

**Shared Key Interests**

1. Advance student learning, achievement, and success by keeping it at the heart and as the filter for our decision making.

2. Utilize research-based curricula that reflects 21st Century themes and applications and are responsive to the needs and potential of all students, preparing them for a global society.

3. Provide real-life, diverse learning opportunities with practical applications in the classroom and beyond.

4. Inform and engage the community in shaping educational strategy and formulating responses to change.

5. Attract, retain, and develop a high quality, diverse, creative, and innovative workforce of leaders.

6. Provide safe, secure, flexible, inviting, and well-maintained environments that nurture student well-being and enhance teaching and learning.

7. Identify, integrate, and expand technology to foster adaptability and maximize learning for all.

8. Foster mutually beneficial partnerships and collaborations that expand learning opportunities and resources.

**Wausau School District**

Board of Education Meeting Agenda

In Compliance with the Wisconsin Open Meeting Law

Public Notice s.19.84 (3)  
Exemptions s.19.85

Tricia Zunker, President  
Ka Lo, Clerk

**A Regular Meeting** of the BOARD OF EDUCATION will be held in the **John Muir Middle School Auditorium, 1400 West Stewart Ave., Wausau , WI 54401 at 5:00 PM or immediately following the previous meeting on Monday, January 11, 2021.**

**- Wausau School Board meetings are streamed live on YouTube. Viewers may visit the site by searching for "Wausau School Board YouTube" or through [www.Tinyurl.com/wsbmeetings](http://www.Tinyurl.com/wsbmeetings)**

**- All meetings will also be cablecast on Charter/Spectrum channel 981 at the following times:**

- **Wednesdays at 8 AM**
- **Saturdays at 6 PM**

I. CALL TO ORDER	
II. ROLL CALL	
III. PLEDGE OF ALLEGIANCE: Tricia Zunker, President	
IV. READING OF THE MISSION STATEMENT	
V. PUBLIC AND STUDENT COMMENT	
VI. APPROVE CONSENT AGENDA ( <b>Action Requested</b> )	3
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B. Contract Increases / Decreases	
C. Contract Renewals / Non-renewals	
D. Leaves of Absence	
E. Resignations	
F. Terminations	
G. Voluntary Retirements	
H. Minutes: Regular Session of December 14, 2020; and Closed Session of December 14, 2020.	5
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J. Donations to the District	38
VII. OLD/RECURRING BUSINESS	
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2. Referendum Development ( <b>Action Requested</b> )	89
3. Project Relaunch Update	96
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A. WASB Delegate Assembly Resolutions ( <b>Action Requested</b> )	98
B. Education/Operations Committee Meeting	
1. Recommendation for Open Enrollment seat availability ( <b>Action Requested</b> )	104
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X. OPEN FORUM	
A. Board Member Professional Growth & Development Report	
B. Legislative Liaison Report	
C. Superintendent Commentary	
D. Presiding Officer Commentary	
XI. REQUEST FOR CLOSED SESSION PURSUANT TO STATE STATUTES	
A. Approve Administrators Contracts s. 19.85 (1)(c)	

**Shared Key  
Interests**

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2. Utilize research-based curricula that reflects 21st Century themes and applications and are responsive to the needs and potential of all students, preparing them for a global society.

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**Wausau School District**

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Exemptions s.19.85

Tricia Zunker, President  
Ka Lo, Clerk

B. Reconvene in Open Session, to take further action if necessary and appropriate.  
XII. ADJOURN

**AMENDED: 01/11/21 AT 2:30 PM**

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NOTICE POSTED: Friday, January 8, 2021, at 1:30 pm

By: \_\_\_\_\_

NOTICE SENT TO:

WSAU WSAW-TV WAOW-TV WJFW-TV CITY PAGES WAUSAU PILOT & REVIEW SCHOOLS  
WAUSAU DAILY HERALD WAAM CITY HALL COURTHOUSE PUBLIC LIBRARY

**WAUSAU SCHOOL DISTRICT  
HUMAN RESOURCES**

**TO:** Board of Education  
**FROM:** Tabatha Gundrum  
**DATE:** January 11, 2021  
**SUBJECT:** Human Resources Information January 11, 2021, Board Meeting

**ADDENDUM – ADDENDUM - ADDENDUM**

**Contract Increases**

Mary Cohrs  
English Teacher at John Muir Middle School, .20 FTE  
*Limited Term Contract*  
Effective December 14, 2020 – June 4, 2021

**Replacement Staff**

Keri Keppler  
Social Studies Teacher at Horace Mann Middle School, .40 FTE  
Replacing Mang Thao  
*Limited Term Contract*  
Effective January 18, 2021 – June 4, 2021

**WAUSAU SCHOOL DISTRICT  
HUMAN RESOURCES**

**TO:** Board of Education  
**FROM:** Tabatha Gundrum  
**DATE:** January 6, 2021  
**SUBJECT:** Human Resources Information for January 11, 2021, Board Meeting

**Resignations**

Jesse Mossholder  
English/Language Arts Teacher at John Muir Middle School, 1.00 FTE  
Effective December 22, 2020

# Minutes of REGULAR MEETING

## The Board of Education Wausau School District

**DRAFT**

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A Regular Meeting of the Board of Education of the Wausau School District was held Monday, December 14, 2020, beginning at 5:00 PM in the Wausau East High School Auditorium, 2607 N. 18th Street, Wausau, WI 54403.

Present: James Bouche; Jeff Leigh; Ka Lo; Beth Martin; Pat McKee; Jane Rusch; Lance Trollop; Lee Webster; and Tricia Zunker.

### I. CALL TO ORDER

The meeting was called to order at 5 pm.

### II. ROLL CALL

Ms. Peck read the roll call.

### III. PLEDGE OF ALLEGIANCE: Tricia Zunker, President

President Zunker lead everyone in the Pledge of Allegiance.

### IV. READING OF THE MISSION STATEMENT

President Zunker read the District mission statement.

### V. PUBLIC AND STUDENT COMMENT

Dana Parlier and Jon Creisher made brief comments.

### VI. APPROVE CONSENT AGENDA (Action Requested)

#### A. Additional Staff / Replacement Staff

Caryn Boeschen (School Psychologist/District) 1.00 FTE, replacing Juliana Nichols, effective January 4, 2021; and Erika Schilling (SPED Teacher/Hawthorn Hills) 1.00 FTE, replacing Megan Richardson, effective January 18, 2021.

#### B. Contract Increases / Decreases

#### C. Contract Renewals / Non-renewals

#### D. Leaves of Absence

#### E. Resignations

Kerri Dunks (English Teacher/John Muir) 1.00 FTE, effective December 22, 2020.

#### F. Terminations

#### G. Voluntary Retirements

Christina Betry (Mathematics Teacher/John Muir) 1.00 FTE, 31.00 years of District service, effective close of the 2020-21 contract year; Kathleen Bloomer (Art Teacher/John Muir and Horace Mann) 1.00 FTE, 23.00 years of District service, effective close of the 2020-21 contract year; Stephen Brown (Physical Education Teacher/Thomas Jefferson and Hewitt-Texas) 1.00 FTE, 31.00 years of District service, effective close of the 2020-21 contract year; Jody Hettinga (Music Teacher/John Muir) 1.00 FTE, 35.00 years of District service, effective close of the 2020-21 contract year;

Linda Hofer-Bardonner (Grade 2 Teacher/Maine Elementary) 1.00 FTE, 21.00 years of District service, effective close of the 2020-21 contract year; Michael Johnson (Mathematics Teacher/John Muir) 1.00 FTE, 29.00 years of District service, effective close of the 2020-21 contract year; Kathleen Kock-Engstrum (Hearing Impaired Teacher/Wausau West) 1.00 FTE, 27.00 years of District service (22.00 Teacher, 5.00 Support) effective close of the 2020-21 contract year; Christine Krzanowski (Grade 3 Teacher at G.D. Jones) 1.00 FTE, 34.00 years of District service, effective close of the 2020-21 contract year, Paula Kuhlmann (Special Education Teacher/Horace Mann) 1.00 FTE, 23.00 years of District service, effective close of the 2020-21 contract year; Mary Lucarelli (Art Teacher/Franklin and Montessori) 1.00 FTE, 31.00 years of District service, effective close of the 2020-21 contract year; and Lisa Peck (Business Education Teacher/Horace Mann) 1.00 FTE, 24.00 years of District service, effective close of the 2020-21 contract year.

H. Minutes: Regular Session of November 9, 2020; Closed Session of November 9, 2020; Special Session of November 23, 2020; and Closed Session of November 23, 2020.

I. Payment of Bills/Budget Status and Investment Report

J. Donations to the District

15 books from Christine Reynebeau to all the elementary schools; school supplies from Crystal Fisher to Franklin; \$200 from Karen Huang, and \$771 from Office Depot to Hawthorn Hills; 22 water bottles from Rib Mountain Cycles to Longfellow Administration Center; \$100 from Action Gift Fund, \$50 from Brad and Robin Bichanich, winter coat, snow pants, hat, mittens, and scarf from Jan Slayton, \$500 from Donald and Carrie Zoromski, \$200 Lambs Gift Cards from Roxann Zoromski to Wausau East; and \$75 from Robert and Mary Ellen Zuleger to Wausau West.

**Mr. Webster moved to approve the consent agenda with great gratitude for donations to the District, seconded by Ms. Martin. The motion carried 9-0.**

VII. Approve 2019-20 Audit Report (**Action Requested**)

**Mr. McKee moved to approve the 2019-20 Audit Report as presented, seconded by Mr. Leigh. The motion carried.**

VIII. **OLD/RECURRING BUSINESS**

A. Referendum Update

Peter Leatherman of Morris Leatherman reviewed the post election survey that was completed. The Board followed up the presentation with questions and discussion around a potential future referendum. While there were several factors contributing to the failed referendum questions, the top reasons included anger around the start of school, referendum messages getting lost amid all the political advertising and the potential merger of Lincoln and Grant. Administration is currently meeting with each PTO to get additional “face-to-face” conversation about the November referendum and a possible April 2021 referendum. Nexus is also meeting with each principal to confirm building needs for a possible April referendum.

**B. Education/Operations Committee Meeting**

1. Neola Update Vol.29, No. 2 (**Action Requested**)  
**Ms. Martin moved to approve the revised policies as presented, seconded by Mr. Leigh. The motion carried 9-0.**
2. Legal Expense Summary for 1st Quarter  
At the November Education/Operations Committee Meeting, Chief Finance and Business Services Officer, Bob Tess presented a summary report representing all legal expenses incurred by the District during the first quarter of 2020-21. The report is broken down by law firm and legal advice sought.
3. Presentation of Financial Projection Model Assumptions  
At the November Education/Operations Committee Meeting, Bob Tess, Chief Finance and Business Services Officer, and Noel Tordsen, Supervisor of Financial Services, shared many of the key variables contributing to the District's multi-year financial projection model. The model represents a baseline using current information, to which adjustments are subsequently made. The projection model uses budget numbers from the 2020-2021 District budget with percentages and/or dollar amounts cast forward along with adjustments to create this baseline. Once these assumptions are built into the projection model it will be presented to the Board at a later date.
4. Whole Child - Whole Wausau Optimization of Resources - OR1  
At the November Education/Operations Committee Meeting, Larry Cihlar and Bob Tess presented a short cycle report on Optimization of Resources goal #1 (OR1). Through optimizing staffing and building efficiencies, by 2023 all schools will have comprehensive pupil services teams, unique to each school, to best support the whole child's social, emotional, behavioral, academic, and safety needs.
5. New Course Requests for the 2021-22 School Year  
At the November Education/Operations Committee Meeting, Jennifer Rauscher and Jon Winter provided the Board with an update on the accelerated automotive pathway.
6. Student Fee Requests for the 2021-22 School Year (**Action Requested**)  
**Mr. Bouché moved to approve the 2021-2022 Student Fee List as presented, seconded by Ms. Rusch. The motion carried 9-0.**
7. 4K Program Agreement (**Action Requested**)  
**Ms. Martin moved to approve the 4K Program Agreement with Wausau Child Care East and West; Mountain View Montessori; Woodson YMCA Wausau Branch; and Newman Catholic Schools, seconded by Mr. Trollop. The motion carried 9-0.**
8. School Safety Drill Update  
The administration presented the compiled reports from School Safety Drills.

## IX. NEW BUSINESS

### A. Education/Operations Committee Meeting

1. Calendar Update Re: Afternoon Parent-Teacher Conferences (**Action Requested**)  
**Mr. Bouché moved to continue offering afternoon parent/teacher conference time each fall. This would be in addition to evening conference times, seconded by Mr. Webster. The motion carried.**

### B. Pandemic Experiences: Secondary Student Achievement & Engagement

Dr. Jennifer Rauscher shared an update regarding student achievement & engagement at the secondary level. We see the concerns in our student achievement data and hear from our staff that students are struggling, particularly those who are virtual learners. She described current and potential engagement efforts and achievement during the pandemic; current strategies and possible next steps.

## X. COMMITTEE UPDATES/BOARD REFERRALS

There were none.

## XI. OPEN FORUM

### A. Board Member Professional Growth & Development Report

Mr. Webster shared that he attended his first CESA 9 meeting. Ms. Zunker shared that she gave a recent lecture relating to ACT 31 and would be having another through the UW Extension.

### B. Legislative Liaison Report

Ms. Lo shared that the Governor would be hosting a listening session on December 16, 2020, at 6 pm related to the budget with a focus on schools.

### C. Superintendent Commentary

Dr. Hilts shared information regarding the recent change in quarantine dates by the CDC and how that would affect the District.

### D. Presiding Officer Commentary

Ms. Zunker thanked Dr. Hilts and Administration for working with the Elementary Teachers to adjust the schedule to allow for Professional Development Fridays. She wished everyone a happy and safe holiday and new year.

The Board Liaison report for December is as follows: Mr. Bouché met with the principals at Horace Mann, West, and G.D. Jones. Mr. Webster attended the CESA 9 Board meeting.

## XII. REQUEST FOR CLOSED SESSION PURSUANT TO STATE STATUTES

**Ms. Rusch moved to enter into closed session, seconded by Mr. McKee. The motion carried at 7:55 pm via a roll call vote 9-0.**

**James Bouché: Yes**  
**Jeff Leigh: Yes**  
**Ka Lo: Yes**  
**Beth Martin: Yes**  
**Pat McKee: Yes**  
**Jane Rusch: Yes**  
**Lance Trollop: Yes**  
**Lee Webster: Yes**  
**Tricia Zunker: Yes**

- A. Approve Administrators Contracts s. 19.85 (1)(c)
  - B. Evaluation of Superintendent of Schools s. 19.85(1)(c)
  - C. Reconvene in Open Session, to take further action if necessary and appropriate.
- XIII. ADJOURN

Respectfully Submitted,

KL:cp

Ka Lo,  
Board Clerk

WAUSAU SCHOOL DISTRICT  
APPROVAL OF BILLS

Education/Operations Committee of the Whole - December 21, 2020  
Board Meeting - January 11, 2021

2020-21 Budget  
November 17, 2020 to December 14, 2020

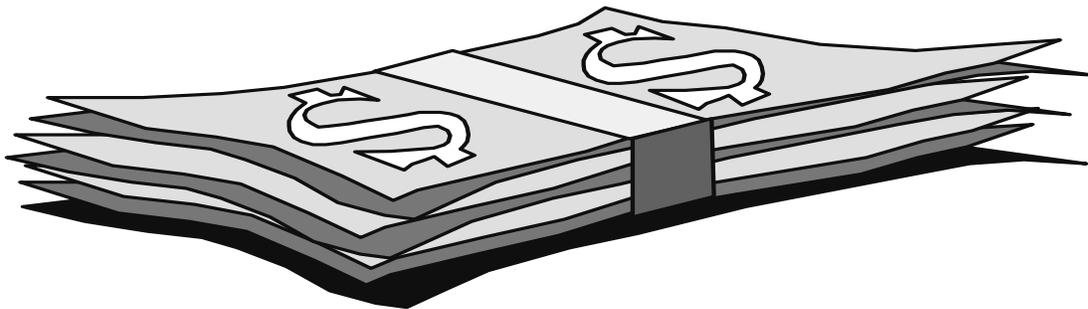
Vouchers 1053913-1054292, 202100356-202100424

