

Agenda of Regular Meeting

The Board of Trustees Ector County Independent School District

A Regular Meeting of the Board of Trustees of Ector County Independent School District will be held March 29, 2022, beginning at 6:00 PM.

The subjects to be discussed or considered are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

1. Call to Order - Roll Call
2. Verification of Compliance with Open Meeting Law - this is to certify that the provisions of Section 551.001 of the Texas Government code have been met in connection with public notice of this meeting.
3. Pledge Allegiance to US and Texas Flags:
Blackshear Elementary Students
Alexander Romero and Madison Tarango
4. Invocation:
5. Special Presentations:
 - Recognition of Odessa Student Crime Stoppers State Board Ambassadors
 - Recognition of Nationally Certified School Nurses
 - Introduction of Scripps National Spelling Bee Qualifier
 - Announcement of SSEP Mission 16 Winners
6. Opening Remarks by Superintendent
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Ector County Independent School District

Action Page

TO: Board of Trustees

FROM: Deborah Ottmers, Chief Financial Officer

SUBJECT: DISCUSSION OF AND REQUEST FOR APPROVAL OF PURCHASES OVER \$50,000

DATE: March 29, 2022

As Required by Board Policy CH (Local), following is a list of contracts/projects recommended to be awarded by purchase orders once approved.

Administrative Recommendation:
Approval of Purchases over \$50,000

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Discussion of and Request for Approval of Purchases Over \$50,000 Action Page for March 2022

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Item	Vendor(s)	Service/Product	Estimated Contract Price	Funding	Requestor	Service/Product Summary
1	Whitley Penn LLP	Professional Services Agreement	\$ 99,000	General Funds	Deborah Ottmers Chief Financial Officer	Audit Engagement Legal
2	JSA Architects, Inc., Parkhill, Smith, & Cooper, Inc., and PBK Architects, Inc.	RFQ #22-11SI Professional Services	\$ 398,254,785	2022 Bond Referendum	Cortney Smith District Operations	Architectural-Engineering Services
3	Vanco Insulation, Inc.	RFP #22-16SI Professional Services	\$ 173,620	General Funds	Cortney Smith District Operations & Carla Byrne Career & Technical Education	Asbestos Abatement/Demolition & Purchase of Mobile Home Agricultural House
4	A-Tex Restaurant Supply, Inc.	RFP #22-12SN Contracted Services	\$ 1,714,577	USDA/TDA Federal Funds	Jieun Pando, Director of School Nutrition & Elias Jimenez, Assistant Director of School Nutrition	K-12 Custom and Standard Serving Line Systems
5	The Edu-Source Corporation	RFP #22-13SN Professional Services	\$ 384,358	USDA/TDA Federal Funds	Jieun Pando, Director of School Nutrition & Elias Jimenez, Assistant Director of School Nutrition	Cafeteria Serving Line Graphic Décor

February 10, 2022

To the Board of Trustees and Management
Ector County Independent School District
802 N Sam Houston
Odessa, Texas 79761

You have requested that we audit the financial statements of the governmental activities, discretely presented component unit, each major fund, and the aggregate remaining fund information of Ector County Independent School District (the "District"), as of June 30, 2022 and for the year then ended, and the related notes to the financial statements, which collectively comprise the District's basic financial statements. In addition, we will audit the District's compliance over major federal award programs for the year ended June 30, 2022.

We are pleased to confirm our acceptance and our understanding of this audit engagement by means of this letter. Our audits will be conducted with the objectives of our expressing an opinion on each opinion unit and an opinion on compliance regarding the entity's major federal award programs. The objectives of our audit of the financial statements are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with auditing standards generally accepted in the United States of America (GAAS) and in accordance with *Government Auditing Standards* will always detect a material misstatement when it exists. Misstatements, including omissions, can arise from fraud or error and are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

The objectives of our compliance audit are to obtain sufficient appropriate audit evidence to form an opinion and report at the level specified in the governmental audit requirement about whether the entity complied in all material respects with the applicable compliance requirements and identify audit and reporting requirements specified in the governmental audit requirement that are supplementary to GAAS and Government Auditing Standards, if any, and perform procedures to address those requirements.

Accounting principles generally accepted in the United States of America require that *certain information* be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by *Governmental Accounting Standards Board*, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. As part of our engagement, we will apply certain limited procedures to the required supplementary information (RSI) in accordance with auditing standards generally accepted in the United States of America. These limited procedures will consist primarily of inquiries of management regarding their methods of measurement and presentation, and comparing the information for consistency with management's responses to our inquiries. We will not express an opinion or provide any form of assurance on the RSI. The following RSI is required by accounting principles generally accepted in the United States of America. This RSI will be subjected to certain limited procedures but will not be audited:

- Management's Discussion and Analysis.
- Budgetary Comparison Schedule
- Pension Information and Other Post-employment Benefit Information

Supplementary information other than RSI will accompany the District's basic financial statements. We will subject the following supplementary information to the auditing procedures applied in our audit of the basic financial statements and certain additional procedures, including comparing and reconciling the supplementary information to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and additional procedures in accordance with auditing standards generally accepted in the United States of America. We intend to provide an opinion on the following supplementary information in relation to the financial statements as a whole:

- Combining and individual nonmajor fund financial statements
- Texas Education Agency Schedules
- Schedule of Expenditures of Federal Awards

Data Collection Form

Prior to the completion of our engagement, we will complete the sections of the Data Collection Form that are our responsibility. The form will summarize our audit findings, amounts and conclusions. It is management's responsibility to submit a reporting package including financial statements, schedule of expenditure of federal awards, summary schedule of prior audit findings and corrective action plan along with the Data Collection Form to the federal audit clearinghouse. The financial reporting package must be text searchable, unencrypted, and unlocked. Otherwise, the reporting package will not be accepted by the federal audit clearinghouse. We will assist you in the electronic submission and certification. You may request from us copies of our report for you to include with the reporting package submitted to pass-through entities.

The Data Collection Form is required to be submitted within the *earlier* of 30 days after receipt of our auditors' reports or nine months after the end of the audit period, unless specifically waived by a federal cognizant or oversight agency for audits. Data Collection Forms submitted untimely are one of the factors in assessing programs at a higher risk.

Audit of the Financial Statements

We will conduct our audit in accordance with auditing standards generally accepted in the United States of America (U.S. GAAS), the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States of America; the audit requirements of Title 2 U.S. Code of Federal Regulations (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). As part of an audit of financial statements in accordance with GAAS and *in accordance with Government Auditing Standards*, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. However, we will communicate to you in writing concerning any significant deficiencies or material weaknesses in internal control relevant to the audit of the financial statements that we have identified during the audit.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Conclude, based on the audit evidence obtained, whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for a reasonable period of time.

Because of the inherent limitations of an audit, together with the inherent limitations of internal control, an unavoidable risk that some material misstatements or noncompliance may not be detected exists, even though the audit is properly planned and performed in accordance with GAAS and *Government Auditing Standards* of the Comptroller General of the United States of America. Please note that the determination of abuse is subjective and *Government Auditing Standards* does not require auditors to detect abuse.

Our responsibility as auditors is limited to the period covered by our audit and does not extend to any other periods.

We will issue a written report upon completion of our audit of the District's basic financial statements. Circumstances may arise in which our report may differ from its expected form and content based on the results of our audit. Depending on the nature of these circumstances, it may be necessary for us to modify our opinions, add an emphasis-of-matter or other-matter paragraph(s) to our auditor's report, or if necessary, withdraw from the engagement. If our opinions on the basic financial statements are other than unmodified, we will discuss the reasons with you in advance. If, for any reason, we are unable to complete the audit or are unable to form or have not formed opinions, we may decline to express opinions or to issue a report as a result of this engagement.

In accordance with the requirements of *Government Auditing Standards*, we will also issue a written report describing the scope of our testing over internal control over financial reporting and over compliance with laws, regulations, and provisions of grants and contracts, including the results of that testing. However, providing an opinion on internal control and compliance over financial reporting will not be an objective of the audit and, therefore, no such opinion will be expressed.

Audit of Major Program Compliance

Our audit of the District's major federal award program(s) compliance will be conducted in accordance with the requirements of the Single Audit Act, as amended; and the Uniform Guidance, and will include tests of accounting records, a determination of major programs in accordance with the Uniform Guidance and other procedures we consider necessary to enable us to express such an opinion on major federal award program compliance and to render the required reports. We cannot provide assurance that an unmodified opinion on compliance will be expressed. Circumstances may arise in which it is necessary for us to modify our opinion or withdraw from the engagement.

The Uniform Guidance requires that we also plan and perform the audit to obtain reasonable assurance about whether material noncompliance with applicable laws and regulations, the provisions of contracts and grant agreements applicable to major federal award programs, and the applicable compliance requirements occurred, whether due to fraud or error, and express an opinion on the entity's compliance based on the audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the entity's compliance with the requirements of the federal programs as a whole.

As part of a compliance audit in accordance with GAAS and in accordance with *Government Auditing Standards*, we exercise professional judgment and maintain professional skepticism throughout the audit. We also identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks.

Our procedures will consist of determining major federal programs and, performing the applicable procedures described in the U.S. Office of Management and Budget *OMB Compliance Supplement* for the types of compliance requirements that could have a direct and material effect on each of the entity's major programs, and performing such other procedures as we considers necessary in the circumstances. The purpose of those procedures will be to express an opinion on the entity's compliance with requirements applicable to each of its major programs in our report on compliance issued pursuant to the Uniform Guidance.

Also, as required by the Uniform Guidance, we will obtain an understanding of the entity's internal control over compliance relevant to the audit in order to design and perform tests of controls to evaluate the effectiveness of the design and operation of controls that we consider relevant to preventing or detecting material noncompliance with compliance requirements applicable to each of the entity's major federal award programs. Our tests will be less in scope than would be necessary to render an opinion on these controls and, accordingly, no opinion will be expressed in our report. However, we will communicate to you, regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we have identified during the audit.

We will issue a report on compliance that will include an opinion or disclaimer of opinion regarding the District's major federal programs, and a report on internal controls over compliance that will report any significant deficiencies and material weaknesses identified; however, such report will not express an opinion on internal control.

Management's Responsibilities

Our audit will be conducted on the basis that management and, when appropriate, those charged with governance acknowledge and understand that they have responsibility:

- For the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America;
- For the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error;
- For identifying, in its accounts, all federal awards received and expended during the period and the federal programs under which they were received;
- For maintaining records that adequately identify the source and application of funds for federally funded activities;
- For preparing the schedule of expenditures of federal awards (including notes and noncash assistance received) in accordance with the Uniform Guidance;
- For the design, implementation, and maintenance of internal control over federal awards that provides reasonable assurance that the entity is managing federal awards in compliance with federal statutes, regulations, and the terms and conditions of the federal awards;
- For identifying and ensuring that the entity complies with federal laws, statutes, regulations, rules, provisions of contracts or grant agreements, and the terms and conditions of federal award programs, and implementing systems designed to achieve compliance with applicable federal statutes, regulations, and the terms and conditions of federal award programs;
- For disclosing accurately, currently, and completely the financial results of each federal award in accordance with the requirements of the award
- For identifying and providing report copies of previous audits, attestation engagements, or other studies that directly relate to the objectives of the audit, including whether related recommendations have been implemented;
- For taking prompt action when instances of noncompliance are identified;
- For addressing the findings and recommendations of auditors, for establishing and maintaining a process to track the status of such findings and recommendations and taking corrective action on reported audit findings from prior periods and preparing a summary schedule of prior audit findings;
- For following up and taking corrective action on current year audit findings and preparing a corrective action plan for such findings;
- For submitting the reporting package and data collection form to the appropriate parties;
- For making the auditor aware of any significant contractor relationships where the contractor is responsible for program compliance;
- To provide us with:
 - a) Access to all information of which management is aware that is relevant to the preparation and fair presentation of the financial statements, and relevant to federal award programs, such as records, documentation, and other matters;
 - b) Additional information that we may request from management for the purpose of the audit; and
 - c) Unrestricted access to persons within the District from whom we determine it necessary to obtain audit evidence.

- d) A written acknowledgement of all the documents that management expects to issue that will be included in the annual report and the planned timing and method of issuance of that annual report; and
- e) A final version of the annual report (including all the documents that, together, comprise the annual report) in a timely manner prior to the date of the auditor's report
- For adjusting the financial statements to correct material misstatements and confirming to us in the management representation letter that the effects of any uncorrected misstatements aggregated by us during the current engagement and pertaining to the current year period(s) under audit are immaterial, both individually and in the aggregate, to the financial statements as a whole;
- For acceptance of nonattest services, including identifying the proper party to oversee nonattest work;
- For maintaining adequate records, selecting and applying accounting principles, and safeguarding assets;
- For informing us of any known or suspected fraud affecting the entity involving management, employees with significant role in internal control and others where fraud could have a material effect on compliance;
- For the accuracy and completeness of all information provided;
- For taking reasonable measures to safeguard protected personally identifiable and other sensitive information; and
- For confirming your understanding of your responsibilities as defined in this letter to us in your management representation letter.

With regard to the supplementary information (including the schedule of expenditures of federal awards) referred to above, you acknowledge and understand your responsibility (a) for the preparation of the supplementary information in accordance with the applicable criteria such as the Uniform Guidance, (b) to provide us with the appropriate written representations regarding supplementary information, (c) to include our report on the supplementary information in any document that contains the supplementary information and that indicates that we have reported on such supplementary information, and (d) to present the supplementary information with the audited financial statements, or if the supplementary information will not be presented with the audited financial statements, to make the audited financial statements readily available to the intended users of the supplementary information no later than the date of issuance by you of the supplementary information and our report thereon.

As part of our audit process, we will request from management and, when appropriate, those charged with governance, written confirmation concerning representations made to us in connection with the audit.

We understand that your employees will prepare all confirmations we request and will locate any documents or invoices selected by us for testing.

If you intend to publish or otherwise reproduce the financial statements and make reference to our firm, you agree to provide us with printers' proofs or masters for our review and approval before printing. You also agree to provide us with a copy of the final reproduced material for our approval before it is distributed.

Nonattest services could include assistance with the preparation of financial statements including the government-wide conversion entries and note disclosures, assistance with the preparation of the schedule of expenditures of federal award (SEFA) and related notes, and assistance with the preparation of the data collection form and submission to the federal audit clearinghouse. We will not assume management responsibilities on behalf of the District. However, we will provide advice and recommendations to assist management of the District in performing its responsibilities.

The District's management is responsible for (a) making all management decisions and performing all management functions; (b) assigning a competent individual to oversee the services; (c) evaluating the adequacy of the services performed; (d) evaluating and accepting responsibility for the results of the services performed; and (e) establishing and maintaining internal controls, including monitoring ongoing activities.

Our responsibilities and limitations of the nonattest services are described below:

The nonattest services are limited to the services we described above. Our firm, in its sole professional judgment, reserves the right to refuse to do any procedure or take any action that could be construed as making management decisions or assuming management responsibilities, including determining account coding and approving journal entries. Our firm will advise the District regarding these nonattest services, but the District must make all decisions with regard to those matters.

Fees and Timing

The timing of our audit will be scheduled for performance and completion as follows:

Document internal control and preliminary tests	July 2022
Inventory observation (for material balances)	June 30, 2022 or agreed upon date
Perform year-end audit procedures	September/October 2022
Issue audit reports	November 2022

We anticipate meeting these deadlines barring any delays.

Roger Tovar, CPA is the engagement partner for the audit services specified in this letter. His responsibilities include supervising Whitley Penn, LLP's services performed as part of this engagement and signing or authorizing another qualified firm representative to sign the audit report.

Our fee for the audit services will be based on the amount of time required and the difficulty of the work involved which we estimate to be \$77,250. This fee includes up to three (3) major federal programs. Each additional federal major program required to be tested will be an additional \$5,000. Additionally, our fee for assistance with the preparation of the financial statements is estimated to be \$9,000. The fee estimates for the audit and assistance with the preparation of the financial statements are based on anticipated cooperation from the District's personnel and the assumption that unexpected circumstances will not be encountered during the audit. If significant additional time is necessary, we will keep you informed of any problems we encounter and our fees will be adjusted accordingly.

Our invoices for these fees will be rendered each month as work progresses and are payable on presentation and payment is due in Tarrant County. You agree to pay reasonable attorney fees and collection costs incurred relating to collection of fees for services performed under the terms of this engagement. In accordance with Whitley Penn, LLP policy, work may be suspended if your account becomes 30 days or more past due and will not resume until your account is paid in full. In addition, invoices not paid in full by the last day of the month will be assessed interest at a rate of one percent per month. If we elect to terminate our services for nonpayment, our engagement will be deemed to have been complete even if we have not issued our report. You will be obligated to compensate us for all time expended and to reimburse us for all out-of-pocket expenditures through the date of termination. Our final auditors' report will be released upon final payment of any outstanding invoices.

You may request that we perform additional services not addressed in this engagement letter. If this occurs, we will communicate with you concerning the scope of the additional services and the estimated fees. We also may issue a separate engagement letter covering the additional services. In the absence of any other written communication from us documenting such additional services, our services will continue to be governed by the terms of this engagement letter.

We would like to make the following comments regarding the fee estimates:

1. Our fee estimates have not considered the effects of any changes to auditing standards and accounting principles, which may be promulgated by the AICPA, Congress, or any other regulatory body in the future and are unknown to us at this time. If significant additional time is necessary resulting in increased fees, we will endeavor to notify you of any such circumstances as they are assessed.

2. The District's personnel are responsible for the preparation of all items requested in the Prepared by Client ("PBC") listing and received by the date requested. Any delays caused by not preparing the items when requested may result in additional fees, as well as the possibility of postponing our fieldwork. The PBC listing will be provided to you during the planning process of the engagement.
3. Time incurred for audit adjustments identified during our audit and the related additional testing required has not been considered in our fee estimates. Prior to performing any additional testing, we will notify you of the exceptions and obtain approval for any additional fees which may be incurred.
4. Our fee estimates are based on all general ledger sub ledgers being reconciled to the general ledger balance and any adjustment necessary should be recorded to the general ledger prior to our fieldwork start date.

The ethics of our profession prohibit the rendering of professional services where the fee for such services is contingent, or has the appearance of being contingent, upon the results of such services. Accordingly, it is important that our bills be paid promptly when received. If a situation arises in which it may appear that our independence would be questioned because of significant unpaid bills, we may be prohibited from issuing our auditors' report.

In the unlikely event that differences concerning our services or fees should arise that are not resolved by mutual agreement, to facilitate judicial resolution and save time and expense of both parties, the District and Whitley Penn, LLP agree not to demand a trial by jury in any action, proceeding or counterclaim arising out of or relating to our services and fees for this engagement. Any controversy, dispute, or questions arising out of or in connection with this agreement or our engagement shall be determined by arbitration conducted in accordance with the rules of the American Arbitration Association, and any decision rendered by the American Arbitration Association shall be binding on both parties to this agreement. The costs of any arbitration shall be borne equally by the parties. Any and all claims relating to or arising out of this contract/agreement shall be governed by the laws of Texas and any dispute shall be finally resolved by the Texas courts in Tarrant County.

This letter replaces and supersedes any previous proposals, correspondence and understanding, whether written or oral. The agreements contained in this engagement letter shall survive the completion or termination of this engagement.

To ensure that Whitley Penn, LLP's independence is not impaired under the AICPA Code of Professional Conduct, you agree to inform the engagement partner before entering into any substantive employment discussions with any of our personnel.

Other Matters

During the course of the engagement, we may communicate with you or your personnel via fax or e-mail, and you should be aware that communication in those mediums contains a risk of misdirected or intercepted communications.

In the course of our services, our firm may transmit confidential information that you provided us to third parties in order to facilitate our services. As applicable, we require confidentiality agreements with all our service providers to maintain the confidentiality of your information and additionally the firm will take reasonable precautions to determine that our service providers have the appropriate procedures in place to prevent the unauthorized release of confidential information to others.

We will remain ultimately responsible for the work provided by any third-party service providers used under this agreement. By your signature below, you consent to having confidential information transmitted to entities outside the firm. Please feel free to inquire if you would like additional information regarding the transmission of confidential information to entities outside the firm.

Regarding the electronic dissemination of audited financial statements, including financial statements published electronically on your Internet website, you understand that electronic sites are a means to distribute information and, therefore, we are not required to read the information contained in these sites or to consider the consistency of other information in the electronic site with the original document.

Professional standards prohibit us from being the sole host and/or the sole storage for your financial and non-financial data. As such, it is your responsibility to maintain your original data and records and we cannot be responsible to maintain such original information. By signing this engagement letter, you affirm that you have all the data and records required to make your books and records complete.

In the event we are required by government regulation, required by subpoena or other legal process to produce information or our personnel for interviews or depositions in relation to a matter involving the District, the District will, so long as we are not a party or the focus of the proceeding or inquiry in which the information is sought, reimburse us for our professional time and expenses, as well as the fees and expenses of our counsel, incurred in responding to such requests.

The audit documentation for this engagement is the property of Whitley Penn, LLP and constitutes confidential information. However, we may be requested to make certain audit documentation available to your pass-through regulatory entity and federal agencies and the U.S. Government Accountability Office pursuant to authority given to it by law or regulation, or to peer reviewers. If requested, access to such audit documentation will be provided under the supervision Whitley Penn, LLP's personnel. Furthermore, upon request, we may provide copies of selected audit documentation to these agencies and regulators. The regulators and agencies may intend, or decide, to distribute the copies of information contained therein to others, including other governmental agencies.

The District may wish to include our report on these financial statements in an exempt offering document. The District agrees that the aforementioned auditor's report, or reference to our Firm, will not be included in such offering document without prior permission or consent. Any agreement to perform work in connection with an exempt offering document, including an agreement to provide permission or consent, will be a separate engagement letter. For exempt offerings for which we are not involved, you will clearly indicate that we were not involved with the contents of such offering document and a disclosure as shown below will be included in the exempt offering:

"Whitley Penn, our independent auditor, has not been engaged to perform and has not performed, since the date of its report included herein, any procedures on the financial statements addressed in that report. Whitley Penn also has not performed any procedures relating to this offering document."

Further, we will be available during the year to consult with you on financial management and accounting matters of a routine nature.

During the course of the audit, we may observe opportunities for economy in, or improved controls over, your operations. We will bring such matters to the attention of the appropriate level of management, either orally or in writing. We agree to retain our audit documentation or work papers for a period of at least five years from the date of our report.

You agree to inform us of facts that may affect the financial statements of which you may become aware during the period from the date of the auditor's report to the date the financial statements are issued.

At the conclusion of our audit engagement, we will communicate to the Board of Trustees the following significant findings from the audit:

- Our view about the qualitative aspects of the District's significant accounting practices;
- Significant difficulties, if any, encountered during the audit;
- Uncorrected misstatements, other than those we believe are trivial, if any;
- Disagreements with management, if any;
- Other findings or issues, if any, arising from the audit that are, in our professional judgment, significant and relevant to those charged with governance regarding their oversight of the financial reporting process;
- Material, corrected misstatements that were brought to the attention of management as a result of our audit procedures;
- Representations we requested from management;
- Management's consultations with other accountants, if any; and
- Significant issues, if any, arising from the audit that were discussed, or the subject of correspondence, with management.

In accordance with the requirements of *Government Auditing Standards*, we have attached a copy of our latest external peer review report of our firm for your consideration and files.

Please sign and return the attached copy of this letter to indicate your acknowledgment of, and agreement with, the arrangements for our audit of the financial statements compliance over major federal award programs including our respective responsibilities.

We appreciate the opportunity to be your financial statement auditors and look forward to working with you and your staff.

Respectfully,



Odessa, Texas

RESPONSE:

This letter correctly sets forth our understanding.

Acknowledged and agreed on behalf of Ector County Independent School District by:

Name: _____

Title: _____

Date: _____

Name: _____

Title: _____

Date: _____



CliftonLarsonAllen LLP
CLAconnect.com

REPORT ON THE FIRM'S SYSTEM OF QUALITY CONTROL

To the Partners of Whitley Penn LLP
and the National Peer Review Committee

We have reviewed the system of quality control for the accounting and auditing practice of Whitley Penn LLP (the firm) applicable to engagements not subject to PCAOB permanent inspection in effect for the year ended April 30, 2021. Our peer review was conducted in accordance with the Standards for Performing and Reporting on Peer Reviews established by the Peer Review Board of the American Institute of Certified Public Accountants (Standards).

A summary of the nature, objectives, scope, limitations of, and the procedures performed in a System Review as described in the standards may be found at www.aicpa.org/prsummary. The summary also includes an explanation of how engagements identified as not performed or reported in conformity with applicable professional standards, if any, are evaluated by a peer reviewer to determine a peer review rating.

Firm's Responsibility

The firm is responsible for designing a system of quality control and complying with it to provide the firm with reasonable assurance of performing and reporting in conformity with applicable professional standards in all material respects. The firm is also responsible for evaluating actions to promptly remediate engagements deemed as not performed or reported in conformity with professional standards, when appropriate, and for remediating weaknesses in its system of quality control, if any.

Peer Reviewer's Responsibility

Our responsibility is to express an opinion on the design of the system of quality control and the firm's compliance therewith based on our review.

Required Selections and Considerations

Engagements selected for review included engagements performed under *Government Auditing Standards* (including compliance audits under the Single Audit Act), audits of employee benefit plans, audits performed under the Federal Deposit Insurance Corporation Improvement Act (FDICIA), and an examination of a service organization (SOC 1 engagement).

As a part of our peer review, we considered reviews by regulatory entities as communicated by the firm, if applicable, in determining the nature and extent of our procedures.



CLA is an independent member of Nexia International, a leading, global network of independent accounting and consulting firms. See nexia.com/member-firm-disclaimer for details.

Whitley Penn LLP
Page 2

Opinion

In our opinion, the system of quality control for the accounting and auditing practice of Whitley Penn LLP applicable to engagements not subject to PCAOB permanent inspection in effect for the year ended April 30, 2021, has been suitably designed and complied with to provide the firm with reasonable assurance of performing and reporting in conformity with applicable professional standards in all material respects. Firms can receive a rating of *pass*, *pass with deficiency(ies)*, or *fail*. Whitley Penn LLP has received a peer review rating of *pass*.



CliftonLarsonAllen LLP

Phoenix, Arizona
October 6, 2021

Cortney Smith
Executive Director of District Operations
802 N. Sam Houston
Odessa, TX 79761
432-456-9659

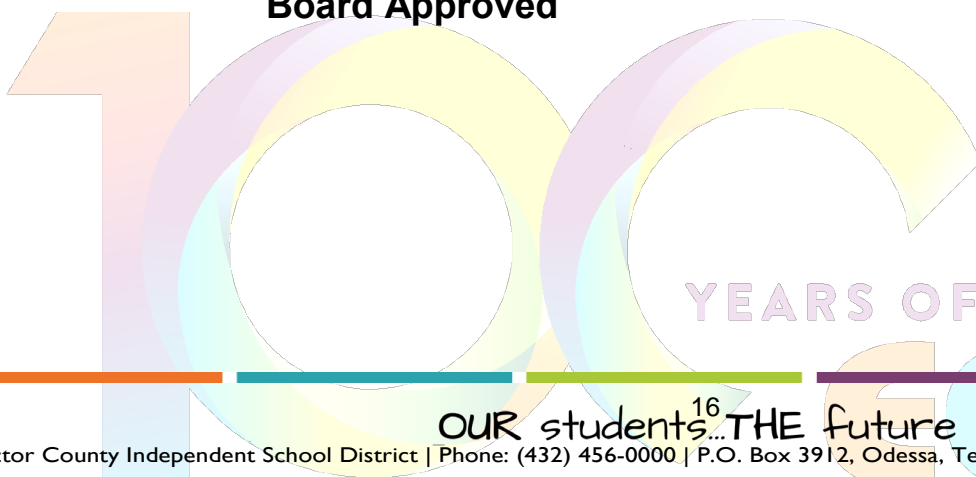


RFQ # 22-11SI – Architectural and Engineering Services

- **Purpose:** Architectural and Engineering
- **Background Info:** The Ector County Independent School District solicited a Request for Qualifications (RFQ) for Professional Services. The district desires to form a pool of consultants to assist with Architectural Engineering Services. The Professional services provided by the recommended firms below include: Programming, Site Evaluation / Planning, Architecture, MEP, Structural, Civil, Landscape Design, Interior Design, Building Envelope/Roof Design, Acoustical Design and Construction Administration services.
- **Cost:** \$398,254,785 (Depending upon passage of May 7, 2022 Bond)
- **Funding Source:** 2022 Bond Referendum
- **Recommended Service Providers:** JSA Architects, Inc., Parkhill, Smith, & Cooper, Inc., PBK Architects, Inc.

