	<input type="checkbox"/>
Esperanza/Valley Speech	<input type="checkbox"/>
Estrellita, Inc. - Accelerated Spanish Reading Program	<input checked="" type="checkbox"/>
Express Readers Foundational Reading Program	<input type="checkbox"/>
FlyLeaf	<input type="checkbox"/>
Go Phonics	<input type="checkbox"/>
Heinemann - Fountas & Pinnell	<input type="checkbox"/>
Heinemann - Units of Study	<input type="checkbox"/>
HMH - Arriba la lectura	<input checked="" type="checkbox"/>
HMH - Into Reading	<input checked="" type="checkbox"/>
HMH - Saxon Phonics & Spelling	<input type="checkbox"/>
InterEthnic, LLC - Alphabet Harbor Phonics	<input type="checkbox"/>
IStation - Istation Reading	<input checked="" type="checkbox"/>
IStation - Istation Reading en Espanol	<input checked="" type="checkbox"/>

Check products used for grade K–5
phonics

Jolly Learning - Jolly Phonics	<input type="checkbox"/>
Jossey-Bass - Phonics Pathways	<input type="checkbox"/>
Kinestemus - Kinestem Program	<input type="checkbox"/>
Learning A–Z - Raz Plus	<input type="checkbox"/>
Learning Dynamics	<input type="checkbox"/>
Letterland International Ltd. - Letterland	<input type="checkbox"/>
Lexia Learning Systems, LLC - Lexia® Core5® Reading	<input type="checkbox"/>
LifeLong Readers	<input type="checkbox"/>
Lucy Calkins - Units of Study for Teaching Phonics Grades	<input type="checkbox"/>
McGraw Hill - Open Court Reading	<input type="checkbox"/>
McGraw Hill - Reading Mastery	<input type="checkbox"/>
McGraw Hill - Texas Maravillas	<input type="checkbox"/>
McGraw Hill - Texas Wonders	<input type="checkbox"/>
Mondo (Carnegie) - Bookshop Fonetica	<input type="checkbox"/>
Nessy	<input type="checkbox"/>
Neuhaus Education Center - Basic Language Skills	<input type="checkbox"/>
Neuhaus Education Center - Reading Readiness	<input type="checkbox"/>
Neuhaus Education Center - Scientific Spelling	<input type="checkbox"/>
NINE Enterprises - Johnny Can Spell	<input type="checkbox"/>
Open Up Resources - Differentiated Instruction Block	<input type="checkbox"/>
Open Up Resources - EL Education Foundational Skills Block	<input type="checkbox"/>
Paradigm - Alpha Phonics	<input type="checkbox"/>
Phyllis Schlafly - Turbo Reader	<input type="checkbox"/>
Play and Talk International - Play and Talk	<input type="checkbox"/>
Puzzle Piece Phonics	<input type="checkbox"/>
Reading Horizons - Discovery	<input type="checkbox"/>
Really Great Reading Company, LLC - Phonics Suite	<input type="checkbox"/>
Rosen - LevelUP	<input type="checkbox"/>
Savvas Learning Company - Savvas Essentials: Foundational Reading	<input type="checkbox"/>
Savvas Learning Company - Texas mi Vision Lectura	<input type="checkbox"/>
Savvas Learning Company - Texas myView Literacy	<input type="checkbox"/>
Savvas Learning Company - Words Their Way	<input type="checkbox"/>
School Specialty - Alphabetic Phonics	<input type="checkbox"/>
Wilson - Foundations	<input type="checkbox"/>
Zaner-Bloser - SuperKids	<input type="checkbox"/>
Zoo Phonics	<input type="checkbox"/>
N/A	<input type="checkbox"/>
Our district does not use phonics materials	<input type="checkbox"/>
Other	<input type="checkbox"/>
Enter the product as " <i>Publisher - Title</i> "	<input type="checkbox"/>
159	
Other	<input type="checkbox"/>
Enter the product as " <i>Publisher - Title</i> "	<input type="checkbox"/>

Check products used for grade K–5 phonics

Other

Enter the product as "Publisher - Title"

For each content area and grade level below, enter the approximate number of instructional minutes in a given day that your district spends teaching RLA, for each language.

**Note that "Core" should account for all RLA instruction components, including phonics.*

	Phonics			
	Grade K	Grade 1	Grade 2	Grade 3 (if applicable)
English	25	25	25	15
Spanish	25	25	25	15
Other Languages				

	Core RLA					
	Grade K	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5
English	95	95	95	85	85	85
Spanish	95	95	95	115	85	85
Other Languages						

Would you request all phonics products listed previously and/or other products used by Texas educators be reviewed for quality?

Select all that apply.

Request that all phonics materials listed previously receive quality reviews

Request that a specific product receive a review:
Enter the product below as "Publisher - Title"

Request that a specific product receive a review:
Enter the product below as "Publisher - Title"

Request that a specific product receive a review: 160
Enter the product below as "Publisher - Title"

RLA Products

Does your district or charter allow RLA instructional materials decisions to be made at the school level?

- Yes, school leaders decide on which RLA instructional materials are used (with or without district recommendations).
- No, RLA instructional materials are a district-level decision.**

TEKS percentages have already been determined for the K–5 English RLA products listed in the table below, and these products have been pre-populated as options in the following question. If your district is using products not already listed, you will enter the publisher, title, and TEKS % in the "Other" field.

Publisher - Title	TEKS %					
	Grade K	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5
American Reading Company - American Reading Company	92.86	93.33	95.16	98.46	96.86	93.65
Amplify - Amplify Texas (THL Program)	100	100	100	100	100	100
Amplify - Amplify Education CKLA	94.64	93.33	80.65	90.77	98.41	94.64
Center for the Collaborative Classroom - Collaborative Literacy	76.79	78.33	72.58	81.54	85.71	80.95
HMH - Texas Houghton Mifflin Harcourt Into Reading	100	100	100	100	100	100
Imagination Station, Inc./istation - Istation Reading	94.64	96.67	98.39	100	93.65	100
Learning A-Z, LLC. - Raz-Plus ELL Edition	92.86	98.33	100	67.69	93.65	85.71
McGraw-Hill School Division - Texas Wonders	100	100	100	100	100	100
Savvas (formerly Pearson Education) - Texas myView Literacy	100	100	100	100	100	100

Select which materials teachers in your district or charter will regularly use (once a week or more, on average) for **K–5 English RLA** instruction next school year to ensure coverage of 100% of the TEKS.

**Note: You have the opportunity to provide information on supplemental materials in the following question.*



grades

Check the product(s) used for grade K–5 English RLA

American Reading Company -

American Reading Company (ARC)

Amplify -

Amplify Texas Elementary Literacy Program (TEA Available Materials)

Amplify -

Amplify Education CKLA

Center for the Collaborative Classroom

- Collaborative Literacy

HMH -

Texas Houghton Mifflin Harcourt Into Reading

Imagination Station, Inc./istation -

Istation Reading

Learning A-Z, LLC. -

Raz-Plus ELL Edition

McGraw-Hill School Division

- Texas Wonders

Savvas (formerly Pearson Education)

- Texas myView Literacy

StrongMind -

Texas English Language Arts

The College Board -

SpringBoard, English Language Arts, 2020 Texas Edition

ThinkCERCA -

ThinkCERCA, Texas Edition

Other

(Enter as "Publisher - Title")

Other

(Enter as "Publisher - Title")

Other

(Enter as "Publisher - Title")

Does your district use the selected materials to cover 100% of the English K–5 RLA TEKS?

Yes

- No, we use supplemental materials to cover the TEKS.

TEKS percentages have already been determined for the K–5 Spanish RLA products listed in the table below, and these products have been pre-populated as options in the following question. If your district is using products not already listed, you will enter the publisher, title, and TEKS % in the "Other" field.

Publisher - Title	TEKS %					
	Grade K	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5
American Reading Company - ARC Core en Espanol	93.62	94.12	96.77	-	-	-
EDUSPARK, INC. - Lengua, Ritmo y Cultura KIT	100	100	-	-	100	98.44
HMH - Texas Houghton Mifflin Harcourt ¡Arriba la lectura!	100	100	100	100	100	100
Imagination Station, Inc./istation - Istation Reading en Espanol	78.79	90.00	91.07	92.19	93.75	78.79
McGraw-Hill School Division - Texas Maravillas	100	100	100	100	100	100
Savvas (formerly Pearson Education) - Texas miVisión Lectura, Grade	100	100	100	100	100	100
Vista Higher Learning - Listos! + Antologias	70.21	54.90	69.29	86.36	62.50	75.00

Select which materials teachers in your district or charter will regularly use (once a week or more, on average) for **K–5 Spanish RLA** instruction next school year to ensure coverage of 100% of the TEKS.

