

Agenda

1. Call to Order

Information concerning the Open Meeting Law, Chapter 84, Article 14 of Nebraska State Statutes, is posted in the meeting room at a location accessible to members of the public and attached to the online agenda.

Mrs. Kari Loseke, Board President, will call the Board of Education Regular meeting to order.

2. Roll Call

The Board Secretary will conduct roll call attendance.

3. Approval of Absent Board Members

4. Pledge of Allegiance

Dr. Gilson will lead the Board in the Pledge of Allegiance.

5. Public Hearing for Board Policy 1005.03-Parental Involvement in the Schools

Per state statute §79-531 through §79-533, each school district shall develop, adopt, and annually review and reaffirm a policy outlining parental involvement in regard to 1) how the school district will provide access to parents concerning textbooks, tests, and other curriculum materials used in the school district; 2) how the school district will handle requests by parents to attend and monitor courses, assemblies, counseling sessions, and other instructional activities; 3) under what circumstances parents may ask that their children be excused from testing, classroom instruction, and other school experiences the parents may find objectionable; 4) how the school district will provide access to records of students; 5) what the school district's testing policy will be; and 6) how the school district participates in surveys of students and the right of parents to remove their children from such surveys. A public hearing is to be held prior to any revisions or affirmation of this policy on a yearly basis. Board discussion and consideration of action regarding this policy and hearing comments will take place on agenda item 9.7.

Policy 1005.03-Parental Involvement in the Schools

6. Approval of Emergency Additions to the Agenda

7. Call for Removal of Consent Agenda Items

8. Approval of the Consent Agenda
 - 8.1. Waiver of reading minutes from previous meeting
 - 8.2. Acceptance of minutes of the previous meeting as published
 - 8.3. Receipt of Communications
 - 8.4. Treasurer's Report

- General Fund
- Building Fund and Savings & Depreciation

8.5. Audit of Claims

- Activity Fund
- General Fund

9. Business
 - 9.1. Items removed from Consent Agenda
 - 9.2. Recognitions
 - 9.3. Acceptance of Gifts
 - 9.4. Consideration of Communications
 - 9.5. Comments From The Public

This is the portion of the meeting when members of the public may address the board about matters of public concern.

INSTRUCTIONS FOR MEMBERS OF THE PUBLIC WHO WISH TO SPEAK:

- Getting started: When you have been recognized, please stand and state your name.
- Time Limit: The board has the discretion to limit the amount of time set aside for public participation and unless stated otherwise, will employ a time limit of 5 minutes or less.
- Personnel or Student Topic: If you are planning to speak about a personnel or student matter involving an individual, please understand that our policies require you to follow the district's complaint procedure before addressing the board. Board members will generally not respond to any questions or comments you make about individual staff members or students. Please remember that slanderous comments will not be tolerated.

- General Rules: This is a public meeting for the conduct of business. Comments from within the audience while others are speaking will not be tolerated. Offensive language, personal attacks, and hostile conduct will not be tolerated.
- No action by the Board: The Board will not act on any matter unless it is on the published agenda.

9.6. Committee Reports

9.6.1. Policy Committee

The Policy Committee met on Monday, May 15, 2023. Meeting minutes are attached.

Policy 604.05-Health Education
 Policy 1005.03-Parental Involvement
 Policy 504.19-Bullying Prevention
 504.20-Student Fees

9.6.2. BG&T Committee

The Buildings, Grounds, and Transportation Committee met on Tuesday, May 23, 2023. Meeting minutes are attached.

9.6.3. Finance Committee

The Finance Committee met on Monday, June 5, 2023. Meeting minutes are attached.

9.7. 1005.03-Parental Involvement

Items for proposed Board action:

- to reaffirm policy 1005.13-Parental Involvement in the Schools.

1005.13-Parental Involvement in the Schools

9.8. Approval of New Teachers

- Kyle Kerger - Blair High School Science Teacher
- Allison Ludwig - Otte Middle School Science Teacher

9.9. Acceptance of Resignations

- Kylie Dirkschneider - Lead Teacher at Deerfield Primary

9.10. Superintendent Report

9.11. Informational Items

Monthly Board Reports

- Blair High School
- Otte Middle School
- Arbor Park Intermediate
- K-2 Primary Schools

10. Adjournment

NEBRASKA OPEN MEETINGS ACT

84-1407. Act, how cited.

Sections 84-1407 to 84-1414 shall be known and may be cited as the Open Meetings Act.

Source: Laws 2004, LB 821, § 34.

84-1408. Declaration of intent; meetings open to public.

It is hereby declared to be the policy of this state that the formation of public policy is public business and may not be conducted in secret.

Every meeting of a public body shall be open to the public in order that citizens may exercise their democratic privilege of attending and speaking at meetings of public bodies, except as otherwise provided by the Constitution of Nebraska, federal statutes, and the Open Meetings Act.

Source: Laws 1975, LB 325, § 1; Laws 1996, LB 900, § 1071; Laws 2004, LB 821, § 35.

Annotations

- Nebraska's public meetings laws do not apply to school board deliberations pertaining solely to disputed adjudicative facts. *McQuinn v. Douglas Cty. Sch. Dist. No. 66*, 259 Neb. 720, 612 N.W.2d 198 (2000).
- The primary purpose of the public meetings law is to ensure that public policy is formulated at open meetings. *Marks v. Judicial Nominating Comm.*, 236 Neb. 429, 461 N.W.2d 551 (1990).
- The public meetings law is broadly interpreted and liberally construed to obtain the objective of openness in favor of the public, and provisions permitting closed sessions must be narrowly and strictly construed. *Grein v. Board of Education of Fremont*, 216 Neb. 158, 343 N.W.2d 718 (1984).
- A county board of equalization is a public body whose meetings shall be open to the public. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (2009).

84-1409. Terms, defined.

For purposes of the Open Meetings Act, unless the context otherwise requires:

(1)(a) Public body means (i) governing bodies of all political subdivisions of the State of Nebraska, (ii) governing bodies of all agencies, created by the Constitution of Nebraska, statute, or otherwise pursuant to law, of the executive department of the State of Nebraska, (iii) all independent boards, commissions, bureaus, committees, councils, subunits, or any other bodies created by the Constitution of Nebraska, statute, or otherwise pursuant to law, (iv) all study or

advisory committees of the executive department of the State of Nebraska whether having continuing existence or appointed as special committees with limited existence, (v) advisory committees of the bodies referred to in subdivisions (i), (ii), and (iii) of this subdivision, and (vi) instrumentalities exercising essentially public functions; and

(b) Public body does not include (i) subcommittees of such bodies unless a quorum of the public body attends a subcommittee meeting or unless such subcommittees are holding hearings, making policy, or taking formal action on behalf of their parent body, except that all meetings of any subcommittee established under section 81-15,175 are subject to the Open Meetings Act, and (ii) entities conducting judicial proceedings unless a court or other judicial body is exercising rulemaking authority, deliberating, or deciding upon the issuance of administrative orders;

(2) Meeting means all regular, special, or called meetings, formal or informal, of any public body for the purposes of briefing, discussion of public business, formation of tentative policy, or the taking of any action of the public body; and

(3) Videoconferencing means conducting a meeting involving participants at two or more locations through the use of audio-video equipment which allows participants at each location to hear and see each meeting participant at each other location, including public input. Interaction between meeting participants shall be possible at all meeting locations.

Source: Laws 1975, LB 325, § 2; Laws 1983, LB 43, § 1; Laws 1989, LB 429, § 42; Laws 1989, LB 311, § 14; Laws 1992, LB 1019, § 124; Laws 1993, LB 635, § 1; Laws 1996, LB 1044, § 978; Laws 1997, LB 798, § 37; Laws 2004, LB 821, § 36; Laws 2007, LB296, § 810; Laws 2011, LB366, § 2.

Annotations

- A township is a political subdivision, and as such, a township board is subject to the provisions of the public meetings laws. *Steenblock v. Elkhorn Township Bd.*, 245 Neb. 722, 515 N.W.2d 128 (1994).
- A county agricultural society is a public body to which the provisions of the Nebraska public meetings law are applicable. *Nixon v. Madison Co. Ag. Soc'y*, 217 Neb. 37, 348 N.W.2d 119 (1984).
- Failure by a public governing body, as defined under section 84-1409, R.R.S.1943, to take and record a roll call vote on an action, as required by section 84-1413(2), R.S.Supp.,1980, grants any citizen the right to sue for the purpose of having the action declared void. In this case such failure could not be later corrected by a nunc pro tunc order because there was no showing that a roll call vote on the disputed action was actually taken, and even if it was the record showed it was not recorded until over a year later. Sections 23-1301, R.R.S.1943, and 23-1302, R.R.S.1943, make it the duty of the county clerk to record proceedings of the board of county commissioners. *State ex rel. Schuler v. Dunbar*, 208 Neb. 69, 302 N.W.2d 674 (1981).

- As an administrative agency of the county, a county board of equalization is a public body. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (2009).
- The electors of a township at their annual meeting are a public body under the Open Meetings Act. *State ex rel. Newman v. Columbus Township Bd.*, 15 Neb. App. 656, 735 N.W.2d 399 (2007).
- The meeting at issue in this case was a "meeting" within the parameters of subsection (2) of this section because it involved the discussion of public business, the formation of tentative policy, or the taking of any action of the public power district. *Hansmeyer v. Nebraska Pub. Power Dist.*, 6 Neb. App. 889, 578 N.W.2d 476 (1998).
- Informational sessions in which the governmental body hears reports are briefings. *Johnson v. Nebraska Environmental Control Council*, 2 Neb. App. 263, 509 N.W.2d 21 (1993).

84-1410. Closed session; when; purpose; reasons listed; procedure; right to challenge; prohibited acts; chance meetings, conventions, or workshops.

(1) Any public body may hold a closed session by the affirmative vote of a majority of its voting members if a closed session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting. The subject matter and the reason necessitating the closed session shall be identified in the motion to close. Closed sessions may be held for, but shall not be limited to, such reasons as:

- (a) Strategy sessions with respect to collective bargaining, real estate purchases, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body;
- (b) Discussion regarding deployment of security personnel or devices;
- (c) Investigative proceedings regarding allegations of criminal misconduct;
- (d) Evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting;
- (e) For the Community Trust created under section 81-1801.02, discussion regarding the amounts to be paid to individuals who have suffered from a tragedy of violence or natural disaster; or
- (f) For public hospitals, governing board peer review activities, professional review activities, review and discussion of medical staff investigations or disciplinary actions, and any strategy session concerning transactional negotiations with any referral source that is required by federal law to be conducted at arms length.

Nothing in this section shall permit a closed meeting for discussion of the appointment or election of a new member to any public body.

(2) The vote to hold a closed session shall be taken in open session. The entire motion, the vote of each member on the question of holding a closed session, and the time when the closed session commenced and concluded shall be recorded in the minutes. If the motion to close passes, then the presiding officer immediately prior to the closed session shall restate on the record the limitation of the subject matter of the closed session. The public body holding such a closed session shall restrict its consideration of matters during the closed portions to only those purposes set forth in the motion to close as the reason for the closed session. The meeting shall be reconvened in open session before any formal action may be taken. For purposes of this section, formal action shall mean a collective decision or a collective commitment or promise to make a decision on any question, motion, proposal, resolution, order, or ordinance or formation of a position or policy but shall not include negotiating guidance given by members of the public body to legal counsel or other negotiators in closed sessions authorized under subdivision (1)(a) of this section.

(3) Any member of any public body shall have the right to challenge the continuation of a closed session if the member determines that the session has exceeded the reason stated in the original motion to hold a closed session or if the member contends that the closed session is neither clearly necessary for (a) the protection of the public interest or (b) the prevention of needless injury to the reputation of an individual. Such challenge shall be overruled only by a majority vote of the members of the public body. Such challenge and its disposition shall be recorded in the minutes.

(4) Nothing in this section shall be construed to require that any meeting be closed to the public. No person or public body shall fail to invite a portion of its members to a meeting, and no public body shall designate itself a subcommittee of the whole body for the purpose of circumventing the Open Meetings Act. No closed session, informal meeting, chance meeting, social gathering, email, fax, or other electronic communication shall be used for the purpose of circumventing the requirements of the act.

(5) The act does not apply to chance meetings or to attendance at or travel to conventions or workshops of members of a public body at which there is no meeting of the body then intentionally convened, if there is no vote or other action taken regarding any matter over which the public body has supervision, control, jurisdiction, or advisory power.

Source: Laws 1975, LB 325, § 3; Laws 1983, LB 43, § 2; Laws 1985, LB 117, § 1; Laws 1992, LB 1019, § 125; Laws 1994, LB 621, § 1; Laws 1996, LB 900, § 1072; Laws 2004, LB 821, § 37; Laws 2004, LB 1179, § 1; Laws 2006, LB 898, § 1; Laws 2011, LB390, § 29; Laws 2012, LB995, § 17.

Annotations

- There is no absolute discovery privilege for communications that occur during a closed session. *State ex rel. Upper Republican NRD v. District Judges*, 273 Neb. 148, 728 N.W.2d 275 (2007).
- If a person present at a meeting observes a public meetings law violation in the form of an improper closed session and fails to object, that person waives his or her right to object at a later date. *Wasikowski v. Nebraska Quality Jobs Bd.*, 264 Neb. 403, 648 N.W.2d 756 (2002).
- The public interest mentioned in this section is that shared by citizens in general and by the community at large concerning pecuniary or legal rights and liabilities. *Grein v. Board of Education*, 216 Neb. 158, 343 N.W.2d 718 (1984).
- Hearing in closed executive session was contrary to this section since there was no showing of necessity or reason under subdivision (1)(a), (b), or (c), but did not result in reversal of board decision. *Simonds v. Board of Examiners*, 213 Neb. 259, 329 N.W.2d 92 (1983).
- Negotiations for the purchase of land need not be conducted at an open meeting but the deliberations of a city council as to whether an offer to purchase real estate should be made should take place in an open meeting. *Pokorny v. City of Schuyler*, 202 Neb. 334, 275 N.W.2d 281 (1979).
- Public meeting law was not violated where the Board of Regents of the University of Nebraska voted to hold a closed session to consider the university president's resignation, and also discussed the appointment of an interim president during such session. *Meyer v. Board of Regents*, 1 Neb. App. 893, 510 N.W.2d 450 (1993).

84-1411. Meetings of public body; notice; contents; when available; right to modify; duties concerning notice; videoconferencing or telephone conferencing authorized; emergency meeting without notice; appearance before public body.

(1) Each public body shall give reasonable advance publicized notice of the time and place of each meeting by a method designated by each public body and recorded in its minutes. Such notice shall be transmitted to all members of the public body and to the public. Such notice shall contain an agenda of subjects known at the time of the publicized notice or a statement that the agenda, which shall be kept continually current, shall be readily available for public inspection at the principal office of the public body during normal business hours. Agenda items shall be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. Except for items of an emergency nature, the agenda shall not be altered later than (a) twenty-four hours before the scheduled commencement of the meeting or (b) forty-eight hours before the scheduled commencement of a meeting of a city council or village board scheduled outside the corporate limits of the municipality. The public body shall have the right to modify the agenda to include items of an emergency nature only at such public meeting.

(2) A meeting of a state agency, state board, state commission, state council, or state committee, of an advisory committee of any such state entity, of an organization created under the Interlocal

Cooperation Act, the Joint Public Agency Act, or the Municipal Cooperative Financing Act, of the governing body of a public power district having a chartered territory of more than one county in this state, of the governing body of a public power and irrigation district having a chartered territory of more than one county in this state, of a board of an educational service unit, of the Educational Service Unit Coordinating Council, of the governing body of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act, or of a community college board of governors may be held by means of videoconferencing or, in the case of the Judicial Resources Commission in those cases specified in section 24-1204, by telephone conference, if:

- (a) Reasonable advance publicized notice is given;
- (b) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including seating, recordation by audio or visual recording devices, and a reasonable opportunity for input such as public comment or questions to at least the same extent as would be provided if videoconferencing or telephone conferencing was not used;
- (c) At least one copy of all documents being considered is available to the public at each site of the videoconference or telephone conference;
- (d) At least one member of the state entity, advisory committee, board, council, or governing body is present at each site of the videoconference or telephone conference, except that a member of an organization created under the Interlocal Cooperation Act that sells electricity or natural gas at wholesale on a multistate basis, an organization created under the Municipal Cooperative Financing Act, or a governing body of a risk management pool or an advisory committee of such organization or pool may designate a nonvoting designee, who shall not be included as part of the quorum, to be present at any site; and
- (e)(i) Except as provided in subdivision (2)(e)(ii) of this section, no more than one-half of the state entity's, advisory committee's, board's, council's, or governing body's meetings in a calendar year are held by videoconference or telephone conference; or
- (ii) In the case of an organization created under the Interlocal Cooperation Act that sells electricity or natural gas at wholesale on a multistate basis or an organization created under the Municipal Cooperative Financing Act, such organization holds at least one meeting each calendar year that is not by videoconferencing or telephone conferencing.

Videoconferencing, telephone conferencing, or conferencing by other electronic communication shall not be used to circumvent any of the public government purposes established in the Open Meetings Act.

