

Board of Education Regular Meeting

Monday, May 11, 2026 7:00 PM

Blair Central Office  
1326 Park Street  
Blair, NE 68008

## **Agenda**

### 1. Call to Order

Information concerning the Open Meeting Law, Chapter 84, Article 14 of Nebraska State Statutes, is posted in the meeting room at a location accessible to members of the public and attached to the online agenda.

School Board meetings in Nebraska are meetings held in public, not public meetings. The public comment agenda item is the only opportunity for the public to address the board.

Please silence your phones and refrain from texting or using electronics (such as computers) during the meeting; if you must use your phone, please step outside the Board Room.

Mr. Bob Schoby, Board President, will call the Board of Education Regular meeting to order.

### 2. Roll Call

The Board Secretary will conduct roll call attendance.

#### 2.1. Approval of Absent Board Members

### 3. Pledge of Allegiance

Deerfield Elementary Student Senate will lead the Board in the Pledge of Allegiance.

### 4. Approval of Emergency Additions to the Agenda

### 5. Call for Removal of Consent Agenda Items

### 6. Approval of the Consent Agenda

#### 6.1. Waiver of reading minutes from previous meeting

#### 6.2. Acceptance of minutes of the previous meeting as published

- April 13, 2026 Board of Education Regular Meeting Minutes

#### 6.3. Receipt of Communications

#### 6.4. Treasurer's Report

- General Fund
- Building Fund and Savings & Depreciation

#### 6.5. Audit of Claims

- Activity Fund
- General Fund

#### 7. Business

##### 7.1. Items removed from Consent Agenda

##### 7.2. Recognitions

##### 7.3. Acceptance of Gifts

###### 7.3.1. RVR Bank Donation

RVR Bank would like to donate \$1,000 to help support national convention qualifiers for FBLA.

###### 7.3.2. Sid Dillon Chevrolet

Sid Dillon Chevrolet would like to donate \$1,000.00 to support national convention qualifiers for both SkillsUSA & FBLA.

###### 7.3.3. Blair Community Schools Foundation

The Blair Community Schools Foundation would like to donate \$2,000.00 to support the FBLA National Convention qualifiers.

##### 7.4. Consideration of Communications

##### 7.5. Comments From The Public

This is the portion of the meeting when members of the public may address the board about matters of public concern.

#### INSTRUCTIONS FOR MEMBERS OF THE PUBLIC WHO WISH TO SPEAK:

- Getting started: When you have been recognized, please stand and state your name.

- Time Limit: The board has the discretion to limit the amount of time set aside for public participation and unless stated otherwise, will employ a time limit of 5 minutes or less.
- Personnel or Student Topic: If you are planning to speak about a personnel or student matter involving an individual, please understand that our policies require you to follow the district's complaint procedure before addressing the board. Board members will generally not respond to any questions or comments you make about individual staff members or students. Please remember that slanderous comments will not be tolerated.
- Parents and community members wishing to contact the Board regarding a specific school, teacher or child, are encouraged to begin at the level closest to their concern.
  - Step One: Contact the teacher, coach, guidance counselor, etc.
  - Step Two: Contact the Principal. If you have a school-wide concern, this becomes step one.
  - Step Three: Contact the District office responsible for the area or concern. 402-426-2610
  - Step Four: Contact the Superintendent of Schools. 402-426-2610
- General Rules: This is a public meeting for the conduct of business. Comments from within the audience while others are speaking will not be tolerated. Offensive language, personal attacks, and hostile conduct will not be tolerated.
- No action by the Board: The Board will not act on any matter unless it is on the published agenda.

## 7.6. Committee Reports

### 7.6.1. Americanism/Policy/Curriculum Committee

The Americanism/Policy/Curriculum Committee met on Monday, April 20, 2026. Meeting minutes are attached.

- Possible motion to approve the second and final reading of the new Facility Handbook as presented.
- Possible motion to approve the 2027-28 district calendar as presented.
- Possible motion to approve KSB School Law to serve as the district's legal counsel and for the firm's board policy service in the amount of \$9,500.

### 7.6.2. BG&T Committee

The Buildings, Grounds, and Transportation Committee met on Monday, April 27, 2026. Meeting minutes are attached.

- Possible motion to approve American Fence to install a new chain-link fence at South Early Childhood Center in the amount of \$7,156.

#### 7.6.3. Finance Committee

The Finance Committee met on Wednesday, May 6, 2026. Meeting minutes are attached.

- Possible motion to approve the renewal of Food Service Management Company (FSMC), Taher, for the 2026-27 school year as presented.
- Possible motion to approve the recommended meal prices for the 2026-27 school year as presented.
- Possible motion to approve a three-year agreement with Dana F. Cole & Co LLP., to serve as the District's Auditor as presented.
- Possible motion to approve \$54,000 for the increase of certified administrators' total compensation, inclusive of wages and benefits, for the 2026-27 school year to be allocated by the Superintendent.
- Possible motion to approve \$100,000 for the increase of classified staff total compensation inclusive of wages and benefits, for the 2026-27 school year to be allocated by the Superintendent.
- Possible motion to approve the proposal from D.R. Anderson in the amount of \$88,400.00 for the work on the Arbor Park Elementary temporary office relocation.

#### 7.7. Approval of New Certified Staff

- Molly Henshaw - Otte Middle School, Business Teacher

#### 7.8. Acceptance of Resignations

- Chris Whitwer - Blair High School Social Studies Teacher (13 Years)
- Sarah Boseck - South Early Childhood Center Preschool Teacher (1 Year)

#### 7.9. Acceptance of School Board Member Resignation

Discuss, consider, and take all necessary action to accept the resignation of Board Member, Ginger Fredericksen.

#### 7.10. Method of Appointment

Discuss, consider, and take all necessary action to adopt a procedure for the appointment of a new member to the Board of Education to fill the vacancy thereon created by the resignation of Ginger Fredericksen:

- Appoint the non-elected candidate from the last election who received the highest number of votes, after confirming the candidate's willingness to fill the vacancy. The benefit is this is simple and politically neutral.
- Board members informally recruit candidates and Board votes to appoint successor.
- Formal advertisement and interview process. The board can adopt a motion to use a formal "vacancy filling process". The process includes advertising, have the candidates complete an application to provide information about their background, and reasons for wanting to be on the board. Interview the candidates, but the interviews can not be held in a closed session. Some boards interview through a committee process.

#### 7.10.1. Appoint the Non-Elected Candidate

The Board can adopt a motion to appoint the non-elected candidate from the last election who received the highest number of votes, after confirming the candidates willingness to fill the vacancy.

#### 7.10.2. Recruit Candidate

The Board can adopt a motion to informally recruit candidates and Board votes to appoint successor.

#### 7.10.3. Formal Advertisement and Interview Process

The Board can adopt a motion to use a formal "Vacancy Filling Process". The process includes advertising, have the candidates complete an application to provide information about their background, and reasons for wanting to be on the Board. Interviewing the candidates can not be held in closed session but some Boards interview through a committee process.

#### 7.11. Superintendent Report

#### 7.12. Informational Items

### **Monthly Board Reports**

- Blair High School
- Otte Middle School
- Arbor Park Elementary
- Deerfield Elementary

- South Early Childhood Center

#### 7.13. Closed Session

The Board of Education is authorized by state statute to hold closed sessions. Closed sessions may be held when clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual. Reasons that meet this standard include but are not limited to: (a) strategy sessions with respect to collective bargaining, real estate matters, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body; (b) discussion regarding deployment of security personnel or devices; (c) investigative proceedings regarding allegations of criminal misconduct; (d) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting; and (e) legal advice.

- A possible motion to enter into closed session for the evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting.

#### 7.14. Items From Closed Session

Possible action from Closed Session: To approve the Interim Superintendent Evaluation completed on May 11, 2026, and for a copy of the approved evaluation to be placed in the superintendent's personnel file.

### 8. Adjournment

**THE NEBRASKA OPEN MEETINGS ACT**  
**NEB. REV. STAT. §§ 84-1407 through 84-1414**

**A. BASIC PROVISION.** The basic statement of our state policy on public meetings is found at Neb. Rev. Stat. § 84-1408. That statute provides, “[i]t is hereby declared to be the policy of this state that the formation of public policy is public business and may not be conducted in secret. Every meeting of a public body shall be open to the public in order that citizens may exercise their democratic privilege of attending and speaking at meetings of public bodies, except as otherwise provided by the Constitution of the State of Nebraska, federal statutes, and the Open Meetings Act.”

1. **History.** Section 84-1408 was passed as a part of LB 325 in 1975. That bill repealed previously existing public meetings provisions and substituted new provisions which were intended to preserve the features of the previous law and strengthen and expand their authority. Government Committee Statement on LB 325, 84th Nebraska Legislature, First Session (1975). LB 325 was passed to ensure that all meetings of public bodies would be open to the public, except when protection of the public interest clearly called for a closed session concerning specific matters. *Id.* 2004 Neb. Laws LB 821, § 34 formally established the name of §§ 84-1407 through 84-1414 as the “Open Meetings Act.”

2. **Purpose.** The Nebraska open meetings laws are a statutory commitment to openness in government. *Wasikowski v. Nebraska Quality Jobs Board*, 264 Neb. 403, 648 N.W.2d 756 (2002); *Steenblock v. Elkhorn Township Board*, 245 Neb. 722, 515 N.W.2d 128 (1994); *Grein v. Board of Education of the School District of Fremont*, 216 Neb. 158, 343 N.W.2d 718 (1984). Their purpose is to ensure that public policy is formulated at open meetings of the bodies to which the law is applicable. *Dossett v. First State Bank, Loomis, NE*, 261 Neb. 959, 627 N.W.2d 131 (2001); *Marks v. Judicial Nominating Commission for Judge of the County Court of the 20th Judicial District*, 236 Neb. 429, 461 N.W.2d 551 (1990); *Pokorny v. City of Schuyler*, 202 Neb. 334, 275 N.W.2d 281 (1979). In Nebraska, the formation of public policy is public business, which may not be conducted in secret. *Schauer v. Grooms*, 280 Neb. 426, 786 N.W.2d 909 (2010); *Johnson v. Nebraska Environmental Control Council*, 2 Neb. App. 263, 509 N.W.2d 21 (Neb. Ct. App. 1993).

3. **Construction.** The open meetings laws should be broadly interpreted and liberally construed to obtain their objective of openness in favor of the public. *Schauer v. Grooms*, 280 Neb. 426, 786 N.W.2d 909 (2010); *State ex rel. Upper Republican Natural Resources District v. District Judges of the District Court for Chase County*, 273 Neb. 148, 728 N.W.2d 275 (2007); *State ex rel. Newman v. Columbus Township Board*, 15 Neb. App. 656, 735 N.W.2d 399 (Neb. Ct. App. 2007); *Alderman v. County of Antelope*, 11 Neb. App. 412, 653 N.W.2d 1 (Neb. Ct. App. 2002); *Rauert v. School District I-R of Hall County*, 251 Neb. 135, 555 N.W.2d 763 (1996); *Grein, supra*. The beneficiaries of the openness sought by the Open Meetings Act include citizens, members of the general public, and reporters or other representatives of the news media. *State ex rel. Newman v. Columbus Township Board*, 15 Neb. App. 656, 735 N.W.2d 399 (Neb. Ct. App. 2007).

4. **Exceptions.** Section 84-1408 requires open meetings except “as otherwise provided by the Constitution of the State of Nebraska, federal statutes, and the Open Meetings Act.” The Attorney General has concluded that the Nebraska Legislature is not covered under the open meetings statutes because the Nebraska Constitution separately provides for public access to that body. Op. Att’y Gen. No. 120 (July 25, 1985).

5. **Subsequent Legislative Limitations.** The Legislature holds the power to decide the scope of citizen access to governmental meetings. As a result, the Legislature has the right to limit access to public meetings and the effect of the Open Meetings Act through later statutory provisions which provide that certain information in the possession of government should remain confidential without exception or limitation. *Wasikowski v. Nebraska Quality Jobs Board*, 264 Neb. 403, 648 N.W.2d 756 (2002).

**B. PUBLIC BODIES COVERED UNDER THE ACT.** Under § 84-1409(1), public bodies covered by the Open Meetings Act include: (1) governing bodies of all political subdivisions of the State; (2) governing bodies of all agencies of the executive department of state government created by law; (3) all independent boards, commissions, bureaus, committees, councils, subunits, or any other bodies created pursuant to law; (4) all study or advisory committees of the executive department of the state whether of continuing or limited existence; (5) advisory committees of the governing bodies of political subdivisions, of the governing bodies of agencies of the executive branch of state



government, or of independent boards, commissions, etc.; and (6) “instrumentalities exercising essentially public functions.”

1. **History.** The initial portion of § 84-1409(1) defining public bodies was originally part of LB 325 passed in 1975. It has been amended several times to add additional entities to the list of bodies covered, and the Certificate of Need Review Committee was removed in 1997. See 1997 Neb. Laws LB 798; 1989 Neb. Laws LB 429 and LB 311; 1983 Neb. Laws LB 43. The language concerning “instrumentalities exercising essentially public functions” was added in 1989 to reach entities such as the Nebraska Investment Finance Authority. Floor Debate on LB 311, 91st Nebraska Legislature, First Session, May 9, 1989, at 6039, 6040.

2. **Cases and Opinions.** A number of cases and opinions of the Attorney General deal with various aspects of the definitions of public body found in § 84-1409(1).

a. “Political subdivision” is not defined within the public meetings statutes. However, the Attorney General has indicated that generally the term denotes any subdivision of a state which has as its purpose carrying out functions of the state which are inherent necessities of government and which have always been regarded as such by the public. 1979-80 Rep. Att’y Gen. 140 (Opinion No. 98, dated April 25, 1979). Presumably, this term includes cities, counties, villages, etc., and their governing boards are covered by the open meetings statutes.

b. In *Nixon v. Madison County Agricultural Society*, 217 Neb. 37, 348 N.W.2d 119 (1984), the Court held that a county agricultural society, organized under the Nebraska statutes, was subject to the provisions of the open meetings law. The Court noted that, although the society at issue resembled a private corporation in some respects, the fact that it had the right to receive support from the public revenue gave it a public character. The agricultural society apparently was an “independent board . . . created by constitution, statute, or otherwise pursuant to law.” Based upon the *Nixon* case, the Attorney General concluded that county extension services which have the right to receive support from public revenues are subject to the open meetings law. Op. Att’y Gen. No. 219 (July 24, 1984). Also based upon the *Nixon* case, the Attorney General has indicated that county agricultural societies are subject to the

open meetings statutes. Op. Att’y Gen. No. 91007 (January 28, 1991). In addition, Neb. Rev. Stat. § 2-238 requires that result.

c. In *Marks v. Judicial Nominating Commission for Judge of the County Court of the 20th Judicial District*, 236 Neb. 429, 461 N.W.2d 551 (1990), the Court held that the open meetings statutes do not apply to the activities of a judicial nominating commission which is meeting to select nominees for judicial vacancies. Such a nomination procedure does not involve the formulation of public policy subject to the Act.

d. The Nebraska Court of Appeals, in *Johnson v. Nebraska Environmental Control Council*, 2 Neb. App. 263, 509 N.W.2d 21 (Neb. Ct. App. 1993), held that the open meetings statutes apply to the governing bodies of all agencies of the executive branch of government, including the Nebraska Environmental Control Council.

e. In *State ex rel. Newman v. Columbus Township Board*, 15 Neb. App. 656, 735 N.W.2d 399 (Neb. Ct. App. 2007), the Nebraska Court of Appeals concluded that the electors of a Nebraska township, when assembled at the township’s annual meeting, constitute a governing body of the township which is subject to the Open Meetings Act and its provisions concerning notice and preparation of an agenda.

f. The Nebraska Court of Appeals indicated in *Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (Neb. Ct. App. 2009), that a county board of equalization is a public body as defined in § 84-1409. The court also held in that case that when two boards are made up of the same members, the duties and functions of the two boards, rather than their membership, determine if they are the same or separate and distinct bodies.

g. Committees of faculty, administration and students created by the Board of Regents of the University of Nebraska to advise the Chancellor of the University in his administrative/management function with respect to budget cuts were part of the management structure of the University and not public bodies subject to the open meetings statutes. Op. Att’y Gen. No. 92020 (February 12, 1992).

h. In Op. Att’y Gen. No. 11 (January 20, 1983), the Attorney General indicated that the Environmental Control Council is a public body subject to the open

meetings law. On the other hand, the Department of Environmental Control is not. Section 84-1409 applies to governing bodies of state agencies, not the agencies themselves.

i. An employee grievance appeal hearing conducted by a hearing officer is not a meeting of a public body since the word “body” is commonly understood to refer to a group or number of persons, and thus does not include an individual conducting a hearing. Op. Att’y Gen. No. 210 (May 16, 1984).

j. In 1989, the Attorney General indicated that the Central Low-Level Radioactive Waste Compact Commission was not subject to the Nebraska open meetings law because it was a multi-state body which was not created by constitution or statute and which was not a governing body of a Nebraska state agency. Op. Att’y Gen. No. 89008 (February 14, 1989). However, Neb. Rev. Stat. § 71-3521 (the Waste Compact agreement itself) provided that meetings of the Compact Commission must be open to the public with reasonable advance publicized notice, and that the Compact Commission must adopt by-laws consistent in scope and principle with the open meetings law of the host state. Section 71-3521 was repealed by 1999 Neb. Laws LB 530, § 2, and Nebraska withdrew from the Central Low-Level Radioactive Waste Compact.

k. A county welfare board is subject to the open meetings law as an independent board created by statute. 1979-80 Rep. Att’y Gen. 351 (Opinion No. 244, dated March 4, 1980).

l. In Op. Att’y Gen. No. 95014 (February 22, 1995), the Attorney General indicated that the Mayor’s Citizen Review Board, appointed by the Mayor of Omaha to advise the Mayor with respect to alleged misconduct of police officers, was not subject to the open meetings statutes because it did not fall under the definition found in § 84-1409(1), and because the board was essentially an administrative body which was part of the management structure of the City.

m. In Op. Att’y Gen. No. 93065 (July 27, 1993), the Attorney General concluded that parole reviews under Neb. Rev. Stat. § 83-1,111 may be closed, and are not subject to open meetings requirements.

n. The Excellence in Education Council created to make recommendations to the Governor regarding selection of projects for Education Innovation grants is a public body which is subject to the open meetings statutes, and its decisions concerning specific recommendations must be done in open session. Op. Att’y Gen. No. 94092 (November 22, 1994).

o. The Quality Jobs Board created under the Quality Jobs Act, Neb. Rev. Stat. §§ 77-4901 through 77-4935 is a public body subject to the Open Meetings Act. Op. Att’y Gen. No. 96071 (October 28, 1996).

p. A County Hospital Authority formed under the Hospital Authorities Act, Neb. Rev. Stat. §§ 23-3579 through 23-35,120 is a public body which is subject to the Open Meetings Act. Op. Att’y Gen. No. 97012 (February 14, 1997).

q. The Nebraska State Board of Agriculture (the State Fair Board) is not a public body which is subject to the Open Meetings Act, primarily because it has no statutory right to public revenue and also because of case law which indicates that it is a private corporation. Op. Att’y Gen. No. 01038 (November 27, 2001).

r. A county clerk, county attorney and county treasurer acting as a group under § 32-567(3) to make an appointment to fill a vacancy on a county board constitute a public body which is subject to the Open Meetings Act. Op. Att’y Gen. No. 97050 (September 18, 1997).

s. The Attorney General has indicated informally that the Nebraska Board of Pardons and the Board of Inquiry and Review created under Neb. Rev. Stat. §§ 80-317 through 80-319 to receive and act upon applications submitted for membership in Nebraska Veterans Homes are subject to the state’s open meetings statutes.

t. In Op. Att’y Gen. No. 15016 (October 29, 2015), the Attorney General concluded that the Metropolitan Entertainment & Convention Authority (MECA) constituted a hybrid public/private entity subject to the Open Meetings Act. The Attorney General based his conclusion on the fact that MECA was a creation of city ordinance and was responsible for managing and controlling the City of Omaha’s public events facilities.

3. **Other Statutes.** Neb. Rev. Stat. § 2-238 requires county agricultural societies and county fair boards to comply with the open meetings statutes. Previously, under Neb. Rev. Stat. § 85-1502 all coordination activities conducted by the association of community college area boards were subject to the open meetings statutes. This provision was repealed in 2013 Neb. Laws LB 211, § 3.

4. **Exceptions.** Section § 84-1409(1)(b) exempts two types of entities and the Judicial Resources Commission from the provisions of the Open Meetings Act:

a. **Subcommittees.** Subcommittees of the various bodies described earlier in § 84-1409 are not public bodies under the Open Meetings Act unless a quorum of the public body attends a subcommittee meeting, or unless those subcommittees are holding hearings, making policy or taking formal action on behalf of the parent body. For example, in *Meyer v. Board of Regents of the University of Nebraska*, 1 Neb. App. 893, 510 N.W.2d 450 (Neb. Ct. App. 1993), the court indicated that meetings of an executive subcommittee of the University of Nebraska Board of Regents with the University President to discuss his tenure were not subject to the open meetings laws because of that portion of the statute. Section 84-1409(1) was also amended by 2011 Neb. Laws LB 366 to specifically provide that all meetings of subcommittees of the Nebraska Environmental Trust Board established to rate grant applications under Neb. Rev. Stat. § 81-15,175 are subject to the Open Meetings Act.

- i. In *City of Elkhorn v. City of Omaha*, 272 Neb. 867, 880-881, 725 N.W.2d 792, 805-806 (2007), the court indicated that while “subcommittee” is not defined in the Open Meetings Act, a subcommittee is generally a “group within a committee to which the committee may refer business.” In addition, “making policy,” which subjects a subcommittee to the Open Meetings Act under § 84-1409, apparently includes “receiving background information about a policy issue to be decided.” *Id.* In contrast, “nonquorum gatherings” of members of a public body “intended to obtain information or voice opinions” do not seem to involve violations of the Act. *Id.* See also *Koch v. Lower Loup Natural Resources District*, 27 Neb. App. 301, 931 N.W.2d 160 (Neb. Ct. App. 2019) (Notwithstanding statements from staff and/or committee members that committee meetings were open to the public, the Nebraska Court of Appeals found that the committee was a

subcommittee of the NRD board and, therefore, not subject to the Open Meetings Act.).

ii. The language applying the open meetings statutes to certain subcommittee meetings when there is a quorum of the public body present was added to § 84-1409(1) as a result of LB 1019 passed by the Legislature during the 1992 regular session.

b. **Entities Conducting Judicial Proceedings.** Entities conducting judicial proceedings are not public bodies under the Open Meetings Act unless the court or other judicial body is exercising rulemaking authority, deliberating, or deciding upon the issuance of administrative orders. LB 325, the original open meetings statute of 1975, was directed strictly at policy making bodies which were legislative or quasi-legislative. Floor Debate on LB 325, 84th Nebraska Legislature, First Session, May 14, 1975, at 4618.

- i. In *McQuinn v. Douglas County School District No. 66*, 259 Neb. 720, 612 N.W.2d 198 (2000), the Nebraska Supreme Court held that a hearing before a school board on the question of the nonrenewal of a probationary certificated teacher's contract where the matters before the board pertained solely to disputed adjudicative facts involved a judicial function, and on that basis, the hearing was not subject to the open meetings statutes. In that context, a school board exercises a judicial function if it decides a dispute of adjudicative fact or if a statute requires it to act in a judicial manner. Adjudicative facts are those ascertained from proof adduced at an evidentiary hearing which relate to a specific party. The *McQuinn* case is discussed further in *Bligh v. Douglas County School District No. 0017*, 2008 WL 2231063, 2008 Neb. App. LEXIS 106 (Neb. Ct. App. 2008) (Not approved for publication).

ii. The Attorney General has determined that hearings before various agencies are judicial and not subject to the open meetings law: 1975-76 Rep. Att'y Gen. 127 (Opinion No. 105, dated July 14, 1975) (hearing before a County Board of Mental Health); Op. Att'y Gen. No. 184 (January 31, 1984) (hearing before the Nebraska Equal Opportunity Commission); Op. Att'y Gen. No. 210 (May 16, 1984) (hearing before a hearing officer appointed by the State Personnel Board); Op. Att'y Gen. No. 02016 (May 21, 2002) (contested case hearing

before the Power Review Board on application of electricity suppliers for construction or acquisition of generation facilities); Op. Att’y Gen. No. 05014 (October 19, 2005) (appeal hearing regarding the Nebraska Veterans’ Aid Fund before the Nebraska Veterans’ Advisory Commission). But, the Attorney General has concluded that a hearing before the Certificate of Need Review Committee is covered by the open meetings statutes. Op. Att’y Gen. No. 87019 (February 13, 1987).

iii. Parole hearings conducted by the Board of Parole are judicial in nature and not subject to the open meetings statutes. However, other statutes specifically pertaining to operation of the Board of Parole require that such parole hearings be conducted with elements of notice and in a manner open to the public. Op. Att’y Gen. No. 93065 (July 27, 1993).

iv. When the State Board of Education holds hearings in contested cases under the state Administrative Procedure Act, such hearings are not subject to the Open Meetings Act. The Board is not required to give notice of such hearings to the public under those statutes, and it may conduct its deliberations and decision-making process for such hearings by a telephone conference call. Op. Att’y Gen. No. 99046 (November 15, 1999).

c. **Judicial Resources Commission.** During the 2022 legislative session, language was added to § 84-1409(1)(b) excluding “the Judicial Resources Commission or subcommittees or subgroups of the commission” from the list of public bodies subject to the Act. See 2022 Neb. Laws LB 922, § 12.

**C. MEETING DEFINED.** Under § 84-1409(2), meetings, for purposes of the open meetings statutes, are defined as "all regular, special, or called meetings, formal or informal, of any public body for the purposes of briefing, discussion of public business, formation of tentative policy, or the taking of any action of the public body." Section 84-1410(5) also provides that the open meetings statutes shall not apply to "chance meetings or to attendance at or travel to conventions or workshops of members of a public body at which there is no meeting of the body then intentionally convened, if there is no vote or other action taken regarding any matter over which the public body has supervision, control, jurisdiction, or advisory power."

1. The legislative history of LB 325, from 1975, indicates that meetings of a public body do not include social meetings or meetings which were not called

by the body. Government Committee Hearing on LB 325, 84th Nebraska Legislature, First Session (1975) at 2-3.

2. However, § 84-1409 was amended by LB 43 in 1983 to include "formal or informal" meetings. The legislative history of that bill indicates that a meeting between a state senator and the members of a local school board to discuss legislation would constitute an "informal called meeting." Government, Military and Veterans' Affairs Committee Hearing on LB 43, 88th Nebraska Legislature, First Session (1983) at 5-8.

3. The provision of § 84-1410(5) pertaining to "chance" meetings, etc., was added by LB 43 in 1983.

4. The legislative history of LB 43 from 1983 indicates that a "meeting" does not occur absent a quorum. Government Military and Veterans' Affairs Committee Hearing on LB 43, 88th Nebraska Legislature, First Session (1983) at 19. In addition, the Attorney General has concluded that the presence of a majority of the members of a public body is necessary for a meeting to occur. 1975-76 Rep. Att'y Gen. 150 (Opinion No. 116, dated August 29, 1975). In *Johnson v. Nebraska Environmental Control Council*, 2 Neb. App. 263, 509 N.W.2d 21 (Neb. Ct. App. 1993), the Nebraska Court of Appeals indicated that "private quorum conferences" are an evasion of the law. The Nebraska Supreme Court also indicated that subgroups of the Omaha City Council constituting less than a quorum of that body were not public bodies on that ground. *City of Elkhorn v. City of Omaha*, 272 Neb. 867, 725 N.W.2d 792 (2007).

5. Even when a quorum of public body is present in one location, there is no meeting under the Open Meetings Act if there is no interaction or discussion among members of the body regarding policymaking for the public body. *Schauer v. Grooms*, 280 Neb. 426, 786 N.W.2d 909 (2010). The secret formation of public policy forbidden by the Open Meetings Act is the formation of public policy as a group. *Id.* As a result, there is no meeting of a public body based upon the unspoken thoughts of its members who happen to be sitting in the same room. *Id.* The Open Meetings Act is not so broad and sweeping as to require public access to any gathering of any sort that is attended by a quorum of a public body. *Id.* See also *Salem Grain Company, Inc. v. City of Falls City*, 362 Neb. 548, 924 N.W.2d 678 (2019), in which the Nebraska Supreme Court found that a dinner attended by members of the Falls City Community Redevelopment Authority and emails exchanged



between authority members did not constitute a “meeting” as defined in § 84-1409(2) of the Act.

6. In *Johnson v. Nebraska Environmental Control Council*, 2 Neb. App. 263, 509 N.W.2d 21 (Neb. Ct. App. 1993), the Court of Appeals held that informational sessions where the Council heard reports from staff of the Department of Environmental Control were briefings which were subject to the requirements of the open meetings statutes. The Court stated that listening and exposing itself to facts, arguments and statements constitutes a crucial part of a governmental body’s decision making. As a result, receiving information triggers the requirements of the statutes, and the open meetings law applies to meetings at which briefing or the formation of tentative policy takes place, as well as to meetings where action is contemplated or taken.

7. *Rauert v. School District I-R of Hall County*, 251 Neb. 135, 555 N.W.2d 763 (1996), involved allegations by the plaintiff that a quorum of the defendant school board met in the office of the superintendent of schools on a regular basis for “clandestine” meetings before the beginning of most scheduled board meetings where business was discussed and decided and checks were signed to pay claims which had not been approved in public session. The board then allegedly moved and voted on business at its public meeting with little or no discussion in order to deprive the public of the right to be fully informed. The Supreme Court held that the District Court properly failed to find a violation of the Open Meetings Act with respect to those allegations in the absence of any evidence as to the specific dates and details of the alleged “clandestine” meetings.

8. In *Schauer v. Grooms*, 280 Neb. 426, 786 N.W.2d 909 (2010), the Nebraska Supreme Court considered the propriety of a situation where two separate groups of a city council, neither of which constituted a quorum of that body, toured an ethanol facility for informational purposes. The court ultimately concluded that there was no meeting of the city council as a result of the tours—there was no quorum of the council present, the small groups were merely acquiring information, and there was no evidence that the council was, through the tour, attempting to reach a consensus and form public policy in secret.

9. In *Schauer*, the court also noted that the Open Meetings Act does not require policymakers to remain ignorant of the issues they must decide until

the moment the public is invited to comment on a proposed policy. Moreover, the public would be ill served by restricting policymakers from reflecting on and preparing to consider proposals, or from privately suggesting alternatives. As a result, the court indicated that the Legislature, by excluding nonquorum subgroups from the definition of a public body, balanced the public's need to be heard on matters of public policy with a practical accommodation for a public body's need for information to conduct business. *Schauer v. Grooms*, 280 Neb. 426, 786 N.W.2d 909 (2010) (citing *City of Elkhorn v. City of Omaha*, 272 Neb. 867, 725 N.W.2d 792 (2007)); *Koch v. Lower Loup Natural Resources District*, 27 Neb. App. 301, 931 N.W.2d 160 (Neb. Ct. App. 2019).

10. The Attorney General has indicated that an "emergency meeting" may be conducted by electronic and telecommunications equipment including radio and telephone conferences. 1975-76 Rep. Att'y Gen. 150 (Opinion No. 116, dated August 29, 1975). On the other hand, the open meetings statutes do not generally authorize the use of telephone conference calls for non-emergency meetings of a public body, and absent members of a public body may not be counted to achieve a quorum through the use of a conference call. Op. Att'y Gen. No. 92019 (February 11, 1992). [Section 84-1411 has been amended a number of times to allow specified public bodies including the governing body of an entity formed under the Interlocal Cooperation Act, the Joint Public Agency Act or the Municipal Cooperative Financing Act, the board of an educational service unit, the governing body of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act, a community college board of governors, the governing body of public power district, the governing body of a public power and irrigation district, or the Educational Service Unit Coordinating Council to meet by telephone conference call in certain circumstances. See 1999 Neb. Laws LB 461; 2000 Neb. Laws LB 968; 2007 Neb. Laws LB 199; 2009 Neb. Laws LB 36, 2012 Neb. Laws LB 735, 2013 Neb. Laws LB 510 and Section D.2. below.]

11. An "informational and educational" meeting of a public body governing a political subdivision where members generally discuss matters pertaining to their subdivision, hear reports from various department heads of the subdivision as to their duties and learn the workings of the subdivision is a meeting of the public body for "briefing" purposes which is subject to the open meetings statutes. Op. Att'y Gen. No. 92043 (March 17, 1992). In

addition, the Attorney General has also indicated informally that a meeting of a public body “for the purpose of receiving training or doing planning (such as a retreat)” should probably be treated as subject to the Open Meetings Act.

12. In Op. Att’y Gen. No. 94035 (May 11, 1994), the Attorney General indicated that discussions and deliberations by the State Board of Education in connection with the selection of a Commissioner of Education were subject to the requirements of the open meetings statutes. In addition, that opinion indicated that interviews with individual candidates for the Commissioner position were also subject to the requirements of the open meetings statutes, if a quorum of the Board was present for those interviews. However, in the latter interview situation, a brief closed session (as discussed below) might be warranted for a candid discussion by the Board and the candidate which might potentially elicit responses injurious to the reputation of an individual.

13. A workshop held by the Board of Regents of the University of Nebraska with a professional facilitator to discuss communication practices and the roles of the Board and the University President was not subject to the Open Meetings Act on the basis of § 84-1410(5) which exempts chance meetings or attendance at or travel to conventions or workshops. The University also asserted that there would be no briefing, discussion of public business, formation of tentative policy, vote, or taking of other action at the workshop. Op. Att’y Gen. No. 04027 (October 20, 2004).

**D. PUBLIC MEETINGS; NOTICE AND AGENDA REQUIRED.** Section 84-1411(1)(a) and (2)(a) require that (1) each public body must give **reasonable advance publicized notice** of the time and place of each meeting; (2) the notice must be transmitted to all members of the body and to the public; and (3) the notice must contain an agenda of subjects known at the time of the publicized notice, or a statement that such an agenda, which must be kept continually current, is readily available for inspection at the principal office of the public body during normal business hours.

1. **Notice.** 2024 Neb. Laws LB 287, § 74 amended § 84-1411 to authorize public bodies to publish notice on newspaper websites and “a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers” (i.e., [nepublicnotices.com](http://nepublicnotices.com)) to satisfy publication requirements in instances when publication in a

newspaper is not feasible. These provisions became operative on April 17, 2024.

a. Until January 1, 2025:

- i. Governing bodies of political subdivisions and their advisory committees must publish notice in a newspaper of general circulation within the public body's jurisdiction and, if available, on the newspaper's website. Neb. Rev. Stat. § 84-1411(1)(b)(i).
- ii. Governing bodies of cities of the second class or villages and their advisory committees or governing bodies of rural or suburban fire protection districts must either publish notice in a newspaper of general circulation within the public body's jurisdiction and, if available, on the newspaper's website, or post written notice in three conspicuous public places in the city, village or district. The posting locations must remain the same for each meeting. Neb. Rev. Stat. § 84-1411(1)(b)(ii)(A)-(B).
- iii. For all other public bodies, notice shall be given by a method designated by the public body. Neb. Rev. Stat. § 84-1411(1)(b)(iii).
- iv. In case of the newspaper's refusal, neglect, or inability to timely publish the notice, the public body shall (1) post the notice on its website, if available, and (2) post the notice in a conspicuous public place within the body's jurisdiction. The public body shall keep a written record of such posting, which shall be evidence that posting occurred and fulfilled the publication requirement. Neb. Rev. Stat. § 84-1411(1)(b)(iv).
- v. Governing bodies of political subdivisions and their advisory committees may also provide notice of their meetings by any other

appropriate method designated by the public body. Section 84-1411(1)(c). Section 84-1411(1)(d) requires each public body to record the method(s) and date(s) of such notice in its minutes.

b. Beginning January 1, 2025:

- i. Governing bodies of political subdivisions and their advisory committees must give notice by (1) publication in a newspaper of general circulation within the public body's jurisdiction that is finalized for printing prior to the time and date of the meeting, (2) posting on the newspaper's website, if available, and (3) posting on [nepublicnotices.com](http://nepublicnotices.com). The newspaper shall place the notice in the newspaper and on the websites. Neb. Rev. Stat. § 84-1411(2)(b)(i)(A).

