

Board Annual Meeting

Wednesday, January 14, 2026 6:00 PM

District Office, 3497 N Ammon Rd, Idaho Falls, ID 83401

I. **Welcome**

II. **Call to order**

III. **Roll Call**

IV. **Items moved from the consent agenda to discuss in the Executive Session (Action Item)**

V. **Approve the Executive Session Agenda (Action Item)**

VI. **Executive Session (Action Item)**

The Board will enter into Executive Session pursuant to Idaho Code 74-206(1)(b) to consider the evaluation, dismissal, or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, or individual agent, or public school student. The Executive Session will be closed to the public as permitted by law.

VI.A. Student Recommendations

VI.A.1. Student J-2026 **(Action Item)**

VI.A.2. Student K-2026 **(Action Item)**

VI.A.3. Student L-2026

VI.A.4. Suspension Report

VI.B. Employee Recommendations

VI.B.1. Leave Without Pay

Employee W-2026

Employee X-2026

Employee Y-2026

Employee Z-2026

Employee AA-2026

VI.B.2. Background Checks

VI.B.3. Release of Contract

Employee AB-2026

VII. **Close Executive Session (Action Item)**

VIII. **Pledge of Allegiance**

IX. **Invocation**

X. **Call to Order**

XI. **Roll Call**

XII. Board Reorganization

XII.A. Declaration of Dissolution of the Board of Trustees

XII.B. Reorganization of the Board of Trustees

XII.B.1. Chairman of the Board **(Action Item)**

XII.B.2. Vice Chair **(Action Item)**

XII.B.3. Treasurer **(Action Item)**

XII.B.4. Board Clerk **(Action Item)**

XII.C. 2026 School Board Meeting Calendar Ratification **(Action Item)**

XIII. Board Opening Business

XIII.A. Welcoming of Delegates and Visitors

XIII.B. Amend/Approve the Agenda **(Action Item)**

XIII.C. Public Input: Pursuant to Board Policy #4105 *Public Participation in Board Meetings*, Public Input shall be held to a maximum of one (1) hour and will provide an opportunity for any Board Member, administrator, staff member, student, or patron to raise issues of interest. The Board will receive such input without comment, except to ask germane questions of those speaking. Comments should be limited to three (3) minutes. The Board will take no action relative to any items during the meeting unless on the agenda but may direct the Superintendent to report such items at a subsequent meeting.

XIII.D. Approve Consent Agenda **(Action Item)**

XIII.D.1. Minutes of Previous Meetings
Regular Meeting/Executive Session – 12-10-2025

XIII.D.2. Financial

XIII.D.2.a. Accounts Payable
\$13,123,468.66

XIII.D.2.b. Contracts

XIII.D.2.c. Surplus Items
Transportation - Bus - Surplus
HHS - Halogen Light - Surplus

XIII.D.3. Employees

XIII.D.3.a. Conditional Employment

XIII.D.3.b. Leave Requests
Employee W-2026
Employee X-2026
Employee Y-2026
Employee Z-2026

Employee AA-2026

XIII.D.3.c. Resignations and Terminations

XIII.D.3.d. Retirements

XIII.D.3.e. Stipends

XIII.D.3.f. Transfers

XIII.D.4. Students

XIII.D.4.a. Early Graduation Requests

XIII.D.4.b. TRHS Japanese Club

TRHS Ping Pong Club

TRHS Ski and Snowboard Club

XIII.D.4.c. Trip Requests

HHS - Band and Choir to All State Competition -
Nampa Idaho - 02-04-2026 to 02-07-2026

HHS Knighline Dance Team to Boise Invitational -
Boise, Idaho - 01-23-2026 to 01-24-2026

Revised BHS Debate to Blacksnake Competition -
Pocatello, Idaho - 01-09-2026 to 01-10-2026

RMMS Robotics to Competition - Boise, Idaho - 01-
31-2026 to 01-31-2026

BHS Cheerleaders to TVCI Cheer competition at
Owyhee High School - Meridian, ID - 01-23-2026 to
01-24-2026

BHS Girls Wrestling to District Tournament -
Preston, Idaho - 02-20-2026 to 02-21-2026

XIV. Items Moved From the Consent Agenda

**XV. Planning and Personnel Reports and
Recommendations**

XV.A. Release of Contract for Employee AB-2026
(Action Item)

XV.B. Bonneville High School Phase II Report

XV.C. Construction Phase for Rocky Mountain
Middle School and Ammon Honors Academy **(Action
Item)**

**XVI. Finance and Operations Reports and
Recommendations**

XVI.A. Declaration of Daktronics as sole-source
provider for Bonneville High School Gymnasium
Scoreboard **(Action Item)**

**XVII. Learning and Instruction Reports and
Recommendations**

XVII.A. Learning and Instruction Curriculum
Committee Recommendations **(Action Item)**

- Buckshot and Blossoms for Secondary Theater
- Book Scavenger for Upper Elementary/Middle
School English
- AOPA High School Aviation STEM Curriculum
for Secondary STEM/Career & Technical
Education

XVII.B. Proposed Policy 3281 Gender Identity and Sexual Orientation for Public Review **(Action Item)**

XVII.C. Proposed Policy U-4300 for Final Adoption **(Action Item)**

XVII.D. Deletion of Proposed Policy 3286 Conduct on School Property **(Action Item)**

XVII.E. Deletion of Proposed Policy 5243 Conduct on School Property **(Action Item)**

XVIII. **Board Closing Business**

XVIII.A. Request for Agenda Items for Upcoming Meetings **(Action Item)**

XVIII.B. Day on the Hill Planning

XVIII.C. Recess to Executive Session **(Action Item)**

XIX. **Executive Session (Action Item)**

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XIX.A. Superintendent Evaluation

XX. **Close Executive Session (Action Item)**

XXI. **Adjournment (Action Item)**

XXII. **Proposed Policy 3281 Gender Identity and Sexual Orientation for Public Review (Action Item)**