

## **Amended Regular Meeting/Executive Session**

Wednesday, May 14, 2025 An Executive Session will begin at 6:00 p.m. Public portion of meeting will begin at 7:00 p.m.

District Office, 3497 N Ammon Rd, Idaho Falls, ID 83401

### **I. Welcome**

### **II. Roll Call**

### **III. Amend the Executive Session Agenda (Action Item)**

**A Board Member MOVES THAT THE BOARD PURSUANT TO IDAHO CODE §74-204(4) (a) AMEND THE AGENDA FOR THIS MEETING AS FOLLOWS:**

**To add: IDAHO CODE §74-206(1) (j) to consider labor contract matters authorized under section 74-206A (1) (a) and (b) the reason for holding an executive session.**

**To add: Negotiations Update to the Executive Session agenda.**

**To add: Student 25-I to the Executive Session agenda.**

**Added May 14, 2025**

**To add: Rocky Mountain Middle School Assistant Principal recommendation to Planning and Personnel Recommendations**

**To add: Employee AZ-2025 to Planning and Personnel Recommendations.**

**These items were received today and are time-sensitive**

### **IV. Approve the amended agenda (Action Item)**

### **V. Executive Session (Action Item)**

**The Board will enter into an Executive Session pursuant to Idaho Code 74-206 (1) (b) to consider the evaluation, dismissal, or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, or individual agent, or public school student and (1) (j) to consider labor contract matters authorized under section 74-206A(1) (a) and (b), Idaho Code. The Executive Session will be closed to the public as permitted by law.**

#### **V.A. Negotiations Update**

#### **V.B. Student Recommendations**

**Student 25-I**

#### **V.C. Student Suspension Report**

#### **V.D. Planning and Personnel Recommendations**

V.D.1. Rocky Mountain Middle School Assistant  
Principal Recommendation

V.D.2. Leave Without Pay

Employee AO-2025 (2)

Employee AL-2025 (2)

Employee AU-2025

Employee AV-2025

Employee AY-2025

V.D.3. Background Committee Recommendations

Employee AV-2025

Employee AW-2025

V.D.4. Employee AX-2025

V.D.5. Employee AZ-2025

#### **V.E. Litigations and Complaints**

Case #24-02

Case #24-03

Case #25-03

#### **VI. Close Executive Session (Action Item)**

#### **VII. Pledge of Allegiance**

#### **VIII. Invocation**

#### **IX. Call to Order**

#### **X. Roll Call**

#### **XI. Board Opening Business**

XI.A. Welcoming of Delegates and Visitors

XI.B. Amend the Regular Agenda **(Action Item)**

A Board Member moves that pursuant to IDAHO CODE  
§74-204(4) (a) AMEND THE AGENDA for this meeting  
as follows:

To remove the following from the Regular Agenda:

- Dual Language Immersion report from the Regular Agenda.
- Master Agreement from the Regular Agenda.

XI.C. To add: Technical Careers High School

Student Council reports to the regular agenda.

To add: TCHS Maverick West and Trevor Cramer to  
the student recognition section of the regular  
agenda for taking 1<sup>st</sup> place in Additive

Manufacturing at the SkillsUSA Competition.

To add the following under Student Travel on the  
Regular Agenda:

- HHS Yearbook to the Yearbook Conference in Boise, Idaho to the regular agenda under Student Travel.
- HHS FCCLA to National Competition in Orlando, Florida to the regular agenda.
- TCHS Skills USA Additive Manufacturing to Skills USA Competition in Atlanta, GA. to

the regular agenda under Student Travel.

XI.D. Added May 14, 2025

To add: Resolution for Certified Staff Transfers for FY27 under Planning and Personnel Reports and Recommendations.

