

Regular Meeting of the Board of Education

Tuesday, June 10, 2025 6:30 PM

Hillside Middle School, 775 N. Center St., Northville, MI 48167

1. Call to Order

2. Pledge of Allegiance

3. Roll Call

4. Adoption of Agenda

5. Consent Resolutions

5.a) Minutes of the May 27, 2025 Board of Education meeting

5.b) Overnight and / or Out of State Field Trip Requests

5.b)1) Northville JV Pom Pon summer camp in Alma, MI from June 18-22, 2025

5.b)2) NHS Varsity Pom Pon Camp in Alma, MI from June 18-22, 2025

5.b)3) Hillside 6th Grade Environmental Science camp in Fenton, MI from October 22-24, 2025

5.b)4) NHS Boys Varsity Volleyball State Semi Finals in Hudsonville, MI from June 6-7, 2025

5.c) 2024-25 Auditor Recommendation of Plante Moran

5.d) Anonymous donation to Northville Public Schools in an amount of \$75,000

5.e) Bill Warrants totaling \$5,056,215.19

6. Communications

6.a) npsboe@northvilleschools.org communications

6.b) Northville Youth Network Program Report - May 2025

7. Retirement Recognition

Presenter: Ms. Lisa McIntyre, President

8. Superintendent's Report/Update

8.a) Mothers' Club of Northville Life Members - Legacy Gift Presentation

8.b) Congratulations to the Class of 2025!

8.c) Northville Public Schools Branding Unification Update

8.d) Electronic Hall Pass Update

9. Public Comments

10. New Hire: Teachers

Presenter: Ms. Carin Meyer, Policy & HR Liaison

11. New Hire: Asst. Supt. for Instructional

Presenter: Ms. Carin

Services

Meyer, Policy & HR
Liaison

12. **Instructional Services: iReady Adoption**

Presenter: Ms. Carin
Meyer, Policy & HR
Liaison

13. **Finance & Operations: Change Order**

Presenter: Ms.
Melissa Stuart, Board
Treasurer

14. **Added Agenda Items**

15. **Public Comments**

16. **Questions/Comments from Board Members**

17. **Adjournment**

Minutes of Regular Meeting of the Board of Education

The Board of Trustees Northville Public Schools

A Regular Meeting of the Board of Education of the Board of Trustees of Northville Public Schools was held Tuesday, May 27, 2025, beginning at 6:30 PM in the Cooke School, 21200 Taft Road, Northville, MI 48167.

1. Call to Order

Meeting called to order by President McIntyre at 6:33 p.m.

2. Pledge of Allegiance

Cooke students led the Board in the Pledge of Allegiance via video.

3. Roll Call

Ms. Lisa McIntyre, President	Dr. RJ Webber, Superintendent
Dr. Kim Campbell-Voytal, Vice President	Mr. Brian Sumner, Director of Human Resources and Employee Relations
Ms. Carin Meyer, Secretary	Ms. Rebecca Pek, Asst. Supt. for Communications, Development, and Equity
Ms. Melissa Stuart, Treasurer	Mr. Devin Kling, Asst. Supt. for Finance & Operations
Mr. Ron Frazier, Trustee	Dr. Sandra Brock, Interim Asst. Supt. for Instructional Programs
Ms. Meredith Riggan Maurer, Trustee	
Ms. Jena Mabrey, Trustee	

4. Adoption of Agenda

Motion No. 24/25-104 by Vice President Campbell-Voytal, supported by Secretary Meyer, that the agenda be adopted as presented. Motion carried 7-0.

5. Consent Resolutions

Motion No. 24/25-105 by Vice President Campbell-Voytal, supported by Treasurer Stuart, that the Board accept the consent agenda items for approval as presented:

- a) May 13, 2025 Board of Education Meeting Minutes
- b) Overnight and / or Out of State Field Trip Requests
 - 1) Hillside Middle School 8th grade trip to Washington, D.C. from May 6-8, 2026
- c) Northville High School Instructional Material Adoption and purchase of *US History Interactive Reconstruction to the Present* for grades 9-12 & *DP Business Management* for IB Business Management SL for grades 11/12
- d) New Course approval of Reading Support at Hillside Middle School for grades 6-8
- e) Multi-Function Printers purchase from Toshiba totaling \$310,971.70
- f) 2025 Exmark 96" zero-turn lawn mower totaling \$34,239.00
- g) 2020 Sinking Fund change order for Hillside Middle School Walk-in Freezer & storage space totaling \$119,877
- h) Auch Construction recommended change orders for Meads Mill Middle School totaling \$33,816 and Amerman Elementary School totaling \$105,836
- i) 2025 Northville High School & Transportation Storm Water Resolutions Accepting Long-Term Maintenance of Stormwater System Permits
- j) 2025-26 Wayne Westland Cooperative Agreement
- k) Special Call Meeting of the Board of Education on June 17, 2025 at 8:00 pm

Motion carried 7-0

6. Stock Market Games Recognition

Amerman Elementary 5th grade students Noam Fuchs, Henry Shiffman, and Luke Riemer participated in The Stock Market Game in a year-long competition and came in 2nd place in the Elementary Division.

7. Communications

Secretary Meyer reported two communications:

- a) npsboe@northvilleschools.org communications
- b) Wayne RESA Board Highlights - May 2025

8. Cooke School Presentation

Ms. Bugar & Ms. Nadeau along with the Cooke Team presented a slideshow highlighting Cooke School celebrating the 50th anniversary of IDEA. Cooke School retirees and along with current staff shared memories and experiences detailing their time here at Cooke School and shared what an impact being part of the program has meant in their lives.

Several Then & Now slides were shared comparing the program from the 1970's with how things have changed over the years. Some comparisons included transportation, adaptive seating, feeding, accessibility, communication, instruction for math, ELA, science.

Program Upgrades implemented for the 24-25 school year were shared including a Transition Coordinator, Behavior Team, PBIS Supports, MTSS Supports, and eight NEF Grants.

The Common Assessment tool information was shared which collects data for ELA, Math, and Behavior. Restorative Practices are part of the program in Cooke Classrooms.

The Board and Superintendent Webber shared words of appreciation for the dedication and vision of the staff, including Dr. Rezmierski, former Superintendent and Special Education Principal, for bringing this program to Northville and supporting it over the last 50 years.

9. Superintendent's Report/Update

- a) The Above and Beyond the Call of Duty Awards were presented to the following staff members: Carrie Casebere, Dual Diagnosed Teacher, Hillside, Carrie Parks, Occupational Therapist, Cooke School, Danielle Richards, Teacher, Cooke School, Jerome Farris, Paraprofessional, Hillside, Jystyna Goetz, Paraeducator, Cooke School, Mary Buffone, Food Service, Cooke School, and Stephanie Crane, Teacher, Cooke School.

