

Board of Education Meeting
Monday, June 22, 2026 7:30 PM

District Administrative Offices Board Room
2 Friendship Plaza
Addison, Illinois 60101

Agenda

1. **Call To Order**
2. **Pledge of Allegiance**
3. **Roll Call**
4. **Recognition of Business Partnership**
 - 4.A. Montessori Children's Academy

BUSINESS PARTNER RECOGNITION
MONTESSORI CHILDREN'S ACADEMY (MCA)

We are thrilled to continue our Business Partner program, which acknowledges businesses, organizations and individuals for their assistance in building futures for our students and helping to accomplish our mission and vision. We know these collaborations are vital to ensure our students are successful, and we truly value and appreciate these partnerships.

Montessori Children's Academy, or MCA, is a prime example of a company working with us to achieve our goals. Tonight, we're pleased to recognize Jen Priske, Head of School, and Lorena Martinez, Assistant Head of School, for their incredible support of District 88.

Since 2023, MCA has been part of District 88's Career and Technical Education (or CTE) Youth Apprenticeship Program. That course is geared toward juniors and seniors who are interested in pursuing a career in engineering, precision manufacturing, cybersecurity, computer programming, computer hardware/software design, business or hospitality. MCA has welcomed students as apprentices, who have completed the Education Teacher Preparation Program. Participants in that course gain an inside look into the education system through field experience and work directly with teachers and students in a classroom.

But MCA's connection with and support of District 88 goes back even further and deeper. Lillian Smith, Executive Director at MCA, first contacted Willowbrook CTE teacher Stephanie Ennis in 2012 regarding hiring a Willowbrook student for a teaching assistant position. MCA continues to employ District 88 students part-time during the school year, offering flexible work schedules that allow them to attend classes and earn school credit and certifications, as well as participate in extracurricular activities. At MCA, students are trained in Maria Montessori's pedagogy and learn a variety of teaching and guidance techniques. The collaboration with MCA provides District 88 students with real-world experience, practical learning and knowledge.

As you can see, Montessori Children's Academy is a tremendous Business Partner, and we're proud to honor Priske and Martinez for their efforts. We truly thank them for all they have done and continue to do for our students, families and the community.

We are always looking to develop more partnerships, and those who are interested can find information at www.dupage88.net/BusinessPartnerships.

5. **Recognition of District 88 Successes**
 - 5.A. State and National Recognitions

STATE LEVEL RECOGNITIONS

The Principal from Addison Trail and Willowbrook High Schools will present the students who have received State and/or National Recognition from Spring 2026. The students are:

Addison Trail

Tyler Fachet	SKILLS USA	5th place automotive service
Daniel Kaczowka	SKILLS USA	8th place automotive service
Chiara Lapitan	SKILLS USA	7th place automotive maintenance and light repair
Thomas Kropiewski	SKILLS USA	9th place Automotive maintenance and light repair
Jimmy Jacinto	SKILLS USA	10th place automotive maintenance and light repair
William Catlow	SKILLS USA	1st place Automotive service technology competition

Willowbrook

Gerardo Alcala	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest
Arthur Algmin	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest
Lucia Anderson	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest
Zari Bajic	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest
Emilia Balogh	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest
Kasey Barnett	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest, All-State Cast
Isabel Bathje	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest
Desiree Baughman	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest
Molly Borshell	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest

Marlowe Briska	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest
Jaclyn Bryers	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest
Caitlyn J. Burkeen	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest
Madeleine Calvillo	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest
Alex Carson	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest
Cara Casey	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest, All-State Lighting
Andrea Castro	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest
B. Ciardullo	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest
Penelope Dean	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest
Lucinda Delgado	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest
Nathan Epple	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest
Catherine Ford	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest
Eden Frasier	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest
Daniel Galindo	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest
Ella Garcea	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest
Konstantine Gzamouranis	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest, All-State Cast
Emily Hanson	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest

Ethan Harris	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest
Megan Hasler	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest, All-State Lighting
Malachy Heneghan	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest, All-State Cast
Molly Hield	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest, All-State Lighting
Niamh Lashmet	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest, All-State Cast
Hannah Lenhart	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest
Ezekiel Little	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest
Vivian Little	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest
Norah Luedtke	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest
Ruth McNeilly	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest
Crow McNeilly	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest
Ridge Morris	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest
Issali Nieves	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest
Francesca Pack	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest
Josephine Parkinson	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest
Sadie Perez	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest

Angel Ramirez	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest
Lillian Reising	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest
Shem Rodrigues	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest, All-State Cast
AJ Rohleder	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest
Rosemary Rozario	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest
Ashlyn Ruane	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest, All-State Cast
Elizabeth Sass	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest
Finn Selcke	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest
Fatima Shaikh	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest
Tabitha Smaczny	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest
Samantha Srabonian	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest
Richard Storck	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest
Jomie Terpstra	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest
Ean Tomenbang	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest
Wren Turpin	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest

Andrew Urton	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest
Megan Usry	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest
Robert Sawyer Wathier	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest
Isabel Weaver	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest
Madison Welker	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest
Sean Welker	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest
Maggie Wentworth	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest
Henry Wolf	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest
Jason Zabilka	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest
Vivian Zachar	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest, All-State Lighting
Lily Zachar	IHSA Dramatics	State Champions (both overall and TECH) - The Importance of Being Earnest
Cole Krueger	SKILLS USA	State Champion
Malachy Heneghan	ILMEA	All-State Musician- Chorus
Isabel Weaver	ILMEA	All-State Musician- Chorus
Christina Legutki	ILMEA	All-State Musician- Band
O.J Powell	Track and Field	10th place High Jump
Jae Newman	Boys Gymnastics	Horizontal Bar (State Champion), Vault (2nd Place), Floor (3rd Place), Parallel Bars (3rd Place) All-Around (4th Place), Still Rings (7th Place)

Jose Ulloa	Boys Gymnastics	Still Rings (9th Place)
Sammy Feliciano	Boys Gymnastics	Vault (6th Place)
Andrenae' Anderson	Special Olympics Track & Field	Mini Javelin
Elijah Campbell	Special Olympics Track & Field	Standing Long Jump
Liam Krichbaum	Special Olympics Track & Field	Softball Throw
Milagro Ramirez	Special Olympics Track & Field	100 m Racewalk and Softball Throw
Juan Reyes	Special Olympics Track & Field	Mini Javelin
Aidan Schwarz	Special Olympics Track & Field	100 m Racewalk
Ammaar Syed	Special Olympics Track & Field	Softball Throw
Kosti Vasili	Special Olympics Track & Field	200 m dash
Amanda Vega	Special Olympics Track & Field	Standing Long Jump
Allison Coppersmith	Softball	Illinois Coaches Association Class 4A All-State Softball Team (3rd Team)
Jory Crocker	Baseball	All-State team
Noah Edison	Baseball	All-State Honorable Mention

6. Petitions and Hearings

It is the practice of this Board of Education to provide a place on the agenda for and welcome comments and suggestions from the public. Board Policy 2:230: The School Board will allocate a maximum of 60 minutes during each regular and special open meeting of the Board, any person may comment to or ask questions of the School Board (public participation), subject to the reasonable constraints established and recorded in this policy's guidelines. The time limit for public participation at a meeting may be extended upon the majority vote of the Board members at the regular or special meeting. The Board listens to comments or questions during public participation; responses to comments to or questions of the Board are most often managed through policy 3:30, Chain of Command. Any person appearing before the Board is expected to conduct themselves with respect and civility for others and otherwise abide by Board policy 8:30 Visitors to and Conduct on School Property.

To submit a public comment please use the provided link: www.dupage88.net/BoardMeetingCard
6.A. Public Hearing on Amended Budget for 2025-26

**PUBLIC HEARING OF AMENDED
BUDGET FOR THE FISCAL YEAR 2025-26**

1. The President of the Board declares the meeting open for the public hearing on the district's **amended** budget for the 2025-26 school year in accordance with the public notice published in the Daily Herald on the 19th day of May 2026, in compliance with Illinois law.
 2. It is also noted that the **amended** budget has been on display for public inspection in the District Business Office and on the District website as of Tuesday, May 19, 2026, for a minimum of thirty days prior to this hearing.
 3. Dr. Barbanente and Mr. Domeracki are requested to update the Board on changes that have taken place since the **amended** budget has been put on display.
 4. Members of the Board of Education are given an opportunity to raise questions regarding the budget.
 5. Members of the audience are given an opportunity to raise questions regarding the budget.
 6. Following the question and answer period the Board President calls for motion to close the public hearing.
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INFORMATION PURPOSES ONLY:

Later in the meeting there is scheduled a call to adopt the 2025-26 **amended** Budget.

1. Call for member to present the “Resolution to Adopt Amended Annual Budget”.
2. Legal budget form and certifications must be signed after the meeting.

- 6.A.1) Motion to Open the Amended Budget Hearing
- 6.A.2) Comments and Questions Concerning the FY 2025-26 Amended Budget
- 6.A.3) Motion to Close the Amended Budget Hearing

7. **Motion To Establish Consent Agenda**

Board members may request to move a consent agenda item to the discussion or action portion of the agenda.

7.A. Approve meeting minutes from May 4, 2026, through May 21, 2026.

- 7.A.1) Minutes of the May 4, 2026 Board meeting.



Board of Education

Board of Education Meeting

Monday, May 4, 2026

District Administrative Offices Board Room

2 Friendship Plaza

Addison, Illinois 60101

7:30 PM

Minutes

Donna Craft-Cain:	Present
Amy Finnegan:	Present
Margarita Look:	Present
Dan Olson:	Present
Chris Poirier:	Present
Diana Stout:	Present
Jean Taylor:	Absent

1. **Call To Order**

Mrs. Cain called the meeting to order at 7:33 p.m.

2. **Pledge of Allegiance**

3. **Roll Call**

Others present: Barbanente, Bolden, Domeracki, Tsagalis, Davis, Brink, Petrbock, Community members

4. **Recognition of District 88 Successes**

A. District 88 Art Recognition Recipients

The District 88 Art Recognition was established to recognize outstanding art students at Addison Trail and Willowbrook High Schools. This year, three students from each school were awarded for their exceptional work. The work is "on loan" to the district for one year, which allows the students to retain the work as part of their portfolio. The

recipients of the District 88 Art Recognition are:

Addison Trail - Bryan Stiehm, Daniela Salinas, and Janet Simental

Willowbrook - Norah Luedtke, Zoey Evans, and Esther Wetheril

B. Recognition of Dr. Jean Barbanente- DuPage IASA Superintendent of Distinction
The Board recognized Superintendent Dr. Jean Barbanente for being named as the 2026 Superintendent of Distinction for the DuPage County Region of the Illinois Association of School Administrators, or IASA. Superintendents of Distinction are selected by their peers in each of the 21 IASA regions based on leadership, communication, professionalism and community involvement.

The Board took a break at 7:45 p.m.

The Board reconvened at 8:00 p.m.

ROLL CALL

Donna Craft-Cain:	Present
Amy Finnegan:	Present
Margarita Look:	Present
Dan Olson:	Present
Chris Poirier:	Present
Diana Stout:	Present
Jean Taylor:	Absent

Others present: Barbanente, Bolden, Domeracki, Tsagalis, Davis, Brink, Petrbok,
Community members

5. Petitions and Hearings

There were no comments.

6. Motion To Establish Consent Agenda

Board members may request to move a consent agenda item to the discussion or action portion of the agenda.

Move to establish the consent agenda. This motion, made by Chris Poirier and seconded by Dan Olson, Passed.

Donna Craft-Cain:	Yea
Amy Finnegan:	Yea
Margarita Look:	Yea
Dan Olson:	Yea
Chris Poirier:	Yea

Diana Stout: Yea
Jean Taylor: Absent
Yea: 6, Nay: 0, Absent: 1

A. Financial Reports

- 1) List of Bills- April
- 2) List of Bills- Vendor checks from April 23- April 28, 2026.

B. Fundraiser(s) Exceeding \$1,000

1. Addison Trail Girls Bowling will host a Candlelight Bowl. The proceeds will be used to purchase meals on tournament days.
2. Addison Trail Lettermen's Club will host a Trunk or Treat event. The proceeds will be used for club activities and scholarships.

C. Personnel

CERTIFIED STAFF APPOINTMENTS:

Gynesis James

Addison Trail Part-time CTE- FACS Teacher

Salary: Pending 2026-27 CBA ; 7/11ths of Scale III, Step 1

Effective: August 12, 2026

Mary Doro

Willowbrook Return to School Interventionist

Salary: Pending 2026-27 CBA ; 2/11ths of Scale VII, Step 9

Effective: August 12, 2026

CERTIFIED STAFF UNPAID LEAVE OF ABSENCE:

Margaret Porter

Willowbrook Special Education Teacher

Effective: November 09, 2026 - December 18, 2026

REVISED CERTIFIED STAFF RESIGNATION:

Mateo Gomez Bedoya

Willowbrook World Language Teacher

Effective: April 24, 2026

SUMMER SCHOOL STAFF APPOINTMENTS

Title	Location	Staff
Summer School Coordinator	Addison Trail	Evelina Rodriguez
Summer School Online Consumer Management Teacher	Addison Trail	Joe Mahoney
Summer School Edgenuity Credit Recovery Teacher	Addison Trail	Brendan Lyons

Summer School Special Education Credit Recovery Direct Instruction Teacher	Addison Trail	Marina Kalic; Kari Grady
Summer School Special Education ESY-LINK Teacher	Addison Trail	Chris Grice
Summer School Special Education ESY-DLP Teacher	Addison Trail	Lori LaBarbera
Summer School General Teacher Assistant	Addison Trail	Briseida Noyola
Summer School Special Education Credit Recovery Direct Instruction Teacher Assistant	Addison Trail	Beata Buksinska; Bianca Sitkowski
Summer School Special Education LINK Teacher Assistant	Addison Trail	Jocelyn Noyola
Summer School Special Education ESY-DLP 1:1 Teacher Assistant	Addison Trail	Anila Meleqi; Olga Farrowe
Summer School Special Education ESY-DLP Teacher Assistant	Addison Trail	Kimberly Vassar
Summer School Nurse	Addison Trail	Liliana Chavira
Summer School Student Supervisor	Addison Trail	Stacy Schwieger

7. **Motion To Approve Consent Agenda**

Move to approve the consent agenda. This motion, made by Chris Poirier and seconded by Dan Olson, Passed.

Donna Craft-Cain: Yea
 Amy Finnegan: Yea
 Margarita Look: Yea
 Dan Olson: Yea
 Chris Poirier: Yea
 Diana Stout: Yea
 Jean Taylor: Absent

Yea: 6, Nay: 0, Absent: 1

8. **Separate Action Items**

A. SASED Lease Agreement- 2026-27

Move that the Board of Education approve the Classroom Lease Agreement with SASED for 2026-27 as presented. This motion, made by Chris Poirier and seconded by Dan Olson, Passed.

Donna Craft-Cain: Yea
 Amy Finnegan: Yea
 Margarita Look: Yea
 Dan Olson: Yea
 Chris Poirier: Yea

Diana Stout: Yea
Jean Taylor: Absent
Yea: 6, Nay: 0, Absent: 1

B. SASSED Board of Directors/Governing Board Appointment

Move that the Board of Education appoint board member Donna Cain as the SASSED Governing Board Representative and as Board of Directors Alternate Representative and board member Dan Olson as the Governing Board Alternate Representative. This motion, made by Chris Poirier and seconded by Dan Olson, Passed.

Donna Craft-Cain: Yea
Amy Finnegan: Yea
Margarita Look: Yea
Dan Olson: Yea
Chris Poirier: Yea
Diana Stout: Yea
Jean Taylor: Absent
Yea: 6, Nay: 0, Absent: 1

C. Ratification of Overnight Field Trip

Move that the Board of Education ratify the approval of the overnight field trip request of the Willowbrook DECA team traveling to the DECA International Competition in Atlanta, GA, Saturday, April 25, 2026, through Wednesday, April 29, 2026. This motion, made by Chris Poirier and seconded by Dan Olson, Passed.

Donna Craft-Cain: Yea
Amy Finnegan: Yea
Margarita Look: Yea
Dan Olson: Yea
Chris Poirier: Yea
Diana Stout: Yea
Jean Taylor: Absent
Yea: 6, Nay: 0, Absent: 1

D. German American Partnership Program Exchange Trip

Move that the Board of Education approve the GAPP international exchange trip for the 2026-2027 school year from June 3 - 18, 2027. This motion, made by Chris Poirier and seconded by Dan Olson, Passed.

Donna Craft-Cain: Yea
Amy Finnegan: Yea
Margarita Look: Yea

Dan Olson: Yea
Chris Poirier: Yea
Diana Stout: Yea
Jean Taylor: Absent
Yea: 6, Nay: 0, Absent: 1

E. Sister Cities Italy Exchange Trip

Move that the Board of Education approve the Sister Cities international exchange trip for the 2026-2027 school year from March 29- April 5, 2027. This motion, made by Chris Poirier and seconded by Dan Olson, Passed.

Donna Craft-Cain: Yea
Amy Finnegan: Yea
Margarita Look: Yea
Dan Olson: Yea
Chris Poirier: Yea
Diana Stout: Yea
Jean Taylor: Absent
Yea: 6, Nay: 0, Absent: 1

F. Behavior Intervention Committee Recommendations

Move that the Board of Education approve handbook changes to sections 2, 6, and 9, along with Board Policies 7:180 and 7:190 as presented. This motion, made by Chris Poirier and seconded by Dan Olson, Passed.

Donna Craft-Cain: Yea
Amy Finnegan: Yea
Margarita Look: Yea
Dan Olson: Yea
Chris Poirier: Yea
Diana Stout: Yea
Jean Taylor: Absent
Yea: 6, Nay: 0, Absent: 1

9. **Discussion Item**

A. Certification of Hazardous Bus Route Conditions

Mrs. Olga Davis, Director of Business Services, recommended that the Board of Education certify that the hazardous conditions in two areas remain unchanged and that walking continues to constitute a serious hazard to students due to vehicular traffic.

1. Along Riordan Road from Ardmore Avenue to Monterey Avenue. (Approved October 19, 1985.)
2. Along Ardmore Avenue from Roosevelt Road to Canterbury. (Approved February 24, 1986.)

10. **Information (No discussion)**

A. Freedom of Information Request

On Tuesday, April 21, 2026, DuPage High School District 88 received the following request via email from Carla Carlos, of Employee Research Data LLC, for the following information through the Freedom of Information Act (FOIA):

Dear Ms. Barbanente,

I am writing to request access to certain public records pursuant to the Illinois Freedom of Information Act (5 ILCS 140/1 et seq.).

Specifically, I am requesting the following information for district employees:

- First and last names
- Job titles/positions
- Work email addresses
- Primary campus or department

If available, I would appreciate receiving this information in an electronic format (Excel or .csv) via email.

If this request is better directed to another contact, I would be grateful if you could kindly point me in the appropriate direction. Please let me know in advance if there are any fees associated with fulfilling this request. I would appreciate consideration of a fee waiver, as the information is being requested for general research and informational purposes. Under the Illinois Freedom of Information Act, I understand that the agency is required to respond within 5 business days indicating whether the requested records will be provided. If access is granted, records should be produced within a reasonable time thereafter as permitted by law. If any portion of this request cannot be fulfilled, please provide the applicable statutory basis for the denial and any available options for appeal or clarification. Thank you for your time and assistance.

Sincerely,

Carla Carlos

c.carlos@employeeresearchdata.org

Employee Research Data LLC

FOIA request was sent to c.carlos@employeeresearchdata.org on Tuesday, April 28, 2026.

11. **School Recognition- Ms. Brink shared:**

Addison Trail

- Senior Events are in full swing. This past Friday, we had the Class of 2026 take over the

building and serve as administrators, student supervisors, and teachers.

- We also hosted our College Signing Day on Friday morning for 18 seniors who will be competing athletically at the college level.
- This morning, we celebrated students who have committed to continue their education at the postsecondary level in a Career and Technical Education Field.
- AP testing kicked off this week and will continue through next Friday.
- This week we celebrate our Teacher and staff for Teacher Appreciation Week. Today we had breakfast from our parents groups and administration. Throughout the week there will be more treats and goodie bags provided to staff.
- More than 60 students were recognized with the Presidential Award, which means they have a 3.5 GPA or higher and strong test scores on our standardized assessments.
- Spring Concert series kicks off this week tomorrow at 7pm and Thursday at 7pm. Tuesday the 12th we have our Jazz Concert and Tuesday the 13th is our Spring Guitar Concert.
- Wednesday we will host a breakfast to recognize our Students of Second Semester.
- This Friday and Saturday is our Annual Plant Sale just in time for Mother's Day weekend! Our students have been working very hard getting everything prepared to make this another successful event.
- On Monday next week our Seniors will gather for their Senior Sunset symbolizing the sun setting on their four years with us as they enter the last week of high school.
- On Friday the 15th we will be hosting Prom at the Cotillion Banquet Hall in Palatine with a Rendezvous in Rio theme.
- On Sunday, the class of 2026 will join the board of education and administration on stage to be recognized as the next graduating class from Addison Trail. We are hoping for good weather and know it will be a beautiful day to remember. Our student speakers will be Camila Rodriguez and Zion Martinez.
- Final exams will be on Wednesday, Thursday and Friday with periods 1,3,4 on Wednesday, 7,2,5 on Thursday, and 8,6,0/Makeups on Friday.
- Summer School kicks off on May 26th!

ATHLETICS

- While the weather did not cooperate with us we did host our annual Spring Pack the Place event where our volleyball team and girls soccer teams were able to get in full games, while our boys baseball game got cut short due to the rain.

Willowbrook

- The Class of 2026 was honored on Friday, May 1, during our annual Senior Recognition Ceremony. Scholarships and academic awards were provided to students. Thus far, the class has earned more than \$8.2 million in scholarships.
- Willowbrook hosted nearly 700 students from the West Suburban Conference High Schools for the annual Sports Spectacular, The theme was Space Jam and students participated in cosmic bowling, dance revolution, karaoke, bingo, and an assortment

of athletic events.

- Congratulations to our Esports team on qualifying for the IHSA Esports State Final this Saturday, May 2, at Evergreen Park Community High School! While the team did not place, it was an awesome season!
This qualifying team includes:
 - Santino Amari (Senior)
 - Cyan Waltz (Junior)
 - Spencer Kaina (Junior)
 - Arthur Algin (Sophomore)
- Congratulations to Cole Krueger (1st Place) and Brayden Maneck (2nd Place) who competed in Automotive maintenance and light repair at the SkillsUSA state competition this weekend in Peoria! Cole will now compete at the National competition.
- Over 500 students and guests attended Prom on Saturday, May 2, at the Stadium Club at Rate Field.
- The end of the year music concert series continued with a Night at the Cabaret on Tuesday, April 28. The series continues with the Orchestra on May 7, Choir on May 12, and Band on May 14. Each performance begins at 7:00 PM.

ATHLETICS

- **Football** - Congratulations to Willowbrook Alumnus, Enrique Cruz Jr. (Class of 2021), on being selected in the 5th Round of this past Saturday's NFL Draft by the San Francisco 49ers.
- **College Signing Day** - Congratulations to the following students who made their commitments to continue their education and athletic careers at the collegiate level next year at our Spring Signing Day on Wednesday, April 29th. This is a great honor for the school, the teams they represent, their parents, and themselves.
 - Naomi Aldana (*Swimming*)-Calvin University
 - Leigh Bernardo (*Flag Football*)-Keiser University
 - Bobby Biggs (*Baseball*)-Wartburg College
 - Miteku Branch (*Cross Country and Track & Field*)-Eastern Illinois University
 - Lilyanna Carine (*Flag Football*)-Cornell College
 - Matt Ciesinski (*Volleyball*)-Olivet Nazarene University
 - Allie Coppersmith (*Softball*)- Millikin University
 - Ryan Dasbach (*Baseball*)-St. Norbert College
 - Noah Edison (*Baseball*)-Olivet Nazarene University
 - Gianna Flamm (*Figure Skating*)-University of Iowa
 - Jazilah Gatlin (*Flag Football*)-Cottey College
 - Alek Ramey (*Baseball*)-Rock Valley College
 - Luke Ranieri (*Baseball*)-Morton College
 - Hayden Roscoe (*Track & Field*)-University of Dubuque
 - Connor Spears (*Baseball*)-Western Technical College

- Maisie Thompson (Ice Hockey)-Loyola University Chicago
- Heidi Urrieta Rosas (Soccer)-Morton College
- Diego Villegas (Soccer)-Morton College
- **Spring Sports** - The Spring sports seasons continue and the teams are preparing for IHSA Regional, Sectional, and State competitions.
- **Community Outreach** - This upcoming Tuesday, May 5th, Willowbrook Athletics is excited to be hosting the West Suburban Middle School Conference Championship Meet in the Stadium. The meet will feature feeder schools Jackson and Jefferson as well as seven other local middle schools.

IMPORTANT DATES

May 4 to 8	Staff Appreciation Week
May 4 to 15	AP Exams
May 7	Orchestra Concert
May 12	Choir Concert
May 13	Senior Athletic Banquet
May 14	Band Concert
May 17	Graduation
May 19	Sophomore Awards
May 20 to 22	Final Exams

12. **Board Member Report(s) / Future Agenda Items**

None.

13. **Superintendent's Report**

The district is evaluating a funding proposal that could appear on the Nov. 3, 2026, ballot to address essential facility improvements at Addison Trail and Willowbrook high schools. These improvements include safety and security upgrades, updates to aging infrastructure, enhancements to ADA accessibility, and improvements to Career and Technical Education (CTE) spaces. The proposal would allow District 88 to complete this work **without a net tax rate increase**.

The Public Information Meetings will offer an opportunity to learn more about the proposal, ask questions and speak directly with District 88 administrators. Building tours will also be available to highlight the areas identified for updates.

Community groups interested in learning more about the bond proposal are encouraged to contact Dani Brink at **dbrink@dupage88.net**. District 88 representatives are available to attend your upcoming meetings to share details and answer questions.

For more information on the 2026 Bond Proposal, FAQ's, and to register for meetings go to <https://www.dupage88.net/site/page/17385>

14. **Public Comments**

There were no comments.

15. **Announcements:**

Board of Education Meeting: Monday, May 18, 2026, 7:30 p.m., District Boardroom located at District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.

Board of Education Meeting: Monday, June 8, 2026, 7:30 p.m., District Boardroom located at District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.

16. **Closed Session Meeting**

Move to closed session. This motion, made by Chris Poirier and seconded by Dan Olson, Passed.

Donna Craft-Cain: Yea

Amy Finnegan: Yea

Margarita Look: Yea

Dan Olson: Yea

Chris Poirier: Yea

Diana Stout: Yea

Jean Taylor: Absent

Yea: 6, Nay: 0, Absent: 1

The Board entered closed session at 8:32 p.m.

A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1).

B. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

17. **Reconvene To Open Meeting**

The Board returned to open session at 9:08 p.m.

18. **Roll Call**

Donna Craft-Cain:	Present
Amy Finnegan:	Present
Margarita Look:	Present
Dan Olson:	Present
Chris Poirier:	Present
Diana Stout:	Present
Jean Taylor:	Absent

Others present: Barbanente, Bolden, Domeracki

19. **Action Necessitated By Closed Session**

A. Approval of Ratification of Collective Bargaining Agreement with Teachers
Move that the Board of Education adopt and approve the 2026-2031 Teacher's Contract as presented. This motion, made by Chris Poirier and seconded by Dan Olson, Passed.

Donna Craft-Cain:	Yea
Amy Finnegan:	Yea
Margarita Look:	Yea
Dan Olson:	Yea
Chris Poirier:	Yea
Diana Stout:	Yea
Jean Taylor:	Absent

Yea: 6, Nay: 0, Absent: 1

20. **Adjournment**

Move to adjourn. This motion, made by Amy Finnegan and seconded by Dan Olson, Passed.

Donna Craft-Cain:	Yea
Amy Finnegan:	Yea
Margarita Look:	Yea
Dan Olson:	Yea
Chris Poirier:	Yea
Diana Stout:	Yea
Jean Taylor:	Absent

Yea: 6, Nay: 0, Absent: 1

The meeting ended at 9:09 p.m.

President, Board of Education

Secretary, Board of Education

Attest: _____
Date

District 88 Strategic Plan

1. **Teaching and Learning:** Advancing excellence for all through culturally responsive curriculum, instruction, assessment practices, programming, resources and services.
2. **Student Voice, Climate and Culture:** Advancing excellence for all through a culture of inclusion and belonging, where all students feel safe, seen, heard, valued and respected.
3. **Family and Community as Agency:** Advancing excellence for all through family and community partnerships, expanding authentic opportunities and experiences for students.

- 7.A.2) Minutes of the May 4, 2026, Closed Session Board meeting. (**Closed Session tab**)
- 7.A.3) Minutes of the May 7, 2026 Finance Committee meeting.



**District Office
Finance Committee Meeting
May 7, 2026**

Start Time - 6:40 p.m.

Attendees: Dr. Jean Barbanente, Ms. Donna Cain, Mr. Ryan Domeracki, Ms. Olga Davis, Ms. Neenah Federick-Murphy, Mr. Dan Olson, Ms. Jean Taylor, Ms. Amy Finnegan

1. Call To Order

2. Roll Call

3. Petitions and Hearings

4. Financial Forecast

Mr. Domeracki provided a recap of the prior school year's budget alongside financial projections for the overall fund balance. He emphasized the district's commitment to strategic cost-containment measures and fiscal discipline, while explicitly prioritizing the continuity and integrity of core student programming.

5. Tier 1 Rental Update

Mr. Domeracki provided an update on Tier 1 building rentals spanning from August 2025 through the spring of 2026, detailing overall facility usage and its corresponding financial impact. Following the discussion, the committee recommended maintaining current billing practices for Tier 1 renters at this time, with the intention to assess and potentially implement adjustments in the future.

6. Upcoming Agenda Items

September Finance Committee: Administration is currently gathering data to provide an initial report on how the summer camps went.

December: A follow-up report will be shared once public information becomes available.

February: A final look-back or wrap-up regarding the summer session will be presented

7. Adjournment

No public comments were received.

The meeting was adjourned at 8:30 p.m.

President, Board of Education

Secretary, Board of Education

Attest: _____

7.A.4) Minutes of the May 14, 2026 Special Board Officer Committee meeting.

Board of Education
Special Board Officer's Meeting

Thursday, May 14, 2026
District Administrative Offices Board Room
2 Friendship Plaza
Addison, Illinois 60101
7:15 PM

Minutes

Donna Craft-Cain:	Present
Dan Olson:	Present
Chris Poirier:	Absent

1. Call To Order

Mrs. Cain called the meeting to order at 7:34 p.m.

2. Roll Call

Others present: Dr. Barbanente

3. **Petitions and Hearings**

There were no comments.

4. District direction and communication efforts

 District 88 areas of focus 2026-2027

Dr. Barbanente discussed the declining enrollment and potential strategies to preserve future programming and reduce the budget deficit.

 Enrollment Projections

5. **Closed Session**

There was no closed session.

6. Adjournment

Move to adjourn. This motion, made by Donna Craft-Cain and seconded by Dan Olson,
Passed.

Donna Craft-Cain:	Yea
-------------------	-----

Dan Olson: Yea
The meeting ended at 7:50 p.m.

President, Board of Education

Secretary, Board of Education

Attest: _____
Date

7.A.5) Minutes of the May 14, 2026 Evaluation/Compensation Committee meeting.



Board of Education

Evaluation/Compensation Meeting

Thursday, May 14, 2026
District Administrative Offices Board Room
2 Friendship Plaza
Addison, Illinois 60101
7:30 PM

Minutes

Donna Craft-Cain: Present

Dan Olson: Present

1. Call To Order

Mrs. Cain called the meeting to order at 7:51 p.m.

2. Roll Call

Others present: Barbanente

3. **Petitions and Hearings**

There was no discussion.

4. **Closed Session**

Move to enter into closed session. This motion, made by Donna Craft-Cain and seconded by Dan Olson, Passed.

Donna Craft-Cain: Yea

Amy Finnegan: Absent

Margarita Look: Absent

Dan Olson: Yea

Chris Poirier: Absent

Diana Stout: Absent

Jean Taylor: Absent

Yea: 2, Nay: 0, Absent: 5

The board entered closed session at 7:52 pm.

A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1).

B. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

5. Reconvene To Open Meeting

The board returned to open session at 8:58 p.m.

6. Roll Call

Donna Craft-Cain: Present

Dan Olson: Present

Others present: Barbanente

7. Adjournment

Move to adjourn. This motion, made by Donna Craft-Cain and seconded by Dan Olson, Passed.

Donna Craft-Cain: Yea

Dan Olson: Yea

The meeting ended at 9:00 p.m.

President, Board of Education

Secretary, Board of Education

Attest: _____
Date

7.A.6) Minutes of the May 18, 2026 Board meeting.

Board of Education
Board of Education Meeting

Monday, May 18, 2026
District Administrative Offices Board Room
2 Friendship Plaza
Addison, Illinois 60101
7:30 PM

Minutes

Donna Craft-Cain:	Present
Amy Finnegan:	Present
Margarita Look:	Present
Dan Olson:	Present
Chris Poirier:	Absent
Diana Stout:	Present
Jean Taylor:	Present

1. **Call To Order**

Mrs. Cain called the meeting to order at 7:39 p.m.

2. **Pledge of Allegiance**

3. **Roll Call**

Others present: Barbanente, Bolden, Domeracki, Tsagalis, Davis, Krause, Andrews, Brink, Petrbok, Community members

Mrs. Cain accepted nominations for secretary pro tem

Mr. Olson moved, and Ms. Stout seconded, that Amy Finnegan act as secretary pro tem.

Donna Craft-Cain:	Yea
Amy Finnegan:	Yea
Margarita Look:	Yea
Dan Olson:	Yea
Chris Poirier:	Absent

Diana Stout: Yea

Jean Taylor: Yea

Yea: 6, Nay: 0, Absent: 1

4. **Recognition of Business Partnership**

A. Addison Bank & Trust

Dr. Barbanente and Board President, Donna Craft Cain recognized Addison Bank & Trust. They thanked them for their support in building futures for students and helping to accomplish District 88's mission and vision.

5. **Recognition of District 88 Successes**

A. Scott J. Helton Excellence in Educational Leadership Award

Dr. Barbanente recognized the 2025-26 DuPage IASA Dr. Scott J. Helton Excellence in Educational Leadership Award recipients:

Josh Chambers, Assistant Superintendent For Human Resources at Glenbard 87

Gina Ziccardi, Associate Superintendent For Student Learning at DG99

Adrian Talley, Superintendent of Indian Prairie, SD204

B. Recognition of Doctorate

The District 88 Board of Education and administration recognized and celebrated Willowbrook Choir Director Belford Hernandez for earning his doctoral degree.

C. INSPRA Distinguished Service Celebration Recipient

The District 88 Board of Education and administration recognized Addison Trail Library Media Center Director Patrick Glazik for being named as a Distinguished Service Celebration recipient by the Illinois Chapter of the National School Public Relations Association (or INSPRA).

D. Recognition of Outgoing Citizens Advisory Council Members

The District 88 Board of Education and administration would thanked the following individuals for their

years of service on the Citizens Advisory Council (CAC) at Addison Trail and Willowbrook.

Tracie Pausa - Addison Trail

Beth Tortorici- Willowbrook

Clare Parkinson- Willowbrook

6. **Petitions and Hearings**

Manuel Vega, District Manager for OrganicLife, extended his sincere gratitude to the administration and Board of Education for their steadfast support and ongoing partnership in serving the Addison Trail and Willowbrook communities.

The board took a break at 8:09 pm
The board reconvened at 8:22 p.m.

ROLL CALL

Donna Craft-Cain:	Present
Amy Finnegan:	Present
Margarita Look:	Present
Dan Olson:	Present
Chris Poirier:	Absent
Diana Stout:	Present
Jean Taylor:	Present

Others present: Barbanente, Bolden, Domeracki, Tsagalis, Davis, Krause, Andrews, Brink, Petrbook

7. **Motion To Establish Consent Agenda**

Board members may request to move a consent agenda item to the discussion or action portion of the agenda.

Move to establish the consent agenda. This motion, made by Amy Finnegan and seconded by Dan Olson, Passed.

Donna Craft-Cain:	Yea
Amy Finnegan:	Yea
Margarita Look:	Yea
Dan Olson:	Yea
Chris Poirier:	Absent
Diana Stout:	Yea
Jean Taylor:	Yea

Yea: 6, Nay: 0, Absent: 1

- A. Approve meeting minutes from April 7 through April 27, 2026.
 - 1) Minutes of the April 7, 2026 Building & Grounds meeting.
 - 2) Minutes of the April 7, 2026 Special Board meeting.
 - 3) Minutes of the April 13, 2026 Board meeting.
 - 4) Minutes of the April 13, 2026, Closed Session Board meeting.
 - 5) Minutes of the April 15, 2026 Behavioral Interventions meeting.
 - 6) Minutes of the April 21, 2026 Wellness Committee meeting.
 - 7) Minutes of the April 27, 2026 Board meeting.
 - 8) Minutes of the April 27, 2026 Closed Session Board meeting.
- B. Financial Reports

1) List of Vendor Payments from April 29 - May 13, 2026

C. Construction Pay Application

D. Hazardous Bus Routes

E. Fundraiser(s) Exceeding \$1,000

Addison Trail Football will solicit donations. The proceeds will be used to purchase pre-game meals, healthy snacks and team apparel.

F. Donation

- Marianne and Sam Greco donated a 2001 Toyota VIN: 2T1FF22P41C447226 to Willowbrook High School.
- Ken and Terry Johnson donated a Besseler 45MX Enlarger with 3 lenses to the Addison Trail Photography department.

G. Personnel

CERTIFIED STAFF RETIREMENTS:

Thomas Bendicsen

Addison Trail World Language Teacher

Effective Date: June 2033, at which time Tom will have completed 33 years of service with District 88.

Julie Johnson

Addison Trail Special Education Department Chair

Effective Date: June 2032, at which time Julie will have completed 32 years of service with District 88.

Andrew Mitchell

Addison Trail Mathematics Teacher

Effective Date: June 2032, at which time Andrew will have completed 33 years of service with District 88.

Travis Wolff

Willowbrook Guidance Department Chair

Effective Date: June 2032, at which time Travis will have completed 29 years of service with District 88.

REVISED CERTIFIED STAFF RETIREMENT:

Erik Engel

Willowbrook Social Worker

Effective: June 18, 2026, at which time Erik will have completed 23 years of service with District 88.

CLASSIFIED STAFF APPOINTMENT:

Leah Andricopulos

Willowbrook Music Teacher Assistant

Effective: August 17, 2026

CLASSIFIED STAFF CHANGE IN STATUS:

Laura Lazzara

From Addison Trail Building Assistant- Attendance Secretary to Addison Trail Administrative Assistant.

Effective: May 8, 2026

CLASSIFIED STAFF RETIREMENT:

Artemio Perez

Willowbrook Buildings & Grounds 2nd Shift Custodian

Effective Date: July 03, 2028, at which time Artemio will have completed 10 years of service with District 88.

8. **Motion To Approve Consent Agenda**

Move to approve the consent agenda. This motion, made by Amy Finnegan and seconded by Dan Olson, Passed.

Donna Craft-Cain: Yea

Amy Finnegan: Yea

Margarita Look: Yea

Dan Olson: Yea

Chris Poirier: Absent

Diana Stout: Yea

Jean Taylor: Yea

Yea: 6, Nay: 0, Absent: 1

9. **Separate Action Items**

A. Treasurer's Report – April 2026

Move that the Board of Education approve the Treasurer's Report as presented. This motion, made by Amy Finnegan and seconded by Dan Olson, Passed.

Donna Craft-Cain: Yea

Amy Finnegan: Yea

Margarita Look: Yea

Dan Olson: Yea

Chris Poirier: Absent

Diana Stout: Yea

Jean Taylor: Yea

Yea: 6, Nay: 0, Absent: 1

B. Budget Status Report – April 2026

Move that the Board of Education approve the Budget Status Report as presented. This motion, made by Amy Finnegan and seconded by Dan Olson, Passed.

Donna Craft-Cain: Yea

Amy Finnegan: Yea

Margarita Look: Yea

Dan Olson: Yea

Chris Poirier: Absent

Diana Stout: Yea

Jean Taylor: Yea

Yea: 6, Nay: 0, Absent: 1

C. Amended Budget Fiscal Year 2025-26

Move that the Board of Education authorize the administration to place the amended budget for 2025-26 on file for thirty-day public review effective Tuesday May 19, 2026. This motion, made by Amy Finnegan and seconded by Dan Olson, Passed.

Donna Craft-Cain: Yea

Amy Finnegan: Yea

Margarita Look: Yea

Dan Olson: Yea

Chris Poirier: Absent

Diana Stout: Yea

Jean Taylor: Yea

Yea: 6, Nay: 0, Absent: 1

D. Treasurer's Bond Renewal

Move that the Board of Education accept the proposal from One80/Brokers' Risk to purchase a treasurer surety bond in the amount of \$10,600,000 at a premium cost of \$10,615.00 for 2026-27. This motion, made by Amy Finnegan and seconded by Dan Olson, Passed.

Donna Craft-Cain: Yea

Amy Finnegan: Yea

Margarita Look: Yea

Dan Olson: Yea

Chris Poirier: Absent

Diana Stout: Yea

Jean Taylor: Yea

Yea: 6, Nay: 0, Absent: 1

E. Abatement from Working Cash Fund to Capital Projects Fund

Move that the Board of Education approve the Resolution Abating the Working Cash Fund for Capital Projects Purposes (effective May 20, 2026) in the amount of \$1,070,000 for the payment of building improvement projects. This motion, made by Amy Finnegan and seconded by Dan Olson, Passed.

Donna Craft-Cain: Yea

Amy Finnegan: Yea

Margarita Look: Yea

Dan Olson: Yea

Chris Poirier: Absent

Diana Stout: Yea

Jean Taylor: Yea

Yea: 6, Nay: 0, Absent: 1

F. Abatement of Working Cash Fund to Transportation Fund

Move that the Board of Education approve the Resolution Abating the Working Cash Fund for Transportation Equipment Purposes in the amount of \$294,000.00 for the purchase of three (3) used ??????????buses. This motion, made by Amy Finnegan and seconded by Dan Olson, Passed.

Donna Craft-Cain: Yea

Amy Finnegan: Yea

Margarita Look: Yea

Dan Olson: Yea

Chris Poirier: Absent

Diana Stout: Yea

Jean Taylor: Yea

Yea: 6, Nay: 0, Absent: 1

G. Purchase of Mini Vans

Move that the Board of Education approve the purchase three 2026 Honda Odyssey mini vans for the use in the Learning Services High School & Transition Programs in the amount of \$129,649.14. This motion, made by Amy Finnegan and seconded by Dan Olson, Passed.

Donna Craft-Cain: Yea

Amy Finnegan: Yea

Margarita Look: Yea

Dan Olson: Yea

Chris Poirier: Absent
Diana Stout: Yea
Jean Taylor: Yea
Yea: 6, Nay: 0, Absent: 1

H. Purchase of Custodial Supplies

Move that the Board of Education accept the lowest responsive and responsible bids for custodial supplies as indicated above in the total amount of \$66,907.46. This motion, made by Amy Finnegan and seconded by Dan Olson, Passed.

Donna Craft-Cain: Yea
Amy Finnegan: Yea
Margarita Look: Yea
Dan Olson: Yea
Chris Poirier: Absent
Diana Stout: Yea
Jean Taylor: Yea
Yea: 6, Nay: 0, Absent: 1

I. Consolidated District Plan

Move that the Board of Education accept the Consolidated District Plan as presented for District 88 to submit to the Illinois State Board of Education. This motion, made by Amy Finnegan and seconded by Dan Olson, Passed.

Donna Craft-Cain: Yea
Amy Finnegan: Yea
Margarita Look: Yea
Dan Olson: Yea
Chris Poirier: Absent
Diana Stout: Yea
Jean Taylor: Yea
Yea: 6, Nay: 0, Absent: 1

J. AT Overnight Field Trip Request SkillsUSA Nationals

Move that the Board of Education approve the request to take a member of the Addison Trail SkillsUSA team to the National Competition in Atlanta, GA., June 1, 2026- June 6, 2026. This motion, made by Amy Finnegan and seconded by Dan Olson, Passed.

Donna Craft-Cain: Yea
Amy Finnegan: Yea
Margarita Look: Yea

Dan Olson: Yea
Chris Poirier: Absent
Diana Stout: Yea
Jean Taylor: Yea
Yea: 6, Nay: 0, Absent: 1

Board member Diana Stout asked why only one member of the team was traveling to Nationals. Mr. Andrews stated that only one student qualified for Nationals

K. WB Overnight Field Trip Request SkillsUSA Nationals

Move that the Board of Education approve the request to take a member of the Willowbrook SkillsUSA team to the National Competition in Atlanta, GA., June 1, 2026-June 6, 2026. This motion, made by Amy Finnegan and seconded by Dan Olson, Passed.

Donna Craft-Cain: Yea
Amy Finnegan: Yea
Margarita Look: Yea
Dan Olson: Yea
Chris Poirier: Absent
Diana Stout: Yea
Jean Taylor: Yea
Yea: 6, Nay: 0, Absent: 1

10. **Information (No discussion)**

A. Freedom of Information Request

On Wednesday, May 6, 2026, DuPage High School District 88 received the following request via email from Tom Johnson, of The Data Branch, for the following information through the Freedom of Information Act (FOIA):

Dear Public Records Officer,

Pursuant to the Illinois Freedom of Information Act (5 ILCS 140) The Data Branch is hereby submitting a public records request for vendor procurement records. Scope of Request: We are requesting all executed contracts, agreements, purchase orders, and related procurement documents for products or services purchased from any of the following vendors or their authorized resellers, for the period January 1, 2021, to the present: All products from Absolute Software, Incident IQ, Hazel Health, Brandon Industries, CSM Consulting, and Funds for Learning We are seeking records that reflect the pricing structure of any such engagement, including per-unit costs, subscription or licensing terms, and implementation fees. Requested Records (if readily accessible): Please include any of the following that your agency maintains:

- Executed contracts, master service agreements, or order forms
- Purchase orders relating to the requested documents
- RFP or solicitation documents, including vendor responses and evaluation materials
- Task orders issued against cooperative purchasing agreements (e.g., Sourcewell, NASPO, OMNIA, or state contract vehicles) Preferred Format & Delivery: We understand recordkeeping systems vary across agencies. We are fully willing to receive:

- Spreadsheet exports (preferred)
- PDF or Word documents
- Standard ERP or finance system reports
- Any summary-level purchasing records your office already maintains

Commercial Nature & Flexibility:

This request is for commercial research purposes. We are happy to comply with all applicable policies and procedures and are willing to narrow, clarify, or adjust the request to make fulfillment easier for your office.

Please send all records to my colleague Marie Tang at the following: Email: marie.tang@thedatabranch.com

Phone: (302) 585-3132 Address: 1111B S Governors Ave STE 21033, Dover, DE 19904

If your reply does not keep recipients, please use this link instead: email Marie Tang directly. We appreciate your attention to this matter and look forward to your prompt response. Please confirm receipt of this request and provide an estimated date for the delivery of the requested records.

Thank you for your cooperation.

Sincerely,

The Data Branch Research Team

FOIA request was fulfilled and emailed to marie.tang@thedatabranch.com on Wednesday, May 13, 2026.

B. Credit Card Summary

Mr. Ryan Domeracki, Chief Financial Officer, presented the district's credit card use report as outlined in Board Policy 4:55 Use of Credit and Procurement Cards.

11. School Recognition

Addison Trail- Mr. Andrews reported:

- The Spring Concert Series just wrapped up..
- Seniors participated in a Legacy Walk last Thursday at their elementary school followed by brunch and graduation practice.
- Prom took place on Friday at the Cotillion Banquets. The theme this year was Rendezvous in Rio.
- Congratulations to the 471 graduates of the Class of 2026!

- Final exams will be on Wednesday, Thursday and Friday with periods 1,3,4 on Wednesday, 7,2,5 on Thursday, and 8,6,0/Makeups on Friday.
- Summer School kicks off on May 26th!

ATHLETICS

- Congratulations to Leyla Mahmutovich for qualifying for the IHSA Track State Meet held at Eastern Illinois this Friday for 300
- Girls Softball hosted the Elgin Maroons this afternoon and took the victory 11-1. They now move on to the regional semifinals and take on St. Charles East tomorrow.

Willowbrook- Dr. Krause reported:

- Congratulations to the Class of 2026! They were honored at the 67th annual commencement ceremony on Sunday, May 17, 2026, at 1:00 PM.
- The Class of 2026 gathered one final time before Graduation at the Senior Sunset on Saturday, May 16, 20206, at 7:00 PM in the stadium.
- The end-of-the-year music concert series concluded with the Orchestra on May 7, the Choir on May 12, and the Band on May 14 at 7:00 PM.
- The annual celebration of our outstanding school year was held on Wednesday, May 13, at our Warrior Code BBQ. Students and staff enjoyed hot dogs, veggie burgers, snow cones, and cotton candy during lunch periods in the courtyard.

ATHLETICS

- Congratulations to senior, Maisie Thompson, as she competed in the IHSA Badminton State Finals on Friday, May 15, at DeKalb High School.
- Congratulations to our Varsity Boys Gymnastics team as they competed in the IHSGCA State Finals on Saturday, May 16th at Hoffman Estates High School.
 - Carter Creech: Pommel Horse and Still Rings
 - Sammy Feliciano: Floor Exercise, Still Rings, Vault, and Horizontal Bar
 - Jae Newman: All Around (4th), Floor Exercise (3rd), Still Rings (7th), Vault (2nd), Parallel Bars (3rd), and Horizontal Bar (State Champ!)
 - Jose Ulloa: Pommel Horse and Still Rings
 - 5th Place Overall as a team
- Congratulations to our Special Olympics Track & Field team as they hosted their 4th Annual Home Invitational on Saturday, May 16th at the Stadium!
- Student athletes from the Class of 2026 were honored at our 66th Annual Senior Athletic Banquet on Wednesday, May 13th. The evening began with a reception at 6:00 PM in the Commons, followed by the recognition program in the Auditorium, including recognizing members of each team. Congratulations to all of the Award winners voted on by the Head Coaches.
- Congratulations to the following students who made their commitments to continue their education and athletic careers at the collegiate level next year at our Spring Signing Day on Wednesday, May 13th. This is a great honor for the school, the teams they represent, their parents, and themselves.

- Alex Dew (Baseball) - College of DuPage
- OJ Powell (Football) - Eastern Illinois University
- Congratulations to our Varsity Boys Track & Field team for their 3rd Place finish at this past Wednesday's WSC Gold Championship Meet. Good luck to the team at IHSA Sectionals this week.
- Best of luck to our Warriors as they travel to Conant for a non-conference matchup tonight. You can keep up with all live game results all season on GameChanger [here](#).
- Congratulations to our Varsity Baseball team for their recent victories: Proviso East, Downers Grove North, Morton, and Lyons Township. Our Warriors have won 26 games in a row and have improved their regular season record to 27-4. You can keep up with all live game results all season on GameChanger [here](#).
- Congratulations to our Varsity Boys Tennis team as they placed second at the West Suburban Conference Gold Championships. Best of luck as they compete against Riverside-Brookfield tonight and at Sectionals this weekend.
- Congratulations to our Varsity Boys Volleyball team for their recent two set victory against Proviso East on Tuesday, May 12th. Best of luck to our Warriors as they travel to Hinsdale Central for a WSC crossover matchup tonight.
- Best of luck to our Varsity Girls Soccer team as they travel to West Chicago for a non-conference matchup tonight.

IMPORTANT DATES

May 19 Staff BBQ & Sophomore Awards
 May 20 to 22 Final Exams
 May 26 Summer School Begins

12. Board Member Report(s) / Future Agenda Items

There was no report.

13. Superintendent's Report

The district is evaluating a funding proposal that could appear on the Nov. 3, 2026, ballot to address essential facility improvements at Addison Trail and Willowbrook high schools. These improvements include safety and security upgrades, updates to aging infrastructure, enhancements to ADA accessibility, and improvements to Career and Technical Education (CTE) spaces. The proposal would allow District 88 to complete this work **without a net tax rate increase**.

Community groups interested in learning more about the bond proposal are encouraged to contact Dani Brink at **dbrink@dupage88.net**. District 88 representatives are available to attend your upcoming meetings to share details and answer questions.

The Public Information Meetings will offer an opportunity to learn more about the proposal, ask questions and speak directly with District 88 administrators. Building tours will also be available to highlight the areas identified for updates.

MEETING DATES

- June 2, 2026: 10 a.m. at Willowbrook

* *Child care will be provided.*

- June 2, 2026: 6 p.m. at Willowbrook

* *Child care will be provided.*

- June 9, 2026: 10 a.m. at Addison Trail

* *Child care will be provided.*

- June 9, 2026: 6 p.m. at Addison Trail

* *Child care will be provided.*

For more information on the 2026 Bond Proposal, FAQ's, and to register for meetings, go to <https://www.dupage88.net/site/page/17385>

14. Public Comments

There were no comments.

15. Announcements:

Board of Education Meeting: Monday, June 8, 2026, 7:30 p.m., District Boardroom located at District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.

Board of Education Meeting: Monday, June 22, 2026, 7:30 p.m., District Boardroom located at District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.

16. Closed Session Meeting

Move to enter into closed session. This motion, made by Amy Finnegan and seconded by Dan Olson, Passed.

Donna Craft-Cain: Yea

Amy Finnegan: Yea

Margarita Look: Yea

Dan Olson: Yea

Chris Poirier: Absent

Diana Stout: Yea

Jean Taylor: Yea

Yea: 6, Nay: 0, Absent: 1

The board entered into closed session at 8:54 p.m.

- A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1).
- B. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

17. **Reconvene To Open Meeting**

The board returned to open session at 9:46 p.m.

18. **Roll Call**

Donna Craft-Cain:	Present
Amy Finnegan:	Present
Margarita Look:	Present
Dan Olson:	Present
Chris Poirier:	Absent
Diana Stout:	Present
Jean Taylor:	Present

Others present: Barbanente, Bolden, Domeracki

19. **Action Necessitated By Closed Session**

There was no action.

20. **Adjournment**

Move to adjourn. This motion, made by Amy Finnegan and seconded by Dan Olson, Passed.

Donna Craft-Cain:	Yea
Amy Finnegan:	Yea
Margarita Look:	Yea
Dan Olson:	Yea
Chris Poirier:	Absent

Diana Stout: Yea
Jean Taylor: Yea
Yea: 6, Nay: 0, Absent: 1

There was no action.

The meeting ended at 9:46 p.m.

President, Board of Education

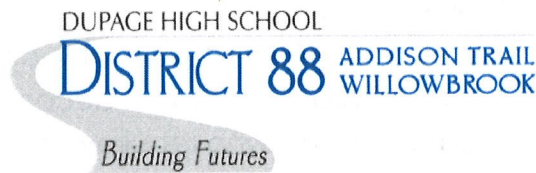
Secretary, Board of Education

Attest: _____
Date

District 88 Strategic Plan

1. **Teaching and Learning:** Advancing excellence for all through culturally responsive curriculum, instruction, assessment practices, programming, resources and services.
2. **Student Voice, Climate and Culture:** Advancing excellence for all through a culture of inclusion and belonging, where all students feel safe, seen, heard, valued and respected.
3. **Family and Community as Agency:** Advancing excellence for all through family and community partnerships, expanding authentic opportunities and experiences for students.

- 7.A.7) Minutes of the May 18, 2026 Closed Session Board meeting. (**Closed Session tab**)
- 7.A.8) Minutes of the May 21, 2026 Curriculum Council Committee meeting.



Board of Education Curriculum Council Meeting

Thursday, May 21, 2026

District Administrative Offices Board Room

2 Friendship Plaza

Addison, Illinois 60101

6:30 PM

Minutes

1. Call To Order
Time: 6:36 PM
2. Roll Call- Carina Merino, Diana Stout, Amy Finnegan, Christine Poirier
Others Present: Jean Barbanente, Yvonne Tsagalis, Jennifer Burns
3. Petitions and Hearings- No Comments
4. Discussion Item - Curricular Priorities for 2026-27 ([Link to Slides](#))
 - A. Review of Curricular Focus for 26-27
District 88 Curricular Focus was presented-
 - 1) Districtwide rollout of unit planning guide across all PLCs to establish consistent curriculum expectations and provide instructional resources for staff.
 - PLCs developed unit guides that include learning objectives, instructional activities, assessments, resources, and differentiation strategies.
 - Curriculum and unit planning materials are being tracked through an internal master spreadsheet, and department leaders reported improved PLC collaboration.
 - Submitted materials will be reviewed over the summer, with next year's focus centered on strengthening differentiation strategies within unit planning.
 - 2) Differentiation
 - JLT will complete a summer book study focused on PLCs and differentiation to support instructional practice.
 - JLT meetings will shift to a monthly showcase format where department

heads share examples and resources.

- Institute Day Plan-Define a common district understanding of “differentiation”.
- Differentiation resources will be made available as needed during monthly Period by Period PD meetings.

3)A formative assessment platform (Formative) will be adopted districtwide. This platform is expected to support growing student accommodation needs and reduce the need to relocate students who require alternative testing settings.

- Formative allows teachers to monitor assessments in real time, adjust instruction based on student responses, and use tools such as standards tagging, lockdown browser, and built-in accommodation settings (text-to-speech, extended time, translation, and reduced answer choices).
- Implementation will include:
 - training for department heads in August, department-level training during Institute Day, and purchase of headphones using IDEA funds for students requiring audio support.
- Standardize assessment practices across buildings.
- Accommodations will continue to be provided in accordance with IEP and 504 plans.
- The platform is expected to strengthen access while supporting instructional consistency and data use for MTSS and special education decision-making.

B. Artificial Intelligence Committee recommendations

Artificial Intelligence Committee recommendations were discussed-

The updated philosophy emphasizes responsible and ethical AI use to support instruction, digital citizenship, and information literacy, while maintaining clear prohibitions for students on cheating, plagiarism, harassment, and over-reliance on AI.

- Staff and PLC expectations clarify that AI should support, not replace, instruction.
 - PLCs will retain discretion over AI use.
- Data Privacy and Appropriate Use
 - Developed a crosswalk outlining appropriate versus inappropriate uses of AI tools in instructional settings to guide consistent and responsible implementation.
- NotebookLM discussed as a powerful staff tool
 - Synthesizes documents, creates podcasts like summaries, but not preferred for student use due to inability to selectively share content.
- AI Committee is recommending use of MagicSchool

- A closed "sandbox" system limited to District 88 (not sharing data externally), adding a security layer.
 - Optional lunch cohort sessions will be offered- run through LMC directors.
5. Upcoming Agenda Items
- 1) New course proposals- any proposed new course offerings be carefully reviewed due to ongoing enrollment declines.
 - 2) Dual Credit Updates
 - 3) Programming recommendations
6. Public Comments
- Jen Burns made a public comment. Public comment included concerns about the environmental impact of AI and possible family requests for opt-out options and the impact it will have on instructional staff. Additional concerns were raised about increased reliance on technology in instruction, including reduced tactile learning. She emphasized the need to balance student support and accommodations with maintaining academic rigor and skill development. Teacher workload concerns were also noted, including large class sizes, multiple preps, behavior and attendance responsibilities, and added demands related to differentiation and AI use. Feedback on unit planning guides was mixed, with some staff identifying the process as time-intensive, particularly for smaller or solo PLCs. Concerns were also raised about accessibility in math instruction, noting that some read-aloud tools struggle with advanced notation and that math-specific tools may be more effective.
7. Adjournment time: 7:35 PM

President, Board of Education

Secretary, Board of Education

Attest: _____

7.B. Financial Reports

7.B.1) List of Bills- Vendor checks from June 3- June 17, 2026

TO: Dr. Jean Barbanente
Board of Education

DATE: June 22, 2026

FROM: Mrs. Olga Davis

RE: **List of Bills – Vendor Payments from June 3 – June 17, 2026**

Attached for approval to release is a list of payments to vendors for the period of June 3 – June 17, 2026 in the total amount of \$2,270,265.91.

Suggested Motion:

Move that the Board of Education approve the list of payments to vendors for the period of June 3 – June 17, 2026 in the total amount of \$2,270,265.91.

