

Agenda

1. Call to Order

Information concerning the Open Meeting Law, Chapter 84, Article 14 of Nebraska State Statutes, is posted in the meeting room and at a location accessible to members of the public.

Mrs. Kari Loseke, Board President, will call the Board of Education Regular meeting to order.

2. Roll Call

The Board Secretary will conduct roll call attendance.

3. Approval of Absent Board Members

4. Pledge of Allegiance

Dr. Gilson will lead the Board in the Pledge of Allegiance.

5. Approval of Emergency Additions to the Agenda

6. Call for Removal of Consent Agenda Items

7. Approval of the Consent Agenda

1. Waiver of reading minutes from previous meeting

2. Acceptance of minutes of the previous meeting as published

- June 8, 2020 Board of Education Regular Meeting Minutes
- June 29, 2020 Board of Education Special Meeting Minutes

3. Receipt of Communications

4. Treasurer's Report

- General Fund
- Building Fund & Savings & Depreciation Fund

5. Audit of Claims

- Activity Fund
- General Fund

8. Business

1. Items removed from Consent Agenda
2. Recognitions
3. Acceptance of Gifts

1. Pacific Life Foundation 3T's of Education Grant - Blair High School

Blair High School has been awarded a 2020 Pacific Life Foundation 3T's of Education grant for \$3,000. The grant will be used for two (2) projects:

With going 1:1 with Chromebooks this last year, one of the issues we have encountered is students coming to school without the device being charged. They will purchase 45 charges so each teacher can have one in their room. (\$1,000)
The students involved with the grant have requested the purchase of two (2) TV's for in the weight room in order for all students to see the workout and to be able to see the timer. The TV's would hook up to Apple TV in order to sync with the program on the teacher's computer. (\$2,000)

2. TeamMates of Blair

The District received a grant check for \$2,500 from TeamMates of Blair. The purpose of the grant is to fund the TeamMates Program Coordinator position that was added to the co-curricular salary schedule that was approved at the July 8, 2019 Board Meeting for the 2019-20 school year.

4. Consideration of Communications

5. Comments From The Public

This is the portion of the meeting when members of the public may address the board about matters of public concern.

INSTRUCTIONS FOR MEMBERS OF THE PUBLIC WHO WISH TO SPEAK:

- Getting started: When you have been recognized, please stand and state your name.
- Time Limit: You may speak only one time and must limit your comments to 5 minutes or less.
- Personnel or Student Topic: If you are planning to speak about a personnel or student matter involving an individual, please understand that our policies require you to follow

the district's complaint procedure before addressing the board. Board members will generally not respond to any questions or comments you make about individual staff members or students. Please remember that slanderous comments will not be tolerated.

- General Rules: This is a public meeting for the conduct of business. Comments from within the audience while others are speaking will not be tolerated. Offensive language, personal attacks, and hostile conduct will not be tolerated.
- No action by the Board: The Board will not act on any matter unless it is on the published agenda.

6. Committee Reports

1. Policy Committee

The Policy Committee met on Wednesday, June 44, 2020. Meeting minutes are attached.

2. Curriculum Committee

The Curriculum Committee met on Monday, June 15, 2020. Meeting minutes are attached.

3. BG&T Committee

The Buildings, Grounds, and Transportation Committee met on Friday, June 26, 2020. Meeting minutes are attached.

4. Finance Committee

The Finance Committee met on Tuesday, July 7, 2020. Meeting minutes are attached.

7. Return to School Resolution

The Return to School Resolution is to provide as much flexibility and delegation as possible to the administration to plan and respond to the fluid situation without needing a formal Board meeting to approve various items/changes. The wording in the resolution mirrors language from the "discretionary" function exemption of the Political Subdivision Tort Claims Act.

8. Approval of New Teachers

Approval of Certified Staff for the 2020-21 school year:

- Mackenzie Wenck, 3rd Grade Classroom Teacher at Arbor Park.
- Norma Steffes, 9-12 Spanish Teacher at Blair High School

9. Acceptance of Resignations

10. Informational Items

Mr. Tom Anderson, Executive Director of Operations, will give an update about the BHS Graduation scheduled for August 1, 2020.

11. Closed Session

The Board of Education is authorized by state statute to hold closed sessions. Closed sessions may be held when clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual. Reasons that meet this standard include but are not limited to: (a) strategy sessions with respect to collective bargaining, real estate matters, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body; (b) discussion regarding deployment of security personnel or devices; (c) investigative proceedings regarding allegations of criminal misconduct; (d) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting; and (e) legal advice.

The Board will enter into Closed Session for the protection of public interest on the discussion of a personnel matter to prevent needless injury to the reputation of a person and if such person has not requested a public meeting.

12. Items From Closed Session

- The Board completed the yearly Superintendent Evaluation as required by State Statute.
- Consideration of the Superintendent of Schools, Dr. Randall Gilson's contract.

9. Adjournment

Board of Education Regular Meeting
June 8, 2020 7:00 PM
Deerfield Primary Library
By Live Viewing at BSDN Live YouTube

Information concerning the Open Meeting Law, Chapter 84, Article 14 of Nebraska State Statutes, is posted on the wall in this room and attached to the public agenda electronically.

1. Call to Order

Mrs. Kari Loseke, President, called the Board of Education Regular Meeting to order at 7:00pm.

Nebraskans are facing unprecedented challenges to conduct open, public meetings in the face of the Coronavirus Pandemic. Recommendations to limit social gatherings to fight the spread of the virus have generated several questions and concerns about the ability of public bodies to meet electronically. In response, Governor Ricketts issued Executive Order No. 20-24 (“Order”), which provides a limited waiver of certain requirements of the Nebraska Open Meetings Act, Neb. Rev. Stat. §§84-1407 to 84-1414 (2014, Cum. Supp. 2018, Supp. 2019). The order permits all public bodies in the state to meet by videoconference, telephone conference call, and other telecommunications applications, so long as members of the public and the media are provided access to the meetings in some manner.

2. Roll Call

Present Board Members: Brandi Petersen, Kari Loseke, Deb Parks, Brittney Gunderson, Laura Ronning and Denise Ray.

Present Board Members Electronically via Zoom: Steve Callaghan, Lyle Schjodt and Bob Schoby.

3. Approval of Absent Board Members – None

4. Pledge of Allegiance

Dr. Gilson led the Board in the Pledge of Allegiance.

5. Public Hearing for Board Policy 1005.03-Parental Involvement Policy

Per state statute §79-531 through §79-533, each school district shall develop, adopt, and annually review and reaffirm a policy outlining parental involvement in regard to 1) how the school district will provide access to parents concerning textbooks, tests, and other curriculum materials used in the school district; 2) how the school district will handle requests by parents to attend and monitor courses, assemblies, counseling sessions, and other instructional activities; 3) under what circumstances parents may ask that their children be excused from testing, classroom instruction, and other school experiences the parents may find objectionable; 4) how the school district will provide access to records of students; 5) what the school district’s testing policy will be; and 6) how the school district participates in surveys of students and the right of parents to remove their children from such surveys. The Blair Community Schools Board of Education entered into public hearing at 7:05pm. No members of the public were present and did not notify any board members of any concerns. The public hearing closed at 7:07pm.

6. Public Hearing for the 2020-21 Student Fees Schedule

The Blair Community Schools Board of Education entered into public hearing for the purpose of public comments on proposed changes to administrative regulation 504.20R1-Student Fees Schedule and 502.20-Student Fees for the 2020-21 school year at 7:08pm. The only changes noted are to the cost of school lunches. Grades K-5: \$2.90, grades 6-12: \$3.20 and Adult lunches: \$3.85 for the 2020-21 school year. It was noted the Chromebook fee was listed as grades K-12 and should be grades 6-12. This is noted on

page 3, item 2a. No members of the public were present and did not notify any board members of any concerns. The public hearing closed at 7:14pm.

7. Approval of Emergency Additions to the Agenda – None

8. Call for Removal of Consent Agenda Items – None

9. Approval of the Consent Agenda

Motion Passed: I move to approve the Consent Agenda as presented passed with a motion by Brittney Gunderson and a second by Deb Parks.

Steve Callaghan	Yes
Brittney Gunderson	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Denise Ray	Yes
Laura Ronning	Yes
Lyle Schjodt	Yes
Bob Schoby	Yes

9.1. Waiver of reading minutes from previous meeting.

9.2. Acceptance of minutes of the previous meetings as published.

9.3. Receipt of Communications

9.4. Treasurer’s Report

9.5. Audit of Claims

10. Business

10.1. Items removed from Consent Agenda – None

10.2. Recognitions – None

10.3. Acceptance of Gifts

10.3.1. Cubby’s Convenience Store – Blair

Cubby's Convenience Store pledged to donate \$1.00 to Blair Community Schools for every large pizza Cubby's sold. The District received a check from Cubby's in the amount of \$1,175.

Thank you to Cubby's for their continued support and commitment to Blair Community Schools.

Motion Passed: I move to accept the donation from Cubby’s for large pizzas sold in the amount of \$1,175 passed with a motion by Laura Ronning and a second by Brittney Gunderson.

Steve Callaghan	Yes
Brittney Gunderson	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Denise Ray	Yes
Laura Ronning	Yes
Lyle Schjodt	Yes
Bob Schoby	Yes

10.3.2. Pacific Life Foundation 3T’s of Education Grant

Arbor Park Intermediate has been awarded a 2020 Pacific Life Foundation 3T's of Education grant for \$3,000. The grant will be used to purchase iPads for our students and teachers to use for instruction and activities.

Motion Passed: I move to accept the donation from Pacific Life Foundation 3T’s for \$3,000 to purchase

iPads for Arbor Park Intermediate passed with a motion by Brittney Gunderson and a second by Deb Parks.

Steve Callaghan	Yes
Brittney Gunderson	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Denise Ray	Yes
Laura Ronning	Yes
Lyle Schjodt	Yes
Bob Schoby	Yes

10.3.3. NAC Development Corporation Grant

Arbor Park was awarded a \$1,000 grant from NAC Development Corporation to fund the 4th grade field trip to the Omaha Symphony.

On January 31st, students were able to attend the Omaha Symphony Concerts for Youth program entitled, "Music and Mathematics, a Game Show." They were able to experience the joy of symphonic music combined with learning about mathematical skill. Mrs. Dickinson, 3-5 Vocal Music teacher, collaborated with the classroom teachers on this unit.

Motion Passed: I move to accept the donation for \$1,000 grant from NAC Development Corporation to fund the 4th grade field trip to the Omaha Symphony passed with a motion by Laura Ronning and a second by Brittney Gunderson.

Steve Callaghan	Yes
Brittney Gunderson	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Denise Ray	Yes
Laura Ronning	Yes
Lyle Schjodt	Yes
Bob Schoby	Yes

10.4. Consideration of Communications – None

10.5. Comments from The Public

This is traditionally the portion of the meeting when members of the public normally address the board about matters of public concern. Oral public comment will not be accepted however, written public concern or comment is always accepted and can be sent to the Board Presidents email account at kloseke@blairschools.org.

10.6. Committee Reports

10.6.1. Policy Committee

The Policy Committee met on Wednesday, May 20, 2020 at 12:00pm by Zoom (videoconferencing). A report of the committee meeting was given by Deb Parks.

Motion Passed: I move to approve on second and final notification revisions to 504.14-Secret Societies, Initiations, Hazing or Gang Activities and Policy 504.15-Smoking, Drinking, or Drugs passed with a motion by Deb Parks and a second by Brittney Gunderson.

Steve Callaghan	Yes
Brittney Gunderson	Yes

Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Denise Ray	Yes
Laura Ronning	Yes
Lyle Schjodt	Yes
Bob Schoby	Yes

Motion Passed: I move to reaffirm new policies, 1008.01-Emergency Closing and 1008.02-Emergency Exclusion, passed with a motion by Deb Parks and a second by Lyle Schjodt.

Steve Callaghan	Yes
Brittney Gunderson	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Denise Ray	Yes
Laura Ronning	Yes
Lyle Schjodt	Yes
Bob Schoby	Yes

10.6.2. Curriculum Committee

The Curriculum Committee met on Monday, May 18, 2020 at 12:00pm by Zoom (videoconferencing). A report of the committee meeting was given by Denise Ray.

10.6.3. BG&T Committee

The BG&T Committee met on Friday, May 29, 2020 at 12:00pm by Zoom (videoconferencing). A report of the committee meeting was given by Lyle Schjodt.

Motion Passed: I move to accept the quote from Rubber Recycle in the amount of \$73,803.25 for the purchase of rubber mulch to resurface North Primary, South Primary and Arbor Park Intermediate playgrounds passed with a motion by Lyle Schjodt and a second by Steve Callaghan.

Steve Callaghan	Yes
Brittney Gunderson	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Denise Ray	Yes
Laura Ronning	Yes
Lyle Schjodt	Yes
Bob Schoby	Yes

FEMA now requires that a public entity have a current hazard mitigation plan in place before they are eligible for Federal funding for hazard mitigation project and mitigation efforts resulting from natural disasters.

Motion Passed: I move to approve a final resolution for participation in the Papio Missouri River NRD Multi-hazard Mitigation plan passed with a motion by Lyle Schjodt and a second by Deb Parks.

Steve Callaghan	Yes
Brittney Gunderson	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes

Denise Ray	Yes
Laura Ronning	Yes
Lyle Schjodt	Yes
Bob Schoby	Yes

Motion Passed: I move to approve the quote from Mr. Rooter Plumbing of Omaha in the amount of \$9,950 for plumbing services to relocate an ice machine at Blair High School passed with a motion by Lyle Schjodt and a second by Steve Callaghan.

Steve Callaghan	Yes
Brittney Gunderson	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Denise Ray	Yes
Laura Ronning	Yes
Lyle Schjodt	Yes
Bob Schoby	Yes

10.6.4. Finance Committee

The Finance Committee met on Tuesday, June 2, 2020 at 12:00pm by Zoom (videoconferencing). A report of the committee meeting was given by Brandi Petersen.

Cody Wickham, of DA Davidson, was present via Zoom to discuss the possible refinance of the 2015 bonds. The call date is August 31, 2020. Rates can be locked in 90 days ahead.

Motion Passed: I move to approve the resolution calling the district's General Obligations Refunding Bonds Services 2015 for redemption prior to maturity passed with a motion by Brandi Petersen and a second by Laura Ronning.

Steve Callaghan	Yes
Brittney Gunderson	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Denise Ray	Yes
Laura Ronning	Yes
Lyle Schjodt	Yes
Bob Schoby	Yes

Motion Passed: I move to approve the resolution authorizing the issue of General Obligations Refunding Bonds Series 2020 in an amount not to exceed \$6,650,000 and related matters with a new maturity date of June 15, 2028 passed with a motion by Brandi Petersen and a second by Lyle Schjodt.

Steve Callaghan	Yes
Brittney Gunderson	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Denise Ray	Yes
Laura Ronning	Yes
Lyle Schjodt	Yes
Bob Schoby	Yes

Motion Passed: I move to approve the resolution calling the district's General Obligations Refunding Bonds Services 2015 for redemption prior to maturity passed with a motion by Brandi Petersen and a second by Laura Ronning.

Steve Callaghan	Yes
Brittney Gunderson	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Denise Ray	Yes
Laura Ronning	Yes
Lyle Schjodt	Yes
Bob Schoby	Yes

Discussion: The rigging system in the high school theatre had failed its annual inspection. The system is original to the building. The cost to replace the system is \$110,000.

Motion Passed (As Amended): I move to approve the emergency replacement of the high school auditorium rigging system and not to exceed \$110,000 passed with a motion made by Brandi Petersen and a second by Brittney Gunderson.

Steve Callaghan	Yes
Brittney Gunderson	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Denise Ray	Yes
Laura Ronning	Yes
Lyle Schjodt	Yes
Bob Schoby	Yes

Motion Passed: I move to approve the District Substitute pay rates for the 2020-21 school year as presented passed with a motion by Brandi Petersen and a second by Laura Ronning.