*OR*

Give notice by (1) posting on the newspaper's website, if available, and (2) posting on [nepublicnotices.com](http://nepublicnotices.com) if no edition of a newspaper will be finalized for printing prior to the time and date of the meeting. The newspaper shall place the notice in the newspaper and on the websites. Neb. Rev. Stat. § 84-1411(2)(b)(i)(B).

- ii. Governing bodies of cities of the second class and villages, and their advisory committees, or governing bodies of rural or suburban fire protection districts must give notice by (1) publication in a newspaper of general circulation within the public body's jurisdiction that is finalized for printing prior to the time and date of the meeting, (2) posting on the newspaper's website, if available, and (3) posting on [nepublicnotices.com](http://nepublicnotices.com). The newspaper shall place the notice in the newspaper and on the websites. Neb. Rev. Stat. § 84-1411(2)(b)(ii)(A).

*OR*

Give notice by (1) posting on the newspaper's website, if available, and (2) posting on [nepublicnotices.com](http://nepublicnotices.com) if no edition of the newspaper will be finalized for printing prior to the time and date of the meeting. The newspaper shall place the notice in the newspaper and on the websites. Neb. Rev. Stat. § 84-1411(2)(b)(ii)(B).

*OR*

Give notice by posting written notice in three conspicuous places in the city, village or district. Notice must be posted in the same three places for each meeting. Neb. Rev. Stat. § 84-1411(2)(b)(ii)(C).

- iii. For all other public bodies, notice shall be given by a method designated by the public body. Neb. Rev. Stat. § 84-1411(2)(b)(iii).
  
  - iv. In case of the newspaper's refusal, neglect, or inability to publish the notice, the public body shall (a) post the notice on its website, if available, (2) submit a post on [nepublicnotices.com](http://nepublicnotices.com), and (3) post the notice in a conspicuous public place within the public body's jurisdiction. The public body shall keep a written record of such posting, which shall be evidence that posting occurred and fulfilled the publication requirement. Neb. Rev. Stat. § 84-1411(2)(b)(iv).
2. **Agenda.** Under § 84-1411(1)(e), an agenda maintained at the office of a public body for public inspection must be kept continually current and may not be altered later than 24 hours before the scheduled commencement of the public meeting (or 48 hours before commencement of a meeting of a city council or village board if that meeting is noticed outside the corporate limits of the municipality). A public body may modify an agenda to include items of an emergency nature only at such public meeting.

a. New language was added to § 84-1413 in 2021 requiring the governing body of a natural resources district, the city council of a metropolitan class, primary

class, or first class city, the county board of a county with a population greater than twenty-five thousand inhabitants, and school boards to make available on their websites the agenda [and minutes] of any meeting of the governing body. The agenda must be placed on the website at least twenty-four hours before the meeting. The public body shall make the agenda available on the website for at least six months. This requirement became effective July 31, 2022. 2021 Neb. Laws LB 83, § 14.

3. **Specificity of the Agenda.** LB 898 from 2006 added language to § 84-1411(1) which states that agenda items shall be “sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting.” That statutory change arose out of a sense that lack of specificity in meeting agendas was a major issue of concern around the state. Government, Military and Veterans Affairs Committee Hearing on LB 898, 99th Nebraska Legislature, Second Session (2006) at 19. The intent of the change was to require public bodies to include sufficient detail in their agendas regarding issues to be discussed or acted upon so as to provide information and notice to the public. Floor Debate on LB 898, 99th Nebraska Legislature, Second Session, March 28, 2006 at 11701 (Statement of Senator Preister). The change was also intended to require sufficient detail in an agenda so that members of the public are not forced to look at past agendas in order to understand the issue to be discussed and/or the action to be taken. *Id.*
  
4. **Circumvention of Open Meetings Act.** Under § 84-1411(3), virtual conferencing may not be used to circumvent any of the public government purposes established by the Open Meetings Act. Neither may emails, faxes, or other electronic communication be used for such purposes.
  
5. **News Media.** Section 84-1411(4) requires that the secretary or other designee of each public body shall maintain a list of news media requesting notification of meetings and shall make reasonable efforts to provide advance notification to that list of media of the time and place of each meeting and the subjects to be discussed at that meeting.

6. **Virtual Appearance.** Under § 84-1411(7), a public body may allow a member of the public or any other witness to appear before the public body by means of virtual conferencing. 2021 Neb. Laws LB 83, § 12.

7. **History.**

a. The provision of § 84-1411 which prohibits altering an agenda within 24 hours of a meeting was added in 1983 to prevent addition of last-minute matters to an agenda which did not really represent emergencies. Floor Debate on LB 43, 88th Nebraska Legislature, First Session, March 22, 1983, at 1896.

b. In *Rauert v. School District I-R of Hall County*, 251 Neb. 135, 555 N.W.2d 763 (1996), the court stated that the Open Meetings Act requires public bodies to give reasonable advance publicized notice of the time and place of their meetings, in part so that the public may attend and speak at those meetings.

c. The Legislature has imposed only two conditions on public bodies regarding the method of notification for their meetings: 1. the public body must give reasonable advance publicized notice of the time and place of each meeting, and 2. the method of notification must be recorded in the public body's minutes. *City of Elkhorn v. City of Omaha*, 272 Neb. 867, 725 N.W.2d 792 (2007). There is no minimum time period for public notification of a special meeting, and an agenda for a public meeting can be created (not altered) later than 24 hours before the scheduled meeting. *Id.* In the *City of Elkhorn* case, the court held that notice of a meeting of the Omaha City Council posted and placed on the city's website at 10:15 a.m. for a meeting at 10:00 p.m. the same day was sufficient under the facts of the case where the local newspaper



printed an article about the meeting in its afternoon edition and four television broadcasters were present at the meeting. The court also indicated that any defect in notice intended for the benefit of council members would not invalidate a council meeting when all of the members of the council attended without objection.

- d. The purpose of the agenda requirement is to give some notice of the matters to be considered at the meeting so that persons who are interested will know which matters are under consideration. *Schauer v. Grooms*, 280 Neb. 426, 786 N.W.2d 909 (2010); *Pokorny v. City of Schuyler*, 202 Neb. 334, 275 N.W.2d 281 (1979); *State ex rel. Newman v. Columbus Township Board*, 15 Neb. App. 656, 735 N.W.2d 399 (Neb. Ct. App. 2007). In *Pokorny*, the agenda at issue, considered with all the previous records of the city council involved, was sufficient to satisfy the open meetings statutes. *Pokorny* also indicates that posting notice at 10 p.m. on March 15 before a meeting at 10:30 a.m. on March 16 does not constitute reasonable notice. Posting notice one week ahead does.
- e. In *Hansmeyer v. Nebraska Public Power District*, 6 Neb. App. 889, 578 N.W.2d 476 (1998), *aff'd*, 256 Neb. 1, 588 N.W.2d 589 (1999), the Court of Appeals considered whether an agenda item which simply stated "Work Order Reports" was sufficient to give adequate public notice of a decision to approve a work order which involved expenditure of over \$47 million for the construction of a 96-mile power transmission line across privately held property to connect two power substations. The court held that the agenda item was insufficient under the Open Meetings Act. The court also seemed to suggest, based upon the *Pokorny* case, that the sufficiency of an agenda item might be measured, at least to some degree, in the context of the other meetings of the public body immediately prior to the public meeting in question.
- f. A member of the public should not be required to hunt up and read the documents underlying an agenda of a public body to determine what is actually on that agenda. *Hansmeyer v. Nebraska Public Power District*, 6

Neb. App. 889, 578 N.W.2d 476 (1998), *aff'd*, 256 Neb. 1, 588 N.W.2d 589 (1999).

- g. If a public body uses or publishes its agenda to give the required notice for a particular meeting, then the notice contained in the agenda must comport with the law for giving notice of what is to be considered at the meeting. *Hansmeyer v. Nebraska Public Power District*, 6 Neb. App. 889, 578 N.W.2d 476 (1998), *aff'd*, 256 Neb. 1, 588 N.W.2d 589 (1999).
  
- h. A notice of a hearing, given by a school board, which stated that a hearing would be held, and that an agenda would be available for inspection, once established, is not proper notice. An agenda must be available. *Allen v. Greeley County School District No 501*, 1994 WL 272223, 1994 Neb. App. LEXIS 186 (Neb. Ct. App. 1994) (Not approved for publication).
  
- i. When governmental subdivisions which hold annual meetings, such as townships, conduct their annual meetings, electors who participate in the annual meeting must place matters which they wish to discuss on the agenda for the annual meeting. *State ex rel. Newman v. Columbus Township Board*, 15 Neb. App. 656, 735 N.W.2d 399 (Neb. Ct. App. 2007). Electors under those circumstances may not simply appear at the annual meeting and bring up any subject falling within the broad powers of electors if that subject is not on the agenda. *Id.*
  
- j. Two separate public bodies may publish notice of their meetings on the same sheet of paper and need not use separate sheets when the notices contain only the time and place of their meetings, and when the notices direct interested citizens to the place where agendas for each body may be found. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (Neb. Ct. App. 2009). In addition, two separate public bodies may combine their agendas when the combined agendas make it clear which

items are to be addressed by each body. *Id.* The same rule applies to combined minutes. *Id.* The *Wolf* case involved a situation where a county board met both as a county board and as a county board of equalization.

k. Placing notice of future meetings in minutes of a prior meeting does not give sufficient notice under the Open Meetings Act. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (Neb. Ct. App. 2009).

- Notice of recessed or reconvened meetings of a public body must be given in the same fashion as notice of the original meeting. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (Neb. Ct. App. 2009).

m. In *Schauer v. Grooms*, 280 Neb. 426, 786 N.W.2d 909 (2010), the Nebraska Supreme Court seemed to indicate that the requirement to formally record the method of notice in the meeting minutes may be met by a public body if it is possible, through the minutes of past meetings, to discern a customary and consistent method used by the public body to notify the public of its meetings. It does not appear that the choice of method for giving notice of meetings must be formally set forth in the minutes of the public body as such. *See also Robinson v. Morrill County School District #63*, 299 Neb. 740, 910 N.W.2d 752 (2018) (Failure to record the particular method of notice used by the school board in the meeting minutes does not nullify actual notice properly given. The record showed that Robinson and members of the public received reasonable advanced notice and attended the meeting. The record further showed that the method of notice for the meeting at issue was used by the school board and recorded in its minutes at least 21 times during the preceding two years.).

- The Attorney General has concluded that “advance publicized notice” means a separate, specific advance notice must be given for each

meeting. 1971-72 Rep. Att’y Gen. 314 (Opinion No. 137, dated August 8, 1972).

- o The Attorney General has also determined that (1) an agenda may not be used as the minutes of a meeting, (2) reasonable notice under the statute means notice reasonably calculated to give appropriate notice to citizens of the time and place of a meeting and notice which complies with the formal requirements of the statute. 1975-76 Rep. Att’y Gen. 150 (Opinion No. 116, dated August 29, 1975).
  
- p. In Op. Att’y Gen. No. 96071 (October 28, 1996), the Attorney General indicated that the Quality Jobs Board should give its normal 10-day published notice of meeting rather than an “informal’ notice where the Board had recessed a previous meeting on a tax credit application pending a renewed meeting call from the Governor after issuance of an opinion from the Attorney General.

**E. PUBLIC MEETINGS BY VIRTUAL CONFERENCING.** Section 84-1411(3) allows certain public bodies to meet by virtual conferencing. Virtual conferencing was added to the Open Meetings Act in 2021 with the enactment of LB 83. Virtual conferencing is defined as “conducting or participating in a meeting electronically or telephonically with interaction among the participants subject to subsection (2) of section 84-1412.” Neb. Rev. Stat. § 84-1409(3), amended 2021 Neb. Laws LB 83, § 11. Provisions relating to videoconferencing and telephone conference calls were struck.

1. **Public Bodies Eligible.** In 1993, § 84-1411 was amended by LB 635 to allow certain public bodies to meet by means of videoconferencing. Under the current version of § 84-1411(2), the public bodies allowed to meet by virtual conferencing include: (1) various bodies of state government including state agencies, boards, commissions, councils and committees, together with their advisory committees; (2) organizations created under the Interlocal Cooperation Act, the Joint Public Agency Act or the Municipal Cooperative Financing Act; (3) the governing body of a public power district with a chartered territory of more than one county in this state; (4) the governing

body of a public power and irrigation district with a chartered territory of more than one county in this state; (5) boards of educational service units; (6) the Educational Service Unit Coordinating Council; (7) an organization, including the governing body, of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act; (8) a community college board of governors; (9) the Nebraska Brand Committee; (10) a local public health department; (11) a metropolitan utilities district; (12) a regional metropolitan transit authority; and (13) a natural resources district.

a. The Judicial Resources Commission was removed from the list by 2022 Neb. Laws LB 922, § 13.

2. **Requirements.** The public bodies listed above may hold meetings by virtual conferencing if the following requirements are met:

a. Reasonable advance publicized notice is given pursuant to § 84-1411(1) and (2). The notice must include a dial-in number or link to the virtual conference.

b. There must be at least one physical site open to the public and identified in the notice.

c. The public body must make reasonable arrangements to accommodate the public's right to attend and participate as provided in § 84-1412, including reasonable seating.

d. The physical site must have at least one member of the public body or designee in attendance.

e. The virtual conference is recorded by audio or visual recording devices.

f. Members of the public are provided a reasonable opportunity to provide input, including public comment or questions, to the same extent if virtual conferencing was not used.

g. The physical site must have at least one copy of all documents being considered at the meeting.

h. The public body must provide links to the agenda, all documents being considered at the meeting, and the current version of the Act.

See Neb. Rev. Stat. § 84-1411(3)(b)(i)-(iii).

**3. Limitation on Number of Virtual Meetings.** Except as provided in Neb. Rev. Stat. §§ 70-1014(1), 70-1014.02(2) or 79-2204(4), public bodies authorized to conduct virtual conferencing can hold no more than one-half of their meetings by virtual conferencing in a calendar year. The following entities may hold more than one-half of their meetings by virtual conferencing if at least one meeting in a calendar year is not virtual: An organization created under the Interlocal Cooperation Act that sells electricity or natural gas, an organization created under the Municipal Cooperative Financing Act, the governing body of a risk management pool and any advisory committee of the governing body, and any advisory committee of any state entity created in response to the Opioid Prevention and Treatment Act. See § 84-1411(3)(b)(iv). Amended by 2024 Neb. Laws LB 287, § 74 and LB 399, § 4.

4. Neb. Rev. Stat. § 84-1411(9) (enacted 2022 Neb. Laws LB 908) authorizes public bodies not listed in § 84-1411(3)(a) to hold meetings by virtual conferencing if the following requirements are met: (a) the purpose of the virtual meeting is to discuss items that are scheduled to be discussed or acted on at a subsequent in-person meeting of the public body; (b) no action is taken by the public body at the virtual meeting; and (c) the public body complies with subdivisions § 84-1411(3)(b)(i) and (ii) (see E.2.a.-f. above).

**5. Hybrid Meetings Not Allowed.** Following the enactment of 2021 Neb. Laws LB 83, the Attorney General considered whether one or more members of a public body could attend and participate virtually at an in-person meeting. The Attorney General informally concluded that § 84-1411 authorizes virtual attendance by members of the public body only at meetings that satisfy the requirements pertaining to virtual conferencing.

6. Neb. Rev. Stat. § 84-1411 does not apply to meetings subject to Neb. Rev. Stat. § 70-1034 conducted by the Nebraska Power Review Board or a public power district, a public power and irrigation district, an electric membership association, an electric cooperative company, a municipality having a generation and distribution system, or a registered group of

municipalities. Neb. Rev. Stat. § 84-1411(10), added as a result of 2024 Neb. Laws LB 1370, § 8.

**F. EMERGENCY MEETINGS.** Section 84-1411 allows public bodies to hold emergency meetings without reasonable advance public notice under two statutory schemes.

1. **Emergency Meetings Under Neb. Rev. Stat. § 84-1411(6).** In order to hold an emergency meeting under § 84-1411(6), a public body must meet the following requirements: (1) the nature of the emergency shall be stated in the minutes, and any formal action taken shall pertain only to the emergency; (2) the provisions of § 84-1411(5) dealing with notice to the media shall be complied with in connection with an emergency meeting; and (3) complete minutes of the emergency meeting specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public no later than the end of the next regular business day.

a. Emergency meetings may be held by virtual conferencing. 2021 Neb. Laws LB 83, § 12.

b. In *Steenblock v. Elkhorn Township Board*, 245 Neb. 722, 515 N.W.2d 128 (1994), the Court indicated, in a case involving allegations of a violation of the open meetings statutes, that an emergency is defined as “any event or occasional combination of circumstances which calls for immediate action or remedy; pressing necessity; exigency; a sudden or unexpected happening; an unforeseen occurrence or condition.” In that case, the Court held that a township board meeting to consider the job status of a township employee, convened as an emergency meeting because of a snowstorm, was not a proper emergency meeting because the employee was given two weeks’ notice of his resultant termination, and because the reasons given for the employee’s termination were based upon his past performance.

c. In *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (Neb. Ct. App. 2009), the Court of Appeals considered whether a number of items taken up at meetings of a county board without any listing on the board’s agenda were “emergency” items. In making that determination in each case, the court

focused upon whether there was anything in the record which indicated that a particular item required immediate action or involved pressing necessity.

d. The Attorney General has also stated that an item of an emergency nature is one that requires immediate resolution by the public body, and one which has arisen in circumstances impossible to anticipate at a time sufficient to place on the agenda of a regular, called, or special meeting of the body. 1975-76 Rep. Att'y Gen. 150 (Opinion No. 116, dated August 29, 1975).

e. In Op. Att'y Gen. No. 95063 (August 9, 1995), the Attorney General indicated that action taken during a meeting of the Nebraska Equal Opportunity Commission by a telephone conference call which did not comply with the requirements of the open meetings statutes for emergency meetings was void.

2. **Emergency Meetings Under Neb. Rev. Stat. § 84-1411(8)**. Section 84-1411(8) allows any public body in the state to meet by virtual conferencing if an emergency is declared by the Governor under the Emergency Management Act, and the territorial jurisdiction of the public body falls within the declaration. Unlike emergency meetings authorized under § 84-1411(6), public bodies may do any of the things set out in the definition of public meeting in § 84-1409(2): "Briefing, discussion of public business, formation of tentative policy, or the taking of any action . . . ." This provision was added to § 84-1411 by 2021 Neb. Laws LB 83, § 12.

- a. **Requirements.** Public bodies must meet several requirements when holding meetings under § 84-1411(8): (i) reasonable advance publicized notice must be provided pursuant to § 84-1411(1) and (2); (ii) the notice must include information regarding meeting access for the public and news media; (iii) access to the meeting must be provided via a dial-in number or link to the virtual conference; (iv) the public body must provide links to the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act; (v) reasonable arrangements must be made to accommodate the public's right to hear and speak at the meeting and record the meeting; (vi) notice to the media under § 84-1411(5) must be provided; (vii) the nature of the emergency shall be stated in the minutes; and (viii) complete minutes of the meeting specifying the nature of the



emergency and any formal action taken by the public body shall be made available in accordance with § 84-1413(5).

**G. PUBLIC MEETINGS; RIGHTS OF THE PUBLIC ATTENDING.** Section 84-1412 establishes the rights of members of the public attending a meeting of a public body.

1. Members of the public have the right to attend and the right to speak at meetings of public bodies, and all or any part of a public meeting except closed sessions under § 84-1410, may be videotaped, recorded, televised, broadcast, photographed, etc. by any person.

2. With the enactment of 2024 Neb. Laws LB 43, § 21, **public bodies must allow members of the public an opportunity to speak at each meeting, except for closed sessions.** This provision became operative on July 19, 2024.

3. Public bodies may make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, or recording their meetings, including meetings held by virtual conferencing.

4. Members of the public cannot be required to identify themselves as a condition for admission to a public meeting. In 2021, § 84-1412(3) was amended to require public bodies to have any member of the public desiring to address the body to identify himself or herself, including providing an address and the name of any organization represented by such person. The public body may waive the address requirement to protect the security of the individual. 2021 Neb. Laws LB 83, § 13.

4. No public body shall, to circumvent the open meetings laws, hold its meeting in a place known to be too small to accommodate the anticipated audience. However, a public body shall not be in violation of this prohibition if it meets in its traditional meeting place in this state.

5. LB 898 from 2006 added language to § 84-1412 which provides that public bodies shall make available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the

public. At the beginning of any meeting, the public shall be informed about the location of the posted information. The legislative history of LB 898 indicates that “posting” a copy of the Open Meetings Act means putting it up in some fashion, including attaching it to a bulletin board, hanging it by a chain or fastening it to a wall. Floor Debate on LB 898, 99th Nebraska Legislature, Second Session, March 28, 2006, at 11697 (Statement of Senator Preister). “Posting” does not include placing the Act on a table as a loose document which can be removed and therefore might not be available throughout the meeting. *Id.* If a meeting of a public body is moved to another location to accommodate a larger audience, then the posted copy of the Act should be moved and posted in the new location. *Id.*

6. In 2008, LB 962 amended § 84-1412 to provide that public bodies may not require that “the name of any member of the public be placed on the agenda prior to . . . [a] meeting in order to speak about items on the agenda.” That change was made so that members of the public are not required to place themselves on the agenda of a public body prior to a meeting in order to speak on agenda items during the times at that meeting set aside for public comment. Floor Debate on LB 962, 100th Nebraska Legislature, Second Session, February 28, 2008 at 2 (Statement of Senator Preister). That change in statutory language was not intended to affect the right of a public body to make reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, or recording its meetings. *Id.*

7. A public body may hold a meeting outside the State of Nebraska only if all the following conditions are met: a. a member entity of the public body is located outside of the state and the meeting is in that member’s jurisdiction; b. all out-of-state locations identified in the notice of meeting are located within public buildings used by members of the entity or at a place which will accommodate the anticipated audience; c. reasonable arrangements are made to accommodate the public’s rights to attend, hear and speak at the meeting, including making virtual conferencing available at an in-state location to members, the public, or the press, if requested twenty-four hours in advance; d. no more than 25% of the public body’s meetings in a calendar year are held out-of-state; e. out-of-state meetings are not used to circumvent any of the public government purposes established by the Open Meetings Act; and f. the public body publishes notice of the out-of-state meeting at least 21 days before the date of the meeting in a legal newspaper of statewide circulation. These requirements for out-of-state meetings were added to

§ 84-1412 by 2001 Neb. Laws LB 250, § 2, and amended to add meetings by virtual conferencing in 2021. 2021 Neb. Laws LB 83, § 13.

9. A public body shall, upon request, make a reasonable effort to accommodate the public's right to hear discussion and testimony at a public meeting.

10. Public bodies shall make at least one copy of reproducible written material discussed at an open meeting available at the meeting or at the in-state location for virtual conferencing provided in § 84-1412(6)(c) for examination and copying by members of the public. The materials may be provided in paper or electronic form. 2021 Neb. Laws LB 83, § 13.

11. **History.** Many of the initial provisions in § 84-1412 dealing with the rights of the public were added as a result of LB 43 in 1983.

a. The language requiring a reasonable effort to allow all parties to hear a public meeting does not involve an absolute requirement that all persons present shall be able to hear. Floor Debate on LB 43, 88th Nebraska Legislature, First Session, March 21, 1983, at 1794-1795.

**H. PUBLIC MEETINGS; MINUTES AND VOTING PROCEDURES.** Section 84-1413 contains several provisions regarding the minutes which are to be maintained by public bodies and the voting procedures for public bodies.

1. **Minutes.** Every public body shall keep minutes of all meetings showing the time, place, members present and absent, and the substance of all matters discussed. The minutes of all meetings and evidence or documentation received or disclosed during open session shall be public records, open to public inspection during normal business hours. Minutes shall be written or kept as an electronic record and available for inspection within 10 working days or prior to the next convened meeting, whichever occurs earlier, except that cities of the second class and villages may have an additional 10 working days if the employee responsible for writing the minutes is absent due to a serious illness or emergency.

- a. 2015 Neb. Laws LB 365, § 2 amended § 84-1413 to provide that minutes of the meetings of school boards and educational service units may be kept as an electronic record. In 2022, the Legislature extended the ability to keep minutes electronically to all public bodies. 2022 Neb. Laws LB 742, § 2.
  
- b. As noted in D.2.a. above, beginning July 31, 2022, the governing body of a natural resources district, the city councils of metropolitan class, primary class, and first class cities, the county board of a county with a population greater than twenty-five thousand inhabitants, and school boards shall place their agenda and minutes on their websites. Minutes shall be posted once they are available for inspection as provided in § 84-1413(5). The information shall be available on the website for at least six months. 2021 Neb. Laws LB 83, § 14.

2. **Voting Procedures.** Any action taken on any question or motion duly made and seconded shall be by roll call vote of the public body in open session, and the record shall state how each member voted or if the member was absent or not voting. The vote to elect leadership within a public body may be by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes.

a. **Electronic Voting Devices.** The roll call or viva voce vote requirements of the Open Meetings Act may be satisfied by a public body which uses an electronic voting device which allows the vote of each member of the governing body to be readily seen. 2016 Neb. Laws LB 876, § 1. Prior to the enactment of LB 876, only certain public bodies, e.g., a municipality, a county, a learning community, a joint entity created pursuant to the Interlocal Cooperation Act, a joint public agency created pursuant to the Joint Public Agency Act or an agency formed under the Municipal Cooperative Financing Act, were authorized to use electronic voting devices under the Act.

3. In *State ex rel. Schuler v. Dunbar*, 208 Neb. 69, 302 N.W.2d 674 (1984), the Supreme Court held that the requirement of § 84-1413(2) that the record shall state how each member of a body voted could not be satisfied by a nunc pro

tunc amendment to the body's minutes showing that the recording of the vote in the minutes was performed prior to the time the actual recording in the minutes took place. However, when the same case was before the court a second time, the court held that, as a general rule, a public body may, if no intervening rights of a third person have arisen, order the minutes of its own proceedings at a previous meeting to be corrected according to the facts to make them speak the truth. *State ex rel. Schuler v. Dunbar*, 214 Neb. 85, 333 N.W.2d 652 (1983).

4. Section 84-1413 is violated by a failure to make or take a vote in accordance with the statute rather than a failure to record a properly taken vote. *State ex rel. Schuler v. Dunbar* (1983), *supra*.

5. Section 84-1413(2) dealing with roll call votes does not require the record to state that the vote was by roll call but only requires that the record show if and how each member voted. Neither does that statute set a time limit for recording the results of a vote. *State ex rel. Schuler v. Dunbar* (1983), *supra*.

6. The statutory requirements here dealing with voting and minutes are mandatory since the Legislature provided that action taken in violation of this statute is void. *State ex rel. Schuler v. Dunbar* (1981), *supra*.

7. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (Neb. Ct. App. 2009) seems to indicate that the Open Meetings Act does not require that minutes of meetings be "published," but only that they be written and available for inspection within 10 working days or prior to the next convened meeting of the public body.

8. The legislative history of the original open meetings statutes, LB 325 from 1975, indicates that the requirement of a roll call vote was directed at votes on questions that would bind the particular public body. Other procedural questions were not covered. Government Committee Hearing on LB 325, 84th Nebraska Legislature, First Session (1975) at 10.

9. The Attorney General has stated that nothing in the open meetings statutes requires approval of the minutes of a public body prior to their publication. Op. Att'y Gen. No. 162 (December 28, 1981).

10. In Op. Att’y Gen. No. 98045 (November 4, 1998), the Attorney General indicated that detailed minutes of all matters discussed need not be maintained when a public body is meeting in closed or executive session, so long as the requirements of § 84-1410 pertaining specifically to the minute entries necessary for a closed session are met.

**I. CLOSED SESSIONS OF A PUBLIC BODY.** Section 84-1410, pertaining to closed sessions of public body, has generated the most controversy of all the portions of the open meetings statutes. Section 84-1410(1) provides that any public body may hold a closed session by the affirmative vote of a majority of its voting members if a closed session is clearly necessary (1) for the protection of the public interest, or (2) for the prevention of needless injury to an individual, if such individual has not requested a public meeting. Closed meetings may not be held for discussion of the appointment or election of a new member to any public body. Nothing in § 84-1410 should be construed to require that any meeting be closed to the public.

1. Under § 84-1410(1), examples of reasons for a closed session include:

a. Strategy sessions with respect to collective bargaining, real estate purchases, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body.

b. Discussion regarding deployment of security personnel or devices.

c. Investigative proceedings regarding allegations of criminal misconduct.

d. Evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting.

e. For a Community Trust created under Neb. Rev. Stat. § 81-1801.02, discussion regarding the amounts to be paid to individuals who have suffered from a tragedy of violence or natural disaster. [Amended into § 84-1410(1) by 2011 Neb. Laws LB 390.]

f. For public hospitals, governing board peer review activities, professional review activities, review and discussion of medical staff investigations or disciplinary actions, and any strategy session concerning transactional

negotiations with any referral source that is required by federal law to be conducted at arm's length. [Amended into § 84-1410(1) by 2012 Neb. Laws LB 995.]

These examples are not exclusive; they are merely examples, and other reasons may exist. Government Committee Hearing on LB 325, 84th Nebraska Legislature, First Session (1975) at page 3; 1975-76 Rep. Att'y Gen. 150 (Opinion No. 116, dated August 29, 1975); Op. Att'y Gen. No. 65 (April 17, 1985).

2. LB 898 from 2006 amended some of the provisions of § 84-1410 pertaining to the mechanics of holding a closed session. The subject matter of the closed session and reason necessitating the closed session shall be identified in the motion to hold a closed session. The vote to hold a closed session must be taken in open session, and the entire closed session motion, the vote of each member on the question of holding a closed session, and the time when the closed session commences and ends must be recorded in the minutes. If the motion to close passes, then the presiding officer shall restate on the record immediately prior to the closed session the limitation of the subject matter of the closed session. The public body holding a closed session shall restrict its consideration of matters during the closed session to only those purposes set forth in the motion to close as the reason for the closed session. The meeting must be reconvened in open session before any formal action may be taken, and "formal action" in that context is defined in § 84-1410(2) to mean a collective decision or a collective commitment or promise to make a decision on any question, motion, proposal, resolution, order, or ordinance or formation of a position or policy. Under an amendment to § 84-1410(2) effected by LB 621 in 1994, formal action by the body in that context does **not** include, "negotiating guidance given by members of the public body to legal counsel or other negotiators in a closed [strategy] session authorized [for collective bargaining, real estate purchases, etc.] under subdivision 1(a) of [Section 84-1410]."

3. Any member of the public body can challenge the continuation of a closed session if he or she determines that the session has exceeded the original reason for the closed session, or if he or she contends that the closed session is neither clearly necessary for the protection of the public interest or the prevention of needless injury to the reputation of an individual. Such a challenge can only be overruled by a majority vote of the members of the

public body. The challenge and its disposition shall be recorded in the minutes.

4. **History.** One of the purposes for the initial open meetings statute, LB 325 from 1975, was to tighten restrictions on closed or executive sessions of public bodies. Introducer's Statement of Purpose for LB 325, 84th Nebraska Legislature, First Session (1975). The fourth example of reasons for closed meetings was added by LB 43 in 1983. The provisions dealing with pending or imminent litigation and defining formal action in a closed session were added as a part of LB 1019 in 1992.

5. It is not entirely clear what vote of the public body is necessary to go into closed session. The statute states that "an affirmative vote of a majority of [the body's] voting members" is necessary for a closed session. On its face, the normal meaning of this language would presumably be a majority of those members present and voting. This is particularly true since the later subsection (3) of § 84-1410 requires a "majority vote of the members of the public body" to overrule a challenge to the continuation of the closed session. However, the legislative history of LB 325 makes it quite clear that the legislators intended to make the requirement for a closed session a vote of the majority of the body rather than a vote of the majority of those present and voting. Floor Debate on LB 325, 84th Nebraska Legislature, First Session, May 14 and May 20, 1975, at 4616, 5015. Moreover, there is some indication that "voting" members in § 84-1410(1) refers to particular members of bodies such as the Board of Regents which has both voting and non-voting members. Government Committee Hearing on LB 325, 84th Nebraska Legislature, First Session (1975) at 27-28. The safer approach is to authorize a closed session of the public body by a majority vote of the members of the body rather than by a majority vote of just those members present.

6. The landmark case for what is permissible in a closed session is *Grein v. Board of Education of the School District of Fremont*, 216 Neb. 158, 343 N.W.2d 718 (1984). *Grein* involved a closed session by a school board for discussion of the low bid on a construction project. The Nebraska Supreme Court held that the closed session was improper. That case indicates:

a. Provisions of the statute permitting closed sessions must be narrowly and strictly construed. *See also State ex rel. Upper Republican Natural Resources*



*District v. District Judges of the District Court for Chase County*, 273 Neb. 148, 728 N.W.2d 275 (2007).

b. The public interest which is protected in § 84-1410(1) is “that shared by citizens in general and by the community at large concerning pecuniary or legal rights and liabilities.” 216 Neb. at 165, 343 N.W.2d at 723. *See also Wasikowski v. Nebraska Quality Jobs Board*, 264 Neb. 403, 648 N.W.2d 756 (2002).

c. Good faith motivation for a closed session is not a cure for non-compliance with the public meetings laws.

d. The prohibition against decisions or formal actions in a closed session proscribes crystallization of a secret decision and then ceremonial acceptance in open session.

e. There is a guiding principle with respect to closed sessions: “If a public body is uncertain about the type of session to be conducted, open or closed, bear in mind the policy of openness promoted by the Public Meetings Laws and opt for a meeting in the presence of the public.” 216 Neb. at 168, 343 N.W.2d at 724.

7. *Pokorny v. City of Schuyler, supra*, indicates that there is nothing in the open meetings statutes which requires that negotiations for the purchase of land be conducted in open meeting, but deliberations of a public body as to whether an offer to purchase should be made must be done in an open meeting.

8. In a case involving the revocation of a land surveyor’s license, the supreme court held that a closed session was improper since there was no showing of either necessity or of the reasons set out in § 84-1410(1). *Simonds v. Board of Examiners of Land Surveyors*, 213 Neb. 259, 329 N.W.2d 92 (1983).

