

ROCK ISLAND-MILAN SCHOOL DISTRICT NO. 41



BOARD OF EDUCATION COMMITTEE OF THE WHOLE MEETING

DENKMANN ELEMENTARY SCHOOL
4101 22ND AVENUE
ROCK ISLAND, ILLINOIS 61201

TUESDAY, SEPTEMBER 23, 2025

6:00 PM

<https://meet.google.com/fzb-nmks-pmq>

I. Preliminary

A. Call to Order and Roll Call

B. Pledge of Allegiance

C. Approval of Board of Education Minutes...Action

It is recommended that the Board of Education approve the minutes of the regular meeting of September 9, 2025 as well as the executive meeting minutes of September 9, 2025 to remain confidential.

II. Special Items

A. Denkmann Elementary... Presentation

Mr. Patrick Versluis will give a presentation on Denkmann Elementary School.

B. Quarterly Investment Report... Information

Ms. Annaka Whiting, Chief Financial Officer, will provide an update on the Quarterly Investment Report.

C. 2025 - 26 Budget Recommendation...Information

Ms. Annaka Whiting, Chief Financial Officer, will present the 2025 - 26 budget.

D. Public Hearing for the 2025 -26 School Year Budget... Hearing

The Board of Education will conduct a public hearing on the 2025 - 26 Budget.

III. Committee of the Whole

Mr. Jeff Dase, Deputy Superintendent, will provide a presentation on Climate and Culture.

IV. Reports

A. Board Members

B. Superintendent

C. RIEA President

V. Communications

Requests from persons wishing to speak on certain agenda items will be called upon at the appropriate time.

Citizens wishing to address the Board of Education on items not on the agenda. Comments should be limited to three (3) minutes. *(Matters regarding specific employees or students are of a*

confidential nature and will not be heard in open session.)

VI. Action of Routine Matters

A. Approval of Additions and / or Deletions

B. Approval of Agenda... Action

C. Nomination for Future Agenda Items

D. Blanket Motion... Action

Opportunity will be given for the selection of items that need no discussion to be approved at the appropriate time on the agenda. The following items are recommended for the Blanket Motion:

1. Contracts for Service (a)... Action

a. ThoughtExchange... Action

It is recommended that the Board of Education approve the contract for service with ThoughtExchange, 1900 Suite E, Columbia Avenue, PO Box 2260, Rossland, BC VOG1YO to provide exchange tools and survey design for \$30,721.58 for the 2025 - 26 school year.

2. Bills for Payment... Action

It is recommended that the Board of Education authorize bills for payment dated September 15, 2025, in the amount of \$4,737,844.91.

3. Overnight Field Trip Requests... Action

It is recommended that the Board of Education approve the overnight field trip request for the RIHS Girls Cross Country team to attend the State Finals, location to be determined, departing November 7 and returning November 8, 2025.

It is recommended that the Board of Education approve the overnight field trip request for the RIHS Swim & Dive team to attend the IHSA State Series Swim meet in Westmont, IL, departing November 14 and returning November 15, 2025.

It is recommended that the Board of Education approve the overnight field trip request for the RIHS Cheer Team to attend the IHSA State Football game in Normal, IL, departing November 28 and returning November 29, 2025.

It is recommended that the Board of Education approve the overnight field trip request for the RIHS Girls Bowling team to attend the Deere Park tournament in Lake Zurich, IL, departing December 5 and returning December 6, 2025.

It is recommended that the Board of Education approve the overnight field trip request for the RIHS Girls Bowling team to attend the Mt. Prospect tournament in Mt. Prospect, IL, departing January 9 and returning January 10, 2026.

It is recommended that the Board of Education approve the overnight field trip request for the RIHS Girls Tennis Team to attend sectionals near the Chicago North West Suburbs, location to be determined, leaving October 17 and returning October 18, 2025.

It is recommended that the Board of Education approve the overnight field trip request for the RIHS Boys Cross Country team to attend the IHSA State Championship in Peoria, IL, departing November 7 and returning November 8, 2025.

It is recommended that the Board of Education approve the overnight field trip request for TMLC 10th - 12th grade students to Washington, D.C., to visit the African American Civil War Museum, Capital Building, Smithsonian Museums, and the Supreme Court, leaving November 8 and returning November 12, 2025.

4. List of Donations... Actions

It is recommended that the Board of Education approve the attached list of donations.

5. Amplify Increase Spending Limit... Action

It is recommended that the Board of Education approve the increase in the spending limit, and purchase of science kits from Amplify, 55 Washington Street, Suite 800, Brooklyn, NY 11201 not to exceed an additional \$378.68 for the 2025 - 26 school year.

6. Lexia Increase Spending Limit... Action

It is recommended that the Board of Education approve the increase in spending limit and purchase of forty (40) licenses from Lexia Learning Systems LLC, 300 Baker Avenue, Suite 202, Concord, MA 01742 in the amount not to exceed \$1,840 for the 2025 - 26 school year.

7. Northwest Illinois School Food Cooperative... Action

It is recommended that the Board of Education approve the Nutrition Service Department to join the LaSalle County Cooperative, at no cost to the district, for the 2025 - 26 school year.

8. SpyGlass Audit... Action

It is recommended that the Board of Education approve the final invoice from SpyGlass, 25777 Detroit Rd, Suite 400, Westlake, OH 44145, in the amount of \$14,761.68 reflecting their portion of the verified savings during the 2025 -26 school year.

9. Regional Office of Education #49 - Increase Spending Limit... Action

It is recommended that the Board of Education approve the increase in the spending limit to \$80,000 for various professional learning opportunities during the 2025 - 26

school year with the Regional Office of Education #49, 3561 60th Street, Suite 310, Moline, IL 61265.

10. SAVVAS Increase Spending Limit... Action

It is recommended that the Board of Education approve the increase in the spending limit and purchase of materials in the amount of \$408.24 from SAVVAS Learning Company, 15 E. Midland Avenue, Suite 502, Paramus, NJ 07652 for the 2025 - 26 school year.

11. Washington Junior High Gym & Stage Asbestos Abatement... Action

It is recommended that the Board of Education award the contract for Gym & Stage Asbestos Abatement work at Washington Junior High School to DEM Services, Inc., 5316 W. 12th Street, Alsip, IL 60803 in the amount of \$47,900.

12. Non-Certified Appointments... Action

It is recommended that the Board of Education approve the following non-certified appointments for the 2025 - 26 school year: Tresa Andrews, Cecilia Chavez, Dawnetta Circello, Earl Fleming, Giana Gonzalez, Emilee Good, Meridith Hoske, Danielle King, Ainsley Knees, Daniel Teague, Alyssa Wagner, and Ayanna Ward.

13. Non-Certified Internal Transfer... Action

It is recommended that the Board of Education approve the following non-certified internal transfer of Jodi Doyle for the 2025 - 26 school year.

14. Non-Certified Coach Appointment... Action

It is recommended that the Board of Education approve the following non-certified support coach appointments for the 2025 - 26 school year: Scott Hollenback, Imari McDuffy, and Poe Wah.

15. Non-Certified Coach Resignation... Action

It is recommended that the Board of Education accept the non-certified support coach resignation during the 2025 - 26 school year of Emily Witherspoon, Competition Cheer Coach at Rock Island High School with less than one (1) year of service.

16. Non-Certified Resignation... Action

It is recommended that the Board of Education accept the following non-certified resignations during the 2025 - 26 school year: Rachel Cooksey, Custodian at the Administration Center with ten (10) years of service, Holly Hoenig, Early Childhood Special Education Paraprofessional with three (3) years of service, and Nicole Moran, Playground Supervisor at Thomas Jefferson Elementary School with one (1) year of service.

17. Non-Certified Retirement... Action

It is recommended that the Board of Education accept the following non-certified retirement during the 2025 - 26 school year of Belinda Hull, Paraprofessional at Denkmann Elementary with twenty-one (21) years of service.

VII. Operations

A. Freedom of Information Act (FOIA) Requests... Information

The district received a FOIA request and responded within the required timeframe to Cesar Toscano, who requested public records that include emails, text messages, memos and any and all written and electronic communications to or from Sharon Williams that mention the words "mold," "microbial" or "mildew" from July 20 to Aug. 10.

The district received a FOIA request and responded within the required timeframe to Cesar Toscano, who requested public records that include emails to or from Sharon Williams and district staff that mention the words "mold," "microbial" or "mildew" from July 20 to Aug 10.

The district received a FOIA request and responded within the required timeframe to CT Mills, who requested copies of records related to district purchases and contracts, as outlined below. Include vendor name, product or service description, purchase/contract amount, and contract start and end dates. Core Curriculum Purchases - Records of core curriculum purchases for Math, English Language Arts (ELA), and Science. Instructional Technology – Records of purchases or contracts for instructional technology platforms, specifically including (but not limited to): Nearpod, Edpuzzle, Pear Deck, Newsela, MagicSchool, Quizlet, and IXL. Common Assessment Software – Records of purchases or contracts for assessment software, specifically including (but not limited to): Performance Matters, Formative, Pear Assessment, MasteryConnect, RenaissanceDnA, Eduphoria, DMAC, and LinkIt.

The district received a FOIA request and responded within the required timeframe to Owen Wang, who requested names and honors of all students in your high schools recognized by the College Board as AP Scholars.

The district received a FOIA request and responded within the required timeframe to Owen Wang, who requested names of all graduates from your middle schools for the completed school year with the following fields: Name, Destination High School.

The district received a FOIA request and responded within the required timeframe to Owen Wang, who requested copies of the contracts for all school principals in the district who will start the upcoming school year. Copies of all active teacher contracts/collective bargaining agreements.

VIII. Business/Finance

A. Policy 4:60 Purchases and Contracts Spending Threshold...First Reading

It is recommended that the Board of Education approve the proposed revisions to Policy 4:60, updating the policy by raising the threshold for Superintendent approval of any single, non-customary purchase or expenditure, excluding personnel, from greater than \$10,000 to greater than \$35,000 without Board approval. This revision also removes outdated language, while preserving sound accounting practices, established standards, and full legal compliance.

B. 2025 - 26 Budget... Action

It is recommended that the Board of Education adopt the budget for the 2025 - 26 school year.

C. Quarterly Investment Report... Action

It is recommended that the Board of Education approve the Investment Report for the Quarter ending June 30, 2025.

IX. Personnel

A. Accounting Supervisor... Action

It is recommended that the Board of Education approve Ms. Layne Porembski for the position of Accounting Supervisor for the 2025 - 26 school year at a salary of \$84,255.

B. IMRF Salary Compensation Report... Information

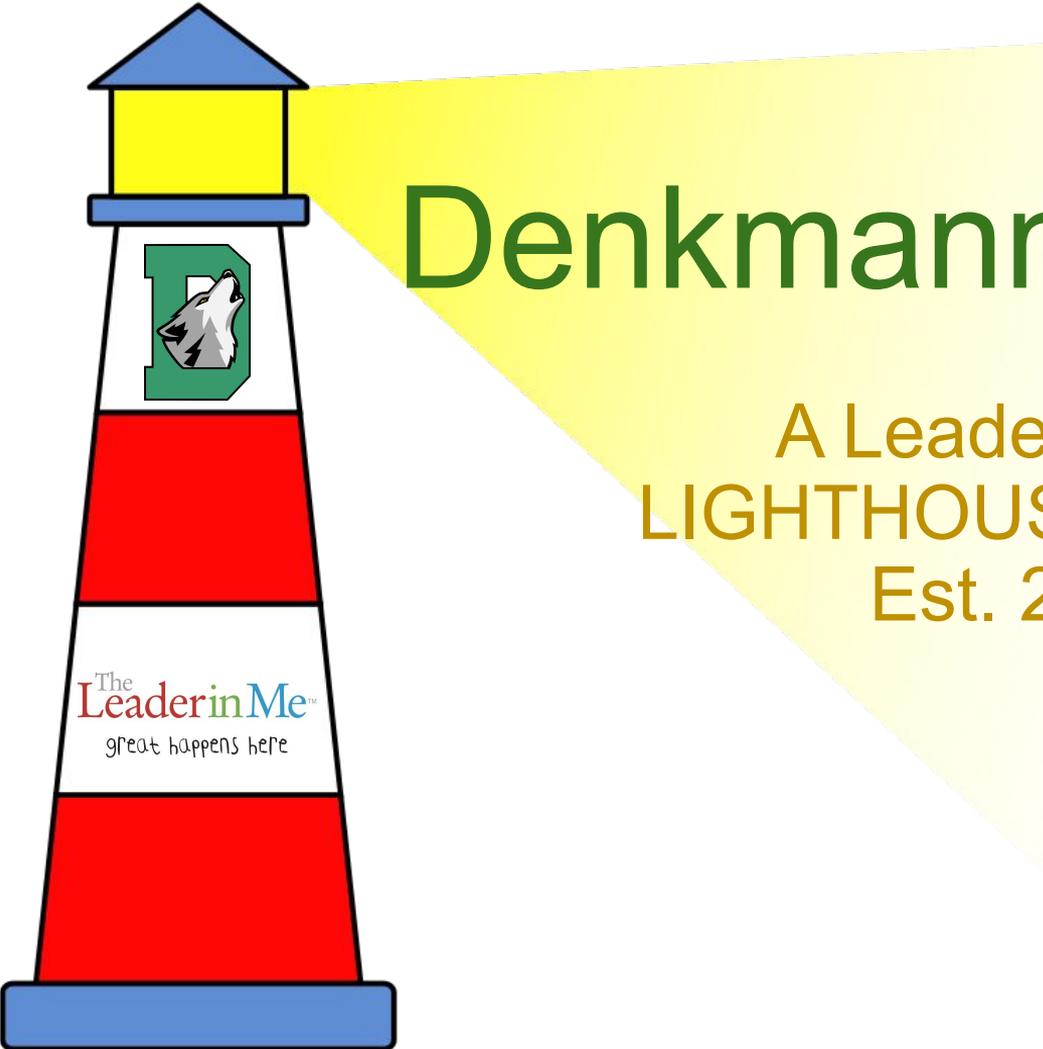
C. Administrator and Teacher Salary Benefit Report... Information

X. Executive Session

It is recommended that the Board of Education move to executive session to discuss pending litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probably or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5

ILCS120/2(c)(11). In addition to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1). Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

XI. Adjournment



Denkmann Elementary

A Leader in Me
LIGHTHOUSE School!!
Est. 2024

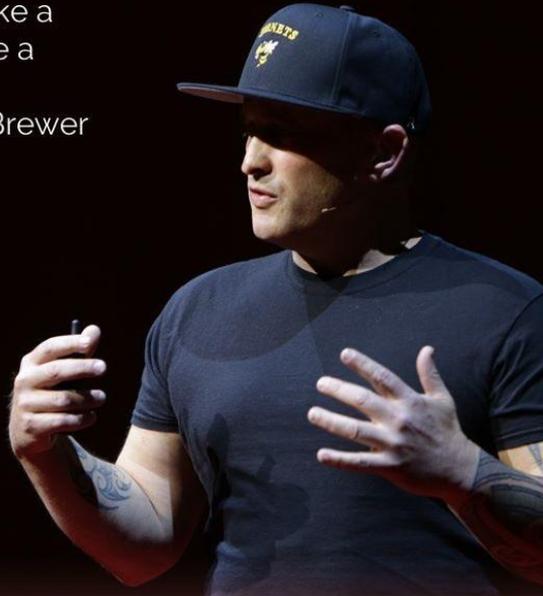
The
Leader in Me™
great happens here



Relentless!

"Life is about the opportunity that you get to impact the world around you, to make a difference, to leave a legacy."

- Hamish Brewer



What is the most important thing in the world?

He tangata, he tangata, he tangata...

8

It's the people, it is the people, it is the people!

-again Hamish Brewer



“A sign of a good leader is not how many followers you have, but how many leaders you create.”

-MAHATMA GANDHI

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LEADERSHIP!... *it's what we do!*

Mission:

Our mission is to provide a safe & diverse environment where all students will grow academically, socially, and emotionally as positive leaders.



The 7 Habits of Highly Effective People

Habit #1 Be Proactive

Habit #2 Begin with the End in Mind

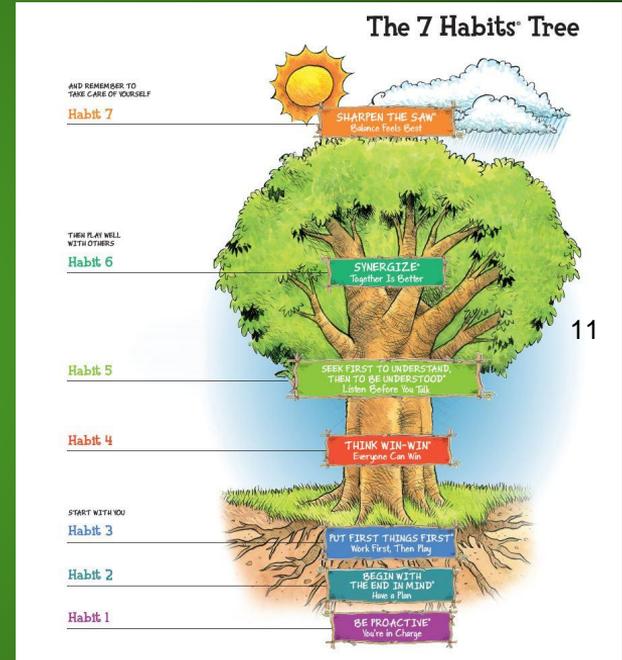
Habit #3 Put First things First

Habit #4 Think Win-Win

Habit #5 Seek First to Understand,
then to be Understood

Habit #6 Synergize

Habit #7 Sharpen the Saw



Student LEADERSHIP Opportunities

Our Student Lighthouse Team



Our Student Announcement Team



Student LEADERSHIP Opportunities

Safety Patrol

Green and Clean Team

Kindergarten Helpers

Little Leaders

Office Messengers

Who You Going to Call Team

Dance Leaders



Celebrating Leadership

Timberwolf Pledge

I am a Denkmann Timberwolf
and I am proud to say
I will do my BEST today
I will listen, work, and be fight free
I will be the best LEADER I can be
I'll be Respectful, Responsible, and Safe!

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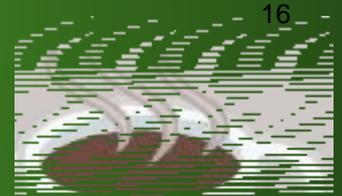
Celebrating Leadership

Pawsitive Student Celebrations



Celebrating Leadership

Quarterly Golden Paw Breakfast



Creating Opportunities

Girls on the Run

Men in the Making

Girls in the Making

LEGO Clubs

Chess Club

Multicultural Club

Other opportunities as staff volunteer...



Sharpening the Saw

Celebrating the Decades 50's 60's 70's...

Talk like a Pirate Day

Themed Weeks

- Homecoming
- Red Ribbon Week
- Student Hunger Drive

Talent Show

Lunch on the Lawn

Field Day



Relentless!

"Life is about the opportunity that you get to impact the world around you, to make a difference, to leave a legacy."

- Hamish Brewer



What is the most important thing in the world?

He tangata, he tangata, he tangata...

19

It's the people, it is the people, it is the people!

-again Hamish Brewer



**Rock Island – Milan School District
#41
Board of Education Meeting
September 23, 2025**

Sharon Williams, Ed. D.
Superintendent of Schools



Quarterly Financial & Investment Update – as of June 30, 2025 (unaudited)

Annaka Whiting
Chief Financial Officer



4th Quarter Revenues

Local Revenue

\$17,078,769

37.45% of Budget

State Revenue

\$10,448,954

27.66% of Budget

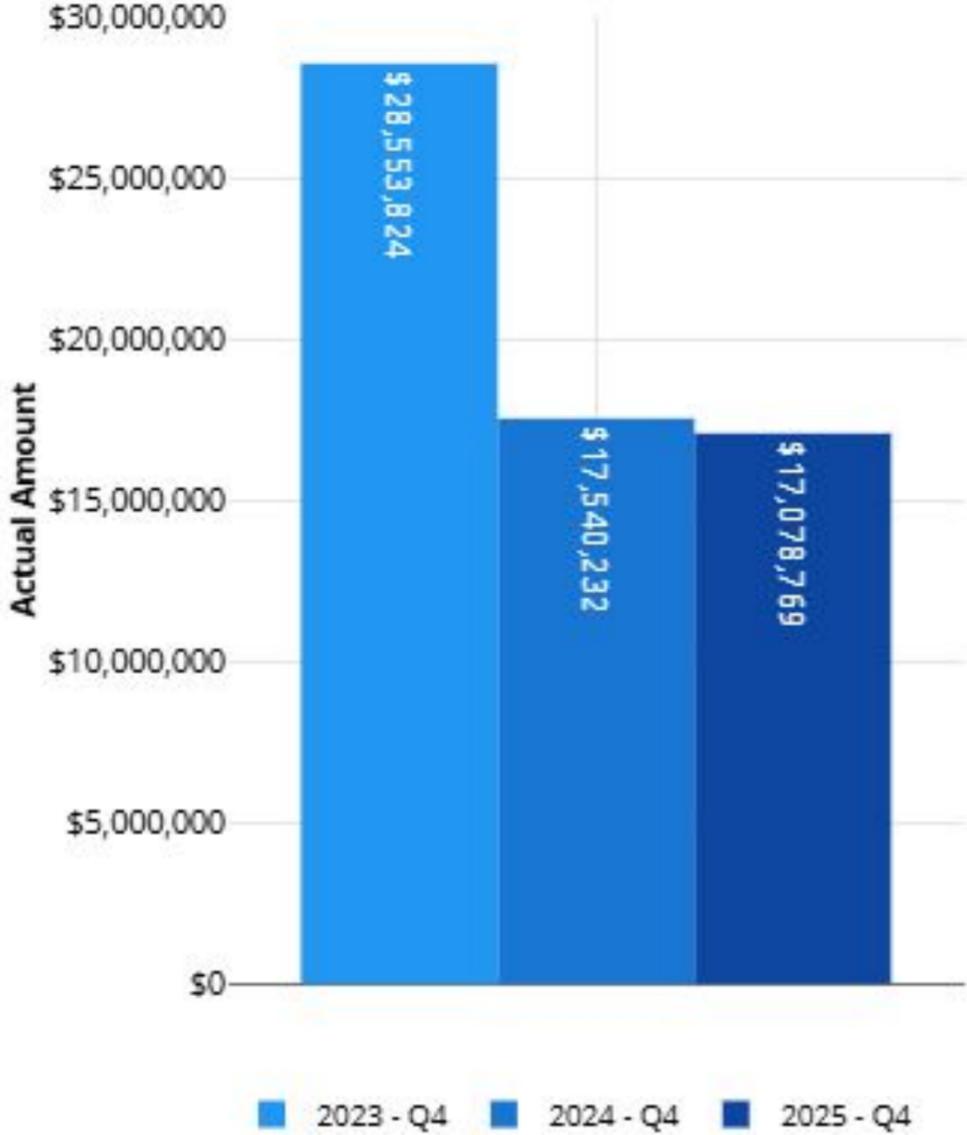
Federal Revenue

\$6,110,437

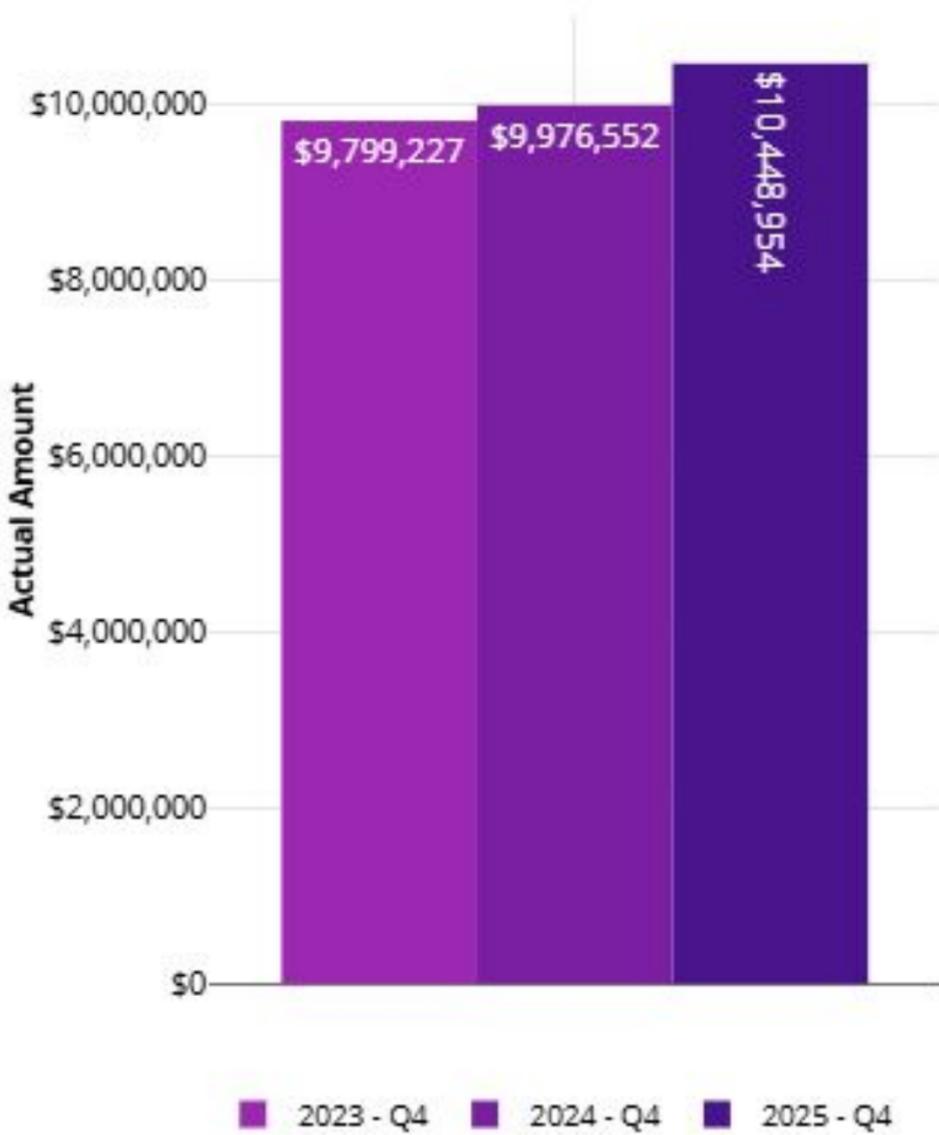
34.97% of Budget



Local Revenue



State Revenue



Federal Revenue



4th Quarter Expenditures

Salaries and Benefits

\$24,952,574

31.72% of Budget

Purchased Services

\$3,723,892

41.59% of Budget

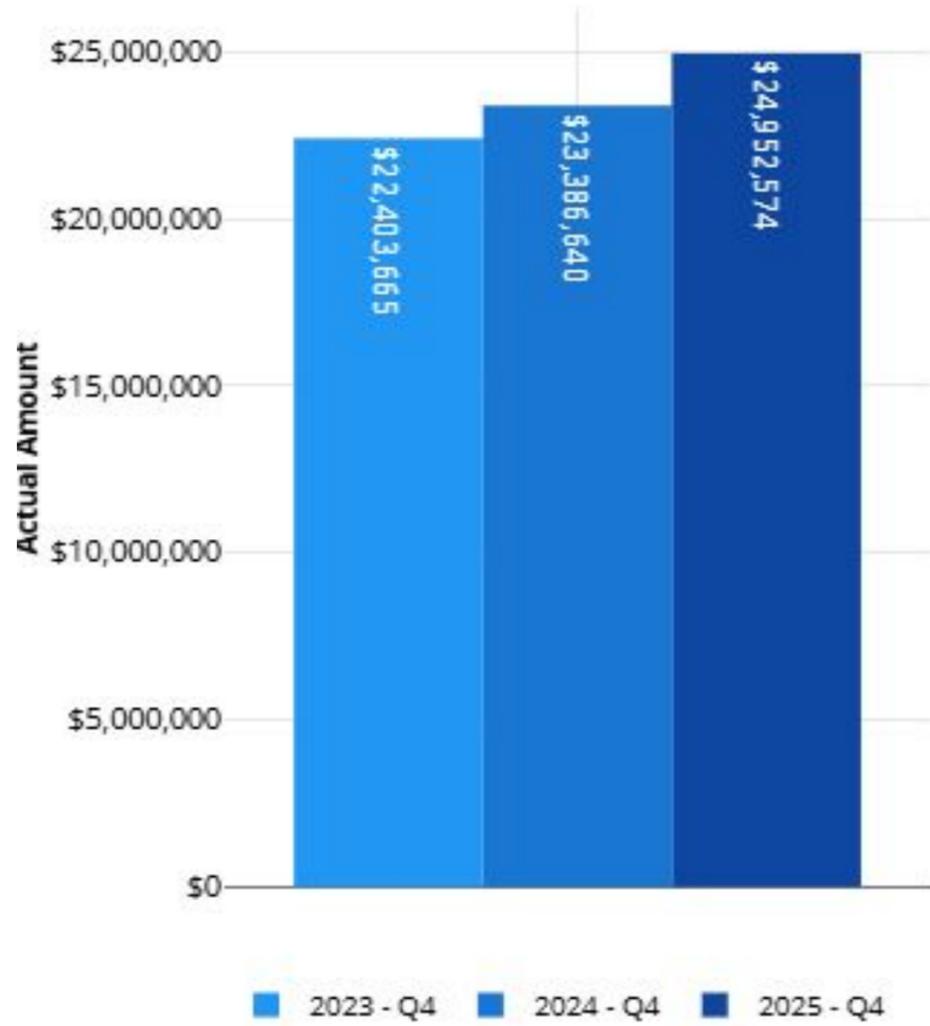
Supplies & Materials

\$1,694,908

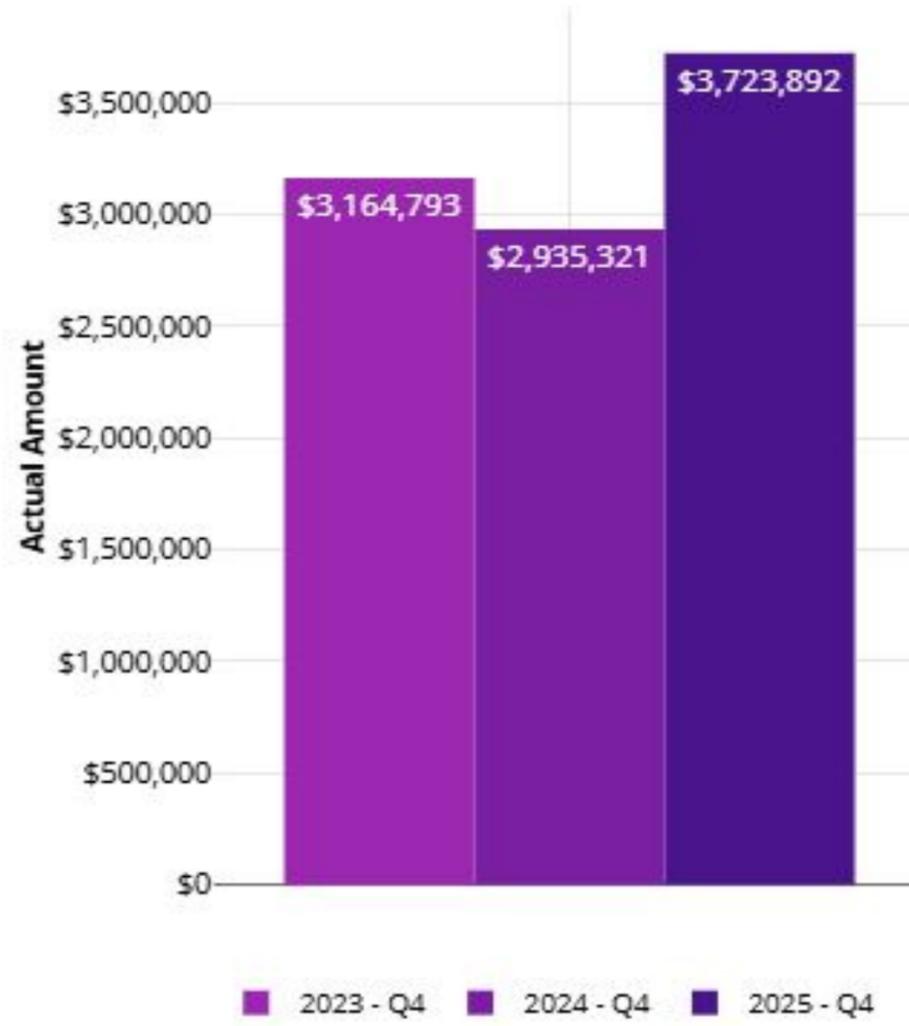
28.52% of Budget



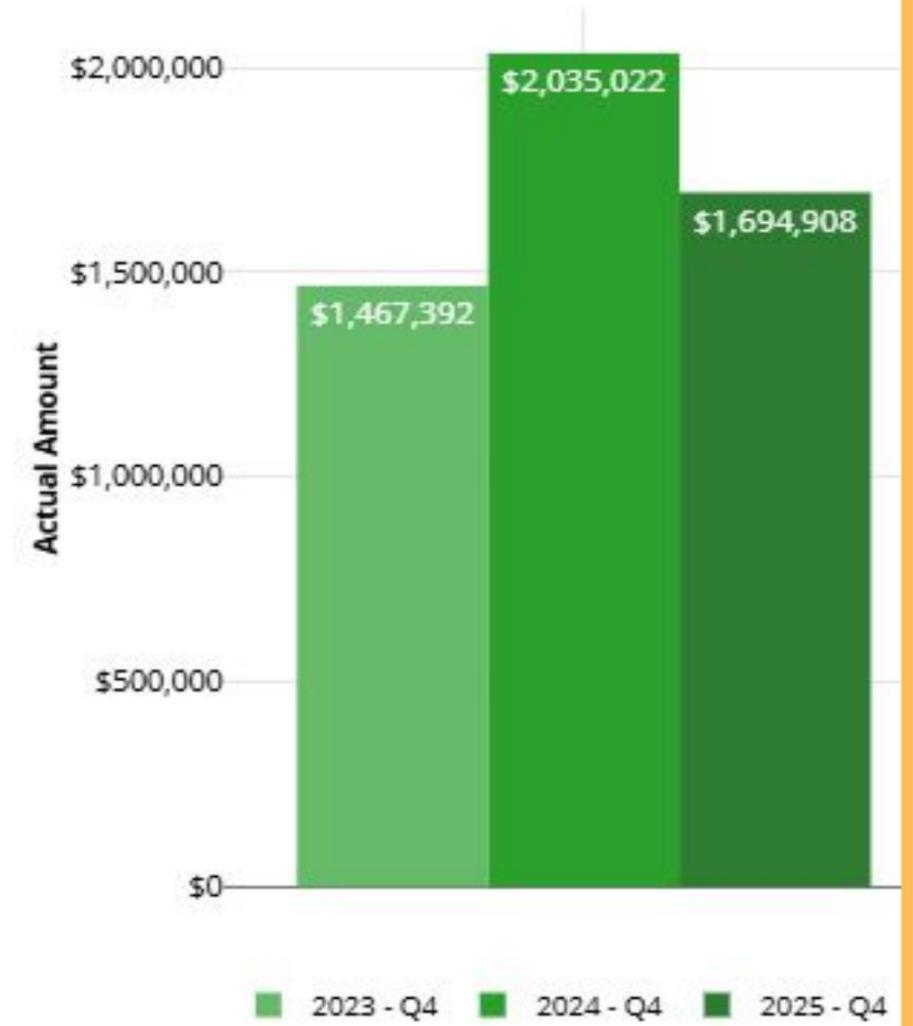
Salaries and Benefits



Purchased Services



Supplies & Materials



Year to Date Revenues

REVENUES	Prior YTD	Current YTD	+/-
Local	\$37,821,192	\$37,633,349	(\$187,843)
State	\$36,208,909	\$37,866,718	\$1,657,809
Federal	\$15,663,155	\$15,307,309	(\$355,846)
TOTAL REVENUE	\$89,693,256	\$90,807,377	\$1,114,120



Year to Date Expenditures

EXPENDITURES	Prior YTD	Current YTD	+/-
Salaries	\$58,702,421	\$61,991,603	\$3,289,182
Benefits	\$15,553,033	\$17,118,772	\$1,565,739
Purchased Services	\$8,952,697	\$11,446,383	\$2,493,686
Supplies	\$5,969,848	\$6,100,548	\$130,700
Capital Outlay	\$2,154,393	\$1,330,196	(\$824,198)
Other Objects	\$2,076,426	\$2,316,567	\$240,141
Non-Cap Equipment	\$633,744	\$411,302	(\$222,442)
TOTAL EXPENDITURES	\$94,042,563	\$100,715,371	\$6,672,808



Purpose of Investment Report

- Provide transparent view of district finances
- Highlight trends in revenues, expenditures, and fund balances
- Focus on Operating Funds for accurate financial health
- Figures are unaudited; final numbers may change after audit



Investment Policy & Benchmark

- Board Policy 6144 ensures compliance with SB1555
- Quarterly investment report required
- Benchmark: 90-day Treasury bill rate (T-bill)
- All investments collateralized (FDIC insurance or 110% perfected security interest)



Portfolio Highlights

- Cash & investment balance: \$120.8M (up from \$52.6M in 2024)
- Increase due to Working Cash Fund Bond sale
- Without bond, balance would decrease by ~\$2.5M (2022 Bonds and ESSER Funding)



Investment Balances

<u>Fund</u>	<u>6/30/2024</u>	<u>6/30/2025</u>	<u>Difference</u>
Education	\$45,160,611	\$41,612,386	(\$3,548,225)
O & M	\$6,458,318	\$4,478,928	(\$1,979,391)
Bond & Int	\$762,021	\$485,170	(\$276,851)
Transportation	\$1,958,733	\$2,240,200	\$281,466
IMRF	\$2,655,620	\$2,666,994	\$11,374
Capital Proj	\$9,523,064	\$68,266,064	\$58,743,000
Tort	\$1,393,563	\$827,156	(\$566,407)
Life/Safety	\$172,388	\$179,191	\$6,803
Total	\$68,084,318	\$120,756,087	\$52,671,770



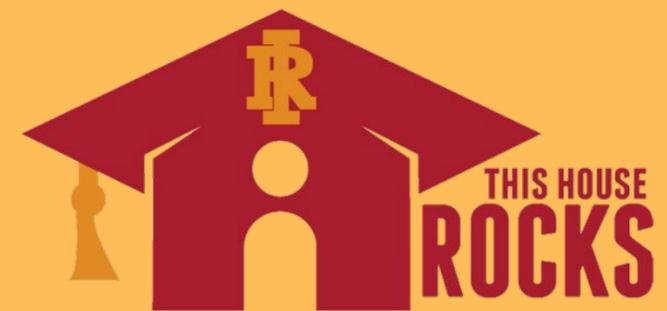
Portfolio Allocation

- 51.1% Blackhawk Bank (local)
- 48.9% Illinois Funds (0.60%) & PMA (48.3%)
- Asset mix:
 - 67.8% Checking/Money Market
 - 32.2% REPO



Performance vs Benchmark

- T-bill range: 4.46% end of quarter
- Portfolio avg return: 3.94% with cash
- Underperforms benchmark by 0.36%
- Avg maturity: ~1 day vs 90-day benchmark



Key Takeaways

- District remains financially stable with strong cash position
- Short maturities ensure liquidity for operational needs



**Rock Island – Milan School District
#41
Fiscal Year 2026 (FY26) Budget**

Annaka Whiting
Chief Financial Officer



Revenue Assumptions

Broad Overview

- **Local - Property Tax**

- Equalized Assessed Value (EAV) determined by County and provided to District by late October
- EAV drives how the Tax Levy is calculated
- Tax Levy – the specific dollar amount of property tax revenue that the district is requesting from the county
- Tax Rate – the percentage applied to a property's EAV to calculate its tax bill.
- Tax Extension – the actual dollar amount of property tax collected



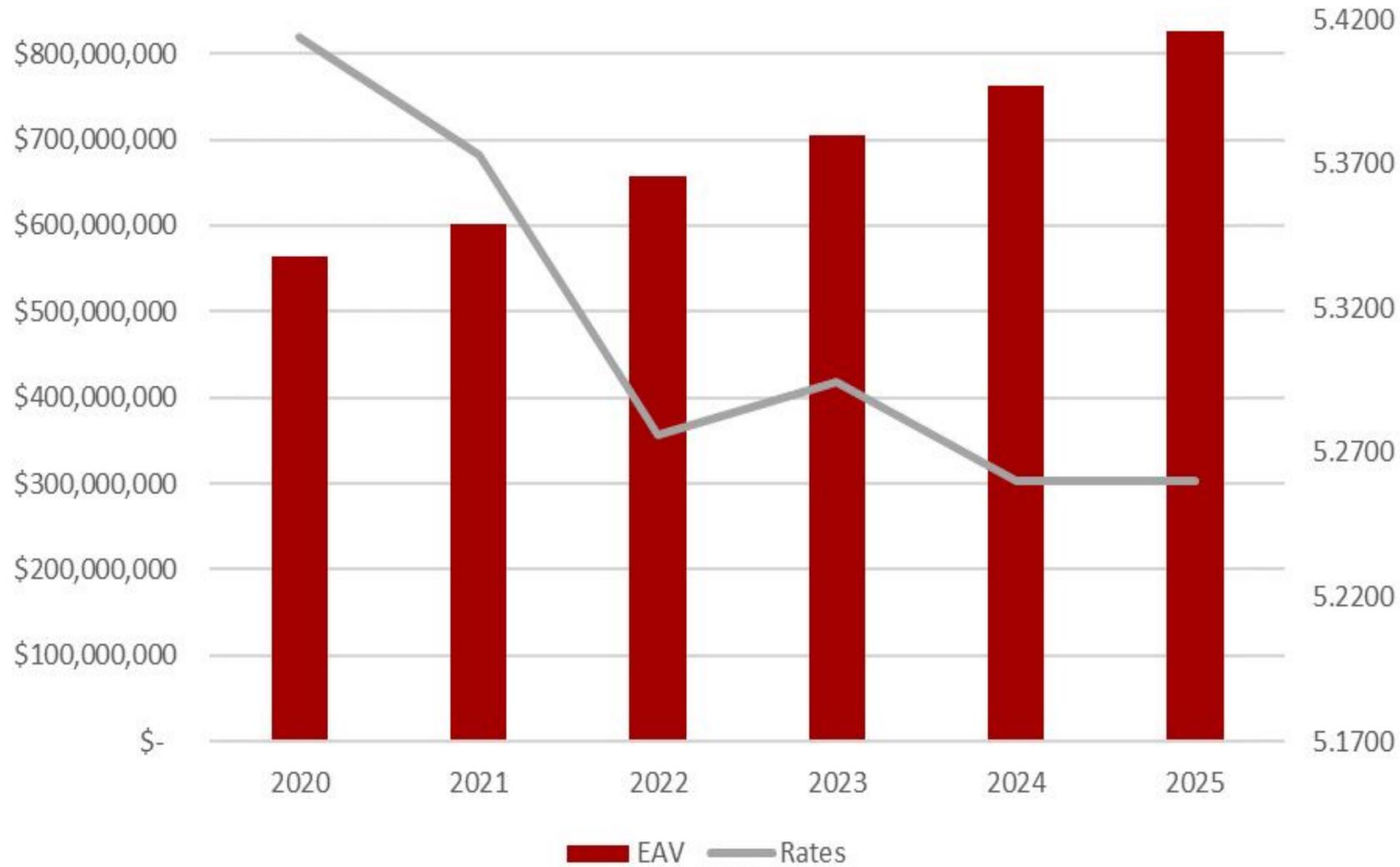
Property Tax Timeline

- EAV provided to District by the end of October (Received 9/8/5)
- Tentative Tax Levy presented to Board - 10/28/25
- Fund Balance Calculation presented to Board - 10/28/25
- Public Hearing Notice
 - Notification of Public Hearing posted on website - 11/7/25
 - Notification of Public Hearing published in newspaper 11/26/25
- Final Tax Levy Presentation - 12/9/25
- Public Hearing - 12/9/25
- Final Levy Adopted - 12/9/25
- Tax Levy Documents submitted to the County by last Tuesday in December



EAV History

Tax Year	EAV	Rates
2020	\$ 564,040,169	5.4136
2021	\$ 601,252,781	5.3731
2022	\$ 657,970,159	5.2760
2023	\$ 704,824,764	5.2944
2024	\$ 762,272,443	5.2601
2025	\$ 826,296,205	5.2601



Tax Levy Budget

- EAV – 8.4% increase over previous year
- Tax Rate remains level
- Total Property Tax Revenues Increase \$3.36M
- Requires Public Hearing in November

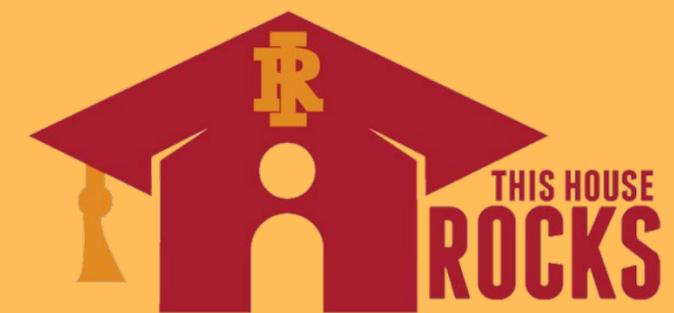


Tax Levy Sources

Levy Fund	%
Education*	60.6%
Bond and Interest	10.3%
O&M	14.2%
IMRF**	2.0%
Transportation	2.7%
Working Cash	0.9%
Special Ed.*	0.8%
Tort	4.2%
Social Security**	3.4%
Lease*	0.9%

* combined to Ed Fund

** combined to IMRF/SS Fund



Local – 1% Sales Tax

Formal name: County School Facility Operation Tax

Requires voter approval throughout County – approved November 2016, does not require additional voter approval.

The revenue generated is to be used exclusively for school facility purposes.

Illinois Department of Revenue is responsible for administering the tax. The revenues are distributed to the ROE and then distributed to districts within the county based on pupil counts.



History of 1% Sales Tax & Sources

Fiscal Year	Revenues	+/-
2020	\$3,155,550	-6%
2021	\$3,457,760	10%
2022	\$4,175,710	21%
2023	\$4,347,095	4%
2024	\$4,441,880	2%
2025	\$4,983,280	12%
2026	\$5,058,030	1.5%

Debt Service (Bond Payments) - 52.9%

Capital Improvement Fund - 47.1%



State – Corporate Personal Property Replacement Tax (CPPRT)

CPPRT – tax on the net income of corporations, partnerships, subchapter S corporations, and trusts.

It was established to replace revenue lost by local governments after the 1970 Illinois Constitution abolished local governments' ability to tax the personal property of businesses.

Illinois Department of Revenue is responsible for administering the tax. The revenues are collected by the State and distributed back

Fact Sheet – <https://www.iml.org/file.cfm?key=14820>



State – Corporate Personal Property Replacement Tax (CPPRT)

Distributions are made 8 times per year: January, March, April, May, July, August, October, and December

Fiscal Year Distributions: August 2025, October 2025, December 2025, January 2026, March 2026, April 2026, May 2026, and July 2026

Estimates received in August of each year, must account for audit requirements and subtract out July Payment: Example: FY2026 Estimate is \$7,041,905, but this includes the estimated amount of July 2025 which is rolled back to the prior year for audit purposes, making the estimate \$5,940,360

Can access documents on Illinois Department of Revenue Website:
<https://tax.illinois.gov/localgovernments/localtaxallocation.html>



History of CPPRT & Sources

Fiscal Year	Revenues
2020	\$5,028,148
2021	\$7,005,694
2022	\$15,147,582
2023	\$15,808,620
2024	\$9,525,963
2025	\$6,387,900
2026	\$5,940,360

- Education Fund - 98.7%
- IMRF/SS Fund - 1.3%



State – Evidence Based Funding (EBF)

Governor Bruce Rauner signed Public Act 100-0465, the Evidence-Based Funding for Student Success Act, on August 31, 2017.

- The law enacts evidence-based funding (EBF) and changes how school districts receive the bulk of state funds.
- EBF directs more resources to Illinois' most under-resourced students.
- It takes first steps toward ensuring all schools have the resources needed to provide a safe, rigorous, and well-rounded learning environment.
- EBF demonstrates a new mindset for understanding the relationship between equity, adequacy, and student outcomes.

Source: <https://www.isbe.net/Pages/EvidenceBasedFunding.aspx>



EBF Calculation

Determined by the Illinois State Board of Education (ISBE) using the following calculation:

$$\text{Final Resources} \div \text{Adequacy Target} = \text{Final \% of Adequacy}$$

ISBE places the District in a Tier based on the Final % Adequacy:

Tier	Target Ratio	State Assistance
Tier 1	< 78.0% (FY 25)	Furthest away from adequacy, more state assistance
Tier 2	≥ 78.0% and < 90%	
Tier 3	≥90% <100%	
Tier 4	≥100%	Greater than adequacy, least amount of state assistance.

Source: https://www.isbe.net/Documents/EBF_Presentation_Detailed.pdf



History of EBF & Sources

Fiscal Year	Revenues	+/-	Tier	Adequacy %
2020	\$ 30,434,438		1	64%
2021*	\$ 30,434,261	0%	1	64%
2022	\$ 32,721,842	8%	1	65%
2023	\$ 33,966,789	4%	1	70%
2024**	\$ 34,525,494	2%	2	81%
2025	\$ 36,129,569	5%	1	75%
2026	\$ 39,083,140	8%	1	69%

Education Fund - 95.2%
 Operations Fund - 4.8%

*Flat Funding due to COVID

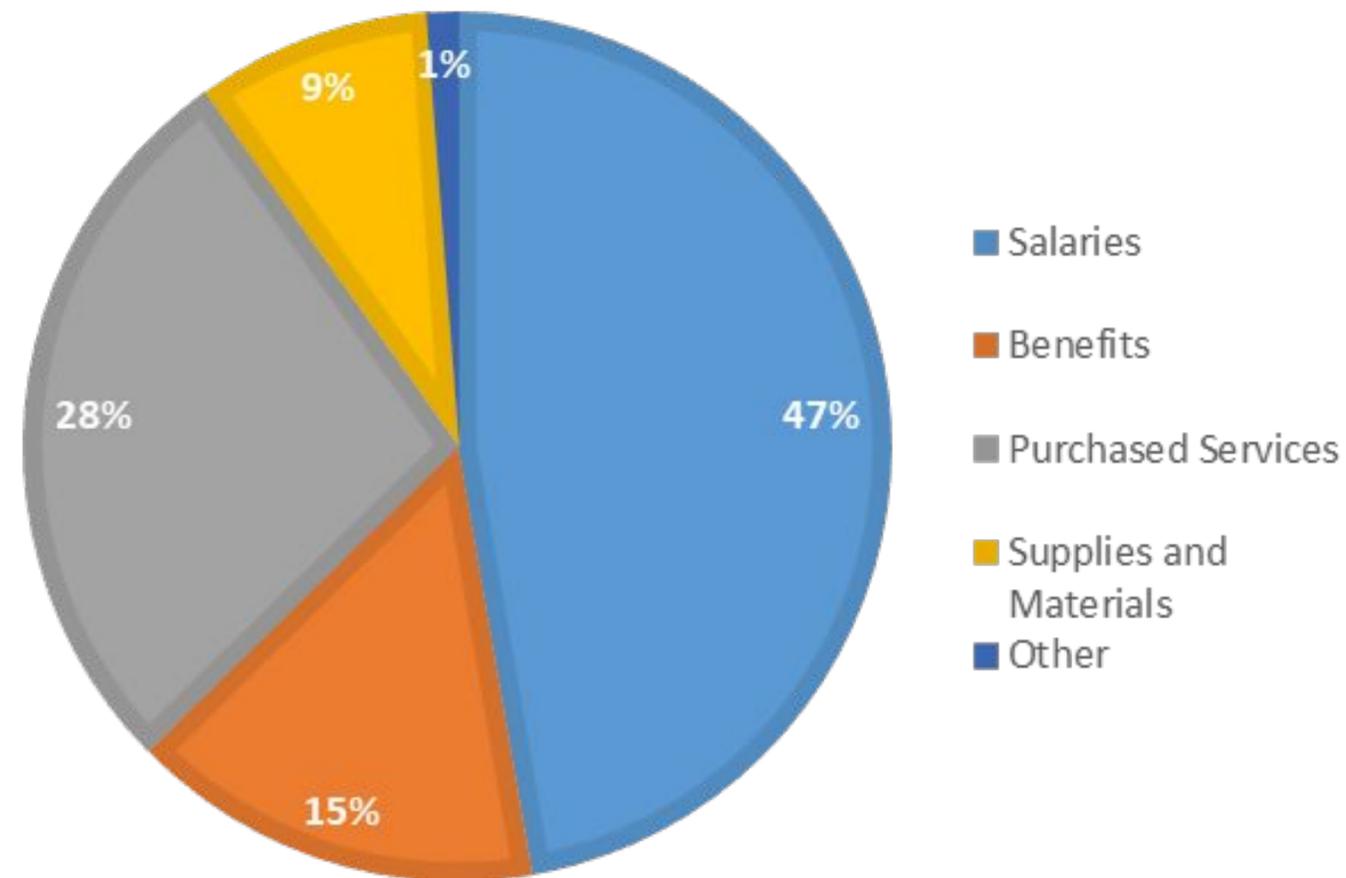
** Increase in CPPRT



Title I Assumptions

- FY23 Allocation - \$2,743,952
- FY24 Allocation - \$3,812,939
- FY25 Allocation - \$3,944,449
- FY26 Allocation - \$3,550,004

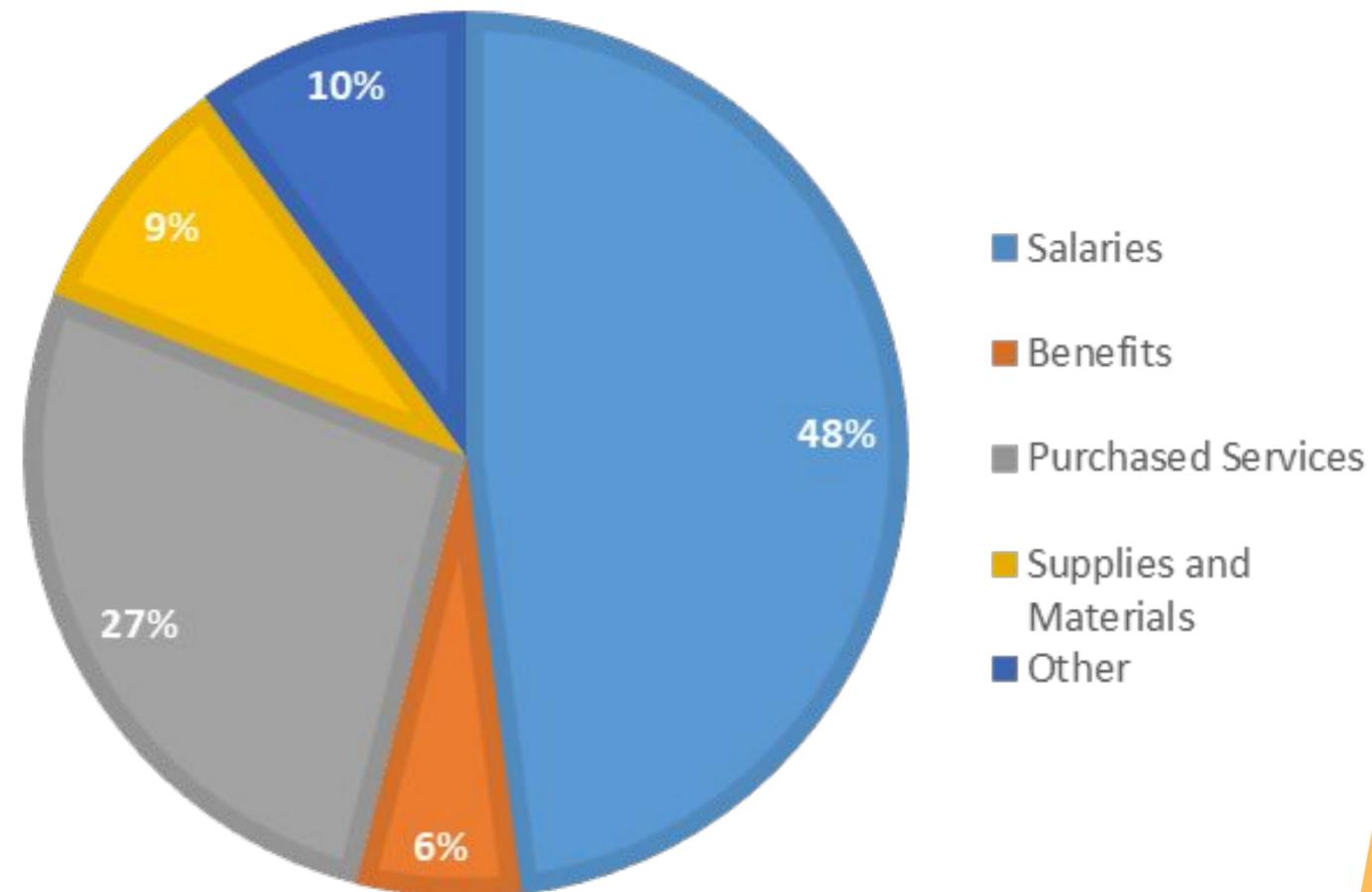
Eligible Uses: Expenses aimed at improving the academic achievement of the disadvantaged scholars.



Title II Assumptions

- FY23 Allocation - \$362,669
- FY24 Allocation - \$386,092
- FY25 Allocation - \$404,277
- FY26 Allocation - \$363,085

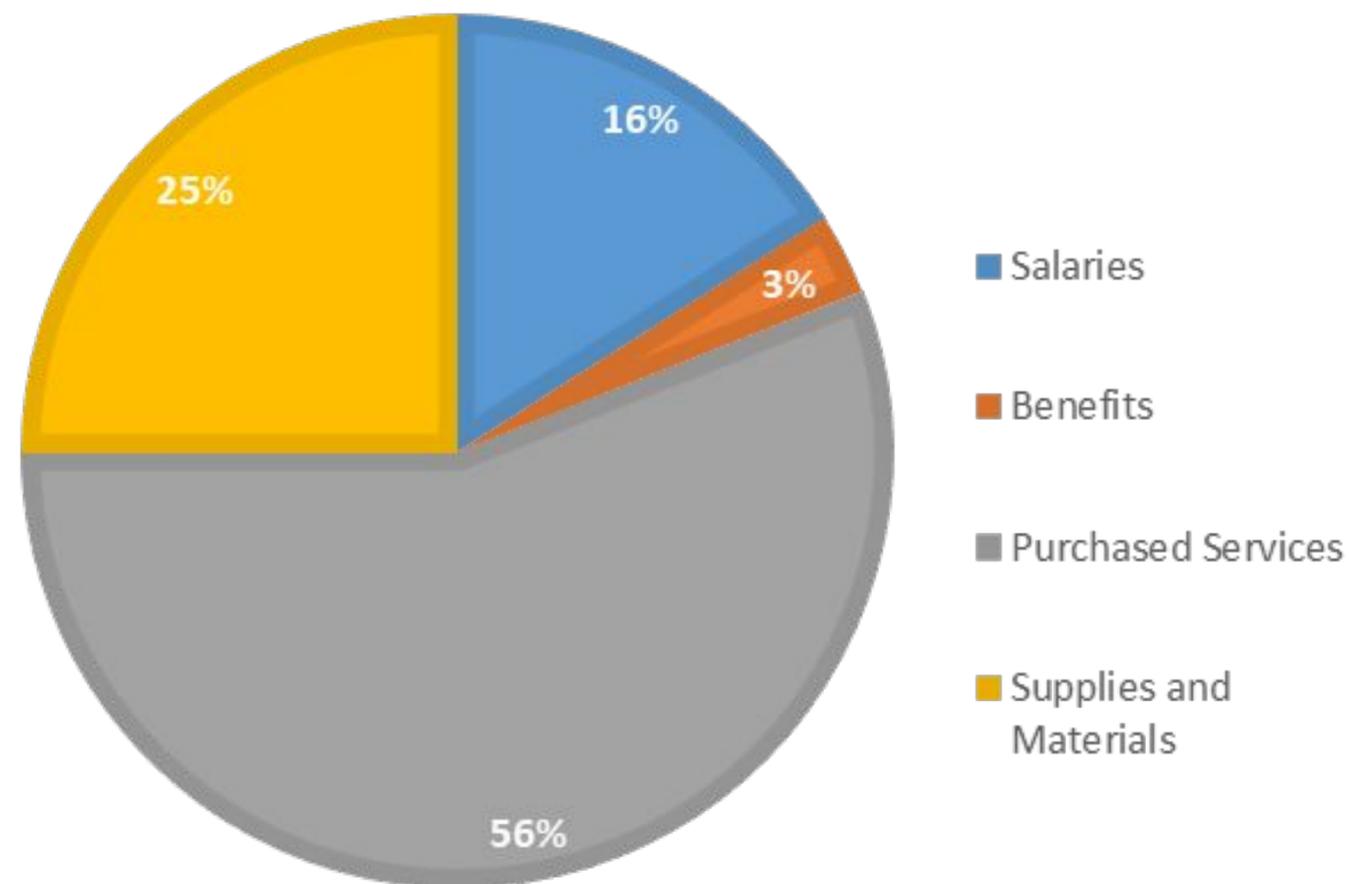
Eligible Uses: Expenses aimed at preparing, training, and recruiting high-quality teachers, principals, and other school leaders.



Title III Assumptions

- FY23 Allocation - \$77,700
- FY24 Allocation - \$80,600
- FY25 Allocation - \$81,630
- FY26 Allocation - \$81,243

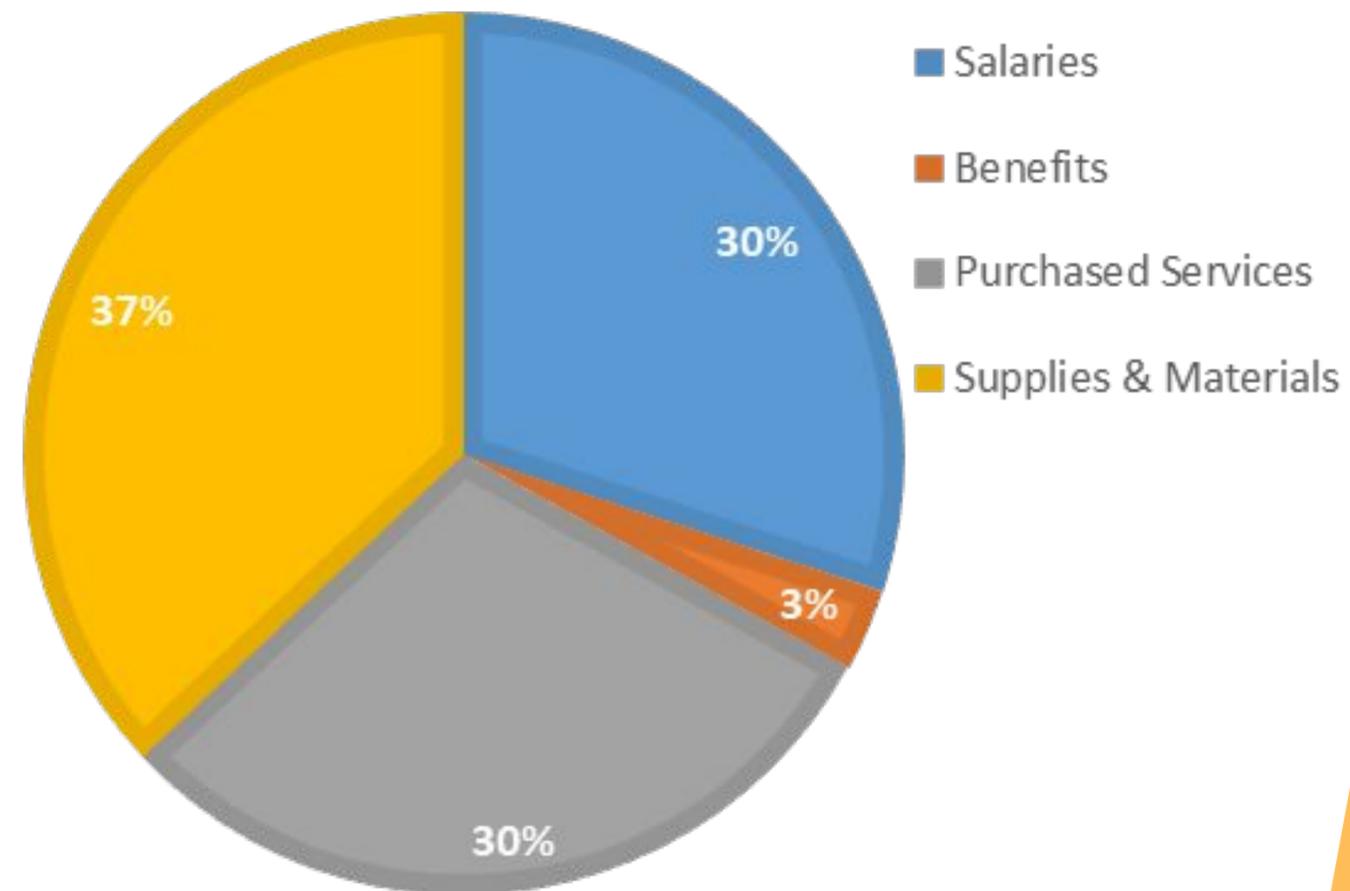
Eligible Uses: Expenses aimed at immigrant student education.