(3) A meeting of a board of an educational service unit, of the Educational Service Unit Coordinating Council, of the governing body of an entity formed under the Interlocal Cooperation Act, the Joint Public Agency Act, or the Municipal Cooperative Financing Act, of the governing body of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act, of a community college board of governors, of the governing body of a public power district, of the governing body of a public

power and irrigation district, or of the Nebraska Brand Committee may be held by telephone conference call if:

(a) The territory represented by the educational service unit, member educational service units, community college board of governors, public power district, public power and irrigation district, Nebraska Brand Committee, or member public agencies of the entity or pool covers more than one county;

(b) Reasonable advance publicized notice is given which identifies each telephone conference location at which there will be present: (i) A member of the educational service unit board, council, community college board of governors, governing body of a public power district, governing body of a public power and irrigation district, Nebraska Brand Committee, or entity's or pool's governing body; or (ii) A nonvoting designee designated under subdivision (3)(f) of this section;

(c) All telephone conference meeting sites identified in the notice are located within public buildings used by members of the educational service unit board, council, community college board of governors, governing body of the public power district, governing body of the public power and irrigation district, Nebraska Brand Committee, or entity or pool or at a place which will accommodate the anticipated audience;

(d) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including seating, recordation by audio recording devices, and a reasonable opportunity for input such as public comment or questions to at least the same extent as would be provided if a telephone conference call was not used;

(e) At least one copy of all documents being considered is available to the public at each site of the telephone conference call;

(f) At least one member of the educational service unit board, council, community college board of governors, governing body of the public power district, governing body of the public power and irrigation district, Nebraska Brand Committee, or governing body of the entity or pool is present at each site of the telephone conference call identified in the public notice, except that a member of an organization created under the Interlocal Cooperation Act that sells electricity or natural gas at wholesale on a multistate basis, an organization created under the Municipal Cooperative Financing Act, or a governing body of a risk management pool or an advisory committee of such organization or pool may designate a nonvoting designee, who shall not be included as part of the quorum, to be present at any site;

(g) The telephone conference call lasts no more than five hours; and

(h) No more than one-half of the board's, council's, governing body's, committee's, entity's, or pool's meetings in a calendar year are held by telephone conference call, except that:

(i) The governing body of a risk management pool that meets at least quarterly and the advisory committees of the governing body may each hold more than one-half of its meetings by

telephone conference call if the governing body's quarterly meetings are not held by telephone conference call or videoconferencing; and

(ii) An organization created under the Interlocal Cooperation Act that sells electricity or natural gas at wholesale on a multistate basis or an organization created under the Municipal Cooperative Financing Act may hold more than one-half of its meetings by telephone conference call if the organization holds at least one meeting each calendar year that is not by videoconferencing or telephone conference call.

Nothing in this subsection shall prevent the participation of consultants, members of the press, and other nonmembers of the governing body at sites not identified in the public notice. Telephone conference calls, emails, faxes, or other electronic communication shall not be used to circumvent any of the public government purposes established in the Open Meetings Act.

(4) The secretary or other designee of each public body shall maintain a list of the news media requesting notification of meetings and shall make reasonable efforts to provide advance notification to them of the time and place of each meeting and the subjects to be discussed at that meeting.

(5) When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the minutes and any formal action taken in such meeting shall pertain only to the emergency. Such emergency meetings may be held by means of electronic or telecommunication equipment. The provisions of subsection (4) of this section shall be complied with in conducting emergency meetings. Complete minutes of such emergency meetings specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public by no later than the end of the next regular business day.

(6) A public body may allow a member of the public or any other witness other than a member of the public body to appear before the public body by means of video or telecommunications equipment.

Source:Laws 1975, LB 325, § 4; Laws 1983, LB 43, § 3; Laws 1987, LB 663, § 25; Laws 1993, LB 635, § 2; Laws 1996, LB 469, § 6; Laws 1996, LB 1161, § 1; Laws 1999, LB 47, § 2; Laws 1999, LB 87, § 100; Laws 1999, LB 461, § 1; Laws 2000, LB 968, § 85; Laws 2004, LB 821, § 38; Laws 2004, LB 1179, § 2; Laws 2006, LB 898, § 2; Laws 2007, LB199, § 9; Laws 2009, LB361, § 2; Laws 2012, LB735, § 1; Laws 2013, LB510, § 1; Laws 2017, LB318, § 1; Laws 2019, LB212, § 5.

Effective Date: September 1, 2019

Cross References

- **Intergovernmental Risk Management Act**, see section 44-4301.
- **Interlocal Cooperation Act**, see section 13-801.
- **Joint Public Agency Act**, see section 13-2501.
- **Municipal Cooperative Financing Act**, see section 18-2401.

Annotations

- Under subsection (1) of this section, the Legislature has imposed only two conditions on the public body's notification method of a public meeting: (1) It must give reasonable advance publicized notice of the time and place of each meeting and (2) it must be recorded in the public body's minutes. *City of Elkhorn v. City of Omaha*, 272 Neb. 867, 725 N.W.2d 792 (2007).
- An emergency is "(a)ny event or occasional combination of circumstances which calls for immediate action or remedy; pressing necessity; exigency; a sudden or unexpected happening; an unforeseen occurrence or condition." *Steenblock v. Elkhorn Township Bd.*, 245 Neb. 722, 515 N.W.2d 128 (1994).
- An agenda which gives reasonable notice of the matters to be considered at a meeting of a city council complies with the requirements of this section. *Pokorny v. City of Schuyler*, 202 Neb. 334, 275 N.W.2d 281 (1979).
- When notice is required, a notice of a special meeting of a city council posted in three public places at 10:00 p.m. on the day preceding the meeting is not reasonable advance publicized notice of a meeting as is required by this section. *Pokorny v. City of Schuyler*, 202 Neb. 334, 275 N.W.2d 281 (1979).
- Teacher waived right to object to lack of public notice in board of education employment hearing by voluntary participation in the hearing without objection. *Alexander v. School Dist. No. 17*, 197 Neb. 251, 248 N.W.2d 335 (1976).
- A county board of commissioners and a county board of equalization are not required to give separate notices when the notice states only the time and place that the boards meet and directs a citizen to where the agendas for each board can be found. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (2009).
- A county board of equalization is a public body which is required to give advanced publicized notice of its meetings. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (2009).
- Notice of recessed and reconvened meetings must be given in the same fashion as the original meeting. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (2009).
- True notice of a meeting is not given by burying such in the minutes of a prior board proceeding. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (2009).
- An agenda notice which merely stated "work order reports" was an inadequate notice under this section because it did not give interested persons knowledge that plans for a 345 kv transmission line through the district was going to be discussed and voted upon at the meeting. Inadequate agenda notice under this section meant there was a substantial violation of the public meeting laws; however, later actions by the board of directors cured the defects in notice, and such actions were in substantial compliance with the statute. *Hansmeyer v. Nebraska Pub. Power Dist.*, 6 Neb. App. 889, 578 N.W.2d 476 (1998).

84-1412. Meetings of public body; rights of public; public body; powers and duties.

(1) Subject to the Open Meetings Act, the public has the right to attend and the right to speak at meetings of public bodies, and all or any part of a meeting of a public body, except for closed sessions called pursuant to section 84-1410, may be videotaped, televised, photographed, broadcast, or recorded by any person in attendance by means of a tape recorder, camera, video equipment, or any other means of pictorial or sonic reproduction or in writing.

(2) It shall not be a violation of subsection (1) of this section for any public body to make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, televising, photographing, broadcasting, or recording its meetings. A body may not be required to allow citizens to speak at each meeting, but it may not forbid public participation at all meetings.

(3) No public body shall require members of the public to identify themselves as a condition for admission to the meeting nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. The body may require any member of the public desiring to address the body to identify himself or herself.

(4) No public body shall, for the purpose of circumventing the Open Meetings Act, hold a meeting in a place known by the body to be too small to accommodate the anticipated audience.

(5) No public body shall be deemed in violation of this section if it holds its meeting in its traditional meeting place which is located in this state.

(6) No public body shall be deemed in violation of this section if it holds a meeting outside of this state if, but only if:

(a) A member entity of the public body is located outside of this state and the meeting is in that member's jurisdiction;

(b) All out-of-state locations identified in the notice are located within public buildings used by members of the entity or at a place which will accommodate the anticipated audience;

(c) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including making a telephone conference call available at an in-state location to members, the public, or the press, if requested twenty-four hours in advance;

(d) No more than twenty-five percent of the public body's meetings in a calendar year are held out-of-state;

(e) Out-of-state meetings are not used to circumvent any of the public government purposes established in the Open Meetings Act;

(f) Reasonable arrangements are made to provide viewing at other instate locations for a videoconference meeting if requested fourteen days in advance and if economically and reasonably available in the area; and

(g) The public body publishes notice of the out-of-state meeting at least twenty-one days before the date of the meeting in a legal newspaper of statewide circulation.

(7) The public body shall, upon request, make a reasonable effort to accommodate the public's right to hear the discussion and testimony presented at the meeting.

(8) Public bodies shall make available at the meeting or the instate location for a telephone conference call or videoconference, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed at an open meeting. Public bodies shall make available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. At the beginning of the meeting, the public shall be informed about the location of the posted information.

Source: Laws 1975, LB 325, § 5; Laws 1983, LB 43, § 4; Laws 1985, LB 117, § 2; Laws 1987, LB 324, § 5; Laws 1996, LB 900, § 1073; Laws 2001, LB 250, § 2; Laws 2004, LB 821, § 39; Laws 2006, LB 898, § 3; Laws 2008, LB962, § 1.

Annotations

- To preserve an objection that a public body failed to make documents available at a public meeting as required by subsection (8) of this section, a person who attends a public meeting must not only object to the violation, but must make that objection to the public body or to a member of the public body. *Stoetzel & Sons v. City of Hastings*, 265 Neb. 637, 658 N.W.2d 636 (2003).

84-1413. Meetings; minutes; roll call vote; secret ballot; when.

(1) Each public body shall keep minutes of all meetings showing the time, place, members present and absent, and the substance of all matters discussed.

(2) Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the public body in open session, and the record shall state how each member voted or if the member was absent or not voting. The requirements of a roll call or viva voce vote shall be satisfied by a public body which utilizes an electronic voting device which allows the yeas and nays of each member of such public body to be readily seen by the public.

(3) The vote to elect leadership within a public body may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes.

(4) The minutes of all meetings and evidence and documentation received or disclosed in open session shall be public records and open to public inspection during normal business hours.

(5) Minutes shall be written, except as provided in subsection (6) of this section, and available for inspection within ten working days or prior to the next convened meeting, whichever occurs earlier, except that cities of the second class and villages may have an additional ten working days if the employee responsible for writing the minutes is absent due to a serious illness or emergency.

(6) Minutes of the meetings of the board of a school district or educational service unit may be kept as an electronic record.

Source: Laws 1975, LB 325, § 6; Laws 1978, LB 609, § 3; Laws 1979, LB 86, § 9; Laws 1987, LB 663, § 26; Laws 2005, LB 501, § 1; Laws 2009, LB361, § 3; Laws 2015, LB365, § 2; Laws 2016, LB876, § 1.

Annotations

- If a person present at a meeting observes and fails to object to an alleged public meetings laws violation in the form of a failure to conduct rollcall votes before taking actions on questions or motions pending, that person waives his or her right to object at a later date. *Hauser v. Nebraska Police Stds. Adv. Council*, 264 Neb. 944, 653 N.W.2d 240 (2002).
- Subsection (2) of this section does not require the record to state that the vote was by roll call, but requires only that the record show if and how each member voted. Neither does the statute set a time limit for recording the results of a vote, after which no corrections of the record can be made. If no intervening rights of third persons have arisen, a board of county commissioners has power to correct the record of the proceedings had at a previous meeting so as to make them speak the truth, particularly where the correction supplies some omitted fact or action and is done not to contradict or change the original record but to have the record show that a certain action was taken or thing done, which the original record fails to show. *State ex rel. Schuler v. Dunbar*, 214 Neb. 85, 333 N.W.2d 652 (1983).
- Failure by a public governing body, as defined under section 84-1409, R.R.S.1943, to take and record a roll call vote on an action, as required by section 84-1413(2), R.S.Supp.,1980, grants any citizen the right to sue for the purpose of having the action declared void. In this case such failure could not be later corrected by a nunc pro tunc order because there was no showing that a roll call vote on the disputed action was actually taken, and even if it was the record showed it was not recorded until over a year later. Sections 23-1301, R.R.S.1943, and 23-1302, R.R.S.1943, make it the duty of the county clerk to record proceedings of the board of county commissioners. *State ex rel. Schuler v. Dunbar*, 208 Neb. 69, 302 N.W.2d 674 (1981).
- There is no requirement that a public body make a record of where notice was published or posted. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (2009).

84-1414. Unlawful action by public body; declared void or voidable by district court; when; duty to enforce open meeting laws; citizen's suit; procedure; violations; penalties.

(1) Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in violation of the Open Meetings Act shall be declared void by the district court if the suit is commenced within one hundred twenty days of the meeting of the public body at which the alleged violation occurred. Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in substantial violation of the Open Meetings Act shall be voidable by the district court if the suit is commenced more than one hundred twenty days after but within one year of the meeting of the public body in which the alleged violation occurred. A suit to void any final action shall be commenced within one year of the action.

(2) The Attorney General and the county attorney of the county in which the public body ordinarily meets shall enforce the Open Meetings Act.

(3) Any citizen of this state may commence a suit in the district court of the county in which the public body ordinarily meets or in which the plaintiff resides for the purpose of requiring compliance with or preventing violations of the Open Meetings Act, for the purpose of declaring an action of a public body void, or for the purpose of determining the applicability of the act to discussions or decisions of the public body. It shall not be a defense that the citizen attended the meeting and failed to object at such time. The court may order payment of reasonable attorney's fees and court costs to a successful plaintiff in a suit brought under this section.

(4) Any member of a public body who knowingly violates or conspires to violate or who attends or remains at a meeting knowing that the public body is in violation of any provision of the Open Meetings Act shall be guilty of a Class IV misdemeanor for a first offense and a Class III misdemeanor for a second or subsequent offense.

Source: Laws 1975, LB 325, § 9; Laws 1977, LB 39, § 318; Laws 1983, LB 43, § 5; Laws 1992, LB 1019, § 126; Laws 1994, LB 621, § 2; Laws 1996, LB 900, § 1074; Laws 2004, LB 821, § 40; Laws 2006, LB 898, § 4.

Annotations

- The Legislature has granted standing to a broad scope of its citizens for the very limited purpose of challenging meetings allegedly in violation of the Open Meetings Act, so that they may help police the public policy embodied by the act. *Schauer v. Grooms*, 280 Neb. 426, 786 N.W.2d 909 (2010).
- Any citizen of the state may commence an action to declare a public body's action void. *City of Elkhorn v. City of Omaha*, 272 Neb. 867, 725 N.W.2d 792 (2007).
- The reading of ordinances constitutes a formal action under subsection (1) of this section. *City of Elkhorn v. City of Omaha*, 272 Neb. 867, 725 N.W.2d 792 (2007).

- If a person present at a meeting observes a public meetings law violation in the form of an improper closed session and fails to object, that person waives his or her right to object at a later date. *Wasikowski v. Nebraska Quality Jobs Bd.*, 264 Neb. 403, 648 N.W.2d 756 (2002).
- Under the Public Meetings Act, a county lacks capacity to maintain an action to declare its official conduct "void" for noncompliance with the act. *County of York v. Johnson*, 230 Neb. 403, 432 N.W.2d 215 (1988).
- When a petitioner under this section is successful in the district court, that court may allow attorney fees. *Tracy Corp. II v. Nebraska Pub. Serv. Comm.*, 218 Neb. 900, 360 N.W.2d 485 (1984).
- Informal discussions between the Tax Commissioner and the State Board of Equalization in which instructions were clarified, with such clarification leading to the amendment of hearing notices, did not constitute a public meeting subject to the provisions of this section. *Box Butte County v. State Board of Equalization and Assessment*, 206 Neb. 696, 295 N.W.2d 670 (1980).
- The right to collaterally attack an order made in contravention of the Public Meeting Act must occur within a period of one year as is specifically provided by this section. *Witt v. School District No. 70*, 202 Neb. 63, 273 N.W.2d 669 (1979).
- Statutory change, requiring "publicized notice" for board of education employment hearings, occurring between dates meeting scheduled and conducted, held not to void proceedings. *Alexander v. School Dist. No. 17*, 197 Neb. 251, 248 N.W.2d 335 (1976).
- Voiding an entire meeting is a proper remedy for violations of the Open Meetings Act. Once a meeting has been declared void pursuant to Nebraska's public meetings law, board members are prohibited from considering any information obtained at the illegal meeting. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (2009).
- Actions by the board of directors were merely voidable under this section, and not void. Pursuant to subsection (3) of this section, the plaintiffs were awarded partial attorney fees because they were successful in having the court declare that the board of directors was in substantial violation of the statute, even though the plaintiffs did not get the relief requested of having the board's actions declared void. *Hansmeyer v. Nebraska Pub. Power Dist.*, 6 Neb. App. 889, 578 N.W.2d 476 (1998).

