

# Agenda of Board Workshop Meeting

## The Board of Trustees Ector County Independent School District

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A Board Workshop Meeting of the Board of Trustees of Ector County Independent School District will be held February 9, 2021, beginning at 6:00 PM.

ECISD is taking steps to protect against the spread of COVID-19 with staff and in our community. All are required to stop at the front desk, have your temperature taken, and answer screening questions prior to accessing building. Visitors are *required* to wear face mask. The subjects to be discussed or considered are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

1. Call to Order - Roll Call
2. Verification of Compliance with Open Meeting Law - this is to certify that the provisions of Section 551.001 of the Texas Government code have been met in connection with public notice of this meeting.
3. Opening Remarks by Superintendent
4. Public Comment
5. Report/Discussion Items
  - A. Presentation and Discussion of Middle School Turnaround Partner 2
  - B. Strategic Plan Quarterly Board Update 3
  - C. Development Office Presentation 4
  - D. Discussion of TASB Policy Update 116 23
  - E. Legislative Update 30
6. Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District or hear a complaint or charge against an officer or employee.]  
Consultations with Attorney - Section 551.071 of the Texas Open Meetings Act [The Board will meet in Closed Session in Consultation with the Board's Attorney Regarding all Matters as Authorized by Law.]
7. Closing Remarks by Superintendent
8. Adjournment



## **PRESENTATION AND DISCUSSION OF MIDDLE SCHOOL TURNAROUND PARTNER**

ECISD is committed to taking bold action to improve student outcomes at campuses across the District. Through ECISD's Call for Quality Schools, the proposed Middle School Turnaround Partner successfully completed a rigorous process conducted by a diverse committee that included: application screening, partner capacity interview, and overall rating using a TEA model rubric.

The proposed Middle School Turnaround Partner will make a brief presentation to the Board.



## **STRATEGIC PLAN QUARTERLY BOARD UPDATE**

The District began work on the strategic plan, *The Future is Now*, in March 2019 to guide the work of the District through the year 2024. There will be quarterly strategic plan board updates on the different projects of the strategic plan. The following topics will be presented on February 9, 2021: (1) Provide Home Internet Connectivity, (2) Cultivate Talent Pipelines, and (3) Systematize Blended Learning.



## **DEVELOPMENT OFFICE PRESENTATION**

Celeste Potter, Director of Development/Education Foundation will provide an update on the work of the Development Office to support the district strategic plan.

The Development Office encompasses the work of the Education Foundation and Volunteers & Partners.



Working together for *our<sup>5</sup> students...the future*

# Development Office Team



**Celeste Potter**  
Director



**Debbie Lieb**  
Community  
Engagement  
Specialist



**Sarah Aguirre**  
Community  
Engagement  
Specialist



**Dr. Susan Lara**  
Grant Writer



**Dawn Hernandez**  
Part-Time Clerk

THE  
FUTURE  
IS  
NOW

The logo consists of the text 'THE FUTURE IS NOW' in a bold, sans-serif font. 'THE' is in a small purple font above 'FUTURE'. 'FUTURE' is in a large purple font. 'IS' is in a small purple font below 'FUTURE'. 'NOW' is in a large green font with a yellow-to-green gradient. The letter 'O' in 'NOW' is replaced by a green wireframe globe.

Foundations • Talent • Learning

# How are we involved?



- ✓ Research & Collaboration
- ✓ Awareness
- ✓ Outreach
- ✓ Building Lasting Partnerships

What we've accomplished over the past year!

