

Wausau School District
Board of Education Meeting Agenda
In Compliance with the Wisconsin Open Meeting Law

James Bouché, President
Public Notice s.19.84 (3)

Cory Sillars, Clerk
Exemptions s.19.85

A Education/Operations Committee Meeting of the BOARD OF EDUCATION will be held in the **Nicholson Board Room, 415 Seymour Street, Wausau, Wisconsin 54403** at **5:00 PM** on **Monday, June 23, 2025.**

- I. Call to Order
- II. Excellence in Action: John Muir Middle School
- III. Excellence in Action: South Mountain Elementary School
- IV. Approve the Minutes
- V. Public and Student Comment
- VI. 2022 Referendum Update and Next Steps
- VII. WIAA Renewal (Action Requested)
- VIII. Annual Academic Standards (**Action Requested**)
- IX. AGR Spring Summary Presentation
- X. 2025-2026 Paid Meal Price Update (**Action Requested**)
- XI. Adjourn

NOTICE POSTED: Thursday, June 19, 2025, at 11:30 am

By: Cassie Peck

NOTICE SENT TO:

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The Wausau School District does not discriminate on the basis of race, age, color, religion, national origin, ancestry, creed, pregnancy, marital status, parental status, sexual orientation, sex (including transgender status, change of sex, or gender identity), or physical, mental, emotional, or learning disability ("Protected Classes")

Minutes of REGULAR MEETING

The Board of Education Wausau School District

DRAFT

A Education/Operations Committee Meeting of the Board of Education of the Wausau School District was held Monday, May 19, 2025, beginning at 5:00 PM in the Nicholson Board Room, 415 Seymour Street, Wausau, Wisconsin 54403.

Present: James Bouche; Sarah Brock; Jon Creisher; Nick Crochiere; Jane Rusch; Cory Sillars; and Lance Trollop.

Absent: Pat McKee; Jennifer Paoli.

I. Call to Order

The meeting was called to order at 5:00 pm.

II. EXCELLENCE IN ACTION: Horace Mann Middle School

Dr. Rob Phelps and student lighthouse representatives gave a brief presentation on the exciting things happening in their school.

III. Approve the Minutes

Lance Trollop moved to approve the minutes of April 28, 2025, seconded by Cory Sillars. The motion carried 7-0.

IV. Public and Student Comment

There was none.

V. Employee Handbook Updates for 2025-26 (Action Requested)

Sarah Brock moved to approve the recommended changes to the 2025-26 Employee Handbook language, seconded by Cory Sillars. The motion carried 7-0.

VI. Various Group Wage/Salary Increase (Action Requested)

Jon Creisher moved to approve the recommended 1.5% wage/salary increase for non-teaching staff groups as presented, seconded by Cory Sillars. The motion carried 7-0.

VII. Neola Update (Action Requested)

Lance Trollop moved to recommend to the full Board the approval of the proposed changes to Policy 5410 and Policy 5411, seconded by Sarah Brock. The motion carried 7-0.

VIII. Legal Expense Summary for 3rd Quarter

Assistant Superintendent Josh Viegut presented a summary report presenting all legal counsel expenses incurred during the third quarter of 2024-2025. The report is broken

down by law firm and by type of legal advice sought. This is a written report that requires no action.

IX. Recommendation for Preliminary 2025-26 Budget (**Action Requested**)

Jane Rusch moved to approve of the preliminary budgets as presented in order to proceed with the 2025-26 expenditures committed to before final budgets are approved, seconded by Cory Sillars. The motion carried 6-0 with Lance Trollop abstaining.

X. Activities & Athletics Code (**Action Requested**)

Jane Rusch moved to recommend to the full Board the approval of the revised Athletics & Activities Code, seconded by Cory Sillars. The motion carried 7-0.

XI. iPad Refresh (**Action Requested**)

Sarah Brock moved to recommend to the full Board the approval to enter into a 4-year lease agreement with Apple for the refresh of 4000 district iPad funding from allocated technology budget money or funds designated for technology from 2022 referendum and approval to use up to \$400,000 from the 2022 IT referendum money for the purchase of 4000 iPad protective cases, seconded by Lance Trollop. The motion carried 7-0.

XII. Adjourn

Cory Sillars moved to adjourn, seconded by Jane Rusch. The motion carried at 6:59 pm.

Respectfully Submitted,

Cory Sillars,
Board Clerk

CS:cp



Capital Referendum

CONSTRUCTION & BUDGET UPDATE

SCHOOL BOARD MEETING
JUNE 23, 2025

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CONSTRUCTION UPDATE

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Environmental Learning Center



John Muir Middle School



PROGRESS TO DATE

WORK COMPLETED:

- Fitness Addition
- Multi-Purpose Addition
- Exterior Site Restorations
- Band and Choir Upgrades
- Equipment Installation Verification

WORK IN PROGRESS:

- Final Punchlist
- Commissioning
- Cooling Season Functional Performance Verification



West High School



PROGRESS TO DATE

WORK COMPLETED:

- Fitness Addition
- Front Office Renovation
- Gym Storage Addition
- Locker Rooms
- Equipment Installation Verification to Date

WORK IN PROGRESS:

- LED Lighting Upgrades
- Kitchen/Common Remodel
- Window Replacement
- Foods Renovation
- Cooling Season Functional Performance Verification



Horace Mann Middle School



PROGRESS TO DATE

WORK COMPLETED:

- Front Office Renovation
- Montessori Addition
- Equipment Installation
- Verification to Date

WORK IN PROGRESS:

- Montessori Interior Renovations
- Athletic Addition
- Library/Kindergarten Renovations
- Locker Room Renovations
- Cooling Season Functional Performance Verification
- Civil Site Work



BUDGET UPDATE

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John Muir Middle School



➤ Great Results for Wausau!