<b>General Fund - Fund 10</b>	\$1,091,500.42
<b>Grants - Fund 11</b>	\$129,698.41
<b>Federal Projects Fund - Fund 20</b>	\$1,729.22
<b>Special Education - 27</b>	\$131,456.80
<b>Food Service Fund - Fund 50</b>	\$114,049.29
<b>Community Service Fund - Fund 80</b>	\$1,114.29
<b>Total</b>	<b>\$1,469,548.43</b>

Vouchers

<b>Capital Projects - Fund 49</b>	\$0.00
<b>Total</b>	<b>\$0.00</b>

# **WAUSAU SCHOOL DISTRICT**



## **BUDGET STATUS REPORT**

**Month Ending**

**December 31, 2020**

INVESTMENT PORTFOLIO  
December 31, 2020

<u>INSTITUTION</u>	<u>BALANCE</u>	<u>RATE</u>
Associated Bank	18,587,717.29	0 to.25%
BMO Financial Group	4,894,724.90	variable
CoVantage Credit Union	6,868.10	.30% to .48%
State of Wisconsin Investment Pool	5,942.70	1.14%
US Bank	-	0.10%
Wisconsin Investment Series Cooperative	1,424,663.55	.10% to 2.589%

BALANCE SHEET SUMMARY

December 31, 2020

ASSETS

General Fund	\$13,026,539.36
Special Projects Fund	\$0.00
Community Services Fund	\$266,151.08
Special Education	(\$4,665,816.40)
Food Service Fund	\$335,004.00
Trust Funds - Scholarships/Donations	\$638,324.81
HRA Account	\$5,209.87
Trust Funds - OPEB	\$4,894,724.90
Petty Cash Fund	\$500.00

Investments

General Fund	\$8,944,929.03
Debt Service Fund	\$1,110,111.69
Long Term Capital Improvement Trust Fund	\$779,848.77
Capital Projects Fund	\$0.00

Interest Receivable	\$543.63
Taxes Receivable	\$0.00
Accounts Receivable	\$480,676.21
Prepaid	\$0.00

TOTAL ASSETS \$25,816,746.95

LIABILITIES

Line of Credit	\$0.00
Salaries and Benefits Payable	\$5,546,476.39
Accrued Interest Payable	\$0.00
Accounts Payable	\$5,559.25

TOTAL LIABILITIES \$5,552,035.64

EQUITY - FUND BALANCE

General Fund Balance	\$14,595,797.68
Federal Programs Balance	\$0.00
Special Education	(\$5,055,793.33)
Debt Service Balance	\$1,158,135.69
Food Service Balance	\$313,227.11
Trust Fund Balance - Scholarships/Donations	\$646,072.63
Trust Fund Balance - OPEB	\$4,128,225.39
Community Service Balance	\$262,833.37

TOTAL FUND BALANCE \$16,048,498.54

Restricted for Insurance Claims	\$3,436,364.00
Restricted for Long Term Capital Improvement Trust Fund	\$779,848.77
Restricted for Construction	\$0.00

TOTAL EQUITY - FUND BALANCE \$20,264,711.31

TOTAL EQUITY AND LIABILITIES \$25,816,746.95

Fd	T	Loc	Obj	Func	Prj	OBJECT	2020-21 Revised Budget	December 2020-21 Monthly Activity	2020-21 FYTD Activity	Unexpended Balance
10	R	---	129	-----	---	OTHER SPECIAL PROJECTS FUND	15,000.00	0.00	0.00	15,000.00
10	R	---	211	-----	---	CURRENT PROPERTY TAX	30,417,700.00	0.00	0.00	30,417,700.00
10	R	---	212	-----	---	PROPERTY TAX CHARGEBACKS	154,450.00	0.00	0.00	154,450.00
10	R	---	213	-----	---	MOBILE HOME TAX	15,000.00	0.00	0.00	15,000.00
10	R	---	249	-----	---	TRANSPORTATION FEES-PRIVATE	20,000.00	0.00	2,319.33	17,680.67
10	R	---	271	-----	---	ADMISSIONS ATHL/SPRT	35,000.00	0.00	6,387.07	28,612.93
10	R	---	279	-----	---	OTH SCH ACTIVITY INC	57,500.00	9,047.64	28,657.59	28,842.41
10	R	---	280	-----	---	INT ON INVESTMENTS	200,000.00	1,244.82	13,560.33	186,439.67
10	R	---	292	-----	---	STUDENT FEES	65,000.00	9,117.90	35,651.68	29,348.32
10	R	---	293	-----	---	RENTALS	65,000.00	0.00	-1,434.00	66,434.00
10	R	---	341	-----	---	NON-OPEN ENROLL GENERAL TUIT	20,000.00	1,665.00	-55.99	20,055.99
10	R	---	345	-----	---	OPEN ENROLLMENT GEN. TUITION	2,403,518.00	0.00	0.00	2,403,518.00
10	R	---	515	-----	---	STATE AID TRANSIT/INT. SOURC	54,850.00	0.00	9,520.00	45,330.00
10	R	---	590	-----	---	OTHER REVENUE/ INT. SOURCES	18,332.00	0.00	0.00	18,332.00
10	R	---	612	-----	---	TRANSPORTATION AID	160,000.00	0.00	0.00	160,000.00
10	R	---	613	-----	---	LIBRARY AID	370,000.00	0.00	0.00	370,000.00
10	R	---	615	-----	---	Chapter 220	45,000.00	0.00	0.00	45,000.00
10	R	---	618	-----	---	BILINGUAL STATE AID	470,000.00	406,953.47	406,953.47	63,046.53
10	R	---	619	-----	---	OTHER STATE CATEGORICAL AID	40,000.00	0.00	1,738.60	38,261.40
10	R	---	621	-----	---	EQUALIZATION AID	58,759,414.00	14,464,887.00	23,025,299.00	35,734,115.00
10	R	---	630	-----	---	SPECIAL PROJECT GRNT	200,097.00	0.00	0.00	200,097.00
10	R	---	641	-----	---	STATE TUITION PAYMENTS	190,000.00	0.00	0.00	190,000.00
10	R	---	650	-----	---	STATE SAGE AID	1,633,421.00	0.00	531,039.00	1,102,382.00
10	R	---	660	-----	---	STATE REV. THROUGH LOCAL GOV	35,000.00	0.00	0.00	35,000.00
10	R	---	691	-----	---	STATE TAX EXEMPT AIDS	647,474.00	0.00	0.00	647,474.00
10	R	---	695	-----	---	PER PUPIL AID	4,211,662.00	0.00	0.00	4,211,662.00
10	R	---	861	-----	---	EQUIPMENT SALES	40,000.00	12,604.50	12,604.50	27,395.50
10	R	---	869	-----	---	OTHER PROPERTY SALES	0.00	0.00	98.40	-98.40
10	R	---	971	-----	---	REFUND OF PRIOR YEAR EXPENSE	200,000.00	4,401.20	206,857.55	-6,857.55
10	R	---	990	-----	---	MISCELLANEOUS	80,000.00	5,630.00	63,579.80	16,420.20
10	-	---	---	-----	---	GENERAL FUND	100,623,418.00	14,915,551.53	24,342,776.33	76,280,641.67

Fd	T	Loc	Obj	Func	Prj	OBJECT	2020-21 Revised Budget	December 2020-21 Monthly Activity	2020-21 FYTD Activity	Unexpended Balance
10	E	---	131	-----	---	STRAIGHT TIME	27,900.00	0.00	13,767.46	14,132.54
10	E	---	161	-----	---	ADMIN SALARY	599,243.05	60,435.83	306,284.98	292,958.07
10	E	---	164	-----	---	OTHER PROF SALARIES	1,165,709.15	145,437.28	638,090.41	527,618.74
10	E	---	166	-----	---	PRINCIPALS SALARY	2,101,558.02	240,922.22	1,131,750.93	969,807.09
10	E	---	167	-----	---	ASSIST PRINC SALARY	745,118.30	85,113.98	406,957.91	338,160.39
10	E	---	171	-----	---	INSTR SUB TEACHERS	50,074.00	1,649.88	11,393.45	38,680.55
10	E	---	172	-----	---	OTHER CERT SALARIES	1,814,974.92	205,052.09	731,070.50	1,083,904.42
10	E	---	173	-----	---	SUB TEACHER SALARIES	367,500.00	53,925.12	88,742.12	278,757.88
10	E	---	174	-----	---	PROF HEALTH SALARIES	147,428.51	16,848.35	90,136.80	57,291.71
10	E	---	175	-----	---	TEACHERS SALARIES	31,245,943.26	3,429,277.85	11,993,181.55	19,252,761.71
10	E	---	176	-----	---	L-TERM SUB TCHRS	278,250.00	87,921.86	173,559.33	104,690.67
10	E	---	178	-----	---	COACHING SALARIES	792,975.48	70,082.45	367,572.16	425,403.32
10	E	---	180	-----	---	SUPPORT SALARIES	194,984.28	26,724.05	99,339.75	95,644.53
10	E	---	181	-----	---	CUSTODIAL SALARIES	3,844,364.13	447,563.18	1,862,971.35	1,981,392.78
10	E	---	182	-----	---	TEACHR AIDE SALARIES	2,336,014.98	306,323.14	911,489.77	1,424,525.21
10	E	---	184	-----	---	ATTENDANCE OFFICE	52,877.82	7,827.21	24,509.06	28,368.76
10	E	---	185	-----	---	OTHER MUNIC SALARIES	842,177.80	95,122.95	389,640.92	452,536.88
10	E	---	186	-----	---	SECR-CLER SALARIES	1,973,161.90	220,704.80	862,330.59	1,110,831.31
10	E	---	187	-----	---	MAINT WORKER SALARY	115,815.26	13,678.22	61,092.29	54,722.97
10	E	---	188	-----	---	TEACHER AIDE-ENROLLMENT	40,000.00	0.00	0.00	40,000.00
10	E	---	189	-----	---	SEASONAL CUSTODIANS	2,000.00	0.00	0.00	2,000.00
10	E	---	194	-----	---	OTHER SUPV SALARIES	205,019.49	21,791.28	110,796.30	94,223.19
10	E	---	195	-----	---	MISC PAYROLLS	113,369.00	3,506.71	17,427.14	95,941.86
10	E	---	211	-----	---	RET-EMPLR PAID	9,374.00	0.00	48.12	9,325.88
10	E	---	212	-----	---	RET-EMPLR CONTRIBTN	3,242,625.88	359,643.47	1,329,765.62	1,912,860.26
10	E	---	218	-----	---	CONTR TO EMPLOYEE BENEFIT TR	1,145,538.38	126,965.54	469,622.31	675,916.07
10	E	---	221	-----	---	MEDICARE-EMPLOYER CONTRIBUTI	694,007.98	77,361.96	281,553.02	412,454.96
10	E	---	222	-----	---	S S EMPLR CON	3,005,016.59	329,090.32	1,200,872.83	1,804,143.76
10	E	---	230	-----	---	GROUP LIFE INS	99,035.95	8,983.32	38,278.60	60,757.35
10	E	---	243	-----	---	DENTAL INSURANCE	768,196.90	65,296.21	334,335.33	433,861.57
10	E	---	248	-----	---	HOSPITAL SURGICL INS	12,155,153.04	1,002,370.25	4,332,635.29	7,822,517.75
10	E	---	251	-----	---	DISABILITY INSURANCE	155,454.24	12,463.33	53,952.14	101,502.10
10	E	---	291	-----	---	COLLEGE CREDIT REIMB	40,000.00	0.00	7,325.49	32,674.51
10	E	---	292	-----	---	ANNUITY PAYMENTS BY DISTRICT	10,000.00	0.00	0.00	10,000.00
10	E	---	293	-----	---	MISC BENEFITS	135,000.00	0.00	0.00	135,000.00
10	E	---	299	-----	---	MISC BENEFITS	8,000.00	0.00	17,490.00	9,490.00-
10	E	---	310	-----	---	PERSONAL SERVICES	1,319,387.00	83,937.99	515,169.77	804,217.23
10	E	---	321	-----	---	TECH RELATED REPAIRS & MAINT	82,000.00	23,410.93	62,777.63	19,222.37
10	E	---	324	-----	---	MAINTENANCE SERVICES	843,027.00	253,599.35	991,739.78	148,712.78-
10	E	---	325	-----	---	VEHICLE AND EQUIPMENT RENTAL	94,388.00	2,586.50	8,562.91	85,825.09

Fd	T	Loc	Obj	Func	Prj	OBJECT	2020-21 Revised Budget	December 2020-21 Monthly Activity	2020-21 FYTD Activity	Unexpended Balance
10	E	---	327	-----	---	CONSTRUCTION SERVICE	1,060,992.00	0.00	967,934.16	93,057.84
10	E	---	328	-----	---	BUILDING RENTAL	16,252.00	874.77	8,955.17	7,296.83
10	E	---	329	-----	---	CLEANING SERVICES	305,004.00	1,492.50	3,401.00	301,603.00
10	E	---	331	-----	---	GAS FOR HEAT	462,214.00	38,001.32	86,324.44	375,889.56
10	E	---	336	-----	---	ELECT NOT FOR HEAT	1,421,685.00	91,508.16	515,016.58	906,668.42
10	E	---	337	-----	---	WATER	111,007.00	9,611.10	20,993.69	90,013.31
10	E	---	338	-----	---	SEWER	76,498.00	6,054.53	14,756.05	61,741.95
10	E	---	339	-----	---	OTHER UTILITIES	77,430.00	8,549.09	-1,635.23	79,065.23
10	E	---	341	-----	---	PUPIL TRANSPORTATION	2,586,131.00	184,718.98	588,629.26	1,997,501.74
10	E	---	342	-----	---	EMPLOYEE TRAVEL	172,896.00	768.53	9,497.71	163,398.29
10	E	---	345	-----	---	PUPIL LODGING & MEALS	30,488.00	0.00	819.80	29,668.20
10	E	---	348	-----	---	VEHICLE FUEL	308,195.00	10,656.93	29,312.01	278,882.99
10	E	---	351	-----	---	ADVERTISING	14,400.00	637.59	4,050.43	10,349.57
10	E	---	352	-----	---	PHOTOGRAPHY	3,450.00	0.00	0.00	3,450.00
10	E	---	353	-----	---	POSTAGE	87,494.00	6,599.63	35,618.57	51,875.43
10	E	---	354	-----	---	PRINTING & BINDING	253,858.00	15,654.35	87,685.71	166,172.29
10	E	---	355	-----	---	TELEPHONE	137,424.00	5,925.12	49,290.07	88,133.93
10	E	---	358	-----	---	ON-LINE COMMUNICATIONS	225,301.00	84.35	125,934.00	99,367.00
10	E	---	359	-----	---	OTHER COMMUNICATIONS	22,180.00	60.00	23,256.77	1,076.77-
10	E	---	360	-----	---	INFORMATION TECHNOLOGY	249,915.00	19,293.95	848,573.03	598,658.03-
10	E	---	362	-----	---	SOFTWARE AS A SERVICE	750.00	1,380.00	1,380.00	630.00-
10	E	---	382	-----	---	PAYMENTS TO WI SCHOOL DISTRI	4,067,492.00	0.00	0.00	4,067,492.00
10	E	---	386	-----	---	PAYMENT TO CESA-SERVICES	287,050.00	400.00	63,774.16	223,275.84
10	E	---	387	-----	---	PAYMENTS TO STATE	1,650,043.00	7,910.98	8,468.68	1,641,574.32
10	E	---	389	-----	---	PAYMENT TO WTCS	536,265.00	267,137.78	286,424.22	249,840.78
10	E	---	411	-----	---	GENERAL SUPPLIES	1,143,275.00	72,372.90	694,267.45	449,007.55
10	E	---	413	-----	---	COMPUTER SUPPLIES	2,200.00	0.00	41.85	2,158.15
10	E	---	415	-----	---	FOOD	51,794.00	3,013.26	5,991.28	45,802.72
10	E	---	416	-----	---	MEDICAL SUPPLIES	10,900.00	1,313.89	4,093.12	6,806.88
10	E	---	417	-----	---	PAPER	120,319.00	-2,035.02	25,455.41	94,863.59
10	E	---	420	-----	---	APPAREL	6,468.00	613.35	9,535.50	3,067.50-
10	E	---	431	-----	---	AUDIO-VISUAL MEDIA	7,208.00	599.76	6,908.91	299.09
10	E	---	432	-----	---	LIBRARY BOOKS	239,279.00	7,172.67	22,334.55	216,944.45
10	E	---	433	-----	---	NEWSPAPERS	2,406.00	212.45	1,387.53	1,018.47
10	E	---	434	-----	---	PERIODICALS	7,713.00	365.55	10,507.23	2,794.23-
10	E	---	439	-----	---	OTHER MEDIA	10,212.00	356.95	327.93	9,884.07
10	E	---	440	-----	---	N-CAPITAL EQUIPMENT	965,046.00	20,499.31	136,882.16	828,163.84
10	E	---	449	-----	---	OTHER NON-CAPITAL OBJECTS	766.00	0.00	0.00	766.00
10	E	---	460	-----	---	EQUIPMENT COMPONENTS	5,118.00	69.99	966.63	4,151.37
10	E	---	470	-----	---	TEXTBOOKS & WORKBOOKS	429,520.00	14,012.91	188,119.40	241,400.60

