

Board of Education Meeting
Monday, January 12, 2026 7:00 PM

District Administrative Offices Board Room
2 Friendship Plaza
Addison, Illinois 60101

Agenda

1. **Call To Order**
2. **Pledge of Allegiance**
3. **Roll Call**
4. **Recognition of Business Partnership**
 - 4.A. Dominick's Pizza & Pasta

BUSINESS PARTNER RECOGNITION
DOMINICK'S PIZZA & PASTA

We are thrilled to continue our Business Partner program, which acknowledges businesses, organizations and individuals for their assistance in building futures for our students and helping to accomplish our mission and vision. We know these collaborations are vital to ensure our students are successful, and we truly value and appreciate these partnerships.

Maria Lazzara Pickerill with Dominick's Pizza & Pasta in Villa Park is a prime example of an individual and company working with us to achieve our goals. Maria is always willing to support District 88 and goes above and beyond for our students, families and events. The following are just some examples of her incredible involvement and generosity. Dominick's Pizza & Pasta:

1. Donates pizzas for our annual Relay For Life of District 88 Youth, a community event that raises funds for the American Cancer Society.
2. Donates pizzas for the concession stand during Willowbrook's Homecoming Football Game, which helps raise funds for the school's Athletic Booster Club to support student-athletes and athletic programs.
3. Opens early on weekends to accommodate Willowbrook's concession stand needs for special events.
4. Offers special pricing and donations for the Willowbrook Athletic Booster Club's Senior Athletic Banquet, Coaches Luncheon and Parents Night Out.
5. Partners with Willowbrook athletics to "Go Gold" throughout September in support of Cal's Angels and finding a cure for pediatric cancer.
6. Is the official provider of meals for the Willowbrook Football Team (at a discounted price).
7. Provides financial support as a PowerAD sponsor of Willowbrook's new digital scoretable in the school's main gym.
8. Provides donations for the Willowbrook Music Booster Club's Trivia Night.
9. Has provided meals for vendors during the Willowbrook Parent Organization's Craft Fair.

Most recently, Willowbrook Assistant Principal for Athletics and Operations Ed Sullivan pitched the idea to Maria of hosting a halftime contest during home varsity boys and girls basketball games, where participants get three attempts to make a half-court shot. The intent is to increase student attendance at games. As Ed said:

“Without hesitation, Maria agreed to sponsor the contest, and she generously donates a jumbo three-topping thin-crust pizza for anyone who successfully completes the challenge. She even went out of her way to get special coupons printed. It has created a buzz and excitement at our contests, which would not be possible without Maria’s support!”

Willowbrook Principal Dr. Daniel Krause added, “Maria and Dominick’s Pizza & Pasta are a Villa Park mainstay and an incredible partner with Willowbrook High School and District 88.”

As you can see, Maria with Dominick’s Pizza & Pasta is a tremendous Business Partner, and we’re proud to honor her in recognition of her efforts. We truly thank Maria for all she has done and continues to do for our students, families and the community.

We are always looking to develop more partnerships, and those who are interested can find information at www.dupage88.net/BusinessPartnerships.

5. Recognition of District 88 Successes

5.A. 88's Best

88'S BEST

We will be honoring two students as 88's Best for their achievements, Nelson Cardona from Addison Trail and Marli Smrz from Willowbrook.

District 88's Best

Addison Trail High School



January 2026: Nelson Cardona

It is with great pride that we recognize Nelson Cardona for his extraordinary involvement and leadership in extracurricular activities at Addison Trail High School. Over the course of his four years, Nelson has grown from a quiet, reserved student into a confident leader whose presence has positively shaped countless programs, teams, and organizations. His journey is a powerful example of personal growth, commitment, and the lasting impact of stepping outside one's comfort zone, making him truly deserving of District 88's Best.

Nelson moved to Addison in kindergarten and attended Stone Elementary before continuing on to Indian Trail Middle School. For much of his early academic life, from fourth grade through his sophomore year, Nelson describes himself as very shy, maintaining only a small, close-knit group of friends. The transition to high school was intimidating, but Nelson entered Addison Trail with a quiet determination to grow. He wanted to branch out, meet new people, and challenge himself in ways he never had before.

Although his mother encouraged him to join theatre during his freshman year, Nelson didn't take that leap until junior year. A decision that would become a defining moment in his high school experience. Looking back, Nelson credits high school for helping him mature and transform into a completely different person, both socially and personally.

Nelson's extracurricular involvement at Addison Trail is nothing short of remarkable. He has been a dedicated member of the Student Council, serving as Recording Secretary and later as Vice President during his senior year. Beyond the school level, he expanded his leadership regionally through the Northeastern District of Student Councils (NED), where he served as Communications Chairperson responsible for social media platforms and updating the organization's website.

His commitment to service and leadership is also evident through his long-standing involvement in Key Club all four years and Pay It Forward during his sophomore

through senior years. Nelson has been an active participant in DECA for three years, qualifying for State all three years and serving as Co-President during his senior year.

Nelson's passion for academics and competition shines through his dedication to the Math Team, where he has been involved all four years and qualified for State three times, with hopes of a fourth qualification. He proudly notes that many of his closest friendships were built through Math Team and shared advanced coursework, including Calculus 3, a class he describes as his favorite due to both the challenge and the camaraderie.

In the arts, Nelson has been a consistent member of the Fine Arts Orchestra program all four years, progressing from Symphony Orchestra to Chamber Orchestra and culminating in participation in a String Quartet during his senior year. His musical excellence earned him selection to perform with the ILMEA District 9 Senior Orchestra. Additionally, he became involved in Theatre, first as a pit orchestra member, then taking on a minor acting role, and ultimately being cast in a lead role during his senior year, an achievement that perfectly symbolizes his personal growth and confidence.

Athletically, Nelson has represented Addison Trail as a member of the Varsity Golf Team all four years, serving as Captain his junior and senior years. He earned All-Conference honors twice and was named Team MVP two times. He also participated in Baseball during his junior year.

Outside of school, Nelson has demonstrated a strong commitment to service and professional growth. He volunteered extensively with the West Suburban Special Recreation Association, helping teach golf to individuals with disabilities and Down syndrome, serving as an assistant coach and mentor. He also works part-time at Links & Tees Golf Facility, where he has been employed since his sophomore year. Additionally, Nelson participated in the Northwestern Medicine Discovery Program during the summer following his junior year.

Nelson's accomplishments have been recognized academically as well. He is an AP Scholar with Honor, an Illinois State Scholar, and has earned the Seal of Biliteracy. He is a member of National Honor Society, Illinois Music Honors Society, and the World Language Honor Society.

When reflecting on his favorite high school memory, Nelson fondly recalls hosting the pep rally during his senior year, a moment that symbolizes just how far he has come. What once would have been unimaginable for a shy student became a joyful and affirming experience that showcased his leadership and confidence.

After high school, Nelson plans to attend the University of Notre Dame, where he intends to major in Mathematics while following a Pre-Med track, with aspirations of becoming an anesthesiologist.

Nelson credits his success to the unwavering support of his parents, who emphasized education and encouraged him from a young age. He also recognizes the powerful influence of his friends and teachers, especially during moments when he questioned his direction. Their support helped him persevere and stay motivated.

When asked what advice he would give to incoming freshmen, Nelson shared a message shaped by his own experience:

“Don’t be afraid to branch out. The fear of what others think isn’t real. Building confidence and getting involved can change everything.”

Staff who worked closely with Nelson had the opportunity to provide comments, which are included below.

Anna McSweeney, dean of students and student council sponsor, shared, “Nelson Cardona truly represents the best of Addison Trail. He is an exceptional scholar with outstanding academic achievement, a state-qualifying math competitor, a dedicated varsity golf captain, a talented chamber orchestra musician, and a committed leader in Student Council and DECA. Just as impressive as his accomplishments is his character—Nelson leads with kindness, maturity, and a genuine desire to serve others, including volunteering each summer to teach golf to students with special needs. He is a true Renaissance student whose curiosity, leadership, and compassion positively impact every corner of our school community.

John Fouser, science department head, added, “Nelson is a very affable, capable student. He is able to provide high-quality work as an individual and works well with his peers. He is very involved in the school and manages to stay on top of his assignments.

Amy Ferraro, English department head, shared: Nelson has been a stellar member of our Academic Team. He takes risks during our competitions, attempting to beat our opponents to the buzzer. His intellect is on full display as he answers complex questions about a variety of subjects. He leads the team by example and is a responsible, reliable member. Just don't ask him about Michael Jordan and the run of Bulls Championships in the 90s because he **might** get that question wrong...

Katie Inzinga, English 9 Honors teacher, shared: I've had the privilege of having Nelson in class as a freshman in English 9 Honors and as a junior in AP Language & Composition. He's a dynamic and outgoing young man who always adds a blend of deeper level of analysis and fun to classroom conversation. Nelson's thoughtful comments always inspired others to speak and challenge their own thinking. Congratulations, Nelson!

Alexander Stombres, Orchestra Director, shared: Nelson Cardona has been a dedicated member of the Addison Trail Orchestra for four years and represents the very best of our program. Through consistent hard work and excellent musicianship, Nelson has grown into a leader within the viola section and sets a high standard for his peers. As a member of the Addison Trail Honors Quartet, he exemplifies strong ensemble skills, commitment, and artistry. In addition to his musical accomplishments, Nelson successfully balances his dedication to viola performance with his athletic and academic responsibilities, performing at a high level in all three areas. He is always willing to help others and brings a positive, respectful attitude to class every day. He is very deserving of D88's best.

Mark Olson, teacher: What really makes Nelson stand out, to me, is not his involvement in school activities or his superior effort in those activities, but rather it quite simply is the character he displays during his involvement and character counts! Having the opportunity to have Nelson in class twice in APHG and APUSH allowed me to see the maturation of his character firsthand, and it was a privilege to have the opportunity on a daily basis over a 2-year period. There is no doubt Nelson is one of 88s' best

Andrea Grossart, teacher: Nelson walked into honors biology daily with such a positive effervescence that was not only admired but was contagious amongst myself and his peers. His upbeat mindset and perseverance are hard to match! I had the joy of watching this impact spread like ripples throughout my room. He worked through difficult content with ease and always volunteered to help others that were struggling. I look forward to the times he checks in with me to humbly share all the amazing things he's doing at Addison Trail!

Dana Marine, Counselor, sophomore year: From the moment I met Nelson, I was so very impressed by his positive attitude, strong character, and unwavering commitment to his education and future. He is a humble scholar whose presence brightens any room, and I feel fortunate to have had Nelson on my caseload during his sophomore year.

I have no doubt that Nelson will achieve his goal of becoming a physician, providing high-quality, compassionate care to patients from diverse backgrounds. During his

junior year, Nelson was accepted into a highly competitive Northwestern program for high school students interested in the medical field, a testament to his ability and talents. Nelson has left a lasting impression on me, and I know he will continue to make a meaningful impact as a student and future physician.

Kira Bonk, Teacher: The man, the myth, the legend: Nelson Cardona. I did not teach him during his junior year, but his peers would constantly regale me with stories about Nelson and his unique personality. Now that I have had the joy of teaching Nelson during his senior year, I can see that his peers were correct - Nelson's presence absolutely changes a room. I am always impressed by Nelson's questions; he is curious about the world around him and how it works, and he has a particular talent for asking creative, specific physics questions that spur engaging academic conversations. Nelson cares about learning and understanding ideas, but he is able to balance his impressive intellect with humor and compassion. Congratulations, Nelson!

Natalie Stach Wilen, Teacher: I met Nelson in 2022 when he joined our Math Team as an energetic ninth grader. I taught Nelson in Advanced Placement Calculus BC as an eleventh-grader in a class of high-performing seniors, and I had him again last semester, but as a part of the collegiate credit Calculus III course through Elmhurst University.

Nelson is interested in mathematics, biology, and finance, and has taken advanced coursework, AP, and honors-level, ranking in the top 2% of his class. He competed on our Math Team throughout his four years of high school. With much hard work, he qualified to compete at the State level every year so far, in both individual and team events. We have a meet tomorrow at which he and his partner will extemporaneously present problems dealing with the Euclidean Algorithm, Bezout's Inequality, and Diophantine Equations, so wish him luck! We all hope he makes it to state for the fourth time this Spring. He has an expressive curiosity for mathematics, can solve Rubik's Cube, and has no problem respectfully asking "what if" questions during class.

In addition to playing on the varsity golf team, in which he is captain and has made All-Conference, Nelson has leadership roles in many student organizations. He leads DECA, in which he has qualified for State three times, and has been an officer of Student Council for three years. Nelson also serves as communications chairperson for NED, the Northeastern District of Student Councils. He has also been nominated by faculty to represent his peers on the school Principal Advisory Committee and the Superintendent Advisory Committee.

Nelson balances his academics and still schedules his time so that he can work a part-time job, play viola in the orchestra, and volunteer through NHS, Student Council, ATVSO, and Key Club. For three summers, he has volunteered to teach golf to students with Down syndrome through WSSRA, the West Suburban Special Recreation Association.

Nelson is humble, sometimes goofy, and very easy to get to know, even though he does not like purple, my favorite color. I loved the energy that he brought to class. It is not the same this semester since his schedule changed and I don't see him daily. Fortunately, I have his Volumes by Shark Slices Cross Sections project displayed, so I will think of him every day. He really is one of 88s Best. I predict great success for him. Congrats to Nelson and his family!

In closing, Nelson reflects proudly on the contrast between who he once was and who he has become. His transformation from a shy student unsure of his place to a leader deeply involved across academics, arts, athletics, and service truly captures the essence of what Addison Trail strives to cultivate in its students.

Nelson, we congratulate you on being named District 88's Best. Your dedication, leadership, and personal growth have left a lasting mark on Addison Trail High School. We are incredibly proud of you and excited to see all that you will accomplish in the future. You will always be a Blazer.



DISTRICT 88'S BEST

Marli Smrz

A high school career is often defined by the accomplishments and experiences a student has. On rare occasions, a student creates those opportunities and lays a foundation for future students. Such is the case for Senior Marli Smrz, who has solidified a lasting legacy for future Warriors through her creation and participation in multiple academic and co-curricular programs. She is a fierce advocate for her classmates and their success, while bringing that same tenacity to her own work and performance. As a result, Marli has earned the recognition of being named as one of DuPage High School District 88's Best.

Marli's abilities and talents are evident throughout Willowbrook High School.

Physical Education Teacher, Student Inclusion Coordinator, and Flag Football Coach Rachel Karos begins, "Marli is 3-year captain, 3-year All-State Flag Football player and 2022 State Champion. Marli's impact on Willowbrook Flag Football is unmatched. Her leadership, record-setting performances, and recognition as Suburban Life Girls Flag Football Player of the Year helped lead the Warriors to historic success on the field.

Even more importantly, Marli's role in our program has been bigger than football. Her dedication to the growth of girls flag football across the state of Illinois has helped create countless opportunities for future female athletes, leaving a legacy that will be felt for years to come. We are incredibly proud of Marli and what she has done not only for Willowbrook Flag football, but for all girls who ever wanted to find their place in the sport of Football."

Matt Clapper, Social Studies Teacher, includes, "What I admire and appreciate most about Marli is her passion and energy. Whether it be on the football field or in my classroom, Marli's enthusiasm, positive attitude, and leadership is infectious and sparks the engagement of those around her. Most importantly, Marli is a sincere and compassionate person who treats everyone with kindness and respect. I truly feel grateful for having the opportunity to teach such an exceptional human being."

Physical Education Teacher Amy Stark says, "Marli has been an outstanding student leader in my freshman Physical Education class. She is an extremely outgoing, fun, and relatable student-athlete who always puts others at ease. Marli has a unique ability to make every student feel comfortable and included, regardless of their skill level or confidence in the activity. Her loud, positive

energy and sense of humor help create a welcoming environment where students feel encouraged to participate and step out of their comfort zone. Through her leadership, enthusiasm, and genuine connection with her peers, Marli positively impacts the class culture and sets an excellent example for others. I am so thankful to have her as a leader this entire year.”

Dan Fliegel, English Teacher, states, “In addition to her excellence in athletics, Marli was a dedicated student leader in the English classroom during her junior year. Marli has a natural curiosity and enthusiasm for learning. She brought her best game to English every day, whether it was to practice punctuation, revise an essay, or discuss the characters and themes in classic short stories and novels. Marli set a high standard for her classmates and made class more enjoyable for her teacher. Thanks, Marli!”

Assistant Principal for Athletics and Operations Ed Sullivan includes, “When Marli Smrz attended her 8th Grade step up day in December 2022, the sport of Flag Football was non-existent at Willowbrook High School. In fact, the sport was non-existent in the State of Illinois. Flag Football began during Marli’s Freshman year and she was quick to participate in the new endeavor and her impact was immediate. In the Inaugural Illinois Flag Football State Championship Game, Marli (one of the only Freshmen on the field) returned a touchdown to the house and the rest is history. The Warriors brought home the State Title that year. Marli and her teammates put Willowbrook on the map for Flag Football and the rest is history!

Ever since that first season, Marli has been one of the top Flag Football players in the State. Whether she was slinging touchdowns as our quarterback or taking interceptions to the endzone as our Safety, her impact was felt in all aspects of the game. She finishes her career as a three-time All-State Athlete and a two-time All-Conference Player. She was the 2025 Suburban Life Flag Football Player of the Year. She had a dominant senior season where she threw for 3,681 yards and 72 touchdowns, including six touchdown passes in the sectional final. Marli also rushed for 536 yards and six TDs. Defensively, she had 51 flag pulls and 23 interceptions. She is a four-time team state qualifier and the Warriors brought home three State Trophies during her tenure as a student athlete.

Marli is the most decorated Flag Football player in school history. Marli is QB1, a captain, a leader, a pioneer, and a future Willowbrook Athletic Hall of Famer. She is also a multi-sport athlete who participated in our volleyball and basketball programs and is a three-year Varsity starter in Softball. However, what supersedes everything is the fact that Marli is an excellent student and extraordinary individual. She is positive, motivating, and encouraging to all of her teammates and all people she encounters.

When Marli graduates from Willowbrook High School this upcoming May, she will leave behind a legacy and reputation that will be extremely difficult for future student athletes to follow. She has made a lasting impact on our school,

athletic, and Villa Park community. Nobody is more deserving of this recognition than Marli Smrz. Congratulations!”

Math Teacher Anna Lu says, “I had Marli in Advanced Algebra & Trig her junior year. Marli is a special young woman with so much spirit and energy. She was a joy to have in class: always engaged, willing to ask questions and volunteer answers, and a great partner/teammate during class activities. My favorite part of working with her, though, has to be Marli's "aha" moments. When she figures something out, when a tough concept finally clicks, Marli lights up and lets out a gasp or exclamation of some kind. It's the same way she lights up on the field after an awesome play where she avoids defenders, locks in on her target, & throws a bullet straight to her teammate in the end zone. And it's a joy to witness.

Marli carries a special magic inside of her. I feel blessed to have had her in my class. And I know she will bring that special, unique energy she has to whatever she does after her time here at Willowbrook.”

Dalila Ramirez, Learning Services Teacher and Coach, adds, "Congrats Smrz! It's been amazing seeing you grow as an athlete these past few years! Although I only got the honor of coaching you for freshman basketball, there's no mistaking your continuous talent and heart as an athlete. You've helped pave a path for many. I look forward to hearing everything you accomplish in your future, and don't forget the Brook!”

Department Head for Career and Technical Education Mary Barney adds, “Marli is the ideal student. She asks tremendous questions, helps others, and advocates for what she needs to be successful. Marli cares for others and looks out for not only her own best interests, but also her teammates, her classmates, and her teachers. I am sad that I was only able to teach Marli in two business classes, and I miss having her smiling face and bubbly personality in class each day.”

Brett Blair, English Teacher, includes, “I was fortunate to have Marli her freshman year in English 9. What a dedicated, hardworking, kind individual. She had this refreshing thirst to learn and quickly became a leader of her class. She often volunteered answers, to read, and to simply be a very active participant in the class activities. I know Marli will continue to find success in the next stages of her education and life, for she just exudes enthusiasm that is wonderfully contagious.”

School Counselor Scott Forcash states, “I would just like to say congratulations to Marli. She has had a lot of success in the classroom and on the field, but it's because she puts a lot of time and effort into what she's passionate about. She's a true competitor and a very kind and caring young person. It has been my pleasure to watch Marli grow as a leader amongst her peers and within our school. Again, congratulations Marli on earning this recognition.”

As a student, Marli has pursued the most rigorous courses available at Willowbrook High School. She will finish her high school career having enrolled in and successfully completed Advanced Placement courses as well as multiple Honors, Project Lead The Way, college credit earning, and dual credit courses. Marli has earned Honor Roll status each semester of her high school career and continues to earn academic and co-curricular recognitions for her performance in and out of the classroom.

Beyond the classroom, Marli is a leader amongst her peers, throughout the district, the area, the state, and the country. She is a member of the Principal Student Leadership Team, the Superintendent Student Advisory, Student Athletic Leadership Team, and has been an active member of our volleyball, basketball, softball and flag football programs.

Upon Graduation, Marli plans to study Political Science and possibly double major or minor with Psychology. Her goals include practicing law in the future.

Willowbrook High School is proud and honored to recognize Marli Smrz for her success, both academically and beyond the classroom, and for exemplifying what it means to be one of District 88's Best!

5.B. Recognition of Doctorate

DISTRICT 88 BOARD OF EDUCATION RECOGNIZES WILLOWBROOK CTE TEACHER FOR EARNING DOCTORAL DEGREE

During its Jan. 12 meeting, the District 88 Board of Education, along with the District 88 administration, will recognize and celebrate Willowbrook Career and Technical Education (CTE) teacher Amy Nowak for earning her doctoral degree.

Dr. Nowak earned her doctorate in Curriculum and Instruction in December 2025 from American College of Education after successfully defending her dissertation, titled “Challenges and Strategies for Integrating Artificial Intelligence in Culinary Arts Education: A Qualitative Case Study of Grades 6-12 in the United States.”

Dr. Nowak has nearly 25 years of experience as an educator in Family and Consumer Sciences and Career and Technical Education. She earned her bachelor’s degree in Health Studies in 1994 from Eastern Illinois University, as well as two master’s degrees from Northern Illinois University (Education, Curriculum and Instruction in 1996 and Educational Administration in 2004). She joined the Willowbrook family in 1999 as a substitute teacher and became a full-time staff member in 2002.

Throughout her career, Dr. Nowak has taught courses in culinary arts, interior design, child development, consumer management, parenting and fashion, and she previously served as the Family and Consumer Sciences Department Head. Dr. Nowak was instrumental in designing and implementing a student-run catering and restaurant program at Willowbrook, called The Brook Catering Co., which emphasizes real-world culinary operations, entrepreneurship and professional skill development.

Beyond her professional work in education, Dr. Nowak is actively involved in community service. She volunteers with The Outreach House, a nonprofit organization in Lombard that provides food, diapers, clothing and emergency assistance to low-income families, many of whom face language barriers or unemployment. She also volunteers as a baby cuddler at Edward Hospital, supporting infants and families during critical periods of care.

During the Jan. 12 meeting, the board will present Nowak with an engraved clock in honor of her dedication and commitment to enhancing the educational environment for the students, staff and learning community of District 88.

6. **Petitions and Hearings**

It is the practice of this Board of Education to provide a place on the agenda for and welcome comments and suggestions from the public. Board Policy 2:230: The School Board will allocate a maximum of 60 minutes during each regular and special open meeting of the Board, any person may comment to or ask questions of the School Board (public participation), subject to the reasonable constraints established and recorded in this policy's guidelines. The time limit for public participation at a meeting may be extended upon the majority vote of the Board members at the regular or special meeting. The Board listens to comments or questions during public participation; responses to comments to or questions of the Board are most often managed through policy 3:30, Chain of Command. Any person appearing before the Board is expected to conduct themselves with respect and civility for others and otherwise abide by Board policy 8:30 Visitors to and Conduct on School Property.

To submit a public comment please use the provided link: www.dupage88.net/BoardMeetingCard

7. **Public Hearing on E-Learning Days**

**PUBLIC HEARING ON
E-LEARNING**

A. Open Hearing Suggested Motion:

Move to open the public hearing on the proposed use of e-learning days in lieu of emergency days.

B. Comments and Questions Concerning the Public Hearing on e-Learning

1. The President of the Board declares the meeting open for the public hearing on the district's proposal to use e-learning days in lieu of emergency days.
2. Assistant Superintendent Yvonne Tsagalis will explain the rationale and share the e-learning plan.
3. The President provides members of the audience an opportunity to comment regarding the e-learning plan.
4. Following the comment period, the President requests a motion to close the public hearing on the proposed use of e-learning in lieu of emergency days.

5. Close Hearing - Suggested Motion:

Move to close the public hearing on the e-learning proposal.

ROE/ISC DEPARTMENT

According to Section 10-20.56 of the School Code [[105 ILCS 5/10-20.56](#)], school districts may, by adopted resolution, utilize "e-learning days" in lieu of emergency days. The number of e-learning days may not exceed the minimum number of proposed emergency days for an approved school calendar. The district's e-learning program must be verified by the regional office of education or intermediate service center for the school district prior to implementation. The school board must hold a public hearing prior to initial adoption or renewal of an e-learning program.

Please provide the dates for each procedural requirement as outlined below.

- District Name: DuPage High School District 88
- Publication in a newspaper of general circulation in the school district at least 10 days prior to hearing
Date of Publication: 01/02/2026
- Written or electronic notice designed to reach the parents or guardians of all students enrolled in the district at least 10 days prior to hearing
Date of Notification: 12/19/2025
- Written or electronic notice designed to reach any exclusive collective bargaining representatives of school district employees and all those employees not in a collective bargaining unit at least 10 days prior to hearing
Date of Notification: 11/24/2025
- The school board's approval of a district's initial e-learning program and renewal of the e-learning program shall be for a term of 3 years that coincides with the school year calendar.
Date of Public Hearing: 01/12/2026 Date of Board Meeting/Resolution: 01/12/2026

Note: A district that has an approved e-learning program must utilize all five e-learning days in addition to all proposed emergency days before ISBE will consider approving Act of God Days.

Annually, the regional office of education or intermediate service center for the school district must verify that the e-learning proposal will: 1) ensure access for all students; ensure that the specific needs of all students are met, including special education students and English learners; ensure that all mandates are still met using the e-Learning program adopted; and 2) contain provisions designed to reasonably and practicably accomplish the following:

- Ensure and verify at least 5 clock hours of instruction or school work, as required under Section 10-19.05, for each student participating in an e-learning day
- Ensure access from home or other appropriate remote facility for all students participating, including computers, the Internet, and other forms of electronic communication that must be utilized in the proposed program
- Ensure that non-electronic materials are made available for students participating in the program who do not have access to the required technology or to participating teachers or students who are prevented from accessing the required technology
- Ensure appropriate learning opportunities for students with special needs
- Monitor and verify each student's electronic participation
- Address the extent to which student participation is within the student's control as to the time, pace, and means of learning
- Provide effective notice to students and their parents or guardians of the use of particular days for e-learning
- Provide staff and students with adequate training for e-learning days' participation
- Ensure that all teachers and staff who may be involved in the provisions of e-learning have access to any and all hardware and software that may be required for the program

- Ensure an opportunity for any collective bargaining negotiations with representatives of the school district's employees that would be legally required, and including all classifications of school district employees who are represented by collective bargaining agreements and who would be affected in the event of an e-learning day
- Review and revise the program as implemented to address difficulties confronted
- Ensure that the protocol regarding general expectations and responsibilities of the program is communicated to teachers, staff, and students at least 30 days prior to utilizing an e-learning day

Dr. Jean Barbanente

Verified by: School Dist. Superintendent (printed)

Signature*

Date (for initial adoption or renewal)

Verified by: Regional Superintendent (printed)

Signature

Date (Verification Year 1)

Verified by: Regional Superintendent (printed)

Signature

Date (Verification Year 2)

Verified by: Regional Superintendent (printed)

Signature

Date (Verification Year 3)

**Supporting documentation for any/all items listed may be required by the regional office of education or intermediate service center.*

Dupage High School District 88 e-Learning Day Application January, 2026

Specifically, the regional office of education or intermediate service center for the school district must verify that the e-learning proposal will: 1) ensure access for all students; ensure that the specific needs of all students are met, including special education students and English learners; ensure that all mandates are still met using the e-Learning program adopted; and 2) contain provisions designed to reasonably and practicably accomplish the following:

- Ensure and verify at least 5 clock hours of instruction or school work, as required under Section 10-19.05, for each student participating in an e-learning day

Students in Dupage High School District 88 receive 315 minutes of instruction each day. These minutes are based upon students attending seven (7) 45 minute classes. To verify the required five hours (5) teachers will provide students with 45 minutes lessons for each course. Teachers will be available to students for support from 7:45 am to 3:00 pm.

- Ensure access from home or other appropriate remote facility for all students participating, including computers, the Internet, and other forms of electronic communication that must be utilized in the proposed program

All students have been assigned or provided Chromebook devices and chargers. Students have access to free WiFi Hotspots through the Technology department.

- Ensure that non-electronic materials are made available for students participating in the program who do not have access to the required technology or to participating teachers or students who are prevented from accessing the required technology.

In the case that students are unable to use electronic materials due to specific learning needs and goals, teachers will provide appropriate learning materials through individual communication with families. Students will have extended time to complete learning tasks.

- Ensure appropriate learning opportunities for students with special needs

All students will be provided with learning materials and tasks appropriate for their learning needs in accordance with their IEP. Students will have access to their case managers via District 88 gmail and/or Remind.

- Monitor and verify each student's electronic participation

Students have been provided training to access Google Classroom and e-Learning lessons and attendance. Teachers will provide synchronous content and skills-based instruction, academic application, support, enrichment, and/or assessment using virtual tools and instructional practices through direct instruction via the District's ZOOM account. Teachers will take attendance based upon student presence in virtual classrooms and submit attendance to PowerSchool by 11:00 and 3:10 pm daily.

- Address the extent to which student participation is within the student's control as to the time, pace, and means of learning.

Teachers will provide synchronous content and skills-based instruction, academic application, support, enrichment, and/or assessment using virtual tools and instructional practices through direct instruction via the District's ZOOM account. Teachers will take attendance based upon student presence in virtual classrooms and submit attendance to PowerSchool by 11:00 and 3:10 pm daily.

- Provide effective notice to students and their parents or guardians of the use of particular days for e-learning.

E-Learning days will be communicated in Spanish and English via the public website, automated phone calls, and emails to students and guardians.

- Provide staff and students with adequate training for e-learning days' participation

Professional development specific to 1:1 learning and Google Educational tools has been provided to our staff regularly in a variety of formats, including workshops, lunch and learns, period by period meetings, and instructional coaching. Students have been trained in the use of Google Educational tools by their classroom teachers as well as boosters during resource periods.

- Ensure that all teachers and staff who may be involved in the provisions of e-learning have access to any and all hardware and software that may be required for the program

All teachers in District 88 have been given laptops and/or tablets, which allow them to work remotely in the event of an e-Learning day.

- Ensure an opportunity for any collective bargaining negotiations with representatives of the school district's employees that would be legally required, including all classifications of school district employees who are represented by collective bargaining agreements and who would be affected in the event of an e-learning day.

Documentation, including MOUs signed by union presidents and representatives of the Board of Education, is included with this application.

- Review and revise the program as implemented to address difficulties confronted

Surveys will be sent to students, parents/guardians, and staff members following e-Learning days to assess effectiveness and identify areas of growth for our e-Learning plan.

- Ensure that the protocol regarding general expectations and responsibilities of the program is communicated to teachers, staff, and students at least 30 days prior to utilizing an e-learning day.

-Notification of e-Learning has been provided in the form of emails and staff meetings for all employees.

-Training regarding e-Learning protocols was provided to all teachers and students.

-Parents/guardians will receive notification of e-Learning in the form of website postings, automated phone calls, and emails.

MEMO OF AGREEMENT – E-Learning Emergency Days

This Memo of Agreement (“MOA”) between the Board of Education of DuPage High School District No. 88, DuPage County (“Board”), and the DuPage District 88 Council, Local 571, American Federation of Teachers (“Union”) is made and entered into on December 2nd, 2021, and shall be subject to the terms and provisions of the collective bargaining agreement between the parties (the “CBA” or “Collective Bargaining Agreement”).

The specific provisions of this MOA are as follows:

Background: In accordance with Public Act 101-0012, school districts can use E-Learning days “while students are not physically present in lieu of the district’s scheduled emergency days.” This flexibility in the instructional day gives students and teachers the ability to continue learning and teaching through online and virtual experiences during emergency situations. This also allows students to continue to prepare for high-stakes assessments in the spring and ensures a consistent standard end of the year date. An E-learning day counts as a student attendance day so that emergency days at the end of the school year are not needed to make up for learning time lost due to emergency situations.

Teachers needing to take sick or personal leave on an E-learning day should report the absence through AESOP and also notify his/her immediate supervisor in the event s/he is unable to post lesson plans in the Google classroom.

The Board (represented by the District 88 Administration) and the Union have met to build a framework for ‘E-Learning Days’ in DuPage High School District 88 to share with staff. We would like to emphasize the point that the ‘e’ in an E-Learning Day represents *engagement* more so than *electronic*.

Teacher Expectations

1. Teachers are not expected to be on campus during an E-Learning day. Teachers choosing to work on campus must contact their department head and principal in advance to seek approval to ensure compliance with safety measures.
2. Teachers will use Google Classroom to create virtual learning spaces for students to provide connection, communication, and to post all instructional materials.
3. Teachers will provide synchronous content and skills-based instruction, academic application, support, enrichment, and/or assessment using virtual tools and instructional practices through direct instruction via the District’s ZOOM account.
4. Teachers will assign grades using the Teacher’s syllabus and will be in accordance with District 88 grading practices as outlined in the *District 88 Handbook*.
5. Teachers will take attendance based upon student presence in virtual classrooms and submit attendance to Powerschool by 11:00 am and 3:10 pm daily.

6. Teachers will provide appropriate learning materials through individual communication with families in the case students are unable to use electronic materials due to specific learning needs.
7. In addition to the above, Counselors, Social Workers, Psychologists, Nurses, Speech Pathologists, Library/Media Directors, and Instructional/Technology Coaches will follow all expectations of their job descriptions.
 - a. From 7:45 am to 3:00 pm, counselors, social workers, and psychologists will be available to answer student questions via District email and/or Remind. They will also be available for Zoom meetings called by the Administration.
 - b. The school library director will be available for student and Teacher needs via District email, Google Classroom, and/or Remind.
 - c. Instructional, technology, and CARES coaches will be available to answer Teacher questions via District email and/or Remind during their assigned periods.
8. Recorded lessons shall not be used for Teacher evaluations or discipline.

Any technology issues with Staff laptops/tablets and Student Chromebooks will be taken care of by the school's Technology Department. Please call or email our technology department to resolve any technical concerns and access issues.

Addison Trail Tech Help Desk: 630-628-3343, supportAT@dupage88.net

Willowbrook Technology Help Desk: 630-530-3414, supportWB@dupage88.net

Additionally, to ensure all students have access to the Internet, free mobile WiFi-hotspots will be provided to students who either do not have Internet service at home or do not have WiFi adequate to attend remote classes and complete their schoolwork. Should a student need access to a WiFi hotspot, please contact the school's Technology Department.

General

- The Superintendent/Designee may call for an E-Learning Day due to an emergency school closing up to the maximum number of scheduled emergency days allowed by state law.
- The administration will add E-Learning Days as an ongoing topic on the Professional Dialogue Committee Agenda to review procedures, guidelines, and provide feedback associated with the E-Learning Program.

DuPage District 88 Council, Local 571, American Federation of Teachers

By: 
Union President

Date: 12/2/2021

Board of Education of DuPage High School District No. 88, DuPage County

By: 
Superintendent

Date: 12/2/21

MEMO OF AGREEMENT – E-Learning Emergency Days (TEACHER AIDES)

This Memo of Agreement (“MOA”) between the Board of Education of DuPage High School District No. 88, DuPage County (“Board”), and the District 88 Teacher Aides Council, Local 571, IFT-AFT, AFL-CIO on December 13th, 2021.

The specific provisions of this MOA are as follows:

Background: In accordance with Section 10-20.56 of the School Code (105 ILCS 5/10-20.56), school districts can use E-Learning days “while students are not physically present in lieu of the district’s scheduled emergency days.” This flexibility in the instructional day gives students and teachers the ability to continue learning and teaching through online and virtual experiences during emergency situations. This allows students to continue to prepare for high-stakes assessments and ensures a consistent standard end-of-the-year date. An E-learning day counts as a student attendance day so that emergency days at the end of the school year do not need to be made up for learning time lost due to emergency situations. Provided the employee is able to perform his/her duties there will be no loss of pay or benefits. The employees who need to take sick leave or personal leave on an E-learning day should report absence through AESOP and also notify their immediate supervisor.

General

- The Superintendent/Designee may call for an E-Learning Day up to the maximum extent allowed by State law.
- The Administration will add E-Learning Days as an ongoing topic on the Professional Dialogue Committee Agenda to review procedures, guidelines, and provide feedback associated with the E-Learning Program.
- Work Day – Teacher Aides must perform the equivalent of contractual compensated work time.
- Employees may report to work in person at their assigned worksite (provided the worksite is deemed safe for entry) or from a remote location.

During the E-learning Day (Teacher Aides)

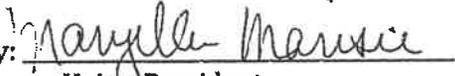
File your E-learning activity or project that you plan with immediate supervisor and file same using the Google form link that will be provided by Administration:

- Complete work remotely as approved by your supervisor.
- Teacher aides may be directed by the Department Head or designee to support students in their E-learning day.
- Complete online PD and follow-up activities - options to be provided by the District.

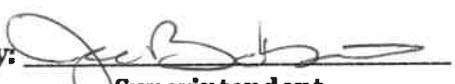
Support on E-Learning day: Should Teacher Aides encounter any technical issues on the E-learning day, the technology staff and building and District Administrations will be available as they are also working during the E-Learning day. For assignment questions and/or technical issues, communicate with your instruction/technology coach, building Administrator, and/or District Administrator.

This MOA has been duly approved by each of the parties and has been executed by authorized representatives of the Union and Board.

District 88 Teacher Aides, Local 571, IFT-AFT, AFL-CIO

By:  Date: 11-19-2021
Union President

Board of Education of DuPage High School District No. 88, DuPage County

By:  Date: 11/23/2021
Superintendent

MEMO OF AGREEMENT – Emergency Day/Remote Work Guidelines (CLERICAL AND TECHNICAL STAFF)

This Memo of Agreement (“MOA”) between the Board of Education of DuPage High School District No. 88, DuPage County (“Board”), and the District 88 Clerical and Technical Staff Council, Local 571, IFT-AFT, AFL-CIO (“Union”) is made and entered into on December 14th, 2021, and shall be subject to the terms and provisions of the Collective Bargaining Agreement (“CBA”).

The specific provisions of this MOA are as follows:

The Administration recognizes that there are circumstances in which remote work is appropriate for employees due to emergency situations where it has been deemed unsafe to work on site. Examples include, but are not limited to:

1. severe weather events (snow, extreme cold or heat, storms);
2. facility concerns; or
3. health emergencies.

In the event the Superintendent or designee deems remote work appropriate for the Clerical and Technical Staff employees, provided the employee is able to perform his/her duties, there will be no loss of pay or benefits. Any employee who needs to take sick leave or personal leave on a Remote Work Day should report their absence through AESOP and also notify their immediate supervisor.

General

- The Superintendent/Designee may call for a Remote Work Day.
- The Administration will add Remote Work Days as an ongoing topic on the Professional Dialogue Committee Agenda to review procedures, guidelines, and provide feedback.
- Remote Work Day – Clerical and Technical Staff employees must perform the equivalent of contractual compensated work time.
- Employees may report to work in person at their assigned worksite (provided the worksite is deemed safe for entry) or from a remote location.

During the Remote Work Day: (Clerical Staff)

File your Remote Work activity or project that you plan with the immediate supervisor and file same using the Google form link that will be provided by Administration:

- Complete work remotely as approved by your immediate supervisor.
- Complete online PD and follow-up activities - options to be provided by the District.

During the Remote Work Day: (Technical Staff)

File your Remote Work activity or project that you plan with the immediate supervisor and file same using the Google form link that will be provided by Administration:

- Complete work remotely as approved by your immediate supervisor including remote technology support for staff and students.
- Complete online PD and follow-up activities - options to be provided by the District.

Support on Remote Work Day: Should Clerical and Technical Staff employees encounter any technical issues while working remotely, the technology staff and building and District Administrations will be available as they are also working during the Remote Work Day. For assignment questions and/or technical issues, communicate with your instruction/technology coach, building Administrator, and/or District Administrator.

This MOA has been duly approved by each of the parties and has been executed by authorized representatives of the Union and Board.

District 88 Clerical and Technical Staff Council, Local 571, IFT-AFT, AFL-CIO

By: *Diane K. Vegter* Date: 12/17/21
Union President

Board of Education of DuPage High School District No. 88, DuPage County

By: *[Signature]* Date: 11/6/21
Superintendent

NOTICE

Pursuant to the provisions of the Illinois Open Meetings Act, NOTICE IS HEREBY GIVEN by the Board of Education of DuPage High School District 88, DuPage County, Illinois, that a public hearing will be held at 7:00 p.m. on Monday, January 12, 2026 at the DuPage High School District 88 Administrative Center (Hartwig Center), 2 Friendship Plaza, Addison, IL. The purpose of this hearing will be to seek input from school personnel, parents, and other community members concerning the provision of the School Code allowing for eLearning days in lieu of closing schools and using an emergency make-up day as amended by Public Act 101-0012. Section 5/10-20.56 of the School Code contains the minimum requirements to ensure that staff and student participation in an eLearning day will allow the day to be counted as a day of student attendance. Cindy Petrbok, Executive Assistant to the Superintendent & Board of Education, DuPage High School District 88, Published in Daily Herald Jan. 2-6, 2026 (313438)

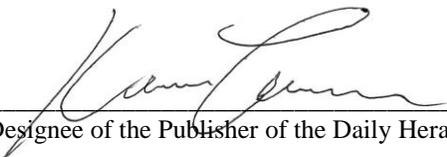
CERTIFICATE OF PUBLICATION
Paddock Publications, Inc.

DuPage County
Daily Herald

Corporation organized and existing under and by virtue of the laws of the State of Illinois, DOES HEREBY CERTIFY that it is the publisher of the **DuPage County DAILY HERALD**. That said **DuPage County DAILY HERALD** is a secular newspaper, published in Naperville, DuPage County, State of Illinois, and has been in general circulation daily throughout DuPage County, continuously for more than 50 weeks prior to the first Publication of the attached notice, and a newspaper as defined by 715 ILCS 5/5.

I further certify that the **DuPage County DAILY HERALD** is a newspaper as defined in "an Act to revise the law in relation to notices" as amended in 1992 Illinois Compiled Statutes, Chapter 715, Act 5, Section 1 and 5. That a notice of which the annexed printed slip is a true copy, was published 01/02/2026, 01/03/2026, 01/04/2026, 01/05/2026, 01/06/2026 in said **DuPage County DAILY HERALD**. This notice was also placed on a statewide public notice website as required by 5 ILCS 5/2.1.

BY



Designee of the Publisher of the Daily Herald

Control # 313438 *DUPAGE*



- 7.A. Motion to Open the E-Learning Hearing
- 7.B. Comments and Questions Concerning E-Learning
- 7.C. Motion to Close the E-Learning Hearing

8. **Motion To Establish Consent Agenda**

Board members may request to move a consent agenda item to the discussion or action portion of the agenda.

- 8.A. Approve meeting minutes from December 3, 2025, through December 9, 2025.
 - 8.A.1) Minutes of the December 3, 2025, Curriculum Council Committee meeting.



Board of Education

Curriculum Council Meeting

Wednesday, December 3, 2025

District Administrative Offices Board Room

2 Friendship Plaza

Addison, Illinois 60101

6:30 PM

Minutes

1. Call To Order
Time: 6:33 pm
2. Roll Call- Veronica Chaidez, Diana Stout, Amy Finnegan
Others Present: Jean Barbanente, Yvonne Tsagalis, Jennifer Burns
3. Petitions and Hearings- No comments
4. Discussion Item - Curricular Priorities for 2025-26
 - A. Review of teaching and learning goals
District 88 Strategic Plan Teaching and Learning Goals were presented-
 - 1) Increase Reading and Math achievement for ALL students using rigorous, externally validated curriculum, comprehensive academic supports, consistent grading/assessment practices and equitable distribution of resources to reflect their diversity and unique experiences.
 - 2) Increase graduation rates by implementing multiple and diverse pathways to access post-secondary environments and individualized 4-year planning.
 - 3) Increase the number of college credits and career certifications earned by students through the expansion of college-level curriculum and credentialed career pathways.
 - B. New course requests, course changes, and dual credit additions
New course requests, course changes, and dual credit additions were discussed-
New course requests
 - AP Cybersecurity (AT and WB)
 - Youth Apprenticeship & Internship (AT and WB)

- Foundations of Civics (Link Program WB)
- Blazer Cafe (AT)
- Arabic 3 (WB)

Dual credit approvals

- COD HISTO 1140 for second semester of AP US History (pending)
- COD OFTI 1200 in College & Career Technology (change in COD course alignment)
- COD ITALI2201 Italian 3 at COD for WB (pending)

Course name changes

- Ceramics and Sculpture 1 to replace Ceramics 1 (AT)
- Ceramics and Sculpture 2 to replace Ceramics 2 (AT)
- Photo 1100 Fundamentals of Photography to replace Photo 1 (WB)
- Photo Foundations of Film Photography to replace Photo 2 (WB)
- Photo Foundations of Digital Photography to replace Photo 3 (WB)

C. Artificial Intelligence professional development

Artificial Intelligence professional development- students are currently unable to access AI platforms on the D88 network. Staff are able to access AI platforms on our network and have had training during previous institute days:

- Friday, January 26, 2024 with Sarah Phelps
- Friday, May 2, 2025 with Eric Santos
- Tuesday, August 12, 2025 Mini sessions hosted by D88 staff

The district has decided to create an AI Task Force Committee

- Volunteers by building

Planned PD for staff

- Media Literacy rollout
- Appropriate usage for students (Red light/green light method is one example)
- Training on various platforms (Notebook LM, Brisk, etc.)

5. Upcoming Agenda Items

- 1) Illinois School Report Card New Accountability Metrics- gave a brief description of what this will entail.
- 2) SOAR Conference Presentation Recap

6. Public Comments

Jen Burns made a public comment. In regards to the Illinois School Report Cards new accountability metrics, she stated that the ISBE should be ashamed of themselves for taking a political stance. She said that it shouldn't be a competition amongst schools. She shared that while we're excited about offering dual credit classes to our students Our teachers are drowning & now having to report to two different bosses & with no extra compensation for them.

7. Adjournment Time: 7:46 PM

President, Board of Education

Secretary, Board of Education

Attest: _____

8.A.2) Minutes of the December 4, 2025, Finance Committee meeting.



**District Office
Finance Committee Meeting
December 4, 2025**

Start Time - 6:37 p.m.

Attendees: Dr. Jean Barbanente, Mr. Ryan Domeracki, Ms. Olga Davis, Mr. Dan Olson, Ms. Jean Taylor, Ms. Diana Stout, Ms. Neenah Federick-Murphy

1. Call To Order

2. Roll Call

3. Petitions and Hearings

4. Enrollment Forecast

Mr. Domeracki reviewed the enrollment forecast and a multi-year strategy to align staffing levels with the declining student population. Building-level meetings and professional dialogue sessions have been conducted to transparently communicate the necessity of aligning staffing needs to student enrollment. To preserve the integrity of the student programming and maintain organizational morale, the district is recommending reduction through attrition, utilizing retirements and resignations to reach these targets over the next couple of years, rather than implementing drastic single-year reductions.

5. Outstanding Debt Schedules

Mr. Domeracki reviewed the outstanding debt schedules.

Mr. Domeracki requested, and the committee approved a 4% tax levy based on the 2.9% CPI for the 2024 tax year.

6. Upcoming Agenda Items

Mr. Domeracki reviewed upcoming spring agenda items to include having PTMA out at the next Finance Committee to review and discuss the current bond market environment, the District's DSEB health and any impacts on a potential referendum ask. A comprehensive report on Tier 1 rental facility usage, summer camp funding, and extracurricular stipend structure.

7. Public Comments

There were no public comments.

8. Adjournment

End Time – 7:12 p.m.

President, Board of Education

Secretary, Board of Education

Attest: _____

8.A.3) Minutes of the December 8, 2025, Board meeting.

Board of Education
Board of Education Meeting

Monday, December 8, 2025
District Administrative Offices Board Room
2 Friendship Plaza
Addison, Illinois 60101
7:00 PM

Minutes

Donna Craft-Cain:	Present
Amy Finnegan:	Absent
Gail Galivan:	Present
Dan Olson:	Present
Chris Poirier:	Present
Diana Stout:	Present
Jean Taylor:	Present

1. **Call To Order**

Mrs. Cain called the meeting to order at 7:02 p.m.

2. **Pledge of Allegiance**

3. **Roll Call**

Others present: Barbanente, Bolden, Domeracki, Davis, Tsagalis, Brink, Krause, Andrews, Petrbock, Community members

4. **Recognition of Business Partnership**

A. Deb DeMito- DeVine Wine and Cocktail Bar

Dr. Barbanente and Board President Donna Craft Cain recognized Deb DeMito, owner of DeVine Wine and Cocktail Bar in Villa Park. They thanked her for her support in building futures for students and helping to accomplish District 88's mission and vision.

5. **Recognition of District 88 Successes**

A. 88's Best

88's Best Students Zion Martinez from Addison Trail and Sarah Enescu from Willowbrook were recognized for the month of December. The students were congratulated on their many accomplishments. The students thanked the Board, their teachers and their families for support.

B. State Level Recognition

Principal Dr. Krause from Willowbrook High School presented the students who received State Recognition in the fall of 2025.

Flag Football 3rd in State:

Jada Langston- All-State Honorable Mention

Leigh Bernardo- All-State Honorable Mention

Mckenzie Edison- 2nd Team All-State

Lillian Macias

Elizabeth Pettinger

Marli Smrz- 1st Team All-State

Carson Rieger

Janell Adams

Alexandria Suggs

Dream Walker

Jada Johnson

Allyson Rovanseck

Lilyanna Carine

Taylor Koziol

Kennedy Rieger

Honey Castillo

Denesha Craddock

Belle Knudtson

Aubrie Bernero

Jazilah Gatlin

Mia Grochowski

Jessica Mora

Kaitlyn Santos

Meara Sutton

C. Rachel Karos 2024-25 Girls Flag Football Coach of the Year Award

Dr. Barbanente and Board President, Donna Craft Cain, recognized Rachel Karos, Head Coach of the Willowbrook Girls Flag Football Team, for being selected by the Illinois High School Association (IHSA) administrative staff as the recipient of the 2024-25

Girls Flag Football Coach of the Year Award.

The board took a break at 7:46 p.m.

The board returned at 8:02 p.m.

Roll Call

Donna	Present
Craft-Cain:	
Amy Finnegan:	Absent
Gail Galivan:	Present
Dan Olson:	Present
Chris Poirier:	Present
Diana Stout:	Present
Jean Taylor:	Present

Others present: Barbanente, Bolden, Domeracki, Davis, Tsagalis, Brink, Krause, Andrews, Petrbook

6. Petitions and Hearings

There were no comments.

7. Public Hearing on the 2025 Tax Levy

A. Motion to Open Hearing

Move to open the public hearing. This motion, made by Chris Poirier and seconded by Dan Olson, Passed.

Donna	Yea
Craft-Cain:	
Amy Finnegan:	Absent
Gail Galivan:	Yea
Dan Olson:	Yea
Chris Poirier:	Yea
Diana Stout:	Yea
Jean Taylor:	Yea

Yea: 6, Nay: 0, Absent: 1

B. Comments and Discussion

There were no comments.

C. Motion to Close Hearing

Move to close the public hearing. This motion, made by Chris Poirier and seconded by Dan Olson, Passed.

Donna
Craft-Cain: Yea

Amy Finnegan: Absent

Gail Galivan: Yea
Dan Olson: Yea
Chris Poirier: Yea
Diana Stout: Yea
Jean Taylor: Yea
Yea: 6, Nay: 0, Absent: 1

8. **Motion To Establish Consent Agenda**

Move to establish the consent agenda. This motion, made by Chris Poirier and seconded by Dan Olson, Passed.

Donna
Craft-Cain: Yea

Amy Finnegan: Absent

Gail Galivan: Yea
Dan Olson: Yea
Chris Poirier: Yea
Diana Stout: Yea
Jean Taylor: Yea
Yea: 6, Nay: 0, Absent: 1

- A. Approve meeting minutes from November 4 through November 18, 2025.
 - 1) Minutes of the November 4, 2025, Building & Grounds meeting.
 - 2) Minutes of the November 10, 2025, Board meeting.
 - 3) Minutes of the November 17, 2025, Board Officer Committee meeting.
 - 4) Minutes of the November 17, 2025, Closed Board Officer Committee meeting.
- B. Financial Reports
 - 1) List of Bills – November 2025
 - 2) List of Bills- Vendor checks from November 7 - December 3, 2025
- C. Fundraiser(s) Exceeding \$1,000
- D. Personnel
- E. ONCC Intergovernmental Agreement Renewal
- F. Pay Application - Company Switch
- G. 2026-27 Proposed School Calendar

9. **Motion To Approve Consent Agenda**

Move to approve the consent agenda. This motion, made by Chris Poirier and seconded by Dan Olson, Passed.

Donna
Craft-Cain: Yea

Amy Finnegan: Absent

Gail Galivan: Yea
Dan Olson: Yea
Chris Poirier: Yea
Diana Stout: Yea
Jean Taylor: Yea
Yea: 6, Nay: 0, Absent: 1

10. **Separate Action Items**

A. Adoption of Property Tax Levy 2025

Move that the Board of Education approve the Resolution Authorizing and Directing Tax Levy including authorizing the Certificate of Tax Levy for the year 2025 be filed with the DuPage County Clerk accordingly. This motion, made by Chris Poirier and seconded by Dan Olson, Passed.

Donna
Craft-Cain: Yea

Amy Finnegan: Absent

Gail Galivan: Yea
Dan Olson: Yea
Chris Poirier: Yea
Diana Stout: Yea
Jean Taylor: Yea
Yea: 6, Nay: 0, Absent: 1

Move that the Board of Education approve the Resolution Authorizing and Directing Certain Special-Purpose Tax Levies. This motion, made by Chris Poirier and seconded by Dan Olson, Passed.

Donna
Craft-Cain: Yea

Amy Finnegan: Absent

Gail Galivan: Yea

Dan Olson: Yea
Chris Poirier: Yea
Diana Stout: Yea
Jean Taylor: Yea
Yea: 6, Nay: 0, Absent: 1

B. Treasurer's Report for October 2025

Move that the Board of Education approve the Treasurer's Report as presented. This motion, made by Chris Poirier and seconded by Dan Olson, Passed.

Donna
Craft-Cain: Yea

Amy Finnegan: Absent

Gail Galivan: Yea
Dan Olson: Yea
Chris Poirier: Yea
Diana Stout: Yea
Jean Taylor: Yea
Yea: 6, Nay: 0, Absent: 1

C. Budget Status Report for October 2025

Move that the Board of Education approve the Budget Status Report as presented. This motion, made by Chris Poirier and seconded by Dan Olson, Passed.

Donna
Craft-Cain: Yea

Amy Finnegan: Absent

Gail Galivan: Yea
Dan Olson: Yea
Chris Poirier: Yea
Diana Stout: Yea
Jean Taylor: Yea
Yea: 6, Nay: 0, Absent: 1

D. Final Pay Application - Hot Water System Replacement

Move that the Board of Education approve the final pay application from CW Burns Co. in the amount of \$26,253.35. This motion, made by Chris Poirier and seconded by Dan Olson, Passed.

Donna Yea

Craft-Cain:

Amy Finnegan: Absent

Gail Galivan: Yea

Dan Olson: Yea

Chris Poirier: Yea

Diana Stout: Yea

Jean Taylor: Yea

Yea: 6, Nay: 0, Absent: 1

E. Disposal of Wrestling Mat

Move that the Board of Education authorize the administration to dispose of wrestling mat in the best interest of the district. This motion, made by Chris Poirier and seconded by Dan Olson, Passed.

Donna
Craft-Cain: Yea

Amy Finnegan: Absent

Gail Galivan: Yea

Dan Olson: Yea

Chris Poirier: Yea

Diana Stout: Yea

Jean Taylor: Yea

Yea: 6, Nay: 0, Absent: 1

F. Purchase of Band Uniforms

Move that the Board of Education reject all bids for the band uniforms as they are not in the best interest of the district. This motion, made by Chris Poirier and seconded by Dan Olson, Passed.

Donna
Craft-Cain: Yea

Amy Finnegan: Absent

Gail Galivan: Yea

Dan Olson: Yea

Chris Poirier: Yea

Diana Stout: Yea

Jean Taylor: Yea

Yea: 6, Nay: 0, Absent: 1

11. **Discussion Items**

A. Post Issuance Tax Report

Mr. Ryan Domeracki, Chief Financial Officer, presented the district's Post Debt Issuance Tax Compliance Report for 2025.

B. Curriculum Council Committee Meeting Recap

Mrs. Yvonne Tsagalis, Assistant Superintendent for College and Career Readiness, shared a recap of the Curriculum Council Committee meeting held on December 3, 2025. [LINK](#) to presentation.

12. **Information (No discussion)**

A. Freedom of Information Request

On Monday, November 24, 2025, DuPage High School District 88 received the following request via email from Feettothefire2@gmail.com, for the following information through the Freedom of Information Act (FOIA):

11/24/2025

I need the entire budget amount for the past fiscal year. Additionally, I need the exact amount of that budget allocated to employee salaries, including all administrators for District 88. Feettothefire2@gmail.com

FOIA request sent to Feettothefire2@gmail.com on Tuesday, December 2, 2025.

On Tuesday, December 2, 2025, DuPage High School District 88 received the following request via email from Rikki Whitlock at rikki.whitlock@getixhealth.com for the following information through the Freedom of Information Act (FOIA): Please provide the workers comp insurance information for the following employee, needed for billing purposes. Thank you very much for your assistance.

Place of Service: Advocate Sherman Hospital

Patient name: Requesting this information

Date of Birth: Requesting this information

Date of Service: 08/20/2025

Claim#: Requesting this information

Claims adjuster: Requesting this information

Insurance company name: Requesting this information

Date of Injury: Requesting this information

Ref#: 525106857

FOIA request sent to rikki.whitlock@getixhealth.com on Tuesday, December 2, 2025.

On Monday, December 1, 2025, DuPage High School District 88 received the following request via email from Max Binnington of Judiciocracy LLC foia@judiciocracy.com for the following information through the Freedom of Information Act (FOIA):

To whom it may concern,

I am a news reporter from Judiciocracy, a media organization committed to providing comprehensive and accurate news coverage on local governmental affairs. I am requesting the following records under the Illinois Freedom of Information Act, 5 ILCS 140, preferably in electronic format: We are not only writing on behalf of Judiciocracy LLC but also our affiliate organization the Coalition Opposing Governmental Secrecy. We are requesting the following records under the Illinois Freedom of Information Act, 5 ILCS 140, preferably in electronic format:

- 1) All bills from external attorneys or law firms for the year 2024, and through July 18, 2025 for 2025.
- 2) All engagement agreements with attorneys or law firms affiliated with any of the legal bills for the time period in item #1.
- 3) All other engagement agreements with attorneys or law firms executed in 2024 and in 2025 through July 18, 2025 not affiliated with any legal bills produced in item #1.
- 4) Documents showing any and all attorneys or legal professionals (attorneys, law firms, law clerks, paralegals and the like) who appeared on behalf of, represented, advised, or otherwise counseled the entity in 2024, and for 2025 through July 18, 2025 Please let us know if you have any questions not answered on COGS' website, or by contacting COGS' attorneys whose contact information can be found at FOIASolved.com (a division of LegalSolved LLC).

Attorney for Judiciocracy LLC Judiciocracy.com

Max Binnington o/b/o

Edward "Coach" Weinhaus, Esq. as Attorney, licensure info verifiable:

California License # 330344

Illinois License # 6333901

Missouri License # 72-255. (72255)

FOIA request sent to foia@judiciocracy.com on Tuesday, December 1, 2025.

B. Credit Card Summary

Mr. Ryan Domeracki, Chief Financial Officer, presented the district's credit card use report for October 2025, as outlined in Board Policy 4:55 Use of Credit and Procurement Cards.

13. **School Recognition**

Addison Trail - Mr. Andrews reported:

- Four students participated in the JROTC Leadership and Academic Bowl (JLAB) and qualified for the second round of competition in February.

Kelsey Diaz - Junior

Samantha Manago - Freshman

April Benitez - Freshman

Dulce Xinic - Freshman

- Freshman/Sophomore College and Career Planning Night (Zoom) will take place tomorrow, December 9th, at 6:00 p.m., and Junior College and Career Planning Night (Zoom) will take place on December 10th at 6:00 p.m.
- La Posada- Family and Community Holiday Event will take place at 4:00 p.m. on December 13th.
- Semester Exams are next week:
Wednesday periods 1,3,4
Thursday periods 7,2,5
Friday periods 8,6,0
- Holiday events that students are participating in to help spread holiday cheer:
Best Buddies Santa Paws - pet item donations
Letters of Love- "Reindeer Food"—a fun and festive treat for families to sprinkle outside
Toys for Tots- Township toy drive
La Posada- Wrapping Paper
Boy Scouts- Food Drive
Students will be packing boxes at the Township.
Holiday Benefit Concert - Wednesday, 7 p.m.
- Step Up Day will take place on January 13th.
- Course Information will take place on January 15th.

ATHLETICS

- Manny Roque qualified for the Hoffman Estates Thanksgiving All-Tournament Team.
- The boys' Basketball team had a conference win against Proviso East.
- AT Athletes of the Month (November) are Elina Rodriguez (Flag Football) and Noah Cruz (Football).
- Football player Nico Dill is the WSC Gold Player of the Year, also earning Honorable Mention 7A All-State. Yves Romeus earned WSC Defensive Player of the Year, Noah Cruz earned WSC Special Teams Player of the Year and Dan Gonzalez earned WSC DL Player of the Year.

Willowbrook- Dr. Krause reported:

CLASS OF 2030 STEP-UP DAYS - Willowbrook welcomed members of the Class of 2030 for our annual 8th Grade Step-Up Days on December 2, 3, 4. Students from Jackson, Albright and Jefferson Middle Schools, as well as students from private schools, enjoyed a tour of the building, met with School Counselors, learned more about the Warrior Code and creating their legacy as a class. The Class of 2030 will continue their transition to Willowbrook on Thursday, January 15, 2026, for our annual Curriculum Showcase and Meet The Coaches Night.

MUSIC HOLIDAY CONCERTS - The Winter Concert Series for the Music Department began on Tuesday, December 2, with the Jazz Band and CenterStage Concert. This will

be followed by the Holiday Band Concert on Tuesday, December 9, and the Holiday Choir & Orchestra Concert on Thursday, December 11. Each concert begins at 7:00 PM in the Auditorium.

ILMEA ALL-STATE CHOIR AND BAND - Congratulations to Malachy Heneghan (Voice), Christina Legutki (Trumpet), and Isabel Weaver (Voice) on being selected for the 2025 ILMEA All-State Band and Choir. This year, more than 2,500 students from District 9 auditioned, making the selection process extremely competitive. These talented students will represent Willowbrook in Peoria at the ILMEA Festival in January, where they will participate in rehearsals, workshops, and concerts with top musicians from across Illinois.

SPEECH TEAM - Congratulations to the Speech Team who took 8th place out of 21 schools at Romeoville High School on November 22. The team followed that with a 5th-place finish out of 30 schools at DeKalb this past weekend. The team hosts their home tournament this weekend at WBHS.

ATHLETICS

- **Winter Sports Community Night** - Our 3rd Annual Winter Sports Community Night was held on Friday, December 5, 2025. It was a great night where our Warrior Family (Past, Present, and Future) came together to celebrate the start of Winter Sports! We introduced our 11 Winter Sports teams, our Feeder programs, and held contests for prizes. It was an action packed night of fun!
- **Flag Football** - Congratulations to Senior Marli Smrz on being selected as the Suburban Life Girls Flag Football Player of the Year! This season, she threw for 3,681 yards and 72 touchdowns, with six touchdown passes in the sectional final. Smrz also rushed for 536 yards and six TDs. Defensively, she had 51 flag pulls and 23 interceptions. You can view the article celebrating this accomplishment [here](#).
- Winter Sports are in full competition now.

IMPORTANT DATES

December 9	Holiday Band Concert
December 10	Funky Java Coffeehouse Art Show Reception (4:30-7:00)
December 11	Outstanding Student Breakfast & Holiday Choir/Orchestra Concert
December 12	Holiday Assembly
December 16	Holiday Luncheon
December 17 to 19	Final Exams

14. **Board Member Report(s) / Future Agenda Items**
There was no report.

15. **Superintendent's Report**

The next District 88 Update Meeting will take place on December 16th at 6:30 p.m. via Zoom. Interpretation services will be provided. Registration information will be emailed to families, or you may contact District 88 Director of Community Relations Dani Brink at dbrink@dupage88.net or 630-530-3989.

As temperatures begin to get lower and we prepare for the winter season, District 88 would like to remind stakeholders about the district's plans/procedures during inclement weather and the guidance documents used for weather-related school closings. In the event it is necessary to use an emergency day, families will be notified as soon as possible through an automated message. School closings will also be announced on our website at www.dupage88.net and through our social media outlets. More information on school closures can be found [here](#).

16. **Public Comments**

There were no comments.

17. **Announcements:**

Board of Education Meeting: Monday, January 12, 2026, 7:00 p.m., District Boardroom located at District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.

Board of Education Meeting: Monday, February 2, 2026, 7:30 p.m., District Boardroom located at District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.

18. **Closed Session Meeting**

Move to enter into closed session. This motion, made by Chris Poirier and seconded by Dan Olson, Passed.

Donna
Craft-Cain: Yea

Amy Finnegan: Absent

Gail Galivan: Yea
Dan Olson: Yea
Chris Poirier: Yea
Diana Stout: Yea
Jean Taylor: Yea

Yea: 6, Nay: 0, Absent: 1

The board entered closed session at 8:35 p.m.

A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent

contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1).

B. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

C. Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).

19. Reconvene To Open Meeting

The board returned to open session at 9:21 p.m.

20. Roll Call

- Donna Present
- Craft-Cain: Present
- Amy Finnegan: Absent
- Gail Galivan: Present
- Dan Olson: Present
- Chris Poirier: Present
- Diana Stout: Present
- Jean Taylor: Present

Others present: Barbanente, Bolden

21. Action Necessitated By Closed Session

A. Adoption of Resolution of Closed Session Meeting Minutes
Move that the Board of Education adopt the resolution to cause the minutes of the closed sessions from January 13, 2025 through October 27, 2025 to remain classified; and all other closed session minutes not listed on Exhibit A and B shall continue to remain classified. This motion, made by Chris Poirier and seconded by Dan Olson, Passed.

- Donna
- Craft-Cain: Yea

Amy Finnegan: Absent

Gail Galivan: Yea

Dan Olson: Yea

Chris Poirier: Yea

Diana Stout: Yea

Jean Taylor: Yea

Yea: 6, Nay: 0, Absent: 1

B. Resignation Agreement for Employee #12082025

Move to approve the Resignation Agreement for employee #12082025 as presented.

This motion, made by Chris Poirier and seconded by Dan Olson, Passed.

Donna
Craft-Cain: Yea

Amy Finnegan: Absent

Gail Galivan: Yea

Dan Olson: Yea

Chris Poirier: Yea

Diana Stout: Yea

Jean Taylor: Yea

Yea: 6, Nay: 0, Absent: 1

C. Approval of Assistant Superintendent for Staff Services Contract

Move that the Board of Education approve the appointment of Mr. Michael Warren as Assistant Superintendent of Staff Services, as presented. This motion, made by Chris Poirier and seconded by Dan Olson, Passed.

Donna
Craft-Cain: Yea

Amy Finnegan: Absent

Gail Galivan: Yea

Dan Olson: Yea

Chris Poirier: Yea

Diana Stout: Yea

Jean Taylor: Yea

Yea: 6, Nay: 0, Absent: 1

22. **Adjournment**

Move to adjourn. This motion, made by Chris Poirier and seconded by Dan Olson, Passed.

Donna
Craft-Cain: Yea

Amy Finnegan: Absent

Gail Galivan: Yea

Dan Olson: Yea

Chris Poirier: Yea

Diana Stout: Yea

Jean Taylor: Yea

Yea: 6, Nay: 0, Absent: 1

The board meeting ended at 9:24 p.m.

President, Board of Education

Secretary, Board of Education

Attest: _____
Date

District 88 Strategic Plan

1. **Teaching and Learning:** Advancing excellence for all through culturally responsive curriculum, instruction, assessment practices, programming, resources and services.
2. **Student Voice, Climate and Culture:** Advancing excellence for all through a culture of inclusion and belonging, where all students feel safe, seen, heard, valued and respected.
3. **Family and Community as Agency:** Advancing excellence for all through family and community partnerships, expanding authentic opportunities and experiences for students.

- 8.A.4) Minutes of the December 8, 2025, Closed Session Board meeting. (**Closed Session tab**)
- 8.A.5) Minutes of the December 9, 2025, Building & Grounds meeting.



District Office
Buildings & Grounds Committee Meeting
December 9, 2025

Start Time - 6:42 p.m.

Attendees: Dr. Jean Barbanente, Mr. Ryan Domeracki, Ms. Olga Davis, Ms. Gail Galivan, Dr. Dan Krause, Mr. Dan Olson, Ms. Jean Taylor, Ms. Donna Cain, Mr. Jack Andrews, Mr. Thomas Manka, Ms. Christine Poirier, Ms. Diana Stout, Mr. George Demarakis (Arcon Assoc.), Mr. Charles Syperski

1. Call To Order

2. Roll Call

3. Petitions and Hearings

4. Summer 2026 Project Updates

Mr. Domeracki reviewed the list of summary projects totaling approximately \$705,000 which will be presented at the January Board Meeting. Key projects include Addison Trail roof re-coating, Willowbrook canopy roof replacement. In addition, the committee was in favor with pursuing the installation of the large circulation fans at both school fieldhouses and the Auxiliary Gym at Willowbrook and the East Gym at Addison Trail.

5. GMAX Testing

Annual safety testing for the district's three synthetic turf fields has been completed. All fields are performing within the optimal safety range (scoring between **100 and 106**), which is comparable to high-quality natural grass. The warranty agreement with Brock remains in effect; should any field exceed a 120 GMAX rating within the next 10 years, the company is contractually obligated to recondition the surface at no cost to the district.

6. Referendum Project List

Mr. Demarakis reviewed the project list. The master project list remains valued at approximately \$130 million. The 10-year health life safety survey had been reviewed with the District. While there are still some items to be re-examined, the plumbing code-related items will be prioritized as Category A, a high-priority work item.

The Administration recommends keeping auditorium upgrades on the high-priority list based on consistent community feedback.

Mr. Syperski reviewed the Motorola security upgrades and will be re-evaluating the latest vape detectors.

7. Other Items/Building Reports

Dr. Krause discussed the sidewalks at Willowbrook. Much of the land is unincorporated or is not owned by the district, which limits the ability to install permanent sidewalks. The Administration will continue to investigate safety options for the student walkers.

The District has received the ten-year rent advancement from the cell tower project at Willowbrook. The committee agreed that the use of these funds should be a Willowbrook project, while a project has yet to be determined at this time.

8. Public Comments

There were no public comments.

9. Adjournment

End Time – 7:30 p.m.

President, Board of Education

Secretary, Board of Education

Attest: _____

8.B. Financial Reports

8.B.1) List of Bills- December 2025

TO: Dr. Jean Barbanente
Board of Education

DATE: January 12, 2026

FROM: Mrs. Olga Davis

RE: List of Bills for December 2025

Attached is a summary list of bills including payroll and vendor transactions for the month of December 2025.

Recommendation:

It is recommended that the Board of Education approve the list of payroll and vendor transactions for the month of December 2025.

Cc: Mr. Ryan Domeracki

LIST OF BILLS - December 2025

It is recommended that the expenditures, by fund, be approved for December 2025

	<u>Payroll Expense</u>	<u>Accounts Payable</u>	<u>Total</u>
Education Fund	\$5,040,265.13	\$922,651.82	\$5,962,916.95
O&M Fund	\$380,793.33	\$247,194.97	\$627,988.30
Debt Services	\$0.00	\$385.60	\$385.60
Transportation Fund	\$0.00	\$646,342.82	\$646,342.82
IMR Fund	\$191,895.87	\$0.00	\$191,895.87
Capital Projects Fund	\$0.00	\$87,957.10	\$87,957.10
Total Board	<u>\$5,612,954.33</u>	<u>\$1,904,532.31</u>	<u>\$7,517,486.64</u>
Activity Fund	\$0.00	\$68,946.97	\$68,946.97
Grand Total	<u><u>\$5,612,954.33</u></u>	<u><u>\$1,973,479.28</u></u>	<u><u>\$7,586,433.61</u></u>

BOARD OF EDUCATION
DU PAGE HIGH SCHOOL DISTRICT 88
DU PAGE COUNTY, ILLINOIS

Recapitulation of Checks, Vouchers and Wire Transfers written from Board Funds
from December 1, 2025 through December 31, 2025

Education Fund (10)

Check No.	577802 to 577950		\$ 286,730.84
	V3004554 to V3004600	ACH	32,399.28
	577952 through 577954		15,364.37
	577580	Void	(576.00)
	577955 through 577971		69,806.41
	577973 to 578023		796,183.15
	V3004601 to V3004635	ACH	44,277.29
	578026 to 578113		293,179.39
	578114 through 578126		50,706.85
	578127 through 578129		15,364.37
	V3004638 to V3004680	ACH	216,084.98
			1,819,520.93
	W/T-Federal Taxes	12/12/25	\$ 256,866.60
	W/T-FICA/MED Taxes	12/12/25	66,290.65
	W/T-State Taxes	12/12/25	99,642.32
	W/T-Child Support W/H	12/12/25	1,224.50
	W/T-Credit Union	12/12/25	8,195.00
	Payroll checks 364382-364425 (Educ. Fund share)	12/12/25	36,888.00
	Direct Deposit V269631-V270210 (Educ. Fund share)	12/12/25	1,323,912.45
	W/T Fidelity 403B	12/12/25	\$ 32,049.66
	W/T TRS Employee W/H	12/12/25	148,057.07
	W/T TRS Board Pd Employee Share	12/12/25	12,043.73
	W/T TRS Board Share	12/12/25	10,317.68
	W/T TRS Federal Benefit	12/12/25	347.76
	W/T TRS SSP	12/12/25	2,538.33
	W/T THIS Employee W/H	12/12/25	14,805.81
	W/T THIS Board Pd Employee Share	12/12/25	1,204.36
	W/T THIS Board Share	12/12/25	11,918.54
	W/T-Federal Taxes	12/19/25	\$ 255,564.74
	W/T-FICA/MED Taxes	12/19/25	65,306.83
	W/T-State Taxes	12/19/25	99,107.31
	W/T-Child Support W/H	12/19/25	1,224.50
	W/T-Credit Union	12/19/25	8,195.00
	Payroll checks 364426-364469 (Educ. Fund share)	12/19/25	33,577.06
	Direct Deposit V270211-V270787 (Educ. Fund share)	12/19/25	1,356,653.60
	W/T 5/3 Dec Credit Card Payment	12/16/25	\$ 12,010.73

BOARD OF EDUCATION
DU PAGE HIGH SCHOOL DISTRICT 88
DU PAGE COUNTY, ILLINOIS

Recapitulation of Checks, Vouchers and Wire Transfers written from Board Funds
from December 1, 2025 through December 31, 2025

W/T Monthly Bank Service Charges	12/15/25	4,379.34
W/T Fidelity 403B	12/19/25	13,949.66
W/T TRS Employee W/H	12/19/25	150,943.23
W/T THIS Employee W/H	12/19/25	15,094.49
W/T TRS Board Share	12/19/25	10,503.74
W/T TRS Board Pd EE Share	12/19/25	12,043.73
W/T TRS Federal Benefit	12/19/25	159.68
W/T TRS SSP	12/19/25	2,498.57
W/T THIS Board Share	12/19/25	12,133.41
W/T THIS Board Pd EE Share	12/19/25	1,204.36
W/T IMRF Employee W/H	12/19/25	41,124.48
Total Education Fund		\$ 5,962,916.95

O & M Fund (20)

Check No. 577808 to 577951		\$ 108,764.63
V3004557 to V3004589	ACH	3,502.38
Payroll checks 364382-364425 (O & M Fund share)	12/12/25	7,744.68
Direct Deposit V269631-V270210 (O & M Fund share)	12/12/25	154,230.49
577972 to 578015		98,816.96
V3004605 to V3004636	ACH	5,295.94
Payroll checks 364426-364469 (O & M Fund share)	12/19/25	6,511.60
Direct Deposit V270211-V270787 (O & M Fund share)	12/19/25	137,813.37
578024 to 578107		95,603.17
V3004637 to V3004648	ACH	9,705.08
Total O & M Fund		\$ 627,988.30

Debt Service Fund (30)

Check No. 577945		\$ 385.60
Total Debt Services Fund		\$ 385.60

Transportation Fund (40)

Check No. 577810 to 577879		\$ 254,804.78
V3004579	ACH	34,448.77
578008		135.00
V3004612, V3004618 & V3004619	ACH	3,299.72
578031 to 578100		227,163.15
V3004656	ACH	126,491.40
Total Transportation Fund		\$ 646,342.82

BOARD OF EDUCATION
 DU PAGE HIGH SCHOOL DISTRICT 88
 DU PAGE COUNTY, ILLINOIS

Recapitulation of Checks, Vouchers and Wire Transfers written from Board Funds
 from December 1, 2025 through December 31, 2025

IMR Fund (50)			
	W/T-Board FICA/Med	12/12/25	\$ 66,092.02
	W/T-Board FICA/MED	12/19/25	65,108.20
	W/T Board Share	12/19/25	56,364.69
	W/T IMRF Board Pd EE Share	12/19/25	4,330.96
	Total IMR Fund		\$ 191,895.87

Capital Projects Fund (60)			
Check No.	578013 & 578020		\$ 87,957.10
	Total Capital Projects Fund		\$ 87,957.10

Activity Fund (91)			
Check No.	7682 through 7711		\$ 17,670.62
	V4002208 through V4002231	ACH	7,913.97
	7712 through 7732		13,775.51
	V4002232 through V4002270	ACH	8,589.10
	W/T Monthly Bank Service Charges	12/15/25	435.36
	W/T 5/3 Dec Credit Card Payment	12/16/25	2,955.83
	7733 through 7751		13,125.49
	V4002271 through V4002303	ACH	4,481.09
	Total Activity Fund		\$ 68,946.97

GRAND TOTAL CHECKS AND TRANSFERS			\$ 7,586,433.61

TO THE TREASURER OF THE BOARD OF EDUCATION OF DU PAGE HIGH SCHOOL DISTRICT 88:
 We certify this to be a true and correct copy of the payments authorized and approved as shown by the Minutes
 of the Board of Education of DuPage High School District 88, DuPage County, Illinois at its January meeting.

President: _____

Secretary: _____



Vendors over \$0.00
12/01/2025 to 12/31/2025

VENDOR NUMBER	VENDOR NAME	CHECK NO	TITLE	AMOUNT	DATE	CANCEL
59677	VALERIE COOPER	7683	MUSIC BOOSTERS N.A.	6.86	12/03/25	
59677	VALERIE COOPER	7683	MUSIC BOOSTERS N.A.	10.00	12/03/25	
TOTAL VENDOR				16.86		
58410	ABLE ACADEMY	V3004651	SPED PRIVATE TUITION WBHS OTHER	10,837.95	12/17/25	
58410	ABLE ACADEMY	V3004651	SPED PRIVATE TUITION ATHS OTHER	10,837.95	12/17/25	
TOTAL VENDOR				21,675.90		
49829	ABT ELECTRONICS INC	577972	NON CAP EQUIPMENT NON CAP EQUIP	3,378.00	12/10/25	
42126	ACACIA ACADEMY	577933	SPED PRIVATE TUITION WBHS OTHER	5,186.72	12/03/25	
42126	ACACIA ACADEMY	577933	SPED PRIVATE TUITION ATHS OTHER	5,186.72	12/03/25	
TOTAL VENDOR				10,373.44		
55660	ACCESS ONE INC.	577934	MEDIA SERVICE TELEPHONE	5,463.95	12/03/25	
58532	ACCURATE BIOMETRICS IN	577802	PUR SVC CENT - HR PURCHASED SERVICES	928.00	12/03/25	
58532	ACCURATE BIOMETRICS IN	577973	PUR SVC CENT - HR PURCHASED SERVICES	580.00	12/10/25	
TOTAL VENDOR				1,508.00		
59475	ACT EDUCATION CORP	577974	AT TI ASSESS PS PUR SVC ASSESSMENT	87.50	12/10/25	
124	ADDISON FLORAL, INC	577803	PUR SVC BOE OTHER BOE OTHER PUR SVC	112.00	12/03/25	
24266	ATHS ATHLETIC BOOSTER	7713	ORCHESIS N.A.	24.80	12/10/25	
12827	ADDISON TRAIL HIGH SCH	577881	PUR SVC WB ATH PURCHASED SERVICES	300.00	12/03/25	
52324	ADVENTIST GLEN OAKS TR	577935	SPED PRIVATE TUITION ATHS OTHER	6,500.75	12/03/25	
52324	ADVENTIST GLEN OAKS TR	577935	SPED PRIVATE TUITION WBHS OTHER	40,044.62	12/03/25	
52324	ADVENTIST GLEN OAKS TR	578088	SPED PRIVATE TUITION ATHS OTHER	4,420.51	12/17/25	
52324	ADVENTIST GLEN OAKS TR	578088	SPED PRIVATE TUITION WBHS OTHER	29,903.45	12/17/25	
52324	ADVENTIST GLEN OAKS TR	578088	SPED PRIVATE TUITION ATHS OTHER	5,925.84	12/17/25	
52324	ADVENTIST GLEN OAKS TR	578088	SPED PRIVATE TUITION WBHS OTHER	14,814.60	12/17/25	
52324	ADVENTIST GLEN OAKS TR	578088	SPED PRIVATE TUITION ATHS OTHER	9,876.40	12/17/25	
52324	ADVENTIST GLEN OAKS TR	578088	SPED PRIVATE TUITION WBHS OTHER	24,691.00	12/17/25	
TOTAL VENDOR				136,177.17		
28551	ADVOCATE OCCUPATIONAL	578024	SUPPLIES WB MAINTENANCE SUPPLIES	148.00	12/17/25	
59465	LUISA FERNANDA AGUIRRE	V4002232	DIST WELLNESS INITIATIVE N.A.	100.00	12/10/25	
58121	ASSURED SOLUTIONS	577975	SUPPLIES AT MAINTENANCE SUPPLIES	2,700.90	12/10/25	
21664	ALARM DETECTION SYSTEM	578025	PUR SVC AT OPERATIONS PURCHASED SERVICES	1,016.19	12/17/25	
49303	ALBERTSON COMPANIES	577936	SUPPLIES IDEA B SUPPLIES	32.78	12/03/25	
49303	ALBERTSON COMPANIES	577936	SUPPLIES AT SPED SUPPLIES	44.72	12/03/25	
49303	ALBERTSON COMPANIES	577936	SUPPLY WB VOC ED FAM CON SUPPLIES VOC ED	28.45	12/03/25	
49303	ALBERTSON COMPANIES	577976	SUPPLIES AT SPED SUPPLIES	68.41	12/10/25	
49303	ALBERTSON COMPANIES	578089	SUPPLIES IDEA B SUPPLIES	7.98	12/17/25	
49303	ALBERTSON COMPANIES	578089	SUPPLIES IDEA B SUPPLIES	38.43	12/17/25	
49303	ALBERTSON COMPANIES	578089	SUPPLIES IDEA B SUPPLIES	35.57	12/17/25	
49303	ALBERTSON COMPANIES	578089	SUPPLIES AT SPED SUPPLIES	26.96	12/17/25	
TOTAL VENDOR				283.30		
54149	ALBOUM TRANSLATION SER	V3004601	TITLE 1 PS WB PAR OUTREAC PUR SVC COMM SVCS	67.34	12/10/25	
59026	ALL FLOW SERVICES INC	7734	GIRLS BOWLING N.A.	575.00	12/17/25	
47500	ALL STAR CUSTOM AWARDS	7714	GIRLS BASKETBALL N.A.	160.00	12/10/25	
47500	ALL STAR CUSTOM AWARDS	578026	SUPPLIES AT ATH SUPPLIES	55.00	12/17/25	
TOTAL VENDOR				215.00		
57276	LUCY M ALMANZA FERNAND	V4002208	RITMO LATINO CLUB N.A.	8.33	12/03/25	
58782	ALPHAGRAPHICS AURORA #	577804	SUPPLIES AT LIBRARY SUPPLIES	275.00	12/03/25	
58584	ALTA LANGUAGE SERVICES	578027	TITLE 1 PS AT PAR OUTREAC PUR SVC COMM SVCS	770.00	12/17/25	
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES AT MAINTENANCE SUPPLIES	397.07	12/03/25	
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES CENT SUPPORT SER SUPPLIES	8.99	12/03/25	
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES WB SCIENCE SUPPLIES	39.12	12/03/25	
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES AT BUS ED SUPPLIES	12.98	12/03/25	
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES WB ATHLETICS SUPPLIES	41.59	12/03/25	
58120	AMAZON CAPITAL SERVICE	7684	NATIONAL HONOR SOCIETY N.A.	106.00	12/03/25	
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES AT LSC SUPPLIES	70.98	12/03/25	
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES AT MUSIC SUPPLIES	226.15	12/03/25	
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES C&T ED IMP GRANT SUPPLIES	40.55	12/03/25	
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES WB ATHLETICS SUPPLIES	279.12	12/03/25	
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES WB ENGLISH SUPPLIES	976.55	12/03/25	
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES WB ATHLETICS SUPPLIES	73.79	12/03/25	
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES CENT SUPPORT SER SUPPLIES	853.83	12/03/25	

58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES WB SCIENCE SUPPLIES	29.36	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES WB SCIENCE SUPPLIES	22.24	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	DIST TECH MATERIALS SUPPLIES	180.40	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	DIST TECH MATERIALS SUPPLIES	221.94	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	DIST TECH MATERIALS SUPPLIES	4.59	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	DIST TECH MATERIALS SUPPLIES	11.98	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	DIST TECH MATERIALS SUPPLIES	6.99	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	DIST TECH MATERIALS SUPPLIES	18.94	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES WB MUSIC SUPPLIES	25.81	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES WB ATHLETICS SUPPLIES	11.59	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES WB ATHLETICS SUPPLIES	100.73	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES WB ATHLETICS SUPPLIES	7.99	12/03/25
58120	AMAZON CAPITAL SERVICE	7684	CHEERLEADING N.A.	19.74	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES AT SCIENCE SUPPLIES	11.88	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES AT SCIENCE SUPPLIES	13.99	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES AT SCIENCE SUPPLIES	16.00	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES AT SCIENCE SUPPLIES	5.00	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES AT SPED SUPPLIES	93.36	12/03/25
58120	AMAZON CAPITAL SERVICE	7684	BLAZER CAFE N.A.	62.97	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	BOOKS AT LIBRARY LIBRARY BOOKS	22.98	12/03/25
58120	AMAZON CAPITAL SERVICE	7684	BLAZER CAFE N.A.	111.96	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES WB PRIN OFF SUPPLIES	9.49	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES WB SCIENCE SUPPLIES	24.98	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES WB PRIN OFF SUPPLIES	11.50	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES WB PRIN OFF SUPPLIES	19.69	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES WB PRIN OFF SUPPLIES	149.99	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES WB SCIENCE SUPPLIES	9.87	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES AT SPED SUPPLIES	25.36	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES WB I&T SUPPLIES	82.29	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES WB MAINTENANCE SUPPLIES	205.53	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES AT FOOD SERVICES SUPPLIES	364.72	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES WB ATHLETICS SUPPLIES	34.97	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES AT GUIDANCE SUPPLIES	116.46	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES AT SOC STUDIES SUPPLIES	100.00	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES AT MAINTENANCE SUPPLIES	16.99	12/03/25
58120	AMAZON CAPITAL SERVICE	7684	INT'L DANCE CLUB N.A.	16.99	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	DIST TECH MATERIALS SUPPLIES	15.95	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	DIST TECH MATERIALS SUPPLIES	9.49	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES WB READING SUPPLIES	17.82	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES AT READING LAB SUPPLIES	98.90	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES WB SCIENCE SUPPLIES	13.93	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES WB SCIENCE SUPPLIES	20.91	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES WB SCIENCE SUPPLIES	7.99	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES WB SCIENCE SUPPLIES	7.99	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES WB SCIENCE SUPPLIES	7.49	12/03/25
58120	AMAZON CAPITAL SERVICE	7684	BLAZER CAFE N.A.	24.88	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES AT MATH SUPPLIES	5.12	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES WB ART SUPPLIES	249.45	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES CARL PERKINS SUPPLIES INST. STUDENT	54.99	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES WB ATHLETICS SUPPLIES	390.49	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES WB ATHLETICS SUPPLIES	359.48	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES AT PRIN OFF SUPPLIES	40.74	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES AT LIBRARY SUPPLIES	173.29	12/03/25
58120	AMAZON CAPITAL SERVICE	7684	CONCESSIONS N.A.	64.67	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES WB SCIENCE SUPPLIES	15.98	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLY WB VOC ED BUS ED SUPPLIES VOC ED	91.08	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES WB SCIENCE SUPPLIES	17.49	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES WB FAM CONS SUPPLIES	84.49	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES WB PE SUPPLIES	245.70	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES WB SCIENCE SUPPLIES	16.55	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES WB SCIENCE SUPPLIES	16.98	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES WB SCIENCE SUPPLIES	30.82	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES WB SCIENCE SUPPLIES	94.50	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES WB SCIENCE SUPPLIES	13.95	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES WB ATHLETICS SUPPLIES	105.96	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	DIST TECH MATERIALS SUPPLIES	136.74	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES WB ATHLETICS SUPPLIES	14.84	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUP DIST STDNT SUCCESS SUPPLIES	35.98	12/03/25

58120	AMAZON CAPITAL SERVICE	577808	DIST TECH MATERIALS SUPPLIES	86.32	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES WB ATHLETICS SUPPLIES	439.80	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES AT MAINTENANCE SUPPLIES	37.30	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES C&T ED IMP GRANT SUPPLIES	44.86	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	DIST TECH MATERIALS SUPPLIES	122.37	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLY AT VOC ED I&T SUPPLIES VOC ED	16.14	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES CARL PERKINS SUPPLIES INST. STUDENT	180.92	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	BOOKS AT LIBRARY LIBRARY BOOKS	345.90	12/03/25
58120	AMAZON CAPITAL SERVICE	7684	BLAZER CAFE N.A.	200.83	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES C&T ED IMP GRANT SUPPLIES	69.89	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES WB PRIN OFF SUPPLIES	67.44	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES SPED TRANSITIONS SUPPLIES	36.99	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES AT FOOD SERVICES SUPPLIES	23.98	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES WB PRIN OFF SUPPLIES	17.43	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES AT ESL SUPPLIES	66.28	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES AT PRIN OFF SUPPLIES	11.74	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES CENT SUPPORT SER SUPPLIES	49.50	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES WB ATHLETICS SUPPLIES	120.40	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES WB MAINTENANCE SUPPLIES	59.30	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES AT LSC SUPPLIES	68.53	12/03/25
58120	AMAZON CAPITAL SERVICE	577808	SUPPLIES AT PRIN OFF SUPPLIES	5.99	12/03/25
58120	AMAZON CAPITAL SERVICE	577978	SUPPLIES AT ATT/SCHD SUPPLIES	42.98	12/10/25
58120	AMAZON CAPITAL SERVICE	7712	INT'L DANCE CLUB N.A.	173.82	12/10/25
58120	AMAZON CAPITAL SERVICE	7712	RITMO LATINO CLUB N.A.	130.01	12/10/25
58120	AMAZON CAPITAL SERVICE	577978	SUPPLY WB VOC ED I&T SUPPLIES VOC ED	3.20	12/10/25
58120	AMAZON CAPITAL SERVICE	577978	SUPPLIES AT GUIDANCE SUPPLIES	104.48	12/10/25
58120	AMAZON CAPITAL SERVICE	577978	SUPPLIES AT ATH SUPPLIES	96.79	12/10/25
58120	AMAZON CAPITAL SERVICE	577978	BOOKS AT LIBRARY LIBRARY BOOKS	7.99	12/10/25
58120	AMAZON CAPITAL SERVICE	7712	KIWANIS KEY CLUB N.A.	16.46	12/10/25
58120	AMAZON CAPITAL SERVICE	7712	INT'L DANCE CLUB N.A.	475.47	12/10/25
58120	AMAZON CAPITAL SERVICE	577978	SUPPLIES WB FAM CONS SUPPLIES	10.19	12/10/25
58120	AMAZON CAPITAL SERVICE	577978	SUPPLIES AT LIBRARY SUPPLIES	41.10	12/10/25
58120	AMAZON CAPITAL SERVICE	577978	SUPPLIES WB ATHLETICS SUPPLIES	103.13	12/10/25
58120	AMAZON CAPITAL SERVICE	577978	SUPPLIES AT PE SUPPLIES	29.98	12/10/25
58120	AMAZON CAPITAL SERVICE	577978	SUPPLIES WB BOOKSTORE SUPPLIES	17.97	12/10/25
58120	AMAZON CAPITAL SERVICE	7712	INT'L DANCE CLUB N.A.	23.98	12/10/25
58120	AMAZON CAPITAL SERVICE	7712	PERKS & POSSIBILITIES N.A.	19.96	12/10/25
58120	AMAZON CAPITAL SERVICE	577978	SUPPLIES AT BOOKSTORE SUPPLIES	227.83	12/10/25
58120	AMAZON CAPITAL SERVICE	577978	SUPPLIES WB LIBRARY SUPPLIES	16.99	12/10/25
58120	AMAZON CAPITAL SERVICE	7712	INT'L DANCE CLUB N.A.	79.21	12/10/25
58120	AMAZON CAPITAL SERVICE	7712	AT FOLKLORICO N.A.	123.07	12/10/25
58120	AMAZON CAPITAL SERVICE	577978	SUPPLIES WB BOOKSTORE SUPPLIES	65.90	12/10/25
58120	AMAZON CAPITAL SERVICE	577978	SUPPLIES AT ATH SUPPLIES	224.91	12/10/25
58120	AMAZON CAPITAL SERVICE	7712	INT'L DANCE CLUB N.A.	79.00	12/10/25
58120	AMAZON CAPITAL SERVICE	7712	AT FOLKLORICO N.A.	14.97	12/10/25
58120	AMAZON CAPITAL SERVICE	577978	SUPPLIES WB PRIN OFF SUPPLIES	105.75	12/10/25
58120	AMAZON CAPITAL SERVICE	577978	SUPPLIES WB FAM CONS SUPPLIES	43.62	12/10/25
58120	AMAZON CAPITAL SERVICE	7712	AT GIRLS FLAG FOOTBALL N.A.	120.44	12/10/25
58120	AMAZON CAPITAL SERVICE	577978	SUPPLIES AT PE SUPPLIES	37.36	12/10/25
58120	AMAZON CAPITAL SERVICE	577978	SUPPLIES AT SPED SUPPLIES	73.23	12/10/25
58120	AMAZON CAPITAL SERVICE	577978	SUPPLIES AT BOOKSTORE SUPPLIES	93.56	12/10/25
58120	AMAZON CAPITAL SERVICE	577978	SUPPLIES WB ENGLISH SUPPLIES	189.60	12/10/25
58120	AMAZON CAPITAL SERVICE	7712	NATIONAL HONOR SOCIETY N.A.	33.49	12/10/25
58120	AMAZON CAPITAL SERVICE	577978	SUPPLIES WB PRIN OFF SUPPLIES	18.04	12/10/25
58120	AMAZON CAPITAL SERVICE	577978	SUPPLIES AT FOOD SERVICES SUPPLIES	63.81	12/10/25
58120	AMAZON CAPITAL SERVICE	577978	SUPPLIES WB PRIN OFF SUPPLIES	5.99	12/10/25
58120	AMAZON CAPITAL SERVICE	577978	R&M AT I&T REPAIR & MAINTENANCE	405.86	12/10/25
58120	AMAZON CAPITAL SERVICE	577978	SUPPLIES AT ART SUPPLIES	121.71	12/10/25
58120	AMAZON CAPITAL SERVICE	577978	BOOKS AT LIBRARY LIBRARY BOOKS	38.07	12/10/25
58120	AMAZON CAPITAL SERVICE	577978	SUPPLIES AT LIBRARY SUPPLIES	140.22	12/10/25
58120	AMAZON CAPITAL SERVICE	577978	SUPPLIES WB MUSIC SUPPLIES	15.40	12/10/25
58120	AMAZON CAPITAL SERVICE	577978	SUPPLIES AT PRIN OFF SUPPLIES	43.72	12/10/25
58120	AMAZON CAPITAL SERVICE	577978	SUPPLY WB VOC ED BUS ED SUPPLIES VOC ED	46.40	12/10/25
58120	AMAZON CAPITAL SERVICE	577978	SUPPLIES WB PRIN OFF SUPPLIES	6.74	12/10/25
58120	AMAZON CAPITAL SERVICE	577978	SUPPLIES AT ART SUPPLIES	256.97	12/10/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES IDEA B SUPPLIES	149.94	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES AT LIBRARY SUPPLIES	90.44	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES WB MATH SUPPLIES	346.92	12/17/25

58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES WB ATHLETICS SUPPLIES	62.20	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES AT MUSIC SUPPLIES	63.90	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES AT PRIN OFF SUPPLIES	123.97	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES WB MATH SUPPLIES	34.30	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES EXEC ADMIN SUPPLIES	21.55	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES WB PRIN OFF SUPPLIES	79.84	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES AT PRIN OFF SUPPLIES	79.49	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	DIST TECH MATERIALS SUPPLIES	203.12	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	DIST TECH MATERIALS SUPPLIES	53.76	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES AT PRIN OFF SUPPLIES	56.97	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES AT PRIN OFF SUPPLIES	143.18	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES AT PRIN OFF SUPPLIES	299.80	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES AT BUS ED SUPPLIES	7.76	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES WB LANGUAGE SUPPLIES	27.02	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES WB ATHLETICS SUPPLIES	43.38	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES SPED TRANSITIONS SUPPLIES	25.98	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES AT PRIN OFF SUPPLIES	113.23	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES AT MUSIC SUPPLIES	41.94	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES AT MUSIC SUPPLIES	75.88	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES WB SCIENCE SUPPLIES	19.62	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES WB SCIENCE SUPPLIES	9.79	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES WB SCIENCE SUPPLIES	8.99	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES WB SCIENCE SUPPLIES	35.98	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES WB SCIENCE SUPPLIES	40.77	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES WB SCIENCE SUPPLIES	7.66	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	DIST TECH MATERIALS SUPPLIES	179.94	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	DIST TECH MATERIALS SUPPLIES	69.99	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	DIST TECH MATERIALS SUPPLIES	9.99	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	DIST TECH MATERIALS SUPPLIES	109.89	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES AT GUIDANCE SUPPLIES	26.30	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES AT PRIN OFF SUPPLIES	4.59	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	19.63	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES IDEA B SUPPLIES	799.60	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES EXEC ADMIN SUPPLIES	26.75	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	DIST TECH MATERIALS SUPPLIES	298.92	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	DIST TECH MATERIALS SUPPLIES	3.88	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES AT LIBRARY SUPPLIES	68.43	12/17/25
58120	AMAZON CAPITAL SERVICE	7733	LETTERS OF LOVE N.A.	29.37	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES WB SCIENCE SUPPLIES	12.08	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES WB SCIENCE SUPPLIES	5.99	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES WB SCIENCE SUPPLIES	8.44	12/17/25
TOTAL VENDOR				17,803.08	
23251	AMERICAN HEART ASSOCIA	578030	SUPPLIES WB PE SUPPLIES	1,018.42	12/17/25
48733	AMERICAN TAXI DISPATCH	578031	HOMELESS TRANSPORTATION PUR SVC PUPIL TRANS	1,524.25	12/17/25
52853	AMERITAS	577955	EDUCATION FUND AMERITAS	119.00	12/10/25
52853	AMERITAS	578114	EDUCATION FUND AMERITAS	119.00	12/17/25
TOTAL VENDOR				238.00	
59684	AMPERAGE ELECTRICAL SU	577809	SUPPLIES AT I&T SUPPLIES	284.10	12/03/25
59684	AMPERAGE ELECTRICAL SU	577809	SUPPLIES AT I&T SUPPLIES	511.38	12/03/25
59684	AMPERAGE ELECTRICAL SU	577809	SUPPLIES AT I&T SUPPLIES	284.10	12/03/25
59684	AMPERAGE ELECTRICAL SU	577809	SUPPLIES AT I&T SUPPLIES	511.38	12/03/25
59684	AMPERAGE ELECTRICAL SU	577809	SUPPLIES AT I&T SUPPLIES	88.98	12/03/25
TOTAL VENDOR				1,679.94	
56053	JACK M ANDREWS	V3004611	SUPPLIES AT PRIN OFF SUPPLIES	155.68	12/10/25
42741	ANGEL VEGA	V4002209	DIST WELLNESS INITIATIVE N.A.	100.00	12/03/25
59461	ANNE GOODHART	7685	WPO (WB PARENT ORG) N.A.	416.73	12/03/25
28745	ANTIOCH COMM. HIGH SCH	577882	PUR SVC WB ATH PURCHASED SERVICES	400.00	12/03/25
45217	APPLE COMPUTERS	577979	NON-CAP CARL PERKINS NON CAP EQUIP	2,798.00	12/10/25
45217	APPLE COMPUTERS	577979	NON CAP EQUIP CTEI NON CAP EQUIP	2,798.00	12/10/25
TOTAL VENDOR				5,596.00	
57789	AQUALAB WATER TREATMEN	578032	SUPPLIES WB MAINTENANCE SUPPLIES	1,701.66	12/17/25
54569	ISELA AQUINO	V4002271	DIST WELLNESS INITIATIVE N.A.	100.00	12/17/25
3420	ARGO COMMUNITY HIGH SC	577937	PUR SVC AT ATH PURCHASED SERVICES	200.00	12/03/25
3420	ARGO COMMUNITY HIGH SC	577883	PUR SVC WB ATH PURCHASED SERVICES	300.00	12/03/25
TOTAL VENDOR				500.00	
48549	TERRY L ARTMAN JR	V3004569	WB STUDENT ATHLETE TRAVEL ATHLETIC TRAVEL	494.42	12/03/25
48549	TERRY L ARTMAN JR	V4002233	DIST WELLNESS INITIATIVE N.A.	100.00	12/10/25
TOTAL VENDOR				594.42	