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Source: http://nebraskalegislature.gov/laws/display_html.php?begin_section=84-1407&end_section=84-1414

Date: July 2019

Blair Community Schools
 Financial Report to the Board of Education
 Cash-Bank Reconciliation
 May 31, 2023

5/1/2023 through 5/31/23

Book Balance

Beginning Balance		\$3,734,591.99
Total Receipts		\$7,152,589.51
Total Disbursements		-\$2,163,823.10
Reconciled Book Balance-Ending Balance		\$8,723,358.40

Bank Balance

Beginning Balance		\$1,408,176.36
Deposits	\$7,267,693.02	
Interest	\$80.82	
Total Receipts		\$7,267,773.84
Total Disbursements		-\$8,433,797.87
Bank Balance Ending Balance		\$242,152.33
Less Outstanding Checks/Wires		-\$22,240.06
Reconciled Bank Balance-Ending Balance		\$219,912.27

Reconciled Balance		\$219,912.27
Total Investments		\$8,503,446.13
Total General Fund Balance		\$8,723,358.40

Leslie Watts

 Leslie Watts, Board of Education Treasurer

6/1/23

 Date

Blair Community Schools
 Financial Report to the Board of Education
 Building Fund
 May 31, 2023

5/1/2023 through 5/31/23

Beginning Balance	\$1,244,186.36
Total Receipts	\$628,801.19
Total Disbursements	-\$4,956.00
Building Fund Balance	<u><u>\$1,868,031.55</u></u>

Bank Balance

Bank Balance Ending Balance	\$330,334.61
Less Outstanding Checks/Wires	\$0.00
Reconciled Bank Balance	<u>\$330,334.61</u>
Total Investments	<u>\$1,537,696.94</u>
Total Building Fund Balance	<u><u>\$1,868,031.55</u></u>

Blair Community Schools
 Financial Report to the Board of Education
 Savings Depreciation
 May 31, 2023

5/1/2023 through 5/31/23

Beginning Balance	\$2,162,770.55
Total Receipts	\$5,528.12
Total Disbursements	-\$215,044.30
Savings Depreciation Fund Balance	<u><u>\$1,953,254.37</u></u>

Bank Balance

Bank Balance Ending Balance	\$1,953,254.37
Less Outstanding Checks/Wires	\$0.00
Total Savings Depreciation Fund Balance	<u><u>\$1,953,254.37</u></u>

ACTIVITY FUND & STUDENT FEE FUND-CHECKS ISSUED IN MAY 2023 TO BE RATIFIED 6/12/2023

VENDOR	TOTAL	ORGANIZATION	DESCRIPTION
INTERSTATE STUDIO PUB.	\$ 265.18	K-2 ADVISORY COUNCIL	YEARBOOKS
AMAZON CAPITAL SERVICES	\$ 654.84	DF/W ADV COUNCIL	ART CORK STRIPS
VISA	\$ 495.78	DF/W ADV COUNCIL	MENARDS
VISA	\$ 52.95	DF/W ADV COUNCIL	COSTCO
VISA	\$ 57.11	JR NATURALIST CLUB	WALMART
TAYLOR JENSEN	\$ 37.44	AP ADVISORY COUNCIL	GAGA BALL FABRIC
INTERSTATE STUDIO PUB.	\$ 169.28	AP ADVISORY COUNCIL	YEARBOOKS
SPARTAN STORES LLC	\$ 135.95	8TH GRADE DANCE	8GRD DANCE SUPPLIES
SPARTAN STORES LLC	\$ 287.00	8TH GRADE DANCE	8GRD DANCE SUPPLIES
VISA	\$ 415.52	OBMS STUDENT SENATE	SAMS CLUB
JIM & CONNIE'S BLAIR BAKERY	\$ 29.83	OBMS STUDENT SENATE	STUDENT SENATE DONUTS
SPARTAN STORES LLC	\$ 263.33	OBMS STUDENT SENATE	STUDENT SENATE SUPPLY
THE SIGN DEPOT	\$ 463.50	JR. HIGH DRAMA	OMS DRAMA SHIRTS
COLLEGE BOARD-MRO	\$ 4,072.00	ADV. PLACEMENT TEST FEES	AP EXAMS
4 SEASON AWARDS	\$ 17.50	ACADEMIC QUIZ BOWL	AWARDS
VISA	\$ 8.88	TENNIS	WALMART.COM
VISA	\$ 36.60	TENNIS	WALMART
VISA	\$ 171.83	TENNIS	CASEYS
VISA	\$ 247.02	TENNIS	ETSY.COM
TAMMY HOLCOMB	\$ 64.19	BOYS SOCCER	BOYS SOCCER MLG
ANDREW MEURET	\$ 70.00	BOYS SOCCER	OFFICIAL
BRIAN ANDERSON	\$ 70.00	BOYS SOCCER	OFFICIAL
CHRIS RHEN	\$ 70.00	BOYS SOCCER	OFFICIAL
TAMMY HOLCOMB	\$ 86.46	TRACK-BHS	BOYS TRACK MLG
BO HANSEN	\$ 75.00	TRACK-BHS	MIKE LEHL TRACK MEET
DON PETERSEN	\$ 112.50	TRACK-BHS	OFFICIAL
DANIEL DIBBEN	\$ 112.50	TRACK-BHS	OFFICIAL
ABE'S PORTABLES	\$ 72.50	TRACK-BHS	PORTABLE RENTAL
ABE'S PORTABLES	\$ 87.50	TRACK-BHS	PORTABLE RENTAL
CASH	\$ 324.00	TRACK-BHS	MEAL MONEY
SPARTAN STORES LLC	\$ 2.29	TRACK-BHS	BOYS TRACK SUPPLIES
4 SEASON AWARDS	\$ 304.20	TRACK-BHS	AWARDS
NSAA	\$ 47.50	TRACK-BHS	BOYS TRACK MEDALS
TYLER SIECKE	\$ 56.99	GIRLS SOCCER	GIRLS SOCCER MLG
WAVERLY HIGH SCHOOL	\$ 200.00	GIRLS SOCCER	GIRLS SOCCER
EASTERN MIDLANDS CONFERENCE	\$ 2,189.00	GIRLS SOCCER	FINANCIAL REPORT
TAMMY HOLCOMB	\$ 86.46	TRACK-BHS	GIRLS TRACK MLG
BO HANSEN	\$ 75.00	TRACK-BHS	MIKE LEHL TRACK MEET
DON PETERSEN	\$ 112.50	TRACK-BHS	OFFICIAL
DANIEL DIBBEN	\$ 112.50	TRACK-BHS	OFFICIAL
ABE'S PORTABLES	\$ 72.50	TRACK-BHS	PORTABLE RENTAL
ABE'S PORTABLES	\$ 87.50	TRACK-BHS	PORTABLE RENTAL
CASH	\$ 324.00	TRACK-BHS	MEAL MONEY
4 SEASON AWARDS	\$ 304.20	TRACK-BHS	AWARDS
NSAA	\$ 47.50	TRACK-BHS	GIRLS TRACK MEDALS
ALLEN CHAFFEE	\$ 421.18	BOYS GOLF	BOY STATE GOLF LODING
RIVER WILDS GOLF CLUB	\$ 230.00	BOYS GOLF	BLAIR/BENN COACH MEAL
CASH	\$ 216.00	BOYS GOLF	MEAL MONEY
JOHN DERRY GOLF BALLS	\$ 300.00	BOYS GOLF	GOLF BALLS
RIVER WILDS GOLF CLUB	\$ 357.28	BOYS GOLF	GOLF BALLS
VISA	\$ 10.72	BOYS GOLF	WALMART.COM
ED MILLS	\$ 273.28	SKILLS USA	SKILLSUSA CONF MEALS
CLAIRE BRIGGS	\$ 70.00	WRESTLING	WRESTLING WORKER
CAILEY ANDERSON	\$ 175.00	WRESTLING	WRESTLING WORKER
4 SEASON AWARDS	\$ 609.00	BOOKS & FINES	AWARDS
WASHINGTON CO CHAMBER OF COMM	\$ 525.00	CLASS OF 2021	CHAMBER BUCKS
VISA	\$ 11.98	CLASS OF 2021	CASEYS
VISA	\$ 139.50	CLASS OF 2021	CASEYS
TYLER SIECKE	\$ 24.10	BASEBALL	BASEBALL MLG
NATHAN WIZE	\$ 75.00	BASEBALL	UMPIRE
LARRY CAHILL	\$ 75.00	BASEBALL	UMPIRE
AMY HANSON	\$ 360.63	CLASS OF 2020	SR BREAKFAST SUPPLIES
VISA	\$ (5.91)	NATIONAL HONOR SOCIETY	MENARDS
VISA	\$ (2.13)	NATIONAL HONOR SOCIETY	MENARDS
VISA	\$ 2.91	NATIONAL HONOR SOCIETY	MENARDS
VISA	\$ 23.85	NATIONAL HONOR SOCIETY	AMAZON
VISA	\$ 86.46	NATIONAL HONOR SOCIETY	MENARDS
SPARTAN STORES LLC	\$ 36.55	NATIONAL HONOR SOCIETY	NHS SUPPLIES

VENDOR	TOTAL	ORGANIZATION	DESCRIPTION
UNIV OF NEBRASKA AT LINCOLN	\$ 500.00	NATIONAL HONOR SOCIETY	NHS SCHOLARSHIP
UNIV OF NEBRASKA AT LINCOLN	\$ 500.00	NATIONAL HONOR SOCIETY	NHS SCHOLARSHIP
UNIV OF NEBRASKA AT LINCOLN	\$ 500.00	NATIONAL HONOR SOCIETY	NHS SCHOLARSHIP
UNIV OF NEBRASKA AT LINCOLN	\$ 500.00	NATIONAL HONOR SOCIETY	NHS SCHOLARSHIP
COLUMBIA UNIVERSITY	\$ 500.00	NATIONAL HONOR SOCIETY	NHS SCHOLARSHIP
AMAZON CAPITAL SERVICES	\$ (7.98)	DRAMATICS	CREDIT
EDUCATIONAL THEATRE ASSN	\$ 420.00	DRAMATICS	DRAMA FEES
SPARTAN STORES LLC	\$ 20.94	F. F. A.	FFA SUPPLIES
ALEXIS WARNER	\$ 297.12	F. F. A.	FFA SUPPLIES
HYVEE	\$ 834.10	F. F. A.	FFA BANQUET FOOD
NEBR FFA ASSOCIATION	\$ 819.00	F. F. A.	FFA DUES
NEBR FFA ASSOCIATION	\$ 100.00	F. F. A.	STATE HORSE EVAL
VISA	\$ 187.00	F. F. A.	GINAS CRAFTY GIRL
VISA	\$ 14.85	F. B. L. A.	ARBYS
VISA	\$ 20.00	F. B. L. A.	YOUNES CONFERENCE
VISA	\$ 25.25	F. B. L. A.	STARBUCKS
VISA	\$ 43.20	F. B. L. A.	MODERN GRILL
AMAZON CAPITAL SERVICES	\$ 32.95	F. B. L. A.	FBLA GAVEL
VISA	\$ 10.52	F. B. L. A.	HOBBY LOBBY
VISA	\$ 21.55	F. B. L. A.	WALGREENS
VISA	\$ 25.41	F. B. L. A.	WALMART
NEBR FBLA	\$ 200.00	F. B. L. A.	2023 NLC REGISTRATION
AMAZON CAPITAL SERVICES	\$ 26.99	F. B. L. A.	FBLA OFFICER GIFTS
VISA	\$ 69.55	SPECIAL GRANT (CIRCLE OF FRIENDS)	DURHAM MUSEUM
TYLER SIECKE	\$ 170.82	ALL SPORTS	EMC MEETING MLG
PARKERS SMOKE HOUSE	\$ 194.34	ALL SPORTS	MEETING MEALS
AMAZON CAPITAL SERVICES	\$ 174.28	ALL SPORTS	PARKING CONES
ASTEC CONCRETE EQUIPMENT CO INC	\$ 450.00	ALL SPORTS	STADIUM SIGN METAL
NICHOLAS BRATT	\$ 750.00	CAMP-GIRLS SOCCER	GIRLS SOCCER FEES
NICHOLAS BRATT	\$ 100.00	CAMP-GIRLS SOCCER	DEPOSIT FEE
TAYLOR OIL COMPANY INC	\$ 216.84	BHS CONCESSIONS	CONCESSION PIZZA
SPARTAN STORES LLC	\$ 14.07	BHS CONCESSIONS	CONCESSION SUPPLIES
MARK KWIKKEL	\$ 153.98	BHS CONCESSIONS	CONCESSION SUPPLIES
VISA	\$ 55.06	BHS CONCESSIONS	SAMS CLUB
DIETZE MUSIC HOUSE	\$ 25.00	BAND INSTRUMENT USEAGE	INSTRUMENT REPAIRS
GAME ONE	\$ 496.29	TRACK-OMS	TRACK UNIFORMS
RIDDELL ALL AMERICAN	\$ 1,100.00	JR HIGH FOOTBALL	VICTOR YOUTH FB HELMET (2
RIDDELL ALL AMERICAN	\$ 220.00	JR HIGH FOOTBALL	VICTOR YOUTH FB HELMET (W
GAME ONE	\$ 496.28	TRACK-OMS	TRACK UNIFORMS
MATHESON TRI-GAS INC	\$ 55.55	VOCATIONAL EDUCATION	WELDING SUPPLIES
AMAZON CAPITAL SERVICES	\$ 25.95	PE UNIFORMS (STUDENT FEES)	SOCK FOR PE
VISA	\$ 283.95	FLAG SQUAD	BAND SHOPPE
WAVERLY SCHOOL DISTRICT	\$ 80.00	TENNIS	TENNIS ENTRY FEE
WAVERLY SCHOOL DISTRICT	\$ 85.00	TENNIS	TENNIS ENTRY
HAUFF SPORTS	\$ 143.00	TRACK-BHS	TRACK SUPPLIES
LOU'S SPORTING GOODS	\$ 1,991.57	TRACK-BHS	NIKE MEN'S DIGITAL FAST M
ELKHORN HIGH SCHOOL	\$ 75.00	TRACK-BHS	TRACK ENTRY
RALSTON HIGH SCHOOL	\$ 150.00	TRACK-BHS	TRACK ENTRY FEE
FREMONT HIGH SCHOOL	\$ 60.00	TRACK-BHS	TRACK ENTRY FEE
GAME ONE	\$ 2,329.45	FOOTBALL	UNDERARMOUR STOCK FORCE F
RIDDELL ALL AMERICAN	\$ 1,580.00	FOOTBALL	SPEED FLEX FB HELMET PURP
RIDDELL ALL AMERICAN	\$ 820.00	FOOTBALL	SPEED FLEX HELMET (PURPLE
RIDDELL ALL AMERICAN	\$ 750.00	FOOTBALL	PHENOM AP SHOULDER PAD
RIDDELL ALL AMERICAN	\$ 750.00	FOOTBALL	PHENOM SK SHOULDER PAD
RIDDELL ALL AMERICAN	\$ 1,000.00	FOOTBALL	SPK + QB/WR SHOULDER PAD
RIDDELL ALL AMERICAN	\$ 378.95	FOOTBALL	ESTIMATED SHIPPING/HANDLI
HAUFF SPORTS	\$ 1,164.75	GIRLS SOCCER	GIRLS SOCCER SUPPLIES
LOU'S SPORTING GOODS	\$ 1,993.88	TRACK-BHS	NIKE WOMEN'S DIGITAL FAST
ELKHORN HIGH SCHOOL	\$ 75.00	TRACK-BHS	TRACK ENTRY
RALSTON HIGH SCHOOL	\$ 150.00	TRACK-BHS	TRACK ENTRY FEE
FREMONT HIGH SCHOOL	\$ 60.00	TRACK-BHS	TRACK ENTRY FEE
RIVER WILDS GOLF CLUB	\$ 2,266.00	BOYS GOLF	BLAIR/BENN INV FEES
CISHIRTS	\$ 138.00	BOYS GOLF	BOYS GOLF SUPPLIES
TEKAMAH-HERMAN HIGH SCHOOL	\$ 100.00	BOYS GOLF	BOYS GOLF ENTRY FEE
WAYNE COUNTRY CLUB	\$ 110.00	BOYS GOLF	BOYS GOLF ENTRY FEE
OAKLAND-CRAIG HIGH SCHOOL	\$ 125.00	BOYS GOLF	BOYS GOLF ENTRY FEE
RIVER WILDS GOLF CLUB	\$ 1,300.00	BOYS GOLF	2023 GREEN FEES
PLATTSMOUTH HIGH SCHOOL	\$ 130.00	BOYS GOLF	GOLF INVITE ENTRY FEE
NEBR UMPIRES ASSN.	\$ 112.00	BASEBALL	2023 BASEBALL SEASON

VENDOR	TOTAL	ORGANIZATION	DESCRIPTION
NEBR FBLA	\$ 1,600.00	F. B. L. A.	FBLA NLC
VISA	\$ 500.95	F. B. L. A.	SOUTHWEST AIRLINES
VISA	\$ 500.95	F. B. L. A.	SOUTHWEST AIRLINES
VISA	\$ 500.95	F. B. L. A.	SOUTHWEST AIRLINES
VISA	\$ 500.95	F. B. L. A.	SOUTHWEST AIRLINES
VISA	\$ 500.95	F. B. L. A.	SOUTHWEST AIRLINES
NEBR FBLA	\$ 975.00	F. B. L. A.	FBLA-NLC STUDENT REG
JANE BUSBOOM	\$ 2.52	SWIM TEAM COOP	SWIM TEAM PAY TO PLAY REFUND
RYLEIGH SCHROETER	\$ 2.52	SWIM TEAM COOP	SWIM TEAM PAY TO PLAY REFUND

