

Board of Education Regular Meeting

Monday, August 14, 2023 7:00 PM

North Primary/Administration Office

1326 Park Street

Blair, NE 68008

Agenda

1. Call to Order

Information concerning the Open Meeting Law, Chapter 84, Article 14 of Nebraska State Statutes, is posted in the meeting room at a location accessible to members of the public and attached to the online agenda.

Mrs. Kari Loseke, Board President, will call the Board of Education Regular meeting to order.

2. Roll Call

The Board Secretary will conduct roll call attendance.

3. Approval of Absent Board Members

4. Pledge of Allegiance

Dr. Gilson will lead the Board in the Pledge of Allegiance.

5. Approval of Emergency Additions to the Agenda

6. Call for Removal of Consent Agenda Items

7. Approval of the Consent Agenda

7.1. Waiver of reading minutes from previous meeting

7.2. Acceptance of minutes of the previous meeting as published

- July 10, 2023 Board of Education Work Retreat and Regular Meeting Minutes

7.3. Receipt of Communications

7.4. Treasurer's Report

- General Fund

- Building Fund and Savings & Depreciation

7.5. Audit of Claims

- Activity Fund
- General Fund

8. Business

8.1. Items removed from Consent Agenda

8.2. Recognitions

8.3. Acceptance of Gifts

8.4. Consideration of Communications

8.5. Comments From The Public

This is the portion of the meeting when members of the public may address the board about matters of public concern.

INSTRUCTIONS FOR MEMBERS OF THE PUBLIC WHO WISH TO SPEAK:

- Getting started: When you have been recognized, please stand and state your name.
- Time Limit: The board has the discretion to limit the amount of time set aside for public participation and unless stated otherwise, will employ a time limit of 5 minutes or less.
- Personnel or Student Topic: If you are planning to speak about a personnel or student matter involving an individual, please understand that our policies require you to follow the district's complaint procedure before addressing the board. Board members will generally not respond to any questions or comments you make about individual staff members or students. Please remember that slanderous comments will not be tolerated.
- General Rules: This is a public meeting for the conduct of business. Comments from within the audience while others are speaking will not be tolerated. Offensive language, personal attacks, and hostile conduct will not be tolerated.
- No action by the Board: The Board will not act on any matter unless it is on the published agenda.

8.6. Committee Reports

8.6.1. Policy Committee

The Policy Committee met on Monday, July 31, 2023. Meeting minutes are attached.

Policy Review

- 1006.01-Community Use of School Facilities
- 1006.01R1-Community Use of School Facilities - Procedures
- 502.00-Full-Time and Part-Time Enrollment
- 506.01-Extracurricular Activity Discipline
- 506.02-Student Organizations
- 506.03-Student Government
- 506.06-Student Publications
- 506.07-Student Performances
- 506.08-Student Fundraising
- 506.09-Student Activities Fund
- 506.11-Interscholastic Activities and Athletics
- 506.02R1-Equal Access Procedure
- 506.10-Student Physicals for Athletics
- 502.00-Full-time & Part-Time Students (Option Enrollment Procedures)
- 502.00R1-Resolution (Option Enrollment)
- 502.00R2-Sample Option enrollment Rejection Letter
- 611.07-Graduation Requirements
- 621.20-Assessments - Academic Content Standards
- 504.50-Hazing, initiation, Secret Societies or Gang Activities
- 660.00-Special Education
- 504.11-Firearms - Weapons
- 203.01-Board Organizational Meeting

8.6.2. BG&T Committee

The Buildings, Grounds, and Transportation Committee met on Wednesday, August 2, 2023. Meeting minutes are attached.

8.6.3. Finance Committee

The Finance Committee met on Tuesday, August 8, 2023. Meeting minutes are attached.

8.7. Arbor Park Elementary Kindergarten Restrooms

Dr. Gilson will present a plan with the Board for the completion of restrooms and Arbor Park Elementary.

The project had seen some complications and was at a stand still. Denise Cada, Board member, and John Henton, Henton Trenching, Inc., met with Dr. Gilson and provided a plan that would have little disruption to classrooms and students. All work that requires noise would happen between the hours of 5:30 am and 7:30 am and on weekends. School Board approval for quotes from the following three companies who will be completing the work will be recommended.

Henton Trenching, Inc., will complete the sewer work.
DR Anderson will complete the finishes; tile, floors, doors, etc.
Grunwald Mechanical will complete the HVAC and plumbing.

Timeline:

- A sewer trench and connection will be complete at Arbor Park prior to school starting.
- Plumbing will begin next week and should take two (2) to three (3) weeks.
- Finishes will be ongoing and it makes it hard to pinpoint a completion date, but the hope is to have the restrooms completed by the end of September or the end of the first quarter, October 20th.

8.8. Approval of New Teachers

8.9. Acceptance of Resignations

8.10. Superintendent Report

8.11. Informational Items

Monthly Board Reports

- Director of Student Services

- Blair High School
 - Otte Middle School
 - Arbor Park Elementary
 - Deerfield Elementary
9. Adjournment

NEBRASKA OPEN MEETINGS ACT

84-1407. Act, how cited.

Sections 84-1407 to 84-1414 shall be known and may be cited as the Open Meetings Act.

Source: Laws 2004, LB 821, § 34.

84-1408. Declaration of intent; meetings open to public.

It is hereby declared to be the policy of this state that the formation of public policy is public business and may not be conducted in secret.

Every meeting of a public body shall be open to the public in order that citizens may exercise their democratic privilege of attending and speaking at meetings of public bodies, except as otherwise provided by the Constitution of Nebraska, federal statutes, and the Open Meetings Act.

Source: Laws 1975, LB 325, § 1; Laws 1996, LB 900, § 1071; Laws 2004, LB 821, § 35.

Annotations

- Nebraska's public meetings laws do not apply to school board deliberations pertaining solely to disputed adjudicative facts. *McQuinn v. Douglas Cty. Sch. Dist. No. 66*, 259 Neb. 720, 612 N.W.2d 198 (2000).
- The primary purpose of the public meetings law is to ensure that public policy is formulated at open meetings. *Marks v. Judicial Nominating Comm.*, 236 Neb. 429, 461 N.W.2d 551 (1990).
- The public meetings law is broadly interpreted and liberally construed to obtain the objective of openness in favor of the public, and provisions permitting closed sessions must be narrowly and strictly construed. *Grein v. Board of Education of Fremont*, 216 Neb. 158, 343 N.W.2d 718 (1984).
- A county board of equalization is a public body whose meetings shall be open to the public. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (2009).

84-1409. Terms, defined.

For purposes of the Open Meetings Act, unless the context otherwise requires:

(1)(a) Public body means (i) governing bodies of all political subdivisions of the State of Nebraska, (ii) governing bodies of all agencies, created by the Constitution of Nebraska, statute, or otherwise pursuant to law, of the executive department of the State of Nebraska, (iii) all independent boards, commissions, bureaus, committees, councils, subunits, or any other bodies created by the Constitution of Nebraska, statute, or otherwise pursuant to law, (iv) all study or

advisory committees of the executive department of the State of Nebraska whether having continuing existence or appointed as special committees with limited existence, (v) advisory committees of the bodies referred to in subdivisions (i), (ii), and (iii) of this subdivision, and (vi) instrumentalities exercising essentially public functions; and

(b) Public body does not include (i) subcommittees of such bodies unless a quorum of the public body attends a subcommittee meeting or unless such subcommittees are holding hearings, making policy, or taking formal action on behalf of their parent body, except that all meetings of any subcommittee established under section 81-15,175 are subject to the Open Meetings Act, and (ii) entities conducting judicial proceedings unless a court or other judicial body is exercising rulemaking authority, deliberating, or deciding upon the issuance of administrative orders;

(2) Meeting means all regular, special, or called meetings, formal or informal, of any public body for the purposes of briefing, discussion of public business, formation of tentative policy, or the taking of any action of the public body; and

(3) Videoconferencing means conducting a meeting involving participants at two or more locations through the use of audio-video equipment which allows participants at each location to hear and see each meeting participant at each other location, including public input. Interaction between meeting participants shall be possible at all meeting locations.

Source: Laws 1975, LB 325, § 2; Laws 1983, LB 43, § 1; Laws 1989, LB 429, § 42; Laws 1989, LB 311, § 14; Laws 1992, LB 1019, § 124; Laws 1993, LB 635, § 1; Laws 1996, LB 1044, § 978; Laws 1997, LB 798, § 37; Laws 2004, LB 821, § 36; Laws 2007, LB296, § 810; Laws 2011, LB366, § 2.

Annotations

- A township is a political subdivision, and as such, a township board is subject to the provisions of the public meetings laws. *Steenblock v. Elkhorn Township Bd.*, 245 Neb. 722, 515 N.W.2d 128 (1994).
- A county agricultural society is a public body to which the provisions of the Nebraska public meetings law are applicable. *Nixon v. Madison Co. Ag. Soc'y*, 217 Neb. 37, 348 N.W.2d 119 (1984).
- Failure by a public governing body, as defined under section 84-1409, R.R.S.1943, to take and record a roll call vote on an action, as required by section 84-1413(2), R.S.Supp.,1980, grants any citizen the right to sue for the purpose of having the action declared void. In this case such failure could not be later corrected by a nunc pro tunc order because there was no showing that a roll call vote on the disputed action was actually taken, and even if it was the record showed it was not recorded until over a year later. Sections 23-1301, R.R.S.1943, and 23-1302, R.R.S.1943, make it the duty of the county clerk to record proceedings of the board of county commissioners. *State ex rel. Schuler v. Dunbar*, 208 Neb. 69, 302 N.W.2d 674 (1981).

- As an administrative agency of the county, a county board of equalization is a public body. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (2009).
- The electors of a township at their annual meeting are a public body under the Open Meetings Act. *State ex rel. Newman v. Columbus Township Bd.*, 15 Neb. App. 656, 735 N.W.2d 399 (2007).
- The meeting at issue in this case was a "meeting" within the parameters of subsection (2) of this section because it involved the discussion of public business, the formation of tentative policy, or the taking of any action of the public power district. *Hansmeyer v. Nebraska Pub. Power Dist.*, 6 Neb. App. 889, 578 N.W.2d 476 (1998).
- Informational sessions in which the governmental body hears reports are briefings. *Johnson v. Nebraska Environmental Control Council*, 2 Neb. App. 263, 509 N.W.2d 21 (1993).

84-1410. Closed session; when; purpose; reasons listed; procedure; right to challenge; prohibited acts; chance meetings, conventions, or workshops.

(1) Any public body may hold a closed session by the affirmative vote of a majority of its voting members if a closed session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting. The subject matter and the reason necessitating the closed session shall be identified in the motion to close. Closed sessions may be held for, but shall not be limited to, such reasons as:

- (a) Strategy sessions with respect to collective bargaining, real estate purchases, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body;
- (b) Discussion regarding deployment of security personnel or devices;
- (c) Investigative proceedings regarding allegations of criminal misconduct;
- (d) Evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting;
- (e) For the Community Trust created under section 81-1801.02, discussion regarding the amounts to be paid to individuals who have suffered from a tragedy of violence or natural disaster; or
- (f) For public hospitals, governing board peer review activities, professional review activities, review and discussion of medical staff investigations or disciplinary actions, and any strategy session concerning transactional negotiations with any referral source that is required by federal law to be conducted at arms length.

Nothing in this section shall permit a closed meeting for discussion of the appointment or election of a new member to any public body.

(2) The vote to hold a closed session shall be taken in open session. The entire motion, the vote of each member on the question of holding a closed session, and the time when the closed session commenced and concluded shall be recorded in the minutes. If the motion to close passes, then the presiding officer immediately prior to the closed session shall restate on the record the limitation of the subject matter of the closed session. The public body holding such a closed session shall restrict its consideration of matters during the closed portions to only those purposes set forth in the motion to close as the reason for the closed session. The meeting shall be reconvened in open session before any formal action may be taken. For purposes of this section, formal action shall mean a collective decision or a collective commitment or promise to make a decision on any question, motion, proposal, resolution, order, or ordinance or formation of a position or policy but shall not include negotiating guidance given by members of the public body to legal counsel or other negotiators in closed sessions authorized under subdivision (1)(a) of this section.

(3) Any member of any public body shall have the right to challenge the continuation of a closed session if the member determines that the session has exceeded the reason stated in the original motion to hold a closed session or if the member contends that the closed session is neither clearly necessary for (a) the protection of the public interest or (b) the prevention of needless injury to the reputation of an individual. Such challenge shall be overruled only by a majority vote of the members of the public body. Such challenge and its disposition shall be recorded in the minutes.

(4) Nothing in this section shall be construed to require that any meeting be closed to the public. No person or public body shall fail to invite a portion of its members to a meeting, and no public body shall designate itself a subcommittee of the whole body for the purpose of circumventing the Open Meetings Act. No closed session, informal meeting, chance meeting, social gathering, email, fax, or other electronic communication shall be used for the purpose of circumventing the requirements of the act.

(5) The act does not apply to chance meetings or to attendance at or travel to conventions or workshops of members of a public body at which there is no meeting of the body then intentionally convened, if there is no vote or other action taken regarding any matter over which the public body has supervision, control, jurisdiction, or advisory power.

Source: Laws 1975, LB 325, § 3; Laws 1983, LB 43, § 2; Laws 1985, LB 117, § 1; Laws 1992, LB 1019, § 125; Laws 1994, LB 621, § 1; Laws 1996, LB 900, § 1072; Laws 2004, LB 821, § 37; Laws 2004, LB 1179, § 1; Laws 2006, LB 898, § 1; Laws 2011, LB390, § 29; Laws 2012, LB995, § 17.

Annotations

- There is no absolute discovery privilege for communications that occur during a closed session. *State ex rel. Upper Republican NRD v. District Judges*, 273 Neb. 148, 728 N.W.2d 275 (2007).
- If a person present at a meeting observes a public meetings law violation in the form of an improper closed session and fails to object, that person waives his or her right to object at a later date. *Wasikowski v. Nebraska Quality Jobs Bd.*, 264 Neb. 403, 648 N.W.2d 756 (2002).
- The public interest mentioned in this section is that shared by citizens in general and by the community at large concerning pecuniary or legal rights and liabilities. *Grein v. Board of Education*, 216 Neb. 158, 343 N.W.2d 718 (1984).
- Hearing in closed executive session was contrary to this section since there was no showing of necessity or reason under subdivision (1)(a), (b), or (c), but did not result in reversal of board decision. *Simonds v. Board of Examiners*, 213 Neb. 259, 329 N.W.2d 92 (1983).
- Negotiations for the purchase of land need not be conducted at an open meeting but the deliberations of a city council as to whether an offer to purchase real estate should be made should take place in an open meeting. *Pokorny v. City of Schuyler*, 202 Neb. 334, 275 N.W.2d 281 (1979).
- Public meeting law was not violated where the Board of Regents of the University of Nebraska voted to hold a closed session to consider the university president's resignation, and also discussed the appointment of an interim president during such session. *Meyer v. Board of Regents*, 1 Neb. App. 893, 510 N.W.2d 450 (1993).