56733	ASCENSUS LLC	577956	EDUCATION FUND VANGUARD	17,000.00	12/10/25
56733	ASCENSUS LLC	577957	EDUCATION FUND VANGUARD	4,935.00	12/10/25
56733	ASCENSUS LLC	578115	EDUCATION FUND VANGUARD	4,435.00	12/17/25
TOTAL VENDOR				26,370.00	
59458	ASSURED HEALTHCARE STA	577980	AT PS SUB P.S. STAFF SERVICES	472.88	12/10/25
46041	AURELIO'S PIZZA	578033	SUPPLIES EXEC ADMIN SUPPLIES	299.99	12/17/25
54285	AURORA NAPER TRANSPORT	577810	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	39,095.00	12/03/25
54285	AURORA NAPER TRANSPORT	577810	PUR SVC TRANSPORTATION PURCHASED SERVICES	3,210.00	12/03/25
54285	AURORA NAPER TRANSPORT	578034	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	23,010.00	12/17/25
54285	AURORA NAPER TRANSPORT	578034	PUR SVC TRANSPORTATION PURCHASED SERVICES	5,665.00	12/17/25
54285	AURORA NAPER TRANSPORT	578034	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	16,050.00	12/17/25
54285	AURORA NAPER TRANSPORT	578034	PUR SVC TRANSPORTATION PURCHASED SERVICES	8,355.00	12/17/25
TOTAL VENDOR				95,385.00	
52223	AUTOMATED LOGIC CHICAG	578035	PUR SVC AT OPERATIONS PURCHASED SERVICES	965.37	12/17/25
52223	AUTOMATED LOGIC CHICAG	578035	PUR SVC WB OPERATIONS PURCHASED SERVICES	965.38	12/17/25
52223	AUTOMATED LOGIC CHICAG	578035	PUR SVC WB MAINTENANCE PURCHASED SERVICES	7,096.00	12/17/25
52223	AUTOMATED LOGIC CHICAG	578035	PUR SVC WB MAINTENANCE PURCHASED SERVICES	2,080.00	12/17/25
TOTAL VENDOR				11,106.75	
7986	AXA EQUITABLE	577958	EDUCATION FUND EQUITABLE LIFE ANNUITY	21,897.91	12/10/25
7986	AXA EQUITABLE	578116	EDUCATION FUND EQUITABLE LIFE ANNUITY	21,897.91	12/17/25
TOTAL VENDOR				43,795.82	
57860	AXESS TRANSPORTATION	578036	HOMELESS TRANSPORTATION PUR SVC PUPIL TRANS	640.00	12/17/25
59007	HUMBERTO AYALA	V3004570	AT STUDENT ATHLETE TRAVEL ATHLETIC TRAVEL	207.01	12/03/25
59007	HUMBERTO AYALA	V3004612	SUPPLIES AT ATH SUPPLIES	68.96	12/10/25
59007	HUMBERTO AYALA	V3004612	REG TRANSPORTATION SUPPLY SUPPLIES	58.60	12/10/25
59007	HUMBERTO AYALA	V3004612	SUPPLIES AT ATH SUPPLIES	107.91	12/10/25
TOTAL VENDOR				442.48	
22440	B & H PHOTO VIDEO	V3004554	SUPPLIES WB I&T SUPPLIES	469.80	12/03/25
22440	B & H PHOTO VIDEO	V3004554	SUPPLIES WB I&T SUPPLIES	1,036.80	12/03/25
22440	B & H PHOTO VIDEO	V3004554	SUPPLY AT VOC ED I&T SUPPLIES VOC ED	1,033.71	12/03/25
22440	B & H PHOTO VIDEO	V3004602	NON-CAP AT PRINCIPAL NON CAP EQUIP	365.50	12/10/25
22440	B & H PHOTO VIDEO	V3004602	NON-CAP AT PRINCIPAL NON CAP EQUIP	1,445.10	12/10/25
TOTAL VENDOR				4,350.91	
51773	BANNERVILLE USA, INC.	7687	WB ATH RES ACT 2014 N.A.	370.00	12/03/25
51773	BANNERVILLE USA, INC.	7735	WB GIRLS FLAG FOOTBALL N.A.	185.00	12/17/25
51773	BANNERVILLE USA, INC.	7735	TACKLE FOOTBALL N.A.	225.00	12/17/25
TOTAL VENDOR				780.00	
57292	VERONICA BANUELOS	V4002272	DIST WELLNESS INITIATIVE N.A.	100.00	12/17/25
25657	JEAN N BARBANENTE	V3004571	EXEC ADMIN STAFF TRAVEL STAFF TRAVEL	114.48	12/03/25
25657	JEAN N BARBANENTE	V3004652	EXEC ADMIN STAFF TRAVEL STAFF TRAVEL	25.35	12/17/25
TOTAL VENDOR				139.83	
27835	BARNES AND NOBLE	577811	SUPPLIES AT ENGLISH SUPPLIES	270.89	12/03/25
40138	BARRINGTON HIGH SCHOOL	577884	PUR SVC WB ATH PURCHASED SERVICES	225.00	12/03/25
55629	CHRISTOPHER BAZANT	V4002273	FOOTBALL N.A.	134.62	12/17/25
55629	CHRISTOPHER BAZANT	V3004653	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	600.00	12/17/25
55629	CHRISTOPHER BAZANT	V3004653	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	600.00	12/17/25
TOTAL VENDOR				1,334.62	
55378	JEANNETTE BECERRA	V4002210	DIST WELLNESS INITIATIVE N.A.	100.00	12/03/25
49805	STEVEN BELKNAP	V4002234	DIST WELLNESS INITIATIVE N.A.	100.00	12/10/25
59694	BENJAMIN TEA INC	7715	BLAZER CAFE N.A.	224.00	12/10/25
57385	BEST PLUMBING SPECIALT	577812	SUPPLIES AT MAINTENANCE SUPPLIES	591.09	12/03/25
43370	BRETT A BLAIR	V3004572	SUPPLIES WB PRIN OFF SUPPLIES	65.00	12/03/25
43370	BRETT A BLAIR	V3004613	SUPPLIES WB ENGLISH SUPPLIES	32.00	12/10/25
TOTAL VENDOR				97.00	
7044	BLICK ART MATERIALS LL	V3004555	SUPPLIES CARL PERKINS SUPPLIES INST. STUDENT	528.82	12/03/25
7044	BLICK ART MATERIALS LL	V3004555	SUPPLIES AT ART SUPPLIES	131.83	12/03/25
7044	BLICK ART MATERIALS LL	V3004603	SUPPLIES AT ART SUPPLIES	39.42	12/10/25
TOTAL VENDOR				700.07	
53774	BLOOMINGTON-NORMAL MAR	7716	THEATER DRAMA N.A.	3,198.72	12/10/25
51874	BLUE CROSS AND BLUE SH	V3004614	DIST MEDICAL INS-O&M MEDICAL INSURANCE	795.06	12/10/25
51874	BLUE CROSS AND BLUE SH	V3004614	DIST MEDICAL INS-EDUC MEDICAL INSURANCE	1,830.63	12/10/25
TOTAL VENDOR				2,625.69	
54764	JAN BOBEK	V4002274	DIST WELLNESS INITIATIVE N.A.	100.00	12/17/25
55341	BODY PLUMBING, INC.	577981	PUR SVC AT MAINTENANCE PURCHASED SERVICES	1,363.45	12/10/25
59702	BOOKLIST PUBLICATIONS	577813	PERIODICALS AT LIBRARY PERIODICALS	99.00	12/03/25
58809	BOOM LEARNING	578037	P.S. INST SVC IDEA B PURCHASED SERVICES	300.00	12/17/25
59175	BPA	7736	AFTER SHCOOL BPA N.A.	48.00	12/17/25
59691	JOSHUA DUWAYNE BRAMLET	V3004573	SUPPLIES WB I&T SUPPLIES	53.04	12/03/25

59691	JOSHUA DUWAYNE BRAMLET	V3004615	SUPPLIES WB I&T SUPPLIES	62.94	12/10/25
TOTAL VENDOR				115.98	
59304	BREX SOLUTIONS LLC	577814	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	540.00	12/03/25
59304	BREX SOLUTIONS LLC	577814	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	99,188.00	12/03/25
59304	BREX SOLUTIONS LLC	577814	HOMELESS TRANSPORTATION PUR SVC PUPIL TRANS	7,424.00	12/03/25
59304	BREX SOLUTIONS LLC	577814	HOMELESS TRANSPORTATION PUR SVC PUPIL TRANS	1,804.00	12/03/25
59304	BREX SOLUTIONS LLC	578038	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	70,345.50	12/17/25
59304	BREX SOLUTIONS LLC	578038	HOMELESS TRANSPORTATION PUR SVC PUPIL TRANS	5,280.00	12/17/25
59304	BREX SOLUTIONS LLC	578038	HOMELESS TRANSPORTATION PUR SVC PUPIL TRANS	1,394.00	12/17/25
TOTAL VENDOR				185,975.50	
59538	BRUCE E ZALE	578039	R&M WB MUSIC REPAIR & MAINTENANCE	140.00	12/17/25
3284	BSN SPORTS LLC	V4002211	BOYS WRESTLING N.A.	337.28	12/03/25
3284	BSN SPORTS LLC	V3004556	SUPPLIES WB ATHLETICS SUPPLIES	326.48	12/03/25
3284	BSN SPORTS LLC	V4002211	BOYS WRESTLING N.A.	95.00	12/03/25
3284	BSN SPORTS LLC	V4002235	GIRLS BASKETBALL N.A.	1,287.90	12/10/25
3284	BSN SPORTS LLC	V3004604	SUPPLIES AT ATH SUPPLIES	2,813.12	12/10/25
3284	BSN SPORTS LLC	V3004604	SUPPLIES AT ATH SUPPLIES	3,474.24	12/10/25
3284	BSN SPORTS LLC	V4002275	GIRLS BASKETBALL N.A.	454.68	12/17/25
TOTAL VENDOR				8,788.70	
58430	BUCKEYE POWER SALES CO	577982	PUR SVC AT MAINTENANCE PURCHASED SERVICES	1,836.00	12/10/25
58204	ROBERT J BUDLER	V3004574	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	585.00	12/03/25
58204	ROBERT J BUDLER	V3004574	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	585.00	12/03/25
TOTAL VENDOR				1,170.00	
50758	JASON M BUGAJSKY	V3004575	SUPPLIES AT MATH SUPPLIES	116.47	12/03/25
16381	BUSINESS PROFESSIONALS	7688	AFTER SHCOOL BPA N.A.	230.00	12/03/25
56057	BUSINESSSOLVER.COM, IN	577815	PURCH SVC BUSINESS OFFICE PURCHASED SERVICES	330.00	12/03/25
22317	BUTTREY RENTAL SERVICE	577816	SUPPLIES AT MAINTENANCE SUPPLIES	263.65	12/03/25
22317	BUTTREY RENTAL SERVICE	577816	SUPPLIES WB MAINTENANCE SUPPLIES	215.75	12/03/25
TOTAL VENDOR				479.40	
28491	C.J.C. AUTO PARTS	7717	AUTO SHOP N.A.	1,358.03	12/10/25
46680	C.W. BURNS	578013	CAP PROJECT-AT CAP PROJECT-AT	26,253.35	12/10/25
57273	CALLY LAUGHLIN	7689	MUSIC BOOSTERS N.A.	125.00	12/03/25
45470	CANON FINANCIAL SERVIC	V3004576	SUPPLIES BUSINESS OFFICE SUPPLIES	837.00	12/03/25
45470	CANON FINANCIAL SERVIC	V3004576	DUPLICATING WB PRIN OFF DUPLICATING SERVICES	5,332.46	12/03/25
45470	CANON FINANCIAL SERVIC	V3004576	DUPLICATING AT PRIN OFF DUPLICATING SERVICES	5,548.69	12/03/25
TOTAL VENDOR				11,718.15	
59061	CAPUTOS FRESH MARKET	577817	SUPPLIES AT PRIN OFF SUPPLIES	378.14	12/03/25
59061	CAPUTOS FRESH MARKET	7690	TRANSITIONS PROGRAM N.A.	97.97	12/03/25
59061	CAPUTOS FRESH MARKET	577817	SUPPLIES ESL DIRECTOR SUPPLIES	309.26	12/03/25
59061	CAPUTOS FRESH MARKET	577817	SUPPLIES AT ATH SUPPLIES	118.97	12/03/25
59061	CAPUTOS FRESH MARKET	577983	SUPPLIES AT PRIN OFF SUPPLIES	486.63	12/10/25
59061	CAPUTOS FRESH MARKET	578040	SUPPLIES AT PRIN OFF SUPPLIES	173.53	12/17/25
59061	CAPUTOS FRESH MARKET	578040	SUPPLIES AT PRIN OFF SUPPLIES	194.93	12/17/25
59061	CAPUTOS FRESH MARKET	578040	SUPPLIES ESL DIRECTOR SUPPLIES	223.23	12/17/25
TOTAL VENDOR				1,982.66	
49814	ITZEL CARRANZA HEGNER	V4002236	DIST WELLNESS INITIATIVE N.A.	100.00	12/10/25
14669	CASSIDY TIRE	V3004637	PUR SVC DO MAINTENANCE PURCHASED SERVICES	187.41	12/17/25
16895	CENTRAL DUPAGE HOSPITA	577984	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	140.00	12/10/25
16895	CENTRAL DUPAGE HOSPITA	578041	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	175.00	12/17/25
TOTAL VENDOR				315.00	
52412	CERAMIC SUPPLY	V3004638	SUPPLIES AT ART SUPPLIES	50.00	12/17/25
16576	LEVONNE M CESCOLINI-BO	V4002212	ORCHESIS N.A.	73.72	12/03/25
16576	LEVONNE M CESCOLINI-BO	V4002212	AT VSO N.A.	37.08	12/03/25
16576	LEVONNE M CESCOLINI-BO	V3004577	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	130.06	12/03/25
16576	LEVONNE M CESCOLINI-BO	V4002212	AT VSO N.A.	24.27	12/03/25
16576	LEVONNE M CESCOLINI-BO	V4002237	DIST WELLNESS INITIATIVE N.A.	100.00	12/10/25
16576	LEVONNE M CESCOLINI-BO	V4002276	AT VSO N.A.	262.50	12/17/25
TOTAL VENDOR				627.63	
41253	CHICAGO SHAKESPEARE TH	577818	SUPPLIES AT ENGLISH SUPPLIES	979.00	12/03/25
58783	JASON M CITRANO	V3004616	STAFF TRAVEL WB MAINT STAFF TRAVEL	36.06	12/10/25
59712	CLASSMATES EDUCATIONAL	578042	P.S. IMP INST IDEA B PUR SVC IMPROVE INST	5,600.00	12/17/25
25620	SHANE E COLE	V4002277	GIRLS BOWLING N.A.	81.11	12/17/25
25620	SHANE E COLE	V4002277	GIRLS BOWLING N.A.	21.59	12/17/25
TOTAL VENDOR				102.70	
54160	ANDRIANI P COLETTA	V4002213	DIST WELLNESS INITIATIVE N.A.	100.00	12/03/25
57925	COLLEGE BOARD	577819	AT TI ASSESS PS PUR SVC ASSESSMENT	1,992.60	12/03/25
57925	COLLEGE BOARD	577819	WB TI ASSESS PS PUR SVC ASSESSMENT	708.48	12/03/25
TOTAL VENDOR				2,701.08	

58469	BRIDGET COLLERAN	V3004578	SUPPLIES AT FAM CONS SUPPLIES	155.65	12/03/25
58469	BRIDGET COLLERAN	V3004578	SUPPLIES AT FAM CONS SUPPLIES	307.97	12/03/25
58469	BRIDGET COLLERAN	V4002214	BLAZER CAFE N.A.	559.94	12/03/25
58469	BRIDGET COLLERAN	V4002214	BLAZER CAFE N.A.	26.88	12/03/25
58469	BRIDGET COLLERAN	V3004578	SUPPLIES AT FAM CONS SUPPLIES	56.71	12/03/25
58469	BRIDGET COLLERAN	V4002238	BLAZER CAFE N.A.	35.08	12/10/25
58469	BRIDGET COLLERAN	V4002238	BLAZER CAFE N.A.	227.42	12/10/25
58469	BRIDGET COLLERAN	V4002238	AT CATERING N.A.	21.53	12/10/25
58469	BRIDGET COLLERAN	V4002238	AT CATERING N.A.	183.91	12/10/25
58469	BRIDGET COLLERAN	V4002238	AT CATERING N.A.	142.68	12/10/25
58469	BRIDGET COLLERAN	V4002238	AT CATERING N.A.	164.41	12/10/25
58469	BRIDGET COLLERAN	V4002238	DIST WELLNESS INITIATIVE N.A.	100.00	12/10/25
58469	BRIDGET COLLERAN	V4002278	CULINARY CLUB N.A.	64.38	12/17/25
58469	BRIDGET COLLERAN	V4002278	AT CATERING N.A.	12.92	12/17/25
58469	BRIDGET COLLERAN	V3004654	SUPPLIES AT FAM CONS SUPPLIES	41.02	12/17/25
58469	BRIDGET COLLERAN	V4002278	BLAZER CAFE N.A.	55.44	12/17/25
TOTAL VENDOR				2,155.94	
51115	COLLEY ELEVATOR COMPAN	577985	PUR SVC DO OPERATION PURCHASED SERVICES	137.00	12/10/25
51115	COLLEY ELEVATOR COMPAN	577985	PUR SVC AT OPERATIONS PURCHASED SERVICES	309.00	12/10/25
51115	COLLEY ELEVATOR COMPAN	577985	PUR SVC WB OPERATIONS PURCHASED SERVICES	379.00	12/10/25
TOTAL VENDOR				825.00	
15805	COLONIAL LIFE & ACCIDE	577959	EDUCATION FUND COLONIAL VOL LIFE INSUR	127.28	12/10/25
15805	COLONIAL LIFE & ACCIDE	577959	EDUCATION FUND COLONIAL VOL LIFE INSUR	127.28	12/10/25
TOTAL VENDOR				254.56	
51355	COMCAST BUSINESS	577938	MEDIA SERVICE TELEPHONE	683.00	12/03/25
1285	COMED	578090	ELECTRICITY DO ELECTRICITY	34.49	12/17/25
59709	COMMERCIAL LIGHTING	577986	SUPPLIES DO MAINTENANCE SUPPLIES	580.49	12/10/25
47495	COMMERCIAL PEST MANAGE	V3004605	PUR SVC DO OPERATION PURCHASED SERVICES	99.00	12/10/25
47495	COMMERCIAL PEST MANAGE	V3004605	PUR SVC AT OPERATIONS PURCHASED SERVICES	360.00	12/10/25
47495	COMMERCIAL PEST MANAGE	V3004605	PUR SVC WB OPERATIONS PURCHASED SERVICES	395.00	12/10/25
TOTAL VENDOR				854.00	
58573	COMPASS HEALTH OAKBROO	578043	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	1,238.38	12/17/25
1835	CONANT HIGH SCHOOL	577885	PUR SVC WB ATH PURCHASED SERVICES	375.00	12/03/25
59682	CONNECT ACADEMY	578091	SPED PRIVATE TUITION ATHS OTHER	15,673.92	12/17/25
59682	CONNECT ACADEMY	578091	SPED PRIVATE TUITION WBHS OTHER	23,510.88	12/17/25
TOTAL VENDOR				39,184.80	
52123	CORNELL INTERVENTIONS,	578044	SPED PRIVATE TUITION WBHS OTHER	2,085.96	12/17/25
59603	JENNIFER CORONA	V3004655	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	828.00	12/17/25
49345	KARLA VERONICA COSIO	V3004617	SUPPLIES AT ATH SUPPLIES	80.97	12/10/25
49345	KARLA VERONICA COSIO	V4002239	DIST WELLNESS INITIATIVE N.A.	100.00	12/10/25
TOTAL VENDOR				180.97	
14729	COTTAGE HILL OPERATING	V3004579	FIELD TRIPS WB ATHLETICS FIELD TRIPS	18,837.58	12/03/25
14729	COTTAGE HILL OPERATING	V3004579	FIELD TRIPS AT ATHLETICS FIELD TRIPS	10,842.93	12/03/25
14729	COTTAGE HILL OPERATING	V3004579	FIELD TRIPS WB HOST FIELD TRIPS	809.38	12/03/25
14729	COTTAGE HILL OPERATING	V3004579	FIELD TRIPS AT CURRICULUM FIELD TRIPS	379.66	12/03/25
14729	COTTAGE HILL OPERATING	V3004579	FIELD TRIPS AT CURRICULUM FIELD TRIPS	715.99	12/03/25
14729	COTTAGE HILL OPERATING	V3004579	FIELD TRIPS WB HOST FIELD TRIPS	202.35	12/03/25
14729	COTTAGE HILL OPERATING	V3004579	FIELD TRIPS WB HOST FIELD TRIPS	311.30	12/03/25
14729	COTTAGE HILL OPERATING	V3004579	FIELD TRIPS AT CURRICULUM FIELD TRIPS	457.49	12/03/25
14729	COTTAGE HILL OPERATING	V3004579	FIELD TRIPS WB HOST FIELD TRIPS	426.51	12/03/25
14729	COTTAGE HILL OPERATING	V3004579	FIELD TRIPS WB HOST FIELD TRIPS	160.39	12/03/25
14729	COTTAGE HILL OPERATING	V3004579	FIELD TRIPS AT CURRICULUM FIELD TRIPS	880.50	12/03/25
14729	COTTAGE HILL OPERATING	V3004579	FIELD TRIPS WB HOST FIELD TRIPS	424.69	12/03/25
14729	COTTAGE HILL OPERATING	V3004618	FIELD TRIPS AT CURRICULUM FIELD TRIPS	404.69	12/10/25
14729	COTTAGE HILL OPERATING	V3004618	FIELD TRIPS WB HOST FIELD TRIPS	295.74	12/10/25
14729	COTTAGE HILL OPERATING	V3004618	FIELD TRIPS AT CURRICULUM FIELD TRIPS	217.91	12/10/25
14729	COTTAGE HILL OPERATING	V3004618	FIELD TRIPS WB HOST FIELD TRIPS	587.41	12/10/25
14729	COTTAGE HILL OPERATING	V3004618	FIELD TRIPS AT CURRICULUM FIELD TRIPS	1,337.50	12/10/25
14729	COTTAGE HILL OPERATING	V3004618	FIELD TRIPS AT CURRICULUM FIELD TRIPS	326.87	12/10/25
14729	COTTAGE HILL OPERATING	V3004656	PUR SVC TRANSPORTATION PURCHASED SERVICES	121,991.94	12/17/25
14729	COTTAGE HILL OPERATING	V3004656	FIELD TRIPS WB HOST FIELD TRIPS	358.00	12/17/25
14729	COTTAGE HILL OPERATING	V3004656	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	314.35	12/17/25
14729	COTTAGE HILL OPERATING	V3004656	FIELD TRIPS AT SP ED FIELD TRIPS	326.87	12/17/25
14729	COTTAGE HILL OPERATING	V3004656	FIELD TRIPS WB SP ED FIELD TRIPS	277.57	12/17/25
14729	COTTAGE HILL OPERATING	V3004656	FIELD TRIPS WB SP ED FIELD TRIPS	277.58	12/17/25
14729	COTTAGE HILL OPERATING	V3004656	FIELD TRIPS WB SP ED FIELD TRIPS	295.70	12/17/25
14729	COTTAGE HILL OPERATING	V3004656	FIELD TRIPS WB SP ED FIELD TRIPS	369.63	12/17/25
14729	COTTAGE HILL OPERATING	V3004656	FIELD TRIPS WB SP ED FIELD TRIPS	295.70	12/17/25

14729	COTTAGE HILL OPERATING	V3004656	FIELD TRIPS WB SP ED FIELD TRIPS	665.33	12/17/25
14729	COTTAGE HILL OPERATING	V3004656	FIELD TRIPS AT SP ED FIELD TRIPS	160.82	12/17/25
14729	COTTAGE HILL OPERATING	V3004656	FIELD TRIPS AT CURRICULUM FIELD TRIPS	441.92	12/17/25
14729	COTTAGE HILL OPERATING	V3004656	FIELD TRIPS WB HOST FIELD TRIPS	280.17	12/17/25
14729	COTTAGE HILL OPERATING	V3004656	FIELD TRIPS AT CURRICULUM FIELD TRIPS	249.04	12/17/25
14729	COTTAGE HILL OPERATING	V3004656	FIELD TRIPS AT SP ED FIELD TRIPS	186.78	12/17/25
TOTAL VENDOR				164,110.29	
45930	CUSTOM BINDERY	7718	DRAMA N.A.	826.80	12/10/25
45930	CUSTOM BINDERY	577987	SUPPLIES WB PRIN OFF SUPPLIES	274.00	12/10/25
45930	CUSTOM BINDERY	578045	SUPPLIED CENTRAL - HR SUPPLIES	977.22	12/17/25
45930	CUSTOM BINDERY	578045	SUPPLIES WB STUDENT ACTIV STUDENT ACTIVITIES	110.40	12/17/25
45930	CUSTOM BINDERY	578045	SUPPLIES WB PRIN OFF SUPPLIES	466.80	12/17/25
TOTAL VENDOR				2,655.22	
58788	OLGA DAVIS	V4002279	DIST WELLNESS INITIATIVE N.A.	100.00	12/17/25
58256	SANTA DEANGELO	V4002215	AT RESERVE ACTIVITY N.A.	300.00	12/03/25
44863	EDUARDO DELACRUZ	V4002216	GIRLS TENNIS N.A.	797.92	12/03/25
50600	ESTHER MARTIN DELGADO	V3004657	SUPPLIES AT PRIN OFF SUPPLIES	65.00	12/17/25
58118	DELTAMATH SOLUTIONS IN	577820	PUR SVC DIST TECH PURCHASED SERVICES	110.00	12/03/25
58123	DESTINATION ATHLETE OF	V3004606	SUPPLIES WB ATHLETICS SUPPLIES	112.50	12/10/25
59717	GJERGJ GEORGE DHAMO	V4002280	DIST WELLNESS INITIATIVE N.A.	100.00	12/17/25
59437	OGERTA DHAMO	V4002281	DIST WELLNESS INITIATIVE N.A.	100.00	12/17/25
59698	DIAMOND COUTURE CO	7691	THEATER DRAMA N.A.	735.00	12/03/25
59698	DIAMOND COUTURE CO	7691	FOOTBALL N.A.	845.00	12/03/25
59698	DIAMOND COUTURE CO	V3004639	SUPPLIES AT ATH SUPPLIES	2,255.00	12/17/25
TOTAL VENDOR				3,835.00	
51610	DIANA BRODICK	7719	MUSIC BOOSTERS N.A.	360.00	12/10/25
59358	STEPHANIE DIAZ	V4002240	DIST WELLNESS INITIATIVE N.A.	100.00	12/10/25
58253	DIRECT ENERGY BUSINESS	577939	ELECTRICITY WB UTILITY ELECTRICITY	43,564.04	12/03/25
58253	DIRECT ENERGY BUSINESS	578092	ELECTRICITY DO ELECTRICITY	2,319.60	12/17/25
58253	DIRECT ENERGY BUSINESS	578092	ELECTRICITY WB UTILITY ELECTRICITY	59,487.11	12/17/25
TOTAL VENDOR				105,370.75	
57058	RYAN DOMERACKI	V3004580	STAFF TRAVEL BUS OFFICE STAFF TRAVEL	192.57	12/03/25
57058	RYAN DOMERACKI	V4002217	DIST WELLNESS INITIATIVE N.A.	100.00	12/03/25
TOTAL VENDOR				292.57	
27274	BRAD DONALDSON	V3004619	REG TRANSPORTATION SUPPLY SUPPLIES	71.00	12/10/25
27274	BRAD DONALDSON	V3004619	RENTAL AT ATHLETICS RENTALS	150.00	12/10/25
27274	BRAD DONALDSON	V3004619	AT STUDENT ATHLETE TRAVEL ATHLETIC TRAVEL	791.84	12/10/25
27274	BRAD DONALDSON	V4002282	DIST WELLNESS INITIATIVE N.A.	100.00	12/17/25
TOTAL VENDOR				1,112.84	
57448	MARY E DORO	V3004658	SUPPLIES WB ATHLETICS SUPPLIES	459.00	12/17/25
24648	DOWNERS GROVE NORTH H.	577886	PUR SVC WB ATH PURCHASED SERVICES	265.00	12/03/25
16206	DOWNERS GROVE SOUTH H.	577887	PUR SVC WB ATH PURCHASED SERVICES	300.00	12/03/25
58712	DUPAGE DIST #88 COUNCI	577960	EDUCATION FUND AFT W.H. PAYABLE	586.04	12/10/25
58712	DUPAGE DIST #88 COUNCI	578117	EDUCATION FUND AFT W.H. PAYABLE	586.04	12/17/25
TOTAL VENDOR				1,172.08	
59503	DUPAGE DIST 88 COUNCIL	577961	EDUCATION FUND AFT W.H. PAYABLE	30.00	12/10/25
59503	DUPAGE DIST 88 COUNCIL	578118	EDUCATION FUND AFT W.H. PAYABLE	30.00	12/17/25
TOTAL VENDOR				60.00	
57706	DUPAGE IASBO	578014	STAFF TRAVEL BUS OFFICE STAFF TRAVEL	180.00	12/10/25
10824	DUPAGE REGIONAL OFFICE	577821	AT STAFF DEVELOPMENT AT STAFF DEVELOPMENT	540.00	12/03/25
10824	DUPAGE REGIONAL OFFICE	577940	TUITION-OTHR IN STATE-GOV TUITION/OTHER GOV	2,600.00	12/03/25
10824	DUPAGE REGIONAL OFFICE	577821	TUITION-OTHR IN STATE-GOV TUITION/OTHER GOV	30.00	12/03/25
10824	DUPAGE REGIONAL OFFICE	577821	TUITION-OTHR IN STATE-GOV TUITION/OTHER GOV	120.00	12/03/25
10824	DUPAGE REGIONAL OFFICE	577940	TUITION-OTHR IN STATE-GOV TUITION/OTHER GOV	8,360.00	12/03/25
TOTAL VENDOR				11,650.00	
651	DUPAGE SECURITY SOLUTI	577822	SUPPLIES DO MAINTENANCE SUPPLIES	34.20	12/03/25
59668	DUPAGE TENTS AND EVENT	577823	SUPPLIES WB PRIN OFF SUPPLIES	687.50	12/03/25
59668	DUPAGE TENTS AND EVENT	7682	WPO (WB PARENT ORG) N.A.	687.50	12/03/25
TOTAL VENDOR				1,375.00	
55740	EAST AURORA HIGH SCHOO	577888	PUR SVC WB ATH PURCHASED SERVICES	375.00	12/03/25
55740	EAST AURORA HIGH SCHOO	578093	PUR SVC WB ATH PURCHASED SERVICES	300.00	12/17/25
55740	EAST AURORA HIGH SCHOO	578093	PUR SVC WB ATH PURCHASED SERVICES	300.00	12/17/25
TOTAL VENDOR				975.00	
52629	EDUCATIONAL BENEFIT CO	578015	DIST MEDICAL INS-O&M MEDICAL INSURANCE	29,669.34	12/10/25
52629	EDUCATIONAL BENEFIT CO	578015	DIST MEDICAL INS-EDUC MEDICAL INSURANCE	499,020.85	12/10/25
52629	EDUCATIONAL BENEFIT CO	578015	LIFE INSURANCE/LTD GENERAL ADMIN BENEFITS	3,377.69	12/10/25
52629	EDUCATIONAL BENEFIT CO	578015	LIFE INSURANCE/LTD GENERAL ADMIN BENEFITS	50.00	12/10/25
52629	EDUCATIONAL BENEFIT CO	578015	RETIREE HEALTH INS-O&M DENTAL INSURANCE	1,593.63	12/10/25

52629	EDUCATIONAL BENEFIT CO	578015	RETIREE HEALTH INS-EDUC DENTAL INSURANCE	10,067.76	12/10/25
52629	EDUCATIONAL BENEFIT CO	578015	DIST MEDICAL INS-O&M MEDICAL INSURANCE	42,435.16	12/10/25
52629	EDUCATIONAL BENEFIT CO	578015	DIST MEDICAL INS-EDUC MEDICAL INSURANCE	230,803.87	12/10/25
52629	EDUCATIONAL BENEFIT CO	578015	RETIREE HEALTH INS-EDUC DENTAL INSURANCE	10,796.59	12/10/25
TOTAL VENDOR				827,814.89	
1984	EDWARD DON & COMPANY	577824	SUPPLIES WB FOOD SERVICE SUPPLIES	694.49	12/03/25
1984	EDWARD DON & COMPANY	578046	SUPPLIES WB FOOD SERVICE SUPPLIES	57.77	12/17/25
TOTAL VENDOR				752.26	
47491	EDYBURN CORPORATION	7720	DRAMA N.A.	1,193.50	12/10/25
43734	EISENHOWER HIGH SCHOOL	577889	PUR SVC WB ATH PURCHASED SERVICES	375.00	12/03/25
26023	ELGIN HIGH SCHOOL	577890	PUR SVC WB ATH PURCHASED SERVICES	300.00	12/03/25
59325	ELIM CHRISTIAN SCHOOL	578094	PUR SVC WB FOOD SERVICE PURCHASED SERVICES	198.00	12/17/25
59325	ELIM CHRISTIAN SCHOOL	578094	SPED PRIVATE TUITION WBHS OTHER	13,111.81	12/17/25
59325	ELIM CHRISTIAN SCHOOL	578094	PUR SVC WB FOOD SERVICE PURCHASED SERVICES	153.00	12/17/25
59325	ELIM CHRISTIAN SCHOOL	578094	SPED PRIVATE TUITION WBHS OTHER	8,576.08	12/17/25
TOTAL VENDOR				22,038.89	
53716	STEPHANIE E ENNIS	V3004581	SUPPLIES WB TITLE I SUPPLIES	345.00	12/03/25
55286	ER2 IMAGE GROUP	578047	SUPPLIES WB ATHLETICS SUPPLIES	745.00	12/17/25
59650	EVERWAY LLC	577825	PUR SVC DIST TECH PURCHASED SERVICES	175.00	12/03/25
45502	FCCLA	7692	FCCLA N.A.	168.00	12/03/25
1836	FENTON HIGH SCHOOL ATH	577891	PUR SVC WB ATH PURCHASED SERVICES	400.00	12/03/25
1836	FENTON HIGH SCHOOL ATH	577892	PUR SVC WB ATH PURCHASED SERVICES	350.00	12/03/25
TOTAL VENDOR				750.00	
55800	DANIEL FERNANDEZ	V3004620	SUPPLY ACHV ALT AT SUPPLIES	34.64	12/10/25
55800	DANIEL FERNANDEZ	V3004620	SUPPLY ACHV ALT AT SUPPLIES	33.34	12/10/25
55800	DANIEL FERNANDEZ	V3004620	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	800.00	12/10/25
55800	DANIEL FERNANDEZ	V3004620	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	800.00	12/10/25
TOTAL VENDOR				1,667.98	
297	FLINN SCIENTIFIC, INC.	577826	SUPPLIES WB SCIENCE SUPPLIES	40.45	12/03/25
297	FLINN SCIENTIFIC, INC.	577826	SUPPLIES WB SCIENCE SUPPLIES	12.08	12/03/25
297	FLINN SCIENTIFIC, INC.	577826	SUPPLIES WB SCIENCE SUPPLIES	11.17	12/03/25
297	FLINN SCIENTIFIC, INC.	577826	SUPPLIES WB SCIENCE SUPPLIES	28.60	12/03/25
297	FLINN SCIENTIFIC, INC.	577826	SUPPLIES WB SCIENCE SUPPLIES	29.06	12/03/25
TOTAL VENDOR				121.36	
58515	FOLLETT CONTENT SOLUTI	577988	BOOKS WB LIBRARY LIBRARY BOOKS	473.06	12/10/25
48838	SCOTT M FORCASH	V3004659	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	489.00	12/17/25
47234	FOREST AWARDS & ENGRAV	577989	SUPPLIES - BOE SUPPLIES	346.10	12/10/25
47234	FOREST AWARDS & ENGRAV	578048	SUPPLIES - BOE SUPPLIES	70.00	12/17/25
TOTAL VENDOR				416.10	
52462	FOREST PRINTING	577827	SUPPLIED CENTRAL - HR SUPPLIES	1,457.47	12/03/25
59706	FORGET ME NOT DESIGNS	7693	KIWANIS KEY CLUB N.A.	2,102.00	12/03/25
57708	FORMS TECH INC	7694	INT'L DANCE CLUB N.A.	476.70	12/03/25
27323	JULIE A FOSTER	V4002283	DIST WELLNESS INITIATIVE N.A.	100.00	12/17/25
44975	FOX TECH ACADEMY	578095	SPED PRIVATE TUITION ATHS OTHER	3,263.55	12/17/25
572	FOX VALLEY FIRE & SAFE	577828	PUR SVC DO MAINTENANCE PURCHASED SERVICES	619.50	12/03/25
572	FOX VALLEY FIRE & SAFE	577990	PUR SVC WB MAINTENANCE PURCHASED SERVICES	2,438.95	12/10/25
572	FOX VALLEY FIRE & SAFE	578049	PUR SVC DO MAINTENANCE PURCHASED SERVICES	619.50	12/17/25
572	FOX VALLEY FIRE & SAFE	578049	PUR SVC WB MAINTENANCE PURCHASED SERVICES	2,438.95	12/17/25
TOTAL VENDOR				6,116.90	
57902	FRANKY'S RED HOTS	577991	SUPPLIES AT ATH SUPPLIES	907.40	12/10/25
55305	LYNN FRAZIER	V4002241	DIST WELLNESS INITIATIVE N.A.	100.00	12/10/25
1049	G. W. BERKHEIMER CO.,	577829	SUPPLIES DO MAINTENANCE SUPPLIES	101.11	12/03/25
1049	G. W. BERKHEIMER CO.,	577992	SUPPLIES AT MAINTENANCE SUPPLIES	463.05	12/10/25
1049	G. W. BERKHEIMER CO.,	578050	SUPPLIES AT MAINTENANCE SUPPLIES	13.70	12/17/25
TOTAL VENDOR				577.86	
59330	GABRIELA BRACERO	7695	MUSIC BOOSTERS N.A.	500.00	12/03/25
50584	MICHAEL DAVID GALFI	V4002242	DIST WELLNESS INITIATIVE N.A.	100.00	12/10/25
25119	GALIC DISBURSING COMPA	577962	EDUCATION FUND GRT AM LIFE W.H. PAYABLE	200.00	12/10/25
25119	GALIC DISBURSING COMPA	578119	EDUCATION FUND GRT AM LIFE W.H. PAYABLE	200.00	12/17/25
TOTAL VENDOR				400.00	
59612	GENESEE LAKE SCHOOL	578096	SPED PRIVATE TUITION ATHS OTHER	24,532.68	12/17/25
1538	GERMANIA SEED CO.	577830	SUPPLIES AT SCIENCE SUPPLIES	13.21	12/03/25
1538	GERMANIA SEED CO.	577830	SUPPLIES AT SCIENCE SUPPLIES	14.07	12/03/25
1538	GERMANIA SEED CO.	577830	SUPPLIES AT SCIENCE SUPPLIES	10.80	12/03/25
1538	GERMANIA SEED CO.	577830	SUPPLIES AT SCIENCE SUPPLIES	11.63	12/03/25
1538	GERMANIA SEED CO.	577830	SUPPLIES AT SCIENCE SUPPLIES	11.13	12/03/25
1538	GERMANIA SEED CO.	577830	SUPPLIES AT SCIENCE SUPPLIES	14.07	12/03/25
1538	GERMANIA SEED CO.	577830	SUPPLIES AT SCIENCE SUPPLIES	11.13	12/03/25

1538	GERMANIA SEED CO.	577830	SUPPLIES AT SCIENCE SUPPLIES	12.63	12/03/25
1538	GERMANIA SEED CO.	577830	SUPPLIES AT SCIENCE SUPPLIES	14.46	12/03/25
1538	GERMANIA SEED CO.	577830	SUPPLIES AT SCIENCE SUPPLIES	10.80	12/03/25
1538	GERMANIA SEED CO.	577830	SUPPLIES AT SCIENCE SUPPLIES	10.80	12/03/25
1538	GERMANIA SEED CO.	577830	SUPPLIES AT SCIENCE SUPPLIES	13.18	12/03/25
1538	GERMANIA SEED CO.	577830	SUPPLIES AT SCIENCE SUPPLIES	11.13	12/03/25
1538	GERMANIA SEED CO.	577830	SUPPLIES AT SCIENCE SUPPLIES	10.80	12/03/25
1538	GERMANIA SEED CO.	577830	SUPPLIES AT SCIENCE SUPPLIES	16.78	12/03/25
1538	GERMANIA SEED CO.	577830	SUPPLIES AT SCIENCE SUPPLIES	10.80	12/03/25
1538	GERMANIA SEED CO.	577830	SUPPLIES AT SCIENCE SUPPLIES	11.13	12/03/25
1538	GERMANIA SEED CO.	577830	SUPPLIES AT SCIENCE SUPPLIES	18.17	12/03/25
1538	GERMANIA SEED CO.	577830	SUPPLIES AT SCIENCE SUPPLIES	16.34	12/03/25
1538	GERMANIA SEED CO.	577830	SUPPLIES AT SCIENCE SUPPLIES	6.70	12/03/25
1538	GERMANIA SEED CO.	577830	SUPPLIES AT SCIENCE SUPPLIES	12.63	12/03/25
1538	GERMANIA SEED CO.	577830	SUPPLIES AT SCIENCE SUPPLIES	24.04	12/03/25
1538	GERMANIA SEED CO.	577830	SUPPLIES AT SCIENCE SUPPLIES	14.57	12/03/25
1538	GERMANIA SEED CO.	577830	SUPPLIES AT SCIENCE SUPPLIES	10.80	12/03/25
TOTAL VENDOR				311.80	
51484	GFS	577831	SUPPLIES WB FAM CONS SUPPLIES	59.95	12/03/25
51506	GIANT STEPS ILLINOIS I	V3004660	SPED PRIVATE TUITION ATHS OTHER	6,230.55	12/17/25
51506	GIANT STEPS ILLINOIS I	V3004660	SPED PRIVATE TUITION WBHS OTHER	12,461.10	12/17/25
51506	GIANT STEPS ILLINOIS I	V3004640	PUR SVC WB FOOD SERVICE PURCHASED SERVICES	97.50	12/17/25
TOTAL VENDOR				18,789.15	
59349	PATRICK JOSEPH GLAZIK	V3004621	PERIODICALS AT LIBRARY PERIODICALS	130.00	12/10/25
59349	PATRICK JOSEPH GLAZIK	V3004661	SUPPLIES AT LIBRARY SUPPLIES	62.92	12/17/25
TOTAL VENDOR				192.92	
1838	GLENBARD NORTH HIGH SC	577893	PUR SVC WB ATH PURCHASED SERVICES	350.00	12/03/25
1838	GLENBARD NORTH HIGH SC	577894	PUR SVC WB ATH PURCHASED SERVICES	300.00	12/03/25
TOTAL VENDOR				650.00	
44993	GLENBARD TOWNSHIP H.S.	577832	HOMELESS TRANSPORTATION PUR SVC PUPIL TRANS	402.00	12/03/25
44993	GLENBARD TOWNSHIP H.S.	578051	HOMELESS TRANSPORTATION PUR SVC PUPIL TRANS	31.50	12/17/25
44993	GLENBARD TOWNSHIP H.S.	578051	HOMELESS TRANSPORTATION PUR SVC PUPIL TRANS	456.75	12/17/25
44993	GLENBARD TOWNSHIP H.S.	578051	HOMELESS TRANSPORTATION PUR SVC PUPIL TRANS	2,759.40	12/17/25
44993	GLENBARD TOWNSHIP H.S.	578051	HOMELESS TRANSPORTATION PUR SVC PUPIL TRANS	1,670.75	12/17/25
44993	GLENBARD TOWNSHIP H.S.	578051	HOMELESS TRANSPORTATION PUR SVC PUPIL TRANS	410.00	12/17/25
44993	GLENBARD TOWNSHIP H.S.	578051	HOMELESS TRANSPORTATION PUR SVC PUPIL TRANS	1,206.00	12/17/25
44993	GLENBARD TOWNSHIP H.S.	578051	HOMELESS TRANSPORTATION PUR SVC PUPIL TRANS	783.90	12/17/25
44993	GLENBARD TOWNSHIP H.S.	578051	HOMELESS TRANSPORTATION PUR SVC PUPIL TRANS	670.00	12/17/25
44993	GLENBARD TOWNSHIP H.S.	578051	HOMELESS TRANSPORTATION PUR SVC PUPIL TRANS	451.50	12/17/25
TOTAL VENDOR				8,841.80	
1551	GLENBARD WEST HIGH SCH	577895	PUR SVC WB ATH PURCHASED SERVICES	300.00	12/03/25
59091	GLOBAL INSTALLATIONS I	577833	CAP FF&E-WB CAPITAL OUTLAY	2,500.00	12/03/25
59091	GLOBAL INSTALLATIONS I	577833	CAP FF&E-WB CAPITAL OUTLAY	12,899.03	12/03/25
TOTAL VENDOR				15,399.03	
57786	GO EARN IT	7721	GIRLS WRESTLING N.A.	705.00	12/10/25
53637	GOLD MEDAL PRODUCTS	7722	FCCLA N.A.	131.25	12/10/25
55799	ANTONIO GONZALEZ	V4002284	DIST WELLNESS INITIATIVE N.A.	100.00	12/17/25
51280	JAMIE M GOURLEY	V4002218	RESERVE ACTIVITY FUND N.A.	0.89	12/03/25
51280	JAMIE M GOURLEY	V3004582	SUPPLIES WB PRIN OFF SUPPLIES	32.17	12/03/25
TOTAL VENDOR				33.06	
5777	GRAINGER, INC.	V3004557	SUPPLIES WB MAINTENANCE SUPPLIES	19.55	12/03/25
5777	GRAINGER, INC.	V3004557	SUPPLIES AT FOOD SERVICES SUPPLIES	39.35	12/03/25
5777	GRAINGER, INC.	V3004557	SUPPLIES AT MAINTENANCE SUPPLIES	406.00	12/03/25
5777	GRAINGER, INC.	V3004557	SUPPLIES WB MAINTENANCE SUPPLIES	243.96	12/03/25
5777	GRAINGER, INC.	V3004557	SUPPLIES WB MAINTENANCE SUPPLIES	280.41	12/03/25
5777	GRAINGER, INC.	V3004557	SUPPLIES WB MAINTENANCE SUPPLIES	30.37	12/03/25
5777	GRAINGER, INC.	V3004641	SUPPLIES DO MAINTENANCE SUPPLIES	46.88	12/17/25
5777	GRAINGER, INC.	V3004641	SUPPLIES AT MAINTENANCE SUPPLIES	204.28	12/17/25
5777	GRAINGER, INC.	V3004641	SUPPLIES WB MAINTENANCE SUPPLIES	830.00	12/17/25
5777	GRAINGER, INC.	V3004641	SUPPLIES WB MAINTENANCE SUPPLIES	56.82	12/17/25
5777	GRAINGER, INC.	V3004641	SUPPLIES WB MAINTENANCE SUPPLIES	442.50	12/17/25
5777	GRAINGER, INC.	V3004641	SUPPLIES WB MAINTENANCE SUPPLIES	1,322.31	12/17/25
5777	GRAINGER, INC.	V3004641	SUPPLIES WB MAINTENANCE SUPPLIES	79.80	12/17/25
5777	GRAINGER, INC.	V3004641	SUPPLIES AT MAINTENANCE SUPPLIES	457.00	12/17/25
5777	GRAINGER, INC.	V3004641	SUPPLIES AT MAINTENANCE SUPPLIES	76.50	12/17/25
5777	GRAINGER, INC.	V3004641	SUPPLIES AT MAINTENANCE SUPPLIES	34.26	12/17/25
5777	GRAINGER, INC.	V3004641	SUPPLIES AT MAINTENANCE SUPPLIES	1,676.85	12/17/25
TOTAL VENDOR				6,246.84	

12772	GREAT LAKES APPAREL, I	7696	DECA N.A.	681.00	12/03/25
59711	GREENROOM PRODUCTIONS	577834	PUR SVC BOE MARKETING BOE DISTRICT MARKETING	5,100.00	12/03/25
55240	ANDREA M GROSSART	V3004583	SUPPLIES AT SCIENCE SUPPLIES	15.00	12/03/25
55240	ANDREA M GROSSART	V3004583	SUPPLIES AT SCIENCE SUPPLIES	13.57	12/03/25
55240	ANDREA M GROSSART	V3004583	SUPPLIES AT SCIENCE SUPPLIES	5.49	12/03/25
55240	ANDREA M GROSSART	V3004583	SUPPLIES AT SCIENCE SUPPLIES	57.46	12/03/25
55240	ANDREA M GROSSART	V3004583	SUPPLIES AT SCIENCE SUPPLIES	3.86	12/03/25
55240	ANDREA M GROSSART	V3004583	SUPPLIES AT SCIENCE SUPPLIES	9.98	12/03/25
55240	ANDREA M GROSSART	V4002243	AT VSO N.A.	9.52	12/10/25
55240	ANDREA M GROSSART	V4002243	AT VSO N.A.	61.94	12/10/25
TOTAL VENDOR				176.82	
58475	GUIDING LIGHT AUTISM A	577835	SPED PRIVATE TUITION WBHS OTHER	11,402.44	12/03/25
58475	GUIDING LIGHT AUTISM A	577835	SPED PRIVATE TUITION WBHS OTHER	9,282.56	12/03/25
TOTAL VENDOR				20,685.00	
54786	GUILFORD HIGH SCHOOL	577941	PUR SVC AT ATH PURCHASED SERVICES	250.00	12/03/25
54786	GUILFORD HIGH SCHOOL	577941	PUR SVC AT ATH PURCHASED SERVICES	250.00	12/03/25
TOTAL VENDOR				500.00	
58489	HANN'S CHRISTMAS FARM	7697	ORCHESIS N.A.	360.00	12/03/25
55417	KELLY HARRINGTON	V3004622	STAFF TRAVEL WB HOST STAFF TRAVEL	248.22	12/10/25
55417	KELLY HARRINGTON	V3004662	SUPPLIES WB SCIENCE SUPPLIES	18.78	12/17/25
55417	KELLY HARRINGTON	V3004662	SUPPLIES WB SCIENCE SUPPLIES	5.98	12/17/25
55417	KELLY HARRINGTON	V3004662	SUPPLIES WB SCIENCE SUPPLIES	59.94	12/17/25
55417	KELLY HARRINGTON	V3004662	SUPPLIES WB SCIENCE SUPPLIES	40.00	12/17/25
55417	KELLY HARRINGTON	V3004662	SUPPLIES WB SCIENCE SUPPLIES	5.98	12/17/25
55417	KELLY HARRINGTON	V3004662	SUPPLIES WB SCIENCE SUPPLIES	41.47	12/17/25
55417	KELLY HARRINGTON	V3004662	SUPPLIES WB SCIENCE SUPPLIES	43.00	12/17/25
55417	KELLY HARRINGTON	V3004662	SUPPLIES WB SCIENCE SUPPLIES	3.99	12/17/25
55417	KELLY HARRINGTON	V3004662	SUPPLIES WB SCIENCE SUPPLIES	6.72	12/17/25
55417	KELLY HARRINGTON	V3004662	SUPPLIES WB SCIENCE SUPPLIES	7.99	12/17/25
55417	KELLY HARRINGTON	V3004662	SUPPLIES WB SCIENCE SUPPLIES	3.99	12/17/25
55417	KELLY HARRINGTON	V3004662	SUPPLIES WB SCIENCE SUPPLIES	6.40	12/17/25
55417	KELLY HARRINGTON	V3004662	SUPPLIES WB SCIENCE SUPPLIES	7.98	12/17/25
55417	KELLY HARRINGTON	V3004662	SUPPLIES WB SCIENCE SUPPLIES	7.00	12/17/25
55417	KELLY HARRINGTON	V3004662	SUPPLIES WB SCIENCE SUPPLIES	3.99	12/17/25
55417	KELLY HARRINGTON	V3004662	SUPPLIES WB SCIENCE SUPPLIES	34.99	12/17/25
55417	KELLY HARRINGTON	V3004662	SUPPLIES WB SCIENCE SUPPLIES	128.43	12/17/25
55417	KELLY HARRINGTON	V3004662	SUPPLIES WB SCIENCE SUPPLIES	3.99	12/17/25
55417	KELLY HARRINGTON	V3004662	SUPPLIES WB SCIENCE SUPPLIES	35.00	12/17/25
TOTAL VENDOR				713.84	
59123	JACQUELINE L HARTMAN	V4002219	CHEERLEADING N.A.	146.19	12/03/25
59123	JACQUELINE L HARTMAN	V4002219	CHEERLEADING N.A.	2,086.60	12/03/25
TOTAL VENDOR				2,232.79	
54931	BLUE CROSS BLUE SHIELD	V3004623	DIST MEDICAL INS-O&M MEDICAL INSURANCE	2,595.19	12/10/25
54931	BLUE CROSS BLUE SHIELD	V3004623	DIST MEDICAL INS-EDUC MEDICAL INSURANCE	27,218.89	12/10/25
TOTAL VENDOR				29,814.08	
59138	JOSEPH S HELTON	V3004624	SUPPLIES WB PRIN OFF SUPPLIES	449.00	12/10/25
59138	JOSEPH S HELTON	V3004663	CENT ADMIN PUR SVC PURCHASED SERVICES	325.00	12/17/25
TOTAL VENDOR				774.00	
54932	BELFORD HERNANDEZ	V3004625	WB STUDENT ATHLETE TRAVEL ATHLETIC TRAVEL	1,000.00	12/10/25
59321	MONCERAT HERNANDEZ GRA	V4002285	DIST WELLNESS INITIATIVE N.A.	93.00	12/17/25
49358	JOSE HERNANDEZ	V4002244	DIST WELLNESS INITIATIVE N.A.	98.09	12/10/25
58130	KELLY E HICKEY	V4002245	DIST WELLNESS INITIATIVE N.A.	210.00	12/10/25
40802	CAMELOT THERAPEUTIC SC	577942	SPED PRIVATE TUITION ATHS OTHER	17,012.68	12/03/25
58529	HILDEBRAND SPORTING GO	578052	SUP DIST STDNT SUCCESS SUPPLIES	1,092.00	12/17/25
58529	HILDEBRAND SPORTING GO	7737	BEYOND N.A.	664.00	12/17/25
TOTAL VENDOR				1,756.00	
58451	HIMES, PETRARCA & FEST	V3004642	PUR SVC BOE LEGAL SERVICE BOE LEGAL SERVICES	22,937.50	12/17/25
40179	HINCKLEY SPRING WATER	577993	SUPPLIES WB GUIDANCE SUPPLIES	88.92	12/10/25
40179	HINCKLEY SPRING WATER	577993	SUPPLIES WB ATHLETICS SUPPLIES	62.93	12/10/25
40179	HINCKLEY SPRING WATER	577993	SUPPLIES WB PRIN OFF SUPPLIES	23.98	12/10/25
40179	HINCKLEY SPRING WATER	578053	SUPPLIES WB BOOKSTORE SUPPLIES	14.99	12/17/25
TOTAL VENDOR				190.82	
1846	HINSDALE CENTRAL HIGH	577896	PUR SVC WB ATH PURCHASED SERVICES	275.00	12/03/25
1846	HINSDALE CENTRAL HIGH	577897	PUR SVC WB ATH PURCHASED SERVICES	250.00	12/03/25
1846	HINSDALE CENTRAL HIGH	577898	PUR SVC WB ATH PURCHASED SERVICES	350.00	12/03/25
TOTAL VENDOR				875.00	
43427	HINSDALE SOUTH HS ATHL	577943	PUR SVC AT ATH PURCHASED SERVICES	175.00	12/03/25
43427	HINSDALE SOUTH HS ATHL	577899	PUR SVC WB ATH PURCHASED SERVICES	350.00	12/03/25

43427	HINSDALE SOUTH HS ATHL	577900	PUR SVC WB ATH PURCHASED SERVICES	350.00	12/03/25
43427	HINSDALE SOUTH HS ATHL	577901	PUR SVC WB ATH PURCHASED SERVICES	125.00	12/03/25
43427	HINSDALE SOUTH HS ATHL	578016	PUR SVC AT ATH PURCHASED SERVICES	200.00	12/10/25
TOTAL VENDOR				1,200.00	
59333	HOFFMANN PIANO SERVICE	578054	R&M AT MUSIC REPAIR & MAINTENANCE	140.00	12/17/25
58875	HOLSTEIN'S GARAGE INC	578055	R&M WB DRIVER ED REPAIR & MAINTENANCE	45.00	12/17/25
28359	HOME DEPOT CREDIT SERV	V3004584	SUPPLIES AT MAINTENANCE SUPPLIES	136.83	12/03/25
28359	HOME DEPOT CREDIT SERV	V3004558	SUPPLIES AT MAINTENANCE SUPPLIES	47.04	12/03/25
28359	HOME DEPOT CREDIT SERV	V3004558	SUPPLIES WB MAINTENANCE SUPPLIES	58.28	12/03/25
28359	HOME DEPOT CREDIT SERV	V3004584	SUPPLIES WB MAINTENANCE SUPPLIES	159.71	12/03/25
28359	HOME DEPOT CREDIT SERV	V4002246	DRAMA N.A.	336.17	12/10/25
28359	HOME DEPOT CREDIT SERV	V4002246	DRAMA N.A.	340.90	12/10/25
28359	HOME DEPOT CREDIT SERV	V4002246	DRAMA N.A.	399.48	12/10/25
28359	HOME DEPOT CREDIT SERV	V3004664	SUPPLIES C&T ED IMP GRANT SUPPLIES	395.82	12/17/25
28359	HOME DEPOT CREDIT SERV	V3004664	SUPPLIES C&T ED IMP GRANT SUPPLIES	195.60	12/17/25
28359	HOME DEPOT CREDIT SERV	V3004664	SUPPLIES C&T ED IMP GRANT SUPPLIES	19.96	12/17/25
28359	HOME DEPOT CREDIT SERV	V3004664	SUPPLIES C&T ED IMP GRANT SUPPLIES	19.96	12/17/25
28359	HOME DEPOT CREDIT SERV	V3004664	SUPPLIES C&T ED IMP GRANT SUPPLIES	278.64	12/17/25
28359	HOME DEPOT CREDIT SERV	V3004664	SUPPLIES AT I&T SUPPLIES	2,029.26	12/17/25
TOTAL VENDOR				4,417.65	
57812	GABRIELLE M FULTON	V4002247	DIST WELLNESS INITIATIVE N.A.	100.00	12/10/25
773	HORACE MANN INSURANCE	577963	EDUCATION FUND HORACE MANN	50.00	12/10/25
773	HORACE MANN INSURANCE	578120	EDUCATION FUND HORACE MANN	50.00	12/17/25
TOTAL VENDOR				100.00	
58480	VALARIE ANNE HUMPHREY	V3004585	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	116.82	12/03/25
58480	VALARIE ANNE HUMPHREY	V4002220	RESERVE ACTIVITY FUND N.A.	4.84	12/03/25
58480	VALARIE ANNE HUMPHREY	V3004585	SUPPLIES WB PRIN OFF SUPPLIES	62.49	12/03/25
58480	VALARIE ANNE HUMPHREY	V3004626	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	500.00	12/10/25
58480	VALARIE ANNE HUMPHREY	V4002248	DIST WELLNESS INITIATIVE N.A.	100.00	12/10/25
58480	VALARIE ANNE HUMPHREY	V4002286	BEYOND N.A.	64.99	12/17/25
TOTAL VENDOR				849.14	
21651	HUNTLEY HIGH SCHOOL	577902	PUR SVC WB ATH PURCHASED SERVICES	600.00	12/03/25
21651	HUNTLEY HIGH SCHOOL	577903	PUR SVC WB ATH PURCHASED SERVICES	550.00	12/03/25
TOTAL VENDOR				1,150.00	
28285	IASB	577994	PUR SVC BOE OTHER BOE OTHER PUR SVC	52.00	12/10/25
59259	IC CATHOLIC PREP	577904	PUR SVC WB ATH PURCHASED SERVICES	400.00	12/03/25
58754	IL DIRECTORS OF STUDEN	577836	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	300.00	12/03/25
42902	ILLINOIS ASSOC. OF FCC	7738	FCCLA N.A.	110.00	12/17/25
42902	ILLINOIS ASSOC. OF FCC	7738	FCCLA N.A.	110.00	12/17/25
TOTAL VENDOR				220.00	
10583	ILLINOIS DEPT OF PUBLI	577837	PUR SVC WB OPERATIONS PURCHASED SERVICES	25.00	12/03/25
10583	ILLINOIS DEPT OF PUBLI	577837	PUR SVC AT OPERATIONS PURCHASED SERVICES	50.00	12/03/25
TOTAL VENDOR				75.00	
55405	ILLINOIS SOUTH REGION	7723	DISTRIBUTIVE EDUCATION N.A.	352.00	12/10/25
54727	ILMEA STATE OFFICE	578097	SUPPLIES WB MUSIC SUPPLIES	135.00	12/17/25
49007	INDIAN PRAIRIE SCHOOL	577838	HOMELESS TRANSPORTATION PUR SVC PUPIL TRANS	2,616.62	12/03/25
47367	INSTITUTE FOR THERAPY	V3004643	PS IDEA THERAPY SERVICES THERAPY SERV	540.00	12/17/25
47367	INSTITUTE FOR THERAPY	V3004643	PS IDEA THERAPY SERVICES THERAPY SERV	2,160.00	12/17/25
47367	INSTITUTE FOR THERAPY	V3004643	PS IDEA THERAPY SERVICES THERAPY SERV	540.00	12/17/25
TOTAL VENDOR				3,240.00	
54474	KATIE INZINGA	V4002249	DIST WELLNESS INITIATIVE N.A.	93.80	12/10/25
44209	ITCCCA	577944	AT STAFF DEVELOPMENT AT STAFF DEVELOPMENT	791.00	12/03/25
28697	J.W. PEPPER AND SON, I	577839	SUPPLIES WB MUSIC SUPPLIES	66.25	12/03/25
28697	J.W. PEPPER AND SON, I	577839	SUPPLIES WB MUSIC SUPPLIES	77.91	12/03/25
28697	J.W. PEPPER AND SON, I	577995	SUPPLIES WB MUSIC SUPPLIES	21.39	12/10/25
28697	J.W. PEPPER AND SON, I	578056	SUPPLIES WB MUSIC SUPPLIES	27.74	12/17/25
28697	J.W. PEPPER AND SON, I	578056	SUPPLIES WB MUSIC SUPPLIES	47.20	12/17/25
TOTAL VENDOR				240.49	
58911	JENNIFER SEELBACH	7698	MUSIC BOOSTERS N.A.	15.35	12/03/25
58911	JENNIFER SEELBACH	7698	MUSIC BOOSTERS N.A.	17.19	12/03/25
TOTAL VENDOR				32.54	
58740	JERSEY MIKES SUBS	578017	SUPPLIES WB STUDENT ACTIV STUDENT ACTIVITIES	196.90	12/10/25
49701	IVAN DE JESUS JIMENEZ	V4002250	DIST WELLNESS INITIATIVE N.A.	100.00	12/10/25
59111	JOANNE L WEGSCHIELD	577840	PUR SVC MUSIC PURCHASED SERVICES	1,000.00	12/03/25
59111	JOANNE L WEGSCHIELD	7699	MUSIC BOOSTERS N.A.	120.00	12/03/25
TOTAL VENDOR				1,120.00	
59714	JOHN NESTER	578098	SUPPLIES WB ART SUPPLIES	200.00	12/17/25
57967	JOHN T AMBROSE	577996	PUR SVC AT ATH PURCHASED SERVICES	1,000.00	12/10/25

54190	TYCO INTEGRATED SECURI	577841	PUR SVC WB OPERATIONS PURCHASED SERVICES	164.48	12/03/25
54190	TYCO INTEGRATED SECURI	577841	PUR SVC DO OPERATION PURCHASED SERVICES	244.56	12/03/25
TOTAL VENDOR				409.04	
43022	JULIE M JOHNSON	V3004665	SUPPLIES AT SPED SUPPLIES	250.00	12/17/25
57917	MARISOL M JOHNSON	V4002251	RITMO LATINO CLUB N.A.	36.50	12/10/25
57202	JOLIET WEST HIGH SCHOO	577905	PUR SVC WB ATH PURCHASED SERVICES	250.00	12/03/25
51445	JOSEPH ACADEMY	V3004559	SPED PRIVATE TUITION ATHS OTHER	405.92	12/03/25
51445	JOSEPH ACADEMY	V3004559	SPED PRIVATE TUITION ATHS OTHER	892.98	12/03/25
51445	JOSEPH ACADEMY	V3004666	SPED PRIVATE TUITION ATHS OTHER	4,109.92	12/17/25
TOTAL VENDOR				5,408.82	
58853	JOSEPH PEARSON	7739	TACKLE FOOTBALL N.A.	141.00	12/17/25
53074	LYNDA JRAB	V3004627	STAFF TRAVEL DATA PROCESS STAFF TRAVEL	26.60	12/10/25
55358	JUAN PINA	7740	DIST WELLNESS INITIATIVE N.A.	92.64	12/17/25
58188	KAMI	577842	PUR SVC DIST TECH PURCHASED SERVICES	447.00	12/03/25
57955	KARI P LEE	7724	MUSIC BOOSTERS N.A.	120.00	12/10/25
53378	RACHEL KAROS	V3004586	PUR SVC WB ATH PURCHASED SERVICES	124.95	12/03/25
59719	KATHERINE SZELIGA	578057	SUPPLIES SPED TRANSITIONS SUPPLIES	12.75	12/17/25
58016	KENNETH R THOMPSON	577843	PUR SVC AT MUSIC PURCHASED SERVICES	50.00	12/03/25
58707	MEGAN HAZEL KING	V4002252	DIST WELLNESS INITIATIVE N.A.	100.00	12/10/25
56407	KARINA KLIMEK	V4002287	DIST WELLNESS INITIATIVE N.A.	100.00	12/17/25
55096	KONICA MINOLTA PREMIER	577945	DO CAPITAL LEASE-INTEREST LEASE INTEREST	1.53	12/03/25
55096	KONICA MINOLTA PREMIER	577945	DO CAPITAL LEAS-PRINCIPAL LEASE PRINCIPAL	191.27	12/03/25
55096	KONICA MINOLTA PREMIER	577945	DO CAPITAL LEASE-INTEREST LEASE INTEREST	0.76	12/03/25
55096	KONICA MINOLTA PREMIER	577945	DO CAPITAL LEAS-PRINCIPAL LEASE PRINCIPAL	192.04	12/03/25
TOTAL VENDOR				385.60	
53669	JENNIFER KOWALSKI	V3004587	SUPPLIES AT FAM CONS SUPPLIES	65.44	12/03/25
53669	JENNIFER KOWALSKI	V3004587	SUPPLIES AT FAM CONS SUPPLIES	15.31	12/03/25
53669	JENNIFER KOWALSKI	V3004587	SUPPLIES AT FAM CONS SUPPLIES	82.76	12/03/25
53669	JENNIFER KOWALSKI	V3004587	SUPPLIES AT FAM CONS SUPPLIES	49.88	12/03/25
53669	JENNIFER KOWALSKI	V3004587	SUPPLIES AT FAM CONS SUPPLIES	77.65	12/03/25
53669	JENNIFER KOWALSKI	V3004587	SUPPLIES AT FAM CONS SUPPLIES	35.16	12/03/25
53669	JENNIFER KOWALSKI	V3004587	SUPPLIES AT FAM CONS SUPPLIES	60.11	12/03/25
53669	JENNIFER KOWALSKI	V3004587	SUPPLIES AT FAM CONS SUPPLIES	57.11	12/03/25
53669	JENNIFER KOWALSKI	V3004587	SUPPLIES AT FAM CONS SUPPLIES	158.50	12/03/25
53669	JENNIFER KOWALSKI	V3004587	SUPPLIES AT FAM CONS SUPPLIES	115.15	12/03/25
53669	JENNIFER KOWALSKI	V3004587	SUPPLIES AT FAM CONS SUPPLIES	66.46	12/03/25
53669	JENNIFER KOWALSKI	V3004587	SUPPLIES AT FAM CONS SUPPLIES	162.97	12/03/25
53669	JENNIFER KOWALSKI	V3004587	SUPPLIES AT FAM CONS SUPPLIES	139.82	12/03/25
53669	JENNIFER KOWALSKI	V3004587	SUPPLIES AT FAM CONS SUPPLIES	39.98	12/03/25
53669	JENNIFER KOWALSKI	V3004587	SUPPLIES AT FAM CONS SUPPLIES	45.99	12/03/25
53669	JENNIFER KOWALSKI	V3004587	SUPPLIES AT FAM CONS SUPPLIES	93.35	12/03/25
53669	JENNIFER KOWALSKI	V3004587	SUPPLIES AT FAM CONS SUPPLIES	184.23	12/03/25
53669	JENNIFER KOWALSKI	V3004587	SUPPLIES AT FAM CONS SUPPLIES	180.68	12/03/25
53669	JENNIFER KOWALSKI	V3004587	SUPPLIES AT FAM CONS SUPPLIES	165.26	12/03/25
53669	JENNIFER KOWALSKI	V3004587	SUPPLIES AT FAM CONS SUPPLIES	147.56	12/03/25
53669	JENNIFER KOWALSKI	V3004587	SUPPLIES AT FAM CONS SUPPLIES	47.45	12/03/25
53669	JENNIFER KOWALSKI	V3004587	SUPPLIES AT FAM CONS SUPPLIES	85.38	12/03/25
53669	JENNIFER KOWALSKI	V3004587	SUPPLIES AT FAM CONS SUPPLIES	99.91	12/03/25
53669	JENNIFER KOWALSKI	V3004587	SUPPLIES AT FAM CONS SUPPLIES	70.84	12/03/25
53669	JENNIFER KOWALSKI	V3004587	SUPPLIES AT FAM CONS SUPPLIES	46.54	12/03/25
53669	JENNIFER KOWALSKI	V3004667	SUPPLIES AT FAM CONS SUPPLIES	87.92	12/17/25
53669	JENNIFER KOWALSKI	V3004667	SUPPLIES AT FAM CONS SUPPLIES	23.53	12/17/25
53669	JENNIFER KOWALSKI	V3004667	SUPPLIES AT FAM CONS SUPPLIES	8.38	12/17/25
53669	JENNIFER KOWALSKI	V3004667	SUPPLIES AT FAM CONS SUPPLIES	3.00	12/17/25
TOTAL VENDOR				2,416.32	
59194	JENNA L KRAGEL	V3004668	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	398.98	12/17/25
59194	JENNA L KRAGEL	V3004668	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	398.98	12/17/25
59194	JENNA L KRAGEL	V3004668	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	398.98	12/17/25
TOTAL VENDOR				1,196.94	
46581	DANIEL D KRAUSE	V3004588	SUPPLIES WB PRIN OFF SUPPLIES	570.00	12/03/25
46581	DANIEL D KRAUSE	V3004588	SUPPLIES WB PRIN OFF SUPPLIES	280.49	12/03/25
46581	DANIEL D KRAUSE	V3004588	SUPPLIES WB PRIN OFF SUPPLIES	333.37	12/03/25
46581	DANIEL D KRAUSE	V4002221	RESERVE ACTIVITY FUND N.A.	1.24	12/03/25
46581	DANIEL D KRAUSE	V3004588	SUPPLIES WB STUDENT ACTIV STUDENT ACTIVITIES	70.91	12/03/25
46581	DANIEL D KRAUSE	V4002288	DIST WELLNESS INITIATIVE N.A.	100.00	12/17/25
TOTAL VENDOR				1,356.01	
59136	CHRISTINA KUO	V4002253	DIST WELLNESS INITIATIVE N.A.	100.00	12/10/25
57830	L & W SUPPLY CORPORATI	577844	SUPPLIES WB MAINTENANCE SUPPLIES	3,815.20	12/03/25

59340	LANDINI ENTERTAINMENT	578018	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	350.00	12/10/25
58721	LANGUAGELINE SOLUTIONS	577845	PS IDEA B SUPPORT SVCS PUR SVC OTHER SUPPORT	115.60	12/03/25
1125	LAWSON PRODUCTS, INC.	V3004560	SUPPLIES WB MAINTENANCE SUPPLIES	56.47	12/03/25
1125	LAWSON PRODUCTS, INC.	V3004644	SUPPLIES WB MAINTENANCE SUPPLIES	1,786.72	12/17/25
1125	LAWSON PRODUCTS, INC.	V3004644	SUPPLIES WB MAINTENANCE SUPPLIES	30.73	12/17/25
TOTAL VENDOR				1,873.92	
59716	LAURA ELENA LAZZARA	V4002289	DIST WELLNESS INITIATIVE N.A.	100.00	12/17/25
57962	LEARNWELL	V3004561	AT HOME & HOSP TUTORING INSTR. PUR. SRV.	218.80	12/03/25
57962	LEARNWELL	V3004561	AT HOME & HOSP TUTORING INSTR. PUR. SRV.	109.40	12/03/25
57962	LEARNWELL	V3004561	AT HOME & HOSP TUTORING INSTR. PUR. SRV.	109.40	12/03/25
57962	LEARNWELL	V3004561	AT HOME & HOSP TUTORING INSTR. PUR. SRV.	109.40	12/03/25
57962	LEARNWELL	V3004561	AT HOME & HOSP TUTORING INSTR. PUR. SRV.	109.40	12/03/25
57962	LEARNWELL	V3004561	AT HOME & HOSP TUTORING INSTR. PUR. SRV.	218.80	12/03/25
57962	LEARNWELL	V3004561	AT HOME & HOSP TUTORING INSTR. PUR. SRV.	218.80	12/03/25
57962	LEARNWELL	V3004561	AT HOME & HOSP TUTORING INSTR. PUR. SRV.	164.10	12/03/25
57962	LEARNWELL	V3004561	AT HOME & HOSP TUTORING INSTR. PUR. SRV.	218.80	12/03/25
57962	LEARNWELL	V3004561	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	273.50	12/03/25
57962	LEARNWELL	V3004561	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	54.70	12/03/25
57962	LEARNWELL	V3004561	AT HOME & HOSP TUTORING INSTR. PUR. SRV.	164.10	12/03/25
57962	LEARNWELL	V3004561	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	218.80	12/03/25
57962	LEARNWELL	V3004561	AT HOME & HOSP TUTORING INSTR. PUR. SRV.	164.10	12/03/25
57962	LEARNWELL	V3004561	AT HOME & HOSP TUTORING INSTR. PUR. SRV.	218.80	12/03/25
57962	LEARNWELL	V3004607	AT HOME & HOSP TUTORING INSTR. PUR. SRV.	273.50	12/10/25
57962	LEARNWELL	V3004645	AT HOME & HOSP TUTORING INSTR. PUR. SRV.	54.70	12/17/25
57962	LEARNWELL	V3004645	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	382.90	12/17/25
TOTAL VENDOR				3,282.00	
114	LEN'S ACE HARDWARE	V3004562	SUPPLIES AT MAINTENANCE SUPPLIES	209.99	12/03/25
114	LEN'S ACE HARDWARE	V3004562	SUPPLIES AT MAINTENANCE SUPPLIES	209.99	12/03/25
114	LEN'S ACE HARDWARE	V3004562	SUPPLIES AT MAINTENANCE SUPPLIES	51.96	12/03/25
114	LEN'S ACE HARDWARE	V3004562	SUPPLIES WB MAINTENANCE SUPPLIES	42.98	12/03/25
114	LEN'S ACE HARDWARE	V3004562	SUPPLIES WB MAINTENANCE SUPPLIES	119.99	12/03/25
114	LEN'S ACE HARDWARE	V3004562	SUPPLIES WB MAINTENANCE SUPPLIES	209.99	12/03/25
114	LEN'S ACE HARDWARE	V3004562	SUPPLIES WB MAINTENANCE SUPPLIES	209.99	12/03/25
114	LEN'S ACE HARDWARE	V3004562	SUPPLIES AT MAINTENANCE SUPPLIES	25.34	12/03/25
114	LEN'S ACE HARDWARE	V3004562	SUPPLIES DO MAINTENANCE SUPPLIES	42.46	12/03/25
114	LEN'S ACE HARDWARE	V3004608	SUPPLIES AT MAINTENANCE SUPPLIES	150.94	12/10/25
114	LEN'S ACE HARDWARE	V3004646	SUPPLIES WB MAINTENANCE SUPPLIES	149.99	12/17/25
114	LEN'S ACE HARDWARE	V3004646	SUPPLIES WB MAINTENANCE SUPPLIES	169.99	12/17/25
114	LEN'S ACE HARDWARE	V3004646	SUPPLIES WB CUSTODIAL SUPPLIES	304.96	12/17/25
114	LEN'S ACE HARDWARE	V3004646	SUPPLIES AT MAINTENANCE SUPPLIES	179.97	12/17/25
114	LEN'S ACE HARDWARE	V3004646	SUPPLIES AT CUSTODIAL SUPPLIES	169.96	12/17/25
TOTAL VENDOR				2,248.50	
1379	LEYDEN HIGH SCHOOL	577906	PUR SVC WB ATH PURCHASED SERVICES	350.00	12/03/25
1379	LEYDEN HIGH SCHOOL	577907	PUR SVC WB ATH PURCHASED SERVICES	300.00	12/03/25
TOTAL VENDOR				650.00	
49285	LIBERTYVILLE HIGH SCHO	577908	PUR SVC WB ATH PURCHASED SERVICES	275.00	12/03/25
49285	LIBERTYVILLE HIGH SCHO	578019	SUPPLIES WB STUDENT ACTIV STUDENT ACTIVITIES	300.00	12/10/25
TOTAL VENDOR				575.00	
59545	LILIANA ARANDA	7741	LETTERMAN'S CLUB N.A.	45.00	12/17/25
1241	LINCOLN INVESTMENT PLA	577964	EDUCATION FUND LINCOLN FINANCIAL W/H PAY	6,323.07	12/10/25
1241	LINCOLN INVESTMENT PLA	578121	EDUCATION FUND LINCOLN FINANCIAL W/H PAY	6,323.07	12/17/25
TOTAL VENDOR				12,646.14	
49624	LINCOLN-WAY CENTRAL HI	577909	PUR SVC WB ATH PURCHASED SERVICES	500.00	12/03/25
53238	LINDEN OAKS TUTORING S	578058	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	432.00	12/17/25
53238	LINDEN OAKS TUTORING S	578058	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	144.00	12/17/25
TOTAL VENDOR				576.00	
59713	JILLIAN GRACE LIPUMA	V3004669	SUPPLIES WB ENGLISH SUPPLIES	31.43	12/17/25
869	LITTLE FRIENDS, INC.	V3004670	SPED PRIVATE TUITION ATHS OTHER	11,019.91	12/17/25
54924	LOCALGOVNEWS	577846	PURCH SVC BUSINESS OFFICE PURCHASED SERVICES	2,044.00	12/03/25
6899	LOGSDON OFFICE SUPPLY	578059	SUPPLIES AT TITLE I SUPPLIES	388.80	12/17/25
116	LOMBARD ACE HARDWARE	577847	SUPPLIES WB MAINTENANCE SUPPLIES	150.41	12/03/25
116	LOMBARD ACE HARDWARE	577847	SUPPLIES WB MAINTENANCE SUPPLIES	71.95	12/03/25
116	LOMBARD ACE HARDWARE	577847	SUPPLIES WB MAINTENANCE SUPPLIES	155.68	12/03/25
116	LOMBARD ACE HARDWARE	577997	SUPPLIES WB MAINTENANCE SUPPLIES	29.99	12/10/25
116	LOMBARD ACE HARDWARE	577997	SUPPLIES WB MAINTENANCE SUPPLIES	9.54	12/10/25
116	LOMBARD ACE HARDWARE	578060	SUPPLIES WB MAINTENANCE SUPPLIES	33.75	12/17/25
116	LOMBARD ACE HARDWARE	578060	SUPPLIES WB MAINTENANCE SUPPLIES	5.99	12/17/25
116	LOMBARD ACE HARDWARE	578060	SUPPLIES WB MAINTENANCE SUPPLIES	17.99	12/17/25

116	LOMBARD ACE HARDWARE	578060	SUPPLIES WB MAINTENANCE SUPPLIES	26.75 12/17/25
116	LOMBARD ACE HARDWARE	578060	SUPPLIES WB MAINTENANCE SUPPLIES	19.99 12/17/25
TOTAL VENDOR				522.04
58732	LOMBARD PARK DISTRICT	577998	RENTAL WB ATHLETICS RENTALS	435.00 12/10/25
50137	LOYOLA ACADEMY	578101	SUPPLIES WB STUDENT ACTIV STUDENT ACTIVITIES	300.00 12/17/25
1292	LYONS TOWNSHIP H.S.	577910	PUR SVC WB ATH PURCHASED SERVICES	100.00 12/03/25
1832	MAINE EAST HIGH SCHOOL	577911	PUR SVC WB ATH PURCHASED SERVICES	600.00 12/03/25
41767	MAINE WEST HIGH SCHOOL	577912	PUR SVC WB ATH PURCHASED SERVICES	325.00 12/03/25
59508	NADIA MALIK	V4002290	DIST WELLNESS INITIATIVE N.A.	100.00 12/17/25
45626	THOMAS E MANKA	V3004589	STAFF TRAVEL DIR O&M STAFF TRAVEL	440.30 12/03/25
53070	MARATHON SPORTSWEAR	7700	WB GIRLS FLAG FOOTBALL N.A.	2,170.00 12/03/25
53070	MARATHON SPORTSWEAR	7700	TACKLE FOOTBALL N.A.	331.81 12/03/25
53070	MARATHON SPORTSWEAR	7700	WB GIRLS FLAG FOOTBALL N.A.	614.42 12/03/25
53070	MARATHON SPORTSWEAR	7725	GIRLS BASKETBALL N.A.	1,453.75 12/10/25
53070	MARATHON SPORTSWEAR	7742	BEST BUDDIES CLUB N.A.	1,087.85 12/17/25
53070	MARATHON SPORTSWEAR	578061	SUPPLIES WB PRIN OFF SUPPLIES	1,057.81 12/17/25
53070	MARATHON SPORTSWEAR	7742	GIRLS WRESTLING N.A.	428.90 12/17/25
TOTAL VENDOR				7,144.54
56260	MARIAN CATHOLIC HIGH S	577930	PUR SVC AT ATH PURCHASED SERVICES	500.00 12/03/25
25087	MARKLUND	578102	SPED PRIVATE TUITION ATHS OTHER	9,892.98 12/17/25
49710	MARTENSON TURF PRODUCT	577848	SUPPLIES AT MAINTENANCE SUPPLIES	1,863.00 12/03/25
49710	MARTENSON TURF PRODUCT	577848	SUPPLIES WB MAINTENANCE SUPPLIES	2,316.25 12/03/25
TOTAL VENDOR				4,179.25
59145	VICTOR MARTINEZ	V3004671	SUPPLIES AT SCIENCE SUPPLIES	47.82 12/17/25
59145	VICTOR MARTINEZ	V3004671	SUPPLIES AT SCIENCE SUPPLIES	33.96 12/17/25
TOTAL VENDOR				81.78
51688	LIJA MARZEC	V4002291	NURSERY SCH CHILD DEV N.A.	11.18 12/17/25
51688	LIJA MARZEC	V4002291	NURSERY SCH CHILD DEV N.A.	5.49 12/17/25
51688	LIJA MARZEC	V4002291	NURSERY SCH CHILD DEV N.A.	57.61 12/17/25
51688	LIJA MARZEC	V4002291	NURSERY SCH CHILD DEV N.A.	17.83 12/17/25
51688	LIJA MARZEC	V4002291	NURSERY SCH CHILD DEV N.A.	15.49 12/17/25
51688	LIJA MARZEC	V4002291	NURSERY SCH CHILD DEV N.A.	29.23 12/17/25
51688	LIJA MARZEC	V4002291	NURSERY SCH CHILD DEV N.A.	4.34 12/17/25
51688	LIJA MARZEC	V4002291	NURSERY SCH CHILD DEV N.A.	7.12 12/17/25
51688	LIJA MARZEC	V4002291	NURSERY SCH CHILD DEV N.A.	18.48 12/17/25
51688	LIJA MARZEC	V4002291	NURSERY SCH CHILD DEV N.A.	45.32 12/17/25
51688	LIJA MARZEC	V4002291	DIST WELLNESS INITIATIVE N.A.	100.00 12/17/25
51688	LIJA MARZEC	V4002291	DIST WELLNESS INITIATIVE N.A.	100.00 12/17/25
TOTAL VENDOR				412.09
55385	IRENE MASON	V4002222	GIRLS VOLLEYBALL N.A.	1,136.80 12/03/25
57753	MATBOSS	577999	PUR SVC AT ATH PURCHASED SERVICES	599.00 12/10/25
56259	MATRIX TRUST COMPANY	577965	EDUCATION FUND ASPIRE FINANCIAL SVCS	1,650.00 12/10/25
56259	MATRIX TRUST COMPANY	578122	EDUCATION FUND ASPIRE FINANCIAL SVCS	1,650.00 12/17/25
TOTAL VENDOR				3,300.00
49126	ANNA LOUISE MCSWEENEY	V4002223	THEATER DRAMA N.A.	205.00 12/03/25
49126	ANNA LOUISE MCSWEENEY	V4002254	DIST WELLNESS INITIATIVE N.A.	100.00 12/10/25
TOTAL VENDOR				305.00
18748	MENARDS	V3004590	SUPPLIES WB I&T SUPPLIES	196.00 12/03/25
55780	MENTA ACADEMY HILLSIDE	578103	SPED PRIVATE TUITION WBHS OTHER	2,693.10 12/17/25
55780	MENTA ACADEMY HILLSIDE	578103	SPED PRIVATE TUITION ATHS OTHER	2,693.10 12/17/25
TOTAL VENDOR				5,386.20
59125	CARINA MERINO	V4002224	HOLA CLUB N.A.	29.91 12/03/25
59125	CARINA MERINO	V4002224	HOLA CLUB N.A.	42.70 12/03/25
59125	CARINA MERINO	V4002224	HOLA CLUB N.A.	72.57 12/03/25
59125	CARINA MERINO	V4002224	HOLA CLUB N.A.	43.30 12/03/25
59125	CARINA MERINO	V4002224	HOLA CLUB N.A.	30.00 12/03/25
59125	CARINA MERINO	V4002255	HOLA CLUB N.A.	89.57 12/10/25
TOTAL VENDOR				308.05
776	METROPOLITAN LIFE INS.	577966	EDUCATION FUND METLIFE INS W.H. PAY	250.00 12/10/25
776	METROPOLITAN LIFE INS.	578123	EDUCATION FUND METLIFE INS W.H. PAY	250.00 12/17/25
TOTAL VENDOR				500.00
51156	MICHAEL ANTHONY'S	577849	PUR SVC BOE PURCHASED SERVICES	218.00 12/03/25
51156	MICHAEL ANTHONY'S	578000	SUPPLIES WB PRIN OFF SUPPLIES	302.25 12/10/25
51156	MICHAEL ANTHONY'S	7726	CENTURION N.A.	63.00 12/10/25
51156	MICHAEL ANTHONY'S	7743	WB ATH RES ACT 2014 N.A.	493.10 12/17/25
51156	MICHAEL ANTHONY'S	7743	WB GIRLS FLAG FOOTBALL N.A.	349.00 12/17/25
TOTAL VENDOR				1,425.35
58837	MICHELLE LEWIS	7701	MUSIC BOOSTERS N.A.	125.00 12/03/25

59708	MICHELLE WRIGHT	7727	MUSIC BOOSTERS N.A.	240.00	12/10/25
24048	MIDWEST TRANSIT EQUIPM	578062	REG TRANSPORTATION SUPPLY SUPPLIES	85.84	12/17/25
58487	ALEXANDRA A MILLER	V4002256	BLUE CREW N.A.	1,500.24	12/10/25
44446	PETER J MONTGOMERY	V4002257	DIST WELLNESS INITIATIVE N.A.	100.00	12/10/25
53015	MELISSA J MORALES	V4002292	POM PONS N.A.	94.72	12/17/25
53015	MELISSA J MORALES	V4002292	POM PONS N.A.	330.48	12/17/25
TOTAL VENDOR				425.20	
51570	RACHEL MORRIS	V3004672	STAFF TRAVEL OTH CENT SUP STAFF TRAVEL	446.88	12/17/25
50745	DEBRA J MUHLENA	V3004673	STAFF TRAVEL - HR STAFF TRAVEL	17.36	12/17/25
55980	JESSICA MURPHY	V3004591	SUPPLIES AT VOC ED SPED SUPPLIES VOC ED	500.00	12/03/25
49128	MUSIC AND ARTS	577850	R&M WB MUSIC REPAIR & MAINTENANCE	136.00	12/03/25
49128	MUSIC AND ARTS	577850	SUPPLIES AT MUSIC SUPPLIES	398.00	12/03/25
49128	MUSIC AND ARTS	577850	SUPPLIES AT MUSIC SUPPLIES	109.30	12/03/25
49128	MUSIC AND ARTS	577850	NON-CAP AT MUSIC NON CAP EQUIP	357.23	12/03/25
49128	MUSIC AND ARTS	578063	SUPPLIES AT MUSIC SUPPLIES	363.90	12/17/25
TOTAL VENDOR				1,364.43	
24500	JANINE NACHT	V4002293	DIST WELLNESS INITIATIVE N.A.	94.46	12/17/25
18880	NAPERVILLE CENTRAL HIG	577913	PUR SVC WB ATH PURCHASED SERVICES	200.00	12/03/25
46488	NAPERVILLE NORTH HIGH	577914	PUR SVC WB ATH PURCHASED SERVICES	275.00	12/03/25
17950	NARDI'S TOWER OF PIZZA	577851	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	120.00	12/03/25
17950	NARDI'S TOWER OF PIZZA	577851	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	310.00	12/03/25
17950	NARDI'S TOWER OF PIZZA	7702	AT FOLKLORICO N.A.	45.00	12/03/25
17950	NARDI'S TOWER OF PIZZA	7702	MUSIC/ORCHESTRA N.A.	86.00	12/03/25
17950	NARDI'S TOWER OF PIZZA	577851	SUPPLIES AT JROTC SUPPLIES	66.00	12/03/25
17950	NARDI'S TOWER OF PIZZA	577851	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	97.00	12/03/25
17950	NARDI'S TOWER OF PIZZA	7744	BEYOND N.A.	190.00	12/17/25
TOTAL VENDOR				914.00	
23201	DECA INC	7703	DECA N.A.	731.00	12/03/25
23201	DECA INC	7728	DISTRIBUTIVE EDUCATION N.A.	782.00	12/10/25
TOTAL VENDOR				1,513.00	
59705	NATURAL DIRECT	V4002258	BLAZER CAFE N.A.	393.20	12/10/25
59705	NATURAL DIRECT	V4002258	BLAZER CAFE N.A.	37.00	12/10/25
TOTAL VENDOR				430.20	
10653	NCPERS GROUP LIFE INS	577967	EDUCATION FUND IMRF LIFE INSURANCE	608.00	12/10/25
10653	NCPERS GROUP LIFE INS	577967	EDUCATION FUND IMRF LIFE INSURANCE	608.00	12/10/25
TOTAL VENDOR				1,216.00	
59328	MELISSA E NELSON	V3004628	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	161.00	12/10/25
59303	NEXTERA ENERGY SERVICE	577946	HEATING DO HEATING	214.28	12/03/25
59303	NEXTERA ENERGY SERVICE	577946	HEATING WB UTILITY HEATING	1,395.84	12/03/25
59303	NEXTERA ENERGY SERVICE	577946	HEATING AT UTILITY HEATING	1,424.97	12/03/25
TOTAL VENDOR				3,035.09	
59517	NICOLE ESTRADA	V4002259	DIST WELLNESS INITIATIVE N.A.	95.00	12/10/25
59721	NICOLE TRIANTAFILLOS	7745	LETTERMAN'S CLUB N.A.	25.00	12/17/25
1284	NICOR GAS	578104	HEATING DO HEATING	180.80	12/17/25
1284	NICOR GAS	578104	HEATING WB UTILITY HEATING	2,406.99	12/17/25
1284	NICOR GAS	578104	HEATING AT UTILITY HEATING	2,715.09	12/17/25
TOTAL VENDOR				5,302.88	
59720	NIKI CAPONIGRI	7746	LETTERMAN'S CLUB N.A.	45.00	12/17/25
56055	STEPHANIE NITKA	V3004592	SUPPLIES SPED TRANSITIONS SUPPLIES	31.98	12/03/25
56055	STEPHANIE NITKA	V4002225	TRANSITIONS-BUSINESS N.A.	11.98	12/03/25
56055	STEPHANIE NITKA	V4002225	TRANSITIONS-BUSINESS N.A.	11.00	12/03/25
56055	STEPHANIE NITKA	V4002294	TRANSITIONS-BUSINESS N.A.	31.88	12/17/25
56055	STEPHANIE NITKA	V4002294	TRANSITIONS-BUSINESS N.A.	53.76	12/17/25
56055	STEPHANIE NITKA	V4002294	TRANSITIONS-BUSINESS N.A.	6.78	12/17/25
TOTAL VENDOR				147.38	
49717	ERIC J NORBERG	V4002260	DIST WELLNESS INITIATIVE N.A.	100.00	12/10/25
57029	NOREDINK CORP	578064	PUR SVC DIST TECH PURCHASED SERVICES	550.00	12/17/25
58846	NORTHEAST DUPAGE FAMIL	578065	PS ADDISON 708 BOARD PURCHASED SERVICES	900.00	12/17/25
58846	NORTHEAST DUPAGE FAMIL	578065	TITLE IV SE SUPPORT CONTRACTUAL SERVICES	4,350.00	12/17/25
TOTAL VENDOR				5,250.00	
44962	VERONICA NOYOLA	V4002226	DIST WELLNESS INITIATIVE N.A.	100.00	12/03/25
54270	OAK BROOK MECHANICAL S	577852	PUR SVC AT MAINTENANCE PURCHASED SERVICES	2,896.00	12/03/25
54270	OAK BROOK MECHANICAL S	578001	PUR SVC AT OPERATIONS PURCHASED SERVICES	605.00	12/10/25
54270	OAK BROOK MECHANICAL S	578066	PUR SVC WB MAINTENANCE PURCHASED SERVICES	271.50	12/17/25
TOTAL VENDOR				3,772.50	
22112	OCCUPATIONAL TRAINING	577853	SUPPLIES WB MAINTENANCE SUPPLIES	740.00	12/03/25
22112	OCCUPATIONAL TRAINING	577853	SUPPLIES WB MAINTENANCE SUPPLIES	740.00	12/03/25
22112	OCCUPATIONAL TRAINING	577853	SUPPLIES AT MAINTENANCE SUPPLIES	740.00	12/03/25

22112	OCCUPATIONAL TRAINING	577853	SUPPLIES AT MAINTENANCE SUPPLIES	740.00	12/03/25
22112	OCCUPATIONAL TRAINING	577853	SUPPLIES WB MAINTENANCE SUPPLIES	740.00	12/03/25
TOTAL VENDOR				3,700.00	
26410	ODP BUSINESS SOLUTIONS	577854	SUPPLIES AT BOOKSTORE SUPPLIES	115.76	12/03/25
27040	KIRSTEN ANN OLSON	V4002227	BOYS CROSS COUNTRY N.A.	120.00	12/03/25
27040	KIRSTEN ANN OLSON	V4002227	GIRLS CROSS COUNTRY N.A.	120.00	12/03/25
TOTAL VENDOR				240.00	
22699	MARK A OLSON	V4002295	DIST WELLNESS INITIATIVE N.A.	100.00	12/17/25
874	OMBUDSMAN EDUCATIONAL	578067	OMBUDSMAN TUITION ALT TUITION OMBUDSMAN	15,782.00	12/17/25
53951	O'REILLY AUTO PARTS	578068	SUPPLIES DO MAINTENANCE SUPPLIES	237.76	12/17/25
59339	ORGANIC LIFE	V3004563	SUPPLIES WB STUDENT ACTIV STUDENT ACTIVITIES	1,092.50	12/03/25
59339	ORGANIC LIFE	V3004674	PUR SVC WB FOOD SERVICE PURCHASED SERVICES	56,790.84	12/17/25
59339	ORGANIC LIFE	V3004674	PUR SVC AT FOOD SERVICES PURCHASED SERVICES	62,865.78	12/17/25
59339	ORGANIC LIFE	V3004647	SUPPLIES WB PRIN OFF SUPPLIES	285.00	12/17/25
TOTAL VENDOR				121,034.12	
55782	RICHARD ORTIZ	V3004593	PUR SVC WB ATH PURCHASED SERVICES	101.00	12/03/25
55782	RICHARD ORTIZ	V3004629	SUPPLIES WB ATHLETICS SUPPLIES	34.75	12/10/25
55782	RICHARD ORTIZ	V3004675	SUPPLIES WB ATHLETICS SUPPLIES	82.96	12/17/25
TOTAL VENDOR				218.71	
13841	OSWEGO COMMUNITY HIGH	577915	PUR SVC WB ATH PURCHASED SERVICES	250.00	12/03/25
51576	OSWEGO EAST HIGH SCHOO	577916	PUR SVC WB ATH PURCHASED SERVICES	100.00	12/03/25
51576	OSWEGO EAST HIGH SCHOO	577917	PUR SVC WB ATH PURCHASED SERVICES	570.00	12/03/25
TOTAL VENDOR				670.00	
56569	OVERDRIVE EDUCATION	578069	BOOKS WB LIBRARY LIBRARY BOOKS	625.00	12/17/25
56569	OVERDRIVE EDUCATION	578069	PERIODICALS AT LIBRARY PERIODICALS	625.00	12/17/25
TOTAL VENDOR				1,250.00	
59534	PACE SYSTEMS INC	578020	CAP PROJECT-AT CAP PROJECT-AT	61,703.75	12/10/25
43739	PACIFIC LIFE	577968	EDUCATION FUND PACIFIC LIFE W.H. PAYABLE	775.00	12/10/25
43739	PACIFIC LIFE	578124	EDUCATION FUND PLAN MEMBER SERVICE CORP	775.00	12/17/25
TOTAL VENDOR				1,550.00	
59580	PALMER PACKAGING INC	7704	BLAZER CAFE N.A.	60.79	12/03/25
59580	PALMER PACKAGING INC	7729	BLAZER CAFE N.A.	478.38	12/10/25
59580	PALMER PACKAGING INC	7729	BLAZER CAFE N.A.	71.90	12/10/25
59580	PALMER PACKAGING INC	7729	BLAZER CAFE N.A.	124.50	12/10/25
59580	PALMER PACKAGING INC	7747	BLAZER CAFE N.A.	43.00	12/17/25
TOTAL VENDOR				778.57	
53162	PARKLAND PREPARATORY A	578105	SPED PRIVATE TUITION WBHS OTHER	5,375.34	12/17/25
49436	PARTS TOWN	577855	SUPPLIES AT MAINTENANCE SUPPLIES	155.56	12/03/25
49436	PARTS TOWN	578070	SUPPLIES AT MAINTENANCE SUPPLIES	199.17	12/17/25
TOTAL VENDOR				354.73	
5825	PASCO SCIENTIFIC	577856	SUPPLIES WB SCIENCE SUPPLIES	55.00	12/03/25
5825	PASCO SCIENTIFIC	577856	SUPPLIES WB SCIENCE SUPPLIES	12.75	12/03/25
TOTAL VENDOR				67.75	
40116	PEARSON EDUCATION, INC	577857	IDEA-DO PSYCH SUPPLIES IDEA SOC WORK SUPPLIES	164.38	12/03/25
1234	PEPSI-COLA	578071	SUPPLIES - BOE SUPPLIES	592.32	12/17/25
55678	PERFORMANCE CHEMICAL &	V3004564	SUPPLIES AT CUSTODIAL SUPPLIES	168.78	12/03/25
55678	PERFORMANCE CHEMICAL &	V3004564	SUPPLIES WB CUSTODIAL SUPPLIES	168.78	12/03/25
55678	PERFORMANCE CHEMICAL &	V3004564	SUPPLIES AT MAINTENANCE SUPPLIES	10.50	12/03/25
55678	PERFORMANCE CHEMICAL &	V3004648	SUPPLIES WB CUSTODIAL SUPPLIES	15.45	12/17/25
55678	PERFORMANCE CHEMICAL &	V3004648	SUPPLIES WB CUSTODIAL SUPPLIES	261.02	12/17/25
55678	PERFORMANCE CHEMICAL &	V3004648	SUPPLIES AT CUSTODIAL SUPPLIES	793.39	12/17/25
55678	PERFORMANCE CHEMICAL &	V3004648	SUPPLIES WB CUSTODIAL SUPPLIES	428.29	12/17/25
TOTAL VENDOR				1,846.21	
51652	PETRARCA, GLEASON, BOY	V3004565	PUR SVC BOE LEGAL SERVICE BOE LEGAL SERVICES	715.50	12/03/25
51652	PETRARCA, GLEASON, BOY	V3004649	PUR SVC BOE LEGAL SERVICE BOE LEGAL SERVICES	1,325.00	12/17/25
TOTAL VENDOR				2,040.50	
58436	PHYSICIANS IMMEDIATE C	577858	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	612.00	12/03/25
849	PITNEY BOWES	578021	PUR SVC POSTAGE - AT BOE POSTAGE	1,950.99	12/10/25
54063	PLAINFIELD CSD 202	577918	PUR SVC WB ATH PURCHASED SERVICES	325.00	12/03/25
49373	PLAINFIELD NORTH HIGH	577919	PUR SVC WB ATH PURCHASED SERVICES	350.00	12/03/25
46070	PORTER PIPE & SUPPLY C	577859	SUPPLIES WB MAINTENANCE SUPPLIES	140.78	12/03/25
46070	PORTER PIPE & SUPPLY C	578072	SUPPLIES WB MAINTENANCE SUPPLIES	122.28	12/17/25
TOTAL VENDOR				263.06	
49183	POWERSCHOOL GROUP LLC	577860	PUR SVC DATA PROCESSING PURCHASED SERVICES	1,163.73	12/03/25
49183	POWERSCHOOL GROUP LLC	577860	PUR SVC DATA PROCESSING PURCHASED SERVICES	2,683.50	12/03/25
49183	POWERSCHOOL GROUP LLC	577860	PUR SVC DATA PROCESSING PURCHASED SERVICES	2,094.74	12/03/25
49183	POWERSCHOOL GROUP LLC	577860	PUR SVC DATA PROCESSING PURCHASED SERVICES	1,341.56	12/03/25
49183	POWERSCHOOL GROUP LLC	577860	PUR SVC DATA PROCESSING PURCHASED SERVICES	2,236.23	12/03/25