10. Public Comments

There were three public comments regarding the Cooke School calendar.

11. New Hire: Ancillary Staff

Motion No. 24/25-106 by Secretary Meyer, supported by Trustee Frazier, that the Board award a one-year NEA Ancillary Staff contract to Elliott Fish for the 2025-26 school year as presented. Motion carried 7-0.

12. New Hire: Assistant Principal Hillside Middle School

Motion No. 24/25-107 by Secretary Meyer, supported by Vice President Campbell-Voytal, that the board award a one year probationary NASA contract to Kelly Moffett, Hillside Middle School Assistant Principal. for the 2025-26 school year as presented. Motion carried 7-0.

13. New Hire: Assistant Principal Northville High School

Motion No. 24/25-108 by Secretary Meyer, supported by Treasurer Stuart, that the Board award a one-year probationary NASA contract to Daniel Schmittiel for the 2025-26 school year as presented. Motion carried 7-0.

14. Curricular Materials: English 9 / Honors 9 Novel

Motion No. 24/25-109 by Vice President Campbell-Voytal, supported by Treasurer Stuart, that the Board authorize the administration to purchase and update the novel for English 9 / Honors 9, changing from *Of Mice and Men* by John Steinbeck to *The House of Cerulean Sea* by TJ Klune as presented. Motion carried 6-1 (Meyer).

15. 2025-27 GRBS Contract Extension

Motion No. 24/25-110 by Treasurer Stuart, supported by Trustee Riggan Maurer, that the Board authorize a contract extension for GRBS for the 2025-2027 school years as presented. Motion carried 7-0.

16. 2025-2028 Durham School Services Contract Extension

Motion No. 24/25-111 by Treasurer Stuart, supported by Secretary Meyer, that the Board authorize the administration to extend the contract with Durham School Services for the 2025 - 2028 school years as presented. Motion carried 7-0.

17. 2025-26 Wayne RESA Budget

Motion No. 24/25-112 by Treasurer Stuart, supported by Vice President Cambell-Voytal, that the Board adopt the Resolution in support of the 2025/26 Wayne RESA Budget as presented. Roll Call Vote: Frazier – yes; Mabrey – yes; Riggan Maurer – yes; McIntyre – yes; Campbell-Voytal – yes; Stuart – yes; Meyer – yes. Motion carried 7-0.

18. Wayne RESA Electoral Representative Resolution

Motion No. 24/25-113 by Treasurer Stuart, supported by Secretary Meyer, that the Board approve the resolution designating Northville Board of Education's Election Representative (delegate and alternate), in addition to authorizing a vote cast for the Wayne RESA Board Candidates listed below, at the Wayne RESA Board election on June 2, 2025 as presented.

Stuart
Delegate

McIntyre
Alternate

Beri
Board Candidate

Jackson
Board Candidate

Roll Call Vote: Mabrey – yes; Riggan Maurer – yes; McIntyre – yes; Campbell-Voytal – yes; Stuart – yes; Meyer – yes; Frazier – yes. Motion carried 7-0.

19. Added Agenda Items

None.

20. Public Comments

None.

21. Questions/Comments from Board Members

Trustee Mabrey thanked the Cooke School families for advocating for Cooke School calendar changes.

Secretary Meyer noted graduation is this weekend for the NHS Class of 2025 and the Cooke School graduation is on June 5, 2025.

22. Adjournment

There being no further business the meeting adjourned at 9:12 p.m.

Carin Meyer, Secretary

Memo

TO: Board of Education
Dr. Ronald J. Webber

FROM: Devin Kling

DATE: June 6, 2025

RE: Auditor Recommendation

Recommendation

Board Policy No. 3007 states that “the Board will annually appoint an independent auditor to conduct the School District audit”. To comply with this policy, the Administration recommends that the Board of Education select and approve the audit firm of Plante Moran to conduct the District’s 2024-25 financial audit.

Rationale

Plante Moran has served as the District’s independent auditor for several years. Their familiarity with District personnel and processes, including the District’s financial management system (SMART), enables an efficient audit.

Plante Moran is also a leader in staying abreast of changes in school finance, and frequently provides informational sessions and hosts client webinars on latest school finance topics. This knowledge base enables Plante Moran to proactively provide guidance and direction when questions are raised by the District to ensure compliance with evolving accounting guidelines and State reporting requirements.

Cost & Next Steps

Plante Moran has proposed the following fees for conducting the 2024-25 audit:

	2024-25 Audit	2023-24 Audit
Basic Financial Statement Audit	\$53,000	\$50,000
Bond/Sinking Fund Compliance Testing	\$2,800	\$2,700
Single Audit (1 program only 2023-24))	\$13,800	\$13,100
Single Audit Added Program (if necessary)	\$3,900	\$3,800
GASB 101 Implementation	\$4,000 - \$6,000	\$0
SAS 145 Implementation	\$0	\$8,000-\$10,000
Estimated Total	\$79,500	\$79,600

Devin W. Kling
Assistant Superintendent of Finance & Operations



NORTHERN
TRUST

May 15, 2025

Gift Processing
Hillside Middle School
775 N Center St.
Northville, MI 48167

We are pleased to present a grant to Hillside Middle School in the amount of \$25,000.00 from an anonymous donor advised fund of the Northern Trust Charitable Giving Program, a program of The Chicago Community Foundation.

Purpose of Grant: General Operating Support

By accepting this grant, the organization certifies that it is a nonprofit charity qualified to receive tax-deductible contributions under section 501(c)(3) of the Code. This grant may only be used for your organization's tax-exempt purposes via the stated purpose above. It may not be used to provide anyone a private benefit (such as membership benefits, dinners and tickets to exhibitions, sporting or entertainment events), to satisfy a legally binding pledge, to support lobbying activities, or for any political campaign.

While you are welcome to acknowledge this contribution, please do not send a tax receipt to the advisor or to The Chicago Community Foundation. When publicizing or acknowledging this grant in print, please identify it as a grant from **an anonymous donor advised fund at The Chicago Community Foundation in all publications and publicity**. The donor does not wish to share their address. If you would like to send a thank you letter please mail it to The Chicago Community Foundation.

Please contact dafgrants@cct.org if you have questions regarding this grant.

Congratulations on receiving this grant. We wish you continued success with your organization's important work.

Sincerely,

Andrea Sáenz
President & CEO
The Chicago Community Foundation

GrantID: A202512815



May 15, 2025

Gift Processing
Northville High School
45700 Six Mile Rd
Northville, MI 48168

We are pleased to present a grant to Northville High School in the amount of \$50,000.00 from an anonymous donor advised fund of the Northern Trust Charitable Giving Program, a program of The Chicago Community Foundation.

