

Regular Meeting of the Board of Education

Tuesday, March 18, 2025 6:30 PM

Hillside Middle School, 775 N. Center St., Northville, MI 48167

1. Call to Order

2. Pledge of Allegiance

3. Roll Call

4. Adoption of Agenda

5. Consent Resolutions

5.a) Minutes of the March 11, 2025 Board of Education Meeting

5.b) Minutes of the March 11, 2025 Closed Session Meeting of the Board of Education

5.c) Overnight and / or Out of State Field Trip Requests

5.c)1) Robostangs World Championships in Houston, TX from April 16-19, 2025

5.c)2) NHS Travelin Mustangs trip to Amsterdam, Brussels, Paris, and London from June 13 - 24, 2025

5.d) NHS Girls Cross Country Team Camp in Maple City, MI from August 16 - 18, 2025

6. Communications

6.a) npsboe@northvilleschools.org communications

7. Hillside Presentation

8. Superintendent's Report/Update

8.a) ABCD Awards

9. Public Comments

10. Added Agenda Items

11. Public Comments

12. Questions/Comments from Board Members

13. Adjournment

Minutes of Regular Meeting of the Board of Education

The Board of Trustees Northville Public Schools

A Regular Meeting of the Board of Education of the Board of Trustees of Northville Public Schools was held Tuesday, March 11, 2025, beginning at 6:30 PM in the Old Village School, 405 W. Main St, Northville, MI 48167.

1. Call to Order

Meeting called to order by President McIntyre at 6:31 p.m.

2. Pledge of Allegiance

President McIntyre led the Board in the Pledge of Allegiance.

3. Roll Call

Ms. Lisa McIntyre, President	Dr. RJ Webber, Superintendent
Dr. Kim Campbell-Voytal, Vice President	Ms. Beth Santer, Exec. Director of Special Services
Ms. Carin Meyer, Secretary	Ms. Rebecca Pek, Asst. Supt. for Communications, Development, and Equity
Ms. Melissa Stuart, Treasurer	Mr. Devin Kling, Asst. Supt. for Finance & Operations
Mr. Ron Frazier, Trustee	Mr. Brian Sumner, Director of Human Resources
Ms. Meredith Riggan Maurer, Trustee	Ms. Darby Hoppenstedt, Director of Community Partnerships & Wellness
Ms. Jena Mabrey, Trustee	

4. Adoption of Agenda

Motion No. 24/25-088 by Vice President McIntyre, supported by Treasurer Stuart, that the agenda be adopted as presented. Motion carried 7-0.

5. Consent Resolutions

Motion No. 24/25-089 by Vice President Campbell-Voytal, supported by Trustee Frazier, that the Board accept the consent agenda items for approval as presented:

- a) Minutes of the February 25, 2025 Board of Education meeting
- b) 2025-26 Limited Schools of Choice
- c) Second Reading and Adoption of Policy 2120 - Student Enrollment Children of Employees & Board Standards of Practice
- d) Overnight and / or Out of State Field Trip Requests
 - 1) NHS Boys Cross Country Team Camp in Glen Arbor, MI from August 11-14, 2025
 - 2) NHS Varsity Softball Invitational in Grand Rapids, MI from May 2-3, 2025
 - 3) NHS Track & Field State Championship in Grand Rapids, MI from May 30 - 31, 2025
 - 4) NHS Track & Field Invitational in Rockford, MI from April 17-18, 2025
- e) Bill Warrants totaling \$3,514,433.58

Motion carried 7-0.

6. Communications

Secretary Meyer reported three communications:

- a) npsboe@northvilleschools.org communications
- b) Wayne RESA Board Highlights - February 2025
- c) Northville Youth Network Program Report - February 2025

7. Superintendent's Report/Update

- a. Dr. Webber reported Governor Whitmer's call for cell phone legislation in schools.
- b. Dr. Webber provided a summary of the Finalsite Website selection process.
- c. Mr. Kling shared several slides on school purchasing in Michigan.
- d. Dr. Webber updated the Board on the recent KLAA change with Livonia Schools leaving the conference which will go into effect in the 2026-27 school year. Secretary Meyer asked if this change will impact Unified sports in any way.
- e. Inclusion Week was a huge success and Ms. Santer & Dr. Webber shared highlights.
- f. The District earned two awards from Michigan School Public Relations Association. An Award of Merit and Award of Excellence.