49183	POWERSCHOOL GROUP LLC	577860	PUR SVC DATA PROCESSING PURCHASED SERVICES	1,563.30 12/03/25
49183	POWERSCHOOL GROUP LLC	577860	PUR SVC DATA PROCESSING PURCHASED SERVICES	2,036.85 12/03/25
49183	POWERSCHOOL GROUP LLC	577860	PUR SVC DATA PROCESSING PURCHASED SERVICES	1,687.13 12/03/25
49183	POWERSCHOOL GROUP LLC	577860	PUR SVC DATA PROCESSING PURCHASED SERVICES	5,720.03 12/03/25
49183	POWERSCHOOL GROUP LLC	577860	PUR SVC DATA PROCESSING PURCHASED SERVICES	3,314.45 12/03/25
49183	POWERSCHOOL GROUP LLC	577860	PUR SVC DATA PROCESSING PURCHASED SERVICES	1,370.78 12/03/25
49183	POWERSCHOOL GROUP LLC	577860	PUR SVC DATA PROCESSING PURCHASED SERVICES	12,244.14 12/03/25
49183	POWERSCHOOL GROUP LLC	577860	PUR SVC DATA PROCESSING PURCHASED SERVICES	21,966.44 12/03/25
49183	POWERSCHOOL GROUP LLC	577860	PUR SVC DATA PROCESSING PURCHASED SERVICES	1,028.85 12/03/25
49183	POWERSCHOOL GROUP LLC	577860	PUR SVC DATA PROCESSING PURCHASED SERVICES	663.50 12/03/25
TOTAL VENDOR				61,115.23
58975	PRINT LOOP	7705	CONCESSIONS N.A.	696.00 12/03/25
54465	PROJECT LEAD THE WAY,	577861	SUPPLIES WB SCIENCE SUPPLIES	593.86 12/03/25
54465	PROJECT LEAD THE WAY,	577861	SUPPLIES WB SCIENCE SUPPLIES	150.06 12/03/25
54465	PROJECT LEAD THE WAY,	577861	SUPPLIES WB SCIENCE SUPPLIES	550.92 12/03/25
54465	PROJECT LEAD THE WAY,	577861	SUPPLIES WB SCIENCE SUPPLIES	330.73 12/03/25
54465	PROJECT LEAD THE WAY,	577861	SUPPLIES WB SCIENCE SUPPLIES	359.97 12/03/25
54465	PROJECT LEAD THE WAY,	577861	SUPPLIES WB SCIENCE SUPPLIES	190.04 12/03/25
54465	PROJECT LEAD THE WAY,	577861	SUPPLIES WB SCIENCE SUPPLIES	24.67 12/03/25
54465	PROJECT LEAD THE WAY,	577861	SUPPLIES WB SCIENCE SUPPLIES	208.00 12/03/25
TOTAL VENDOR				2,408.25
57075	BRANKICA PULIA	V3004594	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	600.00 12/03/25
48797	PYRAMID SCHOOL PRODUCT	577862	SUPPLIES WB CUSTODIAL SUPPLIES	190.35 12/03/25
48797	PYRAMID SCHOOL PRODUCT	577862	SUPPLIES AT CUSTODIAL SUPPLIES	92.31 12/03/25
48797	PYRAMID SCHOOL PRODUCT	577862	SUPPLIES AT CUSTODIAL SUPPLIES	278.17 12/03/25
48797	PYRAMID SCHOOL PRODUCT	577862	SUPPLIES AT CUSTODIAL SUPPLIES	167.43 12/03/25
TOTAL VENDOR				728.26
58116	QUADIENT LEASING USA I	578106	PUR SVC POSTAGE - WB BOE POSTAGE	1,242.42 12/17/25
58116	QUADIENT LEASING USA I	578106	PUR SVC POSTAGE - AT BOE POSTAGE	1,242.42 12/17/25
TOTAL VENDOR				2,484.84
16088	QUINLAN AND FABISH	577863	SUPPLIES AT MUSIC SUPPLIES	43.84 12/03/25
16088	QUINLAN AND FABISH	577863	R&M AT MUSIC REPAIR & MAINTENANCE	96.40 12/03/25
16088	QUINLAN AND FABISH	578073	R&M AT MUSIC REPAIR & MAINTENANCE	136.00 12/17/25
16088	QUINLAN AND FABISH	578073	R&M AT MUSIC REPAIR & MAINTENANCE	22.00 12/17/25
16088	QUINLAN AND FABISH	578073	R&M AT MUSIC REPAIR & MAINTENANCE	22.00 12/17/25
16088	QUINLAN AND FABISH	578073	SUPPLIES AT MUSIC SUPPLIES	85.00 12/17/25
16088	QUINLAN AND FABISH	578073	R&M AT MUSIC REPAIR & MAINTENANCE	35.94 12/17/25
TOTAL VENDOR				441.18
55821	KEVIN QUINN	V3004630	SUPPLIES WB I&T SUPPLIES	87.81 12/10/25
41270	LINDA B RADTKE	V4002296	MUSIC BOOSTERS N.A.	175.00 12/17/25
58510	REFERRAL GPS	577864	PS ADDISON 708 BOARD PURCHASED SERVICES	16,428.69 12/03/25
58510	REFERRAL GPS	578002	PS ADDISON 708 BOARD PURCHASED SERVICES	16,428.69 12/10/25
TOTAL VENDOR				32,857.38
47431	REGIONAL TRUCK EQUIPME	578074	SUPPLIES AT MAINTENANCE SUPPLIES	264.25 12/17/25
53237	RELIANCE STANDARD LIFE	578022	LIFE INSURANCE/LTD GENERAL ADMIN BENEFITS	4,764.46 12/10/25
53237	RELIANCE STANDARD LIFE	578022	LIFE INSURANCE/LTD GENERAL ADMIN BENEFITS	337.91 12/10/25
TOTAL VENDOR				5,102.37
55610	REPUBLIC SERVICES #551	577947	REFUSE DISPOSAL DO REFUSE/DISPOSAL	122.05 12/03/25
55610	REPUBLIC SERVICES #551	577947	REFUSE DISPOSAL AT OPER REFUSE/DISPOSAL	383.59 12/03/25
55610	REPUBLIC SERVICES #551	577947	REFUSE DISPOSAL AT OPER REFUSE/DISPOSAL	1,612.78 12/03/25
55610	REPUBLIC SERVICES #551	577947	REFUSE DISPOSAL AT OPER REFUSE/DISPOSAL	1,605.71 12/03/25
55610	REPUBLIC SERVICES #551	578107	REFUSE DISPOSAL DO REFUSE/DISPOSAL	122.05 12/17/25
55610	REPUBLIC SERVICES #551	578107	REFUSE DISPOSAL AT OPER REFUSE/DISPOSAL	1,594.90 12/17/25
TOTAL VENDOR				5,441.08
52239	RICHARDS HIGH SCHOOL	577920	PUR SVC WB ATH PURCHASED SERVICES	250.00 12/03/25
42601	RIVERSIDE BROOKFIELD H	577921	PUR SVC WB ATH PURCHASED SERVICES	275.00 12/03/25
56795	AYESHA Q RIZVI	V3004595	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	489.00 12/03/25
56624	ROB INZINGA	7730	DIST WELLNESS INITIATIVE N.A.	100.00 12/10/25
58433	AMANDA N ROBLES	V3004596	SUPPLIES AT LANGUAGE SUPPLIES	63.17 12/03/25
58433	AMANDA N ROBLES	V3004631	SUPPLIES AT LANGUAGE SUPPLIES	29.95 12/10/25
58433	AMANDA N ROBLES	V4002297	DIST WELLNESS INITIATIVE N.A.	100.00 12/17/25
TOTAL VENDOR				193.12
58053	EVELINA RODRIGUEZ	V4002228	HOLA CLUB N.A.	11.01 12/03/25
58053	EVELINA RODRIGUEZ	V4002228	HOLA CLUB N.A.	23.40 12/03/25
58053	EVELINA RODRIGUEZ	V4002228	HOLA CLUB N.A.	62.34 12/03/25
58053	EVELINA RODRIGUEZ	V4002228	HOLA CLUB N.A.	150.58 12/03/25
58053	EVELINA RODRIGUEZ	V3004632	SUPPLY ACHV ALT AT SUPPLIES	39.69 12/10/25
TOTAL VENDOR				287.02

3478	ROLLING MEADOWS HIGH S	577922	PUR SVC WB ATH PURCHASED SERVICES	600.00	12/03/25
3478	ROLLING MEADOWS HIGH S	578108	PUR SVC WB ATH PURCHASED SERVICES	250.00	12/17/25
TOTAL VENDOR				850.00	
59704	REBECCA ROMAN TREJO	V4002229	DIST WELLNESS INITIATIVE N.A.	73.06	12/03/25
59137	RYAN CAPARELLA	V3004597	PUR SVC AT MUSIC PURCHASED SERVICES	100.00	12/03/25
16187	S & S ACTIVEWEAR LLC	7706	PRODUCTION/SCREENPRINTING N.A.	825.72	12/03/25
50251	SAM'S CLUB	577948	SUPPLIES IDEA B SUPPLIES	35.96	12/03/25
50251	SAM'S CLUB	577948	SUPPLIES IDEA B SUPPLIES	325.59	12/03/25
50251	SAM'S CLUB	577948	SUPPLIES CENT SUPPORT SER SUPPLIES	85.26	12/03/25
50251	SAM'S CLUB	578109	SUPPLIES IDEA B SUPPLIES	265.21	12/17/25
50251	SAM'S CLUB	578109	SUPPLIES IDEA B SUPPLIES	322.06	12/17/25
50251	SAM'S CLUB	7748	TRANSITIONS-BUSINESS N.A.	8.98	12/17/25
TOTAL VENDOR				1,043.06	
59715	MICHELE M SANDS	V4002298	DIST WELLNESS INITIATIVE N.A.	100.00	12/17/25
59649	SBC WASTE SOLUTIONS IN	578003	REFUSE DISPOSAL WB OPER REFUSE/DISPOSAL	466.66	12/10/25
49972	ROBERT J SCHADER	V4002230	GIRLS BOWLING N.A.	670.14	12/03/25
49972	ROBERT J SCHADER	V4002261	GIRLS BOWLING N.A.	120.28	12/10/25
49972	ROBERT J SCHADER	V4002299	GIRLS BOWLING N.A.	53.98	12/17/25
TOTAL VENDOR				844.40	
53258	SCHNEIDER ELECTRIC BUI	578004	PUR SVC WB MAINTENANCE PURCHASED SERVICES	548.00	12/10/25
452	SCHOOL HEALTH CORPORAT	577865	SUPPLIES WB ATHLETICS SUPPLIES	596.99	12/03/25
452	SCHOOL HEALTH CORPORAT	577865	SUPPLIES WB ATHLETICS SUPPLIES	10.42	12/03/25
452	SCHOOL HEALTH CORPORAT	577865	NON CAP FF&E-WB NON CAP EQUIP	1,359.66	12/03/25
452	SCHOOL HEALTH CORPORAT	577865	NON CAP FF&E-WB NON CAP EQUIP	1,624.00	12/03/25
452	SCHOOL HEALTH CORPORAT	577865	SUPPLIES WB HEALTH SVC SUPPLIES	180.00	12/03/25
452	SCHOOL HEALTH CORPORAT	577865	SUPPLIES WB HEALTH SVC SUPPLIES	13.98	12/03/25
452	SCHOOL HEALTH CORPORAT	578005	SUPPLIES AT HEALTH SVC SUPPLIES	70.00	12/10/25
452	SCHOOL HEALTH CORPORAT	578075	SUPPLIES AT ATH SUPPLIES	160.04	12/17/25
TOTAL VENDOR				4,015.09	
52354	SCHWARZ NURSERY	577866	SUPPLIES WB PRIN OFF SUPPLIES	898.00	12/03/25
59174	STACY A SCHWIEGER	V4002231	DIST WELLNESS INITIATIVE N.A.	100.00	12/03/25
1595	SEIU LOCAL 73	577952	EDUCATION FUND LOCAL 11 W.H. PAYABLE	1,038.18	12/10/25
1595	SEIU LOCAL 73	578127	EDUCATION FUND LOCAL 11 W.H. PAYABLE	1,038.18	12/17/25
TOTAL VENDOR				2,076.36	
58845	SERENITY HOUSE COUNSEL	577867	PS ADDISON 708 BOARD PURCHASED SERVICES	6,050.00	12/03/25
58845	SERENITY HOUSE COUNSEL	577867	PS ADDISON 708 BOARD PURCHASED SERVICES	4,978.00	12/03/25
58845	SERENITY HOUSE COUNSEL	577867	TITLE IV SE SUPPORT CONTRACTUAL SERVICES	5,225.00	12/03/25
TOTAL VENDOR				16,253.00	
58735	SERINOS DELI	577868	SUPPLIES AT GUIDANCE SUPPLIES	1,124.20	12/03/25
58735	SERINOS DELI	577868	SUPPLIES AT PRIN OFF SUPPLIES	1,342.85	12/03/25
58735	SERINOS DELI	577868	SUPPLIES AT GUIDANCE SUPPLIES	1,138.19	12/03/25
TOTAL VENDOR				3,605.24	
15278	SHAMROCK GARDEN FLORIS	7749	GIRLS BASKETBALL N.A.	39.95	12/17/25
15278	SHAMROCK GARDEN FLORIS	7749	GIRLS GYMNASTICS N.A.	19.95	12/17/25
15278	SHAMROCK GARDEN FLORIS	7749	GIRLS BOWLING N.A.	14.95	12/17/25
15278	SHAMROCK GARDEN FLORIS	7749	CHEERLEADING N.A.	29.95	12/17/25
15278	SHAMROCK GARDEN FLORIS	7749	GIRLS WRESTLING N.A.	39.95	12/17/25
15278	SHAMROCK GARDEN FLORIS	7749	BOYS WRESTLING N.A.	39.95	12/17/25
15278	SHAMROCK GARDEN FLORIS	7749	BOYS BASKETBALL N.A.	39.95	12/17/25
TOTAL VENDOR				224.65	
53656	SHERWIN-WILLIAMS	578006	SUPPLIES AT MAINTENANCE SUPPLIES	63.90	12/10/25
53656	SHERWIN-WILLIAMS	578006	SUPPLIES AT MAINTENANCE SUPPLIES	110.90	12/10/25
TOTAL VENDOR				174.80	
59076	SHOELESS JOES	577869	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	1,380.00	12/03/25
56551	SOARING EAGLE ACADEMY	577870	SPED PRIVATE TUITION ATHS OTHER	999.44	12/03/25
56551	SOARING EAGLE ACADEMY	578110	SPED PRIVATE TUITION ATHS OTHER	8,866.35	12/17/25
TOTAL VENDOR				9,865.79	
1885	SPANNUTH BOILER	578076	PUR SVC AT MAINTENANCE PURCHASED SERVICES	7,600.00	12/17/25
43772	SPECIAL EDUCATION SYST	578077	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	1,109.10	12/17/25
43772	SPECIAL EDUCATION SYST	578077	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	1,382.25	12/17/25
TOTAL VENDOR				2,491.35	
57531	SRFAX	577949	PUR SVC DIST TECH PURCHASED SERVICES	96.49	12/03/25
42043	ST. PATRICK HIGH SCHOO	577923	PUR SVC WB ATH PURCHASED SERVICES	300.00	12/03/25
44563	STARDUST BOWL	577871	PUR SVC SPED TRANSITIONS PURCHASED SERVICES	167.58	12/03/25
44563	STARDUST BOWL	578078	PUR SVC WB ATH PURCHASED SERVICES	3,782.50	12/17/25
44563	STARDUST BOWL	578078	PUR SVC WB ATH PURCHASED SERVICES	777.75	12/17/25
44563	STARDUST BOWL	578078	PUR SVC SPED TRANSITIONS PURCHASED SERVICES	71.82	12/17/25
TOTAL VENDOR				4,799.65	

58523	STATE CHEMICAL SOLUTIO	577872	SUPPLIES AT MAINTENANCE SUPPLIES	230.88	12/03/25
59500	STEPHEN PARISI	578111	PUR SVC AT MUSIC PURCHASED SERVICES	60.00	12/17/25
56294	ALEXANDER JAMES STOMBR	V3004598	SUPPLIES AT MUSIC SUPPLIES	9.99	12/03/25
56294	ALEXANDER JAMES STOMBR	V3004598	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	398.98	12/03/25
56294	ALEXANDER JAMES STOMBR	V3004598	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	398.98	12/03/25
56294	ALEXANDER JAMES STOMBR	V3004676	SUPPLIES AT MUSIC SUPPLIES	121.25	12/17/25
TOTAL VENDOR					
47754	KATHERINE E STRAND-CAR	V4002262	DIST WELLNESS INITIATIVE N.A.	100.00	12/10/25
47754	KATHERINE E STRAND-CAR	V3004677	SUPPLIES WB LANGUAGE SUPPLIES	80.00	12/17/25
TOTAL VENDOR					
26271	STREAMWOOD BEHAVIORAL	577950	SPED PRIVATE TUITION WBHS OTHER	2,463.12	12/03/25
58570	SUBURBAN DOOR CHECK &	577873	SUPPLIES WB MAINTENANCE SUPPLIES	72.36	12/03/25
58570	SUBURBAN DOOR CHECK &	577873	SUPPLIES AT MAINTENANCE SUPPLIES	478.11	12/03/25
58570	SUBURBAN DOOR CHECK &	578007	SUPPLIES WB MAINTENANCE SUPPLIES	545.31	12/10/25
58570	SUBURBAN DOOR CHECK &	578007	PUR SVC WB MAINTENANCE PURCHASED SERVICES	190.00	12/10/25
TOTAL VENDOR					
53281	SUBURBAN DRIVE LINE, I	578008	REG TRANSPORTATION SUPPLY SUPPLIES	45.00	12/10/25
53281	SUBURBAN DRIVE LINE, I	578008	REG TRANSPORTATION SUPPLY SUPPLIES	45.00	12/10/25
53281	SUBURBAN DRIVE LINE, I	578008	REG TRANSPORTATION SUPPLY SUPPLIES	45.00	12/10/25
TOTAL VENDOR					
51861	SUBURBAN TIRE AUTO CAR	578079	PUR SVC AT MAINTENANCE PURCHASED SERVICES	897.96	12/17/25
47743	AILEEN B SULLIVAN	V4002300	DIST WELLNESS INITIATIVE N.A.	86.39	12/17/25
59178	SULLIVAN ROOFING INC	578009	PUR SVC AT MAINTENANCE PURCHASED SERVICES	1,320.00	12/10/25
59178	SULLIVAN ROOFING INC	578009	PUR SVC AT MAINTENANCE PURCHASED SERVICES	825.00	12/10/25
TOTAL VENDOR					
49822	SUPER CDA	7707	AT CHEERLEADERS N.A.	2,500.00	12/03/25
59699	SUZUKI TALENT EDUCATIO	7708	MUSIC BOOSTERS N.A.	125.00	12/03/25
4220	SYCAMORE HIGH SCHOOL	577924	PUR SVC WB ATH PURCHASED SERVICES	350.00	12/03/25
57449	CLAIRE E SYCHTA	V4002263	AT INTERACT CLUB N.A.	104.48	12/10/25
44256	CHARLES W SYPERSKI	V4002301	DIST WELLNESS INITIATIVE N.A.	100.00	12/17/25
59701	TEACHINGBOOKS.NET LLC	578080	PERIODICALS AT LIBRARY PERIODICALS	125.00	12/17/25
59118	TEAMBUILDER LLC	578010	PUR SVC AT ATH PURCHASED SERVICES	1,000.00	12/10/25
485	TERRACE SUPPLY	578011	SUPPLIES WB MAINTENANCE SUPPLIES	12.60	12/10/25
59523	THE COTILLION BANQUETS	7750	CLASS OF 2027-AT N.A.	7,400.00	12/17/25
56819	THE LANGUAGE LABS	578081	PS IDEA B SUPPORT SVCS PUR SVC OTHER SUPPORT	1,814.50	12/17/25
53692	THE NEWBERRY LIBRARY	578082	P.S.IMP INST TITLE II PUR SVC IMPROVE INST	340.00	12/17/25
55154	THE OMNI GROUP	577969	EDUCATION FUND 403B FEES	64.50	12/10/25
55154	THE OMNI GROUP	577969	EDUCATION FUND 403B FEES	64.50	12/10/25
TOTAL VENDOR					
56787	THILLENS, INC	V3004678	PUR SVC WB PRIN OFF PURCHASED SERVICES	267.50	12/17/25
56787	THILLENS, INC	V3004678	PUR SVC AT PRIN OFF PURCHASED SERVICES	267.51	12/17/25
TOTAL VENDOR					
40766	EASTMAN Y TIU	V4002264	DIST WELLNESS INITIATIVE N.A.	100.00	12/10/25
55927	T-MOBILE	578112	PUR SVC DIST TECH PURCHASED SERVICES	378.68	12/17/25
55927	T-MOBILE	578112	PUR SVC DIST TECH PURCHASED SERVICES	26.70	12/17/25
TOTAL VENDOR					
59707	TOM EBBOLE	7709	AT VSO N.A.	64.41	12/03/25
58799	TOWNSHIP HIGH SCHOOL D	578083	HOMELESS TRANSPORTATION PUR SVC PUPIL TRANS	138.80	12/17/25
41146	TRANE	577874	PUR SVC AT MAINTENANCE PURCHASED SERVICES	1,657.00	12/03/25
41146	TRANE	578012	SUPPLIES WB MAINTENANCE SUPPLIES	3,434.09	12/10/25
41146	TRANE	578012	PUR SVC WB MAINTENANCE PURCHASED SERVICES	3,372.00	12/10/25
TOTAL VENDOR					
21856	TRI-ANGLE SCREEN PRINT	578023	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	1,570.50	12/10/25
21856	TRI-ANGLE SCREEN PRINT	7751	ATTRIBUTE N.A.	605.00	12/17/25
TOTAL VENDOR					
17960	TROPHIES BY GEORGE	V3004566	SUPPLIES AT ATH SUPPLIES	773.00	12/03/25
17960	TROPHIES BY GEORGE	V3004609	SUPPLIES AT ATH SUPPLIES	521.00	12/10/25
17960	TROPHIES BY GEORGE	V3004650	SUPPLIES AT ATH SUPPLIES	28.00	12/17/25
TOTAL VENDOR					
50994	YVONNE TSAGALIS	V3004679	PUR SVC BOE OTHER BOE OTHER PUR SVC	320.29	12/17/25
59533	TUGBOAT COFFEE	7710	BLAZER CAFE N.A.	40.70	12/03/25
59533	TUGBOAT COFFEE	7710	BLAZER CAFE N.A.	542.43	12/03/25
TOTAL VENDOR					
58569	TYLER TECHNOLOGIES INC	577875	PUR SVC TRANSPORTATION PURCHASED SERVICES	14,742.00	12/03/25
57418	UMB BANK F/B/O AXA	577970	EDUCATION FUND PLAN MEMBER SERVICE CORP	13,340.83	12/10/25
57418	UMB BANK F/B/O AXA	578125	EDUCATION FUND PLAN MEMBER SERVICE CORP	13,340.83	12/17/25
TOTAL VENDOR					
45046	UNITED DISPATCH AGENT	577876	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	26,681.66	
				48,365.52	12/03/25

45046	UNITED DISPATCH AGENT	577876	PUR SVC TRANSPORTATION PURCHASED SERVICES	833.54 12/03/25
45046	UNITED DISPATCH AGENT	577876	HOMELESS TRANSPORTATION PUR SVC PUPIL TRANS	35,208.61 12/03/25
45046	UNITED DISPATCH AGENT	578084	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	48,062.88 12/17/25
45046	UNITED DISPATCH AGENT	578084	HOMELESS TRANSPORTATION PUR SVC PUPIL TRANS	33,254.68 12/17/25
45046	UNITED DISPATCH AGENT	578084	PUR SVC TRANSPORTATION PURCHASED SERVICES	1,579.05 12/17/25
TOTAL VENDOR				167,304.28
59617	UNITED SALES USA CORP	577877	SUPPLIES AT CUSTODIAL SUPPLIES	615.00 12/03/25
59617	UNITED SALES USA CORP	577877	SUPPLIES AT CUSTODIAL SUPPLIES	615.00 12/03/25
59617	UNITED SALES USA CORP	577877	SUPPLIES WB CUSTODIAL SUPPLIES	615.00 12/03/25
59617	UNITED SALES USA CORP	577877	SUPPLIES WB CUSTODIAL SUPPLIES	615.00 12/03/25
TOTAL VENDOR				2,460.00
6763	UNITED PARCEL SERVICE	V3004599	PUR SVC POSTAGE - WB BOE POSTAGE	48.79 12/03/25
6763	UNITED PARCEL SERVICE	V3004599	PUR SVC POSTAGE - WB BOE POSTAGE	44.34 12/03/25
6763	UNITED PARCEL SERVICE	V3004599	PUR SVC POSTAGE - AT BOE POSTAGE	48.79 12/03/25
6763	UNITED PARCEL SERVICE	V3004599	PUR SVC POSTAGE - AT BOE POSTAGE	44.34 12/03/25
6763	UNITED PARCEL SERVICE	V3004633	PUR SVC POSTAGE - WB BOE POSTAGE	44.34 12/10/25
6763	UNITED PARCEL SERVICE	V3004633	PUR SVC POSTAGE - AT BOE POSTAGE	44.34 12/10/25
6763	UNITED PARCEL SERVICE	V3004680	PUR SVC POSTAGE - WB BOE POSTAGE	44.25 12/17/25
6763	UNITED PARCEL SERVICE	V3004680	PUR SVC POSTAGE - AT BOE POSTAGE	44.25 12/17/25
TOTAL VENDOR				363.44
51568	COURTNEY E VALA	V3004634	SUPP SOFTWARE CARL PERKINS INSTRUCT SOFTWARE	199.00 12/10/25
772	VARIABLE ANNUITY LIFE	577971	EDUCATION FUND VAR ANNUITY W.H. PAYABLE	1,050.00 12/10/25
772	VARIABLE ANNUITY LIFE	578126	EDUCATION FUND VAR ANNUITY W.H. PAYABLE	1,050.00 12/17/25
TOTAL VENDOR				2,100.00
58760	SHARON VENCHUS	V4002265	DIST WELLNESS INITIATIVE N.A.	100.00 12/10/25
58538	VILLAGE OF ADDISON	577878	PUR SVC DO OPERATION PURCHASED SERVICES	400.00 12/03/25
58538	VILLAGE OF ADDISON	577878	PUR SVC DO OPERATION PURCHASED SERVICES	400.00 12/03/25
58538	VILLAGE OF ADDISON	577878	PUR SVC DO OPERATION PURCHASED SERVICES	400.00 12/03/25
58538	VILLAGE OF ADDISON	577878	PUR SVC DO OPERATION PURCHASED SERVICES	400.00 12/03/25
58538	VILLAGE OF ADDISON	577878	PUR SVC AT OPERATIONS PURCHASED SERVICES	40.00 12/03/25
58538	VILLAGE OF ADDISON	577878	PUR SVC DO OPERATION PURCHASED SERVICES	40.00 12/03/25
58538	VILLAGE OF ADDISON	577878	PUR SVC DO OPERATION PURCHASED SERVICES	400.00 12/03/25
TOTAL VENDOR				2,080.00
136	VILLAGE OF ADDISON	577879	AUX POLICE SERV-AT AUX POLICE SERV	6,424.64 12/03/25
136	VILLAGE OF ADDISON	577879	SUPPLIES AT MAINTENANCE SUPPLIES	39.18 12/03/25
136	VILLAGE OF ADDISON	577879	SUPPLIES AT DRIVER ED SUPPLIES	149.44 12/03/25
136	VILLAGE OF ADDISON	577879	SUPPLIES WB MAINTENANCE SUPPLIES	160.49 12/03/25
136	VILLAGE OF ADDISON	577879	SPED TRANSPRTATION SUPPLY SPED TRANS SUPPLY	763.49 12/03/25
TOTAL VENDOR				7,537.24
13137	VILLAGE OF VILLA PARK	577951	WATER WB UTILITY WATER	7,415.58 12/03/25
13137	VILLAGE OF VILLA PARK	577951	WATER WB UTILITY WATER	149.51 12/03/25
13137	VILLAGE OF VILLA PARK	577880	AUX POLICE SERVICES WBHS AUX POLICE SERV	12,299.00 12/03/25
13137	VILLAGE OF VILLA PARK	577880	AUX POLICE SERVICES WBHS AUX POLICE SERV	3,028.50 12/03/25
13137	VILLAGE OF VILLA PARK	577880	PUR SVC WB OPERATIONS PURCHASED SERVICES	100.00 12/03/25
13137	VILLAGE OF VILLA PARK	577880	PUR SVC WB OPERATIONS PURCHASED SERVICES	50.00 12/03/25
TOTAL VENDOR				23,042.59
53451	NEIL WAHLGREN	V4002266	DIST WELLNESS INITIATIVE N.A.	100.00 12/10/25
51734	GARY WALKER	V4002267	DIST WELLNESS INITIATIVE N.A.	100.00 12/10/25
506	WARD'S NATURAL SCIENCE	578085	SUPPLIES WB SCIENCE SUPPLIES	55.80 12/17/25
55026	CLYDE WARE	V3004635	WB STUDENT ATHLETE TRAVEL ATHLETIC TRAVEL	3.07 12/10/25
47538	WAREHOUSE DIRECT INC	V3004567	SUPPLIES WB MAINTENANCE SUPPLIES	152.71 12/03/25
47538	WAREHOUSE DIRECT INC	V3004610	SUPPLIES WB MAINTENANCE SUPPLIES	815.70 12/10/25
TOTAL VENDOR				968.41
46335	WAUBONSIE VALLEY HIGH	578113	PUR SVC WB ATH PURCHASED SERVICES	200.00 12/17/25
59696	WAV LLC	578086	DIST NON CAP TECH NON CAP EQUIP	317.17 12/17/25
59696	WAV LLC	578086	DIST NON CAP TECH NON CAP EQUIP	362.33 12/17/25
59696	WAV LLC	578086	DIST NON CAP TECH NON CAP EQUIP	333.90 12/17/25
59696	WAV LLC	578086	DIST NON CAP TECH NON CAP EQUIP	166.53 12/17/25
59696	WAV LLC	578086	DIST NON CAP TECH NON CAP EQUIP	66.11 12/17/25
59696	WAV LLC	578086	DIST NON CAP TECH NON CAP EQUIP	417.59 12/17/25
59696	WAV LLC	578086	DIST NON CAP TECH NON CAP EQUIP	400.85 12/17/25
59696	WAV LLC	578086	DIST NON CAP TECH NON CAP EQUIP	14.40 12/17/25
TOTAL VENDOR				2,078.88
56411	LAURA WEINBRENNER	V3004600	STAFF TRAVEL AT HOST STAFF TRAVEL	39.69 12/03/25
59290	WELTMAN, WEINBERG & RE	577953	EDUCATION FUND GARNISHMENTS W.H.	483.71 12/10/25
59290	WELTMAN, WEINBERG & RE	578128	EDUCATION FUND GARNISHMENTS W.H.	483.71 12/17/25
TOTAL VENDOR				967.42
59700	WENS PIANO STUDIO LLC	7711	MUSIC BOOSTERS N.A.	125.00 12/03/25

53773	WEST SUBURBAN DECA	7731	DECA N.A.	311.00	12/10/25
1594	WEST SUBURBAN TEACHERS	577954	EDUCATION FUND AFT W.H. PAYABLE	13,842.48	12/10/25
1594	WEST SUBURBAN TEACHERS	578129	EDUCATION FUND AFT W.H. PAYABLE	13,842.48	12/17/25
TOTAL VENDOR				27,684.96	
1549	WHEATON NORTH HIGH SCH	577925	PUR SVC WB ATH PURCHASED SERVICES	550.00	12/03/25
1549	WHEATON NORTH HIGH SCH	577926	PUR SVC WB ATH PURCHASED SERVICES	685.00	12/03/25
TOTAL VENDOR				1,235.00	
16592	WHEATON WARRENVILLE SO	577927	PUR SVC WB ATH PURCHASED SERVICES	235.00	12/03/25
16592	WHEATON WARRENVILLE SO	577928	PUR SVC WB ATH PURCHASED SERVICES	250.00	12/03/25
16592	WHEATON WARRENVILLE SO	577929	PUR SVC WB ATH PURCHASED SERVICES	450.00	12/03/25
TOTAL VENDOR				935.00	
58166	DONNA M WHEELER	V4002268	DIST WELLNESS INITIATIVE N.A.	100.00	12/10/25
511	WIGHT & COMPANY	578087	PUR SVC BOE MARKETING BOE DISTRICT MARKETING	23,889.20	12/17/25
16090	MACGILL & CO	V3004568	SUPPLIES AT HEALTH SVC SUPPLIES	150.06	12/03/25
56734	WILMINGTON HIGH SCHOOL	577931	PUR SVC AT ATH PURCHASED SERVICES	250.00	12/03/25
56734	WILMINGTON HIGH SCHOOL	577932	PUR SVC AT ATH PURCHASED SERVICES	250.00	12/03/25
TOTAL VENDOR				500.00	
59122	AUBREY L WISE	V4002302	DIST WELLNESS INITIATIVE N.A.	100.00	12/17/25
50016	TRAVIS WOLFF	V4002269	DIST WELLNESS INITIATIVE N.A.	100.00	12/10/25
59062	AUSTIN R ZAAGMAN	V3004636	STAFF TRAVEL AT MAINT STAFF TRAVEL	16.68	12/10/25
59062	AUSTIN R ZAAGMAN	V3004636	STAFF TRAVEL AT MAINT STAFF TRAVEL	32.31	12/10/25
TOTAL VENDOR				48.99	
53794	LAURA ZACCARO	V4002303	DIST WELLNESS INITIATIVE N.A.	96.32	12/17/25
51236	CINDY ZAMORA-FAILLA	V4002270	DIST WELLNESS INITIATIVE N.A.	100.00	12/10/25
TOTAL REPORT				2,940,482.39	

8.B.2) List of Bills- Vendor payments from December 4, 2025- January 7, 2026.

TO: Dr. Jean Barbanente
Board of Education

DATE: January 12, 2026

FROM: Mrs. Olga Davis

RE: List of Bills – Vendor Payments from December 4 – January 7, 2026

Attached for approval to release is a list of payments to vendors for the period of December 4 – January 7, 2026 in the total amount of \$2,375,497.07.

Suggested Motion:

Move that the Board of Education approve the list of payments to vendors for the period of December 4 – January 7, 2026 in the total amount of \$2,375,497.07.

Cc: Mr. Ryan Domeracki



Vendors over \$0.00
12/04/2025 to 01/07/2026

VENDOR NUMBER	VENDOR NAME	CHECK NO	TITLE	AMOUNT	DATE	CANCEL
58410	ABLE ACADEMY	V3004651	SPED PRIVATE TUITION WBHS OTHER	10,837.95	12/17/25	
58410	ABLE ACADEMY	V3004651	SPED PRIVATE TUITION ATHS OTHER	10,837.95	12/17/25	
TOTAL VENDOR				21,675.90		
49829	ABT ELECTRONICS INC	577972	NON CAP EQUIPMENT NON CAP EQUIP	3,378.00	12/10/25	
42126	ACACIA ACADEMY	578177	SPED PRIVATE TUITION WBHS OTHER	3,536.40	01/07/26	
42126	ACACIA ACADEMY	578177	SPED PRIVATE TUITION ATHS OTHER	3,536.40	01/07/26	
TOTAL VENDOR				7,072.80		
58532	ACCURATE BIOMETRICS IN	577973	PUR SVC CENT - HR PURCHASED SERVICES	580.00	12/10/25	
59475	ACT EDUCATION CORP	577974	AT TI ASSESS PS PUR SVC ASSESSMENT	87.50	12/10/25	
59724	ADDISON BUSINESS EXCHA	578178	INFO SERV SUPPLIES SUPPLIES	125.00	01/07/26	
132	ADDISON PARK DISTRICT	578130	PUR SVC SPED TRANSITIONS STAFF TRAVEL	634.00	01/07/26	
24266	ATHS ATHLETIC BOOSTER	7713	ORCHESIS N.A.	24.80	12/10/25	
24266	ATHS ATHLETIC BOOSTER	578131	SUPPLIES AT ATH SUPPLIES	92.00	01/07/26	
24266	ATHS ATHLETIC BOOSTER	7753	FOOTBALL N.A.	55.12	01/07/26	
TOTAL VENDOR				171.92		
52324	ADVENTIST GLEN OAKS TR	578088	SPED PRIVATE TUITION ATHS OTHER	4,420.51	12/17/25	
52324	ADVENTIST GLEN OAKS TR	578088	SPED PRIVATE TUITION WBHS OTHER	29,903.45	12/17/25	
52324	ADVENTIST GLEN OAKS TR	578088	SPED PRIVATE TUITION ATHS OTHER	5,925.84	12/17/25	
52324	ADVENTIST GLEN OAKS TR	578088	SPED PRIVATE TUITION WBHS OTHER	14,814.60	12/17/25	
52324	ADVENTIST GLEN OAKS TR	578088	SPED PRIVATE TUITION ATHS OTHER	9,876.40	12/17/25	
52324	ADVENTIST GLEN OAKS TR	578088	SPED PRIVATE TUITION WBHS OTHER	24,691.00	12/17/25	
52324	ADVENTIST GLEN OAKS TR	578179	SPED PRIVATE TUITION WBHS OTHER	1,852.05	01/07/26	
52324	ADVENTIST GLEN OAKS TR	578179	SPED PRIVATE TUITION WBHS OTHER	2,963.28	01/07/26	
52324	ADVENTIST GLEN OAKS TR	578179	SPED PRIVATE TUITION WBHS OTHER	4,938.80	01/07/26	
TOTAL VENDOR				99,385.93		
28551	ADVOCATE OCCUPATIONAL	578024	SUPPLIES WB MAINTENANCE SUPPLIES	148.00	12/17/25	
59465	LUISA FERNANDA AGUIRRE	V4002232	DIST WELLNESS INITIATIVE N.A.	100.00	12/10/25	
58121	ASSURED SOLUTIONS	577975	SUPPLIES AT MAINTENANCE SUPPLIES	2,700.90	12/10/25	
21664	ALARM DETECTION SYSTEM	578025	PUR SVC AT OPERATIONS PURCHASED SERVICES	1,016.19	12/17/25	
49303	ALBERTSON COMPANIES	577976	SUPPLIES AT SPED SUPPLIES	68.41	12/10/25	
49303	ALBERTSON COMPANIES	578089	SUPPLIES IDEA B SUPPLIES	7.98	12/17/25	
49303	ALBERTSON COMPANIES	578089	SUPPLIES IDEA B SUPPLIES	38.43	12/17/25	
49303	ALBERTSON COMPANIES	578089	SUPPLIES IDEA B SUPPLIES	35.57	12/17/25	
49303	ALBERTSON COMPANIES	578089	SUPPLIES AT SPED SUPPLIES	26.96	12/17/25	
49303	ALBERTSON COMPANIES	578180	SUPPLIES IDEA B SUPPLIES	6.67	01/07/26	
49303	ALBERTSON COMPANIES	578180	SUPPLIES IDEA B SUPPLIES	5.99	01/07/26	
49303	ALBERTSON COMPANIES	578180	SUPPLIES IDEA B SUPPLIES	19.47	01/07/26	
TOTAL VENDOR				209.48		
54149	ALBOUM TRANSLATION SER	V3004601	TITLE 1 PS WB PAR OUTREAC PUR SVC COMM SVCS	67.34	12/10/25	
58438	ALL DIGITAL REWARDS, L	V4002304	DIST WELLNESS INITIATIVE N.A.	106.00	01/07/26	
59026	ALL FLOW SERVICES INC	7734	GIRLS BOWLING N.A.	575.00	12/17/25	
47500	ALL STAR CUSTOM AWARDS	7714	GIRLS BASKETBALL N.A.	160.00	12/10/25	
47500	ALL STAR CUSTOM AWARDS	578026	SUPPLIES AT ATH SUPPLIES	55.00	12/17/25	
TOTAL VENDOR				215.00		
58584	ALTA LANGUAGE SERVICES	578027	TITLE 1 PS AT PAR OUTREAC PUR SVC COMM SVCS	770.00	12/17/25	
56286	AMALGAMATED BANK OF CH	578132	2015B BOND FEES BOND FEES	450.00	01/07/26	
56286	AMALGAMATED BANK OF CH	578132	2016 BOND FEES BOND FEES	475.00	01/07/26	
TOTAL VENDOR				925.00		
58120	AMAZON CAPITAL SERVICE	577978	SUPPLIES AT ATT/SCHD SUPPLIES	42.98	12/10/25	
58120	AMAZON CAPITAL SERVICE	7712	INT'L DANCE CLUB N.A.	173.82	12/10/25	
58120	AMAZON CAPITAL SERVICE	7712	RITMO LATINO CLUB N.A.	130.01	12/10/25	
58120	AMAZON CAPITAL SERVICE	577978	SUPPLY WB VOC ED I&T SUPPLIES VOC ED	3.20	12/10/25	
58120	AMAZON CAPITAL SERVICE	577978	SUPPLIES AT GUIDANCE SUPPLIES	104.48	12/10/25	
58120	AMAZON CAPITAL SERVICE	577978	SUPPLIES AT ATH SUPPLIES	96.79	12/10/25	
58120	AMAZON CAPITAL SERVICE	577978	BOOKS AT LIBRARY LIBRARY BOOKS	7.99	12/10/25	
58120	AMAZON CAPITAL SERVICE	7712	KIWANIS KEY CLUB N.A.	16.46	12/10/25	
58120	AMAZON CAPITAL SERVICE	7712	INT'L DANCE CLUB N.A.	475.47	12/10/25	
58120	AMAZON CAPITAL SERVICE	577978	SUPPLIES WB FAM CONS SUPPLIES	10.19	12/10/25	
58120	AMAZON CAPITAL SERVICE	577978	SUPPLIES AT LIBRARY SUPPLIES	41.10	12/10/25	
58120	AMAZON CAPITAL SERVICE	577978	SUPPLIES WB ATHLETICS SUPPLIES	103.13	12/10/25	
58120	AMAZON CAPITAL SERVICE	577978	SUPPLIES AT PE SUPPLIES	29.98	12/10/25	

58120	AMAZON CAPITAL SERVICE	577978	SUPPLIES WB BOOKSTORE SUPPLIES	17.97	12/10/25
58120	AMAZON CAPITAL SERVICE	7712	INT'L DANCE CLUB N.A.	23.98	12/10/25
58120	AMAZON CAPITAL SERVICE	7712	PERKS & POSSIBILITIES N.A.	19.96	12/10/25
58120	AMAZON CAPITAL SERVICE	577978	SUPPLIES AT BOOKSTORE SUPPLIES	227.83	12/10/25
58120	AMAZON CAPITAL SERVICE	577978	SUPPLIES WB LIBRARY SUPPLIES	16.99	12/10/25
58120	AMAZON CAPITAL SERVICE	7712	INT'L DANCE CLUB N.A.	79.21	12/10/25
58120	AMAZON CAPITAL SERVICE	7712	AT FOLKLORICO N.A.	123.07	12/10/25
58120	AMAZON CAPITAL SERVICE	577978	SUPPLIES WB BOOKSTORE SUPPLIES	65.90	12/10/25
58120	AMAZON CAPITAL SERVICE	577978	SUPPLIES AT ATH SUPPLIES	224.91	12/10/25
58120	AMAZON CAPITAL SERVICE	7712	INT'L DANCE CLUB N.A.	79.00	12/10/25
58120	AMAZON CAPITAL SERVICE	7712	AT FOLKLORICO N.A.	14.97	12/10/25
58120	AMAZON CAPITAL SERVICE	577978	SUPPLIES WB PRIN OFF SUPPLIES	105.75	12/10/25
58120	AMAZON CAPITAL SERVICE	577978	SUPPLIES WB FAM CONS SUPPLIES	43.62	12/10/25
58120	AMAZON CAPITAL SERVICE	7712	AT GIRLS FLAG FOOTBALL N.A.	120.44	12/10/25
58120	AMAZON CAPITAL SERVICE	577978	SUPPLIES AT PE SUPPLIES	37.36	12/10/25
58120	AMAZON CAPITAL SERVICE	577978	SUPPLIES AT SPED SUPPLIES	73.23	12/10/25
58120	AMAZON CAPITAL SERVICE	577978	SUPPLIES AT BOOKSTORE SUPPLIES	93.56	12/10/25
58120	AMAZON CAPITAL SERVICE	577978	SUPPLIES WB ENGLISH SUPPLIES	189.60	12/10/25
58120	AMAZON CAPITAL SERVICE	7712	NATIONAL HONOR SOCIETY N.A.	33.49	12/10/25
58120	AMAZON CAPITAL SERVICE	577978	SUPPLIES WB PRIN OFF SUPPLIES	18.04	12/10/25
58120	AMAZON CAPITAL SERVICE	577978	SUPPLIES AT FOOD SERVICES SUPPLIES	63.81	12/10/25
58120	AMAZON CAPITAL SERVICE	577978	SUPPLIES WB PRIN OFF SUPPLIES	5.99	12/10/25
58120	AMAZON CAPITAL SERVICE	577978	R&M AT I&T REPAIR & MAINTENANCE	405.86	12/10/25
58120	AMAZON CAPITAL SERVICE	577978	SUPPLIES AT ART SUPPLIES	121.71	12/10/25
58120	AMAZON CAPITAL SERVICE	577978	BOOKS AT LIBRARY LIBRARY BOOKS	38.07	12/10/25
58120	AMAZON CAPITAL SERVICE	577978	SUPPLIES AT LIBRARY SUPPLIES	140.22	12/10/25
58120	AMAZON CAPITAL SERVICE	577978	SUPPLIES WB MUSIC SUPPLIES	15.40	12/10/25
58120	AMAZON CAPITAL SERVICE	577978	SUPPLIES AT PRIN OFF SUPPLIES	43.72	12/10/25
58120	AMAZON CAPITAL SERVICE	577978	SUPPLY WB VOC ED BUS ED SUPPLIES VOC ED	46.40	12/10/25
58120	AMAZON CAPITAL SERVICE	577978	SUPPLIES WB PRIN OFF SUPPLIES	6.74	12/10/25
58120	AMAZON CAPITAL SERVICE	577978	SUPPLIES AT ART SUPPLIES	256.97	12/10/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES IDEA B SUPPLIES	149.94	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES AT LIBRARY SUPPLIES	90.44	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES WB MATH SUPPLIES	346.92	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES WB ATHLETICS SUPPLIES	62.20	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES AT MUSIC SUPPLIES	63.90	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES AT PRIN OFF SUPPLIES	123.97	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES WB MATH SUPPLIES	34.30	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES EXEC ADMIN SUPPLIES	21.55	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES WB PRIN OFF SUPPLIES	79.84	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES AT PRIN OFF SUPPLIES	79.49	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	DIST TECH MATERIALS SUPPLIES	203.12	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	DIST TECH MATERIALS SUPPLIES	53.76	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES AT PRIN OFF SUPPLIES	56.97	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES AT PRIN OFF SUPPLIES	143.18	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES AT PRIN OFF SUPPLIES	299.80	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES AT BUS ED SUPPLIES	7.76	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES WB LANGUAGE SUPPLIES	27.02	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES WB ATHLETICS SUPPLIES	43.38	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES SPED TRANSITIONS SUPPLIES	25.98	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES AT PRIN OFF SUPPLIES	113.23	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES AT MUSIC SUPPLIES	41.94	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES AT MUSIC SUPPLIES	75.88	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES WB SCIENCE SUPPLIES	19.62	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES WB SCIENCE SUPPLIES	8.99	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES WB SCIENCE SUPPLIES	9.79	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES WB SCIENCE SUPPLIES	35.98	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES WB SCIENCE SUPPLIES	40.77	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES WB SCIENCE SUPPLIES	7.66	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	DIST TECH MATERIALS SUPPLIES	179.94	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	DIST TECH MATERIALS SUPPLIES	69.99	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	DIST TECH MATERIALS SUPPLIES	9.99	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	DIST TECH MATERIALS SUPPLIES	109.89	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES AT GUIDANCE SUPPLIES	26.30	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES AT PRIN OFF SUPPLIES	4.59	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	19.63	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES IDEA B SUPPLIES	799.60	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES EXEC ADMIN SUPPLIES	26.75	12/17/25

58120	AMAZON CAPITAL SERVICE	578029	DIST TECH MATERIALS SUPPLIES	298.92	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	DIST TECH MATERIALS SUPPLIES	3.88	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES AT LIBRARY SUPPLIES	68.43	12/17/25
58120	AMAZON CAPITAL SERVICE	7733	LETTERS OF LOVE N.A.	29.37	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES WB SCIENCE SUPPLIES	12.08	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES WB SCIENCE SUPPLIES	5.99	12/17/25
58120	AMAZON CAPITAL SERVICE	578029	SUPPLIES WB SCIENCE SUPPLIES	8.44	12/17/25
58120	AMAZON CAPITAL SERVICE	578134	SUPPLIES AT ESL SUPPLIES	111.55	01/07/26
58120	AMAZON CAPITAL SERVICE	578134	SUPPLIES AT LSC SUPPLIES	33.63	01/07/26
58120	AMAZON CAPITAL SERVICE	578134	SUPPLIES AT PRIN OFF SUPPLIES	4.98	01/07/26
58120	AMAZON CAPITAL SERVICE	578134	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	37.80	01/07/26
58120	AMAZON CAPITAL SERVICE	7752	AT FOLKLORICO N.A.	16.72	01/07/26
58120	AMAZON CAPITAL SERVICE	578134	SUPPLIES CENT SUPPORT SER SUPPLIES	13.98	01/07/26
58120	AMAZON CAPITAL SERVICE	578134	SUPPLIES WB ATHLETICS SUPPLIES	23.96	01/07/26
58120	AMAZON CAPITAL SERVICE	578134	SUPPLIES AT JROTC SUPPLIES	94.88	01/07/26
58120	AMAZON CAPITAL SERVICE	578134	SUPPLIES AT PRIN OFF SUPPLIES	108.93	01/07/26
58120	AMAZON CAPITAL SERVICE	7752	LETTERS OF LOVE N.A.	47.56	01/07/26
58120	AMAZON CAPITAL SERVICE	578134	SUPPLIES IDEA B SUPPLIES	428.00	01/07/26
58120	AMAZON CAPITAL SERVICE	578134	SUPPLIES WB ATHLETICS SUPPLIES	37.99	01/07/26
58120	AMAZON CAPITAL SERVICE	578134	SUPPLIES AT ENGLISH SUPPLIES	106.75	01/07/26
58120	AMAZON CAPITAL SERVICE	578134	SUPPLIES AT SOC STUDIES SUPPLIES	106.76	01/07/26
58120	AMAZON CAPITAL SERVICE	578134	SUPPLIES WB SCIENCE SUPPLIES	12.99	01/07/26
58120	AMAZON CAPITAL SERVICE	578134	SUPPLIES WB SCIENCE SUPPLIES	6.59	01/07/26
58120	AMAZON CAPITAL SERVICE	578134	SUPPLIES EXEC ADMIN SUPPLIES	101.54	01/07/26
58120	AMAZON CAPITAL SERVICE	578134	SUPPLIES AT HEALTH SVC SUPPLIES	998.79	01/07/26
58120	AMAZON CAPITAL SERVICE	578134	SUPPLIES AT LIBRARY SUPPLIES	10.39	01/07/26
58120	AMAZON CAPITAL SERVICE	578134	SUPPLIES CENT SUPPORT SER SUPPLIES	2.69	01/07/26
58120	AMAZON CAPITAL SERVICE	578134	PLTW SUPPLIES SUPPLIES	131.07	01/07/26
58120	AMAZON CAPITAL SERVICE	7752	ORCHESTRA N.A.	68.19	01/07/26
58120	AMAZON CAPITAL SERVICE	7752	RITMO LATINO CLUB N.A.	56.76	01/07/26
58120	AMAZON CAPITAL SERVICE	578134	DIST TECH MATERIALS SUPPLIES	644.85	01/07/26
58120	AMAZON CAPITAL SERVICE	578134	DIST TECH MATERIALS SUPPLIES	7.99	01/07/26
58120	AMAZON CAPITAL SERVICE	578134	SUPPLIES CENT SUPPORT SER SUPPLIES	16.71	01/07/26
58120	AMAZON CAPITAL SERVICE	578134	SUPPLIES AT FOOD SERVICES SUPPLIES	20.36	01/07/26
58120	AMAZON CAPITAL SERVICE	578134	SUPPLIES CENT SUPPORT SER SUPPLIES	9.04	01/07/26
58120	AMAZON CAPITAL SERVICE	578134	SUPPLIES WB HEALTH SVC SUPPLIES	666.85	01/07/26
58120	AMAZON CAPITAL SERVICE	578134	SUPPLIES WB SOC STUDIES SUPPLIES	55.23	01/07/26
58120	AMAZON CAPITAL SERVICE	578134	SUPPLIES WB SCIENCE SUPPLIES	37.96	01/07/26
58120	AMAZON CAPITAL SERVICE	578134	SUPPLIES WB SCIENCE SUPPLIES	13.98	01/07/26
58120	AMAZON CAPITAL SERVICE	578134	SUPPLIES WB LIBRARY SUPPLIES	112.13	01/07/26
58120	AMAZON CAPITAL SERVICE	578134	SUPPLIES WB PRIN OFF SUPPLIES	188.09	01/07/26
58120	AMAZON CAPITAL SERVICE	578134	SUPPLIES WB PRIN OFF SUPPLIES	58.99	01/07/26
58120	AMAZON CAPITAL SERVICE	7752	BLAZER CAFE N.A.	13.96	01/07/26
58120	AMAZON CAPITAL SERVICE	7752	STUDENT COUNCIL N.A.	535.10	01/07/26
58120	AMAZON CAPITAL SERVICE	578134	DIST TECH MATERIALS SUPPLIES	414.20	01/07/26
58120	AMAZON CAPITAL SERVICE	578134	SUPPLIES WB SCIENCE SUPPLIES	13.70	01/07/26
58120	AMAZON CAPITAL SERVICE	578134	DIST TECH MATERIALS SUPPLIES	327.00	01/07/26
58120	AMAZON CAPITAL SERVICE	7752	AT FOLKLORICO N.A.	12.36	01/07/26
58120	AMAZON CAPITAL SERVICE	578134	SUPPLIES WB PRIN OFF SUPPLIES	11.43	01/07/26
58120	AMAZON CAPITAL SERVICE	578134	SUPPLIES WB MAINTENANCE SUPPLIES	6.43	01/07/26
58120	AMAZON CAPITAL SERVICE	578134	SUPPLIES AT MAINTENANCE SUPPLIES	6.43	01/07/26
58120	AMAZON CAPITAL SERVICE	7752	KIWANIS KEY CLUB N.A.	90.86	01/07/26
58120	AMAZON CAPITAL SERVICE	578134	SUPPLIES WB MAINTENANCE SUPPLIES	142.89	01/07/26
58120	AMAZON CAPITAL SERVICE	7752	CONCESSIONS N.A.	105.93	01/07/26
58120	AMAZON CAPITAL SERVICE	578134	DIST TECH MATERIALS SUPPLIES	11.64	01/07/26
58120	AMAZON CAPITAL SERVICE	578134	DIST TECH MATERIALS SUPPLIES	15.98	01/07/26
58120	AMAZON CAPITAL SERVICE	578134	DIST TECH MATERIALS SUPPLIES	164.95	01/07/26
58120	AMAZON CAPITAL SERVICE	578134	DIST TECH MATERIALS SUPPLIES	63.64	01/07/26
58120	AMAZON CAPITAL SERVICE	578134	SUPPLIES AT I&T SUPPLIES	282.95	01/07/26
58120	AMAZON CAPITAL SERVICE	578134	SUPPLIES AT ENGLISH SUPPLIES	68.59	01/07/26
58120	AMAZON CAPITAL SERVICE	578134	SUPPLIES AT SOC STUDIES SUPPLIES	68.59	01/07/26
58120	AMAZON CAPITAL SERVICE	578134	SUPPLIES WB SOC STUDIES SUPPLIES	34.37	01/07/26
TOTAL VENDOR				14,716.22	
23251	AMERICAN HEART ASSOCIA	578030	SUPPLIES WB PE SUPPLIES	1,018.42	12/17/25
48733	AMERICAN TAXI DISPATCH	578031	HOMELESS TRANSPORTATION PUR SVC PUPIL TRANS	1,524.25	12/17/25
52853	AMERITAS	577955	EDUCATION FUND AMERITAS	119.00	12/10/25
52853	AMERITAS	578114	EDUCATION FUND AMERITAS	119.00	12/17/25
TOTAL VENDOR				238.00	

56053	JACK M ANDREWS	V3004611	SUPPLIES AT PRIN OFF SUPPLIES	155.68	12/10/25
45217	APPLE COMPUTERS	577979	NON-CAP CARL PERKINS NON CAP EQUIP	2,798.00	12/10/25
45217	APPLE COMPUTERS	577979	NON CAP EQUIP CTEI NON CAP EQUIP	2,798.00	12/10/25
TOTAL VENDOR				5,596.00	
57789	AQUALAB WATER TREATMEN	578032	SUPPLIES WB MAINTENANCE SUPPLIES	1,701.66	12/17/25
54569	ISELA AQUINO	V4002271	DIST WELLNESS INITIATIVE N.A.	100.00	12/17/25
54569	ISELA AQUINO	V4002305	RESERVE ACTIVITY FUND N.A.	0.44	01/07/26
54569	ISELA AQUINO	V3004690	SUPPLIES WB PRIN OFF SUPPLIES	25.16	01/07/26
54569	ISELA AQUINO	V4002305	RESERVE ACTIVITY FUND N.A.	18.06	01/07/26
54569	ISELA AQUINO	V3004690	SUPPLIES WB PRIN OFF SUPPLIES	449.95	01/07/26
TOTAL VENDOR				593.61	
59001	ARCON ASSOCIATES INC	578135	A&E CONSTRUCTION SERVICE PURCH SERV CONST	1,629.69	01/07/26
48549	TERRY L ARTMAN JR	V4002233	DIST WELLNESS INITIATIVE N.A.	100.00	12/10/25
56733	ASCENSUS LLC	577956	EDUCATION FUND VANGUARD	17,000.00	12/10/25
56733	ASCENSUS LLC	577957	EDUCATION FUND VANGUARD	4,935.00	12/10/25
56733	ASCENSUS LLC	578115	EDUCATION FUND VANGUARD	4,435.00	12/17/25
TOTAL VENDOR				26,370.00	
59458	ASSURED HEALTHCARE STA	577980	AT PS SUB P.S. STAFF SERVICES	472.88	12/10/25
46041	AURELIO'S PIZZA	578033	SUPPLIES EXEC ADMIN SUPPLIES	299.99	12/17/25
54285	AURORA NAPER TRANSPORT	578034	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	23,010.00	12/17/25
54285	AURORA NAPER TRANSPORT	578034	PUR SVC TRANSPORTATION PURCHASED SERVICES	5,665.00	12/17/25
54285	AURORA NAPER TRANSPORT	578034	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	16,050.00	12/17/25
54285	AURORA NAPER TRANSPORT	578034	PUR SVC TRANSPORTATION PURCHASED SERVICES	8,355.00	12/17/25
TOTAL VENDOR				53,080.00	
52223	AUTOMATED LOGIC CHICAG	578035	PUR SVC AT OPERATIONS PURCHASED SERVICES	965.37	12/17/25
52223	AUTOMATED LOGIC CHICAG	578035	PUR SVC WB OPERATIONS PURCHASED SERVICES	965.38	12/17/25
52223	AUTOMATED LOGIC CHICAG	578035	PUR SVC WB MAINTENANCE PURCHASED SERVICES	7,096.00	12/17/25
52223	AUTOMATED LOGIC CHICAG	578035	PUR SVC WB MAINTENANCE PURCHASED SERVICES	2,080.00	12/17/25
TOTAL VENDOR				11,106.75	
7986	AXA EQUITABLE	577958	EDUCATION FUND EQUITABLE LIFE ANNUITY	21,897.91	12/10/25
7986	AXA EQUITABLE	578116	EDUCATION FUND EQUITABLE LIFE ANNUITY	21,897.91	12/17/25
TOTAL VENDOR				43,795.82	
57860	AXESS TRANSPORTATION	578036	HOMELESS TRANSPORTATION PUR SVC PUPIL TRANS	640.00	12/17/25
59007	HUMBERTO AYALA	V3004612	SUPPLIES AT ATH SUPPLIES	68.96	12/10/25
59007	HUMBERTO AYALA	V3004612	REG TRANSPORTATION SUPPLY SUPPLIES	58.60	12/10/25
59007	HUMBERTO AYALA	V3004612	SUPPLIES AT ATH SUPPLIES	107.91	12/10/25
TOTAL VENDOR				235.47	
22440	B & H PHOTO VIDEO	V3004602	NON-CAP AT PRINCIPAL NON CAP EQUIP	1,445.10	12/10/25
22440	B & H PHOTO VIDEO	V3004602	NON-CAP AT PRINCIPAL NON CAP EQUIP	365.50	12/10/25
TOTAL VENDOR				1,810.60	
51773	BANNERVILLE USA, INC.	7735	WB GIRLS FLAG FOOTBALL N.A.	185.00	12/17/25
51773	BANNERVILLE USA, INC.	7735	TACKLE FOOTBALL N.A.	225.00	12/17/25
TOTAL VENDOR				410.00	
25812	DANIEL B BANNON	V4002306	GIRLS BASKETBALL N.A.	123.51	01/07/26
57292	VERONICA BANUELOS	V4002272	DIST WELLNESS INITIATIVE N.A.	100.00	12/17/25
25657	JEAN N BARBANENTE	V3004652	EXEC ADMIN STAFF TRAVEL STAFF TRAVEL	25.35	12/17/25
55629	CHRISTOPHER BAZANT	V4002273	FOOTBALL N.A.	134.62	12/17/25
55629	CHRISTOPHER BAZANT	V3004653	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	600.00	12/17/25
55629	CHRISTOPHER BAZANT	V3004653	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	600.00	12/17/25
TOTAL VENDOR				1,334.62	
49805	STEVEN BELKNAP	V4002234	DIST WELLNESS INITIATIVE N.A.	100.00	12/10/25
59694	BENJAMIN TEA INC	7715	BLAZER CAFE N.A.	224.00	12/10/25
57385	BEST PLUMBING SPECIALT	578136	SUPPLIES WB MAINTENANCE SUPPLIES	1,153.95	01/07/26
43370	BRETT A BLAIR	V3004613	SUPPLIES WB ENGLISH SUPPLIES	32.00	12/10/25
7044	BLICK ART MATERIALS LL	V3004603	SUPPLIES AT ART SUPPLIES	39.42	12/10/25
53774	BLOOMINGTON-NORMAL MAR	7716	THEATER DRAMA N.A.	3,198.72	12/10/25
51874	BLUE CROSS AND BLUE SH	V3004614	DIST MEDICAL INS-O&M MEDICAL INSURANCE	795.06	12/10/25
51874	BLUE CROSS AND BLUE SH	V3004614	DIST MEDICAL INS-EDUC MEDICAL INSURANCE	1,830.63	12/10/25
TOTAL VENDOR				2,625.69	
54764	JAN BOBEK	V4002274	DIST WELLNESS INITIATIVE N.A.	100.00	12/17/25
55341	BODY PLUMBING, INC.	577981	PUR SVC AT MAINTENANCE PURCHASED SERVICES	1,363.45	12/10/25
56059	REBECCA BOISSE	V4002307	ILMHS/MUSIC N.A.	38.83	01/07/26
56059	REBECCA BOISSE	V4002307	ILMHS/MUSIC N.A.	28.85	01/07/26
56059	REBECCA BOISSE	V4002307	ILMHS/MUSIC N.A.	59.68	01/07/26
56059	REBECCA BOISSE	V4002307	ILMHS/MUSIC N.A.	9.79	01/07/26
TOTAL VENDOR				137.15	
58809	BOOM LEARNING	578037	P.S. INST SVC IDEA B PURCHASED SERVICES	300.00	12/17/25
59175	BPA	7736	AFTER SHCOOL BPA N.A.	48.00	12/17/25

59691	JOSHUA DUWAYNE BRAMLET	V3004615	SUPPLIES WB I&T SUPPLIES	62.94	12/10/25
59304	BREX SOLUTIONS LLC	578038	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	70,345.50	12/17/25
59304	BREX SOLUTIONS LLC	578038	HOMELESS TRANSPORTATION PUR SVC PUPIL TRANS	5,280.00	12/17/25
59304	BREX SOLUTIONS LLC	578038	HOMELESS TRANSPORTATION PUR SVC PUPIL TRANS	1,394.00	12/17/25
TOTAL VENDOR				77,019.50	
55795	BROOK CATERING COMPANY	578181	SUPPLIES WB STUDENT ACTIV STUDENT ACTIVITIES	111.78	01/07/26
55795	BROOK CATERING COMPANY	578137	SUPPLIES WB PRIN OFF SUPPLIES	308.78	01/07/26
TOTAL VENDOR				420.56	
59538	BRUCE E ZALE	578039	R&M WB MUSIC REPAIR & MAINTENANCE	140.00	12/17/25
59674	BRUNCH CAFE	578138	SUPPLIES AT GUIDANCE SUPPLIES	897.50	01/07/26
3284	BSN SPORTS LLC	V4002235	GIRLS BASKETBALL N.A.	1,287.90	12/10/25
3284	BSN SPORTS LLC	V3004604	SUPPLIES AT ATH SUPPLIES	2,813.12	12/10/25
3284	BSN SPORTS LLC	V3004604	SUPPLIES AT ATH SUPPLIES	3,474.24	12/10/25
3284	BSN SPORTS LLC	V4002275	GIRLS BASKETBALL N.A.	454.68	12/17/25
TOTAL VENDOR				8,029.94	
58430	BUCKEYE POWER SALES CO	577982	PUR SVC AT MAINTENANCE PURCHASED SERVICES	1,836.00	12/10/25
28491	C.J.C. AUTO PARTS	7717	AUTO SHOP N.A.	1,358.03	12/10/25
46680	C.W. BURNS	578013	CAP PROJECT-AT CAP PROJECT-AT	26,253.35	12/10/25
59061	CAPUTOS FRESH MARKET	577983	SUPPLIES AT PRIN OFF SUPPLIES	486.63	12/10/25
59061	CAPUTOS FRESH MARKET	578040	SUPPLIES AT PRIN OFF SUPPLIES	173.53	12/17/25
59061	CAPUTOS FRESH MARKET	578040	SUPPLIES AT PRIN OFF SUPPLIES	194.93	12/17/25
59061	CAPUTOS FRESH MARKET	578040	SUPPLIES ESL DIRECTOR SUPPLIES	223.23	12/17/25
59061	CAPUTOS FRESH MARKET	578139	SUPPLIES AT PRIN OFF SUPPLIES	282.91	01/07/26
59061	CAPUTOS FRESH MARKET	578139	SUPPLIES AT ATH SUPPLIES	709.23	01/07/26
TOTAL VENDOR				2,070.46	
49814	ITZEL CARRANZA HEGNER	V4002236	DIST WELLNESS INITIATIVE N.A.	100.00	12/10/25
14669	CASSIDY TIRE	V3004637	PUR SVC DO MAINTENANCE PURCHASED SERVICES	187.41	12/17/25
16895	CENTRAL DUPAGE HOSPITA	577984	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	140.00	12/10/25
16895	CENTRAL DUPAGE HOSPITA	578041	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	175.00	12/17/25
TOTAL VENDOR				315.00	
52412	CERAMIC SUPPLY	V3004638	SUPPLIES AT ART SUPPLIES	50.00	12/17/25
16576	LEVONNE M CESCOLINI-BO	V4002237	DIST WELLNESS INITIATIVE N.A.	100.00	12/10/25
16576	LEVONNE M CESCOLINI-BO	V4002276	AT VSO N.A.	262.50	12/17/25
16576	LEVONNE M CESCOLINI-BO	V4002308	YOUTH IN GOVERNMENT N.A.	670.00	01/07/26
TOTAL VENDOR				1,032.50	
2107	CHICAGO TRIBUNE	578140	BOOKS WB LIBRARY LIBRARY BOOKS	161.69	01/07/26
58783	JASON M CITRANO	V3004616	STAFF TRAVEL WB MAINT STAFF TRAVEL	36.06	12/10/25
55025	JESSICA CLARK	V3004691	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	68.03	01/07/26
59712	CLASSMATES EDUCATIONAL	578042	P.S. IMP INST IDEA B PUR SVC IMPROVE INST	5,600.00	12/17/25
25620	SHANE E COLE	V4002277	GIRLS BOWLING N.A.	81.11	12/17/25
25620	SHANE E COLE	V4002277	GIRLS BOWLING N.A.	21.59	12/17/25
TOTAL VENDOR				102.70	
58469	BRIDGET COLLERAN	V4002238	BLAZER CAFE N.A.	35.08	12/10/25
58469	BRIDGET COLLERAN	V4002238	BLAZER CAFE N.A.	227.42	12/10/25
58469	BRIDGET COLLERAN	V4002238	AT CATERING N.A.	21.53	12/10/25
58469	BRIDGET COLLERAN	V4002238	AT CATERING N.A.	183.91	12/10/25
58469	BRIDGET COLLERAN	V4002238	AT CATERING N.A.	142.68	12/10/25
58469	BRIDGET COLLERAN	V4002238	AT CATERING N.A.	164.41	12/10/25
58469	BRIDGET COLLERAN	V4002238	DIST WELLNESS INITIATIVE N.A.	100.00	12/10/25
58469	BRIDGET COLLERAN	V4002278	CULINARY CLUB N.A.	64.38	12/17/25
58469	BRIDGET COLLERAN	V4002278	AT CATERING N.A.	12.92	12/17/25
58469	BRIDGET COLLERAN	V3004654	SUPPLIES AT FAM CONS SUPPLIES	41.02	12/17/25
58469	BRIDGET COLLERAN	V4002278	BLAZER CAFE N.A.	55.44	12/17/25
TOTAL VENDOR				1,048.79	
51115	COLLEY ELEVATOR COMPAN	577985	PUR SVC DO OPERATION PURCHASED SERVICES	137.00	12/10/25
51115	COLLEY ELEVATOR COMPAN	577985	PUR SVC AT OPERATIONS PURCHASED SERVICES	309.00	12/10/25
51115	COLLEY ELEVATOR COMPAN	577985	PUR SVC WB OPERATIONS PURCHASED SERVICES	379.00	12/10/25
TOTAL VENDOR				825.00	
15805	COLONIAL LIFE & ACCIDE	577959	EDUCATION FUND COLONIAL VOL LIFE INSUR	127.28	12/10/25
15805	COLONIAL LIFE & ACCIDE	577959	EDUCATION FUND COLONIAL VOL LIFE INSUR	127.28	12/10/25
TOTAL VENDOR				254.56	
51355	COMCAST BUSINESS	578141	MEDIA SERVICE TELEPHONE	706.22	01/07/26
1285	COMED	578090	ELECTRICITY DO ELECTRICITY	34.49	12/17/25
59709	COMMERCIAL LIGHTING	577986	SUPPLIES DO MAINTENANCE SUPPLIES	580.49	12/10/25
47495	COMMERCIAL PEST MANAGE	V3004605	PUR SVC DO OPERATION PURCHASED SERVICES	99.00	12/10/25
47495	COMMERCIAL PEST MANAGE	V3004605	PUR SVC AT OPERATIONS PURCHASED SERVICES	360.00	12/10/25
47495	COMMERCIAL PEST MANAGE	V3004605	PUR SVC WB OPERATIONS PURCHASED SERVICES	395.00	12/10/25
TOTAL VENDOR				854.00	

58573	COMPASS HEALTH OAKBROO	578043	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	1,238.38	12/17/25
59682	CONNECT ACADEMY	578091	SPED PRIVATE TUITION ATHS OTHER	15,673.92	12/17/25
59682	CONNECT ACADEMY	578091	SPED PRIVATE TUITION WBHS OTHER	23,510.88	12/17/25
TOTAL VENDOR				39,184.80	
52123	CORNELL INTERVENTIONS,	578044	SPED PRIVATE TUITION WBHS OTHER	2,085.96	12/17/25
52123	CORNELL INTERVENTIONS,	578182	SPED PRIVATE TUITION WBHS OTHER	2,259.79	01/07/26
TOTAL VENDOR				4,345.75	
59603	JENNIFER CORONA	V3004655	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	828.00	12/17/25
49345	KARLA VERONICA COSIO	V3004617	SUPPLIES AT ATH SUPPLIES	80.97	12/10/25
49345	KARLA VERONICA COSIO	V4002239	DIST WELLNESS INITIATIVE N.A.	100.00	12/10/25
TOTAL VENDOR				180.97	
14729	COTTAGE HILL OPERATING	V3004618	FIELD TRIPS AT CURRICULUM FIELD TRIPS	404.69	12/10/25
14729	COTTAGE HILL OPERATING	V3004618	FIELD TRIPS WB HOST FIELD TRIPS	295.74	12/10/25
14729	COTTAGE HILL OPERATING	V3004618	FIELD TRIPS AT CURRICULUM FIELD TRIPS	217.91	12/10/25
14729	COTTAGE HILL OPERATING	V3004618	FIELD TRIPS WB HOST FIELD TRIPS	587.41	12/10/25
14729	COTTAGE HILL OPERATING	V3004618	FIELD TRIPS AT CURRICULUM FIELD TRIPS	1,337.50	12/10/25
14729	COTTAGE HILL OPERATING	V3004618	FIELD TRIPS AT CURRICULUM FIELD TRIPS	326.87	12/10/25
14729	COTTAGE HILL OPERATING	V3004656	PUR SVC TRANSPORTATION PURCHASED SERVICES	121,991.94	12/17/25
14729	COTTAGE HILL OPERATING	V3004656	FIELD TRIPS WB HOST FIELD TRIPS	358.00	12/17/25
14729	COTTAGE HILL OPERATING	V3004656	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	314.35	12/17/25
14729	COTTAGE HILL OPERATING	V3004656	FIELD TRIPS AT SP ED FIELD TRIPS	326.87	12/17/25
14729	COTTAGE HILL OPERATING	V3004656	FIELD TRIPS WB SP ED FIELD TRIPS	277.57	12/17/25
14729	COTTAGE HILL OPERATING	V3004656	FIELD TRIPS WB SP ED FIELD TRIPS	277.58	12/17/25
14729	COTTAGE HILL OPERATING	V3004656	FIELD TRIPS WB SP ED FIELD TRIPS	295.70	12/17/25
14729	COTTAGE HILL OPERATING	V3004656	FIELD TRIPS WB SP ED FIELD TRIPS	369.63	12/17/25
14729	COTTAGE HILL OPERATING	V3004656	FIELD TRIPS WB SP ED FIELD TRIPS	295.70	12/17/25
14729	COTTAGE HILL OPERATING	V3004656	FIELD TRIPS WB SP ED FIELD TRIPS	665.33	12/17/25
14729	COTTAGE HILL OPERATING	V3004656	FIELD TRIPS AT SP ED FIELD TRIPS	160.82	12/17/25
14729	COTTAGE HILL OPERATING	V3004656	FIELD TRIPS AT CURRICULUM FIELD TRIPS	441.92	12/17/25
14729	COTTAGE HILL OPERATING	V3004656	FIELD TRIPS WB HOST FIELD TRIPS	280.17	12/17/25
14729	COTTAGE HILL OPERATING	V3004656	FIELD TRIPS AT CURRICULUM FIELD TRIPS	249.04	12/17/25
14729	COTTAGE HILL OPERATING	V3004656	FIELD TRIPS AT SP ED FIELD TRIPS	186.78	12/17/25
TOTAL VENDOR				129,661.52	
45930	CUSTOM BINDERY	7718	DRAMA N.A.	826.80	12/10/25
45930	CUSTOM BINDERY	577987	SUPPLIES WB PRIN OFF SUPPLIES	274.00	12/10/25
45930	CUSTOM BINDERY	578045	SUPPLIED CENTRAL - HR SUPPLIES	977.22	12/17/25
45930	CUSTOM BINDERY	578045	SUPPLIES WB STUDENT ACTIV STUDENT ACTIVITIES	110.40	12/17/25
45930	CUSTOM BINDERY	578045	SUPPLIES WB PRIN OFF SUPPLIES	466.80	12/17/25
45930	CUSTOM BINDERY	578142	SUPPLIES WB PRIN OFF SUPPLIES	558.00	01/07/26
TOTAL VENDOR				3,213.22	
59723	DASHR LLC	578143	SUPPLIES AT ATH SUPPLIES	1,855.50	01/07/26
59723	DASHR LLC	578143	SUPPLIES AT PE SUPPLIES	1,855.50	01/07/26
TOTAL VENDOR				3,711.00	
58788	OLGA DAVIS	V4002279	DIST WELLNESS INITIATIVE N.A.	100.00	12/17/25
50600	ESTHER MARTIN DELGADO	V3004657	SUPPLIES AT PRIN OFF SUPPLIES	65.00	12/17/25
50600	ESTHER MARTIN DELGADO	V3004692	SUPPLIES AT PRIN OFF SUPPLIES	500.00	01/07/26
50600	ESTHER MARTIN DELGADO	V4002309	AT FOLKLORICO N.A.	79.77	01/07/26
TOTAL VENDOR				644.77	
58123	DESTINATION ATHLETE OF	V3004606	SUPPLIES WB ATHLETICS SUPPLIES	112.50	12/10/25
59717	GJERGJ GEORGE DHAMO	V4002280	DIST WELLNESS INITIATIVE N.A.	100.00	12/17/25
59437	OGERTA DHAMO	V4002281	DIST WELLNESS INITIATIVE N.A.	100.00	12/17/25
59698	DIAMOND COUTURE CO	V3004639	SUPPLIES AT ATH SUPPLIES	2,255.00	12/17/25
51610	DIANA BRODICK	7719	MUSIC BOOSTERS N.A.	360.00	12/10/25
59358	STEPHANIE DIAZ	V4002240	DIST WELLNESS INITIATIVE N.A.	100.00	12/10/25
58253	DIRECT ENERGY BUSINESS	578092	ELECTRICITY DO ELECTRICITY	2,319.60	12/17/25
58253	DIRECT ENERGY BUSINESS	578092	ELECTRICITY WB UTILITY ELECTRICITY	59,487.11	12/17/25
TOTAL VENDOR				61,806.71	
27274	BRAD DONALDSON	V3004619	REG TRANSPORTATION SUPPLY SUPPLIES	71.00	12/10/25
27274	BRAD DONALDSON	V3004619	RENTAL AT ATHLETICS RENTALS	150.00	12/10/25
27274	BRAD DONALDSON	V3004619	AT STUDENT ATHLETE TRAVEL ATHLETIC TRAVEL	791.84	12/10/25
27274	BRAD DONALDSON	V4002282	DIST WELLNESS INITIATIVE N.A.	100.00	12/17/25
TOTAL VENDOR				1,112.84	
57448	MARY E DORO	V3004658	SUPPLIES WB ATHLETICS SUPPLIES	459.00	12/17/25
57448	MARY E DORO	V3004693	PUR SVC WB ATH PURCHASED SERVICES	300.00	01/07/26
TOTAL VENDOR				759.00	
1324	DREISILKER ELECTRIC MO	578144	SUPPLIES AT MAINTENANCE SUPPLIES	566.63	01/07/26
58661	DULCE MESA LLC	578183	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	840.00	01/07/26
58712	DUPAGE DIST #88 COUNCI	577960	EDUCATION FUND AFT W.H. PAYABLE	586.04	12/10/25

58712	DUPAGE DIST #88 COUNCI	578117	EDUCATION FUND AFT W.H. PAYABLE	586.04 12/17/25
TOTAL VENDOR				1,172.08
59503	DUPAGE DIST 88 COUNCIL	577961	EDUCATION FUND AFT W.H. PAYABLE	30.00 12/10/25
59503	DUPAGE DIST 88 COUNCIL	578118	EDUCATION FUND AFT W.H. PAYABLE	30.00 12/17/25
TOTAL VENDOR				60.00
57706	DUPAGE IASBO	578014	STAFF TRAVEL BUS OFFICE STAFF TRAVEL	180.00 12/10/25
10824	DUPAGE REGIONAL OFFICE	578184	TUITION-OTHR IN STATE-GOV TUITION/OTHER GOV	3,400.00 01/07/26
10824	DUPAGE REGIONAL OFFICE	578145	TUITION-OTHR IN STATE-GOV TUITION/OTHER GOV	7,480.00 01/07/26
TOTAL VENDOR				10,880.00
651	DUPAGE SECURITY SOLUTI	578146	SUPPLIES AT MAINTENANCE SUPPLIES	198.75 01/07/26
49535	DUPAGE WATER CONDITION	578147	SUPPLIES AT SCIENCE SUPPLIES	242.00 01/07/26
55740	EAST AURORA HIGH SCHOO	578093	PUR SVC WB ATH PURCHASED SERVICES	300.00 12/17/25
55740	EAST AURORA HIGH SCHOO	578093	PUR SVC WB ATH PURCHASED SERVICES	300.00 12/17/25
TOTAL VENDOR				600.00
52629	EDUCATIONAL BENEFIT CO	578015	LIFE INSURANCE/LTD GENERAL ADMIN BENEFITS	3,377.69 12/10/25
52629	EDUCATIONAL BENEFIT CO	578015	LIFE INSURANCE/LTD GENERAL ADMIN BENEFITS	50.00 12/10/25
52629	EDUCATIONAL BENEFIT CO	578015	RETIREE HEALTH INS-O&M DENTAL INSURANCE	1,593.63 12/10/25
52629	EDUCATIONAL BENEFIT CO	578015	RETIREE HEALTH INS-EDUC DENTAL INSURANCE	10,067.76 12/10/25
52629	EDUCATIONAL BENEFIT CO	578015	DIST MEDICAL INS-O&M MEDICAL INSURANCE	42,435.16 12/10/25
52629	EDUCATIONAL BENEFIT CO	578015	DIST MEDICAL INS-EDUC MEDICAL INSURANCE	230,803.87 12/10/25
52629	EDUCATIONAL BENEFIT CO	578015	RETIREE HEALTH INS-EDUC DENTAL INSURANCE	10,796.59 12/10/25
52629	EDUCATIONAL BENEFIT CO	578015	DIST MEDICAL INS-O&M MEDICAL INSURANCE	29,669.34 12/10/25
52629	EDUCATIONAL BENEFIT CO	578015	DIST MEDICAL INS-EDUC MEDICAL INSURANCE	499,020.85 12/10/25
TOTAL VENDOR				827,814.89
1984	EDWARD DON & COMPANYY	578046	SUPPLIES WB FOOD SERVICE SUPPLIES	57.77 12/17/25
47491	EDYBURN CORPORATION	7720	DRAMA N.A.	1,193.50 12/10/25
59325	ELIM CHRISTIAN SCHOOL	578094	PUR SVC WB FOOD SERVICE PURCHASED SERVICES	198.00 12/17/25
59325	ELIM CHRISTIAN SCHOOL	578094	SPED PRIVATE TUITION WBHS OTHER	13,111.81 12/17/25
59325	ELIM CHRISTIAN SCHOOL	578094	PUR SVC WB FOOD SERVICE PURCHASED SERVICES	153.00 12/17/25
59325	ELIM CHRISTIAN SCHOOL	578094	SPED PRIVATE TUITION WBHS OTHER	8,576.08 12/17/25
TOTAL VENDOR				22,038.89
55286	ER2 IMAGE GROUP	578047	SUPPLIES WB ATHLETICS SUPPLIES	745.00 12/17/25
21654	FEDEX	578148	SUP DIST STDNT SUCCESS SUPPLIES	13.15 01/07/26
55800	DANIEL FERNANDEZ	V3004620	SUPPLY ACHV ALT AT SUPPLIES	34.64 12/10/25
55800	DANIEL FERNANDEZ	V3004620	SUPPLY ACHV ALT AT SUPPLIES	33.34 12/10/25
55800	DANIEL FERNANDEZ	V3004620	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	800.00 12/10/25
55800	DANIEL FERNANDEZ	V3004620	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	800.00 12/10/25
55800	DANIEL FERNANDEZ	V4002310	GIRLS SWIMMING N.A.	649.18 01/07/26
TOTAL VENDOR				2,317.16
41761	AMY E FERRARO	V3004694	SUPPLIES AT ENGLISH SUPPLIES	50.00 01/07/26
58515	FOLLETT CONTENT SOLUTI	577988	BOOKS WB LIBRARY LIBRARY BOOKS	473.06 12/10/25
48838	SCOTT M FORCASH	V3004659	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	489.00 12/17/25
47234	FOREST AWARDS & ENGRAV	577989	SUPPLIES - BOE SUPPLIES	346.10 12/10/25
47234	FOREST AWARDS & ENGRAV	578048	SUPPLIES - BOE SUPPLIES	70.00 12/17/25
TOTAL VENDOR				416.10
27323	JULIE A FOSTER	V4002283	DIST WELLNESS INITIATIVE N.A.	100.00 12/17/25
44975	FOX TECH ACADEMY	578095	SPED PRIVATE TUITION ATHS OTHER	3,263.55 12/17/25
572	FOX VALLEY FIRE & SAFE	577990	PUR SVC WB MAINTENANCE PURCHASED SERVICES	2,438.95 12/10/25
572	FOX VALLEY FIRE & SAFE	578049	PUR SVC DO MAINTENANCE PURCHASED SERVICES	619.50 12/17/25
572	FOX VALLEY FIRE & SAFE	578049	PUR SVC WB MAINTENANCE PURCHASED SERVICES	2,438.95 12/17/25
TOTAL VENDOR				5,497.40
57902	FRANKY'S RED HOTS	577991	SUPPLIES AT ATH SUPPLIES	907.40 12/10/25
55305	LYNN FRAZIER	V4002241	DIST WELLNESS INITIATIVE N.A.	100.00 12/10/25
1049	G. W. BERKHEIMER CO.,	577992	SUPPLIES AT MAINTENANCE SUPPLIES	463.05 12/10/25
1049	G. W. BERKHEIMER CO.,	578050	SUPPLIES AT MAINTENANCE SUPPLIES	13.70 12/17/25
TOTAL VENDOR				476.75
50584	MICHAEL DAVID GALFI	V4002242	DIST WELLNESS INITIATIVE N.A.	100.00 12/10/25
25119	GALIC DISBURSING COMPA	577962	EDUCATION FUND GRT AM LIFE W.H. PAYABLE	200.00 12/10/25
25119	GALIC DISBURSING COMPA	578119	EDUCATION FUND GRT AM LIFE W.H. PAYABLE	200.00 12/17/25
TOTAL VENDOR				400.00
59612	GENESEE LAKE SCHOOL	578096	SPED PRIVATE TUITION ATHS OTHER	24,532.68 12/17/25
51506	GIANT STEPS ILLINOIS I	V3004660	SPED PRIVATE TUITION ATHS OTHER	6,230.55 12/17/25
51506	GIANT STEPS ILLINOIS I	V3004660	SPED PRIVATE TUITION WBHS OTHER	12,461.10 12/17/25
51506	GIANT STEPS ILLINOIS I	V3004640	PUR SVC WB FOOD SERVICE PURCHASED SERVICES	97.50 12/17/25
TOTAL VENDOR				18,789.15
59349	PATRICK JOSEPH GLAZIK	V3004621	PERIODICALS AT LIBRARY PERIODICALS	130.00 12/10/25
59349	PATRICK JOSEPH GLAZIK	V3004661	SUPPLIES AT LIBRARY SUPPLIES	62.92 12/17/25
59349	PATRICK JOSEPH GLAZIK	V3004695	SUPPLIES AT LIBRARY SUPPLIES	23.94 01/07/26

59349	PATRICK JOSEPH GLAZIK	V3004695	SUPPLIES AT LIBRARY SUPPLIES	33.27	01/07/26
TOTAL VENDOR				250.13	
44993	GLENBARD TOWNSHIP H.S.	578051	HOMELESS TRANSPORTATION PUR SVC PUPIL TRANS	31.50	12/17/25
44993	GLENBARD TOWNSHIP H.S.	578051	HOMELESS TRANSPORTATION PUR SVC PUPIL TRANS	456.75	12/17/25
44993	GLENBARD TOWNSHIP H.S.	578051	HOMELESS TRANSPORTATION PUR SVC PUPIL TRANS	2,759.40	12/17/25
44993	GLENBARD TOWNSHIP H.S.	578051	HOMELESS TRANSPORTATION PUR SVC PUPIL TRANS	1,670.75	12/17/25
44993	GLENBARD TOWNSHIP H.S.	578051	HOMELESS TRANSPORTATION PUR SVC PUPIL TRANS	410.00	12/17/25
44993	GLENBARD TOWNSHIP H.S.	578051	HOMELESS TRANSPORTATION PUR SVC PUPIL TRANS	1,206.00	12/17/25
44993	GLENBARD TOWNSHIP H.S.	578051	HOMELESS TRANSPORTATION PUR SVC PUPIL TRANS	783.90	12/17/25
44993	GLENBARD TOWNSHIP H.S.	578051	HOMELESS TRANSPORTATION PUR SVC PUPIL TRANS	670.00	12/17/25
44993	GLENBARD TOWNSHIP H.S.	578051	HOMELESS TRANSPORTATION PUR SVC PUPIL TRANS	451.50	12/17/25
44993	GLENBARD TOWNSHIP H.S.	578149	HOMELESS TRANSPORTATION PUR SVC PUPIL TRANS	1,064.25	01/07/26
44993	GLENBARD TOWNSHIP H.S.	578149	HOMELESS TRANSPORTATION PUR SVC PUPIL TRANS	451.50	01/07/26
TOTAL VENDOR				9,955.55	
57786	GO EARN IT	7721	GIRLS WRESTLING N.A.	705.00	12/10/25
53637	GOLD MEDAL PRODUCTS	7722	FCCLA N.A.	131.25	12/10/25
53011	TAMMY GOMEZ-TERRANOVA	578150	PUR SVC AT ATH PURCHASED SERVICES	130.00	01/07/26
55799	ANTONIO GONZALEZ	V4002284	DIST WELLNESS INITIATIVE N.A.	100.00	12/17/25
5777	GRAINGER, INC.	V3004641	SUPPLIES DO MAINTENANCE SUPPLIES	46.88	12/17/25
5777	GRAINGER, INC.	V3004641	SUPPLIES AT MAINTENANCE SUPPLIES	204.28	12/17/25
5777	GRAINGER, INC.	V3004641	SUPPLIES WB MAINTENANCE SUPPLIES	830.00	12/17/25
5777	GRAINGER, INC.	V3004641	SUPPLIES WB MAINTENANCE SUPPLIES	56.82	12/17/25
5777	GRAINGER, INC.	V3004641	SUPPLIES WB MAINTENANCE SUPPLIES	442.50	12/17/25
5777	GRAINGER, INC.	V3004641	SUPPLIES WB MAINTENANCE SUPPLIES	1,322.31	12/17/25
5777	GRAINGER, INC.	V3004641	SUPPLIES WB MAINTENANCE SUPPLIES	79.80	12/17/25
5777	GRAINGER, INC.	V3004641	SUPPLIES AT MAINTENANCE SUPPLIES	457.00	12/17/25
5777	GRAINGER, INC.	V3004641	SUPPLIES AT MAINTENANCE SUPPLIES	76.50	12/17/25
5777	GRAINGER, INC.	V3004641	SUPPLIES AT MAINTENANCE SUPPLIES	34.26	12/17/25
5777	GRAINGER, INC.	V3004641	SUPPLIES AT MAINTENANCE SUPPLIES	1,676.85	12/17/25
5777	GRAINGER, INC.	V3004681	SUPPLIES WB MAINTENANCE SUPPLIES	320.82	01/07/26
TOTAL VENDOR				5,548.02	
55489	GREAT LAKES COCA-COLA	578151	SUPPLIES AT PRIN OFF SUPPLIES	525.41	01/07/26
55240	ANDREA M GROSSART	V4002243	AT VSO N.A.	9.52	12/10/25
55240	ANDREA M GROSSART	V4002243	AT VSO N.A.	61.94	12/10/25
55240	ANDREA M GROSSART	V3004696	SUPPLIES AT PRIN OFF SUPPLIES	84.89	01/07/26
55240	ANDREA M GROSSART	V3004696	SUPPLIES AT SCIENCE SUPPLIES	28.98	01/07/26
55240	ANDREA M GROSSART	V3004696	SUPPLIES AT SCIENCE SUPPLIES	19.75	01/07/26
55240	ANDREA M GROSSART	V3004696	SUPPLIES AT SCIENCE SUPPLIES	8.49	01/07/26
55240	ANDREA M GROSSART	V3004696	SUPPLIES AT SCIENCE SUPPLIES	3.79	01/07/26
TOTAL VENDOR				217.36	
55774	GROUP TRAVEL PLANNERS	7754	CHOIR ACTIVITY N.A.	7,000.00	01/07/26
55417	KELLY HARRINGTON	V3004622	STAFF TRAVEL WB HOST STAFF TRAVEL	248.22	12/10/25
55417	KELLY HARRINGTON	V3004662	SUPPLIES WB SCIENCE SUPPLIES	18.78	12/17/25
55417	KELLY HARRINGTON	V3004662	SUPPLIES WB SCIENCE SUPPLIES	5.98	12/17/25
55417	KELLY HARRINGTON	V3004662	SUPPLIES WB SCIENCE SUPPLIES	59.94	12/17/25
55417	KELLY HARRINGTON	V3004662	SUPPLIES WB SCIENCE SUPPLIES	40.00	12/17/25
55417	KELLY HARRINGTON	V3004662	SUPPLIES WB SCIENCE SUPPLIES	5.98	12/17/25
55417	KELLY HARRINGTON	V3004662	SUPPLIES WB SCIENCE SUPPLIES	41.47	12/17/25
55417	KELLY HARRINGTON	V3004662	SUPPLIES WB SCIENCE SUPPLIES	43.00	12/17/25
55417	KELLY HARRINGTON	V3004662	SUPPLIES WB SCIENCE SUPPLIES	3.99	12/17/25
55417	KELLY HARRINGTON	V3004662	SUPPLIES WB SCIENCE SUPPLIES	6.72	12/17/25
55417	KELLY HARRINGTON	V3004662	SUPPLIES WB SCIENCE SUPPLIES	7.99	12/17/25
55417	KELLY HARRINGTON	V3004662	SUPPLIES WB SCIENCE SUPPLIES	3.99	12/17/25
55417	KELLY HARRINGTON	V3004662	SUPPLIES WB SCIENCE SUPPLIES	6.40	12/17/25
55417	KELLY HARRINGTON	V3004662	SUPPLIES WB SCIENCE SUPPLIES	7.98	12/17/25
55417	KELLY HARRINGTON	V3004662	SUPPLIES WB SCIENCE SUPPLIES	7.00	12/17/25
55417	KELLY HARRINGTON	V3004662	SUPPLIES WB SCIENCE SUPPLIES	3.99	12/17/25
55417	KELLY HARRINGTON	V3004662	SUPPLIES WB SCIENCE SUPPLIES	34.99	12/17/25
55417	KELLY HARRINGTON	V3004662	SUPPLIES WB SCIENCE SUPPLIES	128.43	12/17/25
55417	KELLY HARRINGTON	V3004662	SUPPLIES WB SCIENCE SUPPLIES	3.99	12/17/25
55417	KELLY HARRINGTON	V3004662	SUPPLIES WB SCIENCE SUPPLIES	35.00	12/17/25
TOTAL VENDOR				713.84	
54931	BLUE CROSS BLUE SHIELD	V3004623	DIST MEDICAL INS-O&M MEDICAL INSURANCE	2,595.19	12/10/25
54931	BLUE CROSS BLUE SHIELD	V3004623	DIST MEDICAL INS-EDUC MEDICAL INSURANCE	27,218.89	12/10/25
TOTAL VENDOR				29,814.08	
59138	JOSEPH S HELTON	V3004624	SUPPLIES WB PRIN OFF SUPPLIES	449.00	12/10/25
59138	JOSEPH S HELTON	V3004663	CENT ADMIN PUR SVC PURCHASED SERVICES	325.00	12/17/25
TOTAL VENDOR				774.00	

54932	BELFORD HERNANDEZ	V3004625	WB STUDENT ATHLETE TRAVEL ATHLETIC TRAVEL	1,000.00	12/10/25
59321	MONCERAT HERNANDEZ GRA	V4002285	DIST WELLNESS INITIATIVE N.A.	93.00	12/17/25
49358	JOSE HERNANDEZ	V4002244	DIST WELLNESS INITIATIVE N.A.	98.09	12/10/25
58130	KELLY E HICKEY	V4002245	DIST WELLNESS INITIATIVE N.A.	210.00	12/10/25
58529	HILDEBRAND SPORTING GO	578052	SUP DIST STDNT SUCCESS SUPPLIES	1,092.00	12/17/25
58529	HILDEBRAND SPORTING GO	7737	BEYOND N.A.	664.00	12/17/25
TOTAL VENDOR				1,756.00	
58451	HIMES, PETRARCA & FEST	V3004642	PUR SVC BOE LEGAL SERVICE BOE LEGAL SERVICES	22,937.50	12/17/25
40179	HINCKLEY SPRING WATER	577993	SUPPLIES WB GUIDANCE SUPPLIES	88.92	12/10/25
40179	HINCKLEY SPRING WATER	577993	SUPPLIES WB ATHLETICS SUPPLIES	62.93	12/10/25
40179	HINCKLEY SPRING WATER	577993	SUPPLIES WB PRIN OFF SUPPLIES	23.98	12/10/25
40179	HINCKLEY SPRING WATER	578053	SUPPLIES WB BOOKSTORE SUPPLIES	14.99	12/17/25
TOTAL VENDOR				190.82	
43427	HINSDALE SOUTH HS ATHL	578016	PUR SVC AT ATH PURCHASED SERVICES	200.00	12/10/25
59333	HOFFMANN PIANO SERVICE	578054	R&M AT MUSIC REPAIR & MAINTENANCE	140.00	12/17/25
58875	HOLSTEIN'S GARAGE INC	578055	R&M WB DRIVER ED REPAIR & MAINTENANCE	45.00	12/17/25
28359	HOME DEPOT CREDIT SERV	V4002246	DRAMA N.A.	336.17	12/10/25
28359	HOME DEPOT CREDIT SERV	V4002246	DRAMA N.A.	340.90	12/10/25
28359	HOME DEPOT CREDIT SERV	V4002246	DRAMA N.A.	399.48	12/10/25
28359	HOME DEPOT CREDIT SERV	V3004664	SUPPLIES C&T ED IMP GRANT SUPPLIES	395.82	12/17/25
28359	HOME DEPOT CREDIT SERV	V3004664	SUPPLIES C&T ED IMP GRANT SUPPLIES	195.60	12/17/25
28359	HOME DEPOT CREDIT SERV	V3004664	SUPPLIES C&T ED IMP GRANT SUPPLIES	19.96	12/17/25
28359	HOME DEPOT CREDIT SERV	V3004664	SUPPLIES C&T ED IMP GRANT SUPPLIES	19.96	12/17/25
28359	HOME DEPOT CREDIT SERV	V3004664	SUPPLIES C&T ED IMP GRANT SUPPLIES	278.64	12/17/25
28359	HOME DEPOT CREDIT SERV	V3004664	SUPPLIES AT I&T SUPPLIES	2,029.26	12/17/25
28359	HOME DEPOT CREDIT SERV	V3004697	SUPPLIES AT MAINTENANCE SUPPLIES	284.30	01/07/26
TOTAL VENDOR				4,300.09	
57812	GABRIELLE M FULTON	V4002247	DIST WELLNESS INITIATIVE N.A.	100.00	12/10/25
773	HORACE MANN INSURANCE	577963	EDUCATION FUND HORACE MANN	50.00	12/10/25
773	HORACE MANN INSURANCE	578120	EDUCATION FUND HORACE MANN	50.00	12/17/25
TOTAL VENDOR				100.00	
58480	VALARIE ANNE HUMPHREY	V3004626	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	500.00	12/10/25
58480	VALARIE ANNE HUMPHREY	V4002248	DIST WELLNESS INITIATIVE N.A.	100.00	12/10/25
58480	VALARIE ANNE HUMPHREY	V4002286	BEYOND N.A.	64.99	12/17/25
TOTAL VENDOR				664.99	
28285	IASB	577994	PUR SVC BOE OTHER BOE OTHER PUR SVC	52.00	12/10/25
42902	ILLINOIS ASSOC. OF FCC	7738	FCCLA N.A.	110.00	12/17/25
42902	ILLINOIS ASSOC. OF FCC	7738	FCCLA N.A.	110.00	12/17/25
TOTAL VENDOR				220.00	
55405	ILLINOIS SOUTH REGION	7723	DISTRIBUTIVE EDUCATION N.A.	352.00	12/10/25
43774	ILLINOIS YMCA YOUTH &	7755	YOUTH IN GOVT- WBHS N.A.	857.50	01/07/26
54727	ILMEA STATE OFFICE	578097	SUPPLIES WB MUSIC SUPPLIES	135.00	12/17/25
49007	INDIAN PRAIRIE SCHOOL	578152	HOMELESS TRANSPORTATION PUR SVC PUPIL TRANS	1,962.47	01/07/26
47367	INSTITUTE FOR THERAPY	V3004643	PS IDEA THERAPY SERVICES THERAPY SERV	540.00	12/17/25
47367	INSTITUTE FOR THERAPY	V3004643	PS IDEA THERAPY SERVICES THERAPY SERV	2,160.00	12/17/25
47367	INSTITUTE FOR THERAPY	V3004643	PS IDEA THERAPY SERVICES THERAPY SERV	540.00	12/17/25
TOTAL VENDOR				3,240.00	
54474	KATIE INZINGA	V4002249	DIST WELLNESS INITIATIVE N.A.	93.80	12/10/25
28697	J.W. PEPPER AND SON, I	577995	SUPPLIES WB MUSIC SUPPLIES	21.39	12/10/25
28697	J.W. PEPPER AND SON, I	578056	SUPPLIES WB MUSIC SUPPLIES	27.74	12/17/25
28697	J.W. PEPPER AND SON, I	578056	SUPPLIES WB MUSIC SUPPLIES	47.20	12/17/25
28697	J.W. PEPPER AND SON, I	578153	SUPPLIES WB MUSIC SUPPLIES	5.75	01/07/26
TOTAL VENDOR				102.08	
57069	JASON'S DELI	578154	SUPPLIES WB STUDENT ACTIV STUDENT ACTIVITIES	278.95	01/07/26
58740	JERSEY MIKES SUBS	578017	SUPPLIES WB STUDENT ACTIV STUDENT ACTIVITIES	196.90	12/10/25
49701	IVAN DE JESUS JIMENEZ	V4002250	DIST WELLNESS INITIATIVE N.A.	100.00	12/10/25
59714	JOHN NESTER	578098	SUPPLIES WB ART SUPPLIES	200.00	12/17/25
57967	JOHN T AMBROSE	577996	PUR SVC AT ATH PURCHASED SERVICES	1,000.00	12/10/25
43022	JULIE M JOHNSON	V3004665	SUPPLIES AT SPED SUPPLIES	250.00	12/17/25
57917	MARISOL M JOHNSON	V4002251	RITMO LATINO CLUB N.A.	36.50	12/10/25
51445	JOSEPH ACADEMY	V3004666	SPED PRIVATE TUITION ATHS OTHER	4,109.92	12/17/25
58853	JOSEPH PEARSON	7739	TACKLE FOOTBALL N.A.	141.00	12/17/25
53074	LYNDA JRAB	V3004627	STAFF TRAVEL DATA PROCESS STAFF TRAVEL	26.60	12/10/25
55358	JUAN PINA	7740	DIST WELLNESS INITIATIVE N.A.	92.64	12/17/25
57955	KARI P LEE	7724	MUSIC BOOSTERS N.A.	120.00	12/10/25
59719	KATHERINE SZELIGA	578057	SUPPLIES SPED TRANSITIONS SUPPLIES	12.75	12/17/25
58707	MEGAN HAZEL KING	V4002252	DIST WELLNESS INITIATIVE N.A.	100.00	12/10/25
56407	KARINA KLIMEK	V4002287	DIST WELLNESS INITIATIVE N.A.	100.00	12/17/25