Purpose of Grant: \$10,000 support for boys and girl tennis team and \$10,000 support for music and arts programs. Remaining for general operating support.

By accepting this grant, the organization certifies that it is a nonprofit charity qualified to receive tax-deductible contributions under section 501(c)(3) of the Code. This grant may only be used for your organization's tax-exempt purposes via the stated purpose above. It may not be used to provide anyone a private benefit (such as membership benefits, dinners and tickets to exhibitions, sporting or entertainment events), to satisfy a legally binding pledge, to support lobbying activities, or for any political campaign.

While you are welcome to acknowledge this contribution, please do not send a tax receipt to the advisor or to The Chicago Community Foundation. When publicizing or acknowledging this grant in print, please identify it as a grant from an **anonymous donor advised fund at The Chicago Community Foundation in all publications and publicity**. The donor does not wish to share their address. If you would like to send a thank you letter please mail it to The Chicago Community Foundation.

Please contact dafgrants@cct.org if you have questions regarding this grant.

Congratulations on receiving this grant. We wish you continued success with your organization's important work.

Sincerely,

Andrea Sáenz
President & CEO
The Chicago Community Foundation

GrantID: A202512813

**Northville Public Schools
Northville, MI**

MEMORANDUM

DATE June 2, 2025

TO: Dr. R.J. Webber
Superintendent

FROM: Mr. Devin Kling
Assistant Superintendent of Finance and Operations

RE: May 2025 Warrants

Building & Site 2011	-
Building & Site 2020	281,805.60
Cafeteria	83,564.49
Debt	-
Early Childhood	2,328.97
General Fund	1,752,332.00
Grant Fund	17,430.00
Miscellaneous	2,950.00
Special Education	62,768.41
Student Activities	284,784.52
Public Improvement	-
Health Care Fund	-
2019 BOND SERIES II	-
2020 BOND SERIES III	-
2023 Bond Series I	2,568,251.20
TOTAL	5,056,215.19

TO: Northville Youth Network Commission, Northville City Council, Northville Township Board of Trustees, Northville Public Schools Board of Education

CC: Glenn Caldwell, George Lahanas

FROM: Amy Prevo

DATE: June 4, 2025

NORTHVILLE YOUTH NETWORK PROGRAM REPORT May 2025

PROGRAMS, SERVICES & COMMUNITY PARTNERSHIPS

Each May we wind down our academic year group programming designed to engage and support youth participants. From October through May, we operate two weekly after-school programs at each middle school. Peer-2-Peer at Meads Mill Middle School, led by teachers Amy Soukup and Wendy Martin, is an 8th-grade mentoring program where older students support 6th graders in their social and academic transition to middle school. This year, we had 19 mentors and 35 mentees. Makers' Club at Hillside Middle School, led by teacher Jessica Harris, is a supportive space where students build confidence, friendships, and communication skills through hands-on projects, tinkering, and creative exploration, fostering connection and teamwork in a non-competitive environment. This year, we had 45 makers.

Our newest partnership is with the Mustang Mentors program at NHS. Launched this academic year, the Mustang Mentors program, led by counselor Dianna Shamus and Assistant Principal Emily Aluia, pairs upper-class mentors with the entire freshman class to help ease the transition into high school. The program includes regular workshops during seminar covering a variety of topics, such as understanding testing week schedules and wellness strategies, finding balance among schoolwork, extracurricular activities, social life, and personal well-being, and reflecting on the school year by sharing personal and academic successes and challenges. In addition to in-school programming, Mustang Mentors also hosted special after-school and evening events, such as ice cream socials and movie nights, to foster and strengthen social connections among students. The program had a very successful first year, with over 50 mentors and approximately 567 freshman participants. We are excited to support this initiative as it builds on the success of its inaugural year! All of these school connection and transition programs play a vital role in nurturing the social and emotional development of our youth while equipping them with valuable skills and supportive relationships.

To close out the program year, we also held our annual Kona & Community event where we bring youth together in Millennium Park to enjoy the company of one another while enjoying a sweet treat. This event, which started during Covid to encourage youth to gather safely outside in community with one another, has turned into an annual tradition that we look forward to each spring.

Additionally, we began new cohorts of Teen Talk, Project Respect, and Prime for Life with four, three, and three participants, respectively. These restorative practice programs have been successful in helping youth understand and define their personal values and goals. They teach how the decisions and choices they make can lead to outcomes that align with these values and goals. Additionally, the programs

highlight the impact their actions have on others, promoting a deeper sense of responsibility and empathy.

Finally, as part of my ongoing efforts to strengthen community partnerships, I participated in the reaccreditation process for the Northville City Police Department conducted by the Michigan Law Enforcement Accreditation Commission. During this process, I provided information about how the department eagerly supports youth in our community and highlighted their receptiveness to our collaborative partnership. This involvement helps ensure that the police department maintains high standards in serving and protecting our youth, reinforcing the positive relationship between law enforcement and the community we serve.

GENERAL OPERATIONS

This month included a range of important operational activities to support NYN's ongoing growth and outreach efforts. NYN's Bridget Drzewicki updated our Community Resource Guide, a compilation of supportive resources within and beyond the Northville community that assist youth and families with a wide range of needs. The updated guide was distributed to all NPS social workers, psychologists, and counselors for use with parents and caregivers, and it has also been uploaded to the NYN website. I met with Jaimee Kasperlik from the Northville Township communications team to discuss marketing and communications initiatives. Together we developed a social media plan for the month and with Jaimee's assistance in promoting NYN staff, activities, as well as May is Mental Health Awareness Month on our social media platforms, NYN experienced a 125% increase in social media views and engagement from April to May. The support received from the Communications staff has been incredibly valuable in strengthening NYN's visibility and expanding our reach. I also submitted the quarterly report and invoice for FY24-25 Quarter 2 (January-March) to the Conference of Western Wayne for diversion services in the amount of \$5644.00. Also this month, I was honored to receive a nomination for the National Alliance on Mental Illness (NAMI) Michigan Honors Award in the Administrator category, a meaningful acknowledgment connected to my work supporting youth and families in the Northville community.

YOUTH SUPPORT SERVICES

We received 20 referrals in May. The tables on the next page indicate the status of all referral participants served in May. The first table outlines the number of clients who are new, in progress, or have been discharged during this period. The second table provides a detailed breakdown of Youth Assistance Program (diversion program) referrals by reason, as well as behavioral health support referrals from all other sources (e.g., parent or school) by reason and type. During May, staff collectively held 13 individual appointments with referred youth and/or parents.