Steve Callaghan	Abstain
Brittney Gunderson	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Denise Ray	Yes
Laura Ronning	Yes
Lyle Schjodt	Yes
Bob Schoby	Yes

10.7. Construction Manager at Risk Selection Committee Team Findings and Recommendation

Discuss, consider and take all necessary action with regard to the Findings and Rankings of the Selection Committee for the position of Construction Manager at Risk (CM@R) for the proposed construction of (1) Blair High School administrative office and secure school entry renovations, (2) industrial technology center renovations, and (3) as a possible alternative restroom, concession, and ticket booth facility to be located at Krantz Field, all located on the Blair High School campus and the under the Political Subdivisions Construction Alternatives Act, Neb. Rev. Stat. §§ 13-2901, et. seq.

The Construction Manager at Risk Committee met and reviewed six (6) proposals. The committee narrowed it down to three (3) companies; DRAnderson, Boyd Jones and Chever and interviewed each company.

Motion Passed: I move to adopt and approve in their entirety the Findings and Recommendations of the Selection Committee with regard to the selection of the construction manager at risk for the proposed construction of (1) Blair High School Administrative office and secure school entry renovations, (2) industrial technology center renovations, and (3) as a possible alternative, restroom, concession and ticket booth facility to be located at Krantz Field, all located on the Blair High School campus in Blair Nebraska (the Project), attached hereto and incorporated herein by this reference as Appendix “1”; Based upon the Findings and Recommendations of the Selection Committee, the Board of Education of this School District should, and does, hereby rank the submitting firms in order of preference for the position of the construction manager at risk under the Act for the Project as follows; D R Anderson Construction 1, Boyd Jones Construction 2, Cheever Construction 3 and authorizes and directs the President of the Board of Education, Superintendent of Schools, and Project Legal Counsel to enter into contract negotiations with the highest ranked firm identified above for the Project according to Board of Education policy, and then, upon completion of such negotiation and all other terms, conditions, and requirements of law, policy, and practice or the invitation for proposals requisite to entering into a contract, present all appropriate contract documents for contract adoption and approval by the Board of Education; and, Thanks the members of the Selection Committee for their service, and all of the firms submitting proposals for their interest in the project and effort in responding to the Request for Proposals for the project passed with a motion by Bob Schoby and a second by Lyle Schjodt.

Steve Callaghan	Yes
Brittney Gunderson	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Denise Ray	Yes
Laura Ronning	Yes
Lyle Schjodt	Yes
Bob Schoby	Yes

10.8. 1005.03-Parental Involvement

Motion Passed: I move to reaffirm existing policy 1005.03-Parental Involvement in the schools passed with a motion by Brittney Gunderson and a second by Deb Parks.

Steve Callaghan	Yes
Brittney Gunderson	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Denise Ray	Yes
Laura Ronning	Yes
Lyle Schjodt	Yes
Bob Schoby	Yes

10.9. Student Fees

Motion Passed: I move to approve the 504.20-Student Fees and 504.20R1-Student Fees Schedule as presented passed with a motion by Brandi Petersen and a second by Laura Ronning.

Steve Callaghan	Yes
Brittney Gunderson	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Denise Ray	Yes

Laura Ronning	Yes
Lyle Schjodt	Yes
Bob Schoby	Yes

10.10. Approval of New Certified Staff – None

10.11. Acceptance of Resignations

Motion Passed: I move to accept the resignation of certified staff member, Heather Herman, at the end of the 2019-20 school year passed with a motion by Brandi Petersen and a second by Deb Parks.

Steve Callaghan	Yes
Brittney Gunderson	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Denise Ray	Yes
Laura Ronning	Yes
Lyle Schjodt	Yes
Bob Schoby	Yes

10.12. Informational Information

- BKA and the weight rooms reopened June 1, 2020.
- Graduation is still set for August 1, 2020.
- Special Board meeting will be held June 29, 2020 at 6:00pm.

11. Adjournment

Motion Passed: I move to adjourn the meeting at 8:35pm passed with a motion by Laura Ronning and a second by Bob Schoby.

Steve Callaghan	Yes
Brittney Gunderson	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Denise Ray	Yes
Laura Ronning	Yes
Lyle Schjodt	Yes
Bob Schoby	Yes

Diana Stier, Acting Secretary Board of Education

Randall Gilson, Ed.D., Superintendent

Board of Education Regular Meeting

June 29, 2020 6:00 PM

Deerfield Primary Library

By Live Viewing YouTube and Zoom

Information concerning the Open Meeting Law, Chapter 84, Article 14 of Nebraska State Statutes, is posted on the wall in this room and attached to the public agenda electronically.

1. Call to Order

Mrs. Kari Loseke, President, called the Board of Education Special Meeting to order at 6:00pm.

Words from President Loseke: It is with a heavy heart that I share the passing of board member Lyle V. Schjodt on Friday, June 26, 2020. Tonight, we recognize Lyle for his exemplary service to the Blair Community School District. He proudly served on the Blair Community School Board for 24 years and 15 of those years he led as President. I can't imagine anyone who was ever more dedicated, compassionate, or led with such integrity as Lyle. Personally, I have known Lyle since I was about 10 years old. He was the leader of our 4-H Club and although he wasn't a teacher by occupation, he was a "teacher" to everyone who knew him. Lyle was a role model, and he was a mentor to me and many others. Lyle always seemed to have the right words to share when discussions became heated and for this he was greatly respected. His sage advice, common sense, empathy, and steady hand will be greatly missed. So right now I would like us all to take a moment of silence to reflect on the servant life of our fellow board member, colleague, and friend, Lyle Schjodt.....

2. Roll Call

Present Board Members: Brandi Petersen, Kari Loseke, Steve Callaghan, Denise Ray and Brittney Gunderson.

Present Board Members Electronically: Laura Ronning, Deb Parks and Bob Schoby.

Board President Loseke noted the meeting room has been setup to follow the recommendation of social distancing.

3. Approval of Absent Board Members - None

4. Pledge of Allegiance

Dr. Gilson led the Board in the Pledge of Allegiance.

5. Approval of Emergency Additions to the Agenda – None

6. Business

6.1. Construction Manager at Risk

Discussion and consideration to take all necessary action with regard to an Agreement between Blair Community Schools District and DR Anderson Constructors of Omaha, Nebraska for the position of Construction Manager at Risk for the proposed construction of (1) Blair High School Administrative Office and secure school entry renovations, (2) Industrial Technology Center renovations, and (2) as a possible alternative, restroom, concession, and ticket booth facility to be located at Krantz Field all located on the Blair High School campus in Blair, Nebraska (The Project).

Motion Passed: I move to approve the Agreement between the School District and DR Anderson Constructors of Omaha, Nebraska for the position of Construction Manager at Risk for the proposed construction of (1) Blair High School Administrative Office and secure school entry renovations, (2) Industrial Technology Center renovations, and (3) as a possible alternative, restroom, concession and

ticket booth facility to be located at Krantz field, all located on the Blair High School campus in Blair, Nebraska (The Project), in the form presented to the Board of Education, a copy of which has been placed on file in the records of the School District, and further hereby authorizes the Board President to sign, execute and deliver the Agreement to DR Anderson Constructors, and to take all other action necessary to carry such contract into effect, including the filing of same with the Nebraska Department of Education pursuant to the Nebraska Political Subdivisions Construction Alternatives Act, §§ 13-2901, et. seq. The foregoing motion having been read in its entirety passed with a motion by Bob Schoby and a second by Steve Callaghan.

Steve Callaghan	Yes
Brittney Gunderson	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Denise Ray	Yes
Laura Ronning	Yes
Bob Schoby	Yes

6.2. Kitchen Hood Project Bids

Sealed proposals were opened at the Administration Office, Blair Community Schools, 1100 Deerfield Blvd., Blair NE 68008, at 10:00am local time on June 26, 2020, for the Blair High School Retrofit project.

The District received two (2) sealed bids – Mechanical Systems for \$246,340 and Grunwald Mechanical Contractors & Engineers for \$285,950. Due to lead time for equipment issues, both companies said the project could not be completed by September 4, 2020 as stated as a specification in the request for proposal.

If one of the proposals is accepted by the Board of Education this evening, the District would have to further discuss the most appropriate project start date based on procurement of the long lead time items and the school district's operations.

Motion Passed: I move to accept the proposal in an amount not to exceed \$246,340.00 from Mechanical Systems, Inc. for the purchase and installation of the Kitchen Retrofit project at Blair High School using a combination of Building Fund resources and the remaining bond proceeds as the project constitutes an infrastructure improvement as approved by the voters at the November 8, 2016 bond election passed with a motion by Steve Callaghan and a second by Laura Ronning.

Steve Callaghan	Yes
Brittney Gunderson	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Denise Ray	Yes
Laura Ronning	Yes
Bob Schoby	Yes

6.3. 2020-21 Fuel Bids

Sealed fuel bids were opened at the Administration Office on Friday, June 12, 2020 at 10:00am. Cubby's submitted the only bid for unleaded gasoline and diesel and Fairway Oil Co., submitted the only bid for propane.

Motion Passed: I move to accept the bid from Fairway Oil Co., for propane for the 2020-21 school

year passed with a motion by Steve Callaghan and a second by Brittney Gunderson.

Steve Callaghan	Yes
Brittney Gunderson	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Denise Ray	Yes
Laura Ronning	Yes
Bob Schoby	Yes

Motion Passed: I move to accept the bid from Cubby's Inc., for unleaded gasoline for the 2020-21 school year passed with a motion by Steve Callaghan and a second by Brittney Gunderson.

Steve Callaghan	Yes
Brittney Gunderson	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Denise Ray	Yes
Laura Ronning	Yes
Bob Schoby	Yes

Motion Passed: I move to accept the bid from Cubby's Inc., for diesel for the 2020-21 school year passed with a motion by Steve Callaghan and a second by Brittney Gunderson.

Steve Callaghan	Yes
Brittney Gunderson	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Denise Ray	Yes
Laura Ronning	Yes
Bob Schoby	Yes

7. Adjournment

Motion Passed: I move to adjourn the meeting at 6:33pm passed with a motion by Brittney Gunderson and a second by Steve Callaghan.

Steve Callaghan	Yes
Brittney Gunderson	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Denise Ray	Yes
Laura Ronning	Yes
Bob Schoby	Yes

Angie Conety, Secretary Board of Education

Randall Gilson, Ed.D., Superintendent

Blair Community Schools
 Financial Report to the Board of Education
 Cash-Bank Reconciliation
 June 30, 2020

6/1/2020 through 6/30/20

Book Balance

Beginning Balance		\$7,613,895.07
Total Receipts		\$1,903,862.13
Total Disbursements		-\$1,742,211.66
Reconciled Book Balance-Ending Balance		\$7,775,545.54

Bank Balance

Beginning Balance		\$972,535.65
Deposits	\$1,899,425.35	
Interest	\$193.07	
Total Receipts		\$1,899,618.42
Total Disbursements		-\$1,961,802.91
Bank Balance Ending Balance		\$910,351.16
Less Outstanding Checks/Wires		-\$21,849.30
Reconciled Bank Balance-Ending Balance		\$888,501.86

Reconciled Balance		\$888,501.86
Total Investments		\$6,887,043.68
Total General Fund Balance		\$7,775,545.54

Leslie Watts

 Leslie Watts, Board of Education Treasurer

7/2/20

 Date

Blair Community Schools
 Financial Report to the Board of Education
 Building Fund
 June 30, 2020

	6/1/2020 through 6/30/2020	6/1/2020 through 6/30/2020	6/1/2020 through 6/30/20
	<u>2016/2017 Bond</u>	<u>Other</u>	<u>Total</u>
Beginning Balance	\$173,501.42	\$2,560,864.14	\$2,734,365.56
Total Receipts	\$0.00	\$50,944.81	\$50,944.81
Total Disbursements	-\$7,725.00	-\$1,800.00	-\$9,525.00
Building Fund Balance	<u>\$165,776.42</u>	<u>\$2,610,008.95</u>	<u>\$2,775,785.37</u>

Bank Balance

Bank Balance Ending Balance	\$351,603.52
Less Outstanding Checks/Wires	\$0.00
Reconciled Bank Balance	<u>\$351,603.52</u>
Total Investments	<u>\$2,424,181.85</u>
Total Building Fund Balance	<u>\$2,775,785.37</u>

Blair Community Schools
 Financial Report to the Board of Education
 Savings Depreciation
 June 30, 2020

	6/1/2020 through 6/30/20
Beginning Balance	\$1,213,744.68
Total Receipts	\$266.11
Total Disbursements	-\$1,865.50
Savings Depreciation Fund Balance	<u>\$1,212,145.29</u>

Bank Balance

Bank Balance Ending Balance	\$1,212,644.29
Less Outstanding Checks/Wires	-\$499.00
Total Savings Depreciation Fund Balance	<u>\$1,212,145.29</u>

ACTIVITY FUND & STUDENT FEE FUND-CHECKS ISSUED IN JUNE 2020 TO BE RATIFIED 7/13/2020

VENDOR	TOTAL	ORGANIZATION	DESCRIPTION
IDEAL PURE WATER	\$ 7.00	AP ADVISORY COUNCI	AP PURIFIED WATER
SCHOLASTIC INC.	\$ 27.50	AP ADVISORY COUNCI	6-BOOK PACK RESTART
WASHINGTON COUNTY BANK	\$ 163.68	BOARD OF ED	DEPOSIT SLIPS
COUNTRY GARDENS BLAIR FLORISTS	\$ 108.00	BOARD OF ED	COURTESY ARRANGEMENT
LOU'S SPORTING GOODS	\$ 710.00	BOYS SOCCER	#PERFECTIONTHERMOKT
LOU'S SPORTING GOODS	\$ 40.00	BOYS SOCCER	ESTIMATED SHIPPING/HANDLI
GRAPHIC EDGE	\$ 197.80	BOYS SOCCER	DX9837- ADIDAS GAME MODE
GRAPHIC EDGE	\$ 39.95	BOYS SOCCER	800 GILDAN 50/50 TSHIRT W
GRAPHIC EDGE	\$ 35.24	BOYS SOCCER	1300123 UNDER ARMOUR HUST
GRAPHIC EDGE	\$ 9.99	BOYS SOCCER	800 GILDAN 50/50 TSHIRTS
GRAPHIC EDGE	\$ 16.97	BOYS SOCCER	ESTIMATED SHIPPING/HANDLI
UNIVERSAL CHEERLEADERS ASSOC	\$ 1,700.00	CHEERLEADERS	CHEER CAMP DEPOSIT-20
KASHA CALIA	\$ 75.00	DANCE TEAM	DANCE TEAM JUDGE
IDEAL PURE WATER	\$ 7.49	DF/W ADV COUNCIL	DF PURIFIED WATER
VISA	\$ 25.00	DF/W ADV COUNCIL	AMAZON
KANSAS UNIVERSITY	\$ 100.00	F. B. L. A.	FBLA SCHOLARSHIP
VISA	\$ 1,042.96	F. F. A.	NATIONAL FFA ORGANIZA
VISA	\$ 913.51	F. F. A.	DESIGNWEAR
VISA	\$ 504.00	F. F. A.	TGBOUTIQUE
BLAIR TRACK/FIELD MOMS AND DADS	\$ 840.69	FOOTBALL	REIMBURSEMENT
HARCO ATHLETIC RECONDITIONING INC	\$ 3,494.00	FOOTBALL	HS FB HELMET REPAIRS
VISA	\$ 59.52	GIRLS FASTPITCH SO	WALMART
IDEAL PURE WATER	\$ 10.00	HS FACULTY CONCESS	BHS PURIFIED WATER
BLAIR COMMUNITY SCHOOLS	\$ 320.00	HS FACULTY CONCESS	STAFF MEETING
WALSWORTH PUBL CO INC	\$ 1,187.61	JR HIGH YEARBOOK	2020 YB 2ND DEPOSIT
IDEAL PURE WATER	\$ 7.00	K-2 ADVISORY COUNCIL	NORTH PURIFIED WATER
VISA	\$ 40.00	K-2 ADVISORY COUNCIL	BLAIR GARDEN CENTER
IDEAL PURE WATER	\$ 7.00	K-2 ADVISORY COUNCIL	SOUTH PURIFIED WATER
IDEAL PURE WATER	\$ 7.00	OBMS STUDENT SENAT	OMS PURIFIED WATER
VISA	\$ 329.00	OBMS STUDENT SENAT	AMAZON
TODD WICK	\$ 165.97	OUTDOOR EDUCATION	OUTDOOR ED SUPPLIES
TAMI HUFF	\$ 95.36	SPECIAL GRANT (CIRCLE OF FRIENDS)	COF SUPPLIES
PARLEVEL SYSTEMS	\$ 7.95	SPECIAL GRANT (CIRCLE OF FRIENDS)	PARLEVEL SYSTEMS SALE
ABE'S PORTABLES	\$ 30.00	TRACK-BHS	PORTABLE RENTAL
ABE'S PORTABLES	\$ 30.00	TRACK-BHS	PORTABLE RENTAL