53669	JENNIFER KOWALSKI	V3004667	SUPPLIES AT FAM CONS SUPPLIES	87.92	12/17/25
53669	JENNIFER KOWALSKI	V3004667	SUPPLIES AT FAM CONS SUPPLIES	23.53	12/17/25
53669	JENNIFER KOWALSKI	V3004667	SUPPLIES AT FAM CONS SUPPLIES	8.38	12/17/25
53669	JENNIFER KOWALSKI	V3004667	SUPPLIES AT FAM CONS SUPPLIES	3.00	12/17/25
53669	JENNIFER KOWALSKI	V4002311	BLAZER CAFE N.A.	266.29	01/07/26
53669	JENNIFER KOWALSKI	V3004698	R&M AT I&T REPAIR & MAINTENANCE	109.02	01/07/26
TOTAL VENDOR				498.14	
59194	JENNA L KRAGEL	V3004668	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	398.98	12/17/25
59194	JENNA L KRAGEL	V3004668	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	398.98	12/17/25
59194	JENNA L KRAGEL	V3004668	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	398.98	12/17/25
TOTAL VENDOR				1,196.94	
46581	DANIEL D KRAUSE	V4002288	DIST WELLNESS INITIATIVE N.A.	100.00	12/17/25
59136	CHRISTINA KUO	V4002253	DIST WELLNESS INITIATIVE N.A.	100.00	12/10/25
59340	LANDINI ENTERTAINMENT	578018	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	350.00	12/10/25
43428	LARKIN HIGH SCHOOL	578185	PUR SVC WB ATH PURCHASED SERVICES	225.00	01/07/26
54217	LAUREN PRESTA	578186	RETIREE HEALTH INS-EDUC DENTAL INSURANCE	2,172.38	01/07/26
58141	LAUTERBACH & AMEN LLP	V3004682	PUR SVC BOE AUDIT EXPENSE BOE AUDIT SERVICES	2,000.00	01/07/26
1125	LAWSON PRODUCTS, INC.	V3004644	SUPPLIES WB MAINTENANCE SUPPLIES	1,786.72	12/17/25
1125	LAWSON PRODUCTS, INC.	V3004644	SUPPLIES WB MAINTENANCE SUPPLIES	30.73	12/17/25
TOTAL VENDOR				1,817.45	
59716	LAURA ELENA LAZZARA	V4002289	DIST WELLNESS INITIATIVE N.A.	100.00	12/17/25
57962	LEARNWELL	V3004607	AT HOME & HOSP TUTORING INSTR. PUR. SRV.	273.50	12/10/25
57962	LEARNWELL	V3004645	AT HOME & HOSP TUTORING INSTR. PUR. SRV.	54.70	12/17/25
57962	LEARNWELL	V3004645	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	382.90	12/17/25
57962	LEARNWELL	V3004683	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	218.80	01/07/26
TOTAL VENDOR				929.90	
114	LEN'S ACE HARDWARE	V3004608	SUPPLIES AT MAINTENANCE SUPPLIES	150.94	12/10/25
114	LEN'S ACE HARDWARE	V3004646	SUPPLIES WB MAINTENANCE SUPPLIES	149.99	12/17/25
114	LEN'S ACE HARDWARE	V3004646	SUPPLIES WB MAINTENANCE SUPPLIES	169.99	12/17/25
114	LEN'S ACE HARDWARE	V3004646	SUPPLIES WB CUSTODIAL SUPPLIES	304.96	12/17/25
114	LEN'S ACE HARDWARE	V3004646	SUPPLIES AT MAINTENANCE SUPPLIES	179.97	12/17/25
114	LEN'S ACE HARDWARE	V3004646	SUPPLIES AT CUSTODIAL SUPPLIES	169.96	12/17/25
114	LEN'S ACE HARDWARE	V3004684	SUPPLIES DO MAINTENANCE SUPPLIES	53.98	01/07/26
TOTAL VENDOR				1,179.79	
53029	SHAWN A LEWANDOWSKI	V3004699	SUPPLIES AT ATH SUPPLIES	40.00	01/07/26
49285	LIBERTYVILLE HIGH SCHO	578019	SUPPLIES WB STUDENT ACTIV STUDENT ACTIVITIES	300.00	12/10/25
59545	LILIANA ARANDA	7741	LETTERMAN'S CLUB N.A.	45.00	12/17/25
1241	LINCOLN INVESTMENT PLA	577964	EDUCATION FUND LINCOLN FINANCIAL W/H PAY	6,323.07	12/10/25
1241	LINCOLN INVESTMENT PLA	578121	EDUCATION FUND LINCOLN FINANCIAL W/H PAY	6,323.07	12/17/25
TOTAL VENDOR				12,646.14	
53238	LINDEN OAKS TUTORING S	578058	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	432.00	12/17/25
53238	LINDEN OAKS TUTORING S	578058	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	144.00	12/17/25
TOTAL VENDOR				576.00	
59713	JILLIAN GRACE LIPUMA	V3004669	SUPPLIES WB ENGLISH SUPPLIES	31.43	12/17/25
869	LITTLE FRIENDS, INC.	V3004670	SPED PRIVATE TUITION ATHS OTHER	11,019.91	12/17/25
41872	LOGISTICS RECYCLING IN	578155	REFUSE DISPOSAL AT OPER REFUSE/DISPOSAL	1,543.92	01/07/26
6899	LOGSDON OFFICE SUPPLY	578059	SUPPLIES AT TITLE I SUPPLIES	388.80	12/17/25
116	LOMBARD ACE HARDWARE	577997	SUPPLIES WB MAINTENANCE SUPPLIES	29.99	12/10/25
116	LOMBARD ACE HARDWARE	577997	SUPPLIES WB MAINTENANCE SUPPLIES	9.54	12/10/25
116	LOMBARD ACE HARDWARE	578060	SUPPLIES WB MAINTENANCE SUPPLIES	33.75	12/17/25
116	LOMBARD ACE HARDWARE	578060	SUPPLIES WB MAINTENANCE SUPPLIES	5.99	12/17/25
116	LOMBARD ACE HARDWARE	578060	SUPPLIES WB MAINTENANCE SUPPLIES	17.99	12/17/25
116	LOMBARD ACE HARDWARE	578060	SUPPLIES WB MAINTENANCE SUPPLIES	26.75	12/17/25
116	LOMBARD ACE HARDWARE	578060	SUPPLIES WB MAINTENANCE SUPPLIES	19.99	12/17/25
116	LOMBARD ACE HARDWARE	578156	SUPPLIES WB MAINTENANCE SUPPLIES	16.79	01/07/26
116	LOMBARD ACE HARDWARE	578156	SUPPLIES WB MAINTENANCE SUPPLIES	39.98	01/07/26
116	LOMBARD ACE HARDWARE	578156	SUPPLIES WB MAINTENANCE SUPPLIES	69.37	01/07/26
TOTAL VENDOR				270.14	
58732	LOMBARD PARK DISTRICT	577998	RENTAL WB ATHLETICS RENTALS	435.00	12/10/25
50137	LOYOLA ACADEMY	578101	SUPPLIES WB STUDENT ACTIV STUDENT ACTIVITIES	300.00	12/17/25
59508	NADIA MALIK	V4002290	DIST WELLNESS INITIATIVE N.A.	100.00	12/17/25
53070	MARATHON SPORTSWEAR	7725	GIRLS BASKETBALL N.A.	1,453.75	12/10/25
53070	MARATHON SPORTSWEAR	7742	BEST BUDDIES CLUB N.A.	1,087.85	12/17/25
53070	MARATHON SPORTSWEAR	578061	SUPPLIES WB PRIN OFF SUPPLIES	1,057.81	12/17/25
53070	MARATHON SPORTSWEAR	7742	GIRLS WRESTLING N.A.	428.90	12/17/25
TOTAL VENDOR				4,028.31	
25087	MARKLUND	578102	SPED PRIVATE TUITION ATHS OTHER	9,892.98	12/17/25
59145	VICTOR MARTINEZ	V3004671	SUPPLIES AT SCIENCE SUPPLIES	47.82	12/17/25

59145	VICTOR MARTINEZ	V3004671	SUPPLIES AT SCIENCE SUPPLIES	33.96 12/17/25
TOTAL VENDOR				81.78
51688	LIJA MARZEC	V4002291	NURSERY SCH CHILD DEV N.A.	11.18 12/17/25
51688	LIJA MARZEC	V4002291	NURSERY SCH CHILD DEV N.A.	5.49 12/17/25
51688	LIJA MARZEC	V4002291	NURSERY SCH CHILD DEV N.A.	57.61 12/17/25
51688	LIJA MARZEC	V4002291	NURSERY SCH CHILD DEV N.A.	17.83 12/17/25
51688	LIJA MARZEC	V4002291	NURSERY SCH CHILD DEV N.A.	15.49 12/17/25
51688	LIJA MARZEC	V4002291	NURSERY SCH CHILD DEV N.A.	29.23 12/17/25
51688	LIJA MARZEC	V4002291	NURSERY SCH CHILD DEV N.A.	4.34 12/17/25
51688	LIJA MARZEC	V4002291	NURSERY SCH CHILD DEV N.A.	7.12 12/17/25
51688	LIJA MARZEC	V4002291	NURSERY SCH CHILD DEV N.A.	18.48 12/17/25
51688	LIJA MARZEC	V4002291	NURSERY SCH CHILD DEV N.A.	45.32 12/17/25
51688	LIJA MARZEC	V4002291	DIST WELLNESS INITIATIVE N.A.	100.00 12/17/25
51688	LIJA MARZEC	V4002291	DIST WELLNESS INITIATIVE N.A.	100.00 12/17/25
TOTAL VENDOR				412.09
57753	MATBOSS	577999	PUR SVC AT ATH PURCHASED SERVICES	599.00 12/10/25
56259	MATRIX TRUST COMPANY	577965	EDUCATION FUND ASPIRE FINANCIAL SVCS	1,650.00 12/10/25
56259	MATRIX TRUST COMPANY	578122	EDUCATION FUND ASPIRE FINANCIAL SVCS	1,650.00 12/17/25
TOTAL VENDOR				3,300.00
49126	ANNA LOUISE MCSWEENEY	V4002254	DIST WELLNESS INITIATIVE N.A.	100.00 12/10/25
18748	MENARDS	V3004700	SUPPLIES AT MAINTENANCE SUPPLIES	228.00 01/07/26
55780	MENTA ACADEMY HILLSIDE	578103	SPED PRIVATE TUITION WBHS OTHER	2,693.10 12/17/25
55780	MENTA ACADEMY HILLSIDE	578103	SPED PRIVATE TUITION ATHS OTHER	2,693.10 12/17/25
TOTAL VENDOR				5,386.20
59125	CARINA MERINO	V4002255	HOLA CLUB N.A.	89.57 12/10/25
776	METROPOLITAN LIFE INS.	577966	EDUCATION FUND METLIFE INS W.H. PAY	250.00 12/10/25
776	METROPOLITAN LIFE INS.	578123	EDUCATION FUND METLIFE INS W.H. PAY	250.00 12/17/25
TOTAL VENDOR				500.00
51156	MICHAEL ANTHONY'S	578000	SUPPLIES WB PRIN OFF SUPPLIES	302.25 12/10/25
51156	MICHAEL ANTHONY'S	7726	CENTURION N.A.	63.00 12/10/25
51156	MICHAEL ANTHONY'S	7743	WB ATH RES ACT 2014 N.A.	493.10 12/17/25
51156	MICHAEL ANTHONY'S	7743	WB GIRLS FLAG FOOTBALL N.A.	349.00 12/17/25
51156	MICHAEL ANTHONY'S	578187	SUPPLIES WB PRIN OFF SUPPLIES	128.75 01/07/26
51156	MICHAEL ANTHONY'S	7756	JROTC N.A.	106.75 01/07/26
51156	MICHAEL ANTHONY'S	7756	GIRLS VOLLEYBALL N.A.	788.50 01/07/26
51156	MICHAEL ANTHONY'S	578157	SUPPLIES WB PRIN OFF SUPPLIES	4,019.00 01/07/26
51156	MICHAEL ANTHONY'S	578157	SUPPLIES WB STUDENT ACTIV STUDENT ACTIVITIES	232.00 01/07/26
TOTAL VENDOR				6,482.35
59708	MICHELLE WRIGHT	7727	MUSIC BOOSTERS N.A.	240.00 12/10/25
24048	MIDWEST TRANSIT EQUIPM	578062	REG TRANSPORTATION SUPPLY SUPPLIES	85.84 12/17/25
58487	ALEXANDRA A MILLER	V4002256	BLUE CREW N.A.	1,500.24 12/10/25
49454	MIGUEL MOLINA	V4002312	HISPANIC LEADERSHIP GROUP N.A.	121.39 01/07/26
44446	PETER J MONTGOMERY	V4002257	DIST WELLNESS INITIATIVE N.A.	100.00 12/10/25
53015	MELISSA J MORALES	V4002292	POM PONS N.A.	94.72 12/17/25
53015	MELISSA J MORALES	V4002292	POM PONS N.A.	330.48 12/17/25
53015	MELISSA J MORALES	V4002313	POM PONS N.A.	89.50 01/07/26
53015	MELISSA J MORALES	V4002313	POM PONS N.A.	12.32 01/07/26
TOTAL VENDOR				527.02
51570	RACHEL MORRIS	V3004672	STAFF TRAVEL OTH CENT SUP STAFF TRAVEL	446.88 12/17/25
50745	DEBRA J MUHLENA	V3004673	STAFF TRAVEL - HR STAFF TRAVEL	17.36 12/17/25
49128	MUSIC AND ARTS	578063	SUPPLIES AT MUSIC SUPPLIES	363.90 12/17/25
24500	JANINE NACHT	V4002293	DIST WELLNESS INITIATIVE N.A.	94.46 12/17/25
17950	NARDI'S TOWER OF PIZZA	7744	BEYOND N.A.	190.00 12/17/25
17950	NARDI'S TOWER OF PIZZA	578158	SUPPLIES AT SOC STUDIES SUPPLIES	115.00 01/07/26
17950	NARDI'S TOWER OF PIZZA	578158	SUPPLIES WB STUDENT ACTIV STUDENT ACTIVITIES	380.00 01/07/26
17950	NARDI'S TOWER OF PIZZA	578158	SUPPLIES AT ATH SUPPLIES	555.00 01/07/26
TOTAL VENDOR				1,240.00
23201	DECA INC	7728	DISTRIBUTIVE EDUCATION N.A.	782.00 12/10/25
59705	NATURAL DIRECT	V4002258	BLAZER CAFE N.A.	393.20 12/10/25
59705	NATURAL DIRECT	V4002258	BLAZER CAFE N.A.	37.00 12/10/25
TOTAL VENDOR				430.20
58440	NAVIGATE WELLNESS LLC	V4002314	DIST WELLNESS INITIATIVE N.A.	1,479.36 01/07/26
10653	NCPERS GROUP LIFE INS	577967	EDUCATION FUND IMRF LIFE INSURANCE	608.00 12/10/25
10653	NCPERS GROUP LIFE INS	577967	EDUCATION FUND IMRF LIFE INSURANCE	608.00 12/10/25
TOTAL VENDOR				1,216.00
59328	MELISSA E NELSON	V3004628	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	161.00 12/10/25
59517	NICOLE ESTRADA	V4002259	DIST WELLNESS INITIATIVE N.A.	95.00 12/10/25
59721	NICOLE TRIANTAFILLOS	7745	LETTERMAN'S CLUB N.A.	25.00 12/17/25

1284	NICOR GAS	578104	HEATING DO HEATING	180.80	12/17/25
1284	NICOR GAS	578104	HEATING WB UTILITY HEATING	2,406.99	12/17/25
1284	NICOR GAS	578104	HEATING AT UTILITY HEATING	2,715.09	12/17/25
TOTAL VENDOR				5,302.88	
59720	NIKI CAPONIGRI	7746	LETTERMAN'S CLUB N.A.	45.00	12/17/25
46433	NILES NORTH HIGH SCHOO	578188	SUPPLIES AT SOC STUDIES SUPPLIES	125.00	01/07/26
3472	NILES WEST HIGH SCHOOL	578189	SUPPLIES AT SOC STUDIES SUPPLIES	125.00	01/07/26
56055	STEPHANIE NITKA	V4002294	TRANSITIONS-BUSINESS N.A.	31.88	12/17/25
56055	STEPHANIE NITKA	V4002294	TRANSITIONS-BUSINESS N.A.	53.76	12/17/25
56055	STEPHANIE NITKA	V4002294	TRANSITIONS-BUSINESS N.A.	6.78	12/17/25
TOTAL VENDOR				92.42	
59728	NOLAN BOILER & TANK SE	578159	PUR SVC WB MAINTENANCE PURCHASED SERVICES	4,161.50	01/07/26
49717	ERIC J NORBERG	V4002260	DIST WELLNESS INITIATIVE N.A.	100.00	12/10/25
57029	NOREDINK CORP	578064	PUR SVC DIST TECH PURCHASED SERVICES	550.00	12/17/25
58846	NORTHEAST DUPAGE FAMIL	578065	PS ADDISON 708 BOARD PURCHASED SERVICES	900.00	12/17/25
58846	NORTHEAST DUPAGE FAMIL	578065	TITLE IV SE SUPPORT CONTRACTUAL SERVICES	4,350.00	12/17/25
TOTAL VENDOR				5,250.00	
54270	OAK BROOK MECHANICAL S	578001	PUR SVC AT OPERATIONS PURCHASED SERVICES	605.00	12/10/25
54270	OAK BROOK MECHANICAL S	578066	PUR SVC WB MAINTENANCE PURCHASED SERVICES	271.50	12/17/25
TOTAL VENDOR				876.50	
26410	ODP BUSINESS SOLUTIONS	578160	SUPPLIES AT SOC STUDIES SUPPLIES	27.49	01/07/26
26410	ODP BUSINESS SOLUTIONS	578160	SUPPLIES AT ENGLISH SUPPLIES	27.50	01/07/26
TOTAL VENDOR				54.99	
22699	MARK A OLSON	V4002295	DIST WELLNESS INITIATIVE N.A.	100.00	12/17/25
874	OMBUDSMAN EDUCATIONAL	578067	OMBUDSMAN TUITION ALT TUITION OMBUDSMAN	15,782.00	12/17/25
53951	O'REILLY AUTO PARTS	578068	SUPPLIES DO MAINTENANCE SUPPLIES	237.76	12/17/25
59339	ORGANIC LIFE	V3004674	PUR SVC WB FOOD SERVICE PURCHASED SERVICES	56,790.84	12/17/25
59339	ORGANIC LIFE	V3004674	PUR SVC AT FOOD SERVICES PURCHASED SERVICES	62,865.78	12/17/25
59339	ORGANIC LIFE	V3004647	SUPPLIES WB PRIN OFF SUPPLIES	285.00	12/17/25
TOTAL VENDOR				119,941.62	
55782	RICHARD ORTIZ	V3004629	SUPPLIES WB ATHLETICS SUPPLIES	34.75	12/10/25
55782	RICHARD ORTIZ	V3004675	SUPPLIES WB ATHLETICS SUPPLIES	82.96	12/17/25
TOTAL VENDOR				117.71	
56569	OVERDRIVE EDUCATION	578069	BOOKS WB LIBRARY LIBRARY BOOKS	625.00	12/17/25
56569	OVERDRIVE EDUCATION	578069	PERIODICALS AT LIBRARY PERIODICALS	625.00	12/17/25
TOTAL VENDOR				1,250.00	
59534	PACE SYSTEMS INC	578020	CAP PROJECT-AT CAP PROJECT-AT	61,703.75	12/10/25
43739	PACIFIC LIFE	577968	EDUCATION FUND PACIFIC LIFE W.H. PAYABLE	775.00	12/10/25
43739	PACIFIC LIFE	578124	EDUCATION FUND PLAN MEMBER SERVICE CORP	775.00	12/17/25
TOTAL VENDOR				1,550.00	
12849	PADDOCK PUBLICATIONS,	578161	PUR SVC BOE ADVERTISING BOE ADVERTISING	289.80	01/07/26
59580	PALMER PACKAGING INC	7729	BLAZER CAFE N.A.	478.38	12/10/25
59580	PALMER PACKAGING INC	7729	BLAZER CAFE N.A.	71.90	12/10/25
59580	PALMER PACKAGING INC	7729	BLAZER CAFE N.A.	124.50	12/10/25
59580	PALMER PACKAGING INC	7747	BLAZER CAFE N.A.	43.00	12/17/25
TOTAL VENDOR				717.78	
53162	PARKLAND PREPARATORY A	578105	SPED PRIVATE TUITION WBHS OTHER	5,375.34	12/17/25
49436	PARTS TOWN	578070	SUPPLIES AT MAINTENANCE SUPPLIES	199.17	12/17/25
49436	PARTS TOWN	578162	SUPPLIES WB MAINTENANCE SUPPLIES	60.34	01/07/26
TOTAL VENDOR				259.51	
1234	PEPSI-COLA	578071	SUPPLIES - BOE SUPPLIES	592.32	12/17/25
55678	PERFORMANCE CHEMICAL &	V3004648	SUPPLIES WB CUSTODIAL SUPPLIES	15.45	12/17/25
55678	PERFORMANCE CHEMICAL &	V3004648	SUPPLIES WB CUSTODIAL SUPPLIES	261.02	12/17/25
55678	PERFORMANCE CHEMICAL &	V3004648	SUPPLIES AT CUSTODIAL SUPPLIES	793.39	12/17/25
55678	PERFORMANCE CHEMICAL &	V3004648	SUPPLIES WB CUSTODIAL SUPPLIES	428.29	12/17/25
55678	PERFORMANCE CHEMICAL &	V3004685	SUPPLIES AT CUSTODIAL SUPPLIES	627.27	01/07/26
55678	PERFORMANCE CHEMICAL &	V3004685	SUPPLIES WB CUSTODIAL SUPPLIES	538.35	01/07/26
TOTAL VENDOR				2,663.77	
51652	PETRARCA, GLEASON, BOY	V3004649	PUR SVC BOE LEGAL SERVICE BOE LEGAL SERVICES	1,325.00	12/17/25
57672	CYNTHIA L PETRBOK	V3004701	PUR SVC BOE PUBLIC REL BOE PUBLIC RELATIONS	47.28	01/07/26
57672	CYNTHIA L PETRBOK	V3004701	SUPPLIES EXEC ADMIN SUPPLIES	36.90	01/07/26
57672	CYNTHIA L PETRBOK	V3004701	PUR SVC BOE MARKETING BOE DISTRICT MARKETING	21.74	01/07/26
TOTAL VENDOR				105.92	
849	PITNEY BOWES	578021	PUR SVC POSTAGE - AT BOE POSTAGE	1,950.99	12/10/25
46070	PORTER PIPE & SUPPLY C	578072	SUPPLIES WB MAINTENANCE SUPPLIES	122.28	12/17/25
58116	QUADIENT LEASING USA I	578106	PUR SVC POSTAGE - WB BOE POSTAGE	1,242.42	12/17/25
58116	QUADIENT LEASING USA I	578106	PUR SVC POSTAGE - AT BOE POSTAGE	1,242.42	12/17/25
TOTAL VENDOR				2,484.84	

16088	QUINLAN AND FABISH	578073	R&M AT MUSIC REPAIR & MAINTENANCE	136.00	12/17/25
16088	QUINLAN AND FABISH	578073	R&M AT MUSIC REPAIR & MAINTENANCE	22.00	12/17/25
16088	QUINLAN AND FABISH	578073	R&M AT MUSIC REPAIR & MAINTENANCE	22.00	12/17/25
16088	QUINLAN AND FABISH	578073	SUPPLIES AT MUSIC SUPPLIES	85.00	12/17/25
16088	QUINLAN AND FABISH	578073	R&M AT MUSIC REPAIR & MAINTENANCE	35.94	12/17/25
16088	QUINLAN AND FABISH	578163	R&M WB MUSIC REPAIR & MAINTENANCE	307.00	01/07/26
16088	QUINLAN AND FABISH	578163	R&M WB MUSIC REPAIR & MAINTENANCE	191.00	01/07/26
16088	QUINLAN AND FABISH	578163	R&M WB MUSIC REPAIR & MAINTENANCE	96.00	01/07/26
16088	QUINLAN AND FABISH	578163	R&M WB MUSIC REPAIR & MAINTENANCE	192.00	01/07/26
TOTAL VENDOR				1,086.94	
55821	KEVIN QUINN	V3004630	SUPPLIES WB I&T SUPPLIES	87.81	12/10/25
41270	LINDA B RADTKE	V4002296	MUSIC BOOSTERS N.A.	175.00	12/17/25
58510	REFERRAL GPS	578002	PS ADDISON 708 BOARD PURCHASED SERVICES	16,428.69	12/10/25
47431	REGIONAL TRUCK EQUIPME	578074	SUPPLIES AT MAINTENANCE SUPPLIES	264.25	12/17/25
51443	REINDERS INC	V3004686	SUPPLIES WB MAINTENANCE SUPPLIES	168.55	01/07/26
53237	RELIANCE STANDARD LIFE	578022	LIFE INSURANCE/LTD GENERAL ADMIN BENEFITS	4,764.46	12/10/25
53237	RELIANCE STANDARD LIFE	578022	LIFE INSURANCE/LTD GENERAL ADMIN BENEFITS	337.91	12/10/25
TOTAL VENDOR				5,102.37	
55610	REPUBLIC SERVICES #551	578107	REFUSE DISPOSAL DO REFUSE/DISPOSAL	122.05	12/17/25
55610	REPUBLIC SERVICES #551	578107	REFUSE DISPOSAL AT OPER REFUSE/DISPOSAL	1,594.90	12/17/25
55610	REPUBLIC SERVICES #551	578190	REFUSE DISPOSAL AT OPER REFUSE/DISPOSAL	1,492.05	01/07/26
TOTAL VENDOR				3,209.00	
56624	ROB INZINGA	7730	DIST WELLNESS INITIATIVE N.A.	100.00	12/10/25
56056	ROBBINS SCHWARTZ	578164	PUR SVC BOE LEGAL SERVICE BOE LEGAL SERVICES	7,988.15	01/07/26
59732	ROBERTO CLEMENTE ARCHE	7757	JROT N.A.	56.00	01/07/26
58433	AMANDA N ROBLES	V3004631	SUPPLIES AT LANGUAGE SUPPLIES	29.95	12/10/25
58433	AMANDA N ROBLES	V4002297	DIST WELLNESS INITIATIVE N.A.	100.00	12/17/25
TOTAL VENDOR				129.95	
50142	ROCK VALLEY PUBLISHING	578165	PUR SVC BOE PUBLIC REL BOE PUBLIC RELATIONS	1,680.00	01/07/26
58053	EVELINA RODRIGUEZ	V3004632	SUPPLY ACHV ALT AT SUPPLIES	39.69	12/10/25
58053	EVELINA RODRIGUEZ	V4002315	HOLA CLUB N.A.	195.50	01/07/26
58053	EVELINA RODRIGUEZ	V4002315	HOLA CLUB N.A.	214.85	01/07/26
58053	EVELINA RODRIGUEZ	V4002315	HOLA CLUB N.A.	215.58	01/07/26
58053	EVELINA RODRIGUEZ	V4002315	HOLA CLUB N.A.	123.87	01/07/26
58053	EVELINA RODRIGUEZ	V4002315	HOLA CLUB N.A.	217.48	01/07/26
58053	EVELINA RODRIGUEZ	V4002315	HOLA CLUB N.A.	48.80	01/07/26
58053	EVELINA RODRIGUEZ	V4002315	HOLA CLUB N.A.	45.43	01/07/26
58053	EVELINA RODRIGUEZ	V4002315	HOLA CLUB N.A.	169.01	01/07/26
TOTAL VENDOR				1,270.21	
3478	ROLLING MEADOWS HIGH S	578108	PUR SVC WB ATH PURCHASED SERVICES	250.00	12/17/25
57315	RUNCO OFFICE SUPPLY &	V3004687	SUPPLIES WB PRIN OFF SUPPLIES	101.05	01/07/26
57315	RUNCO OFFICE SUPPLY &	V3004687	SUPPLIES WB SOC STUDIES SUPPLIES	53.94	01/07/26
TOTAL VENDOR				154.99	
16187	S & S ACTIVEWEAR LLC	7758	PRODUCTION/SCREENPRINTING N.A.	270.62	01/07/26
16187	S & S ACTIVEWEAR LLC	7758	PRODUCTION/SCREENPRINTING N.A.	62.10	01/07/26
TOTAL VENDOR				332.72	
50251	SAM'S CLUB	578109	SUPPLIES IDEA B SUPPLIES	265.21	12/17/25
50251	SAM'S CLUB	578109	SUPPLIES IDEA B SUPPLIES	322.06	12/17/25
50251	SAM'S CLUB	7748	TRANSITIONS-BUSINESS N.A.	8.98	12/17/25
50251	SAM'S CLUB	578192	SUPPLIES IDEA B SUPPLIES	265.52	01/07/26
TOTAL VENDOR				861.77	
59715	MICHELE M SANDS	V4002298	DIST WELLNESS INITIATIVE N.A.	100.00	12/17/25
59649	SBC WASTE SOLUTIONS IN	578003	REFUSE DISPOSAL WB OPER REFUSE/DISPOSAL	466.66	12/10/25
49972	ROBERT J SCHADER	V4002261	GIRLS BOWLING N.A.	120.28	12/10/25
49972	ROBERT J SCHADER	V4002299	GIRLS BOWLING N.A.	53.98	12/17/25
49972	ROBERT J SCHADER	V4002316	GIRLS BOWLING N.A.	44.82	01/07/26
TOTAL VENDOR				219.08	
53258	SCHNEIDER ELECTRIC BUI	578004	PUR SVC WB MAINTENANCE PURCHASED SERVICES	548.00	12/10/25
452	SCHOOL HEALTH CORPORAT	578005	SUPPLIES AT HEALTH SVC SUPPLIES	70.00	12/10/25
452	SCHOOL HEALTH CORPORAT	578075	SUPPLIES AT ATH SUPPLIES	160.04	12/17/25
452	SCHOOL HEALTH CORPORAT	578166	SUPPLIES WB ATHLETICS SUPPLIES	625.84	01/07/26
TOTAL VENDOR				855.88	
59476	SCHOOL LIBRARY JOURNAL	578167	BOOKS WB LIBRARY LIBRARY BOOKS	159.99	01/07/26
48806	SEAL OF ILLINOIS, INC.	578193	SPED PRIVATE TUITION WBHS OTHER	16,018.65	01/07/26
48806	SEAL OF ILLINOIS, INC.	578193	SPED PRIVATE TUITION ATHS OTHER	32,037.30	01/07/26
TOTAL VENDOR				48,055.95	
1595	SEIU LOCAL 73	577952	EDUCATION FUND LOCAL 11 W.H. PAYABLE	1,038.18	12/10/25
1595	SEIU LOCAL 73	578127	EDUCATION FUND LOCAL 11 W.H. PAYABLE	1,038.18	12/17/25

TOTAL VENDOR				2,076.36
15278	SHAMROCK GARDEN FLORIS	7749	GIRLS BASKETBALL N.A.	39.95 12/17/25
15278	SHAMROCK GARDEN FLORIS	7749	GIRLS GYMNASTICS N.A.	19.95 12/17/25
15278	SHAMROCK GARDEN FLORIS	7749	GIRLS BOWLING N.A.	14.95 12/17/25
15278	SHAMROCK GARDEN FLORIS	7749	CHEERLEADING N.A.	29.95 12/17/25
15278	SHAMROCK GARDEN FLORIS	7749	GIRLS WRESTLING N.A.	39.95 12/17/25
15278	SHAMROCK GARDEN FLORIS	7749	BOYS WRESTLING N.A.	39.95 12/17/25
15278	SHAMROCK GARDEN FLORIS	7749	BOYS BASKETBALL N.A.	39.95 12/17/25
TOTAL VENDOR				224.65
53656	SHERWIN-WILLIAMS	578006	SUPPLIES AT MAINTENANCE SUPPLIES	63.90 12/10/25
53656	SHERWIN-WILLIAMS	578006	SUPPLIES AT MAINTENANCE SUPPLIES	110.90 12/10/25
TOTAL VENDOR				174.80
42493	SNAP-ON INDUSTRIAL	578168	SUPPLIES CARL PERKINS SUPPLIES INST. STUDENT	263.40 01/07/26
56551	SOARING EAGLE ACADEMY	578110	SPED PRIVATE TUITION ATHS OTHER	8,866.35 12/17/25
1885	SPANNUTH BOILER	578076	PUR SVC AT MAINTENANCE PURCHASED SERVICES	7,600.00 12/17/25
43772	SPECIAL EDUCATION SYST	578077	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	1,109.10 12/17/25
43772	SPECIAL EDUCATION SYST	578077	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	1,382.25 12/17/25
TOTAL VENDOR				2,491.35
59047	SPORT SCOPE INC	578169	R&M WB ATH REPAIR & MAINTENANCE	35.00 01/07/26
2244	STAR PRO SHOP	578170	SUPPLIES WB ATHLETICS SUPPLIES	260.52 01/07/26
44563	STARDUST BOWL	578078	PUR SVC WB ATH PURCHASED SERVICES	3,782.50 12/17/25
44563	STARDUST BOWL	578078	PUR SVC WB ATH PURCHASED SERVICES	777.75 12/17/25
44563	STARDUST BOWL	578078	PUR SVC SPED TRANSITIONS PURCHASED SERVICES	71.82 12/17/25
44563	STARDUST BOWL	578194	PUR SVC AT ATH PURCHASED SERVICES	3,434.00 01/07/26
44563	STARDUST BOWL	578194	PUR SVC AT ATH PURCHASED SERVICES	1,330.25 01/07/26
TOTAL VENDOR				9,396.32
59500	STEPHEN PARISI	578111	PUR SVC AT MUSIC PURCHASED SERVICES	60.00 12/17/25
56294	ALEXANDER JAMES STOMBR	V3004676	SUPPLIES AT MUSIC SUPPLIES	121.25 12/17/25
59680	STOUTS SAUSAGE & BBQ	7759	WB ATH RES ACT 2014 N.A.	1,560.00 01/07/26
47754	KATHERINE E STRAND-CAR	V4002262	DIST WELLNESS INITIATIVE N.A.	100.00 12/10/25
47754	KATHERINE E STRAND-CAR	V3004677	SUPPLIES WB LANGUAGE SUPPLIES	80.00 12/17/25
TOTAL VENDOR				180.00
58570	SUBURBAN DOOR CHECK &	578007	SUPPLIES WB MAINTENANCE SUPPLIES	545.31 12/10/25
58570	SUBURBAN DOOR CHECK &	578007	PUR SVC WB MAINTENANCE PURCHASED SERVICES	190.00 12/10/25
TOTAL VENDOR				735.31
53281	SUBURBAN DRIVE LINE, I	578008	REG TRANSPORTATION SUPPLY SUPPLIES	45.00 12/10/25
53281	SUBURBAN DRIVE LINE, I	578008	REG TRANSPORTATION SUPPLY SUPPLIES	45.00 12/10/25
53281	SUBURBAN DRIVE LINE, I	578008	REG TRANSPORTATION SUPPLY SUPPLIES	45.00 12/10/25
TOTAL VENDOR				135.00
12755	SUBURBAN SUPERINTENDEN	578171	EXEC ADMIN STAFF TRAVEL STAFF TRAVEL	300.00 01/07/26
51861	SUBURBAN TIRE AUTO CAR	578079	PUR SVC AT MAINTENANCE PURCHASED SERVICES	897.96 12/17/25
47743	AILEEN B SULLIVAN	V4002300	DIST WELLNESS INITIATIVE N.A.	86.39 12/17/25
59178	SULLIVAN ROOFING INC	578009	PUR SVC AT MAINTENANCE PURCHASED SERVICES	1,320.00 12/10/25
59178	SULLIVAN ROOFING INC	578009	PUR SVC AT MAINTENANCE PURCHASED SERVICES	825.00 12/10/25
TOTAL VENDOR				2,145.00
57449	CLAIRE E SYCHTA	V4002263	AT INTERACT CLUB N.A.	104.48 12/10/25
44256	CHARLES W SYPERSKI	V4002301	DIST WELLNESS INITIATIVE N.A.	100.00 12/17/25
59701	TEACHINGBOOKS.NET LLC	578080	PERIODICALS AT LIBRARY PERIODICALS	125.00 12/17/25
59118	TEAMBUILDER LLC	578010	PUR SVC AT ATH PURCHASED SERVICES	1,000.00 12/10/25
485	TERRACE SUPPLY	578011	SUPPLIES WB MAINTENANCE SUPPLIES	12.60 12/10/25
59523	THE COTILLION BANQUETS	7750	CLASS OF 2027-AT N.A.	7,400.00 12/17/25
56819	THE LANGUAGE LABS	578081	PS IDEA B SUPPORT SVCS PUR SVC OTHER SUPPORT	1,814.50 12/17/25
53692	THE NEWBERRY LIBRARY	578082	P.S.IMP INST TITLE II PUR SVC IMPROVE INST	340.00 12/17/25
53692	THE NEWBERRY LIBRARY	578172	P.S.IMP INST TITLE II PUR SVC IMPROVE INST	340.00 01/07/26
TOTAL VENDOR				680.00
55154	THE OMNI GROUP	577969	EDUCATION FUND 403B FEES	64.50 12/10/25
55154	THE OMNI GROUP	577969	EDUCATION FUND 403B FEES	64.50 12/10/25
TOTAL VENDOR				129.00
56787	THILLENS, INC	V3004678	PUR SVC WB PRIN OFF PURCHASED SERVICES	267.50 12/17/25
56787	THILLENS, INC	V3004678	PUR SVC AT PRIN OFF PURCHASED SERVICES	267.51 12/17/25
TOTAL VENDOR				535.01
40766	EASTMAN Y TIU	V4002264	DIST WELLNESS INITIATIVE N.A.	100.00 12/10/25
55927	T-MOBILE	578112	PUR SVC DIST TECH PURCHASED SERVICES	378.68 12/17/25
55927	T-MOBILE	578112	PUR SVC DIST TECH PURCHASED SERVICES	26.70 12/17/25
TOTAL VENDOR				405.38
58799	TOWNSHIP HIGH SCHOOL D	578083	HOMELESS TRANSPORTATION PUR SVC PUPIL TRANS	138.80 12/17/25
41146	TRANE	578012	SUPPLIES WB MAINTENANCE SUPPLIES	3,434.09 12/10/25
41146	TRANE	578012	PUR SVC WB MAINTENANCE PURCHASED SERVICES	3,372.00 12/10/25

TOTAL VENDOR				6,806.09
21856	TRI-ANGLE SCREEN PRINT	578023	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	1,570.50 12/10/25
21856	TRI-ANGLE SCREEN PRINT	7751	ATTRIBUTE N.A.	605.00 12/17/25
TOTAL VENDOR				2,175.50
17960	TROPHIES BY GEORGE	V3004609	SUPPLIES AT ATH SUPPLIES	521.00 12/10/25
17960	TROPHIES BY GEORGE	V3004650	SUPPLIES AT ATH SUPPLIES	28.00 12/17/25
TOTAL VENDOR				549.00
50994	YVONNE TSAGALIS	V3004679	PUR SVC BOE OTHER BOE OTHER PUR SVC	320.29 12/17/25
57418	UMB BANK F/B/O AXA	577970	EDUCATION FUND PLAN MEMBER SERVICE CORP	13,340.83 12/10/25
57418	UMB BANK F/B/O AXA	578125	EDUCATION FUND PLAN MEMBER SERVICE CORP	13,340.83 12/17/25
TOTAL VENDOR				26,681.66
45046	UNITED DISPATCH AGENT	578084	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	48,062.88 12/17/25
45046	UNITED DISPATCH AGENT	578084	HOMELESS TRANSPORTATION PUR SVC PUPIL TRANS	33,254.68 12/17/25
45046	UNITED DISPATCH AGENT	578084	PUR SVC TRANSPORTATION PURCHASED SERVICES	1,579.05 12/17/25
TOTAL VENDOR				82,896.61
10805	UNITED LABORATORIES IN	578173	SUPPLIES AT CUSTODIAL SUPPLIES	384.90 01/07/26
6763	UNITED PARCEL SERVICE	V3004633	PUR SVC POSTAGE - WB BOE POSTAGE	44.34 12/10/25
6763	UNITED PARCEL SERVICE	V3004633	PUR SVC POSTAGE - AT BOE POSTAGE	44.34 12/10/25
6763	UNITED PARCEL SERVICE	V3004680	PUR SVC POSTAGE - WB BOE POSTAGE	44.25 12/17/25
6763	UNITED PARCEL SERVICE	V3004680	PUR SVC POSTAGE - AT BOE POSTAGE	44.25 12/17/25
TOTAL VENDOR				177.18
51568	COURTNEY E VALA	V3004634	SUPP SOFTWARE CARL PERKINS INSTRUCT SOFTWARE	199.00 12/10/25
772	VARIABLE ANNUITY LIFE	577971	EDUCATION FUND VAR ANNUITY W.H. PAYABLE	1,050.00 12/10/25
772	VARIABLE ANNUITY LIFE	578126	EDUCATION FUND VAR ANNUITY W.H. PAYABLE	1,050.00 12/17/25
TOTAL VENDOR				2,100.00
46866	VARSITY SPIRIT FASHION	578174	SUPPLIES AT ATH SUPPLIES	1,933.00 01/07/26
46866	VARSITY SPIRIT FASHION	578174	SUPPLIES AT ATH SUPPLIES	87.80 01/07/26
TOTAL VENDOR				2,020.80
58760	SHARON VENCHUS	V4002265	DIST WELLNESS INITIATIVE N.A.	100.00 12/10/25
54326	VIKING AWARDS, INC.	7760	CONCESSIONS N.A.	55.00 01/07/26
19787	VILLA PARK ELECTRICAL	V3004688	SUPPLIES WB MAINTENANCE SUPPLIES	98.00 01/07/26
19787	VILLA PARK ELECTRICAL	V3004688	SUPPLIES DO MAINTENANCE SUPPLIES	21.60 01/07/26
19787	VILLA PARK ELECTRICAL	V3004688	SUPPLIES AT PE SUPPLIES	862.86 01/07/26
TOTAL VENDOR				982.46
58538	VILLAGE OF ADDISON	578175	PUR SVC DO OPERATION PURCHASED SERVICES	400.00 01/07/26
58538	VILLAGE OF ADDISON	578175	PUR SVC DO OPERATION PURCHASED SERVICES	400.00 01/07/26
TOTAL VENDOR				800.00
136	VILLAGE OF ADDISON	578176	AUX POLICE SERV-AT AUX POLICE SERV	7,212.62 01/07/26
136	VILLAGE OF ADDISON	578176	SUPPLIES AT DRIVER ED SUPPLIES	68.64 01/07/26
136	VILLAGE OF ADDISON	578176	SUPPLIES WB MAINTENANCE SUPPLIES	73.88 01/07/26
136	VILLAGE OF ADDISON	578176	SUPPLIES AT MAINTENANCE SUPPLIES	285.46 01/07/26
136	VILLAGE OF ADDISON	578176	REG TRANSPORTATION SUPPLY SUPPLIES	300.76 01/07/26
136	VILLAGE OF ADDISON	578176	SPED TRANSPRTATION SUPPLY SPED TRANS SUPPLY	336.64 01/07/26
TOTAL VENDOR				8,278.00
13137	VILLAGE OF VILLA PARK	578195	WATER WB UTILITY WATER	7,874.04 01/07/26
13137	VILLAGE OF VILLA PARK	578195	WATER WB UTILITY WATER	93.77 01/07/26
TOTAL VENDOR				7,967.81
53451	NEIL WAHLGREN	V4002266	DIST WELLNESS INITIATIVE N.A.	100.00 12/10/25
51734	GARY WALKER	V4002267	DIST WELLNESS INITIATIVE N.A.	100.00 12/10/25
506	WARD'S NATURAL SCIENCE	578085	SUPPLIES WB SCIENCE SUPPLIES	55.80 12/17/25
55026	CLYDE WARE	V3004635	WB STUDENT ATHLETE TRAVEL ATHLETIC TRAVEL	3.07 12/10/25
47538	WAREHOUSE DIRECT INC	V3004610	SUPPLIES WB MAINTENANCE SUPPLIES	815.70 12/10/25
47538	WAREHOUSE DIRECT INC	V3004689	SUPPLIES WB MAINTENANCE SUPPLIES	151.76 01/07/26
47538	WAREHOUSE DIRECT INC	V3004689	SUPPLIES AT CUSTODIAL SUPPLIES	126.00 01/07/26
47538	WAREHOUSE DIRECT INC	V3004689	SUPPLIES AT CUSTODIAL SUPPLIES	23.42 01/07/26
TOTAL VENDOR				1,116.88
46335	WAUBONSIE VALLEY HIGH	578113	PUR SVC WB ATH PURCHASED SERVICES	200.00 12/17/25
59696	WAV LLC	578086	DIST NON CAP TECH NON CAP EQUIP	317.17 12/17/25
59696	WAV LLC	578086	DIST NON CAP TECH NON CAP EQUIP	362.33 12/17/25
59696	WAV LLC	578086	DIST NON CAP TECH NON CAP EQUIP	333.90 12/17/25
59696	WAV LLC	578086	DIST NON CAP TECH NON CAP EQUIP	166.53 12/17/25
59696	WAV LLC	578086	DIST NON CAP TECH NON CAP EQUIP	66.11 12/17/25
59696	WAV LLC	578086	DIST NON CAP TECH NON CAP EQUIP	417.59 12/17/25
59696	WAV LLC	578086	DIST NON CAP TECH NON CAP EQUIP	400.85 12/17/25
59696	WAV LLC	578086	DIST NON CAP TECH NON CAP EQUIP	14.40 12/17/25
TOTAL VENDOR				2,078.88
59290	WELTMAN, WEINBERG & RE	577953	EDUCATION FUND GARNISHMENTS W.H.	483.71 12/10/25
59290	WELTMAN, WEINBERG & RE	578128	EDUCATION FUND GARNISHMENTS W.H.	483.71 12/17/25

TOTAL VENDOR				967.42
53773	WEST SUBURBAN DECA	7731	DECA N.A.	311.00 12/10/25
53773	WEST SUBURBAN DECA	578196	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	1,025.00 01/07/26
TOTAL VENDOR				1,336.00
1594	WEST SUBURBAN TEACHERS	577954	EDUCATION FUND AFT W.H. PAYABLE	13,842.48 12/10/25
1594	WEST SUBURBAN TEACHERS	578129	EDUCATION FUND AFT W.H. PAYABLE	13,842.48 12/17/25
TOTAL VENDOR				27,684.96
1549	WHEATON NORTH HIGH SCH	578197	P.S.IMP INST TITLE II PUR SVC IMPROVE INST	650.00 01/07/26
58166	DONNA M WHEELER	V4002268	DIST WELLNESS INITIATIVE N.A.	100.00 12/10/25
511	WIGHT & COMPANY	578087	PUR SVC BOE MARKETING BOE DISTRICT MARKETING	23,889.20 12/17/25
59122	AUBREY L WISE	V4002302	DIST WELLNESS INITIATIVE N.A.	100.00 12/17/25
50016	TRAVIS WOLFF	V4002269	DIST WELLNESS INITIATIVE N.A.	100.00 12/10/25
59069	YORKVILLE HIGH SCHOOL	578198	PUR SVC WB ATH PURCHASED SERVICES	175.00 01/07/26
59062	AUSTIN R ZAAGMAN	V3004636	STAFF TRAVEL AT MAINT STAFF TRAVEL	16.68 12/10/25
59062	AUSTIN R ZAAGMAN	V3004636	STAFF TRAVEL AT MAINT STAFF TRAVEL	32.31 12/10/25
TOTAL VENDOR				48.99
53794	LAURA ZACCARO	V4002303	DIST WELLNESS INITIATIVE N.A.	96.32 12/17/25
51236	CINDY ZAMORA-FAILLA	V4002270	DIST WELLNESS INITIATIVE N.A.	100.00 12/10/25
51236	CINDY ZAMORA-FAILLA	V3004702	P.S.IMP INST TITLE II PUR SVC IMPROVE INST	348.62 01/07/26
TOTAL VENDOR				448.62
TOTAL REPORT				2,375,497.07

8.C. Construction Project Pay Application #2- DLP Life Skills

TO: Dr. Jean Barbanente
Board of Education

DATE: January 6, 2026

FROM: Mr. Ryan Domeracki

RE: Construction Project Pay Application #2 – DLP Life Skills

The administration is presenting pay application #2 from Construction Inc. for the DLP life skills renovation at Willowbrook in the amount of \$98,787.23. The pay application and appropriate lien waivers were reviewed and approved by Arcon Associates. The partial lien waiver is in order for this pay application.

Suggested Motion:

Move that the Board of Education approve pay application #2 from Construction Inc. in the amount of \$98,787.23.

APPLICATION AND CERTIFICATE FOR PAYMENT

TO OWNER:
 DuPage High School District 88
 Ryan Domeracki
 2 Friendship Plaza
 Addison, IL 60101

PROJECT:
 DLP Renovations at Willowbrook High School
 DuPage High School District 88
 2 Friendship Plaza
 Addison, IL 60101

APPLICATION NO: 002
PERIOD TO: 08/31/2025
PROJECT NOS.: 1600001

Distribution to:
 OWNER
 ARCHITECT
 CONTRACTOR
 FIELD
 OTHER

FROM CONTRACTOR:
 Construction Inc.
 449 Eisenhower Ln. S
 Lombard, Illinois 60148

VIA ARCHITECT:
 ARCON Associates, Inc.
 2050 South Finley Road, Suite 40
 Lombard, IL 60148

CONTRACT DATE: 02/14/2025

CUSTOMER CONTRACT ID:

DESCRIPTION:
 August Billing

CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for Payment, as shown below, in connection with the Contract Continuation Sheet.

1. ORIGINAL CONTRACT SUM	\$ 251,000.00
2. Net change by Change Orders	\$ 0.00
3. CONTRACT SUM TO DATE (Line 1 + 2)	\$ 251,000.00
SCHEDULE OF VALUE	\$ 251,000.00
4. TOTAL COMPLETED & STORED TO DATE	\$ 236,525.00
5. RETAINAGE:	
a. 5.00% of Completed Work (Columns D + E)	\$ 11,826.25
b. 0.00% of Stored Material (Column F)	\$ 0.00
Total Retainage (Line 5a + 5b)	\$ 11,826.25
6. TOTAL EARNED LESS RETAINAGE	\$ 224,698.75
7. LESS PREVIOUS APPLICATIONS FOR PAYMENTS	\$ 125,911.52
8. CURRENT PAYMENT DUE	\$ 98,787.23
9. BALANCE TO FINISH, INCLUDING RETAINAGE	26,301.25

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner:	0.00	0.00
Total approved this Month:	0.00	0.00
TOTALS:	0.00	0.00
NET CHANGES by Change Order:	0.00	

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

CONTRACTOR: Construction Inc.

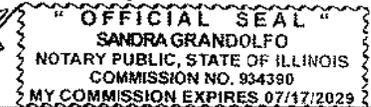
By: [Signature] Date: 9/14/25

Matt Cosenza / Senior Project Manager

State of: Illinois County of: DuPage

Subscribed and sworn to before me this 4th day of September 2025

Notary Public: [Signature]
 My Commission expires:



ARCHITECT'S CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on on-site observations and the data comprising this application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and that the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED \$ 98,787.23

(Attach explanation if amount certified differs from the amount applied for. Initial all figures on this Application and on the Continuation Sheet that are changed to conform to the amount certified.)

ARCHITECT: ARCON Associates, Inc. [Signature]

By: _____ Date: 10/14/2025

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.

WAIVER OF LIEN TO DATE

STATE OF ILLINOIS

COUNTY OF DUPAGE

TO WHOM IT MAY CONCERN:

WHEREAS the undersigned has been employed by DuPage High School District 88
to furnish Labor, Equipment and Material for General Trades work
for the premises known as DLP Renovations at Willowbrook HS 1250 Ardmore Ave Villa Park, IL 60181
of which DuPage High School District 88 is the owner.

THE undersigned, for and in consideration of Ninety-eight thousand seven hundred eighty-seven and 23/100
(\$ 98,787.23) Dollars, and other good and valuable considerations, the receipt whereof is hereby acknowledged, do(es)

and on said above-described premises, and the improvements thereon, and on the material, fixtures, apparatus or machinery furnished, and on the moneys, funds or other considerations due or to become due from the owner, on account of all labor services, material, fixtures, apparatus or machinery, furnished to this date by the undersigned for the above-described premises. INCLUDING EXTRAS.*

COMPANY NAME: Construction, Inc.

DATE: September 4, 2025 ADDRESS: 449 Eisenhower Ln S Lombard, IL 60148

SIGNATURE: [Signature] TITLE: Authorized Agent

*EXTRAS INCLUDE BUT ARE NOT LIMITED TO CHANGE ORDERS, BOTH ORAL AND WRITTEN, TO THE CONTRACT.

CONTRACTOR'S AFFIDAVIT

STATE OF ILLINOIS

COUNTY OF DUPAGE

TO WHOM IT MAY CONCERN:

THE undersigned, Matt Cosenza, being duly sworn, deposes and says that he or she is Authorized Agent
of Construction, Inc. who is the Contractor furnishing Labor, Equipment and Material for General Trades work on the
building located at 1250 Ardmore Ave Villa Park, IL 60181 owned by DuPage High School District 88

That the total amount of the contract including extras* is \$ 251,000.00 on which he or she has received payment of \$ 125,911.52

prior to this payment. That all waivers are true, correct and genuine and delivered unconditionally and that there is no claim either legal or equitable to defeat the validity of said waivers. That the following are the names and addresses of all parties who have furnished material or labor, or both, for said work and all parties having contracts or subcontracts for specific portions of said work or for material entering into the construction thereof and the amount due or to become due to each, and that the items mentioned include all labor and material required to complete said work according to plans and specifications:

NAMES	WHAT FOR	CONTRACT PRICE INCLUDING EXTRAS*	AMOUNT PAID	THIS PAYMENT	BALANCE DUE
Construction Inc	Labor, Equipment and Material for General Trades	\$ 89,976.00	\$ 39,250.70	\$ 32,475.25	\$ 18,250.05
Midway Contracting Group, LLC	Demolition	\$ 18,900.00	\$ 15,210.00	\$ 845.00	\$ 845.00
JAC Masonry, Inc	Masonry	\$ 10,700.00	\$ 9,630.00	\$ 535.00	\$ 535.00
Dumex Construction	Woods, Plastics & Composites	\$ 18,500.00	\$ 13,320.00	\$ 4,265.00	\$ 925.00
Paragon Mill & Casework, Inc	Woods, Plastics & Composites	\$ 24,959.00	\$	\$ 23,711.05	\$ 1,247.95
Waukegan Roofing	Thermal & Moisture Protection	\$ 3,250.00	\$ 2,925.00	\$ 162.50	\$ 162.50
Block Iron & Supply Company	Doors & Windows	\$ 2,969.00	\$ 1,068.84	\$ 1,751.71	\$ 148.45
Integral Flooring Systems, Inc	Flooring	\$ 10,000.00	\$	\$ 9,508.00	\$ 500.00
Ascher Brothers Co., Inc.	Painting	\$ 4,200.00	\$ 2,835.00	\$ 1,155.00	\$ 210.00
Profasts, Inc.	Finishes	\$ 3,400.00	\$	\$ 3,230.00	\$ 170.00
Hayes Industries Inc	Plumbing	\$ 20,148.00	\$ 12,681.98	\$ 6,446.72	\$ 1,007.30
R J O'Neil, Inc	Mechanical	\$ 23,000.00	\$ 14,490.00	\$ 7,360.00	\$ 1,150.00
Bandwidth Management, Inc.	Electrical	\$ 23,000.00	\$ 14,490.00	\$ 7,360.00	\$ 1,150.00
ALL MATERIALS TAKEN FROM OUR FULLY PAID STOCK AND DELIVERED IN OUR OWN VEHICLES TO THE JOBSITE. ALL LABOR PAID IN FULL.					
TOTAL LABOR AND MATERIAL INCLUDING EXTRAS* TO COMPLETE.		\$ 251,000.00	\$ 125,911.52	\$ 98,787.23	\$ 26,301.25

That there are no other contracts for said work outstanding, and that there is nothing due or to become due to any person for material, labor or other work of any kind done or to be done upon or in connection with said work other than above stated.

DATE: September 4, 2025 SIGNATURE: [Signature]

SUBSCRIBED AND SWORN TO BEFORE ME THIS 4th day of September 2025

*EXTRAS INCLUDE BUT ARE NOT LIMITED TO CHANGE ORDERS, BOTH ORAL AND WRITTEN, TO THE CONTRACT.

[Signature]
NOTARY



8.D. Fundraiser(s) Exceeding \$1,000

CREDIT CARD PAYMENT SUMMARY

The attached usage report details the credit card transactions for the month of November. Total activity for the month is \$14,966.56.

This information is provided as outlined in Board, Policy – 4:55

DuPage High School District 88 Credit Card Usage Report

To allow for timely processing of credit card billing, please submit to business office within 3 days of the purchase.

Purchase documentation must be attached to this form when submitted.

Purchaser	Vendor	Purchase description	Date Purchased	Purchase Amount	Budget Account (ASN) to be charged
V.NOYOLA/M.BOLDEN	Poster Compliance	IL Labor Law Compliance Posters	11/8/2025	\$261.85	54740
V.NOYOLA/M.BOLDEN	LODO	Staff Wellness- Chair Massage	11/20/2025	\$2,497.50	58876
L.ORTIZ/ M.BOLDEN	Boom Learning Inc.	Boom Learning Cards	11/24/2025	\$300.00	47130

TOTAL

\$3,059.35

Michael Bolden *11/6/26*

Signature

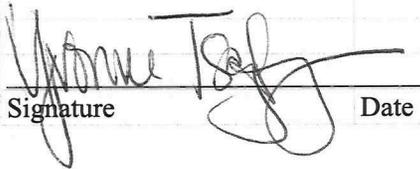
Date

DuPage High School District 88 Credit Card Usage Report

To allow for timely processing of credit card billing, please submit to business office within 3 days of the purchase.
Purchase documentation must be attached to this form when submitted.

Purchaser	Vendor	Purchase description	Date Purchased	Purchase Amount	Budget Account (ASN) to be charged
A.Lenaghan / Y. Tsagalis	Natl Art Edu Assn	SD for Hannah Leonor Timo Christ	11/3/2025	\$225.00	4633BB
A.Lenaghan-AAguirre/Y. Tsagal	SP Arduino Online	PLTW WB Supplies	10/27/2025	\$132.00	46840
A.Lenaghan / Y. Tsagalis	Reg Office of Educ	Refund from ROE for Islamic Foundation school staff	11/3/2025	-\$400.00	4633BB
L.Obrzut / Y. Tsagalis	Webstaurant Store	Supplies for CTE at ATHS	11/10/25	\$229.99	38778
L.Obrzut / Y. Tsagalis	Webstaurant Store	Supplies for CTE at ATHS	11/12/25	\$44.10	\$35.99/47540
L.Obrzut / Y. Tsagalis	Webstaurant Store	Supplies for CTE at ATHS	11/12/25	\$298.55	285.44/47540
A.Lenaghan / Y. Tsagalis	Natl Art Edu Assn	SD for Trixy Zielke Timo Christ	11/14/25	\$225.00	4633BB
A.Lenaghan / Y. Tsagalis	Cent States Conf	SD for Katherine Strand	11/17/25	\$185.00	4633AA
A.Lenaghan-MHausmann/Y. T	IL Princ Assoc	SD registration for MHausmann	11/17/25	\$325.00	4633AA
Y. Tsagalis	Remarkable	Remarkable subscription	11/18/2025	\$2.99	55030
A.Lenaghan / Y. Tsagalis	Reg Office of Educ	ROE Reg for Lyla Abdallah & Shereen Hussain from Islamic Foundation	11/19/25	\$400.00	4633BB
A.Lenaghan-AAguirre/Y. Tsagal	Micro Ctr MayFld	Purchase 3D Printer for the PLTW Program	11/19/25	\$452.16	46840
A.Lenaghan / Y. Tsagalis	ACE Event	ACT registration for a Montini Staff Member	11/21/25	\$195.00	4633BB
A.Lenaghan-AAguirre/Y. Tsagal	American Heart Shop	To purchase a heartsaver instructor Package for WB CTE	11/21/25	\$460.53	27140
A.Lenaghan-AAguirre/Y. Tsagal	American Heart Shop	Tax credit for purchase of a heartsaver instructor Package for WB CTE	11/25/25	-\$34.11	27140
			TOTAL	\$2,741.21	

513.11/30940
513.11/30940



 Signature _____ Date 11/25

DuPage High School District 88 Credit Card Usage Report

Nov-25

To allow for timely processing of credit card billing, please submit to business office within 3 days of the purchase.
Purchase documentation must be attached to this form when submitted.

Purchaser	Vendor	Purchase description	Date Purchased	Purchase Amount	Budget Account (ASN) to be charged
Cindy Petrbo/Jean Barbanente	Sam's Club	Supplies	11/10/2025	\$131.17	53740
Cindy Petrbo/Jean Barbanente	Mayor's Comm. Charity Ball	Board member ticket	11/10/2025	\$134.72	40730
Cindy Petrbo/Jean Barbanente	Land's End	Logo	11/12/2025	\$31.54	52140
Cindy Petrbo/Jean Barbanente	Mayor's Comm. Charity Ball	Board member ticket	11/11/2025	\$134.72	40730
Cindy Petrbo/Jean Barbanente	Kane City ROE	Workshop- DB	11/14/2025	\$60.00	41340
Cindy Petrbo/Jean Barbanente	IStock Photo	D. Brink Monthly membership	11/24/2025	\$99.00	4073N
Cindy Petrbo/Jean Barbanente	Sam's Club	Supplies	11/22/2025	\$125.26	53740
Cindy Petrbo/Jean Barbanente	Sam's Club	Supplies	11/20/2025	\$178.08	53740
Cindy Petrbo/Jean Barbanente	The Fairmont	Joint Annual Conference	11/23/2025	-\$69.92	4073P
Cindy Petrbo/Jean Barbanente	The Fairmont	Joint Annual Conference	11/23/2025	\$138.72	4073P
Cindy Petrbo/Jean Barbanente	Panda Express	Student Supt. Advisory	11/24/2025	\$344.74	52140
Cindy Petrbo/Jean Barbanente	Paypal	Illinois Theatre Association- Newsie Performance for Senior Tickets	11/25/2025	\$400.00	4073R

TOTAL \$1,708.03

Signature  Date 12/10/25

DuPage High School District 88 Credit Card Usage Report

To allow for timely processing of credit card billing, please submit to business office within 3 days of the purchase.
 Purchase documentation must be attached to this form when submitted.

Purchaser	Vendor	Purchase description	Date Purchased	Purchase Amount	Budget Account (ASN) to be charged
Erica Craig/ A.L	PayPal/Discipline Ass.	Montini Staff Development	11/19/2025	\$275.00	4633BB
Erica Craig/ L. Ortiz	Remarkable	Subscription	11/21/2025	\$2.99	55030
Erica Craig/ L. Ortiz	MHS	Psych testing Supplies	11/21/2025	\$918.75	4714NN
Erica Craig/ L. Ortiz	Majesty Coffee	Coffee machine for WB	11/21/2025	\$2,825.30	47176

TOTAL \$4,022.04

Erica Craig 12/11/25

 Signature Date

DuPage High School District 88 Credit Card Usage Report

To allow for timely processing of credit card billing, please submit to business office within 3 days of the purchase.
 Purchase documentation must be attached to this form when submitted.

Purchaser	Vendor	Purchase description	Date Purchased	Purchase Amount	Budget Account (ASN) to be charged
C. Syperski	Amazon	Web Support Services	11/2/2025	\$27.85	55030

TOTAL **\$27.85**


12/11/25

 Signature Date

8.E.Donation

DONATION

In accordance with established Board Policy, it is recommended that the following donation be accepted for educational use only.

- o Jim Luebker donated a 1970's Harmony Sovereign guitar to the Addison Trail music department.

Suggested Motion:

Move that the Board of Education accept the donation as presented.

8.F. Personnel

PERSONNEL REPORT
January 12, 2026

CERTIFIED STAFF APPOINTMENTS:

It is recommended that the board approve the following certified staff appointments:

Anthony Lang
Willowbrook Part-time English Teacher
Salary: \$5,778.83; 1/11ths of Scale I, Step 1- \$62,542.13
Effective: January 05, 2026

Alexa Jurkus
Willowbrook Part-time English Teacher
Salary: \$28,894.21; 5/11ths of Scale I, Step 1- \$62,542.13
Effective: January 05, 2026

Jenna Bansbach
Willowbrook Part-time Art Teacher
Salary: \$10,401.93; 1.5/11ths of Scale II, Step 6- \$75,050.56
Effective: January 05, 2026

Joshua Bramlett
Willowbrook Part-time CTE Teacher
Salary: \$14,447.11; 2.5/11ths of Scale I, Step 1- \$62,542.13
Effective: January 05, 2026

CERTIFIED STAFF RESIGNATION:

It is recommended that the board approve the following certified staff resignation:

Jillian Lipuma
Willowbrook High School English Teacher
Effective: December 31, 2025

CLASSIFIED STAFF APPOINTMENTS:

It is recommended that the board approve the following classified staff appointments:

Kendall Nesbitt
Addison Trail Buildings & Grounds Custodian
Salary: \$21,547.36 (prorated)
Effective: December 29, 2025

Elizabeth Michael
Willowbrook Literacy/WRC Teacher Assistant
Salary: \$12,615.68 (prorated)
Effective: January 08, 2026

Bianca Sitkowski
Addison Trail SPED Teacher Assistant
Salary: \$10,877.30 (prorated)
Effective: January 20, 2026

Daniell Lorch
Montini Catholic High School Part-time SPED Teacher Assistant
Salary: \$18.95 per hour
Effective: January 20, 2026

Robert Vogt
Montini Catholic High School Part-time SPED Teacher Assistant
Salary: \$20.48 per hour
Effective: January 20, 2026

Alexander Perez
Addison Trail Network/System Specialist
Salary: \$ 25,827.20 (prorated)
Effective: January 26, 2026

Letisha Sepulveda
Willowbrook Building Substitute Teacher
Salary: \$13,200.00 (prorated)
Effective: September 02, 2025

CLASSIFIED STAFF RESIGNATIONS:

It is recommended that the board approve the following classified staff resignations:

Victor Martinez
Addison Trail Science Teacher Assistant
Effective: December 19, 2025

SUGGESTED MOTION

Move that the Board of Education approve the Personnel Report.

9. **Motion To Approve Consent Agenda**
10. **Separate Action Items**
 - 10.A. Annual Financial Audit Fiscal Year 2025

TO: Dr. Jean Barbanente
Board of Education

DATE: January 6, 2026

FROM: Mr. Ryan Domeracki

RE: **Annual Financial Audit Fiscal Year 2025**

(Attached: Communications to Those Charged with Governance and Management)

The financial audit for fiscal year ending June 30, 2025 was completed by Lauterbach & Amen, LLP. Unfortunately Mr. Don Shaw will be unable to attend the January 12, 2026 meeting to present the financial reports but will have Mr. Paul Rosario fill in. I am pleased to report that this audit resulted in another unqualified opinion or what is commonly referred to as a “clean” opinion. The annual financial report has been filed with the Regional Office of Education and State Board of Education by December 15, 2025 in accordance with the extension we requested. In addition, we are now completing all of the required state and federal agency report filings to maintain future grant eligibility and fulfill our continuing disclosure compliance for outstanding bonds in accordance with the SEC Rule 15c2-12.

The financial audit is prepared on an accrual basis which is different from the cash basis that we operate and report on during the fiscal year. This accrual basis is referred to as the most accurate measure of our financial condition as it adjusts for the timing of receipts and expenses to present a “true” position. The total fund balance reserves reflect a decrease of \$2,382,991 as reflected on page 23 of the audit report. The standard financial audit governmental reporting format does not provide for an Operating Funds only measure which takes into consideration the transfer of bond proceeds from Working Cash for the capital projects and bus purchasing. In addition, it removes the state on-behalf pension contributions (\$21,407,973) and all activity from non-operating funds. Consequently, we created such a format as of the year 2016 and that is now part of the supplementary pages at the end of the audit report. This format is more comparable to the Operating Funds format that we submit monthly to the Board but on an accrual accounting basis. The operating funds reserves as of fiscal year ending June 30, 2025 reflect a net increase of \$213,985 (see pages 108-110) net of any Working Cash Bond issuances and the transfers from Working Cash bond proceeds. This reflects the decision to fund capital improvements and vehicle replacement from non-operating funds and using the bond issuance proceeds.

The auditor’s supplemental Management Letter to the Board of Education, reflects one current recommendation and three prior recommendations. For the current recommendation, the auditors are noting the increasing importance of informational technology (IT) security for school districts and would like the district to continue to increase awareness around IT security issues. The intent is that increasing the awareness and preparedness, the district can reduce the likelihood of a security incident and protect sensitive information. As for the three of previous recommendations, there is one (#1) for the capital asset policy which they state the comment has been implemented and will not be repeated in the future. We adopted the new policy early last year which makes this recommendation fully implemented. The last two prior recommendations continue to relate to the Transportation fund as we

work towards rebuilding its fund balance. Prior recommendation #2 is in regard to spending over the budgeted amount by \$187,299. As we closed the year, we weren't anticipating over spending the account, but when bills came into the office in July and August that were for the prior year, the auditors accrued those payments back which then exceeded our budget. These increases are related to the substantial increase in services and rates. As for the prior recommendation #3, the Transportation fund was also noted as out of compliance with the fund balance policy as not having a thirty percent reserve. There are no implications for these recommendations other than consideration for the future when budgeting.

In addition to the financial audit report, the state required Annual Financial Report (AFR) was completed and will be filed with the State Board of Education and placed on our website.

We appreciate the comprehensive approach to this financial audit that Lauterbach & Amen, LLP provided on behalf of the Board of Education during this fourth-year engagement.

Suggested Motion:

Move that the Board of Education accept the financial audit for fiscal year ending June 30, 2025 as prepared by Lauterbach & Amen, LLP.

DUPAGE HIGH SCHOOL DISTRICT
NO. 88

MANAGEMENT LETTER



FOR THE FISCAL YEAR ENDED
JUNE 30, 2025

2 Friendship Plaza
Addison, Illinois 60101
Phone: 630.530.3973
www.dupage88.net



December 10, 2025

Members of the Board of Education
DuPage High School District No. 88
Addison, Illinois

In planning and performing our audit of the financial statements of the DuPage High School District No. 88 (the District), Illinois, for the year ended June 30, 2025, we considered its internal control structure in order to determine our auditing procedures for the purpose of expressing our opinion on the financial statements and not to provide assurance on the internal control structure.

We do not intend to imply that our audit failed to disclose commendable aspects of your system and structure. For your consideration, we herein submit our comments and suggestions which are designed to assist in effecting improvements in internal controls and procedures. Those less-significant matters, if any, which arose during the course of the audit, were reviewed with management as the audit field work progressed.

The accompanying comments and recommendations are intended solely for the information and use of the Board, Chief Financial Officer and senior management of the DuPage High School District No. 88, Illinois.

We will review the status of these comments during our next audit engagement. We have already discussed many of these comments and suggestions with various District personnel. We would be pleased to discuss our comments and suggestions in further detail with you at your convenience, to perform any additional study of these matters, or to review the procedures necessary to bring about desirable changes.

We commend the finance department for the well prepared audit package and we appreciate the courtesy and assistance given to us by the entire District staff.

Lauterbach & Amen, LLP

LAUTERBACH & AMEN, LLP

CURRENT RECOMMENDATION

1. IT SECURITY AWARENESS AND MONITORING OF EMERGING RISKS

Comment

Recently, we have noted the increasing importance of information technology (IT) security for school districts. While we did not identify a specific security breach during our auditing procedures, we have noted increased risks to school districts in the following areas of IT security:

- Ransomware and Phishing Attacks - Increasingly targeted at school districts due to limited IT staffing and valuable public data.
- Multi-Factor Authentication (MFA) - This is now considered a minimum standard of protection for access to email, financial systems and remote logins.
- Vendor and Third-Party Risk - Cloud service providers, software vendors, and contractors may present risks if not adequately monitored.
- Data Backup and Recovery - Secure, tested backups are critical to minimize downtime and financial loss in the event of an incident.
- Staff Awareness and Training - Many breaches in school districts occur due to human error; regular training and simulated testing can help reduce exposure.

Recommendation

We recommend that the District continue to increase awareness around IT security issues by:

- Engaging in ongoing monitoring of cyber security trends affecting school districts.
- Incorporating regular staff training on phishing and other social engineering tactics.
- Periodically reviewing policies for password strength, MFA, and incident response.
- Ensuring vendor contracts address security standards and data protection.
- Testing data backup and recover plans on at least an annual basis.

By increasing awareness and preparedness, the District can reduce the likelihood of a security incident, protect sensitive constituent and financial data, and help to ensure continuity of operations.

Management Response

Management acknowledges this comment and will continue to monitor and strengthen IT security efforts.

PRIOR RECOMMENDATIONS

1. CAPITAL ASSET POLICY

Comment

Previously, we noted the District does not have a formal capital asset policy to provide guidance on the financial aspects and stewardship of capital assets. With respect to the financial aspects, guidance should be provided on the minimum dollar amount and minimum useful life for an item to be capitalized as a capital asset. Stewardship issues include the physical custody of capital assets.

Recommendation

We recommended that the District adopt a capital asset policy, which addresses both financial, and stewardship issues. As part of developing the capital asset policy, a review of the current capitalization amount and estimated useful life should be performed for both financial reporting and stewardship. The capital asset policy should also establish standard depreciation methods and useful lives to be applied to specific categories of assets. With respect to stewardship, the policy should address location of assets, tagging, physical access and security and frequency of periodic inventories. Once the policy has been established, we recommended the District undertake a complete inventory and valuation of capital assets to create detail capital asset records that are in compliance with the new policy. Additionally, as part of this process we recommended land be inventoried and valued at its estimated fair value on the date donated.

Status

This comment has been implemented and will not be repeated in the future.

2. FUNDS OVER BUDGET

Comment

Previously and during our current year-end audit procedures, we noted that the following funds had excess of actual expenditures over budget for the fiscal year:

Fund	6/30/2024	6/30/2025
Educational Account - General	\$ 1,546,922	—
Operations and Maintenance Account - General	356,636	—
Transportation	71,047	187,299
Capital Projects	485,794	—

Recommendation

We recommended the District investigate the causes of the funds over budget and adopt appropriate future funding measures.

Status

This comment has not been implemented and will be repeated in the future.

Management Response

Management acknowledges this comment and will discuss with the Board of Education for further consideration.

PRIOR RECOMMENDATIONS - Continued

3. **FUND NOT IN COMPLIANCE WITH FUND BALANCE POLICY**

Comment

Previously and during our current year-end audit procedures, we noted the following fund with fund balances that were not in compliance with the Board approved fund balance policy:

	Prior Year Expenditures	Fund Balance per Report	Amount Not in Compliance
Transportation Fund			
Minimum			
Expenditures	\$ 5,638,185		
X's 30% per policy	30%		
	1,691,456	182,591	1,508,865
	Current Year Expenditures	Fund Balance per Report	Amount Not in Compliance
Transportation Fund			
Minimum			
Expenditures	\$ 6,456,211		
X's 30% per policy	30%		
	1,936,863	280,673	1,656,190

Recommendation

We recommended the District investigate the fund balances and adopt future budgets to address these items not in compliance.

Status

This comment has not been implemented and will be repeated in the future.

Management Response

Management acknowledges this comment and will discuss with the Board of Education for further consideration.

UPCOMING STANDARDS

1. **GASB STATEMENT NO. 103 FINANCIAL REPORTING MODEL IMPROVEMENTS**

In April 2024, the Governmental Accounting Standards Board (GASB) issued Statement No. 103, *Financial Reporting Model Improvements*, which establishes improvements to key components of the financial reporting model to enhance effectiveness in providing information that is essential for decision making and assessing a government's accountability. The Statement addresses application issues related to management's discussion and analysis, unusual or infrequent items, presentation of the proprietary fund statements of revenues, expenses, and changes in fund net position, major component unit information, and budgetary comparison information. GASB Statement No. 103, *Financial Reporting Model Improvements* is applicable to the District's financial statements for the year ended June 30, 2026.

2. **GASB STATEMENT NO. 104 DISCLOSURE OF CERTAIN CAPITAL ASSETS**

In September 2024, the Governmental Accounting Standards Board (GASB) issued Statement No. 104, *Disclosure of Certain Capital Assets*, which provide users of government financial statements with essential information about certain types of capital assets. This statement establishes requirements for (1) Certain types of capital assets to be disclosed separately in the capital assets note disclosures, and (2) Capital assets held for sale, including additional disclosures for those capital assets. GASB Statement No. 104, *Disclosure of Certain Capital Assets* is applicable to the District's financial statements for the year ended June 30, 2026.

DUPAGE HIGH SCHOOL DISTRICT
NO. 88
ANNUAL FINANCIAL REPORT



FOR THE FISCAL YEAR ENDED
JUNE 30, 2025

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Addison, Illinois 60101
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DUPAGE HIGH SCHOOL DISTRICT NO. 88

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FINANCIAL SECTION

This section includes:

Independent Auditor's Report

Management's Discussion and Analysis

Basic Financial Statements

Required Supplementary Information

Other Supplementary Information

Supplemental Schedules

INDEPENDENT AUDITOR'S REPORT

This section includes the opinion of the District's independent auditing firm.



INDEPENDENT AUDITOR'S REPORT

December 10, 2025

Members of the Board of Education
DuPage High School District No. 88
Addison, Illinois

Report on the Audit of the Financial Statements

Opinion

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the DuPage High School District No. 88 (the District), Illinois, as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the District's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the DuPage High School District No. 88, Illinois, as of June 30, 2025, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the District, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, the budgetary comparison schedules, and supplementary pension and other post-employment benefit (OPEB) schedules, as listed in the table of contents, be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the DuPage High School District No. 88, Illinois' basic financial statements. The other supplementary information and supplemental schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, other supplementary information and supplemental schedules are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated December 10, 2025, on our consideration of the District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the District's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the District's internal control over financial reporting and compliance.

Lauterbach & Amen, LLP
LAUTERBACH & AMEN, LLP

MANAGEMENT'S DISCUSSION AND ANALYSIS

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Management's Discussion and Analysis

June 30, 2025

The discussion and analysis of DuPage High School District No. 88 (the District) financial performance provides an overall review of the District's financial activities as of and for the year ended June 30, 2025. The management of the District encourages readers to consider the information presented herein in conjunction with the basic financial statements to enhance their understanding of the District's financial performance. Certain comparative information between the current year and the prior is required to be presented in the Management's Discussion and Analysis (the MD&A).

FINANCIAL HIGHLIGHTS

The District's fund balances reported a decrease of \$2,382,797 during the fiscal year. Several factors contributed to this change:

- Educational and extra-curricular programming for fiscal year 2024-25 received the last of assistance through the federal Elementary and Secondary School Education Recovery (ESSER) dollars and was essential to continue to offer and expand services and opportunities for students and families. The District were allocated approximately \$6.3 million and fiscal year 2024-25 reflected the trailing reimbursement of the investment toward meeting those needs.
- The District continues to decisively control operating expenditures with a commitment to minimizing the impact upon the educational programs and services to students. The District continues to carefully review all program enrollment and staffing to ensure a balance with program offering within available fiscal resources.
- We are locally seeing new property growth that is beginning to generate more funding through the Tax Cap formula. Additionally, we started benefiting from elevated interest rates, reflecting income of \$3,533,843 or 209% of budget.
- The majority of facility improvement projects are being funded from the Working Cash fund and the general obligation bond proceeds. This is reducing the pressure to the operating funds. Additional funding of \$4.0 million was obtained through the general obligation Working Cash bonds issued October 2021 at a borrowing cost of 1.92% over the twelve-year term. This will continue to support the master facility plan. However, there was a large culinary arts renovation that was paid out of operating funds as the program has seen incredibly high growth in student enrollment.
- The District continues to use bid solicitation to obtain the highest quality vendors at the most competitive pricing. Food service management is a multi-year agreement, indexed to CPI for Food Away From Home and at the beginning of this school year (2024-25) the District had secured a new food service management provider. The new provider has improved sales in the cafeteria.
- The bus transportation contract was renewed for a five year contract. It is a performance-based contract credit terms, which result in lower fees paid if all bus routes are not fully staffed, was added back in fiscal year 2017-18 in response to the on-going staffing challenges that were adversely impacting daily route services. This continues to be an essential commitment for all parties. Locking in for a longer duration helps the district plan for the increases in labor costs and helps to stabilize the fluctuations experienced during the post-covid era.

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Management's Discussion and Analysis

June 30, 2025

FINANCIAL HIGHLIGHTS - Continued

- The certified personnel collectively bargained agreement was mutually agreed to with the base salary increase linked to 90% of CPI or 4.50% for 2024-25 with an additional step advancement.
- The support staff personnel collectively bargained agreement was mutually agreed to extend for one year with a base salary increase linked to 85% of CPI or 4.25% in addition, they will receive schedule step advancement, if applicable.
- The teacher Aide collectively bargained agreement was mutually agreed to at a base increase of 90% of CPI or 4.50%. There is no step advancement schedule for this employee group and the board establishes the starting salary rate.
- The maintenance and custodial salaries were mutually agreed to with the base salary increase for 2024-25 of 65% of CPI as reported in December 2022 or 3.25% for base salaries. In addition, the step schedule for both employee groups will sunset when the final existing members reach their top step.
- In total, government-wide net position increased by \$7,683,506, due mainly to an increase in property taxes in FY2025.
- General revenues accounted for \$90,428,610 in revenue or 73.9% of all revenues. Program specific revenues in the form of charges for services and fees, grants and on-behalf payments accounted for \$31,989,001 or 26.1% of total revenues of \$122,417,611.
- The District had \$114,734,105 in expenses related to government activities. However, only \$31,989,001 of these expenses were offset by program specific charges and grants.
- Revenues for FY2025, as reported on the Statement of Revenues, Expenditures and Changes in Fund Balances, were \$122,417,611, inclusive of on-behalf payments to the Teacher's Retirement System and Teachers' Health Insurance Security Fund. Expenditures for FY2025 were \$124,800,602, also inclusive on State of Illinois payments to the Teachers Retirement System and Teachers' Health Insurance Security Fund.
- The Illinois Teacher's Retirement System receives on-behalf pension and post-retirement health insurance programs from the State of Illinois for the District's certified staff. In FY2025, \$21,407,973 was included in the total revenues and expenditures of the District representing the State of Illinois contributions.
- Actual revenues received in FY2025 for the General Fund, exclusive of the State of Illinois on-behalf payment to the Teachers Retirement System, was \$80,686,969. Actual expenditures exclusive of on-behalf contributions were \$80,820,387 in FY2025.
- The District decreased the total outstanding long-term debt by 19.9%. As of June 30, 2025, total outstanding debt was \$35,875,000.
- As of fiscal year ending 2020, the District had fully restored the \$7.5 million of cumulative financial reserves used during the five year period of 2010 to 2014 and since then the District has been able to increase the reserves. However, with some of the recent decisions surrounding curricular need, the decision to spend out of reserves to certain programs in need has occurred.

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Management's Discussion and Analysis

June 30, 2025

USING THIS ANNUAL REPORT

This annual report consists of a series of financial statements. The Statement of Net Position and the Statement of Activities provide information about the activities of the District as a whole and present a longer-term view of the District's finances. Fund financial statements tell how these services were financed in the short term as well as what remains for future spending. Fund financial statements also report the District's operations in more detail than the government-wide statements by providing information about the District's most significant funds. The remaining statements provide financial information about activities for which the District acts solely as a trustee or agent for the benefit of those outside of the government.

Major Features of the District-Wide and Fund Financial Statements		
	District-Wide Statements	Fund Financial Statements
		Governmental Funds
Scope	Entire district (except fiduciary funds)	The activities of the district that are not proprietary or fiduciary, such as instruction, administration, building maintenance, food service, and community education
Required financial statements	<ul style="list-style-type: none"> • Statement of Net Position • Statement of Activities 	<ul style="list-style-type: none"> • Balance Sheet • Statement of Revenues, Expenditures and Changes in Fund Balance
Accounting basis and measurement focus	Accrual accounting and economic resources focus	Modified accrual accounting and current financial focus
Type of asset/deferred outflows and liability/deferred inflows information	All assets, deferred outflows of resources, deferred inflows of resources and liabilities, both financial and capital short-term and long-term	Generally, assets expected to be used up and liabilities that come due during the year or soon thereafter; no capital assets or long-term liabilities included
Type of inflow/outflow of information	All revenues and expenses during the year, regardless of when cash is received or paid	Revenues for which cash is received during or soon after the end of the year; expenditures when goods or services have been received and the related liability is due and payable

Government-Wide Financial Statements

The government-wide financial statements provide readers with a broad overview of the District's finances, in a matter similar to a private-sector business.

The Statement of Net Position reports information on all of the District's assets/deferred outflows and liabilities/deferred inflows, with the difference between the two reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the District is improving or deteriorating. Consideration of other nonfinancial factors, such as changes in the District's property tax base and the condition of the District's infrastructure, is needed to assess the overall health of the District.

Management's Discussion and Analysis

June 30, 2025

USING THIS ANNUAL REPORT - Continued

Government-Wide Financial Statements

The Statement of Activities presents information showing how the government's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation leave).

Fund Financial Statements

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The District, like other local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. All of the funds of the District are governmental funds.

Governmental Funds

Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating the District's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate the comparison between governmental funds and governmental activities.

The District maintains five individual governmental funds. Information is presented separately in the governmental fund balance sheet and in the governmental fund statement of revenues, expenditures, and changes in fund balances for the General Fund and Debt Service Fund are considered to be major funds. Data from the other three governmental funds are combined into a single, aggregated presentation. Individual fund data for each of these nonmajor governmental funds is provided in the form of combining statements elsewhere in this report.

The District adopts an annual appropriated budget for all of the governmental funds. A budgetary comparison schedule for these funds has been provided to demonstrate compliance with this budget.

Notes to the Financial Statements

The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Management's Discussion and Analysis

June 30, 2025

USING THIS ANNUAL REPORT - Continued

Other Information

In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information concerning the District's Retiree's Health Plan, Teacher's Health Insurance Security Fund, Teacher's Retirement and I.M.R.F employee pension obligations and budgetary comparison schedules for the General Fund.

GOVERNMENT-WIDE FINANCIAL ANALYSIS

Net position may serve over time as a useful indicator of a government's financial position. The following tables show that in the case of the District, assets/deferred outflows exceeded liabilities/deferred inflows by \$99,340,928.

	Net Position	
	2025	2024
Current/Other Assets	\$ 122,269,198	124,988,834
Capital Assets	130,005,455	131,953,631
Total Assets	<u>252,274,653</u>	<u>256,942,465</u>
Deferred Outflows	4,227,697	5,446,803
Total Assets/Deferred Outflows	<u>256,502,350</u>	<u>262,389,268</u>
Long-Term Debt	45,282,875	54,215,774
Other Liabilities	12,086,888	13,623,071
Total Liabilities	<u>57,369,763</u>	<u>67,838,845</u>
Deferred Inflows	99,791,659	102,893,001
Total Liabilities/Deferred Inflows	<u>157,161,422</u>	<u>170,731,846</u>
Net Position		
Net Investment in Capital Assets	91,759,604	84,167,250
Restricted	15,440,349	16,498,312
Unrestricted (Deficit)	<u>(7,859,025)</u>	<u>(9,008,140)</u>
Total Net Position	<u>99,340,928</u>	<u>91,657,422</u>

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Management's Discussion and Analysis

June 30, 2025

GOVERNMENT-WIDE FINANCIAL ANALYSIS - Continued

A large portion of the District's net position, \$91,759,604, reflects its investment in capital assets (for example, land, construction in progress, land improvements, buildings, and equipment), less any related debt used to acquire those assets that is still outstanding. The District uses these capital assets to provide services to citizens; consequently, these assets are not available for future spending. Although the District's investment in its capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

An additional portion, \$15,440,349, of the District's net position represents resources that are subject to external restrictions on how they may be used. The remaining deficit amount of \$7,859,025, represents unrestricted net position and may be used to meet the government's ongoing obligations to citizens and creditors.

	Change in Net Position	
	2025	2024
Revenues		
Program Revenues		
Charges for Services	\$ 3,680,086	3,064,896
Operating Grants/Contrib.	6,900,942	7,662,124
On-behalf Payments	21,407,973	22,129,452
General Revenues		
Taxes	79,813,037	77,405,526
General State Aid	6,492,794	6,379,242
Other General Revenues	4,122,779	5,029,842
Total Revenues	<u>122,417,611</u>	<u>121,671,082</u>
Expenses		
Instruction	54,960,256	48,917,022
Support Services	35,098,698	33,237,889
Community Services	233,220	336,618
Payments to Other Districts/Govts.	2,087,771	2,186,590
Provision for Contingencies	—	173
State Retirement Contributions	21,407,973	22,129,452
Interest on Long-Term Debt	946,187	1,282,143
Total Expenses	<u>114,734,105</u>	<u>108,089,887</u>
Change in Net Position	7,683,506	13,581,195
Net Position - Beginning	<u>91,657,422</u>	<u>78,076,227</u>
Net Position - Ending	<u>99,340,928</u>	<u>91,657,422</u>

Management's Discussion and Analysis

June 30, 2025

GOVERNMENT-WIDE FINANCIAL ANALYSIS - Continued

Net position of the District’s governmental activities increased by 8.4 percent (\$91,657,422 in 2024 compared to \$99,340,928 in 2025). Unrestricted net position, the part of net position that can be used to finance day-to-day operations without constraints, totaled a deficit \$7,859,025 at June 30, 2025.

Revenues for governmental activities totaled \$122,417,611, while the cost of all governmental functions totaled \$114,734,105, resulting in an increase of \$7,683,506. In 2024, revenues of \$121,671,082 exceeded expenses of \$108,089,887, resulting in an increase of \$13,581,195. The increase in 2025 is due primarily to the combination of additional state resources and the continued control of expenses including staffing, retirements, and the use of bond proceeds for facility improvements. The additional Corporate Personal Property Replacement Tax (CPPRT) receipts the District received in error which was what it had received historically, began to be recalibrated back, as well as the elevated interest rates contributed to the positive financial outcome for the year. In addition, the trailing federal ESSER reimbursement funding minimized the financial impact on our normal operating budget, which has grown to meet the increasing needs of our students.

	Net Cost of Governmental Activities For the Years Ended June 30, 2025 and 2024			
	Total Cost of Services		Net Costs of Services	
	2025	2024	2025	2024
Instruction	\$ 54,960,256	48,917,022	51,399,171	45,722,652
Student and Instruction Support Services	9,702,264	9,075,022	9,702,264	9,075,022
Community Services	233,220	336,618	233,220	336,618
Payments to Other Districts/Govts.	2,087,771	2,186,590	2,087,771	2,186,590
Provision for Contingencies	—	173	—	173
State Retirement Contributions	21,407,973	22,129,452	—	—
Other Support Services	25,396,434	24,162,867	18,376,491	16,630,217
Interest on Long-Term Debt	946,187	1,282,143	946,187	1,282,143
Total	114,734,105	108,089,887	82,745,104	75,233,415

- The total cost of all programs and services was \$114,734,105 for the year ended June 30, 2025, an increase of \$6,644,218 from the prior year. This is primarily due to an increase in instruction costs. In addition, student and other support services saw increases as well.
- The District’s expenses are predominantly related to instruction and student and staff support with these areas accounting for 77.0% of total expenses.
- Expenses for fiscal year 2025 were less than revenues by 6.3%.
- Some of that cost was financed by the users of the District’s programs \$3,680,086.
- The State and Federal government subsidized certain programs with grants and contributions of \$28,308,915.
- Most of the District’s programs and operations were supported with local taxes representing 79.0% of revenue, net of on-behalf state pension payments.

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Management's Discussion and Analysis

June 30, 2025

FINANCIAL ANALYSIS OF THE GOVERNMENT'S FUNDS

As noted earlier, the District uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

Governmental Funds

The focus of the District's governmental funds is to provide information on near-term inflows, outflows, and balances of spendable resources. In particular, unassigned fund balance may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

The District's governmental funds reported combined ending fund balances of \$41,782,273, which is a decrease of \$2,382,797, or 5.4%, from last year's total of \$44,165,070. Of the \$41,782,273 total, \$24,832,827, or 59.4%, of the fund balance constitutes unassigned fund balance.

Actual revenues, excluding on-behalf payments, for FY2025 were \$101,009,638. Actual expenditures, excluding on-behalf payments, totaled \$103,392,629. While many expenditures decisions are within direct control and actively managed within budget allocations, there are many other indirect commitments that may or may not result in the allocation of budgeted resources. These include staffing for turnover, the need for substitutes, supply chain pricing escalation, etc. Expenditure decisions regarding purchasing in particular are made through the use of cooperatives or competitive bidding which resulted in the expenditures being below budget in some areas. Overall, expenditures were under budget for all but the Transportation Fund. However, we did have a larger planned expense for the culinary arts renovation project at Addison Trail High School, which contributed to more expenditures beyond the revenues. Property taxes accounted for the largest portion of the District's revenues, contributing \$77,444,143 of total revenues. The remainder of revenues came from other local, state, and federal grant sources.

The total cost of all the District's programs was \$103,392,629, with the majority, 87.5% of expenditures dedicated to instructing and caring for the students and student transportation. The remaining amount of District expenditures was split among District leadership and business services, building operation and non-operational support such as debt service, pension and other payroll taxes, and tort liability and life safety capital improvements.

GENERAL FUND BUDGETARY HIGHLIGHTS

The General Fund is the District's largest budgeted fund and consists of the Educational, Operations and Maintenance, and Working Cash accounts. The General Fund's budgeted revenues were lower than actual revenues of \$80,686,969 by \$3,212,210 excluding on-behalf pension payments for both. Actual expenditures of \$80,820,387, were higher than budgeted expenditures \$81,979,732 by \$1,159,345, exclusive of on-behalf pension payments for both. The administration continues to work closely with the Board of Education to control expenditures following the prior commitment to use some financial reserves to stabilize programs through the fiscal year 2025. The District has worked tirelessly to balance resources with a comprehensive academic program that is expected by the community. The District continues to make great strides and set milestones with academic achievements while navigating these unprecedented times and restoring financial reserves.

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Management's Discussion and Analysis

June 30, 2025

CAPITAL ASSETS AND DEBT ADMINISTRATION

Capital Assets

The District's investment in capital assets for its governmental activities as of June 30, 2025 was \$130,005,455 (net of accumulated depreciation). This investment in capital assets includes land, construction in progress, land improvements, buildings, and equipment.

	Capital Assets - Net of Depreciation	
	2025	2024
Land	\$ 4,162,325	4,162,325
Construction in Progress	179,364	1,765,198
Land Improvements	2,414,252	1,185,632
Buildings	119,738,762	121,653,977
Equipment	3,510,752	3,186,499
Total	<u>130,005,455</u>	<u>131,953,631</u>

This year's major additions included:

Construction in Progress	\$ 2,896,866
Equipment	<u>512,063</u>
	<u>3,408,929</u>

Additional information on the District's capital assets can be found in Note 3 of this report.

Debt Administration

The District decreased debt by \$8,920,000 during the fiscal year with a total outstanding debt of \$35,875,000. At the end of FY2025, the District had a debt limit of \$277,545,818.

	Long-Term Debt Outstanding	
	2025	2024
General Obligation Bonds	<u>\$ 35,875,000</u>	<u>44,795,000</u>

Additional information on the District's long-term debt can be found in Note 3 of this report.

Management's Discussion and Analysis

June 30, 2025

FACTORS BEARS ON THE DISTRICT'S FUTURE

The District is dependent on local sources for the majority of its revenue and the Property Tax Extension Limitation Law, commonly referred to as the property tax cap, will continue to limit the revenue the District can realize from its tax levy. In addition, there is annual legislative consideration to freeze property tax revenue, combined with discussions to shift more pension cost to the local level and other unfunded mandates. These proposals, of which the district has little control, would place significant pressure on the district's budget to maintain high quality educational and extra-curricular programs. We are actively involved with the local school district legislative representatives and the Legislative Education Network of DuPage County (LEND) to advocate against these financial changes.

The current economic climate reflects high inflationary pressure and labor staffing challenges as we move past the COVID-19 pandemic. Real estate sale activity is still showing strong signs with demand outpacing supply but with rising borrowing interest rates starting to cause a slow-down, although signs are indicating that we are beginning to slow down as the Fed begins to cut rates. The state Evidence Based Funding continues to provide much-needed additional financial resources now that funding has been increased. We are starting to have concerns regarding the state's strength. While the Evidence Based Funding obligation remains fully funded, we are starting to see categorical grants not being funded entirely. With rising costs and an obligation to provide these services, we'd like to see the state begin to fully fund these mandated categoricals. The Administration will continue to evaluate revenue and expense trends and propose recommendations as appropriate to the Board of Education to maintain the highest educational standards within the financial resources available.

Within the District's boundaries are eight Tax Increment Finance (TIF) areas spread across all three Village communities that cause the Equalized Assessed Valuation (EAV) of each area to be frozen until the TIF's are individually completed over twenty-three years. When they close a TIF the taxable property returns as new property. This brings in much needed financial resources as new taxable property under the tax cap and will help to relieve the tax burden to taxpayers. The next TIF to expire will be returning for the 2027 tax year funding fiscal year 2028-29. However, the incremental EAV is not significant so it is unlikely to generate much additional tax revenue.

The Board of Education is committed to maintaining a direct correlation of future employee salary contracts to the Consumer Price Index (CPI) factor. This is a critical alignment as the CPI is used to limit the annual property tax revenue for the District under the Property Tax Extension Limitation Law. Property taxes represent 79% of our annual revenue for the district. This alignment strategy will continue to be essential to sustaining financial stability in future years. In addition, there are fifty-five certified staff who have elected to retire between the year 2025 and 2031. This retirement program will continue to help reduce the annual personnel expense, through lower replacement salaries as enrollment is projected to remain relatively stable.

In addition, the changing student demographic between the year 2001 and 2024 reflects a significant increase in the low-income population from 14% to approximately 50%. This has a corresponding impact upon the need for services and a decline in local revenue from the waiver of registration fees etc. The implementation of new programs like the technology one-to-one device for all students required further commitment of financial resources for these students that qualify for a waiver. Furthermore, although the federal National School Lunch Program provides a stable funding for us to provide daily breakfast and lunch meals, it does not cover the full mandated expense.

Homeless transportation expense has increased from approximately \$20,000 in 2014 to near \$360,000 as of fiscal year 2025. While somewhat offset by sharing the cost with other public school districts involved and some state reimbursement, this is an expanding program of services that continues to exert pressure on the annual operating budget.

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Management's Discussion and Analysis

June 30, 2025

FACTORS BEARS ON THE DISTRICT'S FUTURE - Continued

The recent federal Elementary and Secondary School Emergency Relief (ESSER) grants provided significant resources to address the return to in-person instruction, provide a safe learning environment, address learning loss, attend to social/emotional needs of students and staff, and assist with the recruitment and retention of staff. These resources equate to \$6.3 million of assistance and were essential during the 2022-23 fiscal year with approximately 84% invested. In fiscal year 2024-25 we recorded the last trailing reimbursement of these funds. As such, any personnel or programming expense that the District carried on is now being paid out of its operating funds.

Finally, the funding for capital needs in the district were shifted from annual operating to long term borrowing as of fiscal year 2016. We issued \$4.0 million of bonds in fiscal year 2022, with a twelve-year term and a borrowing cost of 1.92%. These funds will be used to complete the building improvement needs outlined in the Master Facilities Plan. We continue to expand the vocational career opportunities for students through community partnerships with businesses that have current equipment and technology and are willing to provide student learning opportunities in cooperation with local college credit programming. In addition, recent student enrollment trends indicate that the district will be looking at less students over the next several years with the biggest drop offs occurring in fiscal year 2027 and 2028.

REQUESTS FOR INFORMATION

This financial report is designed to provide a general overview of the District's finances for all those with an interest in the government's finances. If you have questions about this report or need additional financial information, contact Mr. Ryan Domeracki, Chief Financial Officer, DuPage High School District No. 88, 2 Friendship Plaza, Addison, Illinois 60101.

BASIC FINANCIAL STATEMENTS

The basic financial Statements include integrated sets of financial statements as required by the GASB. The sets of statements include:

- Government-Wide Financial Statements
- Fund Financial Statements
 - Governmental Funds

In addition, the notes to the financial statements are included to provide information that is essential to a user's understanding of the basic financial statements.

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Statement of Net Position

June 30, 2025

See Following Page

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Statement of Net Position

June 30, 2025

	<u>Governmental Activities</u>
ASSETS	
Current Assets	
Cash and Investments	\$ 83,208,056
Receivables - Net of Allowances	
Property Taxes	37,403,403
Intergovernmental	844,327
Inventories	651,683
Prepays	161,729
Total Current Assets	<u>122,269,198</u>
Noncurrent Assets	
Capital Assets	
Nondepreciable	4,341,689
Depreciable	248,292,215
Accumulated Depreciation	<u>(122,628,449)</u>
Total Noncurrent Assets	<u>130,005,455</u>
Total Assets	<u>252,274,653</u>
DEFERRED OUTFLOWS OF RESOURCES	
Deferred Items - RHP	632,631
Deferred Items - THIS	1,103,787
Deferred Items - TRS	409,194
Deferred Items - IMRF	2,082,085
Total Deferred Outflows of Resources	<u>4,227,697</u>
Total Assets and Deferred Outflows of Resources	<u>256,502,350</u>

The notes to the financial statements are an integral part of this statement.

	Governmental Activities
LIABILITIES	
Current Liabilities	
Accounts Payable	\$ 736,299
Accrued Payroll	336,888
Accrued Interest Payable	695,685
Current Portion of Long-Term Debt	10,318,016
Total Current Liabilities	<u>12,086,888</u>
Noncurrent Liabilities	
Total OPEB Liability - RHP	2,563,578
Total OPEB Liability - THIS	10,472,584
Net Pension Liability - TRS	3,151,441
Net Pension Liability - IMRF	1,163,380
General Obligation Bonds - Net	27,931,892
Total Noncurrent Liabilities	<u>45,282,875</u>
Total Liabilities	<u>57,369,763</u>
DEFERRED INFLOWS OF RESOURCES	
Property Taxes	79,413,738
Deferred Items - RHP	479,144
Deferred Items - THIS	19,680,469
Deferred Items - TRS	211,517
Deferred Items - IMRF	6,791
Total Deferred Inflows of Resources	<u>99,791,659</u>
Total Liabilities and Deferred Inflows of Resources	<u>157,161,422</u>
NET POSITION	
Net Investment in Capital Assets	91,759,604
Restricted	
Student Activity	1,549,148
Operations and Maintenance	4,428,315
Working Cash	3,754,587
Transportation	280,673
Capital Projects	2,531,631
Debt Service	1,177,924
Municipal Retirement/Social Security	1,718,071
Unrestricted (Deficit)	<u>(7,859,025)</u>
Total Net Position	<u>99,340,928</u>

The notes to the financial statements are an integral part of this statement.

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Statement of Activities

For the Fiscal Year Ended June 30, 2025

	Expenses	Program Revenues		Net (Expenses)/
		Charges for Services	Operating Grants/ Contributions	Revenues Governmental Activities
Governmental Activities				
Instruction	\$ 54,960,256	2,895,887	665,198	(51,399,171)
Support Services	35,098,698	784,199	6,235,744	(28,078,755)
Community Services	233,220	—	—	(233,220)
Payments to Other Districts/Govts.	2,087,771	—	—	(2,087,771)
State Retirement Contributions	21,407,973	—	21,407,973	—
Interest on Long-Term Debt	946,187	—	—	(946,187)
Total Governmental Activities	114,734,105	3,680,086	28,308,915	(82,745,104)
General Revenues				
Taxes				
Property Taxes				77,444,143
Personal Property Replacement Taxes				2,368,894
State Aid-Formula Grants				6,492,794
Investment Income				3,543,387
Other General Revenues				579,392
				<u>90,428,610</u>
Change in Net Position				7,683,506
Net Position - Beginning				<u>91,657,422</u>
Net Position - Ending				<u><u>99,340,928</u></u>

The notes to the financial statements are an integral part of this statement.