NYN May 2025 Referrals			
	New	In Progress	Discharged
Youth Assistance Program	7	10	20
Case Management	4	8	5
Resource Referral	9	-	-

REFERRALS FOR YOUTH ASSISTANCE PROGRAM (SOURCE: NPS OR LAW ENFORCEMENT)														
Reason	#	%	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Substance use	3	7%	1			1	1							
Vape/tobacco	9	22%	1		5	1	2							
Anger management	0	0%												
Assault	0	0%												
Peer conflict/fighting	2	5%			1		1							
Harassment/bullying	9	22%	2	4	1	1	1							
Racial/cultural insensitivity	5	12%		1	2	2								
Truancy	0	0%												
Decision making	13	32%	1	1	5	4	2							
Destruction of property	0	0%												
Retail fraud	0	0%												
Theft/larceny	0	0%												
Other	0	0%												
TOTAL YAP REFERRALS TO DATE	41		5	6	14	9	7	0	0	0	0	0	0	0
REFERRALS FOR BEHAVIORAL HEALTH SUPPORT (SOURCE: PARENTS/OTHER)														
Reason	#	%	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Behavioral health issues (depression/anxiety)	28	57%	5	3	7	6	7							
Substance use	0	0%												
Suicidal Ideation	6	12%	2			2	2							
Self-harm	0	0%												
Eating disorder	1	2%			1									
School performance/avoidance issue	2	4%		1		1								
Relational issues-family/peer conflict	5	10%				1	4							
Social Skills	0	0%												
Behavior/conduct/anger management issues	4	8%		1		3								
Grief/loss	0	0%												
Other	3	6%		1		2								
Type of Support														
Case Management (More complex/comprehensive)		25												
Referral Services (Resource recommendation)		24												
TOTAL PARENT/OTHER REFERRALS TO DATE	49		7	6	8	15	13	0	0	0	0	0	0	0
TOTAL OF ALL REFERRALS TO DATE														
	90		12	12	22	24	20	0	0	0	0	0	0	0

*Retirement &
25 Years of Service
Celebration
2024/2025*



*Northville Public Schools
June 10, 2025*

5:30 p.m.

Reception

Honorees, Colleagues & Friends Gather
Hillside Middle School—Media Center
Hors d’oeuvres & Music

6:30 p.m.

Board of Education Meeting

Transition to the Cafeteria
Honorees to be Recognized

PRESENTATIONS

25 Years of Service

Dr. RJ Webber, Presenter

Thomas Boomer

Matthew Minard

Joseph Cislo

Panagiota (Paula) Stamoulis

Jennifer Lawson



Retirement Recognition

Introductory Remarks

Dr. RJ Webber, Superintendent

Amerman Elementary School – Devon Caudill

Julie Warum, Teacher

Central Office– Rebecca Pek

Mike Zopf, Asst. Superintendent

Cooke School—Jennifer Bugar

Frances Garcia, Para Educator

Early Childhood – Chelsea Simons

Danielle Popp, Administrative Asst.

Food Service – Carrie Morfino

Mary Buffone, Food Service

Moraine Elementary School – Joe Reimann

Debra Eichholtz, Paraprofessional

Northville High School – Tony Koski

Janice Loomis, Asst. Principal

Laura Malcolm, Teacher

Silver Springs Elementary School – Katie Booth

Anne Marie Labadie, Teacher

Winchester Elementary School – Kelly Lindsay

Kimberly Cosentino-Nicholas, Teacher

We also recognize the following staff members who are not in attendance

Retirements

Nancy Chesney

Patricia Gawronski-Couzens

Lise Lenahan

Laura Demarti

Karin Hogan

Anna Mercure

Jennifer Fideler

Christine Kangas

Carol Tappan

Linneya Keranen

Nathalie Tomakowsky

25 Years of Service

Rachel Besco

Teri Glotfelter

Meaghan Monk

James Bowen

Matthew Ladach

Amy Morelli

Jason Brooks

Tina Macdonald

Jesse Roe

Debbie Cannistraro

Monika Miller

Jeremy Shattuck

Shea Eagle

Tonya Traylor

A Special Thank You to
New Baseline Jazz

Adam Kollipara (Class of 2014)	Drums
Lucas Mathes (Class of 2014)	Bass Guitar
Billy Peck (Class of 2015)	Piano
Quentin Casanova (Class of 2022)	Trombone

www.newbaselinejazz.com

newbaselinejazz@gmail.com



*As one chapter ends
Another begins for you
Enjoy all the things
You've been looking forward to*

Mothers' Club of Northville began in 1935. The original purpose was to provide milk to local school children. The group of community minded women grew to a limited membership of 35 since the meetings were held in homes. Through the years, a variety of fundraising activities allowed grants to be awarded to teachers for special needs and projects. Over forty years ago, a Life Members group was formed for women who had been in the club for at least ten years. The focus was to fundraise for scholarships for Northville High School seniors. Multiple \$1000 scholarships were awarded for many years, but this, our final year, our four scholarships were \$2000 each.

Since the Life Members all have long ties to the community, the club voted to create a legacy gift. We are proud to present a framed photo collage of the five high schools that Northville students have attended since 1865. This will be hung at the beginning of the display of composites at the high school created by Martha and Jim Nield. Michele Fecht and Steve Banchemo contributed to the success of this project. Martha and Jim Nield generously offered their time, suggestions and contacts in order for our idea to be completed. Jan Purtell was the point person for the project and worked tirelessly on every detail.

Carol Doyle and Lisa Engles
Co-Presidents
Mothers' Club of Northville Life Members

Memo

TO: RJ Webber, Superintendent

FROM: Rebecca Pek, Assistant Superintendent

CC: Brian Sumner, Director of Human Resources and Employee Relations
Devin Kling, Assistant Superintendent of Finance and Operations
Beth Santer, Executive Director of Special Services
Sandra Brock, Interim Assistant Superintendent of Instruction

DATE: June 6, 2025

RE: Teacher Hires

Background:

Hiring for the 2025-2026 school year continues, and as such, there are three additional teacher candidates who we would like to recommend to the Board of Education during the June 10, 2025 Board meeting. Each of these recommended hires are the result of a vacancy that materialized due to either a resignation or retirement.