84-1411. Meetings of public body; notice; contents; when available; right to modify; duties concerning notice; videoconferencing or telephone conferencing authorized; emergency meeting without notice; appearance before public body.

(1) Each public body shall give reasonable advance publicized notice of the time and place of each meeting by a method designated by each public body and recorded in its minutes. Such notice shall be transmitted to all members of the public body and to the public. Such notice shall contain an agenda of subjects known at the time of the publicized notice or a statement that the agenda, which shall be kept continually current, shall be readily available for public inspection at the principal office of the public body during normal business hours. Agenda items shall be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. Except for items of an emergency nature, the agenda shall not be altered later than (a) twenty-four hours before the scheduled commencement of the meeting or (b) forty-eight hours before the scheduled commencement of a meeting of a city council or village board scheduled outside the corporate limits of the municipality. The public body shall have the right to modify the agenda to include items of an emergency nature only at such public meeting.

(2) A meeting of a state agency, state board, state commission, state council, or state committee, of an advisory committee of any such state entity, of an organization created under the Interlocal

Cooperation Act, the Joint Public Agency Act, or the Municipal Cooperative Financing Act, of the governing body of a public power district having a chartered territory of more than one county in this state, of the governing body of a public power and irrigation district having a chartered territory of more than one county in this state, of a board of an educational service unit, of the Educational Service Unit Coordinating Council, of the governing body of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act, or of a community college board of governors may be held by means of videoconferencing or, in the case of the Judicial Resources Commission in those cases specified in section 24-1204, by telephone conference, if:

- (a) Reasonable advance publicized notice is given;
- (b) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including seating, recordation by audio or visual recording devices, and a reasonable opportunity for input such as public comment or questions to at least the same extent as would be provided if videoconferencing or telephone conferencing was not used;
- (c) At least one copy of all documents being considered is available to the public at each site of the videoconference or telephone conference;
- (d) At least one member of the state entity, advisory committee, board, council, or governing body is present at each site of the videoconference or telephone conference, except that a member of an organization created under the Interlocal Cooperation Act that sells electricity or natural gas at wholesale on a multistate basis, an organization created under the Municipal Cooperative Financing Act, or a governing body of a risk management pool or an advisory committee of such organization or pool may designate a nonvoting designee, who shall not be included as part of the quorum, to be present at any site; and
- (e)(i) Except as provided in subdivision (2)(e)(ii) of this section, no more than one-half of the state entity's, advisory committee's, board's, council's, or governing body's meetings in a calendar year are held by videoconference or telephone conference; or
- (ii) In the case of an organization created under the Interlocal Cooperation Act that sells electricity or natural gas at wholesale on a multistate basis or an organization created under the Municipal Cooperative Financing Act, such organization holds at least one meeting each calendar year that is not by videoconferencing or telephone conferencing.

Videoconferencing, telephone conferencing, or conferencing by other electronic communication shall not be used to circumvent any of the public government purposes established in the Open Meetings Act.

(3) A meeting of a board of an educational service unit, of the Educational Service Unit Coordinating Council, of the governing body of an entity formed under the Interlocal Cooperation Act, the Joint Public Agency Act, or the Municipal Cooperative Financing Act, of the governing body of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act, of a community college board of governors, of the governing body of a public power district, of the governing body of a public

power and irrigation district, or of the Nebraska Brand Committee may be held by telephone conference call if:

(a) The territory represented by the educational service unit, member educational service units, community college board of governors, public power district, public power and irrigation district, Nebraska Brand Committee, or member public agencies of the entity or pool covers more than one county;

(b) Reasonable advance publicized notice is given which identifies each telephone conference location at which there will be present: (i) A member of the educational service unit board, council, community college board of governors, governing body of a public power district, governing body of a public power and irrigation district, Nebraska Brand Committee, or entity's or pool's governing body; or (ii) A nonvoting designee designated under subdivision (3)(f) of this section;

(c) All telephone conference meeting sites identified in the notice are located within public buildings used by members of the educational service unit board, council, community college board of governors, governing body of the public power district, governing body of the public power and irrigation district, Nebraska Brand Committee, or entity or pool or at a place which will accommodate the anticipated audience;

(d) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including seating, recordation by audio recording devices, and a reasonable opportunity for input such as public comment or questions to at least the same extent as would be provided if a telephone conference call was not used;

(e) At least one copy of all documents being considered is available to the public at each site of the telephone conference call;

(f) At least one member of the educational service unit board, council, community college board of governors, governing body of the public power district, governing body of the public power and irrigation district, Nebraska Brand Committee, or governing body of the entity or pool is present at each site of the telephone conference call identified in the public notice, except that a member of an organization created under the Interlocal Cooperation Act that sells electricity or natural gas at wholesale on a multistate basis, an organization created under the Municipal Cooperative Financing Act, or a governing body of a risk management pool or an advisory committee of such organization or pool may designate a nonvoting designee, who shall not be included as part of the quorum, to be present at any site;

(g) The telephone conference call lasts no more than five hours; and

(h) No more than one-half of the board's, council's, governing body's, committee's, entity's, or pool's meetings in a calendar year are held by telephone conference call, except that:

(i) The governing body of a risk management pool that meets at least quarterly and the advisory committees of the governing body may each hold more than one-half of its meetings by

telephone conference call if the governing body's quarterly meetings are not held by telephone conference call or videoconferencing; and

(ii) An organization created under the Interlocal Cooperation Act that sells electricity or natural gas at wholesale on a multistate basis or an organization created under the Municipal Cooperative Financing Act may hold more than one-half of its meetings by telephone conference call if the organization holds at least one meeting each calendar year that is not by videoconferencing or telephone conference call.

Nothing in this subsection shall prevent the participation of consultants, members of the press, and other nonmembers of the governing body at sites not identified in the public notice. Telephone conference calls, emails, faxes, or other electronic communication shall not be used to circumvent any of the public government purposes established in the Open Meetings Act.

(4) The secretary or other designee of each public body shall maintain a list of the news media requesting notification of meetings and shall make reasonable efforts to provide advance notification to them of the time and place of each meeting and the subjects to be discussed at that meeting.

(5) When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the minutes and any formal action taken in such meeting shall pertain only to the emergency. Such emergency meetings may be held by means of electronic or telecommunication equipment. The provisions of subsection (4) of this section shall be complied with in conducting emergency meetings. Complete minutes of such emergency meetings specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public by no later than the end of the next regular business day.

(6) A public body may allow a member of the public or any other witness other than a member of the public body to appear before the public body by means of video or telecommunications equipment.

Source:Laws 1975, LB 325, § 4; Laws 1983, LB 43, § 3; Laws 1987, LB 663, § 25; Laws 1993, LB 635, § 2; Laws 1996, LB 469, § 6; Laws 1996, LB 1161, § 1; Laws 1999, LB 47, § 2; Laws 1999, LB 87, § 100; Laws 1999, LB 461, § 1; Laws 2000, LB 968, § 85; Laws 2004, LB 821, § 38; Laws 2004, LB 1179, § 2; Laws 2006, LB 898, § 2; Laws 2007, LB199, § 9; Laws 2009, LB361, § 2; Laws 2012, LB735, § 1; Laws 2013, LB510, § 1; Laws 2017, LB318, § 1; Laws 2019, LB212, § 5.

Effective Date: September 1, 2019

Cross References

- **Intergovernmental Risk Management Act**, see section 44-4301.
- **Interlocal Cooperation Act**, see section 13-801.
- **Joint Public Agency Act**, see section 13-2501.
- **Municipal Cooperative Financing Act**, see section 18-2401.

Annotations

- Under subsection (1) of this section, the Legislature has imposed only two conditions on the public body's notification method of a public meeting: (1) It must give reasonable advance publicized notice of the time and place of each meeting and (2) it must be recorded in the public body's minutes. *City of Elkhorn v. City of Omaha*, 272 Neb. 867, 725 N.W.2d 792 (2007).
- An emergency is "(a)ny event or occasional combination of circumstances which calls for immediate action or remedy; pressing necessity; exigency; a sudden or unexpected happening; an unforeseen occurrence or condition." *Steenblock v. Elkhorn Township Bd.*, 245 Neb. 722, 515 N.W.2d 128 (1994).
- An agenda which gives reasonable notice of the matters to be considered at a meeting of a city council complies with the requirements of this section. *Pokorny v. City of Schuyler*, 202 Neb. 334, 275 N.W.2d 281 (1979).
- When notice is required, a notice of a special meeting of a city council posted in three public places at 10:00 p.m. on the day preceding the meeting is not reasonable advance publicized notice of a meeting as is required by this section. *Pokorny v. City of Schuyler*, 202 Neb. 334, 275 N.W.2d 281 (1979).
- Teacher waived right to object to lack of public notice in board of education employment hearing by voluntary participation in the hearing without objection. *Alexander v. School Dist. No. 17*, 197 Neb. 251, 248 N.W.2d 335 (1976).
- A county board of commissioners and a county board of equalization are not required to give separate notices when the notice states only the time and place that the boards meet and directs a citizen to where the agendas for each board can be found. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (2009).
- A county board of equalization is a public body which is required to give advanced publicized notice of its meetings. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (2009).
- Notice of recessed and reconvened meetings must be given in the same fashion as the original meeting. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (2009).
- True notice of a meeting is not given by burying such in the minutes of a prior board proceeding. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (2009).
- An agenda notice which merely stated "work order reports" was an inadequate notice under this section because it did not give interested persons knowledge that plans for a 345 kv transmission line through the district was going to be discussed and voted upon at the meeting. Inadequate agenda notice under this section meant there was a substantial violation of the public meeting laws; however, later actions by the board of directors cured the defects in notice, and such actions were in substantial compliance with the statute. *Hansmeyer v. Nebraska Pub. Power Dist.*, 6 Neb. App. 889, 578 N.W.2d 476 (1998).

84-1412. Meetings of public body; rights of public; public body; powers and duties.

(1) Subject to the Open Meetings Act, the public has the right to attend and the right to speak at meetings of public bodies, and all or any part of a meeting of a public body, except for closed sessions called pursuant to section 84-1410, may be videotaped, televised, photographed, broadcast, or recorded by any person in attendance by means of a tape recorder, camera, video equipment, or any other means of pictorial or sonic reproduction or in writing.

(2) It shall not be a violation of subsection (1) of this section for any public body to make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, televising, photographing, broadcasting, or recording its meetings. A body may not be required to allow citizens to speak at each meeting, but it may not forbid public participation at all meetings.

(3) No public body shall require members of the public to identify themselves as a condition for admission to the meeting nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. The body may require any member of the public desiring to address the body to identify himself or herself.

(4) No public body shall, for the purpose of circumventing the Open Meetings Act, hold a meeting in a place known by the body to be too small to accommodate the anticipated audience.

(5) No public body shall be deemed in violation of this section if it holds its meeting in its traditional meeting place which is located in this state.

(6) No public body shall be deemed in violation of this section if it holds a meeting outside of this state if, but only if:

(a) A member entity of the public body is located outside of this state and the meeting is in that member's jurisdiction;

(b) All out-of-state locations identified in the notice are located within public buildings used by members of the entity or at a place which will accommodate the anticipated audience;

(c) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including making a telephone conference call available at an in-state location to members, the public, or the press, if requested twenty-four hours in advance;

(d) No more than twenty-five percent of the public body's meetings in a calendar year are held out-of-state;

(e) Out-of-state meetings are not used to circumvent any of the public government purposes established in the Open Meetings Act;

(f) Reasonable arrangements are made to provide viewing at other instate locations for a videoconference meeting if requested fourteen days in advance and if economically and reasonably available in the area; and

(g) The public body publishes notice of the out-of-state meeting at least twenty-one days before the date of the meeting in a legal newspaper of statewide circulation.

(7) The public body shall, upon request, make a reasonable effort to accommodate the public's right to hear the discussion and testimony presented at the meeting.

(8) Public bodies shall make available at the meeting or the instate location for a telephone conference call or videoconference, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed at an open meeting. Public bodies shall make available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. At the beginning of the meeting, the public shall be informed about the location of the posted information.

Source: Laws 1975, LB 325, § 5; Laws 1983, LB 43, § 4; Laws 1985, LB 117, § 2; Laws 1987, LB 324, § 5; Laws 1996, LB 900, § 1073; Laws 2001, LB 250, § 2; Laws 2004, LB 821, § 39; Laws 2006, LB 898, § 3; Laws 2008, LB962, § 1.

Annotations

- To preserve an objection that a public body failed to make documents available at a public meeting as required by subsection (8) of this section, a person who attends a public meeting must not only object to the violation, but must make that objection to the public body or to a member of the public body. *Stoetzel & Sons v. City of Hastings*, 265 Neb. 637, 658 N.W.2d 636 (2003).

84-1413. Meetings; minutes; roll call vote; secret ballot; when.

(1) Each public body shall keep minutes of all meetings showing the time, place, members present and absent, and the substance of all matters discussed.

(2) Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the public body in open session, and the record shall state how each member voted or if the member was absent or not voting. The requirements of a roll call or viva voce vote shall be satisfied by a public body which utilizes an electronic voting device which allows the yeas and nays of each member of such public body to be readily seen by the public.

(3) The vote to elect leadership within a public body may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes.

(4) The minutes of all meetings and evidence and documentation received or disclosed in open session shall be public records and open to public inspection during normal business hours.

(5) Minutes shall be written, except as provided in subsection (6) of this section, and available for inspection within ten working days or prior to the next convened meeting, whichever occurs earlier, except that cities of the second class and villages may have an additional ten working days if the employee responsible for writing the minutes is absent due to a serious illness or emergency.

(6) Minutes of the meetings of the board of a school district or educational service unit may be kept as an electronic record.

Source: Laws 1975, LB 325, § 6; Laws 1978, LB 609, § 3; Laws 1979, LB 86, § 9; Laws 1987, LB 663, § 26; Laws 2005, LB 501, § 1; Laws 2009, LB361, § 3; Laws 2015, LB365, § 2; Laws 2016, LB876, § 1.