# Little Free Libraries in ECISD

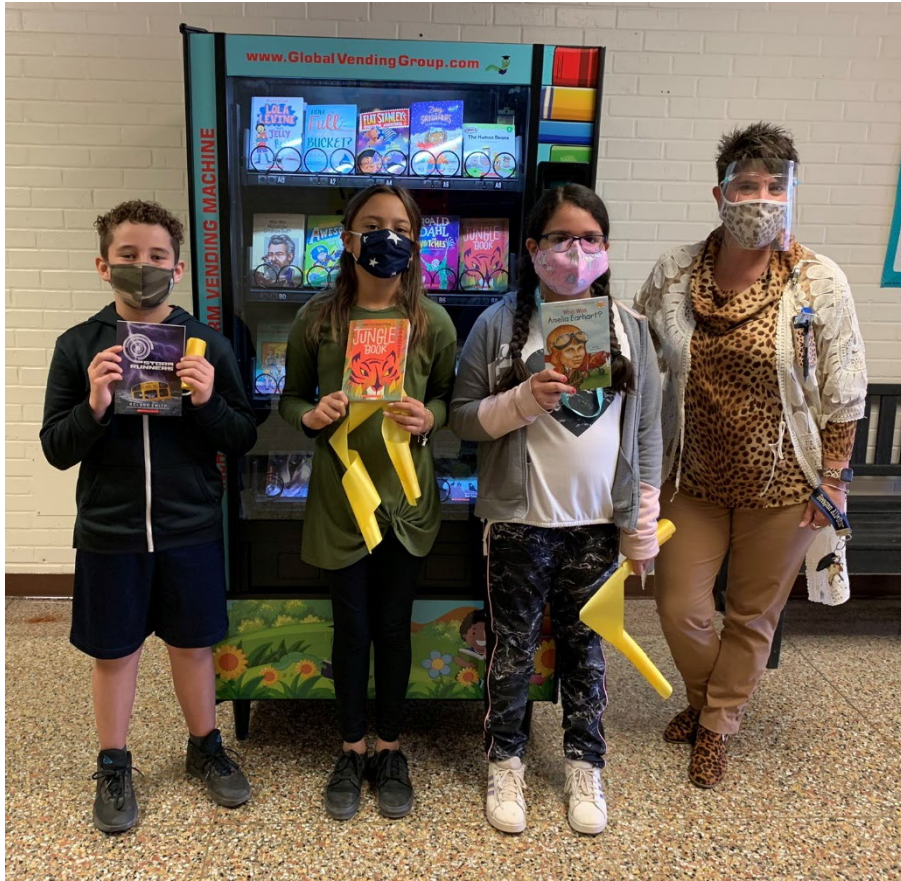
25 new libraries in ECISD

33 total in district

[Littlefreelibrary.org](http://Littlefreelibrary.org)



# Bookworm Vending Machines



Reagan

11



Dowling

7

# ECISD Bookworms Literacy Program



Thank you for visiting the Education Foundation Bookworms reading library!

6,273 students impacted

Grades – PreK, Kinder, 1<sup>st</sup>

# 1<sup>st</sup> Annual Blanket Drive



Development Office Staff selfie before blanket delivery to C.O.C.



Scott Randolph, Director C.O.C.

# Student Home Meal Deliveries



Volunteers from Sparklight loaded up for student home meal deliveries.