Northville High School

English Teacher

This position materialized due to the resignation of a current NHS English teacher. **Alexa Kiefer** not only student taught at Northville High School this school year, but she is also a graduate of Northville High School. We had an outstanding field of candidates, and while our committee was faced with a difficult determination, Alexa's interview, coupled with the wonderful job she did throughout her student teaching sealed the decision. Alexa is a graduate of Michigan State University, receiving her Bachelor of Arts with a major in Secondary English and a minor in Psychology. As part of her teacher preparation program, she was required to be with us for her student teaching for nearly the entire school year. During her interview, Alexa identified herself as an entrepreneur, but another theme that emerged through her interview, and certainly is evidenced in her different experiences, is she is very mission-oriented – someone who seeks to have a positive impact on the lives of others. The classroom is certainly one place where Alexa is leaving such a mark, but she has also done incredible work with her family's *The Kiefer Foundation*, that among other things, educates around the dangers of distracted driving, as well as her work with the *Rhonda Walker Foundation*, where she assisted in creating opportunities for teenage girls in the City of Detroit. Our interview committee is excited about Alexa's potential and the work she will do with the students of Northville High School.

Elementary

Physical Education Teachers

With a resignation and retirement of two of our elementary Physical Education teachers, our interview committee was similarly tasked with a difficult decision, as we were once again truly fortunate to have another outstanding pool of candidates.

Brice Baumgart is a recent Madonna University graduate, with a Bachelor of Science in PK-12 Physical Education and Health and a minor in Mathematics. A graduate of Plymouth Canton Schools, he also completed his student teaching there at the secondary level, while having his pre-student teaching experience at the elementary level. Brice's references all independently shared about his sincere and intentional demeanor and the great relationships those characteristics help to foster with students. That disposition was evident in both of his interviews, not to mention the detail he shared around content focus areas for elementary physical education and the importance of routines. True story, Brice is also a former third grade student of none other than Mr. Deagon Jewett, back when Deagon was an elementary classroom teacher. Brice would undoubtedly be a great addition to our District and the Elementary PE team.

Griffin Boeson graduated from Northern Michigan University with a Bachelors of Science in Secondary Education, with a concentration in physical education. Griffin student-taught at Marquette Senior High School in the Upper Peninsula, while also spending some time this past year serving as a building substitute in the same building. Griffin's enthusiasm and energy are truly one-of-a-kind. In fact, following his interviews, I reached out to the current principal at Marquette Senior High who vouched for that energy and enthusiasm, while taking it a step further to say that Griffin will do anything one asks of him – a true team player – and that he wished he had a PE opening for him. Among the other aspects our interview team truly appreciated was Griffin's account of the difficulties he had in school during the first several years of elementary school, until he eventually had a class with a PE teacher who changed his outlook on school entirely, so much so that he desired to follow in this teacher's footsteps and create a positive impact for the students who he would have the privilege to serve as a teacher himself. We look forward to observing the impact Griffin will no doubt have.

Recommendation:

On behalf of the central office administrative team, I recommend that the Board of Education approve a probationary contract for Alexa Kiefer, Brice Baumgart, and Griffin Boeson for the 2025-26 school year. Please refer to the supporting reference documents for additional information about the candidates.

NORTHVILLE PUBLIC SCHOOLS
Northville, Michigan

HIRING INFORMATION – CERTIFIED PERSONNEL

CANDIDATE’S NAME: Mr. Brice Baumgart

<u>Degree</u>	<u>University</u>	<u>Year Earned</u>
<u>BS</u>	<u>Madonna University</u>	<u>2025</u>

MAJOR(S): Physical Education & Health

MINOR(S): Mathematics

CERTIFICATION/LICENSE: Standard Certificate

EXPERIENCE: 0 Years

PREVIOUS TENURE IN MICHIGAN: No

SALARY STEP GRANTED: BA Step 1

SALARY INFORMATION: \$52,012.00

EFFECTIVE DATE OF ASSIGNMENT: 2025/2026

BUILDING ASSIGNMENT: Elementary Level

 NEW STAFF

 X **REPLACEMENT**

DATE OF BOARD MEETING: June 10, 2025

NORTHVILLE PUBLIC SCHOOLS
Northville, Michigan

HIRING INFORMATION – CERTIFIED PERSONNEL

CANDIDATE’S NAME: Mr. Griffin Boeson

<u>Degree</u>	<u>University</u>	<u>Year Earned</u>
<u>BS</u>	<u>Northern Michigan University</u>	<u>2023</u>

MAJOR(S): Physical Education & Health

MINOR(S):

CERTIFICATION/LICENSE: Standard Certificate

EXPERIENCE: 1 Year

PREVIOUS TENURE IN MICHIGAN: No

SALARY STEP GRANTED: BA Step 1

SALARY INFORMATION: \$52,012.00

EFFECTIVE DATE OF ASSIGNMENT: 2025/2026

BUILDING ASSIGNMENT: Elementary Level

 NEW STAFF

 X **REPLACEMENT**

DATE OF BOARD MEETING: June 10, 2025

NORTHVILLE PUBLIC SCHOOLS
Northville, Michigan

HIRING INFORMATION – CERTIFIED PERSONNEL

CANDIDATE’S NAME: Ms. Alexa Kiefer

<u>Degree</u>	<u>University</u>	<u>Year Earned</u>
<u>BA</u>	<u>Michigan State University</u>	<u>2024</u>

MAJOR(S): English

MINOR(S): Psychology

CERTIFICATION/LICENSE: Certificate Pending

EXPERIENCE: 0 Years

PREVIOUS TENURE IN MICHIGAN: No

SALARY STEP GRANTED: BA Step 1

SALARY INFORMATION: \$52,012.00

EFFECTIVE DATE OF ASSIGNMENT: 2025/2026

BUILDING ASSIGNMENT: Northville High School

 NEW STAFF

 X **REPLACEMENT**

DATE OF BOARD MEETING: June 10, 2025

Memo

TO: RJ Webber, Superintendent

FROM: Rebecca Pek, Assistant Superintendent, Office of Human Resources

CC: Devin Kling, Assistant Superintendent of Finance and Operations
Beth Santer, Executive Director of Special Services
Sandra Brock, Interim Assistant Superintendent of Instruction
Brian Sumner, Director of Human Resources and Employee Relations

DATE: June 10, 2025

RE: Administrator Hire Recommendation

Background:

The position of Assistant Superintendent of Instructional Services has become available due to the vacancy created by our current Assistant Superintendent's participation in the Michigan Virtual AI Strategist on Loan agreement. As a result of this opening, we posted the position and began seeking qualified individuals for this critical leadership role. Due to the timing on this hiring need, Dr. Sandra Brock provided the district with valuable leadership, serving as the interim Assistant Superintendent during this transition and we extend our deep appreciation for her leadership.