GENERAL FUND CLAIMS - 7/13/2020

VENDOR	AMOUNT	DESCRIPTION
ABE'S TRASH SERVICE INC	\$2,391.03	TRASH SERVICE
AMERICAN BROADBAND CABLE	\$179.19	TELEPHONE, INTERNET, & CABLE SERVICES
APPLE INC	\$299.00	GRANT FUNDED-IPADS
BARCO	\$489.54	SAFETY SUPPLIES
BLAIR ACE HARDWARE	\$1,240.44	CUSTODIAL & MAINTENANCE SUPPLIES
BOYS TOWN	\$15,017.73	SPED TUITION-MAY 20
CAPITAL BUSINESS SYSTEMS INC	\$2,938.45	COPIER SERVICES
CARISSA DONNER	\$63.28	GRANT FUNDED-EMPLOYEE REIMB SOAKER HOSES
CITY OF BLAIR	\$2,834.20	UTILITY-WATER/SEWER
CITY OF BLAIR	\$5,457.00	MOWING CONTRACT SERVICES-MAY 20
CONTROL MANAGEMENT INC	\$2,542.97	HVAC MAINTENANCE (N,S,OMS)
CONTROL SERVICES INC	\$2,424.65	HVAC MAINTENANCE (DF,AP,BHS)
CPI	\$150.00	SAFETY MEMBERSHIP FEE
CUBBYS INC	\$299.07	BUS AND VEHICLE FUEL (JUNE 20)
DAIKIN APPLIED	\$463.75	BOILER REPAIRS (AP)
DICK'S ELECTRIC	\$201.19	ELECTRICAL REPAIRS (BHS)
DOUG'S TURF CARE INC	\$6,047.85	IRRIGATION SERVICES (DF, AP, OMS)
DUDE SOLUTIONS INC	\$1,714.39	SOFTWARE-CAPITAL FORECASTING
ECHO GROUP INC.	\$528.96	BHS TRAINING ROOM RELOCATION ELECTRICAL SUPPLIES
EDUCATIONAL SERVICE UNIT #3	\$3,728.00	SPED TUITION-BROOKE VALLEY-MAY 20
ENTERPRISE PUBLISHING CO INC	\$363.98	LEGAL NOTICE ADVERTISING
ESU COORDINATING COUNCIL	\$1,612.00	MOVIE LICENSE FEES (K-2, OMS, BHS)
FASTENAL COMPANY	\$22.00	MAINTENANCE SUPPLIES
FIREGUARD INCORP	\$676.81	FIRE ALARM SERVICES (BHS)
FOLLETT	\$1,219.45	LIBRARY BOOKS AND CATALOG (N)
FOLLETT SCHOOL SOLUTIONS INC.	\$40.65	LIBRARY BOOKS (DF)
FORT CALHOUN COMMUNITY SCHOOLS	\$17,454.16	INTERLOCAL AGREEMENTS-SPED OCC. THERAPIST & PLC
GRAINGER	\$492.66	CUSTODIAL & MAINTENANCE SUPPLIES
HEINEMANN	\$6,540.00	SPED PSYCHOLOGICAL LITERACY INTERVENTION SUPPLIES
IDEAL PURE WATER	\$33.00	PURIFIED WATER SUPPLIES
JENSEN WELL CO INC	\$3,696.00	PRACTICE FB FIELD IRRIGATION REPAIRS
JOSTENS	\$420.24	GRADUATION SUPPLIES
MACKIN EDUCATIONAL	\$426.10	LIBRARY BOOKS (AP)
MATHESON TRI-GAS INC	\$321.50	WELDING GAS & EQUIPMENT RENTAL
MCH HOSPITAL & HEALTH SYSTEMS	\$140.00	BUS DRIVER PHYSICALS
MCKINNIS ROOFING INC	\$1,232.55	ROOF REPAIRS (OMS, BHS, BUS BARN)
MECHANICAL SYSTEMS INC	\$2,360.97	HVAC MAINTENANCE (OMS)
NCSA	\$150.00	CONFERENCE REGISTRATION-ADMIN DAYS
NEBR AIR FILTER INC	\$199.78	AIR FILTER SUPPLIES
NELSON METAL LLC	\$902.81	DESK REPAIRS
NOVA FITNESS EQUIPMENT	\$335.00	WEIGHT ROOM EQUIPMENT REPAIRS (BHS)
OMAHA PUBLIC POWER DISTRICT	\$19,000.00	UTILITY- ELECTRICITY
ONESOURCE THE BACKGROUND CK CO	\$139.00	BACKGROUND CHECKS
PAYFLEX SYSTEMS USA INC	\$567.60	FLEX PLAN FEE (MAY 20, JUNE 20)
PEARSON PAINTING INC	\$36,000.00	GYM PAINTING (OMS, BHS)
PERRY GUTHERY HAASE GESSFORD	\$2,475.00	LEGAL ATTORNEY SERVICES
PRESTO X CO	\$270.00	PEST CONTROL
S E SMITH & SONS	\$323.68	MAINTENANCE & GROUNDS SUPPLIES
SCHOOL OUTFITTERS	\$19,060.42	COVID19 SUPPLIES-LAPTOP CADDY PRESENTATION CARTS
SECURITY EQUIPMENT INC	\$391.00	SECURITY SYSTEM REPAIRS (AP)
SHRED-IT US JV LLC	\$153.44	SHREDDING SERVICES
STAPLES BUSINESS ADVANTAGE	\$43.75	OFFICE SUPPLIES
SYMMETRY ENERGY SOLUTIONS LLC	\$2,283.61	UTILITY-GAS
TALBOT LAW OFFICE P.C. LLC	\$252.00	LEGAL ATTORNEY SERVICES
TEACHING STRATEGIES LLC	\$1,195.00	PRESCHOOL ONLINE ASSESSMENT PORTFOLIOS

THE HOME DEPOT PRO	\$12,901.84	CUSTODIAL & MAINTENANCE SUPPLIES
THE OMNI GROUP	\$21.00	403B FEE- JUNE 20
THE WALDINGER CORPORATION	\$4,400.62	BOILER REPAIRS & PLUMBING FOR SEWAGE BACKUP (DF)
THRESHOLD	\$612.08	SECURITY SUPPLIES-VISITOR BADGES
TOBII DYNAVOX LLC	\$895.50	SPED SOFTWARE-BOARDMAKER ONLINE
TREETOP PRODUCTS	\$2,273.06	OUTDOOR TRASHCANS (AP)
UNITE PRIVATE NETWORKS	\$832.08	DISTRICT NETWORK SERVICES
US CELLULAR	\$982.40	COVID19-STUDENT INTERNET HOTSPOT SERVICES
VERIZON	\$52.78	DISTRICT WIRELESS TELEPHONES
WANDA DOLPHIN	\$6.90	EMPLOYEE MILEAGE
WINDSTREAM	\$39.28	
WOLVERINE SPORTS	\$229.45	LONG DISTANCE PHONE
WOODHOUSE FORD	\$289.95	BUS REPAIRS
Summary	\$193,042.72	

GENERAL FUND-CHECKS ISSUED TO BE RATIFIED 7/13/2020

VENDOR	TOTAL	DESCRIPTION
HEARTLAND FOUNDATION	\$2,590.00	SPED TUITION-MAY 2020
CHAMPION TEAMWEAR	\$5,250.00	COVID19 EXPENDITURE-FACEMASKS 3PLY
VISA	\$3,623.31	AMAZON ORDERS, TRAVEL, DUES, TRAINING & INSERVICE, SUPPLIES, LIBRARY BOOKS, MISC, REPAIRS, MEETINGS, EQUIPMENT, TECHNOLOGY NEEDS, VARIOUS SUPPLIES, MEMBERSHIP DUES, AT&T STUDENT INTERNET HOTSPOTS, COVID19 RELATED SUPPLIES
Summary	\$11,463.31	

GENERAL FUND-JUNE 2020 PAYROLL & BENEFITS TO BE RATIFIED 7/13/2020

GROSS PAYROLL	\$1,187,362.84	GROSS SALARY & WAGES
NET PAYROLL - DIRECT DEPOSITS	\$800,378.39	NET PAY CHECKS- DIRECT DEPOSIT TOTALS
NET PAYROLL - MANUAL CHECKS	\$15,926.65	NET PAY CHECKS - MANUAL CHECK TOTALS
NEBRASKA REVENUE NEB EPAY.	\$45,229.15	NE STATE W/H
OMNI FINANCIAL1 CORP COLL	\$8,817.15	P/R DEDUCTION - 403(B) INVESTMENTS
OUTGOING WIRE TO US TREASURY	\$283,672.27	FEDERAL W/H, FICA W/H & FICA TAXES
RETIREMENT	\$213,348.39	RETIREMENT
VISION SERVICE PLAN INSURANCE CO	\$1,017.35	P/R DEDUCTION - VISION INSURANCE
MADISON NATIONAL LIFE INSURANCE CO.	\$3,410.31	EMPLOYEE LTD INSURANCE
SECTION 125	\$10,032.54	P/R DEDUCTION - FLEX PLAN CONTRIBUTIONS
BLUE CROSS BLUE SHIELD	\$208,438.15	EMPLOYEE HEALTH & DENTAL INSURANCE
CREDIT MANAGEMENT SERVICES	\$5.24	P/R DEDUCTION - GARNISHMENT
COMBINED HEALTH AGENCIES DRIVE INC.	\$51.00	P/R DEDUCTION - GARNISHMENT

QCPUF-CHECKS ISSUED TO BE RATIFIED 7/13/2020

VENDOR	TOTAL	DESCRIPTION
FIRST NATIONAL BANK FREMONT	\$250.00	DEBT SERVICE PAYING AGENT FEE
Summary	\$250.00	

LUNCH FUND CLAIMS 7/13/2020

VENDOR	TOTAL	DESCRIPTION
THE WALDINGER CORPORATION	\$1,138.64	WALK IN FREEZER REPAIRS (DF)
WENDY FRAZER	\$21.20	LUNCH ACCOUNT REFUND
TAHER	\$15,024.00	FOOD SERVICE EXPENSE- MAY 2020
Summary	\$16,183.84	

BUILDING FUND CLAIMS 7/13/2020

VENDOR	TOTAL	DESCRIPTION
BCDM ARCHITECTS	\$7,725.00	BHS OFFICE RENOVATION (BOND PROJECT)
LAMP RYNEARSON	\$5,000.00	KRANTZ FIELD SURVEY
PERRY LAW FIRM	\$5,865.00	LEGAL SVCS FOR CONSTRUCTION MANAGEMENT CONTRACT
MR ROOTER	\$9,950.00	PLUMBING FOR ICE MACHINE RELOCATION (BHS)
Summary	\$28,540.00	

SAVINGS/DEPRECIATION FUND CLAIMS 7/13/2020

VENDOR	TOTAL	DESCRIPTION
FLINN SCIENTIFIC	\$2,196.22	SCIENCE CURRICULUM (BHS,OMS)
SCHOOL SPECIALTY	\$62.97	SCIENCE CURRICULUM (AP)
RUBBERRECYCLE	\$22,915.00	RUBBER MULCH (NORTH)
THE HOME DEPOT	\$4,322.03	CARPET EXTRACTOR (OMS)
Summary	\$29,496.22	

Policy Committee Meeting Minutes

Wednesday, June 24, 2020

Call to Order at 12:00pm

Zoom (Videoconferencing)

Committee Members by Videoconferencing: Deb Parks (Chair) and Denise Ray

Committee Member Absent Excused: Lyle Schjodt

Also Present: Dr. Randy Gilson and Angie Conety

1. Old Business

A. Novel Coronavirus Disease Update – Plans for Reopening

Dr. Gilson and the administration have been utilizing several resources to assist in creating a plan for students to return to school in the fall. Those resources continue to add new information daily and adjustments are being made to the draft plan to reflect them. Dr. Gilson would like to see the district plan to come back in the fall at full capacity, to practice social distancing and be as safe as possible.

When social distancing is difficult to maintain, we would wear a face mask.

- BCS has purchased two (2) washable masks for every student and staff member.
- BCS has purchased a traveling cart for each teacher to assist with social distancing. The cart will allow teachers to be mobile and social distance in the classrooms.
- BCS is planning to purchase clear masks for staff members who work closely with students in small groups like speech, pathologists, OT's, ready specialists, nurses, etc.
- BCS is evaluating the purchase of plexiglass for open learning and visitation areas such as offices, shops, science labs, etc.

Daily temperature readings/checks. We could possibly be asking parents to take their students temperatures at home and we would be taking random temperature readings throughout the day. The district has purchased multiple touchless non-contact thermometers. When the weight training program opened up at the high school on June 1st, temperature readings were required upon entrance using a non-contact thermometer. The thermometer was cleaned with an alcohol wipe between each individual. More inquiry is taking place on different possible solutions to this.

The committee questioned if it comes to the point where we are required to have students wear masks, do we have to offer them a learning opportunity at home. Dr. Gilson responded yes. If a parent is not comfortable sending their student to school, we should offer them an alternative. We have to provide them an education, it is what is best for kids. Remote learning will have to be part of our plan.

Dr. Gilson will present the Reopening Plan at the July 13th 6:00pm Board Work Session.

2. New Business

A. Policy Review

The committee reviewed policies from section 500-Students.

- 504.17-Questioning of Students by Outside Agencies, 504.17R1-Affidavit to Interview or Question Student and 504.17R2-Affidavit and Release to Remove Student. These policies were revised on August 14, 2017. The revisions were a result of legislative changes to several laws related to juveniles. The amended laws give law enforcement

more authority to take a student into temporary custody without a warrant or order of the court. No recommended changes.

- 504.18-Harassment by Students. This policy is regarding harassment and what is considered to be harassment. The school district does not tolerate any form of harassment. No recommended changes.
- 504.19-Bullying Prevention. Per state statute §79-2,137, each school district shall develop and adopt a policy concerning bullying prevention and education for all students and shall review the policy annually.

A motion may be brought at the July 13, 2020 Board of Education meeting **to reaffirm policy 504.19-Bullying Prevention.**

Policies with no changes needed, the “Reviewed” date of 07-13-2020 will be reflected on each policy.

B. Annual Policy Updates

Annual policy updates from Perry Law Firm will come in three (3) phases this summer.

- June – “Regular” policy updates.
- Late July/Early August – COVID-19 (and possibly Title IX) updates.
- November – Policy updates from Legislative Session.

Dr. Gilson informed for our district, the summer months of June and July are usually focused on handbook updates. Perry Law Firm recognizes that their timeline may not align with that schedule. However, without definitively knowing what a fall reopening will look like. They are not able to recommend policy updates relating to COVID-19 without knowing more information about this fall. With so much uncertainty, Perry Law has decided that it would be best and more prudent to wait until late July or early August before recommending COVID-19 related policy and handbook changes for the 2020-21 school year. In addition, there are controversial new Title IX regulations that are set to go into effect on August 14, 2020. These new regulations will require updating policies and handbooks. However, there is a strong likelihood that some federal courts will enter a nationwide injunction to prevent those regulations from going into effect in August. Rather than modify our Title IX policies and handbook languages, Perry Law is recommending we wait until August to see if these regulations will be implemented.

