

Agenda

1. Osceola Public Schools Board of Education Information
2. Opening Procedures
 - 2.1. Call the Meeting to Order
 - 2.2. Roll Call
 - 2.3. Excuse Board Members Who Are Absent
3. Recognition of Visitors/Communications from the Public
4. Reports
 - 4.1. Student Body President Report
 - 4.2. Maintenance Report
 - 4.3. AD Report
 - 4.4. Principals Reports
 - 4.4.1. Elementary Report
 - 4.4.2. MS/HS Report
 - 4.5. Superintendent's Report
 - 4.6. Board Reports
5. Action Items
 - 5.1. Consent Agenda
 - 5.1.1. Approval of the Previous Meeting's Minutes
 - 5.1.2. Treasurer's Report
 - 5.1.3. Payment of general fund claims in the amount of \$353,933.93
 - 5.1.4. Payment of special building fund payment of \$81,980.00
 - 5.2. Consider, discuss and take all necessary action on
 - 5.2.1. To approve the school year 2024-2025 general fund, depreciation fund, employee benefit fund, school activities fund, school lunch fund, bond fund, special building fund, and qualified capital purpose undertaking fund budgets
 - 5.2.2. To approve the final property tax request for the 2024-2025 school year
 - 5.2.3. To approve the tax request resolution for 2024-2025 school year
 - 5.2.4. Consider, discuss, and take all necessary action on a resolution to adopt updated numbers for accepting option enrollment students in Board Policy 5004 Appendix 1.
 - 5.2.5. Consider, discuss and take any necessary action on recognizing the Osceola Education Association (OEA) as the bargaining agent for certified teaching staff for the 2025-2026 school year.
6. Next Meeting Dates and Times
 - 6.1. Regular meeting, October 14, 2024, 6:00 PM at the Osceola Middle/High School Media Center.
7. Adjournment

Jeffrey Elementary

September 09, 2024

Brett Webster

- MAPS testing will begin Wednesday 9/11/23
 - We have finished all the FastBridge Testing for Reading and started reading meetings.
 - Preschool is being “audited”
 - 4th Grade will participate in the Ag Literacy Festival in October.
 - Store Donations are \$1590(\$1220 in 2023) in gift cards to teachers and \$194.39 (\$160 in 2023) flat donations to the school.
 - Muffins in the Morning will be Friday October 4th.
 - Fire Prevention Week 10/9 - 10/11
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- Upcoming
 - 9/9 CIP Work Day
 - 9/19 Principal Cluster
 - September 23rd and 24th External Visit team to Sutton
 - 10/8 Assessment Road Show at the SAC Museum

Board of Education Regular Meeting
Middle School/High School Media Center
565 Kimmel Street
Osceola, NE 68651
August 12, 2024 @ 6:00 PM

1. Osceola Public Schools Board of Education Information

Notice of this meeting was posted at the Jeffrey Elementary School, Osceola Middle School/High School, Pinnacle Bank of Osceola, and the Osceola Post Office on August 8, 2024. This notice was also published in *The Polk County News* on the same date. A copy of the agenda items is tentative and may be changed by the Board if necessary.

2. Opening Procedures

2.1. Call the Meeting to Order

President Michael Neujahr called the regular meeting to order at 6:04 PM and informed those in attendance that a current copy of the Open Meetings Act is posted in the meeting room, then directed the public to its location.

2.2. Roll Call

Jennifer Boruch:	Present	Michael Neujahr:	Present
Anthony Mestl:	Present	Jena Ockander:	Present
Daisy Naber:	Present	Eric Yungdahl:	Present

Also present were Superintendent Jason Lavaley, Principal Evan Feezell, Principal Brett Webster, Activities Director Jason Zelasney, Head of Maintenance Jesse Pliefke, and Debra Berry.

2.3. Excuse Board Members Who Are Absent

There were no board members absent.

3. Recognition of Visitors/Communications from the Public

There were two patrons and one staff member present.

4. Reports

4.1. Maintenance/Custodial Report

Head of Maintenance Jesse Pliefke gave his written and oral report about: the football field lights are being installed; the elementary playground received new woodchips; the parking area at the MS/HS had a few loads of gravel spread; parking lot lines have a fresh coat of paint; the crew has been weeding and maintaining the landscapes; the maintenance crew did a great job this summer; the locker area is being completed; the bathrooms at the Elementary are being repaired; the vehicles have been inspected; bus routes have been established; and Mr. Dale Nowak has begun his bus driving training.

