

Hayes Center Public Schools Board of
Education Regular Meeting

Hayes Center High School
501 Troth Street
Hayes Center, NE 69032-0008

Monday, November 10, 2025 following the
conclusion of the Open Meeting for Committee
on American Civics

Agenda

1. Call to Order
 - 1.1. Roll Call
 - 1.2. Pledge of Allegiance
 - 1.3. Recognition of Visitors
 - 1.4. Recognition of Open Meetings Act poster
 - 1.5. Adoption of Agenda
2. Audience Communications
3. Services Report
4. Board Member/Committee Reports
5. Administrative Reports
 - 5.1. Review Teacher Evaluation Policy 4031
6. Action Items
 - 6.1. Consent Agenda
 - 6.1.1. Approve October Regular meeting minutes
 - 6.1.2. Approve Special Meeting minutes for October 15, 22, 27th
 - 6.1.3. Approve October Bank Transfers
 - 6.1.4. Approve School Nutrition Fund claims for \$12,220.84
(Payroll - \$5,925.24, Claims - \$6,295.60)
 - 6.1.5. Approve October Activity Fund claims for \$14,345.14
 - 6.1.6. Approve October Special Building Fund claims for \$830.40
 - 6.1.7. Approve October General Fund Petty Cash claims for \$133.21
 - 6.1.8. Approve extra payroll cost from October for \$160.38
 - 6.1.9. Approve General Fund claims for \$284,288.97
(Payroll - \$240,554.78, Claims - \$43,734.19)
 - 6.1.10. Approve Bond payment of \$195,785.
 - 6.1.11. Approve Financial reports of the District
7. Approve Superintendent Contract for 2026-2027
8. Approve 2024-2025 Fiscal Audit
9. Approve Addendum to Board Policy 3004.1
10. Discussion
 - 10.1. Superintendent Evaluation
 - 10.2. Meeting Notice and Minutes Publication
11. Information Only
 - 11.1. BCBS Rates for 2026-2027
12. Correspondence

13. Executive Session - If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Act.
14. Future Agenda Items/Other
15. Next Meeting - December 8, 2025
16. Adjournment

Hayes Center High School
Hayes Center Public Schools Board of Education Regular Meeting

October 13, 2025 8:00 PM

Posted Locations

Southwest Nebraska Times Republican
Hayes Center Public School's District Office

Hayes Center Post Office
Pinnacle Bank, Hayes Center

Posted Date 10/08/2025

1. Call to Order

President Cox called the meeting to order at 8:00 PM in the Boardroom at the High School. Notice of this meeting was given in advance to all board members. Notice of the meeting was given in advance by publication and/or posting in accordance with the Board-approved method for giving notice. Availability of the agenda was communicated in the publicized notice and a current copy of the agenda was maintained as stated in the publicized notice. All proceedings of the meeting occurred in accordance with the Open Meetings Act.

1.1. Roll Call

Nick Cox:	Present
Toby Cox:	Present
Dexter Lacey:	Present
Keifer Messersmith:	Present
Megan Messersmith:	Present
Andrea Richards:	Present

Also present were Superintendent Tony Primavera and Principal Megan Soundy.

1.2. Pledge of Allegiance

President Cox led the Pledge of Allegiance.

1.3. Recognition of Visitors

No visitors present

1.4. Recognition of Open Meetings Act poster

President Cox advised all in attendance of the Open Meetings Act poster which was displayed in the boardroom.

1.5. Adoption of Agenda

Motion to approve the agenda as presented Passed with a motion by Dexter Lacey and a second by Keifer Messersmith.

Nick Cox:	Yea
Toby Cox:	Yea
Dexter Lacey:	Yea
Keifer Messersmith:	Yea
Megan Messersmith:	Yea
Andrea Richards:	Yea

Yea: 6, Nay: 0

2. Audience Communications

None

3. Services Report

4. Board Member/Committee Reports

5. Administrative Reports

Superintendent Report: ALICAP will be here tomorrow for building inspections for insurance; teacher negotiations will begin soon

Principal Report: RPAC volleyball in Hayes Center on Thursday; parent-teacher conferences October 23; superintendent search meetings to begin on Wednesday

6. Action Items

6.1. Consent Agenda

Motion to approve the consent agenda as presented Passed with a motion by Nick Cox and a second by Megan Messersmith.

Nick Cox: Yea

Toby Cox: Yea

Dexter Lacey: Yea

Keifer Messersmith: Yea

Megan Messersmith: Yea

Andrea Richards: Yea

Yea: 6, Nay: 0

6.1.1. Approve September Budget Hearing minutes

6.1.2. Approve September Special Hearing to Set the Property Tax Request minutes

6.1.3. Approve September Regular meeting minutes

6.1.4. Approve September Bank Transfers

6.1.5. Approve School Nutrition Fund claims for \$11,299.32 (HL Payroll - \$5,063.47; Claims - \$6,235.85)

6.1.6. Approve September Activity Fund claims for \$14,199.55

6.1.7. Approve Special Building Fund claims for \$8,408.74

6.1.8. Approve September General Fund Petty Cash claims for \$39.00

6.1.9. Approve additional September General Fund claim for \$7,215.33

6.1.10. Approve General Fund claims for \$287,557.61 (Payroll - \$238,451.03 Claims - \$49,106.58)

6.1.11. Approve Financial reports of the District

6.2. Accept Letter of Resignation

Motion to accept Ellie Chitwood's Letter of Resignation effective at the end of the 2025-26 school year and thank her for her service Passed with a motion by Dexter Lacey and a second by Keifer Messersmith.

Nick Cox: Yea

Toby Cox: Yea

Dexter Lacey: Yea

Keifer Messersmith: Yea
Megan Messersmith: Yea
Andrea Richards: Yea
Yea: 6, Nay: 0

6.3. Approve disposal of obsolete books

Motion to approve disposal of obsolete books Passed with a motion by Dexter Lacey and a second by Andrea Richards.

