

Board of Education Meeting
Monday, September 22, 2025 7:30 PM

District Administrative Offices Board Room
2 Friendship Plaza
Addison, Illinois 60101

Agenda

1. **Call To Order**
2. **Pledge of Allegiance**
3. **Roll Call**
4. **Recognition of District 88 Successes**
 - 4.A. 88's Best

DISTRICT 88'S BEST

At the Board of Education meeting, we will be honoring two students as 88's Best. Attached is information about Emily Moy from Addison Trail and Maisie Thompson from Willowbrook, the September 2025 honorees.

DISTRICT 88'S BEST

Maisie Thompson

Throughout the Senior Class of 2026 are students who have served as role models during their high school career and demonstrated a consistent dedication to success as Willowbrook Warriors. Maisie Thompson is an outstanding example within her class given her leadership throughout our school community and her commitment to success; both her own and her classmates. She is an ever present and visible member of the student body and participates in numerous student organizations and activities. As a result of her continued demonstration of her Warrior Pride and commitment to success, Maisie has earned the recognition of being named as one of DuPage High School District 88's Best.

Maisie's abilities and talents are evident throughout Willowbrook High School.

Scott Forcash, School Counselor, shares, "I'm very excited for Maisie to be recognized as one of 88's Best, because she certainly is. Maisie has taken Willowbrook's most challenging courses all 4 years of high school and has excelled in every class across each department. I am very proud of all that Maisie has accomplished during her time at Willowbrook, and I look forward to seeing what she accomplishes during her senior year and beyond. Congratulations Maisie on this honor, you certainly deserve it!"

Science Teacher and Environmental Club Sponsor Justine Bryers states, "Maisie is a stand out student in AP Environmental Studies. She has a true love of science and love of learning. I am also lucky enough to have Maisie in the Environmental Club. She is the President this year and has really kicked off this year with lots of activity and excitement about our club. She is actively finding fun things to do and recruiting new members. She is a force and I know she is destined for great things!"

Matt Clapper, Social Studies Teacher, adds, "Maisie is everything that a Willowbrook Warrior should aspire to be: Kind, Respectful, Hard-working, Engaged, Determined, and Responsible. I feel privileged to have had the opportunity to be her teacher"

Science Teacher Sara Phillips includes, "Maisie's work ethic is strong and reflects her desire to understand the meaning behind the content. She is a

strong leader and is highly respected among her peers and the staff for bringing a positive and balanced attitude toward learning.”

Eastman Tiu, Science Teacher and Badminton Head Coach, says, “Maisie has been a leader for her badminton team from Day 1. She has a spark of personality that drives team morale. Maisie was one of the team captains for the Badminton team based on a vote by her teammates. As a returning state qualifier, Maisie's team will continue to look to her for leadership on and off the court!”

As a student, Maisie has pursued the most rigorous courses available at Willowbrook High School. She will finish her high school career having enrolled in and successfully completed 10 Advanced Placement courses as well as multiple Honors, college credit earning, and dual credit courses. Maisie has been recognized as an AP Scholar with Distinction, has earned Distinct Honor Roll status each semester of her high school career, and has been recognized with the Outstanding Freshman Award. She has been inducted to the National Honor Society, National English Honor Society, National Science Honor Society, Math Honor Society, and Civitas (Social Studies Honor Society).

Beyond the classroom, Maisie is active in multiple leadership and co-curricular activities throughout Willowbrook High School. She is the President of our Environmental Club, Board Member for our Women in Stem Club, and serves as a New Beginnings Mentor. She is also Drum Major for our Marching Band, has earned ILMEA All District recognition, and is an IHSA state qualifier for our Badminton team. Beyond Willowbrook, Maisie serves as a lifeguard in the community and plays competitive ice hockey.

Maisie will be applying to Adrian College, University of Notre Dame, Loyola University, Aquinas College, and Lawrence University, with the intent to study Bio-Chemistry and continue to play hockey.

Willowbrook High School is proud and honored to recognize Maisie Thompson for her success, both academically and beyond the classroom, and for exemplifying what it means to be one of District 88's Best!

District 88's Best

Addison Trail High School



September 2025: Emily Moy

It is a true honor to put forth the name of a young woman who has distinguished herself as a remarkable student and a truly inspiring leader. For all four years at Addison Trail High School, she has consistently shown an unwavering commitment to her studies and has been a vibrant participant in a wide range of extracurricular pursuits. Her exceptional character and achievements have been celebrated by her teachers and classmates alike, and she stands as a shining example for her peers. Her presence is a significant asset to District 88, and we are proud to nominate her for this distinction.

Emily has lived in Addison her whole life, and has always felt comfortable in her years of schooling. However, she had to go through transitions more often than usual. Her kindergarten was spent at Ardmore, but she transferred to Fullerton in 1st grade. She then transferred back to Ardmore in 2nd grade, then spent 4th and 5th grade at St. Philips. She then was given the very difficult choice to either stay at St. Philips for middle school or transfer to Indian Trail, to which she decided to go to IT. Her transition to high school was much easier coming from the middle school, since she knew most of the kids in her grade and had several experiences and opportunities to tour the high school before her freshman year. She was also used to transition, as she'd never really been in the same school for more than a couple years beforehand. Theater camp, which she participated in during elementary/middle school, also helped her acclimate to the layout of the school.

When asked what words of advice she would give to incoming 9th-graders, her response was, "It is often said that 9th graders should put themselves out there and discover/join at least one club or activity. While this is cliché, I fully support this advice. Coming from a non-involved middle schooler, joining clubs and activities can almost be addicting. Once you join an extracurricular, you meet so many new people with different experiences and learn to be more social. Even meeting one new friend can change your life forever. I was persuaded to join orchestra in middle school, and the butterfly effect I gained from this action was incredible. Because I joined orchestra, I was able to find my passion for colorguard, playing in the string quartet, and even make it into an all-district orchestra. Joining extracurriculars truly expands a highschooler's dreams and goals."

At Addison Trail, Emily has been a member of the Swim Team, Softball, 3 year State Qualifying Math Team, Art Club, very active member of our Flags (Colorguard) team, Science Olympiad, International Club, serves as Treasurer of Student Council, Serves as Co-President of our National Honors Society, a Thespian in our Theatre program, Orchestra, Mariachi Band, Blazer Ambassador, and much more. Emily serves as a member of the Principal Student Advisory Council as well as a new member to the Superintendent Advisory Council.

She mainly participated in out-of-school activities during the summer. She worked as a lifeguard for the first time this summer, and got certified in skills surrounding CPR, dealing with unconscious individuals, choking, and spinal injuries. She is also a part of a summer swim team to keep herself active when not swimming in high school, where she has met amazing people from different schools (Fenton, ICCP, etc).

Emily shared that she is humbled to have received many nominations and awards during her time at AT. She has received honor roll with distinction every semester, been awarded the student of the semester by the math department, during her Junior year she was named as an All-District Musician on the Violin for District 9. In 2020-2021 she decided to submit a drawing for a logo in honor of Addison winning the RWJF Culture of Health Prize, where her logo design and another person's logo design both won the contest.

When asked to reflect on her favorite memories from high school Emily said, "I have many fantastic memories from high school, but my favorite memory was performing in the pit orchestra for the musical "The Sound of Music" that ran my sophomore year. Performing is one of my favorite things to do, but performing with my friends and the great Mr. Corey with amazing music was nothing short of awesome. I felt very professional, but also enjoyed staying hidden while getting to enjoy the play from a completely new perspective. My skills improved immensely by being in that pit, and I gained more confidence by playing for such a large crowd for several shows in a row. I also went out to eat with my friends afterwards; although it was a late night, I truly enjoyed bonding with my orchestra and playing some of my favorite music for a crowd of such excited people."

After high school, she plans to attend a four year university and participate in orchestra and colorguard. She is planning to pursue a career in the STEM field, possibly something surrounding biomedical engineering. She says her goal in life is to "simply have a stable job, stay active, and have cats."

Among Emily's greatest accomplishments, she shared the following, "I'm most proud of making it into the district 9 orchestra festival (ILMEA) by audition last year. Freshman

and sophomore year, she looked at the audition material in front of me and couldn't even imagine playing it at full speed. After much hard work and practicing, I now feel much more confident in my skills and am proud of the growth I've had during my years in orchestra. I'm grateful for my orchestra director for believing in me and for my parents, who had to listen to some rather interesting sounds on my violin in the past years. I'm also proud of my three year streak of qualifying and competing for the state math team competition. I only joined this club because my friends wanted to do it, but it's now one of my favorite extracurricular activities and one that I'm very passionate about and have fun in. While the problems can be difficult at times, I always enjoy spending time with the amazing math teachers and my goofy friends."

As for the major influences in Emily's success, she stated, "My parents undoubtedly influenced my success. They were there for me during my most stressed out times, they consoled me when I felt frustrated, and encouraged me to do my best at everything I try. They never took half-hearted answers for resolutions, they never let me give up on something that was difficult, and they always gave me tips on how I could improve. Whether it was helping me do my homework in elementary school, wanting me to keep going on a project I got frustrated on, or just bringing me my favorite fruit while I was studying, I couldn't ask for any better parents than my Mom and Dad.

In closing, Emily shared, "I'm eternally grateful for the opportunities this school has brought to me. The dedication for student involvement, the care for each and every student, and the way every teacher in this building believes in their students is overwhelmingly comfortable and has made my high school journey incredible. I'd also like to add how kindness goes a very long way. Building connections with teachers is crucial, whether it's through simply raising your hand in class once in a while or through giving them a smile/wave in the hallway, these actions make the classroom more lighthearted and enjoyable. Class can be stressful sometimes, but these little connections can help teachers help you."

Staff, who worked closely with Emily, had an opportunity to provide some comments that are included below.

Brendan Lyons, Social Studies Department Head and Teacher said, "Having had the privilege of teaching Emily in AP U.S. History, I can say without hesitation that her academic excellence, intellectual curiosity, and relentless work ethic are truly remarkable. Emily not only mastered challenging material but elevated the learning experience for those around her. Your recognition as "D88's Best" is well-deserved, and I cannot wait to see the incredible impact you will make in the future."

Tom Bendicsen, AP Spanish Language Teacher shared, “Emily’s dedication and consistent effort set a wonderful example for others—this award reflects the strong work ethic she brings to everything she does.”

Ryan Dini, Driver’s Education Teacher added, “Emily is one of the best students that I have had in my 19 years at Addison Trail. She was very eager to learn and consistently contributed to classroom discussions. Congrats on this award and best of luck to her as she continues her academic career at Addison Trail!”

Dana Marine, Guidance Counselor shared, “Emily Moy is most deserving of this honor. Emily is one of the top students I have had the pleasure of working with in my 21-year career—a model student and an exceptional individual. Emily will truly leave her mark on the Addison Trail community and go on to achieve greatness.”

Katie Inzinga, English Teacher adds, “I’ve had the honor of being Emily’s English 9 Honors and AP Language & Composition teacher during her time at Addison Trail. Emily is such a wonderful young woman who truly strives to be her best version of herself. She is an active participant in her learning and inspires those around her to learn and grow, as well. When Emily speaks, her classmates truly listen. Emily is a model student, but also very friendly and kind to her teachers and classmates: she goes out of her way to say hello and help those around her. She is so very deserving of this award; congratulations!”

Alex Stombres, Music Department Head and Orchestra Director commented, “Emily Moy has been one of the finest musicians I’ve had the privilege of teaching during my time at Addison Trail. Over the past three years in orchestra, she has shown remarkable dedication, leadership, and kindness. Emily has been an active member of the Orchestra Board all three years and now serves as our Orchestra President, where she has been crucial in fostering a positive and welcoming environment for her fellow orchestra members.

Her musical achievements speak for themselves — last year, Emily earned a place in the ILMEA District 9 Orchestra, distinguishing herself among thousands of students across Illinois as one of the best violinists in the state. She has studied violin privately since her freshman year, demonstrating her commitment to continual growth and excellence on her instrument.

Beyond the orchestra program, Emily is also a leader in our Mariachi Club, where she shares her talents and passion with others. She is not only an outstanding musician but also an incredibly kind and thoughtful student who has had a lasting impact on our

program. Emily will be sorely missed when she graduates, but her contributions will continue to inspire our students for years to come."

Janin Huerta, Teacher and Student Council Sponsor said, "'Emily is an outstanding leader. She goes above and beyond her role as Student Council Treasurer. She is responsible, creative, and always willing to lend a hand wherever needed. Her dedication and positive example make her a true role model, and her peers clearly look up to her. It has been a pleasure getting to know her, and there is no doubt she will go on to achieve great things. Emily, you rock!"

Carolyn Erwin, Science Teacher shared, "Every once in a while, we as teachers have students who leave us in awe of their capabilities. Emily is one such student who has impressed me with her quiet genius. She is not one to ever seek the spotlight, but it manages to find her anyway because of her fierce intellect and commitment to academic excellence. As a student in AP Physics 1 last year, Emily's mathematical and reasoning capabilities meant that she was able to verbally and mathematically articulate the concepts we covered; I could have used her work as my key for every assignment and test! As a student in our inaugural section of Aerospace Engineering, I now get to see her mechanistic approach to learning as well. She fully embraces the challenges of engineering a prototype with grace and humor. I know she will continue to make a lasting impact beyond high school as she pursues a degree in engineering. Congratulations, Emily, and thanks for your scholarship and enthusiasm for learning."

Emily, we congratulate you on this amazing accomplishment. We are incredibly proud of you and can't wait to see what the future holds. We are honored to forever call you a Blazer!



5. **Information**

5.A. Interact Club and Kermes Latino Food Festival Fundraiser Update

INTERACT CLUB- KERMES EVENT

ATHS Interact Club Sponsors Becca Vogt and Claire Sychta will share information about the Kermes Latino Food Festival Fundraiser hosted by Interact Club and Latino Parents in Action. The event will take place on Saturday, October 4th, from 4:00 p.m.- 7:00 p.m. at Addison Trail High School.

"Service Above Self"



ATHS Interact Club

Sponsors: Becca Vogt & Claire Sychta

Service Club, Sponsored by a local Rotary Club

- Opportunities to develop leadership skills
- Meaningful community service projects
- Fundraise for student scholarships

You're Invited to celebrate Hispanic Heritage with us at the annual

KERMES

Latino Food Festival Fundraiser



Funds Raised:

Spring 2023	\$2,650.00
Fall 2023	\$2,900.00
Fall 2024	\$3,000.00

Interact Club & Latino Parents in Action Present...

KERMÉS

Saturday, October 4th

4:00 - 7:00 pm

Addison Trail High School

Student Cafeteria

Tacos, Tamales, Tostadas, and more!

Traditional Dances & Music by Student Groups

Featuring performances from:



Proceeds support student scholarships.





**Students
Staff
Families
Community
Everyone is invited!**



Food Music Games Fun!



Interact Club & Latino Parents in Action Present...

KERMÉS

Saturday, October 4th

4:00 - 7:00 pm

Addison Trail High School
Student Cafeteria

Tacos, Tamales, Tostadas, and more!

Traditional Dances & Music by Student Groups

Featuring performances from:



Proceeds support student scholarships.



Interact Club & Padres Latinos en Acción Presenta...

KERMÉS

Sábado, 4 de Octubre

4:00 - 7:00 pm

Addison Trail High School
Cafetería de Estudiantes

¡Tacos, tamales, tostadas y más!

Bailes y Música Tradicionales de los Estudiantes

Con actuaciones de:



Los fondos recaudados apoyan becas para estudiantes.



6. **Petitions and Hearings**

It is the practice of this Board of Education to provide a place on the agenda for and welcome comments and suggestions from the public. Board Policy 2:230: The School Board will allocate a maximum of 60 minutes during each regular and special open meeting of the Board, any person may comment to or ask questions of the School Board (public participation), subject to the reasonable constraints established and recorded in this policy's guidelines. The time limit for public participation at a meeting may be extended upon the majority vote of the Board members at the regular or special meeting. The Board listens to comments or questions during public participation; responses to comments to or questions of the Board are most often managed through policy 3:30, Chain of Command. Any person appearing before the Board is expected to conduct themselves with respect and civility for others and otherwise abide by Board policy 8:30 Visitors to and Conduct on School Property.

To submit a public comment please use the provided link: www.dupage88.net/BoardMeetingCard

7. **Public Hearing on the Budget for 2025-26**

PUBLIC HEARING - FISCAL YEAR BUDGET 2025-26

1. The President of the Board declares the meeting open for the public hearing on the district's budget for the 2025-26 school year in accordance with the public notice published in the Daily Herald on the 9th day of July 2025, in compliance with Illinois law.
 2. It is also noted that the tentative budget has been on display for public inspection in the District Business Office and on the District website as of Tuesday, July 8, 2025, for a minimum of thirty days prior to this hearing.
 3. Dr. Barbanente and Mr. Domeracki are requested to update the Board regarding changes that have taken place since the tentative budget was put on display. In addition, in accordance with the new law (Public Act 102-0895) effective May 2022, we will review the district cash reserve balances and any obligations for said funds.
 4. Members of the Board of Education are given an opportunity to raise questions regarding the budget.
 5. Members of the audience are given an opportunity to raise questions regarding the budget.
 6. Following the question and answer period the hearing on the budget is declared closed.
- 

INFORMATION PURPOSES ONLY:

Later in the meeting there is scheduled a call to adopt the 2025-26 Budget.

1. Call for member to present the “Resolution to Adopt Annual Budget”.
2. Legal budget form and certifications must be signed after the meeting.

- 7.A. Motion to Open the Budget Hearing
- 7.B. Comments and Questions Concerning the Budget for 2025-26
- 7.C. Motion to Close the Budget Hearing

8. **Motion To Establish Consent Agenda**

Board members may request to move a consent agenda item to the discussion or action portion of the agenda.

- 8.A. Approve meeting minutes from August 6, 2025 through August 26, 2025.
 - 8.A.1) Minutes of the August 6, 2025 Board Officer meeting.



Board of Education

Special Board Officer Meeting

Wednesday, August 6, 2025
District Administrative Offices Board Room
2 Friendship Plaza
Addison, Illinois 60101
7:30 PM

Minutes

1. **Call To Order**

The meeting was called to order at 7:36 p.m.

2. **Roll Call**

Present: Barbanente, Cain, Olson, Poirier

3. **Petitions and Hearings**

None.

4. **District Direction and Communication Efforts for 2025-26**

The following items were discussed:

[Substitute Rates](#)

[District Marketing Materials](#)

[District Success slides](#)

[District Direction](#)

[EC *New* Student Services/Learning Services Website](#)

[EC *New* MTSS Guidebook](#)

[EC *New Trigger Letter Templates](#)

[EC - VLA](#)

[EC - Residency and Enrollment](#)

[Expand Career Pathway Work](#)

[District 88 Curriculum Guidelines](#)

[Referendum Contact/Meeting List](#)

[Budget summary preview](#)

5. **Closed Session**

The meeting moved into closed session at 8:40 p.m.

A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1).

B. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

6. Reconvene To Open Meeting

The meeting reconvened at 9:12 p.m.

7. Roll Call

Present: Barbanente, Cain, Olson, Poirier

8. Adjournment

The meeting ended at 9:15 p.m.

President, Board of Education

Secretary, Board of Education

Attest: _____

- 8.A.2) Minutes of the August 6, 2025 Closed Board Officer meeting. (**Closed Session tab**)
- 8.A.3) Minutes of the August 11, 2025 Board meeting.

Board of Education
Board of Education Meeting

Monday, August 11, 2025
District Administrative Offices Board Room
2 Friendship Plaza
Addison, Illinois 60101
7:30 PM

Minutes

Donna Craft-Cain:	Present
Amy Finnegan:	Present
Gail Galivan:	Present
Dan Olson:	Present
Chris Poirier:	Present
Diana Stout:	Absent
Jean Taylor:	Present

1. **Call To Order**

Mrs. Cain called the meeting to order at 7:33 p.m.

2. **Pledge of Allegiance**

3. **Roll Call**

Others present: Barbanente, Bolden, Domeracki, Davis, Brink, Petrbock, Community members

4. **Business Partnership: Work-Based Learning Networking Event**

Dani Brink presented information regarding the Work-Based Learning Networking event. The event will take place from 6 to 8 p.m. on Aug. 19, 2025, at the District 88 Office.

5. **Petitions and Hearings**

It is the practice of this Board of Education to provide a place on the agenda for and

District 48 Superintendent Dr. Amy Zaher thanked the Board, administration and staff members at Willowbrook High School for their support and hospitality over the summer while District 48 was undergoing construction.

6. Motion To Establish Consent Agenda

Board members may request to move a consent agenda item to the discussion or action portion of the agenda.

Move to establish the consent agenda. This motion, made by Chris Poirier and seconded by Dan Olson, Passed.

Donna
Craft-Cain: Yea
Amy Finnegan: Yea
Gail Galivan: Yea
Dan Olson: Yea
Chris Poirier: Yea
Diana Stout: Absent

Jean Taylor: Yea
Yea: 6, Nay: 0, Absent: 1

Mr. Bolden presented a revised personnel report.

A. Financial Reports

- 1) List of Bills- June 2025
- 2) List of Bills- July 2025
- 3) List of Bills- Vendor Payments from July 30- August 6, 2025

B. Fundraiser(s) Exceeding \$1,000

1. Addison Trail Theatre will charge registration fees at the theatre summer camp. The proceeds from the fees will be used for theatre show costs throughout the school year.
2. Addison Trail Cheerleading will accept online donations. The proceeds will be used to off-set the costs for the Super CDA camp, choreography and team gear.
3. Willowbrook Flag Football will sell digital discount cards. The proceeds will be used to purchase team apparel, custom helmets and team meals.
4. Willowbrook Football will accept donations for virtual coupons. The proceeds will be used to purchase team gear and team meals for the Freshmen, Sophomore and JV teams.
5. Willowbrook Boys Golf will sell digital discount cards. The proceeds will be used to purchase team apparel, team meals and outings.

6. Willowbrook Girls Volleyball will sell digital discount cards. The proceeds will be used to purchase team apparel and warm-up gear, team camps, meals and outings, and senior night gifts.

7. Willowbrook Girls Golf will sell digital discount cards. The proceeds will be used to purchase spirit wear and team meals and off-set the costs of the end of the season banquet.

8. Willowbrook Boys Soccer will sell digital discount cards. The proceeds will be used to purchase spirit wear, team meals and off-set the cost of the end of the year banquet.

C. Personnel

CERTIFIED STAFF APPOINTMENTS:

Rebeca Vaduva

Addison Trail Science Teacher

Salary: \$71,235.49; Scale III, Step 3

Effective: August 11,2025

Jenna Bansbach

Willowbrook Part-time Art Teacher

Salary: \$46,167.46; 7/11ths of Scale I, Step 6-\$72,548.87

Effective: August 11,2025

Alexandra Miller

Willowbrook Physical Education Teacher

Salary: \$93,750.65; Scale V, Step 8

Effective: August 11, 2025

Joshua Bramlett

Addison Trail/Willowbrook Part-time I & T Teacher

Salary:\$44,242.39; 8/11ths of Scale I, Step 1-\$62,542.13

Effective: August 18, 2025

CERTIFIED STAFF REHIRE:

Natasa Glamoclija

Willowbrook Part-time World Language Teacher

Salary: \$22,742.57 ; 4/11ths of Scale I, Step 1-\$62,542.13

Effective: August 11, 2025

Fayza Goumaa

Willowbrook Part-time World Language Teacher

Salary: \$22,742.57 ; 4/11ths of Scale I, Step 1-\$62,542.13

Effective: August 11, 2025

CERTIFIED STAFF UNPAID LEAVE OF ABSENCE REQUEST:

Megan Murphy
Willowbrook Physical Education Teacher
Effective: 2025-2026 School Year

CERTIFIED STAFF RESIGNATION:

Kelly Bender
Addison Trail Part-time CTE-FACS Teacher
Effective: July 21, 2025

CLASSIFIED STAFF APPOINTMENTS:

Katherine Haack
Willowbrook Student Services 1:1 Teacher Assistant
Salary: \$23,479.05
Effective: August 14, 2025

Annamaria Perez
Addison Trail Learning Services Teacher Assistant
Salary: \$23,479.05
Effective: August 14, 2025

Zoe Riordan
Willowbrook Student Services 1:1 Teacher Assistant
Salary: \$25,374.72
Effective: August 14, 2025

Stephanie Rosas
Addison Trail Learning Services Teacher Assistant
Salary: \$23,479.05
Effective: August 14, 2025

Monica Valdez
Addison Trail CTE Teacher Assistant
Salary: \$23,479.05
Effective: August 14, 2025

Beth Parker
Montini Catholic High School Part-time Teacher Assistant
Salary:\$3,624.96
Effective: August 14, 2025

Daniel Hay
Willowbrook Part-time Learning Services Teacher Assistant
Salary: \$20,154.78 (prorated)
Effective: August 14, 2025

Molly Salerno
Willowbrook Part-time Math Teacher Assistant
Salary: \$14,137.34 (prorated)
Effective: August 14, 2025

Grace Burns
Willowbrook Administrative Assistant
Salary:\$42,954.65 (prorated)
Effective: August 19, 2025

Brian Eslick
Willowbrook Part-time LMC Teacher Assistant
Salary:\$10,465.28 (Prorated)
Effective: August 14, 2025

CLASSIFIED STAFF REHIRES:

Marilia DaSilva
Addison Trail Literacy Teacher Assistant
Salary: \$23,479.05
Effective: August 14, 2025

Ashley Fuentes
Addison Trail ISI Teacher Assistant
Salary: \$23,479.05
Effective: August 14, 2025

Cynthia Posada
Addison Trail Literacy Teacher Assistant
Salary: \$23,479.05
Effective: August 14, 2025

Fayza Goumaa
Willowbrook Part-time Learning Services Teacher Assistant
Salary: \$17,187.92 (prorated)
Effective: August 14, 2025

Alexa Jurkus
Willowbrook Part-time English Teacher Assistant
Salary: \$21,669.42 (prorated)
Effective: August 14, 2025

CLASSIFIED STAFF CHANGE IN STATUS:

Katherine Mitchell
From Willowbrook Full-time LMC Teacher Assistant to Willowbrook Part-time LMC Teacher Assistant.
Effective: August 14, 2025

Fernando Villegas
From District Office Transitions Teacher Assistant to Willowbrook Learning Services Teacher Assistant.
Effective: August 14, 2025

Gynesis James
From Addison Trail Full-time SPED Teacher Assistant to Addison Trail Part-time FACS Teacher Assistant.
Effective: August 14, 2025

Laurie Odle White
From Willowbrook Study Hall Teacher Assistant to Willowbrook LMC Teacher Assistant
Effective: August 14, 2025

Julie Neumann
From District Office Accounts Payable to District Office Bookkeeper
Effective: July 1, 2026

CLASSIFIED STAFF RETIREMENTS:

Karen Grady
Addison Trail Building Assistant- Guidance Secretary
Effective Date: June 2027, at which time Karen will have completed 21 years of service with District 88.

Licel Tornabene
Addison Trail School Registrar
Effective Date: June 30, 2027, at which time Licel will have completed 19 years of service with District 88.

CLASSIFIED STAFF RESIGNATION:

Hannah Kupfer
Willowbrook Library Teacher Assistant
Effective: July 28, 2025

Matthew Reiter
Willowbrook Buildings & Grounds 1st Shift Custodian
Effective: July 31, 2025

Joseph Pearson
Willowbrook Student Supervisor
Effective: August 1, 2025

Adam DuBeau
Willowbrook Buildings & Grounds 2nd Shift Custodian
Effective: August 8, 2025

7. Motion To Approve Consent Agenda

Move to approve the consent agenda. This motion, made by Chris Poirier and seconded by Dan Olson, Passed.

Donna	Yea
Craft-Cain:	
Amy Finnegan:	Yea
Gail Galivan:	Yea
Dan Olson:	Yea
Chris Poirier:	Yea
Diana Stout:	Absent

Jean Taylor: Yea
Yea: 6, Nay: 0, Absent: 1

8. Separate Action Items

A. Treasurer's Report- June 2025

Move that the Board of Education approve the Treasurer's Report as presented. This motion, made by Chris Poirier and seconded by Dan Olson, Passed.

Donna	Yea
Craft-Cain:	
Amy Finnegan:	Yea
Gail Galivan:	Yea
Dan Olson:	Yea

Chris Poirier: Yea
Diana Stout: Absent

Jean Taylor: Yea
Yea: 6, Nay: 0, Absent: 1

B. Annual Financial Report - Fiscal Year Ending June 30, 2025

Move that the Board of Education approve the Budget Status Report as of June 30, 2025 as presented. This motion, made by Chris Poirier and seconded by Dan Olson, Passed.

Donna
Craft-Cain: Yea
Amy Finnegan: Yea
Gail Galivan: Yea
Dan Olson: Yea
Chris Poirier: Yea
Diana Stout: Absent

Jean Taylor: Yea
Yea: 6, Nay: 0, Absent: 1

Board member Amy Finnegan asked if the ESSR funds are now depleted. Mr. Domeracki stated that there will no longer be ESSR funds available and that the funds were from the previous fiscal year.

Board member Gail Galivan asked if the ESSER funds were part of the federal government's holding and freezing of two types of funding. Mr. Domeracki replied that the ESSER funding was part of the COVID money and the recent release of funds for the upcoming year were approved and authorized by Congress for July 1 were held/frozen.

Board President Donna Cain commented that Chicago public schools are now tier 1. Mr. Domeracki stated that District 88 is tier 2, with additional tier money last year and based on reports estimating additional funding this year. Dr. Barbanente added that the carryover money from last year was released while Title 2, 3 and 4 funds have not been released. Mr. Domeracki shared that this funding will be closely monitored. Dr. Barbanente added that Title 2 funds are used for professional development, while Title 3 funds are for ESL/Bilingual funding and Title 4 is for school safety. Mr. Domeracki clarified that the fund balance is 33% .

C. Purchase of Activity Bus

Move that the Board of Education approve the purchase of a 2020 Chevy Multi-Function School Activity Bus for Addison Trail in the amount of \$55,500.00. This motion, made by Chris Poirier and seconded by Dan Olson, Passed.

- Donna Craft-Cain: Yea
 - Amy Finnegan: Yea
 - Gail Galivan: Yea
 - Dan Olson: Yea
 - Chris Poirier: Yea
 - Diana Stout: Absent
 - Jean Taylor: Yea
- Yea: 6, Nay: 0, Absent: 1

Mrs. Davis presented a revised write-up.

D. Purchase of Groundmaster

Move that the Board of Education accept the proposal from Reinders for at a total cost of \$132,449.88 for one Toro Groundmaster 4010-D and 60" 2-stage snow blower attachment. This motion, made by Chris Poirier and seconded by Dan Olson, Passed.

- Donna Craft-Cain: Yea
 - Amy Finnegan: Yea
 - Gail Galivan: Yea
 - Dan Olson: Yea
 - Chris Poirier: Yea
 - Diana Stout: Absent
 - Jean Taylor: Yea
- Yea: 6, Nay: 0, Absent: 1

Board member Amy Finnegan asked if the equipment is being purchased new or used. Mrs. Davis replied that the equipment is new.

9. Discussion Items

A. Review of Board Policies (1st Reading)- As reviewed by the Board Policy Committee.

Dr. Barbanente presented the policy changes for the first read.

- 1) Updated Board Policies- Draft Updates
- 2) Updated Board Policies - Review and Monitoring

B. District Leadership Team, Joint Leadership Team and Institute Day Highlights
Dr. Barbanente shared that the District Leadership Council met on Wednesday, July 30, and the Joint Leadership Team met on Thursday, July 31, to prepare for the 2025-26 school year. All District 88 staff members will meet on Aug. 11 and 12 for Institute Days to begin the school year.

10. **Information (No discussion)**

A. Freedom of Information Request

On Friday, June 20, 2025, DuPage High School District 88 received the following request via email from Karen Garcia, from SmartProcure, for the following information through the Freedom of Information Act (FOIA):

Dear Ryan Domeracki or Custodian of Public Records,

SmartProcure submitted a commercial FOIA request on and has not received a response or acknowledgment, therefore the original request is being submitted again. If the original request is located, please disregard this request. SmartProcure is submitting a commercial FOIA request to the DuPage High School District No. 88 for all current employee/staff contact information. The request is limited to readily available records without physically copying, scanning or printing paper documents. Any editable electronic document is acceptable.

The specific information requested from your record keeping system is:

1. First Name
2. Last Name
3. Position Title
4. Department
5. Direct Phone Number (if does not exist, list main phone number with extension)
6. Business Cell Phone (if provided by DuPage High School District No. 88)
7. Email Address
8. Office Address (Address, City, State, Zip)

As an added security and privacy measure, there will be a unique upload link for any new requests moving forward, including this one. We appreciate your assistance towards this request. You may also attach the information to this email.

If this request was misrouted, please forward to the correct contact person and reply to this communication with the appropriate contact information.

If you have any questions, please feel free to respond to the email address noted below in my signature.

Regards,

Karen Garcia

Data Acquisition Specialist

SmartProcure

Direct: +117542120045 5

FOIA request was fulfilled and emailed to kareng@smartprocure.com on Monday, June 23, 2025.

On Sunday, June 22, 2025, DuPage High School District 88 received the following request via email from Mike Jones, for the following information through the Freedom of Information Act (FOIA): Pursuant to the Illinois Freedom of Information Act (5 ILCS 140/1 et seq.), I am requesting access to any and all records created, sent, received, forwarded, reviewed, or maintained by any employee, board member, legal counsel, contractor, or supervisor of DuPage High School District 88 that reference, mention, or relate to me, Mike Jones, or to my role as a special education teacher, from January 1, 2024 to the present. This request includes, but is not limited to:

1. Emails, memos, meeting notes, text messages, letters, internal documents, chat logs, shared files, or correspondence in which I am discussed or mentioned;
2. Communications involving administrators, board members, legal counsel, department chairs, teachers, teacher aides, substitute teachers, long term substitute teachers, or any District 88 employees that refer to my name, job title, teaching position, or employment status;
3. Any documentation or communication regarding walk-in classroom observations, informal evaluations, classroom visits, or performance-related feedback involving me;
4. Specifically, any written notes, summaries, or documentation created by Assistant Principal Mike Warren in connection with his unannounced walk-in observation of my 5th-period class on May 5, 2025;
5. Records referencing my teaching assignment, classroom placement, schedule, leaves, internal complaints, accommodations, evaluations, or administrative status;
6. Communications involving or shared with outside legal counsel, consultants, investigators, or state agencies where I am discussed;
7. Records and communications related to my placement on paid administrative leave, including but not limited to:
 - Any investigation or fact-finding efforts
 - Internal deliberations
 - Drafts or final versions of any notices
 - Any discussions of strategy regarding my leave status or future employment
8. Communications with any legal representatives, including attorneys from Himes, Petrarca & Fester, CHTD (including Courtney Stillman), or any law firm or legal authority, where I am referenced, discussed, or named;
9. Any attachments, embedded files, or linked documents contained within or referenced by the communications listed above;
10. Any drafts, handwritten notes, working documents, or unsent emails created by district employees or contractors that relate to any of the above;
11. All internal or external communications referencing or responding to my June 20,

2025 FOIA request for records related to legal fees, retainer agreements, investigator payments, and associated communications;

12. All internal or external communications, documents, or records (including emails, texts, meeting notes, memos, or legal communications) discussing, reacting to, or referring to the email I sent to the Special Education Department on May 5, 2025, at 8:33 AM, which stated:

"Hi, I am requesting that today's meeting (which was abruptly and unexpectedly cancelled) be rescheduled so that all questions that were going to be raised be openly discussed with administrators. These are significant concerns from many teachers that should be discussed openly and transparently. Thanks, Mike"

0. All internal deliberations, administrative discussions, legal communications, and other records relied on by the District to support the conclusion that the above May 5, 2025 email constituted a "disruption" or any alleged misconduct justifying forcing me into paid administrative leave and prohibiting communication to the Board.

1. Meeting Records and Notes Regarding Me: 6

Please produce any meeting minutes, transcripts, recordings, summaries, agendas, handwritten notes, typed notes, or contemporaneous documentation from any internal or external meeting, formal or informal, in which I, Mike Jones, were discussed in any context — including but not limited to administrative meetings, board meetings, placement meetings, legal strategy sessions, department meetings, HR meetings, or any disciplinary/leave-related discussions. This includes:

- Notes taken by administrators, board members, HR personnel, or legal counsel
- Transcripts or recordings of board meetings, whether open or closed session
- Any summaries prepared after meetings referencing my employment, performance, disability status, leave, or any complaint or concern raised about or by me

2. Closed Session Board Records and Discussions Related to Me:

Please produce any records, recordings, notes, transcripts, summaries, or references from any closed session of the DuPage High School District 88 Board of Education in which I, Mike Jones, or any issue related to my employment, ADA accommodations, FMLA leave, legal complaints, classroom conduct, or administrative leave status was discussed.

This request includes (but is not limited to):

- Verbatim recordings or transcripts of closed session meetings;
- Closed session agendas listing my name or employment-related topics;
- Handwritten or typed notes maintained by the Board Secretary, Superintendent, or legal counsel during closed session;
- Post-meeting summaries or memoranda referencing those discussions;
- Any votes or board actions that followed closed session discussions concerning me;
- Communications reflecting the content, purpose, or outcomes of closed session discussions about me.