The Assistant Superintendent of Instruction posting received a good response, providing several qualified applicants. Over a period of several weeks, approximately 95 candidates applied. 14 initial screening interviews were conducted by Human Resources of which seven were moved forward to the Superintendent's Cabinet (COLT) for interview. Two finalists were identified and invited to engage in stakeholder interviews conducted on Thursday, May 29th at OVS. Each finalist rotated between two group panels involving a total of 28 participants representing building and district administrators, parents, support staff, and union leadership. Stakeholders engaged directly with the candidates, asking role-specific questions and learning about their backgrounds and experiences. Confidential feedback was collected and submitted to the Superintendent for review. Based on the dialogue and written input from the panel, there was strong consensus for moving forward with both candidates. Each of the two finalists were asked to attend a final interview with the Superintendent and his COLT team on June 4th. The final interview, led by Superintendent Webber, provided the candidates an opportunity to address some of his specific questions as well as additional questions that were suggested by the individual stakeholder group members provided through their feedback.

From all of the information gathered throughout each phase of this lengthy process, both finalists continually validated their qualifications and merits for such a leadership position. Each candidate demonstrated unique strengths and talents, somewhat different from the other. After a great deal of reflection and dialogue, Emily Pohlonski has been selected to lead the NPS Office of Instruction.

Ms. Pohlonski is currently the Director of Secondary Education for Novi Community Schools where she has been employed in several roles since she started as a teacher 2001. Emily had teacher and teacher leadership experience at the

K-12 levels, including being a high school science teacher and leading the K-12 implementation of Next Generation Science Standards over five years before launching and being the principal of the Novi K-12 Virtual Program. Two years later, she was elevated to his current role. Emily is known as a passionate educator and an adult learner who promotes instructional excellence and student learning through collaborative relationships with teachers and administrators.

Emily is honored and excited to have the opportunity to serve this community in such an important leadership role. The timing of her start date is being negotiated with her current employer.

Recommendation:

On behalf of the central office administrative team, I recommend that the Board of Education approve a central office administrator contract to Emily Pohlonski. Please refer to the supporting reference documents for additional information about Ms. Pohlonski.

Dr. RJ Webber
Superintendent



Dr. Sandra Brock
Interim Assistant Superintendent

TO: RJ, Webber, Superintendent

From: Sandra Brock, Interim Assistant Superintendent of Instruction
Darby Hoppenstedt, Director of Partnerships and Wellness

CC: COLT Administrators, Building Administration and Test Support Staff

Date: June 6, 2025

RE: Adoption of iReady Assessment System and Personalized Instruction

Following a successful pilot and detailed presentation to the Committee of the Whole on May 20, 2025, we are recommending the approval of the i-Ready Assessment System and Personalized Instruction from Curriculum Associates for Northville Public Schools.

In keeping with Northville School's continued efforts to focus on data-informed instruction and tailored student learning experiences, we piloted both the i-Ready diagnostic and personalized instruction during the 2024–2025 school year in elementary and middle school classrooms. Throughout the pilot, teachers and administrators consistently reported that i-Ready provided accessible, real-time data that improved instructional decision-making. Students were actively engaged in their learning, and educators appreciated the actionable insights the system provided to support both remediation and enrichment.

On May 20, 2025, our instructional team presented a comprehensive overview of the pilot outcomes to the Board's Committee of the Whole. The presentation included:

- A demonstration of the i-Ready platform and its reporting features
- Evidence of student growth and engagement from the pilot classrooms
- Feedback from educators and building leaders
- Alignment of the system with district goals for MTSS (Multi-Tiered System of Supports), formative assessment, and personalized learning

Board members had the opportunity to ask questions and examine the tool's functionality and impact.

Cost: \$187,219.00 (Diagnostic and Personalized Instruction)

\$27,600.00 (1.5 days of PD for K-6 staff)

[Invoice - Assessment and Personalized Instruction](#)

[Invoice- Professional Development](#)

Length of contract: 2025-2026 School Year (will be renewed annually)

Funding source: General Funds + 104d Assessment Reimbursement Grant

Vendor: Curriculum Associates

Recommendation

Based on the success of the pilot, strong educator support, and its clear alignment with our strategic priorities, it is recommended that the Board of Education approve the adoption of the i-Ready Assessment System and Personalized Instruction for K–8 beginning in the 2025–2026 school year. Please note that 8th grade will continue to take the PSAT and not the iReady diagnostic. The students will, however, have access to the Personalized Instruction.

REQUEST FOR SUPPLEMENTAL ALIGNED MATERIAL APPROVAL FORM

I. Course/Material: iReady Curriculum Associates

Grade: K-7 (8-11 select students)

Change from: *(if applicable)*

Change to:

Title: NWEA

Title: iReady

Author: _____

Author: _____

Publisher: HMH

Publisher: Curriculum Associates

Copyright: _____

Copyright: _____

II.

Title of Text, Software, Manipulatives, Etc.	ISBN Number	Quantity
Student Diagnostic		Site License
Student Personalized Instruction		Site License

Note: The Office of Instruction will contact the publishers for exact costs. Please attach any cost estimates or contact information that you feel might be helpful.

Committee Members: _____
(Dept. Chairperson)

(Facilitator)

Date

(Administrator)

(Teacher)

Board Instructional Services Subcommittee:

Chairperson)

Date

Board of Education:

Chairperson)

Date

Return completed form to the Office of Instruction.
Cc: Building Principal, DCC Administrator, Curriculum Facilitator, Department Chairperson



Brock, Sandra <brocksa@northvilleschools.org>

Northville: Action Requested 🎉 Exciting News: Your 25/26 Newsela ELA Subscription is Now Fully Covered by Wayne RESA!

Dilcey De La Maza <dilcey.delamaza@newsela.com>
To: "Brock, Sandra" <brocksa@northvilleschools.org>, "Lawson, Jennifer" <lawsonje@northvilleschools.org>
Cc: Aiesha Wright <aiesha.wright@newsela.com>

Mon, Jun 9, 2025 at 10:46 AM

Hi Sandra!

We're thrilled to share some exciting news—**Wayne RESA will be covering your Newsela ELA subscription for the 2025–26 school year**, along with a few virtual professional learning sessions and workshops! This change will take effect on **July 1**, and your ELA access will remain uninterrupted.

In addition to ELA, your **current subscription** also includes **Newsela Social Studies, Science, and an SEL add-on**. Thanks to our partnership with Wayne RESA, we're able to offer your district **over 30% off** our list prices if you'd like to continue access to these additional products.

🎯 The best part? Your district can **mix and match**, choosing only the products that best support your instructional goals.