Annotations

- If a person present at a meeting observes and fails to object to an alleged public meetings laws violation in the form of a failure to conduct rollcall votes before taking actions on questions or motions pending, that person waives his or her right to object at a later date. *Hauser v. Nebraska Police Stds. Adv. Council*, 264 Neb. 944, 653 N.W.2d 240 (2002).
- Subsection (2) of this section does not require the record to state that the vote was by roll call, but requires only that the record show if and how each member voted. Neither does the statute set a time limit for recording the results of a vote, after which no corrections of the record can be made. If no intervening rights of third persons have arisen, a board of county commissioners has power to correct the record of the proceedings had at a previous meeting so as to make them speak the truth, particularly where the correction supplies some omitted fact or action and is done not to contradict or change the original record but to have the record show that a certain action was taken or thing done, which the original record fails to show. *State ex rel. Schuler v. Dunbar*, 214 Neb. 85, 333 N.W.2d 652 (1983).
- Failure by a public governing body, as defined under section 84-1409, R.R.S.1943, to take and record a roll call vote on an action, as required by section 84-1413(2), R.S.Supp.,1980, grants any citizen the right to sue for the purpose of having the action declared void. In this case such failure could not be later corrected by a nunc pro tunc order because there was no showing that a roll call vote on the disputed action was actually taken, and even if it was the record showed it was not recorded until over a year later. Sections 23-1301, R.R.S.1943, and 23-1302, R.R.S.1943, make it the duty of the county clerk to record proceedings of the board of county commissioners. *State ex rel. Schuler v. Dunbar*, 208 Neb. 69, 302 N.W.2d 674 (1981).
- There is no requirement that a public body make a record of where notice was published or posted. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (2009).

84-1414. Unlawful action by public body; declared void or voidable by district court; when; duty to enforce open meeting laws; citizen's suit; procedure; violations; penalties.

(1) Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in violation of the Open Meetings Act shall be declared void by the district court if the suit is commenced within one hundred twenty days of the meeting of the public body at which the alleged violation occurred. Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in substantial violation of the Open Meetings Act shall be voidable by the district court if the suit is commenced more than one hundred twenty days after but within one year of the meeting of the public body in which the alleged violation occurred. A suit to void any final action shall be commenced within one year of the action.

(2) The Attorney General and the county attorney of the county in which the public body ordinarily meets shall enforce the Open Meetings Act.

(3) Any citizen of this state may commence a suit in the district court of the county in which the public body ordinarily meets or in which the plaintiff resides for the purpose of requiring compliance with or preventing violations of the Open Meetings Act, for the purpose of declaring an action of a public body void, or for the purpose of determining the applicability of the act to discussions or decisions of the public body. It shall not be a defense that the citizen attended the meeting and failed to object at such time. The court may order payment of reasonable attorney's fees and court costs to a successful plaintiff in a suit brought under this section.

(4) Any member of a public body who knowingly violates or conspires to violate or who attends or remains at a meeting knowing that the public body is in violation of any provision of the Open Meetings Act shall be guilty of a Class IV misdemeanor for a first offense and a Class III misdemeanor for a second or subsequent offense.

Source: Laws 1975, LB 325, § 9; Laws 1977, LB 39, § 318; Laws 1983, LB 43, § 5; Laws 1992, LB 1019, § 126; Laws 1994, LB 621, § 2; Laws 1996, LB 900, § 1074; Laws 2004, LB 821, § 40; Laws 2006, LB 898, § 4.

Annotations

- The Legislature has granted standing to a broad scope of its citizens for the very limited purpose of challenging meetings allegedly in violation of the Open Meetings Act, so that they may help police the public policy embodied by the act. *Schauer v. Grooms*, 280 Neb. 426, 786 N.W.2d 909 (2010).
- Any citizen of the state may commence an action to declare a public body's action void. *City of Elkhorn v. City of Omaha*, 272 Neb. 867, 725 N.W.2d 792 (2007).
- The reading of ordinances constitutes a formal action under subsection (1) of this section. *City of Elkhorn v. City of Omaha*, 272 Neb. 867, 725 N.W.2d 792 (2007).

- If a person present at a meeting observes a public meetings law violation in the form of an improper closed session and fails to object, that person waives his or her right to object at a later date. *Wasikowski v. Nebraska Quality Jobs Bd.*, 264 Neb. 403, 648 N.W.2d 756 (2002).
- Under the Public Meetings Act, a county lacks capacity to maintain an action to declare its official conduct "void" for noncompliance with the act. *County of York v. Johnson*, 230 Neb. 403, 432 N.W.2d 215 (1988).
- When a petitioner under this section is successful in the district court, that court may allow attorney fees. *Tracy Corp. II v. Nebraska Pub. Serv. Comm.*, 218 Neb. 900, 360 N.W.2d 485 (1984).
- Informal discussions between the Tax Commissioner and the State Board of Equalization in which instructions were clarified, with such clarification leading to the amendment of hearing notices, did not constitute a public meeting subject to the provisions of this section. *Box Butte County v. State Board of Equalization and Assessment*, 206 Neb. 696, 295 N.W.2d 670 (1980).
- The right to collaterally attack an order made in contravention of the Public Meeting Act must occur within a period of one year as is specifically provided by this section. *Witt v. School District No. 70*, 202 Neb. 63, 273 N.W.2d 669 (1979).
- Statutory change, requiring "publicized notice" for board of education employment hearings, occurring between dates meeting scheduled and conducted, held not to void proceedings. *Alexander v. School Dist. No. 17*, 197 Neb. 251, 248 N.W.2d 335 (1976).
- Voiding an entire meeting is a proper remedy for violations of the Open Meetings Act. Once a meeting has been declared void pursuant to Nebraska's public meetings law, board members are prohibited from considering any information obtained at the illegal meeting. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (2009).
- Actions by the board of directors were merely voidable under this section, and not void. Pursuant to subsection (3) of this section, the plaintiffs were awarded partial attorney fees because they were successful in having the court declare that the board of directors was in substantial violation of the statute, even though the plaintiffs did not get the relief requested of having the board's actions declared void. *Hansmeyer v. Nebraska Pub. Power Dist.*, 6 Neb. App. 889, 578 N.W.2d 476 (1998).

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Source: http://nebraskalegislature.gov/laws/display_html.php?begin_section=84-1407&end_section=84-1414

Date: July 2019

Board of Education Work Retreat

July 10, 2023 5:00 PM

Blair Public Library

2233 Civic Drive, Blair NE 68008

Information concerning the Open Meeting Law, Chapter 84, Article 14 of Nebraska State Statutes, is attached to the online agenda for viewing. The online agenda can be viewed by visiting the Blair Community Schools website at www.blairschools.org. The meeting notice was published in the Washington County Pilot-Tribune & Enterprise on Tuesday, July 4, 2023.

1. Call to Order

Mrs. Kari Loseke, President, called the Board of Education Retreat to order at 5:00pm.

2. Roll Call

Present Board Members: Denise Cada, Steve Callaghan, Ginger Fredericksen, Kari Loseke, Deb Parks, Brandi Petersen, Courtney Tabor, and Tim Welch.

3. Items for Discussion

- Core Beliefs
- Purpose
- Vision
- Mission
- OKR's – Objectives and Key Results
- K-12 Data Presentation

Board of Education Regular Meeting

July 10, 2023 7:00 PM

Blair Public Library

2233 Civic Drive, Blair NE 68008

Information concerning the Open Meeting Law, Chapter 84, Article 14 of Nebraska State Statutes, is attached to the online agenda for viewing. The online agenda can be viewed by visiting the Blair Community Schools website at www.blairschools.org. The meeting notice was published in the Washington County Pilot-Tribune & Enterprise on Tuesday, July 4, 2023.

1. Call to Order

Mrs. Kari Loseke, President, called the Board of Education Regular Meeting to order at 7:10pm.

2. Roll Call

Present Board Members: Denise Cada, Steve Callaghan, Ginger Fredericksen, Kari Loseke, Deb Parks, Brandi Petersen, Courtney Tabor, and Tim Welch.

3. Approval of Absent Board Members

4. Pledge of Allegiance

Dr. Gilson led the Board in the Pledge of Allegiance.

5. Public Hearing for the 2023-24 Student Fees Schedule

The Blair Board of Education entered into a public hearing at 7:11pm for the purpose of public comments on proposed changes to the Student Fee Schedule for the 2023-24 school year. No public comments were heard. The public hearing closed at 7:15pm.

6. Approval of Emergency Additions to the Agenda – None

7. Call for Removal of Consent Agenda Items – None

8. Approval of the Consent Agenda

Motion Passed: I move to approve the Consent Agenda as presented passed with a motion by Ginger Fredericksen and a second by Steve Callaghan.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Courtney Tabor	Yes
Tim Welch	Yes

8.1. Waiver of reading minutes from previous meeting.

8.2. Acceptance of minutes of the previous meetings as published.

8.3. Receipt of Communications

8.4. Treasurer’s Report

8.5. Audit of Claims

9. Business

9.1. Items removed from Consent Agenda – None

9.2. Recognitions – None

9.3. Acceptance of Gifts – None

9.4. Consideration of Communications – None

9.5. Comments from The Public – None

9.6. Committee Reports

9.6.1. Policy Committee

The Policy Committee met on Monday, June 19, 2023 at 12:00pm. A report of the committee meeting was given by Deb Parks.

Motion Passed: I move to approve the updates to the 2023-24 student/parent handbooks as presented passed with a motion by Deb Parks and a second by Courtney Tabor.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Courtney Tabor	Yes
Tim Welch	Yes

Motion Passed: I move to approve the updates to the 2023-24 staff handbooks as presented passed with a motion by Deb Parks and a second by Tim Welch.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes

Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Courtney Tabor	Yes
Tim Welch	Yes

Motion Passed: I move to adopt new policies 510.20-Alternative Education Program, 621.50-Collection of Information Related to Dyslexia, 692.10-Safe Seizure Schools, and 693.00-Behavioral Points of Contact as presented passed motion by Deb Parks and a second by Courtney Tabor.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Courtney Tabor	Yes
Tim Welch	Yes

Motion Passed: I move to approve the first reading of revisions and renumbering to the following policies, which reflects their new policy number, 1101-Community Use of School Facilities, 1102-Community Use of School Facilities - Procedures, 500.4-Full-Time & Part-Time Students (Option Enrollment Procedures), 510.3-Extracurricular Activity Discipline, 510.3-Student Organizations, 510.4-Student Government, 510.6-Student Publications, 510.7-Student Performances, 510.8-Student Fundraising, 510.9-Student Activities Funds, 510.11-Interscholastic Activities and Athletics, 510.12-Equal Access Procedure, 510.13-Student Physicals for Athletics, 500.5-Resolution (Option Enrollment), 500.6-Sample Option Enrollment Rejection Letter, 510.1-Student Discipline, 621.20-Assessments - Academic Content Standards, 621.3-Reading Instruction and Improvement, 504.50-Hazing, Initiation, Secret Societies or Gang Activities, 660.00-Special Education, 670.00-Firearms - Weapons, and 203.01-Board Organization Meeting as presented passed motion by Deb Parks and a second by Steve Callaghan.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Courtney Tabor	Yes
Tim Welch	Yes

Motion Passed: I move to approve the elimination of policies 502.05-Student Transfers In, 502.06-Student Transfers Out or Withdrawals, 505.01-Detention of Students, 505.03-Suspension of Students, and 505.04-Expulsion of Students passed with a motion by Deb Parks and a second by Steve Callaghan.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Courtney Tabor	Yes
Tim Welch	Yes

9.6.2. BG&T Committee

The BG&T Committee met on Tuesday, June 27, 2023 at 4:00pm. A report of the committee meeting was given by Steve Callaghan.

9.6.3. Finance Committee

The Finance Committee met on Thursday, July 6, 2023 at 12:00pm. A report of the committee meeting was given by Brandi Petersen.

Motion Passed: I move to transfer \$30,000 from the General Fund to the Activity Fund to help offset any deficits with the accounts in the Activity Fund passed with a motion by Brandi Petersen and a second by Ginger Fredericksen.

- Denise Cada Yes
- Steve Callaghan Yes
- Ginger Fredericksen Yes
- Kari Loseke Yes
- Deb Parks Yes
- Brandi Petersen Yes
- Courtney Tabor Yes
- Tim Welch Yes

Motion Passed: I move to approve the sale of used computer devices and equipment to AG Parts Worldwide, Inc. at the agreed upon sale prices as presented passed with a motion by Brandi Petersen and a second by Deb Parks.

- Denise Cada Yes
- Steve Callaghan Yes
- Ginger Fredericksen Yes
- Kari Loseke Yes
- Deb Parks Yes
- Brandi Petersen Yes
- Courtney Tabor Yes
- Tim Welch Yes

Motion Passed: I move to approve the purchase of two (2) new eight (8) passenger SUV vehicles subject to the lowest bid to be paid from the Savings Depreciation Fund passed with a motion by Brandi Petersen and a second by Deb Parks.

- Denise Cada Yes
- Steve Callaghan Yes
- Ginger Fredericksen Yes
- Kari Loseke Yes
- Deb Parks Yes
- Brandi Petersen Yes
- Courtney Tabor Yes
- Tim Welch Yes

9.7. 2023-24 Student Fees

Motion Passed: I move to approve the Student Fees Schedule for the 2023-24 school year as presented passed with a motion by Ginger Fredericksen and a second by Deb Parks.