These items were received today and are time-sensitive

XI.E. Approve the Amended Agenda (**Action Item**)

XI.F. Staff/Student Recognition

PMA - Madison Shupe - Individual Exhibit Winner at Idaho History Day Competition

PMA - Clara McBride - Individual Website Winner at Idaho History Day Competition

TRHS - Izabell Barnes - Baking & Pastry - 1st Place - FCCLA State Competition

TRHS - Maleah Kappas - Event Management - 1st Place - FCCLA State Competition

TRHS - Jackson Wallis - Personal Finance - 1st Place - FCCLA State Competition

TRHS - Joshua Brock - Impromptu Speaking - 1st Place - FCCLA State Competition

TRHS - Brilee Galbraith - Fashion Construction - 1st Place - FCCLA State Competition

TCHS Maverick West - 1st Place - Additive

Manufacturing at the SkillsUSA State Competition

TCHS Trevor Cramer - 1st Place - Additive

Manufacturing at the SkillsUSA State Competition

XI.G. Technical Careers High School Student Council Report

XI.H. Public Input: Pursuant to Board Policy #4105 *Public Participation in Board Meetings*, The Board will accept public input on any item listed on tonight's agenda. State law prohibits comments on matters not on the agenda. Public input will be heard at the start of each agenda section and before any action is taken. Please limit comments to three minutes to allow everyone who desires the opportunity to participate. The Board will listen but will not engage in discussion, though members may ask clarifying questions.

XI.H.1. *Consent Agenda Public Input*

XI.I. Approve Consent Agenda (**Action Item**)

XI.I.1. Minutes of Previous Meetings

Minutes - Work Meeting - February 16, 2025

Minutes - Regular Meeting/Executive Session - April 9, 2025

Minutes - Special Board Meeting - April 14, 2025

Minutes - Special Board Meeting for Public Input - April 21, 2025

Minutes - Board Work Meeting - April 23, 2025

XI.I.2. Financial

XI.I.2.a. Accounts Payable

\$13,472,826.20

XI.I.2.b. Contracts

Law Enforcement Services Agreement  
Law Enforcement Bus Use For Summer Camp  
Contractual Agreement with Joni Hoopes  
Contractual Agreement with Kathleen Hansen  
Contractual Agreement with Panorama Green  
Contractual Agreement with Peterson Therapy  
Service Provider Agreement for Special Education  
and or Related Services with Angela Andrus, AA  
Kinetic Physical Therapy  
Service Provider Agreement for Special Education  
and or Related Services with Rehabilitation  
Health Services  
Wipfli Engagement Letter

XI.I.2.c. Surplus Items

Falls Valley Elementary - Books - Surplus  
Curriculum - Text Books - Surplus  
Rimrock Elementary - Books - Surplus  
Cloverdale - Books - Surplus

XI.I.3. Employees

XI.I.3.a. Conditional Employment

XI.I.3.b. Leave Requests

Employee AO-2025 (2)  
Employee AL-2025 (2)  
Employee AU-2025  
Employee AV-2025  
Employee AY-2025

XI.I.3.c. Resignations and Terminations

XI.I.3.d. Retirements

XI.I.3.e. Stipends

XI.I.3.f. Summer Hires

XI.I.3.g. Transfers

XI.I.4. Students

XI.I.4.a. Early Graduation Requests

XI.I.4.b. Trip Requests

BHS - Football to Football Team Camp at Montana  
State - Bozeman, MT - 06-16-2025 to 06-18-2025  
PMA - Business Professional Association  
Competition - Boise, Idaho - 03-02-2025 to 03-05-  
2025  
PMA National History Day - Washington D.C - 06-  
08-2025 to 06-12-2025  
TRHS Band to SLC Utah Symphony and Lagoon - Salt  
Lake City, Utah - 05-23-2025 to 05-24-2025  
TRHS FCCLA to National Competition - Orlanda,  
Florida - 07-05-2025 to 07-12-2025  
HHS FCCLA to National Competition - Orlando,  
Florida - 07-05-2025 to 07-10-2025

HHS Yearbook to Yearbook Conference - Boise,  
Idaho - 07-27-2025 to 07-30-2025  
TCHS Skills USA Additive Manufacturing to  
SkillsUSA Competition - Atlanta, GA - 06-23-2025  
to 06-26-2025

XI.I.5. Football Equipment Permission Letter  
Bonnevillle High School

XI.I.6. School Support Organizations  
Rimrock PTO

**XII. Items Moved From the Consent Agenda**

**XIII. Planning and Personnel Reports and  
Recommendations**

XIII.A. *Planning and Personnel Reports and  
Recommendations Public Input*

XIII.B. Personnel Recommendations

XIII.B.1. Rocky Mountain Middle School Assistant  
Principal Recommendation **(Action Item)**

