

Wausau School District
Board of Education Meeting Agenda
In Compliance with the Wisconsin Open Meeting Law

James Bouché, President
Public Notice s.19.84 (3)

Cory Sillars, Clerk
Exemptions s.19.85

A **Regular Meeting** of the BOARD OF EDUCATION will be held in the **Nicholson Board Room, 415 Seymour Street, Wausau, Wisconsin 54403** at **5:00 PM** on **Monday, July 14, 2025.**

I. CALL TO ORDER

II. ROLL CALL

III. PLEDGE OF ALLEGIANCE: Jim Bouché, President

IV. READING OF THE MISSION STATEMENT

V. RESOLUTION OF COMMENDATION: Sawyer Krambs (**Action Requested**)

VI. PUBLIC AND STUDENT COMMENT

VII. APPROVE CONSENT AGENDA (**Action Requested**)

VII.A. Appointments (Additional Staff, Replacement Staff, Contract Increases)

VII.B. Separations (Resignations, Contract Decreases, Terminations)

VII.C. Leaves of Absence

VII.D. Retirements

VII.E. Minutes: Regular Session of June 9, 2025; Special Session of June 23, 2025;

VII.F. Payment of Bills/Budget Status and Investment Report

VII.G. Donations to the District

VIII. OLD/RECURRING BUSINESS

VIII.A. Education/Operations Committee Meeting

IX. NEW BUSINESS

IX.A. Budget Update

IX.B. Education/Operations Committee Meeting

IX.B.1. WIAA Renewal (**Action Requested**)

IX.B.2. Annual Academic Standards (**Action Requested**)

IX.B.3. 2025-2026 Paid Meal Price Update (**Action Requested**)

X. OPEN FORUM

X.A. Board Member Professional Growth & Development Report

X.B. Legislative Liaison

X.C. Superintendent Commentary

X.D. Presiding Officer Commentary

XI. REQUEST FOR CLOSED SESSION PURSUANT TO STATE STATUTES

XI.A. Discussion regarding the Competitive Negotiations of a Purchase/Sale of Real Estate s. 19.85 (1)(e)

XI.B. Reconvene in Open Session, and if Necessary, Take Action as a Result of the Closed Session

XII. Adjourn

NOTICE POSTED: Thursday, July 10, 2025, at 2:15 pm

By: Cassie Peck

NOTICE SENT TO:

WSAU WSAW-TV WAOW-TV WJFW-TV CITY PAGES WAUSAU PILOT & REVIEW SCHOOLS WAUSAU DAILY HERALD WAAM CITY HALL COURTHOUSE PUBLIC LIBRARY

The Wausau School District does not discriminate on the basis of race, age, color, religion, national origin, ancestry, creed, pregnancy, marital status, parental status, sexual orientation, sex (including transgender status, change of sex, or gender identity), or physical, mental, emotional, or learning disability ("Protected Classes")



Resolution of Commendation

July 14, 2025

The Resolution of Commendation Committee recommends the following individual for recognition:

Sawyer Krambs

Sawyer is a junior at Wausau East High School and was nominated for the Resolution of Commendation by East High Athletics & Activities Director Darci Mick Beversdorf for his outstanding work as a student representative on the Wausau School District Activities Code Review Committee.

Ms. Mick Beversdorf states, "Sawyer offered great insight throughout the process through the lens of students who are currently involved in various activities at their schools".

Congratulations Sawyer!

WAUSAU SCHOOL DISTRICT
HUMAN RESOURCES

TO: Board of Education
 FROM: Tabatha Gundrum
 MEETING: July 14, 2025
 SUBJECT: Staffing Consent Agenda

The Administration respectfully asks that the Board of Education approve the following staffing changes pertaining to the Consent Agenda:

APPOINTMENTS (Additional Staff, Replacement Staff, Contract Increases):

		TEACHING STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE
Melissa Leet	GD Jones	1.0 FTE, Music Teacher	8/25/2025
Haley Graves	Rib Mountain & Stettin	1.0 FTE, Music Teacher	8/25/2025
Treyton Larsen	John Muir	1.0 FTE, Math Teacher	8/25/2025

		ADMINISTRATIVE STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

SEPARATIONS (Resignations, Contract Decreases, Terminations):

		TEACHING STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

		ADMINISTRATIVE STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

LIMITED TERM CONTRACTS:

		TEACHING STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

		ADMINISTRATIVE STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

LEAVES OF ABSENCE:

		TEACHING STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

		ADMINISTRATIVE STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

RETIREMENTS: (Correction from 6/23/25 Meeting)

		TEACHING STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE
Terri Tourtillott	Horace Mann Middle	1.0 FTE 7th Grade ELA Teacher (previously reflected .70 FTE)	6/9/25

		ADMINISTRATIVE STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

Minutes of REGULAR MEETING

The Board of Education Wausau School District

DRAFT

A Regular Meeting of the Board of Education of the Wausau School District was held Monday, June 9, 2025, beginning at 5:00 PM in the Nicholson Board Room, 415 Seymour Street, Wausau, Wisconsin 54403.

Present: James Bouche; Pat McKee; Jennifer Paoli; Jane Rusch; Cory Sillars arrived at 5:01 pm; and Lance Trollop.

Absent: Sarah Brock; Jon Creisher; and Nick Crochiere;

I. CALL TO ORDER

The meeting was called to order at 5:00 pm.

II. ROLL CALL

Ms. Peck read the roll call.

III. PLEDGE OF ALLEGIANCE: Jim Bouché, President

President Bouche led everyone in the Pledge of Allegiance.

IV. READING OF THE MISSION STATEMENT

President Bouche read the mission statement.

V. RESOLUTION OF COMMENDATION: Odelia Holdhusen (**Action Requested**) **Pat McKee moved to approve Odelia Holdhusen to receive the Resolution of Commendation, seconded by Lance Trollop. The motion carried 6-0.**

VI. EXCELLENCE IN ACTION: Grant Elementary School

Grant Elementary Principal, Megan Korcoh, provided a brief presentation on the recent family and community activities at Grant and the anticipated move to Thomas Jefferson with the closure of Grant.

VII. PUBLIC AND STUDENT COMMENT

There was none.

VIII. APPROVE CONSENT AGENDA (**Action Requested**)

A. Appointments (Additional Staff, Replacement Staff, Contract Increases)

Paige Ravet (Grade 2 Teacher/Riverview) 1.0 FTE, effective 8/25/25; Josh Steinagel (Grade 2 Teacher/GD Jones) 1.0 FTE, effective 8/25/25; Perry Scott (Choral & General Music Teacher/Horace Mann) 1.0 FTE, effective 8/25/25; Rachel Vogel (Grade 5 Teacher/Stettin) 1.0 FTE, effective 8/25/25; Morgan Durst (Grade 4 Teacher/Rib Mountain) 1.0 FTE, effective 8/25/25; Natasha Potrykus (Grade 5 Teacher/Riverview) 1.0 FTE, effective 8/25/25; Terrie Lang (Reading Intervention

Teacher/Muir) .55 FTE, effective 8/25/25; Hailey Krueger (Grade 2 Teacher/GD Jones) 1.0 FTE, effective 8/25/25; Fanny Duran Morantes (ML Teacher/Muir) 1.0 FTE, effective 8/25/25; and Jason Foster (Assistant Principal/West) 1.0 FTE, effective 7/1/25;

B. Separations (Resignations, Contract Decreases, Terminations)

Susan Elliot (Math Teacher/John Muir) 1.0 FTE, effective 6/9/25; Austin Bradley (Music Teacher/Lincoln & Hawthorn) 1.0 FTE, effective 6/9/25; Brandi Fox (Grade 4 Teacher/Franklin) 1.0 FTE, effective 6/9/25; Cassidy Ferguson (Grade 3 Teacher/Hewitt-Texas) 1.0 FTE, effective 6/9/25; Tessa Pellman (ML Teacher/West) 1.0 FTE, effective 6/9/25; Cortney Sears (School Social Worker/Rib Mountain & Maine) 1.0 FTE, effective 6/9/25; and Holly Stanley (Special Education Teacher/West) 1.0 FTE, effective 6/9/25.

C. Leaves of Absence

Lea Carroll (Chemistry Teacher/East) .6 FTE, effective 8/25/25.

D. Retirements

E. Minutes: Regular Session of May 12, 2025; and Special Session of May 19, 2025.

F. Payment of Bills/Budget Status and Investment Report

G. Donations to the District

\$7,390 from the Wausau East Basketball Booster Club to Wausau East; and wildlife mounts and prints from Diane Moberg to the School Forest.

