

Wausau School District
Board of Education Meeting Agenda
In Compliance with the Wisconsin Open Meeting Law

James Bouché, President
Public Notice s.19.84 (3)

Cory Sillars, Clerk
Exemptions s.19.85

A **Special Meeting** of the BOARD OF EDUCATION will be held in the **Nicholson Board Room, 415 Seymour Street, Wausau, Wisconsin 54403** at **5:00 PM** on **Monday, September 29, 2025.**

I. Call to Order

II. The Wausau School District School Board will be hearing statements on behalf of applicants for the Wausau School District to fill a vacancy to the Wausau School District School Board. The vacancy is for an unexpired term and will be for a term commencing on October 13, 2025, and running through April 26, 2026.

II.A. Cody Nikolai

II.B. Mia Khang

II.C. Charles Burger

II.D. Michelle Gleason

II.E. Liberty Heidmann

II.F. John Huntington

II.G. Kimberly Sevilla

III. Discussion and potential action to narrow the list of applicants to four (4) candidates to fill a vacancy to the Wausau School District School Board. The vacancy is for an unexpired term and will be for a term commencing on October 13, 2025, and running through April 26, 2026. **(Action Requested)**

IV. Adjourn

NOTICE POSTED: Friday, September 26, 2025, at 9:15 am

By: Cassie Peck

NOTICE SENT TO:

WSAU WSAW-TV WAOW-TV WJFW-TV CITY PAGES WAUSAU PILOT & REVIEW SCHOOLS WAUSAU
DAILY HERALD WAAM CITY HALL COURTHOUSE PUBLIC LIBRARY

The Wausau School District does not discriminate on the basis of race, age, color, religion, national origin, ancestry, creed, pregnancy, marital status, parental status, sexual orientation, sex (including transgender status, change of sex, or gender identity), or physical, mental, emotional, or learning disability ("Protected Classes")



Cassie Peck <cpeck@wausauschools.org>

Candidate

1 message

C & J Nikolai <cnikolaimd9@gmail.com>

Sun, Sep 7, 2025 at 7:51 PM

To: Cassie Peck <cpeck@wausauschools.org>

Cody Nikolai
817 Parcher st. Wausau Wi 54403

MD. UW Madison
Qualifications

Previous school Board member
Medical degree from UW Madison

As my previous interest is for the students and right sizing the district for the taxpayers and to give each student equal opportunity for a similar education

Cody Nikolai

C. Nikolai, MD
(715)508-0962



Cassie Peck <cpeck@wausauschools.org>

TAg SLipS

1 message

Mia KhangKhanG <rawr312m@gmail.com>

Thu, Sep 18, 2025 at 3:31 PM

To: Mia <cpeck@wausauschools.org>

Cpeck, This is how I want to START TAGS and EXTREME:D SLiPS!> GET ADdiCts OUT & ATLAS LoCaTIONS. SUBJECT Emailed. ALerTING OTHers SAFTEYNESS. OF > BURGURLARy..! Minery THINGS. MaY I Be SeLECTED. I THink SMaRTIES ARe SWeeT.>>CALculatIOns OF)ZERO!!:)

MiA KHang



BOATRD MEMBER - Google Docs.pdf

18K

To	 Person  Person  Person
Cc	 Person
Bcc	 Person
Subject	



Cassie Peck <cpeck@wausauschools.org>

Mia plans and school board member elect

1 message

Mia KhangKhanG <rawr312m@gmail.com>

Sat, Sep 27, 2025 at 7:59 AM

To: Cassie cpeck <cpeck@wausauschools.org>

Hello, This is a little of my plans if I get into selected for the final rounds sorry I could get around to places. I tried my best to provide and help change lives of students complainer. I like to do more like maybe later I will be there to provide more on Monday meeting. Thanks.

Mia Khang

 [Mia's nominating election](#)

See you soon :)

Mia Khang
903 s 3rd avenue
Wausau WI 54407
715/803-9918

Experience

Maintaining safe environment for senior
Marketing for stores promotions
Customer service
Manage departments
Safety classes

Work objection

Sun tanner tan
Phones offline in detentions makers(!
Free meals every day for all students if accepted by newest board member to donate town and county help donated for schools student
Teach all students to be polite and always help another team member.

Charles S. Burger
223611 Magnolia Ave
Wausau, WI 54401
csburger@charter.net
715.212.5365

8.29.25

Wausau School District Board
Attn: Cassie Peck

Wausau School District Office
415 Seymour Street
Wausau, WI 54403

Dear Wausau School District Board Members, I am writing to formally express my intent to run for the open seat on the Wausau School District Board of Education. As a lifelong resident of Wausau and a dedicated community member, I am passionate about contributing to the education and future success of our students. My deep ties to the district, combined with my professional expertise and volunteer experience, position me to serve effectively in this role.