GENERAL FUND CLAIMS - 6/12/2023

VENDOR	AMOUNT	DESCRIPTION
ABE'S TRASH SERVICE INC	\$3,623.69	TRASH SERVICES
AJ'S SERVICE AND REPAIR INC	\$758.94	BUS REPAIRS
ALBIREO ENERGY	\$955.00	HVAC REPAIRS (OMS)
AMAZON CAPITAL SERVICES	\$2,721.30	LIBRARY BOOKS, CLASSROOM & OFFICE SUPPLIES, CLASSROOM BOOKS, MAINTENANCE EQUIPMENT
AVERY MISFELDT	\$1,105.75	STAFF TUITION ASSISTANCE REIMBURSEMENT
BIL-DEN GLASS	\$2,378.80	DOOR REPAIRS (AP,OMS,BHS)
BLAIR ACE HARDWARE	\$150.69	CUSTODIAL, GROUNDS, & MAINTENANCE SUPPLIES
BLAIR GARDEN CENTER	\$383.88	GREENHOUSE SOIL
BLICK ART MATERIALS	\$77.70	ART SUPPLIES (BHS)
BOMGAARS	\$46.85	GROUNDS SUPPLIES
CAPITAL BUSINESS SYSTEMS INC	\$8,520.27	COPIER SERVICES
CARISSA DONNER	\$40.64	EMPLOYEE REIMB-GRANT- SOAKER HOSES
CARQUEST AUTO PARTS	\$22.80	VEHICLE SUPPLIES
CCS PRESENTATION SYSTEMS	\$1,127.00	EPSON LASER PRINTER (BHS)
CINDY PAGE	\$36.02	EMPLOYEE MILEAGE
CITY OF BLAIR	\$4,548.16	UTILITY - WATER/SEWER
CITY OF BLAIR	\$780.00	GRADUATION SECURITY
CITY OF BLAIR	\$9,305.27	SRO
COUNTRY GARDENS BLAIR FLORISTS	\$750.00	GRADUATION FLOWERS
CUBBYS INC	\$5,420.43	BUS & VEHICLE FUEL- MAY23
CRAIG HOMECARE	\$5,611.52	SPED STUDENT NURSE SERVICES (APRIL/MAY23)
DAN'S HANDYMAN PLUMBING	\$158.00	PLUMBING REPAIRS (AP)
DICK'S ELECTRIC	\$370.36	BHS ELECTRICAL REPAIR
EAKES OFFICE PLUS	\$117.13	FAX SERVICES - MAY23
ECHO GROUP INC.	\$1,722.57	ELECTRICAL MAINTENANCE SUPPLIES (BHS)
EDUCATIONAL SERVICE UNIT #3	\$174.00	EXTREME MATH- HAL FEES
EDYNAMIC LP	\$1,295.00	PERKINS GRANT- VIRTUAL BUSINESS RETAIL MANAGEMENT SOFTWARE
ENTERPRISE PUBLISHING CO INC	\$279.00	LEGAL NOTICES
ESU COORDINATING COUNCIL	\$917.60	WORLDBOOK POWERPACK 23-24 (K-8)
FAIRWAY OIL LLC	\$1,317.55	BUS PROPANE FUEL- MAY23
FASTWYRE BROADBAND CABLE	\$2,216.80	TELEPHONE, INTERNET, & CABLE SERVICES
FIREGUARD LLC	\$2,044.94	FIRE ALARM SERVICE (AP,BHS)
FIRST BOOK	\$444.45	SIXPENCE SUPPLIES
GATEWAY DEVELOPMENT CORP	\$500.00	DISTRICT MEMBERSHIP DUES- BRONZE LEVEL 2023
GOODWILL INDUSTRIES INC	\$6,063.00	SPED WORK EXPERIENCE- APRIL23
GRAINGER	\$2,412.95	CUSTODIAL, MAINTENANCE, MOVING BOXES, & GRADUATION SUPPLIES
GREAT AMERICAN PRODUCTS	\$78.00	ENGLISH TEXTBOOKS (OMS)
GRUNWALD MECHANICAL	\$3,595.17	PLUMBING REPAIRS (BHS)
HEARTLAND FOUNDATION	\$3,760.00	SPED STUDENT TUITION- MAY23
HEATHER HAYDUK	\$2,154.00	STAFF TUITION ASSISTANCE REIMBURSEMENT
IDEAL PURE WATER	\$216.20	PURIFIED DRINKING WATER SUPPLIES
J F AHERN CO	\$713.00	FIRE SPRINKLER INSPECTIONS (K-12)
JACOB LAMOUREUX	\$3.93	EMPLOYEE MILEAGE
JAMF SOFTWARE	\$7,137.00	JAMF SOFTWARE
JENNA MURCH-SCHAFFER	\$13.10	EMPLOYEE MILEAGE
JOHN DEERE FINANCIAL	\$555.29	GROUNDS EQUIPMENT & MOWER REPAIRS
JOSTENS	\$2,960.45	GRADUATION DIPLOMAS
KARA KUBIE	\$682.00	GREENHOUSE WORKER
KIM LEGGOTT	\$18.01	EMPLOYEE MILEAGE
LIL JONESY'S LINES	\$3,900.00	PARKING LOT LINE PAINTING
MARCIE REED	\$73.36	PARENT MILEAGE
MARIA ALMANZA	\$1,144.00	CONTRACTED INTERPRETOR 2022-2023
MATT WOOD	\$150.05	EMPLOYEE MILEAGE
MCKINNIS ROOFING INC	\$2,314.82	ROOF REPAIRS (AP,BHS)
MECHANICAL SYSTEMS INC	\$8,273.11	HVAC REPAIRS (AP,OMS,BHS)
MEMORIAL COMMUNITY HOSPITAL	\$76.00	DISTRICT NURSE STAFF TRAINING
MIDWEST SOUND & LIGHTING	\$250.00	AUDIO SYSTEM REPAIR FOR GRADUATION
MINDY JORGENSEN	\$10.00	EMPLOYEE REIMB-VEHICLE INSPECTION
NASCO	\$152.52	SCIENCE CLASS SUPPLIES (BHS)
NCSA	\$385.00	BHS PRINCIPAL MEMBERSHIP DUES
NEBRASKA CENTRAL EQUIPMENT INC	\$297.61	BUS REPAIRS
NICOLE KNIGHT	\$665.59	EMPLOYEE MILEAGE
OFFICE DEPOT	\$1,272.31	CLASSROOM, LIBRARY, OFFICE SUPPLIES
OMAHA PUBLIC POWER DISTRICT	\$23,194.42	UTILITY - ELECTRICITY
OMTECH LASER	\$8,629.95	PERKINS GRANT- LASER ENGRAVING MACHINE (BHS)
ONESOURCE THE BACKGROUND CK CO	\$51.00	BACKGROUND CHECKS

OVERDRIVE INC	\$1,000.00	LIBRARY EBOOKS (OMS)
PAYFLEX SYSTEMS USA INC	\$199.95	FLEX PLAN FEE- MAY23
PERRY GUTHERY HAASE GESSFORD	\$1,968.00	LEGAL SERVICES
PEST SOLUTIONS 365	\$85.00	BHS PEST CONTROL
POPPLERS MUSIC INC	\$56.95	OMS MUSIC SUPPLIES
POUNDS PRINTING INC	\$2,244.00	HOME VISIT NOTE CARDS, CENSUS CARDS & ENVELOPES
RALSTON PUBLIC SCHOOLS	\$3,112.55	SPED HEARING SERVICES
RYLAN BLATTERT	\$77.00	GREENHOUSE WORKER
S & S PUMPING SERVICE	\$565.00	PUMP GREASE TRAP
SCOTT FLYNN	\$224.95	EMPLOYEE REIMB- OMS SCIENCE SOFTWARE-PEAR DECK PREMIUM
SECURITY EQUIPMENT INC	\$36.50	ALARM BATTERY
SMITTY'S AUTO SERVICE	\$1,391.43	VEHICLE REPAIRS
SPARTAN STORES LLC	\$265.13	FCS SUPPLIES & GRANT SUPPLIES
STAPLES BUSINESS ADVANTAGE	\$5,721.08	NEW ADMINISTRATOR OFFICE FURNITURE, OFFICE & CLASS SUPPLIES
STEVE WEISS MUSIC	\$1,033.95	GRANT BAND SUPPLIES
STRATUS BUILDING SOLUTIONS	\$17,490.00	CUSTODIAL CONTRACT SERVICES- JUNE23
TALBOT LAW OFFICE P.C. LLC	\$378.00	LEGAL SERVICES
TATUM HARTVIGSEN	\$265.20	EMPLOYEE MILEAGE (CONFERENCE)
TAYLER KLASSEN	\$1,815.30	STAFF TUITION ASSISTANCE REIMBURSEMENT
THE HOME DEPOT PRO	\$8,329.89	CUSTODIAL SUPPLIES
THE OMNI GROUP	\$15.00	403B FEE- MAY23
THE SIGN DEPOT	\$398.33	SIXPENCE TUMBLER LOGO
TOBII DYNAVOX LLC	\$2,949.20	SPED SOFTWARE- BOARDMAKER 7 LICENSE
UNITE PRIVATE NETWORKS	\$834.24	DISTRICT NETWORK SERVICES
US CELLULAR	\$391.41	ESSER-MIFI HOTSPOT SERVICES
VERIZON	\$130.05	WIRELESS PHONE
WANDA DOLPHIN	\$19.65	EMPLOYEE MILEAGE
Summary	\$192,121.71	

GENERAL FUND-CHECKS ISSUED TO BE RATIFIED 6/12/2023

VENDOR	TOTAL	DESCRIPTION
VISA	\$7,311.74	AMAZON ORDERS, TRAVEL, DUES, TRAINING & INSERVICE, SUPPLIES, MUSIC, MISC, REPAIRS, MEETINGS, EQUIPMENT, TECHNOLOGY NEEDS, CLASSROOM SUPPLIES & MATERIALS, STAFF RETIREMENT AWARDS
AAA RENTS	\$1,081.50	GRADUATION STAGE RENTALS
BOYS TOWN	\$7,058.88	SPED STUDENT TUITION- MARCH & APRIL 2023
JENNIFER BRUCK	\$2,500.00	STAFF TUITION ASSISTANCE REIMBURSEMENT
CUBBYS INC	\$9,676.81	BUS AND VEHICLE FUEL - APRIL 2023
FAIRWAY OIL CO	\$2,117.19	BUS PROPANE FUEL - APRIL 2023
IDEAL PURE WATER	\$756.79	PURIFIED DRINKING WATER SUPPLIES
MADONNA SCHOOL	\$3,150.00	SPED STUDENT TUITION- MAY23
PEST SOLUTIONS 365	\$85.00	BHS PEST CONTROL MAINTENANCE
STERICYCLE INC	\$187.97	DISTRICT SHREDDING SERVICES
TALBOT LAW OFFICE P.C. LLC	\$798.00	ATTORNEY LEGAL FEES
THE OMNI GROUP	\$15.00	403(B) EMPLOYEE BENEFIT FEE
WOODRIVER ENERGY LLC	\$5,894.46	UTILITY- NATURAL GAS
BLAIR COMMUNITY SCHOOLS	\$1,617.00	REIMBURSE FFA ACTIVITY ACCOUNT FOR GREENHOUSE WORKERS
BUTCH'S DELI	\$240.00	SIXPENCE FAMILY ENGAGEMENT SUPPLIES
RALSTON PUBLIC SCHOOLS	\$3,095.16	SPED HEARING & SLP SERVICES
DEPARTMENT OF HEALTH & HUMAN SERV	\$15,837.45	RETURN INCORRECT MEDICAID IN PUBLIC SCHOOLS AMOUNT RECEIVED
HEARTLAND FOUNDATION	\$3,384.00	SPED STUDENT TUITION- APRIL23
Summary	\$64,806.95	

GENERAL FUND-MAY 2023 PAYROLL & BENEFITS TO BE RATIFIED 6/12/2023

GROSS PAYROLL	\$1,406,721.10	GROSS SALARY & WAGES
NET PAYROLL - DIRECT DEPOSITS	\$989,984.60	NET PAY CHECKS- DIRECT DEPOSIT TOTALS
NET PAYROLL - MANUAL CHECKS	\$176.14	NET PAY CHECKS - MANUAL CHECK TOTALS
NEBRASKA REVENUE NEB EPAY.	\$50,518.03	NE STATE W/H
OMNI FINANCIAL1 CORP COLL	\$4,121.07	P/R DEDUCTION - 403(B) INVESTMENTS
OUTGOING WIRE TO US TREASURY	\$326,461.68	FEDERAL W/H, FICA W/H & FICA TAXES
RETIREMENT	\$254,717.54	RETIREMENT DEDUCTION & BENEFIT
VISION SERVICE PLAN INSURANCE CO	\$1,341.62	P/R DEDUCTION - VISION INSURANCE

MADISON NATIONAL LIFE INSURANCE CO.	\$4,487.44	EMPLOYEE LTD INSURANCE
SECTION 125	\$7,443.35	P/R DEDUCTION - FLEX PLAN CONTRIBUTIONS
BLUE CROSS BLUE SHIELD	\$257,301.28	EMPLOYEE HEALTH & DENTAL INSURANCE
CREDIT MANAGEMENT SERVICES	\$368.82	P/R DEDUCTION - GARNISHMENT
ERIN MCCARTNEY	\$185.00	P/R DEDUCTION - GARNISHMENT

BOND FUND CLAIMS 6/12/2023

VENDOR	TOTAL	DESCRIPTION
BOK FINANCIAL	\$1,003,292.85	BOND PRINCIPAL & INTEREST & AGENT FEES
Summary	\$1,003,292.85	

OCPUF FUND CLAIMS 6/12/2023

VENDOR	TOTAL	DESCRIPTION
BOK FINANCIAL	\$61,135.00	BOND PRINCIPAL & INTEREST & AGENT FEES
Summary	\$61,135.00	

LUNCH FUND CLAIMS 6/12/2023

VENDOR	TOTAL	DESCRIPTION
BROOKE ROACH	\$34.40	EMPLOYEE LUNCH ACCOUNT REFUND
THE WALDINGER CORPORATION	\$312.50	OVEN REPAIRS (BHS)
TAHER	\$18,922.13	FOOD SERVICE EXPENSE - APRIL23
Summary	\$19,269.03	

BUILDING FUND CLAIMS 6/12/2023

VENDOR	TOTAL	DESCRIPTION
ALBIREO ENERGY	\$2,091.62	INTEGRATION OF THE CONTROL SYSTEM - MAY23 (BHS,DF,AP)
JACKSON JACKSON & ASSOCIATES	\$13,090.14	ARBOR PARK RESTROOM
MECHANICAL SYSTEMS INC	\$89,500.00	REMOVAL AND REPLACEMENT OF HEAT PUMPS (OMS), BAND ROOM NEW HVAC SYSTEM (BHS)
Summary	\$104,681.76	

SAVINGS/DEPRECIATION FUND CLAIMS 6/12/2023

VENDOR	TOTAL	DESCRIPTION
SAVVAS LEARNING COMPANY	\$788.54	MATH CURRICULUM (OMS)
APPLE INC	\$7,184.00	NEW IPADS FOR K-5 (DF,AP)
DIETZE MUSIC	\$8,775.12	BAND INSTRUMENTS (DF,AP)
W W NORTON	\$5,044.00	SOCIAL STUDIES CURRICULUM (BHS)
DEMCO	\$4,503.84	CHROMEBOOK CHARGING CARTS (DF,AP)
ONE LESS THING	\$1,500.00	PLANT & ANIMAL SCIENCE CURRICULUM (BHS)
JONES SCHOOL SUPPLY CO	\$1,048.64	BAND AWARDS (BHS)
AMAZON CAPITAL SERVICES	\$349.80	MATH CURRICULUM (OMS), PLANT & ANIMAL SCIENCE CURRICULUM (BHS)
Summary	\$29,193.94	

Policy Committee Meeting Minutes

Monday, May 15, 2023
Call to Order at 12:00pm
Deerfield Primary

Committee Members Present: Deb Parks (Chair), Denise Cada and Courtney Tabor

Others Present: Dr. Randall Gilson and Angie Conety

1. Old Business

A. Student/Parent Handbooks for 2023-24 & Staff Handbooks (Certified, Classified, & Transportation)

Dr. Gilson shared and reviewed the recommended changes to the PK-12 Student/Parent Handbooks for the 2023-24 school year. The proposed changes are minimal and represent general updates at the district or building level, and as directed by changes to statutes or regulations, or by principal request. The proposed draft revisions are attached to the agenda for all Board member's review. A possible motion for approval will be brought to the July 10th Board of Education meeting.

Staff Handbooks

Dr. Gilson shared and reviewed proposed revisions to the staff handbooks for the 2023-24 school year. The proposed draft revisions are attached to the agenda for all Board member's review. A possible motion for approval will be brought to the July 10th Board of Education meeting.

- Certified Staff Handbook
- Classified Staff Handbook
- Transportation Handbook

B. Policy Review

Policy 604.05-Health Education – Ms. Holcomb conversed with the high school teachers in the health education department regarding the policy and the recommended changes are items no longer in the teaching curriculum; safety and survival skills, family life, and self-esteem.

A motion may be brought at the June 12, 2023 Board of Education meeting **to approve on second and final notification the revisions to Policy 604.05-Health Education as presented.**

2. New Business

C. 1005.03-Parental Involvement

The committee reviewed policy 1005.13-Parental Involvement in the Schools and found the policy to be current in language by state statute §79-531 through §79-533, NDE requirements, or by Board directive. Dr. Gilson informed the committee that a Public Hearing would be necessary to comply with the statutory requirement of a yearly review. After the Public Hearing, the Board may choose to reaffirm existing policy or direct the Superintendent to revise the policy based on public input and board discussion.

D. 504.19-Bullying Prevention

Dr. Gilson informed that per state statute §79-2137, each school district shall develop and adopt a policy concerning bullying prevention and education for all students. On an annual basis, the Board shall review and reaffirm, or make revisions to the policy. The committee reviewed the policy and found the policy to be current in language by statute, NDE requirements or by Board directive.

A motion may be brought at the June 12, 2023 Board of Education meeting **to reaffirm existing Policy 504.19-Bullying Prevention.**

E. Student Fees Policy 504.20-Student Fees and 504.20R1-Grades K-12 Student Fee Schedule for the 2023-24 School Year

Dr. Gilson reviewed the proposed draft revisions to Board Policy 504.20R1-Grades K-12 Student Fee Schedule for the 2023-24 school year with the committee. This information will also be presented to the Finance Committee for discussion and then forwarded to the Board meeting on July 10th for a Public Hearing and Board action.

F. Property at 767 Iowa Street, Blair NE 68008

Dr. Gilson shared a contract with the committee for the possible purchase of a 7200 square foot building at 767 Iowa Street, Blair. The building includes 6000 square feet of shop space that could house a future college dual credit automotive and auto collision program. It could also include the new college dual credit ATV/Small Engines program. All are partnerships with Metro Community College.

1200 square feet of the space includes two restrooms and classroom space. The lot also includes an acre with two fenced-in parking areas. The location is ideal for student parking for day and night courses. The location has future possibilities for transportation parking.

The additional space would cost the district \$4-4.5 million if it were to be built new. The purchase price of \$695,000, is much more cost effective than building new.

Dr. Gilson would like this to be on the June 12th Board meeting agenda for possible consideration.

G. YMCA Request

A request was received from the Blair Family YMCA to house their summer program at one of the district's elementary buildings. With the summer transition into the new K-5 configuration and summer coordination of the buildings already being planned, the request will not work for this summer.

H. Next Scheduled Policy Committee Meeting

Monday, June 19, 2023 at 12:00pm.

3. Adjournment

A. Adjournment:

The committee adjourned at 1:24pm.

Building, Grounds, and Transportation Committee Meeting Minutes

Tuesday, May 23, 2023
Call to Order at 4:00pm
Deerfield Primary School

Committee Members Present: Steve Callaghan (Chair) and Tim Welch

Absent Committee Member: Ginger Fredericksen

Present: Dr. Randall Gilson, Tom Anderson, and Angie Conety

1. Old Business

2. New Business

A. Director of Operations Monthly Report – May 2023

Mr. Anderson shared a monthly maintenance, grounds and transportation report. Please see the report attached to the agenda and let Mr. Anderson know if you have any questions or concerns.

- Carpet – The carpet at North primary, in two classrooms, is scheduled to be completed first.
- High School Band Unit (HVAC) – This was approved last fall and has arrived and will be installed the week of May 25th – June 5th.
- Plumber – Dr. Gilson’s office had a broken water line over the weekend. SERVPRO was called in to assist in cleanup.
- Summer Moves – Mr. Anderson hired twelve (12) high school students to help with the classroom and office relocations (move) this summer. Completion date of the relocations (move) is Friday, June 30th.