Pat McKee moved to approve the consent agenda with great gratitude for Donations to the District, seconded by Jennifer Paoli. The motion carried 6-0.

IX. OLD/RECURRING BUSINESS

A. Education/Operations Committee Meeting

1. Legal Expense Summary for 3rd Quarter

At the May Education/Operations Committee Meeting, Assistant Superintendent Josh Viegut presented a summary report presenting all legal counsel expenses incurred during the third quarter of 2024-2025.

2. Recommendation for Preliminary 2025-26 Budget (**Action Requested**)

Pat McKee moved to approve of the preliminary budgets as presented in order to proceed with the 2025-26 expenditures committed to before final budgets are approved, seconded by Jennifer Paoli. The motion carried 5-0-1 with Lance Trollop abstaining.

3. Activities & Athletics Code (**Action Requested**)

Lance Trollop moved to approve the revised Athletics & Activities Code as presented, seconded by Jennifer Paoli. The motion carried 6-0.

X. NEW BUSINESS

A. Summer Learning Preview

Dr. Rob Phelps, Mrs. Tami Cummings, and Mrs. Vickie Christianson shared a brief preview of the Summer Learning Program for 2025.

B. TID Discussion (**Action Requested**)

After much discussion, the Board directed Josh Viegut to vote nay in regards to the TID on behalf of the District.

C. Education/Operations Committee Meeting

1. Employee Handbook Updates for 2025-26 (**Action Requested**)

Jennifer Paoli moved to approve the recommended changes to the 2025-26 Employee Handbook language as presented, seconded by Jane Rusch. The motion carried 6-0.

2. Various Group Wage/Salary Increase (**Action Requested**)

Pat McKee moved to approve the recommended wage/salary increase for non-teaching staff groups as presented, seconded by Jennifer Paoli. The motion carried 6-0.

3. Neola Update (**Action Requested**)

Lance Trollop moved to approve the proposed changes to Policy 5410 and Policy 5411, seconded by Cory Sillars. The motion carried 6-0.

XI. OPEN FORUM

A. Board Member Professional Growth & Development Report

Jane Rusch shared that she attended 5 graduations. Jim Bouche shared that he attended the WASB & WIAA meetings. He also congratulated District students that competed in State Track and wished luck to the District student golfers headed to State.

B. Legislative Liaison

Cory Sillars shared the state budget should be shared before the end of the month.

C. Superintendent Commentary

Mr. Bushman thanked the staff for making it a successful year. He also thanked the students and families. He also congratulated Mr. Bouche on representing on the WIAA Board of Controls.

D. Presiding Officer Commentary

The Board Liaison Report for June is as follows: Lance Trollop attended the Wausau West Pop Concert, Wausau West and John Muir Academic Awards, WAVE and West Graduation ceremonies; Jim Bouche attended the Wausau East Graduation; and Jane Rusch attended the WAVE, EEA, Alternative High School, West and East Graduations.

XII. ADJOURN

Lance Trollop moved to adjourn, seconded by Pat McKee. The motion carried at 5:52 pm.

Respectfully Submitted,

CS:cp

Cory Sillars,
Board Clerk

Minutes of REGULAR MEETING

The Board of Education Wausau School District

DRAFT

A Special Meeting of the Board of Education of the Wausau School District was held Monday, June 23, 2025, beginning at 5:30 PM in the Nicholson Board Room, 415 Seymour Street, Wausau, Wisconsin 54403.

Present: James Bouche; Jon Creisher; Jennifer Paoli; Jane Rusch; Cory Sillars; Lance Trollop.

Absent: Sarah Brock; Nick Crochiere; Pat McKee;

I. Call to Order

The meeting was called to order at 6:32 pm.

II. APPROVE CONSENT AGENDA (Action Requested)

A. Appointments (Additional Staff, Replacement Staff, Contract Increases)

Emmaline Friedenfels (ELA Teacher/Mann) 1.0 FTE, effective 8/25/25; Cynthia Brunold-Conesa (Grade 4-6/Montessori) 1.0 FTE, effective 8/25/25; Sam Cotter (School Social Worker/Maine& Rib Mountain) 1.0 FTE, effective 8/25/25; Brian Brandt, Jr. (Athletic/Activities Director/West) 1.0 FTE, effective 7/1/25.

