

ROCK ISLAND-MILAN SCHOOL DISTRICT NO. 41

BOARD OF EDUCATION SPECIAL BOARD MEETING

ROCK ISLAND-MILAN ADMINISTRATION OFFICE
2000 7TH AVE
ROCK ISLAND, IL 61201



TUESDAY, JUNE 24, 2025

5:00 PM

<https://meet.google.com/fzb-nmks-pmq>

I. Preliminary

A. Call to Order and Roll Call

B. Pledge of Allegiance

C. Approval of Board of Education Minutes... Action

It is recommended that the Board of Education approve the minutes of the regular meeting and the executive session minutes of June 10, 2025.

II. Communications

Requests from persons wishing to speak on certain agenda items will be called upon at the appropriate time.

Citizens wishing to address the Board of Education on items not on the agenda. Comments should be limited to three (3) minutes. *(Matters regarding specific employees or students are of a confidential nature and will not be heard in open session.)*

III. Action of Routine Matters

A. Approval of Additions and/or Deletions

B. Approval of Agenda... Action

C. Blanket Motion... Action

1. Contracts for Service (a)... Action

a. Universal Cheerleading Association (UCA) Cheer Camp... Action

It is recommended that the Board of Education approve the Rock Island High School Cheerleading team's attendance at the 2025 UCA Cheer Camp, hosted by Varsity Spirit, LLC, 771 North Front Street, Suite 100, Memphis, TN 38107, for \$26,880 in July 2025.

b. RIHS, EJHS, & WJHS Bleacher Inspection and Repairs ... Action

It is recommended that the Board of Education approve the contract with J&D Enterprises, located at 1111 Amberwood Dr., Crystal Lake, IL 60014, for the inspection and maintenance to the bleachers at Rock Island High School, Edison Junior High School and Washington Junior High School. District funds will be utilized for this

purchase. Not to exceed \$11,335.

c. RIHS Asbestos Removal ... Action

It is recommended that the Board of Education approve the additional quote from DEM Services, 5316 W.124th Street, Alsip, IL 60803 for additional asbestos removal in the RIHS cafeteria not to exceed \$79,200.

2. Bills for Payment... Action

It is recommended that the Board of Education authorize bills for payment dated June 13, 2025, in the amount of \$4,731,912.21.

3. AVID Summer Institute Travel... Action

It is recommended that the Board of Education approve the use of the District's credit card at an estimated cost of up to \$35,000 for up to thirty-three (33) hotel rooms at three (3) nights each for all approved AVID Summer Institute Participants.

4. Insurance Renewal... Action

It is recommended that the Board of Education approve the insurance renewal with Gallagher beginning July 1, 2025 not to exceed \$700,539 for the 2025 - 26 school year.

5. Certified Appointments... Action

It is recommended that the Board of Education approve the following certified appointments for the 2025 - 26 school year: Daryn Brants, Anthony Hughes, Catherine Nafula Napwori, Jillian Kennedy, Kyrstin Plohr, Felicia Phillips, Magdaline Nzioka, Purity Njagi and Ruth Kiarie.

6. Non-Certified Appointments... Action

It is recommended that the Board of Education approve the following non-certified appointments for the 2025 -26 school year; Moo Law La Say.

7. Non-Certified to Certified Transfers ... Action

It is recommended that the Board of Education approve the following non-certified to certified transfers for the 2025 - 26 school year: Amber Grant, Sarah Richardson, Tiffany Wickard.

8. Support Coach Appointments... Action

It is recommended that the Board of Education approve the following non-certified support coaches for the 2025 - 26 school year: Barlow McGhee.

IV. Personnel

A. Communications Coordinator... Action

It is recommended that the Board of Education approve Joshua Chapman for the position of Communications Coordinator for the 2025 - 2026 school year at a salary of \$66,473.

B. Director of Human Resources... Action

It is recommended that the Board of Education approve T. Faun Few for the position of Director of Human Resources for the 2025 - 2026 school year at a salary of \$120,003.

C. Human Resources Coordinator... Action

It is recommended that the Board of Education approve Cory Holloway for the position of Human Resources Coordinator for the 2025 - 2026 school year at a salary of \$67,470.

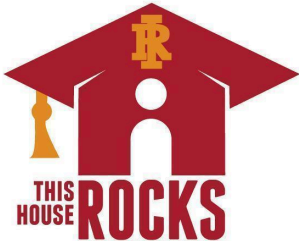
D. Attendance and Leave Specialist... Action

It is recommended that the Board of Education approve Lakisha Randle for the position of Attendance and Leave Specialist for the 2025 - 2026 school year at a salary of \$65,211.

V. Executive Session

It is recommended that the Board of Education move to executive session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1).

VI. Adjournment



Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
From: Dr. Sharon Williams
Cabinet Champion: Mike Emendorfer, Rock Island High School Athletic Director
Date: June 24, 2025
Re: Universal Cheerleading Association Camp

For several years, the Rock Island High School Cheerleading team has participated in the Universal Cheerleaders Association (UCA) overnight camp held at Western Illinois University in Macomb, IL. This camp, hosted by Varsity Spirit, LLC d.b.a. UCA offers high-quality instruction that fosters trust, teamwork, and camaraderie among athletes, laying a strong foundation for a successful cheer season. Beyond skill development, the camp experience creates lasting memories with UCA staff and reinforces the deeper purpose of cheerleading: being a positive leader both on and off the field.

Through participation in the Varsity Spirit/NFHS Squad Credentialing program, cheerleaders also gain valuable leadership skills that extend well beyond their time in high school.

It is recommended that the Board of Education approve the Rock Island High School Cheerleading team's attendance at the 2025 UCA Cheer Camp, hosted by Varsity Spirit, LLC at 711 North Front Street, Suite 100, Memphis, TN 38107, at a total cost of \$26,880 in July 2025.

Investment Period: July 2025
Total Investment: \$26,880
Funding Source: Athletic Department Funds



Remit Payment To:
Universal Cheerleaders Association

PO Box 70157
 Memphis, TN 38107
 (888) 243-3782
<https://www.varsity.com/uca/>
 OR
 711 N Front Street, Suite 100
 Memphis, TN 38107

Invoice

Inv #	REG-0011538326
Date	06/14/2025
Cust #	42107500
Contact	PATRICIA GALLEGOS

Billed To: Rock Island High School - Varsity Cheer
 1400 25th Ave
 Rock Island, IL 61201-5387

Event Info: Western Illinois University
 1 University Circle
 Macomb, IL 61455
 07/17/2025 - 07/20/2025

The ratio requirement is 1 adult per 10 youth. Please ensure your registration reflects this ratio.

Total Female Athletes: 26	Total Male Athletes: 0	Total Female Mascots: 0	Total Male Mascots: 0	Total Female Coaches: 2	Total Male Coaches: 0	Total Other: 0
Athlete (AT)	Bus Driver (BD)	Chaperone (CP)	Child (CD)	Coach (CO)	Family (FA)	Mascot (MA)

Package Name	Rate	Quantity	Amount
Participant Overnight	\$420.00	26	\$10,920.00
Advisor Overnight	\$420.00	2	\$840.00

Band Link: <https://band.us/n/a1a1A5VcF3jfz>

Package Total: \$11,760.00
Total Registration Amount: \$11,760.00
Amount Paid: \$0.00
Balance Due: \$11,760.00
Balance Due Date: Upon Receipt



Remit Payment To:
Universal Cheerleaders Association

PO Box 70157
 Memphis, TN 38107
 (888) 243-3782
<https://www.varsity.com/uca/>
 OR
 711 N Front Street, Suite 100
 Memphis, TN 38107

Invoice

Inv #	REG-0011538327
Date	06/14/2025
Cust #	42107500
Contact	PATRICIA GALLEGOS

Billed To: Rock Island High School - Junior Varsity
 Cheer
 1400 25th Ave
 Rock Island, IL 61201-5387

Event Info: Western Illinois University
 1 University Circle
 Macomb, IL 61455
 07/17/2025 - 07/20/2025

The ratio requirement is 1 adult per 10 youth. Please ensure your registration reflects this ratio.