4.2. AD Report

Activity Director Jason Zelasney gave his oral and written report about: participation numbers for fall sports are good, and there are no big changes in the fall sports rules.

4.3. Principals Reports

4.3.1. Elementary Report

Elementary Principal Brett Webster gave his written and oral report about: currently, the 2024-2025 school year Elementary student count is 119; “Back to School Night” is scheduled for Wednesday, August 14th from 5:00 PM to 6:00 PM; the school store fundraiser starts August 19th; school pictures are scheduled for August 26th; “Muffins for Mom” will be October 4th; and “Donuts for Dad” is slated for December 6th.

4.3.2. MS/HS Report

Middle/High School Principal Evan Feezell gave his written and oral report about: matching professional development to the evaluations; continuing work on MTSS; brainstormed about ways to get to know students; non-negotiables (phones, tardiness, bathroom, hats); developing two health science and AG pathways; the addition of health science, behavioral health, vet science, and personal finance; tweaked the “Bulldog Period”; and the Middle/High School Open House is scheduled for Wednesday, August 14th, from 6:00 PM to 7:00 PM.

4.4. Superintendent’s Report

Superintendent Jason Lavaley gave his written and oral report about: the football field lighting project is on schedule for the completion date of August 23rd; the lighting company will be fixing the track since the track rippled due to boring; an Area Board Meeting is scheduled for August 28th in York; the State Education Conference will be November 20th - 22nd; legislation updates; budget updates; changing class sponsors and pay scale; NASB updates; and the Superintendent's calendar.

4.5. Board Reports

There were no board reports.

5. Action Items

5.1. Consent Agenda

To approve the consent agenda passed with a motion by Daisy Naber and a second by Jennifer Boruch.

Jennifer Boruch: Yea, Anthony Mestl: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Jena Ockander: Yea, Eric Yungdahl: Yea

5.1.1. Approval of the Previous Meeting’s Minutes

5.1.2. Treasurer’s Report

5.1.3. Payment of general fund claims in the amount of \$494,624.83

5.1.4. Payment of special building fund claim of \$171,000.00

5.2. Consider, discuss and take all necessary action on

5.2.1. Consider, discuss, and take all necessary action on Policy 6040 Prekindergarten (Preschool or Early Childhood) Program.

To approve Policy 6040 Prekindergarten (Preschool or Early Childhood) Program as written passed with a motion by Jena Ockander and a second by Anthony Mestl.

Jennifer Boruch: Yea, Anthony Mestl: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Jena Ockander: Yea, Eric Yungdahl: Yea

5.2.2. Consider, discuss, and take all necessary action in accepting the Alicap insurance premium.

To accept Alicap insurance premium for the 2024-2025 school year passed with a motion by Jennifer Boruch and a second by Eric Yungdahl.

Jennifer Boruch: Yea, Anthony Mestl: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Jena Ockander: Yea, Eric Yungdahl: Yea

5.2.3. Consider, discuss, and take all necessary action on approving Striv contract for streaming services.

To approve the Striv contract for streaming services without the pay-for-view option for the 2024-2025 school year passed with a motion by Anthony Mestl and a second by Jena Ockander.

Jennifer Boruch: Yea, Anthony Mestl: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Jena Ockander: Yea, Eric Yungdahl: Yea

5.2.4. Consider, discuss and take all necessary action on approving a work release and college release.

To approve the use of work releases for the 2024-2025 school year passed with a motion by Eric Yungdahl and a second by Daisy Naber.

Jennifer Boruch: Yea, Anthony Mestl: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Jena Ockander: Yea, Eric Yungdahl: Yea

5.2.5. Consider, discuss, and take all necessary action to adopt resolution increasing the school district's base growth percentage used to determine the school district's property tax request authority by up to five percent (5.0%).

To adopt the resolution increasing the school district's base growth percentage used to determine the school district's property tax request authority by up to five percent (5.0%) passed with a motion by Jennifer Boruch and a second by Jena Ockander.