Nick Cox: Yea
Toby Cox: Yea
Dexter Lacey: Yea
Keifer Messersmith: Yea
Megan Messersmith: Yea
Andrea Richards: Yea
Yea: 6, Nay: 0

7. Discussion

8. Information Only

9. Correspondence

10. Executive Session - If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Act.

11. Future Agenda Items/Other

11.1. Committee on American Civics Hearing

12. Next Meeting - November 10, 2025

13. Adjournment

President Cox adjourned the meeting at 8:14 PM

Board President

Board Secretary

**Hayes Center High School
Board of Education Special Meeting**

October 27, 2025 8:30 AM

Posted Locations

Hayes Center Times Republican

Hayes Center Public School's District Office

Hayes Center Post Office

Pinnacle Bank, Hayes Center

Posted Date 10/23/2025

1. Call to Order

President Cox called the Special Meeting to order at 8:30 AM in the Boardroom at the High School. Notice of this meeting was given in advance to all board members. Notice of the meeting was given in advance by publication and/or posting in accordance with the Board-approved method for giving notice. Availability of the agenda was communicated in the publicized notice and a current copy of the agenda was maintained as stated in the publicized notice. All proceedings of the meeting occurred in accordance with the Open Meetings Act.

1.1. Roll Call

Nick Cox: Present

Toby Cox: Present

Dexter Lacey: Present

Keifer Messersmith: Present

Megan Messersmith: Present

Andrea Richards: Present

1.2. Pledge of Allegiance

President Cox led the Pledge of Allegiance.

1.3. Recognition of Open Meetings Act poster

President Cox advised all in attendance of the Open Meetings Act poster which was displayed in the boardroom.

1.4. Recognition of Visitors

2. Adoption of Agenda

Motion to adopt the agenda as presented. This motion, made by Dexter Lacey and seconded by Nick Cox, Passed.

Nick Cox: Yea

Toby Cox: Yea

Dexter Lacey: Yea

Keifer Messersmith: Yea

Megan Messersmith: Yea

Andrea Richards: Yea

Yea: 6, Nay: 0

3. Discussion

3.1. Superintendent candidate interviews

Superintendent candidate interviews were held.

Motion to enter into executive session at 9:26 AM for the prevention of needless injury to the reputation of an individual. This motion, made by Dexter Lacey and seconded by Nick Cox, Passed.

Nick Cox: Yea
Toby Cox: Yea
Dexter Lacey: Yea
Keifer Messersmith: Yea
Megan Messersmith: Yea
Andrea Richards: Yea

Yea: 6, Nay: 0

Motion to exit executive session at 9:29 AM. This motion, made by Nick Cox and seconded by Megan Messersmith, Passed.

Nick Cox: Yea
Toby Cox: Yea
Dexter Lacey: Yea
Keifer Messersmith: Yea
Megan Messersmith: Yea
Andrea Richards: Yea

Yea: 6, Nay: 0

3.2. Recess for lunch

President Cox recessed the board for lunch at 12:16 PM. President Cox reconvened the board from lunch at 1:01 PM.

3.3. Candidate discussions with community and faculty groups

Discussion held with the community member interview group. Discussion held with faculty interview group.

4. Action Item

4.1. Renew the sports cooperative with Maywood for 2 years

Motion to renew the sports cooperative with Maywood for 2 years. This motion, made by Andrea Richards and seconded by Megan Messersmith, Passed.

Nick Cox: Yea
Toby Cox: Yea
Dexter Lacey: Yea
Keifer Messersmith: Yea
Megan Messersmith: Yea
Andrea Richards: Yea

Yea: 6, Nay: 0

4.2. Superintendent contract

Discussion held regarding each candidate.

Motion to authorize President Cox to enter into negotiations with potential superintendent candidate. This motion, made by Dexter Lacey and seconded by Megan Messersmith, Passed.

Nick Cox: Yea

Toby Cox: Yea
Dexter Lacey: Yea
Keifer Messersmith: Yea
Megan Messersmith: Yea
Andrea Richards: Yea
Yea: 6, Nay: 0

5. Executive Session

6. Adjournment

President Cox adjourned the meeting at 2:37 PM

Board President

Board Secretary

**Hayes Center High School
Board of Education Special Meeting**

October 22, 2025 7:00 PM

Posted Locations

Hayes Center Times Republican

Hayes Center Public School's District Office

Hayes Center Post Office

Pinnacle Bank, Hayes Center

Posted Date 10/17/2025

1. Call to Order

President Cox called the meeting to order at 7:00 PM in the Boardroom at the High School. Notice of this meeting was given in advance to all board members. Notice of the meeting was given in advance by publication and/or posting in accordance with the Board-approved method for giving notice. Availability of the agenda was communicated in the publicized notice and a current copy of the agenda was maintained as stated in the publicized notice. All proceedings of the meeting occurred in accordance with the Open Meetings Act.

1.1. Roll Call

Nick Cox: Present

Toby Cox: Present

Dexter Lacey: Present

Keifer Messersmith: Present

Megan Messersmith: Present

Andrea Richards: Present

1.2. Pledge of Allegiance

President Cox led the Pledge of Allegiance.

1.3. Recognition of Open Meetings Act poster

President Cox advised all in attendance of the Open Meetings Act poster which was displayed in the boardroom.

1.4. Recognition of Visitors

President Cox welcomed Robin Stevens and Paul Sheffield with Nebraska Rural Community Schools Association.

2. Adoption of Agenda

Motion to adopt the agenda as presented. This motion, made by Dexter Lacey and seconded by Nick Cox, Passed.

Nick Cox: Yea

Toby Cox: Yea

Dexter Lacey: Yea

Keifer Messersmith: Yea

Megan Messersmith: Yea

Andrea Richards: Yea

Yea: 6, Nay: 0

3. Action Item

3.1. Select Superintendent candidates to interview

All applications were reviewed and discussed.

Motion to interview Kristian Freeland, Andrew Carlton, Joshua Drake and Troy Lurz for the Superintendent position. This motion, made by Nick Cox and seconded by Dexter Lacey, Passed.