As a 1989 graduate of Wausau East High School, I have firsthand knowledge of the strengths and opportunities within our schools. My commitment to the community extends beyond my own education; I have volunteered hundreds of hours for fundraising efforts supporting Wausau West athletics, helping to enhance extracurricular programs that foster teamwork, discipline, and school spirit. These efforts have raised tens of thousands of dollars, reducing the burden on Wausau taxpayers and enabling students who might otherwise be unable to afford the necessary gear to participate and thrive.

My educational background includes two years at the University of Wisconsin-Marathon County, followed by three years at the University of Wisconsin-Madison, where I honed my analytical and leadership skills. Professionally, for over 30 years, I have served as a trusted advisor to leading organizations such as Lockheed Martin, NASA, and Raytheon, providing strategic guidance on complex projects that demand precision, innovation, and collaboration. Throughout my career I've added many certifications in compliance, ransomware protection and know that learning never ends. Additionally, my volunteer work with the Wisconsin Department of Natural Resources as a certified safety instructor has been particularly rewarding. In this capacity, I was honored as

Instructor of the Year among more than 5,000 instructors statewide, recognizing my ability to educate and empower others in safe practices and environmental stewardship.

If elected to the board, my primary goal would be to build upon the Wausau School District's fine tradition and history of excellence. I am committed to supporting teachers and students by adapting curricula to better prepare graduates for effective careers or public service. This includes advocating for innovative programs that integrate real-world skills, such as STEM education, career readiness initiatives, and community partnerships, ensuring our students are equipped to thrive in an ever-evolving world.

I am eager to bring my experience, enthusiasm, and vision to the Wausau School District Board. I would welcome the opportunity to discuss my qualifications further and answer any questions you may have. Please feel free to contact me at 715.212.5365 or csburger@charter.net. Thank you for considering my candidacy. I look forward to the possibility of serving our community in this important capacity.

Sincerely,

Charles S. Burger
Wausau Parent and Resident



Cassie Peck <cpeck@wausauschools.org>

Charles Burger candidate Wausau school board letter of recommendation

1 message

Thomas Turner <turnertj100@gmail.com>
To: cpeck@wausauschools.org

Sun, Sep 28, 2025 at 11:54 AM

Thomas Turner, DDS
Pediatric Dental Specialist
Owner & President, First Impressions (1996–2022)
Fellowship in Developmental Disorders and Pediatric Dentistry
Cincinnati Children's Hospital

9/29/2025

Wausau School District Office
415 Seymour Street
Wausau, WI 54403

Dear Wausau School District Board Members,

It is my great honor to write this letter of recommendation on behalf of Mr. Charles Burger, who is seeking a seat on the Wausau School District Board of Education. I have known Charles both personally and professionally, and I can state with confidence that he brings a rare combination of deep community roots, strong leadership skills, and unwavering commitment to student success that will make him an exceptional asset to the board.

Charles is a lifelong resident of Wausau and a proud graduate of Wausau East High School. His professional career spans more than 30 years advising major organizations such as Lockheed Martin, NASA, and Raytheon on complex projects requiring precision, innovation, and collaboration. Beyond his impressive professional accomplishments, he has invested countless volunteer hours into our community—particularly supporting Wausau West athletics and other extracurricular programs that foster teamwork, discipline, and school spirit. These efforts have generated significant financial support for students, ensuring that all can participate fully regardless of their financial circumstances.

As a pediatric dental specialist who has served the Wausau community for decades, I understand firsthand the importance of building strong academic, extracurricular, and community partnerships to prepare our students for the future. Both of my daughters attended Wausau East High School and Horace Mann Middle School, and I have long been an advocate for advancing opportunities in STEM programs and skilled trades. In this context, I deeply value Charles's clear vision for supporting teachers, modernizing curricula, and preparing graduates for both higher education and public service. His passion for student achievement is evident in all that he does, and his leadership will undoubtedly strengthen the district's tradition of excellence.

Charles's record of volunteerism, combined with his recognition as Instructor of the Year by the Wisconsin Department of Natural Resources, demonstrates his ability to educate, inspire, and lead. He is thoughtful, community-minded, and unafraid to tackle complex issues with both fairness and foresight.

I give Charles Burger my highest recommendation for the Wausau School District Board of Education. I am confident he will bring integrity, energy, and a future-focused perspective that will benefit students, teachers, and families across our community.

Thank you for your thoughtful consideration of his candidacy.