Fd	T	Loc	Obj	Func	Prj	OBJECT	2020-21 Revised Budget	December 2020-21 Monthly Activity	2020-21 FYTD Activity	Unexpended Balance
10	E	---	471	-----	---	TEXTBOOKS	0.00	0.00	556.38	556.38-
10	E	---	472	-----	---	WORKBOOKS	750.00	0.00	0.00	750.00
10	E	---	473	-----	---	SHEET MUSIC	11,730.00	711.54	830.04	10,899.96
10	E	---	479	-----	---	OTHER INSTRUCTIONAL BOOKS	0.00	1,689.44	1,972.95	1,972.95-
10	E	---	480	-----	---	NON-INSTRUCTIONAL COMPUTER S	224,694.00	0.00	178,879.66	45,814.34
10	E	---	481	-----	---	TECHNOLOGY SUPPLIES	1,500.00	0.00	1,392.32	107.68
10	E	---	482	-----	---	NON-CAPITAL HARDWARE	867,556.00	29,735.78	610,833.22	256,722.78
10	E	---	483	-----	---	NON-CAPITAL SOFTWARE	83,536.00	2,254.06	18,491.58	65,044.42
10	E	---	490	-----	---	OTHER NON-CAPITAL OBJECTS	1,280.00	540.00	2,036.76	756.76-
10	E	---	550	-----	---	EQUIPMENT ADDITION	0.00	0.00	-9,750.00	9,750.00
10	E	---	551	-----	---	EQUIP PURCHASE ADDN	14,461.00	0.00	-39.00	14,500.00
10	E	---	553	-----	---	EQUIP/VEHICLE PURCHASE	15,746.00	0.00	10,625.00	5,121.00
10	E	---	561	-----	---	EQUIPMENT REPLACE	33,235.00	0.00	514.00	32,721.00
10	E	---	563	-----	---	EQUIP/VEHICLE REPLACEMENT	660.00	25,326.63	77,858.39	77,198.39-
10	E	---	581	-----	---	TECHNOLOGY RELATED HARDWARE	42,000.00	0.00	40,491.97	1,508.03
10	E	---	678	-----	---	CAPITAL LEASE PRINCIPAL	360,000.00	3,772.27	37,477.19	322,522.81
10	E	---	688	-----	---	CAPITAL LEASE INTEREST	22,000.00	682.89	7,559.13	14,440.87
10	E	---	711	-----	---	DIST LIABILITY INS	73,212.00	0.00	125.00	73,087.00
10	E	---	712	-----	---	DIST PROPERTY INS	182,332.00	0.00	0.00	182,332.00
10	E	---	713	-----	---	WORKERS COMPENSATION	650,331.00	50,157.23	347,822.85	302,508.15
10	E	---	730	-----	---	UNEMPLOYMENT COMP	31,828.00	2,393.82	76,249.36	44,421.36-
10	E	---	941	-----	---	DISTRICT DUES & FEES	108,942.00	1,933.61	41,787.54	67,154.46
10	E	---	942	-----	---	EMPLOYEE DUES & FEES	787.00	0.00	545.94	241.06
10	E	---	943	-----	---	PUPIL DUES & FEES	43,195.00	119.35	16,089.35	27,105.65
10	E	---	972	-----	---	REFND RECPT N-AIDBLE	11,930.00	0.00	58,726.07	46,796.07-
10	-	---	---	-----	---	GENERAL FUND	92,811,007.31	8,800,821.87	36,342,588.54	56,468,418.77

Fd	T	Loc	Obj	Func	Prj	OBJECT	2020-21 Revised Budget	December 2020-21 Monthly Activity	2020-21 FYTD Activity	Unexpended Balance
11	R	---	630	-----	---	SPECIAL PROJECT GRNT	90,273.00	0.00	-6,298.31	96,571.31
11	R	---	699	-----	---	OTHER STATE REVENUE	432,633.00	0.00	0.00	432,633.00
11	R	---	713	-----	---	VOCATIONAL EDUC ACT	90,211.00	6,835.92	8,335.92	81,875.08
11	R	---	730	-----	---	SPECIAL PROJ GRANT THROUGH D	2,598,908.00	0.00	113,791.07	2,485,116.93
11	R	---	751	-----	---	ESEA TITLE 1	1,632,413.00	0.00	162,511.06	1,469,901.94
11	-	---	---	-----	---	GENERAL GRANTS	4,844,438.00	6,835.92	278,339.74	4,566,098.26

Fd	T	Loc	Obj	Func	Prj	OBJECT	2020-21 Revised Budget	December 2020-21 Monthly Activity	2020-21 FYTD Activity	Unexpended Balance
11	E	---	164	-----	---	OTHER PROF SALARIES	47,500.26	5,496.03	26,054.26	21,446.00
11	E	---	171	-----	---	INSTR SUB TEACHERS	10,237.00	0.00	0.00	10,237.00
11	E	---	172	-----	---	OTHER CERT SALARIES	0.00	0.00	5,523.75	5,523.75-
11	E	---	175	-----	---	TEACHERS SALARIES	1,311,808.24	105,673.99	592,751.44	719,056.80
11	E	---	182	-----	---	TEACHR AIDE SALARIES	164,639.37	23,450.04	71,808.69	92,830.68
11	E	---	183	-----	---	COOKS SALARIES	0.00	0.00	1,395.77	1,395.77-
11	E	---	185	-----	---	OTHER MUNIC SALARIES	230,369.97	25,126.20	76,102.22	154,267.75
11	E	---	186	-----	---	SECR-CLER SALARIES	360,791.56	2,571.77	16,607.10	344,184.46
11	E	---	212	-----	---	RET-EMPLR CONTRIBTN	143,675.73	10,567.16	51,862.55	91,813.18
11	E	---	218	-----	---	CONTR TO EMPLOYEE BENEFIT TR	34,596.46	3,016.47	11,248.50	23,347.96
11	E	---	221	-----	---	MEDICARE-EMPLOYER CONTRIBUTI	25,839.24	2,238.72	10,728.70	15,110.54
11	E	---	222	-----	---	S S EEMPLR CON	130,507.19	9,572.51	45,874.19	84,633.00
11	E	---	230	-----	---	GROUP LIFE INS	4,430.02	176.38	1,198.12	3,231.90
11	E	---	243	-----	---	DENTAL INSURANCE	22,033.60	1,983.95	8,891.02	13,142.58
11	E	---	248	-----	---	HOSPITAL SURGICL INS	338,025.69	30,779.98	114,378.11	223,647.58
11	E	---	251	-----	---	DISABILITY INSURANCE	4,937.79	373.82	1,594.99	3,342.80
11	E	---	310	-----	---	PERSONAL SERVICES	697,718.00	78,485.00	168,615.69	529,102.31
11	E	---	321	-----	---	TECH RELATED REPAIRS & MAINT	7,846.00	0.00	0.00	7,846.00
11	E	---	324	-----	---	MAINTENANCE SERVICES	5,394.00	0.00	0.00	5,394.00
11	E	---	341	-----	---	PUPIL TRANSPORTATION	11,856.00	0.00	0.00	11,856.00
11	E	---	342	-----	---	EMPLOYEE TRAVEL	66,676.00	0.00	180.13	66,495.87
11	E	---	353	-----	---	POSTAGE	0.00	0.00	96.20	96.20-
11	E	---	354	-----	---	PRINTING & BINDING	0.00	0.00	1,576.84	1,576.84-
11	E	---	358	-----	---	ON-LINE COMMUNICATIONS	125,000.00	9,654.79	19,295.28	105,704.72
11	E	---	360	-----	---	INFORMATION TECHNOLOGY	101,301.00	4,791.00	22,894.00	78,407.00
11	E	---	362	-----	---	SOFTWARE AS A SERVICE	24,268.00	880.00	34,032.68	9,764.68-
11	E	---	370	-----	---	EDUC SERV N-GOVT	11,358.00	8,059.42	8,059.42	3,298.58
11	E	---	371	-----	---	INSTR PAYMENTS-PRIV VENDOR	19,146.00	0.00	0.00	19,146.00
11	E	---	386	-----	---	PAYMENT TO CESA-SERVICES	5,448.00	350.00	7,150.00	1,702.00-
11	E	---	387	-----	---	PAYMENTS TO STATE	14,068.00	0.00	0.00	14,068.00
11	E	---	410	-----	---	SUPPLIES & MATERIALS	0.00	35.85	35.85	35.85-
11	E	---	411	-----	---	GENERAL SUPPLIES	319,330.00	7,627.63	15,848.86	303,481.14
11	E	---	415	-----	---	FOOD	649.00	659.68	1,292.83	643.83-
11	E	---	416	-----	---	MEDICAL SUPPLIES	17,415.00	0.00	17,414.64	0.36
11	E	---	439	-----	---	OTHER MEDIA	5,949.00	0.00	0.00	5,949.00
11	E	---	440	-----	---	N-CAPITAL EQUIPMENT	86,098.00	0.00	141,341.01	55,243.01-
11	E	---	470	-----	---	TEXTBOOKS & WORKBOOKS	161,195.00	0.00	6,783.95	154,411.05
11	E	---	481	-----	---	TECHNOLOGY SUPPLIES	5,927.00	0.00	2,242.77	3,684.23
11	E	---	482	-----	---	NON-CAPITAL HARDWARE	254,866.00	0.00	36,019.21	218,846.79
11	E	---	483	-----	---	NON-CAPITAL SOFTWARE	13,061.00	0.00	-202.00	13,263.00

Fd	T	Loc	Obj	Func	Prj	OBJECT	2020-21 Revised Budget	December 2020-21 Monthly Activity	2020-21 FYTD Activity	Unexpended Balance
11	E	---	490	-----	---	OTHER NON-CAPITAL OBJECTS	0.00	317,076.02	389,628.09	389,628.09-
11	E	---	943	-----	---	PUPIL DUES & FEES	5,408.00	0.00	0.00	5,408.00
11	-	---	---	-----	---	GENERAL GRANTS	4,789,369.12	648,646.41	1,908,324.86	2,881,044.26

Fd	T	Loc	Obj	Func	Prj	OBJECT	2020-21 Revised Budget	December 2020-21 Monthly Activity	2020-21 FYTD Activity	Unexpended Balance
21	R	---	291	-----	---	GIFTS, FUNDRAISING, CONTRIBU	75,000.00	2,575.20	16,925.20	58,074.80
21	-	---	---	-----	---	DONATIONS	75,000.00	2,575.20	16,925.20	58,074.80

Fd	T	Loc	Obj	Func	Prj	OBJECT	2020-21 Revised Budget	December 2020-21 Monthly Activity	2020-21 FYTD Activity	Unexpended Balance
21	E	---	310	-----	---	PERSONAL SERVICES	3,000.00	0.00	2,500.00	500.00
21	E	---	328	-----	---	BUILDING RENTAL	4,844.00	0.00	0.00	4,844.00
21	E	---	354	-----	---	PRINTING & BINDING	160.00	0.00	0.00	160.00
21	E	---	360	-----	---	INFORMATION TECHNOLOGY	0.00	3,029.45	4,884.80	4,884.80-
21	E	---	411	-----	---	GENERAL SUPPLIES	21,185.00	1,262.04	11,403.34	9,781.66
21	E	---	415	-----	---	FOOD	6,330.00	387.11	1,426.58	4,903.42
21	E	---	440	-----	---	N-CAPITAL EQUIPMENT	38,481.00	0.00	20.94	38,460.06
21	E	---	941	-----	---	DISTRICT DUES & FEES	1,000.00	0.00	0.00	1,000.00
21	-	---	---	-----	---	DONATIONS	75,000.00	4,678.60	20,235.66	54,764.34

Fd	T	Loc	Obj	Func	Prj	OBJECT	2020-21 Revised Budget	December 2020-21 Monthly Activity	2020-21 FYTD Activity	Unexpended Balance
27	R	---	110	-----	---	GENERAL	10,447,095.00	0.00	0.00	10,447,095.00
27	R	---	346	-----	---	NON-OPEN ENROLL SP ED TUITIO	145,000.00	0.00	0.00	145,000.00
27	R	---	611	-----	---	HANDICAPPED AID	3,658,788.00	614,985.00	1,229,969.00	2,428,819.00
27	R	---	625	-----	---	HIGH COST SPECIAL EDUC AID	50,000.00	0.00	0.00	50,000.00
27	R	---	630	-----	---	SPECIAL PROJECT GRNT	62,168.00	0.00	-5,259.50	67,427.50
27	R	---	697	-----	---	AID FOR SPECIAL ED TRANSITIO	25,000.00	0.00	0.00	25,000.00
27	R	---	730	-----	---	SPECIAL PROJ GRANT THROUGH D	1,587,961.00	103,189.24	101,799.20	1,486,161.80
27	R	---	780	-----	---	FED AID STATE AGENCY. NOT DP	450,000.00	27,415.08	75,520.94	374,479.06
27	-	---	---	-----	---	SPECIAL EDUCATION	16,426,012.00	745,589.32	1,402,029.64	15,023,982.36

Fd	T	Loc	Obj	Func	Prj	OBJECT	2020-21 Revised Budget	December 2020-21 Monthly Activity	2020-21 FYTD Activity	Unexpended Balance
27	E	---	164	-----	---	OTHER PROF SALARIES	424,664.04	47,900.12	212,118.67	212,545.37
27	E	---	172	-----	---	OTHER CERT SALARIES	951,480.86	105,912.33	372,447.11	579,033.75
27	E	---	173	-----	---	SUB TEACHER SALARIES	32,130.00	6,523.20	9,725.77	22,404.23
27	E	---	174	-----	---	PROF HEALTH SALARIES	60,013.05	6,881.73	35,094.75	24,918.30
27	E	---	175	-----	---	TEACHERS SALARIES	6,960,020.89	789,985.61	2,703,294.03	4,256,726.86
27	E	---	176	-----	---	L-TERM SUB TCHRS	76,500.00	14,086.62	30,630.24	45,869.76
27	E	---	182	-----	---	TEACHR AIDE SALARIES	1,892,266.22	265,532.69	773,775.05	1,118,491.17
27	E	---	185	-----	---	OTHER MUNIC SALARIES	191,808.61	22,176.12	65,373.82	126,434.79
27	E	---	186	-----	---	SECR-CLER SALARIES	88,681.42	8,543.74	37,557.61	51,123.81
27	E	---	211	-----	---	RET-EMPLR PAID	2,057.00	0.00	0.00	2,057.00
27	E	---	212	-----	---	RET-EMPLR CONTRIBTN	709,159.24	83,922.96	281,614.38	427,544.86
27	E	---	218	-----	---	CONTR TO EMPLOYEE BENEFIT TR	218,086.72	24,711.21	85,384.37	132,702.35
27	E	---	221	-----	---	MEDICARE-EMPLOYER CONTRIBUTI	150,975.08	17,510.24	57,989.04	92,986.04
27	E	---	222	-----	---	S S EEMPLR CON	654,354.68	74,872.04	247,954.39	406,400.29
27	E	---	230	-----	---	GROUP LIFE INS	19,284.40	1,705.68	6,637.52	12,646.88
27	E	---	243	-----	---	DENTAL INSURANCE	179,006.68	14,482.98	68,503.04	110,503.64
27	E	---	248	-----	---	HOSPITAL SURGICL INS	2,776,055.97	228,231.39	930,468.77	1,845,587.20
27	E	---	251	-----	---	DISABILITY INSURANCE	35,927.81	2,789.92	11,632.98	24,294.83
27	E	---	310	-----	---	PERSONAL SERVICES	52,908.00	4,796.00	40,292.00	12,616.00
27	E	---	324	-----	---	MAINTENANCE SERVICES	3,466.00	0.00	2,152.80	1,313.20
27	E	---	328	-----	---	BUILDING RENTAL	41,270.00	1,258.80	12,014.40	29,255.60
27	E	---	341	-----	---	PUPIL TRANSPORTATION	757,528.00	121,681.46	184,096.05	573,431.95
27	E	---	342	-----	---	EMPLOYEE TRAVEL	31,099.00	0.00	0.00	31,099.00
27	E	---	343	-----	---	CONTRCT SERV TRAVEL	330.00	0.00	0.00	330.00
27	E	---	348	-----	---	VEHICLE FUEL	63,289.00	3,040.15	5,308.64	57,980.36
27	E	---	353	-----	---	POSTAGE	4,615.00	53.22	598.36	4,016.64
27	E	---	354	-----	---	PRINTING & BINDING	30,731.00	1,114.80	4,106.65	26,624.35
27	E	---	355	-----	---	TELEPHONE	4,127.00	122.53	729.39	3,397.61
27	E	---	360	-----	---	INFORMATION TECHNOLOGY	0.00	3,596.00	23,566.11	23,566.11-
27	E	---	362	-----	---	SOFTWARE AS A SERVICE	50,514.00	27,094.83	76,952.56	26,438.56-
27	E	---	370	-----	---	EDUC SERV N-GOVT	0.00	0.00	12,192.71	12,192.71-
27	E	---	382	-----	---	PAYMENTS TO WI SCHOOL DISTRI	45,000.00	0.00	4,420.00	40,580.00
27	E	---	383	-----	---	PAYMENT TO CCDEB	33,290.00	0.00	0.00	33,290.00
27	E	---	385	-----	---	PAYMENT TO COUNTY	0.00	0.00	145.15	145.15-
27	E	---	386	-----	---	PAYMENT TO CESA-SERVICES	63,812.00	0.00	18,909.00	44,903.00
27	E	---	387	-----	---	PAYMENTS TO STATE	1,552.00	0.00	0.00	1,552.00
27	E	---	389	-----	---	PAYMENT TO WTCS	103,999.00	67,668.64	67,668.64	36,330.36
27	E	---	411	-----	---	GENERAL SUPPLIES	5,532.00	17,963.39	44,473.23	38,941.23-
27	E	---	415	-----	---	FOOD	0.00	25.66	49.92	49.92-
27	E	---	417	-----	---	PAPER	0.00	0.00	7.56	7.56-