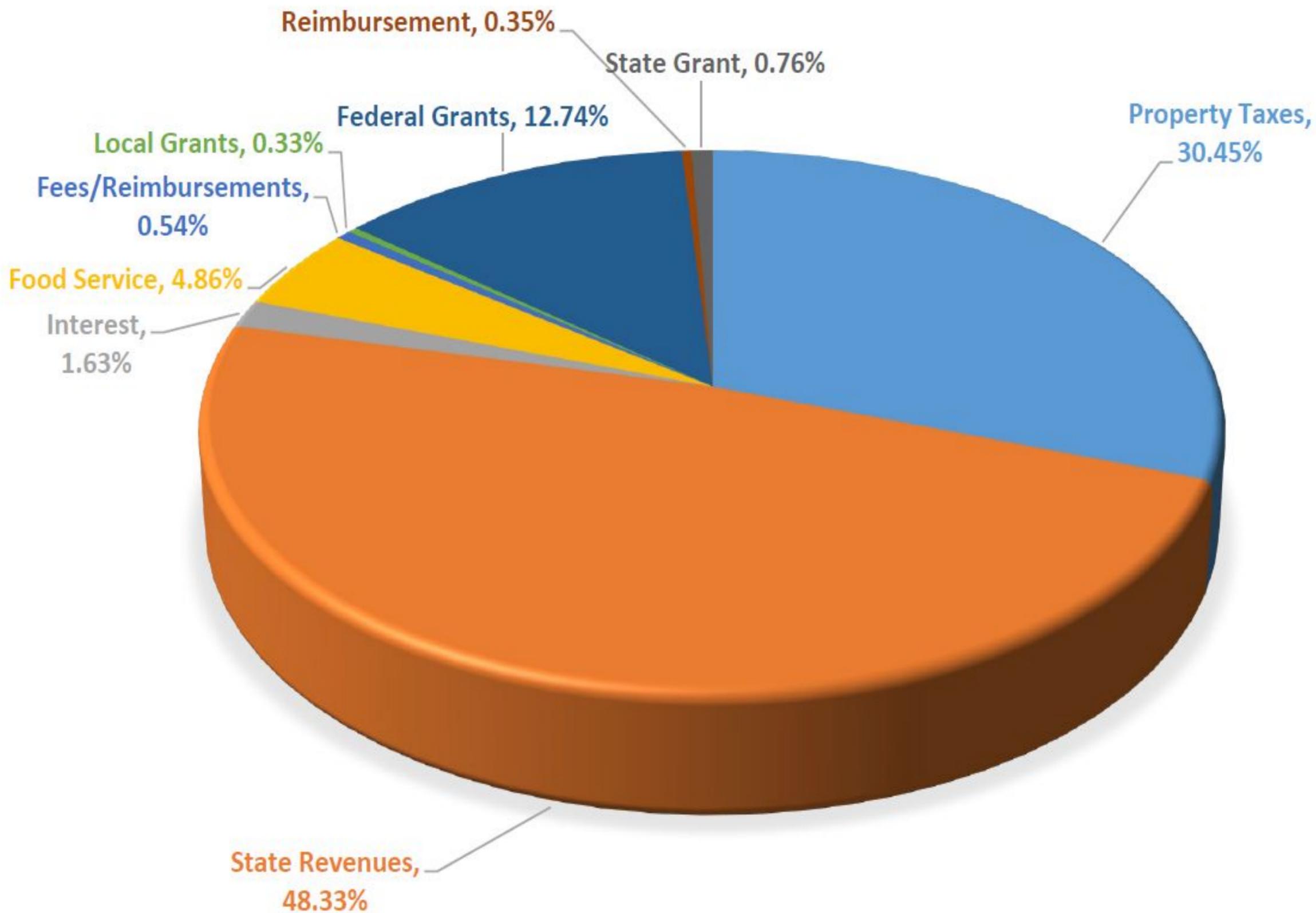
Title IV Assumptions

- FY23 Allocation - \$202,535
- FY24 Allocation - \$266,322
- FY25 Allocation - \$280,984
- FY26 Allocation - \$229,924

- Eligible Uses:
Expenses aimed at student support and academic enrichment.



Revenue Allocations by Fund

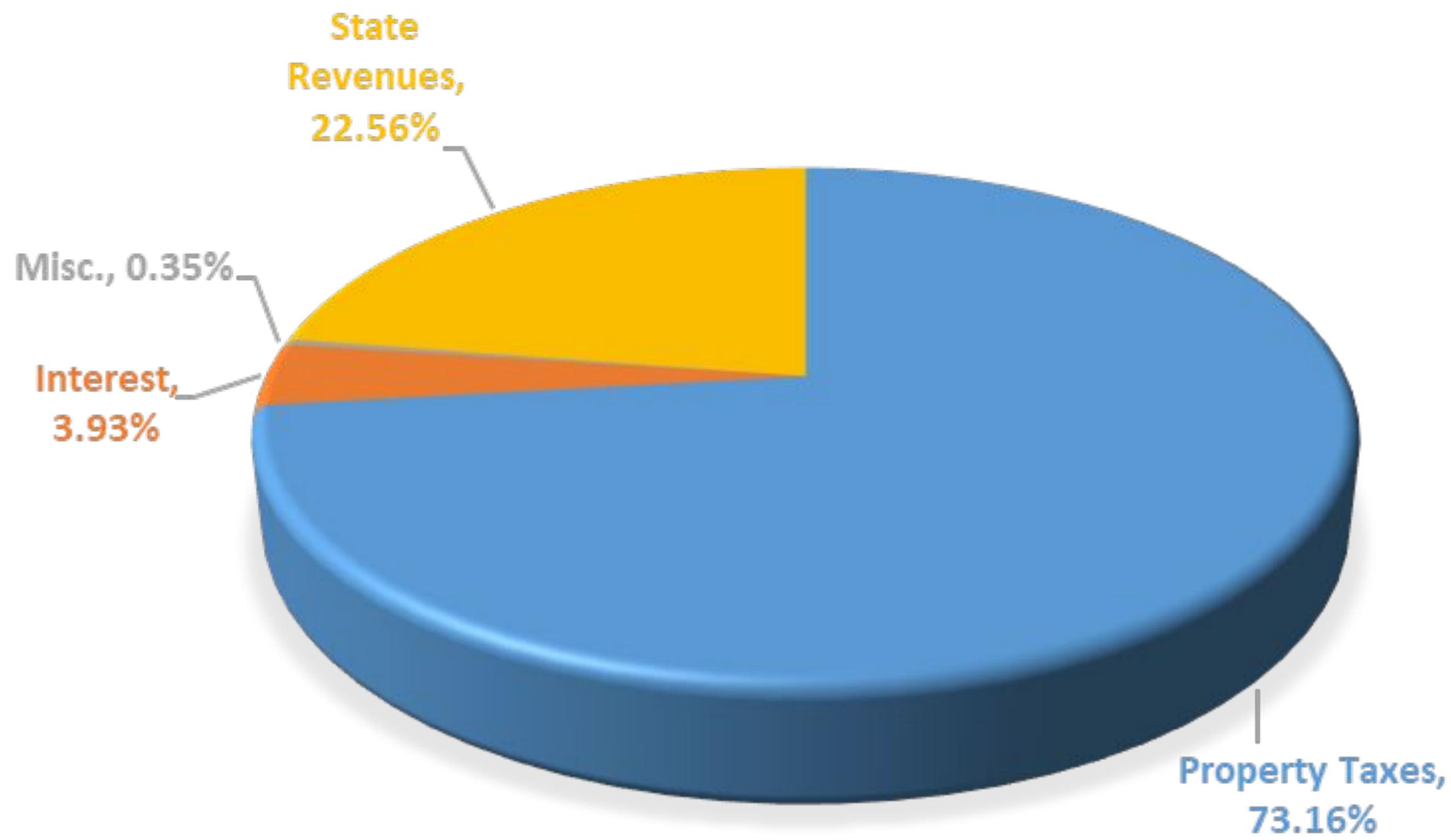


Education Fund

- Property Taxes
- State Revenues
- Interest
- Food Service
- Fees/Reimbursements
- Local Grants
- Federal Grants
- Reimbursement
- State Grant



Operations Fund

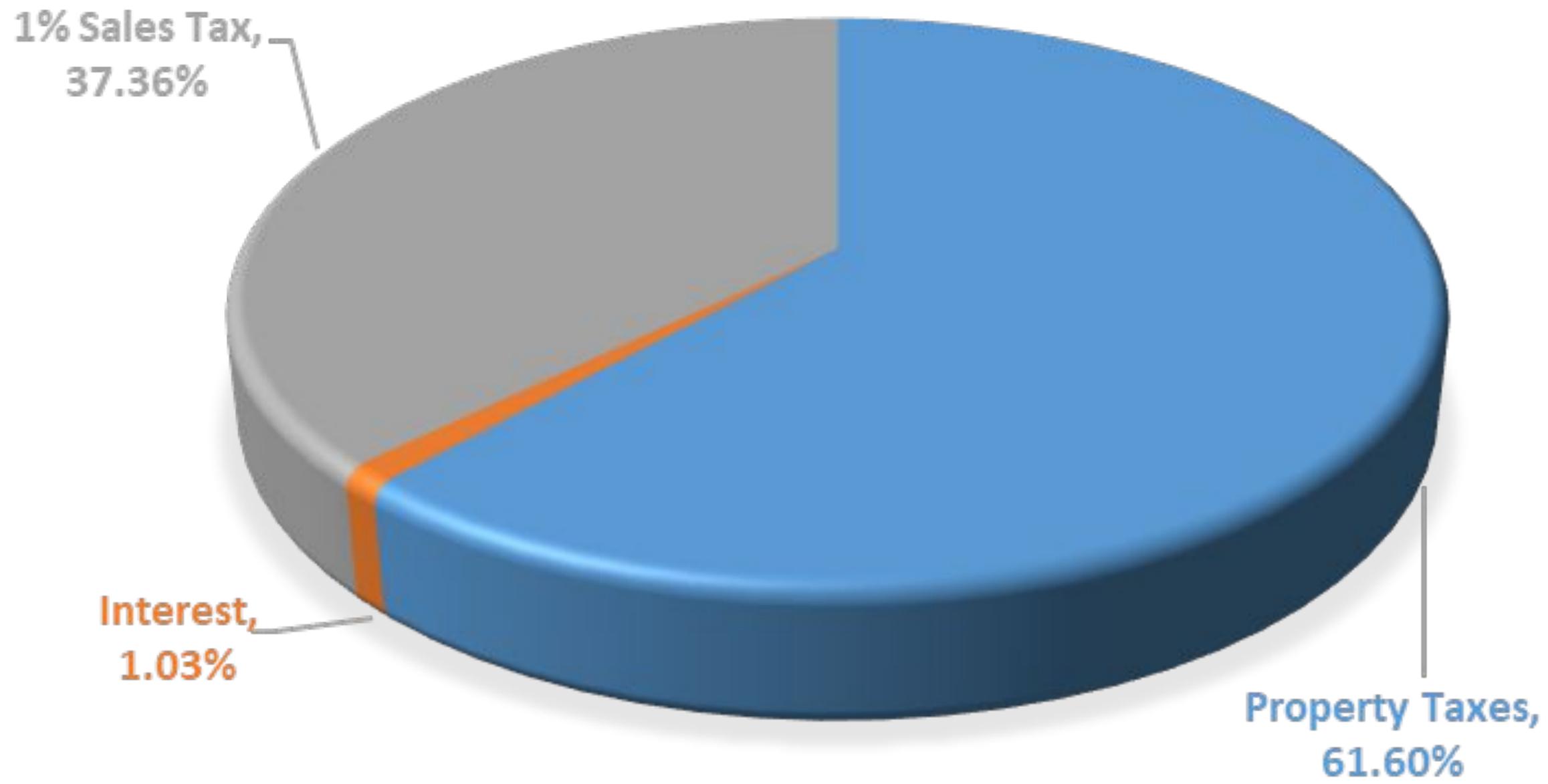


- Property Taxes
- State Revenues
- Interest
- Rentals
- Misc.



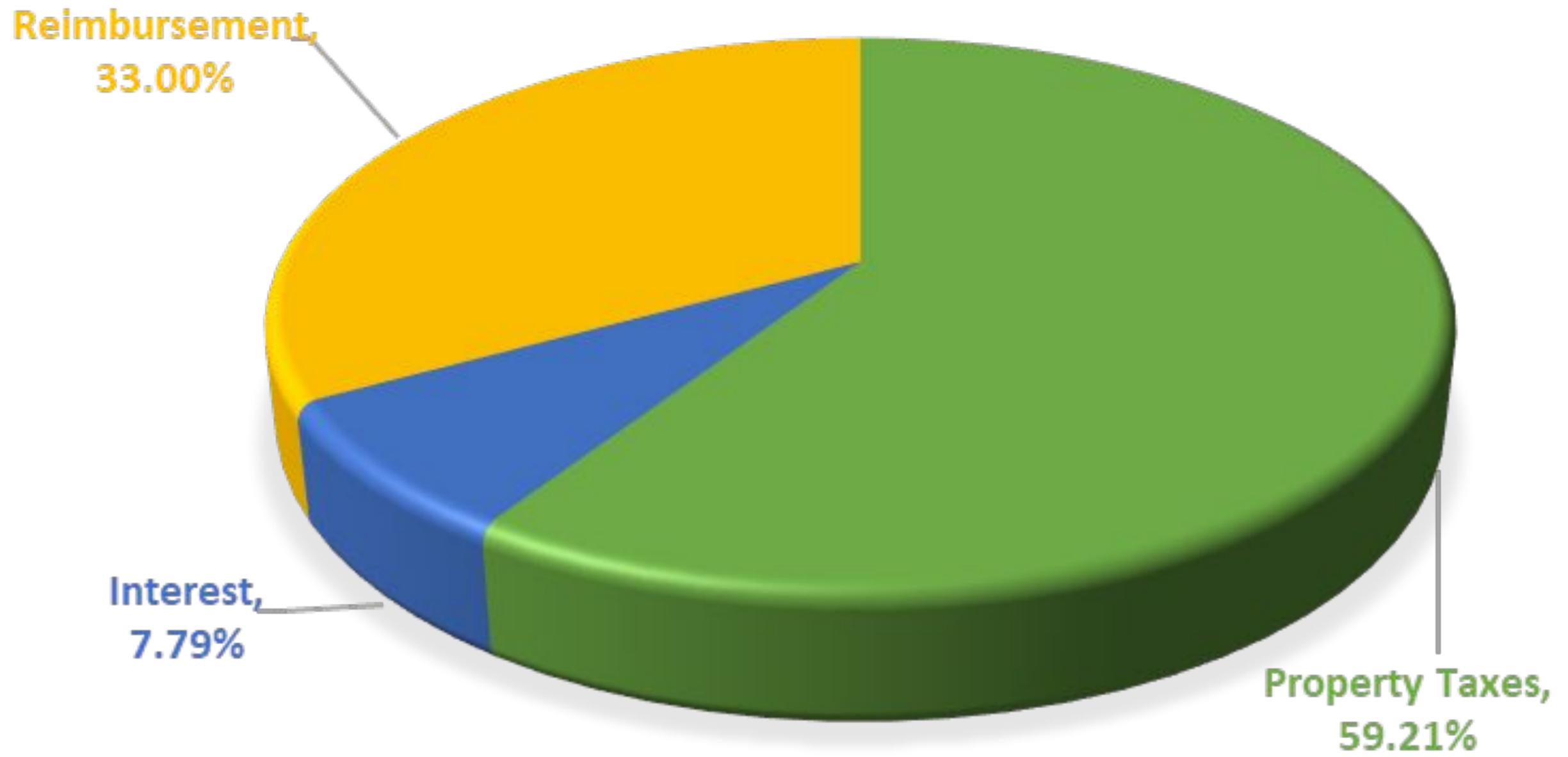
Debt Service Fund

- Property Taxes
- Interest
- 1% Sales Tax



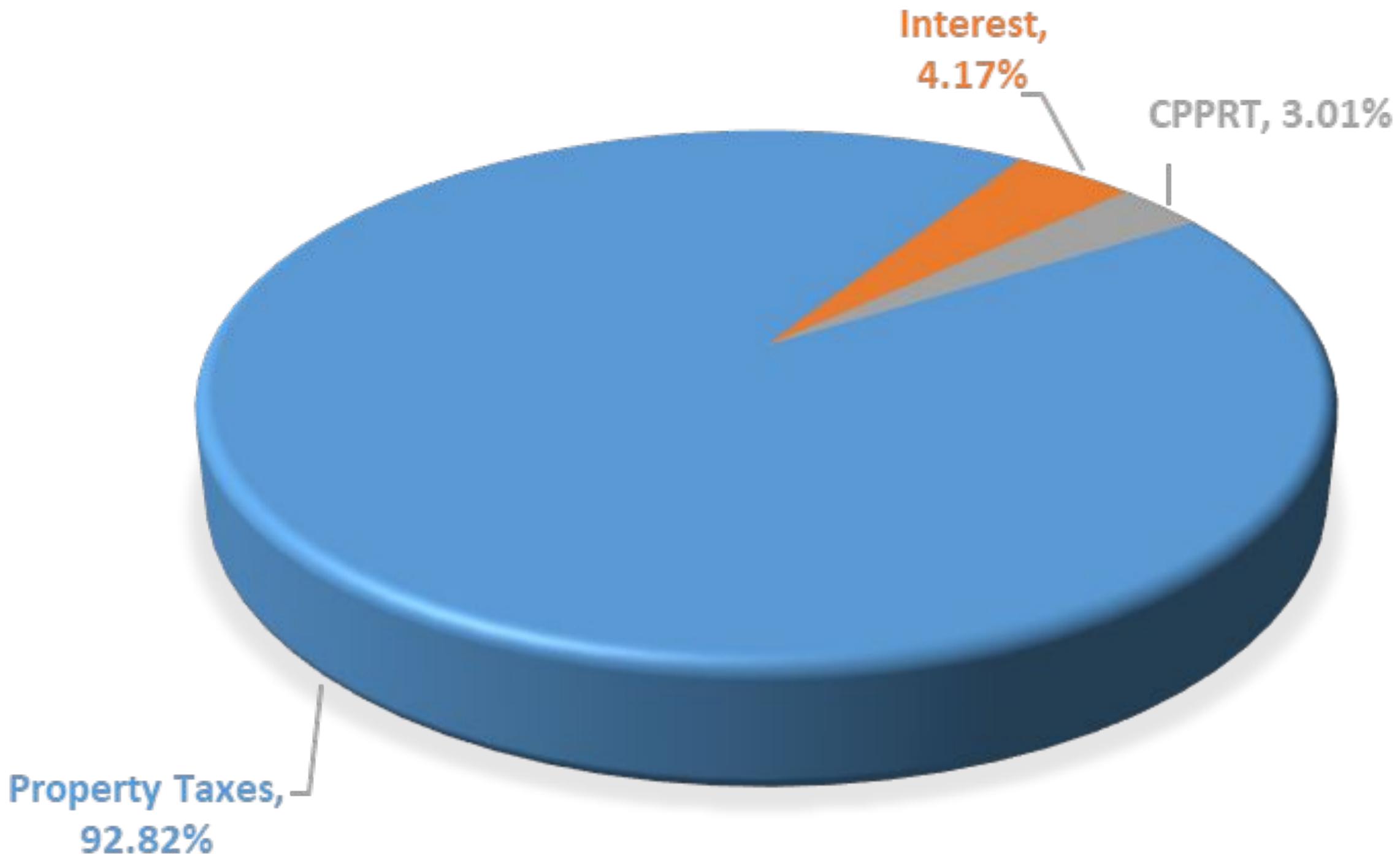
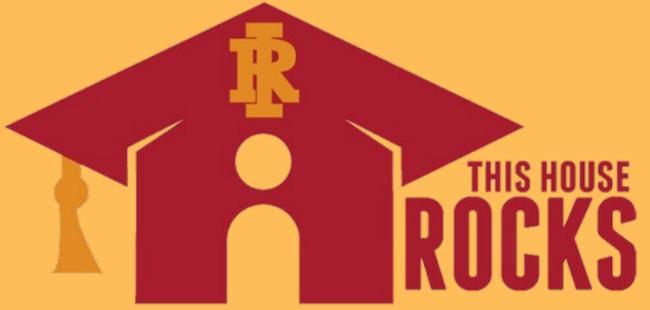
Transportation Fund

- Property Taxes
- Interest
- Reimbursement



IMRF/SS Fund

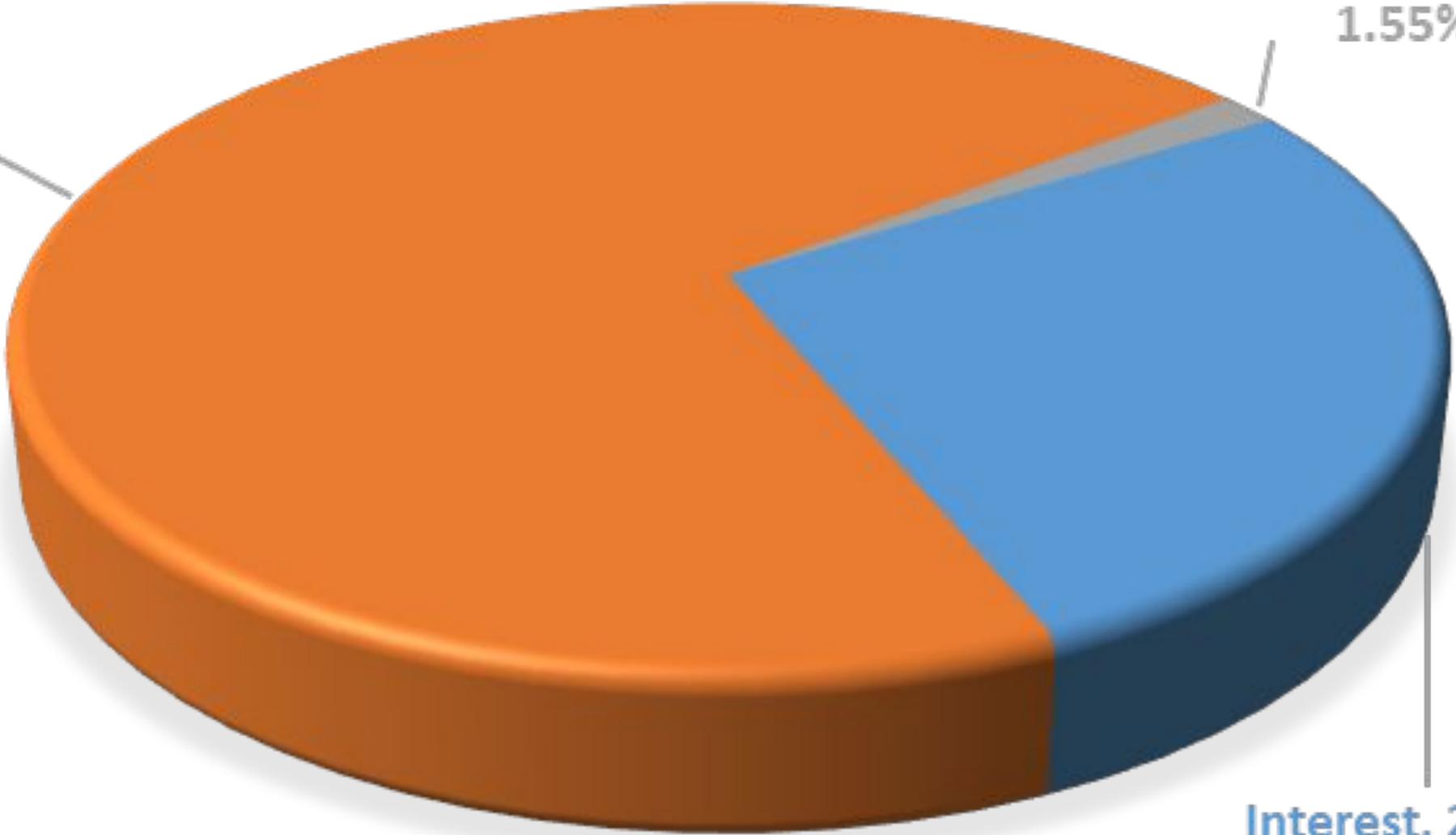
- Property Taxes
- CPPRT
- Interest



Capital Impr. Fund

1% Sales Tax,
70.82%

State Grant,
1.55%



Interest, 27.63%

- 1% Sales Tax
- State Grant
- Interest

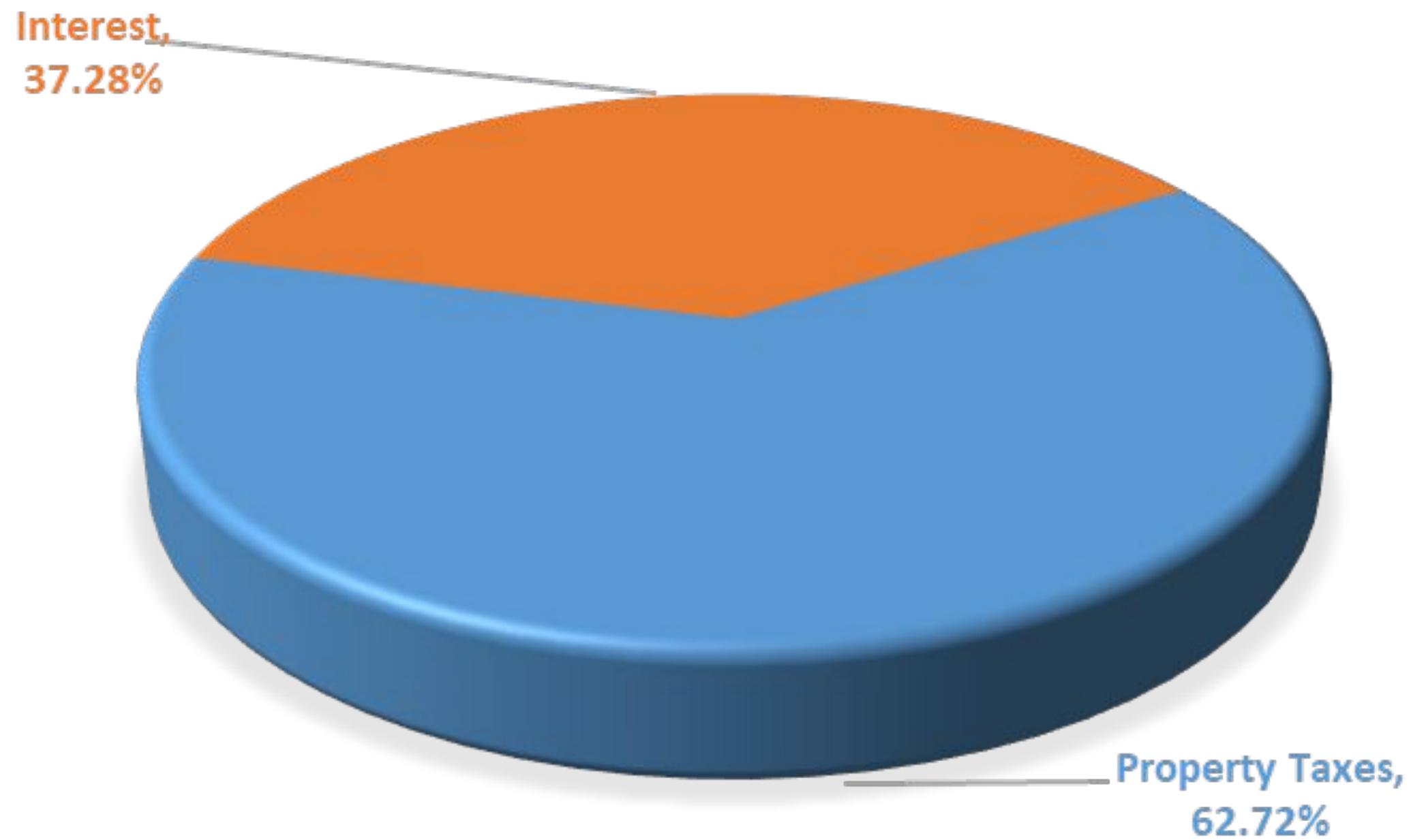


Working Cash Fund

59

Property Taxes

Interest

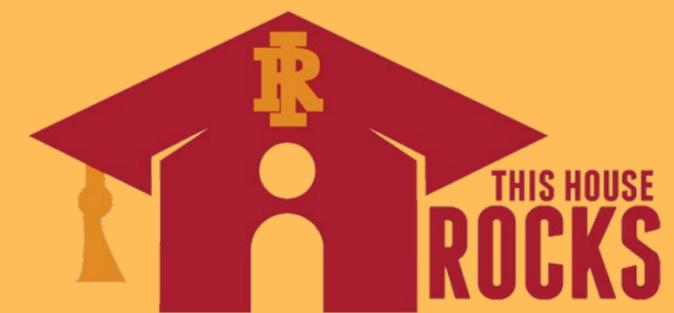
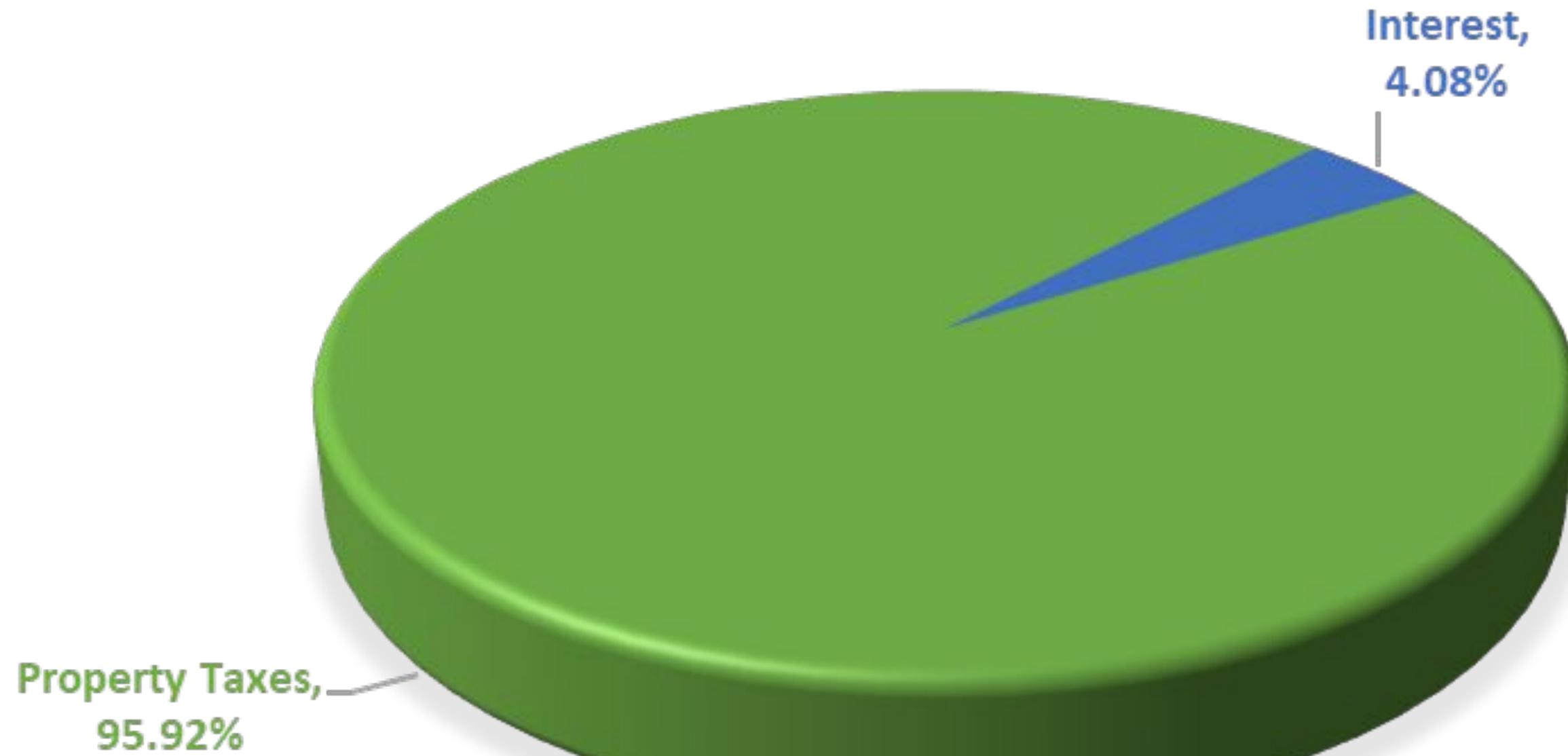


Tort/ Judgment Fund

60

Property Taxes

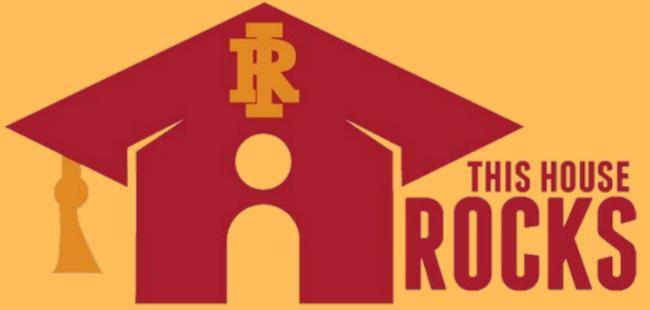
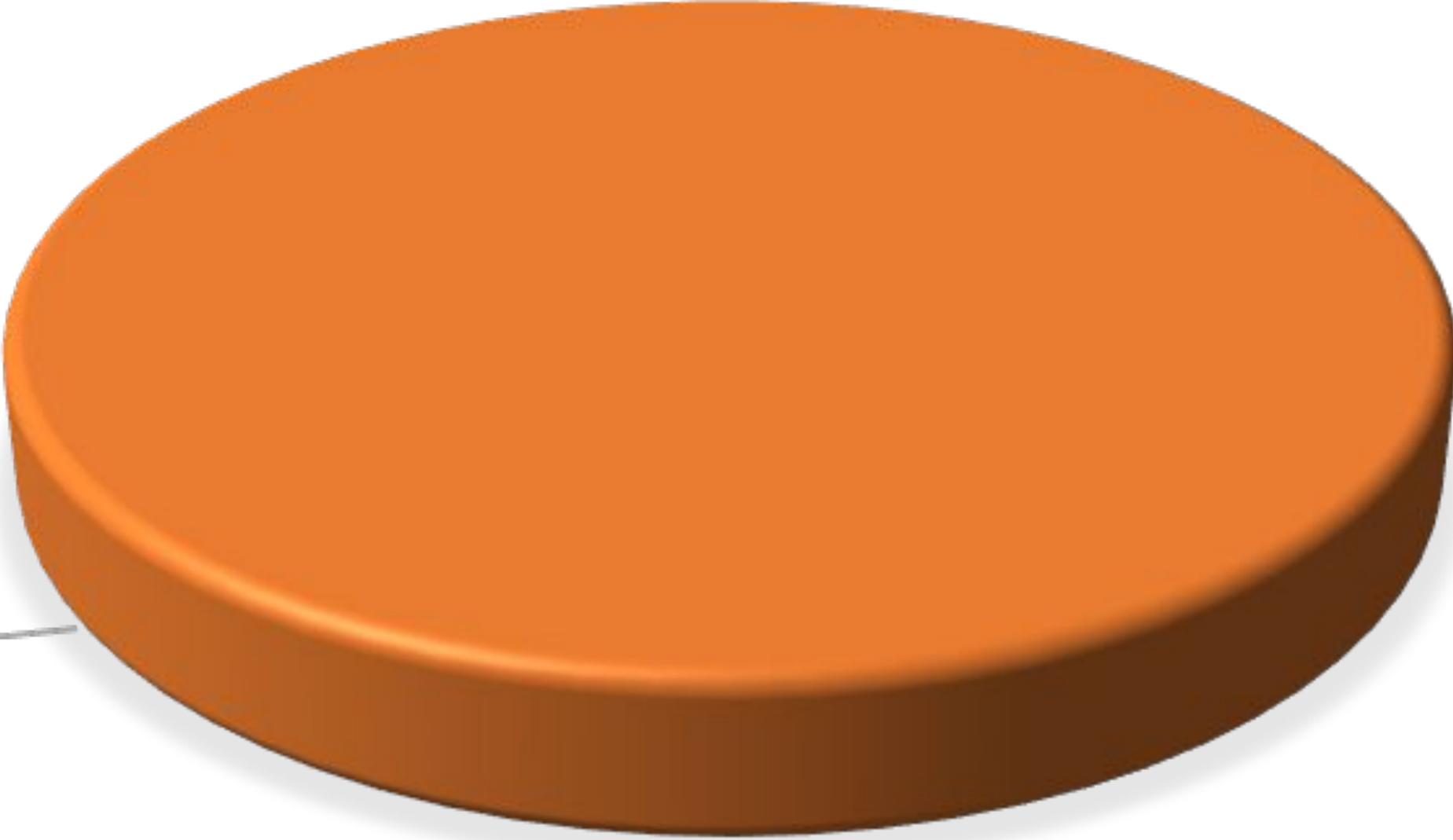
Interest



Life Safety Fund

Interest

Interest,
100.00%



Revenue Summary

(Page 2, Line 9)

Education	\$90,042,280
Operations & Maintenance	\$8,431,330
Debt Service	\$7,162,165
Transportation	\$2,129,295
Municipal Retirement/Social Security	\$2,529,305
Capital Projects	\$3,363,370
Working Cash	\$654,395
Tort	\$1,700,785
Fire Prevention & Safety	\$5,960
Total	\$116,018,885



Expenditure Assumptions

- **Supplies & Materials**
 - Maintained at prior year levels
- **Operational (Maintenance & Departmental Support)**
 - Adjusted based on school needs and goal alignment
- **Salary Increases**
 - RIEA – 3% (CBA)
 - RIESPA – 5% (CBA)
 - AFSCME – 3% (CBA)
 - Non-Affiliated – 3%
- **Health Insurance increased by 7.6%**
 - RIEA, RIESPA, Non-Affiliated
 - Percentage Based
 - AFSCME
 - Set Dollar Amount

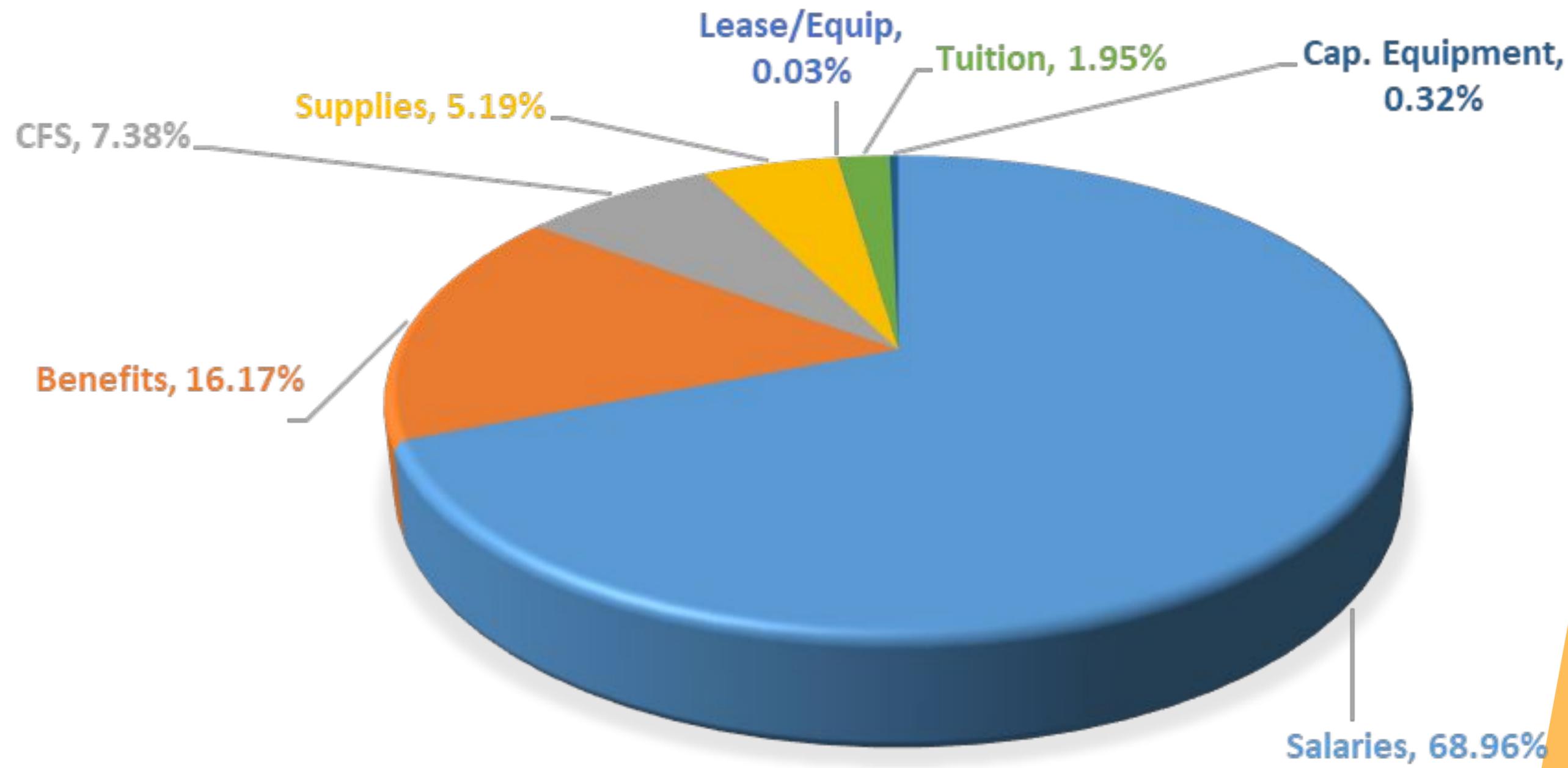


Expenditure Assumptions

- **Capital Projects**
 - Increase based on FMP
 - Bond Proceeds
- **Preventative Maintenance**
 - Nutrition Services
 - Operations Fund
- **Property Insurance - 47% Increase**

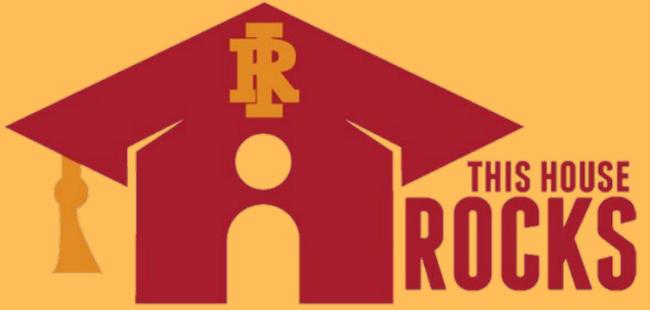


Expenditure Allocations by Fund

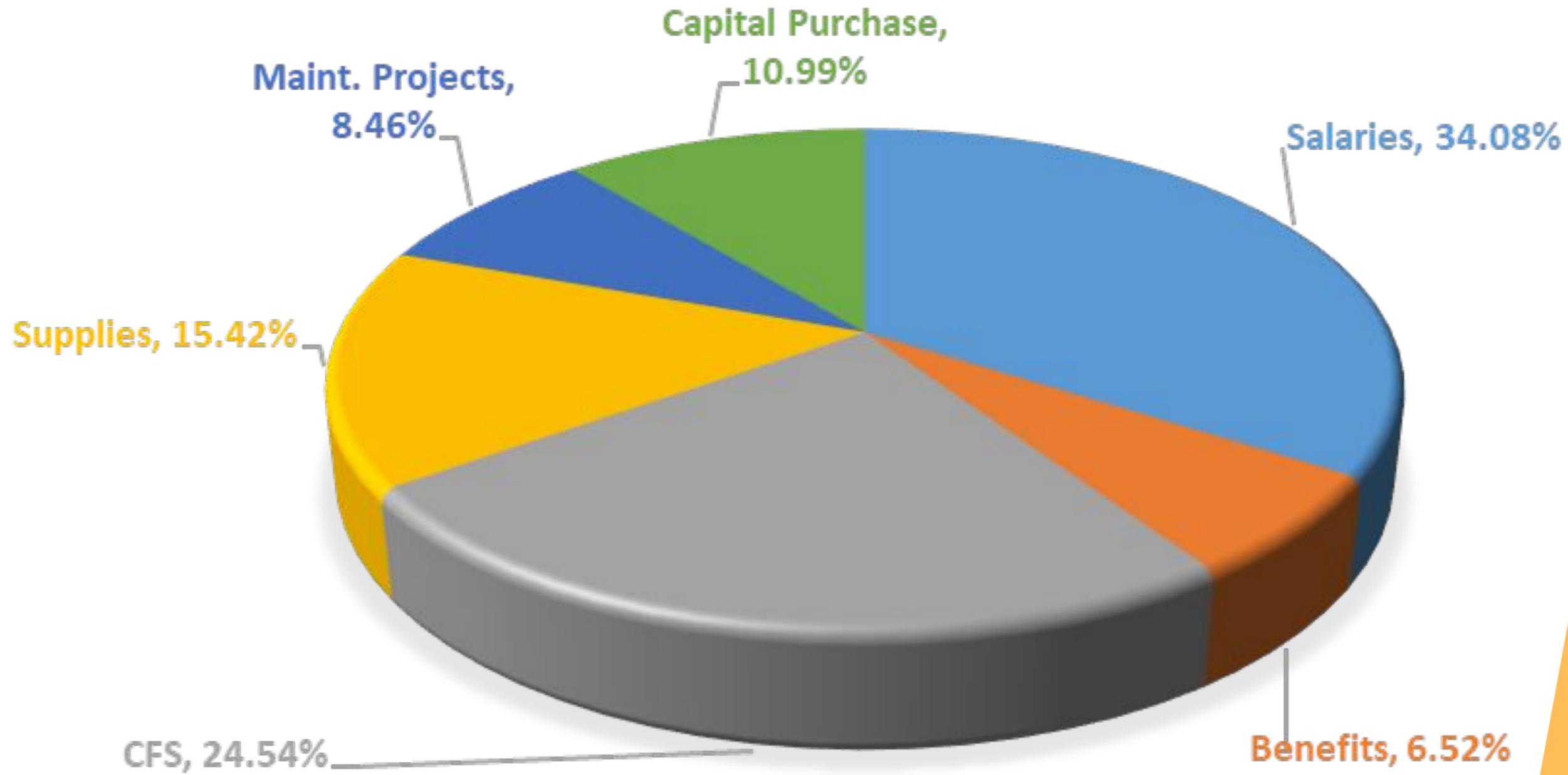


Education Fund

- Salaries
- Benefits
- CFS
- Supplies
- Lease/Equip
- Tuition
- Cap. Equipment



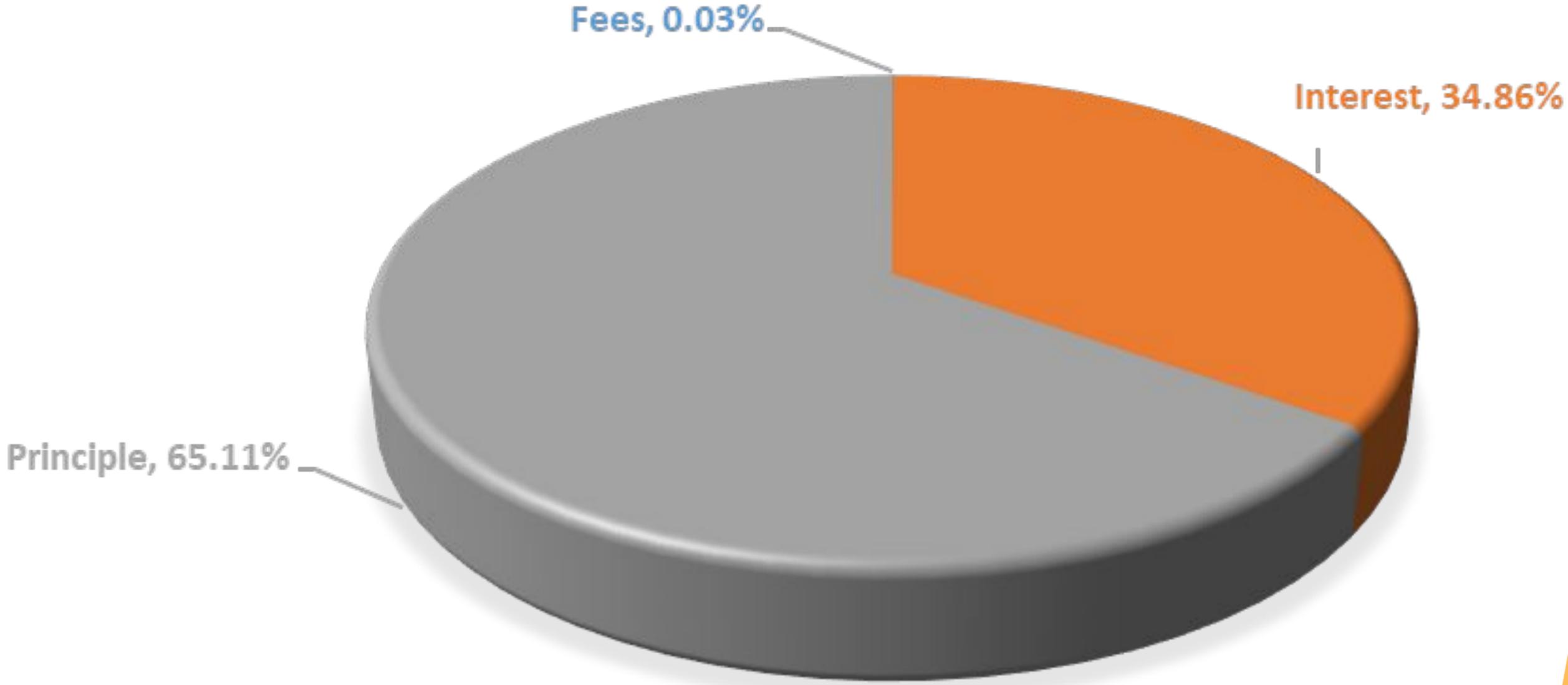
Operations Fund



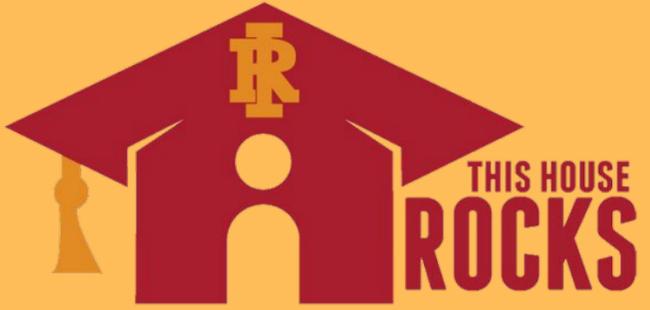
- Salaries
- Benefits
- CFS
- Supplies
- Maint. Projects
- Capital Purchase

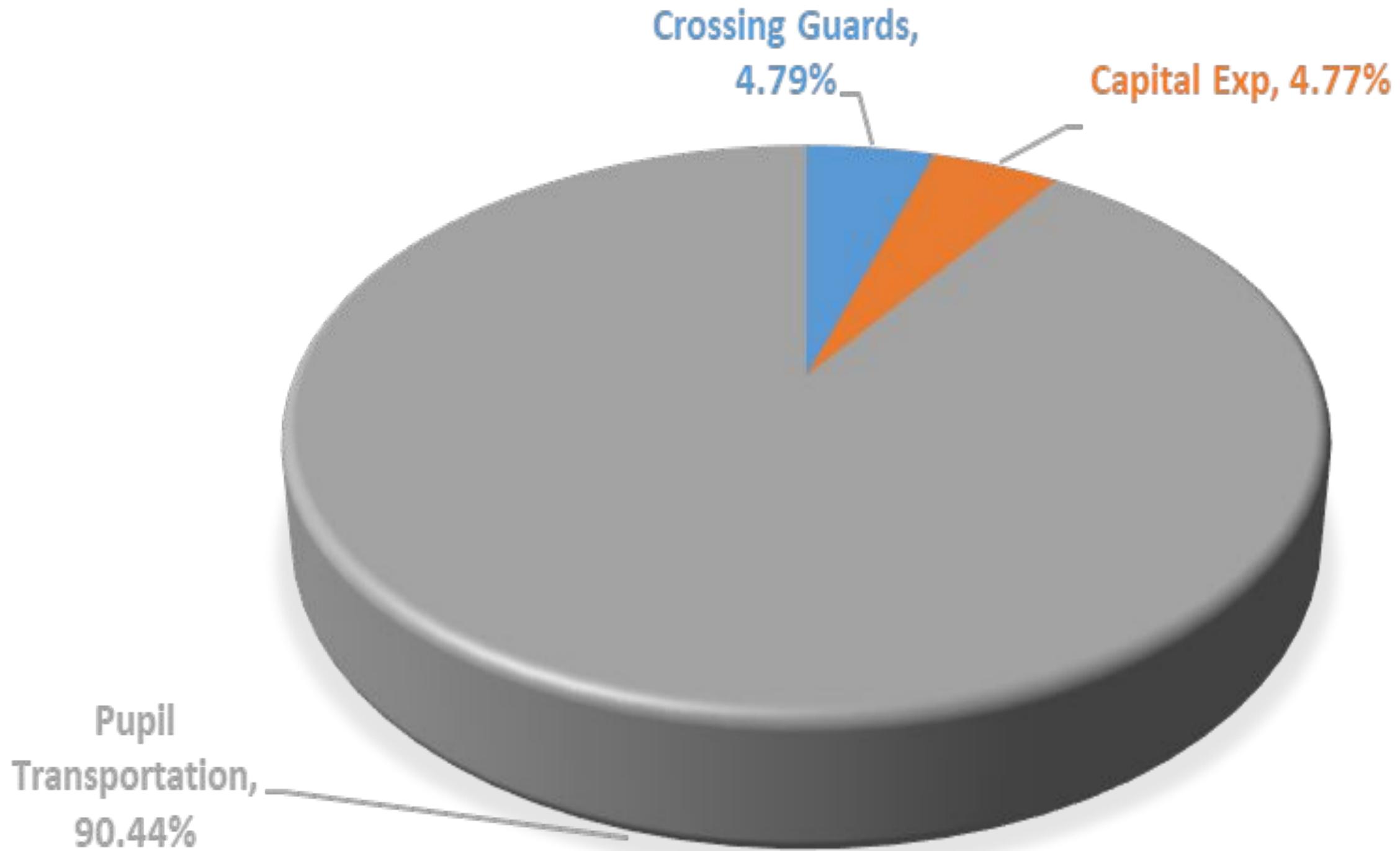


Debt Service Fund



- Fees
- Interest
- Principle





Transportation Fund

68

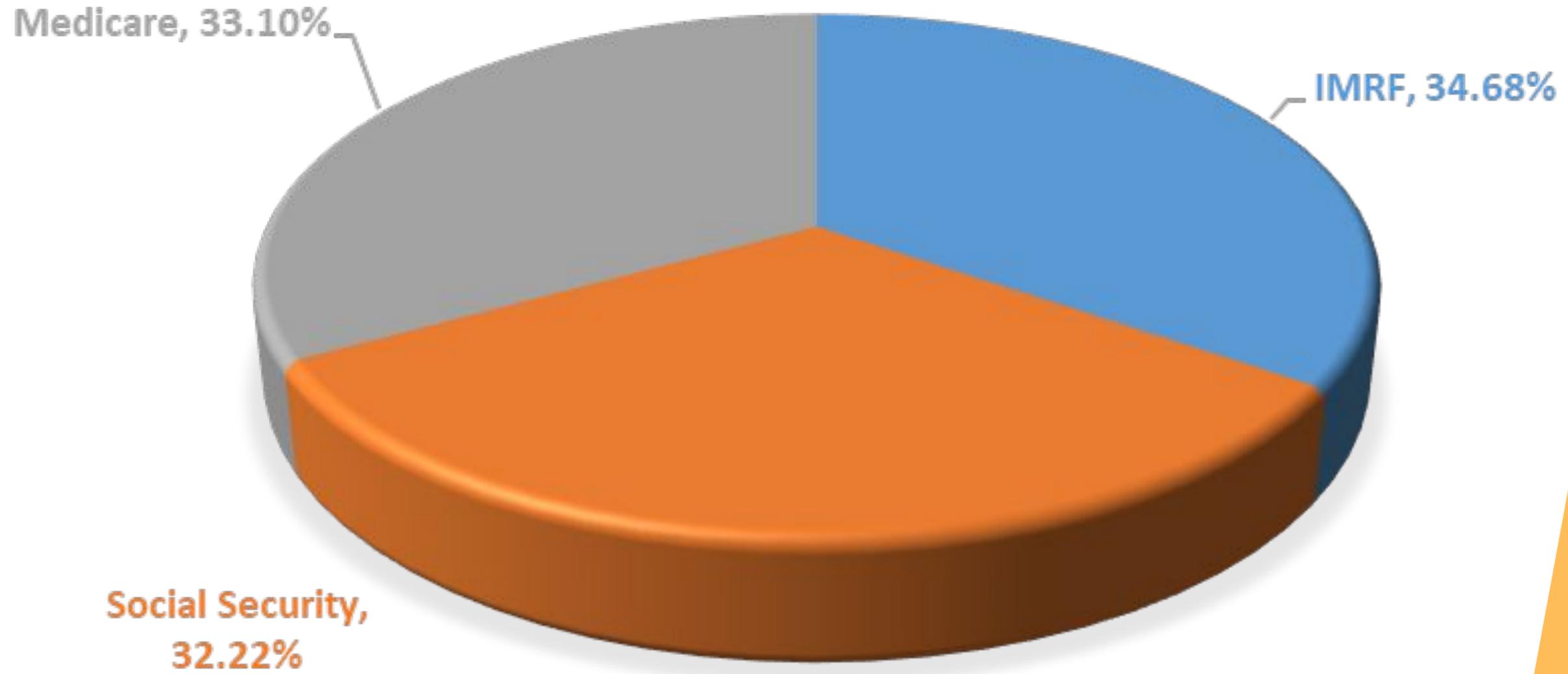
Crossing Guards

Capital Exp

Pupil Transportation



IMRF/ SS Fund



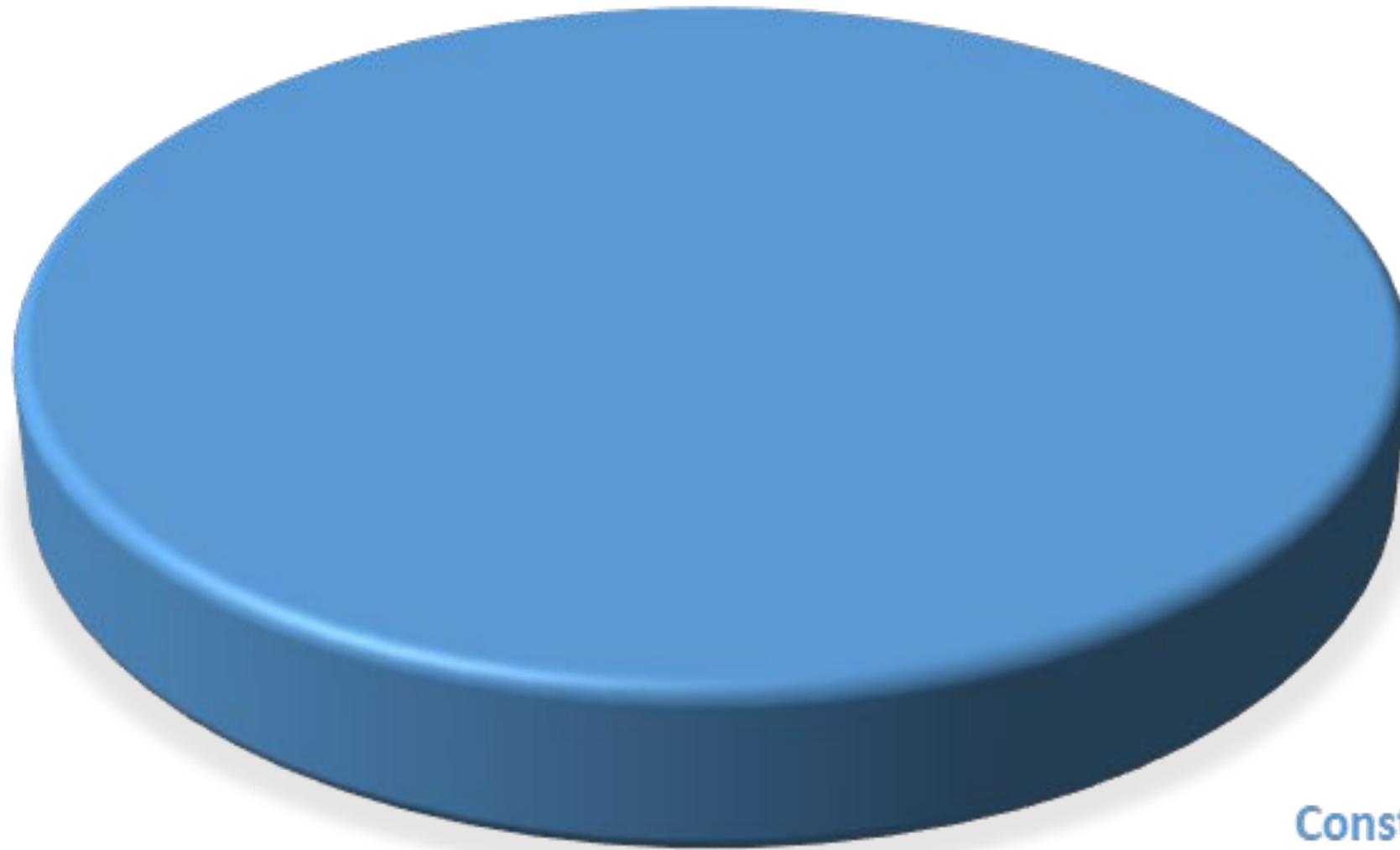
- IMRF
- Social Security
- Medicare



Capital Impr. Fund

70

Projects



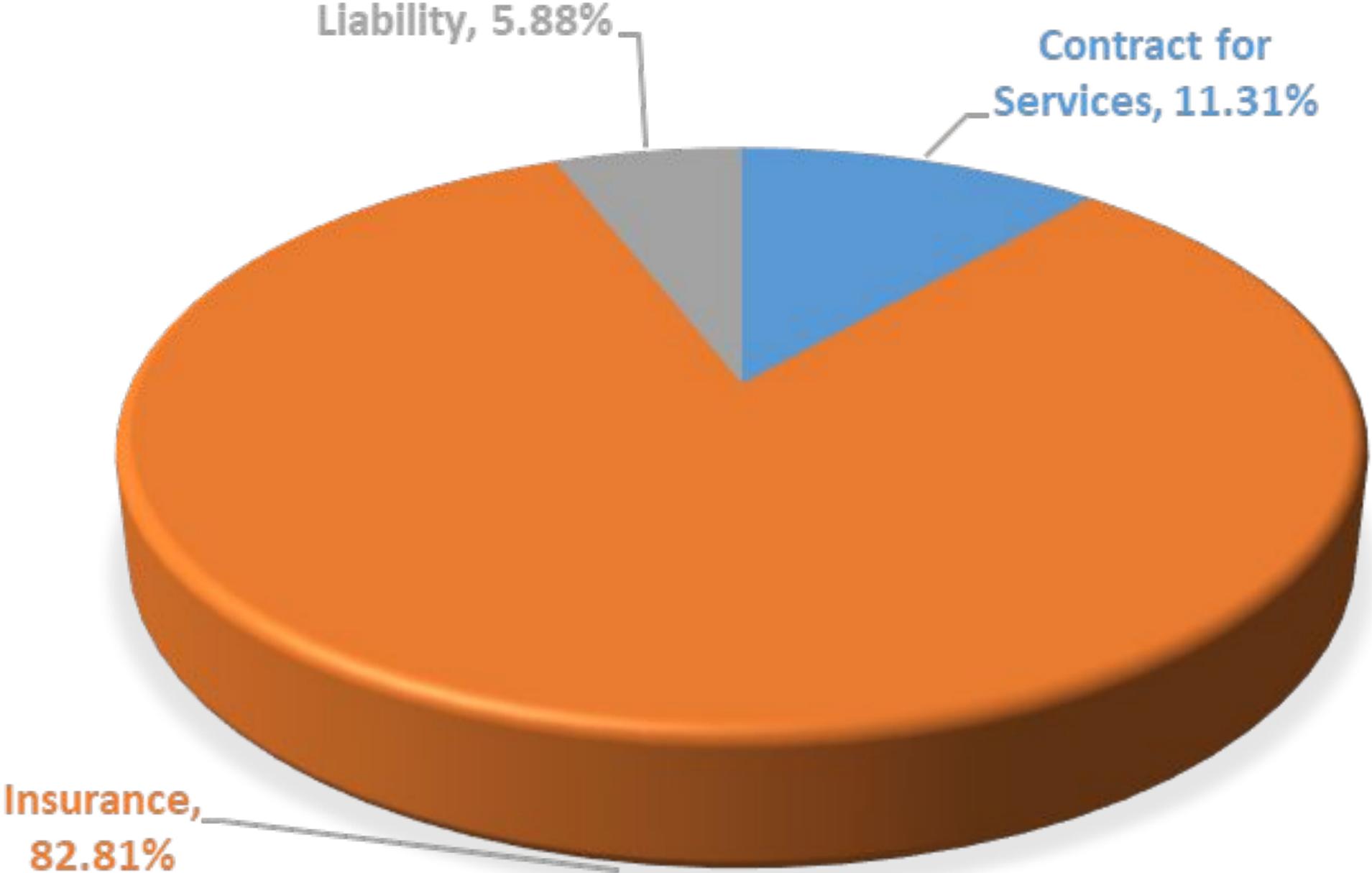
Construction Projects, 100.00%



Tort/ Judgment Fund

71

CFS
Liability
Insurance



Expenditure Summary

(Page 2, Line 19)

Education	\$89,285,375
Operations & Maintenance	\$9,160,260
Debt Service	\$6,080,935
Transportation	\$2,094,540
Municipal Retirement/Social Security	\$2,094,540
Capital Projects*	\$24,750,000
Working Cash	\$0
Tort	\$1,700,785
Fire Prevention & Safety	\$0
Total	\$135,565,790

*Funded with Bond Proceeds



Overview

(Page 2, Line 22)

	Revenues	Expenditures	-/+
Education	\$90,042,280	\$89,285,375	\$756,905
Operations & Maintenance	\$8,431,330	\$9,160,260	(\$728,930)
Debt Service	\$7,162,165	\$6,080,935	\$1,081,230
Transportation	\$2,129,295	\$2,094,540	\$34,755
Municipal Retirement/Social Security	\$2,529,305	\$2,094,540	\$35,410
Capital Projects*	\$3,363,370	\$24,750,000	(\$21,386,630)
Working Cash	\$654,395	\$0	\$654,395
Tort	\$1,700,785	\$1,700,785	\$0
Fire Prevention & Safety	\$5,960	\$0	\$5,960
Total	\$116,018,885	\$135,565,790	(\$19,546,905)

*\$22M of Capital Project Expenditures are funded through current fund balance



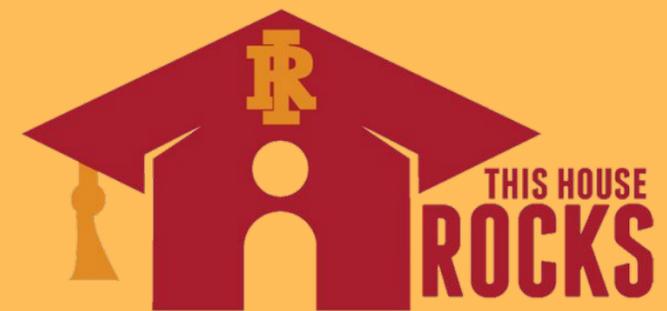
Fund Balance Estimates

	Beginning Fund Balance (P2, L3)	Ending Fund Balance (P3, L81)
Education	\$35,939,525	\$36,696,430
Operations & Maintenance	\$7,063,900	\$6,334,970
Debt Service	\$534,161	\$1,615,391
Transportation	\$2,548,207	\$2,582,962
Municipal Retirement/Social Security	\$2,233,432	\$2,268,842
Capital Projects	\$69,823,000	\$48,436,370
Working Cash	\$1,486,495	\$2,140,890
Tort	\$858,123	\$858,123
Fire Prevention & Safety	\$177,403	\$183,363
Total	\$120,664,246	\$101,117,341



Next Steps

- Public Hearing
- Approve Budget
- Post on website 9/24/25
- Submit Budget to ISBE & County
- Begin Tax Levy Discussions - Oct 28
- Working document - amendment April



BOARD OF EDUCATION

ROCK ISLAND MILAN

SCHOOL DISTRICT #1



Committee of the Whole
Tuesday, September 23, 2025

Climate and Culture

Jeff Dase
Deputy Superintendent



How do we define school culture and climate?