**Note: You have the opportunity to provide information on supplemental materials in a separate question.*

Check the product(s) used for grade K–5 Spanish RLA

N/A -
We do not use Spanish RLA materials for these grades

American Reading Company -
ARC Core en Espanol

Amplify -
Amplify Texas Lectoescritura en Espanol (TEA Available Materials)

EDUSPARK, INC. -
Lengua, Ritmo y Cultura KIT

HMH -
Texas Houghton Mifflin Harcourt ¡Arriba la

lectura!

Check the product(s) used for grade K–5 Spanish RLA

Imagination Station, Inc./istation -
Istation Reading en Espanol

McGraw-Hill School Division

-
Texas Maravillas

Savvas (formerly Pearson Education)

-
Texas miVisión Lectura

Vista Higher Learning -
Listos! + Antologias

Other

(Enter as "Publisher - Title")

Other

(Enter as "Publisher - Title")

Other

(Enter as "Publisher - Title")

Does your district use the selected materials to cover 100% of the Spanish K–5 RLA TEKS?

- Yes
- No, we use supplemental materials to cover the TEKS.

TEKS percentages have already been determined for the 6–8 English RLA products listed in the table below, and these products have been pre-populated as options in the following question. If your district is using products not already listed, you will enter the publisher, title, and TEKS % in the "Other" field.

Publisher - Title	TEKS %		
	Grade 6	Grade 7	Grade 8
EMC Publishing, LLC. - Mirrors & Windows: Connecting with Literature	100	100	100
HMH - Texas Houghton Mifflin Harcourt Into Literature	100	100	100
Imagination Station, Inc./istation - Istation Reading	96.83	100	87.50
McGraw-Hill School Division - 164 Texas StudySync	100	100	100
Perfection Learning Corporation -			

Perfection Learning Corporation - Texas Connections	100	100	100
Savvas (formerly Pearson Education) - myPerspectives Texas English Language Arts	100	100	100
StrongMind - Texas English Language Arts	80.95	82.54	81.25
The College Board - SpringBoard, English Language Arts, 2020 Texas Edition	100	100	100
ThinkCERCA - ThinkCERCA, Texas Edition	93.65	93.65	93.75

Select which materials teachers in your district or charter will regularly use (once a week or more, on average) for **6–8 English RLA** instruction next school year to ensure coverage of 100% of the TEKS.

**Note: You have the opportunity to provide information on supplemental materials in the following question.*

Check the product(s) used for grade 6–8 RLA

N/A -

We do not use RLA materials for these grades

Amplify -

Amplify ELAR Texas (TEA Available Materials)

EMC Publishing, LLC. -

Mirrors & Windows: Connecting with Literature

HMH -

Texas Houghton Mifflin Harcourt Into Literature

Imagination Station, Inc./Istation -

Istation Reading

McGraw-Hill School Division -

Texas StudySync

Perfection Learning Corporation -

Texas Connections

Savvas (formerly Pearson Education) -

myPerspectives Texas English Language Arts

StrongMind -

Texas English Language Arts

The College Board -

SpringBoard, English Language Arts, 2020 Texas Edition

Other

(Enter as "Publisher - Title")

Other

(Enter as "Publisher - Title")

Other

(Enter as "Publisher - Title")

Does your district use the selected materials to cover 100% of the 6–8 RLA TEKS?

- Yes**
- No, we use supplemental materials to cover the TEKS.

TEKS percentages have already been determined for the 9–12 English RLA products listed in the table below, and these products have been pre-populated as options in the following question. If your district is using products not already listed, you will enter the publisher, title, and TEKS % in the "Other" field.

Publisher - Title	TEKS %			
	English I	English II	English III	English IV
Bedford, Freeman and Worth Publishing Group - Foundations of Language and Literature	98.39	82.26	-	-
BetterRhetor Resources, LLC. - College-Ready Writing Essentials	-	-	57.81	57.81
EMC Publishing, LLC. - Mirrors & Windows: Connecting with Literature	100	100	100	100
HMH - HMH Into Literature Texas	100	100	100	100
McGraw-Hill School Division - StudySync Texas	100	100	100	100
Savvas (formerly Pearson Education, Inc.) - myPerspectives Texas English Language Arts	100	100	100	100
Perfection Learning Corporation - Texas Connections	100	100	100	100
Shmoop University, Inc. - ELA: Introduction to Literature	87.10	85.48	78.13	95.31
Strong Mind - Texas English Language Arts	100	100	98.44	100
The College Board - SpringBoard, English Language Arts, Texas Edition	100	100	100	100

Select which materials teachers in your district or charter will regularly use (once a week or more, on average) for **9–12 English RLA** instruction next

school year to ensure coverage of 100% of the TEKS.

**Note: You have the opportunity to provide information on supplemental materials in the following question.*

Check the product(s) used for grade 9–12
RLA

N/A -

We do not use RLA materials for these grades

Bedford, Freeman and Worth Publishing Group

-
Foundations of Language and Literature

BetterRhetor Resources, LLC.

-
College-Ready Writing Essentials

EMC Publishing, LLC. -

Mirrors & Windows: Connecting with Literature

HMH -

HMH Into Literature Texas

McGraw-Hill School Division

-
StudySync Texas

Odell Education-

Odell Texas High School Literacy

Perfection Learning Corporation

-
Texas Connections

Savvas (formerly Pearson Education, Inc.)

-
myPerspectives Texas English Language Arts

Shmoop University, Inc. -

ELA: Introduction to Literature

Strong Mind -

Texas English Language Arts

The College Board -

SpringBoard, English Language Arts, Texas Edition

Other

(Enter as "Publisher - Title")

Other

(Enter as "Publisher - Title")

Other

(Enter as "Publisher - Title")

Does your district use the selected materials to cover 100% of the 9–12 RLA TEKS?

- Yes
- No, we use supplemental materials to cover the TEKS.

RLA Supplemental Products

Select which additional and/or supplemental instructional materials (beyond core, Tier 1 curricular materials) that teachers in your district or charter will likely regularly use (once a week or more on average) for each grade band of **K–12 RLA** instruction next school year.

	Grade K–5	Grade 6–8	Grade 9–12
N/A - We do not use supplemental materials RLA for these grades	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Locally Developed Materials	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Teacher-created materials	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Teachers Pay Teachers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
TEKS Resource System (TRS)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Amplify Reading Texas	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Benchmark Education	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
BrainPop!	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Heinemann	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
IXL	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Kahoot!	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lucy Calkins	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Renaissance Learning	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ThinkUp	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
YouTube	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Writers' Workshop	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other (Enter as "Publisher - Title")	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	Grade K–5	Grade 6–8	Grade 9–12
<input type="text"/> Other (Enter as "Publisher - Title") <input type="text"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="text"/> Other (Enter as "Publisher - Title") <input type="text"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="text"/> Other (Enter as "Publisher - Title") <input type="text"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="text"/> Other (Enter as "Publisher - Title") <input type="text"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Would you request all RLA products listed previously and/or other products used by Texas educators be reviewed for quality?

- Request that all RLA materials listed above receive quality reviews
- Request that a specific product receive a review:
Enter the product below as "Publisher - Title"
- Request that a specific product receive a review:
Enter the product below as "Publisher - Title"
- Request that a specific product receive a review:
Enter the product below as "Publisher - Title"
- Request that a specific product receive a review:
Enter the product below as "Publisher - Title"

Math Products

Does your district or charter allow math instructional materials decisions to be made at the school level?

- Yes, school leaders decide on which Math instructional materials are used (with or without district recommendations).
- No, Math instructional materials are a district-level decision.**

TEKS percentages have already been determined for the K–5 math products listed in the table below, and these products have been pre-populated as

listed in the table below, and these products have been pre-populated as options in the following question. If your district is using products not already listed, you will enter the publisher, title, and TEKS % in the "Other" field.

Publisher - Title	TEKS %					
	Grade K	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5
Accelerate Learning - STEMscopes Texas Math	100	100	100	100	100	100
HMH - Texas Go Math!	100	100	100	100	100	100
HMH - Texas Go Math! (Spanish)	100	100	100	100	100	100
Origo Education - Stepping Stones	88.89	92	88	88.68	90.57	80.43
Origo Education - Stepping Stones (Spanish)	88.89	92	88	88.68	90.57	80.43
Savvas (formerly Person Education, Inc.) - enVisionMATH Texas 2.0	100	100	100	100	100	100
Savvas (formerly Person Education, Inc.) - enVisionMATH Texas 2.0 en español	100	100	100	100	100	100
TPS Publishing - Creative Mathematics Curriculum	72.22	68	86	94.34	90.57	78.26

Select which materials teachers in your district or charter will regularly use (once a week or more, on average) for K–5 math instruction next school year to ensure coverage of 100% of the TEKS.