B. Governing Board Retreat

A Board of Education Retreat has tentatively been scheduled for Monday, July 10, 2023 at 5:00pm prior to the regular Board meeting scheduled for 7:00pm. Full Board discussion on tentative date.

C. Discussion of the Purchase of Property Located at 767 Iowa Street, Blair NE 68008

A site tour was conducted at 767 Iowa Street on Wednesday, May 10th at 9:00am. Board members from the BG&T, Finance, and Policy Committee toured the building. Dr. Gilson is pursuing the purchase of the building. The next steps are for a Commercial Appraisal to be completed by Kevin Kroeger of Valuation Services. The appraisal and plan will be presented to the School Board at the regular meeting on Monday, June 12th.

The fee for the Commercial Appraisal will be \$2,800 for a complete “as is” commercial appraisal report.

D. Administration Building – North School

Dr. Gilson and Mr. Anderson shared a proposal about considering a renovation to the library at the Administration Office (North). The proposal is to remove two walls in the library to enlarge the space. One wall is a short block wall and the second wall is between the computer lab and the library. This would make one large space that could hold 40-50 participants. A quote to complete this project was received from DR Anderson in the amount of \$11,500.00.

A motion may be brought at the June 12, 2023 Board of Education meeting **to accept the bid from DR Anderson in the amount of \$11,500.00 for the renovation at North Primary/Administration Office.**

E. Next Scheduled BG&T Committee Meeting

Tuesday, June 27, 2023 at 4:00pm.

3. Adjournment

F. The meeting adjourned at 4:39pm.

Finance Committee Meeting Minutes

Monday, June 5, 2023

Call to Order at 12:00pm

North School/Administration Office

Committee Members Present: Brandi Petersen (Chair) and Kari Loseke

Also Present: Dr. Randall Gilson, Tom Shearer, and Angie Conety

1. Old Business

A. Reconfiguration – K-5 Library

The reorganization to a K-5 configuration has created the need for updates to the libraries for Arbor Park and Deerfield. A purchase request in the approximate amount of \$92,000 was received for the purchase of new books at Deerfield. Dr. Gilson recommends denying the requisition and use the books Arbor Park currently has for Grades 3-5 at Deerfield. This recommendation will require the help of the district's librarians as part of the budgeted summer curriculum development hours. The committee requested a library book inventory be done complete with evaluation of the condition of the books. An inventory with book condition and amounts will better support a decision if additional library books are needed.

B. 2023-24 State Aid

Mr. Shearer shared the Certified State Aid for the 2023-24 school year. The district will receive \$493,337, this is an increase of \$54,463 in Certified State Aid from the 2022-23 school year.

Mr. Shearer also shared that the Governor's Education Future Plan, a package of three bills, has reached the Governor's desk. LB 583, introduced by Sanders, relating to foundation aid and changes in TEEOSA. (Update: Approved by Governor on May 31, 2023)

C. 2023-24 Budget Update

Mr. Shearer shared the Certified Budget Authority for the 2023-24 school year is \$30,460,504. The Certified Budget Authority for the 2022-23 school year was \$29,148,808.

D. 2023-24 Student Fees

Mr. Shearer shared the current version of the Student Fee Schedule that the administrators have been working on the student fees for the 2023-2024 school year. The Policy Committee will review the final recommendations at their June 19th meeting and will be recommending the changes for approval. A Public Hearing for the 2023-24 Student Fees Schedule will be held on July 10, 2023 at the beginning of the Board of Education Regular meeting for the purpose of public comments on any proposed student fee changes.

One noted change: The EMC Conference gate will be going up to \$8 for adults and \$6 for students. The administrators will be recommending an increase cost of the Student Activity Pass from \$60 to \$75 and for the Adult Activity Pass to increase from \$75 to \$100.

2. New Business

E. Monthly Financials –May 2023

Mr. Shearer provided a financial recap of the monthly financials.

F. Athletic Trainer's Muscle Stimulation/Ultrasound Machine

Activities Director, Tyler Siecke, informed Mr. Shearer, they need to replace a 25-year-old Muscle Stimulation/Ultrasound machine that is failing and can no longer be serviced. The machine is used by

every sport on a daily basis and allows student-athletes to miss less academic time as it eliminates the need to travel for a Physical Therapy appointment. Mr. Siecke would like to purchase a machine from Clinic Outfitters in the amount of \$4,345. Since the purchase would be under \$5,000, Board approval is not required by Board policy. The committee supported Mr. Shearer’s recommendation using the Savings Depreciation Fund for the purchase.

G. Building For Sale – 767 Iowa Street, Blair, NE 68008

Dr. Gilson shared a property for sale with an asking price of \$695,000. The property is located across the street from the high school and bus barn. Dr Gilson recommended to purchase the property to repurpose the building for adding vocational programs for students such as an automotive program. Dr. Gilson feels the location is ideal and would save the district money vs. new construction down the road.

Dr. Gilson approved an appraisal, with the cost of \$2,800, to be performed of the property by Kevin Kroeger of Valuation Services. Dr. Gilson shared the appraisal report with the committee.

Dr. Gilson is requesting board approval to enter into a contract to purchase the building at 767 Iowa Street, Blair NE 68008.

A motion may be brought at the June 12, 2023 Board of Education meeting **to approve the purchase of the property located at 767 Iowa Street, Blair, Nebraska 68008, (legal description BC TL 166 12-18-11 114 PC 166) in the amount of \$695,000.00.**

H. Sick Bank Paid Leave – 2022-23

Mr. Shearer shared the results of the Sick Bank applications the Sick Bank Committee reviewed on May 17, 2023 for the 2022-23 school year. There was a total of 159 days donated by staff, 30 days contributed by the Board of Education, and 60 days were awarded for Sick Bank reimbursements to be paid on the June 2023 payroll. This leaves 129 sick bank days to be carried over to the 2023-24 school year.

I. Food Advisory Committee, May 11, 2023 and Survey Results

Taher hosted its second Food Advisory Committee meeting of the year on Thursday, May 11, 2023. Mr. Shearer shared the meeting minutes.

Becca Stambaugh, Taher Food Service Director, conducted a parent, student, and staff survey with regards to the food service program. Mr. Shearer shared the results of the survey.

J. Supplemental Pay Schedule 2023-24

Mr. Shearer and Dr. Gilson shared the proposed 2023-24 Supplemental Pay Schedule. The schedule provides the beginning pay for hourly classified positions, substitutes, activity event stipends, and other pay rates & stipends. Mr. Shearer also shared the Wage Schedules for Secretaries, Paras, Health Aides, Custodians, Accompanists, and Bus Drivers for 2023-24. This information is shared with the Finance Committee annually.

K. Substitute Pay for 2023-24

Mr. Shearer informed substitute pay rates for district substitutes are established and approved by the Board of Education annually. There is no proposed substitute pay rate change for the 2023-24 school year. Daily rates are as follows:

\$160.00	1-9 Days
\$175.00	10+ Days

A motion may be brought at the June 12, 2023 Board of Education meeting **to approve the substitute pay rates for the 2023-24 school year as presented.**

L. 2023-24 Superintendent Contract & Salary

Dr. Gilson is at the end of year one (1) of a two (2) year contract that expires on June 30, 2024. Consideration of approval for Dr. Gilson's contract will take place at the June 12th Board of Education meeting.

A motion may be brought at the June 12, 2023 Board of Education meeting **to approve a 2-year contract for Randall Gilson, Ed.D with a salary set at \$185,400.00 effective July 1, 2023.**

M. Next Scheduled Finance Committee Meeting

Wednesday, July 5, 2023 at 12:00pm.

3. Adjournment

The meeting was adjourned at 1:49pm.

NEBRASKA DEPARTMENT OF EDUCATION
SCHOOL FINANCE & ORGANIZATION SERVICES
2023/24 STATE AID CERTIFICATION

BLAIR COMMUNITY SCHOOLS (89-0001-000)

FORMULA STUDENTS CALCULATION

(Fall Membership	x	ADM/FM Ratio)	+	Contracted Out	=	Formula Students
(2,161	x	0.9981712006)	+	0	=	2,157.05
KDG Adjustment		(0 students	x .5)		times ADM Factor	=	0.00
Early Childhood (007)		(56 students	x 478.0 hours / 1,032 hours	x .6)		=	15.56
<i>Total Formula Students</i>							<i>2,172.61</i>

FORMULA NEEDS CALCULATION

Basic Funding	21,545,561.00
Poverty Allowance	284,005.00
Limited English Proficiency Allowance	92,831.00
Focus School & Program Allowance	0.00
Summer School Allowance	0.00
Special Receipts Allowance	1,359,882.00
Transportation Allowance	654,107.00
Elementary Site Allowance	0.00
Distance Education & Telecommunications Allowance	50,086.00
Averaging Adjustment	0.00
New School Adjustment	0.00
Student Growth Adjustment	0.00
Community Achievement Plan Adjustment	0.00
Limited English Proficiency Allowance Correction	0.00
Student Growth Adjustment Correction	0.00
Poverty Allowance Correction	0.00
Non Qualified LEP Adjustment	0.00
Total Calculated Formula Needs	23,986,472.00
Formula Needs Stabilization	0.00
Total Formula Needs	23,986,472.00

FORMULA RESOURCES CALCULATION

Yield From Local Effort Rate	2,310,489,811 / 100 x 1.0000000000	23,104,898.00
Net Option Funding		0.00
Allocated Income Tax Funds		493,337.00
Other Actual Receipts		3,858,892.00
Community Achievement Plan Aid		0.00
Total Formula Resources		27,457,127.00

Some numbers may be rounded for presentation. For further information, see the "Tax Equity and Educational Opportunities Support Act" document available on the FOS/State Aid website. For questions, contact (402) 450-1418 or (402) 471-4320.

Note: Due to missing Federal Poverty data for the 2022/23 school year, State Aid was calculated using 2021/22 numbers.

NEBRASKA DEPARTMENT OF EDUCATION
SCHOOL FINANCE & ORGANIZATION SERVICES
2023/24 STATE AID CERTIFICATION

BLAIR COMMUNITY SCHOOLS (89-0001-000)

STATE AID CALCULATION

Equalization Aid	0.00
Net Option Funding	0.00
Allocated Income Tax Funds	493,337.00
Community Achievement Plan Aid	0.00
Total State Aid Calculated	493,337.00
Prior Year (2022/23) State Aid Correction	0.00
Total State Aid	493,337.00
Carryover Adjustment from years prior to 2023/24	0.00

Some numbers may be rounded for presentation. For further information, see the "Tax Equity and Educational Opportunities Support Act" document available on the FOS/State Aid website. For questions, contact (402) 450-1418 or (402) 471-4320.

Note: Due to missing Federal Poverty data for the 2022/23 school year, State Aid was calculated using 2021/22 numbers.

Blair Community Schools	5/29/19	4/23/20	3/1/21	3/1/22	3/1/22		
State Aid Analysis	Certified	Certified	Certified	Certified	Certified	ESTIMATED	Assumption Notes
NEEDS	State Aid						
	2019-20	2020-21	2021-22	2022-23	2023-24	2023-24	
Fall Membership	2,202	2,192	2,134	2,160	2,161	2,203	+2% Growth estimate
ADM/FM Ratio	0.9990845605	1.0003362525	0.9987119670	0.9990120314	0.9981712006	0.9990120314	No Change
Subtotal	2,199.98	2,192.74	2,131.25	2,157.87	2,157.05	2,200.82	
Fall Membership Contracted Out	0.00	0.00	0.00	1.00	0.00	0.00	
Early Childhood Students	14.29	19.42	26.57	24.70	15.56	24.70	No Change
Formula Students	2,214.28	2,212.16	2,157.82	2,183.56	2,172.61	2,225.52	
GOF per Student (10 schools vs 10 schools)	\$ 8,874.76	\$ 9,037.50	\$ 9,224.39	\$ 9,630.65	\$ 9,916.91	\$ 9,830.65	est. \$200 more per student
Basic Funding (GOF)	\$ 19,651,200.00	\$ 19,992,409.00	\$ 19,904,565.00	\$ 21,029,131.00	\$ 21,545,561.00	\$ 21,878,313.00	
Poverty Allowance	\$ 340,152.00	\$ 315,149.00	\$ 334,536.00	\$ 307,341.00	\$ 284,005.00	\$ 307,341.00	No Change
Limited English Proficiency (LEP) Allowance	\$ 39,409.00	\$ 39,644.00	\$ 34,919.00	\$ 44,179.00	\$ 92,831.00	\$ 44,179.00	No Change
Summer School Allowance	\$ -	\$ -	\$ 23.00	\$ -	\$ -	\$ -	No Change
Special Receipts Allowance	\$ 1,412,786.00	\$ 1,519,159.00	\$ 1,535,293.00	\$ 1,416,682.00	\$ 1,359,882.00	\$ 1,416,682.00	No Change
Transportation Allowance	\$ 487,888.00	\$ 527,273.00	\$ 334,052.00	\$ 402,134.00	\$ 654,107.00	\$ 402,134.00	No Change
Distance Ed & Telecommunications Allowance	\$ 54,454.00	\$ 53,768.00	\$ 58,081.00	\$ 68,990.00	\$ 50,086.00	\$ 68,990.00	No Change
Instructional Time Allowance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	No Change
Teacher Education Allowance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	No Change
Distance Ed Allowance Correction	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	No Change
Averaging Adjustment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	No Change
Subtotal	\$ 21,985,889.00	\$ 22,447,402.00	\$ 22,201,469.00	\$ 23,268,457.00	\$ 23,986,472.00	\$ 24,117,639.00	
FORMULA NEEDS STABILIZATION	\$ 171,405.00	\$ -	\$ 194,224.00	\$ -	\$ -	\$ -	Stabilized from 2011-2015
TOTAL FORMULA NEEDS	\$ 22,157,294.00	\$ 22,447,402.00	\$ 22,395,693.00	\$ 23,268,457.00	\$ 23,986,472.00	\$ 24,117,639.00	\$ 849,182.00
RESOURCES							
Adjusted Certified Valuation	\$ 1,747,214,327.00	\$ 1,821,889,165.00	\$ 2,075,633,104.00	\$ 2,111,071,288.00	\$ 2,310,489,811.00	\$ 2,234,079,027.00	Tom's Est 2022 Certified Valuation
Local Effort Rate (LER)	\$ 1.0000	\$ 1.0000	\$ 1.0000	\$ 1.0000	\$ 1.0000	\$ 1.0000	
Yield from Local Effort Rate	\$ 17,472,143.00	\$ 18,218,892.00	\$ 20,756,331.00	\$ 21,110,713.00	\$ 23,104,898.00	\$ 22,340,790.00	Adj Cert Valuation x LER
Net Option Funding	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	No Change
Allocated Income Tax Funds	\$ 357,485.00	\$ 403,097.00	\$ 456,255.00	\$ 438,874.00	\$ 493,337.00	\$ 438,874.00	No Change
Other Actual Receipts	\$ 3,708,762.00	\$ 3,948,227.00	\$ 3,981,656.00	\$ 3,863,564.00	\$ 3,858,892.00	\$ 3,863,564.00	No Change
Teacher Education Aid	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	No Change
Instructional Time Aid	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	No Change
TOTAL FORMULA RESOURCES	\$ 21,538,390.00	\$ 22,570,216.00	\$ 25,194,242.00	\$ 25,413,151.00	\$ 27,457,127.00	\$ 26,643,228.00	\$ (1,230,077.00)
(Equalization Aid if Less than zero)	\$ 618,904.00	\$ (122,814.00)	\$ (2,798,549.00)	\$ (2,144,694.00)	\$ (3,470,655.00)	\$ (2,525,589.00)	(257)
Equalization Aid (Needs less Resources, not less than zero)	\$ 618,904.00	\$ -	\$ -	\$ -	\$ -	\$ -	estimated # of students needed to become equalized
STATE AID							
Equalization Aid	\$ 618,904.00	\$ -	\$ -	\$ -	\$ -	\$ -	
Net Option Funding	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Allocated Income Tax Funds	\$ 357,485.00	\$ 403,097.00	\$ 456,255.00	\$ 438,874.00	\$ 493,337.00	\$ 438,874.00	No Change
Teacher Education Aid	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Instructional Time Aid	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Total CALCULATED STATE AID	\$ 976,389.00	\$ 403,097.00	\$ 456,255.00	\$ 438,874.00	\$ 493,337.00	\$ 438,874.00	\$ -
prior year correction	\$ 57,052.00	\$ 16,657.00	\$ -	\$ -	\$ -	\$ -	assumed \$0
Total State Aid	\$ 1,033,441.00	\$ 419,754.00	\$ 456,255.00	\$ 438,874.00	\$ 493,337.00	\$ 438,874.00	\$ -
							Estimated Total Increase/(Loss)- State Aid

2023/24 BUDGET AUTHORITY AND ALLOWABLE RESERVE PERCENTAGE CERTIFICATION

COUNTY: WASHINGTON
COUNTY-DISTRICT NUMBER: 89-0001-000
DISTRICT NAME: BLAIR COMMUNITY SCHOOLS

Certified Budget Authority	\$30,460,504	Budget Based
Allowable Reserve Percentage	35 %	
Access to Prior Year's Unused Budget Authority	\$594,351	

Certified Budget Authority:

Certified Budget Authority is calculated three ways. The greater of the Budget Based Calculation, the Student Growth Adjustment Calculation, or the Formula Needs Calculation becomes a district's Certified Budget Authority.

Budget Based Calculation: $((GFBE - SGF - SPED - GFLE) \times 1.025)$

Student Growth Adjustment Calculation: $((GFBE - SGF - SPED - GFLE) + (SGA +/- SGACORR))$

Formula Needs Calculation: $((FN \times 1.10) - (SPED \times 1.025))$

		Data Source
GFBE	2022/23 General Fund Budget	2022/23 LC-2 Line B-100
SGF	2022/23 Special Grant Funds	2022/23 LC-2 Line B-110
SPED	2022/23 Special Education Budget	2022/23 LC-2 Line B-120
GFLE	2022/23 General Fund Lid Exclusions (Schedule A)	2022/23 LC-2 Line B-130
SGA	2023/24 Student Growth Adjustment	2023/24 State Aid
SGACORR	2023/24 Student Growth Correction	2023/24 State Aid
FN	2023/24 Formula Needs	2023/24 State Aid

2023/24 Basic Allowable Growth Rate (BAGR) is 2.5%.