- Denise Cada Yes
- Steve Callaghan Yes
- Ginger Fredericksen Yes
- Kari Loseke Yes

Deb Parks	Yes
Brandi Petersen	Yes
Courtney Tabor	Yes
Tim Welch	Yes

9.8. Approval of New Certified Staff - None

9.9. Acceptance of Resignations – None

9.10. Strategic Plans & District Goals

9.11. Superintendent Report

9.12. Informational Items

10. Adjournment

Motion Passed: I move to adjourn the meeting at 8:09pm passed with a motion by Steve Callaghan and a second by Ginger Fredericksen.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Courtney Tabor	Yes
Tim Welch	Yes

Angie Conety, Secretary Board of Education

Randall Gilson, Ed.D., Superintendent

Blair Community Schools
 Financial Report to the Board of Education
 Cash-Bank Reconciliation
 July 31, 2023

7/1/2023 through 7/31/23

Book Balance

Beginning Balance		\$8,060,347.89
Total Receipts		\$994,570.21
Total Disbursements		-\$2,046,838.60
Reconciled Book Balance-Ending Balance		\$7,008,079.50

Bank Balance

Beginning Balance		\$474,739.02
Deposits	\$1,892,705.79	
Interest	\$98.91	
Total Receipts		\$1,892,804.70
Total Disbursements		-\$2,054,227.30
Bank Balance Ending Balance		\$313,316.42
Less Outstanding Checks/Wires		-\$21,288.19
Reconciled Bank Balance-Ending Balance		\$292,028.23

Reconciled Balance		\$292,028.23
Total Investments		\$6,716,051.27
Total General Fund Balance		\$7,008,079.50

Leslie Watts

 Leslie Watts, Board of Education Treasurer

8/2/23

 Date

Blair Community Schools
 Financial Report to the Board of Education
 Building Fund
 July 31, 2023

7/1/2023 through 7/31/23

Beginning Balance	\$1,827,206.71
Total Receipts	\$72,341.68
Total Disbursements	-\$714,386.84
Building Fund Balance	<u><u>\$1,185,161.55</u></u>

Bank Balance

Bank Balance Ending Balance	\$298,066.85
Less Outstanding Checks/Wires	-\$2,800.00
Reconciled Bank Balance	<u>\$295,266.85</u>
Total Investments	<u>\$889,894.70</u>
Total Building Fund Balance	<u><u>\$1,185,161.55</u></u>

Blair Community Schools
 Financial Report to the Board of Education
 Savings Depreciation
 July 31, 2023

7/1/2023 through 7/31/23

Beginning Balance	\$1,929,050.10
Total Receipts	\$5,613.93
Total Disbursements	-\$12,700.80
Savings Depreciation Fund Balance	<u><u>\$1,921,963.23</u></u>

Bank Balance

Bank Balance Ending Balance	\$1,921,963.23
Less Outstanding Checks/Wires	\$0.00
Total Savings Depreciation Fund Balance	<u><u>\$1,921,963.23</u></u>

ACTIVITY FUND & STUDENT FEE FUND-CHECKS ISSUED IN JULY 2023 TO BE RATIFIED 8/14/2023

VENDOR	TOTAL	ORGANIZATION	DESCRIPTION
TYLER SIECKE	\$ 91.69	TENNIS	EMPLOYEE MILEAGE
MARK GUTSCHOW	\$ 58.95	BOYS BASKETBALL	EMPLOYEE MILEAGE
MARK GUTSCHOW	\$ 15.72	TRACK-BHS	EMPLOYEE MILEAGE
TYLER SIECKE	\$ 44.87	TRACK-BHS	EMPLOYEE MILEAGE
ABE'S PORTABLES	\$ 72.50	TRACK-BHS	PORTABLE RENTAL
ABE'S PORTABLES	\$ 87.50	TRACK-BHS	PORTABLE RENTAL
AWARDS UNLIMITED	\$ 296.97	TRACK-BHS	TRACK AWARDS
MARK GUTSCHOW	\$ 15.72	TRACK-BHS	EMPLOYEE MILEAGE
TYLER SIECKE	\$ 44.87	TRACK-BHS	EMPLOYEE MILEAGE
ABE'S PORTABLES	\$ 72.50	TRACK-BHS	PORTABLE RENTAL
ABE'S PORTABLES	\$ 87.50	TRACK-BHS	PORTABLE RENTAL
AWARDS UNLIMITED	\$ 296.96	TRACK-BHS	TRACK AWARDS
AWARDS UNLIMITED	\$ 211.41	GIRLS GOLF	GOLF AWARDS
MARK GUTSCHOW	\$ 23.58	CLASS OF 2021	EMPLOYEE MILEAGE
MARK GUTSCHOW	\$ 20.96	BASEBALL	EMPLOYEE MILEAGE
TYLER SIECKE	\$ 85.94	BASEBALL	EMPLOYEE MILEAGE
BLAIR GARDEN CENTER	\$ 383.88	F. F. A.	FFA BAGGED TOP SOIL
MARK GUTSCHOW	\$ 22.27	F. F. A.	EMPLOYEE MILEAGE
VISA	\$ 115.87	F. B. L. A.	OLIVE GARDEN
CISHIRTS	\$ 189.00	F. B. L. A.	FBLA POLOS
VISA	\$ 179.65	F. B. L. A.	GEORGIA AQUARIUM ECOM
CONCORD THEATRICALS CORP	\$ 3,066.97	MUSICAL	PERFORMANCE FEE #2
ERIN SIBBALD	\$ 1,500.00	DANCE TEAM	STATE DANCE CHOREO
CASHELL SHONKA	\$ 241.51	DANCE TEAM	BEADS FOR PARADE
CASHELL SHONKA	\$ 52.00	DANCE TEAM	NCA MEMBERSHIP
TYLER SIECKE	\$ 194.14	ALL SPORTS	EMPLOYEE MILEAGE
HUDL	\$ 10,800.00	ALL SPORTS	SPORTS SOFTWARE
HAUFF SPORTS	\$ 406.85	SUMMER CAMP-TENNIS	TENNIS SHIRTS
THE SIGN DEPOT	\$ 751.74	CAMP-FOOTBALL	FOOTBALL SHIRTS
BLAIR COMMUNITY SCHOOLS	\$ 1,000.00	CAMP-SOFTBALL	R KLEIN- SB CAMP
BLAIR COMMUNITY SCHOOLS	\$ 1,000.00	CAMP-SOFTBALL	K CHRISTENSEN-SB CAMP
VISA	\$ 15.98	CAMP-VOLLEYBALL	WALMART.COM
VISA	\$ 66.50	CAMP-VOLLEYBALL	WALMART.COM
WAVERLY SCHOOL DISTRICT	\$ 200.00	CAMP-VOLLEYBALL	VB CAMP ENTRY
AWARDS UNLIMITED	\$ 279.78	JR. HIGH WRESTLING	WRESTLING AWARDS
CISHIRTS	\$ 1,102.00	BAND UNIFORM RENTALS	BAND SHIRTS
MATHESON TRI-GAS INC	\$ 55.55	VOCATIONAL EDUCATION	WELDING SUPPLIES
ED MILLS	\$ 15.50	VOCATIONAL EDUCATION	SCREWS
GILMAN GEAR	\$ 545.00	FOOTBALL	FOOTBALL NETS
THE SIGN DEPOT	\$ 204.10	DANCE TEAM	DANCE TEAM SHIRTS

GENERAL FUND CLAIMS - 8/14/2023

VENDOR	AMOUNT	DESCRIPTION
ABE'S TRASH SERVICE INC	\$3,856.15	UTILITY - TRASH SERVICES
AJ'S SERVICE AND REPAIR INC	\$1,662.48	BUS REPAIRS & INSPECTIONS
ALBIRO ENERGY	\$1,152.00	HVAC REPAIRS (N, OMS)
AMAZON CAPITAL SERVICES	\$3,607.69	MARKER BOARDS, EPSON LAMPS, MAINTENANCE WAGON, MISC SUPPLIES, PERKINS-AIR FRYER, TOASTER, BLENDER
APPLE INC	\$1,545.00	TECHNOLOGY SUPPLIES, IPADS
BANAFSHEH GLASSHOFF	\$222.35	EMPLOYEE MILEAGE
BIL-DEN GLASS	\$255.50	BHS REPAIRS
BILL SMUTKO	\$60.00	EMPLOYEE REIMB- CDL LICENSE
BLAIR ACE HARDWARE	\$818.83	PAINT SUPPLIES, MAINTENANCE SUPPLIES, CLASSROOM SUPPLIES
BOMGAARS	\$649.96	DEHUMIDIFIERS
BRIAN SLOMINSKI	\$1,230.00	NORTH BOARD ROOM PAINTING SERVICES
CAPITAL BUSINESS SYSTEMS INC	\$4,811.96	COPIER SERVICES
CARQUEST AUTO PARTS	\$38.59	BUS PARTS
CCS PRESENTATION SYSTEMS	\$2,300.00	SMARTBOARD SOFTWARE
CHRISTIAN SVENNINENSEN	\$87.50	CONTRACT LABOR - DISTRICT MOVING
CITY OF BLAIR	\$3,237.52	UTILITY - WATER/SEWER
CORNHUSKER INTERNATIONAL TRUCKS	\$472.22	BUS REPAIRS
COUNTRY TIRE	\$30.21	SUBURBAN TIRE REPAIRS
CUBBYS INC	\$498.85	BUS & VEHICLE FUEL
DAIKIN APPLIED	\$3,424.00	BOILER REPAIRS (AP)
DAN'S HANDYMAN PLUMBING	\$175.00	PLUMBING REPAIRS (BHS)
DICK'S ELECTRIC	\$1,600.99	ELECTRICAL REPAIRS (N,DF,AP)
DOUG'S TURF CARE INC	\$703.10	GROUNDS IRRIGATION
EAKES OFFICE PLUS	\$117.13	FAX SERVICES - JULY23
ECHO GROUP INC.	\$960.01	ELECTRICIAN SUPPLIES
EDUCATIONAL SERVICE UNIT #10	\$75.00	EMPLOYEE TRAINING WORKSHOP
ELECTRONIC SOUND INC	\$290.00	SOUND SYSTEM REPAIR- TRAIN FOR BELL SYSTEM (OMS)
ENTERPRISE PUBLISHING CO INC	\$311.68	LEGAL NOTICES, NEWSPAPER SUBSCRIPTION
FASTWYRE BROADBAND CABLE	\$2,177.47	TELEPHONE, INTERNET & CABLE SERVICES
FIREGUARD LLC	\$1,822.75	FIRE ALARM REPAIRS (N)
FRANKLIN WHITE	\$62.50	CONTRACT LABOR - DISTRICT MOVING
FULL COMPASS SYSTEMS LTD	\$178.19	BHS BAND EQUIPMENT
GAME ONE	\$904.31	STAFF SHIRTS
GRAINGER	\$1,150.41	MAINTENANCE & CUSTODIAL SUPPLIES
IDEAL PURE WATER	\$110.00	PURIFIED WATER SUPPLIES
JAMES RASMUSSEN	\$37.50	CONTRACT LABOR - DISTRICT MOVING
JEFF STEINBECK	\$64.19	EMPLOYEE MILEAGE
JOHN DEERE FINANCIAL	\$337.39	GROUNDS EQUIPMENT REPAIRS
LEXIA LEARNING SYSTEMS LLC	\$7,763.25	LEXIA STUDENT LICENSES
MARCHING SHOW CONCEPTS	\$795.00	BHS MARCHING BAND BOOKS
MATHESON TRI-GAS INC	\$60.69	BHS WELDING GAS
MCKINNIS ROOFING INC	\$1,195.87	DF ROOF REPAIRS
MECHANICAL SYSTEMS INC	\$11,009.67	HVAC REPAIRS (N,AP,OMS, BHS)
MEMORIAL COMMUNITY HOSPITAL	\$210.00	BUS DRIVER PHYSICALS
MIDWEST ALARM SERVICES	\$364.50	DF FIRE EXTINGUISHER
NCSA	\$710.00	ADMIN DAYS CONFERENCE
NEBR AIR FILTER INC	\$1,715.21	AIR FILTER SUPPLIES (DF, OMS)
OFFICE DEPOT	\$5,318.72	OFFICE & CLASSROOM SUPPLIES
OMAHA PUBLIC POWER DISTRICT	\$25,596.36	UTILITY - ELECTRICITY
ONESOURCE THE BACKGROUND CK CO	\$522.00	BACKGROUND CHECKS
PAYFLEX SYSTEMS USA INC	\$199.95	FLEX PLAN FEE- JULY23
PERRY GUTHERY HAASE GESSFORD	\$265.60	LEGAL SERVICES
PROFESSIONAL FORMS INC	\$348.75	BUSINESS CARDS FOR NEW STAFF
QUADIENT LEASING USA INC	\$273.93	POSTAGE MACHINE LEASE
RICHARD VONDRAK	\$2,110.00	CONTRACT LABOR- GYM FLOOR MAINTENANCE (BHS,OMS)
ROCHESTER MIDLAND CORPORATION	\$1,963.65	BOILER CHEMICALS
S E SMITH & SONS	\$76.20	MAINTENANCE SUPPLIES
SCOTT FLYNN	\$1,230.00	NORTH BOARD ROOM PAINTING SERVICES
SHOTWELL GLASS	\$880.00	DF GLASS REPAIRS
STAPLES BUSINESS ADVANTAGE	\$1,021.56	OFFICE & CLASSROOM SUPPLIES
STERICYCLE INC	\$307.97	SHREDDING SERVICES
STRATUS BUILDING SOLUTIONS	\$15,590.00	CUSTODIAL CONTRACT SERVICES- AUG23
TAMMY HOLCOMB	\$216.15	EMPLOYEE MILEAGE

THE HOME DEPOT PRO	\$7,606.66	CUSTODIAL & MAINTENANCE SUPPLIES & CLOCKS
THE OMNI GROUP	\$18.00	403B FEE- JULY23
TYLER BIRRENBACH	\$50.00	CONTRACT LABOR - DISTRICT MOVING
VERIZON	\$370.11	WIRELESS PHONE
WANDA DOLPHIN	\$34.72	EMPLOYEE MILEAGE
WILL LANSMAN	\$100.00	EMPLOYEE REIMB- CDL LICENSE
WOODRIVER ENERGY LLC	\$939.93	UTILITY - GAS
Summary	\$129,902.88	

GENERAL FUND-CHECKS ISSUED TO BE RATIFIED 8/14/2023

VENDOR	TOTAL	DESCRIPTION
PAUL LUCHT & SONS INC	\$2,051.21	INSURANCE CLAIM - BUS REPAIR
STERICYCLE INC	\$187.97	MONTHLY SHREDDING SERVICES
WOODRIVER ENERGY LLC	\$1,042.69	UTILITY - GAS
CUBBYS INC	\$649.86	BUS & VEHICLE FUEL
VISA	\$3,909.19	AMAZON ORDERS, TRAVEL, DUES, TRAINING & INSERVICE, SUPPLIES, MISC, REPAIRS, MEETINGS, EQUIPMENT, TECHNOLOGY NEEDS, CLASSROOM SUPPLIES & MATERIALS, STAFF APPRECIATION
Summary	\$5,789.71	

GENERAL FUND-JULY 2023 PAYROLL & BENEFITS TO BE RATIFIED 8/14/2023

GROSS PAYROLL	\$1,239,437.89	GROSS SALARY & WAGES
NET PAYROLL - DIRECT DEPOSITS	\$858,516.45	NET PAY CHECKS- DIRECT DEPOSIT TOTALS
NET PAYROLL - MANUAL CHECKS	\$3,986.47	NET PAY CHECKS - MANUAL CHECK TOTALS
NEBRASKA REVENUE NEB EPAY.	\$46,817.12	NE STATE W/H
OMNI FINANCIAL1 CORP COLL	\$7,621.07	P/R DEDUCTION - 403(B) INVESTMENTS
OUTGOING WIRE TO US TREASURY	\$291,293.68	FEDERAL W/H, FICA W/H & FICA TAXES
RETIREMENT	\$229,163.61	RETIREMENT DEDUCTION & BENEFIT
VISION SERVICE PLAN INSURANCE CO	\$1,317.42	P/R DEDUCTION - VISION INSURANCE
MADISON NATIONAL LIFE INSURANCE CO.	\$4,480.68	EMPLOYEE LTD INSURANCE
SECTION 125	\$7,323.35	P/R DEDUCTION - FLEX PLAN CONTRIBUTIONS
BLUE CROSS BLUE SHIELD	\$262,115.12	EMPLOYEE HEALTH & DENTAL INSURANCE
ERIN MCCARTNEY	\$185.00	P/R DEDUCTION - GARNISHMENT