Cc: Mr. Ryan Domeracki



Vendors over \$0.00
06/03/2026 to 06/17/2026

VENDOR NUMBER	VENDOR NAME	CHECK NO	TITLE	AMOUNT	DATE	CANCEL
57661	3P LEARNING INC	579838	PUR SVC DIST TECH PURCHASED SERVICES	264.00	06/10/26	
58878	A DISCOUNT T	579839	SUPPLIES ESL DIRECTOR SUPPLIES	881.00	06/10/26	
58878	A DISCOUNT T	579839	SUPPLIES ESL DIRECTOR SUPPLIES	420.00	06/10/26	
TOTAL VENDOR				1,301.00		
57830	ABC SUPPLY INTERIORS,	V3005366	SUPPLIES AT MAINTENANCE SUPPLIES	1,463.20	06/10/26	
58410	ABLE ACADEMY	V3005432	WB SPED PRIV ESY TUITION TUITION SPED ESY PRIV	10,837.95	06/17/26	
58410	ABLE ACADEMY	V3005432	AT SPED PRIV ESY TUITION TUITION SPED ESY PRIV	10,837.95	06/17/26	
TOTAL VENDOR				21,675.90		
58532	ACCURATE BIOMETRICS IN	579840	PUR SVC CENT - HR PURCHASED SERVICES	812.00	06/10/26	
124	ADDISON FLORAL, INC	579841	SUPPLIES AT PRIN OFF SUPPLIES	70.00	06/10/26	
58501	ADDISON TRAIL HS PETTY	8131	AT BEST BUDDIES CLUB N.A.	16.23	06/10/26	
58501	ADDISON TRAIL HS PETTY	8131	AT BEST BUDDIES CLUB N.A.	21.83	06/10/26	
58501	ADDISON TRAIL HS PETTY	579896	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	42.30	06/10/26	
58501	ADDISON TRAIL HS PETTY	8131	LETTERMAN'S CLUB N.A.	71.32	06/10/26	
TOTAL VENDOR				151.68		
52324	ADVENTIST GLEN OAKS TR	579937	SPED PRIVATE TUITION ATHS OTHER	8,416.96	06/17/26	
52324	ADVENTIST GLEN OAKS TR	579937	SPED PRIVATE TUITION WBHS OTHER	28,144.21	06/17/26	
TOTAL VENDOR				36,561.17		
21664	ALARM DETECTION SYSTEM	579917	PUR SVC AT OPERATIONS PURCHASED SERVICES	1,054.29	06/17/26	
49303	ALBERTSON COMPANIES	579897	SUPPLIES IDEA B SUPPLIES	16.85	06/10/26	
49303	ALBERTSON COMPANIES	579897	SUPPLIES IDEA B SUPPLIES	10.89	06/10/26	
TOTAL VENDOR				27.74		
57276	LUCY M ALMANZA FERNAND	V4002598	RITMO LATINO CLUB N.A.	41.70	06/11/26	
58584	ALTA LANGUAGE SERVICES	579842	TITLE 1 PS WB PAR OUTREAC PUR SVC COMM SVCS	69.00	06/10/26	
58120	AMAZON CAPITAL SERVICE	579845	SUPPLIES AT ATT/SCHD SUPPLIES	47.03	06/10/26	
58120	AMAZON CAPITAL SERVICE	579845	SUPPLIES AT PRIN OFF SUPPLIES	93.84	06/10/26	
58120	AMAZON CAPITAL SERVICE	579845	HEALTH SVC IDEA SUPPLIES HEALTH SUPPLY	34.98	06/10/26	
58120	AMAZON CAPITAL SERVICE	579845	SUPPLIES AT JROTC SUPPLIES	120.50	06/10/26	
58120	AMAZON CAPITAL SERVICE	579845	SUPPLIES AT PRIN OFF SUPPLIES	39.87	06/10/26	
58120	AMAZON CAPITAL SERVICE	579845	SUPPLIES AT JROTC SUPPLIES	15.99	06/10/26	
58120	AMAZON CAPITAL SERVICE	579845	SUPPLIES WB PRIN OFF SUPPLIES	15.99	06/10/26	
58120	AMAZON CAPITAL SERVICE	579845	SUPPLIES WB SPED SUPPLIES	143.04	06/10/26	
58120	AMAZON CAPITAL SERVICE	579845	R&M WB MUSIC REPAIR & MAINTENANCE	153.00	06/10/26	
58120	AMAZON CAPITAL SERVICE	579845	SUP ADDISON 708 BOARD SUPPLIES	256.25	06/10/26	
58120	AMAZON CAPITAL SERVICE	579845	R&M WB MUSIC REPAIR & MAINTENANCE	703.32	06/10/26	
58120	AMAZON CAPITAL SERVICE	579845	SUP ADDISON 708 BOARD SUPPLIES	256.25	06/10/26	
58120	AMAZON CAPITAL SERVICE	579845	SUP ADDISON 708 BOARD SUPPLIES	237.49	06/10/26	
58120	AMAZON CAPITAL SERVICE	579845	SUPPLIES AT PRIN OFF SUPPLIES	183.34	06/10/26	
58120	AMAZON CAPITAL SERVICE	579845	SUPPLIES CENT SUPPORT SER SUPPLIES	7.16	06/10/26	
58120	AMAZON CAPITAL SERVICE	579845	SUPPLIES SPED TRANSITIONS SUPPLIES	692.75	06/10/26	
58120	AMAZON CAPITAL SERVICE	579845	SUPPLIES WB SPED SUPPLIES	27.99	06/10/26	
58120	AMAZON CAPITAL SERVICE	579845	SUPPLIES WB PRIN OFF SUPPLIES	15.89	06/10/26	
58120	AMAZON CAPITAL SERVICE	579845	DIST TECH MATERIALS SUPPLIES	3,503.40	06/10/26	
58120	AMAZON CAPITAL SERVICE	579845	SUPPLIES WB PRIN OFF SUPPLIES	56.97	06/10/26	
58120	AMAZON CAPITAL SERVICE	579845	SUPPLIES AT PRIN OFF SUPPLIES	55.50	06/10/26	
58120	AMAZON CAPITAL SERVICE	579845	SUPPLIES WB PRIN OFF SUPPLIES	39.74	06/10/26	
58120	AMAZON CAPITAL SERVICE	579845	SUPPLIES AT VOC ED SPED SUPPLIES VOC ED	27.99	06/10/26	
58120	AMAZON CAPITAL SERVICE	8132	CHEERLEADING N.A.	63.74	06/10/26	
58120	AMAZON CAPITAL SERVICE	579845	SUPPLIES AT DRIVER ED SUPPLIES	53.96	06/10/26	
58120	AMAZON CAPITAL SERVICE	579845	SUPPLIES WB ATHLETICS SUPPLIES	10.44	06/10/26	
58120	AMAZON CAPITAL SERVICE	579845	SUPPLIES WB ATHLETICS SUPPLIES	64.98	06/10/26	
58120	AMAZON CAPITAL SERVICE	579845	SUPPLIES AT ATT/SCHD SUPPLIES	237.50	06/10/26	
58120	AMAZON CAPITAL SERVICE	579845	SUPPLIES AT ATT/SCHD SUPPLIES	203.47	06/10/26	
58120	AMAZON CAPITAL SERVICE	579845	DIST TECH MATERIALS SUPPLIES	29.00	06/10/26	
58120	AMAZON CAPITAL SERVICE	579845	DIST TECH MATERIALS SUPPLIES	8.52	06/10/26	
58120	AMAZON CAPITAL SERVICE	579845	SUPPLIES WB ATHLETICS SUPPLIES	299.78	06/10/26	
58120	AMAZON CAPITAL SERVICE	579845	SUPPLIES AT FAM CONS SUPPLIES	40.67	06/10/26	
58120	AMAZON CAPITAL SERVICE	579845	SUPPLIES AT HEALTH SVC SUPPLIES	714.94	06/10/26	
58120	AMAZON CAPITAL SERVICE	579845	SUP ADDISON 708 BOARD SUPPLIES	63.32	06/10/26	
58120	AMAZON CAPITAL SERVICE	579845	SUPPLIES AT SOC STUDIES SUPPLIES	195.39	06/10/26	
58120	AMAZON CAPITAL SERVICE	579845	SUPPLIES AT ENGLISH SUPPLIES	195.40	06/10/26	

58120	AMAZON CAPITAL SERVICE	579845	SUPPLIES WB PRIN OFF SUPPLIES	20.94 06/10/26
58120	AMAZON CAPITAL SERVICE	579845	DIST TECH MATERIALS SUPPLIES	30.59 06/10/26
58120	AMAZON CAPITAL SERVICE	579845	SUPPLIES IDEA B SUPPLIES	64.99 06/10/26
58120	AMAZON CAPITAL SERVICE	579845	SUPPLIES IDEA B SUPPLIES	124.89 06/10/26
58120	AMAZON CAPITAL SERVICE	579845	SUPPLIES AT PRIN OFF SUPPLIES	9.90 06/10/26
58120	AMAZON CAPITAL SERVICE	579845	SUPPLIES WB MAINTENANCE SUPPLIES	71.98 06/10/26
58120	AMAZON CAPITAL SERVICE	579845	HEALTH SVC IDEA SUPPLIES HEALTH SUPPLY	13.45 06/10/26
58120	AMAZON CAPITAL SERVICE	579845	SUPPLIES AT VOC ED SPED SUPPLIES VOC ED	41.44 06/10/26
58120	AMAZON CAPITAL SERVICE	579845	DIST TECH MATERIALS SUPPLIES	119.90 06/10/26
58120	AMAZON CAPITAL SERVICE	579845	DIST TECH MATERIALS SUPPLIES	456.62 06/10/26
58120	AMAZON CAPITAL SERVICE	579845	DIST TECH MATERIALS SUPPLIES	222.17 06/10/26
58120	AMAZON CAPITAL SERVICE	579845	DIST TECH MATERIALS SUPPLIES	55.60 06/10/26
58120	AMAZON CAPITAL SERVICE	579845	SUPPLIES WB PRIN OFF SUPPLIES	76.70 06/10/26
58120	AMAZON CAPITAL SERVICE	579845	SUPPLIES AT PRIN OFF SUPPLIES	230.85 06/10/26
58120	AMAZON CAPITAL SERVICE	579845	SUP ADDISON 708 BOARD SUPPLIES	1,239.71 06/10/26
58120	AMAZON CAPITAL SERVICE	579845	SUPPLIES AT SPED SUPPLIES	133.74 06/10/26
58120	AMAZON CAPITAL SERVICE	579845	SUPPLIES WB MAINTENANCE SUPPLIES	77.59 06/10/26
58120	AMAZON CAPITAL SERVICE	579845	DIST TECH MATERIALS SUPPLIES	172.80 06/10/26
58120	AMAZON CAPITAL SERVICE	579845	SUPPLIES WB ATHLETICS SUPPLIES	8.39 06/10/26
58120	AMAZON CAPITAL SERVICE	579845	SUPPLIES-IMM ED PROGRAM SUPPLIES	770.50 06/10/26
58120	AMAZON CAPITAL SERVICE	579845	SUPPLIES AT PRIN OFF SUPPLIES	32.59 06/10/26
58120	AMAZON CAPITAL SERVICE	579845	SUPPLIES WB PRIN OFF SUPPLIES	58.14 06/10/26
58120	AMAZON CAPITAL SERVICE	579845	SUPPLIES CENT SUPPORT SER SUPPLIES	44.93 06/10/26
58120	AMAZON CAPITAL SERVICE	579845	SUPPLIES AT BOOKSTORE SUPPLIES	137.75 06/10/26
58120	AMAZON CAPITAL SERVICE	579918	SUPPLIES IDEA B SUPPLIES	9.99 06/17/26
58120	AMAZON CAPITAL SERVICE	8143	BOYS TENNIS N.A.	149.00 06/17/26
58120	AMAZON CAPITAL SERVICE	579918	SUPPLIES IDEA B SUPPLIES	577.91 06/17/26
58120	AMAZON CAPITAL SERVICE	579918	SUPPLIES CENT SUPPORT SER SUPPLIES	425.07 06/17/26
58120	AMAZON CAPITAL SERVICE	8143	ORCHESTRIS N.A.	241.99 06/17/26
58120	AMAZON CAPITAL SERVICE	579918	SUPPLIES CENT SUPPORT SER SUPPLIES	51.08 06/17/26
58120	AMAZON CAPITAL SERVICE	579918	TITLE IV SUPPLIES SUPPLIES	969.97 06/17/26
58120	AMAZON CAPITAL SERVICE	579918	SUPPLIES AT JROTC SUPPLIES	132.84 06/17/26
58120	AMAZON CAPITAL SERVICE	579918	SUPPLIES CENT SUPPORT SER SUPPLIES	204.08 06/17/26
58120	AMAZON CAPITAL SERVICE	8143	LETTERMAN'S CLUB N.A.	35.99 06/17/26
58120	AMAZON CAPITAL SERVICE	579918	SUP ADDISON 708 BOARD SUPPLIES	93.36 06/17/26
58120	AMAZON CAPITAL SERVICE	8143	THEATER DRAMA N.A.	76.50 06/17/26
58120	AMAZON CAPITAL SERVICE	8143	BEYOND N.A.	320.66 06/17/26
58120	AMAZON CAPITAL SERVICE	579918	SUP ADDISON 708 BOARD SUPPLIES	816.75 06/17/26
58120	AMAZON CAPITAL SERVICE	579918	SUPPLIES AT JROTC SUPPLIES	55.93 06/17/26
58120	AMAZON CAPITAL SERVICE	579918	SUPPLIES AT JROTC SUPPLIES	56.88 06/17/26
58120	AMAZON CAPITAL SERVICE	579918	SUPPLIES AT PRIN OFF SUPPLIES	242.07 06/17/26
58120	AMAZON CAPITAL SERVICE	8143	AT FOLKLORICO N.A.	29.99 06/17/26
58120	AMAZON CAPITAL SERVICE	579918	TITLE IV SUPPLIES SUPPLIES	969.97 06/17/26
58120	AMAZON CAPITAL SERVICE	579918	SUPPLIES AT PRIN OFF SUPPLIES	448.64 06/17/26
58120	AMAZON CAPITAL SERVICE	579918	SUPPLIES CENT SUPPORT SER SUPPLIES	44.93 06/17/26
58120	AMAZON CAPITAL SERVICE	579918	SUP ADDISON 708 BOARD SUPPLIES	41.88 06/17/26
58120	AMAZON CAPITAL SERVICE	579918	TITLE IV SUPPLIES SUPPLIES	969.97 06/17/26
TOTAL VENDOR				20,091.00
52853	AMERITAS	579822	EDUCATION FUND AMERITAS	119.00 06/10/26
59854	ANDREA JUAREZ	8128	BROOKE MARSHALL SCHOLRSHIP N.A.	5,000.00 06/04/26
59295	JOCELYN ANTONIO	V3005433	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	1,156.00 06/17/26
45217	APPLE COMPUTERS	579846	P.S. INST SVC IDEA B PURCHASED SERVICES	299.99 06/10/26
44971	ARES SPORTSWEAR	8144	GIRLS TRACK N.A.	238.00 06/17/26
56733	ASCENSUS LLC	579814	EDUCATION FUND VANGUARD	1,000.00 06/04/26
56733	ASCENSUS LLC	579823	EDUCATION FUND VANGUARD	19,045.00 06/10/26
TOTAL VENDOR				20,045.00
52223	AUTOMATED LOGIC CHICAG	579847	PUR SVC AT OPERATIONS PURCHASED SERVICES	994.37 06/10/26
52223	AUTOMATED LOGIC CHICAG	579847	PUR SVC WB OPERATIONS PURCHASED SERVICES	994.38 06/10/26
TOTAL VENDOR				1,988.75
7986	AXA EQUITABLE	579815	EDUCATION FUND EQUITABLE LIFE ANNUITY	1,900.00 06/04/26
7986	AXA EQUITABLE	579824	EDUCATION FUND EQUITABLE LIFE ANNUITY	98,969.55 06/10/26
TOTAL VENDOR				100,869.55
57860	AXESS TRANSPORTATION	579848	HOMELESS TRANSPORTATION PUR SVC PUPIL TRANS	720.00 06/10/26
59007	HUMBERTO AYALA	V3005380	AT STUDENT ATHLETE TRAVEL ATHLETIC TRAVEL	348.81 06/11/26
59007	HUMBERTO AYALA	V3005380	AT STUDENT ATHLETE TRAVEL ATHLETIC TRAVEL	344.00 06/11/26
59007	HUMBERTO AYALA	V3005434	STAFF TRAVEL AT HOST STAFF TRAVEL	219.10 06/17/26
59007	HUMBERTO AYALA	V3005434	STAFF TRAVEL AT HOST STAFF TRAVEL	210.11 06/17/26
TOTAL VENDOR				1,122.02

22440	B & H PHOTO VIDEO	V3005367	DIST NON CAP TECH NON CAP EQUIP	1,074.00 06/10/26
59885	JENNA BANSBACH	V3005381	P.S.IMP INST TITLE II PUR SVC IMPROVE INST	259.00 06/11/26
25657	JEAN N BARBANENTE	V3005435	PUR SVC BOE OTHER BOE OTHER PUR SVC	225.59 06/17/26
23771	BATTERIES PLUS LLC	579849	SUPPLIES AT MAINTENANCE SUPPLIES	959.80 06/10/26
53490	ANTHONY V BELTRANO	V3005382	SUPPLIES AT ATH SUPPLIES	117.04 06/11/26
53490	ANTHONY V BELTRANO	V3005382	REG TRANSPORTATION SUPPLY SUPPLIES	80.50 06/11/26
TOTAL VENDOR				197.54
51834	BEN STEWART	579850	PUR SVC WB ATH PURCHASED SERVICES	360.00 06/10/26
59394	COLIN R BERES	579898	SUPPLIES AT MAINTENANCE SUPPLIES	134.00 06/10/26
51874	BLUE CROSS AND BLUE SH	V3005383	DIST MEDICAL INS-O&M MEDICAL INSURANCE	361.53 06/11/26
51874	BLUE CROSS AND BLUE SH	V3005383	DIST MEDICAL INS-EDUC MEDICAL INSURANCE	1,951.65 06/11/26
TOTAL VENDOR				2,313.18
54764	JAN BOBEK	V3005384	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	600.00 06/11/26
54764	JAN BOBEK	V3005384	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	600.00 06/11/26
54764	JAN BOBEK	V3005384	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	600.00 06/11/26
TOTAL VENDOR				1,800.00
53771	DANIELLE BRINK	V3005385	DIST TECH MATERIALS SUPPLIES	32.81 06/11/26
3284	BSN SPORTS LLC	V3005368	SUPPLIES AT ATH SUPPLIES	457.41 06/10/26
3284	BSN SPORTS LLC	V4002599	BOYS BASKETBALL N.A.	26.30 06/11/26
3284	BSN SPORTS LLC	V3005421	SUPPLIES AT ATH SUPPLIES	40.00 06/17/26
3284	BSN SPORTS LLC	V3005421	SUPPLIES AT ATH SUPPLIES	1,422.90 06/17/26
TOTAL VENDOR				1,946.61
56057	BUSINESSSOLVER.COM, IN	579851	PURCH SVC BUSINESS OFFICE PURCHASED SERVICES	330.00 06/10/26
28491	C.J.C. AUTO PARTS	8133	AUTO REPAIR CLUB N.A.	677.93 06/10/26
28491	C.J.C. AUTO PARTS	8133	AUTO REPAIR CLUB N.A.	665.66 06/10/26
28491	C.J.C. AUTO PARTS	8133	AUTO REPAIR CLUB N.A.	684.24 06/10/26
28491	C.J.C. AUTO PARTS	8145	AUTO REPAIR CLUB N.A.	6,103.75 06/17/26
TOTAL VENDOR				8,131.58
59850	CAMILA RODRIGUEZ	8146	WM M ROOK SCHOLARSHIP N.A.	1,000.00 06/17/26
53511	CAMPUS SOLUTIONS	579852	SUPPLIES WB STUDENT ACTIV STUDENT ACTIVITIES	743.00 06/10/26
45470	CANON FINANCIAL SERVIC	V3005386	PUR SVC BOE PRINT & BIND BOE PRINTING & BINDING	2,922.62 06/11/26
59061	CAPUTOS FRESH MARKET	579853	SUPPLIES AT PRIN OFF SUPPLIES	123.97 06/10/26
59061	CAPUTOS FRESH MARKET	579853	SUP ADDISON 708 BOARD SUPPLIES	339.78 06/10/26
59061	CAPUTOS FRESH MARKET	579853	SUPPLIES AT PRIN OFF SUPPLIES	123.24 06/10/26
59061	CAPUTOS FRESH MARKET	579899	SUPPLIES SPED TRANSITIONS SUPPLIES	149.64 06/10/26
59061	CAPUTOS FRESH MARKET	8134	TRANSITIONS PROGRAM N.A.	300.00 06/10/26
59061	CAPUTOS FRESH MARKET	579919	SUPPLIES CENT SUPPORT SER SUPPLIES	437.29 06/17/26
TOTAL VENDOR				1,473.92
15858	CDW GOVERNMENT, INC.	579854	PUR SVC DIST TECH PURCHASED SERVICES	27,255.69 06/10/26
53908	CENTRAL PRO SUPPLY	579855	SUPPLIES AT MAINTENANCE SUPPLIES	57.28 06/10/26
59807	JESSICA CHOWANIEC	V3005387	SUP ADDISON 708 BOARD SUPPLIES	14.67 06/11/26
55025	JESSICA CLARK	V3005388	SUPPLIES AT ATH SUPPLIES	195.21 06/11/26
51115	COLLEY ELEVATOR COMPAN	579856	PUR SVC WB MAINTENANCE PURCHASED SERVICES	612.50 06/10/26
51115	COLLEY ELEVATOR COMPAN	579856	PUR SVC WB MAINTENANCE PURCHASED SERVICES	4,780.00 06/10/26
TOTAL VENDOR				5,392.50
15805	COLONIAL LIFE & ACCIDE	579825	EDUCATION FUND COLONIAL VOL LIFE INSUR	127.28 06/10/26
1285	COMED	579900	ELECTRICITY DO ELECTRICITY	44.87 06/10/26
47495	COMMERCIAL PEST MANAGE	V3005422	PUR SVC DO MAINTENANCE PURCHASED SERVICES	75.00 06/17/26
47495	COMMERCIAL PEST MANAGE	V3005422	PUR SVC WB MAINTENANCE PURCHASED SERVICES	360.00 06/17/26
47495	COMMERCIAL PEST MANAGE	V3005422	PUR SVC AT MAINTENANCE PURCHASED SERVICES	360.00 06/17/26
TOTAL VENDOR				795.00
59682	CONNECT ACADEMY	579901	SPED PRIVATE TUITION WBHS OTHER	9,796.20 06/10/26
59682	CONNECT ACADEMY	579901	SPED PRIVATE TUITION ATHS OTHER	19,592.40 06/10/26
TOTAL VENDOR				29,388.60
59603	JENNIFER CORONA	V3005436	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	621.00 06/17/26
14729	COTTAGE HILL OPERATING	V3005370	FIELD TRIPS WB HOST FIELD TRIPS	373.56 06/10/26
14729	COTTAGE HILL OPERATING	V4002597	HOLA CLUB N.A.	62.26 06/10/26
14729	COTTAGE HILL OPERATING	V3005370	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	316.30 06/10/26
14729	COTTAGE HILL OPERATING	V3005370	FIELD TRIPS AT CURRICULUM FIELD TRIPS	420.26 06/10/26
14729	COTTAGE HILL OPERATING	V3005370	FIELD TRIPS AT CURRICULUM FIELD TRIPS	466.95 06/10/26
14729	COTTAGE HILL OPERATING	V3005370	FIELD TRIPS AT SP ED FIELD TRIPS	321.64 06/10/26
14729	COTTAGE HILL OPERATING	V3005370	FIELD TRIPS AT SP ED FIELD TRIPS	160.82 06/10/26
14729	COTTAGE HILL OPERATING	V3005370	FIELD TRIPS AT SP ED FIELD TRIPS	715.99 06/10/26
14729	COTTAGE HILL OPERATING	V3005370	FIELD TRIPS WB HOST FIELD TRIPS	186.78 06/10/26
14729	COTTAGE HILL OPERATING	V3005370	FIELD TRIPS WB SP ED FIELD TRIPS	394.33 06/10/26
14729	COTTAGE HILL OPERATING	V3005370	FIELD TRIPS AT CURRICULUM FIELD TRIPS	1,867.82 06/10/26
14729	COTTAGE HILL OPERATING	V3005370	FIELD TRIPS AT CURRICULUM FIELD TRIPS	451.39 06/10/26
14729	COTTAGE HILL OPERATING	V3005370	FIELD TRIPS WB SP ED FIELD TRIPS	3,154.64 06/10/26

14729	COTTAGE HILL OPERATING	V3005370	FIELD TRIPS WB SP ED FIELD TRIPS	4,670.20	06/10/26
14729	COTTAGE HILL OPERATING	V3005370	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	311.30	06/10/26
14729	COTTAGE HILL OPERATING	V4002597	MULTICULTURAL CLUB N.A.	754.37	06/10/26
14729	COTTAGE HILL OPERATING	V3005370	FIELD TRIPS WB HOST FIELD TRIPS	700.43	06/10/26
14729	COTTAGE HILL OPERATING	V3005370	FIELD TRIPS AT SP ED FIELD TRIPS	389.13	06/10/26
14729	COTTAGE HILL OPERATING	V3005370	FIELD TRIPS AT CURRICULUM FIELD TRIPS	1,223.67	06/10/26
14729	COTTAGE HILL OPERATING	V3005370	FIELD TRIPS AT CURRICULUM FIELD TRIPS	326.87	06/10/26
14729	COTTAGE HILL OPERATING	V3005370	FIELD TRIPS AT SP ED FIELD TRIPS	389.13	06/10/26
14729	COTTAGE HILL OPERATING	V3005370	FIELD TRIPS WB SP ED FIELD TRIPS	305.66	06/10/26
14729	COTTAGE HILL OPERATING	V3005370	FIELD TRIPS WB SP ED FIELD TRIPS	229.25	06/10/26
14729	COTTAGE HILL OPERATING	V3005370	FIELD TRIPS WB SP ED FIELD TRIPS	305.67	06/10/26
14729	COTTAGE HILL OPERATING	V3005370	FIELD TRIPS WB HOST FIELD TRIPS	160.82	06/10/26
14729	COTTAGE HILL OPERATING	V3005370	FIELD TRIPS WB HOST FIELD TRIPS	140.09	06/10/26
14729	COTTAGE HILL OPERATING	V3005389	PUR SVC TRANSPORTATION PURCHASED SERVICES	137,752.02	06/11/26
14729	COTTAGE HILL OPERATING	V3005389	PUR SVC TRANSPORTATION PURCHASED SERVICES	117,085.50	06/11/26
14729	COTTAGE HILL OPERATING	V3005389	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	157,494.99	06/11/26
14729	COTTAGE HILL OPERATING	V3005423	FIELD TRIPS WB HOST FIELD TRIPS	404.69	06/17/26
14729	COTTAGE HILL OPERATING	V3005423	FIELD TRIPS AT SP ED FIELD TRIPS	321.97	06/17/26
14729	COTTAGE HILL OPERATING	V3005423	FIELD TRIPS AT SP ED FIELD TRIPS	72.36	06/17/26
14729	COTTAGE HILL OPERATING	V3005423	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	317.70	06/17/26
14729	COTTAGE HILL OPERATING	V3005423	FIELD TRIPS WB ATHLETICS FIELD TRIPS	22,854.71	06/17/26
14729	COTTAGE HILL OPERATING	V3005423	FIELD TRIPS AT ATHLETICS FIELD TRIPS	11,686.34	06/17/26
TOTAL VENDOR				466,789.61	
50969	ERICA CRAIG	V3005390	STAFF TRAVEL BUS OFFICE STAFF TRAVEL	406.51	06/11/26
59893	DWAYNE CARBAJAL CRUZ	V4002609	GIRLS SOCCER N.A.	424.76	06/17/26
58256	SANTA DEANGELO	V3005391	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	1,000.00	06/11/26
58256	SANTA DEANGELO	V3005391	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	500.00	06/11/26
TOTAL VENDOR				1,500.00	
44863	EDUARDO DELACRUZ	V4002600	BOYS TENNIS N.A.	1,630.05	06/11/26
44863	EDUARDO DELACRUZ	V4002600	BOYS TENNIS N.A.	165.49	06/11/26
44863	EDUARDO DELACRUZ	V4002600	BOYS TENNIS N.A.	83.94	06/11/26
TOTAL VENDOR				1,879.48	
50600	ESTHER MARTIN DELGADO	V3005392	SUPPLIES AT PRIN OFF SUPPLIES	23.82	06/11/26
59698	DIAMOND COUTURE CO	V4002601	GIRLS TRACK N.A.	160.00	06/11/26
58253	DIRECT ENERGY BUSINESS	579902	ELECTRICITY WB UTILITY ELECTRICITY	29,333.30	06/10/26
57058	RYAN DOMERACKI	V3005437	STAFF TRAVEL BUS OFFICE STAFF TRAVEL	598.90	06/17/26
27274	BRAD DONALDSON	V3005438	AT STUDENT ATHLETE TRAVEL ATHLETIC TRAVEL	717.40	06/17/26
27274	BRAD DONALDSON	V3005438	REG TRANSPORTATION SUPPLY SUPPLIES	194.47	06/17/26
TOTAL VENDOR				911.87	
58712	DUPAGE DIST #88 COUNCI	579826	EDUCATION FUND AFT W.H. PAYABLE	583.98	06/10/26
59503	DUPAGE DIST 88 COUNCIL	579816	EDUCATION FUND AFT W.H. PAYABLE	18.00	06/04/26
59503	DUPAGE DIST 88 COUNCIL	579827	EDUCATION FUND AFT W.H. PAYABLE	12.00	06/10/26
TOTAL VENDOR				30.00	
52629	EDUCATIONAL BENEFIT CO	579903	LIFE INSURANCE/LTD GENERAL ADMIN BENEFITS	3,349.77	06/10/26
52629	EDUCATIONAL BENEFIT CO	579903	LIFE INSURANCE/LTD GENERAL ADMIN BENEFITS	50.00	06/10/26
52629	EDUCATIONAL BENEFIT CO	579903	RETIREE HEALTH INS-EDUC DENTAL INSURANCE	838.76	06/10/26
52629	EDUCATIONAL BENEFIT CO	579903	RETIREE HEALTH INS-O&M DENTAL INSURANCE	9,312.19	06/10/26
52629	EDUCATIONAL BENEFIT CO	579903	DIST MEDICAL INS-O&M MEDICAL INSURANCE	36,317.84	06/10/26
52629	EDUCATIONAL BENEFIT CO	579903	DIST MEDICAL INS-EDUC MEDICAL INSURANCE	224,709.31	06/10/26
52629	EDUCATIONAL BENEFIT CO	579903	RETIREE HEALTH INS-EDUC DENTAL INSURANCE	21,593.18	06/10/26
52629	EDUCATIONAL BENEFIT CO	579903	DIST MEDICAL INS-O&M MEDICAL INSURANCE	22,599.96	06/10/26
52629	EDUCATIONAL BENEFIT CO	579903	DIST MEDICAL INS-EDUC MEDICAL INSURANCE	508,423.52	06/10/26
TOTAL VENDOR				827,194.53	
11669	EDUCATIONAL THEATRE AS	579857	PS ADDISON 708 BOARD PURCHASED SERVICES	180.00	06/10/26
47491	EDYBURN CORPORATION	579858	SUPPLIES AT PRIN OFF SUPPLIES	3,428.00	06/10/26
59325	ELIM CHRISTIAN SCHOOL	579904	PUR SVC WB FOOD SERVICE PURCHASED SERVICES	180.00	06/10/26
59325	ELIM CHRISTIAN SCHOOL	579904	SPED PRIVATE TUITION WBHS OTHER	10,756.20	06/10/26
TOTAL VENDOR				10,936.20	
646	ELMHURST SCHOOL DIST 2	579920	HOMELESS TRANSPORTATION PUR SVC PUPIL TRANS	1,329.05	06/17/26
58453	ENVIRONMENTAL ANALYSIS	579859	PUR SVC WB MAINTENANCE PURCHASED SERVICES	3,350.00	06/10/26
58453	ENVIRONMENTAL ANALYSIS	579859	PUR SVC AT MAINTENANCE PURCHASED SERVICES	3,350.00	06/10/26
TOTAL VENDOR				6,700.00	
59890	ETHAN LOVINS	579860	SUPPLIES WB PRIN OFF SUPPLIES	300.00	06/10/26
41761	AMY E FERRARO	V3005393	SUPPLIES AT ENGLISH SUPPLIES	808.00	06/11/26
41761	AMY E FERRARO	V4002602	DIST WELLNESS INITIATIVE N.A.	135.00	06/11/26
TOTAL VENDOR				943.00	
50979	FIRST TO THE FINISH	8135	JROTC N.A.	52.50	06/10/26
44975	FOX TECH ACADEMY	579905	SPED PRIVATE TUITION ATHS OTHER	540.96	06/10/26

44975	FOX TECH ACADEMY	579905	SPED PRIVATE TUITION ATHS OTHER	4,469.00 06/10/26
TOTAL VENDOR				5,009.96
25119	GALIC DISBURSING COMPA	579828	EDUCATION FUND GRT AM LIFE W.H. PAYABLE	1,000.00 06/10/26
54878	MARK GARLITZ	V3005439	AT STUDENT ATHLETE TRAVEL ATHLETIC TRAVEL	104.38 06/17/26
59612	GENESEE LAKE SCHOOL	579906	SPED PRIVATE TUITION ATHS OTHER	26,929.79 06/10/26
51506	GIANT STEPS ILLINOIS I	V3005371	PUR SVC AT FOOD SERVICES PURCHASED SERVICES	123.50 06/10/26
51506	GIANT STEPS ILLINOIS I	V3005394	SPED PRIVATE TUITION ATHS OTHER	7,892.03 06/11/26
51506	GIANT STEPS ILLINOIS I	V3005394	SPED PRIVATE TUITION WBHS OTHER	15,784.06 06/11/26
TOTAL VENDOR				23,799.59
59410	NATASA GLAMOCLIIA	579938	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	490.90 06/17/26
1551	GLENBARD WEST HIGH SCH	579907	PUR SVC WB ATH PURCHASED SERVICES	525.00 06/10/26
1551	GLENBARD WEST HIGH SCH	579907	PUR SVC WB ATH PURCHASED SERVICES	325.00 06/10/26
1551	GLENBARD WEST HIGH SCH	579907	PUR SVC WB ATH PURCHASED SERVICES	175.00 06/10/26
1551	GLENBARD WEST HIGH SCH	579861	SUPPLIES AT ATH SUPPLIES	225.00 06/10/26
TOTAL VENDOR				1,250.00
55737	NADIA GOMEZ-MORAN	V3005395	SUP ADDISON 708 BOARD SUPPLIES	89.05 06/11/26
55737	NADIA GOMEZ-MORAN	V3005395	PS ADDISON 708 BOARD PURCHASED SERVICES	546.00 06/11/26
TOTAL VENDOR				635.05
58693	ANTONIO GONZALEZ	V3005440	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	1,356.00 06/17/26
51280	JAMIE M GOURLEY	V3005396	SUPPLIES WB STUDENT ACTIV STUDENT ACTIVITIES	50.00 06/11/26
5777	GRAINGER, INC.	V3005372	SUPPLIES AT MAINTENANCE SUPPLIES	2,535.60 06/10/26
5777	GRAINGER, INC.	V3005424	SUPPLIES AT MAINTENANCE SUPPLIES	34.21 06/17/26
TOTAL VENDOR				2,569.81
12772	GREAT LAKES APPAREL, I	8147	POM PONS N.A.	270.00 06/17/26
55489	GREAT LAKES COCA-COLA	579862	SUPPLIES WB ATHLETICS SUPPLIES	804.05 06/10/26
59671	ARBNOA HADJI	V3005397	P.S.IMP INST TITLE II PUR SVC IMPROVE INST	336.50 06/11/26
59123	JACQUELINE L HARTMAN	V4002603	CHEERLEADING N.A.	2,643.20 06/11/26
54013	DANIEL J HAY	V3005441	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	600.00 06/17/26
54013	DANIEL J HAY	V3005441	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	600.00 06/17/26
54013	DANIEL J HAY	V3005441	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	550.00 06/17/26
TOTAL VENDOR				1,750.00
54931	BLUE CROSS BLUE SHIELD	V3005398	DIST MEDICAL INS-O&M MEDICAL INSURANCE	1,983.03 06/11/26
54931	BLUE CROSS BLUE SHIELD	V3005398	DIST MEDICAL INS-EDUC MEDICAL INSURANCE	31,674.74 06/11/26
TOTAL VENDOR				33,657.77
51283	NICHOLAS A HILDRETH	V3005442	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	1,148.00 06/17/26
51283	NICHOLAS A HILDRETH	V3005442	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	861.00 06/17/26
TOTAL VENDOR				2,009.00
58451	HIMES, PETRARCA & FEST	V3005425	PUR SVC BOE LEGAL SERVICE BOE LEGAL SERVICES	1,567.50 06/17/26
28359	HOME DEPOT CREDIT SERV	V3005399	SUPPLIES AT MAINTENANCE SUPPLIES	56.70 06/11/26
28359	HOME DEPOT CREDIT SERV	V3005399	SUPPLIES AT MAINTENANCE SUPPLIES	141.24 06/11/26
28359	HOME DEPOT CREDIT SERV	V3005443	SUPPLIES WB MAINTENANCE SUPPLIES	79.12 06/17/26
28359	HOME DEPOT CREDIT SERV	V3005443	SUPPLIES WB MAINTENANCE SUPPLIES	191.89 06/17/26
28359	HOME DEPOT CREDIT SERV	V3005443	AT-BLDG PROJ REQUEST CAP OUTLAY/SPEC PROJ	223.90 06/17/26
28359	HOME DEPOT CREDIT SERV	V4002610	DRAMA N.A.	109.12 06/17/26
28359	HOME DEPOT CREDIT SERV	V3005443	SUPPLIES AT MAINTENANCE SUPPLIES	138.57 06/17/26
28359	HOME DEPOT CREDIT SERV	V3005443	NON CAP INST TECH IDEA SITE & CONST INT TRANSFER	81.88 06/17/26
28359	HOME DEPOT CREDIT SERV	V3005443	NON CAP INST TECH IDEA SITE & CONST INT TRANSFER	5,210.35 06/17/26
28359	HOME DEPOT CREDIT SERV	V4002610	DRAMA N.A.	1,693.78 06/17/26
TOTAL VENDOR				7,926.55
773	HORACE MANN INSURANCE	579829	EDUCATION FUND HORACE MANN	250.00 06/10/26
13852	IHSA	579863	ATHLETIC ADMISSIONS WB PUPIL ACTIVITIES	2,648.60 06/10/26
47367	INSTITUTE FOR THERAPY	V3005373	PS IDEA THERAPY SERVICES THERAPY SERV	360.00 06/10/26
47367	INSTITUTE FOR THERAPY	V3005373	PS IDEA THERAPY SERVICES THERAPY SERV	1,800.00 06/10/26
47367	INSTITUTE FOR THERAPY	V3005373	PS IDEA THERAPY SERVICES THERAPY SERV	360.00 06/10/26
TOTAL VENDOR				2,520.00
59512	INTELICOACH LLC	579864	TITLE III PS COMM OUTREAC PUR SVC COMM SVCS	455.00 06/10/26
59891	INTERGOVERNMENTAL RISK	579921	PUR SVC AT MAINTENANCE PURCHASED SERVICES	4,700.37 06/17/26
51445	JOSEPH ACADEMY	V3005400	SPED PRIVATE TUITION ATHS OTHER	4,109.92 06/11/26
28090	JOSTENS INC.	8136	CENTURION N.A.	24,226.44 06/10/26
28090	JOSTENS INC.	579865	SUPPLIES AT PRIN OFF SUPPLIES	512.20 06/10/26
TOTAL VENDOR				24,738.64
53127	SHELLEY R KANARA	V3005401	SUPPLIES WB PRIN OFF SUPPLIES	50.00 06/11/26
50209	MICHAEL D KENNEDY	V4002604	BASEBALL N.A.	265.05 06/11/26
46581	DANIEL D KRAUSE	V4002611	RESERVE ACTIVITY FUND N.A.	101.65 06/17/26
59357	LINDA M LANDES	V3005402	STAFF TRAVEL AT SPED STAFF TRAVEL	23.93 06/11/26
58721	LANGUAGELINE SOLUTIONS	579922	PS IDEA B SUPPORT SVCS PUR SVC OTHER SUPPORT	103.85 06/17/26
58721	LANGUAGELINE SOLUTIONS	579922	TITLE 1 PS AT PAR OUTREAC PUR SVC COMM SVCS	37.05 06/17/26
TOTAL VENDOR				140.90

1125	LAWSON PRODUCTS, INC.	V3005374	SUPPLIES WB MAINTENANCE SUPPLIES	1,539.32	06/10/26
1125	LAWSON PRODUCTS, INC.	V3005374	SUPPLIES AT MAINTENANCE SUPPLIES	968.04	06/10/26
TOTAL VENDOR				2,507.36	
57962	LEARNWELL	V3005375	AT HOME & HOSP TUTORING INSTR. PUR. SRV.	273.50	06/10/26
57962	LEARNWELL	V3005375	AT HOME & HOSP TUTORING INSTR. PUR. SRV.	218.80	06/10/26
57962	LEARNWELL	V3005375	AT HOME & HOSP TUTORING INSTR. PUR. SRV.	218.80	06/10/26
57962	LEARNWELL	V3005375	AT HOME & HOSP TUTORING INSTR. PUR. SRV.	273.50	06/10/26
57962	LEARNWELL	V3005375	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	54.70	06/10/26
57962	LEARNWELL	V3005426	AT HOME & HOSP TUTORING INSTR. PUR. SRV.	273.50	06/17/26
57962	LEARNWELL	V3005426	AT HOME & HOSP TUTORING INSTR. PUR. SRV.	109.40	06/17/26
57962	LEARNWELL	V3005426	AT HOME & HOSP TUTORING INSTR. PUR. SRV.	109.40	06/17/26
57962	LEARNWELL	V3005426	AT HOME & HOSP TUTORING INSTR. PUR. SRV.	273.50	06/17/26
57962	LEARNWELL	V3005426	AT HOME & HOSP TUTORING INSTR. PUR. SRV.	218.80	06/17/26
57962	LEARNWELL	V3005426	AT HOME & HOSP TUTORING INSTR. PUR. SRV.	273.50	06/17/26
57962	LEARNWELL	V3005426	AT HOME & HOSP TUTORING INSTR. PUR. SRV.	218.80	06/17/26
TOTAL VENDOR				2,516.20	
114	LEN'S ACE HARDWARE	V3005376	SUPPLIES DO MAINTENANCE SUPPLIES	63.07	06/10/26
114	LEN'S ACE HARDWARE	V3005427	SUPPLIES DO MAINTENANCE SUPPLIES	189.11	06/17/26
114	LEN'S ACE HARDWARE	V3005427	SUPPLIES AT MAINTENANCE SUPPLIES	59.95	06/17/26
114	LEN'S ACE HARDWARE	V3005427	SUPPLIES AT MAINTENANCE SUPPLIES	34.96	06/17/26
TOTAL VENDOR				347.09	
1241	LINCOLN INVESTMENT PLA	579830	EDUCATION FUND LINCOLN FINANCIAL W/H PAY	24,280.20	06/10/26
53238	LINDEN OAKS TUTORING S	579923	AT HOME & HOSP TUTORING INSTR. PUR. SRV.	288.00	06/17/26
869	LITTLE FRIENDS, INC.	V3005444	SPED PRIVATE TUITION ATHS OTHER	13,229.64	06/17/26
41872	LOGISTICS RECYCLING IN	579866	SUPPLIES AT MAINTENANCE SUPPLIES	1,283.54	06/10/26
116	LOMBARD ACE HARDWARE	8137	CONCESSIONS N.A.	6.74	06/10/26
116	LOMBARD ACE HARDWARE	579867	SUPPLIES WB MAINTENANCE SUPPLIES	1.30	06/10/26
116	LOMBARD ACE HARDWARE	579924	SUPPLIES WB MAINTENANCE SUPPLIES	34.98	06/17/26
116	LOMBARD ACE HARDWARE	579924	SUPPLIES WB MAINTENANCE SUPPLIES	101.70	06/17/26
TOTAL VENDOR				144.72	
54448	LAURA LOPEZ	V3005445	VOC STUDENT TRAVEL VOC STUDENT TRAVEL	27.40	06/17/26
57839	BENJAMIN MAHER	V3005403	SUPPLIES WB PRIN OFF SUPPLIES	448.83	06/11/26
58180	MARYKATHRYN MARANOWICZ	579817	PUR SVC BOE OTHER BOE OTHER PUR SVC	1,137.50	06/04/26
53070	MARATHON SPORTSWEAR	8138	GIRLS TRACK & FIELD N.A.	148.88	06/10/26
56183	MARCIA BRENNER ASSOCIA	V3005428	PUR SVC DIST TECH PURCHASED SERVICES	5,700.00	06/17/26
56183	MARCIA BRENNER ASSOCIA	V3005428	PUR SVC DIST TECH PURCHASED SERVICES	1,200.00	06/17/26
TOTAL VENDOR				6,900.00	
55846	DANA MARINE	V3005446	SUP ADDISON 708 BOARD SUPPLIES	150.00	06/17/26
25087	MARKLUND	579939	AT SPED PRIV ESY TUITION TUITION SPED ESY PRIV	1,745.82	06/17/26
25087	MARKLUND	579939	SPED PRIVATE TUITION ATHS OTHER	8,729.10	06/17/26
TOTAL VENDOR				10,474.92	
56259	MATRIX TRUST COMPANY	579831	EDUCATION FUND ASPIRE FINANCIAL SVCS	5,550.00	06/10/26
59080	LIAM MCKENNA	V3005404	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	600.00	06/11/26
59080	LIAM MCKENNA	V3005404	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	600.00	06/11/26
TOTAL VENDOR				1,200.00	
1034	MCMASTER CARR SUPPLY C	V3005377	SUPPLIES WB MAINTENANCE SUPPLIES	461.47	06/10/26
1034	MCMASTER CARR SUPPLY C	V3005429	SUPPLIES WB MAINTENANCE SUPPLIES	319.31	06/17/26
1034	MCMASTER CARR SUPPLY C	V3005429	SUPPLIES WB MAINTENANCE SUPPLIES	319.31	06/17/26
TOTAL VENDOR				1,100.09	
58067	MEMBEAN INC	579868	SUPPLIES WB TITLE I SUPPLIES	6,927.50	06/10/26
18748	MENARDS	V3005405	TITLE IV SUPPLIES SUPPLIES	387.98	06/11/26
55780	MENTA ACADEMY HILLSIDE	579908	SPED PRIVATE TUITION WBHS OTHER	3,844.40	06/10/26
55780	MENTA ACADEMY HILLSIDE	579908	SPED PRIVATE TUITION ATHS OTHER	3,844.40	06/10/26
TOTAL VENDOR				7,688.80	
58890	MENTA ACADEMY NORTH	579869	PS IDEA SPEECH PATH P.S. STAFF SERVICES	1,500.00	06/10/26
58890	MENTA ACADEMY NORTH	579940	SPED PRIVATE TUITION ATHS OTHER	4,135.60	06/17/26
TOTAL VENDOR				5,635.60	
59125	CARINA MERINO	V3005447	SUP ADDISON 708 BOARD SUPPLIES	99.84	06/17/26
59125	CARINA MERINO	V3005447	SUP ADDISON 708 BOARD SUPPLIES	27.58	06/17/26
59125	CARINA MERINO	V3005447	SUP ADDISON 708 BOARD SUPPLIES	13.04	06/17/26
TOTAL VENDOR				140.46	
776	METROPOLITAN LIFE INS.	579832	EDUCATION FUND METLIFE INS W.H. PAY	850.00	06/10/26
56990	TERRENCE D MILLER	V3005406	REG TRANSPORTATION SUPPLY SUPPLIES	348.47	06/11/26
56548	JUVERIYA MIR	V3005407	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	1,353.41	06/11/26
7293	MONTINI HIGH SCHOOL	8139	WB SUMMER ATHLETIC CAMPS N.A.	280.00	06/10/26
17950	NARDI'S TOWER OF PIZZA	579870	SUPPLIES AT JROTC SUPPLIES	65.00	06/10/26
17950	NARDI'S TOWER OF PIZZA	8140	BOYS VOLLEYBALL N.A.	175.00	06/10/26
17950	NARDI'S TOWER OF PIZZA	579925	SUPPLIES CENT SUPPORT SER SUPPLIES	200.00	06/17/26

TOTAL VENDOR				440.00
59744	NATIONAL AUTO FLEET GR	V3005378	CAP/OUTLAY AT PRIN OFF CAPITAL OUTLAY	23,135.36 06/10/26
54698	NATIONAL RESTAURANT AS	579871	SUPPLIES AT TITLE I SUPPLIES	3,612.00 06/10/26
10653	NCPERS GROUP LIFE INS	579833	EDUCATION FUND IMRF LIFE INSURANCE	624.00 06/10/26
51509	NERI BROTHERS CONSTRUC	579926	PUR SVC WB MAINTENANCE PURCHASED SERVICES	36,679.23 06/17/26
59303	NEXTERA ENERGY SERVICE	579909	HEATING DO HEATING	39.15 06/10/26
59303	NEXTERA ENERGY SERVICE	579909	HEATING AT UTILITY HEATING	339.43 06/10/26
59303	NEXTERA ENERGY SERVICE	579909	HEATING WB UTILITY HEATING	439.71 06/10/26
TOTAL VENDOR				818.29
1284	NICOR GAS	579941	HEATING DO HEATING	304.18 06/17/26
1284	NICOR GAS	579941	HEATING WB UTILITY HEATING	1,494.41 06/17/26
1284	NICOR GAS	579941	HEATING AT UTILITY HEATING	1,497.03 06/17/26
TOTAL VENDOR				3,295.62
56055	STEPHANIE NITKA	V3005408	STAFF TRAVEL BUS OFFICE STAFF TRAVEL	212.01 06/11/26
56055	STEPHANIE NITKA	V3005408	STAFF TRAVEL BUS OFFICE STAFF TRAVEL	200.69 06/11/26
TOTAL VENDOR				412.70
50135	ALISON C NIX	V4002605	OPTIONS FAIR EVENT-SPED N.A.	156.00 06/11/26
59728	NOLAN BOILER & TANK SE	579872	PUR SVC AT MAINTENANCE PURCHASED SERVICES	7,724.00 06/10/26
58846	NUPAGE COMMUNITIES	579873	PS ADDISON 708 BOARD PURCHASED SERVICES	6,050.00 06/10/26
58741	CYNTHIA OCHOA	V3005448	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	705.00 06/17/26
58741	CYNTHIA OCHOA	V3005448	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	200.00 06/17/26
58741	CYNTHIA OCHOA	V3005448	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	200.00 06/17/26
TOTAL VENDOR				1,105.00
59109	LILIANA ORTIZ	V3005409	SUPPLIES CENT SUPPORT SER SUPPLIES	20.48 06/11/26
59109	LILIANA ORTIZ	V3005409	SUPPLIES CENT SUPPORT SER SUPPLIES	8.42 06/11/26
TOTAL VENDOR				28.90
43739	PACIFIC LIFE	579834	EDUCATION FUND PACIFIC LIFE W.H. PAYABLE	4,125.00 06/10/26
12849	PADDOCK PUBLICATIONS,	579874	PUR SVC BOE ADVERTISING BOE ADVERTISING	25.30 06/10/26
12849	PADDOCK PUBLICATIONS,	579874	PUR SVC BOE ADVERTISING BOE ADVERTISING	78.20 06/10/26
TOTAL VENDOR				103.50
58686	CHRISTINE PALUMBO	V3005410	STAFF TRAVEL OTH CENT SUP STAFF TRAVEL	752.78 06/11/26
53162	PARKLAND PREPARATORY A	579910	SPED PRIVATE TUITION WBHS OTHER	5,289.60 06/10/26
41704	PAUL F. PARPET JR	V3005449	AT STUDENT ATHLETE TRAVEL ATHLETIC TRAVEL	49.08 06/17/26
59507	KATHLEEN A PERRY	V3005450	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	980.60 06/17/26
59507	KATHLEEN A PERRY	V3005450	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	653.73 06/17/26
59507	KATHLEEN A PERRY	V3005450	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	653.73 06/17/26
TOTAL VENDOR				2,288.06
51652	PETRARCA, GLEASON, BOY	V3005430	PUR SVC BOE LEGAL SERVICE BOE LEGAL SERVICES	1,987.50 06/17/26
57672	CYNTHIA L PETRBOK	V3005451	SUPPLIES CENT SUPPORT SER SUPPLIES	7.98 06/17/26
56074	MARCUS PETRELLA	V4002606	DRAMA N.A.	440.29 06/11/26
849	PITNEY BOWES	579911	PUR SVC POSTAGE - AT BOE POSTAGE	1,950.99 06/10/26
54465	PROJECT LEAD THE WAY,	579927	PLTW SUPPLIES SUPPLIES	1,221.25 06/17/26
58116	QUADIENT LEASING USA I	579912	SUPPLIES BUSINESS OFFICE SUPPLIES	2,484.84 06/10/26
58279	QUENCH USA INC	579875	SUPPLIES WB BUS ED SUPPLIES	209.73 06/10/26
21915	MARIA RAMON	V4002612	THEATER DRAMA N.A.	1,319.54 06/17/26
58510	REFERRAL GPS	579876	PS IDPH POSTVENTION PURCHASED SERVICES	30,004.75 06/10/26
53237	RELIANCE STANDARD LIFE	579913	LIFE INSURANCE/LTD GENERAL ADMIN BENEFITS	4,741.62 06/10/26
53237	RELIANCE STANDARD LIFE	579913	LIFE INSURANCE/LTD GENERAL ADMIN BENEFITS	337.91 06/10/26
TOTAL VENDOR				5,079.53
55610	REPUBLIC SERVICES #551	579914	REFUSE DISPOSAL AT OPER REFUSE/DISPOSAL	1,725.27 06/10/26
55610	REPUBLIC SERVICES #551	579942	REFUSE DISPOSAL DO REFUSE/DISPOSAL	126.33 06/17/26
55610	REPUBLIC SERVICES #551	579942	REFUSE DISPOSAL AT OPER REFUSE/DISPOSAL	1,735.66 06/17/26
TOTAL VENDOR				3,587.26
56056	ROBBINS SCHWARTZ	579877	PUR SVC BOE LEGAL SERVICE BOE LEGAL SERVICES	3,067.63 06/10/26
58053	EVELINA RODRIGUEZ	V3005411	SUP ADDISON 708 BOARD SUPPLIES	1,965.55 06/11/26
58053	EVELINA RODRIGUEZ	V3005411	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	600.00 06/11/26
58053	EVELINA RODRIGUEZ	V3005411	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	600.00 06/11/26
58053	EVELINA RODRIGUEZ	V3005452	SUPPLIES AT ATT/SCHD SUPPLIES	188.49 06/17/26
TOTAL VENDOR				3,354.04
57807	MICHAEL A ROSENGRANT	V3005412	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	1,500.00 06/11/26
59002	ROTARY CLUB OF LOMBARD	579878	SUPPLIED CENTRAL - HR SUPPLIES	88.75 06/10/26
16187	S & S ACTIVEWEAR LLC	8141	PRODUCTION/SCREENPRINTING N.A.	29.40 06/10/26
16187	S & S ACTIVEWEAR LLC	8141	PRODUCTION/SCREENPRINTING N.A.	79.80 06/10/26
16187	S & S ACTIVEWEAR LLC	8141	PRODUCTION/SCREENPRINTING N.A.	12.60 06/10/26
16187	S & S ACTIVEWEAR LLC	8141	PRODUCTION/SCREENPRINTING N.A.	46.48 06/10/26
16187	S & S ACTIVEWEAR LLC	8148	PRODUCTION/SCREENPRINTING N.A.	164.15 06/17/26
TOTAL VENDOR				332.43
444	SANTO SPORT STORE	579928	SUPPLIES AT ATH SUPPLIES	560.00 06/17/26

444	SANTO SPORT STORE	579928	SUPPLIES AT ATH SUPPLIES	432.00 06/17/26
TOTAL VENDOR				992.00
59649	SBC WASTE SOLUTIONS IN	579879	REFUSE DISPOSAL WB OPER REFUSE/DISPOSAL	947.32 06/10/26
452	SCHOOL HEALTH CORPORAT	579880	SUPPLIES AT ATH SUPPLIES	120.03 06/10/26
452	SCHOOL HEALTH CORPORAT	579929	SUPPLIES AT ATH SUPPLIES	137.97 06/17/26
TOTAL VENDOR				258.00
50470	SCHOOL OUTFITTERS	579881	SUPPLIES IDEA B SUPPLIES	366.27 06/10/26
48806	SEAL OF ILLINOIS, INC.	579915	SPED PRIVATE TUITION WBHS OTHER	19,222.38 06/10/26
48806	SEAL OF ILLINOIS, INC.	579915	SPED PRIVATE TUITION ATHS OTHER	32,037.30 06/10/26
TOTAL VENDOR				51,259.68
1595	SEIU LOCAL 73	579820	EDUCATION FUND LOCAL 11 W.H. PAYABLE	1,134.51 06/10/26
58735	SERINOS DELI	579882	PUR SVC BOE OTHER BOE OTHER PUR SVC	74.99 06/10/26
53656	SHERWIN-WILLIAMS	579883	SUPPLIES WB MAINTENANCE SUPPLIES	2,341.50 06/10/26
56039	SITE ONE LANDSCAPE SUP	579884	SUPPLIES AT MAINTENANCE SUPPLIES	146.00 06/10/26
59813	SPARTAN TURF PRODUCTS,	579885	PUR SVC WB MAINTENANCE PURCHASED SERVICES	1,409.08 06/10/26
43772	SPECIAL EDUCATION SYST	579930	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	1,502.80 06/17/26
44084	SPORTS IMPORTS	579931	SUPPLIES AT ATH SUPPLIES	480.00 06/17/26
2244	STAR PRO SHOP	579932	SUPPLIES AT ATH SUPPLIES	880.17 06/17/26
44563	STARDUST BOWL	579933	P.S. INST SVC IDEA B PURCHASED SERVICES	71.82 06/17/26
54175	PHILIP C STEWART	V3005413	REG TRANSPORTATION SUPPLY SUPPLIES	58.86 06/11/26
54175	PHILIP C STEWART	V3005413	AT STUDENT ATHLETE TRAVEL ATHLETIC TRAVEL	301.20 06/11/26
54175	PHILIP C STEWART	V3005413	AT STUDENT ATHLETE TRAVEL ATHLETIC TRAVEL	2.35 06/11/26
TOTAL VENDOR				362.41
47754	KATHERINE E STRAND-CAR	V3005414	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	600.00 06/11/26
53281	SUBURBAN DRIVE LINE, I	579934	REG TRANSPORTATION SUPPLY SUPPLIES	45.00 06/17/26
53281	SUBURBAN DRIVE LINE, I	579934	REG TRANSPORTATION SUPPLY SUPPLIES	45.00 06/17/26
53281	SUBURBAN DRIVE LINE, I	579934	REG TRANSPORTATION SUPPLY SUPPLIES	45.00 06/17/26
53281	SUBURBAN DRIVE LINE, I	579934	REG TRANSPORTATION SUPPLY SUPPLIES	45.00 06/17/26
53281	SUBURBAN DRIVE LINE, I	579934	REG TRANSPORTATION SUPPLY SUPPLIES	45.00 06/17/26
TOTAL VENDOR				225.00
53883	EDWARD S SULLIVAN III	V4002607	BOYS TRACK & FIELD N.A.	200.00 06/11/26
53883	EDWARD S SULLIVAN III	V3005415	WB STUDENT ATHLETE TRAVEL ATHLETIC TRAVEL	4,745.10 06/11/26
53883	EDWARD S SULLIVAN III	V3005415	SUPPLIES WB ATHLETICS SUPPLIES	1,243.00 06/11/26
TOTAL VENDOR				6,188.10
57449	CLAIRE E SYCHTA	V3005416	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	900.00 06/11/26
57449	CLAIRE E SYCHTA	V3005416	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	1,500.00 06/11/26
TOTAL VENDOR				2,400.00
59326	GIADORA C TENUTO	V3005417	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	980.60 06/11/26
59326	GIADORA C TENUTO	V3005417	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	980.60 06/11/26
59326	GIADORA C TENUTO	V3005417	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	653.73 06/11/26
59326	GIADORA C TENUTO	V3005417	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	653.73 06/11/26
59326	GIADORA C TENUTO	V3005417	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	980.60 06/11/26
59326	GIADORA C TENUTO	V3005417	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	653.73 06/11/26
TOTAL VENDOR				4,902.99
485	TERRACE SUPPLY	579886	SUPPLIES WB MAINTENANCE SUPPLIES	13.02 06/10/26
6014	THE KIPLINGER TAX LETT	579887	SUPPLIES BUSINESS OFFICE SUPPLIES	29.99 06/10/26
56819	THE LANGUAGE LABS	579888	PS IDEA B SUPPORT SVCS PUR SVC OTHER SUPPORT	856.74 06/10/26
55154	THE OMNI GROUP	579835	EDUCATION FUND 403B FEES	70.50 06/10/26
55927	T-MOBILE	579916	PUR SVC DIST TECH PURCHASED SERVICES	523.96 06/10/26
55927	T-MOBILE	579943	PUR SVC DIST TECH PURCHASED SERVICES	640.00 06/17/26
TOTAL VENDOR				1,163.96
57418	UMB BANK F/B/O AXA	579836	EDUCATION FUND PLAN MEMBER SERVICE CORP	56,105.83 06/10/26
10805	UNITED LABORATORIES IN	579889	SUPPLIES WB MAINTENANCE SUPPLIES	1,171.05 06/10/26
6763	UNITED PARCEL SERVICE	V3005418	PUR SVC POSTAGE - WB BOE POSTAGE	55.92 06/11/26
6763	UNITED PARCEL SERVICE	V3005418	PUR SVC POSTAGE - WB BOE POSTAGE	55.82 06/11/26
6763	UNITED PARCEL SERVICE	V3005418	PUR SVC POSTAGE - AT BOE POSTAGE	50.82 06/11/26
6763	UNITED PARCEL SERVICE	V3005418	PUR SVC POSTAGE - AT BOE POSTAGE	50.72 06/11/26
6763	UNITED PARCEL SERVICE	V3005453	PUR SVC POSTAGE - WB BOE POSTAGE	55.75 06/17/26
6763	UNITED PARCEL SERVICE	V3005453	PUR SVC POSTAGE - WB BOE POSTAGE	56.17 06/17/26
6763	UNITED PARCEL SERVICE	V3005453	PUR SVC POSTAGE - AT BOE POSTAGE	50.62 06/17/26
6763	UNITED PARCEL SERVICE	V3005453	PUR SVC POSTAGE - AT BOE POSTAGE	50.52 06/17/26
TOTAL VENDOR				426.34
58763	VALLEY ATHLETICS	8149	BOYS SOCCER N.A.	1,106.16 06/17/26
772	VARIABLE ANNUITY LIFE	579818	EDUCATION FUND VAR ANNUITY W.H. PAYABLE	500.00 06/04/26
772	VARIABLE ANNUITY LIFE	579837	EDUCATION FUND VAR ANNUITY W.H. PAYABLE	3,150.00 06/10/26
TOTAL VENDOR				3,650.00
59286	NICHOLAS F VEGA	V3005454	STAFF TRAVEL AT HOST STAFF TRAVEL	50.43 06/17/26
19787	VILLA PARK ELECTRICAL	V3005379	SUPPLIES WB MAINTENANCE SUPPLIES	130.10 06/10/26

19787	VILLA PARK ELECTRICAL	V3005431	SUPPLIES WB MAINTENANCE SUPPLIES	226.40 06/17/26
19787	VILLA PARK ELECTRICAL	V3005431	AT-BLDG PROJ REQUEST CAP OUTLAY/SPEC PROJ	597.66 06/17/26
TOTAL VENDOR				954.16
3959	VILLA PARK OFFICE EQUI	579890	IDEA NON CAP TRANSITIONS NON CAP ASSESSMENT	1,789.90 06/10/26
51444	VILLAGE OF ADDISON	579935	PUR SVC AT OPERATIONS PURCHASED SERVICES	240.00 06/17/26
40233	VILLAGE OF VILLA PARK	579891	AUX POLICE SERVICES WBHS AUX POLICE SERV	7,642.09 06/10/26
59620	VILLAGE OF VILLA PARK	579936	SUPPLIES WB DRIVER ED SUPPLIES	568.60 06/17/26
59620	VILLAGE OF VILLA PARK	579936	SUPPLIES WB MAINTENANCE SUPPLIES	1,150.41 06/17/26
TOTAL VENDOR				1,719.01
59802	VISOGRAPHIC	579819	PUR SVC BOE POSTAGE BOE POSTAGE	11,313.28 06/04/26
51734	GARY WALKER	V3005419	SUPPLIES WB ATHLETICS SUPPLIES	188.14 06/11/26
51734	GARY WALKER	V4002608	BOYS GOLF N.A.	497.86 06/11/26
TOTAL VENDOR				686.00
29278	REGINA M WATHIER	V4002613	DRAMA N.A.	2,013.13 06/17/26
56411	LAURA WEINBRENNER	V3005420	STAFF TRAVEL AT HOST STAFF TRAVEL	89.54 06/11/26
1594	WEST SUBURBAN TEACHERS	579813	EDUCATION FUND AFT W.H. PAYABLE	1,600.68 06/04/26
1594	WEST SUBURBAN TEACHERS	579821	EDUCATION FUND AFT W.H. PAYABLE	12,173.73 06/10/26
TOTAL VENDOR				13,774.41
59628	WHITTINGHAM MEATS	579892	SUPPLIES AT PRIN OFF SUPPLIES	350.00 06/10/26
511	WIGHT & COMPANY	579893	PUR SVC BOE MARKETING BOE DISTRICT MARKETING	24,942.53 06/10/26
58502	WILLOWBROOK HS PETTY C	579894	SUPPLIES WB GUIDANCE SUPPLIES	5.00 06/10/26
58502	WILLOWBROOK HS PETTY C	579894	BOOKS WB LIBRARY LIBRARY BOOKS	17.97 06/10/26
58502	WILLOWBROOK HS PETTY C	8129	RITMO LATINO CLUB N.A.	18.05 06/10/26
58502	WILLOWBROOK HS PETTY C	579894	SUPPLIES WB LIBRARY SUPPLIES	23.39 06/10/26
58502	WILLOWBROOK HS PETTY C	579894	SUPPLIES WB READING SUPPLIES	24.95 06/10/26
58502	WILLOWBROOK HS PETTY C	579894	SUPPLIES WB SOC STUDIES SUPPLIES	32.49 06/10/26
58502	WILLOWBROOK HS PETTY C	8129	JROTC N.A.	38.35 06/10/26
58502	WILLOWBROOK HS PETTY C	579894	SUPPLIES WB PRIN OFF SUPPLIES	44.97 06/10/26
58502	WILLOWBROOK HS PETTY C	8129	HISPANIC LEADERSHIP GROUP N.A.	51.51 06/10/26
58502	WILLOWBROOK HS PETTY C	8129	RELAY FOR LIFE - WB N.A.	59.50 06/10/26
58502	WILLOWBROOK HS PETTY C	8129	MSA N.A.	61.35 06/10/26
58502	WILLOWBROOK HS PETTY C	8129	CHILD DEVELOPMENT N.A.	62.49 06/10/26
58502	WILLOWBROOK HS PETTY C	8129	A.S.I.A. N.A.	127.70 06/10/26
58502	WILLOWBROOK HS PETTY C	8129	RESERVE ACTIVITY FUND N.A.	218.90 06/10/26
TOTAL VENDOR				786.62
59122	AUBREY L WISE	V3005455	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	600.00 06/17/26
59122	AUBREY L WISE	V3005455	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	600.00 06/17/26
TOTAL VENDOR				1,200.00
59759	XPLORE YOUR CORE LLC	579895	PS ADDISON 708 BOARD PURCHASED SERVICES	2,100.00 06/10/26
TOTAL REPORT				2,270,265.91

7.C. Fundraiser(s) Exceeding \$1,000

TO: Dr. Jean Barbanente
Board of Education

DATE: June 10, 2026

FROM: Mr. Ryan Domeracki

RE: **Fundraiser(s) Exceeding \$1,000**

Attached is the information in regards to fundraiser(s) exceeding \$1,000. This information will be presented for board discussion and approval.

Suggested Motion:

Move that the Board of Education approve the fundraiser(s) exceeding \$1,000 as presented.

FUNDRAISER CONTRACTS

The following fundraiser with anticipated revenue in excess of \$1,000 have been proposed:

1. Addison Trail Orchesis will sell Christmas Wreaths. The proceeds will be used to purchase costumes, lights, and the set for the annual orchesis show.
2. Addison Trail's Class sponsors will sell World's Finest Chocolates. The proceeds will be used to raise money for prom activities and the senior brunch.
3. Willowbrook Cheerleading and Sanp Mobile will be raising funds through an online fundraiser. The proceeds will be used to purchase apparel, team dinners and skills workshops.
4. Willowbrook Athletic Hall of Fame sponsors will solicit business sponsorships to help offset the costs of the ceremony, awards, and commemorative plaques.

7.D. Donation

DONATION

In accordance with established Board Policy, it is recommended that the following donation be accepted for educational use only.

- o Willowbrook Junior Warriors donated \$7105.00 to Willowbrook High School.

Suggested Motion:

Move that the Board of Education accept the donation as presented.

7.E. Personnel

PERSONNEL REPORT

June 22, 2026

CERTIFIED STAFF RETIREMENT:

It is recommended that the board approve the following certified staff retirement:

VaLarie Humphrey

District Office Student Success Coordinator

Effective: June 30, 2027, at which time VaLarie will have completed 5 years of service with District 88.

CLASSIFIED STAFF APPOINTMENT:

It is recommended that the board approve the following classified staff appointment:

Jennifer Surowiec

Montini Catholic HS Part-time Special Education Teacher Assistant

Salary: \$20.94 per hour

Effective: August 17, 2026

Demond Houston

Willowbrook High School Buildings & Grounds 2nd Shift Custodian, Section 8

Salary: \$1,141.70 (pro-rated)

Effective: June 22, 2026

CLASSIFIED STAFF REHIRES:

It is recommended that the board approve the following classified staff rehires:

Katherine Smith

Addison Trail Part-time English Teacher Assistant

Salary: \$15,807.55

Effective: August 17, 2026

Stephen Boisse

Addison Trail Building Substitute Teacher

Salary: \$26,944.66

Effective: August 17, 2026

CLASSIFIED STAFF CHANGE IN STATUS:

It is recommended that the board approve the following classified staff change in status:

Marla Biesiada

From District Office Full-time Transition Teacher Aide to District Part-time Transition Teacher Aide.

Effective: August 17, 2026

Erika Delgado

From Willowbrook Financial Secretary to Willowbrook Financial/Bookstore Secretary.

Effective: 2027-2028 school year.

CLASSIFIED STAFF RESIGNATION:

It is recommended that the board approve the following classified staff resignation:

Robert Vogt

Montini Catholic HS Part-time Teacher Assistant

Effective: June 09, 2026

SUGGESTED MOTION

Move that the Board of Education approve the Personnel Report.

7.F. Construction Pay Application - Fans

TO: Dr. Jean Barbanente
Board of Education

DATE: June 15, 2026

FROM: Mr. Ryan Domeracki

RE: Construction Project Pay Application #1 – Big Fans

The administration is presenting pay application #1 from Edwin Anderson Construction Company for the procurement and installation of large fans in Addison Trail and Willowbrook's field houses and auxiliary gyms in the amount of \$195,891.30. The pay application and appropriate lien waivers were reviewed and approved by Arcon Associates. The partial lien waiver is in order for this pay application.

Suggested Motion:

Move that the Board of Education approve pay application #1 from Edwin Anderson Construction Company in the amount of \$195,891.30.

TO OWNER DuPage HS District 88
2 Friendship Plaza
Addison, IL 60101

PROJECT: Air Circulation Fans at
Addison Trail HS &
Willowbrook HS

APPLICATION NO: 1

Distribution to:

☐	OWNER
☐	ARCHITECT
☐	CONTRACTOR
☐	
☐	

PERIOD TO: 06/30/2026

FROM CONTRACTOR:

VIA ARCHITECT: Arcon Associates, Inc.

Edwin Anderson Construction Company
102 S. Fairbanks Street
Addison, IL 60101

2050 S. Finley Road
Suite 40
Lombard, IL 60148

PROJECT NOS: 25166

CONTRACT Cosmetology Lab in Building M

CONTRACT DATE: 03/25/26

CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment, as shown below, in connection with the Contract.
Continuation Sheet, AIA Document G703, is attached.

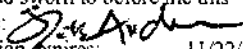
1. ORIGINAL CONTRACT SUM	\$	364,000.00
2. Net change by Change Orders	\$	0.00
3. CONTRACT SUM TO DATE (Line 1 + 2)	\$	364,000.00
4. TOTAL COMPLETED & STORED TO DATE (Column G on G703)	\$	217,657.00
5. RETAINAGE:		
a. 10% % of Completed Work (Column D + E on G703)	\$	21,765.70
b. 0% % of Stored Material (Column F on G703)	\$	0.00
Total Retainage (Lines 5a + 5b or Total in Column I of G703)		21,765.70
6. TOTAL EARNED LESS RETAINAGE (Line 4 Less Line 5 Total)	\$	195,891.30
7. LESS PREVIOUS CERTIFICATES FOR PAYMENT (Line 6 from prior Certificate)	\$	0.00
8. CURRENT PAYMENT DUE	\$	195,891.30
9. BALANCE TO FINISH, INCLUDING RETAINAGE (Line 3 less Line 6)	\$	168,108.70

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner	\$0.00	\$0.00
Total approved this Month	\$0.00	\$0.00
TOTALS	\$0.00	\$0.00
NET CHANGES by Change Order	\$0.00	

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

CONTRACTOR:

By:  Date: 06/12/26

State of: ILLINOIS County of: COOK
Subscribed and sworn to before me this 12th day of June 2026
Notary Public: 
My Commission expires: 11/22/28

Official Seal
SCOTT W. ANDERSON
Notary Public, State of Illinois
Commission No. 847599
My Commission Expires November 22, 2028

ARCHITECT'S CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on on-site observations and the data comprising the application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED \$ 195,891.30

(Attach explanation if amount certified differs from the amount applied. Initial all figures on this Application and on the Continuation Sheet that are changed to conform with the amount certified.)