8. Public Comments

None.

9. Added Agenda Items

None.

10. Public Comments

None.

11. Questions/Comments from Board Members

Trustee Mabrey read to students at Cooke School today and recommends it to all Board members.

Trustee Riggan Maurer attended the Early Childhood Open House last week and was very impressed with the program. She will also be reading at Thornton Creek this week.

Secretary Meyer thanked Pizza Cutter for bringing back the March is Reading Month rewards for elementary students.

Vice President Campbell Voytal supports Board members reading in schools and noted the library is open to helping with book selections.

President McIntyre noted the NEF Glow Gala was wonderful and loved the theme this year. She also asked how the NHS Open House was on Sunday and inquired if the attendance was high.

President McIntyre also reviewed the process for the Superintendent Evaluation and what next steps are for the quarterly check in and the Mid-Year Evaluation.

Per President McIntyre the Board Retreat has been tabled for now and will likely happen in the fall.

Treasurer Stuart gave a shout out to Hillside PTSA for the silent disco.

12. Closed Session

Motion No. 24/5-090 by Vice President Campbell-Voytal, supported by Secretary Meyer, that the Board convene in Closed Session Pursuant to Public Act 267, of the Open Meetings Act, under Section 8(h) Written Opinion of Legal Counsel and Section 8(c) Negotiations as presented. Role Call Vote: Campbell-Voytal – yes; Stuart – yes; Meyer – yes; Frazier – yes; Mabrey – yes; Riggan-Maurer – yes; McIntyre – yes.

The Board moved to enter Closed Session at 7:44 p.m.

The Board convened in Closed Session from 7:55 p.m. to 11:43 p.m.

The Board returned to Open Session at 11:44 p.m.

13. Adjournment

There being no further business the meeting adjourned at 11:45 p.m.

Carin Meyer, Secretary



Hillside Middle School
NPS Board of Education Meeting
March 18, 2025
6:30pm

Mission: The mission of Hillside Middle School is to provide a dynamic, enriching environment where students are empowered, with the help of home and community, to become compassionate lifelong learners. Hillside students will be prepared as responsible, internationally-minded, global citizens, and effective communicators. Our program encourages the development of the whole child. We recognize and foster the need for our students to grow both socially and academically during their middle school years.

AGENDA

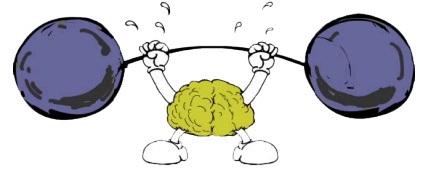
- 1) Pledge of Allegiance and Welcome
 - a) Student Council Leaders and Be Nice Council
- 2) Hillside Middle School: 2024-25
 - a) PTSA Update:
 - b) Student Leadership Overview:
 - 8th Grade Student Council** - Dominic Galea, Connor Quade
 - 7th Grade Student Council** - Adam Feiler, Christian Pervine, Aashna Sharma
Emma Vethacke
 - 6th Grade Student Council** - Giuliana DeCia, Vaishnavi Gandhe, Shadi
Hassouna, Scarlett Kuhn
 - Be Nice Council:** Emily Boone, Cameron Colagiovanni, Adam Feiler (Student
Leader), Jake Lawing, Emma Vethacke (Student Leader), Harper Vethacke
 - c) Building Thinking Classrooms in Mathematics
 - i) Lorri Kingsbury - Math Department Head; Advanced Math 7 and Algebra I
Teacher
 - ii) Heather Crider - Advanced Math 6 and Math 6 Teacher
 - iii) Anne Leach - Advanced Math 7 and Math 8 Teacher
 - iv) Dr. Carrie Zielinski - District Mathematics Coordinator

Math Education 6–12 Less/More Chart

Adapted from NCTM (2014). Principles to action: Ensuring mathematical success for all. Reston, VA