**Note: You have the opportunity to provide information on supplemental materials in the following question.*

Check the product(s) used for grade K–5 math

N/A -

We do not use Math materials for this grade

Accelerate Learning -
STEMscopes Texas Math

Great Minds-
Eureka Math TEKS Edition

HMH -
Texas Go
Math!

HMH -
Texas Go Math!
(Spanish)

Origo Education
-
Stepping Stones

Origo Education -
Stepping Stones
(Spanish)

(optional)

Savvas (formerly Person Education, Inc.)

-
enVisionMATH Texas 2.0

Check the product(s) used for grade
K–5 math



Savvas (formerly Person Education, Inc.)

-
enVisionMATH Texas 2.0 en español



TPS Publishing -

Creative Mathematics Curriculum



Other

(Enter as "Publisher - Title")



Other

(Enter as "Publisher - Title")



Other

(Enter as "Publisher - Title")



Does your district use the selected materials to cover 100% of the K–5 math TEKS?

Yes

No, we use supplemental materials to cover the TEKS.

TEKS percentages have already been determined for the 6–8 math products listed in the table below, and these products have been pre-populated as options in the following question. If your district is using products not already listed, you will enter the publisher, title, and TEKS % in the "Other" field.

Publisher - Title	TEKS %		
	Grade 6	Grade 7	Grade 8
Agile Mind - Agile Mind Mathematics	-	86	75
Carnegie Learning - Texas Middle School Math	100	100	100
Edusmart - Math Texas	100	100	100
HMH - Texas Go Math!	100	100	100
McGraw-Hill - Texas Math	100	100	100
Savvas (formerly Pearson Education, Inc.) -	100	100	100

digits, Texas Edition			
Texas State University - Math Explorations Part 1–3	94.92	98	94.23
The College Board - SpringBoard Mathematics, Course 1–3	100	100	100
TPS Publishing - Creative Mathematics Curriculum	54.24	76	82.69

Select which materials teachers in your district or charter will regularly use (once a week or more, on average) for **6–8 math** instruction next school year to ensure coverage of 100% of the TEKS.

**Note: You have the opportunity to provide information on supplemental materials in the following question.*

Check the product(s) used for grade 6–8 math

N/A -

We do not use Math materials for this grade

Agile Mind -

Agile Mind Mathematics

Carnegie Learning -

Texas Middle School Math

Edusmart -

Math Texas

HMH -

Texas Go Math!

McGraw-Hill -

Texas Math

Savvas (formerly Pearson Education, Inc.)

-
digits, Texas Edition

Texas State University -

Math Explorations Part 1–3

The College Board -

SpringBoard Mathematics, Course 1–3

TPS Publishing -

Creative Mathematics Curriculum

Other

(Enter as "Publisher - Title")

Other

(Enter as "Publisher - Title")

Check the product(s) used for grade 6–8 math

Other

(Enter as "Publisher - Title")

Does your district use the selected materials to cover 100% of the 6–8 math TEKS?

 Yes No, we use supplemental materials to cover the TEKS.

TEKS percentages have already been determined for the 9–12 math products listed in the table below, and these products have been pre-populated as options in the following question. If your district is using products not already listed, you will enter the publisher, title, and TEKS % in the "Other" field.

Publisher - Title	TEKS %			
	Algebra 1	Algebra 2	Geometry	PreCalculus
Agile Mind - Algebra 1	100	100	100	98.21
BFW Publishing - Sapling Learning	100	-	100	-
Big Ideas Learning - Big Ideas Learning Math	100	-	100	-
Carnegie Learning - Texas Algebra 1/Algebra 2/Geometry	100	100	100	-
Cengage Learning - PreCalculus + Limits				55.36
CORD Communications - Algebra 2	-	100	-	-
HMH - HMH Algebra 1/Algebra 2/Geometry	100	100	100	-
Kendall/Hunt Publishing Company - Precalculus with Trigonometry	-	-	-	76.79
McGraw-Hill - Texas Algebra 1/Algebra 2/Geometry/Precalculus	100	100	100	100
Sapling Learning - Algebra 2	-	100	-	-
Savvas (formerly Pearson Education, Inc.) - Texas Algebra 1/Algebra 2/Geometry/Precalculus	100	100	100	100
The College Board - SpringBoard Mathematics	100	98.18	100	78.57

Select which materials teachers in your district or charter will regularly use (once a week or more, on average) for **9–12 math** instruction next school year to ensure coverage of 100% of the TEKS.

**Note: You have the opportunity to provide information on supplemental materials in the following question.*

	Check the product(s) used for grade 9–12 math
N/A - We do not use Math materials for this grade	<input type="checkbox"/>
Agile Mind -	<input type="checkbox"/>
Algebra 1	
BFW Publishing - Sapling Learning	<input type="checkbox"/>
Big Ideas Learning - Big Ideas Learning Math	<input type="checkbox"/>
Carnegie Learning - Texas Algebra 1/Algebra 2/Geometry	<input type="checkbox"/>
Cengage Learning - PreCalculus + Limits	<input type="checkbox"/>
CORD Communications - Algebra 2	<input type="checkbox"/>
HMH - HMH Algebra 1/Algebra 2/Geometry	<input checked="" type="checkbox"/>
Kendall/Hunt Publishing Company - Precalculus with Trigonometry	<input type="checkbox"/>
McGraw-Hill - Texas Algebra 1/Algebra 2/Geometry/Precalculus	<input type="checkbox"/>
Sapling Learning - Algebra 2	<input type="checkbox"/>
Savvas (formerly Pearson Education, Inc.)- Texas Algebra 1/Algebra 2/Geometry/Precalculus	<input type="checkbox"/>
The College Board - SpringBoard Mathematics	<input type="checkbox"/>
Other (Enter as "Publisher - Title")	<input type="checkbox"/>
174	
Other (Enter as "Publisher - Title")	<input type="checkbox"/>

Other

(Enter as "Publisher - Title")

Check the product(s) used
for grade 9–12 math

Does your district use the selected materials to cover 100% of the 9–12 math TEKS?

Yes

No, we use supplemental materials to cover the TEKS.

Math Supplemental Products

Select which additional and/or supplemental blended learning products teachers in your district or charter will likely regularly use (once a week or more on average) for each grade band of K–12 math instruction next school

	Grade K-5	Grade 6-8	Grade 9-12
N/A- We do not use a blended learning model in math for this grade band	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Zearn	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ST Math	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
MATHia (by Carnegie Learning)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dreambox	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Imagine Math	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
iReady	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
IXL Math	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Teach to One	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
iStation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other (Enter as "Publisher - Title")	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="text"/>			
Other (Enter as "Publisher - Title")	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="text"/>			
Other (Enter as "Publisher - Title")	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="text"/>			

Select which additional and/or supplemental instructional materials (beyond core, Tier 1 curricular materials) that teachers in your district or charter will likely regularly use (once a week or more on average) for each grade band

of K–12 math instruction next school year.

	Grade K–5	Grade 6–8	Grade 9–12
N/A - We do not use supplemental math materials for this grade	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Locally Developed Materials	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Teacher-created materials	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Teachers Pay Teachers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
TEKS Resource System (TRS)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
BrainPop!	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Freckle Math	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
IXL	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Kahoot!	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
MATHia	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ST Math	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ThinkUp	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
YouTube	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Zearn Math	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other (Enter as "Publisher - Title") <input type="text" value="Sirius Education Solution"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Other (Enter as "Publisher - Title") <input type="text"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other (Enter as "Publisher - Title") <input type="text"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other (Enter as "Publisher - Title") <input type="text"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other (Enter as "Publisher - Title") <input type="text"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Would you request all math products listed previously and/or other products used by Texas educators be reviewed for quality?

Request that all math materials listed above receive quality

reviews

- Request that a specific product receive a review:
Enter the product below as "Publisher - Title"

- Request that a specific product receive a review:
Enter the product below as "Publisher - Title"

- Request that a specific product receive a review:
Enter the product below as "Publisher - Title"

- Request that a specific product receive a review:
Enter the product below as "Publisher - Title"

Social Studies Products

Does your district or charter allow social studies instructional materials decisions to be made at the school level?