ARCHITECT:

By:  Date: 06/15/2026

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.

WAIVER OF LIEN TO DATE

STATE OF ILLINOIS)
COUNTY OF Cook) SS

Gty # _____
Loan # _____

TO WHOM IT MAY CONCERN:

WHEREAS the undersigned has been employed by Dupage High School District 88 to furnish
Air Circulation Fans for the premises known as
Addison Trail and Willowbrook High Schools of which
Dupage High School District 88 is the owner

THE undersigned, for and in consideration of One Hundred Ninety Five Thousand Eight Hundred Ninety One and 30/100
\$195,891.30 Dollars, and other good and valuable considerations, the receipt whereof is hereby acknowledged, do(es) hereby waive and
release any and all lien or claim of, or right to, lien, under the statutes of the Illinois, relating to mechanics' liens, with respect to and on said above-described
premises, and the improvements thereon, and on the material, fixtures, apparatus or machinery furnished, and on the moneys, funds or other considerations due to
or to become due from the owner, on account of labor services, material, fixtures, apparatus or machinery, furnished to this date by the undersigned for the
above-described premises. INCLUDING EXTRAS. Additionally, the undersigned hereby waives and releases any and all of the undersigned's rights and claims
under the Illinois Public Construction Bond Act to the same extent the undersigned waives and releases any and all lien or claim of, or right to lien under the statutes
of Illinois relating to mechanics' liens.

Given under _____ my _____ hand _____ signed _____ and sealed _____ this _____

12th day of June 2026

Signature and Seal:

NOTE: All waivers must be for the full amount paid. If waiver is for corporation, corporate name should be used, corporate seal affixed and title of officer
signing waiver should be set forth; if waiver is for a partnership, the partnership name should be used, partner should sign and designate himself as partner.
*Extras include but are not limited to change orders both oral and written to the Contract.

CONTRACTOR'S AFFIDAVIT

STATE OF ILLINOIS

) SS

COUNTY OF Cook

TO WHOM IT MAY CONCERN:

THE undersigned, being duly sworn, deposes and says that he is BRIAN THOMPSON, PRESIDENT of
Edwin Anderson Const. Co. who is the contractor for the Air Circulation Fans buildings located at
213 Lombard Road in Addison, IL and 1250 Ardmore Ave. in Villa Park, IL owned by Dupage High School District 88
That the total amount of the contract including extras is \$ \$364,000.00 on which he has received payment of
\$0.00 prior to this payment. That all waivers are true, correct and genuine and delivered unconditionally and that there is no claim either
legal or equitable to defeat the validity of said waivers. That the following are the names of all the parties who have furnished material or labor, or both, for said work and
all the parties having contracts or sub contracts for specific portions of said work or for material entering into the construction thereof and the amount due or to become
due to each, and the items mentioned include all labor and material required to complete said work according to plans and specifications:

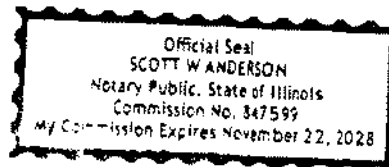
NAMES	WHAT FOR	CONTRACT PRICE	PREVIOUSLY PAID	THIS PAYMENT	BALANCE DUE
EDWIN ANDERSON	GENERAL WORK S	\$141,214.00	\$0.00	\$65,709.00	\$75,505.00
Composite Steel, Inc.	Steel Joist Reinforcement	\$7,978.00	\$0.00	\$3,635.10	\$4,342.90
Cosgrove Construction	Painting Work	\$7,500.00	\$0.00	\$3,375.00	\$4,125.00
Mechanical Sales, Inc.	Fan Supplier	\$66,408.00	\$0.00	\$59,767.20	\$6,640.80
Advance Facilities Solutions	Install Big Ass Fans	\$19,200.00	\$0.00	\$6,640.00	\$10,560.00
Powerlink Electric	Electrical Work	\$121,700.00	\$0.00	\$54,765.00	\$66,935.00
TOTALS:		\$364,000.00	\$0.00	\$195,891.30	\$168,108.70

That there are no other contracts for said work outstanding, and that there is nothing due or to become due to any person for material, labor or work of any kind done
or to be done upon or in connection with said work other than above stated.

Signed this 12th day of June 2026

Signature:

Subscribed and sworn before me this 12th day of June, 2012



7.G. Construction Pay Application - DLP

TO: Dr. Jean Barbanente
Board of Education

DATE: June 15, 2026

FROM: Mr. Ryan Domeracki

RE: Construction Project Final Pay Application – DLP Life Skills

The administration is presenting the final application from Construction Inc. for the renovation of the life skills lab at Willowbrook in the amount of \$14,326.25. The pay application and appropriate final lien waivers were reviewed and approved by Arcon Associates. The contractor has finished all punch list items. We did not need to use \$11,975.00 of the contingency allowance for this project so it was credited as a change order on the final pay application and the final adjusted price for this project is \$239,025.00.

Suggested Motion:

Move that the Board of Education approve the final pay application from Construction Inc. in the amount of \$14,326.25.

APPLICATION AND CERTIFICATE FOR PAYMENT

PAGE 1

TO OWNER:

DuPage High School District 88
Ryan Domeracki
2 Friendship Plaza
Addison, IL 60101

PROJECT:

DLP Renovations at Willowbrook High School
DuPage High School District 88
2 Friendship Plaza
Addison, IL 60101

APPLICATION NO:

003

PERIOD TO:

12/04/2025

PROJECT NOS.:

1600001

Distribution to:

☐ OWNER☐ ARCHITECT☐ CONTRACTOR☐ FIELD☐ OTHER**FROM CONTRACTOR:**

Construction, Inc.
449 Eisenhower Ln. S
Lombard, Illinois 60148

VIA ARCHITECT:

ARCON Associates, Inc.
2050 South Finley Road, Suite 40
Lombard, IL 60148

CONTRACT DATE:

02/14/2025

CUSTOMER CONTRACT ID:**DESCRIPTION:**

CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for Payment, as shown below, in connection with the Contract Continuation Sheet.

1. ORIGINAL CONTRACT SUM	\$ 251,000.00
2. Net change by Change Orders	\$ (11,975.00)
3. CONTRACT SUM TO DATE (Line 1 + 2)	\$ 239,025.00
SCHEDULE OF VALUE	\$ 239,025.00
4. TOTAL COMPLETED & STORED TO DATE	\$ 239,025.00
5. RETAINAGE:	
a. 0.00% of Completed Work	\$ 0.00
(Columns D + E)	
b. 0.00% of Stored Material	\$ 0.00
(Column F)	
Total Retainage (Line 5a + 5b)	\$ 0.00
6. TOTAL EARNED LESS RETAINAGE	\$ 239,025.00
7. LESS PREVIOUS APPLICATIONS FOR PAYMENTS	\$ 224,698.75
8. CURRENT PAYMENT DUE	\$ 14,326.25
9. BALANCE TO FINISH, INCLUDING RETAINAGE	0.00

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner:	0.00	0.00
Total approved this Month:	0.00	(11,975.00)
TOTALS:	0.00	(11,975.00)
NET CHANGES by Change Order:	(11,975.00)	

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

CONTRACTOR: Construction, Inc.

By:

Date:

Matt Cosenza / Senior Project Manager

State of:

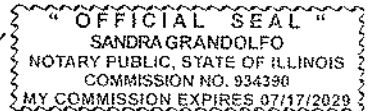
County of: DuPage

Subscribed and sworn to before me this

6th day of December 2025

Notary Public:

My Commission expires:



ARCHITECT'S CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on on-site observations and the data comprising this application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and that the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED \$ 14,326.25

(Attach explanation if amount certified differs from the amount applied for. Initial all figures on this Application and on the Continuation Sheet that are changed to conform to the amount certified.)

ARCHITECT: ARCON Associates, Inc.

By:

Date:

04/01/2026

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.

FINAL WAIVER OF LIEN

STATE OF ILLINOIS

COUNTY OF DUPAGE

TO WHOM IT MAY CONCERN:

WHEREAS the undersigned has been employed by DuPage High School District 88
to furnish Labor, Equipment and Material for General Trades work
for the premises known as DLP Renovations at Willowbrook HS 1250 Ardmore Ave Villa Park, IL 60181
of which DuPage High School District 88 is the owner.

THE undersigned, for and in consideration of Fourteen thousandthree hundred twenty-six and 25/100
(\$ 14,326.25) Dollars, and other good and valuable considerations, the receipt whereof is hereby acknowledged, do(es)
hereby waive and release any and all lien or claim of, or right to, lien, under the statutes of the State of Illinois, relating to mechanics' liens, with respect to
and on said above-described premises, and the improvements thereon, and on the material, fixtures, apparatus or machinery furnished, and on the
moneys, funds or other considerations due or to become due from the owner, on account of all labor services, material, fixtures, apparatus or machinery,
furnished to this date by the undersigned for the above-described premises. INCLUDING EXTRAS.*

COMPANY NAME: Construction, Inc.
DATE: December 6, 2025 ADDRESS: 449 Eisenhower Ln S Lombard, IL 60148
SIGNATURE: [Signature] TITLE: Authorized Agent

*EXTRAS INCLUDE BUT ARE NOT LIMITED TO CHANGE ORDERS, BOTH ORAL AND WRITTEN, TO THE CONTRACT.

CONTRACTOR'S AFFIDAVIT

STATE OF ILLINOIS

COUNTY OF DUPAGE

TO WHOM IT MAY CONCERN:

THE undersigned, Matt Cosenza, being duly sworn, deposes and says that he or she is Authorized Agent
of Construction, Inc. who is the Contractor furnishing Labor, Equipment and Material for General Trades work on the
building located at 1250 Ardmore Ave Villa Park, IL 60181 owned by DuPage High School District 88

That the total amount of the contract including extras* is \$ 239,025.00 on which he or she has received payment of \$ 224,698.75

prior to this payment. That all waivers are true, correct and genuine and delivered unconditionally and that there is no claim either legal or equitable to defeat the validity of said waivers. That the following are the names and addresses of all parties who have furnished material or labor, or both, for said work and all parties having contracts or subcontracts for specific portions of said work or for material entering into the construction thereof and the amount due or to become due to each, and that the items mentioned include all labor and material required to complete said work according to plans and specifications:

NAMES	WHAT FOR	CONTRACT PRICE INCLUDING EXTRAS*	AMOUNT PAID	THIS PAYMENT	BALANCE DUE
Construction Inc	Labor, Equipment and Material for General Trades	\$ 73,808.00	\$ 69,880.10	\$ 3,727.90	\$ 0.00
Midway Contracting Group, LLC	Demolition	\$ 16,900.00	\$ 16,055.00	\$ 845.00	\$ 0.00
JAC Masonry, Inc	Masonry	\$ 13,150.00	\$ 10,165.00	\$ 2,985.00	\$ 0.00
Dumex Construction	Woods, Plastics & Composites	\$ 18,500.00	\$ 17,575.00	\$ 925.00	\$ 0.00
Paragon Mill & Casework, Inc	Woods, Plastics & Composites	\$ 26,902.00	\$ 25,556.90	\$ 1,345.10	\$ 0.00
Waukegan Roofing	Thermal & Moisture Protection	\$ 3,250.00	\$ 3,087.50	\$ 162.50	\$ 0.00
Block Iron & Supply Company	Doors & Windows	\$ 2,969.00	\$ 2,820.55	\$ 148.45	\$ 0.00
Integral Flooring Systems, Inc	Flooring	\$ 10,000.00	\$ 9,500.00	\$ 500.00	\$ 0.00
Ascher Brothers Co., Inc.	Painting	\$ 4,200.00	\$ 3,990.00	\$ 210.00	\$ 0.00
Profasts, Inc.	Finishes	\$ 3,400.00	\$ 3,230.00	\$ 170.00	\$ 0.00
Hayes Industries Inc	Plumbing	\$ 20,146.00	\$ 19,138.70	\$ 1,007.30	\$ 0.00
R J O'Neil, Inc	Mechanical	\$ 23,000.00	\$ 21,850.00	\$ 1,150.00	\$ 0.00
Bandwidth Management, Inc.	Electrical	\$ 23,000.00	\$ 21,850.00	\$ 1,150.00	\$ 0.00
ALL MATERIALS TAKEN FROM OUR FULLY PAID STOCK AND DELIVERED IN OUR OWN VEHICLES TO THE JOBSITE. ALL LABOR PAID IN FULL.					
TOTAL LABOR AND MATERIAL INCLUDING EXTRAS* TO COMPLETE.		\$ 239,025.00	\$ 224,698.75	\$ 14,326.25	\$ 0.00

That there are no other contracts for said work outstanding, and that there is nothing due or to become due to any person for material, labor or other work of any kind done or to be done upon or in connection with said work other than above stated.

DATE: December 6, 2025 SIGNATURE: [Signature]
SUBSCRIBED AND SWORN TO BEFORE ME THIS 6th day of December 2025

*EXTRAS INCLUDE BUT ARE NOT LIMITED TO CHANGE ORDERS, BOTH ORAL AND WRITTEN, TO THE CONTRACT.

[Signature]
NOTARY



8. **Motion To Approve Consent Agenda**
9. **Separate Action Items**
 - 9.A. Treasurer's Report – May 2026

TO: Dr. Jean Barbanente
Board of Education

DATE: June 22, 2026

FROM: Mr. Ryan Domeracki

RE: Treasurer's Report

Attached is the treasurer's report as of this past month reflecting deposit and disbursement activity by fund. In addition, the monthly bank account and investment activity as of the month end closing. This information will be presented for board discussion and approval.

Suggested Motion:

Move that the Board of Education approve the Treasurer's Report as presented.

DuPage High School District 88
Treasurer's Report for May 2026

	Cash Balance	Investments	Total
Education Fund	\$20,154,344.86	\$14,823,510.00	\$34,977,854.86
O&M Fund	\$3,762,095.40	\$3,470,865.00	\$7,232,960.40
Debt Fund	\$2,019,939.47	\$786,420.00	\$2,806,359.47
Transportation Fund	\$569,883.48	\$1,725,155.00	\$2,295,038.48
IMR Fund	\$1,525,083.07	\$589,815.00	\$2,114,898.07
Capital Projects	\$1,232,198.42	\$323,210.00	\$1,555,408.42
Working Cash Fund	\$5,222,761.47	\$1,431,525.00	\$6,654,286.47
Fire Prevention/Safety (L/S)	\$0.00	\$0.00	\$0.00
Total Balance Board Accounts	\$34,486,306.17	\$23,150,500.00	\$57,636,806.17
Activity Fund	\$1,652,508.32	\$0.00	\$1,652,508.32
Grand Total	<u>\$36,138,814.49</u>	<u>\$23,150,500.00</u>	<u>\$59,289,314.49</u>

DuPage High School District 88
Treasurer's Report for May 2026

Fund	Cash Balance 04/30/26	Monthly Receipts	Monthly Disbursements	Cash Balance 05/31/26	Investments @ 5/31/2026	Cash Plus Investments
Education	\$16,476,010.44	\$9,863,628.55	\$6,185,294.13	\$20,154,344.86	\$14,823,510.00	\$34,977,854.86
O & M	\$2,851,617.90	\$1,513,888.05	\$603,410.55	\$3,762,095.40	\$3,470,865.00	\$7,232,960.40
Debt Service	\$893,242.62	\$1,126,696.85	\$0.00	\$2,019,939.47	\$786,420.00	\$2,806,359.47
Transportation	\$216,671.76	\$873,979.91	\$520,768.19	\$569,883.48	\$1,725,155.00	\$2,295,038.48
IMR	\$1,386,993.02	\$1,724,777.39	\$1,586,687.34	\$1,525,083.07	\$589,815.00	\$2,114,898.07
Capital Projects	\$62,577.77	\$1,169,620.65	\$0.00	\$1,232,198.42	\$323,210.00	\$1,555,408.42
Working Cash	\$6,239,782.57	\$346,978.90	\$1,364,000.00	\$5,222,761.47	\$1,431,525.00	\$6,654,286.47
Fire Prevention & Safety	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Activity	\$1,725,246.67	\$248,797.09	\$321,535.44	\$1,652,508.32	\$0.00	\$1,652,508.32
	<u>\$29,852,142.75</u>	<u>\$16,868,367.39</u>	<u>\$10,581,695.65</u>	<u>\$36,138,814.49</u>	<u>\$23,150,500.00</u>	<u>\$59,289,314.49</u>

* Disbursements also include investment purchases and interfund transfers.

	Matured	Purchased
Investments Matured/Purchased :	\$5,246,827.91	\$0.00
Interest Received 05/01/26-05/30/26		<u>\$203,492.85</u>

Bank Balance as of May 31, 2026	Rate	
Fifth Third		\$1,139,811.08
Fifth Third-Money Market (DDA)	1.65%	\$8,901,313.75
Fifth Third-Money Market Securities	3.48%	\$2,982,785.54
Fifth Third-Allied		\$116,717.18
Fifth Third-Student Activity Accounts		\$1,837,407.38
PMA ISDLAF General Fund	3.564%	\$2,941,286.65
PMA ISDLAF 2025 Working Cash Bonds	3.564%	\$2,726,615.02
Addison Bank and Trust Money Market	3.85%	\$2,713,753.43
Byline Bank Money Market	3.84%	\$12,773,874.46
Petty Cash		<u>\$5,250.00</u>
		<u>\$36,138,814.49</u>

DuPage High School District 88
Investments as of May 31, 2026

<u>Principal</u>	<u>Purchase Date</u>	<u>Maturity Date</u>	<u>Institution</u>	<u>Rate</u>	<u>Type</u>
\$500,000.00	02/10/25	06/15/26	Fifth Third Securities	4.125%	T-bill
\$245,000.00	02/10/25	08/12/26	Fifth Third Securities	4.200%	CD
\$500,000.00	02/10/25	10/31/26	Fifth Third Securities	4.125%	T-bill
\$241,100.00	11/10/25	11/10/26	PMA	3.650%	CD
\$240,900.00	11/10/25	11/10/26	PMA	3.750%	CD
\$240,800.00	11/10/25	11/10/26	PMA	3.760%	CD
\$240,700.00	11/10/25	11/10/26	PMA	3.760%	CD
\$240,900.00	11/10/25	11/10/26	PMA	3.700%	CD
\$241,100.00	11/10/25	11/10/26	PMA	3.670%	CD
\$3,500,000.00	11/13/25	11/12/26	PMA	3.618%	T-bill
\$500,000.00	01/16/25	11/30/26	Fifth Third Securities	4.220%	T-bill
\$500,000.00	02/10/25	01/31/27	Fifth Third Securities	4.125%	T-bill
\$245,000.00	11/05/25	02/16/27	Fifth Third Securities	3.650%	CD
\$245,000.00	02/10/25	02/18/27	Fifth Third Securities	4.200%	CD
\$500,000.00	01/16/25	03/15/27	Fifth Third Securities	4.250%	T-bill
\$5,000,000.00	11/07/25	04/29/27	PMA	3.570%	CD
\$245,000.00	11/05/25	05/14/27	Fifth Third Securities	3.650%	CD
\$245,000.00	11/05/25	05/18/27	Fifth Third Securities	3.650%	CD
\$500,000.00	11/05/25	09/30/27	Fifth Third Securities	4.125%	T-bill
\$5,000,000.00	11/07/25	11/05/27	PMA	3.560%	CD
\$245,000.00	11/05/25	11/10/27	Fifth Third Securities	3.600%	CD
\$245,000.00	11/05/25	11/12/27	Fifth Third Securities	3.650%	CD
\$245,000.00	11/05/25	11/15/27	Fifth Third Securities	3.650%	CD
\$500,000.00	11/05/25	12/31/27	Fifth Third Securities	3.880%	T-bill
\$500,000.00	11/05/25	01/15/28	Fifth Third Securities	4.250%	T-bill
\$245,000.00	11/05/25	02/18/28	Fifth Third Securities	3.550%	CD
\$500,000.00	11/05/25	04/15/28	Fifth Third Securities	3.750%	T-bill
\$500,000.00	11/05/25	05/15/28	Fifth Third Securities	3.750%	T-bill
\$500,000.00	11/05/25	06/30/28	Fifth Third Securities	4.000%	T-bill
\$500,000.00	03/13/26	03/09/29	PMA	4.260%	CD
<u>\$23,150,500.00</u>					

9.B. Budget Status Report – May 2026

TO: Dr. Jean Barbanente
Board of Education

DATE: June 22, 2026

FROM: Mr. Ryan Domeracki

RE: Budget Status Report

Attached is the monthly budget status report reflecting activity as of the prior month closing with comparative analysis to the same period of the prior fiscal year. This information will be presented for board discussion and approval.

Suggested Motion:

Move that the Board of Education approve the Budget Status Report as presented.

BUDGET STATUS SUMMARY
May 2026

EDUCATION FUND

<u>REVENUES</u>	BUDGET	YTD TOTAL	BALANCE	% REC'D	PRIOR YEAR	VARIANCE	May 2024	VARIANCE
LOCAL - PROPERTY TAX	\$ 52,989,022	\$ 30,209,886	\$ 22,779,136	57.01%	58.34%	-1.33%	57.40%	-0.39%
LOCAL - OTHER *	5,747,945	5,734,401	13,544	99.76%	122.20%	-22.44%	116.81%	-17.05%
STATE	7,606,385	7,258,805	347,580	95.43%	89.70%	5.73%	94.47%	0.96%
FEDERAL	3,431,615	3,440,726	(9,111)	100.27%	118.35%	-18.08%	101.34%	-1.07%
TOTAL REVENUES	\$ 69,774,967	\$ 46,643,818	\$ 23,131,149	66.85%	69.82%	-2.97%	69.52%	-2.67%

<u>EXPENDITURES</u>	BUDGET	YTD TOTAL	BALANCE	% EXP	PRIOR YEAR	VARIANCE	May 2024	VARIANCE
SALARIES	\$ 52,057,399	\$ 42,934,749	\$ 9,122,650	82.48%	83.43%	-0.95%	57.40%	25.08%
BENEFITS	8,600,704	8,221,091	379,613	95.59%	94.90%	0.69%	116.81%	-21.22%
PURCHASE SERVICES	6,113,079	5,175,003	938,076	84.65%	80.63%	4.02%	94.47%	-9.82%
SUPPLIES	1,951,334	1,674,986	276,348	85.84%	93.70%	-7.86%	101.34%	-15.50%
CAPITAL OUTLAY	1,433,356	1,220,401	212,955	85.14%	78.64%	6.50%	69.52%	15.62%
TUITION/OTHER	5,334,494	5,560,328	(225,834)	104.23%	99.38%	4.85%	102.31%	1.92%
TOTAL EXPENDITURES	\$ 75,490,366	\$ 64,786,559	\$ 10,703,807	85.82%	85.79%	0.03%	86.72%	-0.90%

* Local Revenue Other includes: registration/textbooks, event receipts, CPPRT. interest income, food sales etc.

BUDGET STATUS SUMMARY
May 2026

OPERATION & MAINTENANCE FUND

REVENUES	BUDGET	YTD TOTAL	BALANCE	% REC'D	PRIOR YEAR	VARIANCE	May 2024	VARIANCE
LOCAL - PROPERTY TAX	\$ 7,715,854	\$ 4,387,935	\$ 3,327,919	56.87%	57.88%	-1.01%	57.90%	-1.03%
LOCAL - OTHER *	1,071,632	1,041,385	30,247	97.18%	93.40%	3.78%	169.91%	-72.73%
STATE	50,000	50,000	0	0.00%	100.00%	-100.00%	0.00%	0.00%
FEDERAL	0	0	0	0.00%	0.00%	0.00%	5.73%	-5.73%
TOTAL REVENUES	\$ 8,837,486	\$ 5,479,320	\$ 3,358,166	62.00%	60.61%	1.39%	63.97%	-1.97%

EXPENDITURES	BUDGET	YTD TOTAL	BALANCE	% EXP	PRIOR YEAR	VARIANCE	May 2024	VARIANCE
SALARIES	\$ 3,644,678	\$ 3,256,034	\$ 388,644	89.34%	89.30%	0.04%	90.55%	-1.21%
BENEFITS	736,479	643,550	92,929	87.38%	81.51%	5.87%	87.99%	-0.61%
PURCHASE SERVICES	923,500	787,144	136,356	85.23%	109.02%	-23.79%	86.03%	-0.80%
SUPPLIES	2,167,000	1,900,141	266,859	87.69%	91.37%	-3.68%	70.48%	17.21%
CAPITAL OUTLAY	354,855	323,907	30,948	91.28%	96.93%	-5.65%	60.73%	30.55%
OTHER	0	0	0	0.00%				
TOTAL EXPENDITURES	\$ 7,826,512	\$ 6,910,777	\$ 915,735	88.30%	92.41%	-4.11%	79.49%	8.81%

* Local Revenue Other includes: rental of facilities, interest income,E-Rate etc.

O & M UTILITY EXPENSES

	BUDGET	YTD TOTAL	BALANCE	% EXP	PRIOR YEAR	VARIANCE	May 2024	VARIANCE
Heating	\$ 225,500	\$ 194,768	\$ 30,732	86.37%	79.92%	6.45%	54.12%	32.25%
Electricity	1,450,000	1,218,946	231,054	84.07%	88.04%	-3.97%	69.56%	14.51%
Water	228,500	202,605	25,895	88.67%	108.73%	-20.06%	95.24%	-6.57%
Telephone	53,500	62,695	(9,195)	117.19%	104.95%	12.24%	85.74%	31.45%
Total	\$ 1,957,500	\$ 1,679,013	\$ 278,487	85.77%	89.91%	-4.14%	71.12%	14.65%

Note:

1. Heating expenditures are through 04/30/26 for Willowbrook and for Addison Trail.
2. Electricity expenditures are through 04/12/26 for Willowbrook and 04/29/26 for Addison Trail.

BUDGET STATUS SUMMARY
May 2026

TRANSPORTATION FUND

<u>REVENUES</u>	BUDGET	YTD TOTAL	BALANCE	% REC'D	PRIOR YEAR	VARIANCE	May 2024	VARIANCE
LOCAL - PROPERTY TAX	\$ 5,101,899	\$ 2,901,320	\$ 2,200,579	56.87%	53.68%	3.19%	48.91%	7.96%
LOCAL - OTHER *	345,000	173,530	171,470	50.30%	185.93%	-135.63%	294.75%	-244.45%
STATE	2,225,000	1,434,479	790,521	64.47%	64.89%	-0.42%	119.34%	-54.87%
FEDERAL	0	0	0	0.00%	0.00%	0.00%	100.00%	-100.00%
TRANSFER	294,000	294,000	0	0.00%	0.00%	0.00%	100.00%	-100.00%
TOTAL REVENUES	\$ 7,965,899	\$ 4,803,329	\$ 3,162,570	60.30%	61.83%	-1.53%	79.39%	-19.09%

<u>EXPENDITURES</u>	BUDGET	YTD TOTAL	BALANCE	% EXP	PRIOR YEAR	VARIANCE	May 2024	VARIANCE
PURCHASE SERVICES	6,442,874	5,471,021	971,853	84.92%	85.31%	-0.39%	85.90%	-0.98%
SUPPLIES	185,000	132,908	52,092	71.84%	73.73%	-1.89%	49.79%	22.05%
CAPITAL OUTLAY	55,500	55,500	0	0.00%	0.00%	0.00%	0.00%	0.00%
TOTAL EXPENDITURES	\$ 6,683,374	\$ 5,659,429	\$ 1,023,945	84.68%	84.91%	-0.23%	84.12%	0.56%

* Local Revenue Other includes: interest income and homeless billing to other schools

ILLINOIS MUNICIPAL RETIREMENT (IMR) PENSION FUND

<u>REVENUES</u>	BUDGET	YTD TOTAL	BALANCE	% REC'D	PRIOR YEAR	VARIANCE	May 2024	VARIANCE
LOCAL - PROPERTY TAX	\$ 2,152,097	\$ 1,222,056	\$ 930,041	56.78%	58.82%	-2.04%	56.94%	-0.16%
LOCAL - CPPRT/OTHER	149,620	156,513	(6,893)	104.61%	144.26%	-39.65%	61.07%	43.54%
STATE								
FEDERAL								
TOTAL REVENUES	\$ 2,301,717	\$ 1,378,569	\$ 923,148	59.89%	63.69%	-3.80%	57.22%	2.67%

<u>EXPENDITURES</u>	BUDGET	YTD TOTAL	BALANCE	% EXP	PRIOR YEAR	VARIANCE	May 2024	VARIANCE
SOC. SEC./IMR/MEDICARE	\$ 2,296,250	\$ 2,017,233	\$ 279,017	87.85%	85.85%	2.00%	83.48%	4.37%

9.C. Adoption of Amended Budget for 2025-26

TO: Dr. Jean Barbanente
Board of Education

DATE: June 11, 2026

FROM: Mr. Ryan Domeracki

RE: Amended Budget Fiscal Year 2025-26

At the May 18, 2026 Board of Education meeting the amended budget for 2025-26 was discussed and authorized to present for public review. The public notice was published on May 19, 2026 (see attached) in accordance with the thirty-day requirement. In addition, copies of the budget were made available in the district office and posted on our website. To date there have been no inquiries regarding this proposed amended budget. Following the required public hearing session Monday, June 22, 2026, we are recommending adoption of the attached amended budget for fiscal year 2025-26 by approving the attached resolution. The recommendation to amend the budget is being made for the following reasons:

- To reflect the corrected transfer of funds from the Working Cash Fund to the Capital Projects Fund for 2026-27 as we pre-fund the next fiscal year facility projects. This is necessary due to the accrual accounting requirements since this fund does not carry a reserve sufficient to cover the contracts that we have awarded for this summer work. The original budget was for \$1,000,000 abatement from Working Cash into the Capital Projects Fund.
 - The transfer to the Capital Projects Fund of \$1,070,000 which includes the original \$1,000,000 and additional \$70,000. The additional transfer is to accommodate the final pricing we have received for the roofing work and the installation of cooling fans in the field houses and auxiliary gyms. As of April 2026, the Capital Projects Fund balance is was insufficient at \$480,924. With these transfers it will provide a fund balance of \$1,550,924. This will leave a fund balance in the Capital Projects Fund of approximately \$482,532 after the completion of this upcoming summer projects..
- To reflect the corrected transfer of funds from the Working Cash Fund to the Transportation Fund for 2026-27 for the purchase of the three used school buses. The board approved the purchase of three used Thomas C2 71 passenger buses from Midwest Bus Sales in April 2026.
 - The transfer to the Transportation Fund of \$294,000 to cover the purchase of the school buses which will be delivered in July.
- To reflect the Teacher Retirement System (TRS) on-behalf contribution in the amount of \$18,243,000. This is an annual amendment that is required to meet the state board requirements for an accurate budget that reflects this on-behalf contribution. This on-behalf amount represents the state share of the annual contribution to the TRS pension fund for our district.

There is a corresponding revenue and expense added to the budget so the net impact is \$0.00 but this is still required in accordance with the accrual accounting standard GASB 68.

Following the public hearing, I recommend that the Board of Education take the following action and complete the following documents:

1. Move that the Board of Education adopt the “Resolution to Adopt Amended Annual Budget” for 2025-26.
2. Signatures of the Board of Education on the official Illinois State Board of Education School District Budget Form #50-36 – All Members Present.
3. Certification signature by the Secretary of the Board of Education – page 1 “Budget Summary of Cash Transactions”, of the Final Amended Annual Budget for 2025-26.

NOTICE OF PUBLIC HEARING

Notice is hereby given by the Board of Education of DuPage High School District 88, in the County of DuPage, State of Illinois, that an amended budget for said school district for the fiscal year beginning July 1, 2025 and ending June 30, 2026 is on file and conveniently available to public inspection during regular working hours at the District 88 Office, Board of Education, 2 Friendship Plaza Addison, Illinois. In addition, for your convenience a copy of said amended budget will also be posted on the district website of www.dupage88.net.

Notice is further given that a public hearing on said budget will be held at 7:30p.m. on the 22nd day of June, 2026 in the District 88 Office Board Room, 2 Friendship Plaza, Addison, Illinois.

Dated this 18th day of May, 2026
Board of Education of DuPage High School District 88
in the County of DuPage, State of Illinois.

Christine Poirier, Secretary
Board of Education
DuPage High School District 88

Published in Daily Herald May 19, 2026 (332298)

CERTIFICATE OF PUBLICATION

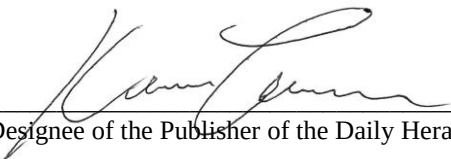
Paddock Publications, Inc.

DuPage County Daily Herald

Corporation organized and existing under and by virtue of the laws of the State of Illinois, DOES HEREBY CERTIFY that it is the publisher of the **DuPage County DAILY HERALD**. That said **DuPage County DAILY HERALD** is a secular newspaper, published in Naperville, DuPage County, State of Illinois, and has been in general circulation daily throughout DuPage County, continuously for more than 50 weeks prior to the first Publication of the attached notice, and a newspaper as defined by 715 ILCS 5/5.

I further certify that the **DuPage County DAILY HERALD** is a newspaper as defined in "an Act to revise the law in relation to notices" as amended in 1992 Illinois Compiled Statutes, Chapter 715, Act 5, Section 1 and 5. That a notice of which the annexed printed slip is a true copy, was published 05/19/2026 in said **DuPage County DAILY HERALD**. This notice was also placed on a statewide public notice website as required by 5 ILCS 5/2.1.

BY


Designee of the Publisher of the Daily Herald

Control # 332298 *DUPAGE*



RESOLUTION TO ADOPT AMENDED ANNUAL BUDGET

WHEREAS, the Board of Education of DuPage High School District 88, DuPage County, Illinois, caused an Amended Budget to be prepared, the Secretary of this Board has made the Amended Budget conveniently available for public inspection for at least 30 days prior to final action on the Amended Budget, and notice of the availability of the Amended Budget for public inspection has been given as required by law; and

WHEREAS, a public hearing was held as to such Amended Budget on the 22nd day of June, 2026, notice of the hearing was given at least 30 days prior thereto as required by law, and all other legal requirements have been complied with.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of DuPage High School District No. 88, DuPage County, Illinois, as follows:

Section 1. The Board of Education hereby finds that the recitals contained in the preambles to this Resolution are full, true and correct and does hereby incorporate them into this Resolution by reference

Section 2. The current fiscal year of this School District shall remain fixed and declared as commencing July 1, 2025 and ending June 30, 2026.

Section 3. The following Amended Budget, attached and made a part of this Resolution by reference, containing an estimate of amounts available in each fund separately, and of expenditures from each fund be and the same is hereby adopted as the Amended Budget of this School District for said fiscal year.

Section 4. This Resolution shall be in full force and effect upon its adoption.

Upon motion by Member _____ to adopt the above Resolution, seconded by Member _____, a roll call vote was taken and the Members voted as follows:

AYES: _____

NAYS: _____

ABSENT: _____

The President declared the Motion duly carried this 22nd day of June 2026.

President, Board of Education

ATTEST:

Secretary, Board of Education

DUPAGE HIGH SCHOOL DISTRICT 88 ANNUAL BUDGET SUMMARY OF CASH TRANSACTIONS 2025-26

OPERATING FUNDS:	Beginning Balance 7/1/25 *	Budget Revenues	Transfers In	Total Available	Budget Expenditures	Rev - Exp	Transfers Out	Projected Balance 6/30/26 (a)
Educational	\$51,267,421	\$69,774,967		\$121,042,388	\$75,490,366	(\$5,715,399)	\$0	\$45,552,022
Operations & Maintenance	7,122,121	8,837,486		15,959,607	7,826,512	\$1,010,974		\$8,133,095
Transportation	2,531,398	7,377,899	294,000	10,203,297	6,683,374	\$988,525		\$3,519,923
IMR/Social Security/Medicare	2,753,562	2,301,717		5,055,279	2,296,250	\$5,467		\$2,759,029
Working Cash	2,884,008	4,084,746		6,968,754	-	4,084,746	\$1,364,000	5,604,754
Total Operating Funds	\$66,558,510	\$92,376,815	\$294,000	\$159,229,325	\$92,296,502	\$374,313	\$1,364,000	\$65,568,823
Fund Balance Change								(\$989,687)
Adjustment for Working Cash Fund Transfer to Capital Projects {Non-Operating Fund}								1,070,000
Net Annual Change Operating Funds Only - (excluding Working Cash Transfer for capital projects/equipment) Surplus / (Deficit)								\$80,313
Less "Early Property Taxes"								(35,301,862)
Working Cash Bond Proceeds - Assigned Balance (to Capital Projects/Bus Replacement)								\$3,950,000
Adjusted Available Fund Balance (net of early property tax and working cash bond proceeds) = >>>								\$34,216,961
Fund Balance - Net of "Early Property Taxes"								37.1%
Restricted Funds:								
Debt Service Fund	7,409,512	10,444,905	-	17,854,417	10,906,784	(461,879)		\$6,947,633
Capital Projects	2,710,995	295,885	1,070,000	4,076,880	2,432,741	(1,066,856)		\$1,644,139
Fire Prevention & Safety	0	0		0	0	0		0
Total - All Funds (a)	\$76,679,017	\$ 103,117,605	\$ 1,364,000	\$ 181,160,622	\$ 105,636,027	(\$1,154,422)	\$ 1,364,000	\$74,160,595
Net Annual Change in Cash								(\$2,518,422)

I certify that this is a true and accurate copy of the Final Budget for Dupage High School District 88 for 2025-26 as adopted this 22nd day of June, 2026

Christine Poirier, Secretary - Board of Education

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
1	District Type:																				
2	☒ School District		ILLINOIS STATE BOARD OF EDUCATION																		
3	☐ Joint Agreement		School Business Services Division																		
4	SCHOOL DISTRICT/JOINT AGREEMENT BUDGET FORM *																				
5	July 1, 2025 - June 30, 2026																				
6	Accounting Basis:																				
7	☒ Cash																				
8	☐ Accrual																				
9																					
10	Is this an amended budget? Yes _____																				
11	Date of Amended Budget: _____																				
12	(MM/DD/YY)																				
13	District Name: DuPage HSD 88																				
14	District RCDT No: 19022088016																				
15																					
16	If your FY2025 AFR states that you need to do a deficit reduction plan and your FY2026 budget is balanced, please state the																				
17	measures you took to have your budget become balanced. (Bckgrnd-Assumpt 25-26)																				
18																					
24	Budget of DuPage HSD 88, County of Dupage,																				
25	State of Illinois, for the Fiscal Year beginning July 1, 2025 and ending June 30, 2026.																				
26																					
27	WHEREAS the Board of Education of DuPage HSD 88,																				
28	County of Dupage, State of Illinois, caused to be prepared in tentative form a budget, and the Secretary																				
29	of this Board has made the same conveniently available to public inspection for at least thirty days prior to final action thereon;																				
30																					
31	AND WHEREAS a public hearing was held as to such budget on the 22 day of June, 20 26,																				
32	notice of said hearing was given at least thirty days prior thereto as required by law, and all other legal requirements have been complied with;																				
33																					
34	NOW, THEREFORE, Be it resolved by the Board of Education of said district as follows:																				
35																					
36	Section 1: That the fiscal year of this school district be and the same hereby is fixed and declared to be																				
37	beginning July 1, 2025 and ending June 30, 2026.																				
38																					
39	Section 2: That the following budget containing an estimate of amounts available in each Fund, separately, and expenditures from each be																				
40	and the same is hereby adopted as the budget of this school district for said fiscal year.																				
41																					
42	ADOPTION OF BUDGET																				
43	The budget shall be approved and signed below by members of the School Board. Adopted this 22 day of June, 20 26																				
44	by a roll call vote of _____ Yeas, and _____ Nays, to wit:																				
45																					
46																					
47																					
48	** MEMBERS VOTING YEA:										** MEMBERS VOTING NAY:										
49																					

Unbalanced budget; however, a Deficit Reduction Plan is not required at this time.

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
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* Based on the 23 Illinois Administrative Code-Part 100 and inconformity with Section 17-1 of the School Code.

** Type in the members who voted "YEA" nor "NAY". Actual school board member signatures are not required for electronic submission.

(1) A certified copy of this document must be filed with the county clerk within 30 days of adoption as required by Section 18-50 of the Property Tax Code (35 ILCS 200/18-50).

(2) Districts are required to submit the adopted/amended budget electronically to ISBE within 30 days of adoption or by October 30, whichever comes first. Budgets are submitted through IWAS: <https://apps.isbe.net/iwas/asp/login.asp?js=true>

Please type the member signatures before submitting to ISBE. We do not accept PDF copies.

SD50-36/JA50-39 5/24

	A	B	C	D	E	F	G	H	I	J	K	L
1	Begin entering data on EstRev 6-11 and EstExp 12-20 tabs.											
2	Description: Enter Whole Numbers Only	Acct #	(10) Educational	(20) Operations & Maintenance	(30) Debt Service	(40) Transportation	(50) Municipal Retirement/ Social Security	(60) Capital Projects	(70) Working Cash	(80) Tort	(90) Fire Prevention & Safety	
3	ESTIMATED BEGINNING FUND BALANCE (without Student Activity Funds)1 as of July 1, 2025		51,267,421	7,122,121	7,409,512	2,531,398	2,753,562	2,710,995	2,884,008	0	0	
4	RECEIPTS/REVENUES (without Student Activity Funds)											
5	LOCAL SOURCES	1000	58,736,967	8,787,486	10,444,905	5,446,899	2,301,717	40,000	134,746	0	0	
6	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000	0	0		0	0					
7	STATE SOURCES	3000	7,606,385	50,000	0	2,225,000	0	255,885	0	0	0	
8	FEDERAL SOURCES	4000	3,431,615	0	0	0	0	0	0	0	0	
9	Total Direct Receipts/Revenues 8		69,774,967	8,837,486	10,444,905	7,671,899	2,301,717	295,885	134,746	0	0	
10	Receipts/Revenues for "On Behalf" Payments 2	3998	18,243,000									
11	Total Receipts/Revenues		88,017,967	8,837,486	10,444,905	7,671,899	2,301,717	295,885	134,746	0	0	
12	DISBURSEMENTS/EXPENDITURES (without Student Activity Funds)											
13	INSTRUCTION	1000	51,182,996				1,525,650			0		
14	SUPPORT SERVICES	2000	21,444,431	7,826,512		6,683,374	763,100	2,432,741		0	0	
15	COMMUNITY SERVICES	3000	207,445	0		0	7,500			0		
16	PAYMENTS TO OTHER DISTRICTS & GOVT UNITS	4000	2,625,494	0	0	0	0	0		0	0	
17	DEBT SERVICES	5000	0	0	10,906,784	0	0			0	0	
18	PROVISION FOR CONTINGENCIES	6000	30,000	0	0	0	0	0		0	0	
19	Total Direct Disbursements/Expenditures 9		75,490,366	7,826,512	10,906,784	6,683,374	2,296,250	2,432,741		0	0	
20	Disbursements/Expenditures for "On Behalf" Payments 2	4180	18,243,000	0	0	0	0	0		0	0	
21	Total Disbursements/Expenditures		93,733,366	7,826,512	10,906,784	6,683,374	2,296,250	2,432,741		0	0	
22	Excess of Direct Receipts/Revenues Over (Under) Direct Disbursements/Expenditures		(5,715,399)	1,010,974	(461,879)	988,525	5,467	(2,136,856)	134,746	0	0	
23	OTHER SOURCES/USES OF FUNDS											
24	OTHER SOURCES OF FUNDS (7000)											
25	PERMANENT TRANSFER FROM VARIOUS FUNDS											
26	Abolishment the Working Cash Fund 16	7110										
27	Abatement of the Working Cash Fund 16	7110				294,000		1,070,000				
28	Transfer of Working Cash Fund Interest	7120										
29	Transfer Among Funds	7130										
30	Transfer of Interest	7140										
31	Transfer from Capital Projects Fund to O&M Fund	7150		0								
32	Transfer of Excess Fire Prev & Safety Tax & Interest 3 Proceeds to O&M Fund	7160		0								
33	Transfer of Excess Accumulated Fire Prev & Safety Bond and Int 3a Proceeds to Debt Service Fund	7170			0							
34	SALE OF BONDS (7200)											
35	Principal on Bonds Sold 4	7210							3,950,000			
36	Premium on Bonds Sold	7220										
37	Accrued Interest on Bonds Sold	7230										
38	Sale or Compensation for Fixed Assets 5	7300										
39	Transfer to Debt Service to Pay Principal on Leases	7400			0							
40	Transfer to Debt Service to Pay Interest on Leases	7500			0							
41	Transfer to Debt Service Fund to Pay Principal on Revenue Bonds	7600			0							
42	Transfer to Debt Service Fund to Pay Interest on Revenue Bonds	7700			0							
43	Transfer to Capital Projects Fund	7800						0				
44	ISBE Loan Proceeds	7900										
45	Other Sources Not Classified Elsewhere	7990										
46	Total Other Sources of Funds 8		0	0	0	294,000	0	1,070,000	3,950,000	0	0	
47	OTHER USES OF FUNDS (8000)											
49	TRANSFER TO VARIOUS OTHER FUNDS (8100)											
50	Abolishment or Abatement of the Working Cash Fund 16	8110							1,364,000			
51	Transfer of Working Cash Fund Interest	8120							0			
52	Transfer Among Funds	8130										
53	Transfer of Interest 6	8140										

	A	B	C	D	E	F	G	H	I	J	K	L
1	Begin entering data on EstRev 6-11 and EstExp 12-20 tabs.		(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)	
	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety	
2												
54	Transfer from Capital Projects Fund to O&M Fund	8150										
55	Transfer of Excess Fire Prev & Safety Tax & Interest ³ Proceeds to O&M Fund	8160										
56	Transfer of Excess Accumulated Fire Prev & Safety Bond ^{3a} and Int Proceeds to Debt Service Fund	8170										
57	Taxes Pledged to Pay Principal on Leases	8410										
58	Grants/Reimbursements Pledged to Pay Principal on Leases	8420										
59	Other Revenues Pledged to Pay Principal on Leases	8430										
60	Fund Balance Transfers Pledged to Pay Principal on Leases	8440										
61	Taxes Pledged to Pay Interest on Leases	8510										
62	Grants/Reimbursements Pledged to Pay Interest on Leases	8520										
63	Other Revenues Pledged to Pay Interest on Leases	8530										
64	Fund Balance Transfers Pledged to Pay Interest on Leases	8540										
65	Taxes Pledged to Pay Principal on Revenue Bonds	8610										
66	Grants/Reimbursements Pledged to Pay Principal on Revenue Bonds	8620										
67	Other Revenues Pledged to Pay Principal on Revenue Bonds	8630										
68	Fund Balance Transfers Pledged to Pay Principal on Revenue Bonds	8640										
69	Taxes Pledged to Pay Interest on Revenue Bonds	8710										
70	Grants/Reimbursements Pledged to Pay Interest on Revenue Bonds	8720										
71	Other Revenues Pledged to Pay Interest on Revenue Bonds	8730										
72	Fund Balance Transfers Pledged to Pay Interest on Revenue Bonds	8740										
73	Taxes Transferred to Pay for Capital Projects	8810										
74	Grants/Reimbursements Pledged to Pay for Capital Projects	8820										
75	Other Revenues Pledged to Pay for Capital Projects	8830										
76	Fund Balance Transfers Pledged to Pay for Capital Projects	8840										
77	Transfer to Debt Service Fund to Pay Principal on ISBE Loans	8910										
78	Other Uses Not Classified Elsewhere	8990										
79	Total Other Uses of Funds ⁹		0	0	0	0	0	0	1,364,000	0	0	
80	Total Other Sources/Uses of Fund		0	0	0	294,000	0	1,070,000	2,586,000	0	0	
81	ESTIMATED ENDING FUND BALANCE (without Student Activity Funds) as of June 30, 2026		45,552,022	8,133,095	6,947,633	3,813,923	2,759,029	1,644,139	5,604,754	0	0	
82												
83	Student Activity (Fund 11) ESTIMATED BEGINNING FUND BALANCE as of July 1, 2025		1,296,864									
84	RECEIPTS/REVENUES (For Student Activity Funds)											
85	Total Student Activity Direct Receipts/Revenues (Local Sources)	1799	1,100,000									
86	DISBURSEMENTS/EXPENDITURES (For Student Activity Funds)											
87	Total Student Activity Direct Disbursements/Expenditures	1999	0									
88	Excess of Direct Receipts/Revenues Over (Under) Direct Disbursements/Expenditures		1,100,000									
89	Student Activity ESTIMATED ENDING FUND BALANCE as of June 30, 2026		2,396,864									
90												
91	Total ESTIMATED BEGINNING FUND BALANCE (All Sources Including Student Activity Funds) as of July 1, 2025		52,564,285	7,122,121	7,409,512	2,531,398	2,753,562	2,710,995	2,884,008	0	0	
92	RECEIPTS/REVENUES (All Sources with Student Activity Funds)											
93	LOCAL SOURCES	1000	59,836,967	8,787,486	10,444,905	5,446,899	2,301,717	40,000	134,746	0	0	
94	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000	0	0		0	0					
95	STATE SOURCES	3000	7,606,385	50,000	0	2,225,000	0	255,885	0	0	0	
96	FEDERAL SOURCES	4000	3,431,615	0	0	0	0	0	0	0	0	
97	Total Direct Receipts/Revenues ⁸		70,874,967	8,837,486	10,444,905	7,671,899	2,301,717	295,885	134,746	0	0	
98	Receipts/Revenues for "On Behalf" Payments ²	3998	18,243,000	0	0	0	0	0		0	0	
99	Total Receipts/Revenues		89,117,967	8,837,486	10,444,905	7,671,899	2,301,717	295,885	134,746	0	0	
100	DISBURSEMENTS/EXPENDITURES (All Sources with Student Activity Funds)											

	A	B	C	D	E	F	G	H	I	J	K	L
1	Begin entering data on EstRev 6-11 and EstExp 12-20 tabs.											
2	Description: Enter Whole Numbers Only	Acct #	(10) Educational	(20) Operations & Maintenance	(30) Debt Service	(40) Transportation	(50) Municipal Retirement/ Social Security	(60) Capital Projects	(70) Working Cash	(80) Tort	(90) Fire Prevention & Safety	
101	INSTRUCTION	1000	51,182,996				1,525,650			0		
102	SUPPORT SERVICES	2000	21,444,431	7,826,512		6,683,374	763,100	2,432,741		0	0	
103	COMMUNITY SERVICES	3000	207,445	0		0	7,500			0		
104	PAYMENTS TO OTHER DISTRICTS & GOVT UNITS	4000	2,625,494	0	0	0	0	0		0	0	
105	DEBT SERVICES	5000	0	0	10,906,784	0	0			0	0	
106	PROVISION FOR CONTINGENCIES	6000	30,000	0	0	0	0	0		0	0	
107	Total Direct Disbursements/Expenditures ⁹		75,490,366	7,826,512	10,906,784	6,683,374	2,296,250	2,432,741		0	0	
108	Disbursements/Expenditures for "On Behalf" Payments ²	4180	18,243,000	0	0	0	0	0		0	0	
109	Total Disbursements/Expenditures		93,733,366	7,826,512	10,906,784	6,683,374	2,296,250	2,432,741		0	0	
110	Excess of Direct Receipts/Revenues Over (Under) Direct Disbursements/Expenditures		(4,615,399)	1,010,974	(461,879)	988,525	5,467	(2,136,856)	134,746	0	0	
111	OTHER SOURCES/USES OF FUNDS											
112	OTHER SOURCES OF FUNDS (7000)											
113	Total Other Sources of Funds ⁸		0	0	0	294,000	0	1,070,000	3,950,000	0	0	
114	OTHER USES OF FUNDS (8000)											
116	Total Other Uses of Funds ⁹		0	0	0	0	0	0	1,364,000	0	0	
117	Total Other Sources/Uses of Fund		0	0	0	294,000	0	1,070,000	2,586,000	0	0	
118	ESTIMATED ENDING FUND BALANCE (All Sources with Student Activity Funds) as of June 30, 2026		47,948,886	8,133,095	6,947,633	3,813,923	2,759,029	1,644,139	5,604,754	0	0	
119												
120	SUMMARY OF EXPENDITURES Without Student Activity Funds (by Major Object)											
121	Description	Acct #	(10) Educational	(20) Operations & Maintenance	(30) Debt Service	(40) Transportation	(50) Municipal Retirement/ Social Security	(60) Capital Projects	(70) Working Cash	(80) Tort	(90) Fire Prevention & Safety	Total By Object
122	Object Name											
124	Salaries	100	52,057,399	3,644,678		0		0		0	0	55,702,077
125	Employee Benefits	200	8,600,704	736,479		0	2,296,250	0		0	0	11,633,433
126	Purchased Services	300	6,171,079	923,500	2,000	6,442,874		55,000		0	0	13,594,453
127	Supplies & Materials	400	1,893,334	2,167,000		185,000		0		0	0	4,245,334
128	Capital Outlay	500	633,252	244,000		55,500		2,377,741		0	0	3,310,493
129	Other Objects	600	5,334,494	0	10,904,784	0	0	0		0	0	16,239,278
130	Non-Capitalized Equipment	700	800,104	110,855		0		0		0	0	910,959
131	Termination Benefits	800	0	0		0				0		0
132	Total Expenditures		75,490,366	7,826,512	10,906,784	6,683,374	2,296,250	2,432,741		0	0	105,636,027

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
3	BEGINNING CASH BALANCE ON HAND (without Student Activity Funds)7 as of July 1, 2025		51,267,421	7,122,121	7,409,512	2,531,398	2,753,562	2,710,995	2,884,008		
4	Total Direct Receipts & Other Sources ⁸		69,774,967	8,837,486	10,444,905	7,965,899	2,301,717	1,365,885	4,084,746	0	0
5	OTHER RECEIPTS										
6	Interfund Loans Payable (Loans from Other Funds)	411									
7	Interfund Loans Receivable (Repayment of Loans)	141									
8	Notes and Warrants Payable	433									
9	Other Current Assets	199									
10	Total Other Receipts		0	0	0	0	0	0	0	0	0
11	Total Direct Receipts, Other Sources, & Other Receipts		69,774,967	8,837,486	10,444,905	7,965,899	2,301,717	1,365,885	4,084,746	0	0
12	Total Amount Available		121,042,388	15,959,607	17,854,417	10,497,297	5,055,279	4,076,880	6,968,754	0	0
13	Total Direct Disbursements & Other Uses ⁹		75,490,366	7,826,512	10,906,784	6,683,374	2,296,250	2,432,741	1,364,000	0	0
14	OTHER DISBURSEMENTS										
15	Interfund Loans Receivable (Loans to Other Funds) ¹⁰	141									
16	Interfund Loans Payable (Repayment of Loans)	411									
17	Notes and Warrants Payable	433									
18	Other Current Liabilities	499									
19	Total Other Disbursements		0	0	0	0	0	0	0	0	0
20	Total Direct Disbursements, Other Uses, & Other Disbursements		75,490,366	7,826,512	10,906,784	6,683,374	2,296,250	2,432,741	1,364,000	0	0
21	ENDING CASH BALANCE ON HAND (without Student Activity Funds) as of June 30, 2026		45,552,022	8,133,095	6,947,633	3,813,923	2,759,029	1,644,139	5,604,754	0	0
22											
23	Activity Funds BEGINNING CASH BALANCE ON HAND7 as of July 1, 2025		1,296,864								
24	Total Direct Receipts & Other Sources ⁸		1,100,000								
25	Total Amount Available		2,396,864								
26	Total Direct Disbursements & Other Uses ⁹		0								
27	Activity funds ENDING CASH BALANCE ON HAND7 as of June 30, 2026		2,396,864								
28											
29	Total BEGINNING CASH BALANCE ON HAND (with Student Activity Funds)7 as of July 1, 2025		52,564,285	7,122,121	7,409,512	2,531,398	2,753,562	2,710,995	2,884,008	0	0
30	Total Direct Receipts & Other Sources ⁸		70,874,967	8,837,486	10,444,905	7,965,899	2,301,717	1,365,885	4,084,746	0	0
31	Total Other Receipts		0	0	0	0	0	0	0	0	0
32	Total Direct Receipts, Other Sources, & Other Receipts		70,874,967	8,837,486	10,444,905	7,965,899	2,301,717	1,365,885	4,084,746	0	0
33	Total Amount Available		123,439,252	15,959,607	17,854,417	10,497,297	5,055,279	4,076,880	6,968,754	0	0
34	Total Direct Disbursements & Other Uses ⁹		75,490,366	7,826,512	10,906,784	6,683,374	2,296,250	2,432,741	1,364,000	0	0
35	Total Other Disbursements		0	0	0	0	0	0	0	0	0
36	Total Direct Disbursements, Other Uses, & Other Disbursements		75,490,366	7,826,512	10,906,784	6,683,374	2,296,250	2,432,741	1,364,000	0	0
37	Total ENDING CASH BALANCE ON HAND (with Student Activity Funds)7 as of June 30, 2026		47,948,886	8,133,095	6,947,633	3,813,923	2,759,029	1,644,139	5,604,754	0	0

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
57	Special Education Transportation Fees from Other Sources (In State)	1443									
58	Special Education Transportation Fees from Other Sources (Out of State)	1444									
59	Adult Transportation Fees from Pupils or Parents (In State)	1451									
60	Adult Transportation Fees from Other Districts (In State)	1452									
61	Adult Transportation Fees from Other Sources (In State)	1453									
62	Adult Transportation Fees from Other Sources (Out of State)	1454									
63	Total Transportation Fees					85,000					
64	EARNINGS ON INVESTMENTS	1500									
65	Interest on Investments	1510	1,400,000	300,000	85,000	260,000	65,000	40,000	125,000		
66	Gain or Loss on Sale of Investments	1520									
67	Unrealized Gain or Loss on Investments	1530									
68	Total Earnings on Investments		1,400,000	300,000	85,000	260,000	65,000	40,000	125,000	0	0
69	FOOD SERVICE	1600									
70	Sales to Pupils - Lunch	1611	335,000								
71	Sales to Pupils - Breakfast	1612									
72	Sales to Pupils - A la Carte	1613	135,000								
73	Sales to Pupils - Other (Describe & Itemize)	1614									
74	Sales to Adults	1620	30,000								
75	Other Food Service (Describe & Itemize)	1690									
76	Total Food Service		500,000								
77	DISTRICT/SCHOOL ACTIVITY INCOME	1700									
78	Admissions - Athletic	1711	100,000								
79	Admissions - Other	1719									
80	Fees	1720	830,000								
81	Book Store Sales	1730	18,000								
82	Other District/School Activity Revenue (Describe & Itemize)	1790									
83	Student Activity Fund Revenues	1799	1,100,000								
84	Total District/School Activity Income (without Student Activity Funds 1799)		948,000	0							
85	Total District/School Activity Income (with Student Activity Funds 1799)		2,048,000								
86	TEXTBOOK INCOME	1800									
87	Textbook Rentals - Regular Textbooks	1811									
88	Textbook Rentals - Summer School Textbooks	1812									
89	Textbook Rentals - Adult/Continuing Education Textbooks	1813									
90	Textbook Rentals - Other (Describe & Itemize)	1819									
91	Textbook Sales - Regular Textbooks	1821	3,000								
92	Textbook Sales - Summer School	1822									
93	Textbook Sales - Adult/Continuing Education	1823									
94	Textbook Sales - Other (Describe & Itemize)	1829									
95	Other Textbook Income (Describe & Itemize)	1890									
96	Total Textbooks		3,000								
97	OTHER REVENUE FROM LOCAL SOURCES	1900									
98	Rentals	1910		409,000							
99	Contributions and Donations from Private Sources	1920									
100	Impact Fees from Municipal or County Governments	1930	2,500								
101	Services Provided Other Districts	1940									
102	Refund of Prior Years' Expenditures	1950	45,000								
103	Payments of Surplus Moneys from TIF Districts	1960									
104	Drivers' Education Fees	1970	85,000								
105	Proceeds from Vendors' Contracts	1980									
106	School Facility Occupation Tax Proceeds	1983									
107	Payment from Other Districts	1991									
108	Sale of Vocational Projects	1992									
109	Other Local Fees (Describe & Itemize)	1993	10,000								
110	Other Local Revenues (Describe & Itemize)	1999	375,360	362,632							
111	Total Other Revenue from Local Sources		517,860	771,632	0	0	0	0	0	0	0

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
211	Federal Special Education - IDEA Discretionary	4630									
212	Federal Special Education - IDEA - Other (Describe & Itemize)	4699									
213	Total Federal Special Education		1,001,093	0		0	0				
214	CTE - PERKINS										
215	CTE - Perkins-Title III-E Tech Prep	4770	59,353								
216	CTE - Other (Describe & Itemize)	4799									
217	Total CTE - Perkins		59,353	0			0				
218	Federal - Adult Education	4810									
219	Qualified Zone Academy Bond Tax Credits	4866									
220	Qualified School Construction Bond Credits	4867									
221	Build America Bond Tax Credits	4868									
222	Build America Bond Interest Reimbursement	4869									
223	Total Stimulus Programs		0	0	0	0	0	0		0	0
224	Race to the Top Program	4901									
225	Race to the Top - Preschool Expansion Grant	4902									
226	Title III - Instruction for English Learners & Immigrant Students	4905									
227	Title III - English Language Acquisition	4909	82,782								
228	McKinney Education for Homeless Children	4920									
229	Title II - Eisenhower - Professional Development Formula	4930									
230	Title II - Teacher Quality	4932	82,233								
231	Title II - Part A - Supporting Effective Instruction - State Grants	4935									
232	Federal Charter Schools	4960									
233	State Assessment Grants	4981									
234	Grant for State Assessments and Related Activities	4982									
235	Medicaid Matching Funds - Administrative Outreach	4991	50,000								
236	Medicaid Matching Funds - Fee-For-Service Program	4992	350,000								
237	Other Restricted Grants Received from Fed. Govt. thru State (Describe & Itemize)	4998	323,666								
238	Total Restricted Grants-In-Aid Received from Federal Govt. Thru the State		3,348,342	0	0	0	0	0		0	0
239	TOTAL RECEIPTS/REVENUES FROM FEDERAL SOURCES	4000	3,431,615	0	0	0	0	0	0	0	0
240	TOTAL DIRECT RECEIPTS/REVENUES (without Student Activity Funds 1799)		69,774,967	8,837,486	10,444,905	7,671,899	2,301,717	295,885	134,746	0	0
241	TOTAL DIRECT RECEIPTS/REVENUES (with Student Activity Funds 1799)		70,874,967								

	A	B	C	D	E	F	G	H	I	J	K
	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
1											
2											
3	10 - EDUCATIONAL FUND (ED)										
4	INSTRUCTION (ED)	1000									
5	Regular Programs	1100	22,838,682	4,520,433	1,007,460	671,541	547,295	2,000	657,630	0	30,245,041
6	Tuition Payment to Charter Schools	1115			0						0
7	Pre-K Programs	1125	0	0	0	0	0	0	0	0	0
8	Special Education Programs (Functions 1200 - 1220)	1200	7,008,848	1,224,160	53,477	81,721	0	0	0	0	8,368,206
9	Special Education Programs Pre-K	1225	0	0	0	0	0	0	0	0	0
10	Remedial and Supplemental Programs K-12	1250	40,000	0	203,000	21,724	0	0	0	0	264,724
11	Remedial and Supplemental Programs Pre-K	1275	0	0	0	0	0	0	0	0	0
12	Adult/Continuing Education Programs	1300	0	0	0	0	0	0	0	0	0
13	CTE Programs	1400	2,505,220	382,074	78,700	204,845	38,550	0	52,779	0	3,262,168
14	Interscholastic Programs	1500	3,320,488	101,508	404,858	232,890	0	0	0	0	4,059,744
15	Summer School Programs	1600	139,000	0	0	250	0	0	0	0	139,250
16	Gifted Programs	1650	0	0	0	0	0	0	0	0	0
17	Driver's Education Programs	1700	224,000	8,428	10,000	8,000	0	0	0	0	250,428
18	Bilingual Programs	1800	28,584	0	0	19,577	0	0	0	0	48,161
19	Truant Alternative & Optional Programs	1900	1,415,256	284,518	0	500	0	0	0	0	1,700,274
20	Pre-K Programs - Private Tuition	1910						0			0
21	Regular K-12 Programs Private Tuition	1911						0			0
22	Special Education Programs K-12 Private Tuition	1912						2,785,000			2,785,000
23	Special Education Programs Pre-K Tuition	1913						0			0
24	Remedial/Supplemental Programs K-12 Private Tuition	1914						0			0
25	Remedial/Supplemental Programs Pre-K Private Tuition	1915						0			0
26	Adult/Continuing Education Programs Private Tuition	1916						0			0
27	CTE Programs Private Tuition	1917						0			0
28	Interscholastic Programs Private Tuition	1918						0			0
29	Summer School Programs Private Tuition	1919						0			0
30	Gifted Programs Private Tuition	1920						0			0
31	Bilingual Programs Private Tuition	1921						0			0
32	Truants Alternative/Opt Ed Programs Private Tuition	1922						60,000			60,000
33	Student Activity Fund Expenditures	1999						0			0
34	Total Instruction ¹⁴ (Without Student Activity Funds 1999)	1000	37,520,078	6,521,121	1,757,495	1,241,048	585,845	2,847,000	710,409	0	51,182,996
35	Total Instruction (With Student Activity Funds 1999)	1000	37,520,078	6,521,121	1,757,495	1,241,048	585,845	2,847,000	710,409	0	51,182,996
36	SUPPORT SERVICES (ED)	2000									
37	Support Services - Pupil	2100									
38	Attendance & Social Work Services	2110	2,641,230	456,619	544,300	19,600	0	0	0	0	3,661,749
39	Guidance Services	2120	2,446,616	365,103	0	10,000	0	0	0	0	2,821,719
40	Health Services	2130	401,130	61,384	360	6,000	0	0	0	0	468,874
41	Psychological Services	2140	950,090	110,826	299,019	7,000	0	0	0	0	1,366,935
42	Speech Pathology & Audiology Services	2150	0	0	10,000	0	0	0	0	0	10,000
43	Other Support Services - Pupils (Describe & Itemize)	2190	309,823	13,918	10,000	58,500	0	0	0	0	392,241
44	Total Support Services - Pupil	2100	6,748,889	1,007,850	863,679	101,100	0	0	0	0	8,721,518
45	Support Services - Instructional Staff	2200									
46	Improvement of Instruction Services	2210	123,000	24,196	122,229	5,000	0	0	0	0	274,425
47	Educational Media Services	2220	916,574	182,016	58,000	0	0	0	0	0	1,156,590
48	Assessment & Testing	2230	44,000	0	149,442	30,000	0	0	0	0	223,442
49	Total Support Services - Instructional Staff	2200	1,083,574	206,212	329,671	35,000	0	0	0	0	1,654,457
50	Support Services - General Administration	2300									
51	Board of Education Services	2310	6,000	0	632,875	25,000	0	0	0	0	663,875
52	Executive Administration Services	2320	384,736	60,075	15,000	15,000	0	0	0	0	474,811
53	Special Area Administration Services	2330	205,286	1,279	17,000	2,500	0	0	0	0	226,065
54	Tort Immunity Services	2361, 2365	0	0	612,230	0	0	0	0		612,230
55	Total Support Services - General Administration	2300	596,022	61,354	1,277,105	42,500	0	0	0	0	1,976,981
56	Support Services - School Administration	2400									
57	Office of the Principal Services	2410	1,718,249	313,230	87,992	400,333	47,407	0	65,695	0	2,632,906
58	Other Support Services - School Administration (Describe & Itemize)	2490	2,047,846	8,067	0	0	0	0	0	0	2,055,913
59	Total Support Services - School Administration	2400	3,766,095	321,297	87,992	400,333	47,407	0	65,695	0	4,688,819
60	Support Services - Business	2500									
61	Direction of Business Support Services	2510	235,185	145,681	114,000	20,000	0	0	0	0	514,866
62	Fiscal Services	2520	457,162	13,883	0	0	0	0	0	0	471,045
63	Operation & Maintenance of Plant Services	2540	0	0	0	0	0	0	0	0	0
64	Pupil Transportation Services	2550	0	0	0	0	0	0	0	0	0
65	Food Services	2560	75,040	15,769	1,250,000	8,000	0	0	14,000	0	1,362,809
66	Internal Services	2570	185,425	1,279	0	0	0	0	0	0	186,704
67	Total Support Services - Business	2500	952,812	176,612	1,364,000	28,000	0	0	14,000	0	2,535,424
68	Support Services - Central	2600									
69	Direction of Central Support Services	2610	7,750	0	26,000	20,000	0	0	10,000	0	63,750

