

Shared Key Interests

1. Advance student learning, achievement, and success by keeping it at the heart and as the filter for our decision making.

2. Utilize research-based curricula that reflects 21st Century themes and applications and are responsive to the needs and potential of all students, preparing them for a global society.

3. Provide real-life, diverse learning opportunities with practical applications in the classroom and beyond.

4. Inform and engage the community in shaping educational strategy and formulating responses to change.

5. Attract, retain, and develop a high quality, diverse, creative, and innovative workforce of leaders.

6. Provide safe, secure, flexible, inviting, and well-maintained environments that nurture student well-being and enhance teaching and learning.

7. Identify, integrate, and expand technology to foster adaptability and maximize learning for all.

8. Foster mutually beneficial partnerships and collaborations that expand learning opportunities and resources.

Wausau School District

Board of Education Meeting Agenda

In Compliance with the Wisconsin Open Meeting Law

Public Notice s.19.84 (3)
Exemptions s.19.85

Patrick McKee, President
Karen Vandenberg, Clerk

A Regular Meeting of the BOARD OF EDUCATION will be held in the **John Muir Auditorium, 1400 West Stewart Ave., Wausau, WI 54401 at 6:00 PM or immediately following the previous meeting on Monday, November 8, 2021.**

I. CALL TO ORDER	
II. ROLL CALL	
III. PLEDGE OF ALLEGIANCE: Patrick McKee, President	
IV. READING OF THE MISSION STATEMENT	
V. RESOLUTION OF COMMENDATION: Krista Gates	
VI. PUBLIC AND STUDENT COMMENT	
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A. Appointments (Additional Staff, Replacement Staff, Contract Increases)	
B. Separations (Resignations, Contract Decreases, Terminations)	
C. Leaves of Absence	
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C. Superintendent Commentary	
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XI. ADJOURN	

NOTICE POSTED: Friday, November 5, 2021, at 1:30 pm

By: _____

NOTICE SENT TO:

**Shared Key
Interests**

1. Advance student learning, achievement, and success by keeping it at the heart and as the filter for our decision making.

2. Utilize research-based curricula that reflects 21st Century themes and applications and are responsive to the needs and potential of all students, preparing them for a global society.

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WSAU WSAW-TV WAOW-TV WJFW-TV CITY PAGES WAUSAU PILOT & REVIEW SCHOOLS
WAUSAU DAILY HERALD WAAM CITY HALL COURTHOUSE PUBLIC LIBRARY

WAUSAU SCHOOL DISTRICT
HUMAN RESOURCES

TO: Board of Education
 FROM: Tabatha Gundrum
 MEETING: November 8, 2021
 SUBJECT: Staffing Consent Agenda

The Administration respectfully asks that the Board of Education approve the following staffing changes pertaining to the Consent Agenda:

APPOINTMENTS (Additional Staff, Replacement Staff, Contract Increases):

NAME	BUILDING	POSITION	EFFECTIVE DATE
Shania Warren*	Horace Mann MS	1.00 FTE, Cross-Categorical Special Education	1/24/22
John Kennedy*	District	1.00 FTE, School Psychologist	1/17/22

SEPARATIONS (Resignations, Contract Decreases, Terminations):

NAME	BUILDING	POSITION	EFFECTIVE DATE

LEAVES OF ABSENCE

NAME	BUILDING	POSITION	EFFECTIVE DATES

RETIREMENTS

NAME	BUILDING	POSITION	EFFECTIVE DATE
Cassandra Zipp	Stettin Elementary	1.00 FTE, Grade 1 Teacher	Close of 2021-22
Diane Eder	Thomas Jefferson Elementary	1.00 FTE, Grade 2 Teacher	Close of 2021-22
James Bauman	Riverview Elementary	1.00 FTE, Grade 3 Teacher	Close of 2021-22
Jessica Knoke	John Marshall Elementary	1.00 FTE, Grade 2 Teacher	Close of 2021-22
Marie Northup	Maine Elementary	1.00 FTE, Principal	6/30/22

Minutes of REGULAR MEETING

The Board of Education Wausau School District

DRAFT

A Regular Meeting of the Board of Education of the Wausau School District was held Monday, October 11, 2021, beginning at 5:00 PM in the Nicholson Board Room, 415 Seymour Street, Wausau, Wisconsin 54403.

Present: Bouche James; Creisher Jon; Lo Ka ; McKee Pat; Nikolai Cody; Rusch Jane; Trollop Lance; Vandenberg Karen; Webster Lee.

I. CALL TO ORDER

The meeting was called to order at 5:00 pm

II. ROLL CALL

Ms. Peck read the roll call.

III. PLEDGE OF ALLEGIANCE: Patrick McKee, President

President McKee lead everyone in the Pledge of Allegiance.

IV. READING OF THE MISSION STATEMENT

President McKee read the District mission statement.

President McKee also read Governor Evers' Indigenous Peoples Day proclamation.

V. PUBLIC AND STUDENT COMMENT

The following individuals made public comments: Dr. Jeff Lamont, Bruce Grau, and Mary Hoefs.

VI. APPROVE CONSENT AGENDA (Action Requested)

A. Additional Staff / Replacement Staff

Chelsey Gilbert (Science Specialist/Stettin and Rib Mountain) 1.00 FTE, effective September 23, 2021; Tracy Works (Cross-Categorical Special Education/Mann) 1.00 FTE, Limited Term Contract, effective September 28, 2021 - June 6, 2022; and Raini Compton (Reading Interventionist/Muir) .80 FTE, effective TBD.

B. Contract Increases / Decreases

C. Contract Renewals / Non-renewals

D. Leaves of Absence

E. Resignations

F. Terminations

G. Voluntary Retirements

Linda Davis (Grade 5 Teacher/Hewitt-Texas) 1.00 FTE, effective close of 2021-22.

H. Minutes: Special Session of September 13, 2021; Regular Session of September 13, 2021; and Special Session of September 20, 2021.

I. Payment of Bills/Budget Status and Investment Report

J. School Board Member Salaries

K. Donations to the District

350 Hot dog bus from Kwik Trip to Hawthorn Hills Elementary; Clothing items from an anonymous donor, and \$150 from Merrill Mechler-Hickson to Horace Mann Middle School; \$50 from Armand & Nancy Linzmeyer, \$500 from Rebecca & Patrick Presson, and \$50 from Klint & Jessa Smith to John Muir Middle School; a TI-30Xa calculator from the Hougum Family, and one large box of school supplies, one box of backpack, and one box of hand sanitizer from the Salvation Army to Wausau East High School; \$200 from Tarisa & Douglas Brown, \$1,000 from Scott & Amy Cattanch, \$400 from Cloverbelt Credit Union, \$400 from Connexus Association, \$400 from EO Johnson, \$400 from Aqua Finance, \$100 from James & Jude Landes, \$400 from Michael & Liesel Markevitch, \$1,500 from McLAX Inc, \$400 from Ruder Ware, \$300 from Jeff & Shanna Salzman, \$1,200 from Wausau Breakfast Optimist Club, \$1,099 from Wausau West Football Boosters, \$500 from Wausau Youth Baseball & Softball, \$200 from John & Donna Zigas, and \$1,130 from Mallery & Zimmerman to Wausau West High School.

Karen Vandenberg moved to approve the consent agenda with great gratitude for donations to the District, seconded by Lee Webster. The motion carried 9-0.

VII. OLD/RECURRING BUSINESS

A. Education/Operations Committee Meeting

1. Community Engagement

President McKee shared that at the September Education/Operations Committee Meeting, Diana White shared information about the upcoming Community Engagement opportunities.

VIII. NEW BUSINESS

A. Education / Operations Committee Meeting

1. Policy 0167.3 - Public Comment at Board Meetings

Ka Lo moved to dismiss the recommended changes to the policy, seconded by Jane Rusch. The motion failed 2-7.

Lance Trollop moved to include the following language in Policy 0167.3 as subsection "M": "Board members participating as speakers during a period of public comment may violate Wisconsin's Open Meetings Law. A Board member who participates as a speaker during a period of public comment does so at their own peril under the law, and without the endorsement of the Board's members or the Board as a whole. In addition, any statement(s) made by a Board member participating as a speaker during a period of public comment do not necessarily represent the position of the Board's members or the Board as a whole, and shall in no event be binding on the Board.", seconded by Cody Nikolai. The motion carried 7-2 via a roll call vote.

Jim Bouché - Yes

Jon Creisher - Yes

Ka Lo - No
Cody Nikolai - Yes
Jane Rusch - No
Lance Trollop - Yes
Karen Vandenberg - Yes
Lee Webster - Yes
Pat McKee - Yes

IX. OPEN FORUM

A. Board Member Professional Growth & Development Report

Jim Bouché shared that the WASB Fall Regional meeting was quickly approaching if anyone one else wanted to attend.

B. Legislative Liaison

Ka Lo shared that Mayor Rosenberg released an Indigenous People Day Proclamation for the City of Wausau. Ms. Lo also shared that the Super PAC Minocqua Brewing Company was bringing a class action suit against a school district that was not following the CDC guidelines. Ms. Lo also shared that there was a free online safety course offered through the State for parents and care givers regarding children and online safety.

C. Superintendent Commentary

Dr. Hilts shared that there were a number of education related bills being brought before the State assembly. Dr. Hilts also congratulated Bob Tess on being awarded the WASBO Shining Star award at the recent WASBO fall conference.

D. Presiding Officer Commentary

President McKee asked that the Board Liaison report be entered into the minutes. The Board Liaison report for the month of October is as follows: Jon Creisher attended the Franklin Back to School fundraiser and donated a set of cornhole boards to the pink ribbon volley event. Karen Vandenberg attended the Family Walk/Bike to School event at Thomas Jefferson and toured the school, four Wausau West Boys Soccer games, three Wausau East/West Tennis Meets, the Wausau West girls volleyball game, the Wausau West Homecoming Football game, the Youth Leadership Training Event, the ECDC/New Beginnings Refugee Resettlement Public Education Event, four ECDC Refugee Resettlement Public Education Event Planning Group Meetings, 4 weeks of HCC Youth Group Leader and was a Wausau West Soccer Concessions Stand volunteer. Lee Webster attended the CESA 9 Board meeting and a Board of Control meeting.

X. ADJOURN

Lance Trollop moved to adjourn, seconded by Cody Nikolai. The motion carried at 6:29 pm.

Respectfully Submitted,

Karen Vandenberg,
Board Clerk

KV:cp

Minutes of REGULAR MEETING

The Board of Education Wausau School District

DRAFT

A Special Meeting of the Board of Education of the Wausau School District was held Monday, October 25, 2021, beginning at 5:00 PM in the Nicholson Board Room, 415 Seymour Street, Wausau, Wisconsin 54403.

Present: James Bouché; Ka Lo; Pat McKee; Cody Nikolai; Jane Rusch; Lance Trollop; and Karen Vandenberg.

Absent: Jon Creisher; and Lee Webster.

I. Call to Order

The meeting was called to order at 6:00 pm.

II. Adopt final 2021-22 Budget (**Action Requested**)

Karen Vandenberg moved to approve the final 2021-22 budgets as presented below:

- **Fund 10: Expense \$113,454,877 (\$103,233,018 plus transfers to Funds 27 and 38), Revenue \$113,2019,203**
- **Fund 27: \$18,594,627 (\$8,451,485 plus transfers from Fund 10)**
- **Other Fund 20: \$1,250,000**
- **Fund 30: Expense \$13,004,748, Revenue \$12,795,998**
- **Fund 40: Revenue \$5,000**
- **Fund 50: Expense \$4,118,257, Revenue \$3,959,000**
- **Fund 80: \$1,112,004 (levy, fees, and carryover)**

seconded by Cody Nikolai. The motion carried 6-1 via a roll call vote.

Jim Bouché - Yes

Ka Lo - Yes

Cody Nikolai - Yes

Jane Rusch - No

Lance Trollop - Yes

Karen Vandenberg - Yes

Pat McKee - Yes

III. Adopt Final 2021-22 District Levy (**Action Requested**)

Lance Trollop moved to adopt a final tax levy of \$47,323,009 representing \$33,763,528 for the General Fund, \$12,897,281 for the Debt Service Funds, and \$662,200 for the Community Service Fund, seconded by Karen Vandenberg. The motion carried 7-0 via a roll call vote.

Ka Lo - Yes

Cody Nikolai - Yes

Jane Rusch - Yes

Lance Trollop - Yes

Karen Vandenberg - Yes
Jim Bouché - Yes
Pat McKee - Yes

IV. Approve Consent Agenda (Action Requested)

- A. Appointments (Additional Staff, Replacement Staff, Contract Increases)
- B. Separations (Resignations, Contract Decreases, Terminations)
Angela Lloyd (Director of Pupil Services/Longfellow) 1.00 FTE, effective October 29, 2021.
- C. Leaves of Absence
- D. Retirements

Lance Trollop moved to approve the consent agenda, seconded by Karen Vandenberg. The motion carried 7-0.

Lance Trollop left the room at 5:27 pm due to a conflict.

V. Implementation of 2021-22 WEA Compensation Package (Action Requested)

Cody Nikolai moved to implement the Board's base wage offer to the WEA of a 0% increase for the 2021-2022 School Year as a result of the parties being at impasse in negotiations, seconded by Karen Vandenberg. The motion carried 4-2.

Karen Vandenberg moved to adopt the staff supplemental wage increase for the 2021-2022 School Year which provides an average increase of approximately 2.151% as provided by the District's new and existing salary models, seconded Cody Nikolai. The motion carried 4-2.

VI. Adjourn

Cody Nikolai moved to adjourn, seconded by Karen Vandenberg. The motion carried at 5:57 pm.

Respectfully Submitted,

Karen Vandenberg,
Board Clerk

KV:cp

Minutes of REGULAR MEETING

The Board of Education Wausau School District

DRAFT

A Special Meeting of the Board of Education of the Wausau School District was held Monday, November 1, 2021, beginning at 5:00 PM in the Nicholson Board Room, 415 Seymour Street, Wausau, Wisconsin 54403.

Present: James Bouché; Jon Creisher; Ka Lo; Pat McKee; Cody Nikolai; Jane Rusch; Lance Trollop; Karen Vandenberg; and Lee Webster.

I. Call To Order

The meeting was called to order at 5:00 pm.

II. Review Student Expulsion Protocols.

Dr. Hilts reviewed student expulsion procedures and protocols and answered Board members questions about the process.

III. Adjournment

Jane Rusch moved to adjourn, seconded by Karen Vandenberg. The motion carried at 5:15 pm.

Respectfully Submitted,

KV:cp

Karen Vandenberg,
Board Clerk

WAUSAU SCHOOL DISTRICT
APPROVAL OF BILLS

Education/Operations Committee of the Whole - October 25, 2021
Board Meeting - November 8, 2021

2021-22 Budget
September 21, 2021 to October 18, 2021

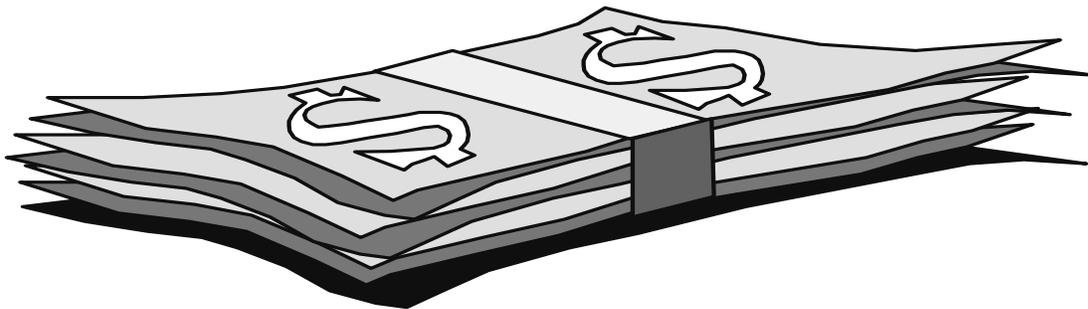
Vouchers 1057085-1057458,, 212200476-212200803

General Fund - Fund 10	\$1,385,011.00
Grants - Fund 11	\$119,019.75
Federal Projects Fund - Fund 20	\$4,266.99
Special Education - 27	\$129,619.28
Food Service Fund - Fund 50	\$214,200.68
Community Service Fund - Fund 80	\$10,134.01
Total	\$1,862,251.71

Vouchers

Capital Projects - Fund 49	\$0.00
Total	\$0.00

WAUSAU SCHOOL DISTRICT



BUDGET STATUS REPORT

Month Ending

October 31, 2021

INVESTMENT PORTFOLIO
October 31, 2021

<u>INSTITUTION</u>	<u>BALANCE</u>	<u>RATE</u>
Associated Bank	20,008,460.12	0 to.25%
BMO Financial Group	4,658,401.17	variable
CoVantage Credit Union	6,882.62	.30% to .48%
State of Wisconsin Investment Pool	5,944.21	1.14%
US Bank	-	0.10%
Wisconsin Investment Series Cooperative	2,425,313.39	.10% to 2.589%

BALANCE SHEET SUMMARY

October 31, 2021

ASSETS

General Fund	\$4,485,104.57
Special Projects Fund	\$0.00
Community Services Fund	\$403,489.47
Special Education	(\$3,293,292.96)
Food Service Fund	\$109,754.57
Scholarships/Donations/Activity Accounts	\$1,831,501.53
HRA Account	\$14,019.58
Trust Funds - OPEB	\$4,658,401.17
Petty Cash Fund	\$500.00
Investments	
General Fund	\$17,274,546.20
Debt Service Fund	\$1,442,027.28
Long Term Capital Improvement Trust Fund	\$1,780,362.58
Capital Projects Fund	\$0.00
Interest Receivable	\$543.63
Taxes Receivable	\$0.15
Accounts Receivable	(\$95,651.41)
Prepaid	\$0.00
<u>TOTAL ASSETS</u>	<u>\$28,611,306.36</u>