School climate refers to the overall atmosphere, environment, and quality of life within a school, including aspects such as safety, relationships, and academic expectations. It encompasses the physical, emotional, and social aspects of the school experience, as well as the perceptions and attitudes of students, staff, and parents.

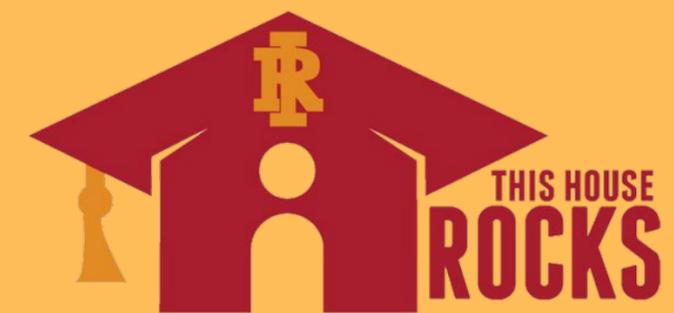
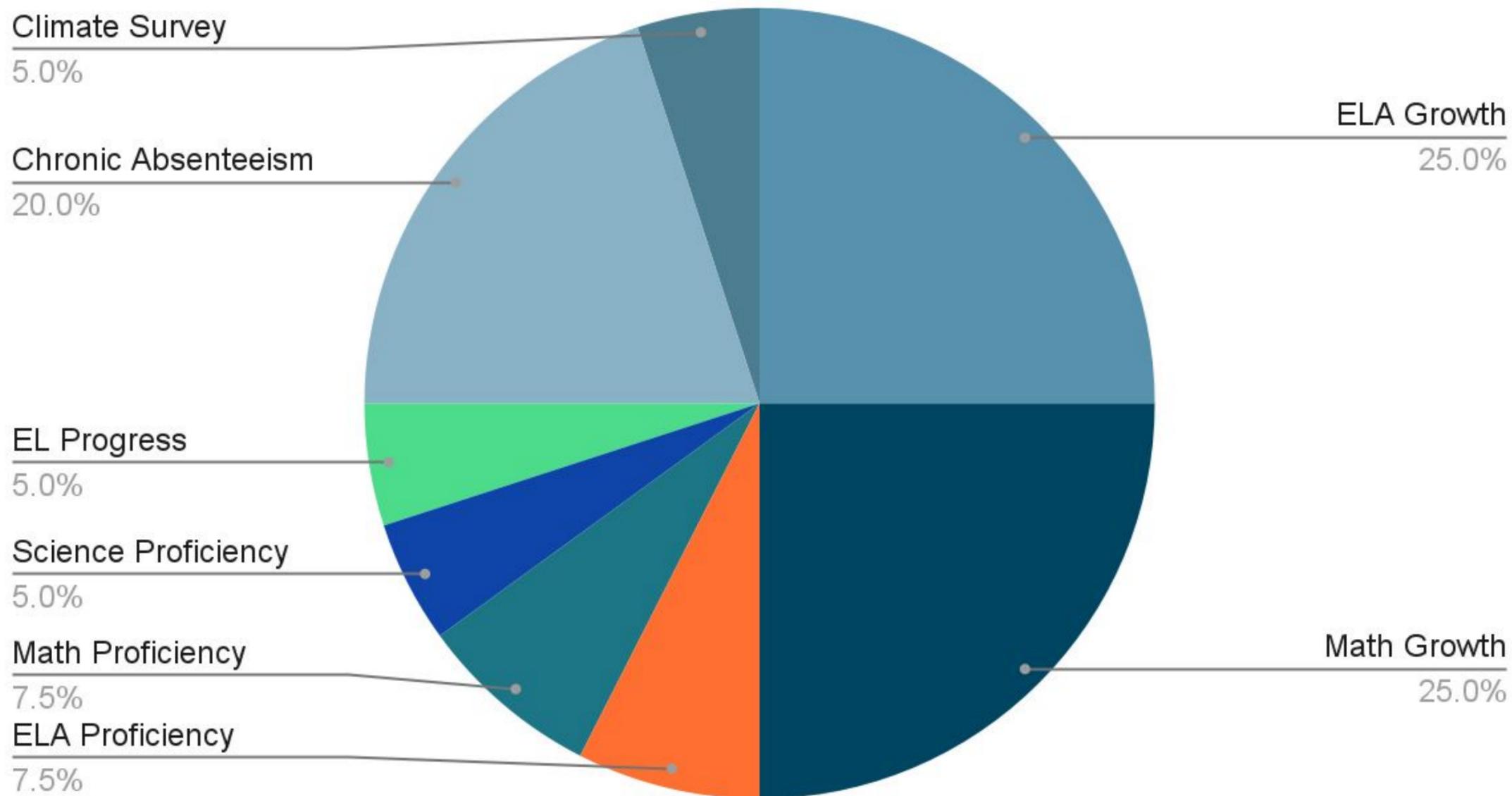
On the other hand, **school culture** is the collection of values, beliefs, norms, and traditions that shape the way a school operates and influences the behavior of its members. This includes the shared expectations and attitudes of teachers, administrators, students, and parents, as well as the rituals and practices that define the school's identity.

Although school climate and culture are interconnected, they are distinct concepts that play a significant role in shaping the overall school environment and experience.

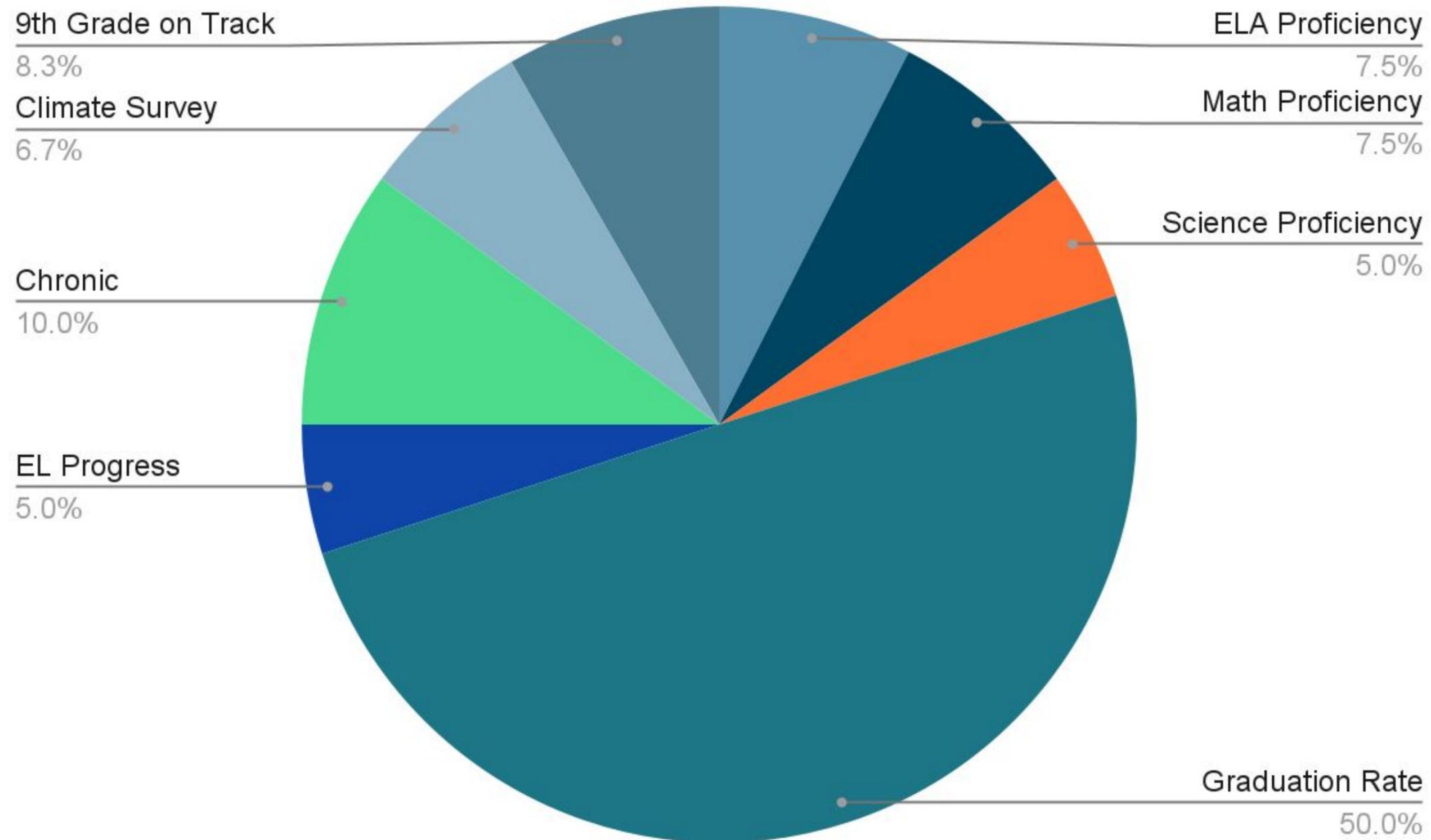


ISBE Multiple Indicators of Success – Elementary & Middle Schools

Elementary and Middle Schools



ISBE Multiple Indicators of Success - High School



5 Essentials in Practice

What Research Tells Us About the Link Between School Organizational Conditions and Improved School and Student Outcomes:

Research shows strong school climate has been demonstrated to reduce the negative effects of socioeconomic status has on academic achievement and helps foster higher overall academic achievement and attendance rates. - Berkowitz et al. (2017) & Cohen, McCabe, Michelli, & Pickeral (2009)

Improvement in the areas of Leadership, High Academic Expectations, Teacher Relationships and Collaboration, and School Safety and Order were all independently associated with reduced teacher turnover. - Kraft et al. (2016)



5 Essentials Survey

The **5Essentials Survey** is a research-based school improvement survey administered annually in **Illinois public schools**. It was developed by the **University of Chicago Consortium on School Research** and is mandated by the **Illinois State Board of Education (ISBE)**.

The goal is to gather feedback from:

- **Teachers**
- **Students (grades 4–12)**
- **Parents**

This feedback helps schools understand their organizational strengths and areas for improvement that are tied to **student learning outcomes**.



5Essentials Survey

The survey measures five key indicators that are strongly linked to school success:

1. **Effective Leaders**

- Do school leaders inspire trust and foster teacher leadership?

2. **Collaborative Teachers**

- Do teachers collaborate to promote professional growth and instructional improvement?

3. **Involved Families**

- Are families engaged and invested in their child's learning and the school community?

4. **Supportive Environment**

- Is the school safe, orderly, and supportive of student needs?

5. **Ambitious Instruction**

- Are students challenged with rigorous and engaging instruction?

Research shows that schools strong in at least **3 of the 5Essentials** are **10 times more likely** to improve student outcomes.



5 Essentials

Effective Leaders: School leadership inspires a shared vision, builds trust, and empowers staff to take ownership of school improvement.

Collaborative Teachers: Teachers work together in professional communities to improve instruction and foster collective responsibility for student learning.

Supportive Environment: The school is safe, respectful, and responsive to the needs of all students — socially, emotionally, and academically.

Involved Families: The school builds strong partnerships with families and engages them as active participants in their children's education.

Ambitious Instruction: Students are challenged with rigorous, engaging, and well-aligned instruction that promotes deep understanding.



Strategic Plan Alignment

Priority 1: We will provide all district team members with consistent, role-specific ongoing professional learning and resources.

- Effective Leaders
- Collaborative Teachers

Priority 2: We will provide high-quality instruction, resources, and targeted support.

- Supportive Environment

Priority 3: We will foster clear and consistent communication with all community members

- Involved Families
- Supportive Environment

Priority 4: We will build and maintain a community that supports all school community members.

- Supportive Environment
- Ambitious Instruction

Priority 5: We will nurture relationships and connections with all school community members.

- Collaborative Teachers
- Involved Families
- Supportive Environment

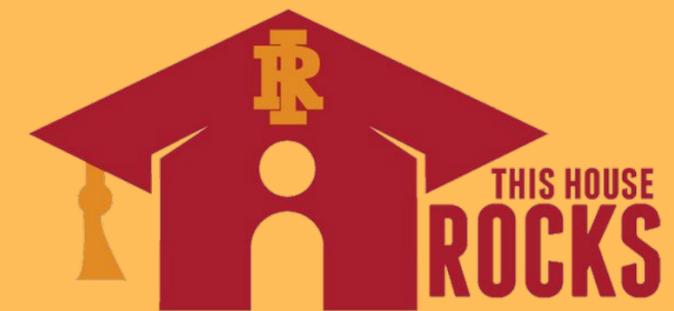


5Essentials

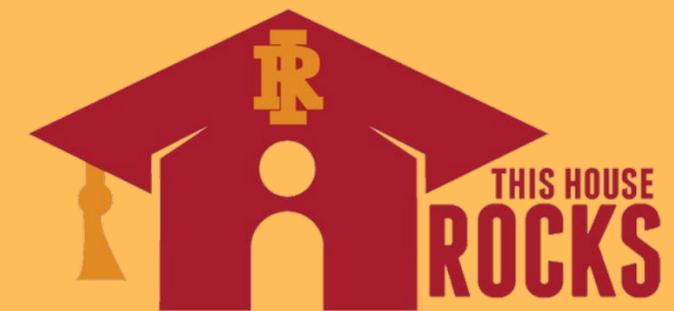
RIMSD 41 is partially organized for improvement.

*Schools that are at or above benchmark on 3 or more essentials are **10 times more likely to improve** than schools that are below the benchmark.*

- Very Strong
- Strong
- Weak
- Very Weak
- Neutral
- No Data
- Low Response/Not Applicable



School Year Comparison SY24 & SY25



RIMSD 41 5 Essentials Results

5Essentials	2024	2025	Change
Effective Leaders	Weak	Neutral	+6
Collaborative Teachers	Weak	Neutral	+5
Involved Families	Weak	Neutral	+3
Supportive Environment	Neutral	Neutral	+0
Ambitious Instruction	Weak	Neutral	-1



Next Steps: Improvement

Effective Leaders: focus on visibility, clarity and trust-building

Collaborative Teachers: focus on culture of collaboration and professional dialogue

Involved Families: focus on two-way communication and relationship building

Supportive Environment: focus on relationships, safety and belonging

Ambitious Instruction: focus on academic press, support and engagement

Overall: *highlight small wins, avoid initiative overload, focus on 5Essentials goals in staff meetings, school improvement plans and leadership development plans. Satisfaction survey alignment (completed) for data informed decision making and transparency.*



Potential Discussion Questions

How are staff being trained and supported to recognize and respond to early warning signs in students across different school levels?

What strategies are being used to ensure continuity in expectations and climate from elementary to junior high and high school?

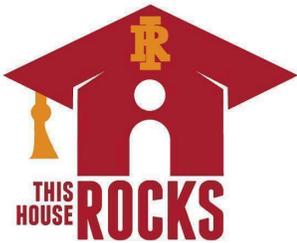
What role does staff morale play in shaping overall school climate and student support, and how can we better support staff wellbeing?

What district-level resources (including partnerships, professional learning, and counseling supports) are available to assist schools in cultivating positive climate and culture?

How are individual school climate goals aligned with district-wide improvement strategies informed by the 5Essentials framework?

What are some examples of climate and culture initiatives happening at the building level, and how are principals using their 5Essentials data to guide those efforts?





Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
From: Dr. Sharon Williams
Date: September 23, 2025
Re: ThoughtExchange

ThoughtExchange provides a full suite of survey and exchange tools with advanced analysis tools and AI analytics. The solution is designed to bring the full power of advanced and complex survey design coupled with complex exchanges for a more holistic and detailed understanding of participant data. The survey and exchange tools will enhance our ability to make strategic, operational and cultural decisions by quickly pinpointing the actions our community can support and make building trust easier.

The complexities of planning for school, district and infrastructure improvement call for a more robust tool to receive and analyze school community input and feedback. ThoughtExchange will provide ongoing support and training during and through implementation of the tools. Leadership team members will have access to analytics and data visualization that are automatically generated by the software.

ThoughtExchange utilizes two primary modes of engagement: Exchanges and Surveys.

Exchanges are online conversations with and among a specified group of people on an open-ended question. A Leader in the organization asks an open - ended question to Participants, who share their thoughts, one thought at a time, during the Share step. Participants then read other Participant thoughts and rate them on a scale of 1-5. Exchanges can include a certain number of Survey Questions to help filter and analyze data sets.

Surveys are traditional surveys designed to collect quantitative data. While a survey may include open-ended questions, they lack the sharing and rating of thoughts uniquely offered by Exchanges.

It is recommended that the Board of Education approve the contract for service for \$30,721.58 with ThoughtExchange, 1990 Suite E. Columbia Avenue, PO Box 2260, Rossland, BC V0G1Y0.

Investment Period: October 1, 2025 - June 30, 2026
Total Investment: \$30,721.58
Funding Source: Title II

Contract for Service Form

Rock Island-Milan School District 41

VENDOR NAME: ThoughtExchange **EMAIL:** kyle.wierks@thoughtexchange.com

ADDRESS: 1990 Suite E, Columbia Avenue, PO Box 2260, Rossland, BC V0G 1Y0

DATES OF SERVICE TO BE COMPLETED: SY 2025-2026

SCHOOL DISTRICT CONTACT: Laura Meyers - Dr. Sharon Williams

COMPENSATION: \$ 30,721.58

DESCRIPTION OF DUTIES:

Exchanges for up to 7 Leaders, Surveys for up to 5 Leaders, Access to CustomerSuccess, Events and Resources and Product Support, Administrative Controls, AIAdvisory and AI Article, Analytics and Data Visualization, Contact Box, Customisable Branding and Domain Limiting, Expanded Survey Question Comparison, Engagement Templates, Data Downloads, Integrations-Calendar and Participant Invitation, Machine Moderation, Multilingual Participation, and Participation Groups, Rooms, Unique Participation Link, Access Codes, and Contributor Bulk Upload, Up to 20 Survey Data Imports, etc.

Is this a Subscription/Software: Yes or No

If NO, go to next section. If YES, complete below, then go to next section (no vendor signature)

Subscription/Software Name: _____ **Website:** _____

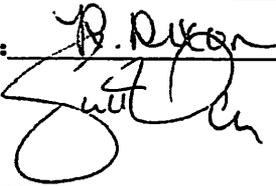
Subscription/Software Start Date: _____ **End Date:** _____

SOPPA Approved: Yes or No

Requester Name/Building: District

Budget Code: Title II Funds

Signature of Vendor: _____ **Date:** _____

Signature of Budget Administrator:  **Date:** 9/18/25
 9/18/25

Superintendent or School Board President _____ **Date** _____

**Fulcrum Management Solutions Inc.
("ThoughtExchange")**

Sales Contact: **Kyle Wierks**
 Phone: **+1 6047982757**
 Email: **kyle.wierks@thoughtexchange.com**

Service Order

 Order Number: **00001790**
Customer Information

Bill To:	Sold To:
Rock Island-Milan School District #41 Address: 2101 6th Ave Rock Island, Illinois 61201 8909 Contact Name: Sharon Williams Contact Email: sharon.williams@rimsd41.org Contact Phone:	Rock Island-Milan School District #41 Address: 2101 6th Ave Rock Island, Illinois 61201 8909 Contact Name: Sharon Williams Contact Email: sharon.williams@rimsd41.org Contact Phone:

Pricing Details

Billing Frequency: All Up-Front	Subscription Total: \$32,338.50
Payment Terms: Net 30 days	Discount Total: (\$1,616.93)
Currency: USD	Total Payable: \$30,721.58

This is not an invoice – do not remit payment until an invoice has been issued.

Subscription Details

Subscription Start Date: 2025-10-01	Automatic Renewal: Yes
Subscription End Date: 2026-06-30	Annual Price Increase: 5.0%

Product	Features
Engagement360	<ul style="list-style-type: none"> • Exchanges (for up to 7 Leaders) • Surveys (for up to 5 Leaders) • Access to Customer Success, Events and Resources and Product Support • Administrative Controls • AI Advisor and AI Article • Analytics and Data Visualization • Contact Box, Customisable Branding and Domain Limiting • Expanded Survey Question Comparison • Engagement Templates and Data Download • Integrations - Calendar and Participant Invitation • Machine Moderation, Multilingual Participation, and Participation Groups • Rooms • Survey Branching with Drilldown, Survey Topics, and Templates • Up to 20 Survey Data Imports • Unique Participation Link, Access Codes, and Contributor bulk upload • Up to 200 survey questions per Engagement • Data analyst role with Anonymous mode (does not include PII) and Confidential mode (does include PII) • Filter results by imported demographic data (must use confidential setting & unique links)

Services Description can be found at: <https://thoughtexchange.com/services-description/>

Purchase Order Information

Is a Purchase Order (PO) required? Yes No
Is the licensee exempt from sales and use tax? Yes No

Customer Purchasing Contact Email:

Any purchasing or vendor registration documents can be directed to accounts@thoughtexchange.com

Acceptance

By signing this Service Order, you: a) represent you are authorized to execute this agreement on behalf of the undersigned organization; (b) agree to purchase the subscription pursuant to the terms and fees set forth herein; (c) agree to pay the Total Payable (and applicable sales and use taxes) and authorize ThoughtExchange to submit invoices for such payment; and (d) agree to be bound by the terms and conditions published at <https://thoughtexchange.com/subscription-terms> (the "Subscription Terms").

Rock Island-Milan School District #41**ThoughtExchange**

By: _____
Name: _____
Title: _____
Date: _____

By: _____
Name: _____
Title: _____
Date: _____

SUMMARY OF CHECKS AND WIRES

September 15, 2025

COMPUTERIZED CHECK RUN

EDUCATION

Ed Fund CHECKS

V207334-V207434

Education \$ 319,662.39
Transportation \$ 14,863.85
Debt Service Fund
Capital Projects \$ 867,643.14
Life Safety
Tort Immunity \$ 21,283.00
\$ 1,223,452.38

Ed Fund ACH

VA3584-VA3634

Education \$ 316,741.59
Transportation \$ 5,793.68
Debt Service Fund
Capital Projects \$ 11,173.97
Life Safety
Tort Immunity \$ 9,505.71
\$ 343,214.95

TOTAL EDUCATION \$ 1,566,667.33

O&M

O&M CHECKS

B38641-B38664

\$ 114,154.12

O&M Fund ACH

BA532-BA543

\$ 37,497.88

TOTAL O&M \$ 151,652.00

HEALTH

Health Fund CHECKS

H906285

\$ 11,000.00

Health Fund ACH

TOTAL HEALTH \$ 11,000.00

TOTAL COMPUTERIZED CHECK RUN

\$ 1,729,319.33

WIRES

Ed, Bldg, Tort Salary Checks \$ 2,090,200.69
Federal Income Tax \$ 289,745.00
OASDI/Medicare \$ 173,323.74
State Withholdings \$ 125,002.75
Teacher's Retirement Systems/IMRF \$ 263,130.81
Employee Deductions \$ 64,122.59

Benefits Payments

TOTAL WIRES

\$ 3,005,525.58

GRAND TOTAL

95

\$ 4,734,844.91

ROCK ISLAND SCHOOLS

Page 1 of 8
09/15/2025
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CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - ACH

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
3584	09/22/2025	ACH	P - 07534	BRADLEY, DONNA LEIGH	107.92
3585	09/22/2025	ACH	P - 96530	CRECELIUS, AMANDA CHRISTINE	74.24
3586	09/22/2025	ACH	P - 95251	DAXON-ASHPAUGH, MICHELLE MARIE	146.16
3587	09/22/2025	ACH	P - 96562	GABLE, KARI A	28.27
3588	09/22/2025	ACH	P - 96544	HALL, BETTY F	80.00
3589	09/22/2025	ACH	P - 96559	LAPP, BECKY LYNN	121.68
3590	09/22/2025	ACH	P - 04234	MARTENS, LISA ANN	45.00
3591	09/22/2025	ACH	P - 97272	MEYERS, LAURA L	31.25
3592	09/22/2025	ACH	P - 97138	OCHOA, ASHLY N	38.94
3593	09/22/2025	ACH	P - 95786	OWEN, MELISSA M	35.87
3594	09/22/2025	ACH	P - 06259	PILICHOWSKI, JAMIE L	1,463.28
3595	09/22/2025	ACH	P - 97201	RAGONA, ANTHONY A	103.11
3596	09/22/2025	ACH	P - 17756	RAMOS-PODOBA, DORISA RUTH	16.50
3597	09/22/2025	ACH	P - 97344	ULRICH, PATRICIA DIANE	5,000.00
3598	09/22/2025	ACH	P - 05113	WILLIAMS, LASHANTA	43.90

Total No. of Checks : 15

Total Amount : 7,336.12

ROCK ISLAND SCHOOLS

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CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - CHECK

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
207334	09/15/2025	Check	V - 10001	A & A AIR CONDITIONING	2,713.77
207335	09/15/2025	Check	V - 10245	ACT II TRANSPORTATION, INC.	11,270.00
207336	09/15/2025	Check	V - 11013	AFSCME COUNCIL 31	2,135.70
207337	09/15/2025	Check	V - 26377	ALLEN JONES	30.00
207338	09/15/2025	Check	V - 26248	ARTHUR'S GARDEN DELI	355.80
207339	09/15/2025	Check	V - 20196	AMERICAN SCHOOL COUNSELOR ASSO	179.00
207340	09/15/2025	Check	V - 22657	AUGUSTANA COLLEGE	2,070.00
207341	09/15/2025	Check	V - 24732	BACKGROUND INVESTIGATION BUREAU, LLC	311.20
207342	09/15/2025	Check	V - 20275	BARNES & NOBLE	351.25
207343	09/15/2025	Check	V - 26551	BETHEL ASSEMBLY OF GOD CHURCH OF ROCK ISLAND	4,545.00
207344	09/15/2025	Check	V - 10091	BLACKHAWK BANK & TRUST	9,052.18
207345	09/15/2025	Check	V - 22296	BLITT AND GAINES, P.C.	170.63
207346	09/15/2025	Check	V - 22296	BLITT AND GAINES, P.C.	321.81
207347	09/15/2025	Check	V - 26378	CARL ROBINSON	60.00
207348	09/15/2025	Check	V - 24698	CARTRIDGE INK QUAD CITIES	2,110.84
207349	09/15/2025	Check	V - 26317	COLUMN SOFTWARE PBC	70.84
207350	09/15/2025	Check	V - 23844	COUSIN'S CONCERT ATTIRE	82.00
207351	09/15/2025	Check	V - 18115	CRISIS PREVENTION INSTITUTE	4,969.00
207352	09/15/2025	Check	V - 26543	Droplet Solutions, Inc.	6,000.00
207353	09/15/2025	Check	V - 26530	ENGAGE2LEARN	17,087.50
207354	09/15/2025	Check	V - 25863	EDWARD DON & COMPANY, LLC	612.00
207355	09/15/2025	Check	V - 10272	ERIKSEN CHEVROLET INC.	4,985.55
207356	09/15/2025	Check	V - 24426	QUALITY GROUP	133.00
207357	09/15/2025	Check	V - 11149	FLINN SCIENTIFIC, INC.	874.54
207358	09/15/2025	Check	V - 24904	FLORIDA STATE DISBURSEMENT UNIT	173.68
207359	09/15/2025	Check	V - 26250	FOLLETT CONTENT SOLUTIONS	367.23
207360	09/15/2025	Check	V - 10292	FOLLETT SOFTWARE, LLC	17,883.36
207361	09/15/2025	Check	V - 26450	GLOBAL RESILIENCE FEDERATION, INC.	5,000.00
207362	09/15/2025	Check	V - 11475	HY-VEE FOOD STORE	590.93
207363	09/15/2025	Check	V - 19444	IL ALLIANCE OF ADMINISTRATORS	600.00
207364	09/15/2025	Check	V - 11738	ILLINOIS ASSOCIATION OF SCHOOL BOARDS	8,535.00
207365	09/15/2025	Check	V - 24570	IL DEPT. OF CENTRAL MANAGEMENT SVCS	650.00
207366	09/15/2025	Check	V - 20554	ILLINOIS HEAD START ASSOCIATION, INC.	310.00
207367	09/15/2025	Check	V - 10441	JOHANNES BUS SERVICE INC.	5,000.00
207368	09/15/2025	Check	V - 10246	JOHNSON DISTRIBUTING INC.	7.00
207369	09/15/2025	Check	V - 24174	JUMPIN JOEYS/BOUNCE QC	200.00
207370	09/15/2025	Check	V - 11929	KAPLAN COMPANIES INC.	1,271.70

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CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - CHECK

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
207371	09/15/2025	Check	V - 26546	KASEYA US LLC	1,294.86
207372	09/15/2025	Check	V - 12092	KING FOOD SERVICE, INC.	452.00
207373	09/15/2025	Check	V - 25765	KOHN LAW FIRM	629.13
207374	09/15/2025	Check	V - 26065	L&M ACCOUNTS	599.08
207375	09/15/2025	Check	V - 26427	LA FLAMA	209.00
207376	09/15/2025	Check	V - 25922	LAKESHORE LEARNING MATERIALS, LLC	838.71
207377	09/15/2025	Check	V - 10300	SUMMIT FINANCIAL RESOURCES, L.P.	722.26
207378	09/15/2025	Check	V - 25974	LEARNWELL	1,361.92
207379	09/15/2025	Check	V - 25210	LIBERTY MUTUAL SURETY	21,283.00
207380	09/15/2025	Check	V - 25395	LINCOLN LIBRARY PRESS, INC.	973.00
207381	09/15/2025	Check	V - 20947	LOFFREDO FRESH PRODUCE CO., INC.	3,813.30
207382	09/15/2025	Check	V - 18292	LOWE'S	219.92
207383	09/15/2025	Check	V - 25241	MARCO TECHNOLOGIES, LLC	149.59
207384	09/15/2025	Check	V - 25331	MARTY BEA	30.00
207385	09/15/2025	Check	V - 23379	MEDIACOM COMMUNICATIONS CORP	1,003.62
207386	09/15/2025	Check	V - 26545	METADOT CORPORATION	9,936.00
207387	09/15/2025	Check	V - 15666	MIDWEST MAILWORKS, INC.	84.30
207388	09/15/2025	Check	V - 10980	MODERN WOODMEN OF AMERICA	3,443.17
207389	09/15/2025	Check	V - 23023	ESSENTAIL ELEMENTS MUSIC CLASS	299.00
207390	09/15/2025	Check	V - 15043	MUSIC IN MOTION INC	392.58
207391	09/15/2025	Check	V - 21799	NABSE	725.00
207392	09/15/2025	Check	V - 26030	NATIONAL ASSOC FOR THE EXCHANGE OF INDUSTRIAL RESO	149.00
207393	09/15/2025	Check	V - 20662	ROCHESTER 100, INC	240.00
207394	09/15/2025	Check	V - 10613	OFFICE MACHINE CONSULTANT	195.32
207395	09/15/2025	Check	V - 26037	ON2 CORPORATION	1,262.22
207396	09/15/2025	Check	V - 24456	ONE STEP INC	3,822.71
207397	09/15/2025	Check	V - 19416	PAPA JOHN'S OF IOWA	3,391.50
207398	09/15/2025	Check	V - 25389	PEPSI-COLA OF ROCK ISLAND	1,500.56
207399	09/15/2025	Check	V - 26386	POE DAH WAH	180.00
207400	09/15/2025	Check	V - 24053	PRAIRIE FARMS DAIRY	15,215.22
207401	09/15/2025	Check	V - 24361	QC CUSTOM TEES & MORE	860.09
207402	09/15/2025	Check	V - 26425	QUAD CORPORATION INC	184.48
207403	09/15/2025	Check	V - 25748	QUALITY AWARDS & LAMINATING	56.50
207404	09/15/2025	Check	V - 11658	ROCK ISLAND FITNESS AND	911.48
207405	09/15/2025	Check	V - 10727	ROCK ISLAND HIGH SCHOOL	192.00
207406	09/15/2025	Check	V - 10721	ROCK ISLAND BOARD OF EDUCATION	64.00
207407	09/15/2025	Check	V - 15516	ROCK ISLAND COUNTY HEALTH DEPT	200.00

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Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
207408	09/15/2025	Check	V - 18465	ROCK ISLAND SCHOOL DISTRICT 41	72,790.66
207409	09/15/2025	Check	V - 20576	ROYAL IMAGING	1,881.85
207410	09/15/2025	Check	V - 16561	SCHOLASTIC INC. - MAGAZINES	334.49
207411	09/15/2025	Check	V - 20442	SCHOLASTIC TEACHERS STORE	2,321.70
207412	09/15/2025	Check	V - 10756	SCHOOL HEALTH CORPORATION	5,479.68
207413	09/15/2025	Check	V - 10476	SCHOOL SPECIALTY, INC.	569.64
207414	09/15/2025	Check	V - 25582	SCOTT COUNTY SHERIFF	815.40
207415	09/15/2025	Check	V - 26232	SCOTT HOLLENBACK	60.00
207416	09/15/2025	Check	V - 24411	SHRED-IT USA	1,396.55
207417	09/15/2025	Check	V - 26500	SPECIAL EDUCATION SERVICES	13,893.99
207418	09/15/2025	Check	V - 26501	SPECIAL EDUCATION SYSTEMS, INC	3,593.85
207419	09/15/2025	Check	V - 26215	SPECIALLY DESIGNED EDUCATION SERVICES	3,174.00
207420	09/15/2025	Check	V - 26526	ST. GEORGE GREEK ORTHODOX CHURCH, INC	450.00
207421	09/15/2025	Check	V - 26484	STANTEC CONSULTING SERVICES INC.	25,526.64
207422	09/15/2025	Check	V - 23240	SWANSON CONSTRUCTION COMPANY	824,377.50
207423	09/15/2025	Check	V - 24190	SWEETWATER SOUND, LLC	2,192.32
207424	09/15/2025	Check	V - 26550	THE CINCINNATI INSURANCE COMPANY	17,739.00
207425	09/15/2025	Check	V - 20539	TRANSITIONS	975.00
207426	09/15/2025	Check	V - 21935	TOP SHELF, INC.	258.50
207427	09/15/2025	Check	V - 10477	PFG-THOMS PROESTLER CO./TPC	300.90
207428	09/15/2025	Check	V - 25451	TRUGREEN LP	3,576.64
207429	09/15/2025	Check	V - 20998	TWO RIVERS YMCA	1,200.00
207430	09/15/2025	Check	V - 13551	UNITED TOWNSHIP HIGH SCHOOL	41,000.00
207431	09/15/2025	Check	V - 20598	VERIZON WIRELESS	1,375.35
207432	09/15/2025	Check	V - 14349	VIRCO INC	2,480.40
207433	09/15/2025	Check	V - 24843	WI SCTF	100.00
207434	09/15/2025	Check	V - 10945	XEROX CORPORATION	7,623.29

Total No. of Checks : 101

Total Amount : **1,223,452.38**

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CHECK REGISTER FOR BH HEALTH INS - HEALTH INSURANCE - CHECK

Report Code: AP_CHECKREG

<u>CHECK NO.</u>	<u>CHECK DATE</u>	<u>TYPE</u>	<u>VENDOR TYPE - ID</u>	<u>VENDOR NAME</u>	<u>AMOUNT</u>
906285	09/15/2025	Check	V - 24354	GALLAGHER BENEFIT SERVICES INC	11,000.00

Total No. of Checks : 1

Total Amount : 11,000.00

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CHECK REGISTER FOR BH OBM - OBM CHECKS - ACH

Report Code: AP_CHECKREG

<u>CHECK NO.</u>	<u>CHECK DATE</u>	<u>TYPE</u>	<u>VENDOR TYPE - ID</u>	<u>VENDOR NAME</u>	<u>AMOUNT</u>
532	09/22/2025	ACH	P - 96790	LOHMANN, RALPH AUGUST	65.45
533	09/22/2025	ACH	P - 96296	MUNOZ, JUSTIN TYLER	23.94
534	09/22/2025	ACH	P - 97290	NIMMERS, TROY L	8.19
Total No. of Checks : 3					Total Amount : 97.58

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CHECK REGISTER FOR BH OBM - OBM CHECKS - CHECK

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
38641	09/15/2025	Check	V - 10018	ADEL WHOLESALERS, INC.	238.97
38642	09/15/2025	Check	V - 26387	ADVANTAGE	7,634.86
38643	09/15/2025	Check	V - 23054	REPUBLIC SERVICES	15,466.58
38644	09/15/2025	Check	V - 10409	AT&T	508.40
38645	09/15/2025	Check	V - 12747	B & B HARDWARE	62.95
38646	09/15/2025	Check	V - 10091	BLACKHAWK BANK & TRUST	272.40
38647	09/15/2025	Check	V - 11176	BUILDERS SALES & SERVICE CO.	2,875.00
38648	09/15/2025	Check	V - 26045	CERTASITE, LLC	303.70
38649	09/15/2025	Check	V - 26490	CONSOLIDATED ELECTRICAL DISTRIBUTORS, INC.	345.19
38650	09/15/2025	Check	V - 15518	CRAWFORD COMPANY	3,840.00
38651	09/15/2025	Check	V - 26491	DEM SERVICES, INC	42,165.00
38652	09/15/2025	Check	V - 26262	FILTERBUY INC.	1,267.27
38653	09/15/2025	Check	V - 23698	J.L. BRADY COMPANY, LLC	1,336.00
38654	09/15/2025	Check	V - 18292	LOWE'S	247.97
38655	09/15/2025	Check	V - 10551	VILLAGE OF MILAN	583.65
38656	09/15/2025	Check	V - 22312	RAYNOR DOOR CO., INC.	204.00
38657	09/15/2025	Check	V - 10722	CITY OF ROCK ISLAND	19,133.46
38658	09/15/2025	Check	V - 23326	SHERWIN WILLIAMS	256.44
38659	09/15/2025	Check	V - 25071	STERLING COMMERCIAL ROOFING, INC	4,900.00
38660	09/15/2025	Check	V - 15967	TRANE	405.90
38661	09/15/2025	Check	V - 25451	TRUGREEN LP	3,900.00
38662	09/15/2025	Check	V - 21311	ULINE, INC.	8,023.45
38663	09/15/2025	Check	V - 20598	VERIZON WIRELESS	161.55
38664	09/15/2025	Check	V - 26396	WHITE CAP, LP	21.38
Total No. of Checks : 24				Total Amount :	114,154.12

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Report Code: AP_CHECKREG

Search Criteria:

Fiscal Year	: 2026
FY Period - Task	: 3 - A1
Start Due Date	: None
End Due Date	: None
Check Date	: 09/15/2025
Reprint Check Date	: None
Separate Check for Each Fund	: No
Group By	: FIN_INST_ACCT_ID, FIN_INST_TRAN_SOURCE
Sort By	: VENDOR_SHORT_NAME
Sort Employee Checks By Pay Location	: No

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CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - ACH

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT	
3605	09/22/2025	ACH	V - 25525	AMAZON.COM SERVICES, INC.	6,945.66	
3606	09/22/2025	ACH	V - 24888	AMPLIFY EDUCATION INC	43,645.45	
3607	09/22/2025	ACH	V - 19428	BIO-RAD LABORATORIES	271.32	
3608	09/22/2025	ACH	V - 26513	BSN SPORTS LLC	12,365.40	
3609	09/22/2025	ACH	V - 14613	BURKE CLEANERS, INC.	390.83	
3610	09/22/2025	ACH	V - 17243	CDW GOVERNMENT, INC.	2,500.00	
3611	09/22/2025	ACH	V - 22526	CENGAGE LEARNING, INC.	2,227.50	
3612	09/22/2025	ACH	V - 10174	CONES REPAIR SERVICE, INC.	373.25	
3613	09/22/2025	ACH	V - 26138	CONNECTWISE LLC	3,120.00	
3614	09/22/2025	ACH	V - 25711	CULLIGAN OF DAVENPORT	134.45	
3615	09/22/2025	ACH	V - 18471	DELL INC.	176.24	
3616	09/22/2025	ACH	V - 10221	DEMCO EDUCATIONAL CORP.	354.55	
3617	09/22/2025	ACH	V - 16421	FRANCZEK RADELET	9,245.71	
3618	09/22/2025	ACH	V - 25049	GREAT MINDS PBC	49,554.01	
3619	09/22/2025	ACH	V - 16777	HUGHES NETWORK TECHNOLOGIES	650.00	
3620	09/22/2025	ACH	V - 12439	ILLINOIS PRINCIPALS ASSOCIATION	898.00	
3621	09/22/2025	ACH	V - 25375	ITEK INTERPRETING SOLUTIONS, LLC	3,159.53	
3622	09/22/2025	ACH	V - 24908	KOHL WHOLESALE	104,422.68	
3623	09/22/2025	ACH	V - 25213	LEGAT ARCHITECTS, INC	11,433.97	
3624	09/22/2025	ACH	V - 25154	LEXIA LEARNING SYSTEMS LLC	7,416.37	
3625	09/22/2025	ACH	V - 23862	MAKEMUSIC,INC	2,138.49	
3626	09/22/2025	ACH	V - 20508	NCS PEARSON INCORPORATED	11,309.58	
3627	09/22/2025	ACH	V - 24189	THE OUTHOUSE	330.00	
3628	09/22/2025	ACH	V - 26008	PAN-O-GOLD BAKING CO.	4,820.50	
3629	09/22/2025	ACH	V - 24216	PROJECT LEAD THE WAY, INC	4,700.00	
3630	09/22/2025	ACH	V - 25751	QUALITY CONTROLLED STAFFING, INC.	5,793.68	
3631	09/22/2025	ACH	V - 12585	S.J. SMITH CO., INC.	1,185.67	
3632	09/22/2025	ACH	V - 25681	SHI INTERNATIONAL CORP	210.50	
3633	09/22/2025	ACH	V - 19712	STAPLES ADVANTAGE	431.00	
3634	09/22/2025	ACH	V - 18768	TRI-CITY ELECTRIC CO. OF IOWA	3,213.00	
Total No. of Checks : 30					Total Amount :	293,417.34

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CHECK REGISTER FOR BH OBM - OBM CHECKS - ACH

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
536	09/22/2025	ACH	V - 20498	B&B DRAIN TECH, INC.	598.00
537	09/22/2025	ACH	V - 26489	DOORS, INC	1,056.00
538	09/22/2025	ACH	V - 17235	GREENWOOD CLEANING SYSTEMS, IN	9,107.19
539	09/22/2025	ACH	V - 10355	HANDY TRUE VALUE HARDWARE	713.16
540	09/22/2025	ACH	V - 24232	LAKWOOD ELECTRIC & GENERATOR SVC, INC	7,095.60
541	09/22/2025	ACH	V - 25213	LEGAT ARCHITECTS, INC	80.00
542	09/22/2025	ACH	V - 23695	MIDWEST ALARM SERVICES	4,003.96
543	09/22/2025	ACH	V - 10003	THYMET PEST CONTROL	636.00
Total No. of Checks : 8				Total Amount :	23,289.91

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Report Code: AP_CHECKREG

Search Criteria:

Fiscal Year	: 2026
FY Period - Task	: 3 - A2
Start Due Date	: None
End Due Date	: None
Check Date	: 09/15/2025
Reprint Check Date	: None
Separate Check for Each Fund	: No
Group By	: FIN_INST_ACCT_ID, FIN_INST_TRAN_SOURCE
Sort By	: VENDOR_SHORT_NAME
Sort Employee Checks By Pay Location	: No

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CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - ACH

Report Code: AP_CHECKREG

<u>CHECK NO.</u>	<u>CHECK DATE</u>	<u>TYPE</u>	<u>VENDOR TYPE - ID</u>	<u>VENDOR NAME</u>	<u>AMOUNT</u>
3599	09/16/2025	ACH	V - 26444	AMERITAS LIFE INSURANCE CORP	17,717.73
3600	09/16/2025	ACH	V - 26020	ANNA THIRTYACRE	300.00
3601	09/16/2025	ACH	V - 26278	COMBINED INSURANCE COMPANY OF AMERICA	1,303.27
3602	09/16/2025	ACH	V - 16777	HUGHES NETWORK TECHNOLOGIES	725.50
3603	09/16/2025	ACH	V - 11015	IMRF ACCOUNT	12,092.41
3604	09/16/2025	ACH	V - 26286	RELIANCE STANDARD LIFE INSURANCE COMPANY	10,322.58
Total No. of Checks : 6				Total Amount :	42,461.49

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CHECK REGISTER FOR BH OBM - OBM CHECKS - ACH

Report Code: AP_CHECKREG

<u>CHECK NO.</u>	<u>CHECK DATE</u>	<u>TYPE</u>	<u>VENDOR TYPE - ID</u>	<u>VENDOR NAME</u>	<u>AMOUNT</u>
535	09/16/2025	ACH	V - 16777	HUGHES NETWORK TECHNOLOGIES	14,110.39

Total No. of Checks : 1

Total Amount : 14,110.39

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Report Code: AP_CHECKREG

Search Criteria:

Fiscal Year	: 2026
FY Period - Task	: 3 - A3
Start Due Date	: None
End Due Date	: None
Check Date	: 09/15/2025
Reprint Check Date	: None
Separate Check for Each Fund	: No
Group By	: FIN_INST_ACCT_ID, FIN_INST_TRAN_SOURCE
Sort By	: VENDOR_SHORT_NAME
Sort Employee Checks By Pay Location	: No



Proposal for Overnight/Extended Student Trips (Athletic)

Email Address	<i>susana.williams@rimsd41.org</i>
Type of Trip	<i>Cross Country State Finals</i>
Proposed Departure Date	<i>Nov 07, 2025</i>
Return Date	<i>Nov 08, 2025</i>
Proposer	<i>Susana Williams</i>
School	<i>RIHS</i>
Position	<i>Head Girls Cross Country Coach</i>
Date By Which Response Is Needed	<i>Nov 01, 2025</i>
What is the major place to be visited or event to be attended?	<i>Th State final race, if they qualify.</i>
How is the trip related to the educational program of the District?	<i>It's athletic.</i>
In what ways will the students benefit?	<i>They have to work hard all season to qualify for this race.</i>
In what ways will the District benefit?	<i>They will have state qualifiers in the State of Illinois</i>
How will the trip be evaluated to determine the extent to which these benefits were realized?	<i>They will get the opportunity to compete against the highest level of talent in the state.</i>
Which students (grade, class, or organization) will be going?	<i>Varsity girls who qualify from the cross country team</i>
How many students in total?	<i>1-7 possible</i>
How many students are currently experiencing academic problems?	<i>0</i>
Which staff members will be in charge?	<i>Susana Williams and Matthew Yeager- coaches</i>
What previous experience has the staff member had in conducting overnight or extended field trips?	<i>Previous state qualifiers</i>
What other staff members will be going?	<i>possible boys staff if they qualify</i>
How many chaperones, in addition to staff members, will be going?	<i>0</i>
What are their names and affiliations with the students?	<i>n/a</i>

Email Address	<i>susana.williams@rimsd41.org</i>
Type of Trip	<i>Cross Country State Finals</i>
Proposed Departure Date	<i>Nov 07, 2025</i>
Return Date	<i>Nov 08, 2025</i>
How many days of school will be missed?	<i>1</i>
How will teachers be advised in advance that the students will be out of school?	<i>List a week before of those who will be participating.</i>
How will missed work be made up?	<i>In accordance with the teacher and their agreements.</i>
What special assistance will be provided to students with academic problems?	<i>Tutoring</i>
What is the destination?	<i>Peoria, IL</i>
What will be the mode of transportation? What liability insurance does the carrier have?	<i>School activity bus</i>
Where will the group be housed and fed?	<i>a hotel</i>
What enroute or supplementary activities are planned?	<i>dinner and running</i>
What arrangements have been made for dealing with emergency situations?	<i>Same as all competitions during the season</i>
If tour guides are involved, what liability insurance do they carry?	<i>n/a</i>
What is the estimated total cost and cost per student?	<i>not sure</i>
What is the source of funds?	<i>athletics</i>
How will the funds be collected and safeguarded?	<i>athletics</i>
How will any shortfall be made up or excess funds used?	<i>team budget</i>
What provision has been made for students who are financially unable to pay any necessary costs?	<i>team budget</i>
How will you communicate to parents prior to, during, and after the trip?	<i>Remind and meeting</i>
List telephone numbers at destination where	<i>n/a</i>

Email Address	<i>susana.williams@rimsd41.org</i>
Type of Trip	<i>Cross Country State Finals</i>
Proposed Departure Date	<i>Nov 07, 2025</i>
Return Date	<i>Nov 08, 2025</i>
group will be housed.	
What information will be provided to the media and the community?	<i>Report how they perform.</i>
Athletic Director Approval (Athletic trips only)	Approved by <i>Mike Emendorfer</i>
Principal approval	Approved by <i>Patricia Ulrich</i>
Superintendent/Designee approval	Approved by <i>Scott Vance</i> on Aug 18, 2025 20:56
Signature of School Board Representative	



Proposal for Overnight/Extended Student Trips (Athletic)

Email Address	<i>jennifer.sholl@rimsd41.org</i>
Type of Trip	<i>overnight bowling trip for tournament in deere park</i>
Proposed Departure Date	<i>Dec 05, 2025</i>
Return Date	<i>Dec 06, 2025</i>
Proposer	<i>Jennifer Sholl</i>
School	<i>RIHS</i>
Position	<i>Head Coach</i>
Date By Which Response Is Needed	<i>Nov 17, 2025</i>
What is the major place to be visited or event to be attended?	<i>Brunswick Zone Deere Park Illinois 21080 N. Highway 12 Lake Zurich, Il 60047 847-438-5585</i>
How is the trip related to the educational program of the District?	<i>Teaching team work with other teams in the state</i>
In what ways will the students benefit?	<i>Learning to be a leader in a setting outside of school setting</i>
In what ways will the District benefit?	<i>Showing our school spirit and representing Rock Island in another district</i>
How will the trip be evaluated to determine the extent to which these benefits were realized?	<i>Talking to the team to see their response to the tournament</i>
Which students (grade, class, or organization) will be going?	<i>Girl bowlers grades 9-12</i>
How many students in total?	<i>10-15</i>
How many students are currently experiencing academic problems?	<i>0</i>
Which staff members will be in charge?	<i>Jennifer Sholl and Cindy Newman</i>
What previous experience has the staff member had in conducting overnight or extended field trips?	<i>Been taking the team to overnight tournaments for the past 7 years</i>
What other staff members will be going?	<i>No other coaching staff</i>
How many chaperones, in addition to staff members, will be going?	<i>0</i>

Email Address	<i>jennifer.sholl@rimsd41.org</i>
Type of Trip	<i>overnight bowling trip for tournament in deere park</i>
Proposed Departure Date	<i>Dec 05, 2025</i>
Return Date	<i>Dec 06, 2025</i>
What are their names and affiliations with the students?	<i>N/A</i>
How many days of school will be missed?	<i>1/2 day on 12/05/2025</i>
How will teachers be advised in advance that the students will be out of school?	<i>Students will be in contact with teachers about getting assignments while gone</i>
How will missed work be made up?	<i>Students will do make up work before or turn in on Monday after tournament</i>
What special assistance will be provided to students with academic problems?	<i>Ask them to contact teacher and see what can be done to get grades up</i>
What is the destination?	<i>Brunswick Zone Deere Park, Illinois</i>
What will be the mode of transportation? What liability insurance does the carrier have?	<i>Act 2 transportation</i>
Where will the group be housed and fed?	<i>Hampton Inn and Suites Chicago Deere Park 21660 West Lake Cook Rd. Barrington, IL 60010</i>
What enroute or supplementary activities are planned?	<i>Going to dinner and shopping at Woodfield Mall</i>
What arrangements have been made for dealing with emergency situations?	<i>I have parent info and will call them if emergency happens</i>
If tour guides are involved, what liability insurance do they carry?	<i>No tour guides will be involved</i>
What is the estimated total cost and cost per student?	<i>200.00 per student</i>
What is the source of funds?	<i>Girls bowling fund</i>
How will the funds be collected and safeguarded?	<i>No funds will be collected</i>
How will any shortfall be made up or excess funds used?	<i>we have enough funds in account from fundraising to pay for trip</i>
What provision has been made for students who are financially unable to pay any necessary costs?	<i>Students are not responsible for anything financial</i>

Email Address	<i>jennifer.sholl@rimsd41.org</i>
Type of Trip	<i>overnight bowling trip for tournament in deere park</i>
Proposed Departure Date	<i>Dec 05, 2025</i>
Return Date	<i>Dec 06, 2025</i>
How will you communicate to parents prior to, during, and after the trip?	<i>A note will be sent home with info on trip</i>
List telephone numbers at destination where group will be housed.	<i>1-847-726-0500 Hampton inn and Suites</i>
What information will be provided to the media and the community?	<i>Will contact the local newspaper with results</i>
Athletic Director Approval (Athletic trips only)	Approved by <i>Mike Emendorfer</i>
Principal approval	Approved by <i>Patricia Ulrich</i>
Superintendent/Designee approval	Approved by <i>Scott Vance</i> on Aug 20, 2025 13:02
Signature of School Board Representative	



Proposal for Overnight/Extended Student Trips (Athletic)

Email Address	<i>jennifer.sholl@rimsd41.org</i>
Type of Trip	<i>Girls bowling trip to chicago area for a tournament</i>
Proposed Departure Date	<i>Jan 09, 2026</i>
Return Date	<i>Jan 10, 2026</i>
Proposer	<i>Jennifer Sholl</i>
School	<i>RIHS</i>
Position	<i>Head Coach</i>
Date By Which Response Is Needed	<i>Nov 17, 2025</i>
What is the major place to be visited or event to be attended?	<i>Bowlero bowling alley Mount Prospect Illinois 824 E Rand Rd Mt. prospect IL 60056 847-392-0550</i>
How is the trip related to the educational program of the District?	<i>Team work with other schools in illinois</i>
In what ways will the students benefit?	<i>Meeting new bowlers in other districts and showing team work</i>
In what ways will the District benefit?	<i>representing RIHS in the Chicago area</i>
How will the trip be evaluated to determine the extent to which these benefits were realized?	<i>Talk to the girls on the team to see how they felt about the tournament</i>
Which students (grade, class, or organization) will be going?	<i>girl bowlers grades 9-12</i>
How many students in total?	<i>10-15</i>
How many students are currently experiencing academic problems?	<i>0</i>
Which staff members will be in charge?	<i>Jennifer Sholl and Cindy Newman</i>
What previous experience has the staff member had in conducting overnight or extended field trips?	<i>7 years of going on overnights with the team</i>
What other staff members will be going?	<i>no other staff members</i>
How many chaperones, in addition to staff members, will be going?	<i>0</i>
What are their names and affiliations with the	<i>N/A</i>

Email Address	<i>jennifer.sholl@rimsd41.org</i>
Type of Trip	<i>Girls bowling trip to chicago area for a tournament</i>
Proposed Departure Date	<i>Jan 09, 2026</i>
Return Date	<i>Jan 10, 2026</i>
students?	
How many days of school will be missed?	<i>1/2 day on 01/09/2026</i>
How will teachers be advised in advance that the students will be out of school?	<i>Students will advise teachers and I will also send an email to attendance</i>
How will missed work be made up?	<i>students will ask teachers what work will be missed and make it up</i>
What special assistance will be provided to students with academic problems?	<i>tell students to contact teachers and see what is need to get grades pulled up</i>
What is the destination?	<i>Bowlero bowling alley mount prospect</i>
What will be the mode of transportation? What liability insurance does the carrier have?	<i>Act 2 bus</i>
Where will the group be housed and fed?	<i>Hampton Inn and Suites 1 Randhurst Village Drive, Mount Prospect IL 60056</i>
What enroute or supplementary activities are planned?	<i>No enroute activities planned</i>
What arrangements have been made for dealing with emergency situations?	<i>I will contact parents if their are any emergencies</i>
If tour guides are involved, what liability insurance do they carry?	<i>no tour guides</i>
What is the estimated total cost and cost per student?	<i>200</i>
What is the source of funds?	<i>girls bowling fund</i>
How will the funds be collected and safeguarded?	<i>no funds will be collected</i>
How will any shortfall be made up or excess funds used?	<i>there is enough money in bowling account to pay for trip</i>
What provision has been made for students who are financially unable to pay any necessary costs?	<i>students will not have to pay for anything</i>
How will you communicate to parents prior to,	<i>a note will be sent home with information with trip</i>

Email Address	<i>jennifer.sholl@rimsd41.org</i>
Type of Trip	<i>Girls bowling trip to chicago area for a tournament</i>
Proposed Departure Date	<i>Jan 09, 2026</i>
Return Date	<i>Jan 10, 2026</i>
during, and after the trip?	<i>details</i>
List telephone numbers at destination where group will be housed.	<i>1-833-372-0783</i>
What information will be provided to the media and the community?	<i>i will contact local newspaper with tournament results</i>
Athletic Director Approval (Athletic trips only)	Approved by <i>Mike Emendorfer</i>
Principal approval	Approved by <i>Patricia Ulrich</i>
Superintendent/Designee approval	Approved by <i>Scott Vance</i> on Aug 20, 2025 13:00
Signature of School Board Representative	



Proposal for Overnight/Extended Student Trips (Athletic)

Email Address	<i>patricia.gallegos@rimsd41.org</i>
Type of Trip	<i>IHSA State Football Game- Cheerleaders</i>
Proposed Departure Date	<i>Nov 28, 2025</i>
Return Date	<i>Nov 29, 2025</i>
Proposer	<i>Patricia Gallegos</i>
School	<i>RIHS</i>
Position	<i>Head Cheer Coach</i>
Date By Which Response Is Needed	<i>Nov 27, 2025</i>
What is the major place to be visited or event to be attended?	<i>Hancock Stadium</i>
How is the trip related to the educational program of the District?	<i>n/a- athletic trip</i>
In what ways will the students benefit?	<i>Cheerleaders will cheer on the sideline of the State football game, promoting school spirit and a positive, encouraging environment for the football team.</i>
In what ways will the District benefit?	<i>Reaching the state football championship brings a school district a range of benefits, spanning across school spirit, finances, community, and even potential impact on enrollment.</i>
How will the trip be evaluated to determine the extent to which these benefits were realized?	<i>-assessing academic performance, student engagement, community impact, and financial implications</i>
Which students (grade, class, or organization) will be going?	<i>RIHS Cheerleaders</i>
How many students in total?	<i>41</i>
How many students are currently experiencing academic problems?	<i>0</i>
Which staff members will be in charge?	<i>Patricia Gallegos, Mackenzie Munday</i>
What previous experience has the staff member had in conducting overnight or extended field trips?	<i>Both staff members have multiple years of experience coaching during which, each year, they supervised athletes at a 4 day overnight cheer camp.</i>

Email Address	<i>patricia.gallegos@rimsd41.org</i>
Type of Trip	<i>IHSA State Football Game- Cheerleaders</i>
Proposed Departure Date	<i>Nov 28, 2025</i>
Return Date	<i>Nov 29, 2025</i>
What other staff members will be going?	<i>Laticia Brown-McCray, Ashley Johnson (volunteer coaches)</i>
How many chaperones, in addition to staff members, will be going?	<i>4-6</i>
What are their names and affiliations with the students?	<i>TBD</i>
How many days of school will be missed?	<i>1-2</i>
How will teachers be advised in advance that the students will be out of school?	<i>-email from Head Coach</i>
How will missed work be made up?	<i>-planning ahead, before or after school, using online resources,</i>
What special assistance will be provided to students with academic problems?	<i>-teacher support, peer support, online resources</i>
What is the destination?	<i>Bloomington-Normal, IL- Hancock Stadium</i>
What will be the mode of transportation? What liability insurance does the carrier have?	<i>Act II bus- see travel agreement with school</i>
Where will the group be housed and fed?	<i>TBD</i>
What enroute or supplementary activities are planned?	<i>TBD</i>
What arrangements have been made for dealing with emergency situations?	<i>Head Coach has a list of emergency contact information for each athlete as well as a Remind group to send out emergent information.</i>
If tour guides are involved, what liability insurance do they carry?	<i>n/a</i>
What is the estimated total cost and cost per student?	<i>TBD</i>
What is the source of funds?	<i>-athletes, Cheer development fund</i>
How will the funds be collected and safeguarded?	<i>-to Head Coach and then immediately turned in to the Athletic Office</i>
How will any shortfall be made up or excess	<i>-by party responsible for shortfall</i>

Email Address	<i>patricia.gallegos@rimsd41.org</i>
Type of Trip	<i>IHSA State Football Game- Cheerleaders</i>
Proposed Departure Date	<i>Nov 28, 2025</i>
Return Date	<i>Nov 29, 2025</i>
funds used?	<i>-TBD</i>
What provision has been made for students who are financially unable to pay any necessary costs?	<i>-cheer development fund</i>
How will you communicate to parents prior to, during, and after the trip?	<i>-through phone calls, texts, Remind group, Google Classroom, and Facebook cheer parent page</i>
List telephone numbers at destination where group will be housed.	<i>TBD</i>
What information will be provided to the media and the community?	<i>-date and time of event, photo of squad</i>
Athletic Director Approval (Athletic trips only)	Approved by <i>Mike Emendorfer</i>
Principal approval	Approved by <i>Patricia Ulrich</i>
Superintendent/Designee approval	Approved by <i>Scott Vance</i> on Aug 20, 2025 15:12
Signature of School Board Representative	



Proposal for Overnight/Extended Student Trips (Athletic)