Jennifer Boruch: Yea, Anthony Mestl: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Jena Ockander: Yea, Eric Yungdahl: Yea

5.2.6. Consider, discuss and take all necessary action to set date for the 2024-25 budget hearings.

To set the budgets hearing for the 2024-2025 school year at 6:00 PM on September 9, 2024, passed with a motion by Anthony Mestl and a second by Daisy Naber.

Jennifer Boruch: Yea, Anthony Mestl: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Jena Ockander: Yea, Eric Yungdahl: Yea

5.2.7. Consider, discuss and take all necessary action to set date for 2024-2025 final property tax hearing.

To set the final property tax hearing for the 2024-2025 school year at 6:15 PM on September 9, 2024, passed with a motion by Jennifer Boruch and a second by Anthony Mestl.

Jennifer Boruch: Yea, Anthony Mestl: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Jena Ockander: Yea, Eric Yungdahl: Yea

6. Next Meeting Dates and Times

6.1. Special Board Meeting, August 28, 2024, 3:45 PM at the Osceola Middle/High School Media Center to finalize all bills for the 2023-2024 fiscal year.

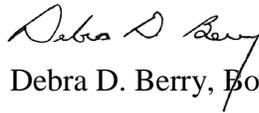
6.2. Regular Board Meeting, September 9, 2024. 6:00 PM at the Osceola Middle/High School Media Center.

7. Adjournment

To adjourn meeting at 7:17 PM passed with a motion by Eric Yungdahl and a second by Jennifer Boruch.

Jennifer Boruch: Yea, Anthony Mestl: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Jena Ockander: Yea, Eric Yungdahl: Yea

Respectfully submitted,



Debra D. Berry, Board Secretary Appointed

Board of Education Special Meeting

Middle School/High School Media Center

565 Kimmel Street

Osceola, NE 68651

August 28, 2024 @ 3:45 PM

1. Osceola Public Schools Board of Education Information

Notice of this meeting was posted at the Jeffrey Elementary Schools, Osceola Middle School/High School, Pinnacle Bank of Osceola, and the Osceola Post Office on August 22, 2024. This notice was also published in *The Polk County News* on the same date. A copy of the agenda items is tentative and may be changed by the Board if necessary.

2. Opening Procedures

2.1. Call the Meeting to Order

President Michael Neujahr called the special meeting to order at 3:45 PM, then informed those in attendance that a current copy of the Open Meetings Act is posted in the meeting room, then directed the public to its location. This special meeting was called to finalize bills for the 2023-2024 school year.

2.2. Roll Call

Jennifer Boruch:	Present	Michael Neujahr:	Present
Anthony Mestl:	Present	Jena Ockander:	Absent
Daisy Naber:	Present	Eric Yungdahl:	Present

Also present were Superintendent Jason Lavaley and Debra Berry.

2.3. Excuse Board Members Who Are Absent

To excuse Jena Ockander passed with a motion made by Jennifer Boruch and a second by Daisy Naber.

Jennifer Boruch: Yea, Anthony Mestl: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Eric Yungdahl: Yea

3. Action Items

3.1. Payment of general fund claims in the amount of \$192,733.47

To approve general fund claims in the amount of \$192,733.47 passed with a motion made by Anthony Mestl and a second by Eric Yungdahl.

Jennifer Boruch: Yea, Anthony Mestl: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Eric Yungdahl: Yea

4. Next Meeting Dates and Times

4.1. Budget Hearing on September 9, 2024, 6:00 PM at the Osceola Middle/High School Media Center.

4.2. Tax Asking Hearing on September 9, 2024, 6:15 PM at the Osceola Middle/High School Media Center.

4.3. Regular Board Meeting on September 9, 2024, 6:20 PM at the Osceola Middle/High School Media Center.

5. Adjournment

To adjourn meeting at 3:52 PM passed with a motion made by Eric Yungdahl and a second by Jennifer Boruch.