LIABILITIES

Line of Credit	\$0.00
Salaries and Benefits Payable	\$5,676,276.71
Accrued Interest Payable	\$0.00
Accounts Payable	\$26,609.00
<u>TOTAL LIABILITIES</u>	<u>\$5,702,885.71</u>

EQUITY - FUND BALANCE

General Fund Balance	\$12,061,621.38
Federal Programs Balance	\$0.00
Special Education	(\$3,659,694.23)
Debt Service Balance	\$1,565,740.28
Food Service Balance	\$90,530.66
Scholarships/Donations/Activity Accounts	\$1,839,249.35
Trust Fund Balance - OPEB	\$4,658,401.17
Community Service Balance	\$400,637.52
<u>TOTAL FUND BALANCE</u>	<u>\$16,956,486.13</u>
Restricted for Insurance Claims	\$4,171,571.94
Restricted for Long Term Capital Improvement Trust Fund	\$1,780,362.58
Restricted for Construction	\$0.00
<u>TOTAL EQUITY - FUND BALANCE</u>	<u>\$22,908,420.65</u>
<u>TOTAL EQUITY AND LIABILITIES</u>	<u>\$28,611,306.36</u>

Fd	T	Loc	Obj	Func	Prj	OBJECT	2021-22 Revised Budget	October 2021-22 Monthly Activity	2021-22 FYTD Activity	Unexpended Balance
10	R	---	129	-----	---	OTHER SPECIAL PROJECTS FUND	15,000.00	0.00	0.00	15,000.00
10	R	---	211	-----	---	CURRENT PROPERTY TAX	33,697,688.00	0.00	0.00	33,697,688.00
10	R	---	212	-----	---	PROPERTY TAX CHARGEBACKS	65,840.00	0.00	0.00	65,840.00
10	R	---	213	-----	---	MOBILE HOME TAX	15,000.00	0.00	0.00	15,000.00
10	R	---	249	-----	---	TRANSPORTATION FEES-PRIVATE	20,000.00	298.58	3,361.86	16,638.14
10	R	---	271	-----	---	ADMISSIONS ATHL/SPRT	70,000.00	0.00	0.00	70,000.00
10	R	---	279	-----	---	OTH SCH ACTIVITY INC	162,500.00	6,165.00	15,952.00	146,548.00
10	R	---	280	-----	---	INT ON INVESTMENTS	100,000.00	1,529.55	4,874.83	95,125.17
10	R	---	292	-----	---	STUDENT FEES	65,000.00	17,017.44	34,535.98	30,464.02
10	R	---	293	-----	---	RENTALS	80,000.00	310.00	1,825.00	78,175.00
10	R	---	341	-----	---	NON-OPEN ENROLL GENERAL TUIT	20,000.00	0.00	1,109.82	18,890.18
10	R	---	345	-----	---	OPEN ENROLLMENT GEN. TUITION	2,276,919.00	0.00	0.00	2,276,919.00
10	R	---	515	-----	---	STATE AID TRANSIT/INT. SOURC	63,375.00	0.00	0.00	63,375.00
10	R	---	612	-----	---	TRANSPORTATION AID	160,000.00	0.00	0.00	160,000.00
10	R	---	613	-----	---	LIBRARY AID	340,000.00	0.00	0.00	340,000.00
10	R	---	615	-----	---	Chapter 220	29,731.00	0.00	0.00	29,731.00
10	R	---	618	-----	---	BILINGUAL STATE AID	470,000.00	0.00	0.00	470,000.00
10	R	---	619	-----	---	OTHER STATE CATEGORICAL AID	35,000.00	3,853.13	3,853.13	31,146.87
10	R	---	621	-----	---	EQUALIZATION AID	59,487,795.00	0.00	8,792,470.00	50,695,325.00
10	R	---	630	-----	---	SPECIAL PROJECT GRNT	155,558.00	0.00	0.00	155,558.00
10	R	---	641	-----	---	STATE TUITION PAYMENTS	210,435.00	0.00	0.00	210,435.00
10	R	---	650	-----	---	STATE SAGE AID	1,606,445.00	0.00	0.00	1,606,445.00
10	R	---	660	-----	---	STATE REV. THROUGH LOCAL GOV	40,000.00	0.00	0.00	40,000.00
10	R	---	691	-----	---	STATE TAX EXEMPT AID	901,784.00	0.00	0.00	901,784.00
10	R	---	695	-----	---	PER PUPIL AID	5,997,586.00	0.00	0.00	5,997,586.00
10	R	---	861	-----	---	EQUIPMENT SALES	40,000.00	6,887.00	7,068.00	32,932.00
10	R	---	869	-----	---	OTHER PROPERTY SALES	0.00	138.00	12,102.55	-12,102.55
10	R	---	971	-----	---	REFUND OF PRIOR YEAR EXPENSE	200,000.00	0.00	122,229.99	77,770.01
10	R	---	990	-----	---	MISCELLANEOUS	100,000.00	8,184.68	69,978.01	30,021.99
10	-	---	---	-----	---	GENERAL FUND	106,425,656.00	44,383.38	9,069,361.17	97,356,294.83

Fd	T	Loc	Obj	Func	Prj	OBJECT	2021-22 Revised Budget	October 2021-22 Monthly Activity	2021-22 FYTD Activity	Unexpended Balance
10	E	---	131	-----	---	STRAIGHT TIME	27,900.00	14,441.49	14,441.49	13,458.51
10	E	---	161	-----	---	ADMIN SALARY	473,735.67	41,840.52	185,582.66	288,153.01
10	E	---	164	-----	---	OTHER PROF SALARIES	1,316,817.10	102,960.28	429,302.84	887,514.26
10	E	---	166	-----	---	PRINCIPALS SALARY	2,155,739.49	165,825.72	746,319.10	1,409,420.39
10	E	---	167	-----	---	ASSIST PRINC SALARY	763,773.97	58,751.86	264,383.37	499,390.60
10	E	---	171	-----	---	INSTR SUB TEACHERS	35,000.00	3,584.00	13,620.87	21,379.13
10	E	---	172	-----	---	OTHER CERT SALARIES	3,198,267.16	231,861.58	535,697.88	2,662,569.28
10	E	---	173	-----	---	SUB TEACHER SALARIES	275,000.00	22,666.72	31,895.91	243,104.09
10	E	---	174	-----	---	PROF HEALTH SALARIES	154,701.26	11,630.14	49,734.98	104,966.28
10	E	---	175	-----	---	TEACHERS SALARIES	31,307,050.06	2,402,367.62	6,582,371.77	24,724,678.29
10	E	---	176	-----	---	L-TERM SUB TCHRS	750,000.00	115,524.64	173,735.36	576,264.64
10	E	---	178	-----	---	COACHING SALARIES	753,349.80	105,312.92	227,135.37	526,214.43
10	E	---	180	-----	---	SUPPORT SALARIES	193,140.61	22,072.53	77,655.26	115,485.35
10	E	---	181	-----	---	CUSTODIAL SALARIES	3,907,491.56	321,028.13	1,201,353.03	2,706,138.53
10	E	---	182	-----	---	TEACHR AIDE SALARIES	2,384,994.02	212,771.91	432,373.28	1,952,620.74
10	E	---	184	-----	---	ATTENDANCE OFFICE	54,487.13	5,891.20	10,885.75	43,601.38
10	E	---	185	-----	---	OTHER MUNIC SALARIES	834,851.72	76,817.06	249,258.80	585,592.92
10	E	---	186	-----	---	SECR-CLER SALARIES	1,864,933.69	160,129.36	471,521.96	1,393,411.73
10	E	---	187	-----	---	MAINT WORKER SALARY	117,820.08	9,150.62	36,215.76	81,604.32
10	E	---	194	-----	---	OTHER SUPV SALARIES	208,942.37	15,183.78	58,258.11	150,684.26
10	E	---	195	-----	---	MISC PAYROLLS	74,081.07	6,401.16	13,941.98	60,139.09
10	E	---	212	-----	---	RET-EMPLR CONTRIBTN	3,340,820.63	260,330.69	761,819.02	2,579,001.61
10	E	---	218	-----	---	CONTR TO EMPLOYEE BENEFIT TR	1,002,974.66	89,439.99	275,375.25	727,599.41
10	E	---	219	-----	---	OTHER EMPLOYEE BENEFITS	20,000.00	0.00	0.00	20,000.00
10	E	---	221	-----	---	MEDICARE-EMPLOYER CONTRIBUTI	724,778.79	56,314.32	163,572.06	561,206.73
10	E	---	222	-----	---	S S EMPLR CON	3,097,372.39	240,696.47	692,412.38	2,404,960.01
10	E	---	230	-----	---	GROUP LIFE INS	108,936.39	9,111.62	21,073.94	87,862.45
10	E	---	243	-----	---	DENTAL INSURANCE	767,105.93	67,816.63	185,497.80	581,608.13
10	E	---	248	-----	---	HOSPITAL SURGICL INS	11,961,384.50	1,039,259.01	2,618,309.63	9,343,074.87
10	E	---	251	-----	---	DISABILITY INSURANCE	146,820.86	11,641.99	26,418.97	120,401.89
10	E	---	291	-----	---	COLLEGE CREDIT REIMB	40,000.00	500.00	7,514.79	32,485.21
10	E	---	292	-----	---	ANNUITY PAYMENTS BY DISTRICT	10,000.00	0.00	0.00	10,000.00
10	E	---	293	-----	---	MISC BENEFITS	135,000.00	3,214.91	3,214.91	131,785.09
10	E	---	299	-----	---	MISC BENEFITS	8,000.00	0.00	735.00	7,265.00
10	E	---	310	-----	---	PERSONAL SERVICES	1,673,213.00	154,707.52	367,229.63	1,305,983.37
10	E	---	321	-----	---	TECH RELATED REPAIRS & MAINT	82,200.00	3,292.25	16,610.58	65,589.42
10	E	---	324	-----	---	MAINTENANCE SERVICES	1,039,595.00	125,599.43	720,804.14	318,790.86
10	E	---	325	-----	---	VEHICLE AND EQUIPMENT RENTAL	119,199.00	0.00	1,779.02	117,419.98
10	E	---	327	-----	---	CONSTRUCTION SERVICE	912,484.00	224,897.60	991,497.41	79,013.41-
10	E	---	328	-----	---	BUILDING RENTAL	26,148.00	2,234.40	8,172.20	17,975.80

Fd	T	Loc	Obj	Func	Prj	OBJECT	2021-22 Revised Budget	October 2021-22 Monthly Activity	2021-22 FYTD Activity	Unexpended Balance
10	E	---	329	-----	---	CLEANING SERVICES	277,812.00	0.00	38,629.00	239,183.00
10	E	---	331	-----	---	GAS FOR HEAT	423,424.00	22,292.42	43,780.17	379,643.83
10	E	---	336	-----	---	ELECT NOT FOR HEAT	1,301,044.00	169,298.48	400,282.33	900,761.67
10	E	---	337	-----	---	WATER	101,587.00	10,396.33	28,268.94	73,318.06
10	E	---	338	-----	---	SEWER	70,006.00	4,109.06	20,938.25	49,067.75
10	E	---	339	-----	---	OTHER UTILITIES	93,317.00	9,702.78	35,567.97	57,749.03
10	E	---	341	-----	---	PUPIL TRANSPORTATION	2,643,740.00	241,187.79	257,575.73	2,386,164.27
10	E	---	342	-----	---	EMPLOYEE TRAVEL	156,323.00	2,805.17	7,094.28	149,228.72
10	E	---	343	-----	---	CONTRCT SERV TRAVEL	0.00	43.86	43.86	43.86-
10	E	---	345	-----	---	PUPIL LODGING & MEALS	21,224.00	0.00	305.00	20,919.00
10	E	---	348	-----	---	VEHICLE FUEL	310,244.00	3,229.43	64,968.44	245,275.56
10	E	---	351	-----	---	ADVERTISING	14,000.00	413.34	1,986.52	12,013.48
10	E	---	352	-----	---	PHOTOGRAPHY	3,450.00	0.00	0.00	3,450.00
10	E	---	353	-----	---	POSTAGE	92,500.00	838.64	16,288.59	76,211.41
10	E	---	354	-----	---	PRINTING & BINDING	261,556.00	14,568.86	55,551.95	206,004.05
10	E	---	355	-----	---	TELEPHONE	146,062.00	13,649.80	35,723.94	110,338.06
10	E	---	358	-----	---	ON-LINE COMMUNICATIONS	208,788.00	6,697.53	28,470.27	180,317.73
10	E	---	359	-----	---	OTHER COMMUNICATIONS	27,526.00	0.00	0.00	27,526.00
10	E	---	360	-----	---	INFORMATION TECHNOLOGY	277,406.00	47,165.11	319,883.12	42,477.12-
10	E	---	362	-----	---	SOFTWARE AS A SERVICE	750.00	1,471.67	4,529.61	3,779.61-
10	E	---	382	-----	---	PAYMENTS TO WI SCHOOL DISTRI	3,958,085.00	0.00	6,051.00	3,952,034.00
10	E	---	386	-----	---	PAYMENT TO CESA-SERVICES	304,530.00	25.00	16,375.60	288,154.40
10	E	---	387	-----	---	PAYMENTS TO STATE	1,909,181.00	0.00	1,266.69	1,907,914.31
10	E	---	389	-----	---	PAYMENT TO WTCS	647,281.00	1,663.54	18,554.98	628,726.02
10	E	---	411	-----	---	GENERAL SUPPLIES	1,304,717.00	83,287.89	398,766.27	905,950.73
10	E	---	413	-----	---	COMPUTER SUPPLIES	2,700.00	29.99	29.99	2,670.01
10	E	---	415	-----	---	FOOD	53,215.00	4,695.19	8,884.13	44,330.87
10	E	---	416	-----	---	MEDICAL SUPPLIES	13,950.00	515.28	2,006.98	11,943.02
10	E	---	417	-----	---	PAPER	126,298.00	393.74	-9,096.23	135,394.23
10	E	---	420	-----	---	APPAREL	9,031.00	603.50	2,542.47	6,488.53
10	E	---	431	-----	---	AUDIO-VISUAL MEDIA	5,208.00	311.96	586.96	4,621.04
10	E	---	432	-----	---	LIBRARY BOOKS	7,500.00	4,030.81	14,597.05	7,097.05-
10	E	---	433	-----	---	NEWSPAPERS	2,206.00	0.00	220.05	1,985.95
10	E	---	434	-----	---	PERIODICALS	7,763.00	2,413.01	8,414.80	651.80-
10	E	---	439	-----	---	OTHER MEDIA	2,791.00	0.00	0.00	2,791.00
10	E	---	440	-----	---	N-CAPITAL EQUIPMENT	1,286,623.00	52,612.88	222,783.49	1,063,839.51
10	E	---	449	-----	---	OTHER NON-CAPITAL OBJECTS	766.00	0.00	0.00	766.00
10	E	---	460	-----	---	EQUIPMENT COMPONENTS	4,668.00	36.96	182.02	4,485.98
10	E	---	470	-----	---	TEXTBOOKS & WORKBOOKS	431,391.00	12,024.42	48,179.47	383,211.53
10	E	---	471	-----	---	TEXTBOOKS	670.00	0.00	0.00	670.00

Fd	T	Loc	Obj	Func	Prj	OBJECT	2021-22 Revised Budget	October 2021-22 Monthly Activity	2021-22 FYTD Activity	Unexpended Balance
10	E	---	472	-----	---	WORKBOOKS	750.00	423.90	423.90	326.10
10	E	---	473	-----	---	SHEET MUSIC	10,460.00	1,204.73	3,595.83	6,864.17
10	E	---	479	-----	---	OTHER INSTRUCTIONAL BOOKS	718.00	0.00	1,370.30	652.30-
10	E	---	480	-----	---	NON-INSTRUCTIONAL COMPUTER S	235,499.00	0.00	15,377.53	220,121.47
10	E	---	481	-----	---	TECHNOLOGY SUPPLIES	1,080.00	0.00	1,198.00	118.00-
10	E	---	482	-----	---	NON-CAPITAL HARDWARE	1,461,377.00	133,616.00	658,995.80	802,381.20
10	E	---	483	-----	---	NON-CAPITAL SOFTWARE	73,389.00	458.69	999.40	72,389.60
10	E	---	490	-----	---	OTHER NON-CAPITAL OBJECTS	1,250.00	98.07	782.20	467.80
10	E	---	550	-----	---	EQUIPMENT ADDITION	0.00	0.00	0.00	0.00
10	E	---	551	-----	---	EQUIP PURCHASE ADDN	184,996.00	17,525.00	37,584.46	147,411.54
10	E	---	553	-----	---	EQUIP/VEHICLE PURCHASE	19,885.00	32,575.92	150,434.92	130,549.92-
10	E	---	561	-----	---	EQUIPMENT REPLACE	24,117.00	0.00	257.70	23,859.30
10	E	---	563	-----	---	EQUIP/VEHICLE REPLACEMENT	834.00	9,160.40	22,050.40	21,216.40-
10	E	---	581	-----	---	TECHNOLOGY RELATED HARDWARE	215,373.00	0.00	-476.43	215,849.43
10	E	---	678	-----	---	CAPITAL LEASE PRINCIPAL	360,000.00	-187,274.84	353,638.45	6,361.55
10	E	---	688	-----	---	CAPITAL LEASE INTEREST	22,000.00	942.63	2,942.88	19,057.12
10	E	---	711	-----	---	DIST LIABILITY INS	73,212.00	0.00	-58,187.00	131,399.00
10	E	---	712	-----	---	DIST PROPERTY INS	182,332.00	0.00	4,202.00	178,130.00
10	E	---	713	-----	---	WORKERS COMPENSATION	650,331.00	42,452.68	212,078.24	438,252.76
10	E	---	730	-----	---	UNEMPLOYMENT COMP	31,828.00	251.98	5,049.83	26,778.17
10	E	---	827	-----	---	SPECIAL ED FUND TRANSFERS	10,143,142.00	0.00	0.00	10,143,142.00
10	E	---	838	-----	---	NON-REFERENDUM DEBT FUND TRA	78,717.00	0.00	0.00	78,717.00
10	E	---	940	-----	---	DUES & FEES	0.00	300.00	300.00	300.00-
10	E	---	941	-----	---	DISTRICT DUES & FEES	110,831.00	17,090.70	103,196.79	7,634.21
10	E	---	942	-----	---	EMPLOYEE DUES & FEES	1,487.00	-10.00	1,937.00	450.00-
10	E	---	943	-----	---	PUPIL DUES & FEES	50,000.00	1,650.00	9,150.00	40,850.00
10	E	---	972	-----	---	REFND RECPT N-AIDBLE	11,930.00	0.00	0.00	11,930.00
10	-	---	---	-----	---	GENERAL FUND	106,522,980.91	7,176,250.37	22,294,858.15	84,228,122.76