388 Volunteers

44,800 meals

1,355 households

3,194 children

# School Board Involvement



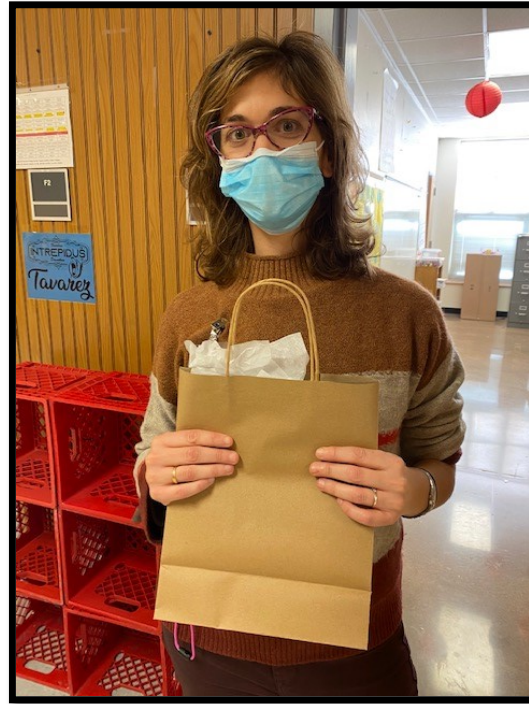
# Volunteering in a Pandemic

160 active volunteers

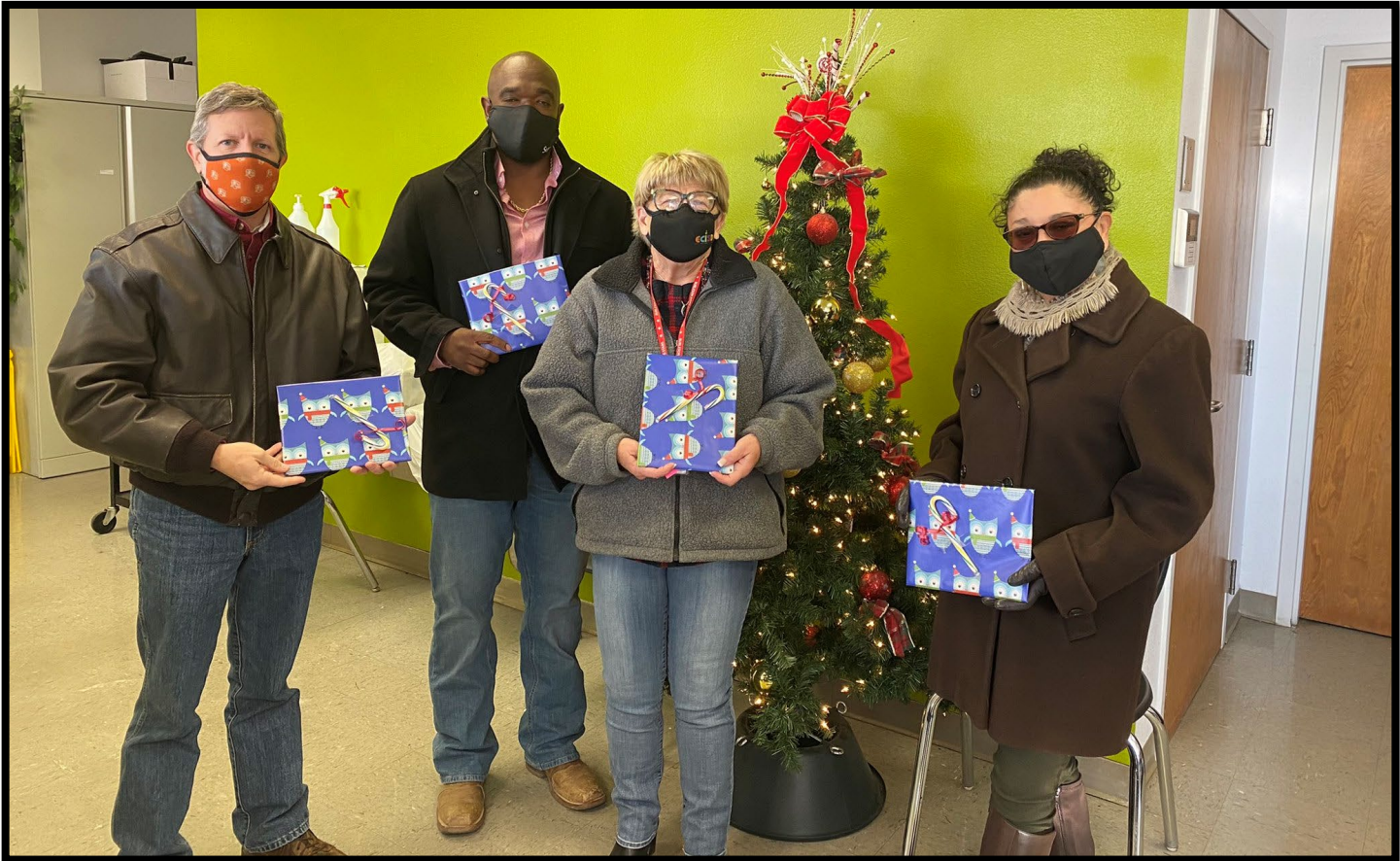
1,638 hours donated



# Harmony Home Gifts to Educators



# Foundation Spreads Holiday Cheer



# First Basin Credit Union & Zavala



THE  
FUTURE  
IS  
NOW

The logo consists of the text 'THE FUTURE IS NOW' in a bold, sans-serif font. 'THE' is in a smaller size above 'FUTURE'. 'IS' is centered below 'FUTURE'. 'NOW' is the largest word, with the letter 'O' replaced by a green and yellow globe with a grid pattern. Below the main text is the tagline 'Foundations • Talent • Learning' in a smaller, dark grey font.