Board Approved

Date



**ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT
ODESSA, TEXAS**
RFQ 22-11SI for Architectural Engineering Services
Closed: Wednesday, February 16, 2022 at 2:00 p.m.
TALLIED EVALUATIONS

EVALUATORS	SUPPLIERS																
	ADM Group Inc	Agnew Associates Inc	Amtech Solutions Inc	Bluefin LLC	DLR Group	Dunaway Associates LLC	EMA Engineering & Consulting	Huckabee	JSA Architects Inc	LCA	LPA Inc	Millennium Engineers Group	MNK Architects	Parkhill Smith & Cooper Inc	PBK	Stantec Architecture Inc	True North Consulting Group LLC
#1	67	84	57	72	80	63	63	72	90	80	75	57	68	90	95	67	62
#2	62	85	65	75	77	72	70	70	90	80	70	65	65	90	95	65	65
#3	67	84	58	72	77	62	55	71	95	80	65	57	73	95	95	75	68
TOTAL	196	253	180	219	234	197	188	213	275	240	210	179	206	275	285	207	195
AVERAGE SCORE	65.3	84.3	60.0	73.0	78.0	65.7	62.7	71.0	91.7	80.0	70.0	59.7	68.7	91.7	95.0	69.0	65.0

Carla Byrne

Executive Director, Career & Technical Education

carla.byrne@ectorcountysisd.org

432-456-8911



RFP #22-16SI for Abatement-Demolition and Purchase of Mobile Home Agricultural House

Purpose – It has become necessary to replace the existing Ag Farm caretaker’s home. Asbestos is issues and needs to be removed. Vanco Insulation, Inc. is being recommended, as this company was the only one to respond to the RFP and they meet all the needs for this project.

Background - The existing Ag Farm Caretaker home at the Ag Farm is dilapidated and dysfunctional. The CTE Department, in collaboration with the Operations Department, is recommending the purchase of a new mobile home to be located at the Agriculture Farm on West Dunn. Abatement and demolition of the current home are necessary in order to clear the area for the new mobile home.

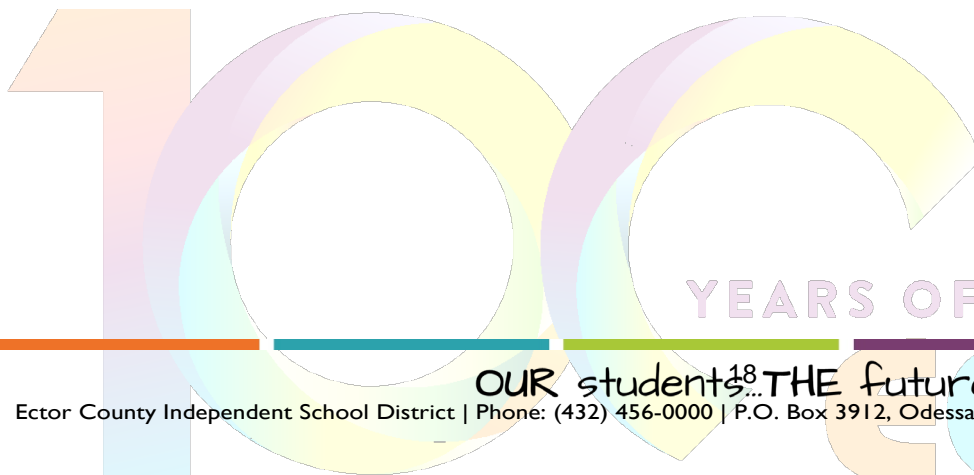
Cost - \$173,620

Funding Source - General CTE funds, 199 pic 22

Recommended Supplier - Vanco Insulation, Inc.

Board Approved

Date



OUR students¹⁸...THE future

**ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT
ODESSA, TEXAS**

RFP #22-16SI for Abatement-Demolition and Purchase of Mobile Home Agricultural House

Closed: Monday, March 21, 2022 at 10:00 a.m.

BID TAB

HUB Status: N NIGP Code(s): 345-05 - Asbestos Abatement Equip & Supplies 912-40 - Demo Svcs 962-57 - Moving: House, Portable Building, etc.			Vanco Insulation, Inc. 5804 S FM 1788 Midland, TX 79706 Respondents Name: Coy Crow, VP Phone Number: 432-561-9224 Vendor #: 4919		Respondents Name: Phone Number: Vendor #:	
ITEM	QTY	DESCRIPTION	COST EA.	TOTAL	COST EA.	TOTAL
1	1	Base Proposal <i># of days to complete - 5</i>	\$18,888.00	\$18,888.00		
2	1	Alternate 1 <i># of days to complete - 5</i>	\$21,735.00	\$21,735.00		
3	1	Alternate 2 <i># of days to complete - 5-60</i>	\$132,997.00	\$132,997.00		
Total :				\$173,620.00		
Discount if all items awarded to this vendor:						
Discounted Total :						
Delivery:						

NOTES:

Combined # of days to complete - 20-60

1	Bidders
1	No Bids
0	Late Bid
4	Views
6	Total

Jieun Pando, PhD, RD, LD, SNS, CTSBO
Director of School Nutrition
Phone: 432-456-9741
Email: Jieun.Pando@ectorcountyisd.org



RFP# 22-12SN – K-12 Custom and Standard Serving Line Systems

Purpose: To help provide an efficient serving line for staff and to lead to more students choosing to eat at school. The RFP will be for school year 2022-2023.

Background Info: The School Nutrition Department has been providing meals through several USDA Federal Programs. A-Tex Restaurant Supply, Inc. is the recommended vendor to install new serving lines that will provide safe food handling technology and a high-quality appearance.

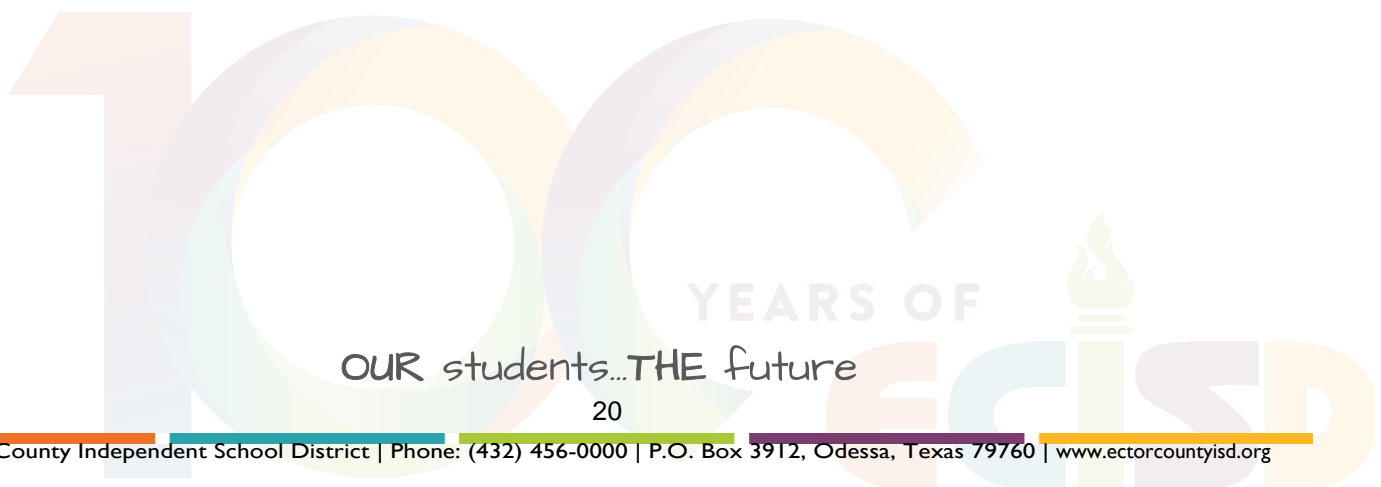
Cost: \$1,714,576.86

Funding Source: USDA/TDA Federal Funds

Recommended Supplier/Service Provider: The Edu-Source Corporation

Board Approval

Date



Jieun Pando, PhD, RD, LD, SNS, CTSBO
Director of School Nutrition
Phone: 432-456-9741
Email: Jieun.Pando@ectorcountyisd.org



RFP #22-13SN – Cafeteria Serving Line Graphic Décor

Purpose: To help provide an engaging environment to increase school pride and student participation during meal service.

Background Info: The School Nutrition Department has been providing meals through several USDA Federal Programs. The Edu-Source Corporation is the recommended vendor to update the cafeteria serving line area into an engaging dynamic environment with a modern touch and repaint that will incorporate Food and Nutrition custom art and graphics décor design.

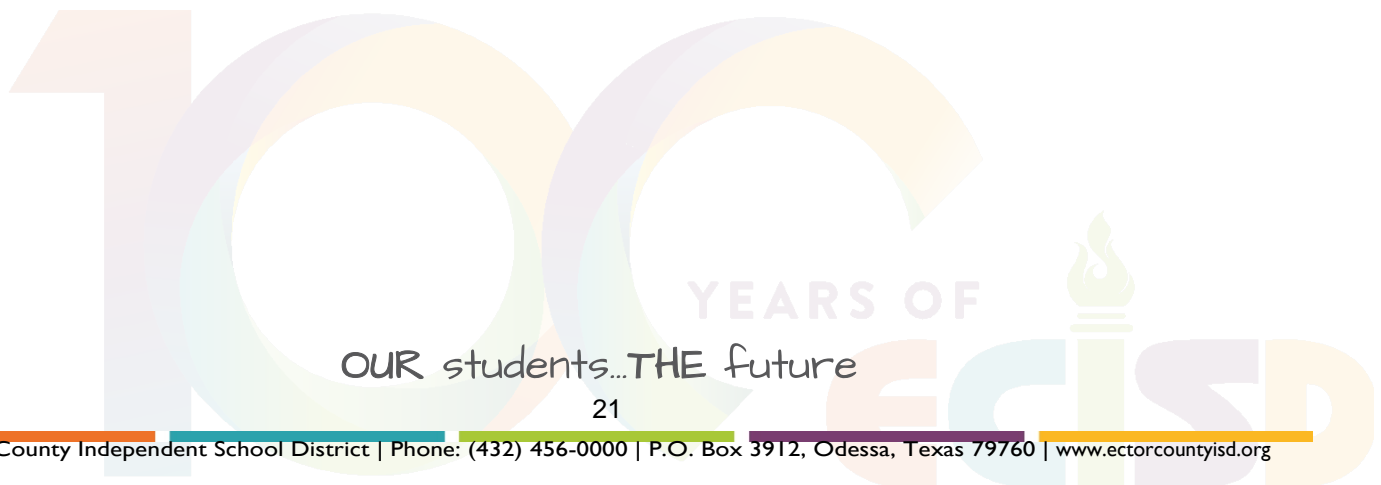
Cost: \$384,358.03

Funding Source: USDA/TDA Federal Funds

Recommended Supplier/Service Provider: The Edu-Source Corporation

Board Approval

Date





Ector County Independent School District

Action Page

TO: Board of Trustees

FROM: Dr. Lilia Náñez, Associate Superintendent of Curriculum & Instruction

SUBJECT: DISCUSSION OF AND REQUEST FOR APPROVAL OF DISTRICT OF INNOVATION (DOI) PLAN FOR ECISD THROUGH SPRING OF 2027

DATE: March 29, 2022

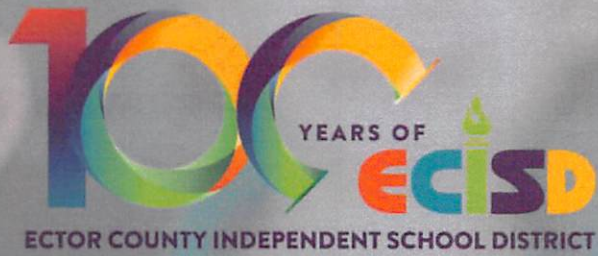
House Bill 1842, passed during the 84th Legislative Session, permits Texas public school districts to become Districts of Innovation and to obtain exemption from certain provisions of the Texas Education Code.

In the spring of 2017, ECISD Board of Trustees voted to become a **District of Innovation (DOI)** and adopted an innovation plan to begin with the 2017-2018 school year. The plan submitted terminates at the end of 2021-2022 with the option to include amendments, items to rescind, or to renew.

ECISD followed TEA's process for renewing the District of Innovation Plan which is up for approval tonight. If approved, this new plan will be in place through the Spring of 2027.

Administrative Recommendation:

Approval of the District of Innovation Plan



Ector County
Independent School District

District of Innovation
RENEWAL PLAN

April 2022-2027



Board Goals	Indicator of Success	Measure	District Baseline (SY2019)	SY2021 Goals	SY2022 Goals	SY2023 Goals	SY2024 Goals
1,2,3	Attendance	% student daily attendance	93.5% ¹	94%	94.5%	94.7%	95%
1,2,3	Growth (STAAR)	% of students who meet or exceed the STAAR progress measure	61% ¹	63%	66%	69%	75%
1,2,3	Growth (MAP)	% student end of year RIT score met or exceeded individual growth projections based upon MAP	50%	52%	54%	56%	58%
2	Kindergarten Readiness	% of students meeting kindergarten readiness benchmark	35.2% ¹	40%	45%	60%	65%
1,2,3	3 rd Grade Composite (reading and math)	% of 3 rd grade students achieving the meets or exceeds standard in both reading and math on STAAR	24% ³	26%	28%	31%	35%
1,3	6 th grade reading or math on grade level	% of 6 th grade students achieving the meets or exceeds standard in reading or math on STAAR	R - 20% ¹ M - 26% ¹	R - 22% M - 28%	R - 25% M - 33%	R - 30% M - 39%	R-37% M-47%
1,3	8 th grade reading or math on grade level	% of 8 th grade students achieving the meets or exceeds standard in reading or math on STAAR	R - 34% ¹ M - 24% ¹	R - 36% M - 26%	R - 41% M - 35%	R - 47% M - 45%	R-55% M-57%
1,3	English I and Algebra I college ready	% of English I and Algebra I testers achieving the meets or exceeds standard on STAAR EOC	Eng I - 36% ¹ Alg I - 42% ¹	Eng I - 38% Alg I - 44%	Eng I - 41% Alg I - 49%	Eng I - 45% Alg I - 55%	Eng I - 50% Alg I - 61%
1,3	College, Career, and Military Readiness	% of current seniors meeting at least one CCMR accountability indicator by the fall of their senior year	19.6% ⁸	21%	23%	25%	27%
3	4 Year Graduate Rate	% of students in grades 9-12 who graduate within four years of entering high school (longitudinal rate)	83.7% ¹	84%	86%	88%	90%
3	Postsecondary enrollment	% of graduates enrolled in technical, two-year, four-year college, or enlists in the military one year after graduation	54.6% ¹	56%	59%	62%	65%
3	Postsecondary completion	% of graduates who complete a technical, two-year, four-year certificate or degree program or four years of service in the military within six years of their high school graduation date	6.5% ⁴	20% class of 2014	25% class of 2015	30% class of 2016	65% ⁷ class of 2017
1,2,3	Academic Gaps	The performance of ECISD student subgroups compared to their peers across the state of Texas (Domain 3)	11 out of 47 (23%) ⁵	13 out of 47 (28%)	16 out of 47 (34%)	20 out of 47 (43%)	24 out of 47 (51%)
1,2,3	School Connectedness	The belief held by students that adults and peers in the school care about their learning as well as about them as individuals.	58% ⁶	+2% above baseline	+2% above 2021	+2% above 2022	National Avg.



In the spring of 2017, ECISD Board of Trustees voted to become a **District of Innovation** and adopted an innovation plan to begin with the 2017-2018 school year. The plan was to terminate at the end of the 2021-2022 school year with the option to include amendments, items to rescind, or to renew.

Beginning in the fall of 2021, the system reviewed the current District of Innovation plan and presented a review to the twenty-one-member committee. The district leadership team provided a summary of the current statutes up for consideration of being exempt within the new District of Innovation plan. Each statute considered for exemption was backed by the Strategic Plan and Indicators of Success.

Superintendent Message

Dr. Scott Muri became superintendent of Ector County ISD in July, 2019. Through his leadership, the district has taken a turn to becoming an innovative district, through the work of the Strategic Plan. Dr. Muri states, “We must become an ambidextrous organization driven by forward-looking innovation and grounded in foundational excellence for today’s work. The children of Ector County deserve an education that prepares them for success in today’s society as well as equips them with the skills to be

Dr. Muri’s deep review of the student performance data through his “Look, Listen and Learn” tour engaged him with the community, families, staff and students of our district. The data shows how exceptional our students are, however as an organization, we have the opportunity to better serve all the students within our system.

Dr. Scott Muri

Background: ECISD as a District of Innovation in 2017

House Bill 1842, passed during the 84th Legislative Session, permits Texas public districts to become **Districts of Innovation** and to obtain exemption from certain provisions of the Texas Education Code. On February 21, 2017 the Ector County Independent School District's Board of Trustees passed a resolution to initiate the Process of Designation as a District of Innovation in order to increase local control over district operations and to support innovation and local initiatives to improve educational outcomes for the benefit of the students and the community. On February 28, 2017, the Board appointed an eighteen-member District of Innovation Committee comprised of district leaders, teachers, parents and community members representing a variety of roles and responsibilities. The Committee met on March 2, 6, and 10, 2017, to discuss and draft this Local Innovation Plan.

The 2017 plan included exemptions from the following Texas Education Code Statutes:

TEC Sec. 21.003(a) CERTIFICATION REQUIRED TEC Sec. 21.057(a)-(e)

(a) A person may not be employed as a teacher, teacher intern or teacher trainee, librarian, educational aide, administrator, educational diagnostician, or school counselor by a school district unless the person hold an appropriate certificate or permit issued as provided by Subchapter B.

TEC Sec. 21.351. STUDENT PROGRESS 7 GROWTH MEASURE IN APPRAISALS

TEC Sec. 21.351, 21.352, 21.354, 21.3541 and 19 Texas Administrative Code Chapter 150 to the extent these laws require the student academic growth or progress as a required component of the teacher and administrator appraisal.

TEC Sec. 25.0811. FIRST DAY OF INSTRUCTION

TEC 25.0811: A school district may not begin instruction for students for a school year before the fourth Monday in August.



DISTRICT OF INNOVATION RENEWAL TIMELINE 2021-2022

Month	Task	Date
October	Preplanning	10/25/21
	DOI Committee Meeting	10/26/21
December	Notified TEA of Renewal/Revision	12/03/21
	DOI Committee Meeting for review of draft of DOI	12/06/21
	DOI Committee Meeting for final approval of all statutes and plan	12/13/21
January	DCIT Review and approval of DOI	1/13/22
	Post DOI Draft on Website	1/13/22
March	Board Workshop Presentation	3/08/22
	Board Meeting Vote	3/29/22



DISTRICT OF INNOVATION RENEWAL PLAN:

List of Texas Education Code (TEC) Exemptions Activated by the ECISD Board of Trustees in Spring of 2022

The following list specifies TEC statutes from which the Board has activated exemptions pursuant to the current Innovation Plan, and indicates the legal and local policies impacted by each exemption:

TEC Exemption and Description	Legal Policies Impacted	Local Policies Impacted	Local Regulation Impacted
Chapter 21 – Educators Subchapter A General Provisions			
§21.002 Teacher Employment Contracts	CFEA, DBA, DC,DCA, DCB, DCC, DF, DFBB	DBA, DC, DCC, DF, DFBB	DFBB
§21.003 Certification Required	DBA, DEA, DK	DBA, DEA, DK	DK
§21.0031 Failure to Obtain Certification; Contract Void	DBA, DEA, DK	DBA, DEA, DK	DK
Chapter 21 – Educators Subchapter B Certification of Educators			
§21.051 Rules Regarding Field-Based Experience and Options for Field Experience and Internships	DBA, DK	DK	n/a
§21.053 Presentation and recording of Certificates	DBA, DK	DBA, DK	DK
Chapter 22 – School District Employees and Volunteers Subchapter A Rights, Duties, and Benefits			
§22.001 Salary Deductions for Professional Dues	n/a	n/a	n/a
§22.002 Assignment, Transfer, or Pledge of Compensation	CFEA (Legal)	n/a	n/a
§22.011 Requiring or Coercing Employees to Make Charitable Contributions	DG (Legal)	n/a	n/a
Chapter 25 – Admission, Transfer, and Attendance Subchapter C Operation of Schools and School Attendance			
§25.0811 First Day of Instruction	EB (Legal)	EB (Local)	n/a
§25.083 School Day Interruptions	EC (Legal)	EC (Local)	n/a
Chapter 25 – Admission, Transfer, and Attendance Subchapter D Student/Teacher Ratios: Class Size			
§25.112 Class Size	EEB (Legal)	n/a	n/a
Chapter 44 – Fiscal Management Subchapter B Purchases; Contracts			
§44.0331 Management Fees Under Certain Cooperative Purchasing Contracts	CH (Legal)	n/a	n/a

§44.043 Right to Work	CH (Legal)	n/a	n/a
§44.047 Purchase or Lease of Automated External Defibrillator	CH (Legal)	n/a	n/a
Chapter 44 – Fiscal Management Subchapter Z Miscellaneous Provisions			
§44.901 Energy Savings Performance Contracts	CL (Legal)	n/a	n/a
§44.902 Long-Range Energy Plan to Reduce consumption of Electric Energy	CL (Legal)	n/a	n/a
§44.903 Energy-Efficient Light Bulbs in Instructional Facilities	n/a	n/a	n/a
§44.908 Expenditure of Local Funds	CFD (Legal)	n/a	n/a
Chapter 45 – School District Funds Subchapter G School District Depositories			
§45.205 Term of Contract	BDAE (Legal)	n/a	n/a
§45.206 Bid or Request for Proposal Notices; Bid and Proposal Forms	BDAE (Legal)	n/a	n/a
§45.207 Award of Contract	BDAE (Legal)	n/a	n/a
§45.208 Depository Contract; Bond	BDAE (Legal)	n/a	n/a
§45.209 Investment of District Funds	n/a	n/a	n/a

NARRATIVE OF DISTRICT OF INNOVATION STATUTE EXEMPTIONS 2022

Chapter 21 – Educators Subchapter A General Provisions

§21.002 Teacher Employment Contracts:

This statute states that a school district shall employ a teacher, principal, librarian, school nurse, or school counselor under a probationary, continuing, or term contract.

Current Challenges:

- Teachers who have not attained standard certification by the end of their 1-year, probationary period are not renewed for employment and their contract is voided
- The amount of time is not always sufficient to evaluate teacher effectiveness
- The amount of time for a certified teacher is one year Probationary and then move to a Term contract One year is not enough time to evaluate teacher effectiveness

Benefits and Rationale of Exemption for ECISD:

- Additional time to evaluate teacher effectiveness.
- This proposed change will allow teachers up to 3 additional years of probationary status to attain Standard certification
- This proposed change will allow the district time for coaching, mentoring and professional development of a certified teacher

§21.003 Certification Required

This statute requires a person to be employed as a teacher, teacher intern or teacher trainee, librarian, education aide, administrator, educational diagnostician, or school counselor, by a school district, hold an appropriate certificate or permit issued as provided by Subchapter B.

Current Challenges:

- Students are frequently wait-listed or turned away from these particular courses due to a shortage of CTE teachers
- Flexibility needed in teacher certification due to certified teachers not available for high need and hard-to-fill positions
- Ability to extend opportunity for noncertified teachers to have testing extensions for certification purposes



- CTE applicants frequently do not accept positions once they are faced with:
 - Pay cuts from business and industry when entering the teaching profession
 - Additional loss of pay to cover the cost of alternative teacher certification programs
- Minimum applicant pool and high vacancies in all areas at all levels
- Retention of teachers

Benefits & Rationale of Exemption for ECISD:

- Enriched applicant pools for specific CTE positions, hard-to-fill positions, and high need positions
- Flexibility to hire professionals from business and industry to teach the crafts of those programs of study
- Quality of applicant expertise would significantly increase the benefit to students pursuing a particular program of study
- Improved route to hiring stellar, qualified individuals to serve our students
- Improved CTE, hard-to-fill, and high need teacher retention rate
- Flexibility to fill vacancies at all levels
- Allow teachers to obtain certification
- Allow for increased teacher retention with mentoring, coaching, and professional development opportunities
- Educators will be allowed to instruct one grade span above and/or below their current certified level

§21.0031 Failure to Obtain Certification; Contract Void

Current Challenges:

- Teacher contract void for failure to obtain certification

Benefits & Rationale of Exemption for ECISD:

- Teachers are allowed additional time beyond the probationary / one year to obtain certification
- Teachers are given the opportunity for mentoring and coaching to obtain certification beyond one year

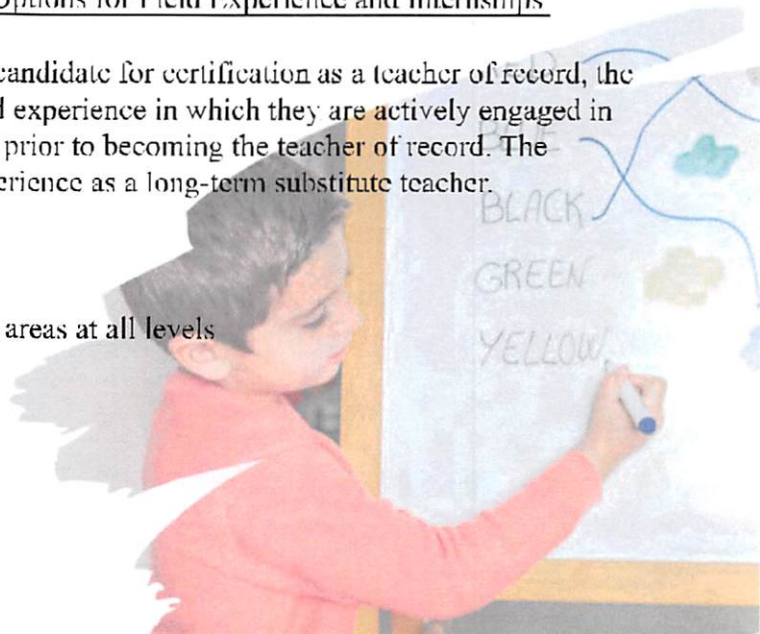
Chapter 21 – Educators Subchapter B Certification of Educators

§21.051 Rules Regarding Field-Based Experience and Options for Field Experience and Internships

This statute states that for a school district to employ a candidate for certification as a teacher of record, the candidate must complete at least 15 hours of field-based experience in which they are actively engaged in instructional or educational activities under supervision prior to becoming the teacher of record. The candidate may satisfy up to 15 hours of field-based experience as a long-term substitute teacher.

Current Challenges:

- Minimum applicant pool and high vacancies in all areas at all levels
- Retention of teachers



Benefits & Rationale of Exemption for ECISD

- Flexibility to fill vacancies at all levels
- Allow for candidate for certification to serve as a teacher of record without requiring 15 hours of field-based experience

§21.053 Presentation and Recording of Certificates

Current Challenges:

- Prohibits teachers from entering the classroom in a timely manner due to teachers required to present certificates
- International teachers have a prolonged wait time in obtaining a certificate for VIT status

Benefits & Rationale of Exemption for ECISD:

- Allows teachers to enter the classroom prior to certificates being provided to the district
- Allows teachers to be paid prior to certificates to be presented to the district

Chapter 22 – School District Employees and Volunteers Subchapter A Rights, Duties, and Benefits

§22.001 Salary Deductions for Professional Dues

Current Challenges:

- Any employee professional dues could be requested to be paid from payroll

Benefits & Rationale of Exemption for ECISD:

- Flexibility for District to restrict professional dues to only those related to school district

§22.002 Assignment, Transfer, or Pledge of Compensation

Current Challenges:

- Any employee expense could be requested to be paid from payroll

Benefits & Rationale of Exemption for ECISD:

- Flexibility for District to restrict expenses to only those related to school district

§22.011 Requiring or Coercing Employees to Make Charitable Contributions

Current Challenges:

- Misinterpretation regarding presenting an opportunity to donate to organizations vs coercing

Benefits & Rationale of Exemption for ECISD:

- Flexibility for District to continue to provide opportunities for employees to make donations

Chapter 25 – Admission, Transfer, and Attendance Subchapter C Operation of Schools and School Attendance

§25.0811 First Day of Instruction

This statute states that the district may not begin instruction for students for a school year before the fourth Monday in August unless the district operates a year-round system.