DUPAGE HIGH SCHOOL DISTRICT NO. 88**Balance Sheet - Governmental Funds****June 30, 2025**

	General	Debt Service	Nonmajor	Totals
ASSETS				
Cash and Investments	\$ 66,913,219	7,639,845	8,654,992	83,208,056
Receivables - Net of Allowances				
Property Taxes	28,846,885	5,117,060	3,439,458	37,403,403
Intergovernmental	844,327	—	—	844,327
Inventories	651,683	—	—	651,683
Prepays	161,729	—	—	161,729
Total Assets	<u>97,417,843</u>	<u>12,756,905</u>	<u>12,094,450</u>	<u>122,269,198</u>
LIABILITIES				
Accounts Payable	487,488	—	248,811	736,299
Accrued Payroll	336,888	—	—	336,888
Total Liabilities	<u>824,376</u>	<u>—</u>	<u>248,811</u>	<u>1,073,187</u>
DEFERRED INFLOWS OF RESOURCES				
Property Taxes	61,215,178	10,883,296	7,315,264	79,413,738
Total Liabilities and Deferred Inflows of Resources	<u>62,039,554</u>	<u>10,883,296</u>	<u>7,564,075</u>	<u>80,486,925</u>
FUND BALANCES				
Nonspendable	813,412	—	—	813,412
Restricted	9,732,050	1,873,609	4,530,375	16,136,034
Unassigned	24,832,827	—	—	24,832,827
Total Fund Balances	<u>35,378,289</u>	<u>1,873,609</u>	<u>4,530,375</u>	<u>41,782,273</u>
Total Liabilities, Deferred Inflows of Resources and Fund Balances	<u>97,417,843</u>	<u>12,756,905</u>	<u>12,094,450</u>	<u>122,269,198</u>

The notes to the financial statements are an integral part of this statement.

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Reconciliation of the Total Governmental Fund Balance to the Statement of Net Position - Governmental Activities

June 30, 2025

Total Governmental Fund Balances	\$ 41,782,273
Amounts reported for Governmental Activities in the Statement of Net Position are different because:	
Capital assets used in Governmental Activities are not financial resources and therefore, are not reported in the funds.	130,005,455
Deferred Outflows/Inflows of Resources related to the pension plans not reported in the funds.	
Deferred Items - RHP	153,487
Deferred Items - THIS	(18,576,682)
Deferred Items - TRS	197,677
Deferred Items - IMRF	2,075,294
Long-term liabilities are not due and payable in the current period and therefore are not reported in the funds.	
Total OPEB Liability - RHP	(2,746,999)
Total OPEB Liability - THIS	(10,472,584)
Net Pension Liability - TRS	(3,151,441)
Net Pension Liability - IMRF	(1,163,380)
General Obligation Bonds - Net	(38,066,487)
Accrued Interest Payable	<u>(695,685)</u>
Net Position of Governmental Activities	<u>99,340,928</u>

The notes to the financial statements are an integral part of this statement.

DUPAGE HIGH SCHOOL DISTRICT NO. 88

**Statement of Revenues, Expenditures and Changes in Fund Balances - Governmental Funds
For the Fiscal Year Ended June 30, 2025**

	General	Debt Service	Nonmajor	Totals
Revenues				
Local Sources				
Property Taxes	\$ 60,302,856	10,929,707	6,211,580	77,444,143
Personal Property Replacement Taxes	2,252,393	—	116,501	2,368,894
Earnings on Investments	2,898,199	336,594	308,594	3,543,387
Other Revenue from Local Sources	4,138,163	—	121,315	4,259,478
State Sources	7,602,374	—	2,298,378	9,900,752
Federal Sources	3,492,984	—	—	3,492,984
On-Behalf Payments - State of Illinois	21,407,973	—	—	21,407,973
Total Revenues	102,094,942	11,266,301	9,056,368	122,417,611
Expenditures				
Instruction	50,843,563	—	1,480,222	52,323,785
Support Services	27,662,178	—	10,229,254	37,891,432
Community Services	226,875	—	6,345	233,220
Payments to Other Districts and Govt. Units	2,087,771	—	—	2,087,771
Debt Service				
Principal Retirement	—	8,920,000	—	8,920,000
Interest on Long-Term Debt	—	1,932,271	—	1,932,271
Service Charges	—	4,150	—	4,150
On-Behalf Payments - State of Illinois	21,407,973	—	—	21,407,973
Total Expenditures	102,228,360	10,856,421	11,715,821	124,800,602
Excess (Deficiency) of Revenues Over (Under) Expenditures	(133,418)	409,880	(2,659,453)	(2,382,991)
Other Financing Sources (Uses)				
Transfers In	—	—	2,360,641	2,360,641
Transfers Out	(2,360,641)	—	—	(2,360,641)
Disposal of Capital Assets	194	—	—	194
	(2,360,447)	—	2,360,641	194
Net Change in Fund Balances	(2,493,865)	409,880	(298,812)	(2,382,797)
Fund Balances - Beginning	37,872,154	1,463,729	4,829,187	44,165,070
Fund Balances - Ending	35,378,289	1,873,609	4,530,375	41,782,273

The notes to the financial statements are an integral part of this statement.

DUPAGE HIGH SCHOOL DISTRICT NO. 88

**Reconciliation of the Statement of Revenues, Expenditures and Changes in Fund Balances of the
Governmental Funds to the Statement of Activities - Governmental Activities
For the Fiscal Year Ended June 30, 2025**

Net Change in Fund Balances - Total Governmental Funds **\$ (2,382,797)**

Amounts reported for Governmental Activities in the Statement of Activities
are different because:

Governmental Funds report capital outlays as expenditures. However, in the
Statement of Activities the cost of those assets is allocated over their estimated
useful lives and reported as depreciation expense.

Capital Outlays	3,408,929
Depreciation Expense	(5,335,279)
Disposals - Cost	(218,264)
Disposals - Accumulated Depreciation	196,438

Change in Deferred Items Related to Pensions

RHP	(153,350)
THIS	4,881,968
TRS	105,430
IMRF	(1,344,686)

The issuance of long-term debt provides current financial resources to
Governmental Funds, while the repayment of the principal on long-term
debt consumes the current financial resources of the governmental funds.

Change in Total OPEB Liability - RHP	61,720
Change in Total OPEB Liability - THIS	(1,053,968)
Change in Net Pension Liability - TRS	(156,953)
Change in Net Pension Liability/(Asset) - IMRF	(235,916)
Retirement of Long-Term Debt - General Obligation Bonds	8,920,000
Amortization on Bond Premium	799,894

Changes to accrued interest on long-term debt in the Statement of Activities
does not require the use of current financial resources and, therefore, are not
reported as expenditures in the governmental funds.

190,340

Changes in Net Position of Governmental Activities

7,683,506

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Notes to the Financial Statements

June 30, 2025

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

DuPage High School District No. 88 (the District) operates as a public-school system governed by a seven-member board. The District is organized under the School Code of the State of Illinois, as amended.

The government-wide financial statements are prepared in accordance with generally accepted accounting principles (GAAP). The Governmental Accounting Standards Board (GASB) is responsible for establishing GAAP for state and local governments through its pronouncements (Statements and Interpretations). The more significant of the District's accounting policies established under GAAP and used by the District are described below.

REPORTING ENTITY

The accompanying financial statements present the government and its component units, entities for which the government is considered to be financially accountable. Blended component units are, in substance, part of the primary government's operations, even though they are legally separate entities. Thus, blended component units are appropriately presented as funds of the primary government. Each discretely presented component unit is reported in a separate column in the government-wide financial statements to emphasize that it is both legally and substantively separate from the government. Management has determined that there are no fiduciary component units that are required to be included in the financial statements of the District as pension trust funds and there are no discretely component units to include in the reporting entity.

Government-Wide Statements

The District's basic financial statements include both government-wide (reporting the District as a whole) and fund financial statements (reporting the District's major funds). Both the government-wide and fund financial statements categorize primary activities as either governmental or business-type. The District's operating activities are all considered governmental activities, that is, activities normally supported by taxes and intergovernmental revenues. The District has no operating activities that would be considered business-type activities.

In the government-wide Statement of Net Position, both the governmental and business-type activities columns are (a) presented on a consolidated basis by column, and (b) reported on a full accrual, economic resource basis, which recognizes all long-term assets/deferred outflows and receivables as well as long-term debt/deferred inflows and obligations. The District's net position is reported in three parts: net investment in capital assets; restricted; and unrestricted. The District first utilizes restricted resources to finance qualifying activities.

The government-wide Statement of Activities reports both the gross and net cost of each of the District's functions (instruction, support services, community services, etc.). The functions are supported by general government revenues (property and personal property replacement taxes, interest income, etc.). The Statement of Activities reduces gross expenses (including depreciation) by related program revenues, which include 1) charges to customers or applicants who purchase, use or directly benefit from goods, services or privileges provided by a given function or segment and 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment.

The net costs (by function) are normally covered by general revenue (property and personal property replacement taxes, interest income, etc.). This government-wide focus is more on the sustainability of the District as an entity and the change in the District's net position resulting from the current year's activities.

Notes to the Financial Statements

June 30, 2025

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

BASIS OF PRESENTATION - Continued

Fund Financial Statements

The financial transactions of the District are reported in individual funds in the fund financial statements. Each fund is accounted for by providing a separate set of self-balancing accounts that comprise its assets/deferred outflows, liabilities/deferred inflows, fund equity, revenues and expenditures/expenses. An emphasis is placed on major funds within the governmental category. A fund is considered major if it is the primary operating fund of the District or meets the following criteria:

Total assets/deferred outflows, liabilities/deferred inflows, revenues, or expenditures/expenses of that individual governmental fund are at least 10 percent of the corresponding total for all funds of that category or type.

The various funds are reported by generic classification within the financial statements. The following fund types are used by the District:

Governmental Funds

The focus of the governmental funds' measurement (in the fund statements) is upon determination of financial position and changes in financial position (sources, uses, and balances of financial resources) rather than upon net income. The following is a description of the governmental funds of the District:

General Fund is the general operating fund of the District. It accounts for all financial resources except those required to be accounted for in another fund. This fund is primarily used for most of the instructional and administrative aspects of the District's operations. Revenues consist largely of local property taxes and state government aid. The General Fund is a major fund and is comprised of three subfunds, the Educational Account, the Operations and Maintenance Account, and the Working Cash Account.

Special Revenue Funds are used to account for the proceeds of specific revenue sources that are legally restricted or committed to expenditures for specified purposes, other than those accounted for in the Debt Service Fund, Capital Projects Funds or Fiduciary Funds. The District maintains two nonmajor special revenue funds, the Transportation Fund and the Municipal Retirement/Social Security Fund.

Debt Service Fund is used to account for the accumulation of resources that are restricted, committed, or assigned for, and the payment of, long-term debt principal, interest and related costs. The primary revenue source is local property taxes levied specifically for debt service. The Debt Service Fund is a major fund.

Capital Projects Fund is used to account for the financial resources that are restricted, committed, or assigned to be used for the acquisition or construction of, and/or additions to, major capital facilities. The Capital Projects Fund is a nonmajor fund.

MEASUREMENT FOCUS AND BASIS OF ACCOUNTING

Measurement focus is a term used to describe "which" transactions are recorded within the various financial statements. Basis of accounting refers to "when" transactions are recorded, regardless of the measurement focus applied.

Notes to the Financial Statements

June 30, 2025

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

MEASUREMENT FOCUS AND BASIS OF ACCOUNTING - Continued

Measurement Focus

On the government-wide Statement of Net Position and the Statement of Activities, the governmental activities are presented using the economic resources measurement focus as defined below. In the fund financial statements, the “current financial resources” measurement focus is used.

All governmental funds utilize a “current financial resources” measurement focus. Only current financial assets/deferred outflows and liabilities/deferred inflows are generally included on their balance sheets. Their operating statements present sources and uses of available spendable financial resources during a given period. These funds use fund balance as their measure of available spendable financial resources at the end of the period.

The accounting objectives of the “economic resources” measurement focus is the determination of operating income, changes in net position (or cost recovery), financial position, and cash flows. All assets/deferred outflows, liabilities/deferred inflows (whether current or noncurrent) associated with their activities are reported.

Basis of Accounting

In the government-wide Statement of Net Position and Statement of Activities, the governmental activities are presented using the accrual basis of accounting. Under the accrual basis of accounting, revenues are recognized when earned and expenses are recorded when the liability/deferred inflow is incurred or economic asset used. Revenues, expenses, gains, losses, assets/deferred outflows, and liabilities/deferred inflows resulting from exchange and exchange-like transactions are recognized when the exchange takes place.

In the fund financial statements, governmental funds are presented on the modified accrual basis of accounting. Under this modified accrual basis of accounting, revenues are recognized when “measurable and available.” Measurable means that the amount of the transaction can be determined, and “available” means collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the District considers all revenues available if they are collected within 60 days after year-end, except for state aid. State aid payments received after 60 days are being considered as available as historically, state aid collected within 60 days has represented all state aid expected to be collected. The state is currently behind on payments to local government agencies, which is a highly unusual circumstance, resulting in current year state aid collections after 60 days of year-end. Expenditures are recorded when the related fund liability is incurred. However, expenditures for unmatured principal and interest on general long-term debt are recognized when due; and certain compensated absences, claims and judgments are recognized when the obligations are expected to be liquidated with expendable available financial resources.

On-behalf payments (payments made by a third party for the benefit of the District, such as payments made by the state to the Teachers’ Retirement System) have been recognized in the financial statements. Property taxes, replacement taxes, certain state and federal aid, and interest on investments are susceptible to accrual. Other receipts become measurable and available when cash is received by the District and are recognized as revenue at that time. Grant funds are considered to be earned to the extent of expenditures made under the provisions of the grant. Accordingly, when such funds are received, they are recorded as unearned revenues until earned.

Notes to the Financial Statements

June 30, 2025

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

**ASSETS/DEFERRED OUTFLOWS, LIABILITIES/DEFERRED INFLOWS, AND FUND BALANCE/
NET POSITION**

Cash and Investments

For the purpose of the Statement of Net Position, cash and cash equivalents are considered to be cash on hand, demand deposits, and cash with a fiscal agent.

Investments are generally reported at fair value. Short-term investments are reported at cost, which approximates fair value. For investments, the District categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs. All of the District's investments are in 2a7-like investment pools that are measured at the net asset value per share determined by the pool.

Interfund Receivables, Payables and Activity

Interfund activity is reported as loans, services provided, reimbursements or transfers. Loans are reported as interfund receivables and payables as appropriate and are subject to elimination upon consolidation. Services provided, deemed to be at market or near market rates, are treated as revenues and expenditures/expenses. Reimbursements are when one fund incurs a cost, charges the appropriate benefiting fund and reduces its related cost as a reimbursement. All other interfund transactions are treated as transfers.

Prepays/Inventories

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaids in both the government-wide and fund financial statements. Prepays/inventories are valued at cost, which approximates market, using the first-in/first-out (FIFO) method. The costs of governmental fund-type prepaids/inventories are recorded as expenditures when consumed rather than when purchased.

Capital Assets

Capital assets purchased or acquired with an original cost of \$5,000 or more, depending on asset class, are reported at historical cost or estimated historical cost. Contributed assets are reported at acquisition value as of the date received. Additions, improvements and other capital outlays that significantly extend the useful life of an asset are capitalized. Other costs incurred for repairs and maintenance are expensed as incurred.

The accounting and financial reporting treatment applied to a fund is determined by its measurement focus. General capital assets are long-lived assets of the District as a whole. When purchased, such assets are recorded as expenditures in the governmental funds and capitalized. The valuation basis for general capital assets is historical cost, or where historical cost is not available, estimated historical costs based on replacement costs.

Depreciation on all assets is computed and recorded using the straight-line method of depreciation over the following estimated useful lives:

Land Improvements	10 - 50 Years
Buildings and Buildings Improvement	15 - 40 Years
Furniture, Equipment, and Vehicles	5 - 20 Years

Notes to the Financial Statements

June 30, 2025

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

**ASSETS/DEFERRED OUTFLOWS, LIABILITIES/DEFERRED INFLOWS, AND FUND BALANCE/
NET POSITION - Continued**

Compensated Absences

The District's policy entitles employees to standard amounts of both vacation and sick time based on employment type and years of service.

All employees shall be given, as vacation, the student non-attendance days during winter intermission (approximately ten (10) days) and spring intermission (approximately five (5) days). Twelve month clerical employees are granted an additional five (5) to seventeen (17) days of vacation days based on years of service at the beginning of each year. Employees are to use their earned vacation credits for each fiscal year (July 1 to June 30) prior to December 1 of the following fiscal year. Only in unusual cases will these vacation credits be retained beyond this date.

Personnel employed for a twelve (12) month work year will be entitled to a maximum of thirteen (13) days of sick leave per year. Personnel employed for a ten (10) month work year will be entitled to a maximum of eleven (11) days of sick leave per year. Unused sick leave days may be accumulated. Unused sick leave days may be accumulated. Maximum accumulation allowable is limited to three hundred sixty-one (361) days.

Deferred Outflows/Inflows of Resources

Deferred outflow/inflow of resources represents a consumption/acquisition of net assets that applies to a future period and therefore will not be recognized as an outflow of resources (expense)/inflow of resources (revenue) until that future time.

Long-Term Obligations

In the government-wide financial statements, and proprietary fund types in the fund financial statements, long-term debt and other long-term obligations are reported as liabilities in the applicable governmental activities, business-type activities, or proprietary fund type Statement of Net Position. Bond premiums and discounts are deferred and amortized over the life of the bonds using the effective interest method. Bonds payable are reported net of the applicable bond premium or discount. Bond issuance costs are reported as expenses at the time of issuance.

In the fund financial statements, governmental fund types recognize bond premiums and discounts, as well as bond issuance costs, during the current period. The face amount of debt issued is reported as other financing sources. Premiums received on debt issuances are reported as other financing sources while discounts on debt issuances are reported as other financing uses. Issuance costs, whether or not withheld from the actual debt proceeds received, are reported as debt service expenditures.

Notes to the Financial Statements

June 30, 2025

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

**ASSETS/DEFERRED OUTFLOWS, LIABILITIES/DEFERRED INFLOWS, AND FUND BALANCE/
NET POSITION - Continued**

Net Position

In the government-wide financial statements, equity is classified as net position and displayed in three components:

Net Investment in Capital Assets - Consists of capital assets, including restricted capital assets, net of accumulated depreciation, and reduced by the outstanding balances of any bonds, mortgages, notes or other borrowings that are attributable to the acquisition, construction, or improvement of those assets.

Restricted - Consists of net position with constraints placed on the use either by (1) external groups such as creditors, grantors, contributors, or laws or regulations of other governments; or (2) law through constitutional provisions or enabling legislations.

Unrestricted - All other net position balances that do not meet the definition of “restricted” or “net investment in capital assets.”

Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumption that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenditures/expenses during the reporting period. Actual results could differ from those estimates.

NOTE 2 - STEWARDSHIP, COMPLIANCE AND ACCOUNTABILITY

BUDGETARY INFORMATION

Budgeted amounts for all Governmental Funds are adopted on the modified accrual basis of accounting, which is consistent with accounting principles generally accepted in the United States of America.

The Board of Education follows these procedures in establishing the budgetary data reflected in the financial statements:

1. The Administration submits to the Board of Education a proposed operating budget for the fiscal year commencing July 1. The operating budget includes proposed expenditures and the means of financing them.
2. Public hearings are conducted and the proposed budget is available for inspection to obtain taxpayer comments.
3. Prior to September 30, the budget is legally adopted through passage of a resolution. By the last Tuesday in December, a tax levy resolution is filed with the county clerk to obtain tax revenues.
4. Management is authorized to transfer budget amounts, provided funds are transferred between the same function and object codes. The Board of Education is authorized to transfer up to 10% of the total budget between line items within any fund; however, any revisions that alter the total expenditures of any fund must be approved by the Board of Education after a public hearing.

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Notes to the Financial Statements

June 30, 2025

NOTE 2 - STEWARDSHIP, COMPLIANCE AND ACCOUNTABILITY - Continued

BUDGETARY INFORMATION - Continued

5. Formal budgetary integration is employed as a management control device during the year for all governmental funds.
6. The District has adopted a legal budget for all its Governmental Funds. Total actual expenditures for the governmental funds may not legally exceed the total budgeted for such funds. However, under the State Budget Act expenditures may exceed the budget if additional resources are available to finance such expenditures.
7. The budget lapses at the end of each fiscal year. (All appropriations lapse at year end.)

EXCESS OF ACTUAL EXPENDITURES OVER BUDGET IN INDIVIDUAL FUND

The following fund had an excess of actual expenditures over budget on an accrual basis as of the date of this report:

Fund	Excess
Transportation	\$ 187,299

NOTE 3 - DETAIL NOTES ON ALL FUNDS

DEPOSITS AND INVESTMENTS

Under State law, limits are imposed as to investments in commercial paper, corporate bonds, and mutual funds in which the District may invest, as well as the Illinois School District Liquid Asset Fund Plus (ISDLAF+).

The ISDLAF+ is a non-profit investment trust formed pursuant to the Illinois Municipal Code and managed by a Board of Trustees elected from participating members. It is not registered with the SEC as an investment company. Investments are sold valued at share price, which is the price for which the investment could be sold.

Deposits. At year-end, the carrying amount of the District's deposits for governmental activities totaled \$80,180,930 and the bank balances totaled \$84,783,105. In addition, the District has \$3,027,126 invested in the ISDLAF+ at year-end, which has an average maturity of less than one year and is measured at the net asset value per share determined by the pool.

Interest Rate Risk. Interest rate risk is the risk that changes in interest rates will adversely affect the value of an investment. The District does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

Custodial Credit Risk. With respect to deposits, custodial credit risk refers to the risk that, in the event of a bank failure, the District's deposits may not be returned to it. The District's investment policy does not address custodial credit risk for deposits. As of June 30, 2025, the entire bank balance of the District's deposits with financial institutions was insured through FDIC insurance.

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Notes to the Financial Statements

June 30, 2025

NOTE 3 - DETAIL NOTES ON ALL FUNDS - Continued

DEPOSITS AND INVESTMENTS - Continued

Custodial Credit Risk - Continued. For an investment, this is the risk that in the event of the failure of the counterparty, the District will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. The District's investment policy does not mitigate custodial credit risk for investments. At year-end, the District's investments in the ISDLAF+ is not subject to custodial credit risk.

Credit Risk. Credit risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligations. The District's investment policy is to apply the prudent-person rule: Investments are made as a prudent person would be expected to act, with discretion and intelligence, to seek reasonable income, preserve capital, and, in general, avoid speculative investments. The District's investment policy allows investments in short term obligations of corporations organized in the United States with assets exceeding \$500,000,000, securities issued or guaranteed by the United States, interest-bearing accounts of banks and Savings and Loan Associations insured up to \$250,000 by the Federal Deposit Insurance Corporation, insured accounts of an Illinois credit union chartered under United States or Illinois law, money market mutual fund with portfolios of securities issued or guaranteed by the United States or agreements to repurchase these same types of obligations, repurchase agreements which meet instrument transaction requirements of Illinois law. At year-end, the District's investments in the ISDLAF+ were rated AAAM by Standard & Poor's.

Concentration Risk. This is the risk of loss attributed to the magnitude of the District's investment in a single issuer. The District's investment policy does not specifically address concentration risk. At year-end, the District does not have any investments over 5 percent of the total cash and investment portfolio (other than investments issued or explicitly guaranteed by the U.S. government and investments in mutual funds, external investment pools, and other pooled investments).

PROPERTY TAXES

Property taxes attach as an enforceable lien on January 1. They are levied in December (by passage of a Tax Levy Ordinance). Tax bills are prepared by the County and issued on or about May 1 of the following year. They are payable in two installments on or about June 1 and on or about September 1 the following year. The County collects such taxes and remits them periodically. The allowance for uncollectible taxes has been stated at 1% of the tax levy, to reflect actual collection experience.

Property taxes are considered to be measurable when they have been collected by DuPage County. The District recognizes property tax revenue in the fiscal year for which they were levied - intended to finance operations. Based on the historical tax collection cycle, the District has intended to finance its operations with portions of both the 2023 and 2024 property tax levies. The property tax revenue in the current fiscal year financial statements represents the collections of the first half of the 2024 tax levy, the second half of the 2023 tax levy and minimal amounts from prior year levies.

Property taxes to be received after June 30, 2025 from the 2024 tax levy, which will be the collection of the second installment of the 2024 tax levy, are intended to finance operations of the fiscal year ended June 30, 2026. That portion of the 2024 tax levy has been recorded as receivable and deferred inflows of resources - deferred revenue and will be recognized as revenue next fiscal year.

PERSONAL PROPERTY REPLACEMENT TAXES

Personal property replacement taxes are first allocated to the Municipal Retirement/Social Security and the balance is allocated to the remaining funds at the discretion of the District.

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Notes to the Financial Statements

June 30, 2025

NOTE 3 - DETAIL NOTES ON ALL FUNDS - Continued

INTERFUND TRANSFERS

Interfund transfers for the year consisted of the following:

Transfer In	Transfer Out	Amount
Nonmajor Governmental	Working Cash Account - General	<u>\$ 2,360,641</u>

Transfers are used to use unrestricted revenues collected in the General Fund to finance various programs accounted for in other funds in accordance with budgetary authorizations.

CAPITAL ASSETS

Governmental Activities

Governmental capital asset activity for the year was as follows:

	Beginning Balances	Increases	Decreases	Ending Balances
Nondepreciable Capital Assets				
Land	\$ 4,162,325	—	—	4,162,325
Construction in Progress	1,765,198	2,896,866	4,482,700	179,364
	<u>5,927,523</u>	<u>2,896,866</u>	<u>4,482,700</u>	<u>4,341,689</u>
Depreciable Capital Assets				
Land Improvements	7,792,044	1,427,046	—	9,219,090
Buildings and Building Improvements	223,566,212	2,897,251	—	226,463,463
Furniture, Equipment, and Vehicles	12,157,460	670,466	218,264	12,609,662
	<u>243,515,716</u>	<u>4,994,763</u>	<u>218,264</u>	<u>248,292,215</u>
Less Accumulated Depreciation				
Land Improvements	6,606,412	198,426	—	6,804,838
Buildings and Building Improvements	101,912,235	4,812,466	—	106,724,701
Furniture, Equipment, and Vehicles	8,970,961	324,387	196,438	9,098,910
	<u>117,489,608</u>	<u>5,335,279</u>	<u>196,438</u>	<u>122,628,449</u>
Total Net Depreciable Capital Assets	<u>126,026,108</u>	<u>(340,516)</u>	<u>21,826</u>	<u>125,663,766</u>
Total Net Capital Assets	<u>131,953,631</u>	<u>2,556,350</u>	<u>4,504,526</u>	<u>130,005,455</u>

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Notes to the Financial Statements

June 30, 2025

NOTE 3 - DETAIL NOTES ON ALL FUNDS - Continued

CAPITAL ASSETS - Continued

Governmental Activities - Continued

Depreciation expense was charged to governmental activities as follows:

Instructional Staff	
Regular Programs	\$ 3,869,356
Special Programs	373,907
Other Programs	558,350
Support Services	
Students	154,728
Instructional Staff	123,974
General Administration	12,368
School Administration	13,881
Business	12,368
Operations and Maintenance	42,638
Transportation	161,341
Staff	12,368
	<u>5,335,279</u>

LONG-TERM DEBT

Legal Debt Margin

The District is subject to the Illinois School Code, which limits the amount of certain indebtedness to 6.9% of the most recent available equalized assessed valuation of the District. At year-end the legal debt margin is as follows:

Assessed Valuation - 2024	<u>\$ 4,022,403,155</u>
Legal Debt Limit - 6.9% of Assessed Value	277,545,818
Amount of Debt Applicable to Limit	<u>(35,875,000)</u>
Legal Debt Margin	<u>241,670,818</u>

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Notes to the Financial Statements

June 30, 2025

NOTE 3 - DETAIL NOTES ON ALL FUNDS - Continued

LONG-TERM DEBT - Continued

General Obligation Bonds Payable

The District issues general obligation bonds to provide funds for the acquisition and construction of major capital facilities. General obligation bonds are direct obligations and pledge the full faith and credit of the District. General obligation bonds currently outstanding are as follows:

Issue	Beginning Balances	Issuances	Retirements	Ending Balances
General Obligation Limited Tax Refunding School Bonds of 2015A, due in annual installments of \$965,000 to \$1,110,000 through January 15, 2025 with interest rates from 2.25% to 4.00%.	\$ 1,040,000	—	1,040,000	—
General Obligation Limited Tax Refunding School Bonds of 2015B, due in annual installments of \$100,000 to \$1,190,000 through January 15, 2028 with interest rates of 2.65% to 4.00%.	3,575,000	—	100,000	3,475,000
General Obligation Refunding School Bonds of 2016, due in annual installments from \$6,340,000 to \$8,825,000 through January 15, 2028 with interest rates of 3.00% to 5.00%.	32,915,000	—	7,640,000	25,275,000
General Obligation Limited Tax School Bonds of 2018, due in annual installments of \$60,000 to \$1,190,000 through January 15, 2032, with interest rates of 3.00% to 4.00%.	3,745,000	—	—	3,745,000
General Obligation Limited Tax School Bonds of 2021, due in annual installments of \$60,000 to \$1,195,000 through January 15, 2034, with an interest rate of 3.00%.	3,520,000	—	140,000	3,380,000
	<u>44,795,000</u>	<u>—</u>	<u>8,920,000</u>	<u>35,875,000</u>

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Notes to the Financial Statements

June 30, 2025

NOTE 3 - DETAIL NOTES ON ALL FUNDS - Continued

LONG-TERM DEBT - Continued

Long-Term Liabilities Activity

Changes in long-term liabilities during the fiscal year were as follows:

Type of Debt	Beginning Balances	Additions	Deductions	Ending Balances	Amounts Due within One Year
Governmental Activities					
Total OPEB Liability - RHP	\$ 2,808,719	—	61,720	2,746,999	183,421
Total OPEB Liability - THIS	9,418,616	1,053,968	—	10,472,584	—
Net Pension Liability - TRS	2,994,488	156,953	—	3,151,441	—
Net Pension Liability - IMRF	927,464	235,916	—	1,163,380	—
General Obligation Bonds	44,795,000	—	8,920,000	35,875,000	9,365,000
Unamortized Premium	2,991,381	—	799,894	2,191,487	769,595
	<u>63,935,668</u>	<u>1,446,837</u>	<u>9,781,614</u>	<u>55,600,891</u>	<u>10,318,016</u>

For governmental activities, the total OPEB liabilities and the net pension liability for TRS will be repaid from the General Fund (Educational Account). The Municipal Retirement/Social Security Fund liquidates the net pension liability for IMRF. The Debt Service Fund makes payments on the general obligation bonds.

Debt Service Requirements to Maturity

The annual debt service requirements to maturity, including principal and interest, are as follows:

Fiscal Year	General Obligation Bonds	
	Principal	Interest
2026	\$ 9,365,000	1,514,782
2027	9,585,000	1,069,115
2028	10,015,000	617,125
2029	1,225,000	231,400
2030	1,260,000	194,650
2031	1,310,000	145,400
2032	1,160,000	94,200
2033	1,195,000	58,650
2034	760,000	22,800
Total	<u>35,875,000</u>	<u>3,948,122</u>

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Notes to the Financial Statements

June 30, 2025

NOTE 3 - DETAIL NOTES ON ALL FUNDS - Continued

NET POSITION CLASSIFICATION

Net investment in capital assets was comprised of the following as of June 30, 2025:

Governmental Activities	
Capital Assets - Net of Accumulated Depreciation	\$ 130,005,455
Less Capital Related Debt:	
General Obligation Limited Tax Refunding School Bonds of 2015B	(3,475,000)
General Obligation Refunding School Bonds of 2016	(25,275,000)
General Obligation Limited Tax School Bonds of 2018	(3,745,000)
General Obligation Limited Tax School Bonds of 2021	(3,380,000)
Capital Related Accounts Payable	(179,364)
Unamortized Premium	<u>(2,191,487)</u>
Net Investment in Capital Assets	<u><u>91,759,604</u></u>

FUND BALANCE CLASSIFICATIONS

In the governmental fund financial statements, the District considers restricted amounts to have been spent when an expenditure is incurred for purposes for which both restricted and unrestricted fund balance is available. The District first utilizes committed, then assigned and then unassigned fund balance when an expenditure is incurred for purposes for which all three unrestricted fund balances are available unless the Board or the Finance Committee has provided otherwise in its commitment or assignment actions.

Nonspendable Fund Balance. Consists of resources that cannot be spent because they are either: a) not in a spendable form; or b) legally or contractually required to be maintained intact.

Restricted Fund Balance. Consists of resources that are restricted to specific purposes, that is, when constraints placed on the use of resources are either: a) externally imposed by creditors (such as through debt covenants), grantors, contributors, or laws or regulations of other governments; or b) imposed by law through constitutional provisions or enabling legislation.

Committed Fund Balance. Consists of resources constrained (issuance of an ordinance) to specific purposes by the government itself, using its highest level of decision-making authority, the Board of Education; to be reported as committed, amounts cannot be used for any other purpose unless the government takes the same highest-level action to remove or change the constraint.

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Notes to the Financial Statements

June 30, 2025

NOTE 3 - DETAIL NOTES ON ALL FUNDS - Continued

FUND BALANCE CLASSIFICATIONS - Continued

Assigned Fund Balance. Consists of amounts that are constrained by the Board of Education' intent to be used for specific purposes but are neither restricted nor committed. Intent is expressed by a) the Board of Education itself or b) a body or official to which the Board of Education has delegated the authority to assign amounts to be used for specific purposes. The District's highest level of decision-making authority is the Board of Education, who is authorized to assign amounts to a specific purpose.

Unassigned Fund Balance. Consists of residual net resources of a fund that has not been restricted, committed, or assigned within the General Fund and deficit fund balances of other governmental funds.

Minimum Fund Balance Policy. The District's fund balance policy states that the Education, Operation and Maintenance, Working Cash, Transportation, and Municipal Retirement/Social Security Funds should maintain a minimum fund balance equal to 30% of expenditures.

The following is a schedule of fund balance classifications for the governmental funds as of the date of this report:

	General	Debt Service	Nonmajor	Totals
Fund Balances				
Nonspendable				
Inventories	\$ 651,683	—	—	651,683
Prepays	161,729	—	—	161,729
	<u>813,412</u>	<u>—</u>	<u>—</u>	<u>813,412</u>
Restricted				
Student Activity	1,549,148	—	—	1,549,148
Operations and Maintenance	4,428,315	—	—	4,428,315
Working Cash	3,754,587	—	—	3,754,587
Retirement	—	—	1,718,071	1,718,071
Capital Projects	—	—	2,531,631	2,531,631
Debt Service	—	1,873,609	—	1,873,609
Transportation	—	—	280,673	280,673
	<u>9,732,050</u>	<u>1,873,609</u>	<u>4,530,375</u>	<u>16,136,034</u>
Unassigned	24,832,827	—	—	24,832,827
	<u>35,378,289</u>	<u>1,873,609</u>	<u>4,530,375</u>	<u>41,782,273</u>
Total Fund Balances	<u>35,378,289</u>	<u>1,873,609</u>	<u>4,530,375</u>	<u>41,782,273</u>

Notes to the Financial Statements

June 30, 2025

NOTE 4 - OTHER INFORMATION

JOINT AGREEMENTS

School Association for Special Education in DuPage County

The District, in conjunction with 17 other area school districts, has created the School Association for Special Education in DuPage County (SASED). The SASED board of directors is composed of one member from each participating school district. Each member district has a financial responsibility to annual and special assessments as established by the governing board. SASED prepared separately issued financial statements which may be obtained at 2900 Ogden Avenue, Naperville, Illinois, 60563.

DuPage Area Occupational Education System

The District is a member of DuPage Area Occupational Education System (DAOES), a joint agreement to provide vocational education programs and services to the students enrolled. Each member district has a financial responsibility to annual and special assessments as established by the governing board. Complete financial statements for DAOES can be obtained from the Administrative Offices located at the Technology Center of DuPage at 301 South Swift Road, Addison, Illinois 60101-1499.

RISK MANAGEMENT

The District is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omission; injuries to employees; and natural disasters. During the fiscal year ended June 30, 2025, the District continued its risk management policies by purchasing commercial insurance for all risks. The amount of coverage has not decreased nor have the amount of settlements exceeded coverage in any of the past three fiscal years.

Collective Liability Insurance Cooperative

The District is a member of Collective Liability Insurance Cooperative (CLIC), which has been formed to provide casualty, property and liability protections and to administer some or all insurance coverages and protection other than health, life and accident coverages procured by the member districts. It is intended, by the creation of CLIC to allow a member district to equalize annual fluctuations in insurance costs by establishing a program whereby reserves may be created and temporary deficits of individual districts covered and to ultimately equalize the risks and stabilize the costs of providing casualty, property and liability protections. If, during any fiscal year, the funds on hand in the account of CLIC are not sufficient to pay expenses of administration, the Board of Directors shall require supplementary payment from all members. Such payment shall be made in the same proportion as prior payments during that year to CLIC.

School Employees Loss Fund

The District is a member of School Employees Loss Fund (SELF), which has been formed to reduce local school districts' workers' compensation costs. SELF is controlled by a Board of Directors which is composed of representative designated by each school district. The day-to-day operations of SELF are managed through an Executive Board elected by the Board of Directors. Each member district has a financial responsibility for annual membership contributions, which are calculated to provide for administrative expenses, specific and aggregate excess insurance coverage, and the funding of a portion of anticipated losses and loss adjustment expenses which will be borne directly by the membership. The losses and loss adjustment expenses to be borne by the membership are those which must be incurred prior to the attachment of excess insurance coverage. Complete financial statements for SELF can be obtained from the accountant at 2850 Golf Road, Rolling Meadows, Illinois 60008.

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Notes to the Financial Statements

June 30, 2025

NOTE 4 - OTHER INFORMATION - Continued

RISK MANAGEMENT - Continued

Educational Benefits Cooperative

The District is a member of the Educational Benefits Cooperative (EBC), which was formed in 1984 as a voluntary cooperative agency of Illinois Public School Districts and Joint Agreements. The purpose of EBC is to administer some or all of the employee benefit programs offered by the member districts to their employees and employees' dependents. EBC administers the payment of claims that arise under the benefit programs offered by each member district. Additionally, EBC offers to its members group life insurance coverage obtained through outside insurance company. Monthly medical contributions are estimated the Plan's administrator in advance of each membership year based upon each district's plan of coverage, estimated enrollment, estimated claim costs and service fees. Complete financial statements for EBC can be obtained from its treasurer at 2850 Golf Road, Rolling Meadows, Illinois 60008.

CONTINGENT LIABILITIES

Litigation

From time to time, the District is party to various pending claims and legal proceedings with respect to employment, civil rights, property taxes and other matters. Although the outcome of such matters cannot be forecasted with certainty, it is the opinion of management and the District attorney that the likelihood is remote that any such claims or proceedings will have a material adverse effect on the District's financial position or results of operations.

State and Federal Contingencies

The District has received federal and state grants for specific purposes that are subject to review and audit by the grantor agencies. Such audits could lead to requests for reimbursements to the grantor agency for expenditures disallowed under the terms of the grant. Management believes such disallowance, if any, would be immaterial.

OTHER POST-EMPLOYMENT BENEFITS

The aggregate amounts recognized for the two plans are:

	Pension Expense/ (Revenue)	Net Pension Liability	Deferred Outflows	Deferred (Inflows)
OPEB - RHP	\$ 275,051	2,746,999	632,631	(479,144)
OPEB - THIS	(3,828,000)	10,472,584	1,103,787	(19,680,469)
	(3,552,949)	13,219,583	1,736,418	(20,159,613)

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Notes to the Financial Statements

June 30, 2025

NOTE 4 - OTHER INFORMATION - Continued

OTHER POST-EMPLOYMENT BENEFITS - Continued

Retiree Health Plan

General Information about the OPEB Plan

Plan Description. The District's defined benefit OPEB plan, Retiree Health Plan (RHP), provides OPEB for all permanent full-time employees of the District. RHP is a single-employer defined benefit OPEB plan administered by the District. Article 11 of the State Compiled Statutes grants the authority to establish and amend the benefit terms and financing requirements to the District Board. No assets are accumulated in a trust that meets the criteria in paragraph 4 of Statement 75.

Benefits Provided. RHP provides healthcare benefits for retirees and their dependents. The benefit terms provide medical, prescription drug, and dental insurance for eligible retirees and their dependents through the District's group insurance plan, which covers both active and retired members. Benefit provisions are established through negotiations between the District and the unions representing District employees and are renegotiated each bargaining period. Retirees are eligible until the first month of Medicare.

Plan Membership. As of June 30, 2024, the measurement date, the following employees were covered by the benefit terms:

Inactive Plan Members Currently Receiving Benefits	20
Inactive Plan Members Entitled to but not yet Receiving Benefits	—
Active Plan Members	<u>410</u>
Total	<u><u>430</u></u>

Total OPEB Liability

The District's total OPEB liability was measured as of June 30, 2024, and was determined by an actuarial valuation as of June 30, 2024.

Actuarial Assumptions and Other Inputs. The total OPEB liability in the June 30, 2024 actuarial valuation was determined using the following actuarial assumptions and other inputs, applied to all periods included in the measurement, unless otherwise specified:

Inflation	3.00%
Salary Increases	4.00%
Discount Rate	4.81%
Healthcare Cost Trend Rates	4.5% per year
Retirees' Share of Benefit-Related Costs	100% of Projected Health Insurance Premiums for Retirees

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Notes to the Financial Statements

June 30, 2025

NOTE 4 - OTHER INFORMATION - Continued

OTHER POST-EMPLOYMENT BENEFITS - Continued

Retiree Health Plan - Continued

Total OPEB Liability - Continued

Actuarial Assumptions and Other Inputs - Continued. The discount rate was based on S&P Municipal Bond 20-Year High-Grade Index. Mortality rates were based on the following:

Active IMRF Mortality follows PubG.H-2010(B) Mortality Table – General (below-median income) with future mortality improvement using Scale MP-2021.

Retiree and Spousal IMRF Mortality follows the PubG.H-2010(B) Mortality Table – General (below-median income), The Male table is adjusted by 108.0% and the Female table is adjusted by 106.4%. Future mortality improvements made using scale MP-2021.

Active TRS Mortality follows the rates from the June 30, 2023 Teachers' Retirement System Actuarial Valuation Report.

Retiree, and Spousal TRS Mortality follows PubT-2010 Retiree Mortality Table projected generationally with Scale MP-2020, with female rates multiplied by 91% for ages under 75 and 109% for ages 75 and older, and male rates multiplied by 105% for ages under 85 and 115% for ages 85 and older.

Change in the Total OPEB Liability

	<u>Total OPEB Liability</u>
Balance at June 30, 2024	<u>\$ 2,808,719</u>
Changes for the Year:	
Service Cost	124,412
Interest on the Total OPEB Liability	114,386
Difference Between Expected and Actual Experience	—
Changes of Assumptions or Other Inputs	(117,097)
Benefit Payments	(183,421)
Net Changes	<u>(61,720)</u>
Balance at June 30, 2025	<u><u>2,746,999</u></u>

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Notes to the Financial Statements

June 30, 2025

NOTE 4 - OTHER INFORMATION - Continued

OTHER POST-EMPLOYMENT BENEFITS - Continued

Retiree Health Plan - Continued

Sensitivity of the Total OPEB Liability to Changes in the Discount Rate

The discount rate used to measure the total pension liability was 4.81%, while the prior valuation used 4.21%. The following presents the total OPEB liability, calculated using the discount rate, as well as what the total OPEB liability would be if it were calculated using a discount rate that is one percentage point lower or one percentage point higher:

		Current Discount Rate	
	1% Decrease (3.81%)	(4.81%)	1% Increase (5.81%)
Total OPEB Liability	\$ 2,945,281	2,746,999	2,561,919

Sensitivity of the Total OPEB Liability to Changes in the Healthcare Cost Trend Rates

The following presents the total OPEB liability, calculated using variable Healthcare Trend Rates, as well as what the total OPEB liability would be if it were calculated using variable Healthcare Trend Rates that are one percentage point lower or one percentage point higher:

		Healthcare Cost Trend Rates	
	1% Decrease (Varies)	(Varies)	1% Increase (Varies)
Total OPEB Liability	\$ 2,489,046	2,746,999	3,045,124

OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

For the year ended June 30, 2025, the District recognized OPEB expense of \$275,051. At June 30, 2025, the District reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Notes to the Financial Statements

June 30, 2025

NOTE 4 - OTHER INFORMATION - Continued

OTHER POST-EMPLOYMENT BENEFITS - Continued

Retiree Health Plan - Continued

OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB - Continued

	Deferred Outflows of Resources	Deferred Inflows of Resources	Totals
Difference Between Expected and Actual Experience	\$ 105,607	(78,277)	27,330
Change in Assumptions	527,024	(400,867)	126,157
Net Difference Between Projected and Actual Earnings on Pension Plan Investments	—	—	—
Total Deferred Amounts Related to OPEB	<u>632,631</u>	<u>(479,144)</u>	<u>153,487</u>

Amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Fiscal Year	Net Deferred Outflows/ (Inflows) of Resources
2026	\$ 36,253
2027	36,253
2028	24,210
2029	11,187
2030	(2,422)
Thereafter	<u>48,006</u>
Total	<u>153,487</u>

Notes to the Financial Statements

June 30, 2025

NOTE 4 - OTHER INFORMATION - Continued

OTHER POST-EMPLOYMENT BENEFITS - Continued

Teachers' Health Insurance Security Fund

Plan Description

The District participates in the Teacher Health Insurance Security (THIS) Fund, a cost-sharing, multiple-employer defined benefit post-employment healthcare plan that was established by the Illinois legislature for the benefit of retired Illinois public school teachers employed outside the City of Chicago. THIS health coverage includes provisions for medical, prescription drug, and behavioral health benefits, but does not provide vision, dental, or life insurance benefits. Annuitants not enrolled in Medicare may participate in the state-administered participating provider option plan or choose from several managed care options. Beginning February 1, 2015, annuitants who were enrolled in Medicare Parts A and B may be eligible to enroll in Medicare Advantage Plans.

Benefits Provided. The State Employees Group Insurance Act of 1971 (5 ILCS 375) outlines the benefit provisions of the THIS Fund, and amendments to the plan can be made only by legislative action with the Governor's approval. The plan is administered by Illinois Department of Central Management Services (CMS) with the cooperation of TRS. Section 6.6 of the State Employees Group Insurance Act of 1971 required all active contributors to TRS, who are not employees of the State, to contribute to the THIS Fund.

The percentage of employer required contributions in the future will not exceed 105 percent of the percentage of salary actually required to be paid in the previous fiscal year.

On Behalf Contributions to THIS Fund. The State of Illinois makes employer retiree health insurance contributions on behalf of the District. State contributions are intended to match contributions to the THIS Fund from active members which were 0.90 percent of pay during the year ended June 30, 2025. State of Illinois contributions were \$373,419, and the District recognized revenues and expenditures of this amount during the year.

Employer Contributions to THIS Fund. The District also makes contributions to THIS Fund. The employer THIS Fund contribution was 0.67 percent during the year ended June 30, 2025. For the year ended June 30, 2025 the District paid \$277,990 to the THIS Fund, which was 100 percent of the required contribution.

Further Information on the THIS Fund. The publicly available financial report of the THIS Fund may be found on the website of the Illinois Auditor General: <https://www.auditor.illinois.gov/Audit-Reports/ABC-List.asp>. The current reports are listed under "Central Management Services." Prior reports are available under "Healthcare and Family Services."

Actuarial Assumptions. The total OPEB liability was determined by an actuarial valuation as of June 30, 2023, using the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified.

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Notes to the Financial Statements

June 30, 2025

NOTE 4 - OTHER INFORMATION - Continued

OTHER POST-EMPLOYMENT BENEFITS - Continued

Teachers' Health Insurance Security Fund - Continued

Plan Description - Continued

Actuarial Assumption - Continued.

Inflation: 2.25%

Salary Increases: Depends on service and ranges from 8.50% at 1 year of service to 3.50% at 20 or more years of service.

Investment Rate of Return: 2.75%, net of OPEB plan investment expense, including inflation, for all plan years.

Healthcare Cost Trend Rates: Trend rates for plan year 2025 are based on actual premium increases. For non-medicare costs, trend rates start at 8.00% for plan year 2026 and decrease gradually to an ultimate rate of 4.25% in 2041. For MAPD costs, trend rates are based on actual premium increases for 2025, 15.00% in 2026 to 2030 and 7.00% in 2031, declining gradually to an ultimate rate of 4.25% in 2041.

Mortality rates for retirement and beneficiary annuitants were based on the PubT-2010 Retiree Mortality Table, adjusted for TRS experience. For disabled annuitants, mortality rates were based on the PubNS-2010 Non-Safety Disabled Retiree Table. Mortality rates for pre-retirement were based on the PubT-2010 Employee Mortality Table. All tables reflect future mortality improvements using Projection Scale MP-2020.

The actuarial assumptions used in the June 30, 2023 valuation were based on the results of an actuarial experience study for the period July 1, 2017 through June 30, 2020.

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Notes to the Financial Statements

June 30, 2025

NOTE 4 - OTHER INFORMATION - Continued

OTHER POST-EMPLOYMENT BENEFITS - Continued

Teachers' Health Insurance Security Fund - Continued

Single Discount Rate

Projected benefit payments were discounted to their actuarial present value using a Single Discount Rate that reflects (1) a long-term expected rate of return on OPEB plan investments (to the extent that the plan's fiduciary net position is projected to be sufficient to pay benefits), and (2) tax-exempt municipal bond rate based on an index of 20-year general obligation bond with an average AA credit rating as of the measurement date (to the extent that the contributions for use with the long-term expected rate of return are not met).

Since TRIP is financed on a pay-as-you-go basis, a discount rate consistent with fixed-income municipal bonds with 20 years to maturity that include only federally tax-exempt municipal bonds as reported in Fidelity's index's "20-year Municipal GO AA Index" has been selected. The discount rates are 3.97% as of June 30, 2024, and 3.86% as of June 30, 2023.

The actuarial valuation was based on the Entry Age Normal cost method. Under this method, the normal cost and actuarial accrued liability are directly proportional to the employee's salary. The normal cost rate equals the present value of future benefits at entry age divided by the present value of future salary at entry age. The normal cost at the member's attained age equals the normal cost rate at entry age multiplied by the salary at attained age. The actuarial accrued liability equals the present value of benefits at attained age, less present value of future salaries at attained age, multiplied by normal cost rate at entry age.

Sensitivity of the Employer's Proportionate Share of the Collective Net OPEB Liability to Changes in the Discount Rate

The following presents the District's proportionate share of the collective net OPEB liability, as well as what the District's proportionate share of the collective net OPEB liability would be if it were calculated using a discount rate that is one percentage point lower or one percentage point higher than the current discount rate:

	1% Decrease (4.97%)	Current Discount Rate (3.97%)	1% Increase (2.97%)
Employer's Proportionate Share of the OPEB Liability	\$ 11,827,885	10,472,584	9,514,683

Notes to the Financial Statements

June 30, 2025

NOTE 4 - OTHER INFORMATION - Continued

OTHER POST-EMPLOYMENT BENEFITS - Continued

Teachers' Health Insurance Security Fund - Continued

Sensitivity of the Employer's Proportionate Share of the Collective Net OPEB Liability to Changes in the Healthcare Cost Trend Rates

The following table shows the plan's net OPEB liability as of June 30, 2024, using current trend rates and sensitivity trend rates that are either one percentage point higher or lower. The current claims trend rates are 6.00% in 2025, 8.00% in 2026, decreasing to an ultimate trend rate of 4.25% in plan year end 2041. Post-Medicare per capita costs: Based on actual increase in 2025, 15.00% from 2026 to 2030, 7.00% in 2031, and decreasing ratably to an ultimate trend rate of 4.25% in 2041.

	1% Decrease	Healthcare Cost Trend Rates	1% Increase
Employer's Proportionate Share of the OPEB Liability	\$ 9,125,270	10,472,584	12,351,495

At June 30, 2025, the District reported a liability for its proportionate share of the net OPEB liability that reflected a reduction for State OPEB support provided to the District. The collective net OPEB liability was measured as of June 30, 2024, and the total OPEB liability used to calculate the collective net OPEB liability was determined by an actuarial valuation as of June 30, 2023. The District's proportion of the collective net OPEB liability was based on a projection of the District's long-term share of contributions to the OPEB plan relative to the projected contributions of the District, actuarially determined. At June 30, 2024, the District's proportion was 0.133979 percent, which was an increase of 0.001832 from its proportion measured as of June 30, 2024. The State's support and total are for disclosure purposes only. The amount recognized by the District as its proportionate share of the net OPEB liability, the related State support, and the total portion of the net OPEB liability that was associated with the District were as follow:

Employer's Proportionate Share of the Net OPEB Liability	\$ 10,472,584
State's Proportionate Share of the Net OPEB Liability Associated with the Employer	<u>14,222,223</u>
Total	<u><u>24,694,807</u></u>

For the year ending June 30, 2025, the District recognized OPEB revenue and expense of \$373,419 for support provided by the State. For the year ending June 30, 2025, the District recognized OPEB revenue of \$3,828,000. At June 30, 2025, the District reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Notes to the Financial Statements

June 30, 2025

NOTE 4 - OTHER INFORMATION - Continued

OTHER POST-EMPLOYMENT BENEFITS - Continued

Teachers' Health Insurance Security Fund - Continued

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB - Continued

	Deferred Outflows of Resources	Deferred Inflows of Resources	Totals
Differences Between Expected and Actual Experience	\$ 288,983	(4,413,965)	(4,124,982)
Net Difference Between Projected and Actual			
Earnings on Pension Investments	—	(14,731,679)	(14,731,679)
Changes of Assumptions	2,738	(8,423)	(5,685)
Changes in Proportion and Differences Between Employer			
Contributions and Proportionate Share of Contributions	534,076	(526,402)	7,674
Total Pension Expense to be Recognized in Future Periods	825,797	(19,680,469)	(18,854,672)
Employer Contributions Subsequent to the Measurement Date	277,990	—	277,990
Totals	<u>1,103,787</u>	<u>(19,680,469)</u>	<u>(18,576,682)</u>

\$277,990 reported as deferred outflows of resources related to OPEB resulting from District contributions subsequent to the measurement date and before the end of the fiscal year will be included as a reduction of the collective net OPEB liability in the year ending June 30, 2026. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in the District's OPEB expense as follows:

Fiscal Year	Net Deferred (Inflows) of Resources
2026	\$ (3,808,201)
2027	(3,685,490)
2028	(3,638,143)
2029	(3,350,997)
2030	(2,587,265)
Thereafter	<u>(1,784,576)</u>
Total	<u>(18,854,672)</u>

Notes to the Financial Statements

June 30, 2025

NOTE 4 - OTHER INFORMATION - Continued

RETIREMENT SYSTEMS

The retirement plans of the District include the Teachers' Retirement System of the State of Illinois (TRS) and the Illinois Municipal Retirement Fund (IMRF). Most funding for TRS is provided through payroll withholdings of certified employees and contributions made by the State of Illinois on-behalf of the District. IMRF is funded through property taxes and a perpetual lien of the District's corporate personal property replacement tax. Each retirement system is discussed below.

The aggregate amounts recognized for the two pension plans are:

	Pension Expense	Net Pension Liability	Deferred Outflows	Deferred (Inflows)
TRS	\$ 51,523	3,151,441	409,194	(211,517)
IMRF	2,201,211	1,163,380	2,082,085	(6,791)
	2,252,734	4,314,821	2,491,279	(218,308)

Teachers' Retirement System (TRS)

Plan Descriptions, Provisions and Funding Policies

The District participates in the Teachers' Retirement System of the State of Illinois (TRS). TRS is a cost-sharing multiple-employer defined benefit pension plan that was created by the Illinois legislature for the benefit of Illinois public school teachers employed outside the City of Chicago. TRS members include all active non-annuitants who are employed by a TRS-covered employer to provide services for which teacher licensure is required. The Illinois Pension Code outlines the benefit provisions of TRS, and amendments to the plan can only be made by legislative action with the Governor's approval. The TRS Board of Trustees is responsible for TRS's administration. TRS issues a publicly available financial report that can be obtained at <https://www.trsil.org/financial/acfrs>; by writing to TRS at 2815 W. Washington, PO Box 19253, Springfield, IL 62794; or by calling 888-678-3675, option 2.

Benefits Provided

TRS provides retirement, disability, and death benefits. Tier 1 members have TRS or reciprocal system service prior to January 1, 2011. Tier 1 members qualify for retirement benefits at age 62 with five years of service, at age 60 with 10 years, or age 55 with 20 years. The benefit is determined by the average of the four highest years of creditable earnings within the last 10 years of creditable service and at the percentage of average salary to which the member is entitled. Most members retire under a formula that provides 2.2 percent of final average salary up to a maximum of 75 percent with 34 years of service. Disability and death benefits are also provided.

Notes to the Financial Statements

June 30, 2025

NOTE 4 - OTHER INFORMATION - Continued

RETIREMENT SYSTEMS - Continued

Teachers' Retirement System (TRS) - Continued

Benefits Provided - Continued

Tier 2 members qualify for retirement benefits at age 67 with 10 years of service, or a discounted annuity can be paid at age 62 with 10 years of service. Creditable earnings for retirement purposes are capped and the final average salary is based on the highest consecutive eight years of creditable service rather than the highest four. Disability provisions for Tier 2 are identical to those of Tier 1. Death benefits are payable under a formula that is different than Tier 1.

Essentially all Tier 1 retirees receive an annual 3 percent increase in the current retirement benefit beginning January 1 following the attainment of age 61 or on January 1 following the member's first anniversary in retirement, whichever is later. Tier 2 annual increases will be the lesser of three percent of the original benefit or one-half percent of the rate of inflation beginning January 1 following attainment of age 67 or on January 1 following the member's first anniversary in retirement, whichever is later.

Public Act 100-0023, enacted in 2017, creates an optional Tier 3 hybrid retirement plan, but it has not yet gone into effect. Public Act 100-0587, enacted in 2018, requires TRS to offer two temporary benefit buyout programs that expire on June 30, 2026. One program allows retiring Tier 1 members to receive a partial lump-sum payment in exchange for accepting a lower, delayed annual increase. The other allows inactive vested Tier 1 and 2 members to receive a partial lump-sum payment in lieu of a retirement annuity. Both programs began in 2019 and are funded by bonds issued by the state of Illinois.

Contributions

The state of Illinois maintains the primary responsibility for funding TRS. The Illinois Pension Code, as amended by Public Act 88-0593 and subsequent acts, provides that for years 2010 through 2045, the minimum contribution to the System for each fiscal year shall be an amount determined to be sufficient to bring the total assets of the System up to 90 percent of the total actuarial liabilities of the System by the end of fiscal year 2045.

Contributions from active members and TRS contributing employers are also required by the Illinois Pension Code. The contribution rates are specified in the pension code. The active member contribution rate for the year ended June 30, 2024, was 9.0 percent of creditable earnings. The member contribution, which may be paid on behalf of employees by the employer, is submitted to TRS by the employer.

On Behalf Contributions to TRS. The State of Illinois makes employer pension contributions on behalf of the employer. For the year ended June 30, 2025, State of Illinois contributions recognized by the employer were based on the State's proportionate share of the collective net pension liability associated with the employer, and the employer recognized revenue and expenditures of \$21,034,554 in pension contributions from the State. For the year ended June 30, 2024, the employer recognized revenue and expenditures of \$21,774,842 in pension contributions from the State.

2.2 Formula Contributions. Employers contribute 0.58 percent of total creditable earnings for the 2.2 formula change. The contribution rate is specified by statute. Contributions for the year ended June 30, 2025 were \$240,648 and are deferred because they were paid after the June 30, 2024 measurement date.

Notes to the Financial Statements

June 30, 2025

NOTE 4 - OTHER INFORMATION - Continued

RETIREMENT SYSTEMS - Continued

Teachers' Retirement System (TRS) - Continued

Contributions - Continued

Federal and Special Trust Fund Contributions. When TRS members are paid from federal and special trust funds administered by the employer, there is a statutory requirement for the employer to pay an employer pension contribution from those funds. Under Public Act 100-0340, the federal and special trust fund contribution rate is the total employer normal cost beginning with the year ended June 30, 2018.

Previously, employer contributions for employees paid from federal and special trust funds were at the same rate as the state contribution rate to TRS and were much higher.

For the year ended June 30, 2025, the employer pension contribution was 10.34 percent of salaries paid from federal and special trust funds. For the fiscal year ended June 30, 2025, salaries totaling \$115,591 were paid from federal and special trust funds that required employer contributions of \$11,952, which was equal to the District's actual contributions. For the fiscal year ended June 30, 2024, required employer contributions of \$121,955, which was equal to the District's actual contributions. The June 30, 2025 contributions are deferred because they were paid after the June 30, 2024 measurement date.

Employer Retirement Cost Contributions. Under GASB Statement No. 68, contributions that an employer is required to pay because of a TRS member retiring are categorized as specific liability payments. The employer is required to make a one-time contribution to TRS for members granted salary increases over 6 percent if those salaries are used to calculate a retiree's final average salary.

A one-time contribution is also required for members granted sick leave days in excess of the normal annual allotment if those days are used as TRS service credit. For the year ended June 30, 2025, the employer paid \$— to TRS for employer contributions due on salary increases in excess of 6 percent, \$8,886 for salary increases in excess of 3 percent and \$— for sick leave days granted in excess of the normal annual allotment. For the year ended June 30, 2024, the District paid \$20,934 to TRS for employer contributions due on salary increases in excess of 6 percent and made no payments for sick leave days granted in excess of the normal annual allotment.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2024, the employer reported a liability for its proportionate share of the net pension liability (first amount shown below) that reflected a reduction for state pension support provided to the employer. The state's support and total are for disclosure purposes only. The amount recognized by the employer as its proportionate share of the net pension liability, the related state support, and the total portion of the net pension liability that was associated with the employer follows below:

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Notes to the Financial Statements

June 30, 2025

NOTE 4 - OTHER INFORMATION - Continued

RETIREMENT SYSTEMS - Continued

Teachers' Retirement System (TRS) - Continued

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions - Continued

Employer's Proportionate Share of the Net Pension Liability	\$ 3,151,441
State's Proportionate Share of the Net Pension Liability Associated with the Employer	<u>262,762,620</u>
 Total	 <u><u>265,914,061</u></u>

The net pension liability was measured as of June 30, 2024, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of June 30, 2024. The employer's proportion of the net pension liability was based on the employer's share of contributions to TRS for the measurement year ended June 30, 2024, relative to the contributions of all participating TRS employers and the state during that period. At June 30, 2024, the employer's proportion was 0.0037 percent, which was an increase of 0.0002 percent from its proportion measured as of June 30, 2023.

For the year ended June 30, 2025, the employer recognized pension expense of \$21,034,554 and revenue of \$21,034,554 for support provided by the state. At June 30, 2025, the employer reported deferred outflows of resources and deterred inflows of resources related to pension from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources	Totals
Differences Between Expected and Actual Experience	\$ 11,851	(8,180)	3,671
Net Difference Between Projected and Actual Earnings on Pension Investments	—	(27,057)	(27,057)
Changes of Assumptions	43,422	(1,672)	41,750
Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	101,321	(174,608)	(73,287)
Total Pension Expense to be Recognized in Future Periods	<u>156,594</u>	<u>(211,517)</u>	<u>(54,923)</u>
Employer Contributions Subsequent to the Measurement Date	<u>252,600</u>	<u>—</u>	<u>252,600</u>
 Totals	 <u><u>409,194</u></u>	 <u><u>(211,517)</u></u>	 <u><u>197,677</u></u>

\$252,600 reported as deferred outflows of resources related to pensions resulting from employer contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the reporting year ended June 30, 2026. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Notes to the Financial Statements

June 30, 2025

NOTE 4 - OTHER INFORMATION - Continued

RETIREMENT SYSTEMS - Continued

Teachers' Retirement System (TRS) - Continued

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions - Continued

Fiscal Year	Outflows/ (Inflows) of Resources
2026	\$ (85,461)
2027	4,256
2028	(4,085)
2029	16,528
2030	13,839
Thereafter	<u>—</u>
Total	<u><u>(54,923)</u></u>

Actuarial Assumptions

The total pension liability in the June 30, 2024 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation: 2.50 Percent

Salary Increases: Varies by Amount of Service Credit

Investment Rate of Return: 7.00 Percent, Net of Pension Plan Investment Expense, Including Inflation

In the June 30, 2024 actuarial valuation, mortality rates were based on the PubT-2010 Table with appropriate adjustments for TRS experience. The rates are based on a fully-generational basis using projection table 2024 Adjusted Scale MP-2021. In the June 30, 2023 actuarial valuation, mortality rates were based on the PubT-2010 White Collar Table with appropriate adjustments for TRS experience. The rates were used on a fully-generational basis using projection scale table MP-2020.

The long-term (20-year) expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for each major asset class that were used by the actuary are summarized in the following table:

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Notes to the Financial Statements

June 30, 2025

NOTE 4 - OTHER INFORMATION - Continued

RETIREMENT SYSTEMS - Continued

Teachers' Retirement System (TRS) - Continued

Actuarial Assumptions - Continued

Asset Class	Target Allocation	Long-Term Expected Real Rate of Return
Global Equity	37.0%	7.6%
Private Equity	15.0%	10.3%
Public Income	18.0%	5.8%
Private Credit	8.0%	9.2%
Real Assets	18.0%	7.0%
Diversifying Strategies	4.0%	5.2%
Total	100.0%	

Discount Rate

At June 30, 2024, the discount rate used to measure the total pension liability was 7.0 percent, which was the same as the June 30, 2023 rate. The projection of cash flows used to determine the discount rate assumed that employee contributions, employer contributions, and state contributions will be made at the current statutorily-required rates.

Based on those assumptions, TRS's fiduciary net position at June 30, 2024 was projected to be available to make all projected future benefit payments to current active and inactive members and all benefit recipients. Tier 1's liability is partially funded by Tier 2 members, as the Tier 2 member contribution is higher than the cost of Tier 2 benefits. Due to this subsidy, contributions from future members in excess of the service cost are also included in the determination of the discount rate. All projected future payments were covered, so the long-term expected rate of return on TRS investments was applied to all periods of projected benefit payments to determine the total pension liability.

Notes to the Financial Statements

June 30, 2025

NOTE 4 - OTHER INFORMATION - Continued

RETIREMENT SYSTEMS - Continued

Teachers' Retirement System (TRS) - Continued

Sensitivity of the Employer's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate

The following presents the employer's proportionate share of the net pension liability calculated using the discount rate of 7.00 percent, as well as what the employer's proportionate share of the net pension liability would be if it were calculated using a discount rate that is one percentage-point lower or one percentage-point higher than the current rate.

	1% Decrease (6.00%)	Current Discount Rate (7.00%)	1% Increase (8.00%)
Employer's Proportionate Share of the OPEB Liability	\$ 3,892,119	3,151,441	2,537,453

TRS Fiduciary Net Position

Detailed information about the TRS's fiduciary net position as of June 30, 2024 is available in the separately issued TRS *Annual Comprehensive Financial Report*.

Illinois Municipal Retirement Fund (IMRF)

Plan Descriptions

Plan Administration. The District's defined benefit pension plan for regular employees provides retirement and disability benefits, post-retirement increases, and death benefits to plan members and beneficiaries. The District's plan is managed by the Illinois Municipal Retirement Fund (IMRF), the administrator of a defined benefit agent multi-employer public pension fund. A summary of IMRF's pension benefits is provided in the "Benefits Provided" section of this document. Details of all benefits are available from IMRF. Benefit provisions are established by statute and may only be changed by the General Assembly of the State of Illinois. IMRF issues a publicly available Annual Comprehensive Financial Report that includes financial statements, detailed information about the pension plan's fiduciary net position, and required supplementary information. The report is available for download at www.imrf.org.

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Notes to the Financial Statements

June 30, 2025

NOTE 4 - OTHER INFORMATION - Continued

RETIREMENT SYSTEMS - Continued

Illinois Municipal Retirement Fund (IMRF) - Continued

Plan Descriptions - Continued

Benefits Provided. IMRF has three benefit plans. The vast majority of IMRF members participate in the Regular Plan (RP). The Sheriff's Law Enforcement Personnel (SLEP) plan is for sheriffs, deputy sheriffs, and selected police chiefs. Counties could adopt the Elected County Official (ECO) plan for officials elected prior to August 8, 2011 (the ECO plan was closed to new participants after that date).

All three IMRF benefit plans have two tiers. Employees hired *before* January 1, 2011, are eligible for Tier 1 benefits. Tier 1 employees are vested for pension benefits when they have at least eight years of qualifying service credit. Tier 1 employees who retire at age 55 (at reduced benefits) or after age 60 (at full benefits) with eight years of service are entitled to an annual retirement benefit, payable monthly for life, in an amount equal to 1-2/3% of the final rate of earnings for the first 15 years of service credit, plus 2% for each year of service credit after 15 years to a maximum of 75% of their final rate of earnings. Final rate of earnings is the highest total earnings during any consecutive 48 months within the last 10 years of service, divided by 48. Under Tier 1, the pension is increased by 3% of the original amount on January 1 every year after retirement.

Employees hired on or after January 1, 2011, are eligible for Tier 2 benefits. For Tier 2 employees, pension benefits vest after ten years of service. Participating employees who retire at age 62 (at reduced benefits) or after age 67 (at full benefits) with ten years of service are entitled to an annual retirement benefit, payable monthly for life, in an amount equal to 1-2/3% of the final rate of earnings for the first 15 years of service credit, plus 2% for each year of service credit after 15 years to a maximum of 75% of their final rate of earnings. Final rate of earnings is the highest total earnings during any 96 consecutive months within the last 10 years of service, divided by 96. Under Tier 2, the pension is increased on January 1 every year after retirement, upon reaching age 67, by the lesser of:

- 3% of the original pension amount, or
- 1/2 of the increase in the Consumer Price Index of the original pension amount.

Plan Membership. As of December 31, 2024, the measurement date, the following employees were covered by the benefit terms:

Inactive Plan Members Currently Receiving Benefits	320
Inactive Plan Members Entitled to but not yet Receiving Benefits	399
Active Plan Members	<u>253</u>
Total	<u><u>972</u></u>

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Notes to the Financial Statements

June 30, 2025

NOTE 4 - OTHER INFORMATION - Continued

RETIREMENT SYSTEMS - Continued

Illinois Municipal Retirement Fund (IMRF) - Continued

Plan Descriptions - Continued

Contributions. As set by statute, the District's Regular Plan Members are required to contribute 4.5% of their annual covered salary. The statute requires employers to contribute the amount necessary, in addition to member contributions, to finance the retirement coverage of its own employees. For the year-ended June 30, 2025, the District's contribution was 5.36% of covered payroll.

Net Pension Liability. The District's net pension liability was measured as of December 31, 2024. The total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date.

Actuarial Assumptions. The total pension liability was determined by an actuarial valuation performed, as of December 31, 2024, using the following actuarial methods and assumptions:

Actuarial Cost Method	Entry Age Normal
Asset Valuation Method	Fair Value
Actuarial Assumptions	
Interest Rate	7.25%
Salary Increases	2.85% to 13.75%
Cost of Living Adjustments	2.75%
Inflation	2.25%

For non-disabled retirees, the Pub-2010, Amount-Weighted, below-median income, General, Retiree, Male (adjusted 108.0%) and Female (adjusted 106.4%) tables, and future mortality improvements projected using scale MP-2021. For disabled retirees, the Pub-2010, Amount-Weighted, below-median income, General, Disabled Retiree, Male and Female (both unadjusted) tables, and future mortality improvements projected using scale MP-2021. For active members, the Pub-2010, Amount-Weighted, below-median income, General, Employee, Male and Female (both unadjusted) tables, and future mortality improvements projected using scale MP-2021.

Notes to the Financial Statements

June 30, 2025

NOTE 4 - OTHER INFORMATION - Continued

RETIREMENT SYSTEMS - Continued

Illinois Municipal Retirement Fund (IMRF) - Continued

Plan Descriptions - Continued

Actuarial Assumptions - Continued. The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense, and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return to the target asset allocation percentage and adding expected inflation. The target allocation and best estimates of geometric real rates of return for each major asset class are summarized in the following table:

Asset Class	Target	Long-Term Expected Real Rate of Return
Fixed Income	24.50%	5.20%
Domestic Equities	33.50%	4.35%
International Equities	18.00%	5.40%
Real Estate	10.50%	6.40%
Blended	12.50%	4.85% - 6.25%
Cash and Cash Equivalents	1.00%	3.60%

Discount Rate

The discount rate used to measure the total pension liability was 7.25%, the same as the prior valuation. The projection of cash flows used to determine the discount rate assumed that member contributions will be made at the current contribution rate and that District contributions will be made at rates equal to the difference between the actuarially determined contribution rates and the member rate. Based on those assumptions, the Fund's fiduciary net position was projected to be available to make all project future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all period of projected benefit payments to determine the total pension liability.

Discount Rate Sensitivity

The following is a sensitivity analysis of the net pension liability/(asset) to changes in the discount rate. The table below presents the net pension liability/(asset) of the District calculated using the discount rate as well as what the District's net pension liability/(asset) would be if it were calculated using a discount rate that is one percentage point lower or one percentage point higher than the current rate:

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Notes to the Financial Statements

June 30, 2025

NOTE 4 - OTHER INFORMATION - Continued

RETIREMENT SYSTEMS - Continued

Illinois Municipal Retirement Fund (IMRF) - Continued

Discount Rate Sensitivity - Continued

		1% Decrease (6.25%)	Current Discount Rate (7.25%)	1% Increase (8.25%)
Net Pension Liability/(Asset)	\$	7,975,521	1,163,380	(4,303,682)

Changes in the Net Pension Liability

	Total Pension Liability (A)	Plan Fiduciary Net Position (B)	Net Pension Liability (A) - (B)
Balances at December 31, 2023	\$ 60,594,534	59,667,070	927,464
Changes for the Year:			
Service Cost	977,060	—	977,060
Interest on the Total Pension Liability	4,294,562	—	4,294,562
Difference Between Expected and Actual Experience of the Total Pension Liability	814,160	—	814,160
Changes of Assumptions	—	—	—
Contributions - Employer	—	575,202	(575,202)
Contributions - Employees	—	502,302	(502,302)
Net Investment Income	—	5,937,815	(5,937,815)
Benefit Payments, Including Refunds of Employee Contributions	(3,695,455)	(3,695,455)	—
Other (Net Transfer)	—	(1,165,453)	1,165,453
Net Changes	2,390,327	2,154,411	235,916
Balances at December 31, 2024	62,984,861	61,821,481	1,163,380

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Notes to the Financial Statements

June 30, 2025

NOTE 4 - OTHER INFORMATION - Continued

RETIREMENT SYSTEMS - Continued

Illinois Municipal Retirement Fund (IMRF) - Continued

Pension Expense, Deferred Outflows of Resources, and Deferred Inflows of Resources Related to Pensions

For the year ended June 30, 2025, the District recognized pension expense of \$2,201,211. At June 30, 2025, the District reported deferred outflows or resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources	Totals
Differences Between Expected and Actual Experience	\$ 427,551	(4,217)	423,334
Changes of Assumptions	—	(2,574)	(2,574)
Net Difference Between Projected and Actual Earnings on Pension Plan Investments	1,310,430	—	1,310,430
Total Pension Expense to be Recognized in Future Periods	1,737,981	(6,791)	1,731,190
Pension Contributions Made Subsequent to the Measurement Date	344,104	—	344,104
 Total Deferred Amounts Related to IMRF	 <u>2,082,085</u>	 <u>(6,791)</u>	 <u>2,075,294</u>

\$344,104 reported as deferred outflows of resources related to pensions resulting from employer contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the reporting year ended June 30, 46203. Amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense in future periods as follows:

Fiscal Year	Net Deferred Outflows/ (Inflows) of Resources
2026	\$ 1,027,159
2027	1,844,738
2028	(790,886)
2029	(349,821)
2030	—
Thereafter	—
Total	<u>1,731,190</u>

REQUIRED SUPPLEMENTARY INFORMATION

Required supplementary information includes financial information and disclosures that are required by the GASB but are not considered a part of the basic financial statements. Such information includes:

- Schedule of Changes in the Employer's Total OPEB Liability
Retiree Health Plan
- Schedule Employer Contributions
Teacher's Health Insurance Security Fund
- Schedule of Employer's Proportionate Share of the Collective Net OPEB Liability
Teacher's Health Insurance Security Fund
- Schedule of Employer's Proportionate Share of the Net Pension Liability and Employer Contributions
Teachers' Retirement System
- Schedule Employer Contributions - Last Ten Fiscal Years
Illinois Municipal Retirement Fund
- Schedule of Changes in the Employer's Net Pension Liability/(Asset) - Last Ten Measurement Years
Illinois Municipal Retirement Fund
- Budgetary Comparison Schedule
General Fund

Notes to the Required Supplementary Information

Budgetary Information - Budgets are adopted on a basis consistent with generally accepted accounting principles.

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Retiree Health Plan

Schedule of Changes in the Employer's Total OPEB Liability

June 30, 2023

See Following Page

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Retiree Health Plan

Schedule of Changes in the Employer's Total OPEB Liability

June 30, 2023

	<u>6/30/2018</u>
Total OPEB Liability	
Service Cost	\$ 114,941
Interest	67,535
Differences Between Expected and Actual Experience	(80,734)
Change of Assumptions or Other Inputs	(1,362)
Benefit Payments	(167,027)
Other	<u>266,366</u>
Net Change in Total OPEB Liability	199,719
Total OPEB Liability - Beginning	<u>2,150,055</u>
Total OPEB Liability - Ending	<u><u>2,349,774</u></u>
Covered-Employee Payroll	N/A
Total OPEB Liability as a Percentage of Covered-Employee Payroll	N/A

Notes:

This schedule is intended to show information for ten years. Information for additional years will be displayed as it becomes available.

No assets are accumulated in a trust that meets the criteria in paragraph 4 of Statement 75.

Changes in Assumptions. Changes in assumptions related to the discount rate were made in 2018 through 2025.

N/A - Not Available

6/30/2019	6/30/2020	6/30/2021	6/30/2022	6/30/2023	6/30/2024	6/30/2025
118,604	135,850	141,306	159,046	121,360	135,200	124,412
67,584	64,459	64,373	55,208	92,684	94,532	114,386
—	(143,906)	—	(10,536)	—	130,256	—
32,883	208,134	91,705	(286,925)	(6,913)	249,842	(117,097)
(163,720)	(196,859)	(192,282)	(177,597)	(188,725)	(179,991)	(183,421)
3,657	39,716	—	—	—	—	—
59,008	107,394	105,102	(260,804)	18,406	429,839	(61,720)
2,349,774	2,408,782	2,516,176	2,621,278	2,360,474	2,378,880	2,808,719
2,408,782	2,516,176	2,621,278	2,360,474	2,378,880	2,808,719	2,746,999
N/A						
N/A						

DUPAGE HIGH SCHOOL DISTRICT NO. 88

**Teacher's Health Insurance Security Fund
Schedule of Employer Contributions
June 30, 2025**

Fiscal Year	Actuarially Determined Contribution	Contributions in Relation to the Actuarially Determined Contribution	Contribution Excess/ (Deficiency)	Covered Payroll	Contributions as a Percentage of Covered Payroll
2018	\$ 258,112	\$ 257,875	\$ (237)	\$ 30,727,610	0.84%
2019	276,133	276,474	341	31,378,779	0.88%
2020	305,524	305,524	—	33,209,128	0.92%
2021	318,290	318,290	—	34,596,785	0.92%
2022	247,828	247,828	—	36,989,220	0.67%
2023	247,438	247,438	—	36,930,975	0.67%
2024	263,988	263,988	—	39,401,136	0.67%
2025	277,990	277,990	—	41,490,973	0.67%

Note:

This schedule is intended to show information for ten years. Information for additional years will be displayed as it becomes available.

DUPAGE HIGH SCHOOL DISTRICT NO. 88

**Teacher's Health Insurance Security Fund
Schedule of Employer Contributions - Continued
June 30, 2025**

Notes to the Schedule of Employer Contributions

Valuation Date	June 30, 2023
Measurement Date	June 30, 2024
Sponsor's Fiscal Year End	June 30, 2025

Methods and Assumptions Used to Determine Actuarial Liability and Contributions:

Actuarial Cost Method	Entry Age Normal, used to measure the Total OPEB Liability
Contribution Policy	Benefits are financed on a pay-as-you go basis. Contribution rates are defined by statute. For fiscal year end June 30, 2024, contribution rates are 0.90% of pay for active members, 0.67% of pay for school districts, and 0.90% of pay for the State. Retired members contribute a percentage of premium rates. The goal of the policy is to finance current year costs plus a margin for incurred but not paid plan costs.
Asset Valuation Method	Market Value
Investment Rate of Return	2.75%, net of OPEB plan investment expense, including inflation for all plan years.
Inflation	2.25%
Salary Increases	Depends on service and ranges from 8.50% at 1 year of service to 3.50% at 20 or more years of service.
Retirement Age	Experience-based table of rates that are specific to the type of eligibility condition. Last updated for the actuarial valuation as of June 30, 2021.
Mortality	Retirement and Beneficiary Annuitants: PubT-2010 Retiree Mortality Table, adjusted for TRS experience. Disabled Annuitants: PubNS-2010 Non Safety Disabled Retiree Table. Pre-Retirement: PubT-2010 Employee Mortality Table. All tables reflect future mortality improvements using Projection Scale MP-2020.
Healthcare Cost Trend Rates	Trend rates for plan year 2025 are based on actual premium increases. For non-medicare costs, trend rates start at 8.00% for plan year 2026 and decrease gradually to an ultimate rate of 4.25% in 2041. For MAPD costs, trend rates are based on actual premium increases for 2025, 15.00% in 2026 to 2030 and 7.00% in 2031, declining gradually to an ultimate rate of 4.25% in 2041.
Aging Factors	Based on the 2013 SOA Study "Health Care Costs - From Birth to Death".
Expenses	Health administrative expenses are included in the development of the per capita claims costs. Operating expenses are included as a component of the Annual OPEB Expense.

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Teacher's Health Insurance Security Fund

Schedule of the Employer's Proportionate Share of the Collective Net OPEB Liability

June 30, 2025

	<u>6/30/2018</u>
Employer's Proportion of the Net OPEB Liability	0.133449%
Employer's Proportionate Share of the Net OPEB Liability	\$ 34,629,431
State's Proportionate Share of the Net OPEB Liability Associated with the Employer	<u>45,477,048</u>
Total	<u>80,106,479</u>
Employer's Covered Payroll	\$ 31,019,696
Employer's Proportionate Share of the Net OPEB Liability as a % of its Covered Payroll	N/A
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability	(0.17%)

Notes:

The amounts presented were determined as of the prior fiscal-year end.

This schedule is intended to show information for ten years. Information for additional years will be displayed as it becomes available.

6/30/2019	6/30/2020	6/30/2021	6/30/2022	6/30/2023	6/30/2024	6/30/2025
0.132531%	0.131252%	0.013125%	0.133279%	0.133979%	0.132147%	0.132388%
34,916,359	36,327,075	35,095,878	29,395,216	9,170,454	9,418,616	10,472,584
46,885,140	45,824,773	46,188,697	39,855,617	12,475,488	12,736,952	142,222,233
81,801,499	82,151,848	81,284,575	69,250,833	21,645,942	22,155,568	152,694,817
30,727,610	31,378,779	33,209,128	34,596,785	36,989,220	36,930,975	39,401,136
113.63%	115.77%	105.68%	84.97%	24.79%	25.50%	26.58%
(0.07%)	0.25%	0.70%	1.40%	5.24%	6.21%	7.43%

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Teachers' Retirement System

**Schedule of the Employer's Proportionate Share of the Net Pension Liability and Employer Contributions
June 30, 2025**

	6/30/2016	6/30/2017	6/30/2018
Employer's Proportion of the Net Pension Liability	0.0096%	0.0076%	0.0056%
Employer's Proportionate Share of the Net Pension Liability	\$ 6,257,358	5,980,985	4,309,100
State's Proportionate Share of the Net Pension Liability Associated with the Employer	194,217,342	247,736,507	227,277,868
Totals	200,474,700	253,717,492	231,586,968
Employer's Covered Payroll	\$ 29,973,581	31,019,969	30,727,610
Employer's Proportionate Share of the Net Pension Liability as a % of its Covered-Employee Payroll	N/A	19.28%	14.02%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	41.47%	36.44%	39.26%
Contractually-Required Contribution	\$ 298,797	232,561	185,880
Contributions in Relation to the Contractually Determined Contribution	\$ 290,849	232,380	184,952
Contribution Deficiency/(Excess)	\$ 7,948	181	928
Employer's Covered Payroll	\$ 29,973,581	31,019,696	30,727,610
Contributions as a % of Covered Payroll	0.97%	0.75%	0.60%

Notes:

The amounts presented were determined as of the prior fiscal-year end.

For the 2024 measurement year, the assumed investment rate of return was of 7.0 percent, including an inflation rate of 2.50 percent and a real return of 4.50 percent. Salary increases were assumed to vary by service credit. These actuarial assumptions were based on an experience study dated August 16, 2024.

For the 2023-2022 and 2020-2016 measurement years, the assumed investment rate of return was 7.0, including an inflation rate of 2.50 percent and a real return of 4.50 percent*. Salary increases were assumed to vary by service credit. The assumptions used for the 2020-2018 and 2017-2016 measurement years were based on an experience study dated September 18, 2018 and August 13, 2015, respectively.

For the 2021 measurement year, the assumed investment rate of return was 7.0, including an inflation rate of 2.25 percent and a real return of 4.75 percent.

For the 2015 measurement year, the assumed investment rate of return was 7.5 percent, including an inflation rate of 3.0 percent and a real return of 4.5 percent. Salary increases were assumed to vary by service credit. Various other changes in assumptions were adopted based on the experience analysis for the three-year period ending June 30, 2014.

N/A - Not Available.

6/30/2019	6/30/2020	6/30/2021	6/30/2022	6/30/2023	6/30/2024	6/30/2025
0.0044%	0.0042%	0.0040%	0.0039%	0.0036%	0.0035%	0.0037%
3,397,022	3,372,473	3,406,460	3,009,207	3,030,937	2,994,488	3,151,441
232,710,226	240,015,205	266,811,647	252,203,566	262,913,693	258,425,816	262,762,620
236,107,248	243,387,678	270,218,107	255,212,773	265,944,630	261,420,304	265,914,061
31,378,779	32,239,139	33,209,128	34,596,785	36,989,220	36,930,975	39,401,136
10.83%	10.46%	10.26%	8.70%	8.19%	8.11%	8.00%
40.00%	39.60%	37.80%	45.10%	42.80%	42.80%	45.40%
190,689	196,273	203,145	309,392	336,155	366,155	252,600
189,531	195,155	202,232	310,647	336,155	366,155	253,778
1,158	1,118	913	(1,255)	—	—	(1,178)
31,378,779	33,209,128	34,596,785	36,989,220	36,930,975	39,401,136	41,490,973
0.60%	0.59%	0.58%	0.84%	0.91%	0.93%	0.61%

DUPAGE HIGH SCHOOL DISTRICT NO. 88

**Illinois Municipal Retirement Fund
Schedule of Employer Contributions - Ten Year Fiscal Years
June 30, 2025**

Fiscal Year	Actuarially Determined Contribution	Contributions in Relation to the Actuarially Determined Contribution	Contribution Excess/ (Deficiency)	Covered Payroll	Contributions as a Percentage of Covered Payroll
2016	\$ 903,052	\$ 902,964	\$ (88)	\$ 8,767,495	10.30%
2017	907,000	915,071	8,071	8,962,451	10.21%
2018	868,211	874,154	5,943	9,139,059	9.57%
2019	891,347	891,347	—	9,284,867	9.60%
2020	790,236	790,236	—	9,392,879	8.41%
2021	841,947	841,947	—	9,188,481	9.16%
2022	780,255	780,255	—	9,979,919	7.82%
2023	599,040	599,040	—	10,235,505	5.85%
2024	549,984	549,984	—	10,831,092	5.08%
2025	620,609	620,609	—	11,572,451	5.36%

Notes to the Required Supplementary Information:

Actuarial Cost Method	Aggregate Entry Age Normal
Amortization Method	Level % Pay (Closed)
Remaining Amortization Period	19 Years
Asset Valuation Method	5-Year Smoothed Fair Value
Inflation	2.25%
Salary Increases	2.75% to 13.75%, Including Inflation
Investment Rate of Return	7.25%
Retirement Age	Experience-based table of rates that are specific to the type of eligibility condition. Last updated for the 2020 valuation pursuant to an experience study of the period 2017-2019.
Mortality	For non-disabled retirees, the Pub-2010, Amount-Weighted, below-median income, General, Retiree, Male (adjusted 106%) and Female (adjusted 105%) tables, and future mortality improvements projected using scale MP-2020. For disabled retirees, the Pub-2010, Amount-Weighted, below-median income, General, Disabled Retiree, Male and Female (both unadjusted) tables, and future mortality improvements projected using scale MP-2020. For active members, the Pub-2010, Amount-Weighted, below-median income, General, Employee, Male and Female (both unadjusted) tables, and future mortality improvements projected using scale MP-2020.

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Illinois Municipal Retirement Fund

Schedule of Changes in the Employer's Net Pension Liability/(Asset) - Last Ten Measurement Years

June 30, 2025

See Following Page

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Illinois Municipal Retirement Fund

Schedule of Changes in the Employer's Net Pension Liability/(Asset) - Last Ten Measurement Years

June 30, 2025

	12/31/2015	12/31/2016	12/31/2017
Total Pension Liability			
Service Cost	\$ 993,906	990,286	1,002,378
Interest	3,308,205	3,393,610	3,527,944
Differences Between Expected and Actual Experience	(495,509)	145,758	623,666
Change of Assumptions	51,815	(53,425)	(1,765,227)
Benefit Payments, Including Refunds of Member Contributions	(2,639,843)	(2,675,070)	(2,828,073)
Net Change in Total Pension Liability	1,218,574	1,801,159	560,688
Total Pension Liability - Beginning	44,932,369	46,150,943	47,952,102
Total Pension Liability - Ending	46,150,943	47,952,102	48,512,790
Plan Fiduciary Net Position			
Contributions - Employer	\$ 902,964	915,071	874,154
Contributions - Members	409,920	404,822	421,506
Net Investment Income	214,536	2,923,701	7,898,831
Benefit Payments, Including Refunds of Member Contributions	(2,639,843)	(2,675,070)	(2,828,073)
Other (Net Transfer)	68,841	186,970	(867,417)
Net Change in Plan Fiduciary Net Position	(1,043,582)	1,755,494	5,499,001
Plan Net Position - Beginning	43,570,713	42,527,131	44,282,625
Plan Net Position - Ending	42,527,131	44,282,625	49,781,626
Employer's Net Pension Liability/(Asset)	\$ 3,623,812	3,669,477	(1,268,836)
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	92.15%	92.35%	102.62%
Covered Payroll	\$ 8,767,495	8,962,451	9,139,059
Employer's Net Pension Liability/(Asset) as a Percentage of Covered Payroll	41.33%	40.94%	(13.88%)

Changes of Assumptions. Changes in assumptions related to the discount rate were made in 2015 through 2018 and 2020. Changes in assumptions related to the demographics were made in 2017 and 2023.

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	12/31/2024
948,044	981,844	968,827	902,604	963,825	981,656	977,060
3,563,225	3,681,696	3,803,177	3,870,761	3,989,672	4,188,743	4,294,562
482,660	269,796	150,310	261,943	1,346,205	(30,509)	814,160
1,345,531	—	(638,037)	—	—	(18,616)	—
(2,954,301)	(3,213,727)	(3,288,704)	(3,349,264)	(3,502,253)	(3,623,364)	(3,695,455)
3,385,159	1,719,609	995,573	1,686,044	2,797,449	1,497,910	2,390,327
48,512,790	51,897,949	53,617,558	54,613,131	56,299,175	59,096,624	60,594,534
51,897,949	53,617,558	54,613,131	56,299,175	59,096,624	60,594,534	62,984,861
891,347	690,494	861,597	859,017	692,262	527,553	575,202
421,838	423,082	416,454	434,447	474,682	472,323	502,302
(2,842,906)	8,805,556	7,636,560	9,918,755	(8,285,681)	6,156,402	5,937,815
(2,954,301)	(3,213,727)	(3,288,704)	(3,349,264)	(3,502,253)	(3,623,364)	(3,695,455)
927,954	(31,116)	(42,766)	(800,118)	559,819	649,502	(1,165,453)
(3,556,068)	6,674,289	5,583,141	7,062,837	(10,061,171)	4,182,416	2,154,411
49,781,626	46,225,558	52,899,847	58,482,988	65,545,825	55,484,654	59,667,070
46,225,558	52,899,847	58,482,988	65,545,825	55,484,654	59,667,070	61,821,481
5,672,391	717,711	(3,869,857)	(9,246,650)	3,611,970	927,464	1,163,380
89.07%	98.66%	107.09%	116.42%	93.89%	98.47%	98.15%
9,284,867	9,358,500	9,254,532	9,501,555	10,180,320	10,468,615	11,256,380
61.09%	7.67%	(41.82%)	(97.32%)	35.48%	8.86%	10.34%

DUPAGE HIGH SCHOOL DISTRICT NO. 88

General Fund

**Schedule of Revenues, Expenditures and Changes in Fund Balance - Budget and Actual
For the Fiscal Year Ended June 30, 2025**

	Budget		Actual	Variance with Final Budget
	Original	Final		
Revenues				
Local Sources				
Property Taxes	\$ 59,088,005	59,088,005	60,302,856	1,214,851
Personal Property Replacement Taxes	2,323,323	2,323,323	2,252,393	(70,930)
Earnings on Investments	1,400,000	1,400,000	2,898,199	1,498,199
Other	3,565,500	3,565,500	4,138,163	572,663
State Sources	7,617,850	7,617,850	7,602,374	(15,476)
Federal Sources	3,480,081	3,480,081	3,492,984	12,903
On-Behalf Payments - State of Illinois	—	21,050,000	21,407,973	357,973
Total Revenues	<u>77,474,759</u>	<u>98,524,759</u>	<u>102,094,942</u>	<u>3,570,183</u>
Expenditures				
Instruction	50,252,254	50,252,254	50,843,563	(591,309)
Support Services	28,993,042	28,993,042	27,662,178	1,330,864
Community Services	263,013	263,013	226,875	36,138
Payments to Other Districts and Government Units	2,471,423	2,471,423	2,087,771	383,652
On-Behalf Payments - State of Illinois	—	21,050,000	21,407,973	(357,973)
Total Expenditures	<u>81,979,732</u>	<u>103,029,732</u>	<u>102,228,360</u>	<u>801,372</u>
Excess (Deficiency) of Revenues Over (Under) Expenditures	<u>(4,504,973)</u>	<u>(4,504,973)</u>	<u>(133,418)</u>	<u>4,371,555</u>
Other Financing Sources (Uses)				
Transfers Out	(2,000,000)	(2,360,641)	(2,360,641)	—
Disposal of Capital Assets	—	—	194	194
	<u>(2,000,000)</u>	<u>(2,360,641)</u>	<u>(2,360,447)</u>	<u>194</u>
Net Change in Fund Balances	<u>(6,504,973)</u>	<u>(6,865,614)</u>	<u>(2,493,865)</u>	<u>4,371,749</u>
Fund Balances - Beginning			<u>37,872,154</u>	
Fund Balances - Ending			<u>35,378,289</u>	

OTHER SUPPLEMENTARY INFORMATION

Other supplementary information includes financial statements and schedules not required by the GASB, nor a part of the basic financial statements, but are presented for purposes of additional analysis.

Such statements and schedules include:

- Combining Statements - General Fund - by Account
- Budgetary Comparison Schedules - General Fund - by Account
- Combining Statements - Nonmajor Governmental Funds
- Budgetary Comparison Schedules - Nonmajor Governmental Funds

INDIVIDUAL FUND DESCRIPTIONS

GENERAL FUND

The General Fund is used to account for all financial resources except those required to be accounted for in another fund. The General Fund includes the Educational, Operations and Maintenance, and Working Cash Accounts.

SPECIAL REVENUE FUNDS

The Special Revenue Funds are used to account for the proceeds of specific revenue sources (other than fiduciary funds or capital project funds) that are legally restricted to expenditure for specified purposes.

Transportation Fund

The Transportation Fund is used to account for all revenue and expenditures made for student transportation. Revenue is derived primarily from local property taxes and state reimbursement grants.

Municipal Retirement/Social Security Fund

The Municipal Retirement/Social Security Fund is used to account for the District's portion of pension contributions to the Illinois Municipal Retirement Fund and FICA tax payments to the Social Security System for non-certified employees. Revenue to finance the contributions is derived primarily from local property taxes.

DEBT SERVICE FUND

The Debt Service Fund is used to account for the accumulation of resources that are restricted, committed, or assigned for, and the payment of, long-term debt principal, interest and related costs. The primary revenue source is local property taxes levied specifically for debt service.

CAPITAL PROJECTS FUND

The Capital Projects Fund is used to account for financial resources that are restricted, committed, or assigned to be used for the acquisition or construction of, and/or additions to, major capital facilities.