Legal Basis: While the Illinois Open Meetings Act permits certain discussions to occur in

closed session, it does not exempt those records from FOIA when (1) a public body takes action based on those discussions, or (2) the confidentiality interest is outweighed by the public's right to know, especially in matters involving employee rights, public accountability, or potential violations of federal disability law. This is consistent with 5 ILCS 140/7(1)(f) and binding PAC opinions (e.g., PAC 15-006) affirming that closed session discussions and recordings may be subject to disclosure when related to administrative actions, personnel issues, or potential

Misconduct. The records sought are directly tied to administrative actions affecting me, a public employee, and their disclosure is necessary to evaluate the legality and transparency of decisions made by the Board. In light of the public interest in oversight of potential civil rights violations and the improper use of closed session to insulate misconduct, the requested records should not be withheld under general confidentiality or deliberative process claims. The public has a compelling interest in understanding how a public body handles matters involving disability rights, retaliation, and employee due process — particularly when tied to ongoing complaints before the EEOC, IDHR, and Department of Labor.

16. Investigative Conference Question Materials

Please produce:

? Any and all prepared questions, interview prompts, speaking points, outlines, notes, scripts, or written materials (whether labeled draft or final) created by administrators, Human Resources, legal counsel, or third parties in preparation for my upcoming formal investigative conference, which has already been formally noticed to me.

? Any earlier versions or drafts of such questions, and any communications in which those questions were created, reviewed, revised, or circulated. Legal Rationale for Disclosure: These records are not exempt under FOIA's "deliberative process" exemption (5 ILCS 140/7(1)(f)) because they are no longer preliminary. Once the conference was formally noticed and scheduled when Mike Bolden emailed me this week, the questions became part of an active administrative process being carried out by the District — not speculation or internal

Deliberation. This is supported by Public Access Opinion 16-006 (2016), in which the Illinois Attorney General ruled that pre-written interview questions for a hiring process were not exempt under 7(1)(f) once used or 7

finalized for execution. The same reasoning applies here: these questions are being used to administer a formal process affecting my employment, not to internally debate hypothetical policy.

As FOIA must be "construed in favor of disclosure" (5 ILCS 140/1.2), and the public has a right to records concerning the execution of public business — especially when it implicates employee due process and civil rights — the requested questions must be disclosed. This request explicitly includes communications or records created or transmitted through:

- Personal cell phones, including text messages and app-based messages (e.g.,

iMessage, WhatsApp, Signal);

- Private email accounts (e.g., Gmail, Yahoo, Outlook) if used to discuss public business involving me;
- District-issued email accounts and platforms (e.g., @dupage88.net);
- Digital messaging or collaboration platforms (e.g., Google Chat, Microsoft Teams, Zoom chat, shared Drives).

This request is consistent with *City of Champaign v. Madigan*, 2013 IL App (4th) 120662, which affirms that communications involving public business are subject to FOIA regardless of whether they were made on personal devices or private accounts. The District is therefore obligated to instruct all relevant staff and board members to search any personal or non-district accounts or devices used to conduct public business regarding me.

Format & Compliance Requirements:

- Please provide all responsive records in PDF format via email to: jones76pacs@gmail.com
- I am not requesting physical copies.
- This request is made for personal and non-commercial purposes.

If any documents are withheld or redacted, I request the following:

- A log identifying each withheld record, the reason for withholding, and the specific FOIA exemption(s) relied upon, as required under 5 ILCS 140/7.

If any category of requested records is claimed to be non-existent, I request the following:

- Identification of the search terms used;
- The custodians or individuals consulted; and
- The systems, devices, or platforms searched to determine nonexistence.

Tampering with Public Records Warning (Criminal Notice):

Pursuant to 5 ILCS 140/4(b) and 720 ILCS 5/32-8, any person who knowingly and willfully — and without lawful authority — alters, destroys, defaces, removes, or conceals any public record commits a Class 4 felony in the state of Illinois.

Insurance Carrier Notice:

This FOIA request may be shared with the District's liability insurer, Summit Risk Services, which is on notice regarding pending legal matters involving my federally protected rights. The scope and handling of this FOIA response may implicate the District's insurance coverage, claims history, and risk profile.

I reserve the right to file a formal Request for Review with the Illinois Attorney General's Public Access Counselor (PAC) pursuant to 5 ILCS 140/9.5 if this FOIA request is denied, redacted without proper legal justification, or otherwise mishandled.

Thank you for your attention to this matter.

Sincerely,

Mike Jones

FOIA request was fulfilled and emailed to jones76pacs@gmail.com on Monday, July 14,

2025.

On Friday, June 20, 2025, DuPage High School District 88 received the following request via email from Mike Jones, for the following information through the Freedom of Information Act (FOIA): Pursuant to the Illinois Freedom of Information Act (5 ILCS 140/1 et seq.), I am requesting access to the following public records for the time period January 1, 2024 through the present, unless otherwise specified: 8

1. Outside Legal Services and Payments

? All invoices, billing statements, and payment records from Himes, Petrarca & Fester, Chtd., including:

- Description of services rendered
- Dates of service
- Hourly rates billed
- Total amounts paid

? Any retainer agreement or service contract entered into between the District and Himes, Petrarca & Fester.

2. Communications with Outside Counsel

? Copies of all email communications or internal memos between district administrators and attorneys at Himes, Petrarca & Fester related to:

- Employment-related matters
- ADA accommodations
- FMLA requests
- Internal investigations or formal conferences

3. General Records of Legal Activity

? Any board communications, agenda items, or memoranda documenting the use or approval of outside legal counsel for employment-related legal services in the above time frame.

4. Private Investigator or Related Surveillance Services (January 1, 2024-Present)

? Any contracts, invoices, or correspondence with any third-party surveillance, security, or investigative firms regarding monitoring employees, including physical surveillance and/or digital/social media monitoring from January 1, 2024, to present, including:

- Vendor names
- Purpose or nature of services rendered
- Dates of service
- Amounts billed or paid
- Copies of invoices, purchase orders, payment records, or internal approvals related to these services

Preferred Format:

Please provide all responsive records in PDF format via email to jones76pacs@gmail.com. I am not requesting physical copies. As this request is made for personal use and not for commercial purposes, I expect that no fees will be assessed. If any fees are anticipated, please notify me in advance.

If any portion of this request is denied, please provide the specific exemption(s) relied upon and explain how they apply to the withheld material. If some portions are exempt while others are not, I request partial disclosure of the non-exempt material. Please note: This FOIA request does not violate any restrictions contained in the May 5, 2025 administrative leave memorandum. This request is submitted pursuant to the Illinois Freedom of Information Act and does not constitute direct communication with the Board regarding any employment issues. Any disciplinary action, adverse inference, or retaliatory measure taken against me for submitting this lawful FOIA request — including sending a copy to the Board of Education--will be treated as unlawful retaliation and will result in the filing of additional complaints against the District with the U.S. Equal Employment Opportunity Commission (EEOC), the Illinois Department of Human Rights (IDHR), and the U.S. Department of Labor. If this FOIA request is obstructed, delayed, or unlawfully denied, I will file a formal appeal with the Illinois Attorney General's Public Access Counselor (PAC) and pursue legal remedies as provided under the Freedom of Information Act. Pursuant to 5 ILCS 140/3(d), I would like to remind you that public bodies in Illinois are required to respond to FOIA requests within five (5) business days after receipt of the request. If additional time is necessary, the District may extend the response period by no more than five (5) additional business days, provided that written notice is given within the original 5-day window and includes a valid statutory reason for the extension. Failure to respond within the timeframe required by law constitutes a violation of the Illinois Freedom of Information Act and will result in a formal complaint to the Illinois Attorney General's Public Access Counselor and further legal action, if necessary. 9

Thank you.

Mike Jones

FOIA request was fulfilled and emailed to jones76pacs@gmail.com on Monday, July 7, 2025

On Monday, June 23, 2025, DuPage High School District 88 received the following request via email from Owen Wang, of DuPage Policy Journal, for the following information through the Freedom of Information Act (FOIA):

To whom it may concern,

I am a news reporter from DuPage Policy Journal, a media organization committed to providing comprehensive and accurate news coverage on local governmental affairs. I am requesting the following records under the Illinois Freedom of Information Act, 5 ILCS 140, preferably in electronic format:

Will the school math team from your high schools attend the annual (July) Mu Alpha Theta convention? If so, who will be attending, and who is sponsoring the trip? As a member of the media, I am involved in gathering and reporting news to the public. Access to public records is essential for me to fulfill my professional responsibilities, which include holding public institutions accountable and providing transparency to the public. Given my role in disseminating information, I believe I am eligible for a fee

waiver as a media professional.

Please let me know if you have any questions.

Owen Wang,

DuPage Policy Journal

FOIA request was fulfilled and emailed to foia@dupagepolicyjournal.com on Tuesday, July 7, 2025

On Thursday, July 24, 2025, DuPage High School District 88 received the following request via email from Sheri Reid, Data Acquisition Specialist for SmartProcure, for the following information through the Freedom of Information Act (FOIA):

Dear Ryan Domeracki,

Thank you for reviewing our request. Please confirm receipt of this request. The attached documents are past reports from your agency, and can be used as references for this request. SmartProcure is submitting a commercial FOIA request to the DuPage High School District No. 88 for general purchasing records from 4/11/2025 to the current request date of 7/24/2025. To be specific, we are looking for a report comparable in format and content to the attached report from an older request.

The unique upload link below has been added as a security measure for current and future requests. Please feel free to upload responsive documents here, or attach them to your response

For any questions or concerns, please feel free to contact me via email or at the phone number in my signature below.

As always, thank you for your time and consideration.

Regards,

Sheri Reid

Data Acquisition Specialist

SmartProcure

Direct: (561) 609-6759 | Support: 954-420-9900

Email: sreid@smartprocure.com | <https://smartprocure.us/>

5000 T-Rex Ave, Suite 200, Boca Raton, FL 33431

FOIA request was fulfilled and emailed to Sheri Reid at sreid@smartprocure.com on Friday, July 25, 2025.

B. Credit Card Summary

Mr. Ryan Domeracki, Chief Financial Officer, presented the district's credit card use report for June 2025, as outlined in Board Policy 4:55 Use of Credit and Procurement Cards.

11. **School Recognition- presented by Dani Brink**

Addison Trail

- Today we had an opportunity to welcome back our Addison Trail staff after the morning District Office updates and presentation. The slides we went through have

been shared with the Board, and there was a level of excitement about this year that is carrying over from last school year. We celebrated the successes and identified the areas of focus for this school year.

- On Wednesday, we will meet with the Parent Group leaders from our booster clubs, CAC and Padres Latinos en Accion. This meeting will be to communicate our goals for this school year and discuss ways we plan to work together to support students and programs.
- This Thursday, we are excited to welcome back students. 9th-grade students ONLY will start at 7:45 a.m., and the rest of the student body will join them at 11 a.m. 9th-graders will have an opportunity to tour the school and receive a few targeted presentations from staff. They also will be able to visit the activity fair in the morning, so they can start to plan which clubs or activities they would like to join.
- Addison Trail will host a Safety Week starting on Tuesday, Aug. 19, with our annual drills (including evacuation, shelter/severe weather and active threat drills) occurring throughout the week.
- A friendly reminder to our families that fall sports registration is open. Even if a sport has already started, it is NOT too late to sign up. If you have any questions, please reach out to the Athletic Department.
- Addison Trail's annual Blue & White Community Night will take place on Aug. 22. Gates will open at 4:45 p.m. to celebrate the start of the 2025-26 school year.

Willowbrook

- The class of 2026 will continue the tradition of our Senior Sunrise on Wednesday, Aug. 13, beginning at 5 a.m. in the Stadium. Food, music and the coming together of the senior class will culminate with a group photo as the sun comes up at 5:58 a.m.
- Students will begin school on Thursday, Aug. 14. The day will begin with freshmen from 7:45 to 11:30 a.m., as they transition to high school. They will participate in teambuilding activities, take tours, meet their Warrior Time teachers and New Beginnings leaders, and learn about the Warrior Code. All students will begin their day with 1st period at 11:30 a.m. and will follow an abbreviated schedule.
- As students return to school later this week, we look forward to our annual Safety Week beginning on Aug. 18. On that day, during each period, we will review our Active Threat protocols with students and staff. This will be followed by our annual

Severe Weather Drill on Tuesday, Hold in Place Drill on Wednesday, Evacuation Drill on Thursday and Bus Evacuation Drill on Friday.

- Our annual Warrior Code Meetings will begin on Tuesday, Aug. 26 with our seniors, followed by our juniors on Aug. 27, freshmen on Aug. 28 and sophomores on Aug. 29. The focus of each meeting is to share updates on expectations in and out of the classroom and to share highlights ahead for each of the groups.

ATHLETICS

- Warrior Athletics is excited to announce fall sports registration is open! This year, we are excited to provide the following offerings for our students: Boys and Girls Cross-Country, Boys and Girls Golf, Boys Soccer, Cheerleading, Dance, Flag Football, Girls Tennis, Girls Swimming, Girls Volleyball and Tackle Football.
- Fall sports began today, Aug. 11. The link to register is <https://manage.snap.app/register/willowbrook>.

IMPORTANT DATES

August 14	First Day of School
August 20	WPO Meeting - 7 p.m.
August 20	Athletic Booster Club Meeting - 7 p.m.
August 22	Silver & Blue Community Night

12. Board Member Report(s) / Future Agenda Items

Board member Jean Taylor thanked the band directors for organizing the District 88 marching band's incredible performance at the 4th of July parade and summer community concert.

13. Superintendent's Report

There was no report.

14. Public Comments

There were no comments.

15. Announcements:

Board of Education Meeting: Monday, August 25, 2025, 7:30 p.m., District Boardroom located at District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.

Board of Education Meeting: Monday, September 8, 2025, 7:30 p.m., District Boardroom located at District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.

16. Closed Session Meeting

Move to closed session. This motion, made by Chris Poirier and seconded by Dan Olson,

Passed.

Donna Craft-Cain:	Yea
Amy Finnegan:	Yea
Gail Galivan:	Yea
Dan Olson:	Yea
Chris Poirier:	Yea
Diana Stout:	Absent
Jean Taylor:	Yea

Yea: 6, Nay: 0, Absent: 1

The board entered into closed session at 8:22 p.m.

- A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1).
- B. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.
- C. Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 5 ILCS 120/2(c)(8)
- D.

17. **Reconvene To Open Meeting**

The board returned to open session at 9:17 p.m.

18. **Roll Call**

Donna Craft-Cain:	Present
Amy Finnegan:	Present
Gail Galivan:	Present

Dan Olson: Present
Chris Poirier: Present
Diana Stout: Absent
Jean Taylor: Present

Others present: Barbanente, Bolden, Domeracki

19. Action Necessitated By Closed Session

There was no action.

20. Adjournment

Move to adjourn. This motion, made by Amy Finnegan and seconded by Dan Olson, Passed.

Donna Craft-Cain: Yea
Amy Finnegan: Yea
Gail Galivan: Yea
Dan Olson: Yea
Chris Poirier: Yea
Diana Stout: Absent
Jean Taylor: Yea
Yea: 6, Nay: 0, Absent: 1

The board meeting ended at 9:18 p.m.

President, Board of Education

Secretary, Board of Education

Attest: _____
Date

District 88 Strategic Plan

1. **Teaching and Learning:** Advancing excellence for all through culturally responsive curriculum, instruction, assessment practices, programming, resources and services.
2. **Student Voice, Climate and Culture:** Advancing excellence for all through a culture of inclusion and belonging, where all students feel safe, seen, heard, valued and respected.
3. **Family and Community as Agency:** Advancing excellence for all through family and community partnerships, expanding authentic opportunities and experiences for students.

- 8.A.4) Minutes of the August 11, 2025, Closed Session Board meeting. (**Closed Session tab**)
- 8.A.5) Minutes of the August 25, 2025 Board Workshop meeting

Board of Education
Board Workshop Meeting

Monday, August 25, 2025
District Administrative Offices Board Room
2 Friendship Plaza
Addison, Illinois 60101
6:00 PM

Minutes

Donna Craft-Cain: Present
Amy Finnegan: Present
Gail Galivan: Present
Dan Olson: Present
Chris Poirier: Present
Diana Stout: Present
Jean Taylor: Present

1. Call To Order

2. Roll Call

Mrs. Cain called the meeting to order at 6:10 p.m.

Others present: Barbanente, Bolden, Tsagalis, Domeracki

3.

Petitions and Hearings

There were no comments.

4. Discussion Item - Legal workshop related to facilities funding

District 88 attorney Mr. Dan Boyle reviewed the relevant legal statutes and procedures regarding referendums. [D88.Referendum Slides](#)

5. Upcoming Agenda Items

6.

Public Comments

There was no discussion.

7. Adjournment

Move to adjourn. This motion, made by Amy Finnegan and seconded by Chris Poirier, Passed.

Donna Craft-Cain:	Yea
Amy Finnegan:	Yea
Gail Galivan:	Yea
Dan Olson:	Yea
Chris Poirier:	Yea
Diana Stout:	Yea
Jean Taylor:	Yea
Yea: 7, Nay: 0	

President, Board of Education

Secretary, Board of Education

Attest: _____
Date

District 88 Strategic Plan

1. **Teaching and Learning:** Advancing excellence for all through culturally responsive curriculum, instruction, assessment practices, programming, resources and services.
2. **Student Voice, Climate and Culture:** Advancing excellence for all through a culture of inclusion and belonging, where all students feel safe, seen, heard, valued and respected.

3. **Family and Community as Agency:** Advancing excellence for all through family and community partnerships, expanding authentic opportunities and experiences for students.

8.A.6) Minutes of the August 25, 2025 Board meeting.

Board of Education
Board of Education Meeting

Monday, August 25, 2025
District Administrative Offices Board Room
2 Friendship Plaza
Addison, Illinois 60101
7:30 PM

Minutes

Donna Craft-Cain: Present
Amy Finnegan: Present
Gail Galivan: Present
Dan Olson: Present
Chris Poirier: Present
Diana Stout: Present
Jean Taylor: Present

1. **Call To Order**

Mrs. Cain called the meeting to order at 7:32 p.m.

2. **Pledge of Allegiance**

3. **Roll Call**

Others present: Barbanente, Bolden, Domeracki, Davis, Tsagalis, Brink, Krause, Andrews, Petrbock, community members

4. **Recognition of Business Partnership**

A. OrganicLife

Dr. Barbanente and Board President Donna Craft Cain recognized OrganicLife. They thanked them for their support in building futures for students and helping to accomplish District 88's mission and vision.

5. **Recognition of District 88 Successes**

A. 88's Best

88's Best Students Camila Rodriguez from Addison Trail and Salman Siddiqi from Willowbrook were recognized for the month of August. The students were congratulated on their many accomplishments. The students thanked the Board, their teachers and their families for support.

B. Introduction of New Teaching Staff

Dr. Krause and Mr. Andrews introduced to the Board of Education and community members the newly hired staff members for the 2025-26 school year and welcomed them to the District 88 family.

C. First Day of School Highlights

Dr. Barbanente presented highlights from the first day of school. Highlights can be viewed [here](#).

The board took a break at 8:20 p.m.
The board reconvened at 8:31 p.m.

Donna Craft-Cai	Present
Amy Finnegan:	Present
Gail Galivan:	Present
Dan Olson:	Present
Chris Poirier:	Present
Diana Stout:	Present
Jean Taylor:	Present

Others present: Barbanente, Bolden, Domeracki, Davis, Tsagalis, Brink, Krause, Andrews, Petrbook, community members

6. **Petitions and Hearings**

Two public comments were submitted.

7. **Motion To Establish Consent Agenda**

Move to establish the consent agenda. This motion, made by Chris Poirier and seconded by Dan Olson, Passed.

Donna	Yea
Craft-Cain:	
Amy Finnegan:	Yea
Gail Galivan:	Yea

Dan Olson: Yea

Chris Poirier: Yea

Diana Stout: Yea

Jean Taylor: Yea

Yea: 7, Nay: 0

A. Approve meeting minutes from June 3, 2025, through June 23, 2025.

- 1) Minutes of the June 3, 2025 Building and Grounds Committee meeting.
- 2) Minutes of the June 9, 2025 Policy Committee meeting.
- 3) Minutes of the June 9, 2025 Board meeting.
- 4) Minutes of the June 9, 2025 Closed Session Board meeting.
- 5) Minutes of the June 23, 2025 Board meeting.
- 6) Minutes of the June 23, 2025 Closed Session Board meeting.

B. Financial Reports

- 1) List of Bills- Vendor checks from August 7- August 20, 2025

C. Construction Pay Application – Auditorium

D. Construction Pay Application – AHS Hot Water Replacement

E. Construction Pay Application – WBHS DLP

F. Behavioral Threat Assessment 2025-26

G. Fundraiser(s) Exceeding \$1,000

Willowbrook Girls Cross Country will sell digital discount cards. The proceeds will be used to purchase team meals and team gear.

H. Personnel

A revised personnel report was presented.

CLASSIFIED STAFF APPOINTMENTS:

Krystal Gleese

Addison Trail B&G 3rd Shift Custodian

Salary: \$42,751.86 (prorated)

Effective: August 19, 2025

Daniel Skaggs

Addison Trail B&G 3rd Shift Custodian

Salary: \$42,751.86 (prorated)

Effective: August 25, 2025

Conner Houchin

Willowbrook Credit Recovery Teacher Assistant

Salary: \$24,371.20 (prorated)
Effective: August 25, 2025

Megan Lantz
Addison Trail Special Education Teacher Assistant
Salary: \$23,654.40 (prorated)
Effective: September 02, 2025

Haley Parpet
Addison Trail Special Education Teacher Assistant
Salary: \$21,887.25 (prorated)
Effective: September 02, 2025

Ally Severino
Addison Trail Special Education Teacher Assistant
Salary: \$23,654.40 (prorated)
Effective: September 02, 2025

CLASSIFIED STAFF REHIRE:

Anthony Lang
Willowbrook ACHIEVE Teacher Assistant
Salary: \$25,088.00 (prorated)
Effective: August 18, 2025

CLASSIFIED STAFF CHANGE IN STATUS:

Briseida Noyola
From Addison Trail SPED Teacher Assistant to Addison Trail Cadre Substitute
Teacher
Effective: August 14, 2025

Pablo Flores
From Willowbrook 2nd Shift Athletics Custodian to Willowbrook 2nd Shift
Maintenance
Effective: August 25, 2025

Juan Carreon-Facio
From Willowbrook 2nd Shift Custodian to Willowbrook 2nd Shift Athletics
Custodian
Effective: August 21, 2025

Bartolomeo Missanelli

From Willowbrook 3rd Shift Lead Custodian to Willowbrook 1st Shift Custodian
Effective: August 11, 2025

Artemio Perez

Addison Trail 2nd Shift Custodian to Willowbrook 2nd Shift Custodian
Effective: August 18, 2025

Luis Cano

Addison Trail 3rd Shift Custodian to Willowbrook 3rd Shift Custodian
Effective: August 18, 2025

CLASSIFIED STAFF UNPAID LEAVE OF ABSENCE REQUEST:

Deborah Muhlana

District Office Executive Assistant to Buildings & Grounds
Effective: October 1, 2025 - October 10, 2025

CLASSIFIED STAFF RESIGNATIONS:

Alison Rasso

Willowbrook ACHIEVE Teacher Assistant
Effective: May 29, 2025

David Brown

Addison Trail ACHIEVE Teacher Assistant
Effective: August 15, 2025

Monica Valdez

Addison Trail CTE Teacher Assistant
Effective: August 18, 2025

Kenia Lopez

Addison Trail B&G 2nd Shift Custodian
Effective: August 15, 2025

Mildred Martinez

Willowbrook Building Assistant- Student Services
Effective: August 12, 2025

David Espinoza

Willowbrook B&G Building Foreman
Effective: August 25, 2025

8. **Motion To Approve Consent Agenda**

Move to approve the consent agenda. This motion, made by Chris Poirier and seconded by Dan Olson, Passed.

Donna Yea

Craft-Cain:

Amy Finnegan: Yea

Gail Galivan: Yea

Dan Olson: Yea

Chris Poirier: Yea

Diana Stout: Yea

Jean Taylor: Yea

Yea: 7, Nay: 0

9. **Separate Action Items**

A. Treasurer's Report- July 2025

Move that the Board of Education approve the Treasurer's Report as presented. This motion, made by Chris Poirier and seconded by Dan Olson, Passed.

Donna Yea

Craft-Cain:

Amy Finnegan: Yea

Gail Galivan: Yea

Dan Olson: Yea

Chris Poirier: Yea

Diana Stout: Yea

Jean Taylor: Yea

Yea: 7, Nay: 0

B. Army Trail Nature Center IGA

Move that the Board of Education approve the Intergovernmental Agreement

between Addison Park District and DuPage High School District 88 Concerning the Army Trail Nature Center, as presented. This motion, made by Chris Poirier and seconded by Dan Olson, Passed.

Donna Yea

Craft-Cain:

Amy Finnegan: Yea

Gail Galivan: Yea

Dan Olson: Yea

Chris Poirier: Yea

Diana Stout: Yea

Jean Taylor: Yea

Yea: 7, Nay: 0

C. Recommendation to Dispose of Surplus Buses

Move that the Board of Education authorize the administration to dispose of five inoperable buses, numbers 217, 218, 221, 222, and 227, which are in major disrepair. This motion, made by Chris Poirier and seconded by Dan Olson, Passed.

Donna Yea

Craft-Cain:

Amy Finnegan: Yea

Gail Galivan: Yea

Dan Olson: Yea

Chris Poirier: Yea

Diana Stout: Yea

Jean Taylor: Yea

Yea: 7, Nay: 0

D. Review of Board Policies (2nd Reading)- As reviewed by the Board Policy

Committee.

Move that the Board of Education adopt the following updated Board Policies: 1:10, 1:20, 1:30, 2:10, 2:80, 2:130, 2:240, 3:30, 4:50, 4:90, 4:180, 5:270, 7:40, 7:90, 7:130, 7:140, 7:300, 7:325, 8:80, 8:110. This motion, made by Chris Poirier and seconded by Dan Olson, Passed.

Donna Yea

Craft-Cain:

Amy Finnegan: Yea

Gail Galivan: Yea

Dan Olson: Yea

Chris Poirier: Yea

Diana Stout: Yea

Jean Taylor: Yea

Yea: 7, Nay: 0

10. Information (No discussion)

A. Credit Card Summary

Mr. Ryan Domeracki, Chief Financial Officer, presented the district's credit card use report for July 2025, as outlined in Board Policy 4:55 Use of Credit and Procurement Cards.

11. School Recognition

Addison Trail - Mr. Andrews reported:

- Safety Week was conducted last week. Protocols were reviewed with students and staff.
- Addison Trail's annual Blue & White Community Night took place on Aug. 22. The JROTC conducted the Presentation of the Colors. Scrimmages of the flag football, tackle football, and soccer teams took place, as well as introductions of multiple sports teams.
- Addison Medinah Shriner's Parade was held on Sunday. Athletic teams, dance teams, the JROTC, D88 marching band and board members all participated.
- Class of 2026 College and Career Info Night will be held on Wednesday at 6:00 pm via Zoom.
- Senior Sunrise will take place on Friday at 6:00 am, followed by Senior Night. Flag football will kick off at 5:00 pm and tackle football will begin at 7:00 pm.

- Open House is next week on Thursday, September 4th.
 - 6:30 pm Parent Meeting
 - 7:00 pm Classes will start
- Fall sports are underway! Best of luck to all teams.

Willowbrook- Dr. Krause reported:

- Our annual Safety Week began on August 18. On that day, during each period, we reviewed our Active Threat protocols with students and staff. This was followed by our annual Severe Weather Drill on Tuesday, Hold in Place Drill on Wednesday, and Bus Evacuation Drill on Friday. We will be rescheduling our Evacuation Drill for a future date.
- Our annual Warrior Code Meetings will begin on Tuesday, Aug. 26 with our seniors, followed by our juniors on Aug. 27, freshmen on Aug. 28 and sophomores on Aug. 29. The focus of each meeting is to share updates on expectations in and out of the classroom and to share highlights ahead for each of the groups.

ATHLETICS

- Best of luck to our Special Olympics Volleyball team as they host their first match of the season on Thursday, August 28th at 4:00 pm in the Main Gym.
- Congrats to both teams as they have begun their competitive seasons.
- Our Boys Cross Country team is training hard in preparation for their first dual meet of the season on Tuesday, September 2nd, against Addison Trail at the Wood Dale Grove Forest Preserve.
- Our Girls Cross Country team is training hard in preparation for their first invitational of the season on Saturday, August 30th at Elgin High School.
- Our Cheer team is preparing for their upcoming performance at our first home football game on Friday, September 5th vs. Oswego East.
- Our Dance team is preparing for their upcoming performance at our first home football game on Friday, September 5th vs. Oswego East.
- Our Girls Flag Football program is excited to be hosting our 2nd Annual Warrior Flag Fest on Wednesday, August 27th and Saturday, August 30th. The Invite includes 12 teams from around the Chicagoland area.
- Our Boys Tackle Football team will open their season this Friday at Glenbard East.
- Best of luck to our Varsity Boys Soccer team as they open their regular season this Tuesday, August 27th, with a 6:15 pm away contest at Elmwood Park.
- Congratulations to our Varsity Girls Tennis team as they opened their regular season competition schedule on Thursday, August 21, 2025, with a win at home against Fenton.
- Our Girls Swim Team will begin their competition season the week of September 1st when they travel to Stevenson High School for a Dual Meet.
- Best of luck to our Varsity Girls Volleyball team as they open their regular season at home on Tuesday, August 26, 2025, at 6:30 pm with a non-conference matchup against Walter Payton.

- On Friday, August 22nd, Willowbrook High School hosted its annual Silver & Blue Community Night. The festivities began at 6:00 pm in the stadium. We introduced our 12 Willowbrook fall sports teams and our youth programs in attendance. The evening included demonstrations and scrimmages from our Cross-Country, Boys Soccer, Girls Flag Football and Boys Tackle Football programs.

IMPORTANT DATES

August 28	Activity Fair - Lunch Periods
September 1	Labor Day - No School
September 3	WPO Meeting - 7:00 pm
September 4	Early Dismissal - 1:40 pm
September 4	Open House - 6:30 pm
September 5	ABC7 Flyover - 7:00 am

12. Board Member Report(s) / Future Agenda Items

Board members discussed attending the AT and WB open house.

13. Superintendent's Report

The next District 88 Update Meeting will take place on September 2nd at 6:30 p.m. via Zoom. This is an opportunity to meet with administrators to discuss the school year and future plans. Interpretation services will be provided. Registration information will be emailed to families. or you may contact District 88 Director of Community Relations Dani Brink at dbrink@dupage88.net or 630-530-3989.

14. Public Comments

There were no public comments.

15. Announcements:

Board of Education Meeting: Monday, September 8, 2025, 7:30 p.m., District Boardroom located at District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.

Board of Education Meeting: Monday, September 22, 2025, 7:30 p.m., District Boardroom located at District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.

16. Closed Session Meeting

Move to enter into the closed session. This motion, made by Chris Poirier and seconded by Dan Olson, Passed.

Donna Yea

Craft-Cain:

Amy Finnegan: Yea

Gail Galivan: Yea

Dan Olson: Yea
Chris Poirier: Yea
Diana Stout: Yea
Jean Taylor: Yea

Yea: 7, Nay: 0

The board entered into closed session at 9:01 p.m.

- A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1).
- B. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.
- C. Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 5 ILCS 120/2(c)(8)

17. **Reconvene To Open Meeting**

The board returned to open session at 9:50 p.m.

18. **Roll Call**

Donna Craft-Cai Present
Amy Finnegan: Present
Gail Galivan: Present
Dan Olson: Present
Chris Poirier: Present

Diana Stout: Present

Jean Taylor: Present

Others present: Barbanente, Bolden, Domeracki

19. **Action Necessitated By Closed Session**

There was no action.

20. **Adjournment**

Move to adjourn. This motion, made by Chris Poirier and seconded by Amy Finnegan, Passed.

Donna Yea

Craft-Cain:

Amy Finnegan: Yea

Gail Galivan: Yea

Dan Olson: Yea

Chris Poirier: Yea

Diana Stout: Yea

Jean Taylor: Yea

Yea: 7, Nay: 0

The board meeting ended at 9:50 p.m.

President, Board of Education

Secretary, Board of Education

Attest: _____
Date

1.

- 8.A.7) Minutes of the August 25, 2025 Closed Session Board meeting. (**Closed Session tab**)
- 8.A.8) Minutes of the August 26, 2025 Building & Grounds meeting.

Buildings and Grounds Committee Meeting

August 26, 2025, 6:30 PM

Willowbrook High School

Minutes

Start Time - 6:39pm

Attendees: Ms. Donna Cain, Ms. Jean Taylor, Ms. Diana Stout, Ms. Amy Finnegan, Ms. Gail Galivan, Ms. Christine Poirier, Mr. Dan Olson, Dr. Dan Krause, Dr. Jean Barbanente, Ms. Olga Davis, Mr. Ryan Domeracki, Mr. Tom Manka, Nick Graal (Arcon Assoc.), and George Demarakis (Arcon Assoc.)

A. Summer Construction Updates

Mr. Manka provided an update that the summer construction projects are working their way towards closeout. There were numerous compliments for the construction crews on their speed, attention to detail, and safety precautions. All crews were on time with their projects and caused minimal disruption at the buildings. Mr. Domeracki and Mr. Manka also provided an update on the culinary floor at Addison Trail. Mr. Manka explained the on-site meeting with the contractor, the subcontractor, and the manufacturer of the product used. The floor was cleaned during the meeting so the group could review our concerns as they relate to aggregate being pulled up from the floor. The next step is that Arcon will be looking to see if this should be third-party tested.

B. Willowbrook Building Tour

The committee toured recently completed projects and future projects at both the interior of the building and the exterior grounds. Some of the spaces that were toured included the auditorium, to see the new lighting system. The newly renovated life skills lab in the DLP classroom. The varsity and lower-level baseball and softball facilities, as well as the stadium.

C. Other items and Building Reports

N/A

Adjournment - 8:15pm

President, Board of Education

Secretary, Board of Education

Attest: _____

8.B. Financial Reports

8.B.1) List of Bills- Vendor checks from September 4- September 17, 2025.

TO: Dr. Jean Barbanente
Board of Education

DATE: September 22, 2025

FROM: Mrs. Olga Davis

RE: List of Bills – Vendor Payments from September 4 – September 17, 2025

Attached for approval to release is a list of payments to vendors for the period of September 4 – September 17, 2025 in the total amount of \$ 1,858,875.17.

Suggested Motion:

Move that the Board of Education approve the list of payments to vendors for the period of September 4 – September 17, 2025 in the total amount of \$ 1,858,875.17.