Email Address	<i>rebecca.brown@rimsd41.org</i>
Type of Trip	<i>IHSA State series Swimming</i>
Proposed Departure Date	<i>Nov 14, 2025</i>
Return Date	<i>Nov 15, 2025</i>
Proposer	<i>Rebecca Brown</i>
School	<i>RIHS</i>
Position	<i>Head Coach Swimming and Diving</i>
Date By Which Response Is Needed	<i>Nov 01, 2025</i>
What is the major place to be visited or event to be attended?	<i>FMC Natatorium at Ty Warner Park, Westmont, IL</i>
How is the trip related to the educational program of the District?	<i>Athletes earn the opportunity to attend the state meet with times and place at sectionals.</i>
In what ways will the students benefit?	<i>Opportunity to compete at a high level and represent Rock Island High School.</i>
In what ways will the District benefit?	<i>Student-Athletes will showcase their athletic ability to other schools across the state. They will represent Rock Island at the highest level of competition in swimming/diving.</i>
How will the trip be evaluated to determine the extent to which these benefits were realized?	<i>Observations and media</i>
Which students (grade, class, or organization) will be going?	<i>Grades 9-12 swimmers that make the time or place at sectionals.</i>
How many students in total?	<i>1-8 athletes depending on sectional swims</i>
How many students are currently experiencing academic problems?	<i>0</i>
Which staff members will be in charge?	<i>Coach Rebecca Brown</i>
What previous experience has the staff member had in conducting overnight or extended field trips?	<i>I have chaperoned the East Coast trip for 10 years.</i>
What other staff members will be going?	<i>None</i>
How many chaperones, in addition to staff	<i>None</i>

Email Address	<i>rebecca.brown@rimsd41.org</i>
Type of Trip	<i>IHSA State series Swimming</i>
Proposed Departure Date	<i>Nov 14, 2025</i>
Return Date	<i>Nov 15, 2025</i>
members, will be going?	
What are their names and affiliations with the students?	<i>NA</i>
How many days of school will be missed?	<i>1</i>
How will teachers be advised in advance that the students will be out of school?	<i>Athletes will inform their teachers with a letter from the coach.</i>
How will missed work be made up?	<i>Athletes will communicate with their teachers and complete all missed work.</i>
What special assistance will be provided to students with academic problems?	<i>Students will ask teachers for help and attend rock time or come in after school.</i>
What is the destination?	<i>Westmont, IL</i>
What will be the mode of transportation? What liability insurance does the carrier have?	<i>Depending on number of athletes the activity bus, act 2 bus, or car</i>
Where will the group be housed and fed?	<i>Meal money or coach will purchase to be reimbursed from the swim team development fund. Hotel: Best Western Oak Brook Inn</i>
What enroute or supplementary activities are planned?	<i>NA</i>
What arrangements have been made for dealing with emergency situations?	<i>Healthy Roster, Snap, Group Ma, Cell phone communication with parents and school staff.</i>
If tour guides are involved, what liability insurance do they carry?	<i>NA</i>
What is the estimated total cost and cost per student?	<i>100-150 depending on number of swimmers sharing a room.</i>
What is the source of funds?	<i>Swimming development fund</i>
How will the funds be collected and safeguarded?	<i>Coach Rebecca Brown</i>
How will any shortfall be made up or excess funds used?	<i>NA</i>
What provision has been made for students who	<i>Coach will help with swimming development funds.</i>

Email Address	<i>rebecca.brown@rimsd41.org</i>
Type of Trip	<i>IHSA State series Swimming</i>
Proposed Departure Date	<i>Nov 14, 2025</i>
Return Date	<i>Nov 15, 2025</i>
are financially unable to pay any necessary costs?	
How will you communicate to parents prior to, during, and after the trip?	<i>Group Me, Cell Phone, Letter Home, Parents will be preset for the trip</i>
List telephone numbers at destination where group will be housed.	<i>Best Western Oakbrook 6303231515</i>
What information will be provided to the media and the community?	<i>Facebook posts on swim page and media contacted.</i>
Athletic Director Approval (Athletic trips only)	Approved by <i>Mike Emendorfer</i>
Principal approval	Approved by <i>Patricia Ulrich</i>
Superintendent/Designee approval	Approved by <i>Scott Vance</i> on Aug 25, 2025 16:00
Signature of School Board Representative	



Proposal for Overnight/Extended Student Trips (Athletic)

Email Address	<i>jarrin.williams@rimsd41.org</i>
Type of Trip	<i>IHSA State Cross Country Championship</i>
Proposed Departure Date	<i>Nov 07, 2025</i>
Return Date	<i>Nov 08, 2025</i>
Proposer	<i>Jarrin Williams</i>
School	<i>RIHS</i>
Position	<i>Boys' Head Coach</i>
Date By Which Response Is Needed	<i>Sep 16, 2025</i>
What is the major place to be visited or event to be attended?	<i>Detweiller Park - Peoria, IL for the IHSA State Cross Country Championship</i>
How is the trip related to the educational program of the District?	<i>The students have been representing the District in interscholastic competition since the beginning of this school year during the Illinois High School Association season.</i>
In what ways will the students benefit?	<i>Physical and mental health. Pride in representing the District and community. Students benefit in large part by seeing their preparation, since Summer 2025, culminating in the achieving their ultimate season goal -- competing in the State XC Meet.</i>
In what ways will the District benefit?	<i>The District benefits by having these students represent the entire community at the state level.</i>
How will the trip be evaluated to determine the extent to which these benefits were realized?	<i>The District, and our high school community, benefit by having these students represent the entire community at the state level.</i>
Which students (grade, class, or organization) will be going?	<i>I cannot specifically answer this question at this time because the students must qualify for the competition on November 1st but the students earned the right to represent RIHS and RIMSD at the State competition. They are pursuing All-State honors, which won't determine the total value of the weekend nor the season. I anticipate we will qualify our entire team for the State Meet (seven runners plus two alternates).</i>

Email Address	<i>jarrin.williams@rimsd41.org</i>
Type of Trip	<i>IHSA State Cross Country Championship</i>
Proposed Departure Date	<i>Nov 07, 2025</i>
Return Date	<i>Nov 08, 2025</i>
How many students in total?	<i>Nine</i>
How many students are currently experiencing academic problems?	<i>Zero</i>
Which staff members will be in charge?	<i>Jarrin Williams and Anthony Pena</i>
What previous experience has the staff member had in conducting overnight or extended field trips?	<i>I've taken a cross country team to the State meet in 2022, an individual (Gabe Mahn) in 2023, and two individuals (Gabe Mahn and Elliot Batz) in 2024.</i>
What other staff members will be going?	<i>Anthony Pena</i>
How many chaperones, in addition to staff members, will be going?	<i>None -- just the two coaches.</i>
What are their names and affiliations with the students?	<i>Anthony Pena - boys' assistant cross country coach</i>
How many days of school will be missed?	<i>One</i>
How will teachers be advised in advance that the students will be out of school?	<i>I will submit the names to our attendance office. The students will be made aware that they need to contact their teachers about Friday's absence BEFORE that Thursday (11/6/25).</i>
How will missed work be made up?	<i>Students will make arrangements with all of their teachers in advance of the trip.</i>
What special assistance will be provided to students with academic problems?	<i>I'm a licensed teacher so I can provide some academic support as needed. If I am unable to help, I will encourage students to immediately communicate with their teachers via email.</i>
What is the destination?	<i>Peoria (Detweiller Park for competition and local hotel for overnight accomodations).</i>
What will be the mode of transportation? What liability insurance does the carrier have?	<i>The High School Activity Bus has been reserved for that weekend. Liability insurance is the insurance coverage provided by the District for that vehicle.</i>
Where will the group be housed and fed?	<i>Stoney Creek Hotel, 101 Mariners Way, Peoria, IL 61611 Fed is yet to be determined.</i>

Email Address	<i>jarrin.williams@rimsd41.org</i>
Type of Trip	<i>IHSA State Cross Country Championship</i>
Proposed Departure Date	<i>Nov 07, 2025</i>
Return Date	<i>Nov 08, 2025</i>
What enroute or supplementary activities are planned?	<i>This hasn't been finalized as I do use student input to make decisions. In the past, we have gone bowling but really didn't have much time for anything other than meals and pre-competition preparation.</i>
What arrangements have been made for dealing with emergency situations?	<i>Parents have my contact information and I have theirs.</i>
If tour guides are involved, what liability insurance do they carry?	<i>N/A</i>
What is the estimated total cost and cost per student?	<i>Hotel room cost and meals, which should be about \$10/student per meal.</i>
What is the source of funds?	<i>RIHS Athletic Department</i>
How will the funds be collected and safeguarded?	<i>The funds will likely be provided to me by check and I will provide cash for meals to students and assistant coach. Each individual signs a document to confirm receipt of the funds.</i>
How will any shortfall be made up or excess funds used?	<i>I will provide and be reimbursed from the Boys' XC Development Fund if necessary.</i>
What provision has been made for students who are financially unable to pay any necessary costs?	<i>There shouldn't be any costs that aren't already covered from the support provided by the HS Athletic Department.</i>
How will you communicate to parents prior to, during, and after the trip?	<i>I provide a paper copy of the trip's itinerary to parents prior to the trip. This itinerary includes the address and the phone number for the hotel in Peoria. During and after the trip, I use the GroupMe app and/or direct texts to/from me as needed.</i>
List telephone numbers at destination where group will be housed.	<i>309-427-6102</i>
What information will be provided to the media and the community?	<i>Not sure. I respond to media requests and provide updates through direct responses as well as from my personal social media (primarily Facebook and X/Twitter), which is usually shared to the District pages and social media.</i>

Email Address	<i>jarrin.williams@rimsd41.org</i>
Type of Trip	<i>IHSA State Cross Country Championship</i>
Proposed Departure Date	<i>Nov 07, 2025</i>
Return Date	<i>Nov 08, 2025</i>
Athletic Director Approval (Athletic trips only)	Approved by <i>Mike Emendorfer</i>
Principal approval	Approved by <i>Patricia Ulrich</i>
Superintendent/Designee approval	Approved by <i>Scott Vance</i> on Sep 01, 2025 21:33
Signature of School Board Representative	



Proposal for Overnight/Extended Student Trips (Athletic)

Email Address	<i>maggi.voss@rimsd41.org</i>
Type of Trip	<i>Girls Tennis Sectionals</i>
Proposed Departure Date	<i>Oct 17, 2025</i>
Return Date	<i>Oct 18, 2025</i>
Proposer	<i>Maggi Voss</i>
School	<i>RIHS</i>
Position	<i>Head Coach</i>
Date By Which Response Is Needed	<i>Oct 15, 2025</i>
What is the major place to be visited or event to be attended?	<i>Sectionals for tennis. Location has not been determined yet. State will be in the Chicagoland area. (NW suburbs)</i>
How is the trip related to the educational program of the District?	<i>Athletics - Sectional and state tournaments</i>
In what ways will the students benefit?	<i>Competition before state and the state tournament</i>
In what ways will the District benefit?	<i>Athletics to compete at the state competition and at the state competition</i>
How will the trip be evaluated to determine the extent to which these benefits were realized?	<i>How well we perform at the tournaments</i>
Which students (grade, class, or organization) will be going?	<i>Girls varsity tennis players</i>
How many students in total?	<i>6</i>
How many students are currently experiencing academic problems?	<i>0</i>
Which staff members will be in charge?	<i>Maggi Voss and Betty Hall</i>
What previous experience has the staff member had in conducting overnight or extended field trips?	<i>Several trips to Washington, DC with 8th grade</i>
What other staff members will be going?	<i>Betty Hall</i>
How many chaperones, in addition to staff members, will be going?	<i>0</i>
What are their names and affiliations with the	<i>n/a</i>

Email Address	<i>maggi.voss@rimsd41.org</i>
Type of Trip	<i>Girls Tennis Sectionals</i>
Proposed Departure Date	<i>Oct 17, 2025</i>
Return Date	<i>Oct 18, 2025</i>
students?	
How many days of school will be missed?	<i>2 (Oct. 23rd & 24th)</i>
How will teachers be advised in advance that the students will be out of school?	<i>Athletes will be responsible for contacting their teachers. Their absence will be excused.</i>
How will missed work be made up?	<i>They will be encouraged to complete assignments during downtime.</i>
What special assistance will be provided to students with academic problems?	<i>N/A</i>
What is the destination?	<i>Not yet published for sectionals. Chicagoland area for state.</i>
What will be the mode of transportation? What liability insurance does the carrier have?	<i>Activities bus or parent/guardian</i>
Where will the group be housed and fed?	<i>Hotel and daily allowance</i>
What enroute or supplementary activities are planned?	<i>Will stop for food if needed.</i>
What arrangements have been made for dealing with emergency situations?	<i>Medical information and emergency contacts on hand.</i>
If tour guides are involved, what liability insurance do they carry?	<i>N/A</i>
What is the estimated total cost and cost per student?	<i>No more than \$1,000 for each.</i>
What is the source of funds?	<i>Athletic department and tennis development fund via fundraiser.</i>
How will the funds be collected and safeguarded?	<i>Via the fundraiser and accounts payable</i>
How will any shortfall be made up or excess funds used?	<i>No extra funds</i>
What provision has been made for students who are financially unable to pay any necessary costs?	<i>N/A</i>

Email Address	<i>maggi.voss@rimsd41.org</i>
Type of Trip	<i>Girls Tennis Sectionals</i>
Proposed Departure Date	<i>Oct 17, 2025</i>
Return Date	<i>Oct 18, 2025</i>
How will you communicate to parents prior to, during, and after the trip?	<i>Parent meeting</i>
List telephone numbers at destination where group will be housed.	<i>309-236-2943</i>
What information will be provided to the media and the community?	<i>Tournament results</i>
Athletic Director Approval (Athletic trips only)	Approved by <i>Mike Emendorfer</i>
Principal approval	Approved by <i>Patricia Ulrich</i>
Superintendent/Designee approval	Approved by <i>Scott Vance</i> on Sep 08, 2025 14:48
Signature of School Board Representative	



Proposal for Overnight/Extended Student Trips (Academic)

Email Address	<i>anthony.ragona@rimsd41.org</i>
Type of Trip	<i>Academic opportunity to celebrate and preserve African American history.</i>
Proposed Departure Date	<i>Nov 08, 2025</i>
Return Date	<i>Nov 12, 2025</i>
Proposer	<i>Anthony Ragona</i>
School	<i>Thurgood Marshall</i>
Position	<i>Principal</i>
Date By Which Response Is Needed	<i>Sep 24, 2025</i>
What is the major place to be visited or event to be attended?	<i>African American Civil War Museum, Capital Building, Smithsonian Museums and the Supreme Court</i>
How is the trip related to the educational program of the District?	<i>The trip supports the educational mission of Thurgood Marshall Learning Center by enriching students' understanding of U.S. history, civic responsibility, and African American heritage.</i>
In what ways will the students benefit?	<i>This experience brings to life key components of the social studies and English language arts curriculum by offering students the chance to engage with primary sources, participate in guided historical interpretation, and reflect on the complex narratives that have shaped our nation.</i>
In what ways will the District benefit?	<i>It provides students with a platform to represent their community on a national stage while fostering pride in their cultural heritage.</i>
How will the trip be evaluated to determine the extent to which these benefits were realized?	<i>Students will document the experience and present to supporters who made the experience possible.</i>
Which students (grade, class, or organization) will be going?	<i>10th-12th grade students</i>
How many students in total?	<i>6</i>
How many students are currently experiencing academic problems?	<i>0</i>

Email Address	<i>anthony.ragona@rimsd41.org</i>
Type of Trip	<i>Academic opportunity to celebrate and preserve African American history.</i>
Proposed Departure Date	<i>Nov 08, 2025</i>
Return Date	<i>Nov 12, 2025</i>
Which staff members will be in charge?	<i>Dr. Anthony Ragona</i>
What previous experience has the staff member had in conducting overnight or extended field trips?	<i>Cross County State Meet x1, State Chess Tournament x1</i>
What other staff members will be going?	<i>Onita Watkins Harris</i>
How many chaperones, in addition to staff members, will be going?	<i>0</i>
What are their names and affiliations with the students?	
How many days of school will be missed?	<i>2</i>
How will teachers be advised in advance that the students will be out of school?	<i>Email and direct contact by staff members</i>
How will missed work be made up?	<i>Homework requests prior to leave and regular follow-up by chaperons</i>
What special assistance will be provided to students with academic problems?	<i>Tutoring will be available by chaperons</i>
What is the destination?	<i>Washington DC</i>
What will be the mode of transportation? What liability insurance does the carrier have?	<i>American Airlines Flight, public transportation and professional livery services.</i>
Where will the group be housed and fed?	<i>Hilton Alexandria Mark Center</i>
What enroute or supplementary activities are planned?	<i>Tours of Smithsonian Museums, the Capital and Supreme Court</i>
What arrangements have been made for dealing with emergency situations?	<i>Health and medical information will be collected and readily available. Nearest hospital and/or Urgent Care will be documented. Students will have digital pictures of insurance cards. A communication chain will be established . Protocols for medical emergencies, behavioral issues, missing students, and severe weather will be established. Transportation and backup transportation will be</i>

Email Address	<i>anthony.ragona@rimsd41.org</i>
Type of Trip	<i>Academic opportunity to celebrate and preserve African American history.</i>
Proposed Departure Date	<i>Nov 08, 2025</i>
Return Date	<i>Nov 12, 2025</i>
	<i>planned out. Full itinerary will be provided to guardians.</i>
If tour guides are involved, what liability insurance do they carry?	<i>No tour guides are involved</i>
What is the estimated total cost and cost per student?	<i>\$990/student</i>
What is the source of funds?	<i>Campaign for Excellence, RIM Education Fund, and Miner Grant</i>
How will the funds be collected and safeguarded?	<i>Account will be established</i>
How will any shortfall be made up or excess funds used?	<i>TMLC Title instructional budget</i>
What provision has been made for students who are financially unable to pay any necessary costs?	<i>Students will not be required to pay for travel, accommodations and basic incidentals</i>
How will you communicate to parents prior to, during, and after the trip?	<i>phone chain, social media, etc.</i>
List telephone numbers at destination where group will be housed.	<i>Hilton Alexandria Mark Center (703) 845-1010, Dr. Anthony Ragona 309-750-0385, Onita Watkins-Harris 309-292-1699</i>
What information will be provided to the media and the community?	<i>A pathway for information to flow to media will be established and enforced.</i>
Athletic Director Approval (Athletic trips only)	Approved by
Principal approval	Approved by <i>Anthony Ragona</i>
Superintendent/Designee approval	Approved by <i>Scott Vance</i> on Sep 19, 2025 13:17
Signature of School Board Representative	



Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
From: Dr. Sharon Williams
Cabinet Champion: Ramona Dixon, Director of Grants, Accountability, and Assessments
Date: September 24, 2025
Re: **Amplify-Increase Spending Limit**

Under Title funding, the Illinois State Board of Education requires public schools to consult with local non-public schools. These consultations result in non-public schools being eligible for portions of our allocated Title I, II, and IV funds. Therefore, on behalf of Jordan Catholic School, we are requesting the approval for the purchase of Amplify Science kits to supplement their 7th Grade science curriculum. The cost of the science kits are \$351.68.

In accordance with board policy 4:60, the Grants, Assessments, and Accountability Department is requesting the ability to leverage a vendor who, in this fiscal year, has already exceeded the annual dollar amount/threshold. Please note, although this material purchase is under the amount necessary for board approval, we are bringing this to you only because we have exceeded the allowable annual threshold for this particular vendor. In May of 2025 the board of education approved a contract for service with Amplify at a cost of \$195,171.49. As such, any further purchases for this vendor for this year will come to you for approval regardless of the amount.

It is recommended that the Board of Education approve the increasing of the spending limit, and purchase of science kits from Amplify 55 Washington Street, Suite 800, Booklyn, NY 11201, in the amount not to exceed \$351.68.

Investment Period: October 2025 - June 2026

Total Investment: \$351.68

Funding Source: Title IV



Price Quote

Amplify

55 Washington Street, Suite 800
Brooklyn, NY 11201
Phone: (800) 823-1969
Fax: (646) 403-4700

Quote #: Q-576758-1
Date: 7/30/2025
Expires On: 8/29/2025
Delivery Service Level: Standard

Customer Contact Information

Sandy Carlsten
Jordan Catholic School
309-793-7350
scarlsten@jordanschool.com

Amplify Contact Information

Katie Galvin
Inside Account Executive
kgalvin@amplify.com

GRADE 7

PRODUCT	QUANTITY	PRICE	TOTAL PRICE
Amplify Science Middle School: Microbiome Kit	1.00	\$134.00	\$134.00
Amplify Science MS Matter and Energy in Ecosystems Kit	1.00	\$180.00	\$180.00
TOTAL			\$314.00

Shipping & Handling

SHIPPING AND HANDLING	DELIVERY SERVICE LEVEL	SHIPPING COST	TOTAL PRICE
Amplify Shipping and Handling	Standard	\$37.68	\$37.68

GRAND TOTAL

\$351.68

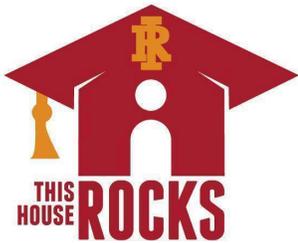
Scope and Duration

Payment Terms:

- This Price Quote (including all pricing and other terms) is valid through Quote Expiration Date stated above.
- Payment terms: net 30 days.
- Prices do not include sales tax, if applicable.
- Pricing terms in the Price Quote are based on the scope of purchase and other terms herein.
- The Federal Tax ID # for Amplify Education, Inc. is 13-4125483. A copy of Amplify's W-9 can be found at: <http://www.amplify.com/w-9.pdf>

License and Services Term:

- Licenses: 07/01/2025 until 06/30/2026.
- Services: 18 months from order date. Unless otherwise stated above, all training and other services purchased must be scheduled and delivered within such term or will be forfeited.



Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
From: Dr. Sharon Williams
Cabinet Champion: Scott Vance, Assistant Superintendent for Teaching and Learning
Date: May 27, 2025
Re: Annual Amplify Curriculum Renewal

The Teaching and Learning department annually purchases materials, digital licenses, and instructional professional development in support of the approved Rock Island-Milan School District curriculum.

The digital components are the online teacher and/or student access to the curriculum as well as intervention materials for math, reading, and science.

Amplify: \$195,171.49

- mClass Intervention digital licences: \$34,650.00
- Boost Reading site licenses: \$42,750.00
- Amplify Science licenses: \$34,175.00
- K-2 CKLA materials: \$52,390.27
- 6-8 Amplify Science materials: \$31,205.62

Amplify Education provides the District with curriculum materials and digital licenses for it's K-2 English Language Art Curriculum, including supplemental and intervention materials such as Boost Reading and mClass. In addition, the District contracts with Amplify Education to provide Science materials for students in grades 6th through 8th.

It is recommended that the **Board of Education** approve the purchase of curriculum materials and digital licenses at a total cost of **(\$195,171.49)** from Amplify Education 55 Washington Street, Suite 900 Brooklyn, NY.

Investment Period: July 1, 2025 - June 30, 2026

Total Investment: \$195,171.49

Funding Source: Federal Funds

Rock Island-Milan School District #41

2000 7th Avenue, Rock Island, IL 61201
309-793-5900 x10210 | 309-793-5905 fax
Sharon.williams@rimsd41.org
www.rimsd41.org



Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
From: Dr. Sharon Williams
Cabinet Champion: Ramona Dixon, Director of Grants, Accountability, and Assessments
Date: September 24, 2025
Re: **Request to Increase Spending Limit for Previously Used Vendor (Lexia)**

Under Title funding, the Illinois State Board of Education requires public schools to consult with local non-public schools. These consultations result in non-public schools being eligible for portions of our allocated Title I, II, and IV funds. Therefore, on behalf of Jordan Catholic School, we are requesting the approval for the purchase of 40 software licenses for use as an intervention at a cost not to exceed \$1,840.

In accordance with board policy 4:60, the Grants, Assessments, and Accountability Department is requesting the ability to leverage a vendor who, in this fiscal year, has already exceeded the annual dollar amount/threshold. Please note, although this subscription purchase is under the amount necessary for board approval, we are bringing this to you only because we have exceeded the allowable annual threshold for this particular vendor. In May of 2025 the board of education approved a contract for service with Lexia at a cost of \$47,250. As such, any further purchases for this vendor for this year will come to you for approval regardless of the amount.

It is recommended that the Board of Education approve the increasing of the spending limit, and purchase of 40 licenses from Lexia Learning Systems LLC, 300 Baker Avenue, Suite 202, Concord, MA 01742 in the amount not to exceed \$1,840.

Investment Period: September 2025 - June 2026

Total Investment: \$1,840.00

Funding Source: Title I

Contract for Service Form **Rock Island-Milan School District 41**

VENDOR NAME: Lexia Learning Systems (Jordan Catholic) **CONTACT NAME:** Kimberly Manzi

EMAIL: kimberly.manzi@lexialearning.com

PHONE: 978-405-6200 **WEBSITE:** <https://www.lexialearning.com>

ADDRESS: 300 Baker Avenue, Suite 202, Concord, MA 01742

DATES OF SERVICE TO BE COMPLETED: 2025-2026 School Year

SCHOOL DISTRICT CONTACT: Paulette Risten-Rice

COMPENSATION: \$1,840

Description	Base Contract Amount
Lexia Core5 Reading/PowerUp Literacy Student Subscription (40 @ \$46/each)	\$1,840
Grand Total	\$1,840

Invoicing Details:

- One invoice to be paid in full.

Is this a Subscription/Software: Yes or No

If yes, this is an internal form that does not need to be sent to the vendor.

Subscription/Software Name: Lexia **Website:** www.lexialearning.com

Subscription/Software Start Date: 9/1/25 **End Date:** 8/31/26

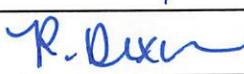
SOPPA Approved: Yes or No

School Board President or Superintendent: _____ **Date:** _____

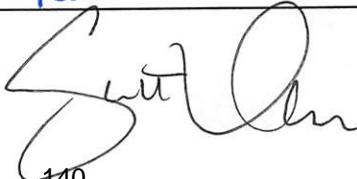
Requesting School: Jordan Catholic

Budget Code: 1-5-080-030-3700-3140-0

Signature of Vendor: N/A **Date:** N/A

Signature of Requestor:  **Date:** 9/12/25

Signature of Budget Administrator:  **Date:** 9/12/25

 9/15/25

QUOTE



Lexia Learning Systems LLC
300 Baker Avenue, Suite 202
Concord, MA 01742 USA
Phone: (978) 405-6200
Fax: (978) 287-0062

Quote #: Q-699052-1
Created Date: 8/14/2025

Prepared By: Kimberly Manzi
Email: kimberly.manzi@lexialearning.com

Quote To:
Amy Mosley
Jordan Catholic School
2901 24th St
Rock Island, IL 61201 US

Bill To:
Amy Mosley
Jordan Catholic School
2901 24th St
Rock Island, IL 61201 US

40 Lexia Licenses, 1 year

OPTION 1

Start Date	End Date	Quantity	Line Item Description	Sales Price	Total Price
9/1/2025	8/31/2026	40	Lexia Core5 Reading/PowerUp Literacy Student Subscription	\$46.00	\$1,840.00
40 Lexia Licenses, 1 year Total Price:					\$1,840.00

If you are Tax-Exempt, please send a copy of your Tax-Exempt Certification with your PO. Please note that if you have previously provided this certificate to Voyager Sopris, we will need a new certificate issued to Lexia Learning Systems.

Fax or email Purchase Orders with quote number Q-699052-1 AND Option Number to the following:

Attn: Kimberly Manzi
Email: kimberly.manzi@lexialearning.com
Fax: 978-287-0062

PLEASE NOTE THE QUOTE NUMBER AND OPTION NUMBER MUST APPEAR ON PURCHASE ORDER(S) IN ORDER TO PROCESS.

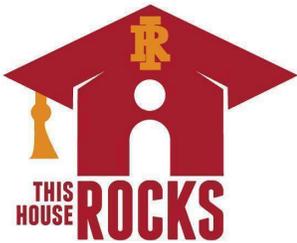
TERMS AND CONDITIONS

**Prices included herein are exclusive of all applicable taxes, including sales tax, VAT or other duties or levies imposed by any federal, state or local authority, which are the responsibility of Customer. Any taxes shown are estimates for informational purposes only. Customer will provide documentation in support of tax exempt status upon request. Pricing is valid 60 days. Lexia will invoice the total price set forth above upon Customer's acceptance. Payment is due net 30 days of invoice.

TERM

This quote serves as an Order Agreement and becomes effective upon its acceptance by both parties. The Product/Services purchased pursuant to this Agreement will begin on or about the start date set forth above and continue in effect for the Product/Service Term set forth above ("Subscription Period"). Unless otherwise set forth herein, all Product licenses shall have the same start and end dates, all Products are deemed delivered upon provisioning of license availability, and all Services must be used within the Subscription Period; unused Product licenses or Services are not eligible for refund or credit. Without prejudice to its other rights, Lexia may suspend delivery of the Product/Services in the event that Customer fails to make any payment when due.

ORDER PROCESS



Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
From: Dr. Sharon Williams
Cabinet Champion: Scott Vance, Assistant Superintendent for Teaching and Learning
Date: May 27, 2025
Re: Annual Curriculum Renewal

The Teaching and Learning department annually purchases materials, digital licenses, and instructional professional development in support of the approved Rock Island-Milan School District curriculum.

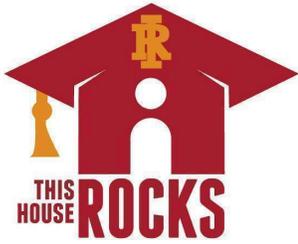
The digital components are the online teacher and/or student access to the curriculum as well as intervention materials for math, reading, and science.

Lexia (Reading Grades 3-5): \$47,250

RIMSD 41 utilizes the Lexia Learning Systems as a supplemental online reading resource for students in grades 3-5.

It is recommended that the Board of Education approve the purchase of curriculum materials and digital licenses at a total cost of (\$47,250.00) from Lexia Learning System, LLC. 300 Baker Avenue, Suite 202, Concord, MA. 01742.

Investment Period: July 1, 2025 - June 30, 2026
Total Investment: \$47,250.00
Funding Source: Federal Funds



Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
From: Dr. Sharon Williams
Cabinet Champion: Beth MacKenna, Director of Nutrition Services (NWIL Coop)
Date: September 23, 2025
Re: Northwest Illinois School Food Cooperative

Last spring, the Illinois State Board of Education Nutrition Department encouraged smaller school food cooperatives across the state to consider combining efforts in order to increase purchasing power and improve benefits. In response, the Northwest Illinois School Food Cooperative (NWIL Coop) was connected with the LaSalle County Area Purchasing Cooperative (LCAPC), which is operated by ROE 35.

The LCAPC currently includes 73 school districts, serving more than 40,000 students across 21 counties, and continues to expand each year. Like the NWIL Coop, they partner with Kohl Wholesale as their primary distributor.

The annual membership fee for LCAPC is \$500, but this fee will be waived for all new members joining in 2025–2026. The NWIL Coop treasury has sufficient funds to cover membership for two additional years. LCAPC’s next bid cycle will occur during the 2026–2027 school year.

Working closely with Kohl Wholesale, we compared pricing between the two cooperatives. Kohl has agreed to honor the lowest bid price from either cooperative, ensuring that districts benefit from the most competitive pricing available. Currently, NWIL Coop represents approximately 25,000 students. By joining the LCAPC, our combined purchasing base would grow to more than 65,000 students. This expanded scale provides stronger negotiating leverage with vendors, ultimately maximizing cost savings for our district.

On September 9, 2025, the NWIL Coop voted in favor of disbanding our cooperative. It is recommended that the Board of Education approve the Nutrition Service Department to join the LaSalle County Cooperative.

Investment Period: July 1, 2025 – June 30, 2026
Total Investment: \$0 (first-year membership fee waived);
Funding Source: N/A

Rock Island-Milan School District #41
2000 7th Avenue, Rock Island, IL 61201
309-793-5900 x10210 | 309-793-5905 fax
Sharon.williams@rimsd41.org
www.rimsd41.org



Christopher B. Dvorak
Regional Superintendent
cdvorak@roe35.org

Ryan F. Myers
Asst. Regional Supt.
rmyers@roe35.org



P: 815.434.0780
F: 815.434.2453



119 W. Madison St., Suite 102
Ottawa, IL 61350



roe35.org
youtube.com/c/ROE35Presents

Attached you will find the [Intergovernmental Agreement, Resolution, and Membership Fee Information](#) for the LaSalle County Area Purchasing Cooperative. The completed and signed resolution will need to be returned to this office to confirm your district's membership in the Co-Op (Section 1.3.2 MEMBERSHIP). The attached intergovernmental agreement signed by your district will be perpetual unless rescinded by notification in writing to our office prior to May 1st of the renewal year. Should you have any questions regarding any of the above items, please contact a member of the Steering Committee listed below.

STEERING COMMITTEE

Chris Dvorak LaSalle, Marshall, Putnam County ROE	815-434-0780
Jessica Haywood, LaSalle, Marshall, Putnam County ROE	815-434-0780
Dan Stecken, Seneca High School	815-357-8761
Kirk Haring, Princeton High School	815-875-3308
Michael Matteson, Wallace/Rutland	815-433-2986
Michael Pillion, Oglesby Elementary	815-883-9297

INTERGOVERNMENTAL AGREEMENT

LASALLE COUNTY AREA PURCHASING COOPERATIVE

This agreement is executed under the authority of the Intergovernmental Cooperation Act of 1973. Member School Districts have determined it is in the best interest of the students and the school districts to enter into an Intergovernmental Agreement for the purpose of creating a cooperative purchasing program concept.

ARTICLE I – GENERAL

Section 1.1 NAME

The name of this Intergovernmental Agreement shall be the **LASALLE COUNTY AREA PURCHASING COOPERATIVE**.

Section 1.2 PURPOSE

The Purpose of this Intergovernmental Agreement is:

- 1.2.1 To assist participating school districts in meeting Federal and State Purchasing Mandates.
- 1.2.2 To increase the district's purchasing power.
- 1.2.3 To produce significant savings for the school.

Section 1.3 MEMBERSHIP

- 1.3.1 Membership in the LaSalle County Area Purchasing Cooperative is open to public and parochial school districts in the State of Illinois.
- 1.3.2 Membership becomes effective upon signing the Intergovernmental Agreement resolution.
- 1.3.3 Duration of membership in the LaSalle County Area Purchasing Cooperative is for the current school year and thereafter unless rescinded in writing by May 1st of the renewal year.
- 1.3.4 Subject of membership may be considered at any meeting of the voting representatives of the LaSalle County Area Purchasing Cooperative.

ARTICLE II – ORGANIZATION

Section 2.2 MEMBERSHIP FEES

- 2.2.1 Participating districts annually will be assessed a membership fee of \$.95 per student (preK-12), not to exceed \$500, based on the Fall Housing Report (ISBE 87-03) from the previous year.
- 2.2.2 Membership fee bills will be mailed each year in May, allowing member districts to pay the bill in June or July, depending on local finances.
- 2.2.3 Membership fees shall be reviewed annually by the Governing Board.
- 2.2.4 All membership fees will be billed to individual districts and made payable to the LaSalle County Regional Office of Education on or before September 1st of the current school year.
- 2.2.5 An initial one-time fee for new districts will be assessed at \$250.00 or \$1.00 per eligible student, whichever is greater, but not to exceed \$2,000.

(The initial fee will be waived for school districts in the Northwest Illinois School Food Cooperative.)

Section 3.1 CONDITIONS

- 3.1.1 By this agreement, each participating district is required to purchase specifically identified items from the preferred vendor.

**LASALLE COUNTY AREA PURCHASING COOPERATIVE INTERGOVERNMENTAL
AGREEMENT RESOLUTION**

WHEREAS, present statutes allow school districts to jointly offer programs for better educational advantages; and

WHEREAS, the constitution of Illinois authorizes Intergovernmental Agreements between several school districts, through their school boards, to establish such programs; and

WHEREAS, entering into this agreement is in the best interest of the Rock Island-Milan School District #41.

NOW, THEREFORE, let it be resolved that Rock Island-Milan School District #41 in the county of Rock Island in the State of Illinois is authorized to enter into an Intergovernmental Agreement with the **LASALLE COUNTY AREA PURCHASING COOPERATIVE** and,

Be it further resolved that the President and Secretary of this Board are hereby authorized to direct and execute said working agreement, copy of which is attached hereto, and made a part thereof, and

Be it further resolved that the Superintendent is hereby designated as the voting representative for this School District in this Intergovernmental Agreement.

CERTIFICATION

I, Paula Thompson Secretary of the Board of Education of Rock Island-Milan School District, No. 41, Rock Island Counties, Illinois, do hereby certify that the above and foregoing is a true and correct copy of a certain resolution which has duly passed by said **Board** and its regular meeting held on the 23rd day of September, 2025.

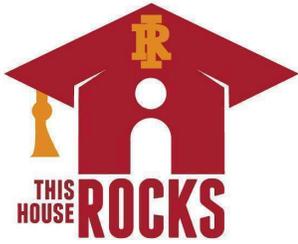
ATTEST

President of Board

Secretary of Board

Rock Island-Milan School District #41
District Name Number

Rock Island
County



Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
From: Dr. Sharon Williams
Cabinet Champion: Annaka Whiting, Chief Financial Officer
Date: September 23, 2025
Re: SpyGlass Audit Final Invoice

In early May, the district engaged SpyGlass, a firm specializing in audits of voice, telecom, internet, data, and cloud services, to identify potential cost savings. The process involved reviewing invoices across multiple service providers to uncover billing discrepancies, unused services, and opportunities for rate reductions.

Per the agreement, there were no upfront costs for the audit. SpyGlass is compensated solely based on actual savings identified and implemented, with terms including 50% of any one-time "Cost Recovery," 12 times any "Service Elimination Savings," and 12 times any "Cost Reduction Savings."

The audit identified \$62,000 in annual savings, primarily through adjustments to AT&T billing, where over \$4,300 in monthly charges were uncovered and eliminated. These savings will be reflected on upcoming invoices, effectively covering the cost of SpyGlass's services within the first year. The Board of Education approved the initial payment to SpyGlass on August 12, 2025 for \$46,609.43. The final invoice has been received in the amount of \$14,761.68 for the elimination of all remaining findings.

It is recommended that the Board of Education approve the final invoice from SpyGlass, 25777 Detroit Rd, STE 400, Westlake OH 44145, in the amount of \$14,761.68 reflecting their portion of the verified savings.

Investment Period: July 1, 2025 - July 1, 2026
Total Investment: \$61,371.11
Funding Source: District/Operation & Maintenance Funds

Rock Island-Milan School District #41
2000 7th Avenue, Rock Island, IL 61201
309-793-5900 x10210 | 309-793-5905 fax
Sharon.williams@rimsd41.org
www.rimsd41.org



Invoice

The SpyGlass Group, LLC
25777 Detroit Rd Ste 400
Westlake, OH 44145-2450
www.spyglass.net

Date	Invoice #
8/29/2025	28239

Remit To:

The SpyGlass Group, LLC
25777 Detroit Rd Ste 400
Westlake, OH 44145-2450

Email: AR@spyglass.net

Bill To:

Rock Island-Milan SD 41
Sharon Williams
2000 7th Avenue
Rock Island, IL 61201

Terms	Rep	IPM
Net 10	JJarv	Jim

Description	Qty	Rate	Amount
Contingency consulting fee for monthly Service Elimination / Cost Reduction savings for Voice/Data services. See attached documentation for details.	12	1,230.14	14,761.68
Total			\$14,761.68

Alternate payment methods accepted: EFT/ACH/Direct Deposit, Visa, MasterCard, American Express and Discover (no fee)

For W9, payment questions or alternate forms of payment contact Accounts Receivable:
Phone: 440-471-8764 OR Email: AR@spyglass.net



Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
From: Dr. Sharon Williams
Cabinet Champion: Ramona Dixon, Director of Grants, Accountability, and Assessments
Date: September 24, 2025
Re: **Regional Office of Education #49-Increase Spending Limit**

In accordance with board policy 4:60, the Grants, Assessments, and Accountability Department is requesting that the board increase the spending limit to \$80,000 for FY 2026. The rationale for this request to increase the spending limit is partially due to the fact that the district has already exceeded the annual dollar amount/threshold for this vendor. A contract was approved on August 12, 2025 for \$30,000 to support on-going school improvement efforts, as this year the Illinois State Board of Education approved ROE's as learning partners.

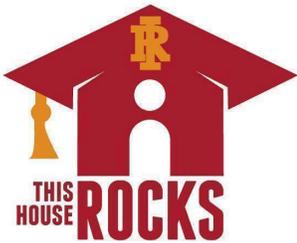
In addition, as a district we rely heavily on other services from the ROE such as teacher training, principal leadership cohorts, counselors training/development, and other professional learning opportunities for staff across the district. In looking back at the total spent on ROE Service last fiscal, we were at \$33,188. We anticipate schools opting in for professional learning, and want to ensure the ROE remains an option for such opportunities, hence this request for the increased spending limit.

It is recommended that the Rock Island Milan School District's Board of Education approve the increase of spending limit to \$80,000 for various professional learning opportunities during the 20-26 school year with the Regional Office of Education #49 3561 60th St. Suite 310 Moline, IL 61265.

Investment Period: September 2025 - August 2026

Total Investment: \$80,000

Funding Source: District and Federal Funds



Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
From: Dr. Sharon Williams
Cabinet Champion: Ramona Dixon, Director of Grants, Accountability, and Assessments
Date: August 12, 2025
Re: **Regional Office of Education #49- Learning Partner for School Improvement**

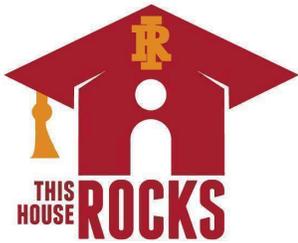
As a part of the Illinois State Board of Education's School Improvement Initiative, Regional Offices of Education and specified vendors have been approved by ISBE to provide learning partner services to intensive, comprehensive, and targeted schools. Following the planning year and a comprehensive needs assessment, schools designated as comprehensive must partner with at least one Illinois State Board of Education Partner to focus on garnering supports that are aligned with supporting, supplementing, and enhancing the individual building school improvement plan.

Each school team has worked to access and update their greatest areas of need, access root causes of low achievement, consult with the Illinois State Board of Education, and selected learning partners that provide innovative ways to improve academic outcomes. ISBE has now provided more accessibility of support through use of local ROE's as such ROE #49 will support all designated schools by providing support in the areas of continuous school improvement, instruction, social emotional, and planning for student success support (WJHS, EJHS, RIA, LF, FW, RW, and TJ) at a rate of \$150/hour at 200 hours, broken out as follows:

District & School Leader: approximately 15 hours
Social Emotional (PD/BIT/MTSS) Support: approximately 126 hours
Academic Support: approximately 59 hours (to include in-service days)

Therefore, it is recommended that the Rock Island-Milan School District's Board of Education approve the payment of \$30,000 to Regional Office of Education #49 3561 60th St. Suite 310 Moline, IL 61265.

Investment Period: August 2025- June 2026
Total Investment: \$30,000
Funding Source: Designated School SIG Funds



Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
From: Dr. Sharon Williams
Cabinet Champion: Ramona Dixon, Director of Grants, Accountability, and Assessments
Date: September 24, 2025
Re: **SAVVAS-Increase Spending Limit**

Under Title I funding, the Illinois State Board of Education requires public schools to consult with local non-public schools. These consultations result in non-public schools being eligible for portions of our allocated Title I, II, and IV funds. Therefore, on behalf of Jordan Catholic School, we are requesting the approval for the purchase of Handwriting books to supplement their 3rd grade curriculum at a cost not to exceed \$408.24.

In accordance with board policy 4:60, the Grants, Assessments, and Accountability Department is requesting the ability to leverage a vendor who, in this fiscal year, has already exceeded the annual dollar amount/threshold. Please note, although this material purchase is under the amount necessary for board approval, we are bringing this to you only because we have exceeded the allowable annual threshold for this particular vendor. In May of 2025 the board of education approved a contract for service with SAVVAS at a cost of \$61,530. As such, any further purchases for this vendor for this year will come to you for approval regardless of the amount.

It is recommended that the Board of Education approve the increasing of the spending limit, and purchase of these materials in the amount of \$408.24 from SAVVAS Learning Company, 15 E. Midland Ave. St 502, Paramus NJ, 07652.

Investment Period: September 2025 - June 2026

Total Investment: \$408.24

Funding Source: Title IV



Quote Creation Date: 6/10/2025
Quote Expiration Date: 9/30/2025

Sandy Carlsen
Lead Teacher
Jordan Catholic School 2901 24th St
Rock Island, IL 61201-5310
15 E Midland Ave St 502
Paramus, NJ, 07652-2938

D'Nealian Handwriting Grade 3 - PRINT CONSUMABLES
Price Quote Summary

Jordan Catholic School

Quote Number: Q-170857

Solution	Base Amount	Total
D'Nealian Handwriting	\$378.00	\$378.00
Solution Subtotal:	\$378.00	\$378.00

Shipping and Handling: \$30.24

Total: \$408.24



15 E Midland Ave St 602
Paramus, NJ, 07652-2938

Jordan Catholic School

Savvas Learning Company LLC Terms and Conditions

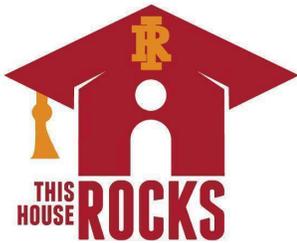
To place your order please submit a copy of this price quote with your Purchase Order, include the Quote Number on your Purchase Order, and include any other required documentation. You may send the order documents using an electronic form or by mail. Please submit your PO and price quote via one of the following methods:

- Online:
<https://support.savvas.com/support/s/customerserviceus>
- Mail: PO Box 6820, Chandler, AZ 85246

Savvas does not accept Credit Card information via postal mail, facsimile, or email. Credit Card information will only be accepted via phone, eCommerce, or my Savvas Orders. For questions regarding your order please call Customer Service: 1-800-848-9500.

Price quote: This is a price quote for the customer's convenience only, and not an offer to contract. All quotes are subject to review and final acceptance by an authorized representative of Savvas at its offices. Savvas reserves the right to correct typographical, computational or other errors. Savvas' standard payment terms are net 30 days unless otherwise specified. All pricing is in US Dollars unless otherwise specified. Pricing calculations use multiple decimal places to determine the most accurate extended pricing but are represented in standard currency format.

Shipping & handling charges (where applicable) are shown on the quote. S&H rates quoted are for standard ground transportation and may not reflect account contracted rates. If expedited shipping is requested, actual charges may be higher. For orders picked up at the Savvas warehouse by the customer or a third party carrier contracted by the customer, a 2% handling charge will be applied to shippable items. The 2% charge will appear on the customer proposal and invoice as a S&H charge.



Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
From: Dr. Sharon Williams
Cabinet Champion: Scott Vance, Assistant Superintendent for Teaching and Learning
Date: May 27, 2025
Re: Annual Curriculum Renewal

The Teaching and Learning department annually purchases materials, digital licenses, and instructional professional development in support of the approved Rock Island-Milan School District curriculum.

The digital components are the online teacher and/or student access to the curriculum as well as intervention materials for math, reading, and science. Listed below are the detail for this annual renewal:

SAVVAS: \$61,530.00

- Algebra Digital Courseware: \$18,150.00
- Geometry Digital Courseware: \$15,180.00
- Algebra II Digital Courseware: \$9,900.00
- enVision Job Embedded PD: \$14,800.00
- enVision Implementation Essentials: \$3,500

enVision focuses on deep conceptual understanding utilizing visuals as well as personalized learning. The EnVision is utilized in core high school math courses such as Algebra, Geometry, and Algebra II.

It is recommended that the Board of Education approve the purchase of curriculum materials and digital licenses at a total cost of (\$61,530.00) from the SAVVAS Learning Company, PO Box 6820, Chandler, AZ., 85246.

Investment Period: July 1, 2025 - June 30, 2026

Total Investment: \$61,530.00

Funding Source: Federal Funds

Rock Island-Milan School District #41

2000 7th Avenue, Rock Island, IL 61201
309-793-5900 x10210 | 309-793-5905 fax
Sharon.williams@rimsd41.org
www.rimsd41.org



Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
 From: Dr. Sharon Williams
 Cabinet Champion: Joshua Becker, Director of Building Operations
 Date: September 23, 2025
 Re: Washington Junior High Gym & Stage Asbestos Abatement

The District sought sealed bids for asbestos abatement work at Washington Junior High School as part of its ongoing facilities improvement and safety initiatives. At Washington Junior High School, water damage to the gymnasium and stage flooring revealed the presence of asbestos-containing materials requiring professional abatement before repairs and restoration can proceed. The abatement is expected to begin over fall intercession, on October 3rd.

A pre-bid meeting was held on August 26, 2025 for contractors to inspect the area containing asbestos. Sealed bids were due by 2:00 p.m on Friday, September 5, 2025. The district received five (5) sealed bids. The sealed bids were. opened and read aloud at that time. The bid results are as follows:

Name and Address of Bidder	Base Bid	Bid Bond
DEM Services Alsip, IL 60803	\$47,900	Yes
M & O Environmental Company Peoria, IL 61615	\$164,400	Yes
Abel Plus Services, Inc. Gilberts, IL 60136	\$117,300	Yes
Valor Technologies, Inc. Rock Island, IL 61201	\$128,000	Yes
Advanced Environmental Testing & Abatement, Inc. Waterloo, IA 50703	\$73,000	No

It is recommended that the Board of Education award the contract for Gym and Stage Asbestos Abatement work at Washington Junior High School to DEM Services, Inc., 5316 W. 12th Street, Alsip, IL 60803, in the amount of \$47,900.

Investment Period: FY26
 Total Investment: \$47,900
 Funding Source: Operations/Maintenance

Section 00300

Stipulated Sum Proposal for Asbestos Abatement
Rock Island – Milan District #41
Rock Island, Illinois

We hereby submit our Proposal(s) for construction and completion of all work for “Asbestos Abatement” Work in Gym & Stage at Washington Jr. HS, Rock Island, Illinois.

1. Stipulated Sum:

Having examined all drawings and specifications for the “Asbestos Abatement in Gymnasium & Stage”, Washington Jr. High School including Addenda numbered ____ through ____, the undersigned proposed to furnish all labor and materials called for by said documents for work indicated in the following Base Bids, Allowances and Alternates, in accordance therewith, for the following sums:

- A. **Base Bid ASB-1:** Properly remove & dispose of all flooring (wood, sleepers, tar paper, mastics, fillers) to bare substrates in Gym & Stage as indicated in the bidding documents for the stipulated sum of:

_____ Dollars (\$ 47,900⁰⁰)

- ALTERNATES: None

2. Bonds:

The Undersigned agrees, if awarded the contract, to furnish and deliver to the Owner a Surety Performance Bond and a Labor and Materials Payment Bond, each in the amount equal to One Hundred Percent (100%) of the contract amount. The contractor shall pay the premiums.

The surety company writing the bonds shall be subject to the approval of the Owner, and if the Owner does not approve the surety company for good and sufficient reason, then the Contractor shall furnish bonds with another surety company acceptable to the Owner.

Name of Surety Company Arch Insurance
Best's Rating A+ IS

3. Project Schedule:

It is hereby understood and mutually agreed by and between the Contractor and the Owner that the time of completion is an essential condition of the contract. Work is to be completed as indicated in Section 01010 of these specifications. Should the Contractor fail to complete the designated portion of work within the stated time schedule, there may be deducted from any moneys due to or to become due the Contractor, moneys sufficient to cover additional costs of project observations and monitoring and other applicable economic damages including, but not limited to those referenced in Sections 01010-1.8, 01010-1.9 and 01010-1.10 of this Specification.

4. Enclosures:

Present coverage, contractor's insurance:

Provide the following information regarding present coverage, contractor's insurance:

Note: The owner reserves the right to review and consider level and source of insurance in awarding contract or rejecting bid.

Type Insurance Limits of Liability	Insurance Company	Bests Rating
Worker's Compensation	_____	_____ <i>A+15</i>
Comprehensive General Liability:	<i>See Attache Cent</i>	_____
Bodily Injury		
Property Damage:		
Bodily Injury and Property Damage Combined:		
Asbestos Abatement	_____	_____
Coverage:	_____	_____
Insurance Type: Occurrence (check one) Claims Made	_____	_____
Extended Coverage – No. of Years (indicate Number of years, e.g. 1,2,3, etc.)	_____	_____
Comprehensive Automobile Liability:	_____	_____
Bodily Injury:	_____	_____
Property Damage:	_____	_____
Bodily Injury and Property Damage Combined:	_____	_____

Is there a present claim on any of the above policies: Y or N

List Policy(s) with pending claim: _____

SAT Arrive 2:30 P.M



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

10/21/2024

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER McNeil and Company, Inc. In CA dba McNeil & Company Insurance Services Lic# 0B67313 13841 Southwest Highway Orland Park IL 60462	CONTACT NAME: Colleen Clark PHONE (A/C No. Ext): 607-428-2175 E-MAIL ADDRESS: cclark@mcneilandcompany.com	FAX (A/C No): 607-756-5051
	INSURER(S) AFFORDING COVERAGE	
INSURED DEM Services, Inc. 1765 Cortland Court, Suite A Addison IL 60101	INSURER A: ARCH Specialty Insurance Company (A +15)	NAIC # 21199
	INSURER B: ARCH Insurance Company (A +15)	NAIC # 11150
	INSURER C:	
	INSURER D:	
	INSURER E:	
	INSURER F:	

COVERAGES**CERTIFICATE NUMBER:****REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR <input checked="" type="checkbox"/> Contractors Pollution Liability <input checked="" type="checkbox"/> Incl. Asbestos and Lead Ops GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input checked="" type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:	Y	Y	12EMP0563108	10/20/24	10/20/25	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 100,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000 Per Claim \$ 1,000,000
B	AUTOMOBILE LIABILITY <input checked="" type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> NON-OWNED AUTOS ONLY	Y	Y	11CAB9247207	10/20/24	10/20/25	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
A	<input type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR <input checked="" type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED RETENTION \$	Y	Y	12EMX0563208 Incl. CGL (CPL/PL/MOLD), Auto & Employers Liability	10/20/24	10/20/25	EACH OCCURRENCE \$ 5,000,000 AGGREGATE \$ 5,000,000 \$
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below		Y	EBWCC0013708	10/20/24	10/20/25	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000
A	Contractors Pollution Liability-Mold Ops-Claims Made Professional Liability-Claims Made	Y	Y	12EMP0563108	10/20/24	10/20/25	Each Occurrence \$1,000,000 Aggregate \$2,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER**CANCELLATION**

For Information and Bidding Purposes.

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Mary E. McNeal

60

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5. Substitutions:

The Undersigned agrees to furnish material in accordance with Contract Documents. The Undersigned further proposes to substitute the following alternate materials, equipment, or methods of construction for the indicated changes in contract amount if the Consultant and the Owner approve such substitutions in writing. Data and description of proposed substitutions are attached.

Description	Add	Deduct
NONE	\$ _____	\$ _____
_____	\$ _____	\$ _____
_____	\$ _____	\$ _____
_____	\$ _____	\$ _____

6. Unit Costs for Additional OR DEDUCT Work (Not Applicable):

Provide unit costs for glove bag removal of asbestos containing pipe insulation utilizing applicable OSHA & IDPH methods for any pipe insulation not part of the contract work. Unit costs to include all work necessary for successful completion of the work including preparation and clean up.

Diameter/Inches	Unit Cost Per Fitting	Unit Cost Per Linear Foot
1/2" to 2"	\$ 100 ⁰⁰	\$ 80 ⁰⁰
2" to 4"	\$ 120 ⁰⁰	\$ 100 ⁰⁰
6"	\$ 150 ⁰⁰	\$ 120 ⁰⁰

7. Certifications:

A. In accordance with the requirement of Public Act 85-1295 (SB2002) (IL Rev. STAT, 1987, Ch. 38 new Art. 33E)

The undersigned Bidder certifies that it has not been convicted of bribery or attempting to bribe an officer or employee of the State of Illinois, or any unit of government in the State of Illinois, nor has bidder made an admission of guilt of such conduct which is a matter of record, nor has an official, agent, or employee of the bidder committed bribery or attempted bribery on behalf of the bidder and pursuant to the direction or authorization of a responsible official of the bidder. The undersigned bidder further certifies that it is not barred from bidding on this contract as a result of a conviction for the violation of State laws prohibiting bid rigging or bid rotating.

B. Bidder or CONTRACTOR, by submittal of this bid, certifies he or she will comply with all patents and trademarks provisions applicable to this project in accordance with Section 3.17 of the General Conditions (AIA Document A201) as amended.

(IF AN INDIVIDUAL)

Signature of Bidder: _____

Business Address: _____

_____ (Phone No. _____)

(IF A PARTNERSHIP)

Firm Name: _____ (SEAL)

By: _____ (Signature) (SEAL)

Names and Addresses of all Members of the Firm: _____

_____ (Phone No. _____)

Name of Bidder: _____

(IF A CORPORATION)

Corporate Name: Dem Services inc _____

By: [Signature] (Signature must be an officer other than Secretary)

Business Address: 5316 W 124th St Alsip IL 60823 _____

Secretary: _____ (Phone No. 708 544 2244)

President: David Montjomey _____

Secretary: _____

(Corporate Seal) Treasurer: _____

End of Section 00300

BID BOND
ZA43515

CONTRACTOR:

(Name, legal status and address)

DEM Services, Inc.
5316 West 124th Street
Alsip,, IL 60803

SURETY:

(Name, legal status and principal place of business)

Arch Insurance Company
Jersey City, NJ

OWNER:

(Name, legal status and address)

Rock Island Milan SD 41
2000 7th Ave
Rock Island, IL 61201

BOND AMOUNT: 5 % of Bid Bond Amount

PROJECT:

(Name, location or address, and Project number, if any)

Asbestos Removal at Washington Jr. High School

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this 3rd day of September, 2025

Deborah Mampedi
(Witness)

DEM Services, Inc.

David M. Ly
(Contractor as Principal)

(Seal)

President
(Title)

Arch Insurance Company

(Surety)

(Seal)

see attached Power of Attorney

(Witness)

(Title)

Peter Tam, as Attorney in Fact



NEW YORK STATE NOTARY ACKNOWLEDGMENT

THE STATE OF NEW YORK

COUNTY OF CORTLAND

On the 9/3/2025 before me, the undersigned, personally appeared Peter Tam personally known to me or proved to me on the basis of satisfactory evidence to be the individual~~(s)~~ whose name~~(s)~~ is ~~(are)~~ subscribed to the within instrument and acknowledged to me that he/~~she/they~~ executed the same in his/~~her/their~~ capacity~~(ies)~~, and that by his/~~her/their~~ signature~~(s)~~ on the instrument, the individual~~(s)~~, or the person upon behalf of which the individual~~(s)~~ acted, executed the instrument.

Sarah E West

Notary Public Signature

Print: Sarah E. West

Title or Office: Notary

My commission expires: August 3, 2026

Sarah E. West
Notary Public, State of New York
No. 01WE6011309
Qualified in Cortland County
Commission Expires Aug 3, 2026

(Seal)



This Power of Attorney limits the acts of those named herein, and they have no authority to bind the Company except in the manner and to the extent herein stated. Not valid for Note, Loan, Letter of Credit, Currency Rate, Interest Rate or Residential Value Guarantees.

POWER OF ATTORNEY

Know All Persons By These Presents:

That the Arch Insurance Company, a corporation organized and existing under the laws of the State of Missouri, having its principal administrative office in Jersey City, New Jersey (hereinafter referred to as the "Company") does hereby appoint:

Anne M. Barber, Daniel McNeil III, David Byrne, Olga Garza, Pauline Perlongo, Peter Tam and William A. Ballay of Orland Park, IL (EACH)

its true and lawful Attorney(s)-in-Fact, to make, execute, seal, and deliver from the date of issuance of this power for and on its behalf as surety, and as its act and deed: Any and all bonds, undertakings, recognizances and other surety obligations, in the penal sum not exceeding One Hundred Fifty Million Dollars (\$150,000,000.00). This authority does not permit the same obligation to be split into two or more bonds in order to bring each such bond within the dollar limit of authority as set forth herein.

The execution of such bonds, undertakings, recognizances and other surety obligations in pursuance of these presents shall be as binding upon the said Company as fully and amply to all intents and purposes, as if the same had been duly executed and acknowledged by its regularly elected officers at its principal administrative office in Jersey City, New Jersey.

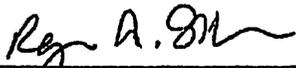
This Power of Attorney is executed by authority of resolutions adopted by unanimous consent of the Board of Directors of the Company on August 31, 2022, true and accurate copies of which are hereinafter set forth and are hereby certified to by the undersigned Secretary as being in full force and effect:

"VOTED, That the Chairman of the Board, the President, or the Executive Vice President, or any Senior Vice President, of the Surety Business Division, or their appointees designated in writing and filed with the Secretary, or the Secretary shall have the power and authority to appoint agents and attorneys-in-fact, and to authorize them subject to the limitations set forth in their respective powers of attorney, to execute on behalf of the Company, and attach the seal of the Company thereto, bonds, undertakings, recognizances and other surety obligations obligatory in the nature thereof, and any such officers of the Company may appoint agents for acceptance of process."

This Power of Attorney is signed, sealed and certified by facsimile under and by authority of the following resolution adopted by the unanimous consent of the Board of Directors of the Company on August 31, 2022:

VOTED, That the signature of the Chairman of the Board, the President, or the Executive Vice President, or any Senior Vice President, of the Surety Business Division, or their appointees designated in writing and filed with the Secretary, and the signature of the Secretary, the seal of the Company, and certifications by the Secretary, may be affixed by facsimile on any power of attorney or bond executed pursuant to the resolution adopted by the Board of Directors on August 31, 2022, and any such power so executed, sealed and certified with respect to any bond or undertaking to which it is attached, shall continue to be valid and binding upon the Company. In Testimony Whereof, the Company has caused this instrument to be signed and its corporate seal to be affixed by their authorized officers, this 6th day of July, 2023.

Attested and Certified



Regan A. Shulman, Secretary

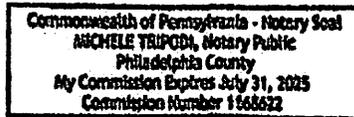


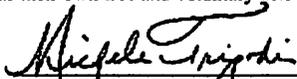
Arch Insurance Company


Stephen C. Ruschak, Executive Vice President

**STATE OF PENNSYLVANIA SS
COUNTY OF PHILADELPHIA SS**

I, Michele Tripodi, a Notary Public, do hereby certify that Regan A. Shulman and Stephen C. Ruschak personally known to me to be the same persons whose names are respectively as Secretary and Executive Vice President of the Arch Insurance Company, a Corporation organized and existing under the laws of the State of Missouri, subscribed to the foregoing instrument, appeared before me this day in person and severally acknowledged that they being thereunto duly authorized signed, sealed with the corporate seal and delivered the said instrument as the free and voluntary act of said corporation and as their own free and voluntary acts for the uses and purposes therein set forth.



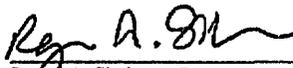


Michele Tripodi, Notary Public
My commission expires 07/31/2025

CERTIFICATION

I, Regan A. Shulman, Secretary of the Arch Insurance Company, do hereby certify that the attached Power of Attorney dated July 6, 2023 on behalf of the person(s) as listed above is a true and correct copy and that the same has been in full force and effect since the date thereof and is in full force and effect on the date of this certificate; and I do further certify that the said Stephen C. Ruschak, who executed the Power of Attorney as Executive Vice President, was on the date of execution of the attached Power of Attorney the duly elected Executive Vice President of the Arch Insurance Company.

IN TESTIMONY WHEREOF, I have hereunto subscribed my name and affixed the corporate seal of the Arch Insurance Company on this 3th day of September 2025.



Regan A. Shulman, Secretary

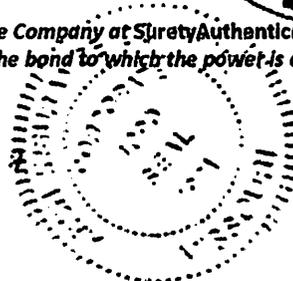
This Power of Attorney limits the acts of those named therein to the bonds and undertakings specifically named therein and they have no authority to bind the Company except in the manner and to the extent herein stated.

PLEASE SEND ALL CLAIM INQUIRIES RELATING TO THIS BOND TO THE FOLLOWING ADDRESS:

Arch Insurance – Surety Division
3 Parkway, Suite 1500
Philadelphia, PA 19102



*To verify the authenticity of this Power of Attorney, please contact Arch Insurance Company at SuretyAuthentic@archinsurance.com
Please refer to the above named Attorney-in-Fact and the details of the bond to which the power is attached.*





**Illinois Department of
PUBLIC HEALTH**

EH0208155

← DISPLAY THIS PART IN A
CONSPICUOUS PLACE

LICENSE, PERMIT, CERTIFICATION, REGISTRATION

The person, firm or corporation whose name appears on this certificate has complied with the provisions of the Illinois statutes and/or rules and regulations and is hereby authorized to engage in the activity as indicated below.