12 of 22 referendum projects under original conceptual budget



All projects delivered on schedule



**Change orders 1.96% of budget
(national average for school projects is 5-6%)**




























➤ Budget Update

Remaining Project Budgets	Funding
Remaining Budget for Referendum Approved Projects at John Marshall, Franklin, Lincoln & Rib Mountain	\$2,044,397
Remaining Resources	Funding
Current Bid Underage	\$2,075,838
Remaining Referendum Budget Allocated to Closed Schools	\$2,591,391
Available Resources	\$4,667,229
Additional Potential Resources	Funding
Remaining Referendum Contingency Budget as of 5/12/25	\$1,348,952
Remaining Districtwide Projects Budget	\$6,220,457
Available Resources	\$7,569,409



Referendum Projects – Summer 2026

	Franklin ES	John Marshall ES	Lincoln 4K	Rib Mountain ES
Secure Entry				
Fire Alarm System				
Video Surveillance				
Clock/PA System/Mass Notification				
Elevator Repair/Modernization				
Bus/Parent Drop Off Loop				
Replace Emergency Generator				
ADA Upgrades				
Parking Lot				
Floor Repair				
Sitework				



NEXT STEPS & QUESTIONS

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Horace Mann Middle School



➤ Next Steps

1

Continue design on summer 2026 projects at Franklin, John Marshall, Lincoln & Rib Mountain

2

Work with District to prepare scopes for remaining \$4.67 million of approved/unallocated referendum funding and present to the Board for consideration/action

THANK YOU!



QUESTIONS?

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Wisconsin Interscholastic Athletic Association

5516 Vern Holmes Drive, Stevens Point, WI 54482-

8833 Phone (715) 344-8580 · Email:

sschulfer@wiaawi.org

SENIOR HIGH MEMBERSHIP RENEWAL

Grades 9-12

2025-26 School Year

Member School *

Wausau East High School ▼

I, as duly authorized by the Board of Education or Governing Body of the above named school, request membership in the Wisconsin Interscholastic Athletic Association for 2025-26. **I understand and agree that as a condition of membership, the above named school adopts the rules of this Association and will conduct its athletic program in accordance with the Constitution, Bylaws, Rules of Eligibility and Sports Regulations (boys and girls) as well as the interpretations and decisions of the WIAA Board of Control.**

It is further agreed that the administrators and coaches of the above named school have Board of Education or Governing Body approval if called upon to serve the WIAA in an elected or appointed position.

Note 1: A school that voluntarily terminates membership in the Association shall be denied readmission for a period of four (4) school years.

Note 2: A member school is required to maintain administrative control and oversight of at least one independently sponsored interscholastic athletic program or co-op program throughout the duration of its membership.

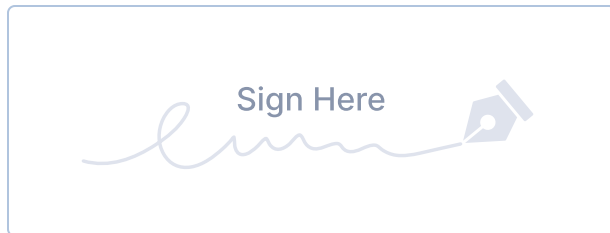
Note 3: The WIAA membership-sponsored tournaments are the collective property of the Association and not of any individual member. The Association reserves the right to promote and advance the membership's interests with publication information; exclusive arrangements to create recognition and exposure for school-sponsored activities; restrictive policies prohibiting exploitation and commercialization of

membership-sponsored tournaments; appropriate proprietary interests; and the use of images or transmissions identifying students, administrative personnel and member school marks.

By checking this box and submitting our 2025-26 Senior High Membership Renewal form, you agree that you and your school administration have read, in its entirety, the [WIAA Senior High Handbook](#). You are verifying that you, your staff, and student athletes are abiding by all WIAA rules and regulations as outlined in the WIAA Constitution and Bylaws. I further certify that if I have not understood any information contained in this document, I have sought and received an explanation of the information prior to signing this document. *

By checking this box and submitting our 2025-26 Senior High Membership Renewal form, I am acknowledging that I am responsible for ensuring that our School Directory is accurate and updated with any/all changes. I have also verified that our administration and coach contact information is updated in the online [WIAA School Directory](#). By ensuring that these are accurate, important information from WIAA staff will reach the necessary people. *

Board of Education, Governing Body President, or Authorized Administrator *



Powered by **Jotform Sign**

Signature

Name *

First Name

Last Name

Email *

example@example.com

Sign and submit this Membership Application no later than August 1, 2025.

Continue



WAUSAU SCHOOL DISTRICT

CURRICULUM STANDARDS

ACADEMIC EXCELLENCE



Wisconsin Academic Standards

- Created in 1988
- 2015 Act 55 Annual Notice of Standards
- 6-7 year cycle of Department of Public Instruction (DPI) Review
- 22 content areas with standards





Standards in the Wausau School District

- K-12 Leadership Teams/Departments
 - Identify key learning outcomes
 - Aligning depth of knowledge with assessments
 - Discuss potential shifts in teacher practice
 - Alignment to curricular resources



Motion

Approve the Wisconsin Academic Standards for use in the 2025-26 school year.



Achievement Gap Reduction - AGR

Spring Semester Update

Short Cycle Report
June 2025

Presented by:

Julie Schell, Jon Euting & AGR Principals



Our Mission ... To advance student learning, achievement, and success.

AGR Program Overview (Achievement Gap Reduction)

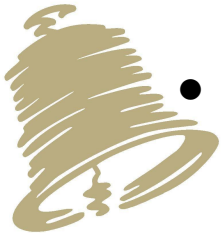
Program was established to improve student achievement

- Maintain 18:1 or 30:2 classroom ratios and provide professional learning on small group instruction
 - Instructional coaching for teachers provided by a licensed teacher
 - Each school will create performance objectives for students:
 - Kindergarten - grade 3,
 - Mathematics and Reading, and
 - Identify a specific local assessment used to monitor academic progress
-
- Aimsweb+ Screener: 4K-5 Fall/Winter/Spring - ELA
 - iReady Diagnostic: 1-5 Fall - Math
K - Number Sense in Fall
K-5 Winter/Spring - Math



What are we attempting to accomplish as a team? (Be proactive)

- Build capacity around responding to data and changes in student need over time.
 - District & Building Administrator Learning and Collaboration to inform Continuous Improvement Planning Process
 - PSP Support Days data facilitated by Literacy Coordinators and Principals
- Professional learning and coaching to support effective pacing and small group differentiated instruction
 - Wit and Wisdom Support
 - K-2 ELA Standards Unpacking and Alignment
 - AVMR Training (Continued in 24-25 school year)
 - In-District Coaching with District Math, Literacy, EL, eMLSS Coordinators, and Tech Integration Specialists
- Professional Learning Communities - Collaboration
 - Inform department and grade level conversations