9. Neb. Rev. Stat. § 79-832 (1996), dealing with hearings involving cancellation, amendment or termination of a teacher’s contract mandates a closed hearing upon an affirmative vote of a majority of the school board’s members present and voting and upon specific request of the certificated employee or the certificated employee’s representative. However, under that section, formal action by the school board requires that the school board reconvene in open

session. *Stephens v. Board of Education of School District No. 5, Pierce County*, 230 Neb. 38, 429 N.W.2d 722 (1988).

10. The provisions of the open meetings statutes dealing with closed sessions, in part, reflect the Legislature's judgment of the appropriate balance between the public's interest in open discussion of governmental issues and the rights of individuals, such as state employees, to have their performance as employees considered in private if they so choose. *Meyer v. Board of Regents of the University of Nebraska*, 1 Neb. App. 893, 510 N.W.2d 450 (Neb. Ct. App. 1993).

11. If the primary purpose for a closed session of a public body is authorized under the open meetings statutes, then any necessary discussion of incidental matters is also authorized. *Meyer v. Board of Regents of the University of Nebraska*, 1 Neb. App. 893, 510 N.W.2d 450 (Neb. Ct. App. 1993). In the *Meyer* case, the Nebraska Court of Appeals indicated that the University Board of Regents could properly discuss the appointment of an interim president for the University during a closed session called to evaluate and consider the employment status of the president.

12. In *Wasikowski v. Nebraska Quality Jobs Board*, 264 Neb. 403, 648 N.W.2d 756 (2002), the court held that if a person who is present at a meeting of a public body observes an alleged violation of the Open Meetings Act in the form of an improper closed session and fails to object, then that person waives his or her right to object to the closed session at a later date. However, that case appears to be legislatively overruled by LB 898 from 2006 which provides that it shall not be a defense to a citizen lawsuit under § 84-1414(3) that the citizen attended the meeting and failed to object at that time.

13. There is no absolute evidentiary privilege which applies to all communications made during a closed session of a public body, and communications made during such closed sessions are discoverable. *State ex rel. Upper Republican Natural Resources District v. District Judges of the District Court for Chase County*, 273 Neb. 148, 728 N.W.2d 275 (2007). However, to the extent that communications made during a closed session implicate other recognized privileges such as the attorney-client privilege, those communications are protected. *Id.*

14. The statutory provision allowing public bodies to hold closed sessions for strategy sessions regarding litigation or threatened litigation by necessity encompasses discussions and decisions regarding whether to make or reject a settlement offer. Such decisions regarding litigation strategy should not have to be discussed publicly, during an open session, in front of the body's opponent. *Becker v. Allen*, 1996 WL 106217, 1996 Neb. App. LEXIS 73 (Neb. Ct. App. 1996) (Not approved for publication). In addition, the strategic meetings which a public body has with its attorney when threatened with or engaged in litigation, in which the public body may give direction to its attorney, are protected by the attorney-client privilege. *Id.*

15. **Opinions of the Attorney General:**

a. A closed session is not proper simply because matters permitting a closed session might arise. Such a closed session is permitted only when such matters do arise and must be dealt with. Op. Att'y Gen. No. 94035 (May 11, 1994); Op. Att'y Gen. No. 11 (January 20, 1983).

b. Discussions of legal matters between a county board and a county attorney involving pending litigation or legal consequences of specific action are suitable for a closed session. 1975-76 Rep. Att'y Gen. 150 (Opinion No. 116, dated August 29, 1975).

c. A public body can go into a proper closed session for discussion of personnel matters and then reconvene for a public vote with no lengthy explanation of the rationale underlying the decision. Op. Att'y Gen. No. 89063 (October 12, 1989).

d. The closed session exception for prevention of needless injury to reputation is for the protection of individual employees and not for the protection of governmental officers on the public body. *Id.*

e. In Op. Att'y Gen. No. 98045 (November 4, 1998), the Attorney General indicated that detailed minutes of all matters discussed need not be maintained when a public body is meeting in closed or executive session, so long as the requirements of § 84-1410 pertaining specifically to the minute entries necessary for a closed session are met.

f. A county clerk, county attorney and county treasurer acting as a group under § 32-567(3) to make an appointment to fill a vacancy on a county board may not go into closed session for evaluation of the merits of the candidates based upon the express language of § 84-1410(1). Op. Att’y Gen. No. 97050 (September 18, 1997).

g. In Op. Att’y Gen. No. 17-004 (June 5, 2017), the Attorney General indicated that the Public Service Commission may not discuss management and operational issues outside of a duly convened meeting which satisfies all requirements of the Open Meetings Act, except when conducting judicial proceedings. Alternatively, the commission could discuss these issues in closed sessions under limited circumstances or form subcommittees of less than a quorum, which are generally excluded from the act.

h. The Attorney General has indicated informally that developing testimony for an upcoming Legislative hearing is not a proper reason for a state agency to go into closed session. On the other hand, the Attorney General has also indicated informally that discussion of “sensitive medical and financial information” pertaining to specific individuals who applied for admission to a state home could be conducted in a closed session so long as the actual vote on admission was done in an open meeting.

**J. CIRCUMVENTION OF THE OPEN MEETINGS ACT.** Section 84-1410(4) prohibits a person or a public body from circumventing the purpose of the open meetings statutes by failing to invite a portion of its members to a meeting or by designating itself as a subcommittee of the whole body. That section also prohibits the use of any closed session, informal meeting, chance meeting, social gathering, email, fax or other electronic communication for the purpose of circumventing the requirements of the open meetings statutes.

1. This provision was added to the open meetings statutes by LB 43 in 1983. This section was directed at the intentional circumvention of the open meetings statutes rather than inadvertent acts. Government, Military and Veterans’ Affairs Committee Hearing on LB 43, 88th Nebraska Legislature, First Session (1983) at 5.

2. 2004 Neb. Laws LB 1179 added emails, faxes and other electronic communications to the list of mediums which could not be used to circumvent the requirements of the Open Meetings Act.

3. Similar language prohibiting the use of virtual conferencing, emails, faxes, or other electronic communications to circumvent any of the public government purposes of the Open Meetings Act is contained in § 84-1411(3).

4. The Attorney General has indicated that intent is a necessary element of the conduct prohibited by § 84-1410(4), and that members of a public body can communicate with other members of that body by electronic means, even if that communication is directed to a quorum of the body, so long as there is no course of communication which becomes sufficiently involved so as to evidence an intent or purpose to circumvent the Open Meetings Act. Op. Att'y Gen. No. 04007 (March 8, 2004).

**K. ACTIONS FOR ENFORCEMENT.** Section 84-1414 sets out various enforcement options available to individuals who believe that the open meetings statutes have been violated.

1. Any motion, resolution, rule, ordinance, or formal action of a public body made or taken in violation of the public meetings statutes shall be declared void by the district court if the suit is commenced within 120 days of the meeting of the public body at which the alleged violation occurred. Any such motion or other action taken in substantial violation of the public meeting statutes shall be voidable by the district court if the suit is commenced after more than 120 days but within one year of the meeting of the public body in which the alleged violation occurred. A suit to void any final action shall be commenced within one year of the action.

2. Under § 84-1414(3), any citizen of this state may commence a suit in the district court of the county in which the public body ordinarily meets or in which the plaintiff resides for the purpose of requiring compliance with or preventing violations of the open meetings statutes, for the purpose of declaring an action of a public body void, or for the purpose of determining the applicability of the open meetings statutes to discussions or decisions of the public body. *City of Elkhorn v. City of Omaha*, 272 Neb. 867, 725 N.W.2d 792 (2007). The court may order payment of reasonable attorney's fees and court costs to a successful plaintiff in a suit brought under

§ 84-1414(3). Under LB 898 from 2006, it shall not be a defense to such a suit that the citizen attended the meeting and failed to object to violations at such time.

3. The Attorney General and the county attorney of the county in which the public body ordinarily meets shall enforce the provisions of the open meetings statutes.

4. **History.** The original version of § 84-1414(1), which was a part of LB 325 passed in 1975, simply provided that actions taken in violation of the public meetings statutes should be void. The void/voidable distinction was added by LB 43 in 1983. The apparent intent of that later language was to allow a court to void an action by a public body taken when there was any violation of the open meetings statutes if the action was filed within four months of the meeting in question. After four months, the violation of the open meetings statutes would have to be substantial to allow a court to void the action of the public body. In any event, no action could be brought after one year of the public meeting in question. Floor Debate on LB 43, 88th Nebraska Legislature, First Session, March 22, 1983, at 1892.

5. The legislative history of LB 325 from 1975 indicates that the initial intent of that statute was to have the county attorney responsible for enforcement proceedings involving public bodies at a local level. The Attorney General would be responsible for enforcement against state entities. Floor Debate on LB 325, 84th Nebraska Legislature, First Session, May 14, 1975, at 4620.

6. The Nebraska Supreme Court has indicated that action by a public body which is proper under the open meetings statutes may cure defects in actions previously taken by the same public body. In such an instance, an action by a public body which previously might have been declared void will be declared proper. *Pokorny v. City of Schuyler, supra*. On the other hand, under those circumstances, the original improper meeting itself is still void. *Steenblock v. Elkhorn Township Board*, 245 Neb. 722, 515 N.W.2d 128 (1994). *Pokorny* also indicates that the effect of an invalid public meeting under the open meetings laws is the same as if the meeting had never occurred.

7. A county lacks capacity to maintain an action to declare its official conduct void for noncompliance with the open meetings statutes. *County of York v. Johnson*, 230 Neb. 403, 432 N.W.2d 215 (1988).

8. Reading of a city ordinance in accordance with a city charter constitutes “formal action” of a city council which may be voided in a lawsuit under § 84-1414(1). *City of Elkhorn v. City of Omaha*, 272 Neb. 867, 725 N.W.2d 792 (2007).
  
9. A number of Nebraska cases deal with waiver of rights under the Open Meetings Act by a failure to make a timely objection to violations of the Act. *Stoetzel & Sons, Inc. v. City of Hastings*, 265 Neb. 637, 658 N.W.2d 636 (2003) (if a person who attends a meeting of a public body believes that copies of documents discussed by the body should be made available to the public at the meeting, a timely objection should be made, or that person waives his or her right to object); *Wasikowski v. Nebraska Quality Jobs Board*, 264 Neb. 403, 648 N.W.2d 756 (2002); *Otey v. State*, 240 Neb. 813, 485 N.W.2d 153 (1992); *Witt v. School District No. 70, Frontier County*, 202 Neb. 63, 273 N.W. 2d 669 (1979) (any person who has notice of a meeting and attends the meeting is required to object specifically to a lack of public notice at the meeting or waive his rights to object on that ground under the open meetings statutes); *Hauser v. Nebraska Police Standards Advisory Council*, 264 Neb. 944, 653 N.W.2d 240 (2002) (if a person present at a meeting observes and fails to object to an alleged open meetings violation in the form of a failure to conduct roll call votes before taking action on questions or motions pending, that person waives his or her right to object at a later date); *Alexander v. School District No. 17 of Thurston County*, 197 Neb. 251, 248 N.W.2d 335 (1976) (where teachers had notice of a termination hearing, appeared, and no objection was made to a failure of the school board to give proper notice under the open meetings statutes, those teachers waived any objection they might have had to violations of the open meetings law). Those cases appear to be legislatively overruled by LB 898 from 2006 which provides that it shall not be a defense to a citizen lawsuit under § 84-1414(3) that the citizen attended the meeting and failed to object at that time.

10. In *Robinson v. Morrill County School District #63*, 299 Neb. 740, 910 N.W.2d 752 (2018), the Nebraska Supreme Court declined to consider the propriety of the school board's closed session to deliberate on the cancellation of Robinson's teaching contract following an evidentiary hearing since Robinson failed to object to the closed session or the process followed by the school board in closing the meeting.

11. Actions for relief under the open meetings statutes are tried as equitable cases, given the fact that the relief sought is in the nature of a declaration that particular action taken in violation of the laws is void or voidable. Such cases are also considered as equitable cases on appeal. *Stoetzel & Sons, Inc. v. City of Hastings*, 265 Neb. 637, 658 N.W.2d 636 (2003); *Hauser v. Nebraska Police Standards Advisory Council*, 264 Neb. 944, 653 N.W.2d 240 (2002); *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (Neb. Ct. App. 2009); *Hansmeyer v. Nebraska Public Power District*, 6 Neb. App. 889, 578 N.W.2d 476 (1998), *aff'd*, 256 Neb. 1, 588 N.W.2d 589 (1999).

12. The *Hansmeyer* case also discusses the distinction between "void" and "voidable" under § 84-1414. "Void" means ineffectual and having no legal force or binding effect, while "voidable" means that which may be avoided or declared void, not absolutely void. In *Hansmeyer*, the court considered factors such as whether any purpose would be served or whether decisions were made in secret without public discussion in determining whether a voidable vote by the Nebraska Public Power District should, in fact, be voided.

13. Once a meeting has been declared void pursuant to the Open Meetings Act, the members of the public body involved are prohibited from considering any information which they obtained at the illegal meeting. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (Neb. Ct. App. 2009); *Alderman v. County of Antelope*, 11 Neb. App. 412, 653 N.W.2d 1 (2002).

14. The decision to award attorney's fees to a "successful plaintiff" in an action under § 84-1414 is discretionary with the trial court. *Hansmeyer v. Nebraska Public Power District*, 6 Neb. App. 889, 578 N.W.2d 476 (1998), *aff'd*, 256 Neb. 1, 588 N.W.2d 589 (1999). The court in *Hansmeyer* also held that the plaintiffs in that case were "successful plaintiffs" who could recover attorney's fees under



§ 84-1414 because there was a finding that a substantial violation of the open meetings statutes had occurred, and because the public body involved amended its practices to prepare proper agendas after the plaintiffs filed their action. The court reached that conclusion even though it ultimately determined that the improper action of the public body at issue should not be voided. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (Neb. Ct. App. 2009) also contains a discussion regarding the basis for an award of attorney's fees in that case, including the court's analysis of why it reduced a fee award on appeal.

15. Voiding an entire meeting is a proper remedy for violations of the Open Meetings Act. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (Neb. Ct. App. 2009). The court in the *Wolf* case also specifically considered whether violations of the Open Meetings Act were "substantial" violations in determining whether it was appropriate to void actions of a county board when the enforcement lawsuit was filed more than 120 days after the meetings in question.

16. In *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (Neb. Ct. App. 2009) there was no evidence in the record which established that a county board had published notice of its meetings anywhere. The Court of Appeals held that in the absence of contrary evidence, it may be presumed that public officers faithfully performed their official duties. *Id.* In addition, absent evidence showing misconduct or disregard for the law, the regularity of official acts is also presumed. *Id.* In *Wolf*, the court also indicated that the plaintiffs had the burden at all times to show that it was more probable that notices of meetings were not posted than probable that they were.

17. The United States District Court for the District of Nebraska has indicated that it has supplemental jurisdiction over claims under § 84-1414 based upon 28 U.S.C. § 1367(a). *Buzek v. Pawnee County Nebraska*, 207 F. Supp. 2d 961 (D. Neb. 2002).

18. "Citizens," as well as members of the general public and reporters or other representatives of the news media, are the intended beneficiaries of the Open Meetings Act, and have standing to bring an action under that Act. *Schauer v. Grooms*, 280 Neb. 426, 786 N.W.2d 909 (2010). This is true even though individual citizens may not be able to allege a particularized injury as a result of action by a public body or the pecuniary interest in the public body's action

which might be necessary for common law standing. *Id.* An action under § 84-1414 is permissible when the ultimate result of the questionable meetings of the public body is annexation. *Id.*

19. The plaintiffs in *Pierce v. Drobny*, 279 Neb. 251, 777 N.W.2d 322 (2010), contended that a local school board held a number of secret meetings without notice or public participation to plan for a special election for the issuance of bonds for a new school. A resolution authorizing the special election was subsequently passed by the board at a public meeting, and at the special election, voters approved the school bond issue. The plaintiffs sought to void the board's resolution for the special election under the Open Meetings Act rather than filing an election contest. The Nebraska Supreme Court held that an election contest was the exclusive remedy under such circumstances, and that a separate challenge under the Open Meetings Act did not exist once the bond issue was voted upon by the public.

**L. CRIMINAL SANCTIONS.** Section 84-1414(4) provides that any member of a public body who knowingly violates or conspires to violate the Open Meetings Act, or who attends or remains at a meeting knowing that the public body is in violation of any provision of that Act, shall be guilty of a Class IV misdemeanor for a first offense, and a Class III misdemeanor for a second or subsequent offense.

1. The legislative history of LB 325 from 1975 indicates that the criminal sanctions included in this section were originally directed at intentional behavior rather than at inadvertence. Government Committee Hearing on LB 325, 84th Nebraska Legislature, First Session (1975) at 16.

2. The criminal sanctions for violation of the open meetings statutes were first increased as a result of LB 1019 passed in 1992. Also, that same bill in 1992 added language which made knowingly remaining at or attending a meeting in violation of the open meetings statutes a crime. The present language which applies criminal sanctions to those members of a public body who remain at a meeting knowing that the public body is in violation of the open meetings statutes was added by LB 621 in 1994.

3. Under Neb. Rev. Stat. § 28-106 (2016), a Class IV misdemeanor is punishable by a fine of \$100 to \$500 and no imprisonment. In addition, a

Class III misdemeanor is punishable by up to 3 months imprisonment or up to a \$500 fine, or both. A Class III misdemeanor has no minimum penalty.

Rev. 7/2024

# **Board of Education Regular Meeting**

April 13, 2026, 7:00 P.M.

Blair Central Office

1326 Park Street, Blair NE 68008

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Information concerning the Open Meeting Law, Chapter 84, Article 14 of Nebraska State Statutes, is posted in the room at a location accessible to members of the public and attached to the online agenda. The meeting notice was published in the Washington County Pilot-Tribune & Enterprise on Tuesday, April 7, 2026.

## **1. Call to Order**

Mr. Bob Schoby, Board President, called the Board of Education Regular meeting to order at 7:00pm.

## **2. Roll Call**

Present Board Members: Denise Cada, Steve Callaghan, Ginger Fredericksen, Nate Larsen, Kari Loseke, Bob Schoby, Melaini Sturm, and Courtney Tabor

### **2.1 Approval of Absent Board Member(s)**

## **3. Pledge of Allegiance**

Arbor Park Elementary's Junior Naturalist Club led the Board in the Pledge.

## **4. Approval of Emergency Additions to the Agenda – None**

## **5. Call for Removal of Consent Agenda Items - None**

## **6. Consent Agenda**

**Motion Passed:** I move to approve the Consent Agenda as presented passed with a motion by Kari Loseke and a second by Courtney Tabor.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

### **6.1. Waiver of reading minutes from previous meeting**

### **6.2. Acceptance of minutes of the previous meeting as published**

### **6.3. Receipt of Communications**

### **6.4. Treasurer's Report**

### **6.5. Audit of Claims**

## **7. Business**

### **7.1. Items removed from Consent Agenda – None**

### **7.2. Recognitions**

### **7.3. Acceptance of Gifts**

#### **7.3.1 Blair FFA Chapter Donation – Washington county Cattlemen's Association**

The Washington County Cattlemen's Association donated \$5,000 to the Blair Schools FFA Chapter to help with the State FFA Convention trip expenses.

**Motion Passed:** I move to approve the donation in the amount of \$5,000 from the Washington County Cattlemen's Association to the Blair FFA Chapter to help with the State FFA Convention trip expenses passed with a motion by Steve Callaghan and a second by Courtney Tabor.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

### **7.3.2. Sid Dillon Chevrolet - Blair**

The Blair High School Cheer Team, led by head coach Emily Guenther, received a \$2,000 donation from a "Level the Mat" project started by Millard West High School seniors and DECA members to help Nebraska high school cheer programs purchase full-sized competition mats.

**Motion Passed:** I move to accept the donation for the Blair High School Cheer Team in the amount of \$2,000 from the "Level the Mat" project passed with a motion by Courtney Tabor and a second by Kari Loseke.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

### **7.4. Consideration of Communications**

**7.5. Comments from The Public** - Public comments were heard from two (2) patrons.

### **7.6. Committee Reports**

#### **7.6.1. Policy/Curriculum Committee**

The Policy/Curriculum Committee met on Monday, March 23, 2026. A report from the committee was given by Denise Cada.

**Motion Passed:** I move to approve the first reading of a new Facility Handbook as presented passed with a motion by Denise Cada and a second Courtney Tabor.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

#### **7.6.2. BG&T Committee**

The Buildings, Grounds, and Transportation Committee met on Monday, March 30, 2026, at 12:00 p.m. A report from the committee was given by Steve Callaghan.

**Motion Passed:** I move to approve the purchase of a Hotsy heated pressure washer in the amount of \$12,210.00 passed with a motion by Steve Callaghan and a second Ginger Fredericksen.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

**Motion Passed:** I move to approve the purchase of an intercom system from Electric Sound in the amount of \$27,200 for South Early Childhood Center passed with a motion by Steve Callaghan and a second Ginger Fredericksen.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

### **7.6.3. Finance Committee**

The Finance Committee met on Wednesday, April 8, 2026, at 12:00 p.m. A report from the committee was given by Courtney Tabor.

**Motion Passed:** I move to approve the Apple Lease Agreement as presented passed with a motion by Courtney Tabor and a second by Ginger Fredericksen.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

**Motion Passed:** I move to approve the adoption of DIBELS 8th Edition as the district's reading screener for the 2026-27 school year, at a cost of \$85,000 which includes funds for Professional Development for teacher onboarding passed with a motion by Courtney Tabor and a second by Ginger Fredericksen.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

**Motion Passed:** I move to approve the purchase of a new 71-passenger bus from Cornhusker International in the amount of \$162,500 passed with a motion by Courtney Tabor and a second by Ginger Fredericksen.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

### 7.7. Approval of New Certified Staff

- Chase Andersen - Blair High School, Social Studies Teacher
- Baileigh Broder - Blair High School, Science Teacher
- Logan Fiala - Deerfield Elementary, Grade 1 Teacher
- Jodie Green - District Office, Director of Special Education
- Kay Hopfensperger - Blair High School, Science Teacher
- Lance Hume - Blair High School, Math Teacher
- Shae Junck - Blair High School, Special Education Teacher
- Ryan Raabe - Otte Middle School, Special Education Teacher
- Candice Schneider - South Early Childhood Center, Preschool Teacher
- TJ Swaney - Deerfield Elementary, Grade 5 Teacher

**Motion Passed:** I move to approve the new certified staff, Chase Andersen, Beileigh Broder, Logan Fiala, Jodie Green, Kay Hopfensperger, Lance Hume, Shae Junck, Ryan Raabe, Candice Schneider, and TJ Swaney as presented passed with a motion by Ginger Fredericksen and a second by Steve Callaghan.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

### 7.8. Acceptance of Resignation(s)

Resignations

- Peggy Rutcosky – Deerfield Elementary, Grade 3 Teacher (20 Years)
- 

**Motion Passed:** I move to accept the resignation of certified staff member, Peggy Rutcosky, upon the conclusion of the 2025-26 school year passed with a motion by Ginger Fredericksen and a second by Steve Callaghan.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes

Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

### **7.9. Superintendent Report**

Dr. Johnson shared his April Superintendent Board Report.

### **7.10. Informational Items**

### **7.11. Closed Session**

### **7.12. Items From Closed Session**

### **8. Adjournment**

**Motion Passed:** I move to adjourn the meeting at 8:46pm passed with a motion by Melaini Sturm and a second by Steve Callaghan.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

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Angie Conety  
Secretary Board of Education

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Dr. Don Johnson  
Interim Superintendent



Blair Community Schools  
 Financial Report to the Board of Education  
 Cash-Bank Reconciliation  
 April 30, 2026

4/01/2026 through 4/30/26
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**Book Balance**

Beginning Balance		\$8,937,722.05
Total Receipts		\$1,525,323.03
Total Disbursements		-\$2,325,527.48
Reconciled Book Balance-Ending Balance		<b>\$8,137,517.60</b>

**Bank Balance**

Beginning Balance		\$2,885,174.93
Deposits	\$1,519,586.39	
Interest	\$281.16	
Total Receipts		\$1,519,867.55
Total Disbursements		-\$2,361,218.50
Bank Balance Ending Balance		\$2,043,823.98
Add Deposit in Transit		\$222.22
Less Outstanding Checks/Wires		-\$20,360.04
<b>Reconciled Bank Balance-Ending Balance</b>		<b>\$2,023,686.16</b>

Reconciled Balance		\$2,023,686.16
Total Investments		\$6,113,831.44
<b>Total General Fund Balance</b>		<b>\$8,137,517.60</b>

*Leslie Watts*

\_\_\_\_\_  
 Leslie Watts, Board of Education Treasurer

5/4/26

\_\_\_\_\_  
 Date

Blair Community Schools  
 Financial Report to the Board of Education  
 Building Fund  
 April 30, 2026

	4/01/2026 through 4/30/26
Beginning Balance	\$5,378,427.18
Total Receipts	\$79,675.72
Total Disbursements	\$0.00
<b>Building Fund Balance</b>	<b>\$5,458,102.90</b>
<b><u>Bank Balance</u></b>	
Bank Balance Ending Balance	\$1,147,878.31
Less Outstanding Checks/Wires	\$0.00
Reconciled Bank Balance	\$1,147,878.31
Total Investments	\$4,310,224.59
<b>Total Building Fund Balance</b>	<b>\$5,458,102.90</b>

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Blair Community Schools  
 Financial Report to the Board of Education  
 Savings Depreciation  
 April 30, 2026

	4/01/2026 through 4/30/26
Beginning Balance	\$1,578,837.23
Total Receipts	\$3,710.70
Total Disbursements	-\$4,134.60
<b>Savings Depreciation Fund Balance</b>	<b>\$1,578,413.33</b>
<b><u>Bank Balance</u></b>	
Bank Balance Ending Balance	\$1,578,413.33
Less Outstanding Checks/Wires	\$0.00
<b>Total Savings Depreciation Fund Balance</b>	<b>\$1,578,413.33</b>

**Board Report - Board**

Posted - All; Fund Number 05, 12; Processing Month 04/2026

Vendor Name	Invoice Number	Description	Amount
Checking Account ID 5	Fund Number 05	ACTIVITY FUND	
AARON ROSSE	3/31 JV/Var Baseball	Umpire	150.00
Total AARON ROSSE			150.00
ALEX KELLEY	Dance Team Judge	Dance Team Tryout Judge	50.00
Total ALEX KELLEY			50.00
AMAZON CAPITAL SERVICES	1RPG-FRCM-KHMF/2	Supplies	1,182.54
AMAZON CAPITAL SERVICES	1WGH-R1N3-9LXC	CREDIT	(11.99)
Total AMAZON CAPITAL SERVICES			1,170.55
ANNA HARGIS	Dance Team Judge	Dance Team Tryout Judge	50.00
Total ANNA HARGIS			50.00
ANNISSA BROWN	3/21 JV/Var BSOCC	Soccer Official	170.00
Total ANNISSA BROWN			170.00
ASHLAND-GREENWOOD PUBLIC SCHOOLS	4/9 Golf Entry	Golf Entry Fee	100.00
Total ASHLAND-GREENWOOD PUBLIC SCHOOLS			100.00
BENNINGTON PUBLIC SCHOOLS	4/7 JV Track Entry	Track Entry	150.00
Total BENNINGTON PUBLIC SCHOOLS			150.00
BLACK SQUIRREL TIMING	4/28 Mike Lehl	Timing For Mike Lehl Track meet	2,167.40
Total BLACK SQUIRREL TIMING			2,167.40
BLAIR TRACK/FIELD MOMS AND DADS	Concession Stipend	Concession Stipend	1,600.00
Total BLAIR TRACK/FIELD MOMS AND DADS			1,600.00
BRANDON SCHULTE	2/25 Var GBBALL	Basketball Official	81.00
Total BRANDON SCHULTE			81.00
BRETT LEGRAND	1	MS Dance DJ	700.00
Total BRETT LEGRAND			700.00
CHRIS GAHN	3/28 Var BSOCC/GSOCC	Soccer Official	180.00
Total CHRIS GAHN			180.00
CHRIS MCBRATNEY	3/30 JV/Var GSOCC	Soccer Official	170.00
CHRIS MCBRATNEY	4/2 Var GSOCC	Soccer Official	90.00
Total CHRIS MCBRATNEY			260.00
CHRISTOPHER JANDA	2/25 Var GBBALL	Basketball Official	81.00
Total CHRISTOPHER JANDA			81.00
COURTNEY REZNICEK	Reimbursement	Honor Band Supplies	16.03
Total COURTNEY REZNICEK			16.03
COURTYARD BY MARRIOTT LINCOLN	652R300016171	FFA Lodging	2,534.00
Total COURTYARD BY MARRIOTT LINCOLN			2,534.00
DAVID WEILL IV	4/4 Var BSOCC	Soccer Official	90.00

**Board Report - Board**

Vendor Name	Invoice Number	Description	Amount
Total DAVID WEILL IV			90.00
DOUGLAS J BOGATZ	Conductor Honorarium	Honor Band Conductor Honorarium	450.00
Total DOUGLAS J BOGATZ			450.00
EL VALLARTA	3/28 OMS Honor Band	Honor Band meals	824.40
Total EL VALLARTA			824.40
EVAN SCHENEMAN	3/30 JV/Var GSOCC	Soccer Official	170.00
Total EVAN SCHENEMAN			170.00
FREMONT RENTALS	151616	Prom Linen Rental	903.00
Total FREMONT RENTALS			903.00
GILBERTO RODRIQUEZ	3/23 JV/Var GSOCC	Soccer Official	170.00
Total GILBERTO RODRIQUEZ			170.00
HAUFF SPORTS	193123	Track Uniforms	4,760.00
HAUFF SPORTS	195218	Track Equipment	1,508.00
HAUFF SPORTS	196809	Girls Soccer Shirts	579.24
Total HAUFF SPORTS			6,847.24
JASON HARTVING	3/24 JV/Var Baseball	Umpire	150.00
Total JASON HARTVING			150.00
JAYSON FORD	3/31 JV/Var Baseball	Umpire	150.00
Total JAYSON FORD			150.00
Jeff Quin	AP Magic Show	PBIS Assembly	750.00
Total Jeff Quin			750.00
JESS LANSMAN	Reimbursement	VB Coaching Books	100.40
Total JESS LANSMAN			100.40
JIM & CONNIE'S BLAIR BAKERY	729204	Honor Band Donuts	99.24
Total JIM & CONNIE'S BLAIR BAKERY			99.24
JOHN ROBINSON	2/25 Var GBBALL	Basketball Official	81.00
Total JOHN ROBINSON			81.00
KATIE RANDALL	Dance Judge	Dane Tryout Judge	50.00
Total KATIE RANDALL			50.00
LARSEN ATHLETIC ACADEMY	LAA-BHSV-003	VB Strength Training	1,600.00
Total LARSEN ATHLETIC ACADEMY			1,600.00
LINDSEY BOGATZ	Conductor Honorarium	Honor Band Honorarium	450.00
Total LINDSEY BOGATZ			450.00
LORI HILL	4/17 Var BSOCC	Soccer Official	90.00
Total LORI HILL			90.00

**Board Report - Board**

Posted - All; Fund Number 05, 12; Processing Month 04/2026

Vendor Name	Invoice Number	Description	Amount
LUCAS FOREMAN	3/23 JV/Var GSOCC	Soccer Official	170.00
Total LUCAS FOREMAN			170.00
MARCUS HARRIS	3/28 Var BSOCC/GSOCC	Soccer Official	180.00
Total MARCUS HARRIS			180.00
MIA MCCLAIN	Winter Worker 25-26	Winter Worker 2025-26	190.00
Total MIA MCCLAIN			190.00
MID WEST 3D SOLUTIONS	27042	Network License	1,200.00
Total MID WEST 3D SOLUTIONS			1,200.00
MORGAN CASPER	1/ 16 Speech Judge	Speech Judge	75.00
Total MORGAN CASPER			75.00
NEBRASKA WILDLIFE REHAB	41526	Jr Naturalist Presentation	75.00
Total NEBRASKA WILDLIFE REHAB			75.00
NICHOLAS FIEDLOR	3/24 JV/Var Baseball	Umpire	150.00
Total NICHOLAS FIEDLOR			150.00
NORRIS PUBLIC SCHOOLS	4/21 Unified Track	Unified Track Meet entry	50.00
Total NORRIS PUBLIC SCHOOLS			50.00
NSBA	3501	Concert Band Registration	200.00
Total NSBA			200.00
OMAHA PERFORMING ARTS	28	NE HS Theater Academy Registration	135.00
Total OMAHA PERFORMING ARTS			135.00
OVR PERFORMACE LLC	241511423	Weight Training Equipment	2,613.00
Total OVR PERFORMACE LLC			2,613.00
POST PROM COMMITTEE	Concession Stipend	Concession Stipend	1,200.00
Total POST PROM COMMITTEE			1,200.00
POUNDS PRINTING INC	26380	Honor Band Programs	700.00
Total POUNDS PRINTING INC			700.00
REBECCA MATHIESEN	Reimbursement	FFA Advisor Meals	73.30
Total REBECCA MATHIESEN			73.30
RICHARD SANCHEZ	4/7 Var GSOCC	Soccer Official	90.00
Total RICHARD SANCHEZ			90.00
RONALD DEREMER	3/23 JV/Var GSOCC	Soccer Official	170.00
Total RONALD DEREMER			170.00
RYAN FUCHS	3/30 Var GSOCC	Soccer Official	90.00
RYAN FUCHS	4/2 Var GSOCC	Soccer Official	90.00
RYAN FUCHS	4/7 Var GSOCC	Soccer Official	90.00
Total RYAN FUCHS			270.00

**Board Report - Board**

Vendor Name	Invoice Number	Description	Amount
SPARTAN STORES LLC	10/31 162586	Supplies	93.78
SPARTAN STORES LLC	2/17 254694	Supplies	62.63
SPARTAN STORES LLC	3/26 522745	Honor Band Supplies	86.67
SPARTAN STORES LLC	4/8 536990	Spring Dance Supplies	419.22
SPARTAN STORES LLC	9/26 263584	Supplies	31.80
Total SPARTAN STORES LLC			<u>694.10</u>
STEVE GLANZ	3/28 Var GSOCC	Soccer Official	180.00
Total STEVE GLANZ			<u>180.00</u>
TAHER INC	3/28 1208	Honor Band Snacks	636.00
Total TAHER INC			<u>636.00</u>
TROY BROWN	3/21 JV/Var BSOCC	Soccer Official	170.00
Total TROY BROWN			<u>170.00</u>
TY ORWIG	4/2 GSOCC	Soccer Official	90.00
TY ORWIG	4/4 JV/Var BSOCC	Soccer Official	170.00
Total TY ORWIG			<u>260.00</u>
VISA	Bouvia AF Visa	AF Visa 4/26	1,061.70
VISA	Conety AF Visa	AF Visa 4/26	587.13
VISA	Johnson AF Visa	AF Visa 4/26	46.98
VISA	Macholan AF Visa	AF Visa 4/26	823.48
Total VISA			<u>2,519.29</u>
WAHOO HIGH SCHOOL	4/17 Track Entry Fee	Entry Fee	200.00
Total WAHOO HIGH SCHOOL			<u>200.00</u>
WASHINGTON CO CHAMBER OF COMMERCE	BCS Chamber Bucks	Post Prom Chamber Bucks	425.00
Total WASHINGTON CO CHAMBER OF COMMERCE			<u>425.00</u>
WAVERLY SCHOOL DISTRICT	4/15 Golf Entry Fee	Golf Entry Fee	175.00
Total WAVERLY SCHOOL DISTRICT			<u>175.00</u>
WAYNE GRUDER	3/21 Var GSOCC	Soccer Official	90.00
Total WAYNE GRUDER			<u>90.00</u>
WILLIAM ANDERSON	4/4 JV/Var BSOCC	Soccer Official	170.00
Total WILLIAM ANDERSON			<u>170.00</u>
WISSTECH ENTERPRISES	1514	Hydration Station	341.00
Total WISSTECH ENTERPRISES			<u>341.00</u>
Fund Number 05			<u>35,836.95</u>
Checking Account ID 5	Fund Number 12	STUDENT FEES FUND	
AMAZON CAPITAL SERVICES	1RPG-FRCM-KHMF/2	Supplies	20.99
Total AMAZON CAPITAL SERVICES			<u>20.99</u>
DIETZE MUSIC HOUSE	R83845	OMS Band Supplies	235.00
Total DIETZE MUSIC HOUSE			<u>235.00</u>