- Yes, school leaders decide on which Social Studies instructional materials are used (with or without district recommendations).
- No, Social studies instructional materials are district-level decision.**

TEKS percentages have already been determined for the K–5 social studies products listed in the table below, and these products have been pre-populated as options in the proceeding question. If your district is using products not already listed, you will enter the publisher, title, and TEKS % in the "Other" field.

Publisher - Title	TEKS %					
	Grade K	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5
American Legacy Publishing dba Studies Weekly - Texas/USA Studies Weekly	81.58	64.71	77.19	76.27	81.25	67.9
American Legacy Publishing dba Studies Weekly - Texas/USA Studies Weekly (Spanish)	78.95	72.55	66.67	69.49	100	65.43
Nystrom Education Social Studies School Service - Exploring Where and Why; Stratalogica	86.84	76.47	78.95	77.97	-	-
Savvas (formerly Pearson Education, Inc.) - Texas MyWorld Social Studies	100	100	100	100	100	100
Savvas (formerly Pearson Education, Inc.) - Texas MyWorld Social Studies en español (Spanish)	177 100	100	100	100	100	100

Select which materials teachers in your district or charter will regularly use (once a week or more, on average) for each grade level of **K–5 social studies** instruction next school year to ensure coverage of 100% of the TEKS.

**Note: You have the opportunity to provide information on supplemental materials in the proceeding question.*

Check the product(s) used for grade K–5 social studies

N/A -

We do not use social studies materials for this grade

American Legacy Publishing dba Studies Weekly

-
Texas/USA Studies Weekly

American Legacy Publishing dba Studies Weekly -
Texas/USA Studies Weekly (Spanish)

Nystrom Education | Social Studies School Service

-
Exploring Where and Why; Stratologica

Savvas (formerly Pearson Education, Inc.)

-
Texas MyWorld Social Studies

Savvas (formerly Pearson Education, Inc.)-

Texas MyWorld Social Studies en español
(Spanish)

Other

(Enter as "Publisher - Title")

Other

(Enter as "Publisher - Title")

Other

(Enter as "Publisher - Title")

Does your district use the selected materials to cover 100% of the K–5 social studies TEKS?

Yes

No, we use supplemental materials to cover the TEKS.

TEKS percentages have already been determined for the 6–8 social studies products listed in the table below, and these products have been pre-populated as options in the proceeding question. If your district is using

products not already listed, you will enter the publisher, title, and TEKS % in the "Other" field.

Publisher - Title	TEKS %		
	Grade 6 World Geo	Grade 7 TX History	Grade 8 US History
Cengage Learning, Inc./National Geographic Learning - World Cultures and Geography, MYNGCONNECT	100	-	-
Discovery Education, Inc. - Discovery Education Social Studies Techbook	100	-	100
HMH - World Studies/Texas History/US History	100	100	100
McGraw-Hill School Education LLC - World Cultures and Geography/Texas History/US History	100	100	100
Savvas (formerly Pearson Education, Inc.) - Texas Contemporary World Cultures/Texas History/US History	100	100	100
Social Studies School Service - Active Classroom: Global Studies; Geography/US History	76.83	-	100

Select which materials teachers in your district or charter will regularly use (once a week or more, on average) for each grade level of **6–8 social studies** instruction next school year to ensure coverage of 100% of the TEKS.

**Note: You have the opportunity to provide information on supplemental materials in the proceeding question.*

Check the product(s) used for grade 6–8 social studies

- N/A -
We do not use social studies materials for this grade
- Cengage Learning, Inc./National Geographic Learning**
-
World Cultures and Geography, MYNGCONNECT
- Discovery Education, Inc. -**
Discovery Education Social Studies
Techbook
- HMH -**
World Studies/Texas History/US
History
- McGraw-Hill School Education LLC -**
World Cultures and Geography/Texas History/US History
- Savvas (formerly Pearson Education, Inc.) -**

Social Studies School Service -

Active Classroom: Global Studies; Geography/US History

Other

(Enter as "Publisher - Title")

Other

(Enter as "Publisher - Title")

Other

(Enter as "Publisher - Title")

Does your district use the selected materials to cover 100% of the 6–8 social studies TEKS?

- Yes
- No, we use supplemental materials to cover the TEKS.

TEKS percentages have already been determined for the 9–12 social studies products listed in the table below, and these products have been pre-populated as options in the proceeding question. If your district is using products not already listed, you will enter the publisher, title, and TEKS % in the "Other" field.

Publisher - Title	TEKS %			
	US Govt.	US History	World Geography	World History
Discovery Education, Inc. - Discovery Education Social Studies Techbook	-	100	-	-
HMH - HMH The Americans/World Geography/World History	-	100	100	100
McGraw-Hill School Education LLC - United States Government/US History/World Geography/World History	100	100	100	100
Savvas (formerly Pearson Education, Inc.) - Texas Magruder's American Government/US History/World History	100	100	-	-
Perfection Learning - Basic Principles of American Government	100	-	-	-
Social Studies School Service - Active Classroom: Government/Civics/US History/Global Studies/Geography/World History	86.25	90	79.1	100
WorldView Software - U.S. Government: An Interactive Approach	100	-	-	-

Select which materials teachers in your district or charter will regularly use (once a week or more, on average) for each grade level of **9–12 social studies** instruction next school year to ensure coverage of 100% of the TEKS.

**Note: You have the opportunity to provide information on supplemental materials in the proceeding question.*

	Check the product(s) used for grade 9–12 social studies
N/A - We do not use social studies materials for this grade	<input type="checkbox"/>
Discovery Education, Inc. - Discovery Education Social Studies Techbook	<input checked="" type="checkbox"/>
HMH - HMH The Americans/World Geography/World History	<input type="checkbox"/>
McGraw-Hill School Education LLC - United States Government/US History/World Geography/World History	<input type="checkbox"/>
Savvas (formerly Pearson Education, Inc.)- Texas Magruder's American Government/US History/World History	<input type="checkbox"/>
Perfection Learning - Basic Principles of American Government	<input type="checkbox"/>
Social Studies School Service - Active Classroom: Government/Civics/US History/Global Studies/Geography/World History	<input type="checkbox"/>
WorldView Software - U.S. Government: An Interactive Approach	<input type="checkbox"/>
Other (Enter as "Publisher - Title") <input style="width: 500px; height: 15px;" type="text"/>	<input type="checkbox"/>
Other (Enter as "Publisher - Title") <input style="width: 500px; height: 15px;" type="text"/>	<input type="checkbox"/>
Other (Enter as "Publisher - Title") <input style="width: 500px; height: 15px;" type="text"/>	<input type="checkbox"/>

Does your district use the selected materials to cover 100% of the 9–12 social studies TEKS?

- Yes**
- No, we use supplemental materials to cover the TEKS.

Supplemental Social Studies Products

Select which additional and/or supplemental instructional materials (beyond core, Tier 1 curricular materials) that teachers in your district or charter will likely regularly use (once a week or more on average) for each grade level of **K–12 social studies** instruction next school year.

	Grade K–5	Grade 6–8	Grade 9–12
N/A - We do not use supplemental social studies materials for these grades	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Locally Developed Materials	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Teacher-created materials	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Teachers Pay Teachers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
TEKS Resource System (TRS)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
BrainPop!	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
IXL	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Kahoot!	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Newsela	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Social Studies Alive!	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Studies Weekly	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ThinkUp	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
YouTube	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other (Enter as "Publisher - Title") <input type="text"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other (Enter as "Publisher - Title") <input type="text"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other (Enter as "Publisher - Title") <input type="text"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other (Enter as "Publisher - Title") <input type="text"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other (Enter as "Publisher - Title") <input type="text"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Would you request all social studies products listed previously and/or other

products used by Texas educators be reviewed for quality?

Request that all social studies materials listed above receive quality reviews

Request that a specific product receive a review:
Enter the product below as "Publisher - Title"

Request that a specific product receive a review:
Enter the product below as "Publisher - Title"

Request that a specific product receive a review:
Enter the product below as "Publisher - Title"

Request that a specific product receive a review:
Enter the product below as "Publisher - Title"

Science Products

Does your district or charter allow science instructional materials decisions to be made at the school level?

- Yes, school leaders decide on which science instructional materials are used (with or without district recommendations).
- No, Science instructional materials are a district-level decision.**

TEKS percentages have already been determined for the K–5 science products listed in the table below, and these products have been pre-populated as options in the following question. If your district is using products not already listed, you will enter the publisher, title, and TEKS % in the "Other" field.