The “Regular” Policy Updates for June:

- Policy 1002.01-Annual Report and School Improvement. To mirror the language referenced in NDE Rule 10, we have a few suggested language tweaks, as well as a reference to a specific provision of Rule 10. These changes should assist the district if we became subject to a Rule 10 audit.
- Policy 505.00-Student Discipline. This school year, there were several incidents from across the state involving personal safety or security devices, such as pepper spray, tasers and mace. In some cases, these devices were carried by female students claiming for self-protection. In other scenarios, students took these devices out of other students’ back packs or lockers and used them in the school. To address this apparently emerging trend, we are adding a provision in the Student Discipline policy that (1) students who wish to possess a personal safety or security device on school grounds must obtain prior approval from an administrator; (2) the device must be stored in a secure location during the school day; and (3) the device may not be carried on the student’s person during the school day.

- Policy 506.01-Extracurricular Activity. It is recommended we add a reference to personal safety or security devices to our extracurricular code of conduct.
- Policy 504.16-Search and Seizure. It is recommended we add a reference to personal safety or security devices to our search and seizure policy.
- Policy 504.04-Safe Pupil Transportation Plan. It is recommended we add language to the transportation policy on personal safety or security devices.
- **New Policy 611.00-Classroom Environment.** This policy primarily addresses the emerging trend of staff members using essential oils and essential oil diffusers in their classrooms. Students with health issues may be allergic to these oils, or have other health reactions to these oils.
- Policy 607.02-Ceremonies, Observances and the Pledge of Allegiance. To align with the new Americanism Law, the recommended changes to the policy has updated the references to ceremonies and holidays to be consistent with the statutes.
- **New Policy 628.30A-Concussions: Return to Learn Protocol.** There have been a few situations across the state involving students who have not been honest about sports injuries and/or families who have refused to divulge information about a student's sport injury. To protect the district and school board from any concussion-related claims, it is recommended to adopt the Concussions: Return to Learn Protocol to require students and families to be forthright and honest with district officials, or else those students may not be eligible to participate.

A motion may be brought at the July 13, 2020 Board of Education meeting to **approve on first notification revisions to policies 1002.01-Annual Report and School Improvement, 505.00-Student Discipline, 506.01-Extracurricular Activity, 504.04-Safe Pupil Transportation Plan and 607.02-Ceremonies, Observances, and the Pledge of Allegiance and to approve on first notification new policies 611.00-Classroom Environment and 628.30A-Concussions: Return to Learn Protocol.**

C. Handbooks 2020-21

Dr. Gilson shared the draft changes to the 2020-21 Student/Parent Handbooks with the committee. Administrators continue to review the draft changes so they align with the Reopening Plan for the return of students in the fall. The final draft changes will be present at the July committee meeting, with final Board approval scheduled for the August 10th Board meeting.

A Student Activity Handbook will be added for the 2020-21 school year. Students would be required to sign the handbook at the beginning of each season along with the Code of Conduct in order to participate. The handbook aligns with the extra-curricular policy and addresses discipline.

D. Review of Purchasing Policy 706.01

At the May 20th meeting, review of policy 706.01-Purchasing Procedures took place. However, the policy had been reviewed and revised in June 2019. The old policy prior to the revisions was reviewed in error. Dr. Gilson reviewed the correct policy with the approved revisions.

E. Next Policy Meeting

- Wednesday, July 29, 2020 at 12:00pm

3. Adjournment

The meeting was adjourned at 1:11pm

QUESTIONING OF STUDENTS BY OUTSIDE AGENCIES

Generally, students may not be interviewed during the school day by persons other than parents and school district officials and employees. Requests from law enforcement officers and from persons other than parents, school district officials, and employees to interview students shall be made through the principal's office.

Interviews of Students by Law Enforcement Officials

In dealing with law enforcement officials, Blair Community Schools' employees are not to obstruct government operations or unreasonably refuse or fail to aid a peace officer, but are also to attempt to prevent undue interference with District operations or educational programming. Law enforcement officers and other law authorities should be urged to contact students for questioning outside the instructional day and off school premises whenever possible. When it is appropriate that such questioning occur during instructional day and on school premises, the following guidelines are to be followed:

1. **Interviews Not Related to District Events.** If an interview of a student is requested during school hours concerning an ongoing investigation of a crime not related to Blair Community Schools, questioning should not take place until the student's parent, guardian or custodian has been contacted and permission is given for such interview. The consent should be documented. The interview should take place at a time and location outside the scope of the school day and school building. If the interview occurs on school premises, the presence of an administrator is recommended, but not required.
2. **Interviews Related to District Events.** If the investigation relates to an incident that took place on school premises or during instructional time, a law enforcement investigator may interview the student. The principal and law enforcement officer shall make a good faith effort to contact the student's parent, guardian or custodian, prior to the interview. In these situations, an administrator shall be present during the interview to ensure that the interview relates only to the incident that took place on school premises or during instructional time or something which is directly related thereto.
3. **Child Abuse or Neglect.** If an investigator represents that an interview is necessary to collect information concerning an allegation of child abuse or neglect or an offense involving a family relation and it is clear that obtaining parental consent for the interview would be impossible or counter-productive, the interview may be conducted without consent of the student's parent, guardian or custodian. In these situations, an administrator, counselor, or other employee of Blair Community Schools should be present during the interview to ensure that the interview relates only to those matters.
4. **Probation Officer Interview.** A probation officer assigned to a student by a court may be allowed the opportunity, on request, to interview a student on school premises. In such situations, it is neither necessary nor desirable that a District employee be present during the interview. It also is not necessary to obtain the consent of the parent, guardian, or custodian.

Removals of Students by Law Enforcement Officials

Law enforcement officers should not be permitted to remove a child from school while the child is properly in attendance, without permission of the child's parent or guardian, except when

legally authorized to do so. For purposes of this policy, a law enforcement officer is defined as: sheriffs, coroners, jailers, marshals, police officers, state highway patrol officers, members of the National Guard on active service by direction of the Governor during periods of emergency, and all other persons with similar authority to make arrests. (Neb. Rev. Stat. §49-801).

Law enforcement officers may in the line of duty require a student to accompany him or her for questioning or detention either with or without an arrest warrant. A peace officer has the lawful authority to take immediate temporary custody of children under the age of 18 with an arrest warrant, or without a warrant or order of the court when:

1. the child has violated a state law or municipal ordinance and such child was eleven years of age or older at the time of the violation, and the officer has reasonable grounds to believe such child committed such violation and was eleven years of age or older at the time of the violation;
2. the child is seriously endangered in his or her surroundings and immediate removal appears to be necessary for the child's protection;
3. the officer believes the child to be mentally ill and dangerous as defined in Neb. Rev. Stat. §71-908 and that the harm described in that section is likely to occur before proceedings may be instituted before the juvenile court;
4. the officer has reasonable grounds to believe that the juvenile has run away from his or her parent, guardian, or custodian;
5. a probation officer has reasonable cause to believe that a juvenile is in violation of probation and that the juvenile will attempt to leave the jurisdiction or place lives or property in danger;
6. the officer has reasonable grounds to believe the juvenile is truant from school. (Neb. Rev. Stat. §§43-418 and 43-248).
7. the officer has reasonable grounds to believe the child is immune from prosecution for prostitution under subsection (5) of section 28-801; or
8. the child has committed an act or engaged in behavior described in subdivision (1), (2), (3)(b), or (4) of section 43-247 and such child was under eleven years of age at the time of such act or behavior, and the officer has reasonable cause to believe such child committed such act or engaged in such behavior and was under eleven years of age at such time.

If a peace officer or probation officer requests to take custody of a student who is at that time under the control and jurisdiction of Blair Community Schools, the following action is to be taken:

1. Establish Authority to Remove. The student should be released after appropriate measures are taken and documented to ensure that the officer has the authority to take the student.
2. Notify Local Law Enforcement. In some instances there may be orders for custody of a student served by the officers with authority to arrest from outside the jurisdiction of Blair Community Schools. Local law enforcement should be contacted and requested to participate in or monitor the removal.
3. Notify Parent of Removal. When a principal or other school official releases a minor student to a peace officer for the purpose of removing the minor from the school

premises, the principal or other school official shall take immediate steps to notify the parent, guardian, or responsible relative of the minor regarding the release of the minor student to the officer and the place to which the student is reportedly being taken. Provided, however, when a minor student has been taken into custody as a victim of suspected child abuse, the principal or other school official is not required to notify the parent or guardian, but shall provide the peace officer with the address and telephone number of the minor student's parents or guardian.

A student should not be released to a private detective, "special police officer", or other representatives who are not an certified officer of a Nebraska political subdivision or a certified officer of an agency of the federal government without consent of the student's parent, guardian or custodian.

Disclosure of Student Records

School employees shall not, in the course of dealing with a peace officer or probation officer, disclose any confidential student records or information from such student records other than in response to a court order or subpoena or as otherwise authorized by state law and the Family Educational Rights and Privacy Act (FERPA).

Interviews and Removals by Persons other than Law Enforcement Officials

A person who comes to school premises to interview a student or remove a student prior to the end of the student's instructional day shall be referred to an administrator or designee. The administrator or designee shall not grant permission to remove a student without consent of the student's parent, guardian or custodian, or a person authorized by the student's parent, guardian or custodian to give such permission. Permission to interview a student on subjects not related to school matters is not to be granted unless there is a clearly valid and proper reason for the interview and such is not disruptive to school operations or the student's educational program. Ordinarily such contacts shall be restricted to the student's parent, guardian or custodian or a friend of the family when an emergency or other similar circumstance exists.

Legal Reference: Neb. Rev. Statute 43-284
Neb. Rev. Statute 43-418
Neb. Rev. Statute 79-294
Neb. Rev. Statute 79-2104
20 U.S.C. §1232g (FERPA)

Cross Reference: 403.02-Child Abuse Reporting
504.16-Searches, Seizures and Arrests
505-Student Discipline

Approved: 12-11-2006
Reviewed: 07-13-2020
Revised: 08-14-2017

AFFIDAVIT TO INTERVIEW OR QUESTION STUDENT

The undersigned hereby states and affirms to the Blair Community Schools as follows:

- 1. The undersigned requests the right to interview or question _____, a student of the Blair Community Schools and hereby states and affirms to the Blair Community Schools as follows:

() That the undersigned is a duly appointed probation officer acting pursuant to a valid appointment by the _____ Court of _____ County, Nebraska.

() That the undersigned is duly authorized by law to investigate allegations of criminal activity and this request is made to facilitate such an investigation.

() That the undersigned is duly authorized by law to investigate allegations of criminal activity and this request is made to facilitate an investigation of criminal activity which occurred on the school premises.

() That the undersigned is duly authorized by law to investigate allegations of abuse or neglect as defined in Neb. Rev. Stat. 28-710(3) and this request is made to facilitate an investigation where a family member is alleged to have committed acts of abuse or neglect against the above-named student.

() That requesting consent to the interview from the child's parent or guardian and notification of child's parent or guardian of the interview would be counterproductive, and request is hereby made that the same be kept confidential.

- 2. That the additional information, if any, set out on the back of this affidavit is true and correct and is incorporated herein by reference.

By: _____ Name (Print) _____ Badge Number

_____ Position _____ Employer

_____ Signature _____ Date

AFFIDAVIT AND RELEASE TO REMOVE STUDENT

The undersigned hereby states and affirms to the Blair Community Schools as follows:

- 1. That I am duly-appointed peace officer currently acting within the scope of my employment by:

- 2. That a request is hereby made of the Blair Community Schools to deliver to me the following student:

- 3. That I am entitled to immediate physical custody of said student by virtue of:

() Neb. Rev. Stat. 43-248 for the reason that said student (1) violated a state or municipal law in my presence, (2) is believed by me to have committed a felony, (3) is seriously endangered in his or her surroundings and immediate removal appears to be necessary for the student's protection, or (4) is believed to have run away from his or her parent, guardian, or custodian.

() There having been issued a valid warrant for such student's arrest, a true copy of which is attached hereto.

() There being reasonable grounds for me to arrest such student without a warrant, and are:

() Other (specify) the student being placed under arrest due to following authority:

- 4. That the undersigned will take immediate action to notify the parent(s), custodian, or legal guardian of said student that said student has been taken into custody and the reason or reasons for said custody.

- 5. That the undersigned has the legal right to take custody of the student without the consent of said student's parent(s), guardian, custodian, or the Blair Community Schools.

- 6. That any facts or circumstances set out on the back of this affidavit and release are true and correct and are incorporated herein by reference.

By:

Officer Name (Print)

Badge Number

Position

Employer

Officer Signature

Date

USE THE BACK OF THIS SHEET TO ADD FURTHER DETAIL TO ANY SECTION

HARASSMENT BY STUDENTS

Harassment of students, staff or visitors by other students will not be tolerated in the school district. This policy is in effect while students are on school grounds, school district property, or on property within the jurisdiction of the school district; while on school-owned and/or school-operated transportation; while attending or engaged in school activities; and while away from school grounds if the misconduct directly affects the good order, efficient management and welfare of the school district.

Harassment prohibited by the school district includes, but is not limited to, harassment on the basis of race, sex, creed, color, national origin, religion, marital status or disability. Students whose behavior is found to be in violation of this policy will be subject to the investigation procedure which may result in discipline, up to and including, suspension and expulsion.

Sexual harassment means unwelcome sexual advances, requests for sexual favors and other verbal or physical conduct of a sexual nature when:

- submission to such conduct is made either explicitly or implicitly a term or condition of a student's education or of an individual's participation in school programs or activities;
- submission to or rejection of such conduct by a student is used as the basis for decisions affecting the student; or
- such conduct has the purpose or effect of unreasonably interfering with an individual's performance or creating an intimidating, offensive or hostile learning or work environment.

Sexual harassment as set out above, may include, but is not limited to the following:

- verbal or written harassment or abuse, or unwelcome communication implying sexual motives or intentions;
- pressure for sexual activity; repeated remarks to a person with sexual or demeaning implications;
- unwelcome touching;
- unwelcome and offensive public sexual display of affection;
- suggesting or demanding sexual involvement, accompanied by implied or explicit threats concerning one's grades, achievements, etc.

Harassment on the basis of race, creed, color, religion, national origin, marital status or disability means conduct of a verbal or physical nature that is designed to embarrass, distress, agitate, disturb or trouble individuals when:

- submission to such conduct is made either explicitly or implicitly a term or condition of a student's education or of an individual's participation in school programs or activities;
- submission to or rejection of such conduct by a student is used as the basis for decisions affecting the student; or
- such conduct has the purpose or effect of unreasonably interfering with an individual's performance; or

- creating an intimidating, offensive or hostile learning or work environment.

Harassment as set forth above may include, but is not limited to the following:

- verbal, physical or written harassment or abuse;
- repeated remarks of a demeaning nature;
- implied or explicit threats concerning one's grades, achievements, etc.;
- demeaning jokes, stories, or activities directed at an individual.

The district will promptly and reasonably investigate allegations of harassment. The building principal will be responsible for handling all complaints by students alleging harassment.

Retaliation against an individual because the individual has filed a harassment complaint or assisted or participated in a harassment investigation or proceeding is also prohibited. A student who is found to have retaliated against an individual in violation of this policy will be subject to discipline, up to and including, suspension and expulsion.

It shall also be the responsibility of the superintendent, in conjunction with the investigator and principals, to develop administrative rules regarding this policy. These rules will be printed and distributed to students and parents in the student handbook. The superintendent shall also be responsible for organizing training programs for students and employees. The training shall include how to recognize harassment and what to do in case an individual is harassed. The employee training will be documented in personnel files to ensure a record of training for each employee.

