

Wausau School District  
Board of Education Meeting Agenda  
In Compliance with the Wisconsin Open Meeting Law

James Bouché, President  
Public Notice s.19.84 (3)

Cory Sillars, Clerk  
Exemptions s.19.85

A **Special Meeting** of the BOARD OF EDUCATION will be held in the **Nicholson Board Room, 415 Seymour Street, Wausau, Wisconsin 54403** at **5:00 PM** on **Monday, August 3, 2026.**

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- I. Call to Order
- II. Approve Consent Agenda (**Action Requested**)
  - II.A. Appointments (Additional Staff, Replacement Staff, Contract Increases)
  - II.B. Separations (Resignations, Contract Decreases, Terminations)
  - II.C. Leaves of Absence
  - II.D. Retirements
- III. Teacher Salary Approval for 26-27 (**Potential Action**)
- IV. Employee Handbook Updates for 2026-27 (**Action Requested**)
- V. Adjourn

NOTICE POSTED: Thursday, July 30, 2026, at 12:30 pm

By: Cassie Peck

NOTICE SENT TO:

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WAUSAU SCHOOL DISTRICT  
HUMAN RESOURCES

TO: Board of Education  
FROM: Tabatha Gundrum  
MEETING: August 3, 2026  
SUBJECT: Staffing Consent Agenda

The Administration respectfully asks that the Board of Education approve the following staffing changes pertaining to the Consent Agenda:

**APPOINTMENTS** (Additional Staff, Replacement Staff, Contract Increases):

|               |                           | TEACHING STAFF                     |                |
|---------------|---------------------------|------------------------------------|----------------|
| NAME          | BUILDING                  | POSITION                           | EFFECTIVE DATE |
| Abbie Hediger | Montessori Charter School | 1.0 FTE, Grades 4-6 Teacher        | 08/24/2026     |
| Franki Raatz  | Maine Elementary          | 1.0 FTE, Special Education Teacher | 08/24/2026     |
|               |                           |                                    |                |
|               |                           |                                    |                |
|               |                           |                                    |                |
|               |                           |                                    |                |
|               |                           |                                    |                |

|      |          | ADMINISTRATIVE STAFF |                |
|------|----------|----------------------|----------------|
| NAME | BUILDING | POSITION             | EFFECTIVE DATE |
|      |          |                      |                |
|      |          |                      |                |
|      |          |                      |                |
|      |          |                      |                |

**SEPARATIONS** (Resignations, Contract Decreases, Terminations):

|               |                          | TEACHING STAFF                     |                |
|---------------|--------------------------|------------------------------------|----------------|
| NAME          | BUILDING                 | POSITION                           | EFFECTIVE DATE |
| Daniel Drewek | John Marshall Elementary | 1.0 FTE, Special Education Teacher | 06/08/2026     |
|               |                          |                                    |                |
|               |                          |                                    |                |
|               |                          |                                    |                |

|      |          | ADMINISTRATIVE STAFF |                |
|------|----------|----------------------|----------------|
| NAME | BUILDING | POSITION             | EFFECTIVE DATE |
|      |          |                      |                |
|      |          |                      |                |

LIMITED TERM CONTRACTS:

|      |          | TEACHING STAFF |                |
|------|----------|----------------|----------------|
| NAME | BUILDING | POSITION       | EFFECTIVE DATE |
|      |          |                |                |
|      |          |                |                |

|      |          | ADMINISTRATIVE STAFF |                |
|------|----------|----------------------|----------------|
| NAME | BUILDING | POSITION             | EFFECTIVE DATE |
|      |          |                      |                |
|      |          |                      |                |

LEAVES OF ABSENCE:

|      |          | TEACHING STAFF |                |
|------|----------|----------------|----------------|
| NAME | BUILDING | POSITION       | EFFECTIVE DATE |
|      |          |                |                |
|      |          |                |                |

|      |          | ADMINISTRATIVE STAFF |                |
|------|----------|----------------------|----------------|
| NAME | BUILDING | POSITION             | EFFECTIVE DATE |
|      |          |                      |                |
|      |          |                      |                |