Fd	T	Loc	Obj	Func	Prj	OBJECT	2020-21 Revised Budget	December 2020-21 Monthly Activity	2020-21 FYTD Activity	Unexpended Balance
27	E	---	420	-----	---	APPAREL	0.00	0.00	55.42	55.42-
27	E	---	440	-----	---	N-CAPITAL EQUIPMENT	0.00	31.43	14,252.61	14,252.61-
27	E	---	470	-----	---	TEXTBOOKS & WORKBOOKS	0.00	0.00	403.32	403.32-
27	E	---	471	-----	---	TEXTBOOKS	0.00	0.00	5,063.00	5,063.00-
27	E	---	472	-----	---	WORKBOOKS	0.00	0.00	3,377.97	3,377.97-
27	E	---	482	-----	---	NON-CAPITAL HARDWARE	0.00	0.00	924.99	924.99-
27	E	---	483	-----	---	NON-CAPITAL SOFTWARE	0.00	0.00	1,424.95	1,424.95-
27	E	---	490	-----	---	OTHER NON-CAPITAL OBJECTS	3,285.00	0.00	3,200.00	85.00
27	E	---	936	-----	---	SP EDUC AID TRANSITED TO OTH	38,500.00	0.00	0.00	38,500.00
27	E	---	942	-----	---	EMPLOYEE DUES & FEES	2,311.00	0.00	0.00	2,311.00
27	E	---	943	-----	---	PUPIL DUES & FEES	1,469.00	0.00	0.00	1,469.00
27	E	---	949	-----	---	OTHER DUES & FEES	5,051.00	0.00	1,236.00	3,815.00
27	-	---	---	-----	---	SPECIAL EDUCATION	16,766,150.67	1,964,215.49	6,457,822.97	10,308,327.70

Fd	T	Loc	Obj	Func	Prj	OBJECT	2020-21 Revised Budget	December 2020-21 Monthly Activity	2020-21 FYTD Activity	Unexpended Balance
29	R	---	799	-----	---	OTHER FEDERAL REVENUE	162,316.00	0.00	0.00	162,316.00
29	-	---	---	-----	---	OTHER SPECIAL PROJECT FUNDS	162,316.00	0.00	0.00	162,316.00

Fd	T	Loc	Obj	Func	Prj	OBJECT	2020-21 Revised Budget	December 2020-21 Monthly Activity	2020-21 FYTD Activity	Unexpended Balance
29	E	---	310	-----	---	PERSONAL SERVICES	60,301.00	0.00	0.00	60,301.00
29	E	---	342	-----	---	EMPLOYEE TRAVEL	8,227.00	0.00	0.00	8,227.00
29	E	---	354	-----	---	PRINTING & BINDING	119.00	0.00	0.00	119.00
29	E	---	360	-----	---	INFORMATION TECHNOLOGY	70,644.00	0.00	0.00	70,644.00
29	E	---	383	-----	---	PAYMENT TO CCDEB	308.00	0.00	0.00	308.00
29	E	---	386	-----	---	PAYMENT TO CESA-SERVICES	6,601.00	0.00	0.00	6,601.00
29	E	---	411	-----	---	GENERAL SUPPLIES	166.00	0.00	0.00	166.00
29	E	---	480	-----	---	NON-INSTRUCTIONAL COMPUTER S	3,297.00	0.00	0.00	3,297.00
29	E	---	482	-----	---	NON-CAPITAL HARDWARE	63.00	0.00	0.00	63.00
29	E	---	490	-----	---	OTHER NON-CAPITAL OBJECTS	1,915.00	0.00	0.00	1,915.00
29	E	---	810	-----	---	TRANSFER TO GENERAL FUND	9,419.00	0.00	0.00	9,419.00
29	E	---	941	-----	---	DISTRICT DUES & FEES	126.00	0.00	0.00	126.00
29	E	---	942	-----	---	EMPLOYEE DUES & FEES	1,130.00	0.00	0.00	1,130.00
29	-	---	---	-----	---	OTHER SPECIAL PROJECT FUNDS	162,316.00	0.00	0.00	162,316.00

Fd	T	Loc	Obj	Func	Prj	OBJECT	2020-21 Revised Budget	December 2020-21 Monthly Activity	2020-21 FYTD Activity	Unexpended Balance
38	R	---	110	-----	---	GENERAL	75,689.00	0.00	0.00	75,689.00
38	R	---	211	-----	---	CURRENT PROPERTY TAX	2,109,346.00	0.00	0.00	2,109,346.00
38	R	---	280	-----	---	INT ON INVESTMENTS	0.00	125.92	423.32	-423.32
38	-	---	---	-----	---	NON-REFERENDUM DEBT SERVICE	2,185,035.00	125.92	423.32	2,184,611.68

Fd	T	Loc	Obj	Func	Prj	OBJECT	2020-21 Revised Budget	December 2020-21 Monthly Activity	2020-21 FYTD Activity	Unexpended Balance
38	E	---	673	-----	---	PRINC L-TERM LOANS	1,895,000.00	0.00	0.00	1,895,000.00
38	E	---	683	-----	---	INT L-TERM LOANS	313,435.00	0.00	156,717.50	156,717.50
38	-	---	---	-----	---	NON-REFERENDUM DEBT SERVICE	2,208,435.00	0.00	156,717.50	2,051,717.50

Fd	T	Loc	Obj	Func	Prj	OBJECT	2020-21 Revised Budget	December 2020-21 Monthly Activity	2020-21 FYTD Activity	Unexpended Balance
39	R	---	211	-----	---	CURRENT PROPERTY TAX	14,055,000.00	0.00	0.00	14,055,000.00
39	R	---	280	-----	---	INT ON INVESTMENTS	0.00	0.03	630.51	-630.51
39	-	---	---	-----	---	DEBT SERVICE-REFERENDUM APPR	14,055,000.00	0.03	630.51	14,054,369.49

Fd	T	Loc	Obj	Func	Prj	OBJECT	2020-21 Revised Budget	December 2020-21 Monthly Activity	2020-21 FYTD Activity	Unexpended Balance
39	E	---	675	-----	---	PRINC L-TERM BONDS	13,304,554.00	0.00	0.00	13,304,554.00
39	E	---	685	-----	---	INT L-TERM BONDS	976,480.00	0.00	488,240.25	488,239.75
39	-	---	---	-----	---	DEBT SERVICE-REFERENDUM APPR	14,281,034.00	0.00	488,240.25	13,792,793.75

Fd	T	Loc	Obj	Func	Prj	OBJECT	2020-21 Revised Budget	December 2020-21 Monthly Activity	2020-21 FYTD Activity	Unexpended Balance
46	R	---	280	-----	---	INT ON INVESTMENTS	0.00	-194.31	69.45	-69.45
46	-	---	---	-----	---	LONG TERM CAPITAL IMPR TRUST	0.00	-194.31	69.45	-69.45

Fd	T	Loc	Obj	Func	Prj	OBJECT	2020-21 Revised Budget	December 2020-21 Monthly Activity	2020-21 FYTD Activity	Unexpended Balance
50	R	---	251	-----	---	PUPILS	1,040,000.00	-390.00	-1,890.00	1,041,890.00
50	R	---	252	-----	---	ADULTS	36,000.00	1,697.05	1,697.05	34,302.95
50	R	---	259	-----	---	OTH FOOD SERV SALES	165,000.00	6,648.60	5,463.19	159,536.81
50	R	---	280	-----	---	INT ON INVESTMENTS	5,000.00	0.00	0.00	5,000.00
50	R	---	617	-----	---	FOOD SERVICE AID	70,000.00	0.00	0.00	70,000.00
50	R	---	714	-----	---	USDA COMMODITIES	280,000.00	0.00	0.00	280,000.00
50	R	---	717	-----	---	FEDERAL FOOD SERVICE AID	2,170,000.00	269,917.46	616,852.10	1,553,147.90
50	R	---	730	-----	---	SPECIAL PROJ GRANT THROUGH D	13,500.00	0.00	12,296.20	1,203.80
50	R	---	861	-----	---	EQUIPMENT SALES	6,000.00	0.00	0.00	6,000.00
50	-	---	---	-----	---	FOOD SERVICE FUND	3,785,500.00	277,873.11	634,418.54	3,151,081.46

Fd	T	Loc	Obj	Func	Prj	OBJECT	2020-21 Revised Budget	December 2020-21 Monthly Activity	2020-21 FYTD Activity	Unexpended Balance
50	E	---	181	-----	---	CUSTODIAL SALARIES	72,699.16	6,191.07	26,946.86	45,752.30
50	E	---	183	-----	---	COOKS SALARIES	1,211,703.51	151,165.97	459,564.25	752,139.26
50	E	---	185	-----	---	OTHER MUNIC SALARIES	57,111.94	6,447.38	30,694.76	26,417.18
50	E	---	186	-----	---	SECR-CLER SALARIES	63,893.18	7,127.82	31,108.11	32,785.07
50	E	---	191	-----	---	FOOD SERVICE SUPVSR	80,561.96	9,180.18	43,464.96	37,097.00
50	E	---	211	-----	---	RET-EMPLR PAID	222.00	0.00	0.00	222.00
50	E	---	212	-----	---	RET-EMPLR CONTRIBTN	90,095.51	10,948.73	35,944.05	54,151.46
50	E	---	218	-----	---	CONTR TO EMPLOYEE BENEFIT TR	6,248.24	688.51	3,192.33	3,055.91
50	E	---	221	-----	---	MEDICARE-EMPLOYEE CONTRIBUTI	20,995.20	2,452.60	7,900.13	13,095.07
50	E	---	222	-----	---	S S EMPLR CON	90,723.98	10,486.98	33,779.60	56,944.38
50	E	---	230	-----	---	GROUP LIFE INS	3,167.04	263.93	1,119.61	2,047.43
50	E	---	243	-----	---	DENTAL INSURANCE	38,235.28	2,549.74	10,091.81	28,143.47
50	E	---	248	-----	---	HOSPITAL SURGICL INS	619,484.81	38,315.33	163,232.78	456,252.03
50	E	---	251	-----	---	DISABILITY INSURANCE	3,980.82	353.15	1,454.16	2,526.66
50	E	---	310	-----	---	PERSONAL SERVICES	20,400.00	0.00	3,666.72	16,733.28
50	E	---	324	-----	---	MAINTENANCE SERVICES	35,000.00	0.00	15,757.16	19,242.84
50	E	---	342	-----	---	EMPLOYEE TRAVEL	2,050.00	0.00	302.71	1,747.29
50	E	---	348	-----	---	VEHICLE FUEL	600.00	0.00	0.00	600.00
50	E	---	353	-----	---	POSTAGE	0.00	12.15	6,806.06	6,806.06-
50	E	---	354	-----	---	PRINTING & BINDING	6,200.00	169.18	1,692.06	4,507.94
50	E	---	387	-----	---	PAYMENTS TO STATE	2,750.00	1,313.73	1,313.73	1,436.27
50	E	---	411	-----	---	GENERAL SUPPLIES	82,335.00	6,502.23	32,089.32	50,245.68
50	E	---	415	-----	---	FOOD	1,608,704.00	115,143.20	341,474.39	1,267,229.61
50	E	---	416	-----	---	MEDICAL SUPPLIES	0.00	0.00	-27.37	27.37
50	E	---	417	-----	---	PAPER	0.00	48.16	215.63	215.63-
50	E	---	420	-----	---	APPAREL	1,558.00	0.00	0.00	1,558.00
50	E	---	440	-----	---	N-CAPITAL EQUIPMENT	38,968.00	1,715.85	11,998.00	26,970.00
50	E	---	480	-----	---	NON-INSTRUCTIONAL COMPUTER S	13,639.00	0.00	22,001.28	8,362.28-
50	E	---	551	-----	---	EQUIP PURCHASE ADDN	50,000.00	0.00	11,372.00	38,628.00
50	E	---	941	-----	---	DISTRICT DUES & FEES	6,500.00	38.00	1,558.00	4,942.00
50	-	---	---	-----	---	FOOD SERVICE FUND	4,227,826.63	371,113.89	1,298,713.10	2,929,113.53

Fd	T	Loc	Obj	Func	Prj	OBJECT	2020-21 Revised Budget	December 2020-21 Monthly Activity	2020-21 FYTD Activity	Unexpended Balance
72	R	---	280	-----	---	INT ON INVESTMENTS	0.00	645.64	645.64	-645.64
72	R	---	291	-----	---	GIFTS, FUNDRAISING, CONTRIBU	0.00	8,198.00	8,557.91	-8,557.91
72	-	---	---	-----	---	EXP/NONEXP TRUST FUNDS	0.00	8,843.64	9,203.55	-9,203.55

Number of Accounts: 95

\*\*\*\*\* End of report \*\*\*\*\*

Fd	T	Loc	Obj	Func	Prj	OBJECT	2020-21 Revised Budget	December 2020-21 Monthly Activity	2020-21 FYTD Activity	Unexpended Balance
72	E	---	991	-----	---	TRUST FUND EXPENDITURES	0.00	0.00	31,600.00	31,600.00-
72	-	---	---	-----	---	EXP/NONEXP TRUST FUNDS	0.00	0.00	31,600.00	31,600.00-