Fd	T	Loc	Obj	Func	Prj	OBJECT	2021-22 Revised Budget	October 2021-22 Monthly Activity	2021-22 FYTD Activity	Unexpended Balance
11	R	---	630	-----	---	SPECIAL PROJECT GRNT	68,993.00	0.00	0.00	68,993.00
11	R	---	713	-----	---	VOCATIONAL EDUC ACT	63,358.00	0.00	0.00	63,358.00
11	R	---	730	-----	---	SPECIAL PROJ GRANT THROUGH D	5,174,458.00	52,094.52	-7,248.01	5,181,706.01
11	R	---	751	-----	---	ESEA TITLE 1	1,486,738.00	300,105.88	-596.26	1,487,334.26
11	-	---	---	-----	---	GENERAL GRANTS	6,793,547.00	352,200.40	-7,844.27	6,801,391.27

Fd	T	Loc	Obj	Func	Prj	OBJECT	2021-22 Revised Budget	October 2021-22 Monthly Activity	2021-22 FYTD Activity	Unexpended Balance
11	E	---	164	-----	---	OTHER PROF SALARIES	49,081.07	3,781.78	17,018.01	32,063.06
11	E	---	171	-----	---	INSTR SUB TEACHERS	0.00	1,088.00	1,088.00	1,088.00-
11	E	---	175	-----	---	TEACHERS SALARIES	1,053,261.97	86,953.50	510,046.83	543,215.14
11	E	---	182	-----	---	TEACHR AIDE SALARIES	291,130.06	33,902.77	56,940.61	234,189.45
11	E	---	185	-----	---	OTHER MUNIC SALARIES	317,591.04	34,785.73	63,897.04	253,694.00
11	E	---	186	-----	---	SECR-CLER SALARIES	14,134.50	1,304.38	3,288.14	10,846.36
11	E	---	212	-----	---	RET-EMPLR CONTRIBTN	115,443.06	10,528.85	43,508.21	71,934.85
11	E	---	218	-----	---	CONTR TO EMPLOYEE BENEFIT TR	29,421.16	2,271.12	6,289.16	23,132.00
11	E	---	221	-----	---	MEDICARE-EMPLOYER CONTRIBUTI	25,027.43	2,150.03	8,868.95	16,158.48
11	E	---	222	-----	---	S S EEMPLR CON	107,013.86	9,193.37	37,921.96	69,091.90
11	E	---	230	-----	---	GROUP LIFE INS	4,233.17	347.34	693.81	3,539.36
11	E	---	243	-----	---	DENTAL INSURANCE	33,549.12	3,048.96	6,629.51	26,919.61
11	E	---	248	-----	---	HOSPITAL SURGICL INS	517,289.41	47,669.33	101,772.16	415,517.25
11	E	---	251	-----	---	DISABILITY INSURANCE	5,189.43	423.13	880.07	4,309.36
11	E	---	310	-----	---	PERSONAL SERVICES	423,423.00	-5,624.00	56,657.69	366,765.31
11	E	---	321	-----	---	TECH RELATED REPAIRS & MAINT	3,857.00	0.00	0.00	3,857.00
11	E	---	341	-----	---	PUPIL TRANSPORTATION	10,965.00	43.86	43.86	10,921.14
11	E	---	342	-----	---	EMPLOYEE TRAVEL	21,549.00	0.00	0.00	21,549.00
11	E	---	354	-----	---	PRINTING & BINDING	0.00	0.00	261.31	261.31-
11	E	---	358	-----	---	ON-LINE COMMUNICATIONS	146,259.00	11,701.43	52,670.55	93,588.45
11	E	---	360	-----	---	INFORMATION TECHNOLOGY	69,333.00	1,041.50	16,521.00	52,812.00
11	E	---	362	-----	---	SOFTWARE AS A SERVICE	767,892.00	51,695.38	274,646.39	493,245.61
11	E	---	371	-----	---	INSTR PAYMENTS-PRIV VENDOR	9,412.00	0.00	0.00	9,412.00
11	E	---	386	-----	---	PAYMENT TO CESA-SERVICES	11,081.00	0.00	0.00	11,081.00
11	E	---	410	-----	---	SUPPLIES & MATERIALS	30,410.00	0.00	1,095.00	29,315.00
11	E	---	411	-----	---	GENERAL SUPPLIES	70,677.00	18,795.53	82,072.99	11,395.99-
11	E	---	415	-----	---	FOOD	673.00	335.76	379.82	293.18
11	E	---	416	-----	---	MEDICAL SUPPLIES	4,382.00	494.10	494.10	3,887.90
11	E	---	440	-----	---	N-CAPITAL EQUIPMENT	50,396.00	539.97	23,979.45	26,416.55
11	E	---	470	-----	---	TEXTBOOKS & WORKBOOKS	1,006,029.00	1,371.58	346,797.03	659,231.97
11	E	---	481	-----	---	TECHNOLOGY SUPPLIES	1,378.00	0.00	0.00	1,378.00
11	E	---	482	-----	---	NON-CAPITAL HARDWARE	1,728,960.00	6,104.19	491,288.19	1,237,671.81
11	E	---	483	-----	---	NON-CAPITAL SOFTWARE	12,080.00	0.00	299.00	11,781.00
11	E	---	490	-----	---	OTHER NON-CAPITAL OBJECTS	775.00	0.00	0.00	775.00
11	E	---	550	-----	---	EQUIPMENT ADDITION	0.00	0.00	-11,761.68	11,761.68
11	E	---	941	-----	---	DISTRICT DUES & FEES	0.00	0.00	11,650.00	11,650.00-
11	-	---	---	-----	---	GENERAL GRANTS	6,931,896.28	323,947.59	2,205,937.16	4,725,959.12

Fd	T	Loc	Obj	Func	Prj	OBJECT	2021-22 Revised Budget	October 2021-22 Monthly Activity	2021-22 FYTD Activity	Unexpended Balance
21	R	---	279	-----	---	OTH SCH ACTIVITY INC	0.00	151,591.59	716,373.95	-716,373.95
21	R	---	291	-----	---	GIFTS, FUNDRAISING, CONTRIBU	75,000.00	0.00	0.00	75,000.00
21	-	---	---	-----	---	DONATIONS	75,000.00	151,591.59	716,373.95	-641,373.95

Fd	T	Loc	Obj	Func	Prj	OBJECT	2021-22 Revised Budget	October 2021-22 Monthly Activity	2021-22 FYTD Activity	Unexpended Balance
21	E	---	310	-----	---	PERSONAL SERVICES	3,000.00	18,381.92	48,959.82	45,959.82-
21	E	---	328	-----	---	BUILDING RENTAL	4,844.00	0.00	0.00	4,844.00
21	E	---	340	-----	---	TRAVEL	0.00	11,445.03	12,156.03	12,156.03-
21	E	---	341	-----	---	PUPIL TRANSPORTATION	0.00	889.81	4,660.54	4,660.54-
21	E	---	342	-----	---	EMPLOYEE TRAVEL	0.00	108.76	350.68	350.68-
21	E	---	353	-----	---	POSTAGE	0.00	0.00	16,213.41	16,213.41-
21	E	---	354	-----	---	PRINTING & BINDING	160.00	160.18	36,904.23	36,744.23-
21	E	---	360	-----	---	INFORMATION TECHNOLOGY	0.00	0.00	11,500.10	11,500.10-
21	E	---	411	-----	---	GENERAL SUPPLIES	21,185.00	34,101.66	71,761.26	50,576.26-
21	E	---	415	-----	---	FOOD	6,330.00	24,074.33	48,209.25	41,879.25-
21	E	---	420	-----	---	APPAREL	0.00	20,607.79	61,331.94	61,331.94-
21	E	---	440	-----	---	N-CAPITAL EQUIPMENT	38,481.00	0.00	7,031.26	31,449.74
21	E	---	550	-----	---	EQUIPMENT ADDITION	0.00	0.00	-1,636.32	1,636.32
21	E	---	940	-----	---	DUES & FEES	0.00	24,094.42	35,110.86	35,110.86-
21	E	---	941	-----	---	DISTRICT DUES & FEES	1,000.00	0.00	1,024.02	24.02-
21	E	---	943	-----	---	PUPIL DUES & FEES	0.00	61,652.48	64,572.98	64,572.98-
21	E	---	999	-----	---	OTHER MISCELLANEOUS	0.00	50.00	172,259.00	172,259.00-
21	-	---	---	-----	---	DONATIONS	75,000.00	195,566.38	590,409.06	515,409.06-

Fd	T	Loc	Obj	Func	Prj	OBJECT	2021-22 Revised Budget	October 2021-22 Monthly Activity	2021-22 FYTD Activity	Unexpended Balance
27	R	---	110	-----	---	GENERAL	10,143,142.00	0.00	0.00	10,143,142.00
27	R	---	346	-----	---	NON-OPEN ENROLL SP ED TUITIO	100,000.00	0.00	0.00	100,000.00
27	R	---	611	-----	---	HANDICAPPED AID	4,423,361.00	0.00	0.00	4,423,361.00
27	R	---	625	-----	---	HIGH COST SPECIAL EDUC AID	50,000.00	0.00	0.00	50,000.00
27	R	---	630	-----	---	SPECIAL PROJECT GRNT	0.00	0.00	-5,259.50	5,259.50
27	R	---	697	-----	---	AID FOR SPECIAL ED TRANSITIO	25,000.00	0.00	0.00	25,000.00
27	R	---	730	-----	---	SPECIAL PROJ GRANT THROUGH D	3,453,124.00	7,248.01	-212,133.35	3,665,257.35
27	R	---	780	-----	---	FED AID STATE AGENCY. NOT DP	400,000.00	0.00	49,666.40	350,333.60
27	-	---	---	-----	---	SPECIAL EDUCATION	18,594,627.00	7,248.01	-167,726.45	18,762,353.45

Fd	T	Loc	Obj	Func	Prj	OBJECT	2021-22 Revised Budget	October 2021-22 Monthly Activity	2021-22 FYTD Activity	Unexpended Balance
27	E	---	164	-----	---	OTHER PROF SALARIES	416,333.97	32,025.70	141,296.70	275,037.27
27	E	---	171	-----	---	INSTR SUB TEACHERS	25,000.00	320.00	320.00	24,680.00
27	E	---	172	-----	---	OTHER CERT SALARIES	1,052,649.26	89,917.20	212,776.92	839,872.34
27	E	---	173	-----	---	SUB TEACHER SALARIES	35,000.00	3,072.00	3,520.00	31,480.00
27	E	---	174	-----	---	PROF HEALTH SALARIES	61,145.58	4,750.36	19,001.44	42,144.14
27	E	---	175	-----	---	TEACHERS SALARIES	7,682,810.23	576,949.92	1,438,970.71	6,243,839.52
27	E	---	176	-----	---	L-TERM SUB TCHRS	76,500.00	8,337.47	12,407.68	64,092.32
27	E	---	182	-----	---	TEACHR AIDE SALARIES	2,210,194.56	223,837.27	368,614.93	1,841,579.63
27	E	---	185	-----	---	OTHER MUNIC SALARIES	170,476.25	18,677.24	30,816.22	139,660.03
27	E	---	186	-----	---	SECR-CLER SALARIES	76,904.24	5,915.76	26,377.84	50,526.40
27	E	---	212	-----	---	RET-EMPLR CONTRIBTN	784,616.99	62,917.54	148,888.17	635,728.82
27	E	---	218	-----	---	CONTR TO EMPLOYEE BENEFIT TR	229,718.41	17,806.84	48,192.01	181,526.40
27	E	---	221	-----	---	MEDICARE-EMPLOYER CONTRIBUTI	169,857.47	12,969.91	30,591.38	139,266.09
27	E	---	222	-----	---	S S EMLPR CON	727,044.25	55,458.47	130,805.63	596,238.62
27	E	---	230	-----	---	GROUP LIFE INS	22,166.26	1,725.80	3,462.98	18,703.28
27	E	---	243	-----	---	DENTAL INSURANCE	180,978.78	16,178.30	37,252.10	143,726.68
27	E	---	248	-----	---	HOSPITAL SURGICL INS	2,922,840.93	254,252.95	562,969.32	2,359,871.61
27	E	---	251	-----	---	DISABILITY INSURANCE	32,210.54	2,460.96	5,092.84	27,117.70
27	E	---	310	-----	---	PERSONAL SERVICES	107,150.00	3,240.00	38,736.00	68,414.00
27	E	---	321	-----	---	TECH RELATED REPAIRS & MAINT	0.00	0.00	290.00	290.00-
27	E	---	324	-----	---	MAINTENANCE SERVICES	4,534.00	150.00	300.00	4,234.00
27	E	---	328	-----	---	BUILDING RENTAL	126,990.00	1,326.60	8,566.17	118,423.83
27	E	---	341	-----	---	PUPIL TRANSPORTATION	818,087.00	84,190.84	84,324.60	733,762.40
27	E	---	342	-----	---	EMPLOYEE TRAVEL	88,314.00	0.00	153.73	88,160.27
27	E	---	343	-----	---	CONTRCT SERV TRAVEL	432.00	0.00	0.00	432.00
27	E	---	348	-----	---	VEHICLE FUEL	69,618.00	0.00	0.00	69,618.00
27	E	---	353	-----	---	POSTAGE	5,391.00	0.00	316.39	5,074.61
27	E	---	354	-----	---	PRINTING & BINDING	139,557.00	1,677.97	3,010.31	136,546.69
27	E	---	355	-----	---	TELEPHONE	5,399.00	148.65	446.22	4,952.78
27	E	---	360	-----	---	INFORMATION TECHNOLOGY	0.00	1,586.97	1,586.97	1,586.97-
27	E	---	362	-----	---	SOFTWARE AS A SERVICE	66,084.00	19,856.88	21,306.88	44,777.12
27	E	---	382	-----	---	PAYMENTS TO WI SCHOOL DISTRI	0.00	0.00	23,989.87	23,989.87-
27	E	---	383	-----	---	PAYMENT TO CCDEB	43,551.00	0.00	0.00	43,551.00
27	E	---	385	-----	---	PAYMENT TO COUNTY	0.00	0.00	164.28	164.28-
27	E	---	386	-----	---	PAYMENT TO CESA-SERVICES	47,830.00	0.00	0.00	47,830.00
27	E	---	387	-----	---	PAYMENTS TO STATE	2,030.00	0.00	0.00	2,030.00
27	E	---	389	-----	---	PAYMENT TO WTCS	136,057.00	0.00	0.00	136,057.00
27	E	---	411	-----	---	GENERAL SUPPLIES	4,517.00	4,292.90	22,366.53	17,849.53-
27	E	---	415	-----	---	FOOD	0.00	0.00	127.25	127.25-
27	E	---	440	-----	---	N-CAPITAL EQUIPMENT	0.00	11,307.72	20,259.17	20,259.17-

Fd	T	Loc	Obj	Func	Prj	OBJECT	2021-22 Revised Budget	October 2021-22 Monthly Activity	2021-22 FYTD Activity	Unexpended Balance
27	E	---	470	-----	---	TEXTBOOKS & WORKBOOKS	0.00	1,886.15	2,315.15	2,315.15-
27	E	---	472	-----	---	WORKBOOKS	0.00	71.92	71.92	71.92-
27	E	---	482	-----	---	NON-CAPITAL HARDWARE	0.00	0.00	119.00	119.00-
27	E	---	490	-----	---	OTHER NON-CAPITAL OBJECTS	2,682.00	3,833.30	3,833.30	1,151.30-
27	E	---	552	-----	---	VEHICLE ADDITION	0.00	451.50	37,366.50	37,366.50-
27	E	---	936	-----	---	SP EDUC AID TRANSITED TO OTH	38,500.00	0.00	0.00	38,500.00
27	E	---	942	-----	---	EMPLOYEE DUES & FEES	3,023.00	0.00	0.00	3,023.00
27	E	---	943	-----	---	PUPIL DUES & FEES	1,922.00	0.00	0.00	1,922.00
27	E	---	949	-----	---	OTHER DUES & FEES	6,511.00	761.00	961.00	5,550.00
27	-	---	---	-----	---	SPECIAL EDUCATION	18,594,626.72	1,522,356.09	3,491,968.11	15,102,658.61

Fd	T	Loc	Obj	Func	Prj	OBJECT	2021-22 Revised Budget	October 2021-22 Monthly Activity	2021-22 FYTD Activity	Unexpended Balance
38	R	---	110	-----	---	GENERAL	78,717.00	0.00	0.00	78,717.00
38	R	---	211	-----	---	CURRENT PROPERTY TAX	2,109,168.00	0.00	0.00	2,109,168.00
38	R	---	280	-----	---	INT ON INVESTMENTS	0.00	1.56	6.20	-6.20
38	-	---	---	-----	---	NON-REFERENDUM DEBT SERVICE	2,187,885.00	1.56	6.20	2,187,878.80