Description of Assessments

Data Sources:

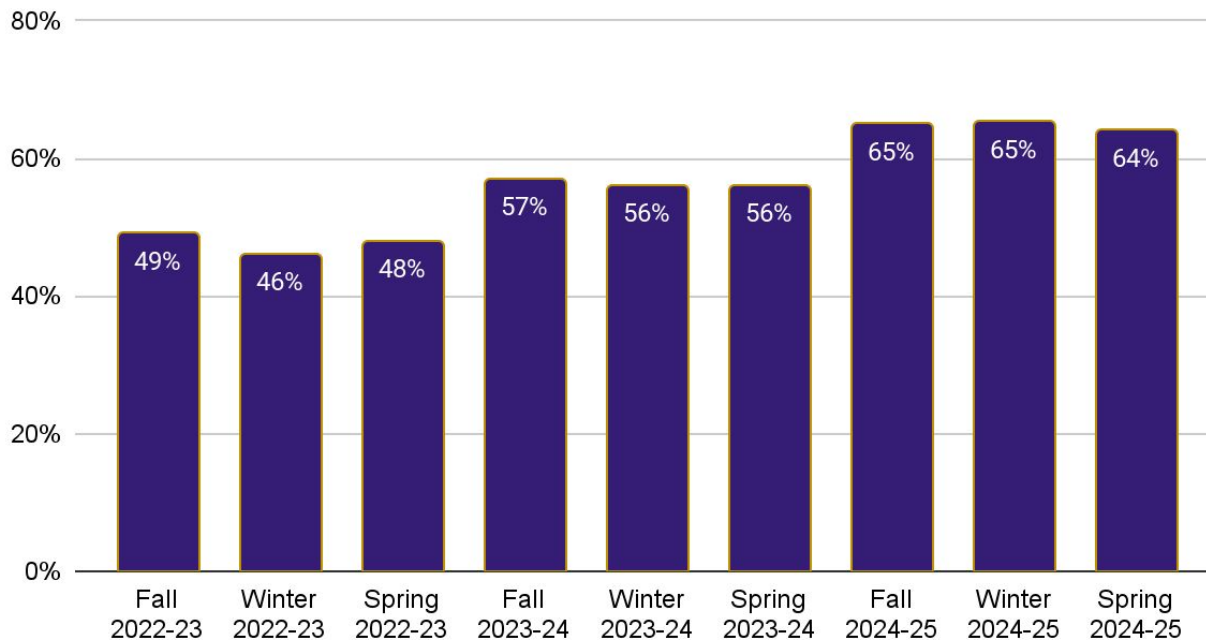
- Starting this year ('24-25) we used **Aimsweb+ Screener - ELA**
 - **Part of Act 20 Legislation in every district in WI in grades 4K-3**
 - Screener will be utilized in K-8 for consistent data collection and outcome analysis moving forward.
- iReady Math Diagnostic - serves as Math Screener in grades K-8
- On data slides you will also see our previous ELA Screener iReady Reading
 - Both Assessments provide students progress towards end of the year goals.