Current Challenges:

- Due to the academic year being 180 school days, school must start prior to the fourth Monday in August
- Graduation and end of school dates in June conflict with students' summer commitments to college courses, jobs, summer camps, and military commitments
- Most students are already on campus for athletics, fine arts, ROTC, or other extracurricular activities in early August

Benefits & Rationale of Exemption for ECISD:

- Starting the second week of August allows the district to implement the 180-academic calendar for all students and will allow the district to leverage the Additional Days School Year (ADSY) funding from the Texas Education Agency (TEA) funding for up to 30 additional days for summer learning
- Graduation and the last day of school will be prior to Memorial Day
- Ending school before Memorial Day will allow for a brief break before summer learning begins, allowing more time for professional learning and professional learning for summer learning accelerated instruction and for enrichment training

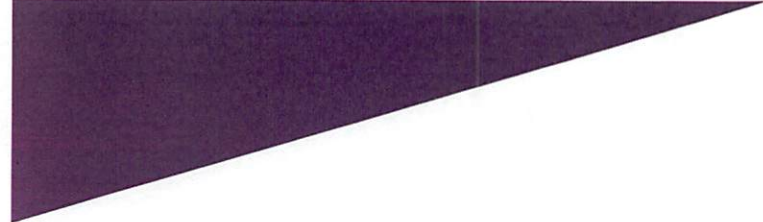
§25.083 School Day Interruptions

Current Challenges:

- To only be able to use the public system once a day is too restrictive

Benefits & Rationale of Exemption for ECISD:

- Allows for site-based control over when to appropriately use the public announcement system
- Campus autonomy



Chapter 25 – Admission, Transfer, and Attendance Subchapter D Student/Teacher Ratios: Class Size

§25.112 Class Size

Current Challenges:

- Due to staff vacancies and other factors, ECISD submitted a class size waiver request to TEA for 204 PK-4th grade classes above the 22:1 ratio
- Utilization of Opportunity Culture as a strategic staffing model creates classes over the 22:1 ratio simply by its design

Benefits and Rationale of Exemption for ECISD:

- Waiving the maximum class size limit will allow ECISD to fully implement the Opportunity Culture strategic staffing model without requesting an exception from TEA in grades PK-4
- It is not the intent of ECISD to use this portion of the DOI to increase the student: teacher ratio in every PK-4 classes across the district

Chapter 44 – Fiscal Management Subchapter B Purchases; Contracts

§44.0331 Management Fees Under Certain Cooperative Purchasing Contracts

Current Challenges:

- An immense amount of time is invested to track and prepare the reports required

Benefits & Rationale of Exemption for ECISD:

- Flexibility to invest time and effort in other purchasing activities of the District

§44.043 Right to Work

Current Challenges:

- Conflict with other purchasing legal policies that require the District to consider certain organizational ties

Benefits & Rationale of Exemption for ECISD:

- Flexibility to follow the existing laws

§44.047 Purchase or Lease of Automated External Defibrillator

Current Challenges:

- Follow the safety standards of the FDA

Benefits & Rationale of Exemption for ECISD:

- Flexibility to follow safety standards as necessary

Chapter 44 – Fiscal Management Subchapter Z Miscellaneous Provisions

§44.901 Energy Savings Performance Contracts

Current Challenges:

- Restrictive energy conservation measures

Benefits & Rationale of Exemption for ECISD:

- Flexibility to conserve energy without specific legal requirements

§44.902 Long-Range Energy Plan to Reduce Consumption of Electric Energy

Current Challenges:

- Restrictive requirements that may not be attainable

Benefits & Rationale of Exemption for ECISD:

- Flexibility for a long-range energy plan without specific legal requirements

§44.908 Expenditure of Local Funds

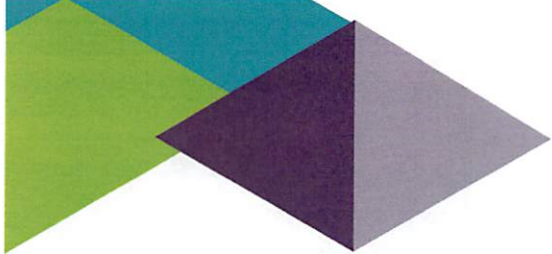
Current Challenges:

- Types of revenues listed are examples and are confusing and not all inclusive

Benefits & Rationale of Exemption for ECISD:

- Flexibility of revenue sources to ensure that Campus Activity Fund discretionary expenditures are related to the district's educational purpose and provide a benefit to the district or its students





Chapter 45 – School District Funds Subchapter G School District Depositories

§45.205 Depository Bank Term of Contract

Current Challenges:

- Requires District to renew bank contracts every two years

Benefits & Rationale of Exemption for ECISD:

- Flexibility in retaining the District depository bank for a longer time frame. Completing forms to retain a bank every two years and/or changing banks every eight years is quite costly and time consuming

§45.206 Depository Contract - Bid or Request for Proposal Notices; Bid and Proposal Forms

Current Challenges:

- Requires District to go out for competitive bid for the bank depository services

Benefits & Rationale of Exemption for ECISD:

- Flexibility for District to select a bank depository or continue with their chosen bank without being required to go out for bid every several years

§45.207 Depository Award of Contract

Current Challenges:

- Requires District to choose the highest ranked bid or proposal

Benefits & Rationale of Exemption for ECISD:

- Flexibility in allowing the District to choose the best depository banking service and/or continue with their chosen bank rather than awarding the bid to the highest ranked proposal



§45.208 Depository Contract Bond

Current Challenges:

- Requiring a bank depository to provide a bond/cashiers' check or pledge securities for collateral purposes to protect deposits on hand

Benefits & Rationale of Exemption for ECISD:

- Flexibility in allowing for various collateral to protect deposits

§45.209 Depository Bank; Investment of District Funds

Current Challenges:

- Restrictions of placing funds in only fully insured FDIC instruments

Benefits & Rationale of Exemption for ECISD:

- Flexibility in choosing investments that best fit into portfolio in accordance with other requirements and the public funds investment act.

Term and Implementation:

The term for this plan is five years unless terminated or amended by the Board of Trustees in accordance with Texas law. In the event ECISD feels other exemptions would benefit the district the Board of Trustees will direct a new committee and follow all procedures.





Ector County Independent School District

Action Page

TO: Board of Trustees

FROM: Dr. Lilia Náñez, Associate Superintendent of Curriculum & Instruction

SUBJECT: DISCUSSION OF AND REQUEST FOR APPROVAL OF 2022-2023 GIFTED AND TALENTED PLAN

DATE: March 29, 2022

Jaime Miller, Executive Director of Curriculum and Instruction and Dr. Kristen Vesely will present for discussion and approval, the Gifted and Talented Plan for the 2022-23 school year.

The TEC §29.124 requires each school district certify and report to the commissioner the program/plan for the gifted and talented students.

The ECISD Gifted and Talented Plan will assist campuses in providing comprehensive services to *G/T* learners in the following way:

- Provides information on best practices.
- Helps *G/T* teachers in the development and implementation of model assessment procedures and services.
- Facilitates partnerships among parents and schools.
- Allow teachers to collaborate with business and industries to provide additional opportunities for *G/T* students.
- Helps the district and campus to monitor and implement any state or federal legislation designed to provide educational opportunities for *G/T* students.

STATE GOAL FOR SERVICES FOR GIFTED/ TALENTED STUDENTS

Students who participate in services designed for gifted/ talented students will demonstrate skills in self-directed learning, thinking, research, and communication as evidenced by the development of innovative products and performances that reflect individuality and creativity and are advanced in relation to students of similar age, experience, or environment. High school graduates who have participated in services for gifted/talented students will have produced products and performances of professional quality as part of their program services.

Administrative Recommendation:

Approval of the 2022-2023 Gifted and Talented Plan



Ector County Independent School District

Action Page

TO: Board of Trustees

FROM: Dr. Lilia Náñez, Associate Superintendent of Curriculum & Instruction

SUBJECT: DISCUSSION OF AND REQUEST FOR APPROVAL OF PHYSICAL EDUCATION AND HEALTH EDUCATION TEXTBOOK ADOPTION

DATE: March 29, 2022

After a district committee review and vetting process, the Physical Education Department would like to recommend and ask for board approval for the adoption of *Quaver Health/PE* for Kindergarten-5th grade and *Texas Health Skill* for 6th-12th grades. Both of these comprehensive curriculums are designed to meet the needs of diverse learners while supporting the expectations.

Administrative Recommendation:

Approval of Quaver Ed and Texas Health Curriculum for K-5 and 6-12.

Proclamation 2022 PE/Health Adoption Committee Members and Calendar of Meetings

Adoption Committee Members		
Teachers/IS:	Campus	Position
Christopher Frisby	Permian HS	Coach/Health
Lauren Tavarez	Instructional Technology	Central Office
Vonnie Downey	Technology	Central Office
Mathew Vinson	Odessa HS	Coach/Health
Angela Braziel	Permian HS	Adm PHS
Katy Ochoa	SHAC Committee Member	SHAC Member
Kimberly Wells	Ireland	PE Teacher
Larry Sanchez	Nimitz	PE Teacher
Matthew Vinson	West	PE Teacher
Jerod Couch	Odessa HS	Health Teacher
Hilberto Ochoa	Central Office	Asst. Athletic Director

Adoption Committee Formal Meetings: Required	
Date/Time:	Place/Meeting Type:
December 6 6:15	Zoom Meeting: Vetting Training Part 1
December 14 6:00	Zoom Meeting: Vetting Training Part 2
January 18 6:00	Zoom Meeting: Quaver & Goodheart Willcox (Texas Health Skills)
February 9 6:00	Zoom Meeting: Final Recommendation & Rubric Vote



Ector County Independent School District

Action Page

TO: Board of Trustees

FROM: Dr. Scott Muri, Superintendent of Schools

SUBJECT: DISCUSSION OF AND REQUEST FOR APPROVAL OF RESOLUTION TO NOMINATE DR. SCOTT MURI FOR 2022 SUPERINTENDENT OF THE YEAR

DATE: March 29, 2022

Each year the Texas Association of School Boards (TASB) recognizes a select group of superintendents for exemplary and visionary leadership. One of these administrators will be named the 2022 Superintendent of the Year at the txEDCON22 TASA/TASB Convention.

Administrative Recommendation:

It is recommended that the Board of Trustees Approve Resolution to Nominate Dr. Scott Muri for the 2022 Superintendent of the Year.

Resolution

Texas Association of School Boards Superintendent of the Year

The _____ Independent School District Board
on this date, _____, resolved to
nominate _____, Superintendent of Schools,
for his/her exemplary and visionary leadership toward improving student
performance in our schools.

_____	_____
_____	_____
_____	_____
_____	_____

School Board President

(Note: You may add more personalized resolution language, but it is not necessary for this part of the SOTY process. Individual trustees also should sign the resolution.)



Ector County Independent School District

Action Page

TO: Board of Trustees

FROM: Anthony Sorola, Associate Superintendent

SUBJECT: **DISCUSSION OF AND REQUEST FOR APPROVAL OF THE NAMING OF BLACKSHEAR ELEMENTARY SCHOOL'S AUDITORIUM**

DATE: March 29, 2022

During the latter part of 2021, a request was received by the Ector County ISD administration to name the auditorium located at Blackshear Elementary School after Ms. F.C. Whitiker and place this name on a sign near or inside of the auditorium. In response to this request, the administration referenced CW (Local), which is the policy that was adopted for addressing facility naming. A copy of CW (Local) has been included for reference purposes. This policy states that recommended names shall be submitted to a committee. This committee shall be chaired by the Superintendent or designee. The committee shall submit to the Board one or more recommended names for each facility to be named. The committee was composed of the following members:

- Valerie Rivera: Chair
- Rene Earls: Member
- Marcia Cleaver: Member
- Eddy Spivey: Member
- Gilbert Vasquez: Member

The committee met on March 4, 2022, and unanimously decided to accept the recommendation to name the Blackshear Elementary School Auditorium after Ms. F.C. Whitiker.

Frizella C. Whitiker was born in Greenwood, Louisiana. She grew up in Austin, Texas. Ms. Whitiker graduated from Samuel Huston University in 1950, now Huston-Tillotson University, in Austin. After graduating, Ms. Whitiker moved to Odessa, Texas to teach in the Ector County Independent School District at Blackshear High School, now Blackshear Magnet Elementary. She was a vital part of the Blackshear High School

choir. She later taught at Ector Junior High School as an English teacher. She retired from teaching in 1986. In Odessa, Ms. Whitiker has been a sponsor and board member of Head Start for over 40 years, as well as a board member of the Black Cultural Council of Odessa. She has also been a leader of Mackey Chapel of the United Methodist Church.

Administrative Recommendation:

It is recommended that the Board of Trustees accept the recommendation of the Facility Naming Committee as presented.

NAMING FACILITIES

CW
(LOCAL)

Guidelines

The following guidelines shall be used in the naming of school buildings or other facilities in the District:

1. Facilities may be named for persons who served the District or community, especially in service to children.
2. Facilities may be named for any local, state, or national heroic figure.
3. Facilities may be named for an individual who is living or deceased.
4. Facilities may be named for local residential or geographical areas or state national landmarks.
5. A nominee shall have made a significant contribution to society and/or education and his or her name shall lend prestige and status to an institution of learning.
6. The nominee must represent exemplary human qualities that can serve as a model of excellence for the students who will attend the school.

Recommendation Process

The Board may request the Superintendent to solicit recommendations of names from staff, students, and the community when, in the opinion of the Board, this process is advisable. Recommendations shall be submitted to the Board through the Superintendent. The supporting data shall include a succinct description of the nominee's contributions, why these are important, and any pertinent history that should be considered.

Committee

Recommendations of names shall be submitted to a committee composed of the following representatives:

1. Two members of the Education Foundation, as selected by the members of the Education Foundation.
2. Two members appointed by the Board.
3. Three community representatives who reside within the District and have been selected by the District's Continuous Improvement Team.
4. Three parent representatives who reside within the District and have been selected by the District's Continuous Improvement Team.

The committee shall be chaired by the Superintendent or designee. The committee shall submit to the Board one or more recommended names for each campus or facility to be named.

NAMING FACILITIES

CW
(LOCAL)

Board Decision

The responsibility for the final decision in naming facilities rests with the Board. At a regularly scheduled meeting, the Board shall officially select a name from the list of recommendations submitted by the committee for each campus or facility to be named.



Ector County Independent School District

Action Page

TO: Board of Trustees

FROM: Anthony Sorola, Associate Superintendent

SUBJECT: **DISCUSSION OF AND REQUEST FOR APPROVAL OF THE NAMING OF BONHAM MIDDLE SCHOOL'S FOOTBALL FIELD**

DATE: March 29, 2022

During the latter part of 2021, a request was received by the Ector County ISD administration to name the football field located at Bonham Middle School after Mr. J.T. King and place this name at the bottom of the new scoreboard that was recently installed at the field location. In response to this request, the administration referenced CW (Local), which is the policy that was adopted for addressing facility naming. A copy of CW (Local) has been included for reference purposes. This policy states that recommended names shall be submitted to a committee. This committee shall be chaired by the Superintendent or designee. The committee shall submit to the Board one or more recommended names for each facility to be named. The committee was composed of the following members:

- Tracey Borchardt: Co-chair
- Juan Dominguez: Co-chair
- Rene Earls: Member
- David Simpson: Member
- Dr. Donald Hembree: Member
- Terectica Deary: Member
- Melissa Ruiz: Member

The committee met on March 8, 2022, and unanimously decided to accept the recommendation to name the Bonham Middle School Football Field after Mr. J.T. King.

J.T. King "Coach King" was born on January 19, 1924, in Tahoka, TX. He graduated from Williams High School in 1941 and attended Texas Tech before marrying the love

of his life, Brownie Lancaster, in San Diego, CA, on July 22, 1943. He joined the U.S. Marine Corps in 1943, serving in the Pacific Theatre and the post-war occupation of China as an exemplary member of the world's "Greatest Generation". J.T. returned home to graduate from Southwest Texas State in San Marcos, under the G.I. Bill, where he played football and tennis. Upon graduation, he moved his family to Odessa in the late 1940's to work for Shell Oil Company. J.T. was then hired by ECISD to coach and teach at Crockett Junior High thereby fulfilling a lifelong dream and passion. He became the head coach at Bonham Junior High in 1959 and spent the next 25 years at Bonham. J.T.'s record at Bonham: 150 wins, 43 losses, and 6 ties. At one time he had a 36-game winning streak! 8 Odessa-Midland Championships. Coach King was very instrumental to the 11 District Championships and 3 State Championships won by Permian High School from 1964-1980. Coach King was also an integral part in the feeder system of many young men who attended not only Permian High School, but Odessa High School as well. The profound impact of his positive influence will never be forgotten. Coach King officiated many high school play-offs and college games after the conclusion of Bonham's football season. J.T. King coached and taught in the community he loved for 33 years before retiring in 1985. Coach King passed away on September 3, 2004.

Administrative Recommendation:

It is recommended that the Board of Trustees accept the recommendation of the Facility Naming Committee as presented.

NAMING FACILITIES

CW
(LOCAL)

Guidelines

The following guidelines shall be used in the naming of school buildings or other facilities in the District:

1. Facilities may be named for persons who served the District or community, especially in service to children.
2. Facilities may be named for any local, state, or national heroic figure.
3. Facilities may be named for an individual who is living or deceased.
4. Facilities may be named for local residential or geographical areas or state national landmarks.
5. A nominee shall have made a significant contribution to society and/or education and his or her name shall lend prestige and status to an institution of learning.
6. The nominee must represent exemplary human qualities that can serve as a model of excellence for the students who will attend the school.

Recommendation Process

The Board may request the Superintendent to solicit recommendations of names from staff, students, and the community when, in the opinion of the Board, this process is advisable. Recommendations shall be submitted to the Board through the Superintendent. The supporting data shall include a succinct description of the nominee's contributions, why these are important, and any pertinent history that should be considered.

Committee

Recommendations of names shall be submitted to a committee composed of the following representatives:

1. Two members of the Education Foundation, as selected by the members of the Education Foundation.
2. Two members appointed by the Board.
3. Three community representatives who reside within the District and have been selected by the District's Continuous Improvement Team.
4. Three parent representatives who reside within the District and have been selected by the District's Continuous Improvement Team.

The committee shall be chaired by the Superintendent or designee. The committee shall submit to the Board one or more recommended names for each campus or facility to be named.

NAMING FACILITIES

CW
(LOCAL)

Board Decision

The responsibility for the final decision in naming facilities rests with the Board. At a regularly scheduled meeting, the Board shall officially select a name from the list of recommendations submitted by the committee for each campus or facility to be named.



BOARD OF TRUSTEES

SUBJECT: Consent Agenda

PRESENTED BY: Dr. Scott R. Muri

BACKGROUND INFORMATION:

Ector County ISD adopted the use of the consent agenda as a means of expediting regular meetings. Consent agenda items consist of typical or routine matters in nature and typically have been discussed in a prior Board Work Study session. As such, the Board can consider all items included in the Consent Agenda with one motion. Should the Board choose to consider any item on the Consent Agenda separately, that item can be removed from the Consent Agenda, discussed, and voted on separately.

ADMINISTRATIVE RECOMMENDATION:

Approval of the Consent Agenda.



REQUEST FOR APPROVAL OF MINUTES OF MEETINGS

Attached you will find minutes of meetings of the Board of Trustees for:

February 08, 2022 – Board Workshop Meeting
February 15, 2022 – Regular Board Meeting

AT A BOARD WORKSHOP MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., FEBRUARY 8, 2022, WITH THE FOLLOWING MEMBERS:

Present:

Delma Abalos
Carol Gregg
Tammy Hawkins
Dr. Donna Smith
Christopher Stanley

Absent:

Dr. Steve Brown

School Officials: Dr. Scott Muri, Mike Adkins, Deborah Ottmers, Dr. Keeley Simpson, Dr. Anthony Sorola, Alicia Syverson, Dr. Kellie Wilks

Others: Mike Atkins, Ellen Smith, Darrell Pearson, Sheena Salcido, Elisha Vega, Staci Ashley, Tracey Borchardt, Dr. Corey Seymour, Jason Osborne, Cortney Smith, Robert Cedillo, Jaime Miller, Annette Macias, Cindy Retana, Erin Bueno, Daryton Ramsey, Devin Benavides, Mary Franco

25779 **Meeting Called to Order:** Tammy Hawkins, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

25780 **Verification of Compliance with Open Meeting Law – this is to certify that the provisions of Section 551.001 of the Texas Government Code have been met in connection with the public notice of this meeting:** Board President Tammy Hawkins, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

25781 **Opening Remarks by Superintendent:** In Dr. Muri's opening remarks he congratulated the Permian High School football team for being named a State Finalist for the National High School Academic Excellence Award sponsored by the National Football Foundation. He visited the team earlier this afternoon to congratulate the players, coaches, and teachers on this incredible accomplishment.

Public Comment: Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item on which they wish to address the Board. *BED(LOCAL)*

David Munger, a counselor from Odessa High School, offered five observations he feels are reasons why smaller high school campuses are better for student success than the large, comprehensive campuses that have been traditional to ECISD.

Report/Discussion Items

25782 **Curriculum & Instruction Report - Humanities**: The Executive Director of Curriculum & Instruction Jaime Miller along with ELAR Elementary Coordinator Ellen Smith and ELAR Secondary Coordinator Elisha Vega presented a Humanities program overview. Humanities includes Elementary English Language Arts (ELAR), Secondary ELAR, and Social Studies. It encompasses courses that cover human culture. Students in grades pre-kindergarten through 8th take a monthly reading assessment through iStation, an online reading diagnostic tool that provides a personalized pathway for each student's improvement. Currently, data shows the highest numbers of students fall into the lowest performance groups, however those students are showing the most reading growth. The District goal, and work, is to continue that improvement while ensuring the highest performers are also showing higher growth. The ECISD percentages very closely follow the state averages.

No action required.

25783 **Strategic Plan Quarterly Board Update**: Assistant Superintendent of Student & School Support Alicia Syverson opened this item for discussion. This quarterly presentation focused on three specific projects (1) Systematize Equity Based Funding, (2) Implement a Learning Management System (3) and High Impact Tutoring.

First, they provided the Trustees with an update on two of the Indicators of Success that are tracked regularly. The first, Attendance Rate, is down (90.7%) which is attributable to the high number of COVID absences to start this spring semester. Positive cases have been declining rapidly over the past two weeks and that is good news. The District's attendance goal for this school year is 94%.

Second, Kindergarten Readiness is a key factor in a student's academic success, and that number is up considerably (13 percentage points), rising from 33% meeting kindergarten-ready thresholds in October 2020 to 46% meeting those thresholds in October 2021. The 46% hitting kindergarten readiness standards also exceeds the District's goal for the 2021-22 school year. This improvement coming during the pandemic reflects the strong work being done by our pre-kindergarten teachers and ECISD's investment in PK services. In 2020-21, ECISD changed four-year-old PK from half-day to full-day and, this year, greatly expanded three-year-old PK to include many more children.

Third, This presentation also highlighted the implementation of equity-based funding which provides more dollars to schools with higher percentages of economically disadvantaged, Special Education, and Bilingual students; the utilization of Learning Management Systems, Schoology for 3-12 and Seesaw for PK-2, for providing online access to assignments, activities, and discussions; and high-impact tutoring which shows strong evidence of being one of the most effective ways to increase learning gains for students.

ECISD has designated \$6 million in federal ESSER funding this year to support approximately 6,000 students with weekly virtual tutors who personalize their learning and help them recover the COVID learning losses.

No action required.

25784 **Discussion of Appointment Process and Timeline for Filling the Ector County ISD Single-Member District 7 Board of Trustee Vacancy:**

Trustees discussed the process and timeline they plan to use to fill the vacancy in Single-Member District 7. They discussed taking a slow approach at this time, being that the school board voting districts along with all local voting districts are currently under review, and could potentially be altered through redistricting. They will put this item on a March meeting agenda to get more information from the local redistricting committee, then look at it further. By law, the Trustees have 180 days to fill the vacant position on the school board.

No action required.

25785 **Bond Discussion:** Trustees discussed their plan for a spring bond proposal. The recommendation from the Community Bond Committee is for four immediate priority projects (in the committee's presentation Priority 1 and Priority 2 needs were proposed as one item; they are separated here to show the difference in potential costs):

- A New High School \$183 million
- A New Career & Technical Education Center \$ 70 million
- Technology Upgrades \$ 15 million
- Priority 1 Life-cycle Needs \$ 52.8 million
- Priority 2 Life cycle Needs \$122.3 million

For clarity, Priority 1 and Priority 2 are definitions from the firm evaluating the conditions of all facilities. Priority 1 are projects that should be addressed immediately in the next 1-2 years. Priority 2 are projects that should be addressed in the next 3-5 years. The Committee also recommended that the bond proposal not exceed \$400 million dollars; the full recommendations from the Committees exceed that amount. With District leaders and architect, Trustees reviewed three different options for reducing the cost of the life-cycle needs and the overall cost of the bond package.

Option 1 would remove athletic items, Frost/Greenhouse and miscellaneous paving and sidewalk items, roofing HVAC, electrical, plumbing in ancillary facilities; bond cost would be reduced to \$420.4 million.

Option 2 is Option 1 plus removal of all Priority 2 scopes of work except mechanical, electrical and plumbing; things like roofing/waterproofing, paving, signage; bond cost would be reduced to \$398.2 million.

Option 3 is Options 1 & 2 plus removal of Priority 1 architectural and civil items like paving repairs, and millwork plus all Priority 2 scopes of work in Option 2 above; bond cost would be reduced to \$397.6 million.

Trustees will place another bond item on the agenda for their February 15th meeting. If Trustees choose to call a bond election that must be done by February 18.

No action required.

25786 **Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code - [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District or hear a complaint or charge against an officer or employee.] Consultations with Attorney – Section 551.071 of the Texas Open Meetings Act [The Board will meet in Closed Session in Consultation with the Board’s Attorney Regarding all Matters as Authorized by Law.] (Consider Superintendent’s Recommendation to Terminate Probationary Contract of Jovan Jacob Lopez Pando):**

Board President Tammy Hawkins convened the Board of Trustees to closed session at 8:00 p.m.

Board President Tammy Hawkins reconvened the Board of Trustees to open session at 8:15 p.m.

25787 **Request for Approval to take Action on Superintendent’s Recommendation to Terminate Probationary Contract of Jovan Jacob Lopez Pando:** Moved by Smith, seconded by Stanley to Accept the Superintendent’s Recommendation and Terminate the Probationary Contract of Jovan Jacob Lopez Pando effective immediately.

Motion unanimously approved.

25788 **Closing Remarks by Superintendent:** There were no closing remarks.

25789 **Adjournment:** Tammy Hawkins, Board President, adjourned the Board meeting at 8:16 p.m.

Board President
Tammy Hawkins

Board Secretary
Carol Gregg

AT A REGULAR MEETING AND PUBLIC HEARING ON DISTRICT ANNUAL PERFORMANCE REPORT OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., FEBRUARY 15, 2022, WITH THE FOLLOWING MEMBERS:

Present:

Delma Abalos
Dr. Steve Brown
Carol Gregg
Tammy Hawkins
Dr. Donna C. Smith
Christopher Stanley

Absent:

School Officials: Dr. Scott Muri, Mike Adkins, Dr. Lilia Nanez, Deborah Ottmers, Dr. Keeley Simpson, Dr. Anthony Sorola, Alicia Syverson,

Others: Tatiana Dennis, Brandon Reyes, Dr. Greg Williams, Crystal Marquez, Tracey Borchardt, Staci Ashley, Jed Duesler, Aaron Hawley, Lisa Wills, Jaime Miller, Josie Mata, Rosa Cruz, Jieun Pando, Darrell Pearson, Julie Marshall, Nat Armendarez, Carla Byrne, Cristabel Gonzales, Micah Pettigrew, Amy Russell, Regina McKnight, Sara Moore, Karla Ronquillo, Adonica Galindo, Delesa Styles, Sandra Banda, Fallon McLane, Dorothy Ortiz, Robin Fawcett, Dustin Fawcett, Ruth Campbell, Devin Benavides, Mary Franco

25790 **Meeting Called to Order:** Tammy Hawkins, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

25791 **Verification of Compliance with Open Meeting Law:** Tammy Hawkins, Board President, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

25792 **Pledge of Allegiance to United States and Texas Flags:** The United States and Texas flag pledges were led by Delma Abalos, ECISD Board Member.

25793 **Invocation:** The Invocation was led by Christopher Stanley, ECISD Board Member.

25794 **Special Presentations:**

Presentation of Donations from the Young Professionals of Odessa: The Young Professionals of Odessa develops and creates opportunities, supports community involvement, provides leadership education, and promotes an overall investment in Odessa's future. Each year, YPO selects ECISD schools with a large economically disadvantaged population to be the recipients of the Mid-year Re-Supply Award.

Young Professionals of Odessa Representatives Kaylie Banda, Julie Prentiss, Ryan Patton, Chelsea Rice, Casey Williams, Brian Jones and Dustin Fawcett presented seven \$1,000.00 checks to each of the following ECISD Elementary Campus Principals:

Blackshear Elementary, Principal Valerie Rivera
Burluson Elementary, Principal Rosa Cruz
Dowling Elementary, Principal Julie Marshall
Goliad Elementary, Principal Cristabel Gonzales
Sam Houston Elementary, Principal Crystal Marquez
San Jacinto Elementary, Principal Fallon McLane
Zavala Elementary, Principal Tanya Galindo

Presentation of Texas Music Educators Association All-State Musicians:

TMEA All-State Musician is the highest individual honor a Texas music student can receive. More than 70,000 students from around Texas began the rigorous audition process, with only the top 2-3% earning this honor. ECISD is proud of our 10 students chosen for this impressive distinction, five of them for the second year in a row.