Cc: Mr. Ryan Domeracki



Vendors over \$0.00
09/04/2025 to 09/17/2025

VENDOR NUMBER	VENDOR NAME	CHECK NO	TITLE	AMOUNT	DATE	CANCEL
58410	ABLE ACADEMY	V3004248	SPED PRIVATE TUITION WBHS OTHER	13,998.40	09/17/25	
58410	ABLE ACADEMY	V3004248	SPED PRIVATE TUITION ATHS OTHER	13,998.40	09/17/25	
TOTAL VENDOR				27,996.80		
42126	ACACIA ACADEMY	577105	SPED PRIVATE TUITION WBHS OTHER	1,438.92	09/17/25	
42126	ACACIA ACADEMY	577105	SPED PRIVATE TUITION ATHS OTHER	1,438.92	09/17/25	
TOTAL VENDOR				2,877.84		
56742	ADDISON ENGRAVING	577033	SUPPLIES WB ENGLISH SUPPLIES	31.15	09/17/25	
58581	ADELANTE EDUCATIONAL S	V3004207	P.S.IMP INST TITLE II PUR SVC IMPROVE INST	10,500.00	09/10/25	
52324	ADVENTIST GLEN OAKS TR	577106	SPED PRIVATE TUITION ATHS OTHER	6,760.78	09/17/25	
52324	ADVENTIST GLEN OAKS TR	577106	SPED PRIVATE TUITION WBHS OTHER	23,662.73	09/17/25	
TOTAL VENDOR				30,423.51		
49303	ALBERTSON COMPANIES	577004	SUPPLIES IDEA B SUPPLIES	20.15	09/10/25	
49303	ALBERTSON COMPANIES	577107	SUPPLIES IDEA B SUPPLIES	2.99	09/17/25	
49303	ALBERTSON COMPANIES	577107	SUPPLIES IDEA B SUPPLIES	19.85	09/17/25	
49303	ALBERTSON COMPANIES	577107	SUPPLIES IDEA B SUPPLIES	5.97	09/17/25	
49303	ALBERTSON COMPANIES	577107	SUPPLIES IDEA B SUPPLIES	1.99	09/17/25	
TOTAL VENDOR				50.95		
59124	ALERT SERVICES INC	577034	SUPPLIES WB ATHLETICS SUPPLIES	1,473.63	09/17/25	
59124	ALERT SERVICES INC	577034	SUPPLIES WB ATHLETICS SUPPLIES	55.00	09/17/25	
TOTAL VENDOR				1,528.63		
58438	ALL DIGITAL REWARDS, L	V4002043	DIST WELLNESS INITIATIVE N.A.	106.00	09/17/25	
59026	ALL FLOW SERVICES INC	7529	AT GIRLS FLAG FOOTBALL N.A.	600.00	09/17/25	
59026	ALL FLOW SERVICES INC	577035	SUPPLIES AT ATH SUPPLIES	680.00	09/17/25	
TOTAL VENDOR				1,280.00		
58782	ALPHAGRAPHICS AURORA #	7516	STUDENT COUNCIL N.A.	141.21	09/10/25	
58120	AMAZON CAPITAL SERVICE	576981	SUPPLIES AT MATH SUPPLIES	40.28	09/10/25	
58120	AMAZON CAPITAL SERVICE	576981	SUPPLIES AT ATT/SCHD SUPPLIES	57.58	09/10/25	
58120	AMAZON CAPITAL SERVICE	576981	SUPPLIES SPED TRANSITIONS SUPPLIES	27.22	09/10/25	
58120	AMAZON CAPITAL SERVICE	576981	SUPPLIES WB PRIN OFF SUPPLIES	59.95	09/10/25	
58120	AMAZON CAPITAL SERVICE	576981	SUPPLY WB VOC ED FAM CON SUPPLIES VOC ED	15.99	09/10/25	
58120	AMAZON CAPITAL SERVICE	7517	BOYS TRACK & FIELD N.A.	88.91	09/10/25	
58120	AMAZON CAPITAL SERVICE	576981	SUPPLIES AT ATT/SCHD SUPPLIES	33.24	09/10/25	
58120	AMAZON CAPITAL SERVICE	576981	SUPPLIES AT LSC SUPPLIES	21.99	09/10/25	
58120	AMAZON CAPITAL SERVICE	576981	SUPPLIES AT LSC SUPPLIES	36.21	09/10/25	
58120	AMAZON CAPITAL SERVICE	576981	SUPPLIES WB SCIENCE SUPPLIES	31.08	09/10/25	
58120	AMAZON CAPITAL SERVICE	576981	SUPPLIES WB SCIENCE SUPPLIES	16.88	09/10/25	
58120	AMAZON CAPITAL SERVICE	576981	SUPPLIES AT ART SUPPLIES	324.71	09/10/25	
58120	AMAZON CAPITAL SERVICE	576981	SUPPLIES AT GUIDANCE SUPPLIES	32.88	09/10/25	
58120	AMAZON CAPITAL SERVICE	576981	SUPPLIES AT MATH SUPPLIES	159.68	09/10/25	
58120	AMAZON CAPITAL SERVICE	576981	SUPPLIES AT MAINTENANCE SUPPLIES	57.81	09/10/25	
58120	AMAZON CAPITAL SERVICE	576981	SUPPLIES AT READING LAB SUPPLIES	8.09	09/10/25	
58120	AMAZON CAPITAL SERVICE	7517	BOYS TRACK & FIELD N.A.	96.95	09/10/25	
58120	AMAZON CAPITAL SERVICE	7517	WB GIRLS FLAG FOOTBALL N.A.	129.98	09/10/25	
58120	AMAZON CAPITAL SERVICE	576981	SUPPLIES AT FOOD SERVICES SUPPLIES	149.18	09/10/25	
58120	AMAZON CAPITAL SERVICE	576981	SUPPLIES WB MATH SUPPLIES	45.30	09/10/25	
58120	AMAZON CAPITAL SERVICE	576981	SUPPLIES AT ATT/SCHD SUPPLIES	21.81	09/10/25	
58120	AMAZON CAPITAL SERVICE	576981	SUPPLIES AT LSC SUPPLIES	25.99	09/10/25	
58120	AMAZON CAPITAL SERVICE	576981	SUPPLIES WB SCIENCE SUPPLIES	69.72	09/10/25	
58120	AMAZON CAPITAL SERVICE	576981	DIST TECH MATERIALS SUPPLIES	15.75	09/10/25	
58120	AMAZON CAPITAL SERVICE	576981	DIST TECH MATERIALS SUPPLIES	45.87	09/10/25	
58120	AMAZON CAPITAL SERVICE	7517	DRAMA N.A.	153.90	09/10/25	
58120	AMAZON CAPITAL SERVICE	7517	ENERGY RUSH N.A.	67.14	09/10/25	
58120	AMAZON CAPITAL SERVICE	576981	SUPPLIES EXEC ADMIN SUPPLIES	138.58	09/10/25	
58120	AMAZON CAPITAL SERVICE	7517	TACKLE FOOTBALL N.A.	131.23	09/10/25	
58120	AMAZON CAPITAL SERVICE	7517	WB GIRLS FLAG FOOTBALL N.A.	39.99	09/10/25	
58120	AMAZON CAPITAL SERVICE	576981	SUPPLIES AT LIBRARY SUPPLIES	40.41	09/10/25	
58120	AMAZON CAPITAL SERVICE	576981	DIST TECH MATERIALS SUPPLIES	435.00	09/10/25	
58120	AMAZON CAPITAL SERVICE	576981	SUPPLIES WB SCIENCE SUPPLIES	59.84	09/10/25	
58120	AMAZON CAPITAL SERVICE	7517	CHEERLEADING N.A.	23.79	09/10/25	
58120	AMAZON CAPITAL SERVICE	576981	SUPPLIES AT ATT/SCHD SUPPLIES	7.24	09/10/25	
58120	AMAZON CAPITAL SERVICE	576981	SUPPLY WB VOC ED I&T SUPPLIES VOC ED	91.00	09/10/25	

58120	AMAZON CAPITAL SERVICE	576981	SUPPLIES WB SCIENCE SUPPLIES	24.84	09/10/25
58120	AMAZON CAPITAL SERVICE	576981	SUPPLIES WB SCIENCE SUPPLIES	53.60	09/10/25
58120	AMAZON CAPITAL SERVICE	576981	SUPPLIES WB SCIENCE SUPPLIES	14.62	09/10/25
58120	AMAZON CAPITAL SERVICE	576981	SUPPLIES WB SCIENCE SUPPLIES	26.09	09/10/25
58120	AMAZON CAPITAL SERVICE	576981	SUPPLIES WB SCIENCE SUPPLIES	29.75	09/10/25
58120	AMAZON CAPITAL SERVICE	576981	SUPPLIES WB SCIENCE SUPPLIES	35.98	09/10/25
58120	AMAZON CAPITAL SERVICE	576981	SUPPLIES WB SCIENCE SUPPLIES	40.77	09/10/25
58120	AMAZON CAPITAL SERVICE	576981	SUPPLIES WB SCIENCE SUPPLIES	42.14	09/10/25
58120	AMAZON CAPITAL SERVICE	576981	SUPPLIES WB SCIENCE SUPPLIES	5.99	09/10/25
58120	AMAZON CAPITAL SERVICE	576981	SUPPLIES WB SCIENCE SUPPLIES	5.99	09/10/25
58120	AMAZON CAPITAL SERVICE	576981	SUPPLIES WB SCIENCE SUPPLIES	8.27	09/10/25
58120	AMAZON CAPITAL SERVICE	576981	SUPPLIES WB SCIENCE SUPPLIES	48.53	09/10/25
58120	AMAZON CAPITAL SERVICE	576981	SUPPLIES WB SCIENCE SUPPLIES	2.99	09/10/25
58120	AMAZON CAPITAL SERVICE	576981	SUPPLIES AT SPED SUPPLIES	83.53	09/10/25
58120	AMAZON CAPITAL SERVICE	7517	AT CATERING N.A.	50.94	09/10/25
58120	AMAZON CAPITAL SERVICE	576981	SUPPLIES WB HEALTH SVC SUPPLIES	371.25	09/10/25
58120	AMAZON CAPITAL SERVICE	7517	PERKS & POSSIBILITIES N.A.	628.13	09/10/25
58120	AMAZON CAPITAL SERVICE	576981	SUPPLY WB VOC ED BUS ED SUPPLIES VOC ED	92.34	09/10/25
58120	AMAZON CAPITAL SERVICE	576981	SUPPLY WB VOC ED BUS ED SUPPLIES VOC ED	139.90	09/10/25
58120	AMAZON CAPITAL SERVICE	576981	SUPPLIES WB ATHLETICS SUPPLIES	85.00	09/10/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLIES SPED TRANSITIONS SUPPLIES	96.36	09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLIES AT SPED SUPPLIES	74.95	09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLIES WB ATHLETICS SUPPLIES	18.52	09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLIES WB MUSIC SUPPLIES	52.55	09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLIES WB ENGLISH SUPPLIES	257.77	09/17/25
58120	AMAZON CAPITAL SERVICE	577108	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	58.99	09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLIES AT BOOKSTORE SUPPLIES	77.35	09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLIES WB MATH SUPPLIES	47.00	09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLIES AT LSC SUPPLIES	44.71	09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLIES AT MATH SUPPLIES	17.08	09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLY WB VOC ED BUS ED SUPPLIES VOC ED	119.87	09/17/25
58120	AMAZON CAPITAL SERVICE	577039	R&M AT I&T REPAIR & MAINTENANCE	44.76	09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLY WB VOC ED FAM CON SUPPLIES VOC ED	19.66	09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLIES WB SCIENCE SUPPLIES	39.80	09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLY WB VOC ED FAM CON SUPPLIES VOC ED	58.83	09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLIES AT LSC SUPPLIES	13.14	09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLIES AT FAM CONS SUPPLIES	17.99	09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUP DIST STDNT SUCCESS SUPPLIES	35.99	09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLIES WB ART SUPPLIES	107.88	09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLIES WB MUSIC SUPPLIES	59.98	09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLIES AT I&T SUPPLIES	113.94	09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLIES AT LIBRARY SUPPLIES	31.59	09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLY WB VOC ED I&T SUPPLIES VOC ED	479.76	09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLIES WB ENGLISH SUPPLIES	103.98	09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUP DIST STDNT SUCCESS SUPPLIES	80.72	09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLIES WB SCIENCE SUPPLIES	13.95	09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLIES WB HEALTH SVC SUPPLIES	56.81	09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLIES WB MAINTENANCE SUPPLIES	696.40	09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLY AT VOC ED FAM CON SUPPLIES VOC ED	51.73	09/17/25
58120	AMAZON CAPITAL SERVICE	577039	DIST NON CAP TECH NON CAP EQUIP	149.99	09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLIES AT JROTC SUPPLIES	89.87	09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLIES SPED TRANSITIONS SUPPLIES	13.28	09/17/25
58120	AMAZON CAPITAL SERVICE	7530	ENERGY RUSH N.A.	24.74	09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLIES WB ATHLETICS SUPPLIES	133.49	09/17/25
58120	AMAZON CAPITAL SERVICE	577039	R&M AT I&T REPAIR & MAINTENANCE	199.98	09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLIES WB ENGLISH SUPPLIES	298.99	09/17/25
58120	AMAZON CAPITAL SERVICE	577039	BOOKS AT LIBRARY LIBRARY BOOKS	12.59	09/17/25
58120	AMAZON CAPITAL SERVICE	577039	DIST TECH MATERIALS SUPPLIES	37.17	09/17/25
58120	AMAZON CAPITAL SERVICE	577039	DIST TECH MATERIALS SUPPLIES	759.80	09/17/25
58120	AMAZON CAPITAL SERVICE	577039	DIST TECH MATERIALS SUPPLIES	113.97	09/17/25
58120	AMAZON CAPITAL SERVICE	577039	DIST TECH MATERIALS SUPPLIES	227.94	09/17/25
58120	AMAZON CAPITAL SERVICE	577039	DIST TECH MATERIALS SUPPLIES	42.23	09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLIES WB SOC STUDIES SUPPLIES	24.29	09/17/25
58120	AMAZON CAPITAL SERVICE	577039	R&M AT I&T REPAIR & MAINTENANCE	158.69	09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUP DIST STDNT SUCCESS SUPPLIES	371.69	09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLIES AT I&T SUPPLIES	51.84	09/17/25
58120	AMAZON CAPITAL SERVICE	577039	BOOKS AT LIBRARY LIBRARY BOOKS	15.00	09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLIES WB SCIENCE SUPPLIES	12.90	09/17/25

58120	AMAZON CAPITAL SERVICE	577039	SUPPLIES WB MUSIC SUPPLIES	329.21 09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLIES WB MUSIC SUPPLIES	30.54 09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUP DIST STDNT SUCCESS SUPPLIES	89.58 09/17/25
58120	AMAZON CAPITAL SERVICE	577039	R&M AT I&T REPAIR & MAINTENANCE	75.91 09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLIES AT I&T SUPPLIES	34.98 09/17/25
58120	AMAZON CAPITAL SERVICE	577039	DIST TECH MATERIALS SUPPLIES	126.69 09/17/25
58120	AMAZON CAPITAL SERVICE	577039	DIST TECH MATERIALS SUPPLIES	253.38 09/17/25
58120	AMAZON CAPITAL SERVICE	577039	DIST TECH MATERIALS SUPPLIES	380.07 09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLIES AT LIBRARY SUPPLIES	258.76 09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLIES WB SOC STUDIES SUPPLIES	45.52 09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLIES WB SCIENCE SUPPLIES	27.49 09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLIES WB SCIENCE SUPPLIES	6.89 09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLIES WB ENGLISH SUPPLIES	19.01 09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLIES WB ATHLETICS SUPPLIES	13.55 09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLIES AT SPED SUPPLIES	22.49 09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLIES WB SCIENCE SUPPLIES	31.99 09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLIES AT PRIN OFF SUPPLIES	382.45 09/17/25
58120	AMAZON CAPITAL SERVICE	7530	ENERGY RUSH N.A.	67.14 09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLIES WB SCIENCE SUPPLIES	15.12 09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLIES WB SCIENCE SUPPLIES	45.99 09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLIES WB SCIENCE SUPPLIES	49.69 09/17/25
58120	AMAZON CAPITAL SERVICE	577039	DIST TECH MATERIALS SUPPLIES	33.90 09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLIES WB SCIENCE SUPPLIES	7.59 09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLIES AT PE SUPPLIES	27.98 09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLY WB VOC ED FAM CON SUPPLIES VOC ED	9.99 09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLIES WB SCIENCE SUPPLIES	18.96 09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLIES WB SCIENCE SUPPLIES	28.44 09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLIES AT I&T SUPPLIES	72.74 09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLIES WB SCIENCE SUPPLIES	31.61 09/17/25
58120	AMAZON CAPITAL SERVICE	577039	DIST TECH MATERIALS SUPPLIES	179.90 09/17/25
58120	AMAZON CAPITAL SERVICE	577039	DIST TECH MATERIALS SUPPLIES	23.70 09/17/25
58120	AMAZON CAPITAL SERVICE	577039	DIST TECH MATERIALS SUPPLIES	1.98 09/17/25
58120	AMAZON CAPITAL SERVICE	577039	DIST TECH MATERIALS SUPPLIES	25.58 09/17/25
58120	AMAZON CAPITAL SERVICE	577039	DIST TECH MATERIALS SUPPLIES	132.80 09/17/25
58120	AMAZON CAPITAL SERVICE	577039	DIST TECH MATERIALS SUPPLIES	17.96 09/17/25
58120	AMAZON CAPITAL SERVICE	577039	DIST TECH MATERIALS SUPPLIES	47.00 09/17/25
58120	AMAZON CAPITAL SERVICE	577039	DIST TECH MATERIALS SUPPLIES	6.99 09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLIES AT PRIN OFF SUPPLIES	435.88 09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLIES SPED TRANSITIONS SUPPLIES	49.99 09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLIES AT JROTC SUPPLIES	184.75 09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLY AT VOC ED I&T SUPPLIES VOC ED	110.81 09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLIES WB SCIENCE SUPPLIES	2.99 09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLIES WB SCIENCE SUPPLIES	22.79 09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLIES WB SCIENCE SUPPLIES	6.01 09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLIES AT PRIN OFF SUPPLIES	43.96 09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLIES AT LIBRARY SUPPLIES	70.28 09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLIES AT BOOKSTORE SUPPLIES	80.52 09/17/25
58120	AMAZON CAPITAL SERVICE	577039	R&M AT I&T REPAIR & MAINTENANCE	134.85 09/17/25
58120	AMAZON CAPITAL SERVICE	577039	SUPPLIES WB MAINTENANCE SUPPLIES	153.36 09/17/25
TOTAL VENDOR				14,492.09
52853	AMERITAS	577134	EDUCATION FUND AMERITAS	119.00 09/17/25
59660	ANDREW COLLINSON	7518	MUSIC BOOSTERS N.A.	304.32 09/10/25
59660	ANDREW COLLINSON	7518	MUSIC BOOSTERS N.A.	611.01 09/10/25
TOTAL VENDOR				915.33
59306	ANOTHER PLUMBING COMPA	576982	PUR SVC WB MAINTENANCE PURCHASED SERVICES	1,534.00 09/10/25
59295	JOCELYN ANTONIO	V3004249	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	600.00 09/17/25
45217	APPLE COMPUTERS	576983	SUPPLIES WB ATHLETICS SUPPLIES	329.00 09/10/25
58396	ARBITERPAY TRUST ACCOU	577109	PUR SVC WB ATH PURCHASED SERVICES	20,000.00 09/17/25
59001	ARCON ASSOCIATES INC	577040	A&E CONSTRUCTION SERVICE PURCH SERV CONST	3,694.00 09/17/25
59001	ARCON ASSOCIATES INC	577040	A&E CONSTRUCTION SERVICE PURCH SERV CONST	1,066.75 09/17/25
59001	ARCON ASSOCIATES INC	577040	A&E CONSTRUCTION SERVICE PURCH SERV CONST	1,963.25 09/17/25
59001	ARCON ASSOCIATES INC	577040	A&E CONSTRUCTION SERVICE PURCH SERV CONST	1,381.25 09/17/25
TOTAL VENDOR				8,105.25
47880	DANIELA M ARIANO	V4002030	DIST WELLNESS INITIATIVE N.A.	100.00 09/10/25
56733	ASCENSUS LLC	577135	EDUCATION FUND VANGUARD	4,720.00 09/17/25
46041	AURELIO'S PIZZA	576984	PUR SVC BOE OTHER BOE OTHER PUR SVC	300.00 09/10/25
52223	AUTOMATED LOGIC CHICAG	577041	PUR SVC WB MAINTENANCE PURCHASED SERVICES	816.00 09/17/25
52121	AWARDING YOU	577042	SUPPLIES AT SOC STUDIES SUPPLIES	54.00 09/17/25

7986	AXA EQUITABLE	577136	EDUCATION FUND EQUITABLE LIFE ANNUITY	22,812.91 09/17/25
23771	BATTERIES PLUS LLC	576985	SUPPLIES AT MAINTENANCE SUPPLIES	120.00 09/10/25
55629	CHRISTOPHER BAZANT	V3004212	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	425.00 09/10/25
56958	BEDFORD, FREEMAN & WOR	577043	TEXTBOOKS AT BOOKSTORE TEXT BOOKS	377.49 09/17/25
56958	BEDFORD, FREEMAN & WOR	577043	TEXTBOOKS AT BOOKSTORE TEXT BOOKS	18.88 09/17/25
TOTAL VENDOR				396.37
49805	STEVEN BELKNAP	V3004213	REG TRANSPORTATION SUPPLY SUPPLIES	45.00 09/10/25
57385	BEST PLUMBING SPECIALT	577044	SUPPLIES WB MAINTENANCE SUPPLIES	839.39 09/17/25
57385	BEST PLUMBING SPECIALT	577044	SUPPLIES WB MAINTENANCE SUPPLIES	1,237.45 09/17/25
57385	BEST PLUMBING SPECIALT	577044	SUPPLIES WB MAINTENANCE SUPPLIES	60.36 09/17/25
57385	BEST PLUMBING SPECIALT	577044	SUPPLIES WB MAINTENANCE SUPPLIES	77.16 09/17/25
TOTAL VENDOR				2,214.36
51874	BLUE CROSS AND BLUE SH	V3004250	DIST MEDICAL INS-O&M MEDICAL INSURANCE	397.53 09/17/25
51874	BLUE CROSS AND BLUE SH	V3004250	DIST MEDICAL INS-EDUC MEDICAL INSURANCE	1,830.63 09/17/25
TOTAL VENDOR				2,228.16
53771	DANIELLE BRINK	V3004214	PUR SVC BOE PUBLIC REL BOE PUBLIC RELATIONS	16.20 09/10/25
59656	GLENN ROBERT BRUNTON	577005	CENT ADMIN PUR SVC PURCHASED SERVICES	449.00 09/10/25
56057	BUSINESSSOLVER.COM, IN	7519	DIST WELLNESS INITIATIVE N.A.	3,588.25 09/10/25
45470	CANON FINANCIAL SERVIC	V3004215	DO CAPITAL LEAS-PRINCIPAL LEASE PRINCIPAL	385.29 09/10/25
45470	CANON FINANCIAL SERVIC	V3004215	AT CAPITAL LEAS-PRINCIPAL LEASE PRINCIPAL	2,795.02 09/10/25
45470	CANON FINANCIAL SERVIC	V3004215	WB CAPITAL LEAS-PRINCIPAL LEASE PRINCIPAL	2,987.78 09/10/25
TOTAL VENDOR				6,168.09
55867	CANON SOLUTIONS AMERIC	577045	DIST TECH MATERIALS SUPPLIES	4,268.00 09/17/25
240	CAROLINA BIOLOGICAL SU	V3004237	SUPPLIES AT SCIENCE SUPPLIES	55.18 09/17/25
240	CAROLINA BIOLOGICAL SU	V3004237	SUPPLIES AT SCIENCE SUPPLIES	24.85 09/17/25
240	CAROLINA BIOLOGICAL SU	V3004237	SUPPLIES WB SCIENCE SUPPLIES	289.04 09/17/25
240	CAROLINA BIOLOGICAL SU	V3004237	SUPPLIES WB SCIENCE SUPPLIES	378.23 09/17/25
240	CAROLINA BIOLOGICAL SU	V3004237	SUPPLIES WB SCIENCE SUPPLIES	50.45 09/17/25
TOTAL VENDOR				797.75
15858	CDW GOVERNMENT, INC.	577046	PUR SVC DIST TECH PURCHASED SERVICES	820.00 09/17/25
53908	CENTRAL PRO SUPPLY	577047	SUPPLIES AT MAINTENANCE SUPPLIES	149.68 09/17/25
53908	CENTRAL PRO SUPPLY	577047	SUPPLIES AT MAINTENANCE SUPPLIES	383.64 09/17/25
TOTAL VENDOR				533.32
16576	LEVONNE M CESCOLINI-BO	V4002031	AT VSO N.A.	48.94 09/10/25
16576	LEVONNE M CESCOLINI-BO	V3004216	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	39.53 09/10/25
TOTAL VENDOR				88.47
51115	COLLEY ELEVATOR COMPAN	577048	PUR SVC DO OPERATION PURCHASED SERVICES	137.00 09/17/25
51115	COLLEY ELEVATOR COMPAN	577048	PUR SVC AT OPERATIONS PURCHASED SERVICES	309.00 09/17/25
51115	COLLEY ELEVATOR COMPAN	577048	PUR SVC WB OPERATIONS PURCHASED SERVICES	379.00 09/17/25
TOTAL VENDOR				825.00
51355	COMCAST BUSINESS	577110	MEDIA SERVICE TELEPHONE	23.22 09/17/25
47495	COMMERCIAL PEST MANAGE	V3004208	PUR SVC DO OPERATION PURCHASED SERVICES	75.00 09/10/25
47495	COMMERCIAL PEST MANAGE	V3004208	PUR SVC WB OPERATIONS PURCHASED SERVICES	360.00 09/10/25
47495	COMMERCIAL PEST MANAGE	V3004208	PUR SVC AT OPERATIONS PURCHASED SERVICES	360.00 09/10/25
47495	COMMERCIAL PEST MANAGE	V3004208	PUR SVC WB OPERATIONS PURCHASED SERVICES	900.00 09/10/25
47495	COMMERCIAL PEST MANAGE	V3004208	PUR SVC AT OPERATIONS PURCHASED SERVICES	900.00 09/10/25
47495	COMMERCIAL PEST MANAGE	V3004238	PUR SVC DO OPERATION PURCHASED SERVICES	75.00 09/17/25
47495	COMMERCIAL PEST MANAGE	V3004238	PUR SVC WB OPERATIONS PURCHASED SERVICES	360.00 09/17/25
47495	COMMERCIAL PEST MANAGE	V3004238	PUR SVC AT OPERATIONS PURCHASED SERVICES	528.00 09/17/25
TOTAL VENDOR				3,558.00
14729	COTTAGE HILL OPERATING	V3004217	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	40,752.73 09/10/25
14729	COTTAGE HILL OPERATING	V3004217	FIELD TRIPS AT ATHLETICS FIELD TRIPS	2,652.66 09/10/25
14729	COTTAGE HILL OPERATING	V3004251	FIELD TRIPS AT CURRICULUM FIELD TRIPS	116.64 09/17/25
14729	COTTAGE HILL OPERATING	V3004251	FIELD TRIPS AT CURRICULUM FIELD TRIPS	145.80 09/17/25
14729	COTTAGE HILL OPERATING	V3004251	FIELD TRIPS AT CURRICULUM FIELD TRIPS	116.64 09/17/25
TOTAL VENDOR				43,784.47
45930	CUSTOM BINDERY	577049	SUPPLIES WB PRIN OFF SUPPLIES	91.20 09/17/25
45930	CUSTOM BINDERY	577049	SUPPLIES WB PRIN OFF SUPPLIES	471.00 09/17/25
TOTAL VENDOR				562.20
55260	CUSTOM SERVICE HARDWAR	577050	SUPPLY AT VOC ED I&T SUPPLIES VOC ED	380.46 09/17/25
9987	DAILY HERALD	577051	PERIODICALS WB LIBRARY PERIODICALS	145.30 09/17/25
29208	DAOES/TECHNOLOGY	577052	SUPPLIES AT BOOKSTORE SUPPLIES	8,695.00 09/17/25
1386	DEMCO	577053	SUPPLIES WB LIBRARY SUPPLIES	130.48 09/17/25
58253	DIRECT ENERGY BUSINESS	577007	ELECTRICITY WB UTILITY ELECTRICITY	54,075.32 09/10/25
58253	DIRECT ENERGY BUSINESS	577111	ELECTRICITY AT UTILITY ELECTRICITY	70,120.41 09/17/25
58253	DIRECT ENERGY BUSINESS	577111	ELECTRICITY DO ELECTRICITY	3,456.28 09/17/25
TOTAL VENDOR				127,652.01
50030	DOCSSC	577054	SUPPLIES AT GUIDANCE SUPPLIES	320.00 09/17/25

50567	DOMINICK'S PIZZA	7520	CENTURION N.A.	54.92 09/10/25
56513	EDGAR DORADO	V3004218	SUPPLIES WB MATH SUPPLIES	309.19 09/10/25
58712	DUPAGE DIST #88 COUNCI	577137	EDUCATION FUND AFT W.H. PAYABLE	581.18 09/17/25
59503	DUPAGE DIST 88 COUNCIL	577138	EDUCATION FUND AFT W.H. PAYABLE	28.00 09/17/25
52629	EDUCATIONAL BENEFIT CO	577112	LIFE INSURANCE/LTD GENERAL ADMIN BENEFITS	3,412.10 09/17/25
52629	EDUCATIONAL BENEFIT CO	577112	LIFE INSURANCE/LTD GENERAL ADMIN BENEFITS	50.00 09/17/25
52629	EDUCATIONAL BENEFIT CO	577112	RETIREE HEALTH INS-O&M DENTAL INSURANCE	2,348.50 09/17/25
52629	EDUCATIONAL BENEFIT CO	577112	RETIREE HEALTH INS-EDUC DENTAL INSURANCE	9,971.30 09/17/25
52629	EDUCATIONAL BENEFIT CO	577112	DIST MEDICAL INS-O&M MEDICAL INSURANCE	33,741.67 09/17/25
52629	EDUCATIONAL BENEFIT CO	577112	DIST MEDICAL INS-EDUC MEDICAL INSURANCE	227,930.18 09/17/25
52629	EDUCATIONAL BENEFIT CO	577112	RETIREE HEALTH INS-EDUC DENTAL INSURANCE	10,796.59 09/17/25
52629	EDUCATIONAL BENEFIT CO	577112	DIST MEDICAL INS-O&M MEDICAL INSURANCE	28,583.15 09/17/25
52629	EDUCATIONAL BENEFIT CO	577112	DIST MEDICAL INS-EDUC MEDICAL INSURANCE	492,914.71 09/17/25
TOTAL VENDOR				809,748.20
59325	ELIM CHRISTIAN SCHOOL	577113	PUR SVC WB FOOD SERVICE PURCHASED SERVICES	45.00 09/17/25
59325	ELIM CHRISTIAN SCHOOL	577113	SPED PRIVATE TUITION WBHS OTHER	2,919.45 09/17/25
TOTAL VENDOR				2,964.45
1851	ELK GROVE HIGH SCHOOL	577016	PUR SVC WB ATH PURCHASED SERVICES	500.00 09/10/25
58457	EMBRACE	577055	SASED ADMIN SVCS SASED ADMIN SVCS	8,862.99 09/17/25
58710	ERIC SOLORIO ACADEMY H	577017	PUR SVC WB ATH PURCHASED SERVICES	250.00 09/10/25
1328	FEECE OIL COMPANY	577114	REG TRANSPORTATION SUPPLY SUPPLIES	21,379.33 09/17/25
41761	AMY E FERRARO	V3004219	SUPPLIES AT ENGLISH SUPPLIES	657.00 09/10/25
41761	AMY E FERRARO	V3004219	SUPPLIES AT ENGLISH SUPPLIES	19.26 09/10/25
TOTAL VENDOR				676.26
297	FLINN SCIENTIFIC, INC.	576986	SUPPLIES WB SCIENCE SUPPLIES	44.98 09/10/25
297	FLINN SCIENTIFIC, INC.	576986	SUPPLIES WB SCIENCE SUPPLIES	60.30 09/10/25
297	FLINN SCIENTIFIC, INC.	576986	SUPPLIES WB SCIENCE SUPPLIES	32.00 09/10/25
TOTAL VENDOR				137.28
49804	JOHN R FOUZER	V3004252	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	600.00 09/17/25
49804	JOHN R FOUZER	V3004252	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	600.00 09/17/25
49804	JOHN R FOUZER	V3004252	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	600.00 09/17/25
49804	JOHN R FOUZER	V3004252	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	600.00 09/17/25
49804	JOHN R FOUZER	V3004252	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	600.00 09/17/25
TOTAL VENDOR				3,000.00
572	FOX VALLEY FIRE & SAFE	577056	PUR SVC WB MAINTENANCE PURCHASED SERVICES	416.00 09/17/25
25119	GALIC DISBURSING COMPA	577139	EDUCATION FUND GRT AM LIFE W.H. PAYABLE	200.00 09/17/25
59612	GENESEEE LAKE SCHOOL	577115	AT SPED PRIV ESY TUITION TUITION SPED ESY PRIV	21,122.52 09/17/25
51506	GIANT STEPS ILLINOIS I	V3004253	SPED PRIVATE TUITION ATHS OTHER	4,159.10 09/17/25
51506	GIANT STEPS ILLINOIS I	V3004253	SPED PRIVATE TUITION WBHS OTHER	8,318.20 09/17/25
51506	GIANT STEPS ILLINOIS I	V3004253	PUR SVC WB FOOD SERVICE PURCHASED SERVICES	65.00 09/17/25
TOTAL VENDOR				12,542.30
59349	PATRICK JOSEPH GLAZIK	V3004220	SUPPLIES AT LIBRARY SUPPLIES	35.10 09/10/25
59349	PATRICK JOSEPH GLAZIK	V3004220	SUPPLIES AT LIBRARY SUPPLIES	12.99 09/10/25
59349	PATRICK JOSEPH GLAZIK	V3004220	SUPPLIES AT LIBRARY SUPPLIES	12.99 09/10/25
59349	PATRICK JOSEPH GLAZIK	V3004220	SUPPLIES AT LIBRARY SUPPLIES	51.96 09/10/25
59349	PATRICK JOSEPH GLAZIK	V3004220	SUPPLIES AT LIBRARY SUPPLIES	42.85 09/10/25
TOTAL VENDOR				155.89
1855	GLENBARD EAST HIGH SCH	577018	PUR SVC WB ATH PURCHASED SERVICES	325.00 09/10/25
1855	GLENBARD EAST HIGH SCH	577019	PUR SVC WB ATH PURCHASED SERVICES	325.00 09/10/25
TOTAL VENDOR				650.00
1838	GLENBARD NORTH HIGH SC	577020	PUR SVC WB ATH PURCHASED SERVICES	175.00 09/10/25
1546	GLENBARD SOUTH HIGH SC	577021	PUR SVC WB ATH PURCHASED SERVICES	200.00 09/10/25
1551	GLENBARD WEST HIGH SCH	577116	PUR SVC WB ATH PURCHASED SERVICES	570.00 09/17/25
1551	GLENBARD WEST HIGH SCH	577116	PUR SVC WB ATH PURCHASED SERVICES	570.00 09/17/25
TOTAL VENDOR				1,140.00
57786	GO EARN IT	577057	SUPPLIES AT ATH SUPPLIES	1,200.00 09/17/25
51015	KAREN GRADY	V4002032	KIWANIS KEY CLUB N.A.	79.22 09/10/25
51015	KAREN GRADY	V4002032	LETTERS OF LOVE N.A.	48.74 09/10/25
TOTAL VENDOR				127.96
5777	GRAINGER, INC.	V3004209	SUPPLIES AT MAINTENANCE SUPPLIES	82.62 09/10/25
5777	GRAINGER, INC.	V3004209	SUPPLIES AT MAINTENANCE SUPPLIES	30.06 09/10/25
5777	GRAINGER, INC.	V3004239	SUPPLIES AT MAINTENANCE SUPPLIES	138.64 09/17/25
TOTAL VENDOR				251.32
58608	GRAPHIC ARTS SERVICES	7521	LETTERMAN'S CLUB N.A.	156.00 09/10/25
55489	GREAT LAKES COCA-COLA	577058	SUPPLIES WB ATHLETICS SUPPLIES	1,766.97 09/17/25
49873	SCOTT J GROBSTEIN	V3004254	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	940.00 09/17/25
55774	GROUP TRAVEL PLANNERS	7531	CHOIR ACTIVITY N.A.	5,400.00 09/17/25
58475	GUIDING LIGHT AUTISM A	577117	SPED PRIVATE TUITION WBHS OTHER	10,188.90 09/17/25

58475	GUIDING LIGHT AUTISM A	577117	SPED PRIVATE TUITION WBHS OTHER	7,834.35 09/17/25
TOTAL VENDOR				18,023.25
59123	JACQUELINE L HARTMAN	V4002044	CHEERLEADING N.A.	146.79 09/17/25
44255	MICHAEL C HAUSSMANN	V3004221	SUPPLIES WB ATHLETICS SUPPLIES	114.00 09/10/25
54931	BLUE CROSS BLUE SHIELD	V3004255	DIST MEDICAL INS-O&M MEDICAL INSURANCE	2,535.69 09/17/25
54931	BLUE CROSS BLUE SHIELD	V3004255	DIST MEDICAL INS-EDUC MEDICAL INSURANCE	48,074.79 09/17/25
TOTAL VENDOR				50,610.48
58746	HELIX CAMERA & VIDEO	576987	R&M WB I&T REPAIR & MAINTENANCE	35.00 09/10/25
58746	HELIX CAMERA & VIDEO	576987	R&M WB I&T REPAIR & MAINTENANCE	35.00 09/10/25
58746	HELIX CAMERA & VIDEO	577059	R&M WB I&T REPAIR & MAINTENANCE	300.00 09/17/25
58746	HELIX CAMERA & VIDEO	577059	R&M WB I&T REPAIR & MAINTENANCE	270.00 09/17/25
TOTAL VENDOR				640.00
58451	HIMES, PETRARCA & FEST	V3004240	PUR SVC BOE LEGAL SERVICE BOE LEGAL SERVICES	2,047.00 09/17/25
58451	HIMES, PETRARCA & FEST	V3004240	PUR SVC BOE LEGAL SERVICE BOE LEGAL SERVICES	14,690.00 09/17/25
58451	HIMES, PETRARCA & FEST	V3004240	PUR SVC BOE LEGAL SERVICE BOE LEGAL SERVICES	169.00 09/17/25
TOTAL VENDOR				16,906.00
40179	HINCKLEY SPRING WATER	577060	SUPPLIES WB ATHLETICS SUPPLIES	35.97 09/17/25
40179	HINCKLEY SPRING WATER	577060	SUPPLIES WB HEALTH SVC SUPPLIES	8.99 09/17/25
40179	HINCKLEY SPRING WATER	577060	SUPPLIES WB PRIN OFF SUPPLIES	55.96 09/17/25
40179	HINCKLEY SPRING WATER	577060	SUPPLIES WB BOOKSTORE SUPPLIES	36.97 09/17/25
40179	HINCKLEY SPRING WATER	577060	SUPPLIES WB LIBRARY SUPPLIES	8.99 09/17/25
TOTAL VENDOR				146.88
28359	HOME DEPOT CREDIT SERV	V3004222	SUPPLIES AT AUDITORIUM SUPPLIES	628.00 09/10/25
28359	HOME DEPOT CREDIT SERV	V3004222	SUPPLIES AT MAINTENANCE SUPPLIES	22.60 09/10/25
28359	HOME DEPOT CREDIT SERV	V3004222	SUPPLY WB VOC ED I&T SUPPLIES VOC ED	109.08 09/10/25
28359	HOME DEPOT CREDIT SERV	V3004241	SUPPLIES AT I&T SUPPLIES	152.90 09/17/25
TOTAL VENDOR				912.58
773	HORACE MANN INSURANCE	577140	EDUCATION FUND HORACE MANN	50.00 09/17/25
59143	HOWIES ATHLETIC TAPE	577061	SUPPLIES AT ATH SUPPLIES	769.37 09/17/25
43712	THOMAS A HUBNER	V4002033	DIST WELLNESS INITIATIVE N.A.	100.00 09/10/25
58132	IASC	7522	STUDENT COUNCIL N.A.	75.00 09/10/25
3913	ICTM MATHEMATICS CONTE	577008	SUPPLIES WB MATH SUPPLIES	300.00 09/10/25
58754	IL DIRECTORS OF STUDEN	577118	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	600.00 09/17/25
45248	ILLINOIS THEATRE ASSOC	577009	SUPPLIES WB STUDENT ACTIV STUDENT ACTIVITIES	650.00 09/10/25
55501	INCCRRA-01-52470-1-52-	576988	SUPPLIES WB TITLE I SUPPLIES	400.00 09/10/25
55501	INCCRRA-01-52470-1-52-	577062	SUPPLIES AT TITLE I SUPPLIES	600.00 09/17/25
TOTAL VENDOR				1,000.00
54474	KATIE INZINGA	V4002045	GIRLS VOLLEYBALL N.A.	37.00 09/17/25
48536	MARCIA IVANCEVIC	577141	EDUCATION FUND CREDIT UNION W.H. PAYABLE	400.00 09/17/25
28697	J.W. PEPPER AND SON, I	577063	SUPPLIES AT MUSIC SUPPLIES	8.99 09/17/25
28697	J.W. PEPPER AND SON, I	577119	SUPPLIES WB MUSIC SUPPLIES	198.00 09/17/25
28697	J.W. PEPPER AND SON, I	577063	SUPPLIES AT MUSIC SUPPLIES	287.69 09/17/25
28697	J.W. PEPPER AND SON, I	577063	SUPPLIES AT MUSIC SUPPLIES	65.00 09/17/25
28697	J.W. PEPPER AND SON, I	577063	SUPPLIES WB MUSIC SUPPLIES	129.60 09/17/25
28697	J.W. PEPPER AND SON, I	577063	SUPPLIES AT MUSIC SUPPLIES	18.99 09/17/25
28697	J.W. PEPPER AND SON, I	577063	SUPPLIES AT MUSIC SUPPLIES	6.00 09/17/25
28697	J.W. PEPPER AND SON, I	577063	SUPPLIES WB MUSIC SUPPLIES	476.24 09/17/25
28697	J.W. PEPPER AND SON, I	577063	SUPPLIES AT MUSIC SUPPLIES	33.40 09/17/25
TOTAL VENDOR				1,223.91
56502	KIMBERLY JACKSON PETRE	V3004223	PERIODICALS WB LIBRARY PERIODICALS	173.63 09/10/25
28090	JOSTENS INC.	576989	PUR SVC BOE PUBLIC REL BOE PUBLIC RELATIONS	249.69 09/10/25
28090	JOSTENS INC.	576989	SUPPLIES EXEC ADMIN SUPPLIES	156.51 09/10/25
TOTAL VENDOR				406.20
58547	JP FITNESS SERVICE	577065	R&M AT HOST REPAIR & MAINTENANCE	284.00 09/17/25
56874	MARINA KALIC	V4002034	DIST WELLNESS INITIATIVE N.A.	99.98 09/10/25
59141	KASEY STREJC	577066	SUPPLIES WB PRIN OFF SUPPLIES	135.00 09/17/25
58707	MEGAN HAZEL KING	V3004224	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	395.00 09/10/25
58707	MEGAN HAZEL KING	V3004224	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	705.00 09/10/25
58707	MEGAN HAZEL KING	V3004224	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	705.00 09/10/25
TOTAL VENDOR				1,805.00
8741	KIWANIS CLUB OF VILLA	577067	SUPPLIES WB PRIN OFF SUPPLIES	150.00 09/17/25
55237	KONICA MINOLTA BUSINES	577010	DUPLICATING WB PRIN OFF DUPLICATING SERVICES	61.00 09/10/25
55237	KONICA MINOLTA BUSINES	577010	SUPPLIES BUSINESS OFFICE SUPPLIES	420.00 09/10/25
55237	KONICA MINOLTA BUSINES	577010	DUPLICATING WB PRIN OFF DUPLICATING SERVICES	150.00 09/10/25
55237	KONICA MINOLTA BUSINES	577010	DUPLICATING AT PRIN OFF DUPLICATING SERVICES	200.00 09/10/25
TOTAL VENDOR				831.00
53669	JENNIFER KOWALSKI	V3004225	SUPPLIES AT FAM CONS SUPPLIES	105.64 09/10/25
53669	JENNIFER KOWALSKI	V3004225	SUPPLIES AT FAM CONS SUPPLIES	44.00 09/10/25