B. Separations (Resignations, Contract Decreases, Terminations)

C. Leaves of Absence

D. Retirements

Terri Tourtillott (ELA Teacher/Hann) .70 FTE, effective 6/9/25.

Jane Rusch moved to approve the consent agenda, seconded by Jon Creisher.

The motion carried 6-0.

III. REQUEST FOR CLOSED SESSION PURSUANT TO STATE STATUES

Lance Trollop moved to enter into Closed session, seconded by Cory Sillars. The motion carried 6-0 via a roll call vote at 6:33 pm.

Jon Creisher – Yes

Jennifer Paoli – Yes

Jane Rusch – Yes

Cory Sillars – Yes

Lance Trollop – Yes

Jim Bouche - Yes

A. Discussion regarding the Competitive Negotiations of a Purchase/Sale of Real Estate s. 19.85 (1)(e)

B. Reconvene in Open Session, and if Necessary, Take Action as a Result of the Closed Session

Jane Rusch moved to reconvene in Open Session, seconded by Jon Creisher.

The motion carried at 7:00 pm.

IV. Adjourn

Jennifer Paoli moved to adjourn, seconded by Jim Bouche. The motion carried at 7:00 pm.

Respectfully Submitted,

Cory Sillars,
Board Clerk

CS:cp

WAUSAU SCHOOL DISTRICT
APPROVAL OF BILLS

Education/Operations Committee of the Whole - June 23, 2025
Board Meeting - July 14, 2025

24-25 Budgets
May 13, 2025 to June 16, 2025

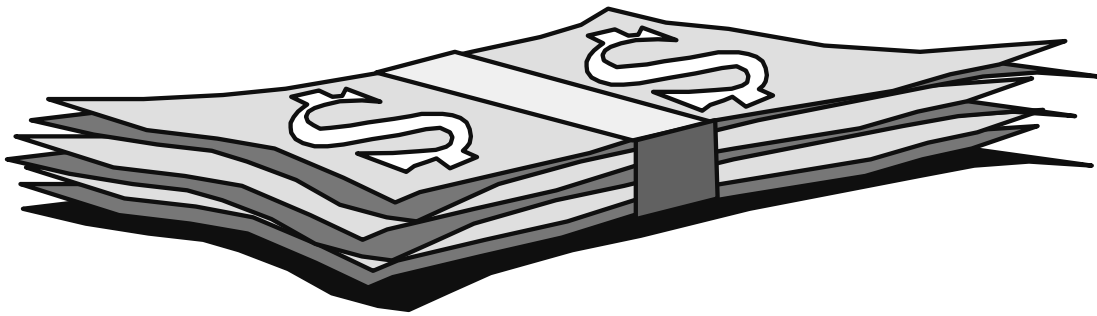
Vouchers 1065968-1066136, 242504670-242505213, 5001245-5001250

General Fund - Fund 10	\$979,106.66
Grants - Fund 11	\$27,476.62
Federal Projects Fund - Fund 20	\$2,521.41
Special Education - 27	\$288,800.04
Food Service Fund - Fund 50	\$249,793.89
Trust Funds - Fund 72	\$0.00
Community Service Fund - Fund 80	\$11,790.60
Total	\$1,559,489.22

Vouchers 242504791, 242504862, 242504941,242505072,242505213

Capital Projects - Fund 49	\$2,179,111.15
Total	\$2,179,111.15

WAUSAU SCHOOL DISTRICT



BUDGET STATUS REPORT

Month Ending

June 30, 2025

INVESTMENT PORTFOLIO
June 30, 2025

<u>INSTITUTION</u>	<u>BALANCE</u>	<u>RATE</u>
Associated Bank	37,574,956.54	0 to 3.2%/variable
BMO Financial Group	3,880,005.17	variable
CoVantage Credit Union	7,042.72	.65% to .745%
State of Wisconsin Investment Pool	6,815.53	4.39%
Wisconsin Investment Series Cooperative	33,655,103.86	4.173-4.296%



District Donation Form Gifts, Grants, and Bequests

- This is a grant.
 This is a donation.
 I wish to remain anonymous.

Today's Date: 6/4/25

Donor's Name: Amazon Warehouse

Donor's Address: 7007 County Road J
Weston, WI 54476

Donor's Phone: _____

Amount of Donation: Backpacks worth \$2,000

School/Building Receiving Donation: Wausau School District

Department/Program Receiving Donation: Fill a Backpack, Fill a Need

Designation/Purpose of Donation: Donation of backpacks for FAB/FAN.