All-State Band

Aidan Caballero, PHS Senior | Percussion, *2021 TMEA All-State Musician*
Shaun Price, PHS Sophomore | French Horn, *2021 TMEA All-State Musician*
Nydia Brito, PHS Senior | Flute
Grace Sanchez, PHS Junior | Clarinet

All-State Choir

Paige Byford, OHS Junior | Soprano 1, *2021 TMEA All-State Musician, All-State 6A Track Honors*
Caitlin Fitzgerald, OHS Junior | Soprano 2, *2021 TMEA All-State Musician (Mixed Choir)*
Justus Davis, OHS Sophomore | Tenor, *2021 TMEA All-State Musician*
Trent Avary, PHS Senior | Bass 2

Recognition of Emerging Leader Academy Completers: The Emerging Leader Academy is a leadership pipeline in which participants undergo a year-long professional learning series learning and practicing principal competencies. Research has proven that “leadership is second only to classroom instruction among school-related factors that contribute to what students learn at school” (Gordon, 2013). “Highly effective principals raise the achievement of a typical student in their schools by between two and seven months of learning in a single school year; ineffective principals’ lower achievement by the same amount” (Branch, Hanushek, & Rivkin, 2013). In short, leadership matters. Chief Communications Officer Mike Adkins introduce the following Emerging Leader Academy Completers:

- Amanda Vesely, Special Education Teacher at Travis Elementary
- Courtnee Hembree, Assistant Principal Reagan Elementary
- Sonia Rocha, Bilingual Specialist
- Sarah Hawkins, Science Teacher Travis Elementary and the reigning ECISD & Region 18 Elementary Teacher of the Year

Introduction of Aspiring Principals Academy Candidates: The Aspiring Principals Academy is a group of ECISD Assistant Principals who have been

identified as highly effective school leaders by their principals and Executive Directors of Leadership. These leaders were selected from a large pool of applicants for their skills in instructional leadership, strategic thinking, and staff coaching and development. They will spend the next several months with our Leadership Department engaging in professional learning in preparation for school principalship opportunities next school year. Chief Communications Officer Mike Adkins introduction of the following newly selected Aspiring Principals Academy participants:

- Gina Eaton, Assistant Principal at Bowie Middle School, joined ECISD this year after moving from Cleveland, Ohio. This is her 21st year in education.
- Adonica Galindo, Assistant Principal at Ross Elementary; is in her 4th year as an assistant principal and her 22nd year in education, having also served as campus curriculum facilitator, instructional coach, classroom teacher and a paraprofessional.
- Josie Mata, Assistant Principal at Fly Elementary; is in her 4th year as an assistant principal, with 20 years in ECISD as a paraprofessional, teacher and AP.
- Dorothy Ortiz, Assistant Principal at Burnet Elementary. This is her first year in ECISD with 19 years of overall experience. She has also been a middle school and high school assistant principal.
- Elisha Sessions, is in her 3rd year as Assistant Principal at Gale Pond Alamo STEAM Academy. She is a 9-year veteran of ECISD; her experience includes being a Special Education teacher, a 4th/5th grade teacher at Austin Montessori and AP.

25795 **Opening Remarks by Superintendent:** In Dr. Muri's opening remarks, he told Trustees it is fun to recognize the next generation of leaders (opening remarks immediately follows the special presentations). The District has done a lot of work to create pipelines that identify and train those future leaders. He also told Trustees he had received a call from the Lt. Governor of Texas asking about the Human Capital efforts ECISD is implementing, and saying he would like to learn more about it. Dr. Muri added people are noticing ECISD's work.

25796 **Public Comment:** Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item on which they wish to address the Board. *BED(LOCAL)*

There was no public comment.

Action Items

25797 **Discussion of and Request for Approval of 2021-2022 Budget Amendment #5:** Moved by Abalos, seconded by Stanley to approve the 2021-2022 Budget Amendment #5 as presented.

Motion unanimously approved.

25798 **Discussion of and Request for Approval of the Quarterly Investment Report:**
Moved by Stanley, seconded by Gregg to approve the Quarterly Investment Report as presented.

Motion unanimously approved.

25799 **Discussion of and Request for Approval of 2022-2023 Academic Calendars:**
Moved by Abalos, seconded by Gregg to approve the 2022-2023 Academic Calendars as presented.

Motion unanimously approved.

25800 **Discussion of and Request for Approval of Board of Trustees Recommendations for Naming Committee Membership for Bonham Middle School Football Field:** Moved by Brown, seconded by Smith to approve Dr. Don Hembree and Mr. David Simpson as the Board of Trustees' Representatives for the Naming Committee for the Bonham Middle School Football Field as presented.

Motion unanimously approved.

25801 **Discussion of and Request for Approval of Board of Trustees Recommendation for Naming Committee Membership for Blackshear Elementary Auditorium:** Moved by Abalos, seconded by Stanley to approve by way of ballot Marcia Cleaver and Gilbert Vasquez as the Board of Trustees' Representatives for the Naming Committee for Blackshear Elementary Auditorium as presented.

Motion unanimously approved.

25802 **Discussion of and Request for Adoption of Order Calling a Bond Election for May 7, 2022:** Moved by Brown, seconded by Stanley to Adopt Order Calling a \$398,255,000 Bond Election for May 7, 2022 as presented.

The school board vote to approve *two separate propositions* came in response to recommendations from a Community Bond Committee that worked for six months evaluating the conditions of all ECISD facilities. In January, members of that Community Bond Committee presented their findings to Trustees identifying four main areas of focus. The school board used those recommendations in shaping its decision to move forward with a bond election. The proposed bond projects include:

Proposition A, \$215,255,000 which would include:

- Maintenance & life-cycle repairs/replacement for school buildings (\$130,255,000)
 - Various projects for electrical, mechanical, plumbing, fire & life safety, and others at schools and auxiliary buildings
- Construction of a new Career & Technical Education (CTE) Center (\$70 million)

- Construction of a new CTE center; classroom and lab space for programs like welding, construction, health science, automation & process technology, HVAC, plumbing and others; estimated at 150,000 square feet; includes furniture, fixtures, and equipment
- Classroom technology upgrades (\$15 million)
 - Classroom and/or campus audio, visual and multimedia refresh or additions

Proposition B, \$183,000,000 for a new comprehensive high school

- Construction of a new high school; designed for 2,500-2,800 student capacity; estimated at 400,000 square feet; includes furniture, fixtures, and equipment

Motion unanimously approved.

25803 **Consent Agenda:** Moved by Brown, seconded by Gregg to approve Consent Agenda as presented.

- A. Request for Approval of Minutes of Meetings
- B. Request for Approval of Bills for Payment
- C. Request for Approval of Acceptance of Donations Over \$10,000
- D. Request for Approval of Resolution Amending Authorized Representatives
- E. Request for Approval of Resolution of the Board to Remove Investment Officer(s)
- F. Request for Approval of New Tech Odessa Neuroscience Student Out-of-State Travel to Woods Hole, Massachusetts
- G. Request for Approval of Affiliation Agreement between Eastern Michigan University and Ector County ISD
- H. Request for Approval of West Texas Food Service Cooperative Interlocal Agreement
- I. Request for Approval of Additional 2021-2022 T-TESS Appraisers

Motion unanimously approved.

25804 **Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District; or hear a complaint or charge against an officer or employee.] (Discussion of 2022-2023 Contract Renewals for Administrators Pay Grade 6-11) Consultations with Attorney – Section 551.071 of the Texas Open Meetings Act [The Board will meet in Closed Session in Consultation with the Board’s Attorney Regarding all Matters as Authorized by Law.]:**

Board President Tammy Hawkins convened the Board of Trustees to closed session at 7:01 p.m.

Board President Tammy Hawkins reconvened the Board of Trustees to open session at 8:18 p.m.

25805 **Request for Approval of 2022-2023 Contract Renewals for Administrators Pay Grade 6-11**: Moved by Gregg, seconded by Stanley to approve the 2022-2023 Contract Renewals for Administrators Pay Grade 6-11 as presented.

Motion unanimously approved.

25806 **Information Items**: The Board of Trustees were provided with the following information items: Financials, Purchasing Report, Racial Profiling Report, Routine Personnel Report, and Teacher Certification Waivers.

25807 **Closing Remarks by the Superintendent**: There were no closing remarks.

25808 **Adjournment**: Board President Tammy Hawkins adjourned the Board meeting at 8:18 p.m.

Board President
Tammy Hawkins

Board Member
Delma Abalos



REQUEST FOR APPROVAL OF BILLS FOR PAYMENT

Attached you will find printouts listing disbursements from February 10, 2022 thru March 23, 2022 for your approval.

TO: BOARD OF TRUSTEES
ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT

FROM: ACCOUNTS PAYABLE

RE: CHECK REGISTER

The following check amounts for the operations, materials and supplies for the maintenance of the School District are presented for your approval.

For the period 02/10/2022 to 03/23/2022

ANALYSIS RECAPITULATION	AMOUNT
Operating Fund:	\$ <u>12,208,627.30</u>

APPROVED: _____

DATE: _____

**ECTOR COUNTY ISD
CHECK REGISTER
02/10/2022 - 03/23/2022**

DATE	PAYEE	AMOUNT
2/16	4IMPRINT INC	\$ 1,847.06
2/16	AMERIPRIDE SERVICES INC.	456.83
2/16	BUCK'S WHEEL & EQUIPMENT COMPANY	149.76
2/16	CMC BUSINESS SYSTEMS INC	549.83
2/16	CONSOLIDATED ELECTRICAL DISTRIBUTORS	8,740.00
2/16	DIAMOND BUSINESS SERVICES INC	137.74
2/16	DRAMATIC PUBLISHING	581.04
2/16	FLAGHOUSE INC	227.36
2/16	GLOBAL EQUIP CO	789.35
2/16	GRAPHIC SOLUTIONS GROUP	610.25
2/16	HARCOURT INDUSTRIES INC	156.00
2/16	J W PEPPER & SON INC	134.99
2/16	MARK'S PLUMBING PARTS	73.92
2/16	MATHWARM-UPS.COM	14,680.00
2/16	MORRISON SUPPLY CO	95.80
2/16	MSC INDUSTRIAL SUPPLY CO.	4,156.37
2/16	PLANK ROAD PUBLISHING INC	231.73
2/16	O REILLY AUTO ENTERPRISES LLC	504.47
2/16	REALLY GOOD STUFF LLC	482.90
2/16	REGION 13 EDUCATION SERVICE CENTER	300.00
2/16	ROCHESTER 100 INC.	1,550.00
2/16	SCHOLASTIC BOOK FAIR INC.	4,407.01
2/16	STERICYCLE	80.85
2/16	TEXAS COMPUTER EDUCATION ASSOCIATION	10,230.00
2/16	TEACHER'S DISCOVERY	366.61
2/16	TEXAS ASSOCIATION OF SCHOOL BUSINESS OFFICIALS	1,020.00
2/16	THE BOSWORTH LTD	7,470.83
2/16	EDMENTUM, INC	1,100.00
2/16	DEERE & COMPANY	12,005.73
2/16	NAPA AUTO PARTS	218.60
2/16	BARNES & NOBLE BOOKSELLERS	1,455.40
2/16	MULTICARE PLUS	150.00
2/16	LIGHTSPEED TECHNOLOGIES INC	9,000.00
2/16	OFFICE DEPOT, INC	2,470.89
2/16	ARAMARK UNIFORM & CAREER APPAREL GROUP INC	1,703.22
2/16	SCHOOL SPECIALTY LLC	2,092.86
2/16	SCHOOL SPECIALTY LLC	5,884.04
2/24	B-LINE FILTER & SUPPLY INC	1,411.30
2/24	BUCK'S WHEEL & EQUIPMENT COMPANY	1,303.98
2/24	CMC BUSINESS SYSTEMS INC	3,869.11
2/24	AUTOMATIC ICE MACHINE	436.00
2/24	CUMMINS BC329	3,314.60
2/24	PRYOR LEARNING SOLUTIONS, INC.	897.00
2/24	HEINEMANN	66 3,978.50
2/24	HENRY SCHEIN INC	255.01

2/24	IMP/INTERNATIONAL MEETING PLANNERS	75.00
2/24	J W PEPPER & SON INC	199.50
2/24	KAPLAN EARLY LEARNING CO.	251.56
2/24	LAKESHORE LEARNING MATERIALS	903.13
2/24	LOU'S CLINICAL LAB INC	2,258.00
2/24	MATHWARM-UPS.COM	5,005.00
2/24	MORRISON SUPPLY CO	18,546.08
2/24	NATIONAL SCHOOL BOARDS ASSOCIATION	345.00
2/24	AIM MEDIA TEXAS OPERATING LLC	138.25
2/24	ODESSA WINLECTRIC	1,367.74
2/24	O REILLY AUTO ENTERPRISES LLC	855.29
2/24	ORIENTAL TRADING COMPANY INC	428.93
2/24	REALLY GOOD STUFF LLC	62.76
2/24	SCHOLASTIC BOOK FAIRS	3,523.35
2/24	SECURED DOCUMENT SHREDDING INC	1,492.00
2/24	TEXAS ART EDUCATION ASSOCIATION (TAEA)	2,975.00
2/24	TEXAS ASSOCIATION OF SCHOOL BUSINESS OFFICIALS	135.00
2/24	PARK PLACE PULBICATION LP	245.00
2/24	TRANE U.S. INC.	619.56
2/24	WEST MUSIC CO	849.15
2/24	WOODWIND & BRASSWIND INC	40.00
2/24	BROADWAY MOTORS INC	336.12
2/24	HTL OPERATING LLC	547.20
2/24	NAPA AUTO PARTS	897.91
2/24	OFFICE DEPOT, INC	6,506.44
2/24	ARAMARK UNIFORM & CAREER APPAREL GROUP INC	1,326.22
2/24	SCHOOL SPECIALTY LLC	18,501.51
3/2	4IMPRINT INC	1,499.17
3/2	ALL ABOARD AMERICA!	14,189.37
3/2	ALL ABOUT HEARING	1,450.00
3/2	AMERIPRIDE SERVICES INC.	1,101.63
3/2	BSN SPORTS, INC DBA US GAMES	2,815.00
3/2	BUCK'S WHEEL & EQUIPMENT COMPANY	584.54
3/2	CAROLINA BIOLOGICAL SUPPLY CO	62.26
3/2	CENTERS FOR CHILDREN & FAMILIES	2,250.00
3/2	DIAMOND BUSINESS SERVICES INC	2,120.00
3/2	ETA HAND2MIND	1,529.94
3/2	FITNESS FINDERS INC	88.50
3/2	GOPHER SPORT	660.93
3/2	HENRY SCHEIN INC	11.76
3/2	INDECO SALES INC	6,235.00
3/2	J W PEPPER & SON INC	690.29
3/2	LAKESHORE LEARNING MATERIALS	1,535.28
3/2	MSC INDUSTRIAL SUPPLY CO.	34.30
3/2	O REILLY AUTO ENTERPRISES LLC	885.15
3/2	ORIENTAL TRADING COMPANY INC	970.59
3/2	SCHOLASTIC BOOK FAIRS	6,086.33
3/2	SCHOLASTIC BOOK FAIRS	1,544.93
3/2	SCHOOL NURSE SUPPLY INC	3,908.70
3/2	SIMS PLASTIC INC	1,693.53

3/2	TEXAS ASSOCIATION OF SCHOOL BUSINESS OFFICIALS	1,205.00
3/2	THE BOSWORTH LTD	1,883.20
3/2	TRANE U.S. INC.	122.00
3/2	WEST MUSIC CO	337.87
3/2	WOODWIND & BRASSWIND INC	281.42
3/2	BROADWAY MOTORS INC	437.68
3/2	NAPA AUTO PARTS	955.92
3/2	SEIDLITZ EDUCATION, LLC	1,900.00
3/2	OFFICE DEPOT, INC	1,859.15
3/2	ARAMARK UNIFORM & CAREER APPAREL GROUP INC	1,383.66
3/2	SCHOOL SPECIALTY LLC	8,548.22
3/9	ALERT SERVICES INC	2,544.00
3/9	ALL ABOARD AMERICA!	17,239.44
3/9	ALL ABOUT HEARING	100.00
3/9	AMERIPRIDE SERVICES INC.	451.94
3/9	BASIN BLOCK & SUPPLY	2,058.50
3/9	BUCK'S WHEEL & EQUIPMENT COMPANY	1,679.34
3/9	CAFE VENTURE COMPANY	280.00
3/9	CMC BUSINESS SYSTEMS INC	125.00
3/9	AUTOMATIC ICE MACHINE	280.00
3/9	DIAMOND BUSINESS SERVICES INC	1,148.61
3/9	FLINN SCIENTIFIC INC	6,058.64
3/9	GLOBAL EQUIP CO	1,504.59
3/9	GOPHER SPORT	598.00
3/9	HENRY SCHEIN INC	46.07
3/9	IMP/INTERNATIONAL MEETING PLANNERS	25.00
3/9	J W PEPPER & SON INC	568.94
3/9	KELLY-MOORE PAINT	178.96
3/9	LAKESHORE LEARNING MATERIALS	2,373.30
3/9	MARK'S PLUMBING PARTS	1,899.30
3/9	MIDLAND SAFETY & HEALTH SALES	740.00
3/9	ODESSA COLLEGE	49,997.73
3/9	O REILLY AUTO ENTERPRISES LLC	1,106.40
3/9	SECURED DOCUMENT SHREDDING INC	1,846.10
3/9	TEXAS ART EDUCATION ASSOCIATION (TAEA)	40.00
3/9	TRANE U.S. INC.	1,269.32
3/9	WEST MUSIC CO	1,401.04
3/9	WOODWIND & BRASSWIND INC.	1,128.19
3/9	BROADWAY MOTORS INC	407.04
3/9	NAPA AUTO PARTS	1,674.30
3/9	ARAMARK UNIFORM & CAREER APPAREL GROUP INC	2,297.66
3/9	SCHOOL SPECIALTY LLC	376.43
3/11	SIMS PLASTIC INC	1,172.70
3/11	THE BOSWORTH LTD	5,023.43
3/23	ALL ABOARD AMERICA!	5,240.00
3/23	AMERIPRIDE SERVICES INC.	451.94
3/23	B-LINE FILTER & SUPPLY INC	2,119.27
3/23	BSN SPORTS INC	453.84
3/23	BUCK'S WHEEL & EQUIPMENT COMPANY	417.48
3/23	AUTOMATIC ICE MACHINE	165.00

3/23	CUTTING EDGE ADVERTISING INC.	473.25
3/23	DIAMOND BUSINESS SERVICES INC	887.40
3/23	DIAMOND BUSINESS SERVICES INC	450.85
3/23	FLINN SCIENTIFIC INC	2,189.16
3/23	FRANKLIN-COVEY CLIENT SALES, INC.	253.00
3/23	FROG STREET PRESS LLC	3,294.00
3/23	GANDY INK	2,400.00
3/23	GLOBAL EQUIP CO	2,812.89
3/23	J W PEPPER & SON INC	89.49
3/23	J W PEPPER & SON INC	1,964.41
3/23	JUNIOR LIBRARY GUILD	1,334.98
3/23	KELLY-MOORE PAINT	78.98
3/23	LAKESHORE LEARNING MATERIALS	5,968.27
3/23	LOU'S CLINICAL LAB INC	1,218.00
3/23	MSC INDUSTRIAL SUPPLY CO.	123.12
3/23	AIM MEDIA TEXAS OPERATING LLC	1,112.85
3/23	ODESSA COLLEGE	3,377.50
3/23	ODESSA WINLECTRIC	395.00
3/23	O REILLY AUTO ENTERPRISES LLC	360.71
3/23	ORIENTAL TRADING COMPANY INC	26.65
3/23	REGION 13 EDUCATION SERVICE CENTER	5,500.00
3/23	RON TURLEY ASSOCIATES INC	6,824.40
3/23	SCHOLASTIC BOOK FAIRS	5,824.58
3/23	SCHOOL NURSE SUPPLY INC	9,636.30
3/23	SECURED DOCUMENT SHREDDING INC	96.00
3/23	SIMS PLASTIC INC	404.40
3/23	TEXAS ART EDUCATION ASSOCIATION (TAEA)	40.00
3/23	THERMO FLUIDS INC	399.69
3/23	WEST MUSIC CO	15.34
3/23	WOODWIND & BRASSWIND INC.	182.00
3/23	BROADWAY MOTORS INC	529.70
3/23	HTL OPERATING LLC	511.88
3/23	NAPA AUTO PARTS	2,795.20
3/23	MULTICARE PLUS	150.00
3/23	MANAGEBAC INC	630.00
3/23	OFFICE DEPOT, INC	596.42
3/23	ARAMARK UNIFORM & CAREER APPAREL GROUP INC	1,236.12
3/23	SCHOOL SPECIALTY LLC	4,826.25
2/11	MICHAEL FLAX	731.00
2/15	US DEPARTMENT OF TREASURY	103.06
2/15	WEST TEXAS EDUCATORS	2,959.50
2/16	AARON ALEX MOLINA	16.03
2/16	ABEL AVILA	176.08
2/16	ACCELERATE LEARNING INC.	34,335.90
2/16	AIR TUTORS LLC	30,825.00
2/16	ALICIA SYVERSON	154.00
2/16	ALLISON R RAINWATER	25.00
2/16	AMAZON.COM LLC	128.00
2/16	AMAZON CAPITAL SERVICES	37,302.56
2/16	AMPLIFIED IT LLC	2,500.00

2/16	AMPLIFY EDUCATION INC	62,000.00
2/16	ANA I VILLARREAL	25.00
2/16	ANDERSON TILE SALES INC	391.25
2/16	ANGELA AREBALOS	750.00
2/16	ANGELA AREBALOS	416.70
2/16	ANGELA BRAZIEL-SMITH	183.95
2/16	ADVANCED NETWORK MANAGEMENT INC	22,857.07
2/16	ANNETTE MACIAS	536.60
2/16	ANTHONY JOEL SOROLA	124.96
2/16	ASSOCIATION FOR COMPENSATORY EDUCATORS OF TEXAS	395.00
2/16	AT&T	7,738.99
2/16	AT&T	9,213.54
2/16	ATHLETIC SUPPLY INC	90.00
2/16	ATMOS ENERGY	102,941.61
2/16	AUSTIN TREVINO	146.00
2/16	AUSTIN TREVINO	2,143.46
2/16	BANK OF NEW YORK MELLON	500.00
2/16	BATTERSHELL VETERINARY SERVICES	45.00
2/16	BEN E KEITH AMARILLO	786.92
2/16	BERNADETTE BARRAGAN	335.00
2/16	BERNADETTE BARRAGAN	140.00
2/16	BERNADETTE BARRAGAN	237.00
2/16	BEST CHOICE COFFEE SERVICES LLC	420.79
2/16	BIMBO BAKERIES USA	2,492.88
2/16	DICK BLICK COMPANY	2,974.69
2/16	BLUE STAR BUS SALES LTD	2,074.11
2/16	BLUEFIN LLC	20,338.06
2/16	BLUEFIN LLC	5,099.75
2/16	BRANDAN COOK	205.00
2/16	BRANDON MUNIZ	550.00
2/16	BRAZOS DOOR & HARDWARE	2,615.00
2/16	BRECKON REED	250.00
2/16	BRIAN BODIFORD	290.80
2/16	BRIAN RICHARDS	256.00
2/16	BRIANNA MOORE	443.55
2/16	BRUNSON FAMILY BBQ	719.64
2/16	BUSINESS PROFESSIONALS AMERICA	280.00
2/16	BUSINESS PROFESSIONALS AMERICA	140.00
2/16	SPARKLIGHT	204.49
2/16	CAVALLO ENERGY TEXAS LLC	91,168.92
2/16	CARNEGIE FOUNDATION FOR THE	995.00
2/16	CAROL ANN BRODERSEN	1,200.00
2/16	CDW-G	19,058.14
2/16	CDW-G	1,193.50
2/16	CHARLES AND LEZIEE CHURCHFIELD	12,474.00
2/16	CHELSEA REYES	106.76
2/16	RUSSELL DUNN	418.86
2/16	NBCEC INC	8,200.53
2/16	CHRISTI HANSEN	173.00
2/16	CHRISTINA SALINAS	101.83

2/16	CHRISTY KENNEDY	173.21
2/16	CICI'S PIZZA	118.75
2/16	CINDY MCCORD	205.00
2/16	CIRCLE P RANCH SUPPLY, INC	257.50
2/16	CITY OF ODESSA	4,254.17
2/16	CLAUDIA SANTIAGO	329.17
2/16	COCA-COLA SOUTHWEST BEVERAGES LLC	1,411.51
2/16	CONTROL TECHNOLOGIES INC	311.00
2/16	COURTNEY HALLCY	450.00
2/16	CRAIG J GRANSBERY	64.00
2/16	CREIGHTON REED	420.00
2/16	CRISTINA M ROMAN VELASCO	59.68
2/16	CRYSTAL DAY	92.00
2/16	CULLIGAN WATER CONDITIONING OF WEST TEXAS	575.69
2/16	CULLIGAN WATER CONDITIONING OF WEST TEXAS	35.50
2/16	CURRICULUM ASSOCIATES INC	5,077.42
2/16	CYNDI WASHINGTON	329.17
2/16	DANELLA MEZA	32.26
2/16	DANIEL BUSTAMANTE	63.47
2/16	DEBORAH OTTMERS	9.00
2/16	DEBORAH OTTMERS	990.33
2/16	DECOTY COFFEE COMPANY	346.50
2/16	DEVIN STRICKLEN	1.50
2/16	DIEGO CABALLERO	71.78
2/16	DISCOUNT SCHOOL SUPPLY	51.64
2/16	DOMINO'S PIZZA	39.99
2/16	DORA SARPONG	443.55
2/16	DORI LAINE BUTTS	26.73
2/16	ECTOR COUNTY UTILITY DISTRICT	6,171.24
2/16	ED PRICE	546.60
2/16	EDBLOX INC	28,500.00
2/16	ELSA ENRIQUEZ	64.46
2/16	EMILY COPPEDGE	1,135.75
2/16	ERIC GARCIA	256.00
2/16	ERIC GARCIA	960.00
2/16	ERIC GARCIA	1,539.00
2/16	ERIC GARCIA	2,565.00
2/16	ESSENCE BOTTLING COMPANY OF TEXAS INC	13,980.96
2/16	FERGUSON FACILITIES SUPPLY	597.90
2/16	FORDE-FERRIER EDUCATIONAL SERVICE	8,280.00
2/16	G H DAIRY	37,888.94
2/16	GARDENDALE WATER CO	497.00
2/16	GERARDO RAMIREZ	173.00
2/16	GOODSON SERVICE COMPANY	156.25
2/16	GRAINGER	1,439.26
2/16	GRISELDA FLORES	148.33
2/16	HECTOR LIMON	2,415.63
2/16	HENRY R CANAS	740.00
2/16	HENRY R CANAS	64.00
2/16	HILBERTO OCHOA	92.00

2/16	IMAGERY GRAPHIC SYSTEMS	599.22
2/16	INSOURCE INSURANCE GROUP, LLC	100.00
2/16	KEVIN D BALLARD INC	810.00
2/16	JAMES RAMAGE	205.00
2/16	JANICE CRAWFORD	3,350.00
2/16	JD PALATINE LLC	113.85
2/16	JENNIFER PORTER	342.40
2/16	JESSE YOUNG	443.55
2/16	JOHN'S SALES & SERVICE	900.00
2/16	JOSE ESCALANTE	28.00
2/16	JOSH HULIN	350.00
2/16	JULIA KELTON	134.84
2/16	JULIA WILLETT-WEEKLY	2,769.55
2/16	JUSTIN R. POWERS	387.20
2/16	JUSTIN YOUNG	479.34
2/16	JUSTIN YOUNG	472.34
2/16	KARA ROSENBLATT	700.00
2/16	KAY'S EMBLEMS INC	127.50
2/16	KELLIE WILKS	222.15
2/16	KELLY EVANS CONSTRUCTION. LLC	41,200.00
2/16	KRISTI EICHER	417.11
2/16	KRISTIN MEDINA	329.17
2/16	KRONOS INC.	7,500.06
2/16	KRYSTAL TAVAREZ	46.57
2/16	KYLE RIPPE	127.70
2/16	L WALLACE CONSTRUCTION CO., INC.	552,842.05
2/16	L WALLACE CONSTRUCTION CO., INC.	47,756.50
2/16	LABATT FOOD SERVICE	183,625.92
2/16	LAUREN REED	256.00
2/16	LEAD4WARD LLC	1,715.00
2/16	LEADING EXCELLENCE ACCELERATING PEOPLE INC	6,000.00
2/16	LENNOX INDUSTRIES INC	786.00
2/16	LIZETTE REY	32.06
2/16	LOVING GUIDANCE	187.00
2/16	LOWMAN CONSULTING LLC	800.00
2/16	LRP CONFERENCE. LLC	7,000.00
2/16	LUIS GOMEZ	793.92
2/16	LUIS GOMEZ	329.96
2/16	LUIS MENDOZA	99.57
2/16	LUNCH MONY INC	239.50
2/16	LYDIA GAIL ROUNDTREE	205.00
2/16	LYNDSEY DUNCAN	173.00
2/16	LYNSEY WOODY	147.24
2/16	MACEE LANE	50.00
2/16	MALINA ROUX	146.00
2/16	MARIA DEL PILAR CHAPA	69.82
2/16	MARK BENNETT	3,700.00
2/16	MARK KNOX FLOWERS	457.95
2/16	MARY FULTON	433.23
2/16	MATIAS PATINO	50.00