Sincerely,

Thomas Turner, DDS
Pediatric Dental Specialist
Owner & President, First Impressions (1996–2022)
Fellowship, Developmental Disorders and Pediatric Dentistry
Cincinnati Children's Hospital

September 28, 2025

Wausau School District Board of Education,

Subject: Letter of Recommendation for Charles Burger for Wausau School Board Vacancy

Dear Members of the Wausau School District Board of Education,

It is a pleasure to recommend Charles Burger to fill the current vacant seat on the Wausau School Board. Based on his long-standing and dedicated involvement in the Wausau School District community, I believe Charles possesses the broad perspective, commitment, and parental experience necessary to be an invaluable asset to the Board.

Charles's strong connection to the district has developed as a result of having his five children attend the Wausau School District. This experience has given him a unique, comprehensive understanding of the district's offerings and the varied paths students can take. He has experienced firsthand the full spectrum of educational experiences, from rigorous college preparatory programs to essential work-based learning opportunities. This diversity of perspective is critical for a board member who will be representing the needs of all students.

His commitment goes far beyond simply being a parent. Last school year, he was deservedly honored with the Friends of Education Award for his extensive contributions, particularly at Wausau West High School. Charles is a true hands-on supporter of the district, consistently demonstrating his dedication in the following ways:

- **Supporting Academics:** He generously donates apples to our Family and Consumer Science classes, enriching the students' practical learning experiences.
- **Supporting Extra-curricular Activities:** He has been a supporter of athletics through the booster clubs. His efforts have included raising money through concessions and personally renovating the Wausau West concession trailer.

For many years, Charles Burger has been an informed and active member of the public, demonstrating an interest in the long-term success of the Wausau School District. His experience as a parent who has navigated various educational paths, combined with his record of volunteerism and support, makes him an exceptionally qualified candidate.

Please consider Charles for this important role. He will bring a dedicated and experienced voice to the Board.

Sincerely,

Jeb Steckbauer,



Retired Wausau West Principal



Cassie Peck <cpeck@wausauschools.org>

Mr. Charles Burger

1 message

Kimberley Bizjak <Kimberley.Bizjak@aspirus.org>
To: "cpeck@wausauschools.org" <cpeck@wausauschools.org>

Mon, Sep 29, 2025 at 7:57 AM

Kimberley Bizjak
PACU Nurse
Health Coach
Church Youth Group Leader
MomCo Certified Mentor Mom
Parent of (4) Wausau West Students & UW Madison College Graduates

9/29/2025

Wausau School District Office
[415 Seymour Street](#)
[Wausau, WI 54403](#)

Dear Wausau School District Board Members,

It is my great honor to write this letter of recommendation on behalf of Mr. Charles Burger, who is seeking a seat on the Wausau School District Board of Education. I have known Charles both personally and professionally since 1983, and I can state with confidence that he brings a rare combination of energy, strong leadership skills, and an incredible ability to solve complex problems with humor and effectiveness while building teams to succeed. His commitment to student success will make him an exceptional asset to the board.

As my father was caretaker for the Wausau School Forest for decades, I saw his passion for student learning. Whether it was for a day or a full week, he never wavered in ensuring that each child left the School Forest with an appreciation for what it had to offer. I see that same passion in Charles. His countless hours donating his time, materials, and energy to help students raise funds for their clubs or even have fresh apples for the Wausau West Home Economics Class with Mrs. Cerny show me that he is not just willing to work when the spotlight is on him, but when the work is tough and needs to be done.

Charles has brought positive recognition to the district by paying for renovations and supplies, such as popcorn machines and warmers, for the Warrior-1 trailer, which is now at every Warrior football game. I was impressed that Charles stood before the board years ago, advocating for turf fields, as our climate is not the best for early spring sports or after significant rain. As I drive past Wausau West and see the consistent and impressive playing fields, I can only hope that future generations take advantage of the facilities and achieve their highest level of play.

Electing Charles to the school board today will bring the energy, attention to detail, and problem-solving skills that a community like ours depends on. As learning has evolved and new challenges with technology like AI are at our doorstep, I truly believe his appointment will help engage our teachers, students, and community to ensure our future is in great hands.

Thank you,

Kimberley Bizjak
227048 Pheasant Ave
Wausau, WI 54401
Kimmybizjak@gmail.com
715-212-6074

Wausau School District Office
415 Seymour Street
Wausau, WI 54403

Dear Board Members,

I am writing this letter of recommendation on behalf of Mr. Charles Burger, who is seeking a seat on the Wausau School District Board of Education. I have known Charles for the past 12 years. He is an active member of his church, an unwavering family man, and a loyal friend.

Charles is a lifelong resident of Wausau. He is a person of integrity and practices what he preaches. From raising apples and bees to countless hours of volunteering for Wausau West high school athletics, he puts forth 100% effort in what he does and it shows. Charles was also recently awarded Instructor of the year by the Department of Natural Resources.