53669	JENNIFER KOWALSKI	V3004225	SUPPLIES AT BUS ED SUPPLIES	64.24 09/10/25
53669	JENNIFER KOWALSKI	V3004225	SUPPLIES AT FAM CONS SUPPLIES	243.75 09/10/25
53669	JENNIFER KOWALSKI	V3004225	SUPPLIES AT FAM CONS SUPPLIES	138.87 09/10/25
53669	JENNIFER KOWALSKI	V3004225	SUPPLIES AT FAM CONS SUPPLIES	215.38 09/10/25
53669	JENNIFER KOWALSKI	V3004256	R&M AT I&T REPAIR & MAINTENANCE	100.91 09/17/25
53669	JENNIFER KOWALSKI	V3004256	R&M AT I&T REPAIR & MAINTENANCE	100.91 09/17/25
53669	JENNIFER KOWALSKI	V3004256	R&M AT I&T REPAIR & MAINTENANCE	149.35 09/17/25
53669	JENNIFER KOWALSKI	V3004256	SUPPLIES AT FAM CONS SUPPLIES	67.16 09/17/25
53669	JENNIFER KOWALSKI	V3004256	SUPPLIES AT FAM CONS SUPPLIES	528.18 09/17/25
53669	JENNIFER KOWALSKI	V3004256	SUPPLIES AT FAM CONS SUPPLIES	40.79 09/17/25
53669	JENNIFER KOWALSKI	V3004256	SUPPLIES AT FAM CONS SUPPLIES	73.14 09/17/25
53669	JENNIFER KOWALSKI	V3004256	SUPPLIES AT FAM CONS SUPPLIES	27.48 09/17/25
53669	JENNIFER KOWALSKI	V3004256	SUPPLIES AT FAM CONS SUPPLIES	209.75 09/17/25
53669	JENNIFER KOWALSKI	V3004256	SUPPLIES AT FAM CONS SUPPLIES	360.16 09/17/25
TOTAL VENDOR				2,469.71
46581	DANIEL D KRAUSE	V3004226	SUPPLIES WB PRIN OFF SUPPLIES	1,741.40 09/10/25
46581	DANIEL D KRAUSE	V3004226	SUPPLIES WB PRIN OFF SUPPLIES	366.95 09/10/25
46581	DANIEL D KRAUSE	V3004226	SUPPLIES WB PRIN OFF SUPPLIES	501.60 09/10/25
TOTAL VENDOR				2,609.95
58278	LAKESHORE RECYCLING SY	576990	RENTAL WB ATHLETICS RENTALS	1,718.31 09/10/25
58721	LANGUAGELINE SOLUTIONS	577068	PS IDEA B SUPPORT SVCS PUR SVC OTHER SUPPORT	39.10 09/17/25
1125	LAWSON PRODUCTS, INC.	V3004242	SUPPLIES WB MAINTENANCE SUPPLIES	1,332.99 09/17/25
1125	LAWSON PRODUCTS, INC.	V3004242	SUPPLIES WB MAINTENANCE SUPPLIES	59.03 09/17/25
TOTAL VENDOR				1,392.02
57962	LEARNWELL	V3004243	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	109.40 09/17/25
114	LEN'S ACE HARDWARE	V3004210	SUPPLIES DO MAINTENANCE SUPPLIES	57.11 09/10/25
1379	LEYDEN HIGH SCHOOL	577022	PUR SVC WB ATH PURCHASED SERVICES	350.00 09/10/25
1241	LINCOLN INVESTMENT PLA	577142	EDUCATION FUND LINCOLN FINANCIAL W/H PAY	6,286.07 09/17/25
49624	LINCOLN-WAY CENTRAL HI	577023	PUR SVC WB ATH PURCHASED SERVICES	425.00 09/10/25
869	LITTLE FRIENDS, INC.	V3004257	SPED PRIVATE TUITION ATHS OTHER	7,130.53 09/17/25
42131	LOCKPORT TOWNSHIP HS	577024	PUR SVC WB ATH PURCHASED SERVICES	380.00 09/10/25
116	LOMBARD ACE HARDWARE	577069	SUPPLIES WB MAINTENANCE SUPPLIES	43.94 09/17/25
116	LOMBARD ACE HARDWARE	577069	SUPPLIES WB MAINTENANCE SUPPLIES	187.07 09/17/25
116	LOMBARD ACE HARDWARE	577069	SUPPLIES WB MAINTENANCE SUPPLIES	60.33 09/17/25
116	LOMBARD ACE HARDWARE	577069	SUPPLIES WB MAINTENANCE SUPPLIES	38.36 09/17/25
TOTAL VENDOR				329.70
1292	LYONS TOWNSHIP H.S.	577025	PUR SVC WB ATH PURCHASED SERVICES	150.00 09/10/25
44502	MARIANJOY REHAB HOSPIT	577070	SPED PRIVATE TUITION ATHS OTHER	284.00 09/17/25
25087	MARKLUND	577120	SPED PRIVATE TUITION ATHS OTHER	6,983.28 09/17/25
51688	LIJA MARZEC	V4002046	NURSERY SCH CHILD DEV N.A.	55.26 09/17/25
51688	LIJA MARZEC	V4002046	NURSERY SCH CHILD DEV N.A.	4.58 09/17/25
51688	LIJA MARZEC	V4002046	NURSERY SCH CHILD DEV N.A.	17.38 09/17/25
51688	LIJA MARZEC	V3004258	PS TITLE I PURCHASED SERVICES	92.00 09/17/25
TOTAL VENDOR				169.22
56259	MATRIX TRUST COMPANY	577143	EDUCATION FUND ASPIRE FINANCIAL SVCS	1,650.00 09/17/25
49126	ANNA LOUISE MCSWEENEY	V3004259	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	600.00 09/17/25
59662	ANTHONY MEDINA	V3004260	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	1,148.00 09/17/25
59662	ANTHONY MEDINA	V3004260	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	1,148.00 09/17/25
59662	ANTHONY MEDINA	V3004260	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	861.00 09/17/25
TOTAL VENDOR				3,157.00
776	METROPOLITAN LIFE INS.	577144	EDUCATION FUND METLIFE INS W.H. PAY	250.00 09/17/25
51156	MICHAEL ANTHONY'S	577071	SUPPLIES WB ATHLETICS SUPPLIES	255.00 09/17/25
51156	MICHAEL ANTHONY'S	577071	SUPPLIES WB ATHLETICS SUPPLIES	322.25 09/17/25
TOTAL VENDOR				577.25
52909	SABRINA MILLER	V3004261	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	199.28 09/17/25
46867	MINOOKA COMMUNITY HIGH	577026	PUR SVC WB ATH PURCHASED SERVICES	600.00 09/10/25
53015	MELISSA J MORALES	V4002035	POM PONS N.A.	13.67 09/10/25
53015	MELISSA J MORALES	V4002035	POM PONS N.A.	12.51 09/10/25
53015	MELISSA J MORALES	V4002035	POM PONS N.A.	60.13 09/10/25
53015	MELISSA J MORALES	V4002035	POM PONS N.A.	100.11 09/10/25
53015	MELISSA J MORALES	V4002035	POM PONS N.A.	29.76 09/10/25
53015	MELISSA J MORALES	V4002035	POM PONS N.A.	70.80 09/10/25
53015	MELISSA J MORALES	V4002047	POM PONS N.A.	34.48 09/17/25
53015	MELISSA J MORALES	V4002047	POM PONS N.A.	16.52 09/17/25
TOTAL VENDOR				337.98
50745	DEBRA J MUHLENA	V3004262	STAFF TRAVEL DIR O&M STAFF TRAVEL	33.60 09/17/25
49128	MUSIC AND ARTS	7532	ORCHESTRA N.A.	92.25 09/17/25
49128	MUSIC AND ARTS	7532	ORCHESTRA N.A.	10.90 09/17/25

49128	MUSIC AND ARTS	7532	ORCHESTRA N.A.	20.32	09/17/25
49128	MUSIC AND ARTS	577072	SUPPLIES AT MUSIC SUPPLIES	374.78	09/17/25
TOTAL VENDOR				498.25	
3673	MUSIC THEATRE INTERNAT	7523	THEATER DRAMA N.A.	2,035.00	09/10/25
54243	NAFME TRI-M MUSIC	7533	TRI M -WBHS N.A.	100.00	09/17/25
17950	NARDI'S TOWER OF PIZZA	7534	GIRLS VOLLEYBALL N.A.	200.00	09/17/25
58428	JULIE J NEUMANN	V4002048	DIST WELLNESS INITIATIVE N.A.	100.00	09/17/25
58093	NEWSELA INC	577073	PUR SVC DIST TECH PURCHASED SERVICES	21,400.00	09/17/25
3472	NILES WEST HIGH SCHOOL	577027	PUR SVC WB ATH PURCHASED SERVICES	195.00	09/10/25
49717	ERIC J NORBERG	V3004227	SUPPLIES AT ATH SUPPLIES	899.00	09/10/25
54220	RUSH PHYSICAL THERAPY	577074	WB SPORTS TRAINER SPORTS TRAINER	157.50	09/17/25
54270	OAK BROOK MECHANICAL S	576991	PUR SVC AT MAINTENANCE PURCHASED SERVICES	2,896.00	09/10/25
54270	OAK BROOK MECHANICAL S	577075	PUR SVC AT MAINTENANCE PURCHASED SERVICES	1,086.00	09/17/25
54270	OAK BROOK MECHANICAL S	577075	PUR SVC WB OPERATIONS PURCHASED SERVICES	605.00	09/17/25
TOTAL VENDOR				4,587.00	
58741	CYNTHIA OCHOA	V3004228	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	940.00	09/10/25
58741	CYNTHIA OCHOA	V3004228	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	940.00	09/10/25
58741	CYNTHIA OCHOA	V3004228	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	705.00	09/10/25
58741	CYNTHIA OCHOA	V3004228	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	705.00	09/10/25
TOTAL VENDOR				3,290.00	
26410	ODP BUSINESS SOLUTIONS	577011	SUPPLIES AT BOOKSTORE SUPPLIES	56.89	09/10/25
58662	ONE WAY EDUCATION LLC	577076	TEXTBOOKS WB BOOKSTORE TEXT BOOKS	4,131.90	09/17/25
59339	ORGANIC LIFE	V3004263	PUR SVC WB FOOD SERVICE PURCHASED SERVICES	34,867.62	09/17/25
59339	ORGANIC LIFE	V3004263	PUR SVC AT FOOD SERVICES PURCHASED SERVICES	38,376.51	09/17/25
TOTAL VENDOR				73,244.13	
43739	PACIFIC LIFE	577145	EDUCATION FUND PACIFIC LIFE W.H. PAYABLE	775.00	09/17/25
58686	CHRISTINE PALUMBO	V4002036	DIST WELLNESS INITIATIVE N.A.	100.00	09/10/25
53162	PARKLAND PREPARATORY A	577121	SPED PRIVATE TUITION WBHS OTHER	3,074.28	09/17/25
59003	PATHWAYS 2 RESTORATIVE	576992	PS STRONGER CONNECTIONS PURCHASED SERVICES	9,000.00	09/10/25
40116	PEARSON EDUCATION, INC	577122	SUPPLIES AT TITLE I SUPPLIES	4,459.05	09/17/25
54177	PEORIA HIGH SCHOOL	577028	PUR SVC WB ATH PURCHASED SERVICES	275.00	09/10/25
1234	PEPSI-COLA	577077	SUPPLIES - BOE SUPPLIES	592.32	09/17/25
55678	PERFORMANCE CHEMICAL &	V3004244	SUPPLY WB VOC ED FAM CON SUPPLIES VOC ED	208.32	09/17/25
55678	PERFORMANCE CHEMICAL &	V3004244	SUPPLIES AT CUSTODIAL SUPPLIES	624.26	09/17/25
55678	PERFORMANCE CHEMICAL &	V3004244	SUPPLIES WB CUSTODIAL SUPPLIES	412.17	09/17/25
TOTAL VENDOR				1,244.75	
57670	RYAN PERONTO	V3004264	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	200.00	09/17/25
57670	RYAN PERONTO	V3004264	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	600.00	09/17/25
57670	RYAN PERONTO	V3004264	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	600.00	09/17/25
TOTAL VENDOR				1,400.00	
59507	KATHLEEN A PERRY	V3004229	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	600.00	09/10/25
59507	KATHLEEN A PERRY	V3004229	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	600.00	09/10/25
TOTAL VENDOR				1,200.00	
50759	SARA K PHILLIPS	V4002037	DIST WELLNESS INITIATIVE N.A.	100.00	09/10/25
53974	KAREN PIERROPOULOS	V4002038	DIST WELLNESS INITIATIVE N.A.	100.00	09/10/25
53903	NICHOLAS PINGEL	V3004230	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	600.00	09/10/25
53903	NICHOLAS PINGEL	V3004265	SUPPLIES AT ATH SUPPLIES	16.49	09/17/25
TOTAL VENDOR				616.49	
53914	PIONEER MANUFACTURING	577078	SUPPLIES AT MAINTENANCE SUPPLIES	2,812.46	09/17/25
6232	PITSCO EDUCATION	576993	SUPPLIES WB SCIENCE SUPPLIES	62.75	09/10/25
6232	PITSCO EDUCATION	576993	SUPPLIES WB SCIENCE SUPPLIES	9.99	09/10/25
TOTAL VENDOR				72.74	
23819	PORTA PHONE CO.	577079	SUPPLIES WB ATHLETICS SUPPLIES	708.18	09/17/25
23819	PORTA PHONE CO.	577079	R&M WB ATH REPAIR & MAINTENANCE	907.18	09/17/25
TOTAL VENDOR				1,615.36	
46070	PORTER PIPE & SUPPLY C	577080	SUPPLIES WB MAINTENANCE SUPPLIES	140.26	09/17/25
59661	PRASINO ENGINEERING LL	577081	CAP PROJECT-AT CAP PROJECT-AT	1,200.00	09/17/25
59661	PRASINO ENGINEERING LL	577081	CAP PROJECT-AT CAP PROJECT-AT	2,600.00	09/17/25
TOTAL VENDOR				3,800.00	
54465	PROJECT LEAD THE WAY,	576994	SUPPLIES AT SCIENCE SUPPLIES	81.00	09/10/25
54465	PROJECT LEAD THE WAY,	576994	SUPPLIES AT SCIENCE SUPPLIES	40.00	09/10/25
54465	PROJECT LEAD THE WAY,	576994	SUPPLIES AT SCIENCE SUPPLIES	120.50	09/10/25
54465	PROJECT LEAD THE WAY,	577082	SUPPLIES AT SCIENCE SUPPLIES	845.00	09/17/25
54465	PROJECT LEAD THE WAY,	577082	SUPPLIES AT SCIENCE SUPPLIES	860.00	09/17/25
54465	PROJECT LEAD THE WAY,	577082	SUPPLIES AT SCIENCE SUPPLIES	895.00	09/17/25
54465	PROJECT LEAD THE WAY,	577082	SUPPLIES AT SCIENCE SUPPLIES	1,055.00	09/17/25
54465	PROJECT LEAD THE WAY,	577082	SUPPLIES AT SCIENCE SUPPLIES	805.00	09/17/25
54465	PROJECT LEAD THE WAY,	577082	SUPPLIES AT SCIENCE SUPPLIES	290.00	09/17/25

54465	PROJECT LEAD THE WAY,	577082	SUPPLIES AT SCIENCE SUPPLIES	464.00 09/17/25
54465	PROJECT LEAD THE WAY,	577082	SUPPLIES AT SCIENCE SUPPLIES	394.00 09/17/25
54465	PROJECT LEAD THE WAY,	577082	SUPPLIES AT SCIENCE SUPPLIES	416.00 09/17/25
54465	PROJECT LEAD THE WAY,	577082	SUPPLIES AT SCIENCE SUPPLIES	374.50 09/17/25
54465	PROJECT LEAD THE WAY,	577082	SUPPLIES AT SCIENCE SUPPLIES	50.00 09/17/25
54465	PROJECT LEAD THE WAY,	577082	SUPPLIES AT SCIENCE SUPPLIES	50.00 09/17/25
54465	PROJECT LEAD THE WAY,	577082	SUPPLIES AT SCIENCE SUPPLIES	313.50 09/17/25
54465	PROJECT LEAD THE WAY,	577082	SUPPLIES AT SCIENCE SUPPLIES	570.00 09/17/25
54465	PROJECT LEAD THE WAY,	577082	SUPPLIES AT SCIENCE SUPPLIES	67.50 09/17/25
TOTAL VENDOR				7,691.00
58116	QUADIENT LEASING USA I	577012	SUPPLIES BUSINESS OFFICE SUPPLIES	1,242.42 09/10/25
58116	QUADIENT LEASING USA I	577012	SUPPLIES BUSINESS OFFICE SUPPLIES	1,242.42 09/10/25
TOTAL VENDOR				2,484.84
16088	QUINLAN AND FABISH	577083	R&M AT MUSIC REPAIR & MAINTENANCE	31.00 09/17/25
16088	QUINLAN AND FABISH	577083	SUPPLIES AT MUSIC SUPPLIES	86.29 09/17/25
TOTAL VENDOR				117.29
20328	JULIE M RASSO	V4002039	DIST WELLNESS INITIATIVE N.A.	100.00 09/10/25
58510	REFERRAL GPS	576995	PS ADDISON 708 BOARD PURCHASED SERVICES	16,428.69 09/10/25
53237	RELIANCE STANDARD LIFE	577123	LIFE INSURANCE/LTD GENERAL ADMIN BENEFITS	4,786.76 09/17/25
53237	RELIANCE STANDARD LIFE	577123	LIFE INSURANCE/LTD GENERAL ADMIN BENEFITS	302.91 09/17/25
TOTAL VENDOR				5,089.67
2349	RIDDELL	576996	R&M WB ATH REPAIR & MAINTENANCE	60.34 09/10/25
59665	ZOE LYNN RIORDAN	V3004266	SUPPLIES WB PRIN OFF SUPPLIES	18.50 09/17/25
52685	ROADSAFE TRAFFIC SYSTE	577084	SUPPLIES AT PRIN OFF SUPPLIES	430.50 09/17/25
52685	ROADSAFE TRAFFIC SYSTE	577084	REG TRANSPORTATION SUPPLY SUPPLIES	584.80 09/17/25
TOTAL VENDOR				1,015.30
56056	ROBBINS SCHWARTZ	577085	PUR SVC BOE LEGAL SERVICE BOE LEGAL SERVICES	4,767.47 09/17/25
56613	ROBERT W. WATHIER	7524	DIST WELLNESS INITIATIVE N.A.	59.10 09/10/25
50142	ROCK VALLEY PUBLISHING	577086	SUPPLIES EXEC ADMIN SUPPLIES	59.00 09/17/25
58053	EVELINA RODRIGUEZ	V3004231	SUPPLY ACHV ALT AT SUPPLIES	37.95 09/10/25
3478	ROLLING MEADOWS HIGH S	577087	P.S.IMP INST TITLE II PUR SVC IMPROVE INST	30.00 09/17/25
3478	ROLLING MEADOWS HIGH S	577087	SUPPLIES AT ENGLISH SUPPLIES	30.00 09/17/25
TOTAL VENDOR				60.00
59664	ROX	577088	P.S.IMP INST TITLE II PUR SVC IMPROVE INST	1,600.00 09/17/25
59413	GRACE ELIABETH RUSH	577124	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	848.70 09/17/25
59413	GRACE ELIABETH RUSH	577124	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	636.53 09/17/25
59413	GRACE ELIABETH RUSH	577124	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	848.70 09/17/25
59413	GRACE ELIABETH RUSH	577124	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	848.70 09/17/25
59413	GRACE ELIABETH RUSH	577124	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	636.53 09/17/25
TOTAL VENDOR				3,819.16
16187	S & S ACTIVEWEAR LLC	7535	PRODUCTION/SCREENPRINTING N.A.	194.50 09/17/25
16187	S & S ACTIVEWEAR LLC	7535	PRODUCTION/SCREENPRINTING N.A.	15.56 09/17/25
TOTAL VENDOR				210.06
58706	S/P2	577089	PS TITLE I PURCHASED SERVICES	449.00 09/17/25
50251	SAM'S CLUB	577013	SUPPLIES IDEA B SUPPLIES	263.14 09/10/25
50251	SAM'S CLUB	577125	SUPPLIES IDEA B SUPPLIES	251.50 09/17/25
50251	SAM'S CLUB	577125	SUPPLIES IDEA B SUPPLIES	264.35 09/17/25
TOTAL VENDOR				778.99
45190	KEITH A SANTINI	V4002049	AUTO REPAIR CLUB N.A.	1,424.27 09/17/25
853	SASED	577090	SPED PRIVATE TUITION ATHS OTHER	675.15 09/17/25
853	SASED	577090	SPED PRIVATE TUITION WBHS OTHER	1,687.85 09/17/25
853	SASED	577090	PS IDEA OTHER GOV SERV OTHER GOVERNMENTS	20,509.13 09/17/25
853	SASED	577090	AT TUITION OTHER/GOV TUITION/OTHER GOV	44,938.02 09/17/25
853	SASED	577090	WB TUITION/OTHER GOV TUITION/OTHER GOV	44,938.02 09/17/25
TOTAL VENDOR				112,748.17
59649	SBC WASTE SOLUTIONS IN	577014	REFUSE DISPOSAL WB OPER REFUSE/DISPOSAL	466.66 09/10/25
53258	SCHNEIDER ELECTRIC BUI	576997	PUR SVC AT MAINTENANCE PURCHASED SERVICES	2,356.00 09/10/25
450	SCHOLASTIC, INC.	576998	PERIODICALS WB LIBRARY PERIODICALS	284.70 09/10/25
450	SCHOLASTIC, INC.	576998	SUPPLIES AT READING LAB SUPPLIES	269.70 09/10/25
TOTAL VENDOR				554.40
452	SCHOOL HEALTH CORPORAT	577091	SUPPLIES WB ATHLETICS SUPPLIES	1,475.50 09/17/25
40033	SCHOOL SPECIALTY LLC	V3004245	SUPPLIES AT ART SUPPLIES	388.37 09/17/25
56010	MADELINE M SCHULTE	7525	POM PONS N.A.	404.00 09/10/25
48806	SEAL OF ILLINOIS, INC.	577126	SPED PRIVATE TUITION WBHS OTHER	8,543.25 09/17/25
48806	SEAL OF ILLINOIS, INC.	577126	SPED PRIVATE TUITION ATHS OTHER	23,138.05 09/17/25
TOTAL VENDOR				31,681.30
1595	SEIU LOCAL 73	577131	EDUCATION FUND LOCAL 11 W.H. PAYABLE	1,011.00 09/17/25
58735	SERINOS DELI	577127	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	259.75 09/17/25

58735	SERINOS DELI	577092	SUPPLIES AT ENGLISH SUPPLIES	67.88 09/17/25
TOTAL VENDOR				327.63
46465	SERVICE SANITATION, IN	576999	RENTAL AT ATHLETICS RENTALS	599.70 09/10/25
46465	SERVICE SANITATION, IN	577093	RENTAL AT ATHLETICS RENTALS	150.66 09/17/25
TOTAL VENDOR				750.36
57565	YUSUF SHAH	V3004267	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	783.47 09/17/25
15278	SHAMROCK GARDEN FLORIS	7526	CONCESSIONS N.A.	35.00 09/10/25
15278	SHAMROCK GARDEN FLORIS	7526	CONCESSIONS N.A.	100.00 09/10/25
15278	SHAMROCK GARDEN FLORIS	7526	CONCESSIONS N.A.	40.00 09/10/25
15278	SHAMROCK GARDEN FLORIS	7526	CONCESSIONS N.A.	65.00 09/10/25
15278	SHAMROCK GARDEN FLORIS	7526	CONCESSIONS N.A.	90.00 09/10/25
TOTAL VENDOR				330.00
53656	SHERWIN-WILLIAMS	577000	SUPPLIES AT MAINTENANCE SUPPLIES	217.95 09/10/25
47123	SIR SPEEDY PRINTING	577094	SUPPLIES AT PRIN OFF SUPPLIES	320.94 09/17/25
47123	SIR SPEEDY PRINTING	577094	SUPPLIES AT PRIN OFF SUPPLIES	106.98 09/17/25
47123	SIR SPEEDY PRINTING	577094	SUPPLIES AT PRIN OFF SUPPLIES	106.98 09/17/25
TOTAL VENDOR				534.90
41072	SKILLSUSA ILLINOIS, IN	7527	SKILLSUSA N.A.	550.00 09/10/25
56551	SOARING EAGLE ACADEMY	577128	SPED PRIVATE TUITION ATHS OTHER	4,520.97 09/17/25
58709	ST LAURENCE HIGH SCHOO	577029	PUR SVC WB ATH PURCHASED SERVICES	375.00 09/10/25
43430	ST. CHARLES NORTH	577030	PUR SVC WB ATH PURCHASED SERVICES	350.00 09/10/25
56294	ALEXANDER JAMES STOMBR	V3004232	SUPPLIES AT MUSIC SUPPLIES	84.00 09/10/25
56294	ALEXANDER JAMES STOMBR	V3004268	SUPPLIES AT MUSIC SUPPLIES	50.00 09/17/25
56294	ALEXANDER JAMES STOMBR	V3004268	SUPPLIES AT MUSIC SUPPLIES	60.00 09/17/25
TOTAL VENDOR				194.00
26271	STREAMWOOD BEHAVIORAL	577129	SPED PRIVATE TUITION WBHS OTHER	3,557.84 09/17/25
58570	SUBURBAN DOOR CHECK &	577095	SUPPLIES WB PRIN OFF SUPPLIES	248.40 09/17/25
57449	CLAIRE E SYCHTA	V4002050	AT INTERACT CLUB N.A.	28.38 09/17/25
55827	AZAHARA TELLO	V3004233	SUPPLIES WB MATH SUPPLIES	274.41 09/10/25
59326	GIADORA C TENUTO	V3004234	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	600.00 09/10/25
59326	GIADORA C TENUTO	V3004234	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	600.00 09/10/25
TOTAL VENDOR				1,200.00
485	TERRACE SUPPLY	577096	SUPPLIES WB MAINTENANCE SUPPLIES	13.02 09/17/25
54245	TEXON ATHLETIC TOWEL &	577001	SUPPLIES AT PE SUPPLIES	2,738.73 09/10/25
56819	THE LANGUAGE LABS	577097	PS IDEA B SUPPORT SVCS PUR SVC OTHER SUPPORT	806.00 09/17/25
56787	THILLENS, INC	V3004269	PUR SVC AT PRIN OFF PURCHASED SERVICES	189.50 09/17/25
56787	THILLENS, INC	V3004269	PUR SVC WB PRIN OFF PURCHASED SERVICES	189.51 09/17/25
TOTAL VENDOR				379.01
58182	THOMSON REUTERS WEST	577098	R&M WB ATT/SCHD REPAIR & MAINTENANCE	590.32 09/17/25
58182	THOMSON REUTERS WEST	577098	R&M AT ATT/SCHD REPAIR & MAINTENANCE	590.32 09/17/25
TOTAL VENDOR				1,180.64
55927	T-MOBILE	577130	MEDIA SERVICE TELEPHONE	400.00 09/17/25
17960	TROPHIES BY GEORGE	V3004211	SUPPLIES WB ATHLETICS SUPPLIES	135.00 09/10/25
17960	TROPHIES BY GEORGE	V3004246	SUPPLIES WB ATHLETICS SUPPLIES	470.00 09/17/25
TOTAL VENDOR				605.00
59499	MARY KATHRYN THERESE T	V3004270	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	867.00 09/17/25
59499	MARY KATHRYN THERESE T	V3004270	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	867.00 09/17/25
TOTAL VENDOR				1,734.00
59533	TUGBOAT COFFEE	7528	BLAZER CAFE N.A.	200.01 09/10/25
59533	TUGBOAT COFFEE	7528	AT CATERING N.A.	470.00 09/10/25
TOTAL VENDOR				670.01
50145	ULINE INC	577099	SUPPLIES AT BOOKSTORE SUPPLIES	113.68 09/17/25
57418	UMB BANK F/B/O AXA	577146	EDUCATION FUND PLAN MEMBER SERVICE CORP	12,878.33 09/17/25
10805	UNITED LABORATORIES IN	577100	SUPPLIES AT MAINTENANCE SUPPLIES	1,187.79 09/17/25
6763	UNITED PARCEL SERVICE	V3004235	PUR SVC POSTAGE - WB BOE POSTAGE	48.62 09/10/25
6763	UNITED PARCEL SERVICE	V3004235	PUR SVC POSTAGE - AT BOE POSTAGE	48.62 09/10/25
TOTAL VENDOR				97.24
772	VARIABLE ANNUITY LIFE	577147	EDUCATION FUND VAR ANNUITY W.H. PAYABLE	1,000.00 09/17/25
59435	KAREN VENEGAS	V4002040	DIST WELLNESS INITIATIVE N.A.	100.00 09/10/25
19787	VILLA PARK ELECTRICAL	V3004247	SUPPLIES DO MAINTENANCE SUPPLIES	17.35 09/17/25
3959	VILLA PARK OFFICE EQUI	577101	NON CAP EQUIPMENT NON CAP EQUIP	29,094.00 09/17/25
3959	VILLA PARK OFFICE EQUI	577101	NON CAP EQUIPMENT NON CAP EQUIP	18,260.00 09/17/25
TOTAL VENDOR				47,354.00
58538	VILLAGE OF ADDISON	577002	PUR SVC DO MAINTENANCE PURCHASED SERVICES	100.00 09/10/25
58538	VILLAGE OF ADDISON	577002	PUR SVC DO MAINTENANCE PURCHASED SERVICES	200.00 09/10/25
58538	VILLAGE OF ADDISON	577102	PUR SVC DO OPERATION PURCHASED SERVICES	300.00 09/17/25
58538	VILLAGE OF ADDISON	577102	PUR SVC DO OPERATION PURCHASED SERVICES	300.00 09/17/25
58538	VILLAGE OF ADDISON	577102	PUR SVC DO OPERATION PURCHASED SERVICES	300.00 09/17/25

58538	VILLAGE OF ADDISON	577102	PUR SVC DO OPERATION PURCHASED SERVICES	300.00 09/17/25
58538	VILLAGE OF ADDISON	577102	PUR SVC DO OPERATION PURCHASED SERVICES	300.00 09/17/25
TOTAL VENDOR				1,800.00
136	VILLAGE OF ADDISON	577015	WATER UTILITY DO WATER	259.52 09/10/25
136	VILLAGE OF ADDISON	577015	WATER AT UTILITY WATER	9,619.78 09/10/25
136	VILLAGE OF ADDISON	577015	WATER AT UTILITY WATER	103.84 09/10/25
TOTAL VENDOR				9,983.14
13137	VILLAGE OF VILLA PARK	577103	SUPPLIES WB DRIVER ED SUPPLIES	466.60 09/17/25
13137	VILLAGE OF VILLA PARK	577103	SUPPLIES WB DRIVER ED SUPPLIES	323.84 09/17/25
TOTAL VENDOR				790.44
59420	NICHOLAS M VILLASENOR	V3004271	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	1,148.00 09/17/25
59420	NICHOLAS M VILLASENOR	V3004271	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	861.00 09/17/25
TOTAL VENDOR				2,009.00
58425	REBECCA L VOGT	V4002051	AT INTERACT CLUB N.A.	260.00 09/17/25
51734	GARY WALKER	V3004236	PUR SVC WB ATH PURCHASED SERVICES	480.00 09/10/25
51734	GARY WALKER	V4002041	BOYS GOLF N.A.	801.00 09/10/25
51734	GARY WALKER	V3004272	SUPPLIES WB ATHLETICS SUPPLIES	40.00 09/17/25
51734	GARY WALKER	V3004272	SUPPLIES WB ATHLETICS SUPPLIES	19.62 09/17/25
TOTAL VENDOR				1,340.62
506	WARD'S NATURAL SCIENCE	577003	SUPPLIES WB SCIENCE SUPPLIES	71.27 09/10/25
29278	REGINA M WATHIER	V4002042	DIST WELLNESS INITIATIVE N.A.	89.63 09/10/25
59290	WELTMAN, WEINBERG & RE	577132	EDUCATION FUND GARNISHMENTS W.H.	483.71 09/17/25
7864	WEST CHICAGO COMMUNITY	577031	PUR SVC WB ATH PURCHASED SERVICES	350.00 09/10/25
7864	WEST CHICAGO COMMUNITY	577032	PUR SVC WB ATH PURCHASED SERVICES	350.00 09/10/25
TOTAL VENDOR				700.00
1594	WEST SUBURBAN TEACHERS	577133	EDUCATION FUND AFT W.H. PAYABLE	13,597.72 09/17/25
59028	WRIGHT NATIONAL FLOOD	577104	PS BOE INS LIABILITY PREM BOE INSURANCE PREMIUMS	12,096.00 09/17/25
59086	FATIN SAMIA ZAYED	V3004273	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	600.00 09/17/25
59086	FATIN SAMIA ZAYED	V3004273	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	825.00 09/17/25
59086	FATIN SAMIA ZAYED	V3004273	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	600.00 09/17/25
59086	FATIN SAMIA ZAYED	V3004273	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	600.00 09/17/25
TOTAL VENDOR				2,625.00
TOTAL REPORT				1,858,875.17

8.C. Fundraiser(s) Exceeding \$1,000

TO: Dr. Jean Barbanente
Board of Education

DATE: September 17, 2025

FROM: Mr. Ryan Domeracki

RE: **Fundraiser(s) Exceeding \$1,000**

Attached is the information in regards to fundraiser(s) exceeding \$1,000. This information will be presented for board discussion and approval.

Suggested Motion:

Move that the Board of Education approve the fundraiser(s) exceeding \$1,000 as presented.

FUNDRAISER CONTRACTS

The following fundraisers with anticipated revenue in excess of \$1,000 have been proposed:

1. Addison Trail Girls Bowling will host a Candlelight Bowl. The proceeds will be used to purchase personal team uniforms and meals for weekend tournaments.
2. Addison Trail Blazettes will sell Nordic Beach hood wraps. The proceeds will be used to purchase new team uniforms, competitive dance choreography and music.
3. Addison Trail Boys Wrestling will solicit online donations. The proceeds will be used to purchase team meals, food and awards for the awards banquet and update the banners in the wrestling room.