Nick Cox: Yea

Toby Cox: Yea
Dexter Lacey: Yea
Keifer Messersmith: Yea
Megan Messersmith: Yea
Andrea Richards: Yea
Yea: 6, Nay: 0

4. Discussion

4.1. Set the schedule for interviewing Superintendent candidates

Reviewed the proposed interview schedule.

4.2. Negotiate Superintendent contract

Discussed salary range and benefit options.

5. Executive Session

Motion to enter into executive session at 8:27 PM for the prevention of needless injury to the reputation of an individual. This motion, made by Nick Cox and seconded by Megan Messersmith, Passed.

Nick Cox: Yea
Toby Cox: Yea
Dexter Lacey: Yea
Keifer Messersmith: Yea
Megan Messersmith: Yea
Andrea Richards: Yea
Yea: 6, Nay: 0

Motion to exit executive session at 8:41 PM. This motion, made by Dexter Lacey and seconded by Nick Cox, Passed.

Nick Cox: Yea
Toby Cox: Yea
Dexter Lacey: Yea
Keifer Messersmith: Yea
Megan Messersmith: Yea
Andrea Richards: Yea
Yea: 6, Nay: 0

6. Adjournment

President Cox adjourned the meeting at 8:59 PM.

Board President

Board Secretary

**Hayes Center High School
Board of Education Special Meeting**

October 15, 2025 7:00 PM

Posted Locations

Hayes Center Times Republican

Hayes Center Public School's District Office

Hayes Center Post Office

Pinnacle Bank, Hayes Center

Posted Date 10/14/2025

1. Call to Order

President Cox called the meeting to order at 7:00 PM in the Boardroom at the High School. Notice of this meeting was given in advance to all board members. Notice of the meeting was given in advance by publication and/or posting in accordance with the Board-approved method for giving notice. Availability of the agenda was communicated in the publicized notice and a current copy of the agenda was maintained as stated in the publicized notice. All proceedings of the meeting occurred in accordance with the Open Meetings Act.

1.1. Roll Call

Nick Cox: Present

Toby Cox: Present

Dexter Lacey: Present

Keifer Messersmith: Present

Megan Messersmith: Present

Andrea Richards: Present

Also present was Principal Soundy

1.2. Pledge of Allegiance

President Cox led the Pledge of Allegiance.

1.3. Recognition of Open Meetings Act poster

President Cox advised all in attendance of the Open Meetings Act poster which was displayed in the boardroom.

1.4. Recognition of Visitors

President Cox welcomes Robin Stevens and Paul Sheffield with Nebraska Rural Community Schools Association.

2. Adoption of Agenda

Motion to adopt the agenda as presented. This motion, made by Dexter Lacey and seconded by Nick Cox, Passed.

Nick Cox: Yea

Toby Cox: Yea

Dexter Lacey: Yea

Keifer Messersmith: Yea

Megan Messersmith: Yea

Andrea Richards: Yea

Yea: 6, Nay: 0

3. Discussion

3.1. Review Superintendent candidate applications

Mr. Stevens and Mr. Sheffield presented to the board. Discussion was held.

3.2. Discuss Interview Process

Mr. Stevens and Mr. Sheffield presented to the board. Discussion was held.

4. Executive Session

5. Adjournment

President Cox adjourned the meeting at 7:56 PM.

Board President

Board Secretary

OCTOBER 2025 BANK TRANSFERS

Date	Transfer From	Transfer To	Amount	For
10/14/2025	Gen - PMMK	Gen-MM	\$217,557.61	Gen Fund Claims
	Gen-MM	Gen-AP	\$49,106.58	Gen Fund Claims
	Gen-MM	Gen-Pyrl	\$243,514.50	Payroll
	Hot Lunch	Gen-MM	\$5,063.47	HL Payroll
	Gen-MM	Petty Cash	\$39.00	Reimbursement
	Co-op Fund	Gen-MM	\$3,907.06	Co-op Transfer

Vendor Name	Check Total	
Account Number	Detail Description	Amount
Checking Account ID 6	Fund Number 06	SCHOOL NUTRITION FUND
CASH-WA DISTRIBUTING	4,812.53	
06 3100 630 000 0000 0 000	INV 14846406	986.09
06 3100 630 000 0000 0 000	INV 14855151	1,011.59
06 3100 630 000 0000 0 000	INV 14863448	985.62
06 3100 610 000 0000 0 000	INV 14855151	66.65
06 3100 630 000 0000 0 000	INV 14871369	584.91
06 3100 610 000 0000 0 000	INV 14871369	72.51
06 3100 630 000 0000 0 000	INV 14880014	1,105.16
DOW, TAMMY	88.60	
06 3100 630 000 0000 0 000	FOOD PROGRAM SUPPLIES	88.60
IDEAL LINEN SUPPLY	211.41	
06 3100 610 000 0000 0 000	INV 22210953	112.86
06 3100 610 000 0000 0 000	INV 22209534	98.55
SCOTT'S GROCERY L.L.C.	175.10	
06 3100 630 000 0000 0 000	TICKET 3278	63.30
06 3100 630 000 0000 0 000	TICKET 4814	33.03
06 3100 630 000 0000 0 000	TICKET 5447	78.77
US FOODS	1,007.96	
06 3100 630 000 0000 0 000	INV 4504097	1,007.96
Fund Number 06		<u>6,295.60</u>
Checking Account ID 6		<u>6,295.60</u>