As a 20 year NTC Machine Tool Advisory board member and chair, I have long been an advocate for advancing opportunities in STEM programs and skilled trades. The trades are vital to the community and state. His passion for student achievement is evident in all that he does, and his leadership will undoubtedly strengthen the district's tradition of excellence.

I hold Charles Burger in the highest regard and sincerely believe that he would be an excellent choice for the School Board.

Sincerely,

Craig Lange

General Manager Lange Machine & Tool Company

Wrestling Official

Wausau West Graduate

September 29, 2025

Wausau School District
415 Seymour Street
Wausau, WI 54403

RE: Recommendation for Appointment of Charles Burger to Wausau School Board

To Whom it May Concern:

I am honored to recommend Charles Burger for the open position on the Wausau School Board. I had the privilege of working alongside Charles through his dedicated service to the Wausau West Gridiron Booster Club, where his leadership, creativity, and generosity left a lasting impact on the program and our community.

For four years, Charles was an integral part of the Booster Club, playing a key role in raising the highest amount of funds the program has ever achieved, which was over \$70,000 annually. His ability to mobilize resources, connect with families, and inspire community support was truly unmatched. Beyond fundraising, Charles spearheaded the complete remodel of the mobile concession stand, proudly naming it "*Warrior One*." His vision and dedication transformed it into not just a concession stand, but a symbol of school pride.

Charles's efforts extended far beyond dollars and logistics. He became affectionately known as the "Concession King," a title that reflects both his tireless work and his remarkable ability to bring people together. Whether he was traveling miles to secure popcorn poppers, ensuring that athletes and parents had food during away games, or personally contributing to team dinners, Charles consistently demonstrated his deep commitment to students and their families. His efforts made Wausau West concessions one of a kind, available at every football game across all levels, and an experience the entire community came to enjoy.

Charles consistently demonstrates dedication, innovation, and an unwavering passion for supporting both students and teachers. He has shown time and again that he is willing to go above and beyond to strengthen programs, build community connections, and create opportunities for success. His ability to unite people around a common goal, while keeping the needs of students and educators at the forefront, is exactly what makes him an asset to any leadership role. I cannot think of a more deserving candidate for this position. Charles has my highest recommendation, and I am confident he will serve the Wausau School Board with distinction, integrity, and the same enthusiasm he has always shown in our community.

Sincerely,



Jaime Alberti-Bowers
227061 Partridge Ave.
Wausau, WI 54401
PH: 715-965-3446

To Whom It May Concern,

It is with great enthusiasm that I recommend Charles Burger for the position on the Wausau School Board. Charles has consistently demonstrated a deep commitment to the success and well-being of our students, particularly through his tireless efforts in supporting and strengthening our athletic programs.

Charles has been instrumental in bringing together volunteers, organizing impactful fundraising initiatives, and securing generous donations to ensure that multiple sports programs across our schools are well-funded and accessible to all students. His ability to unite community members around a shared vision of student success is truly remarkable.

Through his leadership, Charles has helped build a more inclusive and vibrant athletic culture—one that not only promotes physical health and teamwork but also instills pride and school spirit. His dedication goes beyond logistics and numbers; he genuinely cares about the students, coaches, and families who benefit from these programs.

I am confident that Charles will bring the same energy, integrity, and collaborative spirit to the Wausau School Board. His experience in community engagement and resource development will be a tremendous asset as the Board continues to navigate the challenges and opportunities facing our schools.

Please feel free to contact me if you would like further insight into Charles's qualifications and contributions.

Sincerely,
Tamara Sillars
715-551-9877
Wausau, WI

September 29, 2025

Dear Wausau School Board Members,

I am writing on behalf of the application of Charles Burger and for your consideration of him for the Wausau School Board vacancy. I have known Charles for nearly ten years and have had the privilege of working alongside him in multiple volunteer capacities for the Wausau School District and in the community. It is my pleasure to be able to give you a greater understanding of who he is and the depth of his character. I can assure you that Charles is someone that you would be proud to have as a representative of the Wausau School District and Board of Education.

Charles is someone who brings a positive influence to every group and role that he participates in. He is an enthusiastic leader who is incredibly generous with his time, resources and energy. I have watched him serve others selflessly and volunteer countless hours in efforts to support Wausau West athletics and other community needs. As a product of the Wausau School District, and as a Wausau East grad himself, Charles brings a deep commitment and passion for our community schools. He is the father of five children who are currently a part of the Wausau School District or are recent, successful graduates. This role brings a critical perspective that allows him to have a greater understanding of the experience of our district parents and students, as well as, an appreciation of the current needs within the schools in our community. Additionally, through the professional experience that Charles has had, he brings an ability to lead with excellence, collaborate with large teams and effectively analyze complex systems. All of these skills will be helpful assets to the complex decision making and collaborative work required of a board member. Most importantly, however, it is the personal integrity, hard work, selfless service and positive leadership that Charles consistently displays that will make him an outstanding Wausau School Board Member.