	A	B	C	D	E	F	G	H	I	J	K
1			(100)	(200)	(300)	(400)	(500)	(600)	(700)	(800)	(900)
2	Description: Enter Whole Numbers Only	Funct #	Salaries	Employee Benefits	Purchased Services	Supplies & Materials	Capital Outlay	Other Objects	Non-Capitalized Equipment	Termination Benefits	Total
70	Planning, Research, Development & Evaluation Services	2620	468,118		0	0	0	0	0	0	580,733
71	Information Services	2630	132,747	13,613	0	5,000	0	0	0	0	151,360
72	Staff Services	2640	316,215	56,330	142,250	13,253	0	0	0	0	528,048
73	Data Processing Services	2660	333,431	104,410	100,500	5,000	0	0	0	0	543,341
74	Total Support Services - Central	2600	1,258,261	286,968	268,750	43,253	0	0	10,000	0	1,867,232
75	Other Support Services - Misc. (Describe & Itemize)	2900	0	0	0	0	0	0	0	0	0
76	Total Support Services	2000	14,405,653	2,060,293	4,191,197	650,186	47,407	0	89,695	0	21,444,431
77	COMMUNITY SERVICES (ED)	3000	131,668	19,290	54,387	2,100	0	0	0	0	207,445
78	PAYMENTS TO OTHER DIST & GOVT UNITS (ED)	4000									
79	Payments to Other Dist & Govt Units (In-State)	4100									
80	Payments for Regular Programs	4110			0			0			0
81	Payments for Special Education Programs	4120			168,000			182,494			350,494
82	Payments for Adult/Continuing Education Programs	4130			0			0			0
83	Payments for CTE Programs	4140			0			0			0
84	Payments for Community College Programs	4170			0			0			0
85	Other Payments to In-State Govt Units - Programs (Describe & Itemize)	4190			0			0			0
86	Total Payments to Other Dist & Govt Units (In-State)	4100			168,000			182,494			350,494
87	Payments for Regular Programs - Tuition	4210						0			0
88	Payments for Special Education Programs - Tuition	4220						1,105,000			1,105,000
89	Payments for Adult/Continuing Education Programs - Tuition	4230						0			0
90	Payments for CTE Programs - Tuition	4240						1,040,000			1,040,000
91	Payments for Community College Programs - Tuition	4270						0			0
92	Payments for Other Programs - Tuition	4280						0			0
93	Other Payments to In-State Govt Units - Tuition (Describe & Itemize)	4290						130,000			130,000
94	Total Payments to Other Dist & Govt Units - Tuition (In State)	4200						2,275,000			2,275,000
95	Payments for Regular Programs - Transfers	4310						0			0
96	Payments for Special Education Programs - Transfers	4320						0			0
97	Payments for Adult/Continuing Ed Programs - Transfers	4330						0			0
98	Payments for CTE Programs - Transfers	4340						0			0
99	Payments for Community College Program - Transfers	4370						0			0
100	Payments for Other Programs - Transfers	4380						0			0
101	Other Payments to In-State Govt Units - Transfers (Describe & Itemize)	4390						0			0
102	Total Payments to Other Dist & Govt Units-Transfers (In State)	4300			0			0			0
103	Payments to Other Dist & Govt Units (Out of State)	4400			0			0			0
104	Total Payments to Other Dist & Govt Units	4000			168,000			2,457,494			2,625,494
105	DEBT SERVICE (ED)	5000									
106	Debt Service - Interest on Short-Term Debt	5100									
107	Tax Anticipation Warrants	5110						0			0
108	Tax Anticipation Notes	5120						0			0
109	Corporate Personal Property Repl Tax Anticipated Notes	5130						0			0
110	State Aid Anticipation Certificates	5140						0			0
111	Other Interest on Short-Term Debt (Describe & Itemize)	5150						0			0
112	Total Debt Service - Interest on Short-Term Debt	5100						0			0
113	Debt Service - Interest on Long-Term Debt	5200						0			0
114	Total Debt Service	5000						0			0
115	PROVISION FOR CONTINGENCIES (ED)	6000						30,000			30,000
116	Total Direct Disbursements/Expenditures (without Student Activity Funds (1999)		52,057,399	8,600,704	6,171,079	1,893,334	633,252	5,334,494	800,104	0	75,490,366
117	Total Direct Disbursements/Expenditures (with Student Activity Funds (1999)		52,057,399	8,600,704	6,171,079	1,893,334	633,252	5,334,494	800,104	0	75,490,366
118	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures (without Student Activity Funds 1999)										(5,715,399)
119	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures (with Student Activity Funds 1999)										(4,615,399)
120											
121	20 - OPERATIONS AND MAINTENANCE FUND (O&M)										
122	SUPPORT SERVICES (O&M)	2000									
123	Support Services - Pupil	2100									
124	Other Support Services - Pupils (Describe & Itemize)	2190	0	0	0	0	0	0	0	0	0
125	Support Services - Business	2500									
126	Direction of Business Support Services	2510	0	0	0	0	0	0	0	0	0
127	Facilities Acquisition & Construction Services	2530	0	0	50,000	0	111,500	0	0	0	161,500
128	Operation & Maintenance of Plant Services	2540	3,644,678	736,479	873,500	2,167,000	132,500	0	110,855	0	7,665,012
129	Pupil Transportation Services	2550	0	0	0	0	0	0	0	0	0
130	Food Services	2560					0		0		0
131	Total Support Services - Business	2500	3,644,678	736,479	923,500	2,167,000	244,000	0	110,855	0	7,826,512
132	Other Support Services - Misc. (Describe & Itemize)	2900	0	0	0	0	0	0	0	0	0
133	Total Support Services	2000	3,644,678	736,479	923,500	2,167,000	244,000	0	110,855	0	7,826,512
134	COMMUNITY SERVICES (O&M)	3000	0	0	0	0	0	0	0	0	0

	A	B	C	D	E	F	G	H	I	J	K
1	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
2											
135	PAYMENTS TO OTHER DIST & GOVT UNITS (O&M)	4000									
136	Payments to Other Dist & Govt Units (In-State)	4100									
137	Payments for Regular Programs	4110			0			0			0
138	Payments for Special Education Programs	4120			0			0			0
139	Payments for CTE Program	4140			0			0			0
140	Other Payments to In-State Govt Units - Programs (Describe & Itemize)	4190			0			0			0
141	Total Payments to Other Dist & Govt Units (In-State)	4100			0			0			0
142	Payments to Other Dist & Govt Units (Out of State) ¹⁴	4400			0			0			0
143	Total Payments to Other Dist & Govt Unit	4000			0			0			0
144	DEBT SERVICE (O&M)	5000									
145	Debt Service - Interest on Short-Term Debt	5100									
146	Tax Anticipation Warrants	5110						0			0
147	Tax Anticipation Notes	5120						0			0
148	Corporate Personal Prop Repl Tax Anticipated Notes	5130						0			0
149	State Aid Anticipation Certificates	5140						0			0
150	Other Interest on Short-Term Debt (Describe & Itemize)	5150						0			0
151	Total Debt Service - Interest on Short-Term Debt	5100						0			0
152	Debt Service - Interest on Long-Term Debt	5200						0			0
153	Total Debt Service	5000						0			0
154	PROVISION FOR CONTINGENCIES (O&M)	6000						0			0
155	Total Direct Disbursements/Expenditures		3,644,678	736,479	923,500	2,167,000	244,000	0	110,855	0	7,826,512
156	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										1,010,974
157											
158	30 - DEBT SERVICE FUND (DS)										
159	PAYMENTS TO OTHER DIST & GOVT UNITS (DS)	4000									
160	Payments to Other Dist & Govt Units (In-State)	4100									
161	Payments for Regular Programs	4110						0			0
162	Payments for Special Education Programs	4120						0			0
163	Other Payments to In-State Govt Units - Programs (Describe & Itemize)	4190						0			0
164	Total Payments to Other Dist & Govt Units (In-State)	4000						0			0
165	DEBT SERVICE (DS)	5000									
166	Debt Service - Interest on Short-Term Debt	5100									
167	Tax Anticipation Warrants	5110									0
168	Tax Anticipation Notes	5120									0
169	Corporate Personal Prop Repl Tax Anticipation Notes	5130									0
170	State Aid Anticipation Certificates	5140									0
171	Other Interest on Short-Term Debt (Describe & Itemize)	5150									0
172	Total Debt Service - Interest On Short-Term Debt	5100						0			0
173	Debt Service - Interest on Long-Term Debt	5200						1,514,784			1,514,784
174	Debt Service - Payments of Principal on Long-Term Debt ¹⁵ (Lease/Purchase Principal Retired) (Describe & Itemize)	5300						9,365,000			9,365,000
175	Debt Service - Other (Describe & Itemize)	5400			2,000			25,000			27,000
176	Total Debt Service	5000			2,000			10,904,784			10,906,784
177	PROVISION FOR CONTINGENCIES (DS)	6000									0
178	Total Direct Disbursements/Expenditures				2,000			10,904,784			10,906,784
179	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										(461,879)
180											
181	40 - TRANSPORTATION FUND (TR)										
182	SUPPORT SERVICES (TR)	2000									
183	Support Services - Pupils	2100									
184	Other Support Services - Pupils (Describe & Itemize)	2190	0	0	0	0	0	0	0	0	0
185	Support Services - Business										
186	Pupil Transportation Services	2550	0	0	6,442,874	185,000	55,500	0	0	0	6,683,374
187	Other Support Services - Business (Describe & Itemize)	2900	0	0	0	0	0	0	0	0	0
188	Total Support Services	2000	0	0	6,442,874	185,000	55,500	0	0	0	6,683,374
189	COMMUNITY SERVICES (TR)	3000	0	0	0	0	0	0	0	0	0
190	PAYMENTS TO OTHER DIST & GOVT UNITS (TR)	4000									
191	Payments to Other Dist & Govt Units (In-State)	4100									
192	Payments for Regular Program	4110			0			0			0
193	Payments for Special Education Programs	4120			0			0			0
194	Payments for Adult/Continuing Education Programs	4130			0			0			0
195	Payments for CTE Programs	4140			0			0			0
196	Payments for Community College Programs	4170			0			0			0
197	Other Payments to In-State Govt Units - Programs (Describe & Itemize)	4190			0			0			0
198	Total Payments to Other Dist & Govt Units (In-State)	4100			0			0			0

	A	B	C	D	E	F	G	H	I	J	K
1	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
2											
199	Payments to Other Dist & Govt Units (Out-of-State) (Describe & Itemize)	4400			0			0			0
200	Total Payments to Other Dist & Govt Units	4000			0			0			0
201	DEBT SERVICE (TR)	5000									
202	Debt Service - Interest on Short-Term Debt	5100									
203	Tax Anticipation Warrants	5110						0			0
204	Tax Anticipation Notes	5120						0			0
205	Corporate Personal Prop Repl Tax Anticipation Notes	5130						0			0
206	State Aid Anticipation Certificates	5140						0			0
207	Other Interest on Short-Term Debt (Describe & Itemize)	5150						0			0
208	Total Debt Service - Interest On Short-Term Debt	5100						0			0
209	Debt Service - Interest on Long-Term Debt	5200						0			0
210	Debt Service - Payments of Principal on Long-Term Debt ¹⁵ (Lease/Purchase Principal Retired) (Describe & Itemize)	5300						0			0
211	Debt Service - Other (Describe & Itemize)	5400						0			0
212	Total Debt Service	5000						0			0
213	PROVISION FOR CONTINGENCIES (TR)	6000						0			0
214	Total Direct Disbursements/Expenditures		0	0	6,442,874	185,000	55,500	0	0	0	6,683,374
215	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										988,525
216											
217	50 - MUNICIPAL RETIREMENT/SOC SEC FUND (MR/SS)										
218	INSTRUCTION (MR/SS)	1000									
219	Regular Program	1100		920,000							920,000
220	Pre-K Programs	1125		0							0
221	Special Education Programs (Functions 1200-1220)	1200		280,000							280,000
222	Special Education Programs Pre-K	1225		0							0
223	Remedial and Supplemental Programs K-12	1250		2,250							2,250
224	Remedial and Supplemental Programs Pre-K	1275		0							0
225	Adult/Continuing Education Programs	1300		0							0
226	CTE Programs	1400		105,000							105,000
227	Interscholastic Programs	1500		143,000							143,000
228	Summer School Programs	1600		8,000							8,000
229	Gifted Programs	1650		0							0
230	Driver's Education Programs	1700		10,500							10,500
231	Bilingual Programs	1800		1,400							1,400
232	Truant Alternative & Optional Programs	1900		55,500							55,500
233	Total Instruction	1000		1,525,650							1,525,650
234	SUPPORT SERVICES (MR/SS)	2000									
235	Support Services - Pupil	2100									
236	Attendance & Social Work Services	2110		107,000							107,000
237	Guidance Services	2120		95,000							95,000
238	Health Services	2130		16,500							16,500
239	Psychological Services	2140		40,000							40,000
240	Speech Pathology & Audiology Services	2150		0							0
241	Other Support Services - Pupils (Describe & Itemize)	2190		12,000							12,000
242	Total Support Services - Pupil	2100		270,500							270,500
243	Support Services - Instructional Staff	2200									
244	Improvement of Instruction Services	2210		27,000							27,000
245	Educational Media Services	2220		37,500							37,500
246	Assessment & Testing	2230		3,000							3,000
247	Total Support Services - Instructional Staff	2200		67,500							67,500
248	Support Services - General Administration	2300									
249	Board of Education Services	2310		400							400
250	Executive Administration Services	2320		23,000							23,000
251	Special Area Administrative Services	2330		7,200							7,200
252	Claims Paid from Self Insurance Fund	2361		0							0
253	Risk Management and Claims Services Payments	2365		0							0
254	Total Support Services - General Administration	2300		30,600							30,600
255	Support Services - School Administration	2400									
256	Office of the Principal Services	2410		70,000							70,000
257	Other Support Services - School Administration (Describe & Itemize)	2490		85,000							85,000
258	Total Support Services - School Administration	2400		155,000							155,000
259	Support Services - Business	2500									
260	Direction of Business Support Services	2510		11,000							11,000
261	Fiscal Services	2520		22,000							22,000
262	Facilities Acquisition & Construction Services	2530		0							0
263	Operation & Maintenance of Plant Service	2540		151,000							151,000

	A	B	C	D	E	F	G	H	I	J	K
1	Description: Enter Whole Numbers Only		(100)	(200)	(300)	(400)	(500)	(600)	(700)	(800)	(900)
2		Funct #	Salaries	Employee Benefits	Purchased Services	Supplies & Materials	Capital Outlay	Other Objects	Non-Capitalized Equipment	Termination Benefits	Total
264	Pupil Transportation Services	2550		100							100
265	Food Services	2560		3,500							3,500
266	Internal Services	2570		8,150							8,150
267	Total Support Services - Business	2500		195,750							195,750
268	Support Services - Central	2600									
269	Direction of Central Support Services	2610		2,500							2,500
270	Planning, Research, Development & Evaluation Services	2620		0							0
271	Information Services	2630		5,500							5,500
272	Staff Services	2640		13,750							13,750
273	Data Processing Services	2660		22,000							22,000
274	Total Support Services - Central	2600		43,750							43,750
275	Other Support Services - Misc. (Describe & Itemize)	2900		0							0
276	Total Support Services	2000		763,100							763,100
277	COMMUNITY SERVICES (MR/SS)	3000		7,500							7,500
278	PAYMENTS TO OTHER DIST & GOVT UNITS (MR/SS)	4000									
279	Payments for Regular Programs	4110		0							0
280	Payments for Special Education Programs	4120		0							0
281	Payments for CTE Programs	4140		0							0
282	Total Payments to Other Dist & Govt Units	4000		0							0
283	DEBT SERVICE (MR/SS)	5000									
284	Debt Service - Interest on Short-Term Debt	5100									
285	Tax Anticipation Warrants	5110						0			0
286	Tax Anticipation Notes	5120						0			0
287	Corporate Personal Prop Repl Tax Anticipation Notes	5130						0			0
288	State Aid Anticipation Certificates	5140						0			0
289	Other Interest on Short-Term Debt (Describe & Itemize)	5150						0			0
290	Total Debt Service	5000						0			0
291	PROVISION FOR CONTINGENCIES (MR/SS)	6000						0			0
292	Total Direct Disbursements/Expenditures			2,296,250				0			2,296,250
293	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										5,467
294											
295	60 - CAPITAL PROJECTS (CP)										
296	SUPPORT SERVICES (CP)	2000									
297	Support Services - Business										
298	Facilities Acquisition & Construction Services	2530	0	0	55,000	0	2,377,741	0	0		2,432,741
299	Other Support Services - Business (Describe & Itemize)	2900	0	0	0	0	0	0	0		0
300	Total Support Services	2000	0	0	55,000	0	2,377,741	0	0		2,432,741
301	PAYMENTS TO OTHER DIST & GOVT UNITS (CP)	4000									
302	Payments to Other Dist & Govt Units (In-State)	4100									
303	Payments to Regular Programs	4110			0			0			0
304	Payment for Special Education Programs	4120			0			0			0
305	Payment for CTE Programs	4140			0			0			0
306	Payments to Other Govt Units - Programs (In-State) (Describe & Itemize)	4190			0			0			0
307	Total Payments to Other Districts & Govt Units	4000			0			0			0
308	PROVISION FOR CONTINGENCIES (CP)	6000						0			0
309	Total Direct Disbursements/Expenditures		0	0	55,000	0	2,377,741	0	0		2,432,741
310	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										(2,136,856)
311											
312	70 WORKING CASH FUND (WC)										
313											
314	80 - TORT FUND (TF)										
315	INSTRUCTION (TF)	1000									
316	Regular Programs	1100	0	0	0	0	0	0	0	0	0
317	Tuition Payment to Charter Schools	1115			0						0
318	Pre-K Programs	1125	0	0	0	0	0	0	0	0	0
319	Special Education Programs (Functions 1200 - 1220)	1200	0	0	0	0	0	0	0	0	0
320	Special Education Programs Pre-K	1225	0	0	0	0	0	0	0	0	0
321	Remedial and Supplemental Programs K-12	1250	0	0	0	0	0	0	0	0	0
322	Remedial and Supplemental Programs Pre-K	1275	0	0	0	0	0	0	0	0	0
323	Adult/Continuing Education Programs	1300	0	0	0	0	0	0	0	0	0
324	CTE Programs	1400	0	0	0	0	0	0	0	0	0
325	Interscholastic Programs	1500	0	0	0	0	0	0	0	0	0
326	Summer School Programs	1600	0	0	0	0	0	0	0	0	0
327	Gifted Programs	1650	0	0	0	0	0	0	0	0	0
328	Driver's Education Programs	1700	0	0	0	0	0	0	0	0	0
329	Bilingual Programs	1800	0	0	0	0	0	0	0	0	0
330	Truant Alternative & Optional Programs	1900	0	0	0	0	0	0	0	0	0

	A	B	C	D	E	F	G	H	I	J	K
1	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
2											
331	Pre-K Programs - Private Tuition	1910						0			0
332	Regular K-12 Programs Private Tuition	1911						0			0
333	Special Education Programs K-12 Private Tuition	1912						0			0
334	Special Education Programs Pre-K Tuition	1913						0			0
335	Remedial/Supplemental Programs K-12 Private Tuition	1914						0			0
336	Remedial/Supplemental Programs Pre-K Private Tuition	1915						0			0
337	Adult/Continuing Education Programs Private Tuition	1916						0			0
338	CTE Programs Private Tuition	1917						0			0
339	Interscholastic Programs Private Tuition	1918						0			0
340	Summer School Programs Private Tuition	1919						0			0
341	Gifted Programs Private Tuition	1920						0			0
342	Bilingual Programs Private Tuition	1921						0			0
343	Truants Alternative/Opt Ed Programs Private Tuition	1922						0			0
344	Total Instruction¹⁴	1000	0	0	0	0	0	0	0	0	0
345	SUPPORT SERVICES (TF)	2000									
346	Support Services - Pupil	2100									
347	Attendance & Social Work Services	2110	0	0	0	0	0	0	0	0	0
348	Guidance Services	2120	0	0	0	0	0	0	0	0	0
349	Health Services	2130	0	0	0	0	0	0	0	0	0
350	Psychological Services	2140	0	0	0	0	0	0	0	0	0
351	Speech Pathology & Audiology Services	2150	0	0	0	0	0	0	0	0	0
352	Other Support Services - Pupils (Describe & Itemize)	2190	0	0	0	0	0	0	0	0	0
353	Total Support Services - Pupil	2100	0	0	0	0	0	0	0	0	0
354	Support Services - Instructional Staff	2200									
355	Improvement of Instruction Services	2210	0	0	0	0	0	0	0	0	0
356	Educational Media Services	2220	0	0	0	0	0	0	0	0	0
357	Assessment & Testing	2230	0	0	0	0	0	0	0	0	0
358	Total Support Services - Instructional Staff	2200	0	0	0	0	0	0	0	0	0
359	Support Services - General Administration	2300									
360	Board of Education Services	2310									0
361	Executive Administration Services	2320									0
362	Special Area Administration Services	2330									0
363	Claims Paid from Self Insurance Fund	2361									0
364	Risk Management and Claims Services Payments	2365									0
365	Total Support Services - General Administration	2300	0	0	0	0	0	0	0	0	0
366	Support Services - School Administration	2400									
367	Office of the Principal Services	2410									0
368	Other Support Services - School Administration (Describe & Itemize)	2490									0
369	Total Support Services - School Administration	2400	0	0	0	0	0	0	0	0	0
370	Support Services - Business	2500									
371	Direction of Business Support Services	2510	0	0	0	0	0	0	0	0	0
372	Fiscal Services	2520	0	0	0	0	0	0	0	0	0
373	Facilities Acquisition & Construction Services	2530	0	0	0	0	0	0	0	0	0
374	Operation & Maintenance of Plant Services	2540	0	0	0	0	0	0	0	0	0
375	Pupil Transportation Services	2550	0	0	0	0	0	0	0	0	0
376	Food Services	2560	0	0	0	0	0	0	0	0	0
377	Internal Services	2570	0	0	0	0	0	0	0	0	0
378	Total Support Services - Business	2500	0	0	0	0	0	0	0	0	0
379	Support Services - Central	2600									
380	Direction of Central Support Services	2610	0	0	0	0	0	0	0	0	0
381	Planning, Research, Development & Evaluation Services	2620	0	0	0	0	0	0	0	0	0
382	Information Services	2630	0	0	0	0	0	0	0	0	0
383	Staff Services	2640	0	0	0	0	0	0	0	0	0
384	Data Processing Services	2660	0	0	0	0	0	0	0	0	0
385	Total Support Services - Central	2600	0	0	0	0	0	0	0	0	0
386	Other Support Services - Misc. (Describe & Itemize)	2900	0	0	0	0	0	0	0	0	0
387	Total Support Services	2000	0	0	0	0	0	0	0	0	0
388	COMMUNITY SERVICES (TF)	3000	0	0	0	0	0	0	0	0	0
389	PAYMENTS TO OTHER DIST & GOVT UNITS (TF)	4000									
390	Payments to Other Dist & Govt Units (In-State)	4100									
391	Payments for Regular Programs	4110			0			0			0
392	Payments for Special Education Programs	4120			0			0			0
393	Payments for Adult/Continuing Education Programs	4130			0			0			0
394	Payments for CTE Programs	4140			0			0			0
395	Payments for Community College Programs	4170			0			0			0
396	Other Payments to In-State Govt Units - Programs (Describe & Itemize)	4190			0			0			0
397	Total Payments to Other Dist & Govt Units (In-State)	4100			0			0			0
398	Payments for Regular Programs - Tuition	4210						0			0

	A	B	C	D	E	F	G	H	I	J	K
1	Description: Enter Whole Numbers Only		(100)	(200)	(300)	(400)	(500)	(600)	(700)	(800)	(900)
2		Funct #	Salaries	Employee Benefits	Purchased Services	Supplies & Materials	Capital Outlay	Other Objects	Non-Capitalized Equipment	Termination Benefits	Total
399	Payments for Special Education Programs - Tuition	4220						0			0
400	Payments for Adult/Continuing Education Programs - Tuition	4230						0			0
401	Payments for CTE Programs - Tuition	4240						0			0
402	Payments for Community College Programs - Tuition	4270						0			0
403	Payments for Other Programs - Tuition	4280						0			0
404	Other Payments to In-State Govt Units - Tuition (Describe & Itemize)	4290						0			0
405	Total Payments to Other Dist & Govt Units - Tuition (In State)	4200						0			0
406	Payments for Regular Programs - Transfers	4310						0			0
407	Payments for Special Education Programs - Transfers	4320						0			0
408	Payments for Adult/Continuing Ed Programs - Transfers	4330						0			0
409	Payments for CTE Programs - Transfers	4340						0			0
410	Payments for Community College Program - Transfers	4370						0			0
411	Payments for Other Programs - Transfers	4380						0			0
412	Other Payments to In-State Govt Units - Transfers (Describe & Itemize)	4390			0			0			0
413	Total Payments to Other Dist & Govt Units-Transfers (In State)	4300			0			0			0
414	Payments to Other Dist & Govt Units (Out of State)	4400			0			0			0
415	Total Payments to Other Dist & Govt Units	4000			0			0			0
416	DEBT SERVICE (TF)	5000									
417	Debt Service - Interest on Short-Term Debt										
418	Tax Anticipation Warrants	5110						0			0
419	Tax Anticipation Notes	5120						0			0
420	Corporate Personal Property Replacement Tax Anticipation Notes	5130						0			0
421	State Aid Anticipation Certificates	5140						0			0
422	Other Interest or Short-Term Debt (Describe & Itemize)	5150						0			0
423	Debt Service - Interest on Long-Term Debt	5200						0			0
424	Debt Service - Payments of Principal on Long-Term Debt ¹⁵ (Lease/Purchase Principal Retired) (Describe & Itemize)	5300						0			0
425	Debt Service - Other (Describe & Itemize)	5400			0			0			0
426	Total Debt Service	5000			0			0			0
427	PROVISION FOR CONTINGENCIES (TF)	6000						0			0
428	Total Direct Disbursements/Expenditures		0	0	0	0	0	0	0	0	0
429	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										0
430											
431	90 - FIRE PREVENTION & SAFETY FUND (FP&S)										
432	SUPPORT SERVICES (FP&S)	2000									
433	Support Services - Business	2500									
434	Facilities Acquisition & Construction Services	2530	0	0	0	0	0	0	0		0
435	Operation & Maintenance of Plant Service	2540	0	0	0	0	0	0	0		0
436	Total Support Services - Business	2500	0	0	0	0	0	0	0		0
437	Other Support Services - Misc. (Describe & Itemize)	2900	0	0	0	0	0	0	0		0
438	Total Support Services	2000	0	0	0	0	0	0	0		0
439	PAYMENTS TO OTHER DISTRICTS & GOVT UNITS (FP&S)	4000									
440	Payments to Regular Programs	4110						0			0
441	Payments to Special Education Programs	4120						0			0
442	Other Payments to In-State Govt Units - Programs (Describe & Itemize)	4190						0			0
443	Total Payments to Other Districts & Govt Units (FPS)	4000						0			0
444	DEBT SERVICE (FP&S)	5000									
445	Debt Service - Interest on Short-Term Debt	5100									
446	Tax Anticipation Warrants	5110						0			0
447	Other Interest on Short-Term Debt (Describe & Itemize)	5150						0			0
448	Total Debt Service - Interest on Short-Term Debt	5100						0			0
449	Debt Service - Interest on Long-Term Debt	5200						0			0
450	Debt Service - Payments of Principal on Long-Term Debt ¹⁵ (Lease/Purchase Principal Retired) (Describe & Itemize)	5300						0			0
451	Total Debt Service	5000						0			0
452	PROVISIONS FOR CONTINGENCIES (FP&S)	6000						0			0
453	Total Direct Disbursements/Expenditures		0	0	0	0	0	0	0		0
454	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										0

9.D. Authorize the Placement of Tentative Budget 2026-27 for Public Display

TO: Dr. Jean Barbanente
Board of Education

DATE: June 15, 2026

FROM: Mr. Ryan Domeracki

RE: Fiscal Year 2026-27 Tentative Budget

The Tentative Budget for 2026-27 is presented to the Board of Education for review and further discussion. This budget is considered a “tentative” version in that there are some unconfirmed sources of funding and uses of funds that still need to be finalized before adoption at the September 28, 2026 meeting. In particular, we will be filing the end of year state and federal claim reports in July which will determine the funding reimbursement amounts for 2026-27. Therefore, due to timing, we will always be waiting for these final funding determinations when placing the tentative budget on file for the public access and review in June. However, we will finalize and update the tentative budget in time for adoption at the September meeting as required by Illinois School Code. The good news is that the state has once again approved the education funding budget. Therefore, the major state funding is known and we will just be waiting for them to complete the adequacy formula calculations to see what level of additional funding may be forthcoming. We have assumed level funding from the current fiscal year for the next school year until we know otherwise. Secondly, the June installment of property tax receipts are just arriving for the advance or “early” June property tax collections. As this represents approximately 80% of our annual revenue, any fluctuations will impact the amount that we budget for the coming fiscal year 2026-27.

In addition, while the certified staffing has been completed as of the March student course registrations, the final staffing needs may still develop, particularly with ongoing special education assessments and final student enrollment during registration. This will take place throughout the summer and, routinely, some of the staff who were released in the spring may return. In regards to major service provider contracts, all are in place including the transportation and food services.

At the June 22, 2026 board meeting all that is required by statute is Board of Education authorization to place the tentative budget on public display for a minimum of thirty (30) days before the scheduled public hearing and adoption. We are prepared to publish the required notice declaring that a public hearing will be held in September. The budget adoption schedule is as follows:

1. **June 22, 2026** - the Tentative Budget will be presented for authorization by the full Board of Education to place on public display for 30 days before the scheduled budget hearing on September 28, 2026 at 7:30 PM. The Secretary of the Board of Education will publish a notice of where, when, and during what hours the Tentative Budget will be on display for public inspection and the time and place for the budget hearing. *A copy of said notice is attached.*
2. **September 28, 2026** - at the regularly scheduled board meeting there will be a public hearing for the community to comment on the budget. Subsequent to that hearing the final budget will be presented for adoption, as required by the Illinois School Code.

While the budget planning process reflects a conservative approach, given the unpredictable nature of the state and local economy, we are committed to exercising strong management of the expenditures throughout the year. Throughout the budget there are additional resources specifically aligned with a higher commitment to preparing students to be college and career ready. Once we close the fiscal year we can reconcile these grants and then rebuild the revenue and expenditure plan into the final budget.

The operating budget contingency remains the same for the coming year but we may adjust this upon the final closing results of the current fiscal year. Examples of the types of expenses that necessitate some contingency related budgeting include: staffing for unexpected teacher aide assignments, outside student placement tuition changes, staff paid leaves and substitutes, teacher advance studies tuition reimbursement and related salary increases for lane advancement, changes to staff insurance enrollment during the year, petroleum pricing for buses, utility expense, and unexpected facility or mechanical equipment repair/replacement, to name a few. We will continue to actively work toward achieving balanced budgets through intentional efforts with the Board of Education and staff in the coming year. This will entail important discussions to maximize revenue, control future costs, prioritize programs, secure best pricing and identify opportunities for efficiency.

At this time, although the Illinois School Code requires a balanced budget, we are within the allowable use of reserves as we have sufficient fund balances as outlined in the state budget. In addition, we have consistently received the highest designation of “Recognition” by the ISBE since the year 2003 and only for three of those years did we receive the third highest designation. Therefore, we are not required to submit a deficit reduction budgeting plan at this time.

HIGHLIGHTS AND KEY BUDGET DRIVERS REGARDING TENTATIVE BUDGET

GENERAL

Although the estimated cost of programs and services have historically outpaced available resources at budget time, we have prepared this financial plan with a more non-conservative approach to both revenue and expenditures.

While the total budget is important, the primary focus will be on the Operating Funds Budget – which includes only the Education, Operation & Maintenance, Transportation, IMRF {pension} and Working Cash Funds. This definition excludes the restricted funds of Debt Service, Capital Projects and Health, Life Safety. The remainder of this report will focus on the Operating Funds and reference various pages throughout the supplemental Tentative Annual Budget Report (attached).

When reviewing Operating Funds, **revenues of \$92,250,462 reflect a decrease of \$420,353 or -0.45% over the fiscal year 2026 budget.** (See page 4 of Tentative Annual Budget) The primary change is the removal of the \$4,000,000 of working cash bond proceeds and the offsetting increase in property tax revenue of \$4,063,982 which represents half of the final 2025 tax extension increase and the estimated 2026 tax levy to be collected in June 2027.

The Operating Funds **expenditure budget of \$93,720,349 reflects an increase of \$1,423,847 or 1.54% over the fiscal year 2026 budget.** (See page 6). ***The Operating Funds deficit, including the inter-fund transfers, is projected to be (\$1,469,887) and the projected fund balance of \$64,392,936 as of June 30, 2027*** (See page 1, Budget Summary of Cash Transactions). There are no planned transfer out of from Working Cash Fund bond proceeds this fiscal year. This may change depending on the decision to move

forward with a referendum this fall and its outcome. If we decide to move forward with a capital project, we will bring an amended budget back in the spring.

The Tentative Budget reflects:

- A. Budgeted June 30, 2026 fund balance cash reserves (unaudited).
- B. Estimated property tax collection percentages of 50.2% for 2026 (September) and 49.3% for 2027 (June) advanced or “early” taxes based on the historical trends.
- C. Preliminary estimates for state/federal funding based upon the most recent collections in the prior year and all available information.

OPERATING REVENUES: (see page 4)

Revenue in the Operating Funds (Education, Operations & Maintenance, Transportation, IMRF and Working Cash) are projected to decrease by \$420,353 or -0.45%. Primarily driven by the removal of the \$4,000,000 working cash bond proceeds received in fiscal year 2025-26.

- Property tax revenue continues to be our primary source representing 78% of the operating budget, and is estimated to increase by \$4,063,982 or 5.98%.
- The September 2026 tax revenue budget is based upon the actual tax extension for 2025, representing the second and final installment of taxes.
- The December 2026 tax levy (June 2027 advance tax) is based upon using a December 2025 CPI of 2.7%, plus an estimate for new property.
- New property growth is estimated to be approximately \$15 million or 0.35% as there is no expiring TIF until the year 2027. We applied historical trend factors for both townships for the coming year as the real estate market remains strong at this time.
- The Corporate Personal Property Replacement Tax is estimated to increase slightly an additional 0.730%. We have estimated CPPRT to increase by \$16,915. We will update this with the Illinois Department of Revenue final estimate when they release it in August 2026.
- Investment earnings are estimated to be within 75% of the actual for this past year 2025-26. Currently the market is experiencing increasing inflation over the past few months. With this, we have increased our interest income forecast across all funds. We will continue to monitor the market for ways to maximize the return with a focus on safety and liquidity.
- Other local revenue for textbooks, registration and other student related fees were remaining relatively flat. We did decrease a few areas that we feel might be impacted by student enrollment, such as registration fees.
- We increased the levels for cafeteria ala carte food sales once again as our food sales again outpaced our budgeted estimates.
- We are using the Evidence Based Funding as of the prior fiscal year 2025-26 as approved by the state budget with no additional adequacy grant for the coming year (tier funding). Once the state releases the final allocations, we will update for final budget adoption.
- There are still three specific categorical funded programs, one in the Education Fund - special education private tuition, and two in the Transportation Fund – regular and special education services. We reduced the expected revenue for transportation as the state continues to not only not allocate additional funds to the program but also continues to pro-rate the reimbursement. This past year, Special Education transportation was pro-rated at 60% while Regular transportation was pro-

rated at 76%. Both receiving less than \$0.80 on the dollar back. Also unfortunately, it appears that while the state budgeted to increase the funding in these areas, it is not believed to be enough to get these programs back up to 100% reimbursement and therefore we can expect the pro-rationing to continue.

- Federal funding is projected right now as a hold-harmless. We have heard rumblings of some possible grant cuts, especially in Title and are looking forward to learning more about this. We look to finish up the fiscal year 2026 and determine what amount of carry-over funding remains. This will then be incorporated into the fiscal year 2026-27 budget; but must be spent by the end of September. All other title grants and other federal funding sources are assumed level to the prior year at this time.

OPERATING EXPENDITURES: (see pages 6 & 7)

Expenditures in the Operating Funds (Education, Operations & Maintenance, Transportation, IMRF and Working Cash) are projected to increase by \$1,423,847 or 1.54%.

- Salaries are projected to increase by \$757,348 or 1.36%. There were five certified and five non-certified staff who retired June 2026. In addition, due to enrollment decline, we were down a total of 15 FTE (which was inclusive of the retirees). As of the tentative budget, we apply the approved contractual salary rate increase by employee group to the prior year budget and adjust for those moving into the retirement incentive track. The final budget will reflect actual hiring for open positions and staffing.
- Retirements (Certified) – 8 outgoing staff members as of June 2027 and 7 additional staff beginning their retirement track this year to retire in 2029-30. There will be a total of 57 certified staff by the year 2032 as follows:
$$\begin{array}{l} 2026-27 = 8 \quad 2027-28 = 8 \quad 2028-29 = 13 \quad 2029-30 = 7 \\ 2030-31 = 8 \quad 2031-32 = 13 \end{array}$$
- Retirements (Non-Certified) – 7 outgoing staff by year end June 2027, 6 staff on track for June 2028 and 1 as of June 2029.
- Benefits {medical/dental, pension and employee tuition reimbursement} are projected to increase by \$1,228,758 or 10.7% compared to prior year budget.
 - Reflects medical insurance rate increase for the PPO +16.2% and for the HMO +16.4% along with the dental rate change for the PPO +6.1% and no change for the HMO.
 - The preliminary calendar year 2026 Illinois Municipal Retirement (IMR) board pension rate that we received for non-certified staff increased to 4.96%. However, since this is a calendar year change, the average rate of 5.27% for the fiscal year **reflects a 5.3% increase over the prior year average.**
- Purchased Services includes many essential support services throughout the budget such as transportation, food service, insurance (workers compensation and property, casualty liability), financial audit, legal services, technology licensing, curriculum and student assessment consulting, service contracts to maintain the facilities, along with many of the grant related program supports. Overall, this category of expense is ***projected to decrease by \$53,468 or - 0.4%***. This is primarily due to a number of contractual increases for 2026-27 that were accounted

for as well as some planned savings due to decreasing enrollment, such as a planned reduction in bus routes.

- The primary change is the transportation service contract that is increasing by 6.25%
 - Organic Life's, contract increase of 4%
 - The district property, casualty insurance to increase by \$2,745 or 0.60%. The workers compensation insurance is increasing by \$29,489 or 20.2%.
 - The parking lot and concrete maintenance for 2026-27 was removed from the budget (in the past we budgeted for \$100,000)
 - Unfortunately, the transportation needs of homeless families continue to be in demand and have shown consistent trend over the recent years so we increased it slightly (\$15,000) to \$340,000. Approximately 40%-50% of this is billed to other districts for reimbursement. In addition, we are able to claim this expense and receive some state reimbursement.
 - All other purchase service line items were mostly held flat.
- Supplies are estimated to decrease by \$200,324 or 4.66%. We have scaled back supply costs due to the decrease in enrollment.
 - Capital outlay is budgeted to decrease by \$494,382 or -26.7% due primarily to the reduction of facility improvement projects.
 - Tuition for special education, alternative education, and vocational programs is projected to increase by \$185,915 or 3.49% at this time. This reflects the ongoing commitment to the TCD vocation program. This is in alignment with the commitment to offer students more opportunities. As for other outside placements as of tentative budget, we have applied a 5% increase pending final reconciliations of such placements over the summer. This is one of the areas where we are going to start needing to focus harder on as the costs continue to climb in this area.

Detailed revenue and expenditure budget information by fund compared to the prior year budget is as follows. All reserve estimates are from the prior year budget as the fiscal year has not closed yet.

EDUCATION FUND {pages 9 through 16}

The Education Fund revenues are projected to be \$73.2 million and expenditures of \$76.7 million. We are currently projecting a deficit of (\$3,517,807), estimated reserves of \$42.0 million.

OPERATION & MAINTENANCE FUND {pages 17 through 19}

The Operations and Maintenance Fund revenues are projected to be \$8.79million and expenditures of \$7.62 million. The projected surplus is \$1.18 million with reserves of \$9.3 million.

DEBT SERVICE FUND {page 20}

Revenue and expenditures are based on the anticipated property tax revenue and required principal and interest payments for existing bonds. Debt service for principal and interest expense will be \$11.18 million for the coming year for the remaining outstanding debt issues.

TRANSPORTATION FUND {pages 21 through 23}

The Transportation Fund revenues are projected to be \$7.63 million. We have scaled back our expected reimbursement from the state. Expenditures are estimated at \$7.01 million. This includes the contractual increase for our regular and special education routes as well as the purchase of three new used buses. The projected surplus is \$619,752 as we continue our work to restore the fund balance which has taken a hit the past few years.

IMR/SOCIAL SECURITY & MEDICARE FUND {page 24}

The IMR/Social Security & Medicare Fund revenues are projected to be \$2.43 million and expenditures of \$2.36 million which equates to an increase of \$64,120 to the fund balance. This fund also covers employer portion of the board matching share for federal social security and Medicare related payroll taxes.

CAPITAL PROJECTS FUND {page 25}

The Capital Projects Fund reflects the planned facility improvement work. We have budgeted \$1,095,000 for construction project expenses. Projects include the big fan installation in the field houses and auxiliary gyms and the roofing projects at both buildings. We must maintain a fund balance that can cover any awarded and obligated construction costs for the coming fiscal year in accordance with GAAP accounting practices.

WORKING CASH FUND {page 26}

There are no planned fund balance transfers out of the working cash fund heading into fiscal year 2026-27. If anything changes throughout the year, an amended budget would be brought back for approval in the spring.

FIRE PREVENTION AND SAFETY FUND {page 27}

No activity has been budgeted in this fund as we have depleted any remaining funds and all outstanding Illinois State Board of Education approved Health/Life Safety work will be completed from operating funds.

BALANCED BUDGET LEGISLATION

Public Act 94-0234 became effective July 1, 2006 and requires that school districts adopt a “balanced budget”, and if the budget is not balanced, a deficit reduction plan must be submitted to the Illinois State Board of Education. ISBE defines a “balanced budget” as follows:

Total expenditures for the Educational, Operations & Maintenance, Transportation, and Working Cash funds will be compared to total revenues in the same funds. If the total expenditures are greater than the total revenues, the total deficit must be less than one-third of the total ending fund balance of the four funds.

The “balanced budget” calculations for the 2026-27 Tentative Budget:

<u>Fund</u>	<u>Excess/Deficit</u>	<u>Projected Fund Balances</u>
Education	(\$ 3,517,807)	\$ 42,034,215
O&M Fund	\$1,177,406	\$ 9,310,501

Transportation	\$619,752	\$4,433,675
Working Cash	<u>\$186,642</u>	<u>\$5,791,396</u>
Total	(\$1,534,007)	\$61,569,787

(1/3 = \$20,318,030)

*excludes transfers

A deficit reduction plan is not required by the District at this time as our projected deficit represents (2.49%) of the total projected ending fund balance, which is less than the 33% limit.

Suggested Motion:

Move that the Board of Education authorize the administration to publish the tentative budget for fiscal year 2026-27 for public review.

NOTICE OF PUBLIC HEARING

Notice is hereby given by the Board of Education of DuPage High School District 88, in the County of DuPage, State of Illinois, that a tentative budget for said school district for the fiscal year beginning July 1, 2026 and ending June 30, 2027 is on file and conveniently available to public inspection during regular working hours at the District 88 Office, Board of Education, 2 Friendship Plaza Addison, Illinois. In addition, for your convenience a copy of said budget will also be posted on the district website of www.dupage88.net

Notice is further given that a public hearing on said budget will be held at 7:30 p.m. on the 28th day of September, 2026 in the District 88 Office Board Room, 2 Friendship Plaza, Addison, Illinois.

Dated this 8th day of July, 2026

Board of Education of DuPage High School District 88 in the County of DuPage,
State of Illinois.

Christine Poirier, Secretary
Board of Education
DuPage High School District 88

To be published Wednesday, July 8, 2026



**BOARD OF EDUCATION
DUPAGE HIGH SCHOOL DISTRICT 88**

TENTATIVE ANNUAL BUDGET

FISCAL YEAR 2026-27

**Presented to the Board of Education
June 22, 2026**

RYAN DOMERACKI, CHIEF FINANCIAL OFFICER

**2 FRIENDSHIP PLAZA
ADDISON, ILLINOIS 60101**

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DUPAGE HIGH SCHOOL DISTRICT 88 ANNUAL BUDGET SUMMARY OF CASH TRANSACTIONS 2026-27

OPERATING FUNDS:	Beginning Balance 7/1/26 *	Budget Revenues	Transfers In	Total Available	Budget Expenditures	Rev - Exp	Transfers Out	Projected Balance 6/30/27 (a)
Educational	\$45,552,022	\$73,211,621		\$118,763,643	\$76,729,428	(\$3,517,807)	\$0	\$42,034,215
Operations & Maintenance	8,133,095	8,794,198		16,927,293	7,616,792	\$1,177,406		\$9,310,501
Transportation	3,813,923	7,631,040	-	11,444,963	7,011,288	\$619,752		\$4,433,675
IMR/Social Security/Medicare	2,759,029	2,426,961		5,185,990	2,362,841	\$64,120		\$2,823,149
Working Cash	5,604,754	186,642		5,791,396	-	186,642	\$0	5,791,396
Total Operating Funds	\$65,862,823	\$92,250,462	\$0	\$158,113,285	\$93,720,349	(\$1,469,887)	\$0	\$64,392,936
Fund Balance Change								(\$1,469,887)
Adjustment for Working Cash Fund Transfer to Capital Projects {Non-Operating Fund}								-
Net Annual Change Operating Funds Only - (excluding Working Cash Transfer for capital projects/equipment) Surplus / (Deficit)								(\$1,469,887)
Less "Early Property Taxes"								(36,300,515)
Working Cash Bond Proceeds - Assigned Balance (to Capital Projects/Bus Replacement)								\$0
Adjusted Available Fund Balance (net of early property tax and working cash bond proceeds) = >>>								\$28,092,421
Fund Balance - Net of "Early Property Taxes" & Assigned Bond Proceeds as % of Budget =								30.0%
Restricted Funds:								
Debt Service Fund	6,947,633	11,176,943	-	18,124,576	11,083,700	93,243		\$7,040,876
Capital Projects	1,644,139	260,000	-	1,904,139	1,095,000	(835,000)		\$809,139
Fire Prevention & Safety	0	0		0	0	0		0
Total - All Funds (a)	\$74,454,595	\$ 103,687,405	\$ -	\$ 178,142,000	\$ 105,899,049	(\$2,211,644)	\$ -	\$72,242,951
Net Annual Change in Cash								(\$2,211,644)

I certify that this is a true and accurate copy of the Final Budget for Dupage High School District 88 for 2025-26 as adopted this 22nd day of September, 2025

Christine Poirier, Secretary - Board of Education

DUPAGE HIGH SCHOOL DISTRICT 88
SUMMARY OF 2026-27 TENTATIVE OPERATING BUDGET
REVENUE & EXPENSE BY FUND ¹

	<u>FUND</u>	REVENUES	EXPENSES
O P E R A T I N G	EDUCATIONAL	\$ 73,211,621	\$ 76,729,428
	OPERATIONS & MAINTENANCE	8,794,198	7,616,792
	TRANSPORTATION	7,631,040	7,011,288
	MUNICIPAL RETIREMENT (IMRF)	2,426,961	2,362,841
	WORKING CASH	<u>186,642</u>	<u>0</u>
	TOTAL OPERATING FUNDS WITH WORKING CASH	\$ 92,250,462	\$ 93,720,349
O P E R A T I O N S - N O N O P E R A T I O N S	DEBT SERVICE	11,176,943	11,083,700
	CAPITAL PROJECTS	260,000	1,095,000
	FIRE PREVENTION & SAFETY	<u>0</u>	<u>0</u>
	TOTAL ALL FUNDS	<u>\$ 103,687,405</u>	<u>\$ 105,899,049</u>

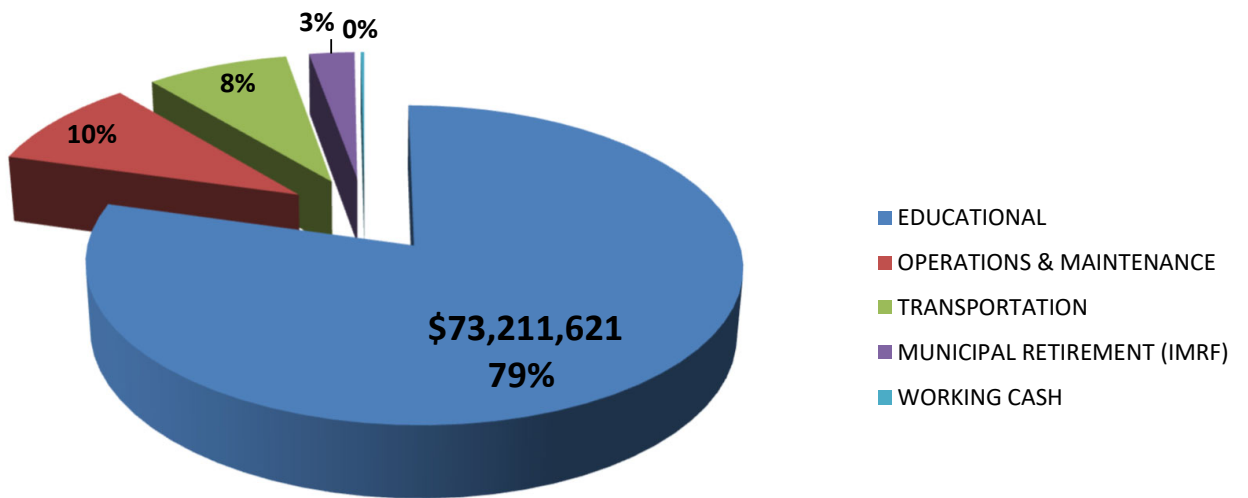
1 excludes Interfund Transfers

INTERFUND TRANSFERS

<u>From Educ. Fund</u>		\$0
To Debt Service Fund	\$0	
<u>From Working Cash Fund</u>		\$0
To Transportation Fund	\$0	
To Capital Projects Fund	\$0	

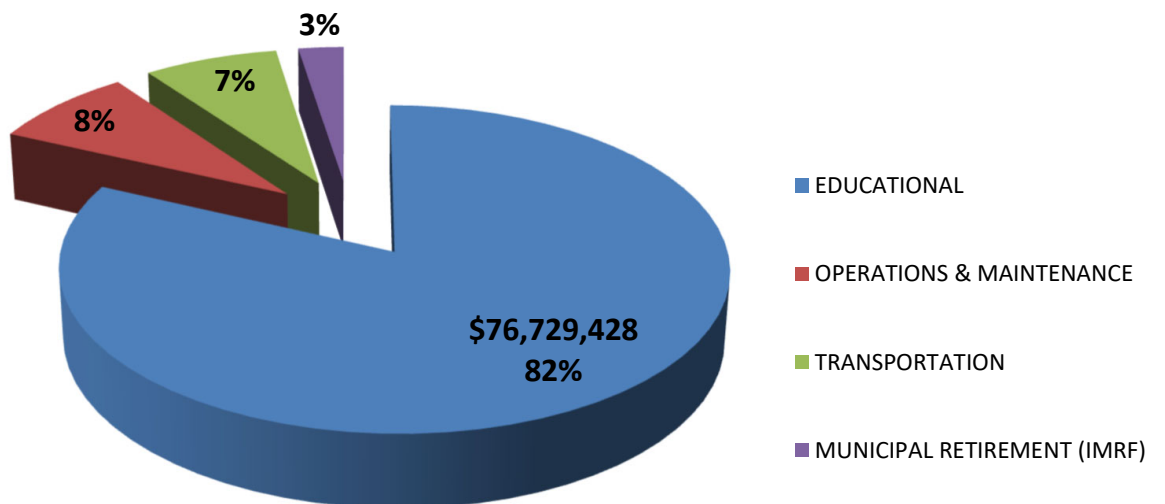
DUPAGE HIGH SCHOOL DISTRICT 88

**OPERATING REVENUE BUDGET
BY FUND - 2026-27**



TOTAL OPERATING REVENUE BUDGET = \$92,250,462

**OPERATING EXPENDITURE BUDGET
BY FUND - 2026-27**



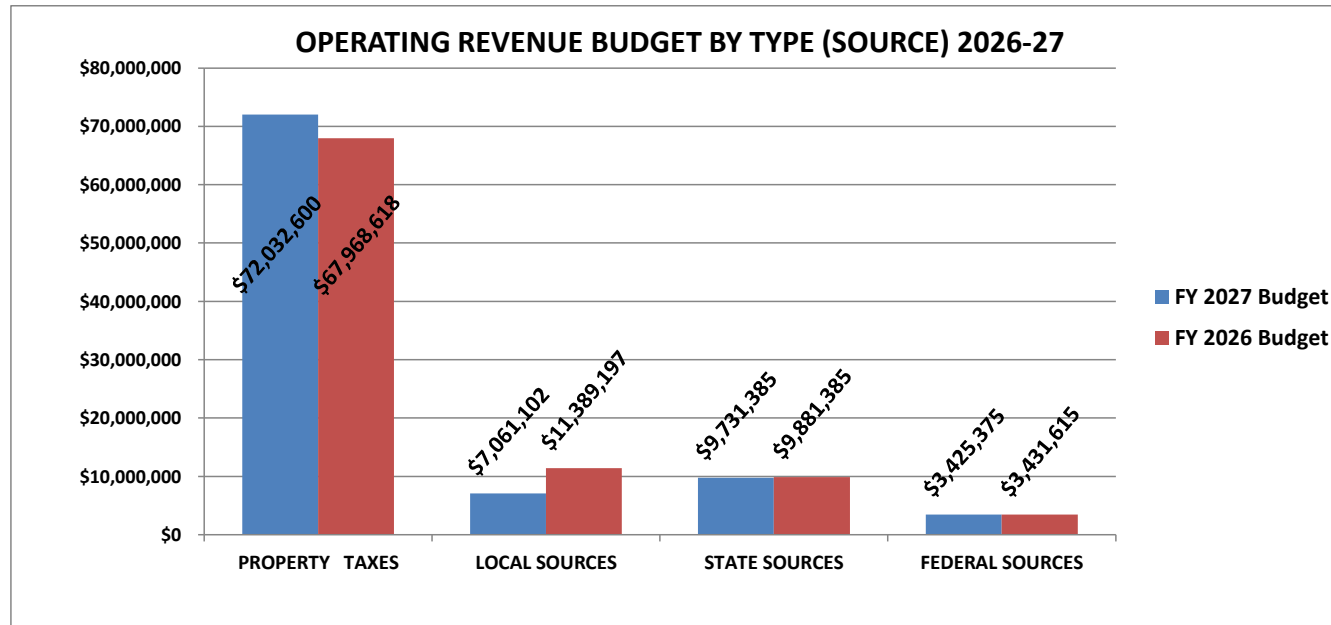
TOTAL OPERATING EXPENDITURE BUDGET = \$93,720,349

DUPAGE HIGH SCHOOL DISTRICT 88

SUMMARY OF 2026-27 OPERATING BUDGET REVENUES BY TYPE (SOURCE) ¹
COMPARED TO PRIOR FISCAL YEAR

<u>FUND</u>		PROPERTY TAXES	LOCAL SOURCES	STATE SOURCES	FEDERAL SOURCES	TOTAL
O P E R A T I O N S	EDUCATION	\$56,161,861	\$5,968,000	\$7,656,385	\$3,425,375	\$73,211,621
	OPERATIONS & MAINTENANCE	8,181,096	563,102	50,000	0	8,794,198
	TRANSPORTATION	5,411,040	195,000	2,025,000	0	7,631,040
	MUNICIPAL RETIREMENT	2,266,961	160,000			2,426,961
	WORKING CASH	11,642	175,000			186,642
	TOTAL OPERATING FUNDS	\$72,032,600	\$7,061,102	\$9,731,385	\$3,425,375	\$92,250,462
	FY 2026 BUDGET	\$67,968,618	\$11,389,197	\$9,881,385	\$3,431,615	\$92,670,815
	DIFFERENCE	\$4,063,982	(\$4,328,095)	(\$150,000)	(\$6,240)	(\$420,353)
	PERCENT CHANGE	5.98%	-38.00%	-1.52%	-0.18%	-0.45%

¹ excludes Interfund Transfers

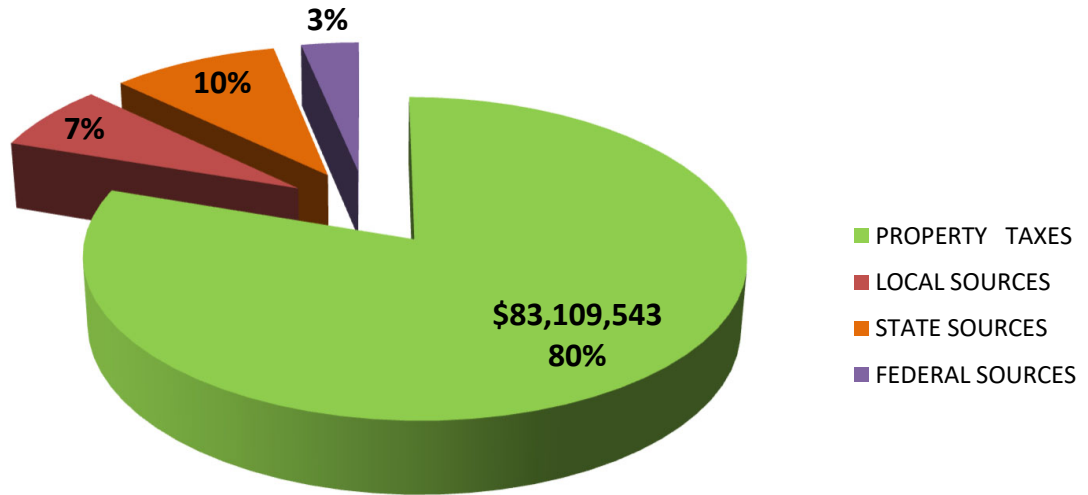


DUPAGE HIGH SCHOOL DISTRICT 88
TENTATIVE ALL FUNDS BUDGET 2026-27
SUMMARY OF REVENUES BY TYPE (SOURCE)

	<u>FUND</u>	<u>PROPERTY TAXES</u>	<u>LOCAL SOURCES</u>	<u>STATE SOURCES</u>	<u>FEDERAL SOURCES</u>	<u>TOTAL</u>
O P E R A T I N G	EDUCATION	\$56,161,861	\$5,968,000	\$7,656,385	\$3,425,375	\$73,211,621
	OPERATIONS & MAINTENANCE	8,181,096	563,102	50000	0	\$8,794,198
	TRANSPORTATION	5,411,040	195,000	2,025,000	0	7,631,040
	MUNICIPAL RETIREMENT	2,266,961	160,000			2,426,961
	WORKING CASH	11,642	175,000			186,642
	TOTAL OPERATING FUNDS	\$72,032,600	\$7,061,102	\$9,731,385	\$3,425,375	\$92,250,462
N O N - O P E R A T I N G	DEBT SERVICE	11,076,943	100,000			11,176,943
	CAPITAL PROJECTS*		60,000	200,000		260,000
	FIRE PREVENTION & SAFETY					0
	TOTAL ALL FUNDS	<u>\$83,109,543</u>	<u>\$7,221,102</u>	<u>\$9,931,385</u>	<u>\$3,425,375</u>	<u>\$103,687,405</u>

* Excludes Interfund Transfers

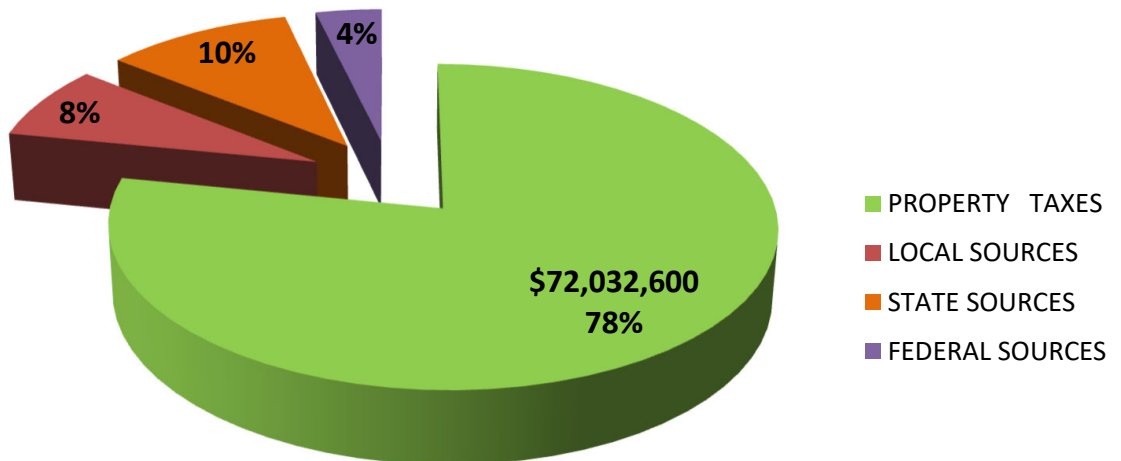
TOTAL REVENUE BUDGET BY TYPE (SOURCE) 2026-27



TOTAL REVENUE BUDGET = \$103,687,405

includes Debt Service, Capital Projects and Health/Life Safety

OPERATING REVENUE BUDGET BY TYPE (SOURCE) 2026-27

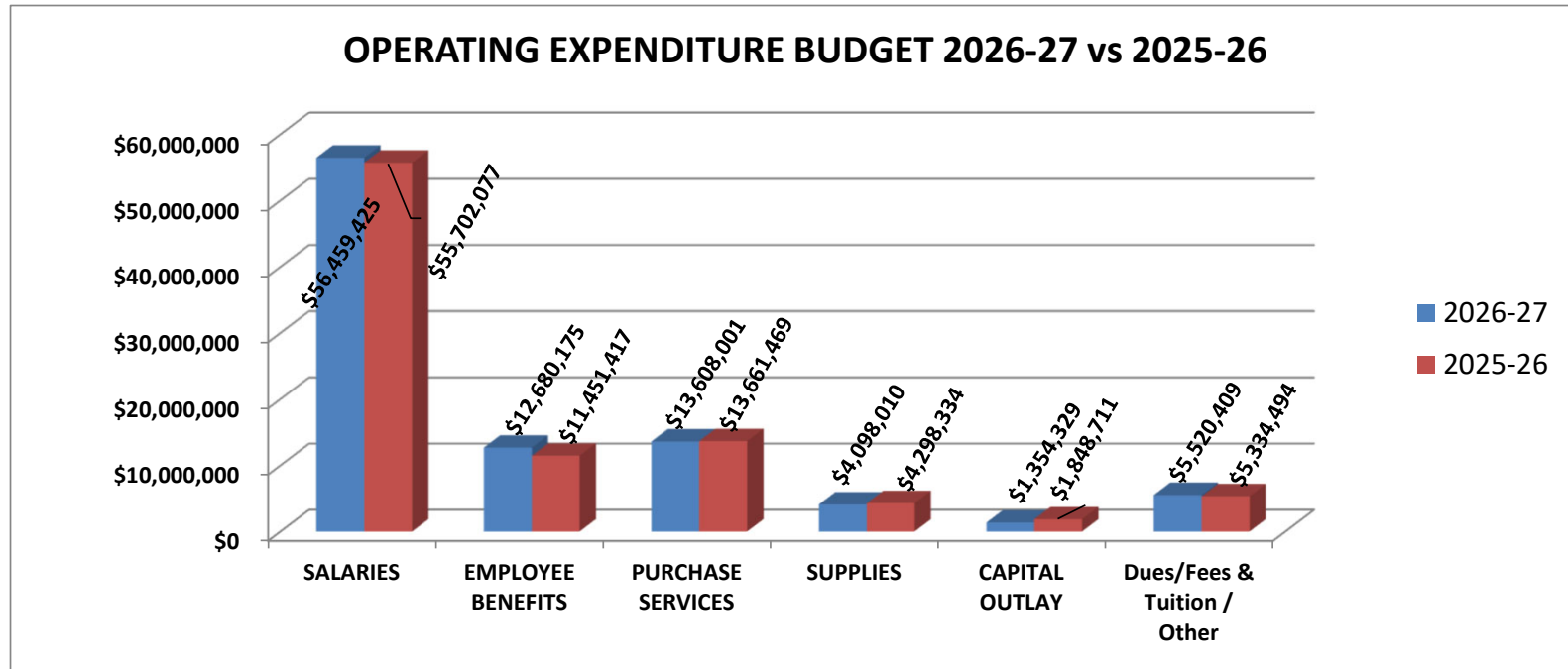


OPERATING REVENUE BUDGET = \$92,250,462

DUPAGE HIGH SCHOOL DISTRICT 88
SUMMARY OF 2026-27 OPERATING BUDGET EXPENDITURES BY TYPE (USE)
COMPARED TO PRIOR FISCAL YEAR ¹