Fd	T	Loc	Obj	Func	Prj	OBJECT	2021-22 Revised Budget	October 2021-22 Monthly Activity	2021-22 FYTD Activity	Unexpended Balance
38	E	---	673	-----	---	PRINC L-TERM LOANS	1,950,000.00	0.00	0.00	1,950,000.00
38	E	---	683	-----	---	INT L-TERM LOANS	266,635.00	0.00	0.00	266,635.00
38	-	---	---	-----	---	NON-REFERENDUM DEBT SERVICE	2,216,635.00	0.00	0.00	2,216,635.00

Fd	T	Loc	Obj	Func	Prj	OBJECT	2021-22 Revised Budget	October 2021-22 Monthly Activity	2021-22 FYTD Activity	Unexpended Balance
39	R	---	211	-----	---	CURRENT PROPERTY TAX	10,788,113.00	0.00	0.00	10,788,113.00
39	R	---	280	-----	---	INT ON INVESTMENTS	0.00	74.09	294.78	-294.78
39	-	---	---	-----	---	DEBT SERVICE-REFERENDUM APPR	10,788,113.00	74.09	294.78	10,787,818.22

Fd	T	Loc	Obj	Func	Prj	OBJECT	2021-22 Revised Budget	October 2021-22 Monthly Activity	2021-22 FYTD Activity	Unexpended Balance
39	E	---	675	-----	---	PRINC L-TERM BONDS	11,516,992.50	0.00	0.00	11,516,992.50
39	E	---	685	-----	---	INT L-TERM BONDS	538,112.50	0.00	0.00	538,112.50
39	-	---	---	-----	---	DEBT SERVICE-REFERENDUM APPR	12,055,105.00	0.00	0.00	12,055,105.00

Fd	T	Loc	Obj	Func	Prj	OBJECT	2021-22 Revised Budget	October 2021-22 Monthly Activity	2021-22 FYTD Activity	Unexpended Balance
46	R	---	280	-----	---	INT ON INVESTMENTS	0.00	29.40	337.35	-337.35
46	-	---	---	-----	---	LONG TERM CAPITAL IMPR TRUST	0.00	29.40	337.35	-337.35

Fd	T	Loc	Obj	Func	Prj	OBJECT	2021-22 Revised Budget	October 2021-22 Monthly Activity	2021-22 FYTD Activity	Unexpended Balance
50	R	---	251	-----	---	PUPILS	840,000.00	0.00	-1,159.47	841,159.47
50	R	---	252	-----	---	ADULTS	26,000.00	0.00	0.00	26,000.00
50	R	---	259	-----	---	OTH FOOD SERV SALES	155,000.00	0.00	8,734.65	146,265.35
50	R	---	280	-----	---	INT ON INVESTMENTS	1,000.00	0.00	0.00	1,000.00
50	R	---	617	-----	---	FOOD SERVICE AID	70,000.00	0.00	0.00	70,000.00
50	R	---	714	-----	---	USDA COMMODITIES	310,000.00	0.00	0.00	310,000.00
50	R	---	717	-----	---	FEDERAL FOOD SERVICE AID	2,525,000.00	0.00	339,384.54	2,185,615.46
50	R	---	730	-----	---	SPECIAL PROJ GRANT THROUGH D	26,000.00	0.00	0.00	26,000.00
50	R	---	861	-----	---	EQUIPMENT SALES	6,000.00	0.00	0.00	6,000.00
50	-	---	---	-----	---	FOOD SERVICE FUND	3,959,000.00	0.00	346,959.72	3,612,040.28

Fd	T	Loc	Obj	Func	Prj	OBJECT	2021-22 Revised Budget	October 2021-22 Monthly Activity	2021-22 FYTD Activity	Unexpended Balance
50	E	---	181	-----	---	CUSTODIAL SALARIES	55,961.11	4,302.10	16,173.27	39,787.84
50	E	---	183	-----	---	COOKS SALARIES	1,215,621.77	130,015.27	235,972.88	979,648.89
50	E	---	185	-----	---	OTHER MUNIC SALARIES	58,028.05	4,463.70	17,854.80	40,173.25
50	E	---	186	-----	---	SECR-CLER SALARIES	64,143.36	5,111.76	18,818.56	45,324.80
50	E	---	191	-----	---	FOOD SERVICE SUPVSR	82,621.31	6,355.48	28,599.66	54,021.65
50	E	---	212	-----	---	RET-EMPLR CONTRIBTN	79,981.14	8,757.64	18,921.97	61,059.17
50	E	---	218	-----	---	CONTR TO EMPLOYEE BENEFIT TR	6,196.60	476.66	2,144.97	4,051.63
50	E	---	221	-----	---	MEDICARE-EMPLOYER CONTRIBUTI	19,233.72	1,983.54	4,261.15	14,972.57
50	E	---	222	-----	---	S S EEMPLR CON	82,240.83	8,481.36	18,219.93	64,020.90
50	E	---	230	-----	---	GROUP LIFE INS	3,304.53	287.17	598.04	2,706.49
50	E	---	243	-----	---	DENTAL INSURANCE	30,543.72	3,359.89	6,070.14	24,473.58
50	E	---	248	-----	---	HOSPITAL SURGICL INS	527,362.29	49,670.14	87,646.39	439,715.90
50	E	---	251	-----	---	DISABILITY INSURANCE	3,781.85	321.69	709.52	3,072.33
50	E	---	310	-----	---	PERSONAL SERVICES	18,269.00	0.00	0.00	18,269.00
50	E	---	324	-----	---	MAINTENANCE SERVICES	31,344.00	782.25	1,365.30	29,978.70
50	E	---	342	-----	---	EMPLOYEE TRAVEL	1,836.00	0.00	605.36	1,230.64
50	E	---	348	-----	---	VEHICLE FUEL	537.00	0.00	0.00	537.00
50	E	---	353	-----	---	POSTAGE	0.00	0.00	1,163.73	1,163.73-
50	E	---	354	-----	---	PRINTING & BINDING	5,552.00	393.15	996.67	4,555.33
50	E	---	360	-----	---	INFORMATION TECHNOLOGY	0.00	0.00	1,549.80	1,549.80-
50	E	---	387	-----	---	PAYMENTS TO STATE	2,462.00	0.00	0.00	2,462.00
50	E	---	411	-----	---	GENERAL SUPPLIES	82,335.00	12,353.50	17,658.16	64,676.84
50	E	---	415	-----	---	FOOD	1,636,236.00	267,992.94	331,742.95	1,304,493.05
50	E	---	417	-----	---	PAPER	0.00	0.00	23.23	23.23-
50	E	---	420	-----	---	APPAREL	1,558.00	0.00	0.00	1,558.00
50	E	---	440	-----	---	N-CAPITAL EQUIPMENT	38,968.00	3,254.93	12,701.92	26,266.08
50	E	---	480	-----	---	NON-INSTRUCTIONAL COMPUTER S	13,639.00	0.00	14,400.48	761.48-
50	E	---	551	-----	---	EQUIP PURCHASE ADDN	50,000.00	0.00	8,150.00	41,850.00
50	E	---	941	-----	---	DISTRICT DUES & FEES	6,500.00	24.00	1,391.00	5,109.00
50	-	---	---	-----	---	FOOD SERVICE FUND	4,118,256.28	508,387.17	847,739.88	3,270,516.40

Fd	T	Loc	Obj	Func	Prj	OBJECT	2021-22 Revised Budget	October 2021-22 Monthly Activity	2021-22 FYTD Activity	Unexpended Balance
72	R	---	291	-----	---	GIFTS, FUNDRAISING, CONTRIBU	0.00	514.73	3,264.73	-3,264.73
72	-	---	---	-----	---	EXP/NONEXP TRUST FUNDS	0.00	514.73	3,264.73	-3,264.73

Fd	T	Loc	Obj	Func	Prj	OBJECT	2021-22 Revised Budget	October 2021-22 Monthly Activity	2021-22 FYTD Activity	Unexpended Balance
72	E	---	991	-----	---	TRUST FUND EXPENDITURES	0.00	0.00	33,809.00	33,809.00-
72	-	---	---	-----	---	EXP/NONEXP TRUST FUNDS	0.00	0.00	33,809.00	33,809.00-

Fd	T	Loc	Obj	Func	Prj	OBJECT	2021-22 Revised Budget	October 2021-22 Monthly Activity	2021-22 FYTD Activity	Unexpended Balance
80	R	---	211	-----	---	CURRENT PROPERTY TAX	662,200.00	0.00	0.00	662,200.00
80	-	---	---	-----	---	COMMUNITY SERVICES	662,200.00	0.00	0.00	662,200.00

Number of Accounts: 295

***** End of report *****

Fd	T	Loc	Obj	Func	Prj	OBJECT	2021-22 Revised Budget	October 2021-22 Monthly Activity	2021-22 FYTD Activity	Unexpended Balance
80	E	---	175	-----	---	TEACHERS SALARIES	30,800.00	2,459.24	6,028.10	24,771.90
80	E	---	182	-----	---	TEACHR AIDE SALARIES	15,000.00	342.26	7,275.08	7,724.92
80	E	---	185	-----	---	OTHER MUNIC SALARIES	160,897.64	14,680.59	34,290.72	126,606.92
80	E	---	186	-----	---	SECR-CLER SALARIES	10,208.09	1,331.68	2,966.00	7,242.09
80	E	---	189	-----	---	SEASONAL CUSTODIANS	0.00	0.00	4,899.28	4,899.28-
80	E	---	195	-----	---	MISC PAYROLLS	75,000.00	0.00	0.00	75,000.00
80	E	---	212	-----	---	RET-EMPLR CONTRIBTN	17,274.60	1,100.14	3,254.49	14,020.11
80	E	---	218	-----	---	CONTR TO EMPLOYEE BENEFIT TR	770.00	59.24	148.10	621.90
80	E	---	221	-----	---	MEDICARE-EMPLOYER CONTRIBUTI	3,932.48	257.32	758.40	3,174.08
80	E	---	222	-----	---	S S EEMPLR CON	16,865.57	1,100.34	3,243.05	13,622.52
80	E	---	230	-----	---	GROUP LIFE INS	514.26	29.17	67.14	447.12
80	E	---	243	-----	---	DENTAL INSURANCE	2,302.37	177.42	521.08	1,781.29
80	E	---	248	-----	---	HOSPITAL SURGICL INS	31,083.15	2,266.08	5,992.25	25,090.90
80	E	---	251	-----	---	DISABILITY INSURANCE	745.19	39.85	97.57	647.62
80	E	---	310	-----	---	PERSONAL SERVICES	0.00	7,500.00	18,896.58	18,896.58-
80	E	---	341	-----	---	PUPIL TRANSPORTATION	0.00	0.00	536.65	536.65-
80	E	---	353	-----	---	POSTAGE	0.00	0.00	21.38	21.38-
80	E	---	354	-----	---	PRINTING & BINDING	0.00	0.00	10.50	10.50-
80	E	---	355	-----	---	TELEPHONE	0.00	376.71	1,130.94	1,130.94-
80	E	---	411	-----	---	GENERAL SUPPLIES	0.00	-929.57	345.05	345.05-
80	E	---	415	-----	---	FOOD	0.00	112.89	348.65	348.65-
80	E	---	440	-----	---	N-CAPITAL EQUIPMENT	0.00	279.03	279.03	279.03-
80	-	---	---	-----	---	COMMUNITY SERVICES	365,393.35	31,182.39	91,110.04	274,283.31

Number of Accounts: 11112

***** End of report *****



District Donation Form Gifts, Grants, and Bequests

- This is a grant.
- This is a donation.
- I wish to remain anonymous.

Today's Date: **Oct 29, 2021**

Donor's Name: **Incredible Bank**

Donor's Address: **327 N 17th Ave**

Wausau, WI 54401

Donor's Phone: _____

Amount of Donation: **1500 pounds of potatoes**

School/Building Receiving Donation: **G2M (Growing Great Minds) Out of School Learning Program and Title I Schools**

Department/Program Receiving Donation: **Education**

Designation/Purpose of Donation: **The potatoes were utilized in Family nights and after school programs**

The Wausau School District and **G2M Out of School Learning Program/Education Dept.**
Department/Program

of **Longfellow Administration** gratefully acknowledge your gift of **1500 pounds of potatoes**
School/Building Donation

to be used by the Department/Program named above for **Family Engagement/Food Education**
Purpose

Building Principal Signature: 

Date: **10/29/21**

ROUTING:
Original to Donor
Email copy to Department/Program
Email copy to Building Administrative Assistant/Building Bookkeeper
Email copy to Superintendent's Administrative Assistant at Longfellow



District Donation Form

Gifts, Grants, and Bequests

- This is a grant.
- This is a donation.
- I wish to remain anonymous.

Today's Date: 10/5/21

Donor's Name: Kwik Trip

Donor's Address: 2215 N 6th St, Wausau, WI 54403

Donor's Phone: (715) 848-4298

Amount of Donation: \$200.00 gift cards

School/Building Receiving Donation: Franklin Elementary

Department/Program Receiving Donation: Franklin G2M

Designation/Purpose of Donation: Bike/Walk to School Day October 6th

The Wausau School District and G2M
Department/Program

of Franklin Elementary gratefully acknowledge your gift of \$200.00 gift cards
School/Building Donation

to be used by the Department/Program named above for Bike/Walk to School Day October 6th
Purpose

Building Principal Signature: [Signature] Date: 10-5-21

ROUTING:
Original to Donor
Email copy to Department/Program
Email copy to Building Administrative Assistant/Building Bookkeeper
Email copy to Superintendent's Administrative Assistant at Longfellow



District Donation Form Gifts, Grants, and Bequests

October 18, 2021

Today's Date: _____

Cloverbelt Credit Union

Donor's Name: _____

110 McIndoe Street

Donor's Address: _____

Wausau, Wi. 54403

715-842-5693

Donor's Phone: _____

\$500.00

Amount of Donation: _____

Hawthorn Hills Elementary School

School/Building Receiving Donation: _____

Department/Program Receiving Donation: _____

Leader in Me Parenting Program

Designation/Purpose of Donation: _____

Hawthorn Hills School#40

The Wausau School District and _____

Department/Program

\$500.00

of _____ gratefully acknowledge your gift of _____

School/Building

Donation

The Leader in Me Parenting Program

to be used by the Department/Program named above for _____

Purpose

Building Principal Signature: _____ Date: 10/20/21

10/20/21

ROUTING:

- Original to Donor
- Email copy to Department/Program
- Email copy to Building Administrative Assistant/Building Bookkeeper
- Email copy to Superintendent's Administrative Assistant at Longfellow



District Donation Form Gifts, Grants, and Bequests

10/18/21

Today's Date: _____

Peoples State Bank

Donor's Name: _____

1201 - 6th Street

Donor's Address: _____

Wausau, WI. 54403

715-842-0299

Donor's Phone: _____

\$500.00

Amount of Donation: _____

Hawthorn Hills Elementary School

School/Building Receiving Donation: _____

Department/Program Receiving Donation: _____

Leader in Me Parenting Program

Designation/Purpose of Donation: _____

Hawthorn Hills School

The Wausau School District and _____

Department/Program

\$500.00

of _____ gratefully acknowledge your gift of _____

School/Building

Donation

Leader in Me Program

to be used by the Department/Program named above for _____

Purpose

Building Principal Signature: _____ Date: 10/20/21

10/20/21

ROUTING:

- Original to Donor
- Email copy to Department/Program
- Email copy to Building Administrative Assistant/Building Bookkeeper
- Email copy to Superintendent's Administrative Assistant at Longfellow



District Donation Form

Gifts, Grants, and Bequests

- This is a grant.
- This is a donation.
- I wish to remain anonymous.

Today's Date: 10/11/21

Donor's Name: Wausau Breakfast Optimist

Donor's Address: PO Box 391

Wausau, WI 54402

Donor's Phone: 715-573-7044

Amount of Donation: \$1000.00

School/Building Receiving Donation: Hawthorn Hills

Department/Program Receiving Donation: Physical Education

Designation/Purpose of Donation: We will be adding vinyl letters and numbers to the wall in the gym.

The Wausau School District and physical education department
Department/Program

of Hawthorn Hills gratefully acknowledge your gift of \$1000.00
School/Building Donation

to be used by the Department/Program named above for vinyl signage.
Purpose

Building Principal Signature: [Handwritten Signature] Date: 10/11/21

ROUTING:
Original to Donor
Email copy to Department/Program
Email copy to Building Administrative Assistant/Building Bookkeeper
Email copy to Superintendent's Administrative Assistant at Longfellow



WAUSAU SCHOOL DISTRICT DONATION FORM
(In compliance with Board Policy 1500 – Public Gifts to the Schools)

DONOR NAME: Lisa Darragh

DONOR ADDRESS: 1518 Windfield, Middleton, WI 53562

DONOR PHONE:

AMOUNT OF DONATION: 100 Beanie Babies

SCHOOL: Lincoln Elementary School

DEPT./PROGRAM RECEIVING DONATION: Lincoln Elementary School

DESIGNATION/PURPOSE OF DONATION: Classroom Store

The Wausau School District and Lincoln Elementary gratefully acknowledge your gift of boots to be used for students by Lincoln Elementary School.

Date 10/11/2021

Signature Colleen Whooley Jepson

Routing:

- Original to Donor
- Email copy to Dept./Program
- Email copy to Building Secretary / Building Bookkeeper
- Email copy to Cassie Peck at Longfellow

 **COPY**



WAUSAU SCHOOL DISTRICT DONATION FORM
(In compliance with Board Policy 1500 – Public Gifts to the Schools)

DONOR NAME: Stephanie Hamann

DONOR ADDRESS:

DONOR PHONE:

AMOUNT OF DONATION: winter hats and gloves

SCHOOL: Lincoln Elementary School

DEPT./PROGRAM RECEIVING DONATION: Lincoln Elementary School

DESIGNATION/PURPOSE OF DONATION: Student use

The Wausau School District and Lincoln Elementary gratefully acknowledge your gift of hats and gloves to be used for students by Lincoln Elementary School.