It is without hesitation, that I recommend Charles Burger for the Board of Education seat vacancy. He will most definitely be an outstanding contributor to the Board and to the Wausau School District community.

Thank you for your thoughtful consideration.

Karen Vandenberg
Former WSD Board of Education Member

School Board Vacancy Application

Michelle Gleason
918 Parcher Street
Wausau, WI 54403
michelle@cfoncw.org
715-571-6477

Biographical Data: I have been a resident of Wausau for 46 years. I am currently employed at the Community Foundation of North Central Wisconsin and the Centre for Well-being and am a Licensed Clinical Social Worker. My community involvement includes volunteering with the National Alliance for Mental Illness (NAMI), serving as a Court Appointed Special Advocate (CASA), and coaching the 7th grade Wausau East travel basketball team. I am also the parent of two boys, currently in 7th and 8th grade at Horace Mann Middle School.

Qualifications: I bring 23 years of professional experience in the nonprofit sector, including a decade focused on supporting children and families. For the past 11 years, I have volunteered with NAMI, providing guidance and support to families impacted by mental health challenges. I hold a bachelor's degree in communications and a master's degree in social work. Since 2010, I have served in supervisory roles, completing extensive leadership training. Additionally, I have two years of experience as an Executive Director, where I gained valuable knowledge in board operations, budgeting, and advocacy.

Statement of Interest: I am applying for this school board vacancy because I believe deeply in the value of public education and the role it plays in shaping strong, healthy communities. My professional and personal experiences have given me a unique perspective on the challenges and opportunities facing our schools. I am committed to ensuring that every student has equitable access to quality education, safe learning environments, and opportunities to thrive both academically and personally.

As a board member, I would bring thoughtful leadership, a collaborative spirit, and a strong commitment to transparency and accountability. I hope to contribute to decisions that support teachers, respect families, and prepare students for success in a changing world. Serving on the school board is an opportunity to give back to a community that has given so much to me and my family, and I am eager to support policies and practices that reflect our shared values and priorities.

Liberty L. Heidmann
605 Ross Avenue
Wausau, WI 54403
(608) 335-0615
lheidmann@gmail.com

Education

Master of Arts- American Indian Studies
University of Arizona

May 2004
Tucson, AZ

Bachelor of Arts - English; Certificate - American Indian Studies
University of Wisconsin-Madison

August 2001
Madison, WI

Professional Experience

Workforce Services Director

North Central Wisconsin Workforce Development Board

April 2025-present
Stevens Point, WI

- Direct all Workforce Innovation & Opportunity Act (WIOA) Title 1 programs and manage subcontractors to ensure compliance with local, state, and federal standards.
- Oversee One-Stop Operator functions, including contract execution, job center MOU processes, and coordination of partner training and onboarding.
- Develop innovative service designs and training strategies with technical colleges and partners to expand resources and improve workforce outcomes.
- Lead program monitoring and evaluation, including regular meetings with providers, data management, and facilitation of state and internal audits.
- Contribute to grant writing, policy development, and strategic planning to enhance organizational capacity and service delivery.

Advising Supervisor

Student Services-Northcentral Technical College

July 2024-January 2025
Wausau, WI

- Provided leadership and supervision to a team of Student Success Advisors.
- Implemented and assessed delivery of comprehensive academic advising services to students, using data to ensure high quality, accessible, and effective advising.
- Collaborated with faculty, resource staff, and other support staff to ensure effective student referrals to academic and non-academic resources.
- Continued project management of Title III grant, career advising, and academic advising.

Project Manager/Career Advisor

Student Services-Northcentral Technical College

February 2021-July 2024
Wausau, WI

- Applied project management processes to ensure successful implementation of Title III grant award.
- Collaborated with Institutional Research, Student Success Advisors and faculty to plan, implement, and assess promising intervention strategies, including text messages, e-mails, face-to-face, and group interactions.
- Provided career advising to all students including career exploration, assessment of vocational strengths, career interests, and goal setting.
- Provided academic advising to Undeclared program students.
- Maintained career exploration tool *Focus 2 Career*.