DUPAGE HIGH SCHOOL DISTRICT NO. 88

**General Fund - by Account
Combining Balance Sheet
June 30, 2025**

	Education	Operations and Maintenance	Working Cash	Totals
ASSETS				
Cash and Investments	\$ 54,484,121	8,674,511	3,754,587	66,913,219
Receivables - Net of Allowance				
Property Taxes	25,188,365	3,658,520	—	28,846,885
Intergovernmental	844,327	—	—	844,327
Inventories	651,683	—	—	651,683
Prepays	161,729	—	—	161,729
Total Assets	<u>81,330,225</u>	<u>12,333,031</u>	<u>3,754,587</u>	<u>97,417,843</u>
LIABILITIES				
Accounts Payable	363,950	123,538	—	487,488
Accrued Payroll	336,888	—	—	336,888
Total Liabilities	<u>700,838</u>	<u>123,538</u>	<u>—</u>	<u>824,376</u>
DEFERRED INFLOWS OF RESOURCES				
Property Taxes	53,434,000	7,781,178	—	61,215,178
Total Liabilities and Deferred Inflows of Resources	<u>54,134,838</u>	<u>7,904,716</u>	<u>—</u>	<u>62,039,554</u>
FUND BALANCES				
Nonspendable	813,412	—	—	813,412
Restricted	1,549,148	4,428,315	3,754,587	9,732,050
Unassigned	24,832,827	—	—	24,832,827
Total Fund Balances	<u>27,195,387</u>	<u>4,428,315</u>	<u>3,754,587</u>	<u>35,378,289</u>
Total Liabilities, Deferred Inflows of Resources and Fund Balances	<u>81,330,225</u>	<u>12,333,031</u>	<u>3,754,587</u>	<u>97,417,843</u>

DUPAGE HIGH SCHOOL DISTRICT NO. 88

General Fund - by Account

Combining Statement of Revenues, Expenditures and Changes in Fund Balances

For the Fiscal Year Ended June 30, 2025

	Educational	Operations and Maintenance	Working Cash	Totals
Revenues				
Local Sources				
Property Taxes	\$ 52,757,569	7,545,287	—	60,302,856
Personal Property Replacement Taxes	2,252,393	—	—	2,252,393
Earnings on Investments	2,320,229	322,073	255,897	2,898,199
Other Local Sources	3,899,820	238,343	—	4,138,163
State Sources	7,552,374	50,000	—	7,602,374
Federal Sources	3,492,984	—	—	3,492,984
Total Direct Revenues	72,275,369	8,155,703	255,897	80,686,969
On-Behalf Payments - State of Illinois	21,407,973	—	—	21,407,973
Total Revenues	93,683,342	8,155,703	255,897	102,094,942
Expenditures				
Instruction	50,843,563	—	—	50,843,563
Support Services	19,891,246	7,770,932	—	27,662,178
Community Services	226,875	—	—	226,875
Payments to Other Districts and Government Units	2,087,771	—	—	2,087,771
Total Direct Expenditures	73,049,455	7,770,932	—	80,820,387
On-Behalf Payments - State of Illinois	21,407,973	—	—	21,407,973
Total Expenditures	94,457,428	7,770,932	—	102,228,360
Excess (Deficiency) of Revenues Over (Under) Expenditures	(774,086)	384,771	255,897	(133,418)
Other Financing Sources (Uses)				
Transfers Out	—	—	(2,360,641)	(2,360,641)
Disposal of Capital Assets	194	—	—	194
	194	—	(2,360,641)	(2,360,447)
Net Change in Fund Balance	(773,892)	384,771	(2,104,744)	(2,493,865)
Fund Balances - Beginning	27,969,279	4,043,544	5,859,331	37,872,154
Fund Balances - Ending	27,195,387	4,428,315	3,754,587	35,378,289

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Educational Account - General Fund

Schedule of Revenues, Expenditures and Changes in Fund Balance - Budget and Actual

For the Fiscal Year Ended June 30, 2025

(with Comparative Actual Amounts for the Fiscal Year Ended June 30, 2024)

	2025			Variance with Final Budget	2024
	Original Budget	Final Budget	Actual		Actual
Revenues					
Local Sources					
General Levy	\$ 50,744,587	50,744,587	51,629,077	884,490	49,780,260
Special Education Levy	861,217	861,217	869,324	8,107	841,930
Other Tax Levies	150,000	150,000	259,168	109,168	227,294
Personal Property Replacement Tax	2,323,323	2,323,323	2,252,393	(70,930)	3,447,509
Tuition	48,000	48,000	33,050	(14,950)	50,400
Earnings on Investments	1,000,000	1,000,000	2,320,229	1,320,229	2,387,637
Food Service	435,000	435,000	559,861	124,861	462,701
District/School Activity Income	988,000	988,000	995,187	7,187	520,921
Student Activity Income	1,100,000	1,100,000	1,706,282	606,282	1,492,598
Textbooks	3,000	3,000	81,035	78,035	318,156
Contributions and Donations - Private	—	—	—	—	6,000
Impact Fees	—	—	7,038	7,038	8,458
Refund of Prior Year Expenditures	30,000	30,000	96,429	66,429	24,875
Drivers' Education Fees	85,000	85,000	80,333	(4,667)	78,965
Other Local Revenues	454,500	454,500	340,605	(113,895)	444,923
	<u>58,222,627</u>	<u>58,222,627</u>	<u>61,230,011</u>	<u>3,007,384</u>	<u>60,092,627</u>
State Sources					
General State Aid	6,490,530	6,490,530	6,492,794	2,264	6,379,242
Special Education	525,000	525,000	413,582	(111,418)	447,866
Vocational Education	112,078	112,078	112,078	—	105,371
State Free Lunch and Breakfast	8,000	8,000	8,703	703	13,025
Drivers' Education	110,000	110,000	89,538	(20,462)	130,093
Other	322,242	322,242	435,679	113,437	219,282
	<u>7,567,850</u>	<u>7,567,850</u>	<u>7,552,374</u>	<u>(15,476)</u>	<u>7,294,879</u>
Federal Sources					
National School Lunch Program	780,000	780,000	813,390	33,390	763,403
School Breakfast Program	120,000	120,000	93,298	(26,702)	82,195
Title I - Low Income	473,372	473,372	587,940	114,568	508,040
Federal - Special Education					
IDEA Flow-Through	991,680	991,680	921,941	(69,739)	1,023,703
IDEA Room and Board	—	—	59,405	59,405	74,940
CTE - Perkins	61,316	61,316	61,152	(164)	64,003

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Educational Account - General Fund

Schedule of Revenues, Expenditures, and Changes in Fund Balance - Budget and Actual - Continued

For the Fiscal Year Ended June 30, 2025

(with Comparative Actual Amounts for the Fiscal Year Ended June 30, 2024)

	2025			Variance with Final Budget	2024
	Original Budget	Final Budget	Actual		Actual
Revenues - Continued					
Federal Sources - Continued					
Race to the Top - Preschool Expansion \$	250,000	250,000	250,204	204	99,771
Title III - English Language Acquisition	80,100	80,100	81,107	1,007	79,256
Title IV	32,367	32,367	41,425	9,058	22,429
Title II - Eisenhower/Teacher Quality	87,381	87,381	121,018	33,637	95,756
Medicaid Matching Funds					
Administrative Outreach	50,000	50,000	48,639	(1,361)	41,790
Other Federal Sources	553,865	553,865	413,465	(140,400)	1,157,247
	<u>3,480,081</u>	<u>3,480,081</u>	<u>3,492,984</u>	<u>12,903</u>	<u>4,012,533</u>
 Total Direct Revenues	 69,270,558	 69,270,558	 72,275,369	 3,004,811	 71,400,039
 On-Behalf Payments	 —	 21,050,000	 21,407,973	 357,973	 22,129,452
 Total Revenues	 <u>69,270,558</u>	 <u>90,320,558</u>	 <u>93,683,342</u>	 <u>3,362,784</u>	 <u>93,529,491</u>
Expenditures					
Instruction					
Regular Programs					
Salaries	22,330,211	22,330,211	22,414,282	(84,071)	21,543,405
Employee Benefits	4,309,087	4,309,087	4,488,797	(179,710)	4,278,652
Purchased Services	860,892	860,892	746,486	114,406	606,570
Supplies and Materials	706,641	706,641	604,461	102,180	511,366
Capital Outlay	151,000	151,000	162,882	(11,882)	392,568
Other Objects	5,000	5,000	962	4,038	1,671
Non-Capital Equipment	803,732	803,732	153,423	650,309	700,953
	<u>29,166,563</u>	<u>29,166,563</u>	<u>28,571,293</u>	<u>595,270</u>	<u>28,035,185</u>
 Special Education Programs	 6,864,060	 6,864,060	 6,719,758	 144,302	 6,241,849
Salaries	6,864,060	6,864,060	6,719,758	144,302	6,241,849
Employee Benefits	1,168,340	1,168,340	1,153,162	15,178	1,016,125
Purchased Services	96,033	96,033	31,231	64,802	62,409
Supplies and Materials	37,048	37,048	75,072	(38,024)	45,953
Capital Outlay	60,000	60,000	59,121	879	—

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Educational Account - General Fund

Schedule of Revenues, Expenditures, and Changes in Fund Balance - Budget and Actual - Continued

For the Fiscal Year Ended June 30, 2025

(with Comparative Actual Amounts for the Fiscal Year Ended June 30, 2024)

	2025			Variance with Final Budget	2024
	Original Budget	Final Budget	Actual		Actual
Expenditures - Continued					
Instruction - Continued					
Special Education Programs - Continued					
Non-Capital Equipment	\$ —	—	759	(759)	3,985
	<u>8,225,481</u>	<u>8,225,481</u>	<u>8,039,103</u>	<u>186,378</u>	<u>7,370,321</u>
Remedial and Supplemental Programs K-12					
Salaries	70,000	70,000	1,067	68,933	20,947
Employee Benefits	517	517	138	379	95.00
Purchased Services	195,000	195,000	191,183	3,817	206,776
Supplies and Materials	54,756	54,756	165,320	(110,564)	106,430
	<u>320,273</u>	<u>320,273</u>	<u>357,708</u>	<u>(37,435)</u>	<u>334,248</u>
CTE Programs					
Salaries	2,432,295	2,432,295	2,463,740	(31,445)	2,356,831
Employee Benefits	340,419	340,419	348,954	(8,535)	305,452
Purchased Services	68,000	68,000	68,641	(641)	64,085
Supplies and Materials	191,715	191,715	200,157	(8,442)	176,698
Capital Outlay	—	—	—	—	28,648
Non-Capitalized Equipment	77,545	77,545	78,901	(1,356)	60,743
	<u>3,109,974</u>	<u>3,109,974</u>	<u>3,160,393</u>	<u>(50,419)</u>	<u>2,992,457</u>
Interscholastic Programs					
Salaries	3,292,834	3,292,834	3,415,454	(122,620)	2,880,905
Employee Benefits	106,854	106,854	106,854	—	72,201
Purchased Services	407,858	407,858	502,469	(94,611)	611,914
Supplies and Materials	275,992	275,992	289,921	(13,929)	100,981
	<u>4,083,538</u>	<u>4,083,538</u>	<u>4,314,698</u>	<u>(231,160)</u>	<u>3,666,001</u>
Summer School Programs					
Salaries	136,500	136,500	94,505	41,995	116,140
Supplies and Materials	500	500	261	239	191
	<u>137,000</u>	<u>137,000</u>	<u>94,766</u>	<u>42,234</u>	<u>116,331</u>
Driver's Education Programs					
Salaries	215,000	215,000	222,932	(7,932)	200,341
Employee Benefits	7,929	7,929	7,906	23	6,609

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Educational Account - General Fund

Schedule of Revenues, Expenditures, and Changes in Fund Balance - Budget and Actual - Continued

For the Fiscal Year Ended June 30, 2025

(with Comparative Actual Amounts for the Fiscal Year Ended June 30, 2024)

	2025			Variance with Final Budget	2024
	Original Budget	Final Budget	Actual		Actual
Expenditures - Continued					
Instruction - Continued					
Driver's Education Programs - Continued					
Purchased Services	\$ 10,000	10,000	6,572	3,428	2,916
Supplies and Materials	9,800	9,800	5,450	4,350	8,366
	<u>242,729</u>	<u>242,729</u>	<u>242,860</u>	<u>(131)</u>	<u>218,232</u>
Bilingual Programs					
Salaries	31,979	31,979	27,679	4,300	26,789
Purchased Services	—	—	—	—	3,835.00
Supplies and Materials	15,315	15,315	25,075	(9,760)	14,152
	<u>47,294</u>	<u>47,294</u>	<u>52,754</u>	<u>(5,460)</u>	<u>44,776</u>
Truants Alternative and Optional Programs					
Other Objects	<u>1,409,402</u>	<u>1,409,402</u>	<u>1,601,118</u>	<u>(191,716)</u>	<u>1,592,623</u>
Special Education Programs K - 12 - Private Tuition					
Other Objects	<u>2,410,000</u>	<u>2,410,000</u>	<u>3,063,190</u>	<u>(653,190)</u>	<u>2,482,881</u>
Student Activity Fund					
Other Objects	<u>1,100,000</u>	<u>1,100,000</u>	<u>1,345,680</u>	<u>(245,680)</u>	<u>1,483,671</u>
Total Instruction	<u>50,252,254</u>	<u>50,252,254</u>	<u>50,843,563</u>	<u>(591,309)</u>	<u>48,336,726</u>
Support Services					
Pupils					
Attendance and Social Work Services					
Salaries	2,719,958	2,719,958	2,551,291	168,667	2,359,272
Employee Benefits	470,714	470,714	471,167	(453)	423,149
Purchased Services	516,950	516,950	504,963	11,987	451,545
Supplies and Materials	34,600	34,600	18,967	15,633	3,699
	<u>3,742,222</u>	<u>3,742,222</u>	<u>3,546,388</u>	<u>195,834</u>	<u>3,237,665</u>

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Educational Account - General Fund

Schedule of Revenues, Expenditures, and Changes in Fund Balance - Budget and Actual - Continued

For the Fiscal Year Ended June 30, 2025

(with Comparative Actual Amounts for the Fiscal Year Ended June 30, 2024)

	2025			Variance with Final Budget	2024
	Original Budget	Final Budget	Actual		Actual
Expenditures - Continued					
Support Services - Continued					
Pupils - Continued					
Guidance Services					
Salaries	\$ 2,111,993	2,111,993	2,127,520	(15,527)	2,105,890
Employee Benefits	326,830	326,830	326,830	—	339,145
Supplies and Materials	11,500	11,500	9,580	1,920	8,342
	<u>2,450,323</u>	<u>2,450,323</u>	<u>2,463,930</u>	<u>(13,607)</u>	<u>2,453,377</u>
Health Services					
Salaries	353,918	353,918	347,687	6,231	380,507
Employee Benefits	53,576	53,576	43,958	9,618	20,987
Purchased Services	24,500	24,500	24,140	360	—
Supplies and Materials	7,600	7,600	6,479	1,121	5,841
	<u>439,594</u>	<u>439,594</u>	<u>422,264</u>	<u>17,330</u>	<u>407,335</u>
Psychological Services					
Salaries	922,865	922,865	933,713	(10,848)	622,101
Employee Benefits	106,359	106,359	106,359	—	75,397
Purchased Services	337,421	337,421	363,159	(25,738)	482,092
Supplies and Materials	7,000	7,000	4,544	2,456	9,079
	<u>1,373,645</u>	<u>1,373,645</u>	<u>1,407,775</u>	<u>(34,130)</u>	<u>1,188,669</u>
Speech Pathology and Audiology Services					
Purchased Services	10,000	10,000	4,552	5,448	5,251
Other Support Services					
Salaries	273,928	273,928	264,350	9,578	269,314
Employee Benefits	9,912	9,912	9,808	104	8,533
Purchased Services	10,000	10,000	—	10,000	9,105
Non-Capitalized Equipment	58,500	58,500	51,049	7,451	45,806
	<u>352,340</u>	<u>352,340</u>	<u>325,207</u>	<u>27,133</u>	<u>332,758</u>
Total Pupils	<u>8,368,124</u>	<u>8,368,124</u>	<u>8,170,116</u>	<u>198,008</u>	<u>7,625,055</u>

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Educational Account - General Fund

Schedule of Revenues, Expenditures, and Changes in Fund Balance - Budget and Actual - Continued

For the Fiscal Year Ended June 30, 2025

(with Comparative Actual Amounts for the Fiscal Year Ended June 30, 2024)

	2025			Variance with Final Budget	2024
	Original Budget	Final Budget	Actual		Actual
Expenditures - Continued					
Support Services - Continued					
Instructional Staff					
Improvement of Instructional Services					
Salaries	\$ 173,517	173,517	104,811	68,706	96,026
Employee Benefits	14,324	14,324	4,621	9,703	11,383
Purchased Services	73,505	73,505	135,036	(61,531)	153,594
Supplies and Materials	10,000	10,000	4,687	5,313	9,417
	<u>271,346</u>	<u>271,346</u>	<u>249,155</u>	<u>22,191</u>	<u>270,420</u>
Educational Media Services					
Salaries	921,744	921,744	888,570	33,174	813,506
Employee Benefits	181,052	181,052	178,291	2,761	197,499
Supplies and Materials	54,800	54,800	53,748	1,052	54,198
Non-Capitalized Equipment	10,000	10,000	3,712	6,288	—
	<u>1,167,596</u>	<u>1,167,596</u>	<u>1,124,321</u>	<u>43,275</u>	<u>1,065,203</u>
Assessment and Testing					
Salaries	68,000	68,000	25,570	42,430	31,516
Purchased Services	134,440	134,440	122,826	11,614	74,734
Supplies and Materials	40,000	40,000	10,276	29,724	8,094
	<u>242,440</u>	<u>242,440</u>	<u>158,672</u>	<u>83,768</u>	<u>114,344</u>
Total Instructional Staff	<u>1,681,382</u>	<u>1,681,382</u>	<u>1,532,148</u>	<u>149,234</u>	<u>1,449,967</u>
General Administration					
Board of Education Services					
Salaries	6,000	6,000	—	6,000	2,126
Purchased Services	269,230	269,230	314,183	(44,953)	199,271
Supplies and Materials	30,450	30,450	31,111	(661)	26,829
	<u>305,680</u>	<u>305,680</u>	<u>345,294</u>	<u>(39,614)</u>	<u>228,226</u>

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Educational Account - General Fund

Schedule of Revenues, Expenditures, and Changes in Fund Balance - Budget and Actual - Continued

For the Fiscal Year Ended June 30, 2025

(with Comparative Actual Amounts for the Fiscal Year Ended June 30, 2024)

	2025			Variance with Final Budget	2024
	Original Budget	Final Budget	Actual		Actual
Expenditures - Continued					
Support Services - Continued					
General Administration - Continued					
Executive Administration Services					
Salaries	\$ 361,132	361,132	350,698	10,434	332,311
Employee Benefits	56,192	56,192	56,192	—	30,018
Purchased Services	20,000	20,000	14,418	5,582	8,387
Supplies and Materials	12,360	12,360	21,755	(9,395)	12,246
	<u>449,684</u>	<u>449,684</u>	<u>443,063</u>	<u>6,621</u>	<u>382,962</u>
Special Area Administration Services					
Salaries	211,583	211,583	175,876	35,707	169,641
Purchased Services	20,000	20,000	16,822	3,178	21,320
	<u>231,583</u>	<u>231,583</u>	<u>192,698</u>	<u>38,885</u>	<u>190,961</u>
Tort Immunity					
Purchased Services	634,380	634,380	634,627	(247)	644,220
	<u>1,621,327</u>	<u>1,621,327</u>	<u>1,615,682</u>	<u>5,645</u>	<u>1,446,369</u>
School Administration					
Office of the Principal Services					
Salaries	1,669,064	1,669,064	1,662,015	7,049	1,587,467
Employee Benefits	310,091	310,091	314,457	(4,366)	368,577
Purchased Services	93,342	93,342	64,447	28,895	77,716
Supplies and Materials	381,033	381,033	428,544	(47,511)	436,262
Non-Capital Outlay	33,868	33,868	44,540	(10,672)	44,005
	<u>2,487,398</u>	<u>2,487,398</u>	<u>2,514,003</u>	<u>(26,605)</u>	<u>2,514,027</u>
Other Support Services - School Admin					
Salaries	1,900,016	1,900,016	1,829,659	70,357	1,920,037
Employee Benefits	7,686	7,686	7,686	—	7,911
	<u>1,907,702</u>	<u>1,907,702</u>	<u>1,837,345</u>	<u>70,357</u>	<u>1,927,948</u>
Total School Administration	<u>4,395,100</u>	<u>4,395,100</u>	<u>4,351,348</u>	<u>43,752</u>	<u>4,441,975</u>

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Educational Account - General Fund

Schedule of Revenues, Expenditures, and Changes in Fund Balance - Budget and Actual - Continued

For the Fiscal Year Ended June 30, 2025

(with Comparative Actual Amounts for the Fiscal Year Ended June 30, 2024)

	2025			Variance with Final Budget	2024
	Original Budget	Final Budget	Actual		Actual
Expenditures - Continued					
Support Services - Continued					
Business					
Direction of Business Support Services					
Salaries	\$ 217,161	217,161	218,779	(1,618)	202,967
Employee Benefits	126,226	126,226	126,226	—	117,798
Purchased Services	81,000	81,000	96,839	(15,839)	77,820
Supplies and Materials	20,600	20,600	17,293	3,307	23,700
	<u>444,987</u>	<u>444,987</u>	<u>459,137</u>	<u>(14,150)</u>	<u>422,285</u>
Facilities Acquisition & Construction Services					
Non-Capitalized Equipment	—	—	7,064	(7,064)	—
Fiscal Services					
Salaries	429,371	429,371	425,440	3,931	407,462
Employee Benefits	14,169	14,169	14,169	—	14,338
Other Objects	—	—	—	—	4,314
Non-Capitalized Equipment	—	—	—	—	591
	<u>443,540</u>	<u>443,540</u>	<u>439,609</u>	<u>3,931</u>	<u>426,705</u>
Operations and Maintenance of Plant Services					
Purchased Services	—	—	—	—	4,494.00
Pupil Transportation Services					
Salaries	2,000	2,000	599	1,401	639
Capital Outlay	—	—	59,673	(59,673)	52,160
	<u>2,000</u>	<u>2,000</u>	<u>60,272</u>	<u>(58,272)</u>	<u>52,799</u>
Food Services					
Salaries	71,876	71,876	63,069	8,807	60,353
Employee Benefits	14,968	14,968	14,968	—	14,004
Purchased Services	1,240,000	1,240,000	1,182,645	57,355	988,584
Supplies and Materials	12,000	12,000	11,529	471	3,150
Non-Capital Equipment	14,000	14,000	4,161	9,839	—
	<u>1,352,844</u>	<u>1,352,844</u>	<u>1,276,372</u>	<u>76,472</u>	<u>1,066,091</u>
Internal Services					
Salaries	178,697	178,697	176,706	1,991	177,260
Employee Benefits	10,823	10,823	10,823	—	10,176
	<u>189,520</u>	<u>189,520</u>	<u>187,529</u>	<u>1,991</u>	<u>187,436</u>
Total Business	<u>2,432,891</u>	<u>2,432,891</u>	<u>2,429,983</u>	<u>2,908</u>	<u>2,159,810</u>

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Educational Account - General Fund

Schedule of Revenues, Expenditures, and Changes in Fund Balance - Budget and Actual - Continued

For the Fiscal Year Ended June 30, 2025

(with Comparative Actual Amounts for the Fiscal Year Ended June 30, 2024)

	2025			Variance with Final Budget	2024
	Original Budget	Final Budget	Actual		Actual
Expenditures - Continued					
Support Services - Continued					
Central					
Direction of Central Support Services					
Salaries	\$ 7,500	7,500	—	7,500	—
Purchased Services	14,000	14,000	10,986	3,014	9,511
Supplies and Materials	20,000	20,000	19,289	711	19,226
Non-Capitalized Equipment	10,000	10,000	6,880	3,120	10,731
	<u>51,500</u>	<u>51,500</u>	<u>37,155</u>	<u>14,345</u>	<u>39,468</u>
Planning, Research, Development, and Evaluation Services					
Salaries	518,351	518,351	488,809	29,542	478,414
Employee Benefits	109,948	109,948	107,490	2,458	104,245
	<u>628,299</u>	<u>628,299</u>	<u>596,299</u>	<u>32,000</u>	<u>582,659</u>
Information Services					
Salaries	128,381	128,381	128,381	—	115,217
Employee Benefits	12,733	12,733	12,733	—	11,972
Supplies and Materials	5,000	5,000	3,406	1,594	4,116
	<u>146,114</u>	<u>146,114</u>	<u>144,520</u>	<u>1,594</u>	<u>131,305</u>
Staff Services					
Salaries	303,366	303,366	304,950	(1,584)	289,053
Employee Benefits	49,872	49,872	50,404	(532)	48,951
Purchased Services	50,600	50,600	33,129	17,471	27,742
Supplies and Materials	11,321	11,321	12,729	(1,408)	15,334
	<u>415,159</u>	<u>415,159</u>	<u>401,212</u>	<u>13,947</u>	<u>381,080</u>
Data Processing Services					
Salaries	427,016	427,016	428,105	(1,089)	399,967
Employee Benefits	95,792	95,792	95,792	—	90,055
Purchased Services	96,254	96,254	86,519	9,735	164,870
Supplies and Materials	5,000	5,000	369	4,631	—
	<u>624,062</u>	<u>624,062</u>	<u>610,785</u>	<u>13,277</u>	<u>654,892</u>
Total Central	<u>1,865,134</u>	<u>1,865,134</u>	<u>1,789,971</u>	<u>75,163</u>	<u>1,789,404</u>

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Educational Account - General Fund

Schedule of Revenues, Expenditures, and Changes in Fund Balance - Budget and Actual - Continued

For the Fiscal Year Ended June 30, 2025

(with Comparative Actual Amounts for the Fiscal Year Ended June 30, 2024)

	2025			Variance with Final Budget	2024
	Original Budget	Final Budget	Actual		Actual
Expenditures - Continued					
Other Support Services					
Supplies and Materials	\$ —	—	1,998	(1,998)	—
Total Support Services	20,363,958	20,363,958	19,891,246	472,712	18,912,580
Community Services					
Salaries	88,534	88,534	97,881	(9,347)	163,997
Employee Benefits	79,029	79,029	75,260	3,769	86,693
Purchased Services	59,350	59,350	46,874	12,476	41,652
Supplies and Materials	6,100	6,100	3,700	2,400	24,677
Other Objects	30,000	30,000	3,160	26,840	3,160
Non-Capitalized Equipment	—	—	—	—	4,499
Total Community Services	263,013	263,013	226,875	36,138	324,678
Payments to Other Districts and Governmental Units					
Special Education - Other	2,471,423	2,471,423	2,087,771	383,652	2,186,590
Total Payments to Other Districts and Governmental Units	2,471,423	2,471,423	2,087,771	383,652	2,186,590
Total Direct Expenditures	73,350,648	73,350,648	73,049,455	301,193	69,760,574
On Behalf Payments - State of Illinois	—	21,050,000	21,407,973	(357,973)	22,129,452
Total Expenditures	73,350,648	94,400,648	94,457,428	(56,780)	91,890,026
Excess (Deficiency) of Revenues Over (Under) Expenditures	(4,080,090)	(4,080,090)	(774,086)	3,306,004	1,639,465
Other Financing Sources					
Disposal of Capital Assets	—	—	194	194	18
Net Change in Fund Balance	<u>(4,080,090)</u>	<u>(4,080,090)</u>	<u>(773,892)</u>	<u>3,306,198</u>	1,639,483
Fund Balance - Beginning			<u>27,969,279</u>		<u>26,329,796</u>
Fund Balance - Ending			<u>27,195,387</u>		<u>27,969,279</u>

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Operations and Maintenance Account - General Fund

Schedule of Revenues, Expenditures and Changes in Fund Balance - Budget and Actual

For the Fiscal Year Ended June 30, 2025

(with Comparative Actual Amounts for the Fiscal Year Ended June 30, 2024)

	2025			Variance with Final Budget	2024
	Original Budget	Final Budget	Actual		Actual
Revenues					
Local Sources					
General Levy	\$ 7,482,201	7,482,201	7,545,287	63,086	7,481,584
Earnings on Investments	300,000	300,000	322,073	22,073	349,018
Rentals	217,000	217,000	197,712	(19,288)	253,790
Refund of Prior Year Expenditures	—	—	79	79	2,004
Other Revenue from Local Sources	55,000	55,000	40,552	(14,448)	258,960
Total Local Sources	8,054,201	8,054,201	8,105,703	51,502	8,345,356
State Sources					
School Infrastructure - Maintenance Project	50,000	50,000	50,000	—	50,000
Federal Sources					
Other Federal Revenue	—	—	—	—	12,272
Total Revenues	8,104,201	8,104,201	8,155,703	51,502	8,407,628
Expenditures					
Support Services					
Business					
Facilities Acquisition and Construction Services					
Purchased Services	182,500	182,500	189,036	(6,536)	732,206
Capital Outlay	1,087,360	1,087,360	264,290	823,070	1,708,928
Non-Capitalized Equipment	—	—	16,800	(16,800)	8,177
	1,269,860	1,269,860	470,126	799,734	2,449,311
Operation and Maintenance of Plant Services					
Salaries	3,662,834	3,662,834	3,576,587	86,247	3,450,656
Employee Benefits	754,735	754,735	668,234	86,501	720,959
Purchased Services	802,455	802,455	1,004,261	(201,806)	798,214
Supplies and Materials	2,038,700	2,038,700	1,978,285	60,415	1,690,194
Capital Outlay	55,500	55,500	48,661	6,839	10,740
Non-Capitalized Equipment	45,000	45,000	24,778	20,222	25,250
	7,359,224	7,359,224	7,300,806	58,418	6,696,013
Total Expenditures	8,629,084	8,629,084	7,770,932	858,152	9,145,324
Net Change in Fund Balance	(524,883)	(524,883)	384,771	909,654	(737,696)
Fund Balance - Beginning			<u>4,043,544</u>		<u>4,781,240</u>
Fund Balance - Ending			<u>4,428,315</u>		<u>4,043,544</u>

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Working Cash Account - General Fund

Schedule of Revenues, Expenditures and Changes in Fund Balance - Budget and Actual

For the Fiscal Year Ended June 30, 2025

(with Comparative Actual Amounts for the Fiscal Year Ended June 30, 2024)

	2025			Variance with Final Budget	2024
	Original Budget	Final Budget	Actual		Actual
Revenues					
Taxes					
Property Taxes	\$ —	—	—	—	21,541
Earnings on Investments	100,000	100,000	255,897	155,897	502,112
Total Revenues	100,000	100,000	255,897	155,897	523,653
Expenditures	—	—	—	—	—
Excess (Deficiency) of Revenues Over (Under) Expenditures	100,000	100,000	255,897	155,897	523,653
Other Financing (Uses)					
Transfers Out	(2,000,000)	(2,360,641)	(2,360,641)	—	(2,600,000)
Net Change in Fund Balance	<u>(1,900,000)</u>	<u>(2,260,641)</u>	(2,104,744)	<u>155,897</u>	(2,076,347)
Fund Balance - Beginning			<u>5,859,331</u>		<u>7,935,678</u>
Fund Balance - Ending			<u>3,754,587</u>		<u>5,859,331</u>

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Debt Service Fund

Schedule of Revenues, Expenditures and Changes in Fund Balance - Budget and Actual

For the Fiscal Year Ended June 30, 2025

(with Comparative Actual Amounts for the Fiscal Year Ended June 30, 2024)

	2025			Variance with Final Budget	2024
	Original Budget	Final Budget	Actual		Actual
Revenues					
Local Sources					
Property Taxes	\$ 10,529,718	10,529,718	10,929,707	399,989	10,900,945
Earnings on Investments	85,000	85,000	336,594	251,594	71,919
Total Revenues	<u>10,614,718</u>	<u>10,614,718</u>	<u>11,266,301</u>	<u>651,583</u>	<u>10,972,864</u>
Expenditures					
Debt Service					
Principal Retirement	8,926,000	8,926,000	8,920,000	6,000	8,570,000
Interest on Long-Term Debt	1,932,694	1,932,694	1,932,271	423	2,252,169
Service Charges	4,375	4,375	4,150	225	2,325
Total Expenditures	<u>10,863,069</u>	<u>10,863,069</u>	<u>10,856,421</u>	<u>6,648</u>	<u>10,824,494</u>
Net Change in Fund Balance	<u>(248,351)</u>	<u>(248,351)</u>	409,880	<u>658,231</u>	148,370
Fund Balance - Beginning			<u>1,463,729</u>		<u>1,315,359</u>
Fund Balance - Ending			<u>1,873,609</u>		<u>1,463,729</u>

DUPAGE HIGH SCHOOL DISTRICT NO. 88**Nonmajor Governmental Funds
Combining Balance Sheet
June 30, 2025**

	Special Revenue			Totals
	Transportation	Municipal Retirement/ Social Security	Capital Projects	
ASSETS				
Cash and Investments	\$ 3,076,054	2,867,943	2,710,995	8,654,992
Receivables - Net of Allowances				
Property Taxes	2,419,042	1,020,416	—	3,439,458
Total Assets	5,495,096	3,888,359	2,710,995	12,094,450
LIABILITIES				
Accounts Payable	69,447	—	179,364	248,811
DEFERRED INFLOWS OF RESOURCES				
Property Taxes	5,144,976	2,170,288	—	7,315,264
Total Liabilities and Deferred Inflows of Resources	5,214,423	2,170,288	179,364	7,564,075
FUND BALANCES				
Restricted	280,673	1,718,071	2,531,631	4,530,375
Total Liabilities, Deferred Inflows of Resources and Fund Balances	5,495,096	3,888,359	2,710,995	12,094,450

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Nonmajor Governmental Funds

Combining Statement of Revenues, Expenditures and Changes in Fund Balances

For the Fiscal Year Ended June 30, 2025

	Special Revenue			Totals
	Transportation	Municipal Retirement/ Social Security	Capital Projects	
Revenues				
Local Sources				
Property Taxes	\$ 4,012,265	2,199,315	—	6,211,580
Personal Property Replacement Taxes	—	116,501	—	116,501
Earnings on Investments	136,450	110,084	62,060	308,594
Other Local Sources	121,315	—	—	121,315
State Sources	2,284,263	—	14,115	2,298,378
Total Revenues	6,554,293	2,425,900	76,175	9,056,368
Expenditures				
Instruction	—	1,480,222	—	1,480,222
Support Services	6,456,211	690,012	3,083,031	10,229,254
Community Services	—	6,345	—	6,345
Total Expenditures	6,456,211	2,176,579	3,083,031	11,715,821
Excess (Deficiency) of Revenues Over (Under) Expenditures	98,082	249,321	(3,006,856)	(2,659,453)
Other Financing Sources				
Transfers In	—	—	2,360,641	2,360,641
Net Change in Fund Balances	98,082	249,321	(646,215)	(298,812)
Fund Balances - Beginning	182,591	1,468,750	3,177,846	4,829,187
Fund Balances - Ending	280,673	1,718,071	2,531,631	4,530,375

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Transportation - Special Revenue Fund

Schedule of Revenues, Expenditures and Changes in Fund Balance - Budget and Actual

For the Fiscal Year Ended June 30, 2025

(with Comparative Actual Amounts for the Fiscal Year Ended June 30, 2024)

	2025			Variance with Final Budget	2024
	Original Budget	Final Budget	Actual		Actual
Revenues					
Local Sources					
Property Taxes	\$ 4,492,603	4,492,603	4,012,265	(480,338)	2,507,031
Transportation Fees	80,000	80,000	120,871	40,871	101,822
Earnings on Investments	150,000	150,000	136,450	(13,550)	527,317
Other Revenue from Local Sources	—	—	444	444	1,032
Total Local Sources	<u>4,722,603</u>	<u>4,722,603</u>	<u>4,270,030</u>	<u>(452,573)</u>	<u>3,137,202</u>
State Sources					
Transportation					
Regular	145,719	145,719	141,983	(3,736)	116,188
Special Education	2,500,000	2,500,000	2,142,280	(357,720)	1,966,149
Total State Sources	<u>2,645,719</u>	<u>2,645,719</u>	<u>2,284,263</u>	<u>(361,456)</u>	<u>2,082,337</u>
Federal Sources					
Other Federal Revenues	—	—	—	—	3,460
Total Revenues	<u>7,368,322</u>	<u>7,368,322</u>	<u>6,554,293</u>	<u>(814,029)</u>	<u>5,222,999</u>
Expenditures					
Support Services					
Business					
Pupil Transport Services					
Purchased Services	5,960,912	5,960,912	6,217,084	(256,172)	5,499,554
Supplies and Materials	183,000	183,000	136,234	46,766	138,458
Capital Outlay	125,000	125,000	102,893	22,107	—
Provision for Contingencies					
Non-Capitalized Equipment	—	—	—	—	173
Total Expenditures	<u>6,268,912</u>	<u>6,268,912</u>	<u>6,456,211</u>	<u>(187,299)</u>	<u>5,638,185</u>
Net Change in Fund Balance	<u>1,099,410</u>	<u>1,099,410</u>	98,082	<u>(1,001,328)</u>	(415,186)
Fund Balance - Beginning			182,591		597,777
Fund Balance - Ending			<u>280,673</u>		<u>182,591</u>

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Municipal Retirement/Social Security Fund - Special Revenue

Schedule of Revenues, Expenditures and Changes in Fund Balance - Budget and Actual

For the Fiscal Year Ended June 30, 2025

(with Comparative Actual Amounts for the Fiscal Year Ended June 30, 2024)

	2025			Variance with Final Budget	2024
	Original Budget	Final Budget	Actual		Actual
Revenues					
Local Sources					
Property Taxes					
General Levy	\$ 688,898	688,898	713,291	24,393	671,655
FICA/Medicare Levy	1,441,262	1,441,262	1,486,024	44,762	1,400,777
Replacement Taxes	83,750	83,750	116,501	32,751	125,000
Earnings on Investments	45,000	45,000	110,084	65,084	99,154
Total Revenues	<u>2,258,910</u>	<u>2,258,910</u>	<u>2,425,900</u>	<u>166,990</u>	<u>2,296,586</u>
Expenditures					
Instruction	1,485,861	1,485,861	1,480,222	5,639	1,358,960
Support Services	730,027	730,027	690,012	40,015	641,049
Community Services	4,965	4,965	6,345	(1,380)	11,940
Total Expenditures	<u>2,220,853</u>	<u>2,220,853</u>	<u>2,176,579</u>	<u>44,274</u>	<u>2,011,949</u>
Net Change in Fund Balance	<u>38,057</u>	<u>38,057</u>	249,321	<u>211,264</u>	284,637
Fund Balance - Beginning			<u>1,468,750</u>		<u>1,184,113</u>
Fund Balance - Ending			<u>1,718,071</u>		<u>1,468,750</u>

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Capital Projects Fund

Schedule of Revenues, Expenditures and Changes in Fund Balance - Budget and Actual

For the Fiscal Year Ended June 30, 2025

(with Comparative Actual Amounts for the Fiscal Year Ended June 30, 2024)

	2025			Variance with Final Budget	2024
	Original Budget	Final Budget	Actual		Actual
Revenues					
Local Sources					
Earnings on Investments	\$ 15,000	15,000	62,060	47,060	76,705
Other Local Revenue	—	—	—	—	55,271
Total Local Sources	15,000	15,000	62,060	47,060	131,976
State Sources					
Other Revenue from State Sources	14,115	14,115	14,115	—	585,885
Total Revenues	29,115	29,115	76,175	47,060	717,861
Expenditures					
Support Services					
Business					
Facilities Acquisition and Construction					
Purchased Services	114,410	114,410	119,107	(4,697)	145,653
Capital Outlay	4,048,670	4,048,670	2,963,924	1,084,746	2,365,156
Total Expenditures	4,163,080	4,163,080	3,083,031	1,080,049	2,510,809
Excess (Deficiency) of Revenues Over (Under) Expenditures	(4,133,965)	(4,133,965)	(3,006,856)	1,127,109	(1,792,948)
Other Financing Sources					
Transfers In	2,000,000	2,360,641	2,360,641	—	2,600,000
Net Change in Fund Balance	(2,133,965)	(1,773,324)	(646,215)	1,127,109	807,052
Fund Balance - Beginning			<u>3,177,846</u>		<u>2,370,794</u>
Fund Balance - Ending			<u>2,531,631</u>		<u>3,177,846</u>

SUPPLEMENTAL SCHEDULES

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Long-Term Debt Requirements

General Obligation Limited Tax Refunding School Bonds of 2015B

June 30, 2025

Date of Issue	December 22, 2015
Date of Maturity	January 15, 2028
Authorized Issue	\$3,950,000
Interest Rates	2.65% - 4.00%
Interest Dates	July 15 and January 15
Principal Maturity Date	January 15
Payable at	Amalgamated Bank of Chicago

CURRENT AND LONG-TERM PRINCIPAL AND INTEREST REQUIREMENTS

Fiscal Year	Principal	Interest	Totals
2026	\$ 1,125,000	101,432	1,226,432
2027	1,160,000	63,465	1,223,465
2028	1,190,000	32,725	1,222,725
	<u>3,475,000</u>	<u>197,622</u>	<u>3,672,622</u>

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Long-Term Debt Requirements

General Obligation Refunding School Bonds of 2016

June 30, 2025

Date of Issue	December 29, 2016
Date of Maturity	January 15, 2028
Authorized Issue	\$73,070,000
Interest Rates	3.00% - 5.00%
Interest Dates	July 15 and January 15
Principal Maturity Date	January 15
Payable at	Amalgamated Bank of Chicago

CURRENT AND LONG-TERM PRINCIPAL AND INTEREST REQUIREMENTS

Fiscal Year	Principal	Interest	Totals
2026	\$ 8,025,000	1,175,500	9,200,500
2027	8,425,000	774,250	9,199,250
2028	8,825,000	353,000	9,178,000
	<u>25,275,000</u>	<u>2,302,750</u>	<u>27,577,750</u>

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Long-Term Debt Requirements

General Obligation Limited Tax School Bonds of 2018

June 30, 2025

Date of Issue	September 6, 2018
Date of Maturity	January 15, 2032
Authorized Issue	\$3,950,000
Interest Rates	3.00% - 4.00%
Interest Dates	July 15 and January 15
Principal Maturity Date	January 15
Payable at	Amalgamated Bank of Chicago

CURRENT AND LONG-TERM PRINCIPAL AND INTEREST REQUIREMENTS

Fiscal Year	Principal	Interest	Totals
2026	\$ —	136,450	136,450
2027	—	136,450	136,450
2028	—	136,450	136,450
2029	1,110,000	136,450	1,246,450
2030	1,145,000	103,150	1,248,150
2031	1,190,000	57,350	1,247,350
2032	300,000	9,750	309,750
	<u>3,745,000</u>	<u>716,050</u>	<u>4,461,050</u>

DUPAGE HIGH SCHOOL DISTRICT NO. 88

Long-Term Debt Requirements

General Obligation Limited Tax School Bonds of 2021

June 30, 2025

Date of Issue	October 19, 2021
Date of Maturity	January 15, 2034
Authorized Issue	\$3,695,000
Interest Rate	3.00%
Interest Dates	July 15 and January 15
Principal Maturity Date	January 15
Payable at	Amalgamated Bank of Chicago

CURRENT AND LONG-TERM PRINCIPAL AND INTEREST REQUIREMENTS

Fiscal Year	Principal	Interest	Totals
2024	\$ 215,000	101,400	316,400
2025	—	94,950	94,950
2026	—	94,950	94,950
2027	115,000	94,950	209,950
2028	115,000	91,500	206,500
2029	120,000	88,050	208,050
2030	860,000	84,450	944,450
2031	1,195,000	58,650	1,253,650
2032	760,000	22,800	782,800
	<u>3,380,000</u>	<u>731,700</u>	<u>4,111,700</u>

DUPAGE HIGH SCHOOL DISTRICT NO. 88

**Property Tax Levies and Collections - Last Five Tax Levy Years
June 30, 2025 (Unaudited)**

Tax Levy Year	2020	2021	2022	2023	2024
Assessed Valuation	\$ 3,379,289,485	3,482,088,964	3,632,483,241	3,726,167,626	4,022,403,155
Rate					
Educational	\$ 1.3739	1.3733	1.3837	1.3967	1.3227
Operations and Maintenance	0.2072	0.2051	0.2083	0.2031	0.1954
Bond and Interest	0.3191	0.3157	0.3035	0.2942	0.2733
Transportation	0.0693	0.0592	0.0705	0.1080	0.1292
Municipal Retirement	0.0229	0.0184	0.0187	0.0192	0.0176
Special Education	0.0227	0.0225	0.0229	0.0234	0.0226
Social Security	0.0386	0.0383	0.0390	0.0400	0.0369
Working Cash	—	—	0.0006	—	—
Totals	2.0537	2.0325	2.0472	2.0846	1.9977
Extension					
Educational	\$ 46,093,591	47,447,519	49,869,840	52,017,300	53,204,327
Operations and Maintenance	6,951,446	7,086,206	7,503,531	7,567,846	7,859,776
Bond and Interest	10,705,630	10,907,436	10,932,892	10,962,405	10,993,228
Transportation	2,324,977	2,045,360	2,514,385	4,050,344	5,196,945
Municipal Retirement	768,282	635,720	673,625	715,424	707,943
Special Education	761,573	777,375	824,920	871,923	909,063
Social Security	1,295,009	1,323,265	1,404,886	1,490,467	1,484,267
Working Cash	—	—	21,614	—	—
Totals	68,900,508	70,222,881	73,745,693	77,675,709	80,355,549
Collected					
Educational	\$ 46,001,504	47,098,961	49,896,598	51,888,245	27,907,064
Operations and Maintenance	9,271,283	7,067,385	7,495,143	7,545,287	4,122,658
Bond and Interest	1,412,958	10,878,265	10,920,672	10,929,707	5,766,236
Transportation	6,937,558	2,192,355	2,511,574	4,012,265	2,725,934
Municipal Retirement	766,747	703,803	672,872	713,291	371,335
Special Education	2,320,332	775,253	823,938	869,324	476,827
Social Security	760,052	1,319,557	1,403,316	1,486,024	778,537
Working Cash	1,292,422	—	21,580	—	—
Totals	68,762,856	70,035,579	73,745,693	77,444,143	42,148,591
Percent Collections	99.80%	99.73%	100.00%	99.70%	52.45%

DUPAGE HIGH SCHOOL DISTRICT NO. 88**Summary of Operations - Bookstores
June 30, 2025 (Unaudited)**

	Addison Trail High School	Willowbrook High School	Totals
Revenue from Sales			
Sale of Textbooks	\$ 25,132	52,603	77,735
Sale of Supplies	12,948	2,802	15,750
Total Revenue from Sales	38,080	55,405	93,485
Cost of Sales			
Inventory of Supplies and Textbooks at July 1, 2024	280,921	454,935	735,856
Purchase of Supplies	41,329	25,986	67,315
Purchase of Textbooks	128,581	59,689	188,270
Total Available for Sale	450,831	540,610	991,441
Less Inventory of Supplies and Textbooks at June 30, 2025	131,850	381,706	513,556
Total Cost of Sales, Including Disposals	318,981	158,904	477,885
Gross (Loss)	(280,901)	(103,499)	(384,400)
Operating Expenses			
Salaries	84,834	91,872	176,706
Sales Tax	236	726	962
Insurance	10,823	—	10,823
Total Operating Expenses	95,893	92,598	188,491
Net (Loss)	(376,794)	(196,097)	(572,891)

Note: The activity of the bookstores is accounted for in the General Fund's Educational Account

DUPAGE HIGH SCHOOL DISTRICT NO. 88

District Enrollment - Last Ten Fiscal Years

June 30, 2025

See Following Page

DUPAGE HIGH SCHOOL DISTRICT NO. 88

**District Enrollment - Last Ten Fiscal Years
June 30, 2025 (Unaudited)**

Willowbrook
Addison Trail
September 30 (excluding special education)

	Enrollment				Totals
	Freshman	Sophomore	Junior	Senior	
2024/2025	888	935	973	946	3,742
2023/2024	1,057	986	890	934	3,867
2022/2023	1,095	963	855	1,006	3,919
2021/2022	1,077	912	889	1,059	3,937
2020/2021	1,031	1,000	907	978	3,916
2019/2020	1,126	1,046	901	920	3,993
2018/2019	1,155	995	835	1,028	4,013
2017/2018	1,085	965	889	1,033	3,972
2016/2017	1,048	1,028	869	1,055	4,000
2015/2016	1,165	1,031	841	1,028	4,065

Average Daily Attendance

2024/2025	3,248
2023/2024	3,237
2022/2023	3,302
2021/2022	3,236
2020/2021	3,267
2019/2020	3,456
2018/2019	3,491
2017/2018	3,535
2016/2017	3,537
2015/2016	3,427

	Operating Expense Per Pupil	Per Capita Tuition Charge
2024/2025	\$ 25,657.00	24,245.00
2023/2024	21,464.00	21,721.00
2022/2023	22,592.19	21,061.00
2021/2022	22,561.53	20,113.71
2020/2021	20,478.46	19,662.76
2019/2020	18,990.28	18,486.84
2018/2019	18,831.15	17,891.85
2017/2018	18,118.27	17,021.64
2016/2017	18,204.38	17,346.51
2015/2016	18,404.28	17,644.48

DUPAGE HIGH SCHOOL DISTRICT NO. 88

**Combining Schedule of Revenues, Expenditures and Changes in Fund Balances by Account
Net of State On-Behalf Payments - District's Operating Funds
June 30, 2025**

See Following Page

DUPAGE HIGH SCHOOL DISTRICT NO. 88

**Combining Schedule of Revenues, Expenditures and Changes in Fund Balances by Account
Net of State On-Behalf Payments - District's Operating Funds
June 30, 2025**

	General			Total General
	Educational	Operations and Maintenance	Working Cash	
Revenues				
Property Taxes	\$ 52,757,569	7,545,287	—	60,302,856
Personal Property Replacement Taxes	2,252,393	—	—	2,252,393
Earnings on Investments	2,320,229	322,073	255,897	2,898,199
Other Local Sources	3,899,820	238,343	—	4,138,163
State Sources	7,552,374	50,000	—	7,602,374
Federal Sources	3,492,984	—	—	3,492,984
On-Behalf Payments State of Illinois	21,407,973	—	—	21,407,973
Total Revenues	93,683,342	8,155,703	255,897	102,094,942
Less: On-Behalf Payments State of Illinois	21,407,973	—	—	21,407,973
Total Revenues - Net of On-Behalf Payments	72,275,369	8,155,703	255,897	80,686,969
Expenditures				
Current Operating				
Instruction	50,843,563	—	—	50,843,563
Supporting Services	19,891,246	7,770,932	—	27,662,178
Community Services	226,875	—	—	226,875
Payments to Other Districts and Governmental Units	2,087,771	—	—	2,087,771
On-Behalf Payments State of Illinois	21,407,973	—	—	21,407,973
Total Expenditures	94,457,428	7,770,932	—	102,228,360
Less: On-Behalf Payments - State of Illinois	21,407,973	—	—	21,407,973
Total Expenditures - Net of On-Behalf Payments	73,049,455	7,770,932	—	80,820,387
Excess (Deficiency) of Revenues Over (Under) Expenditures	(774,086)	384,771	255,897	(133,418)
Other Financing Sources (Uses)				
Transfers Out	—	—	(2,360,641)	(2,360,641)
Proceeds from the Sale of Fixed Assets	194	—	—	194
	194	—	(2,360,641)	(2,360,447)
Net Change in Fund Balances	(773,892)	384,771	(2,104,744)	(2,493,865)
Fund Balances - Beginning	27,969,279	4,043,544	5,859,331	37,872,154
Fund Balances - Ending	27,195,387	4,428,315	3,754,587	35,378,289

Transportation	Municipal Retirement/ Social Security	Total Operating Funds
4,012,265	2,199,315	66,514,436
—	116,501	2,368,894
136,450	110,084	3,144,733
121,315	—	4,259,478
2,284,263	—	9,886,637
—	—	3,492,984
—	—	21,407,973
6,554,293	2,425,900	111,075,135
—	—	21,407,973
6,554,293	2,425,900	89,667,162
—	1,480,222	52,323,785
6,456,211	690,012	34,808,401
—	6,345	233,220
—	—	2,087,771
—	—	21,407,973
6,456,211	2,176,579	110,861,150
—	—	21,407,973
6,456,211	2,176,579	89,453,177
98,082	249,321	213,985
—	—	(2,360,641)
—	—	194
—	—	(2,360,447)
98,082	249,321	(2,146,462)
182,591	1,468,750	39,523,495
280,673	1,718,071	37,377,033
Net Change in Fund Balances		(2,146,462)



December 10, 2025

Members of the Board of Education
DuPage High School District No. 88
Addison, Illinois

We have audited the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the DuPage High School District No. 88 (the District), Illinois for the year ended June 30, 2025. Professional standards require that we provide you with information about our responsibilities under generally accepted auditing standards (and, if applicable, *Government Auditing Standards* and the Uniform Guidance), as well as certain information related to the planned scope and timing of our audit. We have communicated such information to you in our engagement letter. Professional standards also require that we communicate to you the following information related to our audit.

Significant Audit Findings

Qualitative Aspects of Accounting Practices

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by the District are described in the Note 1 to the financial statements. No new accounting policies were adopted, and the application of existing policies was not changed during the year ended June 30, 2025, except for the implementation of GASB Statement No. 101, *Compensated Absences*. We noted no transactions entered into by the District during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected. The most sensitive estimates affecting the governmental activities' financial statements are noted below.

Management's estimates of the:

- Depreciation expense on capital assets is based on estimated useful lives of the underlying capital assets
- Net pension related accounts are based on estimated assumptions used by the actuary
- Total OPEB related accounts are based on estimated assumptions used by the actuary

The financial statement disclosures are neutral, consistent, and clear.

Difficulties Encountered in Performing the Audit

We encountered no significant difficulties in dealing with management in performing and completing our audit.

Significant Audit Findings - Continued

Corrected and Uncorrected Misstatements

Professional standards require us to accumulate all known and likely misstatements identified during the audit, other than those that are clearly trivial, and communicate them to the appropriate level of management. Any material misstatements detected as a result of audit procedures were corrected by management.

Disagreements with Management

For purposes of this letter, a disagreement with management is a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditor's report. We are pleased to report that no such disagreements arose during the course of our audit.

Management Representations

We have requested certain representations from management that are included in the management representation letter dated December 10, 2025.

Management Consultations with Other Independent Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves application of an accounting principle to the District's financial statements or a determination of the type of auditor's opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

Other Audit Findings or Issues

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as the District's auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

Other Matters

We applied certain limited procedures to the required supplementary information (RSI), as listed in the table of contents, that supplements the basic financial statements. Our procedures consisted of inquiries of management regarding the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We did not audit the RSI and do not express an opinion or provide any assurance on the RSI.

Other Matters - Continued

We were engaged to report on the other supplementary information and supplemental schedules, as listed in the table of contents, which accompany the financial statements but are not RSI. With respect to this supplementary information, we made certain inquiries of management and evaluated the form, content, and methods of preparing the information to determine that the information complies with the accounting principles generally accepted in the United States of America, the method of preparing it has not changed from the prior period, and the information is appropriate and complete in relation to our audit of the financial statements. We compared and reconciled the supplementary information to the underlying accounting records used to prepare the financial statements or to the financial statements themselves.

Restrictions on Use

This information is intended solely for the use of the Board of Education and management of the District and is not intended to be, and should not be, used by anyone other than these specified parties.

We wish to express our gratitude to the Board of Education and staff (in particular the Finance Department) of the DuPage High School District No. 88, Illinois for their valuable cooperation throughout the audit engagement.

Lauterbach & Amen, LLP

LAUTERBACH & AMEN, LLP

10.B. Treasurers' Report for November 2025

TO: Dr. Jean Barbanente
Board of Education

DATE: January 8, 2026

FROM: Mr. Ryan Domeracki

RE: Treasurer's Report

Attached is the treasurer's report as of this past month reflecting deposit and disbursement activity by fund. In addition, the monthly bank account and investment activity as of the month end closing. This information will be presented for board discussion and approval.

Suggested Motion:

Move that the Board of Education approve the Treasurer's Report as presented.

DuPage High School District 88
Treasurer's Report for November 2025

	<u>Cash Balance</u>	<u>Investments</u>	<u>Total</u>
Education Fund	\$41,117,398.67	\$16,840,010.00	\$57,957,408.67
O&M Fund	\$5,171,375.43	\$4,418,365.00	\$9,589,740.43
Debt Fund	\$10,818,576.52	\$986,420.00	\$11,804,996.52
Transportation Fund	\$1,306,985.58	\$3,332,655.00	\$4,639,640.58
IMR Fund	\$2,326,551.25	\$739,815.00	\$3,066,366.25
Capital Projects	\$164,167.18	\$493,210.00	\$657,377.18
Working Cash Fund	\$6,007,434.60	\$1,830,025.00	\$7,837,459.60
Fire Prevention/Safety (L/S)	\$0.00	\$0.00	\$0.00
Total Balance Board Accounts	<u>\$66,912,489.23</u>	<u>\$28,640,500.00</u>	<u>\$95,552,989.23</u>
Activity Fund	\$1,474,026.85	\$0.00	\$1,474,026.85
Grand Total	<u><u>\$68,386,516.08</u></u>	<u><u>\$28,640,500.00</u></u>	<u><u>\$97,027,016.08</u></u>

**DuPage High School District 88
Treasurer's Report for November 2025**

Fund	Cash Balance 10/31/25	Monthly Receipts	Monthly Disbursements	Cash Balance 11/30/25	Investments @ 11/30/2025	Cash Plus Investments
Education	\$61,026,675.40	\$1,398,868.30	\$21,308,145.03	\$41,117,398.67	\$16,840,010.00	\$57,957,408.67
O & M	\$8,510,213.44	\$383,719.30	\$3,722,557.31	\$5,171,375.43	\$4,418,365.00	\$9,589,740.43
Debt Service	\$11,784,354.46	\$23,121.46	\$988,899.40	\$10,818,576.52	\$986,420.00	\$11,804,996.52
Transportation	\$4,799,444.83	\$10,855.23	\$3,503,314.48	\$1,306,985.58	\$3,332,655.00	\$4,639,640.58
IMR	\$3,265,314.05	\$6,381.20	\$945,144.00	\$2,326,551.25	\$739,815.00	\$3,066,366.25
Capital Projects	\$662,745.43	\$2,031.49	\$500,609.74	\$164,167.18	\$493,210.00	\$657,377.18
Working Cash	\$7,012,526.18	\$231,032.66	\$1,236,124.24	\$6,007,434.60	\$1,830,025.00	\$7,837,459.60
Fire Prevention & Safety Activity	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	\$1,453,400.73	\$114,904.23	\$94,278.11	\$1,474,026.85	\$0.00	\$1,474,026.85
	<u>\$98,514,674.52</u>	<u>\$2,170,913.87</u>	<u>\$32,299,072.31</u>	<u>\$68,386,516.08</u>	<u>\$28,640,500.00</u>	<u>\$97,027,016.08</u>

* Disbursements also include investment purchases and interfund transfers.

	<u>Matured</u>	<u>Purchased</u>
Investments Matured/Purchased :	\$500,000.00	\$24,660,500.00
Interest Received 11/01/25-11/30/25		<u>\$157,681.00</u> **
**Includes accrued interest cost of \$61,984.85 to purchase investments		

<u>Bank Balance as of November 30, 2025</u>	<u>Rate</u>	
Fifth Third		\$2,483,297.08
Fifth Third-Money Market (DDA)	1.80%	\$22,846,888.72
Fifth Third-Money Market Securities	3.81%	\$12,691,757.19
Fifth Third-Allied		\$81,353.30
Fifth Third-Student Activity Accounts		\$1,514,563.01
PMA ISDLAF General Fund	3.916%	\$3,140,038.83
PMA ISDLAF 2025 Working Cash Bonds	3.916%	\$4,019,216.22
Addison Bank and Trust Money Market	4.22%	\$2,662,095.82
Byline Bank Money Market	4.35%	\$18,942,055.91
Petty Cash		\$5,250.00
		<u>\$68,386,516.08</u>

DuPage High School District 88
Investments as of November 30, 2025

Principal	Purchase Date	Maturity Date	Institution	Rate	Type
\$5,000,000.00	11/13/25	05/14/26	PMA	3.841%	T-bill
\$245,000.00	02/10/25	05/21/26	Fifth Third Securities	4.200%	CD
\$245,000.00	02/10/25	05/21/26	Fifth Third Securities	4.250%	CD
\$500,000.00	02/10/25	06/15/26	Fifth Third Securities	4.125%	T-bill
\$245,000.00	02/10/25	08/12/26	Fifth Third Securities	4.200%	CD
\$500,000.00	02/10/25	10/31/26	Fifth Third Securities	4.125%	T-bill
\$241,100.00	11/10/25	11/10/26	PMA	3.650%	CD
\$240,900.00	11/10/25	11/10/26	PMA	3.750%	CD
\$240,800.00	11/10/25	11/10/26	PMA	3.760%	CD
\$240,700.00	11/10/25	11/10/26	PMA	3.760%	CD
\$240,900.00	11/10/25	11/10/26	PMA	3.700%	CD
\$241,100.00	11/10/25	11/10/26	PMA	3.670%	CD
\$3,500,000.00	11/13/25	11/12/26	PMA	3.618%	T-bill
\$500,000.00	01/16/25	11/30/26	Fifth Third Securities	4.220%	T-bill
\$500,000.00	02/10/25	01/31/27	Fifth Third Securities	4.125%	T-bill
\$245,000.00	11/05/25	02/16/27	Fifth Third Securities	3.650%	CD
\$245,000.00	02/10/25	02/18/27	Fifth Third Securities	4.200%	CD
\$500,000.00	01/16/25	03/15/27	Fifth Third Securities	4.250%	T-bill
\$5,000,000.00	11/07/25	04/29/27	PMA	3.570%	CD
\$245,000.00	11/05/25	05/14/27	Fifth Third Securities	3.650%	CD
\$245,000.00	11/05/25	05/18/27	Fifth Third Securities	3.650%	CD
\$500,000.00	11/05/25	09/30/27	Fifth Third Securities	4.125%	T-bill
\$500,000.00	03/21/25	10/07/27	Fifth Third Securities	4.083%	Bond
\$5,000,000.00	11/07/25	11/05/27	PMA	3.560%	CD
\$245,000.00	11/05/25	11/10/27	Fifth Third Securities	3.600%	CD
\$245,000.00	11/05/25	11/12/27	Fifth Third Securities	3.650%	CD
\$245,000.00	11/05/25	11/15/27	Fifth Third Securities	3.650%	CD
\$500,000.00	11/05/25	12/31/27	Fifth Third Securities	3.880%	T-bill
\$500,000.00	11/05/25	01/15/28	Fifth Third Securities	4.250%	T-bill
\$245,000.00	11/05/25	02/18/28	Fifth Third Securities	3.550%	CD
\$500,000.00	11/05/25	04/15/28	Fifth Third Securities	3.750%	T-bill
\$500,000.00	11/05/25	05/15/28	Fifth Third Securities	3.750%	T-bill
\$500,000.00	11/05/25	06/30/28	Fifth Third Securities	4.000%	T-bill
\$28,640,500.00					

10.C. Budget Status Report for November 2025

TO: Dr. Jean Barbanente
Board of Education

DATE: January 8, 2026

FROM: Mr. Ryan Domeracki

RE: Budget Status Report

Attached is the monthly budget status report reflecting activity as of the prior month closing with comparative analysis to the same period of the prior fiscal year. This information will be presented for board discussion and approval.

Suggested Motion:

Move that the Board of Education approve the Budget Status Report as presented.

BUDGET STATUS SUMMARY
November 2025

EDUCATION FUND

<u>REVENUES</u>	BUDGET	YTD TOTAL	BALANCE	% REC'D	PRIOR YEAR	VARIANCE	NOV 2023	VARIANCE
LOCAL - PROPERTY TAX	\$ 52,989,022	\$ 25,030,812	\$ 27,958,210	47.24%	47.38%	-0.14%	46.71%	0.53%
LOCAL - OTHER *	5,747,945	2,886,084	2,861,861	50.21%	64.99%	-14.78%	57.50%	-7.29%
STATE	7,606,385	2,854,870	4,751,515	37.53%	33.63%	3.90%	36.85%	0.68%
FEDERAL	3,431,615	1,961,532	1,470,083	57.16%	74.77%	-17.61%	62.18%	-5.02%
TOTAL REVENUES	\$ 69,774,967	\$ 32,733,297	\$ 37,041,670	46.91%	48.61%	-1.70%	47.61%	-0.70%

<u>EXPENDITURES</u>	BUDGET	YTD TOTAL	BALANCE	% EXP	PRIOR YEAR	VARIANCE	NOV 2023	VARIANCE
SALARIES	\$ 52,057,399	\$ 16,620,942	\$ 35,436,457	31.93%	32.44%	-0.51%	32.57%	-0.64%
BENEFITS	8,600,704	3,848,471	4,752,233	44.75%	44.51%	0.24%	43.85%	0.90%
PURCHASE SERVICES	6,113,079	2,828,581	3,284,498	46.27%	42.18%	4.09%	39.58%	6.69%
SUPPLIES	1,951,334	838,337	1,112,997	42.96%	53.15%	-10.19%	41.86%	1.10%
CAPITAL OUTLAY	1,433,356	1,106,036	327,320	77.16%	58.85%	18.31%	31.77%	45.39%
TUITION/OTHER	5,334,494	2,645,489	2,689,005	49.59%	47.13%	2.46%	65.64%	-16.05%
TOTAL EXPENDITURES	\$ 75,490,366	\$ 27,887,856	\$ 47,602,510	36.94%	36.54%	0.40%	36.79%	0.15%

* Local Revenue Other includes: registration/textbooks, event receipts, CPPRT, interest income, food sales etc.

BUDGET STATUS SUMMARY
November 2025

OPERATION & MAINTENANCE FUND

REVENUES	BUDGET	YTD TOTAL	BALANCE	% REC'D	PRIOR YEAR	VARIANCE	NOV 2023	VARIANCE
LOCAL - PROPERTY TAX	\$ 7,715,854	\$ 3,635,407	\$ 4,080,447	47.12%	46.89%	0.23%	47.35%	-0.23%
LOCAL - OTHER *	1,071,632	405,089	666,543	37.80%	58.74%	-20.94%	76.00%	-38.20%
STATE	50,000	0	50,000	0.00%	0.00%	0.00%	0.00%	0.00%
FEDERAL	0	0	0	0.00%	0.00%	0.00%	5.73%	-5.73%
TOTAL REVENUES	\$ 8,837,486	\$ 4,040,496	\$ 4,796,990	45.72%	47.42%	-1.70%	47.98%	-2.26%

EXPENDITURES	BUDGET	YTD TOTAL	BALANCE	% EXP	PRIOR YEAR	VARIANCE	NOV 2023	VARIANCE
SALARIES	\$ 3,644,678	\$ 1,477,773	\$ 2,166,905	40.55%	40.28%	0.27%	39.28%	1.27%
BENEFITS	736,479	289,475	447,004	39.31%	39.26%	0.05%	39.32%	-0.01%
PURCHASE SERVICES	923,500	321,964	601,536	34.86%	59.76%	-24.90%	46.06%	-11.20%
SUPPLIES	2,167,000	880,508	1,286,492	40.63%	41.65%	-1.02%	26.11%	14.52%
CAPITAL OUTLAY	354,855	145,453	209,402	40.99%	88.12%	-47.13%	35.24%	5.75%
OTHER	0	0	0	0.00%				
TOTAL EXPENDITURES	\$ 7,826,512	\$ 3,115,172	\$ 4,711,340	39.80%	49.32%	-9.52%	36.07%	3.73%

* Local Revenue Other includes: rental of facilities, interest income, E-Rate etc.

O & M UTILITY EXPENSES

	BUDGET	YTD TOTAL	BALANCE	% EXP	PRIOR YEAR	VARIANCE	NOV 2023	VARIANCE
Heating	\$ 225,500	\$ 17,323	\$ 208,177	7.68%	11.28%	-3.60%	5.59%	2.09%
Electricity	1,450,000	619,530	830,470	42.73%	52.24%	-9.51%	34.44%	8.29%
Water	228,500	86,596	141,904	37.90%	44.58%	-6.68%	43.49%	-5.59%
Telephone	53,500	25,404	28,096	47.48%	44.26%	3.22%	55.05%	-7.57%
Total	\$ 1,957,500	\$ 748,853	\$ 1,208,647	38.26%	46.17%	-7.91%	32.64%	5.62%

Note:

1. Heating expenditures are through 10/31/25 for Willowbrook and for Addison Trail.
2. Electricity expenditures are through 11/11/25 for Willowbrook and 10/29/25 for Addison Trail.

BUDGET STATUS SUMMARY
November 2025

TRANSPORTATION FUND

<u>REVENUES</u>	BUDGET	YTD TOTAL	BALANCE	% REC'D	PRIOR YEAR	VARIANCE	NOV 2023	VARIANCE
LOCAL - PROPERTY TAX	\$ 5,101,899	\$ 2,403,527	\$ 2,698,372	47.11%	41.79%	5.32%	36.57%	10.54%
LOCAL - OTHER *	345,000	65,421	279,579	18.96%	95.36%	-76.40%	47.00%	-28.04%
STATE	2,225,000	500,774	1,724,226	22.51%	21.98%	0.53%	57.49%	-34.98%
FEDERAL	0	0	0	0.00%	0.00%	0.00%	0.00%	0.00%
TRANSFER	0	0	0	0.00%	0.00%	0.00%	0.00%	0.00%
TOTAL REVENUES	\$ 7,671,899	\$ 2,969,722	\$ 4,702,177	38.71%	36.35%	2.36%	43.91%	-5.20%

<u>EXPENDITURES</u>	BUDGET	YTD TOTAL	BALANCE	% EXP	PRIOR YEAR	VARIANCE	NOV 2023	VARIANCE
PURCHASE SERVICES	6,442,874	1,373,393	5,069,481	21.32%	23.70%	-2.38%	18.17%	3.15%
SUPPLIES	185,000	52,587	132,413	28.43%	22.91%	5.52%	22.34%	6.09%
CAPITAL OUTLAY	55,500	55,500	0	0.00%	0.00%	0.00%	0.00%	0.00%
TOTAL EXPENDITURES	\$ 6,683,374	\$ 1,481,480	\$ 5,201,894	22.17%	23.21%	-1.04%	18.38%	3.79%

* Local Revenue Other includes: interest income and homeless billing to other schools

ILLINOIS MUNICIPAL RETIREMENT (IMR) PENSION FUND

<u>REVENUES</u>	BUDGET	YTD TOTAL	BALANCE	% REC'D	PRIOR YEAR	VARIANCE	NOV 2023	VARIANCE
LOCAL - PROPERTY TAX	\$ 2,152,097	\$ 1,013,949	\$ 1,138,148	47.11%	48.01%	-0.90%	46.17%	0.94%
LOCAL - CPPRT/OTHER	149,620	127,037	22,583	84.91%	107.20%	-22.29%	23.85%	61.06%
STATE								
FEDERAL								
TOTAL REVENUES	\$ 2,301,717	\$ 1,140,986	\$ 1,160,731	49.57%	51.38%	-1.81%	44.65%	4.92%

<u>EXPENDITURES</u>	BUDGET	YTD TOTAL	BALANCE	% EXP	PRIOR YEAR	VARIANCE	NOV 2023	VARIANCE
SOC. SEC./IMR/MEDICARE	\$ 2,296,250	\$ 828,182	\$ 1,468,068	36.07%	35.34%	0.73%	34.24%	1.83%

10.D. Authorization to Prepare Tentative Budget for 2026-27

TO: Dr. Jean Barbanente
Board of Education

DATE: January 6, 2026

FROM: Mr. Ryan Domeracki

RE: Authorization To Prepare The Tentative Budget For 2026-27

The attached resolution is presented for the Board of Education approval to fulfill our annual requirement to officially establish the fiscal year and designate someone to prepare and publish the tentative budget for the coming fiscal year 2026-27, in accordance with the Illinois School Code Section 17-1.

Suggested Motion:

Move that the Board of Education adopt the Resolution Authorizing Preparation and Publication of the Tentative Budget for Fiscal Year 2026-27.

**RESOLUTION AUTHORIZING PREPARATION
AND PUBLICATION OF TENTATIVE BUDGET**

WHEREAS, pursuant to Section 17-1 of The Illinois School Code, a school board shall fix the school district's fiscal year and designate a person or persons to prepare its tentative budget with such budget to be made conveniently available to the public for inspection for at least 30 days prior to final action thereon; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of DuPage High School District 88, DuPage County, Illinois, as follows:

Section 1. That the Board of Education hereby finds that the recital contained in the preamble to this Resolution is full, true and correct and does hereby incorporate it into this Resolution by reference.

Section 2. The fiscal year for the School District shall commence on July 1, 2026 and conclude on June 30, 2027.

Section 3. The Administration is designated and directed to prepare a tentative budget and make such budget available for public inspection and to publish notice thereof pursuant to Section 17-1 of the Illinois School Code.

Section 4. All other motions or resolutions or parts of motions or resolutions in conflict herewith be and the same are hereby repealed, and this Resolution shall be in full force and effect immediately and forthwith upon its passage.

Section 5. If any section, paragraph, clause, or provision of this Resolution shall be held invalid, the invalidity of such section, paragraph, clause, or provision shall not affect any other sections, paragraphs, clauses, or provisions of this Resolution.

Section 6. This Resolution shall be in force and effect upon its adoption.

Member _____ moved for the adoption of the foregoing resolution, and

Member _____ seconded the motion. Upon a roll call vote being taken, the

members voted as follows:

AYES: _____

NAYS: _____

ABSENT: _____

The President declared the motion duly adopted.

Dated this 12th day of January, 2026

President, Board of Education

ATTEST:

Secretary, Board of Education

10.E. Summer 2026 Construction - Roof Work

TO: Dr. Jean Barbanente
Board of Education

DATE: January 6, 2026

FROM: Mr. Ryan Domeracki

RE: Summer 2026 Construction – Roof Work

Currently, there are two roofing projects that are due per our roofing plan. At Addison Trail, the B-Wing is able to be restored or re-coated. Due to the type of roof, we have the ability to re-coat the roof through Garland Company to extend the life and warranty of these existing roofs for another 30-years. At Willowbrook, we are looking to completely replace the Door 6 canopy which will carry a 30-year warranty as well. From our last roofing project back in the summer of 2024, we were made aware of the ability to run these type of projects through a purchasing cooperative. Within the cooperative, Garland has several roofing contractors that are certified by Garland to install their roofs. One of the nuances to the Garland warranty, is that the roof or re-coating must be installed by a certified Garland installer and Garland must physically be on-site, acting as a project manager, for them to honor their warranty. The benefit of utilizing Garland is that there is no additional cost associated with their project management/oversight during these projects.

Garland has already contacted three different certified Garland roofing contractors, of which we have worked with all three vendors in the past. The proposals we received are:

1. DCG Roofing Solution - \$679,392
2. R.B. Crowther - \$752,823
3. Knickerbocker Roofing - \$880,018

We are also recommending a project allowance of \$25,000 for any unforeseen site conditions such as drain replacements, additional insulation replacement, coping replacement, etc. DCG Roofing had the best price for this project and was actually the last roofing contractor that worked over at Willowbrook two years ago. DCG Roofing did an excellent job finishing ahead of schedule. In addition, we have taken pre-cautionary steps by completing infrared readings of the roofs to determine if there is any wet insulation as well as coring samples to confirm proper R-Value of the insulation. The reports did not show any signs of replacement needed during the time of the readings.

Suggested Motion:

Move that the Board of Education accept the proposal from DCG Roofing Solution for the roofing projects at both Addison Trail and Willowbrook HS in the total amount of \$704,392 which includes a \$25,000 contingency allowance for any unforeseen site conditions.



Garland/DBS, Inc.
3800 East 91st Street
Cleveland, OH 44105
Phone: (800) 762-8225
Fax: (216) 883-2055



ROOFING MATERIAL AND SERVICES PROPOSAL

Dupage High School District 88
Willowbrook & Addison Trail HS
1250 Ardmore Ave
Villa Park, IL 60181

Date Submitted: 12/09/2025
Proposal #: 25-IL-251180
MICPA # PW1925

Illinois General Contractor License #: 104.015673

Purchase orders to be made out to: Garland/DBS, Inc.

Please Note: The following budget/estimate is being provided according to the pricing established under the Master Intergovernmental Cooperative Purchasing Agreement (MICPA) with Racine County, WI and OMNIA Partners, Public Sector (U.S. Communities). The line item pricing breakdown from Attachment C: Bid Form should be viewed as the maximum price an agency will be charged under the agreement. Garland/DBS, Inc. administered an informal competitive process for obtaining quotes for the project with the hopes of providing a lower market-adjusted price whenever possible.

Scope of Work: ADDISON TRAIL – B WING: ROOF RESTORATION

1. Power wash entire roof section, including flashings and walls with Simple Green or TSP and thoroughly rinse. Be sure to rinse low areas and drains several times to ensure all cleaning residue is removed. Hot Steam washing is permitted. Remove as much of existing aluminum surfacing as possible. Ensure all moisture has been dried prior to applying any coating.
2. All necessary field and flashing repairs must be done according to good construction practices, including the removal of all wet insulation and defective materials as identified through a moisture detection survey such as an infrared scan and replacement with like materials.
3. All roof areas must promote positive drainage. Ensure roof is dry before prior to restoration application.
4. Apply Garla Block Primer to any newly installed modified bitumen membrane at a rate of 0.5 GAL/SQ.
5. Apply base coat of Liquitec at a rate of 4.5 GAL/SQ on previously coated surfaces to cover entire roof.
6. Embed 40" wide Grip Polyester Soft into base coat by rolling over the fabric surface to fully saturate and encapsulate, ensuring no wrinkles, voids, or vertical fibers.
7. Allow base coat to cure but no longer than 72 hours.
8. Apply Liquitec top coat at an additional 2 gal/100 sq. ft. to cover entire roof. NOTE: Vertical flashings require multiple coats to obtain proper coverage.

9. Ensure Plumbing stacks are a minimum of 12" above roof height and wrapped in 4lb lead or Liquid Flashing (three course).
10. Paint drain baskets with Oil Based Enamel in Bright Red. Replace any drain rings and baskets that are plastic. Paint all gas lines with Oil Based Enamel in Safety Yellow.
11. Install new metal expansion joint cap at roof dividing expansion joints.

Scope of Work: WILLOWBROOK – DOOR 6 CANOPY: ROOF REPLACEMENT:

1. Remove roof system to the existing deck.
 - A. If existing vapor barrier is in sound condition and fully adhered, it may remain in place.
 - B. Envelope perimeter and penetrations with self-adhered membrane to prevent asphalt drippage.
 - C. Install additional wood nailer along perimeter parapet to accommodate membrane and new metal edge and/or coping cap.
2. Install an 1/4":12" tapered polyisocyanurate insulation set type III hot asphalt Avg R-30).
 - A. Install 8' drain sumps to existing drain height.
 - B. Increase the size of existing tapered insulation saddles/crickets to accommodate new roof height and drain sump areas.
 - C. Disconnect and raise curbs and penetrations to achieve minimum required flashing heights of 8" above the finished roof height.
3. Install 1/2" HD coverboard in type III hot asphalt
4. Install Stressbase 80 Premium Base Sheet to field and flashings of roof in type IV Hot Asphalt
5. Install Stressply Legacy to field of roof in type III Hot Asphalt
6. Flood & Gravel Surfacing with Hot Asphalt and Type 5 gravel.
7. Install penetration base flashing in hot asphalt, then Stressply Legacy Mineral, applying roof drain, plumbing stack, exhaust fan, curb detail, pitch pocket with collar, equipment support and air handling details where applicable
8. Install parapet wall flashing up and over parapet wall, fasten to wood nailer
9. Install metal counter flashing to masonry wall flashing and penetrations sealed with Tuff Stuff MS
10. Remove top piece of perimeter metal panel. Install new wood nailer. Wrap with new flashing membrane and install new metal coping cap to match existing metal wall panels.
11. Apply Garla brite to all vertical flashings 1 gal/100 sq ft per coat, 2 coats application with second coat applied perpendicular to first
12. All drain and vent lead to be 4lb minimum.
13. Plumbing vent pipes to be a minimum 12" above finished roof height.
14. All wood blocking or deteriorated pipe supports to be replaced with Miro or Dura Block
15. Clean, prepare, and Paint gas lines safety yellow with Oil based enamel

ADDISON TRAIL – B WING: ROOF RESTORATION

Proposal Price Based Upon Market Experience: \$ 549,229

Garland/DBS Price Based Upon Local Market Competition:

DCG Roofing	\$	549,229
RB Crowther CO.	\$	591,777
Knickerbocker Roofing	\$	677,403

WILLOWBROOK – DOOR 6 CANOPY: ROOF REPLACEMENT:

Proposal Price Based Upon Market Experience: \$ 130,163

Garland/DBS Price Based Upon Local Market Competition:

DCG Roofing	\$	130,163
RB Crowther CO.	\$	161,046
Knickerbocker Roofing	\$	202,615

DCG Roofing - Unforeseen Site Conditions:

Drain Replacement	\$	4,060.00	EA
Additional Insulation Replacement	\$	8.12	per Sq. Ft.
Coping Replacement	\$	40.60	per Ln. Ft.

Recommended Owners Contingency \$ 25,000

Potential issues that could arise during the construction phase of the project will be addressed via unit pricing for additional work beyond the scope of the specifications. This could range anywhere from wet insulation, to the replacement of deteriorated wood nailers.

Please Note – The construction industry is experiencing unprecedented global pricing and availability pressures for many key building components. Specifically, the roofing industry is currently experiencing long lead times and significant price increases with roofing insulation and roofing fasteners. Therefore, this proposal can only be held for 30 days. DBS greatly values your business, and we are working diligently with our long-term suppliers to minimize price increases and project delays which could effect your project. Thank you for your understanding and cooperation.

Clarifications/Exclusions:

1. Bonds are included.
2. Plumbing, Mechanical, Electrical work is excluded.
3. Masonry work is included to which it obtains to the scope of work.
4. Interior Temporary protection is excluded.
5. Prevailing Wages are included.
6. Any work not exclusively described in the above proposal scope of work is excluded.

If you have any questions regarding this proposal, please do not hesitate to call me at my number listed below.

Respectfully Submitted,

Nathan Parker

Nathan Parker
Garland/DBS, Inc.
(216) 302-3791

10.F. Spring 2027 WBHS Marching Band Trip Request

SPRING 2027 WILLOWBROOK HIGH SCHOOL MARCHING BAND

The administration is requesting Board approval for the Willowbrook High School Marching Band to travel to Orlando, Fl. This field trip will take place from April 22 to April 25, 2027.

SUGGESTED MOTION: Move to approve the Willowbrook High School Marching Band to travel to Orlando, FL, from April 22 to April 25, 2027.

WILLOWBROOK HIGH SCHOOL

MEMORANDUM

Date: Wednesday, January 7, 2026
To: Dr. Jean Barbanente
From: Jamie Gourley
RE: OVERNIGHT FIELD TRIP REQUEST

Allan Redak has requested to take members of the WBHS Band to Orlando FL. This field trip will take place from April 22 - April 25, 2027.

Jamie Gourley and Allan Redak will meet with students and parents on a April 2027 date TBD. All expectations will be clearly explained to the participants. Participants will understand that all school rules and procedures will apply. Allan Rendak will secure permission forms, release forms, and health information.

Emergency Contacts:
Allan Rendak

Chaperones:
Allan Rendak
Parents TBD

Transportation:
Motorcoach Bus
Departing WBHS on 4/22/27 at TBD
Returning WBHS on 4/25/27 at TBD
Flight Details TBD

Lodging:
TBD
Orlando, FL

10.G. E-Learning Approval Request

APPROVAL OF THE DUPAGE HIGH SCHOOL DISTRICT 88
E-LEARNING PLAN

SUGGESTED MOTION Move that the Board of Education approve the DUPAGE HIGH SCHOOL DISTRICT 88 E-LEARNING PLAN, which authorizes the use of E-Learning days in lieu of emergency days as presented during the PUBLIC HEARING ON E-LEARNING.

11. Discussion Items

11.A. College and Career Readiness Updates

College and Career Readiness Update

Mrs. Yvonne Tsagalis, Assistant Superintendent for College and Career Readiness, will share information on course selection, career pathways, and graduation requirements and flexibilities in District 88.

[LINK](#) to presentation.

11.B. Review of Board Policies- 1st Read

BOARD POLICY COMMITTEE

POLICIES AND DESCRIPTORS

The DuPage High School District 88 Policy Committee reviewed recommended policy updates. Included in the recommended changes are the policy recommendations from PRESS (Policy Reference Education Subscription Service), as well as recommendations from our attorneys, which reflect recent legislative and legal changes. The recommendations range from a simple revision to footnotes to additions and/or deletions of language (words, sentences, paragraphs, and or complete policies). The district also receives recommended changes to administrative procedures or exhibits (which are documents that support the enforcement and implementation of Board Policies and Guide Practice).

In each of the Board Policies that follow, recommended revisions are noted in underline and/or strikeout text and are indicated with a different font color. The suggested changes bring District 88 Board of Education's existing policies into compliance with revised code and new legislation.. Policies approved by the committee will be recommended to the Board of Education.

Draft Updates

II. School Board

2:120 Board Member Development

The policy and footnotes are updated for continuous improvement. The footnotes are also updated in response to 105 ILCS 5/24-16.5, amended by P.A. 104-20, making student growth an optional, rather than required, component of teacher evaluations.

2:150 Committees

The policy and footnotes are updated in response to 105 ILCS 5/10-20.14, amended by P.A. 104-430, requiring the parent-teacher advisory committee's guidelines for reciprocal reporting to address both civil and criminal offenses committed by students. The footnotes are also updated for continuous improvement.

2:270 Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited

The policy, Legal References, and footnotes are updated. The policy is updated for continuous improvement. The Legal References and footnotes are updated in response to P.A. 103-605, finalizing the citation to the Racism Free Schools Law, 105 ILCS 5/22-95. The footnotes are also updated in response to the Ill. Dept. of Human Rights (IDHR) Racism Free Schools model training program, available at: <https://dhr.illinois.gov/training/racism-free-schools>, and for continuous improvement.

IV. Operational Services

4:10 Fiscal and Business Management

The policy and footnotes are updated in response to 105 ILCS 5/10-17, amended by P.A. 104-261, eff. 1-1-26, requiring a district to post on its website its statement of affairs by Dec. 1 each year, and making certain changes to the contents of the statement of affairs. The footnotes are also updated for continuous improvement.

4:30 Revenue and Investments

The policy and footnotes are updated in response to the Public Funds Investment Act, 30 ILCS 235/8, amended by P.A. 104-92, eff. 1-1-26, addressing deposit requirements for financial institutions subject to the Ill. Community Reinvestment Act. Continuous improvement updates are also made to the footnotes.

4:80 Accounting and Audits

The policy, Legal References, and footnotes are updated. The policy and footnotes are updated in response to 105 ILCS 5/3-7, amended by P.A. 104-261, eff. 1-1-26, requiring school districts to submit copies of their Annual Financial Report (AFR) and audits to their regional superintendent of schools by Oct. 15 each year, and further requiring district audit firms to annually file district AFRs and audits with ISBE by Oct. 15, and for continuous improvement. The footnotes are also updated in response to 105 ILCS 5/3-15.1, amended by P.A. 104-261, eff. 1-1-26, removing the requirement for regional superintendents to annually file district AFRs with ISBE by Nov. 15. The Legal References are updated with a minor style change

4:140 Waiver of Student Fees

The Legal References and footnotes are updated in response to: 1. 105 ILCS 5/27-815, renumbered by P.A. 104-391; 2. 105 ILCS 5/10-20.13, amended by P.A. 104-391, requiring districts to waive fees for textbooks and instructional materials when a student's parents/guardians are unable to afford them, and prohibiting any discrimination, punishment, or penalty of a student for an unpaid balance or because parents/guardians cannot pay fees or fines for lost school property, replacing in part 105 ILCS 5/28-19.2, repealed by P.A. 104-391; and 3. Continuous improvement.

4:190 Targeted School Violence Prevention Program

The Legal References, Cross References, and footnotes are updated. The Legal References are updated in response to 105 ILCS 5/22-110, renumbered by P.A. 104-391. The footnotes are updated in response to 105 ILCS 128/45, amended by P.A. 104-407, requiring ISBE to provide districts with threat assessment guidance. The Cross References are updated due to the renaming of 7:150, Agency and Law Enforcement Requests Police Interviews.

V. General Personnel

5:10 Equal Employment Opportunity and Minority Recruitment

The policy, Legal References, and footnotes are updated in response to the Victims' Economic Security and Safety Act, 820 ILCS 180/33, added by P.A. 104-171, eff. 1-1-26, prohibiting workplace discrimination and retaliation based on an employee's use of employer-issued equipment to record domestic violence, sexual violence, gender violence, or any other crime of violence committed against the employee or a family or household member of the employee. The footnotes are also updated in response to the Workplace Transparency Act (WTA), 820 ILCS 96/1-25, amended by P.A. 104-320, eff. 1-1-26, prohibiting employers from preventing employees from engaging in concerted union activities to address work-related issues as a condition of employment, and for continuous improvement.

5:90 Abused and Neglected Child Reporting

The policy, Cross References, and footnotes are updated in response to ANCRA, 325 ILCS 5/4.5, amended by P.A. 104-245, eff. 1-1-26, changing the term child pornography to child sexual abuse material, and to clarify the definition of electronic and information technology equipment from 325 ILCS 5/4.5(a). The footnotes are also updated in response to: 1. Dept. of Human Services Act, 20 ILCS 1305/1-17(b), amended by P.A. 103-752, expanding the authority of the Office of the Inspector General's investigations related to abuse allegations; 2. Criminal Code of 2012 (Criminal Code), 720 ILCS 5/11-25, amended by P.A. 104-320, eff. 1-1-26, specifying that grooming is perpetrated by someone five years or more older than a child, or holding a position of trust, authority or supervision in relation to the child at the time of the offense, and for continuous improvement. 3. 105 ILCS 21B-85, amended by P.A. 103-51, deleting

references to the death penalty. The Cross References are updated due to the renaming of 7:150, Agency and Law Enforcement Requests Police Interviews.

5:100 Staff Development Program

The policy and footnotes are updated in response to: 1. 105 ILCS 5/27-240, added by P.A. 104-391, replacing the citation to 105 ILCS 110/3.10, repealed by P.A. 104-391; and 2. 105 ILCS 5/27-115, renumbered by P.A. 104-391. The footnotes are also updated in response to: 1. 105 ILCS 5/27-105, renumbered by P.A. 104-391; 2. IDHR's Frequently Asked Questions (FAQs) about Racism-Free Schools Training; and 3. Continuous improvement.

5:190 Teacher Qualifications

The policy is unchanged. The Legal References and footnotes are updated in response to 105 ILCS 5/21B-120, added by P.A. 104-111, eff. 1-1-26, establishing a short-term approval credential for teachers in accordance with rules developed by ISBE, and for continuous improvement.

5:200 Terms and Conditions of Employment and Dismissal

The policy and footnotes are updated in response to NMWA, 820 ILCS 260/10, amended by P.A. 104-76, eff. 1-1-26, requiring that an employee be compensated during a break to express breast milk. The footnotes are also updated for continuous improvement.

5:220 Substitute Teachers

The Legal References and footnotes are updated. The Legal References are updated in response to 105 ILCS 128/22, added by P.A. 104-198, eff. 1-1-26, requiring districts to provide all substitute personnel with: (1) training on school evacuation drills and law enforcement lockdown drills, and (2) support that includes, at a minimum, the information packet given to employees with district-approved materials outlining evacuation and lockdown procedures. Maps indicating all school exits must also be prominently displayed in every classroom. The footnotes are updated in response to 105 ILCS 5/21B-20(2) (E), amended by P.A. 103-617, allowing an individual who holds a valid career and technical educator endorsement on an Educator License with Stipulations but who does not hold a bachelor's degree to substitute teach in career and technical education classrooms, and for continuous improvement.

5:280 Duties and Qualifications

The policy and footnotes are updated for continuous improvement. The footnotes are also updated in response to IVC, 625 ILCS 5/6-106.1, amended by P.A. 104-256, eff. 7-1-26, updating the requirements for school bus driver permits issued by the Ill. Secretary of State.

5:300 Schedules and Employment Year

The policy and footnotes are updated for the reason stated in 5:200, Terms and Conditions of Employment and Dismissal, above.

VI. Instruction

6:20 School Year Calendar and Day

The policy, Legal References, and footnotes are updated in response to: 1. 105 ILCS 5/24-2(c), amended by P.A. 104-391, making commemorative holidays optional to observe and moving the last Friday in April (Arbor and Bird Day), October 9 (Leif Erikson Day), and the day immediately after Thanksgiving (Native American Heritage Day) to commemorative holidays; 2. 105 ILCS 5/27-20, repealed by P.A. 104-391, removing American Indian Day. 3. 105 ILCS 5/27-1025, renumbered by P.A. 104-391; 4. 105 ILCS 5/27-20.2, repealed by P.A. 104-391, removing Just Say No Day; 5. 105 ILCS 5/27-510, added by P.A. 104-391, and replacing in part 105 ILCS 5/27-3, repealed by P.A. 104-391, continuing to require the Pledge of Allegiance to be recited every day in elementary and secondary schools; 6. 105 ILCS 5/10-19.05,

amended by P.A. 104-250, eff. 1-1-26, adding to the activities allowed to be counted toward the calculation of clock hours of school work; 7. 105 ILCS 5/2-3.206, added by P.A. 104-115, requiring by July 1 each year, ISBE must prominently post on its website and distribute to each school district a nonexhaustive list of days and dates of cultural, religious, or other observances for, at a minimum, the school year that begins in the next calendar year; and 8. Continuous improvement.

6:40 Curriculum Development

The policy, Legal References, Cross References, and footnotes are updated for continuous improvement. Footnote 1 is also updated in response to *Mahmoud v. Taylor*, 145 S.Ct. 2332 (2025), holding that classroom instruction will burden parents' religious free exercise rights if it requires their children to submit to instruction "that poses 'a very real threat of undermining' the religious beliefs and practices that the parents wish to instill."

6:60 Curriculum Content

The policy, Legal References and footnotes are updated in response to: 1. P.A. 104-391, renumbering, reorganizing, and repealing citations throughout 105 ILCS 5/27 (substantive changes detailed below); 2. 105 ILCS 5/27-215, added by P.A. 104-391 and replacing, in part, the Comprehensive Health Education Program, 105 ILCS 110/3, repealed by P.A. 104-391; 3. 105 ILCS 5/27-510, added by P.A. 104-391 and replacing in part 105 ILCS 5/27- 3 and 5/27-3.10, both repealed by P.A. 104-391, requiring instruction on patriotism, principles of representative government, and elementary civics education to be provided as part of civics education for students in grades 6, 7, or 8, and requiring instruction on the method of voting at elections by means of the Australian ballot system be included in civics education in grades 6-8 (formerly grades were not specified for this topic and the method of counting votes for candidates is no longer a required topic); 4. 105 ILCS 5/27-605, amended by P.A. 104-387, and renumbered by P.A. 104- 391, allowing students to choose one year of vocational career and technical education to meet high school graduation requirements; 5. 105 ILCS 5/27-255, added by P.A. 104-391, requiring specific drug abuse prevention education in grades K-4, 5-12, and 6-12. This new section replaces, in part, 105 ILCS 5/27-13.2 and the Comprehensive Health Education Program, 105 ILCS 110/3, both repealed by P.A. 104-391; 6. 105 ILCS 5/27-405(b), added by P.A. 104-391, requiring age- and developmentally appropriate online safety instruction for grades 3-8 beginning in the 2027- 2028 school year; 7. 105 ILCS 5/27-12, repealed by P.A. 104-391, eliminating the requirement that character education be taught; 8. 105 ILCS 5/27-105, added by P.A. 104-391, replacing the provision on the dangers of abduction formerly at 105 ILCS 5/27-13.2, repealed by P.A. 104-391, and no longer specifying that such education be provided annually in grades K-8; 9. 105 ILCS 5/27-250, added by P.A. 104-391, requiring students in grades 9-12 receive training on CPR and use of an AED (grades not previously specified for CPR training); 10. 105 ILCS 5/27-405, added by P.A. 104-391, requiring media literacy and Internet safety instruction in grades 9-12 beginning in the 2027-2028 school year (consolidating and amending media literacy and internet safety instruction under 105 ILCS 5/27-410 and 415, both renumbered by P.A. 104-391 and scheduled for repeal on 7-1-27); 11. 105 ILCS 5/27-3.5, repealed by P.A. 104-391, removing the requirement to show students a Congressional Medal of Honor film in grade 7 and high school history courses. The footnotes are also updated in response to: 1. 105 ILCS 5/2-3.206, added by P.A. 104-399, eff. 1-1-26, encouraging districts to collect K-8 teaching resources to support American Sign Language programs; 2. 105 ILCS 5/14D, added by P.A. 104-266, eff. 1-1-26, requiring ISBE to: (1) provide guidance to districts on dual language education programs, (2) integrate dual language education into the Equity Journey Continuum, and (3) establish recognition pathways for biliteracy in certain grades before high school; 3. 105 ILCS 5/27-515, amended and renumbered by P.A. 104-391, requiring not less than one hour of each school week, or an amount of time equal to one hour per school week through the school year, to be spent on the study of patriotism, principles of representative government, and elementary civics education in grades 7-8; 4. 105 ILCS 5/27-1020, amended and renumbered by P.A. 104-391, removing the 16-hour instruction requirement for safety education, if offered by a board; 5. ISBE's Native American and Indigenous Peoples Resource Guide

(March 2025), assisting districts with implementation of instruction on Native American history; 6. 105 ILCS 5/27-1030, renumbered by P.A. 104-391, allowing districts to include a unit of instruction on the Irish Famine (see Footnote 48 for a new option to list such instruction if a board offers it); and 7. Continuous improvement.

6:130 Program for the Gifted

The policy, Legal References, and footnotes are updated. The policy and Legal References are updated in response to 105 ILCS 5/14A, amended by P.A. 104-129, eff. 1-1-26, removing references to State funding for gifted programs and related requirements. The footnotes are also updated for continuous improvement.

6:160 English Learners

The policy and footnotes are updated for continuous improvement. The footnotes are also updated in response to 105 ILCS 5/14C-3, amended by P.A. 104-261, eff. 1-1-26, addressing requirements for transitional bilingual education.

6:260 Complaints About Curriculum, Instructional Materials, and Programs

The Legal References and footnotes are updated for the reasons stated in 6:40, Curriculum Development, above, above.

6:300 Graduation Requirements

The policy, Legal References, and footnotes are updated in response to: 1. 105 ILCS 5/27-605, amended and renumbered by P.A. 104-391; 2. 105 ILCS 5/27-510, added by P.A. 104-391, requiring students to pass an exam on patriotism, principles of representative government, and proper use and display of the American flag, formerly addressed at 105 ILCS 5/27-3, repealed by P.A. 104-391; The Legal References are also updated in response to 105 ILCS 5/27-615, amended and renumbered by P.A. 104-391. The footnotes are further updated in response to: 1. 105 ILCS 5/27-605, amended by P.A. 104-387, allowing students to choose one year of vocational career and technical education to meet high school graduation requirements; 2. 105 ILCS 5/22-87(b), amended by P.A. 104-13, requiring each high school to designate a staff member as a contact for the student financial aid application graduation requirement; 3. 105 ILCS 5/22-87(b), amended by P.A. 104-14, requiring districts to provide appropriate supports to assist high school students with learning about and completing the financial aid application required for graduation; and 4. Continuous improvement.

6:310 High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students

The policy, Legal References, and footnotes are updated in response to 105 ILCS 5/2-3.115, amended by P.A. 104-261, eff. 1-1-26, deleting the provision that required ISBE to encourage programs of academic credit for Tech Prep workbased learning for high school students. The Legal References and footnotes are also updated in response to P.A. 104-391, renumbering multiple provisions in 105 ILCS 5/27. The footnotes are also updated in response to: 1. Dual Credit Quality Act, 110 ILCS 27/, amended by P.A. 104-12, adding procedural requirements for: (1) negotiation of a partnership agreement between a district and community college, and (2) a contract between a district and outof-state postsecondary institutions; 2. 105 ILCS 5/2-3.206, added by P.A. 104-249, eff. 1-1-26, requiring ISBE to post on its website approved opportunities for externships, internships, or volunteer work related to career and technical education pathways; and 3. Continuous improvement.

6:315 High School Credit for Students in Grade 7 or 8

The policy, Legal References, and footnotes are updated in response to 105 ILCS 5/27-615, amended by P.A. 104-267, eff. 1-1-26, and renumbered by P.A. 104-391, expanding the ability of students in grade 7 or 8 to obtain high school course credit. The Cross References are supplemented with a reference to 6:135, Accelerated Placement Program.

6:320 High School Credit for Proficiency

The Legal References and footnotes are updated in response to 105 ILCS 5/27- 605, amended by P.A. 104-387 and amended and renumbered by P.A. 104- 391, allowing students to choose one year of vocational career and technical education to meet a high school graduation requirement. The Legal References and footnotes are also updated for continuous improvement.

VII. Students

7:10 Equal Educational Opportunities

The Legal References, Cross References, and footnotes are updated in response to 105 ILCS 5/22-105(c)(1-3), added by P.A. 104-288, eff. 1-1-26, codifying Plyler v. Doe, 457 U.S. 202 (1982), prohibiting districts from taking any action that would deny a child free public education based on the child's or their parent's/guardian's actual or perceived citizenship or immigration status, and requiring districts to establish a policy and procedures regarding agency and law enforcement requests, to ensure this right is preserved. The footnotes are also updated for continuous improvement.

7:70 Attendance and Truancy

The policy, Legal References, and footnotes are updated in response to 105 ILCS 5/10-19.05(k), amended by P.A. 104-250, eff. 1-1-26, requiring an approval process for students to attend allowable activities by the beginning of the 2026- 2027 school year. The policy and footnotes are also updated in response to 105 ILCS 5/26-12, amended by P.A. 104-430, prohibiting school personnel from referring a truant, chronic truant, or truant minor to any other local public entity, school resource officer, or peace officer to issue a fine/fee as punishment.

7:180 Prevention of and Response to Bullying, Intimidation, and Harassment

The policy, Legal References, and footnotes are updated in response to 105 ILCS 5/22-110, amended by P.A. 104-338, eff. 7-1-26, and renumbered by P.A. 104-391, expanding the bullying definition to prohibit posting or distributing sexually explicit images and, beginning in the 2026-2027 school year, expanding the cyberbullying definition to prohibit posting or distributing an unauthorized digital replica. The policy and footnotes are also updated in response to 23 Ill. Admin.Code §1.295(c)(2), requiring updated bullying policies submitted to ISBE to contain the date of adoption.

7:190 Student Behavior

The policy and footnotes are updated in response to 105 ILCS 5/10-27.1A(b), amended by P.A. 104-174, requiring parent/guardian notification when a student allegedly threatens firearm violence. The footnotes are further updated in response to: 1. 105 ILCS 5/10-22.6(i), amended by P.A. 104-430, prohibiting issuing students a monetary fine, fee, ticket, or citation as a school-based disciplinary consequence or for a municipal code violation on school grounds during school hours or while taking school transportation; 2. 105 ILCS 5/26-12(b), amended by P.A. 104-430, prohibiting school personnel from referring a truant, chronic truant, or truant minor to any other local public entity, school resource officer, or peace officer to issue a fine/fee as punishment; 3. 105 ILCS 5/10-20.68, amended by P.A. 104-430, requiring that beginning 7-1- 26, districts that use a school resource officer have a memorandum of understanding with a local law enforcement agency; 4. 105 ILCS 5/22-110, amended by P.A. 104-338 and renumbered by P.A. 104- 391 (previously 105 ILCS 5/27-23.7), incorporating by reference the definition of artificial intelligence from the Digital Voice and Likeness Protection Act, 815 ILCS 550/, and expanding the definitions of bullying and cyberbullying; and 5. Continuous improvement. The Cross References are updated due to the renaming of 7:150, Agency and Law Enforcement Requests Police Interviews.

7:290 Suicide and Depression Awareness and Prevention

The policy, Legal References, and footnotes are updated in response to: 1. 105 ILCS 5/27-215, added by P.A. 104-391, requiring education for students on mental health and illness; 2. 105 ILCS 5/27-215, added by P.A. 104-391, adding student protocols for administering youth suicide awareness and prevention education; 3. 105 ILCS 5/10-20.81, amended by P.A. 104-264, eff. 1-1-26, requiring districts to insert the same contact information for suicide prevention helplines required for student ID cards on employee ID cards for employees serving any of grades 6 through 12; and 4. Continuous improvement.

7:315 Restrictions on Publications; High Schools

The policy, Legal References, and footnotes are updated in response to 105 ILCS 5/27-415, renumbered by P.A. 104-391 and scheduled for repeal on 7-1-27, addressing the requirements for media literacy instruction through the 2026- 2027 school year, and 105 ILCS 5/405(c), added by P.A. 104-391, addressing the requirements for media literacy instruction beginning with the 2027-2028 school year. The Legal References and footnotes are also updated for the reasons stated in 7:310, Restrictions on Publications; Elementary Schools, above, and for continuous improvement.

7:340 Student Records

The policy and footnotes are updated for continuous improvement. The footnotes are also updated in response to: 1. Ill. School Student Records Act (ISSRA), 105 ILCS 10/2, amended by P.A. 104- 356, eff. 7-1-26, revising the definition of student permanent record to include a summary of performance for students that received special education services, and permitting the Ill. Dept. of Human Services (IDHS) to access a student’s records without consent for the purpose of assessing or evaluating a student’s eligibility for Medicaid waiver benefits.; 2. 105 ILCS 5/22-105(c)(4)(B), added by P.A. 104-288, eff. 1-1-26, prohibiting districts from designating place of birth as directory information; and 3. The renaming of 7:150, Agency and Law Enforcement Requests Police Interviews.

VIII. Community Relations

8:30 Visitors to and Conduct on School Property

The policy, Legal References, and footnotes are updated. The policy and footnotes are updated for continuous improvement. The Legal References are updated in response to 105 ILCS 5/22-110, renumbered by P.A. 104-391. The footnotes are also updated in response to the Criminal Code, 720 ILCS 5/11- 9.3(d), amended by P.A. 104-245, eff. 1-1-26, revising the definition of sex offense as it relates to the broader definition of child sex offender.

Rewritten

7:150 Agency and Law Enforcement Requests

RENAMED AND REWRITTEN. This policy is renamed and rewritten in response to 105 ILCS 5/22-105, added by P.A. 104-288, eff. 1-1-26, requiring districts to establish a policy by 7-1-26 regarding agency and law enforcement requests at school, and for continuous improvement.

Review and Monitoring

6:280 Grading and Promotion

The policy is unchanged. The footnotes are updated in response to 105 ILCS 5/10-20.9a, amended by P.A. 104-391, deleting the now-expired provision that prohibited withholding a student’s grades, transcripts, or diploma because of an unpaid balance on the student’s school account.

11.B.1) Draft Updates: 2:120, 2:150, 2:270, 4:10, 4:30, 4:80, 4:140, 4:190, 5:10, 5:90, 5:100, 5:190, 5:200, 5:220, 5:280, 5:300, 6:20, 6:40, 6:60, 6:130, 6:160, 6:260, 6:300, 6:310, 6:315, 6:320, 7:10, 7:70, 7:180, 7:190, 7:290, 7:315, 7:340, 8:30

Document Status: Draft Update

SCHOOL BOARD

2:120 Board Member Development

The School Board desires that its individual members learn, understand, and practice effective governance principles. The Board is responsible for Board member orientation and development. Board members have an equal opportunity to attend State and national meetings designed to familiarize members with public school issues, governance, and legislation.

The Board President and/or Superintendent shall provide all Board members with information regarding pertinent education materials, publications, and notices of training or development.

Mandatory Board Member Training

Each Board member is responsible for his or her own compliance with the mandatory training laws that are described below:

1. Each Board member elected or appointed to fill a vacancy of at least one year's duration must complete at least four hours of professional development and leadership training in: (1) education and labor law; (2) financial oversight and accountability; (3) fiduciary responsibilities; (4) trauma-informed practices for students and staff; and (5) improving student outcomes, within the first year of his or her first term.
2. Each Board member must complete training on the Open Meetings Act (OMA) no later than 90 days after taking the oath of office for the first time. After completing the training, each Board member must file a copy of the certificate of completion with the Board. Training on OMA is only required once.
3. Each Board member must complete a training program on evaluations under the Performance Evaluation Reform Act (PERA) before participating in a vote on a tenured teacher's dismissal using the optional alternative evaluation dismissal process. This dismissal process is available after the District's PERA implementation date. [PRESSPlus1](#)

The Superintendent or designee shall maintain on the District website a log identifying the complete training and development activities of each Board member, including mandatory training.

Professional Development; Adverse Consequences of School Exclusion; Student Behavior

The Board President or Superintendent, or their designees, shall make reasonable efforts to provide ongoing professional development to Board members about the requirements of [105 ILCS 5/10-22.6](#) and [105 ILCS 5/10-20.14](#), adverse consequences of school exclusion and justice-system involvement, effective classroom management strategies, culturally responsive discipline, trauma-responsive learning environments, appropriate and available supportive services for the promotion of student attendance and engagement, and developmentally appropriate disciplinary methods that promote positive and healthy school climates.

Board Self-Evaluation

The Board will conduct periodic self-evaluations with the goal of continuous improvement.

New Board Member Orientation

The orientation process for newly elected or appointed Board members includes:

1. The Board President or Superintendent, or their designees, shall give each new Board member a copy of or online access to the Board Policy Manual, the Board's regular meeting minutes for the past year, and other helpful information including material describing the District and explaining the Board's roles and responsibilities.
2. The Board President or designee shall schedule one or more special Board meetings, or schedule time during regular meetings, for Board members to become acquainted and to review Board processes and procedures.
3. The Board President may request a veteran Board member to mentor a new member.
4. All new members are encouraged to attend workshops for new members conducted by the Illinois Association of School Boards.

Candidates

The Superintendent or designee shall invite all current candidates for the office of Board member to attend: (1) Board meetings, except that this invitation shall not extend to any closed meetings, and (2) pre-election workshops for candidates.