Fd	T	Loc	Obj	Func	Prj	OBJECT	2020-21 Revised Budget	December 2020-21 Monthly Activity	2020-21 FYTD Activity	Unexpended Balance
80	E	---	175	-----	---	TEACHERS SALARIES	30,751.09	3,499.60	12,018.80	18,732.29
80	E	---	182	-----	---	TEACHR AIDE SALARIES	44,000.00	0.00	0.00	44,000.00
80	E	---	185	-----	---	OTHER MUNIC SALARIES	190,959.72	15,979.96	71,302.15	119,657.57
80	E	---	186	-----	---	SECR-CLER SALARIES	9,973.22	1,470.57	3,667.26	6,305.96
80	E	---	195	-----	---	MISC PAYROLLS	72,500.00	753.53	3,659.43	68,840.57
80	E	---	211	-----	---	RET-EMPLR PAID	32.00	0.00	0.00	32.00
80	E	---	212	-----	---	RET-EMPLR CONTRIBTN	21,706.29	1,406.46	5,442.39	16,263.90
80	E	---	218	-----	---	CONTR TO EMPLOYEE BENEFIT TR	797.64	87.49	291.47	506.17
80	E	---	221	-----	---	MEDICARE-EMPLOYER CONTRIBUTI	4,746.39	296.91	1,196.14	3,550.25
80	E	---	222	-----	---	S S EMPLR CON	20,397.89	1,269.56	5,114.55	15,283.34
80	E	---	230	-----	---	GROUP LIFE INS	213.39	25.01	159.59	53.80
80	E	---	243	-----	---	DENTAL INSURANCE	1,284.46	191.65	869.93	414.53
80	E	---	248	-----	---	HOSPITAL SURGICL INS	10,328.81	2,641.79	10,981.63	652.82-
80	E	---	251	-----	---	DISABILITY INSURANCE	389.86	78.61	212.04	177.82
80	E	---	310	-----	---	PERSONAL SERVICES	67,655.00	357.50	9,011.50	58,643.50
80	E	---	341	-----	---	PUPIL TRANSPORTATION	18,217.50	0.00	-252.96	18,470.46
80	E	---	342	-----	---	EMPLOYEE TRAVEL	1,000.00	10.52	10.52	989.48
80	E	---	353	-----	---	POSTAGE	0.00	0.00	476.45	476.45-
80	E	---	354	-----	---	PRINTING & BINDING	1,327.50	0.00	97.43	1,230.07
80	E	---	355	-----	---	TELEPHONE	3,600.00	369.60	2,196.88	1,403.12
80	E	---	381	-----	---	PAYMENT TO MUNICIPALITY	140,000.00	0.00	5,892.69	134,107.31
80	E	---	411	-----	---	GENERAL SUPPLIES	435,187.00	651.72	10,000.74	425,186.26
80	E	---	415	-----	---	FOOD	1,000.00	0.00	6.58	993.42
80	E	---	417	-----	---	PAPER	0.00	0.00	30.21	30.21-
80	E	---	440	-----	---	N-CAPITAL EQUIPMENT	2,700.00	12.99	229.32	2,470.68
80	E	---	480	-----	---	NON-INSTRUCTIONAL COMPUTER S	5,070.00	0.00	9,098.58	4,028.58-
80	E	---	482	-----	---	NON-CAPITAL HARDWARE	0.00	0.00	7,011.00	7,011.00-
80	E	---	941	-----	---	DISTRICT DUES & FEES	0.00	0.00	79.80	79.80-
80	-	---	---	-----	---	COMMUNITY SERVICES	1,083,837.76	29,103.47	158,804.12	925,033.64

Number of Accounts: 10976

\*\*\*\*\* End of report \*\*\*\*\*



WAUSAU SCHOOL DISTRICT DONATION FORM  
(In compliance with Board Policy 1500 – Public Gifts to the Schools)

DONOR NAME:            Anonymous

DONOR ADDRESS:

DONOR PHONE:

AMOUNT OF DONATION:    Approximate value of \$193

SCHOOL: John Muir Middle School

DEPT./PROGRAM RECEIVING DONATION:    Staff

DESIGNATION/PURPOSE OF DONATION:    An anonymous donation by a family of a Nespresso Coffee Maker and a 3 pack of coffee pods.

The Wausau School District and the Music Department of John Muir Middle School gratefully acknowledge the donation of a Nespresso Coffee Maker and 3 pack of coffee pods.

Date    January 4, 2021

Signature    Patrick Galligan

Routing:

- Original to Donor
- Email copy to Dept./Program
- Email copy to Building Secretary / Building Bookkeeper
- Email copy to Cassie Peck at Longfellow



WAUSAU SCHOOL DISTRICT DONATION FORM  
(In compliance with Board Policy 1500 – Public Gifts to the Schools)

DONOR NAME: Sara Klawitter

DONOR ADDRESS:

DONOR PHONE: 715-570-7272

AMOUNT OF DONATION: 15 books = \$ 280  
value

SCHOOL: Rib Mtn.

DEPT./PROGRAM RECEIVING DONATION: Library

DESIGNATION/PURPOSE OF DONATION:  
Add books to collection

The Wausau School District and  
(Dept./Program)

of Rib  
(School) gratefully acknowledge your gift of  
15 books

(Donation) to be used by the Dept./Program named above for  
Library.

(Purpose) to enhance the school collection

Date 12/1/20

Signature Julie Gaskey

Routing:  
Original to Donor  
Email copy to Dept./Program  
Email copy to Building Secretary / Building Bookkeeper  
Email copy to Cassie Peck at Longfellow



# District Donation Form

Today's Date: December 3, 2020

Donor's Name: Colleen Kennedy & Family

Donor's Address: 237246 Forest Line Road  
Wausau, WI 54403

Donor's Phone: \_\_\_\_\_

Amount of Donation: \$250.00

School/Building Receiving Donation: Wausau Area Montessori Charter School

Department/Program Receiving Donation: WAMCS Activity Account

Designation/Purpose of Donation: \_\_\_\_\_  
Support of art and science in Children's House and Elementary 1.

The Wausau School District and Wausau Area Montessori Charter School  
Department/Program

of \_\_\_\_\_ gratefully acknowledge your gift of \$250.00  
School/Building Donation

to be used by the Department/Program named above for Activity Account  
Purpose

Building Principal Signature: Elizabeth Channel Date: 12/3/2020

- ROUTING:  
Original to Donor  
Email copy to Department/Program  
Email copy to Building Administrative Assistant/Building Bookkeeper  
Email copy to Superintendent's Administrative Assistant at Longfellow



# District Donation Form

Today's Date: 12/10/2020

I wish to remain anonymous.

Donor's Name: Chatterbox Charities

Donor's Address: 102 S 2nd Ave

Wausau, WI 54401

Donor's Phone: \_\_\_\_\_

Amount of Donation: \$3811.42

School/Building Receiving Donation: Wausau School District

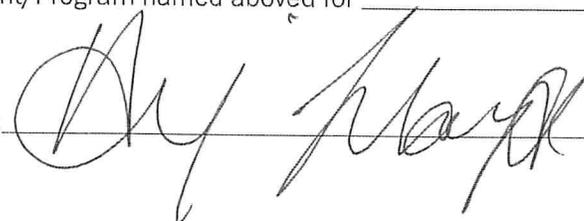
Department/Program Receiving Donation: Pupil Services

Designation/Purpose of Donation: winter wear for students in need

The Wausau School District and Pupil Services Dept  
Department/Program

of Wausau School Dist gratefully acknowledge your gift of winter wear  
School/Building Donation

to be used by the Department/Program named above for students in need  
Purpose

Building Principal Signature:  Date: 12/10/2020

- ROUTING:
- Original to Donor
  - Email copy to Department/Program
  - Email copy to Building Administrative Assistant/Building Bookkeeper
  - Email copy to Superintendent's Administrative Assistant at Longfellow



# District Donation Form

Today's Date: 12/30/2020

I wish to remain anonymous.

Donor's Name: Chatterbox Charities

Donor's Address: 102 S 2nd Ave

Wausau WI 54403

Donor's Phone: \_\_\_\_\_

Amount of Donation: \$3721.11

School/Building Receiving Donation: Wausau School District

Department/Program Receiving Donation: Pupil Services

Designation/Purpose of Donation: winter wear for students in need

The Wausau School District and Pupil Services Department  
Department/Program

of Wausau School Dist gratefully acknowledge your gift of winter wear  
School/Building Donation

to be used by the Department/Program named above for students in need  
Purpose

Building Principal Signature:  Date: 12/30/2020

- ROUTING:
- Original to Donor
  - Email copy to Department/Program
  - Email copy to Building Administrative Assistant/Building Bookkeeper
  - Email copy to Superintendent's Administrative Assistant at Longfellow



# District Donation Form

Today's Date: 12/16/2020

I wish to remain anonymous.

Donor's Name: EatStreet

Donor's Address: 316 W. Washington Ave, Suite 725  
Madison, WI 53703

Donor's Phone: 651-230-1927

Amount of Donation: \$740.00

School/Building Receiving Donation: Wausau School District

Department/Program Receiving Donation: Wellness Committee

Designation/Purpose of Donation: Prize incentives during wellness challenge(s)  
(2-\$100 gift cards, 2-\$50 gift cards, 22-\$20 gift cards)

The Wausau School District and the Wellness Committee  
Department/Program

of Longfellow Administration Center gratefully acknowledge your gift of \$740  
School/Building Donation

to be used by the Department/Program named above for Wellness Challenge Incentives  
Purpose

Building Principal Signature: Jabatha A. Gurdun Date: 12/16/2020

- ROUTING:
- Original to Donor
  - Email copy to Department/Program
  - Email copy to Building Administrative Assistant/Building Bookkeeper
  - Email copy to Superintendent's Administrative Assistant at Longfellow



## District Donation Form

Today's Date: January 4, 2021

I wish to remain anonymous.

Donor's Name: Hsu's Growing Supply

Donor's Address: 237502 Cty Road W

Wausau, WI 54403

Donor's Phone: 715-675-5856 office

Amount of Donation: \$140

School/Building Receiving Donation: Wausau School District

Department/Program Receiving Donation: G2M Afterschool Programming

Designation/Purpose of Donation: For Title I out of school programming

The Wausau School District and G2M Afterschool Programming  
Department/Program

of Title I schools gratefully acknowledge your gift of Color books  
School/Building Donation

to be used by the Department/Program named above for Title I after school programs  
Purpose

Building Principal Signature: \_\_\_\_\_ Date: \_\_\_\_\_

### ROUTING:

- Original to Donor
- Email copy to Department/Program
- Email copy to Building Administrative Assistant/Building Bookkeeper
- Email copy to Superintendent's Administrative Assistant at Longfellow



# District Donation Form

Today's Date: 12/11/20

I wish to remain anonymous.

Donor's Name: Joel Krueger

Donor's Address: 170584 Landing Rd  
Wausau, WI 54403

Donor's Phone: 715-574-7033

Amount of Donation: Wildlife Displays (Taxidermy) \$1,715.00  
value

School/Building Receiving Donation: School Forest

Department/Program Receiving Donation: School Forest

Designation/Purpose of Donation: wildlife Museum

The Wausau School District and the Wausau School Forest  
Department/Program

of \_\_\_\_\_ gratefully acknowledge your gift of Taxidermy  
School/Building Donation

to be used by the Department/Program named above for the wildlife museum  
Purpose

Building Principal Signature: [Signature] Date: 12/11/20

- ROUTING:  
Original to Donor  
Email copy to Department/Program  
Email copy to Building Administrative Assistant/Building Bookkeeper  
Email copy to Superintendent's Administrative Assistant at Longfellow



WAUSAU SCHOOL DISTRICT DONATION FORM  
(In compliance with Board Policy 1500 – Public Gifts to the Schools)

DONOR NAME: James D. Greenheck Foundation, CTECH  
Manufacturing

DONOR ADDRESS: 7501 Commerce Drive Weston, WI 54476

DONOR PHONE: 715-355-8842

AMOUNT OF DONATION: \$20,000

SCHOOL: Wausau East & Wausau West

DEPT./PROGRAM RECEIVING DONATION:  
Career and Technical Education Department

DESIGNATION/PURPOSE OF DONATION:

The Wausau School District gratefully acknowledges your gift of \$20,000 dedicated to advancing STEM education in the Technology Education and Engineering Programs at Wausau East and Wausau West.

Date 12/30/20

Signature

Routing:

- Original to Donor
- Email copy to Dept./Program
- Email copy to Building Secretary / Building Bookkeeper
- Email copy to Cassie Peck at Longfellow



# District Donation Form

Today's Date: 11-30-20

Donor's Name: Anonymous

Donor's Address: \_\_\_\_\_  
\_\_\_\_\_

Donor's Phone: \_\_\_\_\_

Amount of Donation: (1) bag of groceries

School/Building Receiving Donation: Wausau East High School

Department/Program Receiving Donation: Zoro's Locker

Designation/Purpose of Donation: For students in need

The Wausau School District and \_\_\_\_\_  
Department/Program

of \_\_\_\_\_ gratefully acknowledge your gift of \_\_\_\_\_  
School/Building Donation

to be used by the Department/Program named above for \_\_\_\_\_  
Purpose

Building Principal Signature: Cale Bushman/km Date: 11-30-20

ROUTING:  
Original to Donor  
Email copy to Department/Program  
Email copy to Building Administrative Assistant/Building Bookkeeper  
Email copy to Superintendent's Administrative Assistant at Longfellow



# District Donation Form

Today's Date: 12-14-20

Donor's Name: BLUEJACKS HOCKEY

Donor's Address: 1804 STARK ST

Wausau WI 54403

Donor's Phone: (715)218-5217

Amount of Donation: \$2231.00

School/Building Receiving Donation: Wausau East

Department/Program Receiving Donation: Boys Hockey

Designation/Purpose of Donation: hockey bags

The Wausau School District and Boys Hockey  
Department/Program

of Wausau East gratefully acknowledge your gift of \$2231.00  
School/Building Donation

to be used by the Department/Program named above for hockey bags  
Purpose

Building Principal Signature: Cale Bushman Digitally signed by Cale Bushman  
Date: 2020.12.18 11:06:38 -06'00' Date: \_\_\_\_\_

- ROUTING:  
Original to Donor  
Email copy to Department/Program  
Email copy to Building Administrative Assistant/Building Bookkeeper  
Email copy to Superintendent's Administrative Assistant at Longfellow



# District Donation Form

Today's Date: 11-20-20

Donor's Name: Roberta Elliot

Donor's Address: 1508 Merrill Ave

Wausau, WI 54401

Donor's Phone: \_\_\_\_\_

Amount of Donation: 1978 Stein

School/Building Receiving Donation: Wausau East High School

Department/Program Receiving Donation: Music

Designation/Purpose of Donation: \_\_\_\_\_

The Wausau School District and \_\_\_\_\_  
Department/Program

of \_\_\_\_\_ gratefully acknowledge your gift of \_\_\_\_\_  
School/Building Donation

to be used by the Department/Program named above for \_\_\_\_\_  
Purpose

Building Principal Signature: Cale Bushman/km Date: 12-17-20

ROUTING:  
Original to Donor  
Email copy to Department/Program  
Email copy to Building Administrative Assistant/Building Bookkeeper  
Email copy to Superintendent's Administrative Assistant at Longfellow



# District Donation Form

Today's Date: 11-30-20

Donor's Name: Mr. and Mrs. Chad Kane and Family

Donor's Address: 2305 Talon Lane

Wausau, WI 54403

Donor's Phone: \_\_\_\_\_

Amount of Donation: (20) \$25 Lamb's Fresh Market gift cards

School/Building Receiving Donation: Wausau East High School

Department/Program Receiving Donation: Zoro's Locker

Designation/Purpose of Donation: For students in need

The Wausau School District and \_\_\_\_\_  
Department/Program

of \_\_\_\_\_ gratefully acknowledge your gift of \_\_\_\_\_  
School/Building Donation

to be used by the Department/Program named above for \_\_\_\_\_  
Purpose

Building Principal Signature: Cale Bushman/km Date: 11-30-20

- ROUTING:  
Original to Donor  
Email copy to Department/Program  
Email copy to Building Administrative Assistant/Building Bookkeeper  
Email copy to Superintendent's Administrative Assistant at Longfellow



# District Donation Form

Today's Date: 12-11-20

Donor's Name: Deanna Reitz

Donor's Address: 919 Greenhill Drive, Wausau, WI 54401

Donor's Phone: \_\_\_\_\_

Amount of Donation: (2) drawing pads valued at \$25 each

School/Building Receiving Donation: Wausau East High School

Department/Program Receiving Donation: Art dept.