Jennifer Boruch: Yea, Anthony Mestl: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Eric Yungdahl: Yea

Respectfully submitted,



Debra D. Berry, Board Secretary Appointed

Debra D. Berry, Board Secretary Appointed

**Board Report – Monthly
GENERAL FUND**

Posted - During Check Cycle; Fund Number 01; Processing Month 09/2024

<u>Check #</u>	<u>Vendor Name</u>	<u>Description</u>	<u>Check Total</u>
35645	CENGAGE LEARNING, INC.	TEXTBOOKS	1,402.22
35646	CONSOLIDATED ELECTRICAL DISTRIBUTORS	LIGHT BULBS	233.55
35647	CONTROL SERVICES, INC.	SERVICE CONTRACT	10,878.00
35648	EAKES OFFICE PLUS	SUPPLIES	425.36
35649	ESSENTIAL SCREENS	BACKGROUND CHECKS	9.34
35650	ESU #10	POWERSCHOOL SERVICE & SUPPORT	5,703.00
35652	ESU #7 PRODUCTION DEPARTMENT	SUPPLIES	2,360.32
35651	ESU #7	MAINTENANCE	262.50
35653	FRONTIER COOPERATIVE COMPANY	FUEL	1,734.76
35654	GARY'S PLUMBING, LLC	SUPPLIES	59.68
35655	HOMETOWN LEASING	COPIER LEASE	413.97
35656	JACKSON SERVICES, INC.	RUG SERVICE	185.54
35657	MATHESON TRI-GAS, INC.	SUPPLIES	43.92
35658	NE ASSOCIATION OF SCHOOL BOARDS	DUES & FEES	623.00
35659	NEBRASKA DEPARTMENT OF EDUCATION	NEMTSS WORKSHOP	125.00
35660	NEWZBRAIN EDUCATION	SUBSCRIPTION (SOFTWARE)	309.00
35661	OSCEOLA FOOD MART	SUPPLIES	149.68
35662	OSCEOLA TIRE AND SERVICE, LLC	PARTS/LABOR/REPAIRS	1,267.17
35663	PINNACLE BANK	SUPPLIES	35.31
35664	PINNACLE BANK	SUPPLIES	1,749.60
35665	PINNACLE BANK	SUPPLIES	304.78
35666	PINNACLE BANK	SUPPLIES	7.50
35667	SPARROW PUBLICATIONS, LLC	PRINTING	434.28
35668	STRIV, INC.	LIVE STREAMING FEE	<u>250.00</u>
Checking Account Total:			28,967.48

Checking: 1

661	ESTECH SYSTEMS, INC.	PHONE SERVICES	91.88
663	FARM BUREAU FINANCIAL SERVICES	TERM LIFE INSURANCE	13.81
664	MG TRUST COMPANY	TSA PAYABLE	685.00
665	OPTUM	FLEX PLAN FUNDING	2,740.00
662	PLIC - SBD GRAND ISLAND	LTD INSURANCE	<u>1,155.76</u>
Checking Account Total:			4,686.45

Checking: 4

2299	NE COUNCIL OF SCHOOL ADMINISTR	CONFERENCE REGISTRATION	75.00
2298	POSTMASTER	MAILING	<u>218.57</u>
Checking Account Total:			<u>293.57</u>

Board Report – Monthly
GENERAL FUND

Posted - During Check Cycle; Fund Number 01; Processing Month 09/2024

TOTAL CHECKS & PREPAIDS	33,947.50
TOTAL PAYROLL	<u>319,986.43</u>
GRAND TOTAL	<u>353,933.93</u>

Board Report – Monthly
SPECIAL BUILDING

Posted - All; Fund Number 08; Processing Month 09/2024

<u>Check #</u>	<u>Vendor Name</u>	<u>Description</u>	<u>Check Total</u>
1417	ENSELY ELECTRIC SERVICES	FOOTBALL LIGHTING	<u>81,980.00</u>
		Checking Account Total:	<u>81,980.00</u>
		GRAND TOTAL	<u>81,980.00</u>

NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

Osceola Public Schools (720019) in Polk County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-513, that the governing body will meet on the 9 day of September, 2024 at 6:00 o'clock, PM, at Osceola High School Media Center for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget and to consider amendments relative thereto. The budget detail is available at the office of the Clerk/Secretary during regular business hours. For more information on statewide receipts and expenditures, and to compare cost per pupil and performance to other school districts, go to: <https://nep.education.ne.gov>