Publisher - Title	TEKS %					
	Grade K	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5
Adaptive Curriculum - AC Science Grade	-	-	-	-	-	100
Delta Education LLC - FOSS Texas Edition	100	100	100	100	100	100
Delta Education LLC - FOSS Texas Edition, Spanish	-	100	-	-	-	-
Discovery Education, Inc. - Discovery Education Science Techbook	100	100	100	100	100	100
Edumatics Corporation -						

Edumatics Corporation Edusmart Science Texas	100	100	100	97.14	100	100
HMH - Texas ScienceFusion	100	100	100	100	100	100
HMH - Texas ScienceFusion (Spanish)	100	100	100	100	100	100
Knowing Science LLC - Core Science Curriculum and STEM Kit	100	69.7	80	-	50	-
L.J. Create - SciTEX Living With Science	100	100	100	100	100	100
LAZEL, Inc. dba ExploreLearning - ExploreLearning Science Gizmos	-	-	-	-	-	63.16
Millmark Education Corporation, Inc. - CL Digital Online Curriculum, TX	-	-	57.14	77.14	84.38	100
Savvas (formerly Pearson Education) - Texas Interactive Science	100	100	100	100	100	100
Savvas (formerly Pearson Education) - Texas Interactive Science en español	100	100	100	100	100	100
STEMscopes, Incorporated - STEMscopes 2.0	100	100	100	100	100	100
TPS Publishing Inc - Creative Science Curriculum	96.77	96.97	100	100	100	89.47
VSCHOOLZ, Inc. - VSCHOOLZ	60	60	60	60	60	60
Zingy Learning - Zingy Science Texas	-	-	-	52.63	52.63	52.63
Zingy Learning - Zingy Science Texas (Spanish)	-	-	-	60.53	60.53	60.53

Select which materials teachers in your district or charter will regularly use (once a week or more, on average) for **K–5 science** instruction next school year to ensure coverage of 100% of the TEKS.

**Note: You have the opportunity to provide information on supplemental materials in the following question.*

Check the product(s) used
for grade K–5 science

N/A -

We do not use science materials for these grades

Adaptive Curriculum

-
AC Science

Delta Education LLC

-
FOSS Texas Edition

Delta Education LLC -
FOSS Texas Edition
(Spanish)

Discovery Education, Inc. -
Discovery Education Science
Techbook

Check the product(s) used
for grade K-5 science

Edumatics Corporation

-
Edusmart Science Texas

Edumatics Corporation -
Edusmart Science Texas
(Spanish)

Great Minds-
PhD Science TEKS Edition

HMH -
Texas ScienceFusion

HMH -
Texas ScienceFusion
(Spanish)

Knowing Science LLC -
Core Science
Curriculum

L.J. Create -
SciTEX Living With Science

LAZEL, Inc. dba ExploreLearning

-
ExploreLearning Science Gizmos

Millmark Education Corporation, Inc.

-
CL Digital Online Curriculum

Savvas (formerly Pearson Education, Inc.)

-
Texas Interactive Science

Savvas (formerly Pearson Education, Inc.)

-
Texas Interactive Science en español

STEMscopes, Incorporated

-
STEMscopes 2.0

TPS Publishing Inc -
Creative Science Curriculum with STEM, Literacy and Arts
Texas Edition

VSCHOOLZ, Inc. -
VSCHOOLZ

Zingy Learning -
Zingy Science Texas

Zingy Learning -
Zingy Science Texas
(Spanish)

Other
(Enter as "Publisher - Title")

Other

(Enter as "Publisher - Title")

Check the product(s) used
for grade K-5 science**Other**

(Enter as "Publisher - Title")

Does your district use the selected materials to cover 100% of the K–5 science TEKS?

- Yes**
- No, we use supplemental materials to cover the TEKS.

TEKS percentages have already been determined for the 6–8 science products listed in the table below, and these products have been pre-populated as options in the following question. If your district is using products not already listed, you will enter the publisher, title, and TEKS % in the "Other" field.

Publisher - Title	TEKS %		
	Grade 6	Grade 7	Grade 8
Achieve3000, Inc - eScience3000 Grade	100	100	100
Adaptive Curriculum - AC Science Grade	100	100	100
CPO Science - CPO Science Texas	100	100	100
Discovery Education, Inc. - Discovery Education Science Techbook	100	100	100
Edumatics Corporation - Edusmart Science Texas	100	100	100
HMH - Texas ScienceFusion Grade	100	100	100
L.J. Create - SciTEX	100	100	100
LAB-AIDS Inc - Science Texas Edition	100	100	100
LAZEL, Inc. dba ExploreLearning - ExploreLearning Science Gizmos	60.47	61.36	62.5
McGraw-Hill Education -			

Texas Glencoe iScience	100	100	100
Millmark Education Corporation, Inc. - CL Curriculum	88.37	88.37	88.37
Savvas (formerly Pearson Education, Inc) - Texas Interactive Science	100	100	100
STEMscopes, Incorporated - STEMscopes 2.0	100	100	100
TPS Publishing Inc - Creative Science Curriculum	88.37	75	92.5
VSCHOOLZ, Inc. - VSCHOOLZ	60	60	60
Zingy Learning - Zingy Science Texas 6-8	76.74	-	55

Select which materials teachers in your district or charter will regularly use (once a week or more, on average) for **6–8 science** instruction next school year to ensure coverage of 100% of the TEKS.

**Note: You have the opportunity to provide information on supplemental materials in the following question.*

Check the product(s) used for grade 6–8 science

N/A -
We do not use science materials for these grades

Achieve3000, Inc
-
eScience3000

Adaptive Curriculum
-
AC Science

CPO Science -
CPO Science Texas

Discovery Education, Inc. -
Discovery Education Science
Techbook

Edumatics Corporation
-
Edusmart Science Texas

HMH -
Texas ScienceFusion

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L.J. Create -

SciLEX

Check the product(s) used for grade 6–8 science

LAB-AIDS Inc -

Science Texas Edition

LAZEL, Inc. dba ExploreLearning

-
ExploreLearning Science Gizmos

McGraw-Hill Education

-
Texas Glencoe iScience

Millmark Education Corporation, Inc.

-
CL Curriculum

Savvas (formerly Pearson Education, Inc.)

-
Texas Interactive Science

STEMscopes, Incorporated -

STEMscopes 2.0

TPS Publishing Inc -

Creative Science Curriculum with STEM, Literacy
and Arts Texas Edition

VSCHOOLZ, Inc. -

VSCHOOLZ

Zingy Learning -

Zingy Science Texas

Other

(Enter as "Publisher - Title")

Other

(Enter as "Publisher - Title")

Other

(Enter as "Publisher - Title")

Does your district use the selected materials to cover 100% of the 6–8 Science TEKS?

Yes

No, we use supplemental materials to cover the TEKS.

TEKS percentages have already been determined for the 9–12 science products listed in the table below, and these products have been pre-populated as options in the following question. If your district is using products not already listed, you will enter the publisher, title, and TEKS % in the "Other" field.

Publisher - Title	TEKS %			
	Biology	Chemistry	Integrated Physics and Chemistry	Physics
Adaptive Curriculum - AC Science Biology/Chemistry/IPC/Physics	100	100	100	100
Bedford, Freeman and Worth Publishing Group - Living by Chemistry	-	100	-	-
Agile Mind Educational Holdings, Inc. - Agile Mind Biology	94.83	-	-	-
Discovery Education, Inc. - Discovery Education Science Techbook	100	100	100	-
Edumatics Corporation - Edusmart Science Texas - Biology	100	-	-	-
Ergopedia, Inc. - Essential Physics	-	-	-	100
HMH - Texas Biology/Modern Chemistry/Physics	100	100	-	100
L.J. Create - SciTEX	100	100	100	100
LAB-AIDS Inc - Science and Global Issues - Biology Units	94.83	-	-	-
LAB-AIDS Inc - A Natural Approach to Chemistry	-	100	-	-
LAZEL, Inc. dba ExploreLearning - ExploreLearning Science Gizmos	62.07	57.38	80	64.71
McGraw-Hill Education - Texas Glencoe Biology/Texas Chemistry/IPC/Physics	100	100	100	100
Perfection Learning - Kinetic First-Person Physics	-	-	-	100
Savvas (Pearson Education, Inc.) - Pearson Biology/Chemistry, Texas Edition	100	100	-	-
Sapling Systems, Inc. dba Sapling Learning - Dynamic Biology/Chemistry/Physics... Texas Edition	100	100	-	100
Scientific Minds, LLC - Biology/Chemistry Science Starters	100	100	-	-
STEMscopes, Incorporated - STEMscopes 2.0, Biology/Chemistry/Physics	100	100	-	100
VSCHOOLZ, Inc. - VSCHOOLZ	100	65.57	-	-