O P E R A T I N G	FUND	SALARIES	EMPLOYEE BENEFITS	PURCHASE SERVICES	SUPPLIES	CAPITAL OUTLAY	DUES/FEES & TUITION / OTHER	TOTAL
	EDUCATIONAL	\$52,592,422	\$9,488,795	\$6,203,463	\$1,914,010	\$1,010,329	\$5,520,409	\$76,729,428
	OPER. & MAINTENANCE	3,867,003	828,539	837,250	2,034,000	50,000		\$7,616,792
	TRANSPORTATION			6,567,288	150,000	294,000		\$7,011,288
	MUNICIPAL RETIREMENT		2,362,841					\$2,362,841
	TOTAL OPERATING FUNDS	\$56,459,425	\$12,680,175	\$13,608,001	\$4,098,010	\$1,354,329	\$5,520,409	\$93,720,349
	FY 2026 BUDGET	\$55,702,077	\$11,451,417	\$13,661,469	\$4,298,334	\$1,848,711	\$5,334,494	\$92,296,502
	DIFFERENCE	\$757,348	\$1,228,758	(\$53,468)	(\$200,324)	(\$494,382)	\$185,915	\$1,423,847
	PERCENT CHANGE	1.36%	10.73%	-0.39%	-4.66%	-26.74%	3.49%	1.54%

¹ excludes Interfund Transfers

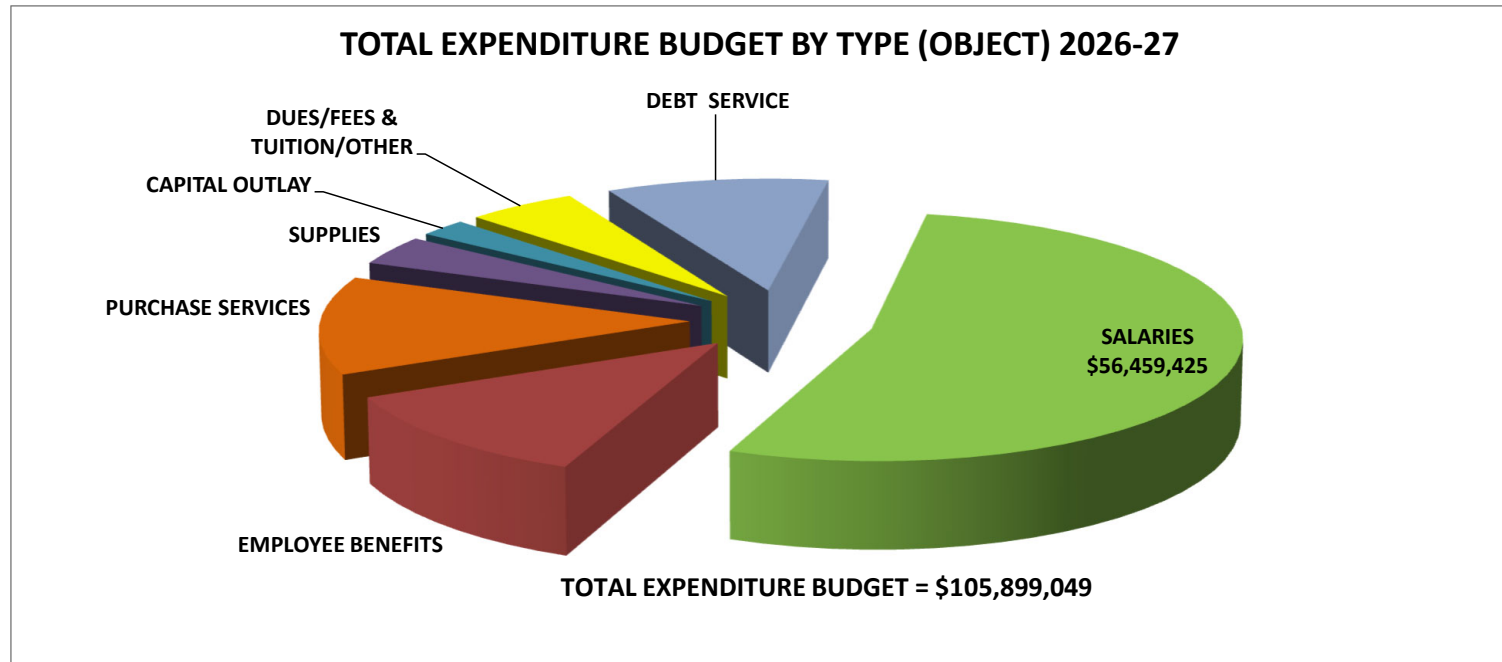


DUPAGE HIGH SCHOOL DISTRICT 88

SUMMARY OF EXPENSES BY TYPE (OBJECT) ALL FUNDS BUDGET ¹

FUND	SALARIES	EMPLOYEE BENEFITS	PURCHASE SERVICES	SUPPLIES	CAPITAL OUTLAY	DUES/FEES & TUITION/OTHER	DEBT SERVICE	TOTAL
OPERATING								
EDUCATIONAL	\$52,592,422	\$9,488,795	\$6,203,463	\$1,914,010	\$1,010,329	\$5,520,409		\$76,729,428
OPER. & MAINTENANCE	3,867,003	828,539	837,250	2,034,000	50,000	0		\$7,616,792
TRANSPORTATION	0	0	6,567,288	150,000	294,000			\$7,011,288
MUNICIPAL RETIREMENT		2,362,841						\$2,362,841
TOTAL OPERATING FUNDS	\$56,459,425	\$12,680,175	\$13,608,001	\$4,098,010	\$1,354,329	\$5,520,409		\$93,720,349
	60%	14%	15%	4%	1%	6%		100%
NON-OPERATING								
DEBT SERVICE							11,083,700	\$11,083,700
CAPITAL PROJECTS			25,000		1,070,000			\$1,095,000
FIRE PREVENTION & SAFETY								0
TOTAL ALL FUNDS	\$56,459,425	\$12,680,175	\$13,633,001	\$4,098,010	\$2,424,329	\$5,520,409	\$11,083,700	\$105,899,049

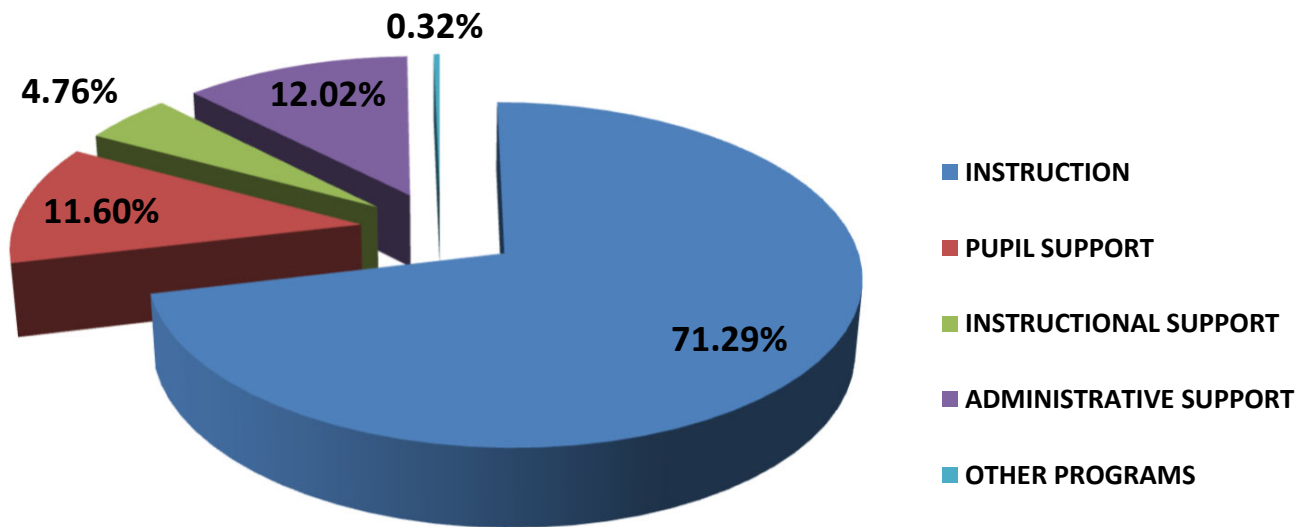
¹ excludes Interfund Transfers



DUPAGE HIGH SCHOOL DISTRICT 88
TENTATIVE BUDGET SUMMARY 2026-27
EXPENSE BY PROGRAM - EDUCATION FUND

PROGRAM	BUDGET ¹	PERCENT OF BUDGET
INSTRUCTION	\$54,702,024	71.29% *
PUPIL SUPPORT	\$8,903,501	11.60%
INSTRUCTIONAL SUPPORT	\$3,656,008	4.76% *
ADMINISTRATIVE SUPPORT	\$9,222,443	12.02%
OTHER PROGRAMS	<u>\$245,452</u>	<u>0.32%</u>
TOTAL EDUCATION FUND BUDGET ¹	<u>\$76,729,428</u>	<u>100.00%</u>

¹ excludes Interfund Transfers



*** Total Instructional Budget Allocation = 76.1%**

EDUCATIONAL FUND {pages 1 to 16}

			<u>Change</u>	
	<u>Final Budget</u>	<u>Tentative Budget</u>		
<u>REVENUE BUDGET</u>	<u>2025-26</u>	<u>2026-27</u>	\$	%
<u>PROPERTY TAX</u>				
Back Taxes (Prior Levies) expected to be received during the current year	\$ 177,500	\$ 185,000		
Current Year Property Tax	24,886,869	27,216,824		
Next Year (Early) Property Tax	27,032,121	27,808,677		
Current Year Property Tax, Special Education	427,817	471,520		
Next Year (Early) Property Tax, Special Education	464,715	479,840		
Total Property Tax Revenue	\$ 52,989,022	\$ 56,161,861	\$ 3,172,839	5.99%
Corporate Personal Property Replacement Tax	2,333,085	2,350,000	16,915	0.73%
Tuition (Summer School + SAT Test Prep)	46,000	40,000	(6,000)	-13.04%
Investment Earnings	1,400,000	1,600,000	200,000	14.29%
Food Services	500,000	530,000	30,000	6.00%
Total - Pupil Activities	948,000	945,000	(3,000)	-0.32%
Textbooks	3,000	3,000	-	0.00%
Driver Education	85,000	85,000	-	0.00%
Parking Fee	85,000	95,000	10,000	
E-Rate Program	-	-	-	
Insurance Employee Payments - retirement, Leaves etc.	250,000	240,000	(10,000)	
Surplus TIF Distribution	-	-	-	
Other (Dr. Ed. Other Public Districts, Impact Fee etc)	97,860	80,000	(17,860)	-18.25%
TOTAL LOCAL SOURCES	\$ 58,736,967	\$ 62,129,861	\$ 3,392,894	5.78%

REVENUE BUDGET (cont'd)

	Final Budget 2025-26	Tentative Budget 2026-27	Change	
			\$	%
<u>STATE SOURCES</u>				
State Aid - Evidence Based Funding Model	\$ 6,587,108	\$ 6,637,108	\$ 50,000	0.8%
Special Education State Aid - Categorical	500,000	500,000	-	0.0%
Career and Technology Education Grant	113,505	113,505	-	0.0%
CTE - Educ. Pathways Grant (DAOES)	-	-	-	-
Driver Education	110,000	110,000	-	0.0%
State Lunch	8,500	8,500	-	0.0%
State Grants	287,272	287,272	-	0.0%
TOTAL STATE SOURCES	\$ 7,606,385	\$ 7,656,385	\$ 50,000	0.7%
<u>FEDERAL SOURCES</u>				
Federal Breakfast & Lunch	900,000	900,000	\$ -	0.0%
Medicaid Reimbursement (Fee For Svc + Admin. Outreach)	400,000	400,000	-	0.0%
ESSER (CARES) 2021	-	-	-	0.0%
LEAD Grant	-	-	-	0.0%
JROTC Reimbursement	83,273	85,000	1,727	0.0%
ESSER III (ARP)	-	-	-	#DIV/0!
ESSER McKinney Vento	-	-	-	-
IASA Title I Low Income	467,371	575,000	107,629	23.0%
IASA Title II (Dwight D. Eisenhower Prof. Dev. Program)	82,233	100,000	17,767	21.6%
IASA Title III (Limited English Proficiency)	82,782	82,782	-	0.0%
IASA Title IV	31,844	70,000	38,156	119.8%
IDEA B Flow Through	1,001,093	1,001,093	-	0.0%
IDEA Room & Board	-	50,000	50,000	-
Misc. Other Federal Sources	167,916	6,500	(161,416)	-96.1%
Immigration Educ. Program	-	-	-	-
Dept. of Rehabilitation Services (DORS)	155,750	100,000	(55,750)	-35.8%
Carl Perkins Vocational	59,353	55,000	-	0.0%
TOTAL FEDERAL SOURCES	\$ 3,431,615	\$ 3,425,375	\$ (6,240)	-0.2%
<u>PERMANENT TRANSFER</u>				
Interest from Other Funds	-	-	-	-
TOTAL REVENUES AVAILABLE	\$ 69,774,967	\$ 73,211,621	\$ 3,436,654	4.9%

EXPENDITURE BUDGET

INSTRUCTION

Regular Programs

	Final Budget 2025-26	Tentative Budget 2026-27	Change	
			\$	%
Salaries	22,838,682	\$ 22,392,297	\$ (446,385)	-2.0%
Benefits	4,520,433	5,085,487	565,054	12.5%
Purchased Services	1,007,460	1,047,460	40,000	4.0%
Supplies	671,541	671,541	0	0.0%
Capital Outlay	1,204,925	810,000	(394,925)	-32.8%
Other	2,000	2,500	500	-
	\$ 30,245,041	\$ 30,009,285	\$ (235,756)	-0.8%

Special Education Programs

Salaries	7,008,848	\$ 7,306,724	297,876	4.2%
Benefits	1,224,160	1,377,180	153,020	12.5%
Purchased Services	221,477	221,477	0	0.0%
Supplies	81,721	81,721	0	0.0%
Capital Outlay	-	-	0	
Tuition	4,132,494	4,305,969	173,475	4.2%
	\$ 12,668,700	\$ 13,293,071	\$ 624,371	4.9%

Title I Low Income Grant

	\$ 264,724	\$ 264,724	0	0.0%
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Vocational Program

Salaries	\$ 2,505,220	\$ 2,611,692	106,472	4.3%
Benefits	382,074	429,833	47,759	12.5%
Purchased Services	78,700	78,700	0	0.0%
Supplies	204,845	204,845	0	0.0%
Capital Outlay	91,329	91,329	0	0.0%
Tuition (4240)	1,040,000	1,048,170	8,170	0.8%
	\$ 4,302,168	\$ 4,464,569	\$ 162,401	3.8%

Interscholastic Program

Salaries	\$ 3,320,488	\$ 3,421,609	\$ 101,121	3.0%
Benefits	101,508	114,197	12,689	12.5%
Purchased Services	404,858	473,284	68,426	16.9%
Supplies	232,890	275,992	43,102	18.5%
Capital Outlay	-	-	-	
	\$ 4,059,744	\$ 4,285,082	\$ 225,338	5.6%

EXPENDITURE BUDGET (cont'd)

	Final Budget 2025-26	Tentative Budget 2026-27	Change	
			\$	%
Summer School Program				
Salaries	\$ 139,000	\$ 144,908	\$ 5,908	4.3%
Benefits	-	-	\$ -	
Purchased Services	-	-		
Supplies	250	250	0	0.0%
Capital Outlay	-	-		
	\$ 139,250	\$ 145,158	\$ 5,908	4.2%
Driver Education Program				
Salaries	\$ 224,000	\$ 233,520	\$ 9,520	4.3%
Benefits	\$ 8,428	\$ 9,482	\$ 1,054	12.5%
Purchased Services	\$ 10,000	\$ 10,000	\$ -	0.0%
Supplies	\$ 8,000	\$ 8,000	\$ -	0.0%
Capital Outlay	\$ -	\$ -		
	\$ 250,428	\$ 261,002	\$ 10,574	4.2%
Bilingual Education Program				
Salaries	\$ 28,584	\$ 29,799	1,215	4.3%
Benefits	\$ -	\$ -		
Purchased Services	\$ -	\$ -		
Supplies	\$ 19,577	19,577	0	0.0%
Capital Outlay	-	-		
	\$ 48,161	\$ 49,376	\$ 1,215	2.5%
Alternative School Program				
Salaries	\$ 1,415,256	\$ 1,475,404	60,148	4.2%
Benefits	284,518	320,083	35,565	12.5%
Purchased Services	-	-		
Supplies	500	500	0	0.0%
Capital Outlay	-	-		
Tuition	130,000	133,770	3,770	2.9%
	\$ 1,830,274	\$ 1,929,757	\$ 99,483	5.4%
TOTAL INSTRUCTION	\$ 53,808,490	\$ 54,702,024	\$ 893,534	\$ -

EXPENDITURE BUDGET (cont'd)

EXPENDITURE BUDGET (cont'd)		Final Budget 2025-26		Tentative Budget 2026-27		Change	
						\$	%
SUPPORT SERVICES							
Support Services - Pupil							
Salaries	\$	6,748,889	\$	6,804,891	\$	56,002	0.8%
Benefits		1,007,850		1,133,831	\$	125,981	12.5%
Purchased Services		863,679		863,679	\$	-	0.0%
Supplies		101,100		101,100	\$	-	0.0%
Capital Outlay		-		-			
	\$	8,721,518	\$	8,903,501	\$	181,983	2.09%
Support Services - Instructional Staff							
Salaries	\$	1,083,574	\$	1,129,626	\$	46,052	4.3%
Benefits		24,196		28,116		3,920	16.2%
Purchased Services		453,687		453,687		0	0.0%
Supplies		93,000		93,000		0	0.0%
Membership - AVID		-		-			
Capital Outlay		-		-			
Other		-		-			
	\$	1,654,457	\$	1,704,429	\$	49,972	3.02%
Support Services - General Administration							
Salaries	\$	596,022	\$	621,353	\$	25,331	4.25%
Benefits		61,354		69,023		7,669	12.50%
Purchased Services		664,875		389,500		(275,375)	-41.42%
Purchased Services - Insurance		612,230		637,547		25,317	-
Supplies		42,500		37,500		(5,000)	-11.76%
Capital Outlay		-		-			
	\$	1,976,981	\$	1,754,923	\$	(222,058)	-11.23%
Support Services- School Administration							
Salaries	\$	3,766,095	\$	3,926,154		160,059	4.25%
Benefits		321,297		361,459		40,162	12.50%
Purchased Services		87,992		87,992		0	0.00%
Supplies		400,333		331,907		(68,426)	-17.09%
Capital Outlay		113,102		100,000		(13,102)	-11.58%
	\$	4,688,819	\$	4,807,512	\$	118,693	2.53%

EXPENDITURE BUDGET (cont'd)

	Final Budget 2025-26	Tentative Budget 2026-27	Change	
			\$	%
Support Services - Business				
Salaries	\$ 952,812	\$ 995,444	42,632	4.5%
Benefits	176,612	215,564	38,952	22.1%
Purchased Services	1,364,000	1,414,000	50,000	3.7%
Supplies	28,000	26,000	(2,000)	-7.1%
Capital Outlay	14,000	9,000	(5,000)	
Other - Lease	-	-	0	
	\$ 2,535,424	\$ 2,660,008	\$ 124,584	4.9%
Support Services - Central				
Salaries	\$ 1,258,261	\$ 1,321,737	63,476	5.0%
Benefits	286,968	322,839	35,871	12.5%
Purchased Services	268,750	268,750	0	0.0%
Supplies	38,253	38,253	0	0.0%
Capital Outlay - Special Projects	15,000	-	(15,000)	-1
	\$ 1,867,232	\$ 1,951,579	84,347	4.5%
TOTAL SUPPORT	\$ 21,444,431	\$ 21,781,952	\$ 337,521	1.6%
Community Services (3000 & 3700) Grants				
Salaries	131,668	137,264	5,596	4.3%
Benefits	19,290	21,701	2,411	
Purchased Services	54,387	54,387	0	
Supplies - Parochial Schools	\$ 2,100	\$ 2,100	0	0.0%
TOTAL COMMUNITY SERVICES (GRANTS)	\$ 207,445	\$ 215,452	8,007	3.9%
<i>Transfer to Debt Service - Capital Lease Payment</i>	-	-	0	#DIV/0!
<i>FY2023-24 ESSER Adjustments</i>	-	\$0	0	
<i>Contingency/Other Function 6000</i>	30,000	30,000	0	0.0%
	\$ 30,000	\$ 30,000		
TOTAL EXPENDITURES EDUCATION FUND	\$ 75,490,366	\$ 76,729,428	\$ 1,239,062	1.6%

EDUCATIONAL FUND RECAP

BALANCE, JULY 1, 2026 (Pre-Audit) **\$ 45,552,022**

REVENUE BUDGET

Local Sources (includes 50.2% of Current Year Taxes
and 49.3% of Next Year Taxes)

\$ 62,129,861

State Sources

7,656,385

Federal Sources

3,425,375

Interest from Other Funds

-

TOTAL REVENUE BUDGET

73,211,621

TOTAL AMOUNT AVAILABLE

\$ 118,763,643

EXPENDITURE BUDGET

Expenditures for Operations

76,729,428

OTHER FINANCIAL USES:

\$0

PROJECTED FUND BALANCE JUNE 30, 2027

\$ 42,034,215

Revenues for Operations

\$ 73,211,621

Expenditures for Operations *

76,729,428

Annual Operating Balance (Deficit)

\$ (3,517,807)

* includes transfer

OPERATIONS & MAINTENANCE FUND

	Final Budget 2025-26	Tentative Budget 2026-27	Change	
			\$	%
<u>REVENUE BUDGET</u>				
<u>LOCAL SOURCES</u>				
PROPERTY TAXES				
Back Taxes (Prior Levies)	\$ -	\$ -		
Current Year Property Tax	3,697,923	\$ 4,047,433		
Next Year (Early) Property Tax	4,017,931	\$ 4,133,663		
TOTAL PROPERTY TAX	\$ 7,715,854	\$ 8,181,096	465,242	6.03%
Investment Earnings	300,000	300,000	0	0.00%
CPPRT Revenue	-	-		
E-Rate Program	327,632	-	(327,632)	
Other Local Revenues	444,000	263,102	(180,898)	-40.74%
TOTAL LOCAL SOURCES	\$ 8,787,486	\$ 8,744,198	(43,288)	-0.49%
<u>STATE & FEDERAL SOURCES</u>				
Other State revenues	\$ 50,000	\$ 50,000	0	
Other Federal revenues	-	-	0	
TOTAL REVENUES AVAILABLE	\$ 8,837,486	\$ 8,794,198	(43,288)	-0.49%

OPERATIONS & MAINTENANCE FUND

EXPENDITURE BUDGET

	Final Budget 2025-26	Tentative Budget 2026-27	Change	
			\$	%
Support Services:				
Salaries	\$ 3,644,678	\$ 3,867,003	\$ 222,325	6.10%
Benefits	736,479	828,539	92,060	12.50%
Purchased Services	923,500	837,250	(86,250)	-9.34%
Supplies	491,500	478,000	(13,500)	-2.75%
Supplies/Utilities {Electricity + Natural Gas}	1,675,500	1,556,000	(119,500)	-7.13%
Capital Outlay - Building Projects	244,000	-	(244,000)	-100.00%
Capital Outlay - Equipment, Furniture etc. Other	354,855	50,000	(304,855)	-85.91%
TOTAL SUPPORT	\$ 7,826,512	\$ 7,616,792	\$ (209,720)	-2.68%
OTHER FINANCIAL USES:	\$ -			
Transfer to Other Funds		\$ -		
Permanent Transfer of Interest		\$ -		
TOTAL EXPENDITURE BUDGET	\$ 7,826,512	\$ 7,616,792	\$ (209,720)	-2.68%
<u>UTILITY EXPENSE DETAIL {Information Only}</u>				
Telephone/Internet Services	\$53,500	\$63,000	9,500	17.76%
Water / Sewer Services	\$228,500	\$224,250	(4,250)	-1.86%
Refuse Services	\$80,500	\$77,500	(3,000)	-3.73%
Electricity Service	\$1,450,000	\$1,335,000	(115,000)	-7.93%
Natural Gas (heating) Service	\$225,500	\$221,000	(4,500)	-2.00%
Total	\$2,038,000	\$1,920,750	(117,250)	-5.75%

OPERATIONS & MAINTENANCE FUND RECAP

BALANCE, JULY 1, 2026 (Pre-Audit) **\$ 8,133,095**

REVENUE BUDGET

Local Sources (includes 50.2% of Current Year Taxes
and 49.3% of Next Year Taxes)

TOTAL PROPERTY TAX	\$	8,181,096
Investment Earnings		300,000
E-Rate Funding		-
CPPRT		-
Other Local Sources		263,102
State & Federal Sources		50,000
	\$	8,794,198

TOTAL REVENUE BUDGET **8,794,198**

TOTAL AMOUNT AVAILABLE **\$ 16,927,293**

EXPENDITURE BUDGET

Total Support Expenditures	\$	7,616,792
Permanent Transfer of Interest		-
Transfer to Other Funds		-
	\$	7,616,792

TOTAL EXPENDITURE BUDGET **\$ 7,616,792**

Other Financing Sources: Transfer of Fund Balance to Capital Projects -

PROJECTED FUND BALANCE JUNE 30, 2027 **\$ 9,310,501**

Revenues for Operations	\$	8,794,198
Annual Expenditures		
(excluding Building Improvement Projects)		7,616,792
Annual Operational Balance (Surplus/Deficit) excluding Bldg. Proj.	\$	1,177,406
 Building Improvement Projects	 \$	 -
 Annual Operating Surplus / (Deficit)	 \$	 1,177,406

DEBT SERVICE FUND

			Change	
	Final Budget 2025-26	Tentative Budget 2026-27	\$	%
BALANCE, JULY 1, 2026 (Pre-Audit)	\$ 7,409,512	\$ 6,947,633		
<u>REVENUE BUDGET</u>				
Local Sources:				
Back Taxes (Prior Levies) expected to be received during the	\$ -	\$ -		
Current Year Property Taxes	5,167,911	5,686,091		
Next Year (Early) Property Tax	5,191,994	5,390,852		
Investment Earnings	85,000	100,000	15,000	17.65%
	10,444,905	11,176,943	732,038	7.01%
<u>OTHER FINANCIAL SOURCES:</u>				
Bond Refunding Proceeds	-			
Transfer from Educ. Fund {Capital Lease}			0	
TOTAL REVENUE BUDGET	\$ 10,444,905	\$ 11,176,943	732,038	7.01%
TOTAL AMOUNT AVAILABLE	\$ 17,854,417	\$ 18,124,576	270,159	1.51%
<u>EXPENDITURE BUDGET</u>				
Principal Expense	\$ 9,365,000	\$ 9,755,000	390,000	4.16%
Interest Expense	1,514,784	1,323,700	(191,084)	-12.61%
Capital Lease - Principal	-	-	0	#DIV/0!
Capital Lease - Interest	-	-	0	#DIV/0!
Other Fees - Bond Refunding and Issuance	-			
Other Fees (bond registrar/agent, annual filing etc)	27,000	5,000	(22,000)	-81.48%
TOTAL	\$ 10,906,784	\$ 11,083,700	176,916	1.62%
<u>OTHER FINANCIAL USES:</u>				
Escrow for Refunding				
Transfer to Other Funds				
Permanent Transfer of Interest	-	-		
TOTAL EXPENDITURE BUDGET	\$ 10,906,784	\$ 11,083,700	\$ 176,916	1.62%
PROJECTED FUND BALANCE JUNE 30, 2027	\$ 6,947,633	\$ 7,040,876	\$ 93,243	1.34%

TRANSPORTATION FUND

			Change	
	Final Budget 2025-26	Tentative Budget 2026-27	\$	%
<u>REVENUE BUDGET</u>				
<u>LOCAL SOURCES</u>				
PROPERTY TAX REVENUE				
Back Taxes (Prior Levies)	\$ -	\$ -		
Current Year Property Tax	2,445,212	2,677,276		
Next Year (Early) Property Tax	2,656,687	2,733,764		
TOTAL PROPERTY TAX REVENUE	\$ 5,101,899	\$ 5,411,040		
Investment Earnings	260,000	100,000		
Other Revenue (Other Districts Homeless Reimb.)	85,000	95,000		
TOTAL LOCAL SOURCES	\$ 5,446,899	\$ 5,606,040	\$ 159,141	2.92%
<u>STATE SOURCES</u>				
Regular/Vocational Transportation	\$ 125,000	\$ 225,000	\$ 100,000	80.00%
Special Education Transportation	2,100,000	1,800,000	(300,000)	-14.29%
TOTAL STATE SOURCES	\$ 2,225,000	\$ 2,025,000	\$ (200,000)	-8.99%
<u>OTHER FINANCIAL SOURCES:</u>				
<u>Federal Grant (DERA)</u>	\$ -	\$ -		
<u>ESSER III ARP</u>	\$ -	\$ -	\$ -	
Transfer from Working Cash Fund	\$ 294,000	\$ -	\$ (294,000)	
TOTAL REVENUES AVAILABLE	\$ 7,965,899	\$ 7,631,040	\$ (334,859)	-4.20%

TRANSPORTATION FUND

			<u>Change</u>	
	<u>Final Budget</u>	<u>Tentative Budget</u>		
	<u>2025-26</u>	<u>2026-27</u>	\$	%
<u>EXPENDITURE BUDGET</u>				
<u>INSTRUCTIONAL SUPPORT SERVICES</u>				
Contract Service - Regular Routes/Summer School	1,754,022	1,713,648	(40,374)	-2.30%
Lease Contract	-	-		
Rental Services - IDEA Grant	-			
Contract Service - Homeless	325,000	340,000	15,000	4.62%
Insurance	405,000	460,000	55,000	13.58%
PS Routing System GPS Annual Fee	-	-	0	
PS Routing System GPS (44932ARP ESSER III)	-	-	0	
Academic Program - Field Trips	88,602	94,140	5,538	6.25%
Contract Service - Special Education	3,535,000	3,629,000	94,000	2.66%
Purchase Services	6,442,874	6,567,288	124,414	1.93%
Supplies - Fuel	185,000	150,000	(35,000)	-18.92%
Capital Outlay	55,500	294,000	238,500	429.73%
TOTAL	\$ 6,683,374	\$ 7,011,288	\$ 327,914	4.91%
<u>OTHER FINANCIAL USES:</u>				
Transfer to Other Funds				
Permanent Transfer of Interest	-	-		
TOTAL EXPENDITURE BUDGET	\$ 6,683,374	\$ 7,011,288	\$ 327,914	4.91%

TRANSPORTATION FUND RECAP

BALANCE, JULY 1, 2026 (Pre-Audit)		\$ 3,813,923
<u>REVENUE BUDGET</u>		
Local Sources (includes 50.2% of Current Year Taxes and 49.3% of Next Year Taxes)	\$ 5,411,040	
Investment Earnings	100,000	
Other Local	95,000	
State Sources	2,025,000	
Federal Sources	-	\$ 7,631,040
<u>OTHER FINANCIAL SOURCES:</u>		
Transfer from Working Cash Fund		\$ -
TOTAL REVENUE BUDGET		\$ 7,631,040
TOTAL AMOUNT AVAILABLE		\$ 11,444,963
<u>EXPENDITURE BUDGET</u>		
Instructional Support Services	\$ 7,011,288	
Transfer of Investment Earnings	-	
TOTAL EXPENDITURE BUDGET		\$ 7,011,288
PROJECTED FUND BALANCE JUNE 30, 2027		\$ 4,433,675

Revenue for Operations	\$ 7,631,040
Expenditure from Operations	<u>7,011,288</u>
Annual Operating Surplus / (Deficit)	<u>\$ 619,752</u>

ILLINOIS MUNICIPAL RETIREMENT, SOCIAL SECURITY & MEDICARE

	Final Budget 2025-26	Tentative Budget 2026-27	<u>Change</u>	
			\$	%
BALANCE, JULY 1, 2026 (Pre-Audit)	\$ 2,753,562	\$ 2,759,029		
<u>REVENUE BUDGET</u>				
Local Sources				
Back Taxes (2012 and Prior Levies) current year	\$ -	\$ -		
Current Year Property Taxes IMR	333,074	363,895		
Next Year (Early) Property Taxes IMR	361,902	371,986		
Current Year Property Taxes SOC. SEC. / MEDICARE	698,361	758,495		
Next Year (Early) Property Taxes SOC. SEC. / MEDICARE	758,760	772,585		
TOTAL PROPERTY TAX	\$ 2,152,097	\$ 2,266,961	114,864	5.34%
Corporate Personal Property Replacement Tax	84,620	85,000	380	0.45%
Investment Earnings	65,000	75,000	10,000	15.38%
TOTAL REVENUE BUDGET	\$ 2,301,717	\$ 2,426,961	125,244	5.44%
Other Financing Sources: Transfer from Working Cash Fund	-			
TOTAL AMOUNT AVAILABLE	\$ 5,055,279	\$ 5,185,990	130,711	2.59%
<u>EXPENDITURE BUDGET</u>				
Expenditures for Pension & Medicare	\$ 2,296,250	\$ 2,362,841	66,591	2.90%
PROJECTED FUND BALANCE JUNE 30, 2027	\$ 2,759,029	\$ 2,823,149	64,120	2.32%
Revenue for Operations	\$ 2,301,717	\$ 2,426,961		
Expenditure for Operations	\$ 2,296,250	\$ 2,362,841		
Annual Operating Surplus / (Deficit)	\$5,467	\$64,120		

CAPITAL PROJECTS FUND

			<u>Change</u>	
	Final Budget 2025-26	Tentative Budget 2026-27	\$	%
BALANCE, JULY 1, 2026 (Pre-Audit)	\$ 2,710,995	\$ 1,644,139		
<u>REVENUE BUDGET</u>				
Investment Earnings	40,000	60,000	20,000	
CPPRT Revenue	-		0	
Other Revenue - E Rate funding for Category 2 Equip.	-	-	0	
State Aid - Matching Grant Program	255,885	200,000	(55,885)	
OTHER FINANCIAL SOURCES:				
Transfers from Working Cash Fund	1,070,000	-	(1,070,000)	
TOTAL REVENUE BUDGET	\$ 1,365,885	\$ 260,000	(1,105,885)	
TOTAL AMOUNT AVAILABLE	\$ 4,076,880	\$ 1,904,139	(2,172,741)	-53.29%
<u>EXPENDITURE BUDGET</u>				
Building Improvement Projects	\$ 2,377,741	\$ 1,070,000	(1,307,741)	-55.00%
Architect Services	55,000	\$25,000	(30,000)	-54.55%
Other-Prior Year Expenditures	0	0		
OTHER FINANCIAL USES:				
Transfer to Other Funds				
Permanent Transfer of Interest to Oper. & Maint. Fund	-	-		
TOTAL EXPENDITURE BUDGET	\$ 2,432,741	\$ 1,095,000	(1,337,741)	-54.99%
PROJECTED FUND BALANCE JUNE 30, 2027	\$ 1,644,139	\$ 809,139		

WORKING CASH FUND

			<u>Change</u>	
	<u>Final Budget</u> <u>2025-26</u>	<u>Tentative Budget</u> <u>2026-27</u>	\$	%
BALANCE, JULY 1, 2026 (Pre-Audit)	\$ 2,884,008	\$ 5,604,754		
<u>REVENUE BUDGET</u>				
Current Year Property Tax	-	11,642		
Next Year (Early) Property Tax	9,746	-		
Bond Proceeds	3,950,000	-		
Investment Earnings	\$ 125,000	175,000		
Investment Earnings - Series 2018 WC Bonds	\$ -	-		
Investment Earnings - Series 2021 WC Bonds	\$ -	-		
TOTAL	\$ 4,084,746	\$ 186,642		
 TOTAL AMOUNT AVAILABLE	 \$ 6,968,754	 \$ 5,791,396	 (1,177,358)	 -16.89%
<u>EXPENDITURE BUDGET</u>				
OTHER FINANCIAL USES:				
TRANSFER TO OTHER FUNDS:				
Abatement to Other Funds	\$ 1,364,000	\$0	(1,364,000)	
Permanent Transfer Working Cash Interest	\$ -			
TOTAL EXPENDITURE BUDGET	\$ 1,364,000	\$0		
 PROJECTED FUND BALANCE JUNE 30, 2027	 \$ 5,604,754	 \$ 5,791,396	 186,642	 3.33%

FIRE PREVENTION & SAFETY FUND

			<u>Change</u>	
	<u>Final Budget</u>	<u>Tentative Budget</u>		
	<u>2025-26</u>	<u>2026-27</u>	\$	%
BALANCE, JULY 1, 2026 (Pre-Audit)		\$ -		
<u>REVENUE BUDGET</u>				
Current Year Property Tax		-		
Next Year (Early) Property Tax		-		
Investment Earnings	\$ -	\$ -		
TOTAL REVENUE BUDGET	\$ -	\$ -		
TOTAL AMOUNT AVAILABLE	\$ -	\$ -		
TOTAL EXPENDITURE BUDGET		-		
PROJECTED FUND BALANCE JUNE 30, 2027	<u>\$ 0</u>	<u>\$ 0</u>		

9.E.WBHS Softball Site Survey Proposal

TO: Dr. Jean Barbanente
Board of Education

DATE: June 16, 2026

FROM: Mr. Ryan Domeracki

RE: Willowbrook Softball Site Survey Proposal

The administration is recommending that the Board of Education approve the site survey proposal from Cage Civil in the amount of \$39,600 for professional engineering services to determine the possible site locations for the softball fields at Willowbrook HS. As presented at the June buildings and grounds committee, the work would include a topographic and boundary survey, a private utility locator, and also a wetland investigation. The work would be scheduled to begin in July.

Suggested Motion:

Move that the Board of Education approve the proposal from Cage Civil in the amount of \$39,600 for professional engineering services to determine site locations for softball fields at Willowbrook.

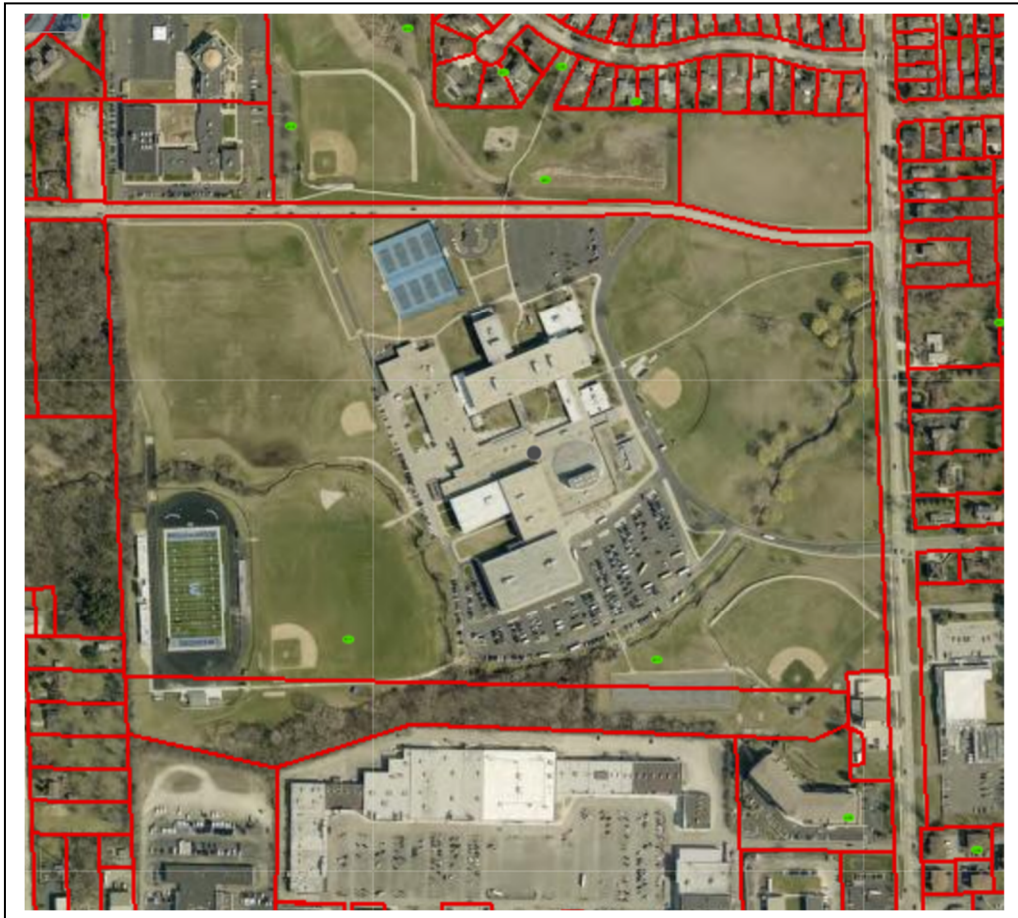
May 19, 2026

DuPage High School District 88
Ryan Domeracki, Chief Financial Officer
2 Friendship Plaza
Addison, IL 60101
630-530-3970
rdomeracki@dupage88.net

**AGREEMENT FOR PROFESSIONAL DESIGN SERVICES
D88 SOFTBALL FIELDS - WILLOWBROOK HIGH SCHOOL
1250 S. ARDMORE AVENUE, VILLA PARK, ILLINIOS**

Dear Ryan,

Thank you for the opportunity to submit a proposal for professional engineering services. It is our understanding that DuPage High School District intends to redevelopment the softball fields at Willowbrook High School located at 1250 S. Ardmore Avenue in Villa Park, Illinois.



This proposal will be in accordance with the markup provided by ARCON and includes the necessary surveying and wetland investigation services to conduct due diligence for the project.



Design Assumptions:

1. It is assumed that the proposed improvements will be completed to avoid any fill within the mapped floodplain and floodway.
2. It is assumed that the proposed improvements will not include construction of any permanent impedances/structures within the mapped floodway.
3. It is assumed that the proposed improvements will not impact or modify the existing on stream detention located in the northwest corner of the site.
4. Based on the above assumptions, it is assumed that no compensatory storage calculations or hydrologic and/or hydraulic modeling will be required.

The services and associated fees are outlined as follows:

DUE DILIGENCE PHASE

A. TOPOGRAPHIC AND BOUNDARY SURVEY

On-Site Topographic Survey generally of the areas outlined in blue below. This survey would include: sufficient spot elevations to generate contours at one-foot intervals; limits of tree lines; individual trees 6" and greater, locations of existing buildings; and locations and elevations of manholes, inverts and visible above-ground utility structures. The limits to the east extend to the back of curb / edge of pavement on north and east sides, middle of the road on south / west side up to and including any structures across the roads. Limits of west portion would be to across the creek on the north and east and shown in image below.

- This phase includes preparation of a Boundary Survey
- This phase excludes the preparation of an ALTA Survey
- This survey does not include the full extent of the floodplain or floodway on the property, if additional investigation is needed for flood scope, additional surveying scope will be needed.



B. PRIVATE UTILITY LOCATE

Coordinate a private utility locate of the subject survey area above. This phase includes a private utility locate for buried utilities (i.e., natural gas, electric, cable/telecommunications, etc.). It should be noted that some utilities may not be installed with tracer wires/tape. The identified location of



utilities will be completed to the extent possible, but some utilities may be unmarked if no tracer wire or tape is available.

C. WETLAND INVESTIGATION

Conduct site visit, perform field work for delineation of wetlands on the property and prepare report summarizing wetland termination findings. The boundary of the wetlands will be staked and a field sketch of the boundary will be provided for survey coordination. USACE data forms will be completed. This includes meeting with DuPage County / Municipal personnel to verify the staked wetland boundaries and the verification fee to schedule the on-site meeting.

NOTE: This phase includes identification and verification of existing wetlands with the aforementioned jurisdictions, and it assumes there would be no impact with proposed improvements. If during the investigative engineering phase it is determined that wetland impacts will be created, additional wetland permitting and coordination can be provided as an additional service.

D. ENTITLEMENT COORDINATION (NOT INCLUDED)

Based on conversations with Village staff, it is assumed that entitlements and public hearings should not be required for the proposed improvements and therefore are not included herein. If determined necessary during the investigative engineering phase, those items can be completed as an additional service.

CLIENT RESPONSIBILITIES

The client will be responsible for providing the following:

1. Legal, accounting and insurance counseling services that may be necessary.
2. Access to the site if necessary.
3. Any hard copy drawings, surveys, and electronic drawings available for the subject property.
Payment for any permit fees, municipal review fees, or any other fees associated with the development.

COMPENSATION

We will provide the Scope of Services for this project per the following breakdown:

Description	Fee	Fee Type
DUE DILIGENCE PHASE		
A. Topographic and Boundary Survey	\$25,500	Lump Sum
B. Private Utility Locate	\$5,500	Lump Sum
C. Wetland Investigation	\$8,600	Lump Sum
D. Entitlement Coordination	-----	Excluded



The attached "General Conditions", which Client hereby acknowledges receiving, are incorporated and made a part of this Proposal. If the above is acceptable, please have this Proposal executed.

We will begin work as soon as we receive an executed copy. Thank you again for the opportunity to submit this Proposal. Should you have any questions, please do not hesitate to contact us.

Yours truly,
CAGE ENGINEERING, INC.

Claudia Welp
Director of Operations

Matthew P. Schumacher, P.E.
Director of Operations

The undersigned is the (a) _____ actual owner of record of the property; (b) _____ authorized agent of the owner of the property; (c) _____ contract purchaser of the Property; (d) _____ general contractor (e) _____ uncertain. If (b), (c), (d) or (e) is checked, the property owner's name and address is _____.

ACCEPTED: DuPage High School District 88

By: _____
(Authorized Representative)

(Printed Name)

Title: _____

Date: _____

GENERAL CONDITIONS

REFERENCE CONDITIONS CAGE Engineering, Inc., will hereinafter be referred to as CAGE, and the Client listed in proposal above will be referred to as CLIENT. CAGE is defined as including its subsidiaries, affiliates, contractors, subcontractors and agents, including their respective officers, directors, employees, successors and assigns.

ONE INSTRUMENT/PRECEDENCE These GENERAL CONDITIONS, and the PROPOSAL to which these conditions are attached shall be deemed one instrument, and collectively known as the "Agreement". Wherever there is a conflict or inconsistency between the provisions of these GENERAL CONDITIONS, the PROPOSAL, and any plans or specifications, as applicable, the provisions provided for in these GENERAL CONDITIONS shall, in all instances, take precedence and prevail. These GENERAL CONDITIONS shall apply to the work provided in the PROPOSAL to which this is attached or an amendment or modification, including an agreement for additional services.

ENTIRE AGREEMENT These GENERAL CONDITIONS, the PROPOSAL, and any plans or specifications represent the entire Agreement between the Parties and supersedes any and all prior oral or written communications, understandings or agreements between the Parties. Amendments to these GENERAL CONDITIONS must be in writing and signed by both CLIENT and CAGE.

DISPUTE RESOLUTION In an effort to resolve any conflicts that arise during the performance of professional services for the project, or following completion of the project, CLIENT and CAGE agree that all disputes between them relating to the Agreement shall first be negotiated between senior officers of CLIENT and CAGE for up to 30 days prior to being submitted to mediation. The costs of the mediator shall be split evenly between CLIENT and CAGE. CLIENT and CAGE shall include a similar mediation provision in all of their respective agreements with other parties regarding the Project and will require all such other persons or entities to include a similar mediation provision in all agreements with their respective subcontractors, subconsultants, suppliers and fabricators. Such mediation shall be a condition precedent to a party filing any judicial or other proceeding against the other, except with regard to delinquent fees owed to CAGE. In the event that mediation is not successful, either CLIENT or CAGE may seek resolution in state or federal court that has the required jurisdiction within 180 days of the conclusion of mediation.

STATUTES OF REPOSE and LIMITATION All legal causes of action between the parties to this Agreement shall accrue and any applicable statutes of repose or limitation shall begin to run not later than the date of Substantial Completion. If the act or failure to act complained of occurs after the date of Substantial Completion, then the date of final completion shall be used, but in no event shall any statute of repose or limitation begin to run any later than the date CAGE's services are completed or terminated.

MODIFICATION TO THE AGREEMENT CLIENT or CAGE may request modifications or changes in the scope of services to be performed hereunder. Such changes, including any increase or decrease in the approved fees, shall be incorporated in this Agreement by a written amendment to the Agreement.

ASSIGNMENT Neither party to this Agreement shall transfer or assign any rights under or interest in this Agreement, including but not limited to monies that are due or monies that may become due, without the written consent of the other party.

SEVERABILITY If any term or provision of this Agreement is held to be invalid or unenforceable under any applicable statute or rule of law, such holding shall be applied only to the provision so held, and the remainder of this Agreement shall remain in full force and effect.

BREACH In the event CLIENT breaches the terms of this Agreement, CAGE shall be entitled, in addition to the specific remedies provided for in this Agreement, to pursue all remedies available at law or in equity. CLIENT further agrees that CAGE shall be entitled to recover all costs incurred in enforcing any provision of this Agreement, including court costs and reasonable attorney's fees. In the event CAGE breaches the terms of this Agreement, CLIENT shall be entitled, in addition to the specific remedies provided for in this Agreement, to pursue all remedies available at law or in equity. CAGE further agrees that CLIENT shall be entitled to recover all costs incurred in enforcing any provision of this Agreement, including court costs and reasonable attorney's fees.

WAIVER No waiver by either party of any breach, default, or violation of any term, warranty, representation, agreement, covenant, condition, or provision hereof shall constitute a waiver of any subsequent breach, default, or violation of the same or any other term, warranty, representation, agreement, covenant, condition, or provision hereof.

FEE SCHEDULE Where lump sum fees have been agreed to between the parties, they shall be so designated in the Agreement attached hereto and by reference made part hereof. Where fees are based on hourly charges for services and costs incurred by CAGE, they shall be based upon the hourly fee scheduled adopted annually by CAGE, as more fully set forth in the "Time and Material Rate Schedule" attached hereto and by reference made part hereof.

INVOICES Charges for services will be billed at least as frequently as monthly, and at the completion of the project. CLIENT shall compensate CAGE for any sales or value added taxes which apply to the services rendered under this Agreement or any amendment thereto. CLIENT shall reimburse CAGE for the amount of such taxes in addition to the compensation due for services. Payment of invoices shall not be subject to any discounts or deductions by CLIENT unless agreed to in writing by CAGE. Invoices are considered delinquent if payment has not been received within 45 days from the date of invoice. There will be an additional charge of 1 percent per month compounded on amounts outstanding more than 45 days. All reasonable expenses incurred (including attorney's fees) in connection with collection of any delinquent amount will be paid by CLIENT to CAGE per CAGE's then current "Time and Material Rate Schedule". All reasonable expenses incurred (including attorney's fees) in connection with CAGE's failure to perform under and breach of this Agreement will be paid by CAGE to CLIENT.

REIMBURABLES CLIENT shall reimburse CAGE for all expenses related to the project, including prints/copies, supplies, travel charges, conferencing services and other costs directly incidental to the performance of the contract services. Reimbursement of expenses shall include actual costs plus 5%.

CHANGES IN REGULATORY ENVIRONMENT The services provided by CAGE under this Agreement were determined based upon the applicable municipal, county, state and/or federal regulations, codes, laws and requirements that were in existence on the date of this

Agreement. Any material additions, deletions or changes in the regulatory environment, which require an increase in the scope of services to be performed, will be an Additional Service.

GOVERNING LAW This Agreement shall be governed by and interpreted pursuant to the laws of the State of Illinois.

CURE PERIOD If during the project term, CLIENT observes or becomes aware of any improper service which has been provided by CAGE, Client agrees to immediately notify CAGE of the same, in writing within 7 business days of discovery. CAGE shall then have five working days to cure, or begin to cure in a diligent manner, such improper service before CLIENT may exercise its rights under any default and remedy provision provided for in this Agreement, including the right to take corrective action prior to the termination of the cure period. If CLIENT fails to notify CAGE of any defects within thirty (30) working days of learning of the defects, any objections to CAGE's work shall be waived. CAGE is not responsible for any backcharges unless CLIENT has complied with the foregoing and allowed CAGE the opportunity to cure any problem.

FORCE MAJEURE Obligations of either party under this Agreement shall be suspended, and such party shall not be liable for damages or other remedies while such party is prevented from complying herewith, in whole or part, due to contingencies beyond its reasonable control, including, but not limited to strikes, riots, war, fire, acts of God, injunction, compliance with any law, regulation, or order, whether valid or invalid, of the United States of America or any other governmental body, whether now existing or hereafter created, inability to secure materials or obtain necessary permits, provided, however, the party so prevented from complying with its obligations hereunder shall promptly notify the other party thereof.

STANDARD OF CARE Services performed by CAGE under this Agreement will be conducted in a manner consistent with the level of care and skill ordinarily exercised by members of the profession currently practicing under similar conditions. No other representation expressed or implied, and no warranty or guarantee is included or intended in this Agreement, or in any report, opinion, document or otherwise.

INDEMNITY To the fullest extent permitted by law, the CLIENT shall waive any right of contribution and shall indemnify and hold harmless CAGE, its agents, employees and consultants from and against all claims, damages, losses and expenses, including but not limited to, attorneys' fees, arising out of or resulting from or in connection with the performance of the work which results from CLIENT's negligence or the negligence of CLIENT's agents. This indemnity shall not require the CLIENT to indemnify CAGE for the negligent acts of CAGE or its agents.

To the fullest extent permitted by law, the CAGE shall waive any right of contribution and shall indemnify and hold harmless CLIENT, its agents, employees and consultants from and against all claims, damages, losses and expenses, including but not limited to, attorneys' fees, arising out of or resulting from or in connection with the performance of the work which results from CAGE's negligence or the negligence of CAGE's agents. This indemnity shall not require the CAGE to indemnify CLIENT for the negligent acts of CLIENT or its agents.

In the event of damages, losses and expenses, including but not limited to, attorneys' fees, arising out of or resulting from or in connection with the performance of the work which results from negligence by both parties, both CAGE and CLIENT shall participate in remedy to said issues.

INSURANCE and LIMITATION CAGE is covered by commercial general liability insurance, automobile liability insurance and workers compensation insurance with limits which CAGE considers reasonable. Certificates of all insurance shall be provided to CLIENT upon request in writing. CAGE shall not be responsible for any loss, damage or liability arising from any act by CLIENT, its agents, staff, other consultants, independent contractors, third parties or others working on the project over which CAGE has no supervision or control. Before work is commenced on the site, and throughout the duration of the project, CLIENT shall maintain insurance coverage so as to indemnify CAGE from all claims of bodily injury or property damage that may occur from CLIENT's negligence.

LIMITATION OF PARTIES' LIABILITY In recognition of the relative risks and benefits of the Project to both the CLIENT and CAGE, the risks have been allocated such that the CLIENT agrees that for the compensation herein provided CAGE cannot expose itself to damages disproportionate to the nature and scope of CAGE's services or the compensation payable to it hereunder. Therefore, to the maximum extent permitted by law, CLIENT agrees that the liability of CAGE to CLIENT for any and all causes of action, including, without limitation, contribution, asserted by CLIENT and arising out of or related to the negligent acts, errors or omissions of CAGE in performing professional services shall be limited to twenty thousand dollars (\$20,000) or the total fees paid to CAGE by CLIENT under this Agreement, whichever is greater. To the maximum extent permitted by law, CAGE agrees that the liability of CLIENT to CAGE for any and all causes of action, including, without limitation, contribution, asserted by CAGE and arising out of or related to this Agreement shall be limited to twenty thousand dollars (\$20,000) or the total fees paid to CAGE by CLIENT under this Agreement, whichever is greater.

CONSEQUENTIAL DAMAGES Notwithstanding any other provision of this Agreement, and to the fullest extent permitted by law, neither CLIENT nor CAGE, their respective officers, directors, partners, employees, contractors or subconsultants shall be liable to the other or shall make any claim for incidental, indirect, or consequential damages arising out of or connected in any way to the project or the Agreement. This mutual waiver of consequential damages shall include, but not be limited to, loss of use, loss of profit, loss of business, loss of income, loss of reputation and any other consequential damages that either party may have incurred from any cause of action including negligence, strict liability, breach of contract and breach of strict and implied warranty. Both CLIENT and CAGE shall require similar waivers of consequential damages protecting all the entities or persons named herein in all contracts and subcontracts with others involved in the project.

RELIANCE ON INFORMATION PROVIDED CAGE may rely on the accuracy and completeness of any information furnished to CAGE by or on CLIENT's behalf. Furthermore, CLIENT agrees to hold CAGE harmless from any engineering errors resulting from inaccurate site information which is provided by CLIENT. CLIENT's agreement to hold CAGE harmless specifically includes topographic surveys which have been prepared by other consultants, whereby CAGE must rely on the accuracy of grades, as well as location of existing structures and utilities.

PERSONAL LIABILITY It is intended by the parties to this Agreement that CAGE's services in connection with the project shall not subject CAGE's individual employees, officers or directors to any personal legal exposure for the risks associated with this project. Therefore, and notwithstanding anything to the contrary contained herein, CLIENT agrees that as CLIENT'S sole and exclusive remedy, any claim, demand,

or suit shall be directed and/or asserted only against CAGE, and not against any of CAGE's individual employees, officers, or directors. Likewise, CAGE agrees that as CAGE'S sole and exclusive remedy, any claim, demand, or suit shall be directed and/or asserted only against CLIENT, and not against any of CLIENT's individual employees, officers, or directors.

PERMITS AND FEES Unless the Proposal specifically provides otherwise, CLIENT shall be responsible for paying all application and permit fees and obtaining all permits. CAGE does not warrant, represent or guarantee that the permits or approvals will be issued.

RIGHTS-OF-WAY & EASEMENTS CLIENT shall be responsible for obtaining (or vacating) all right-of-way, easements, real covenants and/or agreements necessary for the proper development of the property, including but not limited to right-of-way and easements which may be necessary for roadway and access improvements; stormwater conveyance and detention; sanitary sewer collection, pumping and treatment facilities; water distribution, treatment or storage facilities; and temporary construction access.

TERMINATION This Contract shall terminate at the time CAGE has completed its services for CLIENT, or prior to that time, if one party provides to the other party written notice, whereby such termination date shall be effective seven (7) days after receipt of such notice. CLIENT agrees to pay for all services, expenses and charges, as agreed, which have been incurred by CAGE through the date of termination, provided no breach of this Agreement by CAGE.

THIRD PARTY BENEFICIARIES Nothing contained in this Agreement shall create a contractual relationship with or a cause of action in favor of a third party against either CLIENT or CAGE. CAGE's services under this Agreement are being performed solely for CLIENT's benefit, and no other party or entity shall have any claim against CAGE because of this Agreement, or the performance or nonperformance of services hereunder. Neither CAGE nor CLIENT shall have any obligation to indemnify each other from third party claims. CLIENT and CAGE agree to require a similar provision in all contracts with Construction Contractors, Construction Subcontractors, vendors, and other entities involved in project to carry out the intent of this provision.

REUSE OF DOCUMENTS All documents including reports, drawings, specifications, exhibits, and electronic media furnished by CAGE and/or any subcontractor pursuant to this Agreement are instruments of its services. They are not intended or represented to be suitable for reuse by CLIENT or others on extensions of this project or on any other project. Any reuse without specific written authorization by CAGE is prohibited and is at CLIENT's risk, without liability to CAGE. CLIENT shall hold harmless CAGE and/or any subcontractor from all claims, damages, losses and expenses including court costs and attorney's fees arising out of or resulting therefrom.

SUBCONTRACTING CAGE shall have the right to subcontract any part of the services and duties hereunder without the consent of CLIENT.

JOB SITE VISITS CLIENT agrees that services performed by CAGE and/or any subcontractor during construction will be limited to providing assistance in quality control and to deal with questions by the CLIENT's representative concerning conformance with contract documents. This activity is not to be interpreted as an inspection service, a construction supervision service, or guaranteeing the Construction Contractor's or Construction Subcontractor's performance. CAGE and/or any subcontractor will not be responsible for construction means, methods, techniques, sequences or procedures, or for safety precautions and programs. CAGE and/or any subcontractor will not be responsible for Construction Contractor or Construction Subcontractor's obligation to carry out the work according to the contract documents. CAGE and/or any subcontractor will not be considered an agent of the owner and will not have authority to direct Construction Contractor or Construction Subcontractor's work or to stop work.

ENGINEER'S OPINION OF PROBABLE COST Since CAGE has no control over the cost of labor, materials or equipment, or over a contractor's method of determining prices, or over competitive bidding or market conditions, CAGE's opinions of probable project cost or construction cost for the project will be based solely upon its own experience with construction, but CAGE cannot and does not guarantee that proposals, bids, or the construction cost will not vary from its opinions of probable cost. If CLIENT wishes greater assurance as to the construction cost, CLIENT shall employ an independent cost estimator.

SHOP DRAWING REVIEW CLIENT agrees that CAGE and/or any subcontractor shall review shop drawings and/or submittals solely for their general conformance with CAGE's design concept and contract documents. CAGE and/or any subcontractor shall not be responsible for any aspects of a shop drawing or submittal that affect or are affected by the means, methods, techniques, sequences, and procedures of construction, safety precautions and programs incidental thereto, all of which are the Construction Contractor's or Construction Subcontractor's responsibility. The Construction Contractor/Subcontractor will be responsible for dimensions, lengths, elevations and quantities, which are to be confirmed and correlated at the jobsite, and for coordination of the work with that of all other trades. CLIENT warrants that the Construction Contractor/Subcontractor shall be made aware of the responsibility to review shop drawings and/or submittals and approve them in these respects before submitting them to CAGE.

RECORD DRAWINGS If CAGE is to prepare record drawings as required by the Proposal, then the information submitted by the Contractor and incorporated by CAGE into the record documents will be assumed to be reliable, and CAGE will not be responsible for the accuracy of this information, nor for any errors in or omissions in the information provided by the Contractor which may appear in the record documents as a result, and CLIENT will hold CAGE harmless for any such errors or omissions.

RIGHT OF ENTRY CLIENT shall provide for CAGE's and/or any subcontractor's right to enter property owned by CLIENT and/or others in order for CAGE to fulfill the scope of services for the project. CLIENT understands that use of exploration equipment may unavoidably cause some damage, the correction of which is not part of this agreement.

EXHIBIT A

2026 TIME AND MATERIAL RATES

<u>POSITION</u>	<u>HOURLY RATES</u>
Principal	\$230.00
Senior Manager	\$205.00
Project Manager	\$190.00
Construction Manager	\$180.00
Senior Project Engineer	\$175.00
Project Engineer	\$155.00
Civil Engineer	\$135.00
Engineering CAD Technician	\$115.00
Project Assistant	\$90.00
Survey Manager	\$205.00
Project Surveyor	\$150.00
UAV Pilot	\$195.00
2-Man Field Crew	\$245.00
Field Crew Chief	\$150.00
Survey CAD Technician	\$115.00
Instrument Person	\$95.00

EXCLUSIONS (AVAILABLE AS ADDITIONAL SERVICES):

I. ALL ENVIRONMENTAL SERVICES

II. ALL TRAFFIC SERVICES

III. TOPOGRAPHICAL SURVEYING SERVICES AS FOLLOWS:

- A. Preparation of off-site topographic surveys.
- B. Preparation of a detailed topographic survey inside the limits of on-site wetlands.
- C. Verification or determination of existing underground utilities that cannot be determined from visible observation and site topography. This would include uncovering buried or submerged structures or completing a "J.U.L.I.E." locate. Locations of existing door and stoops, and upper level or basement floor elevations for existing buildings.
- D. Drain tile survey or design.

IV. SURVEYING SERVICES NOT INCLUDED

- A. Preparation of an ALTA/NSPS Land Title Survey, subsequent revisions to the ALTA/NSPS Survey after first review, certification to successors and assigns or other unknown third parties, and preparation of additional or modified certificate language.
- B. Preparation of legal descriptions and/or exhibits for additional easements or easement vacations other than those shown on the Final Plat.
- C. Research of Corporate Limits.
- D. Certification for zoning compliance.
- E. Setting lot corners after fence or building construction.
- F. Preparation or negotiation for off-site easements.
- G. Consultation with the Client, the title company or the Client's attorney with regards to the resolution of gaps and/or overlaps.

V. ALL ENGINEERING SERVICES

VI. ALL ENTITLEMENTS SERVICES

9.F. Ratification of the SASSED Joint Articles of Agreement

Ratification of the SASSED Joint Articles of Agreement

SASSED has reviewed and revised their Joint Articles of Agreement and By-Laws to include mandated updates and an equitable withdrawal process based on SASSED student enrollment. Partner Districts are asked to approve the new Joint Articles of Agreement and By-Laws.

Suggested motion: Move that the Board of Education approve the SASSED Joint Articles of Agreement as presented.

Exhibit B

**RESOLUTION OF BOARD OF EDUCATION OF
_____ SCHOOL DISTRICT NO. ____
RATIFYING PROPOSED AMENDMENTS TO THE
SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DuPAGE
ARTICLES OF JOINT AGREEMENT**

WHEREAS, the Board of Education of _____ School District ____
("Board") is a member of the School Association for Special Education in DuPage ("SASED");
and

WHEREAS, at its June 10, 2026 meeting, the SASED Board of Directors approved
proposed amendments to the SASED Joint Agreement/By-Laws by the required two-thirds (2/3)
vote, a copy of which amendments are attached hereto as Exhibit A; and

WHEREAS, the proposed amendments to the SASED Joint Agreement/By-Laws, are to
be effective upon ratification by two-thirds ($\frac{2}{3}$) of the member districts' boards of education, and
are intended to enhance provisions regarding new member districts, remove outdated language
relating to the Governing Board and Board of Directors, clarify terms pertaining to Board voting
and attendance at Board meetings, add specific provisions relating to anticipated debt
instruments and real estate transactions, clarify related terms, and comply with changes in
applicable law (including, but not limited to, statutory changes relating to withdrawal); and

WHEREAS, pursuant to the terms of the current SASED Joint Agreement/ByLaws,
proposed amendments become effective once ratified by at least two-thirds (2/3) of the SASED
member district boards of education, including a member district's failure to act upon the
proposed amendment and notify the Secretary of the Board of Directors within sixty (60) days
from issuance of the notice of the proposed amendment; and

WHEREAS, the Board has reviewed and considered the proposed amendments to the
Joint Agreement/By-Laws attached hereto as Exhibit A and has determined that the same are

Exhibit B

appropriate for ratification.

NOW, THEREFORE, BE IT HEREBY RESOLVED by the Board as follows:

Section 1. The Board hereby approves and ratifies the proposed amendments to the Joint Agreement/By-Laws which are attached as Exhibit A.

Section 2. The Board directs its Superintendent to send to the Secretary of the SASSED Board of Directors a copy of this Resolution as evidence of this Board's approval of the Joint Agreement/By-Laws.

Section 3. This Resolution shall be in full force and effect immediately upon its passage.