Student Success Advisor

Virtual College/Student Services-Northcentral Technical College

April 2018-January 2021
Wausau, WI

- Advised students in face-to-face and virtual Human Services and Substance Use Disorders programs. Also advised other fully online programs through Virtual College.
- Monitored student progress in coursework and their program overall. Conduct outreach to each student to discuss this progress on a regular basis and develop plans for improvement where needed.
- Provided case management to students, focusing on at-risk students. Case management included individual meetings, assisting with required/elective course selection, prerequisites, recommended credit load, monitoring grades, tutoring/resource referrals, and monitoring progress towards graduation.
- Facilitator for fully online New Student Orientation.

Liberty L. Heidmann
605 Ross Ave
Wausau, WI 54403
(608) 335-0615
lheidmann@gmail.com

Continued

Career Outreach Coordinator | Employer Relations

October 2015-April 2018

Academic and Career Advising Center-University of Wisconsin-Stevens Point

Stevens Point, WI

- Met with students on an individual basis to provide career counseling, information on internships and career options, and assist with employment/graduate school searches.
- Engaged in one-on-one contact with prospective employers through personal visits, telephone, direct mail correspondence, and electronic communications.
- Primary coordinator for the Central Wisconsin Collegiate Job Fair and other on-campus career events. Tasks included event planning on the University of Wisconsin-Stevens Point campus and coordination of registration system used by employers.
- Conducted presentations and outreach to increase awareness of office services and provide career development information addressing student needs.
- Maintained career and internship database *Handshake*.

Academic Advisor

March 2008-October 2015

Student Affairs-University of Wisconsin-Stevens Point at Wausau

Wausau, WI

- **TRiO Advisor, August 2009-October 2015** -Conducted one-on-one and small group advising and resource sessions.
- **Probation and Intrusive Advising, September 2011-2013**-Created protocol and guidelines to work with students placed on academic probation through intrusive advising techniques.
- **Returning Adult Advisor, March 2008-2013**
- **UW-Platteville College of Engineering-Collaborative Degree Program-November 2008-2013**-Assisted prospective and current UW-Marathon County students with course transfer and selection appropriate to complete a Bachelor of Science degree in either Mechanical Engineering or Electrical Engineering.
- **Scholarship and Awards-November 2008-2013**- Coordinated the scholarship application, selection of scholarships, and contacts with outside donors regarding scholarship selection or slate of candidates.
- **Interim Veterans Certifying Officer, December 2009-February 2011**-Assisted returning armed forces students in the application and certification of their educational benefits including the Post 9/11 GI Bill.
- **UW-Stevens Point College of Business Collaborative Degree Program Advisor, November 2008-August 2009**-Assisted prospective and current UW-Stevens Point at Wausau students with course transfer and selection appropriate to complete a Bachelor in Business Administration degree through a collaborative program with UW-Stevens Point.

Transfer Admissions Advisor

August 2004-March 2008

Undergraduate Admissions- University of Wisconsin-Madison

Madison, WI

- Advised and counseled prospective transfer students, parents, and staff at sending institutions about opportunities at UW-Madison, drawing on in-depth knowledge of university academic programs, research opportunities, student services, housing, financial aid, scholarships, student organizations and other pertinent resources.
- Evaluated transfer credit for new incoming transfer students, newly matriculated freshman, currently enrolled UW-Madison students and re-entry students returning to UW-Madison.
- Evaluated transfer admission applications within the context of undergraduate admission standards, enrollment management policies, specific school/college degree requirements, and academic program selection standards.
- Represented the university in outreach/recruitment activities and college fairs for transfer students (and occasionally for freshmen) along with on-campus recruiting initiatives.

Liberty L. Heidmann
605 Ross Ave
Wausau, WI 54403
(608) 335-0615
lheidmann@gmail.com

Teaching Experience

Substitute Teacher
Wausau School District

March 2025-June 2025
Wausau, WI

Course Creator/Adjunct Instructor-Native American History (10-803-114)
Northcentral Technical College

April 2024-December 2024
Wausau, WI

Introductory asynchronous online course focusing on Native American history from the pre-Columbian era to the present. Topics include origins, cultures and spirituality, economics, interactions with Euro-Americans and the US government (including removal and assimilation), alliances and rivalries, military strategies, native leadership, and tribal sovereignty. Explores the connections between native history and current affairs, with emphasis on native voices.

Adjunct Instructor-College 101 (10-890-165)
Northcentral Technical College

August 2021-December 2024
Wausau, WI

First semester asynchronous online course that examines proven strategies designed to help learners achieve greater personal, academic, and professional success. Learners will apply personal responsibility thinking and behaviors; self-management, awareness, and motivation strategies; as well as interdependence skills to develop a proactive life plan.