Date 10/20/2021

Signature Colleen Whooley Jepson

Routing:

Original to Donor

Email copy to Dept./Program

Email copy to Building Secretary / Building Bookkeeper

Email copy to Cassie Peck at Longfellow



WAUSAU SCHOOL DISTRICT DONATION FORM
(In compliance with Board Policy 1500 – Public Gifts to the Schools)

DONOR NAME: Ethel Schwartz

DONOR ADDRESS: 158658 State Highway 52, Wausau, WI 54403

DONOR PHONE:

AMOUNT OF DONATION: 40 knit winter hats

SCHOOL: Lincoln Elementary School

DEPT./PROGRAM RECEIVING DONATION: Lincoln Elementary School

DESIGNATION/PURPOSE OF DONATION: Student use

The Wausau School District and Lincoln Elementary gratefully acknowledge your gift of knit hats to be used for students by Lincoln Elementary School.

Date 10/19/2021

Signature Colleen Whooley Jepson

Routing:

Original to Donor

Email copy to Dept./Program

Email copy to Building Secretary / Building Bookkeeper

Email copy to Cassie Peck at Longfellow



District Donation Form

Today's Date: 10/7/21

Donor's Name: Kari Bender - Needle Workshop

Donor's Address: wants to be Anonymous

Donor's Phone: _____

Amount of Donation: \$ 120.00

School/Building Receiving Donation: Horace Mann

Department/Program Receiving Donation: Food Pantry

Designation/Purpose of Donation: purchase items needed for students

The Wausau School District and Food Pantry Department/Program

of Horace Mann School/Building gratefully acknowledge your gift of \$ 120.00 Donation

to be used by the Department/Program named above for items needed for students Purpose

Building Principal Signature: [Signature] Date: 10-8-21

- ROUTING:
- Original to Donor
 - Email copy to Department/Program
 - Email copy to Building Administrative Assistant/Building Bookkeeper
 - Email copy to Superintendent's Administrative Assistant at Longfellow



District Donation Form

Today's Date: October 8, 2021

Donor's Name: UMR

Donor's Address: 40 East Main Street, Suite 887
Newark, DE 199711

Donor's Phone: _____

Amount of Donation: \$75.98

School/Building Receiving Donation: Wausau Area Montessori Charter School

Department/Program Receiving Donation: WAMCS Activity Account

Designation/Purpose of Donation: To support the needs of students in our school.

The Wausau School District and Wausau Area Montessori Charter School
Department/Program

of _____ gratefully acknowledge your gift of \$75.98
School/Building Donation

to be used by the Department/Program named above for Activity Account
Purpose

Building Principal Signature: Elizabeth Channel Date: 10/8/2021

- ROUTING:
- Original to Donor
 - Email copy to Department/Program
 - Email copy to Building Administrative Assistant/Building Bookkeeper
 - Email copy to Superintendent's Administrative Assistant at Longfellow



District Donation Form

Today's Date: 10-19-21

Donor's Name: Kay Lockwood

Donor's Address: 4110 Riverview Drive
Wausau WI 54403

Donor's Phone: _____

Amount of Donation: \$500

School/Building Receiving Donation: Wausau East

Department/Program Receiving Donation: Drama

Designation/Purpose of Donation: as needed for musical

The Wausau School District and Drama
Department/Program

of Wausau East gratefully acknowledge your gift of \$500
School/Building Donation

to be used by the Department/Program named above for as needed for musical
Purpose

Building Principal Signature: Cale Bushman Digitally signed by Cale Bushman
Date: 2021.10.19 14:55:13 -05'00' Date: _____

- ROUTING:
- Original to Donor
 - Email copy to Department/Program
 - Email copy to Building Administrative Assistant/Building Bookkeeper
 - Email copy to Superintendent's Administrative Assistant at Longfellow



District Donation Form

Today's Date: 10-7-21

Donor's Name: The Needle Workshop

Donor's Address: 312 S 1st Ave

Wausau WI 54401

Donor's Phone: _____

Amount of Donation: \$120

School/Building Receiving Donation: Wausau East

Department/Program Receiving Donation: Zoro's Locker

Designation/Purpose of Donation: food pantry

The Wausau School District and Zoro's Locker
Department/Program

of Wausau East gratefully acknowledge your gift of \$120
School/Building Donation

to be used by the Department/Program named above for as needed for our food pantry
Purpose

Building Principal Signature: Cale Bushman Digitally signed by Cale Bushman
Date: 2021.10.08 14:30:41 -05'00' Date: _____

- ROUTING:
- Original to Donor
 - Email copy to Department/Program
 - Email copy to Building Administrative Assistant/Building Bookkeeper
 - Email copy to Superintendent's Administrative Assistant at Longfellow



District Donation Form Gifts, Grants, and Bequests

- This is a grant.
- This is a donation.
- I wish to remain anonymous.

Today's Date: 10-19-21

Donor's Name: Peyton's Promise

Donor's Address: PO Box 271
Schofield, WI 54476

Donor's Phone: 715-218-4401

Amount of Donation: 28 cases of food

School/Building Receiving Donation: Wausau East High School

Department/Program Receiving Donation: Zoro's Locker

Designation/Purpose of Donation: For students in need

The Wausau School District and Zoro's Locker
Department/Program

of East High gratefully acknowledge your gift of 28 cases of food
School/Building Donation

to be used by the Department/Program named above for students in need
Purpose

Building Principal Signature: Cale Bushman Digitally signed by Cale Bushman
Date: 2021.10.19 14:54:48 -05'00' Date: _____

ROUTING:
Original to Donor
Email copy to Department/Program
Email copy to Building Administrative Assistant/Building Bookkeeper
Email copy to Superintendent's Administrative Assistant at Longfellow



District Donation Form Gifts, Grants, and Bequests

- This is a grant.
- This is a donation.
- I wish to remain anonymous.

Today's Date: 10-19-21

Donor's Name: Ben and Amy Reif and Family

Donor's Address: 1710 Tall Oaks Drive
Wausau, WI 54403

Donor's Phone: 715-212-2444

Amount of Donation: 80# of ground chuck

School/Building Receiving Donation: Wausau East High School

Department/Program Receiving Donation: Zoro's Locker

Designation/Purpose of Donation: For student's in need

The Wausau School District and Zoro's Locker
Department/Program

of East High gratefully acknowledge your gift of 80# of ground chuck
School/Building Donation

to be used by the Department/Program named above for students in need.
Purpose

Building Principal Signature: Cale Bushman Digitally signed by Cale Bushman
Date: 2021.10.19 14:54:25 -05'00' Date: _____

ROUTING:
Original to Donor
Email copy to Department/Program
Email copy to Building Administrative Assistant/Building Bookkeeper
Email copy to Superintendent's Administrative Assistant at Longfellow



WAUSAU SCHOOL DISTRICT DONATION FORM
(In compliance with Board Policy 1500 – Public Gifts to the Schools)

DONOR NAME: **KWIK TRIP, INC.**

DONOR ADDRESS: - 1626 Oak St
Lacrosse, WI 54603

DONOR PHONE: -

AMOUNT OF DONATION: **\$500** (ck#1265992)

SCHOOL: **Wausau West HS**

DEPT./PROGRAM RECEIVING DONATION: **Wausau West Football**

DESIGNATION/PURPOSE OF DONATION: **In support of Wausau West Football program**

The Wausau School District and **the Wausau West Football Program** gratefully acknowledge your gift of **\$500.00**

Date: 10/21/21

Signature

Kathy Folino
Business Office
Wausau West HS

Routing:

Original to Donor
Email copy to Dept./Program
Email copy to Building Secretary / Building Bookkeeper
Email copy to Cassie Peck at Longfellow



MEMO

TO: Operations Committee

FROM: Bob Tess, Chief Finance and Business Services Officer

DATE: October 25, 2021

RE: Legal Expenses for 1st Quarter of 2021-22

In an effort to inform the Board of all legal expenses incurred during the fiscal year, the following report captures all legal costs separated by category and law firm. This summary report represents a quarterly review for all legal expenses incurred during the first quarter of 2021-22 for which the District was billed.

7/1/21 to 9/30/21	FIRM	2021 - 2022 WSD 1st Quarter Legal Expenses										
		Student Services	HR Management and Administration	HR Personnel Issues	Contract Review	Audit Related	Tax Sheltered Annuities	Board of Education	Insurance Issues	Open Records	Misc.	TOTAL
	BOARDMAN & CLARK LLP	876										876
	BUELOW VETTER BUIKEMA		495	13,066				250				13,811
	QUARLES AND BRADY											-
	RUDER WARE											-
	WISCONSIN ASSOCIATION OF SCHOOL BOARDS											-
	VON BRIESEN & ROPER											-
	STRANG, PATTESON, RENNING, LEWIS & LACY	106						9,891				9,997
	RENNING, LEWIS & LACY											-
	STRANG LAW											-
	TOTAL	982	495	13,066	-	-	-	10,141	-	-	-	24,684

Community Engagement Session

Wausau School District

How We Got Here...



How We Got Here...

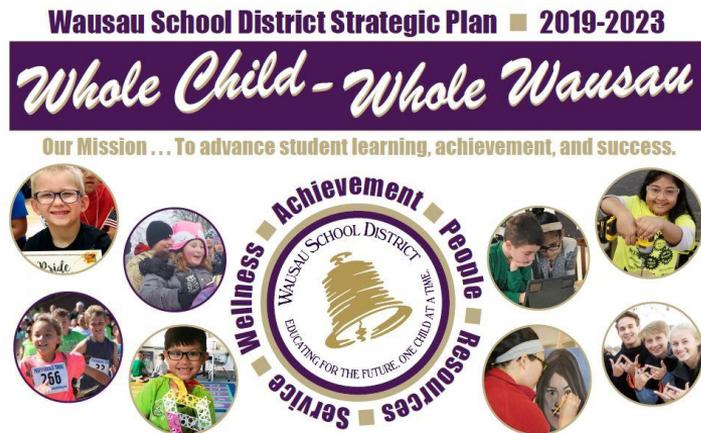
- **2018 Listening Sessions**

- Meet students' needs
- Recruit and maintain the highest quality staff members

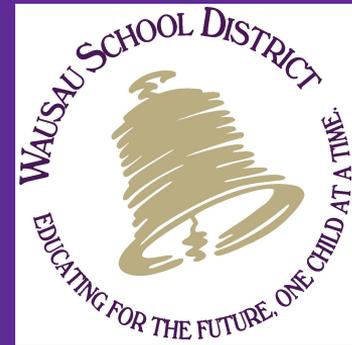
- **2019 Whole Child-Whole Wausau Strategic Plan Approved**

- Academic Achievement
- Optimization of Resources
- Wellness
- Service
- People

- **2020 and 2021 Referendums**



**But, we still
have unmet
needs...**



Deferred Maintenance

- Inefficient and outdated heating and cooling systems
- Electrical systems not conducive to modern classroom use
- Inefficient lighting
- Inefficient single-pane windows
- Worn-out floor coverings and ceilings
- Aging roofs
- Pavement that needs replacement



We do have a maintenance budget to cover some of these costs, but under the Wisconsin school finance system, most districts are not able to set aside enough money to cover big-ticket items like those listed.

Safety & Security

- While our schools are safe, we want to enhance security and make our entrances more welcoming. We also want to address:
 - Fire alarms
 - Mass notification systems
 - Video surveillance
 - Traffic issues

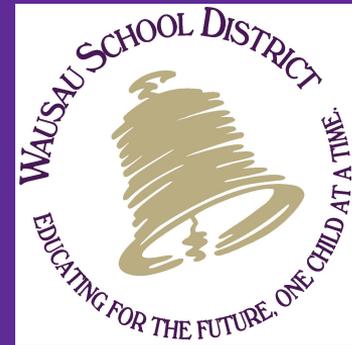


Outdated Co-Curricular & Fine Arts Facilities

- Programs have limited access to practice and performance spaces
 - Increased participation in co-curricular activities
 - Wear and tear
 - Some inadequate facilities



**Looking
Forward
Together...**



Possible Solutions...

- Questions:
 - \$150 million investment with a \$0 tax impact over current year
 - \$200 million investment with a \$35 tax impact over current year for every \$100,000 of equalized value
- Possible restructuring of the District
 - Dual campus high school
 - Merging 2 or more elementary schools



QUESTIONS?



2021 Community Engagement Session Format



- **Introductions**
 - Session will be facilitated by Yengyee Lor , strategic coach and consultant
- **Presentation by Dr. Keith Hilts**
- **Question and Answer Session**
- **Group Engagement**
 - **Facilitator will ask 3 questions:**
 - *Now that you have learned about the District's facility challenges, what do you think? What is your gut reaction to what we have covered so far?*
 - *Now, let's get a bit more specific. As the Board continues its work in the way indicated tonight, what do you want the board to keep in mind? What do you think is important for the board to consider?*
 - *One last question: School board members have made it clear that they are interested in your thoughts and feedback. What additional information would you like to provide them? What have we missed?*
- **Discussion within groups/reporting out**
- **Closing**

FACILITIES SURVEY REPORT

Wausau School District
OCTOBER 2021

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Joe Donovan, Donovan Group

Survey Review: Limitations

Please note:

The following data points are not based on a scientific sample.

Because we used a convenience sample, it would be methodologically inappropriate to conduct regression analysis or attempt to calculate error.

Survey Review: Methodology

The survey opened on September 27, 2021

- The purpose of the survey was to gather feedback from staff, parents of school-aged children, and other community members as the Board of Education works to find a solution to the district's facility needs.
- A total of 2,543 respondents completed the survey.
- Of these, 707 were placed in a comparison group (about 28% of total respondents) made up of district residents who are not current parents of preschool or school-aged students, employees or students.

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The survey closed on October 15, 2021.

Survey Review: Results (Question 10)

How familiar are you with the school district's facility needs and the process the Board is using to find solutions?

	All	Comparison
I am very well informed of the needs and process	26.16%	23.46%
I have some familiarity with the needs and process	59.40%	66.52%
I have no knowledge of the needs and process	14.44%	10.01%

Survey Review: Results (Question 11)

I believe the district's facility needs must be addressed now.

	All	Comparison
Strongly agree	35.01%	22.89%
Agree	45.28%	41.06%
Disagree	14.99%	26.18%
Strongly disagree	4.72%	9.87%

Survey Review: Results (Question 12)

I would vote “yes” on a referendum question to address Outdated Facility Systems and Deferred Maintenance needs, as described.

	All	Comparison
Strongly agree	42.68%	28.90%
Agree	41.23%	42.92%
Disagree	10.35%	16.60%
Strongly disagree	5.74%	11.59%

Survey Review: Results (Question 13)

I would vote “yes” on a referendum question to address Safety and Security needs, as described.

	All	Comparison
Strongly agree	42.92%	29.04%
Agree	39.06%	40.92%
Disagree	12.51%	19.74%
Strongly disagree	5.51%	10.30%

Survey Review: Results (Question 14)

I would vote “yes” on a referendum question to address Outdated Instructional Environment needs, as described.

	All	Comparison
Strongly agree	39.61%	26.04%
Agree	37.88%	35.34%
Disagree	15.85%	26.18%
Strongly disagree	6.65%	12.45%

Survey Review: Results (Question 15)

I would vote “yes” on a referendum question to address solutions for Co-Curricular and Fine Arts Facilities needs, as described.

	All	Comparison
Strongly agree	32.10%	22.46%
Agree	34.70%	27.61%
Disagree	21.36%	30.90%
Strongly disagree	11.84%	19.03%

Survey Review: Results (Question 16)

I would vote “yes” on a referendum question if I felt it was the correct solution to address the district’s needs and it had no tax increase over the current year, based on the information presented above.

	All	Comparison
Strongly agree	42.33%	28.61%
Agree	43.08%	46.92%
Disagree	9.56%	14.02%
Strongly disagree	5.04%	10.44%

Survey Review: Results (Question 17)

I would vote “yes” on a referendum question if I felt it was the correct solution to address the district’s needs and additional facility needs and it had a tax impact of \$35 over the current taxes for every \$100,000 of equalized value based on the information presented above.

	All	Comparison
Strongly agree	33.01%	22.03%
Agree	35.37%	30.19%
Disagree	21.05%	29.18% ⁷⁴
Strongly disagree	10.58%	18.60%

Survey Review: Results (Question 18)

I would vote “yes” on Option #1, a \$150 million investment question having a tax impact of \$0 increase over current year, based on the information presented above.

	All	Comparison
Strongly agree	41.35%	29.33%
Agree	39.58%	40.77%
Disagree	11.84%	16.45%
Strongly disagree	7.24%	13.45%

Survey Review: Results (Question 19)

I would vote “yes” on Option #2, a \$200 million investment question based on the option outlined above, having a tax impact of \$35 over current taxes for every \$100,000 of equalized value, based on the information presented above.

	All	Comparison
Strongly agree	30.21%	19.46%
Agree	33.60%	28.33%
Disagree	23.76%	31.19%
Strongly disagree	12.43%	21.03%

Survey Review: Results (Question 20)

It is critically important that all students have access to all high school programming.

	All	Comparison
Strongly agree	49.45%	39.06%
Agree	39.65%	44.64%
Disagree	7.55%	11.73%
Strongly disagree	3.34%	4.58%

Survey Review: Results (Question 21)

It is critically important that all students have access to all high school co-curricular programs.

	All	Comparison
Strongly agree	43.98%	33.48%
Agree	40.13%	43.92%
Disagree	11.53%	16.74%
Strongly disagree	4.37%	5.87%

Survey Review: Results (Question 22)

I would support a dual-campus model, based on the description above, to ensure all high school students have access to the same level of programming.

	All	Comparison
Strongly agree	29.98%	24.03%
Agree	35.25%	38.63%
Disagree	18.33%	22.32%
Strongly disagree	16.44%	15.02%

Survey Review: Results (Question 23)

I would support merging two or more elementary schools to accomplish the goals listed above.