Math Education will involve...	Math Education will involve...
<p>LESS</p>	<p>MORE</p>
<p>Focus on practicing procedures and memorizing basic number combinations.</p> <p>Students using the same standard computational algorithms and the same prescribed methods to solve algebraic problems.</p> <p>Teachers telling students exactly what definitions, formulas, and rules they should know and demonstrating how to use this information to solve mathematical problems.</p> <p>Memorizing information that is presented and then using it to solve routine problems on homework, quizzes, and tests.</p> <p>Guiding students step by step through problem solving to ensure they are not frustrated or confused.</p> <p>Same instruction for all.</p>	<p>Focus on developing understanding of concepts and procedures through problem solving, reasoning, and discourse.</p> <p>Students having a range of strategies and approaches from which to choose in solving problems, including, but not limited to, general methods, standard algorithms, and procedures.</p> <p>Teachers engaging students in tasks that promote reasoning and problem solving and facilitating discourse that moves students toward shared understanding of mathematics.</p> <p>Students making sense of mathematic tasks by using varied strategies and representations, justifying solutions, making connections to prior knowledge and considering the reasoning of others.</p> <p>Providing students with appropriate challenge, encouraging perseverance in problem solving, and supporting productive struggle in mathematics.</p> <p>Differentiated instruction toward the same learning outcome.</p>

Brainology® Unit 1 Lesson 3, "Practice It": Effective Effort - Option B



Effective Effort Rubric

In each row, circle the one statement that describes you the best. Then pick one or two areas where you will work on moving into a growth mindset.

	FIXED	MIXED	GROWTH
Taking on Challenges	You don't try hard things. You only do easy work or take shortcuts.	You might try something difficult if someone makes you, but you would not choose it on your own.	You will choose something hard rather than easy if you have a choice. If things are easy, you find them boring.
Learning from Mistakes	You want to forget about mistakes as much as possible. You may hide mistakes and find excuses for them.	You try to avoid making a mistake a second time. You don't like to think about them.	You see mistakes as a chance to learn. You think about what you can do differently next time.
Accepting Feedback and Criticism	You're so upset by feedback and criticism that you feel like giving up.	Feedback and criticism make you a little embarrassed and/or bummed out. You may want to stop trying.	You feel OK about feedback and criticism because you know that you can do better next time.
Practice	You don't like to practice or work hard. You don't have many strategies for learning.	You only work as hard as you have to. You'll practice things you are already "good at."	You enjoy practicing and you work hard at new things. You may create your own study plans.
Persistence (focus on task)	You give up as soon as something is hard.	You may stick to it and keep trying if you get help from others. If something is too hard, you might not try very much.	You "stick to it" and keep working hard. If something is very difficult, you try harder.
Asking Questions	You don't ask questions or ask for help if something is hard.	You might ask questions about something that you think you can do. If it's too hard though, you might give up.	You ask lots of questions of yourself and others. You do whatever it takes to make sure that you understand.
Taking Risks	If something is too hard you turn in blank or copied work, if anything at all. You would rather not learn something than fail at it.	You may be willing to try something hard, but not if you are doing it in front of others.	You're willing to risk making mistakes. You'd rather try and fail than never try.



Dr. RJ Webber
Superintendent



Above and Beyond
the Call of Duty

March 18, 2025

Joyce Pianin
English Teacher, Hillside Middle School

Dear Joyce,

I am pleased to notify you that the administration received an “Above and Beyond the Call of Duty” submission on your behalf, which is attached. The ABCD designation was established to provide an avenue of recognition and appreciation for staff contributions that are believed to rise beyond the norm, making significant contributions to the classroom, school and/or community. ABCD accolades can come from parents, students or colleagues.

The *student who made this submission on your behalf states (paraphrased):

Mrs. Pianin has always been my favorite teacher, but besides that, she supported me as my teams' manager for battle of the books, and she gives me extra time for work when I need it. She knows that I am trying to do my best, even though it may take me longer to do it, and has also been kind and supportive to others as well. She talks over all of our work before we do it, which is SUPER helpful before doing an assignment like a NewsELA. These are all reasons that I nominated her for this award, and I hope she sees this and realizes what a great teacher she is.