**DIVISION OF ENVIRONMENTAL HEALTH
ASBESTOS PROGRAM**

Issued under the authority of
the Illinois Department of
Public Health

EXPIRES **5/15/2026** CATEGORY **500** I.D. NUMBER **500-0505**

**DEM SERVICES INC. C/O DAVID MONTGOMERY
ASBESTOS CONTRACTOR LICENSE
THIS LICENSE IS INVALID IF YOUR
INSURANCE CERTIFICATE IS NOT CURRENT**

05/14/2025

**DEM SERVICES INC. C/O DAVID MONTGOMERY
5316 W 124TH ST
ALSIP, IL 60803**

DEM SERVICES INC. C/O DAVID
MONTGOMERY
5316 W 124TH ST
ALSIP, IL 60803

The face of this license has a colored background. Printed by Authority of the State of Illinois • P.O. #EH-21-044

FEE RECEIPT NO.



**Illinois Department of
PUBLIC HEALTH**

EH0208155

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FEE RECEIPT NO.



Personnel Recommendations
Board of Education Meeting
September 23, 2025

Non-Certified Appointments

It is recommended that the Board of Education approve the following non-certified appointments for the 2025-26 school year.

Tresa Andrews -	Parent Mentor Coordinator- WIU Parent Mentor Program at Longfellow Elementary School Salary - \$11.50/hour
Cecilia Chavez -	Cashier at Longfellow Elementary School Salary - \$15.86/hour
Dawnetta Circello -	Paraprofessional (ECSE) at Horace Mann Early Learning Center Salary - \$19.62/hour
Earl Fleming -	Security Personnel (Hall Monitor) at Washington Junior High School Salary - \$20.75/hour
Giana Gonzalez -	General Help at Administration Center Salary - \$ 17.03/hour
Emilee Good -	Cashier at Rock Island High School Salary - \$15.86/hour
Meridith Hoske -	AVID Tutor at Districtwide Salary - \$15.86/hour
Danielle King -	Paraprofessional at Eugene Field Elementary School Salary - \$20.54/hour
Ainsley Kness -	AVID Tutor at Districtwide Salary - \$15.86/hour
Daniel Teague -	Security Personnel (Hall Monitor) at Rock Island High School Salary - \$20.75/hour
Alyssa Wagner -	Paraprofessional at Washington Junior High School Salary - \$20.54/hour



Personnel Recommendations
Board of Education Meeting
September 23, 2025

Ayanna Ward - Security Personnel (Hall Monitor) at Rock Island High School
Salary - \$20.75/hour

Non-Certified Internal Transfer

It is recommended that the Board of Education approve the following non-certified internal transfer for the 2025-26 school year.

Jodi Doyle - Head Start Family Service Worker at Horace Mann Early Learning Center to District Wide Substitute Teacher at Rock Island High School

Non-Certified Coach Appointments

It is recommended that the Board of Education approve the following non-certified support coach appointments for the 2025-26 school year.

Scott Hollenback - Volunteer Football Coach at Edison Junior High School

Imari McDuffy - Head Girls Basketball Coach 8th Grade at Washington Junior High School
Salary - \$4,332/annual stipend

Poe Wah - Volunteer Volleyball Coach at Edison Junior High School

Non-Certified Coach Resignation

It is recommended that the Board of Education approve the following non-certified support coach resignation for the 2025-26 school year.

<u>Staff Member</u>	<u>Current Position</u>	<u>Years of Continuous Service</u>
Emily Witherspoon	Competition Cheer Coach at Rock Island High School	<1 Year Effective 09/12/2025

Non-Certified Resignations

It is recommended that the Board of Education accept the following non-certified resignations during the 2025-26 school year.

<u>Staff Member</u>	<u>Current Position</u>	<u>Years of Continuous Service</u>
Rachel Cooksey	Custodian at Administration Center	10 Years Effective 09/15/2025



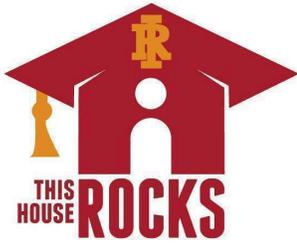
Personnel Recommendations
Board of Education Meeting
September 23, 2025

Holly Hoenig	Early Childhood Special Education Paraprofessional	3 Years Effective 09/18/2025
Nicole Moran	Playground Supervisor at Thomas Jefferson Elementary School	1 Year Effective 09/03/2025

Non-Certified Retirement

It is recommended that the Board of Education accept the following non-certified retirement during the 2025-26 school year.

<u>Staff Member</u>	<u>Current Position</u>	<u>Years of Continuous Service</u>
Belinda Hull	Paraprofessional Denkmann Elementary School	21 Years Effective 06/30/2026



Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
From: Dr. Sharon Williams
Cabinet Champion: Annaka Whiting, Chief Financial Officer
Date: September 23, 2025
Re: First Reading: Policy 4:60 Purchases and Contracts Spending Threshold

Per Board direction, we reviewed Policy 4:60 to update the spending threshold for Board of Education approval. This first reading presents revisions that align the policy with the Illinois School Code and the IASB PRESS model. The spending threshold as proposed is to increase from greater than \$10,000 to greater than \$35,000, to be consistent with the current statute for competitive bidding (105 ILCS 5/10-20.21).

Raising the threshold also reflects current market conditions. Costs for routine supplies, equipment, and contracted services have increased substantially since the original \$10,000 limit was established, making that amount impractical for many standard purchases. Adjusting the threshold to \$35,000 provides greater purchasing flexibility, enables staff to meet operational needs more efficiently, and maintains bidding and quote requirements, while preserving strong fiscal oversight and transparency.

It is recommended that the Board of Education approve the proposed revisions, updating the policy by raising the threshold for Superintendent approval of any single, non-customary purchase or expenditure, excluding personnel, from greater than \$10,000 to greater than \$35,000 without Board approval. This revision also removes outdated language, while preserving sound accounting practices, established standards, and full legal compliance. These changes ensure that Policy 4:60 remains accurate, consistent, and easier to maintain.

Investment Period: N/A
Total Investment: N/A
Funding Source: N/A

Rock Island-Milan School District #41
2000 7th Avenue, Rock Island, IL 61201
309-793-5900 x10210 | 309-793-5905 fax
Sharon.williams@rimsd41.org
www.rimsd41.org

OPERATIONAL SERVICES

4:60 Purchases and Contracts

The Superintendent shall manage the District's purchases and contracts in accordance with the law, the standards set forth in this policy, and other applicable Board policies.

Standards for Purchasing and Contracting

All purchases and contracts shall be entered into in accordance with applicable federal and Illinois law. The Board Attorney shall be consulted as needed regarding the legal requirements for purchases or contracts. All professional services contracts greater than \$10,000 shall be approved or authorized by the Board of Education.

All purchases and contracts should support a recognized District function or purpose as well as provide for good quality products and services at the lowest cost, with consideration for service, reliability, and delivery promptness, and in compliance with State law. No purchase or contract shall be made or entered into as a result of favoritism, extravagance, fraud, or corruption.

Adoption of the annual budget authorizes the Superintendent or designee to purchase budgeted supplies, equipment, and services, provided that State law is followed. Purchases of items outside budget parameters require prior Board approval, except in an emergency. Notwithstanding the above, the Superintendent shall not commit to any single, non-customary purchase or expenditure, excluding personnel, of greater than \$10,000 without prior Board approval.

When presenting a contract or purchase for Board approval, the Superintendent or designee shall ensure that it complies with applicable federal and State law, including but not limited to, those specified below:

1. Supplies, materials, or work involving an expenditure in excess of \$35,000 must comply with the State law bidding procedure, [105 ILCS 5/10-20.21](#), unless specifically exempted.
2. Construction, lease, or purchase of school buildings must comply with State law and Board policy 4:150, Facility Management and Building Programs.
3. Guaranteed energy savings must comply with [105 ILCS 5/19b-1](#) *et seq.*
4. Third party non-instructional services must comply with [105 ILCS 5/10-22.34c](#).
5. Goods and services that are intended to generate revenue and other remunerations for the District in excess of \$1,000, including without limitation vending machine contracts, sports and other attire, class rings, and photographic services, must comply with [105 ILCS 5/10-20.21](#)(b-5). The Superintendent or designee shall keep a record of: (1) each vendor, product, or service provided, (2) the actual net revenue and non-monetary remuneration from each contract or agreement, and (3) how the revenue was used and to whom the non-monetary remuneration was distributed. The Superintendent or designee shall report this information to the Board by completing the necessary forms that must be attached to the District's annual budget.
6. Any contract to purchase food with a bidder or offeror must comply with [105 ILCS 5/10-20.21](#)(b-10).
7. The purchase of paper and paper products must comply with [105 ILCS 5/10-20.19c](#) and Board policy 4:70, Resource Conservation.
8. Each contractor with the District is bound by each of the following:
 - a. In accordance with [105 ILCS 5/10-21.9](#)(f): (1) prohibit any of its employees who is or was found guilty of a criminal offense listed in [105 ILCS 5/10-21.9](#)(c) and [5/21B-80](#)(c) to have

direct, daily contact at a District school or school-related activity with one or more student(s); (2) prohibit any of the contractor's employees from having direct, daily contact with one or more students if the employee was found guilty of any offense in [5/21B-80\(b\)](#) (certain drug offenses) until seven years following the end of the employee's sentence for the criminal offense; and (3) require each of its employees who will have direct, daily contact with student(s) to cooperate during the District's fingerprint-based criminal history records check on him or her.

- b. In accordance with [105 ILCS 5/22-94](#): (1) prohibit any of its employees from having *direct contact with children or students* if the contractor has not performed a sexual misconduct related employment history review (EHR) of the employee or if the District objects to the employee's assignment based on the employee's involvement in an instance of sexual misconduct as provided in [105 ILCS 5/22-94\(j\)\(3\)](#), which the contractor is required to disclose; (2) discipline, up to and including termination or denial of employment, any employee who provides false information or willfully fails to disclose information required by the EHR; (3) maintain all records of EHRs and provide the District access to such records upon request; and (4) refrain from entering into any agreements prohibited by [105 ILCS 5/22-94\(g\)](#).
- c. In accordance with [105 ILCS 5/24-5](#): (1) concerning each new employee of a contractor that provides services to students or in schools, provide the District with evidence of physical fitness to perform the duties assigned and freedom from communicable disease; and (2) require any new or existing employee who provides services to students or in schools to complete additional health examinations as required by the District and be subject to additional health examinations, including tuberculosis screening, as required by the Ill. Dept. of Public Health rules or order of a local health official.

9. Any pavement engineering project using a coal tar-based sealant product or high polycyclic aromatic hydrocarbon sealant product for pavement engineering-related use must comply with the Coal Tar Sealant Disclosure Act.
10. Design-build contracts must comply with [105 ILCS 5/15A-1](#) *et seq.*
11. Any new contract for a district-administered assessment must comply with [105 ILCS 5/10-20.86](#).
12. Purchases made with federal or State awards must comply with [2 C.F.R. Part 200](#) and [30 ILCS 708/](#), as applicable, and any terms of the award.

The Superintendent or designee shall: (1) execute the reporting and website posting mandates in State law concerning District contracts, and (2) monitor the discharge of contracts, contractors' performances, and the quality and value of services or products being provided. Bids shall be sealed and shall be opened by the Associate Superintendent or designee in the presence of at least one (1) witness. All orders or contracts should be awarded to the lowest responsible bidder; however, consideration can be given to:

- A. The quality of the item(s) to be supplied;
- B. Conformity with specifications;
- C. Suitability to the requirements of the District;
- D. Delivery terms;
- E. Past performance of the vendor.

The District reserves the right to reject any and all bids.

In order to promote efficiency and economy in the operation of the District, the Board requires that the Superintendent or designee periodically estimate requirements for standard items or classes of items

and make quantity purchases on a bid basis to procure the lowest cost consistent with good quality.

Whenever storage facilities or other conditions make it impractical to receive total delivery at any one time, the total quantity to be shipped but with staggered delivery dates, shall be made a part of the bid specifications.

Before the Associate Superintendent places a purchase order, he/she shall check as to whether the proposed purchase is subject to bid, whether sufficient funds exist in the budget, and whether the material might be available elsewhere in the District. All purchase orders shall be numbered consecutively.

In the interest of economy, fairness, and efficiency, in its business dealings, the Board requires that:

- A. Items commonly used in the various schools or units thereof, be standardized whenever consistency with educational goals can be maintained;
- B. Opportunity be provided to as many responsible suppliers as possible to do business with the School District;
- C. A prompt and courteous reception, insofar as conditions permit, be given to all who call on legitimate business matters;
- D. When the requisitioner has recommended a supplier, the Associate Superintendent or designee may make alternate suggestions to the requisitioner if, in his/her judgment, better service, delivery, economy, or utility can be achieved by changing the proposed order;
- E. Upon placement of a purchase order, the Associate Superintendent or designee shall commit the expenditure against a specific line item to guard against the creation of liabilities in excess of the budget.

The Board may acquire equipment by lease, by installment payments, by entering into lease purchase agreements, or by lease with an option to purchase, in accordance with law.

The Superintendent or designee shall seek at least two (2) price quotations on purchases of more than \$10,000 for a single item, except in cases of emergency or when the materials purchased are of such a nature that price negotiations would not result in a savings to the District.

LEGAL REF.:

[2 C.F.R. Part 200.](#)

[105 ILCS 5/10-20.19c](#), [5/10-20.21](#), [5/10-20.86](#), [5/10-21.9](#), [5/10-22.34c](#), [5/15A-1](#) *et seq.*, [5/19b-1](#) *et seq.*, [5/22-94](#), and [5/24-5](#).

[30 ILCS 708/](#), Grant Accountability and Transparency Act.

[410 ILCS 170/](#), Coal Tar Sealant Disclosure Act.

[820 ILCS 130/](#), Prevailing Wage Act.

CROSS REF.: 2:100 (Board Member Conflict of Interest), 4:70 (Resource Conservation), 4:150 (Facility Management and Building Programs), 4:175 (Convicted Child Sex Offender; Screening; Notifications), 5:90 (Abused and Neglected Child Reporting)

Adopted: February 11, 2025

OPERATIONAL SERVICES

4:60 Purchases and Contracts

The Superintendent shall manage the District's purchases and contracts in accordance with the law, the standards set forth in this policy, and other applicable Board policies.

Standards for Purchasing and Contracting

All purchases and contracts shall be entered into in accordance with applicable federal and Illinois law. The Board Attorney shall be consulted as needed regarding the legal requirements for purchases or contracts. ~~All professional services contracts greater than \$10,000 shall be approved or authorized by the Board of Education.~~

All purchases and contracts should support a recognized District function or purpose as well as provide for good quality products and services at the lowest cost, with consideration for service, reliability, and delivery promptness, and in compliance with State law. No purchase or contract shall be made or entered into as a result of favoritism, extravagance, fraud, or corruption.

Adoption of the annual budget authorizes the Superintendent or designee to purchase budgeted supplies, equipment, and services, provided that State law is followed. Purchases of items outside budget parameters require prior Board approval, except in an emergency. ~~Notwithstanding the above, the Superintendent shall not commit to any single, non-customary purchase or expenditure, excluding personnel, of greater than \$10,000 without prior Board approval.~~

When presenting a contract or purchase for Board approval, the Superintendent or designee shall ensure that it complies with applicable federal and State law, including but not limited to, those specified below:

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LEGAL REF.:

[2 C.F.R. Part 200.](#)

[105 ILCS 5/10-20.19c](#), [5/10-20.21](#), [5/10-20.86](#), [5/10-21.9](#), [5/10-22.34c](#), [5/15A-1 et seq.](#), [5/19b-1 et seq.](#), [5/22-94](#), and [5/24-5](#).

[30 ILCS 708/](#), Grant Accountability and Transparency Act. [410](#)

[ILCS 170/](#), Coal Tar Sealant Disclosure Act.

[820 ILCS 130/](#), Prevailing Wage Act.

CROSS REF.: 2:100 (Board Member Conflict of Interest), 4:70 (Resource Conservation), 4:150 (Facility Management and Building Programs), 4:175 (Convicted Child Sex Offender; Screening; Notifications), 5:90 (Abused and Neglected Child Reporting)

Adopted: February 11, 2025

Rock Island - Milan School District #41

District Type:

- School District
- Joint Agreement

ILLINOIS STATE BOARD OF EDUCATION
School Business Services Division

SCHOOL DISTRICT/JOINT AGREEMENT BUDGET FORM *
July 1, 2025 - June 30, 2026

Accounting Basis:

- Cash
- Accrual

Is this an amended budget? No

Date of Amended Budget: _____
(MM/DD/YY)

District Name: Rock Island SD 41

District RCDT No: 49081041025

Balanced budget; no Deficit Reduction Plan is required.

If your FY2025 AFR states that you need to do a deficit reduction plan and your FY2026 budget is balanced, please state the measures you took to have your budget become balanced. (Bckgrnd-Assumpt 25-26)

Budget of Rock Island SD 41, County of Rock Island, State of Illinois, for the Fiscal Year beginning July 1, 2025 and ending June 30, 2026.

WHEREAS the Board of Education of Rock Island SD 41, County of Rock Island, State of Illinois, caused to be prepared in tentative form a budget, and the Secretary of this Board has made the same conveniently available to public inspection for at least thirty days prior to final action thereon;

AND WHEREAS a public hearing was held as to such budget on the _____ day of _____, 20____, notice of said hearing was given at least thirty days prior thereto as required by law, and all other legal requirements have been complied with;

NOW, THEREFORE, Be it resolved by the Board of Education of said district as follows:

Section 1: That the fiscal year of this school district be and the same hereby is fixed and declared to be beginning July 1, 2025 and ending June 30, 2026.

Section 2: That the following budget containing an estimate of amounts available in each Fund, separately, and expenditures from each be and the same is hereby adopted as the budget of this school district for said fiscal year.

ADOPTION OF BUDGET

The budget shall be approved and signed below by members of the School Board. Adopted this 23 day of September, 20 25 by a roll call vote of _____ Yeas, and _____ Nays, to wit:

** MEMBERS VOTING YEA:	** MEMBERS VOTING NAY:

* Based on the 23 Illinois Administrative Code-Part 100 and inconformity with Section 17-1 of the School Code.
 ** Type in the members who voted "YEA" nor "NAY". Actual school board member signatures are not required for electronic submission.
 (1) A certified copy of this document must be filed with the county clerk within 30 days of adoption as required by Section 18-50 of the Property Tax Code (35 ILCS 200/18-50).
 (2) Districts are required to submit the adopted/amended budget electronically to ISBE within 30 days of adoption or by October 30, whichever comes first. Budgets are submitted through IWAS: <https://apps.isbe.net/iwas/asp/login.asp?js=true>
Please type the member signatures before submitting to ISBE. We do not accept PDF copies.

	A	B	C	D	E	F	G	H	I	J	K	L
1	<i>Begin entering data on EstRev 6-11 and EstExp 12-20 tabs.</i>		(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)	
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety	
3	ESTIMATED BEGINNING FUND BALANCE (without Student Activity Funds) ¹ as of July 1, 2025		35,939,525	7,063,900	534,161	2,548,207	2,233,432	69,823,000	1,486,495	858,123	177,403	
4	RECEIPTS/REVENUES (without Student Activity Funds)											
5	LOCAL SOURCES	1000	36,625,615	6,554,130	7,162,165	1,438,090	2,529,305	3,311,370	654,395	1,700,785	5,960	
6	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000	0	0	0	0	0	0	0	0	0	0
7	STATE SOURCES	3000	38,204,545	1,877,200	0	691,205	0	52,000	0	0	0	0
8	FEDERAL SOURCES	4000	15,212,120	0	0	0	0	0	0	0	0	0
9	Total Direct Receipts/Revenues ⁸		90,042,280	8,431,330	7,162,165	2,129,295	2,529,305	3,363,370	654,395	1,700,785	5,960	
10	Receipts/Revenues for "On Behalf" Payments ²	3998										
11	Total Receipts/Revenues		90,042,280	8,431,330	7,162,165	2,129,295	2,529,305	3,363,370	654,395	1,700,785	5,960	
12	DISBURSEMENTS/EXPENDITURES (without Student Activity Funds)											
13	INSTRUCTION	1000	55,995,560				725,210			0		
14	SUPPORT SERVICES	2000	26,016,515	9,160,260		2,094,540	1,749,560	24,750,000		1,700,785	0	
15	COMMUNITY SERVICES	3000	5,023,195	0		0	19,125			0		
16	PAYMENTS TO OTHER DISTRICTS & GOVT UNITS	4000	2,250,105	0	0	0	0	0		0	0	
17	DEBT SERVICES	5000	0	0	6,080,935	0	0			0	0	
18	PROVISION FOR CONTINGENCIES	6000	0	0	0	0	0	0	0	0	0	
19	Total Direct Disbursements/Expenditures ⁹		89,285,375	9,160,260	6,080,935	2,094,540	2,493,895	24,750,000		1,700,785	0	
20	Disbursements/Expenditures for "On Behalf" Payments ²	4180	0	0	0	0	0	0		0	0	
21	Total Disbursements/Expenditures		89,285,375	9,160,260	6,080,935	2,094,540	2,493,895	24,750,000		1,700,785	0	
22	Excess of Direct Receipts/Revenues Over (Under) Direct Disbursements/Expenditures		756,905	(728,930)	1,081,230	34,755	35,410	(21,386,630)	654,395	0	5,960	
23	OTHER SOURCES/USES OF FUNDS											
24	OTHER SOURCES OF FUNDS (7000)											
25	PERMANENT TRANSFER FROM VARIOUS FUNDS											
26	Abolishment the Working Cash Fund ¹⁶	7110										
27	Abatement of the Working Cash Fund ¹⁶	7110										
28	Transfer of Working Cash Fund Interest	7120										
29	Transfer Among Funds	7130										
30	Transfer of Interest	7140										
31	Transfer from Capital Projects Fund to O&M Fund	7150		0								
32	Transfer of Excess Fire Prev & Safety Tax & Interest ³ Proceeds to O&M Fund	7160		0								
33	Transfer of Excess Accumulated Fire Prev & Safety Bond and Int ^{3a} Proceeds to Debt Service Fund	7170			0							
34	SALE OF BONDS (7200)											
35	Principal on Bonds Sold ⁴	7210										
36	Premium on Bonds Sold	7220										
37	Accrued Interest on Bonds Sold	7230										
38	Sale or Compensation for Fixed Assets ⁵	7300										
39	Transfer to Debt Service to Pay Principal on Leases	7400			0							
40	Transfer to Debt Service to Pay Interest on Leases	7500			0							
41	Transfer to Debt Service Fund to Pay Principal on Revenue Bonds	7600			0							
42	Transfer to Debt Service Fund to Pay Interest on Revenue Bonds	7700			0							
43	Transfer to Capital Projects Fund	7800						0				
44	ISBE Loan Proceeds	7900										
45	Other Sources Not Classified Elsewhere	7990										
46	Total Other Sources of Funds ⁸		0	0	0	0	0	0	0	0	0	0

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	A	B	C	D	E	F	G	H	I	J	K	L
1	<i>Begin entering data on EstRev 6-11 and EstExp 12-20 tabs.</i>		(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)	
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety	
47	OTHER USES OF FUNDS (8000)											
49	TRANSFER TO VARIOUS OTHER FUNDS (8100)											
50	Abolishment or Abatement of the Working Cash Fund ¹⁶	8110							0			
51	Transfer of Working Cash Fund Interest	8120							0			
52	Transfer Among Funds	8130										
53	Transfer of Interest ⁶	8140										
54	Transfer from Capital Projects Fund to O&M Fund	8150										
55	Transfer of Excess Fire Prev & Safety Tax & Interest ³ Proceeds to O&M Fund	8160										
56	Transfer of Excess Accumulated Fire Prev & Safety Bond ^{3a} and Int Proceeds to Debt Service Fund	8170										
57	Taxes Pledged to Pay Principal on Leases	8410										
58	Grants/Reimbursements Pledged to Pay Principal on Leases	8420										
59	Other Revenues Pledged to Pay Principal on Leases	8430										
60	Fund Balance Transfers Pledged to Pay Principal on Leases	8440										
61	Taxes Pledged to Pay Interest on Leases	8510										
62	Grants/Reimbursements Pledged to Pay Interest on Leases	8520										
63	Other Revenues Pledged to Pay Interest on Leases	8530										
64	Fund Balance Transfers Pledged to Pay Interest on Leases	8540										
65	Taxes Pledged to Pay Principal on Revenue Bonds	8610										
66	Grants/Reimbursements Pledged to Pay Principal on Revenue Bonds	8620										
67	Other Revenues Pledged to Pay Principal on Revenue Bonds	8630										
68	Fund Balance Transfers Pledged to Pay Principal on Revenue Bonds	8640										
69	Taxes Pledged to Pay Interest on Revenue Bonds	8710										
70	Grants/Reimbursements Pledged to Pay Interest on Revenue Bonds	8720										
71	Other Revenues Pledged to Pay Interest on Revenue Bonds	8730										
72	Fund Balance Transfers Pledged to Pay Interest on Revenue Bonds	8740										
73	Taxes Transferred to Pay for Capital Projects	8810										
74	Grants/Reimbursements Pledged to Pay for Capital Projects	8820										
75	Other Revenues Pledged to Pay for Capital Projects	8830										
76	Fund Balance Transfers Pledged to Pay for Capital Projects	8840										
77	Transfer to Debt Service Fund to Pay Principal on ISBE Loans	8910										
78	Other Uses Not Classified Elsewhere	8990										
79	Total Other Uses of Funds ⁹		0	0	0	0	0	0	0	0	0	0
80	Total Other Sources/Uses of Fund		0	0	0	0	0	0	0	0	0	0
81	ESTIMATED ENDING FUND BALANCE (without Student Activity Funds) as of June 30, 2026		36,696,430	6,334,970	1,615,391	2,582,962	2,268,842	48,436,370	2,140,890	858,123	183,363	
82												
83	Student Activity (Fund 11) ESTIMATED BEGINNING FUND BALANCE as of July 1, 2025		516,334									
84	RECEIPTS/REVENUES (For Student Activity Funds)											
85	Total Student Activity Direct Receipts/Revenues (Local Sources)	1799	0									
86	DISBURSEMENTS/EXPENDITURES (For Student Activity Funds)											
87	Total Student Activity Direct Disbursements/Expenditures	1999	0									
88	Excess of Direct Receipts/Revenues Over (Under) Direct Disbursements/Expenditures		0									
89	Student Activity ESTIMATED ENDING FUND BALANCE as of June 30, 2026		516,334									
90												

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	A	B	C	D	E	F	G	H	I	J	K	L
1	<i>Begin entering data on EstRev 6-11 and EstExp 12-20 tabs.</i>		(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)	
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety	
91	Total ESTIMATED BEGINNING FUND BALANCE (All Sources Including Student Activity Funds) as of July 1, 2025		36,455,859	7,063,900	534,161	2,548,207	2,233,432	69,823,000	1,486,495	858,123	177,403	
92	RECEIPTS/REVENUES (All Sources with Student Activity Funds)											
93	LOCAL SOURCES	1000	36,625,615	6,554,130	7,162,165	1,438,090	2,529,305	3,311,370	654,395	1,700,785	5,960	
94	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000										
95	STATE SOURCES	3000	38,204,545	1,877,200	0	691,205	0	52,000	0	0	0	
96	FEDERAL SOURCES	4000	15,212,120	0	0	0	0	0	0	0	0	
97	Total Direct Receipts/Revenues ⁸		90,042,280	8,431,330	7,162,165	2,129,295	2,529,305	3,363,370	654,395	1,700,785	5,960	
98	Receipts/Revenues for "On Behalf" Payments ²	3998	0	0	0	0	0	0	0	0	0	
99	Total Receipts/Revenues		90,042,280	8,431,330	7,162,165	2,129,295	2,529,305	3,363,370	654,395	1,700,785	5,960	
100	DISBURSEMENTS/EXPENDITURES (All Sources with Student Activity Funds)											
101	INSTRUCTION	1000	55,995,560				725,210			0		
102	SUPPORT SERVICES	2000	26,016,515	9,160,260		2,094,540	1,749,560	24,750,000		1,700,785	0	
103	COMMUNITY SERVICES	3000	5,023,195	0		0	19,125			0		
104	PAYMENTS TO OTHER DISTRICTS & GOVT UNITS	4000	2,250,105	0	0	0	0	0	0	0	0	
105	DEBT SERVICES	5000	0	0	6,080,935	0	0	0	0	0	0	
106	PROVISION FOR CONTINGENCIES	6000	0	0	0	0	0	0	0	0	0	
107	Total Direct Disbursements/Expenditures ⁹		89,285,375	9,160,260	6,080,935	2,094,540	2,493,895	24,750,000		1,700,785	0	
108	Disbursements/Expenditures for "On Behalf" Payments ²	4180	0	0	0	0	0	0	0	0	0	
109	Total Disbursements/Expenditures		89,285,375	9,160,260	6,080,935	2,094,540	2,493,895	24,750,000		1,700,785	0	
110	Excess of Direct Receipts/Revenues Over (Under) Direct Disbursements/Expenditures		756,905	(728,930)	1,081,230	34,755	35,410	(21,386,630)	654,395	0	5,960	
111	OTHER SOURCES/USES OF FUNDS											
112	OTHER SOURCES OF FUNDS (7000)											
113	Total Other Sources of Funds ⁸		0	0	0	0	0	0	0	0	0	
114	OTHER USES OF FUNDS (8000)											
116	Total Other Uses of Funds ⁹		0	0	0	0	0	0	0	0	0	
117	Total Other Sources/Uses of Fund		0	0	0	0	0	0	0	0	0	
118	ESTIMATED ENDING FUND BALANCE (All Sources with Student Activity Funds) as of June 30, 2026		37,212,764	6,334,970	1,615,391	2,582,962	2,268,842	48,436,370	2,140,890	858,123	183,363	
119												
120	SUMMARY OF EXPENDITURES Without Student Activity Funds (by Major Object)											
121	Description	Acct #	(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)	Total By Object
122			Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety	
123	Object Name											
124	Salaries	100	61,569,750	3,121,490		0		24,750,000		0	0	89,441,240
125	Employee Benefits	200	14,435,670	596,980		0	2,493,895	0		0	0	17,526,545
126	Purchased Services	300	6,590,470	2,248,015	2,035	1,994,540		0		1,600,785	0	12,435,845
127	Supplies & Materials	400	4,590,265	1,412,120		0		0		0	0	6,002,385
128	Capital Outlay	500	74,140	774,635		100,000		0		0	0	948,775
129	Other Objects	600	1,737,700	0	6,078,900	0	0	0		100,000	0	7,916,600
130	Non-Capitalized Equipment	700	287,380	1,007,020		0		0		0	0	1,294,400
131	Termination Benefits	800	0	0		0		0		0	0	0
132	Total Expenditures		89,285,375	9,160,260	6,080,935	2,094,540	2,493,895	24,750,000		1,700,785	0	135,565,790

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	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
3	BEGINNING CASH BALANCE ON HAND (without Student Activity Funds)7 as of July 1, 2025										
4			35,939,525	7,063,900	534,161	2,548,207	2,233,432	69,823,000	1,486,495	858,123	177,403
4	Total Direct Receipts & Other Sources ⁸		90,042,280	8,431,330	7,162,165	2,129,295	2,529,305	3,363,370	654,395	1,700,785	5,960
5	OTHER RECEIPTS										
6	Interfund Loans Payable (Loans from Other Funds)	411									
7	Interfund Loans Receivable (Repayment of Loans)	141									
8	Notes and Warrants Payable	433									
9	Other Current Assets	199									
10	Total Other Receipts		0	0	0	0	0	0	0	0	0
11	Total Direct Receipts, Other Sources, & Other Receipts		90,042,280	8,431,330	7,162,165	2,129,295	2,529,305	3,363,370	654,395	1,700,785	5,960
12	Total Amount Available		125,981,805	15,495,230	7,696,326	4,677,502	4,762,737	73,186,370	2,140,890	2,558,908	183,363
13	Total Direct Disbursements & Other Uses ⁹		89,285,375	9,160,260	6,080,935	2,094,540	2,493,895	24,750,000	0	1,700,785	184 0
14	OTHER DISBURSEMENTS										
15	Interfund Loans Receivable (Loans to Other Funds) ¹⁰	141									
16	Interfund Loans Payable (Repayment of Loans)	411									
17	Notes and Warrants Payable	433									
18	Other Current Liabilities	499									
19	Total Other Disbursements		0	0	0	0	0	0	0	0	0
20	Total Direct Disbursements, Other Uses, & Other Disbursements		89,285,375	9,160,260	6,080,935	2,094,540	2,493,895	24,750,000	0	1,700,785	0
21	ENDING CASH BALANCE ON HAND (without Student Activity Funds) as of June 30, 2026		36,696,430	6,334,970	1,615,391	2,582,962	2,268,842	48,436,370	2,140,890	858,123	183,363
22											
23	Activity Funds BEGINNING CASH BALANCE ON HAND7 as of July 1, 2025		516,334								
24	Total Direct Receipts & Other Sources ⁸		0								
25	Total Amount Available		516,334								
26	Total Direct Disbursements & Other Uses ⁹		0								
27	Activity funds ENDING CASH BALANCE ON HAND7 as of June 30, 2026		516,334								
28											
29	Total BEGINNING CASH BALANCE ON HAND (with Student Activity Funds)7 as of July 1, 2025		36,455,859	7,063,900	534,161	2,548,207	2,233,432	69,823,000	1,486,495	858,123	177,403
30	Total Direct Receipts & Other Sources ⁸		90,042,280	8,431,330	7,162,165	2,129,295	2,529,305	3,363,370	654,395	1,700,785	5,960
31	Total Other Receipts		0	0	0	0	0	0	0	0	0
32	Total Direct Receipts, Other Sources, & Other Receipts		90,042,280	8,431,330	7,162,165	2,129,295	2,529,305	3,363,370	654,395	1,700,785	5,960
33	Total Amount Available		126,498,139	15,495,230	7,696,326	4,677,502	4,762,737	73,186,370	2,140,890	2,558,908	183,363
34	Total Direct Disbursements & Other Uses ⁹		89,285,375	9,160,260	6,080,935	2,094,540	2,493,895	24,750,000	0	1,700,785	0
35	Total Other Disbursements		0	0	0	0	0	0	0	0	0
36	Total Direct Disbursements, Other Uses, & Other Disbursements		89,285,375	9,160,260	6,080,935	2,094,540	2,493,895	24,750,000	0	1,700,785	0
37	Total ENDING CASH BALANCE ON HAND (with Student Activity Funds)7 as of June 30, 2026		37,212,764	6,334,970	1,615,391	2,582,962	2,268,842	48,436,370	2,140,890	858,123	183,363

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
3	RECEIPTS/REVENUES FROM LOCAL SOURCES (1000)										
4	AD VALOREM TAXES LEVIED BY LOCAL EDUCATION AGENCY	1100									
5	Designated Purposes Levies ¹¹ (1110-1120)	-	27,611,550	6,197,225	4,412,015	1,275,000	2,350,305		413,150	1,631,370	
6	Leasing Purposes Levy ¹²	1130									
7	Special Education Purposes Levy	1140									
8	FICA and Medicare Only Levies	1150									
9	Area Vocational Construction Purposes Levy	1160									
10	Summer School Purposes Levy	1170									
11	Other Tax Levies (Describe & Itemize)	1190									
12	Total Ad Valorem Taxes Levied by District		27,611,550	6,197,225	4,412,015	1,275,000	2,350,305	0	413,150	1,631,370	0
13	PAYMENTS IN LIEU OF TAXES	1200									
14	Mobile Home Privilege Tax	1210									
15	Payments from Local Housing Authority	1220									185
16	Corporate Personal Property Replacement Taxes ¹³	1230	5,865,360				75,000				
17	Other Payments in Lieu of Taxes (Describe & Itemize)	1290									
18	Total Payments in Lieu of Taxes		5,865,360	0	0	0	75,000	0	0	0	0
19	TUITION	1300									
20	Regular Tuition from Pupils or Parents (In State)	1311									
21	Regular Tuition from Other Districts (In State)	1312									
22	Regular Tuition from Other Sources (In State)	1313									
23	Regular Tuition from Other Sources (Out of State)	1314									
24	Summer School Tuition from Pupils or Parents (In State)	1321									
25	Summer School Tuition from Other Districts (In State)	1322									
26	Summer School Tuition from Other Sources (In State)	1323									
27	Summer School Tuition from Other Sources (Out of State)	1324									
28	CTE Tuition from Pupils or Parents (In State)	1331									
29	CTE Tuition from Other Districts (In State)	1332									
30	CTE Tuition from Other Sources (In State)	1333									
31	CTE Tuition from Other Sources (Out of State)	1334									
32	Special Education Tuition from Pupils or Parents (In State)	1341									
33	Special Education Tuition from Other Districts (In State)	1342									
34	Special Education Tuition from Other Sources (In State)	1343									
35	Special Education Tuition from Other Sources (Out of State)	1344									
36	Adult Tuition from Pupils or Parents (In State)	1351									
37	Adult Tuition from Other Districts (In State)	1352									
38	Adult Tuition from Other Sources (In State)	1353									
39	Adult Tuition from Other Sources (Out of State)	1354									
40	Total Tuition		0								
41	TRANSPORTATION FEES	1400									
42	Regular Transportation Fees from Pupils or Parents (In State)	1411									
43	Regular Transportation Fees from Other Districts (In State)	1412									
44	Regular Transportation Fees from Other Sources (In State)	1413									
45	Regular Transportation Fees from Co-curricular Activities (In State)	1415									
46	Regular Transportation Fees from Other Sources (Out of State)	1416									
47	Summer School Transportation Fees from Pupils or Parents (In State)	1421									
48	Summer School Transportation Fees from Other Districts (In State)	1422									
49	Summer School Transportation Fees from Other Sources (In State)	1423									
50	Summer School Transportation Fees from Other Sources (Out of State)	1424									
51	CTE Transportation Fees from Pupils or Parents (In State)	1431									
52	CTE Transportation Fees from Other Districts (In State)	1432									
53	CTE Transportation Fees from Other Sources (In State)	1433									
54	CTE Transportation Fees from Other Sources (Out of State)	1434									
55	Special Education Transportation Fees from Pupils or Parents (In State)	1441									
56	Special Education Transportation Fees from Other Districts (In State)	1442									
57	Special Education Transportation Fees from Other Sources (In State)	1443									
58	Special Education Transportation Fees from Other Sources (Out of State)	1444									

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
59	Adult Transportation Fees from Pupils or Parents (In State)	1451									
60	Adult Transportation Fees from Other Districts (In State)	1452									
61	Adult Transportation Fees from Other Sources (In State)	1453									
62	Adult Transportation Fees from Other Sources (Out of State)	1454									
63	Total Transportation Fees					0					
64	EARNINGS ON INVESTMENTS	1500									
65	Interest on Investments	1510	1,456,000	327,470	74,110	163,090	104,000	929,380	241,245	69,415	5,960
66	Gain or Loss on Sale of Investments	1520									
67	Unrealized Gain or Loss on Investments	1530									
68	Total Earnings on Investments		1,456,000	327,470	74,110	163,090	104,000	929,380	241,245	69,415	5,960
69	FOOD SERVICE	1600									
70	Sales to Pupils - Lunch	1611	82,300								
71	Sales to Pupils - Breakfast	1612									
72	Sales to Pupils - A la Carte	1613									
73	Sales to Pupils - Other (Describe & Itemize)	1614									
74	Sales to Adults	1620									
75	Other Food Service (Describe & Itemize)	1690									
76	Total Food Service		82,300								
77	DISTRICT/SCHOOL ACTIVITY INCOME	1700									
78	Admissions - Athletic	1711	68,640								
79	Admissions - Other	1719									
80	Fees	1720	3,400								
81	Book Store Sales	1730									
82	Other District/School Activity Revenue (Describe & Itemize)	1790									
83	Student Activity Fund Revenues	1799									
84	Total District/School Activity Income (without Student Activity Funds 1799)		72,040	0							
85	Total District/School Activity Income (with Student Activity Funds 1799)		72,040								
86	TEXTBOOK INCOME	1800									
87	Textbook Rentals - Regular Textbooks	1811	56,000								
88	Textbook Rentals - Summer School Textbooks	1812									
89	Textbook Rentals - Adult/Continuing Education Textbooks	1813									
90	Textbook Rentals - Other (Describe & Itemize)	1819									
91	Textbook Sales - Regular Textbooks	1821									
92	Textbook Sales - Summer School	1822									
93	Textbook Sales - Adult/Continuing Education	1823									
94	Textbook Sales - Other (Describe & Itemize)	1829									
95	Other Textbook Income (Describe & Itemize)	1890									
96	Total Textbooks		56,000								
97	OTHER REVENUE FROM LOCAL SOURCES	1900									
98	Rentals	1910	260,320	125							
99	Contributions and Donations from Private Sources	1920	8,280								
100	Impact Fees from Municipal or County Governments	1930									
101	Services Provided Other Districts	1940									
102	Refund of Prior Years' Expenditures	1950									
103	Payments of Surplus Moneys from TIF Districts	1960									
104	Drivers' Education Fees	1970									
105	Proceeds from Vendors' Contracts	1980									
106	School Facility Occupation Tax Proceeds	1983			2,676,040			2,381,990			
107	Payment from Other Districts	1991									
108	Sale of Vocational Projects	1992									
109	Other Local Fees (Describe & Itemize)	1993									
110	Other Local Revenues (Describe & Itemize)	1999	1,213,765	29,310							
111	Total Other Revenue from Local Sources		1,482,365	29,435	2,676,040	0	0	2,381,990	0	0	0
112	Total Receipts/Revenues from Local Sources (without Student Activity Funds 1799)	1000	36,625,615	6,554,130	7,162,165	1,438,090	2,529,305	3,311,370	654,395	1,700,785	5,960
113	Total Receipts/Revenues from Local Sources (with Student Activity Funds 1799)		36,625,615								

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	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
114	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT (2000)										
115	Flow-Through Revenue from State Sources	2100									
116	Flow-Through Revenue from Federal Sources	2200									
117	Other Flow-Through Revenue (Describe & Itemize)	2300									
118	Total Flow-Through Receipts/Revenues From One District to Another District	2000	0	0		0	0				
119	RECEIPTS/REVENUES FROM STATE SOURCES (3000)										
120	UNRESTRICTED GRANTS-IN-AID (3001-3099)										
121	Evidence Based Funding Formula (Section 18-8.15)	3001	37,205,940	1,877,200							
122	Reorganization Incentives (Accounts 3005-3021)	3005									
123	Other Unrestricted Grants-In-Aid From State Sources (Describe & Itemize)	3099									
124	Total Unrestricted Grants-In-Aid		37,205,940	1,877,200	0	0	0	0		0	0
125	RESTRICTED GRANTS-IN-AID (3100-3900)										
126	SPECIAL EDUCATION										
127	Special Education - Private/Public Facility Tuition	3100	30,000								
128	Special Education - Orphanage - Individual	3120	191,000								
129	Special Education - Orphanage - Summer Individual	3130									
130	Special Education - Other (Describe & Itemize)	3199									
131	Total Special Education		221,000	0		0					187
132	CAREER AND TECHNICAL EDUCATION (CTE)										
133	CTE - Technical Education - Tech Prep	3200	90,000								
134	CTE - Secondary Program Improvement (CTEI)	3220									
135	CTE - WECEP	3225									
136	CTE - Agriculture Education	3235									
137	CTE - Instructor Practicum	3240									
138	CTE - Student Organizations	3270									
139	CTE - Other (Describe & Itemize)	3299									
140	Total Career and Technical Education		90,000	0			0				
141	State Free Lunch & Breakfast	3360	51,830								
142	School Breakfast Initiative	3365									
143	Driver Education	3370	45,000								
144	Adult Education (from ICCB)	3410									
145	Adult Education - Other (Describe & Itemize)	3499									
146	TRANSPORTATION										
147	Transportation - Regular and Vocational	3500				691,205					
148	Transportation - Special Education	3510									
149	Transportation - Other (Describe & Itemize)	3599									
150	Total Transportation		0	0		691,205	0				
151	Learning Improvement - Change Grants	3610									
152	Scientific Literacy	3660									
153	Truant Alternative/Optional Education	3695									
154	Early Childhood - Block Grant	3705	540,585								
155	Chicago General Education Block Grant	3766									
156	Chicago Educational Services Block Grant	3767									
157	School Safety & Educational Improvement Block Grant	3775									
158	Technology - Technology for Success	3780									
159	State Charter Schools	3815									
160	Extended Learning Opportunities - Summer Bridges	3825									
161	Infrastructure Improvements - Planning/Construction	3920									
162	School Infrastructure - Maintenance Projects	3925									
163	Other Restricted Revenue from State Sources (Describe & Itemize)	3999	50,190					52,000			
164	Total Restricted Grants-In-Aid		998,605	0	0	691,205	0	52,000	0	0	0
165	Total Receipts/Revenues from State Sources	3000	38,204,545	1,877,200	0	691,205	0	52,000	0	0	0
166	RECEIPTS/REVENUES FROM FEDERAL SOURCES (4000)										
167	UNRESTRICTED GRANTS-IN-AID RECEIVED DIRECTLY FROM FEDERAL GOVT. (4001-4009)										

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
168	Federal Impact Aid	4001									
169	Other Unrestricted Grants-In-Aid Received from Fed. Govt. (Describe & Itemize)	4009									
170	Total Unrestricted Grants-In-Aid Received Directly from Fed Govt		0	0	0	0	0	0	0	0	0
171	RESTRICTED GRANTS-IN-AID RECEIVED DIRECTLY FROM FEDERAL GOVT (4045-4090)										
172	Head Start	4045	3,277,130								
173	Construction (Impact Aid)	4050									
174	MAGNET	4060									
175	Other Restricted Grants-In-Aid Received from Fed. Govt. (Describe & Itemize)	4090	630,000								
176	Total Restricted Grants-In-Aid Received Directly from Federal Govt.		3,907,130	0		0	0	0			0
177	RESTRICTED GRANTS-IN-AID RECEIVED FROM FEDERAL GOVT. THRU THE STATE (4100-4999)										
178	TITLE V										
179	Title V - Flexibility and Accountability	4100									
180	Title V - SEA Projects	4105									
181	Title V - Rural Education Initiative (REI)	4107									
182	Title V - Other (Describe & Itemize)	4199									
183	Total Title V		0	0		0	0				
184	FOOD SERVICE										
185	Breakfast Start-Up Expansion	4200									
186	National School Lunch Program	4210	3,135,000								
187	Special Milk Program	4215									
188	School Breakfast Program	4220	975,500								
189	Summer Food Service Admin/Program	4225	2,000								
190	Child and Adult Care Food Program	4226									
191	Fresh Fruit and Vegetables	4240	87,660								
192	Food Service - Other (Describe & Itemize)	4299									
193	Total Food Service		4,200,160				0				
194	TITLE I										
195	Title I - Low Income	4300	3,550,005								
196	Title I - Low Income - Neglected, Private	4305									
197	Title I - Migrant Education	4340									
198	Title I - Other (Describe & Itemize)	4399									
199	Total Title I		3,550,005	0		0	0				
200	TITLE IV										
201	Title IV - Student Support & Academic Enrichment Grant	4400	229,925								
202	Title IV - Part A - Student Support & Academic Enrichment Grants Safe and Drug Free Schools	4415									
203	Title IV - 21st Century	4421									
204	Title IV - Other (Describe & Itemize)	4499									
205	Total Title IV		229,925	0		0	0				
206	FEDERAL - SPECIAL EDUCATION										
207	Federal Special Education - Preschool Flow-Through	4600	40,000								
208	Federal Special Education - Preschool Discretionary	4605									
209	Federal Special Education - IDEA Flow Through	4620	1,745,570								
210	Federal Special Education - IDEA Room & Board	4625	30,000								
211	Federal Special Education - IDEA Discretionary	4630									
212	Federal Special Education - IDEA - Other (Describe & Itemize)	4699									
213	Total Federal Special Education		1,815,570	0		0	0				
214	CTE - PERKINS										
215	CTE - Perkins-Title III E Tech Prep	4770									
216	CTE - Other (Describe & Itemize)	4799									
217	Total CTE - Perkins		0	0			0				
218	Federal - Adult Education	4810									
219	Qualified Zone Academy Bond Tax Credits	4866									
220	Qualified School Construction Bond Credits	4867									
221	Build America Bond Tax Credits	4868									

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1	A	B	C	D	E	F	G	H	I	J	K
2	Description: Enter Whole Numbers Only	Acct #	(10) Educational	(20) Operations & Maintenance	(30) Debt Service	(40) Transportation	(50) Municipal Retirement/ Social Security	(60) Capital Projects	(70) Working Cash	(80) Tort	(90) Fire Prevention & Safety
222	Build America Bond Interest Reimbursement	4869									
223	Total Stimulus Programs		0	0	0	0	0	0		0	0
224	Race to the Top Program	4901									
225	Race to the Top - Preschool Expansion Grant	4902									
226	Title III - Instruction for English Learners & Immigrant Students	4905									
227	Title III - English Language Acquisition	4909	81,245								
228	McKinney Education for Homeless Children	4920									
229	Title II - Eisenhower - Professional Development Formula	4930									
230	Title II - Teacher Quality	4932	363,085								
231	Title II - Part A - Supporting Effective Instruction - State Grants	4935									
232	Federal Charter Schools	4960									
233	State Assessment Grants	4981									
234	Grant for State Assessments and Related Activities	4982									
235	Medicaid Matching Funds - Administrative Outreach	4991	220,000								
236	Medicaid Matching Funds - Fee-For-Service Program	4992	845,000								189
237	Other Restricted Grants Received from Fed. Govt. thru State <i>(Describe & Itemize)</i>	4998									
238	Total Restricted Grants-In-Aid Received from Federal Govt. Thru the State		11,304,990	0	0	0	0	0		0	0
239	TOTAL RECEIPTS/REVENUES FROM FEDERAL SOURCES	4000	15,212,120	0	0	0	0	0	0	0	0
240	TOTAL DIRECT RECEIPTS/REVENUES (without Student Activity Funds 1799)		90,042,280	8,431,330	7,162,165	2,129,295	2,529,305	3,363,370	654,395	1,700,785	5,960
241	TOTAL DIRECT RECEIPTS/REVENUES (with Student Activity Funds 1799)		90,042,280								

1	A	B	C	D	E	F	G	H	I	J	K
2	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
3	10 - EDUCATIONAL FUND (ED)										
4	INSTRUCTION (ED)	1000									
5	Regular Programs	1100	25,380,515	6,198,415	207,470	944,740	1,520	950	86,825		32,820,435
6	Tuition Payment to Charter Schools	1115									0
7	Pre-K Programs	1125	306,815	60,445	6,620	7,605			1,880		383,365
8	Special Education Programs (Functions 1200 - 1220)	1200	9,507,280	2,508,905	378,520	36,910					12,431,615
9	Special Education Programs Pre-K	1225	917,855	220,870	2,000	5,415					1,146,140
10	Remedial and Supplemental Programs K-12	1250	861,925	276,225	368,435	576,435					2,083,020
11	Remedial and Supplemental Programs Pre-K	1275									0
12	Adult/Continuing Education Programs	1300									0
13	CTE Programs	1400	911,275	237,990	61,825	23,135			1,800		1,236,025
14	Interscholastic Programs	1500	1,566,570	136,215	171,385	328,195	14,775		5,850		2,222,990
15	Summer School Programs	1600	39,910	4,720	156,950						201,580
16	Gifted Programs	1650	537,025	125,885		1,200					664,110
17	Driver's Education Programs	1700									0
18	Bilingual Programs	1800	2,177,420	547,615	81,245						1,900,280
19	Truant Alternative & Optional Programs	1900									0
20	Pre-K Programs - Private Tuition	1910									0
21	Regular K-12 Programs Private Tuition	1911									0
22	Special Education Programs K-12 Private Tuition	1912									0
23	Special Education Programs Pre-K Tuition	1913									0
24	Remedial/Supplemental Programs K-12 Private Tuition	1914									0
25	Remedial/Supplemental Programs Pre-K Private Tuition	1915									0
26	Adult/Continuing Education Programs Private Tuition	1916									0
27	CTE Programs Private Tuition	1917									0
28	Interscholastic Programs Private Tuition	1918									0
29	Summer School Programs Private Tuition	1919									0
30	Gifted Programs Private Tuition	1920									0
31	Bilingual Programs Private Tuition	1921									0
32	Truants Alternative/Opt Ed Programs Private Tuition	1922									0
33	Student Activity Fund Expenditures	1999									0
34	Total Instruction¹⁴ (Without Student Activity Funds 1999)	1000	42,206,590	10,317,285	1,434,450	1,923,635	16,295	950	96,355	0	55,995,560
35	Total Instruction (With Student Activity Funds 1999)	1000	42,206,590	10,317,285	1,434,450	1,923,635	16,295	950	96,355	0	55,995,560
36	SUPPORT SERVICES (ED)	2000									
37	Support Services - Pupil	2100									
38	Attendance & Social Work Services	2110	819,335	180,985							1,000,320
39	Guidance Services	2120	2,001,940	458,710	11,890						2,472,540
40	Health Services	2130	918,110	186,865	690	11,575					1,117,240
41	Psychological Services	2140	1,305,110	301,055							1,606,165
42	Speech Pathology & Audiology Services	2150	1,057,510	265,455							1,322,965
43	Other Support Services - Pupils (Describe & Itemize)	2190	88,920	995	1,075						90,990
44	Total Support Services - Pupil	2100	6,190,925	1,394,065	13,655	11,575	0	0	0	0	7,610,220
45	Support Services - Instructional Staff	2200									
46	Improvement of Instruction Services	2210	1,682,055	429,025	1,249,930	70,605		19,675	2,000		3,453,290
47	Educational Media Services	2220	320,005	66,780	28,700	53,495					468,980
48	Assessment & Testing	2230	108,765	22,855	0	14,100					145,720
49	Total Support Services - Instructional Staff	2200	2,110,825	518,660	1,278,630	138,200	0	19,675	2,000	0	4,067,990
50	Support Services - General Administration	2300									
51	Board of Education Services	2310		16,800	100,245	10,780		17,200			145,025
52	Executive Administration Services	2320	330,500	66,245	41,390	23,735		6,500			468,370
53	Special Area Administration Services	2330	116,585	26,780							143,365
54	Tort Immunity Services	2361, 2365									0
55	Total Support Services - General Administration	2300	447,085	109,825	141,635	34,515	0	23,700	0	0	756,760
56	Support Services - School Administration	2400									
57	Office of the Principal Services	2410	3,809,555	810,605	25	12,730		1,600			4,634,515
58	Other Support Services - School Administration (Describe & Itemize)	2490									0
59	Total Support Services - School Administration	2400	3,809,555	810,605	25	12,730	0	1,600	0	0	4,634,515
60	Support Services - Business	2500									
61	Direction of Business Support Services	2510	136,135	6,415							142,550
62	Fiscal Services	2520	405,965	45,730	62,480	9,635		2,500	2,000		528,310

1	A	B	C	D	E	F	G	H	I	J	K
2	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
63	Operation & Maintenance of Plant Services	2540	586,400	112,270	147,150	6,265		200	7,500		859,785
64	Pupil Transportation Services	2550			95,270						95,270
65	Food Services	2560	1,606,745	247,475	93,440	2,213,425	57,845	4,375	37,160		4,260,465
66	Internal Services	2570	5,200	1,215	5,000	200					11,615
67	Total Support Services - Business	2500	2,740,445	413,105	403,340	2,229,525	57,845	7,075	46,660	0	5,897,995
68	Support Services - Central	2600									
69	Direction of Central Support Services	2610									0
70	Planning, Research, Development & Evaluation Services	2620			80,000						80,000
71	Information Services	2630	154,105	27,500	111,200	7,880		300	5,540		306,525
72	Staff Services	2640	599,700	129,065	341,225	25,240		1,900	3,000		1,100,130
73	Data Processing Services	2660	579,165	76,340	716,875	40,000			115,000		1,527,380
74	Total Support Services - Central	2600	1,332,970	232,905	1,249,300	73,120	0	2,200	123,540	0	3,014,035
75	Other Support Services - Misc. (Describe & Itemize)	2900				35,000					35,000
76	Total Support Services	2000	16,631,805	3,479,165	3,086,585	2,534,665	57,845	54,250	172,200	0	26,016,515
77	COMMUNITY SERVICES (ED)	3000	2,731,355	639,220	1,481,560	131,965		20,270	18,825		5,023,195
78	PAYMENTS TO OTHER DIST & GOVT UNITS (ED)	4000									191
79	Payments to Other Dist & Govt Units (In-State)	4100									
80	Payments for Regular Programs	4110									0
81	Payments for Special Education Programs	4120			557,875						557,875
82	Payments for Adult/Continuing Education Programs	4130									0
83	Payments for CTE Programs	4140									0
84	Payments for Community College Programs	4170									0
85	Other Payments to In-State Govt Units - Programs (Describe & Itemize)	4190			30,000						30,000
86	Total Payments to Other Dist & Govt Units (In-State)	4100			587,875			0			587,875
87	Payments for Regular Programs - Tuition	4210									0
88	Payments for Special Education Programs - Tuition	4220						1,599,770			1,599,770
89	Payments for Adult/Continuing Education Programs - Tuition	4230									0
90	Payments for CTE Programs - Tuition	4240						51,000			51,000
91	Payments for Community College Programs - Tuition	4270						11,460			11,460
92	Payments for Other Programs - Tuition	4280									0
93	Other Payments to In-State Govt Units - Tuition (Describe & Itemize)	4290									0
94	Total Payments to Other Dist & Govt Units - Tuition (In State)	4200						1,662,230			1,662,230
95	Payments for Regular Programs - Transfers	4310									0
96	Payments for Special Education Programs - Transfers	4320									0
97	Payments for Adult/Continuing Ed Programs - Transfers	4330									0
98	Payments for CTE Programs - Transfers	4340									0
99	Payments for Community College Program - Transfers	4370									0
100	Payments for Other Programs - Transfers	4380									0
101	Other Payments to In-State Govt Units - Transfers (Describe & Itemize)	4390									0
102	Total Payments to Other Dist & Govt Units-Transfers (In State)	4300			0			0			0
103	Payments to Other Dist & Govt Units (Out of State)	4400									0
104	Total Payments to Other Dist & Govt Units	4000			587,875			1,662,230			2,250,105
105	DEBT SERVICE (ED)	5000									
106	Debt Service - Interest on Short-Term Debt	5100									
107	Tax Anticipation Warrants	5110									0
108	Tax Anticipation Notes	5120									0
109	Corporate Personal Property Repl Tax Anticipated Notes	5130									0
110	State Aid Anticipation Certificates	5140									0
111	Other Interest on Short-Term Debt (Describe & Itemize)	5150									0
112	Total Debt Service - Interest on Short-Term Debt	5100						0			0
113	Debt Service - Interest on Long-Term Debt	5200									0
114	Total Debt Service	5000						0			0
115	PROVISION FOR CONTINGENCIES (ED)	6000									0
116	Total Direct Disbursements/Expenditures (without Student Activity Funds (1999))		61,569,750	14,435,670	6,590,470	4,590,265	74,140	1,737,700	287,380	0	89,285,375
117	Total Direct Disbursements/Expenditures (with Student Activity Funds (1999))		61,569,750	14,435,670	6,590,470	4,590,265	74,140	1,737,700	287,380	0	89,285,375
118	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures (without Student Activity Funds 1999)										756,905
119	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures (with Student Activity Funds 1999)										756,905
120											

1	A	B	C	D	E	F	G	H	I	J	K
2	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
121	20 - OPERATIONS AND MAINTENANCE FUND (O&M)										
122	SUPPORT SERVICES (O&M)	2000									
123	Support Services - Pupil	2100									
124	Other Support Services - Pupils <i>(Describe & Itemize)</i>	2190									0
125	Support Services - Business	2500									
126	Direction of Business Support Services	2510									0
127	Facilities Acquisition & Construction Services	2530					312,900				312,900
128	Operation & Maintenance of Plant Services	2540	3,121,490	596,980	2,248,015	1,412,120	461,735		1,007,020		8,847,360
129	Pupil Transportation Services	2550									0
130	Food Services	2560									0
131	Total Support Services - Business	2500	3,121,490	596,980	2,248,015	1,412,120	774,635	0	1,007,020	0	9,160,260
132	Other Support Services - Misc. <i>(Describe & Itemize)</i>	2900									0
133	Total Support Services	2000	3,121,490	596,980	2,248,015	1,412,120	774,635	0	1,007,020	0	9,160,260
134	COMMUNITY SERVICES (O&M)	3000									0
135	PAYMENTS TO OTHER DIST & GOVT UNITS (O&M)	4000									192
136	Payments to Other Dist & Govt Units (In-State)	4100									
137	Payments for Regular Programs	4110									0
138	Payments for Special Education Programs	4120									0
139	Payments for CTE Program	4140									0
140	Other Payments to In-State Govt Units - Programs <i>(Describe & Itemize)</i>	4190									0
141	Total Payments to Other Dist & Govt Units (In-State)	4100			0			0			0
142	Payments to Other Dist & Govt Units (Out of State) ¹⁴	4400									0
143	Total Payments to Other Dist & Govt Unit	4000			0			0			0
144	DEBT SERVICE (O&M)	5000									
145	Debt Service - Interest on Short-Term Debt	5100									
146	Tax Anticipation Warrants	5110									0
147	Tax Anticipation Notes	5120									0
148	Corporate Personal Prop Repl Tax Anticipated Notes	5130									0
149	State Aid Anticipation Certificates	5140									0
150	Other Interest on Short-Term Debt <i>(Describe & Itemize)</i>	5150									0
151	Total Debt Service - Interest on Short-Term Debt	5100						0			0
152	Debt Service - Interest on Long-Term Debt	5200									0
153	Total Debt Service	5000						0			0
154	PROVISION FOR CONTINGENCIES (O&M)	6000									0
155	Total Direct Disbursements/Expenditures		3,121,490	596,980	2,248,015	1,412,120	774,635	0	1,007,020	0	9,160,260
156	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										(728,930)
157											
158	30 - DEBT SERVICE FUND (DS)										
159	PAYMENTS TO OTHER DIST & GOVT UNITS (DS)	4000									
160	Payments to Other Dist & Govt Units (In-State)	4100									
161	Payments for Regular Programs	4110									0
162	Payments for Special Education Programs	4120									0
163	Other Payments to In-State Govt Units - Programs <i>(Describe & Itemize)</i>	4190									0
164	Total Payments to Other Dist & Govt Units (In-State)	4000						0			0
165	DEBT SERVICE (DS)	5000									
166	Debt Service - Interest on Short-Term Debt	5100									
167	Tax Anticipation Warrants	5110									0
168	Tax Anticipation Notes	5120									0
169	Corporate Personal Prop Repl Tax Anticipation Notes	5130									0
170	State Aid Anticipation Certificates	5140									0
171	Other Interest on Short-Term Debt <i>(Describe & Itemize)</i>	5150									0
172	Total Debt Service - Interest On Short-Term Debt	5100						0			0
173	Debt Service - Interest on Long-Term Debt	5200									0
174	Debt Service - Payments of Principal on Long-Term Debt ¹⁵ (Lease/Purchase Principal Retired) <i>(Describe & Itemize)</i>	5300						2,119,800			2,119,800
175	Debt Service - Other <i>(Describe & Itemize)</i>	5400						3,959,100			3,959,100
176	Total Debt Service	5000			2,035			6,078,900			6,080,935
177	PROVISION FOR CONTINGENCIES (DS)	6000									0
178	Total Direct Disbursements/Expenditures				2,035			6,078,900			6,080,935