2/16	MAURICIO MARQUEZ	1,393.16
2/16	MAXI AIDS INC	130.70
2/16	MICA GOBER	256.00
2/16	MICHAEL DURAN	456.96
2/16	MICHAEL DURAN	329.96
2/16	MICHAEL FLAX	28.00
2/16	MICHAEL FLAX	560.00
2/16	MIKAL CROWDER	205.00
2/16	NAT ARMENDAREZ	385.44
2/16	NATALY RIVERA MOLINAR	48.62
2/16	NATIONAL TRAVEL SYSTEMS	1,723.90
2/16	NETSYNC NETWORK SOLUTIONS	27,500.00
2/16	NORTH TEXAS TOLLWAY AUTHORITY	198.41
2/16	ODESSA CHAMBER OF COMMERCE	600.00
2/16	SEWCO INC	5,041.78
2/16	SEWCO INC	90.82
2/16	OHS GRAPHIC DESIGN	108.00
2/16	OLIVIA PORRAS	58.91
2/16	CHELSEA REYES	76.75
2/16	CHELSEA REYES	34.50
2/16	HECTOR ORTIZ	50.00
2/16	PADRINO FOODS	34,634.95
2/16	PAMELA BURCKHAULTER	256.00
2/16	PATRICK GRANT	150.00
2/16	PAULA PAQUETTE	329.17
2/16	PENSKE COMMERCIAL VEHICLES US LLC	1,011.40
2/16	PETROLEUM TRADERS CORPORATION	36,452.74
2/16	PIRAINO CONSULTING, INC	5,321.66
2/16	POST HOLDING, INC.	19,440.00
2/16	PRISCILLA AGUILAR	329.17
2/16	QUINCY WHITEHEAD	80.00
2/16	RACHEL PENA	500.00
2/16	RACHEL PENA	400.00
2/16	RAY DOMINGUEZ	9.69
2/16	REBECCA MILLETT	68.44
2/16	REGION 18 EDUCATION SERVICE CENTER	75.00
2/16	REGION 20 EDUCATION SERVICE CENTER	125.00
2/16	RICARDO SANTIAGO	250.00
2/16	ROBERTS TRUCK CENTER OF TEXAS	1,276.44
2/16	RODNEY CHARLES ROMAN	900.00
2/16	ROSALITA GARCIA	52.30
2/16	ROSELL D CAUFIELD	1,250.00
2/16	ROSELL D CAUFIELD	1,350.00
2/16	RUBY BANUELOS	262.26
2/16	SALLY POOL	120.00
2/16	SALLY TORRES	443.55
2/16	SAM'S CLUB DIRECT	3,782.63
2/16	SAM'S CLUB DIRECT	85.53
2/16	SAMUEL GONZALEZ	350.00
2/16	SCOTT MURI	1,969.45

2/16	SECUREDOCS INC	4,800.00
2/16	SHEILA LACKEY	219.70
2/16	SHELBY BULLOCK	28.00
2/16	SHERWIN WILLIAMS	517.25
2/16	PINNACLE PROPANE LLC	68.00
2/16	SMG	3,192.00
2/16	SOUTHERN MAID DONUTS	66.50
2/16	SPIRIT MONKEY, LLC	1,529.15
2/16	STEPHANIE TIBBETS	256.00
2/16	SU CLAYPOOLE	195.33
2/16	SWAGIT PRODUCTIONS, LLC	695.00
2/16	TANGIBLE PLAY INC	2,536.00
2/16	TATE SMITH	200.00
2/16	TPT HOLDCO. LLC	69.99
2/16	TEXAS ASSOCIATION OF PARENTS AND EDUCATORS	400.00
2/16	TEXAS SCHOOL PUBLIC RELATIONS ASSOCIATION INC	2,400.00
2/16	TEXAS HIGH SCHOOL WOMENS POWERLIFTING ASSOCIATION	275.00
2/16	THE LINCOLN ELECTRIC COMPANY	996.00
2/16	THE RON CLARK ACADEMY	2,625.00
2/16	TODD VESELY	499.90
2/16	TPR EDUCATION LLC/THE PRINCETON REVIEW	3,960.00
2/16	TREY ENRIQUEUZ	200.00
2/16	TRIPLE TREATS ODESSA INC	83.00
2/16	TYANN NIEMANN	256.00
2/16	UNITED REFRIGERATION	1,041.33
2/16	UNIVERSE TECHNICAL TRANSLATION INC	175.00
2/16	UNIVERSITY OF TX-PERMIAN BASIN	266.99
2/16	V J HORNUNG	111.75
2/16	VERIZON WIRELESS SERVICES LLC	3,645.19
2/16	IMPERIAL BAG & PAPER LLC	2,425.37
2/16	WATSON TRUCK & SUPPLY	1,012.00
2/16	XEROX CORPORATION	11,922.70
2/16	YVETTE ABILA	620.15
2/16	ZACHERY CHAVEZ	465.11
2/24	AARON COX	205.00
2/24	AARON COX	110.00
2/24	AIDE GARCIA	76.23
2/24	AMANDA PARSONS	165.03
2/24	AMAZON CAPITAL SERVICES	42,841.25
2/24	ANDREA VALERO	43.47
2/24	ANGELA ROMANO	110.93
2/24	ANNIE ARREDONDO	203.58
2/24	ANNIE ARREDONDO	63.22
2/24	ANTHONY GARCIA	429.57
2/24	ANTHONY SCOTT	146.24
2/24	ASEL ART SUPPLY	509.22
2/24	ASHLEY MENDOZA	42.18
2/24	ASSOCIATES OF SUMMERTREE L.P.	4,875.00
2/24	ASSOCIATION FOR COMPENSATORY EDUCATORS OF TEXAS	395.00
2/24	AT&T LONG DISTANCE	1,662.51

2/24	AUDIO ACOUSTICS HEARING CENTERS	120.00
2/24	AUDRA MUNOZ	118.06
2/24	BECKY QUIROZ	131.34
2/24	BERNADETTE BARRAGAN	2,000.00
2/24	BERNADETTE BARRAGAN	210.00
2/24	BEST CHOICE COFFEE SERVICES LLC	309.01
2/24	BETSABE GONZALEZ SALCIDO	341.95
2/24	BILLIE SHIPMAN	25.74
2/24	BIMBO BAKERIES USA	1,691.28
2/24	BLACK CULTURAL COUNCIL OF ODESSA	400.00
2/24	BLANCA ANAYA	85.97
2/24	BLUE STAR BUS SALES LTD	1,317.11
2/24	BLUEFIN LLC	103,839.86
2/24	BLUEFIN LLC	7,940.69
2/24	BRANDAN COOK	601.32
2/24	BRANDON MUNIZ	540.00
2/24	BRIANNA GARCIA	35.74
2/24	BRYAN NELMS	877.00
2/24	BUSINESS PROFESSIONALS AMERICA	528.00
2/24	CALAMP WIRELESS NETWORKS CORPORATION	65,520.00
2/24	CAVALLO ENERGY TEXAS LLC	124,498.74
2/24	CAROLINA VASQUEZ	51.48
2/24	CDW-G	17,083.25
2/24	CECILIA KELLAR	72.00
2/24	CECILIA NUNEZ	57.84
2/24	CECILIA VENEGAS	1,099.62
2/24	CECILIA VENEGAS	56.16
2/24	CECILIA VENEGAS	49.84
2/24	RUSSELL DUNN	91.90
2/24	RUSSELL DUNN	795.20
2/24	NBCEC INC	494.70
2/24	CHRISTINA ACOSTA	245.33
2/24	CHRISTINA ACOSTA	4,608.64
2/24	CHRISTINA LOPEZ	347.58
2/24	CHRISTINE VAN SYOC	13.75
2/24	CHRISTOPHER MEDINA	877.00
2/24	CIRCLE P RANCH SUPPLY, INC	372.24
2/24	CITY OF ODESSA WATER DEPT	79,177.92
2/24	CLAYTON WILLMAN	350.00
2/24	CLINT STOWE	119.05
2/24	COMMERCIAL FOOD SERVICE	44.33
2/24	COMPASS GROUP USA, INC	500.85
2/24	CRISTA MITCHEL	57.27
2/24	CRYSTAL PENA	4.68
2/24	CUSTOM WHOLESALE SUPPLY INC	251.82
2/24	DAVID CADENA	500.00
2/24	DOAK HUDDLESTON	600.00
2/24	DOMINO'S PIZZA	304.00
2/24	DOMTECH ELECTRICAL AND CONTROLS INC	2,024.23
2/24	DR. JOSE MEDINA EDUCATIONAL SOLUTIONS	5,000.00

2/24	DS WATERS OF AMERICA INC	45.52
2/24	E. ANN KENNEDY	2,520.00
2/24	E. ANN KENNEDY	877.00
2/24	EDITORIAL PROJECTS IN EDUCATION, INC.	97.00
2/24	ELIZABETH QUINTELA	32.58
2/24	ESSENCE BOTTLING COMPANY OF TEXAS INC	9,320.64
2/24	EVA FRANKS	89.86
2/24	FERGUSON FACILITIES SUPPLY	1,795.21
2/24	FIREPLACE INC	999.00
2/24	FRANCES CARLOS	77.28
2/24	G H DAIRY	41,368.32
2/24	GABRIELA GUTIERREZ	300.00
2/24	GARDENDALE WATER CO	319.00
2/24	GAYLA MCMURRIAN	400.00
2/24	GRAINGER	1,366.91
2/24	HALLIE SHERMAN	1,261.00
2/24	HARMONY HOME CHILDREN'S ADVOCACY CENTER	1,250.00
2/24	HEATHER DOLLOFF	150.00
2/24	HEATHER DOLLOFF	28.39
2/24	HIGH PLAINS OF ODESSA ASSOCIATES L.P.	13,766.50
2/24	HONEY JACKSON	74.00
2/24	HORTENCIA DEL BOSQUE	166.58
2/24	HUGHES SERVICES FLOORING, LP	1,260.00
2/24	I EARN INC	250.00
2/24	IMAGERY GRAPHIC SYSTEMS	3,171.36
2/24	IMAGERY GRAPHIC SYSTEMS	550.00
2/24	INTERNATIONAL ASSURANCE	60,506.69
2/24	INVENTORY TRADING COMPANY	840.00
2/24	ISABEL ARRAS-HUERTA	48.67
2/24	JENNIFER CRONICK	877.00
2/24	JESSICA DENNEY	877.00
2/24	JOHNNY H. RODRIGUEZ	385.44
2/24	JOHNNY H. RODRIGUEZ	318.44
2/24	JOHNNY SALDIVAR	15.84
2/24	JOSE BENAVIDES	550.00
2/24	JOY PRODUCTS OF CALIFORNIA INC	3,274.00
2/24	JUANA HERNANDEZ	62.83
2/24	JUDITH CAWLEY	6.95
2/24	K. B. SAFE & LOCK CO	525.00
2/24	KELLIE COLLINS	36.68
2/24	KIMBERLY CARRASCO	94.53
2/24	KRISTIN WHITTENBURG	60.01
2/24	LABATT FOOD SERVICE	142,403.95
2/24	LAKRISHA RODRIGUEZ	21.06
2/24	LAURA SIKES	148.13
2/24	LENNOX INDUSTRIES INC	796.00
2/24	LINDA GONZALES	66.13
2/24	LINDE GAS & EQUIPMENT INC	3,015.79
2/24	LUZ MELENDEZ	341.95
2/24	LYNDSAY FREEMAN	54.05

2/24	MABEL MORALES	18.14
2/24	MACEE LANE	300.00
2/24	MAHIRA SALINAS	86.40
2/24	MARELI SANCHEZ	18.84
2/24	MARGARITA ACOSTA	25.27
2/24	MARIA STUTES	18.25
2/24	MARIA ZUBIATE	89.44
2/24	MEGAN LIEFF	640.00
2/24	MELINA RENTERIA	75.23
2/24	MICAH PETTIGREW	30.07
2/24	MICHAEL MARTIN	1,808.98
2/24	MICHAEL MARTIN	245.33
2/24	MICHAEL MARTIN	485.00
2/24	MICHEL DOCKTOR	281.56
2/24	MIDLAND SPORTS INC	3,750.00
2/24	MIREN ECHALECU LOPEZ	71.22
2/24	MIROIR ARMENDARIZ	19.54
2/24	MISTY HINER	37.85
2/24	MISTY MICHELLE MORGAN	99.98
2/24	MISTY STEWART	127.14
2/24	MONICA CONTRERAS	662.10
2/24	N-TUNE MUSIC & SOUND INC	7,086.23
2/24	NANCY COOK	30.32
2/24	NATALIE GUARA	99.74
2/24	NATALIE THOMS	47.50
2/24	NATIONAL RESTAURANT ASSOCIATION	6,143.03
2/24	NATIONAL TRAVEL SYSTEMS LP	759.92
2/24	NATIVIDAD J. ARMENDAREZ	318.44
2/24	NOBUYUKI SHIRAIISHI	97.69
2/24	ODESSA CHAMBER OF COMMERCE	250.00
2/24	ODESSA FAIRGREEN ASSOCIATES	4,648.50
2/24	ODESSA KINGS CROSSING ASSOCIATES L.P.	4,985.50
2/24	ODESSA SUB CHAPTER BASKETBALL	500.00
2/24	SEWCO INC	23,500.05
2/24	SEWCO INC	54.68
2/24	GABRIELLE RODRIGUEZ	34.75
2/24	GABRIELLE RODRIGUEZ	19.50
2/24	PARKS BELL RANCH APARTMENTS II LLC	22,402.30
2/24	PARTS TOWN, LLC	389.43
2/24	PATRICIA LOGAN	21.17
2/24	PENSKE COMMERCIAL VEHICLES US LLC	52.63
2/24	PERLA QUINTANA	14.22
2/24	PERLA QUINTANA	15.01
2/24	JIMMIE DO GAYLOR	2,111.72
2/24	PERMIAN TRACTOR SALES INC	3,137.24
2/24	PETROLEUM TRADERS CORPORATION	28,030.31
2/24	PIRAINO CONSULTING, INC	12,601.64
2/24	PROFESSIONAL TUTORS OF AMERICA INC	2,910.00
2/24	R WATER LLC	30.00
2/24	RAUL SANCHEZ	400.00

2/24	REGION 18 EDUCATION SERVICE CENTER	500.00
2/24	REGION 20 EDUCATION SERVICE CENTER	175.00
2/24	RICARDO SANTIAGO	150.00
2/24	RICARDO SANTIAGO	200.00
2/24	RIGO NUNEZ	158.53
2/24	RIVERSIDE ASSESSMENTS LLC	811.80
2/24	ROBERTS TRUCK CENTER OF TEXAS	648.30
2/24	ROBIN HERRINGTON	877.00
2/24	ROCIO DAVILA	84.65
2/24	RODNEY CHARLES ROMAN	540.00
2/24	ROSA'S CAFE / BOBBY COX Co.	587.72
2/24	RYAN JACKSON	150.00
2/24	RYAN JACKSON	200.00
2/24	SAM'S CLUB DIRECT	539.10
2/24	SAM'S CLUB DIRECT	2,594.81
2/24	SARAH PATTON	63.30
2/24	SCOTT MURI	2,355.65
2/24	SHANNON CRISWELL	31.65
2/24	SHEILA LACKEY	55.05
2/24	SHELBY HILL	450.00
2/24	PINNACLE PROPANE LLC	34.00
2/24	SIRIA DUTCHOVER	79.91
2/24	SKILLSUSA TEXAS	96.00
2/24	SKILLSUSA TEXAS	40.00
2/24	SKILLSUSA TEXAS	88.00
2/24	SKILLSUSA TEXAS	200.00
2/24	SKILLSUSA TEXAS	1,550.00
2/24	SOFT SUDS INC	311.00
2/24	SONIA ROCHA	248.70
2/24	STAR TECH GROUP	10,000.00
2/24	STEPHANIE EVANS	11.12
2/24	STEPHANNE RAMAGE	16.09
2/24	STEPHEN FROHNHOFER	79.70
2/24	STETSON & ASSOCIATES, INC.	500.00
2/24	STONE TOWER GRAFIX	1,068.75
2/24	SUZANNE MEDLEN	400.00
2/24	SWIM SHOPS OF THE SOUTHWEST	119.70
2/24	T&K HOLDINGS INC	663.00
2/24	TEXAS BOOK COMPANY	1,081.48
2/24	TEST PREP SEMINARS LLC	17,800.00
2/24	TEXAS ACADEMIC DECATHLON FOUNDATION	100.00
2/24	TEXAS ASSOCIATION OF PARENTS AND EDUCATORS	1,200.00
2/24	TEXAS ASSOCIATION OF PARENTS AND EDUCATORS	200.00
2/24	TEXAS ASSOCIATION OF SECONDARY SCHOOL PRINCIPALS	325.00
2/24	TEXAS ASSOCIATION OF SCHOOL ADMINISTRATORS	175.00
2/24	TEXAS COUNCIL OF ADMINISTRATORS OF	525.00
2/24	TEXAS STATE BOARD OF PHARMACY	275.00
2/24	TEXAS TECH UNIVERSITY	68,880.00
2/24	THE ELMS OF MIDLAND ASSOCIATES, L.P.78	913.50
2/24	THE SUPPLY ROOM, INC	6,432.00

2/24	UNITED REFRIGERATION	277.12
2/24	UNIVERSITY OF VIRGINIA DARDEN SCHOOL FOUNDATION	20,800.00
2/24	US DEPARTMENT OF TREASURY	6.94
2/24	VITAL SIGNS	493.00
2/24	VIZOCOM ICT LLC	217,000.00
2/24	W. DEAN WEIDNER	18,375.50
2/24	W. DEAN WEIDNER	5,651.00
2/24	W. DEAN WEIDNER	26,998.63
2/24	W. DEAN WEIDNER	1,237.50
2/24	W. DEAN WEIDNER	1,765.60
2/24	IMPERIAL BAG & PAPER LLC	350.08
2/24	WALLACE PACKAGING LLC	48,384.00
2/24	WALTER DEAN WEIDNER GENERATION SKIPPING TRUST	4,839.50
2/24	WATSON TRUCK & SUPPLY	1,565.34
2/24	WEISSMAN'S DESIGN FOR DANCE	475.93
2/24	WEST TEXAS CHAPTER TASO	100.00
2/24	WEST TEXAS CHAPTER TASO	100.00
2/24	WEST TEXAS EDUCATORS	2,959.50
2/24	WHITNEY CREEKMORE	61.07
2/24	XEROX CORPORATION	56,055.26
2/24	ZACHERY CHAVEZ	532.11
2/24	ZULEMA PALOMINO	96.89
2/24	AARON COX	177.00
2/24	ALICIA DOMINGUEZ	274.00
2/24	BRITTANY MOLINAR	6,530.00
2/24	BRITTANY MOLINAR	1,345.74
2/24	PETTY CASH	6,000.00
2/24	PETTY CASH	692.26
2/24	JAIME MILLER	58.00
2/24	JIMMY OLAGUE	277.85
2/24	JIMMY OLAGUE	219.85
2/24	LISA WILLS	58.00
2/24	MICHAEL HORTON	1,010.00
2/25	ACT DALLAS LLC	406.00
2/25	AMANDA M VICK	1,376.58
2/25	AMANDA M VICK	705.00
2/25	CONSERVE	608.42
2/25	FIRST FINANCIAL ADMINISTRATORS	1,935.18
2/25	FIRST FINANCIAL ADMINISTRATORS	3,343.98
2/25	IDAHO CHILD SUPPORT RECEIPTING	278.00
2/25	KEITH A RODRIGUEZ	1,240.00
2/25	MELISSA LAVERS	720.63
2/25	MELISSA LAVERS	756.63
2/25	NEW MEXICO CHILD SUPPORT	300.00
2/25	NEW MEXICO CHILD SUPPORT	659.00
2/25	REGION 13 EDUCATION SERVICE CENTER	390.00
2/25	REGION 18 EDUCATION SERVICE CENTER	300.00
2/25	REGION 18 EDUCATION SERVICE CENTER	800.00
2/25	TEXAS LIFE INSURANCE CO	137,605.87
2/25	WEST TEXAS A & M	278.00

2/25	WEST TEXAS EDUCATORS	269,584.21	
3/2	CHERYL CUNNINGHAM	860.24	
3/2	CHERYL CUNNINGHAM	1,085.24	
3/2	ADRIAN VILLALON	74.99	
3/2	AIR TUTORS LLC	23,725.00	
3/2	AMAZON CAPITAL SERVICES	19,024.15	
3/2	AMERICAN FAMILY LIFE & CANCER	164.46	
3/2	AMERICAN FAMILY LIFE & CANCER	12.00	
3/2	ANGELA AREBALOS	500.00	
3/2	APPLE, INC	14,700.00	
3/2	ASSOCIATION OF TEXAS	2,495.20	
3/2	AT&T MOBILITY	93.49	
3/2	ATHLETIC SUPPLY INC	70,751.00	
3/2	ATHLETIC SUPPLY INC	464.00	
3/2	ATKINS HOLLMAN JONES PEACOCK	38,167.75	
3/2	AUDIO ACOUSTICS HEARING CENTERS	335.00	
3/2	AUSTIN TREVINO	59.00	
3/2	BACKYARD BRAINS INC	103.41	
3/2	BERNADETTE BARRAGAN	138.00	
3/2	BEST CHOICE RESTAURANTS LLC	1,053.40	
3/2	BEST CHOICE COFFEE SERVICES LLC	108.21	
3/2	BIMBO BAKERIES USA	2,886.84	
3/2	BRAZOS FOREST PRODUCTS	8,045.34	
3/2	BRIAN BODIFORD	240.80	
3/2	BWI COMPANIES INC	937.64	
3/2	BYRNE BROS FOODS INC	38,480.00	
3/2	SPARKLIGHT	4,668.04	
3/2	CATHERINE KAHL	485.00	
3/2	NBCEC INC	42.59	
3/2	CHRISTINA GARCIA	383.30	
3/2	CLAYTON WILLMAN	250.00	
3/2	COMMERCIAL FOOD SERVICE	1,758.00	
3/2	COMPASS GROUP USA, INC	520.00	
3/2	COURTNEY HALLCY	500.00	
3/2	CREIGHTON REED	685.00	
3/2	CREIGHTON REED	900.00	
3/2	CREIGHTON REED	145.00	
3/2	DALE'S ALIGNMENT & BRAKE SERVICE INC	1,289.97	
3/2	DANNY YEAGER	694.96	
3/2	DERRON GATEWOOD	70.00	
3/2	DERRON GATEWOOD	389.00	
3/2	DOAK HUDDLESTON	500.00	
3/2	EASON HORTICULTURAL RESOURCES	420.73	
3/2	ECISD EDUCATION FOUNDATION	682.00	
3/2	ESSENCE BOTTLING COMPANY OF TEXAS INC	23,301.60	
3/2	RANDAL D GLENN	7,000.00	
3/2	FAMILY & CONSUMER SCIENCES	26.00	
3/2	FIRST FINANCIAL ADMINISTRATORS	34,518.92	
3/2	FIRST FINANCIAL ADMINISTRATORS	80	25,723.33
3/2	FIRST FINANCIAL ADMINISTRATORS	90,319.00	

3/2	FIRST FINANCIAL ADMINISTRATORS	3,550.00
3/2	FIRST FINANCIAL ADMINISTRATORS	225.00
3/2	FIRST FINANCIAL ADMINISTRATORS	225.00
3/2	FIRST FINANCIAL ADMINISTRATORS	225.00
3/2	FIRST FINANCIAL ADMINISTRATORS	225.00
3/2	FIRST FINANCIAL ADMINISTRATORS	6,467.00
3/2	FIRST FINANCIAL ADMINISTRATORS	1,289.98
3/2	FIRST FINANCIAL ADMINISTRATORS	16,644.05
3/2	FIRST FINANCIAL ADMINISTRATORS	11,797.19
3/2	FIRST FINANCIAL ADMINISTRATORS	8,146.20
3/2	FIRST FINANCIAL ADMINISTRATORS	4,794.68
3/2	FIRST FINANCIAL ADMINISTRATORS	3,459.83
3/2	FIRST FINANCIAL ADMINISTRATORS	12,675.13
3/2	FIRST FINANCIAL ADMINISTRATORS	29,653.02
3/2	FIRST FINANCIAL ADMINISTRATORS	131,447.20
3/2	FIRST FINANCIAL ADMINISTRATORS	18,045.88
3/2	FIRST FINANCIAL ADMINISTRATORS	3,948.89
3/2	FIRST FINANCIAL ADMINISTRATORS	98,949.30
3/2	G H DAIRY	41,521.68
3/2	GARDENDALE WATER CO	165.00
3/2	GRAINGER	889.00
3/2	GRANDE COMMUNICATIONS NETWORK LLC	10,616.94
3/2	HALO BRANDED SOLUTIONS INC	827.64
3/2	HAPPY GRINGO LLC	490.91
3/2	HEALTH SERVICES ADMINISTRATION	1,186.08
3/2	HEALTH SERVICES ADMINISTRATION	28,162.60
3/2	HILLER PRINTING	180.00
3/2	HOME DEPOT USA INC - STORE #562	8,580.20
3/2	HORACE MANN INS CO	48.82
3/2	HUMBERTO HERNANDEZ JR	4,591.08
3/2	HUMBERTO HERNANDEZ JR	19,241.08
3/2	INDUSTRIAL COMMUNICATIONS	12.00
3/2	INTERNATIONAL BACCALAUREATE ORGANIZATION	11,650.00
3/2	INTERNATIONAL BACCALAUREATE ORGANIZATION	10,157.00
3/2	INTERNATIONAL ASSURANCE	60,506.69
3/2	INVESTRUST	37,706.20
3/2	ISABEL CARDONA	19.88
3/2	JASON OSBORNE	28.46
3/2	JASON OSBORNE	194.00
3/2	JEFF DANIELS	256.00
3/2	JESUS VALERIANO	138.00
3/2	JNT RESOURCES PARTNERS, LP	513.18
3/2	JNT RESOURCES PARTNERS, LP	19,181.02
3/2	JOHN'S SALES & SERVICE	816.97
3/2	JOSE ESCALANTE	59.00
3/2	JOSEPH HILLIARD	250.00
3/2	JOSH HULIN	350.00
3/2	KATELYN WATTS	150.00
3/2	KAY'S EMBLEMS INC	1,795.00
3/2	KAY'S EMBLEMS INC	162.00

3/2	KRISTIN WHITTENBURG	940.00
3/2	KRONOS INC.	11,495.00
3/2	LABATT FOOD SERVICE	198,493.12
3/2	LAW ENFORCEMENT SEMINARS LLC	385.00
3/2	LAWNMOWER SALES AND SERVICE, INC	245.67
3/2	LEAD4WARD LLC	735.00
3/2	LENNOX INDUSTRIES INC	52.46
3/2	LIBERTY PAPER	30,954.00
3/2	LINDE GAS & EQUIPMENT INC	1,743.96
3/2	LONE STAR FURNISHINGS	233.54
3/2	LORENZO R MASONSONG	28.90
3/2	LOVING GUIDANCE	7,560.00
3/2	LUZ MELENDEZ	127.98
3/2	MACEE LANE	165.00
3/2	MACK GIPSON	1,275.00
3/2	MADELINE OLAGUE	585.00
3/2	MARIO A SANCHEZ	540.00
3/2	MARK DAWSON	630.00
3/2	MATIAS PATINO	198.00
3/2	MELISSA LEE DAVIS	16.09
3/2	MICHAEL FLAX	1,667.00
3/2	MICHAEL FLAX	59.00
3/2	N-TUNE MUSIC & SOUND INC	3,851.50
3/2	NATIONAL TRAVEL SYSTEMS LP	13,621.97
3/2	NETSYNC NETWORK SOLUTIONS	27,500.00
3/2	NETSYNC NETWORK SOLUTIONS	27,500.00
3/2	NORTH TEXAS TOLLWAY AUTHORITY	50.00
3/2	ODESSA CHAMBER OF COMMERCE	250.00
3/2	SEWCO INC	14,922.77
3/2	SEWCO INC	73.80
3/2	OHS GRAPHIC DESIGN	145.00
3/2	OLMSTED-KIRK PAPER CO	1,792.50
3/2	ONCE RAMOS LLC	350.00
3/2	ANMANDA R CARRASCO	48.25
3/2	CINDA BROWN	99.75
3/2	CITY OF MIDLAND	800.00
3/2	GARCIE RODRIGUEZ	50.00
3/2	JUAN SANCHEZ TAVAREZ	49.26
3/2	JULISA R ESQUIVEL	48.25
3/2	KARENT ITUARTE	48.25
3/2	MARTIN LAREZ	48.25
3/2	RAUL GONZALES	48.25
3/2	RENE S SAENZ	48.25
3/2	ROSA OLIVAS ROBLES	48.25
3/2	YESENIA PEREZ	48.25
3/2	OPAL BOOZ & ASSOC	1,199.00
3/2	PADRINO FOODS	69,269.90
3/2	PENSKE COMMERCIAL VEHICLES US LLC	5,416.81
3/2	PHS GRAPHIC DESIGN	138.00
3/2	PIRAINO CONSULTING, INC	3,800.66