Vendor Name	Invoice Number	Description	Amount
NEBR FBLA	5220-03-INV247	FBLA-SLC game night fee	120.00
Total NEBR FBLA			120.00
OMAHA CHILDRENS MUSEUM	8-17823707	First Grade Field Trip	710.00
OMAHA CHILDRENS MUSEUM	8-17823708	1st Grade Field Trip	938.00
Total OMAHA CHILDRENS MUSEUM			1,648.00
PLATTSMOUTH HIGH SCHOOL	4/20 Track Entry	Entry Fee	200.00
Total PLATTSMOUTH HIGH SCHOOL			200.00
S E SMITH & SONS	495929	Woods Class Supplies	1,807.58
S E SMITH & SONS	496711	Woods Class Supplies	634.58
Total S E SMITH & SONS			2,442.16
SKILLS USA NEBRASKA	S146905	NE State Leadership Championship 2026	1,110.00
Total SKILLS USA NEBRASKA			1,110.00
SPARTAN STORES LLC	1/8 286612	Supplies	53.51
SPARTAN STORES LLC	10/27 204033	Supplies	70.35
SPARTAN STORES LLC	10/7 286612	Supplies	147.96
SPARTAN STORES LLC	2/16 295072	Supplies	67.75
SPARTAN STORES LLC	2/18 263584	Supplies	89.99
SPARTAN STORES LLC	2/4 247241	Supplies	94.85
SPARTAN STORES LLC	9/24 297417	Supplies	77.60
Total SPARTAN STORES LLC			602.01
UNIVERSAL CHEERLEADERS ASSOC	REG-0011597368	Cheer Competition Entry	2,100.00
Total UNIVERSAL CHEERLEADERS ASSOC			2,100.00
UNIVERSAL DANCE ASSOCIATION	REG-0011596669	Dance Competition Entry Fee	7,223.00
Total UNIVERSAL DANCE ASSOCIATION			7,223.00
VISA	Bouvia AF Visa	AF Visa 4/26	121.50
VISA	Johnson AF Visa	AF Visa 4/26	76.87
VISA	Shearer AF Visa	AF Visa 4/26	451.87
Total VISA			650.24
Fund Number 12			16,351.40
Checking Account ID 5			52,188.35

Activity Fund Balance Report - Detail - Include AP Only

04/2026 - 04/2026

Regular; Beginning Month 04/2026; Processing Month 04/2026; Accounts to Include Accounts with Activity; Fund Number 05, 12

Fund: 05 ACTIVITY FUND

Chart of Account Number		Chart of Account Description					Entity Name	Expenses	Revenues	Outstanding AP	Balance Change	Balance
Entry Date	JR	Reference #	Check Acct	Check #	Description							
05 704 6120					BOYS BASKETBALL							
05 2900 580 001 6120					Travel							
04/29/2026	CD	Bouvia AF Visa	5	1	Shoemakers Truckstation- BBB snacks	VISA	134.55	0.00	0.00			
<b>05 704 6120</b>					<b>BOYS BASKETBALL</b>							
						<b>*Current Activity</b>					(134.55)	
						<b>*Ending Balance:</b>	134.55	0.00	0.00	0.00	(134.55)	
05 704 6140					BOYS SOCCER							
05 1710 6140					BOYS SOCCER GATE RECEIPTS							
04/08/2026	CR	175			SOCCER GATE BOYS	SOCCER GATE-BOYS	0.00	59.50	0.00			
04/08/2026	CR	177			SOCCER GATE BOYS	SOCCER GATE-BOYS	0.00	127.00	0.00			
04/17/2026	CR	133			BOYS SOCCER-041626 Bennington	SOCCER GATE-BOYS	0.00	680.01	0.00			
04/20/2026	CR	165			SOCCER GATE BOYS	SOCCER GATE-BOYS	0.00	94.00	0.00			
04/21/2026	CR	142			SOCCER GATE BOYS	SOCCER GATE-BOYS	0.00	906.00	0.00			
04/24/2026	CR	147			SOCCER GATE BOYS	SOCCER GATE-BOYS	0.00	788.50	0.00			
05 2900 352 001 6140					BOYS SOCCER OFFICIALS & REFEREES							
04/17/2026	CD	3/30 Var GSOCC	5	51341	Official	RYAN FUCHS	90.00	0.00	0.00			
04/17/2026	CD	3/21 JV/Var BSOCC	5	51346	Official	TROY BROWN	170.00	0.00	0.00			
04/17/2026	CD	4/4 JV/Var BSOCC	5	51347	Official	TY ORWIG	170.00	0.00	0.00			
04/17/2026	CD	4/4 JV/Var BSOCC	5	51354	Official	WILLIAM ANDERSON	170.00	0.00	0.00			
04/17/2026	CD	4/4 Var BSOCC	5	51314	Official	DAVID WEILL IV	90.00	0.00	0.00			
04/17/2026	CD	3/28 Var BSOCC/GSOC C	5	51330	Official	MARCUS HARRIS	90.00	0.00	0.00			
04/17/2026	CD	3/21 Var GSOCC	5	51353	Official	WAYNE GRUDER	90.00	0.00	0.00			
04/17/2026	CD	3/21 JV/Var BSOCC	5	51304	Official	ANNISSA BROWN	170.00	0.00	0.00			
05 2900 610 001 6140					General Supplies							
04/17/2026	CD	1RPG-FRCM- KHMf/2	5	51302	Supplies	AMAZON CAPITAL SERVICES	11.99	0.00	0.00			
<b>05 704 6140</b>					<b>BOYS SOCCER</b>							
						<b>*Current Activity</b>					1,603.02	
						<b>*Ending Balance:</b>	1,051.99	2,655.01	0.00	0.00	1,603.52	
05 704 6150					BOYS TRACK							
05 1710 6150					BOYS TRACK GATE RECEIPTS							
04/30/2026	CR	159			TRACK GATE MIKE LEHL	TRACK GATE (MIKE LEHL)	0.00	2,473.00	0.00			
05 2900 442 001 6150					Rentals of Equipment and Vehicles							
04/24/2026	CD	4/28 Mike Lehl	5	15911	Equipment	BLACK SQUIRREL TIMING	2,167.40	0.00	0.00			
05 2900 610 001 6150					General Supplies							
04/17/2026	CD	4/7 JV Track Entry	5	51306	Fees	BENNINGTON PUBLIC SCHOOLS	150.00	0.00	0.00			



**Activity Fund Balance Report - Detail - Include AP Only**

04/2026 - 04/2026

Regular; Beginning Month 04/2026; Processing Month 04/2026; Accounts to Include Accounts with Activity; Fund Number 05, 12

**Fund: 05      ACTIVITY FUND**

<u>Chart of Account Number</u>			<u>Chart of Account Description</u>				<u>Entity Name</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Outstanding AP</u>	<u>Balance Change</u>	<u>Balance</u>
<u>Entry Date</u>	<u>JR</u>	<u>Reference #</u>	<u>Check Acct</u>	<u>Check #</u>	<u>Description</u>							
04/17/2026	CD	195218	5	51320	Equipment	HAUFF SPORTS	1,508.00	0.00	0.00			
05 2900 810 001 6150			Dues and Fees									
04/17/2026	CD	4/17 Track Entry Fee	5	51350	Fees	WAHOO HIGH SCHOOL	200.00	0.00	0.00			
<b>05 704 6150</b>			<b>BOYS TRACK</b>									
							<b>*Current Activity</b>					(1,552.40)
							<b>*Ending Balance:</b>	4,025.40	2,473.00	0.00	0.00	(1,552.40)
05 704 6160			JR HIGH BOYS TRACK									
05 1920 6160			CONTRIBUTIONS AND DONATIONS FROM PRIVATE SOURCES									
04/13/2026	CR	3			Donation-OMS Track	Blair Bear Backers Club	0.00	4,760.00	0.00			
05 2900 610 006 6160			General Supplies									
04/17/2026	CD	193123	5	51320	Supplies	HAUFF SPORTS	4,760.00	0.00	0.00			
<b>05 704 6160</b>			<b>JR HIGH BOYS TRACK</b>									
							<b>*Current Activity</b>					0.00
							<b>*Ending Balance:</b>	4,760.00	4,760.00	0.00	0.00	0.00
05 704 6170			JR NATURALIST CLUB									
05 2900 350 005 6170			TECHNICAL SERVICES									
04/17/2026	CD	41526	5	51333	Presentor	NEBRASKA WILDLIFE REHAB	75.00	0.00	0.00			
<b>05 704 6170</b>			<b>JR NATURALIST CLUB</b>									
							<b>*Current Activity</b>					(75.00)
							<b>*Ending Balance:</b>	75.00	0.00	0.00	0.00	(75.00)
05 704 6220			GIRLS BASKETBALL									
05 1790 6220			GIRLS BASKETBALL OTHER ACTIVITY INCOME									
04/01/2026	CR	116			GBB DISTRICTS MILEAGE-SCOTTSSLUFF		0.00	554.60	0.00			
05 2900 352 001 6220			Other Technical Services									
04/17/2026	CD	2/25 Var GBBALL	5	51312	Official	CHRISTOPHER JANDA	81.00	0.00	0.00			
<b>05 704 6220</b>			<b>GIRLS BASKETBALL</b>									
							<b>*Current Activity</b>					473.60
							<b>*Ending Balance:</b>	81.00	554.60	0.00	0.00	473.60
05 704 6240			GIRLS SOCCER									
05 1710 6240			GIRLS SOCCER GATE RECEIPTS									
04/28/2025	CR	152			SOCCER GATE-GIRLS-	SOCCER GATE-GIRLS	0.00	584.00	0.00			
04/01/2026	CR	111			SOCCER GATE-GIRLS-elk north	SOCCER GATE-GIRLS	0.00	754.00	0.00			
04/07/2026	CR	118			SOCCER GATE-GIRLS-	SOCCER GATE-GIRLS	0.00	188.00	0.00			
04/08/2026	CR	173			Elkhorn North High School vs Blair	SOCCER GATE-GIRLS	0.00	54.00	0.00			
04/08/2026	CR	176			SOCCER GATE-GIRLS-	SOCCER GATE-GIRLS	0.00	59.50	0.00			
04/08/2026	CR	182			SOCCER GATE-GIRLS-	SOCCER GATE-GIRLS	0.00	14.00	0.00			
04/09/2026	CR	121			Girls Soccer Gate-plattsmouth 4/7	SOCCER GATE-GIRLS	0.00	265.00	0.00			
04/14/2026	CR	131			SOCCER GATE-Gretna East	SOCCER GATE-GIRLS	0.00	725.00	0.00			
04/21/2026	CR	143			SOCCER GATE-GIRLS-	SOCCER GATE-GIRLS	0.00	906.00	0.00			

**Activity Fund Balance Report - Detail - Include AP Only**

04/2026 - 04/2026

Regular; Beginning Month 04/2026; Processing Month 04/2026; Accounts to Include Accounts with Activity; Fund Number 05, 12

**Fund: 05      ACTIVITY FUND**

<u>Chart of Account Number</u>			<u>Chart of Account Description</u>									
<u>Entry Date</u>	<u>JR</u>	<u>Reference #</u>	<u>Check Acct</u>	<u>Check #</u>	<u>Description</u>	<u>Entity Name</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Outstanding AP</u>	<u>Balance Change</u>	<u>Balance</u>	
04/24/2026	CR	148			SOCCER GATE-GIRLS-	SOCCER GATE-GIRLS	0.00	788.50	0.00			
05 2900 352 001 6240			GIRLS SOCCER OFFICIALS & REFEREES									
04/17/2026	CD	2/25 Var GBBALL	5	51325	Official	JOHN ROBINSON	81.00	0.00	0.00			
04/17/2026	CD	4/17 Var BSOCC	5	51328	Official	Hill, Lori	90.00	0.00	0.00			
04/17/2026	CD	3/23 JV/Var GSOCC	5	51340	Official	RONALD DEREMER	170.00	0.00	0.00			
04/17/2026	CD	4/2 Var GSOCC	5	51341	Official	RYAN FUCHS	90.00	0.00	0.00			
04/17/2026	CD	4/7 Var GSOCC	5	51341	Official	RYAN FUCHS	90.00	0.00	0.00			
04/17/2026	CD	2/25 Var GBBALL	5	51308	Official	BRANDON SCHULTE	81.00	0.00	0.00			
04/17/2026	CD	3/23 JV/Var GSOCC	5	51329	Official	LUCAS FOREMAN	170.00	0.00	0.00			
04/17/2026	CD	3/23 JV/Var GSOCC	5	51319	Official	GILBERTO RODRIQUEZ	170.00	0.00	0.00			
04/17/2026	CD	3/30 JV/Var GSOCC	5	51317	Official	EVAN SCHENEMAN	170.00	0.00	0.00			
04/17/2026	CD	4/7 Var GSOCC	5	51339	Official	RICHARD SANCHEZ	90.00	0.00	0.00			
04/17/2026	CD	3/28 Var BSOCC/GSOC C	5	51310	Official	CHRIS GAHN	180.00	0.00	0.00			
04/17/2026	CD	4/2 GSOCC	5	51347	Official	TY ORWIG	90.00	0.00	0.00			
04/17/2026	CD	4/2 Var GSOCC	5	51311	Official	CHRIS MCBRATNEY	90.00	0.00	0.00			
04/17/2026	CD	3/30 JV/Var GSOCC	5	51311	Official	CHRIS MCBRATNEY	170.00	0.00	0.00			
04/17/2026	CD	3/28 Var BSOCC/GSOC C	5	51330	Official	MARCUS HARRIS	90.00	0.00	0.00			
04/17/2026	CD	3/28 Var GSOCC	5	51344	Official	STEVE GLANZ	180.00	0.00	0.00			
05 2900 580 001 6240			Travel									
04/29/2026	CD	Conety AF Visa	5	1	Raising Canes- District GBB team meals	VISA	142.16	0.00	0.00			
04/29/2026	CD	Conety AF Visa	5	1	Subway- District GBB team meals	VISA	94.42	0.00	0.00			
04/29/2026	CD	Conety AF Visa	5	1	Culvers- District GBB team meals	VISA	244.27	0.00	0.00			
04/29/2026	CD	Conety AF Visa	5	1	Jimmy Johns- District GBB team meals	VISA	106.28	0.00	0.00			
<b>05 704 6240</b>			<b>GIRLS SOCCER</b>									
							<b>*Current Activity</b>				1,748.87	
							<b>*Ending Balance:</b>	2,589.13	4,338.00	0.00	0.00	1,748.87
05 704 6280			BOYS GOLF									
05 2900 610 001 6280			General Supplies									



Activity Fund Balance Report - Detail - Include AP Only

04/2026 - 04/2026

Regular; Beginning Month 04/2026; Processing Month 04/2026; Accounts to Include Accounts with Activity; Fund Number 05, 12

Fund: 05 ACTIVITY FUND

Chart of Account Number		Chart of Account Description									
Entry Date	JR	Reference #	Check Acct	Check #	Description	Entity Name	Expenses	Revenues	Outstanding AP	Balance Change	Balance
04/17/2026	CD	26380	5	51338	Supplies	POUNDS PRINTING INC	700.00	0.00	0.00		
04/17/2026	CD	3/28 1208	5	51345	Supplies	TAHER INC	636.00	0.00	0.00		
04/17/2026	CD	Reimbursemen t	5	51313	Supplies	COURTNEY REZNICEK	16.03	0.00	0.00		
04/24/2026	CD	3/28 OMS Honor Band	5	15913	food - supplies	EL VALLARTA	824.40	0.00	0.00		
04/24/2026	CD	3/26 522745	5	15925	Supplies	SPARTAN STORES LLC	86.67	0.00	0.00		
04/24/2026	CD	729204	5	15915	food - supplies	JIM & CONNIE'S BLAIR BAKERY	99.24	0.00	0.00		
<b>05 704 6360</b>					<b>JR. HIGH BAND FESTIVAL</b>						
						<b>*Current Activity</b>					(2,837.34)
						<b>*Ending Balance:</b>	3,262.34	425.00	0.00	0.00	(2,837.34)
05 704 6400					BOARD OF EDUCATION						
05 1510 6400					BOARD OF EDUCATION INTEREST						
04/01/2026	CR	11			WCB INTEREST 0.15%	BANK-WASHINGTON COUNTY BANK	0.00	17.43	0.00		
05 2900 890 001 6400					BOARD OF EDUCATION MISCELLANEOUS EXPENSE						
04/17/2026	CD	BCS Chamber Bucks	5	51351	prom supplies	WASHINGTON CO CHAMBER OF COMMERCE	425.00	0.00	0.00		
<b>05 704 6400</b>					<b>BOARD OF EDUCATION</b>						
						<b>*Current Activity</b>					(407.57)
						<b>*Ending Balance:</b>	425.00	17.43	0.00	0.00	(407.57)
05 704 6410					8TH GRADE DANCE FUND						
05 1710 6410					8TH GRADE DANCE FUND GATE RECEIPTS						
04/13/2026	CR	87			6&7 grade dance		0.00	1,758.50	0.00		
04/29/2026	CR	96			8th Grade Dance		0.00	1,417.00	0.00		
05 2900 350 006 6410					8TH GRADE DANCE FUND TECHNICAL SERVICE-GENERAL						
04/17/2026	CD	1	5	51309	DJ	BRETT LEGRAND	350.00	0.00	0.00		
04/17/2026	CD	1	5	51309	DJ	BRETT LEGRAND	350.00	0.00	0.00		
<b>05 704 6410</b>					<b>8TH GRADE DANCE FUND</b>						
						<b>*Current Activity</b>					2,475.50
						<b>*Ending Balance:</b>	700.00	3,175.50	0.00	0.00	2,475.50
05 704 6420					BOOKS & FINES-SOUTH						
05 1740 6420					FEES						
04/13/2026	CR	4			Damaged IPAD Fine-Deerfield		0.00	120.00	0.00		
<b>05 704 6420</b>					<b>BOOKS &amp; FINES-SOUTH</b>						
						<b>*Current Activity</b>					120.00
						<b>*Ending Balance:</b>	0.00	120.00	0.00	0.00	120.00
05 704 6421					FUND BALANCE-BOOKS & FINES-BHS						
05 1740 6421					FEES						
04/28/2026	CR	98			English-Lost English Books		0.00	20.00	0.00		
<b>05 704 6421</b>					<b>FUND BALANCE-BOOKS &amp; FINES-BHS</b>						
						<b>*Current Activity</b>					20.00
						<b>*Ending Balance:</b>	0.00	20.00	0.00	0.00	20.00
05 704 6430					PEPSI CONTRACT						
05 1750 6430					PEPSI CONTRACT ENTERPRISE ACTIVITY REV						

Activity Fund Balance Report - Detail - Include AP Only

04/2026 - 04/2026

Regular; Beginning Month 04/2026; Processing Month 04/2026; Accounts to Include Accounts with Activity; Fund Number 05, 12

Fund: 05 ACTIVITY FUND

Chart of Account Number		Chart of Account Description				Expenses	Revenues	Outstanding AP	Balance Change	Balance	
Entry Date	JR	Reference #	Check Acct	Check #	Description	Entity Name					
04/28/2026	CR	10			PEPSI COMMISSIONS-gym&atrium		0.00	568.22	0.00		
<b>05 704 6430</b>			<b>PEPSI CONTRACT</b>			<b>*Current Activity</b>				568.22	
						<b>*Ending Balance:</b>	0.00	568.22	0.00	568.22	
05 704 6440			AP ADVISORY COUNCIL								
05 1920 6440			AP ADVISORY COUNCIL CONTRIBUTIONS & DONATIONS								
04/28/2026	CR	10			BOX TOPS		0.00	45.00	0.00		
05 2900 350 005 6440			AP ADVISORY COUNCIL TECHNICAL SERVICE-GENERAL								
04/17/2026	CD	AP Magic Show	5	51323	Assembly	Sikora, Jeffrey	750.00	0.00	0.00		
<b>05 704 6440</b>			<b>AP ADVISORY COUNCIL</b>			<b>*Current Activity</b>				(705.00)	
						<b>*Ending Balance:</b>	750.00	45.00	0.00	(705.00)	
05 704 6450			CLASS OF 2027								
05 1710 6450			CLASS OF 2027 GATE RECEIPTS								
04/08/2026	CR	181			prom -class of 2027	PROM - CLASS OF 2027	0.00	3,148.95	0.00		
05 2900 442 001 6450			CLASS OF 2027 RENTALS LEASE OF EQUIPMNT								
04/17/2026	CD	151616	5	51318	Supplies	FREMONT RENTALS	903.00	0.00	0.00		
05 2900 610 001 6450			General Supplies								
04/17/2026	CD	1RPG-FRCM-KHMF/2	5	51302	Supplies	AMAZON CAPITAL SERVICES	200.38	0.00	0.00		
04/17/2026	CD	1RPG-FRCM-KHMF/2	5	51302	Supplies	AMAZON CAPITAL SERVICES	248.31	0.00	0.00		
04/17/2026	CD	1RPG-FRCM-KHMF/2	5	51302	Supplies	AMAZON CAPITAL SERVICES	184.71	0.00	0.00		
04/17/2026	CD	1RPG-FRCM-KHMF/2	5	51302	Supplies	AMAZON CAPITAL SERVICES	49.95	0.00	0.00		
<b>05 704 6450</b>			<b>CLASS OF 2027</b>			<b>*Current Activity</b>				1,562.60	
						<b>*Ending Balance:</b>	1,586.35	3,148.95	0.00	0.00	1,562.60
05 704 6470			BASEBALL								
05 1710 6470			BASEBALL GATE RECEIPTS								
04/01/2026	CR	112			BASEBALL GATE-GROSS	BASEBALL GATE	0.00	246.00	0.00		
04/08/2026	CR	169			Baseball Gate-Bennington	BASEBALL GATE	0.00	14.00	0.00		
04/08/2026	CR	179			Omaha Gross Catholic vs Blair baseball	BASEBALL GATE	0.00	33.00	0.00		
04/14/2026	CR	114			baseball gate 4/10/26-YORK WAYNE RALSTON	BASEBALL GATE	0.00	394.00	0.00		
04/17/2026	CR	132			BASEBALL GATE-norris	BASEBALL GATE	0.00	334.00	0.00		
04/20/2026	CR	140			BASEBALL GATE-HASTINGS 4/18	BASEBALL GATE	0.00	254.00	0.00		
04/21/2026	CR	144			BASEBALL GATE-	BASEBALL GATE	0.00	204.00	0.00		
04/28/2026	CR	151			BASEBALL GATE-	BASEBALL GATE	0.00	251.00	0.00		
04/30/2026	CR	160			BASEBALL GATE-	BASEBALL GATE	0.00	281.00	0.00		
05 2900 352 001 6470			Other Technical Services								



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Regular; Beginning Month 04/2026; Processing Month 04/2026; Accounts to Include Accounts with Activity; Fund Number 05, 12

Fund: 05 ACTIVITY FUND

Chart of Account Number			Chart of Account Description								
Entry Date	JR	Reference #	Check Acct	Check #	Description	Entity Name	Expenses	Revenues	Outstanding AP	Balance Change	Balance
05 704 6620					F.F.A.						
05 1750 6620					F.F.A. ENTERPRISE ACTIVITY REV						
04/08/2026	CR	168			BEAR BREW-Bound CC receipt	Bear Brew	0.00	80.50	0.00		
05 2900 580 001 6620					Travel						
04/24/2026	CD	Reimbursemen t	5	15924	Travel meals	REBECCA MATHIESEN	73.30	0.00	0.00		
04/24/2026	CD	652R30001617 1	5	15912	Travel lodging	COURTYARD BY MARRIOTT LINCOLN	2,534.00	0.00	0.00		
<b>05 704 6620</b>					<b>F.F.A.</b>						
										<b>*Current Activity</b>	(2,526.80)
										<b>*Ending Balance:</b>	(2,526.80)
							2,607.30	80.50	0.00	0.00	
05 704 6660					F. B. L. A.						
05 2900 610 001 6660					General Supplies						
04/29/2026	CD	Johnson AF Visa	5	1	Walmart - FBLA Meeting snacks	VISA	46.98	0.00	0.00		
04/29/2026	CD	Macholan AF Visa	5	1	Costco-FBLA Father Daughter Dance items	VISA	359.86	0.00	0.00		
04/29/2026	CD	Macholan AF Visa	5	1	Walmart- FBLA Father Daughter Dance item	VISA	252.70	0.00	0.00		
04/29/2026	CD	Macholan AF Visa	5	1	Hobby Lobby-FBLA Father Daughter Dance	VISA	111.92	0.00	0.00		
<b>05 704 6660</b>					<b>F. B. L. A.</b>						
										<b>*Current Activity</b>	(771.46)
										<b>*Ending Balance:</b>	(771.46)
							771.46	0.00	0.00	0.00	
05 704 6690					NSAA DISTRICT MUSIC						
05 2900 810 001 6690					Dues and Fees						
04/17/2026	CD	3501	5	51335	Fees	NSBA	200.00	0.00	0.00		
<b>05 704 6690</b>					<b>NSAA DISTRICT MUSIC</b>						
										<b>*Current Activity</b>	(200.00)
										<b>*Ending Balance:</b>	(200.00)
							200.00	0.00	0.00	0.00	
05 704 6740					DUAL ENROLLMENT/COLLEGE						
05 2900 643 001 6740					DUAL ENROLLMENT/COLLEGE WEB/COUD BASED SOFTWARE						
04/17/2026	CD	27042	5	51331	Software License	MID WEST 3D SOLUTIONS	1,200.00	0.00	0.00		
<b>05 704 6740</b>					<b>DUAL ENROLLMENT/COLLEGE</b>						
										<b>*Current Activity</b>	(1,200.00)
										<b>*Ending Balance:</b>	(1,200.00)
							1,200.00	0.00	0.00	0.00	
05 704 6800					CHEERLEADERS						
05 1750 6800					CHEERLEADERS ENTERPRISE ACTIVITY REV						
04/28/2026	CR	154			Cheer Cookie Dough Fundraiser		0.00	7,236.00	0.00		
05 1920 6800					CHEERLEADERS CONTRIBUTIONS & DONATIONS						
04/17/2026	CR	135			CHEER DONATION- MILLARD WEST	CHEER DONATION	0.00	2,000.00	0.00		
<b>05 704 6800</b>					<b>CHEERLEADERS</b>						
										<b>*Current Activity</b>	9,236.00
										<b>*Ending Balance:</b>	9,236.00
							0.00	9,236.00	0.00	0.00	

Activity Fund Balance Report - Detail - Include AP Only

04/2026 - 04/2026

Regular; Beginning Month 04/2026; Processing Month 04/2026; Accounts to Include Accounts with Activity; Fund Number 05, 12

Fund: 05 ACTIVITY FUND

Chart of Account Number		Chart of Account Description				Entity Name	Expenses	Revenues	Outstanding AP	Balance Change	Balance
Entry Date	JR	Reference #	Check Acct	Check #	Description						
05 704 6810					DANCE TEAM						
05 2900 352 001 6810					DANCE TEAM OFFICIALS & REFEREES						
04/17/2026	CD	Dance Team Judge	5	51303	Judge	ANNA HARGIS	50.00	0.00	0.00		
04/17/2026	CD	Dance Team Judge	5	51301	Judge	ALEX KELLEY	50.00	0.00	0.00		
04/24/2026	CD	Dance Judge	5	15916	Official	KATIE RANDALL	50.00	0.00	0.00		
<b>05 704 6810</b>					<b>DANCE TEAM</b>						
						<b>*Current Activity</b>					(150.00)
						<b>*Ending Balance:</b>	150.00	0.00	0.00	0.00	(150.00)
05 704 6900					TATTLER						
05 1750 6900					TATTLER ENTERPRISE ACTIVITY REV						
04/01/2026	CR	113			YEARBOOK ADS	YEARBOOK ADVERTISEMENT SALES	0.00	70.00	0.00		
04/09/2026	CR	122			YEARBOOK ADS	YEARBOOK ADVERTISEMENT SALES	0.00	310.00	0.00		
04/09/2026	CR	123			YEARBOOK ADS	YEARBOOK ADVERTISEMENT SALES	0.00	95.00	0.00		
04/14/2026	CR	128			YEARBOOK ADS	YEARBOOK ADVERTISEMENT SALES	0.00	245.00	0.00		
04/14/2026	CR	129			YEARBOOK ADS	YEARBOOK ADVERTISEMENT SALES	0.00	350.00	0.00		
04/17/2026	CR	137			YEARBOOK ADS	YEARBOOK ADVERTISEMENT SALES	0.00	95.00	0.00		
04/20/2026	CR	141			YEARBOOK ADS	YEARBOOK ADVERTISEMENT SALES	0.00	160.00	0.00		
04/22/2026	CR	145			YEARBOOK ADS	YEARBOOK ADVERTISEMENT SALES	0.00	315.00	0.00		
05 1790 6900					TATTLER OTHER ACTIVITY INCOME						
04/28/2026	CR	156			YEARBOOK SALES	YEARBOOK SALES	0.00	220.00	0.00		
04/30/2026	CR	161			YEARBOOK SALES	YEARBOOK SALES	0.00	65.00	0.00		
<b>05 704 6900</b>					<b>TATTLER</b>						
						<b>*Current Activity</b>					1,925.00
						<b>*Ending Balance:</b>	0.00	1,925.00	0.00	0.00	1,925.00
05 704 7040					8TH GRADE-SHOW CHOIR						
05 2900 610 006 7040					General Supplies						
04/29/2026	CD	Bouvia AF Visa	5	1	Caseys- 8th grade Choir lunch	VISA	150.00	0.00	0.00		
<b>05 704 7040</b>					<b>8TH GRADE-SHOW CHOIR</b>						
						<b>*Current Activity</b>					(150.00)
						<b>*Ending Balance:</b>	150.00	0.00	0.00	0.00	(150.00)
05 704 7210					UNIFIED BOWLING (SPED)						
05 2900 810 001 7210					Dues and Fees						
04/24/2026	CD	4/21 Unified Track	5	15919	Fees	NORRIS PUBLIC SCHOOLS	50.00	0.00	0.00		
<b>05 704 7210</b>					<b>UNIFIED BOWLING (SPED)</b>						
						<b>*Current Activity</b>					(50.00)
						<b>*Ending Balance:</b>	50.00	0.00	0.00	0.00	(50.00)



**Activity Fund Balance Report - Detail - Include AP Only**

04/2026 - 04/2026

Regular; Beginning Month 04/2026; Processing Month 04/2026; Accounts to Include Accounts with Activity; Fund Number 05, 12

**Fund: 05      ACTIVITY FUND**

<u>Chart of Account Number</u>		<u>Chart of Account Description</u>				<u>Entity Name</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Outstanding AP</u>	<u>Balance Change</u>	<u>Balance</u>
<u>Entry Date</u>	<u>JR</u>	<u>Reference #</u>	<u>Check Acct</u>	<u>Check #</u>	<u>Description</u>						
05 704 7250					ALL SPORTS						
05 1750 7250					ALL SPORTS-BHS ENTERPRISE ACTIVITY REV						
04/30/2026	CR	164			INTERSTATE STUDIO KICKBACK		0.00	652.26	0.00		
05 2900 352 001 7250					ALL SPORTS OTHER TECHNICAL SERVICES						
04/24/2026	CD	Winter Worker 25-26	5	15917	Services	MIA MCCLAIN	190.00	0.00	0.00		
05 2900 580 001 7250					Travel						
04/29/2026	CD	Bouvia AF Visa	5	1	Round the Bend-EMC Coaches Meeting	VISA	189.98	0.00	0.00		
05 2900 610 001 7250					General Supplies						
04/17/2026	CD	1RPG-FRCM-KHMF/2	5	51302	Supplies	AMAZON CAPITAL SERVICES	59.96	0.00	0.00		
04/17/2026	CD	1514	5	51355	Supplies	WISSTECH ENTERPRISES	341.00	0.00	0.00		
05 2900 643 001 7250					Web/Cloud Based Software						
04/29/2026	CD	Macholan AF Visa	5	1	Signup.com-athl.dept/communication app	VISA	99.00	0.00	0.00		
<b>05 704 7250</b>					<b>ALL SPORTS</b>						
						<b>*Current Activity</b>				(227.68)	
						<b>*Ending Balance:</b>	879.94	652.26	0.00	0.00	
05 704 7260					SPORTS-CONCESSIONS-BHS						
05 1750 7260					SPORTS-CONCESSIONS-BHS ENTERPRISE ACTIVITY REV						
04/24/2025	CR	108			CONCESSIONS-soccer vs hastings/elkhorn	CONCESSION SALES-BHS	0.00	447.00	0.00		
04/01/2026	CR	100			GIRLS SOCCER CONCESSIONS-3/30/26	CONCESSION SALES-BHS	0.00	269.50	0.00		
04/07/2026	CR	101			CONCESSIONS-gsoccer vs standing bear	CONCESSION SALES-BHS	0.00	45.00	0.00		
04/07/2026	CR	102			CONCESSIONS-bsoccer vs westview	CONCESSION SALES-BHS	0.00	153.00	0.00		
04/08/2026	CR	174			CONCESSIONS-	CONCESSION SALES-BHS	0.00	187.51	0.00		
04/09/2026	CR	103			CONCESSIONS-gsoccer vs plattsmouth	CONCESSION SALES-BHS	0.00	69.00	0.00		
04/14/2026	CR	104			CONCESSIONS-gsoccer vs gretna east	CONCESSION SALES-BHS	0.00	383.00	0.00		
04/17/2026	CR	105			CONCESSIONS-bsoccer vs bennington	CONCESSION SALES-BHS	0.00	282.80	0.00		
04/20/2026	CR	106			CONCESSIONS-bsoccer vs gretna	CONCESSION SALES-BHS	0.00	29.00	0.00		
04/21/2026	CR	107			CONCESSIONS-soccer vs gretna east	CONCESSION SALES-BHS	0.00	911.50	0.00		
04/28/2026	CR	109			CONCESSIONS-gsoccer vs elkhorn	CONCESSION SALES-BHS	0.00	162.75	0.00		
04/30/2026	CR	110			CONCESSIONS-mike lehl track	CONCESSION SALES-BHS	0.00	939.00	0.00		
04/30/2026	CR	158			ELEMENTARY TRACK MEET CONCESSIONS	CONCESSION SALES-BHS	0.00	594.63	0.00		