Member _____ moved that the foregoing resolution be adopted and Member _____ seconded the motion. Upon a roll call vote being taken, the members voted as follows:

AYES: _____

NAYS: _____

ABSENT: _____

The President declared the motion carried and the Resolution duly adopted.

Board of Education of _____
School District No. ____, DuPage County

By: _____
President

Attest: _____
Secretary

Date: _____

Exhibit B

STATE OF ILLINOIS))
COUNTY OF DuPAGE) SS

CERTIFICATION

I, the undersigned, do hereby certify that I am the duly qualified and acting Secretary of the Board of Education of _____ School District No. _____, DuPage County, Illinois ("the Board"), and as such official I am the keeper of the records and files of the Board.

I do further certify that the foregoing constitutes a full, true and complete copy of the Resolution adopted by the Board at its meeting held on the _____ day of _____ 2026, said Resolution entitled:

**RESOLUTION OF BOARD OF EDUCATION OF
_____ SCHOOL DISTRICT NO. _____
RATIFYING PROPOSED AMENDMENTS TO THE SCHOOL ASSOCIATION FOR
SPECIAL EDUCATION IN DuPAGE ARTICLES OF JOINT AGREEMENT**

a true, correct and complete copy of which said Resolution as adopted at said meeting appears in the minutes of said meeting.

I do further certify that the roll call vote taken adopting said Resolution was conducted openly, that said meeting was called and held at a specified time and place convenient to the public, that said meeting was called and held in strict compliance with the provisions of the *Open Meetings Act* of the State of Illinois, as amended, and that the Board of Education has complied with all of the provisions of said *Act* and with all of the procedural rules of the Board.

IN WITNESS WHEREOF, I hereunto affix my official signature this _____ day of _____, 2026.

Secretary, Board of Education of
_____ School District No. _____,
DuPage County, Illinois

Secretary

9.G. Review of Board Policies (2nd Reading)- as reviewed by the Board Policy Committee

9.G.1) PRESS Issue 121

REVIEW OF BOARD POLICIES- 2ND READING

These Board Policies were brought to the Board for a 1st Reading on June 8, 2026. The recommended Board Policies are now presented for a 2nd Reading and approval by the Board. These policies were reviewed by the Board Policy Committee and recommended for Board approval.

Suggested Motion:

Move that the Board of Education adopt the following updated Board Policies: 2:200, 2:220, 2:250, 2:260, 4:165, 5:30, 5:50, 5:250, 5:330, 6:65, 6:100, 6:145, 6:170, 6:180, 7:20, 7:50, 7:100, 7:185, 7:220, 7:230, 7:240, 7:260, 7:280, 7:300, 8:90.

BOARD POLICY COMMITTEE

March 2026 Press Issue 121

POLICIES AND DESCRIPTORS

The DuPage High School District 88 Policy Committee reviewed recommended policy updates. Included in the recommended changes are the policy recommendations from PRESS (Policy Reference Education Subscription Service), as well as recommendations from our attorneys, which reflect recent legislative and legal changes. The recommendations range from a simple revision to footnotes to additions and/or deletions of language (words, sentences, paragraphs, and or complete policies). The district also receives recommended changes to administrative procedures or exhibits (which are documents that support the enforcement and implementation of Board Policies and Guide Practice).

In each of the Board Policies that follow, recommended revisions are noted in underline and/or strikeout text and are indicated with a different font color. The suggested changes bring District 88 Board of Education's existing policies into compliance with revised code and new legislation.. Policies approved by the committee will be recommended to the Board of Education.

Draft Updates

II. School Board

2:200 Types of School Board Meetings

The policy, Cross References, and footnotes are updated. The policy is updated with minor style changes. The footnotes are updated in response to the Open Meetings Act (OMA), 5 ILCS 120/2.07(a), added by P.A. 104-438, prohibiting public bodies from holding regular or special meetings on an election day, and for continuous improvement. An option regarding the posting location for special meetings is added to footnote 19. A minor title correction is made to 2:210, Organizational School Board Meetings, in the Cross References.

2:220 School Board Meeting Procedure

The policy, Cross References, and footnotes are updated. The policy and footnotes are updated in response to OMA, 5 ILCS 120/7(a), adding performance of active military duty as a service member as a reason a board member may attend a meeting remotely, and for continuous improvement. A Cross Reference to 2:110, Qualifications, Term, and Duties of Board Officers, is added.

2:250 Access to District Public Records

The policy, Legal References, and footnotes are updated. The policy and footnotes are updated in response to: 1. Freedom of Information Act (FOIA), 5 ILCS 140/3, amended by P.A. 104-438, requiring requests for public records be made in the body of an e-mail, and permitting public bodies to ask a requester to verify that they are a person; 2. FOIA, 5 ILCS 140/2, amended by P.A. 104-438, revising the definition of public record to exclude junk mail; and 3. Continuous improvement. The Legal References are updated for continuous improvement.

2:260 Uniform Grievance Procedure

The Legal References and footnotes are updated in response to 105 ILCS 5/22- 110, renumbered by P.A. 104-391, and for continuous improvement.

IV. Operational Services

4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors

The policy, Legal References, and footnotes are updated in response to the repeal of 105 ILCS 5/27-13.2, by P.A. 104-391, which formerly required districts to give parents/guardians of students in grades K-8 prior written notice of sexual abuse prevention instruction. The Legal References and footnotes are updated in response to 105 ILCS 5/27-215 and 5/27-1015, both renumbered by P.A. 104-391. The policy and footnotes are also updated for continuous improvement.

V. General Personnel

5:30 Hiring Process and Criteria

The policy and footnotes are updated for continuous improvement. The footnotes are also updated in response to 820 ILCS 55/13-25, added by P.A. 104-455, prohibiting employers from taking adverse action against an employee based only on the receipt of a notice of discrepancy (a no-match letter).

5:50 Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition

The policy and footnotes are updated for continuous improvement. The footnotes are also updated in response to: 1. P.A. 104-391, renumbering and repealing citations in 105 ILCS 5/27; and 2. 105 ILCS 5/22-81 (a/k/a Louie's Law), added by P.A. 103-399, requiring ISBE and the Ill. Dept. of Human Services to develop and regularly update a comprehensive Substance Use Prevention and Recovery Instruction Resource Guide for public elementary and secondary schools across the State of Illinois.

5:250 Leaves of Absence

The policy, Legal References, and footnotes are updated in response to the Family Neonatal Intensive Care Leave Act, 820 ILCS 157/, added by P.A. 104- 259, eff. 6-1-26, allowing employees to take a specified amount of unpaid leave if their child is a patient in a neonatal intensive care unit. The policy and footnotes are also updated for continuous improvement.

5:330 Sick Days, Vacation, Holidays, and Leaves

The policy, Legal References, and footnotes are updated for the reasons stated in 5:250, Leaves of Absence, above.

VI. Instruction

6:65 Student Social and Emotional Development

The policy, Legal References, and footnotes are updated for continuous improvement. The footnotes are also updated in response to 105 ILCS 5/27- 1080, renumbered by P.A. 104-391.

6:100 Using Animals in the Educational Program

The Legal References are updated in response to 105 ILCS 5/27-265, renumbered by P.A. 104-391, and for continuous improvement.

6:145 Migrant Students

The policy, Cross References, and footnotes are updated in response to a fiveyear review. The footnotes are also updated in response to 105 ILCS 5/22-105 (final citation pending), added by P.A. 104-288, requiring schools to protect the integrity of school learning environments for all children so that no parent is discouraged from sending and no child is discouraged from attending school, including from the threat of immigration enforcement on a school campus.

6:170 Title I Programs

The policy, Legal References, Cross References, and footnotes are updated. The policy and footnotes are updated to more closely align with federal statutes and guidance and terminology used by ISBE, and to ensure compatibility with the U.S. Dept. of Education's revised non-regulatory guidance. The Legal References and Cross References are updated for continuous improvement.

6:180 Extended Instructional Programs

The policy, Legal References and footnotes are updated. The policy is updated with minor style changes. The Legal References and footnotes are updated in response to: 1. 105 ILCS 5/27-255, added by P.A. 104-391, replacing, in part, 105 ILCS 110/3; 2. P.A. 104-391, renumbering and reorganizing various provisions throughout 105 ILCS 5/27. The footnotes are also updated for continuous improvement.

VII. Students

7:20 Harassment of Students Prohibited

The Legal References and footnotes are updated in response to 105 ILCS 5/22- 110, renumbered by P.A. 104-391. The footnotes are also updated for continuous improvement.

7:50 School Admissions and Student Transfers To and From Non-District Schools

The policy, Legal References, Cross References, and footnotes are updated. The policy is updated with minor style changes. The Legal References and footnotes are updated in response to: 1. 105 ILCS 5/22-105 (final citation pending), added by P.A. 104-288, prohibiting the denial of a free public education to every child in Illinois; and 2. 105 ILCS 5/22-105, titled Health examinations and immunizations (formerly 105 ILCS 5/27-8.1), renumbered by P.A. 104-391. The footnotes are also updated for continuous improvement.

7:100 Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students

The Legal References and footnotes are updated in response to 105 ILCS 5/22- 105, titled Health examinations and immunizations (formerly 105 ILCS 5/27-8.1), renumbered by P.A. 104-391. The footnotes are also updated for continuous improvement.

7:185 Teen Dating Violence Prohibited

The policy, Legal References, and footnotes are updated. The policy and footnotes are updated for continuous improvement. The Legal References and footnotes are also updated in response to 105 ILCS 5/27-240, renumbered by P.A. 104-391.

7:240 Conduct Code for Participants in Extracurricular Activities

The Legal References and footnotes are updated in response to 105 ILCS 5/27- 255(d), renumbered by P.A. 104-391, and for continuous improvement.

7:260 Exemption from Physical Education

The policy, Legal References, and footnotes are updated in response to a five-year review. The policy is updated with minor style changes. The Legal References and footnotes are updated in response to 105 ILCS 5/27-710, renumbered by P.A. 104-391. The footnotes are also updated for continuous improvement.

7:300 Extracurricular Athletics

The policy, Legal References, and footnotes are updated for continuous improvement. The footnotes are also updated in response to an IHSA website update.

VIII. Community Relations

8:90 Parent Organizations and Booster Clubs

The policy and footnotes are updated in response to a five-year review.

Review and Monitoring

VII. Students

7:220 Bus Conduct

The policy, Legal References, and footnotes are updated in response to a five-year review. The Legal References are updated with minor style changes.

7:230 Misconduct by Students with Disabilities

The policy, Legal References, and footnotes are updated in response to a five-year review. The Legal References are updated with a minor style change.

7:280 Communicable and Chronic Infectious Disease

The Legal References and footnotes are updated in response to a five-year review. The Legal References are updated with a minor style change.

Document Status: Draft Update

SCHOOL BOARD

2:200 Types of School Board Meetings

General

For all meetings of the School Board and its committees, the Superintendent or designee shall satisfy all notice and posting requirements contained herein as well as in the Open Meetings Act. This shall include mailing meeting notifications to news media that have officially requested them and to others as approved by the Board. Unless otherwise specified, all meetings are held in the District's main office. Board policy 2:220, *School Board Meeting Procedure*, governs meeting quorum requirements.

The Superintendent is designated on behalf of the Board and each Board committee to receive the training on compliance with the Open Meetings Act that is required by Section 1.05(a) of that Act. The Superintendent may identify other employees to receive the training. In addition, each Board member must complete a course of training on the Open Meetings Act as required by Section 1.05(b) or (c) of that Act.

Regular Meetings

The Board announces the time and place for its regular meetings at the beginning of each fiscal year. The Superintendent shall prepare and make available the calendar of regular Board meetings. The regular meeting calendar may be changed with 10 days' notice in accordance with State law.

A meeting agenda shall be posted at the District's main office and the Board's meeting room, or other location where the meeting is to be held, at least 48 hours before the meeting.

Closed Meetings

The Board and Board committees may meet in a closed meeting to consider the following subjects:

1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with [the Open Meetings Act]. [5 ILCS 120/2\(c\)\(1\)](#).
2. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. [5 ILCS 120/2\(c\)\(2\)](#).
3. The selection of a person to fill a public office, as defined in the Open Meetings Act, including a vacancy in a public office, when the public body is given power to appoint under law or ordinance, or the discipline, performance or removal of the occupant of a public office, when the

- public body is given power to remove the occupant under law or ordinance. [5 ILCS 120/2\(c\)\(3\)](#).
4. Evidence or testimony presented in open hearing, or in closed hearing where specifically authorized by law, to a quasi-adjudicative body, as defined in the Open Meetings Act, provided that the body prepares and makes available for public inspection a written decision setting forth its determinative reasoning. [5 ILCS 120/2\(c\)\(4\)](#).
 5. Evidence or testimony presented to the Board regarding denial of admission to school events or property pursuant to [105 ILCS 5/24-24](#), provided that the Board prepares and makes available for public inspection a written decision setting forth its determinative reasoning. [5 ILCS 120/2\(c\)\(4.5\)](#).
 6. The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired. [5 ILCS 120/2\(c\)\(5\)](#).
 7. The setting of a price for sale or lease of property owned by the public body. [5 ILCS 120/2\(c\)\(6\)](#).
 8. The sale or purchase of securities, investments, or investment contracts. [5 ILCS 120/2\(c\)\(7\)](#).
 9. Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. [5 ILCS 120/2\(c\)\(8\)](#).
 10. Student disciplinary cases. [5 ILCS 120/2\(c\)\(9\)](#).
 11. The placement of individual students in special education programs and other matters relating to individual students. [5 ILCS 120/2\(c\)\(10\)](#).
 12. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. [5 ILCS 120/2\(c\)\(11\)](#).
 13. The establishment of reserves or settlement of claims as provided in the Local Governmental and Governmental Employees Tort Immunity Act, if otherwise the disposition of a claim or potential claim might be prejudiced, or the review or discussion of claims, loss or risk management information, records, data, advice or communications from or with respect to any insurer of the public body or any intergovernmental risk management association or self insurance pool of which the public body is a member. [5 ILCS 120/2\(c\)\(12\)](#).
 14. Self evaluation, practices and procedures or professional ethics, when meeting with a representative of a statewide association of which the public body is a member. [5 ILCS 120/2\(c\)\(16\)](#).
 15. Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. [5 ILCS 120/2\(c\)\(21\)](#).
 16. Meetings between internal or external auditors and governmental audit committees, finance committees, and their equivalents, when the discussion involves internal control weaknesses, identification of potential fraud risk areas, known or suspected frauds, and fraud interviews conducted in accordance with generally accepted auditing standards of the United States of America. [5 ILCS 120/2\(c\)\(29\)](#).

The Board may hold a closed meeting, or close a portion of a meeting, by a majority vote of a quorum, taken at an open meeting. The vote of each Board member present, and the reason for the closed meeting, will be publicly disclosed at the time of the meeting and clearly stated in the motion and the meeting minutes.

A single motion calling for a series of closed meetings may be adopted when such meetings will involve the same particular matters and are scheduled to be held within three months of the vote.

No final Board action will be taken at a closed meeting.

Reconvened or Rescheduled Meetings

A meeting may be rescheduled or reconvened. Public notice of a rescheduled or reconvened meeting shall be given in the same manner as that for a special meeting, except that no public notice is required when the original meeting is open to the public and: (1) is to be reconvened within 24 hours, or (2) an announcement of the time and place of the reconvened meeting was made at the original meeting and there is no change in the agenda.

Special Meetings

Special meetings may be called by the President or by any three members of the Board by giving notice thereof, in writing, stating the time, place, and purpose of the meeting to remaining Board members by mail at least 48 hours before the meeting, or by personal service at least 24 hours before the meeting.

Public notice of a special meeting is given by posting a notice at the District's main office^{[Q1](#)} at least 48 hours before the meeting and by notifying the news media that have filed a written request for notice. A meeting agenda shall accompany the notice.

All matters discussed by the Board at any special meeting must be related to a subject on the meeting agenda.

Emergency Meetings

Public notice of emergency meetings shall be given as soon as practical, but in any event, before the meeting to news media that have filed a written request for notice.

Posting on the District Website

In addition to the other notices specified in this policy, the Superintendent or designee shall post the following on the District website: (1) the annual schedule of regular meetings, which shall remain posted until the Board approves a new schedule of regular meetings; (2) a public notice of all Board meetings; and (3) the agenda for each meeting which shall remain posted until the meeting is concluded.

LEGAL REF.:

[5 ILCS 120/](#), Open Meetings Act.

[5 ILCS 140/](#), Freedom of Information Act.

[105 ILCS 5/10-6](#) and [5/10-16](#).

CROSS REF.: 2:110 (Qualifications Term, and Duties of Board Officers), 2:120 (Board Member Development), 2:210 (Organizational School Board Meetings), 2:220 (School Board Meeting Procedure), 2:230 (Public Participation at School Board Meetings and Petitions to the Board), 6:235 (Access to Electronic Networks), 8:30 (Visitors to and Conduct on School Property)

Adopted: January 22, 2024

Questions and Answers:

***Required Question 1. Some attorneys find the Open Meetings Act's (OMA's) posting requirements for special meetings to be unclear and recommend that a board post notices and agendas of such meetings at the district's main office *and* at the location where the meeting is to be held. Consult the board attorney for guidance on this issue and ensure that posting practices align with this policy and administrative procedure 2:200-AP, *Types of School Board Meetings*. Posting at the meeting location promotes greater transparency.

Does the Board post notices and agendas for special meetings at the location where the meeting is to be held, in addition to posting at the district's main office? If yes, note that this policy may require posting in the same manner for reconvened and rescheduled meetings, in alignment with OMA.

- ☐ No (Default)
 - ☐ Yes (IASB will revise this sentence after "the District's main office" to add "and the location where the meeting is to be held")
-

Document Status: Draft Update

SCHOOL BOARD

2:220 School Board Meeting Procedure

Agenda

The School Board President is responsible for focusing the Board meeting agendas on appropriate content. The Superintendent shall prepare agendas in consultation with the Board President. The President shall designate a portion of the agenda as a consent agenda for those items that usually do not require extensive discussion before Board action. Upon the request of any Board member, an item will be withdrawn from the consent agenda and placed on the regular agenda for independent consideration.

Each Board meeting agenda shall contain the general subject matter of any item that will be the subject of final action at the meeting. Any Board member may submit suggested agenda items to the Board President for his or her consideration for an upcoming meeting. District residents may suggest inclusions for the agenda. [Q1](#) The Board will take final action only on items contained in the posted agenda; items not on the agenda may still be discussed.

The Superintendent shall provide a copy of the agenda, with adequate data and background information, to each Board member at least 48 hours before each meeting, except a meeting held in the event of an emergency. The meeting agenda shall be posted in accordance with Board policy 2:200, *Types of School Board Meetings*.

The Board President shall determine the order of business at regular Board meetings. Upon consent of a majority of members present, the order of business at any meeting may be changed.

Voting Method

Unless otherwise provided by law, when a vote is taken upon any measure before the Board, with a quorum being present, a majority of the votes cast shall determine its outcome. A vote of *abstain* or *present*, or a vote other than *yea* or *nay*, or a failure to vote, is counted for the purposes of determining whether a quorum is present. A vote of *abstain* or *present*, or a vote other than *yea* or *nay*, or a failure to vote, however, is not counted in determining whether a measure has been passed by the Board, unless otherwise stated in law. The sequence for casting votes is rotated.

On all questions involving the expenditure of money and on all questions involving the closing of a meeting to the public, a roll call vote [Q2](#) shall be taken and entered in the Board's minutes. An individual Board member may request that a roll call vote be taken on any other matter; the President or other presiding officer may approve or deny the request but a denial is subject to being overturned by a majority vote of the members present.

Minutes

The Board Secretary shall keep written minutes of all Board meetings (whether open or closed), which shall be signed by the President and the Secretary. The minutes include:

1. The meeting's date, time, and place;
2. Board members recorded as either present or absent;
3. A summary of the discussion on all matters proposed, deliberated, or decided, and a record of any votes taken;
4. On all matters requiring a roll call vote, a record of who voted *yea* and *nay*;
5. If the meeting is adjourned to another date, the time and place of the adjourned meeting;
6. The vote of each member present when a vote is taken to hold a closed meeting or portion of a meeting, and the reason for the closed meeting with a citation to the specific exception contained in the Open Meetings Act (OMA) authorizing the closed meeting;
7. A record of all motions, including individuals making and seconding motions;
8. Upon request by a Board member, a record of how he or she voted on a particular motion; and
9. The type of meeting, including any notices and, if a reconvened meeting, the original meeting's date.

The minutes shall be submitted to the Board for approval or modification at its next regularly scheduled open meeting. Minutes for open meetings must be approved within 30 days after the meeting or at the second subsequent regular meeting, whichever is later.

Every six months, or as soon after as is practicable, in an open meeting, the Board: (1) reviews minutes from all closed meetings that are currently unavailable for public release, and (2) determines which, if any, no longer require confidential treatment and are available for public inspection. This is also referred to as a *semi-annual review*. The Board may meet in a prior closed session to review the minutes from closed meetings that are currently unavailable for public release, but it reports its determination in open session.

The Board's meeting minutes must be submitted to the Board Treasurer at such times as the Treasurer may require.

The official minutes are in the custody of the Board Secretary. Open meeting minutes are available for inspection during regular office hours within 10 days after the Board's approval; they may be inspected in the District's main office, in the presence of the Secretary, the Superintendent or designee, or any Board member.

Minutes from closed meetings are likewise available, but only if the Board has released them for public inspection, except that Board members may access closed session minutes not yet released for public inspection (1) in the District's administrative offices or their official storage location, and (2) in the presence of the Recording Secretary, the Superintendent or designated administrator, or any elected Board member. The minutes, whether reviewed by members of the public or the Board, shall not be removed from the District's administrative offices or their official storage location except by vote of the Board or by court order.

The Board's open meeting minutes shall be posted on the District website within ten days after the Board approves them; the minutes will remain posted for at least 60 days.

Verbatim Record of Closed Meetings

The Superintendent, or the Board Secretary when the Superintendent is absent, shall audio record all closed meetings. If neither is present, the Board President or presiding officer shall assume this responsibility. After the closed meeting, the person making the audio recording shall label the recording with the date and store it in a secure location. The Superintendent shall ensure that: (1) an audio recording device and all necessary accompanying items are available to the Board for every

closed meeting, and (2) a secure location for storing closed meeting audio recordings is maintained close to the Board's regular meeting location.

After 18 months have passed since being made, the audio recording of a closed meeting is destroyed provided the Board approved: (1) its destruction, and (2) minutes of the particular closed meeting.

Individual Board members may access verbatim recordings in the presence of the Recording Secretary, the Superintendent or designated administrator, or any elected Board member. Access to the verbatim recordings is available at the District's administrative offices or the verbatim recording's official storage location. Requests shall be made to the Superintendent or Board President. While a Board member is listening to a verbatim recording, it shall not be re-recorded or removed from the District's main office or official storage location, except by vote of the Board or by court order.

Before making such requests, Board members should consider whether such requests are germane to their responsibilities, service to District, and/or Oath of Office in policy 2:80, *Board Member Oath and Conduct*. In the interest of encouraging free and open expression by Board members during closed meetings, the recordings of closed meetings should not be used by Board members to confirm or dispute the accuracy of recollections.

Quorum and Participation by Audio or Video Means

A quorum of the Board must be physically present at all Board meetings. A majority of the full membership of the Board constitutes a quorum.

Provided a quorum is physically present, a Board member may attend a meeting by video or audio conference if he or she is prevented from physically attending because of: (1) personal illness or disability, (2) employment or District business, (3) a family or other emergency, ~~or~~ (4) unexpected childcare obligations, or (5) performance of active military duty as a service member. [PRESSPlus1](#) If a member wishes to attend a meeting by video or audio means, he or she must notify the recording secretary or Superintendent at least 24 hours before the meeting unless advance notice is impractical. The recording secretary or Superintendent will inform the Board President and make appropriate arrangements. A Board member who attends a meeting by audio or video means, as provided in this policy, may participate in all aspects of the Board meeting including voting on any item.

No Physical Presence of Quorum and Participation by Audio or Video; Disaster Declaration

The ability of the Board to meet in person with a quorum physically present at its meeting location may be affected by the Governor or the Director of the Ill. Dept. of Public Health issuing a disaster declaration related to a public health emergency. The Board President or, if the office is vacant or the President is absent or unable to perform the office's duties, the Vice President determines that an in-person meeting or a meeting conducted under the **Quorum and Participation by Audio or Video Means** subhead above, is not practical or prudent because of the disaster declaration; if neither the President nor Vice President are present or able to perform this determination, the Superintendent shall serve as the duly authorized designee for purposes of making this determination. The individual who makes this determination for the Board shall put it in writing, include it on the Board's published notice and agenda for the audio or video meeting and in the meeting minutes, and ensure that the Board meets every OMA requirement for the Board to meet by video or audio conference without the physical presence of a quorum.

Rules of Order

Unless State law or Board-adopted rules apply, the Board President, as the presiding officer, will use the most recent edition of Robert's Rules of Order Newly Revised, as a guide when a question arises

concerning procedure.

Broadcasting and Recording Board Meetings

Any person may record or broadcast an open Board meeting. Special requests to facilitate recording or broadcasting an open Board meeting, such as seating, writing surfaces, lighting, and access to electrical power, should be directed to the Superintendent at least 24 hours before the meeting.

Recording meetings shall not distract or disturb Board members, other meeting participants, or members of the public. The Board President may designate a location for recording equipment, may restrict the movements of individuals who are using recording equipment, or may take such other steps as are deemed necessary to preserve decorum and facilitate the meeting.

LEGAL REF.:

[5 ILCS 120/2a](#), [120/2.02](#), [120/2.05](#), [120/2.06](#), and [120/7](#), Open Meetings Act.

[105 ILCS 5/10-6](#), [5/10-7](#), [5/10-12](#), and [5/10-16](#).

CROSS REF.: 2:80 (Board Member Oath and Conduct), 2:150 (Committees), 2:200 (Types of School Board Meetings), 2:210 (Organizational School Board Meeting), 2:230 (Public Participation at School Board Meetings and Petitions to the Board)

Adopted: January 22, 2024

Questions and Answers:

***Required Question 1. The Board may restrict addition of discussion items suggested by District residents to the agenda to the beginning of a regular meeting and/or upon unanimous approval of those board members present.

Does the Board want to add restrictions regarding addition of discussion items suggested by District residents to the agenda?

- ☐ No (Default)
- ☐ Yes, restrict to the beginning of a regular meeting. (IASB will add the following sentence: Discussion items suggested by District residents may be added to the agenda at the beginning of a regular meeting.)
- ☐ Yes, restrict to upon unanimous approval of those board members present. (IASB will add the following sentence: Discussion items suggested by District residents may be added to the agenda upon unanimous approval of those Board members present.)
- ☐ Yes, restrict to the beginning of a regular meeting upon unanimous approval of those board members present. (IASB will add the following sentence: Discussion items suggested by District residents may be added to the agenda at the beginning of a regular meeting upon unanimous approval of those Board members present.)

***Required Question 2. Does the Board take a roll call vote on *all* action items?

- ☐ No (Default)
- ☐ Yes (IASB will replace this paragraph with the following sentence: The Board shall take a roll call

vote on all matters requiring its action, including but not limited to, all questions involving the expenditure of money and all questions involving the closing of a meeting to the public.)

PRESSPlus Comments

PRESSPlus 1. Updated in response to the Open Meetings Act (OMA), 5 ILCS 120/7(a), amended by P.A. 104-438. OMA borrows the definition for *active military duty* from the Service Member Employment and Reemployment Act, 330 ILCS 61/1-10. 5 ILCS 120/7(a), amended by P.A. 104-438. It means any full-time military service regardless of length or voluntariness, including, but not limited to, annual training, full-time National Guard Duty, and State active duty. 330 ILCS 61/1-10. *Service member* means a resident of Illinois who is a member of any component of the U.S. Armed Forces or the National Guard of any state, D.C., a commonwealth, or territory of the U.S. **Issue 121, March 2026**

Document Status: Draft Update

SCHOOL BOARD

2:250 Access to District Public Records

Full access to the District's *public records* is available to any person as provided in the Illinois Freedom of Information Act (FOIA), this policy, and implementing procedures. The Superintendent or designee shall: (1) provide the Board with sufficient information and data to permit the Board to monitor the District's compliance with FOIA and this policy, and (2) report any FOIA requests during the Board's regular meetings along with the status of the District's response.

Freedom of Information Officer

The Superintendent shall serve as the District's Freedom of Information Officer and assume all the duties and powers of that office as provided in FOIA and this policy. The Superintendent may delegate these duties and powers to one or more designees, but the delegation shall not relieve the Superintendent of the responsibility for the delegated action ~~that was delegated~~.

Definition

The District's *public records* are defined as records, reports, forms, writings, letters, memoranda, books, papers, maps, photographs, microfilms, cards, tapes, recordings, electronic data processing records, electronic communications, recorded information and all other documentary material pertaining to the transaction of public business, regardless of physical form or characteristics, having been prepared by or for, or having been or being used by, received by, in the possession of, or under the control of the School District. The District's public records do not include junk mail. [PRESSPlus1](#)

Requesting Records

A request for inspection and/or copies of public records must be made in writing and may be submitted by personal delivery, mail, telefax, or email directed to the District's Freedom of Information Officer. Individuals making a request are not required to state a reason for the request other than to identify when the request is for a commercial purpose or when requesting a fee waiver. Email requests must include the entirety of the request within the body of the email and not as an attachment or hyperlink. [PRESSPlus2](#) The Superintendent or designee shall instruct District employees to immediately forward any request for inspection and copying of a public record to the District's Freedom of Information Officer or designee.

Responding to Requests

The Freedom of Information Officer shall approve all requests for public records unless:

1. The requested material does not exist;
2. The requested material is exempt from inspection and copying by the Freedom of Information Act; ~~or~~
3. Complying with the request would be unduly burdensome; ~~;~~
4. The request would require the District to open electronically attached files or hyperlinks to view

or access details of a request. In that case, the requester shall be notified within five business days that the entirety of the electronic request must appear within the body of the electronic submission; or

5. The District has a reasonable belief that the request was not submitted by a person, and the requester fails to verify orally or in writing that they are a person within 30 days of the District's request for such verification. [PRESSPlus3](#)

Within five business days after receipt of a request for access to a public record, the Freedom of Information Officer shall comply with or deny the request, unless the time for response is extended as specified in Section 3 of FOIA. The Freedom of Information Officer may extend the time for a response for up to five business days from the original due date. If an extension is needed, the Freedom of Information Officer shall: (1) notify the person making the request of the reason for the extension, and (2) either inform the person of the date on which a response will be made, or agree with the person in writing on a compliance period.

The time periods are extended for responding to requests for records made for a *commercial purpose*, requests by a *recurrent requester*, or *voluminous requests*, as those terms are defined in Section 2 of FOIA. The time periods for responding to those requests are governed by Sections 3.1, 3.2, and 3.6 of FOIA.

When responding to a request for a record containing both exempt and non-exempt material, the Freedom of Information Officer shall redact exempt material from the record before complying with the request.

Fees

Persons making a request for copies of public records must pay any and all applicable fees. The Freedom of Information Officer shall establish a fee schedule that complies with FOIA and this policy and is subject to the Board's review. The fee schedule shall include copying fees and all other fees to the maximum extent they are permitted by FOIA, including without limitation, search and review fees for responding to a request for a *commercial purpose* and fees, costs, and personnel hours in connection with responding to a *voluminous request*.

Copying fees, except when fixed by statute, shall be reasonably calculated to reimburse the District's actual cost for reproducing and certifying public records and for the use, by any person, of its equipment to copy records. In no case shall the copying fees exceed the maximum fees permitted by FOIA. If the District's actual copying costs are equal to or greater than the maximum fees permitted by FOIA, the Freedom of Information Officer is authorized to use FOIA's maximum fees as the District's fees. No copying fees shall be charged for: (1) the first 50 pages of black and white, letter or legal sized copies, or (2) electronic copies other than the actual cost of the recording medium, except if the response is to a *voluminous request*, as defined in FOIA.

A fee reduction is available if the request qualifies under Section 6 of FOIA. The Freedom of Information Officer shall set the amount of the reduction taking into consideration the amount of material requested and the cost of copying it.

Provision of Copies and Access to Records

A public record that is the subject of an approved access request will be available for inspection or copying at the District's administrative office during regular business hours, unless other arrangements are made by the Freedom of Information Officer.

Many public records are immediately available from the District's website including, but not limited to,

the process for requesting a public record. The Freedom of Information Officer shall direct a requester to the District's website if a requested record is available there. If the requester is unable to reasonably access the record online, he or she may resubmit the request for the record, stating his or her inability to reasonably access the record online, and the District shall make the requested record available for inspection and copying as otherwise provided in this policy.

Preserving Public Records

Public records, including email messages, shall be preserved and cataloged if: (1) they are evidence of the District's organization, function, policies, procedures, or activities, (2) they contain informational data appropriate for preservation, (3) their retention is required by State or federal law, or (4) they are subject to a retention request by the Board Attorney (e.g., a litigation hold), District auditor, or other individual authorized by the School Board or State or federal law to make such a request. Unless its retention is required as described in items numbered 3 or 4 above, a public record, as defined by the Illinois Local Records Act, may be destroyed when authorized by the Local Records Commission.

LEGAL REF.:

[5 ILCS 140/](#), Illinois Freedom of Information Act.

[50 ILCS 205/](#), Local Records Act.

105 ILCS 5/10-16 and 5/24A-7.1.

820 ILCS 40/11, [Personnel Record Review Act](#).

820 ILCS 130/5, [Prevailing Wage Act](#).

CROSS REF.: 2:140 (Communications To and From the Board), 5:150 (Personnel Records), 7:340 (Student Records)

Adopted: January 30, 2023

PRESSPlus Comments

PRESSPlus 1. Updated in response to the Freedom of Information Act (FOIA), 5 ILCS 140/2, amended by P.A 104-438. *Junk mail* means any unsolicited commercial mail or commercial electronic communication sent to a district and not responded to by a district. **Issue 121, March 2026**

PRESSPlus 2. Updated in response to FOIA, 5 ILCS 140/3(c), amended by P.A. 104-438. **Issue 121, March 2026**

PRESSPlus 3. Updated in response to FOIA, 5 ILCS 140/3(j), added by P.A. 104-438. **Issue 121, March 2026**

Document Status: Draft Update

SCHOOL BOARD

2:260 Uniform Grievance Procedure

A student, parent/guardian, employee, or community member should notify any District Complaint Manager if he or she believes that the School Board, its employees, or its agents have violated his or her rights guaranteed by the [State](#) or federal [Constitution](#), State or federal statute, or Board policy, or has a complaint regarding any one of the following:

1. Title II of the Americans with Disabilities Act, [42 U.S.C. §12101](#) *et seq.*
2. Title IX of the Education Amendments of 1972, [20 U.S.C. §1681](#) *et seq.*, excluding Title IX complaints governed by Board policy 2:265, *Title IX Grievance Procedure*
3. Section 504 of the Rehabilitation Act of 1973, [29 U.S.C. §791](#) *et seq.*
4. Discrimination and/or harassment on the basis of race, color, or national origin prohibited by the Illinois Human Rights Act, [775 ILCS 5/](#); Title VI of the Civil Rights Act of 1964, [42 U.S.C. §2000d](#) *et seq.*; and/or Title VII of the Civil Rights Act of 1964, [42 U.S.C. §2000e](#) *et seq.* (see Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*)
5. Title VII of the Civil Rights Act of 1964, [42 U.S.C. §2000e](#) *et seq.* (see also number 4, above, for discrimination and/or harassment on the basis of race, color, or national origin)
6. Sexual harassment prohibited by the State Officials and Employees Ethics Act, [5 ILCS 430/70-5\(a\)](#); Illinois Human Rights Act, [775 ILCS 5/](#); and Title VII of the Civil Rights Act of 1964, [42 U.S.C. §2000e](#) *et seq.* (Title IX sexual harassment complaints are addressed under Board policy 2:265, *Title IX Grievance Procedure*)
7. Breastfeeding accommodations for students, [105 ILCS 5/10-20.60](#)
8. Bullying, [105 ILCS 5/27-23.7](#)
9. Misuse of funds received for services to improve educational opportunities for educationally disadvantaged or deprived children
10. Curriculum, instructional materials, and/or programs
11. Victims' Economic Security and Safety Act, [820 ILCS 180/](#)
12. Illinois Equal Pay Act of 2003, [820 ILCS 112/](#)
13. Provision of services to homeless students
14. Illinois Whistleblower Act, [740 ILCS 174/](#)
15. Misuse of genetic information prohibited by the Illinois Genetic Information Privacy Act, [410 ILCS 513/](#); and Titles I and II of the Genetic Information Nondiscrimination Act, [42 U.S.C. §2000ff](#) *et seq.*
16. Employee Credit Privacy Act, [820 ILCS 70/](#)

The Complaint Manager will first attempt to resolve complaints without resorting to this grievance procedure. If a formal complaint is filed under this policy, the Complaint Manager will address the complaint promptly and equitably. A student and/or parent/guardian filing a complaint under this policy may forego any informal suggestions and/or attempts to resolve it and may proceed directly to this

grievance procedure. The Complaint Manager will not require a student or parent/guardian complaining of any form of harassment to attempt to resolve allegations directly with the accused (or the accused's parent(s)/guardian(s)); this includes mediation.

Right to Pursue Other Remedies Not Impaired

The right of a person to prompt and equitable resolution of a complaint filed under this policy shall not be impaired by the person's pursuit of other remedies, e.g., criminal complaints, civil actions, etc. Use of this grievance procedure is not a prerequisite to the pursuit of other remedies and use of this grievance procedure does not extend any filing deadline related to the pursuit of other remedies. If a person is pursuing another remedy subject to a complaint under this policy, the District will continue with a simultaneous investigation under this policy.

Deadlines

All deadlines under this policy may be extended by the Complaint Manager as he or she deems appropriate. As used in this policy, *school business days* means days on which the District's main office is open.

Filing a Complaint

A person (hereinafter Complainant) who wishes to avail him or herself of this grievance procedure may do so by filing a complaint with any District Complaint Manager. The Complainant shall not be required to file a complaint with a particular Complaint Manager and may request a Complaint Manager of the same gender. The Complaint Manager may request the Complainant to provide a written statement regarding the nature of the complaint or require a meeting with a student's parent(s)/guardian(s). The Complaint Manager shall assist the Complainant as needed.

For any complaint alleging bullying and/or cyberbullying of students, the Complaint Manager or designee shall process and review the complaint under Board policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*, in addition to any response required by this policy.

For any complaint alleging sex discrimination that, if true, would implicate Title IX of the Education Amendments of 1972 ([20 U.S.C. §1681 et seq.](#)), the Title IX Coordinator or designee shall process and review the complaint under Board policy 2:265, *Title IX Grievance Procedure*.

For any complaint alleging harassment on the basis of race, color, or national origin, the Nondiscrimination Coordinator or a Complaint Manager or designee shall process and review the complaint under Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*, in addition to any response required by this policy.

For any complaint alleging sexual harassment or other violation of Board policy 5:20, *Workplace Harassment Prohibited*, the Nondiscrimination Coordinator or a Complaint Manager or designee shall process and review the complaint according to that policy, in addition to any response required by this policy, and shall consider whether an investigation under Board policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*, should be initiated.

Investigation Process

The Complaint Manager will investigate the complaint or appoint a qualified person to undertake the investigation on his or her behalf. The Complaint Manager shall ensure both parties have an equal opportunity to present evidence during an investigation. The complaint and identity of the Complainant will not be disclosed except: (1) as required by law, this policy, or any collective bargaining agreement,

(2) as necessary to fully investigate the complaint, or (3) as authorized by the Complainant.

The identity of any student witnesses will not be disclosed except: (1) as required by law, this policy, or any collective bargaining agreement, (2) as necessary to fully investigate the complaint, or (3) as authorized by the parent/guardian of the student witness, or by the student if the student is 18 years of age or older.

The Complaint Manager will inform, at regular intervals, the person(s) filing a complaint under this policy about the status of the investigation. Within 30 school business days after the date the complaint was filed, the Complaint Manager shall file a written report of his or her findings with the Superintendent. The Complaint Manager may request an extension of time from the Superintendent.

The Superintendent will keep the Board informed of all complaints.

If a complaint contains allegations involving the Superintendent or Board member(s), the written report shall be filed directly with the Board, which will make a decision in accordance with paragraph four of the following section of this policy.

Decision and Appeal

Within five school business days after receiving the Complaint Manager's report, the Superintendent shall provide his or her written decision to the Complainant and the accused as well as to the Complaint Manager. All decisions shall be based upon the *preponderance of evidence* standard.

Within 10 school business days after receiving the Superintendent's decision, the Complainant or the accused may appeal the decision to the Board by making a written request to the Complaint Manager. The Complaint Manager shall promptly forward all materials relative to the complaint and appeal to the Board.

Within 30 school business days after an appeal of the Superintendent's decision, the Board shall affirm, reverse, or amend the Superintendent's decision or direct the Superintendent to gather additional information. Within five school business days after the Board's decision, the Superintendent shall inform the Complainant and the accused of the Board's action.

For complaints containing allegations involving the Superintendent or Board member(s), within 30 school business days after receiving the Complaint Manager's or outside investigator's report, the Board shall provide its written decision to the Complainant and the accused, as well as to the Complaint Manager.

This policy shall not be construed to create an independent right to a hearing before the Superintendent or Board. The failure to strictly follow the timelines in this grievance procedure shall not prejudice any party.

Appointing a Nondiscrimination Coordinator, Title IX Coordinator, and Complaint Managers

The Superintendent shall appoint a Nondiscrimination Coordinator to manage the District's efforts to provide equal opportunity employment and educational opportunities and prohibit the harassment of employees, students, others.

The Superintendent shall appoint a Title IX Coordinator to coordinate the District's efforts to comply with Title IX.

The Superintendent shall appoint at least one Complaint Manager to administer this policy. If possible, the Superintendent will appoint two Complaint Managers, each of a different gender. The District's

Nondiscrimination Coordinator may be appointed as one of the Complaint Managers.

The Superintendent shall insert into this policy and keep current the names, office addresses, email addresses, and telephone numbers of the Nondiscrimination Coordinator, Title IX Coordinator, and the Complaint Managers.

Nondiscrimination Coordinator:

Michael Bolden

2 Friendship Plaza,
Addison, IL 60101

mbolden@dupage88.net

630-530-3985

Title IX Coordinator:

Michael Bolden

2 Friendship Plaza,
Addison, IL 60101

mbolden@dupage88.net

630-530-3985

Complaint Managers:

Erica Craig

2 Friendship Plaza,
Addison, IL 60101

ecraig@dupage88.net

630-458-4542

Michael Bolden

2 Friendship Plaza,
Addison, IL 60101

mbolden@dupage88.net

630-530-3985

LEGAL REF.:

[8 U.S.C. §1324a](#) *et seq.*, Immigration Reform and Control Act.

[20 U.S.C. §1232g](#), Family Education Rights Privacy Act.

[20 U.S.C. §1400](#), The Individuals with Disabilities Education Act.

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Education Amendments; [34 C.F.R. Part 106](#).

[29 U.S.C. §206](#)(d), Equal Pay Act.

[29 U.S.C. §621](#) *et seq.*, Age Discrimination in Employment Act.

[29 U.S.C. §791](#) *et seq.*, Rehabilitation Act of 1973.

[29 U.S.C. §2612](#), Family and Medical Leave Act.

[42 U.S.C. §2000d](#) *et seq.*, Title VI of the Civil Rights Act of 1964.

[42 U.S.C. §2000e](#) *et seq.*, Title VII of the Civil Rights Act of 1964.

[42 U.S.C. §2000ff](#) *et seq.*, Genetic Information Nondiscrimination Act.

[42 U.S.C. §11431](#) *et seq.*, McKinney-Vento Homeless Assistance Act.

[42 U.S.C. §12101](#) *et seq.*, Americans With Disabilities Act; [28 C.F.R. Part 35](#).

[105 ILCS 5/2-3.8](#), [5/3-10](#), [5/10-20](#), [5/10-20.5](#), [5/10-20.7a](#), [5/10-20.60](#), [5/10-20.69](#), [5/10-20.75](#), [5/10-22.5](#), [5/22-19](#), [5/22-95](#) (final citation pending), [5/22-110](#), [5/24-4](#), and [5/27-1](#), [5/27-23.7](#), and [45/1-15](#). [PRESSPlus1](#)

[105 ILCS 45/](#), Education for Homeless Children Act.

[5 ILCS 415/10](#)(a)(2), Government Severance Pay Act.

[5 ILCS 430/70-5](#)(a), State Officials and Employees Ethics Act.

[410 ILCS 513/](#), Ill. Genetic Information Privacy Act.

[740 ILCS 174/](#), Whistleblower Act.

[740 ILCS 175/](#), Ill. False Claims Act.

[775 ILCS 5/](#), Ill. Human Rights Act.

[820 ILCS 70/](#), Employee Credit Privacy Act.

[820 ILCS 112/](#), Equal Pay Act of 2003.

[820 ILCS 180/](#), Victims' Economic Security and Safety Act; [56 Ill.Admin.Code Part 280](#).

[23 Ill.Admin.Code §§1.240](#), [200.40](#), [226.50](#), and [226.570](#).

CROSS REF.: 2:105 (Ethics and Gift Ban), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:90 (Abused and Neglected Child Reporting), 6:120 (Education of Children with Disabilities), 6:140 (Education of Homeless Children), 6:170 (Title I Programs), 6:260 (Complaints About Curriculum, Instructional Materials, and Programs), 7:10 (Equal Educational Opportunities), 7:15 (Student and Family Privacy Rights), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:315 (Restrictions on Publications; High Schools), 8:70 (Accommodating Individuals with Disabilities), 8:95 (Parental Involvement), 8:110 (Public Suggestions and Concerns)

Adopted: June 23, 2025

PRESSPlus Comments

PRESSPlus 1. The Legal References are updated in response to 105 ILCS 5/22-110, renumbered by P.A. 104-391, and for continuous improvement. **Issue 121, March 2026**

Document Status: Draft Update

OPERATIONAL SERVICES

4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors

Child sexual abuse and grooming behaviors harm students, their parents/guardians, the District's environment, its school communities, and the community at large, while diminishing a student's ability to learn. The Board has a responsibility and obligation to increase awareness and knowledge of: (1) issues regarding child sexual abuse, (2) likely warning signs that a child may be a victim of sexual abuse, (3) grooming behaviors related to child sexual abuse and grooming, (4) how to report child sexual abuse, (5) appropriate relationships between District employees and students based upon State law, and (6) how to prevent child sexual abuse.

To address the Board's obligation to increase awareness and knowledge of these issues, prevent sexual abuse of children, and define prohibited grooming behaviors, the Superintendent or designee shall implement an Awareness and Prevention of Sexual Abuse and Grooming Behaviors Program. The Program will:

1. Educate students with:
 - a. An age-appropriate and evidence-informed health and safety education curriculum that includes methods for how to report child sexual abuse and grooming behaviors to authorities, through policy 6:60, *Curriculum Content*;
 - b. Information in policy 7:250, *Student Support Services*, about: (i) District counseling options, assistance, and intervention for students who are victims of or affected by sexual abuse, and (ii) community-based Children's Advocacy Centers and sexual assault crisis centers and how to access those serving the District.
2. Train District employees about child sexual abuse and grooming behaviors by January 31 of each school year with materials that include:
 - a. A definition of prohibited grooming behaviors and employee-student boundary violations pursuant to policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*;
 - b. Evidence-informed content on preventing, recognizing, reporting, and responding to child sexual abuse, grooming behaviors, and employee-student boundary violations pursuant to policies 2:260, *Uniform Grievance Procedure*; 2:265, *Title IX Grievance Procedure*; 5:90, *Abused and Neglected Child Reporting*; 5:100, *Staff Development Program*; and 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*; and
 - c. How to report child sexual abuse, grooming behaviors, and/or employee-student boundary violations pursuant to policies 2:260, *Uniform Grievance Procedure*; 2:265, *Title IX Grievance Procedure*; and 5:90, *Abused and Neglected Child Reporting*.
3. Provide information to parents/guardians in student handbooks about the warning signs of child sexual abuse, grooming behaviors, and employee-student boundary violations with evidence-informed educational information that also includes:
 - a. Assistance, referral, or resource information, including how to recognize grooming behaviors, appropriate relationships between District employees and students based upon policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of*

Interest, and how to prevent child sexual abuse from happening;

- b. Methods for how to report child sexual abuse, grooming behaviors, and/or employee-student boundary violations to authorities; and
- c. Available counseling and resources for children who are affected by sexual abuse, including both emotional and educational support for students affected by sexual abuse, so that the student can continue to succeed in school pursuant to policy 7:250, *Student Support Services*.

4. ~~Provide parents/guardians of students in any of grades K through 8 with not less than five days' written notice before commencing any class or course providing instruction in recognizing and avoiding sexual abuse, as well as the opportunity to object in writing.~~ [PRESSPlus1](#)

LEGAL REF.:

105 ILCS 5/10-23.13, 5/22-85.5, and 5/27-1015~~9.1a, and 5/27-13.2.~~ [PRESSPlus2](#)

105 ILCS ~~110/3~~5/27-215, Critical Health Problems and Comprehensive Health Education Act.

[325 ILCS 5/](#), Abused and Neglected Child Reporting Act.

[720 ILCS 5/11-25](#), Criminal Code of 2012.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 4:175 (Convicted Child Sex Offender; Screening; Notifications), 5:90 (Abused and Neglected Child Reporting), 5:100 (Staff Development Program), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 6:60 (Curriculum Content), 7:20 (Harassment of Students Prohibited), 7:250 (Student Support Services)

Adopted: January 30, 2023

PRESSPlus Comments

PRESSPlus 1. Updated in response to the repeal of 105 ILCS 5/27-13.2, by P.A. 104-391. **Issue 121, March 2026**

PRESSPlus 2. The Legal References are updated in response to 105 ILCS 27/1015 and 27/215, both renumbered by P.A. 104-391. **Issue 121, March 2026**

Document Status: Draft Update

General Personnel

5:30 Hiring Process and Criteria

The District hires the most qualified personnel consistent with budget and staffing requirements and in compliance with School Board policy on equal employment opportunity and minority recruitment. The Superintendent is responsible for recruiting personnel and making hiring recommendations to the Board. If the Superintendent's recommendation is rejected, the Superintendent must submit another. The Superintendent may select personnel on a short-term basis for a specific project or emergency condition before the Board's approval. No individual will be employed who has been convicted of a criminal offense listed in [105 ILCS 5/21B-80\(c\)](#).

All applicants must complete a District application in order to be considered for employment.

Job Descriptions

The Board maintains the Superintendent's job description and directs, through policy, the Superintendent, in his or her charge of the District's administration.

The Superintendent shall develop and maintain a current comprehensive job description for each position or job category; however, a provision in a collective bargaining agreement or individual contract will control in the event of a conflict.

Investigations

The Superintendent or designee shall ensure that a fingerprint-based criminal history records check and a check of the Statewide Sex Offender Database and Violent Offender Against Youth Database is performed on each applicant as required by State law. When the applicant is a successful superintendent candidate who has been offered employment by the Board, the Board President shall ensure that these checks are completed. The Superintendent or designee, or if the applicant is a successful superintendent candidate, then the Board President shall notify an applicant if the applicant is identified in either database. The School Code requires the Board President to keep a conviction record confidential and share it only with the Superintendent, Regional Superintendent, State Superintendent, State Educator Preparation and Licensure Board, any other person necessary to the hiring decision, the Ill. State Police and/or Statewide Sex Offender Database for purposes of clarifying the information, and/or the Teachers' Retirement System of the State of Illinois when required by law. The Board reserves its right to authorize additional background inquiries beyond a fingerprint-based criminal history records check when it deems it appropriate to do so, in accordance with applicable laws.

Each newly hired employee must complete a U.S. Citizenship and Immigration Services Form as required by federal law.

The District retains the right to discharge any employee whose criminal background investigation reveals a conviction for committing or attempting to commit any of the offenses outlined in [105 ILCS 5/21B-80](#) or who falsifies, or omits facts from, his or her employment application or other employment documents. If an indicated finding of abuse or neglect of a child has been issued by the Ill. Department of Children and Family Services or by a child welfare agency of another jurisdiction for any applicant

for student teaching, applicant for employment, or any District employee, then the Board must consider that person's status as a condition of employment.

The Superintendent shall ensure that the District does not engage in any investigation or inquiry prohibited by law and complies with each of the following:

1. The District uses an applicant's credit history or report from a consumer reporting agency only when a satisfactory credit history is an established bona fide occupational requirement of a particular position.
2. The District does not screen applicants based on their current or prior wages or salary histories, including benefits or other compensation, by requiring that the wage or salary history satisfy minimum or maximum criteria.
3. The District does not request or require a wage or salary history as a condition of being considered for employment, being interviewed, continuing to be considered for an offer of employment, an offer of employment, or an offer of compensation.
4. The District does not request or require an applicant to disclose wage or salary history as a condition of employment.
5. The District does not ask an applicant or applicant's current or previous employers about wage or salary history, including benefits or other compensation.
6. The District does not ask an applicant or applicant's previous employers about claim(s) made or benefit(s) received under the Workers' Compensation Act.
7. The District does not request of an applicant or employee access in any manner to his or her personal online account, such as social networking websites, including a request for passwords to such accounts.
8. The District provides equal employment opportunities to all persons. See policy 5:10, *Equal Employment Opportunity and Minority Recruitment*.

Sexual Misconduct Related Employment History Review (EHR)

Prior to hiring an applicant for a position involving *direct contact with children or students*, the Superintendent shall ensure that an EHR is performed as required by State law. When the applicant is a superintendent candidate, the Board President shall ensure that the EHR is initiated before a successful superintendent candidate is offered employment by the Board.

Physical Examinations

Each new employee must furnish evidence of physical fitness to perform assigned duties and freedom from communicable disease. The physical fitness examination must be performed by a physician licensed in Illinois, or any other state, to practice medicine and surgery in any of its branches, a licensed advanced practice registered nurse, or a licensed physician assistant who has been delegated the authority by his or her supervising physician to perform health examinations. The employee must have the physical examination performed no more than 90 days before submitting evidence of it to the District.

Any employee may be required to have an additional examination by a physician who is licensed in Illinois to practice medicine and surgery in all its branches, a licensed advanced practice registered nurse, or a licensed physician assistant who has been delegated the authority by his or her supervising physician to perform health examinations, if the examination is job-related and consistent with business necessity. The Board will pay the expenses of any such examination. [PRESSPlus1](#)

Orientation Program

Please refer to the applicable collective bargaining agreement(s).

For employees not covered by a current applicable bargaining agreement:

The District's staff will provide an orientation program for new employees to acquaint them with the District's policies and procedures, the school's rules and regulations, and the responsibilities of their position. Before beginning employment, each employee must sign the *Acknowledgement of Mandated Reporter Status* form as provided in policy 5:90, *Abused and Neglected Child Reporting*.

LEGAL REF.:

[8 U.S.C. §1324a](#) et seq., Immigration Reform and Control Act.

[15 U.S.C. §1681](#) et seq., Fair Credit Reporting Act.

[42 U.S.C. §12112](#), Americans with Disabilities Act; [29 C.F.R. Part 1630](#).

[105 ILCS 5/10-16.7](#), [5/10-20.7](#), [5/10-21.4](#), [5/10-21.9](#), [5/10-22.34](#), [5/10-22.34b](#), [5/21B-10](#), [5/21B-80](#), [5/21B-85](#), [5/22-6.5](#), [5/22-94](#), and [5/24-5](#).

[20 ILCS 2630/3.3](#), Criminal Identification Act.

[820 ILCS 55/](#), Right to Privacy in the Workplace Act.

[820 ILCS 70/](#), Employee Credit Privacy Act.

[820 ILCS 112/](#), Equal Pay Act of 2003.

[Duldulao v. St. Mary of Nazareth Hospital](#), 136 Ill. App. 3d 763 (1st Dist. 1985), *aff'd in part and remanded* 115 Ill.2d 482 (Ill. 1987).

[Kaiser v. Dixon](#), 127 Ill. App. 3d 251 (2nd Dist. 1984).

[Molitor v. Chicago Title & Trust Co.](#), 325 Ill. App. 124 (1st Dist. 1945).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 3:50 (Administrative Personnel Other Than the Superintendent), 4:60 (Purchases and Contracts), 4:175 (Convicted Child Sex Offender; Screening; Notifications), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:40 (Communicable and Chronic Infectious Disease), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:125 (Personal Technology and Social Media; Usage and Conduct), 5:220 (Substitute Teachers), 5:280 (Duties and Qualifications)

Adopted: January 22, 2024

PRESSPlus Comments

PRESSPlus 1. Consult the board attorney if a staff member requests more than one physical examination to obtain a second opinion. **Issue 121, March 2026**

Document Status: Draft Update

General Personnel

5:50 Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition

All District workplaces are drug- and alcohol-free workplaces.

An employee is *on call* when the District schedules the employee with at least 24 hours' notice to be on standby or otherwise responsible for performing employment-related tasks either at the District or another location previously designated by the District. [PRESSPlus1](#) All employees are prohibited from engaging in any of the following activities while on District premises or while performing work or being *on call* for the District:

1. Unlawful manufacture, dispensing, distribution, possession, or use of an illegal or controlled substance.
2. Distribution, consumption, use, possession, or being impaired by or under the influence of an alcoholic beverage; being present on District premises or while performing work for the District when alcohol consumption is detectable, regardless of when and/or where the use occurred.
3. Distribution, consumption, possession, use, or being impaired by or under the influence of cannabis; being present on District premises or while performing work for the District when impaired by or under the influence of cannabis, regardless of when and/or where the use occurred, unless distribution, possession, and/or use is by a school nurse or school administrator pursuant to *Ashley's Law*, [105 ILCS 5/22-33](#). The District considers employees impaired by or under the influence of cannabis when there is a good faith belief that an employee manifests specific articulable symptoms while working that decrease or lessen the employee's performance of the duties or tasks of the employee's job position.

Upon the Superintendent or designee's reasonable suspicion of an employee's violation of any of the prohibited activities stated above, the Superintendent or designee may direct the employee to undergo a drug and/or alcohol test to corroborate or refute the alleged violation. State law protects the District from liability when it takes actions pursuant to a reasonable workplace drug policy, including but not limited to subjecting an employee or applicant to reasonable drug and alcohol testing, reasonable and nondiscriminatory random drug testing, discipline, termination of employment, or withdrawal of a job offer due to a failure of a drug test.

For purposes of this policy a controlled substance means a substance that is:

1. Not legally obtainable,
2. Being used in a manner different than prescribed,
3. Legally obtainable, but has not been legally obtained, or
4. Referenced in federal or State controlled substance acts.

For purposes of this policy, *District premises* means workplace as defined in the Cannabis Regulation and Tax Act (CRTA) in addition to District and school buildings, grounds, and parking areas; vehicles used for school purposes; and any location used for a School Board meeting, school

athletic event, or other school-sponsored or school-sanctioned events or activities. *School grounds* means the real property comprising any school, any conveyance used to transport students to school or a school-related activity, and any public way within 1,000 feet of any school ground, designated school bus stops where students are waiting for the school bus, and school-sponsored or school-sanctioned events or activities. "Vehicles used for school purposes" means school buses or other school vehicles.

As a condition of employment, each employee shall:

1. Abide by the terms of this Board policy respecting a drug- and alcohol-free workplace; and
2. Notify his or her supervisor of his or her conviction under any criminal drug statute for a violation occurring on the District premises or while performing work for the District, no later than five calendar days after such a conviction.

Unless otherwise prohibited by this policy, prescription and over-the-counter medications are not prohibited when taken in standard dosages and/or according to prescriptions from the employee's licensed health care provider, provided that an employee's work performance is not impaired.

To make employees aware of the dangers of drug and alcohol abuse, the Superintendent or designee shall perform each of the following:

1. Provide each employee with a copy of this policy.
2. Post notice of this policy in a place where other information for employees is posted.
3. Make available materials from local, State, and national anti-drug and alcohol-abuse organizations.
4. Enlist the aid of community and State agencies with drug and alcohol informational and rehabilitation programs to provide information to District employees.
5. Establish a drug-free awareness program to inform employees about:
 - a. The dangers of drug abuse in the workplace,
 - b. Available drug and alcohol counseling, rehabilitation, re-entry, and any employee assistance programs, and
 - c. The penalties that the District may impose upon employees for violations of this policy.
6. Remind employees that policy 6:60, *Curriculum Content*, requires the District to educate students, depending upon their grade, about drug and substance abuse prevention and relationships between drugs, alcohol, and violence.

E-Cigarette, Tobacco, and Cannabis Prohibition

All employees are covered by the conduct prohibitions contained in policy 8:30, *Visitors to and Conduct on School Property*. The prohibition on the use of e-cigarettes, tobacco, and cannabis products applies both (1) when an employee is on school property, and (2) while an employee is performing work for the District at a school event regardless of the event's location.

Tobacco has the meaning provided in [105 ILCS 5/10-20.5b](#).

Cannabis has the meaning provided in the CRTA, [410 ILCS 705/1-10](#).

E-Cigarette is short for electronic cigarette and includes, but is not limited to, any electronic nicotine delivery system (ENDS), electronic cigar, electronic cigarillo, electronic pipe, electronic hookah, vape pen, or similar product or device, and any components or parts that can be used to build the product or

device.

District Action Upon Violation of Policy

An employee who violates this policy may be subject to disciplinary action, including termination. In addition or alternatively, the Board may require an employee to successfully complete an appropriate drug- or alcohol-abuse rehabilitation program.

The Board shall take disciplinary action with respect to an employee convicted of a drug offense in the workplace within 30 days after receiving notice of the conviction.

Should District employees be engaged in the performance of work under a federal contract or grant, or under a State contract or grant of \$5,000 or more, the Superintendent shall notify the appropriate State or federal agency from which the District receives contract or grant monies of the employee's conviction within 10 days after receiving notice of the conviction.

Disclaimer

The Board reserves the right to interpret, revise or discontinue any provision of this policy pursuant to the **Suspension of Policies** subhead in policy 2:240, *Board Policy Development*.

LEGAL REF.:

[20 U.S.C. §7101](#) *et seq.*, Safe and Drug-Free School and Communities Act of 1994.

[21 U.S.C. §812](#); [21 C.F.R. §1308.11-1308.15](#), Controlled Substances Act.

[41 U.S.C. §8101](#) *et seq.*, Drug-Free Workplace Act of 1988.

[42 U.S.C. §12114](#), Americans With Disabilities Act.

[21 C.F.R. Parts 1100, 1140](#), and [1143](#).

[30 ILCS 580/](#), Drug-Free Workplace Act.

[105 ILCS 5/10-20.5b](#).

[410 ILCS 82/](#), Smoke Free Illinois Act.

[410 ILCS 130/](#), Compassionate Use of Medical Cannabis Program Act.

[410 ILCS 705/1-1](#) *et seq.*, Cannabis Regulation and Tax Act.

[720 ILCS 675](#), Prevention of Tobacco Use by Persons under 21 Years of Age and Sale and Distribution of Tobacco Products Act.

[820 ILCS 55/](#), Right to Privacy in the Workplace Act.

[23 Ill.Admin.Code §22.20](#).

CROSS REF.: 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 6:60 (Curriculum Content), 8:30 (Visitors to and Conduct on School Property)

Adopted: January 10, 2022

PRESSPlus Comments

PRESSPlus 1. Consult the board attorney regarding how the board wants to treat employees who may be considered on call, e.g., superintendents, principals, coaches, and/or maintenance workers, etc. **Issue 121, March 2026**

Document Status: Draft Update

Professional Personnel

5:250 Leaves of Absence

Each of the provisions in this policy applies to all professional personnel to the extent that it does not conflict with an applicable collective bargaining agreement or individual employment contract or benefit plan; in the event of a conflict, such provision is severable and the applicable bargaining agreement or individual agreement will control.

Sick and Bereavement Leave, Paid Emergency/ Personal Leave, Unpaid Personal Leave of Absence, Parental Leave for Child-Rearing, Military Leave, Unpaid Advanced Study, Foreign Teachers, Exploratory Leaves, Leave with Limited Pay to Pursue an Approved Project

Please refer to the applicable collective bargaining agreement(s).

Staff members are entitled to use up to 30 days of paid sick leave because of the birth of a child that is not dependent on the need to recover from childbirth. Such days may be used at any time within the 12-month period following the birth of the child. Intervening periods of nonworking days or school not being in session, such as breaks and holidays, do not count towards the 30 working school days. As a condition of paying sick leave beyond the 30 working school days, the Board or Superintendent may require medical certification.

For purposes of adoption, placement for adoption, or acceptance of a child in need of foster care, paid sick leave may be used for reasons related to the formal adoption or the formal foster care process prior to taking custody of the child or accepting the child in need of foster care, and for taking custody of the child or accepting the child in need of foster care. Such leave is limited to 30 days, unless a longer leave is provided in an applicable collective bargaining agreement, and need not be used consecutively once the formal adoption or foster care process is underway. The Board or Superintendent may require that the employee provide evidence that the formal adoption or foster care process is underway.

Family Bereavement Leave

State law allows a maximum of 10 unpaid work days for eligible employees (Family and Medical Leave Act of 1993, [20 U.S.C. §2601](#) et seq.) to take family bereavement leave. The purpose, requirements, scheduling, and all other terms of the leave are governed by the Family Bereavement Leave Act. Eligible employees may use family bereavement leave, without any adverse employment action, for: (1) attendance by the bereaved staff member at the funeral or alternative to a funeral of a covered family member, which includes an employee's child, stepchild, [spouse](#), [PRESSPlus1](#) domestic partner, sibling, parent, mother-in-law, father-in-law, grandchild, grandparent, or stepparent (2) making arrangements necessitated by the death of the covered family member, (3) grieving the death of the covered family member, or (4) absence from work due to a Significant Event, which includes: (i) miscarriage, (ii) an unsuccessful round of intrauterine insemination or of an assisted reproductive technology procedure, (iii) a failed adoption match or an adoption that is not finalized because it is contested by another party, (iv) a failed surrogacy agreement, (v) a diagnosis that negatively impacts pregnancy or fertility, or (vi) a still birth. An employee qualifying for leave due to a Significant Event will not be required to identify which specific reason applies to the employee's request.

The leave must be completed within 60 days after the date on which the employee received notice of the death of the covered family member or the date on which an event under item (4) above occurs. However, in the event of the death of more than one covered family member in a 12-month period, an employee is entitled to up to a total of six weeks of bereavement leave during the 12-month period, subject to certain restrictions under State and federal law. Other existing forms of leave may be substituted for the leave provided in the Family Bereavement Leave Act. This policy does not create any right for an employee to take family bereavement leave that is inconsistent with the Family Bereavement Leave Act.

Child Extended Bereavement Leave

Unpaid leave from work is available to employees who experience the loss of a child by suicide or homicide. The Child Extended Bereavement Leave Act governs the duration, scheduling, continuity of benefits, and all other terms of the leave. Accordingly, if the District employs 250 or more employees on a full-time basis, an employee is entitled to a total of 12 weeks of unpaid leave within one year after the employee notifies the District of the loss. An employee may elect to substitute other forms of leave to which the employee is entitled for the leave provided under the Child Extended Bereavement Leave Act.