The Wausau School District and Out of School Learning Program
Department/Program

of Longfellow gratefully acknowledge your gift of \$2,000
School/Building Donation

to be used by the Department/Program named above for backpacks for FAB/FAN.
Purpose

Building Principal Signature: Vickie Christanson Date: 6/5/25

ROUTING:
Original to Donor
Email copy to Department/Program
Email copy to Building Administrative Assistant/Building Bookkeeper
Email copy to Superintendent's Administrative Assistant at Longfellow



District Donation Form Gifts, Grants, and Bequests

- This is a grant.
- This is a donation.
- I wish to remain anonymous.

Today's Date: 6/24/2025

Donor's Name: American Online Giving Foundation

Donor's Address: 611 Meeredith Road NE #700

Calgary, AB T2E 2W5

Donor's Phone: _____

Amount of Donation: \$67.16

School/Building Receiving Donation: Wausau Area Montessori Charter School

Department/Program Receiving Donation: N/A

Designation/Purpose of Donation: Student Activity Fund

The Wausau School District and Student Activity Fund
Department/Program

of WAMCS \$67.16
School/Building gratefully acknowledge your gift of Donation

to be used by the Department/Program named above for supporting student activity needs.
Purpose

Building Principal Signature: [Signature] Date: 6/24/25

ROUTING:
Original to Donor
Email copy to Department/Program
Email copy to Building Administrative Assistant/Building Bookkeeper
Email copy to Superintendent's Administrative Assistant at Longfellow



District Donation Form Gifts, Grants, and Bequests

- This is a grant.
 This is a donation.
 I wish to remain anonymous.

Today's Date: 6/2/2025

Donor's Name: Pam Yang

Donor's Address: 719 W. Crocker Street
Wausau, WI 54401

Donor's Phone: _____

Amount of Donation: \$200.00

School/Building Receiving Donation: Wausau West High School


Department/Program Receiving Donation: HASA-Hmong American Student Assoc.

Designation/Purpose of Donation: Financial donation in support of the
Hmong American Student Association

The Wausau School District and HASA activity club
Department/Program

of Wausau West HS gratefully acknowledge your gift of \$200.00
School/Building Donation

to be used by the Department/Program named above for Activities for HASA club
Purpose

Building Principal Signature:  Date: 6/3/25

ROUTING:
Original to Donor
Email copy to Department/Program
Email copy to Building Administrative Assistant/Building Bookkeeper
Email copy to Superintendent's Administrative Assistant at Longfellow



WAUSAU SCHOOL DISTRICT BUDGET

UPDATE

JULY 14, 2025



Budget Updates

- State passed the biennial budget on July 3, 2025
- \$325 per pupil revenue increase remains, but no increase to state aid
- Special education reimbursement increases from 30.64% to 42%. High-cost special education aid also increases.
- District not expected to receive Title II, Title III-A, or Title IV federal funds
- Increased cost of open enrollment



Budget Updates & Potential Use of Funds

Special Education Aid to Increase to 42%	\$2,036,011
Frozen Title Funds (25-26 Allocation) <ul style="list-style-type: none">Title II-A: \$318,466Title III-A: \$88,476Title IV-A: \$105,076	\$(512,018)
Open Enrollment Increase	\$(314,369)
High Cost Special Education Aid	\$88,207
Net Change	\$1,297,832

Potential Uses

- Additional salary adjustments
- Deferred maintenance
- Fund balance



Questions & Next Steps

We will need to come back to the School Board for further discussion and potential action for any changes.





THANK YOU!





Wisconsin Interscholastic Athletic Association

5516 Vern Holmes Drive, Stevens Point, WI 54482-

8833 Phone (715) 344-8580 · Email:

sschulfer@wiaawi.org

SENIOR HIGH MEMBERSHIP RENEWAL

Grades 9-12

2025-26 School Year

Member School *

Wausau East High School ▼

I, as duly authorized by the Board of Education or Governing Body of the above named school, request membership in the Wisconsin Interscholastic Athletic Association for 2025-26. **I understand and agree that as a condition of membership, the above named school adopts the rules of this Association and will conduct its athletic program in accordance with the Constitution, Bylaws, Rules of Eligibility and Sports Regulations (boys and girls) as well as the interpretations and decisions of the WIAA Board of Control.**

It is further agreed that the administrators and coaches of the above named school have Board of Education or Governing Body approval if called upon to serve the WIAA in an elected or appointed position.