Designation/Purpose of Donation: \_\_\_\_\_

The Wausau School District and \_\_\_\_\_ Department/Program

of \_\_\_\_\_ gratefully acknowledge your gift of \_\_\_\_\_  
School/Building Donation

to be used by the Department/Program named above for \_\_\_\_\_ Purpose

Building Principal Signature: Cale Bushman/km Date: 12-17-20

ROUTING:  
Original to Donor  
Email copy to Department/Program  
Email copy to Building Administrative Assistant/Building Bookkeeper  
Email copy to Superintendent's Administrative Assistant at Longfellow



# District Donation Form

Today's Date: 12-8-20

Donor's Name: James Seidel

Donor's Address: 202 S 13th Street

Wausau WI 54403

Donor's Phone: 715-842-3620

Amount of Donation: \$150

School/Building Receiving Donation: Wausau East

Department/Program Receiving Donation: Zoro's Locker

Designation/Purpose of Donation: food pantry

The Wausau School District and Zoro's Locker  
Department/Program

of Wausau East gratefully acknowledge your gift of \$150  
School/Building Donation

to be used by the Department/Program named above for food pantry  
Purpose

Building Principal Signature: Cale Bushman Digitally signed by Cale Bushman  
Date: 2020.12.18 11:01:30 -06'00' Date: \_\_\_\_\_

- ROUTING:  
Original to Donor  
Email copy to Department/Program  
Email copy to Building Administrative Assistant/Building Bookkeeper  
Email copy to Superintendent's Administrative Assistant at Longfellow



# District Donation Form

Today's Date: 11-30-2020

Donor's Name: Wausau East Gridiron Club - Amy DeMoss

Donor's Address: 923 Parcher Street

Wausau WI 54403

Donor's Phone: (765)490-1409

Amount of Donation: \$1417.42

School/Building Receiving Donation: Wausau East

Department/Program Receiving Donation: Football

Designation/Purpose of Donation: bussing, senior awards, laminating

The Wausau School District and Football  
Department/Program

of Wausau East gratefully acknowledge your gift of 1417.42  
School/Building Donation

to be used by the Department/Program named above for bussing, senior awards, laminating  
Purpose

Building Principal Signature: Cale Bushman Digitally signed by Cale Bushman  
Date: 2020.12.18 11:00:29 -06'00' Date: \_\_\_\_\_

- ROUTING:  
Original to Donor  
Email copy to Department/Program  
Email copy to Building Administrative Assistant/Building Bookkeeper  
Email copy to Superintendent's Administrative Assistant at Longfellow



# District Donation Form

Today's Date: 12-15-20

Donor's Name: Wausau East Junior Jacks Youth Wrestling

Donor's Address: 2628 ELMWOOD BLVD

Wausau WI 54403

Donor's Phone: \_\_\_\_\_

Amount of Donation: \$3385.00

School/Building Receiving Donation: Wausau East

Department/Program Receiving Donation: Wrestling

Designation/Purpose of Donation: Jackets, polo's, sweatshirts, shorts, shirts

The Wausau School District and Wrestling  
Department/Program

of Wausau East gratefully acknowledge your gift of \$3385  
School/Building Donation

to be used by the Department/Program named above for ackets, polo's, sweatshirts, shorts, shirts  
Purpose

Building Principal Signature: Cale Bushman Digitally signed by Cale Bushman  
Date: 2020.12.18 11:08:00 -06'00' Date: \_\_\_\_\_

- ROUTING:  
Original to Donor  
Email copy to Department/Program  
Email copy to Building Administrative Assistant/Building Bookkeeper  
Email copy to Superintendent's Administrative Assistant at Longfellow



# District Donation Form

Today's Date: 12-15-20

Donor's Name: Forrest and Deb Young

Donor's Address: 2104 Talon Lane  
Wausau WI 54403

Donor's Phone: \_\_\_\_\_

Amount of Donation: \$200

School/Building Receiving Donation: Wausau East

Department/Program Receiving Donation: Zoro's Locker

Designation/Purpose of Donation: food pantry

The Wausau School District and Zoro's Locker  
Department/Program

of Wausau East gratefully acknowledge your gift of \$200  
School/Building Donation

to be used by the Department/Program named above for Food pantry  
Purpose

Building Principal Signature: Cale Bushman Digitally signed by Cale Bushman  
Date: 2020.12.18 11:05:38 -06'00' Date: \_\_\_\_\_

ROUTING:  
Original to Donor  
Email copy to Department/Program  
Email copy to Building Administrative Assistant/Building Bookkeeper  
Email copy to Superintendent's Administrative Assistant at Longfellow



WAUSAU SCHOOL DISTRICT DONATION FORM  
(In compliance with Board Policy 1500 – Public Gifts to the Schools)

DONOR NAME: **MATT AND SANDY HEYWOOD**

DONOR ADDRESS: **3800 W WAUSAU AVE, WAUSAU WI 54401**

DONOR PHONE: -

AMOUNT OF DONATION: **\$337.46**

SCHOOL: **Wausau West HS**

DEPT./PROGRAM RECEIVING DONATION: **Wausau West Warrior Cheer  
and Stunt Squad**

DESIGNATION/PURPOSE OF DONATION: **Carpet to cover the equestrian  
sand floor of their Olympic sized riding arena used by the Warrior Cheer  
Squad for practice space and end of season banquet.**

The Wausau School District and **Cheer Squad** of Wausau **West HS** gratefully  
acknowledge your gift of **\$337.46**.

Date 12/16/20

Signature

Kathy Folino

Business Office

Wausau West HS

Routing:

Original to Donor

Email copy to Dept./Program

Email copy to Building Secretary / Building Bookkeeper

Email copy to Cassie Peck at Longfellow



WAUSAU SCHOOL DISTRICT DONATION FORM  
(In compliance with Board Policy 1500 – Public Gifts to the Schools)

DONOR NAME: **The Optimist Club of Wausau, Inc.**  
**aka - Wausau Noon Optimists Club**

DONOR ADDRESS: **c/o Bob Stasney, Treasurer, PO Box 1611, Wausau WI 54402**

DONOR PHONE: -

AMOUNT OF DONATION: **\$300.00 (ck#8838)**

SCHOOL: **Wausau West HS**

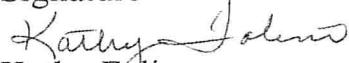
DEPT./PROGRAM RECEIVING DONATION: **Vocal Choir**

DESIGNATION/PURPOSE OF DONATION: **For the '20-'21 Master Singers Program**

The Wausau School District and **the Vocal Choir of Wausau West HS** gratefully acknowledge your gift of **\$300.**

Date 12/16/20

Signature

  
Kathy Folino  
Business Office  
Wausau West HS

Routing:

Original to Donor  
Email copy to Dept./Program  
Email copy to Building Secretary / Building Bookkeeper  
Email copy to Cassie Peck at Longfellow



WAUSAU SCHOOL DISTRICT DONATION FORM  
(In compliance with Board Policy 1500 – Public Gifts to the Schools)

DONOR NAME: **SHAWN AND CHERYL SLANE**

DONOR ADDRESS: 4217 Sommer Dr., Sheboygan, WI 53081

DONOR PHONE:

AMOUNT OF DONATION: **\$500** (ck#6601)

SCHOOL: **Wausau West HS**

DEPT./PROGRAM RECEIVING DONATION: **Wausau West Curling**

DESIGNATION/PURPOSE OF DONATION: **In support of the Wausau West curling program for the 2020-2021 year.**

The Wausau School District and **the Curling Team of Wausau West HS**  
gratefully acknowledge your gift of **\$500.**

Date 12/16/20

Signature

Kathy Folino

Business Office

Wausau West HS

Routing:

Original to Donor

Email copy to Dept./Program

Email copy to Building Secretary / Building Bookkeeper

Email copy to Cassie Peck at Longfellow

# *Whole Child-Whole Wausau*

## Strategic Plan - **People** Short Cycle Report

*Presented by:*

*Tabatha A Gundrum, PHR, pHCLE  
Director of Human Resources*



**Our Mission ... To advance student learning, achievement, and success.**

# What is the Overall Goal?

Position the Wausau School District to be an Employer of Choice

P1. **ATTRACT**

P2. **RETAIN**

P3. **BALANCE**



# Big Picture Strategies

- Staff Expectations = District Expectations
- Balance between work and personal lives for staff
- Staff feel valued and cared for
- Increased employee engagement

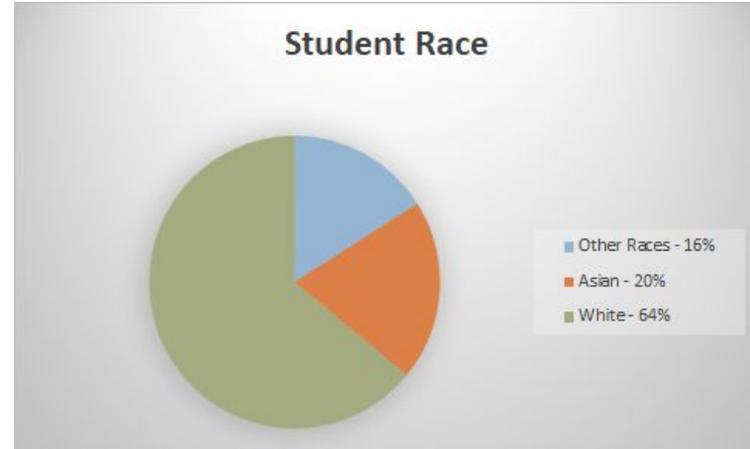


# P1: ATTRACT

- Increase diversity of workforce
- Increase number of applicants by 5% each year
- Effective recruitment strategies
- Competitive compensation packages



# Diversity



We have some work to do.

# WECAN Applicant Data

YEAR	CERTIFIED POSTINGS	CERTIFIED APPLICANTS	SUPPORT STAFF POSTINGS	SUPPORT STAFF APPLICANTS
2019-20	59	471	83	593
2018-19	69	555	161	1,564
2017-18	62	594	137	1,491



## Average applicants per position:

Certified - 8 (Same as 2018-19)

Support - 7.1 (Drop from 9.7 in 2018-19)

# Staffing Challenges – Fewer New Teachers

Year	Wisconsin		Minnesota		Illinois		Iowa		Michigan	
	Enrollment	Completers	Enrollment	Completers	Enrollment	Completers	Enrollment	Completers	Enrollment	Completers
2009	12,323	4,007	12,172	3,329	34,184	10,355	9,243	2,364	23,372	5,819
2010	12,624	4,112	11,565	3,308	34,103	10,568	11,984	2,524	22,128	5,182
2011	11,780	4,192	10,403	3,411	32,433	10,421	9,336	2,471	18,402	4,848
2012	10,998	3,890	8,856	3,587	26,045	9,738	9,308	2,576	18,483	4,711
2013	9,561	3,856	7,300	2,931	17,934	8,479	7,885	2,653	14,372	4,436
2014	8,867	3,741	7,549	3,419	14,699	6,300	7,142	2,404	11,287	3,940
2015	7,956	3,446	7,871	3,232	13,797	5,423	6,913	2,130	11,099	3,647
2016	7,952	3,031	9,065	3,397	12,763	4,926	6,697	2,106	7,868	3,120
2017	7,878	2,795	8,199	3,082	12,760	4,889	5,746	2,115	6,859	2,653
<b>Decrease</b>		<b>-30%</b>		<b>-7%</b>		<b>-53%</b>		<b>-11%</b>		<b>-54%</b>



# Emergency Licenses & Permits

Wisconsin Emergency Licenses and Emergency Permits Data –	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018
Cross Categorical Special Education	236	228	461	500	652	649
Bilingual-Bicultural	96	103	248	244	242	203
Reading Teacher	81	80	143	136	137	110
English as a Second Language	63	37	72	104	114	107
Instructional Library Media Specialist	48	26	60	70	76	93
Early Childhood Special Education	24	28	62	68	77	77
Math	27	19	49	55	73	61
Spanish	31	23	36	44	59	66
<b>Total Issued</b>	<b>1,126</b>	<b>1,075</b>	<b>1,913</b>	<b>2,158</b>	<b>2,659</b>	<b>2,248</b>



# Future Direction Needed

- Engagement with City/County/Regional Equity work
- Connection with our staff of color to more deeply understand their experiences and engagement
- Work toward creating a “Grow Your Own” program
  - Support staff strand
  - Graduating student strand
  - High school clubs focused on our potential future educators
  - Possible high school level mentor/tutor program with elementary students



# P2: RETAIN

- Increase staff engagement
- Monitor turnover data for goal of 3% reduction each year
- Competitive compensation packages \*\*

\*\* Stated within P1: ATTRACT; however, also will impact retention of existing staff.



# SCHOOL PERCEPTION SURVEY DATA

SURVEY QUESTION	2019-20 RATING
I am proud of our District (773)	89% A/SA
I would recommend this District to others seeking employment (770)	81.8% A/SA
It would take a lot to get me to leave this District (773)	70.8% A/SA
I feel supported by leadership when I make a decision (757)	89.1% A/SA
I feel valued by our community (759)	79.6% A/SA



# Top 4 - Most Important Job Satisfaction Factors

## 747 Respondents

<b>Compensation/Salary</b>	<b>452 (60.5%)</b>
Good Leadership	370 (49.5%)
Meaningful Work	354 (47.4%)
Healthy Culture/Working Conditions	325 (43.5%)



# Three Year History

## Retention Rates

*Employee turnover refers to the percentage of employees who voluntarily leave an organization and are replaced by new employees.*

<b>YEAR</b>	<b>CERTIFIED</b>	<b>ADMINISTRATIVE &amp; EDUCATIONAL SUPPORT (AES)</b>	<b>MAINTENANCE &amp; CUSTODIAL (MC)</b>	<b>NUTRITION SERVICES</b>	<b>MUNICIPAL</b>
2019-20	92.0%	81.8%	92.4%	85.8%	97.5%
2018-19	90.8%	82.6%	91.0%	65.5%	97.6%
2017-18	92.2%	82.3%	93.5%	79.9%	95.3%



# Exit Interview Data

- Top reasons for staff leaving Wausau School District
  - Retirement
  - Working for another school district
  - Relocation
  - Family circumstances and leaving to work in another job, business, or industry
  - Return to school



# P3: BALANCE

- Provide a healthy balance between work and personal life.



# SCHOOL PERCEPTION SURVEY DATA

SURVEY QUESTION	2019-20 RATING
The amount of work I am asked to do is reasonable (771)	74.8% A/SA
I am able to sustain a healthy work-life balance (757)	78% A/SA
Our District's wellness program is effective (756)	64.4% A/SA



# Wellness Program Data



<b>YEAR</b>	<b>WELLNESS SCREENINGS</b>	<b>FLU SHOTS</b>
2020-21	178*	1005*
2019-20	879	337
2018-19	961	230



\*As of 12-17-20

# COVID Staff Data

Cases	Quarantines	Positives
Completed	649	133
Current	65	12
TOTALS	714	145



- Data is from 9/1/2020 through 12/17/2020.
- Quarantines represent all staff that were required to quarantine from work.
- Positives are those quarantines that actually tested positive.

# COVID Staff Data

<b>FFCRA Reason</b>	<b>Quarantine Order</b>	<b>Symptoms /Self</b>	<b>Care of Family Member</b>	<b>School/ Daycare Closed</b>
Completed	253	292	93	23
Current	37	19	10	6
<b>TOTALS</b>	<b>290</b>	<b>311</b>	<b>103</b>	<b>29</b>



- Data is from 9/1/2020 through 12/17/2020.

# What are the Next Steps?

## ATTRACT

- Increase the number of job applicants through branding of Wausau School District in our recruitment efforts
- Develop a relationship with community organizations with equity focus
- Future plans for Grow Your Own options

## RETAIN

- Continuation of People Connect virtually with buildings
- Consideration of Stay Interviews and other feedback loops with staff
- Complete support staff wage study utilizing the Forecast 5 partnership data analysis
- Increase employee education and resource material access



# What are the Next Steps?

## **BALANCE**

- Work-life balance embedded in the new teacher compensation model
- Ongoing School Perception data gathering
- Focus on Wellness Program value add items from staff feedback

## **GENERAL ITEMS**

- Handbook review and updates
- Online Task Manager implementation within Skyward
- Updates to Individual Contract language



# What questions do you have?



**Wausau School District**  
**415 Seymour Street ■ P.O. Box 359 ■ Wausau WI 54402-0359 ■ 715-261-0500**

**[www.wausauschools.org](http://www.wausauschools.org)**

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**Our Mission . . . To advance student learning, achievement, and success.**

# *Whole Child-Whole Wausau*

Strategic Plan - Short Cycle Report  
Wellness - Goal 2



**Our Mission ... To advance student learning, achievement, and success.**

# What is the Current Goal?

**SMART Goal:W2:** By the end of the 2022-2023 school year, improve staff wellness and relationships within the Wausau School District Community as evidenced by an increase of 6% yearly in a climate and culture staff survey.