1	A	B	C	D	E	F	G	H	I	J	K
2	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
179	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										1,081,230
180											
181	40 - TRANSPORTATION FUND (TR)										
182	SUPPORT SERVICES (TR)	2000									
183	Support Services - Pupils	2100									
184	Other Support Services - Pupils (Describe & Itemize)	2190									0
185	Support Services - Business										
186	Pupil Transportation Services	2550			1,994,540		100,000				2,094,540
187	Other Support Services - Business (Describe & Itemize)										0
188	Total Support Services	2000	0	0	1,994,540	0	100,000	0	0	0	2,094,540
189	COMMUNITY SERVICES (TR)	3000									0
190	PAYMENTS TO OTHER DIST & GOVT UNITS (TR)	4000									
191	Payments to Other Dist & Govt Units (In-State)	4100									
192	Payments for Regular Program	4110									0
193	Payments for Special Education Programs	4120									0
194	Payments for Adult/Continuing Education Programs	4130									193
195	Payments for CTE Programs	4140									0
196	Payments for Community College Programs	4170									0
197	Other Payments to In-State Govt Units - Programs (Describe & Itemize)	4190									0
198	Total Payments to Other Dist & Govt Units (In-State)	4100			0			0			0
199	Payments to Other Dist & Govt Units (Out-of-State) (Describe & Itemize)	4400									0
200	Total Payments to Other Dist & Govt Units	4000			0			0			0
201	DEBT SERVICE (TR)	5000									
202	Debt Service - Interest on Short-Term Debt	5100									
203	Tax Anticipation Warrants	5110									0
204	Tax Anticipation Notes	5120									0
205	Corporate Personal Prop Repl Tax Anticipation Notes	5130									0
206	State Aid Anticipation Certificates	5140									0
207	Other Interest on Short-Term Debt (Describe & Itemize)	5150									0
208	Total Debt Service - Interest On Short-Term Debt	5100						0			0
209	Debt Service - Interest on Long-Term Debt	5200									0
210	Debt Service - Payments of Principal on Long-Term Debt ¹⁵ (Lease/Purchase Principal Retired) (Describe & Itemize)	5300									0
211	Debt Service - Other (Describe & Itemize)	5400									0
212	Total Debt Service	5000						0			0
213	PROVISION FOR CONTINGENCIES (TR)	6000									0
214	Total Direct Disbursements/Expenditures		0	0	1,994,540	0	100,000	0	0	0	2,094,540
215	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										34,755
216											
217	50 - MUNICIPAL RETIREMENT/SOC SEC FUND (MR/SS)										
218	INSTRUCTION (MR/SS)	1000									
219	Regular Program	1100		252,740							252,740
220	Pre-K Programs	1125		20,335							20,335
221	Special Education Programs (Functions 1200-1220)	1200		143,325							143,325
222	Special Education Programs Pre-K	1225		66,795							66,795
223	Remedial and Supplemental Programs K-12	1250									0
224	Remedial and Supplemental Programs Pre-K	1275									0
225	Adult/Continuing Education Programs	1300									0
226	CTE Programs	1400		32,795							32,795
227	Interscholastic Programs	1500		157,525							157,525
228	Summer School Programs	1600		9,690							9,690
229	Gifted Programs	1650		1,400							1,400
230	Driver's Education Programs	1700									0
231	Bilingual Programs	1800		40,605							40,605
232	Truant Alternative & Optional Programs	1900									0
233	Total Instruction	1000		725,210							725,210
234	SUPPORT SERVICES (MR/SS)	2000									
235	Support Services - Pupil	2100									
236	Attendance & Social Work Services	2110		41,835							41,835

1	A	B	C	D	E	F	G	H	I	J	K
2	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
237	Guidance Services	2120		162,730							162,730
238	Health Services	2130		128,045							128,045
239	Psychological Services	2140		65,220							65,220
240	Speech Pathology & Audiology Services	2150		32,440							32,440
241	Other Support Services - Pupils (Describe & Itemize)	2190		112,525							112,525
242	Total Support Services - Pupil	2100		542,795							542,795
243	Support Services - Instructional Staff	2200									
244	Improvement of Instruction Services	2210		110,490							110,490
245	Educational Media Services	2220		73,900							73,900
246	Assessment & Testing	2230		920							920
247	Total Support Services - Instructional Staff	2200		185,310							185,310
248	Support Services - General Administration	2300									
249	Board of Education Services	2310									0
250	Executive Administration Services	2320		2,290							2,290
251	Special Area Administrative Services	2330		19,795							19,795
252	Claims Paid from Self Insurance Fund	2361									194 0
253	Risk Management and Claims Services Payments	2365									0
254	Total Support Services - General Administration	2300		22,085							22,085
255	Support Services - School Administration	2400									
256	Office of the Principal Services	2410		204,930							204,930
257	Other Support Services - School Administration (Describe & Itemize)	2490									0
258	Total Support Services - School Administration	2400		204,930							204,930
259	Support Services - Business	2500									
260	Direction of Business Support Services	2510		1,665							1,665
261	Fiscal Services	2520		2,640							2,640
262	Facilities Acquisition & Construction Services	2530									0
263	Operation & Maintenance of Plant Service	2540		208,505							208,505
264	Pupil Transportation Services	2550									0
265	Food Services	2560		419,915							419,915
266	Internal Services	2570		29,685							29,685
267	Total Support Services - Business	2500		662,410							662,410
268	Support Services - Central	2600									
269	Direction of Central Support Services	2610									0
270	Planning, Research, Development & Evaluation Services	2620									0
271	Information Services	2630		21,250							21,250
272	Staff Services	2640		72,765							72,765
273	Data Processing Services	2660		38,015							38,015
274	Total Support Services - Central	2600		132,030							132,030
275	Other Support Services - Misc. (Describe & Itemize)	2900									0
276	Total Support Services	2000		1,749,560							1,749,560
277	COMMUNITY SERVICES (MR/SS)	3000		19,125							19,125
278	PAYMENTS TO OTHER DIST & GOVT UNITS (MR/SS)	4000									
279	Payments for Regular Programs	4110									0
280	Payments for Special Education Programs	4120									0
281	Payments for CTE Programs	4140									0
282	Total Payments to Other Dist & Govt Units	4000		0							0
283	DEBT SERVICE (MR/SS)	5000									
284	Debt Service - Interest on Short-Term Debt	5100									
285	Tax Anticipation Warrants	5110									0
286	Tax Anticipation Notes	5120									0
287	Corporate Personal Prop Repl Tax Anticipation Notes	5130									0
288	State Aid Anticipation Certificates	5140									0
289	Other Interest on Short-Term Debt (Describe & Itemize)	5150									0
290	Total Debt Service	5000						0			0
291	PROVISION FOR CONTINGENCIES (MR/SS)	6000									0
292	Total Direct Disbursements/Expenditures			2,493,895				0			2,493,895
293	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										35,410
294											
295	60 - CAPITAL PROJECTS (CP)										
296	SUPPORT SERVICES (CP)	2000									

1	A	B	C	D	E	F	G	H	I	J	K
2	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
297	Support Services - Business										
298	Facilities Acquisition & Construction Services	2530	24,750,000								24,750,000
299	Other Support Services - Business (Describe & Itemize)	2900									0
300	Total Support Services	2000	24,750,000	0	0	0	0	0	0		24,750,000
301	PAYMENTS TO OTHER DIST & GOVT UNITS (CP)	4000									
302	Payments to Other Dist & Govt Units (In-State)	4100									
303	Payments to Regular Programs	4110									0
304	Payment for Special Education Programs	4120									0
305	Payment for CTE Programs	4140									0
306	Payments to Other Govt Units - Programs (In-State) (Describe & Itemize)	4190									0
307	Total Payments to Other Districts & Govt Units	4000			0			0			0
308	PROVISION FOR CONTINGENCIES (CP)	6000									0
309	Total Direct Disbursements/Expenditures		24,750,000	0	0	0	0	0	0		24,750,000
310	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										(21,386,630)
311											195
312	70 WORKING CASH FUND (WC)										
313											
314	80 - TORT FUND (TF)										
315	INSTRUCTION (TF)	1000									
316	Regular Programs	1100									0
317	Tuition Payment to Charter Schools	1115									0
318	Pre-K Programs	1125									0
319	Special Education Programs (Functions 1200 - 1220)	1200									0
320	Special Education Programs Pre-K	1225									0
321	Remedial and Supplemental Programs K-12	1250									0
322	Remedial and Supplemental Programs Pre-K	1275									0
323	Adult/Continuing Education Programs	1300									0
324	CTE Programs	1400									0
325	Interscholastic Programs	1500									0
326	Summer School Programs	1600									0
327	Gifted Programs	1650									0
328	Driver's Education Programs	1700									0
329	Bilingual Programs	1800									0
330	Truant Alternative & Optional Programs	1900									0
331	Pre-K Programs - Private Tuition	1910									0
332	Regular K-12 Programs Private Tuition	1911									0
333	Special Education Programs K-12 Private Tuition	1912									0
334	Special Education Programs Pre-K Tuition	1913									0
335	Remedial/Supplemental Programs K-12 Private Tuition	1914									0
336	Remedial/Supplemental Programs Pre-K Private Tuition	1915									0
337	Adult/Continuing Education Programs Private Tuition	1916									0
338	CTE Programs Private Tuition	1917									0
339	Interscholastic Programs Private Tuition	1918									0
340	Summer School Programs Private Tuition	1919									0
341	Gifted Programs Private Tuition	1920									0
342	Bilingual Programs Private Tuition	1921									0
343	Truants Alternative/Opt Ed Programs Private Tuition	1922									0
344	Total Instruction¹⁴	1000	0	0	0	0	0	0	0	0	0
345	SUPPORT SERVICES (TF)	2000									
346	Support Services - Pupil	2100									
347	Attendance & Social Work Services	2110									0
348	Guidance Services	2120									0
349	Health Services	2130									0
350	Psychological Services	2140									0
351	Speech Pathology & Audiology Services	2150									0
352	Other Support Services - Pupils (Describe & Itemize)	2190									0
353	Total Support Services - Pupil	2100	0	0	0	0	0	0	0	0	0
354	Support Services - Instructional Staff	2200									
355	Improvement of Instruction Services	2210									0
356	Educational Media Services	2220									0

1	A	B	C	D	E	F	G	H	I	J	K
2	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
357	Assessment & Testing	2230									0
358	Total Support Services - Instructional Staff	2200	0	0	0	0	0	0	0	0	0
359	Support Services - General Administration	2300									
360	Board of Education Services	2310			100,000						100,000
361	Executive Administration Services	2320									0
362	Special Area Administration Services	2330									0
363	Claims Paid from Self Insurance Fund	2361									0
364	Risk Management and Claims Services Payments	2365			1,408,435			100,000			1,508,435
365	Total Support Services - General Administration	2300	0	0	1,508,435	0	0	100,000	0	0	1,608,435
366	Support Services - School Administration	2400									
367	Office of the Principal Services	2410									0
368	Other Support Services - School Administration <i>(Describe & Itemize)</i>	2490									0
369	Total Support Services - School Administration	2400	0	0	0	0	0	0	0	0	0
370	Support Services - Business	2500									
371	Direction of Business Support Services	2510									0
372	Fiscal Services	2520	0								196
373	Facilities Acquisition & Construction Services	2530									0
374	Operation & Maintenance of Plant Services	2540			92,350						92,350
375	Pupil Transportation Services	2550									0
376	Food Services	2560									0
377	Internal Services	2570									0
378	Total Support Services - Business	2500	0	0	92,350	0	0	0	0	0	92,350
379	Support Services - Central	2600									
380	Direction of Central Support Services	2610									0
381	Planning, Research, Development & Evaluation Services	2620									0
382	Information Services	2630									0
383	Staff Services	2640									0
384	Data Processing Services	2660									0
385	Total Support Services - Central	2600	0	0	0	0	0	0	0	0	0
386	Other Support Services - Misc. <i>(Describe & Itemize)</i>	2900									
387	Total Support Services	2000	0	0	1,600,785	0	0	100,000	0	0	1,700,785
388	COMMUNITY SERVICES (TF)	3000									
389	PAYMENTS TO OTHER DIST & GOVT UNITS (TF)	4000									
390	Payments to Other Dist & Govt Units (In-State)	4100									
391	Payments for Regular Programs	4110									0
392	Payments for Special Education Programs	4120									0
393	Payments for Adult/Continuing Education Programs	4130									0
394	Payments for CTE Programs	4140									0
395	Payments for Community College Programs	4170									0
396	Other Payments to In-State Govt Units - Programs <i>(Describe & Itemize)</i>	4190									0
397	Total Payments to Other Dist & Govt Units (In-State)	4100			0			0			0
398	Payments for Regular Programs - Tuition	4210									0
399	Payments for Special Education Programs - Tuition	4220									0
400	Payments for Adult/Continuing Education Programs - Tuition	4230									0
401	Payments for CTE Programs - Tuition	4240									0
402	Payments for Community College Programs - Tuition	4270									0
403	Payments for Other Programs - Tuition	4280									0
404	Other Payments to In-State Govt Units - Tuition <i>(Describe & Itemize)</i>	4290									0
405	Total Payments to Other Dist & Govt Units - Tuition (In State)	4200						0			0
406	Payments for Regular Programs - Transfers	4310									0
407	Payments for Special Education Programs - Transfers	4320									0
408	Payments for Adult/Continuing Ed Programs - Transfers	4330									0
409	Payments for CTE Programs - Transfers	4340									0
410	Payments for Community College Program - Transfers	4370									0
411	Payments for Other Programs - Transfers	4380									0
412	Other Payments to In-State Govt Units - Transfers <i>(Describe & Itemize)</i>	4390									0
413	Total Payments to Other Dist & Govt Units-Transfers (In State)	4300			0			0			0
414	Payments to Other Dist & Govt Units (Out of State)	4400									0
415	Total Payments to Other Dist & Govt Units	4000			0			0			0
416	DEBT SERVICE (TF)	5000									

1	A	B	C	D	E	F	G	H	I	J	K
2	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
417	Debt Service - Interest on Short-Term Debt										
418	Tax Anticipation Warrants	5110									0
419	Tax Anticipation Notes	5120									0
420	Corporate Personal Property Replacement Tax Anticipation Notes	5130									0
421	State Aid Anticipation Certificates	5140									0
422	Other Interest on Short-Term Debt <i>(Describe & Itemize)</i>	5150									0
423	Debt Service - Interest on Long-Term Debt	5200									0
424	Debt Service - Payments of Principal on Long-Term Debt ¹⁵ (Lease/Purchase Principal Retired) <i>(Describe & Itemize)</i>	5300									0
425	Debt Service - Other <i>(Describe & Itemize)</i>	5400									0
426	Total Debt Service	5000			0			0			0
427	PROVISION FOR CONTINGENCIES (TF)	6000									0
428	Total Direct Disbursements/Expenditures		0	0	1,600,785	0	0	100,000	0	0	1,700,785
429	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										0
430											197
431	90 - FIRE PREVENTION & SAFETY FUND (FP&S)										
432	SUPPORT SERVICES (FP&S)	2000									
433	Support Services - Business	2500									
434	Facilities Acquisition & Construction Services	2530									0
435	Operation & Maintenance of Plant Service	2540									0
436	Total Support Services - Business	2500	0	0	0	0	0	0	0		0
437	Other Support Services - Misc. <i>(Describe & Itemize)</i>	2900									0
438	Total Support Services	2000	0	0	0	0	0	0	0		0
439	PAYMENTS TO OTHER DISTRICTS & GOVT UNITS (FP&S)	4000									
440	Payments to Regular Programs	4110									0
441	Payments to Special Education Programs	4120									0
442	Other Payments to In-State Govt Units - Programs <i>(Describe & Itemize)</i>	4190									0
443	Total Payments to Other Districts & Govt Units (FPS)	4000						0			0
444	DEBT SERVICE (FP&S)	5000									
445	Debt Service - Interest on Short-Term Debt	5100									
446	Tax Anticipation Warrants	5110									0
447	Other Interest on Short-Term Debt <i>(Describe & Itemize)</i>	5150									0
448	Total Debt Service - Interest on Short-Term Debt	5100						0			0
449	Debt Service - Interest on Long-Term Debt	5200									0
450	Debt Service - Payments of Principal on Long-Term Debt ¹⁵ (Lease/Purchase Principal Retired) <i>(Describe & Itemize)</i>	5300									0
451	Total Debt Service	5000						0			0
452	PROVISIONS FOR CONTINGENCIES (FP&S)	6000									0
453	Total Direct Disbursements/Expenditures		0	0	0	0	0	0	0		0
454	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										5,960

	B	C	D	E	F	G	H
1	If there is an amount in column C or column G, please describe the type of revenue or expenditure in column D or column H.						
2	Revenue Check: OK						
3	Expenditure Check: OK						
4	Revenues Acct. (EstRev tab)	Amount	Describe Revenue		Expenditures Fund-Function (EstExp tab)	Amount	Describe Expenditures
5	1190				10-2190	\$ 90,990	Playground Supervisors
6	1290				10-2490		
7	1614				10-2900	\$ 35,000	Title I Support
8	1690				10-4190	\$ 30,000	SIG Repayment
9	1790				10-4290		
10	1819				10-4390		
11	1829				10-4400		
12	1890				10-5150		
13	1993				20-2190		
14	1999	\$ 1,243,075	Scoreboard- sale of advertising, other miscellaneous, R-Milan Fo		20-2900		
15	2300				20-4190		198
16	3099				20-4400		
17	3199				20-5150		
18	3299				30-4190		
19	3499				30-5150		
20	3599				30-5300	\$ 3,959,100	Debt Service Payment on Bonds
21	3999	\$ 102,190	state library grant, after school/healthy comm		30-5400	\$ 2,035	Agent Fees
22	4009				40-2190		
23	4090	\$ 630,000	EIR grant		40-2900		
24	4199				40-4190		
25	4299				40-4400		
26	4399				40-5150		
27	4499				40-5300		
28	4699				40-5400		
29	4799				50-2190	\$ 112,525	Playground Supervisors
30	4998				50-2490		
31					50-2900		
32					50-5150		
33					60-2900		
34					60-4190		
35					80-2190		
36					80-2490		
37					80-2900		
38					80-4190		
39					80-4290		
40					80-4390		
41					80-4400		
42					80-5150		
43					80-5300		
44					80-5400		
45					90-2900		
46					90-4190		
47					90-5150		
48					90-5300		

DEFICIT BUDGET SUMMARY INFORMATION - Operating Funds Only (School Districts Only)					
Description	EDUCATIONAL FUND (10)	OPERATIONS & MAINTENANCE FUND (20)	TRANSPORTATION FUND (40)	WORKING CASH FUND (70)	TOTAL
Direct Revenues	90,042,280	8,431,330	2,129,295	654,395	101,257,300
Direct Expenditures	89,285,375	9,160,260	2,094,540		100,540,175
Difference	756,905	(728,930)	34,755	654,395	717,125
Estimated Fund Balance - June 30, 2026	36,696,430	6,334,970	2,582,962	2,140,890	47,755,252

Balanced budget; no Deficit Reduction Plan is required.

A deficit reduction plan is required if the local board of education adopts (or amends) the 2025-2026 school district budget in which the "operating funds" listed above result in direct revenues (line 9, BudgetSum 2-4) being less than direct expenditures (line 19, BudgetSum 2-4) by an amount equal to or greater than one-third (1/3) of the ending fund balance (line 81, BudgetSum 2-4).

Note: The balance is determined using only the four funds listed above. That is, if the estimated ending fund balance is less than three times the deficit spending, the district must adopt and file with ISBE a deficit reduction plan to balance the shortfall within three years.

Per School Code (105 ILCS 5/17-1) - If the Deficit AFR Summary Information tab from the 2024-2025 Annual Financial Report (AFR) reflects a deficit as defined above, then the school district shall adopt and submit a deficit reduction plan (found here on page 23-27) to ISBE within 30 days after acceptance of the AFR.

The deficit reduction plan, if required, is developed using ISBE guidelines and format.

	A	B	C	D	E	F	G
1	*School Districts Only		DEFICIT REDUCTION PLAN ESTIMATED BUDGET FY2025-2026				
2							
3	49081041025						
4	<i>District Number</i>						
5	Rock Island SD 41						
6	<i>District Name</i>		Educational Fund	Operations & Maintenance Fund	Transportation Fund	Working Cash Fund	Total
7	ESTIMATED BEGINNING FUND BALANCE <i>(must equal prior Ending Fund Balance)</i>		35,939,525	7,063,900	2,548,207	1,486,495	47,038,127
8	RECEIPTS/REVENUES		Acct #				
9	LOCAL SOURCES		1000	36,625,615	6,554,130	1,438,090	654,395
10	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT		2000	0	0	0	0
11	STATE SOURCES		3000	38,204,545	1,877,200	691,205	0
12	FEDERAL SOURCES		4000	15,212,120	0	0	0
13	Total Receipts/Revenues			90,042,280	8,431,330	2,129,295	654,395
14	DISBURSEMENTS/EXPENDITURES		Funct #				
15	INSTRUCTION		1000	55,995,560			55,995,560
16	SUPPORT SERVICES		2000	26,016,515	9,160,260	2,094,540	37,271,315
17	COMMUNITY SERVICES		3000	5,023,195	0	0	5,023,195
18	PAYMENTS TO OTHER DISTRICTS & GOVT. UNITS		4000	2,250,105	0	0	2,250,105
19	DEBT SERVICES		5000	0	0	0	0
20	PROVISION FOR CONTINGENCIES		6000	0	0	0	0
21	Total Disbursements/Expenditures			89,285,375	9,160,260	2,094,540	100,540,175
22	Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures			756,905	(728,930)	34,755	654,395
23	OTHER SOURCES/USES OF FUNDS						
24	OTHER SOURCES OF FUNDS (7000)			0	0	0	0
25	OTHER USES OF FUNDS (8000)			0	0	0	0
26	TOTAL OTHER SOURCES/USES OF FUNDS			0	0	0	0
27	ESTIMATED ENDING FUND BALANCE			36,696,430	6,334,970	2,582,962	2,140,890

	A	B	H	I	J	K	L	
1	*School Districts Only		ESTIMATED BUDGET FY2026-2027					
2								
3	49081041025							
4	<i>District Number</i>							
5	Rock Island SD 41							
6	<i>District Name</i>		Educational Fund	Operations & Maintenance Fund	Transportation Fund	Working Cash Fund	Total	
7	ESTIMATED BEGINNING FUND BALANCE <i>(must equal prior Ending Fund Balance)</i>		36,696,430	6,334,970	2,582,962	2,140,890	47,755,252	
8	RECEIPTS/REVENUES		Acct #					
9	LOCAL SOURCES		1000	37,724,383	6,750,754	1,481,233	674,027	46,630,397
10	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT		2000	0	0	0	0	0
11	STATE SOURCES		3000	39,732,727	1,933,516	711,941	0	42,378,184
12	FEDERAL SOURCES		4000	15,668,484	0	0	0	15,668,484
13	Total Receipts/Revenues			93,125,594	8,684,270	2,193,174	674,027	104,677,064
14	DISBURSEMENTS/EXPENDITURES		Funct #					
15	INSTRUCTION		1000	58,795,338				58,795,338
16	SUPPORT SERVICES		2000	26,536,845	8,155,020	2,136,431		36,828,296
17	COMMUNITY SERVICES		3000	5,123,659	0	0		5,123,659
18	PAYMENTS TO OTHER DISTRICTS & GOVT. UNITS		4000	2,295,107	0	0		2,295,107
19	DEBT SERVICES		5000	0	0	0		0
20	PROVISION FOR CONTINGENCIES		6000	0	0	0		0
21	Total Disbursements/Expenditures			92,750,949	8,155,020	2,136,431		103,042,400
22	Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures			374,645	529,250	56,743	674,027	1,634,664
23	OTHER SOURCES/USES OF FUNDS							
24	OTHER SOURCES OF FUNDS (7000)			0	0	0	0	0
25	OTHER USES OF FUNDS (8000)			0	0	0	0	0
26	TOTAL OTHER SOURCES/USES OF FUNDS			0	0	0	0	0
27	ESTIMATED ENDING FUND BALANCE			37,071,075	6,864,220	2,639,705	2,814,917	49,389,916

	A	B	M	N	O	P	Q	
1	*School Districts Only		ESTIMATED BUDGET FY2027-2028					
2								
3	49081041025							
4	<i>District Number</i>							
5	Rock Island SD 41							
6	<i>District Name</i>		Educational Fund	Operations & Maintenance Fund	Transportation Fund	Working Cash Fund	Total	
7	ESTIMATED BEGINNING FUND BALANCE <i>(must equal prior Ending Fund Balance)</i>		37,071,075	6,864,220	2,639,705	2,814,917	49,389,916	
8	RECEIPTS/REVENUES		Acct #					
9	LOCAL SOURCES		1000	38,856,115	6,953,277	1,525,670	694,248	48,029,309
10	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT		2000	0	0	0	0	0
11	STATE SOURCES		3000	41,322,036	1,991,521	733,299	0	44,046,857
12	FEDERAL SOURCES		4000	16,138,538	0	0	0	16,138,538
13	Total Receipts/Revenues			96,316,689	8,944,798	2,258,969	694,248	108,214,704
14	DISBURSEMENTS/EXPENDITURES		Funct #					
15	INSTRUCTION		1000	61,147,152				61,147,152
16	SUPPORT SERVICES		2000	27,067,582	8,318,120	2,179,159		37,564,862
17	COMMUNITY SERVICES		3000	5,226,132	0	0		5,226,132
18	PAYMENTS TO OTHER DISTRICTS & GOVT. UNITS		4000	2,341,009	0	0		2,341,009
19	DEBT SERVICES		5000	0	0	0		0
20	PROVISION FOR CONTINGENCIES		6000	0	0	0		0
21	Total Disbursements/Expenditures			95,781,875	8,318,120	2,179,159		106,279,155
22	Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures			534,814	626,678	79,810	694,248	1,935,549
23	OTHER SOURCES/USES OF FUNDS							
24	OTHER SOURCES OF FUNDS (7000)							0
25	OTHER USES OF FUNDS (8000)							0
26	TOTAL OTHER SOURCES/USES OF FUNDS			0	0	0	0	0
27	ESTIMATED ENDING FUND BALANCE			37,605,888	7,490,897	2,719,515	3,509,165	51,325,465

	A	B	R	S	T	U	V	
1	*School Districts Only		ESTIMATED BUDGET FY2028-2029					
2								
3	49081041025							
4	<i>District Number</i>							
5	Rock Island SD 41							
6	<i>District Name</i>		Educational Fund	Operations & Maintenance Fund	Transportation Fund	Working Cash Fund	Total	
7	ESTIMATED BEGINNING FUND BALANCE <i>(must equal prior Ending Fund Balance)</i>		37,605,888	7,490,897	2,719,515	3,509,165	51,325,465	
8	RECEIPTS/REVENUES		Acct #					
9	LOCAL SOURCES		1000	40,021,798	7,161,875	1,571,440	715,075	49,470,188
10	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT		2000	0	0	0	0	0
11	STATE SOURCES		3000	42,561,697	2,051,267	755,298	0	45,368,262
12	FEDERAL SOURCES		4000	16,622,694	0	0	0	16,622,694
13	Total Receipts/Revenues			99,206,190	9,213,142	2,326,738	715,075	111,461,145
14	DISBURSEMENTS/EXPENDITURES		Funct #					
15	INSTRUCTION		1000	63,593,038				63,593,038
16	SUPPORT SERVICES		2000	27,608,934	8,484,483	2,222,743		38,316,159
17	COMMUNITY SERVICES		3000	5,330,655	0	0		5,330,655
18	PAYMENTS TO OTHER DISTRICTS & GOVT. UNITS		4000	2,387,829	0	0		2,387,829
19	DEBT SERVICES		5000	0	0	0		0
20	PROVISION FOR CONTINGENCIES		6000	0	0	0		0
21	Total Disbursements/Expenditures			98,920,456	8,484,483	2,222,743		109,627,681
22	Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures			285,734	728,659	103,996	715,075	1,833,464
23	OTHER SOURCES/USES OF FUNDS							
24	OTHER SOURCES OF FUNDS (7000)							0
25	OTHER USES OF FUNDS (8000)							0
26	TOTAL OTHER SOURCES/USES OF FUNDS			0	0	0	0	0
27	ESTIMATED ENDING FUND BALANCE			37,891,622	8,219,557	2,823,510	4,224,240	53,158,929

	A	B	W	X	Y	Z	
1	*School Districts Only		SUMMARY BUDGET ADDENDUM - DEFICIT REDUCTION PLAN ESTIMATED BUDGET Date of Adoption: <input type="text"/> (Enter as MM/DD/YY)				
2							
3	49081041025						
4	District Number						
5	Rock Island SD 41						
6	District Name		FY2025-2026	FY2026-2027	FY2027-2028	FY2028-2029	
7	ESTIMATED BEGINNING FUND BALANCE <i>(must equal prior Ending Fund Balance)</i>		47,038,127	47,755,252	49,389,916	51,325,465	
8	RECEIPTS/REVENUES		Acct #				
9	LOCAL SOURCES		1000	45,272,230	46,630,397	48,029,309	49,470,188
10	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT		2000	0	0	0	0
11	STATE SOURCES		3000	40,772,950	42,378,184	44,046,857	45,368,262
12	FEDERAL SOURCES		4000	15,212,120	15,668,484	16,138,538	16,622,694
13	Total Receipts/Revenues			101,257,300	104,677,064	108,214,704	111,461,145
14	DISBURSEMENTS/EXPENDITURES		Funct #				
15	INSTRUCTION		1000	55,995,560	58,795,338	61,147,152	63,593,038
16	SUPPORT SERVICES		2000	37,271,315	36,828,296	37,564,862	38,316,159
17	COMMUNITY SERVICES		3000	5,023,195	5,123,659	5,226,132	5,330,655
18	PAYMENTS TO OTHER DISTRICTS & GOVT. UNITS		4000	2,250,105	2,295,107	2,341,009	2,387,829
19	DEBT SERVICES		5000	0	0	0	0
20	PROVISION FOR CONTINGENCIES		6000	0	0	0	0
21	Total Disbursements/Expenditures			100,540,175	103,042,400	106,279,155	109,627,681
22	Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures			717,125	1,634,664	1,935,549	1,833,464
23	OTHER SOURCES/USES OF FUNDS						
24	OTHER SOURCES OF FUNDS (7000)			0	0	0	0
25	OTHER USES OF FUNDS (8000)			0	0	0	0
26	TOTAL OTHER SOURCES/USES OF FUNDS			0	0	0	0
27	ESTIMATED ENDING FUND BALANCE			47,755,252	49,389,916	51,325,465	53,158,929

Deficit Reduction Plan-Background/Assumptions (School Districts Only)

Fiscal Year 2025-2026

through Fiscal Year 2028-2029

Rock Island SD 41 49081041025

Please complete the following schedule and include a brief description to identify any areas of the budget that will be impacted from one year to the next. If the deficit reduction plan relies upon new local revenues, identify contingencies for further budget reductions which will be enacted in the event those new revenues are not available.

1. Background and Narrative of Budget Reductions:

2. Assumptions Used in the Deficit Reduction Plan:

- EBF and Estimated New Tier Funding:

- Equal Assessed Valuation and Tax Rates:

- Employee Salaries and Benefits:

Deficit Reduction Plan-Background/Assumptions (School Districts Only)

Fiscal Year 2025-2026

through Fiscal Year 2028-2029

- Short- and Long-Term Borrowing:

- Educational Impact:

- Other Assumptions:

- Has the district considered shared services or outsourcing (Ex: Transportation, Insurance)? If yes, please explain:

**Evidence-Based Funding: Fiscal Year 2026 Spending Plan
Rock Island SD 41**

Part I: Achieving Student Growth and Making Progress Toward State Education Goals

The questions below allow you to indicate the strategic priorities and strategies that will drive your efforts to achieve student growth and make progress toward state education goals. These may involve investing in any combination of an Organizational Unit's core resources: time, money, people, and programs.

Collaboration Opportunity - Organizational Units may find that Part I is most easily and effectively completed if led by program leaders in consultation with finance leaders.

1) What are the Organizational Unit's strategic goals for student success for the 2025-26 school year? What measures will be used to evaluate progress? (No more than 2000 characters, including spaces.)

Ensure all students demonstrate measurable academic progress, particularly in literacy and math, as evidenced by state and local assessment data.

	Top Strategy 1	Top Strategy 2	Top Strategy 3
2) Select the top three strategies that the Organizational Unit will employ to achieve student growth and make progress toward state education goals. (Select three different responses from the dropdown list.)	Improve programs, curriculum, and/or learning tools	Increase number and/or quality of community, parent, and family engagement opportunities	Increase the number of high-quality educators dedicated to special student groups
If "Other" was selected in question 2, please describe. (No more than 1000 characters, including spaces.)			

Part II: Planned Use of Evidence-Based Funding

The questions below provide an opportunity to document the stakeholders with whom you consulted and the data you analyzed as you determined your strategic allocations of FY 2026 EBF dollars. Key statistics related to EBF distributions are provided for your reference. Form 50-36/50-39 is typically released before current-year appropriations are known. Therefore, the figures provided are for the prior fiscal year.

Collaboration Opportunity - Organizational Units may find that questions in this section are most easily and effectively completed if led by finance leaders in consultation with program leaders.

Evidence-Based Funding Organizational Unit Results (FY 2025)	Final Resources / Adequacy Target = Percent of Adequacy	Average Student Enrollment	5,880.50	Adequacy Target	\$90,064,903
		Final Resources	\$67,744,749	Percent of Adequacy	75%
	Base Funding Minimum + Tier Funding = Gross State Contribution	Tier Assignment	1	Gross State Contribution	\$36,123,190
		FY25 Base Funding Minimum	\$34,519,079	FY 2025 Tier Funding	\$1,604,111
	Within FY 2025 Gross State Contribution, Resources Attributable to Specific Populations	Low-income Students	\$8,471,787		
		English Learners (ELs)	\$627,128		
		Special Education	\$2,705,214		

	FY 2026 Tier Funding	Funding Type (Select)	*Note: Tier Funding allocations are published annually at https://www.isbe.net/Pages/ebfdistribution.aspx . Amounts are available in early August. Districts must use actual funding amounts if they are available before submitting the budget to ISBE.
1) FY 2026 Tier Funding Allocation*: Enter the dollar amount of Tier Funding (e.g., NEW MONEY only) allocated to the Organizational Unit for FY 2026. Select whether the amount is estimated or actual funding.	\$2,959,950	Actual	

	Data Source 1	Data Source 2	Data Source 3
2) Select the top three sources of data used to inform the Organizational Unit's planned allocation of EBF dollars. (Select three different responses.)	Attendance data (e.g., chronic absenteeism, graduation or dropout rates)	Student growth and achievement data, disaggregated by student groups	Student grades or other local academic performance data

3)	Indicate with which groups the Organizational Unit engaged to inform its intended allocation of EBF dollars. (Select any that apply; otherwise leave blank.)	Bilingual Program Director(s)	Yes	Principals	Yes	Bilingual Parent Advisory Committee	Yes
		Special Ed. Program Director(s)	Yes	School Improvement Teams	Yes	Other Parent Group(s)	Yes
		Other Program Leaders	Yes	Teacher or Support Staff Unions	Yes	Community Focus Group(s)	Yes
		School Board Members	Yes	Other School Staff	Yes	Other	
[Optional] Provide a brief description of the Organizational Unit's process for consulting with internal and external stakeholders in determining the allocation of EBF dollars. (No more than 1000 characters, including spaces.)							
		Priority Investment 1	Priority Investment 2	Priority Investment 3			
4)	Given the data analyzed, the stakeholders consulted, and the priorities identified in Part I, indicate the top three priority investments the Organizational Unit will make with its FY 2026 Base Funding Minimum (e.g., excluding Tier Funding). Choose "Other" if investments do not match the provided list. (Select three different responses. "Other" may be selected more than once if needed.)	Core Teachers	Core Intervention Teacher	Specialist Teachers			
If "Other" was selected in question 4, please describe. (No more than 1000 characters, including spaces.)							

Cost Factor Table

The table below presents the regionally adjusted amount embedded in the Organizational Unit's FY 2025 Adequacy Target for each of the 34 cost factors in the Evidence-Based Funding model (Column F). Column G is required for all Organizational Units that receive at least \$5,000 in Tier Funding, while column H is optional. Organizational Units may choose to provide additional narrative context in Columns I-M to elaborate on the figures included in the table. ISBE has produced guidance for populating the cost factor table. The guidance includes a definition for each cost factor, along with suggestions for using Employee Information System position codes and common expenditure accounts to support a determination of expenditures. This guidance is available at <https://www.isbe.net/ebfspendingplan>.

5) **Column G:** If the Organizational Unit will receive at least \$5,000 in FY 2026 Tier Funding (as entered in Q2.1/cell G31), column G is required. Please indicate the Organizational Unit's planned expenditures in FY 2026 from Tier Funds only. Organizational Units are not expected to place a value in each cell. Rather, the table allows for the communication of priority investments with new state resources for the current fiscal year. During years in which there is no new Tier Funding, column G will not be required. During years in which Tier Funding is available, the amount of new Tier Funding entered in Q2.1/cell G31 above must equal the sum in cell G90 below. If some or all Tier Funding is invested outside of the cost factors, enter a dollar amount in cell G89 and provide additional context in the space for a narrative beginning in row 93.

Column H: Optionally, Organizational Units may populate column H with total planned expenditures in FY 2026 for each cost factor from all revenue sources (e.g., not just from EBF). By comparing the figures in column F to the figures entered in column H, the Organizational Unit may engage local stakeholders in productive dialogue about resource allocation decisions.

Cost Factors		Amount in FY 2025 Adjusted Adequacy Target	Budgeted FY 2026 Investments with New Tier Funding [Required]	Budgeted FY 2026 Expenditures (All Resources) [Optional]	Optional District Narratives
Core Investments	Core Teachers	\$19,447,702	\$610,000		Enter optional context for core investment decisions.
	Specialist Teachers	\$4,692,912			
	Instructional Facilitator	\$1,982,099			
	Core Intervention Teacher	\$806,156	\$150,000		
	Substitute Teachers	\$722,804			
	Guidance Counselor	\$1,368,815			
	Nurse	\$437,640			
	Supervisory Aide	\$756,868	\$75,000		
	Librarian	\$891,708	\$25,000		
	Librarian Aide	\$546,720			
	Principal	\$1,314,544			
	Assistant Principal	\$1,144,939			
	School Site Staff	\$908,197	\$225,000		
	Subtotal	\$35,021,105	\$1,085,000		

Per Student Investments	Gifted	\$524,295		Enter optional context for per student investment decisions.
	Professional Development	\$735,063	\$200,000	
	Instructional Materials	\$1,911,163	\$269,950	
	Assessments	\$199,937		
	Computer & Tech Equipment	\$3,357,766	\$100,000	
	Student Activities	\$2,390,972		
	Maintenance & Operations	\$8,826,631	\$350,000	
	Central Office	\$5,881		
	Employee Benefits	\$17,858,007	\$225,000	
	Subtotal*	\$41,135,046	\$1,144,950	
Additional Investments	Low-Income Intervention Teacher	\$1,725,557	\$175,000	Enter optional context for additional investment decisions.
	Low-Income Pupil Support Staff	\$1,725,557		
	Low-Income Extended Day Teacher	\$1,797,455		
	Low-Income Summer School Teacher	\$1,797,455		
	EL Intervention Teacher	\$455,129		
	EL Pupil Support Staff	\$455,129		
	EL Extended Day Teacher	\$474,121		
	EL Summer School Teacher	\$474,121		
	EL Core Teacher	\$569,081		
	Sp Ed Teacher	\$2,828,448	\$555,000	
	Sp Ed Instructional Assistant	\$1,163,768		
	Sp Ed Psychologist	\$442,930		
Subtotal	\$13,908,753	\$730,000		
Other Investments				
Total**	\$90,064,903	\$2,959,950	Tier Funding Check (Cell G90) Complete, G90=G31	
<p>*The subtotal for Per Student Investments is a calculated figure that adjusts salary portions of Central Office and Maintenance & Operations to account for regional salary differences. As a result, the sum of each individual cost factor will not equal the subtotal. **The total is the Final Adequacy Target (adjusted for Regionalization Factor) calculated in the Full FY 2025 EBF Calculation file. Due to differences in rounding, this figure may vary slightly from the sum of the subtotals in this table.</p>				
<p>If some or all Tier Funding was invested outside of the cost factors, please describe. (No more than 1000 characters, including spaces.)</p>				
Part III: Support for Special Student Groups				
<p>EBF statute sets aside specific allocations to be spent for special education, English learners, and low-income students. Per statute these designated funds must be spent on programs and services benefiting these specific student groups. Funds for English learners and low-income students must be spent in addition to, and not in lieu of, funding that supports general programs of instruction for all students. Funds attributable to special education must be used for the provision of special education facilities and services as outlined in ILCS 14-1.08. Current-year EBF amounts attributable to each of the special student groups must be reported in Question 1 below (cells G100-G102). If the Organizational Unit received at least \$5,000 for any of the student groups, a response to Questions 2 through 4 below is required. For amounts less than \$5,000, a response is optional for those questions. All other EBF funds may be spent in any manner deemed appropriate by the school district.</p>				
<i>Collaboration Opportunity - Organizational Units may find that questions in this section are most easily and effectively completed through collaboration between program leaders affiliated with each student group and finance leaders.</i>				
1) FY 2026 Student Population Allocations*: Enter the dollar amount of resources attributable to Specific Populations within the FY26 Gross State Contribution. Enter "0" if no funds are allocated for a student group. Select whether amounts are estimated or actual.	Low-income Students	\$8,897,723	Actual	*Note: Allocations for each of the three student groups are published annually at isbe.net/ebfdist under "Reports." Amounts are typically available by September 1. Districts must use actual funding amounts if they are available before submitting the budget to ISBE.
	English Learners	\$747,006	Actual	
	Special Education	\$2,903,235	Actual	

2)	Organizational Unit investment of EBF dollars for low-income students: Select the investments that apply. (Optionally, dollar amounts for each investment may be entered.) Response Required	Low-Income Intervention Teacher	Yes	Low-Income Extended Day Teacher	Yes	Other Investments					
		[Optional - Enter \$]		[Optional - Enter \$]		[Optional - Enter \$]					
		Low-Income Pupil Support Staff	Yes	Low-Income Summer School Teacher	Yes						
		[Optional - Enter \$]		[Optional - Enter \$]							
Additional context for the Organizational Unit's planned use of dollars attributable to low-income students in FY 2026. (Required if "Other Investments" selected above. No more than 500 characters, including spaces.)											
3)	Organizational Unit investment of EBF dollars for English learners: Select the investments that apply. (Optionally, dollar amounts for each investment may be entered.) Response Required	English Learner Intervention Teacher	Yes	English Learner Extended Day Teacher	Yes	English Learner Core Teacher	Yes				
		[Optional - Enter \$]		[Optional - Enter \$]		[Optional - Enter \$]					
		English Learner Pupil Support Staff	Yes	English Learner Summer School Teacher		Other Investments					
		[Optional - Enter \$]		[Optional - Enter \$]		[Optional - Enter \$]					
Additional context for the Organizational Unit's planned use of dollars attributable to English learners in FY 2026. (Required if "Other Investments" selected above. No more than 500 characters, including spaces.)											
4)	Organizational Units investment of EBF dollars for Special Education: Select the investments that apply. (Optionally, dollar amounts for each investment may be entered.) Response Required	Special Education Teacher	Yes	Special Education Psychologist	Yes						
		[Optional - Enter \$]		[Optional - Enter \$]							
		Special Education Instructional Assistant	Yes	Other Investments							
		[Optional - Enter \$]		[Optional - Enter \$]							
Additional context for the Organizational Unit's planned use of dollars attributable to Special Education students in FY 2026. (Required if "Other Investments" selected above. No more than 500 characters, including spaces.)											
Plan Assurances											
Please complete the assurances below related to Article 14C of the Illinois School Code, which contains provisions for EL services, parent participation, and the use of EBF dollars provided for English learners. It is the joint responsibility of home and serving entities to ensure compliance related to the use of state funding provided for English learners. Organizational Units should maintain supporting documentation (e.g., sign-in sheets, meeting agendas) to affirm the veracity of the below assurances. Responses in this section are only required if an Organizational Unit receives any amount of EBF dollars attributable to English learners.											
<i>Collaboration Opportunity - Organizational Units may find that the plan assurances are most easily and effectively completed if led by program leaders.</i>											
1). "I hereby affirm that at least 60% of the school district's state funds attributable to English learners will be used for instructional costs of programs and services for English learners (function 1000), in accordance with Article 14C of the Illinois School Code. The remaining balance of state funds attributable to English learners will also be used to serve English learners." Required <input type="checkbox"/> Yes											
2). "My school district has at least one attendance center with 20 or more English learners (including parental refusals) who speak the same home language other than English in grades K-12. Alternatively and/or additionally, my school district has at least one attendance center with 20 or more English learners (including parent refusals) who speak the same home language other than English in pre-K." Required <input type="checkbox"/> Yes											
3). "I hereby affirm that the school district's BPAC will review this EBF Spending Plan by or before October 31, 2025." Required <input type="checkbox"/> Yes											
4). Enter the anticipated date on which the BPAC review will take place and the name of the BPAC chair for SY 2025-26. Required <table border="1" style="width: 100%; margin-top: 5px;"> <tr> <td style="width: 70%;">BPAC Meeting (MM/DD/YYYY)</td> <td>9/24/2025</td> </tr> <tr> <td>Name of Chair</td> <td>Kpru Moo</td> </tr> </table>								BPAC Meeting (MM/DD/YYYY)	9/24/2025	Name of Chair	Kpru Moo
BPAC Meeting (MM/DD/YYYY)	9/24/2025										
Name of Chair	Kpru Moo										

Spending Plan Completion Tracker		
Use the information below to confirm completion of all required questions. Note that the "status" column adjusts to responses, so the tracker is most helpful to consult after you have completed the spending plan.		
Question	Status	Acceptance Criteria
Part 1, Q1	Complete	Character length of response must be >10 and <=2000, including spaces.
Part 1, Q2	Complete	A different response must be selected in G11, I11, and L11; cells cannot be blank.
Part 1, Q2 (Narrative)	Complete	Response required only if "Other" selected in G11, I11, or L11; character length of response must be >10 and <=1000, including spaces.
Part 2, Q1	Complete	A numeric value must be entered in cell G31 (estimated or actual Tier Funding, or 0 if appropriations did not include Tier Funding). A type must be selected in cell H31.
Part 2, Q2	Complete	A different response must be selected in G35, I35, and L35; cells cannot be blank.
Part 2, Q3	Complete	At least one response must be selected.
Part 2, Q4	Complete	Cells G43, I43, and L43 cannot be blank. "Other" may be selected more than once, but other responses may not be repeated.
Part 2, Q4 (Narrative)	Complete	Response required only if "Other" selected in G43, I43, or L43; character length of response must be >10 and <=1000, including spaces.
Part 2, Q5 (Cell G90)	Complete	Cell G90 must be equal to the value in cell G31.
Part 2, Q5 (Narrative)	Complete	Response required only if a value was entered in cell G89; character length of response must be >10 and <=1000, including spaces.
Part 3, Q1 Low-Income Funds	Complete	A numeric value must be entered. A type must be selected in cell H100.
Part 3, Q1 English Learner Funds	Complete	A numeric value must be entered, which may be "0" if the organizational unit received no funding for the specified student group. A type must be selected in cell H101.
Part 3, Q1 Spec. Ed. Funds	Complete	A numeric value must be entered. A type must be selected in cell H102.
Part 3, Q2	Complete	At least one response must be selected.
Part 3, Q2 (Narrative)	Complete	Response required only if "Other investments" was selected in the previous question; character length of response must be >10 and <=500, including spaces.
Part 3, Q3	Complete	At least one response must be selected.
Part 3, Q3 (Narrative)	Complete	Response required only if "Other investments" was selected in the previous question; character length of response must be >10 and <=500, including spaces.
Part 3, Q4	Complete	At least one response must be selected.
Part 3, Q4 (Narrative)	Complete	Response required only if "Other investments" was selected in the previous question; character length of response must be >10 and <=500, including spaces.
Assurances 1	Complete	Response required if the value entered in cell G101>0.
Assurances 2	Complete	Response required if the value entered in cell G101>0.
Assurances 3	Complete	Response required if "Yes" selected in cell E133.
Assurances 4 (Meeting Date)	Complete	Response required if "Yes" selected in cell E133; enter date in MM/DD/YYYY format.
Assurances 4 (Name of Chair)	Complete	Response required if "Yes" selected in cell E133.

ESTIMATED LIMITATION OF ADMINISTRATIVE COSTS (School Districts Only)

(For Local Use Only)

This is an estimated Limitation of Administrative Costs Worksheet only and will not be accepted for Official Submission of the Limitation of Administrative Costs Worksheet.

The worksheet is intended for use during the budgeting process to estimate the district's percent increase of FY2026 budgeted expenditures over actual FY2025 expenditures. Budget information is copied to this page. Insert the prior year estimated actual expenditures to compute the estimated percentage increase (decrease).

The official Limitation of Administrative Costs Worksheet is attached to the end of the Annual Financial Report (ISBE Form 50-35) and must be submitted in conjunction with that report. An official Limitation of Administrative Costs Worksheet can also be found on the ISBE website at: [Limitation of Administrative Costs](#)

ESTIMATED LIMITATION OF ADMINISTRATIVE COSTS WORKSHEET

(Section 17-1.5 of the School Code)

School District Name: **Rock Island SD 41**

RCDT Number: **49081041025**

		Estimated Actual Expenditures, Fiscal Year 2025				Budgeted Expenditures, Fiscal Year 2026			
		(10)	(20)	(80)		(10)	(20)	(80)	
Description	Funct. No.	Educational Fund	Operations & Maintenance Fund	Tort Fund	Total	Educational Fund	Operations & Maintenance Fund	Tort Fund	Total
1. Executive Administration Services	2320	441,350			441,350	468,370		0	468,370
2. Special Area Administration Services	2330	134,900			134,900	143,365		0	143,365
3. Other Support Services - School Administration	2490				0	0		0	0
4. Direction of Business Support Services	2510	155,870			155,870	142,550	0	0	142,550
5. Internal Services	2570	11,695			11,695	11,615		0	11,615
6. Direction of Central Support Services	2610				0	0		0	0
7. Deduct - Early Retirement or other pension obligations required by state law and included above.					0				0
8. Totals		743,815	0	0	743,815	765,900	0	0	765,900
9. Estimated Percent Increase (Decrease) for FY2026 (Budgeted) over (Actual) FY 2025									3%

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Reference Description

- 1 Each fund balance should correspond to the fund balance reflected on the books as of June 30th - Balance Sheet Accounts #/20 and #/30 (audit figures, if available).
- 2 Accounting and Financial Reporting for Certain Grants and Other Financial Assistance. The "On-Behalf" Payments should only be reflected on this page (Budget Summary, Lines 10 and 20).
- 3 Requires the secretary of the school board to notify the county clerk (within 30 days of the transfer approval) to abate an equal amount of taxes to be next extended. See Sec. 10-22.14 & 17-2.11.
- 3a Requires notification to the county clerk to abate an equal amount from taxes next extended. See section 10-22.14
- 4 Principal on Bonds Sold:
 - (1) Funding Bonds are to be entered in the fund or funds in which the liability occurs.
 - (2) Refunding Bonds can be entered in the Debt Services Fund only.
 - (3) Building Bonds can be entered in the Capital Projects Fund only.
 - (4) Fire Prevention and Safety Bonds can be entered in the Fire Prevention & Safety Fund only.
- 5 The proceeds from the sale of school sites, buildings, or other real estate shall be used first to pay the principal and interest on any outstanding bonds on the property being sold, and after all such bonds have been retired, the remaining proceeds from the sale next shall be used by the school board to meet any urgent district needs as determined under Sections 2-3.12 and 17-2.11 of the School Code. Once these issues have been addressed, any remaining proceeds may be used for any other authorized purpose and for deposit into any district fund.
- 6 The School Code, Section 10-22.44 prohibits the transfer of interest earned on the investment of "any funds for purposes of Illinois Municipal Retirement under the Pension Code." This prohibition does not include funds for Social Security and Medicare-only purposes. For additional requirements on interest earnings, see 23 Illinois Administrative Code, Part 100, Section 100.50.
- 7 Cash plus investments must be greater than or equal to zero.
- 8 For cash basis budgets, this total will equal the Budget Summary - Total Direct Receipts/Revenues (Line 9) plus Total Other Sources of Funds (Line 46).
- 9 For cash basis budgets, this total will equal the Budget Summary - Total Direct Disbursements/Expenditures (Line 19) plus Total Other Uses of Funds (Line 79).
- 10 Working Cash Fund loans may be made to any district fund for which taxes are levied (Section 20-5 of the School Code).
- 11 Include revenue accounts 1110 through 1115, 1117,1118 & 1120.
- 12 The School Code Section 17-2.2c. Tax for leasing educational facilities or computer technology or both, and for temporary relocation expense purposes.
- 13 Corporate personal property replacement tax revenue must be first applied to the Municipal Retirement/Social Security Fund to replace tax revenue lost due to the abolition of the corporate personal property tax (30 ILCS 115/12). This provision does not apply to taxes levied for Medicare-Only purposes.
- 14 Only tuition payments made to private facilities. See Functions 4200 or 4400 for estimated public facility disbursements/expenditures.
- 15 Payment towards the retirement of lease/purchase agreements or bonded/other indebtedness (principal only) otherwise reported within the fund - e.g.: alternate revenue bonds. (Describe & Itemize)
- 16 Only abolishment of Working Cash Fund must transfer its funds directly to the Educational Fund upon adoption of a resolution and at the close of the current school Year (see 105 ILCS 5/20-8 for further explanation)
 Only abatement of working cash fund can transfer its funds to any fund in most need of money
 (see 105 ILCS 5/20-10 for further explanation)

CHECK FOR ERRORS

This worksheet checks various cells to assure that selected items are in balance.

Please fix errors below before submitting to ISBE.

Budget Item References	Message
1. Deficit Reduction Plan (DefReductPlan 23-27 tab)	
Is Deficit Reduction Plan Required? (Joint Agreements do not complete Deficit Reduction Plan.)	Deficit Reduction Plan is not required
If required, is Deficit Reduction Plan completed? (DefReductPlan 23-27 tab)	
2. Cover Page (Cover tab)	
District Name must be selected from drop-down. (Cell H13)	OK
Accounting Basis must be selected on Cover sheet.	OK
Dates (Day, Month, Year) must be input on Cover sheet.	ERROR - INPUT DATE(S)
Board Names must be typed on Cover sheet.	ERROR - TYPE BOARD NAMES
3. Budget Summary: Other Sources (BudgetSum 2-4 tab - Acct 7000) must equal Other Uses (BudgetSum 2-4 tab - Acct 8000).	
Estimated Beginning Fund Balance July, 1 2025 for all Funds (Cells C3 - K3) (Line must have a number or zero. Do not leave blank.)	OK
Estimated Activity Fund Beginning Fund Balance July, 1 2025 (Cell C83) (Cell must have a number or zero. Do not leave blank.)	OK
Transfer Among Funds (Funds 10, 20, 40 - Acct 7130 - Cells C29, D29, F29), must equal (Funds 10, 20 & 40 - Acct 8130 - Cells C52, D52, F52).	OK
Transfer of Interest (Funds 10 thru 90 - Acct 7140 - Cells C30:K30), must equal (Funds 10 thru 60, & 80 - Acct 8140 - Cells C53:H53, J53).	OK
Transfer to Debt Service to Pay Principal on GASB 87 Leases (Fund 30 - Acct 7400 - Cell E39) must equal (Funds 10, 20 & 60 - Acct 8400 Cells C57:H60).	OK
Transfer to Debt Service to Pay Interest on GASB 87 Leases (Fund 30 - Acct 7500 - Cell E40) must equal (Funds 10, 20 & 60 - Acct 8500 - Cells C61:H64).	OK
Transfer to Debt Service Fund to Pay Principal on Revenue Bonds (Fund 30 - Acct 7600 - Cell E41) must equal (Funds 10 & 20 - Acct 8600 - Cells C65:D68).	OK
Transfer to Debt Service to Pay Interest on Revenue Bonds (Fund 30 - Acct 7700 - Cell E42) must equal (Funds 10 & 20 - Acct 8700 - Cells C69:D72).	OK
Transfer to Capital Projects Fund (Fund 60 - Acct 7800 - Cell H43) must equal (Fund 10 & 20, Acct 8800 - Cells C73:D76).	OK
4. Summary of Cash Transactions: Beginning Cash Balance on Hand July 1, 2024 (CashSum 5 tab, All Funds) cannot be negative.	
Educational (Fund 10 - Cell C3)	OK
Operations & Maintenance (Fund 20 - Cell D3)	OK
Debt Service (Fund 30 - Cell E3)	OK
Transportation (Fund 40 - Cell F3)	OK
Municipal Retirement/Social Security (Fund 50 - Cell G3)	OK
Capital Projects (Fund 60 - Cell H3)	OK
Working Cash (Fund 70 - Cell I3)	OK
Tort (Fund 80 - Cell J3)	OK
Fire Prevention & Safety (Fund 90 - Cell K3)	OK
Activity Funds (Cell C23)	OK
5. Summary of Cash Transactions: Ending Cash Balance on Hand June 30, 2024 (CashSum 5 tab - All Funds) cannot be negative.	
Educational (Fund 10 - Cell C21)	OK
Operations & Maintenance (Fund 20 - Cell D21)	OK
Debt Service (Fund 30 - Cell E21)	OK
Transportation (Fund 40 - Cell F21)	OK
Municipal Retirement/Social Security (Fund 50 - Cell G21)	OK
Capital Projects (Fund 60 - Cell H21)	OK
Working Cash (Fund 70 - Cell I21)	OK
Tort (Fund 80 - Cell J21)	OK
Fire Prevention & Safety (Fund 90 - Cell K21)	OK
6. Summary of Cash Transactions: Other Receipts (CashSum 5 tab) must equal Other Disbursements (CashSum 5 tab).	
Interfund Loans Payable (Funds 10:60, 80, 90 - Acct 411 - Cells C6:H6, J6:K6) must equal Interfund Loans Receivable (Funds 10:20, 40, 70 - Acct 141 - Cells C15:D15, F15, I15).	OK
Interfund Loans Receivable (Funds 10, 20, 40, 70 - Acct 141 - Cells C7:D7, F7, I7) must equal Interfund Loans Payable (Funds 10:60, 80, 90 - Acct 411 - Cells C16:H16, J16, K16).	OK
7. Estimated Revenue (EstRev 6-11 tab)	
Amounts must be input for revenue.	OK
8. Estimated Expenditures (EstExp 12-20 tab)	
Amounts must be input for expenditures.	OK
9. Itemization Notes: Revenues/Expenditures reported that require note on Itemize 21 tab.	
Include brief note(s) describing revenue source.	OK
Include brief note(s) describing expenditure use.	OK
10. EBF Spending Plan	
All required questions have been answered.	OK

End of Balancing



Rock Island-Milan School District No. 41

Investment & Financial Report

for Quarter Ended

June 30, 2025

Unaudited

Presented to Board of Education September 23, 2025

Prepared by: Annaka Whiting

Financial Report

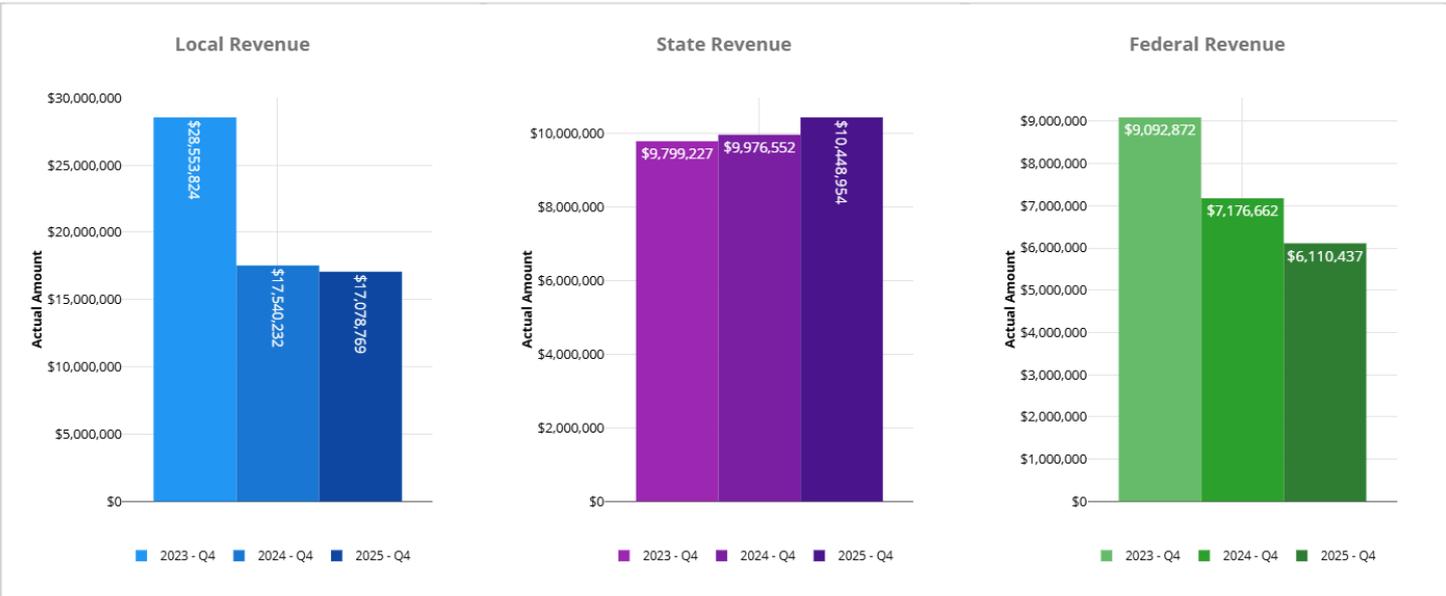
The District prepares quarterly financial reports to provide the Board of Education and the community with a clear, timely, and transparent view of the District's financial position. These reports highlight trends in revenues, expenditures, and fund balances, equipping decision-makers with the information necessary to monitor financial stability and guide long-term planning.

Quarterly reports focus on the Operating Funds – Educational, Operations & Maintenance, Transportation, Illinois Municipal Retirement & Social Security, Working Cash, and Tort – as these funds support the District's core services, account for the majority of recurring revenues and expenditures, and offer the most accurate measure of overall financial health. Other funds, including Debt Service and Capital Projects, are excluded because their restricted or irregular activity may distort ongoing financial trends.

The 4th quarter results presented here are unaudited. Unaudited financials provide a preliminary snapshot of the District's financial condition and are valuable for monitoring and decision-making throughout the year; however, figures are subject to adjustment during the annual audit process before being finalized.

Rock Island SD 41
 Revenue Overview - Operating Funds
 4th Quarter 2025

Local Revenue \$17,078,769 37.45% of Budget	State Revenue \$10,448,954 27.66% of Budget	Federal Revenue \$6,110,437 34.97% of Budget
---	---	--



	FY 2023 QTD Amount	FY 2024 QTD Amount	FY 2025 QTD Amount	FY 2025 Annual Budget	FY 2025 % QTD Budget
LOCAL REVENUE					
1100 Ad Valorem Taxes	\$19,767,416	\$12,583,773	\$12,944,640	\$35,753,918	36.20%
1200 Payments in Lieu of Taxes	\$7,476,786	\$4,162,357	\$3,028,991	\$7,010,938	43.20%
1500 Earnings on Investments	\$467,219	\$526,143	\$803,030	\$2,043,469	39.30%
1600 Food Service	\$3,099	\$14,786	\$15,675	\$69,600	22.52%
1900 Other Revenue from Local Sources	\$760,583	\$238,576	\$265,236	\$600,504	44.17%
ALL OTHER LOCAL REVENUE	\$78,722	\$14,596	\$21,198	\$130,100	16.29%
TOTAL LOCAL REVENUE	\$28,553,824	\$17,540,232	\$17,078,769	\$45,608,529	37.45%
STATE REVENUE					
3000 Unrestricted Grants-in-Aid	\$9,261,923	\$9,414,295	\$9,858,161	\$36,138,000	27.28%
3100 Special Education	\$38,086	\$52,028	\$33,682	\$218,870	15.39%
3300 Bilingual Education	\$24,733	\$39,754	\$29,279	\$124,257	23.56%
3500 State Transportation Reimbursement	\$343,019	\$320,747	\$361,727	\$664,619	54.43%
ALL OTHER STATE REVENUE	\$131,466	\$149,728	\$166,105	\$631,449	26.31%
TOTAL STATE REVENUE	\$9,799,227	\$9,976,552	\$10,448,954	\$37,777,194	27.66%
TOTAL FEDERAL REVENUE	\$9,092,872	\$7,176,662	\$6,110,437	\$17,472,123	34.97%
TOTAL REVENUE	\$47,445,923	\$34,693,446	\$33,638,160	\$100,857,846	33.35%

4th Quarter Revenue Insight:

Operating Funds (excluding transfers) revenue for the 4th quarter of 2025 totaled \$33,638,160, which is -\$1,055,286 or -3.04%, less than the amount received last year in the 4th quarter.

*Operating Funds = Educational, Operations & Maintenance, Transportation, Illinois Municipal Retirement & Social Security, Working Cash, Tort

Rock Island SD 41
Expense Overview - Operating Funds*
4th Quarter 2025

Salaries and Benefits

\$24,952,574

31.72% of Budget

Purchased Services

\$3,723,892

41.59% of Budget

Supplies & Materials

\$1,694,908

28.52% of Budget



	FY 2023 QTD Amount	FY 2024 QTD Amount	FY 2025 QTD Amount	FY 2025 Annual Budget	FY 2025 % QTD Budget
SALARIES AND BENEFITS					
100 Salaries	\$18,020,525	\$18,562,860	\$19,659,177	\$62,259,259	31.58%
200 Benefits	\$4,383,140	\$4,823,779	\$5,293,397	\$16,417,657	32.24%
TOTAL SALARIES AND BENEFITS	\$22,403,665	\$23,386,639	\$24,952,574	\$78,676,916	31.72%
300 Purchased Services					
400 Supplies & Materials	\$1,467,392	\$2,035,022	\$1,694,908	\$5,943,818	28.52%
500 Capital Outlay	\$555,816	\$547,557	\$245,232	\$1,167,000	21.01%
600 Other Objects	\$989,460	\$-710,831	\$826,559	\$2,136,740	38.68%
700 Non-Capitalized Equipment	\$382,125	\$218,457	\$202,713	\$627,988	32.28%
800 Termination Benefits	\$0	\$0	\$0	\$0	0.00%
TOTAL ALL OTHER	\$6,559,586	\$5,025,526	\$6,693,304	\$18,828,970	35.55%
TOTAL EXPENSES	\$28,963,251	\$28,412,165	\$31,645,878	\$97,505,886	32.46%

4th Quarter Expense Insight:

Operating Funds (excluding transfers) expenses for the 4th quarter of 2025 totaled \$31,645,878, which is \$3,233,713 or 11.38%, more than the amount spent last year in the 4th quarter.