On behalf of our administration leadership team and Board of Education, thank you for your contributions and efforts to enhance our school community. The contributions noted here on your behalf exemplify Northville Public Schools and contribute to our mission to open a World of Possibilities for and with each and every student.

It is well documented that educators dedicate themselves to the profession seeking to make a difference. We would like to congratulate you and thank you for your dedication to the students, families and staff of Northville Public Schools. Your contribution to our school community has been noticed!

Sincerely,

Dr. RJ Webber
Superintendent



Do you want the world to know how a wonderful NPS staff member goes **Above and Beyond** the **Call of Duty** to support you, other students, staff and/or our community? Please tell us about that person by nominating them for an ABCD Award! Students, parents and colleagues are ALL encouraged to nominate an NPS staff member for this award.

How does it work? Students, staff or parents may complete this form detailing something truly Above and Beyond the Call of Duty by an NPS staff member. Submissions are received by the district and will be reviewed by the Board of Education's Policy/Personnel Sub-Committee for award consideration. Recognition may include presentation at public Board of Education meetings and/or inclusion in District communications.

This nomination is submitted by: Camille Obst

Date: 12/18/24

My role: Student

The person being nominated is: Joyce Pianin

School or Department: English Teacher, Hillside Middle School

Do you wish for the staff member nominated to know who submitted this form? Yes

Please describe how this staff member went "above and beyond" and what impact it has had:

Mrs. Pianin has always been my favorite teacher, but besides that, she supported me as my teams' manager for battle of the books, and she gives me extra time for work when I need it. She knows that I am trying to do my best, even though it may take me longer to do it, and has also been kind and supportive to others as well. She talks over all of our work before we do it, which is SUPER helpful before doing an assignment like a NewsELA. These are all reasons that I nominated her for this award, and I hope she sees this and realizes what a great teacher she is.



Dr. RJ Webber
Superintendent



Above and Beyond
the Call of Duty

March 18, 2025

Kari Wegienka
Admin. Aide, Hillside Middle School

Dear Kari,

I am pleased to notify you that the administration received an "Above and Beyond the Call of Duty" submission on your behalf, which is attached. The ABCD designation was established to provide an avenue of recognition and appreciation for staff contributions that are believed to rise beyond the norm, making significant contributions to the classroom, school and/or community. ABCD accolades can come from parents, students or colleagues.

The *parent who made this submission on your behalf states (paraphrased):

My son who is in the 8th grade at Hillside, is staying with his aunt for the week. Their routine is that he takes the bus to our house after school, does his homework and waits for his aunt to pick him up. It worked well all week. Unfortunately, his book bag was inadvertently locked inside the house. They did not realize it until morning, and he was upset and worried about being unprepared for class. Kari was very kind and compassionate and reassured my son that these things happen to all of us and that the important thing was that he was in school. She helped him get set up with a chrome book and helped him to feel better about the situation. My sister could not say enough good things about her, telling me she was just the warmest and kindest person and did her best to relieve this stressful situation. As you all work with Kari, I am sure you know how nice she is, but I wanted to personally share this story. She really went above and beyond and it was very comforting and very much appreciated by me and my family.

On behalf of our administration leadership team and Board of Education, thank you for your contributions and efforts to enhance our school community. The contributions noted here on your behalf exemplify Northville Public Schools and contribute to our mission to open a World of Possibilities for and with each and every student.

It is well documented that educators dedicate themselves to the profession seeking to make a difference. We would like to congratulate you and thank you for your dedication to the students, families and staff of Northville Public Schools. Your contribution to our school community has been noticed!