3/2	QA ROOFING, INC.	25,119.07
3/2	QA ROOFING, INC.	76,298.81
3/2	RAISSA RENACIA	120.00
3/2	REGION 18 EDUCATION SERVICE CENTER	250.00
3/2	REGION 20 EDUCATION SERVICE CENTER	50.00
3/2	ROBERTS TRUCK CENTER OF TEXAS	1,848.45
3/2	SAM'S CLUB DIRECT	545.22
3/2	SAM'S CLUB DIRECT	175.83
3/2	SANDRA MERCURI	5,000.00
3/2	SARAH L HAWKINS	425.15
3/2	SKILLSUSA TEXAS	632.00
3/2	SOUTHERN TIRE MART LLC	776.72
3/2	STACI STEPHENS ASHLEY	35.64
3/2	STEPHANIE L CARTER	275.00
3/2	STEPHANIE L CARTER	200.00
3/2	STERICYCLE	80.85
3/2	SUSAN GARCIA	250.00
3/2	SUZUKI ASSOCIATION OF AMERICAS	95.00
3/2	TASO SOCCER PERMIAN BASIN CHAPTER	100.00
3/2	TASO SOCCER PERMIAN BASIN CHAPTER	100.00
3/2	TASO SOCCER PERMIAN BASIN CHAPTER	100.00
3/2	TASO SOCCER PERMIAN BASIN CHAPTER	100.00
3/2	TASO SOCCER PERMIAN BASIN CHAPTER	100.00
3/2	TASO SOCCER PERMIAN BASIN CHAPTER	100.00
3/2	TASO SOCCER PERMIAN BASIN CHAPTER	100.00
3/2	TEXAS AFT AMP	350.00
3/2	TEXAS ASSOCIATION FOR THE GIFTED & TALENTED	345.00
3/2	TEXAS ASSOCIATION OF SCHOOL BOARDS	550.00
3/2	TEXAS ASSOCIATION OF SECONDARY SCHOOL PRINCIPALS	163.93
3/2	TEXAS SCHOOL PUBLIC RELATIONS ASSOCIATION INC	745.00
3/2	TEXAS CLASSROOM TEACHERS ASSOC	5,576.76
3/2	TEXAS DEPARTMENT OF INFORMATION RESOURCES	395.48
3/2	TEXAS ELEMENTARY PRINCIPALS & SUPERVISORS ASSOC	482.63
3/2	TEXAS INDUSTRIAL VOCATIONAL ASSOCIATION	92.00
3/2	TEXAS INTERNATIONAL BACCALAUREATE SCHOOLS	300.00
3/2	TEXAS SOCIAL STUDIES SUPERVISORS ASSOCIATION	275.00
3/2	TEXAS SOCIAL STUDIES SUPERVISORS ASSOCIATION	275.00
3/2	TEXAS STATE TEACHERS ASSOCIATION	31,566.79
3/2	THE CINCINNATI LIFE INS. CO	44.51
3/2	THE CINCINNATI LIFE INS. CO	44.51
3/2	THE CINCINNATI LIFE INS. CO	311.91
3/2	THE EDU-SOURCE CORPORATION	17,567.87
3/2	THE SUPPLY ROOM, INC	632.50
3/2	THOMAS BONDS	150.00
3/2	TROPHY DEN	90.00
3/2	UIL MUSIC REGION 6	1,000.00
3/2	UIL MUSIC REGION 6	500.00
3/2	UIL MUSIC REGION 6	500.00
3/2	UNITED REFRIGERATION	165.01
3/2	UNITED WAY OF ODESSA	6,224.12
3/2	UNIVERSE TECHNICAL TRANSLATION INC	192.50

3/2	UNIVERSITY MEDICAL SUPPLY	1,375.00
3/2	UTPB	2,400.00
3/2	US FOODS, INC.	627.75
3/2	VWR INTERNATIONAL LLC. (SARGENT WELCH)	1,299.59
3/2	IMPERIAL BAG & PAPER LLC	11,673.59
3/2	WEIDNER & PHILLIPS LTD BY F & B OPERATORS	250.00
3/2	WEISSMAN'S DESIGN FOR DANCE	1,096.61
3/2	WEST TEXAS CHAPTER TASO	175.00
3/2	WEST TEXAS CHAPTER TASO	100.00
3/2	WEST TEXAS CHAPTER TASO	100.00
3/2	WEST TEXAS CHAPTER TASO	100.00
3/2	WEST TEXAS CHAPTER TASO	250.00
3/2	XEROX CORPORATION	2,345.22
3/9	AARON ALEX MOLINA	21.18
3/9	ACCELERATE LEARNING INC.	2,084.40
3/9	AIDE EMILIANO	30.42
3/9	AIR TUTORS LLC	675.00
3/9	ALAN WILLIAMS	997.14
3/9	ALBERT J VALENCIA	177.20
3/9	ALEX ORTIZ	80.00
3/9	ALL FOR KIDZ INC	5,314.00
3/9	AMANDA LOPEZ	1,287.82
3/9	AMAZON CAPITAL SERVICES	10,007.85
3/9	ANDERSON TILE SALES INC	2,133.00
3/9	ANGIE BALL	543.92
3/9	ANGIE MOAD	998.74
3/9	ANNIE NELSON	193.46
3/9	APOGEE COMPONENTS	146.75
3/9	AT&T	692.32
3/9	AT&T	123.40
3/9	ATHLETIC SUPPLY INC	6,824.00
3/9	AUDIO ACOUSTICS HEARING CENTERS	170.00
3/9	BAILEY HANEY	409.98
3/9	BARRON PAINT & EQUIPMENT	4,993.09
3/9	BECKY RAMIREZ	31.70
3/9	BEST CHOICE RESTAURANTS LLC	141.90
3/9	BEST CHOICE COFFEE SERVICES LLC	39.86
3/9	BIMBO BAKERIES USA	2,511.00
3/9	DICK BLICK COMPANY	3,010.12
3/9	BLUE CROSS BLUE SHIELD TEXAS	2,539.46
3/9	BLUE STAR BUS SALES LTD	82.93
3/9	BOOKBINDING & LAMINATING INC	2,018.80
3/9	BRANDON MUNIZ	60.00
3/9	BRITTANY SWAIM	28.78
3/9	BWI COMPANIES INC	1,449.04
3/9	CAITLIN COUCH	78.33
3/9	CAROL GREGG	1,871.80
3/9	CDW-G	182,369.04
3/9	CHARTER WASTE INC.	104.02
3/9	RUSSELL DUNN	981.00

3/9	NBCEC INC	1,385.85
3/9	CHRIS STANLEY	1,396.81
3/9	CHRISTI HANSEN	43.99
3/9	CHRISTINA ACOSTA	9,999.48
3/9	CHRISTINA ACOSTA	929.23
3/9	CHRISTOPHER SOTO	50.00
3/9	CINDY SALOMON	891.84
3/9	CIRCLE P RANCH SUPPLY, INC	1,379.38
3/9	CITY OF ODESSA	4,254.17
3/9	COMMERCIAL ELECTRONIC SUPPLY	1,056.78
3/9	COMMERCIAL FOOD SERVICE	2,616.70
3/9	CONNIE VIVERETTE	650.00
3/9	CONTROL TECHNOLOGIES INC	5,720.00
3/9	CORRAL ENVIRONMENTAL CONSULTING, LLC	2,550.00
3/9	CORRAL ENVIRONMENTAL CONSULTING, LLC	1,800.00
3/9	CORRAL ENVIRONMENTAL CONSULTING, LLC	3,800.00
3/9	COURTNEY HALLCY	300.00
3/9	CREIGHTON REED	260.00
3/9	CRYSTAL HERNANDEZ	1,239.91
3/9	CULLIGAN WATER CONDITIONING OF WEST TEXAS	581.74
3/9	CUSTOM WHOLESALE SUPPLY INC	189.50
3/9	CYNTHIA SUE BISHOP	2,750.00
3/9	DELMA ABALOS	1,396.81
3/9	DERRON GATEWOOD	70.00
3/9	DERRON GATEWOOD	70.00
3/9	DIANE HARLAN	58.03
3/9	DISCOUNT SCHOOL SUPPLY	145.35
3/9	DOAK HUDDLESTON	300.00
3/9	DORIS MARIE DUNNAM	100.00
3/9	ECISD CULINARY ARTS	564.00
3/9	ECTOR COUNTY APPRAISAL DIST	537,145.75
3/9	EDUCATIONAL THEATRE ASSOCIATION	129.00
3/9	EDWARD HANDLEY	1,200.00
3/9	ED PRICE	59.50
3/9	EFREN ZUNIGA	75.58
3/9	ELLEN SMITH	32.41
3/9	ELUMA LLC	60,805.61
3/9	ESSENCE BOTTLING COMPANY OF TEXAS INC	13,980.96
3/9	FAT HEAD MEAT COMPANY	2,500.00
3/9	FERGUSON FACILITIES SUPPLY	2,396.92
3/9	JACQUELINE H LIGHT	1,200.00
3/9	FLOR YUDHIT LEYVA	220.00
3/9	FOSTER POULTRY FARMS	36,923.80
3/9	G H DAIRY	40,383.62
3/9	G T DISTRIBUTORS INC	2,633.76
3/9	GABRIELA GRANADO	80.00
3/9	GARDENDALE WATER CO	698.00
3/9	GARY MCMILLAN	720.00
3/9	GAYLA MCMURRIAN	150.00
3/9	GENE PLOHOCKY	148.51

3/9	CHARLES PEEK	6,606.00
3/9	GRAINGER	4,030.31
3/9	GRANDE COMMUNICATIONS NETWORK LLC	2,138.94
3/9	HARRIS COUNTY TX	5.25
3/9	HARRISON WHOLESALE FLORAL INC	118.50
3/9	HEATHER BLAND	1,087.44
3/9	HELLAS CONSTRUCTION INC	50,769.00
3/9	HELLAS CONSTRUCTION INC	57,281.33
3/9	HELLAS CONSTRUCTION INC	85,460.75
3/9	HILLER PRINTING	140.00
3/9	SEAN PATTY	41.33
3/9	IGR GLASS CONTRACTORS INC	15,357.30
3/9	INK LION DESIGNS, LLC	242.55
3/9	INSOURCE INSURANCE GROUP, LLC	100.00
3/9	IRENE RAMIREZ	300.00
3/9	ISABEL ARRAS-HUERTA	73.88
3/9	KEVIN D BALLARD INC	395.00
3/9	JACQUELINE FRANCO	53.64
3/9	JAIME MILLER	187.00
3/9	JANA AVERY	46.74
3/9	JD PALATINE LLC	94.05
3/9	JEANETTE HICKEY	487.90
3/9	JENNIE CHAVEZ	404.92
3/9	JENNIFER WIMBERLEY	61.31
3/9	JOHNNY H. RODRIGUEZ	300.00
3/9	JOHNNY H. RODRIGUEZ	882.44
3/9	JOLYNN VARELA	11.52
3/9	JULIA WILLETT-WEEKLY	790.33
3/9	JULIA WILLETT-WEEKLY	1,231.63
3/9	KRISTA BRADDOCK	31.01
3/9	KRISTEN VESELY	674.44
3/9	KYLE RIPPE	102.09
3/9	LABATT FOOD SERVICE	106,268.52
3/9	LAURA ROMAN	409.98
3/9	LAWNMOWER SALES AND SERVICE, INC	1,521.58
3/9	LEAD4WARD LLC	1,205.00
3/9	LENNOX INDUSTRIES INC	1,278.00
3/9	LESLIE WILSON	191.80
3/9	LINDA GONZALES	85.98
3/9	LINDA GONZALES	180.96
3/9	LINDE GAS & EQUIPMENT INC	907.05
3/9	LOVING GUIDANCE	549.00
3/9	LOVING GUIDANCE	549.00
3/9	LU ANN LANE	200.00
3/9	LUIS GOMEZ	60.00
3/9	LUIS GOMEZ	300.00
3/9	LUIS GOMEZ	882.44
3/9	LUIS MENDOZA	103.72
3/9	LUNCH MONY INC	358.06
3/9	LYNDA TUCKER	247.63

3/9	LYNDSEY DUNCAN	45.28
3/9	LYNETA MENDOZA	45.51
3/9	MARGARET U. RODRIGUEZ	36.50
3/9	MARIA SEGURA	862.46
3/9	MARK DAWSON	100.00
3/9	MARSHA BRIDGES	18.35
3/9	MARY JANE HUTCHINS	835.17
3/9	MATH GPS, LLC	165.00
3/9	MATTHEW HAYS	1,750.00
3/9	MEGAN RITTER	37.85
3/9	MEGAN SNYDER	14.63
3/9	MICAH PETTIGREW	471.96
3/9	MICHAEL DURAN	882.44
3/9	MICHAEL DURAN	300.00
3/9	MICHAEL MARTIN	1,050.00
3/9	MICHAEL MARTIN	929.23
3/9	MICHELE DESILETS	584.31
3/9	MIDLAND ISD	300.00
3/9	MISTY HINER	185.95
3/9	MONICA PINSON	30.65
3/9	N-TUNE MUSIC & SOUND INC	860.09
3/9	NATIONAL INSTITUTE FOR EXCELLENCE IN TEACHING	31,704.34
3/9	NATIONAL TRAVEL SYSTEMS LP	5,130.04
3/9	NATIVIDAD J. ARMENDAREZ	882.44
3/9	NATIVIDAD J. ARMENDAREZ	2,699.76
3/9	NEARPOD INC	2,700.00
3/9	NEKODA WITSKEN	3,000.00
3/9	NIMBUS DRINKING WATER SYSTEMS	100.00
3/9	NORTH TEXAS TOLLWAY AUTHORITY	144.73
3/9	ODESSA CHAMBER OF COMMERCE	600.00
3/9	SEWCO INC	23,065.90
3/9	SEWCO INC	36.90
3/9	OLIVIA PORRAS	54.52
3/9	ARLEEN SANCHEZ	49.26
3/9	BETH WILKERSON	91.80
3/9	BETH WILKERSON	99.40
3/9	ODESSA HIGH SCHOOL ORCHESTRA BOOSTER CLUB	100.00
3/9	ROMINA MARCHALAR	50.00
3/9	SERENITY QUINTELA	49.26
3/9	WYLIE HIGH SCHOOL	148.92
3/9	PENSKE COMMERCIAL VEHICLES US LLC	5,988.10
3/9	PETER C GORMAN	2,250.00
3/9	PETROLEUM TRADERS CORPORATION	29,029.96
3/9	QA ROOFING, INC.	3,449.25
3/9	RAQUEL L RODRIQUEZ	414.70
3/9	RAUL SANCHEZ	150.00
3/9	RAY DOMINGUEZ	38.92
3/9	REGION 18 EDUCATION SERVICE CENTER	300.00
3/9	RHONDA LONG	34.69
3/9	RICARDO SANTIAGO	300.00

3/9	RICARDO SANTIAGO	125.00
3/9	RICARDO SANTIAGO	150.00
3/9	ROBERTS TRUCK CENTER OF TEXAS	1,100.54
3/9	RODNEY CHARLES ROMAN	300.00
3/9	RODNEY CHARLES ROMAN	540.00
3/9	RON OSBORN INC	3,900.00
3/9	ROSA M DOMINGUEZ	24.39
3/9	RYAN JACKSON	300.00
3/9	RYAN JACKSON	125.00
3/9	RYAN JACKSON	150.00
3/9	SALLY POOL	80.00
3/9	SAM'S CLUB DIRECT	2,039.67
3/9	SAM'S CLUB DIRECT	177.54
3/9	SANDY EMMERSON	937.50
3/9	SEWELL FORD INC	266.19
3/9	SHELBYE HILL	300.00
3/9	SHELLEY WRIGHT	94.08
3/9	SHERWIN WILLIAMS	395.93
3/9	SIDNEY H NORTON	2,950.00
3/9	SIDNEY H NORTON	150.00
3/9	SIRIUS EDUCATION SOLUTIONS LLC	4,625.00
3/9	SKILLSUSA TEXAS	600.00
3/9	SKILLSUSA TEXAS	152.00
3/9	SKILLSUSA TEXAS	40.00
3/9	SKILLSUSA TEXAS	300.00
3/9	SKILLSUSA TEXAS	450.00
3/9	SKILLSUSA TEXAS	50.00
3/9	SKILLSUSA TEXAS	350.00
3/9	SKILLSUSA TEXAS	50.00
3/9	STAR TECH GROUP	10,000.00
3/9	STEAK RUNNER GO LLC	352.47
3/9	SWAGIT PRODUCTIONS, LLC	695.00
3/9	SWEET PIZZA LLC	44.97
3/9	SYLVIA A SALAZAR	584.31
3/9	TAMMY HAWKINS	1,396.81
3/9	TARAH JUDKINS	543.92
3/9	TEXAS BOOK COMPANY	12,008.84
3/9	TERESA ESPARZA	45.02
3/9	TEXAS ACADEMIC DECATHLON FOUNDATION	300.00
3/9	TEXAS ASSOCIATION FOR THE GIFTED & TALENTED	1,020.00
3/9	TEXAS ASSOCIATION FOR THE GIFTED & TALENTED	325.00
3/9	TEXAS ASSOCIATION FOR THE GIFTED & TALENTED	325.00
3/9	TASB, INC	4,302.40
3/9	TEXAS COUNCIL OF ADMINISTRATORS OF	245.00
3/9	TEXAS DEPARTMENT OF LICENSING AND REGULATION	70.00
3/9	TEXAS EXCAVATION SAFETY SYSTEM, INC.	29.45
3/9	TEXAS TECH UNIVERSITY	600.00
3/9	THE HON COMPANY LLC C/O OFFICEWISE	3,601.26
3/9	THE RON CLARK ACADEMY	1,990.00
3/9	THIRD FUTURE SCHOOLS TEXAS	296,895.00

3/9	THRU CONSULTING LLC	12,000.00
3/9	TNTP. INC.	40,446.00
3/9	TREY ENRIQUEUZ	250.00
3/9	TYLER TECHNOLOGIES INC	96,842.16
3/9	UNITED PARCEL SERVICE INC	19.05
3/9	UNITED REFRIGERATION	2,230.61
3/9	UNIVERSITY OF CONNECTICUT	894.00
3/9	THE UNIVERSITY OF TEXAS AT AUSTIN	400.00
3/9	UTPB	7,200.00
3/9	THE UNIVERSITY OF TEXAS AT AUSTIN	3,240.00
3/9	VALERIE HELITON	28.37
3/9	VALERIE RIVERA	1,033.28
3/9	VICTORIA NORENA	36.74
3/9	IMPERIAL BAG & PAPER LLC	2,400.97
3/9	IMPERIAL BAG & PAPER LLC	40,969.23
3/9	WALSH GALLEGOS TREVINO KYLE & ROBINSON PC	4,334.00
3/9	WATSON TRUCK & SUPPLY	1,195.88
3/9	WEISSMAN'S DESIGN FOR DANCE	178.33
3/9	WEST TEXAS A & M	120.00
3/9	WEST TEXAS EDUCATORS	2,959.50
3/9	WILLIAM MILLER	680.00
3/9	WILLIS PERMIAN MOVERS	10,121.83
3/9	WORLD CENTRIC	11,700.15
3/9	XEROX CORPORATION	18,178.78
3/9	YVONNE TARANGO	160.00
3/11	AMERICAN EXPRESS	9,526.10
3/11	FERGUSON FACILITIES SUPPLY	769.24
3/11	HURT EXTERMINATING	8,400.00
3/11	HUMBERTO HERNANDEZ JR	2,803.63
3/11	JULIA KELTON	209.08
3/11	KEENAN & ASSOCIATES	9,236.50
3/11	KOGNITY USA INC	3,630.00
3/11	MEDLEY MATERIAL HANDLING CO	1,992.00
3/23	ABEL AVILA	243.62
3/23	AIDE GARCIA	31.06
3/23	AIR TUTORS LLC	2,150.00
3/23	ALBERT VALENCIA JR	293.46
3/23	ALBERT VALENCIA JR	584.72
3/23	ALBERT VALENCIA JR	261.10
3/23	ALISHA WILKINSON	500.00
3/23	ALLBRIGHT & ASSOCIATES, INC	373.00
3/23	ALLIANCE ABROAD GROUP	30,000.00
3/23	AMANDA LOPEZ	688.46
3/23	AMANDA PARSONS	177.25
3/23	AMAZON CAPITAL SERVICES	5,521.94
3/23	AMY RUSSELL	1,511.08
3/23	ANDREA VALERO	63.77
3/23	ANNIE NELSON	229.79
3/23	APPLE, INC	38,860.00
3/23	APPLE, INC	313.00

3/23	APPLE, INC	3,996.00
3/23	ASEL ART SUPPLY	7,345.00
3/23	ASHLEY OSBORNE	48.10
3/23	ASSOCIATES OF SUMMERTREE L.P.	3,509.15
3/23	AT&T	7,754.00
3/23	AT&T	9,213.54
3/23	AT&T LONG DISTANCE	1,455.22
3/23	ATHLETIC SUPPLY INC	6,354.00
3/23	ATMOS ENERGY	111,983.01
3/23	AUDRA MUNOZ	75.12
3/23	AUSTIN TREVINO	32.00
3/23	BAKETEX OF DALLAS LLC	925.00
3/23	BECKY QUIROZ	166.89
3/23	BEST BUY BUSINESS ACCOUNT	61.09
3/23	BEST CHOICE COFFEE SERVICES LLC	118.00
3/23	BETHANY IBARRA	13.25
3/23	BILLIE SHIPMAN	110.33
3/23	BIMBO BAKERIES USA	1,456.38
3/23	BLANCA ANAYA	39.49
3/23	DICK BLICK COMPANY	4,199.13
3/23	BLUE STAR BUS SALES LTD	1,501.03
3/23	BRAZOS DOOR & HARDWARE	4,030.00
3/23	BREEANNE HARWERTH	500.00
3/23	BRIAN BODIFORD	230.80
3/23	BRIANNA GARCIA	49.49
3/23	BYRNE BROS FOODS INC	5,420.00
3/23	C-SEP ASSESSMENT AND TRAINING ACADEMY	4,438.00
3/23	SPARKLIGHT	2,716.51
3/23	CAVALLO ENERGY TEXAS LLC	93,678.13
3/23	CAVALLO ENERGY TEXAS LLC	125,891.21
3/23	CANDACE MONTANEZ	347.58
3/23	CAROLINA VASQUEZ	70.20
3/23	CARRIE BEYER	33.32
3/23	CASEY WERNER	400.00
3/23	CDW-G	53,922.77
3/23	CECILIA VENEGAS	78.50
3/23	CHANNING FREEMAN	500.00
3/23	CHARLES AND LEZIEE CHURCHFIELD	12,432.00
3/23	RUSSELL DUNN	102.00
3/23	NBCEC INC	40.55
3/23	NBCEC INC	224.75
3/23	CHRISTINA ACOSTA	2,672.00
3/23	CHRISTINE VAN SYOC	10.24
3/23	CHRISTY KENNEDY	348.43
3/23	CITY OF ODESSA	24,000.00
3/23	CITY OF ODESSA WATER DEPT	100,978.90
3/23	CLAUDIA CALLEROS	19.60
3/23	CLINT STOWE	117.36
3/23	CONNIE VIVERETTE	737.50
3/23	COREY D SEYMOUR	113.90

3/23	CRISTA MITCHEL	57.74
3/23	CRISTINA FIGUEROA	26.68
3/23	CRISTINA FIGUEROA	17.55
3/23	CRYSTAL DAY	30.00
3/23	CRYSTAL DAY	30.00
3/23	CRYSTAL DAY	30.00
3/23	CRYSTAL PENA	7.96
3/23	CURRICULUM ASSOCIATES INC	15,371.37
3/23	CYNTHIA GONZALEZ	11.29
3/23	CYNTHIA MCNABB	72.19
3/23	CYNTHIA RUBALCADO	64.29
3/23	DELESA STYLES	383.13
3/23	DELESA STYLES	227.24
3/23	TWIN CITIES BOWLING INC	1,096.50
3/23	DONNA ALLEN	11.59
3/23	DONNA ALLEN	15.74
3/23	DORI LAINE BUTTS	41.07
3/23	EASON HORTICULTURAL RESOURCES	454.10
3/23	ECTOR COUNTY UTILITY DISTRICT	4,733.19
3/23	ELIZABETH QUINTELA	53.87
3/23	ELSA ENRIQUEZ	120.39
3/23	ESSENCE BOTTLING COMPANY OF TEXAS INC	9,320.64
3/23	EVA FRANKS	117.76
3/23	FERGUSON FACILITIES SUPPLY	576.80
3/23	FOCUS CARE INC	37,500.00
3/23	FRANCES CARLOS	37.63
3/23	FRANCES MARTINEZ	500.00
3/23	FW WALTON DALLAS, LLC	74,858.61
3/23	FW WALTON DALLAS, LLC	9,981.15
3/23	G FORCE ELECTRICAL SERVICES	4,635.00
3/23	G H DAIRY	40,320.21
3/23	GARDENDALE WATER CO	102.00
3/23	GAYLA MCMURRIAN	225.00
3/23	GERARDO RAMIREZ	50.30
3/23	GRAINGER	2,112.45
3/23	GRANDE COMMUNICATIONS NETWORK LLC	1,590.00
3/23	GRANDE COMMUNICATIONS NETWORK LLC	1,516.99
3/23	GRAYBAR	581.53
3/23	HURT EXTERMINATING	16,025.00
3/23	HIGH PLAINS OF ODESSA ASSOCIATES L.P.	13,766.50
3/23	ODESSA HI INC	2,225.00
3/23	HONEY JACKSON	100.91
3/23	HORTENCIA DEL BOSQUE	276.78
3/23	IMAGERY GRAPHIC SYSTEMS	3,524.98
3/23	INSECT LORE PRODUCTS	65.93
3/23	INTERNATIONAL SOCIETY FOR	3,750.00
3/23	ISABEL CARDONA	50.01
3/23	JASON OSBORNE	430.00
3/23	JASON OSBORNE	396.00
3/23	JEREMY FALCH	231.85

3/23	JERIMIE HERNANDEZ	244.00
3/23	JOHN GILLIAN	500.00
3/23	JOHN'S SALES & SERVICE	18,480.35
3/23	JONN SIBLEY	103.43
3/23	JOSE ESCALANTE	32.00
3/23	JOSTENS INC	6,900.00
3/23	JUANA HERNANDEZ	58.97
3/23	JUANITA OCON	48.20
3/23	JUDITH CAWLEY	127.50
3/23	JULIA KELTON	458.87
3/23	KATELYN ZIMMER	155.44
3/23	KEELEY RENE SIMPSON	147.64
3/23	KEN SIELOFF	425.96
3/23	KEN SIELOFF	2,060.02
3/23	KIMBERLY CARRASCO	82.72
3/23	KRISTI EICHER	500.53
3/23	KYRSTAN NALL	58.42
3/23	L WALLACE CONSTRUCTION CO., INC.	149,992.40
3/23	LABATT FOOD SERVICE	175,871.35
3/23	LAKRISHA RODRIGUEZ	22.46
3/23	LARRY PITTS	445.95
3/23	LAURA SIKES	178.99
3/23	LAWNMOWER SALES AND SERVICE, INC	91.75
3/23	LEAD4WARD LLC	735.00
3/23	LEAD4WARD LLC	735.00
3/23	LENNOX INDUSTRIES INC	340.34
3/23	LESLIE WILSON	11.20
3/23	LISA WILLS	413.01
3/23	LUIS CARMONA	165.00
3/23	LVR COMMERICAL FLOORING	3,991.20
3/23	LVR COMMERICAL FLOORING	7,138.60
3/23	LVR COMMERICAL FLOORING	2,169.15
3/23	LINDSAY EIBEN	999.20
3/23	LYNDSAY FREEMAN	34.98
3/23	LYNSEY WOODY	105.83
3/23	MABEL MORALES	21.76
3/23	MAHIRA SALINAS	61.37
3/23	MARIA STUTES	31.94
3/23	MARIA ZUBIATE	80.03
3/23	MARK BENNETT	3,700.00
3/23	MARK DAWSON	340.00
3/23	MARK DAWSON	340.00
3/23	MARLA HOPPINS	45.34
3/23	MATHEMATICAL ASSOCIATION OF AMERICA	143.00
3/23	MAURICIO MARQUEZ	45.00
3/23	MAURICIO MARQUEZ	243.62
3/23	MEGAN LIEFF	640.00
3/23	MELISSA LEE DAVIS	54.70
3/23	MICA GOBER	153.42
3/23	MICAH PETTIGREW	14.74

3/23	MICHAEL FLAX	32.00
3/23	MICHAEL FLAX	350.00
3/23	MICHAEL HAWLEY	70.00
3/23	MICHAEL HAWLEY	618.29
3/23	MICHAEL MARTIN	939.20
3/23	MIROIR ARMENDARIZ	14.98
3/23	MISTY HINER	38.84
3/23	MISTY MICHELLE MORGAN	189.89
3/23	MISTY MICHELLE MORGAN	946.46
3/23	MISTY STEWART	37.44
3/23	N-TUNE MUSIC & SOUND INC	23,955.13
3/23	NANCY COOK	24.39
3/23	NATALIE GUARA	93.43
3/23	NATALIE THOMS	48.56
3/23	NATIONAL TRAVEL SYSTEMS LP	10.00
3/23	NATIONAL TRAVEL SYSTEMS	1,643.92
3/23	NIMBUS DRINKING WATER SYSTEMS	130.00
3/23	NOBUYUKI SHIRAIISHI	90.20
3/23	NOELIA JIMENEZ	26.00
3/23	NORTH TEXAS TOLLWAY AUTHORITY	10.00
3/23	ODESSA CHAMBER OF COMMERCE	125.00
3/23	ODESSA FAIRGREEN ASSOCIATES	4,648.50
3/23	ODESSA KINGS CROSSING ASSOCIATES L.P.	4,985.50
3/23	SEWCO INC	20,519.70
3/23	SEWCO INC	59.36
3/23	SEWCO INC	13,657.37
3/23	SEWCO INC	107.60
3/23	ASHLEY MENDOZA	52.50
3/23	LYNNDEE HOSKINSON	75.25
3/23	PERMAIN BASIN ELITE VOLLEYBALL CLUB	180.00
3/23	OPAL BOOZ & ASSOC	899.85
3/23	PARKS BELL RANCH APARTMENTS II LLC	22,402.30
3/23	PARTS TOWN, LLC	312.11
3/23	PATRICIA LOGAN	31.15
3/23	PATRICIA V LOPEZ	35.45
3/23	PENSKE COMMERCIAL VEHICLES US LLC	693.71
3/23	PERLA QUINTANA	9.65
3/23	JIMMIE DO GAYLOR	1,087.37
3/23	PERMIAN MOVERS, INC.	1,872.00
3/23	PERMIAN TRACTOR SALES INC	1,677.46
3/23	PETROLEUM TRADERS CORPORATION	18,191.04
3/23	POCKET NURSE ENTERPRISES INC	8,275.34
3/23	QUADIENT LEASING USA, INC.	13,258.20
3/23	RAUL SANCHEZ	225.00
3/23	REBECCA MILLETT	90.39
3/23	REGION 18 EDUCATION SERVICE CENTER	7,000.00
3/23	REGION ONE EDUCATION SERVICE CENTER	350.00
3/23	RICARDO SANTIAGO	225.00
3/23	RICHARD A. ONTIVEROZ	227.24
3/23	RICK YEAGER	84.60