*Operating Funds = Educational, Operations & Maintenance, Transportation, Illinois Municipal Retirement & Social Security, Working Cash, Tort

Investment Report Summary

In December 1999, the Board of Education adopted Policy 6144 and Administrative Guidelines 6144, ensuring the District’s compliance with SB1555. This legislation required public entities to establish policies and procedures for managing public funds under their custody and control.

As part of these guidelines, a quarterly investment report must be provided to the Board of Education. Enclosed is the report for the unaudited quarter ending June 30, 2025. The guidelines also specify a benchmark for the investment portfolio, which is the 90-day Treasury bill rate. All investments are collateralized by FDIC insurance and/or a perfected security interest, with collateral valued at 110% of the investment and marked to the market rate of the pledged assets.

The portfolio’s cash and investment balance increased by \$52,671,770 from the balance as of June 30, 2024. This increase is due to the sale of the Working Cash Fund Bond, but for the bond issuance, there would have been a decrease of \$2,542,628 from the previous year due to the spend-down of the 2022 Bond.

Fund	June 30, 2025			June 30, 2024		
	Cash/Invest	w/o cash	x-Mat	Cash/Invest	w/o cash	x-Mat
Education	\$41,612,386	3.43%	1	\$45,160,611	4.31%	1
O & M	\$4,478,928	3.66%	1	\$6,458,318	4.49%	1
Bond & Int	\$485,170	3.66%	1	\$762,021	4.49%	1
Transportation	\$2,240,200	3.66%	1	\$1,958,733	4.49%	1
IMRF	\$2,666,994	3.66%	1	\$2,655,620	4.49%	1
Capital Proj	\$68,266,064	4.13%	1	\$9,523,064	4.49%	1
Tort	\$827,156	3.66%	1	\$1,393,563	4.49%	1
Life/Safety	<u>\$179,191</u>	<u>3.66%</u>	<u>1</u>	<u>\$172,388</u>	<u>4.49%</u>	<u>1</u>
Totals/Avg	<u>\$120,756,087</u>	<u>3.85%</u>	<u>1</u>	<u>\$68,084,318</u>	<u>4.47%</u>	<u>1</u>

Portfolio rates remained the same from the previous quarter ending March 31, 2025. The district’s portfolio shows 51.1% of funds held locally at Blackhawk Bank, with the remaining 48.9% split between Illinois Funds (0.60%) and PMA (48.3%). T-bill rates ranged from a high of 4.40% mid-quarter to 4.46% at quarter’s end. Overall, investing funds continues to yield a higher return than keeping money in local accounts.

The portfolio is divided as follows: 67.8% in Checking/Money Market Accounts, 32.2% in REPO Accounts, and 0% in Commercial Paper or Certificates of Deposit. At quarter-end, the Rock Island-Milan School District portfolio is underperforming the benchmark by 0.36% when cash is included, and by 0.45% when cash is excluded, compared to the T-bill rate. It is important to note that during periods of declining rates, the portfolio rate of return typically outperforms the market. However, when rates start to rise after a decline, the portfolio will generally underperform the benchmark due to the timing of investments.

Performance over the past four quarters is presented below, including the portfolio’s average rate of return and average maturity, with cash excluded from the calculation.

<u>Fund</u>	June 30, 2025			March 31, 2025		
	<u>Cash/Invest</u>	<u>w/o cash</u>	<u>x-Mat</u>	<u>Cash/Invest</u>	<u>w/o cash</u>	<u>x-Mat</u>
Education	\$41,612,386	3.43%	1	\$41,586,615	3.43%	1
O & M	\$4,478,928	3.66%	1	\$4,478,928	3.66%	1
Bond & Int	\$485,170	3.66%	1	\$485,170	3.66%	1
Transportation	\$2,240,200	3.66%	1	\$2,240,200	3.66%	1
IMRF	\$2,666,994	3.66%	1	\$2,666,994	3.66%	1
Capital Proj	\$68,266,064	4.13%	1	\$68,233,484	4.15%	1
Tort	\$827,156	3.66%	1	\$827,156	3.66%	1
Life/Safety	<u>\$179,191</u>	<u>3.66%</u>	<u>1</u>	<u>\$179,191</u>	<u>3.66%</u>	<u>1</u>
Totals/Avgs	\$120,756,087	3.85%	1	\$120,697,737	3.86%	1

<u>Fund</u>	December 31, 2024			September 30, 2024		
	<u>Cash/Invest</u>	<u>w/o cash</u>	<u>x-Mat</u>	<u>Cash/Invest</u>	<u>w/o cash</u>	<u>x-Mat</u>
Education	\$31,637,256	3.40%	1	\$39,542,435	3.97%	1
O & M	\$5,924,400	3.78%	1	\$6,823,313	4.33%	1
Bond & Int	\$2,817,472	3.78%	1	\$2,130,021	4.32%	1
Transportation	\$2,830,653	3.78%	1	\$2,534,422	4.32%	1
IMRF	\$2,880,167	3.78%	1	\$3,044,616	4.33%	1
Capital Proj	\$17,784,602	3.82%	1	\$16,119,268	4.64%	1
Tort	\$2,313,203	3.78%	1	\$2,002,656	4.32%	1
Life/Safety	<u>\$176,025</u>	<u>3.78%</u>	<u>1</u>	<u>\$176,025</u>	3.78%	<u>1</u>
Totals/Avgs	\$66,363,779	3.61%	1	\$72,372,757	4.20%	1

The investment report provides data by fund, with each fund invested to meet the criteria of liquidity, safety, and return on investment. The graphs presented include all cash within each fund, including cash on deposit to cover ongoing current expenses. The Education Fund incorporates the investment of the Working Cash Fund, while all other funds are invested individually.

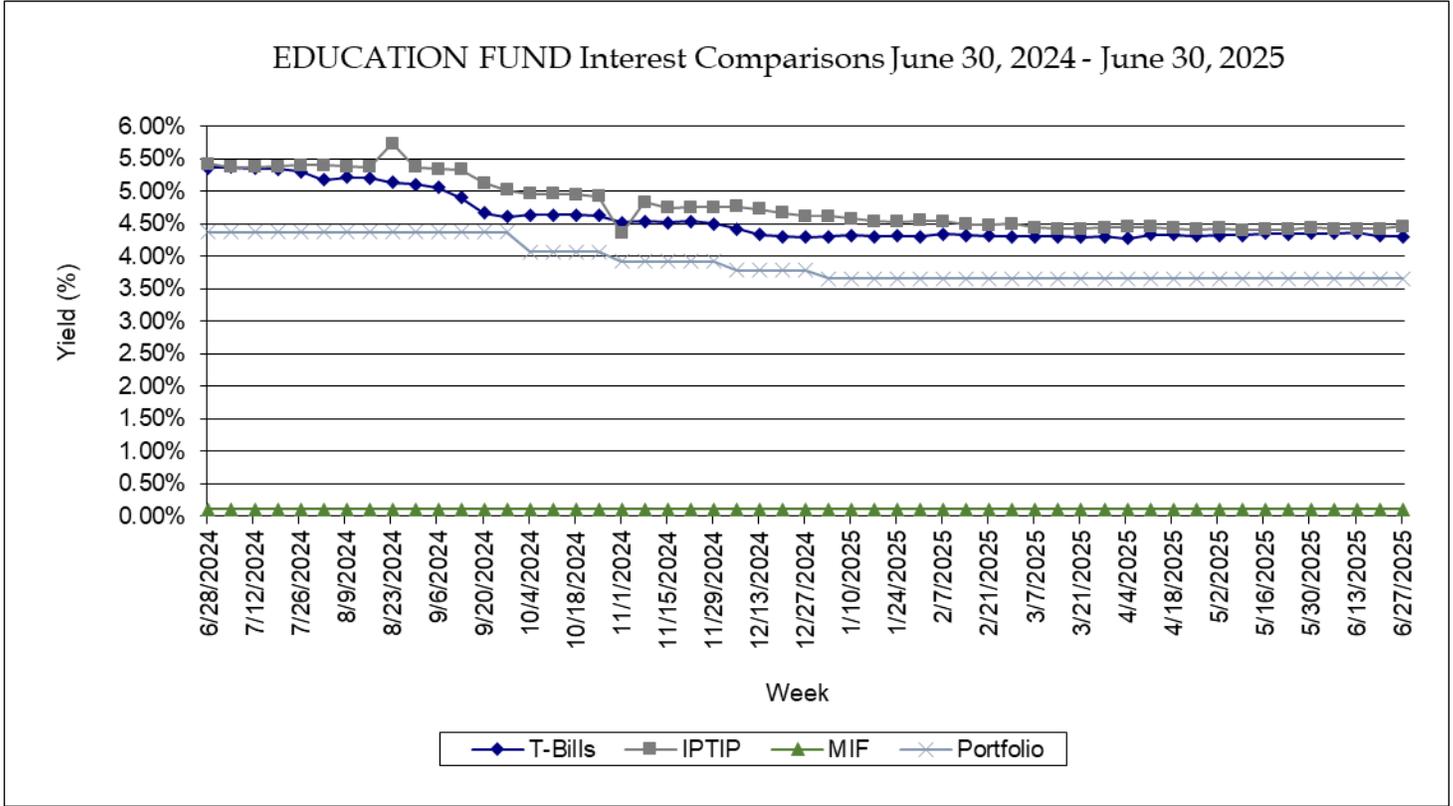
Below is a chart displaying the balances, average investment rate (both with and without cash in the checking accounts), the benchmark, and the average maturity of the portfolio (x-Mat):

<u>Fund</u>	Portfolio Avg. Return					<u>T-Bill</u>
	<u>Cash/Invest</u>	<u>w/cash</u>	<u>x-Mat</u>	<u>w/o cash</u>	<u>x-Mat</u>	<u>Rate</u>
Education	\$41,612,386	3.71%	1	3.43%	1	4.30%
O & M	\$4,478,928	3.66%	1	3.66%	1	4.30%
Bond & Int	\$485,170	3.66%	1	3.66%	1	4.30%
Transportation	\$2,240,200	3.66%	1	3.66%	1	4.30%
IMRF	\$2,666,994	3.66%	1	3.66%	1	4.30%
Capital Proj	\$68,266,064	4.13%	1	4.13%	1	4.30%
Tort	\$827,156	3.66%	1	3.66%	1	4.30%
Life/Safety	<u>\$179,191</u>	<u>3.66%</u>	<u>1</u>	<u>3.66%</u>	<u>1</u>	4.30%
Totals/Avgs	\$120,756,087	3.94%	1	3.85%	1	4.30%

From the chart, the aggregate portfolio, excluding cash in the calculation, is underperforming the benchmark (T-bill Rate) by 0.36%. The portfolio's average maturity is 89 days shorter than the benchmark (90-day Treasury bill).

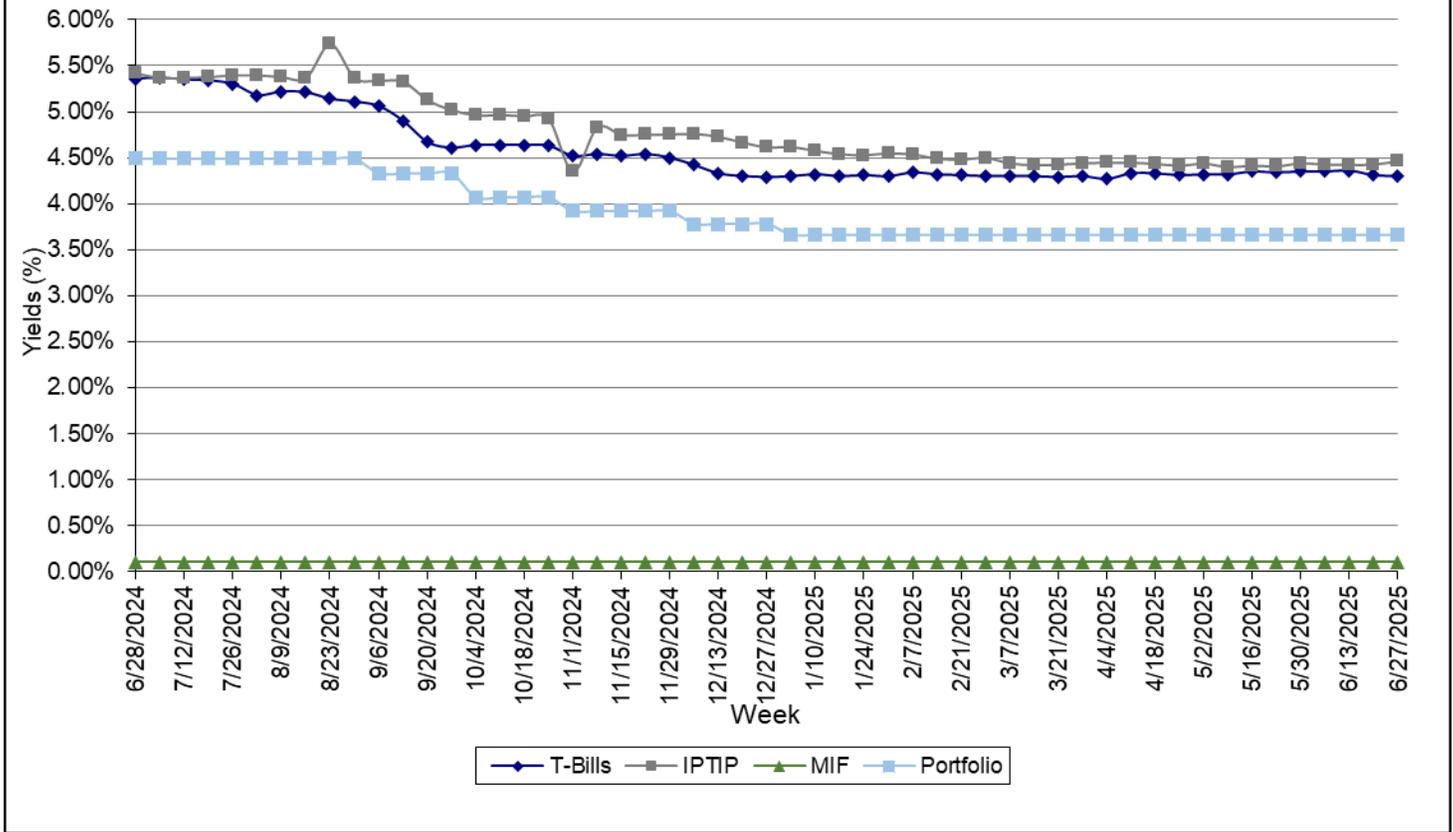
- **Education Fund:** The portfolio is below the benchmark by 0.59% with operating cash included, and by 0.87% with cash excluded. The average maturity is 89 days below the benchmark, both with and without cash in the calculation. The portfolio consists entirely of cash (100%), with no investments in Commercial Paper or Certificates of Deposit.
- **O & M Fund:** The portfolio is underperforming the benchmark by 0.64% with operating cash included, and by 0.64% when cash is excluded. The average maturity is 89 days shorter than the benchmark, regardless of whether cash is included. This portfolio consists of 100% cash, with no Commercial Paper or Certificates of Deposit.
- **Bond & Interest Fund:** This fund is used to amortize the 2018 General Obligation Refunding School Bond and 2025 Working Cash Fund Bond and must maintain liquidity for scheduled payments on the bonds and interest. The current portfolio is 0.64% below the benchmark. Investments are managed within the investment parameters set by the State of Illinois.
- **Transportation Fund:** The portfolio is underperforming the benchmark by 0.64% with operating cash included, and by 0.64% with cash excluded. The average maturity is 89 days shorter than the benchmark in both cases.
- **IMRF Fund:** The portfolio is 0.64% below the benchmark when cash is included, and 0.64% below when cash is excluded. The average maturity is 89 days shorter than the benchmark with or without cash included. The portfolio consists of 100% cash, with no investments in Commercial Paper or Certificates of Deposit.
- **Capital Projects Fund:** The portfolio is 0.17% below the benchmark, both with and without the cash balance included.
- **Tort Fund:** The portfolio is 0.64% below the benchmark with cash in, and 0.64% below with cash excluded. The average maturity is 89 days shorter than the benchmark in both cases.
- **Life/Safety Fund:** The portfolio is 0.64% below the benchmark when cash is included, and 0.64% below when cash is excluded.

FUND ANALYSIS



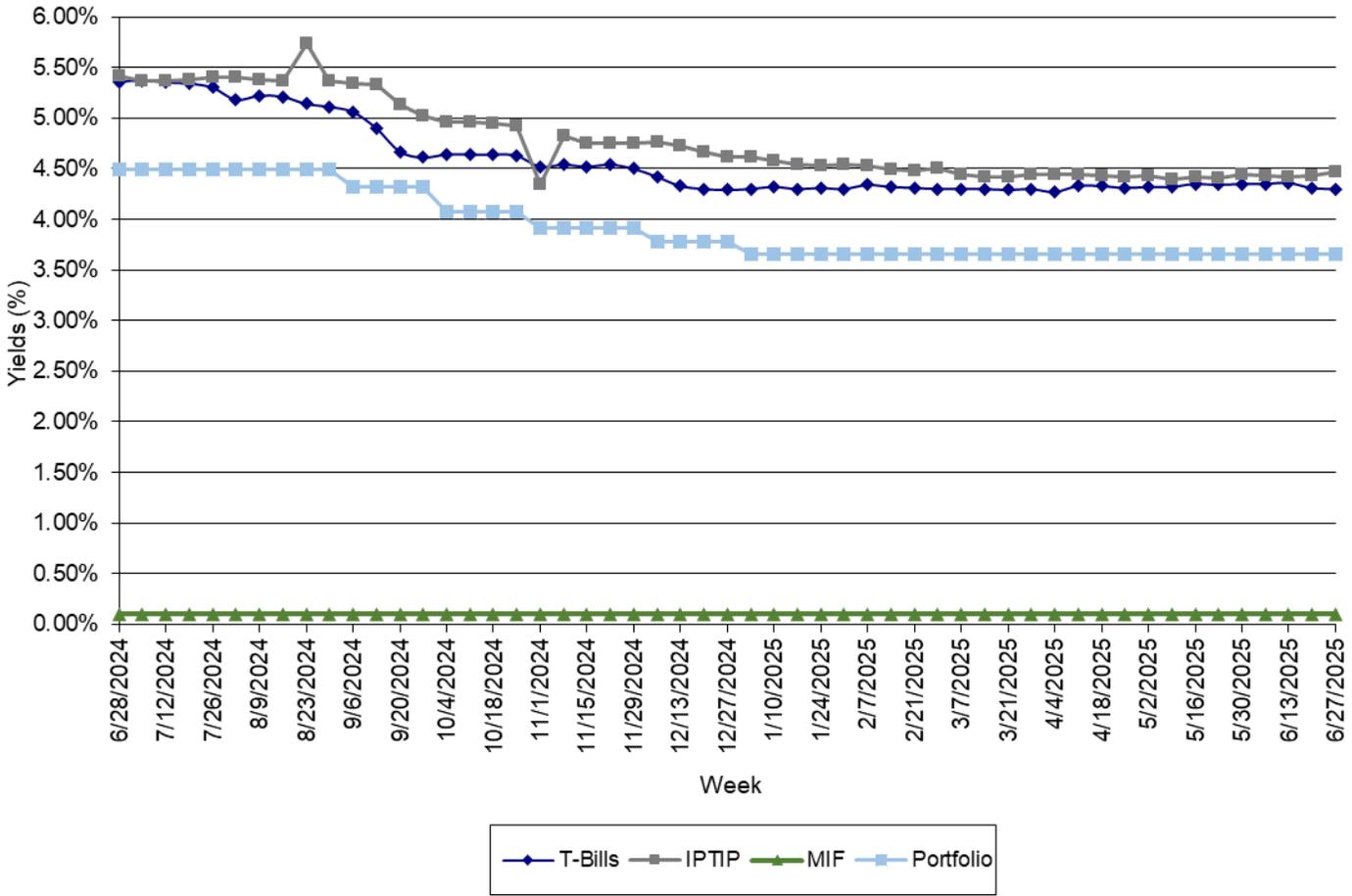
<u>Maturity Date</u>	<u>Vendor</u>	<u>Type Invest</u>	<u>Amount</u>	<u>Interest Rate</u>	<u>Weighted Avg. %</u>	<u>Avg Weigh Maturity</u>	<u>Days to Maturity</u>	<u>W/O MIF X-Mat</u>
6/30/2025	PMA MAX	Savings	\$2,459,158	4.24%	0.2503%	0.06	1	0.06
6/30/2025	IPTIP	Repo	\$750,431	4.46%	0.0805%	0.02	1	0.02
6/30/2025	Blackhawk	Checking	\$11,929	3.66%	0.0010%	0.00	1	0.00
6/30/2025	Blackhawk	Development	\$254,652	3.66%	0.0224%	0.01	1	0.01
6/30/2025	Blackhawk	Payroll	\$35,420	3.66%	0.0031%	0.00	1	0.00
6/30/2025	Blackhawk	Repo	<u>\$38,100,795</u>	3.66%	<u>3.3511%</u>	<u>0.92</u>	<u>1</u>	<u>0.92</u>
Total Portfolio/Average Weighted Rate			<u>\$41,612,386</u>		<u>3.7085%</u>	<u>1.00</u>		<u>1.00</u>

O & M FUND Interest Comparisons June 30, 2024 - June 30, 2025



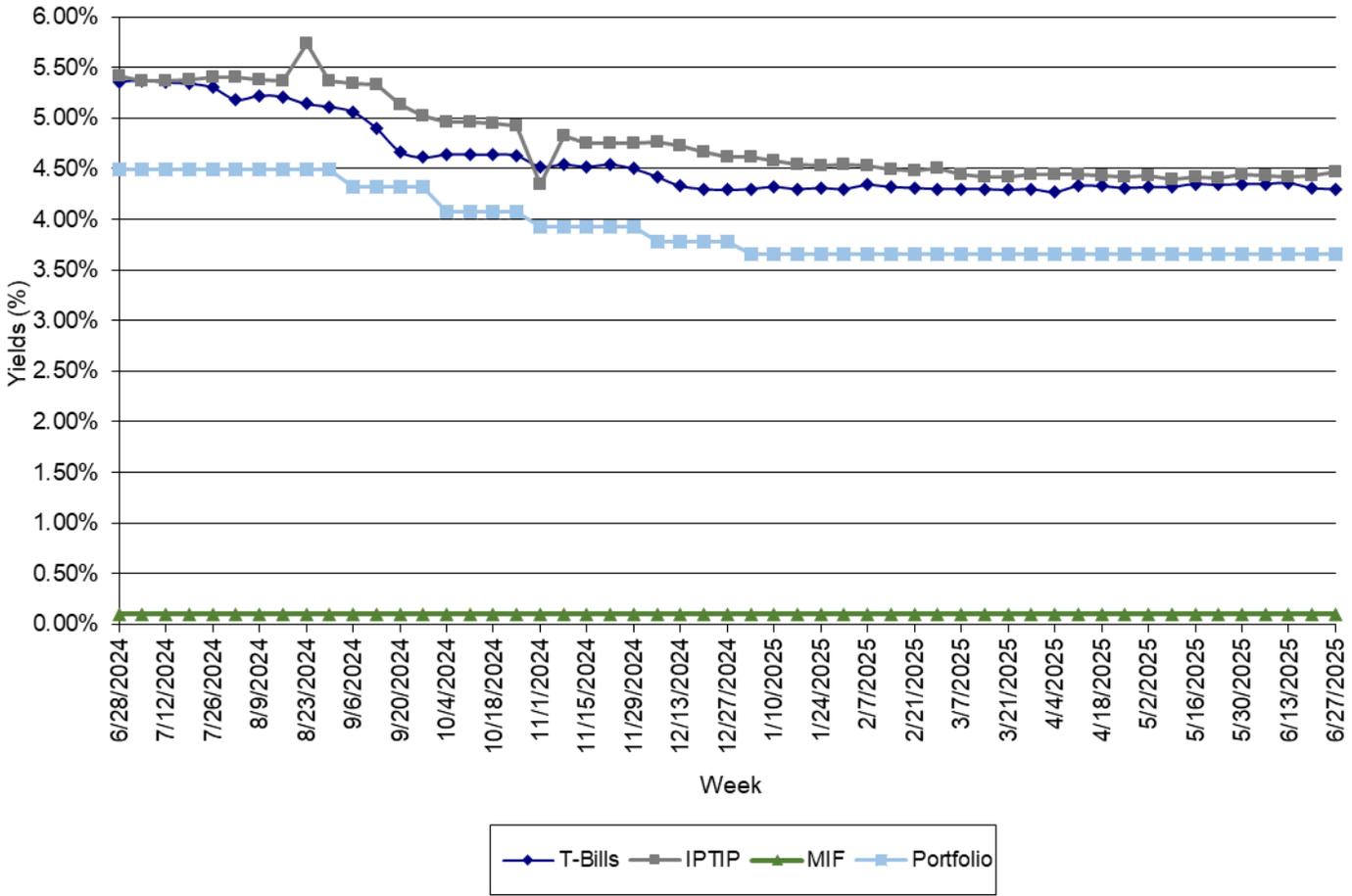
<u>Maturity Date</u>	<u>Vendor</u>	<u>Type Invest</u>	<u>Amount</u>	<u>Interest Rate</u>	<u>Weighted Avg. %</u>	<u>Avg Weigh Maturity</u>	<u>Days to Maturity</u>	<u>W/O MIF X-Mat</u>
6/30/2025	Blackhawk	Checking	\$4,478,928	3.66%	3.6600%	1.00	1	1.00
Total Portfolio/Average Weighted Rate			\$4,478,928	-	3.6600%	1.00	1	1.00

BOND & INTEREST FUND Interest Comparisons June 30, 2024 - June 30, 2025



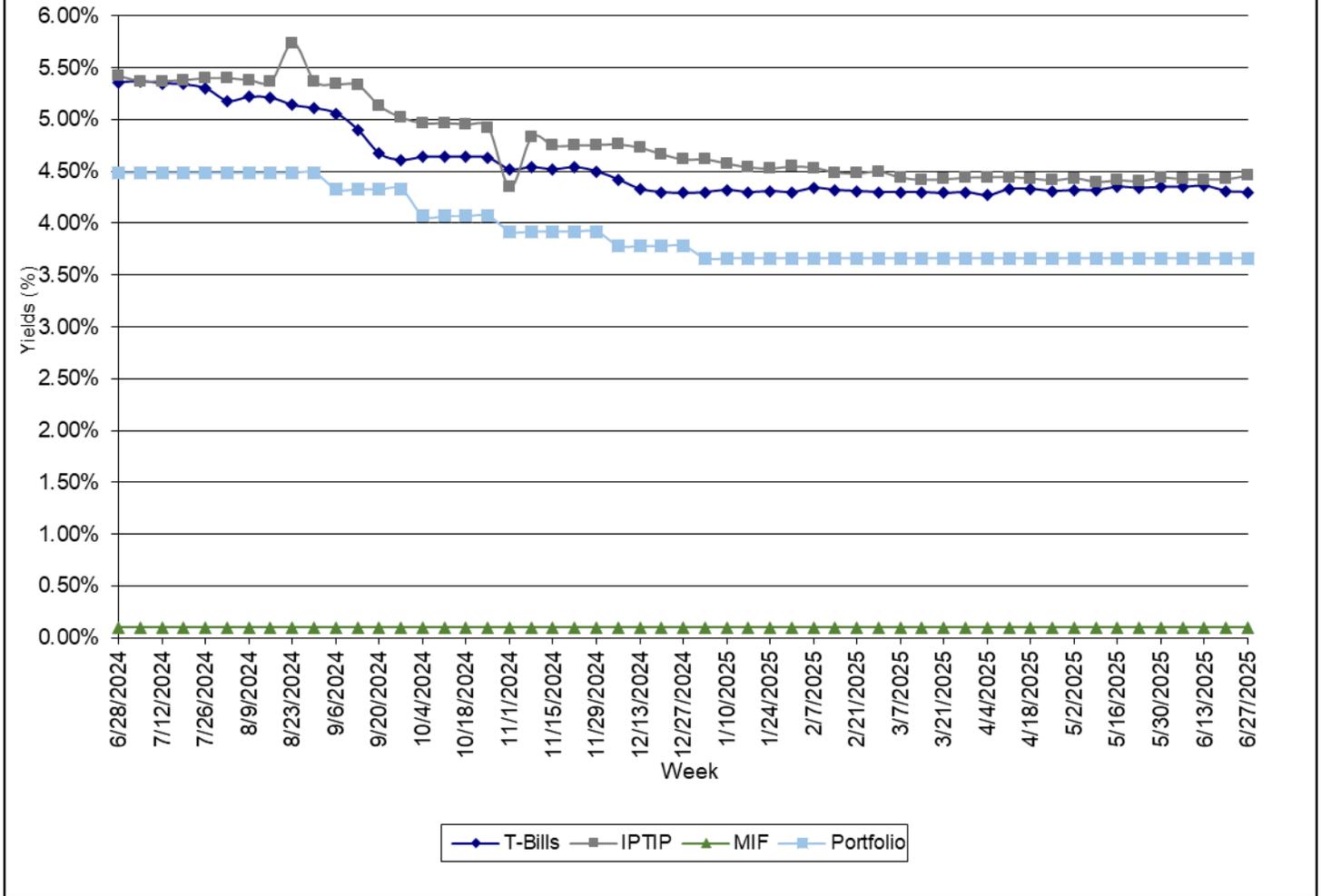
<u>Maturity Date</u>	<u>Vendor</u>	<u>Type Invest</u>	<u>Amount</u>	<u>Interest Rate</u>	<u>Weighted Avg. %</u>	<u>Avg Weigh Maturity</u>	<u>Days to Maturity</u>	<u>W/O MIF X-Mat</u>
6/30/2025	Blackhawk	Money Market	\$485,170	3.66%	3.6600%	1.00	1	1.00
Total Portfolio/Average Weighted Rate			\$485,170		3.6600%	1.00	1	1.00

TRANSPORTATION FUND Interest Comparisons June 30, 2024 - June 30, 2025



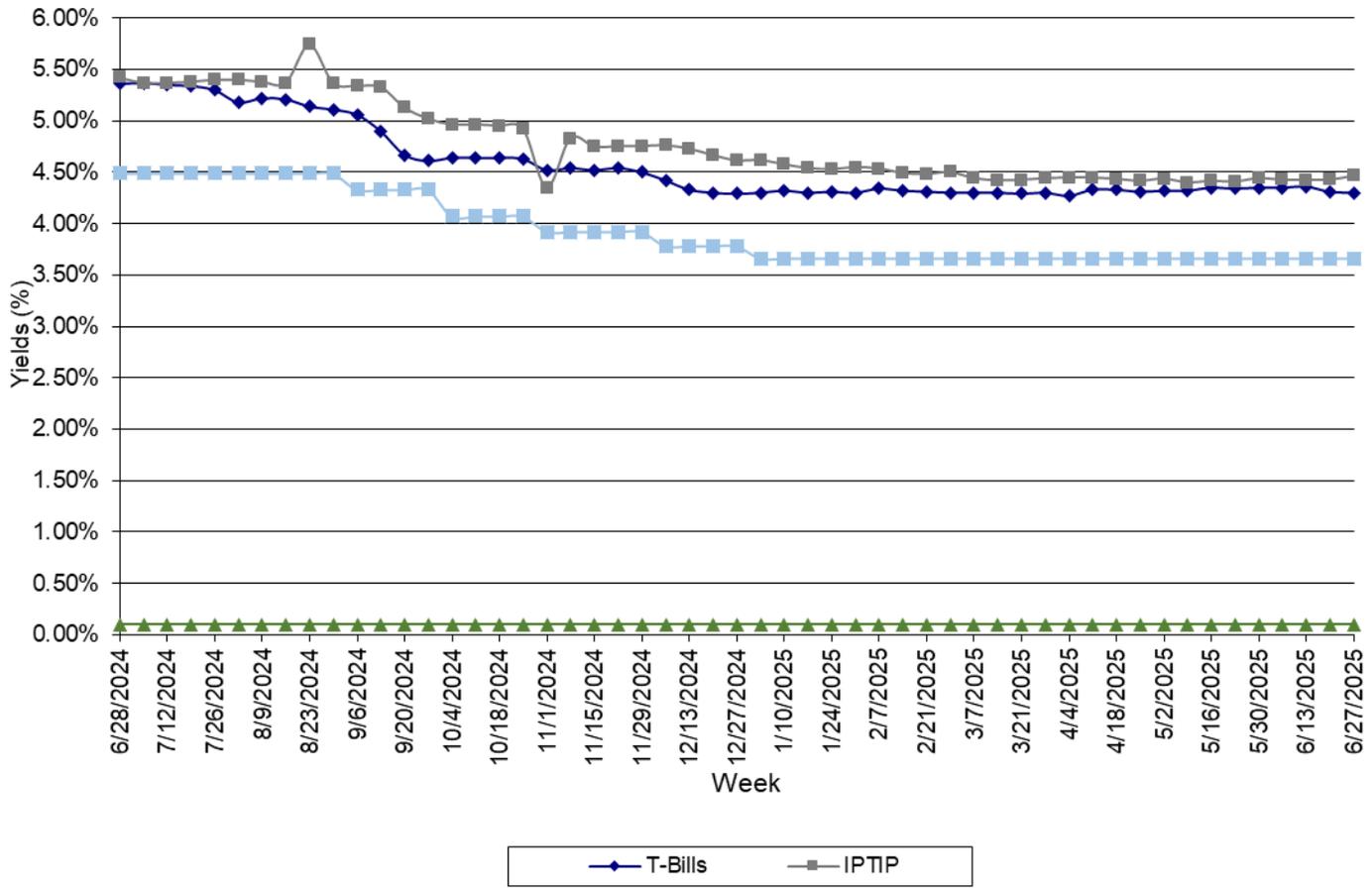
<u>Maturity Date</u>	<u>Vendor</u>	<u>Type Invest</u>	<u>Amount</u>	<u>Interest Rate</u>	<u>Weighted Avg. %</u>	<u>Avg Weigh Maturity</u>	<u>Days to Maturity</u>	<u>W/O MIF X-Mat</u>
6/30/2025	Blackhawk	Checking	\$2,240,200	3.66%	3.6600%	1.00	1	1.00
Total Portfolio/Average Weighted Rate			<u>\$2,240,200</u>		<u>3.6600%</u>	<u>1.00</u>	<u>1</u>	<u>1.00</u>

IMRF FUND Interest Comparisons June 30, 2024 - June 30, 2025



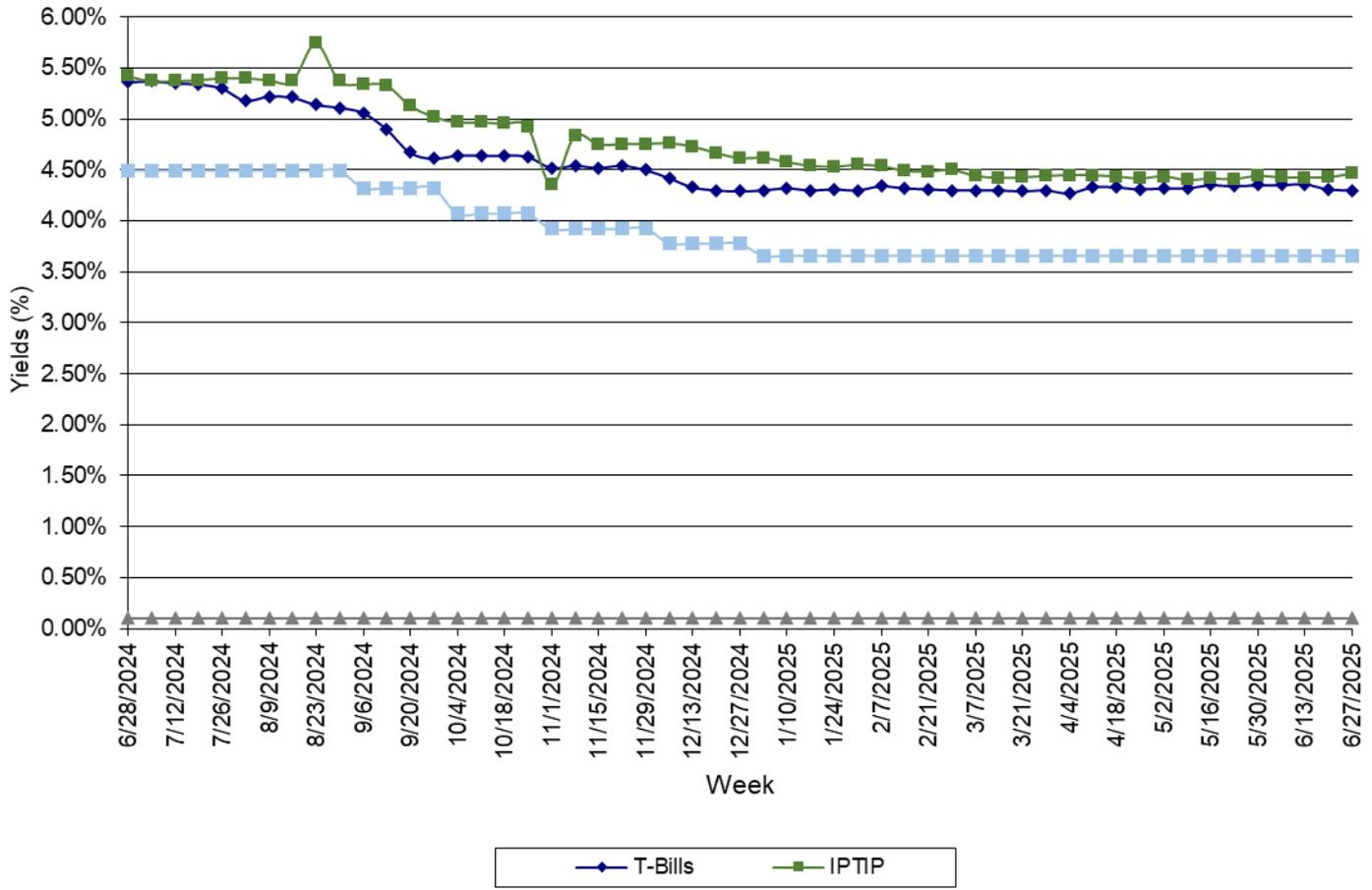
<u>Maturity Date</u>	<u>Vendor</u>	<u>Type Invest</u>	<u>Amount</u>	<u>Interest Rate</u>	<u>Weighted Avg. %</u>	<u>Avg Weigh Maturity</u>	<u>Days to Maturity</u>	<u>W/O MIF X-Mat</u>
6/30/2025	Blackhawk	Checking	\$2,666,994	3.66%	3.6600%	1.00	1	1.00
Total Portfolio/Average Weighted Rate			\$2,666,994		3.6600%	1.00	1	1.00

Capital Projects FUND Interest Comparisons June 30, 2024 - June 30, 2025



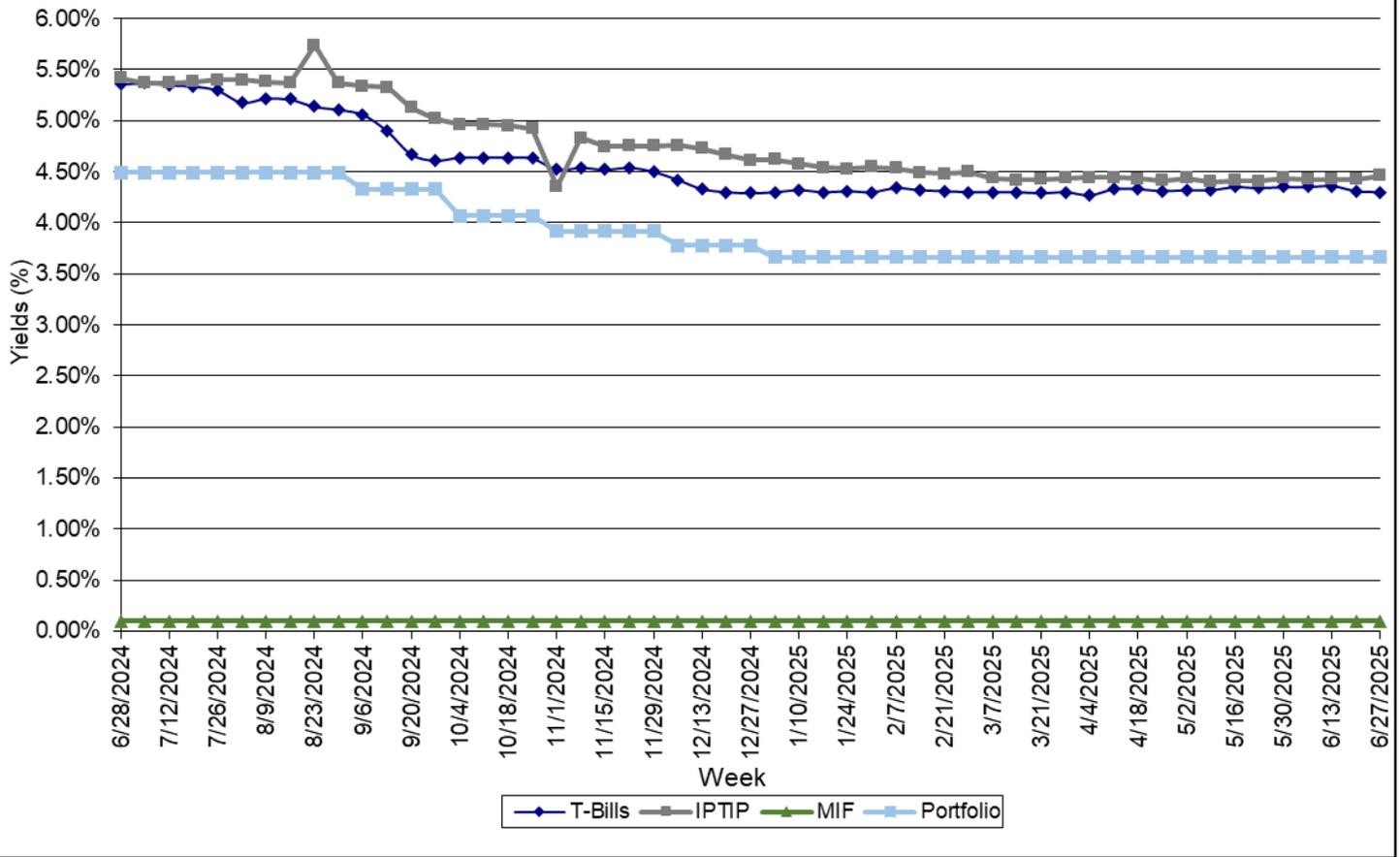
Maturity Date	Vendor	Type Invest	Amount	Interest Rate	Weighted Avg. %	Avg Weigh Maturity	Days to Maturity	W/O MIF X-Mat
6/30/2025	PMA SDA	Savings	\$55,832,550	4.24%	3.4645%	0.82	1	0.82
6/30/2025	Blackhawk	Checking	\$12,433,514	3.66%	0.6666%	0.18	1	0.18
Total Portfolio/Average Weighted Rate			\$68,266,064		4.1311%	1.00	2	1.0

Tort FUND Interest Comparisons June 30, 2024 - June 30, 2025

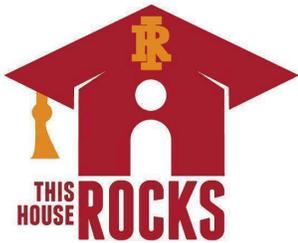


<u>Maturity Date</u>	<u>Vendor</u>	<u>Type Invest</u>	<u>Amount</u>	<u>Interest Rate</u>	<u>Weighted Avg. %</u>	<u>Avg Weigh Maturity</u>	<u>Days to Maturity</u>	<u>W/O MIF X-Mat</u>
6/30/2025	Blackhawk	Money Market	\$827,156	3.66%	3.6600%	1.00	1	1.00
Total Portfolio/Average Weighted Rate			<u>\$827,156</u>		<u>3.6600%</u>	<u>1.00</u>	<u>1</u>	<u>1.0</u>

LIFE/SAFETY FUND Interest Comparisons June 30, 2024 - June 30, 2025



<u>Maturity Date</u>	<u>Vendor</u>	<u>Type Invest</u>	<u>Amount</u>	<u>Interest Rate</u>	<u>Weighted Avg. %</u>	<u>Avg Weigh Maturity</u>	<u>Days to Maturity</u>	<u>W/O MIF X-Mat</u>
6/30/2025	Blackhawk	Money Market	<u>\$179,191</u>	3.66%	<u>3.6600%</u>	1.00	<u>1</u>	1.00
Total Portfolio/Average Weighted Rate			<u>\$179,191</u>		<u>3.6600%</u>	<u>1.00</u>	<u>1</u>	<u>1.0</u>



Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
From: Dr. Sharon Williams
Cabinet Champion: Dr. Dominique Moore, Assistant Superintendent of HR
Date: September 23, 2025
Re: Accounting Supervisor

The selection process for the Accounting Supervisor yielded a pool of two (2) candidates. Two (2) candidates were invited to the interview process, both accepted the invitation and were interviewed. The selection process included screening, and an in-person panel interview. Ms. Layne Porembski emerged as the candidate of choice and is being recommended for the Accounting Supervisor position.

Ms. Layne Porembski is an experienced accountant with approximately two (2) years of experience in the field. She earned her Bachelor's of Arts degree in Accounting and French from Augustana College. Before joining our team, Ms. Porembski served as the Assistant Director of Finance for the Bettendorf Community School District.

Ms. Porembski's references describe her as respectful, accountable and honest. She was also described as being a fast learner with a high capacity to serve. It was also noted that Ms. Porembski is an effective communicator with a strong work ethic.

It is recommended the Board of Education approve the appointment of Ms. Layne Porembski to the position of Accounting Supervisor 2025 - 2026 school year at the salary of \$84,255.

Investment Period: One year contract (Prorated from October 14, 2025)
Total Investment: \$84,255
Funding Source: District

Rock Island/Milan School District #41

IMRF Salary > \$75,000 Compensation Report

2024-25 School Year

Last Name	First Name	24-25 Position Title	Contract Length (Months)	Base Salary	Bonus	Retirement Contributions	Health Insurance	Life Insurance	Day Pay Outs	Annuities	Other Income/Compensations
ADAMS	MICHAEL	SUPERVISOR/BLDG OPERATIONS	12	\$59,788.37		11,383.00	8,523.84				\$0.00
ANDRUS	JENNIFER	SR. PAYROLL SPECIALIST	12	\$85,250.57		15,958.15	19,721.88				\$0.00
BECKER	JOSHUA	DIRECTOR OF BUILDING OPERATIONS	12	\$72,936.25		13,777.43	14,791.41				\$0.00
BEVANS	TROY	IT - INFORMATION TECHNOLOGY DIRECTOR	12	\$135,581.18		24,558.16	8,523.84				\$0.00
BLODIG	CHRISTINA	DISTRICT LEAD NURSE	10	\$65,284.00		12,483.72	6,781.56				\$0.00
BROEMMER	BRAD	CUSTODIAN - JR HIGH	12	\$54,174.00		10,245.56	14,654.16				\$486.92
BROWN	JAMIE	FOOD/TRUCK DRIVER	12	\$59,447.00		11,786.15	8,523.84				\$640.32
BURRAGE	KEVIN	CUSTODIAN - ELEM	12	\$58,137.00		11,220.42	8,523.84				\$769.92
BUTLER	CHARLES	DISTRICT SAFETY MGR	12	\$74,302.48		14,285.12	0.00				\$0.00
CASTANEDA	TEODORA	CUSTODIAN - ELEM	12	\$54,702.00		10,221.47	19,721.88				\$789.89
CLAUDE	ROXANNA	SECRETARY/DIR STUDENT SERVICES	12	\$56,619.42		10,564.55	14,654.16				\$0.00
CONAWAY	JEREMY	IT - SYSTEMS ADMINISTRATOR	12	\$68,466.90		13,203.00	0.00				\$0.00
COOKSEY	RACHAEL	CUSTODIAN - ELEM	12	\$55,264.00		9,470.22	19,721.88				-\$3,299.95
DEMEYER	ROBERT	SUPERVISOR/BLDG OPERATIONS	12	\$67,196.62		20,015.71	19,721.88				\$39,316.50
DERRY	TIM	MAINTENANCE	12	\$60,907.00		12,400.70	8,523.84				\$4,054.11
EMENDORFER	MICHAEL	ATHLETIC DIRECTOR	12	\$126,466.00		24,087.89	0.00				\$0.00
GALLARDO	MARY	ACCTS PAYABLE SPECIALIST	12	\$62,448.49		11,476.14	19,721.88				\$8,766.23
GOLDSBERRY	TRACY	CUSTODIAN - HIGH SCHOOL	12	\$53,408.00		10,618.71	14,654.16				\$3,454.29
GOLZ	STACEY	ADMINISTRATIVE COORDINATOR (T&L)	12	\$47,204.97		8,416.40	19,721.88				\$0.00
HALL	LAURA	IT - INSTRUCTIONAL TECHNOLOGY SPECIALIST	12	\$68,360.95		13,062.18	16,434.90				\$0.00
HAMPSEY	GRETCHEN	ACCOUNTING SUPERVISOR	12	\$83,028.00		15,969.00	0.00				\$0.00
HERNANDEZ	JESSICA	SECRETARY/REGISTRAR H S	12	\$57,003.00		10,786.56	19,721.88				\$205.58
HOFFMAN	KYLE	ATHLETIC MGR/TRAINER HIGH SCHOOL	12	\$70,112.19		13,123.58	17,399.17				\$0.00
HOSKINS	JEFFREY	IT - DATA/TECHNOLOGY SPECIALIST	12	\$87,154.36		16,639.93	0.00				\$0.00
LLOYD	MELANIE	IT - DISTRICT DATABASE ADMINISTRATOR	12	\$77,875.24		14,589.44	18,550.16				\$0.00
LOBDELL	SHARON	CUSTODIAN - HIGH SCHOOL	12	\$54,174.00		10,858.51	14,654.16				\$4,191.15
LOHMANN	RALPH	MAINTENANCE	12	\$54,528.00		11,608.85	8,523.84				\$6,497.55
MACKENNA	ELIZABETH	DIRECTOR/FOOD SERVICE	12	\$77,240.53		14,444.03	19,721.88				\$0.00
MARTINEZ	DANIEL	CUSTODIAN - HIGH SCHOOL	12	\$53,069.00		10,501.04	12,044.04				\$3,364.86
MCVAY	JENNIFER	HUMAN RESOURCES ASSISTANT	12	\$47,373.00		8,544.26	19,721.88				\$0.00
MEWES	PATRICIA	SECRETARY/H S PRINCIPAL	12	\$60,525.00		11,516.88	8,523.84				\$0.00
MORENO	ANNETTE	TITLE I TRANSLATOR COORD	12	\$70,527.29		13,430.28	8,523.84				\$0.00
MORITZ	JEFFREY	CUSTODIAN - HIGH SCHOOL	12	\$53,408.00		11,485.52	8,523.84				\$6,974.37
NAHRGANG	KERI	SECRETARY/BOOKSTORE H S	12	\$60,525.00		11,055.14	14,654.16				\$0.00
NEVENER	THERESA	SECRETARY/H S ASST PRIN/CURR	12	\$57,003.00		10,871.94	8,523.84				\$0.00
PARSONS	JOSEPH	CUSTODIAN - ELEM	12	\$53,408.00		10,331.17	14,654.16				\$2,230.97
PEMBERTON	DAMIEN	CUSTODIAN - JR HIGH	12	\$58,137.00		11,353.30	19,721.88				\$3,593.51
QUICK	GREGORY	TRUCK DRIVER	12	\$59,447.00		12,327.63	0.00				\$4,163.32
QUICK	STEVEN	CUSTODIAN - ELEM	12	\$58,137.00		12,154.23	8,523.84				\$6,542.44
QUICK	ZACHARY	CUSTODIAN - ELEM	12	\$55,264.00		11,145.93	8,523.84				\$4,121.36

RISDEN-RICE	PAULETTE	RANTS, ASSESSMENTS, ACCOUNTABILITY SPECIALIS	12	\$69,377.45		13,407.17	0.00			\$0.00
SADLER	JERRY	CUSTODIAN - ELEM	12	\$58,137.00		11,420.64	8,523.84			\$1,701.36
SERAN	MADELYN	SCHOOL NURSE	10	\$45,201.52		8,539.10	19,721.88			\$1,648.45
SHIVERS	DEBORAH	HUMAN RESOURCES BUSINESS PARTNER	12	\$96,660.00		19,090.09	0.00			\$1,859.20
SHIVERS	MICHAEL	CUSTODIAN - ELEM	12	\$52,230.00		10,694.59	14,654.16			\$5,019.60
SHOFF	ANTHONY	CUSTODIAN - ELEM	12	\$53,746.00		10,147.18	19,721.88			\$1,540.68
SHOFF	JAMES	HEAD CUSTODIAN/H S	12	\$65,073.00		13,860.07	0.00			\$6,453.58
STUDER	LINDA	CUSTODIAN - ELEM	12	\$58,137.00		10,989.51	14,654.16			\$684.72
TERRONEZ	THERESA	SECRETARY/H S ASST PRIN/CURR	12	\$57,003.00		10,871.94	8,523.84			\$0.00
TERRY	REDRICK	COMMUNICATIONS DIRECTOR	12	\$79,514.50		15,189.19	8,523.84			\$0.00
THOMPSON	PAULA	BOE SCTY/EXEC ASST CFO	12	\$57,918.31		10,902.86	7,813.52			\$0.00
WALTHALL	JENNIFER	DIRECTOR OF ACCOUNTING AND FINANCIAL	12	111,909.00		21,688.89	0.00			\$0.00
WYERS	TRACY	SECRETARY/OPERATIONS	12	62,810.00		12,146.08	19,721.88			\$2,252.64
participating in the Illinois Municipal Retirement fund approves a budget, that employer must post on its website the total										
having a total compensation package that exceeds \$75,000 per year.										

EIS Administrator and Teacher Salary and Benefits Report - School Year 2025

9/15/2025 1:09 pm

Rock Island SD 41 2000 7th Avenue, Rock Island, IL 61201 490810410250000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
ADAMSON, LESLIE KRISTINE	200-Teacher	\$83,883.01	1.00	0	15	\$0.00	\$0.00	\$8,296.10	\$460.81
AGUILAR, ELIANA AMARILYS	200-Teacher	\$50,569.01	1.00	0	15	\$0.00	\$0.00	\$5,001.35	\$9,671.27
ALDEMAN, CRYSTAL M	203-English as a Second Language Teacher	\$68,993.01	1.00	0	15	\$0.00	\$0.00	\$6,823.44	29 72.55
ALEXANDER, ALANNAH GOLDEN	203-English as a Second Language Teacher	\$75,981.01	1.00	0	15	\$0.00	\$0.00	\$7,514.65	\$22,058.17
ALEXANDER, CLAUDE STEVEN	200-Teacher	\$59,726.00	1.00	0	15	\$0.00	\$0.00	\$5,906.88	\$9,721.46
ALLEN, KRISTIN A	107-General Administrator or General Supervisor	\$147,860.00	1.00	25	15	\$0.00	\$0.00	\$14,623.44	\$20,534.28
ALLISON, BAILEY ROSE	200-Teacher	\$52,922.00	1.00	0	15	\$0.00	\$0.00	\$5,233.99	\$2,944.48
ALLISON, CHRISTOPHER R	200-Teacher	\$101,913.46	1.00	0	15	\$0.00	\$0.00	\$10,079.44	\$22,200.79
ALLISON, TYLER J	200-Teacher	\$84,358.00	1.00	0	15	\$0.00	\$0.00	\$8,343.12	\$9,856.80
ALVA CHENOWETH, ANABEL M	200-Teacher	\$52,922.00	1.00	0	15	\$0.00	\$0.00	\$5,234.01	\$9,684.23
ANDEDO, LORELEI ROCHELLE	107-General Administrator or General Supervisor	\$120,005.00	1.00	0	15	\$0.00	\$0.00	\$11,868.72	\$9,183.12
ANDERSON, AMANDA M	200-Teacher	\$93,785.01	1.00	0	15	\$0.00	\$0.00	\$9,275.51	\$18,905.65
ANDERSON, LINDA D	200-Teacher	\$105,713.01	1.00	0	15	\$0.00	\$0.00	\$10,455.13	\$9,974.17
ANDERSON, LINDSAY ERIN	200-Teacher	\$104,124.00	1.00	0	15	\$0.00	\$0.00	\$10,297.93	\$22,212.94
ANDERSON, LORI J	200-Teacher	\$108,969.01	0.98	0	15	\$0.00	\$0.00	\$10,777.21	\$22,239.59
ANDRUS, SARAH A	200-Teacher	\$104,124.00	1.00	0	15	\$0.00	\$0.00	\$10,297.93	\$572.14
ANSEMI, JENNIFER A	250-Special Education Teacher	\$102,458.00	1.00	0	15	\$0.00	\$0.00	\$10,133.28	\$563.03
ARKEBAUER, CYNTHIA D	200-Teacher	\$108,969.01	1.00	0	15	\$0.00	\$0.00	\$10,777.21	\$16,520.51
ARNOLD, BRIN H	200-Teacher	\$105,713.01	1.00	0	15	\$0.00	\$0.00	\$10,455.13	\$9,974.17
ARNOLD, JULIE ANN	200-Teacher	\$108,969.01	1.00	0	15	\$0.00	\$0.00	\$10,777.21	\$22,239.59
ATKINSJACOBS, MIKA R	250-Special Education Teacher	\$59,939.01	1.00	0	15	\$0.00	\$0.00	\$5,928.01	\$9,722.63
ATTEBERY, CASSEY LEE	200-Teacher	\$91,677.01	1.00	0	15	\$0.00	\$0.00	\$9,066.96	\$19,285.02
AXUP, ARLENE G	200-Teacher	\$108,969.01	1.00	0	15	\$0.00	\$0.00	\$10,777.21	\$9,992.15
BACON, ANNA R	200-Teacher	\$59,003.89	1.00	0	15	\$0.00	\$0.00	\$5,835.50	\$9,717.52
BAINTER, ARIEL DAWN	200-Teacher	\$53,307.00	1.00	0	15	\$0.00	\$0.00	\$5,272.14	\$16,214.58
BANKS, KRISTIN LEIGH	250-Special Education Teacher	\$80,943.01	1.00	0	15	\$0.00	\$0.00	\$8,005.41	\$22,085.53
BARNES, CALLEY ELAINE	200-Teacher	\$79,124.00	1.00	0	15	\$0.00	\$0.00	\$7,825.43	\$22,075.45
BARTON, MELISSA K	200-Teacher	\$99,495.01	1.00	0	15	\$0.00	\$0.00	\$9,840.21	\$546.73
BATTERSON MONTFORD, JANEY MAE	250-Special Education Teacher	\$59,163.53	1.00	0	15	\$0.00	\$0.00	\$5,851.41	\$325.11
BEADEL, ALICIA RENEE	200-Teacher	\$93,785.01	1.00	0	15	\$0.00	\$0.00	\$9,275.51	\$515.29

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
BEALE, KELLY N	200-Teacher	\$83,706.00	1.00	0	15	\$0.00	\$0.00	\$8,278.58	\$459.85
BEBBER, DANIA PATRICIA	203-English as a Second Language Teacher	\$67,311.01	1.00	0	15	\$0.00	\$0.00	\$6,657.13	\$22,010.65
BECK, ADAM JOHN DANIEL	200-Teacher	\$67,087.01	1.00	0	15	\$0.00	\$0.00	\$6,635.04	\$9,761.99
BEGESKE, LAUREN D	200-Teacher	\$64,068.00	1.00	0	15	\$0.00	\$0.00	\$6,336.47	\$21,992.88
BEHNKE, LAWRENCE JEFFREY	200-Teacher	\$98,149.01	0.99	0	15	\$0.00	\$0.00	\$9,707.04	\$22,180.08
BENAC, AMY MARIE	250-Special Education Teacher	\$84,358.00	1.00	0	15	\$0.00	\$0.00	\$8,343.12	\$463.44
BENEVIDES, MARGARET A	250-Special Education Teacher	\$75,981.01	1.00	0	15	\$0.00	\$0.00	\$7,514.65	\$417.37
BENSON, ANGELA CLARE	200-Teacher	\$80,943.01	1.00	0	15	\$0.00	\$0.00	\$8,005.41	\$22,085.53
BERRY, NICOLE ELIZABETH	103-Principal	\$163,015.00	1.00	25	15	\$0.00	\$0.00	\$16,122.28	\$9,419.52
BEUSELINCK, HALEY LANE	250-Special Education Teacher	\$55,788.00	1.00	0	15	\$0.00	\$0.00	\$5,517.58	\$306.49
BINGHAM, EMMA KATHLEEN	200-Teacher	\$52,922.00	1.00	0	15	\$0.00	\$0.00	\$5,233.99	\$11,316.31
BISGARD, LAUREN LEIGH	203-English as a Second Language Teacher	\$59,939.01	1.00	0	15	\$0.00	\$0.00	\$5,928.01	\$17,001.85
BLACKWELL, ALLEENA JANE	200-Teacher	\$50,843.52	1.00	0	15	\$0.00	\$0.00	\$5,028.43	\$9,672.70
BLACKWOOD, DANIELLE L	200-Teacher	\$98,149.01	1.00	0	15	\$0.00	\$0.00	\$9,707.04	\$22,180.08
BLEW, MICHELE ARLEEN	200-Teacher	\$72,244.00	1.00	0	15	\$0.00	\$0.00	\$7,145.04	\$22,037.76
BOHAN, CATHERINE A	200-Teacher	\$105,713.01	1.00	0	15	\$0.00	\$0.00	\$10,455.13	\$9,974.17
BOHLING, EMILY THERESA	200-Teacher	\$80,943.01	1.00	0	15	\$0.00	\$0.00	\$8,005.41	\$22,085.53
BOLLAERT, MARK A	200-Teacher	\$97,258.00	1.00	0	15	\$0.00	\$0.00	\$9,618.95	\$9,927.83
BOLT, CHERYL A	200-Teacher	\$38,964.55	0.74	0	15	\$0.00	\$0.00	\$3,853.59	\$214.13
BOUCHAREB, NADIA MRINI	200-Teacher	\$80,943.01	1.00	0	15	\$0.00	\$0.00	\$8,005.41	\$16,366.45
BOWMAN, LINDSEY L	200-Teacher	\$67,087.01	1.00	0	15	\$0.00	\$0.00	\$6,635.03	\$16,290.36
BOYD, CARISSA NICOLE	200-Teacher	\$88,628.00	1.00	0	15	\$0.00	\$0.00	\$8,765.37	\$486.95
BOYD, JACOB J	250-Special Education Teacher	\$99,495.01	1.00	0	15	\$0.00	\$0.00	\$9,840.21	\$22,187.53
BRADDY, CRISTINA MARIA	601-Resource Teacher Arts(Visual Art, Music, Drama, and Theatre)	\$85,326.00	1.00	0	15	\$0.00	\$0.00	\$8,438.89	\$468.72
BRADDY, STEVEN M	601-Resource Teacher Arts(Visual Art, Music, Drama, and Theatre)	\$98,149.01	1.00	0	15	\$0.00	\$0.00	\$9,707.05	\$22,180.08
BRANDENBURG, HANNAH ELYSE	200-Teacher	\$84,358.00	1.00	0	15	\$0.00	\$0.00	\$8,343.05	\$9,856.79
BRANNEN, KELLI M	200-Teacher	\$93,550.00	1.00	0	15	\$0.00	\$0.00	\$9,252.25	\$14,027.39
BRAUNHOWARD, MEGAN ROSE	124-Dean of Students Admin (admin endorsement held)	\$101,662.00	1.00	0	0	\$0.00	\$0.00	\$0.00	\$0.00
BRITTON, CHRISTOPHER NATHAN	200-Teacher	\$57,961.01	1.00	0	15	\$0.00	\$0.00	\$5,732.39	\$21,959.27
BROOKS, RACHEL CHRISTINE	250-Special Education Teacher	\$62,728.00	1.00	0	15	\$0.00	\$0.00	\$6,203.78	\$21,985.44
BROWN, CLARICE ROSE	250-Special Education Teacher	\$32,119.32	0.62	0	9	\$0.00	\$0.00	\$3,176.64	\$7,769.15
BROWN, REBECCA L	200-Teacher	\$77,881.01	1.00	0	15	\$0.00	\$0.00	\$7,702.56	\$9,821.29
BROWNSON, ANGELA K	200-Teacher	\$102,458.00	1.00	0	15	\$0.00	\$0.00	\$10,133.28	\$16,484.75
BURBRIDGE, SUSANNE E	200-Teacher	\$52,108.00	1.00	0	15	\$0.00	\$0.00	\$5,153.53	\$9,679.67
BURNS, KARLY ANN	200-Teacher	\$72,244.00	1.00	0	15	\$0.00	\$0.00	\$7,145.04	\$9,790.32
BURRAGE, KENDRICK H	200-Teacher	\$86,466.00	1.00	0	15	\$0.00	\$0.00	\$8,551.68	\$21,303.36