1Board Report

Vendor Name	Check Total		Amount
Account Number	Detail Description		
Checking Account ID 11			133.21
Checking Account ID 5	Fund Number 05	ACTIVITIES FUND	
AMAZON CREDIT PLAN	219.52		
05 2900 890 001 8112 0 000	HOMEcomings SUPPLIES		39.97
05 2900 890 001 8112 0 000	HOMEcomings SUPPLIES		19.99
05 2900 890 001 8116 0 000	LIBRARY BOOKS-REIM FROM GEN		27.28
05 2900 890 001 8102 0 000	SCRUBS, STETHOSCOPE		132.28
CASH-WA DISTRIBUTING	270.86		
05 2900 890 001 8108 0 000	POPCORN, SUCKERS		270.86
CASH	45.00		
05 2900 890 001 8101 0 000	STATE XC MEAL PACKETS		45.00
CUSTOM INK	(142.28)		
05 2900 890 001 8107 0 000	REFUND VB SHIRTS		(142.28)
FREELAND, KRISTIAN	433.00		
05 2900 890 001 8101 0 000	10/14/25 VB OFFICIAL		125.00
05 2900 890 001 8101 0 000	10/16/25 RPAC VB OFFICIAL		308.00
GOTHENBURG PUBLIC SCHOOL	150.00		
05 2900 890 001 8101 0 000	XC ENTRY FEE		150.00
JOHNSON, SCOTT	433.00		
05 2900 890 001 8101 0 000	10/16/25 RPAC VB OFFICIAL		308.00
05 2900 890 001 8101 0 000	10/14/25 VB OFFICIAL		125.00
JOHNSON, STEVE	500.00		
05 2900 890 001 8101 0 000	10/10/25 FB OFFICIAL		500.00
LAWSON, SHAYNE	125.00		
05 2900 890 001 8101 0 000	10/15/25 JH VB OFFICIAL		125.00
MAASKE, DARREN	500.00		
05 2900 890 001 8101 0 000	10/10/25 FB OFFICIAL		500.00
NATIONAL FFA ORGANIZATION	269.50		
05 2900 890 001 8102 0 000	BANQUET SUPPLIES		175.50
05 2900 890 001 8102 0 000	FFA JACKET		94.00
NEBRASKA FFA STATE ASSOCIATION	25.00		
05 2900 890 001 8102 0 000	STATE FAIR REGISTRATION		25.00
PAPILLION LA VISTA SOUTH HS	70.00		
05 2900 890 001 8101 0 000	JH STATE XC ENTRY FEES		70.00
REPASS, KATHRYN	125.00		
05 2900 890 001 8101 0 000	10/15/25 JH VB OFFICIAL		125.00

1Board Report

Vendor Name	Check Total	
Account Number	Detail Description	Amount
ROCKET ALUMNI SOLUTIONS	6,480.00	
05 2900 890 001 8128 0 000	DISPLAY SUBSCRIPTION-3 YR	3,800.00
05 2900 890 001 8112 0 000	DISPLAY SUBSCRIPTION-3 YR	2,680.00
SCOTT'S GROCERY L.L.C.	22.66	
05 2900 890 001 8108 0 000	BUNS, NAPKINS	22.66
TOUCH SCREENS	2,799.00	
05 2900 890 001 8112 0 000	TOUCHSCREEN DISPLAY/HARDWARE	2,799.00
UNK ATHLETICS	175.00	
05 2900 890 001 8101 0 000	XC ENTRY FEES	175.00
WAL MART STORES, INC.	120.38	
05 2900 890 001 8108 0 000	CONCESSION SUPPLIES	91.18
05 2900 890 001 8108 0 000	BUNS	29.20
WHITETAIL SCREEN PRINT	1,657.50	
05 2900 890 001 8102 0 000	FFA TEES	1,657.50
YANDAS MUSIC	67.00	
05 2900 890 001 8105 0 000	INSTRUMENT REPAIR-J LACEY	67.00
Fund Number 05		<hr/> 14,345.14

Vendor Name	Check Total	
Account Number	Detail Description	Amount
Checking Account ID 8	Fund Number 08	SPECIAL BUILDING FUND
BRICO PEST CONTROL	450.00	
08 2610 431 000 0000 0 000	TEACHERAGE PEST CONTROL	450.00
CITY OF HAYES CENTER		342.05
08 2610 890 000 0000 0 000	TAN HOUSE	72.45
08 2610 890 000 0000 0 000	DANIEL'S RENTAL	73.65
08 2610 890 000 0000 0 000	GOLD HOUSE	117.90
08 2610 890 000 0000 0 000	DYER STREET	78.05
SOUTHWEST PUBLIC POWER		38.35
08 2610 890 000 0000 0 000	319 DANIELS	38.35
Fund Number 08		<hr/> 830.40
Checking Account ID 8		<hr/> 830.40

1Board Report

Vendor Name	Check Total	
Account Number	Detail Description	Amount
Checking Account ID 11	Fund Number 11	PETTY CASH FUND
DUNDY COUNTY-STRATTON PUBLIC SCHOOLS	20.00	
11 1100 580 001 2190 0 000	RPAC ADMISSION FEE-MANAGERS	20.00
MCCOOK COMMUNITY COLLEGE	20.00	
11 1100 580 001 2190 0 000	RPAC VB ADMISSION-MANAGERS	20.00
POSTMASTER	78.00	
11 2590 531 001 0000 0 000	POSTAGE STAMPS	78.00
SOUTHWEST PUBLIC POWER	15.21	
11 2610 621 000 0000 0 000	ELECTRICITY	15.21
Fund Number 11		<hr/> 133.21