Sabbatical Leave

Sabbatical leave may be granted in accordance with the School Code.

Leave to Serve as an Election Judge

Any staff member who was appointed to serve as an election judge under State law may, after giving at least 20-days' written notice to the District, be absent without pay for the purpose of serving as an election judge. The staff member is not required to use any form of paid leave to serve as an election judge. No more than 10% of the District's employees may be absent to serve as election judges on the same Election Day.

General Assembly Leave

Leaves for service in the General Assembly, as well as re-employment rights, will be granted in accordance with State and federal law. A professional staff member hired to replace one in the General Assembly does not acquire tenure.

Leave for Employment in Department of Defense

The Board may grant teachers a leave of absence to accept employment in a Dept. of Defense overseas school.

School Visitation Leave

An eligible professional staff member is entitled to eight hours during any school year, no more than four hours of which may be taken on any given day, to attend school conferences, behavioral meetings, or academic meetings related to the teacher's child, if the conference or meeting cannot be scheduled during non-work hours. Professional staff members must first use all accrued vacation leave, personal leave, compensatory leave, and any other leave that may be granted to the professional staff member, except sick, and disability leave.

The Superintendent shall develop administrative procedures implementing this policy consistent with the School Visitation Rights Act.

Leaves for Victims of Domestic Violence, Sexual Violence, Gender Violence, or Other Crime of Violence

An unpaid leave from work is available to any staff member who: (1) is a victim of domestic violence, sexual violence, gender violence, or any other crime of violence or (2) has a family or household member who is a victim of such violence whose interests are not adverse to the employee as it relates to the domestic violence, sexual violence, gender violence, or any other crime of violence. The unpaid leave allows the employee to seek medical help, legal assistance, counseling, safety planning, and other assistance, and to grieve and attend to matters necessitated by the death of a family or household member who is killed in a crime of violence, without suffering adverse employment action.

The Victims' Economic Security and Safety Act (VESSA) governs the purpose, requirements, scheduling, and continuity of benefits, and all other terms of the leave. Accordingly, if the District employs at least 50 employees, and subject to any exceptions in VESSA, an employee is entitled to a total of 12 work weeks of unpaid leave during any 12-month period. Neither the law nor this policy creates a right for an employee to take unpaid leave that exceeds the unpaid leave time allowed under, or is in addition to the unpaid leave time permitted by, the federal Family and Medical Leave Act of 1993 ([29 U.S.C. §2601](#) et seq.).

Leaves to Serve as an Officer, Trustee, or Representative of a Specific Organization

Upon request, the Board will grant: (1) an unpaid leave of absence to an elected officer of a State or national teacher organization that represents teachers in collective bargaining negotiations, (2) up to twenty days of paid leave of absence per year to a trustee of the Teachers' Retirement System in accordance with [105 ILCS 5/24-6.3](#), (3) a paid leave of absence for the local association president of a State teacher association that is an exclusive bargaining agent in the District, or his or her designee, to attend meetings, workshops, or seminars as described in [105 ILCS 5/24-6.2](#), and (4) up to 10 days of paid leave per school term for teachers elected to represent a statewide teacher association in federal advocacy work in accordance with [105 ILCS 5/24-3.5](#).

COVID-19 Paid Administrative Leave

When applicable, paid administrative leave related to COVID-19 will be granted to eligible employees in accordance with State law.

Family Neonatal Intensive Care Leave [PRESSPlus2](#)

An unpaid leave from work is available to any staff member whose child [PRESSPlus3](#) is a patient in a neonatal intensive care unit (NICU) in accordance with the requirements of the Family Neonatal Intensive Care Leave Act. If the District employs at least 51 employees, an employee is entitled to a total of 20 days of unpaid leave while a child of the employee is a patient in a NICU. [Q1](#) The District may require reasonable verification of the employee's child's length of stay in a NICU. [PRESSPlus4](#)

LEGAL REF.:

[105 ILCS 5/10-20.83](#), [5/24-6](#), [5/24-6.1](#), [5/24-6.2](#), [5/24-6.3](#), [5/24-13](#), and [5/24-13.1](#).

[10 ILCS 5/13-2.5](#), Election Code.

[330 ILCS 61/](#), Service Member Employment and Reemployment Rights Act.

[820 ILCS 147/](#), School Visitation Rights Act.

[820 ILCS 154/](#), Family Bereavement Leave Act.

[820 ILCS 156/](#), Child Extended Bereavement Leave Act.

[820 ILCS 157/](#), Family Neonatal Intensive Care Leave Act.

[820 ILCS 180/](#), Victims' Economic Security and Safety Act.

CROSS REF.: 5:180 (Temporary Illness or Temporary Incapacity), 5:185 (Family and Medical Leave), 5:330 (Sick Days, Vacation, Holidays, and Leaves)

Adopted: January 22, 2024

Questions and Answers:

***Required Question 1. A district that employs 50 or fewer employees may substitute the following sentence: "If the District employs at least 16 but not more than 50 employees, an employee is entitled to a total 10 days of unpaid leave while a child of the employee is a patient in a NICU." 820 ILCS 157/10, added by P.A. 104-259, eff. 6-1-26. A district that employs 15 or fewer employees is not subject to the requirements of 820 ILCS 157/. If the district employs 15 or fewer employees, it may choose to delete this subhead.

How many employees are employed by the district, including part-time workers?

- ☐ 51 or more full- or part-time employees. (Default)
 - ☐ 50 or fewer full- or part-time employees. (IASB will substitute the following sentence: "If the District employs at least 16 but not more than 50 employees, an employee is entitled to a total 10 days of unpaid leave while a child of the employee is a patient in a NICU.")
-

PRESSPlus Comments

PRESSPlus 1. Updated for continuous improvement. A covered family member includes a spouse under 105 ILCS 154/5. **Issue 121, March 2026**

PRESSPlus 2. Updated in response to 820 ILCS 157/, added by P.A. 104-259, eff. 6-1-26. This leave is separate from FMLA leave, and an employer must allow the employee to take the leave in addition to FMLA leave. The term *employee* includes part-time workers. **Issue 121, March 2026**

PRESSPlus 3. *Child* means an employee's son or daughter who is a biological, adopted, or foster child, a stepchild, a legal ward, or a child of a person standing in loco parentis. **Issue 121, March 2026**

PRESSPlus 4. An employer may not request confidential information protected by the Health Insurance Portability and Accountability Act or other law when asking for reasonable verification. Consult the board attorney for guidance on acceptable forms of verification. **Issue 121, March 2026**

Document Status: Draft Update

Educational Support Personnel

5:330 Sick Days, Vacation, Holidays, and Leaves

Each of the provisions in this policy applies to all educational support personnel to the extent that it does not conflict with an applicable collective bargaining agreement or individual employment contract or benefit plan; in the event of a conflict, such provision is severable and the applicable bargaining agreement or individual agreement will control.

Sick and Bereavement Leave

Educational support personnel are granted sick and bereavement leave days as defined in each group's collective bargaining agreement.

Sick leave is defined in State law as personal illness, mental or behavioral complications, quarantine at home, serious illness or death in the immediate family or household, or birth, adoption, placement for adoption, or the acceptance of a child in need of foster care. The Superintendent or designee shall monitor the use of sick leave.

As a condition for paying sick leave after three days absence for personal illness or as the Board or Superintendent deem necessary in other cases, the Board or Superintendent may require that the staff member provide a certificate from: (1) a physician licensed in Illinois to practice medicine and surgery in all its branches, (2) a mental health professional licensed in Illinois providing ongoing care or treatment to the staff member, (3) a chiropractic physician licensed under the Medical Practice Act, (4) a licensed advanced practice registered nurse, (5) a licensed physician assistant who has been delegated the authority to perform health examinations by his or her supervising physician, or (6) if the treatment is by prayer or spiritual means, a spiritual adviser or practitioner of the employee's faith. If the Board or Superintendent requires a certificate during a leave of less than three days for personal illness, the District shall pay the expenses incurred by the employee.

Employees are entitled to use up to 30 days of paid sick leave because of the birth of a child that is not dependent on the need to recover from childbirth. Such days may be used at any time within the 12-month period following the birth of the child. Intervening periods of nonworking days or school not being in session, such as breaks and holidays, do not count towards the 30 working school days. As a condition of paying sick leave beyond the 30 working school days, the Board or the Superintendent may require medical certification.

For purposes of adoption, placement for adoption, or acceptance of a child in need of foster care, paid sick leave may be used for reasons related to the formal adoption or the formal foster care process prior to taking custody of the child or accepting the child in need of foster care, and for taking custody of the child or accepting the child in need of foster care. Such leave is limited to 30 days, unless a longer leave is provided in an applicable collective bargaining agreement, and need not be used consecutively once the formal adoption or foster care process is underway. The Board or Superintendent may require that the employee provide evidence that the formal adoption or foster care process is underway.

Vacation

Twelve-month employees shall be granted vacation days as defined in the educational support personnel collective bargaining agreements.

Holidays

Unless the District has a waiver or modification of the School Code pursuant to [Section 2-3.25g](#) or [24-2\(b\)](#) allowing it to schedule school on a legal school holiday listed below, District employees will not be required to work on:

New Year's Day	Labor Day
Martin Luther King Jr.'s Birthday	Columbus Day
Abraham Lincoln's Birthday	2024 General Election Day, when required by law PRESSPlus1
Memorial Day	Thanksgiving Day
Juneteenth National Freedom Day	Christmas Day
Independence Day	

A holiday will not cause a deduction from an employee's time or compensation. The District may require educational support personnel to work on a school holiday during an emergency or for the continued operation and maintenance of facilities or property.

Personal Leave

Educational support personnel are granted personal leave days as defined in each group's collective bargaining agreement.

Leave to Serve as a Trustee of the III Municipal Retirement Fund

Upon request, the Board will grant 20 days of paid leave of absence per year to a trustee of the III. Municipal Retirement Fund in accordance with State law.

Other Leaves

Educational support personnel receive the following leaves on the same terms and conditions granted professional personnel in Board policy 5:250, *Leaves of Absence*:

1. Leave for Service in the Military.
2. Leave for Service in the General Assembly.
3. School Visitation Leave.
4. Leaves for Victims of Domestic Violence, Sexual Violence, Gender Violence, or Other Crime of Violence.
5. Family Bereavement Leave.
6. Child Extended Bereavement Leave.
7. Leave to serve as an election judge.
8. COVID-19 Paid Administrative Leave.

9. Family Neonatal Intensive Care Leave. [PRESSPlus2](#)

LEGAL REF.:

[105 ILCS 5/10-20.7b](#), [5/10-20.83](#), [5/24-2](#), [5/24-6](#), and [5/24-6.3](#).

[10 ILCS 5/13-2.5](#), Election Code.

[330 ILCS 61/](#), Service Member Employment and Reemployment Rights Act.

[820 ILCS 147/](#), School Visitation Rights Act.

[820 ILCS 154/](#), Family Bereavement Leave Act.

[820 ILCS 156/](#), Child Extended Bereavement Leave Act.

[820 ILCS 157/](#), Family Neonatal Intensive Care Leave Act.

[820 ILCS 180/](#), Victims' Economic Security and Safety Act.

School Dist. 151 v. ISBE, 154 Ill.App.3d 375 (1st Dist. 1987); *Elder v. Sch. Dist. No.127 1/2*, 60 Ill.App.2d 56 (1st Dist. 1965).

CROSS REF.: 5:180 (Temporary Illness or Temporary Incapacity), 5:185 (Family and Medical Leave), 5:250 (Leaves of Absence)

Adopted: January 22, 2024

PRESSPlus Comments

PRESSPlus 1. The General Assembly passed legislation adding General Election Day as a school holiday for 2020, 2022, and 2024. Language referring to a General Election holiday when required by law is maintained in this policy should this practice continue. **Issue 121, March 2026**

PRESSPlus 2. Updated in response to 820 ILCS 157/, added by P.A. 104-259, eff. 6-1-26. See policy 5:250, *Leaves of Absence*, for important information about this leave. **Issue 121, March 2026**

Document Status: Draft Update

INSTRUCTION

6:65 Student Social and Emotional Development

Social and Emotional Learning [PRESSPlus1](#) (SEL) is defined as the process through which students enhance their ability to integrate thinking, feeling, and behaving to achieve important life tasks. Students competent in SEL are able to recognize and manage their emotions, establish healthy relationships, set positive goals, meet personal and social needs, and make responsible and ethical decisions.

The Superintendent shall incorporate SEL into the District's curriculum and other educational programs consistent with the District's mission and the goals and benchmarks of the Ill. Learning Standards. The Ill. Learning Standards include three goals for students:

1. Develop self-awareness and self-management skills to achieve school and life success.
2. Use social awareness and interpersonal skills to establish and maintain positive relationships.
3. Demonstrate decision-making skills and responsible behaviors in personal, school, and community contexts.

The incorporation of SEL objectives into the District's curriculum and other educational programs may include but is not limited to:

1. Classroom and school-wide programming to foster a safe, supportive learning environment where students feel respected and valued. This may include incorporating scientifically based, age- and culturally appropriate classroom instruction, and District-wide and school-wide strategies that teach SEL skills, promote optimal mental health, and prevent risk behaviors for all students.
2. Ongoing staff professional development and training support to promote students' SEL development. ~~This may include providing all personnel with age-appropriate academic and SEL and how to promote it.~~
3. Parent/Guardian and family involvement to promote students' SEL development. This may include providing parents/guardians and families with learning opportunities related to the importance of their children's optimal SEL development and ways to enhance it.
4. Community partnerships to promote students' SEL development. This may include establishing partnerships with diverse community agencies and organizations to assure a coordinated approach to addressing children's mental health and SEL development.
5. Early identification and intervention to enhance students' school readiness, academic success, and use of good citizenship skills. This may include development of a system and procedures for periodic and universal screening, assessment, and early intervention for students who have significant risk factors for social, emotional, or mental health conditions that impact learning.
6. Treatment to prevent or minimize mental health conditions in students. This may include building and strengthening referral and follow-up procedures for providing effective clinical services for students with social, emotional, and mental health conditions that impact learning. This may include student and family support services, school-based behavioral health services, and school-community linked services and supports.

7. Assessment and accountability for teaching SEL skills to all students. This may include implementation of a process to assess and report baseline information and ongoing progress about school climate, students' social and emotional development, and academic performance.

LEGAL REF.:

~~Children's Mental Health Act~~, 405 ILCS 49/, Children's Mental Health Act.

CROSS REF.: 1:30 (School District Philosophy), 6:10 (Educational Philosophy and Objectives), 6:40 (Curriculum Development), 6:60 (Curriculum Content), 6:270 (Guidance and Counseling Program), 7:100 (Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:250 (Student Support Services)

Adopted: January 30, 2023

PRESSPlus Comments

PRESSPlus 1. Updated throughout for continuous improvement. **Issue 121, March 2026**

Document Status: Draft Update

INSTRUCTION

6:100 Using Animals in the Educational Program

Animals may be brought into school facilities for educational purposes according to procedures developed by the Superintendent assuring: (a) the animal is appropriately housed, humanely cared for, and properly handled, and (b) students will not be exposed to a dangerous animal or an unhealthy environment.

Animal Experiments

Experiments on living animals are prohibited; however, behavior studies that do not impair an animal's health or safety are permissible.

Animal Dissection

The dissection of dead animals or parts of dead animals shall be allowed in the classroom only when the dissection exercise contributes to or is a part of an illustration of pertinent study materials. All dissection of animals shall be confined to the classroom and must comply with the School Code.

Students who object to performing, participating in, or observing the dissection of animals are excused from classroom attendance without penalty during times when such activities are taking place. No student will be penalized or disciplined for refusing to perform, participate in, or observe a dissection. The Superintendent or designee shall inform students of: (1) their right to refrain from performing, participating in, or observing dissection, and (2) which courses contain a dissection unit and which of those courses offers an alternative project.

LEGAL REF.:

105 ILCS 5/2-3.122 and 5/27-~~265~~¹⁴, and 112/. [PRESSPlus1](#)

105 ILCS 5/112, Dissection Alternatives Act.

CROSS REF.: 6:40 (Curriculum Development)

~~ADOPTED: November 15, 2021~~

PRESSPlus Comments

PRESSPlus 1. The Legal References are updated in response to 105 ILCS 5/27-265, renumbered by P.A. 104-391, and for continuous improvement. **Issue 121, March 2026**

Document Status: Draft Update

INSTRUCTION

6:145 Migrant Students

The Superintendent will develop and implement a program to address the needs of migrant children in the District in accordance with federal law.

This program will:

1. Identify migrant students and assess their educational and related health and social needs.
2. Provide a full range of services to migrant students through appropriate local, State and federal educational programs, including applicable Title I programs, special education, gifted education, vocational education, language programs, counseling programs, and elective classes.
3. Provide migrant ~~children~~ students PRESSPlus1 with full and appropriate opportunities to meet the same challenging State academic standards that all children are expected to meet.
4. Provide, to the extent feasible:
 - a. Advocacy and outreach programs to migrant children and their families, including helping such children and families gain access to other education, health, nutrition, and social services,
 - b. Professional development programs, including mentoring, for District staff,
 - c. Family literacy programs,
 - d. The integration of information technology into educational and related programs, and
 - e. Programs to facilitate the transition of secondary school students to postsecondary education or employment.
 - f. Provide programs, activities, and procedures for the engagement of parents/guardians and family members of migrant students in an understandable format and language.

Migrant Education Program for Parent/Guardian and Family Member Engagement

Parents/guardians and family members of migrant students will be involved in and regularly consulted about the development, implementation, operation, and evaluation of the migrant program.

Parents/guardians and family members of migrant students will receive instruction regarding their role in improving the academic achievement of their children.

LEGAL REF.:

[20 U.S.C. §6318](#).

[20 U.S.C. §6391](#) *et seq.*, Education of Migratory Children.

[34 C.F.R. §200.81](#) *et seq.*

CROSS REF.: 6:170 (Title I Programs)

PRESSPlus Comments

PRESSPlus 1. Updated throughout in response to a PRESS five-year review. PRESS Editors have a quality assurance goal to ensure that a review of each piece of the 1500+ page IASB PRESS Policy Reference Manual occurs once every five years. **Issue 121, March 2026**

Document Status: Draft Update

INSTRUCTION

6:170 Title I Programs

The Superintendent or designee shall pursue funding under Title I, Improving the Academic Achievement of the Disadvantaged, of the Elementary and Secondary Education Act, to supplement instructional services and activities in order to improve the educational opportunities of educationally disadvantaged or deprived children.

All District schools, regardless of whether they receive Title I funds, shall provide services that, taken as a whole, are substantially comparable. Teachers, administrators, and other staff shall be assigned to schools in a manner that ensures equivalency among the District's schools. Curriculum materials and instructional supplies shall be provided in a manner that ensures equivalency among the District's schools.

Title I Parent and Family Engagement

The District maintains programs, activities, and procedures for the engagement of parents/guardians and families of students receiving services, or enrolled in programs, under Title I. These programs, activities, and procedures are described in District-level and School-level ~~compacts~~ plans. [PRESSPlus1](#)

District-Level Parent and Family Engagement Plan Compact

The Superintendent or designee shall develop a District-Level Parent and Family Engagement ~~Plan Compact~~ (District Plan) according to Title I requirements. This District ~~Plan Level Parent and Family Engagement Compact~~ shall contain: (1) the District's expectations for parent and family engagement, (2) specific strategies for effective parent and family engagement activities to improve student academic achievement and school performance, and (3) other provisions as required by federal law. The Superintendent or designee shall ensure that the District Plan Compact is distributed to parents/guardians of students receiving services, or enrolled in programs, under Title I.

School-Level Parent and Family Engagement Plan Compact

Each Building Principal or designee shall develop a School-Level Parent and Family Engagement ~~Plan Compact~~ (School Plan) according to Title I requirements. This School ~~Plan Level Parent and Family Engagement Compact~~ shall contain: (1) a process for continually involving parents/guardians in its development and implementation, (2) how parents/guardians, the entire school staff, and students share the responsibility for improved student academic achievement, (3) the means by which the school and parents/guardians build and develop a partnership to help children achieve the State's high standards, and (4) other provisions as required by federal law. Each Building Principal or designee shall ensure that the School Plan Compact is distributed to parents/guardians of students receiving services, or enrolled in programs, under Title I.

Incorporated

by Reference: 6:170-AP1, E1 (District-Level Parent and Family Engagement ~~Plan Compact~~) and

6:170-AP1, E2 (School-Level Parent and Family Engagement Plan Compact)

LEGAL REF.:

Title I of the Elementary and Secondary Education Act, 20 U.S.C. §§6301-6514, Title I of the Elementary and Secondary Education Act.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 4:110 (Transportation), 5:190 (Teacher Qualifications), 5:280 (Duties and Qualifications), 6:15 (School Accountability), 6:140 (Education of Homeless Children), 6:145 (Migrant Students), 6:160 (English Learners), 7:10 (Equal Educational Opportunities), 7:30 (Student Assignment), 7:60 (Residence), 7:100 (Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students), 8:95 (Parental Involvement)

ADOPTED: November 15, 2021

PRESSPlus Comments

PRESSPlus 1. To comply with the Elementary and Secondary Education Act (ESEA), a board must incorporate by reference the district's exhibits 6:170-AP1, E1, *District-Level Parent and Family Engagement Plan*, and 6:170-AP1, E2, *School-Level Parent and Family Engagement Plan*. These exhibits, which have both been renamed to more closely align with federal statutes and guidance and terminology used by ISBE, contain all legally required components and are compatible with sample templates contained in the U.S. Dept. of Education's non-regulatory guidance titled Parent and Family Engagement (2025), at: www.ed.gov/media/document/parent-and-family-engagement-guidance-2025-109202.pdf.

Districts receiving a Title I, Part A allocation that are required to submit proof of parent and family engagement (PFE) compliance to the Ill. State Board of Education (ISBE) as part of their FY 2027 Consolidated District Plan (CDP) will need to submit this adopted policy and both exhibits 6:170-AP1, E1 and 6:170-AP1, E2. **Please note that the plans must be customized to reflect the district's actual Title I parent and family engagement activities.** At the end of March, ISBE will offer a recorded webinar on CDPs that will include additional information on Title I requirements. **Issue 121, March 2026**

Document Status: Draft Update

INSTRUCTION

6:180 Extended Instructional Programs

The District may offer the following programs in accordance with State law and the District's educational philosophy:

1. Child care and training center for pre-school children and for students whose parents work.
2. Tutorial program.
3. Adult education program.
4. Outdoor education program.
5. Summer school, whether for credit or not.
6. Independent study, whether for credit or not.
7. Support services and instruction for students who are, or whose parents/guardians are, chemically dependent.
8. Volunteer service credit program.
9. Vocational academy.
10. Advanced vocational training and/or career education program.

LEGAL REF.:

[105 ILCS 5/10-22.18a](#), [5/10-22.18b](#), [5/10-22.18c](#), [5/10-22.20](#), [5/10-22.20a](#), [5/10-22.20b](#), [5/10-22.20c](#), [5/10-22.29](#), [5/10-22.33A](#), [5/10-22.33B](#), [5/10-23.2](#), [5/27-255](#), [5/27-90522.1](#), [5/27-103522.3](#), and [5/27-105023.6](#). [PRESSPlus1](#)

[105 ILCS 110/3](#), Comprehensive Health Education Program.

[105 ILCS 433/](#), Vocational Academies Act.

CROSS REF.: 6:310 (High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students), 6:320 (High School Credit for Proficiency)

Adopted: January 10, 2022

PRESSPlus Comments

PRESSPlus 1. The Legal References are updated in response to 105 ILCS 5/27-255, added by P.A. 104-391, replacing, in part, 105 ILCS 110/3, and in response to P.A. 104-391, renumbering and reorganizing various provisions throughout 105 ILCS 5/27. **Issue 121, March 2026**

Document Status: Draft Update

STUDENTS

7:20 Harassment of Students Prohibited

No person, including a **School** District employee, agent, or student, shall harass, intimidate, or bully a student on the basis of actual or perceived: race; color; national origin; military status; unfavorable discharge status from military service; sex; sexual orientation; gender identity; gender-related identity or expression; ancestry; age; religion; physical or mental disability; order of protection status; status of being homeless; actual or potential marital or parental status, including pregnancy; physical appearance; socioeconomic status; academic status; association with a person or group with one or more of the aforementioned actual or perceived characteristics; or any other distinguishing characteristic. The District will not tolerate harassing, intimidating conduct, or bullying whether verbal, physical, sexual, or visual, that affects the tangible benefits of education, that unreasonably interferes with a student's educational performance, or that creates an intimidating, hostile, or offensive educational environment. Examples of prohibited conduct include name-calling, using derogatory slurs, stalking, sexual violence, causing psychological harm, threatening or causing physical harm, threatened or actual destruction of property, or wearing or possessing items depicting or implying hatred or prejudice of one of the characteristics stated above.

Sexual Harassment Prohibited

The District shall provide an educational environment free of verbal, physical, or other conduct or communications constituting harassment on the basis of sex as defined and otherwise prohibited by State and federal law. See Board policies 2:265, *Title IX Grievance Procedure*, and 2:260, *Uniform Grievance Procedure*.

Making a Report or Complaint

Students are encouraged to promptly report claims or incidents of bullying, intimidation, harassment, sexual harassment, or any other prohibited conduct to the Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any employee with whom the student is comfortable speaking.

Reports under this policy will be considered a report under Board policy 2:260, *Uniform Grievance Procedure*, and/or Board policy 2:265, *Title IX Grievance Procedure*. The Nondiscrimination Coordinator, Title IX Coordinator, and/or Complaint Manager or designee shall process and review the report according to the appropriate grievance procedure. The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator, Title IX Coordinator, and Complaint Managers.

Nondiscrimination Coordinator:

Michael Bolden

2 Friendship Plaza,
Addison, IL 60101

mbolden@dupage88.net

Title IX Coordinator:

Michael Bolden

2 Friendship Plaza,
Addison, IL 60101

mbolden@dupage88.net

630-530-3985

mbolden@dupage88.net

630-530-3985

Complaint Managers:

Erica Craig

2 Friendship Plaza,
Addison, IL 60101

ecraig@dupage88.net

630-458-4542

Michael Bolden

2 Friendship Plaza,
Addison, IL 60101

mbolden@dupage88.net

630-530-3985

The Superintendent shall use reasonable measures to inform staff members and students of this policy by including:

1. For students, age-appropriate information about the contents of this policy in the District's student handbook(s), on the District's website, and, if applicable, in any other areas where policies, rules, and standards of conduct are otherwise posted in each school.
2. For staff members, this policy in the appropriate employee handbook(s), if applicable, and/or in any other areas where policies, rules, and standards of conduct are otherwise made available to staff.

Investigation Process

Any District employee who receives a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator, Title IX Coordinator, or a Complaint Manager. Any employee who fails to promptly comply may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain an educational environment that is productive, respectful, and free of unlawful discrimination, including harassment.

For any report or complaint alleging sexual harassment that, if true, would implicate Title IX of the Education Amendments of 1972 ([20 U.S.C. §1681](#) *et seq.*), the Title IX Coordinator or designee shall consider whether action under Board policy 2:265, *Title IX Grievance Procedure*, should be initiated.

For any report or complaint alleging harassment on the basis of race, color, or national origin, the Nondiscrimination Coordinator or a Complaint Manager or designee shall investigate under Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*.

For any other alleged student harassment that does not require action under Board policies 2:265, *Title IX Grievance Procedure*, or 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*, the Nondiscrimination Coordinator or a Complaint Manager or designee shall consider whether an investigation under Board policies 2:260, *Uniform Grievance Procedure*, and/or 7:190, *Student Behavior*, should be initiated, regardless of whether a written report or complaint is filed.

Reports That Involve Alleged Incidents of Sexual Abuse of a Child by School Personnel

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in [720 ILCS 5/11-9.1A\(b\)](#), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

Any complaint alleging an incident of sexual abuse shall be processed and reviewed according to Board policy 5:90, *Abused and Neglected Child Reporting*. In addition to reporting the suspected abuse, the complaint shall also be processed under Board policy 2:265, *Title IX Grievance Procedure*, or Board policy 2:260, *Uniform Grievance Procedure*.

Enforcement

Any District employee who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action up to and including discharge. Any third party who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent/guardian, invitee, etc. Any District student who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action, including but not limited to, suspension and expulsion consistent with the behavior policy. Any person making a knowingly false accusation regarding prohibited conduct will likewise be subject to disciplinary action.

Retaliation Prohibited

Retaliation against any person for bringing complaints or providing information about harassment is prohibited (see Board policies 2:260, *Uniform Grievance Procedure*, 2:265, *Title IX Grievance Procedure*, and 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*).

Students should report allegations of retaliation to the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

LEGAL REF.:

[20 U.S.C. §1681](#) et seq., Title IX of the Educational Amendments of 1972; [34 C.F.R. Part 106](#).

[29 U.S.C. §791](#) et seq., Rehabilitation Act of 1973; [34 C.F.R. Part 104](#).

[42 U.S.C. §2000d](#), Title VI of the Civil Rights Act of 1964; [34 C.F.R. Part 100](#).

105 ILCS 5/10-20.12, 5/10-22.5, 5/10-23.13, [5/22-110](#), 5/26A, [and 5/27-1](#), [and 5/27-23.7](#). [PRESSPlus1](#)

[775 ILCS 5/1-101](#) et seq., Illinois Human Rights Act.

[23 Ill.Admin.Code §1.240](#) and [Part 200](#).

[Davis v. Monroe County Bd. of Educ.](#), 526 U.S. 629 (1999).

[Franklin v. Gwinnett Co. Public Schs.](#), 503 U.S. 60 (1992).

[Gebser v. Lago Vista Independent Sch. Dist.](#), 524 U.S. 274 (1998).

[West v. Derby Unified Sch. Dist. No. 260](#), 206 F.3d 1358 (10th Cir. 2000).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 7:10 (Equal Educational Opportunities), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:240 (Conduct Code for Participants in Extracurricular Activities), 7:255 (Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence)

Adopted: June 23, 2025

PRESSPlus Comments

PRESSPlus 1. The Legal References are updated in response to 105 ILCS 5/22-110, renumbered by P.A. 104-391. **Issue 121, March 2026**

Document Status: Draft Update

STUDENTS

7:50 School Admissions and Student Transfers To and From Non-District Schools

Admission Procedure

All students must register for school each year on the dates and at the place designated by the Superintendent. Parents/guardians of students enrolling in the District for the first time must present:

1. A certified copy of the student's birth certificate. If a birth certificate is not presented, the Superintendent or designee shall notify in writing the person enrolling the student that within 30 days he or she must provide a certified copy of the student's birth certificate. A student will be enrolled without a birth certificate. When a certified copy of the birth certificate is presented, the school shall promptly make a copy for its records, place the copy in the student's permanent record, and return the certified copy to the person enrolling the child. If a person enrolling a student fails to provide a certified copy of the student's birth certificate, the Superintendent or designee shall immediately notify the local law enforcement agency, and shall also notify the person enrolling the student in writing that, unless he or she complies within ten days, the case will be referred to the local law enforcement authority for investigation. If compliance is not obtained within that ten-day period, the Superintendent or designee shall so refer the case. The Superintendent or designee shall immediately report to the local law enforcement authority any material received pursuant to this paragraph that appears inaccurate or suspicious in form or content.
2. Proof of residence, as required by Board policy 7:60, *Residence*.
3. Proof of disease immunization or detection and the required physical examination, as required by State law and Board policy 7:100, *Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students*.

The individual enrolling a student shall be given the opportunity to voluntarily state whether the student has a parent or guardian who is a member of a branch of the U.S. Armed Forces and who is either deployed to active duty or expects to be deployed to active duty during the school year. Students who are children of active-duty military personnel transferring will be allowed to enter: (a) the same grade level in which they studied at the school from which they transferred, if the transfer occurs during the District's school year, or (b) the grade level following the last grade completed.

Homeless Children

Any homeless child shall be immediately admitted, even if the child or child's parent/guardian is unable to produce records normally required for enrollment. Board policy 6:140, *Education of Homeless Children*, and its implementing administrative procedure, govern the enrollment of homeless children.

Foster Care Students

The Superintendent will appoint at least one employee to act as a liaison to facilitate the enrollment and transfer of records of students in the legal custody of the Ill. Dept. of Children and Family Services

(DCFS) when enrolling in or changing schools. The District's liaison ensures that DCFS' Office of Education and Transition Services receives all written notices and records pertaining to students in the legal custody of DCFS as required by State law.

Student Transfers To and From Non-District Schools

A student may transfer into or out of the District according to State law and procedures developed by the Superintendent or designee. A student seeking to transfer into the District must serve the entire term of any suspension or expulsion, imposed for any reason by any public or private school, in this or any other state, before being admitted into the School District.

Foreign Students

The District accepts foreign exchange students with a J-1 visa and who reside within the District as participants in an exchange program sponsored by organizations screened by administration. Exchange students on a J-1 visa are not required to pay tuition.

Privately sponsored exchange students on an F-1 visa may be enrolled if an adult resident of the District has temporary guardianship, and the student lives in the home of that guardian. Exchange students on an F-1 visa are required to pay tuition at the established District rate. F-1 visa student admission is limited to high schools, and attendance may not exceed 12 months.

The Board may limit the number of exchange students admitted in any given year. Exchange students must comply with District immunization requirements. Once admitted, exchange students become subject to all District policies and regulations governing students.

Re-enrollment

Re-enrollment shall be denied to any individual 19 years of age or above who has dropped out of school and who could not earn sufficient credits during the normal school year(s) to graduate before his or her 21st birthday. However, at the Superintendent's or designee's discretion and depending on program availability, the individual may be enrolled in a graduation incentives program established under [105 ILCS 5/26-16](#) or an alternative learning opportunities program established under [105 ILCS 5/13B-1](#) (see 6:110, *Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program*). Before being denied re-enrollment, the District will offer the individual due process as required in cases of expulsion under policy 7:210, *Expulsion Procedures*. A person denied re-enrollment will be offered counseling and be directed to alternative educational programs, including adult education programs that lead to graduation or receipt of a GED diploma. This section does not apply to students eligible for special education under the Individuals with Disabilities Education Improvement Act or accommodation plans under the Rehabilitation Act, Section 504.

LEGAL REF.:

[8 U.S.C. §1101](#) *et seq.*, Illegal Immigrant and Immigrant Responsibility Act of 1996.

[20 U.S.C. §1232g](#), Family Educational Rights and Privacy Act.

[20 U.S.C. §1400](#) *et seq.*, Individuals With Disabilities Education Improvement Act.

[29 U.S.C. §794](#), Rehabilitation Act of 1973, Section 504.

[42 U.S.C. §11431](#) *et seq.*, McKinney-Vento Homeless Assistance Act.

105 ILCS 5/2-3.13a, 5/10-20.12, 5/10-20.59, 5/10-22.5a, 5/14-1.02, 5/14-1.03a, [5/22-105](#), 5/26-1, [and 5/26-2](#), ~~and 5/27-8.1~~. [PRESSPlus1](#)

[105 ILCS 10/8.1](#), Ill. School Student Records Act.

[105 ILCS 45/](#), Education for Homeless Children Act.

[105 ILCS 70/](#), Educational Opportunity for Military Children Act.

[325 ILCS 50/](#), Missing Children Records Act.

[325 ILCS 55/](#), Missing Children Registration Law.

[410 ILCS 315/2](#), Communicable Disease Prevention Act.

[20 Ill.Admin.Code Part 1290](#), Missing Person Birth Records and School Registration.

[23 Ill.Admin.Code Part 226](#), Special Education.

[23 Ill.Admin.Code Part 375](#), Student Records.

CROSS REF.: 4:110 (Transportation), 6:30 (Organization of Instruction), 6:110 (Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program), 6:135 (Accelerated Placement Program), 6:140 (Education of Homeless Children), 6:300 (Graduation Requirements), 6:310 (High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students), 7:60 (Residence), 7:70 (Attendance and Truancy), 7:100 (Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students), 7:340 (Student Records)

Adopted: January 30, 2023

PRESSPlus Comments

PRESSPlus 1. The Legal References are updated in response to 105 ILCS 5/22-105, titled *Health examinations and immunizations* (formerly 105 ILCS 5/27-8.1), renumbered by P.A. 104-391. **Issue 121, March 2026**

Document Status: Draft Update

STUDENTS

7:100 Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students

Required Health Examinations and Immunizations

A student's parents/guardians shall present proof that the student received a health examination, with proof of the immunizations against, and screenings for, preventable communicable diseases, as required by the Illinois Department of Public Health (IDPH), within one year prior to:

1. Entering the ninth grade; and
2. Enrolling in an Illinois school, regardless of the student's grade (including nursery school, special education, Head Start programs operated by elementary or secondary schools, and students transferring into Illinois from out-of-state or out-of-country).

Proof of immunization against meningococcal disease is required for students in grade 12.

As required by State law:

1. Health examinations must be performed by a physician licensed to practice medicine in all of its branches, an advanced practice registered nurse, or a physician assistant who has been delegated the performance of health examinations by a supervising physician.
2. A diabetes screening is a required part of each health examination; diabetes testing is not required.
3. An age-appropriate developmental screening and an age-appropriate social and emotional screening are required parts of each health examination. A student will not be excluded from school due to his or her parent/guardian's failure to obtain a developmental screening or a social and emotional screening.
4. The District will provide informational materials regarding influenza, influenza and influenza vaccinations developed, provided, or approved by the IDPH when it provides information on immunizations, infectious diseases, medications, or other school health issues to students' parents/guardians.

Unless an exemption or extension applies, the failure to comply with the above requirements by October 15 of the current school year will result in the student's exclusion from school until the required health forms are presented to the District. New students who register after October 15 of the current school year shall have 30 days following registration to comply with the health examination and immunization regulations. If a medical reason prevents a student from receiving a required immunization by October 15, the student must present, by October 15, an immunization schedule and a statement of the medical reasons causing the delay. The schedule and statement of medical reasons must be signed by the physician, advanced practice registered nurse, physician assistant, or local health department responsible for administering the immunizations.

A student transferring from out-of-state who does not have the required proof of immunizations by October 15 may attend classes only if he or she has proof that an appointment for the required

vaccinations is scheduled with a party authorized to submit proof of the required vaccinations. If the required proof of vaccination is not submitted within 30 days after the student is permitted to attend classes, the student may no longer attend classes until proof of the vaccinations is properly submitted.

Eye Examination

Parents/guardians are encouraged to have their children undergo an eye examination whenever health examinations are required.

Parents/guardians of students entering an Illinois school for the first time shall present proof before October 15 of the current school year that the student received an eye examination within one year prior to entry of the school. A physician licensed to practice medicine in all of its branches, or a licensed optometrist, must perform the required eye examination.

If a student fails to present proof by October 15, the school may hold the student's report card until the student presents proof: (1) of a completed eye examination, or (2) that an eye examination will take place within 60 days after October 15. The Superintendent or designee shall ensure that parents/guardians are notified of this eye examination requirement in compliance with the rules of the IDPH. Schools shall not exclude a student from attending school due to failure to obtain an eye examination.

Dental Examination

All children in ninth grade must present proof of having been examined by a licensed dentist before May 15 of the current school year in accordance with rules adopted by the IDPH.

If a child in ninth grade fails to present proof by May 15, the school may hold the child's report card until the child presents proof: (1) of a completed dental examination, or (2) that a dental examination will take place within 60 days after May 15. The Superintendent or designee shall ensure that parents/guardians are notified of this dental examination requirement at least 60 days before May 15 of each school year.

Exemptions

In accordance with rules adopted by the IDPH, a student will be exempted from this policy's requirements for:

1. Religious grounds, if the student's parents/guardians present the IDPH's Certificate of Religious Exemption form to the Superintendent or designee. When a Certificate of Religious Exemption form is presented, the Superintendent or designee shall immediately inform the parents/guardians of exclusion procedures pursuant to Board policy 7:280, *Communicable and Chronic Infectious Disease*, and State rules if there is an outbreak of one or more diseases from which the student is not protected.
2. Health examination or immunization requirements on medical grounds, if the examining physician, advanced practice registered nurse, or physician assistant provides written verification.
3. Eye examination requirement, if the student's parents/guardians show an undue burden or lack of access to a physician licensed to practice medicine in all of its branches who provides eye examinations or a licensed optometrist.
4. Dental examination requirement, if the student's parents/guardians show an undue burden or a lack of access to a dentist.

Homeless Child

Any homeless child shall be immediately admitted, even if the child or child's parent/guardian is unable to produce immunization and health records normally required for enrollment. Board policy 6:140, *Education of Homeless Children*, governs the enrollment of homeless children.

LEGAL REF.:

[42 U.S.C. §11431](#) et seq., McKinney-Vento Homeless Assistance Act.

105 ILCS 5/~~27-8.1~~22-105 and [PRESSPlus1](#)

[105 ILCS 45/1-20](#), [Education for Homeless Children Act](#).

[410 ILCS 45/7.1](#), Lead Poisoning Prevention Act.

[410 ILCS 315/2e](#), Communicable Disease Prevention Act.

[23 Ill.Admin.Code §1.530](#).

[77 Ill. Admin.Code Part 664](#), Socio-Emotional and Developmental Screening.

[77 Ill.Admin.Code Part 665](#), Child and Student Health Examination and Immunization.

[77 Ill.Admin.Code Part 690](#), Control of Notifiable Diseases and Conditions Code.

CROSS REF.: 6:30 (Organization of Instruction), 6:140 (Education of Homeless Children), 6:180 (Extended Instructional Programs), 7:50 (School Admissions and Student Transfers To and From Non-District Schools), 7:280 (Communicable and Chronic Infectious Disease)

Adopted: January 13, 2025

PRESSPlus Comments

PRESSPlus 1. The Legal References are updated in response to 105 ILCS 5/22-105, titled *Health examinations and immunizations* (formerly 105 ILCS 5/27-8.1), renumbered by P.A. 104-391. **Issue 121, March 2026**

Document Status: Draft Update

STUDENTS

7:185 Teen Dating Violence Prohibited

Engaging in teen dating violence that takes place at school, on school property, at school-sponsored activities, or in vehicles used for school-provided transportation is prohibited. For purposes of this policy, ~~the term~~ *teen dating violence* occurs whenever a student who is 13 to 19 years of age uses or threatens to use physical, mental, or emotional abuse to control an individual in the dating relationship; or uses or threatens to use sexual violence in the dating relationship.

The Superintendent or designee shall develop and maintain a program to respond to incidents of teen dating violence that:

1. Fully implements and enforces each of the following Board policies:
 - a. 2:260, *Uniform Grievance Procedure*. This policy provides a method for any student, parent/guardian, employee, or community member to file a complaint if he or she believes that the School Board, its employees, or its agents have violated his or her rights under the State or federal Constitution, State or federal statute, Board policy, or various enumerated bases.
 - b. 2:265, *Title IX Grievance Procedure*. This policy prohibits a District employee, agent, or student from engaging in sexual harassment in violation of Title IX of the Education Amendments of 1972. Prohibited conduct includes but is not limited to sexual assault, dating violence, domestic violence, and stalking.
 - c. 7:20, *Harassment of Students Prohibited*. This policy prohibits any person, including a District employee, agent, or student, from harassing intimidating, or bullying a student based on the student's actual or perceived characteristics of sex; sexual orientation; gender identity; and gender-related identity or expression (this policy includes more protected statuses).
 - d. 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*. This policy prohibits students from engaging in bullying, intimidation, and harassment at school, school-related events and electronically. Prohibited conduct includes threats, stalking, physical violence, sexual harassment, sexual violence, theft, public humiliation, destruction of property, or retaliation for asserting or alleging an act of bullying.
2. Encourages anyone with information about incidents of teen dating violence to report them to any of the following individuals:
 - a. Any school staff member. School staff shall respond to incidents of teen dating violence by following the District's established procedures for the prevention, identification, investigation, and response to bullying and school violence.
 - b. The Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, or a Complaint Manager identified in policy 7:20, *Harassment of Students Prohibited*.
3. Incorporates age-appropriate instruction in grades 9 through 12, in accordance with the

District's comprehensive health education program in Board policy 6:60, *Curriculum Content*. This includes incorporating student social and emotional development into the District's educational program as required by State law and in alignment with Board policy 6:65, *Student Social and Emotional Development*.

4. Incorporates education for school staff, as recommended by the Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, or a Complaint Manager.
5. Notifies students and parents/guardians of this policy.

Incorporated

by Reference: 7:180-AP1, (Prevention, Identification, Investigation, and Response to Bullying)

LEGAL REF.:

105 ILCS ~~5/27-240~~~~110/3.10~~. [PRESSPlus1](#)

CROSS REF.: 2:240 (Board Policy Development), 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 5:100 (Staff Development Program), 5:230 (Maintaining Student Discipline), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:190 (Student Behavior), 7:220 (Bus Conduct), 7:230 (Misconduct by Students with Disabilities), 7:240 (Conduct Code for Participants in Extracurricular Activities)

Adopted: June 23, 2025

PRESSPlus Comments

PRESSPlus 1. The Legal References are updated in response to 105 ILCS 5/27-240, renumbered by P.A. 104-391. **Issue 121, March 2026**

Document Status: Draft Update

STUDENTS

7:240 Conduct Code for Participants in Extracurricular Activities

The Superintendent or designee, using input from coaches and sponsors of extracurricular activities, shall develop a conduct code for all participants in extracurricular activities consistent with School Board policy. The conduct code shall: (1) require participants in extracurricular activities to conduct themselves as good citizens and exemplars of their school at all times, including after school, on days when school is not in session, and whether on or off school property; (2) emphasize that hazing and bullying activities are strictly prohibited; and (3) notify participants that failure to abide by it could result in discipline, up to and including removal from the activity. Participants who violate the conduct code will be allowed to give an explanation before being progressively disciplined. The conduct code shall be reviewed by the Building Principal periodically at his or her discretion and presented to the Board.

Participants in extracurricular activities must abide by the conduct code for the activity and Board policy 7:190, *Student Behavior*. All coaches and sponsors of extracurricular activities shall annually review the conduct code with participants and provide participants with a copy. In addition, coaches and sponsors of interscholastic athletic programs shall provide instruction on steroid abuse prevention to students in grades 9 through 12 participating in these programs.

Performance Enhancing Drug Testing of High School Student Athletes

The Illinois High School Association (IHSA) prohibits participants in an athletic activity sponsored or sanctioned by IHSA from ingesting or otherwise using any performance enhancing substance on its banned substance list, without a written prescription and medical documentation provided by a licensed physician who evaluated the student-athlete for a legitimate medical condition. IHSA administers a performance-enhancing substance testing program. Under this program, student athletes are subject to random drug testing for the presence in their bodies of performance-enhancing substances on the IHSA's banned substance list. In addition to being penalized by IHSA, a student may be disciplined according to Board policy 7:190, *Student Behavior*.

LEGAL REF.:

Mahanoy Area Sch. Dist. v. B.L., 141 S.Ct. 2038 594 U.S. 180 (2021). [PRESSPlus1](#)

[Bd. of Educ. of Independent Sch. Dist. No. 92 v. Earls](#), 536 U.S. 822 (2002).

[Vernonia Sch. Dist. 475 v. Acton](#), 515 U.S. 646 (1995).

Clements v. Bd. of Educ. of Decatur, 133 Ill.App.3d 531 (4th Dist. 1985).

Kevin Jordan v. O'Fallon THSD 203, 302 Ill.App.3d 1070 (5th Dist. 1999).

Todd v. Rush County Schs., 133 F.3d 984 (7th Cir. 1998).

105 ILCS 5/24-24, and 5/27-255(d) 23.3, and 25/2.

CROSS REF.: 5:280 (Duties and Qualifications), 6:190 (Extracurricular and Co-Curricular Activities),

7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:190 (Student Behavior), 7:300 (Extracurricular Athletics)

Adopted: January 10, 2022

PRESSPlus Comments

PRESSPlus 1. The Legal References are updated in response to 105 ILCS 5/27-255(d), renumbered by P.A. 104-391, and for continuous improvement. **Issue 121, March 2026**

Document Status: Draft Update

STUDENTS

7:260 Exemption from Physical Education

In order to be excused from participation in physical education, a student must present an appropriate excuse from his or her parent/guardian or from a person licensed under the Medical Practice Act. The excuse may be based on medical or religious prohibitions. An excuse because of medical reasons must include a signed statement from a person licensed under the Medical Practice Act that corroborates the medical reason for the request. An excuse based on religious reasons must include a signed statement from a member of the clergy that corroborates the religious reason for the request. Upon written notice from a student's parent/guardian, a student will be excused from engaging in the physical activity components of physical education during a period of religious fasting.

Special activities in physical education will be provided for a student whose physical or emotional condition, as determined by a person licensed under the Medical Practice Act, prevents his or her participation in the physical education course.

State law prohibits the Board from honoring parental excuses based upon a student's participation in athletic training, activities, or competitions conducted outside the auspices of the School District.

A student who is eligible for special education may be excused from physical education courses in either of the following situations:

1. He or she (a) is in grades 9-12, (b) his or her IEP requires that special education support and services be provided during physical education time, and (c) the parent/guardian agrees or the IEP team makes the determination; or
2. He or she (a) has an IEP, (b) is participating in an adaptive athletic program outside of the school setting, and (c) the parent/guardian documents the student's participation as required by the Superintendent or designee.

A student requiring adapted physical education must receive that service in accordance with his or her Individualized Educational Program/Plan (IEP).

A student in grades 9-12, unless otherwise stated, may submit a written request to the Building Principal to be excused from physical education courses for the reasons stated in 6:310, *High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students*.

The Superintendent or designee shall maintain records showing that the criteria set forth in this policy were applied to the student's individual circumstances, as appropriate.

Students who have been excused from physical education shall return to the course as soon as practical. The following considerations will be used to determine when a student shall return to a physical education course:

1. The time of year when the student's participation ceases;
2. The student's class schedule; and
3. The student's future or planned additional participation in activities qualifying for substitutions for

physical education as outlined in policy 6:310, *High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students*.

LEGAL REF.:

105 ILCS 5/27-~~710~~⁶. [PRESSPlus1](#)

[225 ILCS 60/](#), Medical Practice Act.

[23 Ill.Admin.Code §1.420](#)(p) and [§1.425](#)(d), (e).

CROSS REF.: 6:60 (Curriculum Content), 6:310 (High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students)

Adopted: January 10, 2022

PRESSPlus Comments

PRESSPlus 1. The Legal References are updated in response to 105 ILCS 5/27-710, renumbered by P.A. 104-391. **Issue 121, March 2026**

Document Status: Draft Update

STUDENTS

7:300 Extracurricular Athletics

Student participation in school-sponsored extracurricular athletic activities is contingent upon the following:

1. The student must meet the academic criteria set forth in Board policy 6:190, *Extracurricular and Co-Curricular Activities*.
2. A parent/guardian of the student must provide written permission for the student's participation, giving the District full waiver of responsibility of the risks involved.
3. The student must present a current certificate of physical fitness issued by a licensed physician, an advanced practice registered nurse, or a physician assistant. The **Pre-Participation Physical Examination Form**, offered by the Illinois High School Association and the Illinois Elementary School Association, is the preferred certificate of physical fitness.
4. The student must show proof of accident insurance coverage either by an insurance [PRESSPlus1](#) policy purchased through the District-approved insurance plan or a parent/guardian written statement that the student is covered under a family insurance ~~plan~~ policy.
5. The student must agree to follow all conduct rules and the coaches' instructions.
6. The student and his or her parents/guardians must: (a) comply with the eligibility rules of, and complete any forms required by, any sponsoring association (such as, the Illinois Elementary School Association, the Illinois High School Association, or the Southern Illinois Junior High School Athletic Association), and (b) complete all forms required by the District including, without limitation, signing an acknowledgment of receiving information about ~~the Board's~~ ~~concussion~~ policy 7:305, *Student Athlete Concussions and Head Injuries*.

The Superintendent or designee (1) is authorized to impose additional requirements for a student to participate in extracurricular athletics, provided the requirement(s) comply with Board policy 7:10, *Equal Educational Opportunities*, and (2) shall maintain the necessary records to ensure student compliance with this policy.

LEGAL REF.:

105 ILCS 5/10-20.30, ~~and~~ 5/22-80, ~~and 25/2~~. [PRESSPlus2](#)

[23 Ill.Admin.Code §1.530\(b\)](#).

CROSS REF.: 4:100 (Insurance Management), 4:170 (Safety), 6:190 (Extracurricular and Co-Curricular Activities), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:240 (Conduct Code for Participants in Extracurricular Activities), 7:305 (Student Athlete Concussions and Head Injuries), 7:340 (Student Records)

Adopted: August 25, 2025

PRESSPlus Comments

PRESSPlus 1. Updated throughout for continuous improvement. **Issue 121, March 2026**

PRESSPlus 2. The Legal References are updated. **Issue 121, March 2026**

Document Status: Draft Update

COMMUNITY RELATIONS

8:90 Parent Organizations and Booster Clubs

Parent organizations and booster clubs are invaluable resources to the District's schools. While parent organizations and booster clubs have no administrative authority and cannot determine

~~District Board~~ [PRESSPlus1](#) policy, the School Board welcomes their suggestions and assistance.

Parent organizations and booster clubs may be recognized by the Board and permitted to use the District's name, a District school's name, ~~or~~ a District school's team name, or any logo attributable to the District provided they first receive the Superintendent or designee's express written consent.

Consent to use one of the above-mentioned names or logos will generally be granted if the organization or club has by-laws containing the following:

1. The organization's or club's name and purpose, such as, to enhance students' educational experiences, to help meet educational needs of students, to provide extra athletic benefits to students, to assist specific sports teams or academic clubs through financial support, or to enrich extracurricular activities.
2. The rules and procedures under which it operates.
3. An agreement to adhere to all Board policies and administrative procedures.
4. A statement that membership is open and unrestricted, meaning that membership is open to all parents/guardians of students enrolled in the school, District staff, and community members.
5. A statement that the District is not, and will not be, responsible for the organization's or club's business or the conduct of its members, including on any organization or club websites or social media accounts.
6. An agreement to maintain and protect its own finances.
7. A recognition that money given to a school cannot be earmarked for any particular expense. Booster clubs may make recommendations, but cash or other valuable consideration must be given to the District to use at its discretion. The Board's legal obligation to comply with Title IX by providing equal athletic opportunity for members of both genders will supersede an organization or club's recommendation.

Permission to use one of the above-mentioned names or logos may be rescinded at any time and does not constitute permission to act as the District's representative. At no time does the District accept responsibility for the actions of any parent organization or booster club regardless of whether it was recognized and/or permitted to use any of the above-mentioned names or logos. The Superintendent shall designate an administrative staff member to serve as the recognized liaison to parent organizations or booster clubs. The liaison will serve as a resource person and provide information about school programs, resources, policies, problems, concerns, and emerging issues. Building staff will be encouraged to participate in the organizations.

CROSS REF.: 8:80 (Gifts to the District)

~~ADOPTED: November 15, 2021~~

PRESSPlus Comments

PRESSPlus 1. Updated throughout in response to a PRESS five-year review. PRESS Editors have a quality assurance goal to ensure that a review of each piece of the 1500+ page IASB PRESS Policy Reference Manual occurs once every five years. **Issue 121, March 2026**

Document Status: Review and Monitoring

STUDENTS

7:220 Bus Conduct

All students must follow the District's *School Bus Safety Rules*. [PRESSPlus1](#)

School Bus Suspensions

The Superintendent, or any designee as permitted in the School Code, is authorized to suspend a student from riding the school bus for up to 10 consecutive school days for engaging in gross disobedience or misconduct, including but not limited to, the following:

1. Prohibited student conduct as defined in School Board policy, 7:190 *Student Behavior*.
2. Willful injury or threat of injury to a bus driver or to another rider.
3. Willful and/or repeated defacement of the bus.
4. Repeated use of profanity.
5. Repeated willful disobedience of a directive from a bus driver or other supervisor.
6. Such other behavior as the Superintendent or designee deems to threaten the safe operation of the bus and/or its occupants.

If a student is suspended from riding the bus for gross disobedience or misconduct on a bus, the School Board may suspend the student from riding the school bus for a period in excess of 10 days for safety reasons. The District's regular suspension procedures shall be used to suspend a student's privilege to ride a school bus.

Academic Credit for Missed Classes During School Bus Suspension

A student suspended from riding the bus who does not have alternate transportation to school shall have the opportunity to complete or make up work for equivalent academic credit. It shall be the responsibility of the student's parent or guardian to notify the school that the student does not have alternate transportation.

Electronic Recordings on School Buses

Electronic visual and audio recordings may be used on school buses to monitor conduct and to promote and maintain a safe environment for students and employees when transportation is provided for any school related activity. Notice of electronic recordings shall be displayed on the exterior of the vehicle's entrance door and front interior bulkhead in compliance with State law and the rules of the Illinois Department of Transportation, Division of Traffic Safety.

Students are prohibited from tampering with electronic recording devices. Students who violate this policy shall be disciplined in accordance with the Board's discipline policy and shall reimburse the School District for any necessary repairs or replacement.

The content of the electronic recordings are student records and are subject to District policy and procedure concerning school student records; such recordings are exempt from the Eavesdropping

Act. Only those people with a legitimate educational or administrative purpose may view and/or listen to the electronic video and/or audio recordings. If the content of an electronic recording becomes the subject of a student disciplinary hearing, it will be treated like other evidence in the proceeding.

LEGAL REF.:

Family Educational Rights and Privacy Act, [20 U.S.C. §1232g](#); [34 C.F.R. Part 99](#).

[105 ILCS 5/10-20.14](#), [5/10-22.6](#), and [10/](#).

[720 ILCS 5/14-3\(m\)](#).

[23 Ill.Admin.Code Part 375](#), Student Records.

CROSS REF.: 4:110 (Transportation), 4:170 (Safety), 7:130 (Student Rights and Responsibilities), 7:170 (Vandalism), 7:190 (Student Behavior), 7:200 (Suspension Procedures), 7:230 (Misconduct by Students with Disabilities), 7:340 (Student Records)

~~ADOPTED: November 15, 2021~~

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 121, March 2026

Document Status: Review and Monitoring

STUDENTS

7:230 Misconduct by Students with Disabilities

Behavioral Interventions

Behavioral interventions shall be used with students with disabilities to promote and strengthen desirable behaviors and reduce identified inappropriate behaviors. The School Board will establish and maintain a committee to develop, implement, and monitor procedures on the use of behavioral interventions for children with disabilities. [PRESSPlus1](#)

Discipline of Special Education Students

The District shall comply with the Individuals With Disabilities Education Improvement Act of 2004 and the Illinois State Board of Education's *Special Education* rules when disciplining special education students. No special education student shall be expelled if the student's particular act of gross disobedience or misconduct is a manifestation of his or her disability.

LEGAL REF.:

Individuals With Disabilities Education Improvement Act of 2004, [20 U.S.C. §§1412](#), [1413](#), and [1415](#).

Gun-Free Schools Act, [20 U.S.C. §7151](#) *et seq.*

[34 C.F.R. §§300.101](#), [300.530 - 300.536](#).

[105 ILCS 5/10-22.6](#) and [5/14-8.05](#).

[23 Ill.Admin.Code §226.400](#).

[Honig v. Doe](#), 108 S.Ct. 592 (1988).

CROSS REF.: 2:150 (Committees), 6:120 (Education of Children with Disabilities), 7:130 (Student Rights and Responsibilities), 7:190 (Student Behavior), 7:200 (Suspension Procedures), 7:210 (Expulsion Procedures), 7:220 (Bus Conduct)

ADOPTED: November 15, 2021

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by

logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary

- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 121, March 2026

Document Status: Review and Monitoring

STUDENTS

7:280 Communicable and Chronic Infectious Disease

A student with or carrying a communicable and/or chronic infectious disease has all rights, privileges, and services provided by law and the School Board's policies. The Superintendent will develop procedures to safeguard these rights while managing health and safety concerns. [PRESSPlus1](#)

LEGAL REF.:

[105 ILCS 5/10-21.11.](#)

[23 Ill.Admin.Code §§ 1.610](#) and [226.300.](#)

[77 Ill.Admin.Code Part 690.](#)

[20 U.S.C. §1400](#) *et seq.*, Individuals With Disabilities Education Improvement Act of 2004.

[29 U.S.C. §794](#)(a), Rehabilitation Act of 1973, Section 504.

ADOPTED: November 15, 2021

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 121, March 2026

9.G.1)a) Draft Updates: 2:200, 2:220, 2:250, 2:260, 4:165, 5:30, 5:50,
5:250, 5:330, 6:65, 6:100, 6:145, 6:170, 6:180, 7:20, 7:50, 7:100, 7:185,
7:240, 7:260, 7:300, 8:90.

9.G.1)b) Updated Board Policies- Rewritten: 7:220, 7:230, 7:280

10. Discussion Items

10.A. Career Pathways and Workbased Learning Update

Discussion Item: Career Pathways and Work Based Learning Update

Ms. Iridia Nevarez, Director of Student Career Development, and Mrs. Yvonne Tsagalis, Assistant Superintendent for College and Career Readiness, will share an update on the career pathways and work based learning opportunities for students in District 88.

The presentation slides are linked [HERE](#).

10.B. Referendum Community Survey Results

Referendum Community Survey Results

Superintendent Dr. Jean Barbanente and Tyler White from Beyond Your Base will present the results of the recent referendum community survey.

10.C. 2026-27 Board Committee Meeting Dates

2026-27 BOARD COMMITTEE MEETING DATES

Dr. Jean Barbanente, Superintendent, will present the 2026-27 Board Committee Meeting Calendar. The meeting calendar and one-year committee assignments are posted on the website:

<https://dupage88.net/site/page/2275>.

[2026-27 Board Committee Assignments](#)

[2026-27 Board Committee Meeting Calendar](#)

11. Information (No discussion)

11.A. Freedom of Information Request

FOIA REQUESTS

On Sunday, May 31, 2026, DuPage High School District 88 received the following request via email from John Link for the following information through the Freedom of Information Act (FOIA):

Dear DuPage High School District 88,

This is a request for public records made under IFOIA and the common law right of access. Please confirm receipt of this message. Kindly send all responsive documents electronically — either by replying directly or emailing the address below. This unique address helps me organize my requests, so please use it exactly as shown:
recordrequest+41337.1780283679053@govrecordrequest.com

Records requested:

Please send the final and compiled bid tabulation (bid tally), including all quantities and unit pricing for each bidder, for 'IFB Softball Backstop Replacement FY23' that was submitted on 10/04/2022. We specifically request the line-item bid tabulation showing each material, quantity, unit, and unit price for every bidder. If no such line-item tally was created, please provide the full bid submissions from each contractor. A grand total sheet alone is not sufficient to satisfy this request unless it was a lump sum bid.

Below is an example of the format we are looking for that the engineer usually creates at the completion of the bid:

				BIDDER 1		BIDDER 2	
Item #	Material	Quantity	Unit	UNIT PRICE	TOTAL	UNIT PRICE	TOTAL
1	...	...	...	...	...	...	...
					GRAND TOTAL		GRAND TOTAL

Common law access / Public interest justification / Fee waivers:

My public interest justification is as follows:

- Bid tabulations obtained through this request are made publicly available at no cost. This ensures that taxpayers, businesses, journalists, and policymakers have free access to procurement data that impacts public funds.
- Transparency and accountability: Publicly available bid results help prevent overpricing, bid-rigging, and favoritism in public contracts.
- Support for small businesses: Many firms, especially small and minority-owned businesses, rely on bid history to compete fairly in government contracting.

- Cost savings for taxpayers: Open access to bid tabulations promotes competition, leading to more cost-effective government spending.

Attestations:

- I am a citizen of the United States and affirm my full name and contact information is true and correct.
- I have not been convicted of any indictable offense under the laws of any state whatsoever nor the United States.
- I, or another person, will not use the requested government records for a commercial purpose.
- I am not seeking records in connection with a legal proceeding.

Compliance Matters:

Should you need it, my mailing address is 66 Main St #55, Farmingdale, NJ 07727, and my phone number is (732) 444-7051. For any compliance matters or other questions *not related* to the responsive record, please email our general counsel at legal[at]govrecordrequest.com. Please do not send responsive records to that address.

Thank you!

Yours faithfully,

John Link

FOIA request was fulfilled and emailed to recordrequest+41337.1780283679053@govrecordrequest.com on Monday, June 8, 2026.

On Tuesday, June 2, 2026, DuPage High School District 88 received the following request via email from John Link for the following information through the Freedom of Information Act (FOIA):

Dear DuPage High School District 88,

This is a request for public records made under IFOIA and the common law right of access. Please confirm receipt of this message. Kindly send all responsive documents electronically — either by replying directly or emailing the address below. This unique address helps me organize my requests, so please use it exactly as shown:
recordrequest+41337.1780380415474@govrecordrequest.com

Records requested:

Please send the final and compiled bid tabulation (bid tally), including all quantities and unit pricing for each bidder, for 'IFB Baseball Backstop Replacement FY23' that was submitted on 10/04/2022. We specifically request the line-item bid tabulation showing each material, quantity, unit, and unit price for every bidder. If no such line-item tally was created, please provide the full bid submissions from each contractor. A grand total sheet alone is not sufficient to satisfy this request unless it was a lump sum bid.

Below is an example of the format we are looking for that the engineer usually creates at the completion of the bid:

				BIDDER 1		BIDDER 2	
Item #	Material	Quantity	Unit	UNIT PRICE	TOTAL	UNIT PRICE	TOTAL
1	...	...	...	...	...	...	...
					GRAND TOTAL		GRAND TOTAL

Common law access / Public interest justification / Fee waivers:

My public interest justification is as follows:

- Bid tabulations obtained through this request are made publicly available at no cost. This ensures that taxpayers, businesses, journalists, and policymakers have free access to procurement data that impacts public funds.
- Transparency and accountability: Publicly available bid results help prevent overpricing, bid-rigging, and favoritism in public contracts.
- Support for small businesses: Many firms, especially small and minority-owned businesses, rely on bid history to compete fairly in government contracting.
- Cost savings for taxpayers: Open access to bid tabulations promotes competition, leading to more cost-effective government spending.

Attestations:

- I am a citizen of the United States and affirm my full name and contact information is true and correct.
- I have not been convicted of any indictable offense under the laws of any state whatsoever nor the United States.
- I, or another person, will not use the requested government records for a commercial purpose.
- I am not seeking records in connection with a legal proceeding.

Compliance Matters:

Should you need it, my mailing address is 66 Main St #55, Farmingdale, NJ 07727, and my phone number is (732) 444-7051. For any compliance matters or other questions *not related* to the responsive record, please email our general counsel at [legal\[at\]govrecordrequest.com](mailto:legal@govrecordrequest.com). Please do not send responsive records to that address.

Thank you!

Yours faithfully,

John Link

FOIA request was fulfilled and emailed to

recordrequest+41337.1780380415474@govrecordrequest.com on Tuesday, June 9, 2026.