XIII.B.2. Employee AV-2025 **(Action Item)**

XIII.B.3. Employee AW-2025 **(Action Item)**

XIII.C. Planning Recommendations

XIII.C.1. Praxium/Ammon Elementary Discussion

XIII.C.2. Online Alternative School Name  
Recommendation **(Action Item)**

XIII.D. Bid Recommendations

XIII.D.1. Cloverdale and Falls Valley Elementary  
Roof Bid Recommendation **(Action Item)**

XIII.D.2. Sprinkler System for Sandcreek Middle  
School and Hillcrest High School Bid  
Recommendation **(Action Item)**

XIII.D.3. Headwaters - GMP BHS Project for New  
Flooring, New Roof, Upgrade to the HVAC and 2  
classrooms in the commons Budget **(Action Item)**

XIII.D.4. Headwaters GMP for Falls Valley  
Project **(Action Item)**

XIII.E. Proposed Policy For Initial Consideration

XIII.E.1. Proposed Policy 5825 Nepotism for Initial  
Consideration

XIII.E.2. Proposed Policy 5040 Certified Staff  
Transfers for Initial Consideration

XIII.E.3. Resolution for Certified Staff Transfers  
for FY27 for Initial Consideration

**XIV. Proposed Policy for Public Review**

XIV.A. Proposed Policy 5140 Evaluation of  
Educators and Pupil Personnel Certificate Holders  
Policy for Public Review **(Action Item)**

**XV. Superintendent Reports and Recommendations**

XV.A. *Superintendent Reports and  
Recommendations Public Input*

XV.B. 2025-2026 Lincoln High School Calendar  
Approval **(Action Item)**

XV.C. US Department of Education Request for  
Compliance Verifications Report

- Title VI: Non Discrimination Based on Race
- Family Educational Rights and Privacy Act (FERPA) /Protection of Pupil Rights Amendment (PPRA)

XV.D. Proposed Policy for Public Review

XV.D.1. Proposed Policy 4105 Public Participation  
in Board Meetings for Public Review **(Action Item)**

XV.D.2. Proposed Policy 1510 Board Agenda Items  
for Public Review **(Action Item)**

XVI. **Finance and Operations Reports and  
Recommendations**

XVI.A. *Finance and Operations Reports and  
Recommendation Public Input*

XVI.B. Bid Recommendations

XVI.B.1. School Bus Purchase for Year 2025-2026  
**(Action Item)**

XVI.B.2. District Wide Behavioral Support Services  
Bid Recommendation **(Action Item)**

XVI.B.3. Speech and Language Therapy Services Bid  
Recommendation **(Action Item)**

XVI.B.4. District-wide Occupational Therapy  
Services Bid Recommendation **(Action Item)**

XVII. **Learning and Instruction Reports and  
Recommendations**

XVII.A. *Learning and Instruction Reports and  
Recommendations Public Input*

XVII.B. Curriculum Committee Recommendations

XVII.B.1. As You Like It Play Script for High  
School Drama **(Action Item)**

XVII.B.2. Anastasia Play Script for High School  
Drama **(Action Item)**

XVII.B.3. Business U by Stukent for use in High  
School Business Courses **(Action Item)**

XVII.B.4. Knowledge Matters by eDynamic Learning  
for use in High School Business Courses **(Action  
Item)**

XVII.C. Proposed Policy for Initial Consideration

XVII.C.1. Proposed Policy 2180 Flag Displays for  
Initial Consideration.

XVII.C.2. Proposed Policy 2700P1 Comprehensive High  
School Graduation Requirements for Initial  
Consideration

XVII.C.3. Proposed Policy 2700P2 Alternative-  
Specialty High School Graduation Requirements for  
Initial Consideration.

XVII.D. Proposed Policy for Public Review

XVII.D.1. Proposed Policy 3010 Open Enrollment for  
Public Review **(Action Item)**

XVIII. **Board Closing Business**

XVIII.A. Move August 27, 2025, Special Meeting to  
September 3, 2025 **(Action Item)**

XVIII.B. Change of Venue for June Regular Board  
Meeting **(Action Item)**

XVIII.C. Request for Agenda Items for Upcoming  
Meetings **(Action Item)**

XVIII.D. Adjournment **(Action Item)**