	All	Comparison
Strongly agree	21.52%	17.59%
Agree	35.44%	39.66%
Disagree	25.54%	28.20%
Strongly disagree	17.50%	15.55%

Survey Review: Results (Question 24)

I would support merging two or more elementary schools to accomplish the goals listed above even if it impacts the school(s) where children from my family attend.

	All	Comparison
Strongly agree	19.25%	15.43%
Agree	34.55%	38.43%
Disagree	26.58%	28.78%
Strongly disagree	19.61%	17.36%

THANK YOU!

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Questions?



STUDENT DEMOGRAPHICS

2021-2022

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TO: Board of Education
Dr. Keith Hilts Superintendent of Schools
FROM: Jon Euting, Director of Technology and Media Services
DATE: October 25, 2021
RE: 2021-2022 Student Demographics

Each school year, the District completes an analysis of our student demographic information based on the state-mandated Third Friday in September Count. This information illustrates short and long-term trends. The data provides key information to inform both instructional and financial decisions. Finally, the data are used to describe our current conditions to organizations or in grant writing processes.

Important highlights from the full report follow:

- ❑ Enrollment in grades 4K-12 increased this year by 222 students for a total District enrollment of 7,991.
- ❑ Analysis of available data reveals 597 students moved into the Wausau School District while 326 students moved out of the District. This is a significant shift from last year when 338 students moved into the Wausau School District and 572 students moved out of the District.
- ❑ The overall number of students leaving the Wausau School District through Open Enrollment decreased by 121, for a total of 499 students. Of the 499 students Open Enrolling out, 138 are new applicants this year. The overall number of students entering the Wausau School District through Open Enrollment increased by 14 for a total of 295. Of the 295 students Open Enrolling in, 121 students are new applicants.
- ❑ Kindergarten enrollment continues to attract approximately 88% of available 5-year old students in the Wausau School District area.
- ❑ The Wausau School District continues to support a diverse student body with 36% of students representing a race other than white. Additionally, approximately 10% of students are English Learners and receive support.
- ❑ As of the 2021 Third Friday Count, 183 students are listed at Home Based Education which is a decrease of 2 students.
- ❑ The District Free/Reduced lunch overall average is 54% compared to 53% for 2020-2021 school year.

Please contact my office if you have any questions about the data presented.

Wausau School District Sites

Elementary Campuses

Franklin Elementary

Grant Elementary

Hawthorn Hills Elementary

Hewitt-Texas Elementary

Thomas Jefferson Elementary

G. D. Jones Elementary

Lincoln Elementary

Maine Elementary

John Marshall Elementary

Rib Mountain Elementary

Riverview Elementary

South Mountain Elementary

Stettin Elementary

Middle School Campuses

Horace Mann Middle School

John Muir Middle School

High School Campuses

Wausau East High School

Wausau West High School

Charter Campuses

Enrich, Excel, Achieve Learning Academy
(EEA)

Wausau Area Montessori Charter School
(Montessori)

Wausau Area Virtual Education
(WAVE)

Alternative Campuses

Prepare Empower Education
Rebuild
(PEER)

Stepping Stones Transition
Education Program 1
(STEP 1)

Stepping Stones Transition
Education Program 2
(STEP 2)

Alternative High School

Wausau School District
Pre - K - 12 Enrollment Information
Third Friday Count
September 17, 2021

	Franklin	Grant	Hawthorn Hills	Hewitt Texas	Thomas Jefferson	G.D. Jones	Lincoln	Maine	4K Outreach Sites	John Marshall	Rib Mountain	Riverview	South Mountain	Stettin	Montessori	Horace Mann	John Muir	EEA	East	West	Wave	2021 Total	3rd Friday 2020	Difference
E3	0	0	7	0	0	21	0	0	0	0	0	4	0	0	0							32	33	-1
E4	0	0	0	0	0	6	0	0	0	0	0	0	0	0	0							6	30	-24
E5	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0							2	0	2
4 Year Old Kindergarten	0	0	53	0	99	101	0	0	119	0	0	61	0	0	0							433	406	27
Kindergarten	36	36	35	14	51	47	36	47		36	31	71	39	49	15						7	550	489	61
First	34	24	32	17	44	48	29	40		35	28	68	41	64	22						14	540	506	34
Second	36	36	23	18	44	51	35	35		38	34	65	39	54	16						17	541	467	74
Third	31	22	21	17	45	47	28	35		34	44	64	35	44	12						9	488	483	5
Fourth	38	27	38	18	51	34	31	32		45	26	67	42	52	11						15	527	562	-35
Fifth	36	30	38	25	51	52	32	42		39	42	83	36	49	10						10	575	564	11
Sixth															3	217	331				23	574	556	18
Seventh																222	342	0			16	580	592	-12
Eighth																232	338	3			12	585	615	-30
Ninth																		2	236	415	17	670	628	42
Tenth																		9	239	357	15	620	577	43
Eleventh																		11	213	336	26	586	635	-49
Twelfth																		22	273	371	16	682	626	56
2021 Total	211	175	247	109	385	409	191	231	119	227	205	483	232	312	89	671	1011	47	961	1479	197	7991	7769	222
2020 Total	211	179	246	87	351	410	193	202	126	213	198	479	212	289	72	683	1018	59	930	1389	222	7769		
Difference	0	-4	1	22	34	-1	-2	29	-7	14	7	4	20	23	17	-12	-7	-12	31	90	-25	222		

2021 Preschool Enrollment	473
2020 Preschool Enrollment	469
Enrollment Difference	4

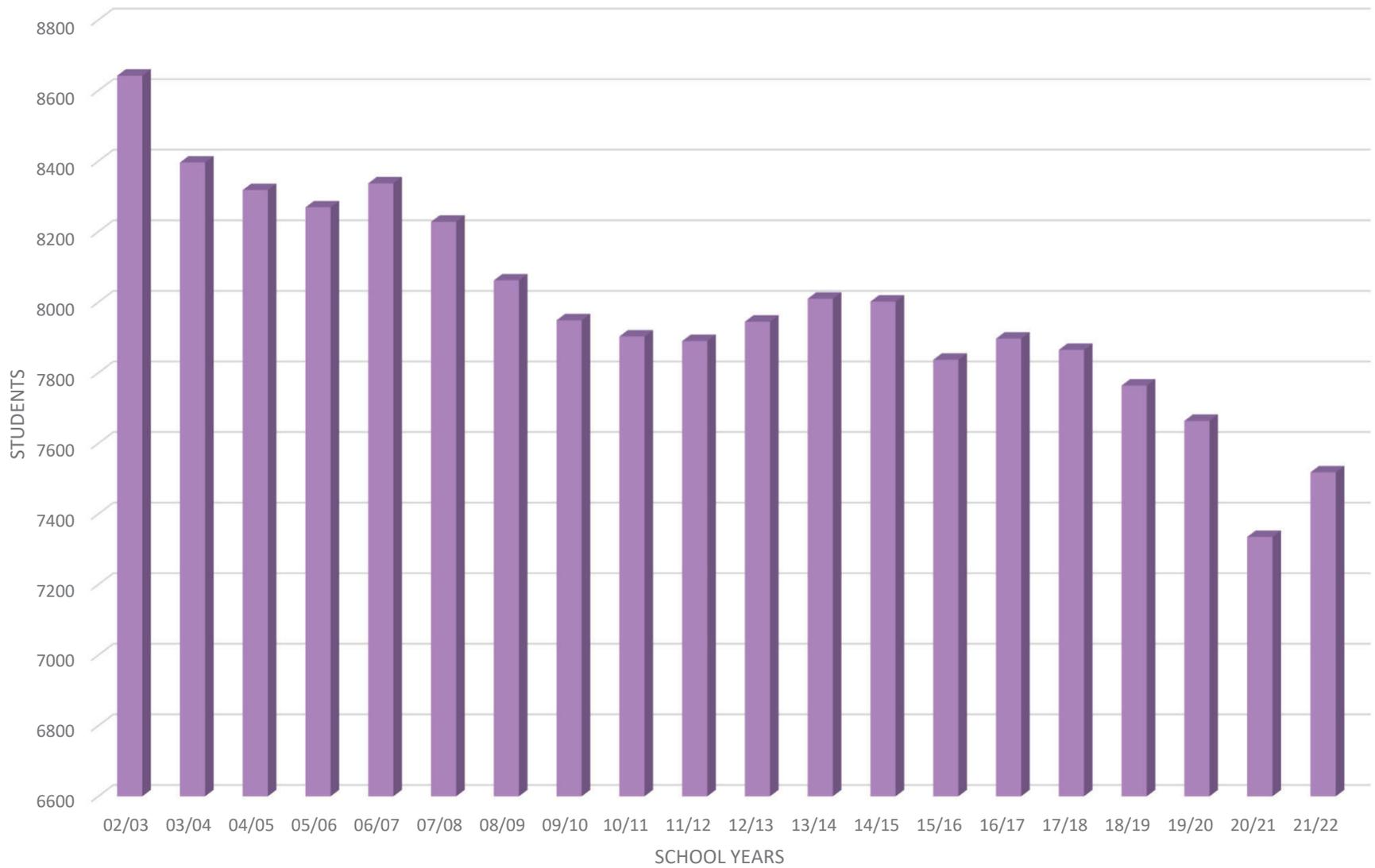
2021 Elementary Enrollment	3221
2020 Elementary Enrollment	3071
Enrollment Difference	150

2021 Middle School Enrollment	1739
2020 Middle School Enrollment	1763
Enrollment Difference	-24

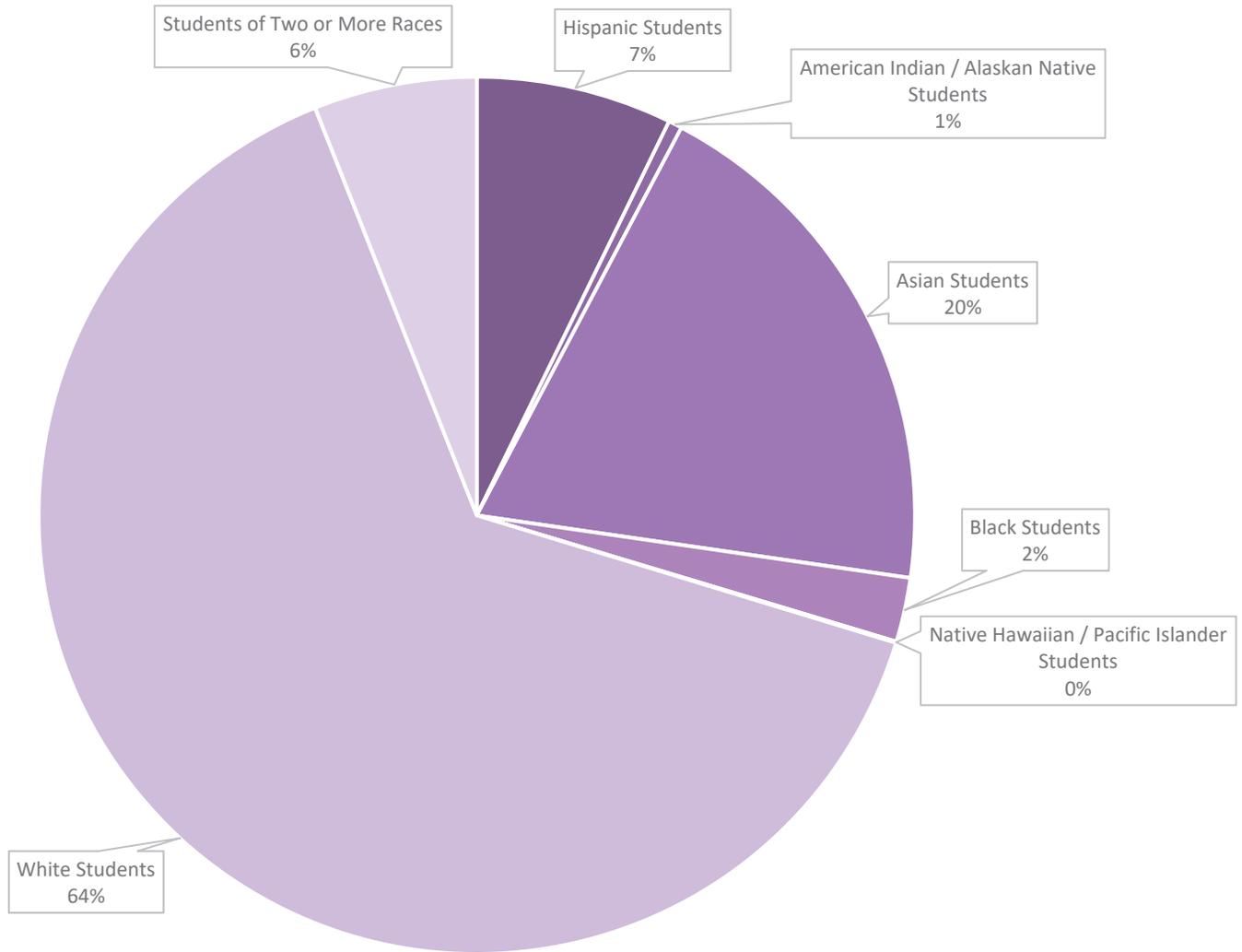
2021 High School Enrollment	2558
2020 High School Enrollment	2466
Enrollment Difference	92

2021 K-12 Enrollment	7518
2020 K-12 Enrollment	7300
Enrollment Difference	218

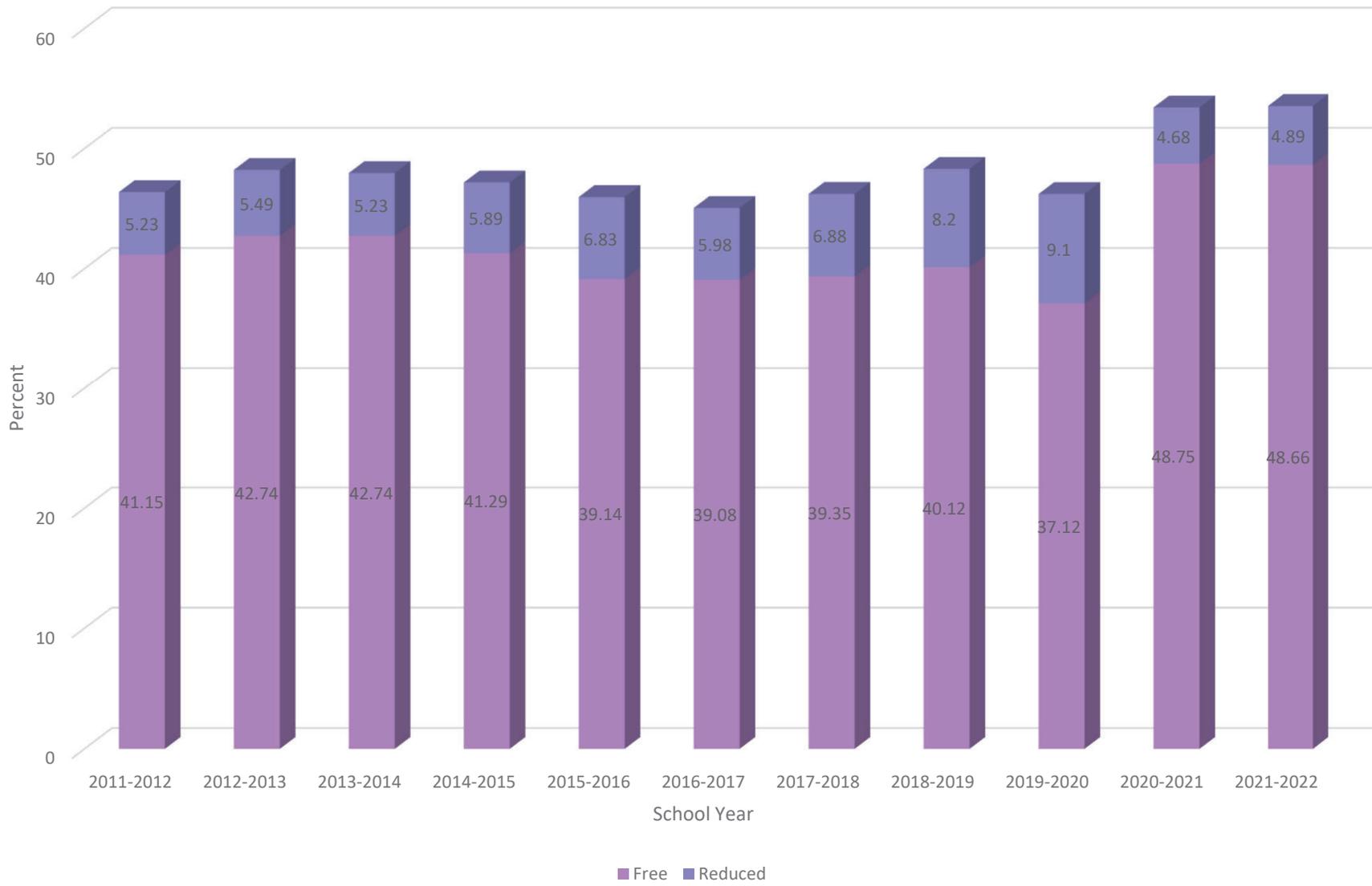
Wausau School District
K-12 Enrollments
September 17, 2021



Wausau School District
Ethnicity Percentages
September 17, 2021



Wausau School District
Free and Reduced Meal Percentages
September 17, 2021



Wausau School District
 Analysis of Transfer Students
 September 17, 2021

Moving INTO the District FROM:

Moving OUT OF the District TO:

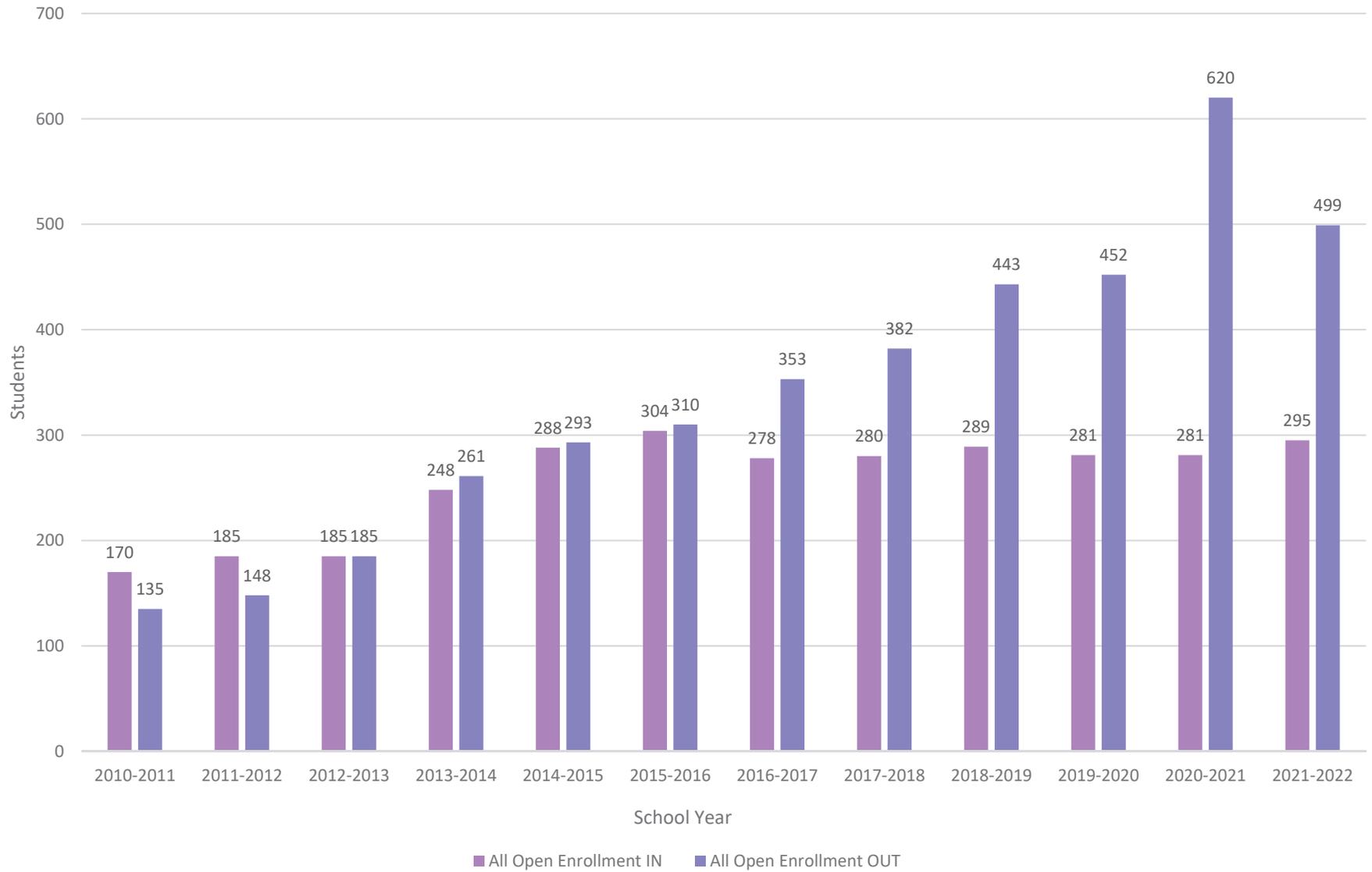
Elementary School	Middle School	High School	FROM or TO	Elementary School	Middle School	High School
40	25	37	Private School	16	4	2
83	21	9	DC Everest	58	22	12
11	6	6	Mosinee	5	3	3
11	4	10	Merrill	5	1	3
5	3	1	Marathon	5	2	4
44	20	10	Home Based Ed.	0	6	1
76	34	46	Other WI School Districts	40	30	22
41	22	32	Out of State	32	18	15
0	0	0	Unknown	2	1	14
311	135	151		163	87	76

Total	597
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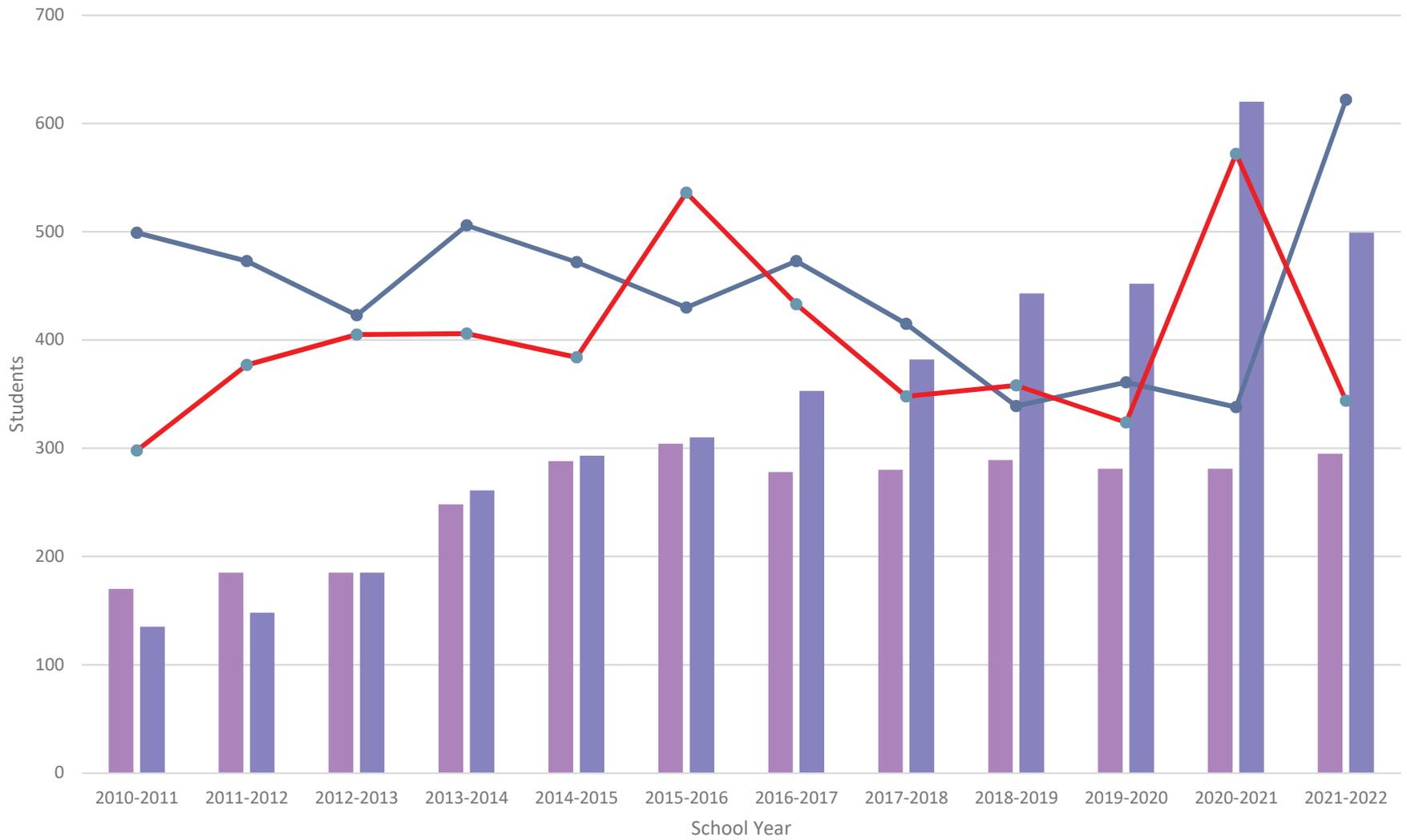
Total	326
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*Includes students who attended the Wausau School District for at least one school day.

Wausau School District
Open Enrollments
September 17, 2021

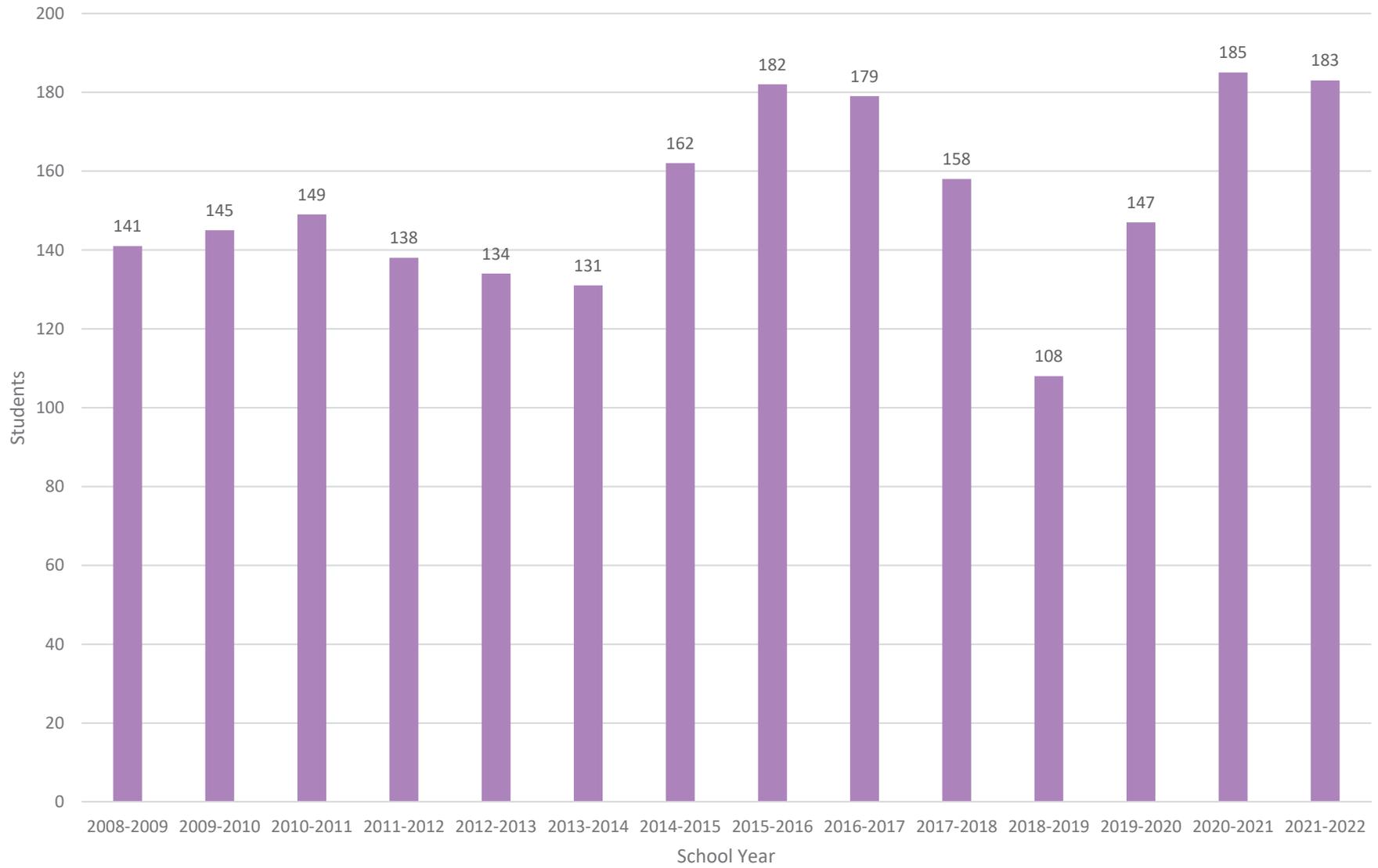


Wausau School District
 Student Movement Trends
 September 17, 2021



All Open Enrollment IN
 All Open Enrollment OUT
 Transfer IN
 Transfer OUT

Wausau School District
Home-Based Education Students
September 17, 2021



Resolution 2122R-014

By Directors Garcia and Gokalgandhi

WHEREAS, The Milwaukee Board of School Directors is the one and only member of Region 14 of the Wisconsin Association of School Boards (WASB); and

WHEREAS, WASB has designated a process to submit 2022 resolution proposals to be considered by the WASB Policy and Resolutions Committee; and

WHEREAS, According to the WASB, 2022 Resolution Proposals process, all proposed resolutions must be officially approved at a meeting of the respective school board prior to submission; and

WHEREAS, According to the WASB 2022 Resolution Proposals process, for a resolution to be considered at the 2022 Legislative Issues Conference, it must be submitted to WASB’s Policy and Resolutions Committee by September 15, 2021 or be submitted on the floor at the Assembly; and

WHEREAS, All WASB 2022 Resolution Proposals must be in the prescribed format used below; now, therefore, be it

RESOLVED, That the Milwaukee Board of School Directors approve the following Resolution Proposal for inclusion in the 2022 MPS Legislative Agenda and for submission to the WASB Delegate Assembly; and be it

FURTHER RESOLVED, That the Board direct the Office of Board Governance to send a copy to WASB’s Policy and Resolutions Committee for consideration on the floor during the Assembly.

-----PROPOSAL FOR THE 2022 DELEGATE ASSEMBLY-----

Subject: Curriculum and Professional Training on Asian Americans & Pacific Islanders

Submitted by: Marcela (Xela) Garcia and Jilly Gokalgandhi, Milwaukee Board of School Directors

Resolution: Resolved that the Wisconsin Association of School Boards encourages Wisconsin public schools to develop an educational curriculum and professional training to teach the history, culture and contributions of Asian Americans & Pacific Islanders to the economic, cultural and social development of Wisconsin and the USA.

Rationale:

“Asian Americans & Pacific Islanders (AAPI)” refers to those persons who trace their origins and ancestries back to the countries of East Asia, Southeast Asia, South Asia or the Pacific Islands. Wisconsin’s recently released 2020 Census reports that there are 5.9 million people in Wisconsin, of which the largest group of 4.7 million (80%) self-identify as white, where the largest ethnic identities are known to be Germans, Irish, Polish, Norwegian, and English, and records that the AAPI (Asian American & Pacific Islander) population of 177,900+ people (3%), where the largest groups are Hmong/Lao, Asian Indian, and Chinese, primarily live in the counties of Milwaukee, Dane, Waukesha, Marathon, Brown and Sheboygan.

Between the 2010 to the 2020 Census periods, the population of Asian Americans & Pacific Islanders in Wisconsin grew 36% from 131,061 to 177,901 (consistent with the nationwide trend of 35.5% growth) - faster than the entire state’s growth of 3.6% from 5,686,986 to 5,893,718 people. This level of growth notwithstanding, the fact is that Asian Americans & Pacific Islanders have lived and worked in Wisconsin for over 100 years, and have greatly contributed to our state’s rich history, culture, economy, and public service. Most notably:

- Southeast Asians (predominantly Hmong/Lao, Vietnamese, and Cambodian) came to Wisconsin as refugees starting in the mid-1970s having fought for the USA in the Secret War in Laos during the Vietnam War, with recent refugees coming from Burma/Myanmar ; and

- Asian Americans & Pacific Islanders have become elected leaders throughout the Midwest including – Mee Moua, Laos-born, Appleton-raised became Minnesota’s first Hmong American state senator; Kashoua Kristy Yang, Laos-born, Sheboygan-raised became the nation’s first elected Hmong American woman judge in Milwaukee County; Francesca Hong became the first AAPI and Korean American Wisconsin Assemblywoman; and

The COVID-19 Pandemic and the Delta variant have engendered the targeting of Asian Americans & Pacific Islanders in WI and the USA with Anti-Asian hate and harassment (*Stop AAPI Hate* reports that the total number of anti-Asian hate incidents from March 2020 to June 2021 is 9,081 across the USA, with 4,533 in January-June 2021 alone).

In 2021 our state legislators have taken action to recognize the contributions of AAPI in Wisconsin, including:

- Passage of joint Resolution 48 by the State Legislature, by which May 2021 was recognized as Asian Pacific Islander Desi American (APIDA) Heritage Month across Wisconsin, with bipartisan support;
- Passage of Assembly Bill 154 by both houses, which designated May 14 as Hmong-Lao Veterans Day on an annual basis, also with bipartisan support.

September 30, 2021

Staff Listening Session Summary

Fall 2021



Our Mission ... To advance student learning, achievement, and success.

Listening Session Process

- Visited every school
- All staff were invited
- August through October
- Shared a high level “State of the WSD”.
- Sought to understand the interests and needs of our staff across the district.

Themes From the Sessions

Staffing and Covid concerns dominate the concerns of our staff.

- Substitutes
- Intervention staff
- Long-term staffing strategies
- Coverage for absent colleagues
- Supporting ill/quarantined students

Permanent school substitutes have been a strong support.

Additional pupil services staff has been a strong support.

We've Got This!

This was the message I hear from every school. But, it takes a toll.

- All staff: building level paras, custodians, food service, teachers and pupil services and district level staff covering for absent colleagues takes a great deal of communication and sacrifice of time and energy.
- Supporting struggling students both in person and on quarantine.
- Principals share staff with others who have greater needs.
- Principals cover needs left by unfilled absences.
- District level administrators help with coverage: classes, supervision, cleaning.

What can we do to help?

Substitute staffing fill rates are higher in WSD than other districts.

We continue to fill vacant positions.

We can not control absences or student needs.

We have added accelerated learning recovery staff.

Can we offer a “Thank you”.

A Million Dollar Thank You!

Recognition and appreciation for the extra efforts exhibited by every staff person in our school district.

If approved, every staff member would receive a “Thank You Bonus” of \$100 plus 1.25% of their base salary!

For example, a colleague earning \$30,000 would receive \$100 plus \$375 (1.25% of base) for a total bonus of \$475!