Legal Reference: 20 U.S.C. §§ 1221-1234i (1994)
20 U.S.C. § 1681 et seq.
29 U.S.C. § 794 (1994)
42 U.S.C. § 1983
42 U.S.C. §§ 2000d-2000d-7 (1994).
42 U.S.C. §§ 12101 et. seq. (1994).

Cross Reference: 404.06-Harassment
505-Student Discipline
507-Student Records

Approved: 12-11-2006
Reviewed: 07-13-2020
Revised: 00-00-0000

BULLYING PREVENTION

The board recognizes the negative impact that bullying has on student health, welfare, safety, and the school's learning environment and prohibits such behavior. Bullying is defined as any ongoing pattern of physical, verbal, or electronic abuse on school grounds, in a vehicle owned, leased, or contracted by a school being used for a school purpose by a school employee or his or her designee, or at school sponsored activities or school-sponsored athletic events.

Bullying may constitute grounds for long-term suspension, expulsion or mandatory reassignment, subject to state and federal statutes and the district's student discipline and due process procedures.

It shall be the responsibility of the superintendent to implement appropriate programs or procedures for the purpose of educating students regarding bullying prevention.

This policy shall be reviewed annually.

Legal Reference: Laws 2008, LB 205

Student Discipline Act, Neb. Rev. Stat. " 79-254 to 79-296

NDE February 2003 State Board Action; Reaffirmed December 2005

Cross Reference: 505-Student Discipline

Approved: 11-10-2008

Reviewed: 07-13-2020

Revised: 00-00-0000

Business Operations

Purchasing Policies

The Superintendent shall ensure that all purchases are made in the interest of economy and efficiency. Where necessary, standards and procedures shall be established to accomplish the following policies of the Board of Education:

1. Purchases up to \$5,000. For the greatest efficiency in expediting purchases, the administration shall be authorized to purchase any item specifically budgeted which has a sale price within the established limit.
2. Purchases from \$5,000 up to \$90,000. The Superintendent shall request the submission of proposals for purchases which have a sale price within the established limit. The Superintendent shall receive and evaluate all proposals in making a recommendation to the Board of Education for acceptance. The Board of Education may review all proposals submitted relating to the recommended purchase. Since this is a proposal system, not a bidding process, the school district in no way shall be obligated to arbitrarily award the contract to the lowest proposal, but shall reserve the right to reject any and all proposals or to waive any informality in any proposal it deems advisable, and to award to the proposer which, in its opinion, is most desirable.
3. Purchases of \$90,000 and above. The Superintendent shall advertise for sealed bids which shall be opened in conformity with any applicable laws and in compliance with any procedures established by the Superintendent. The Board retains the right to determine the responsibility of the bidders, and shall award the contract to the lowest responsible bidder meeting specifications, be the bidder a member or apart from the local community.
4. Any school employee who orders any supplies or equipment outside of that which has been included in the annual budget and without written authorization of the principal or superintendent shall be personally liable for payment for the supplies or equipment purchased.
5. School employees or students purchasing supplies and equipment out of an activity account must first secure a purchase order from the principal authorizing the purchase. Failure to do so will cause the person to be personally liable for payment for the supplies or equipment purchased.
6. The District need not comply with the bidding requirements if the District purchases property from the Nebraska State Purchasing Bureau, so long as the Nebraska State Purchasing Bureau competitively bid the purchase of property.

Credit Card Purchasing Program

1. The Board of Education authorizes the Superintendent or designee to contract with one or more financial institutions, card-issuing banks, credit card companies, charge card companies, debit card companies, or third-party merchant banks capable of operating a purchasing card program on behalf of the District.
2. The Board of Education delegates to the Superintendent or designee: (a) the determination of the type of purchasing card or cards to be utilized in the District's purchasing card program; and (b) the determination of which employees shall be approved or disapproved to be assigned a purchasing card in the District's purchasing card program. The Superintendent shall submit the approved names to the Board, from time to time.
3. The District's purchasing card program may only be utilized for the purchase of goods and services for and on behalf of the District. No officer or employee of the District shall use a purchasing card for any unauthorized use.
4. An itemized receipt for purposes of tracking expenditures shall accompany all purchasing card purchases. In the event that a receipt does not accompany an authorized cardholder's purchase, the Superintendent or designee shall temporarily or permanently suspend said cardholder's purchasing card privileges.
5. Upon the termination or suspension of employment of an individual using a purchasing card, the Superintendent or designee shall immediately close such individual's purchasing card account and said employee shall immediately return the purchasing card.

Legal Reference: Neb. Rev. Stat. § 13-610

Approved: 12-11-2006

Reviewed: 08-08-2016

Revised: 08-08-2016, 07-2019

Curriculum Committee Meeting Minutes

Monday, June 15, 2020

Call to Order at 12:00 pm

Zoom (Videoconferencing)

Committee Members by Videoconference: Kari Loseke and Bob Schoby

Committee Member Absent Excused: Denise Ray (Chair)

Also Present: Dr. Dani Ladwig, Dr. Randall Gilson and Angie Conety

1. Old Business

A. Professional Learning Growth (PLC) Goals for 2020-21

Dr. Ladwig shared the PLC goals and outcomes for the 2020-21 school year. Certified staff are completing their annual end of the year survey to measure how PLC's have been progressing. In August, Dr. Ladwig will share the survey results along with a comparison of previous years surveys with the committee. The results will show the goals of the PLC's and the performance related to those goals.

B. Professional Development review from 2019-20

Dr. Ladwig shared a summary of professional development that took place the 2019-20 school year. MTTs, Differentiation, Reading/LETRS, Science Curriculum, Social Studies Curriculum, PLC, CTE Engaged Learning, Math and IXL.

2. New Business

A. Dr. Ladwig's 2020-21 District Goals

Dr. Ladwig gave an overview of her 2020-21 Curriculum and Instruction Initiatives.

1. Use of Data to Improve Student Learning.
 - a. Year one (1) of Otus platform.
 - b. Teachers begin building all common summative assessments in Otus, students take assessments in Otus and data is looked at in PLC's.
 - c. Dashboard data in Otus is used for problem solving.
2. K-5 Reading Focus
 - a. Year two (2) of LETRS training for K-3 teachers.
3. Professional Learning Communities
 - a. Year four (4) of PLC implementation. Focus on Systems of Support for students who need additional support and enrichment.
 - b. Year three (3) of Assessment practices. Focus on data and assessment practices to support student learning.
4. Curriculum Adoption Cycle
 - a. Social Studies – K-12 Committee meets during Week three (3) of PLC.

B. August In-Service Plan & Otus Update/Training

Dr. Ladwig presented the agenda for the the 2020-21 New Teachers In-Service days that are scheduled for the week prior to the beginning of school, August 12th and August 14th. The new teachers are aligned with a mentor that will assist them in transitioning effectively and grow professionally during their first year of teaching in our district. The Board of Education lunch with new teachers and mentors will take place on Wednesday, August 12th 12:00-1:00pm at Fernando's.

All certified staff return three (3) days prior to the beginning of school, August 13th, August 17th and August 18th. First student day is Wednesday, August 19th. Monday, August 17th is a district wide in-service day. Certified staff will be receiving in person professional development from employees with Otus, the district's new classroom management system. Dr. Ladwig shared an agenda outlining an overview of what the session will cover. The staff will be asked to social distance on this day. Kindergarten – 5th grade certified staff will meet in the a.m. and 6th – 12th grade will meet in the p.m. We will have to modify some of our normal routines and adapt to social distancing for the 2020-21 school year.

Note: On May 19th, Otus hosted a webinar/Q:A session for Advanced Assessment support for any K-12 teacher that was interested in joining in.

C. Dr. Gilson Information

Dr. Gilson informed we have two (2) teaching positions open for the 2020-21 school year; 9-12 Spanish and 3rd Grade Classroom. Mr. Kyle Johnson, Arbor Park Principal, is holding interviews and feels positive about the applicants who have applied for the 3rd Grade position. The shortage of Spanish instructors is particularly acute across Nebraska. It has forced school districts to widen their recruiting efforts and brainstorm for different solutions. Dr. Gilson stated it is one of our toughest courses to fill and shared a couple different possible solutions. 1) Utilize the current two (2) Spanish teachers we have and offer an overload pay with the additional courses. This would require the teachers to surrender their scheduled planning time. 2) Metro offers an online course but with a fee. The students would be receiving college credit.

The committee questioned if we had considered partnering with other districts and sharing a teacher. Online is a tough way to learn Spanish. Dr. Gilson informed his goal is to hire an instructor and these are only possible solutions. Recruiting efforts will continue and Dr. Gilson will report back on a plan for the 2020-21 school year.

D. Next Curriculum Committee Meeting

Monday, August 24, 2020 at 12:00pm.

3. Adjournment

E. Adjournment:

The committee adjourned at 1:16pm.

Building, Grounds, and Transportation Committee Meeting Minutes

Friday, June 26, 2020

Call to Order at 12:00pm

Zoom (Videoconferencing)

Committee Members Present by Videoconference: Steve Callaghan and Brittney Gunderson

Committee Members Absent Excused: Lyle Schjodt (Chair)

Present: Dr. Randall Gilson and Angie Conety

1. Old Business

A. Capital Forecast

Dr. Gilson provided updates and recommendations on Capital Forecast projects being completed around the district.

B. Kitchen Hood Project Bids

The Kitchen Hood RFP opening was this morning at 10:00am. Five (5) companies attended the bid opening and two (2) submitted bids. Mechanical Systems bid for \$246,340 and Grunwald Mechanical Contractors and Engineers bid for \$285,950. Due to the lead time for equipment issues, both companies said the project could not be completed by September 4, 2020 as stated as a specification in the request for proposal. At the Special Board meeting scheduled for later this month, a recommendation to accept the proposal from Mechanical Systems will be presented. If the proposal is accepted, the district would have to further discuss the most appropriate project start date based on the procurement of the long lead time items and the school district's operations.

C. Replacement of Otte Middle School Heat Pumps

Dr. Gilson informed the replacement of the heat pumps is something we have known about and is listed on our Capital Forecast. There are seven (7) machines that were struggling and Mechanical Systems was able to get five (5) of them operable. Dr. Gilson shared the cost of those two (2) heat pumps requiring replacement are \$7,430 and \$8,150. The heat pumps are all different sizes and that is why there is a cost difference per unit.

D. Press Box Update

Dr. Gilson presented an update on the progress of the rehabilitation and renovations of the press box at Krantz Field and the costs affiliated with the project.

E. Athletic Training Room Update

Dr. Gilson shared an update on the progress of relocating the Athletic Trainer Office from upstairs in the balcony of the high school gym, to the main floor of the gym. At the June Board meeting, approval was given to pay \$9,950 to move the current ice machine to the new location. Dr. Gilson is excited to have it ready for the 2020-21 school year and will share pictures when the project is complete.

F. Otte Middle School – Alternative Scoreboard Options

Dr. Gilson gave a brief update on alternative scoreboard options to replace the existing scoreboards at Otte Middle School (OMS). At last month's committee meetings, Dr. Gilson reported the scoreboards at OMS needed to be replaced. With not a lot of time to research all of our options, the purchase of small portable scoreboards is being looked at for a short-term solution.

G. Novel Coronavirus Reopening Schools Plan Update

Dr. Gilson updated the committee on plans taking place for reopening schools for the 2020-21 school year. We are grateful that the Governor lifted the Directed Health Measure on June 1st. Prior to June 1st, students were not allowed in the buildings and BCS was unable to have school on site and the eLearning Plan began to be followed.

BCS opened the schools on June 1st with activities allowed by the Nebraska Department of Education (NDE) and Governors Office. This included weight training at the high school and the Blair Kids Academy (BKA) at Deerfield Primary. Over 150 students per day have participated in the weight program and BKA is at full capacity allowed. We opened with an extensive plan with preventative measures to keep students safe. We have not required students to wear face masks. However, we have asked staff to wear a face mask when they are within six (6) feet of students. We are now planning for the opening of camps and open gyms in July.

Dr. Gilson remains hopeful that we get to make the decision locally to establish procedures for reopening school in the fall. Dr. Gilson continues to meet with the Three Rivers Health Department, but wants to establish a plan to reopen as normal as we are able to under state rules that we are required to follow. He will be sending a survey to parents and guardians requesting input from them this week and will share the results with the Board.

Dr. Gilson sent a survey to staff, so far 115 staff members have responded and all but three (3) feel safe returning to school. 14 staff members have shared discomfort in wearing a face mask. Some staff have mentioned that it will affect their ability to teach students letters, sounds, blending, etc. Other staff believe students will fidget with the masks.

Dr. Gilson will be sharing a plan with school administrators and they will be working with teachers from their building to adapt the plan to meet the needs of each school. Administrators will be relying on input from parents, guardians, and teachers to adapt as well. Dr. Gilson will share information about the plan at a Board Work Session in July that addresses multiple reopening scenarios and contingencies to ensure the health, safety and well-being of all students and staff.

Throughout July, BCS will have a Reopening Planning Team (RPT) who will continue to gather input and consider research to assist in developing a plan. A final plan will be presented to the Board of Education at the August 10th Regular Board meeting for approval.

2. New Business

A. Otte Middle School Intercom System

The intercom system at Otte Middle School stopped working. Mark Dickinson, Technology Director, was able to get the system to function but the system is original to the building and generally has a life span of about 20 years. The cost for replacement of the system is estimated to be \$25,000-35,000. Dr. Gilson shared a quote with the committee from Visiplex, Inc. Mr. Haith has written a COPS Grant to attain funds to support the replacement and we should hear something soon. We will be talking to additional vendors to obtain additional quotes and will share them with the committee.

B. Construction Management at Risk Agreement (CR@R)

At a Special Board meeting scheduled for Monday, June 29th at 6:00pm, a recommendation will be presented to the Board to approve an Agreement for the position of Construction Manager at Risk (CM@R) for the proposed construction of the 1) restructure of the high school administration office and secure school entrance, 2) Industrial Technology Center renovations and 3) possible restroom, concession and ticket book facility at Krantz Field. If the District would agree to do all projects, including the project at Krantz Field, the approved CM@R would agree to a fee of 5%. The fees would be 6% if they completed the renovations of the high school office and Industrial Technology Center. Legal counsel has developed an agreement/contract for the Board approved CM@R with the School District. These documents will be shared with the Board prior to the June 29th meeting for review.

C. 2020-21 Fuel Bids

Sealed bids were opened on Friday, June 12, 2020 at 10:00am. Cubby's submitted the only bid for unleaded gasoline and diesel and Fairway Oil Co., submitted the only bid for propane. A recommendation to accept the fuel bids for the 2020-21 school year will be presented at the Special Board meeting scheduled for later this month.

D. Next BG&T Committee Meeting

- Friday, July 24, 2020 at 12:00pm

3. Adjournment

E. The meeting adjourned at 1:12pm.

Finance Committee Meeting Minutes

Tuesday, July 7, 2020
Call to Order at 12:00pm
Zoom (Videoconferencing)

Committee Members by Videoconference: Brandi Petersen (Chair), Laura Ronning and Deb Parks

Also Present: Tom Shearer, Dr. Randy Gilson and Angie Conety

1. Old Business

A. 2020-21 Budget Update and Budget Workshops

Mr. Shearer discussed dates for the 2020-21 Budget Workshops for board members. The goal is to complete the workshops prior to the final August Board Meeting but held after the Certified Valuation has been received. It is recommended the Special Board Meeting in August be held on Thursday, August 27th, 2020 and possible board workshops being held on Thursday, August 20th and Tuesday, August 25th. More discussion on these dates and times will be held at the July 13th Board Meeting. When the workshop dates are finalized, Mr. Shearer will share sign-up sheets for board members to sign-up for the date that works best for them. One change is that the workshops can be offered by means of Zoom this year.

B. Fixed Price Food Service Management Company (Taher) Renewal Contract Agreement (FSMC) for 2020-21 School Year

Dr. Gilson electronically signed the Food Management Company Renewal Contract Agreement (FSMC) with Taher, Inc. on June 10, 2020 for the 2020-21 school year. Mr. Haith forwarded the signed contract on to Nebraska Department of Education (NDE) and was approved by NDE on June 16, 2020. The 2020-21 school year will be year three (3) of five (5) for the initial contract previously approved by the Board.