Foundations • Talent • Learning

# Future Projects/Initiatives:

- Grow the Bookworms Literacy Program
- Create a Menu of Options for engagement
- Develop a district-wide reporting system to track donations/grants.
- Increase funding

# Questions?



**TASB Update 116 Affecting Local Policies (First Reading)**

<b>CQB(LOCAL)</b>	<b>Technology Resources: Cybersecurity</b>
<b>DCD(LOCAL)</b>	<b>Employment Practices: At-Will Employment</b>
<b>DCE(LOCAL)</b>	<b>Employment Practices: Other Types of Contracts</b>
<b>FFAC(LOCAL)</b>	<b>Wellness and Health Services: Medical Treatment</b>
<b>GKA(LOCAL)</b>	<b>Community Relations: Conduct on School Premises</b>

**Plan** The District shall develop a cybersecurity plan to secure the District's cyberinfrastructure against a cyberattack or any other cybersecurity incidents, determine cybersecurity risk, and implement appropriate mitigation planning.

**Coordinator** The Superintendent shall designate a cybersecurity coordinator. The cybersecurity coordinator shall serve as the liaison between the District and the Texas Education Agency (TEA) in cybersecurity matters and as required by law report to TEA breaches of system security.

**Training** The Board delegates to the Superintendent the authority to:

1. Determine ~~Each District employee and Board member shall annually complete~~ the cybersecurity training program ~~to be annually completed~~ designated by each employee and Board member; and
2. Verify ~~the District. The District shall verify~~ and report compliance with staff training requirements in accordance with guidance from ~~to~~ the Department of Information Resources.

~~The~~ ~~Additionally, the~~ District shall complete periodic audits to ensure compliance with the cybersecurity training requirements.

**Security Breach Notifications** Upon discovering or receiving notification of a breach of system security, the District shall disclose the breach to affected persons or entities in accordance with the time frames established by law. The District shall give notice by using one or more of the following methods:

1. Written notice.
2. Email, if the District has email addresses for the affected persons.
3. Conspicuous posting on the District's websites.
4. Publication through broadcast media.

The District's cybersecurity coordinator shall disclose a breach involving sensitive, protected, or confidential student information to TEA and parents in accordance with law.

EMPLOYMENT PRACTICES  
AT-WILL EMPLOYMENT

DCD  
(LOCAL)

Personnel not hired under a contract shall be employed on an at-will basis.

[For information regarding contractual employment, see DCA, DCB, DCC, and DCE, as appropriate]

**Dismissal**

At-will employees may be dismissed at any time for any reason not prohibited by law or for no reason, as determined by the needs of the District. At-will employees who are dismissed shall receive pay through the end of the last day worked.

Appeal of  
Employment  
Actions to Board

A dismissed employee may ~~request to be heard by the dismissal~~ ~~Board~~ appeal in accordance with DGBA(LOCAL).

EMPLOYMENT PRACTICES  
OTHER TYPES OF CONTRACTS

DCE  
(LOCAL)

**Non-Chapter 21  
Contracts**

The Board may employ by written contract personnel not eligible for a contract under Chapter 21 of the Education Code. Such contracts shall not be governed by the provisions of Chapter 21 of the Education Code.

Reasonable  
Assurance of  
Employment

The District shall provide an employee a letter of reasonable assurance of employment if a new contract is not issued prior to the last working day of the current contract and the employee is reasonably expected to report to work at the beginning of the following academic term.

**Appeal of  
Employment Actions**

An employee may appeal discharge during the contract period in accordance with DCE(LEGAL).

An employee whose contract is not reissued at the end of the contract period may appeal ~~to the Board~~ in accordance with DGBA(LOCAL).

