

Special Call Meeting of the Board of Education

Tuesday, October 7, 2025 5:30 PM

Old Village School, 405 W. Main St, Northville, MI 48167

1. **Call to Order**

2. **Pledge of Allegiance**

3. **Roll Call**

4. **Adoption of Agenda**

5. **Consent Resolutions**

5.a) Minutes of the September 23, 2025 Board of Education Meeting

5.b) 2025-26 CTE Perkins Cooperative Agreement

5.c) Overnight and / or Out of State Field Trip Requests

5.c)1) NHS DECA Marketing & Business Conference in Detroit, MI from March 5-7, 2026

5.c)2) World Language Trip to Japan from June 17-25, 2027

5.d) Bill Warrants totaling \$10,556,408.09

6. **Communications**

6.a) npsboe@northvilleschools.org communications

7. **Superintendent's Report/Update**

8. **Public Comments**

9. **New Hire: Silver Springs Principal**

Presenter: Ms. Carin Meyer, Policy & HR Liaison

10. **New Hire: Special Services Secondary Supervisor**

Presenter: Ms. Carin Meyer, Policy & HR Liaison

11. **Added Agenda Items**

12. **Public Comments**

13. **Questions/Comments from Board Members**

14. **Adjournment**

Minutes of Regular Meeting of the Board of Education

The Board of Trustees Northville Public Schools

A Regular Meeting of the Board of Education of the Board of Trustees of Northville Public Schools was held Tuesday, September 23, 2025, beginning at 6:30 PM in the Old Village School, 405 W. Main St, Northville, MI 48167.

1. Call to Order

Meeting called to order by President McIntyre at 6:30 p.m.

2. Pledge of Allegiance

President McIntyre led the Board in the Pledge of Allegiance.

3. Roll Call

Ms. Lisa McIntyre, President	Dr. RJ Webber, Superintendent
Dr. Kim Campbell-Voytal, Vice President	Mr. Brian Sumner, Director of Human Resources and Employee Relations
Ms. Carin Meyer, Secretary	Ms. Rebecca Pek, Asst. Supt. for Communications, Development, and Equity
Ms. Melissa Stuart, Treasurer	Mr. Devin Kling, Asst. Supt. for Finance & Operations
Mr. Ron Frazier, Trustee	Ms. Emily Pohlonski, Asst. Supt. For Instructional Services
Ms. Meredith Riggan Maurer, Trustee	Ms. Jadie Kieft, Exec. Dir. For Special Services
Ms. Jena Mabrey, Trustee	

4. Adoption of Agenda

President McIntyre read the NPS Vision, Purpose & Commitment to All.

Motion No. 25/26-031 by Vice President Campbell-Voytal, supported by , that the agenda be adopted as presented. Motion carried 7-0.

5. Consent Resolutions

Motion No. 25/26-032 by Vice President McIntyre, supported by Treasurer Stuart, that the Board accept the consent agenda items for approval as presented:

- a) Minutes of the September 16, 2025 Board of Education Meeting
- b) Minutes of the September 16, 2025 Closed Session Meeting of the Board of Education
- c) Overnight and / or Out of State Field Trip Requests
 - 1) NHS World Language trip to Colombia from June 22-30, 2026
 - 2) NHS DECA Conference in Atlanta, GA from April 24-29, 2026
 - 3) NHS Boys Cross Country meet in Brampton, Ontario from September 25-26, 2025
- d) 25-26 Panorama purchase totaling \$37,985.30
- e) BTA Professional Design Services for Silver Springs Roof Replacement
- f) Peter Basso Associates Professional Services for NHS HVAC Upgrades - Phase Two
- g) UFLI Complete Book Bundles funded through the 35j Grant

Motion carried 7-0.

6. Communications

Secretary Meyer reported two communications:

- a) npsboe@northvilleschools.org communications
- b) Northville Youth Network Program Report - August 2025

7. Superintendent's Report/Update

- a) Dr. Webber provided the Victorian Festival Report which took place last Friday. It was a beautiful day and our third graders enjoyed Victorian Games, Magician, Entertainers, Storytelling, and Historical Tours followed by an evening parade through town.
- b) Ms. Pek reviewed the NPS Enrollment Update. The district is currently up 75 students, but will likely come in at 40+ on count day.
- c) Dr. Webber shared the Color My World Color Run took place last Sunday at NHS. This is a student run organization focused on mental health awareness.
- d) The Silver Springs 50th Anniversary is this Thursday from 5:30 – 7:30 p.m.

8. Public Comments

Mr. Wilk commented on student meals provided by NPS.

9. New Hire: Teacher

Motion No. 25/26-033 by Secretary Meyer, supported by Vice President Campbell-Voytal, that the Board award a one-year probationary pro-rated NEA Teacher contract to Elinore DeBrule for the 25-26 school year as presented. Motion carried 7-0.