Sincerely,

Dr. RJ Webber
Superintendent



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This nomination is submitted by: Colleague

Date: 9/15/24

My role: Colleague

The person being nominated is: Kari Wegienka

School or Department: Hillside Middle School, Part Time Administrative Aide

Do you wish for the staff member nominated to know who submitted this form? No

Please describe how this staff member went "above and beyond" and what impact it has had:

Received this from a parent: I wanted to share with you the experience my sister and my son had today in the Hillside office. I am currently out of town for work and Alec Fawaz, my son who is in the 8th grade at Hillside, is staying with his aunt for the week. Their routine is that he takes the bus to our house after school, does his homework and waits for his aunt to pick him up. It worked well all week. Unfortunately, yesterday his book bag was inadvertently locked inside the house. They did not realize it until this morning, and he was upset and worried about being unprepared for class. I mean truly stressed out. His aunt and I tried to assure him it would be ok, but still he was worried. When his aunt walked him to the office to explain why he was late they were greeted by Kari Wegienka. Kari was very kind and compassionate and reassured Alec that these things happen to all of us and that the important thing was that he was in school. She helped him get set up with a chrome book and helped him to feel better about the situation. My sister could not say enough good things about her, telling me she was just the warmest

and kindest person and did her best to relieve this stressful situation. As you all work with Kari, I am sure you know how nice she is, but I wanted to personally share this story. She really went above and beyond today and it was very comforting and very much appreciated by me and my family.



Dr. RJ Webber
Superintendent



Above and Beyond
the Call of Duty

March 18, 2025

Lorri Kingsbury
Math Teacher, Hillside Middle School

Dear Lorri,

I am pleased to notify you that the administration received an “Above and Beyond the Call of Duty” submission on your behalf, which is attached. The ABCD designation was established to provide an avenue of recognition and appreciation for staff contributions that are believed to rise beyond the norm, making significant contributions to the classroom, school and/or community. ABCD accolades can come from parents, students or colleagues.

The *student who made this submission on your behalf states (paraphrased):

Ms. Kingsbury not only is a great person in the classroom, but also out of the classroom. This is my second year having her for Math class. (Last year I had her for Advanced Math 7 and this year I have her for Algebra 1). Whenever one of her classmates has a question, she responds in a very detailed and nice way. I also know that she is a Volleyball coach, which shows her dedication to her student's excellence and opportunity. This has a major impact on kids like me because we now feel more confident that we can be more knowledgeable and aware of what is happening in Math Class but also in Hillside as a whole school. I am writing to you to recommend Lorri Kingsbury for the ABCD award.

On behalf of our administration leadership team and Board of Education, thank you for your contributions and efforts to enhance our school community. The contributions noted here on your behalf exemplify Northville Public Schools and contribute to our mission to open a World of Possibilities for and with each and every student.

It is well documented that educators dedicate themselves to the profession seeking to make a difference. We would like to congratulate you and thank you for your dedication to the students, families and staff of Northville Public Schools. Your contribution to our school community has been noticed!

Sincerely,

Dr. RJ Webber
Superintendent



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This nomination is submitted by: Dale Leisenheimer

Date: 12/18/24

My role: Student

The person being nominated is: Lorri Kingsbury

School or Department: Math Teacher, Hillside Middle School

Do you wish for the staff member nominated to know who submitted this form? Yes

Please describe how this staff member went "above and beyond" and what impact it has had:

Ms. Kingsbury not only is a great person in the classroom, but also out of the classroom. This is my second year having her for Math class. (Last year I had her for Advanced Math 7 and this year I have her for Algebra 1). Whenever one of her classmates has a question, she responds in a so very detailed and nice way. I also know that she is a Volleyball coach, which shows her dedication to her student's excellence and opportunity. This has a major impact on kids like me because we now feel more confident that we can be more knowledgeable and aware of what is happening in Math Class but also in Hillside as a whole school. I am writing to you to recommend Lorri Kingsbury for the ABCD award.



Dr. RJ Webber
Superintendent



Above and Beyond
the Call of Duty

March 18, 2025

Min Yoo
Math Teacher, Hillside Middle School

Dear Min,

I am pleased to notify you that the administration received an “Above and Beyond the Call of Duty” submission on your behalf, which is attached. The ABCD designation was established to provide an avenue of recognition and appreciation for staff contributions that are believed to rise beyond the norm, making significant contributions to the classroom, school and/or community. ABCD accolades can come from parents, students or colleagues.