K-5 Math Summary

All Buildings

i-Ready Diagnostic Assessment

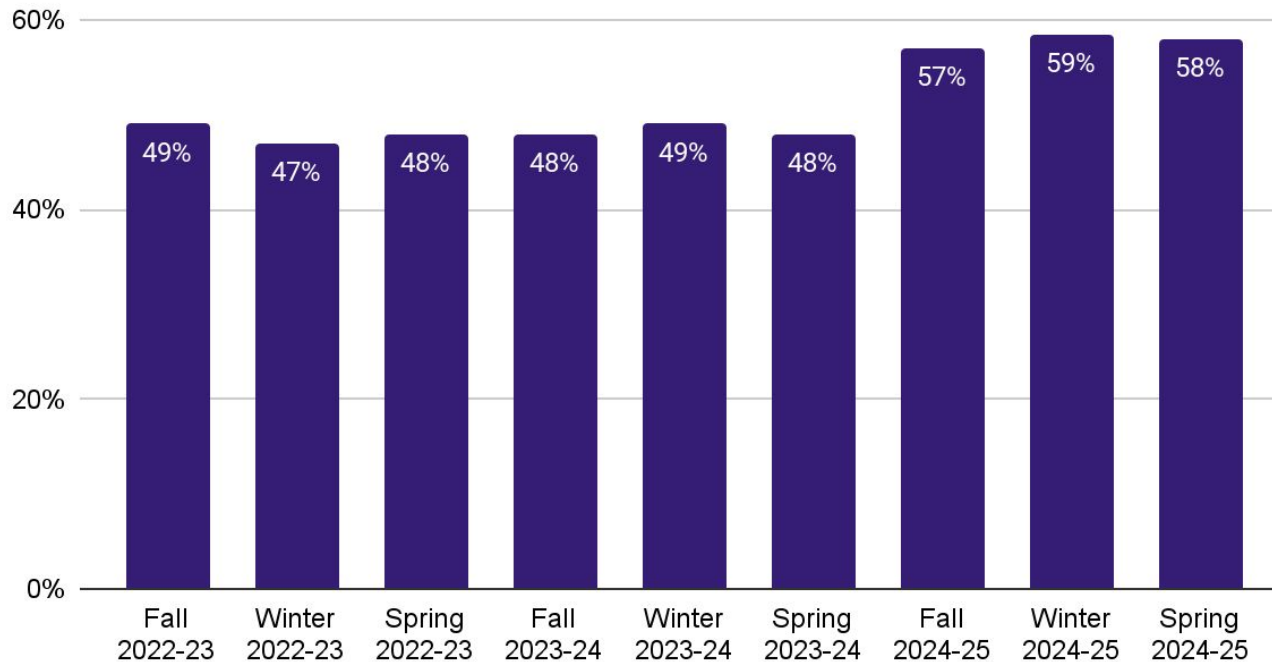
Math



K-5 Math Summary

AGR Buildings

i-Ready Diagnostic Assessment

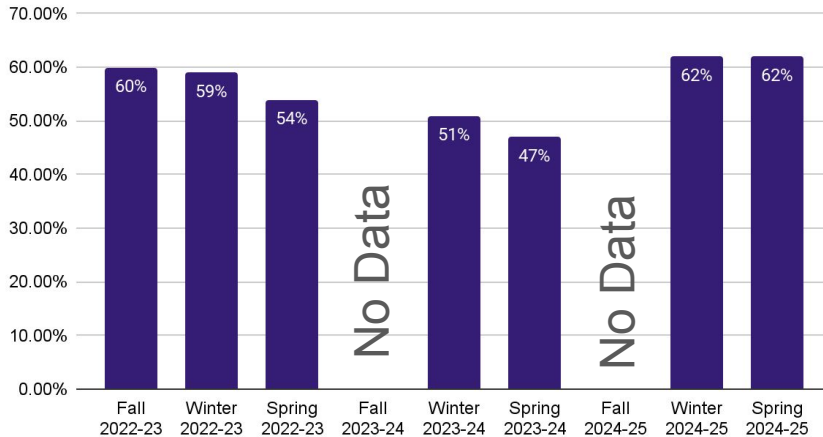


Kindergarten - 2nd Grade

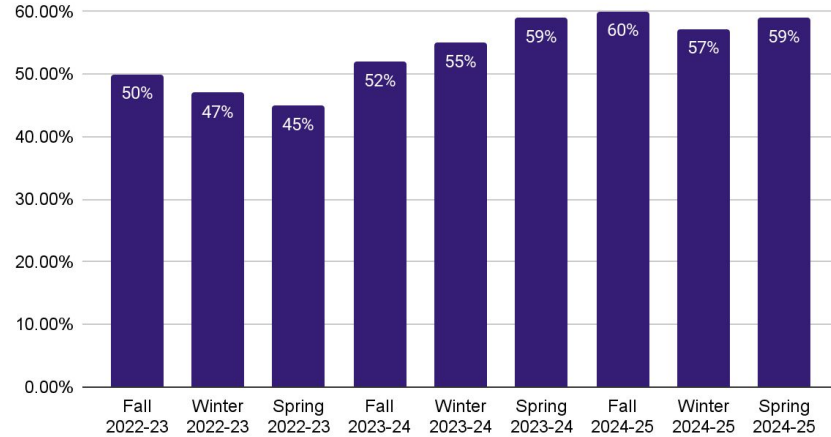
All AGR Schools Combined

i-Ready Math Diagnostic

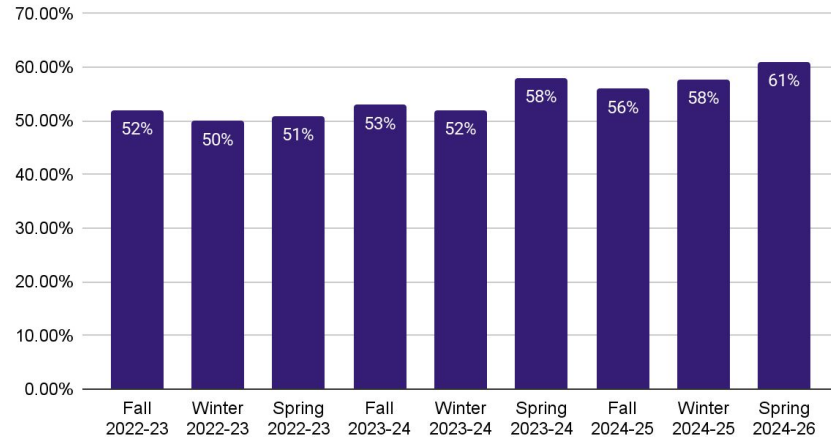
Kindergarten Math



1st Grade Math



2nd Grade Math

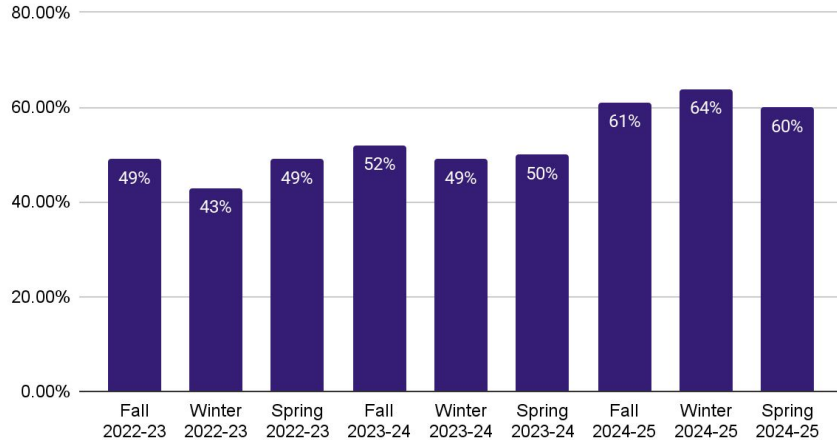


3rd - 5th Grade

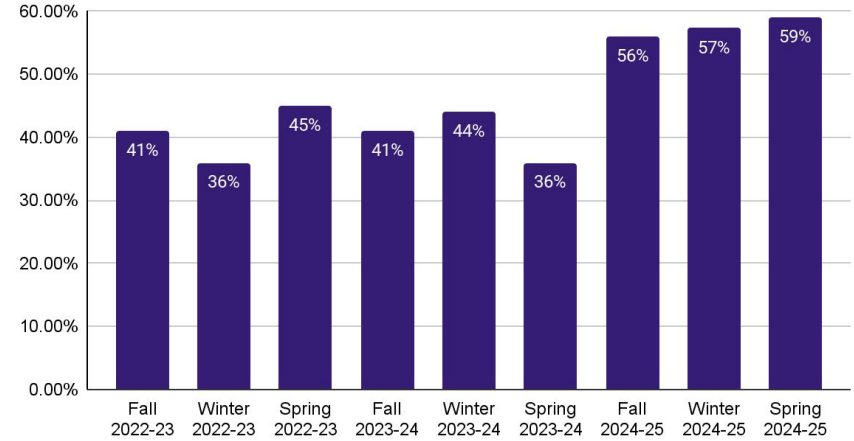
All AGR Schools
Combined

i-Ready Math Diagnostic

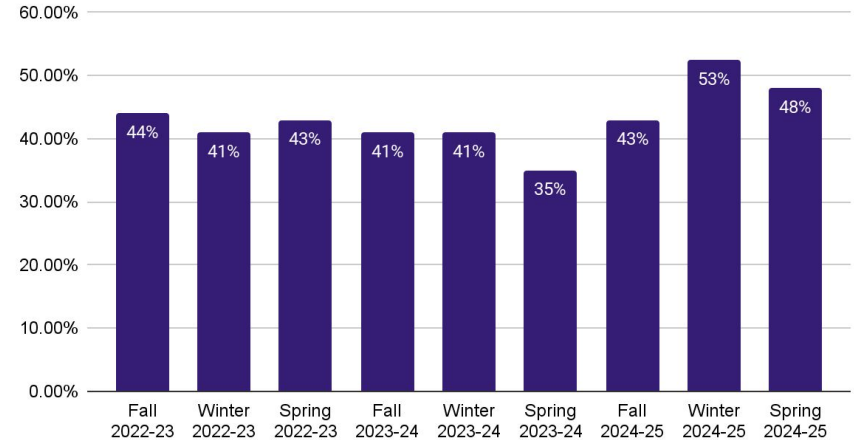