Total Female Athletes: 22	Total Male Athletes: 0	Total Female Mascots: 0	Total Male Mascots: 0	Total Female Coaches: 2	Total Male Coaches: 0	Total Other: 0
Athlete (AT)	Bus Driver (BD)	Chaperone (CP)	Child (CD)	Coach (CO)	Family (FA)	Mascot (MA)

Package Name	Rate	Quantity	Amount
Participant Overnight	\$420.00	22	\$9,240.00
Advisor Overnight	\$420.00	2	\$840.00

Band Link: <https://band.us/n/a1a1A5VcF3jfz>

Package Total: \$10,080.00
Total Registration Amount: \$10,080.00
Amount Paid: \$0.00
Balance Due: \$10,080.00
Balance Due Date: Upon Receipt



Remit Payment To:
Universal Cheerleaders Association

PO Box 70157
 Memphis, TN 38107
 (888) 243-3782
<https://www.varsity.com/uca/>
 OR
 711 N Front Street, Suite 100
 Memphis, TN 38107

Invoice

Inv #	REG-0011538328
Date	06/14/2025
Cust #	42107500
Contact	PATRICIA GALLEGOS

Billed To: Rock Island High School - Freshman Cheer
 1400 25th Ave
 Rock Island, IL 61201-5387

Event Info: Western Illinois University
 1 University Circle
 Macomb, IL 61455
 07/17/2025 - 07/20/2025

The ratio requirement is 1 adult per 10 youth. Please ensure your registration reflects this ratio.

Total Female Athletes: 10	Total Male Athletes: 0	Total Female Mascots: 0	Total Male Mascots: 0	Total Female Coaches: 2	Total Male Coaches: 0	Total Other: 0
Athlete (AT)	Bus Driver (BD)	Chaperone (CP)	Child (CD)	Coach (CO)	Family (FA)	Mascot (MA)

Package Name	Rate	Quantity	Amount
Participant Overnight	\$420.00	10	\$4,200.00
Advisor Overnight	\$420.00	2	\$840.00

Band Link: <https://band.us/n/a1a1A5VcF3jfz>


Package Total: \$5,040.00
Total Registration Amount: \$5,040.00
Amount Paid: \$0.00
Balance Due: \$5,040.00
Balance Due Date: Upon Receipt



Proposal for Overnight/Extended Student Trips

Email Address	<i>patricia.gallegos@rimsd41.org</i>
Type of Trip	<i>overnight UCA cheer camp</i>
Proposed Departure Date	<i>Jul 17, 2025</i>
Return Date	<i>Jul 20, 2025</i>
Proposer	<i>Patricia Gallegos</i>
School	<i>RIHS</i>
Position	<i>Head Cheer Coach</i>
Date By Which Response Is Needed	<i>Jun 12, 2025</i>
What is the major place to be visited or event to be attended?	<i>Western Illinois University</i>
How is the trip related to the educational program of the District?	<i>With curriculum centered around the Varsity Spirit / NFHS Squad Credentialing program – cheerleaders will learn to be better leaders, for life.</i>
In what ways will the students benefit?	<i>It's a time for athletes to establish trust, comradery and commitment to one another. Foundations are built, goals are set, skills are mastered, and memories are made</i>
In what ways will the District benefit?	<i>The role of a cheerleader goes far beyond leading the crowd on game day or competing for a trophy. It's about being a positive light and leader in your community, no matter the circumstances.</i>
How will the trip be evaluated to determine the extent to which these benefits were realized?	<i>-through cheerleader performances</i>
Which students (grade, class, or organization) will be going?	<i>RIHS cheer teams (freshman, sophomore, and varsity)</i>
How many students in total?	<i>approximately 50</i>
How many students are currently experiencing academic problems?	<i>none</i>
Which staff members will be in charge?	<i>Patricia Gallegos-Head Cheer Coach</i>
What previous experience has the staff member had in conducting overnight or extended field trips?	<i>We have attended this camp for the last several years.</i>
What other staff members will be going?	<i>Mackenzie Munday- Asst. Coach, Emily Peterson- Asst. Coach, LaTerionna Pugh- Asst. Coach</i>

How many chaperones, in addition to staff members, will be going?	<i>1</i>
What are their names and affiliations with the students?	<i>Ashely Johnson- Volunteer Coach</i>
How many days of school will be missed?	<i>0</i>
How will teachers be advised in advance that the students will be out of school?	<i>n/a</i>
How will missed work be made up?	<i>n/a</i>
What special assistance will be provided to students with academic problems?	<i>n/a</i>
What is the destination?	<i>Western IL University- Macomb, IL</i>
What will be the mode of transportation? What liability insurance does the carrier have?	<i>Johannes Bus</i>
Where will the group be housed and fed?	<i>WIU dorm- meals included in camp fee</i>
What enroute or supplementary activities are planned?	<i>n/a</i>
What arrangements have been made for dealing with emergency situations?	<i>-collect emergency/health info from athletes and parents at a meeting prior to camp</i>
If tour guides are involved, what liability insurance do they carry?	<i>n/a</i>
What is the estimated total cost and cost per student?	<i>\$420</i>
What is the source of funds?	<i>fundraising money, self payment</i>
How will the funds be collected and safeguarded?	<i>-given to head coach to turn in to athletic office</i>
How will any shortfall be made up or excess funds used?	<i>-shortfall to be made up by athlete, excess will be used toward additional equipment fees</i>
What provision has been made for students who are financially unable to pay any necessary costs?	<i>-fundraising opportunities, coaches will fundraise to help supplement costs as well</i>
How will you communicate to parents prior to, during, and after the trip?	<i>-through Remind, phone call, and text as well as a parent meeting</i>
List telephone numbers at destination where group will be housed.	<i>Corbin-Olson dorm (309) 298-3500</i>
What information will be provided to the media	<i>-final day performance date and time</i>

and the community?	
Athletic Director approval	Approved by <i>Mike Emendorfer</i>
Principal approval	Approved by <i>Jeff Whitaker</i>
Superintendent/Designee approval	Approved by <i>Scott Vance</i> on May 21, 2025 13:09
Signature of School Board Representative	 <i>5.27.2025</i>

Contract for Service Form

Rock Island-Milan School District 41

VENDOR NAME: _____ **EMAIL:** _____

ADDRESS: _____

DATES OF SERVICE TO BE COMPLETED: _____

SCHOOL DISTRICT CONTACT: _____

COMPENSATION: \$ _____

DESCRIPTION OF DUTIES:

Is this a Subscription/Software: Yes **or No**

If NO, go to next section. If YES, complete below, then go to next section (no vendor signature)

Subscription/Software Name: _____ **Website:** _____

Subscription/Software Start Date: _____ **End Date:** _____

SOPPA Approved: Yes or No

Requesting School: _____

Budget Code: _____

Signature of Vendor: _____ **Date:** _____

Signature of Budget Administrator: _____ **Date:** _____

Superintendent or School Board President

Date



Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
From: Dr. Sharon Williams
Cabinet Champion: Joshua Becker, Director of Building Operations
Date: June 24, 2025
Re: RIHS, EJHS, & WJHS Bleacher Inspection and Repairs

Annually, the District is required to have bleachers inspected. Mr. Mike Emendorfer, Athletic Director, contacted two vendors for the inspections and maintenance. J&D Enterprises was asked to complete the inspections and maintenance at the Rock Island High School, Edison Junior High School and Washington Junior High School. Upon completion, a detailed report with photos, necessary repair costs and suggested upgrades will be sent. The amount of the inspection and maintenance for Rock Island High School Main Gym is \$7,945.00. The amount of the inspection and maintenance for Washington and Edison Junior High Schools is \$1,940.00. The amount of the inspection for Rock Island High School Stadium is \$1,450.00.

It is recommended that the Board of Education approve the contract with J&D Enterprises, located at 1111 Amberwood Dr., Crystal Lake, IL 60014, for the inspection and maintenance to the bleachers at Rock Island High School, Edison Junior High School and Washington Junior High School.