8.D. Personnel

PERSONNEL REPORT
September 22, 2025

CLASSIFIED STAFF APPOINTMENTS:

It is recommended that the board approve the following classified staff appointments:

Zackary James
Willowbrook Vocational Coach
Salary: \$ 22,364.16(prorated)
Effective: September 15, 2025

Frank Nino
Willowbrook Part-time Student Supervisor
Salary:\$17,616.96 (prorated)
Effective:August 14, 2025

Janice Kiefer
Willowbrook Part-time Student Supervisor
Salary:\$11,010.60 (prorated)
Effective: August 14, 2025

Jason Schau
Willowbrook Student Supervisor
Salary: \$22,123.15
Effective: September 16, 2025

William Genz
Willowbrook Buildings & Grounds 2nd Shift Custodian
Salary: \$33,599.96 (prorated)
Effective:September 22, 2025

CLASSIFIED STAFF CHANGE IN STATUS:

It is recommended that the board approve the following classified staff change in status:

Jennifer Correa
From Willowbrook Student Supervisor to Willowbrook Student Services Secretary
Effective: September 15, 2025

SUGGESTED MOTION

Move that the Board of Education approve the Personnel Report.

9. **Motion To Approve Consent Agenda**
10. **Separate Action Items**
 - 10.A. Adopt the 2025-26 Budget

TO: Dr. Jean Barbanente
Board of Education

DATE: September 18, 2025

FROM: Mr. Ryan Domeracki

RE: Fiscal Year 2025-26 Final Budget & Resolution for Adoption

At the June 23, 2025 Board of Education Meeting the Tentative Budget for 2025-26 was presented and authorized by the Board to place on file for public review. The public notice was officially published Wednesday, July 9, 2025 in the Daily Herald (see attached) in accordance with the thirty-day (30) requirement prior to the public hearing and adoption of a budget. In addition, copies of the budget were made available in the district office and placed on our district website. To date we have not received any inquiries regarding this proposed budget. Following the required public hearing session Monday, September 22, 2025, we are recommending adoption of the attached final budget for fiscal year 2025-26.

As expected, there have been some updates to both the revenue and expenditure budget estimates since the tentative budget was prepared in June. We received news from the Illinois Dept. of Revenue (IDOR) that our CPPRT revenues which we were projecting to decrease are now projected a 2% increase, with a fiscal year estimate of \$2,417,705. Therefore, the final budget reflects the net revenue. As a backstory, CPPRT more than doubled between 2020 and 2023 from \$1.5 billion to more than \$3 billion due to the higher inflation, higher prices at businesses and people were spending money. The additional funds meant more school districts came closer to what the state considers adequately funded. Ultimately, IDOR had a miscalculation during this time and over funded school districts and has been reducing this revenue over the past couple of years to make up for the miscalculation. However, this miscalculation also had an impact on the state's funding formula for K-12 schools as districts were reported getting more local funds than they actually are because CPPRT revenue is two (2) calendar years behind the current fiscal year. Meaning the amount of revenue we will collect for fiscal year 2026 is actually being calculated from calendar year 2024. This lag time will throw off the state's evidence-based formula calculation, making it seem as though many schools are closer to being adequately funded when they may not be. The final state aid revenue was adjusted up slightly to reflect the final state allocations but no adjustment for our categorical claims. The revenue budget changes since the June "tentative budget" reflect an overall increase of \$4,237,010 **(See page 4, Summary of 2025-26 Operating Revenues by Type)**. However, the majority of that increase is reflective of the estimated \$3,950,000 working cash bond proceeds which we will sell in the coming months. The other primary drivers were reducing our tax receipts as we had more tax revenue come in late June, increasing the expected revenue from the E-Rate program and the tower rental income with that project estimated to begin this fiscal year. In addition there were significant changes across all other revenue categories that will be explained in detail further in this report. The expenditure budget changes since the June "tentative budget" reflect an overall increase of \$3,891,839, excluding the transfers from the working cash fund. **(See page 6, Summary of 2025-26 Operating Expenditures by Type)**. We have finalized staffing based upon actual student enrollment and includes the four new athletic trainers, two JROTC instructors, two additional psychologists, etc. as well as evaluated all outside placement tuition for special education and alternative education

programs. There were some final staff hiring changes due to student course enrollments. In addition we budgeted in more accurate figures for the referendum consultant, new lease agreements, and some additional capital needs, such as the buildings and grounds tractor. The variances from many areas throughout the prior fiscal year budget were incorporated to the current budget plan where applicable. This final comprehensive budget reflects our best information available to establish a sound financial plan for the coming year.

We ended the prior fiscal year 2025-26 with a net increase of \$1,336,912 to the operating fund reserves. Property tax collections in June of 52.45%, exceeded historical trend of 49.3%. Consequently, we needed to reduce the September 2025 final installment of property taxes accordingly. The operating funds revenue budget is \$92,670,815 and expenditures are \$92,296,502. The Operating Funds budget reflects an increase to the financial reserves, inclusive of the \$3,950,000 working cash bond issuance but excluding the working cash inter-fund transfer of \$1,000,000. ***This represents a change of \$3,295,478 from the tentative budget deficit of (\$3,669,791).*** The operating funds cash reserve balance as of June 2025 is projected to be \$65,932,823 (See page 1, **Budget Summary of Cash Transactions in the Final Annual Budget Supplement Report**). ***Net of early property taxes, the operating funds balance is projected to be \$34,580,961 or 37.5% of expenditures. As a reminder, our fund balance policy is 30%.***

We have included the most up to date information available at this time and are committed to continuing to exercise strong management control of expenditures throughout the year to stay within the budget plan presented. Although we still have some operating budget contingency throughout various areas of the total operating expense budget, these are based upon historical trends of variable expenditures. Examples of contingency expenses include staffing for teacher aide assignments, student outside placement tuition, teacher advance studies tuition reimbursement and related salary increases for lane advancement, changes to staff insurance enrollment, petroleum pricing for buses, utility usage and expense, and unexpected facility or mechanical equipment repair/replacement to name a few. We will continue to actively work toward achieving a balanced budget through intentional efforts with the Board of Education and staff as we plan for the future. This will entail important discussions to maximize revenue, control future costs, prioritize programs, secure best pricing and identify opportunities for efficiency.

Attached is the updated traditional District 88 formatted Final Annual Budget for 2025-26 report for ease of comparison to that which was tentatively authorized for posting in June. Within this report you will see many charts that serve to summarize the overall budget and improve perspective as to the financial condition of the district and where resources are both coming from (Sources) and being applied toward programs (Uses).

In addition, the required state budget form is presented at the end as that is what the board will be formally adopting. Throughout the remainder of this report I will provide an overview of the key budget drivers for both the Operating Funds (combined) perspective and then focus on a fund by fund detailed analysis and explanation. Following the public hearing, I recommend that the Board of Education take the following actions and complete the following documents:

1. Move that the Board of Education adopt the “Resolution to Adopt Annual Budget” for 2025-26.

2. Signatures of the Board of Education on the official Illinois State Board of Education School District Budget Form #50-36 – All Members Present.
3. Certification signature by the Secretary of the Board of Education – page 1 “Budget Summary of Cash Transactions”, of the Final Annual Budget for 2025-26.

HIGHLIGHTS AND KEY BUDGET DRIVERS REGARDING FINAL BUDGET

GENERAL

The 2025-26 final budget represents the latest known revenue and expenditure allocation information. The consumer price index of 2.9% will be the basis for the upcoming December 2025 tax levy and collections beginning June 2026. The best measure of our budget is what we refer to as the “Operating Funds” (Education, Operation & Maintenance, Transportation, IMRF {pension} and Working Cash Funds) as these exclude the restricted funds of Debt Service, Capital Projects and Health, Life Safety. The remainder of this report will focus on the Operating Funds.

When reviewing the Operating Funds, revenues of \$92,670,815 reflect an increase of \$6,818,318 or 7.94% over the fiscal year 2025 budget. **(See page 4, Summary of 2025-26 Operating Revenues by Type).** The combination of a new working cash bond issuance, increased CPPRT revenue, decreasing of state aid claim levels, additional grant revenues and increasing interest income account for this increase. The state aid in particular now reflects a decrease for our claims for transportation and special education outside placement tuition reimbursements. This is primarily due to the fact that the Governor didn’t allocate any additional funds this year towards these grants and they were heavily prorated last fiscal year. As a year over year comparison, we see that property taxes are expected to increase \$2,107,850 whereas local revenue is up \$5,037,624 primarily due to the working cash bond issuance. State aid is expected to decrease by (\$357,184), mostly due to the transportation claims being prorated and federal sources are estimated to increase slightly by \$30,028; primarily due to reduced Title and ESSER grants, but an increase in the claim for our DLP renovation. The remaining three state aid categorical programs for special education private placement, transportation regular and special education are all estimated for four payments this year as we received in 2024-25. This consists of the one that is still due from the prior fiscal year 2025 and three of the four for this year.

The Operating Funds expenditures of \$92,296,502 reflect an increase of \$2,927,014 or 3.28% over the fiscal year 2025 budget. **(See page 6, Summary of 2025-26 Operating Budget Expenditures by Use).** The “net” Operating Funds surplus, excluding the inter-fund transfers, is projected to be \$374,313 and the fund balance as of June 2026 is projected to be \$65,932,823 net of the working cash bond transfer and the working cash bond issuance. **(See page 1, Budget Summary of Cash Transactions)**

The Annual Budget reflects:

- A. Actual June 30, 2025 (unaudited) fund balance cash reserves.
- B. Estimated property tax collection percentages of **47.1% for 2025 (September)** and 50.5% for the June 2026 advanced or “early” taxes based on the trends.

OPERATING REVENUES: (see pages 4 to page 5A)

Revenue in the Operating Funds (Education, Operations & Maintenance, Transportation, IMRF and Working Cash) are projected to increase by \$6,818,318 or 7.94%.

- Property tax revenue continues to represent 76% of the operating budget net of the working cash transfer, and is estimated to increase by \$2,107,850.
- The September 2025 tax revenue budget is based upon the actual tax extension for 2024, representing the second and final installment of taxes.
- The December 2025 tax levy (June advance tax collections) will be based upon 2.9% CPI allowed under the tax cap, consistent with the prior years (before we saw CPIs over 5.0%), plus an estimate for new property.
- New property growth is estimated right now to be \$18 million or 0.45% as there is no expiring TIF until the year 2029. We applied historical trend factors for both townships for the coming year as the real estate market begins to level out. We will discuss more with the assessors office later this fall to get a more accurate idea of the new property.
- As a result of the rapid increases in the transportation costs, we have spent the majority of our reserves in the transportation fund. We will still be working towards building up a solid reserve in the transportation fund through the levy and investment process.
- The Corporate Personal Property Replacement Tax of \$2,417,705 represents a projected increase of fiscal year 2025's payment totals of \$2,368,894, as estimated by the Illinois Department of Revenue in August 2025.
- Investment earnings are in full recovery with rates continuing to hold at their elevated level but we anticipate the Fed will have at least one rate cut within the fiscal year and as such we don't believe we will generate as much investment income as in recent years but we still increased our estimated revenue based upon the rates we have been seeing at the start of the fiscal year. We will continue to monitor the market for ways to maximize our return with a focus on safety and liquidity in the coming year. Interest income is projected to be approximately \$2,275,000 which is ***approximately \$1.26 million less than the prior year actual earnings***.
- Other local revenue, particularly for registration, parking and student related fees have been reinstated using historical collections following the full year waiver in 2021-22. In addition, we expect food service ala carte meal sales to continue to be a bright spot for the coming year as we have heard excellent reviews of our new food service provider, Organic Life, thus far.
- Total state funding/grants of \$9,881,385 represents approximately 11% of the operating budget and is projected to decrease by (\$357,184) over the prior year budget. The state has approved funding so that we will receive all \$5.84 million of our Evidence Based Funding as of the prior fiscal year and we were still under the Tier 2 assignment and thus qualified for a small additional adequacy grant of \$96,578 for the coming year.
- There are still three specific categorical funded programs, one in the Education Fund - special education private tuition, and two in the Transportation Fund – regular and special education services. All reimbursement claims for 2024-25 expenses reflect decreases due the State prorating the these categorical programs. In addition, with no additional money added to these programs, it's believed they will remain at the same level of proration or even be prorated further. As a result, we are estimating less revenue from the state for these programs.
- Federal funding is projected to increase slightly by \$30,028 primarily due to the addition of the Stronger Connections grant and Medicaid funding. We did see some decreases to some of our federal grants but we anticipate applying for supplemental funds should they become available throughout the fiscal year. In addition, as a reminder, the national school lunch program discontinued the full reimbursement for all students receiving free meals back in 2020-21 and receipts exceed our expectations during last school year, so we are hopeful that trend to continue.

program supports. Overall, this category of expense is ***projected to increase by \$1,182,347 or 9.47%***. There are a number of contractual increases for 2025-26 that are driving this.

- The primary change is the transportation service contract that is increasing by 6.75% .
 - The Transversa transportation routing system and GPS service fee of \$30,000.
 - The new Organic Life food service contract
 - Finishing and paying for the 10-year Health Life Safety / Long-Range Facility Plan contract which was for \$160,020
 - The district property, casualty insurance is estimated to increase by \$5,983 or 1.4%.
 - The workers compensation insurance is declining by (\$46,850) or -24%.
 - Continuing investment in our parking lot and concrete maintenance for 2025-26 is an addition of \$100,000
 - As we begin to implement technological improvements, this has caused the expenses of our technology department to increase and we no longer have the ESSER funds to assist in offsetting these costs. We are seeing a lot of increases in the software that we utilize in the District and other technology purchase services.
 - Unfortunately, the transportation needs of homeless families continue to be in demand and have shown consistent trend over recent years so we are maintaining the budget of \$325,000. Approximately 40%-50% of this is billed to other districts for reimbursement. In addition, we are able to claim this expense and receive state prorated reimbursement.
 - Also included in here are the payments for the new copiers, which is approximately \$74,000.
 - Lastly, with the planning involved in going out for a referendum, those costs associated with that pursuit as well as the contract with Beyond Your Base is reflected.
- Supplies are estimated to increase by \$53,503 or 1.26%. As a reminder, we were directed by our auditors to recategorize the Chromebook computer purchases to a capital account, so those are not accounted for here. The one area of concern is for electricity service which is estimated to increase substantially. Our contract is running out at the end of the calendar year so we are shopping for rates, we budgeted conservatively to prepare for these increases. We are actively working with our consultant for the best time to lock in a new contract. Natural gas is estimated to increase by 4.9% for the coming year, according to the consultant serving our Illinois Gas Cooperative. The gasoline supply budget was kept relatively flat at this time. Lastly, we kept building supply budgets flat this year.
 - Capital outlay is budgeted to decrease by (\$624,294) or -25.24% due to the combination of accounting changes, the purchase of some technology and the reduction of the cost of construction projects from last summer from last year to this year for facility improvements, we are seeing a decrease. We did have some work completed by the technology team over the summer in a part of the federal E-rate program, that we anticipate we will receive the offsetting revenue for during this fiscal year. However, the biggest relief came from the lower project costs this year (\$2,360,641) compared to last year. The projects included the auditorium catwalk and lighting as well as a renovation in a life skills lab in our DLP class at Willowbrook. At Addison Trail, the projects included replacement of the practice field turf, replacement of the hot water system, and the installation of a company switch in the auditorium. With the issuance of some new working cash bonds, we will plan to begin replacing our school buses the summer of 2026, for fiscal year 2026-27, as we have four buses that are beyond repair and will need to be disposed of. Similarly, we will need to start planning for the replacement of our remaining activity buses and drivers education vehicles.

- Tuition for special education, alternative education, and vocational programs is projected to increase by \$552,766 or 11.56% at this time. This reflects the ongoing commitment to the TCD vocation program in which students could gain college credits or other career credentials. Enrollment has steadily grown over the years. This year, enrollment has grown to 195 students, an increase of 13 students over the prior year. This is in alignment with the commitment to offer students more career pathway opportunities. This will result in an estimated expense to TCD of over \$1,040,000, an increase of \$180,000 more over the prior year's actual spend.

Detailed revenue and expenditure budget information by fund compared to the prior year budget is as follows:

EDUCATION FUND {pages 9 through 16}

The Education Fund revenues are projected to be \$69,774,967 and expenditures of \$75,490,366 with a projected deficit of (\$5,715,399). Some of the key revenue and expense drivers are outlined below:

- Corporate personal property tax replacement receipts are seeing a slight increase. However, it should be noted that last year, the Illinois Department of Revenue (IDOR) did not fully fund what was originally estimated back in August.
- Salaries are projected to increase by \$1,528,272 or 3.0% over the prior year budget. Staffing for 2025-26 includes the maintained positions stated previously in the report. Teacher contract salaries include a 2.89% base increase (85% of CPI) and the additional cost of step advancement is projected at 2.00%. Classified salaries reflect the base increase of 3.06% (90% of CPI) with additional cost for step estimated at 1.30%. Student Supervisors will realize a base increase of 2.89% (85% of CPI). Teacher aides will realize an increase of 3.25% (95.6% of CPI) but no step advancement as they do not have a schedule. The total administrative/management and other employee salary pool was authorized by the board to increase 3.4%, in line with the certified bargaining agreement. This increase was exclusive to the additional administrative and additional support positions which were also authorized by the board (athletic trainers, Director of Student Career Development, Student Success Coordinator, Floating Foreman).
- Staff benefits are projected to increase by \$195,432 or 2.4% over the prior year budget. Included in this category are medical/dental/life insurance premiums, tuition reimbursement and TRS pension expenses. As previously stated, the PPO medical increase is 6.9%, HMO is 5.2% and PPO dental increase of 7.1%.
- Purchased Services are projected to increase by \$761,840 or 13.8% which primarily reflects the ongoing commitments to student mental health related services. These are new partnerships with Serenity House and the Northeast DuPage Family and Youth Services (NEDFYS) and other relates agencies. These costs for this year are being offset through grants such as the Mental Health 708 Boards and the IDPH Postvention grants. Also, we have added some professional development for staff into the operating funds as the additional funding through Title II is uncertain at the moment. If we receive the additional allocation, then we will not need to spend the extra set aside. As outlined on page 5 above, there are a number of contracts that are increasing for 2025-26 including the food services and property,

casualty & liability insurance. We are also budgeting for the additional expenses that are associated with the preparation for the potential November 2026 referendum with the contract with Beyond Your Base and the additional costs associated (such as marketing, postage, etc.) We did see a little bit of relief as we had an offset from the favorable renewal for workers compensation insurance with a decrease of premium by \$46,850 or 24%.

- Supplies are budgeted to decrease by \$76,797 or 3.8%, primarily due to the reduction of some of the grant dollars we received. Allocating some previous supply budgets to either purchase services or to capital needs, like in technology. As once the budget is set, we aren't able to fluidly spend out of other object codes.
- Capital Outlay is projected to increase by \$278,211 or 24% driven primarily by technology equipment that is being funded primarily through e-rate. In addition this is where we need to record our student and staff Chromebooks that we had bid in the spring.
- Tuition expense budget for special education, vocational and alternative education programs, is \$5,334,494 which reflects an increase of \$552,766 or 11.6%. We continue to see pressure in this area of the budget due to the increase in costs for outside placement tuition. Last year we exceeded our budget in this area by more than \$409,000. In addition, we are seeing further increases in the commitment to increased opportunities for students to access the TCD vocational programs. Enrollment for 2025-26 increased by 13 students. The prior annual limit of 25 students allowed to enroll in these programs was removed as of the 2020-21 school year and enrollment is estimated to be 195 students for the 2025-26 school year with an expense over \$1,040,000, an increase of \$180,246 over prior year's actual spend.
- Budgeted amounts for state/federal programs, grants etc. are based on the latest information available. Revenues and expenses are intended to offset each other. As mentioned previously, if we receive grants throughout the year or if we receive a rollover allocation, those funds, some of the budgeted expenses would move to the grant, such as additional professional development.

O&M FUND {pages 17 through 19}

The Operations and Maintenance Fund revenues are projected to be \$8,837,486 compared to expenditures of \$7,826,512 which equates to an expenditure decrease of \$802,572 or -9.3% over the prior year budget. The projected surplus is \$1,010,974 with reserves of \$8.1 million, including early property taxes. The key expense drivers are outlined below:

- Salaries of \$3,644,678 represents a decrease of \$18,156 or basically flat year over year. This is due to staff turnover which has new employees come in on the lower part of the pay scale. The base salary increase for this group is 2.21% (65% of CPI) and they no longer have step advancement since they do not have a schedule. For the second year, we will have the additional *floating* foreman that will help provide coverage for both buildings, which has been helpful with the multitude of staff leaving or out sick. Benefits are estimated to see a slight decrease of 2.4% or \$18,256, reflecting the rate changes previously mentioned above for the medical and dental programs.
- Purchased services are estimated to decrease by \$61,455 or 6.2%. We elected to continue our deferred parking lot and concrete maintenance (crack fill, seal and stripe). As well as

some known repair work. In addition, we have completed our migration over to the Illinois Century Network, which provides our internet services that is fully funded by the State of Illinois. We also reduced our construction services allocation for our architect fees as we are anticipating less summer projects for summer 2026 with the forthcoming referendum.

- Supply budget reflects an increase of \$128,300 or 6.3% at this time. We will be monitoring the budget for utilities as it reflects an increase for electric; in accordance with advice from our energy consultant. We are still working to lock up a new contract for our electricity as our contract expires at the end of the calendar year.
- Capital outlay budget is down year over year \$833,005 or 70.1%. This primarily reflects the cost savings from reducing our budget allocation for construction projects in the O&M fund as the majority of our projects are being funded out the capital projects accounts rather than operating funds. Last year where we had some projects funded through the O&M fund (such as the locker replacement).

DEBT SERVICE FUND {page 20}

Revenue and expenditures are based on the anticipated property tax revenue and required principal and interest payments for existing bonds.

- Debt service for principal and interest expense will be \$10.9 million for the coming year for the four remaining outstanding debt issues {2015B, 2016, 2018 and 2021}. These debt issuances are the remaining bonds from Building the Future and working cash bonds which we issue to help take the burden off of the operating funds to help fund our facility projects and replacement school buses.

TRANSPORTATION FUND {pages 21 through 23}

The Transportation Fund revenues are projected to be \$7.67 million, compared to expenditures of \$6.68 million which equates to an expenditure **increase of \$414,462 or 6.61%** over the prior year budget. The projected surplus of \$988,525 is expected as we carefully manage the current fund balance of approximately \$2.5 million. The surplus is an intentional effort to rebuild the fund balance reserves which have been depleted over the last few years do to the rapid transportation increases fueled by the Covid pandemic. The key revenue and expense drivers are outlined below:

- Purchase services are budgeted to increase by \$481,962 or 8.1% reflecting a 6.75% rate increase for Cottage Hill Operating Co. and the other related service providers. We will still continue to have the Transversa routing and GPS fee which was first incurred during fiscal year 2022-23. We continue to face pressures for the homeless transportation. Therefore we maintained our budget of \$325,000 from last fiscal year for the coming year. The budget for supplies (fuel for the buses) is estimated to increase slightly,\$2,000 or 1%.
- Capital outlay reflects a decrease of \$69,500 as were able to equip all of our regular school buses with cameras last fiscal year. In addition, we purchased 2 activity buses with the left over funds. We left \$55,500 in to purchase one more used activity bus this year.

IMR/SOCIAL SECURITY & MEDICARE FUND {page 24}

The IMR/Social Security & Medicare Fund revenues are projected to be \$2.30 million and expenditures of \$2.29 million which is an increase of \$75,397 or 3.4% over the prior year budget. The projected surplus is \$5,467 with estimated reserves of \$2.76 million including early property taxes.

- The expenditures are projected to increase in direct correlation to salaries.
- This fund also covers employer portion of the board matching share for federal social security and Medicare related payroll taxes.

CAPITAL PROJECTS FUND {page 25}

The Capital Projects Fund reflects the planned facility improvement work. We have budgeted \$2,432,741 for construction project expenses which include the auditorium catwalk and lighting work as well as a life skills lab renovation at Willowbrook. In addition, at Addison Trail, the replacement of their practice turf field, hot water system and the installation of a company switch in their auditorium. Also, there is additional funds set aside for architect fees associated with this work. In addition, there is a transfer of \$1.0 million from the working cash fund planned for the summer 2026 project work. We must maintain a fund balance that can cover any awarded and obligated construction costs for the coming fiscal year in accordance with GAAP accounting practices.

WORKING CASH FUND {page 26}

- We are budgeting for the transfer of bond proceeds to the Capital Projects Fund for \$1,000,000.

FIRE PREVENTION AND SAFETY FUND {page 27}

- No activity has been budgeted in this fund as we have depleted any remaining funds and all outstanding Illinois State Board of Education approved Health/Life Safety work will be completed from operating funds.

BALANCED BUDGET LEGISLATION

Public Act 94-0234 became effective July 1, 2006 and requires that school districts adopt a “balanced budget”, and if the budget is not balanced, a deficit reduction plan must be submitted to the Illinois State Board of Education. ISBE defines a “balanced budget” as follows:

Total expenditures for the Educational, Operations & Maintenance, Transportation, and Working Cash funds will be compared to total revenues in the same funds. If the total expenditures are greater than the total revenues, the total deficit must be less than one-third of the total ending fund balance of the four funds.

The “balanced budget” calculations for the 2025-26 Final Budget:

<u>Fund</u>	<u>Excess/Deficit</u>	<u>Projected Fund Balances</u>
Education	\$ (5,715,399)	\$ 45,552,022
O&M Fund	1,010,974	8,133,095
Transportation	988,525	3,519,923
Working Cash	4,084,746	5,968,754
Total	\$ 368,846	\$ 63,173,794

(1/3 = \$21,057,931)

A deficit reduction plan is not required by the District at this time.

Historical Budget Control & Actions Archive:

In addition to controlling the level of classroom staffing each year to achieve sustainable student to instructor ratios and providing the necessary supports to students through the best use of available grant funding, we utilize competitive bidding and cooperative purchasing to obtain best pricing for contracted services, equipment, supplies, utility services, and facility projects. We actively seek opportunities to secure grant funding for lighting, bus replacement, cafeteria equipment etc.

2024-25

- ✓ Increased three additional seats at Ombudsman
- ✓ Added three additional teacher aides at Addison Trail (Behavior Intervention, CTE (culinary), and the Link classroom (SpEd)
- ✓ Expanded enrollment opportunity for vocational program at Technology Center of DuPage (TCD).
- ✓ Equipped school buses with cameras
- ✓ Bargained and settled the Clerical and Technical collectively bargained agreement

2023-24

- ✓ Student Success Coordinator expanded to both buildings
- ✓ Expanded enrollment opportunity for vocational program at Technology Center of DuPage (TCD).
- ✓ Athletic trainers contract was terminated and hired staff internally.
- ✓ Decision was made to purchase better student devices, including a touch screen capability.
- ✓ Reduced the number of seats at Ombudsman from over 20 to 5.
- ✓ Eliminated the Comparative Analytics tool from Forecast 5 as it was not in use.
- ✓ Reduction of one clerical position, two library aide positions and one registered nurse (RN)
- ✓ Removal of ESSER funding

2022-23

- ✓ Director of Biliteracy position no longer shared cost with Addison District 4; elected to use ESSER funding to cover for this year.
- ✓ Continued using ESSER federal grant with a commitment to restore and expand staffing for student tutoring, mental health services etc.; Continued to staff some lower class size programs to maximize opportunities for students. Expanded enrollment opportunity for vocational program at Technology Center of DuPage (TCD).
- ✓ Restored full fees for registration, textbook rental and parking fees.
- ✓ Economic abnormalities post COVID continued: supply chain shortages and delays, escalation in capital project pricing and ultimately the deferral of major construction projects to 2023-24.
- ✓ Continued the expanded Dept. of Rehabilitation Program student participation and funding that quadrupled reimbursement and supports for vocational placements as of 2021.

2021-22

- ✓ Staffed the new Director of Biliteracy position and shared cost equally with Addison District 4
- ✓ Resurrected and staffed the Director of Student Services position

- ✓ Responded to the post COVID pandemic disruption of instruction and student engagement with a commitment to restore and expand staffing for student tutoring, mental health services etc. with the assistance of federal ESSER grant funding
- ✓ Continued to staff some lower class size programs to maximize opportunities for students
- ✓ Board commitment to provide financial relief to families by waiving registration, textbook rental and parking fees equivalent to approximately \$750,000 for 2021-22
- ✓ Successfully reached agreement to extended employee salary only contract terms for two years
- ✓ Economic abnormalities post COVID included supply chain shortages and delays, escalation in capital project pricing and ultimately the deferral of major construction projects to 2023-24
- ✓ Continued the expanded Dept. of Rehabilitation Program student participation and funding that quadrupled reimbursement to approximately \$100,000 to support the vocational placements for the Transition program as of 2021

2020-21

- ✓ HR Generalist position resignation and position not staffed - discontinued
- ✓ Added Learning Services stipend for vocational program support
- ✓ Expanded the Dept. of Rehabilitation Program student participation and funding to quadruple reimbursement and supports for vocational placements
- ✓ Discontinued outside vocational student placement services for transition program to reduce expense by \$100,000
- ✓ Secured federal Diesel Emission Reduction Act grant for bus replacement for \$60,000

2018-19 & 2019-20

- ✓ Renewed electricity load shed reduction program for five years to generate approximately \$35,000 per year
- ✓ Continue shift of major facility improvement expense from Operating Funds to Capital Fund and the use of bond proceeds to complete work continues
- ✓ Staffing adjustments and hiring controls through attrition
- ✓ Director of Student Services position resignation and position not staffed
- ✓ Added Dept. Chair for Special Educ. Transition Program
- ✓ Cancellation of outside assessment contract services as of FY2016 continues; partnered with Forecast 5 Analytics on new ESSA Data Analysis tool
- ✓ Supply & purchase service budget funding increased by 2%
- ✓ Transportation routing contraction of 16 routes initiated in FY2015 continued
- ✓ Ombudsman+ initiative with District 87 started in FY2015 to reduce program cost continued
- ✓ Actively pursuing all billing and collections for homeless transportation services

2017-18

- ✓ Shift of major facility improvement expense from Operating Funds to Capital Fund and the use of bond proceeds to complete work continued
- ✓ Staffing adjustments and hiring controls through attrition
- ✓ Cancellation of outside assessment contract services as of FY2016 continues; partnered with Forecast 5 Analytics on new ESSA Data Analysis tool
- ✓ Supply budget funding remains level as reduced back in FY2015

- ✓ Realignment of grant funding to minimize pension system subsidies that reduce approximately 40% of federal assistance when used for salaries continued
- ✓ Student return to district transition program from SASSED initiated in FY2016 continued
- ✓ Transportation routing contraction of 16 routes initiated in FY2015 continued
- ✓ Ombudsman+ initiative with District 87 started in FY2015 to reduce program cost will continue
- ✓ Actively pursuing all billing and collections for homeless transportation

2016-17

- ✓ Shift of major facility improvement expense from Operating Funds to Capital Fund and the use of bond proceeds to complete work
- ✓ Staffing reductions (1 classified at WB) and hiring controls through attrition
- ✓ Supply budget funding remains at reduced level established back in FY2015
- ✓ Return of SASSED transition program to district, initiated in FY2016 continued
- ✓ Transportation routing contraction of 16 routes initiated in FY2015 continued
- ✓ Ombudsman+ initiative started in FY2015 with District 87 to reduce program cost continued
- ✓ Realignment of grant funding to minimize pension system subsidies that reduce approximately 38% of federal assistance when used for salaries
- ✓ Improved terms of agreement to generate revenue for electricity load reduction program through 2019 to generate approximately \$35,000 per year

2015-16

- ✓ Continue year 2 of a 5-year agreement to generate revenue - on call for electricity load reduction
- ✓ Secured grants for energy efficiency projects
- ✓ Staffing reductions {2 classified positions, 1 District Office, 1 at AT} & administrative restructuring
- ✓ Supply budget funding remains level from reduced level in FY2015
- ✓ Contractual service reductions for assessment and data processing
- ✓ Expansion of local special educ. transition program; change placements from SASSED
- ✓ Transportation routing contraction of 16 routes initiated FY2015 will continue
- ✓ Ombudsman+ initiative started in FY2015 with District 87 to reduce program cost will continue
- ✓ Minimize facility improvement work to safety related or grant funded only projects
- ✓ Deferral of driver education car replacement (3)

2014-15

- ✓ Student fee increases for driver education, parking and technology
- ✓ Signed agreement to generate revenue for electricity load shedding
- ✓ Secured grants for both safety repairs and energy efficiency projects
- ✓ Secured matching grant for roof replacement
- ✓ Staffing reductions & restructuring – most through attrition
- ✓ Supply budget reduction of 2% for the buildings
- ✓ Contractual service reductions
- ✓ Transportation routing contraction of 16 routes
- ✓ Ombudsman+ partnership with Glenbard District 87 to reduce tuition program cost

RESOLUTION TO ADOPT ANNUAL BUDGET

WHEREAS, the Board of Education of DuPage High School District 88, DuPage County, Illinois, caused to be prepared in tentative form a Budget, and the Secretary of this Board has made the tentative budget conveniently available for public inspection for at least 30 days prior to final action on the Budget; and

WHEREAS, a public hearing was held as to such budget on the 22nd day of September, 2025, notice of the hearing was given at least 30 days prior thereto as required by law, and all other legal requirements have been complied with.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of DuPage High School District 88, DuPage County, Illinois, as follows:

Section 1. The fiscal year of this School District shall be and the same hereby is fixed and declared to commence July 1, 2025 and to end June 30, 2026.

Section 2. The following Budget, attached and made a part of this document, containing an estimate of amounts available in each fund separately, and of expenditures from each fund be and the same is hereby adopted as the Budget of this School District for said fiscal year.

Section 3. This Resolution shall be in full force and effect upon its adoption.

Upon motion by Member _____ to adopt the above Resolution, seconded by Member _____, a roll call vote was taken and the Members voted as follows:

(Roll Call vote and signatures follow)

AYES: _____

NAYS: _____

ABSENT: _____

The President declared the Motion duly carried this 22nd day of September, 2025.

President, Board of Education

ATTEST:

Secretary, Board of Education

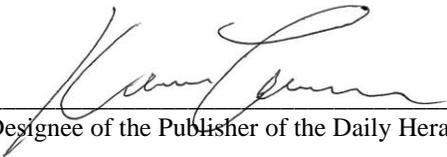
NOTICE OF PUBLIC HEARING
Notice is hereby given by the Board of Education of DuPage High School District 88, in the County of DuPage, State of Illinois, that a tentative budget for said school district for the fiscal year beginning July 1, 2025 and ending June 30, 2026 is on file and conveniently available to public inspection during regular working hours at the District 88 Office, Board of Education, 2 Friendship Plaza Addison, Illinois. In addition, for your convenience a copy of said amended budget will also be posted on the district website of www.dupage88.net.
Notice is further given that a public hearing on said budget will be held at 7:30 p.m. on the 22nd day of September, 2025 in the District 88 Office Board Room, 2 Friendship Plaza, Addison, Illinois.
Dated this 9th day of July, 2025
Board of Education of DuPage High School District 88 in the County of DuPage, State of Illinois.
Christine Poirier, Secretary
Board of Education
DuPage High School District 88
Published in Daily Herald July 9 2025 (296516)

CERTIFICATE OF PUBLICATION
Paddock Publications, Inc.

DuPage County
Daily Herald

Corporation organized and existing under and by virtue of the laws of the State of Illinois, DOES HEREBY CERTIFY that it is the publisher of the **DuPage County DAILY HERALD**. That said **DuPage County DAILY HERALD** is a secular newspaper, published in Naperville, DuPage County, State of Illinois, and has been in general circulation daily throughout DuPage County, continuously for more than 50 weeks prior to the first Publication of the attached notice, and a newspaper as defined by 715 ILCS 5/5.

I further certify that the **DuPage County DAILY HERALD** is a newspaper as defined in "an Act to revise the law in relation to notices" as amended in 1992 Illinois Compiled Statutes, Chapter 715, Act 5, Section 1 and 5. That a notice of which the annexed printed slip is a true copy, was published 07/09/2025 in said **DuPage County DAILY HERALD**. This notice was also placed on a statewide public notice website as required by 5 ILCS 5/2.1.