FUNDS	Actual Disbursements & Transfers	Actual/Estimated Disbursements & Transfers	Budgeted Disbursements & Transfers	Necessary Cash Reserve (4)	Total Available Resources Before Property Taxes (5)	Total Personal and Real Property Tax Requirement (7)
	2022-2023 (1)	2023-2024 (2)	2024-2025 (3)			
General	\$ 4,642,073.00	\$ 5,328,984.00	\$ 5,461,282.00	\$ 812,156.00	\$ 2,160,718.00	\$ 4,154,263.00
Depreciation	\$ 35,000.00	\$ 75,000.00	\$ 217,669.00		\$ 217,669.00	
Employee Benefit	\$ -	\$ -	\$ 38,525.00	\$ -	\$ 38,525.00	
Contingency	\$ -	\$ -	\$ -		\$ -	
Activities	\$ 260,081.00	\$ 211,320.00	\$ 283,240.00	\$ -	\$ 283,240.00	
School Nutrition	\$ 189,176.00	\$ 195,804.00	\$ 236,048.00	\$ -	\$ 236,048.00	
Bond	\$ 511,218.00	\$ 510,718.00	\$ 514,238.00	\$ 682,539.00	\$ 641,757.00	\$ 560,626.00
Special Building	\$ 3,940.00	\$ 260,205.00	\$ 795,104.00		\$ 696,104.00	\$ 100,000.00
Qualified Capital Purpose Undertaking	\$ -	\$ -	\$ 19,653.00	\$ -	\$ 19,653.00	\$ -
Cooperative	\$ -	\$ -	\$ -	\$ -	\$ -	
Student Fee	\$ -	\$ -	\$ -	\$ -	\$ -	
	\$ -	\$ -	\$ -	\$ -	\$ -	
TOTALS	\$ 5,641,488.00	\$ 6,582,031.00	\$ 7,565,759.00	\$ 1,494,695.00	\$ 4,293,714.00	\$ 4,814,889.00

	Bond Purposes	Non-Bond Purposes	Total
Breakdown of Property Tax	\$ 560,626.00	\$ 4,254,263.00	\$ 4,814,889.00

Notice of Special Hearing To Set Final Tax Request

Osceola Public Schools (720019) in Polk County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Section 77-1632, that the governing body will meet on the 9 day of, September 2024 at 6:00 o'clock PM, at Osceola High School Media Center for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to setting the final tax request.

	2023-2024	2024-2025	Change
Property Valuations	554,794,305	612,107,740	10%

2023-2024 Budget Information

2024-2025 Budget Information

Fund	2023-2024 Operating Budget	2023-2024 Property Tax Request	2023 Tax Rate	Property Tax Rate (2023-2024 Request Divided By 2023 Valuation)	2024-2025 Operating Budget	2024-2025 Proposed Property Tax Request	Proposed 2024 Tax Rate	Change in Tax Rate	Change in Operating Budget
General Fund	5,380,574.00	4,152,905.00	0.748549	0.678460	5,461,282.00	4,154,263.00	0.678682	-9%	1%
Bond Fund(s) K - 12	608,879.00	560,626.00	0.101051	0.091589	514,238.00	560,626.00	0.091589	-9%	-16%
Bond Fund(s) K - 8			0.000000	0.000000			0.000000	#DIV/0!	0
Bond Fund(s) 9 - 12			0.000000	0.000000			0.000000	#DIV/0!	0
Bond Fund			0.000000	0.000000			0.000000	#DIV/0!	0
Special Building Fund	653,933.00	75,758.00	0.013655	0.012377	795,104.00	100,000.00	0.016337	20%	22%
Qualified Capital Purpose Undertaking Fund K - 12			0.000000	0.000000	19,653.00	-	0.000000	#DIV/0!	0
Qualified Capital Purpose Undertaking Fund K - 8			0.000000	0.000000			0.000000	#DIV/0!	0
Qualified Capital Purpose Undertaking Fund 9 - 12			0.000000	0.000000			0.000000	#DIV/0!	0
Total	6,643,386.00	4,789,289.00	0.863255	0.782426	6,790,277.00	4,814,889.00	0.786608	-9%	2%

RESOLUTION SETTING THE PROPERTY TAX REQUEST

RESOLUTION NO. 20240908

WHEREAS, Nebraska Revised Statute 77-1632 and 77-1633 provides that the Governing Body of Osceola Public Schools passes by a majority vote a resolution or ordinance setting the tax request; and