3rd Grade Math



4th Grade Math



5th Grade Math



Aimsweb+ Screeners - Reading Data Walls

Kindergarten: *Early Literacy** (score based on Letter Naming Fluency and Letter Word Sounds Fluency)

1st grade: *Early Literacy* (score based on Oral Reading Fluency) and *Oral Reading Fluency**

2nd & 3rd grade: *Reading Composite* and *Oral Reading Fluency**

4th & 5th grade: *Reading Composite*

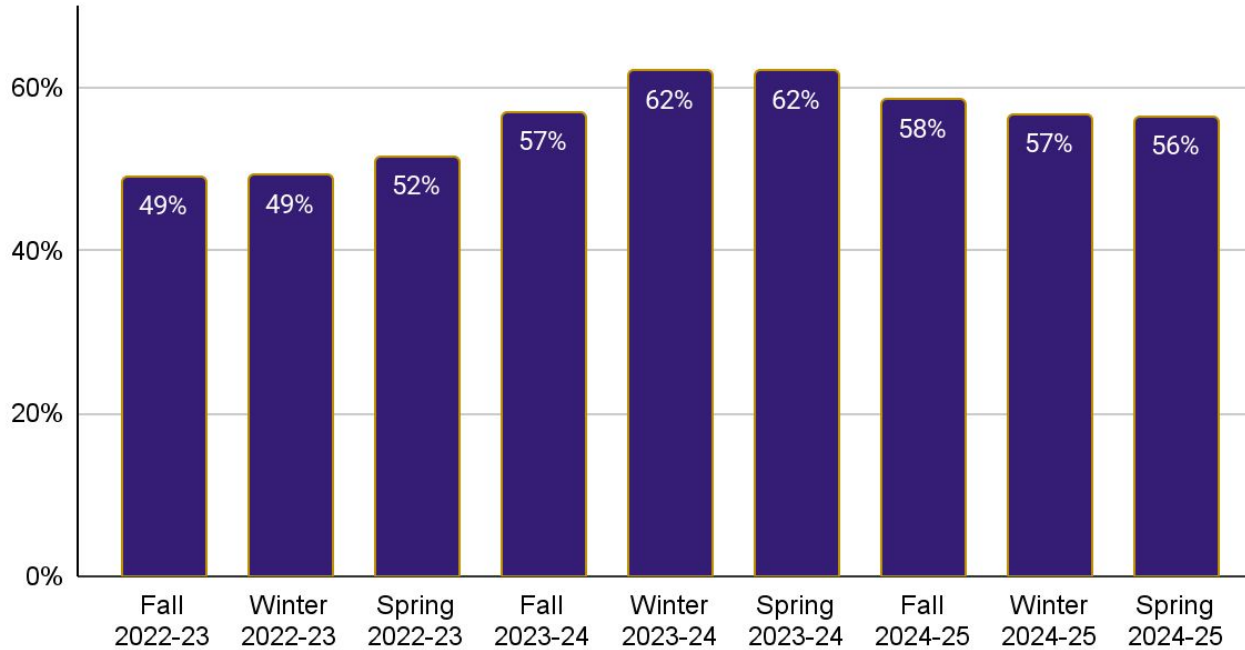
* Assessment identified in Act 20 for kindergarten through 3rd grade as the indicator for further diagnostic testing and a Personal Support Plan for students who score below the 25th percentile