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**Fund: 05      ACTIVITY FUND**

<u>Chart of Account Number</u>			<u>Chart of Account Description</u>				<u>Expenses</u>	<u>Revenues</u>	<u>Outstanding AP</u>	<u>Balance Change</u>	<u>Balance</u>
<u>Entry Date</u>	<u>JR</u>	<u>Reference #</u>	<u>Check Acct</u>	<u>Check #</u>	<u>Description</u>	<u>Entity Name</u>					
05 3200 352 001 7260			SPORTS-CONCESSIONS-BHS OTHER TECHNICAL SERVICES								
04/17/2026	CD	Concession Stipend	5	51337	Stipend	POST PROM COMMITTEE	1,200.00	0.00	0.00		
04/17/2026	CD	Concession Stipend	5	51307	Stipend	BLAIR TRACK/FIELD MOMS AND DADS	1,600.00	0.00	0.00		
05 3200 610 001 7260			General Supplies								
04/17/2026	CD	1RPG-FRCM-KHMF/2	5	51302	Supplies	AMAZON CAPITAL SERVICES	198.99	0.00	0.00		
04/24/2026	CD	9/26 263584	5	15925	Supplies	SPARTAN STORES LLC	31.80	0.00	0.00		
<b>05 704 7260</b>			<b>SPORTS-CONCESSIONS-BHS</b>				<b>*Current Activity</b>				1,442.90
						<b>*Ending Balance:</b>	3,030.79	4,473.69	0.00	0.00	1,442.90
05 704 8090			CAMP-TENNIS								
05 1920 8090			CONTRIBUTIONS AND DONATIONS FROM PRIVATE SOURCES								
04/14/2026	CR	125			Tennis Camp - HAUFF DONATION kickback		0.00	216.00	0.00		
<b>05 704 8090</b>			<b>CAMP-TENNIS</b>				<b>*Current Activity</b>				216.00
						<b>*Ending Balance:</b>	0.00	216.00	0.00	0.00	216.00
05 704 8120			CAMP-BOYS BASKETBALL								
05 1179 8120			CAMP-BOYS BASKETBALL INTERFUND TRANSFER								
04/08/2026	CR	172			Boys Basketball Individual Camp	BASKETBALL-BOYS CAMP	0.00	60.00	0.00		
<b>05 704 8120</b>			<b>CAMP-BOYS BASKETBALL</b>				<b>*Current Activity</b>				60.00
						<b>*Ending Balance:</b>	0.00	60.00	0.00	0.00	60.00
05 704 8140			CAMP-BOYS SOCCER								
05 1920 8140			CAMP-BOYS SOCCER CONTRIBUTIONS & DONATIONS								
04/14/2026	CR	126			boys soccer-hauff donation kickback		0.00	81.00	0.00		
<b>05 704 8140</b>			<b>CAMP-BOYS SOCCER</b>				<b>*Current Activity</b>				81.00
						<b>*Ending Balance:</b>	0.00	81.00	0.00	0.00	81.00
05 704 8190			CAMP-FOOTBALL								
05 1790 8190			CAMP-FOOTBALL OTHER ACTIVITY INCOME								
04/08/2026	CR	167			7 on 7 Passing Camp-Bound CC receipt	FOOTBALL CAMP DUES	0.00	168.48	0.00		
04/08/2026	CR	170			Blair FB MS/HS Team Camp	FOOTBALL CAMP DUES	0.00	224.64	0.00		
04/08/2026	CR	178			Football Camp Dues-	FOOTBALL CAMP DUES	0.00	224.64	0.00		
<b>05 704 8190</b>			<b>CAMP-FOOTBALL</b>				<b>*Current Activity</b>				617.76
						<b>*Ending Balance:</b>	0.00	617.76	0.00	0.00	617.76
05 704 8240			CAMP-GIRLS SOCCER								
05 1790 8240			CAMP-GIRLS SOCCER OTHER ACTIVITY INCOME								
04/08/2026	CR	166			SOCCER CAMP DUES-GIRLS	SOCCER CAMP DUES-GIRLS	0.00	2,100.00	0.00		

**Activity Fund Balance Report - Detail - Include AP Only**

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**Fund: 05      ACTIVITY FUND**

<u>Chart of Account Number</u>			<u>Chart of Account Description</u>				<u>Expenses</u>	<u>Revenues</u>	<u>Outstanding AP</u>	<u>Balance Change</u>	<u>Balance</u>
<u>Entry Date</u>	<u>JR</u>	<u>Reference #</u>	<u>Check Acct</u>	<u>Check #</u>	<u>Description</u>	<u>Entity Name</u>					
04/28/2026	CR	155			SOCCER CAMP DUES-GIRLS	SOCCER CAMP DUES-GIRLS	0.00	550.00	0.00		
05 2900 610 001 8240					General Supplies						
04/24/2026	CD	196809	5	15914	Supplies	HAUFF SPORTS	579.24	0.00	0.00		
<b>05 704 8240</b>					<b>CAMP-GIRLS SOCCER</b>						2,070.76
						<b>*Current Activity</b>					
						<b>*Ending Balance:</b>	579.24	2,650.00	0.00	0.00	2,070.76
05 704 8280					CAMP-BOYS GOLF						
05 1920 8280					CONTRIBUTIONS AND DONATIONS FROM PRIVATE SOURCES						
04/24/2026	CR	146			BOYS GOLF CAMP-HAUFF DONATION KICKBACK		0.00	273.00	0.00		
<b>05 704 8280</b>					<b>CAMP-BOYS GOLF</b>						273.00
						<b>*Current Activity</b>					
						<b>*Ending Balance:</b>	0.00	273.00	0.00	0.00	273.00
05 704 8300					CAMP-VOLLEYBALL						
05 2900 350 001 8300					CAMP-VOLLEYBALL TECHNICAL SERVICE-GENERAL						
04/17/2026	CD	LAA-BHSV-003	5	51326	VB Training	LARSEN ATHLETIC ACADEMY	1,600.00	0.00	0.00		
<b>05 704 8300</b>					<b>CAMP-VOLLEYBALL</b>						(1,600.00)
						<b>*Current Activity</b>					
						<b>*Ending Balance:</b>	1,600.00	0.00	0.00	0.00	(1,600.00)
05 704 8350					CAMP-STRENGTH & CONDITION						
05 2900 610 001 8350					General Supplies						
04/24/2026	CD	241511423	5	15922	Equipment	OVR PERFORMACE LLC	1,738.60	0.00	0.00		
<b>05 704 8350</b>					<b>CAMP-STRENGTH &amp; CONDITION</b>						(1,738.60)
						<b>*Current Activity</b>					
						<b>*Ending Balance:</b>	1,738.60	0.00	0.00	0.00	(1,738.60)
Fund Total: 05							35,836.95	49,383.01	0.00	0.00	13,546.06

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**Fund: 12 STUDENT FEES FUND**

<u>Chart of Account Number</u>		<u>Chart of Account Description</u>		<u>Entity Name</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Outstanding AP</u>	<u>Balance Change</u>	<u>Balance</u>
<u>Entry Date</u>	<u>JR</u>	<u>Reference #</u>	<u>Check Acct</u>	<u>Check #</u>	<u>Description</u>				
12 704			FUND BALANCE						
12 1741 6090			TENNIS EXTRA CURR-STUDENT FEES						
04/07/2026	CR	119			TENNIS UNIFORM FEE	TENNIS-UNIFORM FEES	0.00	30.00	0.00
12 1741 6150			BOYS TRACK EXTRA CURR-STUDENT FEES						
04/30/2026	CR	183			HRTLAND PMT SYS TXNS/FEES	HRTLAND PMT SYS TXNS/FEES-MYSCHOOLBUCKS	0.00	10.00	0.00
12 1741 6160			JR HIGH BOYS TRACK EXTRA CURR-STUDENT FEES						
04/13/2026	CR	90			OMS TRACK UNIFORM	TRACK UNIFORM FEE-OMS	0.00	40.00	0.00
04/29/2026	CR	93			OMS TRACK UNIFORM	TRACK UNIFORM FEE-OMS	0.00	20.00	0.00
12 1741 6260			JR HIGH GIRLS TRACK EXTRA CURR-STUDENT FEES						
04/30/2026	CR	183			HRTLAND PMT SYS TXNS/FEES	HRTLAND PMT SYS TXNS/FEES-MYSCHOOLBUCKS	0.00	30.00	0.00
12 1741 6660			F. B. L. A. EXTRA CURR-STUDENT FEES						
04/01/2026	CR	117			FBLA-SLC DUES	FBLA-STATE LEADERSHIP CONFERENCE DUES	0.00	100.00	0.00
04/30/2026	CR	163			FBLA NATIONALS FEE	FBLA NATIONALS STUDENT FEES	0.00	3,500.00	0.00
12 1741 6800			CHEERLEADERS EXTRA CURR-STUDENT FEES						
04/17/2026	CR	134			CHEER UNIFORM/CAMP DEPOSIT	CHEER UNIFORM FEES	0.00	4,685.00	0.00
04/28/2026	CR	153			CHEER UNIFORM FEE	CHEER UNIFORM FEES	0.00	300.00	0.00
12 1741 6810			DANCE TEAM EXTRA CURR-STUDENT FEES						
04/17/2026	CR	136			dance team fees	DANCE TEAM FEES	0.00	1,710.00	0.00
04/24/2026	CR	149			DANCE TEAM FEES	DANCE TEAM FEES	0.00	300.00	0.00
12 1741 6950			VOCATIONAL EDUCATION EXTRA CURR-STUDENT FEES						
04/09/2026	CR	124			POTTERY FEES-BHS	POTTERY FEES-BHS	0.00	20.00	0.00
04/17/2026	CR	139			POTTERY FEES-BHS	POTTERY FEES-BHS	0.00	40.00	0.00
04/28/2026	CR	99			POTTERY FEES-BHS	POTTERY FEES-BHS	0.00	40.00	0.00
04/30/2026	CR	183			HRTLAND PMT SYS TXNS/FEES	HRTLAND PMT SYS TXNS/FEES-MYSCHOOLBUCKS	0.00	180.00	0.00
04/30/2026	CR	183			HRTLAND PMT SYS TXNS/FEES	HRTLAND PMT SYS TXNS/FEES-MYSCHOOLBUCKS	0.00	30.00	0.00
04/30/2026	CR	183			HRTLAND PMT SYS TXNS/FEES	HRTLAND PMT SYS TXNS/FEES-MYSCHOOLBUCKS	0.00	20.00	0.00
12 1100 431 006 6500			BAND INSTRUMENT USE FEE NONTECHNLGY R&M-CLASSROOM						
04/17/2026	CD	R83845	5	51315	Supplies	DIETZE MUSIC HOUSE	235.00	0.00	0.00
12 1100 610 001 6650			HOME EC LAB FEES-BHS SUPPLIES-GENERAL						
04/24/2026	CD	9/24 297417	5	15925	Supplies	SPARTAN STORES LLC	77.60	0.00	0.00
04/24/2026	CD	10/7 286612	5	15925	Supplies	SPARTAN STORES LLC	147.96	0.00	0.00
04/24/2026	CD	10/27 204033	5	15925	Supplies	SPARTAN STORES LLC	70.35	0.00	0.00
04/24/2026	CD	2/18 263584	5	15925	Supplies	SPARTAN STORES LLC	89.99	0.00	0.00

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**Fund: 12 STUDENT FEES FUND**

<u>Chart of Account Number</u>		<u>Chart of Account Description</u>									
<u>Entry Date</u>	<u>JR</u>	<u>Reference #</u>	<u>Check Acct</u>	<u>Check #</u>	<u>Description</u>	<u>Entity Name</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Outstanding AP</u>	<u>Balance Change</u>	<u>Balance</u>
04/24/2026	CD	2/16 295072	5	15925	Supplies	SPARTAN STORES LLC	67.75	0.00	0.00		
04/24/2026	CD	2/4 247241	5	15925	Supplies	SPARTAN STORES LLC	94.85	0.00	0.00		
04/24/2026	CD	1/8 286612	5	15925	Supplies	SPARTAN STORES LLC	53.51	0.00	0.00		
04/29/2026	CD	Shearer AF Visa	5	1	Walmart- FCS Groceries	VISA	245.64	0.00	0.00		
04/29/2026	CD	Shearer AF Visa	5	1	Walmart- FCS Groceries	VISA	206.23	0.00	0.00		
04/29/2026	CD	Johnson AF Visa	5	1	Walmart - FCS Groceries	VISA	11.36	0.00	0.00		
04/29/2026	CD	Johnson AF Visa	5	1	Walmart - FCS Groceries	VISA	50.98	0.00	0.00		
04/29/2026	CD	Johnson AF Visa	5	1	Walmart - FCS Groceries	VISA	14.53	0.00	0.00		
04/29/2026	CD	Bouvia AF Visa	5	1	Walmart- FCS Groceries	VISA	121.50	0.00	0.00		
12 1100 610 001 6950					VOCATIONAL EDUCATION SUPPLIES-GENERAL						
04/17/2026	CD	496711	5	51342	Supplies	S E SMITH & SONS	634.58	0.00	0.00		
04/17/2026	CD	495929	5	51342	Supplies	S E SMITH & SONS	1,807.58	0.00	0.00		
12 1100 810 005 7000					FIELD TRIP-AP DUES AND FEES						
04/24/2026	CD	8-17823708	5	15920	Field Trip	OMAHA CHILDRENS MUSEUM	938.00	0.00	0.00		
12 1100 810 007 7000					FIELD TRIP-DF DUES AND FEES						
04/17/2026	CD	8-17823707	5	51336	Field tip	OMAHA CHILDRENS MUSEUM	710.00	0.00	0.00		
12 2900 610 001 6870					General Supplies						
04/17/2026	CD	1RPG-FRCM-KHMF/2	5	51302	Supplies	AMAZON CAPITAL SERVICES	20.99	0.00	0.00		
12 2900 810 001 6150					Dues and Fees						
04/24/2026	CD	4/20 Track Entry	5	15923	Fees	PLATTSMOUTH HIGH SCHOOL	200.00	0.00	0.00		
12 2900 810 001 6320					Dues and Fees						
04/17/2026	CD	S146905	5	51343	Fees	SKILLS USA NEBRASKA	1,110.00	0.00	0.00		
12 2900 810 001 6660					Dues and Fees						
04/24/2026	CD	5220-03-INV247	5	15918	Fees	NEBR FBLA	120.00	0.00	0.00		
12 2900 810 001 6800					Dues and Fees						
04/17/2026	CD	REG-0011597368	5	51348	Fees	UNIVERSAL CHEERLEADERS ASSOC	2,100.00	0.00	0.00		
12 2900 810 001 6810					Dues and Fees						
04/17/2026	CD	REG-0011596669	5	51349	Fees	UNIVERSAL DANCE ASSOCIATION	7,223.00	0.00	0.00		
<b>12 704</b>					<b>FUND BALANCE</b>						
						<b>*Current Activity</b>					(5,296.40)
						<b>*Ending Balance:</b>	16,351.40	11,055.00	0.00	0.00	(5,296.40)
12 704 6021					FUND BALANCE-ACTIVITY CARDS-BHS						
12 1741 6021					EXTRACURRICULAR ACTIVITY FEES						

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**Fund: 12 STUDENT FEES FUND**

<u>Chart of Account Number</u>		<u>Chart of Account Description</u>				<u>Expenses</u>	<u>Revenues</u>	<u>Outstanding AP</u>	<u>Balance Change</u>	<u>Balance</u>
<u>Entry Date</u>	<u>JR</u>	<u>Reference #</u>	<u>Check Acct</u>	<u>Check #</u>	<u>Description</u>	<u>Entity Name</u>				
04/30/2026	CR	183			HRTLAND PMT SYS TXNS/FEES	HRTLAND PMT SYS TXNS/FEES- MYSCHOOLBUCKS	0.00	75.00	0.00	
<b>12 704 6021</b>					<b>FUND BALANCE-ACTIVITY CARDS-BHS</b>					75.00
						<b>*Current Activity</b>				
						<b>*Ending Balance:</b>	0.00	75.00	0.00	0.00
12 704 6026					FUND BALANCE-ACTIVITY CARDS-OMS					
12 1741 6026					EXTRACURRICULAR ACTIVITY FEES					
04/30/2026	CR	183			HRTLAND PMT SYS TXNS/FEES	HRTLAND PMT SYS TXNS/FEES- MYSCHOOLBUCKS	0.00	75.00	0.00	
<b>12 704 6026</b>					<b>FUND BALANCE-ACTIVITY CARDS-OMS</b>					75.00
						<b>*Current Activity</b>				
						<b>*Ending Balance:</b>	0.00	75.00	0.00	0.00
12 704 6501					FUND BALANCE-BAND INSTRUMENT-BHS					
12 1741 6501					EXTRACURRICULAR ACTIVITY FEES					
04/14/2026	CR	130			BAND INSTRUMENT FEE	BAND INSTRUMENT FEE- BHS	0.00	50.00	0.00	
04/28/2026	CR	157			BAND INSTRUMENT FEE	BAND INSTRUMENT FEE- BHS	0.00	100.00	0.00	
<b>12 704 6501</b>					<b>FUND BALANCE-BAND INSTRUMENT-BHS</b>					150.00
						<b>*Current Activity</b>				
						<b>*Ending Balance:</b>	0.00	150.00	0.00	0.00
12 704 6650					FUND BALANCE-FCS - BHS					
12 1741 6650					EXTRACURRICULAR ACTIVITY FEES					
04/30/2026	CR	183			HRTLAND PMT SYS TXNS/FEES	HRTLAND PMT SYS TXNS/FEES- MYSCHOOLBUCKS	0.00	20.00	0.00	
04/30/2026	CR	183			HRTLAND PMT SYS TXNS/FEES	HRTLAND PMT SYS TXNS/FEES- MYSCHOOLBUCKS	0.00	15.00	0.00	
<b>12 704 6650</b>					<b>FUND BALANCE-FCS - BHS</b>					35.00
						<b>*Current Activity</b>				
						<b>*Ending Balance:</b>	0.00	35.00	0.00	0.00
12 704 7241					FUND BALANCE					
12 1741 7241					EXTRACURRICULAR ACTIVITY FEES					
04/01/2026	CR	115			IPAD/TECHNOLOGY FEES	IPAD/TECHNOLOGY FEES- BHS	0.00	80.00	0.00	
04/07/2026	CR	120			IPAD/TECHNOLOGY FEES	IPAD/TECHNOLOGY FEES- BHS	0.00	40.00	0.00	
04/17/2026	CR	138			IPAD/TECHNOLOGY FEES	IPAD/TECHNOLOGY FEES- BHS	0.00	240.00	0.00	
04/24/2026	CR	150			IPAD/TECHNOLOGY FEES	IPAD/TECHNOLOGY FEES- BHS	0.00	320.00	0.00	
04/30/2026	CR	162			IPAD/TECHNOLOGY FEES	IPAD/TECHNOLOGY FEES- BHS	0.00	320.00	0.00	

**Activity Fund Balance Report - Detail - Include AP Only**

04/2026 - 04/2026

Regular; Beginning Month 04/2026; Processing Month 04/2026; Accounts to Include Accounts with Activity; Fund Number 05, 12

**Fund: 12 STUDENT FEES FUND**

<u>Chart of Account Number</u>			<u>Chart of Account Description</u>				<u>Expenses</u>	<u>Revenues</u>	<u>Outstanding AP</u>	<u>Balance Change</u>	<u>Balance</u>
<u>Entry Date</u>	<u>JR</u>	<u>Reference #</u>	<u>Check Acct</u>	<u>Check #</u>	<u>Description</u>	<u>Entity Name</u>					
04/30/2026	CR	183			HRTLAND PMT SYS TXNS/FEES	HRTLAND PMT SYS TXNS/FEES- MYSCHOOLBUCKS	0.00	800.00	0.00		
<b>12 704 7241</b>					<b>FUND BALANCE</b>	<b>*Current Activity</b>					1,800.00
						<b>*Ending Balance:</b>	0.00	1,800.00	0.00	0.00	1,800.00
12 704 7246					FUND BALANCE						
12 1741 7246					EXTRACURRICULAR ACTIVITY FEES						
04/13/2026	CR	89			ipad repair fee-kavian almond	IPAD/TECHNOLOGY FEE- OMS	0.00	60.00	0.00		
04/30/2026	CR	183			HRTLAND PMT SYS TXNS/FEES	HRTLAND PMT SYS TXNS/FEES- MYSCHOOLBUCKS	0.00	40.00	0.00		
<b>12 704 7246</b>					<b>FUND BALANCE</b>	<b>*Current Activity</b>					100.00
						<b>*Ending Balance:</b>	0.00	100.00	0.00	0.00	100.00
					Fund Total: 12		16,351.40	13,290.00	0.00	0.00	(3,061.40)

Vendor Name	Invoice Number	Description	Amount
Checking Account ID 1	Fund Number 01	GENERAL FUND	
ABE'S TRASH SERVICE INC	2926506	Trash Services Apr26	3,566.15
Total ABE'S TRASH SERVICE INC			3,566.15
ACELLUS EDUCATIONAL SERVICES LLC	118210	Acellus Gold monthly student license	1,975.00
Total ACELLUS EDUCATIONAL SERVICES LLC			1,975.00
AJ'S SERVICE AND REPAIR INC	5208	Bus 14 Repairs	199.52
AJ'S SERVICE AND REPAIR INC	5232	80 Day Inspection	3,640.00
Total AJ'S SERVICE AND REPAIR INC			3,839.52
ALBIREO ENERGY	PIN0059653	DF HVAC Repairs	870.00
ALBIREO ENERGY	PIN0059669	South HVAC Repairs	3,501.20
Total ALBIREO ENERGY			4,371.20
AMAZON CAPITAL SERVICES	11PW-9K4J-XQ3L	Supplies	4,515.28
Total AMAZON CAPITAL SERVICES			4,515.28
AMERICAN FENCE CO	OMA002929	DF Fence Repairs	4,535.00
Total AMERICAN FENCE CO			4,535.00
APPLE INC	MC59141405	Macbook Computer	499.00
APPLE INC	MC67840873	New Mac Laptops for South/BHS	1,497.00
Total APPLE INC			1,996.00
AWARDS UNLIMITED	326247	Admin Name Plates	35.72
AWARDS UNLIMITED	333305	Years of Service Awards	192.89
Total AWARDS UNLIMITED			228.61
BADGER BODY & TRUCK EQUIP	106739	Truck Repairs	170.95
Total BADGER BODY & TRUCK EQUIP			170.95
BIL-DEN GLASS	W21294	AP Door Repairs	1,087.00
BIL-DEN GLASS	W21341	BHS Door Repairs	210.00
BIL-DEN GLASS	W21346	BHS Door Repairs	150.00
Total BIL-DEN GLASS			1,447.00
BLAIR ACE HARDWARE	42838	South Supplies	34.76
BLAIR ACE HARDWARE	42858	BHS Supplies	24.58
BLAIR ACE HARDWARE	42864	BHS Supplies	22.58
BLAIR ACE HARDWARE	42867	BHS Supplies	7.00
BLAIR ACE HARDWARE	42940	Bus Barn Supplies	64.97
BLAIR ACE HARDWARE	42955	AP Supplies	22.99
BLAIR ACE HARDWARE	42966	Bus Barn Supplies	1.98
BLAIR ACE HARDWARE	43014	North Supplies	29.58
BLAIR ACE HARDWARE	43023	North Supplies	24.13
BLAIR ACE HARDWARE	43026	OMS Supplies	8.59
BLAIR ACE HARDWARE	43030	DF Supplies	8.99
BLAIR ACE HARDWARE	43041	AP Custodial Supplies	8.99
BLAIR ACE HARDWARE	43047	South Custodial Supplies	24.97
BLAIR ACE HARDWARE	43070	Krantz Gate Key	29.95
Total BLAIR ACE HARDWARE			314.06
BLAIR POST OFFICE	Permit #14 Funds	Postage Funds	500.00



05/08/2026 10:55 AM

Unposted

User ID: TSS

Vendor Name	Invoice Number	Description	Amount
BLAIR POST OFFICE	Stamps	Stamps for Census	3,978.00
Total BLAIR POST OFFICE			<u>4,478.00</u>
BOMGAARS	23686125	Grass Seed	133.98
BOMGAARS	23689953	Ground Supplies	14.99
BOMGAARS	23698407	Grounds Supplies	331.97
Total BOMGAARS			<u>480.94</u>
BOYS TOWN	CINV-00020507	April 2026 BoysTown Day School	16,500.00
Total BOYS TOWN			<u>16,500.00</u>
CAPITAL BUSINESS SYSTEMS INC	1624010	Capital Copy Services	8.15
CAPITAL BUSINESS SYSTEMS INC	1624023	Capital Copy Services	67.00
CAPITAL BUSINESS SYSTEMS INC	41832130	Capital Copy Services	2,201.61
CAPITAL BUSINESS SYSTEMS INC	41902670	Papercut Software License	385.00
Total CAPITAL BUSINESS SYSTEMS INC			<u>2,661.76</u>
CASSI VALLIS	Clinician Fee	Solo & Ensemble Day Clinician Fee	200.00
Total CASSI VALLIS			<u>200.00</u>
CHAZ FONDA	Reimbursement	Bus Driver Physical	85.00
Total CHAZ FONDA			<u>85.00</u>
CISSY JENNINGS	Apr26 MLG	Parent Mileage	650.76
CISSY JENNINGS	Apr26 MLG cont.	Parent Mileage	685.27
Total CISSY JENNINGS			<u>1,336.03</u>
CITY OF BLAIR	ATV Permit	Kawasaki Mule	50.00
CITY OF BLAIR	Water/Sewer Mar26	Utility - Water/Sewer	4,121.25
Total CITY OF BLAIR			<u>4,171.25</u>
CITY OF BLAIR	0000001178	SRO	5,102.89
Total CITY OF BLAIR			<u>5,102.89</u>
CONTROL SERVICES INC	51258	AP HVAC Repairs	903.00
CONTROL SERVICES INC	51272	AP HVAC Repairs	384.10
CONTROL SERVICES INC	51284	AP HVAC Repairs	309.00
Total CONTROL SERVICES INC			<u>1,596.10</u>
CUSTOMINK	86932120	Staff Shirts	5,392.00
Total CUSTOMINK			<u>5,392.00</u>
DICK'S ELECTRIC	3514	DF Electrical Repairs	105.00
DICK'S ELECTRIC	3515	DF Electrical Repairs	330.00
DICK'S ELECTRIC	3537	BHS Electrical Repairs	245.00
DICK'S ELECTRIC	3546	BHS Electrical Repairs	20.88
Total DICK'S ELECTRIC			<u>700.88</u>
DOSATRON INTERNATIONAL LLC	3122444	BHs Supplies	527.40
Total DOSATRON INTERNATIONAL LLC			<u>527.40</u>
EAKES OFFICE PLUS	INV758644	Fax Services April26	128.84
Total EAKES OFFICE PLUS			<u>128.84</u>

Vendor Name	Invoice Number	Description	Amount
ECHO ELECTRIC	S011875613.001	BHS Electrical Supplies	25.46
Total ECHO ELECTRIC			<u>25.46</u>
ED MILLS	Airfare Reimburse	National SkillsUSA Travel	557.69
Total ED MILLS			<u>557.69</u>
EDUCATIONAL SERVICE UNIT #3	BKV0001034	Brooke Valley - Mar26	9,010.00
EDUCATIONAL SERVICE UNIT #3	EM16012	Early Childhood Training	45.00
EDUCATIONAL SERVICE UNIT #3	SS00001075	Student Services	42,589.89
Total EDUCATIONAL SERVICE UNIT #3			<u>51,644.89</u>
ENTERPRISE PUBLISHING CO INC	310994	BOE Advertising	11.38
ENTERPRISE PUBLISHING CO INC	311214	BOE Advertising	15.93
ENTERPRISE PUBLISHING CO INC	311518	BOE Advertising	311.23
Total ENTERPRISE PUBLISHING CO INC			<u>338.54</u>
EXCITE EXPERIENCES	Blair FBLA Flight	Blair FBLA Flight Package A	2,534.00
Total EXCITE EXPERIENCES			<u>2,534.00</u>
FAIRWAY OIL CO	12013	Vehicle Fuel	13,430.12
Total FAIRWAY OIL CO			<u>13,430.12</u>
FASTWYRE BROADBAND CABLE	1885286	Telephone	49.96
FASTWYRE BROADBAND CABLE	1885772	Telephone	924.96
FASTWYRE BROADBAND CABLE	1899983	Telephone	54.53
Total FASTWYRE BROADBAND CABLE			<u>1,029.45</u>
FBLA-PBL NLC REGISTRATIONS	BHS FBLA Advisor	2026 NLC Registration	130.00
Total FBLA-PBL NLC REGISTRATIONS			<u>130.00</u>
FOLLETT CONTENT SOLUTIONS LLC	733390	AP Library Books	949.63
FOLLETT CONTENT SOLUTIONS LLC	733390A	AP Library Books	624.12
FOLLETT CONTENT SOLUTIONS LLC	733500A	DF Library Books	539.56
Total FOLLETT CONTENT SOLUTIONS LLC			<u>2,113.31</u>
GRAINGER	9808979646	BHS Custodial Supplies	140.32
Total GRAINGER			<u>140.32</u>
GREG LEWIS	Apr26/May26 MLG	Parent Mileage	725.00
Total GREG LEWIS			<u>725.00</u>
HD SUPPLY INC	9247476339	DF HVAC Repairs	293.80
HD SUPPLY INC	9247531649	Bus Barn Supplies	50.98
HD SUPPLY INC	9247533444	AP Custodial Supplies	597.99
HD SUPPLY INC	9247577417	South Custodial Supplies	188.36
HD SUPPLY INC	9247710910	OMS Custodial Supplies	337.68
HD SUPPLY INC	9247772387	AP Custodial Supplies	448.44
HD SUPPLY INC	9247781900	OMS Custodial Supplies	429.53
HD SUPPLY INC	9247825043	DF Custodial Supplies	285.76
HD SUPPLY INC	9248031375	Bus Barn Supplies	90.17
HD SUPPLY INC	9248046804	OMS Custodial Supplies	473.55
HD SUPPLY INC	9248050850	Grounds Supplies	358.20
HD SUPPLY INC	9248074546	DF Custodial Supplies	284.70

Vendor Name	Invoice Number	Description	Amount
HD SUPPLY INC	9248191297	AP Custodial Supplies	278.24
HD SUPPLY INC	9248192103	OMS Custodial Supplies	441.77
HD SUPPLY INC	9248250842	DF Custodial Supplies	289.51
HD SUPPLY INC	9248275991	BHS Custodial Supplies	324.97
HD SUPPLY INC	9248297803	AP Custodial Supplies	406.16
HD SUPPLY INC	9248297973	OMS Custodial Supplies	427.12
HD SUPPLY INC	9248303637	South Custodial Supplies	300.39
<b>Total HD SUPPLY INC</b>			<b>6,307.32</b>
HD SUPPLY	9247826579	BHS Custodial Supplies	649.34
HD SUPPLY	9247826580	BHS Custodial Supplies	423.29
HD SUPPLY	9247898129	Admin Custodial Supplies	93.90
HD SUPPLY	9248354687	OMS Custodial Supplies	29.06
HD SUPPLY	9248384495	BHS Custodial Supplies	101.96
<b>Total HD SUPPLY</b>			<b>1,297.55</b>
HEARTLAND FOUNDATION	00804	Apr26 Tuition - A Harrison	3,995.00
<b>Total HEARTLAND FOUNDATION</b>			<b>3,995.00</b>
HEARTLAND TIRES & TREADS INC	1000139619	Bus 7 Repairs	219.18
HEARTLAND TIRES & TREADS INC	1000139993	Bus 11 Repairs	285.33
HEARTLAND TIRES & TREADS INC	1000140125	Bus 22 Repairs	627.63
<b>Total HEARTLAND TIRES &amp; TREADS INC</b>			<b>1,132.14</b>
HOMETOWN REPAIR SERVICES LLC	1575	Krantz Concession Ice Machine Repairs	560.00
<b>Total HOMETOWN REPAIR SERVICES LLC</b>			<b>560.00</b>
IDEAL PURE WATER	4/26 10741	Purified Water	39.50
IDEAL PURE WATER	4/26 10742	Purified Water	67.00
IDEAL PURE WATER	4/26 10744	Purified Water	70.00
IDEAL PURE WATER	4/26 10745	Purified Water	122.50
IDEAL PURE WATER	4/26 10746	Purified Water	50.50
IDEAL PURE WATER	4/26 10747	Purified Water	46.00
IDEAL PURE WATER	4/26 18999	Purified Water	85.49
<b>Total IDEAL PURE WATER</b>			<b>480.99</b>
INSPIRA FINANCIAL	10247-2154172	Flex Plan Fees - Apr26	161.25
<b>Total INSPIRA FINANCIAL</b>			<b>161.25</b>
J W PEPPER & SON INC.	368089809	DF Music Supplies	45.00
J W PEPPER & SON INC.	368270992	DF Music	74.99
J W PEPPER & SON INC.	368295921	DF Music	95.00
<b>Total J W PEPPER &amp; SON INC.</b>			<b>214.99</b>
JAYMAR BUSINESS FORMS INC	066398	New Check Stock for SUI	1,711.56
<b>Total JAYMAR BUSINESS FORMS INC</b>			<b>1,711.56</b>
JENNIFER CHIKOS	Facility Use Refund	Facility Usage Refund	167.00
<b>Total JENNIFER CHIKOS</b>			<b>167.00</b>
JESSICA KOEHN	Apr26 MLG	Employee Mileage	19.58
<b>Total JESSICA KOEHN</b>			<b>19.58</b>
JOSTENS	798449	Graduation Supplies	362.53