BY 
Designee of the Publisher of the Daily Herald

Control # 296516 *DUPAGE*





**BOARD OF EDUCATION
DUPAGE HIGH SCHOOL DISTRICT 88**

FINAL ANNUAL BUDGET

FISCAL YEAR 2025-26

**Presented to the Board of Education
September 22, 2025**

RYAN DOMERACKI, CHIEF FINANCIAL OFFICER

**2 FRIENDSHIP PLAZA
ADDISON, ILLINOIS 60101**

TABLE OF CONTENTS - ANNUAL BUDGET 2025-26

	<u>Page #</u>
Budget Summary of Cash Transactions	1
Revenue and Expenditure by Fund Comparison with Charts	2-3
Summary of Revenues by Type (Source) Compared to Prior Year Budget	4
Summary of Revenues by Type (Source)	5
Summary of Revenues by Type - Charts	5A
Summary of Expenditures by Type (Use) Compared to Prior Year Budget	6
Summary of Expenditures by Type (Use)	7
Budget Summary - Expense by Program	8
Budget Summary & Detail by Fund.....	Pages 9 to 27

DUPAGE HIGH SCHOOL DISTRICT 88
ANNUAL BUDGET SUMMARY OF CASH TRANSACTIONS 2025-26

OPERATING FUNDS:	Beginning Balance 7/1/25 *	Budget Revenues	Transfers In	Total Available	Budget Expenditures	Rev - Exp	Transfers Out	Projected Balance 6/30/26 (a)
Educational	\$51,267,421	\$69,774,967		\$121,042,388	\$75,490,366	(\$5,715,399)	\$0	\$45,552,022
Operations & Maintenance	7,122,121	8,837,486		15,959,607	7,826,512	\$1,010,974		\$8,133,095
Transportation	2,531,398	7,671,899	-	10,203,297	6,683,374	\$988,525		\$3,519,923
IMR/Social Security/Medicare	2,753,562	2,301,717		5,055,279	2,296,250	\$5,467		\$2,759,029
Working Cash	2,884,008	4,084,746		6,968,754	-	4,084,746	\$1,000,000	5,968,754
Total Operating Funds	\$66,558,510	\$92,670,815	\$0	\$159,229,325	\$92,296,502	\$374,313	\$1,000,000	\$65,932,823
Fund Balance Change								(\$625,687)
Adjustment for Working Cash Fund Transfer to Capital Projects {Non-Operating Fund}								1,000,000
Net Annual Change Operating Funds Only - (excluding Working Cash Transfer for capital projects/equipment) Surplus / (Deficit)								\$374,313
Less "Early Property Taxes"								(35,301,862)
Working Cash Bond Proceeds - Assigned Balance (to Capital Projects/Bus Replacement)								\$3,950,000
Adjusted Available Fund Balance (net of early property tax and working cash bond proceeds) = >>>								\$34,580,961
Fund Balance - Net of "Early Property Taxes"								37.5%
Restricted Funds:								
Debt Service Fund	7,409,512	10,444,905	-	17,854,417	10,906,784	(461,879)		\$6,947,633
Capital Projects	2,710,995	295,885	1,000,000	4,006,880	2,432,741	(1,136,856)		\$1,574,139
Fire Prevention & Safety	0	0		0	0	0		0
Total - All Funds (a)	\$76,679,017	\$ 103,411,605	\$ 1,000,000	\$ 181,090,622	\$ 105,636,027	(\$1,224,422)	\$ 1,000,000	\$74,454,595
Net Annual Change in Cash								(\$2,224,422)

I certify that this is a true and accurate copy of the Final Budget for Dupage High School District 88 for 2025-26 as adopted this 22nd day of September, 2025

Christine Poirier, Secretary - Board of Education

DUPAGE HIGH SCHOOL DISTRICT 88
SUMMARY OF 2025-26 FINAL OPERATING BUDGET
REVENUE & EXPENSE BY FUND ¹

<u>FUND</u>	REVENUES	EXPENSES
O P E R A T I O N S	EDUCATIONAL \$ 69,774,967	\$ 75,490,366
	OPERATIONS & MAINTENANCE 8,837,486	7,826,512
	TRANSPORTATION 7,671,899	6,683,374
	MUNICIPAL RETIREMENT (IMRF) 2,301,717	2,296,250
	WORKING CASH 4,084,746	0
	TOTAL OPERATING FUNDS WITH WORKING CASH	\$ 92,670,815
	\$ 92,670,815	\$ 92,296,502
O P E R A T I O N S - I N G	DEBT SERVICE 10,444,905	10,906,784
	CAPITAL PROJECTS 295,885	2,432,741
	FIRE PREVENTION & SAFETY 0	0
	TOTAL ALL FUNDS	\$ 103,411,605
	\$ 103,411,605	\$ 105,636,027

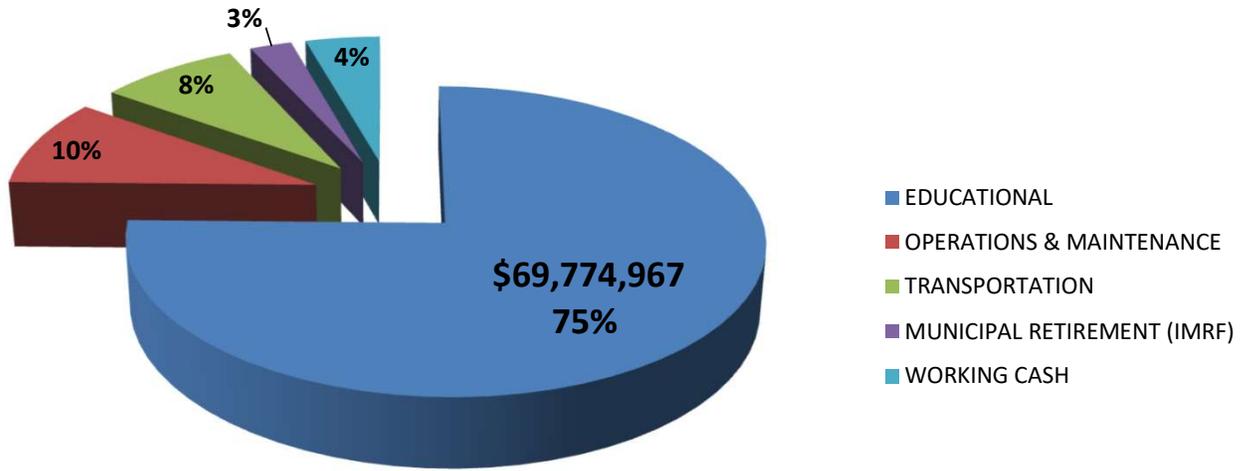
1 excludes Interfund Transfers

INTERFUND TRANSFERS

<u>From Educ. Fund</u>		\$0
To Debt Service Fund	\$0	
<u>From Working Cash Fund</u>		\$1,000,000
To Transportation Fund	\$0	
To Capital Projects Fund	\$1,000,000	

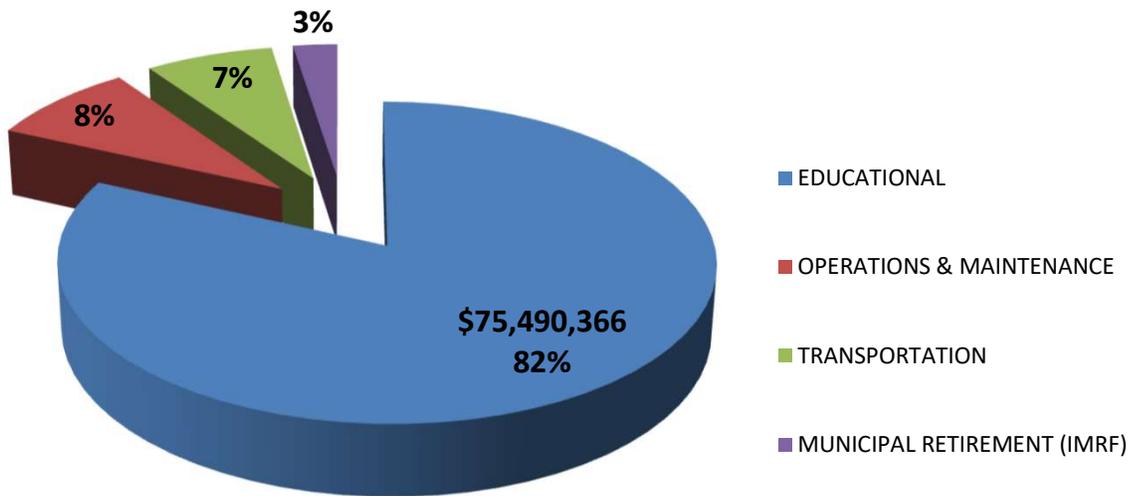
DUPAGE HIGH SCHOOL DISTRICT 88

**OPERATING REVENUE BUDGET
BY FUND - 2025-26**



TOTAL OPERATING REVENUE BUDGET = \$92,670,815

**OPERATING EXPENDITURE BUDGET
BY FUND - 2025-26**



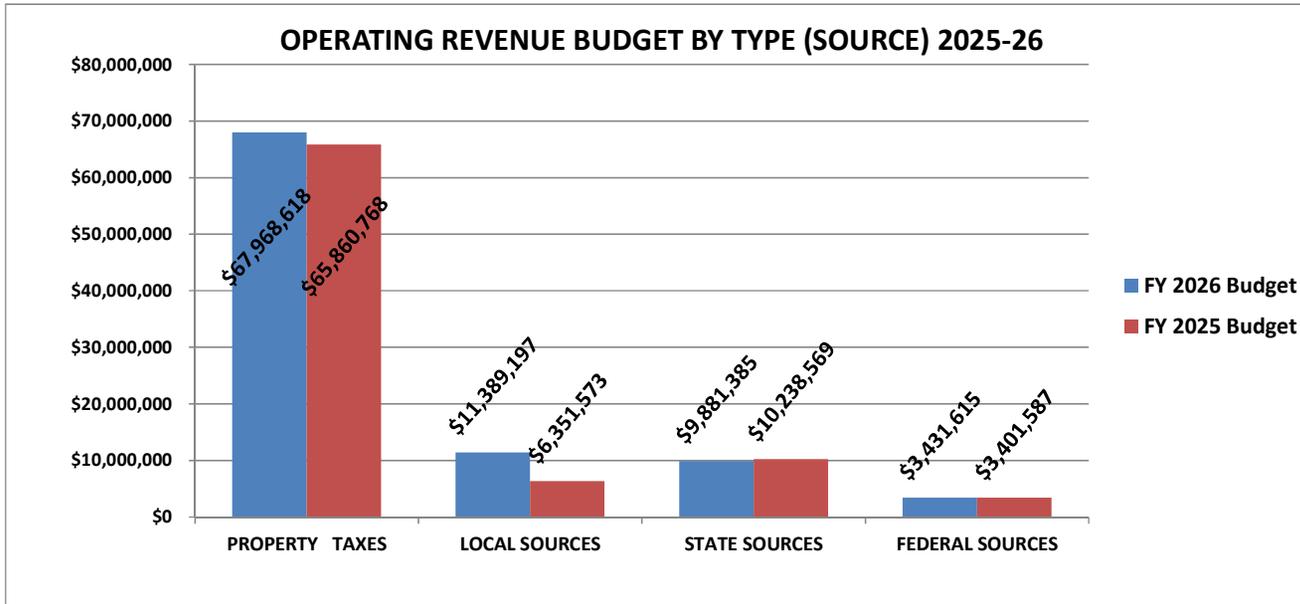
TOTAL OPERATING EXPENDITURE BUDGET = \$92,222,502

DUPAGE HIGH SCHOOL DISTRICT 88

**SUMMARY OF 2025-26 OPERATING BUDGET REVENUES BY TYPE (SOURCE)¹
COMPARED TO PRIOR FISCAL YEAR**

<u>FUND</u>	<u>PROPERTY TAXES</u>	<u>LOCAL SOURCES</u>	<u>STATE SOURCES</u>	<u>FEDERAL SOURCES</u>	<u>TOTAL</u>
OPERATIONS & MAINTENANCE	\$52,989,022	\$5,747,945	\$7,606,385	\$3,431,615	\$69,774,967
TRANSPORTATION	7,715,854	1,071,632	50,000	0	8,837,486
MUNICIPAL RETIREMENT	5,101,899	345,000	2,225,000	0	7,671,899
WORKING CASH	2,152,097	149,620			2,301,717
TOTAL OPERATING FUNDS	\$67,968,618	\$11,389,197	\$9,881,385	\$3,431,615	\$92,670,815
FY 2025 BUDGET	\$65,860,768	\$6,351,573	\$10,238,569	\$3,401,587	\$85,852,497
DIFFERENCE	\$2,107,850	\$5,037,624	(\$357,184)	\$30,028	\$6,818,318
PERCENT CHANGE	3.20%	79.31%	-3.49%	0.88%	7.94%

¹ excludes Interfund Transfers

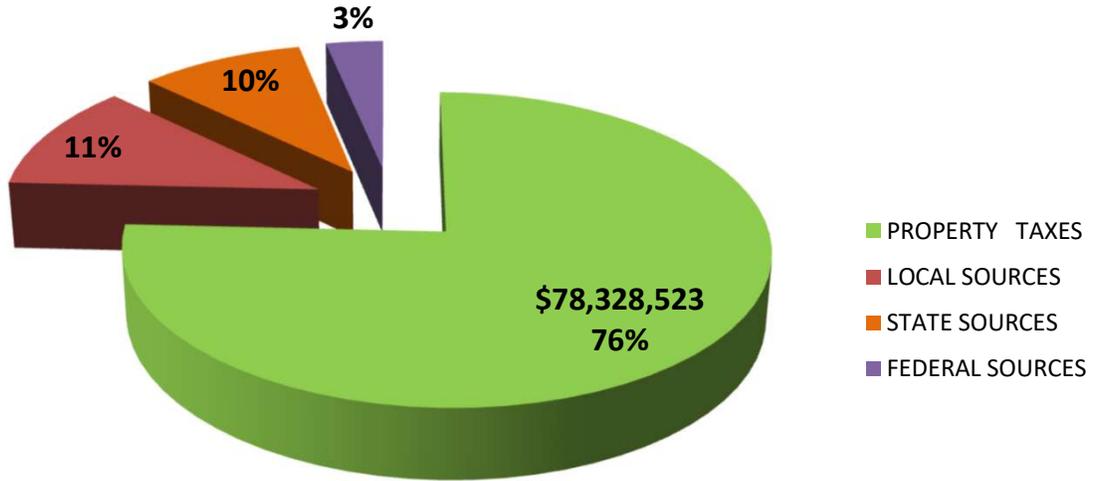


DUPAGE HIGH SCHOOL DISTRICT 88
FINAL ALL FUNDS BUDGET 2025-26
SUMMARY OF REVENUES BY TYPE (SOURCE)

<u>FUND</u>	<u>PROPERTY TAXES</u>	<u>LOCAL SOURCES</u>	<u>STATE SOURCES</u>	<u>FEDERAL SOURCES</u>	<u>TOTAL</u>	
O P E R A T I N G	EDUCATION	\$52,989,022	\$5,747,945	\$7,606,385	\$3,431,615	\$69,774,967
	OPERATIONS & MAINTENANCE	7,715,854	1,071,632	50000	0	\$8,837,486
	TRANSPORTATION	5,101,899	345,000	2,225,000	0	7,671,899
	MUNICIPAL RETIREMENT	2,152,097	149,620			2,301,717
	WORKING CASH	9,746	4,075,000			4,084,746
	TOTAL OPERATING FUNDS	\$67,968,618	\$11,389,197	\$9,881,385	\$3,431,615	\$92,670,815
O P E R A T I N G	DEBT SERVICE	10,359,905	85,000			10,444,905
	CAPITAL PROJECTS*		295,885	0		295,885
	FIRE PREVENTION & SAFETY					0
	TOTAL ALL FUNDS	<u>\$78,328,523</u>	<u>\$11,770,082</u>	<u>\$9,881,385</u>	<u>\$3,431,615</u>	<u>\$103,411,605</u>

* Excludes Interfund Transfers

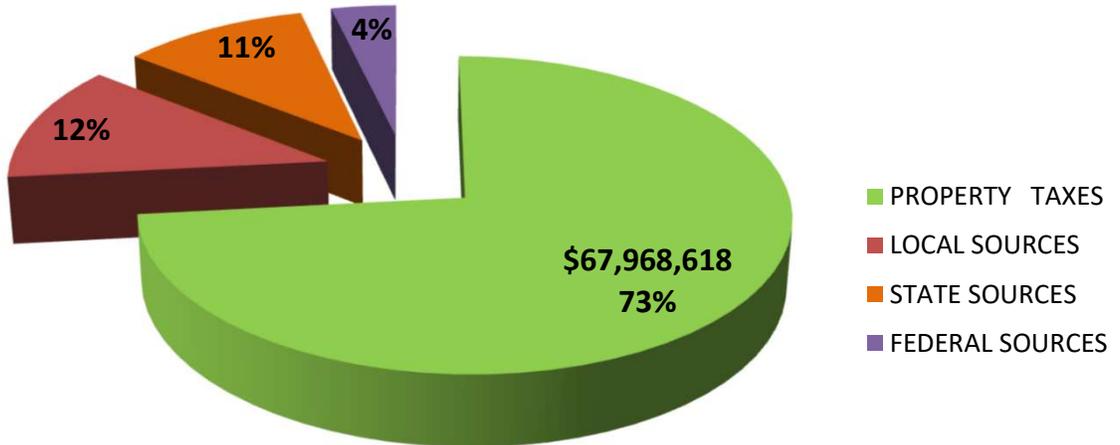
TOTAL REVENUE BUDGET BY TYPE (SOURCE) 2025-26



TOTAL REVENUE BUDGET = \$103,411,605

includes Debt Service, Capital Projects and Health/Life Safety

OPERATING REVENUE BUDGET BY TYPE (SOURCE) 2025-26



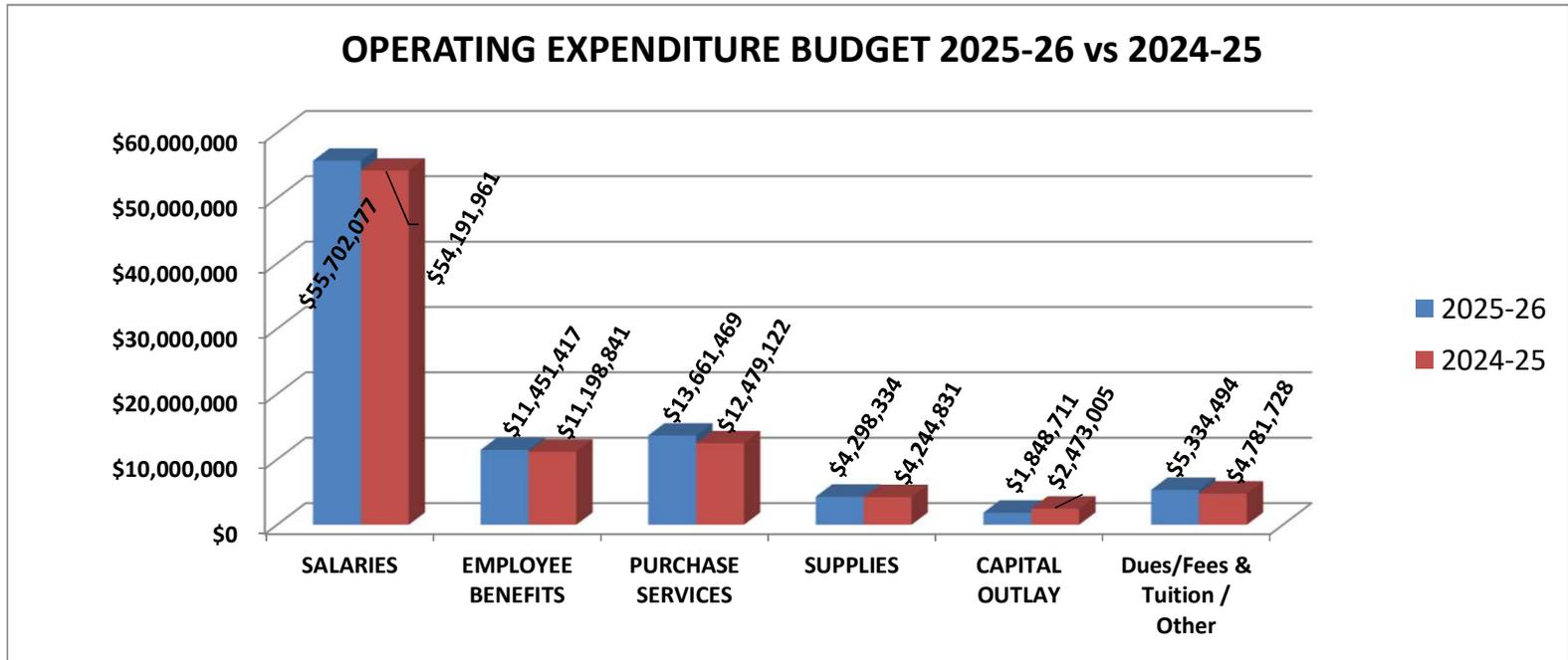
OPERATING REVENUE BUDGET = \$92,670,815

DUPAGE HIGH SCHOOL DISTRICT 88
SUMMARY OF 2025-26 OPERATING BUDGET EXPENDITURES BY TYPE (USE)
COMPARED TO PRIOR FISCAL YEAR ¹

OPERATING

FUND	SALARIES	EMPLOYEE BENEFITS	PURCHASE SERVICES	SUPPLIES	CAPITAL OUTLAY	DUES/FEES & TUITION / OTHER	TOTAL
EDUCATIONAL	\$52,057,399	\$8,418,688	\$6,295,095	\$1,946,334	\$1,438,356	\$5,334,494	\$75,490,366
OPER. & MAINTENANCE	\$3,644,678	\$736,479	\$923,500	\$2,167,000	\$354,855		\$7,826,512
TRANSPORTATION			\$6,442,874	\$185,000	\$55,500		\$6,683,374
MUNICIPAL RETIREMENT		2,296,250					\$2,296,250
TOTAL OPERATING FUNDS	\$55,702,077	\$11,451,417	\$13,661,469	\$4,298,334	\$1,848,711	\$5,334,494	\$92,296,502
FY 2025 BUDGET	\$54,191,961	\$11,198,841	\$12,479,122	\$4,244,831	\$2,473,005	\$4,781,728	\$89,369,488
DIFFERENCE	\$1,510,116	\$252,576	\$1,182,347	\$53,503	(\$624,294)	\$552,766	\$2,927,014
PERCENT CHANGE	2.79%	2.26%	9.47%	1.26%	-25.24%	11.56%	3.28%

¹ excludes Interfund Transfers



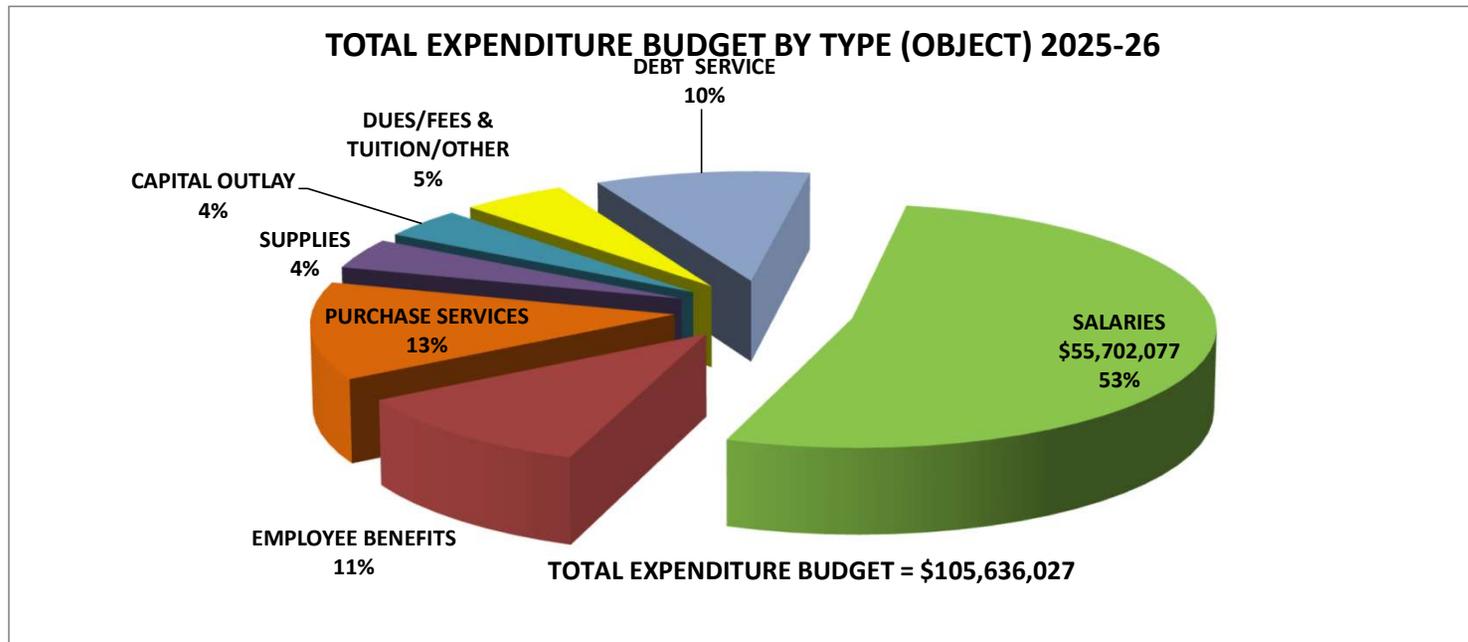
DUPAGE HIGH SCHOOL DISTRICT 88

SUMMARY OF EXPENSES BY TYPE (OBJECT) ALL FUNDS BUDGET ¹

FUND	SALARIES	EMPLOYEE BENEFITS	PURCHASE SERVICES	SUPPLIES	CAPITAL OUTLAY	DUES/FEES & TUITION/OTHER	DEBT SERVICE	TOTAL
EDUCATIONAL	\$52,057,399	\$8,418,688	\$6,295,095	\$1,946,334	\$1,438,356	\$5,334,494		\$75,490,366
OPER. & MAINTENANCE	3,644,678	736,479	923,500	2,167,000	354,855	0		\$7,826,512
TRANSPORTATION	0	0	6,442,874	185,000	55,500			\$6,683,374
MUNICIPAL RETIREMENT		2,296,250						\$2,296,250
TOTAL OPERATING FUNDS	\$55,702,077	\$11,451,417	\$13,661,469	\$4,298,334	\$1,848,711	\$5,334,494		\$92,296,502
	60%	12%	15%	5%	2%	6%		100%
DEBT SERVICE							10,906,784	\$10,906,784
CAPITAL PROJECTS			55,000		2,377,741			\$2,432,741
FIRE PREVENTION & SAFETY								0
TOTAL ALL FUNDS	\$55,702,077	\$11,451,417	\$13,716,469	\$4,298,334	\$4,226,452	\$5,334,494	\$10,906,784	\$105,636,027

OPERATING OPERATING

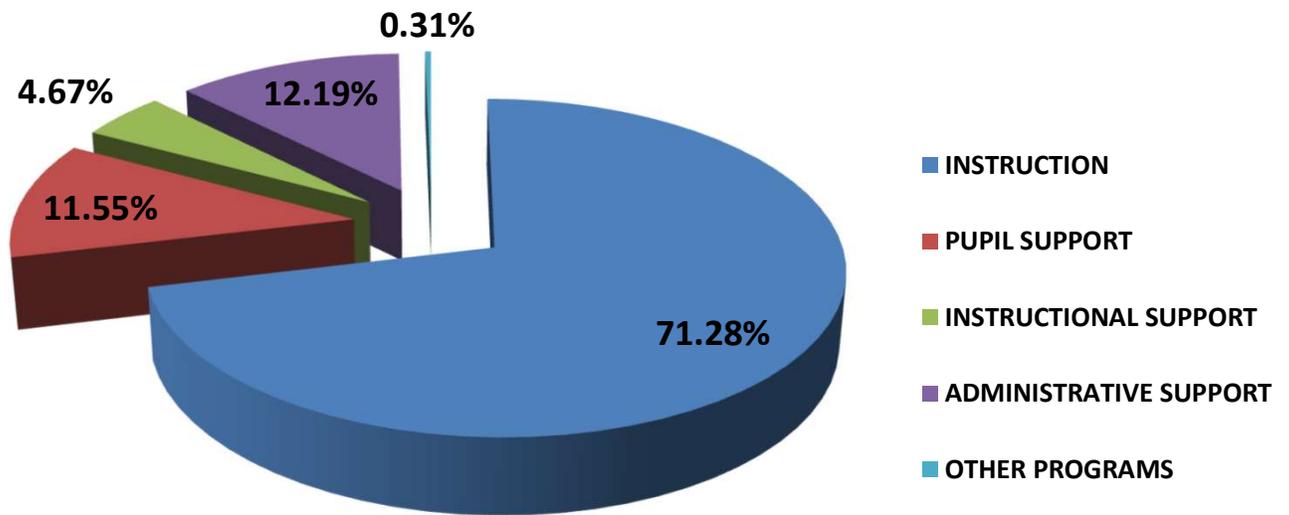
¹ excludes Interfund Transfers



DUPAGE HIGH SCHOOL DISTRICT 88
FINAL BUDGET SUMMARY 2025-26
EXPENSE BY PROGRAM - EDUCATION FUND

PROGRAM	BUDGET ¹	PERCENT OF BUDGET
INSTRUCTION	\$53,808,490	71.28% *
PUPIL SUPPORT	\$8,721,518	11.55%
INSTRUCTIONAL SUPPORT	\$3,521,689	4.67% *
ADMINISTRATIVE SUPPORT	\$9,201,224	12.19%
OTHER PROGRAMS	<u>\$237,445</u>	<u>0.31%</u>
TOTAL EDUCATION FUND BUDGET ¹	<u>\$75,490,366</u>	<u>100.00%</u>

¹ excludes Interfund Transfers



*** Total Instructional Budget Allocation = 76.02%**

EDUCATIONAL FUND {pages 1 to 16}

<u>REVENUE BUDGET</u>	<u>Final Budget 2024-25</u>	<u>Final Budget 2025-26</u>	<u>Change</u>	
			\$	%
<u>PROPERTY TAX</u>				
Back Taxes (Prior Levies) expected to be received during the current year	\$ 152,000	\$ 177,500		
Current Year Property Tax	24,504,989	24,886,869		
Next Year (Early) Property Tax	26,237,598	27,032,121		
Current Year Property Tax, Special Education	412,211	427,817		
Next Year (Early) Property Tax, Special Education	449,006	464,715		
Total Property Tax Revenue	\$ 51,755,804	\$ 52,989,022	\$ 1,233,218	2.38%
Corporate Personal Property Replacement Tax	2,323,323	2,333,085	\$9,762	0.42%
Tuition (Summer School + SAT Test Prep)	42,000	46,000	4,000	9.52%
Investment Earnings	1,000,000	1,400,000	\$400,000	40.00%
Food Services	435,000	500,000	\$65,000	14.94%
Total - Pupil Activities	988,000	948,000	(\$40,000)	-4.05%
Textbooks	3,000	3,000	\$0	0.00%
Driver Education	85,000	85,000	\$0	0.00%
Parking Fee	90,000	85,000	(\$5,000)	
E-Rate Program	-	-	\$0	
Insurance Employee Payments - retirement, Leaves etc.	270,000	250,000	(\$20,000)	0.00%
Surplus TIF Distribution	-	-	\$0	
Other (Dr. Ed. Other Public Districts, Impact Fee etc)	94,500	97,860	\$3,360	3.56%
TOTAL LOCAL SOURCES	\$ 57,086,627	\$ 58,736,967	\$ 1,650,340	2.89%

REVENUE BUDGET (cont'd)

	Final Budget 2024-25	Final Budget 2025-26	Change	
			\$	%
STATE SOURCES				
State Aid - Evidence Based Funding Model	\$ 6,490,530	\$ 6,587,108	96,578	1.5%
Special Education State Aid - Categorical	500,000	500,000	0	0.00%
Career and Technology Education Grant	112,078	113,505	1,427	1.3%
CTE - Educ. Pathways Grant (DAOES)	-	-	0	
Driver Education	110,000	110,000	0	0.0%
State Lunch	8,000	8,500	500	6.3%
State Grants	322,242	287,272	(34,970)	
TOTAL STATE SOURCES	\$ 7,542,850	\$ 7,606,385	\$ 63,535	0.8%
FEDERAL SOURCES				
Federal Breakfast & Lunch	900,000	900,000	0	0.0%
Medicaid Reimbursement (Fee For Svc + Admin. Outreach)	300,000	400,000	100,000	33.3%
ESSER (CARES) 2021	-	-	0	#DIV/0!
LEAD Grant	-	-	0	#DIV/0!
JROTC Reimbursement	78,494	83,273	4,779	6.1%
ESSER III (ARP)	222,571	-	(222,571)	-100.0%
ESSER McKinney Vento	19,306	-	-	
IASA Title I Low Income	473,372	467,371	(6,001)	-1.3%
IASA Title II (Dwight D. Eisenhower Prof. Dev. Program)	87,381	82,233	(5,148)	-5.9%
IASA Title III (Limited English Proficiency)	80,100	82,782	2,682	3.3%
IASA Title IV	32,367	31,844	(523)	-1.6%
IDEA B Flow Through	991,680	1,001,093	9,413	0.9%
IDEA Room & Board	-	-	0	
Misc. Other Federal Sources	-	167,916	167,916	
Immigration Educ. Program	-	-	0	
Dept. of Rehabilitation Services (DORS)	155,000	155,750	750	0.5%
Carl Perkins Vocational	61,316	59,353	(1,963)	-3.2%
TOTAL FEDERAL SOURCES	\$ 3,401,587	\$ 3,431,615	\$ 30,028	0.9%
PERMANENT TRANSFER				
Interest from Other Funds	-	-	0	0.0%
TOTAL REVENUES AVAILABLE	\$ 68,031,064	\$ 69,774,967	\$ 1,743,903	2.6%

EXPENDITURE BUDGET

	Final Budget 2024-25	Final Budget 2025-26	Change	
			\$	%
INSTRUCTION				
Regular Programs				
Salaries	22,290,211	22,838,682	548,471	2.5%
Benefits	4,309,087	4,520,433	211,346	4.9%
Purchased Services	900,892	1,007,460	106,568	11.8%
Supplies	706,641	671,541	(35,100)	-5.0%
Capital Outlay	954,732	1,204,925	250,193	26.2%
Other	5,000	2,000	(3,000)	-60.0%
	\$ 29,166,563	\$ 30,245,041	\$ 1,078,478	3.7%
Special Education Programs				
Salaries	6,836,251	7,008,848	172,597	2.5%
Benefits	1,196,147	1,224,160	28,013	2.3%
Purchased Services	269,033	221,477	(47,556)	-17.7%
Supplies	37,048	81,721	44,673	120.6%
Capital Outlay	60,000	-	(60,000)	0.0%
Tuition	3,692,647	4,132,494	439,847	11.9%
	\$ 12,091,126	\$ 12,668,700	\$ 577,574	4.8%
Title I Low Income Grant	\$ 320,273	\$ 264,724	\$ (55,549)	-17.3%
Vocational Program				
Salaries	\$ 2,432,295	\$ 2,505,220	72,925	3.0%
Benefits	340,419	382,074	41,655	12.2%
Purchased Services	68,000	78,700	10,700	15.7%
Supplies	191,715	204,845	13,130	6.8%
Capital Outlay	77,545	91,329	13,784	17.8%
Tuition (4240)	924,081	1,040,000	115,919	12.5%
	\$ 4,034,055	\$ 4,302,168	\$ 268,113	6.6%
Interscholastic Program				
Salaries	\$ 3,292,834	\$ 3,320,488	27,654	0.8%
Benefits	106,854	101,508	(5,346)	-5.0%
Purchased Services	407,858	404,858	(3,000)	-0.7%
Supplies	275,992	232,890	(43,102)	-15.6%
Capital Outlay	-	-	-	-
	\$ 4,083,538	\$ 4,059,744	\$ (23,794)	-0.6%

EXPENDITURE BUDGET (cont'd)

	Final Budget 2024-25	Final Budget 2025-26	Change	
			\$	%
Summer School Program				
Salaries	\$ 136,500	\$ 139,000	2,500	1.8%
Benefits	-	-	0	
Purchased Services	-	-		
Supplies	500	250	(250)	-50.0%
Capital Outlay	-	-		
	\$ 137,000	\$ 139,250	\$ 2,250	1.6%
Driver Education Program				
Salaries	\$ 215,000	\$ 224,000	9,000	4.2%
Benefits	\$ 7,929	\$ 8,428	499	6.3%
Purchased Services	\$ 10,000	\$ 10,000	0	0.0%
Supplies	\$ 9,800	\$ 8,000	(1,800)	-18.4%
Capital Outlay	\$ -	\$ -	0	
	\$ 242,729	\$ 250,428	\$ 7,699	3.2%
Bilingual Education Program				
Salaries	\$ 31,979	\$ 28,584	(3,395)	-10.6%
Benefits	\$ -	\$ -		
Purchased Services	\$ -	\$ -	0	
Supplies	\$ 15,315	\$ 19,577	4,262	27.8%
Capital Outlay	-	-		
	\$ 47,294	\$ 48,161	\$ 867	1.8%
Alternative School Program				
Salaries	\$ 1,119,480	\$ 1,415,256	295,776	26.4%
Benefits	250,616	284,518	33,902	13.5%
Purchased Services	-	-		
Supplies	1,000	500	(500)	-50.0%
Capital Outlay	-	-		
Tuition	130,000	130,000	0	0.0%
	\$ 1,501,096	\$ 1,830,274	\$ 329,178	21.9%
TOTAL INSTRUCTION	\$ 51,623,674	\$ 53,808,490	\$ 2,184,816	4.2%

EXPENDITURE BUDGET (cont'd)