# What is Going Well?

- New Staff Orientation Meetings
  - Overview of CPI verbal de-escalation techniques
  - Wisconsin Act 118 - restraint and seclusion
  - ALICE (Intruder) training
- Leader in Me
  - Training with all WSD administrators
  - Internal coaches trained in the 7 Habits in August
  - Continued Social and Emotional Learning
  - **Focus on Habit 7: Sharpen the Saw**



# What is the Current Status?

- Average staff response to Health and Wellness is 3.69. Goal is 4.3.
- Measurable Results Assessment (MRA) Results - Staff Satisfaction
  - Key (0-49 - Not at all effective, 50-69 - Needs improvement, 70-79 - Moderately effective, 80-89 - Effective, 90-100 - Highly effective)
    - Average of 78
    - High score of 87, low score of 67



# What Barriers are Being Encountered?

- Debriefing after a crisis situation in a timely manner
- Time for staff training
  - Paraprofessionals work with students during their work hours
  - Professional Development time
- Continued funding for social emotional curriculum and trainings



# What are the Next Steps?

- Climate and Culture Survey
  - Staff Perception Survey
  - Measurable Results Assessment
- Leader in Me training - August 2021
- Search for funding to continue Leader in Me
- Continue to provide Crisis Prevention and Intervention (CPI) training
- Continue New Staff Orientation Training



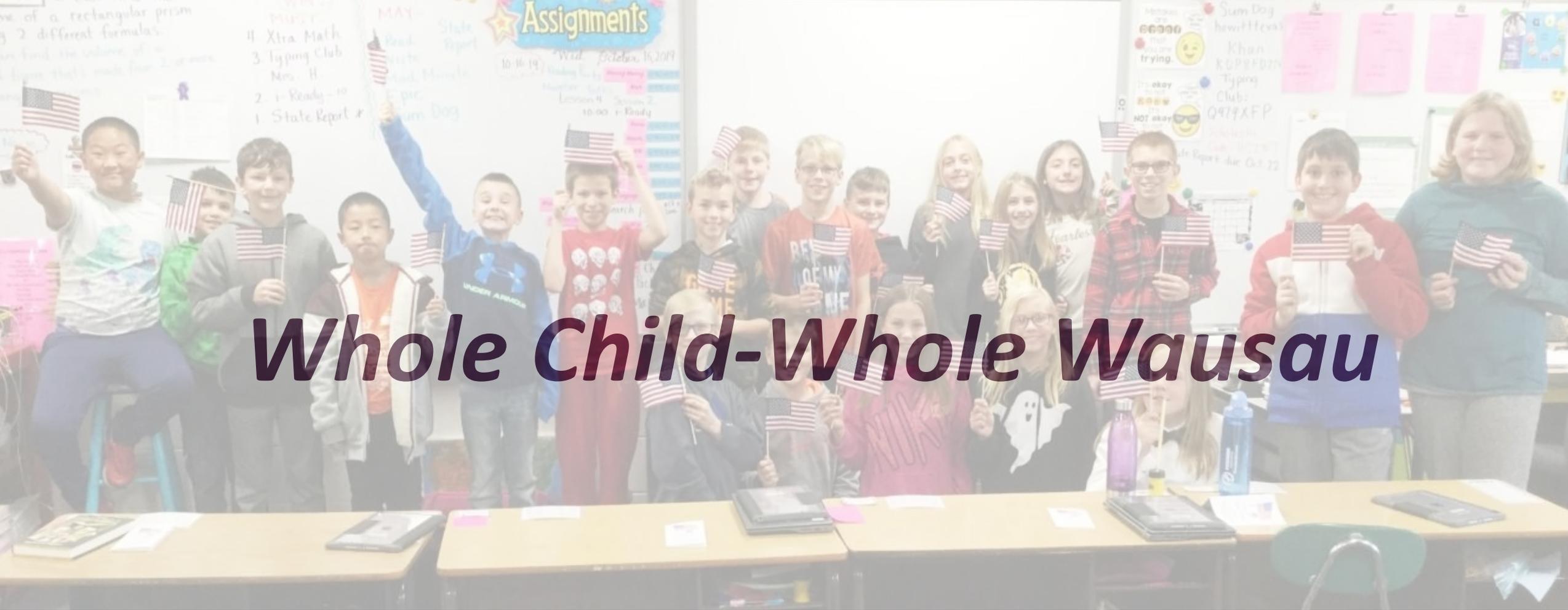
**Wausau School District**  
**415 Seymour Street ■ P.O. Box 359 ■ Wausau WI 54402-0359 ■ 715-261-0500**

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**Our Mission . . . To advance student learning, achievement, and success.**



# ***Whole Child-Whole Wausau***

## **Wausau School District April 2021 Referendum Draft Proposal**



**Our Mission ... To advance student learning, achievement, and success.**



# April 2021 Referendum Focus and Goals

## Protect Community Investment

- HVAC
- Doors, Windows, Roofs (Envelope)
- Plumbing and Electrical system upgrades
- Technology infrastructure
- update/replace emergency power systems
- Video surveillance, fire alarm, clocks, PA system updates
- Parking and sidewalks

## Improve Student Supports, Learning Spaces and Working Environments

- Additional pupil service staff and spaces
- Separate cafeterias and gyms
- Enhanced secure entrances
- New community spaces
- New playground equipment/safer surfaces
- STEAM spaces- Hands-on Learning
- Air conditioning
- ADA accessibility
- Flexible furniture
- LED lighting



# Question #1 Would Ask for \$4 Million in Recurring Funds

- Support full pupil services teams
- Support ongoing, shorter life-span District projects
- A buffer to unpredictable state funding



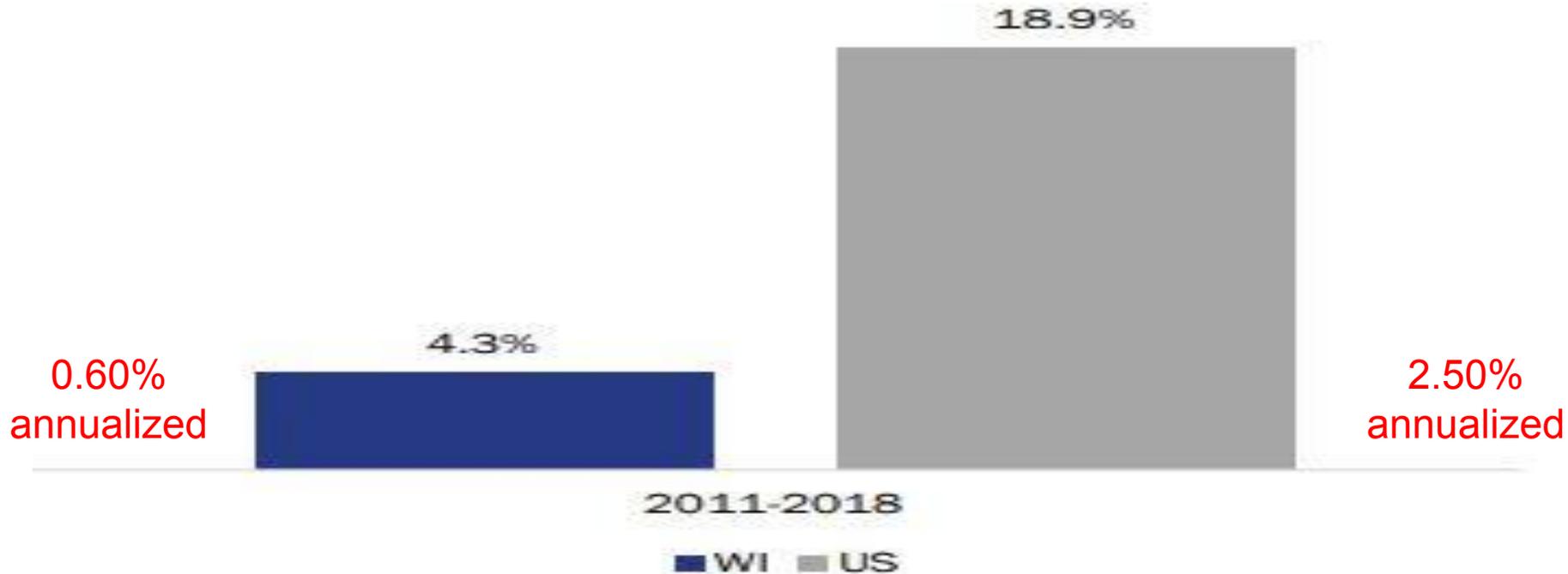
## **Question #2 Would Ask for \$148,800 Million in One-Time Funds**

- Recommend renovating Grant Elementary based on community feedback.
- Recommend an addition to Horace Mann to house the expanded 4K-8 Montessori School.



# Why can't Wisconsin school districts address building needs within their budgets?

**Figure 2: Wisconsin Spending Has Lagged Nation**  
Spending Per Pupil in Public School Systems:  
Percent Change 2011-2018



Source: U.S. Census Bureau Annual Survey of School System Finances



# How will this referendum project benefit students, staff and families?

---

- Please hear our school principals share the impact these projects would have in their schools.
- Representatives from Nexus will share any necessary details about specific projects.
- Final engineering and architectural work will not be completed until the referendum passes.

**Wausau School District  
415 Seymour Street  
P.O. Box 359  
Wausau WI 54402-0359  
715-261-0500**

**[www.wausauschools.org](http://www.wausauschools.org)**

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[Instagram.com/WausauSchDist](https://www.instagram.com/WausauSchDist)



**Our Mission ... To advance student learning, achievement, and success.**



# Pupil Services Department

Angela Lloyd, Director of Pupil Services

TO: Board of Education  
FROM: Wausau School District Administration  
RE: Project Relaunch Update

## BACKGROUND

The Wausau School District Administration will give the school board an update on Project Relaunch monthly.

## SUMMARY

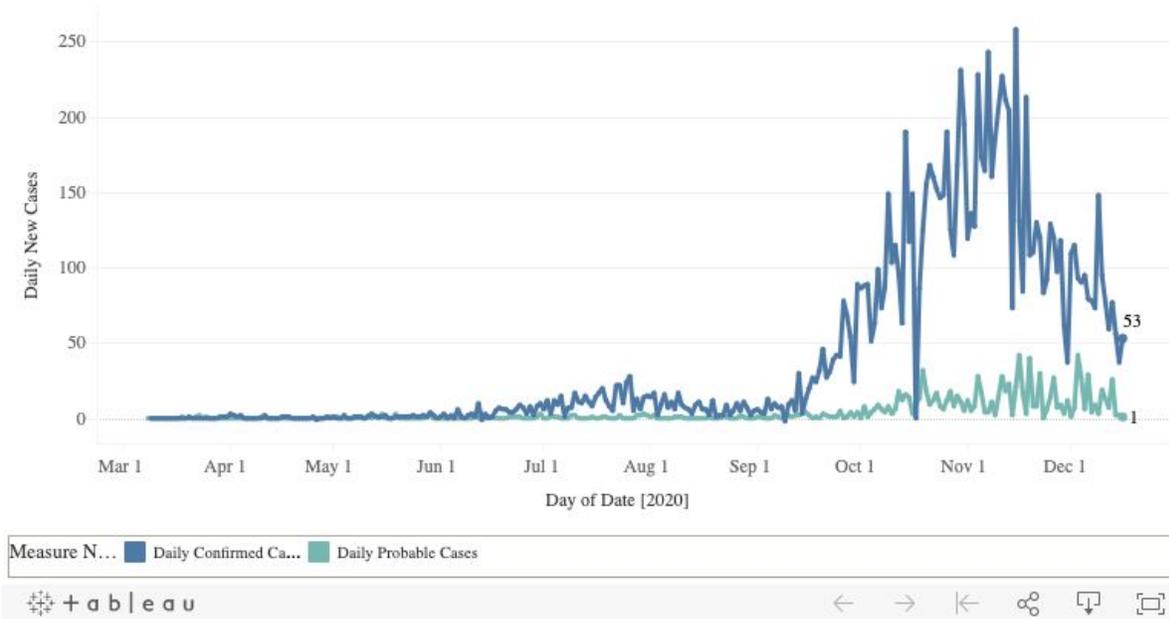
- An uptick in COVID-19 cases was anticipated after Thanksgiving but we did not see a big increase in cases or quarantines.
- Our safety mitigation measures (6 feet of social distance, face coverings, hand washing) are working. Very few people need to be quarantined when a case is identified and the virus is not spreading in our buildings.
- The Marathon County Health Department meets weekly with the Wausau School District nurses. They expressed that they are surprised and pleased with the job that the district is doing to keep the COVID numbers low. The mitigation strategies mixed with getting and keeping ill students out of school to quarantine are working.

# Daily New Confirmed and Probable Cases

The data is compiled by the Wisconsin Department of Health Services. Last updated: 12/16/2020

A person is counted as a probable\* case of COVID-19 if they are not positive by a confirmatory laboratory test method (for example, a PCR, or NAT test), but have met one of the following:

- Test positive using a rapid or antigen test, with no confirmatory lab test
- Have symptoms of COVID-19 AND known exposure to a positive case, but no lab test
- COVID-19 or SARS-CoV-2 is listed on the death certificate.



## RECOMMENDATIONS

1. No recommendations at this time. We continue to thank all of our diligent, hard-working staff who have made in-person and virtual learning safe and successful.

1 **WISCONSIN ASSOCIATION OF SCHOOL BOARDS, INC.**

2 Madison, Wisconsin

3 November 18, 2020

4  
5 **REPORT TO THE MEMBERSHIP ON PROPOSED 2021 RESOLUTIONS**

6 WASB Policy & Resolutions Committee

7 Sue Todey, Sevastopol School Board, Chair

8  
9  
10 **Resolution 21-01: *One-Cent Sales Tax for School Infrastructure, Technology and Tax Relief***

11  
12 **Create:** The WASB supports the implementation of a new statewide one-cent (one percent) sales  
13 tax to help public school districts build, maintain, and upgrade facilities, upgrade district  
14 technology infrastructure, software, and teacher training related to technology and help lower  
15 property taxes for Wisconsin taxpayers. District electors would need to approve a one-time  
16 revenue purpose statement before these sales tax funds could be expended and funding from the  
17 sales tax could not be spent on supplies, hiring additional staff or employee salaries and benefits.  
18

19 This one-cent sales tax is intended to provide equitable, designated funding for all public schools  
20 and all students, distributed on a per-student basis, as a new, ongoing revenue stream for the  
21 stated purposes and should not be used by the legislature to replace existing state revenues or for  
22 other purposes. This tax should remain in place for a long enough period of time to enable schools  
23 to borrow (issue bonds) against this revenue stream.  
24

25 **Rationale:** Existing WASB resolutions support “new state revenues, including sales and income  
26 taxes, and proposals to broaden the base of state tax programs in order to provide state revenues  
27 to school districts consistent with WASB policies” as well as, “developing a well-balanced tax  
28 system that lowers Wisconsin's heavy reliance on ... property taxes while properly funding  
29 existing mandates.”  
30

31 This resolution endorses a specific approach to augment those general statements. Supporters of  
32 this resolution argue that providing revenue to schools through a sales tax increase has the  
33 benefits of reducing the dependency on the property tax and including out-of-state visitors in  
34 sharing in the cost through sales tax collections attributable to tourism. Other states, including the  
35 neighboring states of Iowa and Illinois, have implemented “one-cent sales tax for schools”  
36 programs. Supporters argue local communities in those states are using the funding based on  
37 their unique facility/infrastructure needs and that it allows school boards in those states to create  
38 more reliable long-term plans and budgets. Local school boards oversee facility planning, with  
39 local community approval of the broad purposes and uses of the funding stream sought by this  
40 resolution.