Investment Period: July 1, 2025 - June 30, 2026

Total Investment: Not to exceed \$11,355

Funding Source: District Funds/Maintenance and Operations Department

Rock Island-Milan School District #41
2000 7th Avenue, Rock Island, IL 61201
309-793-5900 x10210 | 309-793-5905 fax
Sharon.williams@rimsd41.org
www.rimsd41.org



J&D ENTERPRISES

Seating & Safety Solutions LLC.

Quote:

Date: June 12, 2025

To:

Mike Emendorfer
Athletic Director
Rock Island High School
1400 25th Street
Rock Island, IL 61201

Quote # R25-563C

Description:

- The following pricing is for the complete bleacher safety inspection for the all the stadium bleacher for Rock Island High School. Upon completion, a detailed report with photos, necessary repair costs and suggested upgrades will be sent to your attention.

Scope of Work:

High School Stadium

- One bowl stadium, 11,000 + or –

Total for our services: \$1,450.00

Note:

- All costs are based of Rock Island County prevailing wage rates for June 2025

Sincerely,

Josh Draftz
J&D Enterprises

J&D Enterprises Seating and Safety Solutions LLC
1111 Amberwood Dr. Crystal Lake, IL 60014

Phone # (815) 814-2573 Email: jdbleacherservices@att.net Web Site: jdbleacherservices.com



J&D ENTERPRISES
Seating & Safety Solutions LLC.

Quote:

Date: June 12, 2025

To:
Mike Emendorfer
Athletic Director
Rock Island High School
1400 25th Street
Rock Island, IL 61201

Quote # R25-563A

Description:

- The following pricing is for the complete bleacher safety inspection and maintenance for the all the indoor bleachers for Rock Island High School. Upon completion, a detailed report with photos, necessary repair costs and suggested upgrades will be sent to your attention.

Scope of Work:

High School Main Gym

- (8) Banks, 4,149 Net Seating

Total for our services: \$7,945.00

Note:

- All costs are based of Rock Island County prevailing wage rates for June 2025

Sincerely,

Josh Draftz
J&D Enterprises

J&D Enterprises Seating and Safety Solutions LLC
1111 Amberwood Dr. Crystal Lake, IL 60014

Phone # (815) 814-2573 Email:jdbleacherservices@att.net Web Site:jdbleacherservices.com



J&D ENTERPRISES

Seating & Safety Solutions LLC.

Quote:

Date: June 12, 2025

To:

Mike Emendorfer
Athletic Director
Rock Island High School
1400 25th Street
Rock Island, IL 61201

Quote # R25-563B

Description:

- The following pricing is for the complete bleacher safety inspection and maintenance for the all the indoor bleachers for Washington and Edison Jr Highs. Upon completion, a detailed report with photos, necessary repair costs and suggested upgrades will be sent to your attention.

Scope of Work:

Edison Jr High

- (4) Banks, 372 Net Seating

Washington Jr High

- (2) Banks, 432 Net Seating

Total for our services: \$1,940.00

Note:

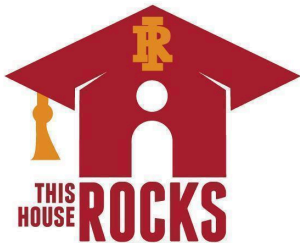
- **All costs are based of Rock Island County prevailing wage rates for June 2025**

Sincerely,

Josh Draftz
J&D Enterprises

J&D Enterprises Seating and Safety Solutions LLC
1111 Amberwood Dr. Crystal Lake, IL 60014

Phone # (815) 814-2573 Email: jdbleacherservices@att.net Web Site: jdbleacherservices.com



Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
From: Dr. Sharon Williams
Cabinet Champion: Joshua Becker, Operations Director
Date: June 24, 2025
Re: RIHS Cafeteria Flooring Asbestos Removal

On May 13, 2025, the Board approved a contract with DEM Services to complete asbestos abatement in the Rock Island High School (RIHS) cafeteria, a necessary step before the flooring contractor could proceed with their scheduled work as part of the cafeteria renovation project.

Following the start of abatement activities, DEM Services discovered that the presence of asbestos was more extensive than originally indicated. Specifically, the asbestos-containing material extends into additional areas, including the adjacent snack shack section of the cafeteria. This unforeseen expansion requires an updated scope of work and an additional 10-day notification to the State before further abatement can proceed.

The additional asbestos abatement by DEM Services results in a total contract amount of \$79,200.

It is recommended that the Board of Education approve the proposal from DEM Services, 5316 W. 124th Street, Alsip, IL 60803, for a total contract amount of \$79,200 for the asbestos removal in the RIHS cafeteria.

Investment Period: N/A
Total Investment: \$79,200
Funding Source: District/Operations and Maintenance

DEM Services, Inc.

An Environmental Contractor

Proposal

To: Rock Island -Milan District #41
2000 7th Avenue
Rock Island, IL 61201

Proposal No.:

P2025 - 038

Attn: Josh Becker, Director of Buildings and Grounds
Work Site: Rock Island High School

From:

David Montgomery

Date:

June 17, 2025

Project: **Asbestos Aabatement Services**

DEM Services, Inc. hereby agrees to furnish all necessary labor, materials, equipment, and disposal to complete the following work:

Scope:

Removal of floor tile, mastic, levelling compound and from the cafeteria/kitchen area as indicated on drawing 4 of 4 provided by McKee Environmental.

The tentative schedule is to begin this work on June 23rd, 2025. I order for this to happen, written approval must be received by June 19th, 2025, otherwise this work will have to wait to begin on or after July 8th, 2025.

This proposal negates the previous proposal P2025 - 024 dated May 24th.

IDPH and the Illinois EPA will require a notification revisions for this work.

No P&P bonds are included for this work.

All work performed by IDPH licensed workers/supervisors.

DEM will need access to electric and water and may need a location for a dumpster on site.

If there are any questions regarding this proposal, please contact me at the office. Thank you for the opportunity.

All of the above work is to be completed in a substantial and workmanlike manner, to be paid as follows:

Lump Sum: \$79,200.00

at the previously agreed upon rates for time and material, and not-to-exceed

Payment is to made within 30 day(s) of completion, or an assessment of 1.50 % per month will be applied.

Any alteration or deviation from the original scope of work, plans, or specifications will be executed only upon written orders for same and will be added to, or deducted from the amount quoted in this proposal. All changes must be in writing.

Respectfully Submitted,

David Montgomery

Accepted by:

Sharon Williams 6/18/25

David Montgomery
President

Signature
Dr. Sharon Williams - Rock Island Milan School District 41
Printed Name and Company

SUMMARY OF CHECKS AND WIRES

June 13, 2025

COMPUTERIZED CHECK RUN

EDUCATION

Ed Fund CHECKS

V206832-V206908

Education	\$	419,199.63
Transportation	\$	196,781.76
Debt Service Fund		
Capital Projects		
Life Safety		
Tort Immunity	\$	5,575.00
	\$	<u>621,556.39</u>

Ed Fund ACH

VA3247-VA3324

Education	\$	296,228.38
Transportation	\$	5,878.95
Debt Service Fund	\$	300.00
Capital Projects		
Life Safety		
Tort Immunity	\$	18,227.00
	\$	<u>320,634.33</u>

TOTAL EDUCATION \$ 942,190.72

O&M

O&M CHECKS

B38512-B38526

\$ 52,121.51

O&M Fund ACH

BA476-BA486

\$ 50,772.55

TOTAL O&M \$ 102,894.06

HEALTH

Health Fund CHECKS

Health Fund ACH

HA66

\$ 903,126.18

TOTAL HEALTH \$ 903,126.18

TOTAL COMPUTERIZED CHECK RUN

\$ 1,948,210.96

WIRES

Ed, Bldg, Tort Salary Checks	\$	1,923,737.78
Federal Income Tax	\$	265,717.00
OASDI/Medicare	\$	156,377.92
State Withholdings	\$	114,949.82
Teacher's Retirement Systems/IMRF	\$	244,174.21
Employee Deductions	\$	<u>64,359.06</u>