WHEREAS, a special public hearing was held as required by law to hear and consider comments concerning the property tax request;

NOW, THEREFORE, the Governing Body of Osceola Public Schools resolves that:

1. The 2024-2025 property tax request be set at:

General Fund:	\$	4,154,263.00
Bond Fund:	\$	560,626.00
Special Building Fund:	\$	100,000.00
Qualified Capital Purpose	\$	-
Undertaking Fund:		

2. The total assessed value of property differs from last year's total assessed value by 10.33 percent.
3. The tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property would be 0.782426 per \$100 of assessed value.
4. Osceola Public Schools proposes to adopt a property tax request that will cause its tax rate to be 0.786608 per \$100 of assessed value.
5. Based on the proposed property tax request and changes in other revenue, the total operating budget of Osceola Public Schools will increase (or decrease) last year's budget by 2.21 percent.
6. A copy of this resolution be certified and forwarded to the County Clerk on or before October 15, 2024.

Motion by _____, seconded by _____ to adopt Resolution #20240908.

Voting yes were:

Voting no were:

Dated this 8th day of September, 2024

RESOLUTION ON SCHOOL DISTRICT STANDARDS FOR ACCEPTANCE OR REJECTION OF OPTION ENROLLMENT APPLICATIONS

WHEREAS, Osceola Public Schools is committed to providing an education of high quality to its students in an economically efficient manner; and

WHEREAS, the school district’s faculty, facilities, and equipment can serve only a limited number of students effectively; and

WHEREAS, the Osceola Board of Education, in consultation with the administration, has reviewed the school district’s faculty, facilities, equipment, interdisciplinary efforts and interrelationships of grades, subjects, and faculty; and has determined the maximum number of students it can serve effectively at any given grade level and in total;

NOW, THEREFORE BE IT RESOLVED that the board adopts the following standards for acceptance or rejection of option enrollment applications:

Numeric Capacity. The capacity in the following grade levels, programs, classes, and/or school buildings is as follows:

PROGRAM	PROGRAM CAPACITY	PROJECTED ENROLLMENT	NO. OF OPTION STUDENTS
Kindergarten	24	14	10
First	24	15	9
Second	24	18	6
Third	24	16	8
Fourth	24	14	10
Fifth	24	14	10
Building Capacity, Elementary	144	91	53
Sixth	28	20	8
Seventh	28	11	17
Eighth	28	9	19
Building Capacity, Middle School	84	40	44
Nineth	30	19	11
Tenth	30	17	13
Eleventh	30	33	0
Twelfth	30	18	12
Building Capacity, High School	120	87	33

Programmatic Capacity. The board declares the following grade levels, programs, classes, and school buildings to be at capacity such that no option applications into any of the following will be accepted:

Other Standards. The school district shall not accept an option student when acceptance of the student:

- A. Would increase the operating costs of the school district, such as by requiring the hiring of new staff or contracting with outside entities to provide services to the student;
- B. Would require the procurement of new equipment, technology, or furnishings;
- C. Would cause or require the rearrangement of caseloads for staff and contracted professionals;
- D. Is reasonably deemed by appropriate school staff to pose a potential risk to the health or safety of students or staff;
- E. May pose a risk of adversely affecting the quality of educational services being provided to resident students, as determined by appropriate school staff.

After the above resolution was read, board member _____ moved for passage of the motion. Board member _____ seconded the motion. After discussion, and on roll call vote, the following members voted in favor of the motion:

The following members voted against the motion:

The following members did not vote:

Having been consented to by a majority of the voting members, the board president declared the motion to have been passed and adopted.

Dated this 9th day of September, 2024.

_____ President, Board of Education

September 4, 2024

Osceola Public School
Board of Education
Osceola, NE

Dear Negotiations Committee:

The Osceola Education Association requests that the school board of Osceola Public Schools take action to recognize Osceola Education Association as exclusive bargaining agent for the district's non-supervisory certificated staff to begin bargaining next fall for the 2025-26 contract year.

Please direct your response to the undersigned.

Sincerely,

A handwritten signature in black ink, appearing to read "Kim Baloun". The signature is written in a cursive style with a large initial "K" and a long, sweeping underline.

Kimberly Baloun

OEA President
Osceola Education Association