The *student who made this submission on your behalf states (paraphrased):

Mrs. Yoo had such a huge impact on me supporting me through the toughest times in 6th grade. She went above and beyond helping me through so many rough patches taking away her planning hour to help me because she cared. She always was there for me no matter what and was the reason I didn't flunk math in all honesty.

On behalf of our administration leadership team and Board of Education, thank you for your contributions and efforts to enhance our school community. The contributions noted here on your behalf exemplify Northville Public Schools and contribute to our mission to open a World of Possibilities for and with each and every student.

It is well documented that educators dedicate themselves to the profession seeking to make a difference. We would like to congratulate you and thank you for your dedication to the students, families and staff of Northville Public Schools. Your contribution to our school community has been noticed!

Sincerely,

Dr. RJ Webber
Superintendent



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This nomination is submitted by: Amaya Irfan

Date: 12/18/24

My role: Student

The person being nominated is: Min Yoo

School or Department: Math Teacher, Hillside Middle School

Do you wish for the staff member nominated to know who submitted this form? Yes

Please describe how this staff member went "above and beyond" and what impact it has had:

Mrs. Yoo had such a huge impact on me supporting me through the toughest times in 6th grade. She went above and beyond helping me through so many rough patches taking away her planning hour to help me because she cared. She always was there for me no matter what and was the reason I didn't flunk math in all honesty.



Dr. RJ Webber
Superintendent



Above and Beyond
the Call of Duty

March 18, 2025

Nurit Foster
ESL Teacher, Hillside Middle School

Dear Nurit,

I am pleased to notify you that the administration received an “Above and Beyond the Call of Duty” submission on your behalf, which is attached. The ABCD designation was established to provide an avenue of recognition and appreciation for staff contributions that are believed to rise beyond the norm, making significant contributions to the classroom, school and/or community. ABCD accolades can come from parents, students or colleagues.

The *student who made this submission on your behalf states (paraphrased):

Ms. Foster is amazing. She is so caring, I am not one of her students but she treated me like one. Ms. Foster does so much for our school and makes everyone, including myself, feel more welcome and appreciated. She works so hard to organize things such as international day. She is so inclusive and deserves some recognition for all her hard work.

On behalf of our administration leadership team and Board of Education, thank you for your contributions and efforts to enhance our school community. The contributions noted here on your behalf exemplify Northville Public Schools and contribute to our mission to open a World of Possibilities for and with each and every student.

It is well documented that educators dedicate themselves to the profession seeking to make a difference. We would like to congratulate you and thank you for your dedication to the students, families and staff of Northville Public Schools. Your contribution to our school community has been noticed!

Sincerely,

Dr. RJ Webber
Superintendent



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This nomination is submitted by: Zara Anwar

Date: 12/19/24

My role: Student

The person being nominated is: Nurit Foster

School or Department: English as a Second Language (ESL) Teacher

Do you wish for the staff member nominated to know who submitted this form? Yes

Please describe how this staff member went "above and beyond" and what impact it has had:

Ms. Foster is amazing. She is so caring, I am not one of her students but she treated me like one. Ms. Foster does so much for our school and makes everyone, including myself, feel more welcome and appreciated. She works so hard to organize things such as international day. She is so inclusive and deserves some recognition for all her hard work.



Dr. RJ Webber
Superintendent



Above and Beyond
the Call of Duty

March 18, 2025

Stacey Griswold
Science Teacher, Hillside Middle School

Dear Stacey,

I am pleased to notify you that the administration received an “Above and Beyond the Call of Duty” submission on your behalf, which is attached. The ABCD designation was established to provide an avenue of recognition and appreciation for staff contributions that are believed to rise beyond the norm, making significant contributions to the classroom, school and/or community. ABCD accolades can come from parents, students or colleagues.

The *student who made this submission on your behalf states (paraphrased):

She is always so kind and encouraging and it really makes an impact on me and my classmates' education! I always light up when I walk into the classroom from the happy smile she greets everyone with. An example of Mrs. Griswold going Above and Beyond the Call of Duty is when we played a really fun game of telephone which really helped my understanding of genetic mutations. She is always going above and beyond the call of duty everyday because she helps make class fun with fun games that correlate to the thing we are learning. She has made a positive impact on my everyday life!