	Final Budget		Change	
	2024-25	2025-26	\$	%
SUPPORT SERVICES				
Support Services - Pupil				
Salaries	\$ 6,382,662	\$ 6,748,889	366,227	5.7%
Benefits	967,387	1,007,850	40,463	4.2%
Purchased Services	898,871	863,679	(35,192)	-3.9%
Supplies	119,200	101,100	(18,100)	-15.2%
Capital Outlay	-	-	0	
	\$ 8,368,120	\$ 8,721,518	\$ 353,398	4.2%
Support Services - Instructional Staff				
Salaries	\$ 1,163,261	\$ 1,083,574	(79,687)	-6.9%
Benefits	195,376	24,196	(171,180)	-87.6%
Purchased Services	207,945	453,687	245,742	118.2%
Supplies	104,800	93,000	(11,800)	-11.3%
Membership - AVID	-	-	0	
Capital Outlay	10,000	-	(10,000)	-100.0%
Other	-	-	0	
	\$ 1,681,382	\$ 1,654,457	\$ (26,925)	-1.6%
Support Services - General Administration				
Salaries	\$ 563,502	\$ 596,022	32,520	5.8%
Benefits	71,405	61,354	(10,051)	-14.1%
Purchased Services	306,730	664,875	358,145	116.8%
Purchased Services - Insurance	634,380	612,230	(22,150)	-3.5%
Supplies	45,310	42,500	(2,810)	-6.2%
Capital Outlay	-	-		
	\$ 1,621,327	\$ 1,976,981	\$ 355,654	21.9%
Support Services- School Administration				
Salaries	\$ 3,569,080	\$ 3,766,095	197,015	5.5%
Benefits	317,779	321,297	3,518	1.1%
Purchased Services	93,342	87,992	(5,350)	-5.7%
Supplies	381,033	400,333	19,300	5.1%
Capital Outlay	33,868	113,102	79,234	233.9%
	\$ 4,395,102	\$ 4,688,819	\$ 293,717	6.7%

EXPENDITURE BUDGET (cont'd)

	Final Budget		Change	
	2024-25	2025-26	\$	%
Support Services - Business				
Salaries	\$ 895,216	\$ 952,812	57,596	6.4%
Benefits	170,075	176,612	6,537	3.8%
Purchased Services	1,321,000	1,364,000	43,000	3.3%
Supplies	32,600	28,000	(4,600)	-14.1%
Capital Outlay	14,000	14,000	0	0.0%
Other - Lease	-	-	0	0.0%
	\$ 2,432,891	\$ 2,535,424	\$ 102,533	4.2%
Support Services - Central				
Salaries	\$ 1,384,614	\$ 1,258,261	(126,353)	-9.1%
Benefits	268,344	286,968	18,624	6.9%
Purchased Services	160,854	268,750	107,896	67.1%
Supplies	41,321	38,253	(3,068)	-7.4%
Capital Outlay - Special Projects	10,000	15,000	5,000	50.0%
	\$ 1,865,133	\$ 1,867,232	\$ 2,099	0.1%
TOTAL SUPPORT	\$ 20,363,955	\$ 21,444,431	1,080,476	5.3%
Community Services (3000 & 3700) Grants				
Salaries	146,242	131,668	(14,574)	-10.0%
Benefits	21,321	19,290	(2,031)	-9.5%
Purchased Services	59,350	54,387	(4,963)	-8.4%
Supplies - Parochial Schools	\$ 6,100	\$ 2,100	(4,000)	
TOTAL COMMUNITY SERVICES (GRANTS)	\$ 233,013	\$ 207,445	\$ (25,568)	-11.0%
<i>Transfer to Debt Service - Capital Lease Payment</i>	-	-	0	#DIV/0!
<i>FY2023-24 ESSER Adjustments</i>	-	-		
<i>Contingency/Other Function 6000</i>	30,000	30,000	0	
	\$ 30,000	\$ 30,000	\$ -	0.0%
TOTAL EXPENDITURES EDUCATION FUND	\$ 72,250,642	\$ 75,490,366	\$ 3,239,724	4.5%

**EDUCATIONAL FUND
RECAP**

BALANCE, JULY 1, 2025 (Pre-Audit) **\$ 51,267,421**

REVENUE BUDGET

Local Sources	\$ 58,736,967
State Sources	7,606,385
Federal Sources	3,431,615
Interest from Other Funds	-

TOTAL REVENUE BUDGET 69,774,967

TOTAL AMOUNT AVAILABLE **\$ 121,042,388**

EXPENDITURE BUDGET

Expenditures for Operations	75,490,366
-----------------------------	------------

OTHER FINANCIAL USES:

\$0

PROJECTED FUND BALANCE JUNE 30, 2026 **\$ 45,552,022**

Revenues for Operations	\$ 69,774,967
-------------------------	---------------

Expenditures for Operations *	75,490,366
-------------------------------	------------

Annual Operating Balance (Deficit)	\$ (5,715,399)
---	-----------------------

* includes transfer

OPERATIONS & MAINTENANCE FUND

<u>REVENUE BUDGET</u>	Final Budget	Final Budget	Change	
	2024-25	2025-26	\$	%
<u>LOCAL SOURCES</u>				
PROPERTY TAXES				
Back Taxes (Prior Levies)	\$ -	\$ -		
Current Year Property Tax	3,583,138	3,697,923		
Next Year (Early) Property Tax	3,899,063	4,017,931		
TOTAL PROPERTY TAX	\$ 7,482,201	\$ 7,715,854	233,653	3.12%
Investment Earnings	300,000	300,000	0	0.00%
CPPRT Revenue	-	-		
E-Rate Program	10,000	327,632	317,632	
Other Local Revenues	252,000	444,000		
TOTAL LOCAL SOURCES	\$ 8,044,201	\$ 8,787,486	743,285	9.24%
<u>STATE & FEDERAL SOURCES</u>				
Other State revenues	\$ 50,000	\$ 50,000	0	
Other Federal revenues	-	-		
TOTAL REVENUES AVAILABLE	\$ 8,094,201	\$ 8,837,486	380,743	4.70%

OPERATIONS & MAINTENANCE FUND

EXPENDITURE BUDGET

	<u>Final Budget 2024-25</u>	<u>Final Budget 2025-26</u>	<u>Change</u>	
			\$	%
Support Services:				
Salaries	\$ 3,662,834	\$ 3,644,678	(18,156)	-0.50%
Benefits	754,735	736,479	(18,256)	-2.42%
Purchased Services	984,955	923,500	(61,455)	-6.24%
Supplies	474,200	491,500	17,300	3.65%
Supplies/Utilities {Electricity + Natural Gas}	1,564,500	1,675,500	111,000	7.09%
Capital Outlay - Building Projects	1,142,860	244,000	(898,860)	-78.65%
Capital Outlay - Equipment, Furniture etc. Other	1,187,860	354,855	(833,005)	-70.13%
TOTAL SUPPORT	<u>\$ 8,629,084</u>	<u>\$ 7,826,512</u>	<u>\$ (802,572)</u>	<u>-9.30%</u>
OTHER FINANCIAL USES:	\$ -	\$ -		
Transfer to Other Funds				
Permanent Transfer of Interest				
TOTAL EXPENDITURE BUDGET	<u>\$ 8,629,084</u>	<u>\$ 7,826,512</u>	<u>\$ (816,684)</u>	<u>-9.46%</u>

UTILITY EXPENSE DETAIL {Information Only}

<i>Telephone/Internet Services</i>	\$49,380	\$53,500	4,120	8.34%
<i>Water / Sewer Services</i>	\$211,500	\$228,500	17,000	8.04%
<i>Refuse Services</i>	\$67,615	\$80,500	12,885	19.06%
<i>Electricity Service</i>	\$1,343,000	\$1,450,000	107,000	7.97%
<i>Natural Gas (heating) Service</i>	<u>\$221,500</u>	<u>\$225,500</u>	<u>4,000</u>	<u>1.81%</u>
Total	<u>\$1,892,995</u>	<u>\$2,038,000</u>	<u>145,005</u>	<u>7.66%</u>

**OPERATIONS & MAINTENANCE FUND
RECAP**

BALANCE, JULY 1, 2025 (Pre-Audit) **\$ 7,122,121**

REVENUE BUDGET

Local Sources (includes 50.2% of Current Year Taxes)		
Local Sources		
TOTAL PROPERTY TAX	\$ 7,715,854	
Investment Earnings	300,000	
E-Rate Funding	327,632	
CPPRT	-	
Other Local Sources	444,000	
State & Federal Sources	50,000	
	\$ 8,837,486	

TOTAL REVENUE BUDGET 8,837,486

TOTAL AMOUNT AVAILABLE **\$ 15,959,607**

EXPENDITURE BUDGET

Total Support Expenditures	\$ 7,826,512	
Permanent Transfer of Interest	-	
Transfer to Other Funds	-	
	\$ 7,826,512	

TOTAL EXPENDITURE BUDGET \$ 7,826,512

Other Financing Sources: Transfer of Fund Balance to Capital Projects -

PROJECTED FUND BALANCE JUNE 30, 2026 \$ 8,133,095

Revenues for Operations	\$ 8,837,486
Annual Expenditures	
(excluding Building Improvement Projects)	7,776,512
Annual Operational Balance (Surplus/Deficit) excluding Bldg. Proj.	\$ 1,060,974
 Building Improvement Projects	 \$ 50,000
 Annual Operating Surplus / (Deficit)	 <u><u>\$ 1,010,974</u></u>

DEBT SERVICE FUND

	Final Budget 2024-25	Final Budget 2025-26	Change	
			\$	%
BALANCE, JULY 1, 2025 (Pre-Audit)	\$ 7,396,518	\$ 7,409,512		
REVENUE BUDGET				
Local Sources:				
Back Taxes (Prior Levies) expected to be received during the	\$ -	\$ -		
Current Year Property Taxes	5,188,763	5,167,911	(20,852)	-0.40%
Next Year (Early) Property Tax	5,340,955	5,191,994	(148,961)	-2.79%
Investment Earnings	85,000	85,000	0	0.00%
	10,614,718	10,444,905	(169,813)	-1.60%
OTHER FINANCIAL SOURCES:				
Bond Refunding Proceeds	-	-		
Transfer from Educ. Fund {Capital Lease}			0	#DIV/0!
TOTAL REVENUE BUDGET	\$ 10,614,718	\$ 10,444,905	(169,813)	-1.60%
TOTAL AMOUNT AVAILABLE	\$ 18,011,236	\$ 17,854,417	(156,819)	-0.87%
EXPENDITURE BUDGET				
Principal Expense	\$ 8,920,000	\$ 9,365,000	445,000	4.99%
Interest Expense	1,929,944	1,514,784	(415,160)	-21.51%
Capital Lease - Principal	8,000	-	(8,000)	-100.00%
Capital Lease - Interest	750	-	(750)	-100.00%
Other Fees - Bond Refunding and Issuance	-	-	0	#DIV/0!
Other Fees (bond registrar/agent, annual filing etc)	4,375	27,000	22,625	517.14%
TOTAL	\$ 10,863,069	\$ 10,906,784	43,715	0.40%
OTHER FINANCIAL USES:				
Escrow for Refunding				
Transfer to Other Funds				
Permanent Transfer of Interest	-			
TOTAL EXPENDITURE BUDGET	\$ 10,863,069	\$ 10,906,784	43,715	0.40%
PROJECTED FUND BALANCE JUNE 30, 2026	\$ 7,148,167	\$ 6,947,633	(200,534)	-2.81%
			\$ (461,879)	

TRANSPORTATION FUND

	<u>Final Budget 2024-25</u>	<u>Final Budget 2025-26</u>	Change	
			\$	%
<u>REVENUE BUDGET</u>				
<u>LOCAL SOURCES</u>				
PROPERTY TAX REVENUE				
Back Taxes (Prior Levies)	\$ -	\$ -		
Current Year Property Tax	1,915,928	2,445,212	529,284	27.63%
Next Year (Early) Property Tax	<u>2,576,675</u>	<u>2,656,687</u>	80,012	3.11%
TOTAL PROPERTY TAX REVENUE	\$ 4,492,603	\$ 5,101,899	609,296	13.56%
Investment Earnings	150,000	260,000	110,000	73.33%
Other Revenue (Other Districts Homeless Reimb.)	<u>80,000</u>	<u>85,000</u>	5,000	6.25%
TOTAL LOCAL SOURCES	\$ 4,722,603	\$ 5,446,899	724,296	15.34%
<u>STATE SOURCES</u>				
Regular/Vocational Transportation	\$ 145,719	\$ 125,000	(20,719)	-14.22%
Special Education Transportation	<u>2,500,000</u>	<u>2,100,000</u>	(400,000)	-16.00%
TOTAL STATE SOURCES	\$ 2,645,719	\$ 2,225,000	(420,719)	-15.90%
<u>OTHER FINANCIAL SOURCES:</u>				
<u>Federal Grant (DERA)</u>	\$ -	\$ -	0	#DIV/0!
<u>ESSER III ARP</u>	\$ -	\$ -	0	
Transfer from Working Cash Fund	\$ -	\$ -	0	#DIV/0!
TOTAL REVENUES AVAILABLE	<u>\$ 7,368,322</u>	<u>\$ 7,671,899</u>	303,577	4.12%

TRANSPORTATION FUND

	<u>Final Budget 2024-25</u>	<u>Final Budget 2025-26</u>	<u>Change</u>	
			\$	%
<u>EXPENDITURE BUDGET</u>				
<u>INSTRUCTIONAL SUPPORT SERVICES</u>				
Contract Service - Regular Routes/Summer School	1,613,112	1,754,022	140,910	8.74%
Lease Contract	-	-		
Rental Services - IDEA Grant	-	-		
Contract Service - Homeless	325,000	325,000	0	0.00%
Insurance	360,000	405,000	45,000	12.50%
PS Routing System GPS Annual Fee	30,000	-		
PS Routing System GPS (44932ARP ESSER III)	-	-	0	
Academic Program - Field Trips	83,000	88,602	5,602	6.75%
Contract Service - Special Education	3,234,800	3,535,000	300,200	9.28%
Purchase Services	5,960,912	6,442,874	481,962	8.09%
Supplies - Fuel	183,000	185,000	2,000	1.09%
Capital Outlay	125,000	55,500	(69,500)	-55.60%
TOTAL	\$ 6,268,912	\$ 6,683,374	414,462	6.61%
<u>OTHER FINANCIAL USES:</u>				
Transfer to Other Funds				
Permanent Transfer of Interest	-	-		
TOTAL EXPENDITURE BUDGET	\$ 6,268,912	\$ 6,683,374	414,462	6.61%

**TRANSPORTATION FUND
RECAP**

BALANCE, JULY 1, 2025 (Pre-Audit)		\$ 2,531,398
<u>REVENUE BUDGET</u>		
Local Sources (includes 50.2% of Current Year Taxes)		
Local Sources	\$ 5,101,899	
Investment Earnings	260,000	
Other Local	85,000	
State Sources	2,225,000	
Federal Sources	-	
	-	\$ 7,671,899
<u>OTHER FINANCIAL SOURCES:</u>		
Transfer from Working Cash Fund		\$ -
TOTAL REVENUE BUDGET		\$ 7,671,899
TOTAL AMOUNT AVAILABLE		
		\$ 10,203,297
<u>EXPENDITURE BUDGET</u>		
Instructional Support Services	\$ 6,683,374	
Transfer of Investment Earnings	-	
	-	\$ 6,683,374
TOTAL EXPENDITURE BUDGET		
		\$ 3,519,923
PROJECTED FUND BALANCE JUNE 30, 2026		
		\$ 3,519,923

Revenue for Operations		\$ 7,671,899
Expenditure from Operations		6,683,374
Annual Operating Surplus / (Deficit)		\$ 988,525

ILLINOIS MUNICIPAL RETIREMENT, SOCIAL SECURITY & MEDICARE

	Final Budget 2024-25	Final Budget 2025-26	Change	
			\$	%
BALANCE, JULY 1, 2025 (Pre-Audit)	\$ 2,416,259	\$ 2,753,562		
<u>REVENUE BUDGET</u>				
Local Sources				
Back Taxes (2012 and Prior Levies) current year	\$ -	\$ -		
Current Year Property Taxes IMR	338,401	333,074	(5,327)	-1.57%
Next Year (Early) Property Taxes IMR	350,497	361,902	11,405	3.25%
Current Year Property Taxes SOC. SEC. / MEDICARE	704,902	698,361	(6,541)	-0.93%
Next Year (Early) Property Taxes SOC. SEC. / MEDICARE	736,360	758,760	22,400	3.04%
TOTAL PROPERTY TAX	\$ 2,130,160	\$ 2,152,097	21,937	1.03%
Corporate Personal Property Replacement Tax	83,750	84,620	870	1.04%
Investment Earnings	45,000	65,000	20,000	44.44%
TOTAL REVENUE BUDGET	\$ 2,258,910	\$ 2,301,717	42,807	1.90%
Other Financing Sources: Transfer from Working Cash Fund	-	-		
TOTAL AMOUNT AVAILABLE	\$ 4,675,169	\$ 5,055,279	380,110	8.13%
<u>EXPENDITURE BUDGET</u>				
Expenditures for Pension & Medicare	\$ 2,220,853	\$ 2,296,250	75,397	3.39%
PROJECTED FUND BALANCE JUNE 30, 2026	\$ 2,454,316	\$ 2,759,029	304,713	12.42%
<hr/>				
Revenue for Operations	\$ 2,258,910	\$ 2,301,717		
Expenditure for Operations	\$ 2,220,853	\$ 2,296,250		
Annual Operating Surplus / (Deficit)	\$38,057	\$5,467		

CAPITAL PROJECTS FUND

			Change	
			\$	%
	Final Budget 2024-25	Final Budget 2025-26		
BALANCE, JULY 1, 2025 (Pre-Audit)	\$ 4,298,382	\$ 2,710,995		
<u>REVENUE BUDGET</u>				
Investment Earnings	15,000	40,000	25,000	166.67%
CPPRT Revenue	-	-		
Other Revenue - E Rate funding for Category 2 Equip.	-	-	0	
State Aid - Matching Grant Program	14,115	255,885		
OTHER FINANCIAL SOURCES:				
Transfers from Working Cash Fund	2,360,641	1,000,000	(\$1,360,641)	-57.64%
TOTAL REVENUE BUDGET	\$ 2,389,756	\$ 1,295,885	(\$1,093,871)	-45.77%
TOTAL AMOUNT AVAILABLE	\$ 6,688,138	\$ 4,006,880	- \$ 2,681,258	
<u>EXPENDITURE BUDGET</u>				
Building Improvement Projects	\$ 4,048,670	\$ 2,377,741	(\$1,670,929)	-41.27%
Architect Services	114,410	55,000	(\$59,410)	-51.93%
Other-Prior Year Expenditures	0			
OTHER FINANCIAL USES:				
Transfer to Other Funds				
Permanent Transfer of Interest to Oper. & Maint. Fund	-	-		
TOTAL EXPENDITURE BUDGET	\$ 4,163,080	\$ 2,432,741	(\$1,730,339)	-41.56%
PROJECTED FUND BALANCE JUNE 30, 2026	\$ 2,525,058	\$ 1,574,139	(\$950,919)	-37.66%

WORKING CASH FUND

	Final Budget 2024-25	Final Budget 2025-26	Change	
	\$	\$	\$	%
BALANCE, JULY 1, 2025 (Pre-Audit)	\$ 5,859,262	\$ 2,884,008		
<u>REVENUE BUDGET</u>				
Current Year Property Tax	-	-		
Next Year (Early) Property Tax	-	9,746	\$ 9,746	
Bond Proceeds		3,950,000		
Investment Earnings	\$ 100,000	\$ 125,000	\$ 25,000	25.00%
Investment Earnings - Series 2018 WC Bonds	\$ -	\$ -		
Investment Earnings - Series 2021 WC Bonds	\$ -	\$ -	\$ -	
TOTAL	\$ 100,000	\$ 4,084,746	\$ 3,984,746	
 TOTAL AMOUNT AVAILABLE	 \$ 5,959,262	 \$ 6,968,754	1,009,492	16.94%
<u>EXPENDITURE BUDGET</u>				
OTHER FINANCIAL USES:				
TRANSFER TO OTHER FUNDS:				
Abatement to Other Funds	\$2,360,641	\$1,000,000	\$ (1,360,641)	-57.64%
Permanent Transfer Working Cash Interest	\$ -	\$ -		
TOTAL EXPENDITURE BUDGET	\$2,360,641	\$ 1,000,000	(1,360,641)	-57.64%
 PROJECTED FUND BALANCE JUNE 30, 2026	 \$ 3,598,621	 \$ 5,968,754	2,370,133	65.86%

\$ -
\$ -

\$ -

FIRE PREVENTION & SAFETY FUND

	Final Budget 2024-25	Final Budget 2025-26
BALANCE, JULY 1, 2025 (Pre-Audit)		
<u>REVENUE BUDGET</u>		
Current Year Property Tax		
Next Year (Early) Property Tax		
Investment Earnings	\$ -	\$ -
TOTAL REVENUE BUDGET	\$ -	\$ -
TOTAL AMOUNT AVAILABLE	\$ -	\$ -
TOTAL EXPENDITURE BUDGET		
PROJECTED FUND BALANCE JUNE 30, 2026	\$ 0	\$ 0

Budget Summary

	A	B	C	D	E	F	G	H	I	J	K	L
1	<i>Begin entering data on EstRev 6-11 and EstExp 12-20 tabs.</i>		(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)	
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety	
3	ESTIMATED BEGINNING FUND BALANCE (without Student Activity Funds) ¹ as of July 1, 2025		51,267,421	7,122,121	7,409,512	2,531,398	2,753,562	2,710,995	2,884,008	0	0	
4	RECEIPTS/REVENUES (without Student Activity Funds)											
5	LOCAL SOURCES	1000	58,736,967	8,787,486	10,444,905	5,446,899	2,301,717	40,000	134,746	0	0	
6	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000	0	0		0	0					
7	STATE SOURCES	3000	7,606,385	50,000	0	2,225,000	0	255,885	0	0	0	
8	FEDERAL SOURCES	4000	3,431,615	0	0	0	0	0	0	0	0	
9	Total Direct Receipts/Revenues ⁸		69,774,967	8,837,486	10,444,905	7,671,899	2,301,717	295,885	134,746	0	0	
10	Receipts/Revenues for "On Behalf" Payments ²	3998										
11	Total Receipts/Revenues		69,774,967	8,837,486	10,444,905	7,671,899	2,301,717	295,885	134,746	0	0	
12	DISBURSEMENTS/EXPENDITURES (without Student Activity Funds)											
13	INSTRUCTION	1000	51,182,996				1,525,650			0		
14	SUPPORT SERVICES	2000	21,444,431	7,826,512		6,683,374	763,100	2,432,741		0	0	
15	COMMUNITY SERVICES	3000	207,445	0		0	7,500			0		
16	PAYMENTS TO OTHER DISTRICTS & GOVT UNITS	4000	2,625,494	0	0	0	0	0		0	0	
17	DEBT SERVICES	5000	0	0	10,906,784	0	0			0	0	
18	PROVISION FOR CONTINGENCIES	6000	30,000	0	0	0	0	0		0	0	
19	Total Direct Disbursements/Expenditures ⁹		75,490,366	7,826,512	10,906,784	6,683,374	2,296,250	2,432,741		0	0	
20	Disbursements/Expenditures for "On Behalf" Payments ²	4180	0	0	0	0	0	0		0	0	
21	Total Disbursements/Expenditures		75,490,366	7,826,512	10,906,784	6,683,374	2,296,250	2,432,741		0	0	
22	Excess of Direct Receipts/Revenues Over (Under) Direct Disbursements/Expenditures		(5,715,399)	1,010,974	(461,879)	988,525	5,467	(2,136,856)	134,746	0	0	
23	OTHER SOURCES/USES OF FUNDS											
24	OTHER SOURCES OF FUNDS (7000)											
25	PERMANENT TRANSFER FROM VARIOUS FUNDS											
26	Abolishment the Working Cash Fund ¹⁶	7110										
27	Abatement of the Working Cash Fund ¹⁶	7110						1,000,000				
28	Transfer of Working Cash Fund Interest	7120										
29	Transfer Among Funds	7130										
30	Transfer of Interest	7140										
31	Transfer from Capital Projects Fund to O&M Fund	7150		0								
32	Transfer of Excess Fire Prev & Safety Tax & Interest ³ Proceeds to O&M Fund	7160		0								
33	Transfer of Excess Accumulated Fire Prev & Safety Bond and Int ^{3a} Proceeds to Debt Service Fund	7170			0							
34	SALE OF BONDS (7200)											
35	Principal on Bonds Sold ⁴	7210							3,950,000			
36	Premium on Bonds Sold	7220										
37	Accrued Interest on Bonds Sold	7230										
38	Sale or Compensation for Fixed Assets ⁵	7300										
39	Transfer to Debt Service to Pay Principal on Leases	7400			0							
40	Transfer to Debt Service to Pay Interest on Leases	7500			0							
41	Transfer to Debt Service Fund to Pay Principal on Revenue Bonds	7600			0							
42	Transfer to Debt Service Fund to Pay Interest on Revenue Bonds	7700			0							
43	Transfer to Capital Projects Fund	7800						0				
44	ISBE Loan Proceeds	7900										
45	Other Sources Not Classified Elsewhere	7990										
46	Total Other Sources of Funds ⁸		0	0	0	0	0	1,000,000	3,950,000	0	0	

Budget Summary

	A	B	C	D	E	F	G	H	I	J	K	L
1	<i>Begin entering data on EstRev 6-11 and EstExp 12-20 tabs.</i>		(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)	
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety	
47	OTHER USES OF FUNDS (8000)											
49	TRANSFER TO VARIOUS OTHER FUNDS (8100)											
50	Abolishment or Abatement of the Working Cash Fund ¹⁶	8110							1,000,000			
51	Transfer of Working Cash Fund Interest	8120							0			
52	Transfer Among Funds	8130										
53	Transfer of Interest ⁵	8140										
54	Transfer from Capital Projects Fund to O&M Fund	8150										
55	Transfer of Excess Fire Prev & Safety Tax & Interest ³ Proceeds to O&M Fund	8160										
56	Transfer of Excess Accumulated Fire Prev & Safety Bond ^{3a} and Int Proceeds to Debt Service Fund	8170										
57	Taxes Pledged to Pay Principal on Leases	8410										
58	Grants/Reimbursements Pledged to Pay Principal on Leases	8420										
59	Other Revenues Pledged to Pay Principal on Leases	8430										
60	Fund Balance Transfers Pledged to Pay Principal on Leases	8440										
61	Taxes Pledged to Pay Interest on Leases	8510										
62	Grants/Reimbursements Pledged to Pay Interest on Leases	8520										
63	Other Revenues Pledged to Pay Interest on Leases	8530										
64	Fund Balance Transfers Pledged to Pay Interest on Leases	8540										
65	Taxes Pledged to Pay Principal on Revenue Bonds	8610										
66	Grants/Reimbursements Pledged to Pay Principal on Revenue Bonds	8620										
67	Other Revenues Pledged to Pay Principal on Revenue Bonds	8630										
68	Fund Balance Transfers Pledged to Pay Principal on Revenue Bonds	8640										
69	Taxes Pledged to Pay Interest on Revenue Bonds	8710										
70	Grants/Reimbursements Pledged to Pay Interest on Revenue Bonds	8720										
71	Other Revenues Pledged to Pay Interest on Revenue Bonds	8730										
72	Fund Balance Transfers Pledged to Pay Interest on Revenue Bonds	8740										
73	Taxes Transferred to Pay for Capital Projects	8810										
74	Grants/Reimbursements Pledged to Pay for Capital Projects	8820										
75	Other Revenues Pledged to Pay for Capital Projects	8830										
76	Fund Balance Transfers Pledged to Pay for Capital Projects	8840										
77	Transfer to Debt Service Fund to Pay Principal on ISBE Loans	8910										
78	Other Uses Not Classified Elsewhere	8990										
79	Total Other Uses of Funds ⁹		0	0	0	0	0	0	1,000,000	0	0	
80	Total Other Sources/Uses of Fund		0	0	0	0	0	1,000,000	2,950,000	0	0	
81	ESTIMATED ENDING FUND BALANCE (without Student Activity Funds) as of June 30, 2026		45,552,022	8,133,095	6,947,633	3,519,923	2,759,029	1,574,139	5,968,754	0	0	
82												
83	Student Activity (Fund 11) ESTIMATED BEGINNING FUND BALANCE as of July 1, 2025		1,296,864									
84	RECEIPTS/REVENUES (For Student Activity Funds)											
85	Total Student Activity Direct Receipts/Revenues (Local Sources)	1799	1,100,000									
86	DISBURSEMENTS/EXPENDITURES (For Student Activity Funds)											
87	Total Student Activity Direct Disbursements/Expenditures	1999	0									
88	Excess of Direct Receipts/Revenues Over (Under) Direct Disbursements/Expenditures		1,100,000									
89	Student Activity ESTIMATED ENDING FUND BALANCE as of June 30, 2026		2,396,864									
90												

Budget Summary

	A	B	C	D	E	F	G	H	I	J	K	L
1	<i>Begin entering data on EstRev 6-11 and EstExp 12-20 tabs.</i>		(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)	
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety	
91	Total ESTIMATED BEGINNING FUND BALANCE (All Sources Including Student Activity Funds) as of July 1, 2025		52,564,285	7,122,121	7,409,512	2,531,398	2,753,562	2,710,995	2,884,008	0	0	
92	RECEIPTS/REVENUES (All Sources with Student Activity Funds)											
93	LOCAL SOURCES	1000	59,836,967	8,787,486	10,444,905	5,446,899	2,301,717	40,000	134,746	0	0	
94	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000	0	0		0	0					
95	STATE SOURCES	3000	7,606,385	50,000	0	2,225,000	0	255,885	0	0	0	
96	FEDERAL SOURCES	4000	3,431,615	0	0	0	0	0	0	0	0	
97	Total Direct Receipts/Revenues⁸		70,874,967	8,837,486	10,444,905	7,671,899	2,301,717	295,885	134,746	0	0	
98	Receipts/Revenues for "On Behalf" Payments ²	3998	0	0	0	0	0	0			0	0
99	Total Receipts/Revenues		70,874,967	8,837,486	10,444,905	7,671,899	2,301,717	295,885	134,746	0	0	
100	DISBURSEMENTS/EXPENDITURES (All Sources with Student Activity Funds)											
101	INSTRUCTION	1000	51,182,996				1,525,650			0		
102	SUPPORT SERVICES	2000	21,444,431	7,826,512		6,683,374	763,100	2,432,741		0	0	
103	COMMUNITY SERVICES	3000	207,445	0		0	7,500			0		
104	PAYMENTS TO OTHER DISTRICTS & GOVT UNITS	4000	2,625,494	0	0	0	0	0		0	0	
105	DEBT SERVICES	5000	0	0	10,906,784	0	0			0	0	
106	PROVISION FOR CONTINGENCIES	6000	30,000	0	0	0	0	0		0	0	
107	Total Direct Disbursements/Expenditures⁹		75,490,366	7,826,512	10,906,784	6,683,374	2,296,250	2,432,741		0	0	
108	Disbursements/Expenditures for "On Behalf" Payments ²	4180	0	0	0	0	0	0		0	0	
109	Total Disbursements/Expenditures		75,490,366	7,826,512	10,906,784	6,683,374	2,296,250	2,432,741		0	0	
110	Excess of Direct Receipts/Revenues Over (Under) Direct Disbursements/Expenditures		(4,615,399)	1,010,974	(461,879)	988,525	5,467	(2,136,856)	134,746	0	0	
111	OTHER SOURCES/USES OF FUNDS											
112	OTHER SOURCES OF FUNDS (7000)											
113	Total Other Sources of Funds⁸		0	0	0	0	0	1,000,000	3,950,000	0	0	
114	OTHER USES OF FUNDS (8000)											
116	Total Other Uses of Funds⁹		0	0	0	0	0	0	1,000,000	0	0	
117	Total Other Sources/Uses of Fund		0	0	0	0	0	1,000,000	2,950,000	0	0	
118	ESTIMATED ENDING FUND BALANCE (All Sources with Student Activity Funds) as of June 30, 2026		47,948,886	8,133,095	6,947,633	3,519,923	2,759,029	1,574,139	5,968,754	0	0	
119	SUMMARY OF EXPENDITURES Without Student Activity Funds (by Major Object)											
121	Description	Acct #	(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)	Total By Object
122			Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety	
123	Object Name											
124	Salaries	100	52,057,399	3,644,678		0		0		0	0	55,702,077
125	Employee Benefits	200	8,600,704	736,479		0	2,296,250	0		0	0	11,633,433
126	Purchased Services	300	6,171,079	923,500	2,000	6,442,874		55,000		0	0	13,594,453
127	Supplies & Materials	400	1,893,334	2,167,000		185,000		0		0	0	4,245,334
128	Capital Outlay	500	633,252	244,000		55,500		2,377,741		0	0	3,310,493
129	Other Objects	600	5,334,494	0	10,904,784	0	0	0		0	0	16,239,278
130	Non-Capitalized Equipment	700	800,104	110,855		0		0		0	0	910,959
131	Termination Benefits	800	0	0		0				0	0	0
132	Total Expenditures		75,490,366	7,826,512	10,906,784	6,683,374	2,296,250	2,432,741		0	0	105,636,027

Summary of Cash Transactions

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
3	BEGINNING CASH BALANCE ON HAND (without Student Activity Funds)7 as of July 1, 2025		51,267,421	7,122,121	7,409,512	2,531,398	2,753,562	2,710,995	2,884,008		
4	Total Direct Receipts & Other Sources⁸		69,774,967	8,837,486	10,444,905	7,671,899	2,301,717	1,295,885	4,084,746	0	0
5	OTHER RECEIPTS										
6	Interfund Loans Payable (Loans from Other Funds)	411									
7	Interfund Loans Receivable (Repayment of Loans)	141									
8	Notes and Warrants Payable	433									
9	Other Current Assets	199									
10	Total Other Receipts		0	0	0	0	0	0	0	0	0
11	Total Direct Receipts, Other Sources, & Other Receipts		69,774,967	8,837,486	10,444,905	7,671,899	2,301,717	1,295,885	4,084,746	0	0
12	Total Amount Available		121,042,388	15,959,607	17,854,417	10,203,297	5,055,279	4,006,880	6,968,754	0	0
13	Total Direct Disbursements & Other Uses⁹		75,490,366	7,826,512	10,906,784	6,683,374	2,296,250	2,432,741	1,000,000	0	0
14	OTHER DISBURSEMENTS										
15	Interfund Loans Receivable (Loans to Other Funds) ¹⁰	141									
16	Interfund Loans Payable (Repayment of Loans)	411									
17	Notes and Warrants Payable	433									
18	Other Current Liabilities	499									
19	Total Other Disbursements		0	0	0	0	0	0	0	0	0
20	Total Direct Disbursements, Other Uses, & Other Disbursements		75,490,366	7,826,512	10,906,784	6,683,374	2,296,250	2,432,741	1,000,000	0	0
21	ENDING CASH BALANCE ON HAND (without Student Activity Funds) as of June 30, 2026		45,552,022	8,133,095	6,947,633	3,519,923	2,759,029	1,574,139	5,968,754	0	0
22											
23	Activity Funds BEGINNING CASH BALANCE ON HAND7 as of July 1, 2025		1,296,864								
24	Total Direct Receipts & Other Sources⁸		1,100,000								
25	Total Amount Available		2,396,864								
26	Total Direct Disbursements & Other Uses⁹		0								
27	Activity funds ENDING CASH BALANCE ON HAND7 as of June 30, 2026		2,396,864								
28											
29	Total BEGINNING CASH BALANCE ON HAND (with Student Activity Funds)7 as of July 1, 2025		52,564,285	7,122,121	7,409,512	2,531,398	2,753,562	2,710,995	2,884,008	0	0
30	Total Direct Receipts & Other Sources⁸		70,874,967	8,837,486	10,444,905	7,671,899	2,301,717	1,295,885	4,084,746	0	0
31	Total Other Receipts		0	0	0	0	0	0	0	0	0
32	Total Direct Receipts, Other Sources, & Other Receipts		70,874,967	8,837,486	10,444,905	7,671,899	2,301,717	1,295,885	4,084,746	0	0
33	Total Amount Available		123,439,252	15,959,607	17,854,417	10,203,297	5,055,279	4,006,880	6,968,754	0	0
34	Total Direct Disbursements & Other Uses⁹		75,490,366	7,826,512	10,906,784	6,683,374	2,296,250	2,432,741	1,000,000	0	0
35	Total Other Disbursements		0	0	0	0	0	0	0	0	0
36	Total Direct Disbursements, Other Uses, & Other Disbursements		75,490,366	7,826,512	10,906,784	6,683,374	2,296,250	2,432,741	1,000,000	0	0
37	Total ENDING CASH BALANCE ON HAND (with Student Activity Funds)7 as of June 30, 2026		47,948,886	8,133,095	6,947,633	3,519,923	2,759,029	1,574,139	5,968,754	0	0