Access to Prior Year's Unused Budget Authority:

This amount is equal to the lesser of 2% of 2022/23 adjusted expenditures (2% of LC-2 Line B-140) or 2022/23 Total Unused Budget Authority (LC-2 Line B-175) if the district has Unused Budget Authority available.

Please Note: To access this additional budget growth, the amount must be manually entered on Line A-355 of the 2023/24 LC-2.

Any questions about this information or how it is to be used in meeting the budgeting requirements of state law can also be directed to School Finance at the Nebraska Department of Education, Box 94987, Lincoln, NE 68509-4987, or by calling (402)450-0867 or (402)540-0649.

Blair Community Schools Budget Comparison Expenditures

		2022-2023				2021-2022			
Program Name	Month Exp	YTD Exp	Budget	%	Month Exp	YTD Exp	Budget	%	
201100	Regular Instruction	\$1,044,227	\$9,129,603	\$12,521,159	72.9%	\$998,283	\$8,687,611	\$12,041,717	72.1%
201125	Regular Instruction - FLEX	\$0	\$0	\$0	100.0%	\$0	\$0	\$24,470	0.0%
201150	Instruction - Limited English Programs	\$8,957	\$83,597	\$109,213	76.5%	\$8,713	\$78,895	\$108,383	72.8%
201160	Instruction - Poverty Programs	\$50,977	\$409,042	\$530,225	77.1%	\$40,695	\$317,796	\$481,039	66.1%
	Subtotal REGULAR INSTRUCTION	\$1,104,162	\$9,622,242	\$13,160,597	73.1%	\$1,047,691	\$9,084,303	\$12,655,610	71.8%
201200	Special Education	\$245,634	\$2,085,853	\$2,875,420	72.5%	\$228,664	\$2,070,364	\$2,740,236	75.6%
202141	Special Education (Psychology)	\$34,743	\$281,796	\$418,318	67.4%	\$24,844	\$183,731	\$291,953	62.9%
202151	Special Education (Speech Path)	\$21,185	\$177,174	\$195,922	90.4%	\$21,869	\$180,223	\$254,172	70.9%
202161	Special Education (Occup Therapy)	\$7,832	\$88,312	\$128,082	68.9%	\$7,411	\$51,620	\$97,766	52.8%
202171	Special Education (Physical Therapy)	\$0	\$102	\$569	17.9%	\$0	\$979	\$1,121	87.3%
202181	Special Education (Vision Services)	\$17,016	\$68,716	\$85,000	80.8%	\$8,996	\$63,603	\$81,600	77.9%
	Subtotal SPED - SCHOOL AGE	\$326,410	\$2,701,952	\$3,703,311	73.0%	\$291,784	\$2,550,520	\$3,466,848	73.6%
201190	Early Childhood Education	\$8,105	\$23,924	\$1,200	1993.7%	\$0	\$135	\$7,200	1.9%
201291	Preschool - SPED - Ages 3-5	\$17,532	\$148,808	\$344,508	43.2%	\$17,486	\$191,893	\$259,903	73.8%
201292	Preschool - SPED - Ages 0-2	\$0	\$0	\$200	0.0%	\$0	\$100	\$200	50.1%
202142	Preschool - Psych - Ages 3-5	\$0	\$323	\$0	100.0%	\$0	\$0	\$0	100.0%
202152	Preschool - Speech Path - Ages 3-5	\$558	\$8,096	\$2,242	361.1%	\$565	\$1,975	\$1,111	177.8%
202153	Preschool - Speech Path - Ages 0-2	\$5,338	\$27,464	\$40,420	67.9%	\$6,764	\$31,447	\$44,040	71.4%
202162	Preschool - Occup Therapy - Ages 3-5	\$2,014	\$18,128	\$24,200	74.9%	\$238	\$9,250	\$20	46248.4%
202163	Preschool - Occup Therapy - Ages 0-2	\$2,014	\$18,654	\$24,380	76.5%	\$983	\$9,275	\$200	4637.4%
202172	Preschool - Physical Therapy - Ages 3-5	\$3,375	\$30,374	\$40,576	74.9%	\$3,244	\$8,323	\$39,866	20.9%
202173	Preschool - Physical Therapy - Ages 0-2	\$3,375	\$30,543	\$40,701	75.0%	\$3,244	\$8,403	\$40,291	20.9%
202182	Preschool - Vision Services - Ages 3-5	\$3,781	\$14,689	\$20,000	73.4%	\$0	\$13,536	\$15,300	88.5%
202183	Preschool - Vision Services - Ages 0-2	\$1,891	\$7,344	\$14,000	52.5%	\$1,000	\$6,048	\$15,300	39.5%
	Subtotal PRESCHOOL (non-reimbursed)	\$47,983	\$328,348	\$552,426	59.4%	\$33,523	\$280,384	\$423,431	66.2%
202610	Operation of Plant	\$112,389	\$1,166,461	\$1,392,281	83.8%	\$114,314	\$1,037,396	\$1,162,869	89.2%
202620	Maintenance of Plant	\$32,104	\$268,497	\$280,425	95.7%	\$25,243	\$223,142	\$270,451	82.5%
202630	Grounds Maintenance	\$17,032	\$121,426	\$142,931	85.0%	\$13,089	\$105,310	\$138,407	76.1%
202640	Equipment Maintenance	\$591	\$14,091	\$11,200	125.8%	\$129	\$22,366	\$13,200	169.4%
202650	Non-Student Vehicle Maint & Purch	\$477	\$14,086	\$68,869	20.5%	\$471	\$10,774	\$63,036	17.1%
202660	Security	\$0	\$80,810	\$84,200	96.0%	\$3,902	\$68,581	\$76,200	90.0%
202670	Safety	\$2,049	\$48,913	\$52,484	93.2%	\$2,302	\$40,807	\$54,334	75.1%
202680	Operation/Maintenance of Plant-Other	\$0	\$0	\$3,000	0.0%	\$0	\$0	\$3,000	0.0%
	Subtotal MAINTENANCE COSTS	\$164,642	\$1,714,284	\$2,035,389	84.2%	\$159,450	\$1,508,376	\$1,781,497	84.7%
202710	Reg Pupil Transportation-Operating	\$45,490	\$303,689	\$342,126	88.8%	\$42,911	\$295,600	\$301,413	98.1%
202712	SPED Transportation-Operating	\$7,261	\$51,203	\$151,221	33.9%	\$12,923	\$94,712	\$140,893	67.2%
202713	SPED Transport-Preschool-Operating	\$0	\$472	\$0	100.0%	\$0	\$0	\$0	100.0%
202720	Reg Pupil Transportation-Monitoring	\$0	\$287	\$2,095	13.7%	\$10	\$1,125	\$0	100.0%
202722	SPED Transportation-Monitoring	\$4,685	\$37,967	\$47,227	80.4%	\$5,609	\$35,275	\$60,068	58.7%
202730	Reg Pupil Transportation-Maintenance	\$534	\$83,442	\$379,914	22.0%	\$7,593	\$57,396	\$368,654	15.6%
202732	SPED Transportation-Maintenance	\$16	\$14,711	\$30,893	47.6%	\$1,978	\$23,460	\$26,028	90.1%
202790	Reg Pupil Transportation-Other	\$10,263	\$90,535	\$120,159	75.3%	\$9,766	\$90,285	\$114,931	78.6%
202792	SPED Transportation-Other	\$3,650	\$35,254	\$47,290	74.5%	\$4,269	\$43,194	\$55,093	78.4%
202793	SPED Transportation-Other Preschool	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%

Blair Community Schools Budget Comparison Expenditures

		2022-2023				2021-2022			
Program Name	Month Exp	YTD Exp	Budget	%	Month Exp	YTD Exp	Budget	%	
Subtotal STUDENT TRANSPORTATION	\$71,899	\$617,560	\$1,120,925	55.1%	\$85,059	\$641,048	\$1,067,081	60.1%	
202110 Attendance & Social Work Services	\$3,676	\$22,419	\$0	100.0%	\$0	\$0	\$0	100.0%	
202120 Guidance Services	\$39,942	\$352,816	\$489,740	72.0%	\$40,307	\$358,700	\$494,451	72.5%	
202130 Health Services	\$21,842	\$189,253	\$241,264	78.4%	\$23,316	\$187,900	\$213,327	88.1%	
202140 Psych Services	\$0	\$4,736	\$25,000	18.9%	\$0	\$2,224	\$21,500	10.3%	
202190 Other Pupil Supp Services	\$12,222	\$93,690	\$133,080	70.4%	\$10,597	\$80,683	\$116,201	69.4%	
202210 Improvement of Instruction	\$20,273	\$47,644	\$132,911	35.8%	\$20,300	\$105,781	\$132,244	80.0%	
202212 Curriculum & Assessment	\$0	\$2,752	\$46,838	5.9%	\$0	\$25,782	\$9,846	261.8%	
202213 Instructional Staff Training/Development	\$14,455	\$26,620	\$64,901	41.0%	\$19,657	\$24,906	\$29,766	83.7%	
202211 School Improvement	\$0	\$0	\$1,410	0.0%	\$861	\$2,231	\$0	100.0%	
202214 Implementation of Standards	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%	
202220 Library Services	\$43,375	\$425,376	\$597,778	71.2%	\$45,955	\$422,659	\$580,895	72.8%	
202230 Instruction-Related Technology	\$39,120	\$158,267	\$325,131	48.7%	\$23,228	\$166,098	\$319,687	52.0%	
202223 Audio-Visual Services	\$94	\$6,736	\$7,300	92.3%	\$249	\$4,867	\$7,300	66.7%	
202240 Academic Student Assessment	\$0	\$32,653	\$45,121	72.4%	\$0	\$22,264	\$31,018	71.8%	
202310 Board of Education	\$5,111	\$25,727	\$40,799	63.1%	\$2,491	\$22,575	\$41,198	54.8%	
202320 Executive Admin Services	\$25,190	\$227,126	\$365,379	62.2%	\$23,670	\$225,621	\$296,121	76.2%	
202330 Legal Services	\$798	\$9,517	\$17,500	54.4%	\$910	\$15,396	\$14,000	110.0%	
202410 Office of Principal	\$119,150	\$1,028,787	\$1,355,457	75.9%	\$114,898	\$1,048,926	\$1,330,479	78.8%	
202490 School Administration - Other	\$4,061	\$5,386	\$10,700	50.3%	\$2,807	\$4,912	\$10,100	48.6%	
202510 Gen Business Support	\$27,174	\$303,159	\$384,872	78.8%	\$27,171	\$271,516	\$456,845	59.4%	
202520 Warehousing & Distribution	\$0	\$554	\$1	55418.0%	\$0	\$2,631	\$1	263138.0%	
202530 Printing, Publishing, Duplicating Services	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%	
202540 Planning, R&D, & Evaluation Services	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%	
202560 Public Information Services	\$0	\$0	\$0	100.0%	\$0	\$399	\$0	100.0%	
202570 Personnel Services	\$0	\$2,478	\$3,000	82.6%	\$3,210	\$7,626	\$2,000	381.3%	
202580 Technology-Administration Services	\$0	\$9,443	\$3,750	251.8%	\$34	\$4,101	\$4,550	90.1%	
202900 Other Support Services	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%	
203300 Community Services	\$0	\$95	\$2,015	4.7%	\$0	\$349	\$0	100.0%	
203400 Corporate/Private Interest Grants	\$231	\$6,113	\$0	100.0%	\$957	\$46,060	\$0	100.0%	
203535 High Ability Learners Grant	\$0	\$10,436	\$10,130	103.0%	\$0	\$9,740	\$9,470	102.9%	
203540 State Early Childhood Grant	\$344	\$48,619	\$63,560	76.5%	\$9,114	\$68,784	\$81,838	84.0%	
203541 Sixpence Early Childhood Grant	\$5,882	\$53,819	\$105,558	51.0%	\$8,340	\$30,312	\$0	100.0%	
203599 State Categorical Grants-NDEQ Grant	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%	
201300 Summer School	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%	
206019 COVID19 RELATED EXPENSES	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%	
208000 Activity Fund Transfers	\$0	\$0	\$30,000	0.0%	\$0	\$0	\$30,000	0.0%	
209000 NON-PROGRAM EXPEND	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%	
FEDERAL PROGRAMS									
206200 Title I	\$15,460	\$182,865	\$255,491	71.6%	\$19,090	\$211,511	\$227,373	93.0%	
206210 Title I Accountability	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%	
206310 Title IIA	\$0	\$49,709	\$0	100.0%	\$0	\$0	\$0	100.0%	
206404 IDEA 611 BIRTH TO	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%	
206406 IDEA 619 AGES 3-4	\$0	\$12,290	\$12,290	100.0%	\$4,683	\$11,954	\$11,775	101.5%	
206408 IDEA - SPED BASE-EP	\$35,570	\$343,330	\$450,230	76.3%	\$31,361	\$371,014	\$426,982	86.9%	
206410 IDEA - SPED Preschool	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%	

Blair Community Schools Budget Comparison Expenditures

Program Name	2022-2023				2021-2022			
	Month Exp	YTD Exp	Budget	%	Month Exp	YTD Exp	Budget	%
206412 IDEA - Part B Proportionalte Share	\$0	\$4,350	\$4,350	100.0%	\$0	\$0	\$0	100.0%
206418 IDEA PART B PEAK PROJECTS	\$1,758	\$3,409	\$0	100.0%	\$0	\$0	\$0	100.0%
206421 IDEA PART-B (611) ARP BASE & ENROLL	\$0	\$0	\$0	100.0%	\$6,590	\$76,052	\$0	100.0%
206422 IDEA PRESCHOOL (619) ARP	\$0	\$0	\$0	100.0%	\$0	\$7,059	\$0	100.0%
206700 PERKINS GRANT	\$370	\$8,768	\$20,216	43.4%	\$365	\$490	\$19,630	2.5%
206925 Title III	\$0	\$2,590	\$3,108	83.3%	\$456	\$456	\$1,818	25.1%
206940 HEAD START	\$0	\$0	\$0	100.0%	\$0	\$5,233	\$34,068	15.4%
206990 FEDERAL CATEGORICAL GRANTS	\$0	\$77,900	\$0	100.0%	\$0	\$4,689	\$0	100.0%
206996 CARES ACT - ESSER FUND-COVID19	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
206997 CRRSA - ESSER II FUND	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
206998 ARP - ESSER III GRANT	\$12,629	\$191,282	\$551,685	34.7%	\$15,026	\$285,154	\$1,219,616	23.4%
TOTAL	\$2,163,823	\$18,955,098	\$26,373,212	71.9%	\$2,073,149	\$18,201,283	\$25,568,566	71.2%

Period: 9 (MAY)
Year: 2022-2023

Total Budget of Disbursements	\$26,373,212	\$25,568,566
Debt Service (Spending Authority Adjustment)	\$9,709,723	\$9,362,547
Necessary Cash Reserve	\$1,521,108	\$2,109,794
Total Requirements	\$37,604,043	\$37,040,907

May-23

Blair Community Schools Budget Comparison Receipts

Description	Code	2022-2023				2021-2022			
		Mon Rec	YTD Rec	Budget	%	Mon Rec	YTD Rec	Budget	%
Local Receipts									
Local Property Taxes	11100	\$6,337,353	\$16,440,981	\$17,470,198	94.1%	\$5,913,856	\$15,580,748	\$17,213,691	90.5%
Property Tax Interest & Penalties	11140	\$323	\$36,502	\$37,000	98.7%	\$1,675	\$30,695	\$40,000	76.7%
Carline Tax	11115	\$0	\$1,153	\$8,500	13.6%	\$5,814	\$8,374	\$9,000	93.0%
OPPD In Lieu	11120	\$244,890	\$244,890	\$220,000	111.3%	\$224,343	\$224,343	\$220,000	102.0%
Motor Vehicle Tax	11125	\$160,965	\$1,303,884	\$1,700,000	76.7%	\$153,160	\$1,283,232	\$1,735,000	74.0%
Tuition ESU#3 (PT Contract)	11315	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Tuition Other Districts (SPED)	11323	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Tuition for Summer School	11312	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Tuition for Preschool	11370	\$5,331	\$50,953	\$40,000	127.4%	\$5,400	\$52,160	\$20,000	260.8%
Transportation School Districts	11423	\$0	\$0	\$0	100.0%	\$0	\$0	\$250	0.0%
Transportation Private Sources	11440	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Interest	11510	\$81	\$24,122	\$14,000	172.3%	\$756	\$10,522	\$20,000	52.6%
Local License Fee	11911	\$2,300	\$6,340	\$7,000	90.6%	\$3,000	\$6,545	\$7,000	93.5%
Police Court Fines	11921	\$100	\$668	\$600	111.3%	\$0	\$275	\$1,000	27.5%
Community Service Fees	11800	\$0	\$0	\$1,800	0.0%	\$0	\$0	\$1,800	0.0%
Rentals - Facilities and Equip	11910	\$480	\$6,940	\$4,000	173.5%	\$768	\$6,708	\$4,000	167.7%
Contributions/Donations	11920	\$70	\$6,577	\$4,000	164.4%	\$0	\$3,452	\$5,000	69.0%
Grant - Corporate/Private Interest	11925	\$2,000	\$17,164	\$0	100.0%	\$40	\$69,579	\$0	100.0%
Misc Revenue-Local Government	11960	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Other Local Receipts	11990	\$0	\$385	\$0	100.0%	\$0	\$0	\$0	100.0%
Total		\$6,753,892	\$18,140,559	\$19,507,098	93.0%	\$6,308,813	\$17,276,632	\$19,276,741	89.6%
Intermediate Source									
County Fines & Licenses	12110	\$0	\$114,150	\$107,000	106.7%	\$0	\$107,026	\$110,000	97.3%
ESU #3 Receipts	12210	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Total		\$0	\$114,150	\$107,000	106.7%	\$0	\$107,026	\$110,000	97.3%
State Source									
State Aid	13110	\$43,887	\$394,983	\$438,874	90.0%	\$45,626	\$410,634	\$456,255	90.0%
Special Education	13120	\$200,987	\$1,072,226	\$1,310,000	81.8%	\$188,961	\$1,055,208	\$1,310,000	80.6%
SPED Sch Age Transportation	13125	\$0	\$100,850	\$120,000	84.0%	\$120,885	\$120,885	\$140,000	86.3%
Homestead Exemption	13130	\$78,770	\$236,310	\$425,000	55.6%	\$73,541	\$220,622	\$417,000	52.9%
Payments for Hi Ability	13535	\$0	\$10,436	\$9,740	107.1%	\$0	\$9,740	\$9,470	102.9%
Flex Funding: Before Age 5	13165	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Flex Funding: School Age	13166	\$0	\$0	\$8,000	0.0%	\$0	\$0	\$0	100.0%
Pro-Rate Motor Vehicles	13180	\$23,158	\$34,042	\$41,000	83.0%	\$17,711	\$33,008	\$39,000	84.6%
State Apportionment	13400	\$0	\$429,646	\$310,000	138.6%	\$0	\$306,193	\$335,000	91.4%
Property Tax Credit	13131	\$0	\$577,146	\$1,000,000	57.7%	\$0	\$524,889	\$924,000	56.8%
Personal Property Tax Credit	13132	\$0	\$0	\$0	100.0%	\$0	\$0	\$23,000	0.0%