LEGAL REF.:

[5 ILCS 120/1.05](#) and [120/2](#), Open Meetings Act.

[105 ILCS 5/10-16a](#) and [5/24-16.5](#).

CROSS REF.: 2:80 (Board Member Oath and Conduct), 2:125 (Board Member Compensation; Expenses), 2:200 (Types of School Board Meetings)

Adopted: January 13, 2025

PRESSPlus Comments

PRESSPlus 1. Updated for continuous improvement. **Issue 120, October 2025**

Document Status: Draft Update

SCHOOL BOARD

2:150 Committees

The School Board may establish committees to assist with the Board's governance function and, in some situations, to comply with State law requirements. These committees are known as Board committees and report directly to the Board. Committee members may include both Board members and non-Board members depending on the committee's purpose. The Board President makes all Board committee appointments unless specifically stated otherwise. Board committee meetings shall comply with the Open Meetings Act. A Board committee may not take final action on behalf of the Board - it may only make recommendations to the Board.

Special Board Committees

A special committee may be created for specific purposes or to investigate special issues. A special committee is automatically dissolved after presenting its final report to the Board or at the Board's discretion.

Citizen advisory committees may be used to interpret school needs to the community and to gather information from the community. The District 88 Citizens Advisory Council serves as a research and communication body and as a service organization for the community and Board. The Board may charge the Advisory Council with specific issues to study for which the Board requests recommendations. The Council will study, gather facts, formulate opinions and transmit their recommendations to the Board. The Advisory Council will assist the Board in communicating with citizens of the District.

The following special assignment committees are appointed yearly:

- Community Intergovernmental Groups
- Legislative Educational Network of DuPage
- SASED Alternate
- David Koch / Board Scholarship Selection
- Employee Recognition
- Summer Purchases (2005)
- IASB Governing Board Representative

Standing Board Committees

A standing committee is created for an indefinite term although its members will fluctuate. Standing committees are:

1. Board Policy Committee. This committee researches policy issues, and provides information and recommendations to the Board.
2. Parent-Teacher Advisory Committee (Citizens Advisory Council). This committee assists in the development of student behavior policy and procedure, and provides information and recommendations to the Board. Its members are parents/guardians and teachers, and may

include persons whose expertise or experience is needed. The committee reviews such issues as administering medication in the schools, reciprocal reporting between the School District and local law enforcement agencies regarding criminal [and civil](#) [PRESSPlus1](#) offenses committed by students, student discipline, disruptive classroom behavior, school bus safety procedures, and the dissemination of student conduct information.

3. Behavioral Interventions Committee. This committee develops and monitors procedures for using behavioral interventions in accordance with Board policy 7:230, *Misconduct by Students with Disabilities*, and provides information and recommendations to the Board. At the Board President's discretion, the Parent-Teacher Advisory Committee shall perform the duties assigned to the Behavioral Interventions Committee.
4. Evaluation and Compensation Committee: This committee is responsible for the superintendent's evaluation and compensation. They also determine the annual compensation for the other district administrators.
5. Technology Planning Committee: This committee oversees the technology structure, purchases of technology equipment and software to insure the district is current with technology needs.
6. Buildings and Grounds Committee: This committee oversees and monitors the approval of building projects, building repairs and the safety of the buildings.

Committees shall operate under the following guidelines:

- The Board President shall appoint no more than 3 Board members to serve on a committee.
- The President and the committee members shall establish the committee's meeting dates, time, and place.
- The Superintendent may attend all committee meetings.

Superintendent Committees

The Superintendent creates Superintendent committees as he or she deems necessary and makes all appointments. Superintendent committees report to the Superintendent.

LEGAL REF.:

[5 ILCS 120/](#), Open Meetings Act.

[105 ILCS 5/10-20.14](#) and [5/14-8.05](#).

CROSS REF.: 2:110 (Qualifications, Term, and Duties of Board Officers), 2:200 (Types of School Board Meetings), 2:240 (Board Policy Development), 7:190 (Student Behavior), 7:230 (Misconduct by Students with Disabilities)

Adopted: January 30, 2023

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/10-20.14, amended by P.A. 104-430. **Issue 120, October 2025**

Document Status: Draft Update

SCHOOL BOARD

2:270 Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited

NEW

Discrimination and harassment on the basis of race, color, or national origin negatively affect a student's ability to learn and an employee's ability to work. Providing an educational and workplace environment free from such discrimination and harassment is an important District goal. The District does not discriminate on the basis of actual or perceived race, color, or national origin in any of its education programs or activities, and it complies with federal and State non-discrimination laws.

Examples of Prohibited Conduct

Examples of conduct that may constitute discrimination on the basis of race, color, or national origin include: disciplining students more harshly and frequently because of their race, color, or national origin; denying students access to high-rigor academic courses, extracurricular activities, or other educational opportunities based on their race, color, or national origin; denying language services or other educational opportunities to English learners; and assigning students special education services based on a student's race, color, or national origin.

Harassment is a form of prohibited discrimination. Examples of conduct that may constitute harassment on the basis of race, color, or national origin include: the use of racial, ethnic or ancestral slurs or stereotypes; taunts; name-calling; offensive or derogatory remarks about a person's actual or perceived race, color, or national origin; the display of racially-offensive symbols; racially-motivated physical threats and attacks; or other hateful conduct.

Making a Report or Complaint; Investigation Process

Individuals are encouraged to promptly report claims or incidents [see PRESSPlus1](#) of discrimination or harassment based on race, color, or national origin to the Nondiscrimination Coordinator, a Complaint Manager, or any employee with whom the student is comfortable speaking. Reports under this policy will be processed under Board policy 2:260, *Uniform Grievance Procedure*.

Any District employee who receives a report or complaint of discrimination or harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator or a Complaint Manager. Any employee who fails to promptly comply may be disciplined, up to and including discharge.

Reports and complaints of discrimination or harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain an educational environment that is productive, respectful, and free of unlawful discrimination, including harassment.

This policy does not impair or otherwise diminish the existing rights of unionized employees to request an exclusive bargaining representative to be present during any investigatory interviews, nor does this policy diminish any rights available under an applicable collective bargaining agreement, including, but not limited to, a grievance procedure.

Federal and State Agencies

If the District fails to take necessary corrective action to stop harassment based on race, color, or national origin, further relief may be available through the Ill. Dept. of Human Rights (IDHR) or the U.S. Dept. of Education's Office for Civil Rights. To contact IDHR, go to: <https://dhr.illinois.gov/about-us/contact-idhr.html> or call (312) 814-6200 (Chicago) or (217) 785-5100 (Springfield).

Prevention and Response Program

The Superintendent or designee shall establish a prevention and response program to respond to complaints of discrimination based on race, color, and national origin, including harassment, and retaliation. The program shall include procedures for responding to complaints which:

1. Reduce or remove, to the extent practicable, barriers to reporting discrimination, harassment, and retaliation;
2. Permit any person who reports or is the victim of an incident of alleged discrimination, harassment, or retaliation to be accompanied when making a report by a support individual of the person's choice who complies with the District's policies and rules;
3. Permit anonymous reporting, except that an anonymous report may not be the sole basis of any disciplinary action;
4. Offer remedial interventions or take such disciplinary action as may be appropriate on a case-by-case basis;
5. Offer, but do not require or unduly influence, a person who reports or is the victim of an incident of harassment or retaliation the option to resolve allegations directly with the accused; and
6. Protects a person who reports or is the victim of an incident of harassment or retaliation from suffering adverse consequences as a result of a report of, investigation of, or a response to the incident.

Policy Posting and Distribution

This policy shall be posted on the District's website. The Superintendent shall annually inform staff members of this policy by posting it in a prominent and accessible location such as the District website, employee handbook, staff intranet site, and/or in other areas where policies and rules of conduct are made available to staff. The Superintendent shall annually inform students and their parents/guardians of this policy by posting it on the District's website and including an age-appropriate summary of the policy in the student handbook(s).

Enforcement

Any District employee who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to remedial action and/or disciplinary action, up to and including discharge.

Any District student who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to remedial action and/or disciplinary action, including but not limited to, suspension and expulsion consistent with Board policy 7:190, *Student Behavior*.

Any third party who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent, invitee, etc. Any person making a knowingly false accusation regarding prohibited conduct will likewise be subject to remedial and/or disciplinary action.

Retaliation Prohibited

Retaliation against any person for bringing complaints, participating in the complaint process, or otherwise providing information about discrimination or harassment based on race, color, or national origin is prohibited (see Board policy 2:260, *Uniform Grievance Procedure*).

Individuals should report allegations of retaliation to the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

LEGAL REF.:

[42 U.S.C. §2000d](#), Title VI of the Civil Rights Act of 1964; [34 C.F.R. Part 100](#).

[42 U.S.C. §2000e](#) *et seq.*, Title VII of the Civil Rights Act of 1964; [29 C.F.R. Part 1601](#).

105 ILCS 5/22-95 ~~(final citation pending)~~.

[775 ILCS 5/1-101](#) *et seq.*, Illinois Human Rights Act.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:190 (Student Behavior), 7:240 (Conduct Code for Participants in Extracurricular Activities)

Adopted: June 10, 2024

PRESSPlus Comments

PRESSPlus 1. Updated for continuous improvement. **Issue 120, October 2025**

Document Status: Draft Update

OPERATIONAL SERVICES

4:10 Fiscal and Business Management

The Superintendent is responsible for the School District's fiscal and business management. This responsibility includes annually preparing and presenting the District's statement of affairs to the School Board and publishing it by ~~before~~ [PRESSPlus1](#) December 1 as required by State law.

The Superintendent shall ensure the efficient and cost-effective operation of the District's business management using computers, computer software, data management, communication systems, and electronic networks, including electronic mail, the Internet, and security systems. Each person using the District's electronic network shall complete an *Authorization for Access to the District's Electronic Network*.

Budget Planning

The District's fiscal year is from July 1 until June 30. The Superintendent shall present to the Board, no later than the first regular meeting in August, a tentative budget with appropriate explanation. This budget shall represent the culmination of an ongoing process of planning for the fiscal support needed for the District's educational program. The District's budget shall be entered upon the Ill. State Board of Education's (ISBE) *School District Budget Form*. To the extent possible, the tentative budget shall be balanced as defined by ISBE guidelines. The Superintendent shall complete a tentative deficit reduction plan if one is required by ISBE guidelines.

Preliminary Adoption Procedures

After receiving the Superintendent's proposed budget, the Board sets the date, place, and time for:

1. A public hearing on the proposed budget, and
2. The proposed budget to be available to the public for inspection.

The Board Secretary shall arrange to publish a notice in a local newspaper stating the date, place, and time of the proposed budget's availability for public inspection and the public hearing. The proposed budget shall be available for public inspection at least 30 days before the time of the budget hearing.

At the public hearing, the proposed budget shall be reviewed, including the cash reserve balance of all funds held by the District related to its operational levy and, if applicable, any obligations secured by those funds, and the public shall be invited to comment, question, or advise the Board.

Final Adoption Procedures

The Board adopts a budget before the end of the first quarter of each fiscal year, September 30, or by such alternative procedure as State law may define. To the extent possible, the budget shall be balanced as defined by ISBE; if not balanced, the Board will adopt a deficit reduction plan to balance the District's budget within three years according to ISBE requirements.

The Board adopts the budget by roll call vote. The budget resolution shall be incorporated into the meeting's official minutes. Board members' names voting *yea* and *nay* shall be recorded in the minutes.

The Superintendent or designee shall perform each of the following:

1. Post the District's final annual budget, itemized by receipts and expenditures, on the District's Internet website; notify parents/guardians that it is posted and provide the website's address.
2. File a certified copy of the budget resolution and an estimate of revenues by source anticipated to be received in the following fiscal year, certified by the District's Chief Fiscal Officer, with the County Clerk within 30 days of the budget's adoption.
3. Ensure disclosure to the public of the cash reserve balance of all funds held by the district related to its operational levy and, if applicable, any obligations secured by those funds, at the public hearing at which the Board certifies its operational levy.
4. Present a written report that includes the annual average expenditures of the District's operational funds for the previous three fiscal years at or before the board meeting at which the Board adopts its levy. In the event the District's combined cash reserve balance of its operational funds is more than 2.5 times the annual average expenditures of those funds for the previous three fiscal years, the Board will adopt and file with ISBE a reserve reduction plan by December 31.
5. Make all preparations necessary for the Board to timely file its Certificate of Tax Levy, including preparations to comply with the Truth in Taxation Act; file the Certificate of Tax Levy with the County Clerk on or before the last Tuesday in December. The Certificate lists the amount of property tax money to be provided for the various funds in the budget.
6. Submit the annual budget, a deficit reduction plan if one is required by ISBE guidelines, and other financial information to ISBE according to its requirements.

Any amendments to the budget or Certificate of Tax Levy shall be made as provided in the School Code and Truth in Taxation Act.

Budget Amendments

The Board may amend the budget by the same procedure as provided for in the original adoption.

Implementation

The Superintendent or designee shall implement the District's budget and provide the Board with a monthly financial report that includes all deficit fund balances. The amount budgeted as the expenditure in each fund is the maximum amount that may be expended for that category, except when a transfer of funds is authorized by the Board.

The Board shall act on all interfund loans, interfund transfers, transfers within funds, and transfers from the working cash fund or abatements of it, if one exists.

LEGAL REF.:

[105 ILCS 5/10-17](#), [5/10-22.33](#), [5/17-1](#), [5/17-1.2](#), [5/17-1.3](#), [5/17-1.10](#), [5/17-2A](#), [5/17-3.2](#), [5/17-11](#), [5/20-5](#), [5/20-8](#), and [5/20-10](#).

[35 ILCS 200/18-55](#) *et seq.*, Truth in Taxation Law.

[23 Ill.Admin.Code Part 100](#).

CROSS REF.: 4:20 (Fund Balances), 4:40 (Incurring Debt), 4:60 (Purchases and Contracts), 6:235 (Access to Electronic Networks)

Adopted: January 22, 2024

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/10-17, amended by P.A. 104-261, eff. 1-1-26. No later than December 1 each year, a school board must make its statement of affairs available to the public by posting it on the district's website and publishing it in a newspaper of general circulation. See sample exhibit 2:250-E2, *Immediately Available District Public Records and Web-Posted Reports and Records*, available at PRESS Online by logging in at www.iasb.com. **Issue 120, October 2025**

Document Status: Draft Update

OPERATIONAL SERVICES

4:30 Revenue and Investments

Revenue

The Superintendent or designee is responsible for making all claims for property tax revenue, State Aid, special State funds for specific programs, federal funds, and categorical grants.

Investments

The Chief Financial Officer shall serve as the District's Chief Investment Officer. The Chief Investment Officer shall invest money that is not required for current operations, in accordance with this policy and State law.

The Chief Investment Officer and Superintendent shall use the standard of prudence when making investment decisions. They shall use the judgment and care, under circumstances then prevailing, that persons of prudence, discretion, and intelligence exercise in the management of their own affairs, not for speculation, but for investment, considering the safety of their capital as well as its probable income.

Investment Objectives

The objectives for the School District's investment activities are:

1. Safety of Principal - Every investment is made with safety as the primary and over-riding concern. Each investment transaction shall ensure that capital loss, whether from credit or market risk, is avoided.
2. Liquidity - The investment portfolio shall provide sufficient liquidity to pay District obligations as they become due. In this regard, the maturity and marketability of investments shall be considered.
3. Rate of Return - The highest return on investments is sought, consistent with the preservation of principal and prudent investment principles.
4. Diversification - The investment portfolio is diversified as to materials and investments, as appropriate to the nature, purpose, and amount of the funds.

Authorized Investments

The Chief Investment Officer may invest District funds in one or more of the following:

1. Bonds, notes, certificates of indebtedness, treasury bills, or other securities now or hereafter issued, that are guaranteed by the full faith and credit of the United States of America as to principal and interest.
2. Bonds, notes, debentures, or other similar obligations of the United States of America, its agencies, and its instrumentalities.

The term "agencies of the United States of America" includes: (a) the federal land banks, federal

intermediate credit banks, banks for cooperative, federal farm credit banks, or any other entity authorized to issue debt obligations under the Farm Credit Act of 1971 and Acts amendatory thereto, (b) the federal home loan banks and the federal home loan mortgage corporation, and (c) any other agency created by Act of Congress.

3. Interest-bearing savings accounts, interest-bearing certificates of deposit or interest-bearing time deposits or any other investments constituting direct obligations of any bank as defined by the Illinois Banking Act.
4. Short-term obligations of corporations organized in the United States with assets exceeding \$500,000,000 if: (a) such obligations are rated at the time of purchase at one of the three highest classifications established by at least two standard rating services and that mature not later than 270 days from the date of purchase, (b) such purchases do not exceed 10% of the corporation's outstanding obligations, and (c) no more than one-third of the District's funds may be invested in short-term obligations of corporations under this paragraph.
5. Obligations of corporations organized in the United States with assets exceeding \$500,000,000 if: (a) such obligations are rated at the time of purchase at one of the three highest classifications established by at least two standard rating services and which mature more than 270 days but less than 10 years from the date of purchase, (b) such purchases do not exceed 10% of the corporation's outstanding obligations, and (c) no more than one-third of the District's funds may be invested in obligations of corporations under this paragraph.
6. Money market mutual funds registered under the Investment Company Act of 1940, provided that the portfolio of any such money market mutual fund is limited to obligations described in paragraph (1) or (2) and to agreements to repurchase such obligations.
7. Interest-bearing bonds of any county, township, city, village, incorporated town, municipal corporation, school district, the State of Illinois, any other state, or any political subdivision or agency of the State of Illinois or any other state, whether the interest earned is taxable or tax-exempt under federal law. The bonds shall be (a) registered in the name of the municipality, county, or other governmental unit, or held under a custodial agreement at a bank, and (b) rated at the time of purchase within the four highest general classifications established by a rating service of nationally recognized expertise in rating bonds of states and their political subdivisions.
8. Short term discount obligations of the Federal National Mortgage Association or in shares or other forms of securities legally issuable by savings banks or savings and loan associations incorporated under the laws of this State or any other state or under the laws of the United States. Investments may be made only in those savings banks or savings and loan associations, the shares, or investment certificates that are insured by the Federal Deposit Insurance Corporation. Any such securities may be purchased at the offering or market price thereof at the time of such purchase. All such securities so purchased shall mature or be redeemable on a date or dates prior to the time when, in the judgment of the Chief Investment Officer, the public funds so invested will be required for expenditure by the District or its governing authority.
9. Dividend-bearing share accounts, share certificate accounts, or class of share accounts of a credit union chartered under the laws of this State or the laws of the United States; provided, however, the principal office of any such credit union must be located within the State of Illinois. Investments may be made only in those credit unions the accounts of which are insured by applicable law.
10. A Public Treasurers' Investment Pool created under Section 17 of the State Treasurer Act. The District may also invest any public funds in a fund managed, operated, and administered by a bank, subsidiary of a bank, or subsidiary of a bank holding company or use the services of such an entity to hold and invest or advise regarding the investment of any public funds.
11. The Illinois School District Liquid Asset Fund Plus.

12. Repurchase agreements of government securities having the meaning set out in the Government Securities Act of 1986, as now or hereafter amended or succeeded, subject to the provisions of said Act and the regulations issued there under. The government securities, unless registered or inscribed in the name of the District, shall be purchased through banks or trust companies authorized to do business in the State of Illinois.

Except for repurchase agreements of government securities that are subject to the Government Securities Act of 1986, as now or hereafter amended or succeeded, the District may not purchase or invest in instruments that constitute repurchase agreements, and no financial institution may enter into such an agreement with or on behalf of the District unless the instrument and the transaction meet all of the following requirements:

- a. The securities, unless registered or inscribed in the name of the District, are purchased through banks or trust companies authorized to do business in the State of Illinois.
- b. The Chief Investment Officer, after ascertaining which firm will give the most favorable rate of interest, directs the custodial bank to "purchase" specified securities from a designated institution. The "custodial bank" is the bank or trust company, or agency of government, that acts for the District in connection with repurchase agreements involving the investment of funds by the District. The State Treasurer may act as custodial bank for public agencies executing repurchase agreements.
- c. A custodial bank must be a member bank of the Federal Reserve System or maintain accounts with member banks. All transfers of book-entry securities must be accomplished on a Reserve Bank's computer records through a member bank of the Federal Reserve System. These securities must be credited to the District on the records of the custodial bank and the transaction must be confirmed in writing to the District by the custodial bank.
- d. Trading partners shall be limited to banks or trust companies authorized to do business in the State of Illinois or to registered primary reporting dealers.
- e. The security interest must be perfected.
- f. The District enters into a written master repurchase agreement that outlines the basic responsibilities and liabilities of both buyer and seller.
- g. Agreements shall be for periods of 330 days or less.
- h. The Chief Investment Officer informs the custodial bank in writing of the maturity details of the repurchase agreement.
- i. The custodial bank must take delivery of and maintain the securities in its custody for the account of the District and confirm the transaction in writing to the District. The custodial undertaking shall provide that the custodian takes possession of the securities exclusively for the District; that the securities are free of any claims against the trading partner; and that any claims by the custodian are subordinate to the District's claims to rights to those securities.
- j. The obligations purchased by the District may only be sold or presented for redemption or payment by the fiscal agent bank or trust company holding the obligations upon the written instruction of the Chief Investment Officer.
- k. The custodial bank shall be liable to the District for any monetary loss suffered by the District due to the failure of the custodial bank to take and maintain possession of such securities.

13. Any investment as authorized by the Public Funds Investment Act, and Acts amendatory thereto. Paragraph 13 supersedes paragraphs 1-12 and controls in the event of conflict.

Except as provided herein, investments may be made only in banks, savings banks, savings and loan

associations, or credit unions that are insured by the Federal Deposit Insurance Corporation or other approved share insurer.

The Chief Investment Officer and Superintendent shall regularly consider material, relevant, and decision-useful sustainability factors in evaluating investment decisions, within the bounds of financial and fiduciary prudence. Such factors include, but are not limited to: (1) corporate governance and leadership factors, (2) environmental factors, (3) social capital factors, (4) human capital factors, and (5) business model and innovation factors, as provided under the Ill. Sustainable Investing Act, [30 ILCS 238/](#).

Selection of Depositories, Investment Managers, Dealers, and Brokers

The Chief Investment Officer shall establish a list of authorized depositories, investment managers, dealers and brokers based upon the creditworthiness, reputation, minimum capital requirements, qualifications under State law, as well as a long history of dealing with public fund entities. The Board will review and approve the list at least annually.

In order to be an authorized depository, each institution must submit copies of the last two sworn statements of resources and liabilities or reports of examination that the institution is required to furnish to the appropriate State or federal agency. Each institution designated as a depository shall, while acting as such depository, furnish the District with a copy of all statements of resources and liabilities or all reports of examination that it is required to furnish to the appropriate State or federal agency.

The above eligibility requirements of a bank to receive or hold public deposits do not apply to investments in an interest-bearing savings account, demand deposit account, interest-bearing certificate of deposit, or interest-bearing time deposit if: (1) the District initiates the investment at or through a bank located in Illinois, and (2) the invested public funds are at all times fully insured by an agency or instrumentality of the federal government.

The District shall consider a financial institution's record and current level of financial commitment to its local community when deciding whether to deposit funds in that financial institution. The District may consider factors including:

1. For financial institutions subject to the federal Community Reinvestment Act of 1977 (CRA), the current and historical ratings that the financial institution has received, to the extent that those ratings are publicly available, under the CRA;
2. For financial institutions subject to the Ill. Community Reinvestment Act (ICRA), the current and historical ratings that the financial institution has received, to the extent that those ratings are publicly available, under the ICRA. [PRESSPlus1](#)
3. Any changes in ownership, management, policies, or practices of the financial institution that may affect the level of the financial institution's commitment to its community;
4. The financial impact that the withdrawal or denial of District deposits might have on the financial institution;
5. The financial impact to the District as a result of withdrawing public funds or refusing to deposit additional public funds in the financial institution; and
6. Any additional burden on the District's resources that might result from ceasing to maintain deposits of public funds at the financial institution under consideration.

The District may not deposit public funds in a financial institution subject to the CRA unless the institution has a current rating of satisfactory or outstanding under the CRA. The District may not deposit public funds in a financial institution subject to the ICRA unless either: (1) the institution has a

current rating of satisfactory under the ICRA at the time of deposit; or (2) the Ill. Dept. of Financial and Professional Regulation has not yet completed its initial examination of the institution under the ICRA. The District may not withdraw public funds from a financial institution prior to the date of maturity solely on the basis of a less than satisfactory rating under the ICRA. When investing or depositing public funds, the District may give preference to financial institutions that have a current rating of outstanding under the CRA and the ICRA.

Collateral Requirements

All amounts deposited or invested with financial institutions in excess of any insurance limit shall be collateralized in accordance with the Public Funds Investment Act, [30 ILCS 235/](#). The Superintendent or designee shall keep the Board informed of collateral agreements.

Safekeeping and Custody Arrangements

The preferred method for safekeeping is to have securities registered in the District's name and held by a third-party custodian. Safekeeping practices should qualify for the Governmental Accounting Standards Board Statement No. 3, Deposits with Financial Institutions, Investments (including Repurchase Agreements), and Reverse Repurchase Agreements, Category I, the highest recognized safekeeping procedures.

Controls and Report

The Chief Investment Officer shall establish a system of internal controls and written operational procedures to prevent losses arising from fraud, employee error, misrepresentation by third parties, or imprudent employee action.

The Chief Investment Officer shall provide a quarterly investment report to the Board. The report will: (1) assess whether the investment portfolio is meeting the District's investment objectives, (2) identify each security by class or type, book value, income earned, and market value, (3) identify those institutions providing investment services to the District, and (4) include any other relevant information. The investment portfolio's performance shall be measured by appropriate and creditable industry standards for the investment type.

The Board will determine, after receiving the Superintendent's recommendation, which fund is in most need of interest income and the Superintendent shall execute a transfer. This provision does not apply when the use of interest earned on a particular fund is restricted.

Ethics and Conflicts of Interest

The Board and District officials will avoid any investment transaction or practice that in appearance or fact might impair public confidence. Board members are bound by the Board policy 2:100, *Board Member Conflict of Interest*. No District employee having influence on the District's investment decisions shall:

1. Have any interest, directly or indirectly, in any investments in which the District is authorized to invest,
2. Have any interest, directly or indirectly, in the sellers, sponsors, or managers of those investments, or
3. Receive, in any manner, compensation of any kind from any investments in that the agency is authorized to invest.

LEGAL REF.:

[30 ILCS 235/](#), Public Funds Investment Act.

[30 ILCS 238/](#), Ill. Sustainable Investing Act.

[105 ILCS 5/8-7](#), [5/10-22.44](#), [5/17-1](#), and [5/17-11](#).

CROSS REF.: 2:100 (Board Member Conflict of Interest), 4:10 (Fiscal and Business Management), 4:80 (Accounting and Audits)

Adopted: January 13, 2025

PRESSPlus Comments

PRESSPlus 1. Updated in response to the Public Funds Investment Act, 30 ILCS 235/8, amended by P.A. 104-92, eff. 1-1-26. **Issue 120, October 2025**

Document Status: Draft Update

OPERATIONAL SERVICES

4:80 Accounting and Audits

The School District's accounting and audit services shall comply with the *Requirements for Accounting, Budgeting, Financial Reporting, and Auditing*, as adopted by the Ill. State Board of Education (ISBE), State and federal laws and regulations, and generally accepted accounting principles. Determination of liabilities and assets, prioritization of expenditures of governmental funds, and provisions for accounting disclosures shall be made in accordance with government accounting standards as directed by the auditor designated by the Board. The Superintendent, in addition to other assigned financial responsibilities, shall report monthly on the District's financial performance, both income and expense, in relation to the financial plan represented in the budget.

Annual Audit

At the close of each fiscal year, the Superintendent shall arrange an audit of the District funds, accounts, statements, and other financial matters. The audit shall be performed by an independent certified public accountant designated by the Board and be conducted in conformance with prescribed standards and legal requirements. A complete and detailed written audit report shall be provided to each Board member and to the Superintendent. The Superintendent shall annually, on or before October 15, submit ~~an original and~~ one copy of the audit to the Regional Superintendent of Schools. The Superintendent shall also ensure the District's auditing firm files the District's audit with ISBE annually on or before October 15. [PRESSPlus1](#)

Annual Financial Report

The Superintendent or designee shall annually prepare and submit the Annual Financial Report (AFR) on a timely basis using the form adopted by ~~the~~ ISBE. The Superintendent shall review and discuss the ~~Annual Financial Report~~ AFR with the Board before it is submitted, and submit one copy of the AFR to the Regional Superintendent of Schools annually on or before October 15. The Superintendent shall also ensure the District's auditing firm files the District's AFR with ISBE annually on or before October 15. [PRESSPlus2](#)

Inventories

The Superintendent or designee is responsible for establishing and maintaining accurate inventory records. The inventory record of supplies and equipment shall include a description of each item, quantity, location, purchase date, and cost or estimated replacement cost, unless the supplies and equipment are acquired by the District pursuant to a federal or State grant award, in which case the inventory record shall also include the information required by [2 C.F.R. §200.313](#), if applicable. The Superintendent shall establish procedures for the management of property acquired by the District under grant awards that comply with federal and State law.

Capitalization Threshold

To be considered a capital asset for financial reporting purposes, a capital item must be at or above a capitalization threshold of \$10,000 and the threshold for capital improvements to property/renovations

will be set as \$10,000 **for all items** with an estimated useful life greater than one year.

Disposition of District Property

The Superintendent or designee shall notify the Board, as necessary, of the following so that the Board may consider its disposition: (1) District personal property (property other than buildings and land) that is no longer needed for school purposes, and (2) school site, building, or other real estate that is unnecessary, unsuitable, or inconvenient. Notwithstanding the above, the Superintendent or designee may unilaterally dispose of personal property of a diminutive value. The Superintendent shall establish procedures for the disposition and, when permitted by the terms and conditions of the award, the retention of property acquired by the District under grant awards that comply with federal and State law.

Taxable Fringe Benefits

The Superintendent or designee shall: (1) require that all use of District property or equipment by employees is for the District's convenience and best interests unless it is a Board-approved fringe benefit, and (2) ensure compliance with the Internal Revenue Service regulations regarding when to report an employee's personal use of District property or equipment as taxable compensation.

Controls for Revolving Funds and Petty Cash

Revolving funds and the petty cash system are established in Board policy 4:50, *Payment Procedures*. The Superintendent shall: (1) designate a custodian for each revolving fund and petty cash fund, (2) obtain a bond for each fund custodian, and (3) maintain the funds in compliance with this policy, State law, and ISBE rules. A check for the petty cash fund may be drawn payable to the designated petty cash custodian. Bank accounts for revolving funds are limited to a maximum balance of \$1,000. All expenditures from these bank accounts must be directly related to the purpose for which the account was established and supported with documentation, including signed invoices or receipts. All deposits into these bank accounts must be accompanied with a clear description of their intended purpose. The Superintendent or designee shall include checks written to reimburse revolving funds on the Board's monthly listing of bills indicating the recipient and including an explanation.

Control Requirements for Checks

The Board must approve all bank accounts opened or established in the District's or a District school's name or with the District's Federal Employer Identification Number. All checks issued by the School District must be signed by either the Treasurer or Director of Business Services, except that checks from accounts containing student activity funds or fiduciary funds and checks from revolving accounts may be signed by their respective account custodians.

Internal Controls

The Superintendent is primarily responsible for establishing and implementing a system of internal controls for safeguarding the District's financial condition; the Board, however, will oversee these safeguards. The control objectives are to ensure efficient business and financial practices, reliable financial reporting, and compliance with State law and Board policies, and to prevent losses from fraud, waste, and abuse, as well as employee error, misrepresentation by third parties, or other imprudent employee action.

The Superintendent or designee shall annually audit the District's financial and business operations for compliance with established internal controls and provide the results to the Board. The Board may from time-to-time engage a third-party to audit internal controls in addition to the annual audit.

LEGAL REF.:

[2 C.F.R. §200](#) *et seq.*

30 ILCS 708/, Grant Accountability and Transparency Act, ~~implemented by~~ 44 Ill.Admin.Code 7000 et seq.

[105 ILCS 5/2-3.27](#), [5/2-3.28](#), [5/3-7](#), [5/3-15.1](#), [5/5-22](#), [5/10-21.4](#), [5/10-20.19](#), [5/10-22.8](#), and [5/17-1](#) *et seq.*

[23 Ill.Admin.Code Part 100](#).

CROSS REF.: 4:10 (Fiscal and Business Management), 4:50 (Payment Procedures), 4:55 (Use of Credit and Procurement Cards), 4:90 (Student Activity and Fiduciary Funds)

Adopted: June 23, 2025

PRESSPlus Comments

PRESSPlus 1. Optional. Inclusion of this sentence supports the auditor's compliance with its filing requirement under 105 ILCS 5/3-7, amended by P.A. 104-261, eff. 1-1-26. **Issue 120, October 2025**

PRESSPlus 2. Optional. Inclusion of this sentence supports the auditor's compliance with its filing requirement under 105 ILCS 5/3-7, amended by P.A. 104-261, eff. 1-1-26. **Issue 120, October 2025**

Document Status: Draft Update

OPERATIONAL SERVICES

4:140 Waiver of Student Fees

The Superintendent will recommend to the School Board a schedule of fees, if any, to be charged students for the use of textbooks, consumable materials, extracurricular activities, and other school student fees. Students must also pay fines for the loss of or damage to school books or other school-owned materials.

Fees for textbooks, other instructional materials, and driver education, as well as fines for the loss or damage of school property are waived for students who meet the eligibility criteria for a waiver as described in this policy. In order that no student is denied educational services or academic credit due to the inability of parents/guardians to pay student fees and fines, the Superintendent will recommend to the Board which additional fees and fines, if any, the District will waive for students who meet the eligibility criteria for a waiver.

Notification

The Superintendent shall ensure that a notice of waiver applicability is provided to parents/guardians with every bill for fees and/or fines, and that applications for waivers are widely available and distributed according to State law and Ill. State Board of Education (ISBE) rule and that provisions for assisting parents/guardians in completing the application are available.

Eligibility Criteria

A student shall be eligible for a fee and fine waiver when:

1. The student currently lives in a household that meets the same income guidelines, with the same limits based on household size, that are used for the federal free meals program;
2. The student's parents/guardians are veterans or active-duty military personnel with income at or below 200% of the federal poverty line; or
3. The student is homeless, as defined in the McKinney-Vento Homeless Assistance Act ([42 U.S.C. §11434a](#)).

The Superintendent or designee will give additional consideration when one or more of the following factors are present:

- Illness in the family;
- Unusual expenses such as fire, flood, storm damage, etc.;
- Unemployment;
- Emergency situations;
- When one or more of the parents/guardians are involved in a work stoppage.

Verification

The Superintendent or designee shall establish a process for determining a student's eligibility for a

waiver of fees and fines in accordance with State law requirements.

If a student receiving a waiver is found to be no longer eligible during the school year, the Superintendent or designee shall notify the student's parent/guardian and charge the student a prorated amount based upon the number of school days remaining in the school year.

Determination and Appeal

Within 30 calendar days after the receipt of a waiver request, the Superintendent or designee shall mail a notice to the parent/guardian whenever a waiver request is denied. The denial notice shall include: (1) the reason for the denial, (2) the process and timelines for making an appeal, and (3) a statement that the parent/guardian may reapply for a waiver any time during the school year if circumstances change. If the denial is appealed, the District shall follow the procedures for the resolution of appeals as provided in the ISBE rule on waiver of fees.

LEGAL REF.:

[42 U.S.C. §11434a](#), McKinney-Vento Homeless Assistance Act.

105 ILCS 5/10-20.13, 5/10-22.25, and 5/27-24.2815, ~~and 5/28-19.2~~. [PRESSPlus1](#)

[23 Ill.Admin.Code §1.245](#) [may contain unenforceable provisions].

CROSS REF.: 4:130 (Free and Reduced-Price Food Services), 6:140 (Education of Homeless Children)

Adopted: January 30, 2023

PRESSPlus Comments

PRESSPlus 1. The Legal References are updated in response to P.A. 104-391. **Issue 120, October 2025**

Document Status: Draft Update

OPERATIONAL SERVICES

4:190 Targeted School Violence Prevention Program

Threats and acts of targeted school violence harm the District's environment and school community, diminishing students' ability to learn and a school's ability to educate. Providing students and staff with access to a safe and secure District environment is an important Board goal. While it is not possible for the District to completely eliminate threats in its environment, a Targeted School Violence Prevention Program (Program) using the collective efforts of local school officials, staff, students, families, and the community helps the District reduce these risks to its environment.

The Superintendent or designee shall develop and implement the Program. The Program oversees the maintenance of a District environment that is conducive to learning and working by identifying, assessing, classifying, responding to, and managing threats and acts of targeted school violence. The Program shall be part of the District's Comprehensive Safety and Security Plan, required by Board policy 4:170, *Safety*, and shall:

1. Establish a District-level School Violence Prevention Team to: (a) develop a District-level Targeted School Violence Prevention Plan, and (b) oversee the District's Building-level Threat Assessment Team(s).
2. Establish Building-level Threat Assessment Team(s) to assess and intervene with individuals whose behavior may pose a threat to safety. This team may serve one or more schools.
3. Require all District staff, volunteers, and contractors to report any expressed threats or behaviors that may represent a threat to the community, school, or self.
4. Encourage parents/guardians and students to report any expressed threats or behaviors that may represent a threat to the community, school, or self.
5. Comply with State and federal law and align with Board policies.

The Local Governmental and Governmental Employees Tort Immunity Act protects the District from liability. The Program does not: (1) replace the care of a physician licensed to practice medicine in all of its branches or a licensed medical practitioner or professional trained in violence prevention, assessments and counseling services, (2) extend beyond available resources within the District, (3) extend beyond the school day and/or school-sponsored events, or (4) guarantee or ensure the safety of students, District staff, or visitors.

LEGAL REF.:

105 ILCS 5/10-20.14, 5/10-21.7, 5/10-27.1A, 5/10-27.1B, 5/24-24, and 5/22-1107-23.7. [PRESSPlus1](#)

[105 ILCS 128/](#), School Safety Drill Act.

[745 ILCS 10/](#), Local Governmental and Governmental Employees Tort Immunity Act.

[29 Ill.Admin.Code Part 1500.](#)

CROSS REF.: 2:240 (Board Policy Development), 4:170 (Safety), 5:90 (Abused and Neglected Child

Reporting), 5:100 (Staff Development Program), 5:230 (Maintaining Student Discipline), 6:65 (Student Social and Emotional Development), 6:270 (Guidance and Counseling Program), 7:140 (Search and Seizure), 7:150 (Agency and Law Enforcement Requests~~Police Interviews~~), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:250 (Student Support Services), 7:290 (Suicide and Depression Awareness and Prevention), 7:340 (Student Records), 8:30 (Visitors to and Conduct on School Property), 8:100 (Relations with Other Organizations and Agencies)

Adopted: June 10, 2024

PRESSPlus Comments

PRESSPlus 1. The Legal References are updated in response to P.A. 104-391. **Issue 120, October 2025**

Document Status: Draft Update

General Personnel

5:10 Equal Employment Opportunity and Minority Recruitment

The School District shall provide equal employment opportunities to all persons regardless of their race; color; creed; religion; national origin; sex; sexual orientation; age; ancestry; marital status; arrest record; military status; order of protection status; unfavorable military discharge; citizenship status provided the individual is authorized to work in the United States; work authorization status; use of lawful products while not at work; being a victim of domestic violence, sexual violence, gender violence, or any other crime of violence or use of District-issued equipment to record such types of violence, [PRESSPlus1](#) genetic information; physical or mental handicap or disability, if otherwise able to perform the essential functions of the job with reasonable accommodation; pregnancy, childbirth, or related medical conditions; reproductive health decisions; credit history, unless a satisfactory credit history is an established bona fide occupational requirement of a particular position; conviction record, unless authorized by law; family responsibilities; or other legally protected categories. No one will be penalized solely for his or her status as a registered qualifying patient or a registered designated caregiver for purposes of the Compassionate Use of Medical Cannabis Program Act, [410 ILCS 130/](#).

Persons who believe they have not received equal employment opportunities should report their claims to the Nondiscrimination Coordinator and/or a Complaint Manager under Board policy 2:260, *Uniform Grievance Procedure*, or in the case of denial of equal employment opportunities on the basis of race, color, or national origin, Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*. These individuals are listed below. No employee or applicant will be discriminated or retaliated against because he or she: (1) requested, attempted to request, used, or attempted to use a reasonable accommodation as allowed by the Illinois Human Rights Act, or (2) initiated a complaint, was a witness, supplied information, or otherwise participated in an investigation or proceeding involving an alleged violation of this policy or State or federal laws, rules or regulations, provided the employee or applicant did not make a knowingly false accusation nor provide knowingly false information.

Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator for personnel who shall be responsible for coordinating the District's nondiscrimination efforts. The Nondiscrimination Coordinator may be the Superintendent or a Complaint Manager under Board policy 2:260, *Uniform Grievance Procedure*.

The Superintendent shall appoint a Title IX Coordinator to coordinate the District's efforts to comply with Title IX.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator, Title IX Coordinator, and Complaint Managers.

Nondiscrimination Coordinator:

Title IX Coordinator:

Michael Bolden

2 Friendship Plaza,
Addison, IL 60101

mbolden@dupage88.net

630-530-3985

Michael Bolden
2 Friendship Plaza,
Addison, IL 60101

mbolden@dupage88.net

630-530-3985

Complaint Managers:

Erica Craig
2 Friendship Plaza,
Addison, IL 60101

ecraig@dupage88.net

630-458-4542

Michael Bolden
2 Friendship Plaza,
Addison, IL 60101

mbolden@dupage88.net

630-530-3985

The Superintendent shall also use reasonable measures to inform staff members and applicants that the District is an equal opportunity employer, such as, by posting required notices and including this policy in the appropriate handbooks.

Minority Recruitment

The District will attempt to recruit and hire minority employees. The implementation of this policy may include advertising openings in minority publications, participating in minority job fairs, and recruiting at colleges and universities with significant minority enrollments. This policy, however, does not require or permit the District to give preferential treatment or special rights based on a protected status without evidence of past discrimination.

LEGAL REF.:

[8 U.S.C. §1324a](#) *et seq.*, Immigration Reform and Control Act.

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Education Amendments of 1972; [34 C.F.R. Part 106](#).

[29 U.S.C. §206](#)(d), Equal Pay Act.

[29 U.S.C. §218d](#), Fair Labor Standards Act.

[29 U.S.C. §621](#) *et seq.*, Age Discrimination in Employment Act.

[29 U.S.C. §701](#) *et seq.*, Rehabilitation Act of 1973.

[38 U.S.C. §4301](#) *et seq.*, Uniformed Services Employment and Reemployment Rights Act (1994).

[42 U.S.C. §1981](#) *et seq.*, Civil Rights Act of 1991.

[42 U.S.C. §2000d](#) *et seq.*, Title VI of the Civil Rights Act of 1964; [34 C.F.R. Part 100](#).

[42 U.S.C. §2000e](#) *et seq.*, Title VII of the Civil Rights Act of 1964; [29 C.F.R. Part 1601](#).

[42 U.S.C. §2000ff](#) *et seq.*, Genetic Information Nondiscrimination Act of 2008.

[42 U.S.C. §2000gg](#) *et seq.*, Pregnant Workers Fairness Act; [29 C.F.R. Part 1636](#).

[42 U.S.C. §2000e\(k\)](#), Pregnancy Discrimination Act.

[42 U.S.C. §12111](#) *et seq.*, Americans with Disabilities Act, Title I.

[Ill. Constitution, Art. I](#), §§17, 18, and 19.

[105 ILCS 5/10-20.7](#), [5/10-20.7a](#), [5/10-21.1](#), [5/10-22.4](#), [5/10-23.5](#), [5/22-19](#), [5/24-4](#), [5/24-4.1](#), and [5/24-7](#).

[410 ILCS 130/40](#), Compassionate Use of Medical Cannabis Program Act.

[410 ILCS 513/25](#), Genetic Information Privacy Act.

[740 ILCS 174/](#), Ill. Whistleblower Act.

[775 ILCS 5/1-103](#), [5/2-101](#), [5/2-102](#), [5/2-103](#), [5/2-103.1](#), [5/2-104\(D\)](#) and [5/6-101](#), Ill. Human Rights Act.

[775 ILCS 35/](#), Religious Freedom Restoration Act.

[820 ILCS 55/10](#), Right to Privacy in the Workplace Act.

[820 ILCS 70/](#), Employee Credit Privacy Act.

[820 ILCS 75/](#), Job Opportunities for Qualified Applicants Act.

[820 ILCS 112/](#), Ill. Equal Pay Act of 2003.

820 ILCS 180/30 [and 180/33](#), Victims' Economic Security and Safety Act.

[820 ILCS 260/](#), Nursing Mothers in the Workplace Act.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:40 (Communicable and Chronic Infectious Disease), 5:50 (Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition), 5:70 (Religious Holidays), 5:180 (Temporary Illness or Temporary Incapacity), 5:200 (Terms and Conditions of Employment and Dismissal), 5:250 (Leaves of Absence), 5:270 (Employment At-Will, Compensation, and Assignment), 5:300 (Schedules and Employment Year), 5:330 (Sick Days, Vacation, Holidays, and Leaves), 7:10 (Equal Educational Opportunities), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 8:70 (Accommodating Individuals with Disabilities)

Adopted: June 23, 2025

PRESSPlus Comments

PRESSPlus 1. Updated in response to the Victims' Economic Security and Safety Act (VESSA), 820

Document Status: Draft Update

General Personnel

5:90 Abused and Neglected Child Reporting

Any District employee who suspects or receives knowledge that a student may be an abused or neglected child or, for a student aged 18 through 22, an abused or neglected individual with a disability, shall immediately report or cause a report to be made to the Ill. Dept. of Children and Family Services (DCFS) on its Child Abuse Hotline 1-800-25-ABUSE (1-800-252-2873) (within Illinois); 1-217-524-2606 (outside of Illinois); or 1-800-358-5117 (TTY). Any District employee who believes a student is in immediate danger of harm, shall first call 911. The employee shall also promptly notify the Superintendent or Building Principal that a report has been made. The Superintendent or Building Principal shall immediately coordinate any necessary notifications to the student's parent(s)/guardian(s) with DCFS, the applicable school resource officer (SRO), and/or local law enforcement.

Negligent failure to report occurs when a District employee personally observes an instance of suspected child abuse or neglect and reasonably believes, in his or her professional or official capacity, that the instance constitutes an act of child abuse or neglect under the Abused and Neglected Child Reporting Act (ANCRA) and he or she, without willful intent, fails to immediately report or cause a report to be made of the suspected abuse or neglect to DCFS.

Any District employee who discovers child sexual abuse material ~~pornography~~ PRESSPlus1 on electronic and information technology equipment, as defined in 325 ILCS 5/4.5(a), shall immediately report it to local law enforcement, the National Center for Missing and Exploited Children's CyberTipline 1-800-THE-LOST (1-800-843-5678) or online at report.cybertip.org/ or www.missingkids.org. The Superintendent or Building Principal shall also be promptly notified of the discovery and that a report has been made.

Any District employee who observes any act of hazing that does bodily harm to a student must report that act to the Building Principal, Superintendent, or designee who will investigate and take appropriate action. If the hazing results in death or great bodily harm, the employee must first make the report to law enforcement and then to the Superintendent or Building Principal. Hazing is defined as any intentional, knowing, or reckless act directed to or required of a student for the purpose of being initiated into, affiliating with, holding office in, or maintaining membership in any group, organization, club, or athletic team whose members are or include other students.

Abused and Neglected Child Reporting Act (ANCRA), School Code, and *Erin's Law* Training

The Superintendent or designee shall provide staff development opportunities for District employees in the detection, reporting, and prevention of child abuse and neglect.

All District employees shall:

1. Before beginning employment, sign the *Acknowledgement of Mandated Reporter Status* form provided by DCFS. The Superintendent or designee shall ensure that the signed forms are retained.
2. Complete mandated reporter training as required by law within three months of initial

employment and at least every three years after that date.

3. Complete an annual evidence-informed training related to child sexual abuse, grooming behaviors (including *sexual misconduct* as defined in *Faith's Law*), and boundary violations as required by law and policy 5:100, *Staff Development Program*.

Alleged Incidents of Sexual Abuse: Investigations

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in [720 ILCS 5/11-9.1A](#), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

If a District employee reports an alleged incident of sexual abuse to DCFS and DCFS accepts the report for investigation, DCFS will refer the matter to the local Children's Advocacy Center (CAC). The Superintendent or designee will implement procedures to coordinate with the CAC.

DCFS and/or the appropriate law enforcement agency will inform the District when its investigation is complete or has been suspended, as well as the outcome of its investigation. The existence of a DCFS and/or law enforcement investigation will not preclude the District from conducting its own parallel investigation into the alleged incident of sexual abuse in accordance with Board policy 7:20, *Harassment of Students Prohibited*.

Special Superintendent Responsibilities

The Superintendent shall execute the requirements in Board policy 5:150, *Personnel Records*, whenever another school district requests a reference concerning an applicant who is or was a District employee and was the subject of a report made by a District employee to DCFS.

When the Superintendent has reasonable cause to believe that a license holder (1) committed an intentional act of abuse or neglect with the result of making a child an abused child or a neglected child under AN CRA or an act of sexual misconduct under *Faith's Law*, and (2) that act resulted in the license holder's dismissal or resignation from the District, the Superintendent shall notify the State Superintendent and the Regional Superintendent in writing, providing the Ill. Educator Identification Number as well as a brief description of the misconduct alleged. The Superintendent must make the report within 30 days of the dismissal or resignation and mail a copy of the notification to the license holder.

The Superintendent shall develop procedures for notifying a student's parents/guardians when a District employee, contractor, or agent is alleged to have engaged in sexual misconduct with the student as defined in *Faith's Law*. The Superintendent shall also develop procedures for notifying the student's parents/guardians when the Board takes action relating to the employment of the employee, contractor, or agent following the investigation of sexual misconduct. Notification shall not occur when the employee, contractor, or agent alleged to have engaged in sexual misconduct is the student's parent/guardian, and/or when the student is at least 18 years of age or emancipated.

The Superintendent shall execute the recordkeeping requirements of *Faith's Law*.

Special School Board Member Responsibilities

Each individual Board member must, if an allegation is raised to the member during an open or closed Board meeting that a student is an abused child as defined in AN CRA, direct or cause the Board to direct the Superintendent or other equivalent school administrator to comply with AN CRA's requirements concerning the reporting of child abuse.

If the Board determines that any District employee, other than an employee licensed under [105 ILCS 5/21B](#), has willfully or negligently failed to report an instance of suspected child abuse or neglect as required by ANCRA, the Board may dismiss that employee immediately.

When the Board learns that a licensed teacher was convicted of any felony, it must promptly report it to the State agencies listed in Board policy 2:20, *Powers and Duties of the School Board; Indemnification*.

LEGAL REF.:

[20 U.S.C. §7926](#), Elementary and Secondary Education Act.

[105 ILCS 5/10-21.9](#), [5/10-23.13](#), [5/21B-85](#), [5/22-85.5](#), and [5/22-85.10](#).

[20 ILCS 1305/1-1](#) et seq., Department of Human Services Act.

[325 ILCS 5/](#), Abused and Neglected Child Reporting Act.

[720 ILCS 5/12C-50.1](#), Criminal Code of 2012.

CROSS REF.: 2:20 (Powers and Duties of the School Board; Indemnification), 3:40 (Superintendent), 3:50 (Administrative Personnel Other Than the Superintendent), 3:60 (Administrative Responsibility of the Building Principal), 4:60 (Purchases and Contracts), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:100 (Staff Development Program), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:150 (Personnel Records), 5:200 (Terms and Conditions of Employment and Dismissal), 5:290 (Employment Termination and Suspensions), 6:120 (Education of Children with Disabilities), 6:250 (Community Resource Persons and Volunteers), 7:20 (Harassment of Students Prohibited), 7:150 (Agency and [Law Enforcement Requests](#) [Police Interviews](#))

Adopted: January 13, 2025

PRESSPlus Comments

PRESSPlus 1. Updated in response to 325 ILCS 5/4.5, amended by P.A. 104-245, eff. 1-1-26. **Issue 120, October 2025**

Document Status: Draft Update

General Personnel

5:100 Staff Development Program

The Superintendent or designee shall implement a staff development program. The goal of the program shall be to update and improve the skills and knowledge of staff members in order to achieve and maintain a high level of job performance and satisfaction. Additionally, the development program for licensed staff members shall be designed to effectuate any School Improvement Plans so that student learning objectives meet or exceed goals established by the District and State.

Abused and Neglected Child Reporting Act (ANCRA) and *Erin's Law* Training

The staff development program shall include the Abused and Neglected Child Reporting Act (ANCRA) mandated reporter training and training on the awareness and prevention of child sexual abuse and grooming behaviors (*Erin's Law*) as follows (see Board policies 4:165, *Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors*, and 5:90, *Abused and Neglected Child Reporting*):

1. Within three months of employment, each staff member must complete mandated reporter training from a provider or agency with expertise in recognizing and reporting child abuse. Mandated reporter training must be completed again at least every three years.
2. By January 31 of every year, all school personnel must complete evidence-informed training on preventing, reporting, and responding to child sexual abuse, grooming behaviors (including *sexual misconduct* as defined in *Faith's Law*), and boundary violations.

In-Service Training Requirements

The staff development program shall provide, at a minimum, within six months of employment and renewed at least once every five years thereafter (unless required more frequently by other State or federal law), the in-service training of all District staff who work with pupils on:

1. Health conditions of students, including but not limited to training on:
 - a. Anaphylactic reactions and management, conducted by a person with expertise on anaphylactic reactions and management;
 - b. Management of asthma, prevention of asthma symptoms, and emergency response in the school setting;
 - c. The basics of seizure recognition and first aid and emergency protocols, consistent with best practice guidelines issued by the Centers for Disease Control and Prevention;
 - d. The basics of diabetes care, how to identify when a diabetic student needs immediate or emergency medical attention, and whom to contact in case of emergency;
 - e. Current best practices regarding identification and treatment of attention deficit hyperactivity disorder; and
 - f. How to respond to an incident involving life-threatening bleeding, including use of a school's trauma bleeding control kit, if applicable.
2. Social-emotional learning. Training may include providing education to all school personnel about the content of the Illinois Social and Emotional Learning Standards, how they apply to

everyday school interactions, and examples of how social emotional learning can be integrated into instructional practices across all grades and subjects.

3. Developing cultural competency, including but not limited to understanding and reducing implicit bias, including *implicit racial bias* as defined in [105 ILCS 5/10-20.61](#) (implicit bias training).
4. Identifying warning signs of mental illness, trauma, and suicidal behavior in youth, along with appropriate intervention and referral techniques, including resources and guidelines as outlined in [105 ILCS 5/2-3.166](#) (*Ann Marie's Law*) and the definitions of *trauma*, *trauma-responsive learning environments*, and *whole child* as set forth in [105 ILCS 5/3-11](#).
5. Domestic and sexual violence and the needs of expectant and parenting youth, conducted by persons with expertise in domestic and sexual violence and the needs of expectant and parenting youth. Training shall include, but is not limited to:
 - a. Communicating with and listening to youth victims of domestic or sexual violence and expectant and parenting youth;
 - b. Connecting youth victims of domestic or sexual violence and expectant and parenting youth to appropriate in-school services and other agencies, programs, and services as needed;
 - c. Implementing the District's policies and procedures regarding such youth, including confidentiality; and
 - d. Procedures for responding to incidents of teen dating violence that take place at school, on school grounds, at school-sponsored activities, or in vehicles used for school-provided transportation as outlined in 105 ILCS [110/3.105/27-240](#) [PRESSPlus1](#) (see Board policy 7:185, *Teen Dating Violence Prohibited*).
6. Protections and accommodations for students, including but not limited to training on:
 - a. The federal Americans with Disabilities Act as it pertains to the school environment; and
 - b. Homelessness.
7. Educator ethics and responding to child sexual abuse and grooming behavior (see Board policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*); including but not limited to training on:
 - a. Teacher-student conduct;
 - b. School employee-student conduct; and
 - c. Evidence-informed training on preventing, recognizing, reporting, and responding to child sexual abuse and grooming as outlined in [105 ILCS 5/10-23.13](#) (*Erin's Law*).
8. Effective instruction in violence prevention and conflict resolution, conducted in accordance with the requirements of 105 ILCS 5/27-[11523.4](#) [PRESSPlus2](#) (violence prevention and conflict resolution education).

Additional Training Requirements

In addition, the staff development program shall include each of the following:

1. Ongoing professional development for all school personnel and school resource officers on the requirements of [105 ILCS 5/10-22.6](#) and [5/10-20.14](#), the adverse consequences of school exclusion and justice-system involvement, effective classroom management strategies, culturally responsive discipline, trauma-responsive learning environments as defined in [105 ILCS 5/3-11\(b\)](#), the appropriate and available supportive services for the promotion of student attendance and engagement, and developmentally appropriate disciplinary methods that promote positive and healthy school climates.
2. Annual continuing education and/or training opportunities (professional standards) for school nutrition program directors, managers, and staff. Each school food authority's director shall

document compliance with this requirement by the end of each school year and maintain documentation for a three-year period.

3. All high school coaching personnel, including the head and assistant coaches, and athletic directors must obtain online concussion certification by completing online concussion awareness training in accordance with [105 ILCS 25/1.15](#). Coaching personnel and athletic directors hired on or after 8-19-14 must be certified before their position's start date.
4. The following individuals must complete concussion training as specified in the Youth Sports Concussion Safety Act: coaches and assistant coaches (whether volunteer or employee) of an interscholastic athletic activity; nurses, licensed and/or non-licensed healthcare professionals serving on the Concussion Oversight Team; athletic trainers; game officials of an interscholastic athletic activity; and physicians serving on the Concussion Oversight Team.
5. For school personnel who work with hazardous or toxic materials on a regular basis, training on the safe handling and use of such materials.
6. For delegated care aides performing services in connection with a student's seizure action plan, training in accordance with [105 ILCS 150/](#), the Seizure Smart School Act.
7. For delegated care aides performing services in connection with a student's diabetes care plan, training in accordance with [105 ILCS 145/](#), the Care of Students with Diabetes Act.
8. For all District staff, annual sexual harassment prevention training.
9. Title IX requirements for training in accordance with [34 C.F.R. Part 106](#) (see Board policy 2:265, *Title IX Grievance Procedure*).
10. Training for all District employees on the prevention of discrimination and harassment based on race, color, and national origin in school as part of new employee training and at least once every two years.
11. Training for at least one designated employee at each school about the Prioritization of Urgency of Need for Services (PUNS) database and steps required to register students for it.
12. Training in accordance with [105 ILCS 5/26A](#) for at least one staff member in each school designated as a resource for students who are parents, expectant parents, or victims of domestic or sexual violence, and for any employees whose duties include the resolution of complaints of violations of [105 ILCS 5/26A](#) (see Board policy 7:255, *Students who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence*).

The Superintendent shall develop protocols for administering youth suicide awareness and prevention education to staff consistent with Board policy 7:290, *Suicide and Depression Awareness and Prevention*.

An opportunity shall be provided for all staff members to acquire, develop, and maintain the knowledge and skills necessary to properly administer life-saving techniques and first aid, including the Heimlich maneuver, cardiopulmonary resuscitation, and the use of an automated external defibrillator, in accordance with a nationally recognized certifying organization. Physical fitness facilities' staff must be trained in cardiopulmonary resuscitation and use of an automated external defibrillator.

LEGAL REF.:

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Educational Amendments of 1972; [34 C.F.R. Part 106](#).

[42 U.S.C. §1758b](#), [Pub. L. 111-296](#), Healthy, Hunger-Free Kids Act of 2010; [7 C.F.R. Parts 210](#) and [235](#).

[105 ILCS 5/2-3.62](#), [5/2-3.166](#), [5/3-11](#), [5/10-20.17a](#), [5/10-20.61](#), [5/10-22.6\(c-5\)](#), [5/10-22.39](#), [5/10-](#)

[23.12](#), [5/10-23.13](#), [5/22-80\(h\)](#), [5/22-95](#), [5/22-115](#), [5/24-5](#), and [5/26A](#).

[105 ILCS 25/1.15](#), Interscholastic Athletic Organization Act.

[105 ILCS 145/25](#), Care of Students with Diabetes Act

[105 ILCS 150/25](#), Seizure Smart School Act.

[105 ILCS 110/3](#), Critical Health Problems and Comprehensive Health Education Act.

[325 ILCS 5/4](#), Abused and Neglected Child Reporting Act.

[745 ILCS 49/](#), Good Samaritan Act.

[775 ILCS 5/2-109](#) and [5/5A-103](#), Ill. Human Rights Act.

[23 Ill.Admin.Code §§ 22.20, 226.800](#), and [Part 525](#).

[77 Ill.Admin.Code §527.800](#).

CROSS REF.: 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 3:40 (Superintendent), 3:50 (Administrative Personnel Other Than the Superintendent), 4:160 (Environmental Quality of Buildings and Grounds), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:250 (Leaves of Absence), 6:15 (School Accountability), 6:20 (School Year Calendar and Day), 6:50 (School Wellness), 6:160 (English Learners), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:250 (Student Support Services), 7:255 (Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence), 7:270 (Administering Medicines to Students), 7:285 (Anaphylaxis Prevention, Response, and Management Program), 7:290 (Suicide and Depression Awareness and Prevention), 7:305 (Student Athlete Concussions and Head Injuries)

Adopted: June 23, 2025

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/27-240, added by P.A. 104-391, replacing the citation to 105 ILCS 110/3.10, repealed by P.A. 104-391. **Issue 120, October 2025**

PRESSPlus 2. Updated in response to 105 ILCS 5/27-115, renumbered by P.A. 104-391. **Issue 120, October 2025**

Document Status: Draft Update

Professional Personnel

5:190 Teacher Qualifications

A teacher, as the term is used in this policy, refers to a District employee who is required to be licensed under State law. The following qualifications apply:

1. Each teacher must:
 - a. Have a valid Illinois Professional Educator License issued by the State Superintendent of Education with the required endorsements as provided in the School Code.
 - b. Provide the District Office with a complete official transcript of credits earned in institutions of higher education.
 - c. On or before September 1 of each year, unless otherwise provided in an applicable collective bargaining agreement, provide the District Office with an official transcript of any credits earned since the date the last transcript was filed.
 - d. Notify the Superintendent of any change in the teacher's transcript.
2. All teachers working in a program supported with federal funds under Title I, Part A must meet applicable State certification and licensure requirements.

The Superintendent or designee shall:

1. Monitor compliance with State and federal law requirements that teachers be appropriately licensed;
2. Through incentives for voluntary transfers, professional development, recruiting programs, or other effective strategies, ensure that minority students and students from low-income families are not taught at higher rates than other students by unqualified, out-of-field, or inexperienced teachers; and
3. Ensure parents/guardians of students in schools receiving Title I funds are notified of their right to request their students' classroom teachers' professional qualifications.

LEGAL REF.:

[20 U.S.C. §6312\(e\)\(1\)\(A\)](#).

[105 ILCS 5/10-20.15](#), [5/21B-15](#), [5/21B-20](#), [5/21B-25](#), [5/21B-120](#), [PRESSPlus1](#) and [5/24-23](#).

[23 Ill.Admin.Code §1.610 et seq.](#), [§1.705 et seq.](#), and [Part 25](#).

CROSS REF.: 6:170 (Title I Programs)

Adopted: January 22, 2024

PRESSPlus Comments

PRESSPlus 1. The Legal References are updated in response P.A. 104-111, eff. 1-1-26, establishing a short-term approval credential for teachers in accordance with rules developed by ISBE. **Issue 120, October 2025**

Document Status: Draft Update

Professional Personnel

5:200 Terms and Conditions of Employment and Dismissal

The School Board delegates authority and responsibility to the Superintendent to manage the terms and conditions for the employment of professional personnel. The Superintendent shall act reasonably and comply with State and federal law as well as any applicable individual employment contract or collective bargaining agreement in effect. The Superintendent is responsible for making dismissal recommendations to the Board consistent with the Board's goal of having a highly qualified, high performing staff.

School Year and Day, Salary, Assignments and Transfers, Dismissal, Evaluation

Please refer to the applicable collective bargaining agreement(s).

Duty-Free Lunch

Teachers employed for at least four hours per day shall receive a duty-free lunch equivalent to the student lunch period, or 30 minutes, whichever is longer.

Nursing Mothers

The District accommodates employees who are nursing mothers and compensates them for reasonable time needed to express breast milk^{PRESSPlus1} according to provisions in State and federal law.

School Social Worker Services Outside of District Employment

School social workers may not provide services outside of their District employment to any student(s) attending school in the District. *School social worker* has the meaning stated in [105 ILCS 5/14-1.09a](#).

LEGAL REF.:

[29 U.S.C. §218\(d\)](#), [Pub. L. 117-328](#), Pump for Nursing Mothers Act.

[42 U.S.C. §2000gg](#) *et seq.*, [Pub. L. 117-328](#), Pregnant Workers Fairness Act.

[105 ILCS 5/10-19](#), [5/10-19.05](#), [5/10-20.65](#), [5/14-1.09a](#), [5/22-96](#), [5/22.4](#), [5/24-16.5](#), [5/24-2](#), [5/24-8](#), [5/24-9](#), [5/24-11](#), [5/24-12](#), [5/24-21](#), [5/24A-1 through 24A-20](#).

[820 ILCS 260/](#), Nursing Mothers in the Workplace Act.

[23 Ill.Admin.Code Parts 50](#) (Evaluation of Educator Licensed Employees) and [51](#) (Dismissal of Tenured Teachers).

[Cleveland Bd. of Educ. v. Loudermill](#), 470 U.S. 532(1985).

CROSS REF.: 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest),

5:290 (Employment Termination and Suspensions), 6:20 (School Year Calendar and Day)

Adopted: August 26, 2024

PRESSPlus Comments

PRESSPlus 1. Updated in response to the Nursing Mothers in Workplace Act, 820 ILCS 260/10, amended by P.A. 104-76, eff. 1-1-26. **Issue 120, October 2025**

Document Status: Draft Update

Professional Personnel

5:220 Substitute Teachers

The Superintendent may employ substitute teachers as necessary to replace teachers who are temporarily absent.

A substitute teacher must hold either a valid teaching or substitute license and may teach in the place of a licensed teacher who is under contract with the Board. There is no limit on the number of days that a substitute teacher may teach in the District during the school year, except as follows:

1. A substitute teacher holding a substitute license may teach for any one licensed teacher under contract with the District only for a period not to exceed 90 paid school days in any one school term.
2. A teacher holding a Professional Educator License or Educator License with Stipulations may teach for any one licensed teacher under contract with the District only for a period not to exceed 120 paid school days.

The Ill. Teachers' Retirement System (TRS) limits a substitute teacher who is a TRS annuitant to substitute teaching for a period not to exceed 120 paid days or 600 paid hours in each school year through June 30, 2026, but not more than 100 paid days in the same classroom. Beginning July 1, 2026, a substitute teacher who is a TRS annuitant may substitute teach for a period not to exceed 100 paid days or 500 paid hours in any school year, unless the subject area is one where the Regional Superintendent has certified that a personnel shortage exists.

The School Board establishes a daily rate of pay for substitute teachers. Substitute teachers receive only monetary compensation for time worked and no other benefits.

Short-Term Substitute Teachers

A short-term substitute teacher must hold a valid short-term substitute teaching license and have completed the District's short-term substitute teacher training program. Unless otherwise permitted by law, short-term substitutes may teach no more than five consecutive school days for each licensed teacher who is under contract with the Board.

Emergency Situations

A substitute teacher may teach when no licensed teacher is under contract with the Board if the District has an emergency situation as defined in State law. During an emergency situation, a substitute teacher is limited to 30 calendar days of employment per each vacant position. The Superintendent shall notify the appropriate Regional Office of Education (ROE) within five business days after the employment of a substitute teacher in an emergency situation. The Board may continue to employ the same substitute teacher in a vacant position for 90 calendar days or until the end of the semester, whichever is greater, if, prior to the end of the then current 30-calendar-day period, the District makes a written request to the ROE for a 30-calendar-day extension and the extension is granted by the ROE.

LEGAL REF.:

[105 ILCS 5/10-20.68](#), [5/21B-20\(2\)](#), [5/21B-20\(3\)](#), and [5/21B-20\(4\)](#).

[105 ILCS 128/22, School Safety Drill Act.](#) [PRESSPlus1](#)

[40 ILCS 5/16-118](#), Ill. Pension Code.

[23 Ill.Admin.Code §1.790](#) (Substitute Teacher) and [§25.520](#) (Substitute Teaching License).

CROSS REF.: 5:30 (Hiring Process and Criteria)

Adopted: January 22, 2024

PRESSPlus Comments

PRESSPlus 1. The Legal References are updated in response to P.A. 104-198, eff. 1-1-26, requiring districts to provide all substitute personnel with: (1) training on school evacuation drills and law enforcement lockdown drills, and (2) support that includes, at a minimum, the information packet given to employees with district-approved materials outlining evacuation and lockdown procedures. Maps indicating all school exits must also be prominently displayed in every classroom. **Issue 120, October 2025**

Document Status: Draft Update

Educational Support Personnel

5:280 Duties and Qualifications

All support staff: (1) must meet qualifications specified in job descriptions, (2) must be able to perform the essential tasks listed and/or assigned, and (3) are subject to School Board policies as they may be changed from time to time at the Board's sole discretion.

Paraprofessionals

Paraprofessionals provide supervised instructional support. Service as a paraprofessional requires an educator license with stipulations endorsed for a paraprofessional educator unless a specific exemption is authorized by the Ill. State Board of Education (ISBE).

Individuals with only non-instructional duties (e.g., providing technical support for computers, providing personal care services, or performing clerical duties) are not paraprofessionals, and the requirements in this section do not apply. In addition, individuals completing their clinical experiences and/or student teaching do not need to comply with this section, provided their service otherwise complies with ISBE rules.

Nonlicensed Personnel Working with Students and Performing Non-Instructional Duties

Nonlicensed personnel performing non-instructional duties may be used:

1. For supervising study halls, long-distance teaching reception areas used incident to instructional programs transmitted by electronic media (e.g., computers, video, and audio), detention and discipline areas, and school-sponsored extracurricular activities;
2. As supervisors, chaperones, or sponsors for non-academic school activities or for school activities connected to the academic program during any time in which the Governor has declared a disaster due to a public health emergency, in accordance with ISBE rule; or
3. For non-teaching duties not requiring instructional judgment or student evaluation.

Nothing in this policy prevents a nonlicensed person from serving as a guest lecturer or resource person under a ~~certificated~~ licensed [PRESSPlus1](#) teacher's direction and with the administration's approval.

Coaches and Athletic Trainers

Athletic coaches and trainers shall have the qualifications required by any association in which the School District maintains a membership. Regardless of whether the athletic activity is governed by an association, the Superintendent or designee shall ensure that each athletic coach: (1) is knowledgeable regarding coaching principles, (2) has first aid training, and (3) is a trained Automated External Defibrillator user according to rules adopted by the Illinois Department of Public Health. Anyone performing athletic training services shall be licensed under the Illinois Athletic Trainers Practice Act, be an athletic trainer aide performing care activities under the on-site supervision of a licensed athletic trainer, or otherwise be qualified to perform athletic trainer activities under State law.

Bus Drivers

All school bus drivers must have a valid school bus driver permit. The Superintendent or designee shall inform the Illinois Secretary of State, within 30 days of being informed by a school bus driver, that the bus driver permit holder who is a service member [PRESSPlus2](#) has been called to active duty. New bus drivers and bus drivers who are returning from a lapse in their employment are subject to the requirements contained in Board policy 5:30, *Hiring Process and Criteria* and Board policy 5:285, *Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers*.

LEGAL REF.:

[34 C.F.R. §200.58](#).

[105 ILCS 5/10-22.34](#), [5/10-22.34a](#), and [5/10-22.34b](#).

[625 ILCS 5/6-104](#) and [5/6-106.1](#), Ill. Vehicle Code.

[23 Ill.Admin.Code §§1.280](#), [1.630](#), and [25.510](#).

CROSS REF.: 4:110 (Transportation), 4:170 (Safety), 5:30 (Hiring Process and Criteria), 5:35 (Compliance with the Fair Labor Standards Act), 5:285 (Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers), 6:250 (Community Resource Persons and Volunteers)

Adopted: January 30, 2023

PRESSPlus Comments

PRESSPlus 1. Updated for continuous improvement. **Issue 120, October 2025**

PRESSPlus 2. *Service member* means a member of the Armed Services or reserve forces of the United States or a member of the Ill. National Guard. 625 ILCS 5/6-106.1(j). **Issue 120, October 2025**

Document Status: Draft Update

Educational Support Personnel

5:300 Schedules and Employment Year

The Superintendent shall supervise a process for setting work schedules and an employment year for educational support employees in accordance with State and federal law, School Board policy, and applicable agreements and shall:

1. Assign each employee one supervisor who will establish a work schedule, including breaks, as required by building or District needs, workload, and the efficient management of human resources;
2. Allow for the ability to respond to changing circumstances by altering work schedules as needed; and
3. Consider the well-being of the employee. The Superintendent's approval is required to establish a flexible work schedule or job-sharing.

Breaks

Please refer to the applicable collective bargaining agreement(s).

For employees not covered by a current applicable bargaining agreement:

An employee who works at least 7.5 continuous hours shall receive a 30-minute duty-free meal break that begins within the first five hours of the employee's workday.

Nursing Mothers

The District accommodates employees who are nursing mothers and compensates them for reasonable time needed to express breast milk [PRESSPlus1](#) according to State and federal law.

LEGAL REF.:

[29 U.S.C. §§207](#) and [218d](#), Fair Labor Standards Act.

[105 ILCS 5/10-20.14a](#), [5/10-22.34](#), and [5/10-23.5](#).

[740 ILCS 137/](#), Right to Breastfeed Act.

[820 ILCS 105/](#), Minimum Wage Law.

[820 ILCS 260/](#), Nursing Mothers in the Workplace Act.

CROSS REF.: 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:35 (Compliance with the Fair Labor Standards Act)

Adopted: June 10, 2024

PRESSPlus Comments

PRESSPlus 1. Updated in response to the Nursing Mothers in Workplace Act, 820 ILCS 260/10, amended by P.A. 104-76, eff. 1-1-26. **Issue 120, October 2025**

Document Status: Draft Update

INSTRUCTION

6:20 School Year Calendar and Day

School Calendar

The School Board, upon the Superintendent's recommendation and subject to State regulations, annually establishes the dates for opening and closing classes, teacher institutes and in-services, the length and dates of vacations, and the days designated as legal school holidays. The school calendar shall have a minimum of 185 days to ensure 176 days of actual student attendance.

Commemorative Holidays

The teachers and students shall ~~may~~ ^{PRESSPlus1} devote a portion of the school day on each commemorative holiday designated in the School Code to study and honor the commemorated person or occasion. The Board may, from time to time, designate a regular school day as a commemorative holiday.

School Day

The Board establishes the length of the school day with the recommendation of the Superintendent and subject to State law requirements. The Superintendent or designee shall ensure that observances required by State law are followed during each day of school attendance.

LEGAL REF.:

105 ILCS 5/10-19, 5/10-19.05, ~~5/10-20.46~~, 5/10-20.56, ~~5/10-20.46~~, 5/10-30, 5/18-12, 5/18-12.5, 5/24-2, 5/27-~~510~~³, ~~5/27-18~~, ~~5/27-19~~, ~~5/27-20~~, and 5/27-~~1025~~^{20.1}, and 5/27-~~20.2~~.

[10 ILCS 5/11-4.1](#), Election Code.

[5 ILCS 490/](#), State Commemorative Dates Act.

[23 Ill.Admin.Code §1.420\(f\)](#).

Metz v. Leininger, 850 F.Supp. 740 (N.D. Ill. 1994), *aff'd* by 57 F.3d 618 (7th Cir. 1995).

CROSS REF.: 2:20 (Powers and Duties of the School Board; Indemnification), 4:180 (Pandemic Preparedness; Management; and Recovery), 5:200 (Terms and Conditions of Employment and Dismissal), 5:330 (Sick Days, Vacation, Holidays, and Leaves), 6:60 (Curriculum Content), 6:70 (Teaching About Religions), 7:90 (Release During School Hours)

Adopted: January 30, 2023

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/24-2(c), amended by P.A. 104-391, making

commemorative holidays optional to observe and moving the last Friday in April (Arbor and Bird Day), October 9 (Leif Erikson Day), and the day immediately after Thanksgiving (Native American Heritage Day) to commemorative holidays. In addition, 105 ILCS 5/27-20 and 105 ILCS 5/27-20.2, both repealed by P.A. 104-391, removed American Indian Day and Just Say No Day, respectively, from the list of commemorative holidays. **Issue 120, October 2025**

Document Status: Draft Update

INSTRUCTION

6:40 Curriculum Development

Adoption

The Superintendent shall recommend a comprehensive curriculum that is aligned with:

1. The District's educational philosophy and goals,
2. Student needs as identified by research, demographics, and student achievement and other data,
3. The knowledge, skills, and abilities required for students to become life-long learners,
4. The minimum requirements of State and federal law and regulations for curriculum and graduation requirements,
5. The curriculum of non-District schools that feed into or from a District school, provided that the necessary cooperation and information is available,
6. The Illinois State Learning Standards and any District learning standards, and
7. Any required State or federal student testing.

The School Board will adopt, upon recommendation of the Superintendent, a curriculum that meets the above criteria.

Experimental Educational Programs and Pilot Projects

The Superintendent may recommend experimental educational programs and/or pilot projects for Board consideration. Proposals must include goals, material needs, anticipated expenses, and an evaluation process. The Superintendent shall submit to the Board periodic progress reports for programs that exceed one year in duration and a final evaluation with recommendation upon the program's completion.

Development

The Superintendent shall develop a curriculum review program to monitor the current curriculum and promptly suggest changes to make the curriculum more effective, to take advantage of improved teaching methods and materials, and to be responsive to social change, technological developments, student needs, and community expectations.

The Superintendent shall report to the Board as appropriate, the curriculum review program's efforts to:

1. Regularly evaluate the curriculum and instructional program.
2. Ensure the curriculum continues to meet the stated adoption criteria.
3. Include input from a cross-section of teachers, administrators, parents/guardians, and students, representing all schools, grade levels, disciplines, and specialized and alternative programs.
4. Coordinate with the process for evaluating the instructional program and materials.

Curriculum Guides and Course Outlines

The Superintendent shall develop and provide subject area curriculum guides to appropriate staff members.

LEGAL REF.:

20 U.S.C. §1681, Title IX of the Education Amendments of 1972, ~~implemented by~~ 34 C.F.R. Part 106.

[105 ILCS 5/10-20.8](#) and [5/10-19](#).

CROSS REF.: 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 6:70 (Teaching About Religions), 6:80 (Teaching About Controversial Issues) 6:100 (Using Animals in the Educational Program), 6:110 (Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program), 6:120 (Education of Children with Disabilities), 6:130 (Program for the Gifted), 6:135 (Accelerated Placement Program), 6:140 (Education of Homeless Children), 6:145 (Migrant Students), 6:150 (Home and Hospital Instruction), 6:160 (English Learners), 6:170 (Title I Programs), 6:180 (Extended Instructional Programs), [6:185 \(Remote Educational Program\)](#), 7:10 (Equal Educational Opportunities), 7:15 (Student and Family Privacy Rights)

Adopted: June 10, 2024

Document Status: Draft Update

INSTRUCTION

6:60 Curriculum Content

The curriculum shall contain instruction on subjects required by State statute or regulation as follows:

1. In grades 9 through 12, subjects include: (a) language arts, (b) writing intensive courses, (c) science, (d) mathematics, (e) social studies including U.S. history, American government and one semester of civics, (f) foreign language, (g) music, (h) art, (i) driver and safety education, and (j) career and technical/vocational [PRESSPlus1](#) education.

Students otherwise eligible to take a driver education course must receive a passing grade in at least eight courses during the previous two semesters before enrolling in the course. The Superintendent or designee may waive this requirement if he or she believes a waiver to be in the student's best interest. The course shall include: (a) instruction necessary for the safe operation of motor vehicles, including motorcycles, to the extent that they can be taught in the classroom, (b) classroom instruction on distracted driving as a major traffic safety issue, (c) instruction on required safety and driving precautions that must be observed at emergency situations, highway construction and maintenance zones, including worker safety in those zones, and railroad crossings and their approaches, and (d) instruction concerning law enforcement procedures for traffic stops, including a demonstration of the proper actions to be taken during a traffic stop and appropriate interactions with law enforcement. Automobile safety instruction covering traffic regulations and highway safety must include instruction on the consequences of alcohol consumption and the operation of a motor vehicle. The eligibility requirements contained in State law for the receipt of a certificate of completion from the Secretary of State shall be provided to students in writing at the time of their registration.

2. In each grades 9-12, drug and alcohol prevention education, including: [PRESSPlus2](#) (a) age- and developmentally appropriate classroom instruction on alcohol and drug use and abuse, (b) the dangers of fentanyl, and (c) as well as in interscholastic athletic programs, anabolic steroid abuse prevention, which must also be taught in interscholastic athletic programs.
3. In each grade, provided it can be funded by private grants or the federal government, violence prevention and conflict resolution must be stressed, including: (a) causes of conflict, (b) consequences of violent behavior, (c) non-violent resolution, and (d) relationships between drugs, alcohol, and violence.
4. In each grade, through the 2026-2027 school year, [PRESSPlus3](#) age-appropriate Internet safety must be taught, the scope of which shall be determined by the Superintendent or designee. The curriculum must incorporate Board policy 6:235, *Access to Electronic Networks*, and, at a minimum, include: (a) education about appropriate online behavior, (b) interacting with other individuals on social networking websites and in chat rooms, and (c) cyberbullying awareness and response.
5. In all grades, students must receive developmentally appropriate opportunities to gain computer literacy skills that are embedded in the curriculum.
6. In all grades, character education, [PRESSPlus4](#) must be taught including respect, responsibility, fairness, caring, trustworthiness, and citizenship in order to raise students' honesty, kindness,

justice, discipline, respect for others, and moral courage. Instruction on in all grades will include examples of behaviors that violate Board policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*.

7. In all schools, citizenship values must be taught, including: (a) American patriotism, (b) principles of representative government (the American Declaration of Independence, the Constitution of the United States of America and the Constitution of the State of Illinois), (c) proper use and display of the American flag, and (d) the Pledge of Allegiance, and (e) the voting process. [PRESSPlus5](#)
8. In all grades, physical education must be taught including a developmentally planned and sequential curriculum that fosters the development of movement skills, enhances health-related fitness, increases students' knowledge, offers direct opportunities to learn how to work cooperatively in a group setting, and encourages healthy habits and attitudes for a healthy lifestyle. Unless otherwise exempted, all students are required to engage in a physical education course with such frequency as determined by the Board after recommendation from the Superintendent, but at a minimum of three days per five-day week. For exemptions and substitutions, see Board policies 6:310, *High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students* and 7:260, *Exemption from Physical Education*.
9. In all schools, health education must be stressed, including: [PRESSPlus6](#) (a) human ecology, health, growth, development, personal health habits, and nutrition, (b) family life, (c) prevention and control of disease, proper nutrition, (b) physical fitness, (c) personal health habits, (d) dangers and avoidance of abduction, (d) age- and developmentally appropriate and evidence-informed sexual abuse and assault awareness and prevention education in all grades, (e) public health, environmental health, disaster preparedness, and safety education, [PRESSPlus7](#) (f) mental health and illness, (g) dental health, (h) cancer education, and (i) age- and developmentally appropriate consent education [PRESSPlus8](#) and (f) in grades 9-12, the dangers of fentanyl. The Superintendent shall implement a comprehensive health education program in accordance with State law, including an age- and developmentally appropriate consent education curriculum pursuant to 105 ILCS 5/27-9.1b 1010.
10. In all schools, abduction education that addresses the danger of and avoidance of abduction. [PRESSPlus9](#)
11. In grades 9-12, the dangers of allergies must be taught. [PRESSPlus10](#)
12. In grades 9-12, training on how to properly administer cardiopulmonary resuscitation and how to use an automated external defibrillator. [PRESSPlus11](#)
13. In all schools, career/vocational education must be taught, including: (a) the importance of work, (b) the development of basic skills to enter the world of work and/or continue formal education, (c) good work habits and values, (d) the relationship between learning and work, and (e) if possible, a student work program that provides the student with work experience as an extension of the regular classroom. A career awareness and exploration program must be available at all grade levels. In grades 9-12, students engage in career exploration and career development activities to prepare them to make informed plans and decisions about their future education and career goals. In grades 9-12, a College and Career Pathway Endorsement is awarded to students who meet the requirements for a specific endorsement area.
14. In grades 9 through 12, consumer education must be taught, including: (a) financial literacy, including consumer debt and installment purchasing (including credit scoring, managing credit debt, and completing a loan application); budgeting; savings and investing; banking (including balancing a checkbook, opening a deposit account, and the use of interest rates); understanding simple contracts; State and federal income taxes; personal insurance policies; the comparison of prices; higher education student loans; identity-theft security; and homeownership (including

the basic process of obtaining a mortgage and the concepts of fixed and adjustable rate mortgages, subprime loans, and predatory lending); and (b) the roles of consumers interacting with agriculture, business, labor unions and government in formulating and achieving the goals of the mixed free enterprise system.

15. In grades 9 through 12, intensive instruction in computer literacy, which may be included as a part of English, social studies, or any other subject.
16. In grades 9 through 12, through the 2026-2027 school year, [PRESSPlus12](#) a unit of instruction on media literacy that includes, but is not limited to, ~~all of~~ the following topics: (a) accessing information to evaluate multiple media platforms and better understand the general landscape and economics of the platforms, and issues regarding the trustworthiness of the source of information; (b) analyzing and evaluating media messages to deconstruct media representations according to the authors, target audience, techniques, agenda setting, stereotypes, and authenticity to distinguish fact from opinion; (c) creating media to convey a coherent message using multimodal practices to a specific target audience that includes, but is not limited to, writing blogs, composing songs, designing video games, producing podcasts, making videos, or coding a mobile or software application; (d) reflecting on media consumption to assess how media affects the consumption of information and how it triggers emotions and behavior; and (e) social responsibility and civics to suggest a plan of action in the class, school, or community for engaging others in a respectful, thoughtful, and inclusive dialogue over a specific issue using facts and reason. Beginning in the fall of 2027, in grades 9 through 12, a unit of instruction on media literacy and Internet safety that includes, but is not limited to, all of the following topics: (a) accessing and evaluating information; (b) creating media; (c) reflecting on media consumption and social responsibility; (d) legal and social penalties for illicit actions online; and (e) reporting illicit content online. [PRESSPlus13](#)
17. In grades 9 through 12, an opportunity for students to take at least one computer science course aligned to Illinois learning standards. *Computer science* means the study of computers and algorithms, including their principles, hardware and software designs, implementation, and impact on society. Computer science does not include the study of everyday uses of computers and computer applications; e.g., keyboarding or accessing the Internet.
18. In all schools, environmental education, including instruction on: (a) the current problems and needs in the conservation of natural resources and (b) beginning in the fall of 2026, instruction on climate change.
19. In all schools, instruction as determined by the Superintendent or designee on United States (U.S.) history must be taught, including: (a) the principles of representative government, (b) the Constitutions of the U.S. and Illinois, (c) the role of the U.S. in world affairs, (d) the role of labor unions, (e) the role and contributions of ethnic groups, including but not limited to, African Americans, Albanians, Asian Americans, Bohemians, Czechs, French, Germans, Hispanics (including the events related to the forceful removal and illegal deportation of Mexican-American U.S. citizens during the Great Depression), Hungarians, Irish, Italians, Lithuanians, Polish, Russians, Scots, and Slovaks in the history of this country and State, (f) a study of the roles and contributions of lesbian, gay, bisexual, and transgender (LGBT) people in the history of the U.S. and Illinois, (g) Illinois history, (h) the contributions made to society by Americans of different faith practices, including, but not limited to, Muslim Americans, Jewish Americans, Christian Americans, Hindu Americans, Sikh Americans, Buddhist Americans, and any other collective community of faith that has shaped America, (i) Native American nations' sovereignty and self-determination, both historically and in the present day, with a focus on urban Native Americans, and (j) beginning in the fall of 2024, the events of the Native American experience and Native American history within the Midwest and Illinois since time immemorial in accordance with [105 ILCS 5/27-20.05](#).

In addition, all schools shall hold an educational program on the United States Constitution on

Constitution Day, each September 17, commemorating the September 17, 1787 signing of the Constitution. However, when September 17 falls on a Saturday, Sunday, or holiday, Constitution Day shall be held during the preceding or following week.

20. [In all high school courses concerning U.S. history or a combination of U.S. history and American government, students must view a Congressional Medal of Honor film made by the Congressional Medal of Honor Foundation, provided there is no cost for the film.](#) [PRESSPlus14](#)
21. In all schools, the curriculum includes instruction as determined by the Superintendent or designee on the Holocaust and crimes of genocide, including Nazi atrocities of 1933-1945, the Native American genocide in North America, Armenian Genocide, the Famine-Genocide in Ukraine, [Q1](#) and more recent atrocities in Cambodia, Bosnia, Rwanda, and Sudan.
22. In all schools, the curriculum includes instruction as determined by the Superintendent or designee on the history, struggles, and contributions of women.
23. In all schools, the curriculum includes instruction as determined by the Superintendent or designee on Black History, including the history of the pre-enslavement of Black people from 3,000 BCE to AD 1619, the African slave trade, slavery in America, the study of the reasons why Black people came to be enslaved, the vestiges of slavery in this country, the study of the American civil rights renaissance, as well as the struggles and contributions of African-Americans.
24. In all schools offering a secondary agricultural education program, the curriculum includes courses as required by [105 ILCS 5/2-3.80](#).
25. In all schools, instruction during courses as determined by the Superintendent or designee on disability history, awareness, and the disability rights movement.
26. In all schools, instruction as determined by the Superintendent or designee on the events of Asian American history, including the history of Asian Americans in Illinois and the Midwest, as well as the contributions of Asian Americans toward advancing civil rights from the 19th century onward, which must include the contributions made by individual Asian Americans in government and the arts, humanities, and sciences, as well as the contributions of Asian American communities to the economic, cultural, social, and political development of the United States.

LEGAL REF.:

[Pub. L. No. 108-447](#), Section 111 of Division J, Consolidated Appropriations Act of 2005.

[Pub. L. No. 110-385](#), Title II, 122 stat. 4096 (2008), Protecting Children in the 21st Century Act.

[47 C.F.R. §54.520](#).

[5 ILCS 465/3](#) and [465/3a](#).

[20 ILCS 2605/2605-480](#).

[105 ILCS 5/2-3.80](#)(e) and (f), [5/10-20.79](#), [5/10-20.84](#), [5/10-23.13](#), [5/27-3](#), [5/27-3.5](#), [5/27-5](#), [5/27-6](#), [5/27-6.5](#), [5/27-7](#), [5/27-12](#), [5/27-12.1](#), [5/27-13.1](#), [5/27-13.2](#), [5/27-20.05](#), [5/27-20.08](#), [5/27-20.3](#), [5/27-20.4](#), [5/27-20.5](#), [5/27-20.7](#), [5/27-20.8](#), [5/27-21](#), [5/27-22](#), [5/27-23.3](#), [5/27-23.4](#), [5/27-23.7](#), [5/27-23.8](#), [5/27-23.10](#), [5/27-23.11](#), [5/27-23.15](#), [5/27-23.16](#), [5/27-24.1](#), and [5/27-24.2](#) [5/22-110](#), [5/27-105](#), [5/27-110](#), [5/27-115](#), [5/27-210](#), [5/27-215](#), [5/27-245](#), [5/27-250](#), [5/27-255](#), [5/27-260](#), [5/27-305](#), [5/27-310](#), [5/27-315](#), [5/27-405](#), [5/27-410](#) (scheduled for repeal on 7-1-27), [5/27-415](#) (scheduled for repeal on 7-1-27), [5/27-505](#), [5/27-510](#), [5/27-515](#), [5/27-520](#), [5/27-525](#), [5/27-530](#), [5/27-535](#), [5/27-540](#), [5/27-545](#), [5/27-605](#), [5/27-705](#), [5/27-710](#), [5/27-715](#), [5/27-720](#), [5/27-725](#), [5/27-810](#), and [5/27-815](#). [PRESSPlus15](#)

[105 ILCS 435/](#), Vocational Education Act.

[625 ILCS 5/6-408.5](#), Ill. Vehicle Code.

[23 Ill.Admin.Code §§1.420](#), [1.425](#), [1.430](#), and [1.440](#).

CROSS REF.: 4:165 (Awareness and Prevention of Child Sex Abuse and Grooming Behaviors), 6:20 (School Year Calendar and Day), 6:40 (Curriculum Development), 6:70 (Teaching About Religions), 6:235 (Access to Electronic Networks), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:260 (Exemption from Physical Education)

Adopted: January 13, 2025

Questions and Answers:

***Required Question 1. A district may include in its curriculum a unit of instruction studying the causes and effects of mass starvation in mid-19th century Ireland, known as the "Irish Famine." 105 ILCS 5/27-1030, renumbered by P.A. 104-391. If offered, the board locally determines the minimum amount of instruction time. For a resource originally developed by the NJ Commission on Holocaust Education, see www.oregon.gov/ode/educator-resources/standards/socialsciences/Documents/IrishFamine.pdf.

Does the Board provide instruction studying the causes and effects of the Irish Famine?

No. (Default)

Yes. (IASB will add "the Irish Famine" after "the Famine-Genocide in Ukraine," and IASB will add 5/27-1030 to the Legal References.)

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/27-605, amended by P.A. 104-387, and renumbered by P.A. 104-391. **Issue 120, October 2025**

PRESSPlus 2. Drug abuse prevention education is no longer part of the Comprehensive Health Education Program (CHEP) and is therefore listed as a separate item. P.A. 104-391 consolidated drug prevention education related topics into one new section of the School Code, 105 ILCS 5/27-255. **Issue 120, October 2025**

PRESSPlus 3. Updated in response to 105 ILCS 5/27-410 (scheduled for repeal on 7-1-27), amended by P.A. 104-399, eff. 1-1-26, and renumbered by P.A. 104-391. **Issue 120, October 2025**

PRESSPlus 4. Updated in response to P.A. 104-391, which repealed the requirement to teach character education formerly at 105 ILCS 5/27-12. **Issue 120, October 2025**

PRESSPlus 5. Updated in response to P.A. 104-391, which moved instruction on the voting process to civics education for grades 6, 7, or 8. **Issue 120, October 2025**

PRESSPlus 6. Letters (a) - (i) are required by CHEP. 105 ILCS 5/27-215, added by P.A. 104-391. **Issue 120, October 2025**

PRESSPlus 7. 105 ILCS 5/27-815, renumbered by P.A. 104-391, also requires safety instruction in each of grades 1 through 8, equivalent to one class period each week. Neither CHEP nor 105 ILCS 5/27-815 (as it pertains to grades 1-8) define safety education or explain how it differs from the optional safety education that boards can offer under 105 ILCS 5/27-1020, renumbered by P.A. 104-391, though districts could draw from the topics listed in that section. **Issue 120, October 2025**

PRESSPlus 8. Consent education under CHEP is limited to the definition of *consent* under 105 ILCS 5/27-215(a), added by P.A. 104-391; this basic consent instruction is separate from the more extensive, optional consent education under 105 ILCS 5/27-1010, amended and renumbered by P.A. 104-391. For more information, see PRESS sample policy 6:60, *Curriculum Content*, at footnote 33, available at PRESS Online by logging in at www.iasb.com. **Issue 120, October 2025**

PRESSPlus 9. Required by 105 ILCS 5/27-105, added by P.A. 104-391. The Ill. State Police and Ill. State Board of Education (ISBE) must develop instruction on child abduction prevention. 20 ILCS 2605/2605-480. See www.isbe.net/Documents/Child-Abduction-Prevention.pdf. Although this topic is no longer required by CHEP, it is also addressed in sample administrative procedure 6:60-AP1, *Comprehensive Health Education Program*, available at PRESS Online by logging in at www.iasb.com. **Issue 120, October 2025**

PRESSPlus 10. Required by 105 ILCS 5/27-245, added by P.A. 104-391. Although this topic is no longer required by CHEP, it is also addressed in sample administrative procedure 6:60-AP1, *Comprehensive Health Education Program*, available at PRESS Online by logging in at www.iasb.com. **Issue 120, October 2025**

PRESSPlus 11. Required by 105 ILCS 5/27-250, added by P.A. 104-391. Although this topic is no longer required by CHEP, it is also addressed in sample administrative procedure 6:60-AP1, *Comprehensive Health Education Program*, available at PRESS Online by logging in at www.iasb.com. **Issue 120, October 2025**

PRESSPlus 12. Updated in response to 105 ILCS 5/27-20.08, scheduled to be repealed on 7-1-27 by P.A. 104-391. **Issue 120, October 2025**

PRESSPlus 13. 105 ILCS 5/27-405, added by P.A. 104-391, details the requirements for media literacy and Internet safety instruction effective for the 2027-2028 school year. ISBE is required to make available instructional resources and professional development available for the development of a unit of instruction under 105 ILCS 5/27-405, subject to appropriation. Beginning with the 2027-2028 school year, media literacy instruction must also: (1) be age- and developmentally appropriate for each grade level being taught; (2) teach about the harmful physical, emotional, and psychological

effects associated with unhealthy use of the Internet and social media; and (3) provide information on resources to report cyberbullying and the illicit online behavior of others. **Issue 120, October 2025**

PRESSPlus 14. Repealed by P.A. 104-391, formerly at 105 ILCS 5/27-3.5. **Issue 120, October 2025**

PRESSPlus 15. Updated in response to P.A. 104-391, renumbering, reorganizing, and repealing citations throughout 105 ILCS 5/27. **Issue 120, October 2025**

PRESSPlus 16. Repealed by P.A. 104-391 and replaced, in part, by 105 ILCS 5/27-215, added by P.A. 104-391. **Issue 120, October 2025**

Document Status: Draft Update

INSTRUCTION

6:130 Program for the Gifted

The Superintendent or designee shall design an education program for gifted and talented students that is responsive to community needs while complying with [Section 14A-30](#) of The School Code in order to qualify for State funding, should such funding become available. [PRESSPlus1](#)

Eligibility to participate in the gifted program shall not be conditioned upon race, religion, sex, disability, or any factor other than the student's identification as gifted or talented learner.

In order to allow the School Board to monitor this policy, the Superintendent or designee shall report at least annually on the status of the District's gifted program.

LEGAL REF.:

[105 ILCS 5/14A.](#)

[23 Ill.Admin.Code Part 227.](#)

CROSS REF.: 6:135 (Accelerated Placement Program)

Adopted: January 30, 2023

PRESSPlus Comments

PRESSPlus 1. This policy's content is unique to the district. Please consult the author and the **PRESS** sample, available by logging in at www.iasb.com, to determine necessary changes. **Issue 120, October 2025**

Document Status: Draft Update

INSTRUCTION

6:160 English Learners

The District offers opportunities for resident English Learners to achieve at high levels in academic subjects and to meet the same challenging State academic standards that all children are expected to meet. The Superintendent or designee shall develop and maintain a program for English Learners that will:

1. Assist all English Learners to achieve English proficiency, facilitate effective communication in English, and encourage their full participation in school activities and programs as well as promote participation by the parents/guardians of English Learners.
2. Appropriately identify students with limited English language proficiency.
3. Comply with State law regarding the Transitional Bilingual Educational Program (TBE) or Transitional Program of Instruction (TPI), whichever is applicable.
4. Comply with any applicable State and federal requirements for the receipt of grant money for English Learners and programs to serve them.
5. Determine the appropriate instructional program and environment for English Learners.
6. Annually assess the English proficiency of English Learners and monitor their progress in order to determine their readiness for a mainstream classroom environment.
7. Include English Learners, to the extent required by State and federal law, in the District's student assessment program to measure their achievement in reading/language arts and mathematics.
8. Provide information to the parents/guardians of English Learners about: (a) the reasons for their child's identification, (b) their child's level of English proficiency, (c) the method of instruction to be used, (d) how the program will meet their child's needs, (e) how the program will specifically help their child learn English and meet age-appropriate academic achievement standards for grade promotion and graduation, (f) specific exit requirements of the program, (g) how the program will meet their child's individualized education program, if applicable, and (h) information on parent/guardian rights. Parents/guardians will be regularly apprised of their child's progress and involvement will be encouraged.

Parent/Guardian Involvement [PRESSPlus1](#)

Parents/guardians of English Learners will be informed how they can: (1) be involved in the education of their children; (2) be active participants in assisting their children to attain English proficiency, achieve at high levels within a well-rounded education, and meet the challenging State academic standards expected of all students; and (3) participate and serve on the District's Transitional Bilingual Education Programs Parent Advisory Committee.

LEGAL REF.:

[20 U.S.C. §§6312, 6314, 6315, and 6318.](#)

[20 U.S.C. §6801](#) *et seq.*

[34 C.F.R. Part 200.](#)

[105 ILCS 5/14C-1](#) *et seq.*

[23 Ill.Admin.Code Part 228.](#)

CROSS REF.: 6:15 (School Accountability), 6:170 (Title I Programs), 6:340 (Student Testing and Assessment Program)

~~ADOPTED: November 15, 2021~~

PRESSPlus Comments

PRESSPlus 1. Updated for continuous improvement. **Issue 120, October 2025**

Document Status: Draft Update

INSTRUCTION

6:260 Complaints About Curriculum, Instructional Materials, and Programs

Parents/guardians have the right to inspect any instructional material used as part of their child's educational curriculum pursuant to School Board policy 7:15, *Student and Family Privacy Rights*.

Parents/guardians, employees, and community members who believe that curriculum, instructional materials, or programs violate rights guaranteed by any law or Board policy may file a complaint using Board policy 2:260, *Uniform Grievance Procedure*.

Parents/guardians, employees, and community members with other suggestions or complaints about curriculum, instructional materials, or programs should complete a *Curriculum Objection Form*. A parent/guardian may request that his/her child be exempt from using a particular instructional material or program by completing a *Curriculum Objection Form*. The Superintendent or designee shall establish criteria for the review of objections and inform the parent/guardian, employee, or community member, as applicable, of the District's decision.

LEGAL REF.:

[20 U.S.C. §1232h](#), Protection of Pupil Rights Amendment.

[Mahmoud v. Taylor, 145 S.Ct. 2332 \(2025\)](#), [PRESSPlus1](#)

CROSS REF.: 2:260 (Uniform Grievance Procedure), 7:15 (Student and Family Privacy Rights), 8:110 (Public Suggestions and Concerns)

Adopted: January 30, 2023

PRESSPlus Comments

PRESSPlus 1. Updated in response to [Mahmoud v. Taylor, 145 S.Ct. 2332 \(2025\)](#), holding that classroom instruction will likely burden parents' free exercise rights if it requires their children to submit to instruction "that poses 'a very real threat of undermining' the religious beliefs and practices that the parents wish to instill." Unless otherwise required by law, it is unclear from Mahmoud whether a district would ever need to give advance notice to all parents/guardians of the use of certain curriculum or instructional materials that could trigger religious objections. Doing so could present discrimination concerns. Given the many unsettled legal issues in this area and the fact-dependent nature of the analysis involved, boards should consult with the board attorney regarding any curriculum objections. **Issue 120, October 2025**

Document Status: Draft Update

INSTRUCTION

6:300 Graduation Requirements

To graduate from high school, unless otherwise exempted, each student is responsible for:

1. Completing all District graduation requirements that are in addition to the State requirements.
2. Completing all courses as provided in the School Code, 105 ILCS 5/27-~~22~~605. [PRESSPlus1](#)
3. Completing all minimum requirements for graduation as specified in State law.
4. Passing an examination on patriotism, ~~and~~ principles of representative government, ~~and~~ proper use ~~and display~~ of the ~~American~~ flag ~~methods of voting, and the Pledge of Allegiance~~. [PRESSPlus2](#)
5. Participating in State assessments that are required for graduation by State law.
6. Filing one of the following: (1) a Free Application for Federal Student Aid (FAFSA) with the U.S. Dept. of Education, (2) an application for State financial aid, or (3) an Ill. State Board of Education (ISBE) waiver form indicating that the student understands what these aid opportunities are and has chosen not to file an application. If the student is not at least 18 years of age or legally emancipated, the student's parent/guardian must file one of these documents on the student's behalf.