Benefits Payments \$ 14,385.46

TOTAL WIRES

\$ 2,783,701.25

GRAND TOTAL

18

\$ 4,731,912.21

ROCK ISLAND SCHOOLS

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06/05/2025
2:54:55 PM

CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - CHECK

Report Code: AP_CHECKREG

<u>CHECK NO.</u>	<u>CHECK DATE</u>	<u>TYPE</u>	<u>VENDOR TYPE - ID</u>	<u>VENDOR NAME</u>	<u>AMOUNT</u>
206832	06/05/2025	Check	V - 26247	ADOLPHS MEXICAN FOODS-EAST MOLINE	650.00
206833	06/05/2025	Check	V - 10722	CITY OF ROCK ISLAND	89,014.44
Total No. of Checks : 2				Total Amount :	89,664.44

ROCK ISLAND SCHOOLS

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06/05/2025
2:54:55 PM

CHECK REGISTER FOR BH OBM - OBM CHECKS - CHECK

Report Code: AP_CHECKREG

<u>CHECK NO.</u>	<u>CHECK DATE</u>	<u>TYPE</u>	<u>VENDOR TYPE - ID</u>	<u>VENDOR NAME</u>	<u>AMOUNT</u>
38512	06/05/2025	Check	V - 10722	CITY OF ROCK ISLAND	2,985.93
Total No. of Checks : 1				Total Amount :	2,985.93

ROCK ISLAND SCHOOLS

Page 3 of 3
06/05/2025
2:54:55 PM

Report Code: AP_CHECKREG

Search Criteria:

Fiscal Year	: 2025
FY Period - Task	: 12 - A7
Start Due Date	: None
End Due Date	: None
Check Date	: 06/05/2025
Reprint Check Date	: None
Separate Check for Each Fund	: No
Group By	: FIN_INST_ACCT_ID, FIN_INST_TRAN_SOURCE
Sort By	: VENDOR_SHORT_NAME
Sort Employee Checks By Pay Location	: No

ROCK ISLAND SCHOOLS

Page 1 of 8
06/13/2025
3:58:55 PM

CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - ACH

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
3247	06/18/2025	ACH	P - 07209	ANSON, STEPHANIE A	77.49
3248	06/18/2025	ACH	P - 06777	BARTON, MELISSA K	130.70
3249	06/18/2025	ACH	P - 07843	BEIERLEIN, CHRISTINE M	58.94
3250	06/18/2025	ACH	P - 07821	BERRY, NICOLE ELIZABETH	76.37
3251	06/18/2025	ACH	P - 07074	BRADDY, STEVEN M	135.52
3252	06/18/2025	ACH	P - 07534	BRADLEY, DONNA LEIGH	71.82
3253	06/18/2025	ACH	P - 04858	CONAWAY, JEREMY A	84.49
3254	06/18/2025	ACH	P - 96303	COOK-BEHRENS, CAREY LYNN	147.07
3255	06/18/2025	ACH	P - 95252	DIXON, RAMONA B	32.79
3256	06/18/2025	ACH	P - 97205	EATON, MADELEINE G	22.05
3257	06/18/2025	ACH	P - 96167	FRANTZEN, OLIVIA JEANNE	220.86
3258	06/18/2025	ACH	P - 05029	HALL, LAURA L	52.01
3259	06/18/2025	ACH	P - 96345	HARRIS, JENNIFER ANNE	799.54
3260	06/18/2025	ACH	P - 97100	HOLTROP, JOCELYN LESLIE	91.14
3261	06/18/2025	ACH	P - 95260	IRISH, LAURA B	33.94
3262	06/18/2025	ACH	P - 97206	JANVRIN, GENEVIEVE N	605.73
3263	06/18/2025	ACH	P - 96466	KAHA, SHAYNA LEIGH	8.40
3264	06/18/2025	ACH	P - 95794	KUFFLER, LISA MARIE	28.14
3265	06/18/2025	ACH	P - 97008	LAERMANS, BREANN MICHELLE	122.01
3266	06/18/2025	ACH	P - 95225	LOHMANN, DIONNE L	38.22
3267	06/18/2025	ACH	P - 18391	LYON, LAURIE CHRISTINE	17.36
3268	06/18/2025	ACH	P - 04786	MARTIN, MELISSA JEAN	19.60
3269	06/18/2025	ACH	P - 06354	MATSON, VALERIE ANN	339.23
3270	06/18/2025	ACH	P - 95469	MATTLY, AMBER MARIE	53.90
3271	06/18/2025	ACH	P - 96208	MCCOY, SARAH ANN	29.75
3272	06/18/2025	ACH	P - 06237	MCDONALD, MICHELE A	7.98
3273	06/18/2025	ACH	P - 04772	MELODY, NICOLE L	267.91
3274	06/18/2025	ACH	P - 97272	MEYERS, LAURA L	14.70
3275	06/18/2025	ACH	P - 17776	NEVENER, THERESA M	34.95
3276	06/18/2025	ACH	P - 95544	OMARY, DEBRA L	73.98
3277	06/18/2025	ACH	P - 03827	PAUWELS, BRYNN M	307.95
3278	06/18/2025	ACH	P - 96892	PITTARD, SUSIE J	9.87
3279	06/18/2025	ACH	P - 03200	POTERACK, TONIA R	93.17
3280	06/18/2025	ACH	P - 95230	QUINTANA, LEAH F	85.12
3281	06/18/2025	ACH	P - 97201	RAGONA, ANTHONY A	390.00
3282	06/18/2025	ACH	P - 96601	REYES, SAMUEL ALBERTO	25.83
3283	06/18/2025	ACH	P - 96567	RISDEN-RICE, PAULETTE KAY	11.25
3284	06/18/2025	ACH	P - 95047	RODRIGUEZ, FALLON MARIE	27.09
3285	06/18/2025	ACH	P - 97202	SCRANTON, NICHOLE J	71.12
3286	06/18/2025	ACH	P - 97149	SHANNON, AARON DANIEL	283.57
3287	06/18/2025	ACH	P - 96830	SMITH, ANGELIC JOLENE	99.54
3288	06/18/2025	ACH	P - 97191	THOMPSON, PAULA JO	40.88

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CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - ACH

Report Code: AP_CHECKREG

<u>CHECK NO.</u>	<u>CHECK DATE</u>	<u>TYPE</u>	<u>VENDOR TYPE - ID</u>	<u>VENDOR NAME</u>	<u>AMOUNT</u>
3289	06/18/2025	ACH	P - 96100	TRICE, KRYSTALL LATINA	33.75
3290	06/18/2025	ACH	P - 07870	VOIGT, SCOTT STUART	179.55
3291	06/18/2025	ACH	P - 95054	WENTHE, KELLEY M	162.89
3292	06/18/2025	ACH	P - 97266	WHITING, ANNAKA M	236.31
3293	06/18/2025	ACH	P - 97160	WILLIAMS, SHARON DENISE	33.98
3294	06/18/2025	ACH	P - 17779	WILLIAMS, SUSANA	309.24
3295	06/18/2025	ACH	P - 18067	WINN ROMKEY, KORAH DEANNE	163.13
3296	06/18/2025	ACH	P - 97199	WOOLSEY, JENNIFER I	84.42
Total No. of Checks : 50				Total Amount :	6,345.25

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CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - CHECK