May-23

Blair Community Schools Budget Comparison Receipts

Description	Code	2022-2023				2021-2022			
		Mon Rec	YTD Rec	Budget	%	Mon Rec	YTD Rec	Budget	%
Education Innovation Grant	13575	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Teacher Training Grants	13551	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
State Field Trip Grant (NAC)	13590	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
NDEQ Transportation Grant	13500	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Early Childhood Grant	13540	\$0	\$15,653	\$63,560	24.6%	\$0	\$12,687	\$81,838	15.5%
SixPence Early Childhood Grant	13541	\$18,145	\$65,977	\$105,558	62.5%	\$0	\$14,850	\$0	100.0%
NDEQ Transportation Grant	13599	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Other	13990	\$300	\$780	\$0	100.0%	\$1,050	\$1,050	\$0	100.0%
Total		\$365,246	\$2,938,049	\$3,831,732	76.7%	\$447,773	\$2,709,765	\$3,735,563	72.5%
Federal Sources									
IDEA Part B, Peak Grant	14418	\$0	\$1,651	\$0	100.0%	\$0	\$0	\$0	100.0%
Title I Current	14505	\$0	\$17,700	\$193,496	9.1%	\$0	\$16,723	\$171,254	9.8%
Title I - Accountability	14506	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Title II Part A	14509	\$0	\$0	\$49,826	0.0%	\$0	\$0	\$45,021	0.0%
Title IV	14969	\$0	\$0	\$12,169	0.0%	\$0	\$0	\$11,098	0.0%
IDEA PART B (611) ARP	14421	\$0	\$12,535	\$0	100.0%	\$0	\$0	\$0	100.0%
IDEA PRESCHOOL (619) ARP	14422	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
IDEA BASE AGE 0-3/3-5	14512	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
IDEA 619 Ages 3-4	14516	\$0	\$0	\$12,290	0.0%	\$0	\$0	\$11,775	0.0%
IDEA Part B (611) Base Allocation	14518	\$0	\$64,737	\$450,230	14.4%	\$0	\$136,007	\$426,982	31.9%
IDEA Part B Proportionate Share	14521	\$0	\$0	\$4,530	0.0%	\$0	\$5,602	\$0	100.0%
MIPS	14708	\$19,587	\$41,019	\$30,000	136.7%	\$6,992	\$23,960	\$26,500	90.4%
MEDICAID ADMIN	14709	\$7,939	\$21,170	\$26,000	81.4%	\$0	\$16,164	\$29,000	55.7%
Forest Reserve: De Soto	14707	\$0	\$0	\$13,500	0.0%	\$0	\$0	\$13,500	0.0%
Perkins Grant	14525	\$0	\$0	\$20,216	0.0%	\$0	\$0	\$19,630	0.0%
Title III NCLB-LEP	14527	\$0	\$456	\$3,108	14.7%	\$0	\$0	\$1,818	0.0%
Head Start	14309	\$0	\$0	\$0	100.0%	\$0	\$5,233	\$34,068	15.4%
Disaster Aid (FEMA-Covid19)	14995	\$0	\$0	\$0	100.0%	\$0	\$19,840	\$0	100.0%
ESSER Grant (Covid19)	14996	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
ESSER II Grant (Covid19)	14997	\$0	\$0	\$0	100.0%	\$0	\$150,809	\$150,809	100.0%
ESSER III Grant (Covid19)	14998	\$0	\$156,298	\$551,685	28.3%	\$0	\$0	\$1,219,616	0.0%
Other Fed Categorical	14530	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Total		\$27,526	\$315,566	\$1,367,050	23.1%	\$6,992	\$374,339	\$2,161,071	17.3%
Non Revenue Receipts									
Insurance Adjustment	15301	\$0	\$13,408	\$0	100.0%	\$0	\$5,757	\$0	100.0%
Transfer of Funds In	15200	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Refunds from Prior Years Expense	11980	\$675	\$14,862	\$0	100.0%	\$657	\$3,612	\$0	100.0%
Other Non-Revenue Rec	15690	\$0	\$1,482	\$0	100.0%	\$0	\$0	\$6,502	0.0%

May-23

Blair Community Schools Budget Comparison Receipts

Description	Code	2022-2023				2021-2022			
		Mon Rec	YTD Rec	Budget	%	Mon Rec	YTD Rec	Budget	%
Total		\$675	\$29,752	\$0	100.0%	\$657	\$9,370	\$6,502	144.1%
Non Program Receipts									
Sale of Property	15300	\$825	\$23,666	\$0	100.0%	\$50	\$50	\$0	100.0%
Total		\$825	\$23,666	\$0	100.0%	\$50	\$50	\$0	100.0%
GRAND TOTAL		\$7,148,165	\$21,561,742	\$24,812,880	86.9%	\$6,764,285	\$20,477,182	\$25,289,877	81.0%

Period: 9
 Month: MAY
 Year: 2022-2023

Receipts to be Collected	\$24,812,880	\$25,289,877
Local Property Taxes-State Budge 11101	\$1,567,515	\$118,990
Cash Balance Estimated on Budget	\$5,226,297	\$5,538,544
County Treasurer Balance Estimated on Budget	\$5,997,351	\$6,093,496
Total Receipts	\$37,604,043	\$37,040,907

STUDENT FEES

The board shall hold an annual public hearing at a regular or special meeting of the board on a proposed student fee schedule. Following a review of the amount of money collected from students pursuant to, and the use of waivers provided in, the student fee policy for the prior school year the board shall adopt a student fees schedule. The student fee schedule shall be adopted by a majority vote of the school board and shall be published in the student handbook. The board shall provide a copy of the student handbook to every student at no cost to the student. The student fee schedule shall include specific details regarding:

1. The general written guidelines for any non-specialized attire required for specified courses and activities.
2. Any personal or consumable items a student will be required to furnish for participation in extracurricular activities or required for school courses.
3. Any specialized equipment or attire which a student will be required to provide for any extracurricular activity;
4. Any fees required from a student for participation in any extracurricular activity;
5. Any fees required for post-secondary education costs;
6. Transportation fees for option students not qualifying for free lunches and nonresident students as allowed by state statute;
7. Any fees required for copies of student files or records as allowed by state statute;
8. Any fees required for participation in before-and-after-school or pre-kindergarten services in accordance with state statute;
9. Any fees required for participation in summer school or night school;
10. Any fees for breakfast and lunch program;
11. Fees required for field trips;
12. Musical instruments; and
13. The waiver policy as described below.

The District's policy is to provide fee waivers in accordance with the Public Elementary and Secondary Student Fee Authorization Act. Students who qualify for free or reduced-price lunches under United States Department of Agriculture child nutrition programs shall be provided a fee waiver or be provided the necessary materials or equipment without charge for (1) field trips and specialized items required for school courses, (2) required fees for participation and specialized equipment or attire in extracurricular activities, and (3) use of a musical instrument in optional music courses and musical extracurricular activities. Participation in a free-lunch program or reduced-price lunch program is not required to qualify for a waiver of fees for purposes of this section. Students or their parents must request a fee waiver prior to participating in or attending the activity, and prior to purchase of the materials, and the fee waiver must be submitted prior to the time the fee is due or the time the specialized equipment or attire is needed.

Legal Reference: Neb. Constitution, Art VII, Sect. 1
Neb. Statute 79-215 (tuition)
79-241 (option student busing)
79-605 (nonresident busing)
79-611 (transportation fees)
79-715 (eye-protective devices)
79-734 (books, equipment and supplies)
79-737 (liability of students for damages to school books)
79-2,104 (student files)
79-2,125 to 2,134 (student fees law)
79-1104 (before-and-after-school services)
79-1106 to 1108 (learners with high ability)

Cross Reference: 505.05-Fines for Lost or Damaged Items
506-Student Activities
507.01-Student Records Access
801-Transportation
802.05-Free or Reduced Cost Meals Eligibility
1005.01-Public Complaints

Approved: 12-11-2006

Reviewed: 07-10-2023

Revised: 06-12-2017

CLINIC outfitters

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Golden Valley, MN 55427 US

ar@clinicoutfitters.com



ADDRESS

BLAIR HIGH SCHOOL
810 N 10TH ST
BLAIR, NE 68008

SHIP TO

BLAIR HIGH SCHOOL
810 N 10TH ST
BLAIR, NE 68008

2921

DATE 05/09/2023

ACTIVITY	QTY	RATE	AMOUNT
D719T Solaris Plus Series 5 Channell Combo Unit w/Soundhead (709plus)	1	4,290.00	4,290.00
DLP3 Tri-Wave Light Pad	1	0.00	0.00
		SUBTOTAL	4,290.00
		TAX	0.00
		SHIPPING	55.00
		TOTAL	\$4,345.00

Accepted By

Accepted Date

FREE ACCESSORY OR CART



Now until June 30, 2023, receive TriWave Light Pads, a TriWave Light Probe, ThermoStim Probe, or Solaris Plus Cart **FREE** with a purchase of a Solaris® Plus D718T or D719T unit.



ThermoStim Probe



TriWave Light Probe



Solaris Plus Cart



TriWave Light Pads

Offer valid for Solaris® Plus D718T or D719T units purchased between April 17, 2023 and June 30, 2023. All orders must be shipped by June 30, 2023. ThermoStim Probe, TriWave Probe, and TriWave Light Pads 2-Year warranty is valid with this offer. Additional restrictions may apply. Ask for complete details. Dynatronics has the right to void or alter this promotion at any time. All rights reserved. MKTD4016

Power and Flexibility

Solaris Plus delivers 6 Stim waveforms including IFC, Premod, Biphasic, Russian, High Volt, Microcurrent, and Fixed Frequency IFC/Premod. In addition, Solaris Plus offers 3-Frequency Ultrasound and the options of adding TriWave Light Therapy and the ThermoStim Probe. Best of all, Solaris Plus has the power to deliver up to 5 channels of Stim, Ultrasound, and TriWave Light Therapy through both Probe and Pads – all at the same time.

Exclusive TriWave Light

Deliver any combination of 3-wavelengths of light (red, infrared, and blue) using the Dynatron TriWave™ Light Probe or 2 robust 5" x 7" TriWave Light Pads. Dual Light Pads allow for greater coverage of a joint, treatment of 2 separate areas simultaneously, and the ability to treat large areas of the body when placed side-by-side.



TriWave Light



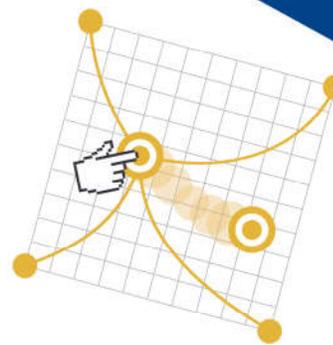
The Future is NOW!

The first of its kind, the revolutionary Dynatron ThermoStim™ Probe* combines cold or heat with electrical stimulation and soft-tissue mobilization. Treat a wide variety of conditions, save time, and enhance patient outcomes. ThermoStim, the future of therapeutic modalities.



Target & Target Sweep

By focusing the treatment precisely where it is needed, Dynatronics' unique TARGET feature provides a more effective interferential treatment. Simply glide your finger across the target touch pad to move the center of interference to the site of your patient's pain.



Exclusive 3-Frequency Ultrasound

The only Ultrasound devices in the industry offering 1, 2, and 3 MHz frequencies for the greatest flexibility in depth of treatment.

Impressively Simple

Even with nearly unlimited flexibility, setting up a treatment has never been easier. Some treatments can be set up in as few as two key presses. Treatment parameters are highly visible, easy to read, and changed at the touch of a fingertip.

SOLARIS OPTIONS

PRODUCT	# OF STIMS	ULTRASOUND	STIMULATION	THERMOSTIM	TRIWAVE	# OF TREATMENTS
 709 Plus D719T	5	✓	✓	✓	✓	8
 708 Plus D718T	3	✓	✓	✓	✓	6
 706 Plus D716T	5	✗	✓	✓	✓	7
 705 Plus D715T	3	✗	✓	✓	✓	5

25% OFF

D925T 5-CHANNEL COMBO UNITS



Receive 25% off your purchase of
D925T 5-Channel Combo Units
between April 17, 2023
and June 30, 2023.



25
S E R I E S

Offer valid for D925T units purchased between April 17, 2023 and June 30, 2023. All orders must be shipped by June 30, 2023. D925T 5-Channel Combo Unit 2-Year warranty is valid with this offer. Additional restrictions may apply. Ask for complete details. Dynatronics has the right to void or alter this promotion at any time. All rights reserved. MKTD4015

Food Service Advisory Meeting Minutes Blair Community Schools and Taher, Inc.

Date of Meeting: Thursday, May 11, 2023

Time of Meeting: 10:50 am – 11:40 am

Location of Meeting: BHS Library

Members Present: Becca Stambaugh, FSD
Doug Taylor, Chef
Deb Reynek, Bookkeeper
Megan Harding, Director of Student Services
Tom Shearer, Business Manager
Mark Gutschow, BHS Staff Rep
Jacob Gaskill, BHS Student Rep
Seagen Packett, BHS Student Rep
Lileigh King, BHS Student Rep
Brett LeGrand, OMS Staff Rep
Ty Tessendorf, OMS Student Rep

Members Absent: Randy Gilson, Superintendent
Jeff Hilligoss, District Manager
Kyle Johnson, AP Staff Rep
Sara Foulk, DF/N/S Staff Rep
Tom Anderson, Staff Rep
Tammy Holcomb, BHS Staff Rep1
DG Gaskill, Parent Rep

The regular meeting of the Food Service Advisory Board Meeting for Blair Community Schools and Taher, Inc., was called to order at 10:40am on, Thursday May 11, 2023, by Becca Stambaugh, Food Service Director.

I. New Taher District Manager

1. Jeff Hilligoss is the new District Manager for Taher (j.hilligoss@taher.com).

II. Rebid

1. Taher, Inc. was awarded their Rebid for the Food Service Management Contract with Blair Community Schools, pending approval from NDE (Nebraska Department of Education).

III. Survey Results

1. Two food service surveys are required each year. These were sent out February 21, 2023, to K-5 parents and teachers and to BHS/OMS parents, Teachers, and students.
2. Surveys went out when Taher menus were changing, so they may not provide the most accurate results.
3. The overall results for K-5 were as follows:
 - a. 394 responses
 - b. 41% of those surveyed eat lunch daily
 - c. Rated on taste, quality, variety, healthy, looks appealing
 - d. Satisfied – 30%
 - e. Dissatisfied – 24%
4. The overall results for BHS and OMS were as follows:
 - a. 536 responses
 - b. 60% of those surveyed eat lunch daily
 - c. Rated on taste, quality, variety, healthy, looks appealing
 - d. Satisfied – 23%
 - e. Dissatisfied – 30%
 - i. Portion sizes, variety

IV. Menu Changes

1. The feedback from the previous meeting, regarding K-2 menu choices needing to be simplified, was presented to Taher.
2. Taher has updated their menus to meet this request.

V. Negative Lunch Account Balances

1. We are still working with Administration on how to handle negative lunch account balances.
2. Principals at each school will be working on collecting the money. Several parents in the community have been donating their student's senior lunch account balances to students with negative balances.
3. Becca Stambaugh will work on putting the low balance request in a location on the school website that is easier to access.

VI. Feedback from Board Members

1. They felt the survey results were not accurate and the food quality, variety, and portion sizes are great.
2. Mark Gutschow is monitoring the lunch line, which has helped with students taking meals without paying. Taher is still working on a third cashier station to help with this.
3. They feel the lunch lines are moving faster than they ever have.
4. They would like to have more hot breakfast items offered each week.
5. They would like to serve themselves on syrup.
6. They would like to see after school snacks available. This was also asked for in the survey results. Becca Stambaugh will look into the regulations on providing this.
7. We need to set up a meeting to discuss the K-5 combining of schools.
 - a. North students
 - b. PK milk
 - c. Cashier stations and lanyard usage
 - d. Lunch schedule

VII. 2023-2024 Meal Prices

1. Meal prices for the 2023-2024 will go up \$0.10.
2. K-5 from \$2.90 to \$3.00.
3. 6-12 from \$3.20 to \$3.30.
4. Adult meals will increase from \$4.00 to \$4.30.

The meeting was adjourned at 11:40 am by Becca Stambaugh.

Minutes submitted and approved by Becca Stambaugh on Monday, June 5, 2023.

CONTRACT OF EMPLOYMENT WITH SUPERINTENDENT

THIS CONTRACT is made by and between the Board of Education of the **Washington County School District 89-0001, a/k/a Blair Community Schools**, hereinafter referred to as “the Board,” and Randall D. Gilson, hereinafter referred to as “the Superintendent.”