Select which materials teachers in your ¹⁸⁹district or charter will regularly use (once a week or more, on average) for **9–12 science** instruction next school year to ensure coverage of 100% of the TEKS

**Note: You have the opportunity to provide information on supplemental materials in the following question.*

Check the product(s) used
for grade 9–12 science

- | | |
|--|-------------------------------------|
| N/A -
We do not use science materials for these grades | <input type="checkbox"/> |
| Adaptive Curriculum -
AC Science
Biology/Chemistry/IPC/Physics | <input type="checkbox"/> |
| Bedford, Freeman and Worth Publishing Group
-
Living by Chemistry | <input type="checkbox"/> |
| Agile Mind Educational Holdings, Inc.
-
Agile Mind Biology | <input type="checkbox"/> |
| Discovery Education, Inc. -
Discovery Education Science
Techbook | <input type="checkbox"/> |
| Edumatics Corporation -
Edusmart Science Texas -
Biology | <input type="checkbox"/> |
| Ergopedia, Inc. -
Essential
Physics | <input type="checkbox"/> |
| HMH -
Texas Biology/Modern
Chemistry/Physics | <input checked="" type="checkbox"/> |
| L.J. Create -
SciTEX | <input type="checkbox"/> |
| LAB-AIDS Inc -
Science and Global Issues, Biology
Units | <input type="checkbox"/> |
| LAB-AIDS Inc -
A Natural Approach to
Chemistry | <input type="checkbox"/> |
| LAZEL, Inc. dba ExploreLearning
-
ExploreLearning Science Gizmos | <input type="checkbox"/> |
| McGraw-Hill Education -
Texas Glencoe Biology/Texas
Chemistry/IPC/Physics | <input checked="" type="checkbox"/> |
| Perfection Learning -
Kinetic First-Person
Physics | <input type="checkbox"/> |
| Savvas (Pearson Education, Inc.) -
Pearson/Savvas Biology/Chemistry, Texas | <input type="checkbox"/> |

Edition

Check the product(s) used for grade 9–12 science

Sapling Systems, Inc. dba Sapling Learning -
Dynamic Biology/Chemistry/Physics Texas
Edition

Scientific Minds, LLC -
Biology/Chemistry Science Starters

STEMscopes, Incorporated -
STEMscopes 2.0,
Biology/Chemistry/Physics

VSCHOOLZ, Inc. -
VSCHOOLZ

Other
(Enter as "Publisher - Title")

Other
(Enter as "Publisher - Title")

Other
(Enter as "Publisher - Title")

Does your district use the selected materials to cover 100% of the 9–12 science TEKS?

- Yes**
- No, we use supplemental materials to cover the TEKS.

Supplemental Science Products

Select which additional and/or supplemental instructional materials (beyond core, Tier 1 curricular materials) that teachers in your district or charter will likely regularly use (once a week or more on average) for each grade band of **K–12 science** instruction next school year.

	Grade K–5	Grade 6–8	Grade 9–12
N/A - We do not use supplemental science materials for these grades	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Locally Developed Materials	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Teacher-created materials	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Teachers Pay Teachers	<input type="checkbox"/> 191	<input type="checkbox"/>	<input type="checkbox"/>
TEKS Resource System (TRS)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

BrainPop!	Grade K-5	Grade 6-8	Grade 9-12
IXL	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Kahoot!	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ThinkUp	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
SciTEX Learning	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
YouTube	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other (Enter as "Publisher - Title")	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="text"/>			
Other (Enter as "Publisher - Title")	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="text"/>			
Other (Enter as "Publisher - Title")	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="text"/>			
Other (Enter as "Publisher - Title")	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="text"/>			
Other (Enter as "Publisher - Title")	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="text"/>			

Indicate the level of the importance your district places on each of the following characteristics when selecting instructional materials to use in your **science** classrooms.

	No Importance	Low Importance	Moderately Important	Very Important
100% TEKS/TPG coverage	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Includes built-in supports for all learners	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Includes research-based strategies for content and instruction	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Includes progress monitoring tools	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Program cost	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Access to professional development and implementation supports	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>

Would you request all science products listed previously and/or other products used by Texas educators be reviewed for quality?

- Request that all science materials listed above receive quality reviews
- Request that a specific product receive a

Request that a specific product receive a review:

Enter the product below as "Publisher - Title"

Request that a specific product receive a review:

Enter the product below as "Publisher - Title"

Request that a specific product receive a review:

Enter the product below as "Publisher - Title"

Request that a specific product receive a review:

Enter the product below as "Publisher - Title"

What resources and/or PD would you like for TEA to provide to LEAs? What changes would you like to see to improve existing resources?

Coaching on District selected Resources. Full Funding for District Selected Science and Math

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REQUEST FOR APPROVAL OF LOW ATTENDANCE WAIVER

Low Attendance Waiver

The T.E.A. allows districts/campuses to submit a Low Attendance waiver application that any instructional days with attendance at least ten (10) percentage points below the last school year's average attendance due to weather, health or safety issues be excluded from ADA calculations for the current school year.

The District meets this criteria on February 24 due to weather.
 Carver EEC meets this criteria on February 25 due to weather.
 Zavala Elementary meets this criteria on February 21 due to health.

Chart below outlines the specific information.

	2019-2020				LY ADA %	PLUS/ MINUS
	DATES OF HIGHEST # OF ABSENCES	# ABS	# MBR	CY ADA %		
DISTRICT	2/24/2022	7572	31247	75.77	93.65	-17.88
CARVER EEC	2/25/2022	76	326	76.69	90.49	-13.8
ZAVALA ELEM	2/21/2022	85	405	79.01	93.30	-14.29

Administrative Recommendation:

Approval of the Low Attendance Waiver



BUDGET UPDATE DISCUSSION

Discussion with the Board regarding budget for 2022-2023.