10. Instructional Materials: TeachTown

Motion No. 25/26-034 by Vice President Campbell-Voytal, supported by Secretary Meyer, that the Board authorize the administration to purchase TeachTown for K-5 students totaling \$26,847.29 funded through the 35j Grant as presented. Motion carried 7-0.

11. Finance & Operations: Free Meals Program

The Free meals for students has been in place for two school years. The district Food Service staff has nearly doubled. The State of Michigan does not currently have a budget and the existing budget is set to expire on October 1st. The Resolution authorizes the Reimbursement to the General Fund for Universal Meals at least through October 31, 2025.

Motion No. 25/26-035 by Treasurer Stuart, supported by Trustee Riggan Maurer, that the Board adopt the Resolution authorizing Reimbursing the General Fund for Michigan Universal Meals as presented. Roll Call Vote: McIntyre – yes, Campbell-Voytal – yes; Stuart – yes; Meyer – yes; Frazier – yes; Mabrey – yes; Riggan Mauer – yes. Motion carried 7-0.

12. Added Agenda Items

a) 2025/2027 Northville Education Association Agreement

Several Board members shared words of thanks to both sides for coming together and reaching an agreement.

Motion No. 25/26-036 by Secretary Meyer, supported by Vice President Campbell-Voytal, that the Board ratify the tentative agreement entered into by and between the District and the Northville Education Association commencing August 24, 2025 and expiring August 23, 2027 as presented. Motion carried 7-0.

13. Public Comments

Mr. Tabor spoke regarding the recent NEA Teacher Contact which was settled today.

Laurie Selik spoke regarding Spanish II at NHS.

Ron Selik commented regarding the middle school band program.

Amy Keppis spoke regarding NHS Spanish II concerns.

14. Questions/Comments from Board Members

Treasurer Stuart noted there is a new pedestrian crossing across 7 Mile into Maybury Park. Also, the Northville Night event is coming up at Marv Gans Park.

Vice President Campbell-Voytal shared a Victorian Festival Report regarding the Historic Tours at Mill Race.

Trustee Mabrey is looking forward to the Silver Springs 50th this year.

Secretary Meyer noted she would like Board materials to be uploaded when the packet is released and if that is not possible then she would prefer the items wait until the next meeting.

15. Adjournment

There being no further business the meeting adjourned at 8:04 p.m.

Carin Meyer, Secretary


Region 25 CTE Perkins District Provider Cooperatively Contracting with Participating CTE Instructional/Service Recipient District for 2025/2026 Fiscal Year

District Provider: Wm. D. Ford CTC Wayne-Westland Community Schools	Recipient District: Northville High School Northville Public Schools
Provider Contact: Stephanie Bigelow	Recipient Contact: Dr. RJ Webber, Superintendent


Following is a list of activities that the CTE Perkins district provider is expected to provide to an eligible instructional/service recipient district. (A participating district is one which does not receive direct regional funding for reimbursable activities from the Perkins grant and does not meet CTE Federal, State and/or regional size, scope and sequence requirements).

- I. Activities the Perkins Consortium district is to provide to the participating district(s) include but not limited to:
 - A. Complete a written Perkins Provider Cooperative Agreement with respective participating district with a file copy within the district and a copy to the Regional CTE Perkins Fiscal Contract
 - B. Complete CTEIS Reports of participating districts, if applicable
 - C. Conduct follow-up of past year’s CTE graduates for participating district
 - D. Provide the necessary data and information for the participating district for the annual Perkins Application and Final Report
 - E. Provide CTE outreach for participating district
 - 1. Information on potential future employment demand
 - 2. Information on post-secondary opportunities in CTE areas
 - 3. CTE non-traditional information and opportunities
 - 4. Opportunities for participation in CTE programs at home consortium district

- II. CTE students attending the home consortium district CTE programs will be provided, at minimum, the following services:
 - A. Guidance/counseling services, the same as provided to in-district CTE students
 - B. Special academic supportive services
 - C. Work-based learning experiences such as job-shadowing, co-op, internships, etc.
 - D. Student organization participation opportunities
 - E. Student Competency Record for each CTE student indicating skills Attained in the respective CTE program
 - F. Placement services after completion of CTE program
 - G. CTE Program(s) of Study development

Signature-Provider District Supt/Auth Official 

Signature-Recipient District Supt/Auth Official _____ Date 9-30-25





Wayne-Westland Community Schools
William D. Ford Career-Technical Center
36455 Marquette, Westland, Michigan 48185
(734) 419-2100
wwcsd.net

September 30, 2025

Mr. RJ Webber, Superintendent
Northville Public Schools
405 West Main Street
Northville MI 48167

Dear Mr. Webber:

Wayne-Westland Community Schools and the William D. Ford Career-Technical Center are pleased to provide career-technical classes for your students.