C. Bond Refinance – Series 2015

Mr. Shearer informed the refinance of the District's Series 2015 Bonds improved a little bit more since the June 8th Board meeting to when the district locked into final pricing on June 24th, 2020. This issue is set to close on July 28th, 2020. Here is a quick summary:

Par Amount	\$6,540,000
Old Average Interest Rate	2.625%
New Average Interest Rate	1.099%
Net Present Value Savings	\$266,914

D. Capital Forecast

Dr. Gilson presented an update regarding the rehabilitation and renovations of the press box at Krantz Field and the costs affiliated with the project. The Blair Bear Backers has raised \$110,000 to support the project. A bid has come in higher than expected. Dr. Gilson will be presenting the final cost of the renovations at the Work Session scheduled for 6:00pm prior to the July Board meeting. A possible motion may be presented for the school district to help support a shortfall in funds.

A motion may be brought at the July 13, 2020 Board of Education meeting **to approve monetarily supporting the redesign and renovations of the Blair Community Schools Press Box, located at Krantz Field, in the amount not to exceed xxxxxx.**

2. New Business

A. Monthly Financials – June 2020

Mr. Shearer provided monthly financial recaps and shared highlights of the General Fund's revenue and expenditure budgets, tax receipts analysis, and cash flow forecast. Mr. Shearer also examined the Activity Fund and Lunch Fund.

B. Activity Fund Support Transfer 2019-20

Mr. Shearer informed the District's General Fund budgeted \$30,000 to support the 2019-20 Activity Funds deficits. By State Statute, deficits in the Activity Fund shall be supported by the General Fund. Mr. Shearer examined the current state of the Activity Fund and analyzed if a transfer would be needed for the deficits. The district is not currently showing any deficit balance. However, this could change in July or August with the startup of a new school year. Mr. Shearer is recommending to wait until the final August Board meeting to see if a transfer of funds will be needed. Mr. Shearer will continue to watch for deficit balances and report back to the committee in August.

C. Retirement Accumulated Sick Leave Payouts

Mr. Shearer informed per the negotiated agreement, retiring individuals (NPERS retirement age) will have their accumulated sick leaves (maximum of 45 days) paid out at the current substitute rate of \$135/day. The district has one (1) retiring employee eligible for the accumulated sick leave payout, with the maximum 45 days, totaling \$6,075. The employee benefit disbursement will be added to the 2020-21 budget and paid into a retirement in September 2020.

D. 2019-20 Budget Amendment

Mr. Shearer reported the district will need to amend its 2019-20 budget to refinance the 2015 Bonds. Mr. Shearer added \$6.8 million in expenditure budget authority in the Bond Fund to buy back the outstanding bonds plus any closing costs. In addition, Mr. Shearer amended the budget to add \$15,000 of expenditure budget authority in the Cooperative Education Fund. The Cooperative Education Fund will be used to receipt and expense the district's interlocal agreement with Fort Calhoun Schools and Education Service Unit #3 (Brooke Valley Level 3 Sped Program) for sharing its employed Physical Therapist.

A motion may be brought at the July 13, 2020 Board of Education meeting **to present the proposed Amended 2019-20 School District Budget for the Public Hearing at the August 10, 2019 Board of Education meeting.**

E. Interlocal Agreements – Fort Calhoun Schools

Mr. Shearer advised, the administration recommends Board approval of two (2) Special Education Interlocal Agreement Contract renewals with Fort Calhoun Community Schools for the 2020-21 school year.

1. Occupational Therapist (OT) - The district currently shares an OT with Arlington Public Schools and Fort Calhoun Community Schools. The OT is employed by Fort Calhoun Community Schools. The proposed renewal would have the district receiving 56 days of OT service during the 2020-21 school year at the cost of \$25,153.32.

2. The Pioneer Learning Center Program – The district currently participates in The Pioneer Learning Center Program ran by Fort Calhoun Community Schools. The program provides two (2) different educational services 1) alternative education for students who benefit from a non-traditional educational setting and 2) life skills program, created to transition individuals with disabilities (age 18-21) into adulthood. With the agreement, the district can send up to six (6) students for up to 179 student school days to participate in the program at a cost of \$60,000 for the 2020-21 school year.

A motion may be brought at the July 13, 2020 Board of Education meeting to enter into an Interlocal Agreement with Fort Calhoun Community Schools and Arlington Public Schools for an Occupational Therapist for the 2020-21 school year as presented.

A motion may be brought at the July 13, 2020 Board of Education meeting to enter into an Interlocal Agreement with Fort Calhoun Community Schools for participation in The Pioneer Learning Center Program for the 2020-21 school year as presented.

F. Next Finance Committee Meeting

- Tuesday, August 4, 2020 at 12:00pm

3. Adjournment

The meeting was adjourned at 1:11pm.

		2019-2020				2018-2019			
Program Name	Month Exp	YTD Exp	Budget	%	Month Exp	YTD Exp	Budget	%	
201100	Regular Instruction	\$891,478	\$8,963,348	\$11,334,306	79.1%	\$905,136	\$9,016,913	\$11,027,665	81.8%
201125	Regular Instruction - FLEX	\$0	\$1,657	\$33,808	4.9%	\$1,160	\$2,527	\$14,280	17.7%
201150	Instruction - Limited English Programs	\$8,075	\$80,185	\$63,767	125.7%	\$5,621	\$52,328	\$87,195	60.0%
201160	Instruction - Poverty Programs	\$52,417	\$350,483	\$529,688	66.2%	\$51,168	\$436,655	\$567,435	77.0%
	Subtotal REGULAR INSTRUCTION	\$951,969	\$9,395,674	\$11,961,569	78.5%	\$963,085	\$9,508,423	\$11,696,575	81.3%
201200	Special Education	\$175,924	\$2,027,078	\$2,567,578	78.9%	\$217,899	\$2,135,334	\$2,576,580	82.9%
202141	Special Education (Psychology)	\$15,492	\$139,819	\$186,496	75.0%	\$20,594	\$136,429	\$170,529	80.0%
202151	Special Education (Speech Path)	\$22,371	\$229,847	\$264,187	87.0%	\$21,595	\$238,705	\$260,541	91.6%
202161	Special Education (Occup Therapy)	\$7,563	\$76,566	\$87,735	87.3%	\$7,305	\$72,279	\$92,672	78.0%
202171	Special Education (Physical Therapy)	\$0	\$339	\$566	59.9%	\$2,121	\$2,374	\$5,285	44.9%
202181	Special Education (Vision Services)	\$16,201	\$72,906	\$147,000	49.6%	\$9,916	\$78,139	\$132,024	59.2%
	Subtotal SPED - SCHOOL AGE	\$237,552	\$2,546,555	\$3,253,562	78.3%	\$279,430	\$2,663,259	\$3,237,631	82.3%
201190	Early Childhood Education	\$40	\$17,943	\$22,365	80.2%	-\$91	\$15,572	\$16,051	97.0%
201195	Preschool - FLEX	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
202143	Preschool - Psych - Ages 0-2	\$0	\$267	\$267	100.0%	\$0	\$267	\$267	100.0%
201291	Preschool - SPED - Ages 3-5	\$12,012	\$197,159	\$171,494	115.0%	\$18,724	\$150,233	\$205,054	73.3%
201292	Preschool - SPED - Ages 0-2	\$87	\$724	\$1,159	62.4%	\$98	\$1,556	\$2,517	61.8%
202152	Preschool - Speech Path - Ages 3-5	\$1,641	\$15,877	\$0	100.0%	\$0	\$734	\$47	1547.2%
202153	Preschool - Speech Path - Ages 0-2	\$75	\$3,145	\$0	100.0%	\$0	\$443	\$0	100.0%
202162	Preschool - Occup Therapy - Ages 3-5	\$0	\$1,010	\$18,506	5.5%	\$1,501	\$15,290	\$19,019	80.4%
202163	Preschool - Occup Therapy - Ages 0-2	\$0	\$1,045	\$9,418	11.1%	\$1,004	\$7,814	\$9,513	82.1%
202172	Preschool - Physical Therapy - Ages 3-5	\$2,971	\$12,153	\$100	12152.6%	\$20	\$20	\$75	26.3%
202173	Preschool - Physical Therapy - Ages 0-2	\$2,972	\$7,930	\$525	1510.5%	\$20	\$132	\$500	26.3%
202182	Preschool - Vision Services - Ages 3-5	\$8,101	\$32,403	\$20,000	162.0%	\$1,983	\$17,056	\$8,114	210.2%
202183	Preschool - Vision Services - Ages 0-2	\$3,935	\$7,869	\$0	100.0%	\$0	\$0	\$0	100.0%
	Subtotal PRESCHOOL (non-reimbursed)	\$31,834	\$297,524	\$243,834	122.0%	\$23,259	\$209,115	\$261,158	80.1%
202610	Operation of Plant	\$85,659	\$962,600	\$1,358,302	70.9%	\$120,268	\$1,393,836	\$1,727,642	80.7%
202620	Maintenance of Plant	\$11,319	\$239,078	\$133,061	179.7%	\$16,304	\$140,492	\$157,760	89.1%
202630	Grounds Maintenance	\$4,432	\$55,124	\$156,875	35.1%	\$11,636	\$127,265	\$171,003	74.4%
202640	Equipment Maintenance	\$2,050	\$6,423	\$9,500	67.6%	\$0	\$1,501	\$6,100	24.6%
202650	Non-Student Vehicle Maint & Purch	\$2,185	\$11,447	\$125,932	9.1%	\$811	\$19,528	\$80,365	24.3%
202660	Security	\$0	\$62,804	\$74,502	84.3%	\$62	\$64,019	\$64,384	99.4%
202670	Safety	\$3,211	\$31,659	\$44,522	71.1%	\$3,813	\$28,319	\$46,870	60.4%
202680	Operation/Maintenance of Plant-Other	\$1,640	\$2,921	\$2,700	108.2%	\$0	\$0	\$2,600	0.0%
	Subtotal MAINTENANCE COSTS	\$110,496	\$1,372,057	\$1,905,395	72.0%	\$152,893	\$1,774,959	\$2,256,724	78.7%
202710	Reg Pupil Transportation-Operating	\$1,531	\$250,851	\$371,365	67.5%	\$32,615	\$328,832	\$382,807	85.9%
202712	SPED Transportation-Operating	\$428	\$109,465	\$172,920	63.3%	\$16,676	\$160,790	\$194,230	82.8%
202720	Reg Pupil Transportation-Monitoring	\$0	\$797	\$0	100.0%	\$0	\$22	\$0	100.0%
202722	SPED Transportation-Monitoring	\$580	\$65,960	\$100,693	65.5%	\$9,517	\$95,536	\$84,303	113.3%
202730	Reg Pupil Transportation-Maintenance	\$0	\$60,277	\$461,492	13.1%	\$4,541	\$60,279	\$205,125	29.4%
202732	SPED Transportation-Maintenance	\$0	\$19,568	\$29,976	65.3%	\$557	\$15,814	\$30,768	51.4%
202790	Reg Pupil Transportation-Other	\$8,931	\$89,790	\$109,629	81.9%	\$9,690	\$93,964	\$107,594	87.3%
202792	SPED Transportation-Other	\$2,964	\$39,904	\$35,626	112.0%	\$4,349	\$35,809	\$35,681	100.4%
	Subtotal STUDENT TRANSPORTATION	\$14,434	\$636,611	\$1,281,702	49.7%	\$77,945	\$791,045	\$1,040,508	76.0%

Blair Community Schools Budget Comparison Expenditures

Program Name	2019-2020					2018-2019				
	Month Exp	YTD Exp	Budget	%		Month Exp	YTD Exp	Budget	%	
202120 Guidance Services	\$49,221	\$494,493	\$599,476	82.5%		\$56,957	\$541,675	\$679,758	79.7%	
202130 Health Services	\$9,881	\$181,066	\$171,096	105.8%		\$19,578	\$203,982	\$240,821	84.7%	
202140 Psych Services	\$8,059	\$16,341	\$17,040	95.9%		\$8,282	\$17,178	\$17,790	96.6%	
202190 Other Pupil Supp Services	\$5,950	\$78,131	\$113,061	69.1%		\$12,000	\$77,495	\$57,353	135.1%	
202210 Improvement of Instruction	\$7,639	\$93,207	\$65,774	141.7%		\$7,433	\$49,491	\$46,902	105.5%	
202212 Curriculum & Assessment	\$0	\$1,212	\$2,500	48.5%		\$0	\$521	\$2,939	17.7%	
202213 Instructional Staff Training/Development	\$0	\$16,062	\$26,173	61.4%		\$42	\$10,193	\$19,635	51.9%	
202211 School Improvement	\$0	\$93	\$0	100.0%		\$0	\$0	\$0	100.0%	
202214 Implementation of Standards	\$0	\$0	\$0	100.0%		\$0	\$65	\$0	100.0%	
202220 Library Services	\$41,320	\$443,552	\$565,340	78.5%		\$50,405	\$485,144	\$568,443	85.3%	
202230 Instruction-Related Technology	\$15,424	\$201,799	\$314,092	64.2%		\$16,274	\$223,745	\$331,614	67.5%	
202223 Audio-Visual Services	\$149	\$9,824	\$2,400	409.3%		\$307	\$4,749	\$0	100.0%	
202240 Academic Student Assessment	\$413	\$3,638	\$0	100.0%		\$0	\$0	\$0	100.0%	
202310 Board of Education	\$2,401	\$39,208	\$53,011	74.0%		\$1,801	\$50,213	\$86,762	57.9%	
202320 Executive Admin Services	\$21,233	\$215,972	\$269,304	80.2%		\$22,577	\$239,197	\$294,159	81.3%	
202330 Legal Services	\$2,521	\$14,874	\$9,000	165.3%		\$675	\$6,933	\$9,000	77.0%	
202410 Office of Principal	\$106,213	\$1,071,769	\$1,255,590	85.4%		\$101,595	\$1,029,572	\$1,218,803	84.5%	
202490 School Administration - Other	\$0	\$3,000	\$6,250	48.0%		\$3,658	\$5,302	\$8,029	66.0%	
202510 Gen Business Support	\$21,348	\$340,173	\$419,874	81.0%		\$23,733	\$391,223	\$483,845	80.9%	
202520 Warehousing & Distribution	\$0	\$3,811	\$34,446	11.1%		\$2,663	\$29,440	\$41,967	70.2%	
202530 Printing, Publishing, Duplicating Services	\$437	\$512	\$0	100.0%		\$0	\$0	\$0	100.0%	
202540 Planning, R&D, & Evaluation Services	\$0	\$0	\$0	100.0%		\$0	\$0	\$0	100.0%	
202560 Public Information Services	\$0	\$439	\$0	100.0%		\$0	\$0	\$0	100.0%	
202570 Personnel Services	\$0	\$3,138	\$0	100.0%		\$0	\$0	\$0	100.0%	
202580 Technology-Administration Services	\$979	\$5,642	\$0	100.0%		\$0	\$0	\$0	100.0%	
202900 Other Support Services	\$0	\$414	\$0	100.0%		\$0	\$0	\$0	100.0%	
203300 Community Services	\$0	\$198	\$0	100.0%		\$0	\$132	\$0	100.0%	
203400 Corporate/Private Interest Grants	\$3,104	\$43,603	\$0	100.0%		\$1,284	\$19,605	\$2,621	748.0%	
203535 High Ability Learners Grant	\$0	\$0	\$10,995	0.0%		\$0	\$0	\$0	100.0%	
203540 State Early Childhood Grant	\$0	\$45,205	\$56,571	79.9%		\$0	\$49,692	\$60,234	82.5%	
203500 State Categorical Grants	\$0	\$0	\$0	100.0%		\$0	\$0	\$0	100.0%	
201300 Summer School	\$0	\$0	\$0	100.0%		\$0	\$0	\$0	100.0%	
206019 COVID19 RELATED EXPENSES	\$65,042	\$256,578	\$0	100.0%		\$0	\$0	\$0	100.0%	
208000 Activity Fund Transfers	\$0	\$0	\$30,000	0.0%		\$0	\$0	\$30,000	0.0%	
209000 NON-PROGRAM EXPEND	\$0	\$0	\$0	100.0%		\$0	\$0	\$0	100.0%	
FEDERAL PROGRAMS										
206200 Title I	\$2,449	\$204,733	\$194,616	105.2%		\$7,459	\$150,380	\$165,128	91.1%	
206210 Title I Accountability	\$0	\$0	\$0	100.0%		\$0	\$0	\$1,819	0.0%	
206310 Title IIA	\$0	\$0	\$44,641	0.0%		\$0	\$43,707	\$43,208	101.2%	
206404 IDEA 611 BIRTH TO	\$0	\$0	\$351,256	0.0%		\$13,240	\$132,311	\$145,105	91.2%	
206406 IDEA 619 AGES 3-4	\$0	\$11,575	\$11,575	100.0%		\$0	\$11,351	\$11,337	100.1%	
206408 IDEA - SPED BASE-EP	\$32,033	\$347,952	\$0	100.0%		\$0	\$0	\$0	100.0%	
206410 IDEA - SPED Preschool	\$0	\$2,955	\$71,316	4.1%		\$26,455	\$248,182	\$286,158	86.7%	
206700 PERKINS GRANT	\$0	\$15,621	\$15,621	100.0%		\$1,856	\$4,732	\$3,000	157.7%	
206940 HEAD START	\$112	\$13,963	\$0	100.0%		\$1,779	\$16,156	\$0	100.0%	
206990 FEDERAL CATEGORICAL GRANTS	\$0	\$0	\$0	100.0%		\$0	\$0	\$0	100.0%	
TOTAL	\$1,742,212	\$18,429,172	\$23,357,081	78.9%		\$1,876,664	\$18,989,165	\$23,349,026	81.3%	