K-5 Reading Summary

All Buildings

Combination of Assessments

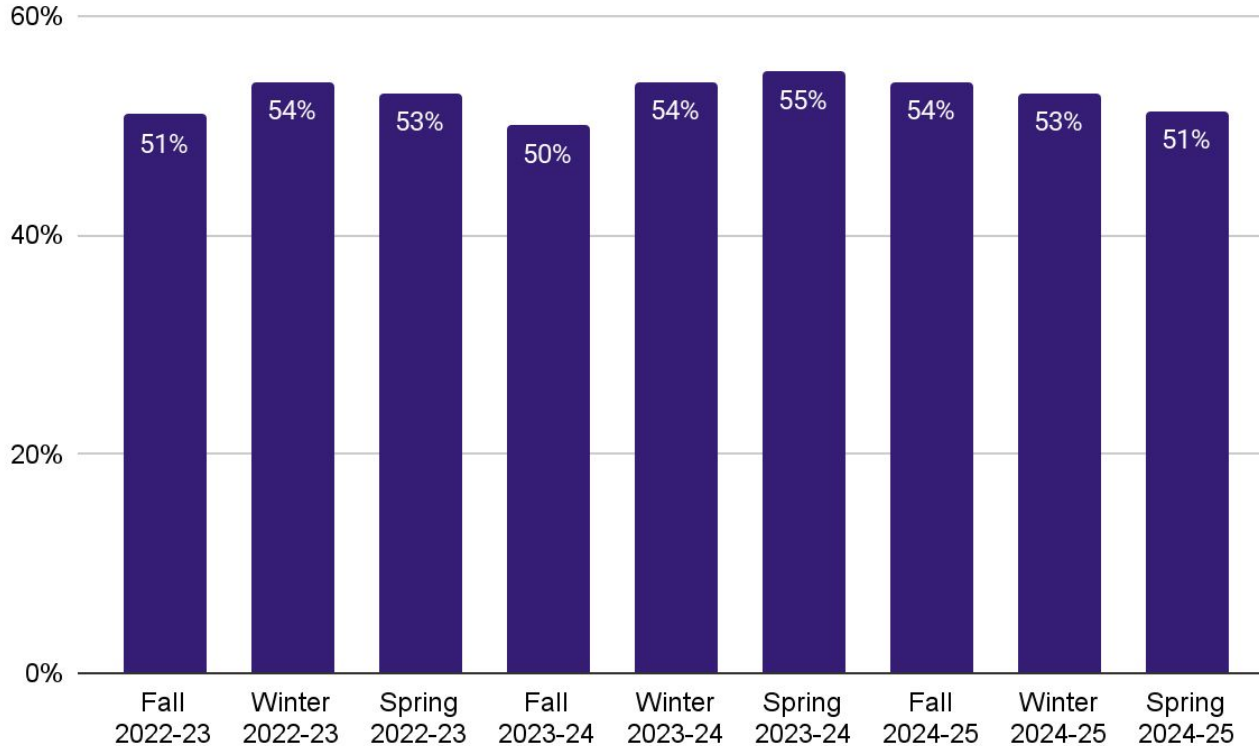
Reading



K-5 Reading Summary

AGR Buildings

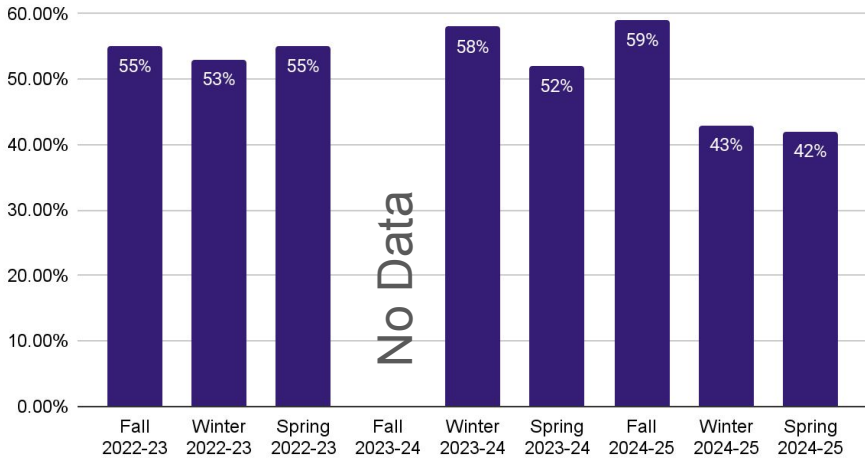
Combination of Assessments



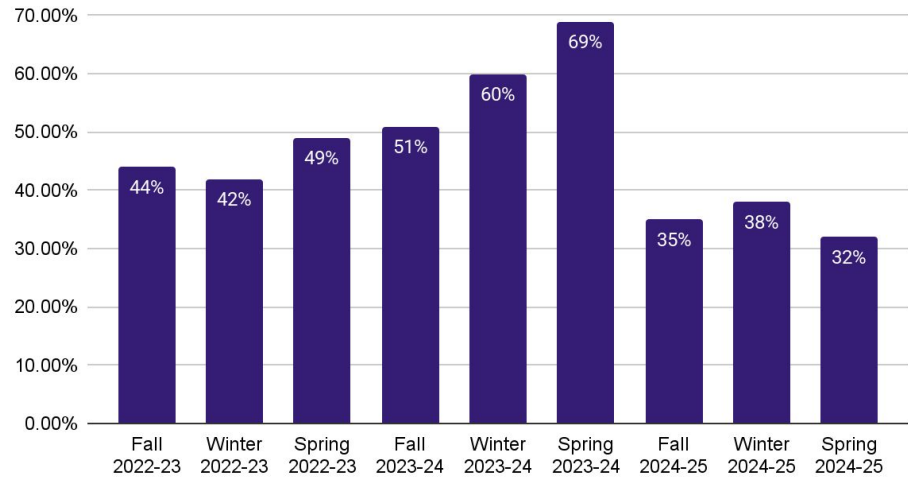
Kindergarten and 1st Grade All AGR Schools Combined

Fall 2022 - Spring 2023: FastBridge - Early Reading English Composite
Fall 2023 - Spring 2024 - iReady Composite
Fall 2024 & on - Aimsweb+ Early Literacy

Kindergarten Reading



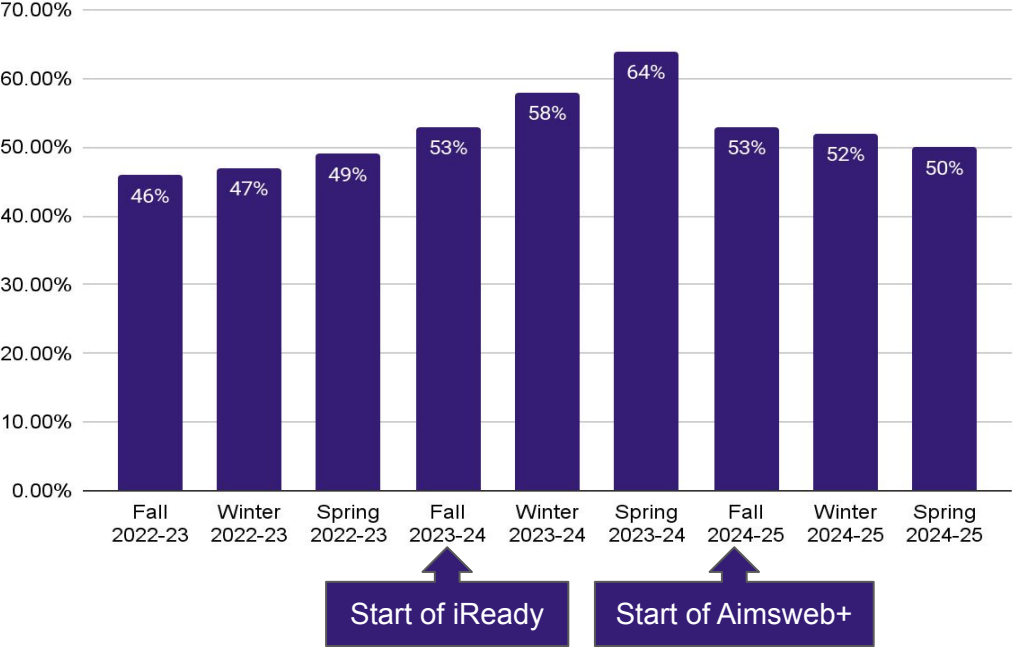
1st Grade Reading



2nd Grade

All AGR Schools Combined

Fall 2022 - Spring 2023: FastBridge - aReading
Fall 2023 - Spring 2024: iReady
Fall 2024 & on - Aimsweb+ Reading Composite