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
206834	06/13/2025	Check	V - 21599	4IMPRINT, INC.	4,782.25
206835	06/13/2025	Check	V - 10001	A & A AIR CONDITIONING	680.00
206836	06/13/2025	Check	V - 10245	ACT II TRANSPORTATION, INC.	5,085.00
206837	06/13/2025	Check	V - 21396	ADCRAFT PRINTWEAR	766.50
206838	06/13/2025	Check	V - 11013	AFSCME COUNCIL 31	1,774.62
206839	06/13/2025	Check	V - 26131	ALTA LANGUAGE SERVICES, INC.	2,479.00
206840	06/13/2025	Check	V - 26330	AUBREY BARNES	200.00
206841	06/13/2025	Check	V - 24732	BACKGROUND INVESTIGATION BUREAU, LLC	466.80
206842	06/13/2025	Check	V - 10091	BLACKHAWK BANK & TRUST	12,058.07
206843	06/13/2025	Check	V - 22296	BLITT AND GAINES, P.C.	164.77
206844	06/13/2025	Check	V - 22296	BLITT AND GAINES, P.C.	170.63
206845	06/13/2025	Check	V - 22296	BLITT AND GAINES, P.C.	321.81
206846	06/13/2025	Check	V - 25156	BRIDGES CATERING WEH, INC	1,322.50
206847	06/13/2025	Check	V - 26317	COLUMN SOFTWARE PBC	74.61
206848	06/13/2025	Check	V - 15079	COUNCIL FOR PROFESSIONAL RECOGNITION	675.00
206849	06/13/2025	Check	V - 24929	E2E EXCHANGE LLC	2,475.00
206850	06/13/2025	Check	V - 12877	ECOLAB, INC.	405.55
206851	06/13/2025	Check	V - 25184	EMBRACE EDUCATION	1,040.00
206852	06/13/2025	Check	V - 10272	ERIKSEN CHEVROLET INC.	816.42
206853	06/13/2025	Check	V - 24426	QUALITY GROUP	1,647.93
206854	06/13/2025	Check	V - 23428	FIRM SYSTEMS	456.00
206855	06/13/2025	Check	V - 24674	GREGORY D. ARNEY	132.00
206856	06/13/2025	Check	V - 15302	HOLIDAY INN ROCK ISLAND	9,798.94
206857	06/13/2025	Check	V - 15593	HUNGRY HOBO	483.08
206858	06/13/2025	Check	V - 11475	HY-VEE FOOD STORE	1,486.77
206859	06/13/2025	Check	V - 26383	INSIGHT EDUCATION GROUP LLC	14,875.00
206860	06/13/2025	Check	V - 24570	IL DEPT. OF CENTRAL MANAGEMENT SVCS	650.00
206861	06/13/2025	Check	V - 19730	ILLINOIS DEPARTMENT OF REVENUE	459.46
206862	06/13/2025	Check	V - 14937	ILLINOIS SCHOOL FOR THE DEAF	285.00
206863	06/13/2025	Check	V - 21617	IOWA DEPT OF REVENUE	253.27
206864	06/13/2025	Check	V - 10441	JOHANNES BUS SERVICE INC.	221,965.85
206865	06/13/2025	Check	V - 10461	KIDDER MUSIC SERVICE	5,085.00
206866	06/13/2025	Check	V - 12092	KING FOOD SERVICE, INC.	540.00
206867	06/13/2025	Check	V - 26427	LA FLAMA	616.00
206868	06/13/2025	Check	V - 10472	LAMPS FLOWER SHOP	360.00
206869	06/13/2025	Check	V - 26013	LARSON BAND INSTRUMENT REPAIR	1,038.00
206870	06/13/2025	Check	V - 20947	LOFFREDO FRESH PRODUCE CO., INC.	1,135.68
206871	06/13/2025	Check	V - 22615	LONGFELLOW BOOSTER CLUB	307.90

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CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - CHECK

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
206872	06/13/2025	Check	V - 18292	LOWE'S	205.74
206873	06/13/2025	Check	V - 25241	MARCO TECHNOLOGIES, LLC	149.59
206874	06/13/2025	Check	V - 14230	MARTIN LUTHER KING CENTER	350.00
206875	06/13/2025	Check	V - 23379	MEDIACOM COMMUNICATIONS CORP	730.00
206876	06/13/2025	Check	V - 15666	MIDWEST MAILWORKS, INC.	85.00
206877	06/13/2025	Check	V - 10980	MODERN WOODMEN OF AMERICA	83.50
206878	06/13/2025	Check	V - 20662	ROCHESTER 100, INC	860.00
206879	06/13/2025	Check	V - 24401	NUTRISLICE, INC	4,511.52
206880	06/13/2025	Check	V - 24456	ONE STEP INC	395.16
206881	06/13/2025	Check	V - 10620	ORIENTAL TRADING COMPANY, INC.	2,828.21
206882	06/13/2025	Check	V - 19654	PACIFIC LEARNING, INC	3,388.20
206883	06/13/2025	Check	V - 19416	PAPA JOHN'S OF IOWA	1,162.50
206884	06/13/2025	Check	V - 25306	PHOTOGRAPHIC ARTS BY GPI LLC	300.00
206885	06/13/2025	Check	V - 24343	CITY OF ROCK ISLAND (PUBLIC LIBRARY)	3,152.60
206886	06/13/2025	Check	V - 24361	QC CUSTOM TEES & MORE	610.75
206887	06/13/2025	Check	V - 24091	QCC TEC	100.00
206888	06/13/2025	Check	V - 24978	QUAD CITY GYMNASTICS ACADEMY, INC	800.00
206889	06/13/2025	Check	V - 26425	QUAD CORPORATION INC	184.48
206890	06/13/2025	Check	V - 11658	ROCK ISLAND FITNESS AND	970.38
206891	06/13/2025	Check	V - 25492	RIVER CITY POWER WASH	5,580.00
206892	06/13/2025	Check	V - 10721	ROCK ISLAND BOARD OF EDUCATION	58.00
206893	06/13/2025	Check	V - 18465	ROCK ISLAND SCHOOL DISTRICT 41	75,967.39
206894	06/13/2025	Check	V - 10706	REGIONAL OFFICE OF EDUCATION-MOLINE	40.00
206895	06/13/2025	Check	V - 16972	SCHOLASTIC BOOK CLUBS, INC.	407.68
206896	06/13/2025	Check	V - 25582	SCOTT COUNTY SHERIFF	187.30
206897	06/13/2025	Check	V - 24411	SHRED-IT USA	45.65
206898	06/13/2025	Check	V - 26148	SMART SYSTEMS, INC.	600.00
206899	06/13/2025	Check	V - 24211	SPRING FORWARD LEARNING CENTER	87,677.00
206900	06/13/2025	Check	V - 11412	STECKER GRAPHICS	3,084.19
206901	06/13/2025	Check	V - 20558	SUN LIFE FINANCIAL	2,625.64
206902	06/13/2025	Check	V - 26363	THE STEPPING STONES GROUP LLC	16,850.40
206903	06/13/2025	Check	V - 26017	TROPHY WORLD, INC.	39.70
206904	06/13/2025	Check	V - 20598	VERIZON WIRELESS	2,300.26
206905	06/13/2025	Check	V - 26424	VLP CONSULTING AND LEADERSHIP DEVELOPMENT LLC	5,000.00
206906	06/13/2025	Check	V - 24843	WI SCTF	100.00
206907	06/13/2025	Check	V - 19521	WRIGHT LAW OFFICES, P.C.	5,575.00

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Report Code: AP_CHECKREG

<u>CHECK NO.</u>	<u>CHECK DATE</u>	<u>TYPE</u>	<u>VENDOR TYPE - ID</u>	<u>VENDOR NAME</u>	<u>AMOUNT</u>
206908	06/13/2025	Check	V - 10945	XEROX CORPORATION	7,551.70
Total No. of Checks : 75				Total Amount :	531,891.95

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CHECK REGISTER FOR BH OBM - OBM CHECKS - ACH

Report Code: AP_CHECKREG

<u>CHECK NO.</u>	<u>CHECK DATE</u>	<u>TYPE</u>	<u>VENDOR TYPE - ID</u>	<u>VENDOR NAME</u>	<u>AMOUNT</u>
476	06/18/2025	ACH	P - 96790	LOHMANN, RALPH AUGUST	13.65
477	06/18/2025	ACH	P - 96296	MUNOZ, JUSTIN TYLER	25.20
478	06/18/2025	ACH	P - 97168	REYNOLDS, DESHAN E	4.13
479	06/18/2025	ACH	P - 05672	ST CLAIR, MARTIN E	112.77
Total No. of Checks : 4					Total Amount : 155.75