Period: 10 (JUNE)

June-20

Blair Community Schools Budget Comparison Expenditures

Program Name	2019-2020				2018-2019			
	Month Exp	YTD Exp	Budget	%	Month Exp	YTD Exp	Budget	%
Year: 2019-2020								
Total Budget of Disbursements			\$23,357,081				\$23,349,026	
Debt Service (Spending Authority Adjustment)			\$7,683,024				\$6,379,321	
Necessary Cash Reserve			<u>\$2,185,850</u>				<u>\$2,270,677</u>	
Total Requirements			<u>\$33,225,955</u>				<u>\$31,999,024</u>	

June-20

Blair Community Schools Budget Comparison Receipts

Description	Code	2019-2020				2018-2019			
		Mon Rec	YTD Rec	Budget	%	Mon Rec	YTD Rec	Budget	%
Local Receipts									
Local Property Taxes	11100	\$863,225	\$16,320,824	\$16,843,844	96.9%	\$643,532	\$15,875,046	\$16,212,852	97.9%
Property Tax Interest & Penalties	11140	\$2,002	\$42,208	\$0	100.0%	\$0	\$0	\$0	100.0%
Carline Tax	11115	\$6,464	\$7,878	\$12,500	63.0%	\$8,805	\$11,458	\$15,000	76.4%
OPPD In Lieu	11120	\$0	\$231,541	\$246,000	94.1%	\$0	\$247,057	\$244,000	101.3%
Motor Vehicle Tax	11125	\$121,597	\$1,258,925	\$1,500,000	83.9%	\$134,419	\$1,236,267	\$1,453,000	85.1%
Tuition ESU#3 (PT Contract)	11315	\$0	\$9,586	\$5,915	162.1%	\$0	\$0	\$0	100.0%
Tuition Other Districts (SPED)	11323	\$0	\$3,150	\$5,400	58.3%	\$0	\$5,400	\$0	100.0%
Tuition for Summer School	11312	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Tuition for Preschool	11370	\$0	\$24,000	\$20,000	120.0%	\$0	\$20,100	\$18,000	111.7%
Transportation Private Sources	11440	\$0	\$8,700	\$17,500	49.7%	\$3,200	\$17,500	\$17,500	100.0%
Interest	11510	\$193	\$24,985	\$13,500	185.1%	\$3,342	\$18,126	\$5,000	362.5%
Local License Fee	11911	\$0	\$6,595	\$7,000	94.2%	\$0	\$6,645	\$7,000	94.9%
Police Court Fines	11921	\$45	\$1,083	\$2,000	54.2%	\$450	\$1,650	\$2,900	56.9%
Community Service Fees	11800	\$0	\$94	\$1,800	5.2%	\$765	\$765	\$3,000	25.5%
Rentals - Facilities and Equip	11910	\$0	\$2,392	\$1,800	132.9%	\$0	\$2,882	\$5,500	52.4%
Contributions/Donations	11920	\$0	\$3,797	\$3,000	126.6%	\$137	\$5,146	\$0	100.0%
Grant - Corporate/Private Interest	11925	\$6,500	\$48,936	\$0	100.0%	-\$11,452	\$24,760	\$0	100.0%
Other Local Receipts	11990	\$0	\$0	\$0	100.0%	\$0	\$440	\$0	100.0%
Total		\$1,000,026	\$17,994,694	\$18,680,259	96.3%	\$783,198	\$17,473,240	\$17,983,752	97.2%
Intermediate Source									
County Fines & Licenses	12110	\$0	\$110,975	\$129,000	86.0%	\$0	\$128,586	\$130,000	98.9%
ESU #3 Receipts	12210	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Total		\$0	\$110,975	\$129,000	86.0%	\$0	\$128,586	\$130,000	98.9%
State Source									
State Aid	13110	\$103,345	\$1,033,441	\$1,033,441	100.0%	\$65,256	\$652,524	\$652,524	100.0%
Special Education	13120	\$210,324	\$1,336,969	\$1,300,000	102.8%	\$277,544	\$1,379,643	\$1,320,000	104.5%
SPED Sch Age Transportation	13125	\$0	\$170,041	\$105,000	161.9%	\$0	\$116,309	\$106,000	109.7%
Homestead Exemption	13130	\$73,773	\$367,800	\$523,887	70.2%	\$74,841	\$299,363	\$410,000	73.0%
Payments for Hi Ability	13535	\$0	\$9,951	\$10,995	90.5%	\$0	\$10,858	\$10,000	108.6%
Flex Funding: Before Age 5	13165	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Flex Funding: School Age	13166	\$0	\$0	\$23,000	0.0%	\$0	\$0	\$0	100.0%
Pro-Rate Motor Vehicles	13180	\$0	\$30,569	\$39,000	78.4%	\$0	\$27,683	\$38,500	71.9%
State Apportionment	13400	\$0	\$357,054	\$323,000	110.5%	\$0	\$323,072	\$363,000	89.0%
Property Tax Credit	13131	\$487,218	\$974,438	\$795,082	122.6%	\$397,539	\$795,081	\$795,000	100.0%
Personal Property Tax Credit	13132	\$0	\$51,533	\$95,724	53.8%	\$0	\$31,907	\$35,000	91.2%
Education Innovation Grant	13575	\$0	\$0	\$0	100.0%	\$0	\$0	\$500	0.0%
Teacher Training Grants	13551	\$0	\$0	\$0	100.0%	\$0	\$1,155	\$500	231.0%

June-20

Blair Community Schools Budget Comparison Receipts

Description	Code	2019-2020				2018-2019			
		Mon Rec	YTD Rec	Budget	%	Mon Rec	YTD Rec	Budget	%
State Field Trip Grant (NAC)	13590	\$0	\$0	\$0	100.0%	\$0	\$0	\$500	0.0%
NDEQ Transportation Grant	13500	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Early Childhood Grant	13540	\$0	\$0	\$56,571	0.0%	\$0	\$10,542	\$60,234	17.5%
Other	13990	\$1,100	\$1,100	\$0	100.0%	\$0	\$500	\$0	100.0%
Total		\$875,761	\$4,332,896	\$4,305,700	100.6%	\$815,180	\$3,648,638	\$3,791,758	96.2%
Federal Sources									
Title I Current	14505	\$0	\$47,019	\$184,616	25.5%	\$118,109	\$154,211	\$165,128	93.4%
Title I - Accountability	14506	\$0	\$6,169	\$0	100.0%	\$0	\$1,982	\$1,819	109.0%
Title II Part A	14509	\$0	\$0	\$44,641	0.0%	\$0	\$43,707	\$43,208	101.2%
Title IV	14969	\$0	\$0	\$10,000	0.0%	\$10,000	\$10,000	\$0	100.0%
IDEA BASE AGE 0-3/3-5	14512	\$0	\$52,592	\$422,572	12.4%	\$92,513	\$146,554	\$145,105	101.0%
IDEA 619 Ages 3-4	14516	\$0	\$0	\$11,575	0.0%	\$0	\$0	\$11,337	0.0%
IDEA Enrollment/Poverty	14519	\$0	\$113,217	\$0	100.0%	\$169,582	\$298,702	\$285,814	104.5%
MIPS	14708	\$5,459	\$19,590	\$16,000	122.4%	\$5,058	\$10,100	\$0	100.0%
MEDICAID ADMIN	14709	\$4,168	\$18,452	\$19,000	97.1%	\$5,269	\$12,997	\$22,000	59.1%
Forest Reserve: De Soto	14707	\$14,205	\$14,205	\$15,000	94.7%	\$0	\$0	\$14,000	0.0%
Perkins Grant	14525	\$0	\$1,775	\$15,621	11.4%	\$0	\$0	\$3,000	0.0%
Title III NCLB-LEP	14527	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Head Start	14309	\$0	\$12,011	\$16,000	75.1%	\$11,633	\$11,633	\$0	100.0%
Other Fed Categorical	14530	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Total		\$23,832	\$285,030	\$755,025	37.8%	\$412,163	\$689,885	\$691,411	99.8%
Non Revenue Receipts									
Insurance Adjustment	15301	\$0	\$6,700	\$0	100.0%	\$0	\$34,257	\$0	100.0%
Transfer of Funds In	15200	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Refunds from Prior Years Expenses	11980	\$0	\$14,626	\$0	100.0%	\$0	\$82,367	\$0	100.0%
Other Non-Revenue Rec	15690	\$0	\$0	\$4,000	0.0%	\$73	\$2,963	\$4,000	74.1%
Total		\$0	\$21,326	\$4,000	533.1%	\$73	\$119,586	\$4,000	2989.7%
Non Program Receipts									
Sale of Property	15300	\$0	\$5,852	\$0	100.0%	\$0	\$24,998	\$1,000	2499.8%
Total		\$0	\$5,852	\$0	100.0%	\$0	\$24,998	\$1,000	2499.8%
GRAND TOTAL		\$1,899,618	\$22,750,773	\$23,873,984	95.3%	\$2,010,614	\$22,084,934	\$22,601,921	97.7%

Period: 10
Month: JUNE

June-20

Blair Community Schools Budget Comparison Receipts

Description	Code	2019-2020				2018-2019			
		Mon Rec	YTD Rec	Budget	%	Mon Rec	YTD Rec	Budget	%

Year: 2019-2020

Receipts to be Collected				\$23,873,984				\$22,601,921
Local Property Taxes-State Budget	11101			\$47,878				\$609,139
Cash Balance Estimated on Budget				\$3,174,498				\$3,067,755
County Treasurer Balance Estimated on Budget				\$6,129,595				\$5,720,209
Total Receipts				<u><u>\$33,225,955</u></u>				<u><u>\$31,999,024</u></u>

Blair Community Schools
Lunch Fund Performance - School Year
6/30/20

REVENUE JULY 1, 2019-AUGUST 31, 2019:

REVENUE/EXPENSE (All)

Sum of July & Aug 2019 Rev Only		Column Labels							
Row Labels	ALL	ARBOR PARK	DEERFIELD	HIGH SCHOOL	NORTH	OTTE	SOUTH	Grand Total	
CATERING & SP	\$ 33	\$ 86	\$ -	\$ 469		\$ -	\$ -	\$ 588	
DAILY SALE-RE		\$ (77,858)	\$ (49,991)	\$ (148,690)	\$ (20,788)	\$ (108,967)	\$ (17,577)	\$ (423,870)	
DAILY SALES-A		\$ 444	\$ 120	\$ 195	\$ 95	\$ 496	\$ 60	\$ 1,409	
DAILY SALES-B		\$ 7,832	\$ 4,948	\$ 14,554	\$ 2,064	\$ 10,987	\$ 1,853	\$ 42,238	
DAILY SALES-L	\$ -	\$ 85,732	\$ 58,822	\$ 160,866	\$ 21,844	\$ 121,994	\$ 19,665	\$ 468,923	
DAILY SALES-M		\$ 6	\$ -	\$ 442	\$ -	\$ 114	\$ -	\$ 561	
FED NUTRITION	\$ (5,275)							\$ (5,275)	
INTEREST	\$ 272							\$ 272	
OTHER NON-REV	\$ -							\$ -	
STATE NUTRITI	\$ 5,275							\$ 5,275	
Grand Total	\$ 305	\$ 16,241	\$ 13,899	\$ 27,835	\$ 3,215	\$ 24,624	\$ 4,001	\$ 90,121	

REVENUE SEPTEMBER 1, 2019-JUNE 30, 2020:

REVENUE/EXPENSE REVENUE

Sum of CURRENT YEAR REVENUE		Column Labels							
Row Labels	ALL	ARBOR PARK	DEERFIELD	HIGH SCHOOL	NORTH	OTTE	SOUTH	Grand Total	
INTEREST	\$ 848							\$ 848	
DAILY SALE-RE		\$ 59,562	\$ 25,615	\$ 117,663	\$ 14,325	\$ 91,148	\$ 11,387	\$ 319,701	
DAILY SALES-L	\$ 5,501	\$ 23,663	\$ 23,312	\$ 72,279	\$ 3,280	\$ 39,236	\$ 4,806	\$ 172,077	
DAILY SALES-B	\$ 3,318	\$ -	\$ 8,259	\$ -	\$ -	\$ -	\$ -	\$ 11,577	
DAILY SALES-M		\$ 91	\$ 7	\$ 4,695	\$ 10	\$ 1,085	\$ 21	\$ 5,909	
DAILY SALES-A		\$ 2,475	\$ 1,059	\$ 2,091	\$ 338	\$ 2,756	\$ 576	\$ 9,294	
CATERING & SP	\$ 2,285	\$ 62	\$ -	\$ 3,077	\$ 47	\$ 168	\$ 36	\$ 5,675	
CONTRIBUTIONS	\$ 5,539							\$ 5,539	
STATE NUTRITI	\$ 5,682							\$ 5,682	
FED NUTRITION	\$ 368,555							\$ 368,555	
OTHER NON-REV	\$ -							\$ -	
Grand Total	\$ 391,727	\$ 85,853	\$ 58,252	\$ 199,805	\$ 18,001	\$ 134,394	\$ 16,826	\$ 904,858	

TOTAL ANNUAL REVENUE:

JULY 1, 2019 TO JUNE 30, 2020	\$ 392,032	\$ 102,094	\$ 72,151	\$ 227,640	\$ 21,216	\$ 159,018	\$ 20,827	\$ 994,979
LESS: COST OF TAHER CONTRACTED SERVICES (PAYMENTS MADE 9/1/20-6/30/20)								\$ (810,067)
LESS: A/P COST OF TAHER CONTRACTED SERVICES (Invoice #0057285-IN to be paid in July 2020 for May 2020 Services)								\$ (15,024)

GROSS PROFIT OF 2019-20 SCHOOL YEAR \$ 169,888

GUARANTEE AMOUNT \$ 137,597

Amount Over/Under Taher Guarantee \$ 32,291

2019-2020
STATE OF NEBRASKA
SCHOOL DISTRICT BUDGET FORM

County-District #: 89-0001 Class #: 111
 Blair Community Schools
 TO THE COUNTY BOARD AND COUNTY CLERK OF
 Washington County

This budget is for the Period **SEPTEMBER 1, 2019** through **AUGUST 31, 2020**

Upon Filing, The School Certifies the Information Submitted on this Form to be Correct:

AMOUNT OF PERSONAL AND REAL PROPERTY TAX REQUIRED FOR:	Principal and Interest on Bonds	All Other Purposes	TOTAL
General Fund	\$ -	\$ 18,491,328.00	\$ 18,491,328.00
Bond Fund(s) <i>[If More Than 1 Bond Fund - Total All Together]</i>	\$ 2,142,268.00		\$ 2,142,268.00
Special Building Fund	\$ -	\$ 637,632.00	\$ 637,632.00
Qualified Capital Purpose Undertaking Fund	\$ 62,157.00	\$ -	\$ 62,157.00
Total All Funds	\$ 2,204,425.00	\$ 19,128,960.00	\$ 21,333,385.00

Outstanding Bonded Indebtedness as of September 1, 2019
(Include Bond Fund(s) and Qualified Capital Purpose Undertaking Fund)

\$ 24,685,000.00	Principal
\$ 7,268,070.00	Interest
\$ 31,953,070.00	Total Outstanding Bonded Indebtedness

Total Certified Valuation (All Counties) \$ 1,821,805,735
*(Certification of Valuation(s) from County Assessor **MUST** be attached)*

Report of Joint Public Agency & Interlocal Agreements

Was this Subdivision involved in any Interlocal Agreements or Joint Public Agencies for the reporting period of July 1, 2018 through June 30, 2019?
 YES NO
If YES, Please submit Interlocal Agreement Report by September 20th.