The enclosed letter explains the services we will provide as your CTE Perkins district provider. Please take a moment to read the letter. Once you have done so, please sign and either email the letter back to my secretary at truedellk@wwcsd.net or place the signed letter into the self-addressed, stamped envelope we have included for your convenience.

This correspondence is required by the Michigan Department of Education to be retained at the William D. Ford Career Technical Center. If you have any questions, do not hesitate to call at 734-419-2100.

Sincerely,

A handwritten signature in blue ink that reads 'SBigelow-MALPC'.

Stephanie Bigelow, MA., L.P.C.
Principal/CTE Director
William D. Ford Career-Technical Center

**Northville Public Schools
Northville, MI**

MEMORANDUM

DATE: October 1, 2025

TO: Dr. R.J. Webber
Superintendent

FROM: Mr. Devin Kling
Assistant Superintendent of Finance and Operations

RE: September 2025 Warrants

Building & Site 2011	\$ -
Building & Site 2020	1,092,524.16
Cafeteria	49,396.70
Debt	-
Early Childhood	3,260.47
General Fund	1,515,313.76
Grant Fund	-
Miscellaneous	-
Special Education	58,698.50
Student Activities	141,901.59
Public Improvement	-
Health Care Fund	-
2019 BOND SERIES II	-
2020 BOND SERIES III	140,535.00
2023 Bond Series I	7,554,777.91
TOTAL	\$ 10,556,408.09

NORTHVILLE PUBLIC SCHOOLS
Northville, Michigan

HIRING INFORMATION – CERTIFIED PERSONNEL

CANDIDATE’S NAME: Ms. Amani Badillo

<u>Degree</u>	<u>University</u>	<u>Year Earned</u>
<u>Ed Spec</u>	<u>Wayne State University</u>	<u>2018</u>
<u>MA</u>	<u>Wayne State University</u>	<u>2001</u>
<u>BS</u>	<u>Wayne State University</u>	<u>1999</u>

MAJOR(S): Administrative Leadership
Elementary Education
English

MINOR(S): French

CERTIFICATION: School Administrator Certification
Elementary Teaching Certification

EXPERIENCE: Administration, 0 Years

PREVIOUS TENURE IN MICHIGAN: Yes

SALARY STEP GRANTED: Step 1 NASA Elementary Principal
Salary Schedule

SALARY INFORMATION: \$104,572.00 (Base)

EFFECTIVE DATE OF ASSIGNMENT: 2025-2026, Date TBD

BUILDING ASSIGNMENT: Silver Springs

 NEW STAFF

 X **REPLACEMENT**

DATE OF BOARD MEETING: October 7, 2025

Memo

TO: RJ Webber, Superintendent

FROM: Rebecca Pek, Assistant Superintendent, Office of Human Resources

CC: Devin Kling, Assistant Superintendent of Finance and Operations
Emily Pohlonski, Assistant Superintendent of Instructional Services
Jadie Keift, Executive Director of Special Services

DATE: October 3, 2025

RE: Administrator Hire Recommendations

Silver Springs Principal Opening

The Silver Springs principal recruitment process was a thorough and inclusive effort, reflecting the community's commitment to finding the right leader for the school. Nearly **100 applicants** were reviewed, showcasing a strong interest in the position. Multiple rounds of interviews were conducted, providing opportunities for a wide range of constituent groups to engage directly with the candidates. These groups included COLT, the **Elementary Principal collegial** team, and a large and diverse representation of **Silver Springs staff and parents**. Their collective insights played a vital role in shaping the selection process and ensuring a well-rounded evaluation of each applicant.

Recommended Candidate

Amani Badillo brings a wealth of experience and leadership to **Northville Public Schools**. She has served as the **District Elementary Literacy Specialist** and **Summer Jump Start Principal** for South Lyon Community Schools, where she led districtwide instructional initiatives, developed curriculum aligned with state standards, and facilitated impactful professional learning. Her expertise spans **literacy intervention**, **MTSS frameworks**, inclusive practices, and technology integration. Amani holds an **Ed.S. in Administrative Leadership** and has earned high praise for her dedication, innovation, and collaborative spirit.

We are thrilled to welcome **Amani Badillo** to Northville Public Schools as the new **Principal of Silver Springs Elementary**. Her exceptional leadership, deep expertise in literacy instruction, and commitment to student success make her an outstanding addition to our district. Amani's passion for education and her ability to foster inclusive, high-achieving learning environments will enrich the Silver Springs community. We look forward to the positive impact she will make and are excited for the journey ahead with her at the helm.