1 **Resolution 21-02: *Broadband Access***

2  
3 **Create:** The WASB supports legislation to expand affordable, reliable, quality broadband access  
4 for all Wisconsin communities, including funding for school districts to ensure broadband access  
5 and devices for students and staff in their schools, school districts, and communities.  
6

7 The WASB also supports expanding federal funding for school technology provided through the  
8 E-Rate program as well as loosening restrictions on the use of E-Rate funding that limit  
9 permissible expenditures of such funds to items on or pertaining to school premises.  
10

11 **Rationale:** The experience of school closures last spring laid bare significant inequities in  
12 students’ ability to access to broadband internet connections in their homes and outside of  
13 classrooms. A survey of Wisconsin school districts released in June 2020 by the Wisconsin  
14 Educational Media & Technology Association (WEMTA) reported that 64 percent of Wisconsin  
15 school districts said parts of their district lack broadband or cellular access, and 37 percent said  
16 they were unable to provide hotspots or Wi-fi cards. Sluggish DSL connections, inadequate data  
17 caps, and connections that slow even further so customers don’t exceed their data cap hamper  
18 students’ ability to work away from school and receive an equitable education that is on a par  
19 with that received by their peers in areas where quality broadband is readily available. This  
20 resolution supports efforts to increase broadband access and address the so-called “homework  
21 gap” at both the state and federal levels.  
22  
23

24 **Resolution 21-03: *Enrollment Hold Harmless***

25  
26 **Create:** The WASB supports legislation to create a hold harmless exemption in district  
27 membership calculations used for revenue limits and per pupil categorical aid to mitigate the  
28 effects of enrollment fluctuations caused by extraordinary public health emergencies or other  
29 disasters or emergencies that disrupt large portions of the state. This statutory exemption would  
30 be authorized by the DPI upon consultation with state and local leaders.  
31

32 **Rationale:** Student counts on the third Friday in September, the second Friday in January and in  
33 summer school can significantly impact a school district’s revenue limit, per pupil aid, and  
34 general aid distribution. It is widely assumed that COVID-19 and its impacts have caused fall  
35 2020-21 student counts to decrease, and in fact caused 2020 summer school enrollment to  
36 decrease, leaving school districts to face negative fiscal consequences in 2020-21 and beyond.  
37 The DPI cannot address this issue through the waiver process; a statutory change is required. This  
38 resolution also recommends a triggering mechanism whereby the DPI would be authorized to  
39 make statutorily approved adjustments or changes upon consultation with state and local leaders.  
40  
41

42 **Resolution 21-04: *Instruction on Indigenous Tribes (1989 Wisconsin Act 31)***

43  
44 **Create:** The WASB calls upon the DPI to provide sufficient curricular resources and  
45 professional development opportunities for teachers to assist all school districts in fulfilling the  
46 requirements of 1989 Wisconsin Act 31, including initiatives that promote increased student  
47 academic competency regarding 1989 Wisconsin Act 31.

1 **Rationale:** In the 1989-91 biennial budget bill (1989 Wisconsin Act 31), the Legislature enacted  
2 a set of instructional mandates colloquially referred to as “Act 31” that generally require all public  
3 school districts to provide instruction on the history, culture, and tribal sovereignty of  
4 Wisconsin’s eleven federally-recognized American Indian nations and tribal communities. Some  
5 argue that school districts are not meeting their Act 31 obligations. Current law does not require  
6 data collection, tracking of compliance with Act 31 requirements, or evaluation of the efficacy of  
7 the Act. Although the DPI and others (e.g., PBS Wisconsin) have made high-quality, standards-  
8 aligned curricular resources related to Act 31 available, this resolution calls for further efforts to  
9 provide resources and professional development opportunities and other initiatives aimed at  
10 helping districts to meet Act 31 obligations.

11  
12  
13 **Resolution 21-05: *Special Education Flexibility to Address Emergencies***

14  
15 **Create:** The WASB supports legislation that would grant state and federal flexibility for districts  
16 in providing educational services, particularly special education services, to students during  
17 school years disrupted by extraordinary public health emergencies or other emergencies that  
18 affect large portions of the state or the nation. The primary goal of this flexibility should be to  
19 enable schools to bring students to the level of achievement they would have been at had the  
20 extraordinary emergency not occurred.

21  
22 The WASB also supports efforts to relax certain federal financial requirements imposed on school  
23 districts such as maintenance of effort requirements and proportionate share requirements that are  
24 difficult or impossible to meet during periods when special education services are disrupted by  
25 extraordinary public health emergencies or other emergencies that affect large portions of the  
26 state or the nation. .

27  
28 **Rationale:** When schools were ordered closed in the spring of 2020 due to the COVID-19  
29 pandemic, special education services to many students with disabilities were disrupted. With  
30 schools shut down for instruction, and with students not being transported to the extent they had  
31 been prior to the pandemic, it was difficult to provide in-person services to many students with  
32 disabilities. As a result, schools’ expenditures for many IEP related services may have decreased  
33 due to factors beyond their control. Many students with IEP’s for whom in-person instruction  
34 could not be provided last spring will likely need additional services to restore them to the  
35 learning level they were at when schools shifted to virtual instruction. Strict enforcement of  
36 maintenance of effort and proportionate share requirements could unfairly penalize school  
37 districts for circumstances over which they had little control without benefitting students. Schools  
38 should not face a “double whammy” of increased costs and reduced resources as they try to meet  
39 the needs of students with disabilities.

1 **Resolution 21-06: Assessment and Report Card Waivers**  
2

3 **Create:** The WASB supports that public school districts should continue to assess student growth  
4 and performance using assessments and measures approved locally. However, the WASB also  
5 supports legislation specifying that in any school year during which a public health emergency  
6 (pandemic) or other disaster or emergency occurs that affects large portions of the state, state law  
7 requiring assessments to be administered annually to pupils attending school in a public school  
8 district, independent charter school, private choice school, or special needs scholarship program  
9 school would not apply and the DPI would be prohibited from publishing school and school  
10 district accountability reports in the following school year.

11  
12 **Rationale:** State law imposes statutory requirements on the DPI to administer assessments and  
13 issue school and district report cards based on the results of those assessments. These statutory  
14 requirements may only be suspended by legislative action.  
15

16 Administering assessments during a public health emergency such as a pandemic presents unique  
17 challenges. One challenge is that test vendors or companies generally do not allow their tests to be  
18 administered to students who are not physically present in school or another setting in which a  
19 proctor is not present because of concerns over test security and data integrity. This presents  
20 potential problems with so many students currently learning virtually or shifting between in-  
21 person, hybrid, or virtual instruction due to health-related isolation or quarantine protocols due to  
22 the current pandemic. Schools that are in virtual instruction mode during the testing windows  
23 may not be able to administer the tests fairly or equitably to all students or may not be able to  
24 administer the tests in a way that accommodates the concerns of test vendors.  
25

26 The locally approved assessments referred to in the resolution are meant to augment state and  
27 federally required assessments and can be administered multiple times during the school year.  
28 Examples of locally approved assessments currently in use to assess student growth throughout  
29 the year include tests such as the Star assessments and MAP assessments, among others.  
30  
31

32 **Resolution 21-07: Rehiring Retired Teachers and Staff**  
33

34 **Repeal and Recreate Existing Resolution 4.37 as follows:** The WASB supports legislation to  
35 remove any impediments to rehiring retired teachers and staff. Policies and standards for rehiring  
36 retired staff should be set by each local school board.  
37

38 **Rationale:** This resolution would substitute simplified language for the current language of a set  
39 of existing WASB resolutions relating to impediments to rehiring retired teachers and staff,  
40 including WRS pension and health insurance issues, and issues under the Affordable Care Act.  
41

42 This resolution broadly authorizes the WASB to advocate for legislation removing impediments  
43 to rehiring retired teachers and staff and enabling districts to have greater authority and flexibility  
44 to rehire retired teachers and staff without identifying specific laws that need to be changed to  
45 provide such authority. Rehiring retired employees can reduce a district's costs and provide the  
46 district with employees who have experience and may have connections to students, other staff,  
47 and the district.

1 **Resolution 21-08: *Superintendent Evaluations***  
2

3 **Create:** The WASB supports confidential Superintendent evaluations to allow school districts to  
4 continue to improve by providing a confidential framework for the leader of the district to  
5 improve, therefore allowing or helping the district to improve. Disciplinary records are separate  
6 and distinct from evaluations and would not be considered confidential under this resolution.  
7

8 **Rationale:** Under current law, evaluations of a school principal that are part of educator  
9 effectiveness are expressly required by statute to be kept confidential and are not subject to public  
10 disclosure under the Public Records Law. By contrast, evaluations of a district's superintendent  
11 are generally subject to public disclosure under the Public Records Law. Thus, under current law,  
12 when a district receives a public records request asking for access to the performance evaluation  
13 records of the district's superintendent, the records custodian (e.g., the school board) must apply a  
14 balancing test (i.e., consider whether the public interest in confidentiality outweighs the public  
15 interest in disclosure) to determine whether or not to grant access. Further, a district's  
16 superintendent has the right to rebut or make corrections to the evaluation. This can potentially  
17 be confusing to members of the public.  
18

19 Proponents of this resolution argue that from a public policy standpoint, a board might be more  
20 candid or more frank in its written evaluation of the district's superintendent if it knew that the  
21 evaluation would remain confidential and would not be subject to release under a public records  
22 request. Proponents also note that in private employment, it is rare for employees to be able to  
23 obtain access to the evaluation records of their supervisors.  
24  
25

26 **Resolution 21-09: *Comprehensive School Safety Legislation***  
27

28 **Repeal and recreate existing resolution 6.115 to read as follows:**  
29

30 The WASB supports comprehensive school safety legislation, including:  
31

- 32 a. New, permanent, and consistent funding that allows districts to enhance safety and  
33 security by supporting one-time and ongoing costs, including, but not limited to:  
34 i. Security improvements to infrastructure;  
35 ii. Hiring SROs;  
36 iii. Coordinating with community agencies;  
37 iv. Training for staff and students about threats to safety, restorative practices,  
38 de-escalation techniques and anti-bullying;  
39 v. Mental health services;  
40 vi. Equipping school crisis teams to react to threats; and  
41
- 42 b. Allowing prosecutors to bring appropriate charges against any individual who  
43 conveys a threat or false information concerning an attempt to injure or create  
44 great bodily harm or threat of to a person on school property, school transportation,  
45 or at a school event.  
46

1 **Rationale:** This resolution would repeal and recreate existing resolution 6.115 to essentially  
2 reorganize what is in the resolution already and make a number of wording changes. For  
3 example, this resolution would substitute “New, permanent, and consistent funding” for the  
4 existing “Allocating sufficient funds.” It also adds “coordinating with community agencies,”  
5 “training for staff and students” and “restorative practices, de-escalation techniques and anti-  
6 bullying” to the list of items for which school safety-related funds may be used and explicitly  
7 calls for such funding to be used to “support ongoing costs.”  
8  
9

10 **Resolution 21-10: *School District Mascots, Logos and Imagery***

11  
12 **Create:** The WASB encourages school boards and districts to identify imagery, practices or  
13 processes that may create a school environment that is not safe and welcoming to all students,  
14 regardless of their race, ancestry or ethnicity, and to initiate discussions at the district level that  
15 would lead to the retirement of mascots, logos, imagery, practices or processes that may create a  
16 hostile, divisive or unwelcoming school environment.  
17

18 **Rationale:** Supporters of ending the use of race-based imagery, including school mascots and  
19 logos, contend that such imagery interferes with learning by creating, supporting, and maintaining  
20 oversimplified and inaccurate views of peoples and their cultures. They argue such imagery  
21 teaches or encourages students to stereotype groups of people on the basis of race, ancestry, or  
22 ethnicity. This, in turn, creates barriers to learning by making school an inhospitable place for  
23 some children.  
24



# Special Education and Pupil Services Department

Angela Lloyd, Director of Pupil Services  
Wendy Cartledge, Director of Special Education

Phone: 715-261-0570  
Fax: 715-261-2556

TO: Board of Education  
FROM: Wendy Cartledge and Angela Lloyd  
DATE: 12/02/2020  
RE: Open Enrollment Spaces

## BACKGROUND

The Wisconsin Public School Open Enrollment Program, Wis. Stat. § 118.51, and Wis. Admin. Code Chapter PI 36 require School Boards to designate the number of regular education and special education spaces available for the next school year. Space determinations must be made and approved by the School Board at its January Board meeting. If the Board does not intend to deny applicants due to space, it may make that determination and document it as such in the January Board minutes.

The changes in the Open Enrollment Program also require school districts to consistently apply specific criteria to ensure decisions on special education space are not arbitrary or unreasonable. Criteria utilized for determining regular and special education spaces available for Open Enrollment are as follows:

- Regular education Open Enrollment availability considerations:
  - District policies, procedures, or other factors regarding class size for particular programs or classes;
  - District policies, procedures, or other factors regarding student-teacher ratios for particular programs, classes or buildings;
  - District policies, procedures, or other factors regarding building capacity;
  - Enrollment projections for the schools of the district which include, but are not limited to, the following factors; projected student transfers in and out of the district, preference requirements for siblings of non-resident open enrollment students, reserved space for potential growth based on a Board established percentage, and current and future space needs for special programs, laboratories (e.g., in technology or foreign languages), or similar district educational initiatives;

- the number of nonresident students currently attending the schools of the district; and
  - the number of resident home schooled or private school students likely to attend the schools of the district in accordance with §118.145.
- Special Education space availability considerations:
    - Review of special education teacher and related service providers' current caseload and projected caseload for the next school year,
    - Utilization of the Wisconsin DPI caseload factoring analysis,
    - Review of current and projected special education programs and services, including staff availability.

## SUMMARY

Following an analysis using the criteria detailed above, in tandem with District Policy..., the administration projects the following spaces to be available under open enrollment for the 2021-2022 school year.

### **Regular education:**

- Grade 4K: No limit set
- Grade KG: No limit set
- Grade 1: No limit set
- Grade 2: No limit set
- Grade 3: No limit set
- Grade 4: No limit set
- Grade 5: No limit set
- Grade 6: 2 at Mann (Building capacity concerns at John Muir)
- Grade 7: 2 at Mann (Building capacity concerns at John Muir)
- Grade 8: 2 at Mann (Building capacity concerns at John Muir)
- Grade 9: 6
- Grade 10: 6
- Grade 11: 5
- Grade 12: 6
- Montessori: Based on lottery in February - State statute
- WAVE Elementary: No limit set
- WAVE Secondary: No limit set

### **Special education:**

- The District will not have available open enrollment space for students requiring:
  - Deaf and Hard of Hearing programs or services for all grade levels PK-12+
  - Physical Therapy programs or services for all grade levels PK-12+
  - Occupational Therapy programs or services for all grade levels PK-12+

The Pupil Services and Special Education Departments will maintain waiting lists for Open Enrollment applicants, should additional spaces become available the Friday following the first Monday in June. The availability of additional spaces will be determined by applying the aforementioned criteria, and in accordance with Board policy.

#### **RECOMMENDATIONS**

1. Motion to approve the regular and special education non-resident spaces available under open enrollment for the 2021-2022 school year as presented.

# Wisconsin Interscholastic Athletic Association

Email: Dorothy Sankey [dsankey@wiaawi.org](mailto:dsankey@wiaawi.org)

## APPLICATION FOR COOPERATIVE TEAM RENEWAL

### NOT FOR FOOTBALL – SEE SEPARATE APPLICATION

Fall Sports – February 1, 2021

Winter Sports – April 1, 2021

Spring Sports – June 1, 2021

1. We are applying to renew our cooperative agreement in Golf for the school years of 2021-2022 & 2022-2023.  
(one sport per application) \_\_\_\_\_ boys  girls

**NOTE: GYMNASTICS 2021-2022 -- CO-OP APPLICATION IS DUE ANNUALLY**

2. Contact School (WIAA contact, where materials are sent, etc.)

Wausau East

LIST ALL SCHOOLS INVOLVED IN CO-OP

Wausau East

Wausau West

3. With the signatures below, we agree to continue this co-op agreement for the school years indicated based on the stipulations of the initial co-op agreement drafted between all involved schools. All schools involved in this agreement have been contacted and agree to continue the agreement. We guarantee a no-cut policy, where any interested students will have an opportunity to participate in the requested co-op.

We further confirm that all school districts will provide the same level of institutional oversight to this program as to other sports sponsored by their district. In addition, we acknowledge that any monetary funds provided to us by outside sources will be handled according to district policies. Parent support groups, etc., shall not be involved in paying program expenses directly.

List Contact School

Signature of Board of Education or  
Governing Body President of Contact School

Signature of District Administrator  
of Contact School

Wausau East

Name of Conference

Signature of Authorized Person  
Indicating Conference Approval

Conference Position

Wis. Valley

[Signature]

Commissioner

**NOTE: If at any time your co-op is discontinued or not renewed, BOTH (ALL) SCHOOLS MUST RE-APPLY FOR TOURNAMENT ELIGIBILITY for the following season by the appropriate deadline.**

<https://www.wiaawi.org/Portals/0/PDF/Forms/Tournament%20Series%20Application%20%28Non-Football%29.pdf>

Date submitted to WIAA \_\_\_\_\_

You may check the Board of Control action status March 9, 2021, April 23, 2021, July 1, 2021  
Login to [wiaawi.org](http://wiaawi.org) – schools/manage your school/school name/teams/season (2021-22)/click co-op app

## OFFICIAL ACTION OF WIAA BOARD OF CONTROL

The above request for cooperative team sponsorship is hereby granted, and must continue, for the school years indicated above. Application must be made again in the event any or all schools are interested in continuing agreement beyond the school year(s) indicated.