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CHECK REGISTER FOR BH OBM - OBM CHECKS - CHECK

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
38513	06/13/2025	Check	V - 10018	ADEL WHOLESALERS, INC.	274.71
38514	06/13/2025	Check	V - 26387	ADVANTAGE	315.00
38515	06/13/2025	Check	V - 23054	REPUBLIC SERVICES	14,836.31
38516	06/13/2025	Check	V - 10409	AT&T	3,528.78
38517	06/13/2025	Check	V - 12747	B & B HARDWARE	59.01
38518	06/13/2025	Check	V - 26490	CONSOLIDATED ELECTRICAL DISTRIBUTORS, INC.	251.27
38519	06/13/2025	Check	V - 26262	FILTERBUY INC.	428.64
38520	06/13/2025	Check	V - 12258	GLASS SERVICE CENTER, INC.	419.38
38521	06/13/2025	Check	V - 23698	J.L. BRADY COMPANY, LLC	4,946.00
38522	06/13/2025	Check	V - 14673	MENARDS, INC.	33.94
38523	06/13/2025	Check	V - 24758	PILLAR EQUIPMENT, INC	468.54
38524	06/13/2025	Check	V - 10722	CITY OF ROCK ISLAND	23,102.61
38525	06/13/2025	Check	V - 20600	SECRETARY OF STATE	8.00
38526	06/13/2025	Check	V - 20598	VERIZON WIRELESS	463.39

Total No. of Checks : 14

Total Amount :

49,135.58

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Report Code: AP_CHECKREG

Search Criteria:

Fiscal Year	: 2025
FY Period - Task	: 12 - A1
Start Due Date	: None
End Due Date	: None
Check Date	: 06/13/2025
Reprint Check Date	: None
Separate Check for Each Fund	: No
Group By	: FIN_INST_ACCT_ID, FIN_INST_TRAN_SOURCE
Sort By	: VENDOR_SHORT_NAME
Sort Employee Checks By Pay Location	: No

ROCK ISLAND SCHOOLS

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CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - ACH

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
3297	06/18/2025	ACH	V - 25713	AMALGAMATED BANK OF CHICAGO	300.00
3298	06/18/2025	ACH	V - 25525	AMAZON.COM SERVICES, INC.	56,616.87
3299	06/18/2025	ACH	V - 20498	B&B DRAIN TECH, INC.	139.00
3300	06/18/2025	ACH	V - 10088	BLACK HAWK AREA SPECIAL ED.	67,842.00
3301	06/18/2025	ACH	V - 11940	BSN SPORTS, LLC	4,965.61
3302	06/18/2025	ACH	V - 14613	BURKE CLEANERS, INC.	944.15
3303	06/18/2025	ACH	V - 10174	CONES REPAIR SERVICE, INC.	1,452.55
3304	06/18/2025	ACH	V - 26138	CONNECTWISE LLC	3,120.00
3305	06/18/2025	ACH	V - 25711	CULLIGAN OF DAVENPORT	34.65
3306	06/18/2025	ACH	V - 18471	DELL INC.	51,684.60
3307	06/18/2025	ACH	V - 16421	FRANCZEK RADELET	18,227.00
3308	06/18/2025	ACH	V - 10355	HANDY TRUE VALUE HARDWARE	668.82
3309	06/18/2025	ACH	V - 16777	HUGHES NETWORK TECHNOLOGIES	152.00
3310	06/18/2025	ACH	V - 12439	ILLINOIS PRINCIPALS ASSOCIATION	214.00
3311	06/18/2025	ACH	V - 25375	ITEK INTERPRETING SOLUTIONS, LLC	4,767.56
3312	06/18/2025	ACH	V - 18269	J.W. PEPPER & SON	95.00
3313	06/18/2025	ACH	V - 24278	JOSTENS, INC	112.44
3314	06/18/2025	ACH	V - 24908	KOHL WHOLESALE	28,004.93
3315	06/18/2025	ACH	V - 25751	QUALITY CONTROLLED STAFFING, INC.	5,878.95
3316	06/18/2025	ACH	V - 15821	RENAISSANCE LEARNING, INC.	389.40
3317	06/18/2025	ACH	V - 25669	SAVVAS LEARNING COMPANY LLC	7,183.62
3318	06/18/2025	ACH	V - 15184	TEACHING STRATEGIES, INC.	17,255.00
Total No. of Checks : 22					Total Amount : 270,048.15

ROCK ISLAND SCHOOLS

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Report Code: AP_CHECKREG

<u>CHECK NO.</u>	<u>CHECK DATE</u>	<u>TYPE</u>	<u>VENDOR TYPE - ID</u>	<u>VENDOR NAME</u>	<u>AMOUNT</u>
480	06/18/2025	ACH	V - 25525	AMAZON.COM SERVICES, INC.	131.28
481	06/18/2025	ACH	V - 10355	HANDY TRUE VALUE HARDWARE	345.20
482	06/18/2025	ACH	V - 24232	LAKWOOD ELECTRIC & GENERATOR SVC, INC	16,718.73
483	06/18/2025	ACH	V - 16017	PHELPS CUSTOM IMAGE WEAR	4,691.81
484	06/18/2025	ACH	V - 15776	ECHO ELECTRIC	5,700.00
Total No. of Checks : 5				Total Amount :	27,587.02

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Report Code: AP_CHECKREG

Search Criteria:

Fiscal Year	: 2025
FY Period - Task	: 12 - A2
Start Due Date	: None
End Due Date	: None
Check Date	: 06/13/2025
Reprint Check Date	: None
Separate Check for Each Fund	: No
Group By	: FIN_INST_ACCT_ID, FIN_INST_TRAN_SOURCE
Sort By	: VENDOR_SHORT_NAME
Sort Employee Checks By Pay Location	: No

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CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - ACH

Report Code: AP_CHECKREG

<u>CHECK NO.</u>	<u>CHECK DATE</u>	<u>TYPE</u>	<u>VENDOR TYPE - ID</u>	<u>VENDOR NAME</u>	<u>AMOUNT</u>
3319	06/17/2025	ACH	V - 26444	AMERITAS LIFE INSURANCE CORP	17,803.44
3320	06/17/2025	ACH	V - 26020	ANNA THIRTYACRE	300.00
3321	06/17/2025	ACH	V - 26278	COMBINED INSURANCE COMPANY OF AMERICA	1,330.19
3322	06/17/2025	ACH	V - 16777	HUGHES NETWORK TECHNOLOGIES	732.14
3323	06/17/2025	ACH	V - 11015	IMRF ACCOUNT	13,403.93
3324	06/17/2025	ACH	V - 26286	RELIANCE STANDARD LIFE INSURANCE COMPANY	10,671.23
Total No. of Checks : 6				Total Amount :	44,240.93

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CHECK REGISTER FOR BH HEALTH INS - HEALTH INSURANCE - ACH

Report Code: AP_CHECKREG

<u>CHECK NO.</u>	<u>CHECK DATE</u>	<u>TYPE</u>	<u>VENDOR TYPE - ID</u>	<u>VENDOR NAME</u>	<u>AMOUNT</u>
66	06/17/2025	ACH	V - 22013	HEALTH CARE SERVICE CORP- BLUE	903,126.18

Total No. of Checks : 1

Total Amount : 903,126.18

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CHECK REGISTER FOR BH OBM - OBM CHECKS - ACH

Report Code: AP_CHECKREG

<u>CHECK NO.</u>	<u>CHECK DATE</u>	<u>TYPE</u>	<u>VENDOR TYPE - ID</u>	<u>VENDOR NAME</u>	<u>AMOUNT</u>
485	06/17/2025	ACH	V - 16777	HUGHES NETWORK TECHNOLOGIES	14,296.12
486	06/17/2025	ACH	V - 24527	JOHNSON CONTROLS FIRE PROTECTION HOLDINGS LLC	8,733.66
Total No. of Checks : 2				Total Amount :	23,029.78