Adjunct Instructor-First Year Seminar: First Generation College Students (LEC 100)
University of Wisconsin-Stevens Point at Wausau

August 2012-May 2015
Wausau, WI

First semester course that helps students make the transition to college by promoting active learning as well as student involvement and responsibility in the learning process, assisting students in the development of life management skills, and engaging students on campus.

Liberty L. Heidmann
605 Ross Ave
Wausau, WI 54403
(608) 335-0615
lheidmann@gmail.com

Professional and Community Activities

North Central Community Services Program Board (2023-present)-North Central Health Care, Wausau, WI

Criminal Justice Coordinating Council member (2021- present)- Marathon County, Wausau, WI

Wisconsin Indian Education Association (WIEA) member (2019-present)- Shawano, WI

Community Conferencing Program volunteer (2012-2020)- Marathon County District Attorney's Office, Wausau, WI

Wausau Area Montessori School Governance Council (2018-2020)- Wausau, WI

Victim Advocate volunteer (2017-2019)- The Women's Community, Wausau, WI

Board of Directors-The Neighbors Place (2013-2019)- Wausau, WI

Presentation: "The Lowdown on LinkedIn" Hype: Promoting Young Professionals in Central Wisconsin. Part of YP (Young Professionals) week, Thursday April 29, 2017, Wausau, WI

Volunteer, Wausau Events, Inc. (2011-2015)- Wausau, WI

Multicultural Resource Center Board member (2009- 2015)- UW-Marathon County, Wausau, WI

Presentation: "Academic Success is our Success: Intrusive Advising and Retention Programs at UW-Marathon County" UW Colleges Colloquium, May 23rd, 2012, UW-Fox Valley, Menasha, WI

EATS (Educational Assistance Through Scholarships) volunteer (2009-2015)- UW-Marathon County, Wausau, WI

Multicultural Awareness Workshop Facilitator for UW Colleges and UW-Extension (2009-2011)- UW-Marathon County, Wausau, WI

UW Colleges/UW-Extension Chancellor Search and Screen Committee (2010)- UW-Marathon County, Wausau, WI

Awards and Certifications

Mental Health First Aid (MHFA) trainer- February 2020

Global Career Development Facilitator (GCDF) Certification-April 2018

Myers-Briggs Type Indicator Certification-August 2016

"20 Under 40" 2015, Daily Herald Media-November 2015

UW Colleges/ UW Extension Chancellor's Award for Excellence, TRIO Success Team - August 2015

9/20/2025

Wausau School Board
415 Seymour Street
Wausau, WI 54403

To the Board:

My name is Liberty (Libby) Heidmann and I am interested in the open vacancy on the Wausau School Board. I have worked as a professional in higher education and workforce development for the past 20 years. I have extensive experience in the central Wisconsin area in these fields having worked at what was UW-Marathon County, UW-Stevens Point, Northcentral Technical College, and most recently with the North Central Wisconsin Workforce Development Board (NWWDB). I am also a 1997 graduate of Wausau West High School and the parent of a senior at Wausau East High School. In addition, I previously served on the Montessori Governance Board while my son attended there.

I ran for the Wausau School Board in 2019 for the same reason I am applying today: my belief in the importance of strong public education. Over the years, I have worked closely with the individuals educated in the Wausau School District, and I have seen firsthand both the strengths and challenges they bring to higher education and the workforce. I believe this perspective is valuable in supporting thoughtful, well-rounded decision-making on the board.

Education is a passion of mine. I have included my resume for review. You will see a breadth of experience and interest ranging from American Indian Studies to college student services to curriculum design to teaching. I feel this gives me experience to look at things from different angles and different perspectives to weigh both immediate impacts and long-term goals.

Thank you for your time and consideration and I hope my experience can be of service to the district.

Liberty L. Heidmann

A handwritten signature in black ink that reads "Liberty L. Heidmann". The signature is written in a cursive, flowing style.

Enclosure: Resume



Cassie Peck <cpeck@wausauschools.org>

School Board Candidate Statement

1 message

Beta Conway <betaconway@gmail.com>
To: Cassie Peck <cpeck@wausauschools.org>

Thu, Sep 25, 2025 at 4:51 PM

Hi Cassie,

It is my understanding that the public may submit a comment via email on behalf of candidates to be read at next week's meeting. Not that I mind coming to the meeting, but I will be out of town that night.

But if you could have Superintendent Bushman read the following, I would appreciate it!

I would like to offer my support for Liberty Heidmann to fill the current vacancy on the Wausau School Board. I have known her for nearly twenty years and she exemplifies professionalism, dedication, and clear-thinking in all matters. As I was the president of the Wausau Area Montessori Charter School's Governance Council for six years, I am well versed in the purview and duties of the Wausau School Board. For two of those years, I served with Ms. Heidmann on that council, and her insight and perspective was invaluable. She was not only a productive and active board member, she brought a grounding quality that served the entire school well and was a strong and effective voice for the children and families we served. I have no doubt she will be an outstanding member of the Wausau School Board and has my full support.