Report of Trade Names, Corporate Names & Business Names

Did the subdivision operate under a separate Trade Name, Corporate Name, or other Business Name during the period of July 1, 2018 through June 30, 2019?
 YES NO
If YES, Please submit Trade Name Report by September 20th.

Has your School District held a successful election to override the levy limits provided in Statute 77-3442, which is in effect for 2018-2019 school fiscal year?
 YES NO

County Clerk's Use Only

Submission Information

APA Contact Information

Auditor of Public Accounts
 State Capitol, Suite 2303
 Lincoln, NE 68509
Telephone: (402) 471-2111 **FAX:** (402) 471-3301
Website: www.auditors.nebraska.gov
Questions - E-Mail: Deann.Haeffner@nebraska.gov

Budget Due by 9-20-2019

Submit budget to:

1. Auditor of Public Accounts -Electronically on Website or Mail
2. County Board (SEC. 13-508), C/O County Clerk
3. Nebraska Dept. of Education -Upload to NDE Portal only

NOTICE OF HEARING TO AMEND THE BUDGET FOR

Blair Community Schools (89-0001)

IN

Washington County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Section 13-511, that the governing body will meet on the 10th day of August, at 7:00 o'clock , P.M., at Deerfield Elementary, 1100 Deerfield Blvd., Blair, NE 68008 for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to amending the budget which was originally adopted on the 9th day of September, 2019. Due to unforeseen circumstances, actual expenditures for the current fiscal year will exceed budgeted expenditures unless the current fiscal year budget of expenditures is revised. The District is able to take advantage of low interest rates and refinance the Series 2015 Bonds and needs additional budget of expenditures to refund the bonds. The District also needs to establish a budget of receipts and expenditures in the Cooperative Fund to account for interlocal agreements the District made that shares one of its employees with other local governments in exchange for resources, The originally adopted budget of expenditures cannot be reduced during the remainder of the current fiscal year to meet the need for additional money because a bond refinance requires the District to refund outstanding bonds and interest and expend for related closing costs was not included in the original budget. Also, no budget of expenditures had been established for the Cooperative Fund in the original budget. The budget detail is available at the office of the Clerk/Secretary during regular business hours.

Clerk/Secretary

Summary of Proposed Revised Budget

2017-2018 Actual Disbursements & Transfers	\$ 30,084,900.00
2018-2019 Actual/Estimated Disbursements & Transfers	\$ 28,665,238.00
2019-2020 Proposed Budget of Disbursements & Transfers	\$ 48,722,713.00
2019-2020 Necessary Cash Reserve	\$ 3,099,574.00
2019-2020 Total Resources Available	\$ 30,702,236.00
Total 2019-2020 Personal & Real Property Tax Requirement	\$ 21,333,385.00
Unused Budget Authority Created For Next Year	\$ 2,595,678.00

Breakdown of Property Tax:

Personal and Real Property Tax Required for Bonds	\$ 2,204,425.00
Personal and Real Property Tax Required for All Other Purposes	\$ 19,128,960.00

Summary of Originally Adopted Budget

2017-2018 Actual Disbursements & Transfers	\$ 30,084,900.00
2018-2019 Actual/Estimated Disbursements & Transfers	\$ 28,665,238.00
2019-2020 Proposed Budget of Disbursements & Transfers	\$ 41,907,713.00
2019-2020 Necessary Cash Reserve	\$ 3,099,574.00
2019-2020 Total Resources Available	\$ 23,887,236.00
Total 2019-2020 Personal & Real Property Tax Requirement	\$ 21,333,385.00
Unused Budget Authority Created For Next Year	\$ 2,595,678.00

Breakdown of Property Tax:

Personal and Real Property Tax Required for Bonds	\$ 2,204,425.00
Personal and Real Property Tax Required for All Other Purposes	\$ 19,128,960.00

Additional Monetary Requirements

Fund	Purpose	Amount
BOND	REFUND 2015 SERIES BONDS	\$ 6,800,000.00
COOPERATIVE	INTERLOCAL AGREEMENTS TO SHARE COSTS	\$ 15,000.00

2019-2020 BUDGET ADOPTED									
	TOTAL BEGINNING BALANCE (Column 1)	TOTAL AVAILABLE RESOURCES BEFORE PROPERTY TAXES (Including Beginning Balances) (Column 2)	PERSONAL AND REAL PROPERTY TAXES (Column 3)	TOTAL RESOURCES AVAILABLE (Col 2 + Col 3) (Column 4)	TOTAL BUDGET OF DISBURSEMENTS & TRANSFERS - SPECIAL EDUCATION (Column 5)	TOTAL BUDGET OF DISBURSEMENTS & TRANSFERS - NON-SPECIAL EDUCATION (Column 6)	TOTAL BUDGET OF DISBURSEMENTS & TRANSFERS (Col 5 + Col 6) (Column 7)	NECESSARY CASH RESERVE (Column 8)	TOTAL REQUIREMENTS (Col 7 + Col 8) (Column 9)
General	9,304,093.00	14,919,540.00	18,306,415.00	33,225,955.00	3,814,248.00	27,225,857.00	31,040,105.00	2,185,850.00	33,225,955.00
Depreciation	1,552,450.00	2,387,450.00		2,387,450.00			2,387,450.00		2,387,450.00
Employee Benefit	24,813.00	24,843.00		24,843.00			24,843.00	-	24,843.00
Contingency	-	-		-			-		-
Activities	302,831.00	770,831.00		770,831.00			770,831.00	-	770,831.00
School Nutrition	372,082.00	1,596,458.00		1,596,458.00			1,596,458.00	-	1,596,458.00
Bond	878,324.00	7,713,724.00	2,120,845.00	9,834,569.00			8,920,845.00	913,724.00	9,834,569.00
Special Building	2,870,338.00	2,882,938.00	631,256.00	3,514,194.00			3,514,194.00		3,514,194.00
Qualified Capital Purpose Undertaking	66,243.00	67,273.00	61,535.00	128,808.00			128,808.00	-	128,808.00
Cooperative	-	15,000.00		15,000.00			15,000.00	-	15,000.00
Student Fee	134,179.00	324,179.00		324,179.00			324,179.00	-	324,179.00
				-					-
TOTAL ALL FUNDS	15,505,353.00	30,702,236.00	21,120,051.00	51,822,287.00	3,814,248.00	27,225,857.00	48,722,713.00	3,099,574.00	51,822,287.00

PERSONAL AND REAL PROPERTY TAX RECAP	General Fund	Bond Fund(s) [Total Of All Bond Funds]	Special Building Fund	Qualified Capital Purpose Undertaking Fund
	PERSONAL AND REAL PROPERTY TAXES FROM COLUMN 3 (Line A)	18,306,415.00	2,120,845.00	631,256.00
COUNTY TREASURER'S COMMISSION 1% OF TAXES COLLECTED (Line B)	184,913.00	21,423.00	6,376.00	622.00
TOTAL PERSONAL AND REAL PROPERTY TAXES (Line A + Line B) (Line C)	18,491,328.00	2,142,268.00	637,632.00	62,157.00

CERTIFIED STATE AID	MOTOR VEHICLE TAXES
\$ 1,033,441.00	\$ 1,500,000.00

COUNTY TREASURER'S BALANCE, 9-1-2019			
6,129,595.00	878,324.00	10.00	65,705.00

**RESOLUTION OF THE BOARD OF EDUCATION OF WASHINGTON COUNTY
SCHOOL DISTRICT NO. 89-0001, A/K/A BLAIR PUBLIC SCHOOL DISTRICT
REGARDING THE FALL REOPENING AND RETURN TO SCHOOL**

BE IT RESOLVED THAT:

WHEREAS, for the past several months, various local, state, and national emergency orders, recommendations, guidance and directives have been issued regarding the COVID-19 global pandemic, including the Nebraska Department of Health and Human Services Directed Health Measure Order 2020-008 (dated April 1, 2020), which required that “All schools; public, private and parochial: are hereby ordered to cease all in-person instruction . . .;” and

WHEREAS, since the entry of Directed Health Measure Order 2020-008, the District has provided student instruction via remote or distance means; and

WHEREAS, since the end of the 2019-2020 school year, District administrators and staff members have worked diligently with key stakeholder groups, including public health officials and medical experts, to develop a plan to return to in-person student instruction during the 2020-2021 school year; and

WHEREAS, the evolving COVID-19 pandemic presents numerous challenges to developing a definitive return-to-school plan, given how the COVID-19 pandemic continues to rapidly develop in a fluid environment (including the possibility of a frequently updated “risk dial”); and

WHEREAS, the Board of Education supports the ongoing efforts to develop and implement a return-to-school plan, and the Board of Education believes that it is in the best interests of student learning that students return to in-person instruction during the 2020-2021 school year; and

WHEREAS, in order for the District to effectively and timely respond to the ever changing COVID-19 situation, the Board hereby desires to delegate certain authority and decision-making responsibility to the Superintendent or Superintendent’s designee so that the Superintendent or Superintendent’s designee may continue to plan for and ultimately implement without delay a return to in-person instruction during the 2020-2021 school year.

NOW, THEREFORE, the Board of Education hereby finds, determines, and adopts the following:

1. Ratification of Actions Taken to-Date. The Board of Education hereby ratifies, supports, and affirms all actions taken to-date by District administrators and staff in response to and planning for student instruction during the COVID-19 pandemic.

2. Delegation of Safety and Health Requirements. Pursuant to Neb. Rev. Stat. § 79-526, the Board of Education “shall make rules and regulations as it deems necessary for the government and health of the pupils and devise any means as may seem best to secure the regular attendance and progress of children at school.” In fulfillment of that statutory requirement, and

pursuant to all other applicable law, the Board of Education hereby expressly delegates to the Superintendent or Superintendent's designee the authority to develop rules and regulations deemed necessary for the government and health of the District's students and devise any means as may seem best to secure the regular attendance and progress of students at school. These rules and regulations may include a mask requirement or recommendation, sanitizing procedures, social distancing guidelines, building entry and admission protocols, and the like. In formulating, preparing, and implementing said rules and regulations, the Superintendent shall consult with appropriate stakeholder groups, including public health officials and medical experts.

In formulating, preparing and implementing such rules and regulations, the Board further expressly delegates and authorizes the Superintendent or Superintendent's designee to develop and implement any and all other health and safety measures in response to the COVID-19 pandemic, including modifications or changes to the District's 2020-2021 school calendar, transportation provisions and opportunities, extra-curricular and after-school activities, before-and-after-school care programs, and so forth.

By passage of this Resolution, the Board hereby expresses its expectation that all persons, including students, staff, community members, and other visitors comply with such rules and regulations.

3. Delegation of Student Handbook Provisions. The Board of Education hereby delegates to the Superintendent or Superintendent's designee the authority to amend, update, or otherwise revise student handbooks for the 2020-2021 school year, so long as such amendments, updates, or revisions relate to the COVID-19 pandemic. Such amendments, updates, or revisions shall have the effect of rules and standards validly established pursuant to Neb. Rev. Stat. §§ 79-257, 79-259, 79-261, 79-262 and 79-264. Further, any such amendments, updates, or revisions (including a possible mask requirement) shall comply with Nebraska law, including Neb. Rev. Stat. §§ 79-734 and 79-2,127, *et seq.*

The Board expects students to comply with such amendments, updates, revisions and any other directives from District administrators and staff.

4. Delegation of Staff Handbook Provisions. The Board of Education hereby delegates to the Superintendent or Superintendent's designee the authority to amend, update, or otherwise revise staff handbooks for the 2020-2021 school year, so long as such amendments, updates, or revisions relate to the COVID-19 pandemic. Such amendments, updates, or revisions shall have the effect of Board-approved expectations and directives. The Board further delegates to the Superintendent or Superintendent's designee the authority to determine and implement staff return-to-work requirements, staff health and safety precautions, and, to the extent permitted by law, staff compensation arrangements, including the payment (or nonpayment) of extra duty stipends if a season or activity is cancelled due to the COVID-19 pandemic. The Board expects all staff to comply with such amendments, updates, and revisions.

5. Temporary Suspension of Board Policies and Delegation of Authority to Develop Rules. By passage of this Resolution, the Board hereby acknowledges that it has balanced its desire for in-person student instruction with the fluid COVID-19 situation and the need for the

District to achieve a proper balance with the limitations of the District's current budget, existing facilities, staffing levels, and limited resources. After balancing these competing interests, and to the extent permitted by law, the Board hereby suspends any Board policies that conflict with this Resolution or conflict with any action taken by the Superintendent or Superintendent's designee pursuant to this Resolution. Further, any Board policies that would otherwise prevent, hinder, or delay necessary action in carrying out or implementing the same in order to cope with the COVID-19 emergency are hereby waived and suspended. Once this Resolution expires, all Board policies (even those that conflict with this Resolution) will become and remain effective.

6. Decision-Making Process. The Superintendent and/or Superintendent's designee is expected to keep the Board reasonably informed of any meaningful actions taken pursuant to this Resolution.

7. Balancing Interests. The Board intends that the return to in-person instruction be implemented in a way that prioritizes the health and safety of students, families, and staff members. However, the Board acknowledges that a return to in-person instruction plan may mitigate, but will not completely eliminate, the associated risks of in-person instruction in the middle of the COVID-19 pandemic. As public health professionals have recognized, no single act or set of actions will eliminate the risk of COVID-19. The Board balances this risk while simultaneously recognizing that the need for quality, effective, in-person student instruction is a priority during the 2020-2021 school year. As a result, the Board has balanced these competing interests and has based its preference to return to in-person instruction on the Board's own unique and particular social, economic, and policy-making determinations.

8. Subsequent or Emergency Changes. The Superintendent or Superintendent's designee is hereby delegated and authorized to take any subsequent or emergency measures or actions in planning for or implementing a return to in-person student instruction and in response to the COVID-19 pandemic, including those measures that may not be explicitly referenced in this Resolution.

9. Subsequent Ratification. The Board intends to ratify the actions of the Superintendent or Superintendent's designee at a subsequent Board meeting.

10. Expiration. This Resolution, and all of the content, powers, delegation and authority therein, shall expire upon the earlier of: (1) a vote by a majority of the quorum of the Board or (2) the end of the 2020-2021 school year.

THIS RESOLUTION was adopted this ____ day of _____, 2020 by at least a majority vote of a quorum of the Board of Education at a duly held public meeting.

PRESIDENT, BOARD OF EDUCATION

SECRETARY, BOARD OF EDUCATION