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
CAMPBELL, ANDREW A	103-Principal	\$119,609.00	1.00	0	15	\$0.00	\$0.00	\$11,829.36	\$20,379.00
CAMPBELL, EDWINA S	250-Special Education Teacher	\$79,828.00	1.00	0	15	\$0.00	\$0.00	\$7,895.05	\$15,033.63
CANNING, MARGARET A	200-Teacher	\$108,969.01	1.00	0	15	\$0.00	\$0.00	\$10,777.21	\$9,992.15
CARLIN, PETER A	200-Teacher	\$128,356.01	1.00	0	15	\$0.00	\$0.00	\$12,694.57	\$22,346.15
CARROLL, TIMOTHY F	200-Teacher	\$108,969.01	1.00	0	15	\$0.00	\$0.00	\$10,777.21	\$22,239.59
CARTER, SHEENA M	200-Teacher	\$98,149.01	1.00	0	15	\$0.00	\$0.00	\$9,707.04	\$10,962.63
CASAROTTO, BRIANNA L	250-Special Education Teacher	\$55,384.00	1.00	0	15	\$0.00	\$0.00	\$5,477.51	\$21,945.13
CATTERTON, JON A	200-Teacher	\$105,713.01	1.00	0	15	\$0.00	\$0.00	\$10,455.13	\$9,974.17
CHENOWETH, KIMBERLY SUE	200-Teacher	\$52,922.00	1.00	0	15	\$0.00	\$0.00	\$5,233.99	\$9,684.22
CHEWNING, JENNIFER ANN	250-Special Education Teacher	\$81,138.53	1.00	0	15	\$0.00	\$0.00	\$8,024.73	\$16,367.56
CHISHOLM, TONI M	200-Teacher	\$101,013.01	1.00	0	15	\$0.00	\$0.00	\$9,990.26	\$555.10
CHOUINARD, CORY WILLIAM	200-Teacher	\$67,087.01	1.00	0	15	\$0.00	\$0.00	\$6,635.04	\$9,409.31
CLARK, LANCE ROBERT	107-General Administrator or General Supervisor	\$147,860.00	1.00	25	15	\$0.00	\$0.00	\$14,623.44	\$15,466.56
CLAUDE, MATTHEW LOREN	200-Teacher	\$52,922.00	1.00	0	15	\$0.00	\$0.00	\$5,233.99	\$9,684.22
CLOUGH, CAITLIN M	250-Special Education Teacher	\$84,358.00	1.00	0	15	\$0.00	\$0.00	\$8,343.12	\$9,856.80
COBB, JACQULYN S	200-Teacher	\$98,149.01	1.00	0	15	\$0.00	\$0.00	\$9,707.04	\$539.28
COLBRESE, DANIEL J	124-Dean of Students Admin (admin endorsement held)	\$94,515.00	1.00	0	0	\$0.00	\$0.00	\$0.00	\$0.00
COLBRESE, EGAN M	124-Dean of Students Admin (admin endorsement held)	\$144,833.62	0.85	0	0	\$0.00	\$0.00	\$0.00	\$0.00
COLBRESE, EGAN M	101-Assistant/Associate District Superintendent	\$26,333.38	0.15	25	15	\$0.00	\$0.00	\$2,604.44	\$19,866.64
COLVIN, CHANTILL LE ANN	200-Teacher	\$98,149.01	1.00	0	15	\$0.00	\$0.00	\$9,707.04	\$16,461.00
COOPER, SYLVIA A	250-Special Education Teacher	\$59,939.01	1.00	0	15	\$0.00	\$0.00	\$5,928.01	\$9,722.63
COPELAND, TROY A	200-Teacher	\$108,969.01	1.00	0	15	\$0.00	\$0.00	\$10,777.21	\$598.79
CORLETT, BENJAMIN NICHOLAS	200-Teacher	\$52,922.00	1.00	0	15	\$0.00	\$0.00	\$5,233.99	\$9,684.22
CORWIN, TIMOTHY R	124-Dean of Students Admin (admin endorsement held)	\$101,662.00	1.00	0	0	\$0.00	\$0.00	\$0.00	\$0.00
COX, GINA MARIE GILLILAND	200-Teacher	\$85,326.00	1.00	0	15	\$0.00	\$0.00	\$8,438.89	\$9,862.08
COYNELOGAN, DANIEL M	104-Assistant Principal	\$140,820.00	1.00	25	15	\$0.00	\$0.00	\$13,927.20	\$773.76
CRECELIUS, AMANDA CHRISTINE	250-Special Education Teacher	\$83,332.00	1.00	0	15	\$0.00	\$0.00	\$8,241.62	\$22,098.72
DASE, JEFFREY	101-Assistant/Associate District Superintendent	\$154,778.00	0.89	22	13	\$0.00	\$0.00	\$15,307.74	\$7,953.70
DAVES, JESSICA ELLEN	200-Teacher	\$72,244.00	1.00	0	15	\$0.00	\$0.00	\$7,145.04	\$22,037.76
DAVID, ELIZABETH ASHLEY	250-Special Education Teacher	\$91,447.01	1.00	0	15	\$0.00	\$0.00	\$9,044.16	\$9,895.90
DAVILA, GIOVANNA A	200-Teacher	\$108,969.01	1.00	0	15	\$0.00	\$0.00	\$10,777.21	\$22,239.59
DAVIS, CHAD E	104-Assistant Principal	\$90,258.00	0.88	0	0	\$0.00	\$0.00	\$8,926.64	\$16,930.78
DAVIS, STEPHANIE I	200-Teacher	\$67,157.01	1.00	0	15	\$0.00	\$0.00	\$6,641.98	\$368.89
DAY, TRICIA J	200-Teacher	\$57,889.62	0.91	0	14	\$0.00	\$0.00	\$5,997.93	\$12,274.56
DEANER, DAWN B	250-Special Education Teacher	\$75,606.00	1.00	0	15	\$0.00	\$0.00	\$7,477.46	\$415.42
DECOOK, KIMBERLY M	207-Speech Language Pathology Teacher	\$108,969.01	1.00	0	15	\$0.00	\$0.00	\$10,777.21	\$9,992.15

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
DEDECKER, KYLEE MARIE	200-Teacher	\$72,884.00	1.00	0	15	\$0.00	\$0.00	\$7,208.37	\$22,041.33
DEGROOT, APRIL ANN	200-Teacher	\$67,087.01	1.00	0	15	\$0.00	\$0.00	\$6,635.04	\$22,009.43
DEJOHN, EMILY C	207-Speech Language Pathology Teacher	\$98,149.01	1.00	0	15	\$0.00	\$0.00	\$9,707.04	\$539.28
DELP, MEGAN L	200-Teacher	\$47,231.30	0.70	0	0	\$0.00	\$0.00	\$4,671.24	\$7,304.54
DENNIS, KATHLEEN M	200-Teacher	\$87,381.01	1.00	0	15	\$0.00	\$0.00	\$8,642.15	\$9,873.37
DEWILDE, ALEXIS K	200-Teacher	\$98,149.01	1.00	0	15	\$0.00	\$0.00	\$9,707.04	\$36,607.28
DI IULIO, JOSEPH V	103-Principal	\$141,753.00	1.00	0	15	\$0.00	\$0.00	\$14,019.60	\$20,500.68
DIEUDONNE, STEPHANIE ROCHELLE	200-Teacher	\$101,013.01	1.00	0	15	\$0.00	\$0.00	\$9,990.26	\$555.10
DILLENDER, KIMBERLY C	200-Teacher	\$85,326.00	1.00	0	15	\$0.00	\$0.00	\$8,438.89	\$22,109.52
DIXON, RAMONA B	107-General Administrator or General Supervisor	\$159,947.00	1.00	25	15	\$0.00	\$0.00	\$11,864.16	\$2,994.68
DODSON, CLAIRE A	207-Speech Language Pathology Teacher	\$27,685.86	0.47	0	15	\$0.00	\$0.00	\$2,738.17	\$3,713.33
DOPLER, ROSEMARIE ANDREA	250-Special Education Teacher	\$59,939.01	0.99	0	15	\$0.00	\$0.00	\$5,928.01	\$21,970.07
DUNKER, KEITH STEVEN	250-Special Education Teacher	\$98,149.01	1.00	0	15	\$0.00	\$0.00	\$9,707.04	\$539.28
DUSTER, JEFFRY J	200-Teacher	\$89,035.01	1.00	0	15	\$0.00	\$0.00	\$8,805.61	\$9,882.49
DUYTSCHAEVER, ANTHONY CAMIEL JULIUS	203-English as a Second Language Teacher	\$73,654.00	1.00	0	15	\$0.00	\$0.00	\$7,284.49	\$22,045.46
DYER, CHRISTINA M	250-Special Education Teacher	\$108,969.01	1.00	0	15	\$0.00	\$0.00	\$10,777.21	\$9,992.15
DYER, SCOTT M	200-Teacher	\$108,969.01	1.00	0	15	\$0.00	\$0.00	\$10,777.21	\$22,239.59
EARLY, RYAN J	200-Teacher	\$98,149.01	1.00	0	15	\$0.00	\$0.00	\$9,707.04	\$539.28
EDMONDS, MIKKI M	154-Supervisor of More Than One School Support Personnel Area	\$105,713.00	1.00	0	15	\$0.00	\$0.00	\$10,455.13	\$9,974.17
EDWARDS, MARTHA ROSE	200-Teacher	\$108,969.01	1.00	0	15	\$0.00	\$0.00	\$10,777.21	\$22,239.59
ELI, NICHOLAS L	200-Teacher	\$80,943.01	1.00	0	15	\$0.00	\$0.00	\$8,005.41	\$9,838.09
ENTSMINGER, RITA M	200-Teacher	\$98,149.01	1.00	0	15	\$0.00	\$0.00	\$9,707.04	\$9,932.64
EPERLY, MICHAEL W	200-Teacher	\$75,981.01	1.00	0	15	\$0.00	\$0.00	\$7,514.64	\$9,810.75
ERICHSEN, AUTUMN E	200-Teacher	\$55,384.00	1.00	0	15	\$0.00	\$0.00	\$5,477.53	\$9,697.67
ERICHSEN, SYDNEY JEAN	200-Teacher	\$58,591.00	1.00	0	15	\$0.00	\$0.00	\$5,794.76	\$321.95
FIGGS, LAVILL T	200-Teacher	\$75,981.01	1.00	0	15	\$0.00	\$0.00	\$7,514.65	\$22,058.17
FINLEY, ASHLEY MARIE	200-Teacher	\$62,297.01	1.00	0	15	\$0.00	\$0.00	\$6,161.28	\$8,324.88
FITZPATRICK, DAWN C	250-Special Education Teacher	\$88,131.01	1.00	0	15	\$0.00	\$0.00	\$8,716.30	\$22,125.12
FOSTER, DORIAN ANNE	200-Teacher	\$106,316.01	1.00	0	15	\$0.00	\$0.00	\$10,514.70	\$16,505.89
FRANKS, JACQUELINE MARIE KRONE	200-Teacher	\$101,783.01	1.00	0	15	\$0.00	\$0.00	\$10,066.51	\$559.20
FRANTZ, DEBRA LYNN	121-Administrator in a Bilingual Education Program	\$158,368.00	1.00	25	15	\$0.00	\$0.00	\$11,747.11	\$652.68
FRANTZEN, OLIVIA JEANNE	104-Assistant Principal	\$88,633.75	0.89	0	15	\$0.00	\$0.00	\$8,382.88	\$6,888.42
FREEMAN, KELSEY A	200-Teacher	\$49,432.00	1.00	0	15	\$0.00	\$0.00	\$4,888.81	\$271.67
FUHR, JENNIFER LYNN	153-Special Education Supervisor	\$133,073.00	1.00	25	15	\$0.00	\$0.00	\$11,515.98	\$20,361.75
GABANY, CHRISTOPHER LINDSAY	200-Teacher	\$90,441.52	1.00	0	15	\$0.00	\$0.00	\$8,944.78	\$16,418.64
GAMBLE, JOHNNA RANEE	200-Teacher	\$49,432.00	1.00	0	15	\$0.00	\$0.00	\$4,888.81	\$9,665.03
GANT, GAIL MARIE	250-Special Education Teacher	\$105,713.01	1.00	0	15	\$0.00	\$0.00	\$10,455.13	\$9,974.17

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
GAY, PHARAOH JAMAL	200-Teacher	\$98,149.01	1.00	0	15	\$0.00	\$0.00	\$9,707.04	\$22,180.08
GBENYO, JANICE C	200-Teacher	\$98,149.01	1.00	0	15	\$0.00	\$0.00	\$9,707.05	\$19,742.25
GEISLER, KRISTI MARIE	250-Special Education Teacher	\$101,013.01	1.00	0	15	\$0.00	\$0.00	\$9,990.26	\$22,195.90
GIBBONS, BRETON R	200-Teacher	\$98,149.01	1.00	0	15	\$0.00	\$0.00	\$9,707.04	\$9,932.64
GOETTSCH, STEPHANIE CLARE	200-Teacher	\$88,131.01	1.00	0	15	\$0.00	\$0.00	\$8,716.30	\$16,406.04
GOINS, ELVIA GUTIERREZ	200-Teacher	\$9,570.25	0.09	0	15	\$0.00	\$0.00	\$946.51	\$52.62
GONZALEZ, TARA K	250-Special Education Teacher	\$64,180.66	1.00	0	15	\$0.00	\$0.00	\$6,347.56	\$21,993.37
GONZALEZ, VALERIA GRACE	200-Teacher	\$59,095.12	1.00	0	15	\$0.00	\$0.00	\$5,844.57	\$13,838.05
GOOCH, LISA A	250-Special Education Teacher	\$108,969.01	1.00	0	15	\$0.00	\$0.00	\$10,777.21	\$22,239.59
GOODVIN, MARA B	200-Teacher	\$102,458.00	1.00	0	15	\$0.00	\$0.00	\$10,133.28	\$8,445.80
GRANDBERRY PUGH, YOLANDA KAY	200-Teacher	\$115,943.61	1.00	0	15	\$0.00	\$0.00	\$11,466.96	\$10,030.34
GREENWOOD, BROOKE A	200-Teacher	\$74,128.00	1.00	0	15	\$0.00	\$0.00	\$7,331.29	\$9,800.65
GREENWOOD, MICHELLE L	200-Teacher	\$98,149.01	1.00	0	15	\$0.00	\$0.00	\$9,707.04	\$22,180.08
GUSTAFSON, WILLIAM HERBERT	200-Teacher	\$98,149.01	1.00	0	15	\$0.00	\$0.00	\$9,707.04	\$22,180.08
HAARS, SHELBY MARIE	250-Special Education Teacher	\$54,139.01	1.00	0	15	\$0.00	\$0.00	\$5,354.40	\$21,938.18
HAINS, ANDREW E	200-Teacher	\$108,969.01	1.00	0	15	\$0.00	\$0.00	\$10,777.21	\$22,239.59
HALL, BETTY F	200-Teacher	\$59,939.01	1.00	0	15	\$0.00	\$0.00	\$5,928.01	\$9,722.63
HALL, HENRY L	200-Teacher	\$97,258.00	1.00	0	15	\$0.00	\$0.00	\$9,618.95	\$16,765.07
HALL, LAUREN ELIZABETH	200-Teacher	\$56,673.48	1.00	0	15	\$0.00	\$0.00	\$5,605.11	\$311.41
HANRAHAN, TONYA R	250-Special Education Teacher	\$91,677.01	1.00	0	15	\$0.00	\$0.00	\$9,066.96	\$503.76
HANSEN, DANIELLE MARIE	207-Speech Language Pathology Teacher	\$98,149.01	1.00	0	15	\$0.00	\$0.00	\$9,707.04	\$22,180.08
HANSEN, JULIE A	200-Teacher	\$108,969.01	1.00	0	15	\$0.00	\$0.00	\$10,777.21	\$22,239.59
HANSEN, PAUL C	203-English as a Second Language Teacher	\$55,788.00	1.00	0	15	\$0.00	\$0.00	\$5,517.58	\$306.49
HANTZ, KARRI S	200-Teacher	\$102,458.00	1.00	0	15	\$0.00	\$0.00	\$10,133.28	\$19,344.29
HARFST, KATHERINE ELIZABETH	200-Teacher	\$98,149.01	1.00	0	15	\$0.00	\$0.00	\$9,707.04	\$22,180.08
HARKSEN, ELISHA J	250-Special Education Teacher	\$108,969.00	1.00	0	15	\$0.00	\$0.00	\$10,777.19	\$22,239.59
HARMS, JACQUELINE J	200-Teacher	\$98,149.01	1.00	0	15	\$0.00	\$0.00	\$9,707.04	\$9,932.64
HARRIS, JENNIFER ANNE	103-Principal	\$115,207.43	0.97	0	15	\$0.00	\$0.00	\$11,066.91	\$18,693.18
HARRIS, SHANNON RACHEL	200-Teacher	\$52,922.00	1.00	0	15	\$0.00	\$0.00	\$5,233.99	\$290.86
HARTZLER, KATHLEEN E	104-Assistant Principal	\$140,820.00	1.00	25	15	\$0.00	\$0.00	\$13,927.20	\$20,495.64
HATTER, DANYELLE N	250-Special Education Teacher	\$49,432.00	1.00	0	15	\$0.00	\$0.00	\$4,888.81	\$16,193.39
HAUGER, AMANDA M	250-Special Education Teacher	\$105,713.01	1.00	0	15	\$0.00	\$0.00	\$10,455.13	\$580.81
HAWLEY, JOHN CHARLES	103-Principal	\$131,155.00	1.00	0	15	\$0.00	\$0.00	\$12,971.28	\$15,374.88
HAYEK, CONNIE A	200-Teacher	\$98,149.01	1.00	0	15	\$0.00	\$0.00	\$9,707.04	\$9,932.64
HEALD, EMILIE R	200-Teacher	\$88,628.00	1.00	0	15	\$0.00	\$0.00	\$8,765.37	\$22,127.75
HEATH, SAMANTHA MARIE	200-Teacher	\$68,836.00	1.00	0	15	\$0.00	\$0.00	\$6,808.00	\$9,771.59
HEINE, SALLIE JEAN	200-Teacher	\$68,836.00	1.00	0	15	\$0.00	\$0.00	\$6,808.00	\$22,019.03
HENDERSON, CARRIE A	200-Teacher	\$74,128.00	1.00	0	15	\$0.00	\$0.00	\$7,331.29	\$9,800.65

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
HEPNER, TANYA L	250-Special Education Teacher	\$102,458.00	1.00	0	15	\$0.00	\$0.00	\$10,133.28	\$9,956.39
HERNANDEZ, KATHLEEN M	207-Speech Language Pathology Teacher	\$98,149.01	1.00	0	15	\$0.00	\$0.00	\$9,707.04	\$539.28
HOCKENBERRY, ROBERT L	200-Teacher	\$75,981.01	1.00	0	15	\$0.00	\$0.00	\$7,514.65	\$22,058.17
HOLLINGSWORTH, AMANDA FAITH	200-Teacher	\$98,149.01	1.00	0	15	\$0.00	\$0.00	\$9,707.04	\$9,932.64
HOOVER, THADDEUS JOEL	200-Teacher	\$108,969.01	1.00	0	15	\$0.00	\$0.00	\$10,777.21	\$12,712.30
HORN, ELISHA L	200-Teacher	\$80,943.01	1.00	0	15	\$0.00	\$0.00	\$8,005.41	\$9,838.09
HOTT, HOLLY PATRICE	250-Special Education Teacher	\$86,466.00	1.00	0	15	\$0.00	\$0.00	\$8,551.68	\$9,868.53
HUDNALL, JULIE A	200-Teacher	\$89,615.01	1.00	0	15	\$0.00	\$0.00	\$8,862.97	\$492.46
HUFFAKER, BETHANY PAIGE	200-Teacher	\$52,922.00	1.00	0	15	\$0.00	\$0.00	\$5,233.99	\$21,931.66
HUGHES, ELIZABETH ELLIS	250-Special Education Teacher	\$83,706.00	1.00	0	15	\$0.00	\$0.00	\$8,278.58	\$22,100.65
INMAN, STEVEN E	250-Special Education Teacher	\$101,783.01	1.00	0	15	\$0.00	\$0.00	\$10,066.51	\$9,952.56
IRISH, LAURA B	200-Teacher	\$62,297.01	1.00	0	15	\$0.00	\$0.00	\$6,161.28	\$9,735.60
ISRAEL, JESSICA CHRISTINE	104-Assistant Principal	\$96,820.00	1.00	0	15	\$0.00	\$0.00	\$9,575.53	\$9,055.91
JACKSON, JENNIFER REBECCA	250-Special Education Teacher	\$98,149.01	1.00	0	15	\$0.00	\$0.00	\$9,707.04	\$20,750.31
JACKSON, MEAGHAN ELIZABETH	250-Special Education Teacher	\$74,128.00	1.00	0	15	\$0.00	\$0.00	\$7,331.29	\$22,048.09
JACOBS, ANDREA L	200-Teacher	\$91,447.01	1.00	0	15	\$0.00	\$0.00	\$9,044.16	\$502.54
JACOBY, KELLY A	203-English as a Second Language Teacher	\$67,311.01	1.00	0	15	\$0.00	\$0.00	\$6,657.13	\$22,010.65
JANVRIN, GENEVIEVE N	200-Teacher	\$56,658.00	1.00	0	15	\$0.00	\$0.00	\$5,603.52	\$8,921.85
JARRIN, HALEY MICHELLE	200-Teacher	\$65,647.01	1.00	0	15	\$0.00	\$0.00	\$6,492.50	\$9,754.07
JOHNSON, CHARLOTTE ANN	200-Teacher	\$98,149.01	1.00	0	15	\$0.00	\$0.00	\$9,707.04	\$539.28
JOHNSON, JENNIFER R	200-Teacher	\$102,458.00	1.00	0	15	\$0.00	\$0.00	\$10,133.28	\$22,203.83
JOHNSON, JOSEPHINE LYNN	203-English as a Second Language Teacher	\$55,987.01	1.00	0	15	\$0.00	\$0.00	\$5,537.26	\$9,701.04
JOHNSON, RESHANDA M	104-Assistant Principal	\$110,233.00	1.00	0	15	\$0.00	\$0.00	\$10,902.24	\$9,129.60
JONES, DARLA RENEE	250-Special Education Teacher	\$108,969.01	1.00	0	15	\$0.00	\$0.00	\$10,777.21	\$9,992.15
JORGENSEN, KIMBERLY C	250-Special Education Teacher	\$50,569.01	1.00	0	15	\$0.00	\$0.00	\$5,001.35	\$9,671.27
JORGENSEN, KIRSTEN M	200-Teacher	\$102,458.00	1.00	0	15	\$0.00	\$0.00	\$10,133.28	\$17,712.20
JOSEPH, TROY S	200-Teacher	\$108,969.01	1.00	0	15	\$0.00	\$0.00	\$10,777.21	\$22,239.59
JUNIS, BRANDY MICHELLE	250-Special Education Teacher	\$98,149.01	1.00	0	15	\$0.00	\$0.00	\$9,707.04	\$539.28
KANTNER, ELIZABETH LANGLEY	250-Special Education Teacher	\$108,969.01	1.00	0	15	\$0.00	\$0.00	\$10,777.21	\$22,239.59
KARSTENS, KATHLEEN A	200-Teacher	\$102,173.89	1.00	0	15	\$0.00	\$0.00	\$10,105.09	\$561.32
KENNELLY, AMY E	200-Teacher	\$81,736.76	0.88	0	15	\$0.00	\$0.00	\$8,083.81	\$8,276.95
KENNELLY, CHAD A	200-Teacher	\$104,124.00	1.00	0	15	\$0.00	\$0.00	\$10,297.93	\$9,965.50
KERKER, WENDY E	200-Teacher	\$102,458.00	1.00	0	15	\$0.00	\$0.00	\$10,133.28	\$22,203.83
KERR, JULIANNE L	200-Teacher	\$70,727.31	1.00	0	15	\$0.00	\$0.00	\$6,994.97	\$9,781.92
KETTERING, KIMBERLEY ANN	200-Teacher	\$102,458.00	1.00	0	15	\$0.00	\$0.00	\$10,133.28	\$16,484.76
KETTERINGBRYANT, JANE ELIZABETH	200-Teacher	\$56,658.00	1.00	0	15	\$0.00	\$0.00	\$5,603.51	\$16,233.02
KILCOIN, KELLEY D	207-Speech Language Pathology Teacher	\$89,391.01	1.00	0	15	\$0.00	\$0.00	\$8,840.88	\$491.05
KIRGAN, BENJAMIN G	200-Teacher	\$115,943.61	1.00	0	15	\$0.00	\$0.00	\$11,466.96	\$22,277.78

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
KITTERMAN, JASON CHARLES	200-Teacher	\$77,881.01	1.00	0	15	\$0.00	\$0.00	\$7,702.56	\$22,068.73
KNOBLOCH, REGINA F	200-Teacher	\$77,894.00	1.00	0	15	\$0.00	\$0.00	\$7,703.76	\$427.93
KNUCKEY, DAVID J	103-Principal	\$135,004.00	1.00	0	15	\$0.00	\$0.00	\$13,352.08	\$17,085.24
KNUTH, JENNIFER A	200-Teacher	\$108,969.01	1.00	0	15	\$0.00	\$0.00	\$10,777.21	\$22,239.59
KONGKOUSONH, ELIZABETH	203-English as a Second Language Teacher	\$81,383.69	1.00	0	15	\$0.00	\$0.00	\$8,048.90	\$447.13
KOTOVSKY, CAMERON NEAL	200-Teacher	\$75,687.00	1.00	0	15	\$0.00	\$0.00	\$7,485.52	\$16,337.63
KRAHL, AMANDA D	200-Teacher	\$104,124.00	1.00	0	15	\$0.00	\$0.00	\$10,297.93	\$572.14
LAERMANS, BREANN MICHELLE	601-Resource Teacher Arts(Visual Art, Music, Drama, and Theatre)	\$54,139.01	1.00	0	15	\$0.00	\$0.00	\$5,354.40	\$9,690.74
LAINGEN, KIMBERLY SUE	250-Special Education Teacher	\$90,157.01	1.00	0	15	\$0.00	\$0.00	\$8,916.70	\$9,888.73
LAKEKELLER, MARGARET J	250-Special Education Teacher	\$98,149.01	1.00	0	15	\$0.00	\$0.00	\$9,707.04	\$16,461.00
LANNING, SUSAN A	200-Teacher	\$70,557.00	1.00	0	15	\$0.00	\$0.00	\$6,978.24	\$240.42
LAPP, BECKY LYNN	610-Resource Teacher Elementary	\$79,317.01	1.00	0	15	\$0.00	\$0.00	\$7,844.62	\$22,076.63
LAROCHE, CHRISTOPHER SCOTT	200-Teacher	\$98,149.01	1.00	0	15	\$0.00	\$0.00	\$9,707.04	\$539.28
LAWRENCE, BRANDY NAKIA	200-Teacher	\$51,732.00	1.00	0	15	\$0.00	\$0.00	\$5,116.32	\$284.18
LAWRENCE, GINA L	200-Teacher	\$98,149.01	1.00	0	15	\$0.00	\$0.00	\$9,707.04	\$22,180.08
LEMMON, KAYLYN M	200-Teacher	\$49,432.00	1.00	0	15	\$0.00	\$0.00	\$4,888.81	\$271.67
LEONARD, SARAH ANN MARIE	103-Principal	\$133,401.00	1.00	0	15	\$0.00	\$0.00	\$13,193.52	\$8,751.04
LEONE, ALYSSA NICOLE	250-Special Education Teacher	\$83,332.00	1.00	0	15	\$0.00	\$0.00	\$8,241.62	\$9,851.28
LEYENDECKER, KIMBERLY E	200-Teacher	\$85,631.01	1.00	0	15	\$0.00	\$0.00	\$8,469.08	\$470.41
LISBURG, AMY LYNN	200-Teacher	\$75,495.01	1.00	0	15	\$0.00	\$0.00	\$7,466.61	\$16,336.46
LOFGREN, STACY M	200-Teacher	\$102,458.00	1.00	0	15	\$0.00	\$0.00	\$10,133.28	\$22,203.83
LONG, AMANDA L	200-Teacher	\$93,785.01	1.00	0	15	\$0.00	\$0.00	\$9,275.51	\$515.29
LONIAN, KRISTA J	104-Assistant Principal	\$96,820.00	1.00	0	15	\$0.00	\$0.00	\$9,575.52	\$20,253.96
LOOTS, PAIGE ELLYN	207-Speech Language Pathology Teacher	\$70,557.01	1.00	0	15	\$0.00	\$0.00	\$6,978.24	\$14,677.25
LOPEZ, CLAUDIA MONIQUE	200-Teacher	\$51,732.00	1.00	0	15	\$0.00	\$0.00	\$5,116.34	\$9,677.55
LOTTER, JILL A	250-Special Education Teacher	\$55,788.00	1.00	0	15	\$0.00	\$0.00	\$5,517.58	\$306.49
LYNCH, ANGELA LYN GRANET	207-Speech Language Pathology Teacher	\$108,969.01	1.00	0	15	\$0.00	\$0.00	\$10,777.21	\$9,992.15
LYON, SUSAN K	200-Teacher	\$102,458.00	1.00	0	15	\$0.00	\$0.00	\$10,133.28	\$16,484.75
MAAG, DORIAN DAWN	107-General Administrator or General Supervisor	\$141,475.00	1.00	25	15	\$0.00	\$0.00	\$11,077.00	\$9,139.25
MADER, STEPHANIE LEE	250-Special Education Teacher	\$55,788.00	1.00	0	15	\$0.00	\$0.00	\$5,517.42	\$306.44
MANWEILER, MATTHEW R	200-Teacher	\$84,681.01	1.00	0	15	\$0.00	\$0.00	\$8,375.01	\$16,387.09
MARING, MORGAN RENEE	250-Special Education Teacher	\$49,432.00	1.00	0	15	\$0.00	\$0.00	\$4,888.81	\$9,665.03
MARTENS, KRISTINE LYNN	250-Special Education Teacher	\$84,358.00	1.00	0	15	\$0.00	\$0.00	\$8,343.12	\$9,856.80
MARTENS, LISA ANN	207-Speech Language Pathology Teacher	\$98,149.01	1.00	0	15	\$0.00	\$0.00	\$9,707.04	\$16,461.00
MARTIN, JEFFRY S	200-Teacher	\$98,149.01	1.00	0	15	\$0.00	\$0.00	\$9,707.04	\$16,461.00
MARTIN, MELISSA JEAN	250-Special Education Teacher	\$108,969.01	1.00	0	15	\$0.00	\$0.00	\$10,777.21	\$22,239.59
MARUNDE, MARY THERESE	200-Teacher	\$79,828.00	1.00	0	15	\$0.00	\$0.00	\$7,895.03	\$438.70
MATANGUIHAN, JOYCE TANYAG	200-Teacher	\$50,569.01	1.00	0	15	\$0.00	\$0.00	\$5,001.37	\$277.92

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
MATSON, PATRICIA LOUISE	200-Teacher	\$85,326.00	1.00	0	15	\$0.00	\$0.00	\$8,438.89	\$468.72
MATTLY, AMBER MARIE	250-Special Education Teacher	\$81,823.01	1.00	0	15	\$0.00	\$0.00	\$8,092.34	\$22,090.34
MCCLELLAN, KIM T	203-English as a Second Language Teacher	\$108,969.01	1.00	0	15	\$0.00	\$0.00	\$10,777.21	\$9,992.15
MCCOLLUM, SEAN K	200-Teacher	\$78,335.01	1.00	0	15	\$0.00	\$0.00	\$7,747.44	\$2,778.67
MCCORMICKSKINNER, TERA L	200-Teacher	\$98,149.01	1.00	0	15	\$0.00	\$0.00	\$9,707.04	\$17,890.77
MCKAY, AARON K	200-Teacher	\$68,180.04	1.00	0	15	\$0.00	\$0.00	\$6,743.10	\$22,015.46
MCKINLEY, BETH LEE ANN	200-Teacher	\$101,013.01	1.00	0	15	\$0.00	\$0.00	\$9,990.26	\$9,948.46
MCKINNEY, TRECHIONDRIA DARIUSE	200-Teacher	\$66,802.26	1.00	0	15	\$0.00	\$0.00	\$6,606.86	\$14,303.92
MELODY, MICHAEL JOSEPH	200-Teacher	\$98,149.01	1.00	0	15	\$0.00	\$0.00	\$9,707.04	\$22,180.08
MELODY, NICOLE L	103-Principal	\$135,004.00	1.00	0	15	\$0.00	\$0.00	\$13,352.08	\$741.84
MENAGE, SARAH E	200-Teacher	\$52,922.00	1.00	0	15	\$0.00	\$0.00	\$5,233.99	\$9,684.22
MERTEL, KATIE LYNN	200-Teacher	\$75,981.01	1.00	0	15	\$0.00	\$0.00	\$7,514.65	\$22,058.17
MERTEL, MICHAEL DUANE	200-Teacher	\$80,294.00	1.00	0	15	\$0.00	\$0.00	\$7,941.13	\$9,834.49
MICKELSON, JESSE C	200-Teacher	\$55,384.00	1.00	0	15	\$0.00	\$0.00	\$5,477.53	\$9,344.99
MIERS, MEGHAN RENE	250-Special Education Teacher	\$75,981.01	1.00	0	15	\$0.00	\$0.00	\$7,514.65	\$9,810.73
MILES, LACHARI L	200-Teacher	\$65,647.01	1.00	0	15	\$0.00	\$0.00	\$6,492.49	\$20,198.11
MILES, MARITZA SHANELL	200-Teacher	\$55,837.80	1.00	0	15	\$0.00	\$0.00	\$5,522.45	\$306.81
MILLER, JANNA M	250-Special Education Teacher	\$93,785.00	1.00	0	15	\$0.00	\$0.00	\$9,275.46	\$22,156.07
MOFFITT, AMY L	200-Teacher	\$85,326.00	1.00	0	15	\$0.00	\$0.00	\$8,438.89	\$9,862.08
MOHR, JENNIFER M	200-Teacher	\$79,317.01	1.00	0	15	\$0.00	\$0.00	\$7,844.62	\$435.83
MOLINAPADRO, SUSAN D	203-English as a Second Language Teacher	\$108,969.01	1.00	0	15	\$0.00	\$0.00	\$10,777.21	\$16,520.51
MONTFORD, KATHERINE E	250-Special Education Teacher	\$102,458.00	1.00	0	15	\$0.00	\$0.00	\$10,133.28	\$16,484.75
MOORE, DOMINIQUE P	101-Assistant/Associate District Superintendent	\$106,168.65	0.71	18	10	\$0.00	\$0.00	\$10,500.22	\$6,265.83
MOORE, TONI J	200-Teacher	\$102,458.00	1.00	0	15	\$0.00	\$0.00	\$10,133.28	\$9,956.39
MORELAND, HOLLY ANNE	203-English as a Second Language Teacher	\$77,894.00	1.00	0	15	\$0.00	\$0.00	\$7,703.77	\$15,022.83
MORENO, ROBIN LYNN	250-Special Education Teacher	\$76,157.00	1.00	0	15	\$0.00	\$0.00	\$7,531.93	\$9,811.73
MOTTET, GRACE KELLEN	200-Teacher	\$51,732.00	1.00	0	15	\$0.00	\$0.00	\$5,116.32	\$4,198.08
MULLEN, CHRISTINE GALE	200-Teacher	\$108,969.01	1.00	0	15	\$0.00	\$0.00	\$10,777.21	\$9,992.15
MUNDAY, MACKENZIE MARIE	200-Teacher	\$51,732.00	1.00	0	15	\$0.00	\$0.00	\$5,116.34	\$284.19
MWAGA, BRIAN ONYANGO	203-English as a Second Language Teacher	\$57,732.00	1.00	0	15	\$0.00	\$0.00	\$5,709.79	\$8,927.80
MWAGA, ROBERT ANGIRA	203-English as a Second Language Teacher	\$59,939.01	1.00	0	15	\$0.00	\$0.00	\$5,928.01	\$9,722.63
NEDER, KAREN S	207-Speech Language Pathology Teacher	\$108,969.00	1.00	0	15	\$0.00	\$0.00	\$10,777.21	\$13,800.36
NEECE, AIMEE MICHELE	250-Special Education Teacher	\$59,939.01	1.00	0	15	\$0.00	\$0.00	\$5,928.01	\$329.27
NELSON, BRIANA K	200-Teacher	\$76,424.00	1.00	0	15	\$0.00	\$0.00	\$7,558.33	\$22,060.79
NELSON, DANIEL LEE	200-Teacher	\$72,320.00	1.00	0	15	\$0.00	\$0.00	\$7,152.49	\$397.42
NELSON, KATHERINE KIRSTEN	200-Teacher	\$65,647.01	1.00	0	15	\$0.00	\$0.00	\$6,492.49	\$9,754.07
NENEMAN, DANIELLE N	200-Teacher	\$74,561.01	1.00	0	15	\$0.00	\$0.00	\$7,374.22	\$18,237.76
NESBITT, ERIC L	200-Teacher	\$98,149.01	1.00	0	15	\$0.00	\$0.00	\$9,707.04	\$22,180.08

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
NIEMEIER, TARA L	200-Teacher	\$108,969.01	1.00	0	15	\$0.00	\$0.00	\$10,777.21	\$9,992.15
NOBLE, DEBORAH L	203-English as a Second Language Teacher	\$70,719.01	1.00	0	15	\$0.00	\$0.00	\$6,994.09	\$9,781.91
NUNN, SARAH E	200-Teacher	\$75,981.01	1.00	0	15	\$0.00	\$0.00	\$7,514.65	\$22,058.17
OBRIEN, GRETCHEN S	250-Special Education Teacher	\$108,969.01	1.00	0	15	\$0.00	\$0.00	\$10,777.21	\$598.79
OBRIEN, KAITLYN E	200-Teacher	\$55,987.00	1.00	0	15	\$0.00	\$0.00	\$5,537.26	\$5,004.36
OLSON, JANINE MARIE	250-Special Education Teacher	\$79,842.00	1.00	0	15	\$0.00	\$0.00	\$7,896.49	\$22,079.50
OSMUN, WILLIAM JOSEPH	250-Special Education Teacher	\$75,981.01	1.00	0	15	\$0.00	\$0.00	\$7,514.65	\$9,810.73
OWEN, MELISSA M	250-Special Education Teacher	\$97,258.00	1.00	0	15	\$0.00	\$0.00	\$9,618.95	\$21,362.66
PAPROCKI, ANGELA J	200-Teacher	\$102,458.00	1.00	0	15	\$0.00	\$0.00	\$10,133.28	\$22,203.83
PARER, ANDREA ELIZABETH	200-Teacher	\$95,071.01	1.00	0	15	\$0.00	\$0.00	\$9,402.70	\$522.45
PARKINS, JAMIE LEE	200-Teacher	\$51,395.21	0.80	0	15	\$0.00	\$0.00	\$5,083.08	\$282.43
PARR, TARA MIRANDA	203-English as a Second Language Teacher	\$62,297.01	1.00	0	15	\$0.00	\$0.00	\$6,161.28	\$15,719.93
PAUL, GABRIELLE N	203-English as a Second Language Teacher	\$59,726.00	1.00	0	15	\$0.00	\$0.00	\$5,907.00	\$16,249.91
PAVLIK, ANDREA LYNNE	200-Teacher	\$97,258.00	1.00	0	15	\$0.00	\$0.00	\$9,618.95	\$22,175.27
PEARSON, JULIE A	200-Teacher	\$108,969.01	1.00	0	15	\$0.00	\$0.00	\$10,777.21	\$16,520.51
PETERSONCASTRO, CYNTHIA ANN	200-Teacher	\$52,922.00	1.00	0	15	\$0.00	\$0.00	\$5,233.99	\$9,684.22
PETROV, EMILY CHRISTINE	200-Teacher	\$59,295.01	1.00	0	15	\$0.00	\$0.00	\$5,864.40	\$9,719.07
PETROV, JOHN NICHOLAS	200-Teacher	\$70,557.01	1.00	0	15	\$0.00	\$0.00	\$6,978.24	\$9,780.98
PFAFF, JENNIFER R	200-Teacher	\$81,823.01	1.00	0	15	\$0.00	\$0.00	\$8,092.34	\$16,371.26
PHELPS, JACQUELINE M	201-Reading Teacher	\$70,482.00	1.00						
PILICHOWSKI, JAMIE L	200-Teacher	\$98,149.01	1.00	0	15	\$0.00	\$0.00	\$9,707.04	\$9,932.64
POBANZ, RILEY S	200-Teacher	\$51,732.00	1.00	0	15	\$0.00	\$0.00	\$5,116.32	\$9,677.54
POLITE, MARC D	200-Teacher	\$83,343.12	1.00	0	15	\$0.00	\$0.00	\$8,242.71	\$9,851.26
PORTER, TROY G	200-Teacher	\$91,677.01	1.00	0	15	\$0.00	\$0.00	\$9,066.96	\$9,897.12
PURVIS, JENNIFER E	250-Special Education Teacher	\$105,713.01	1.00	0	15	\$0.00	\$0.00	\$10,455.13	\$16,502.53
QUINTANA, LEAH F	250-Special Education Teacher	\$82,300.00	1.00	0	15	\$0.00	\$0.00	\$8,139.58	\$22,092.98
RAGONA, ANTHONY A	103-Principal	\$123,060.53	0.97	0	15	\$0.00	\$0.00	\$12,170.91	\$8,489.72
RAMIREZ, NORMA ALICIA	200-Teacher	\$88,675.98	1.00	0	15	\$0.00	\$0.00	\$8,770.13	\$22,127.98
RAMOSPODOBA, DORISA RUTH	203-English as a Second Language Teacher	\$90,844.00	1.00	0	15	\$0.00	\$0.00	\$8,984.64	\$499.18
RAYGOR, BETH ANN	250-Special Education Teacher	\$81,823.01	1.00	0	15	\$0.00	\$0.00	\$8,092.34	\$22,090.34
REDDERSDORF, LISA M	200-Teacher	\$72,320.00	1.00	0	15	\$0.00	\$0.00	\$7,152.49	\$16,319.14
REEVES, ASHLEY R	200-Teacher	\$95,071.01	1.00	0	15	\$0.00	\$0.00	\$9,402.70	\$22,163.25
REGAN, NICOLE L	200-Teacher	\$98,149.01	1.00	0	15	\$0.00	\$0.00	\$9,707.04	\$22,180.08
REGUR, STEPHANIE MICHELLE	200-Teacher	\$89,615.01	1.00	0	15	\$0.00	\$0.00	\$8,862.97	\$22,133.26
REL, STACY A	250-Special Education Teacher	\$98,149.01	1.00	0	15	\$0.00	\$0.00	\$9,707.04	\$539.28
RESCH, SHANLEY ELIZABETH	200-Teacher	\$70,719.01	1.00	0	15	\$0.00	\$0.00	\$6,994.09	\$16,310.27
REYHONS, KATHERINE MARIE	200-Teacher	\$58,591.01	1.00	0	15	\$0.00	\$0.00	\$5,794.78	\$321.86
RICCIO, LANCE J	200-Teacher	\$102,458.00	1.00	0	15	\$0.00	\$0.00	\$10,133.28	\$22,203.83

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
ROCKSTROH, MICHAEL W	200-Teacher	\$57,274.00	1.00	0	15	\$0.00	\$0.00	\$5,664.48	\$9,708.02
ROGERS, STEVEN M	200-Teacher	\$75,981.01	1.00	0	15	\$0.00	\$0.00	\$7,514.65	\$9,810.73
ROHM, STACY M	250-Special Education Teacher	\$108,969.01	1.00	0	15	\$0.00	\$0.00	\$10,777.21	\$9,992.15
ROKOSZJUSTIN, MARY KATHRYN	200-Teacher	\$108,969.01	1.00	0	15	\$0.00	\$0.00	\$10,777.21	\$22,239.59
ROMAN, BRIAN D	250-Special Education Teacher	\$108,969.01	1.00	0	15	\$0.00	\$0.00	\$10,777.21	\$22,239.59
ROMINE, KRISTEN RUTH	200-Teacher	\$57,961.01	1.00	0	15	\$0.00	\$0.00	\$5,732.39	\$318.47
ROSS, DEREK JUSTEN	200-Teacher	\$62,297.01	1.00	0	15	\$0.00	\$0.00	\$6,161.28	\$9,735.60
RUBERG, JAMIE S	250-Special Education Teacher	\$87,600.00	1.00	0	15	\$0.00	\$0.00	\$8,663.76	\$17,832.71
RUFF, JULIE KAY	200-Teacher	\$98,149.01	1.00	0	15	\$0.00	\$0.00	\$9,707.04	\$539.28
RUSSELL, MICHELE LYN	200-Teacher	\$98,149.01	1.00	0	15	\$0.00	\$0.00	\$9,707.04	\$16,461.00
RYAN, THOMAS S	103-Principal	\$135,004.00	1.00	0	15	\$0.00	\$0.00	\$13,352.08	\$9,265.68
SALAS, CASSANDRA E	200-Teacher	\$54,533.01	1.00	0	15	\$0.00	\$0.00	\$5,393.29	\$299.53
SANDERS, STEPHANIE D	200-Teacher	\$98,149.01	1.00	0	15	\$0.00	\$0.00	\$9,707.04	\$9,932.64
SANDERS, TIMOTHY E	250-Special Education Teacher	\$68,763.01	1.00	0	15	\$0.00	\$0.00	\$6,800.65	\$377.78
SCANNELL, RYAN C	200-Teacher	\$68,763.01	1.00	0	15	\$0.00	\$0.00	\$6,800.65	\$9,771.14
SCHAUBROECK, AMANDA R	200-Teacher	\$75,981.01	1.00	0	15	\$0.00	\$0.00	\$7,514.65	\$22,058.17
SCHMIT, TODD M	200-Teacher	\$102,458.00	1.00	0	15	\$0.00	\$0.00	\$10,133.28	\$22,203.83
SCHMULBACH, JEFFREY THOMAS	200-Teacher	\$101,013.01	1.00	0	15	\$0.00	\$0.00	\$9,990.26	\$9,948.46
SCHREMPF, JENNIFER A	200-Teacher	\$75,981.01	1.00	0	15	\$0.00	\$0.00	\$7,514.65	\$22,058.17
SCHRIEFER, DAVID T	200-Teacher	\$62,728.00	1.00	0	15	\$0.00	\$0.00	\$6,203.78	\$9,738.00
SCHRUP, MARIA T	203-English as a Second Language Teacher	\$101,783.01	1.00	0	15	\$0.00	\$0.00	\$10,066.51	\$9,952.56
SCHULENBERG, ANN C	250-Special Education Teacher	\$108,969.01	1.00	0	15	\$0.00	\$0.00	\$10,777.21	\$9,992.15
SCHULTE, STEPHANIE R	200-Teacher	\$91,677.01	1.00	0	15	\$0.00	\$0.00	\$9,066.96	\$22,144.56
SCOTT, IAN WAYNE	103-Principal	\$117,686.00	1.00	0	15	\$0.00	\$0.00	\$11,639.28	\$646.56
SELF, AMY J	250-Special Education Teacher	\$62,297.00	1.00	0	15	\$0.00	\$0.00	\$6,161.27	\$8,952.83
SEWARD, TIMOTHY R	250-Special Education Teacher	\$52,922.00	1.00	0	15	\$0.00	\$0.00	\$5,234.01	\$290.87
SEYMOUR, MCKENZIE LYNN	200-Teacher	\$49,432.00	1.00	0	15	\$0.00	\$0.00	\$4,888.81	\$9,665.03
SEYS, ANGELA MARY	200-Teacher	\$62,728.00	1.00	0	15	\$0.00	\$0.00	\$6,203.78	\$9,738.00
SHAW, KRISTIN ANNE	200-Teacher	\$100,397.64	1.00	0	15	\$0.00	\$0.00	\$9,929.37	\$16,473.45
SHEPHERD, GRACE ELIZABETH	200-Teacher	\$58,591.01	0.94	0	15	\$0.00	\$0.00	\$5,794.78	\$20,056.30
SHEPHERD, TRAVIS N	200-Teacher	\$77,881.01	1.00	0	15	\$0.00	\$0.00	\$7,702.56	\$9,821.29
SIERRASANDERS, ALICIA A	152-Special Education Director	\$167,092.00	1.00	25	15	\$0.00	\$0.00	\$16,525.68	\$20,639.88
SIGEL, ALICIA ANN	250-Special Education Teacher	\$70,719.01	1.00	0	15	\$0.00	\$0.00	\$6,994.09	\$22,029.35
SILL, AMY N	250-Special Education Teacher	\$92,856.74	1.00	0	15	\$0.00	\$0.00	\$9,183.65	\$22,150.99
SIMPSON, MEGAN ELISE	200-Teacher	\$52,922.00	1.00	0	15	\$0.00	\$0.00	\$5,233.99	\$290.84
SINGLETON, DEMETRIYONE DAYRON	250-Special Education Teacher	\$52,922.00	1.00	0	15	\$0.00	\$0.00	\$5,233.99	\$290.86
SKOVRONSKI, BRIANNA RACHELL	200-Teacher	\$55,788.00	1.00	0	15	\$0.00	\$0.00	\$5,517.58	\$9,699.85
SLANKARD, JAMES M	200-Teacher	\$102,458.00	1.00	0	15	\$0.00	\$0.00	\$10,133.28	\$563.03

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
SLATER, ASHLEY ERIN	200-Teacher	\$61,318.00	1.00	0	15	\$0.00	\$0.00	\$6,064.34	\$9,730.32
SMITH, DONALD L	124-Dean of Students Admin (admin endorsement held)	\$106,648.00	1.00	0	0	\$0.00	\$0.00	\$0.00	\$0.00
SMITH, JENNIFER B	200-Teacher	\$76,059.23	0.88	0	13	\$0.00	\$0.00	\$7,522.43	\$12,805.16
SMITH, JENNIFER M	250-Special Education Teacher	\$58,591.01	1.00	0	15	\$0.00	\$0.00	\$5,794.78	\$9,715.22
SMITH, KEITH D	200-Teacher	\$98,149.01	1.00	0	15	\$0.00	\$0.00	\$9,707.04	\$20,750.31
SMITH, SHAYA E	200-Teacher	\$79,828.00	1.00	0	15	\$0.00	\$0.00	\$7,895.03	\$22,079.50
SMITH, TONYA D	103-Principal	\$133,670.00	1.00	0	15	\$0.00	\$0.00	\$11,567.64	\$20,364.48
SPRAGG, RACHEL A	200-Teacher	\$51,732.00	1.00	0	15	\$0.00	\$0.00	\$5,116.34	\$2,945.07
STANFORTH, MARIANN MARIE	200-Teacher	\$92,933.01	1.00	0	15	\$0.00	\$0.00	\$9,191.23	\$510.71
STEVENSON, REBEKAH RAYDEL	200-Teacher	\$89,615.01	1.00	0	15	\$0.00	\$0.00	\$8,862.97	\$22,133.26
STILES, SUSAN ELIZABETH	200-Teacher	\$115,943.61	1.00	0	15	\$0.00	\$0.00	\$11,466.96	\$24,477.78
STOCKWELL, JESSICA BROOK	200-Teacher	\$101,783.01	1.00	0	15	\$0.00	\$0.00	\$10,066.51	\$559.20
STOCKWELL, JOEL R	250-Special Education Teacher	\$108,969.01	1.00	0	15	\$0.00	\$0.00	\$10,777.21	\$22,239.59
STOCKWELL, SARAH MARIE	200-Teacher	\$97,258.00	1.00	0	15	\$0.00	\$0.00	\$9,618.95	\$13,158.27
STONE, COURTNEY M	200-Teacher	\$105,713.01	1.00	0	15	\$0.00	\$0.00	\$10,455.13	\$9,974.17
STOUT, MANDI M	200-Teacher	\$85,326.00	1.00	0	15	\$0.00	\$0.00	\$8,438.89	\$22,109.52
SULLIVAN, KRISTIE DANIELLE	200-Teacher	\$90,844.00	1.00	0	15	\$0.00	\$0.00	\$8,984.64	\$9,892.54
SWANIGAN, DIONNA LYNN	200-Teacher	\$49,432.00	1.00	0	15	\$0.00	\$0.00	\$4,888.81	\$271.67
SWIGART, JENNIFER J	250-Special Education Teacher	\$79,124.00	1.00	0	15	\$0.00	\$0.00	\$7,825.43	\$18,825.01
TACKERFRERKER, JENNIFER M	250-Special Education Teacher	\$108,969.01	1.00	0	15	\$0.00	\$0.00	\$10,777.21	\$16,520.51
TAETS, KELSEY K	200-Teacher	\$52,922.00	1.00	0	15	\$0.00	\$0.00	\$5,234.01	\$11,551.95
TAHENY, BRIDGET NANN	200-Teacher	\$59,939.01	1.00	0	15	\$0.00	\$0.00	\$5,928.01	\$18,719.63
TAYLOR, KYLE JOSEPH	250-Special Education Teacher	\$58,591.01	1.00	0	15	\$0.00	\$0.00	\$5,794.79	\$21,962.64
TERRONEZ, DAVID A	200-Teacher	\$98,149.01	1.00	0	15	\$0.00	\$0.00	\$9,707.04	\$22,180.08
TEWKSURY, LILY KATHRYN IVEY	207-Speech Language Pathology Teacher	\$57,274.00	1.00	0	15	\$0.00	\$0.00	\$5,664.48	\$8,297.30
THIES, JUSTIN J	250-Special Education Teacher	\$93,785.01	1.00	0	15	\$0.00	\$0.00	\$9,275.51	\$16,437.01
THOMAS, KARA JAYNE MCNALL	200-Teacher	\$75,981.01	1.00	0	15	\$0.00	\$0.00	\$7,514.65	\$22,058.17
THOMASJOHNSON, LORI M	250-Special Education Teacher	\$108,969.01	1.00	0	15	\$0.00	\$0.00	\$10,777.21	\$9,992.15
TOBIN, LINDA R	200-Teacher	\$108,969.01	1.00	0	15	\$0.00	\$0.00	\$10,777.21	\$9,992.15
TOLLENAER, MICHAEL S	200-Teacher	\$85,326.00	1.00	0	15	\$0.00	\$0.00	\$8,438.89	\$16,390.44
TRASK, SHAWN D	200-Teacher	\$108,969.01	1.00	0	15	\$0.00	\$0.00	\$10,777.21	\$9,992.15
TRENARY, DANIEL L	200-Teacher	\$98,149.01	1.00	0	15	\$0.00	\$0.00	\$9,707.04	\$9,932.64
TRENARY, JENNIFER K	200-Teacher	\$108,969.01	1.00	0	15	\$0.00	\$0.00	\$10,777.21	\$22,239.59
TRIGUEROS, MARIA SOLEDAD	203-English as a Second Language Teacher	\$71,858.00	1.00	0	15	\$0.00	\$0.00	\$7,106.86	\$394.82
TRIMBLE, JENNIFER ANN	200-Teacher	\$83,408.00	1.00	0	15	\$0.00	\$0.00	\$8,249.07	\$22,099.19
TUBBS, ISAIAH LEE	200-Teacher	\$55,685.54	1.00	0	15	\$0.00	\$0.00	\$5,507.37	\$7,623.37
TURNIPSEED, SEAN W	200-Teacher	\$70,557.01	1.00	0	15	\$0.00	\$0.00	\$6,978.24	\$16,309.34
TYLER, KELLY L	200-Teacher	\$93,785.01	1.00	0	15	\$0.00	\$0.00	\$9,275.51	\$22,156.09

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
UDOH, JAZMIN NIKOLE	200-Teacher	\$70,557.01	1.00	0	15	\$0.00	\$0.00	\$6,978.24	\$9,780.98
VANCE, WILLIAM SCOTT	101-Assistant/Associate District Superintendent	\$156,054.89	0.94	23	14	\$0.00	\$0.00	\$15,433.97	\$18,935.73
VANDEWALLE, STEVEN A	200-Teacher	\$98,149.01	1.00	0	15	\$0.00	\$0.00	\$9,707.04	\$22,180.08
VANDEWATER, MEGAN NICOLE	200-Teacher	\$57,274.00	1.00	0	15	\$0.00	\$0.00	\$5,664.48	\$7,359.68
VANDYGRIFF, BAILIE RAE	200-Teacher	\$77,881.01	1.00	0	15	\$0.00	\$0.00	\$7,702.56	\$22,068.73
VANKIRK, KIMBERLY A	250-Special Education Teacher	\$98,149.01	1.00	0	15	\$0.00	\$0.00	\$9,707.04	\$539.28
VANOPDORP, KILEY ANN	200-Teacher	\$80,943.01	1.00	0	15	\$0.00	\$0.00	\$8,005.41	\$9,838.09
VANVOOREN, DEAN R	200-Teacher	\$108,969.01	1.00	0	15	\$0.00	\$0.00	\$10,777.21	\$9,992.15
VARNES, CHRISTI ALAINE	153-Special Education Supervisor	\$146,039.00	1.00	25	15	\$0.00	\$0.00	\$14,443.44	\$20,524.20
VELOZ, ANASTASIA NICOLE	200-Teacher	\$52,922.00	1.00	0	15	\$0.00	\$0.00	\$5,233.99	\$12,948.40
VENS, SARAH CHRISTINE	200-Teacher	\$87,381.01	1.00	0	15	\$0.00	\$0.00	\$8,642.15	\$10,689.42
VERLINDEN, JON A	200-Teacher	\$98,149.01	1.00	0	15	\$0.00	\$0.00	\$9,707.04	\$16,461.00
VERMEIRE, JULIA ANN	200-Teacher	\$91,677.01	1.00	0	15	\$0.00	\$0.00	\$9,066.96	\$9,897.12
VERSCHORRE, KYLE J	200-Teacher	\$65,450.00	1.00	0	15	\$0.00	\$0.00	\$6,473.04	\$9,752.89
VERSLUIS, CHRISTOPHER T	200-Teacher	\$58,591.01	1.00	0	15	\$0.00	\$0.00	\$5,794.78	\$9,715.22
VERSLUIS, PATRICK J	103-Principal	\$135,004.00	1.00	0	15	\$0.00	\$0.00	\$13,352.08	\$741.84
VERSLUIS, TIFFANY R	200-Teacher	\$98,149.01	1.00	0	15	\$0.00	\$0.00	\$9,707.04	\$22,180.08
VERSTRAETE, AMY J	200-Teacher	\$108,969.01	1.00	0	15	\$0.00	\$0.00	\$10,777.21	\$9,992.15
VERYZER, JENNIFER M	200-Teacher	\$104,124.00	1.00	0	15	\$0.00	\$0.00	\$10,297.93	\$572.14
VOGEL, ANDREW DEAN	200-Teacher	\$64,559.01	1.00	0	15	\$0.00	\$0.00	\$6,384.95	\$9,748.08
VOIGT, SCOTT STUART	200-Teacher	\$113,553.01	1.00	0	15	\$0.00	\$0.00	\$11,230.54	\$22,264.79
VOSS, MAGGI B	200-Teacher	\$99,495.01	1.00	0	15	\$0.00	\$0.00	\$9,840.21	\$22,187.53
VROMAN, JACOB A	200-Teacher	\$62,375.92	1.00	0	15	\$0.00	\$0.00	\$6,169.03	\$21,983.46
VROMAN, KELLY L	250-Special Education Teacher	\$93,432.54	1.00	0	15	\$0.00	\$0.00	\$9,240.60	\$9,554.10
VROMAN, LAURA Y	200-Teacher	\$97,258.00	1.00	0	15	\$0.00	\$0.00	\$9,618.95	\$22,175.27
VROMAN, ZACHARY B	200-Teacher	\$72,320.00	1.00	0	15	\$0.00	\$0.00	\$7,152.49	\$8,380.06
VROMANLOPEZ, CANDACE	250-Special Education Teacher	\$80,943.01	1.00	0	15	\$0.00	\$0.00	\$8,005.41	\$444.73
WALDEN, AMANDA MICHELLE	200-Teacher	\$70,482.00	1.00	0	15	\$0.00	\$0.00	\$6,970.78	\$22,028.14
WALES, JILLIAN DANA E	200-Teacher	\$55,788.00	1.00	0	15	\$0.00	\$0.00	\$5,517.58	\$21,947.29
WALKER, CALIE KIRSTEN	200-Teacher	\$50,569.01	1.00	0	15	\$0.00	\$0.00	\$5,001.35	\$9,671.27
WALLARAB, TIFFANI DEBRA KAY	200-Teacher	\$75,995.01	1.00	0	15	\$0.00	\$0.00	\$7,516.05	\$417.61
WALLS, PATRICIA R	154-Supervisor of More Than One School Support Personnel Area	\$108,969.00	1.00	0	15	\$0.00	\$0.00	\$10,777.21	\$8,581.43
WATKINS, ONITA DAWN	250-Special Education Teacher	\$80,943.01	1.00	0	15	\$0.00	\$0.00	\$8,005.41	\$22,085.53
WAYLAND, JESSE W	203-English as a Second Language Teacher	\$105,713.01	1.00	0	15	\$0.00	\$0.00	\$10,455.13	\$16,502.53
WEBER, AMANDA LYNNE	200-Teacher	\$97,258.00	1.00	0	15	\$0.00	\$0.00	\$9,618.95	\$16,456.19
WEBER, WADE T	200-Teacher	\$95,071.01	1.00	0	15	\$0.00	\$0.00	\$9,402.70	\$22,163.25
WEST, BROCK ADAM	203-English as a Second Language Teacher	\$33,727.90	0.55	0	8	\$0.00	\$0.00	\$3,335.70	\$4,841.79
WHITAKER, JEFFREY C	103-Principal	\$158,368.00	1.00	25	15	\$0.00	\$0.00	\$15,662.80	\$15,524.40

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
WICKARD, CHAD E	250-Special Education Teacher	\$106,519.01	1.00	0	15	\$0.00	\$0.00	\$10,534.80	\$9,978.70
WIELAND, LINDSEY RAQUEL	200-Teacher	\$52,922.00	1.00	0	15	\$0.00	\$0.00	\$5,233.99	\$21,931.66
WILLIAMS, EDDIE B	200-Teacher	\$61,318.00	1.00	0	15	\$0.00	\$0.00	\$6,064.33	\$336.96
WILLIAMS, JARRIN LEE	200-Teacher	\$85,326.00	1.00	0	15	\$0.00	\$0.00	\$8,438.89	\$9,862.08
WILLIAMS, LASHANTA	121-Administrator in a Bilingual Education Program	\$147,860.00	1.00	25	15	\$0.00	\$0.00	\$14,623.44	\$15,466.56
WILLIAMS, LISA M	200-Teacher	\$88,131.00	1.00	0	15	\$0.00	\$0.00	\$8,716.26	\$484.22
WILLIAMS, NASHIRA BRIANNE	203-English as a Second Language Teacher	\$64,171.01	1.00	0	15	\$0.00	\$0.00	\$6,346.58	\$20,972.75
WILLIAMS, RENEE M	200-Teacher	\$108,969.01	1.00	0	15	\$0.00	\$0.00	\$10,777.21	\$15,976.48
WILLIAMS, SHARON DENISE	100-District Superintendent	\$220,846.15	1.00	25	45	\$0.00	\$0.00	\$11,869.36	\$9,183.30
WILLIAMS, SUSANA	203-English as a Second Language Teacher	\$75,981.01	1.00	0	15	\$0.00	\$0.00	\$7,514.65	\$417.37
WILMINGTON, EBONIE R	200-Teacher	\$97,258.00	1.00	0	15	\$0.00	\$0.00	\$9,618.95	\$9,927.83
WILSON, JADIEM D	103-Principal	\$135,004.00	1.00	0	15	\$0.00	\$0.00	\$13,352.08	\$20,463.72
WINN ROMKEY, KORAH DEANNE	203-English as a Second Language Teacher	\$92,933.01	1.00	0	15	\$0.00	\$0.00	\$9,191.23	\$22,151.51
WITHERSPOON, EMILY NICOLE	200-Teacher	\$54,533.00	1.00	0	15	\$0.00	\$0.00	\$5,393.29	\$9,692.89
WOODS, CARMEN MICHELLE	104-Assistant Principal	\$115,468.00	1.00	25	15	\$0.00	\$0.00	\$11,419.92	\$15,288.48
WYNN, LOGAN R	200-Teacher	\$82,300.00	1.00	0	15	\$0.00	\$0.00	\$8,139.57	\$452.19
YODTS, ABBIGAIL ELIZABETH	200-Teacher	\$51,732.00	1.00	0	15	\$0.00	\$0.00	\$5,116.34	\$6,546.43
YOUNG, KELLY C	200-Teacher	\$74,128.00	1.00	0	15	\$0.00	\$0.00	\$7,331.29	\$22,048.09
ZARLATANES, JULIE R	200-Teacher	\$108,969.01	1.00	0	15	\$0.00	\$0.00	\$10,777.21	\$22,239.59
ZIGLER, PAULA JEAN	200-Teacher	\$88,628.00	1.00	0	15	\$0.00	\$0.00	\$8,765.37	\$22,127.75

Totals

Distinct Employee Count: 462

Distinct Positions Count: 463

Total Positions Count: 463

Vacation Days: 463

Sick Days: 6831

Base Salary: \$40,136,372.70

Bonuses: \$0.00

Annuities: \$0.00

Retirement Enhancements: \$3,883,743.91

Other Benefits: \$5,715,878.36