Here is an example of your cost for Social Studies:

	Total number of students	Social Studies cost per student	Total Cost for Social Studies
Northville Public Schools (District Total)	7036	\$4.00	\$28,144.00

👉 Pricing: [Wayne RESA District Deep Discount for Social Studies, Science, SEL, Writing, and In-Person PL](#)

We're excited to continue supporting your teachers and students with high-quality, engaging content across the curriculum!

If you would like us to provide a demo of any Newsela product, please schedule a time [here](#) and specify which products you are most interested in exploring.

✅ **Next Steps:** *(Please reply back with the following)*

Confirm your ELA access: Reply to this email to confirm that your Newsela ELA subscription will be covered by Wayne RESA for the 2025–26 school year.



Designate a main contact: Share the name and contact info of your district or school lead who will partner with us for a smooth and supported implementation.

Choose your additional products:

Let us know if you'd also like to continue access to:

- Social Studies (includes 8th Grade Financial Literacy!)
- Science
- SEL
- Newsela Writing



Schedule PD sessions for your teachers and coaches: Book your Back-to-School or Summer Professional Learning with Aiesha Wright at aiesha.wright@newsela.com.



New! Align Newsela to your curriculum: Send us your scope and sequence so we can align Newsela content—this leads to better outcomes for students!



Plan for impact: Commit to brief check-ins every two to three months to review usage data and discuss how Newsela can best support your goals.

Book your BTS planning meeting: [Schedule Your Meeting Here](#) with me to kick off the school year with intention and clarity.

Looking forward to partnering with you for another impactful year!

Dilcey--

-

Dilcey De La Maza

Senior Strategic Customer Success Manager

dilcey.delamaza@newsela.com





RJ Webber
Superintendent

Steve Banchemo
Director of Operations
and Capital Improvements

TO: Devin Kling, Assistant Superintendent for Finance and Operations

FROM: Steve Banchemo, Director of Operations and Capital Improvements

DATE: June 6, 2025

RE: Bond 2023- 2025 Additional Concrete Replacement

As part of the 2025 Transportation Pavement Project, miscellaneous concrete replacement work will be performed at Ridgewood, NHS, and Cooke.

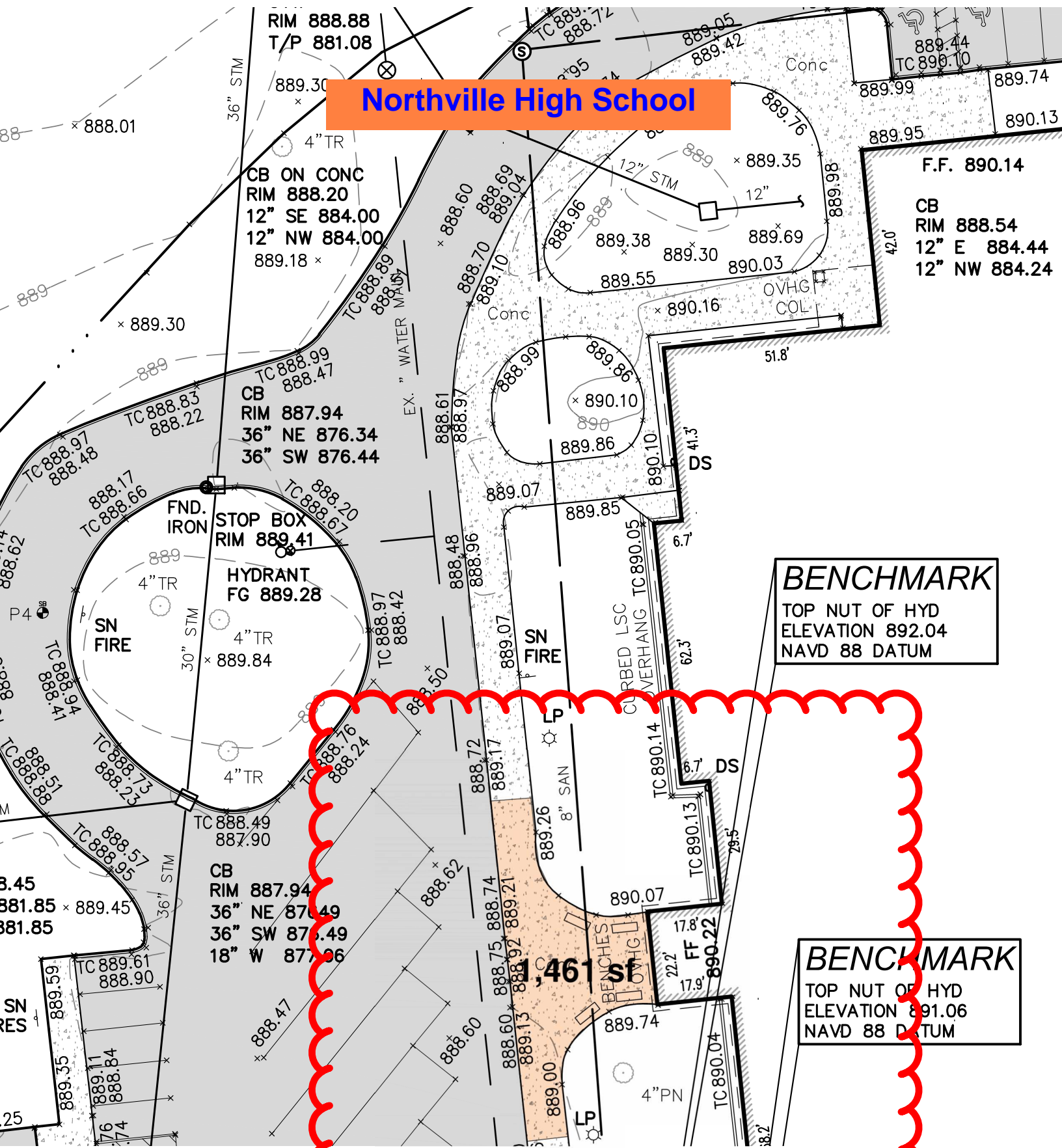
We would also like to include additional areas in this year's scope of work at NHS, Thornton Creek, and Ridge Wood. These locations have experienced significant deterioration over the past winter and are in need of replacement. A marked-up sketch of the proposed areas has been included for your reference.

Recommendation:

I recommend that the Board of Education approve a change order in the amount of \$47,028.00, as detailed in the attached quotation from Nagle Paving dated June 30, 2025. Funding for this project will be provided through the proceeds of the 2023 Bond.

Please let me know if you have any questions.