1Board Report

Posted - All; Fund Number 01; Processing Month 11/2025

Vendor Name	Check Total	
Account Number	Detail Description	Amount
Checking Account ID 1	Fund Number 01	GENERAL FUND
20/20 TECHNOLOGIES LLC	2,516.72	
01 2230 350 001 0000 0 000	TECH SERVICES	903.79
01 2230 350 002 0000 0 000	TECH SERVICES	903.79
01 2230 350 001 0000 0 000	CYBER SECURITY PLATINUM PKG	342.07
01 2230 350 002 0000 0 000	CYBER SECURITY PLATINUM PKG	342.07
01 2230 350 001 0000 0 000	CYBER QP	12.50
01 2230 350 002 0000 0 000	CYBER QP	12.50
AMAZON CREDIT PLAN	2,394.19	
01 2130 610 001 0000 0 000	HEALTH SUPPLIES	6.95
01 2130 610 001 0000 0 000	HEALTH SUPPLIES	8.32
01 2130 610 002 0000 0 000	HEALTH SUPPLIES	8.32
01 2130 610 001 0000 0 000	HEALTH SUPPLIES	6.96
01 2610 610 001 0000 0 000	HEALTH/CUSTODIAL SUPPLIES	5.31
01 2590 610 001 0000 0 000	PRIME MEMBERSHIP FEE	139.00
01 1100 610 001 0000 0 000	MUSIC SUPPLIES	81.65
01 1100 610 001 0000 0 000	JOURNALISM SUPPLIES	25.78
01 2590 610 001 0000 0 000	OFFICE SUPPLIES	12.69
01 1100 610 001 0000 0 000	MUSIC SUPPLIES-SPEAKERS	150.00
01 1100 610 002 0000 0 000	MUSIC SUPPLIES-SPEAKERS	149.95
01 1100 610 002 0000 0 000	MUSIC SUPPLIES-ELECTRIC GUITAR	142.00
01 1100 610 001 0000 0 000	MUSIC SUPPLIES-ELECTRIC GUITAR	141.99
01 1100 610 001 0000 0 000	SCIENCE SUPPLY	288.15
01 1190 610 002 0000 0 000	ELEM SNACKS	45.42
01 1190 610 002 0000 0 000	ELEM SNACKS	136.30
01 2590 610 002 0000 0 000	REFUND	(33.94)
01 1160 610 002 0000 0 000	ELEM SNACKS	40.50
01 1160 610 002 0000 0 000	ELEM SNACKS	110.54
01 1160 610 002 0000 0 000	ELEM SNACKS	113.34
01 1160 610 002 0000 0 000	ELEM SNACKS	136.54
01 1160 610 002 0000 0 000	ELEM SNACKS	31.99
01 1100 610 001 2190 0 000	ONE ACT COSTUMES	79.67
01 2220 610 001 0000 0 000	LIBRARY SUPPLIES	15.00
01 2220 610 002 0000 0 000	LIBRARY SUPPLIES	14.99
01 2220 610 002 0000 0 000	LIBRARY SUPPLIES	13.59
01 2220 610 001 0000 0 000	LIBRARY SUPPLIES	13.59
01 2220 640 002 0000 0 000	LIBRARY BOOK	14.94
01 2220 640 002 0000 0 000	ELEM LIBRARY BOOKS	119.40
01 2220 610 001 0000 0 000	LIBRARY SUPPLIES	35.64
01 2220 610 002 0000 0 000	LIBRARY SUPPLIES	35.63
01 2220 610 002 0000 0 000	LIBRARY SUPPLIES	19.49
01 2220 610 001 0000 0 000	LIBRARY SUPPLIES	19.49
01 2220 610 001 0000 0 000	LIBRARY SUPPLIES	20.25
01 2220 610 002 0000 0 000	LIBRARY SUPPLIES	20.24
01 2220 640 002 0000 0 000	LIBRARY BOOK	11.11
01 2220 640 001 0000 0 000	HS LIBRARY BOOKS	26.18
01 2230 734 001 0000 0 000	CHROMEBOOK CHARGERS	80.91
01 2230 734 001 0000 0 000	COMPUTER CHARGERS	17.99
01 2230 734 002 0000 0 000	COMPUTER CHARGERS	17.99
01 1160 610 002 0000 0 000	ELEM SNACKS	45.10
01 2230 734 001 0000 0 000	CHROMEBOOK REPAIR	25.23

1Board Report

Posted - All; Fund Number 01; Processing Month 11/2025

Vendor Name	Check Total	
Account Number	Detail Description	Amount
01 2510 315 000 0000 0 000	FINANCIAL STATEMENTS AUDIT	9,950.00
01 2510 315 000 0000 0 000	NDE REQUIRED ADA/ADM TESTING	900.00
01 2510 315 000 0000 0 000	AFR PREP	750.00
APPLE INC	49.80	
01 1100 643 001 0000 0 000	CODE KARTS APP	49.80
B.E. PUBLISHING	419.25	
01 1100 640 001 0000 0 000	eTEXTBOOKS-TECH CLASS	419.25
BELLA PETROLEUM	71.26	
01 2710 626 000 0000 0 000	BUS FUEL	35.07
01 2710 626 000 0000 0 000	BUS FUEL	36.19
BRICO PEST CONTROL	530.00	
01 2610 420 001 0000 0 000	PEST CONTROL	225.00
01 2610 420 002 0000 0 000	PEST CONTROL	225.00
01 2610 420 001 0000 0 000	PEST CONTROL	40.00
01 2610 420 002 0000 0 000	PEST CONTROL	40.00
CASEYS	53.01	
01 2710 626 000 0000 0 000	SUB FUEL	53.01
CASH-WA DISTRIBUTING	229.65	
01 1160 610 002 0000 0 000	INVOICE 14646404	106.10
01 1160 610 002 0000 0 000	INVOICE 14838109	36.50
01 1160 610 002 0000 0 000	INVOICE 14855152	87.05
CITY OF HAYES CENTER	2,983.39	
01 2610 410 002 0000 0 000	HCPS-GRADE SCHOOL 2	62.50
01 2610 410 002 0000 0 000	HCPS-GRADE SCHOOL	471.25
01 2610 410 001 0000 0 000	HCPS-HIGH SCHOOL	502.00
01 2610 410 001 0000 0 000	HCPS-ADDITION	198.92
01 2610 410 001 0000 0 000	HCPS-NEW BUILDING	500.32
01 2610 410 001 0000 0 000	HCPS-GREENHOUSE	51.10
01 2610 410 001 0000 0 000	HCPS NEW BUILDING-2	69.55
01 2610 410 000 0000 0 000	HCPS-BUS BARN	99.25
01 2610 410 000 0000 0 000	HCPS-FOOTBALL FIELD	379.90
01 2610 410 000 0000 0 000	HCPS-PRACTICE FIELD	648.60
COMMON SENSE	30.00	
01 2220 643 001 0000 0 000	LIBRARY SUBSCRIPTION RENEWAL	15.00
01 2220 643 002 0000 0 000	LIBRARY SUBSCRIPTION RENEWAL	15.00
DOORDASH	21.13	
01 1100 580 002 0000 0 000	6TH GR CONFERENCE MEAL	21.13
EDUCATIONAL SERVICE UNIT #16	69.83	
01 2151 591 001 0000 0 000	AUDIOLOGY	32.33
01 2151 591 002 0000 0 000	AUDIOLOGY	32.33
01 1200 591 002 0000 0 000	PROGRAM SUPERVISION	2.59