On Monday, June 8, 2026, DuPage High School District 88 received the following request via email from Mark Zurada for the following information through the Freedom of Information Act (FOIA):

Dear DuPage High School District 88,

This is a request for public records made under IFOIA and the common law right of access. Please confirm receipt of this message. Kindly send all responsive documents electronically — either by replying directly or emailing the address below. This unique address helps me organize my requests, so please use it exactly as shown:
recordrequest+41337.1780877279195@govrecordrequest.com

Records requested:

Please send the final and compiled bid tabulation (bid tally), including all quantities and unit pricing for each bidder, for 'ADDISON & WILLOWBROOK HS CONCRETE MAINTENANCE' that was submitted on 02/07/2022. We specifically request the line-item bid tabulation showing each material, quantity, unit, and unit price for every bidder. If no such line-item tally was created, please provide the full bid submissions from each contractor. A grand total sheet alone is not sufficient to satisfy this request unless it was a lump sum bid.

Below is an example of the format we are looking for that the engineer usually creates at the completion of the bid:

				BIDDER 1		BIDDER 2	
Item #	Material	Quantity	Unit	UNIT PRICE	TOTAL	UNIT PRICE	TOTAL
1	...	...	...	...	...	...	...
					GRAND TOTAL		GRAND TOTAL

Common law access / Public interest justification / Fee waivers:

My public interest justification is as follows:

- Bid tabulations obtained through this request are made publicly available at no cost. This ensures that taxpayers, businesses, journalists, and policymakers have free access to procurement data that impacts public funds.
- Transparency and accountability: Publicly available bid results help prevent overpricing, bid-rigging, and favoritism in public contracts.
- Support for small businesses: Many firms, especially small and minority-owned businesses, rely on bid history to compete fairly in government contracting.

- Cost savings for taxpayers: Open access to bid tabulations promotes competition, leading to more cost-effective government spending.

Attestations:

- I am a citizen of the United States and affirm my full name and contact information is true and correct.
- I have not been convicted of any indictable offense under the laws of any state whatsoever nor the United States.
- I, or another person, will use the requested government records for a commercial purpose.
- I am not seeking records in connection with a legal proceeding.

Compliance Matters:

Should you need it, my mailing address is 66 Main St #55, Farmingdale, NJ 07727, and my phone number is (732) 444-7051. For any compliance matters or other questions *not related* to the responsive record, please email our general counsel at legal[at]govrecordrequest.com. Please do not send responsive records to that address.

Thank you!

Yours faithfully,
Mark Zurada Esq.

FOIA request was fulfilled and emailed to
recordrequest+41337.1780877279195@govrecordrequest.com on Tuesday, June 9, 2026.

On Wednesday, June 10, 2026, DuPage High School District 88 received the following request via email from Sheri Reid, of SmartProcure, for the following information through the Freedom of Information Act (FOIA):

Dear Ryan Domeracki,

Thank you for reviewing our request.

Please confirm receipt of this request. The attached documents are past reports from your agency, and can be used as references for this request.

SmartProcure is submitting a commercial FOIA request to the DuPage High School District No. 88 for general purchasing records from 2/20/2026 to the current request date of 6/10/2026.

To be specific, we are looking for a report comparable in format and content to the attached report from an older request.

The unique upload link below has been added as a security measure for current and future

requests. Please feel free to upload responsive documents here, or attach them to your response email:

<https://upload.smartprocure.com/?id=c2RqPWEyYlZQMDAwMDAxMldPRFlBMiZzdD1JTCZvcmc9RHVQYWdlSGlnaFNjaG9vbERpc3RyaWN0Tm84OCZvcmdpZD03MzYxMg%3D%3D>

For any questions or concerns, please feel free to contact me via email or at the phone number in my signature below.

As always, thank you for your time and consideration.

Regards,

Sheri Reid
Data Acquisition Specialist
SmartProcure
Direct: (561) 609-6759 | Support: 954-420-9900
Email: sreid@smartprocure.com | <https://smartprocure.us/>
5000 T-Rex Ave, Suite 200, Boca Raton, FL 33431

FOIA request was fulfilled and emailed to sreid@smartprocure.com on Monday, June 15, 2026.

On Thursday, June 11, 2026, DuPage High School District 88 received the following request via email from Mark Zurada for the following information through the Freedom of Information Act (FOIA):

Dear DuPage High School District 88,

This is a request for public records made under IFOIA and the common law right of access. Please confirm receipt of this message. Kindly send all responsive documents electronically — either by replying directly or emailing the address below. This unique address helps me organize my requests, so please use it exactly as shown:
recordrequest+41337.1781168695888@govrecordrequest.com

Records requested:

Please send the final and compiled bid tabulation (bid tally), including all quantities and unit pricing for each bidder, for 'Admin Office Stormwater Ejector Improvements' that was submitted on 07/07/2021. We specifically request the line-item bid tabulation showing each material, quantity, unit, and unit price for every bidder. If no such line-item tally was created, please provide the full bid submissions from each contractor. A grand total sheet alone is not sufficient to satisfy this request unless it was a lump sum bid.

Below is an example of the format we are looking for that the engineer usually creates at the completion of the bid:

				BIDDER 1		BIDDER 2	
Item #	Material	Quantity	Unit	UNIT PRICE	TOTAL	UNIT PRICE	TOTAL
1	...	...	...	...	...	...	...
					GRAND TOTAL		GRAND TOTAL

Common law access / Public interest justification / Fee waivers:

My public interest justification is as follows:

- Bid tabulations obtained through this request are made publicly available at no cost. This ensures that taxpayers, businesses, journalists, and policymakers have free access to procurement data that impacts public funds.
- Transparency and accountability: Publicly available bid results help prevent overpricing, bid-rigging, and favoritism in public contracts.
- Support for small businesses: Many firms, especially small and minority-owned businesses, rely on bid history to compete fairly in government contracting.
- Cost savings for taxpayers: Open access to bid tabulations promotes competition, leading to more cost-effective government spending.

Attestations:

- I am a citizen of the United States and affirm my full name and contact information is true and correct.
- I have not been convicted of any indictable offense under the laws of any state whatsoever nor the United States.
- I, or another person, will use the requested government records for a commercial purpose.
- I am not seeking records in connection with a legal proceeding.

Compliance Matters:

Should you need it, my mailing address is 66 Main St #55, Farmingdale, NJ 07727, and my phone number is (732) 444-7051. For any compliance matters or other questions *not related* to the responsive record, please email our general counsel at [legal\[at\]govrecordrequest.com](mailto:legal[at]govrecordrequest.com). Please do not send responsive records to that address.

Thank you!

Yours faithfully,
Mark Zurada Esq.

FOIA request was fulfilled and emailed to recordrequest+41337.1781168695888@govrecordrequest.com on Tuesday, June 16, 2026.

11.B. Credit Card Summary

CREDIT CARD PAYMENT SUMMARY

The attached usage report details the credit card transactions for the month of May. Total activity for the month is \$ \$23,618.84.

This information is provided as outlined in Board, Policy – 4:55

DuPage High School District 88 Credit Card Usage Report

To allow for timely processing of credit card billing, please submit to business office within 3 days of the purchase.

Purchase documentation must be attached to this form when submitted.

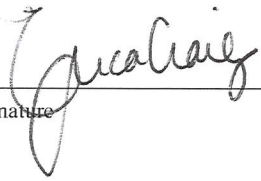
Purchaser	Vendor	Purchase description	Date Purchased	Purchase Amount	Budget Account (ASN) to be charged
Erica Craig/ L. Ortiz	Sam's Club	meeting supplies	5/5/2026	\$80.24	53740
Erica Craig/ L. Ortiz	MHS Multi Health	Psych Test	5/13/2026	\$800.00	4714NN
Erica Craig/ L. Ortiz	Walmart	Transition student supplies	5/13/2026	\$649.99	47170
Erica Craig/ L. Ortiz	Pearson	Psych Test	5/19/2026	\$913.19	4714NN

TOTAL

\$2,443.42

Signature

Date

 5/19/26

DuPage High School District 88 Credit Card Usage Report

To allow for timely processing of credit card billing, please submit to business office within 3 days of the purchase.

Purchase documentation must be attached to this form when submitted.

Purchaser	Vendor	Purchase description	Date Purchased	Purchase Amount	Budget Account (ASN) to be charged
Y.Tsagalis/A.Lenaghan	Project Lead The Way	Event Registration	4/30/2029	\$2,400.00	ASN 5373A2
Y.Tsagalis/A.Lenaghan	Solution Tree	Supporting Differentiated Instruction Book for JLT	5/5/2026	\$2,345.60	ASN 46340
Y.Tsagalis/A.Lenaghan	RVT Comunity Unit SD	Conference Registration	5/7/2026	\$155.00	ASN 4633AA
Y.Tsagalis/A.Lenaghan	Augsburg University	Nick Morea College Board Professional Development	5/13/2026	\$799.00	ASN 4633BB
Chuck Syperski	Bambulab	3D Printer WBHS LMC	5/14/2026	\$1,499.00	ASN 23240
Y. Tsagalis	reMarkable	Monthly Subscriptions	5/18/2026	\$3.99	ASN 55030
A.Lenaghan/K. Jackson-Petralla	American Library Association	ALA Conference Registration	5/18/2026	\$520.00	ASN 4622AA
E. Craig/ V. Humphrey	BigPoster	Poster Order	5/19/2026	\$547.00	ASN 50540
Y. Tsagalis/A. Leneghan	Taft Educational Center	AP Italian Lang and Culture- Enza Spilotro Registration	5/19/2026	\$950.00	ASN 4633AA
Y. Tsagalis/A. Leneghan	Project Lead The Way	Event Registration for Aileen Sullivana	5/19/2026	\$2,400.00	ASN 4633AA
Y. Tsagalis/A. Leneghan	Plainfield Community	AP Summer Institute- Sergio Nunez	5/20/2026	\$650.00	ASN 4633BB
Y. Tsagalis/A. Leneghan	Plainfield Community	AP Summer Institute- Moncerat Hernandez-Granados	5/20/2026	\$650.00	ASN 4633AA
Y. Tsagalis/A. Leneghan	UTA Honors College	AP Summer Institute- Mehnaz Sayeed	5/20/2026	\$625.00	ASN 4633BB
Y. Tsagalis/A. Leneghan	WHYTRY	Intervention Software	5/25/2026	\$199.00	ASN 47330
E. Craig/ V. Humphrey	BigPoster	Shipping for easels	5/27/2026	\$75.00	ASN 55030
Y. Tsagalis/A. Leneghan	Illinois Principals Association	Conference Registration- VaLarie Humphrey	5/27/26	\$325.00	ASN 4633AA
Y. Tsagalis/A. Leneghan	Illinois Principals Association	Conference Registration- Iridia Nevarez	5/27/26	\$325.00	ASN 4633AA
Y. Tsagalis	DuPage Biz	DuPage Regional Business Outlook Tickets	5/28/2026	\$150.00	ASN 4073R

TOTAL

\$12,218.59

Signature

Date

DuPage High School District 88 Credit Card Usage Report

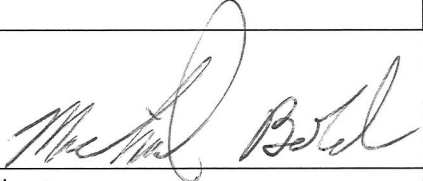
To allow for timely processing of credit card billing, please submit to business office within 3 days of the purchase.

Purchase documentation must be attached to this form when submitted.

Purchaser	Vendor	Purchase description	Date Purchased	Purchase Amount	Budget Account (ASN) to be charged
V.NOYOLA/M.BOLDEN	LODO	Staff Wellness- Chair Massage	5/15/2026	\$2,497.50	58876
V.NOYOLA/M.BOLDEN	IASPA	Spring Summit Registration	5/21/2026	\$150.00	54730

TOTAL

\$2,647.50


6/11/26

 Signature Date

DuPage High School District 88 Credit Card Usage Report

To allow for timely processing of credit card billing, please submit to business office within 3 days of the purchase.

Purchase documentation must be attached to this form when submitted.

[illegible]**TOTAL**

\$593.40

Alza Tava

Signature

Date _____

6/9/2026

DuPage High School District 88 Credit Card Usage Report
May-26

To allow for timely processing of credit card billing, please submit to business office within 3 days of the purchase.
Purchaser documentation must be attached to this form when submitted.

Purchaser	Date Purchased	Vendor	Purchase Description	Purchase Amount	Budget Account (ASN) to be charged
Cindy Petrbo/Jean Barbanente	5-1-26	Sam's Club	Student Advisory	\$37.91	52140
Cindy Petrbo/Jean Barbanente	5-1-26	Jewel	Student Advisory	\$600.00	52140
Cindy Petrbo/Jean Barbanente	5-5-26	Sam's Club	DO Meeting	\$27.94	53740
Cindy Petrbo/Jean Barbanente	5-11-26	Sam's Club	Bond Proposal Mtgs.	\$39.86	4073N
Cindy Petrbo/Jean Barbanente	5-11-26	IN Alboum & Assoc.	Referendum transla	\$330.60	4073N
Cindy Petrbo/Jean Barbanente	5-11-26	Simons	Inst. Day Raffle	\$225.94	54740
Cindy Petrbo/Jean Barbanente	5-15-26	Facebk. Meta	Referendum Digital Ads	\$2.00	4073N
Cindy Petrbo/Jean Barbanente	5-15-26	Facebk. Meta	Referendum Digital Ads	\$2.00	4073N
Cindy Petrbo/Jean Barbanente	5-15-26	Facebk. Meta	Referendum Digital Ads	\$3.90	4073N
Cindy Petrbo/Jean Barbanente	5-15-26	Facebk. Meta	Referendum Digital Ads	\$5.00	4073N
Cindy Petrbo/Jean Barbanente	5-15-26	Facebk. Meta	Referendum Digital Ads	\$5.00	4073N
Cindy Petrbo/Jean Barbanente	5-15-26	Facebk. Meta	Referendum Digital Ads	\$6.00	4073N
Cindy Petrbo/Jean Barbanente	5-15-26	Facebk. Meta	Referendum Digital Ads	\$6.00	4073N
Cindy Petrbo/Jean Barbanente	5-15-26	Facebk. Meta	Referendum Digital Ads	\$6.00	4073N
Cindy Petrbo/Jean Barbanente	5-15-26	Facebk. Meta	Referendum Digital Ads	\$7.00	4073N
Cindy Petrbo/Jean Barbanente	5-16-26	Facebk. Meta	Referendum Digital Ads	\$7.00	4073N
Cindy Petrbo/Jean Barbanente	5-15-26	Facebk. Meta	Referendum Digital Ads	\$7.00	4073N
Cindy Petrbo/Jean Barbanente	5-15-26	Facebk. Meta	Referendum Digital Ads	\$7.00	4073N
Cindy Petrbo/Jean Barbanente	5-16-26	Facebk. Meta	Referendum Digital Ads	\$7.00	4073N
Cindy Petrbo/Jean Barbanente	5-15-26	Facebk. Meta	Referendum Digital Ads	\$7.00	4073N
Cindy Petrbo/Jean Barbanente	5-15-26	Facebk. Meta	Referendum Digital Ads	\$7.00	4073N
Cindy Petrbo/Jean Barbanente	5-16-26	Facebk. Meta	Referendum Digital Ads	\$8.00	4073N
Cindy Petrbo/Jean Barbanente	5-15-26	Facebk. Meta	Referendum Digital Ads	\$8.00	4073N
Cindy Petrbo/Jean Barbanente	5-18-26	Facebk. Meta	Referendum Digital Ads	\$9.50	4073N
Cindy Petrbo/Jean Barbanente	5-20-26	Facebk. Meta	Referendum Digital Ads	\$7.00	4073N
Cindy Petrbo/Jean Barbanente	5-19-26	Facebk. Meta	Referendum Digital Ads	\$11.22	4073N
Cindy Petrbo/Jean Barbanente	5-19-26	Sam's Club	LEND meeting	\$38.57	4073P

Cindy Petrбок/Jean Barbanente	5-20-26	Facebk. Meta	Referendum Digital Ads	\$55.00	4073N
Cindy Petrбок/Jean Barbanente	5-18-26	Portillo's	B&G Bargaining	\$246.80	4073P
Cindy Petrбок/Jean Barbanente	5-19-26	Sam's Club	Staff Recog. Cake	\$40.98	53740
Cindy Petrбок/Jean Barbanente	5-21-26	Facebk. Meta	Referendum Digital Ads	\$56.00	4073N
Cindy Petrбок/Jean Barbanente	5-21-26	Sam's Club	DO supplies	\$19.94	53740
Cindy Petrбок/Jean Barbanente	5-21-26	Sam's Club	AT Staff Celebration	\$27.16	34140
Cindy Petrбок/Jean Barbanente	5-21-26	Sam's Club	AT Staff Celebration	\$36.54	34140
Cindy Petrбок/Jean Barbanente	5-21-26	Sam's Club	AT Staff Celebration	\$38.80	34140
Cindy Petrбок/Jean Barbanente	5-21-26	Facebk. Meta	Referendum Digital Ads	\$56.00	4073N
Cindy Petrбок/Jean Barbanente	5-23-26	Sam's Club	Staff Recog. Cake	\$40.98	53740
Cindy Petrбок/Jean Barbanente	5-23-26	Facebk. Meta	Referendum Digital Ads	\$77.00	4073N
Cindy Petrбок/Jean Barbanente	5-24-26	Facebk. Meta	Referendum Digital Ads	\$77.00	4073N
Cindy Petrбок/Jean Barbanente	5-21-26	Sam's Club	DO Supplies	\$110.54	53740
Cindy Petrбок/Jean Barbanente	5-26-26	Facebk. Meta	Referendum Digital Ads	\$77.00	4073N
Cindy Petrбок/Jean Barbanente	5-27-26	Facebk. Meta	Referendum Digital Ads	\$77.00	4073N

TOTAL

\$2,466.18

Signature

Date

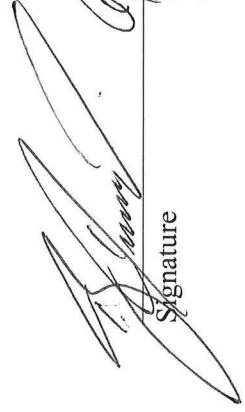
5/12/26

DuPage High School District 88 Credit Card Usage Report

To allow for timely processing of credit card billing, please submit to business office within 3 days of the purchase.
Purchase documentation must be attached to this form when submitted.

Purchaser	Vendor	Purchase description	Date Purchased	Purchase Amount	Budget Account (ASN) to be charged
C. Syperski	Amazon	Web Support Services	5/1/2026	\$25.48	55030
R. Domeracki	Peoria Marriott	IASBO Conference Parking	5/1/2026	\$47.70	52334
S. Nitka	Sams Club	Transition Supplies	5/11/2026	\$264.17	47140
J. Andrews	Sams Club	JROTC End of Year Celebration	5/21/2026	\$512.40	32540

TOTAL **\$849.75**



 Signature

 6/12/26

 Date

12. **School Recognition**
13. **Board Member Report(s) / Future Agenda Items**
14. **Superintendent's Report**
15. **Public Comments** It is the practice of this Board of Education to provide a place on the agenda for and welcome comments and suggestions from the public. Board Policy 2:230: The School Board will allocate a maximum of 60 minutes during each regular and special open meeting of the Board, any person may comment to or ask questions of the School Board (public participation), subject to the reasonable constraints established and recorded in this policy's guidelines. The time limit for public participation at a meeting may be extended upon the majority vote of the Board members at the regular or special meeting. The Board listens to comments or questions during public participation; responses to comments to or questions of the Board are most often managed through policy 3:30, Chain of Command. Any person appearing before the Board is expected to conduct themselves with respect and civility for others and otherwise abide by Board policy 8:30 Visitors to and Conduct on School Property.
To submit a public comment please use the provided link: www.dupage88.net/BoardMeetingCard
16. **Announcements:**
Board of Education Meeting: Monday, August 10, 2026, 7:30 p.m., District Boardroom located at District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.
Board of Education Meeting: Monday, August 24, 2026, 7:30 p.m., District Boardroom located at District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.
17. **Closed Session Meeting**
 - 17.A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1).
 - 17.B. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.
18. **Reconvene To Open Meeting**
19. **Roll Call**
20. **Action Necessitated By Closed Session**
 - 20.A. Assistant Superintendent Performance-Based Retirement Contract

ASSISTANT SUPERINTENDENT OF COLLEGE AND CAREER READINESS
PERFORMANCE-BASED RETIREMENT CONTRACT
FOR 2026-2031

The administration recommends the Board of Education approve the Assistant Superintendent's Performance-Based Retirement Contract effective July 1, 2026, through June 30, 2031. The contract includes a salary of \$185,170.97 for the 2026-2027 contract year. For each subsequent contract year through June 30, 2031, the Assistant Superintendent's annual salary shall be such amount that increases her total TRS creditable earnings by six percent (6%) over the immediately previous contract year's TRS creditable earnings.

Suggested Motion:

Move that the Board approve the Assistant Superintendent of College and Career Readiness' Performance-Based Retirement Contract effective July 1, 2026 through June 30, 2031 as presented in Closed Session.

DUPAGE HIGH SCHOOL DISTRICT 88
PERFORMANCE-BASED CONTRACT
Assistant Superintendent for College and Career Readiness

This Employment Contract is made and entered into this 22nd of June, 2026, effective July 1, 2026, by and between the Board of Education of DuPage High School District 88, DuPage County, Illinois, (the “Board”), and Ms. Yvonne Tsagalis, (the “Assistant Superintendent”). This Contract constitutes a successor performance-based employment contract entered into during the term of an existing, predecessor employment contract. In accordance with 105 ILCS 5/10-23.8a of The Illinois School Code, the Assistant Superintendent and Board confirm and acknowledge that the Assistant Superintendent has met the goals and indicators as stated in said predecessor contract.

The Board and the Assistant Superintendent agree as follows:

1. TERM. In accordance with the provisions of Section 10-23.8a of the School Code (105 ILCS 5/10-23.8a), the Assistant Superintendent is hereby employed as the Assistant Superintendent for College and Career Readiness of the School District under this multi-year performance-based contract for the period beginning July 1st, 2026, through June 30th, 2031. The contract year under this Contract is July 1 through the immediately following June 30.

The Assistant Superintendent shall retire and otherwise resign as an administrator and employee of the Board effective June 30, 2031, and this Contract includes her resignation and notice of retirement. By its execution of this Contract, the Board accepts the Assistant Superintendent’s retirement and resignation. Accordingly, this Contract shall terminate without further action of the parties on June 30, 2031, and no notice of non-renewal shall be required by either party.

2. DUTIES. The Assistant Superintendent shall perform all duties incident to the position of Assistant Superintendent for College and Career Readiness, under the direction of the BOARD and the Superintendent and shall, in general, perform the duties set forth in the BOARD’S policies and job description for the position of Assistant Superintendent for College and Career Readiness, as may be modified from time to time by the BOARD. Unless excused by the Superintendent, the Assistant Superintendent shall attend all BOARD meetings and appropriate BOARD committee meetings and provide administrative recommendations on each item of business considered by each of these groups as requested by the BOARD or the Superintendent.

3. OUTSIDE ACTIVITIES. The Assistant Superintendent shall confine her professional and employment activities to the business of the School District, except as provided in this Section or as otherwise approved by the Superintendent. On an occasional, short-term basis reported to the Board’s President, the Assistant Superintendent shall be permitted to undertake writing, teaching and speaking engagements. Any consulting work undertaken by the Assistant Superintendent for compensation must be accomplished on the Assistant Superintendent’s vacation days, holidays or other non-duty days. The Superintendent shall be notified of the nature of any of the foregoing activities, which shall not interfere with the performance of her duties as the Assistant Superintendent.

4. PERFORMANCE GOALS AND INDICATORS. This is a performance-based contract. In addition to the duties set forth above, those duties prescribed by the laws and regulations of the State of Illinois and by the policies, regulations and directions of the Board, all as may be modified from time to time, and as are reasonably incidental thereto, the Assistant Superintendent shall have the attached “Exhibit A” as performance goals and indicators embedded within the goals of her performance.

By June 30 of each contract year, the Superintendent shall establish, in consultation with the Assistant Superintendent, additional performance goals to be accomplished during the next contract year to implement the duties of the position of Assistant Superintendent for College and Career Readiness. In the event the Superintendent fails by June 30 of any contract year to establish the additional performance goals, or the Board fails to approve the same, the Assistant Superintendent shall establish the additional performance goals and notify the Board in writing of such performance goals by no later than July 15 of the next contract year. All such performance goals made or modified during the life of this Contract shall be in implementation of this provision of this Contract and shall not constitute or require an amendment to this Contract. Additionally, it shall not be deemed that the Board and the Assistant Superintendent have entered into a new contract, nor that the termination date of this Contract has been extended.

The Superintendent and the Assistant Superintendent will also conduct at least one mid-year review by no later than the Board’s first meeting in February of each contract year and at such other times each contract year at the request of the Assistant Superintendent and/or Superintendent. By May 31 of each contract year, the Superintendent shall, as part of the annual evaluation of the Assistant Superintendent determine whether the performance goals for the contract year have been met and if adequate progress has been made toward meeting those performance goals to be completed in later contract years.

The primary measure of the performance and effectiveness of the Assistant Superintendent each year shall be whether the Assistant Superintendent has met the performance goals for that contract year and has made adequate progress toward completion of the performance goals which are to be accomplished in a later contract year, as such performance goals are set by the Superintendent in consultation with the Assistant Superintendent to implement the duties of the Assistant Superintendent for College and Career Readiness.

The Superintendent will make her best effort to determine as part of her annual evaluation of the Assistant Superintendent whether the performance goals have been achieved.

The Board and the Assistant Superintendent recognize that achievement of the performance goals and improvement of student academic performance is dependent on continued Board support of said goals, including the provision of adequate financial support within available resources. The Board and the Assistant Superintendent also recognize that circumstances beyond the control of the Board and/or the Assistant Superintendent may prevent attainment, or require modification, of the performance goals. In such circumstances or where the Board is unwilling or unable to support one or more of the performance goals, either financially or in principle, the Board and the Assistant Superintendent will modify or delete any

such performance goals or indicators as appropriate.

5. EVALUATION. The Superintendent shall evaluate and assess, in writing, the performance of the Assistant Superintendent each contract year that this Contract is in effect, in accordance with the requirements of State law and the evaluation program for administrators in the School District. Provided, however, that any failure to evaluate or assess the performance of the Assistant Superintendent as provided herein shall not preclude her suspension (with or without pay) or termination hereunder.

This evaluation and assessment shall be reasonably related to the job description for the position of Assistant Superintendent for College and Career Readiness and the performance goals and indicators of performance for such goals for the period in question. To the extent permitted by law, the Superintendent and Assistant Superintendent shall meet and discuss the format for this written evaluation and assessment of performance, attempting in good faith to agree on the development and adoption of a mutually agreeable evaluation format, but the Superintendent shall ultimately establish the evaluation format.

6. LICENSURE. The Assistant Superintendent shall hold, and maintain in force at all times during the term of this Contract, a valid Illinois administrative license with the required endorsement for the Assistant Superintendent's service under this Contract.

7. SALARY. The Board, as compensation for the duties set forth in this Contract, and subject to Section 9 below, shall pay the Assistant Superintendent a salary of \$185,170.97 for the 2026-2027 contract year. For each subsequent contract year through June 30, 2031, the Assistant Superintendent's annual salary shall be such amount that increases her total TRS creditable earnings by six percent (6%) over the immediately previous contract year's TRS creditable earnings. The Assistant Superintendent's total earnings shall be reviewed by the Assistant Superintendent and the Board no later than June 15th of each contract year to verify that the Assistant Superintendent's total increased TRS creditable earnings each year do not exceed a six percent (6%) increase. The Board's action to increase the Assistant Superintendent's salary and/or TRS creditable earnings under this paragraph shall be in implementation of this provision of this Contract and shall not constitute or require an amendment to this Contract, nor shall it be deemed that the Board and the Assistant Superintendent have entered into a new contract or that the termination date of this Contract has been extended.

The salaries set forth in this Section 7 above shall not require any further or additional action by the Board, and shall not be considered an amendment, nor shall it be deemed that the Board and the Assistant Superintendent have entered into a new contract or that the termination date of this Contract has been extended

Salary shall be payable in equal installments in the same manner as the salaries of other twelve-month administrators in the School District are paid, less applicable withholdings.

8. VACATION, SICK LEAVE, BENEFITS AND OTHER COMPENSATION.

A. VACATION. The Assistant Superintendent will be entitled to seventeen

(17) business days' vacation each contract year, with full pay to be taken at the discretion of the Assistant Superintendent, exclusive of, and in addition to, all legal school holidays observed by the Board. EXCEPT TO THE EXTENT PROHIBITED BY Section 9 below, the Assistant Superintendent may exchange up to two (2) unused vacation days remaining as of June 1 of the 2026-2027 contract year for payment in lieu of using those vacation days; the vacation days so exchanged will be paid to the Assistant Superintendent on a per diem basis (1/260) in June 2027. Any other unused vacation days remaining at the end of each contract year shall be forfeited and shall not be taken, compensated, or considered as accumulated. The parties agree that the terms of this paragraph provide the Superintendent with a reasonable and adequate opportunity to use all of the paid vacation days granted herein, and that this contract constitutes reasonable notice to the Superintendent of its terms.

B. SICK LEAVE. The Assistant Superintendent shall have the same number of paid sick leave days as provided to the District's teachers with the same years of District service, including personal days that can be used as sick leave, notwithstanding any Board policy, practice or precedent to the contrary.

C. LONG-TERM DISABILITY. The Board shall provide long-term disability insurance for the Assistant Superintendent, provided the Assistant Superintendent meets the ordinary qualification requirements of the Board's insurer, such that the Assistant Superintendent would be compensated in accordance with benefits afforded all District Office administrators, with full cost of the premium paid by the Board. Such insurance shall provide an income continuation benefit equal to at least two-thirds (2/3) of the salary set forth in the contract, when coordinated with TRS disability insurance benefits and any other benefits, to which the Assistant Superintendent may be entitled, and shall insure her for the performance of her professional duties during the term of this Contract. However, such disability insurance benefits are subject to reductions for earnings as provided in the Monthly Benefit Section of the District's Long-term Disability Policy. In the event the Assistant Superintendent is terminated pursuant to Section 12.B of this Contract, the Board shall continue to pay the full cost of the premium for such long-term disability insurance from the date of termination to the termination date set forth in this Contract; the parties expressly agree that this obligation shall survive the termination of this Contract for that purpose.

D. PROFESSIONAL DUES AND EXPENSES. The Board shall pay one hundred percent (100%) of the Assistant Superintendent's membership charges to one national and one state level professional organization related to her assignment as approved by the Superintendent and for such other professional organizations approved by the Board.

E. CONTRIBUTIONS TO TEACHERS' RETIREMENT SYSTEM. In addition to the annual salary and all other TRS creditable earnings, the Board shall pick-up and pay each year during the term hereof to the Illinois Teachers' Retirement System (TRS) a sum equal to the amount which is required to be paid by, or on behalf of, the Assistant Superintendent to TRS and the Teacher Health Insurance Security Fund (THIS) on the creditable salary and benefits provided by this Contract pursuant to Section

16-152.1 of the Illinois Pension Code, as amended from time to time. Although designated by the Illinois Pension Code as employee contributions, the amounts herein required to be picked up by the Board shall be paid by the Board in lieu of contributions by the Assistant Superintendent. The Assistant Superintendent shall not have the option of choosing to receive directly the amounts contributed to TRS by the Board on the Assistant Superintendent's behalf, nor any right or claim to the contributions to TRS except as such may subsequently become available pursuant to the provisions of the Illinois Pension Code and TRS rules and regulations.

However, if legislation is enacted that limits the employer's ability to perform its obligations under this paragraph, the Board shall pay the difference to the Assistant Superintendent as salary to the extent the Board's total cost for salary and pick up of the TRS and THIS contribution equals the Board's total cost before enactment of such legislation. The Board's and Assistant Superintendent's implementation herein shall be in implementation of this provision of this Contract and shall not constitute or require an amendment to this Contract.

F. LIFE INSURANCE. The Board shall provide for group term life insurance from the Board's insurer in the face amount of two (2) times the Assistant Superintendent's annual salary during the term of this Contract (not to exceed a face amount of Five Hundred Thousand Dollars (\$500,000.00)), with the full cost of the premium paid by the Board, provided the Assistant Superintendent meets the ordinary qualification requirements of the Board's insurer. The Assistant Superintendent shall also have the option, if provided by the Board's insurer, to purchase, at her own expense, an additional amount of insurance which, together with the insurance provided by the Board, shall not exceed a total face amount of Five Hundred Thousand Dollars (\$500,000.00).

G. HEALTH AND DENTAL INSURANCE. The Board shall provide, for the Assistant Superintendent and members of her immediate family, the health and dental benefit program, as may be amended from time to time, which the Board generally offers its employees. The Board shall pay all of the premiums for such program so long as it is able to do so without incurring any additional cost, tax or penalty for doing so. In the event that the Board's payment of such premiums would result in it incurring any additional cost, tax or penalty, then the Board's premium payment shall automatically be reduced to the maximum amount that may be paid without incurring such additional cost, tax or penalty, and the Assistant Superintendent shall be responsible for the balance of such premiums.

H. FLEXIBLE SPENDING PLAN. The Assistant Superintendent may participate in the "Flexible Spending Plan" established by the Board pursuant to section 125 of the Internal Revenue Code. The Assistant Superintendent's participation in said plan shall not require the payment of any additional compensation to the Assistant Superintendent by the Board.

I. OTHER BENEFITS. In no instance will the Assistant Superintendent receive fewer benefits than those provided for teachers.

9. LIMITATION ON COMPENSATION. Notwithstanding any provision of this Contract, or any other agreement, contract, incentive, policy, practice or precedent to the contrary, in no event will the Assistant Superintendent be eligible for or entitled to the receipt of any salary or compensation increase, incentive or benefit during the term of this Contract, that would cause her total TRS-creditable compensation, salary and fringe benefits, as defined by TRS ("total TRS-creditable compensation") to increase by more than six percent (6%) over her immediately prior contract year's total TRS-creditable compensation. Execution of this Contract by the Assistant Superintendent includes her acknowledgement and agreement to the foregoing limitation. The total compensation received by the Assistant Superintendent as set forth in this Contract and limited by this provision constitutes the entire compensation, salary and benefits paid to the Assistant Superintendent by the Board. The Assistant Superintendent, in further consideration of her receipt of such total compensation, agrees to waive and otherwise forgo the receipt of any such increase, incentive or benefit that would cause her total TRS-creditable compensation for any year during the term of this Contract to exceed the foregoing limitation.

The compensation, salary and benefits set forth in this Contract shall not be increased beyond the foregoing limitation, but may be decreased for sufficient cause or in order to comply with said limitation, or the requirements of any subsequently enacted law or regulation implementing and/or modifying the foregoing limitation. Any such decrease in salary or benefits shall not be considered an amendment nor shall it be deemed that the Board and the Assistant Superintendent have entered into a new contract, or that the termination date of this Contract has been extended.

10. EXPENSES.

A. REIMBURSEMENT. The Board shall reimburse the Assistant Superintendent for reasonable and proper expenses incurred by the Assistant Superintendent in the continuing performance of her duties under this Contract in an amount not to exceed the amount budgeted by the Board.

B. AUTOMOBILE EXPENSES. The Board shall reimburse the Assistant Superintendent for automobile expenses incurred in the use of her personal automobile for school business at the then-current IRS per mile reimbursement rate in an amount not to exceed the amount budgeted by the Board.

This reimbursement is to be in addition to, and independent of, the reimbursement paid under Paragraph 10.A. above for travel not involving the Assistant Superintendent's use of her personal automobile. The Assistant Superintendent shall submit appropriate substantiation for all automobile expenses incurred. To the extent that this reimbursement is unsubstantiated, it shall be included in the Assistant Superintendent's taxable income.

11. TENURE. By accepting this Contract, the Assistant Superintendent waives all rights to acquire tenure in the School District under Sections 24-11 through 24-16 of the School Code, as may be amended from time to time, only for the term of this Contract. The Assistant Superintendent maintains her previously acquired tenure credit should this Contract be terminated for any reason.

12. TERMINATION OF EMPLOYMENT CONTRACT. This Contract may be terminated by:

A. Mutual agreement of the parties.

B. Disability of the Assistant Superintendent. The Board may terminate this Contract during its term by written notice to the Assistant Superintendent at any time after the Assistant Superintendent has exhausted any accumulated sick leave and such other leave as may be available and is permanently disabled or has been absent from her employment for whatever cause for an additional continuous period of ninety (90) days. All obligations of the Board shall cease upon such termination, except as provided in Section 8.C of this Contract.

C. Discharge for Cause. During the term of this Contract, the Assistant Superintendent may be discharged for cause, which shall mean conduct which is seriously prejudicial to the Board, including, but not limited to, breach of this Contract, the Assistant Superintendent's material failure to achieve the performance goals set forth herein (subject to the factors and circumstances set forth in the last paragraph of Section 4 of this Contract), or any cause set forth in Section 10-22.4 of the School Code.

Notice of discharge for cause shall set forth specific reasons and shall be given in writing. Within five (5) days of receipt of the notice of discharge, the Assistant Superintendent may request, in writing, a hearing before the Board, which shall be in closed session. If no hearing is timely requested, the termination shall become effective on the date specified in the Board's notice. If the Assistant Superintendent requests such a hearing, she will be entitled to a hearing. If she chooses to be accompanied by legal counsel at such hearing, she shall bear any costs therein involved. At the conclusion of any hearing, the Board shall determine whether or not to terminate this Contract and the Assistant Superintendent's employment, and the Assistant Superintendent shall be provided a written decision describing the results of the hearing.

In the event that the Board offers to terminate this Contract by paying the amount specified in paragraph 12. D, the requirement of cause and the hearing before the Board is hereby waived by the Assistant Superintendent .

D. Termination by Board of Education. The Board may, at its option, and by a minimum of ninety (90) days' notice to the Assistant Superintendent terminate this Contract during its term without cause. In the event of such termination, the Board shall pay to the Assistant Superintendent, as severance pay, all of the aggregate salary the Assistant Superintendent would have earned under Section 7 of this Contract from the actual date of termination to the termination date set forth in this Contract.

E. Termination by the Assistant Superintendent The Assistant Superintendent may, at her option, and by a minimum of ninety (90) days' notice to the Board, terminate this Contract during its term. In the event of such termination, the Assistant Superintendent shall pay to the Board, not as a penalty but solely as liquidated damages, the sum of Twenty-Five Thousand Dollars (\$25,000.00), which relate to all the

aggregate costs to the Board of the search to obtain the Assistant Superintendent's successor and any interim replacement. The payment of liquidated damages by the Assistant Superintendent under this paragraph shall be the Board's exclusive remedy for any claims of breach of this Contract due to the termination of this Contract by the Assistant Superintendent.

F. Death of the Assistant Superintendent.

Nothing shall prohibit the Board from suspending the Assistant Superintendent with or without pay pending completion of the requirements of this section. After the effective date of dismissal, the Assistant Superintendent shall not be entitled to compensation or benefits of any kind under this Contract, except that the Assistant Superintendent shall be entitled to any vested benefits payable under the rules of the Illinois Teachers' Retirement System.

13. MISCELLANEOUS.

A. The Board agrees that it shall defend, hold harmless, and indemnify the Assistant Superintendent from any and all demands, claims, suits, actions and legal proceedings brought against the Assistant Superintendent in her individual capacity, or in her official capacity as agent and employee of the School District, provided the incident arose while the Assistant Superintendent was acting within the scope of her employment and excluding criminal litigation and such liability coverage as is beyond the authority of the Board to provide under state law. Except that, in no case will individual Board members be considered personally liable for indemnifying the Assistant Superintendent against such demands, claims, suits, actions, and legal proceedings.

B. The Board is prohibited from knowingly employing a person who has been convicted of committing or attempting to commit certain criminal offenses. If the Assistant Superintendent receives, or a required criminal background investigation report reveals that there has been, a prohibited conviction, this Contract shall immediately become null and void.

C. This Contract has been executed in Illinois and shall be governed in accordance with the laws of the State of Illinois in every respect.

D. If, during the term of this Contract, it is found that a specific clause of this Contract is illegal under federal or state law, the remainder of the contract not affected by such a ruling shall remain in force.

E. The failure of the Board to exercise, or the Board's waiver of, any of its rights, or the Board's failure to require the Assistant Superintendent to perform any particular duty, under this Contract shall not be deemed a waiver of such right or duty in any future instance unless otherwise expressly so stated in writing by the Board.

F. Section headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between such headings or numbers and the text of this Contract, the text shall control.

G. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

H. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties concerning such subject matter, whether oral or written.

I. This Contract shall inure to the benefit of the parties, their successors, assigns, heirs, executors, and personal representatives, and shall be binding upon the Board, its successors and assigns.

J. Both parties have had the opportunity to seek advice of counsel. The Board has relied upon the advice and representation of its counsel respecting the legal liabilities of the parties, if any.

K. Except as may otherwise be provided, no subsequent alteration, amendment, change or addition to this Contract shall be binding upon the parties unless reduced to writing and duly authorized and signed by each of them.

L. The Board retains the right to repeal, change or modify any policies or regulations which it has adopted or may hereafter adopt, subject however to the restrictions contained in the Illinois School Code and other applicable law.

M. Any notice or communication permitted or required under this Contract shall be made in writing and shall become effective on the day of service thereof by personal service or by first class mail, registered or certified, return receipt requested, postage prepaid, sent to the parties at their respective addresses listed below, or at such other addresses as the parties may from time to time advise in writing. Service by mail as provided above shall be deemed made upon deposit in the mail.

If to the Board:

President, Board of Education
DuPage High School District 88
2 Friendship Plaza, Addison, IL 60101

With a copy to:

President, Board of Education
DuPage High School District 88
[At her last known home address]

If to the Assistant Superintendent :

Yvonne Tsagalis
1815 E. Oakton St.
Arlington Heights IL 60004

[SIGNATURE PAGE TO FOLLOW]

IN WITNESS WHEREOF, the Board caused this Contract to be signed by its duly authorized officers and the Assistant Superintendent has approved and signed this Contract effective on the day and year specified above.

BOARD OF EDUCATION OF DUPAGE
HIGH SCHOOL DISTRICT 88, DUPAGE
COUNTY, ILLINOIS

Ms. Yvonne Tsagalis

By: _____
President, Board of Education

Attest:

Secretary, Board of Education

EXHIBIT A

PERFORMANCE GOALS AND INDICATORS, WHICH MAY BE UPDATED UPON INITIAL EVALUATION MEETING

1. The Assistant Superintendent for College and Career Readiness will provide leadership and guidance for the College and Career Readiness department.
2. The Assistant Superintendent for College and Career Readiness will build positive relationships with the Board, staff, college partners, community agencies, and employers.
3. The Assistant Superintendent for College and Career Readiness will stay current with trends and issues affecting college and career readiness for students.

20.B. Director of Student Career Development Performance-Based Retirement Contract

DIRECTOR OF STUDENT AND CAREER DEVELOPMENT
PERFORMANCE-BASED RETIREMENT CONTRACT
FOR 2026-2030

The administration recommends the Board of Education approve the Director of Student Career Development Performance-Based Retirement Contract effective July 1, 2026, through December 30, 2030. The contract includes a salary of One Hundred Fifty Six Thousand Three Hundred Eighty and 24/100 Dollars (\$156,380.24) for the time period of July 1, 2026 through December 30, 2030. For each subsequent contract year through December 30, 2030, the Director of Student Career Development's total TRS creditable earnings shall be increased by six percent (6%) over the previous contract year's TRS creditable earnings.

Suggested Motion:

Move that the Board approve the Director of Student Career Development's Performance-Based Retirement Contract effective July 1, 2026 through December 31st, 2030 as presented in Closed Session.

DUPAGE HIGH SCHOOL DISTRICT 88
PERFORMANCE-BASED CONTRACT
Director of Student Career Development

This Employment Contract is made and entered into this 22nd^h day of June, 2026, effective July 1, 2026 by and between the Board of Education of DuPage High School District 88, DuPage County, Illinois, (the “Board”), and Ms. Iridia Nevarez, (the “Director of Student Career Development ”). This Contract constitutes a successor performance based employment contract entered into during the term of an existing, predecessor employment contract. In accordance with 105 ILCS 5/10-23.8a of The Illinois School Code, the Director of Student Career Development and Board confirm and acknowledge that the Director of Student Career Development has met the goals and indicators as stated in said predecessor contract.

The Board and the Director of Student Career Development agree as follows:

1. TERM. In accordance with the provisions of Section 10-23.8a of the School Code (105 ILCS 5/10-23.8a), the Director of Student Career Development is hereby employed as the Director of Student Career Development of the School District under this multi-year performance-based contract for the period beginning July 1st, 2026 through December 31st, 2030. The contract year under this Contract is July 1 through the immediately following June 30. The contract year for the final year of this Contract is July 1, 2030 through December 31, 2030.

The Director of Student Career Development shall retire and otherwise resign as an administrator and employee of the Board effective December 30, 2030 and this Contract includes her resignation and notice of retirement. By its execution of this Contract, the Board accepts the Director of Student Career Development’s retirement and resignation. Accordingly this Contract shall terminate without further action of the parties on December 31, 2030 and no notice of non-renewal shall be required by either party.

2. DUTIES. The Director of Student Career Development shall perform all duties incident to the position of Director of Student Career Development, under the direction of the BOARD and the Superintendent and shall, in general, perform the duties set forth in the BOARD’S policies and job description for the position of Director of Student Career Development, as may be modified from time to time by the BOARD. Unless excused by the Superintendent, the Director of Student Career Development shall attend all BOARD meetings and appropriate BOARD committee meetings, and provide administrative recommendations on each item of business considered by each of these groups as requested by the BOARD or the Superintendent.

3. OUTSIDE ACTIVITIES. The Director of Student Career Development shall confine her professional and employment activities to the business of the School District, except as provided in this Section or as otherwise approved by the Superintendent. On an occasional, short-term basis reported to the Board’s President, the Director of Student Career Development shall be permitted to undertake writing, teaching and speaking engagements. Any consulting work undertaken by the Director of Student Career Development for compensation must be accomplished on the Director of Student Career Development’s vacation days, holidays or other

non-duty days. The Superintendent shall be notified of the nature of any of the foregoing activities, which shall not interfere with the performance of her duties as the Director of Student Career Development .

4. PERFORMANCE GOALS AND INDICATORS. This is a performance-based contract. In addition to the duties set forth above, those duties prescribed by the laws and regulations of the State of Illinois and by the policies, regulations and directions of the Board, all as may be modified from time to time, and as are reasonably incidental thereto, the Director of Student Career Development shall have the attached “Exhibit A” as performance goals and indicators of her performance.

By June 30 of each contract year, the Superintendent shall establish, in consultation with the Director of Student Career Development , additional performance goals to be accomplished during the next contract year to implement the duties of the position of Director of Student Career Development. In the event the Superintendent fails by June 30 of any contract year to establish the performance goals, or the Board fails to approve the same, the Director of Student Career Development shall establish performance goals and notify the Board in writing of such performance goals by no later than July 15 of the next contract year. All such performance goals made or modified during the life of this Contract shall be in implementation of this provision of this Contract and shall not constitute or require an amendment to this Contract. Additionally, it shall not be deemed that the Board and the Director of Student Career Development have entered into a new contract, nor that the termination date of this Contract has been extended.

The Superintendent and the Director of Student Career Development will also conduct at least one mid-year review by no later than the Board’s first meeting in February of each contract year and at such other times each contract year at the request of the Director of Student Career Development and/or Superintendent. By May 31 of each contract year, the Superintendent shall, as part of the annual evaluation of the Director of Student Career Development, determine whether the performance goals for the contract year have been met and if adequate progress has been made toward meeting those performance goals to be completed in later contract years.

The primary measure of the performance and effectiveness of the Director of Student Career Development each year shall be whether the Director of Student Career Development has met the performance goals for that contract year and has made adequate progress toward completion of the performance goals which are to be accomplished in a later contract year, as such performance goals are set by the Superintendent in consultation with the Director of Student Career Development to implement the duties of the Director of Student Career Development.

The Superintendent will make her best effort to determine as part of her annual evaluation of the Director of Student Career Development whether the performance goals have been achieved.

The Board and the Director of Student Career Development recognize that achievement of the performance goals and improvement of student academic performance is dependent on continued Board support of said goals, including the provision of adequate financial support within available resources. The Board and the Director of Student Career Development also recognize that circumstances beyond the control of the Board and/or the Director of Student

Career Development may prevent attainment, or require modification, of the performance goals. In such circumstances or where the Board is unwilling or unable to support one or more of the performance goals, either financially or in principle, the Board and the Director of Student Career Development will modify or delete any such performance goals or indicators as appropriate.

5. EVALUATION. The Superintendent shall evaluate and assess, in writing, the performance of the Director of Student Career Development each contract year that this Contract is in effect, in accordance with the requirements of State law and the evaluation program for administrators in the School District. Provided, however, that any failure to evaluate or assess the performance of the Director of Student Career Development as provided herein shall not preclude her suspension (with or without pay) or termination hereunder.

This evaluation and assessment shall be reasonably related to the job description for the position of Director of Student Career Development and the performance goals and indicators of performance for such goals for the period in question. To the extent permitted by law, the Superintendent and Director of Student Career Development shall meet and discuss the format for this written evaluation and assessment of performance, attempting in good faith to agree on the development and adoption of a mutually agreeable evaluation format, but the Superintendent shall ultimately establish the evaluation format.

6. LICENSURE. The Director of Student Career Development shall hold, and maintain in force at all times during the term of this Contract, a valid Illinois administrative license with the required endorsement for the Director of Student Career Development's service under this Contract.

7. SALARY. The Board, as compensation for the duties set forth in this Contract, and subject to Section 9 below, shall pay the Director of Student Career Development a salary of One Hundred Fifty Six Thousand Three Hundred Eighty and 24/100 Dollars (\$156,380.24) for the time period of July 1, 2026 through December 30, 2030. For each subsequent contract year through December 30, 2030, the Director of Student Career Development's total TRS creditable earnings shall be increased by six percent (6%) over the previous contract year's TRS creditable earnings. The Director of Student Career Development's total earnings shall be reviewed by the Director of Student Career Development and the Board no later than June 15th of each contract year to verify that the Director of Student Career Development's total increased TRS creditable earnings each year do not exceed a six percent (6%) increase. The Board's action to increase the Director of Student Career Development's salary and/or TRS creditable earnings under this paragraph shall be in implementation of this provision of this Contract and shall not constitute or require an amendment to this Contract, nor shall it be deemed that the Board and the Director of Student Career Development have entered into a new contract or that the termination date of this Contract has been extended.

The salaries set forth in this Section 7 above shall not require any further or additional action by the Board, and shall not be considered an amendment, nor shall it be deemed that the Board and the Director of Student Career Development have entered into a new contract or that the termination date of this Contract has been extended

Salary shall be payable in equal installments in the same manner as the salaries of other twelve-month administrators in the School District are paid, less applicable withholdings.

8. VACATION, SICK LEAVE, BENEFITS AND OTHER COMPENSATION.

A. VACATION. The Director of Student Career Development will be entitled to seventeen (17) business days' vacation each contract year, with full pay to be taken at the discretion of the Director of Student Career Development, exclusive of, and in addition to, all legal school holidays observed by the Board.

B. SICK LEAVE. The Director of Student Career Development shall have the same number of paid sick leave days as provided to the District's teachers with the same years of District service, including personal days that can be used as sick leave, notwithstanding any Board policy, practice or precedent to the contrary.

C. LONG-TERM DISABILITY. The Board shall provide long-term disability insurance for the Director of Student Career Development, provided the Director of Student Career Development meets the ordinary qualification requirements of the Board's insurer, such that the Director of Student Career Development would be compensated in accordance with benefits afforded all District Office administrators, with full cost of the premium paid by the Board. However, such disability insurance benefits are subject to reductions for earnings as provided in the Monthly Benefit Section of the District's Long-term Disability Policy. In the event the Director of Student Career Development is terminated pursuant to Section 12.B of this Contract, the Board shall continue to pay the full cost of the premium for such long-term disability insurance from the date of termination to the termination date set forth in this Contract; the parties expressly agree that this obligation shall survive the termination of this Contract for that purpose.

D. PROFESSIONAL DUES AND EXPENSES. The Board shall pay one hundred percent (100%) of the Director of Student Career Development's membership charges to one national and one state level professional organization related to her assignment as approved by the Superintendent and for such other professional organizations approved by the Board.

E. CONTRIBUTIONS TO TEACHERS' RETIREMENT SYSTEM. In addition to the annual salary set forth above, the Board shall pick-up and pay each year during the term hereof to the Illinois Teachers' Retirement System (TRS) a sum equal to the amount which is required to be paid by, or on behalf of, the Director of Student Career Development to TRS on the creditable salary and benefits provided by this Contract pursuant to Section 16-152.1 of the Illinois Pension Code, as amended from time to time. Although designated by the Illinois Pension Code as employee contributions, the amounts herein required to be picked up by the Board shall be paid by the Board in lieu of contributions by the Director of Student Career Development. The Director of Student Career Development shall not have the option of choosing to receive directly the amounts contributed to TRS by the Board on the Director of Student Career Development's behalf, nor any right or claim to the contributions to TRS except as such

may subsequently become available pursuant to the provisions of the Illinois Pension Code and TRS rules and regulations.

However, if legislation is enacted that limits the employer's ability to perform its obligations under this paragraph, the Board shall pay the difference to the Director of Student Career Development as salary to the extent the Board's total cost for salary and pick up of the TRS and THIS contribution equals the Board's total cost before enactment of such legislation. The Board's and Director of Student Career Development's implementation herein shall be in implementation of this provision of this Contract and shall not constitute or require an amendment to this Contract.

F. LIFE INSURANCE. The Board shall provide for group term life insurance from the Board's insurer in the face amount of two (2) times the Director of Student Career Development's annual salary during the term of this Contract (not to exceed a face amount of Five Hundred Thousand Dollars (\$500,000.00), with the full cost of the premium paid by the Board, provided the Director of Student Career Development meets the ordinary qualification requirements of the Board's insurer. The Director of Student Career Development shall also have the option, if provided by the Board's insurer, to purchase, at her own expense, an additional amount of insurance which, together with the insurance provided by the Board, shall not exceed a total face amount of Five Hundred Thousand Dollars (\$500,000.00).

G. HEALTH AND DENTAL INSURANCE. The Board shall provide, for the Director of Student Career Development and members of her immediate family, the health and dental benefit program, as may be amended from time to time. The Board shall pay all of the premiums for such program so long as it is able to do so without incurring any additional cost, tax or penalty for doing so. In the event that the Board's payment of such premiums would result in it incurring any additional cost, tax or penalty, then the Board's premium payment shall automatically be reduced to the maximum amount that may be paid without incurring such additional cost, tax or penalty, and the Director of Student Career Development shall be responsible for the balance of such premiums.

H. FLEXIBLE SPENDING PLAN. The Director of Student Career Development may participate in the "Flexible Spending Plan" established by the Board pursuant to section 125 of the Internal Revenue Code. The Director of Student Career Development's participation in said plan shall not require the payment of any additional compensation to the Director of Student Career Development by the Board.

9. LIMITATION ON COMPENSATION. Notwithstanding any provision of this Contract, or any other agreement, contract, incentive, policy, practice or precedent to the contrary, in no event will the Director of Student Career Development be eligible for or entitled to the receipt of any salary or compensation increase, incentive or benefit during the term of this Contract, that would cause her total TRS-creditable compensation, salary and fringe benefits, as defined by TRS ("total TRS-creditable compensation") to increase by more than the amount set forth in Section 16-158(f) of the Illinois Pension Code, as amended (which is currently six percent (6%) over her prior year's total TRS-creditable compensation). Execution of this

Contract by the Director of Student Career Development includes her acknowledgement and agreement to the foregoing limitation. The total compensation received by the Director of Student Career Development as set forth in this Contract and limited by this provision constitutes the entire compensation, salary and benefits paid to the Director of Student Career Development by the Board. The Director of Student Career Development, in further consideration of her receipt of such total compensation, agrees to waive and otherwise forgo the receipt of any such increase, incentive or benefit that would cause her total TRS-creditable compensation for any year during the term of this Contract to exceed the foregoing limitation.

The compensation, salary and benefits set forth in this Contract shall not be increased beyond the foregoing limitation, but may be decreased for sufficient cause or in order to comply with said limitation, or the requirements of any subsequently enacted law or regulation implementing and/or modifying the foregoing limitation. Any such decrease in salary or benefits shall not be considered an amendment nor shall it be deemed that the Board and the Director of Student Career Development have entered into a new contract, or that the termination date of this Contract has been extended.

10. EXPENSES.

A. REIMBURSEMENT. The Board shall reimburse the Director of Student Career Development for reasonable and proper expenses incurred by the Director of Student Career Development in the continuing performance of her duties under this Contract in an amount not to exceed the amount budgeted by the Board.

B. AUTOMOBILE EXPENSES. The Board shall reimburse the Director of Student Career Development for automobile expenses incurred in the use of her personal automobile for school business at the then-current IRS per mile reimbursement rate in an amount not to exceed the amount budgeted by the Board.

This reimbursement is to be in addition to, and independent of, the reimbursement paid under Paragraph 10.A. above for travel not involving the Director of Student Career Development's use of her personal automobile. The Director of Student Career Development shall submit appropriate substantiation for all automobile expenses incurred. To the extent that this reimbursement is unsubstantiated, it shall be included in the Director of Student Career Development's taxable income.

11. TENURE. By accepting this Contract, the Director of Student Career Development waives all rights to acquire tenure in the School District under Sections 24-11 through 24-16 of the School Code, as may be amended from time to time, for the term of this Contract. The Director shall not lose her previously acquired tenure credit with the district.

12. TERMINATION OF EMPLOYMENT CONTRACT. This Contract may be terminated by:

A. Mutual agreement of the parties.

B. Disability of the Director of Student Career Development . The Board may terminate this Contract during its term by written notice to the Director of Student

Career Development at any time after the Director of Student Career Development has exhausted any accumulated sick leave and such other leave as may be available and is permanently disabled or has been absent from her employment for whatever cause for an additional continuous period of ninety (90) days. All obligations of the Board shall cease upon such termination, except as provided in Section 8.C of this Contract.

C. Discharge for Cause. During the term of this Contract, the Director of Student Career Development may be discharged for cause, which shall mean conduct which is seriously prejudicial to the Board, including, but not limited to, breach of this Contract, the Director of Student Career Development's material failure to achieve the performance goals set forth herein (subject to the factors and circumstances set forth in the last paragraph of Section 4 of this Contract), or any cause set forth in Section 10-22.4 of the School Code.

Notice of discharge for cause shall set forth specific reasons and shall be given in writing. Within five (5) days of receipt of the notice of discharge, the Director of Student Career Development may request, in writing, a hearing before the Board, which shall be in closed session. If no hearing is timely requested, the termination shall become effective on the date specified in the Board's notice. If the Director of Student Career Development requests such a hearing and chooses to be accompanied by legal counsel at such hearing, she shall bear any costs therein involved. At the conclusion of any hearing, the Board shall determine whether or not to terminate this Contract and the Director of Student Career Development's employment, and the Director of Student Career Development shall be provided a written decision describing the results of the hearing.

In the event that the Board offers to terminate this Contract by paying the amount specified in paragraph 12. D, the requirement of cause and the hearing before the Board is hereby waived by the Director of Student Career Development .

D. Termination by Board of Education. The Board may, at its option, and by a minimum of ninety (90) days' notice to the Director of Student Career Development terminate this Contract during its term without cause. In the event of such termination, the Board shall pay to the Director of Student Career Development , as severance pay, all of the aggregate salary the Director of Student Career Development would have earned under Section 7 of this Contract from the actual date of termination to the termination date set forth in this Contract.

E. Termination by the Director of Student Career Development The Director of Student Career Development may, at her option, and by a minimum of ninety (90) days' notice to the Board, terminate this Contract during its term. In the event of such termination, the Director of Student Career Development shall pay to the Board, not as a penalty but solely as liquidated damages, the sum of Twenty Five Thousand Dollars (\$25,000.00), which relate to all the aggregate costs to the Board of the search to obtain the Director of Student Career Development's successor and any interim replacement. The payment of liquidated damages by the Director of Student Career Development under this paragraph shall be the Board's exclusive remedy for any claims of breach of this Contract due to the termination of this Contract by the Director of Student Career

Development.

F. Death of the Director of Student Career Development .

Nothing shall prohibit the Board from suspending the Director of Student Career Development with or without pay pending completion of the requirements of this section. After the effective date of dismissal the Director of Student Career Development shall not be entitled to compensation or benefits of any kind under this Contract, except that the Director of Student Career Development shall be entitled to any vested benefits payable under the rules of the Illinois Teachers' Retirement System.

13. MISCELLANEOUS.

A. The Board agrees that it shall defend, hold harmless, and indemnify the Director of Student Career Development from any and all demands, claims, suits, actions and legal proceedings brought against the Director of Student Career Development in her individual capacity, or in her official capacity as agent and employee of the School District, provided the incident arose while the Director of Student Career Development was acting within the scope of her employment and excluding criminal litigation and such liability coverage as is beyond the authority of the Board to provide under state law. Except that, in no case will individual Board members be considered personally liable for indemnifying the Director of Student Career Development against such demands, claims, suits, actions, and legal proceedings.

B. The Board is prohibited from knowingly employing a person who has been convicted of committing or attempting to commit certain criminal offenses. If the Director of Student Career Development receives, or a required criminal background investigation report reveals that there has been, a prohibited conviction, this Contract shall immediately become null and void.

C. This Contract has been executed in Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

D. If, during the term of this Contract, it is found that a specific clause of this Contract is illegal under federal or state law, the remainder of the contract not affected by such a ruling shall remain in force.

E. The failure of the Board to exercise, or the Board's waiver of, any of its rights, or the Board's failure to require the Director of Student Career Development to perform any particular duty, under this Contract shall not be deemed a waiver of such right or duty in any future instance unless otherwise expressly so stated in writing by the Board.

F. Section headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between such headings or numbers and the text of this Contract, the text shall control.

G. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

H. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties concerning such subject matter, whether oral or written.

I. This Contract shall inure to the benefit of the parties, their successors, assigns, heirs, executors, and personal representatives, and shall be binding upon the Board, its successors and assigns.

J. Both parties have had the opportunity to seek advice of counsel. The Board has relied upon the advice and representation of its counsel respecting the legal liabilities of the parties, if any.

K. Except as may otherwise be provided, no subsequent alteration, amendment, change or addition to this Contract shall be binding upon the parties unless reduced to writing and duly authorized and signed by each of them.

L. The Board retains the right to repeal, change or modify any policies or regulations which it has adopted or may hereafter adopt, subject however to the restrictions contained in the Illinois School Code and other applicable law.

M. Any notice or communication permitted or required under this Contract shall be made in writing and shall become effective on the day of service thereof by personal service or by first class mail, registered or certified, return receipt requested, postage prepaid, sent to the parties at their respective addresses listed below, or at such other addresses as the parties may from time to time advise in writing. Service by mail as provided above shall be deemed made upon deposit in the mail.

If to the Board:

President, Board of Education
DuPage High School District 88
2 Friendship Plaza, Addison, IL 60101

With a copy to:

President, Board of Education
DuPage High School District 88
[At her last known home address]

If to the Director of Student Career Development :

Iridia Nevarez
DuPage High School District 88
2 Friendship Plaza, Addison, IL 60101

IN WITNESS WHEREOF, the Board caused this Contract to be signed by its duly authorized officers and the Director of Student Career Development has approved and signed this Contract effective on the day and year specified in Section 1 above.

BOARD OF EDUCATION OF DUPAGE
HIGH SCHOOL DISTRICT 88, DUPAGE
COUNTY, ILLINOIS

Ms. Iridia Nevarez

By: _____
President, Board of Education

Attest:

Secretary, Board of Education

EXHIBIT A

PERFORMANCE GOALS, WHICH MAY BE UPDATED UPON INITIAL EVALUATION MEETING

- 1. The Director of Student Career Development will provide leadership and guidance for the College and Career Readiness department through a lens of equity.**
- 2. The Director of Student Career Development will build positive relationships with the Board, staff, and community agencies and employers.**
- 3. The Director of Student Career Development will engage community organizations to grow relationships and support career efforts outside of the district.**
- 4. The Director of Student Career Development will stay current with trends in high school internships, work site experiences and career development.**
- 5. The Director of Student Career Development will work with the building leadership teams to expand efforts on career development opportunities for students.**

20.C. Administrative Benefit Adjustment

ADMINISTRATIVE BENEFIT ADJUSTMENT

Sick Leave Retirement Incentive

Administrators who notify the District of their intent to retire by May 1 of their fifth (5th) year prior to retirement shall be credited with a sufficient number of additional sick days to bring their total accumulated sick leave to a maximum of 340 days, with such additional days to be granted no later than June 15 of the fifth year prior to the administrator's retirement, provided that granting such additional days would not result in a penalty to the District from TRS. Any sick days credited beyond the administrator's normal annual allotment may be reduced to the extent that it is determined that the days are not available for use as sick leave under the TRS three-step formula. The TRS three-step formula is applied as of the date that the extra sick days are added to the administrator's accumulated sick leave.

Suggested Motion: Move that the Board approve the sick leave retirement incentive for administrators as presented.

20.D. Approval of Ratification of Building and Grounds Tentative Agreement

**APPROVAL OF COLLECTIVE BARGAINING AGREEMENT WITH
SERVICE EMPLOYEES' INTERNATIONAL UNION, LOCAL NO 73 AND
DISTRICT 88 BOARD OF EDUCATION FOR 2026-2030**

The Board of Education and the Service Employees; Union Local No. 73 Union reached a tentative agreement on a four-year contract on June 9, 2026.

Article XVI Compensation

- a. For the **2026-27** School Year the base salary increase for maintenance personnel will be **\$2.00 per hour plus seventy percent (70%)** of the CPI-U as reported for December 31, 2024, (2.9%), equivalent to **2.03%**, to the base of the 2025-2026 Salary per the Collective Bargaining Agreement. **For the custodial personnel, the base salary increase will be \$0.75 per hour plus seventy percent (70%) of the CPI-U as reported for December 31, 2024, (2.9%), equivalent to 2.03%, to the base of the 2025-2026 Salary per the Collective Bargaining Agreement.**
- b. For the **2027-28** School Year the base salary increase will be **\$0.25 per hour plus seventy percent (70%)** of the CPI-U as reported for December 31, 2025, (2.7% PTELL capped at 5.0%), equivalent to **1.89%**, to the base of the 2026 Salary Schedule plus step increases per the Collective Bargained Agreement.
- c. For the **2028-29** School Year the base salary increase will be **eighty-five percent (85%)** of the CPI-U as reported for December 31, 2026, (PTELL capped at 5.0%), equivalent to XX %, to the base of the 2026 Salary Schedule plus step increases per the Collective Bargained Agreement.
- d. For the **2029-30** School Year the base salary increase will be **eighty-five percent (85%)** of the CPI-U as reported for December 31, 2027, (PTELL capped at 5.0%), equivalent to XX %, to the base of the 2026 Salary Schedule plus step increases per the Collective Bargained Agreement.
 - **In contract years where a new rate is determined by both a CPI percentage and a flat hourly adjustment, the CPI percentage shall be applied to the base rate prior to the addition of the hourly adjustment.**

Suggested Motion:

Move that the Board of Education approve the new four year collectively bargained agreement as presented.

21. Adjournment