Thank you,
Bill Conway
-Former WAMCS president
-Former DC Everest Idea School president
-Marathon County Board Supervisor
-County Health & Human Services Committee
-North Central Community Action Program
-Northern Valley Industries Operations Manager

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"I can't believe you people are adults."
-Julia: March 25, 2017



Cassie Peck <cpeck@wausauschools.org>

Endorsement for Liberty Heidmann

1 message

Sarah Watson <srwatson37@gmail.com>
To: cpeck@wausauschools.org

Thu, Sep 25, 2025 at 5:43 PM

To the Wausau School Board,

My name is Sarah Watson, and I am here to strongly support Liberty (Libby) Heidmann for the open seat on the board.

I worked alongside Libby for more than a decade, and in that time she proved herself to be a true advocate for both students and educators. She always put students first, shaping policies and practices with their needs at the center. She also supported her colleagues with fairness and collaboration.

Libby brings experience, integrity, and a student-focused vision that would be an asset to this board. I respectfully urge you to appoint her to the open seat.

Thank you.

- **Full Name:** John Huntington
- **Place of Birth:** Wausau, Wisconsin
- **Current Residence:** Wausau, Wisconsin
- **Education:**
 - **Elementary School:** Riverview Elementary, Wausau School District
 - **Middle School:** John Muir Middle School
 - **High School:** Wausau East High School (Graduated in 1994)
 - **Postsecondary:** Northcentral Technical College (NTC)
 - Completed the Wisconsin Masonry Apprenticeship Program
- **Professional Experience:**
 - **Masonry Industry:**
 - 17-year career in masonry across Central Wisconsin
 - **Industrial Valve Repair Industry:**
 - Held roles ranging from Technician to General Manager
 - Managed 22 direct reports
 - Responsible for facility Profit & Loss (P&L) management
 - Experienced in budgeting and financial oversight
- **Family:**
 - Married with three daughters
 - Children currently enrolled in the Wausau School District:
 - Twin daughters in 7th grade at Horace Mann Middle School
 - Youngest daughter in 2nd grade at Riverview Elementary

- **Community Involvement:**

- Lifelong resident of Wausau
- Long time Member of Wausau R/C Sports club. Served as President for 2 years and was long time board member.
- Strong personal investment in the Wausau School District through active parenting and community engagement

Qualifications

- Extensive construction experience, providing valuable insight into building decisions—from routine maintenance to new construction projects.
- Lifelong member of the Wausau community with a strong, vested interest in the success of the school district.
- Actively involved in the recent elementary school consolidation initiative.
- Participated in the district's three-day Future Vision planning program.
- Corporate-level management experience, including:
 - Budget planning and financial oversight
 - Strategic growth and long-term planning
 - Daily leadership and people management
- A proven leader who fosters collaboration and teamwork to drive positive change from within.
- Systematic, data-driven problem solver focused on facts over emotions.
- Proud alumnus of the Wausau School District.

Statement of Interest

As a lifelong member of the Wausau community, my goal is to contribute thoughtful input and informed decision-making to help propel the Wausau School District forward in all areas. I believe that a strong academic experience begins with exceptional leadership and dedicated personnel. Without these foundational elements, achieving success becomes a significant challenge.

Creating a positive and supportive work environment—where staff genuinely enjoy coming to work—directly enhances the learning experience for students. I am committed to promoting fiscal responsibility, which not only helps rebuild community trust but also enables the district to invest in its greatest asset: its employees.

Great schools are built on great staff, and I am passionate about supporting the people who make quality education possible.

September 24, 2025

To Whom It May Concern:

My name is Kimberly Sevilla. I am a Physical Therapist by profession and recently moved to Wausau, WI from McAllen, TX March of this year. I am a 32 year old mom of a 12 year old that currently goes to John Muir Middle School as a 7th Grader.

In Texas, I was working as a Pediatric Physical Therapist for outpatient and home health companies and supervised about 10 Physical Therapist Assistants. I also part-timed as a Physical Therapist Assistant Professor in one of the private colleges there prior to moving to Wisconsin. Currently, I work as the Director of Rehabilitation at PAM Health Rehabilitation Hospital of Wausau located in 1111 Westwood Drive, Wausau.

I am eager to immerse myself in the school system and provide any assistance that I am able to in order to better the programs of the school with intent to improve the projected success of the students.

I look forward and hope that you consider my application.

Sincerely,

Kimberly Sevilla, PT, DPT