1Board Report

Posted - All; Fund Number 01; Processing Month 11/2025

Vendor Name	Check Total	
Account Number	Detail Description	Amount
01 1200 591 001 0000 0 000	PROGRAM SUPERVISION	2.58
EL SAZON TAQUIZAS	14.44	
01 2490 580 001 0000 0 000	AD MEAL	14.44
ELDRIDGE PUBLISHING COMPANY	45.00	
01 1100 810 001 2190 0 000	ONE ACT ROYALTY LICENSE	45.00
FAMILY LITERACY CENTERS	175.00	
01 1100 610 002 0000 0 000	6TH GR READING MATERIAL	175.00
GIMKIT.COM	59.88	
01 1100 610 002 0000 0 000	SUBSCRIPTION RENEWAL	59.88
GOOD EVANS	54.68	
01 1100 580 002 0000 0 000	6TH GR CONFERENCE MEAL	54.68
GREAT PLAINS COMMUNICATIONS INC	193.57	
01 2590 530 001 0000 0 000	TELEPHONE BILL	96.79
01 2590 530 002 0000 0 000	TELEPHONE BILL	96.78
GREEN NINJA	45.00	
01 1100 610 002 0000 0 000	MONTHLY SUBSCRIPTION	45.00
HAYES COUNTY FARMERS N/S COOPERATIVE ASSOCIATION	5,439.20	
01 2630 626 000 0000 0 000	CUSTODIAL FUEL	123.08
01 2710 626 000 0000 0 000	BUS FUEL	3,538.98
01 2730 610 000 0000 0 000	BUS BARN SUPPLIES	32.85
01 2710 626 000 0000 0 000	DISCOUNT	(35.22)
01 2640 610 000 0000 0 000	EQUIPMENT PARTS	0.00
01 2610 621 001 0629 0 000	HS PROPANE	816.00
01 2610 621 002 0629 0 000	E PROPANE	688.16
01 2610 621 000 0629 0 000	BUS BARN PROPANE	0.00
01 2610 610 001 0000 0 000	SUPPLIES/PARTS	16.43
01 2610 610 002 0000 0 000	SUPPLIES/PARTS	16.42
01 2650 610 000 0000 0 000	CUSTODIAL VEHICLE PARTS	0.00
01 2620 431 000 0000 0 000	BUILDING REPAIRS	0.00
01 2610 621 001 0629 0 000	GREENHOUSE PROPANE	0.00
01 1100 610 001 1450 0 000	AG SUPPLIES	0.00
01 1100 610 001 2190 0 000	GEN SUPPLIES-ACTIVITY	0.00
01 2630 431 001 0000 0 000	MOWER/TRACTOR REPAIRS	0.00
01 2730 431 000 0000 0 000	BUS TIRE REPAIRS/SERVICE	242.50
01 2710 626 000 0000 0 000	FUEL TAX REFUND-JAN-MAR 2024	0.00
HAYES COUNTY TREASURER	4,778.76	
01 3300 890 000 0000 0 000	JUL-OCT ECONOMIC DEVELOPMENT BILLING	4,778.76
HOMETOWN LEASING	1,210.63	
01 2590 442 001 0000 0 000	COPIER LEASE PYMNTS	807.08
01 2590 442 002 0000 0 000	COPIER LEASE PYMNTS	403.55

1Board Report

Posted - All; Fund Number 01; Processing Month 11/2025

Vendor Name	Check Total	
Account Number	Detail Description	Amount
01 2490 580 001 0000 0 000	AD MEAL	17.58
SCHOOL NUTRITION FUND		191.60
01 2570 890 000 0000 0 000	CAFETERIA STAFF MEALS	189.20
01 1160 890 002 0000 0 000	PREK MILK	2.40
SCOTT'S GROCERY L.L.C.		97.91
01 1160 610 001 0000 0 000	ACT TESTING MEALS	90.93
01 2310 890 000 2311 0 000	SUPT INTERVIEW MEAL	6.98
SHEETMUSICDIRECT.COM		50.95
01 1100 610 002 0000 0 000	ELEM MUSIC	50.95
SOUTHWEST PUBLIC POWER		2,731.05
01 2610 621 002 0000 0 000	ELEMENTARY 35750	931.18
01 2610 621 000 0000 0 000	BUS BARN 35752	46.39
01 2610 621 001 0000 0 000	GREENHOUSE 35696	50.24
01 2610 621 001 0000 0 000	HIGH SCHOOL 35690	734.73
01 2610 621 000 0000 0 000	FIELD HOUSE 35720	61.23
01 2610 621 001 0000 0 000	NEW BUILDING 34760	907.28
01 2610 621 000 0000 0 000	FOOTBALL LIGHTS 35710	0.00
SUBWAY		14.06
01 2490 580 001 0000 0 000	AD MEAL	14.06
SUTHERLAND PUBLIC SCHOOLS		1,542.00
01 2224 320 001 0000 0 000	24-25 DL ART	1,542.00
TIME MANAGEMENT SYSTEMS		66.28
01 2510 350 001 0000 0 000	TIME CLOCK	33.14
01 2510 350 002 0000 0 000	TIME CLOCK	33.14
VALLEY VOICE, THE		50.00
01 2220 640 001 0000 0 000	SUBSCRIPTION RENEWAL	50.00
WAGNER CHEVROLET		1,108.85
01 2730 610 000 0000 0 000	SUBURBAN FILTERS	120.72
01 2730 431 000 0000 0 000	2016 SUBURBAN REPAIR	988.13
WAL MART STORES, INC.		404.44
01 1190 610 002 0000 0 000	MUFFINS W/MOMS SUPPLIES	38.14
01 1100 610 001 2190 0 000	ONE ACT SUPPLIES	11.96
01 1100 610 001 2190 0 000	ONE ACT SUPPLIES	19.60
01 1100 610 001 2190 0 000	CONCESSIONS-TO BE REIMB BY ACT	25.55
01 1190 610 002 0000 0 000	PRESCHOOL SULPPLIES/SNACKS	127.28
01 1100 610 001 2190 0 000	ONE ACT SUPPLIES	23.38
01 2590 610 002 0000 0 000	ELEM OFFICE SUPPLIES	22.90
01 2310 890 000 2311 0 000	SUPT INTERVIEW MEALS	135.63
WENDY'S		11.38