3/23	RICK YEAGER	946.46
3/23	RIVERSIDE ASSESSMENTS LLC	1,526.00
3/23	ROCIO DAVILA	89.51
3/23	ROLAND DGA CORPORATION	3,319.80
3/23	ROSA'S CAFE / BOBBY COX Co.	680.61
3/23	ROSALITA GARCIA	32.18
3/23	ROSAS CAFE / BOBBY COX Co.	159.95
3/23	ROSELL D CAUFIELD	2,600.00
3/23	RR & E SERVICES LLC	616.00
3/23	RUSSELL D. KING	305.00
3/23	RYAN JACKSON	225.00
3/23	SANDRA BANDA	26.00
3/23	SARAH PATTON	43.58
3/23	SEWELL FORD INC	85.00
3/23	SHALON JORDAN	29.95
3/23	SHANNON CRISWELL	75.06
3/23	SHEILA LACKEY	42.30
3/23	SHELBY BULLOCK	32.00
3/23	SIRIA DUTCHOVER	70.38
3/23	SKILLSUSA TEXAS	800.00
3/23	SONIA ROCHA	18.60
3/23	SONIA ROCHA	37.32
3/23	STACI STEPHENS ASHLEY	87.00
3/23	STEPHANIE BURTON	500.00
3/23	STEPHANIE EVANS	46.45
3/23	STEPHANNE RAMAGE	9.30
3/23	STEPHEN FROHNHOFER	27.32
3/23	STRONGMIND INC	26,629.50
3/23	STRONGMIND INC	26,629.50
3/23	SU CLAYPOOLE	171.52
3/23	SWIM SHOPS OF THE SOUTHWEST	218.00
3/23	TEXAS EDUCATION TECHNOLOGY LEADERS	18,200.00
3/23	TEXAS TECH HEALTH SCIENCES CENTER	2,000.00
3/23	THE ELMS OF MIDLAND ASSOCIATES, L.P.	913.50
3/23	THE HON COMPANY LLC C/O OFFICEWISE	2,147.28
3/23	TRACEY BORCHARDT	138.23
3/23	TRACEY BORCHARDT	109.56
3/23	TRACEY BORCHARDT	129.45
3/23	TRISHA MONTALVO	45.00
3/23	UIL MUSIC REGION 6	500.00
3/23	UNITED REFRIGERATION	372.07
3/23	UNIVERSE TECHNICAL TRANSLATION INC	44.85
3/23	UTPB	500.00
3/23	US FOODS, INC.	626.40
3/23	VALAREE TISA HAWKINS	18.97
3/23	VERIZON WIRELESS SERVICES LLC	3,373.38
3/23	W. DEAN WEIDNER	17,183.00
3/23	W. DEAN WEIDNER	5,651.00
3/23	W. DEAN WEIDNER	26,589.50
3/23	W. DEAN WEIDNER	1,237.50

3/23	W. DEAN WEIDNER	1,765.60
3/23	IMPERIAL BAG & PAPER LLC	164.14
3/23	WALTER DEAN WEIDNER GENERATION SKIPPING TRUST	4,839.50
3/23	WATSON TRUCK & SUPPLY	866.48
3/23	WEISSMAN'S DESIGN FOR DANCE	125.46
3/23	WHITNEY CREEKMORE	61.83
3/23	XEROX CORPORATION	57,960.13
2/18	AETNA LIFE INSURANCE COMPANY	226,564.84
2/18	AETNA LIFE INSURANCE COMPANY	107,208.20
2/18	PCARX LLC	145,482.36
2/18	BLUE CROSS BLUE SHIELD TEXAS	97,305.20
2/24	AETNA LIFE INSURANCE COMPANY	268,770.68
2/24	PCARX LLC	21,600.00
2/24	BLUE CROSS BLUE SHIELD TEXAS	33,762.37
2/28	AETNA LIFE INSURANCE COMPANY	228,601.14
2/28	PCARX LLC	126,814.96
2/28	PCARX LLC	103,097.40
3/3	BLUE CROSS BLUE SHIELD TEXAS	180,750.97
3/3	AETNA LIFE INSURANCE COMPANY	222,154.11
3/3	EXPRESS SCRIPTS	90.00
3/3	BLUE CROSS BLUE SHIELD TEXAS	1,435.68
3/10	PCARX LLC	89,429.48
3/10	AETNA LIFE INSURANCE COMPANY	7,754.93
3/10	PCARX LLC	38,805.58
3/10	BLUE CROSS BLUE SHIELD TEXAS	23,797.51
3/10	EXPRESS SCRIPTS	20.00
3/21	AETNA LIFE INSURANCE COMPANY	274,702.22
3/21	AETNA LIFE INSURANCE COMPANY	230,000.00
3/21	BLUE CROSS BLUE SHIELD TEXAS	20,000.00
3/21	PCARX LLC	110,000.00
3/21	AETNA LIFE INSURANCE COMPANY	106,969.00
3/21	PCARX LLC	112,284.08
	TOTAL NUMBER OF CHECKS WRITTEN FOR DISTRICT	1,477.00
	TOTAL AMOUNT WRITTEN FOR DISTRICT	\$ 12,208,627.30



Request for Approval of Acceptance of Donations over \$10,000

In accordance with policy CDC (local), Ector County ISD is requesting approval to receive the following donations greater than \$10,000.

Amount	Fund	From	Description
\$10,000	199	Sewell Ford	Awards for Excellence



ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT
 Odessa, Texas

TO: Chief Financial Officer

FOR: Recommendation to Accept Donation/Gift

FROM: _____ / Celeste Potter
 Principal OR Director
 _____ / Development
 School OR Department

Sewell Ford Lincoln
 Name of Donor (if organization, please include name of president)
 PO Box 3432 Odessa Texas 79760
 Mailing address City State Zip Code
 has offered a donation or gift in the following category: Donation/Gift (describe below)

Description of Donation/Gift	Value*	Purpose of Donation
Check# 409562	\$ 10,000.00	Awards for Excellence
	\$	
	\$	

*Values assigned for donation of equipment or services is for internal reporting purposes only. This value may not be used as an appraisal value for IRS purposes.

Permission is requested to accept this donation/gift for our school/department. The donor understands that the donation/gift will become the property of the Ector County Independent School District and will be under the jurisdiction of the school/department in accordance with School Board Policy and administrative rules and regulations. Approved donation/gift should be added to fixed assets inventory if applicable.

REMARKS: Deposit to: 199 61 6498 02 -705-99

() Approval () Disapproval _____ PRINCIPAL / DIRECTOR Date

Approval () Disapproval Celeste Potter 3-22-22
 DIRECTOR OF DEVELOPMENT Date

Approval () Disapproval Deborah Ortiz 3/23/22
 CHIEF FINANCIAL OFFICER Date
 (The following approval required for a single donation/gift of \$10,000 or more)

() Approval () Disapproval _____ SUPERINTENDENT OF SCHOOLS Date



BUDGET UPDATE DISCUSSION

Discussion with the Board regarding budget for 2022-2023.



Ector County ISD

2022 – 2023

Revenue Estimate

Budgeting

- A budget
 - Is a financial **plan** of estimated **revenues** and **expenditures**.
 - Matches the available resources to the **goals and strategies** adopted by the District and the Board of Trustees.

Our Mission

The mission of Ector County ISD is to inspire and challenge every student to be prepared for success and to be adaptable in an ever-changing society.

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Our Vision





- ECISD COVID-19 Resources
- PreK Registration
- Registration & Enrollment
- Student Transportation
- Mental Health & Wellness Resources
- 2021-2022 ECISD PreK Round Up
- ECISD Facebook
- @EctorCountyISD

Strategic Plan

- The FUTURE is NOW
- Foundational Excellence
- Talent Development
- Learning Journey

Strategic Plan 2019-2024



<https://www.ectorcountysd.org/domain/129>

Ensuring that the resources are used to maximize student achievement and productivity takes the entire ECISD team.



- ECISD COVID-19 Resources
- PreK Registration
- Registration & Enrollment
- Student Transportation
- Mental Health & Wellness Resources
- 2021-2022 ECISD PreK Round Up
- ECISD Facebook
- @EctorCountyISD

District Improvement Plan

District Improvement Plan

TITLE	LAST MODIFIED
District Improvement Plan 1_28_21.pdf	Jan 28 EctorCountyISD
District Improvement Plan 2020-2021.pdf	10/30/20 EctorCountyISD
Quarter 1 Formative Review 10-30-2020.pdf	10/30/20 EctorCountyISD

<https://www.ectorcountysd.org/domain/2308>

Serving....

- 32,775 students
- 44+ schools
- 945 square miles
- 4,250 staff



- School districts with a 6/30 year end are required to
 - adopt a budget by 6/30
 - for the following funds
 - **General Fund**
 - School Nutrition Fund
 - Debt Service Fund

Reference: Texas Education Code, Chapter 44

<https://statutes.capitol.texas.gov/Docs/ED/htm/ED.44.htm>

Anticipated Increase of 960 enrolled

(775 for STEM Academy)

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		Audited 2018/19	Audited 2019/20	Audited 2020/21	Anticipated 2021/22	Proposed 2022/23
Enrolled		33,268	33,822	31,881	31,815	32,775
Refined Average Daily Attendance		29,826	30,462	28,413	30,224	30,481
Revenue						
57xx	Local - M&O Property Tax	\$ 153,402,638	\$ 160,935,461	\$ 157,601,471	\$ 153,000,000	\$ 163,200,000
57xx	Local - Other	\$ 5,092,552	\$ 4,574,014	\$ 2,340,764	\$ 2,000,000	\$ 4,000,000
5811	State- Available School Fund	\$ 13,391,569	\$ 9,535,953	\$ 18,350,861	\$ 11,532,718	\$ 12,418,278
5812	State- Foundation School Progra	\$ 90,898,548	\$ 115,353,065	\$ 101,613,254	\$ 123,448,268	\$ 107,396,846
58xx	State - Other	\$ 36,500	\$ 310,278	\$ 1,250,749	\$ 275,000	\$ 284,876
5831	State-TRS on Behalf	\$ 10,012,919	\$ 13,235,877	\$ 12,942,614	\$ 14,000,000	\$ 14,000,000
59xx	Federal - Other	\$ 3,650,613	\$ 2,791,272	\$ 12,472,945	\$ 5,710,564	\$ 5,500,000
	Total Revenue	\$ 276,485,339	\$ 306,735,920	\$ 306,572,658	\$ 309,966,550	\$ 306,800,000
Expenditures						
61xx	Payroll	\$ 192,821,464	\$ 207,820,644	\$ 200,945,305	\$ 226,000,000	
61xx	Payroll-TRS on Behalf	\$ 10,012,919	\$ 13,235,877	\$ 12,942,614	\$ 14,000,000	
62xx	Contracted Services	\$ 19,694,483	\$ 23,460,402	\$ 33,567,800	\$ 45,000,000	
63xx	Supplies	\$ 13,086,777	\$ 25,095,643	\$ 12,666,475	\$ 20,000,000	
64xx	Other Operating	\$ 8,542,898	\$ 7,850,600	\$ 7,870,484	\$ 7,800,000	
65xx	Debt Service	\$ -	\$ 481,389	\$ 2,726,139	\$ -	
66xx	Capital Outlay	\$ 1,571,133	\$ 5,859,951	\$ 5,568,847	\$ 13,700,000	
	Total Expenditures	\$ 245,729,674	\$ 283,804,506	\$ 276,287,664	\$ 326,500,000	\$ -
Other Sources/Uses						
7xxx	Other Sources	\$ 6,872	\$ 69,131	\$ 99,049	\$ 65,035	
8xxx	Other Uses	\$ 1,271,903	\$ 611,605	\$ 506,410	\$ 500,000	
	Net Other Sources/Uses	\$ (1,265,031)	\$ (542,474)	\$ (407,361)	\$ (434,965)	\$ -
PP Adj				\$ (933,607)		
	Revenues Over(Under) Expenditures	\$ 29,490,634	\$ 22,388,940	\$ 28,944,026	\$ (16,968,415)	\$ 306,800,000
	Budget in new year from fund balance				\$ 22,156,000	\$ -
	Ending Fund Balance	\$ 66,900,745	\$ 89,289,685	\$ 118,233,711	\$ 101,265,296	
	Fund Balance per enrolled	\$ 2,011	\$ 2,640	\$ 3,709	\$ 3,183	\$ -
	Operating Revenue per enrolled	\$ 8,311	\$ 9,069	\$ 9,616	\$ 9,743	\$ 9,361
	Revenue per enrolled per each of 180 days	\$ 46	\$ 50	\$ 53	\$ 54	\$ 52
	Operating Expenditure per enrolled	\$ 7,386	\$ 8,391	\$ 8,666	\$ 10,262	\$ -
	Expenditure per enrolled per each of 180 days	\$ 41	\$ 47	\$ 48	\$ 57	\$ 0
	Property Tax Rate	\$ 1.27957	\$ 1.17792	\$ 1.17792	\$ 1.17792	\$ 1.30240
Fund 199	Maintenance & Operations	\$ 1.17000	\$ 1.06835	\$ 1.06835	\$ 1.05170	\$ 1.03240
Fund 599	Debt Service	\$ 0.10957	\$ 0.10957	\$ 0.10957	\$ 0.12622	\$ 0.27000

Anticipated General Fund Revenue per enrolled per school day



State Funding Data Elements

Very few changes at this time.

The format of the following Summary of Finances report mirrors (for the most part) the report generated by TEA on the "DPE" side. "LPE" data/side is not on this report.

Release 3
02/07/22

2022-23 Summary of Finances
ECTOR COUNTY ISD
068-901

			SB 1
Funding Elements			From
Students			Date Entry
1.	Refined Average Daily Attendance (ADA)		30,480.750
2.	Regular Program ADA (Line 1 - Line 3 - Line 4)		27,583.417
3.	Special Education FTEs	(Link to Detail Report)	588.000
4.	Career & Technology FTEs		2,309.333
5.	Weighted ADA (WADA)	(Link to Detail Report)	40,525.278
Property Values			
6.	2021 State Certified Property Value ("T2" value)		15,245,722,555
7.	2022 State Certified Property Value ("T2" value)		14,830,669,829
Tax Rates and Collections			
8.	2022-23 M&O Tax Rate		\$1.03240
9.	2022-23 Tier I M&O Tax Rate		\$0.89410
10.	2022-23 Maximum Compressed Tax Rate		\$0.89410
11.	2022-23 M&O Tax Collections	(Link to Detail Report)	\$144,950,000
12.	2022-23 I&S Tax Rate		\$0.27000
13.	2022-23 I&S Tax Collections		\$38,775,000
14.	2022-23 Total Tax Collections		\$183,725,000
15.	2022-23 Total Tax Levy		N/A
Funding Components			
16.	District Basic Allotment		\$6,160
17.	ASF ADA (Prior-year ADA)		30,219.500
18.	Per Capita Rate		\$450.000

- 93% Attendance
- 62% Economically Disadvantaged
- 11% Bilingual
- 10% Special Ed

	95% snapshot enrolled 31,810	93% enrollment 32,775	
THE WHITE-SHADED DATA ENTRY CELLS CAN BE LEFT ALONE, BUT CAN BE CHANGED IF SO DESIRED..... THE LIGHT YELLOW-SHADED CELLS REQUIRE DATA ENTRY IF THE LIGHT GREEN-SHADED CELLS ARE AUTO-LOADED & SHOULD NOT BE CHANGED UNLESS YOU ARE ABSOLUTELY SURE THE DATA LOADED IS INCORRECT.			
Funding Elements	2020-21 Data Entry	2021-22 Data Entry	2022-23 Data Entry
Student Counts: most 20-21 student counts are auto-loaded from a file obtained from TEA.			
ESSEII-Adjusted Refined ADA: loaded for 20-21 year only	28,559.624	30,219.500	30,480.750
Refined ADA Used for EDA & IFA: 20-21 year only	31,091.392		
Special Education Instructional Arrangement FTEs:			
Homebound (Code 01)	2,548	2,000	2,000
Hospital Class (Code 02)	2,087	2,000	2,000
Speech Therapy (Code 00)	50,858	51,000	51,000
Resource Room (Code 41,42)	310,913	311,000	311,000
S/C Mild/Mod/Severe (Code 43, 44, & 45)	212,553	213,000	213,000
Off Home Campus (Codes 91-98)	0.000	0.000	0.000
VAC (Code 08)	8,576	9,000	9,000
State Schools (Code 30)	0.000	0.000	0.000
Nonpublic Contracts	0.000	0.000	0.000
Res Care & Treatment (Code 81-89)	0.000	0.000	0.000
Mainstream ADA	950.885	951.000	972.000
FTEs of Pregnant Students	5,894	6,000	6,000
Career & Technology FTEs Grades 7-12 (20-21 only)	1,616.686		
Advanced Career & Technology FTEs (20-21 only)	0.000		
Career & Technology FTEs Grades 7-12 Not in Approved Program of Study - begins in 21-22		206.167	206.167
Career & Technology FTEs Grades 7-12, Levels 1 & 2 in Approved Program of Study - begins in 21-22		1,313.333	1,382.333
Career & Technology FTEs Grades 7-12, Levels 3 & 4 in Approved Program of Study - begins in 21-22		720.833	720.833
# Students Enrolled in P-TECH campus - begins in 21-22		0	0
# Students Enrolled in campus that is a member of the New Tech Network - begins in 21-22		0	0
Bilingual ADA - see instructions in Column N	5,332.606	6,653.220	6,653.220
Bilingual ADA - Dual Language Immersion Students (1-way or 2-way)	321.928		0.000
Bilingual ADA - Non-LEP Dual Language Students (2-way)	160.453		0.000
G & T Enrollment - begins in 21-22		2,900.000	2,944.000
Early Education ADA	8,258.725	10,108.800	10,165.800
Public Ed Grant (PEG) Student ADA	0.000	0.000	0.000
New Instructional Facility Allotment (NIFA) ADA	0.000	0.000	0.000
ADA of Students in Dropout Recovery School and Residential Placement Facility	25.212	25.000	25.000
Residential Placement Facility - Not Ed Disadvantaged Students	0.000	0.000	0.000
Ed Disadvantaged Students Living in Eco Disadvantaged Census Block 1	3,770.000	3,323.000	3,394.000
Ed Disadvantaged Students Living in Eco Disadvantaged Census Block 2	5,604.000	4,475.000	4,505.000
Ed Disadvantaged Students Living in Eco Disadvantaged Census Block 3	4,189.000	5,482.000	5,520.000
Ed Disadvantaged Students Living in Eco Disadvantaged Census Block 4	3,358.000	4,192.000	4,229.000
Ed Disadvantaged Students Living in Eco Disadvantaged Census Block 5	1,610.000	2,210.000	2,227.000
# of Homeless Children or Youth as defined by 42 U.S.C. Section 11434a (same weight as Block 5) - begins in 21-22		0	0
Career, College, or Military Readiness - Educationally Disadvantaged Graduates	0	0	0
Career, College, or Military Readiness - Non-Educationally Disadvantaged Graduates	0	0	0
Career, College, or Military Readiness - Special Ed. Graduates	0	0	0
Dyslexia Enrollment	0.000	1,150.000	1,173.000

Property Tax Rates

\$1.17792

\$1.30862

	2021/2022	2022/2023	Change
M&O Maintenance & Operations General Fund 199	\$1.05170	\$1.03240	(.0193)
I&S Interest & Sinking Debt Service Fund 599	\$.12622	\$.27622	.15
Net change			.1307
Gross Revenue per Penny of Tax	\$1,478,008	\$1,444,801	

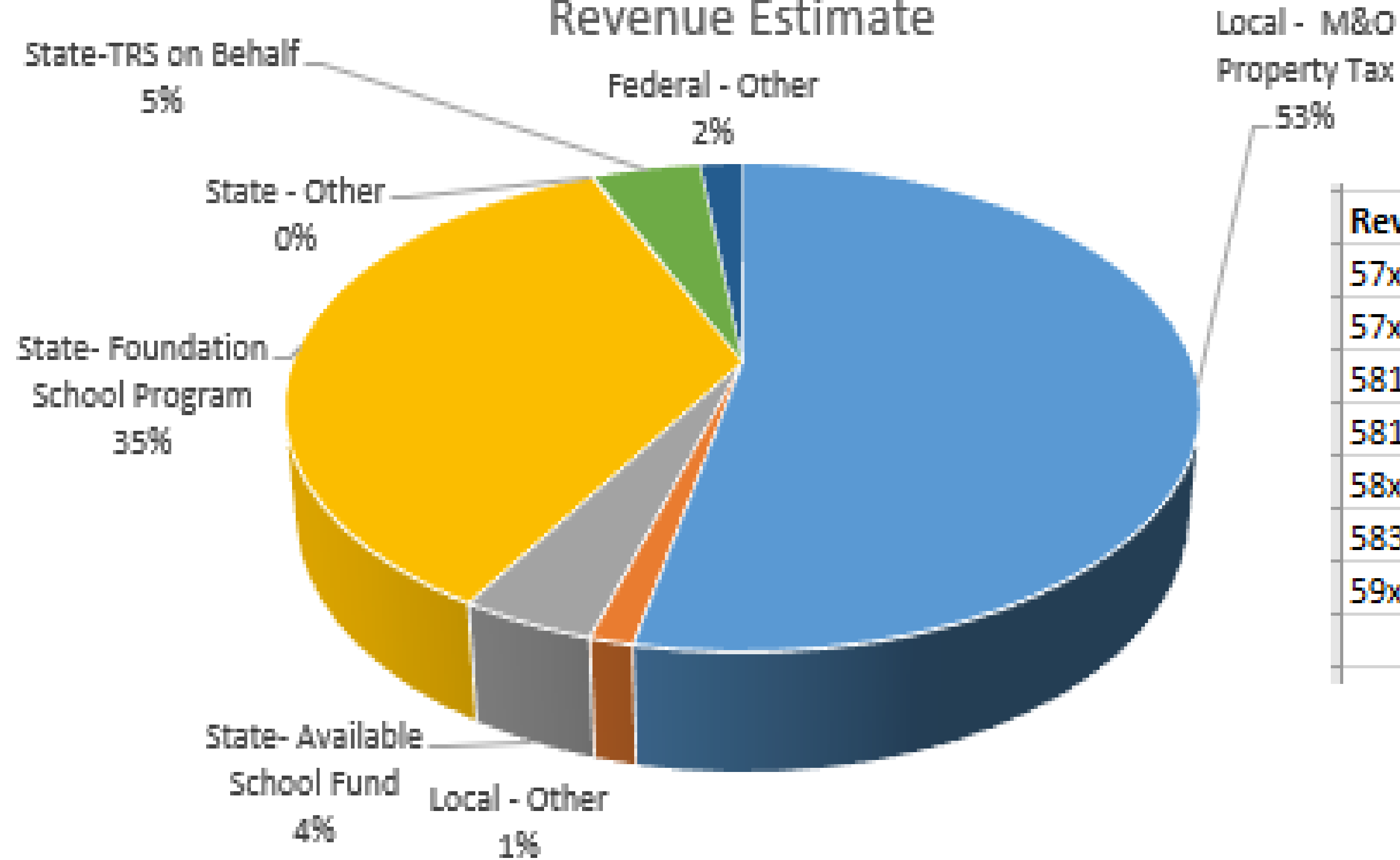
Decrease due to state compression

Increase due to bond

Net increase

Gross revenue per penny decrease due to value decrease

Revenue Estimate



Revenue		
57xx	Local - M&O Property Tax	\$ 163,200,000
57xx	Local - Other	\$ 4,000,000
5811	State- Available School Fund	\$ 12,418,278
5812	State- Foundation School Progra	\$ 107,396,846
58xx	State - Other	\$ 284,876
5831	State-TRS on Behalf	\$ 14,000,000
59xx	Federal - Other	\$ 5,500,000
	Total Revenue	\$ 306,800,000



Ector County ISD

2022 – 2023

Revenue Estimate



**DISCUSSION OF APPOINTMENT PROCESS AND TIMELINE FOR FILLING
THE ECTOR COUNTY ISD SINGLE-MEMBER DISTRICT 7 BOARD OF
TRUSTEE VACANCY**

The Ector County ISD Board of Trustees will discuss the appointment process and timeline for filling the Ector County ISD Single-Member District 7 Board of Trustee vacancy.



TALENT DEVELOPMENT PRESENTATION

Ashley Osborne, Executive Director of Talent Development will provide an update on the work of the Talent Development department to support the district strategic plan.

The vision of the Talent Development department is to Attract, Recruit, Grow, and Retain quality team members to Ector County ISD. It is the mission of the Talent Development department to outline pathways, provide opportunities, and support staff growth professionally, ultimately creating better opportunities and experiences for staff and students.



Talent
Development
School Board Update
March 29, 2022





Talent Development Team²



Ashley Osborne
Executive Director



Debbie Bynum
Director



Jessie Garcia
Director



Angela Romano
Coordinator



Kelly Stansell
National Board Coordinator



Thelma Cordova
Certification Officer



Randy Lightfoot
Talent Development Coach



Christine Mason
Talent Development Coach



Kim Chancellor
Talent Development Specialist



Mayra Leyva
Talent Development Specialist



Sarah Harrison
Executive Administrative
Assistant



BJ Gamboa
Administrative Assistant

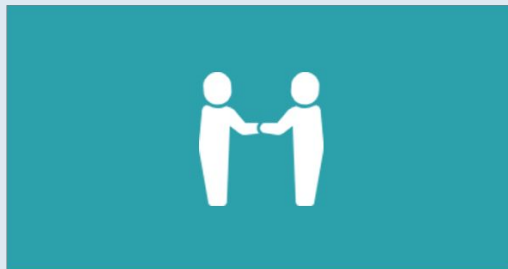
ECISD Strategic Plan

FOUNDATIONAL EXCELLENCE



Technology
Equity
Productivity
Innovation
Social-Emotional

TALENT DEVELOPMENT



Strategic Staffing & Compensation
National Board Certification
Personalized Professional Learning
Cultivate Talent Pipelines
Professional Learning Communities

LEARNING JOURNEY



Early Childhood
Choice Schools
Blended Learning
To and Through
High-Impact Tutoring
Summer Experience





THE
FUTURE
IS
NOW
Foundations • Talent • Learning

Attract and recruit talent as well as support and encourage employees to reach their full potential through **professional learning**. We help improve employee performance and create **pathway** opportunities, ultimately, increasing employee **retention**.





Our Why!