	Audited 2018/19	Audited 2019/20	Audited 2020/21	Anticipated 2021/22	Proposed 2022/23
Enrolled	33,268	33,822	31,881	31,810	33,500
Refined Average Daily Attendance	29,826	29,754	28,669	29,583	31,825
Revenue					
57xx Local - M&O Property Tax	\$ 153,402,638	\$ 160,935,461	\$ 157,601,471	\$ 150,000,000	\$ 149,532,477
57xx Local - Other	\$ 5,092,552	\$ 4,574,014	\$ 2,340,764	\$ 4,000,000	\$ 3,914,276
5811 State- Available School Fund	\$ 13,391,569	\$ 9,535,953	\$ 18,350,861	\$ 11,532,718	\$ 13,405,529
5812 State- Foundation School Program	\$ 90,898,548	\$ 115,353,065	\$ 101,613,254	\$ 121,471,956	\$ 141,150,223
58xx State - Other	\$ 36,500	\$ 310,278	\$ 1,250,749	\$ 2,275,000	\$ 2,500,000
5831 State-TRS on Behalf	\$ 10,012,919	\$ 13,235,877	\$ 12,942,614	\$ 14,000,000	\$ 14,700,000
59xx Federal - Other	\$ 3,650,613	\$ 2,791,272	\$ 12,472,945	\$ 6,500,000	\$ 9,000,000
Total Revenue	\$ 276,485,339	\$ 306,735,920	\$ 306,572,658	\$ 309,779,674	\$ 334,202,505
Expenditures					
61xx Payroll-position control	\$ 192,821,464	\$ 207,820,644	\$ 200,945,305	\$ 230,000,000	\$ 217,882,800
61xx Payroll-TRS on Behalf	\$ 10,012,919	\$ 13,235,877	\$ 12,942,614	\$ 14,000,000	\$ 14,700,000
Payroll-not in pos control sys					\$ 5,760,482
Payroll-raise/adj (4% hourly w/ \$15 min; 3% prof, targeted adj)					\$ 9,367,627
62xx Contracted Services	\$ 19,694,483	\$ 23,460,402	\$ 33,567,800	\$ 35,000,000	\$ 29,156,403
Charter - Ector MS					\$ 12,300,000
Charter - YMCA					\$ 552,000
Charter - STEM Academy					\$ 6,205,387
63xx Supplies	\$ 13,086,777	\$ 25,095,643	\$ 12,666,475	\$ 18,000,000	\$ 18,511,078
64xx Other Operating	\$ 8,542,898	\$ 7,850,600	\$ 7,870,484	\$ 8,000,000	\$ 9,844,980
65xx Debt Service	\$ -	\$ 481,389	\$ 2,726,139	\$ -	\$ -
66xx Capital Outlay	\$ 1,571,133	\$ 5,859,951	\$ 5,568,847	\$ 15,000,000	\$ -
Campus Allocations (61xx-64xx)					\$ 9,441,748
Total Expenditures	\$ 245,729,674	\$ 283,804,506	\$ 276,287,664	\$ 320,000,000	\$ 333,722,505
Other Sources/Uses					
7xxx Other Sources	\$ 6,872	\$ 69,131	\$ 99,049	\$ 65,035	\$ 70,000
8xxx Other Uses	\$ 1,271,903	\$ 611,605	\$ 506,410	\$ 500,000	\$ 550,000
Net Other Sources/Uses	\$ (1,265,031)	\$ (542,474)	\$ (407,361)	\$ (434,965)	\$ (480,000)
PP Adj			\$ (933,607)		
Revenues Over(Under) Expenditures	\$ 29,490,634	\$ 22,388,940	\$ 28,944,026	\$ (10,655,291)	\$ 0
Budget capital outlay in new year from fund balance reserves				\$ 22,156,000	\$ 4,897,000
Ending Fund Balance	\$ 66,900,745	\$ 89,289,685	\$ 118,233,711	\$ 107,578,420	\$ 102,681,420
Fund Balance Days of Expenditure	\$ 98	\$ 113	\$ 154	\$ 121	\$ 111
Fund Balance per enrolled	\$ 2,011	\$ 2,640	\$ 3,709	\$ 3,382	\$ 3,065
Revenue per enrolled	\$ 8,311	\$ 9,069	\$ 9,616	\$ 9,738	\$ 9,976
Revenue per enrolled per each of 180 days	\$ 46	\$ 50	\$ 53	\$ 54	\$ 55
State Funding allocation per enrolled	\$ 7,746	\$ 8,451	\$ 8,706	\$ 8,897	\$ 9,077
State Funding allocation per enrolled per 180 days	\$ 43	\$ 47	\$ 48	\$ 49	\$ 50
Expenditure per enrolled	\$ 7,386	\$ 8,391	\$ 8,666	\$ 10,060	\$ 9,962
Expenditure per enrolled per each of 180 days	\$ 41	\$ 47	\$ 48	\$ 56	\$ 55
Property Tax Rate	\$ 1.27957	\$ 1.17792	\$ 1.17792	\$ 1.17792	\$ 1.17792
Fund 199 Maintenance & Operations	\$ 1.17000	\$ 1.06835	\$ 1.06835	\$ 1.05170	\$ 0.99840
Fund 599 Debt Service	\$ 0.10957	\$ 0.10957	\$ 0.10957	\$ 0.12622	\$ 0.17952



INFORMATION ITEMS

- Financials
- Routine Personnel Report
- Summer School Allotment

GENERAL FUND (199) YTD BUDGET REPORT
 FEBRUARY 28, 2022

FOR 2022 08

	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
199 GENERAL FUND							
00 GENERAL LEDGER AND REVENUE	-314,005,610	5,470,224	-308,535,386	-219,628,107.50	.00	-88,907,278.50	71.2%
11 INSTRUCTION	188,222,263	-90,049	188,132,214	104,123,048.46	64,704,435.99	19,304,729.55	89.7%
12 INSTRUCTIONAL RES & MEDIA SERV	2,334,270	175,000	2,509,270	1,193,817.84	863,887.81	451,564.35	82.0%
13 CURRICULUM & STAFF DEVELOPMENT	6,192,063	-94,309	6,097,754	3,381,921.27	1,489,038.89	1,226,793.84	79.9%
21 INSTRUCTIONAL LEADERSHIP	6,572,561	140,000	6,712,561	4,235,474.95	1,911,867.67	565,218.38	91.6%
23 SCHOOL LEADERSHIP	21,706,538	-175,000	21,531,538	12,955,363.76	6,505,565.65	2,070,608.59	90.4%
31 GUID, COUNS & EVALUATION SERVS	13,441,605	-100,000	13,341,605	7,298,148.42	4,185,249.71	1,858,206.87	86.1%
32 SOCIAL WORK SERVICES	1,339,176	186,000	1,525,176	1,112,589.58	473,627.43	-61,041.01	104.0%
33 HEALTH SERVICES	2,935,834	3,437,851	6,373,685	1,626,710.36	1,037,417.54	3,709,557.10	41.8%
34 STUDENT TRANSPORTATION	7,746,553	1,567,500	9,314,053	4,760,322.09	3,353,321.10	1,200,409.81	87.1%
35 FOOD SERVICE	0	47,215	47,215	2,061.73	.00	45,153.27	4.4%
36 CO/EXTRACURRICULAR ACTIVITIES	7,420,234	-620,475	6,799,759	4,078,828.38	1,279,201.21	1,441,729.41	78.8%
41 GENERAL ADMINISTRATION	9,503,593	590,000	10,093,593	5,573,310.38	2,464,238.11	2,056,044.51	79.6%
51 FACILITIES MAINT & OPERATIONS	30,021,389	19,833,122	49,854,511	31,279,351.07	11,131,621.66	7,443,538.27	85.1%
52 SECURITY & MONITORING SERVICES	2,545,870	380,000	2,925,870	2,129,060.80	781,201.35	15,607.85	99.5%
53 DATA PROCESSING SERVICES	10,577,409	301,000	10,878,409	6,444,341.64	2,961,414.76	1,472,652.60	86.5%
61 COMMUNITY SERVICES	1,477,002	89,000	1,566,002	836,885.40	505,509.22	223,607.38	85.7%
81 FACILITIES ACQUISITION & CONST	0	720,000	720,000	487,570.00	69,670.00	162,760.00	77.4%
99 INTERGOVERNMENTAL CHARGES	1,969,250	0	1,969,250	925,764.75	1,043,485.25	.00	100.0%
TOTAL GENERAL FUND	0	31,857,079	31,857,079	-27,183,536.62	104,760,753.35	-45,720,137.73	243.5%
TOTAL REVENUES	-314,555,610	5,470,224	-309,085,386	-219,628,107.50	.00	-89,457,278.50	
TOTAL EXPENSES	314,555,610	26,386,855	340,942,465	192,444,570.88	104,760,753.35	43,737,140.77	
GRAND TOTAL	0	31,857,079	31,857,079	-27,183,536.62	104,760,753.35	-45,720,137.73	243.5%

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** END OF REPORT - Generated by BAUMANN, DUSTY **

SCHOOL NUTRITION (240) YTD BUDGET REPORT
 FEBRUARY 28, 2022

FOR 2022 08

	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
240 SCHOOL NUTRITION							
00 GENERAL LEDGER AND REVENUE	-18,705,494	-5,100,000	-23,805,494	-15,984,254.67	.00	-7,821,239.33	67.1%
35 FOOD SERVICE	18,268,355	5,100,000	23,368,355	11,360,171.12	-400,535.59	12,408,719.47	46.9%
51 FACILITIES MAINT & OPERATIONS	437,139	0	437,139	91,595.02	42,197.03	303,346.95	30.6%
TOTAL SCHOOL NUTRITION	0	0	0	-4,532,488.53	-358,338.56	4,890,827.09	100.0%
TOTAL REVENUES	-18,705,494	-5,100,000	-23,805,494	-15,984,254.67	.00	-7,821,239.33	
TOTAL EXPENSES	18,705,494	5,100,000	23,805,494	11,451,766.14	-358,338.56	12,712,066.42	
GRAND TOTAL	0	0	0	-4,532,488.53	-358,338.56	4,890,827.09	100.0%

** END OF REPORT - Generated by BAUMANN, DUSTY **

DEBT SERVICE (599) YTD BUDGET REPORT
 FEBRUARY 28, 2022

FOR 2022 08

	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
599 DEBT SERVICE FUND							
00 GENERAL LEDGER AND REVENUE	-19,250,666	0	-19,250,666	-16,169,228.64	.00	-3,081,437.36	84.0%
71 DEBT SERVICE	19,250,666	5,000	19,255,666	19,251,665.26	-3,749.26	7,750.00	100.0%
TOTAL DEBT SERVICE FUND	0	5,000	5,000	3,082,436.62	-3,749.26	-3,073,687.36	*****%
TOTAL REVENUES	-19,250,666	0	-19,250,666	-16,169,228.64	.00	-3,081,437.36	
TOTAL EXPENSES	19,250,666	5,000	19,255,666	19,251,665.26	-3,749.26	7,750.00	
GRAND TOTAL	0	5,000	5,000	3,082,436.62	-3,749.26	-3,073,687.36	*****%