1Board Report

Posted - All; Fund Number 01; Processing Month 11/2025

Vendor Name	Check Total	
Account Number	Detail Description	Amount
01 2490 580 001 0000 0 000	AD MEAL	11.38
WEZO'S BODYSHOP	303.66	
01 2730 431 000 0000 0 000	16 SUBURBAN REPAIR	303.66
YANDAS MUSIC	139.50	
01 1100 610 001 0000 0 000	BASS CLARINET REPAIR	74.00
01 1100 610 001 0000 0 000	FRENCH HORN REPAIR	65.50
Fund Number 01		<hr/> 43,127.09
Checking Account ID 1		<hr/> 43,127.09

Vendor Name	Check Total	
Account Number	Detail Description	Amount
Checking Account ID 1	Fund Number 01	GENERAL FUND
COACH MASTERS	576.52	
01 2730 431 000 0000 0 000	A2 BUS REPAIR	576.52
QUILL	30.58	
01 1100 610 001 0000 0 000	CLASSROOM SUPPLY	30.58
Fund Number 01		<hr/> 607.10
Checking Account ID 1		<hr/> 607.10

1Board Report

Posted - All; Fund Number 07; Processing Month 11/2025

Vendor Name	Check Total	
Account Number	Detail Description	Amount
Checking Account ID 7	Fund Number 07	BOND FUND
BOK FINANCIAL CORPORATION	195,785.00	
07 5000 831 000 0000 0 000	FINAL BOND PRINCIPAL PYMT	195,000.00
07 5000 832 000 0000 0 000	FINAL BOND INTEREST PYMT	585.00
07 5000 833 000 0000 0 000	PAYING AGENT FEE	200.00
		<hr/>
Fund Number 07		195,785.00
Checking Account ID 7		<hr/> 195,785.00

CASH FLOW REPORT

10/2025

Regular; Processing Month 10/2025

Account Number	Beginning Cash	Revenues	Expenses	Payables Change	Ending Cash
01 GENERAL FUND	\$1,014,223.27	\$212,458.07	(\$282,159.99)	\$159.80	\$944,681.15
02 DEPRECIATION FUND	\$492,514.79	\$1,167.06	\$0.00	\$0.00	\$493,681.85
03 EMPLOYEE BENEFIT FUND	\$16,553.23	\$25.96	\$0.00	\$0.00	\$16,579.19
05 ACTIVITIES FUND	\$135,716.75	\$9,586.45	(\$14,181.38)	\$0.00	\$131,121.82
06 SCHOOL NUTRITION FUND	\$22,466.20	\$3,089.66	(\$11,377.34)	\$7.86	\$14,186.38
07 BOND FUND	\$238,580.95	\$7,769.89	\$0.00	\$0.00	\$246,350.84
08 SPECIAL BUILDING FUND	\$233,016.79	\$7,202.82	(\$8,408.74)	\$0.00	\$231,810.87
09 QUALIFIED CAPITAL PURPOSE UNDERTAKING FD	\$24,036.21	\$48.99	\$0.00	\$0.00	\$24,085.20
10 COOPERATIVE FUND	\$3,909.79	\$3,908.80	(\$3,907.09)	\$0.00	\$3,911.50
11 PETTY CASH FUND	\$3,095.47	\$39.00	(\$292.36)	\$0.00	\$2,842.11
42 FLEX FUND 2021-2022	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
43 FLEX FUND 2022-2023	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
45 FLEX FUND 2024-2025	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	\$2,184,113.45	\$245,296.70	(\$320,326.90)	\$167.66	\$2,109,250.91