**Student Illness**

~~Procedures shall be established by the administration to ensure that proper attention is given to any student who becomes ill during the course of a school day.~~

**Accidents Involving Students**

~~Emergency procedures shall be established by the administration to ensure proper attention for any student injured at school. Records shall be maintained on all accidents that require the attention of a medical doctor.~~

**Emergency Treatment Forms**

~~Each year, students and parents shall complete and sign a form that provides emergency information and authorizes school officials to obtain emergency medical treatment, as provided by law.~~

**Administering Medication**

No employee shall give any student prescription medication, non-prescription medication, herbal substances, anabolic steroids, or dietary supplements of any type, except as ~~provided below~~ **authorized by this or other District policy.**

Medication  
Provided by  
Parent

**The Superintendent shall designate the employees who are authorized to ~~or designee may~~ administer medication that has been provided by a student's parent. An authorized employee is permitted to administer the following medication in accordance with administrative regulations ~~to students~~:**

1. Prescription medication in accordance with legal requirements. ~~{See FFAC(LEGAL)}~~
2. Nonprescription medication, upon a parent's written request, when properly labeled and in the original container.
3. Herbal substances or dietary supplements provided by the parent and only if required by the individualized education program or Section 504 plan ~~for~~ **of** a student with disabilities.

Medication  
Provided by  
District

4. ~~The District will not purchase Nonprescription medication provided on an emergency basis by the District and consistent with:~~
  - a. ~~Protocols established by the District's medical adviser who must be licensed to administer to a student practice medicine in the state of Texas; and~~
  - b. ~~Parental consent given on the emergency treatment form.~~

**The District shall purchase certain nonprescription medications to administer to students only on an emergency basis and in accordance with:**

**Emergency Basis**

1. **Protocols established by the District’s medical adviser who must be licensed to practice medicine in the state of Texas; and**
2. **Parental consent given on the emergency treatment form.**

**The Superintendent shall designate the employees who are authorized to administer nonprescription medication under these protocols and permissions.**

**Psychotropics**

Except as permitted by Education Code 38.016, an employee shall not:

1. Recommend to a student or a parent that the student use a psychotropic drug;
2. Suggest a particular diagnosis; or

Exclude the student from a class or a school-related activity because of the parent’s refusal to consent to psychiatric evaluation or examination or treatment of the student.

**Medical Treatment**

**A student’s parent, legal guardian, or other person having lawful control shall annually complete and sign a form that provides emergency information and addresses authorization regarding medical treatment. A student who has reached age 18 shall be permitted to complete this form.**

**The District shall seek appropriate emergency care for a student as required or deemed necessary.**

**Access to District Property**

Authorized District officials, including school resource officers and District police officers if applicable, may refuse to allow a person access to property under the District's control in accordance with law.

District officials may request assistance from law enforcement in an emergency or when a person is engaging in behavior rising to the level of criminal conduct.

**Ejection or Exclusion Under Education Code 37.105**

In accordance with Education Code 37.105, a District official shall provide a person refused entry to or ejected from property under the District's control written information explaining the right to appeal such refusal of entry or ejection under the District's grievance process.

A person appealing under the District's grievance process shall be permitted to address the Board in person within 90 **calendar** days of filing the initial complaint, unless the complaint is resolved before the Board considers it. [See FNG and GF]

**Off-Campus Activities**

Employees shall be designated to ensure appropriate conduct of participants and others attending a school-related activity at non-District or out-of-District facilities. Those so designated shall coordinate their efforts with persons in charge of the facilities.

**Distribution of Publications**

Duplicated, written, or printed materials, handbills, photographs, pictures, films, tapes, or other visual or auditory materials shall not be sold, circulated, or distributed by persons or groups not associated with the school on any school premises in the District, unless they have received permission in accordance with GKDA.

**Prohibitions**

Tobacco and  
E-Cigarettes

The District prohibits smoking and the use of tobacco products and e-cigarettes on District property, in District vehicles, or at school-related activities.

Weapons

The District prohibits the unlawful use, possession, or display of any firearm, location-restricted knife, club, or prohibited weapon, as defined at FNCG, on all District property at all times.

*Exceptions*

No violation of this policy occurs when:

1. A Texas handgun license holder stores a handgun or other firearm in a locked vehicle in a parking lot, parking garage, or other parking area provided by the District, as long as the handgun or other firearm is not in plain view; or
2. The use, possession, or display of an otherwise prohibited weapon takes place as part of a District-approved activity supervised by proper authorities. [See FOD]



## **LEGISLATIVE UPDATE**

Dr. Scott Muri, Superintendent of Schools will provide a Legislative update.