On behalf of our administration leadership team and Board of Education, thank you for your contributions and efforts to enhance our school community. The contributions noted here on your behalf exemplify Northville Public Schools and contribute to our mission to open a World of Possibilities for and with each and every student.

It is well documented that educators dedicate themselves to the profession seeking to make a difference. We would like to congratulate you and thank you for your dedication to the students, families and staff of Northville Public Schools. Your contribution to our school community has been noticed!

Sincerely,

Dr. RJ Webber
Superintendent



Do you want the world to know how a wonderful NPS staff member goes **Above and Beyond** the **Call of Duty** to support you, other students, staff and/or our community? Please tell us about that person by nominating them for an ABCD Award! Students, parents and colleagues are ALL encouraged to nominate an NPS staff member for this award.

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This nomination is submitted by: Mackenzie McPhail

Date: 12/18/24

My role: Student

The person being nominated is: Stacey Griswold

School or Department: Science Teacher, Hillside Middle School

Do you wish for the staff member nominated to know who submitted this form? Yes

Please describe how this staff member went "above and beyond" and what impact it has had:

She is always so kind and encouraging and it really makes an impact on me and my classmates education! I always light up when I walk into the classroom from the happy smile she greets everyone with. An example of Mrs. Griswold going Above and Beyond the Call of Duty is when we played a really fun game of telephone which really helped my understanding of genetic mutations. She is always going above and beyond the call of duty everyday because she helps make class fun with fun games that correlate to the thing we are learning. She has made a positive impact on my everyday life!



Dr. RJ Webber
Superintendent

***Above and Beyond
the Call of Duty***

March 18, 2025

Bill Jones
Principal, Hillside Middle School

Dear Bill,

I am pleased to notify you that the administration received an “Above and Beyond the Call of Duty” submission on your behalf, which is attached. The ABCD designation was established to provide an avenue of recognition and appreciation for staff contributions that are believed to rise beyond the norm, making significant contributions to the classroom, school and/or community. ABCD accolades can come from parents, students or colleagues.

The *student who made this submission on your behalf states (paraphrased):

Mr. Jones is incredible. He always makes me and everyone else feel welcome, safe, and appreciated. If I have a problem at school my first instinct is always to go to Mr. Jones. He always makes me feel heard and helps me with whatever is going on. He is very supportive and makes me feel like I can tell him anything no matter what and he will be there to help.

On behalf of our administration leadership team and Board of Education, thank you for your contributions and efforts to enhance our school community. The contributions noted here on your behalf exemplify Northville Public Schools and contribute to our mission to open a World of Possibilities for and with each and every student.

It is well documented that educators dedicate themselves to the profession seeking to make a difference. We would like to congratulate you and thank you for your dedication to the students, families and staff of Northville Public Schools. Your contribution to our school community has been noticed!

Sincerely,

Dr. RJ Webber
Superintendent



Do you want the world to know how a wonderful NPS staff member goes **Above and Beyond** the **Call of Duty** to support you, other students, staff and/or our community? Please tell us about that person by nominating them for an ABCD Award! Students, parents and colleagues are ALL encouraged to nominate an NPS staff member for this award.

How does it work? Students, staff or parents may complete this form detailing something truly Above and Beyond the Call of Duty by an NPS staff member. Submissions are received by the district and will be reviewed by the Board of Education's Policy/Personnel Sub-Committee for award consideration. Recognition may include presentation at public Board of Education meetings and/or inclusion in District communications.

This nomination is submitted by: Zara Anwar

Date: 1/4/25

My role: Student

The person being nominated is: William Jones

School or Department: Principal, Hillside Middle School

Do you wish for the staff member nominated to know who submitted this form? Yes

Please describe how this staff member went "above and beyond" and what impact it has had:

Mr. Jones is incredible. He always makes me and everyone else feel welcome, safe, and appreciated. If I have a problem at school my first instinct is always to go to Mr. Jones. He always makes me feel heard and helps me with whatever is going on. He is very supportive and makes me feel like I can tell him anything no matter what and he will be there to help.