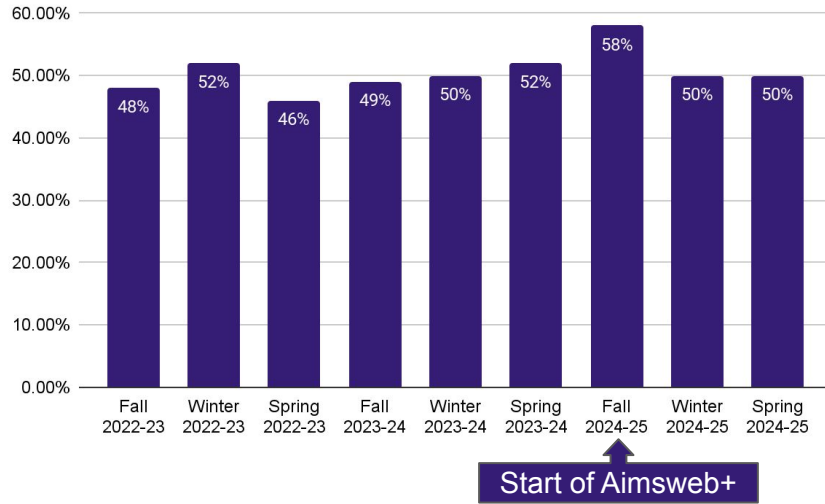


3rd - 5th Grade

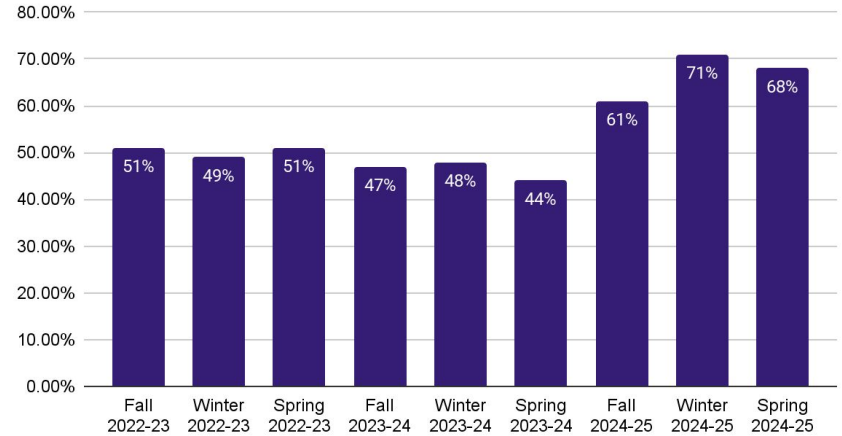
All AGR Schools Combined

Fall 2022 - Spring 2024: i-Ready
Fall 2024 & ongoing: Aimsweb+
Reading Composite

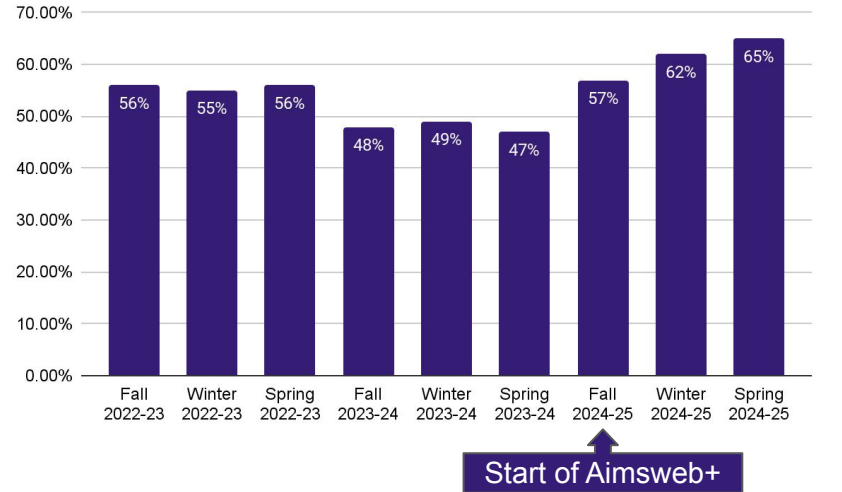
3rd Grade Reading



4th Grade Reading

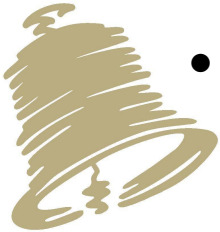


5th Grade Reading



What are the Next Steps?

- Continue to support adult learning through Professional Development Initiatives
 - ACT 20 - Additional Foundational Training for all K-3 Teachers
 - Engaging in a process that is identifying strengths in our practices and areas of need to provide continuing professional learning for staff in response to all learners.
- Engage in Adult and Student Goal Setting Capacity Building through LIM
- Continue our work with ELA Standards Based Work/Reporting Practices
 - Unpacking Standards and building capacity around highly relevant skills and strategies
 - Continued work with ELA Core Resources: Access Points for all learners, performance tasks, assessments and reporting pathways
- Continue work with Math Core Resources and Intervention Supports
 - AVMR, Standards Work
- Enhancing our support of multilingual learners



Wausau School District
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www.wausauschools.org

■ facebook.com/WausauSchDist ■ twitter.com/WausauSchDist ■ instagram.com/WausauSchDist



Our Mission ... To advance student learning, achievement, and success.

Aimsweb+ Screeners - Reading Graphs

Kindergarten: *Early Literacy** which is a composite score of Letter Naming Fluency (LNF) and Letter Word Sounds Fluency (LWSF) scores

1st grade: *Early Literacy* which uses only the Oral Reading Fluency (ORF)*

2nd - 5th grade: *Reading Composite* which is a composite score of...