RETIREMENTS:

|      |          | TEACHING STAFF |                |
|------|----------|----------------|----------------|
| NAME | BUILDING | POSITION       | EFFECTIVE DATE |
|      |          |                |                |
|      |          |                |                |
|      |          |                |                |

|      |          | ADMINISTRATIVE STAFF |                |
|------|----------|----------------------|----------------|
| NAME | BUILDING | POSITION             | EFFECTIVE DATE |
|      |          |                      |                |
|      |          |                      |                |
|      |          |                      |                |

**WAUSAU SCHOOL DISTRICT  
WEA NEGOTIATIONS SETTLEMENT  
2026-27 SCHOOL YEAR**

The Board and Administration of the Wausau School District have reached a settlement with the Wausau Education Association (WEA) related to salary increases for the 2026-27 school year. This settlement was ratified by the WEA on Tuesday, July 28, 2026 and is awaiting Board of Education approval at this time.

- Single Lane Matrix will be adjusted for 2026-27 based on the following details:
  - Base salary increase of 0.714%
  - Step placements will advance 1 step for all returning teachers
- All staff having Master's Degree movement and NBTC movement will be adjusted
  - 11 will receive +2 treatment due to master's degree movement
  - 0 will receive +1 treatment due to NBTC movement

Factoring in all the above in our costing model, the overall percentage increase for the group lands at 2.63%.

**Single Lane Matrix increase = 0.714%**

Submitted on behalf of the Wausau School District by:

Tabatha Gundrum, Director of Human Resources

Elizabeth Channel, Assistant Superintendent of Operations

Cale Bushman, Superintendent

WAUSAU SCHOOL DISTRICT  
2026-27 TEACHER SALARY SCHEDULE  
RATIFIED BY WEA ON JULY 28, 2026  
PENDING BOARD OF EDUCATION APPROVAL ON AUG 3, 2026

|      | 0.714%   |
|------|----------|
| Step | Salary   |
| 101  | \$49,124 |
| 102  | \$49,893 |
| 103  | \$50,660 |
| 104  | \$51,428 |
| 105  | \$52,441 |
| 106  | \$53,951 |
| 107  | \$55,461 |
| 108  | \$56,973 |
| 109  | \$58,482 |
| 110  | \$59,993 |
| 111  | \$61,396 |
| 112  | \$62,799 |
| 113  | \$64,201 |
| 114  | \$65,604 |
| 115  | \$67,007 |
| 116  | \$68,410 |
| 117  | \$69,813 |
| 118  | \$71,216 |
| 119  | \$72,295 |
| 120  | \$73,374 |
| 121  | \$74,453 |
| 122  | \$75,531 |
| 123  | \$76,610 |
| 124  | \$77,689 |
| 125  | \$78,768 |
| 126  | \$79,848 |
| 127  | \$80,927 |
| 128  | \$82,005 |
| 129  | \$83,085 |
| 130  | \$84,164 |
| 131  | \$85,242 |
| 132  | \$86,321 |

WAUSAU SCHOOL DISTRICT  
HANDBOOK CHANGES FOR APPROVAL – AUG 2026

The following Handbook Changes are being recommended for the 2025-26 School Year. Both changes impact the Teacher employment category.

**Longevity Bonus (Handbook p. 72)**

A longevity bonus of \$500 will be paid to each Certified Staff that reaches their Wausau School District years of service anniversary of five (5), ten (10), fifteen (15) ~~and~~ twenty (20), twenty-five (25), thirty (30), thirty-five (35) and forty (40) . This payment shall be issued via payroll near the start of the school year after the employee reaches the designated anniversary years of service.

**New Item: Sick Leave Conversion to Personal Leave (Handbook p. 68)**

Staff members will be allowed to convert available sick leave days to personal leave days when needed according to the following guidelines:

- After 5 years of service – 1 day per year may be converted
- After 10 years of service – 2 days per year may be converted
- After 15 years of service – 3 days per year may be converted
- After 20 years of service – 4 days per year may be converted
- After 25 years of service – 5 days per year may be converted