Note 1: A school that voluntarily terminates membership in the Association shall be denied readmission for a period of four (4) school years.

Note 2: A member school is required to maintain administrative control and oversight of at least one independently sponsored interscholastic athletic program or co-op program throughout the duration of its membership.

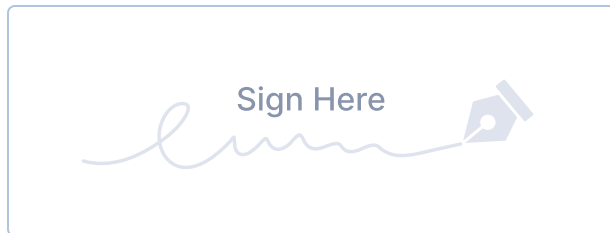
Note 3: The WIAA membership-sponsored tournaments are the collective property of the Association and not of any individual member. The Association reserves the right to promote and advance the membership's interests with publication information; exclusive arrangements to create recognition and exposure for school-sponsored activities; restrictive policies prohibiting exploitation and commercialization of

membership-sponsored tournaments; appropriate proprietary interests; and the use of images or transmissions identifying students, administrative personnel and member school marks.

By checking this box and submitting our 2025-26 Senior High Membership Renewal form, you agree that you and your school administration have read, in its entirety, the [WIAA Senior High Handbook](#). You are verifying that you, your staff, and student athletes are abiding by all WIAA rules and regulations as outlined in the WIAA Constitution and Bylaws. I further certify that if I have not understood any information contained in this document, I have sought and received an explanation of the information prior to signing this document. *

By checking this box and submitting our 2025-26 Senior High Membership Renewal form, I am acknowledging that I am responsible for ensuring that our School Directory is accurate and updated with any/all changes. I have also verified that our administration and coach contact information is updated in the online [WIAA School Directory](#). By ensuring that these are accurate, important information from WIAA staff will reach the necessary people. *

Board of Education, Governing Body President, or Authorized Administrator *



Powered by **Jotform Sign**

Signature

Name *

First Name

Last Name

Email *

example@example.com

Sign and submit this Membership Application no later than August 1, 2025.

Continue



WAUSAU SCHOOL DISTRICT

CURRICULUM STANDARDS

ACADEMIC EXCELLENCE



Wisconsin Academic Standards

- Created in 1988
- 2015 Act 55 Annual Notice of Standards
- 6-7 year cycle of Department of Public Instruction (DPI) Review
- 22 content areas with standards





Standards in the Wausau School District

- K-12 Leadership Teams/Departments
 - Identify key learning outcomes
 - Aligning depth of knowledge with assessments
 - Discuss potential shifts in teacher practice
 - Alignment to curricular resources



Motion

Approve the Wisconsin Academic Standards for use in the 2025-26 school year.



2025-2026 Paid Meal Price Update

Action Required: **No**

Estimated time to present: 5 minutes

The USDA PLE tool has not yet been published, and no estimate has been given as to when the tool will be made available to SN directors. A letter from the WI DPI was sent to SN directors noting the weighted average “paid” lunch meal pricing for 2026 to be \$4.01 per lunch meal. For those districts that are not charging this amount currently, a recommendation was made to make a blanket increase in pricing \$0.10 for lunch meals, with no recommendations regarding the breakfast meals.

WSD will be **increasing the paid lunch pricing by \$0.05 cents** for each Elementary, Middle and High School Lunch paid meal price for the 2025-2026 SY.

The **breakfast paid meal pricing will be increased by \$0.10** for Elementary, Middle and High School for the 2025-2026 SY.

Adult Breakfast \$2.85 (+ 0.10)

Adult Lunch \$5.00 (+ 0.25)

2025-2026 School Year Meal Prices

Breakfast

Lunch

Elementary Students:	\$1.85	Elementary Students:	\$2.95
Middle School Students	\$1.95	Middle School Students:	\$3.05
High School Students	\$2.10	High School Students:	\$3.25
Staff/Visitors:	\$2.85	Staff/ Visitors:	\$5.00
Milk carton	\$0.45		