- 2nd & 3rd grade: Reading Comprehension, Vocabulary, and Oral Reading Fluency (ORF)*
- 4th & 5th grade: Reading Comprehension, Vocabulary, and Silent Reading Fluency (if invalid requires ORF)

* Assessment identified in Act 20 for kindergarten through 3rd grade as the indicator for further diagnostic testing and a Personal Support Plan for students who score below the 25th percentile

Franklin Screeners

Reading - Aimsweb+

(Percentage of students at or above benchmark)

	Fall 2024	Winter 2025	Spring 2025
KG Early Literacy	44	28	36
1st Early Literacy / ORF	23/23	29/29	17/17
2nd Reading Composite / ORF	57/57	62/45	64/54
3rd Reading Composite / ORF	76/31	50/27	57/27
4th Reading Composite	67	72	81
5th Reading Composite	45	48	82

Math - iReady

(Percentage of students at or above benchmark)

	Fall 2024	Winter 2025	Spring 2025
KG i-Ready Math	-	38	67
1st i-Ready Math	46	52	39
2nd i-Ready Math	50	59	54
3rd i-Ready Math	39	50	37
4th i-Ready Math	53	50	51
5th i-Ready Math	38	36	38

Grant Screeners

Reading - Aimsweb+

(Percentage of students at or above benchmark)

	Fall 2024	Winter 2025	Spring 2025
KG Early Literacy	36	12	24
1st Early Literacy / ORF	39/39	39/39	36/36
2nd Reading Composite / ORF	64/56	70/52	62/46
3rd Reading Composite / ORF	-/53	57/34	56/38
4th Reading Composite	78	74	72
5th Reading Composite	59	66	61

Math - iReady

(Percentage of students at or above benchmark)

	Fall 2024	Winter 2025	Spring 2025
KG i-Ready Math	-	61	60
1st i-Ready Math	56	64	50
2nd i-Ready Math	56	69	84
3rd i-Ready Math	71	80	79
4th i-Ready Math	65	53	65
5th i-Ready Math	47	39	34

G.D. Jones Screeners

Reading - Aimsweb+

(Percentage of students at or above benchmark)

	Fall 2024	Winter 2025	Spring 2025
KG Early Literacy	66	47	25
1st Early Literacy / ORF	30/30	29/29	22/22
2nd Reading Composite / ORF	47/53	44/37	42/39
3rd Reading Composite / ORF	63/55	59/32	58/24
4th Reading Composite	55	69	57
5th Reading Composite	60	58	65

Math - iReady

(Percentage of students at or above benchmark)

	Fall 2024	Winter 2025	Spring 2025
KG i-Ready Math	-	47	50
1st i-Ready Math	61	39	56
2nd i-Ready Math	53	41	43
3rd i-Ready Math	63	61	60
4th i-Ready Math	54	56	47
5th i-Ready Math	45	47	33

Hawthorn Hills Screeners

Reading - Aimsweb+

(Percentage of students at or above benchmark)

	Fall 2024	Winter 2025	Spring 2025
KG Early Literacy	78	59	48
1st Early Literacy / ORF	37/37	45/45	38/38
2nd Reading Composite / ORF	52/42	50/47	47/41
3rd Reading Composite / ORF	46/33	44/35	44/15
4th Reading Composite	52	69	73
5th Reading Composite	48	48	40

Math - iReady

(Percentage of students at or above benchmark)

	Fall 2024	Winter 2025	Spring 2025
KG i-Ready Math	-	61	43
1st i-Ready Math	50	45	41
2nd i-Ready Math	55	53	59
3rd i-Ready Math	74	74	69
4th i-Ready Math	54	50	62
5th i-Ready Math	36	43	43

Lincoln Screeners

Reading - Aimsweb+

(Percentage of students at or above benchmark)

	Fall 2024	Winter 2025	Spring 2025
KG Early Literacy	58	43	39
1st Early Literacy / ORF	36/36	39/39	39/39
2nd Reading Composite / ORF	55/55	50/27	42/42
3rd Reading Composite / ORF	-/57	40/24	40/47
4th Reading Composite	52	56	56
5th Reading Composite	56	64	58

Math - iReady

(Percentage of students at or above benchmark)

	Fall 2024	Winter 2025	Spring 2025
KG i-Ready Math	-	71	71
1st i-Ready Math	65	61	73
2nd i-Ready Math	62	66	67
3rd i-Ready Math	54	43	45
4th i-Ready Math	30	52	63
5th i-Ready Math	57	50	47

Thomas Jefferson Screeners

Reading - Aimsweb+

(Percentage of students at or above benchmark)

	Fall 2024	Winter 2025	Spring 2025
KG Early Literacy	70	64	71
1st Early Literacy / ORF	35/35	46/46	42/42
2nd Reading Composite / ORF	-/58	47/51	49/43
3rd Reading Composite / ORF	57/36	48/32	47/26
4th Reading Composite	61	76	76
5th Reading Composite	65	70	78

Math - iReady

(Percentage of students at or above benchmark)

	Fall 2024	Winter 2025	Spring 2025
KG i-Ready Math	-	82	75
1st i-Ready Math	71	82	87
2nd i-Ready Math	59	67	52
3rd i-Ready Math	64	74	66
4th i-Ready Math	76	74	74
5th i-Ready Math	76	86	80

2025-2026 Paid Meal Price Update

Action Required: **No**

Estimated time to present: 5 minutes

The USDA PLE tool has not yet been published, and no estimate has been given as to when the tool will be made available to SN directors. A letter from the WI DPI was sent to SN directors noting the weighted average “paid” lunch meal pricing for 2026 to be \$4.01 per lunch meal. For those districts that are not charging this amount currently, a recommendation was made to make a blanket increase in pricing \$0.10 for lunch meals, with no recommendations regarding the breakfast meals.

WSD will be **increasing the paid lunch pricing by \$0.05 cents** for each Elementary, Middle and High School Lunch paid meal price for the 2025-2026 SY.

The **breakfast paid meal pricing will be increased by \$0.10** for Elementary, Middle and High School for the 2025-2026 SY.

Adult Breakfast \$2.85 (+ 0.10)

Adult Lunch \$5.00 (+ 0.25)

2025-2026 School Year Meal Prices

Breakfast

Lunch

Elementary Students:	\$1.85	Elementary Students:	\$2.95
Middle School Students	\$1.95	Middle School Students:	\$3.05
High School Students	\$2.10	High School Students:	\$3.25
Staff/Visitors:	\$2.85	Staff/ Visitors:	\$5.00
Milk carton	\$0.45		