We could process these payments before the new year.



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September 29, 2021

The Honorable Joseph R. Biden
President of the United States
The White House
1600 Pennsylvania Avenue, NW
Washington, DC 20500

Re: Federal Assistance to Stop Threats and Acts of Violence Against Public Schoolchildren, Public School Board Members, and Other Public School District Officials and Educators

Dear Mr. President:

America's public schools and its education leaders are under an immediate threat. The National School Boards Association (NSBA) respectfully asks for federal law enforcement and other assistance to deal with the growing number of threats of violence and acts of intimidation occurring across the nation. Local school board members want to hear from their communities on important issues and that must be at the forefront of good school board governance and promotion of free speech. However, there also must be safeguards in place to protect public schools and dedicated education leaders as they do their jobs.

NSBA believes immediate assistance is required to protect our students, school board members, and educators who are susceptible to acts of violence affecting interstate commerce because of threats to their districts, families, and personal safety. As our school boards continue coronavirus recovery operations within their respective districts, they are also persevering against other challenges that could impede this progress in a number of communities. Coupled with attacks against school board members and educators for approving policies for masks to protect the health and safety of students and school employees, many public school officials are also facing physical threats because of propaganda purporting the false inclusion of critical race theory within classroom instruction and curricula.¹ This propaganda continues despite the fact that critical race theory is not taught in public schools and remains a complex law school and graduate school subject well beyond the scope of a K-12 class.

On behalf of our state associations and the more than 90,000 school board members who govern our country's 14,000 local public school districts educating more than 50 million schoolchildren, NSBA appreciates your leadership to end the proliferation of COVID-19 in our communities and our school districts. We also appreciate recent discussions with White House and U.S. Department of Education staff on many critical issues facing public schools, including threats school officials are receiving.

¹ The Armed Conflict Location & Event Data Project (ACLED), "Fact Sheet: Demonstrations over Critical Race Theory in the United States," July 14, 2021, https://acleddata.com/acleddatanew/wp-content/uploads/2021/07/ACLED_Fact-Sheet_CRT-Demos_2021.pdf.

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In addition, we applaud your actions to restore resources to school districts that have not yet received their education stabilization funding through the Project SAFE (Supporting America's Families and Educators) grant program for coronavirus recovery efforts, including the use of face masks and other precautions to help prevent COVID-19 infections among students and educators. Now, we ask that the federal government investigate, intercept, and prevent the current threats and acts of violence against our public school officials through existing statutes, executive authority, interagency and intergovernmental task forces, and other extraordinary measures to ensure the safety of our children and educators, to protect interstate commerce, and to preserve public school infrastructure and campuses.

While local and state law enforcement agencies are working with public school officials in several communities to prevent further disruptions to educational services and school district operations, law enforcement officials in some jurisdictions need assistance – including help with monitoring the threat levels. As these threats and acts of violence have become more prevalent – during public school board meetings, via documented threats transmitted through the U.S. Postal Service, through social media and other online platforms, and around personal properties – NSBA respectfully asks that a joint collaboration among federal law enforcement agencies, state and local law enforcement, and with public school officials be undertaken to focus on these threats.² NSBA specifically solicits the expertise and resources of the U.S. Department of Justice, Federal Bureau of Investigation (FBI), U.S. Department of Homeland Security, U.S. Secret Service, and its National Threat Assessment Center³ regarding the level of risk to public schoolchildren, educators, board members, and facilities/campuses. We also request the assistance of the U.S. Postal Inspection Service to intervene against threatening letters and cyberbullying attacks that have been transmitted to students, school board members, district administrators, and other educators.

As these acts of malice, violence, and threats against public school officials have increased, the classification of these heinous actions could be the equivalent to a form of domestic terrorism and hate crimes. As such, NSBA requests a joint expedited review by the U.S. Departments of Justice, Education, and Homeland Security, along with the appropriate training, coordination, investigations, and enforcement mechanisms from the FBI, including any technical assistance necessary from, and state and local coordination with, its National Security Branch and Counterterrorism Division, as well as any other federal agency with relevant jurisdictional authority and oversight. Additionally, NSBA requests that such review examine appropriate enforceable actions against these crimes and acts of violence under the Gun-Free School Zones Act, the PATRIOT Act in regards to domestic terrorism, the Matthew Shepard and James Byrd Jr. Hate Crimes Prevention Act, the Violent Interference with Federally Protected Rights statute, the Conspiracy Against Rights statute, an Executive Order to enforce all applicable federal laws for the

² The Herald Editorial Board, *HeraldNet*, “Editorial: Mob’s actions at school board meeting unacceptable,” September 1, 2021, <https://www.heraldnet.com/opinion/editorial-mobs-actions-at-school-board-meeting-unacceptable/>.

³ U.S. Secret Service, National Threat Assessment Center, “Averting Targeted School Violence,” March 2021, <https://www.secretservice.gov/sites/default/files/reports/2021-03/USSS%20Averting%20Targeted%20School%20Violence.2021.03.pdf>.

protection of students and public school district personnel, and any related measure. As the threats grow and news of extremist hate organizations showing up at school board meetings is being reported, this is a critical time for a proactive approach to deal with this difficult issue.

These threats or actual acts of violence against our school districts are impacting the delivery of educational services to students and families, as many districts receive federal funds and subsidies for services to millions of students with disabilities, health screenings and supplemental supports for disadvantaged students, child nutrition, broadband connectivity, educator development, school safety activities, career and technical education, and more. School board meetings have been disrupted in California⁴, Florida⁵, Georgia⁶, and other states⁷ because of local directives for mask coverings to protect students and educators from COVID-19.

An individual was arrested in Illinois for aggravated battery and disorderly conduct during a school board meeting.⁸ During two separate school board meetings in Michigan⁹, an individual yelled a Nazi salute in protest to masking requirements, and another individual prompted the board to call a recess because of opposition to critical race theory.

⁴ Elizabeth Marie Himchak, *Poway News Chieftain/ Rancho Bernardo News Journal*, "Protesters disrupt Poway Unified board meeting, cause its adjournment," September 9, 2021, <https://www.sandiegouniontribune.com/pomerado-news/news/schools/story/2021-09-09/protesters-disrupt-poway-unified-board-meeting-force-its-ag>.

⁵ Ryan McKinnon, *Sarasota Herald-Tribune*, "Sarasota school board may limit public input after some meetings get disorderly," September 20, 2021, <https://www.heraldtribune.com/story/news/education/2021/09/20/sarasota-school-board-may-limit-public-input-after-meetings-gone-wild/8417784002/>.

⁶ Alia Malik, *The Atlanta Journal-Constitution*, "Anti-mask crowd disrupts Gwinnett school board meeting," May 21, 2021, <https://www.ajc.com/news/anti-mask-crowd-disrupts-gwinnett-school-board-meeting/IYO7R6GHJ5DTLEFCQHER7V3GBA/>

⁷ Julie Wootton-Greener, *Las Vegas Review-Journal*, "School board meeting turns contentious over COVID-19 policies," August 12, 2021, <https://www.reviewjournal.com/local/education/school-board-meeting-turns-contentious-over-covid-19-policies-2418652/>.

WAVY.com, "Norfolk school officials, police monitoring threats made toward Norview schools," September 21, 2021, <https://www.wavy.com/news/local-news/norfolk/norfolk-school-officials-police-monitoring-threats-made-toward-norview-schools/>.

WBTV-Charlotte, "Gov. Roy Cooper addresses 'threats, bullying, intimidation' at school board meetings over mask requirements," September 21, 2021, <https://www.wbvtv.com/2021/09/21/gov-roy-cooper-address-fight-against-covid-19-north-carolina/>.

⁸ WGEM, "Mendon man arrested following disruption at Unity School board meeting," September 2, 2021, <https://wgem.com/2021/09/02/mendon-man-arrested-following-disruption-at-unity-school-board-meeting/>.

⁹ Steve Neavling, *Detroit Metro Times*, "Nazi salute, insults hurled at chaotic Birmingham schools meeting over mask mandate," August 19, 2021, <https://www.metrotimes.com/news-hits/archives/2021/08/19/nazi-salute-insults-hurled-at-ruckus-birmingham-schools-meeting-over-mask-mandate>.

Kalie Marantette, *WLNS.com*, "Grand Ledge school board goes into recess due to public 'disruption,'" June 16, 2021, <https://www.wlns.com/news/grand-ledge-school-board-goes-into-recess-due-to-public-disruption/>.

In New Jersey¹⁰, Ohio¹¹, and other states¹², anti-mask proponents are inciting chaos during board meetings. In Virginia¹³, an individual was arrested, another man was ticketed for trespassing, and a third person was hurt during a school board meeting discussion distinguishing current curricula from critical race theory and regarding equity issues. In other states including Washington¹⁴, Texas¹⁵, Wisconsin¹⁶, Wyoming¹⁷, and Tennessee¹⁸, school boards have been confronted by angry mobs and forced to end meetings abruptly. A resident in Alabama, who proclaimed himself as “vaccine police,” has called school administrators while filming himself on Facebook Live.¹⁹

¹⁰ Joe Strupp, *Asbury Park Press*, “NJ mask mandate for students sparks school board disruption, suspends meeting,” August 26, 2021, <https://www.app.com/story/news/education/in-our-schools/2021/08/26/nj-school-mask-mandate-sparks-disruption-boe/5585283001/>.

¹¹ Maia Belay, *Fox8*, “Sheriff deputies called to tense Nordonia Hills school board meeting due to mask policy,” August 31, 2021, <https://fox8.com/news/sheriff-deputies-called-to-tense-nordonia-hills-school-board-meeting-due-to-mask-policy/>.

¹² Pete Bannon, *The Delaware County Daily Times*, “Mask protest brings police to Garnet Valley School Board meeting,” August 25, 2021, Updated August 26, 2021, <https://www.delcotimes.com/2021/08/25/mask-protest-brings-cops-to-garnet-valley-school-board-meeting/>.

Brenley Goertzen, *Salon.com*, “Anti-mask mob swarms school board meeting,” August 12, 2021, <https://www.salon.com/2021/08/12/anti-mask-mob-swarm-school-board-meeting/>.

¹³ Drew Wilder, Jackie Bensen, Andrea Swalec and NBC4 Washington Staff, *NBCWashington.com*, “‘The Meeting Has Degenerated’: 1 Arrest, 1 Injury at Loudoun Schools Meeting on Equity,” June 22, 2021, Updated June 23, 2021, <https://www.nbcwashington.com/news/local/northern-virginia/loudoun-school-board-transgender-student-policy-race-equity/2708185/>.

Adele Uphaus, *The Free Lance-Star*, “Unruly crowd causes Spotsylvania School Board meeting to adjourn after 13 minutes,” August 24, 2021, https://fredericksburg.com/news/local/unruly-crowd-causes-spotsylvania-school-board-meeting-to-adjourn-after-13-minutes/article_1d39b83c-fa43-5626-acca-4e2768a811de.html.

¹⁴ Emily Gilbert, *Whidbey News Times*, “Oak Harbor school board clears the room after audience shouts disrupt meeting,” August 13, 2021, <https://www.whidbeynewstimes.com/news/oak-harbor-school-board-clears-the-room-after-audience-shouts-disrupt-meeting/>.

¹⁵ Talia Richman and Brayden Garcia, *The Dallas Morning News*, “‘Critical race theory’ roils Fort Worth school board meeting as Texas braces for continued fight,” June 22, 2021, <https://www.dallasnews.com/news/education/2021/06/22/critical-race-theory-roils-fort-worth-school-board-meeting-as-texas-braces-for-continued-fight/>.

¹⁶ WBAY news staff and Jason Zimmerman, *WBAY.com*, “Oshkosh School Board meeting postponed after protesters disrupt it, argument breaks out,” August 25, 2021, Updated August 26, 2021, <https://www.wbay.com/2021/08/25/oshkosh-school-board-meeting-called-off-after-protesters-enter-board-members-walk-out/>.

¹⁷ Margaret Austin, *Wyoming Tribune Eagle* via Wyoming News Exchange, *Pinedale Roundup*, “School board meeting over COVID stopped after disruption,” August 4, 2021, <https://pinedaleroundup.com/article/school-board-meeting-over-covid-stopped-after-disruption>.

¹⁸ Jackie Delpilar, *WZTV Nashville*, “Anti-mask protesters show lack of empathy at recent Middle Tennessee school meetings,” September 12, 2021, <https://fox17.com/news/local/anti-mask-protesters-show-lack-of-empathy-at-recent-middle-tennessee-school-meetings>.

¹⁹ Aubrey Bailey, *WHNT.com*, “‘If you give one more shot, you yourself will be executed’ Alabama man tells Missouri pharmacists,” August 24, 2021, <https://whnt.com/news/alabama-news/if-you-give-one-more-shot-you-yourself-will-be-executed-alabama-man-tells-missouri-pharmacists/>.

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Other groups are posting watchlists against school boards and spreading misinformation that boards are adopting critical race theory curriculum and working to maintain online learning by haphazardly attributing it to COVID-19.²⁰

In Ohio, an individual mailed a letter to a school board member labeling the return address on the envelope from a local neighborhood association and then enclosing threatening hate mail from another entity.²¹ This correspondence states that, “We are coming after you and all the members on the ... BoE [Board of Education].” This hate mail continues by stating, “You are forcing them to wear mask—for no reason in this world other than control. And for that you will pay dearly.” Among other incendiaries, this same threat also calls the school board member a “filthy traitor,” implies loss of pension funds, and labels the school board as Marxist. Earlier this month, a student in Tennessee was mocked during a board meeting for advocating masks in schools after testifying that his grandmother, who was an educator, died because of COVID-19.²² These threats and acts of violence are affecting our nation’s democracy at the very foundational levels, causing school board members – many who are not paid – to resign immediately and/or discontinue their service after their respective terms.²³ Further, this increasing violence is a clear and present danger to civic participation, in which other citizens who have been contemplating service as either an elected or appointed school board member have reconsidered their decision.

NSBA believes public discussions and transparency by local school board members are important for the safe and effective operations of schools.²⁴ It is vital that public discourses be encouraged in a safe and open environment, in which varying viewpoints can be offered in a peaceful manner. Our children are watching the examples of the current debates and we must encourage a positive dialogue even with different opinions. However, with such acute threats and actions that are disruptive to our students’ well-being, to the safety of public school officials and personnel, and to interstate commerce, we urge the federal government’s intervention against individuals or hate groups who are targeting our schools and educators.

²⁰ Nick Surgery, *Documented*, “TPUSA launches project targeting school board members,” August 20, 2021, <https://substack.documented.net/p/tpusa-school-board-watchlist>

²¹ Lindsey Mills, WBNS, “‘Disturbing’: Worthington school board member receives threats for masks in schools,” September 21, 2021, <https://www.10tv.com/article/news/local/worthington-school-board-member-receives-threats-for-masks-in-schools/530-f3c04240-76b4-456b-aad9-8555397b5427>.

²² Kim Bellware, *The Washington Post*, “Student mocked at school board meeting after sharing that his grandmother died of covid-19,” September 10, 2021, https://www.washingtonpost.com/nation/2021/09/10/grady-knox-tennessee/?utm_campaign=wp_main&utm_medium=social&utm_source=facebook&fbclid=IwAR29rIKzLY0tz4p0yB5VJDk_n_oIj5AJp6oiEvzJC1oRAYsMMMOPb8EvjY.

²³ Andy Humbles, *The Nashville Tennessean*, “Jon White resigns as Wilson County School Board member,” September 8, 2021, <https://www.tennessean.com/story/news/local/wilson/2021/09/08/jon-white-resigns-wilson-county-school-board-member/5750949001/>.

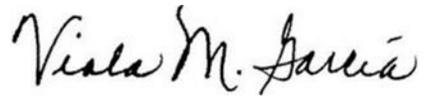
Terri Pederson, *The Daily Citizen*, “Beaver Dam school board member resigns citing safety concerns for family,” September 20, 2021, Updated September 21, 2021, https://www.wiscnews.com/bdc/news/local/education/beaver-dam-school-board-member-resigns-citing-safety-concerns-for-family/article_066fc86c-4356-5a00-9940-187e02eb7340.html.

²⁴ National School Boards Association and AASA, The School Superintendents Association, “NSBA, AASA Issue Joint Statement Calling for End to Threats and Violence Around Safe School Opening Decisions,” September 22, 2021, <https://www.nsba.org/News/2021/end-threats-violence-joint-statement>.

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NSBA is committed to working with you and your Administration as a partner to address this crisis affecting America's public schools, and greatly appreciates your prompt attention to our requests. We stand ready to work with you.

Respectfully,



Viola M. Garcia, EdD
President



Chip Slaven, Esq.
Interim Executive Director & CEO



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MEMORANDUM

TO: NSBA Members
FROM: NSBA Board of Directors
DATE: October 22, 2021
RE: Message to NSBA Members

As you all know, there has been extensive media and other attention recently around our letter to President Biden regarding threats and acts of violence against school board members. We wanted to write to you directly to address this matter.

On behalf of NSBA, we regret and apologize for the letter. To be clear, the safety of school board members, other public school officials and educators, and students is our top priority, and there remains important work to be done on this issue. However, there was no justification for some of the language included in the letter. We should have had a better process in place to allow for consultation on a communication of this significance. We apologize also for the strain and stress this situation has caused you and your organizations.

As we've reiterated since the letter was sent, we deeply value not only the work of local school boards that make important contributions within our communities, but also the voices of parents, who should and must continue to be heard when it comes to decisions about their children's education, health, and safety.

We are going to do better going forward. We are engaged in a formal review of our processes and procedures. We will announce specific improvements soon to ensure there is improved coordination and consultation among our staff, our board, and our members across the country. The review will include not only the proceedings leading to the letter, but also other related concerns raised by members even before the letter was sent.

We will have more to share with you soon as our review continues. If you have any questions, please don't hesitate to contact us. Thank you.



The leading advocate for public education