Vendor Name	Invoice Number	Description	Amount
Total JOSTENS			362.53
KEYMASTERS LOCKSMITH	340616	Keys	183.50
Total KEYMASTERS LOCKSMITH			183.50
MARCIE REED	Apr26 MLG	Parent Mileage	1,542.80
MARCIE REED	Mar26 MLG	Parent Mileage	1,218.00
Total MARCIE REED			2,760.80
MATT SHEPPARD	Clinician Fee	Solo & Ensemble Day Clinician Fee	100.00
Total MATT SHEPPARD			100.00
MCKINNIS ROOFING INC	M26-1507	OMS Roof Repairs	1,539.29
MCKINNIS ROOFING INC	M26-1508	BHS Roof Repairs	422.60
MCKINNIS ROOFING INC	M26-1554	South Roof Repairs	451.44
MCKINNIS ROOFING INC	M26-1576	Bus Barn Roof Repairs	387.99
Total MCKINNIS ROOFING INC			2,801.32
MECHANICAL SYSTEMS INC	7363-1	OMS HVAC Repairs	304.50
MECHANICAL SYSTEMS INC	7364-1	DF HVAC Repairs	634.00
MECHANICAL SYSTEMS INC	7370-1	AP HVAC Repairs	1,369.98
MECHANICAL SYSTEMS INC	7375-1	OMS HVAC Repairs	329.50
MECHANICAL SYSTEMS INC	7376-1	AP HVAC Repairs	203.00
MECHANICAL SYSTEMS INC	7377-1	DF HVAC Repairs	278.75
MECHANICAL SYSTEMS INC	7380-1	AP HVAC Repairs	329.50
MECHANICAL SYSTEMS INC	7389-1	AP HVAC Repairs	481.75
MECHANICAL SYSTEMS INC	7390-1	South HVAC Repairs	1,243.00
MECHANICAL SYSTEMS INC	7391-1	OMS HVAC Repairs	329.50
MECHANICAL SYSTEMS INC	7396-1	DF HVAC Repairs	228.00
MECHANICAL SYSTEMS INC	7397-1	BHS HVAC Repairs	2,040.49
Total MECHANICAL SYSTEMS INC			7,771.97
MIDWEST ALARM SERVICES	10003092	AP Fire Alarms Repairs	34.76
Total MIDWEST ALARM SERVICES			34.76
MYSTERY SCIENCE	331463	2026-27 membership	5,398.00
Total MYSTERY SCIENCE			5,398.00
NANNEN PHYSICAL THERAPY	034	Contracted OT/PT	23,333.33
NANNEN PHYSICAL THERAPY	M-21	Dec25-Mar26 MLG	624.25
NANNEN PHYSICAL THERAPY	M-22	Apr26 MLG	105.13
NANNEN PHYSICAL THERAPY	M-23	Apr26 MLG	73.96
Total NANNEN PHYSICAL THERAPY			24,136.67
NCSA	90402	2026 NASES Spring Conference - L Haith	150.00
NCSA	90603	2026 Session Legal Implications	75.00
NCSA	90721	2026 NASBO Convention - L Nickerson	180.00
NCSA	90722	2026 NASBO Convention - T Shearer	180.00
NCSA	NCSA Membership	Membership dues - T Shearer	435.00
Total NCSA			1,020.00
NEBRASKA.GOV	9432054	Bus Drivers License	15.00
Total NEBRASKA.GOV			15.00

Vendor Name	Invoice Number	Description	Amount
OFFICE DEPOT	460939157001	DF Supplies	26.32
OFFICE DEPOT	461094102001	DF Supplies	1,123.42
OFFICE DEPOT	461094187001	DF Supplies	25.24
OFFICE DEPOT	464513608001	Print Center Supplies	1,489.87
OFFICE DEPOT	464866279001	DF Supplies	164.57
OFFICE DEPOT	465441121001	District Copier Supplies	727.37
OFFICE DEPOT	465621896001	AP Supplies	205.67
OFFICE DEPOT	465673116001	AP Supplies	38.40
OFFICE DEPOT	466250492001	OMS Supplies	85.80
OFFICE DEPOT	466254347001	OMS Supplies	11.97
OFFICE DEPOT	466254348001	OMS Supplies	9.82
<b>Total OFFICE DEPOT</b>			<b>3,908.45</b>
OMAHA PUBLIC POWER DISTRICT	0733000050 Apr26	Utility - Electricity	26,373.25
<b>Total OMAHA PUBLIC POWER DISTRICT</b>			<b>26,373.25</b>
OMNI GROUP, THE	2603-7253	403B Fees - Feb26	12.00
OMNI GROUP, THE	2605-7253	403B Fee - Apr26	12.00
<b>Total OMNI GROUP, THE</b>			<b>24.00</b>
ONE SOURCE BACKGROUND CHECK COMPANY	2022204695	Background Checks	506.00
<b>Total ONE SOURCE BACKGROUND CHECK COMPANY</b>			<b>506.00</b>
OVERDRIVE INC	H-0122432	Annual Download Credit May26-April27	1,000.00
<b>Total OVERDRIVE INC</b>			<b>1,000.00</b>
PERRY GUTHERY HAASE GESSFORD	3425.00000/213	Legal Services	7,011.88
<b>Total PERRY GUTHERY HAASE GESSFORD</b>			<b>7,011.88</b>
PEST SOLUTIONS 365	67746	Pest Control	100.00
PEST SOLUTIONS 365	67747	Pest Control	110.00
PEST SOLUTIONS 365	67748	Pest Control	125.00
PEST SOLUTIONS 365	67749	Pest Control	65.00
PEST SOLUTIONS 365	67750	Pest Control	125.00
PEST SOLUTIONS 365	67751	Pest Control	100.00
PEST SOLUTIONS 365	67752	Pest Control	125.00
<b>Total PEST SOLUTIONS 365</b>			<b>750.00</b>
PLATFORM ATHLETICS	77267	K-12 PLT4M PE Curriculum	2,500.00
<b>Total PLATFORM ATHLETICS</b>			<b>2,500.00</b>
QUADIENT LEASING USA INC	Q2316825	Postage Machine Lease	398.94
<b>Total QUADIENT LEASING USA INC</b>			<b>398.94</b>
REALITYWORKS	79116	FCS - Beary Merry Grant purchase	469.84
<b>Total REALITYWORKS</b>			<b>469.84</b>
RIVERSIDE INSIGHTS	INV278637	HAL Testing materials	1,496.00
<b>Total RIVERSIDE INSIGHTS</b>			<b>1,496.00</b>
S E SMITH & SONS	498501	BHS Custodial Supplies	120.98
<b>Total S E SMITH &amp; SONS</b>			<b>120.98</b>
SAPP BROTHERS	IN4997448	Diesel Fuel	1,116.02

Vendor Name	Invoice Number	Description	Amount
Total SAPP BROTHERS			<u>1,116.02</u>
SHOTWELL GLASS	251823	Suburban Windshield	81.06
SHOTWELL GLASS	251871	Rock Chip Repairs	34.95
Total SHOTWELL GLASS			<u>116.01</u>
SIGN DEPOT, THE	32944	No Parking Sign for North	135.00
Total SIGN DEPOT, THE			<u>135.00</u>
SMITTY'S AUTO SERVICE	47890	Ford Truck Repairs	391.35
SMITTY'S AUTO SERVICE	47950	Chevy Truck Repairs	92.23
Total SMITTY'S AUTO SERVICE			<u>483.58</u>
SPARTAN STORES LLC	2/4 OMS	OMS Supplies	76.74
SPARTAN STORES LLC	4/13 522738	OMS FCS Supplies	30.99
SPARTAN STORES LLC	4/13 522744	ACP Groceries	70.95
SPARTAN STORES LLC	4/27 BHS	ACP Groceries	34.21
Total SPARTAN STORES LLC			<u>212.89</u>
STAPLES BUSINESS ADVANTAGE	6061503025	Print Center Supplies	181.53
Total STAPLES BUSINESS ADVANTAGE			<u>181.53</u>
STERICYCLE INC	D60409	Shredding Services	54.48
Total STERICYCLE INC			<u>54.48</u>
STRATUS BUILDING SOLUTIONS	8548886	5/1 Cleaning Services	6,236.00
STRATUS BUILDING SOLUTIONS	8549348	5/1 Cleaning Services	3,500.00
STRATUS BUILDING SOLUTIONS	8549872	5/1 Cleaning Services	3,500.00
STRATUS BUILDING SOLUTIONS	8549873	5/1 Cleaning Services	3,500.00
STRATUS BUILDING SOLUTIONS	8549874	5/1 Cleaning Services	3,500.00
Total STRATUS BUILDING SOLUTIONS			<u>20,236.00</u>
THIELE GEOTECH INC	89132	Asbestos Inspection	600.00
Total THIELE GEOTECH INC			<u>600.00</u>
TOM SHEARER	Apr26 MLG	NASBO Conference mileage	182.70
Total TOM SHEARER			<u>182.70</u>
TRUCK CENTER COMPANIES	XA106310221:001	Bus 22 Repairs	31.42
Total TRUCK CENTER COMPANIES			<u>31.42</u>
UNITE PRIVATE NETWORKS LLC	Si-26-027504	District Network Services - May26	839.11
Total UNITE PRIVATE NETWORKS LLC			<u>839.11</u>
Upper Story	156217	HAL BOOKS	3,624.85
Total Upper Story			<u>3,624.85</u>
US CELLULAR	853506347	Mifis	218.95
Total US CELLULAR			<u>218.95</u>
VERIZON	6140738380	District MIFIS	10.02
VERIZON	6140910840	District MIFIS	275.75
VERIZON	6142266947	District Mifi services - April26	80.08

Vendor Name	Invoice Number	Description	Amount
Total VERIZON			<hr/> 365.85
WOODRIVER ENERGY LLC	496676	Utility - Gas	14,511.48
Total WOODRIVER ENERGY LLC			<hr/> 14,511.48
XIOMARA ACOSTA	Apr26 MLG	Parent Mileage	85.84
XIOMARA ACOSTA	Aug25 MLG	Parent Mileage	31.08
XIOMARA ACOSTA	Dec25 MLG	Parent Mileage	62.16
XIOMARA ACOSTA	Feb26 MLG	Parent Mileage	80.48
XIOMARA ACOSTA	Jan26 MLG	Parent Mileage	75.11
XIOMARA ACOSTA	Mar26 MLG	Parent Mileage	53.65
XIOMARA ACOSTA	Nov25 MLG	Parent Mileage	72.52
XIOMARA ACOSTA	Oct25 MLG	Parent Mileage	88.06
XIOMARA ACOSTA	Sep25 MLG	Parent Mileage	88.06
Total XIOMARA ACOSTA			<hr/> 636.96
Fund Number 01			<hr/> 291,726.74
Checking Account ID 1			<hr/> 291,726.74

**GENERAL FUND-CHECKS ISSUED IN APRIL 2026 TO BE RATIFIED 5/11/2026**

VENDOR	TOTAL	DESCRIPTION
VISA	\$1,771.61	CUSTODIAL & MAINTENANCE SUPPLIES, MEETING SUPPLIES, TRANSPORTATION LICENSE & OUT OF TOWN FUEL, WRITING CURRICULUM LICENSE, NURSE OFFICE SUPPLIES, OUT OF TOWN TRAINING EXPENSES, AG CLASS SUPPLIES, INTERVIEW EXPENSES, PREK SUPPLIES, SOFTWARE, SIXPENSE GRANT SUPPLIES
NSAA DISTRICT II	\$370.00	VOCAL MUSIC DISTRICT ENTRY FEE-BHS
<b>Summary</b>	<b>\$2,141.61</b>	

**GENERAL FUND-CHECKS ISSUED IN EARLY MAY 2026 TO BE RATIFIED 5/11/2026**

VENDOR	TOTAL	DESCRIPTION
AAA RENTS	1,198.75	GRADUATION STAGE BACKDROP RENTAL
<b>Summary</b>	<b>\$1,198.75</b>	

**GENERAL FUND-APRIL 2026 PAYROLL & BENEFITS TO BE RATIFIED 5/11/2026**

GROSS PAYROLL	\$1,485,570.46	GROSS SALARY & WAGES
NET PAYROLL - DIRECT DEPOSITS	\$1,090,639.64	NET PAY CHECKS- DIRECT DEPOSIT TOTALS
NET PAYROLL - DIRECT DEPOSITS	\$4,987.79	NET PAY CHECKS- DIRECT DEPOSIT TOTALS
NET PAYROLL - MANUAL CHECKS	\$1,237.85	NET PAY CHECKS - MANUAL CHECK TOTALS
NEBRASKA REVENUE NEB EPAY.	\$43,408.95	NE STATE W/H
NEBRASKA REVENUE NEB EPAY.	\$167.81	NE STATE W/H
OMNI FINANCIAL1 CORP COLL	\$5,630.88	P/R DEDUCTION - 403(B) INVESTMENTS
OUTGOING WIRE TO US TREASURY	\$327,935.30	FEDERAL W/H, FICA W/H & FICA TAXES
OUTGOING WIRE TO US TREASURY	\$1,536.17	FEDERAL W/H, FICA W/H & FICA TAXES
RETIREMENT	\$224,425.80	RETIREMENT DEDUCTION & BENEFIT
RETIREMENT	\$974.18	RETIREMENT DEDUCTION & BENEFIT
VISION SERVICE PLAN INSURANCE CO	\$1,747.89	P/R DEDUCTION - VISION INSURANCE
NATIONAL INSURANCE SERVICES OF WI	\$5,667.56	EMPLOYEE LTD & LIFE INSURANCE BENEFITS
SECTION 125	\$3,314.00	P/R DEDUCTION - FLEX PLAN CONTRIBUTIONS
SECTION 125	\$3,597.94	P/R DEDUCTION - FLEX PLAN CONTRIBUTIONS
BLUE CROSS BLUE SHIELD	\$297,416.55	EMPLOYEE HEALTH & DENTAL INSURANCE
CREDIT MANAGEMENT SERVICES	\$915.33	P/R DEDUCTION - GARNISHMENT
FLORENCE LAKE INVESTMENTS, LLC	\$454.89	P/R DEDUCTION - GARNISHMENT
NORTHERN RESTORATION	\$322.35	P/R DEDUCTION - GARNISHMENT
ERIN M. MCCARTHY	\$185.00	P/R DEDUCTION - GARNISHMENT

**BOND FUND CLAIMS 5/11/2026**

VENDOR	TOTAL	DESCRIPTION
BOK FINANCIAL	\$845,265.00	BOND DEBT SERVICE-PRINCIPAL & INTEREST
<b>Summary</b>	<b>\$845,265.00</b>	

**LUNCH FUND CLAIMS 5/11/2026**

VENDOR	TOTAL	DESCRIPTION
TAHER INC	\$107,388.92	FOOD SERVICE MANAGEMENT-APRIL 2026
S & S PUMPING SERVICE LLC	\$200.00	PUMP GREASE TRAP (BHS)
O'FLAHERTY SERVICES INC	\$1,611.56	WALKIN IN FREEZER REPAIRS (DF)
<b>Summary</b>	<b>\$109,200.48</b>	

**BUILDING FUND CLAIMS 5/11/2026**

VENDOR	TOTAL	DESCRIPTION
NONE	\$0.00	-
<b>Summary</b>	<b>\$0.00</b>	

**SAVINGS/DEPRECIATION FUND CLAIMS 5/11/2026**

VENDOR	TOTAL	DESCRIPTION
SAVVAS	\$8,640.00	SPANISH DIGITAL LICENSES (BHS, OMS)
HOTSY EQUIPMENT CO	\$12,210.00	HEATED PRESSURE WASHER FOR BUSES
<b>Summary</b>	<b>\$20,850.00</b>	



## Americanism Committee Meeting Minutes

Monday, April 20, 2026  
Call to Order at 12:00pm  
Central Office

**Committee Members Present:** Denise Cada (Chair) and Melaini Sturm

**Absent Committee Members:** Ginger Fredericksen

**Others Present:** Dr. Don Johnson, Erin Field, Tyler Siecke, Kari Loseke, Courtney Tabor, and Angie Conety

### 1. Discussion

The Americanism Committee was created to meet the requirements of the American Civics Education Bill LB 399; it reviews the district's social studies curriculum to ensure alignment with standards that students receive foundational instruction in civics, history, economics, financial literacy, and geography. The law guides Nebraska schools in teaching civics and citizenship, incorporating outside perspectives on contributions to the Nation's history, and observing patriotic holidays and songs at age-appropriate levels.

This portion of the meeting will serve as the second of two (2) yearly required Americanism Committee meetings and the minutes will reflect so.

## Policy/Curriculum Committee Meeting Minutes

Monday, April 20, 2026  
Central Office

### 1. Old Business

#### A. Facility Use Handbook

Continued collaboration across all Board committees has assisted in developing a new Facility Use Handbook that will establish policies, procedures, and expectations for community use of Blair Community Schools facilities. It is aimed to ensure fairness, transparency, and fiscal responsibility while promoting positive partnerships between the district and community organizations. The Policy Committee along with Tyler Siecke reviewed the recommended revisions and presented it for a first reading at the April Board meeting.

The committee continued its review, made a few revisions, and requested the other board committees to review the changes so it could be presented for a second and final reading at the May 11<sup>th</sup> Board meeting.

A motion may be brought at the May 11, 2026, Board of Education meeting **to approve the second and final reading of the new Facility Handbook as presented.**

### 2. New Business

#### B. Multicultural Education

Mrs. Field presented a report on Multicultural Education. The Nebraska Department of Education (NDE) Rule 10 requires that the instructional program in public schools incorporates multicultural

education in all curriculum areas at all grade levels to help students learn how to respect different cultures, different areas, and appreciate a diverse society. Ms. Field outlined actions the district is doing to comply with Rule 10 and Board policy 637 on Multicultural Education.

**C. 2027-28 District Calendar**

The Calendar Committee met on Wednesday, April 1, 2026 at 3:45pm to finalize the recommended 2027-28 district calendar, which was then forwarded to this committee for possible recommendation to the Board for adoption at the May 11<sup>th</sup> Board meeting; a major change is the removal of the PLC late starts for the high school.

A motion may be brought at the May 11, 2026, Board of Education meeting **to approve the 2027-28 district calendar as presented.**

**D. KSB School Law**

The committee reviewed a proposal from KSB School Law, in the amount of \$9,500, to become the district's legal counsel and to provide board policy services. KSB offers carefully written, law-informed policies grounded in school practice, aiming to produce short, clear, and useful policies. KSB would have this service done within a year's time and it includes a full set of policies and policy updates for a two-year period. After the initial two-year period, they can charge an annual fee of \$1,500 to keep the district's subscription current and policies up to date.

A motion may be brought at the May 11, 2026, Board of Education meeting **to approve KSB School Law to serve as the district's legal counsel and for the firm's board policy service in the amount of \$9,500.**

**E. Board Vacancy**

Discussion, consideration, and next steps regarding a recent board vacancy with a term ending in 2026 took place.

**F. Next Scheduled Policy Committee Meeting**

Monday, May 18, 2026 at 12:00pm.

**3. Adjournment**

**G. Adjournment:**

The committee adjourned at 2:03pm.

## 79-724 American Civics Law

Below is guidance for K-12. You can read the laws using the links in the table below. Dates and possible activities can be found in the table on Page 2.

Please make sure you review the resources for age-appropriate content and activities before implementing a lesson.

<a href="#">Nebraska State Law 79-724</a> and <a href="#">LB1102</a>
For grade levels below 6th grade: at least one hour per week for the... (a) recital of stories having to do with American history or the deeds and exploits of American heroes; (b) singing of patriotic songs and the insistence that every pupil memorize the Star-Spangled Banner and America; and (c) development of reverence for the flag and instruction as to proper conduct in its presentation.
For grade levels between 5th and 8th: there must be time set aside for the teaching of American history.
High School: at least three periods per week shall be devoted to the teaching of civics, during which courses specific attention shall be given to the following matters: (a) The United States Constitution and the Constitution of Nebraska; (b) The benefits and advantages of our form of government and the dangers and fallacies of Nazism, Communism, and similar ideologies; and (c) The duties of citizenship, including active participation in the improvement of a citizen's community, state, country, and world and the value and practice of civil discourse between opposing interests.
ALL: Develop and utilize, formative, interim, and summative assessments to measure student mastery of the social studies standards.
ALL: All American history courses approved for grade levels as provided by this section shall include and adequately stress contributions of all ethnic groups (a) to the development and growth of America into a great nation, (b) to art, music, education, medicine, literature, science, politics, and government, and (c) to the war services in all wars of this nation.
ALL: "Appropriate patriotic exercises" are to be held on (or the week preceding/following the date) George Washington's birthday, Abraham Lincoln's birthday, Dr. Martin Luther King, Jr.'s birthday, Native American Heritage Day, Constitution Day, Memorial Day, Veterans Day, and Thanksgiving Day.

2025-2026 Dates	Possible Activity Ideas *Make sure you preview videos, books, etc., before using the resources! Websites can change at any time.*
	Activities can also be school-wide!
Patriot Day – September 11	<a href="#">9/11 Memorial &amp; Museum resources</a> , a reading or writing assignment using one of the resources from the 9/11 Memorial & Museum link, viewing artifacts from the Memorial & Museum and discussing what it represents, read a book about 9/11 together, <a href="#">The American Flag. Our Flag (6-12)</a>
Constitution Day – September 17 (can be recognized during Constitution Week (9/16-9/20))	Celebrate as a school with a flag-raising ceremony, play a game with these <a href="#">fun facts</a> , read and discuss the <a href="#">Preamble</a> , <a href="#">The American Flag. Our Flag (6-12)</a> . <a href="#">NDE site</a> with tons of resources.
Nebraska Missing Persons Day, October 17	Message from <a href="#">NDE SS site</a> : This day is dedicated to observance of people who have gone missing and were never found. This not only recognizes them and the importance of their lives, but also their families who are continuously in mourning.
Thanksgiving (4th Thursday in November). Please recognize the week of Thanksgiving Day in November.	There are a few different things you can pull from the following resources: <a href="#">Library of Congress</a> , <a href="#">Census Bureau</a> , <a href="#">U.S. Citizen and Immigration Services</a> , <a href="#">Smithsonian</a> , <a href="#">Gilder Lehrman</a> Guidance from NDE for K-5 is to focus on either the history of the holiday or the 'thankful' element.
Native American Heritage Day – (the day after Thanksgiving)	<a href="#">Native Voices site</a> , <a href="#">learn about the day</a> , learn about Native tribes in our area, look at and discuss the Smithsonian National Museum of the American Indian <a href="#">online exhibition</a> , take an online virtual tour of the <a href="#">Museum of Indian Arts and Culture</a> , <a href="#">PBS Native American resources</a> ,
Dr. Martin Luther King, Jr.'s birthday – January 19 (3rd Monday in January)	<a href="#">The King Center</a> , read about Dr. King, Jr., use resources from PebbleGo, resources from EPIC, <a href="#">History Channel</a> , or read a book from the school library, learn about the <a href="#">"I Have a Dream"</a> speech and discuss its significance.
Abraham Lincoln's birthday – February 12 (3rd Monday in January)	<a href="#">History Channel</a> resources, read a book from the school library, use resources from PebbleGo, resources from EPIC, talk about the <a href="#">Gettysburg Address</a> , read <a href="#">quotes</a> and discuss.
George Washington's birthday – February 16 (3rd Monday in February)	<a href="#">History Channel</a> resources, read a book from the school library, use resources from PebbleGo, resources from EPIC.
Malcolm X Day (El-Hajj Malik El-Shabazz) May 19	Message from <a href="#">NDE SS site</a> : Malcom X has Nebraska roots, having been born in Omaha and spending a short period of his life in the state. He was recently inducted into the Nebraska Hall of Fame.
Memorial Day – May 25 (the last Monday in May)	<a href="#">National Museum of American History resources</a> , <a href="#">Memorial Day: A Commemoration</a> , read a book from the school library, resources in PebbleGo, resources from EPIC, school-wide flag raising ceremony, <a href="#">Library of Congress resources</a> , <a href="#">The American Flag. Our Flag (6-12)</a>

\*\*Heritage Months are NOT required by NE 79-724.

**Checklist for [LB79-724- Civics Education Curriculum](#)**

“The school board of each school district shall, at the beginning of each calendar year, appoint from its members a committee of three, to be known as the committee on American civics, which shall: Examine and ensure that the social studies curriculum used in the district is aligned with the social studies standards adopted pursuant to section [79-760.01](#)”

Curriculum for Social Studies Must:	In Place Type the grade/course or activity that covers the requirement to the left
Teach foundational knowledge in civics, history, economics, financial literacy, and geography	12th Grade US Government 11th Grade US History 10th Grade Personal Finance 9th Grade US History 8th Grade US History 5th Grade SS 4th grade SS 3rd grade SS 2nd Grade SS 1st Grade SS Kindergarten SS Wants vs Needs
Stress the services of the men and women who played a crucial role in the achievement of national independence, establishment of our constitutional government, and preservation of the union	12th Grade US Government 11th Grade US History 9th Grade US History 8th Grade US History 5th Grade SS-Constitution Day and other holidays 4th grade SS 3rd Grade-Presidents Day and other Holidays Kindergarten SS President’s Day, MLK Jr. Day, Veteran’s Day
Include the incorporation of multicultural education as set forth in sections <a href="#">79-719</a> to <a href="#">79-723</a> <ul style="list-style-type: none"> <li>• Multicultural education includes, but is not limited to, studies relative to the <u>culture</u>, <u>history</u>, and <u>contributions</u> of African Americans, Hispanic Americans, Native Americans, and Asian Americans. Special emphasis shall be placed on human relations and sensitivity toward all races.</li> </ul>	11th Grade US History 9th Grade US History 8th Grade US History 5th Grade SS and ELA 4th grade SS and ELA 3rd grade SS Kindergarten SS - MLK Jr. Day

<p>Include and adequately stress contributions of all ethnic groups to:</p> <ul style="list-style-type: none"> <li>• the development and growth of America into a great nation,</li> <li>• art, music, education, medicine, literature, science, politics, and government, and</li> <li>• the military in all of this nation's wars</li> </ul>	<p>11th Grade US History  9th Grade US History  8th Grade US History  5th Grade SS  4th grade SS and ELA  3rd grade SS  Kindergarten SS - Veteran's Day</p>
<p>Instill a pride and respect for the nation's institutions and not be merely a recital of events and dates</p>	<p>11th Grade US History  9th Grade US History  8th Grade US History  5th Grade daily pledge, SS, holidays  4th grade daily pledge, SS, ELA  3rd grade daily pledge and SS  2nd Grade daily pledge  1st Grade daily pledge  Kindergarten SS - Pledge and Citizenship/Rules</p>
<p>Include formative, interim, and summative assessments to measure student mastery of the social studies standards adopted</p>	<p>All grades K-12, Otus</p>
<p>Appropriate patriotic exercises suitable to the occasion shall be held on the day or week preceding or following such holiday, if the school is in session</p> <ul style="list-style-type: none"> <li>• George Washington's birthday, Abraham Lincoln's birthday, Dr. Martin Luther King, Jr.'s birthday,</li> <li>• Native American Heritage Day, Constitution Day, Memorial Day, Veterans Day, and Thanksgiving Day</li> </ul>	<p>11th Grade US History  9th Grade US History  8th Grade US History  5th Grade SS and Arbor School events  4th grade SS and Arbor School events  3rd Grade SS and Arbor School Events  2nd Grade SS  1st Grade SS  Kindergarten SS</p>
<p><b>Secondary curriculum incorporates <u>one</u> or more of the following for each student:</b></p>	
<p>Administration of a written test that is identical to the entire civics portion of the naturalization test used by United States Citizenship and Immigration Services</p> <ul style="list-style-type: none"> <li>• In 8th grade and again in high school (9-12)</li> <li>• with the individual score made available to a parent or guardian of such student</li> </ul>	
<p>Attendance or participation in a meeting of a public body as defined by section 84-1409 followed by the completion of a project or paper</p>	<p>12th Grade Government</p>

<ul style="list-style-type: none"> <li>Completed in high school (9-12)</li> <li>Students individually demonstrate or discuss the personal learning experience related to participation</li> </ul>	
<p>Completion of a project or paper <u>and</u> a class presentation on a person or persons or an event commemorated by a holiday</p> <ul style="list-style-type: none"> <li>Completed in high school (9-12)</li> <li>George Washington's birthday, Abraham Lincoln's birthday, Dr. Martin Luther King, Jr.'s birthday, Native American Heritage Day, Constitution Day, Memorial Day, Veterans Day, or Thanksgiving Day</li> </ul>	
<b>Grade Level/Course Specific Practices Include:</b>	<b>In Place</b>
<p><u>Grades K-6</u> shall devote at least one hour per week to exercises or teaching periods for the following purpose:</p> <ul style="list-style-type: none"> <li>Discussion of noteworthy events pertaining to American history or the exceptional acts of individuals and groups of Americans</li> <li>The historical background, memorization, and singing of patriotic songs such as the <u>Star-Spangled Banner</u> and <u>America the Beautiful</u></li> <li>Development of respect for the American flag as a symbol of freedom and the sacrifices of those who secured that freedom</li> <li>Instruction as to proper conduct in the presentation of the American flag</li> </ul>	<p>5th grade- daily pledge, ELA, patriotic holidays, <i>Scholastic News</i>  4th grade: music, daily pledge, notable Nebraskans  3rd Grade: daily pledge and SS- American Symbols, songs...  2nd Grade daily pledge, symbols,  1st Grade daily pledge, symbols  Kindergarten SS Pledge of Allegiance and Scholastic News 4th of July</p>
<p>Grades 5th and 8th teach American history</p>	<p>8th Grade US History  5th grade Pre-Columbian to Constitution</p>
<p>At least two courses in every high school: teaching of civics and American history and includes:</p> <ul style="list-style-type: none"> <li>The Declaration of Independence, the United States Constitution, the Constitution of Nebraska, and the structure and function of local government in this state</li> <li>Benefits and advantages of representative government, the rights and responsibilities of citizenship in our government</li> <li>The dangers and fallacies of forms of government that restrict individual freedoms or possess antidemocratic ideals <u>such as</u>, but not limited to, Nazism and communism</li> <li>Duties of citizenship, which include active participation in the improvement of a citizen's community, state, country, and world</li> <li>The value and practice of civil discourse between opposing interests</li> <li>Application of knowledge in civics, history, economics, financial literacy, and geography to address societal issues</li> </ul>	<p>9th Grade American History, 11th Grade American History, 12th Grade Government, 10th Grade Personal Finance</p>

“Every school board, the State Board of Education, and the superintendent of each school district in the state shall be held directly responsible in the order named for carrying out this section. Neglect thereof by any employee may be considered a cause for dismissal.”

## **Internal Board Policies - Organization**

### **Standing Committee on American Civics**

It shall be the policy of Blair Community Schools that the Committee on American Civics shall consist of three members appointed by the Board President. The Committee shall meet at least twice per year. One of the responsibilities of this committee will be to examine recommended social studies textbooks and report findings based on this examination to other members of the Board of Education. The Committee shall take all other steps to ensure compliance with Nebraska law.

It shall further be the policy of Blair Community Schools that the Committee on American Civics shall review all major proposals prepared by the superintendent of schools and instructional staff for adoption of new textbooks, development of new instructional programs, revision of existing instructional programs, modification of established graduation requirements, and other related matters. After the review is completed, the Committee on Curriculum and Americanism will make a recommendation to the full Board of Education about approval or adoption of the matter under consideration.

Legal Reference:   Neb. Rev. Stat. § 79-724  
                          Neb. Rev. Stat. § 79-520  
                          LB 399 (2019)

Approved: 07-08-2020  
**Reviewed: 04-20-2026**  
Revised: 00-00-0000



## **BCS Multicultural Education Report 2025-2026**

Nebraska Department of Education Rule 10 stipulates that “The instructional program in public schools incorporates multicultural education in all curriculum areas at all grades. Multicultural education includes, but is not limited to, studies related to the culture, history, and contributions of African Americans, Hispanic Americans, Native Americans, Asian Americans, and European Americans, with special emphasis on human relations and sensitivity toward all races. The regulation is based on statute and cannot be waived through Section 013.01 of 92 NAC 10.”

In addition, Rule 10 (sections 004.01F and 004.01F1-F5) requires that:

- The district has a statement of philosophy or mission for the multicultural education program. Local program goals address multicultural education. [Policy 637.00](#)
- The district curriculum guides, frameworks, or standards incorporate multicultural education. [Blueprint & State Standards](#)
- The district multicultural education program includes a process for selecting appropriate instructional materials. [Rubric](#)
- The district has a process for the provision of staff development in multicultural education, including professional development for administrators, teachers, and support staff, which is congruent with local district and program goals. [UDL PD, EL PD](#)
- The district has a process for periodic assessment of the multicultural education program. An annual status report is provided to the local board of education. [Yearly Report](#)

### **BCS Multicultural Education**

Beliefs are the foundation of Blair Community Schools. The belief statements are expressions of the fundamental values, ethical codes, overriding convictions, and principles of the District. Policy 601.01 and 637.00

The Blair Community Schools ... Where All Students Learn

Blair Community Schools' multicultural education program is embedded across all grade levels and subject areas, emphasizing the study of diverse cultures, histories, and contributions, with a strong focus on positive human relations and racial sensitivity. The program's philosophy is that students are better prepared to be productive members of society when they understand cultural diversity and develop the skills to live, work, and learn successfully with people from different racial and cultural backgrounds.

The mission is to help students value and respect their own and others' cultures, while actively working to eliminate stereotypes, discrimination, and harassment based on race, culture, ethnicity, religion, gender, socioeconomic status, age, or disability. Multicultural education is implemented by incorporating it into district goals and curriculum, ensuring diverse and inclusive instructional materials, providing ongoing staff development on multicultural practices, and conducting regular assessments of the program's effectiveness.

# Multicultural Education Curriculum Examples

## Preschool

Creative Curriculum integrates children's home cultures, family practices, and first languages into everyday routines and experiences such as greetings, literature, counting, songs, and rhymes. Teachers highlight children's cultures by sharing family photos and inviting families into the classrooms.

## Art

Throughout the art curriculum, students are studying artists and culture throughout the world through literature and activities. Themes include feelings identification, personal identity, and self-expression.

## Health & Counseling

The elementary SEL curriculum uses Second Step and Well Managed Schools to provide common themes that build from kindergarten through fifth grade. Several relevant themes related to the development of a more inclusive and positive environment include feelings development and recognition, bullying and empathy, developing positive relationships, developing perseverance and resilience, and cooperation skills. These materials help children experience healthy relationships by developing universally beneficial skills such as communication, cooperation, empathy, collaboration, and inclusion.

## Mathematics

Into Math supports students in developing deep mathematical understanding by emphasizing communication, representation, and connections among concepts through critical thinking, problem solving, reasoning, and perseverance. It promotes a collaborative learning environment where students build fluency and problem-solving skills and learn to apply math in real-world contexts. The program is organized into coherent learning arcs that develop strong conceptual foundations, maintain high expectations with rigorous, engaging instruction, and provide ongoing opportunities for application. Strong supports, including structured language routines and targeted, skill-based practice, help all students reinforce and extend their learning.

## ELA

Blair ELA courses aim to provide a comprehensive, inclusive approach to literacy instruction that aligns with Nebraska's English Language Arts Standards. Both resources emphasize comprehension indicators addressing cultural and multicultural perspectives, helping students engage with texts that reflect diverse voices and experiences. Through the differentiated reading materials and curriculum lessons, teachers facilitate discussions that promote empathy, critical thinking, and respect for multiple viewpoints. This integration ensures that students not only develop strong literacy skills but also deepen their understanding of cultural diversity, aligning classroom practices with the district's commitment to multicultural education.

## Social Studies

Blair Social Studies courses intentionally weave multicultural education into the curriculum by helping students study the histories, cultures, and contributions of diverse groups. The goal is to build understanding, respect, and positive human relations so students learn to value multiple perspectives and better prepare for life in a diverse society.

### **Science**

Blair Science courses incorporate multicultural education across all grade levels by connecting scientific learning to the contributions, experiences, and perspectives of diverse cultures. Students encounter these ideas through varied texts, investigations, and discussions that show science as a field shaped by many voices, while also emphasizing the ethical impact of scientific progress and the importance of understanding science in a global context.

### **Music**

Blair music courses have a curriculum that exposes students to a variety of cultural traditions and global influences through songs, rhythms, and resources that reflect diverse backgrounds across grade levels.

### **PE**

Blair's physical education courses support multicultural learning by promoting inclusion, empathy, and respect through social-emotional learning and individualized instruction.

# Blair Community Schools

## *Home of the Blair Bears*

### Facilities Handbook

## 1. Purpose and Authority

Blair Community Schools is proud of its facilities and the role they play in supporting learning, enrichment, and community connection. When not in use for school programs, district facilities may be made available to community organizations in a manner that is fair, consistent, and aligned with the district's mission.