BUILDING FUND-CHECKS ISSUED TO BE RATIFIED 8/14/2023

VENDOR	TOTAL	DESCRIPTION
VALUATION SERVICES	\$2,800.00	BUILDING APPRAISAL
Summary	\$2,800.00	

LUNCH FUND CLAIMS 8/14/2023

VENDOR	TOTAL	DESCRIPTION
TAHER	\$89,074.40	FOOD SERVICE EXPENSE - MAY23/JUNE23
THE WALDINGER CORPORATION	\$15,272.09	WALK IN COOLER & KITCHEN DRAIN REPAIRS (BHS)
MECHANICAL SYSTEMS	\$4,562.88	STAINLESS STEEL FURNISH AND FABRICATION (BHS)
GRUNWALD MECHANICAL	\$5,662.86	KITCHEN FAUCET & DISHWASHER REPAIRS (BHS)
AMY PHIPPS	\$13.15	LUNCH ACCOUNT REFUND
Summary	\$114,585.38	

BUILDING FUND CLAIMS 8/14/2023

VENDOR	TOTAL	DESCRIPTION
ALBIREO ENERGY	\$4,130.45	INTEGRATION OF CONTROL SYSTEM - JULY23 (BHS,DF,AP)
MECHANICAL SYSTEMS	\$11,500.00	REMOVE CONDENSING UNIT/INSTALL NEW HEAT PUMP (NORTH)
AMERICAN FENCE COMPANY	\$7,539.71	CHAIN LINK FENCE INSTALLATION (SOUTH)
Summary	\$23,170.16	

SAVINGS/DEPRECIATION FUND CLAIMS 8/14/2023

VENDOR	TOTAL	DESCRIPTION
CLINIC OUTFITTERS	\$4,345.00	MUSCLE STIM/ULTRASOUND MACHINE (ATHLETIC TRAINER)
Summary	\$4,345.00	

Policy Committee Meeting Minutes

Monday, July 31, 2023

Call to Order at 12:00pm

Central Office (North School)

Committee Members Present: Deb Parks (Chair), Denise Cada and Courtney Tabor

Others Present: Dr. Randall Gilson and Angie Conety

1. Old Business

A. Policies for Second & Final Notification of Revisions

With no recommended changes to the revisions previously presented, the following motion will be shared:

A motion may be brought at the August 14, 2023 Board of Education meeting **to approve the second and final reading of revisions and renumbering to the following policies, which reflects their new policy number, 1101-Community Use of School Facilities, 1102-Community Use of School Facilities – Procedures, 500.4-Full-Time & Part-Time students (option Enrollment Procedures), 510.3-Extracurricular Activity Discipline, 510.3-Student Organizations, 510.4-Student Government, 510.6-Student Publications, 510.7-Student Performances, 510.8-Student Fundraising, 510.9-Student Activities Funds, 510.11-Interscholastic Activities and Athletics, 510.12-Equal Access Procedure, 510.13-Student Physicals for Athletics, 500.5-Resolution (Option Enrollment), 500.6-Sample Option Enrollment Rejection Letter, 510.1-Student Discipline, 621.20-Assessments – Academic Content Standards, 621.3-Reading Instruction and Improvement, 504.50-Hazing, Initiation, Secret Societies or Gang Activities, 660.00-Special Education, 670.00-Firearms – Weapons, and 203.01-Board Organization Meeting as presented.**

2. New Business

B. 2023-24 School Calendar

Mr. Siecke had previously shared there are only three (3) options for Homecoming this year; September 8th, September 22nd, or October 13th. There are girls high school activity conflicts on two (2) of those weeks, September 8th and October 13th. This would mean high school girls could not attend the Homecoming dance if Homecoming lands on those weeks. Therefore, Homecoming has been set for the week of September 17-23. This way high school students will get to fully participate in all activities throughout the week.

Administration is recommending moving Parent-Teacher Conference from September 20th & 21st to September 27th & 28th. This would also mean there would be no school on September 29th instead of September 22nd. They are also recommending to move the end of the first quarter back one week to October 20th. This better balances the total days in the first quarter (45) and second quarter (42), it was 47 & 40.

A motion may be brought at the August 14, 2023 Board of Education meeting **to amend the 2023-24 school calendar as presented.**

C. Discuss and Modify Core Beliefs

Dr. Gilson shared the list of Blair Community School's current Core Beliefs and a list of the Core Beliefs for consideration. The new Core Beliefs take our current beliefs and make them more thorough.

Here are new Core Beliefs for consideration:

- **Excellence:** A commitment to achieving high standards of academic excellence, teaching quality, and overall performance. This value encourages continuous improvement and the pursuit of personal and collective excellence.
- **Integrity:** Upholding honesty, ethics, and moral principles in all aspects of school life. This includes promoting integrity in academic work, relationships, decision-making, and interactions with others
- **Respect:** Fostering an inclusive and respectful environment where all individuals are valued and treated with dignity. This value includes respecting diversity, cultures, perspectives, and promoting positive and supportive relationships among students, staff, and the broader community.
- **Responsibility:** Encouraging personal responsibility and accountability among students, staff, and stakeholders. This includes taking ownership of one's actions, making informed choices, and contributing to the well-being of the school community.
- **Collaboration:** Promoting teamwork, cooperation, and effective communication. This value emphasizes the importance of working together to achieve common goals, solve problems, and create a positive and inclusive learning environment.
- **Lifelong Learning:** Emphasizing the value of continuous learning, curiosity, and a growth mindset. This value encourages a love for learning, critical thinking, and adaptability to thrive in an ever-changing world.
- **Community Engagement:** Encouraging active involvement and partnership with parents, families, and the wider community. This value recognizes the importance of building strong relationships, fostering a sense of belonging, and leveraging community resources to support students' success.
- **Innovation:** Embracing creativity, innovation, and a willingness to explore new ideas and approaches to education. This value encourages an entrepreneurial spirit, adaptability to new technologies, and the pursuit of innovative teaching and learning methods.

The committee liked the new Core Beliefs presented but would like to see them focus on the staff in addition to the students.

D. Develop 10-Year Vision Statement

Dr. Gilson shared the three (3) Purpose Statement examples that were shared at last month's School Board Retreat.

- Blair Community Schools District will strive to maximize each student's potential as a "whole child". We will provide relevant diverse rigorous opportunities and experiences built on a foundation of strong relationships amongst the community, home, school, staff and students.
- We exist to focus on what is good for ALL students/staff so that EACH student can excel along their own chosen path/trajectory/journey.
- Consider: equitable, engagement, cultivating communications, supporting and developing staff.

Purpose Statement Sample: "We exist to focus on building relationships that inspire and empower students to achieve their full potential academically, personally, and socially by providing a

supportive, nurturing and inclusive learning environment that fosters a love for learning, critical thinking, and responsible citizenship.”

Dr. Gilson also shared the Vision / Mission examples that were shared at the School Board Retreat. Having a good Vision will point us in the right direction.

Vision / Mission Sample: “We will be a consistent excellent school district and empower every student to become a lifelong learner, critical thinker, and compassionate global citizen by fostering a culture of innovation, collaboration, and personalized education by 2030.”

- Empowerment: Focusing on empowering students implies providing them with the necessary tools, skills, and mindset to take control of their learning journey.
- Lifelong Learning: Encouraging a love for learning beyond the school years, emphasizing the importance of continuous growth and adaptability.
- Critical Thinking: Prioritizing the development of critical thinking skills to equip students with the ability to analyze, evaluate, and solve complex problems.
- Compassionate Global Citizen: Cultivating empathy, cultural understanding, and a sense of responsibility towards local and global communities.
- Culture of Innovation: Promoting a supportive environment that embraces innovation, creativity, and entrepreneurial thinking among students and educators.
- Collaboration: Emphasizing the value of collaboration, teamwork, and communication skills to prepare students for success in the modern interconnected world.
- Personalized Education: Recognizing and addressing the unique needs and strengths of individual students, ensuring tailored approaches to education and personalized learning experiences.

Full Board discussion on Core Beliefs, Purpose, and Mission / Vision will take place at the August 14th meeting.

E. Teacher Evaluation

Dr. Gilson is recommending a change to our current summative form. At this time, it is a very long process and administrators would like to use an instrument that would digitalize it for us. The principals piloted it last school year and really liked it. Additional information to come regarding this.

F. PLC’s (Professional Learning Community)

The committee discussed the scheduled weekly PLC’s and if they could be modified. The PLC’s were approved seven (7) years ago, to assist teachers in working collaboratively to help achieve better results for their students. Since the beginning of PLC’s, the teacher’s daily schedule has been altered and common plan time has been built in. More discussion and a possible recommendation to come at next month’s meeting.

G. Next Scheduled Policy Committee Meeting

Monday, August 21, 2023 at 12:00pm.

3. Adjournment

A. Adjournment:

The committee adjourned at 1:38pm.

2023 – Blair Community Schools – 2024

AUGUST 2023						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

SEPTEMBER 2023						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

OCTOBER 2023						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

NOVEMBER 2023						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

DECEMBER 2023						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

August 2023
 August 9 & 11New Teacher Inservice
 August 10, 14, 15Teacher Inservice
 August 16.....Beginning of 1st Semester

September 2023
 September 4..... **No School**
 September 27-28..... **Early Dismissal**
 September 27-28..... Parent/Teacher Conferences
 September 29..... **No School**

October 2023
 October 19..... End of 1st Quarter
 October 20..... **No School** - Teacher Inservice

November 2023
 November 22-24.....**No School**

December 2023
 December 22..... **Early Dismissal**
 December 22..... End of 1st Semester
 December 25-31 **No School**

January 2024
 January 1-3..... **No School**
 January 3..... **No School** - Teacher Inservice
 January 4..... Beginning of 2nd Semester

February 2024
 February 7-8.....**Early Dismissal**
 February 7-8.....Parent/Teacher Conferences
 February 9.....**No School**
 February 12..... **No School** - Teacher Inservice

March 2024
 March 4-8 **No School**
 March 15 End of 3rd Quarter
 March 29..... **No School**

May 2024
 May 19..... Graduation
 May 23..... Early Dismissal
 May 23..... End of 2nd Semester
 May 24.....Teacher Check-Out

★ **First/Last Day School**

- New Teacher Inservice
- No School - Inservice
- No School
- PLC – Late Start
- Early Dismissal
- Parent/Teacher Conferences
- Start/End Semester

---- SNOW DAYS ----
School will end no later than May 23rd for students. Five (5) snow days have been built into the calendar and will be subtracted at the end of the school year if not used.

Teachers will have one contract day after the last student day.

JANUARY 2024						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

FEBRUARY 2024						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		

MARCH 2024						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

APRIL 2024						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

MAY 2024						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Graduation is scheduled for 1:00 P.M. Sunday, May 19, 2024

Revised by Board of Education on 08/14/2023

	Student Days	Teacher Days
1 st Semester	87	92
2 nd Semester	93	97
TOTAL	180	189

Building, Grounds, and Transportation Committee Meeting Minutes

Wednesday, August 2, 2023

Call to Order at 4:00pm

Central Office (North School)

Committee Members Present: Steve Callaghan (Chair), Ginger Fredericksen, and Tim Welch

Present: Dr. Randall Gilson, Jeffrey Steinbeck, and Angie Conety

1. Old Business

A. Arbor Park Elementary – Kindergarten Restrooms

The kindergarten restroom project at Arbor Park Elementary has seen some complications. The original budget for the project was not to exceed \$100,000 but once the plumbing bid came in extremely high, the final project cost was \$212,000. The final cost exceeded our allowable budget for using a Construction Manager without formally going through the Construction Manager Process Nebraska State Statute requires. Dr. Gilson is working on a solution to complete the project but the goal to have it done prior to beginning the 2023-24 school year is not possible.

2. New Business

A. Director of Operations Monthly Report – June 2023

Mr. Steinbeck shared a Director of Operations report.

- Carpet
 - All rooms are complete at the high school.
 - Central Office Board Room (North) has asbestos tile to be removed before it can be carpeted.
 - The nursing room at the high school had carpet patched in from where the print machines were located. That room will be recarpeted over Christmas break.
 - Arbor Park Elementary has some damaged carpet tiles from moving this summer. Those tiles will be replaced.
- HVAC
 - A well at Arbor Park Elementary quit on July 25th. Tom's Well Service pulled the pump and put in a temporary pump to get the chiller working again for AC and will install a new well pump.
- Roof Leaks
 - Deerfield Elementary had a leak in early July and it has been fixed. Mr. Steinbeck will be checking the buildings today for leaks after the last hard rain.
- Sprinkler System
 - The sprinklers at Arbor Park, Deerfield, and Otte Middle are up and running.
- Tree Service and Removal
 - An arrangement to have someone start working on tree and stump removal is in the process. The main places right now are at Blair High School and Arbor Park Elementary.
- Summer Moves
 - Summer moves are wrapping up.
- Fencing
 - Fencing is needed at the football stadium. Mr. Steinbeck met with American Fence to get a bid. The bid is for \$8,277.52

A motion may be brought at the August 14, 2023 Board of Education meeting **to approve the bid from American Fence Company for repairs at Blair High School in the amount of \$8,277.52.**

- Stadium Table Project
 - The concrete started yesterday in the area that will have the round high-top tables.
- Gym Floors
 - The gym floors were completed in early July. This is the last time the main gym floor can be sanded and painted. Mr. Steinbeck will begin the process to plan for the replacement.
- High School Kitchen – Mr. Steinbeck met with Becca and went over a list of things she needed.
 - Dick’s Electric installed two (2) ceiling outlets for the registers. This will keep them from having to run an extension cord through the ceiling.
 - A backsplash was installed behind the dishwashing station to keep from having to repaint this area.
 - Installed - Three (3) new faucets, new closing latch on the walk-in cooler, and new seals on exterior doors.
 - Plumbing cover was installed and three (3) drain covers were replaced.
 - The front-line cooler was repaired.
 - The steamers and ice makers were cleaned.
- Plumbing Work
 - Grunwald is finishing up work at the high school. The girl’s showers, restroom faucets, and a faucet in the nursing room.