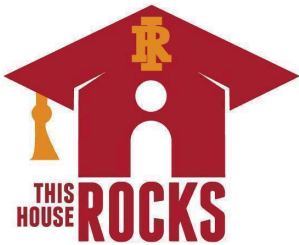
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Report Code: AP_CHECKREG

Search Criteria:

Fiscal Year	: 2025
FY Period - Task	: 12 - A3
Start Due Date	: None
End Due Date	: None
Check Date	: 06/13/2025
Reprint Check Date	: None
Separate Check for Each Fund	: No
Group By	: FIN_INST_ACCT_ID, FIN_INST_TRAN_SOURCE
Sort By	: VENDOR_SHORT_NAME
Sort Employee Checks By Pay Location	: No



Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
From: Dr. Sharon Williams
Cabinet Champion: Ramona Dixon, Director of Grants, Accountability, and Assessments
Date: June 24th, 2025
Re: **AVID Summer Institute Hotel Payment**

Advancement Via Individual Determination (AVID) is a schoolwide instructional system designed to increase the number of students who are career/college ready upon graduation. AVID's mission is to close the achievement gap by preparing all students for college readiness and success in a global society. This mission is in direct alignment with our district's mission and strategic plan priorities; namely priority area number two. To date, we have five (5) schools that are implementing AVID, and they are as follows: Rock Island High, Edison, Washington, Frances Willard, and Earl Hanson. The individual schools and the district's AVID goals continue to center on placing an emphasis on instruction, leadership, systems, and the sustainability of AVID as a school-wide concept.

Each summer, selected individuals from AVID schools attend Summer Institute. This year, there will be 33 people attending the three-day Summer Institute in Chicago from July 23-25th. You all approved the registration fees of participants at the February 11th meeting. Unfortunately, we did not have the information for hotels during the time of registration approval. However, since then we have been able to secure the hotels for all participants, and due to the number of participants we realized the need to seek board approval due to the fact that the cost exceeds the spending threshold for one vendor.

Therefore, it is recommended that the Board of Education approve the use of the district's credit card at an estimated cost of up to \$35,000 for up to 33 hotel rooms @ 3 nights each for all approved AVID Summer Institute Participants.

Investment Period: July 2025

Total Investment: Up to \$35,000

Funding Source: Title I School Improvement, Title I, and Title II (the same funding source as the approved registration).

Rock Island-Milan School District #41

2000 7th Avenue, Rock Island, IL 61201
309-793-5900 x10210 | 309-793-5905 fax
Sharon.williams@rimsd41.org
www.rimsd41.org



Sharon Williams, Ed.D.
 Superintendent of Schools

To: RIMSD 41 Board of Education
 From: Dr. Sharon Williams
 Cabinet Champion: Annaka Whiting, Chief Financial Officer
 Date: June 24, 2025
 Re: Gallagher - Insurance Renewal

We are seeking approval for the district’s property and casualty insurance renewal for Fiscal Year 2026. Our total premium will increase from \$476,573 to \$700,539. The primary driver of this increase is a wind/hail buyback requirement that has been implemented by our insurer as part of this year’s renewal terms. This requirement significantly affects coverage pricing due to the elevated risk profile associated with wind and hail events in our region.

Despite the increase, we continue to receive competitive coverage terms through our insurance broker, and our risk exposure remains well managed across all major categories. We will continue to work with our broker to explore options for long-term cost containment, including participation in risk pools or alternative risk financing strategies.

PREMIUMS		
	<u>Expiring</u>	<u>Proposed</u>
Property	\$292,834	\$332,777
General Liability	\$100,078	\$105,918
Crime	\$ 680	\$ 868
Equipment	\$ 4,357	\$ 6,167
Automobile	\$ 21,076	\$ 22,307
Umbrella	\$ 19,954	\$ 34,931
School Board Legal	\$ 37,660	\$ 40,260
Total	\$476,573	\$543,228
Wind/Hail Buyback		\$157,311
		\$700,539

It is recommended that the Board of Education approve the insurance renewal with Gallagher beginning July 1, 2025 in an amount not to exceed \$700,539.

Investment Period: July 1, 2025 – June 30, 2026
Total Investment: \$700,539
Funding Source: District Funds

Rock Island-Milan School District #41
 2000 7th Avenue, Rock Island, IL 61201
 309-793-5900 x10210 | 309-793-5905 fax
 Sharon.williams@rimsd41.org
 www.rimsd41.org

Executive Summary

Arthur J. Gallagher Risk Management Services LLC appreciates the opportunity to present this proposal for your consideration.

I. PROPERTY

- Blanket Building & Contents increased from \$289,659,242 to \$301,742,920 so as to continue replacement cost and no coinsurance format. A maximum limit of \$200,000,000 applies any one occurrence.
- The Old Admin Center (2101 6th Ave) continues to be specifically listed on the policy on an Actual Cash Value basis (depreciated).
- Property deductible increased from \$10,000 to \$50,000.
- Wind/Hail deductible increased from \$50,000 to 1%.
- Wind/Hail deductible buyback options are available at lower thresholds:
 - \$250,000 - \$157,311
 - \$500,000 - \$130,000

II. AUTO

- Schedule submitted reflects 17 power units and 5 trailers.

III. UMBRELLA

- Limit continues at \$10,000,000 providing excess coverage over the Auto Liability, General Liability, Abuse/Molestation, Employers Liability and School Board Legal Liability.

IV. SCHOOL BOARD LEGAL

- Staffing levels changed slightly:

	<u>Full Time</u>	<u>Part Time</u>
2024	891	52
2025	1,140	104

V. PREMIUMS

	<u>Expiring</u>	<u>Proposed</u>
Property	\$292,834	\$332,777
General Liability	\$100,078	\$105,918
Crime	\$ 680	\$ 868
Equipment	\$ 4,357	\$ 6,167
Automobile	\$ 21,076	\$ 22,307
Umbrella	\$ 19,954	\$ 34,931
School Board Legal	<u>\$ 37,660</u>	<u>\$ 40,260</u>
Total	\$476,573	\$543,228
 Wind/Hail Buyback		 <u>\$157,311</u> \$700,539

In the following pages, we will demonstrate what makes our company the best fit for your insurance placement and risk management needs. Thank you again for allowing us to be your partner in this placement.

Kevin O'Hara

Friday, June 13, 2025

Your Gallagher Team

Your Gallagher team is a true partner. We have the expertise to understand your business and we're here to service and stay alongside you, every step of the way.

<i>Service Team</i>	<i>Role</i>	<i>Email</i>	<i>Phone</i>
Kevin O'Hara, CPCU, ARM Area Senior Vice President	Account Manager	Kevin_OHara@ajg.com	(309) 948-2226 (p)
Debbie Taylor Client Service Manager	Client Service Manager	Debbie_Taylor@ajg.com	(309) 948-2221 (p)





Personnel Recommendations
Board of Education Meeting
June 24, 2025

Certified Appointments

It is recommended that the Board of Education approve the following certified appointments for the 2025-26 school year.

Daryn Brants -	First Grade Teacher at RI Academy Salary - \$57,046/annual
Anthony Hughes -	Kindergarten Teacher at Frances Willard Salary - \$67,413/annual
Catherine Nafula Napwori -	Elementary Teacher at Rock Island Academy Salary - \$70,826/annual
Jillian Kennedy -	School Counselor at Washington Junior High School Salary - \$76,352/annual
Kyrstin Plohr -	Kindergarten Teacher at Denkmann Elementary School Salary - \$66,096/annual
Felicia Phillips -	Assistant Choral Director at Rock Island High School Salary - \$53,284/annual
Magdaline Nzioka -	High School Math at Rock Island High School Salary - \$57,046/annual
Purity Njagi -	Elementary Teacher at Rock Island Academy Salary - \$72,826/annual
Ruth Kiarie -	Elementary Teacher at Rock Island Academy Salary - \$74,412/annual



Non-Certified Appointment

It is recommended that the Board of Education approve the following non-certified appointment for the 2025-26 school year.