This Facilities Handbook is intended to provide clear, transparent guidance for community members and organizations seeking to use BCS facilities. While the district welcomes community use, all facility use requests must follow the same application and approval process and are subject to district review.

All district facilities are under the custody and control of the Superintendent of Schools. Use of BCS facilities by outside organizations is a privilege, not a right. Approval is granted at the sole discretion of the district and may be denied, suspended, or revoked at any time when required for school purposes, safety, operational needs, or the best interests of the district.

This handbook is adopted by the Blair Community Schools Board of Education, reviewed annually, and administered in accordance with Board Policies [1101 – Community Use of School Facilities](#) and [1102 – Community Use of School Facilities Procedures](#). It replaces all prior facility-use tables or guidelines.

## 2. Definitions

For purposes of this handbook, the following definitions apply:

- **Community Organizations:** Organizations and activities that directly support, partner with, or are connected to Blair Community Schools or public education, including school-sponsored groups, education partners, and governmental entities as identified in Section 5.
- **Nonprofit Organizations:** Organizations recognized as nonprofit under state or federal law that are not directly affiliated with Blair Community Schools.
- **For-Profit Organizations:** Businesses or individuals operating for commercial gain.
- **Renter / Using Organization:** The individual or organization approved to use district facilities and responsible for compliance with this handbook.
- **Facility Use Request:** The required application submitted to request use of Blair Community Schools facilities.



- **Damage Deposit:** A refundable payment required prior to access to facilities to cover potential damage, cleaning, or repair costs.

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## 3. Administration and Responsibilities

### Superintendent of Schools

- Holds final authority over all facility use
- May approve exceptions, waivers, or cancellations
- Ensures compliance with Board policy

### Activities Director

- Serves as the primary administrator of facility use
- Maintains the master schedule for all district facilities
- Reviews and approves facility use requests
- Coordinates technician and support staffing
- Assesses applicable fees
- Collects contract, proof of insurance and required documentation
- Notifies the Business Manager of approved uses and changes

### Business Manager

- Issues invoices for approved facility use
- Collects payments and deposits
- Confirms payment prior to facility access

### Using Organization

- Submits facility use requests online
- Provides required insurance and documentation
- Provides [Submits 501\(c\)\(3\)](#) paperwork if applicable
- Ensures appropriate supervision during use
- Assumes responsibility for care of district property
- Is financially responsible for damage or loss
- Complies with all rules outlined in this handbook

## 4. Application Purpose and Authority

### Application

- All requests must be submitted using the **BCS Facility Use Request Form (waiting on Board link)** available on the district website
- Requests must be submitted **at least two (2) weeks prior** to the desired use date
- Applications will not be accepted more than one school year in advance
- The school year is defined as **August 1 through July 1**

Groups holding recurring meetings may submit one annual application with a full schedule of dates.

### Approval Requirements

- Final approval is contingent upon availability, priority classification, compliance with this handbook, and district operational needs

### Contract and Payment

- Approved users will receive a **Contract for Rental of School Facilities**
- Full payment is due **no later than one week prior** to the first date of use
- No access will be granted without:
  - Signed contract
  - Proof of insurance
  - Full payment
  - Required maintenance deposit (submitted as a separate check)

### Deposits

- A maintenance deposit of **\$100 or 10% of the total rental cost (whichever is greater)** is required
- Deposits are refundable following post-use inspection and verification of payment, less any costs incurred for damage, cleaning, or repair

## 5. Priority of Use and Scheduling

Facility use is prioritized as follows:

**Community Organizations** – Organizations and activities that support or are directly connected to Blair Community Schools and public education. These uses receive first priority and are not charged rental fees. Community Organizations include:



- PTA meetings and activities
- Blair Community Schools teachers' and educational association meetings
- Student clubs and school-sponsored activities with employee supervision
- School district–sponsored meetings and activities
- Councils of school associations
- NSAA and conference-sponsored or sanctioned activities or meetings
- Cornerstone CTE Partners
- Metropolitan Community College (Metro CC) partnership classes
- City, County, State, or Federal government meetings
- Other groups or activities as designated by the Superintendent

Nonprofit Organizations and **For-Profit Organizations** are scheduled after Community Organizations and are subject to applicable rental and service fees.

BCS instructional programs and school-sponsored activities shall always take precedence over all other uses.

### Hours of Operation

- Facilities are generally available from **7:00 a.m. to 10:00 p.m.**
- Non-BCS groups may not access facilities before **4:30 p.m.** on school days
- If after-school programs are in session, outside use may not begin until **6:00 p.m.** unless approved

### Closures

Facilities are not available:

- On designated holidays
- During the NSAA 5-day moratorium
- When school is closed due to weather or emergencies

## 6. Rules of Facility Use

### Supervision

- A responsible adult (21 or older) must be present at all times
- Groups serving youth must ensure that all supervising adults have successfully completed a background check. The renter is responsible for verifying and maintaining documentation of completed background checks.



## Prohibited Activities

- Alcohol, tobacco, gambling, fireworks, open flames, or unlawful activities are prohibited
- Political activities are not permitted
- Facilities may not be used for private parties or celebrations

## Conduct and Safety

- Capacity limits may not be exceeded
- Parking is limited to designated areas
- Fire lanes, sidewalks, and grass areas may not be used for parking

## Equipment and Decorations

- Use of district equipment must be approved and supervised by district personnel
- Equipment may not be removed from facilities
- Decorations and materials must be removed promptly after use

## Specialized Areas

- Auditorium and theater use requires trained BCS technicians
- Gymnasium use requires appropriate footwear

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## 7. Fees and Charges

Rental fees are established to recover district costs for supervision, utilities, and operations.

Fees may include:

- Rental fees by facility and group classification
- Maintenance fees
- Technician or special equipment fees

All fees are assessed and invoiced by the Business Manager. Payments must be made payable to [Blair Community Schools](#).

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## 8. Facilities and Rate Schedule

*(Facility capacities, hourly rates, and special fees are listed in the attached Facility Rate Schedule and are incorporated by reference.)*

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## 9. Insurance, Liability, and Indemnification

All users must provide a Certificate of Insurance naming Blair Community Schools as an additional insured with minimum coverage of:

- \$1,000,000 per occurrence (general liability)
- \$100,000 property damage

Users agree to indemnify and hold harmless Blair Community Schools, its Board, employees, and agents from any claims or damages arising from facility use.

The Superintendent or designee may waive or adjust insurance requirements for limited-use activities when such waiver is determined to be in the best interest of the district.

## 10. Cancellations and Enforcement

### User Cancellations

- Cancellations must be submitted at least **48 hours in advance**
- Late cancellations may result in maintenance or recovery fees

### District Cancellations

- The district may cancel approved use due to weather, emergencies, or school priorities

### Enforcement

- Violations may result in immediate termination of facility use without refund
- Fees or deposits may be forfeited
- Repeated violations may result in suspension of future privileges

## 11. Final Authority and Adoption

The Superintendent is authorized to interpret and enforce this handbook. All decisions of the Superintendent are final.

**Approved by the Board of Education:** \_\_\_\_\_

**Effective Date:** July 2026

**Revised:** April 2026



**Cross References:**

[Policy 1101 – Community Use of School Facilities](#)

[Policy 1102 – Community Use of School Facilities Procedures](#)

## Appendix A: Facility Capacity and Rental Fee Schedule

### General Notes

- Rates shown are **hourly** and listed as **Nonprofit Organizations / For-Profit Organizations** where applicable.
- Community Organization activities are not charged rental or maintenance fees.
- Maintenance, technician, and special equipment fees may apply in addition to rental fees.
- Capacity limits may not be exceeded.

### All Buildings

Facility	Capacity	Nonprofit Rate	For-Profit Rate	Notes
Classrooms	25	\$30	\$50	

### High School Facilities

Facility	Capacity	Nonprofit Rate	For-Profit Rate	Notes
Auditorium	1,200	\$45	\$90	Theatre technician required
High School Main Gym	1,932	\$50	\$100	
Auxiliary Gym	1,050	\$40	\$65	
Cafeteria	350	\$30	\$60	



Inside Concession Stand	25	\$30	\$60	BCS runs stadium concessions if able
Turf/Track Field	—	\$100	\$200	\$1,500 stadium rental for Varsity FB; includes cleaning; 5:30 p.m. game-day access; BCS runs stadium concessions
Grass Field	100	\$10	\$20	Only if reserved; If you choose not to reserve the field, it is available first-come, first-served at no charge.
Wrestling Room	125	\$30	\$60	

**OMS Facilities**

Facility	Capacity	Nonprofit Rate	For-Profit Rate	Notes
Main Gym	1,671 / 1,400	\$40	\$65	
Commons	400	\$30	\$50	
Cafeteria	400	\$30	\$60	

**Elementary Buildings**

Facility	Capacity	Nonprofit Rate	For-Profit Rate	Notes
Gym	500	\$30	\$50	

**Appendix B: Repair Fees**

**Repair Fees**



- \$50 per hour per employee (minimum one hour)
- Plus materials costs when applicable

## Appendix C: Renter Checklist

This checklist is provided to help ensure a smooth and successful facility use experience. All requirements must be completed before access to facilities is granted.

### Before You Apply

- Review the Blair Community Schools Facilities Use Handbook
- Confirm your event complies with district rules and permitted uses
- Identify dates, times, locations, and estimated attendance
- Ensure supervising adults (if serving youth) have completed required background checks

### Application & Approval

- Submit the **BCS Facility Use Request Form (waiting on Board link)** at least two (2) weeks in advance
- Receive written approval from Blair Community Schools
- Review and sign the **Contract for Rental of School Facilities**

### Insurance, Payment, and Deposits

- Provide a Certificate of Insurance naming Blair Community Schools as additional insured
- Pay all required rental, and service fees
- Submit the required **maintenance deposit** (separate check)
- Confirm all payments are made no later than one (1) week prior to use

### Prior to Your Event

- Confirm access times and approved spaces
- Review supervision, safety, and conduct expectations with staff/volunteers
- Arrange approved technicians if required
- Plan for setup, cleanup, and timely exit

### During Facility Use

- Ensure a responsible adult (21+) is present at all times
- Supervise participants and remain within approved areas only
- Follow all safety, parking, and capacity rules
- Protect district property and equipment



## After Your Event

- Remove all materials, decorations, and personal items
- Leave spaces clean and orderly
- Report any damage or concerns immediately to district staff

Failure to follow checklist requirements may result in loss of deposit, additional charges, or suspension of future facility use privileges.

Contact Information:

Jeff Steinbeck, Director of Buildings, Grounds and District Services

- [jeff.steinbeck@blairschools.org](mailto:jeff.steinbeck@blairschools.org)
- Office Phone: (402) 426-2610
- Cell Phone: (308) 530-4564

Tyler Siecke, Activities Director

- [tyler.siecke@blairschools.org](mailto:tyler.siecke@blairschools.org)
- Office Phone: (402) 426-4941
- Cell Phone: (402) 980-6500



# 2027 – Blair Community Schools – 2028 - Draft

AUGUST 2027						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

SEPTEMBER 2027						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

OCTOBER 2027						
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17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

NOVEMBER 2027						
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DECEMBER 2027						
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12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

## August 2027

August 3 & 4 – New Teacher Days  
 August 5 & 6 – District Inservice Day  
 August 9, 10, & 11 – PLC Inservice Day  
 August 12 – Student First Day

## September 2027

September 6 – Labor Day – No School  
 September 24 – PLC Inservice – No School

## October 2027

October 13 & 14 – Conferences/Early Out  
 October 15 – No School  
 October 18 – PLC Inservice – No School

## November 2027

November 1 – PLC Inservice – No School  
 November 24 - 26 – No School  
 November 29 – District Inservice – No School

## December 2027

December 20 – 31 – No School  
 December 23-27 – Moratorium Week

## January 2028

January 3 – District Inservice – No School  
 January 4 – Beginning of 2<sup>nd</sup> Semester  
 January 17 – PLC Inservice – No School

## February 2028

February 9 & 10 - Conferences/Early Out  
 February 14 - PLC Inservice – No School

## March 2028

March 6-10 – Spring Break – No School  
 March 13 – District Inservice – No School

## April 2028

April 14 – No School  
 April 17 – PLC Inservice – No School

## May 2028

May 14 – Graduation  
 May 18 – Student Last Day

**First/Last Day School**

New Teacher Inservice	Early Dismissal
No School - Inservice	Parent/Teacher
No School	Start/End
No School - PLC Inservice Day	

----- SNOW DAYS -----  
 School will end no later than May 18th for students.  
 Flex days have been built into the calendar and will be subtracted at the end of the school year if not used.

Graduation is scheduled for 1:00 P.M.  
 Sunday, May 14, 2028

JANUARY 2028						
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23	24	25	26	27	28	29
30	31					

FEBRUARY 2028						
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27	28	29				

MARCH 2028						
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APRIL 2028						
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MAY 2028						
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21	22	23	24	25	26	27
28	29	30	31			

KAREN A. HAASE <sup>NE, SD, IA, WY, KS</sup>  
STEVE WILLIAMS <sup>NE, SD</sup>  
BOBBY TRUHE <sup>NE, SD</sup>  
COADY H. PRUETT <sup>NE, SD, CO</sup>  
JORDAN JOHNSON <sup>NE, SD, WY</sup>



TYLER COVERDALE <sup>SD</sup>  
SARA ROGERS <sup>SR, NE</sup>  
AMANDA DABNEY <sup>NE, WY</sup>  
SHARI RUSSELL, Paralegal

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## MEMORANDUM

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To: Don Johnson, Superintendent  
FROM: KSB School Law  
DATE: April 1, 2026  
RE: KSB Policy Service

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This memorandum provides a description of our policy service and costs, which we believe is much simpler and cheaper than a full review of your current policy book. We also believe that the service concept allows boards and administrators to stay more current in the ever-expanding universe of policies that state and federal law require, and it allows them to have more ownership by focusing on the policy-level decisions. We also try very hard to save administrators a significant amount of time when updating policies and handbooks.

**Service Model.** We call our policy system a "service" on purpose. We do not sell a policy book or provide form policies, only to leave you on your own. Nor do we think it is a good system to force the board and administration into sifting through what is legally required versus what is a true policy-level decision. When you purchase our policy service, it's a commitment from KSB, as well. Once you subscribe, any questions you have about things like policy wording, unique changes you want to make, or any other policy-related questions are free of charge. If you call us 5 years from now and ask us whether you can make a change to an existing policy, any research or amending we do will be free of charge. In short, we do not want boards or administrators to hesitate to ask policy questions for fear of big legal bills.

206 SOUTH 13<sup>TH</sup> STREET, SUITE 1100  
LINCOLN, NEBRASKA 68508

KSB SCHOOL LAW, PC, LLO  
KSBSCHOOLLAW.COM  
(402) 804-8000

300 NORTH DAKOTA AVENUE, SUITE 609  
P.O. Box 2281  
SIOUX FALLS, SOUTH DAKOTA 57104

ATTORNEYS LICENSED IN STATES INDICATED

**Writing Style.** Our policies are as short as possible and contain more headings and numbers than most policies. We believe that careful writing, attention to detail, familiarity with school practices, and a thorough knowledge of the law are essential to creating good policies. We describe our writing style as "lean and clean." We have seen too many instances when an employee, a disgruntled patron, or a plaintiff's attorney has turned flowery, loosely written, or overly complicated policies to a school district's disadvantage. We strive to write policies that are short, clear, and useful. If no one can understand a policy provision, it's useless.

**Organization.** Our policies are divided into the following six sections:

1000 Series: Mission and Belief Statements

2000 Series: The Role and Conduct of the Board of Education

3000 Series: Business Operations

4000 Series: Employees

5000 Series: Students

6000 Series: Instruction and Extracurricular Activities

There is nothing special about this organizational system. If you have traditionally used letters rather than numbers or if you have used a numbered system that you want to retain, you can simply place our policies into the structure you prefer. However, we strongly recommend adopting the numbering system used by the entity that provides your policies to make updating simpler.

**Additional Services.** We want to make sure that you have all the policies you want in the form you want. As part of the service, we will write any policies that you request and will work with you to make sure that the policies incorporate the elements that you want. We will also work with you to incorporate any special existing policies that the board wants in its policy manual. We fully understand that boards often have unique local issues they like to address through policy.

**Policy Updates.** We will provide you with policy updates during the school year, and at the end of each school year necessitated by court decisions and changes in state and federal law and regulations. We provide the policy updates as part of the service free for a two-year period. After the initial two-year period, we will continue to provide you with updated policies for a modest annual fee (currently the annual subscription fee is \$1,000). We also conduct an informational webinar to explain the updates and answer



questions about them. If your administrators or board members cannot attend it, we do record it. We are also happy to arrange a private conference or call to review any particular questions you have about any updates. All of that is included in the policy update fee.

**Delivery of Policies.** Most boards tackle the policies one section at a time, but some boards do more at one time or split them out further. All of the policies, forms, indices, and cover memos for each section stay resident on our portal, so you and the board can go at whatever pace you prefer. We include a memorandum with each set explaining the purpose of the policies and pointing out areas in which you might want to exercise some discretion or have to make a choice.

**Board Adoption of Policies.** Some boards require two readings of a policy before they may adopt it. There is no legal requirement of two readings, and we recommend against it because there are many instances when boards needed to act quickly to adopt or amend a policy.

We recommend that the board record the dates when it reviews, adopts, and revises each policy. These dates can be useful in communicating the board's commitment to following its policies when patrons try to convince administrators to deviate from policy "just this once." They are also useful markers for reviews and audits by regulatory agencies relating to things like federal spending, lunch programs, special education, and others.

Some boards prefer to update and use our sections as they go, and other boards elect to approve them all over several months but use your existing policies until you have all of ours ready to go, then "flip the switch." We're more than happy to talk through with you and the board your options for implementation and then to help form a plan which works for you.

**Administrative Regulations.** Some school districts have elaborate systems of policies, administrative regulations, guidelines, or protocols. As a general rule, we prefer that the board establish written policies and that administrative practice be less formal. We much prefer only having one place to go to find answers to policy and practice questions—the policies. The danger of a system of multiple written policies, procedures and protocols is that the policies change over time, but the written protocols don't, or administrators simply overlook one set of written documents. The only written protocols we recommend, other than board policy, are your school safety plans, student handbooks, and staff handbooks.

**Handbooks.** As part of the service, we provide you with KSB's preferred handbooks which align with our policies. In addition to annual policy updates, we update the handbooks annually, as well. Current subscribers

tell us this is one of the best features of the service because it saves so much administrative time which would otherwise be spent updating handbooks each summer. We will assist you both in creating your "new" handbooks based on KSB's policies and model handbooks, and also in your annual review and updating process.

**Cost and Billing for Policy Service.** The cost of the policy service is \$9,500. It includes a full set of policies and policy updates for a two-year period. We can bill you in 12 monthly installments or in a lump sum(s) according to your preference. After the initial two-year period, we do charge an additional fee to keep your subscription current so that you can receive all the updates. This year that fee was \$1,500.

We would be delighted to work with you and the board on policies. If you have questions about the service, the policies, or any other matter, please contact me.

KAREN A. HAASE <sup>NE, SD, IA, WY, KS</sup>  
STEVE WILLIAMS <sup>NE, SD</sup>  
BOBBY TRUHE <sup>NE, SD</sup>  
COADY H. PRUETT <sup>NE, SD, CO</sup>  
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TYLER COVERDALE <sup>SD</sup>  
SARA ROGERS <sup>SD, NE</sup>  
AMANDA DABNEY <sup>NE, WY</sup>  
SHARI RUSSELL, Paralegal

April 1, 2026

Blair Community Schools  
Don Johnson, Superintendent  
1100 Deerfield Blvd.  
Blair, NE 68008

**Re: *Legal Representation Agreement***

Dear Dr. Johnson:

We are delighted to confirm our agreement to serve as legal counsel for the Blair Community Schools. Our representation will begin upon our receipt of a copy of this Agreement. Our practice is to provide all clients with a written engagement letter so that you have a clear understanding of the terms of our representation of you and KSB School Law's policy for billing you for legal services.

**Services.** We think of KSB School Law as a "full service" school law firm. When we founded KSB, we knew we only wanted to focus our practice on representing schools and related entities like cooperatives, associations, and service units that serve schools. As we like to say, it's literally in our name. If one of our clients has a legal issue or question, we've probably seen it. There are a few limits to the kinds of legal services we provide. We do not give tax advice, and we do not represent any individual board members, officials, or employees, unless we are ethically permitted to do so and arrange it in advance. For example, with the board's permission and when lawful, we have represented individual board members or employees when they are named in lawsuits or professional complaints. If we cannot represent an individual due to a conflict or cannot provide advice because it is outside our areas of expertise, we are always happy to help you find an attorney who can.

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SIOUX FALLS, SOUTH DAKOTA 57104

ATTORNEYS LICENSED IN STATES INDICATED

**Invoices.** We send invoices electronically each month for services rendered that month. We send the invoices to the superintendent of schools or chief administrator of the entity, or to anyone else that person designates. For example, some clients request that the statements be sent to their business officials. Our statements are due and payable each month. We send invoices out as close as possible to the end of each month so you have plenty of time to include them in your board claims at your next meeting.

We also encourage you to call or email us if you ever have any questions or concerns about your bill. Our most important founding principle is being client-centered. Sure, we like getting paid, and all we have to sell is our time. But we value our relationships with our clients most. Please never hesitate to reach out with any questions or concerns about our invoices.

**Ongoing Representation.** We serve at the pleasure of your board, and we value long-term relationships we develop with our clients. We like to learn about your staff, students you serve, and community. We hear from some clients daily and others less frequently. This agreement is designed to allow us to provide ongoing services to you at your request, hopefully for years to come. There is no legal obligation to work with only one lawyer or law firm, and there are no minimum use requirements from us. You will not need to sign a new letter like this one each year even if your board designates law firms each year. We consider our agreement to serve you as ongoing and as-needed, until you terminate our representation or we withdraw from representing you.

**Terminating Representation.** You may terminate our representation at any time and for any reason. Once you notify us of the identity of your new attorney, we will forward your files to that person. However, terminating our representation does not relieve you of payment for any outstanding fees and expenses. Likewise, we reserve the right to withdraw from representation when doing so is permitted by our ethical rules.

**Records.** We retain your legal files for a period of 7 years after we close our files. At the expiration of the 7-year period, we may destroy these files unless you confirm in writing that you wish to take possession of them. We try to digitize older files when possible, but we reserve the right to charge administrative fees and costs associated with researching, retrieving, copying, and delivering your files.

**Conflicts.** Unless we have spoken with you directly, there are no current conflicts of interest in our representation. However, it is possible new circumstances that arise could present a conflict of interest. For example,



NEBRASKA ASSOCIATION OF SCHOOL BOARDS

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# FILLING A BOARD VACANCY

## Filling a Board Vacancy

When a vacancy occurs mid-term, the board-superintendent should reference board policy to define a process for how the vacancy will be filled. This resource includes a Notice of Vacancy, Board Candidate Application, Sample Candidate Interview Questions, and the Candidate Assessment to support this process.

According to state statute, a vacancy is described as follows:

**NEB. REV. STAT. § 32-560. Elective office; vacancy; when.**

Every elective office shall be vacant, except as provided in section 32-561, upon the happening of any one of the following events at any time before the expiration of the term of such office:

- (1) Resignation of the incumbent;
- (2) Death of the incumbent;
- (3) Removal of the incumbent from office;
- (4) Decision of a competent tribunal declaring the office of the incumbent vacant;
- (5) Incumbent ceasing to be a resident of the state, district, county, township, or precinct in which the duties of his or her office are to be exercised or for which he or she may have been elected;
- (6) Failure to elect at an election when there is no incumbent to continue in office until his or her successor is elected and qualified;
- (7) The candidate who received the highest number of votes is ineligible, disqualified, deceased, or for any other reason unable to assume the office for which he or she was a candidate;
- (8) Forfeiture of office as provided by law;
- (9) Conviction of a felony or of any public offense involving the violation of the oath of office of the incumbent; or
- (10) Incumbent of a high elective office assuming another elective office as provided in subsections (2) through (4) of section 32-604.

**§ 32-561 Elective officer; military or naval service; no vacancy; exception; acting officer; appointment; powers; compensation.**

- (1) The acceptance of a commission to any military or naval office or the enlistment in or induction into the military or naval service of the United States which may require an incumbent in an elective office, except the office of member of the Legislature, to exercise military or naval duties within or without the state for any period within the term for which such person has been elected or appointed shall not create a vacancy of such office. While the incumbent exercises such military or naval duties within or without this state, he or she shall not be (a) entitled to receive any compensation, perquisites, or emoluments of the elective office, (b) required to keep and maintain an official bond or equivalent commercial insurance policy in force, or (c) responsible for the acts and defalcations of an acting officer duly appointed and qualified to take the place of the

incumbent in such office during the time the incumbent is in such military or naval office or is inducted into or enlists in the military or naval service.

(2) If the incumbent accepts a commission to any military or naval office or enlists in or is inducted into the military or naval service of the United States, the county board, the governing body of the city, village, or other political subdivision, or the Governor or other appointive power, officer, or agency of the state in or under which such incumbent holds office may appoint an acting officer for such office for the period during which the elected or appointed incumbent will be absent by reason of the exercise of such military or naval duties or during the period of the term for which the incumbent has been elected or appointed. The acting officer so appointed shall qualify for such office in the manner provided by law and shall, during the time of such service as such acting officer, be entitled to all the compensation, perquisites, and emoluments of such office, including the power to appoint a deputy in the manner provided by law.

**§ 32-570. School board; vacancy; how filled.**

(1) A vacancy in the membership of a school board shall occur as set forth in section [32-560](#) or in the case of absences, unless excused by a majority of the remaining members of the board, when a member is absent from the district for a continuous period of sixty days at one time or from more than two consecutive regular meetings of the board. The resignation of a member or any other reason for a vacancy shall be made a part of the minutes of the school board. The school board shall give notice of the date the vacancy occurred, the office vacated, and the length of the unexpired term (a) in writing to the election commissioner or county clerk and (b) by a notice published in a newspaper of general circulation in the school district.

(2) Except as provided in subsection (3) of this section, a vacancy in the membership of a school board resulting from any cause other than the expiration of a term shall be filled by appointment of a qualified registered voter by the remaining members of the board for the remainder of the unexpired term. A registered voter appointed pursuant to this subsection shall meet the same requirements as the member whose office is vacant.

(3) Any vacancy in the membership of a school board of a school district described in section [79-549](#) which does not nominate candidates at a primary election and elect members at the following general election shall be filled by appointment of a qualified registered voter by the remaining members of the board for the remainder of the unexpired term.

(4) If any school board fails to fill a vacancy on the board, the vacancy may be filled by election at a special election or school district meeting called for that purpose. Such election or meeting shall be called in the same manner and subject to the same procedures as other special elections or school district meetings.

(5) If there are vacancies in the offices of one-half or more of the members of a school board, the Secretary of State shall conduct a special school district election to fill such vacancies.

**§ 32-571. Vacancy; appointments; how made; term; filing; qualifications.**

Appointments made pursuant to sections [32-565](#) to [32-570](#) and [32-573](#) shall be in writing and shall continue for the unexpired term and until a successor is elected and qualified except as otherwise provided in such sections. The written appointment shall be filed with the Secretary of State or county or township clerk. No person shall be appointed to fill a vacancy unless he or she has the qualifications required to be elected to such office at the time of the appointment unless otherwise specifically provided. Appointments made to fill vacancies created as the result of the recall process shall be subject to subsection (5) of section [32-1308](#).

**§ 32-574. Vacancies.**

Unless otherwise provided by law, all vacancies shall be filled within forty-five days after the vacancy occurs unless good cause is shown that the requirement imposes an undue burden.

To conduct the appointment process as described in law, the board may appoint someone to fill the vacancy and/or, open the process to applications by the board president/superintendent issuing a notice of vacancy to the Election Commissioner's office and local news media. The board then issues a request and accepts applications from interested and qualified registered voters of the district and/or vacant ward. The notice should reflect an appropriate deadline for applications to be submitted to the board, and a timeline and description of how the vacancy will be filled. The Association provides the following sample notice and application for the board's use in this process:

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NOTICE OF BOARD VACANCY – TEMPLATE

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**NEWS RELEASE**

**FOR IMMEDIATE RELEASE**

(Name), Superintendent of Schools

Contact Information

The Board of Education has accepted the resignation of Board Member (Name) at its (Month) meeting. In accordance with state law, the Board will initiate the process to appoint an individual to serve the remainder of (Name's) term through the [year] calendar year.

The (Name) Board of Education encourages community members to consider this important volunteer leadership opportunity in support of public education and the students of (Name)



Public Schools.

Individuals interested in being considered for appointment must:

- Be a resident of the school district (and reside within Ward \_\_\_\_, if applicable)
- Be a qualified registered voter

Applications may be obtained by contacting the (Name of District) or by accessing the application link on the district website under the Board of Education section. A printed copy may also be picked up at the Superintendent's Office.

Applications will be available beginning (Month/Date/Year) at the Superintendent's Office located at:  
(Address), (City), Nebraska.

Application Deadline: (Day/Month/Date/Year) at (Time) P.M.

Submit applications to:  
(Name), Superintendent  
\_\_\_\_\_ Public Schools  
(Address/City/State/Zip)

The Board will conduct applicant interviews during a regularly scheduled or special board meeting in (Month). The newly appointed board member will take the oath of office at the (Month) Board meeting.

### Board Candidate Application

(Name of School District/ESU)

Name:

Mailing Address:

Street Address (if different):

Home Phone:

Work Phone:

Cell Phone:

Email Address:

Employer:

Eligibility Questions:

Are you 18 years of age or older? Yes / No

Are you a registered voter in the school district? Yes / No

Have you ever been arrested for or convicted of a felony? Yes / No

Do you currently have school-age children? Yes / No

If yes, are your children enrolled in this school district? Yes / No

Is any member of your immediate family employed by the school district? Yes / No

If yes, provide name and position:

Statement of Interest:

Please describe your reasons for seeking appointment and the qualities you would bring to the role:

### School Board Member Qualifications

The Candidate must live in and be a legal voter in the district. The Candidate must not have a felony from this state or another state. If the Candidate has had a felony, that felony must either be specifically set aside or pardoned and the right to hold office restored.

#### NEB. REV. STAT. § 79-543. School board member; qualifications

No person shall file for office, be nominated, or elected, or serve as a member of a school board in any class of school district unless he or she is a legal voter in such district.

#### Under the Nebraska Constitution § XV-2. Official in default as collector and custodian of public money or property; disqualification; felon disqualified.

No person who is in default as collector and custodian of public money or property shall be eligible to any office of trust or profit under the constitution or laws of this state. No person convicted of a felony shall be eligible to any such office unless he shall have been restored to civil rights.

#### NEB. REV. STAT. § 29-113. Felon of other states; disqualified as juror or officeholder; right to vote.

Any person who has been convicted of a felony under the laws of any other state shall be deemed incompetent to be a juror or to hold any office of honor, trust, or profit within this state unless such person has been restored to civil rights under the laws of the state in which the felony was committed.

Any person who has been convicted of a felony under the laws of any other state is not qualified to vote until two years after such person has completed his or her sentence, including any parole term.

#### NEB. REV. STAT. § 79-544. School board members; contract to teach prohibited.

No member of a school board shall be engaged in a contract to teach pursuant to sections [79-817](#) to [79-821](#) with the school district, which he or she serves as a board member.

### Interviewing Candidates

The board will interview the applicants during a regularly advertised meeting of the board. The interviews are conducted in open session.

NEB. REV. STAT. § 84-1410. **Closed session; when; purpose; reasons listed; procedure; right to challenge; prohibited acts; chance meetings, conventions, or workshops.**

“...(f) Nothing in this section shall permit a closed meeting for discussion of the appointment or election of a new member to any public body.

Share a copy of each application with board members prior to the meeting for their personal review. During the interview, each applicant will respond to a set of questions predetermined by the board.

### Board Candidate Questions

The interview process enables the board to better understand the qualities and characteristics each candidate will bring to the board. It is important the board understand each candidate's motivation for wishing to serve the district as a board member.

1. What motivates you to become a board member?
2. What attributes are essential for successful school board members?
3. What do you see as the board's roles and responsibilities?
4. What is the best way to address differences of opinion?
5. What role does policy play in the function of the board?
6. Do you have sufficient time to devote to this position?
7. Will you support a board decision you do not vote in favor of?
8. What is your vision for education in this school district?
9. Do you understand the role of the superintendent?
10. What do you see as the primary work of the board?

### Discussion and Selection of the Candidates

When finalizing the board's decision of who will fill the vacancy, the board is prohibited from voting by secret ballot, and the board must complete the process in open session. At the conclusion of the interviews, highlight the qualities of the candidates by accentuating the positive

attributes they each bring to the table from the information provided in the application and through the interview process.

The following Candidate Assessment may support a purposeful analysis of each individual who has applied and interviewed.

### Candidate Assessment

Assess each candidate as follows: **5 - Excellent 3 - Average 1 - Fair**

Criteria	Candidate #1	Candidate #2	Candidate #3	Candidate #4
Candidate has served on board previously.				
Candidate has served in a volunteer role in the school district.				
Candidate has served in a volunteer role in the community.				
Candidate serves as an advocate for the school district.				
Candidate Application	Candidate #1	Candidate #2	Candidate #3	Candidate #4
Candidate completed application and submitted prior to deadline.				
Candidate's response to application questions conveys a clear and purposeful message on why they are interested in serving on the board and qualities they will bring to the role.				
Interview Assessment	Candidate #1	Candidate #2	Candidate #3	Candidate #4
Communication skills were pleasant, logical, persuasive, and organized.				
Candidate appeared confident and relaxed during their interview.				
Candidate engaged all board members when responding to questions.				
Candidate's response to questions was concise and to the point.				
Candidate will represent the district well in the community.				
Candidate conveyed a responsibility to support education for all students.				
Candidate conveyed a strong knowledge of the school district.				

Candidate conveyed how his/her interests will bring value to their service to the board.				
Candidate asked questions of board members.				
<b>Response to Interview Questions</b>	<b>Candidate #1</b>	<b>Candidate #2</b>	<b>Candidate #3</b>	<b>Candidate #4</b>
Question 1 (Insert question, assess quality of response.)				
Question 2				
Question 3				
Question 4				
<b>Potential Total Assessment Score 100</b>				

Once the board has selected the applicant to fill the vacancy, the board will vote and complete a Resolution appointing the individual selected by the board to fill the open seat.

The district will then notify the Election Commissioner’s office/County Clerk of the appointment, as well as the Association. Notify NASB by contacting Lindsey Headrick at [lheadrick@NASBonline.org](mailto:lheadrick@NASBonline.org) or Marcia Herring at [mherring@NASBonline.org](mailto:mherring@NASBonline.org) or update the NASB Membership Portal. The Association encourages the board-superintendent to conduct a new board member orientation, please contact the Board Leadership department for resources to support this process.