B. Concrete

Board member, Tim Welch, evaluated all concrete needs from across the district. Mr. Welch shared the report with the committee. Dr. Gilson will begin prioritizing and scheduling the repairs and replacement.

C. 2023-24 School Calendar

Information to amend the 2023-24 school calendar will be presented from the Policy Committee.

D. Next Scheduled BG&T Committee Meeting

Tuesday, August 29, 2023 at 4:00pm.

3. Adjournment

E. The meeting adjourned at 6:03pm.

Finance Committee Meeting Minutes

Tuesday, August 8, 2023

Call to Order at 12:00pm

Central Office (North School)

Committee Members Present: Brandi Petersen (Chair) and Kari Loseke

Also Present: Dr. Randall Gilson, Tom Shearer, and Angie Conety

1. Old Business

A. Middle School Girls Wrestling

Last month, Erin Field, Otte Middle School Assistant Principal, presented a proposal to add a middle school girls wrestling team. The Blair Wrestling Club saw an increase in girls' participation at younger ages and several of the youth girl wrestlers attended state this year. At this time, we currently have girls that participate in the boys' middle school program. Mrs. Field shared some of the needs that would accompany the request if approved:

- Two Paid Coaches – Head and Assistant – Estimated cost \$5,000-\$7,000.
- Uniforms – singlets for the girls. Estimated cost - \$49 each X 25 singlets = \$1,225
- Bus Transportation
- Refs for meets/invites.

Mrs. Field estimated around 15 wrestlers would participate the first year. She is recommending a 6–8-week program that would operate from end of October to the middle of December.

A motion may be brought at the August 14, 2023 Board of Education meeting **to approve the addition of Girls Wrestling at Otte Blair Middle School beginning the 2023-24 school year.**

B. Adult Meal Prices

Mr. Shearer proposed an update to the adult meal prices for the 2023-24 school year. The meal prices were previously approved at the May 8, 2023 Board of Education meeting. This proposal matches the setting meal prices guidelines for 2023-24 from the Nebraska Department of Education Nutrition Services. The adult meal prices would increase from \$2.50 to \$2.75 for breakfast and \$4.30 to \$4.60 for lunch.

A motion may be brought at the August 14, 2023 Board of Education meeting **to approve adult meal prices of \$2.75 for breakfast and \$4.60 for lunch for the 2023-24 school year.**

C. Activity Fund Support transfer for the 2022-23 School Year

Mr. Shearer suggested an additional transfer amount to the District's Activity Fund from the General Fund will be needed. Any additional transfer would be above the \$30,000 budgeted amount already transferred following the July 10th Board meeting. By State Statute, deficits in the Activity Fund shall be supported by the General Fund. The additional amount could be between \$30,000-\$60,000 depending on scoreboard advertisement collections receipted in August. Mr. Shearer shared analysis as to why the Activity Fund transfer is above the amount budgeted for. A possible motion will likely be presented at the upcoming scheduled August 24th Special Board meeting.

D. 2023-24 Budget Update

The dates for the 2023-24 Budget Workshops and the August 2023 Special Board meeting have been set. The Budget Workshops are scheduled for Monday, August 21st at 4:30pm and Tuesday, August 22nd at 12:00pm. The August 2023 Special Board meeting is scheduled for Thursday, August 24th at 5:00pm.

Mr. Shearer shared the budgeted expenditures as of August 8th, 2023. An adjustment was made for an increase in ALICAP (All Lines Interlocal Cooperative Aggregate Pool) insurance.

2. New Business

E. Monthly Financials – July 2023

Mr. Shearer provided a financial recap of the monthly financials.

F. Veterinary Science Package – Simulators

Mr. Brett Schwartz recommends the purchase of a Veterinary Science Package for Agriculture Education. It will assist in practicing essential vet science skills with hands-on resources. The package includes five (5) realistic trainers and up to nine (9) hours of course content. The lessons come with presentation slides, activities, and assessments. This would be a one-time cost and the district could use it as long as needed.

A motion may be brought at the August 14, 2023 Board of Education meeting **to approve the purchase of a Veterinary Science Package for Agriculture Education in the amount of \$5,299.**

G. 2023-24 Insurance Renewal Rates – ALICAP

Mr. Shearer received the NASB (Nebraska Association of School Boards) ALICAP insurance premium rates for the 2023-24. The total premium has increased \$39,706 for the 2023-24 school year, a 14.5% increase. ALICAP is attributing the increase to property appraisal valuation increases and inflation. Property carriers have raised rates in Nebraska over 20% due to the high winds and hail exposure. The total premium rate for the 2023-24 school year is \$312,655.

H. Payroll Incident

Mr. Shearer briefed the committee on a payroll incident that occurred in July that resulted in about a \$3,900 loss. Authorities were notified. The loss was less than the deductible for insurance. Mr. Shearer shared the procedures that will be followed to prevent the issue in the future.

I. Physical Therapist & Occupational Therapist Contract

Due to recent resignations from the district's Physical Therapist (PT) and two (2) Occupational Therapists (OT), Dr. Gilson has been working on a partnership with Nannen & Harte Physical Therapy to contract our PT & OT needs going forward. Nannen's has located a very experienced PT and OT who have worked extensively with schools and would start working with our students at the beginning of school. The community partnership is a wonderful opportunity for our schools and students.

A motion may be brought at the August 14, 2023 Board of Education meeting **to approve the Superintendent to enter into a contract agreement with Nannen & Harte Physical Therapy to receive occupational and physical therapy services for the district.**

J. 2023-24 Interlocal Agreements

Mr. Shearer informed at this time the district will not need any Interlocal Agreements for the 2023-24 school year.

K. Class Action Lithium-Ion Battery Lawsuit Settlement

Dr. Gilson was notified the district could benefit from a Lithium-Ion Battery Antitrust Settlement in the amount of \$1,353.96. The district should be receiving a recovery check within the next few weeks.

L. Food Service Equipment Needs

Becca Stambaugh, Taher Food Service Director, provided Mr. Shearer a list of food service equipment needs as of August 2023. The committee will review it in more detail at next month's meeting and prioritize what needs to be done. Total estimate for all listed items is \$383,570.39.

M. Next Scheduled Finance Committee Meeting

Tuesday, September 5, 2023 at 12:00pm.

3. Adjournment

The meeting was adjourned at 1:25pm.

MS Girls Wrestling @ OMS

Erin Field





Proposal

The addition of a middle school girls wrestling program (same time as boys basketball), the purchase of girls singlets, and two paid coaches to the program.

MS Sports

BOYS

Football

Basketball

Wrestling

Track

GIRLS

Volleyball

Basketball

Track

BOTH

Running Club



SPORTS

- BHS now has a girls wrestling program.
 - 1st year approximately 30 girls, several went to state and even a couple received college scholarships. 10+ MS girls went to summer camp.
- Blair Wrestling Club Information
 - Blair wrestling club has had an increase in girl participation at younger ages.
 - Several of the girls went to state this year for youth.
- Current boys' middle school wrestling information
 - Some girls participate in the boys' season each year.
 - More girls would participate in the season if something was offered the opposite season of girls' basketball.
 - More girls would participate in wrestling if they did not have to wrestle with boys.
- Other EMC schools / metro schools are adding MS girls wrestling programs.

**What
We
Know**

HAVE

- Warm up tops
 - share with boys program
- Head Gear
 - share with boys program
- Wrestling room
- People interested in coaching
- Students and families interested in a girls program
- Other EMC/metro Schools adding wrestling

What we...



NEED

- Head coach
- Assistant coach
- Singlets
- Transportation
- Home meet officials

Item	Cost
Head Coach <i>*depends in # of years coaching</i>	\$2,647-\$3,522
Assistant Coach <i>*depends in # of years coaching</i>	\$2,206-\$3088
Singlets \$49 *25 = \$1225 ** women's cut singlet	\$1,225.00
Transportation Cost <i>*approximate - estimated from the boys</i>	\$1,473
Approximate Total	\$7,551-\$9,308

Potential Cost





- It is what is best for kids.
- It allows athletes to receive instruction at their current level, and gender, and more growth opportunities.
- The middle school program can be dedicated to building athletes for the high school program.
- Athletes on the middle school girls' team will be able to get more opportunities to wrestle other females in their prospective weight class.
- Positive for the girls' wrestling program in every way!
- Statistics show those involved in activities have better grades in school.



8th Student

Parent/Coach

7th Student

Parent/Coach/Teacher

Future Family Interest

Support from some Parents/Students

*The above were cut and pasted from emails received from the students, parents and staff.

Any
Questions?



Setting Meal Prices

SY2023-24



- The goal of every school should be to have a financially sound School Meals Program. To achieve this goal, it is important to ensure the income from all student meals (free, reduced and paid) covers the cost of producing these meals.
- The USDA reimbursement provided for a free lunch plus the value of USDA donated foods (commodities) plus the certified menu reimbursement is intended to cover the average cost of providing a student lunch. The value of donated foods is determined annually and is the same for all students, whether receiving free, reduced or paid meals. Using these rates for the 2023-24 school year, ($\$4.25 + \$0.295 + \$0.08$), the average cost of a student lunch is approximately \$4.75.

For a reduced-price student lunch, the USDA reimbursement is \$0.40 less than the reimbursement received for a free lunch. Schools may charge a maximum price of \$0.40 for a reduced-price lunch ($\$4.25 - \$3.85 = \$0.40$).

The price to charge for a paid student lunch in SY2023-24 is not subject to the Paid Lunch Equity requirements of a school's food service account balance as of June 30, 2022 was \$0 or any positive value. The NDE understand that school districts consider many factors when setting a paid meal price for SY2023-24. One method to determine the paid meal price is subtracting the USDA reimbursement received for a paid lunch from the reimbursement received for a free lunch ($\$4.25 - \$0.40 = \$3.85$).

- Using another approach, the price of a paid student lunch can be determined by calculating the average cost of providing a breakfast and/or lunch and subtracting the USDA reimbursement received for a paid meal. For example:
 1. The school calculates the actual costs for a lunch. Total expenses are divided by the meal count including the total number of students and adults served. The costs for food, supplies, and labor per lunch is \$4.70.
 2. USDA's total reimbursement for a paid student lunch is \$0.48 (a combination of the regular reimbursement of \$0.40 plus the menu certification of \$0.08).
 3. The price to charge for a paid student lunch ($\$4.25 - \0.48) is \$3.77.
- The value of donated foods does not apply to breakfast, though donated foods may be used at breakfast. The 2023-24S USDA reimbursement rate for a free breakfast is \$2.28. The reimbursement rate for a reduced-price breakfast is \$1.98 which is \$0.30 less than the free rate of reimbursement for breakfast. Schools may charge a maximum price of \$0.30 for a reduced-price breakfast. The price to charge for a paid student breakfast can be calculated by subtracting the USDA reimbursement received for a paid breakfast from the reimbursement received for a free breakfast ($\$2.28 - \$0.38 = \$1.90$).
- The USDA reimbursement rates are adjusted annually to reflect changes in the Consumer Price Index. Each school district must examine their paid meal prices on an annual basis. Increasing meal prices a small amount each year is recommended. Keep in mind that significant increase in meal prices may result in a drop in participation.

Can Schools Set Meal Prices Too High?

- Meal prices for students paying the full price for breakfast and lunch should not be set so high that students do not participate. School lunch and breakfast contribute significantly to academic achievement for all students.
- School districts are required to demonstrate a nonprofit food service operation by limiting net cash resources to an amount that does not exceed three months operating costs for the food service program. For example,

if the amount spent on food, labor and other costs associated with the food service program averages \$20,000 per month, the food service account balance must not exceed \$60,000. If the district has unusually high balance, begin working on a purchasing plan for the future. Contact NDE for more information.

Adult Meals:

- USDA requires schools to ensure that reimbursement, student payments and the value of donated foods are not used to subsidize meals served to adults. In order to meet this requirement, schools are required to sign an agreement that contains the following statement:

“Each School Food Authority shall, with respect to participating schools under its jurisdiction, charge adults, at a minimum, an amount equal to the total reimbursement received for a free lunch under Section 4 and 11 of the National School Lunch Act plus the per-meal value of donated foods plus the certified menu reimbursement. For breakfast, adults should be charged the rate established for free breakfasts under Section 4 of the Child Nutrition Act. No reimbursement or donated food is provided for adult meals.”

- School districts do not receive reimbursement nor do they get donated foods for the adult meals served. Therefore, the adult meal price is based on portion sizes equivalent to a student tray. Although portion sizes are left up to the discretion of the school district, to serve “extras” or even “double portions” to an adult adds to the cost of the meal.

- For the 2023-24 school year, the adult meal prices should be set as follows:

Lunch:	Free reimbursement:	\$4.25
	Donated food value:	0.295
	Certified menu reimbursement:	+ <u>0.08</u>
	Adult lunch price:	\$4.625 (price set at \$4.60)

Breakfast:	Severe Need Free reimbursement:	\$2.73
	State reimbursement:	+ <u>0.05</u>
	Adult breakfast price:	\$2.78 (price set at \$2.75)

- A school that does not set adult meal prices at or above the amount specified above or demonstrate that all costs of the adult meal have been covered must document each year that school district general funds are used to support the difference in what should be charged and what is actually charged.

What Price Should We Charge for A la Carte Items?

- A la carte prices should cover food and labor costs associated with each item, as well as a fair profit. Compare prices of similar items locally and consider setting school prices slightly lower. Prices can deliberately be set lower on items such as fresh fruit, bottled water, etc. to encourage the purchase of these items.
- A la carte menu items should be priced so that any combination under Offer Versus Serve would equal or exceed the cost of the reimbursable meal. The reimbursable meal should always be the best buy. You could market it as a “Super Value Meal.”

For example:

- The price charged for a reimbursable student lunch is \$3.85.
- If the price charged for an a la carte sandwich, fruit and milk is \$4.15 the reimbursable meal is the better deal.
- However, if the price charged for this a la carte sandwich, fruit and milk is \$3.50, the reimbursable meal is not the better deal. In this case, the school needs to increase its a la carte prices so that the meal is the better deal. All schools should evaluate a la carte prices on a regular basis.