Northville High School



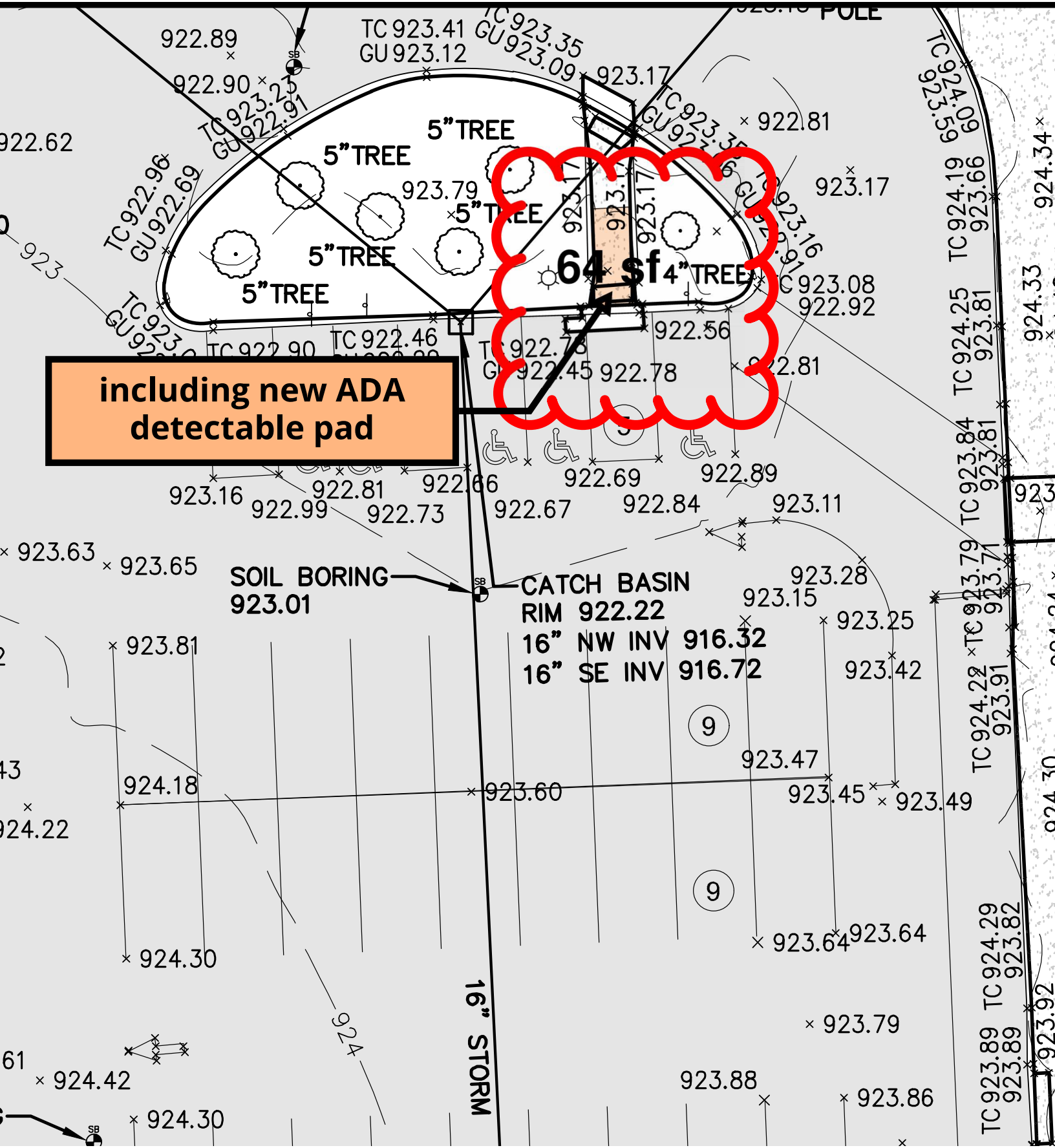
BENCHMARK
TOP NUT OF HYD
ELEVATION 892.04
NAVD 88 DATUM

BENCHMARK
TOP NUT OF HYD
ELEVATION 891.06
NAVD 88 DATUM

MATCH B

1,461 sf

Thornton Creek



**including new ADA
detectable pad**

16" STORM

SOIL BORING
923.01

CATCH BASIN
RIM 922.22
16" NW INV 916.32
16" SE INV 916.72

64 sf 4" TREE

5" TREE

5" TREE

5" TREE

5" TREE

5" TREE

9

9

9

9

9

9

NAGLE

ISO 9002 CERTIFIED

NAGLE PAVING COMPANY

39525 W. 13 Mile Road, Suite 300
 Novi, MI 48377
 Phone (248) 553-0600 Fax (248) 553-0669
www.naglepaving.com

Auch Construction
 65 University Drive
 Pontiac, MI 48342

Attn: Jill Price
 Jeff Wawrykowicz
 Steve Banchemo (NPS)

Date 06/03/25
 Phone 248-334-2000
 Cell
 Email jprice@auchconstruction.com
jwawrykowicz@auchconstruction.com
banchemo@northvilleschools.org
 Job Northville Schools
 Transportation Center

REVISED

We hereby make the following proposal for Request For Change Order at the above job location.

We will do all the necessary work enumerated below:

<u>Request For Change Order</u>	
1. Thornton Creek Elementary	
Remove and replace 64 SF of concrete ADA ramp (minimum trip charge)	\$2,950.00
2. Ridgewood Elementary School	
Excavate 120 SF of lawn down to accommodate new sidewalk. Haul spoils offsite.	\$650.00
Form and pour 120 SF of additional sidewalk x \$8.75/SF	\$1,050.00
Item #2 Subtotal Add	\$1,700.00
3. Northville High School	
Sawcut, break and remove 2,296 SF of existing concrete sidewalk.	\$5,740.00
Sawcut, break and remove 250 LF of existing concrete curb.	\$3,937.50
Form and pour 2,296 SF of new sidewalk x \$8.75/SF	\$20,090.00
Form and pour 250 LF of new concrete curb x \$34.25/LF	\$8,562.50
Form and pour 184 LF of thick faced curb at walk x \$22.00/LF	\$4,048.00
Item #3 Subtotal Add	\$42,378.00
Total Request For Change Order ADD	
	\$47,028.00

These prices are based on _____ above _____ square feet. It is expressly understood that these areas are approximated. Payment shall be made only on the actual measurements. Our terms are net 10 days. Prices do not include permit, bond, or inspection costs unless otherwise stated.

Everything concerning this contract is incorporated herein and that nothing verbal shall be construed as part hereof. This contract will not be binding upon our company until checked by our engineer and countersigned by an officer. This proposal remains firm for 30 days.

Note: Ridgewood Elementary pricing assumes this work will be performed at same time as contract work.

Nagle Paving Company

Rob Wilson

Accepted by _____

Rob Wilson
rwilson@naglepaving.com