Moo Law La Say - Avid Tutor at District Wide
Salary - \$15.86/hour

Non-Certified to Certified Transfers

It is recommended that the Board of Education approve the following non-certified to certified internal transfers for the 2025-26 school year.

Amber Grant - Paraprofessional at RI Academy transferring to Special Education Teacher at Eugene Field
Salary - \$52,086/annual

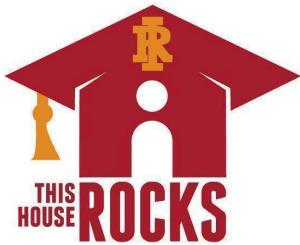
Sarah Richardson - Paraprofessional at HMELC transferring to ECSE Teacher at HMELC
Salary - \$66,096/annual

Tiffany Wickard - Paraprofessional at Rock Island Academy to Special Education Teacher at Rock Island Academy
Salary - \$52,086/annual

Support Coach Appointment

It is recommended that the Board of Education approve the following support coach appointment for the 2025-26 school year.

Barlow McGhee - Head Girls Wrestling Coach at RIHS
Salary - \$11,173/annual



Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
From: Dr. Sharon Williams
Cabinet Champion: Dr. Dominique Moore, Assistant Superintendent of HR
Date: June 24, 2025
Re: Communications Coordinator

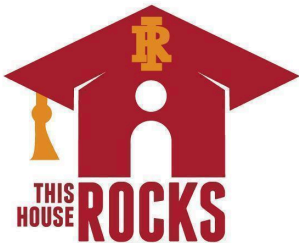
The selection process for the Communications Coordinator yielded a pool of nine (9) candidates. Four (4) candidates were invited to the interview process, all four (4) accepted the invitation and were interviewed. The selection process included screening, a portfolio presentation, and an in-person panel interview. Two candidates were invited to final interviews with the Superintendent and the Director of Communications. Mr. Joshua Chapman emerged as the candidate of choice and is being recommended for the Communications Coordinator position.

Mr. Joshua Chapman is an experienced communications specialist with approximately four (4) years of experience in the field. He earned his Bachelor's of Arts degree in Digital Storytelling from the University of Missouri in Columbia. Before joining our team, Mr. Chapman served as a Video Editor for the YMCA of the USA, a Video Production Coordinator for IASCA Schaumburg, and a Production Coordinator for Turestar, Inc. Mr. Chapman also brings experience working with scholars, as he was a Podcast Instructor for Afterschool Matters, a nonprofit organization that assists scholars in becoming college and career ready. Mr. Chapman was previously selected as a Walter Reed Army Institute of Research Fellow where he honed his skills in media interviews, data collection, and social media videography.

Mr. Chapman's references describe him as respectful, accountable and honest. He was also described as being a fast learner with a high capacity to serve. It was also noted that Mr. Chapman is an effective communicator with a strong work ethic.

It is recommended the Board of Education approve the appointment of Mr. Joshua Chapman to the position of Communications Coordinator 2025 - 2026 school year at the salary of \$66,473.

Investment Period: One year contract
Total Investment: \$66,473
Funding Source: District



Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
From: Dr. Sharon Williams
Cabinet Champion: Dr. Dominique Moore, Assistant Superintendent of HR
Date: June 24, 2025
Re: Director of Human Resources

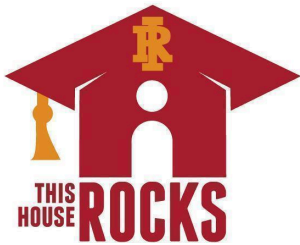
The selection process for the Human Resources Coordinator yielded a pool of eight (8) candidates. Five (5) candidates were invited to the interview process and interviewed for the position. The selection process included screening, an in-person panel interview, a task presentation and a writing assessment. Two (2) candidates were invited to final interviews with the Superintendent. Ms. T. Faun Few emerged as the candidate of choice and is being recommended for the Director of Human Resources Position.

Ms. Few holds a Bachelor of Arts in Business Administration with a concentration in Human Resources. She also holds a Master of Arts in Elementary Education. She brings to the district 12 years of experience as a Business Manager and seven (7) years of experience as a Multi-Tiered Systems of Support (MTSS) Coordinator. The combination of school-based experience and operations experience are great attributes to help lead the HR department. In her current role as a Program Manager for iMentor, a non-profit organization focused on helping students achieve post secondary success, Ms. Few has been instrumental in partnering with schools and school leaders, recruiting a diverse selection of mentors, and training and developing school leaders and mentors in areas that align with program goals.

Mrs. Few's references describe her passionate, professional and dedicated. Mrs. Few was also described as using a collaborative and student-centered approach to solving problems. These qualities make her exceptionally well suited for the role of Director of Human Resources.

It is recommended the Board of Education approve the appointment of T. Faun Few to the position of Director of Human Resources for the 2025-2026 school year at the salary of \$120,003.

Investment Period: One year contract
Total Investment: \$120,003
Funding Source: District



Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
From: Dr. Sharon Williams
Cabinet Champion: Dr. Dominique Moore, Assistant Superintendent of HR
Date: June 24, 2025
Re: Human Resources Coordinator

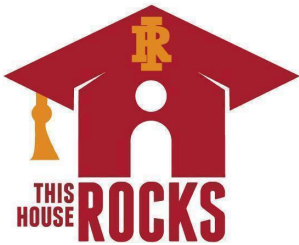
The selection process for the Human Resources Coordinator yielded a pool of five (5) candidates. All five (5) candidates were invited to the interview process and interviewed for the position. The selection process included screening and an in-person panel interview. Cory Holloway is being recommended for the Human Resources Coordinator position.

Mr. Holloway holds a Bachelor of Science degree in Business Administration with a concentration in Human Resources Management. He has hands-on experience in recruitment, equitable hiring practices, outreach, marketing, employee onboarding, complaint resolution, employee training & development and has a demonstrated record of handling sensitive information with discretion while maintaining compliance with policies and procedure. Mr. Holloway is sure to enhance the district's HR department with the skills he acquired in his role as the Equal Opportunity and Diversity Manager at Eastern Iowa Community College and in his role as a Member Relations Manager at MRA in Moline, IL.

Mr. Holloway is a Rock Island resident and he is involved in many community organizations in the Quad Cities area. He is the Inclusion and Diversity Director for the Society of Human Resource Management (SHRM) local chapter- Great River Human Resources Association (GRHRA). Mr. Holloway's references describe him as having a strong sense of community who will always put the goals of the team ahead of his personal goals. He was described as having a passion for youth and someone who is persistent in the pursuit of excellence.

It is recommended the Board of Education approve the appointment of Cory Holloway to the position of Human Resources Coordinator for the 2025-2026 school year at the salary of \$67,470.

Investment Period: One year contract
Total Investment: \$67,470
Funding Source: District



Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
From: Dr. Sharon Williams
Cabinet Champion: Dr. Dominique Moore, Assistant Superintendent of HR
Date: June 24, 2025
Re: Attendance and Leave Specialist

The selection process for the Attendance and Leave Specialist yielded a pool of ten (10) candidates. Two (2) candidates were invited to the interview process and interviewed for the position. The selection process included screening and an in-person panel interview. Lakisha Randle is being recommended for the Attendance and Leave Specialist position.

Dr. Moore has personally supervised Ms. Randle over the last 8 months and has witnessed firsthand her dedication and potential for continued success in the HR department. Ms. Randle holds a Bachelor of Arts degree, with a major in General Studies and minors in Human Resource Management and Sociology. She has served as the Administrative Center Secretary in our district for nearly seven (7) years providing unmatched customer service.

Ms. Randle is eager to learn and regularly seeks out additional training opportunities to enhance her knowledge and performance. Her attention to detail, and commitment to continuous improvement make her a valuable asset to the HR team. She approaches each task with a positive attitude and a genuine interest in helping others, which are essential qualities in this role.

It is recommended the Board of Education approve the appointment of Lakisha Randle to the position of Attendance and Leave Specialist for the 2025-2026 school year at the salary of \$65,211.

Investment Period: One year contract
Total Investment: \$65,211
Funding Source: District