**BLAIR COMMUNITY SCHOOLS
ACTIVITY FUND
YTD PROPOSED TRANSFERS - SUPPORT FROM GENERAL FUND
AS OF 7/31/2023 (updated of 8-3-2023)**

2022-23 BUDGET AMOUNT	\$ 30,000.00	Transferred in July23	Remaining Budget
		\$ (30,000.00)	\$ -

	Activity/Student Fee	Notes
SPORTS		
See Summary	\$ (52,460.05)	
ALL SPORTS - ADVERTISING	\$ (7,697.60)	
BAND RELATED		
NSAA DISTRICT MUSIC	\$ (3,184.94)	
JAZZ BAND	\$ (400.00)	

CLUB		

MEMBERSHIP ORGANIZATIONS:		
CHEERLEADERS	\$ (21,303.61)	

DEFICITS SUBTOTAL \$ (85,046.20)

Hoping to collect:		
CHEERLEADERS	\$ 21,303.61	

GENERAL FUND TRANSFER NEEDED \$ (63,742.59)

Amount (Over)/Under Budget \$ (63,742.59) Reduce Savings Depreciation for Scoreboard Cost

NOTES:

OTHER ACTIVITY FUND AVAILABLE RESOURCE:

PEPSI CONTRACT	\$ 17,779.65	\$ -	\$ 17,779.65 ***
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Current 2023-24 Proposed Budget Amount \$ 60,000.00 per Cash Flow Forecast

SPORTS - Summary	
ALL SPORTS - GATE RECEIPT	\$ (38,432.92)
TENNIS	\$ (91.69)
GIRLS GOLF	\$ (211.41)
BOYS TRACK	\$ (517.56)
GIRLS TRACK	\$ (517.55)
VOLLEYBALL	\$ (1,546.38)
WRESTLING	\$ (10,461.69)
BASEBALL	\$ (106.90)
BOYS BASKETBALL	\$ (58.95)
FOOTBALL	\$ (515.00)
22-23 Sports Deficit	\$ (52,460.05)

Scoreboard Summary	
ALL SPORTS - ADVERTISING	\$ (7,697.60)
Scoreboard Deficit	\$ (7,697.60)

PEPSI CONTRACT SUPPORT FUNDS:	
SPORTS-CONCESSIONS-BHS	\$ -
PEPSI CONTRACT	\$ -
Pepsi Funds Support	\$ -

Total Sports Deficits \$ (60,157.65)

Blair Community Schools Budget Comparison Expenditures

		2022-2023				2021-2022			
Program Name	Month Exp	YTD Exp	Budget	%	Month Exp	YTD Exp	Budget	%	
201100	Regular Instruction	\$958,260	\$11,069,313	\$12,521,159	88.4%	\$885,393	\$10,533,087	\$12,041,717	87.5%
201125	Regular Instruction - FLEX	\$0	\$0	\$0	100.0%	\$0	\$0	\$24,470	0.0%
201150	Instruction - Limited English Programs	\$5,419	\$99,406	\$109,213	91.0%	\$8,836	\$96,591	\$108,383	89.1%
201160	Instruction - Poverty Programs	\$56,253	\$521,464	\$530,225	98.3%	\$49,611	\$417,828	\$481,039	86.9%
	Subtotal REGULAR INSTRUCTION	\$1,019,933	\$11,690,182	\$13,160,597	88.8%	\$943,841	\$11,047,505	\$12,655,610	87.3%
201200	Special Education	\$197,895	\$2,523,949	\$2,875,420	87.8%	\$236,900	\$2,537,026	\$2,740,236	92.6%
202141	Special Education (Psychology)	\$34,803	\$351,007	\$418,318	83.9%	\$25,274	\$234,230	\$291,953	80.2%
202151	Special Education (Speech Path)	\$19,159	\$220,430	\$195,922	112.5%	\$24,333	\$224,626	\$254,172	88.4%
202161	Special Education (Occup Therapy)	\$10,359	\$108,461	\$128,082	84.7%	\$6,998	\$67,371	\$97,766	68.9%
202171	Special Education (Physical Therapy)	\$0	\$165	\$569	29.0%	\$0	\$1,022	\$1,121	91.2%
202181	Special Education (Vision Services)	\$8,508	\$77,224	\$85,000	90.9%	\$0	\$63,603	\$81,600	77.9%
	Subtotal SPED - SCHOOL AGE	\$270,724	\$3,281,237	\$3,703,311	88.6%	\$293,505	\$3,127,878	\$3,466,848	90.2%
201190	Early Childhood Education	\$62	\$31,835	\$1,200	2652.9%	\$0	\$135	\$7,200	1.9%
201291	Preschool - SPED - Ages 3-5	\$4,836	\$166,591	\$344,508	48.4%	\$10,790	\$238,582	\$259,903	91.8%
201292	Preschool - SPED - Ages 0-2	\$0	\$0	\$200	0.0%	\$0	\$100	\$200	50.1%
202142	Preschool - Psych - Ages 3-5	\$0	\$323	\$0	100.0%	\$0	\$0	\$0	100.0%
202152	Preschool - Speech Path - Ages 3-5	\$0	\$8,202	\$2,242	365.9%	\$156	\$2,130	\$1,111	191.8%
202153	Preschool - Speech Path - Ages 0-2	\$4,304	\$32,731	\$40,420	81.0%	\$5,653	\$40,923	\$44,040	92.9%
202162	Preschool - Occup Therapy - Ages 3-5	\$2,014	\$21,362	\$24,200	88.3%	\$1,722	\$12,694	\$20	63470.7%
202163	Preschool - Occup Therapy - Ages 0-2	\$2,014	\$22,125	\$24,380	90.8%	\$2,297	\$12,624	\$200	6311.9%
202172	Preschool - Physical Therapy - Ages 3-5	\$1,198	\$30,592	\$40,576	75.4%	-\$2,111	\$9,456	\$39,866	23.7%
202173	Preschool - Physical Therapy - Ages 0-2	\$1,284	\$30,847	\$40,701	75.8%	-\$2,035	\$9,712	\$40,291	24.1%
202182	Preschool - Vision Services - Ages 3-5	\$1,891	\$16,579	\$20,000	82.9%	\$0	\$13,536	\$15,300	88.5%
202183	Preschool - Vision Services - Ages 0-2	\$945	\$8,290	\$14,000	59.2%	\$0	\$6,048	\$15,300	39.5%
	Subtotal PRESCHOOL (non-reimbursed)	\$18,549	\$369,477	\$552,426	66.9%	\$16,472	\$345,941	\$423,431	81.7%
202610	Operation of Plant	\$101,931	\$1,371,127	\$1,392,281	98.5%	\$96,763	\$1,238,679	\$1,162,869	106.5%
202620	Maintenance of Plant	\$42,319	\$340,980	\$280,425	121.6%	\$20,094	\$265,564	\$270,451	98.2%
202630	Grounds Maintenance	\$13,498	\$145,601	\$142,931	101.9%	\$11,743	\$128,051	\$138,407	92.5%
202640	Equipment Maintenance	\$4,105	\$20,869	\$11,200	186.3%	\$1,673	\$24,778	\$13,200	187.7%
202650	Non-Student Vehicle Maint & Purch	\$880	\$15,237	\$68,869	22.1%	\$17	\$11,352	\$63,036	18.0%
202660	Security	\$0	\$90,152	\$84,200	107.1%	\$0	\$74,134	\$76,200	97.3%
202670	Safety	\$1,850	\$53,571	\$52,484	102.1%	\$681	\$42,436	\$54,334	78.1%
202680	Operation/Maintenance of Plant-Other	\$0	\$3,900	\$3,000	130.0%	\$3,575	\$3,575	\$3,000	119.2%
	Subtotal MAINTENANCE COSTS	\$164,583	\$2,041,439	\$2,035,389	100.3%	\$134,546	\$1,788,568	\$1,781,497	100.4%
202710	Reg Pupil Transportation-Operating	\$5,840	\$326,642	\$342,126	95.5%	\$682	\$323,013	\$301,413	107.2%
202712	SPED Transportation-Operating	\$1,062	\$55,845	\$151,221	36.9%	\$686	\$104,838	\$140,893	74.4%
202713	SPED Transport-Preschool-Operating	\$0	\$472	\$0	100.0%	\$0	\$0	\$0	100.0%
202720	Reg Pupil Transportation-Monitoring	\$5,202	\$105,609	\$2,095	5041.0%	\$0	\$1,125	\$0	100.0%
202722	SPED Transportation-Monitoring	\$1,794	\$76,364	\$47,227	161.7%	\$0	\$38,871	\$60,068	64.7%
202730	Reg Pupil Transportation-Maintenance	\$2,206	\$87,652	\$379,914	23.1%	\$0	\$58,751	\$368,654	15.9%
202732	SPED Transportation-Maintenance	\$0	\$14,943	\$30,893	48.4%	\$522	\$24,800	\$26,028	95.3%
202790	Reg Pupil Transportation-Other	\$33	\$721	\$120,159	0.6%	\$9,815	\$109,817	\$114,931	95.6%
202792	SPED Transportation-Other	\$0	\$4,872	\$47,290	10.3%	\$3,310	\$50,443	\$55,093	91.6%
202793	SPED Transportation-Other Preschool	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%

Blair Community Schools Budget Comparison Expenditures

		2022-2023				2021-2022			
Program Name	Month Exp	YTD Exp	Budget	%	Month Exp	YTD Exp	Budget	%	
Subtotal STUDENT TRANSPORTATION	\$16,137	\$673,119	\$1,120,925	60.1%	\$15,015	\$711,657	\$1,067,081	66.7%	
202110 Attendance & Social Work Services	\$3,676	\$29,771	\$0	100.0%	\$0	\$0	\$0	100.0%	
202120 Guidance Services	\$39,864	\$430,053	\$489,740	87.8%	\$41,226	\$443,114	\$494,451	89.6%	
202130 Health Services	\$12,154	\$221,038	\$241,264	91.6%	\$11,032	\$219,545	\$213,327	102.9%	
202140 Psych Services	\$0	\$4,736	\$25,000	18.9%	\$0	\$2,224	\$21,500	10.3%	
202190 Other Pupil Supp Services	\$10,019	\$115,413	\$133,080	86.7%	\$5,884	\$93,007	\$116,201	80.0%	
202210 Improvement of Instruction	\$0	\$62,541	\$132,911	47.1%	\$8,880	\$124,088	\$132,244	93.8%	
202212 Curriculum & Assessment	\$0	\$4,135	\$46,838	8.8%	\$0	\$25,782	\$9,846	261.8%	
202213 Instructional Staff Training/Development	\$5,578	\$39,732	\$64,901	61.2%	\$1,600	\$26,505	\$29,766	89.0%	
202211 School Improvement	\$0	\$0	\$1,410	0.0%	\$0	\$2,231	\$0	100.0%	
202214 Implementation of Standards	\$2,781	\$2,781	\$0	100.0%	\$0	\$0	\$0	100.0%	
202220 Library Services	\$45,151	\$513,354	\$597,778	85.9%	\$43,587	\$508,838	\$580,895	87.6%	
202230 Instruction-Related Technology	\$25,268	\$198,769	\$325,131	61.1%	\$18,711	\$206,501	\$319,687	64.6%	
202223 Audio-Visual Services	\$27	\$7,891	\$7,300	108.1%	\$2,192	\$7,258	\$7,300	99.4%	
202240 Academic Student Assessment	\$0	\$32,653	\$45,121	72.4%	\$775	\$35,164	\$31,018	113.4%	
202310 Board of Education	\$4,590	\$32,814	\$40,799	80.4%	\$6,103	\$37,933	\$41,198	92.1%	
202320 Executive Admin Services	\$59,642	\$319,153	\$365,379	87.3%	\$25,210	\$274,507	\$296,121	92.7%	
202330 Legal Services	\$238	\$12,101	\$17,500	69.1%	\$1,284	\$18,450	\$14,000	131.8%	
202410 Office of Principal	\$99,486	\$1,241,535	\$1,355,457	91.6%	\$96,183	\$1,253,828	\$1,330,479	94.2%	
202490 School Administration - Other	\$18	\$10,001	\$10,700	93.5%	\$241	\$7,620	\$10,100	75.4%	
202510 Gen Business Support	\$33,586	\$363,840	\$384,872	94.5%	\$25,866	\$326,062	\$456,845	71.4%	
202520 Warehousing & Distribution	\$0	\$554	\$1	55418.0%	\$0	\$2,631	\$1	263138.0%	
202530 Printing, Publishing, Duplicating Services	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%	
202540 Planning, R&D, & Evaluation Services	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%	
202560 Public Information Services	\$0	\$0	\$0	100.0%	\$0	\$399	\$0	100.0%	
202570 Personnel Services	\$0	\$2,478	\$3,000	82.6%	\$0	\$8,929	\$2,000	446.4%	
202580 Technology-Administration Services	\$0	\$9,635	\$3,750	256.9%	\$0	\$4,129	\$4,550	90.7%	
202900 Other Support Services	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%	
203300 Community Services	\$355	\$450	\$2,015	22.3%	\$752	\$1,101	\$0	100.0%	
203400 Corporate/Private Interest Grants	\$125	\$7,742	\$0	100.0%	\$0	\$53,967	\$0	100.0%	
203535 High Ability Learners Grant	\$0	\$10,436	\$10,130	103.0%	\$0	\$9,740	\$9,470	102.9%	
203540 State Early Childhood Grant	\$7,849	\$56,123	\$63,560	88.3%	\$7,643	\$76,794	\$81,838	93.8%	
203541 Sixpence Early Childhood Grant	\$0	\$62,856	\$105,558	59.5%	\$4,934	\$46,786	\$0	100.0%	
203599 State Categorical Grants-NDEQ Grant	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%	
201300 Summer School	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%	
206019 COVID19 RELATED EXPENSES	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%	
208000 Activity Fund Transfers	\$30,000	\$30,000	\$30,000	100.0%	\$0	\$0	\$30,000	0.0%	
209000 NON-PROGRAM EXPEND	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%	
FEDERAL PROGRAMS									
206200 Title I	\$8,568	\$199,839	\$255,491	78.2%	\$8,025	\$227,561	\$227,373	100.1%	
206210 Title I Accountability	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%	
206310 Title IIA	\$0	\$49,709	\$0	100.0%	\$0	\$0	\$0	100.0%	
206404 IDEA 611 BIRTH TO	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%	
206406 IDEA 619 AGES 3-4	\$0	\$12,290	\$12,290	100.0%	\$0	\$11,954	\$11,775	101.5%	
206408 IDEA - SPED BASE-EP	\$36,916	\$416,734	\$450,230	92.6%	\$20,583	\$412,556	\$426,982	96.6%	
206410 IDEA - SPED Preschool	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%	