A student is exempt from this requirement if: (1) the student is unable to file a financial aid application or an ISBE waiver due to extenuating circumstances, (2) the Building Principal attests the District made a good faith effort to assist the student or the student's parent/guardian with filing a financial aid application or an ISBE waiver form, and (3) the student has met all other graduation requirements.

The Superintendent or designee is responsible for:

1. Maintaining a description of all course offerings that comply with the above graduation requirements.
2. Notifying students and their parents/guardians of graduation requirements.
3. Developing the criteria for #4 above.
4. Complying with State law requirements for students who transfer during their senior year because their parent(s)/guardian(s) are on active military duty. This includes making reasonable adjustments to ensure graduation if possible, or efforts to ensure that the original (transferor) school district issues the student a diploma.
5. Taking all other actions needed or necessary to implement this policy.

Early Graduation

The Superintendent or designee shall implement procedures for students to graduate early, provided they finish seven semesters of high school and meet all graduation requirements.

Certificate of Completion

A student with a disability who has an Individualized Education Program prescribing special education, transition planning, transition services, or related services beyond the student's four years of high school, qualifies for a certificate of completion after the student has completed four years of high school. The student is encouraged to participate in the graduation ceremony of his or her high school graduation class. The Superintendent or designee shall provide timely written notice of this requirement to children with disabilities and their parents/guardians.

Service Member Diploma

The District will award a diploma to a service member who was killed in action while performing active military duty with the U.S. Armed Forces or an honorably discharged veteran of World War II, the Korean Conflict, or the Vietnam Conflict, provided that he or she (1) resided within an area currently within the District at the time he or she left high school, (2) left high school before graduating in order to serve in the U.S. Armed Forces, and (3) has not received a high school diploma.

LEGAL REF.:

105 ILCS 5/2-3.64a-5, 5/22-27, 5/22-87, 5/27-[5103](#), 5/27-[60522](#), and 5/27-[61522.10](#).

[105 ILCS 70/](#), Educational Opportunity for Military Children Act.

[23 Ill.Admin.Code §1.440](#).

CROSS REF.: 6:30 (Organization of Instruction), 6:310 (High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students), 6:315 (High School Credit for Students in Grade 7 or 8), 6:320 (High School Credit for Proficiency), 7:50 (School Admissions and Student Transfers To and From Non-District Schools)

Adopted: January 10, 2022

PRESSPlus Comments

PRESSPlus 1. Renumbered in response to P.A. 104-391. **Issue 120, October 2025**

PRESSPlus 2. Updated in response to 105 ILCS 5/27-510, added by P.A. 104-391, requiring students to pass an exam on patriotism, principles of representative government, and proper use and display of the American flag, formerly addressed at 105 ILCS 5/27-3, repealed by P.A. 104-391. **Issue 120, October 2025**

Document Status: Draft Update

INSTRUCTION

6:310 High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students

Credit for Non-District Experiences

A student may receive high school credit for successfully completing any of the listed courses or experiences even when it is not offered in or sponsored by the District:

1. Distance learning course, including a correspondence, virtual, or online course
2. Courses in an accredited foreign exchange program
3. Summer school or community college courses
4. College or high school courses offering dual credit at both the college and high school level
5. Foreign language courses taken in an ethnic school program approved by the Illinois State Board of Education
6. Work-related training at manufacturing facilities or agencies in a Tech Prep [Partnership for Careers Program](#) [PRESSPlus1](#)
7. Credit earned in a Vocational Academy

The student must seek approval from the Superintendent or designee to receive graduation credit for any non-District course or experience. The Superintendent or designee shall determine the amount of credit and whether a proficiency examination is required before the credit is awarded. As approval is not guaranteed, students should seek conditional approval of the experience before participating in a non-District course or experience. The student assumes responsibility for any fee, tuition, supply, or other expense. The student seeking credit is responsible for (1) providing documents or transcripts that demonstrate successful completion of the experience, and (2) taking a proficiency examination, if requested. The Superintendent or designee shall determine which, if any, non-District courses or experiences, will count toward a student's grade point average, class rank, and eligibility for athletic and extracurricular activities. When applicable, the Building Principal or designee shall, prior to the first day of class, inform individual high school students enrolled in a mixed enrollment dual credit course that includes students who have and have not met the community college's criteria for dual credit coursework of whether or not they are eligible to earn college credit for the course. This section does not govern the transfer of credits for students transferring into the District.

Substitutions for Required Courses

Vocational or technical education. A student in grades 9-12 may satisfy one or more high school courses (including physical education) or graduation requirements by successfully completing related vocational or technical education courses if:

1. The Building Principal approves the substitution(s) and the vocational or technical education course is completely described in curriculum material along with its relationship to the required course; and
2. The student's parent/guardian requests and approves the substitution(s) in writing on forms

provided by the District.

Registered Apprenticeship Program. The Superintendent or designee will ensure that the District complies with State law requirements for registered apprenticeship programs. The opportunities and requirements for registered apprenticeship programs contained in this policy will be posted on the District's website, and parents/guardians and students will also be notified of such opportunities in the appropriate school handbook(s).

A student in grades 9-12 who is 16 years or older may satisfy one or more high school courses (including physical education) or graduation requirements by successfully completing a registered apprenticeship program if:

1. The registered apprenticeship program meets all criteria contained in State law;
2. The registered apprenticeship program is listed by the District, or the student identifies a registered (but not listed) apprenticeship program with a business or organization if one is not offered in the District;
3. The student enrolled in a registered apprenticeship program has the opportunity to earn post-secondary credit toward a certificate or degrees, as applicable;
4. The student's parent/guardian requests and approves the substitution(s) in writing on forms provided by the District and on its website;
5. The Building Principal approves the substitution(s); and
6. All non-academic requirements mandated by the School Code for high school graduation that would otherwise prohibit or prevent the student from participating in the registered apprenticeship program are waived.

Advanced placement computer science. The advanced placement computer science course is equivalent to a high school mathematics course. A student in grades 9-12 may substitute the advanced placement computer science course for one year of mathematics, in accordance with [Section 27-22](#) of the School Code. The transcript of a student who completes the advanced placement computer science course will state that it qualifies as a mathematics-based, quantitative course.

Substitutions for physical education. A student in grades 9-12, unless otherwise stated, may submit a written request to the Building Principal to be excused from physical education courses for the reasons stated below. The Superintendent or designee shall maintain records showing that the criteria set forth in this policy were applied to the student's individual circumstances, as appropriate.

1. Enrollment in academic classes that are required for admission to an institution of higher learning (student must be in the 11th or 12th grade); or
2. Enrollment in academic classes that are required for graduation from high school, provided that failure to take such classes will result in the student being unable to graduate (student must be in the 11th or 12th grade)
3. Ongoing participation in a marching band program for credit;
4. Enrollment in Reserve Officer's Training Corps (ROTC) program sponsored by the District;
5. Ongoing participation in an interscholastic or extracurricular athletic program

A student who is eligible for special education may be excused from physical education courses pursuant to 7:260, *Exemption from Physical Education*.

1. He or she (a) is in grades 9-12, (b) his or her IEP requires that special education support and services be provided during physical education time, and (c) the parent/guardian agrees or the

IEP team makes the determination; or

2. He or she (a) has an IEP, (b) is participating in an adaptive athletic program outside of the school setting, and (c) the parent/guardian documents the student's participation as required by the Superintendent or designee.

Re-Entering Students

Individuals younger than 21 years of age may re-enter high school to acquire a high school diploma or an equivalency certificate, subject to the limitations in Board policy 7:50, *School Admissions and Student Transfers To and From Non-District Schools*. Re-entering students may obtain credit through the successful completion of the following (not all of these may be available at any one time):

1. District courses
2. Non-District experiences described in this policy
3. Classes in a program established under [Section 10-22.20](#) of the School Code, in accordance with the standards established by the Illinois Community College Board
4. Proficiency testing, correspondence courses, life experiences, and other nonformal educational endeavors
5. Military service, provided the individual making the request has a recommendation from the American Council on Education

The provisions in the section **Credit for Non-District Experiences**, above, apply to the receipt of credit for any non-District course.

LEGAL REF.:

105 ILCS 5/2-3.44, 5/2-3.108, 5/2-3.115(b), 5/2-3.142, 5/2-3.175, 5/10-22.43a, 5/10-20.62, [5/27-610](#), [5/27-710](#), and [5/27-1035](#) ~~22.3, and 5/27-22.05~~. [PRESSPlus2](#)

[110 ILCS 27/](#), Dual Credit Quality Act.

[23 Ill.Admin.Code §§1.425\(e\), 1.440\(f\), 1.470\(c\), and Part 255](#).

CROSS REF.: 6:180 (Extended Instructional Programs), 6:300 (Graduation Requirements), 6:315 (High School Credit for Students in Grade 7 or 8), 6:320 (High School Credit for Proficiency), 7:50 (School Admissions and Student Transfers To and From Non-District Schools), 7:260 (Exemption from Physical Education)

Adopted: January 30, 2023

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/2-3.115, amended by P.A. 104-261, eff. 1-1-26, deleting the provision that required ISBE to encourage programs of academic credit for Tech Prep work-based learning for high school students, and authorizing ISBE to make grants to districts to be used for these programs. **Issue 120, October 2025**

PRESSPlus 2. The Legal References are updated. **Issue 120, October 2025**

Document Status: Draft Update

INSTRUCTION

6:315 High School Credit for Students in Grade 7 or 8

The Superintendent or designee may investigate, coordinate, and implement a program for students in grades 7 and 8 to enroll in a course required for a high school diploma.

If a program is available, students in grades 7 and 8 may enroll in a course required for a high school diploma when the course is offered by the high school that the elementary student would attend when the student participates in the course at the high school and the elementary student's enrollment in the course would not prevent a high school student from being able to enroll.

A student who successfully completes a course required for a high school diploma while in grades 7 and 8 shall receive academic credit for the course. That academic credit shall satisfy the requirements of ~~Section 27-22 of the School Code~~ **105 ILCS 5/27-615** for purposes of receiving a high school diploma, unless evidence about the course's rigor and content show that the course did not address the relevant Illinois learning standard at the level appropriate for the high school grade during which the course is usually taken. The student's grade in the course shall also be included in the student's grade point average.

LEGAL REF.:

105 ILCS 5/10-22.43 and 5/27-~~615~~**22-10**. [PRESSPlus1](#)

[23 Ill.Admin.Code §1.460](#).

CROSS REF.: **6:135 (Accelerated Placement Program)**, 6:300 (Graduation Requirements), 6:310 (High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students), 6:320 (High School Credit for Proficiency)

~~ADOPTED: November 15, 2021~~

PRESSPlus Comments

PRESSPlus 1. The Legal References are updated. **Issue 120, October 2025**

Document Status: Draft Update

INSTRUCTION

6:320 High School Credit for Proficiency

Proficiency Credits

Subject to the limitations in this policy and State law, the Superintendent or designee is authorized to establish and approve a program for granting credit for proficiency with the goal of allowing a student who would not benefit from a course because the student is proficient in the subject area to receive credit without having to take the course. A student who demonstrates competency under this program will receive course credit for the applicable course and be excused from any requirement to take the course as a graduation prerequisite. No letter grade will be given for purposes of the student's cumulative grade point average. The Superintendent or designee shall notify students of the availability of and requirements for receiving proficiency credit.

The program for granting credit for proficiency may allow, as the Superintendent deems appropriate, course credit to be awarded on the basis of a local examination to a student who has achieved the necessary proficiency through independent study or work taken in or through another institution. Proficiency testing may also be used to determine eligible credit for other subjects whenever students enter from non-graded schools, non-recognized or non-accredited schools, or were in a home-schooling program.

LEGAL REF.:

[105 ILCS 5/10-22.43](#), [5/10-22.43a](#), and [5/27-605](#)~~22~~, and [5/27-24.3](#). [PRESSPlus1](#)

23 Ill.Admin.Code [§1.460](#); Part 680, [State Seal of Biliteracy](#).

CROSS REF.: 6:300 (Graduation Requirements), 6:310 (High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students), 6:315 (High School Credit for Students in Grade 7 or 8)

[ADOPTED: November 15, 2021](#)

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/27-605, amended by P.A. 104-387 and amended and renumbered by P.A. 104-391, allowing students to choose one year of career and technical education to meet a high school graduation requirement. **Issue 120, October 2025**

Document Status: Draft Update

STUDENTS

7:10 Equal Educational Opportunities

Equal educational and extracurricular opportunities shall be available for all students without regard to color, race, national origin religion, sex, sexual orientation, ancestry, age, physical or mental disability, gender identity, status of being homeless, immigration status, order of protection status, military status, unfavorable military discharge, reproductive health decisions, or actual or potential marital or parental status, including pregnancy. Further, the District will not knowingly enter into agreements with any entity or any individual that discriminates against students on the basis of sex or any other protected status, except that the District remains viewpoint neutral when granting access to school facilities under Board policy 8:20, *Community Use of School Facilities*. Any student may file a discrimination complaint by using Board policy 2:260, *Uniform Grievance Procedure*, or in the case of discrimination on the basis of race, color, or national origin, Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*.

Sex Equity

No student shall, based on sex, sexual orientation, or gender identity be denied equal access to programs, activities, services, or benefits or be limited in the exercise of any right, privilege, advantage, or denied equal access to educational and extracurricular programs and activities.

Any student may file a sex equity complaint by using Board policy 2:260, *Uniform Grievance Procedure*. A student may appeal the Board's resolution of the complaint to the Regional Superintendent (pursuant to [105 ILCS 5/3-10](#)) and, thereafter, to the State Superintendent of Education (pursuant to [105 ILCS 5/2-3.8](#)).

Any student may file a sexual harassment complaint by using Board policy 2:265, *Title IX Grievance Procedure*.

Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator and a Title IX Coordinator. The Superintendent and Building Principal shall use reasonable measures to inform staff members and students of this policy and related grievance procedures.

LEGAL REF.:

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Education Amendments of 1972; [34 C.F.R. Part 106](#).

[29 U.S.C. §791](#) *et seq.*, Rehabilitation Act of 1973; [34 C.F.R. Part 104](#).

[42 U.S.C. §2000d](#), Title VI of the Civil Rights Act of 1964; [34 C.F.R. Part 100](#).

[42 U.S.C. §11431](#) *et seq.*, McKinney-Vento Homeless Assistance Act.

[Plyler v. Doe, 457 U.S. 202 \(1982\)](#), [PRESSPlus1](#)

Good News Club v. Milford Central Sch., 533 U.S. 98 (2001).

Ill. Constitution, Art. I, §18.

105 ILCS 5/3.25b, 5/3.25d(b), 5/10-20.12, 5/10-20.60, 5/10-20.63, 5/10-22.5, 5/22-105, 5/26A, and 5/27-1.

775 ILCS 5/1-101 *et seq.*, Illinois Human Rights Act.

775 ILCS 35/5, Religious Freedom Restoration Act.

23 Ill.Admin.Code §1.240 and Part 200.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 6:65 (Student Social and Emotional Development), 7:20 (Harassment of Students Prohibited), 7:50 (School Admissions and Student Transfers To and From Non-District Schools), 7:60 (Residence), 7:130 (Student Rights and Responsibilities), 7:150 (Agency and Law Enforcement Requests), 7:160 (Student Appearance), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:250 (Student Support Services), 7:255 (Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence), 7:330 (Student Use of Buildings - Equal Access), 7:340 (Student Records), 8:20 (Community Use of School Facilities)

Adopted: June 23, 2025

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/22-105(c)(1-3), added by P.A. 104-288, eff. 1-1-26, codifying Plyler v. Doe, 457 U.S. 202 (1982), prohibiting districts from taking any action that would deny a child free public education based on the child's or their parent's/guardian's actual or perceived citizenship or immigration status, and requiring districts to establish a policy and procedures regarding agency and law enforcement requests, to ensure this right is preserved. See policy 7:150, *Agency and Law Enforcement Requests*, and sample administrative procedure 7:150-AP, *Managing Agency and Law Enforcement Requests*, available at PRESS Online by logging in at www.iasb.com.
Issue 120, October 2025

Document Status: Draft Update

STUDENTS

7:70 Attendance and Truancy

Compulsory School Attendance

This policy applies to individuals who have custody or control of a child: (a) between the ages of six (on or before September 1) and 17 years (unless the child has graduated from high school), or (b) who is enrolled in any of grades, 9 through 12, in the public school regardless of age.

Subject to specific requirements in State law, the following children are not required to attend public school: (1) any child attending a private school (including a home school) or parochial school, (2) any child who is physically or mentally unable to attend school (including a pregnant student suffering medical complications as certified by her physician), (3) any child lawfully and necessarily employed, (4) any child over 12 and under 14 years of age while in confirmation classes, (5) any child absent because of religious reasons, including to observe a religious holiday, for religious instruction, or because his or her religion forbids secular activity on a particular day(s) or time of day, and (6) any child 16 years of age or older who is employed and is enrolled in a graduation incentives program.

The parent/guardian of a student who is enrolled must authorize all absences from school and notify the school in advance or at the time of the student's absence. A valid cause for absence includes illness (including mental or behavioral health of the student), attendance at a verified medical or therapeutic appointment (including a victim services provider), observance of a religious holiday, death in the immediate family, attendance at a civic event, family emergency, other situations beyond the control of the student as determined by the Board, voting pursuant to policy 7:90, *Release During School Hours* ([10 ILCS 5/7-42](#) and [5/17-15](#)), other circumstances that cause reasonable concern to the parent/guardian for the student's mental, emotional, or physical health or safety, or other reason as approved by the Superintendent or designee. For students who are parents, expectant parents, or victims of domestic or sexual violence, valid cause for absence also includes the fulfillment of a parenting responsibility and addressing circumstances resulting from domestic or sexual violence. Students absent for a valid cause may make up missed homework and classwork assignments in a reasonable timeframe.

Absenteeism and Truancy Program

The Superintendent or designee shall manage an absenteeism and truancy program in accordance with the School Code and School Board policy. The program shall include but not be limited to:

1. A protocol for excusing a student from attendance who is necessarily and lawfully employed. The Superintendent or designee is authorized to determine when the student's absence is justified.
2. A protocol for excusing a student in grades 9 through 12 from attendance to sound *Taps* at a military honors funeral held in Illinois for a deceased veteran.
3. A protocol for excusing a student from attendance on a particular day(s) or at a particular time of day when his/her parent/guardian is an active-duty member of the uniformed services and has been called to duty for, is on leave from, or has immediately returned from deployment to a combat zone or combat-support postings.

4. A process to identify and track students who are truants, chronic or habitual truants, or truant minors as defined in [105 ILCS 5/26-2a](#).
5. A description of diagnostic procedures for identifying the cause(s) of a student's unexcused absenteeism, including interviews with the student, his or her parent(s)/guardian(s), and staff members or other people who may have information about the reasons for the student's attendance problem.
6. The identification of supportive services that may be offered to truant, chronically truant, or chronically absent students, including parent-teacher conferences, student and/or family counseling, and information about available community services relevant to such students' needs. See Board policy 6:110, *Programs for Students at Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program*.
7. A process for the collection and review of chronic absence data and to:
 - a. Determine what systems of support and resources are needed to engage chronically absent students and their families, and
 - b. Encourage the habit of daily attendance and promote success.
8. Reasonable efforts to provide ongoing professional development to all school personnel, Board members, and school resource officers on the appropriate and available supportive services for the promotion of student attendance and engagement.
9. A process to request the assistance and resources of outside agencies, such as, the juvenile officer of the local police department or the truant office of the appropriate Regional Office of Education, if truancy continues after supportive services have been offered.
10. A protocol for cooperating with non-District agencies including County or municipal authorities, the Regional Superintendent, truant officers, the Community Truancy Review Board, and a comprehensive community-based youth service agency. Any disclosure of school student records must be consistent with Board policy 7:340, *Student Records*, as well as State and federal law concerning school student records.
11. An acknowledgement that no punitive action, including out-of-school suspensions, expulsions, or court action, shall be taken against a truant minor for his or her truancy unless available supportive services and other school resources have been provided to the student.
12. The criteria to determine whether a student's non-attendance is due to extraordinary circumstances shall include economic or medical necessity or family hardship and such other criteria that the Superintendent believes qualifies.
13. [An approval process for students to attend activities allowed under 105 ILCS 5/10-19.05\(k\), including provisions for making up missed coursework that do not penalize students.](#) [PRESSPlus1](#)
14. A process for a 17-year-old resident to participate in the District's various programs and resources for truants. The student must provide documentation of his/her dropout status for the previous six months. A request from an individual 19 years of age or older to re-enroll after having dropped out of school is handled according to provisions in 7:50, *School Admissions and Student Transfers to and From Non-District Schools*.
15. A process for the temporary exclusion of a student 17 years of age or older for failing to meet minimum attendance standards according to provisions in State law. A parent/guardian has the right to appeal a decision to exclude a student.

Updating

Pursuant to State law and Board policy 2:240, *Board Policy Development*, the Board updates this policy at least once every two years. The Superintendent or designee shall assist the Board with its update.

LEGAL REF.:

105 ILCS [5/10-19.05\(k\)](#), [5/22-92](#), and [5/26-1 through 5/26-3](#), [5/26-5 through 5/26-16](#), [5/26-18](#), and [5/26A](#).

[705 ILCS 405/3-33.5](#), Juvenile Court Act of 1987.

[23 Ill.Admin.Code §§1.242](#) and [1.290](#).

CROSS REF.: 5:100 (Staff Development Program), 6:110 (Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program), 6:150 (Home and Hospital Instruction), 7:10 (Equal Educational Opportunities), 7:50 (School Admissions and Student Transfers To and From Non-District Schools), 7:60 (Residence), 7:80 (Release Time for Religious Instruction/Observance), 7:90 (Release During School Hours), 7:190 (Student Behavior), 7:255 (Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence), 7:340 (Student Records)

Adopted: June 23, 2025

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/10-19.05(k), amended by P.A. 104-250, eff. 1-1-26, requiring an approval process for students to attend allowable activities by the beginning of the 2026-2027 school year. Allowable activities are: (1) instruction in a college course where the student is dually enrolled for both high school and college credit, (2) participation in a Supervised Career Development Experience in which student participation and learning outcomes are approved by an educator licensed under 105 ILCS 5/21B for assessment of competencies, (3) participation in any work-based learning experience in which student participation and learning outcomes are approved by an educator who holds an Educator License with Stipulations with a career and technical educator endorsement and a work-based learning designation, (4) participation in a youth apprenticeship in which student participation and learning outcomes are approved by an educator licensed under 105 ILCS 5/21B for assessment of competencies, and (5) participation in a blended learning program approved by the district in which course content, student evaluation, and instructional methods are supervised by an educator licensed under 105 ILCS 5/21B. **Issue 120, October 2025**

Document Status: Draft Update

STUDENTS

7:180 Prevention of and Response to Bullying, Intimidation, and Harassment

Bullying, intimidation, and harassment diminish a student's ability to learn and a school's ability to educate. Preventing students from engaging in these disruptive behaviors and providing all students equal access to a safe, non-hostile learning environment are important District goals.

Bullying on the basis of actual or perceived race, color, religion, sex, national origin, ancestry, immigration status physical appearance, socioeconomic status, academic status, pregnancy, parenting status, homelessness, age, marital status, physical or mental disability, military status, sexual orientation, gender-related identity or expression, unfavorable discharge from military service, order of protection status, association with a person or group with one or more of the aforementioned actual or perceived characteristics, or any other distinguishing characteristic **is prohibited** in each of the following situations:

1. During any school-sponsored education program or activity.
2. While in school, on school property, on school buses or other school vehicles, at designated school bus stops waiting for the school bus, or at school-sponsored or school-sanctioned events or activities.
3. Through the transmission of information from a school computer, a school computer network, or other similar electronic school equipment.
4. Through the transmission of information from a computer that is accessed at a non-school-related location, activity, function, or program or from the use of technology or an electronic device that is not owned, leased, or used by the School District or school if the bullying causes a substantial disruption to the educational process or orderly operation of a school. This paragraph (item #4) applies only when a school administrator or teacher receives a report that bullying through this means has occurred; it does not require staff members to monitor any non-school-related activity, function, or program.

Definitions from 105 ILCS 5/22-110~~27-23.7~~ [PRESSPlus1](#)

Artificial intelligence means a machine-based system that, for explicit or implicit objectives, infers, from the input it receives, how to generate outputs such as predictions, content, recommendations, or decisions that can influence physical or virtual environments. Artificial intelligence includes generative artificial intelligence.

Bullying includes *cyberbullying* and means any severe or pervasive physical or verbal act or conduct, including communications made in writing or electronically, directed toward a student or students that has or can be reasonably predicted to have the effect of one or more of the following:

1. Placing the student or students in reasonable fear of harm to the student's or students' person or property;
2. Causing a substantially detrimental effect on the student's or students' physical or mental health;
3. Substantially interfering with the student's or students' academic performance; or

4. Substantially interfering with the student's or students' ability to participate in or benefit from the services, activities, or privileges provided by a school.

Bullying may take various forms, including without limitation one or more of the following: harassment, threats, intimidation, stalking, physical violence, sexual harassment, sexual violence, posting or distributing sexually explicit images, theft, public humiliation, destruction of property, or retaliation for asserting or alleging an act of bullying. This list is meant to be illustrative and non-exhaustive.

Cyberbullying means bullying through the use of technology or any electronic communication, including without limitation any transfer of signs, signals, writing, images, sounds, data, or intelligence of any nature transmitted in whole or in part by a wire, radio, electromagnetic system, photo-electronic system, or photo-optical system, including without limitation electronic mail, Internet communications, instant messages, or facsimile communications. *Cyberbullying* includes the creation of a webpage or weblog in which the creator assumes the identity of another person or the knowing impersonation of another person as the author of posted content or messages if the creation or impersonation creates any of the effects enumerated in the definition of *bullying*. *Cyberbullying* also includes the distribution by electronic means of a communication to more than one person or the posting of material on an electronic medium that may be accessed by one or more persons if the distribution or posting creates any of the effects enumerated in the definition of *bullying*. *Cyberbullying* also includes the posting or distribution of an unauthorized digital replica by electronic means if the posting or distribution creates any of the effects enumerated in the definition of *bullying*. [PRESSPlus2](#)

Digital replica means a newly created, electronic representation of the identity of an actual individual created using a computer, algorithm, software, tool, artificial intelligence, or other technology that is fixed in a sound recording or audiovisual work in which that individual did not actually perform or appear and that is so realistic that a reasonable observer would believe it is a performance by the individual being portrayed and no other individual.

Restorative measures means a continuum of school-based alternatives to exclusionary discipline, such as suspensions and expulsions, that: (i) are adapted to the particular needs of the school and community, (ii) contribute to maintaining school safety, (iii) protect the integrity of a positive and productive learning climate, (iv) teach students the personal and interpersonal skills they will need to be successful in school and society, (v) serve to build and restore relationships among students, families, schools, and communities, (vi) reduce the likelihood of future disruption by balancing accountability with an understanding of students' behavioral health needs in order to keep students in school, and (vii) increase student accountability if the incident of bullying is based on religion, race, ethnicity, or any other category that is identified in the Ill. Human Rights Act.

School personnel means persons employed by, on contract with, or who volunteer in a school district, including without limitation school and school district administrators, teachers, school social workers, school counselors, school psychologists, school nurses, cafeteria workers, custodians, bus drivers, school resource officers, and security guards.

Unauthorized digital replica means the use of a digital replica of an individual without the consent of the depicted individual.

Bullying Prevention and Response Plan

The Superintendent or designee shall develop and maintain a bullying prevention and response plan that advances the District's goal of providing all students with a safe learning environment free of bullying and harassment. This plan must be consistent with the requirements listed below.

1. The District uses the definition of *bullying* as provided in this policy.

2. Bullying is contrary to State law and the policy of this District. However, nothing in the District's bullying prevention and response plan is intended to infringe upon any right to exercise free expression or the free exercise of religion or religiously based views protected under the [First Amendment to the U.S. Constitution](#) or under [Section 3 of Article I of the Illinois Constitution](#).
3. Students are encouraged to immediately report bullying. A report may be made orally or in writing to the Nondiscrimination Coordinator, Title IX Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any staff member with whom the student is comfortable speaking. Anyone, including parents/guardians, who has information about actual or threatened bullying is encouraged to report it to the District named officials or any staff member. **Staff members are required to report any information about actual or threatened bullying.** The District named officials and all staff members are available for help with a bully or to make a report about bullying. Anonymous reports are also accepted; however, this shall not be construed to permit formal disciplinary action solely on the basis of an anonymous report.

Nondiscrimination Coordinator:

Michael Bolden
 2 Friendship Plaza,
 Addison, IL 60101
mbolden@dupage88.net
 630-530-3985

Title IX Coordinator:

Michael Bolden
 2 Friendship Plaza,
 Addison, IL 60101
mbolden@dupage88.net
 630-530-3985

Complaint Managers:

Erica Craig
 2 Friendship Plaza,
 Addison, IL 60101
ecraig@dupage88.net
 630-458-4542

Michael Bolden
 2 Friendship Plaza,
 Addison, IL 60101
mbolden@dupage88.net
 630-530-3985

4. Consistent with federal and State laws and rules governing student privacy rights, the parents/guardians of all students involved in an alleged incident of bullying will be notified of such, along with threats, suggestions, or instances of self-harm determined to be the result of bullying, within 24 hours after the school's administration is made aware of the student's involvement in the incident. As appropriate, the school's administration shall also discuss the availability of social work services, counseling, school psychological services, other interventions, and restorative measures. The school shall make diligent efforts to notify a parent or legal guardian, utilizing all contact information the school has available or that can be reasonably obtained within the 24-hour period.
5. The Superintendent or designee shall promptly investigate and address reports of bullying, by, among other things:

- a. Making all reasonable efforts to complete the investigation within 10 school days after the date the report of a bullying incident was received and taking into consideration additional relevant information received during the course of the investigation about the reported bullying incident.
- b. Involving appropriate school support personnel and other staff persons with knowledge, experience, and training on bullying prevention, as deemed appropriate, in the investigation process.
- c. Notifying the Building Principal or school administrator or designee of the reported incident of bullying as soon as possible after the report is received.
- d. Consistent with federal and State laws and rules governing student privacy rights, providing parents/guardians of the students who are parties to the investigation information about the investigation and an opportunity to meet with the Building Principal or school administrator or his or her designee to discuss the investigation, the findings of the investigation, and the actions taken to address the reported incident of bullying.

The Superintendent or designee shall investigate whether a reported incident of bullying is within the permissible scope of the District's jurisdiction and shall require that the District provide the victim with information regarding services that are available within the District and community, such as counseling, support services, and other programs.

6. The Superintendent or designee shall use interventions to address bullying, that may include, but are not limited to, school social work services, restorative measures, social-emotional skill building, counseling, school psychological services, and community-based services.
7. A reprisal or retaliation against any person who reports an act of bullying **is prohibited**. Any person's act of reprisal or retaliation will be subject to disciplinary action, up to and including discharge with regard to employees, or suspension and/or expulsion with regard to students.
8. A student will not be punished for reporting bullying or supplying information, even if the District's investigation concludes that no bullying occurred. However, a person who is found to have falsely accused another of bullying, as a means of retaliation, as a means of bullying, or provided false information will be treated as either: (a) *bullying*, (b) student discipline up to and including suspension and/or expulsion, and/or (c) both (a) and (b) for purposes of determining any consequences or other appropriate remedial actions.
9. The District's bullying prevention and response plan is based on the engagement of a range of school stakeholders, including students and parents/guardians.
10. The Superintendent or designee shall post this policy on the District's publicly accessible website, if any, and include it in the student handbook, and, where applicable, post it where other policies, rules, and standards of conduct are currently posted. The policy must be distributed annually to parents/guardians, students, and school personnel (including new employees when hired), and must also be provided periodically throughout the school year to students and faculty.
11. Pursuant to State law and Board policy 2:240, *Board Policy Development*, the Board monitors this policy every two years by conducting a review and re-evaluation of this policy to make any necessary and appropriate revisions. The Superintendent or designee shall assist the Board with its re-evaluation and assessment of this policy's outcomes and effectiveness. Updates to this policy will reflect any necessary and appropriate revisions. This process shall include, without limitation:
 - a. The frequency of victimization;
 - b. Student, staff, and family observations of safety at a school;
 - c. Identification of areas of a school where bullying occurs;
 - d. The types of bullying utilized; and

e. Bystander intervention or participation.

The evaluation process may use relevant data and information that the District already collects for other purposes. Acceptable documentation to satisfy the re-evaluated policy submission include one of the following:

- 1) An updated version of the policy with the amendment/modification date specifying the date of adoption (indicated by month, date, and year) [PRESSPlus3](#) included in the reference portion of the policy;
- 2) If no revisions are deemed necessary, a copy of Board minutes indicating that the policy was re-evaluated and no changes were deemed to be necessary; or
- 3) A signed statement from the Board President indicating that the Board re-evaluated the policy and no changes to it were necessary.

The Superintendent or designee must post the information developed as a result of the policy re-evaluation on the District's website, or if a website is not available, the information must be provided to school administrators, Board members, school personnel, parents/guardians, and students. Reviews and re-evaluations in years they are due must be submitted to ISBE by September 30.

12. The Superintendent or designee shall fully implement the Board policies, including without limitation, the following:
 - a. 2:260, *Uniform Grievance Procedure*. A student may use this policy to complain about bullying.
 - b. 2:265, *Title IX Grievance Procedure*. Any person may use this policy to complain about sexual harassment in violation of Title IX of the Education Amendments of 1972.
 - c. 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*. Any person may use this policy to complain about discrimination or harassment on the basis of race, color, or national origin in violation of Title VI of the Civil Rights Act of 1964 and/or the Illinois Human Rights Act.
 - d. 6:60, *Curriculum Content*. Bullying prevention and character instruction is provided in all grades in accordance with State law.
 - e. 6:65, *Student Social and Emotional Development*. Student social and emotional development is incorporated into the District's educational program as required by State law.
 - f. 6:235, *Access to Electronic Networks*. This policy states that the use of the District's electronic networks is limited to: (1) support of education and/or research, or (2) a legitimate business use.
 - g. 7:20, *Harassment of Students Prohibited*. This policy prohibits any person from harassing, intimidating, or bullying a student based on an identified actual or perceived characteristic (the list of characteristics in 7:20 is the same as the list in this policy).
 - h. 7:185, *Teen Dating Violence Prohibited*. This policy prohibits teen dating violence on school property, at school sponsored activities, and in vehicles used for school-provided transportation.
 - i. 7:190, *Student Behavior*. This policy prohibits, and provides consequences for, hazing, bullying, or other aggressive behaviors, or urging other students to engage in such conduct.
 - j. 7:315, *Restrictions on Publications; High Schools*. This policy prohibits students from

and provides consequences for: (1) accessing and/or distributing at school any written, printed, or electronic material, including material from the Internet, that will cause substantial disruption of the proper and orderly operation and discipline of the school or school activities, and (2) creating and/or distributing written, printed, or electronic material, including photographic material and blogs, that causes substantial disruption to school operations or interferes with the rights of other students or staff members.

LEGAL REF.:

105 ILCS 5/10-20.14, 5/10-22.6(b-20), [5/22-110](#), and [5/24-24](#), and ~~5/27-23.7~~.

[405 ILCS 49/](#), Children's Mental Health Act.

[775 ILCS 5/1-103](#), Ill. Human Rights Act.

[23 Ill.Admin.Code §§1.240](#), [1.280](#), and [1.295](#).

CROSS REF.: 2:240 (Board Policy Development), 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 4:170 (Safety), 5:230 (Maintaining Student Discipline), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 6:235 (Access to Electronic Networks), 7:20 (Harassment of Students Prohibited), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:220 (Bus Conduct), 7:230 (Misconduct by Students with Disabilities), 7:240 (Conduct Code for Participants in Extracurricular Activities), 7:285 (Anaphylaxis Prevention, Response, and Management Program), 7:315 (Restrictions on Publications; High Schools)

ADOPTED: November 15, 2021

REVIEWED: May 9, 2022, January 30, 2023

REVISED: June 10, 2024; January 13, 2025; June 23, 2025

PRESSPlus Comments

PRESSPlus 1. All definitions are directly from 105 ILCS 5/22-110, amended by P.A. 104-338, eff. 7-1-26, and renumbered by P.A. 104-391, or any other statutes it incorporates by reference. **Issue 120, October 2025**

PRESSPlus 2. This sentence is required beginning with the 2026-27 school year. 105 ILCS 5/22-110, amended by P.A. 104-338, eff. 7-1-26, and renumbered by P.A. 104-391. **Issue 120, October 2025**

PRESSPlus 3. Including the month, date, and year that an updated policy was adopted is required by 23 Ill. Admin.Code §1.295(c)(2). **Issue 120, October 2025**

Document Status: Draft Update

STUDENTS

7:190 Student Behavior

The goals and objectives of this policy are to provide effective discipline practices that: (1) ensure the safety and dignity of students and staff; (2) maintain a positive, weapons-free, and drug-free learning environment; (3) keep school property and the property of others secure; (4) address the causes of a student's misbehavior and provide opportunities for all individuals involved in an incident to participate in its resolution; and (5) teach students positive behavioral skills to become independent, self-disciplined citizens in the school community and society.

When and Where Conduct Rules Apply

A student is subject to disciplinary action for engaging in *prohibited student conduct*, as described in the section with that name below, whenever the student's conduct is reasonably related to school or school activities, including, but not limited to:

1. On, or within sight of, school grounds before, during, or after school hours or at any time;
2. Off school grounds at a school-sponsored activity or event, or any activity or event that bears a reasonable relationship to school;
3. Traveling to or from school or a school activity, function, or event; or
4. Anywhere, if the conduct interferes with, disrupts, or adversely affects the school environment, school operations, or an educational function, including, but not limited to, conduct that may reasonably be considered to: (a) be a threat or an attempted intimidation of a staff member; or (b) endanger the health or safety of students, staff, or school property.

Prohibited Student Conduct

The school administration is authorized to discipline students for gross disobedience or misconduct, including but not limited to:

1. Using, possessing, distributing, purchasing, or selling tobacco or nicotine materials, including without limitation, electronic cigarettes.
2. Using, possessing, distributing, purchasing, or selling alcoholic beverages. Students who are under the influence of an alcoholic beverage are not permitted to attend school or school functions and are treated as though they had alcohol in their possession.
3. Using, possessing, distributing, purchasing, selling, or offering for sale:
 - a. Any illegal drug or controlled substance, or cannabis (including marijuana, hashish, and medical cannabis unless the student is authorized to be administered a medical cannabis infused product under *Ashley's Law*).
 - b. Any anabolic steroid unless it is being administered in accordance with a physician's or licensed practitioner's prescription.
 - c. Any performance-enhancing substance on the Illinois High School Association's most current banned substance list unless administered in accordance with a physician's or

licensed practitioner's prescription.

- d. Any prescription drug when not prescribed for the student by a physician or licensed practitioner, or when used in a manner inconsistent with the prescription or prescribing physician's or licensed practitioner's instructions. The use or possession of medical cannabis, even by a student for whom medical cannabis has been prescribed, is prohibited unless the student is authorized to be administered a medical cannabis infused product under *Ashley's Law*.
- e. Any inhalant, regardless of whether it contains an illegal drug or controlled substance: (a) that a student believes is, or represents to be capable of, causing intoxication, hallucination, excitement, or dulling of the brain or nervous system; or (b) about which the student engaged in behavior that would lead a reasonable person to believe that the student intended the inhalant to cause intoxication, hallucination, excitement, or dulling of the brain or nervous system. The prohibition in this section does not apply to a student's use of asthma or other legally prescribed inhalant medications.
- f. Any substance inhaled, injected, smoked, consumed, or otherwise ingested or absorbed with the intention of causing a physiological or psychological change in the body, including without limitation, pure caffeine in tablet or powdered form.
- g. Look-alike or counterfeit drugs, including a substance that is not prohibited by this policy, but one: (a) that a student believes to be, or represents to be, an illegal drug, controlled substance, or other substance that is prohibited by this policy; or (b) about which a student engaged in behavior that would lead a reasonable person to believe that the student expressly or impliedly represented to be an illegal drug, controlled substance, or other substance that is prohibited by this policy.
- h. Drug paraphernalia, including devices that are or can be used to: (a) ingest, inhale, or inject cannabis or controlled substances into the body; and (b) grow, process, store, or conceal cannabis or controlled substances.

Students who are under the influence of any prohibited substance are not permitted to attend school or school functions and are treated as though they had the prohibited substance, as applicable, in their possession.

4. Using, possessing, controlling, or transferring a *weapon* as that term is defined in the **Weapons** section of this policy, or violating the **Weapons** section of this policy.
5. Using or possessing an electronic paging device.
6. Using a cellular telephone, video or audio recording device, personal digital assistant (PDA), smart watch, Chromebook, laptop or other electronic device in any manner that disrupts the educational environment or violates the rights of others, including using the device to take photographs in locker rooms or bathrooms, cheat, or otherwise violate student conduct rules. Unless otherwise banned under this policy or by the Building Principal, all electronic devices must be kept powered off or silenced during academic class periods unless: (a) the supervising teacher grants permission; (b) use of the device is provided in a student's individualized education program (IEP) or Section 504 plan; (c) it is used during the student's lunch period and/or passing periods, or (d) it is needed in an emergency that threatens the safety of students, staff, or other individuals.
7. *Sexting*, which, for purposes of this policy, is the act of creating, sending, sharing, viewing, receiving, or possessing sexually explicit messages, images, or videos electronically, regardless of whether they are authentic or computer-generated, through the use of a computer, electronic communication device, or cellular phone. Sexting also includes creating, sending, sharing, viewing, receiving, or possessing *indecent visual depictions, non-consensual dissemination of private sexual images, and non-consensual dissemination of sexually*

explicit digitized depictions, as defined in State law.

8. Using or possessing a laser pointer unless under a staff member's direct supervision and in the context of instruction.
9. Disobeying rules of student conduct or directives from staff members or school officials. Examples of disobeying staff directives include refusing a District staff member's request to stop, present school identification, or submit to a search.
10. Engaging in academic dishonesty, including cheating, intentionally plagiarizing, using a writing service and/or generative artificial intelligence technology in place of original work unless specifically authorized by staff, wrongfully giving or receiving help during an academic examination, altering report cards, and wrongfully obtaining test copies or scores.
11. Engaging in hazing or any kind of bullying or aggressive behavior that does physical or psychological harm to a staff person or another student, or urging other students to engage in such conduct. Prohibited conduct specifically includes, without limitation, any use of violence, intimidation, force, noise, coercion, threats, stalking, harassment, sexual harassment, public humiliation, theft or destruction of property, retaliation, hazing, bullying, bullying using a school computer or a school computer network, or other comparable conduct.
12. Engaging in any sexual activity, including without limitation, offensive touching, sexual harassment, indecent exposure (including mooning), and sexual assault. This does not include the non-disruptive: (a) expression of gender or sexual orientation or preference, or (b) display of affection during non-instructional time.
13. Teen dating violence, as described in Board policy 7:185, *Teen Dating Violence Prohibited*.
14. Causing or attempting to cause damage to, or stealing or attempting to steal, school property or another person's personal property.
15. Entering school property or a school facility without proper authorization.
16. In the absence of a reasonable belief that an emergency exists, calling emergency responders (such as calling 911); signaling or setting off alarms or signals indicating the presence of an emergency; or indicating the presence of a bomb or explosive device on school grounds, school bus, or at any school activity.
17. Being absent without a recognized excuse; State law and School Board policy regarding truancy control will be used with chronic and habitual truants.
18. Being involved with any public school fraternity, sorority, or secret society, by: (a) being a member; (b) promising to join; (c) pledging to become a member; or (d) soliciting any other person to join, promise to join, or be pledged to become a member.
19. Being involved in gangs or gang-related activities, including displaying gang symbols or paraphernalia.
20. Violating any criminal law, including but not limited to, assault, battery, arson, theft, gambling, eavesdropping, vandalism, and hazing.
21. Making an explicit threat on an Internet website against a school employee, a student, or any school-related personnel if the Internet website through which the threat was made is a site that was accessible within the school at the time the threat was made or was available to third parties who worked or studied within the school grounds at the time the threat was made, and the threat could be reasonably interpreted as threatening to the safety and security of the threatened individual because of his or her duties or employment status or status as a student inside the school.
22. Operating an unmanned aircraft system (UAS) or drone for any purpose on school grounds or at any school event unless granted permission by the Superintendent or designee.
23. Engaging in any activity, on or off campus, that interferes with, disrupts, or adversely affects the school environment, school operations, or an educational function, including but not limited to,

conduct that may reasonably be considered to: (a) be a threat or an attempted intimidation of a staff member; or (b) endanger the health or safety of students, staff, or school property.

For purposes of this policy, the term *possession* includes having control, custody, or care, currently or in the past, of an object or substance, including situations in which the item is: (a) on the student's person; (b) contained in another item belonging to, or under the control of, the student, such as in the student's clothing, backpack, or automobile; (c) in a school's student locker, desk, or other school property; or (d) at any location on school property or at a school-sponsored event.

Efforts, including the use of positive interventions and supports, shall be made to deter students, while at school or a school-related event, from engaging in aggressive behavior that may reasonably produce physical or psychological harm to someone else. The Superintendent or designee shall ensure that the parent/guardian of a student who engages in aggressive behavior is notified of the incident. The failure to provide such notification does not limit the Board's authority to impose discipline, including suspension or expulsion, for such behavior.

No disciplinary action shall be taken against any student that is based totally or in part on the refusal of the student's parent/guardian to administer or consent to the administration of psychotropic or psychostimulant medication to the student.

Disciplinary Measures

School officials shall limit the number and duration of expulsions and out-of-school suspensions to the greatest extent practicable, and, where practicable and reasonable, shall consider forms of non-exclusionary discipline before using out-of-school suspensions or expulsions. School personnel shall not advise or encourage students to drop out voluntarily due to behavioral or academic difficulties. Potential disciplinary measures include, without limitation, any of the following:

1. Notifying parent(s)/guardian(s).
2. Disciplinary conference.
3. Withholding of privileges.
4. Temporary removal from the classroom.
5. Return of property or restitution for lost, stolen, or damaged property.
6. In-school intervention. The Building Principal or designee shall ensure that the student is properly supervised.
7. After-school study or Saturday study provided the student's parent/guardian has been notified. If transportation arrangements cannot be agreed upon, an alternative disciplinary measure must be used. The student must be supervised by the detaining teacher or the Building Principal or designee.
8. Community service with local public and nonprofit agencies that enhances community efforts to meet human, educational, environmental, or public safety needs. The District will not provide transportation. School administration shall use this option only as an alternative to another disciplinary measure, giving the student and/or parent/guardian the choice.
9. Seizure of contraband; confiscation and temporary retention of personal property that was used to violate this policy or school disciplinary rules.
10. Suspension of bus riding privileges in accordance with Board policy 7:220, *Bus Conduct*.
11. Out-of-school suspension from school and all school activities in accordance with Board policy 7:200, *Suspension Procedures*. A student who has been suspended may also be restricted from being on school grounds and at school activities.
12. Expulsion from school and all school activities for a definite time period not to exceed

two calendar years in accordance with Board policy 7:210, *Expulsion Procedures*. A student who has been expelled may also be restricted from being on school grounds and at school activities.

13. Transfer to an alternative program if the student is expelled or otherwise qualifies for the transfer under State law. The transfer shall be in the manner provided in [Article 13A](#) or [13B of the School Code](#).
14. Notifying juvenile authorities or other law enforcement whenever the conduct involves criminal activity, including but not limited to, illegal drugs (controlled substances), *look-alikes*, alcohol, or weapons or in other circumstances as authorized by the reciprocal reporting agreement between the District and local law enforcement agencies.
15. Referral to the School Resource Officer
16. Referral to community mental health agency (**i.e. NEDFYS, Serenity House, DCHD**).
17. Restorative Practices

The above list of disciplinary measures is a range of options that will not always be applicable in every case. In some circumstances, it may not be possible to avoid suspending or expelling a student because behavioral interventions, other than a suspension and expulsion, will not be appropriate and available, and the only reasonable and practical way to resolve the threat and/or address the disruption is a suspension or expulsion.

Corporal punishment is prohibited in all circumstances. *Corporal punishment* is defined as a discipline method in which a person deliberately inflicts pain upon a student in response to the student's unacceptable behavior or inappropriate language, with an aim to halt an offense, prevent its recurrence, or set an example for others. It includes slapping, paddling, or prolonged maintenance of students in physically painful positions, or intentional infliction of bodily harm. Corporal punishment does not include reasonable force as permitted by [105 ILCS 5/10-20.33](#).

Isolated Time Out, Time Out, and Physical Restraint

Neither isolated time out, time out, nor physical restraint shall be used to discipline or punish a student. These methods are only authorized for use as permitted in [105 ILCS 5/10-20.33](#), Ill. State Board of Education (ISBE) rules ([23 Ill.Admin.Code §§ 1.280, 1.285](#)), and the District's procedure(s).

Weapons

A student who is determined to have brought one of the following objects to school, any school-sponsored activity or event, or any activity or event that bears a reasonable relationship to school shall be expelled for a period of at least one calendar year but not more than two calendar years:

1. A *firearm*, meaning any gun, rifle, shotgun, or weapon as defined by Section 921 of Title 18 of the United States Code ([18 U.S.C. § 921](#)), firearm as defined in Section 1.1 of the Firearm Owners Identification Card Act ([430 ILCS 65/](#)), or firearm as defined in Section 24-1 of the Criminal Code of 2012 ([720 ILCS 5/24-1](#)).
2. A knife, brass knuckles, or other knuckle weapon regardless of its composition, a billy club, or any other object if used or attempted to be used to cause bodily harm, including *look-alikes* of any *firearm* as defined above.

The expulsion requirement under either paragraph one or two above may be modified by the Superintendent, and the Superintendent's determination may be modified by the Board on a case-by-case basis. The Superintendent or designee may grant an exception to this policy, upon the prior request of an adult supervisor, for students in theatre, cooking, ROTC, martial arts, and similar programs, whether or not school-sponsored, provided the item is not equipped, nor intended, to do

bodily harm.

This policy's prohibitions concerning weapons apply regardless of whether: (1) a student is licensed to carry a concealed firearm, or (2) the Board permits visitors, who are licensed to carry a concealed firearm, to store a firearm in a locked vehicle in a school parking area.

Gang & Gang Activity Prohibited

“Gang” is defined as any group, club or organization of two or more persons whose purposes include the commission of illegal acts. No student on or about school property or at any school activity or whenever the student’s conduct is reasonably related to a school activity, shall: (1) wear, possess, use, distribute, display, or sell any clothing, jewelry, paraphernalia or other items which reasonably could be regarded as gang symbols; commit any act or omission, or use either verbal or non-verbal gestures, or handshakes showing membership or affiliation in a gang; or (2) use any speech or commit any act or omission in furtherance of the interest of any gang or gang activity, including, but not limited to, soliciting others for membership in an gangs; (3) request any person to pay protection or otherwise intimidate, harass or threaten any person; (4) commit any other illegal act or other violation of district policies, (5) or incite other students to act with physical violence upon any other person.

Re-Engagement of Returning Students

The Superintendent or designee shall maintain a process to facilitate the re-engagement of students who are returning from an out-of-school suspension, expulsion, or an alternative school setting. The goal of re-engagement shall be to support the student's ability to be successful in school following a period of exclusionary discipline and shall include the opportunity for students who have been suspended to complete or make up work for equivalent academic credit.

Required Notices

A school staff member shall immediately notify the office of the Building Principal in the event that he or she: (1) observes any person in possession of a firearm on ~~or around~~ school grounds, becomes aware of any person in possession of a firearm on school grounds, or becomes aware of any threat of gun violence on school grounds; however, such action may be delayed if immediate notice would endanger students under his or her supervision, (2) observes or has reason to suspect that any person on school grounds is or was involved in a drug-related incident, or (3) observes a battery committed against any staff member or is subject to a battery. *School grounds* includes modes of transportation to school activities and any public way within 1000 feet of the school, as well as school property itself.

Upon receiving a report of (1), above, the Building Principal or designee shall immediately notify local law enforcement. If the report of (1), above, pertains to a threat of firearm violence made by a student, the Building Principal or designee shall attempt to notify the student's parent/guardian as soon as possible and shall further attempt to contact the parent/guardian to ensure that the student does not have access to a firearm. [PRESSPlus1](#) In addition, upon receiving a report on any of the above (1)-(3), the Building Principal or designee shall notify the Superintendent or designee and, if a student is reportedly in possession of a firearm or threatens firearm violence, also any involved student’s parent/guardian.

Upon receiving a report on any of the above (1)-(3), the Superintendent or designee shall immediately notify local law enforcement. The Superintendent or designee shall also report these incidents to ISBE through its web-based School Incident Reporting System as they occur during the year and no later than July 31 for the preceding school year.

Delegation of Authority

Each teacher, and any other school personnel when students are under his or her charge, is authorized to impose any disciplinary measure, other than suspension, expulsion, corporal punishment, or in-school suspension, that is appropriate and in accordance with the policies and rules on student discipline. Teachers, other licensed educational employees, and any other persons (whether or not a licensed employee) providing a related service for or with respect to a student, may only use reasonable force as permitted by [105 ILCS 5/10-20.33](#) Teachers may temporarily remove students from a classroom for disruptive behavior.

The Superintendent, Building Principal, Assistant Building Principal, or Dean of Students is authorized to impose the same disciplinary measures as teachers and may suspend students guilty of gross disobedience or misconduct from school (including all school functions) and from riding the school bus, up to 10 consecutive school days, provided the appropriate procedures are followed. The Board may suspend a student from riding the bus in excess of 10 school days for safety reasons.

Student Handbook

The Superintendent, with input from the parent-teacher advisory committee, shall prepare disciplinary rules implementing the District's disciplinary policies. These disciplinary rules shall be presented annually to the Board for its review and approval.

A student handbook, including the District disciplinary policies and rules, shall be distributed to the students' parents/guardians within 15 days of the beginning of the school year or a student's enrollment.

Incorporated

by Reference: 7:190-AP4 (Use of Isolated Time Out, Time Out, and Physical Restraint)

LEGAL REF.:

[20 U.S.C. §7971](#) *et seq.*, Pro-Children Act of 2004.

[20 U.S.C. §7961](#) *et seq.*, Gun Free Schools Act.

[105 ILCS 5/10-20.5b](#), [5/10-20.14](#), [5/10-20.28](#), [5/10-20.36](#), [5/10-21.7](#), [5/10-21.10](#), [5/10-22.6](#), [5/10-27.1A](#), [5/10-27.1B](#), [5/22-33](#), [5/22-100](#), [5/22-110](#), [5/24-24](#), [5/26-12](#), [5/27-240](#)~~27-23.7~~, and [5/31-3](#).

[105 ILCS 110/3.10](#), [Critical Health Problems and Comprehensive Health Education Act](#).

[410 ILCS 130/](#), Compassionate Use of Medical Cannabis Pilot Program.

[410 ILCS 647/](#), Powdered Caffeine Control and Education Act.

[430 ILCS 66/](#), Firearm Concealed Carry Act.

[23 Ill.Admin.Code §§1.280](#), [1.285](#).

CROSS REF.: 2:150 (Committees), 2:240 (Board Policy Development), 5:230 (Maintaining Student Discipline), 6:110 (Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program), 7:70 (Attendance and Truancy), 7:130 (Student Rights and Responsibilities), 7:140 (Search and Seizure), 7:150 (Agency and [Law Enforcement Requests](#) [Police Interviews](#)), 7:160 (Student Appearance), 7:170 (Vandalism), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:200 (Suspension

Procedures), 7:210 (Expulsion Procedures), 7:220 (Bus Conduct), 7:230 (Misconduct by Students with Disabilities), 7:240 (Conduct Code for Participants in Extracurricular Activities), 7:270 (Administering Medicines to Students), 7:315 (Restrictions on Publications; High Schools), 8:30 (Visitors to and Conduct on School Property)

ADOPTED: November 15, 2021

REVIEWED: May 9, 2022

REVISED: January 22, 2024; June 23, 2025

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/10-27.1A(b), amended by P.A. 104-174. **Issue 120, October 2025**

Document Status: Draft Update

STUDENTS

7:290 Suicide and Depression Awareness and Prevention

Youth suicide impacts the safety of the school environment. It also affects the school community, diminishing the ability of surviving students to learn and the school's ability to educate. Suicide and depression awareness and prevention are important Board goals.

Suicide and Depression Awareness and Prevention Program

The Superintendent or designee shall develop, implement, and maintain a suicide and depression awareness and prevention program (Program) that advances the Board's goals of increasing awareness and prevention of depression and suicide. This program must be consistent with the requirements of *Ann Marie's Law* listed below; each listed requirement, 1-6, corresponds with the list of required policy components in the School Code [Section 5/2-3.166\(c\)\(2\)-\(7\)](#). The Program shall include:

1. Protocols for administering youth suicide awareness and prevention education to students and staff.
 - a. For students, implementation will incorporate Board policy 6:60, *Curriculum Content*, which implements ~~105 ILCS 5/2-3.139 and~~ 105 ILCS 5/27-215 ~~7~~ (requiring education for students on mental health and illness ~~to develop a sound mind and a healthy body~~). [PRESSPlus1](#)
 - b. For staff, implementation will incorporate Board policy 5:100, *Staff Development Program*, and teacher's institutes under [105 ILCS 5/3-14.8](#) (requiring coverage of the warning signs of suicidal behavior).
2. Procedures for methods of suicide prevention with the goal of early identification and referral of students possibly at risk of suicide. Implementation will incorporate:
 - a. The training required by [105 ILCS 5/10-22.39](#) for all District staff who work with students to identify the warning signs of suicidal behavior in youth along with appropriate intervention and referral techniques, including methods of prevention, procedures for early identification, and referral of students at risk of suicide; and
 - b. Ill. State Board of Education (ISBE)-recommended guidelines and educational materials for staff training and professional development, along with ISBE-recommended resources for students containing age-appropriate educational materials on youth suicide and awareness, if available pursuant to *Ann Marie's Law* on ISBE's website.
3. Methods of intervention, including procedures that address an emotional or mental health safety plan for use during the school day and at school-sponsored events for a student identified as being at increased risk of suicide including those students who: (A) suffer from a mental health disorder; (B) suffer from a substance abuse disorder; (C) engage in self-harm or have previously attempted suicide; (D) reside in an out-of-home placement; (E) are experiencing homelessness; (F) are lesbian, gay, bisexual, transgender, or questioning (LGBTQ); (G) are bereaved by

suicide; or (H) have a medical condition or certain types of disabilities. Implementation will incorporate paragraph number 2, above, along with Board policies:

- a. 6:65, *Student Social and Emotional Development*, implementing the goals and benchmarks of the Ill. Learning Standards and [405 ILCS 49/15\(b\)](#) (requiring student social and emotional development in the District's educational program);
 - b. 6:120, *Education of Children with Disabilities*, implementing special education requirements for the District;
 - c. 6:140, *Education of Homeless Children*, implementing provision of District services to students who are homeless;
 - d. 6:270, *Guidance and Counseling Program*, implementing guidance and counseling program(s) for students, and [105 ILCS 5/10-22.24a](#) and [22.24b](#), which allow a qualified guidance specialist or any licensed staff member to provide school counseling services;
 - e. 7:10, *Equal Educational Opportunities*, and its implementing administrative procedure and exhibit, implementing supports for equal educational opportunities for students who are LGBTQ;
 - f. 7:50, *School Admissions and Student Transfers To and From Non-District Schools*, implementing State law requirements related to students who are in foster care;
 - g. 7:250, *Student Support Services*, implementing the Children's Mental Health Act, [405 ILCS 49/](#) (requiring protocols for responding to students with social, emotional, or mental health issues that impact learning ability); and
 - h. State and/or federal resources that address emotional or mental health safety plans for students who are possibly at an increased risk for suicide, if available on the ISBE's website pursuant to *Ann Marie's Law*.
4. Methods of responding to a student or staff suicide or suicide attempt. Implementation of this requirement shall incorporate building-level Student Support Committee(s) established through Board policy 7:250, *Student Support Services*.
 5. Reporting procedures. Implementation of this requirement shall incorporate Board policy 6:270, *Guidance and Counseling Program*, and Board policy 7:250, *Student Support Services*, in addition to other State and/or federal resources that address reporting procedures.
 6. A process to incorporate ISBE-recommended resources on youth suicide awareness and prevention programs, including current contact information for such programs in the District's Suicide and Depression Awareness and Prevention Program.

Illinois Suicide Prevention Strategic Planning Committee

The Superintendent or designee shall attempt to develop a relationship between the District and the Illinois Suicide Prevention Strategic Planning Committee, the Illinois Suicide Prevention Coalition Alliance, and/or a community mental health agency. The purpose of the relationship is to discuss how to incorporate the goals and objectives of the Illinois Suicide Prevention Strategic Plan into the District's Suicide Prevention and Depression Awareness Program.

Monitoring

The Board will review and update this policy pursuant to *Ann Marie's Law* and Board policy 2:240, *Board Policy Development*.

Information to Staff, Parents/Guardians, and Students

The Superintendent shall inform each school district employee about this policy and ensure its posting on the District's website. The Superintendent or designee shall provide a copy of this policy to the

parent or legal guardian of each student enrolled in the District. Student ~~and staff~~ [PRESSPlus2](#) identification (ID) cards, the District's website, and student handbooks and planners will contain the support information as required by State law.

Implementation

This policy shall be implemented in a manner consistent with State and federal laws, including the Student Confidential Reporting Act, [5 ILCS 860/](#), Children's Mental Health Act, [405 ILCS 49/](#), Mental Health and Developmental Disabilities Confidentiality Act, [740 ILCS 110/](#), and the Individuals with Disabilities Education Act, [42 U.S.C. §12101 et seq.](#)

The District, Board, and its staff are protected from liability by the Local Governmental and Governmental Employees Tort Immunity Act. Services provided pursuant to this policy: (1) do not replace the care of a physician licensed to practice medicine in all of its branches or a licensed medical practitioner or professional trained in suicide prevention, assessments and counseling services, (2) are strictly limited to the available resources within the District, (3) do not extend beyond the school day and/or school-sponsored events, and (4) cannot guarantee or ensure the safety of a student or the student body.

LEGAL REF.:

[42 U.S.C. § 1201 et seq.](#), Individuals with Disabilities Education Act.

105 ILCS 5/2-3.166, ~~105 ILCS 5/2-3.139~~, 5/3-14.8, ~~5/10-20.76~~, 5/10-20.81, 5/10-22.24a, 5/10-22.24b, 5/10-22.39, 5/14-1.01 et seq., 5/14-7.02, ~~and 5/14-7.02b~~, ~~and 5/27-2157~~.

[5 ILCS 860/](#), Student Confidential Reporting Act.

[405 ILCS 49/](#), Children's Mental Health Act.

[740 ILCS 110/](#), Mental Health and Developmental Disabilities Confidentiality Act.

[745 ILCS 10/](#), Local Governmental and Governmental Tort Immunity Act.

CROSS REF.: 2:240 (Board Policy Development), 5:100 (Staff Development Program), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 6:120 (Education of Children with Disabilities), 6:270 (Guidance and Counseling Program), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:250 (Student Support Services)

Adopted: January 22, 2024

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/27-215, added by P.A. 104-391. **Issue 120, October 2025**

PRESSPlus 2. Updated in response to 105 ILCS 5/10-20.81, amended by P.A. 104-264, eff. 1-1-26, requiring districts to insert the same contact information for suicide prevention helplines required for student ID cards on employee ID cards for employees serving any of grades 6 through 12. **Issue 120, October 2025**

Document Status: Draft Update

STUDENTS

7:315 Restrictions on Publications; High Schools

Definitions

Libel means the willful or negligent publication of provably false and unprivileged statements of fact that do demonstrable harm to a living person's reputation.

Obscene means lewd; impure; indecent; calculated to shock the moral sense of humans by a disregard of chastity or modesty. Objectionable or offensive to accepted standards of decency.

School official means a Building Principal or designee.

School-sponsored media means any material that is prepared, substantially written, published, or broadcast by a student journalist, distributed or generally made available to members of the student body, and prepared under the direction of a student media advisor. It does not include media intended for distribution or transmission solely in the classroom in which the media is produced.

Slander means the speaking of false statements of fact that seriously harm a living person's reputation.

Student journalist means a public high school student who gathers, compiles, writes, edits, photographs, records, or prepares information for dissemination in school-sponsored media.

Student media adviser means an individual employed, appointed, or designated by the District to supervise or provide instruction relating to school-sponsored media.

School-Sponsored Media

School-sponsored publications, productions, and websites are governed by the Speech Rights of Student Journalists Act and School Board policies, and student journalists are responsible for determining the news, opinion, feature, and advertising content of those publications, productions, and websites.

Student journalists must:

1. Make decisions based upon news value and guided by the Code of Ethics provided by the Society of Professional Journalists, National Scholastic Press Association, Journalism Education Association, or other relevant group;
2. Produce media based upon professional standards of accuracy, objectivity, and fairness;
3. Review material to improve sentence structure, grammar, spelling, and punctuation;
4. Check and verify all facts and verify the accuracy of all quotations;
5. In the use of personal opinions, editorial statements, and/or letters to the editor, provide opportunity and space for the expression of differing opinions within the same media to align with the District's media literacy curriculum [mandate in 105 ILCS 5/27-20.08](#); [PRESSPlus1](#) and

6. Include an author's name with any personal opinions and editorial statements, if appropriate.

Student journalists may not create, produce, or distribute school-sponsored media that:

1. Is libelous, slanderous, or obscene;
2. Constitutes an unwarranted invasion of privacy;
3. Violates federal or State law, including the Constitutional rights of third parties; or
4. Incites students to:
 - a. Commit an unlawful act;
 - b. Violate any of the District's policies; or
 - c. Materially and substantially disrupt the orderly operation of the school.

The District will not engage in prior restraint of material prepared by student journalists for school-sponsored media, unless the material fits into one of the four prohibited categories listed above, in which case the Superintendent or designee and/or student media adviser may review, edit, and delete such media material before publication or distribution of the media.

No expression made by students in the exercise of freedom of speech or freedom of the press under this policy shall be deemed to be an expression of the District or an expression of Board policy.

Non-School Sponsored Publications Accessed or Distributed On Campus

For purposes of this section and the following section, a *publication* includes, without limitation: (1) written or electronic print material, (2) audio-visual material on any medium including electromagnetic media (e.g., images, digital files, flash memory, etc.), or combinations of these whether off-line (e.g., a printed book, digital files, etc.) or online (e.g., any website, social networking site, database for information retrieval, etc.), or (3) information or material on electronic devices (e.g., text or voice messages delivered by cell phones, tablets, and other hand-held devices).

Creating, distributing, and/or accessing non-school sponsored publications shall occur at a time and place and in a manner that will not cause disruption, be coercive, or result in the perception that the distribution or the publication is endorsed by the District.

Students are prohibited from creating, distributing, and/or accessing at school any publication that:

1. Will cause a material and substantial disruption of the proper and orderly operation and discipline of the school or school activities;
2. Violates the rights of others, including but not limited to material that is libelous, slanderous or obscene, invades the privacy of others, or infringes on a copyright;
3. Is socially inappropriate or inappropriate due to maturity level of the students, including but not limited to material that is obscene, pornographic, or pervasively lewd and vulgar, contains indecent and vulgar language, or *sexting* as defined by Board policy 7:190, *Student Behavior*, and/or Student Handbooks;
4. Is reasonably viewed as promoting illegal drug use; or
5. Encourages or incites students to violate any Board policies.

Accessing or distributing *on-campus* includes accessing or distributing on school property or at school-related activities. A student engages in gross disobedience and misconduct and may be disciplined for: (1) accessing or distributing forbidden material, or (2) for writing, creating, or publishing such material intending for it to be accessed or distributed at school.

Non-School Sponsored Publications Accessed or Distributed Off-Campus

A student engages in gross disobedience and misconduct and may be disciplined for creating and/or distributing a publication that: (1) causes a substantial disruption or a foreseeable risk of a substantial disruption to school operations, or (2) interferes with the rights of other students or staff members.

Bullying and Cyberbullying

The Superintendent or designee shall treat behavior that is *bullying* and/or *cyberbullying* according to Board policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*, in addition to any response required by this policy.

LEGAL REF.:

105 ILCS ~~5/22-110~~ ~~5/27-20.08~~ and ~~5/27-23.7~~, 5/27-405, and 5/27-415 (scheduled for repeal on 7-1-27).

[105 ILCS 80/](#), Speech Rights of Student Journalists Act.

[Tinker v. Des Moines Indep. Cmty. Sch. Dist.](#), 393 U.S. 503 (1969).

[Hazelwood v. Kuhlmeier](#), 484 U.S. 260 (1988).

[Morse v. Frederick](#), 551 U.S. 393 (2007).

[Hedges v. Wauconda Cmty. Unit Sch. Dist. No. 118](#), 9 F.3d 1295 (7th Cir. 1993).

CROSS REF.: 1:30 (School District Philosophy), 6:10 (Educational Philosophy and Objectives), 6:65 (Student Social and Emotional Development), 6:235 (Access to Electronic Networks), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:190 (Student Behavior), 8:25 (Advertising and Distributing Materials in Schools Provided by Non-School Related Entities)

Adopted: June 23, 2025

PRESSPlus Comments

PRESSPlus 1. 105 ILCS 5/27-415, renumbered by P.A. 104-391 and scheduled for repeal on 7-1-27, addressing the requirements for media literacy instruction through the 2026-2027 school year. Beginning with the 2027-2028 school year, media literacy instruction is combined with instruction on Internet safety under 105 ILCS 5/27-405(c), added by P.A. 104-391. **Issue 120, October 2025**

Document Status: Draft Update

STUDENTS

7:340 Student Records

School student records are confidential. Information from them shall not be released other than as provided by law. A school student record is any writing or other recorded information concerning a student and by which a student may be identified individually that is maintained by a school or at its direction by a school employee, regardless of how or where the information is stored, except as provided in State or federal law as summarized below:

1. Records kept in a staff member's sole possession.
2. Records maintained by law enforcement professionals ~~officers~~ [PRESSPlus1](#) working in the school.
3. Video and other electronic recordings (including without limitation, electronic recordings made on school buses) that are created in part for law enforcement, security, or safety reasons or purposes. The content of these recordings may become part of a school student record to the extent school officials create, use, and maintain this content, or it becomes available to them by law enforcement professionals ~~officials~~, for disciplinary or special education purposes regarding a particular student.
4. Any information, either written or oral, received from law enforcement officials concerning a student less than the age of 18 years who has been arrested or taken into custody.

State and federal law grants students, parents/guardians, and when applicable, the Ill. Dept. of Children and Family Services' Office of Education and Transition Services, certain rights, including the right to inspect, copy, and/or challenge school student records. A student or the student's parent/guardian may request, in writing, that scores received on college entrance examinations be included on the student's academic transcript. The information contained in school student records shall be kept current, accurate, clear, and relevant. All information maintained concerning a student receiving special education services shall be directly related to the provision of services to that child. The District may release directory information as permitted by law, but a parent/guardian shall have the right to opt-out of the release of directory information regarding his or her child. The District will comply with State or federal law with regard to release of a student's school records, including, where applicable, without notice to, or the consent of, the student's parent/guardian or eligible student. Upon request, the District discloses school student records without parent consent to the official records custodian of another school in which a student has enrolled or intends to enroll, as well as to any other person as specifically required or permitted by State or federal law.

The Superintendent shall fully implement this policy and designate an *official records custodian* for each school who shall maintain and protect the confidentiality of school student records, inform staff members of this policy, and inform students and their parents/guardians of their rights regarding school student records.

Student Biometric Information Collection

The Superintendent or designee may recommend a student biometric information collection system solely for the purposes of identification and fraud prevention. Such recommendation shall be consistent with budget requirements and in compliance with State law. Biometric information means

any information that is collected through an identification process for individuals based on their unique behavioral or physiological characteristics, including fingerprint, hand geometry, voice, or facial recognition or iris or retinal scans.

Before collecting student biometric information, the District shall obtain written permission from the person having legal custody/parental responsibility or the student (if over the age of 18). Upon a student's 18th birthday, the District shall obtain written permission from the student to collect student biometric information. Failure to provide written consent to collect biometric information shall not be the basis for refusal of any services otherwise available to a student.

All collected biometric information shall be stored and transmitted in a manner that protects it from disclosure. Sale, lease, or other disclosure of biometric information to another person or entity is strictly prohibited.

The District will discontinue use of a student's biometric information and destroy all collected biometric information within 30 days after: (1) the student graduates or withdraws from the School District, or (2) the District receives a written request to discontinue use of biometric information from the person having legal custody/parental responsibility of the student or the student (if over the age of 18). Requests to discontinue using a student's biometric information shall be forwarded to the Superintendent or designee.

The Superintendent or designee shall develop procedures to implement this policy consistent with State and federal law.

LEGAL REF.:

[20 U.S.C. §1232g](#), Family Educational Rights and Privacy Act; [34 C.F.R. Part 99](#).

[50 ILCS 205/7](#), Local Records Act.

[105 ILCS 5/10-20.12b](#), [5/10-20.40](#), [5/14-1.01](#) et seq., and [5/26A-30](#).

[105 ILCS 10/](#), Ill. School Student Records Act.

[105 ILCS 85/](#), Student Online Personal Protection Act.

[325 ILCS 17/](#), Children's Privacy Protection and Parental Empowerment Act.

[750 ILCS 5/602.11](#), Ill. Marriage and Dissolution of Marriage Act.

[23 Ill.Admin.Code Parts 226](#) and [375](#).

[Owasso I.S.D. No. I-011 v. Falvo](#), 534 U.S. 426 (2002).

[Chicago Tribune Co. v. Chicago Bd. of Ed.](#), 332 Ill.App.3d 60 (1st Dist. 2002).

CROSS REF.: 5:100 (Staff Development Program), 5:130 (Responsibilities Concerning Internal Information), 7:15 (Student and Family Privacy Rights), 7:220 (Bus Conduct), 7:255 (Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence), 7:345 (Use of Educational Technologies; Student Data Privacy and Security)

Adopted: June 23, 2025

PRESSPlus Comments

PRESSPlus 1. Revised in #2 and #3 to match the text of the Illinois School Student Records Act (ISSRA). **Issue 120, October 2025**

Document Status: Draft Update

COMMUNITY RELATIONS

8:30 Visitors to and Conduct on School Property

The following definitions apply to this policy:

School property - District and school buildings, grounds, and parking areas; vehicles used for school purposes; and any location used for a School Board meeting, school athletic event, or other school-sponsored or school-sanctioned events or activities.

Visitor - Any person other than an enrolled student or District employee.

All visitors to school property are required to report to the Building Principal's office and receive permission to remain on school property. All visitors must sign a visitors' log, show identification, and wear a visitor's badge. When leaving the school, visitors must return their badge. On those occasions when large groups of parents/guardians, friends, and/or community members are invited onto school property or when community members are attending Board meetings, visitors are not required to sign in but must follow school officials' instructions. Persons on school property without permission will be directed to leave and may be subject to criminal prosecution.

Except as provided in the next paragraph, any person wishing to confer with a staff member should contact that staff member to make an appointment. Conferences with teachers are held, to the extent possible, outside school hours or during the teacher's conference/preparation period.

Requests to access a school building, facility, and/or educational program, or to interview personnel or a student for purposes of assessing the student's special education needs, should be made at the appropriate building. Access shall be facilitated according to guidelines from the Superintendent or designee.

The School District expects mutual respect, civility, and orderly conduct among all people on school property or at a school event. No person on school property or at a school event (including visitors, students, and employees) shall perform any of the following acts:

1. Strike, injure, threaten, harass, or intimidate a staff member, Board member, sports official or coach, or any other person.
2. Behave in an unsportsmanlike manner, or use vulgar or obscene language.
3. Unless specifically permitted by State law, possess a weapon, any object that can reasonably be considered a weapon or looks like a weapon, or any dangerous device.
4. Damage or threaten to damage another's property.
5. Damage or deface school property.
6. Violate any Illinois law, or town or county ordinance.
7. Smoke or otherwise use tobacco products.
8. Distribute, consume, use, possess, or be impaired by or under the influence of an alcoholic beverage, cannabis, other lawful product, or illegal drug.
9. Be present when the person's alcoholic beverage, cannabis, other lawful product, or illegal drug

consumption is detectible, regardless of when and/or where the use occurred.

10. Use or possess medical cannabis, unless he or she has complied with policy 7:270, *Administering Medicines to Students*, implementing *Ashley's Law*.
11. Impede, delay, disrupt, or otherwise interfere with any school activity or function (including using cellular phones in a disruptive manner).
12. Enter upon any portion of school premises at any time for purposes other than those that are lawful and authorized by the Board.
13. Operate a motor vehicle: (a) in a risky manner, (b) in excess of 20 miles per hour, or (c) in violation of an authorized District employee's directive.
14. Engage in any risky behavior, including roller-blading, roller-skating, or skateboarding.
15. Violate other District policies or regulations, or a directive from an authorized security officer or District employee.
16. Engage in any conduct that interferes with, disrupts, or adversely affects the District or a School function.

Convicted Child Sex Offender

State law prohibits a child sex offender from being present on school property or loitering within 500 feet of school property when persons under the age of 18 are present, unless the offender is:

1. A parent/guardian of a student attending the school and has notified the Building Principal of his or her presence at the school for the purpose of: (i) attending a conference at the school with school personnel to discuss the progress of his or her child academically or socially, (ii) participating in child review conferences in which evaluation and placement decisions may be made with respect to his or her child regarding special education services, or (iii) attending conferences to discuss other student issues concerning his or her child such as retention and promotion; or
2. Has permission to be present from the Board, Superintendent, or Superintendent's designee. If permission is granted, the Superintendent or Board President shall provide the details of the offender's upcoming visit to the Building Principal.

In all cases, the Superintendent, or designee who is a ~~licensed certified~~ [PRESSPlus1](#) employee, shall supervise a child sex offender whenever the offender is in a child's vicinity.

Exclusive Bargaining Representative Agent

Please refer to the applicable collective bargaining agreement(s).

For employees whose collective bargaining agreement does not address this subject:

Upon notifying the Building Principal's office, authorized agents of an exclusive bargaining representative will be provided reasonable access to employees in the bargaining unit they represent in accordance with State law. Such access shall be conducted in a manner that will not impede the normal operations of the District.

Enforcement

Any staff member may request identification from any person on school property; refusal to provide such information is a criminal act. The Building Principal or designee shall seek the immediate removal of any person who refuses to provide requested identification.

Any person who engages in conduct prohibited by this policy may be ejected from or denied admission to school property in accordance with State law. The person also may be subject to being denied admission to school athletic or extracurricular events for up to one calendar year in accordance with the procedures below.

Procedures to Deny Future Admission to Athletic or Extracurricular School Events

Before any person may be denied admission to athletic or extracurricular school events, the person has a right to a hearing before the Board. The Superintendent may refuse the person admission pending such hearing. The Superintendent or designee must provide the person with a hearing notice, delivered or sent by certified mail with return receipt requested, at least ten days before the Board hearing date. The hearing notice must contain:

1. The date, time, and place of the Board hearing;
2. A description of the prohibited conduct;
3. The proposed time period that admission to school events will be denied; and
4. Instructions on how to waive a hearing.

LEGAL REF.:

[20 U.S.C. §7971](#) *et seq.*, Pro-Children Act of 2001.

[Nuding v. Cerro Gordo Community Unit School Dist.](#), 313 Ill. App.3d 344 (4th Dist. 2000).

[105 ILCS 5/10-20.5, 10-20.5b, 5/10-22.10, 5/22-33, 5/22-110, and 5/24-25](#), and ~~5/27-23.7(a)~~. [PRESSPlus2](#)

[115 ILCS 5/3](#)(c), Ill. Educational Labor Relations Act.

[410 ILCS 130/](#), Compassionate Use of Medical Cannabis Program Act.

[410 ILCS 705/](#), Cannabis Tax and Regulation Act.

[430 ILCS 66/](#), Firearm Concealed Carry Act.

[720 ILCS 5/11-9.3, 5/21-1, 5/21-1.2, 5/21-3, 5/21-5, 5/21-5.5, 5/21-9, and 5/21-11.](#)

CROSS REF.: 2:200 (Types of School Board Meetings), 2:230 (Public Participation at School Board Meetings and Petitions to the Board), 4:170 (Safety), 5:50 (Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition), 6:120 (Education of Children with Disabilities), 6:250 (Community Resource Persons and Volunteers), 7:190 (Student Behavior), 7:270 (Administering Medicines to Students), 8:20 (Community Use of School Facilities)

Adopted: January 22, 2024

PRESSPlus Comments

PRESSPlus 1. Updated for continuous improvement. **Issue 120, October 2025**

PRESSPlus 2. The Legal References are updated in response to P.A. 104-391. **Issue 120, October 2025**

11.B.2) Updated Board Policies- Rewritten: 7:150

Document Status: Draft Update - Rewritten

STUDENTS

7:150 Agency and Law Enforcement Requests

Title has been updated. Original Title: Agency and Police Interviews

The District recognizes the right of every student to equal access to a free public education under State and federal law, consistent with Board policy 7:10, *Equal Educational Opportunities*. District administrators and staff stand *in loco parentis* when government agency and law enforcement authority requests occur at school. [PRESSPlus1](#)

Federal and State Law Requirements Regarding Citizenship and Immigration Status in Schools [PRESSPlus2](#)

No student shall be denied an education based on the student's, or their parent's/guardian's, actual or perceived citizenship or immigration status. Based on such status, the District will not:

1. Exclude a student from participating in, or deny them the benefits of, any District program or activity.
2. Use policies or procedures or engage in practices that have the effect of excluding a student from participating in or denying the benefits of any District program or activity.
3. Use policies or procedures or engage in practices that have the effect of excluding participation of a student's parent(s)/guardian(s) from District parental engagement activities or programs.
4. Threaten to disclose information related to the actual or perceived citizenship or immigration status of a student or a person associated with the student to any other person, entity, or immigration or law enforcement agency.
5. Disclose information related to the perceived citizenship or immigration status of a student or a person associated with the student to any other person, entity, or immigration or law enforcement agency if the District does not have direct knowledge of the student's or associated person's actual citizenship or immigration status, subject to the requirements in 105 ILCS 5/22-105(c)(3). [PRESSPlus3](#)
6. Disclose information related to the actual citizenship or immigration status of a student or a person associated with the student to any other person or nongovernmental entity if the District has direct knowledge of the student's or associated person's actual citizenship status, subject to the requirements in 105 ILCS 5/22-105(c)(3).

State law does not prohibit or restrict the District from sending or receiving information about the citizenship or immigration status of an individual to or from the U.S. Dept. of Homeland Security or any other governmental entity under 8 U.S.C. §§1373 and 1644.

Responding to Agency and Law Enforcement Requests [PRESSPlus4](#)

The Superintendent shall develop procedures to manage requests by government agencies or law enforcement authorities regarding students at school. Procedures will:

1. Recognize individual student rights and privacy.

2. Recognize the potential impact the release of information or an interview may have on an individual student.
3. Minimize potential disruption.
4. Foster a cooperative relationship with government agencies and law enforcement authorities.
5. Maintain discipline and recognize that school employees stand in the relationship of the parents/guardians to the students during the school day.
6. Comply with State law including, but not limited to, ensuring that before a law enforcement agent, school resource officer, or other school security person detains and questions on school grounds a student under 18 years of age who is suspected of committing a criminal act, the Superintendent or designee will: [PRESSPlus5](#)
 - a. Notify or attempt to notify the student's parent(s)/guardian(s) and document the time and manner in writing;
 - b. Make reasonable efforts to ensure the student's parent/guardian is present during questioning or, if they are not present, ensure that school employees (including, but not limited to, a school social worker, psychologist, nurse, counselor, or any other mental health professional) are present during the questioning; and
 - c. If practicable, make reasonable efforts to ensure a trained law enforcement officer [PRESSPlus6](#) to promote safe interactions and communications with the student is present during questioning.
7. Manage reviewing and authorizing requests from law enforcement agents attempting to enter a school or school facility, in accordance with the requirements of 105 ILCS 5/22-105(c) (4). [PRESSPlus7](#)

LEGAL REF.:

U.S. Constitution, Amend. IV.

8 U.S.C. §1373 and §1644.

Plyler v. Doe, 457 U.S. 202 (1982).

Ill. Constitution, Art. I, §6.

105 ILCS 5/10-20.64, 5/10-20.68, 5/22-88, 5/22-105, and 5/24-24.

55 ILCS 80/, Children's Advocacy Center Act.

325 ILCS 5/, Abused and Neglected Child Reporting Act.

720 ILCS 5/31-1 et seq., Interference with Public Officers Act.

725 ILCS 120/, Rights of Crime Victims and Witnesses Act.

CROSS REF.: 2:160 (Board Attorney), 2:260 (Uniform Grievance Procedure), and 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 5:90 (Abused and Neglected Child Reporting), 7:10 (Equal Educational Opportunities), 7:130 (Student Rights and Responsibilities), 7:140 (Search and Seizure), 7:190 (Student Behavior)

PRESSPlus Comments

PRESSPlus 1. This policy is renamed and rewritten in response to 105 ILCS 5/22-105, added by P.A. 104-288, eff. 1-1-26, requiring districts to establish a policy by 7-1-26 regarding agency and law enforcement requests at school, and for continuous improvement. See the footnotes of this sample policy for more information, available at PRESS Online by logging in at www.iasb.com.

By 7-1-26, districts are also required to develop procedures for reviewing and authorizing requests from *lawenforcement agents* attempting to enter a school or school facility. 105 ILCS 5/22-105(b), added by P.A. 104-288, eff. 1-1-26, defines *lawenforcement agent* as "an agent of federal, State, or local law enforcement authorized with the power to arrest or detain individuals or manage the custody of detained individuals for a law enforcement purpose, including civil immigration enforcement." *Law enforcement agent* does not include a school resource officer as defined in 105 ILCS 5/10-20.68. Id. See sample administrative procedure 7:150-AP, *Managing Agency and Law Enforcement Requests*. **Issue 120, October 2025**

PRESSPlus 2. Required by 105 ILCS 5/22-105(d), added by P.A. 104-288, eff. 1-1-26. **Issue 120, October 2025**

PRESSPlus 3. Districts must also still comply with federal and State laws, e.g., FERPA and the Ill. School Student Records Act, governing the disclosure of student records or information. **Consult the board attorney regarding legal requirements when requests are received from federal law enforcement agencies. Issue 120, October 2025**

PRESSPlus 4. With the exception of items #6 and #7, the listed standards for procedures are at the local school board's discretion and may be omitted. For procedures addressing #1-6, refer to the *Guidelines for Interviews of Students*, published by the Ill. Council of School Attorneys (ICSA *Guidelines*) at: www.iasb.com/policy-services-and-school-law/guidance-and-resources/guidelines-for-interviews-of-students/ in consultation with the board attorney. For procedures addressing the items listed in #7, refer to sample administrative procedure 7:150-AP, *Managing Agency and Law Enforcement Requests*, available at PRESS Online by logging in at www.iasb.com, in consultation with the board attorney. Procedures covering item #7 are required by 105 ILCS 5/22-105, added by P.A. 104-288, eff. 1-1-26, and must be implemented by 7-1-26. **Issue 120, October 2025**

PRESSPlus 5. 105 ILCS 5/22-88. The statute does not specifically assign these duties to a school official, but instead states that "a law enforcement officer, school resource officer, or other school security personnel" must ensure these conditions are met before detaining and questioning a student on school grounds. For ease of implementation, this policy assigns these duties to a school official as they routinely contact parents/guardians and can arrange for the presence of school personnel during an interview. See the *ICSA Guidelines* for further discussion of school officials' responsibilities when law enforcement authorities interview students at school. **Issue 120, October 2025**

PRESSPlus 6. A *trained lawenforcement officer* is someone who: (1) received training in youth investigations approved or certified by his/her law enforcement agency or under 50 ILCS 705/10.22, or (2) is a juvenile police officer per 705 ILCS 405/1-3(17). 105 ILCS 5/22-88(b)(4). **Issue 120, October 2025**

PRESSPlus 7. 105 ILCS 5/22-105(c)(4), added by P.A. 104-288, eff. 1-1-26, requires a district to

develop procedures that: (1) designate authorized personnel at the school and the superintendent's office or school administrative office who may contact the board attorney, (2) require the designated authorized person and board attorney to work together to review requests from law enforcement agents to enter a school or school facility, including under judicial warrants, nonjudicial warrants, and subpoenas, (3) require the designated authorized personnel to monitor or accompany and to document all interactions with law enforcement agents while on the school's premises, and (4) require the designated authorized person to notify and seek consent from a student's parent/guardian, or from the student if the student is 18 years old or older or emancipated, if a law enforcement agent requests access to a student for immigration enforcement purposes, unless such access is in compliance with a judicial warrant or subpoena that restricts the disclosure of the information to the student's parent/guardian.

Regarding requirement #2 in the paragraph immediately above, ensure that the superintendent's authority to designate others to contact the board attorney aligns with policy 2:160, *Board Attorney*. The superintendent will need to work with the board attorney to create a list of administrators authorized to consult directly with the board attorney if any agency or law enforcement request is received. Factors to consider when drafting this list include: the type of request received, the type of agency or law enforcement unit making the request, whether or not a warrant is presented, and whether or not exigent circumstances are claimed. **Issue 120, October 2025**

11.B.3) Review and Monitoring: 6:280

Document Status: Review and Monitoring

INSTRUCTION

6:280 Grading and Promotion

The Superintendent or designee shall establish a system of grading and reporting academic achievement to students and their parents/guardians. The system shall also determine when promotion and graduation requirements are met. The decision to promote a student to the next grade level shall be based on successful completion of the curriculum, attendance, and performance on the standardized tests required by the Ill. State Board of Education (ISBE) and/or other assessments. A student shall not be promoted based upon age or any other social reason not related to academic performance. The administration shall determine remedial assistance for a student who is not promoted. [PRESSPlus1](#)

Every teacher shall maintain an evaluation record for each student in the teacher's classroom. A District administrator cannot change the final grade assigned by the teacher without notifying the teacher. Reasons for changing a student's final grade include:

- A miscalculation of test scores,
- A technical error in assigning a particular grade or score,
- The teacher agrees to allow the student to do extra work that may impact the grade,
- An inappropriate grading system used to determine the grade, or
- An inappropriate grade based on an appropriate grading system.

Should a grade change be made, the administrator making the change must sign the changed record.

LEGAL REF.:

[105 ILCS 5/2-3.64a-5](#), [5/10-20.9a](#), [5/10-21.8](#), and [5/27-27](#).

CROSS REF.: 6:110 (Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program), 6:300 (Graduation Requirements), 6:340 (Student Testing and Assessment Program), 7:50 (School Admissions and Student Transfers To and From Non-District Schools)

ADOPTED: November 15, 2021

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by

logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary

- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 120, October 2025

12. **Information (No discussion)**

12.A. Freedom of Information Request

FOIA REQUESTS

On Tuesday, December 2, 2025, DuPage High School District 88 received the following request via email from CT Mills, of Public Info Access LLC, for the following information through the Freedom of Information Act (FOIA):

Dear FOIA Officer,

Pursuant to Illinois Freedom of Information Act (FOIA) – 5 ILCS 140/1 et seq., I am requesting copies of the most current existing records listing all active employees within your school or district. To ensure our records remain accurate, we are requesting the latest version currently on file that includes the following fields:

- Full Name
- Title/Position
- Work Email Address
- Work Location (School Name or Central Office)

Please note: we are not asking the district to create new documents, compile data, or generate reports. We are only seeking copies of records that already exist in your custody.

If available, please provide the records in electronic format (Excel, CSV, or PDF preferred). If updates, additions, or changes have occurred since your last response, we would appreciate receiving the most recent version currently maintained.

If clarification is needed, I am happy to assist. If the records are maintained in a different format, please let me know.

This request is not intended for commercial use, but solely to help maintain accurate and current public records.

If you are not the appropriate person to process this request, kindly let me know or forward it to the correct contact.

Thank you for your time and assistance.

Sincerely,

CT Mills
984-303-8215
Public Info Access LLC

FOIA request was sent to outreach@educatorsupportnetwork.org on Tuesday, December 9, 2025.

On Thursday, December 4, 2025, DuPage High School District 88 received the following request via email from Oshea Smith, of Sunlight Access, for the following information through the Freedom of Information Act (FOIA):

Dear Records Officer,

I hope you are doing well. Thank you for your time and for the work you do.

Pursuant to the Illinois Freedom of Information Act (5 ILCS 140), I am requesting an electronic summary of purchase orders (not the individual purchase orders themselves) issued by DuPage High School District 88 from July 1, 2025 through November 30, 2025.

This report may also be referred to as an accounts payable summary, check summary, check register, or vendor analysis report. Any spreadsheet or report that lists vendor names, brief descriptions of purchases, and total amounts would be fully responsive to this request.

If available, please include:

Vendor name
Description of purchase or payment
Total price or amount paid

If vendor names are coded, please include the code key if it's easily available. We're happy to accept whatever form this data is already maintained in — raw exports or standard reports (Excel, CSV, or PDF) are perfectly fine.

If another department is better suited to handle this request, I'd appreciate it if you could forward it to them or share their contact information.

If any part of this request is withheld, please provide the specific statutory exemption and release all non-exempt portions.

Thank you again for your time and assistance. To ensure prompt follow-up, please send any correspondence regarding clarifications, or extensions to records@sunlightaccess.com.

Reference #: 65a60402c769fa16f659daaf

Oshea Smith
215 N. Payne Street, STE 33025
Alexandria, VA 22314
records@sunlightaccess.com
www.sunlightaccess.com

FOIA request was sent to osmith@sunlightrecord.com on Wednesday, December 10, 2025.

FOIA REQUESTS

On Wednesday, December 31, 2025, DuPage High School District 88 received the following request via email from Owen Wang of the DuPage Policy Journal, for the following information through the Freedom of Information Act (FOIA):

To whom it may concern,

I am a news reporter from DuPage Policy Journal, a media organization committed to providing comprehensive and accurate news coverage on local governmental affairs. I am requesting the following records under the Illinois Freedom of Information Act, 5 ILCS 140, preferably in electronic format:

Copies of all active full-time aide contracts/collective bargaining agreements.

As a member of the media, I am involved in gathering and reporting news to the public. Access to public records is essential for me to fulfill my professional responsibilities, which include holding public institutions accountable and providing transparency to the public. Given my role in disseminating information, I believe I am eligible for a fee waiver as a media professional.

Please let me know if you have any questions,

Owen Wang,

DuPage Policy Journal

FOIA request sent to foia@dupagepolicyjournal.com on Friday, January 2, 2026.

On Thursday, January 1, 2026, DuPage High School District 88 received the following request via email from Owen Wang of the DuPage Policy Journal, for the following information through the Freedom of Information Act (FOIA):

To whom it may concern,

I am a news reporter from DuPage Policy Journal, a media organization committed to providing comprehensive and accurate news coverage on local governmental affairs. I am requesting the following records under the Illinois Freedom of Information Act, 5 ILCS 140, preferably in electronic format:

Copies of all vendor contracts over \$1,000 for the current school fiscal year.

As a member of the media, I am involved in gathering and reporting news to the public. Access to public records is essential for me to fulfill my professional responsibilities, which include holding public institutions accountable and providing transparency to the public. Given my role in disseminating information, I believe I am eligible for a fee waiver as a media professional.

Please let me know if you have any questions,

Owen Wang,

DuPage Policy Journal

FOIA request sent to foia@judiciocracy.com on Wednesday, January 7, 2026.

12.B. Credit Card Summary

CREDIT CARD PAYMENT SUMMARY

The attached usage report details the credit card transactions for the month of November. Total activity for the month is \$14,966.56.

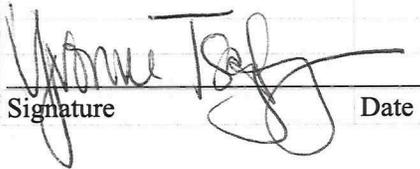
This information is provided as outlined in Board, Policy – 4:55

DuPage High School District 88 Credit Card Usage Report

To allow for timely processing of credit card billing, please submit to business office within 3 days of the purchase.
 Purchase documentation must be attached to this form when submitted.

Purchaser	Vendor	Purchase description	Date Purchased	Purchase Amount	Budget Account (ASN) to be charged
A.Lenaghan / Y. Tsagalis	Natl Art Edu Assn	SD for Hannah Leonor Timo Christ	11/3/2025	\$225.00	4633BB
A.Lenaghan-AAguirre/Y. Tsagal	SP Arduino Online	PLTW WB Supplies	10/27/2025	\$132.00	46840
A.Lenaghan / Y. Tsagalis	Reg Office of Educ	Refund from ROE for Islamic Foundation school staff	11/3/2025	-\$400.00	4633BB
L.Obrzut / Y. Tsagalis	Webstaurant Store	Supplies for CTE at ATHS	11/10/25	\$229.99	38778
L.Obrzut / Y. Tsagalis	Webstaurant Store	Supplies for CTE at ATHS	11/12/25	\$44.10	\$35.99/47540
L.Obrzut / Y. Tsagalis	Webstaurant Store	Supplies for CTE at ATHS	11/12/25	\$298.55	285.44/47540
A.Lenaghan / Y. Tsagalis	Natl Art Edu Assn	SD for Trixy Zielke Timo Christ	11/14/25	\$225.00	4633BB
A.Lenaghan / Y. Tsagalis	Cent States Conf	SD for Katherine Strand	11/17/25	\$185.00	4633AA
A.Lenaghan-MHausmann/Y. T	IL Princ Assoc	SD registration for MHausmann	11/17/25	\$325.00	4633AA
Y. Tsagalis	Remarkable	Remarkable subscription	11/18/2025	\$2.99	55030
A.Lenaghan / Y. Tsagalis	Reg Office of Educ	ROE Reg for Lyla Abdallah & Shereen Hussain from Islamic Foundation	11/19/25	\$400.00	4633BB
A.Lenaghan-AAguirre/Y. Tsagal	Micro Ctr MayFld	Purchase 3D Printer for the PLTW Program	11/19/25	\$452.16	46840
A.Lenaghan / Y. Tsagalis	ACE Event	ACT registration for a Montini Staff Member	11/21/25	\$195.00	4633BB
A.Lenaghan-AAguirre/Y. Tsagal	American Heart Shop	To purchase a heartsaver instructor Package for WB CTE	11/21/25	\$460.53	27140
A.Lenaghan-AAguirre/Y. Tsagal	American Heart Shop	Tax credit for purchase of a heartsaver instructor Package for WB CTE	11/25/25	-\$34.11	27140
			TOTAL	\$2,741.21	

513.11/30940
513.11/30940



 Signature _____ Date 11/25

DuPage High School District 88 Credit Card Usage Report

Nov-25

To allow for timely processing of credit card billing, please submit to business office within 3 days of the purchase.
Purchase documentation must be attached to this form when submitted.

Purchaser	Vendor	Purchase description	Date Purchased	Purchase Amount	Budget Account (ASN) to be charged
Cindy Petrбок/Jean Barbanente	Sam's Club	Supplies	11/10/2025	\$131.17	53740
Cindy Petrбок/Jean Barbanente	Mayor's Comm. Charity Ball	Board member ticket	11/10/2025	\$134.72	40730
Cindy Petrбок/Jean Barbanente	Land's End	Logo	11/12/2025	\$31.54	52140
Cindy Petrбок/Jean Barbanente	Mayor's Comm. Charity Ball	Board member ticket	11/11/2025	\$134.72	40730
Cindy Petrбок/Jean Barbanente	Kane City ROE	Workshop- DB	11/14/2025	\$60.00	41340
Cindy Petrбок/Jean Barbanente	IStock Photo	D. Brink Monthly membership	11/24/2025	\$99.00	4073N
Cindy Petrбок/Jean Barbanente	Sam's Club	Supplies	11/22/2025	\$125.26	53740
Cindy Petrбок/Jean Barbanente	Sam's Club	Supplies	11/20/2025	\$178.08	53740
Cindy Petrбок/Jean Barbanente	The Fairmont	Joint Annual Conference	11/23/2025	-\$69.92	4073P
Cindy Petrбок/Jean Barbanente	The Fairmont	Joint Annual Conference	11/23/2025	\$138.72	4073P
Cindy Petrбок/Jean Barbanente	Panda Express	Student Supt. Advisory	11/24/2025	\$344.74	52140
Cindy Petrбок/Jean Barbanente	Paypal	Illinois Theatre Association- Newsie Performance for Senior Tickets	11/25/2025	\$400.00	4073R

TOTAL \$1,708.03

Signature  Date 12/10/25

DuPage High School District 88 Credit Card Usage Report

To allow for timely processing of credit card billing, please submit to business office within 3 days of the purchase.
 Purchase documentation must be attached to this form when submitted.

Purchaser	Vendor	Purchase description	Date Purchased	Purchase Amount	Budget Account (ASN) to be charged
Erica Craig/ A.L	PayPal/Discipline Ass.	Montini Staff Development	11/19/2025	\$275.00	4633BB
Erica Craig/ L. Ortiz	Remarkable	Subscription	11/21/2025	\$2.99	55030
Erica Craig/ L. Ortiz	MHS	Psych testing Supplies	11/21/2025	\$918.75	4714NN
Erica Craig/ L. Ortiz	Majesty Coffee	Coffee machine for WB	11/21/2025	\$2,825.30	47176

TOTAL \$4,022.04

Erica Craig 12/11/25

 Signature Date

DuPage High School District 88 Credit Card Usage Report

To allow for timely processing of credit card billing, please submit to business office within 3 days of the purchase.
 Purchase documentation must be attached to this form when submitted.

Purchaser	Vendor	Purchase description	Date Purchased	Purchase Amount	Budget Account (ASN) to be charged
C. Syperski	Amazon	Web Support Services	11/2/2025	\$27.85	55030

TOTAL **\$27.85**


12/11/25

 Signature Date

13. **School Recognition**
14. **Board Member Report(s) / Future Agenda Items**
15. **Superintendent's Report**
16. **Public Comments** It is the practice of this Board of Education to provide a place on the agenda for and welcome comments and suggestions from the public. Board Policy 2:230: The School Board will allocate a maximum of 60 minutes during each regular and special open meeting of the Board, any person may comment to or ask questions of the School Board (public participation), subject to the reasonable constraints established and recorded in this policy's guidelines. The time limit for public participation at a meeting may be extended upon the majority vote of the Board members at the regular or special meeting. The Board listens to comments or questions during public participation; responses to comments to or questions of the Board are most often managed through policy 3:30, Chain of Command. Any person appearing before the Board is expected to conduct themselves with respect and civility for others and otherwise abide by Board policy 8:30 Visitors to and Conduct on School Property.
To submit a public comment please use the provided link: www.dupage88.net/BoardMeetingCard
17. **Announcements:**
Board of Education Meeting: Monday, February 2, 2026, 7:30 p.m., District Boardroom located at District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.
Board of Education Meeting: Monday, February 23, 2026, 7:30 p.m., District Boardroom located at District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.
18. **Closed Session Meeting**
 - 18.A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1).
 - 18.B. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.
19. **Reconvene To Open Meeting**
20. **Roll Call**
21. **Action Necessitated By Closed Session**
22. **Adjournment**