WITNESSETH: That in accordance with action taken by the Board as recorded in the minutes of the Board meeting held on June 12, 2023 the Board agrees to employ the Superintendent, and the Superintendent agrees to accept such employment, subject to the following terms and conditions:

Section 1 - Term of Contract. This Contract is for a term of two (2) years beginning on July 1, 2023 and expiring on June 30, 2025 unless extended in one (1) year increments under the terms of this Section, or unless earlier terminated under Section 9 of this Contract. A “contract year” for purposes of this Contract shall be from July 1 to June 30, and shall consist of 260 work days, and the Superintendent shall be on duty on all week days during “Duty-Time” as that term is defined herein, except for Holidays and Vacation, Sick, or Bereavement days as provided herein. On or before January 15th of the last year of the Contract or the last year of the Contract if it has been extended, the Superintendent shall, by written notice, advise the Board his willingness to extend the Contract for a period of one (1) year at the end of the current term. Upon receipt of such written notification by the Superintendent, the Board shall notify the Superintendent, in writing, on or before February 15th of the last year of the contract or the last year of the contract if it has been extended, if the Contract will or will not be extended for a period of one (1) year. The Contract may only be extended or terminated or cancelled upon express and formal action by the Board.

Section 2 - Salary. The annual salary shall be: One Hundred and Eighty-Five Thousand and Four Hundred Dollars (\$185,400). Said annual salary shall be paid in equal installments in accordance with the policy of the Board governing payment of certificated employees of the District. In the event that the Superintendent is elected to any other office or offices of the Board of Education or in connection with the District, the Superintendent shall perform the duties of such other office or offices without remuneration other than that as provided in this Contract. The District, acting by and through its Board of Education, reserves the right to adjust the annual salary during the term of this Contract, said salary adjustment, however, shall not reduce the annual salary to any lesser amount than that as above stated. Any adjustment in salary made during the term of this Contract shall be in the form of an amendment and shall become a part of this Contract; provided, however, that in making any such salary adjustment, it shall not be considered that the District has entered into a new Contract, nor shall the termination date of this Contract be thereby extended unless the Board of Education, by specific action, shall expressly extend such termination date. In no event shall any such extension, together with the unexpired term of this Contract or any prior extension, be for a period in excess of three (3) years. This Contract shall conform to the regulations governing deductions with reference to Withholding Tax, Social Security and the School Employees’ Retirement Act. Other deductions may be withheld as agreed to by the parties to this contract.

Section 3 - Benefits. As further consideration for the services to be performed by the Superintendent, it is agreed as follows:

- a) Leave Benefits. Paid leave is available to the Superintendent when the following specific conditions are met: 1) the Superintendent is currently employed by the District, and 2) the paid leave day is taken on a day the Superintendent would otherwise be expected to be at work.
 - i. Vacation. The Superintendent shall be allowed twenty (20) working days of vacation leave during each contract year to be taken at such times as selected by the Superintendent, with advance notice to the Board. Vacation shall not be taken at times that would interfere with the Superintendent's attendance at regularly scheduled Board meetings or at times when the Superintendent's duties require the Superintendent's attendance at school.
 - ii. Accumulation and Carry-over of Vacation Days. The Board believes that periodic vacation is beneficial for the effective discharge of duties and intends that vacation be used during each contract year. Vacation days shall not accumulate from contract year to contract year and any unused vacation days remaining from a prior contract year shall be subtracted from the number of vacation days the Superintendent has for the following contract year, such that the total vacation days at the beginning of each contract year be no greater than twenty (20) days.
 - iii. Sick Leave. The Superintendent shall be allowed ten (10) working days of sick leave each contract year with 30 days accumulation of sick days from contract year to contract year.
 - iv. Holidays. The following days shall be holiday days and not working days: July 4th, Labor Day, Thanksgiving, Christmas Day, New Years Day, and Memorial Day.
 - v. Log. All vacation and sick leave days used by the Superintendent shall be logged by Superintendent, reported to the Board Secretary and Board President, and entered into the District's employee payroll and benefits database system. The Board Secretary shall report such leave to the Board on a quarterly basis.
 - vi. Reimbursement for Unused Days. There shall be no reimbursement for any unused sick days at the end of each contract year or upon resignation or termination of this contract.
- b) Health and Dental Insurance. The District shall pay for health and dental insurance for which the Superintendent is qualified under the District's group insurance plan, equal to that provided to teachers.
- c) Disability Insurance. The District shall pay for disability insurance under the District's group plan, equal to that provided to teachers.
- d) Meetings and Dues. The Superintendent shall participate in professional activities, including but not limited to national, state, and local educational associations, conferences, and workshops that support and reflect the goals and objectives of the district, provided that such participation does not interfere with the proper performance of Superintendent's duties. The reasonable and necessary expenses of such professional activities shall be remitted or reimbursed by the District consistent with Board policies. In addition, the District shall pay the Superintendent's annual dues to professional or community service organizations suitable for the Superintendent's position upon the

Superintendent's request.

- e) Transportation and Travel Expense Reimbursement. The reasonable and necessary expenses of transportation required in the performance of Superintendent's official duties shall be reimbursed at the rate established by the Board. The Superintendent shall also be reimbursed for all reasonable and proper business travel and other out-of-pocket expenses incurred in connection with the performance of duties and responsibilities on behalf of the District. The Superintendent shall present an itemized and detailed accounting of such transportation and/or travel expenditures and receipts as required by the District and in conformity with applicable laws and regulations of the Internal Revenue Service.
- f) Indemnification. The District shall, to the extent permitted by law, defend, hold harmless, and indemnify the Superintendent from any and all demands, claims, suits, actions, and legal proceedings brought against the Superintendent in the Superintendent's individual capacity or the Superintendent's official capacity as an agent or employee of the District, provided that the incident arose while the Superintendent was acting (or, in good faith, reasonably believed that the Superintendent was acting) within the scope of the Superintendent's employment with the District and the District is not in an adverse position in the legal proceedings. The Board shall have professional liability insurance for the Superintendent with the same policy limits and insurance coverage as is provided for the members of the Board of Education and certified staff of the District.
- g) Avoidance of Fines or Penalties. The District may elect to not provide any benefit set forth in the Contract in the event the District determines in its discretion that the provision of the benefit would result in a fine or penalty. In the event the District makes such an election, the District shall negotiate with the Superintendent to obtain a like-benefit that would not result in a fine or penalty, and in the event such is not available, the Superintendent's salary shall be grossed up in an amount equal to the cost savings from not providing the benefit (excluding the costs of fines and penalties).
- h) Cell Phone Reimbursement. The District requires the Superintendent to have a cellular phone or other electronic device to provide immediate and/or remote access to the Superintendent. As a result, the District shall pay the Superintendent a monthly cellular phone allowance of \$80.00, not to exceed \$960.00 per contract year.
- i) Physical Examination. The Superintendent agrees to have a comprehensive physical examination performed by a licensed physician once each year during the term of this Contract. The cost of such physical examination that is not covered by health insurance shall be paid by the District. The examining doctor shall provide the board secretary with a certificate of fitness for duty

Section 4 - Residency. The Superintendent shall reside within the School District during the term of this contract.

Section 5 - Representations and Legal Requirements. The Superintendent affirms that: (1) the Superintendent holds or will hold a valid and appropriate certificate to act as a certificated employee in the State of Nebraska to perform the assigned duties throughout the term of this Contract and any extensions of this Contract; (2) the required certificate to perform the assigned duties shall be registered as required by law; it being understood and agreed that this contract is not valid until the required certificate is registered in accordance with law and that the Superintendent shall not be compensated for any services performed prior to the date of

registration of this certificate; and (3) the Superintendent is not under contract with another board of education within the State of Nebraska covering any part of or all of the same time of performance as provided for in this Contract. The Superintendent further warrants and represents as follows: (1) all information set forth in the Superintendent's application for employment and other information provided by the Superintendent in seeking employment are true and accurate, and if said information ceases to be true, Superintendent will advise the Board of Education immediately; (2) Superintendent has never been convicted or plead no contest or otherwise been adjudicated as having committed a felony, any other offense involving moral turpitude or any other offense involving abuse, neglect, or sexual misconduct as defined in Sections 003.12 through 003.14 of 92 NAC 21; and (3) Superintendent has not suffered suspension or revocation of any educational professional license or certificate, nor voluntarily surrendered such a license or certificate where charges or potential charges were pending or imminent. There shall be no penalty for release or resignation by the Superintendent from this Contract; provided no resignation shall become effective until expiration of the remaining term of the Contract unless the Board fixes an earlier effective date. This Contract is subject to provisions of the School Employees' Retirement Act.

Section 6 - Duties. The Superintendent shall perform the duties of such position as are regularly and customarily expected for such positions and such duties and responsibilities as are set forth in Board Policy or Regulation for such positions. The Superintendent shall be subject to such other reasonable and customary duties as the Board may assign. The Superintendent agrees to devote full time to the assigned duties during "Duty Time" as defined herein, provided that with the advance agreement of the Board of Education, the Superintendent may undertake consultative work, speaking engagements, writing, lecturing or other professional duties. For purposes of this Agreement, the term "Duty-Time" shall mean that portion of the Superintendent's professional duties performed during the regular school and work day in addition to the duties to be performed outside the regular school and work day for meetings of the Board of Education and other meetings, events or activities where the Superintendent's presence is required. Regular school and work day "Duty-Time shall include (1) generally 7:30 a.m. to 4:30 p.m. when school is in session; and (2) generally 8:00 a.m. to 4:00 p.m. when school is not in session, provided that the Superintendent may determine in his/her sole discretion the exact hours of each day when he/she shall be on duty during the work day. In performing the assigned duties, the Superintendent shall be governed by the policies, regulations and directions of the Board of Education. The Superintendent shall in all respects diligently and faithfully perform the assigned duties to the best of the Superintendent's professional ability. Regular dependable attendance at meetings of the Board and committees of the Board and at other assigned duties is an essential function of the Superintendent's position.

Section 7 - Board-Superintendent Relationship. The Board shall have primary responsibility for formulating and adopting Board policy. The Superintendent shall be the chief administrative officer for the District, and shall have primary responsibility for implementation of Board policy. The Superintendent shall be responsible for development of policies for adoption by the Board and for development of regulations and rules consistent with Board policy. In the absence of Board policy on matters which require prompt action, the Superintendent shall have the authority to act using the Superintendent's professional judgment and consistent with legal requirements; provided that the Superintendent shall report the nature of the matter and the action taken to the

Board no later than the next regularly scheduled Board meeting. The Superintendent and Board agree, individually and collectively, to promptly refer all criticism, complaints and suggestions called to its attention to the Superintendent for action, study or recommendation, as appropriate.

Section 8 - Evaluation of the Superintendent. The Board shall evaluate the Superintendent in accordance with applicable state statues and Board of Education policy. The Superintendent shall notify the President of the Board to remind the Board of the need to evaluate. The Superintendent shall be evaluated twice during the first contract year and once during each subsequent contract year, unless the Board deems additional evaluations appropriate. Upon completion of such evaluation, the Board may take any action as a result of such evaluation that it deems reasonable and proper. The Superintendent shall receive a copy of the evaluation and shall have the right to submit a written response to the evaluation. Any evaluation or assessment of the Superintendent by the Board or written response by the Superintendent shall be retained in and become part of the Superintendent's personnel file.

Section 9 - Contract Termination or Cancellation. This contract may be terminated or cancelled as follows:

- a) Grounds for Termination. In the event the Superintendent violates any of the provisions of this Contract or performs any act or does anything which is materially harmful to the District, or which substantially inhibits the Superintendent's ability to discharge the duties as set forth herein, including, but not limited to (1) becoming legally disqualified to perform as a superintendent in the State of Nebraska; (2) participation in any fraud; (3) causing any intentional damage to property; (4) engaging in any unlawful act; (5) any representations in this Contract being determined to be false or incorrect; and (6) just cause, including: (a) incompetency, which includes, but is not limited to, demonstrated deficiencies or shortcomings in knowledge of subject matter or teaching or administrative skills; (b) neglect of duty; (c) unprofessional conduct; (d) insubordination; (e) immorality; (f) physical or mental incapacity; (g) failure to give evidence of professional growth as required by law; or (h) other conduct which interferes substantially with the continued performance of duties. The Superintendent may then be discharged in accordance with applicable law. Suspension or other disciplinary action may be enforced in accordance with applicable law.
- b) Effect of Termination. Upon lawful termination of this Contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the twelve months in the annual salary period in which termination occurs. Any portion of the salary paid, but not earned, prior to the date of termination of this Contract, and any sums owing to the District by the Superintendent, shall be set off from sums due to the Superintendent and, if the sums owing to the District are in excess of the sums due the Superintendent, the amount owing shall be immediately refunded by the Superintendent.
- c) Fitness to Perform Duties: Should the Superintendent be unable to perform the Superintendent's duties by reason of mental or physical incapacity or any reason beyond the Superintendent's control, and said disability exists for a period exceeding the Superintendent's sick leave allowance, the Board of Education may, in its discretion, place the Superintendent on leave of absence and appoint an Acting Superintendent for

the District. The Board of Education may also, in its discretion, make a proportionate reduction from the salary and benefits, and if such disability continues or is permanent, or of such nature as to make the Superintendent unable to perform essential functions of the position for which the Superintendent is employed, the Board of Education may, at its option, terminate this agreement whereupon the respective duties, rights and obligations hereof shall terminate.

Section 10 - Return of District Property. Upon termination of the Superintendent’s employment for any reason, the Superintendent will immediately return to the District all District property in the Superintendent’s possession including all data, electronic information, documents, keys, fobs, security badges or cards, computers and related equipment or software, credit cards, and any other District property furnished to the Superintendent by virtue of employment. The Superintendent agrees not to retain or make copies of District data, electronic information, or documents upon notification of termination or non-renewal of the contract.

Section 11 - Governing Laws. The parties shall be governed by all applicable Nebraska and federal laws, rules, and regulations in performance of their respective duties and obligations under this Contract.

Section 12 - Amendments and Severability. This Contract may be modified or amended only by a writing duly authorized and executed by the Superintendent and the Board. If any portion of this Contract shall be declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforceability of the remaining provisions of this Contract.

The failure to return a signed copy of this Contract to the President or Secretary of the Board of Education of the District on or before June 12, 2023 shall constitute a rejection by the Superintendent of the offer of employment.

Executed this ____ day of _____, 20 ____	Executed this ____ day of _____, 20 ____
<p style="text-align: center;">Randall D. Gilson</p> <p>By: _____ Superintendent</p>	<p style="text-align: center;">Board of Education of Washington County School District 89-0001, a/k/a Blair Community Schools</p> <p>By: _____ President, Board of Education</p> <p>Attest: _____ Secretary, Board of Education</p>

Superintendent Pay Transparency Notice—Proposed Contract - Dr. Randall Gilson

Notice is hereby given that Blair Community Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on June 12, 2023 at 7:00pm at the Blair Public Library, 2233 Civic Drive in Blair, Nebraska 68008.

After the 2023/24 school year, how many years remain on the contract:
(Column F must be completed if additional years remain on contract.)

1

The estimated costs to the district for the 2023/24 year and future years are listed below:

	2023/24 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 185,400.00	\$ 185,400.00	\$ 370,800.00
Compensation for activities outside of the regular salary:			
• <i>Extended contracts / Activities outside of regular salary</i>			\$ -
• <i>Bonus/Incentive/Performance Pay</i>			\$ -
• <i>Stipends</i>			\$ -
• <i>All other costs not mentioned above</i>			\$ -
Benefits and Payroll Costs Paid by district:			
• <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 603.00	\$ 603.00	\$ 1,206.00
• <i>Cafeteria Plan Stipend</i>			\$ -
• <i>Cash in lieu of insurance</i>	\$ 5,000.00	\$ 5,000.00	\$ 10,000.00
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district</i>			\$ -
• <i>District's share of retirement, FICA and Medicare</i>	\$ 30,202.00	\$ 30,202.00	\$ 60,404.00
• <i>IRS value of housing allowance</i>			\$ -
• <i>IRS value of vehicle allowance</i>			\$ -
• <i>Additional leave days</i>			\$ -
• <i>Annuities</i>			\$ -
• <i>Service credit purchase</i>			\$ -
• <i>Association / Membership dues</i>	\$ 2,800.00	\$ 2,800.00	\$ 5,600.00
• <i>Cell Phone/Internet reimbursement</i>	\$ 960.00	\$ 960.00	\$ 1,920.00
• <i>Relocation reimbursement</i>			\$ -
• <i>Travel allowance/reimbursement</i>	\$ 3,600.00	\$ 3,600.00	\$ 7,200.00
• <i>Mileage Allowance</i>			\$ -
• <i>Educational tuition assistance</i>			\$ -
• <i>All other benefit costs not mentioned above</i>			\$ -
Totals:	\$ 228,565.00	\$ 228,565.00	\$ 457,130.00

Blair Community Schools

Possible Superintendent Salaries Increase Impact for 2023-24

password: 2022

Salary Base Increase Amount

Salary % Increase Option	3.00%	\$ 5,400.00
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Administrator	Empl ID#	Current	Proposed	Increase/ (Dec)	% of Increase	Notes
GILSON, RANDALL	1519	2022-23	2023-24	Variance		
Salary	\$	180,000.00	\$ 185,400.00	\$ 5,400.00	3.00%	
Cell Phone Stipend	\$	960.00	\$ 960.00	\$ -	0.00%	
Cash-in-Lieu	\$	5,000.04	\$ 5,000.04	\$ -	0.00%	
Health Insurance	\$	-	\$ -	\$ -	0.00%	6.14% Premium Rate Increase
Dental Insurance	\$	-	\$ -	\$ -	0.00%	0.0% Premium Rate Increase
0.315% Long-Term-Disability Insurance	\$	585.77	\$ 602.78	\$ 17.01	2.90%	
7.65% FICA on Salary	\$	11,810.42	\$ 11,888.72	\$ 78.30	0.66%	\$147,000 Threshold on SS Tax for 2022
9.8778% NPERS Salary	\$	17,780.04	\$ 18,313.44	\$ 533.40	3.00%	
Total Compensation	\$	216,136.27	\$ 222,164.98	\$ 6,028.71	2.79%	