Blair Community Schools Budget Comparison Expenditures

Program Name	2022-2023				2021-2022			
	Month Exp	YTD Exp	Budget	%	Month Exp	YTD Exp	Budget	%
206412 IDEA - Part B Proportionalte Share	\$0	\$4,350	\$4,350	100.0%	\$0	\$0	\$0	100.0%
206418 IDEA PART B PEAK PROJECTS	\$0	\$3,409	\$0	100.0%	\$0	\$0	\$0	100.0%
206421 IDEA PART-B (611) ARP BASE & ENROLL	\$0	\$0	\$0	100.0%	\$4,060	\$84,525	\$0	100.0%
206422 IDEA PRESCHOOL (619) ARP	\$0	\$0	\$0	100.0%	\$0	\$7,059	\$0	100.0%
206700 PERKINS GRANT	\$0	\$20,216	\$20,216	100.0%	\$0	\$1,360	\$19,630	6.9%
206925 Title III	\$0	\$2,590	\$3,108	83.3%	\$0	\$456	\$1,818	25.1%
206940 HEAD START	\$0	\$0	\$0	100.0%	\$0	\$5,233	\$34,068	15.4%
206990 FEDERAL CATEGORICAL GRANTS	\$0	\$77,900	\$0	100.0%	\$0	\$4,689	\$0	100.0%
206996 CARES ACT - ESSER FUND-COVID19	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
206997 CRRSA - ESSER II FUND	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
206998 ARP - ESSER III GRANT	\$131,023	\$353,412	\$551,685	64.1%	\$36,000	\$353,108	\$1,219,616	29.0%
TOTAL	\$2,046,839	\$23,018,489	\$26,373,212	87.3%	\$1,774,150	\$21,947,187	\$25,568,566	85.8%

Period: 11 (JULY)

Year: 2022-2023

Total Budget of Disbursements	\$26,373,212	\$25,568,566
Debt Service (Spending Authority Adjustment)	\$9,709,723	\$9,362,547
Necessary Cash Reserve	\$1,521,108	\$2,109,794
Total Requirements	\$37,604,043	\$37,040,907

July-23

Blair Community Schools Budget Comparison Receipts

Description	Code	2022-2023				2021-2022			
		Mon Rec	YTD Rec	Budget	%	Mon Rec	YTD Rec	Budget	%
Local Receipts									
Local Property Taxes	11100	\$102,632	\$17,346,839	\$17,470,198	99.3%	\$159,228	\$17,031,877	\$17,213,691	98.9%
Property Tax Interest & Penalties	11140	\$1,145	\$38,556	\$37,000	104.2%	\$1,617	\$33,200	\$40,000	83.0%
Carline Tax	11115	\$0	\$1,153	\$8,500	13.6%	\$0	\$8,374	\$9,000	93.0%
OPPD In Lieu	11120	\$0	\$244,890	\$220,000	111.3%	\$0	\$224,343	\$220,000	102.0%
Motor Vehicle Tax	11125	\$165,228	\$1,619,026	\$1,700,000	95.2%	\$170,205	\$1,590,706	\$1,735,000	91.7%
Tuition ESU#3 (PT Contract)	11315	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Tuition Other Districts (SPED)	11323	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Tuition for Summer School	11312	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Tuition for Preschool	11370	\$0	\$50,953	\$40,000	127.4%	\$0	\$52,160	\$20,000	260.8%
Transportation School Districts	11423	\$0	\$0	\$0	100.0%	\$250	\$250	\$250	100.0%
Transportation Private Sources	11440	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Interest	11510	\$99	\$35,343	\$14,000	252.4%	\$1,092	\$12,828	\$20,000	64.1%
Local License Fee	11911	\$0	\$6,340	\$7,000	90.6%	\$0	\$6,545	\$7,000	93.5%
Police Court Fines	11921	\$0	\$968	\$600	161.3%	\$0	\$325	\$1,000	32.5%
Community Service Fees	11800	\$0	\$0	\$1,800	0.0%	\$0	\$0	\$1,800	0.0%
Rentals - Facilities and Equip	11910	\$0	\$6,940	\$4,000	173.5%	\$0	\$10,738	\$4,000	268.5%
Contributions/Donations	11920	\$110	\$6,712	\$4,000	167.8%	\$0	\$3,452	\$5,000	69.0%
Grant - Corporate/Private Interest	11925	\$0	\$17,164	\$0	100.0%	\$0	\$69,579	\$0	100.0%
Misc Revenue-Local Government	11960	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Other Local Receipts	11990	\$0	\$385	\$0	100.0%	\$0	\$140	\$0	100.0%
Total		\$269,214	\$19,375,269	\$19,507,098	99.3%	\$332,392	\$19,044,517	\$19,276,741	98.8%
Intermediate Source									
County Fines & Licenses	12110	\$0	\$114,150	\$107,000	106.7%	\$0	\$107,026	\$110,000	97.3%
ESU #3 Receipts	12210	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Total		\$0	\$114,150	\$107,000	106.7%	\$0	\$107,026	\$110,000	97.3%
State Source									
State Aid	13110	\$0	\$438,874	\$438,874	100.0%	\$0	\$456,255	\$456,255	100.0%
Special Education	13120	\$0	\$1,268,820	\$1,310,000	96.9%	\$0	\$1,213,297	\$1,310,000	92.6%
SPED Sch Age Transportation	13125	\$0	\$100,850	\$120,000	84.0%	\$0	\$120,885	\$140,000	86.3%
Homestead Exemption	13130	\$78,770	\$393,850	\$425,000	92.7%	\$73,541	\$367,703	\$417,000	88.2%
Payments for Hi Ability	13535	\$0	\$10,436	\$9,740	107.1%	\$0	\$9,740	\$9,470	102.9%
Flex Funding: Before Age 5	13165	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Flex Funding: School Age	13166	\$0	\$0	\$8,000	0.0%	\$0	\$0	\$0	100.0%
Pro-Rate Motor Vehicles	13180	\$0	\$39,018	\$41,000	95.2%	\$0	\$33,008	\$39,000	84.6%
State Apportionment	13400	\$0	\$429,646	\$310,000	138.6%	\$0	\$306,193	\$335,000	91.4%
Property Tax Credit	13131	\$577,380	\$1,154,526	\$1,000,000	115.5%	\$0	\$1,049,888	\$924,000	113.6%
Personal Property Tax Credit	13132	\$0	\$0	\$0	100.0%	\$0	\$0	\$23,000	0.0%

July-23

Blair Community Schools Budget Comparison Receipts

Description	Code	2022-2023				2021-2022			
		Mon Rec	YTD Rec	Budget	%	Mon Rec	YTD Rec	Budget	%
Education Innovation Grant	13575	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Teacher Training Grants	13551	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
State Field Trip Grant (NAC)	13590	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
NDEQ Transportation Grant	13500	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Early Childhood Grant	13540	\$48,274	\$63,927	\$63,560	100.6%	\$68,784	\$81,471	\$81,838	99.6%
SixPence Early Childhood Grant	13541	\$0	\$65,977	\$105,558	62.5%	\$0	\$14,850	\$0	100.0%
NDEQ Transportation Grant	13599	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Other	13990	\$0	\$780	\$0	100.0%	\$0	\$1,050	\$0	100.0%
Total		\$704,424	\$3,966,703	\$3,831,732	103.5%	\$142,325	\$3,654,339	\$3,735,563	97.8%
Federal Sources									
IDEA Part B, Peak Grant	14418	\$0	\$1,651	\$0	100.0%	\$0	\$0	\$0	100.0%
Title I Current	14505	\$0	\$17,700	\$193,496	9.1%	\$0	\$167,137	\$171,254	97.6%
Title I - Accountability	14506	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Title II Part A	14509	\$0	\$49,709	\$49,826	99.8%	\$0	\$50,415	\$45,021	112.0%
Title IV	14969	\$0	\$0	\$12,169	0.0%	\$0	\$10,682	\$11,098	96.3%
IDEA PART B (611) ARP	14421	\$0	\$12,535	\$0	100.0%	\$76,052	\$76,052	\$0	100.0%
IDEA PRESCHOOL (619) ARP	14422	\$0	\$0	\$0	100.0%	\$7,059	\$7,059	\$0	100.0%
IDEA BASE AGE 0-3/3-5	14512	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
IDEA 619 Ages 3-4	14516	\$0	\$0	\$12,290	0.0%	\$11,954	\$11,954	\$11,775	101.5%
IDEA Part B (611) Base Allocation	14518	\$0	\$64,737	\$450,230	14.4%	\$368,483	\$504,490	\$426,982	118.2%
IDEA Part B Proportionate Share	14521	\$0	\$0	\$4,530	0.0%	\$0	\$5,602	\$0	100.0%
MIPS	14708	\$0	\$59,550	\$30,000	198.5%	\$9,400	\$33,360	\$26,500	125.9%
MEDICAID ADMIN	14709	\$0	\$21,170	\$26,000	81.4%	\$6,391	\$22,555	\$29,000	77.8%
Forest Reserve: De Soto	14707	\$14,812	\$14,812	\$13,500	109.7%	\$0	\$13,237	\$13,500	98.1%
Perkins Grant	14525	\$0	\$0	\$20,216	0.0%	\$0	\$0	\$19,630	0.0%
Title III NCLB-LEP	14527	\$0	\$456	\$3,108	14.7%	\$0	\$0	\$1,818	0.0%
Head Start	14309	\$0	\$0	\$0	100.0%	\$0	\$5,233	\$34,068	15.4%
Disaster Aid (FEMA-Covid19)	14995	\$0	\$0	\$0	100.0%	\$0	\$19,840	\$0	100.0%
ESSER Grant (Covid19)	14996	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
ESSER II Grant (Covid19)	14997	\$0	\$0	\$0	100.0%	\$0	\$150,809	\$150,809	100.0%
ESSER III Grant (Covid19)	14998	\$0	\$156,298	\$551,685	28.3%	\$0	\$0	\$1,219,616	0.0%
Other Fed Categorical	14530	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Total		\$14,812	\$398,618	\$1,367,050	29.2%	\$479,339	\$1,078,426	\$2,161,071	49.9%
Non Revenue Receipts									
Insurance Adjustment	15301	\$0	\$13,408	\$0	100.0%	\$0	\$5,757	\$0	100.0%
Transfer of Funds In	15200	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Refunds from Prior Years Expense	11980	\$0	\$14,862	\$0	100.0%	\$0	\$3,612	\$0	100.0%
Other Non-Revenue Rec	15690	\$0	\$1,482	\$0	100.0%	\$5,550	\$5,550	\$6,502	85.4%

July-23

Blair Community Schools Budget Comparison Receipts

Description	Code	2022-2023				2021-2022			
		Mon Rec	YTD Rec	Budget	%	Mon Rec	YTD Rec	Budget	%
Total		\$0	\$29,752	\$0	100.0%	\$5,550	\$14,920	\$6,502	229.5%
Non Program Receipts									
Sale of Property	15300	\$0	\$23,666	\$0	100.0%	\$0	\$50	\$0	100.0%
Total		\$0	\$23,666	\$0	100.0%	\$0	\$50	\$0	100.0%
GRAND TOTAL		\$988,450	\$23,908,159	\$24,812,880	96.4%	\$959,605	\$23,899,278	\$25,289,877	94.5%

Period: 11
 Month: JULY
 Year: 2022-2023

Receipts to be Collected	\$24,812,880	\$25,289,877
Local Property Taxes-State Budge 11101	\$1,567,515	\$118,990
Cash Balance Estimated on Budget	\$5,226,297	\$5,538,544
County Treasurer Balance Estimated on Budget	\$5,997,351	\$6,093,496
Total Receipts	\$37,604,043	\$37,040,907



Nebraska Association of School Boards
All Lines Interlocal Cooperative Aggregate Pool

DATE: August 1, 2023
TO: All ALICAP member districts/ESU's
FROM: Megan Boldt – Director of ALICAP
SUBJECT: 2023-2024 Billing Statements

2023-2024 ALICAP Billing Statement Enclosed: Enclosed you will find your district's/ESU's 23-24 renewal statement. Please review this document and remit payment no later than September 30, 2023.

Renewal Explanation: Property carriers have raised rates in Nebraska over 20% due to Nebraska's wind and hail exposure. Reinsurer's are also demanding replacement cost values on all buildings and contents.

Your property premium reflects the rate increase and valuation increase this year due to appraisals and inflation. ALICAP does not have a wind and hail deductible and will maintain the \$500 deductible per occurrence for at least one more year. Workers' compensation rates decreased on class code 9101 and 7380 and your premium reflects payroll and experience modifier changes as well.

Property appraisals were provided for half of the members last year by Kroll & Co. If you did not have an appraisal last year, you were appraised the prior year and those buildings were increased 11% and contents 9%. Your appraisal was uploaded to your members website at www.alicap.org.

Breakdown of premium: Below is the package premium breakdown: Please share this information with your district/ESU's business manager.

Property = 69%
General Liability = 5%
Umbrella = 5%
Errors & Omissions = 3%
Auto= 18%

\$1.5 Million Dividend: The ALICAP Board of Trustess declared a \$1.5 million dollar dividend for the 2023-2024 policy year. This is another large dividend being returned to you, the OWNER! As always, this comes to your district/ESU in the form of a credit on your billing statement.

Thank you for another successful year with ALICAP!



Nebraska Association of School Boards
All Lines Interlocal Cooperative Aggregate Pool

NASB ALICAP PREMIUM CONTRIBUTION BILLING STATEMENT

Original notice for policy year 2023-2024

9/1/23 through 8/31/24

Name of School District/ESU: **Blair Community Schools**

Workers Compensation:

<u>Class Code</u>	<u>Original estimated payroll</u>		<u>9/1/23 Pool Rates</u>	<u>Cost</u>
8868	\$15,261,290	X	.0045	\$68,676
9101	\$514,731	X	.0369	\$18,994
7380	\$359,911	X	.0600	\$21,595
Total	\$16,135,932			

Base premium contribution	\$109,264	
Experience Modifier (<i>times</i>)	<u>0.92</u>	
Modified Premium	\$100,523	
Premium Size Discount (<i>less</i>)	<u>\$10,421</u>	
contribution required per estimated payroll figures		\$90,102

Property, Liability, Boiler and Machinery, Errors and Omissions: \$226,463

Contribution Due for 23-24 policy year \$316,565

Credits:

Owner Dividend Credit	<u>(\$3,910)</u>
Loss Control Credit	0

Total Credit (\$3,910)

Net Contribution Due for 23/24 Policy Year \$312,655

Legend of Classification Codes:

8868 = Professional employees, teachers, administrators, aides and clerical

9101 = Custodians, cooks, and all other employees

7380 = Bus Drivers

PLEASE MAKE CHECKS PAYABLE TO AND REMIT TO

NASB ALICAP

1311 Stockwell Street

Lincoln, NE 68502

Billing is subject to adjustment based upon audited payroll figures or upon any applicable statutory requirement.

Payment due no later than September 30, 2023



Nebraska Association of School Boards
All Lines Interlocal Cooperative Aggregate Pool

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