Secondary Special Education Supervisor Opening

The opening for the **Secondary Special Education Supervisor** position was created following **Jadie Keift's transition to the Executive Director role**, marking an exciting leadership shift within the department. The recruitment process was both thorough and inclusive, reflecting the importance of the role. Over **50 applicants** were carefully reviewed, and multiple rounds of interviews were conducted. These interviews provided opportunities for a wide range of stakeholders to engage with the candidates, including **COLT**, as well as a large group of **secondary staff members, service providers, and principals**.

Recommended Candidate

Mackenzie Simpson is a current NPS staff member and a seasoned educator and leader in special education, with a mission rooted in **advancing compliance with compassion**. She brings a wealth of experience as an **ASD Consultant, Coach, and Teacher**, having supported students across a wide range of disabilities in a variety of settings. Mackenzie holds multiple endorsements (**ASD, CI, EI, POHI, LD, EL**) has received temporary approval for **Supervisor and Director of Special Education**. Her leadership is marked by **data-driven decision-making**, deep knowledge of **IDEA and MARSE**, and a commitment to **equity and excellence**. Her colleagues consistently praise her **empathy, professionalism**, and ability to build **strong, trusting relationships** with students, families, and staff.

We are absolutely thrilled to welcome **Mackenzie Simpson** to our district as the new **Secondary Special Education Supervisor**. Mackenzie's dedication to **inclusive education**, her **collaborative spirit**, and her unwavering commitment to **student success** make her an exceptional addition to our leadership team.

Recommendation:

On behalf of the central office administrative team, I recommend that the Board of Education approve a Northville Association of School Administrators contract to Amani Badillo and a Non-Affiliated Administrator Contract to Mackenzie Simpson for the 2025-2026 school year. Please refer to the supporting reference documents for additional information about both candidates.

Mackenzie Simpson

My mission is advancing compliance with compassion, guided by law, research, and data to foster equity, growth, and excellence in special education.

PROFESSIONAL EXPERIENCE

ASD CONSULTANT | NORTHVILLE PUBLIC SCHOOLS | 2025 - CURRENT

- Deliver coaching and professional development to K-12 staff on compliance, LRE, MTSS, and evidence-based practices
- Lead IEP teams in eligibility, placement, and program decisions aligned with IDEA and state guidelines
- Support students and staff through FBAs, BIPs, PBIS, and inclusive programming across settings
- Collaborate with families, school teams, and countywide initiatives to strengthen outcomes and build staff capacity

ASD COACH | LIVONIA PUBLIC SCHOOLS | 2022 - 2025

- Collaborate with RESA and district teams to implement the Wayne County ASD Support Framework and ensure FAPE in the LRE
- Provide leadership and coaching to administrators, teachers, and staff to build capacity in evidence-based practices and inclusive service delivery
- Plan and deliver professional development on academic, behavioral, and IP procedures while improving systems for funding and monitoring
- Guide special education programming across 15 schools in two districts, supporting IEP development and placement decisions

ASD TEACHER | WAYNE-WESTLAND COMMUNITY SCHOOLS | 2020 - 2022

- Collaborate with IEP teams, parents, and staff to assess student needs and implement evidence-based practices
- Develop and lead school-wide inclusion programs, PBIS initiatives, and professional development on autism
- Supervise, support, and train a team of professionals while ensuring legal compliance and behavior plan implementation

SPECIAL DAY CLASS TEACHER | CHULA VISTA ELEMENTARY DISTRICT | 2017 - 2020

- Develop and lead programs that support individualized goals
- Train and manage teams, ensuring data-driven instruction and achievement
- Conduct assessments, analyze data, and generate reports as a primary case manager

EDUCATION & CERTIFICATIONS

Supervisor of Special Education - Temporary Approval
Director of Special Education - Temporary Approval (Dec 2025)
K-12 Administrator Certification, GVSU - In Progress

MICHIGAN PROFESSIONAL TEACHING CREDENTIAL
Endorsements: ASD, CI, EI, POHI, LD, EL

MASTER'S DEGREE, SPECIAL EDUCATION
SAN DIEGO STATE UNIVERSITY
Awarded Graduate Student of the Year

CALIFORNIA EDUCATION SPECIALIST CREDENTIAL
SAN DIEGO STATE UNIVERSITY
Authorizations: ASD, Mild-Moderate Disabilities, EL

BACHELOR OF ARTS, LIBERAL STUDIES
SAN DIEGO STATE UNIVERSITY

PD & AFFILIATIONS

- **Advanced Crisis Prevention Institute Instructor**
- Member, Council for Exceptional Children (CEC)
- Member, Michigan Association of Administrators of Special Education (MAASE)

IMPACT SNAPSHOT

- Supporting **10 schools** with inclusive service delivery
- Coaching **100+ staff** annually on compliance and best practices
- Leading **40+ IEP teams** annually on rules and regulations
- Consulting on **30+ FBAs/BIPs** to strengthen student outcomes