### Resolution to Appoint a Board Member

Take action to appoint a qualified voter of the \_\_\_\_\_ County School District to fill the vacancy on the Board of Education of this district created by the resignation of (name of board member), a member of the Board of Education. This appointment will be for the remainder of the unexpired term of (name of board member), *which ends on the first Thursday after the first Tuesday in January, (year).*

## **Buildings, Grounds, and Transportation Committee Meeting Minutes**

Monday, April 27, 2026

Call to Order at 12:00pm

Central Office

**Committee Members Present:** Steve Callaghan (Chair), Denise Cada, and Nate Larsen

**Also Present:** Dr. Don Johnson, Jeff Steinbeck, and Angie Conety

### **1. Old Business**

#### **A. Deerfield Elementary Fence**

At last month's meeting the committee agreed to have American Fence relocate the playground gates at Deerfield Elementary due to safety concerns. This project has now been completed.

#### **B. District Grounds**

The grounds staff have been mowing and spraying dandelions (and other weeds) at a steady pace around the district. They have been preparing Krantz Field for conference soccer and the Mike Lehl track meet.

#### **C. Facility Use Handbook**

Discussion took place regarding the recommended revisions to the new Facility Use Handbook the Board approved for a first reading at the April 13<sup>th</sup> Board of Education (BOE) meeting. It will be presented for a second and final reading at the May 11<sup>th</sup> BOE meeting.

#### **D. High School Auditorium Rigging System**

Mr. Steinbeck has gathered information on the Blair High School rigging system. He discovered a safety inspection was conducted on April 28, 2020, but is unsure which recommended maintenance tasks were completed. He plans to obtain a current safety inspection to identify outstanding work, clarify what was already addressed, and inform how urgently the rigging project must begin.

The committee will continue to discuss this and develop a plan for the project once the new safety inspection is completed.

#### **E. Arbor Park Elementary Office Relocation**

Mr. Steinbeck has been meeting with contractors and the districts architect, Eileen Korth, on the temporary Arbor Park Elementary (AP) office relocation to the AP locker rooms. The work, primarily plumbing and electrical to convert old showers into offices for the secretary and nurse while the current locker room offices will be used for administration, will incur some cost and must be completed before the main project begins. Mr. Steinbeck will present the proposal to the Finance committee for a possible board recommendation at the May 11<sup>th</sup> meeting so relocation can occur this summer and be ready for school in August.

#### **F. Building Projects**

Bids for the new addition projects for Otte Middle School (OMS) and Arbor Park Elementary (AP) are going to go out in mid-May. Mr. Steinbek expects OMS to go out on May 1st and AP on May 15<sup>th</sup>, with OMS still planning to be ready by the start of school and AP's timeline will have a better timeline once construction gets underway.

## 2. New Business

### G. Director of Operations Monthly Report – March 2026

Mr. Steinbeck shared a Director of Operations report. The report is attached to the agenda for viewing.

### H. Gator - Utility Vehicle

Mr. Steinbeck reported the district needs an additional gator/utility vehicle for grounds work. During this time of the year, the sprayer is attached and must be removed so they can perform routine tasks like trash pickup and events, which is cumbersome. He will obtain quotes to present to the committee at the next meeting.

### I. South Early Childhood Fence

South Early Childhood Center's fence on the north side of the playground needs replacing, which currently has old wooden posts and a wire barrier. Mr. Steinbeck obtained a quote from American Fence, in the amount of \$7,156, to install a black chain-link fence that would match the existing two sides of the playground. There is a tree stump from the August 9<sup>th</sup> storm located in the fence area that will also need to be removed. Mr. Steinbeck would like this approved so the fence could get installed over summer and have it ready for the next school year. The committee supports this work as it is a safety concern with the creek on that side of the playground.

A motion may be brought at the May 11, 2026, Board of Education meeting **to approve American Fence to install a new chain-link fence at South Early Childhood Center in the amount of \$7,156.**

### J. Arbor Park Elementary Bleachers

Taylor Jensen, PE teacher at Arbor Park Elementary, has requested removal of the wooden gym bleachers so the gym space can be expanded to accommodate for the temporary office relocation. Mr. Steinbeck informed the bleachers can be disassembled and removed over summer at a low cost to the district. They would strip the planking, disassemble and recycle the metal, and use a roll-off so they could recoup some funds. Currently, the only thing the bleachers are used for is intramural basketball and Mr. Steinbeck would have chairs setup on those nights. The committee supports the removal.

### K. Arbor Park Elementary – Washer and Dryer

Arbor Park Elementary's recently approved renovation plans have a space designated for a washer and dryer. However, we recently found out a washer and dryer were previously installed in the custodial room about 20 years ago. The new plan is to reconnect a washer and dryer and use that existing space, which meets the school's needs and avoids the cost for power and plumbing with the renovation. Mr. Steinbeck has reached out to Allied Appliance of Fremont to provide a quote for new units to fit the space. The committee supported Mr. Steinbeck to move forward with the purchase as the price will be under \$5,000.

### L. Surplus Sale

The district will be holding a surplus sale in June. Dates are as follows:

- May 26 – Advertise in the paper.
- June 1 – 4 – Items will be available for viewing.
- June 4 at 12:00 p.m. – Sealed bids will be opened.
- June 8 – BOE Approval of bids.

**M. Blair Dance Center**

Dr. Johnson and Mr. Steinbeck met with Jill Sailors from the dance studio to address her concerns from the last board meeting. They developed ideas and solutions to improve the auditorium-use process going forward.

**N. Next Scheduled BG&T Committee Meeting**

- Monday, June 1, 2026, at 12:00 p.m.

**3. Adjournment**

**O.** The meeting adjourned at 1:46 p.m.



## Finance Committee Meeting Minutes

Wednesday, May 6, 2026  
Call to Order at 12:00 p.m.  
Central Office

**Committee Members Present:** Courtney Tabor (Chair) and Kari Loseke

Absent Committee Members: Bob Schoby

**Also Present:** Dr. Don Johnson, Melaini Sturm, Tom Shearer, Erin Field, and Angie Conety

### 1. Old Business

#### A. Food Service Management Company (Taher) Contract Renewal

The NDE (Nebraska Department of Education) requires school districts to annually approve a Renewal of Food Service Management Company (FSMC) Contract Fixed Price Form. Brett Bauer, Taher's District Manager, prepared the form, NDE Nutrition Services reviewed and approved it on April 16, 2026. The board must act on it at the Monday, May 11th Board meeting and a completed signed copy is due to NDE by June 1<sup>st</sup>.

A motion may be brought at the May 11, 2026, Board of Education meeting **to approve the renewal of Food Service Management Company (FSMC), Taher, for the 2026-27 school year as presented.**

#### B. Food service Lunch and Breakfast Prices 2026-27

Mr. Shearer recommended the following food service lunch and breakfast prices:

	2025-26 Price	2026-27 New Recommended Price	Change
K-12 Breakfast	\$2.45	<b>\$2.55</b>	\$0.10
K-5 Lunch	\$3.30	<b>\$3.45</b>	\$0.15
6-12 Lunch	\$3.60	<b>\$3.75</b>	\$0.15
Extra Milk/Milk Only	\$0.60	<b>\$0.60</b>	\$0.00
Adult Breakfast	\$2.95	<b>\$3.05</b>	\$0.10
Adult Lunch	\$5.15	<b>\$5.30</b>	\$0.15

A motion may be brought at the May 11, 2026, Board of Education meeting **to approve the recommended meal prices for the 2026-27 school year as presented.**

USDA guidelines establish reduced price meal prices for qualifying students, currently at \$0.30 for breakfast and \$0.40 for lunch prices.

#### C. Annual Audit Services

Last month, Mr. Shearer presented Dana F. Cole's renewal proposal for the district's annual audit, but the committee deferred it so he could seek additional auditor options for comparison. Two audit proposals were received: Dana F. Cole and RG & Associates.

A motion may be brought at the May 11, 2026, Board of Education meeting **to approve a three-year agreement with Dana F. Cole & Co LLP., to serve as the District's Auditor as presented.**

#### **D. Board Audit**

Mr. Shearer provided the monthly credit card statements and the Amazon invoice and receipts for review.

#### **E. Administrator and Classified Increases 2026-27**

Mr. Shearer presented recommendations for certified administrators and classified staff increases for the 2026-27 school year.

A motion may be brought at the May 11, 2026, Board of Education meeting **to approve \$54,000 for the increase of certified administrators' total compensation inclusive of wages and benefits, for the 2026-27 school year to be allocated by the Superintendent.**

A motion may be brought at the May 11, 2026, Board of Education meeting **to approve \$100,000 for the increase of classified staff total compensation inclusive of wages and benefits, for the 2026-27 school year to be allocated by the Superintendent.**

#### **F. Mosaic Food Service Software**

The district went live on Tuesday, Math 5<sup>th</sup>, 2026 with its new point-of-sale software by Mosaic.

#### **G. Facility Use Handbook**

Discussion took place regarding the recommended revisions to the new Facility Use Handbook the Board approved for a first reading at the April 13<sup>th</sup> Board of Education (BOE) meeting. It will be presented for a second and final reading at the May 11<sup>th</sup> BOE meeting.

## **2. New Business**

#### **H. New Teacher Inservice Days**

Erin Field, Director of Curriculum and Assessment, proposed adding three paid onboarding days for new teachers to strengthen readiness, increase retention, and ensure consistent implementation of district systems, expectations, and instructional practices. The committee supported the proposal to pay teachers for the additional time at the Supplemental Pay - Summer Training Rate.

#### **I. Copier Lease**

The district current copier lease with Capital Business Solutions ends in November 2026. Mr. Macholan (Director of Technology) and Mr. Shearer have requested proposals from Access Solutions and Capital Business Solutions for a new leasing contract. Mr. Shearer shared the proposal from Access Solutions but are still waiting on a proposal from Capital Business Solutions.

#### **J. Student Fees**

Discussions have begun about the Student Fee Policy for the 2026-27 school year. Reminder that a public hearing will be held, per state statute, on the proposed changes at the June 8, 2026, Board meeting.

#### **K. Fort Calhoun Co-op – Girls Golf**

Fort Calhoun is interested in entering a co-op agreement with Blair schools for girls' golf. A proposed agreement is being drafted to be presented for consideration at next month's meeting.

#### **L. Arbor Park Elementary – Temporary Office Proposal**

A proposal from D.R. Anderson construction was shared for the work on the Arbor Park Elementary temporary office relocation. The work is primarily electrical and plumbing to convert old showers into offices for the secretary and nurse. This work would be done in May and June so that it is ready for the beginning of the 2026-27 school year to allow the construction on the new entrance to begin.

A motion may be brought at the May 11, 2026, Board of Education meeting **to approve the proposal from D.R. Anderson in the amount of \$88,400.00 for the work on the Arbor Park Elementary temporary office relocation.**

**M. Monthly Financials – April 2026**

Mr. Shearer provided the financial recap of the monthly financials to the committee.

**N. Next Scheduled Finance Committee Meeting**

Wednesday, June 3, 2026, at 12:00pm.

**3. Adjournment**

The meeting was adjourned at 1:46 p.m.



April-26

**Blair Community Schools Budget Comparison Receipts**

Description	Code	2025-2026				2024-2025			
		Mon Rec	YTD Rec	Budget	%	Mon Rec	YTD Rec	Budget	%
<b>Local Receipts</b>									
Local Property Taxes	11100	\$435,023	\$6,074,322	\$11,424,788	53.2%	\$898,261	\$8,353,992	\$15,926,345	52.5%
Property Tax Interest & Penalties	11140	\$8,130	\$28,590	\$38,000	75.2%	\$5,827	\$36,216	\$32,000	113.2%
Carline Tax	11115	\$0	\$650	\$5,200	12.5%	\$0	\$526	\$5,600	9.4%
OPPD In Lieu	11120	\$0	\$516	\$260,000	0.2%	\$0	\$0	\$225,000	0.0%
Motor Vehicle Tax	11125	\$177,174	\$1,344,746	\$1,900,000	70.8%	\$140,969	\$1,256,569	\$1,775,000	70.8%
Tuition ESU#3 (PT Contract)	11315	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Tuition Other Districts (SPED)	11323	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Tuition for Summer School	11312	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Tuition for Preschool	11370	\$9,840	\$78,301	\$60,000	130.5%	\$7,500	\$50,425	\$50,900	99.1%
Transportation School Districts	11423	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Transportation Private Sources	11440	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Interest	11510	\$17,843	\$165,830	\$245,000	67.7%	\$17,394	\$138,832	\$80,000	173.5%
Local License Fee	11911	\$0	\$3,255	\$6,800	47.9%	\$3,275	\$6,830	\$6,500	105.1%
Police Court Fines	11921	\$0	\$200	\$1,500	13.3%	\$200	\$1,075	\$900	119.4%
Community Service Fees	11800	\$0	\$0	\$0	100.0%	\$0	\$2,100	\$2,000	105.0%
Rentals - Facilities and Equip	11910	\$0	\$17,090	\$6,300	271.3%	\$0	\$0	\$5,000	0.0%
Contributions/Donations	11920	\$20	\$2,268	\$4,000	56.7%	\$30	\$3,783	\$3,000	126.1%
Grant - Corporate/Private Interest	11925	\$500	\$48,692	\$2,000	2434.6%	\$0	\$18,072	\$0	100.0%
Misc Revenue-Other School Districts	11951	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Misc Revenue-Local Government	11960	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Other Local Receipts	11990	\$0	\$0	\$0	100.0%	\$0	\$20	\$0	100.0%
<b>Total</b>		<b>\$648,529</b>	<b>\$7,764,460</b>	<b>\$13,953,588</b>	<b>55.6%</b>	<b>\$1,073,454</b>	<b>\$9,868,439</b>	<b>\$18,112,245</b>	<b>54.5%</b>
<b>Intermediate Source</b>									
County Fines & Licenses	12110	\$0	\$182,525	\$160,000	114.1%	\$0	\$161,987	\$110,000	147.3%
ESU #3 Receipts	12210	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
<b>Total</b>		<b>\$0</b>	<b>\$182,525</b>	<b>\$160,000</b>	<b>114.1%</b>	<b>\$0</b>	<b>\$161,987</b>	<b>\$110,000</b>	<b>147.3%</b>
<b>State Source</b>									
State Aid	13110	\$372,164	\$2,977,312	\$3,721,641	80.0%	\$359,127	\$2,873,016	\$3,591,273	80.0%
Special Education	13120	\$411,771	\$2,087,225	\$2,728,431	76.5%	\$387,871	\$1,888,966	\$2,670,000	70.7%
SPED Sch Age Transportation	13125	\$0	\$0	\$110,000	0.0%	\$0	\$0	\$116,000	0.0%
Homestead Exemption	13130	\$86,418	\$172,836	\$468,000	36.9%	\$0	\$76,957	\$400,000	19.2%
Payments for Hi Ability	13535	\$0	\$17,194	\$15,000	114.6%	\$0	\$15,771	\$12,000	131.4%
Flex Funding: Before Age 5	13165	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Flex Funding: School Age	13166	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Pro-Rate Motor Vehicles	13180	\$0	\$12,258	\$37,700	32.5%	\$0	\$12,402	\$42,000	29.5%
State Apportionment	13400	\$0	\$583,836	\$639,000	91.4%	\$0	\$852,152	\$400,000	213.0%
Property Tax Credit	13131	\$0	\$2,994,670	\$6,150,000	48.7%	\$0	\$3,055,928	\$1,100,000	277.8%
Personal Property Tax Credit	13132	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%

April-26

**Blair Community Schools Budget Comparison Receipts**

Description	Code	2025-2026				2024-2025			
		Mon Rec	YTD Rec	Budget	%	Mon Rec	YTD Rec	Budget	%
Education Innovation Grant	13575	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
CTE Grants	13551	\$0	\$8,147	\$8,732	93.3%	\$0	\$0	\$8,147	0.0%
State Field Trip Grant (NAC)	13590	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
NDEQ Transportation Grant	13500	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Early Childhood Grant	13540	\$0	\$9,723	\$74,116	13.1%	\$0	\$16,215	\$69,466	23.3%
SixPence Early Childhood Grant	13541	\$0	\$0	\$89,600	0.0%	\$0	\$50,595	\$85,000	59.5%
Other State Categorical Grants	13599	\$0	\$3,000	\$0	100.0%	\$0	\$36,046	\$0	100.0%
Other State Receipts	13990	\$0	\$50	\$0	100.0%	\$0	\$0	\$0	100.0%
<b>Total</b>		<b>\$870,353</b>	<b>\$8,866,251</b>	<b>\$14,042,220</b>	<b>63.1%</b>	<b>\$746,998</b>	<b>\$8,878,048</b>	<b>\$8,493,886</b>	<b>104.5%</b>
<b>Federal Sources</b>									
IDEA Part B, Peak Grant	14418	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Title I Current	14505	\$0	\$0	\$175,743	0.0%	\$0	\$185,092	\$194,722	95.1%
Title I - Accountability	14506	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Title II Part A	14509	\$0	\$0	\$47,182	0.0%	\$0	\$44,263	\$51,787	85.5%
Title IV	14969	\$0	\$0	\$12,008	0.0%	\$0	\$15,795	\$12,967	121.8%
IDEA PART B (611) ARP	14421	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
IDEA PRESCHOOL (619) ARP	14422	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
IDEA BASE AGE 0-3/3-5	14512	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
IDEA 619 Ages 3-4	14516	\$0	\$12,470	\$12,459	100.1%	\$0	\$12,503	\$12,470	100.3%
IDEA Part B (611) Base Allocation	14518	\$0	\$470,415	\$447,265	105.2%	\$0	\$470,581	\$470,415	100.0%
IDEA Part B Proportionate Share	14521	\$0	\$8,001	\$9,158	87.4%	\$0	\$8,160	\$8,001	102.0%
IDEA Special Projects	14523	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
MIPS	14708	\$6,441	\$57,971	\$40,900	141.7%	\$19,911	\$40,906	\$55,000	74.4%
MEDICAID ADMIN	14709	\$0	\$3,269	\$8,500	38.5%	\$2,824	\$8,547	\$14,000	61.1%
Forest Reserve: De Soto	14707	\$0	\$0	\$0	100.0%	\$0	\$0	\$13,800	0.0%
Other Federal Non-Category Funds	14524	\$0	\$13,273	\$13,800	96.2%	\$0	\$0	\$0	100.0%
Perkins Grant	14525	\$0	\$20,643	\$18,562	111.2%	\$0	\$18,451	\$20,643	89.4%
Title III NCLB-LEP	14527	\$0	\$1,469	\$3,000	49.0%	\$0	\$0	\$3,000	0.0%
Head Start	14309	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Disaster Aid (FEMA-Covid19)	14995	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
ESSER Grant (Covid19)	14996	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
ESSER II Grant (Covid19)	14997	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
ESSER III Grant (Covid19)	14998	\$0	\$0	\$0	100.0%	\$0	\$749,580	\$749,580	100.0%
Other Fed Categorical	14530	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
<b>Total</b>		<b>\$6,441</b>	<b>\$587,511</b>	<b>\$788,577</b>	<b>74.5%</b>	<b>\$22,734</b>	<b>\$1,553,878</b>	<b>\$1,606,385</b>	<b>96.7%</b>
<b>Non Revenue Receipts</b>									
Insurance Adjustment	15301	\$0	\$29,288	\$0	100.0%	\$0	\$23,765	\$0	100.0%
Transfer of Funds In	15200	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Refunds from Prior Years Expenses	11980	\$0	\$3,581	\$0	100.0%	\$772	\$8,141	\$0	100.0%

April-26

**Blair Community Schools Budget Comparison Receipts**

Description	Code	2025-2026				2024-2025			
		Mon Rec	YTD Rec	Budget	%	Mon Rec	YTD Rec	Budget	%
Other Non-Revenue Rec	15690	\$0	\$0	\$0	100.0%	\$0	\$8	\$0	100.0%
<b>Total</b>		<b>\$0</b>	<b>\$32,868</b>	<b>\$0</b>	<b>100.0%</b>	<b>\$772</b>	<b>\$31,914</b>	<b>\$0</b>	<b>0.0%</b>
<b>Non Program Receipts</b>									
Sale of Property	15300	\$0	\$30,660	\$0	100.0%	\$0	\$3,176	\$0	100.0%
<b>Total</b>		<b>\$0</b>	<b>\$30,660</b>	<b>\$0</b>	<b>100.0%</b>	<b>\$0</b>	<b>\$3,176</b>	<b>\$0</b>	<b>100.0%</b>
<b>GRAND TOTAL</b>		<b>\$1,525,323</b>	<b>\$17,464,275</b>	<b>\$28,944,385</b>	<b>60.3%</b>	<b>\$1,843,959</b>	<b>\$20,497,441</b>	<b>\$28,322,516</b>	<b>72.4%</b>

Period: 8  
 Month: APRIL  
 Year: 2025-2026

Receipts to be Collected	\$28,944,385	\$28,322,516
Local Property Taxes-State Budget 11101	\$45,463	\$421,119
Cash Balance Estimated on Budget	\$9,427,575	\$7,197,362
County Treasurer Balance Estimated on Budget	\$3,671,752	\$4,836,483
<b>Total Receipts</b>	<u><u>\$42,089,175</u></u>	<u><u>\$40,777,480</u></u>

**Blair Community Schools Budget Comparison Expenditures**

		2025-2026				2024-2025			
Program Name	Month Exp	YTD Exp	Budget	%	Month Exp	YTD Exp	Budget	%	
201100	Regular Instruction	\$1,073,033	\$8,992,157	\$14,178,690	63.4%	\$1,114,779	\$8,956,552	\$14,209,594	63.0%
201125	Regular Instruction - FLEX	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
201150	Instruction - Limited English Programs	\$9,251	\$77,137	\$113,607	67.9%	\$8,685	\$68,582	\$56,038	122.4%
201160	Instruction - Poverty Programs	\$74,082	\$522,013	\$745,432	70.0%	\$48,143	\$428,941	\$736,949	58.2%
	Subtotal REGULAR INSTRUCTION	\$1,156,366	\$9,591,307	\$15,037,729	63.8%	\$1,171,607	\$9,454,075	\$15,002,581	63.0%
201200	Special Education	\$291,858	\$2,429,403	\$3,284,740	74.0%	\$267,788	\$2,247,787	\$3,216,914	69.9%
202141	Special Education (Psychology)	\$23,137	\$153,283	\$199,847	76.7%	\$15,799	\$132,430	\$246,443	53.7%
202151	Special Education (Speech Path)	\$25,756	\$183,093	\$301,288	60.8%	\$23,012	\$195,544	\$281,789	69.4%
202161	Special Education (Occup Therapy)	\$5,833	\$45,037	\$63,184	71.3%	\$5,255	\$46,774	\$65,123	71.8%
202171	Special Education (Physical Therapy)	\$8,455	\$47,226	\$62,850	75.1%	\$5,340	\$42,209	\$62,925	67.1%
202181	Special Education (Vision Services)	\$11,698	\$70,188	\$110,000	63.8%	\$13,272	\$81,889	\$110,000	74.4%
	Subtotal SPED - SCHOOL AGE	\$366,736	\$2,928,230	\$4,021,908	72.8%	\$330,467	\$2,746,634	\$3,983,195	69.0%
201190	Early Childhood Education	\$5,332	\$62,768	\$38,678	162.3%	\$328	\$31,138	\$2,206	1411.4%
201195	Early Childhood Education - FLEX	\$0	\$1,993	\$0	100.0%	\$0	\$0	\$0	100.0%
201291	Preschool - SPED - Ages 3-5	\$19,628	\$204,455	\$308,423	66.3%	\$5,128	\$114,407	\$99,911	114.5%
201292	Preschool - SPED - Ages 0-2	\$0	\$0	\$200	0.0%	\$0	\$0	\$200	0.0%
202142	Preschool - Psych - Ages 3-5	\$2,173	\$17,943	\$52,383	34.3%	\$4,061	\$32,293	\$0	100.0%
202143	Preschool - Psych - Ages 0-2	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
202152	Preschool - Speech Path - Ages 3-5	\$4,951	\$30,791	\$50,420	61.1%	\$0	\$590	\$845	69.8%
202153	Preschool - Speech Path - Ages 0-2	\$9,902	\$62,104	\$51,244	121.2%	\$4,760	\$30,367	\$51,330	59.2%
202162	Preschool - Occup Therapy - Ages 3-5	\$2,917	\$22,083	\$31,270	70.6%	\$2,631	\$21,177	\$31,270	67.7%
202163	Preschool - Occup Therapy - Ages 0-2	\$2,917	\$22,270	\$31,450	70.8%	\$2,727	\$21,089	\$31,450	67.1%
202172	Preschool - Physical Therapy - Ages 3-5	\$2,917	\$22,083	\$31,325	70.5%	\$2,607	\$18,282	\$31,325	58.4%
202173	Preschool - Physical Therapy - Ages 0-2	\$2,917	\$22,523	\$31,450	71.6%	\$2,629	\$20,965	\$31,450	66.7%
202182	Preschool - Vision Services - Ages 3-5	\$1,671	\$6,685	\$14,000	47.7%	\$0	\$1,757	\$14,000	12.5%
202183	Preschool - Vision Services - Ages 0-2	\$1,671	\$13,369	\$14,000	95.5%	\$1,659	\$10,442	\$14,000	74.6%
	Subtotal PRESCHOOL (non-reimbursed)	\$56,996	\$489,067	\$654,844	74.7%	\$26,530	\$302,507	\$307,987	98.2%
202610	Operation of Plant	\$135,475	\$1,080,364	\$1,622,008	66.6%	\$118,896	\$1,083,396	\$1,598,697	67.8%
202620	Maintenance of Plant	\$53,283	\$530,464	\$647,206	82.0%	\$47,735	\$467,139	\$572,035	81.7%
202630	Grounds Maintenance	\$13,744	\$115,931	\$141,930	81.7%	\$9,966	\$84,912	\$124,205	68.4%
202640	Equipment Maintenance	\$5,619	\$17,625	\$103,114	17.1%	\$1,220	\$16,141	\$95,150	17.0%
202650	Non-Student Vehicle Maint & Purch	\$2,849	\$11,056	\$32,912	33.6%	\$1,859	\$7,483	\$68,483	10.9%
202660	Security	\$0	\$86,837	\$98,200	88.4%	\$3,002	\$76,266	\$89,200	85.5%
202670	Safety	\$2,526	\$41,745	\$102,783	40.6%	\$5,643	\$51,402	\$93,209	55.1%
202680	Operation/Maintenance of Plant-Other	\$0	\$385	\$4,800	8.0%	\$0	\$770	\$4,250	18.1%
	Subtotal MAINTENANCE COSTS	\$213,497	\$1,884,407	\$2,752,953	68.5%	\$188,320	\$1,787,510	\$2,645,229	67.6%
202710	Reg Pupil Transportation-Operating	\$52,427	\$329,287	\$627,072	52.5%	\$25,350	\$277,105	\$598,272	46.3%
202712	SPED Transportation-Operating	\$17,418	\$114,198	\$118,219	96.6%	\$8,189	\$66,704	\$114,604	58.2%
202713	SPED Transport-Preschool-Operating	\$0	\$68	\$0	100.0%	\$80	\$80	\$0	100.0%
202720	Reg Pupil Transportation-Monitoring	\$1,376	\$45,814	\$75,927	60.3%	\$5,391	\$45,716	\$70,957	64.4%
202722	SPED Transportation-Monitoring	\$3,309	\$37,848	\$67,231	56.3%	\$4,515	\$44,180	\$62,332	70.9%
202730	Reg Pupil Transportation-Maintenance	\$8,247	\$77,753	\$93,353	83.3%	\$6,791	\$69,797	\$90,889	76.8%
202732	SPED Transportation-Maintenance	\$1,255	\$20,804	\$29,585	70.3%	\$273	\$21,238	\$31,993	66.4%
202790	Reg Pupil Transportation-Other	\$0	\$831	\$0	100.0%	\$32	\$256	\$500	51.2%



**Blair Community Schools Budget Comparison Expenditures**

Program Name	2025-2026				2024-2025			
	Month Exp	YTD Exp	Budget	%	Month Exp	YTD Exp	Budget	%
202792 SPED Transportation-Other	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
202793 SPED Transportation-Other Preschool	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Subtotal STUDENT TRANSPORTATION	\$84,031	\$626,603	\$1,011,386	62.0%	\$50,621	\$525,076	\$969,548	54.2%
202110 Attendance & Social Work Services	\$4,119	\$32,951	\$49,438	66.7%	\$3,957	\$31,650	\$47,488	66.6%
202120 Guidance Services	\$41,231	\$339,428	\$507,704	66.9%	\$42,732	\$331,749	\$491,571	67.5%
202130 Health Services	\$20,150	\$194,722	\$267,557	72.8%	\$19,477	\$184,027	\$264,946	69.5%
202140 Psych Services	\$7,803	\$31,987	\$32,000	100.0%	\$7,795	\$33,714	\$28,000	120.4%
202190 Other Pupil Supp Services	\$7,473	\$66,757	\$98,550	67.7%	\$10,000	\$84,333	\$171,712	49.1%
202210 Improvement of Instruction	\$9,446	\$89,181	\$158,822	56.2%	\$9,169	\$79,515	\$142,329	55.9%
202212 Curriculum & Assessment	\$0	\$7,877	\$6,119	128.7%	\$0	\$854	\$22,037	3.9%
202213 Instructional Staff Training/Development	\$0	\$5,965	\$36,019	16.6%	\$588	\$9,745	\$43,749	22.3%
202211 School Improvement	\$0	\$0	\$1,610	0.0%	\$0	\$92	\$0	100.0%
202214 Implementation of Standards	\$0	\$642	\$4,632	13.9%	\$0	\$50	\$5,249	0.9%
202220 Library Services	\$41,146	\$353,022	\$535,099	66.0%	\$39,252	\$347,728	\$546,750	63.6%
202230 Instruction-Related Technology	\$14,916	\$137,925	\$359,144	38.4%	\$15,559	\$147,171	\$316,644	46.5%
202223 Audio-Visual Services	\$0	\$6,857	\$15,975	42.9%	\$1,341	\$9,340	\$5,800	161.0%
202240 Academic Student Assessment	\$0	\$42,397	\$48,000	88.3%	\$0	\$54,945	\$76,654	71.7%
202290 Support Services - Other	\$0	\$0	\$1,788	0.0%	\$0	\$8,000	\$0	100.0%
202310 Board of Education	\$8,220	\$36,035	\$47,356	76.1%	\$778	\$23,696	\$59,608	39.8%
202320 Executive Admin Services	\$28,212	\$327,497	\$366,117	89.5%	\$58,597	\$475,300	\$673,141	70.6%
202330 Legal Services	\$1,127	\$32,379	\$20,000	161.9%	\$0	\$34,356	\$18,000	190.9%
202410 Office of Principal	\$139,472	\$1,035,370	\$1,447,939	71.5%	\$113,561	\$956,937	\$1,426,894	67.1%
202490 School Administration - Other	\$1,906	\$4,891	\$9,450	51.8%	\$4,889	\$7,619	\$10,880	70.0%
202510 Gen Business Support	\$36,884	\$350,919	\$458,743	76.5%	\$32,142	\$308,670	\$437,507	70.6%
202520 Warehousing & Distribution	\$0	\$450	\$500	90.0%	\$0	\$303	\$300	101.1%
202530 Printing, Publishing, Duplicating Services	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
202540 Planning, R&D, & Evaluation Services	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
202560 Public Information Services	\$967	\$10,040	\$4,895	205.1%	\$1,691	\$13,129	\$0	100.0%
202570 Personnel Services	\$0	\$17,950	\$18,001	99.7%	\$0	\$5,246	\$2,500	209.9%
202580 Technology-Administration Services	\$439	\$4,459	\$5,700	78.2%	\$0	\$4,859	\$15,000	32.4%
202900 Other Support Services	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
203300 Community Services	\$0	\$118	\$0	100.0%	\$0	\$40	\$0	100.0%
203400 Corporate/Private Interest Grants	\$2,784	\$10,492	\$2,000	524.6%	\$0	\$6,104	\$0	100.0%
203535 High Ability Learners Grant	\$0	\$17,194	\$15,000	114.6%	\$0	\$15,771	\$11,734	134.4%
203540 State Early Childhood Grant	\$10,741	\$75,134	\$74,116	101.4%	\$4,918	\$43,415	\$69,466	62.5%
203541 Sixpence Early Childhood Grant	\$8,002	\$66,523	\$89,600	74.2%	\$8,249	\$55,811	\$84,985	65.7%
203551 Extended Learning Opportunity Grant	\$0	\$7,534	\$8,732	86.3%	\$7,242	\$8,147	\$8,147	100.0%
203590 Career Education Grant	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
203599 State Categorical Grants-NDEQ Grant	\$0	\$0	\$0	100.0%	\$0	\$33,886	\$0	100.0%
201300 Summer School	\$0	\$2,686	\$5,044	53.3%	\$0	\$0	\$0	100.0%
208000 Activity Fund Transfers	\$0	\$0	\$90,000	0.0%	\$0	\$0	\$80,000	0.0%
209000 NON-PROGRAM EXPEND	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
<b>FEDERAL PROGRAMS</b>			\$0					
206200 Title I	\$6,810	\$145,803	\$234,933	62.1%	\$28,999	\$231,977	\$207,689	111.7%
206210 Title I Accountability	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
206310 Title IIA	\$0	\$0	\$0	100.0%	\$0	\$0	\$51,787	0.0%

**Blair Community Schools Budget Comparison Expenditures**

Program Name	2025-2026				2024-2025			
	Month Exp	YTD Exp	Budget	%	Month Exp	YTD Exp	Budget	%
206404 IDEA 611 BIRTH TO	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
206406 IDEA 619 AGES 3-4	\$0	\$12,459	\$12,459	100.0%	\$0	\$12,470	\$12,470	100.0%
206408 IDEA - SPED BASE-EP	\$53,653	\$343,825	\$447,265	76.9%	\$48,275	\$337,270	\$470,415	71.7%
206410 IDEA - SPED Preschool	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
206412 IDEA - Part B Proportionalte Share	\$0	\$9,158	\$9,158	100.0%	\$0	\$8,001	\$8,001	100.0%
206415 IDEA SPECIAL PROJECTS	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
206418 IDEA PART B PEAK PROJECTS	\$0	\$0	\$0	100.0%	\$146	\$146	\$0	100.0%
206421 IDEA PART-B (611) ARP BASE & ENROLL	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
206422 IDEA PRESCHOOL (619) ARP	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
206700 PERKINS GRANT	\$2,402	\$15,302	\$18,562	82.4%	\$0	\$5,147	\$20,643	24.9%
206925 Title III	\$0	\$0	\$3,000	0.0%	\$0	\$0	\$3,000	0.0%
206690 OTHER FEDERAL NON CATEGORY GRANT:	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
206990 FEDERAL CATEGORICAL GRANTS	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
206998 ARP - ESSER III GRANT	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
<b>TOTAL</b>	<b>\$2,325,527</b>	<b>\$19,355,539</b>	<b>\$28,989,848</b>	<b>66.8%</b>	<b>\$2,226,902</b>	<b>\$18,727,015</b>	<b>\$28,743,635</b>	<b>65.2%</b>

Period: 8 (APRIL)

Year: 2025-2026

Total Budget of Disbursements	\$28,989,848	\$28,743,635
Debt Service (Spending Authority Adjustment)	\$9,885,971	\$9,329,805
Necessary Cash Reserve	\$3,213,356	\$2,704,040
<b>Total Requirements</b>	<b>\$42,089,175</b>	<b>\$40,777,480</b>