Function Number		BUDGET	EXPENDED DURING MONTH	EXPENDITURES TO DATE	% of Budget w/o Encumbrances	EOM BALANCE
1100	REGULAR INSTRUCTION	1,557,133.26	131,145.36	382,507.72	24.56	1,174,625.54
1150	LIMITED ENGLISH PROFICIENCY	32,812.00	2,336.98	7,517.14	22.91	25,294.86
1160	POVERTY INSTRUCTIONAL PROGRAMS	94,105.00	9,450.91	20,369.39	21.65	73,735.61
1190	EARLY CHILDHOOD PROGRAMS	87,560.00	7,488.92	21,875.44	24.98	65,684.56
1200	SPECIAL EDUCATION PROGRAMS	224,685.00	19,791.61	55,952.89	24.90	168,732.11
1291	SPECIAL EDUCATION INSTRUCTIONAL PROGRAM AGES 3-5	0.00	0.00	0.00	0.00	0.00
1292	SPECIAL EDUCATION INSTRUCTIONAL PROGRAM AGES 0-2	0.00	0.00	0.00	0.00	0.00
1300	SUMMER SCHOOL	9,504.00	0.00	0.00	0.00	9,504.00
1400	ADULT EDUCATION	0.00	0.00	0.00	0.00	0.00
2110	ATTENDANCE AND SOCIAL WORK	6,698.00	0.00	0.00	0.00	6,698.00
2120	GUIDANCE SERVICES	42,197.00	3,132.11	12,957.19	30.71	29,239.81
2130	HEALTH SERVICES	790.00	30.55	92.73	11.74	697.27
2141	PSYCHOLOGICAL SRVC-SPED-SCH AGE	26,268.00	0.00	0.00	0.00	26,268.00
2142	PSYCHOLOGICAL SRV-SPED-AGE 3-5	44.00	0.00	0.00	0.00	44.00
2151	SPEECH PATH/AUDIOLOGY-SPED-SCH AGE	45,462.00	64.66	129.32	0.28	45,332.68
2152	SPEECH PATH/AUDIOLOGY-SPED-AGE 3-5	0.00	0.00	0.00	0.00	0.00
2153	SPEECH PATH/AUDIOLOGY-SPED-AGE 0-2	0.00	0.00	0.00	0.00	0.00
2161	OCCUPATIONAL THERAPY-SPED-SCH AGE	14,221.00	0.00	0.00	0.00	14,221.00
2171	PHYSICAL THERAPY-SPED-SA	7,224.00	0.00	0.00	0.00	7,224.00
2190	SUPPORT SERVICES-STUDENT-OTHER	560.00	0.00	0.00	0.00	560.00
2210	IMPROVEMENT OF INSTRUCTION	1,898.00	0.00	60.00	3.16	1,838.00
2213	INSTRUCTIONAL STAFF TRAINING	12,064.00	0.00	2,424.40	20.10	9,639.60
2220	LIBRARY/MEDIA SERVICES	58,409.00	8,820.08	16,207.63	27.75	42,201.37
2223	AUDIO-VISUAL SERVICES	0.00	0.00	0.00	0.00	0.00
2224	EDUCATION TELEVISION SERVICES (DL)	61,718.00	1,542.00	4,626.00	7.50	57,092.00
2230	INSTRUCTION-RELATED TECHNOLOGY	33,850.00	2,658.84	7,998.24	23.63	25,851.76
2240	ACADEMIC STUDENT ASSESSMENT	1,919.00	0.00	0.00	0.00	1,919.00
2310	BOARD OF EDUCATION	28,190.00	220.11	4,367.22	15.49	23,822.78
2320	EXECUTIVE ADMINISTRATION	83,737.00	2,570.39	14,389.03	17.18	69,347.97
2330	DISTRICT LEGAL SERVICES	7,813.00	634.00	1,476.50	18.90	6,336.50
2410	OFFICE OF THE PRINCIPAL	232,151.00	18,547.35	55,911.09	24.08	176,239.91
2490	SCHOOL ADMINISTRATION-OTHER	12,749.00	674.68	1,961.18	15.38	10,787.82
2510	FISCAL SERVICES	110,089.00	18,394.37	34,584.74	31.42	75,504.26
2530	PRINTING, PUBLISHING, DUPLICATING SRVCS	1,083.00	0.00	463.44	42.79	619.56
2570	PERSONNEL SERVICES	11,446.00	189.20	551.10	4.81	10,894.90
2590	CENTRAL SERVICES - OTHER	25,544.00	1,544.85	4,760.89	18.64	20,783.11
2610	OPERATION OF BUILDINGS	490,620.00	21,633.38	153,398.17	31.27	337,221.83
2620	MAINTENANCE OF BUILDINGS	16,123.04	0.00	383.00	2.38	15,740.04
2630	CARE AND UPKEEP OF GROUNDS	21,667.00	123.08	8,028.96	37.06	13,638.04
2640	CARE AND UPKEEP OF EQUIPMENT	3,122.00	0.00	0.00	0.00	3,122.00
2650	NON STUDENT TRANSPORTATION VEH OPER	1,624.00	0.00	0.00	0.00	1,624.00
2660	SECURITY	690.00	0.00	0.00	0.00	690.00
2670	SAFETY	2,328.00	0.00	0.00	0.00	2,328.00
2710	VEHICLE OPERATION AND PURCHASNG-REG ED	238,724.00	13,155.50	52,231.00	21.88	186,493.00
2712	VEHICLE OPERATION/PURCHASE SCH AGE-SPED	0.00	0.00	0.00	0.00	0.00
2730	VEHICLE SERVICING/MAINTENANCE-REG ED	140,501.00	7,681.76	39,843.20	28.36	100,657.80
2790	OTHER STUDENT TRANSPORTATION SERVICES	0.00	0.00	0.00	0.00	0.00
2900	OTHER SUPPORT SERVICES	23,696.00	0.00	23,695.00	100.00	1.00
3300	COMMUNITY SERVICES OPERATIONS	10,000.00	4,778.76	4,778.76	47.79	5,221.24
3400	CATEGORICAL GRANTS FROM CORPS/PRV INT	6,500.00	0.00	0.00	0.00	6,500.00
3535	HIGH ABILITY LEARNERS	6,330.00	378.04	378.04	5.97	5,951.96
3551	CAREER EDUCATION	7,800.00	0.00	0.00	0.00	7,800.00
3575	NE INNOVATION GRANT PROGRAM	0.00	0.00	0.00	0.00	0.00
3599	OTHER STATE CATEGORICAL PROGRAMS	2,572.00	0.00	0.00	0.00	2,572.00
6200	FEDERAL SERVICES-TITLE I PT A	48,862.72	7,301.48	21,904.44	44.83	26,958.28
6406	FEDERAL SRVCS-IDEA PRESCHOOL (619) BASE	1,072.00	0.00	0.00	0.00	1,072.00
6408	FED SRVCS-IDEA PT B (611) BASE ENRLL/POV	37,867.00	0.00	0.00	0.00	37,867.00
6690	OTHER FEDERAL NON-CATEGORICAL EXPENDITURES	0.00	0.00	0.00	0.00	0.00
6700	FEDERAL SERVICES-CARL PERKINS	0.00	0.00	0.00	0.00	0.00
6990	OTHER FEDERAL CATEGORICAL PROGRAMS	0.00	0.00	0.00	0.00	0.00
6992	REAP	21,665.00	0.00	0.00	0.00	21,665.00
8000	TRANSFERS	48,701.00	0.00	0.00	0.00	48,701.00
9001	REPAYMENT OF INTERFUND LOAN FROM BOND FUND	0.00	0.00	0.00	0.00	0.00
		3,962,388.02	284,288.97	955,823.85	24.12	3,006,564.17

EXPENDITURE REPORT SUMMARY

Regular; Processing Month 11/2025; Fund Number 01

BUDGET	EXPENDED DURING MONTH	EXPENDITURES TO DATE	% of Budget w/o Encumbrances	EOM BALANCE
3,962,388.02	284,288.97	955,823.85	24.12	3,006,564.17