** END OF REPORT - Generated by BAUMANN, DUSTY **

ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT
 MONTHLY REPORT OF TAX COLLECTIONS
 FOR THE PERIOD OF JULY 1, 2021 THRU FEBRUARY 28, 2022

YEAR CURRENT TAX	OUTSTANDING COLLECTIBLE AS OF 2021 TAX ROLL	CUMULATIVE ADJUSTMENT	ADJUSTED ROLL	PRIOR MONTH'S COLLECTION CURRENT YEAR	CURRENT MONTH'S COLLECTION	UNCOLLECTED BALANCE	PERCENT UNCOLLECTED	
							OVERALL	CURRENT
2021	170,212,203.39	(490,458.96)	169,721,744.43	92,924,555.60	51,550,354.02	25,246,834.81		14.88%
DELINQUENT TAX								
2020	6,718,656.66	(563,161.89)	6,155,494.77	1,726,551.77	75,954.80	4,352,988.20	64.79%	70.72%
2019	3,038,991.50	(236,645.89)	2,802,345.61	393,574.05	(6,701.74)	2,415,473.30	79.48%	86.19%
2018	1,948,831.77	(112,194.59)	1,836,637.18	271,290.66	32,489.67	1,532,856.85	78.66%	83.46%
2017	1,428,485.86	(173,667.86)	1,254,818.00	133,679.36	24,111.90	1,097,026.74	76.80%	87.43%
2016	1,340,456.06	(186,393.29)	1,154,062.77	73,249.87	10,753.16	1,070,059.74	79.83%	92.72%
2015	980,781.94	9,770.19	990,552.13	65,596.47	7,279.75	917,675.91	93.57%	92.64%
2014	947,078.00	(603.76)	946,474.24	43,140.30	5,742.89	897,591.05	94.77%	94.84%
2013	618,982.77	(742.58)	618,240.19	23,987.57	2,482.47	591,770.15	95.60%	95.72%
2012	439,498.65	(425.64)	439,073.01	11,866.17	1,234.07	425,972.77	96.92%	97.02%
2011	443,636.65	(629.49)	443,007.16	8,735.02	959.78	433,312.36	97.67%	97.81%
2010	341,678.34	(67,204.01)	274,474.33	6,193.14	226.96	268,054.23	78.45%	97.66%
2009+	2,052,952.85	(14,041.45)	2,038,911.40	15,655.61	1,237.94	2,022,017.85	98.49%	99.17%
			0.00					
TOTAL DELINQUENT TAX	20,300,031.05	(1,345,940.26)	18,954,090.79	2,773,519.99	155,771.65	16,024,799.15	80.85%	85.39%
CED # 24 SII TAXES	48,164.56	0.00	48,164.56	342.67	27.44	47,794.45	99.23%	99.23%
TOTAL ALL TAXES	190,560,399.00	(1,836,399.22)	188,723,999.78	95,698,418.26	51,706,153.11	41,319,428.41		
PENALTY / INTEREST / DISCOUNT						YEAR TO DATE		
				CURRENT P & I	221.88	156,108.12	156,330.00	
				DISCOUNTS	0.00	0.00	0.00	
				DELINQUENT YEAR P & I	914,234.46	112,489.21	1,026,723.67	
TOTAL PENALTY / INTEREST / DISCOUNT					914,456.34	268,597.33	1,183,053.67	
OTHER COLLECTIONS								
				TAXES W/O COLLECTED	0.00	0.00	0.00	
				TAX CERTIFICATES	1,584.83	155.03	1,739.86	
				LATE RENDITION FEES	106,099.86	85,343.86	191,443.72	
				RETURN CHECK COLLECTIONS	0.00	0.00	0.00	
				COSTS COLLECTED	0.00	0.00	0.00	
				SUSPENSE PAYMENTS	0.00	0.00	0.00	
				REFUNDS	0.00	0.00	0.00	
				CASH OVER / (SHORT)	0.00	0.00	0.00	
TOTAL OTHER					107,684.69	85,498.89	193,183.58	
TOTAL SCHOOL					96,720,559.29	52,060,249.33	148,780,808.62	

TOTAL	GENERAL FUND		DEBT SERVICE		TOTAL
	TAXES PAID	P + I + C	TAXES PAID	P + I + C	
	46,163,229.00	316,175.33	5,542,896.67	37,948.33	52,060,249.33

ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT
Odessa, Texas

MEMORANDUM

TO: Dr. Scott Muri, Superintendent of Schools

FROM: Staci Ashley, Executive Director of Human Resources

RE: Routine Personnel Report for April 2022

DATE: 4/29/2022

Elementary Level Recommendations

NAME	JOB CLASS	CAMPUS	EFFECTIVE DATE
NONE			

Secondary Level Recommendations

NAME	JOB CLASS	CAMPUS	EFFECTIVE DATE
NONE			

Administrative Level Recommendations

NAME	JOB CLASS	CAMPUS/DEPARTMENT	EFFECTIVE DATE
AUDREY GARCIA	SPECIALIST, SAS HOMELESS	STUDENT ASSISTANCE SERVICES	4/5/2022
KATARINA GARCIA	SOCIAL SERVICE SPECIALIST	STUDENT ASSISTANCE SERVICES	4/4/2022
VIKTORIA HENDERSON	DIGITAL LEARNING SPECIALIST	INFORMATION TECHNOLOGY	4/4/2022
BRADLEY WEBBER	INSTRUCT APP ANALYST, BUSINESS	INFORMATION SYSTEMS	4/5/2022

Elementary Level Resignations

NAME	JOB CLASS	CAMPUS	EFFECTIVE DATE
MANUELA CAMPOS	PK BILINGUAL	LAMAR EARLY EDUCATION	4/19/2022
LORETTA WALKER	MUSIC	REAGAN ELEMENTARY	4/29/2022

Secondary Level Resignations

NAME	JOB CLASS	CAMPUS	EFFECTIVE DATE
GREGORIO BARAJAS-MERCADO	SCIENCE	PERMIAN HIGH SCHOOL	4/15/2022

Administrative Level Resignations

NAME	JOB CLASS	CAMPUS/DEPARTMENT	EFFECTIVE DATE
TERRIE FLOWERS	SPECIALIST, INVENTORY	INFORMATION TECHNOLOGY	4/29/2022
ALEXANDER HARRIS	INSTRUCT APP ANALYST, STUDENT	INFORMATION SYSTEMS	4/22/2022
DARYTON RAMSEY	EXEC DIRECTOR STUDENT & SUPPRT	ASST SUPT STDT & SCHLS SUPRT	4/1/2022

ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT
Odessa, Texas

MEMORANDUM

TO: Dr. Scott Muri, Superintendent of Schools
FROM: Staci Ashley, Executive Director of Human Resources
RE: Information Report for May 2022
DATE: 5/17/2022

ADDED ADMINISTRATIVE PROFESSIONAL AND STIPEND PAY PLAN

POSITION/GROUP	DUTIES PERFORMED/DAYS	STIPEND/PAY GRADE
SUMMER SCHOOL	Elementary Administrator	\$12,00
SUMMER SCHOOL	Middle School Administrator	\$5,000
SUMMER SCHOOL	High School Administrator	June: \$5,000 July: \$4,00
SUMMER SCHOOL	Elementary Teacher Academic (general, bilingual and sped.)	AM: \$4,000 PM: \$4,000
SUMMER SCHOOL	Elementary Enrichment Teacher	AM: \$4,000 PM: \$4,000
SUMMER SCHOOL	Middle School Teacher Academic	\$3,400
SUMMER SCHOOL	High School Teacher Academic	June AM: \$3,400 June: PM \$3,400 July: AM: \$2,500 July: PM: \$2,500
SUMMER SCHOOL	Behavioral Specialist	AM: \$4,000 PM: \$4,000

SUMMER SCHOOL	Media Specialist	\$1,200
SUMMER SCHOOL	Media Specialist Middle School	\$700
SUMMER SCHOOL	Nurse	AM: \$2,600 PM: \$2,600
SUMMER SCHOOL	Counselor	\$3,400
SUMMER SCHOOL	Aides General, Sped and Bilingual	\$16 per hour
SUMMER SCHOOL	Clerk	\$16 per hour
SUMMER SCHOOL	CAMP SIP Teachers	\$2,560