5



116

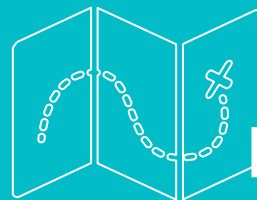




Pipelines

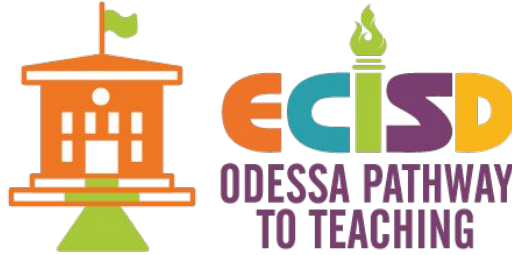


**Professional
Learning**

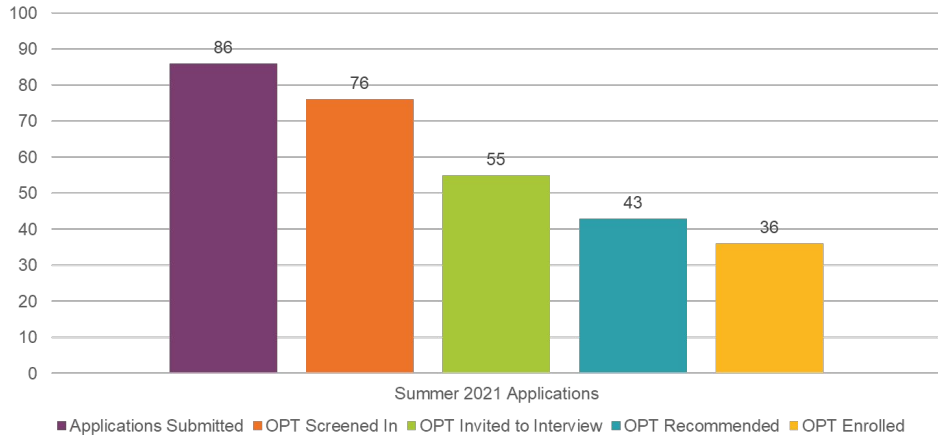


**Career
Pathways**

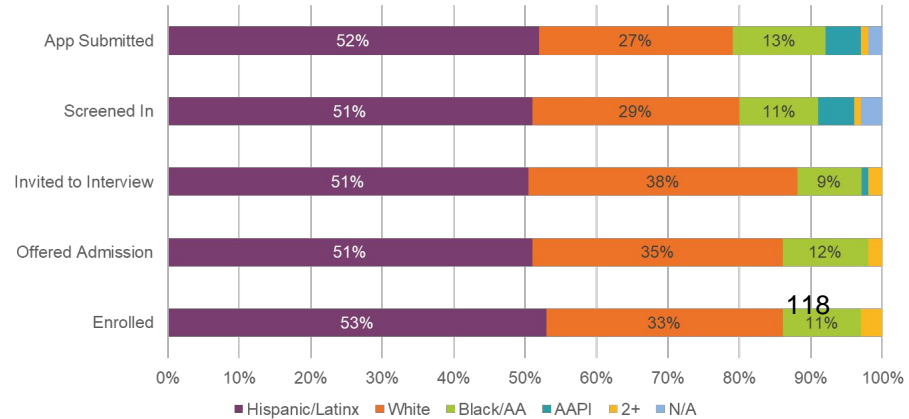
Pipeline Updates - Odessa Pathway to Teaching



Summer 2021 Pipeline Progression

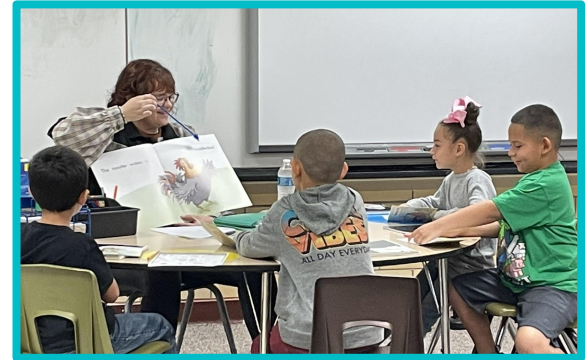


Race/Ethnicity Breakdown by Application Stage

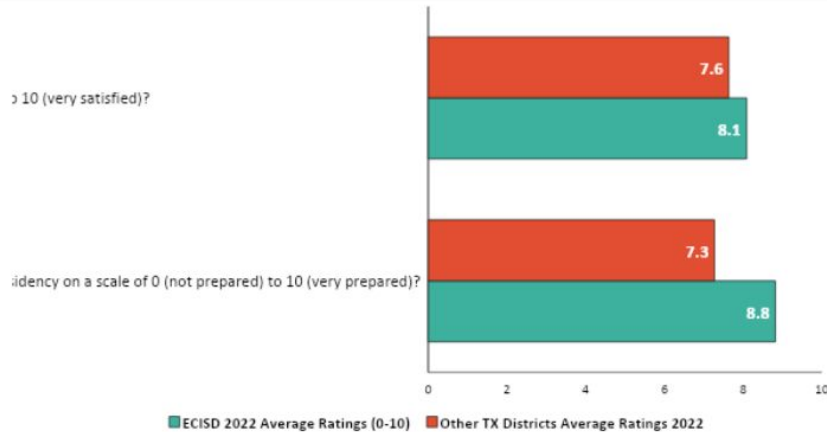


“Having the ability to certify our own teachers is another tremendous step forward in growing and developing our own outstanding teachers.” - Dr. Scott Muri, Superintendent (via Odessa American)

Pipeline Updates - Teacher Residency



Residents in Ector County ISD are **more satisfied** and feel **more prepared** than other teacher residents from TX districts in their first year of implementation.



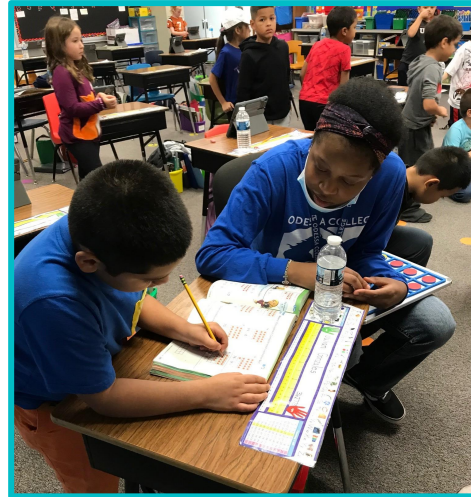
Note: Other TX Districts includes responses from 11 teach residents from Klein ISD, Aldine ISD, and La Vega ISD collected during fall 2021.

Cohort	Number of Residents	TEA Grant Award
2020-2021	6	N/A
2021-2022	12	\$300,000
2022-2023	20 (projected)	\$500,000

Pipeline Updates - Future Teachers of Odessa



Cohort	Number of Students
2021-2022	34
2022-2023	57
TOTAL	91



120

Pipeline Updates - Principal Fellowship

Cohort	Number of Applicants	Number of Fellows	TEA Grant Award
2021-2022	13	5	\$350,000
2022-2023	24	5 (projected)	\$408,000

“The principal residency is a great program that gives real life job embedded training that is much more preparation for the principalship than just a going through a masters program.” - Amanda Bizzell, Principal Fellow

“What a wonderful program that you have built. I noticed evidence of engagement of every intern and the passion they have for leadership.” - Ebony Love, TEA Educator Preparation Capacity Building Specialist



Pipeline Additions



Cohort	Number of Applicants	Number of Residents	TEA Grant Award
2020-2021	39	6	\$114,000



122

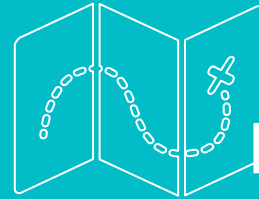
"They're good for kids, they deserve this opportunity because of the awesome job that they do because they work very hard. And so they hold their own with certified teachers every day." - Regina Lee, Principal, Gale Pond Alamo (via Odessa American)



Pipelines



Professional Learning



Career Pathways

Professional Learning Updates - Instructional Coaching

ECISD Model



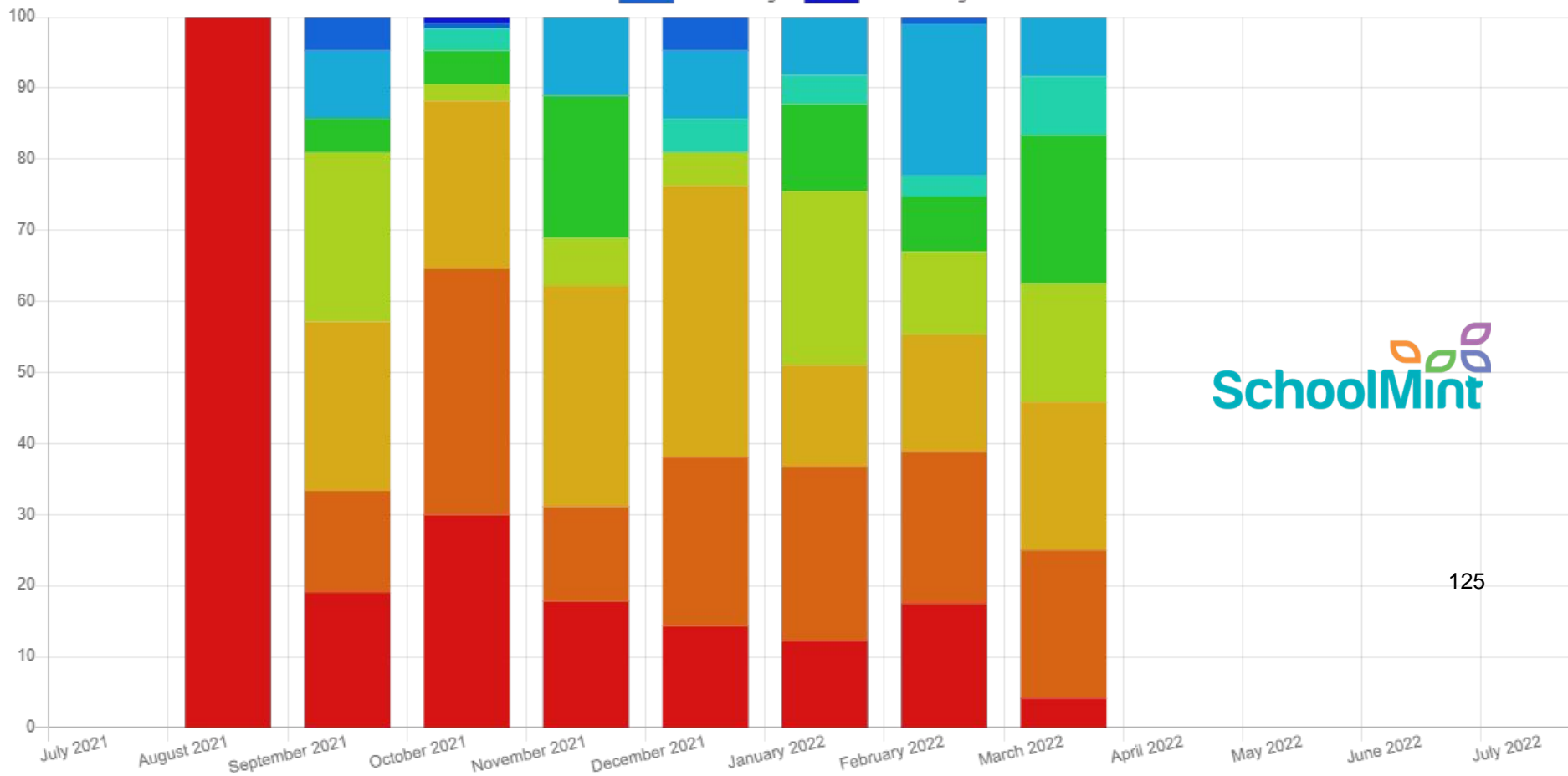
Coaches

- 29 Campus Coaches
- 49 Multi Classroom Leaders (MCLs)

Campus leadership, Curriculum and Instruction, Digital Learning, and Talent Development have all been trained



■ Phase 1: Management
 ■ Phase 1: Rigor
 ■ Phase 2: Management
 ■ Phase 2: Rigor
 ■ Phase 3: Management
 ■ Phase 3: Rigor
 ■ Phase 4: Management
 ■ Phase 4: Rigor
 ■ Stretch It: Rigor



Professional Learning Updates - First Year Teachers

2021-2022

- First Year Teacher Academy - 125 Participants
- Second Year Teacher Academy - 25 Participants
- ECISD Mentor Program - 107 Mentors

2022-2023

- Restructuring to implement “The Journey to Board Certification”

126

NATIONAL BOARD

for Professional Teaching Standards[®]

Professional Learning Updates - District Opportunities

Professional Learning Sessions

From July-March ECISD has offered 1,750 Professional learning sessions for instructional and non-instructional staff.

1,750

Teacher Support Requests

To date, ECISD has had 53 requests for individualized support via the Teacher Support Request form.

53

340 Campus and District leaders, along with administrative assistants, participated in a three day opportunity to build their leadership capacity.

340

Leadership University

This year, ECISD had five Early Release days for professional learning. Next year, there will be six days built into the school year.

5

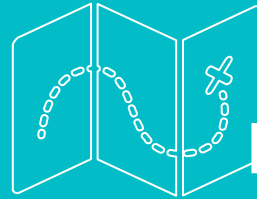
Early Release Days



Pipelines



Professional Learning

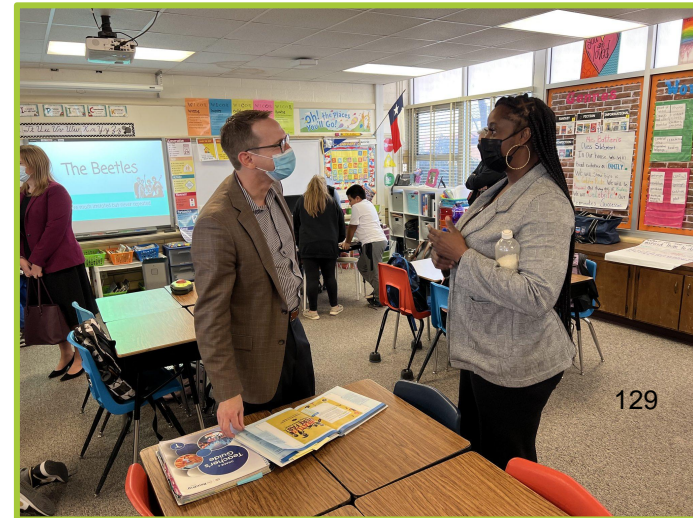


Career Pathways

Career Pathways Updates - Opportunity Culture



Implementation Year	Number of Campuses	Number of MCLs	Extended Reach
2020-2020	8	27	7,120+ Students
2021-2022	17	49	14,250+ Students
2022-2023	20	TBD	TBD

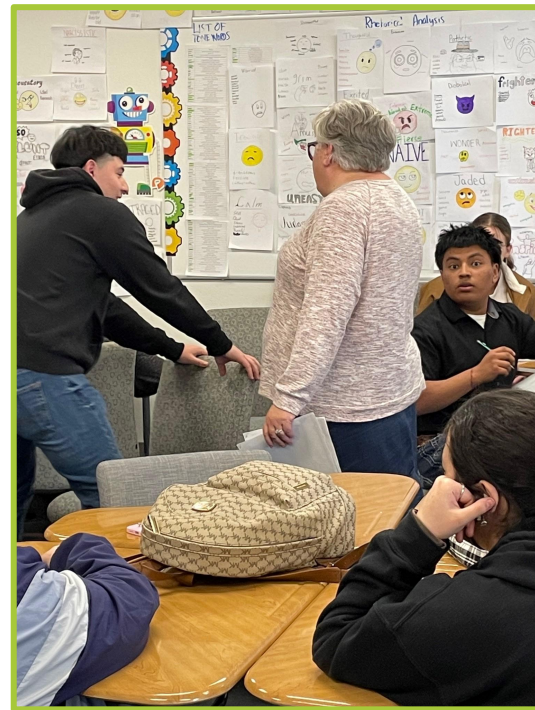


★ Multi Classroom Leaders earn a \$15,000-\$17,000 stipend

Career Pathways Updates - National Board Certification

NATIONAL BOARD *for Professional Teaching Standards*

Cohort Number	Number of Participants
1	8
2	38
TOTAL	46



130

★ Board Certified teachers earn up to a \$9,000 stipend

ECISD Leading the Way!



TASA
MIDWINTER
CONFERENCE 2022 **Leading4All**



Texas Education Agency Update



Program Spotlight

When possible, we present updates and shared practices from EPPs around ¹³⁴Texas. If you have information you would like to share in this space, please reach out to your education specialist.

Welcome to our newest EPP!

Odessa Pathway to Teaching (Ector County ISD) was recently approved as an ACP at the July SBEC Meeting. We are happy to announce that they will begin admitting candidates on September 1, 2021.

Thank you!!





Ector County Independent School District

Action Page

TO: Board of Trustees

FROM: Alicia Syverson, Assistant Superintendent of Student & School Support

SUBJECT: REQUEST FOR AND APPROVAL OF UTPB STEM PERFORMANCE AGREEMENT

DATE: March 29, 2022

ECISD and UTPB STEM have completed the contract negotiations allowing UTPB STEM to partner with ECISD beginning July 1, 2022. Approval of the UTPB STEM Performance Agreement is requested.

Administrative Recommendation:

Approval of the UTPB STEM Performance Agreement.



INFORMATION ITEMS

- Financials
- Purchasing Report
- Routine Personnel Report

GENERAL FUND (199) YTD BUDGET REPORT
 DECEMBER 31, 2021

FOR 2022 06

	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
199 GENERAL FUND							
00 GENERAL LEDGER AND REVENUE	-314,005,610	8,803,075	-305,202,535	-111,657,067.75	.00	-193,545,467.25	36.6%
11 INSTRUCTION	188,222,263	-114,549	188,107,714	74,811,751.36	87,180,632.87	26,115,329.77	86.1%
12 INSTRUCTIONAL RES & MEDIA SERV	2,334,270	175,000	2,509,270	867,383.81	1,062,220.77	579,665.42	76.9%
13 CURRICULUM & STAFF DEVELOPMENT	6,192,063	-94,309	6,097,754	2,563,210.35	2,137,927.63	1,396,616.02	77.1%
21 INSTRUCTIONAL LEADERSHIP	6,572,561	140,000	6,712,561	3,126,864.67	2,874,364.50	711,331.83	89.4%
23 SCHOOL LEADERSHIP	21,706,538	-175,000	21,531,538	9,764,422.42	9,341,715.48	2,425,400.10	88.7%
31 GUID, COUNS & EVALUATION SERVS	13,441,605	-100,000	13,341,605	5,393,611.35	5,848,250.32	2,099,743.33	84.3%
32 SOCIAL WORK SERVICES	1,339,176	95,000	1,434,176	888,235.90	695,360.18	-149,420.08	110.4%
33 HEALTH SERVICES	2,935,834	135,000	3,070,834	1,177,433.10	1,384,080.46	509,320.44	83.4%
34 STUDENT TRANSPORTATION	7,746,553	1,567,500	9,314,053	3,283,944.15	4,477,404.45	1,552,704.40	83.3%
35 FOOD SERVICE	0	47,215	47,215	2,061.73	.00	45,153.27	4.4%
36 CO/EXTRACURRICULAR ACTIVITIES	7,420,234	54,025	7,474,259	3,041,960.34	1,716,492.18	2,715,806.48	63.7%
41 GENERAL ADMINISTRATION	9,503,593	590,000	10,093,593	4,324,358.39	3,552,231.27	2,217,003.34	78.0%
51 FACILITIES MAINT & OPERATIONS	30,021,389	19,833,122	49,854,511	22,722,054.58	17,271,538.05	9,860,918.37	80.2%
52 SECURITY & MONITORING SERVICES	2,545,870	380,000	2,925,870	1,575,626.08	1,176,269.86	173,974.06	94.1%
53 DATA PROCESSING SERVICES	10,577,409	-84,000	10,493,409	5,006,666.06	4,036,972.36	1,449,770.58	86.2%
61 COMMUNITY SERVICES	1,477,002	85,000	1,562,002	635,804.15	686,131.85	240,066.00	84.6%
81 FACILITIES ACQUISITION & CONST	0	520,000	520,000	487,570.00	31,270.00	1,160.00	99.8%
99 INTERGOVERNMENTAL CHARGES	1,969,250	0	1,969,250	925,764.75	1,043,485.25	.00	100.0%
TOTAL GENERAL FUND	0	31,857,079	31,857,079	28,941,655.44	144,516,347.48	-141,600,923.92	544.5%
TOTAL REVENUES	-314,555,610	8,803,075	-305,752,535	-111,657,067.75	.00	-194,095,467.25	
TOTAL EXPENSES	314,555,610	23,054,004	337,609,614	140,598,723.19	144,516,347.48	52,494,543.33	
GRAND TOTAL	0	31,857,079	31,857,079	28,941,655.44	144,516,347.48	-141,600,923.92	544.5%

135

** END OF REPORT - Generated by BAUMANN, DUSTY **

SCHOOL NUTRITION (240) YTD BUDGET REPORT
 DECEMBER 31, 2021

FOR 2022 06

	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
240 SCHOOL NUTRITION							
00 GENERAL LEDGER AND REVENUE	-18,705,494	-5,100,000	-23,805,494	-11,467,849.68	.00	-12,337,644.32	48.2%
35 FOOD SERVICE	18,268,355	5,100,000	23,368,355	7,822,961.68	1,780,387.48	13,765,005.84	41.1%
51 FACILITIES MAINT & OPERATIONS	437,139	0	437,139	68,418.49	63,403.98	305,316.53	30.2%
TOTAL SCHOOL NUTRITION	0	0	0	-3,576,469.51	1,843,791.46	1,732,678.05	100.0%
TOTAL REVENUES	-18,705,494	-5,100,000	-23,805,494	-11,467,849.68	.00	-12,337,644.32	
TOTAL EXPENSES	18,705,494	5,100,000	23,805,494	7,891,380.17	1,843,791.46	14,070,322.37	
GRAND TOTAL	0	0	0	-3,576,469.51	1,843,791.46	1,732,678.05	100.0%

** END OF REPORT - Generated by BAUMANN, DUSTY **

DEBT SERVICE (599) YTD BUDGET REPORT
 DECEMBER 31, 2021

FOR 2022 06

	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
599 DEBT SERVICE FUND							
00 GENERAL LEDGER AND REVENUE	-19,250,666	0	-19,250,666	-6,580,395.86	.00	-12,670,270.14	34.2%
71 DEBT SERVICE	19,250,666	0	19,250,666	10,934,220.13	8,310,695.87	5,750.00	100.0%
TOTAL DEBT SERVICE FUND	0	0	0	4,353,824.27	8,310,695.87	-12,664,520.14	100.0%
TOTAL REVENUES	-19,250,666	0	-19,250,666	-6,580,395.86	.00	-12,670,270.14	
TOTAL EXPENSES	19,250,666	0	19,250,666	10,934,220.13	8,310,695.87	5,750.00	
GRAND TOTAL	0	0	0	4,353,824.27	8,310,695.87	-12,664,520.14	100.0%

** END OF REPORT - Generated by BAUMANN, DUSTY **

ECISD Over \$50,000 Report for February 2022

PO#	PO Date	Vendor Name	Order Amount	General Comments	Approval Process	1st GL Account	Requestor
22008436	02/01/2022	ARTHUR J. GALLAGHER RISK MANAGEMENT SERVICES, INC.	\$ 2,516,956	2022 Property and Casualty Insurance	Board Approved RFQ #19-001	199-51-6425-00-965-99	Diana Ornelas
22008382	02/01/2022	FIRST FINANCIAL ADMINISTRATORS	\$ 729,859	Long-term PO for Dental	District Dental Insurance Claims/Fees	863-00-2153-28-000-00	Maria Melendez
22008383	02/01/2022	FIRST FINANCIAL ADMINISTRATORS	\$ 184,261	Long-term PO for Vision	District Vision Insurance Claims/Fees	863-00-2153-22-000-00	Maria Melendez
22009791	02/28/2022	CDW-G	\$ 183,465	2022-2023 Freshmen & Sophomores'	National IPA Contract #R160201 & #R171001	199-11-6397-99-014-11	Kisa Lee
22009771	02/28/2022	CDW-G	\$ 183,465	COMPUTER HARDWARE AND PERIPHERALS FOR MICROCOMPUTE	National IPA Contract #R160201 & #R171001	199-11-6397-99-015-11	Magen Ramirez
22009456	02/22/2022	AIR TUTORS LLC	\$ 161,700	Air Tutors - Pease & Hays-TEA Vetted Tx Tutor Cor	Board Approved October 2021	282-11-6299-46-851-30-28	Sheila Pruitt
22009117	02/14/2022	ACCELERATION ACADEMIES	\$ 150,000	LONGTERM - CREDIT/DROP OUT RECOV	Board Approved July and Sept 2021	199-11-6299-00-810-22	Kimberly Byers
22008783	02/08/2022	THE BELL FOUNDATION INC	\$ 147,510	BellXcel SCRI SL- TEA-TCLAS-ADSY-SL Coaching	Donation from The Wallace Foundation	488-23-6299-00-699-99-48	Margarita Brooker
22008685	02/07/2022	CDW-G	\$ 144,338	COMPUTER HARDWARE AND PERIPHERALS FOR MICROCOMPUTE	National IPA Contract #R160201 & #R171001	199-11-6397-00-002-22	Charletta Washington
22008587	02/04/2022	CDW-G	\$ 135,014	COMPUTER HARDWARE AND PERIPHERALS FOR MICROCOMPUTE	National IPA Contract #R160201 & #R171001	199-11-6397-00-003-22	Ann Kennedy
22009037	02/11/2022	LONE STAR FURNISHINGS	\$ 115,912	Bonham Library Furniture	BuyBoard #584-19	199-12-6397-00-042-11	Jennifer Bakley
22008839	02/08/2022	TEXAS TECH HEALTH SCIENCES CTR	\$ 109,893	TTU BL/PL Grad Certificate Classes	Board Approved RFP #21-31	282-13-6299-00-864-24-28	Rylee Brooker
22008620	02/04/2022	CDW-G	\$ 90,010	COMPUTER HARDWARE AND PERIPHERALS FOR MICROCOMPUTE	National IPA Contract #R160201 & #R171001	199-11-6397-00-002-22	Charletta Washington
22008384	02/01/2022	FIRST FINANCIAL ADMINISTRATORS	\$ 73,200	Long-term PO - AETNA MONTHLY ADMINISTRATIVE FEES	District Health Insurance Claims/Fees	863-00-2153-02-000-00	Maria Melendez
22009720	02/28/2022	WESTERN BRW-PAPER CO INC	\$ 58,800	PAPER FOR SCHOOL STORE INVENTORY	Pace Coop Contract #P20001	199-11-6399-00-999-99	Jaime Subia
22008588	02/04/2022	CDW-G	\$ 57,735	COMPUTER HARDWARE AND PERIPHERALS FOR MICROCOMPUTE	National IPA Contract #R160201 & #R171001	199-11-6397-00-003-22	Ann Kennedy
22008619	02/04/2022	CDW-G	\$ 55,513	COMPUTER HARDWARE AND PERIPHERALS FOR MICROCOMPUTE	National IPA Contract #R160201 & #R171001	199-11-6397-00-002-22	Charletta Washington
22008586	02/04/2022	CDW-G	\$ 55,513	COMPUTER HARDWARE AND PERIPHERALS FOR MICROCOMPUTE	National IPA Contract #R160201 & #R171001	199-11-6397-00-003-22	Ann Kennedy

ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT
Odessa, Texas

MEMORANDUM

TO: Dr. Scott Muri, Superintendent of Schools

FROM: Staci Ashley, Executive Director of Human Resources

RE: Routine Personnel Report for February 2022

DATE: 2/28/2022

Elementary Level Recommendations

NAME	JOB CLASS	CAMPUS	EFFECTIVE DATE
MICHAEL BERNAL	ELM-P E	BURLESON ELEM SCHOOL	2/9/2022
AUTYM JENKINS	SPED-SPECIALIZED CLASSROOM	E.K DOWNING ELEM SCHOOL	2/25/2022
HOLLY MCELYEA	FIFTH GRADE (REG)	DOWLING ELEM SCHOOL	2/28/2022

Secondary Level Recommendations

NAME	JOB CLASS	CAMPUS	EFFECTIVE DATE
ALEXANDRO FIGUEROA	MATH	ALTERNATIVE EDUC CENTER	2/2/2022
JESSICA OROSCO	SOCIAL STUDIES	PERMIAN HIGH SCHOOL	2/7/2022

Administrative Level Recommendations

NAME	JOB CLASS	CAMPUS/DEPARTMENT	EFFECTIVE DATE
DEVIN BENAVIDES	SPECIAL ASST TO SUPERITENDENT	SUPERINTENDENT OF SCHOOL	2/7/2022
JEREMIAH GONZALES	SPECIALIST, SAS HOMELESS	STUDENT ASSISTANCE SERVICES	2/9/2022
STACEY NUNEZ	ASSISTANT PRINCIPAL, HS	PERMIAN HIGH SCHOOL	2/28/2022
SUSANA LARA	MIDDLE SCHOOL DEAN OF STUDENTS	BONHAM MIDDLE SCHOOL	2/7/2022

Elementary Level Resignations

NAME	JOB CLASS	CAMPUS	EFFECTIVE DATE
DEAN FEIL	FIFTH GRADE (REG)	FLY ELEMENTARY SCHOOL	2/7/2022
KRYSTEN RENTERIA	FIFTH GRADE (REG)	DOWLING ELEM SCHOOL	2/25/2022

Secondary Level Resignations

NAME	JOB CLASS	CAMPUS	EFFECTIVE DATE
TRACY AVERY	ENGLISH/LANGUAGE ARTS/READING	ECTOR MIDDLE SCHOOL	2/4/2022
ELDA BAEZA	MATH	OCTECHS	2/2/2022
JOVAN PANDO	SPED	NIMITZ MIDDLE SCHOOL	2/9/2022
CARSON LAM	SCIENCE-COACH	ECTOR MIDDLE SCHOOL	2/18/2022
LEBRANDON GLOVER	SCIENCE-COACH	ECTOR MIDDLE SCHOOL	2/18/2022
MARY PRITCHARD	ART OF THINKING	ECTOR MIDDLE SCHOOL	2/2/2022

Administrative Level Resignations

NAME	JOB CLASS	CAMPUS/DEPARTMENT	EFFECTIVE DATE
ALBERT ANCHONDO	SPECIAL ASST TO SUPERITENDENT	SUPERINTENDENT OF SCHOOL	2/3/2022
VIRGINIA HUNT	COORDINATOR, AVID	AVID	2/2/2022
EFRAIN MORENO	ASST PRINCIPAL, HS	PERMIAN HIGH SCHOOL	2/4/2022