Estimated Receipts/Revenues

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
3	RECEIPTS/REVENUES FROM LOCAL SOURCES (1000)										
4	AD VALOREM TAXES LEVIED BY LOCAL EDUCATION AGENCY	1100									
5	Designated Purposes Levies ^{11 (1110-1120)}	-	52,096,490	7,715,854	10,359,905	5,101,899	694,976		9,746		
6	Leasing Purposes Levy ¹²	1130									
7	Special Education Purposes Levy	1140	892,532								
8	FICA and Medicare Only Levies	1150					1,457,121				
9	Area Vocational Construction Purposes Levy	1160									
10	Summer School Purposes Levy	1170									
11	Other Tax Levies (Describe & Itemize)	1190									
12	Total Ad Valorem Taxes Levied by District		52,989,022	7,715,854	10,359,905	5,101,899	2,152,097	0	9,746	0	0
13	PAYMENTS IN LIEU OF TAXES	1200									
14	Mobile Home Privilege Tax	1210									
15	Payments from Local Housing Authority	1220									
16	Corporate Personal Property Replacement Taxes ¹³	1230	2,333,085				84,620				
17	Other Payments in Lieu of Taxes (Describe & Itemize)	1290									
18	Total Payments in Lieu of Taxes		2,333,085	0	0	0	84,620	0	0	0	0
19	TUITION	1300									
20	Regular Tuition from Pupils or Parents (In State)	1311	16,000								
21	Regular Tuition from Other Districts (In State)	1312									
22	Regular Tuition from Other Sources (In State)	1313									
23	Regular Tuition from Other Sources (Out of State)	1314									
24	Summer School Tuition from Pupils or Parents (In State)	1321	30,000								
25	Summer School Tuition from Other Districts (In State)	1322									
26	Summer School Tuition from Other Sources (In State)	1323									
27	Summer School Tuition from Other Sources (Out of State)	1324									
28	CTE Tuition from Pupils or Parents (In State)	1331									
29	CTE Tuition from Other Districts (In State)	1332									
30	CTE Tuition from Other Sources (In State)	1333									
31	CTE Tuition from Other Sources (Out of State)	1334									
32	Special Education Tuition from Pupils or Parents (In State)	1341									
33	Special Education Tuition from Other Districts (In State)	1342									
34	Special Education Tuition from Other Sources (In State)	1343									
35	Special Education Tuition from Other Sources (Out of State)	1344									
36	Adult Tuition from Pupils or Parents (In State)	1351									
37	Adult Tuition from Other Districts (In State)	1352									
38	Adult Tuition from Other Sources (In State)	1353									
39	Adult Tuition from Other Sources (Out of State)	1354									
40	Total Tuition		46,000								
41	TRANSPORTATION FEES	1400									
42	Regular Transportation Fees from Pupils or Parents (In State)	1411									
43	Regular Transportation Fees from Other Districts (In State)	1412				85,000					
44	Regular Transportation Fees from Other Sources (In State)	1413									
45	Regular Transportation Fees from Co-curricular Activities (In State)	1415									
46	Regular Transportation Fees from Other Sources (Out of State)	1416									
47	Summer School Transportation Fees from Pupils or Parents (In State)	1421									
48	Summer School Transportation Fees from Other Districts (In State)	1422									
49	Summer School Transportation Fees from Other Sources (In State)	1423									
50	Summer School Transportation Fees from Other Sources (Out of State)	1424									
51	CTE Transportation Fees from Pupils or Parents (In State)	1431									
52	CTE Transportation Fees from Other Districts (In State)	1432									
53	CTE Transportation Fees from Other Sources (In State)	1433									
54	CTE Transportation Fees from Other Sources (Out of State)	1434									
55	Special Education Transportation Fees from Pupils or Parents (In State)	1441									
56	Special Education Transportation Fees from Other Districts (In State)	1442									

Estimated Receipts/Revenues

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
57	Special Education Transportation Fees from Other Sources (In State)	1443									
58	Special Education Transportation Fees from Other Sources (Out of State)	1444									
59	Adult Transportation Fees from Pupils or Parents (In State)	1451									
60	Adult Transportation Fees from Other Districts (In State)	1452									
61	Adult Transportation Fees from Other Sources (In State)	1453									
62	Adult Transportation Fees from Other Sources (Out of State)	1454									
63	Total Transportation Fees					85,000					
64	EARNINGS ON INVESTMENTS	1500									
65	Interest on Investments	1510	1,400,000	300,000	85,000	260,000	65,000	40,000	125,000		
66	Gain or Loss on Sale of Investments	1520									
67	Unrealized Gain or Loss on Investments	1530									
68	Total Earnings on Investments		1,400,000	300,000	85,000	260,000	65,000	40,000	125,000	0	0
69	FOOD SERVICE	1600									
70	Sales to Pupils - Lunch	1611	335,000								
71	Sales to Pupils - Breakfast	1612									
72	Sales to Pupils - A la Carte	1613	135,000								
73	Sales to Pupils - Other (Describe & Itemize)	1614									
74	Sales to Adults	1620	30,000								
75	Other Food Service (Describe & Itemize)	1690									
76	Total Food Service		500,000								
77	DISTRICT/SCHOOL ACTIVITY INCOME	1700									
78	Admissions - Athletic	1711	100,000								
79	Admissions - Other	1719									
80	Fees	1720	830,000								
81	Book Store Sales	1730	18,000								
82	Other District/School Activity Revenue (Describe & Itemize)	1790									
83	Student Activity Fund Revenues	1799	1,100,000								
84	Total District/School Activity Income (without Student Activity Funds 1799)		948,000	0							
85	Total District/School Activity Income (with Student Activity Funds 1799)		2,048,000								
86	TEXTBOOK INCOME	1800									
87	Textbook Rentals - Regular Textbooks	1811									
88	Textbook Rentals - Summer School Textbooks	1812									
89	Textbook Rentals - Adult/Continuing Education Textbooks	1813									
90	Textbook Rentals - Other (Describe & Itemize)	1819									
91	Textbook Sales - Regular Textbooks	1821	3,000								
92	Textbook Sales - Summer School	1822									
93	Textbook Sales - Adult/Continuing Education	1823									
94	Textbook Sales - Other (Describe & Itemize)	1829									
95	Other Textbook Income (Describe & Itemize)	1890									
96	Total Textbooks		3,000								
97	OTHER REVENUE FROM LOCAL SOURCES	1900									
98	Rentals	1910		409,000							
99	Contributions and Donations from Private Sources	1920									
100	Impact Fees from Municipal or County Governments	1930	2,500								
101	Services Provided Other Districts	1940									
102	Refund of Prior Years' Expenditures	1950	45,000								
103	Payments of Surplus Moneys from TIF Districts	1960									
104	Drivers' Education Fees	1970	85,000								
105	Proceeds from Vendors' Contracts	1980									
106	School Facility Occupation Tax Proceeds	1983									
107	Payment from Other Districts	1991									
108	Sale of Vocational Projects	1992									
109	Other Local Fees (Describe & Itemize)	1993	10,000								
110	Other Local Revenues (Describe & Itemize)	1999	375,360	362,632							
111	Total Other Revenue from Local Sources		517,860	771,632	0	0	0	0	0	0	0

Estimated Receipts/Revenues

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
112	Total Receipts/Revenues from Local Sources (without Student Activity Funds 1799)	1000	58,736,967	8,787,486	10,444,905	5,446,899	2,301,717	40,000	134,746	0	0
113	Total Receipts/Revenues from Local Sources (with Student Activity Funds 1799)		59,836,967								
114	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT (2000)										
115	Flow-Through Revenue from State Sources	2100									
116	Flow-Through Revenue from Federal Sources	2200									
117	Other Flow-Through Revenue (Describe & Itemize)	2300									
118	Total Flow-Through Receipts/Revenues From One District to Another District	2000	0	0		0	0				
119	RECEIPTS/REVENUES FROM STATE SOURCES (3000)										
120	UNRESTRICTED GRANTS-IN-AID (3001-3099)										
121	Evidence Based Funding Formula (Section 18-8.15)	3001	6,587,108								
122	Reorganization Incentives (Accounts 3005-3021)	3005									
123	Other Unrestricted Grants-In-Aid From State Sources (Describe & Itemize)	3099									
124	Total Unrestricted Grants-In-Aid		6,587,108	0	0	0	0	0		0	0
125	RESTRICTED GRANTS-IN-AID (3100-3900)										
126	SPECIAL EDUCATION										
127	Special Education - Private/Public Facility Tuition	3100	475,000								
128	Special Education - Orphanage - Individual	3120	25,000								
129	Special Education - Orphanage - Summer Individual	3130									
130	Special Education - Other (Describe & Itemize)	3199									
131	Total Special Education		500,000	0		0					
132	CAREER AND TECHNICAL EDUCATION (CTE)										
133	CTE - Technical Education - Tech Prep	3200									
134	CTE - Secondary Program Improvement (CTEI)	3220	113,505								
135	CTE - WECEP	3225									
136	CTE - Agriculture Education	3235									
137	CTE - Instructor Practicum	3240									
138	CTE - Student Organizations	3270									
139	CTE - Other (Describe & Itemize)	3299									
140	Total Career and Technical Education		113,505	0			0				
141	State Free Lunch & Breakfast	3360	8,500								
142	School Breakfast Initiative	3365									
143	Driver Education	3370	110,000								
144	Adult Education (from ICCB)	3410									
145	Adult Education - Other (Describe & Itemize)	3499									
146	TRANSPORTATION										
147	Transportation - Regular and Vocational	3500				125,000					
148	Transportation - Special Education	3510				2,100,000					
149	Transportation - Other (Describe & Itemize)	3599									
150	Total Transportation		0	0		2,225,000	0				
151	Learning Improvement - Change Grants	3610									
152	Scientific Literacy	3660									
153	Truant Alternative/Optional Education	3695									
154	Early Childhood - Block Grant	3705									
155	Chicago General Education Block Grant	3766									
156	Chicago Educational Services Block Grant	3767									
157	School Safety & Educational Improvement Block Grant	3775									
158	Technology - Technology for Success	3780									
159	State Charter Schools	3815									
160	Extended Learning Opportunities - Summer Bridges	3825									
161	Infrastructure Improvements - Planning/Construction	3920									

Estimated Receipts/Revenues

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
162	School Infrastructure - Maintenance Projects	3925		50,000							
163	Other Restricted Revenue from State Sources (Describe & Itemize)	3999	287,272					255,885			
164	Total Restricted Grants-In-Aid		1,019,277	50,000	0	2,225,000	0	255,885	0	0	0
165	Total Receipts/Revenues from State Sources	3000	7,606,385	50,000	0	2,225,000	0	255,885	0	0	0
166	RECEIPTS/REVENUES FROM FEDERAL SOURCES (4000)										
167	UNRESTRICTED GRANTS-IN-AID RECEIVED DIRECTLY FROM FEDERAL GOVT. (4001-4009)										
168	Federal Impact Aid	4001									
169	Other Unrestricted Grants-In-Aid Received from Fed. Govt. (Describe & Itemize)	4009									
170	Total Unrestricted Grants-In-Aid Received Directly from Fed Govt		83,273	0	0	0	0	0	0	0	0
171	RESTRICTED GRANTS-IN-AID RECEIVED DIRECTLY FROM FEDERAL GOVT (4045-4090)										
172	Head Start	4045									
173	Construction (Impact Aid)	4050									
174	MAGNET	4060									
175	Other Restricted Grants-In-Aid Received from Fed. Govt. (Describe & Itemize)	4090									
176	Total Restricted Grants-In-Aid Received Directly from Federal Govt.		0	0		0	0	0			0
177	RESTRICTED GRANTS-IN-AID RECEIVED FROM FEDERAL GOVT. THRU THE STATE (4100-4999)										
178	TITLE V										
179	Title V - Flexibility and Accountability	4100									
180	Title V - SEA Projects	4105									
181	Title V - Rural Education Initiative (REI)	4107									
182	Title V - Other (Describe & Itemize)	4199									
183	Total Title V		0	0		0	0				
184	FOOD SERVICE										
185	Breakfast Start-Up Expansion	4200									
186	National School Lunch Program	4210	800,000								
187	Special Milk Program	4215									
188	School Breakfast Program	4220	100,000								
189	Summer Food Service Admin/Program	4225									
190	Child and Adult Care Food Program	4226									
191	Fresh Fruit and Vegetables	4240									
192	Food Service - Other (Describe & Itemize)	4299									
193	Total Food Service		900,000					0			
194	TITLE I										
195	Title I - Low Income	4300	467,371								
196	Title I - Low Income - Neglected, Private	4305									
197	Title I - Migrant Education	4340									
198	Title I - Other (Describe & Itemize)	4399									
199	Total Title I		467,371	0		0	0				
200	TITLE IV										
201	Title IV - Student Support & Academic Enrichment Grant	4400	31,844								
202	Title IV - Part A - Student Support & Academic Enrichment Grants Safe and Drug Free Schools	4415									
203	Title IV - 21st Century	4421									
204	Title IV - Other (Describe & Itemize)	4499									
205	Total Title IV		31,844	0		0	0				
206	FEDERAL - SPECIAL EDUCATION										
207	Federal Special Education - Preschool Flow-Through	4600									
208	Federal Special Education - Preschool Discretionary	4605									
209	Federal Special Education - IDEA Flow Through	4620	1,001,093								
210	Federal Special Education - IDEA Room & Board	4625									

Estimated Receipts/Revenues

1	A	B	C	D	E	F	G	H	I	J	K
2	Description: Enter Whole Numbers Only	Acct #	(10) Educational	(20) Operations & Maintenance	(30) Debt Service	(40) Transportation	(50) Municipal Retirement/ Social Security	(60) Capital Projects	(70) Working Cash	(80) Tort	(90) Fire Prevention & Safety
211	Federal Special Education - IDEA Discretionary	4630									
212	Federal Special Education - IDEA - Other (Describe & Itemize)	4699									
213	Total Federal Special Education		1,001,093	0		0	0				
214	CTE - PERKINS										
215	CTE - Perkins-Title III E Tech Prep	4770	59,353								
216	CTE - Other (Describe & Itemize)	4799									
217	Total CTE - Perkins		59,353	0			0				
218	Federal - Adult Education	4810									
219	Qualified Zone Academy Bond Tax Credits	4866									
220	Qualified School Construction Bond Credits	4867									
221	Build America Bond Tax Credits	4868									
222	Build America Bond Interest Reimbursement	4869									
223	Total Stimulus Programs		0	0	0	0	0	0		0	0
224	Race to the Top Program	4901									
225	Race to the Top - Preschool Expansion Grant	4902									
226	Title III - Instruction for English Learners & Immigrant Students	4905									
227	Title III - English Language Acquisition	4909	82,782								
228	McKinney Education for Homeless Children	4920									
229	Title II - Eisenhower - Professional Development Formula	4930									
230	Title II - Teacher Quality	4932	82,233								
231	Title II - Part A - Supporting Effective Instruction - State Grants	4935									
232	Federal Charter Schools	4960									
233	State Assessment Grants	4981									
234	Grant for State Assessments and Related Activities	4982									
235	Medicaid Matching Funds - Administrative Outreach	4991	50,000								
236	Medicaid Matching Funds - Fee-For-Service Program	4992	350,000								
237	Other Restricted Grants Received from Fed. Govt. thru State (Describe & Itemize)	4998	323,666								
238	Total Restricted Grants-In-Aid Received from Federal Govt. Thru the State		3,348,342	0	0	0	0	0		0	0
239	TOTAL RECEIPTS/REVENUES FROM FEDERAL SOURCES	4000	3,431,615	0	0	0	0	0	0	0	0
240	TOTAL DIRECT RECEIPTS/REVENUES (without Student Activity Funds 1799)		69,774,967	8,837,486	10,444,905	7,671,899	2,301,717	295,885	134,746	0	0
241	TOTAL DIRECT RECEIPTS/REVENUES (with Student Activity Funds 1799)		70,874,967								

Estimated Disbursements/Expenditures

1	A	B	C	D	E	F	G	H	I	J	K
2	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
3	10 - EDUCATIONAL FUND (ED)										
4	INSTRUCTION (ED)	1000									
5	Regular Programs	1100	22,838,682	4,520,433	1,007,460	671,541	547,295	2,000	657,630	0	30,245,041
6	Tuition Payment to Charter Schools	1115			0						0
7	Pre-K Programs	1125	0	0	0	0	0	0	0	0	0
8	Special Education Programs (Functions 1200 - 1220)	1200	7,008,848	1,224,160	53,477	81,721	0	0	0	0	8,368,206
9	Special Education Programs Pre-K	1225	0	0	0	0	0	0	0	0	0
10	Remedial and Supplemental Programs K-12	1250	40,000	0	203,000	21,724	0	0	0	0	264,724
11	Remedial and Supplemental Programs Pre-K	1275	0	0	0	0	0	0	0	0	0
12	Adult/Continuing Education Programs	1300	0	0	0	0	0	0	0	0	0
13	CTE Programs	1400	2,505,220	382,074	78,700	204,845	38,550	0	52,779	0	3,262,168
14	Interscholastic Programs	1500	3,320,488	101,508	404,858	232,890	0	0	0	0	4,059,744
15	Summer School Programs	1600	139,000	0	0	250	0	0	0	0	139,250
16	Gifted Programs	1650	0	0	0	0	0	0	0	0	0
17	Driver's Education Programs	1700	224,000	8,428	10,000	8,000	0	0	0	0	250,428
18	Bilingual Programs	1800	28,584	0	0	19,577	0	0	0	0	48,161
19	Truant Alternative & Optional Programs	1900	1,415,256	284,518	0	500	0	0	0	0	1,700,274
20	Pre-K Programs - Private Tuition	1910						0			0
21	Regular K-12 Programs Private Tuition	1911						0			0
22	Special Education Programs K-12 Private Tuition	1912						2,785,000			2,785,000
23	Special Education Programs Pre-K Tuition	1913						0			0
24	Remedial/Supplemental Programs K-12 Private Tuition	1914						0			0
25	Remedial/Supplemental Programs Pre-K Private Tuition	1915						0			0
26	Adult/Continuing Education Programs Private Tuition	1916						0			0
27	CTE Programs Private Tuition	1917						0			0
28	Interscholastic Programs Private Tuition	1918						0			0
29	Summer School Programs Private Tuition	1919						0			0
30	Gifted Programs Private Tuition	1920						0			0
31	Bilingual Programs Private Tuition	1921						0			0
32	Truants Alternative/Opt Ed Programs Private Tuition	1922						60,000			60,000
33	Student Activity Fund Expenditures	1999						0			0
34	Total Instruction¹⁴ (Without Student Activity Funds 1999)	1000	37,520,078	6,521,121	1,757,495	1,241,048	585,845	2,847,000	710,409	0	51,182,996
35	Total Instruction (With Student Activity Funds 1999)	1000	37,520,078	6,521,121	1,757,495	1,241,048	585,845	2,847,000	710,409	0	51,182,996
36	SUPPORT SERVICES (ED)	2000									
37	Support Services - Pupil	2100									
38	Attendance & Social Work Services	2110	2,641,230	456,619	544,300	19,600	0	0	0	0	3,661,749
39	Guidance Services	2120	2,446,616	365,103	0	10,000	0	0	0	0	2,821,719
40	Health Services	2130	401,130	61,384	360	6,000	0	0	0	0	468,874
41	Psychological Services	2140	950,090	110,826	299,019	7,000	0	0	0	0	1,366,935
42	Speech Pathology & Audiology Services	2150	0	0	10,000	0	0	0	0	0	10,000
43	Other Support Services - Pupils (Describe & Itemize)	2190	309,823	13,918	10,000	58,500	0	0	0	0	392,241
44	Total Support Services - Pupil	2100	6,748,889	1,007,850	863,679	101,100	0	0	0	0	8,721,518
45	Support Services - Instructional Staff	2200									
46	Improvement of Instruction Services	2210	123,000	24,196	122,229	5,000	0	0	0	0	274,425
47	Educational Media Services	2220	916,574	182,016	58,000	0	0	0	0	0	1,156,590
48	Assessment & Testing	2230	44,000	0	149,442	30,000	0	0	0	0	223,442
49	Total Support Services - Instructional Staff	2200	1,083,574	206,212	329,671	35,000	0	0	0	0	1,654,457
50	Support Services - General Administration	2300									
51	Board of Education Services	2310	6,000	0	632,875	25,000	0	0	0	0	663,875
52	Executive Administration Services	2320	384,736	60,075	15,000	15,000	0	0	0	0	474,811
53	Special Area Administration Services	2330	205,286	1,279	17,000	2,500	0	0	0	0	226,065
54	Tort Immunity Services	2361, 2365	0	0	612,230	0	0	0	0	0	612,230
55	Total Support Services - General Administration	2300	596,022	61,354	1,277,105	42,500	0	0	0	0	1,976,981
56	Support Services - School Administration	2400									
57	Office of the Principal Services	2410	1,718,249	313,230	87,992	400,333	47,407	0	65,695	0	2,632,906
58	Other Support Services - School Administration (Describe & Itemize)	2490	2,047,846	8,067	0	0	0	0	0	0	2,055,913
59	Total Support Services - School Administration	2400	3,766,095	321,297	87,992	400,333	47,407	0	65,695	0	4,688,819
60	Support Services - Business	2500									

Estimated Disbursements/Expenditures

1	A	B	C	D	E	F	G	H	I	J	K
2	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
61	Direction of Business Support Services	2510	235,185	145,681	114,000	20,000	0	0	0	0	514,866
62	Fiscal Services	2520	457,162	13,883	0	0	0	0	0	0	471,045
63	Operation & Maintenance of Plant Services	2540	0	0	0	0	0	0	0	0	0
64	Pupil Transportation Services	2550	0	0	0	0	0	0	0	0	0
65	Food Services	2560	75,040	15,769	1,250,000	8,000	0	0	14,000	0	1,362,809
66	Internal Services	2570	185,425	1,279	0	0	0	0	0	0	186,704
67	Total Support Services - Business	2500	952,812	176,612	1,364,000	28,000	0	0	14,000	0	2,535,424
68	Support Services - Central	2600									
69	Direction of Central Support Services	2610	7,750	0	26,000	20,000	0	0	10,000	0	63,750
70	Planning, Research, Development & Evaluation Services	2620	468,118	112,615	0	0	0	0	0	0	580,733
71	Information Services	2630	132,747	13,613	0	5,000	0	0	0	0	151,360
72	Staff Services	2640	316,215	56,330	142,250	13,253	0	0	0	0	528,048
73	Data Processing Services	2660	333,431	104,410	100,500	5,000	0	0	0	0	543,341
74	Total Support Services - Central	2600	1,258,261	286,968	268,750	43,253	0	0	10,000	0	1,867,232
75	Other Support Services - Misc. (Describe & Itemize)	2900	0	0	0	0	0	0	0	0	0
76	Total Support Services	2000	14,405,653	2,060,293	4,191,197	650,186	47,407	0	89,695	0	21,444,431
77	COMMUNITY SERVICES (ED)	3000	131,668	19,290	54,387	2,100	0	0	0	0	207,445
78	PAYMENTS TO OTHER DIST & GOVT UNITS (ED)	4000									
79	Payments to Other Dist & Govt Units (In-State)	4100									
80	Payments for Regular Programs	4110			0			0			0
81	Payments for Special Education Programs	4120			168,000			182,494			350,494
82	Payments for Adult/Continuing Education Programs	4130			0			0			0
83	Payments for CTE Programs	4140			0			0			0
84	Payments for Community College Programs	4170			0			0			0
85	Other Payments to In-State Govt Units - Programs (Describe & Itemize)	4190			0			0			0
86	Total Payments to Other Dist & Govt Units (In-State)	4100			168,000			182,494			350,494
87	Payments for Regular Programs - Tuition	4210						0			0
88	Payments for Special Education Programs - Tuition	4220						1,105,000			1,105,000
89	Payments for Adult/Continuing Education Programs - Tuition	4230						0			0
90	Payments for CTE Programs - Tuition	4240						1,040,000			1,040,000
91	Payments for Community College Programs - Tuition	4270						0			0
92	Payments for Other Programs - Tuition	4280						0			0
93	Other Payments to In-State Govt Units - Tuition (Describe & Itemize)	4290						130,000			130,000
94	Total Payments to Other Dist & Govt Units - Tuition (In State)	4200						2,275,000			2,275,000
95	Payments for Regular Programs - Transfers	4310						0			0
96	Payments for Special Education Programs - Transfers	4320						0			0
97	Payments for Adult/Continuing Ed Programs - Transfers	4330						0			0
98	Payments for CTE Programs - Transfers	4340						0			0
99	Payments for Community College Program - Transfers	4370						0			0
100	Payments for Other Programs - Transfers	4380						0			0
101	Other Payments to In-State Govt Units - Transfers (Describe & Itemize)	4390						0			0
102	Total Payments to Other Dist & Govt Units-Transfers (In State)	4300			0			0			0
103	Payments to Other Dist & Govt Units (Out of State)	4400			0			0			0
104	Total Payments to Other Dist & Govt Units	4000			168,000			2,457,494			2,625,494
105	DEBT SERVICE (ED)	5000									
106	Debt Service - Interest on Short-Term Debt	5100									
107	Tax Anticipation Warrants	5110						0			0
108	Tax Anticipation Notes	5120						0			0
109	Corporate Personal Property Repl Tax Anticipated Notes	5130						0			0
110	State Aid Anticipation Certificates	5140						0			0
111	Other Interest on Short-Term Debt (Describe & Itemize)	5150						0			0
112	Total Debt Service - Interest on Short-Term Debt	5100						0			0
113	Debt Service - Interest on Long-Term Debt	5200						0			0
114	Total Debt Service	5000						0			0
115	PROVISION FOR CONTINGENCIES (ED)	6000						30,000			30,000
116	Total Direct Disbursements/Expenditures (without Student Activity Funds (1999))		52,057,399	8,600,704	6,171,079	1,893,334	633,252	5,334,494	800,104	0	75,490,366
117	Total Direct Disbursements/Expenditures (with Student Activity Funds (1999))		52,057,399	8,600,704	6,171,079	1,893,334	633,252	5,334,494	800,104	0	75,490,366

Estimated Disbursements/Expenditures

	A	B	C	D	E	F	G	H	I	J	K
1	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
118	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures (without Student Activity Funds 1999)										(5,715,399)
119	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures (with Student Activity Funds 1999)										(4,615,399)
120											
121	20 - OPERATIONS AND MAINTENANCE FUND (O&M)										
122	SUPPORT SERVICES (O&M)	2000									
123	Support Services - Pupil	2100									
124	Other Support Services - Pupils (Describe & Itemize)		0	0	0	0	0	0	0	0	0
125	Support Services - Business	2500									
126	Direction of Business Support Services	2510	0	0	0	0	0	0	0	0	0
127	Facilities Acquisition & Construction Services	2530	0	0	50,000	0	111,500	0	0	0	161,500
128	Operation & Maintenance of Plant Services	2540	3,644,678	736,479	873,500	2,167,000	132,500	0	110,855	0	7,665,012
129	Pupil Transportation Services	2550	0	0	0	0	0	0	0	0	0
130	Food Services	2560	0	0	0	0	0	0	0	0	0
131	Total Support Services - Business	2500	3,644,678	736,479	923,500	2,167,000	244,000	0	110,855	0	7,826,512
132	Other Support Services - Misc. (Describe & Itemize)	2900	0	0	0	0	0	0	0	0	0
133	Total Support Services	2000	3,644,678	736,479	923,500	2,167,000	244,000	0	110,855	0	7,826,512
134	COMMUNITY SERVICES (O&M)	3000	0	0	0	0	0	0	0	0	0
135	PAYMENTS TO OTHER DIST & GOVT UNITS (O&M)	4000									
136	Payments to Other Dist & Govt Units (In-State)	4100									
137	Payments for Regular Programs	4110			0			0			0
138	Payments for Special Education Programs	4120			0			0			0
139	Payments for CTE Program	4140			0			0			0
140	Other Payments to In-State Govt Units - Programs (Describe & Itemize)	4190			0			0			0
141	Total Payments to Other Dist & Govt Units (In-State)	4100			0			0			0
142	Payments to Other Dist & Govt Units (Out of State) ¹⁴	4400			0			0			0
143	Total Payments to Other Dist & Govt Unit	4000			0			0			0
144	DEBT SERVICE (O&M)	5000									
145	Debt Service - Interest on Short-Term Debt	5100									
146	Tax Anticipation Warrants	5110						0			0
147	Tax Anticipation Notes	5120						0			0
148	Corporate Personal Prop Repl Tax Anticipated Notes	5130						0			0
149	State Aid Anticipation Certificates	5140						0			0
150	Other Interest on Short-Term Debt (Describe & Itemize)	5150						0			0
151	Total Debt Service - Interest on Short-Term Debt	5100						0			0
152	Debt Service - Interest on Long-Term Debt	5200						0			0
153	Total Debt Service	5000						0			0
154	PROVISION FOR CONTINGENCIES (O&M)	6000						0			0
155	Total Direct Disbursements/Expenditures		3,644,678	736,479	923,500	2,167,000	244,000	0	110,855	0	7,826,512
156	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										1,010,974
157											
158	30 - DEBT SERVICE FUND (DS)										
159	PAYMENTS TO OTHER DIST & GOVT UNITS (DS)	4000									
160	Payments to Other Dist & Govt Units (In-State)	4100									
161	Payments for Regular Programs	4110						0			0
162	Payments for Special Education Programs	4120						0			0
163	Other Payments to In-State Govt Units - Programs (Describe & Itemize)	4190						0			0
164	Total Payments to Other Dist & Govt Units (In-State)	4000						0			0
165	DEBT SERVICE (DS)	5000									
166	Debt Service - Interest on Short-Term Debt	5100									
167	Tax Anticipation Warrants	5110									0
168	Tax Anticipation Notes	5120									0
169	Corporate Personal Prop Repl Tax Anticipation Notes	5130									0
170	State Aid Anticipation Certificates	5140									0
171	Other Interest on Short-Term Debt (Describe & Itemize)	5150									0
172	Total Debt Service - Interest On Short-Term Debt	5100						0			0

Estimated Disbursements/Expenditures

	A	B	C	D	E	F	G	H	I	J	K
1	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
173	Debt Service - Interest on Long-Term Debt	5200						1,514,784			1,514,784
174	Debt Service - Payments of Principal on Long-Term Debt ¹⁵ (Lease/Purchase Principal Retired) (Describe & Itemize)	5300						9,365,000			9,365,000
175	Debt Service - Other (Describe & Itemize)	5400			2,000			25,000			27,000
176	Total Debt Service	5000			2,000			10,904,784			10,906,784
177	PROVISION FOR CONTINGENCIES (DS)	6000									0
178	Total Direct Disbursements/Expenditures				2,000			10,904,784			10,906,784
179	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										(461,879)
180											
181	40 - TRANSPORTATION FUND (TR)										
182	SUPPORT SERVICES (TR)	2000									
183	Support Services - Pupils	2100									
184	Other Support Services - Pupils (Describe & Itemize)	2190	0	0	0	0	0	0	0	0	0
185	Support Services - Business										
186	Pupil Transportation Services	2550	0	0	6,442,874	185,000	55,500	0	0	0	6,683,374
187	Other Support Services - Business (Describe & Itemize)	2900	0	0	0	0	0	0	0	0	0
188	Total Support Services	2000	0	0	6,442,874	185,000	55,500	0	0	0	6,683,374
189	COMMUNITY SERVICES (TR)	3000	0	0	0	0	0	0	0	0	0
190	PAYMENTS TO OTHER DIST & GOVT UNITS (TR)	4000									
191	Payments to Other Dist & Govt Units (In-State)	4100									
192	Payments for Regular Program	4110			0			0			0
193	Payments for Special Education Programs	4120			0			0			0
194	Payments for Adult/Continuing Education Programs	4130			0			0			0
195	Payments for CTE Programs	4140			0			0			0
196	Payments for Community College Programs	4170			0			0			0
197	Other Payments to In-State Govt Units - Programs (Describe & Itemize)	4190			0			0			0
198	Total Payments to Other Dist & Govt Units (In-State)	4100			0			0			0
199	Payments to Other Dist & Govt Units (Out-of-State) (Describe & Itemize)	4400			0			0			0
200	Total Payments to Other Dist & Govt Units	4000			0			0			0
201	DEBT SERVICE (TR)	5000									
202	Debt Service - Interest on Short-Term Debt	5100									
203	Tax Anticipation Warrants	5110						0			0
204	Tax Anticipation Notes	5120						0			0
205	Corporate Personal Prop Repl Tax Anticipation Notes	5130						0			0
206	State Aid Anticipation Certificates	5140						0			0
207	Other Interest on Short-Term Debt (Describe & Itemize)	5150						0			0
208	Total Debt Service - Interest On Short-Term Debt	5100						0			0
209	Debt Service - Interest on Long-Term Debt	5200						0			0
210	Debt Service - Payments of Principal on Long-Term Debt ¹⁵ (Lease/Purchase Principal Retired) (Describe & Itemize)	5300						0			0
211	Debt Service - Other (Describe & Itemize)	5400						0			0
212	Total Debt Service	5000						0			0
213	PROVISION FOR CONTINGENCIES (TR)	6000						0			0
214	Total Direct Disbursements/Expenditures		0	0	6,442,874	185,000	55,500	0	0	0	6,683,374
215	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										988,525
216											
217	50 - MUNICIPAL RETIREMENT/SOC SEC FUND (MR/SS)										
218	INSTRUCTION (MR/SS)	1000									
219	Regular Program	1100		920,000							920,000
220	Pre-K Programs	1125		0							0
221	Special Education Programs (Functions 1200-1220)	1200		280,000							280,000
222	Special Education Programs Pre-K	1225		0							0
223	Remedial and Supplemental Programs K-12	1250		2,250							2,250
224	Remedial and Supplemental Programs Pre-K	1275		0							0
225	Adult/Continuing Education Programs	1300		0							0
226	CTE Programs	1400		105,000							105,000

Estimated Disbursements/Expenditures

1	A	B	C	D	E	F	G	H	I	J	K
2	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
227	Interscholastic Programs	1500		143,000							143,000
228	Summer School Programs	1600		8,000							8,000
229	Gifted Programs	1650		0							0
230	Driver's Education Programs	1700		10,500							10,500
231	Bilingual Programs	1800		1,400							1,400
232	Truant Alternative & Optional Programs	1900		55,500							55,500
233	Total Instruction	1000		1,525,650							1,525,650
234	SUPPORT SERVICES (MR/SS)	2000									
235	Support Services - Pupil	2100									
236	Attendance & Social Work Services	2110		107,000							107,000
237	Guidance Services	2120		95,000							95,000
238	Health Services	2130		16,500							16,500
239	Psychological Services	2140		40,000							40,000
240	Speech Pathology & Audiology Services	2150		0							0
241	Other Support Services - Pupils (Describe & Itemize)	2190		12,000							12,000
242	Total Support Services - Pupil	2100		270,500							270,500
243	Support Services - Instructional Staff	2200									
244	Improvement of Instruction Services	2210		27,000							27,000
245	Educational Media Services	2220		37,500							37,500
246	Assessment & Testing	2230		3,000							3,000
247	Total Support Services - Instructional Staff	2200		67,500							67,500
248	Support Services - General Administration	2300									
249	Board of Education Services	2310		400							400
250	Executive Administration Services	2320		23,000							23,000
251	Special Area Administrative Services	2330		7,200							7,200
252	Claims Paid from Self Insurance Fund	2361		0							0
253	Risk Management and Claims Services Payments	2365		0							0
254	Total Support Services - General Administration	2300		30,600							30,600
255	Support Services - School Administration	2400									
256	Office of the Principal Services	2410		70,000							70,000
257	Other Support Services - School Administration (Describe & Itemize)	2490		85,000							85,000
258	Total Support Services - School Administration	2400		155,000							155,000
259	Support Services - Business	2500									
260	Direction of Business Support Services	2510		11,000							11,000
261	Fiscal Services	2520		22,000							22,000
262	Facilities Acquisition & Construction Services	2530		0							0
263	Operation & Maintenance of Plant Service	2540		151,000							151,000
264	Pupil Transportation Services	2550		100							100
265	Food Services	2560		3,500							3,500
266	Internal Services	2570		8,150							8,150
267	Total Support Services - Business	2500		195,750							195,750
268	Support Services - Central	2600									
269	Direction of Central Support Services	2610		2,500							2,500
270	Planning, Research, Development & Evaluation Services	2620		0							0
271	Information Services	2630		5,500							5,500
272	Staff Services	2640		13,750							13,750
273	Data Processing Services	2660		22,000							22,000
274	Total Support Services - Central	2600		43,750							43,750
275	Other Support Services - Misc. (Describe & Itemize)	2900		0							0
276	Total Support Services	2000		763,100							763,100
277	COMMUNITY SERVICES (MR/SS)	3000		7,500							7,500
278	PAYMENTS TO OTHER DIST & GOVT UNITS (MR/SS)	4000									
279	Payments for Regular Programs	4110		0							0
280	Payments for Special Education Programs	4120		0							0
281	Payments for CTE Programs	4140		0							0
282	Total Payments to Other Dist & Govt Units	4000		0							0
283	DEBT SERVICE (MR/SS)	5000									
284	Debt Service - Interest on Short-Term Debt	5100									

Estimated Disbursements/Expenditures

1	A	B	C	D	E	F	G	H	I	J	K
2	Description: Enter Whole Numbers Only	Func #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
285	Tax Anticipation Warrants	5110						0			0
286	Tax Anticipation Notes	5120						0			0
287	Corporate Personal Prop Repl Tax Anticipation Notes	5130						0			0
288	State Aid Anticipation Certificates	5140						0			0
289	Other Interest on Short-Term Debt (Describe & Itemize)	5150						0			0
290	Total Debt Service	5000						0			0
291	PROVISION FOR CONTINGENCIES (MR/SS)	6000						0			0
292	Total Direct Disbursements/Expenditures			2,296,250				0			2,296,250
293	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										5,467
294											
295	60 - CAPITAL PROJECTS (CP)										
296	SUPPORT SERVICES (CP)	2000									
297	Support Services - Business										
298	Facilities Acquisition & Construction Services	2530	0	0	55,000	0	2,377,741	0	0		2,432,741
299	Other Support Services - Business (Describe & Itemize)	2900	0	0	0	0	0	0	0		0
300	Total Support Services	2000	0	0	55,000	0	2,377,741	0	0		2,432,741
301	PAYMENTS TO OTHER DIST & GOVT UNITS (CP)	4000									
302	Payments to Other Dist & Govt Units (In-State)	4100									
303	Payments to Regular Programs	4110			0			0			0
304	Payment for Special Education Programs	4120			0			0			0
305	Payment for CTE Programs	4140			0			0			0
306	Payments to Other Govt Units - Programs (In-State) (Describe & Itemize)	4190			0			0			0
307	Total Payments to Other Districts & Govt Units	4000			0			0			0
308	PROVISION FOR CONTINGENCIES (CP)	6000						0			0
309	Total Direct Disbursements/Expenditures		0	0	55,000	0	2,377,741	0	0		2,432,741
310	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										(2,136,856)
311											
312	70 WORKING CASH FUND (WC)										
313											
314	80 - TORT FUND (TF)										
315	INSTRUCTION (TF)	1000									
316	Regular Programs	1100	0	0	0	0	0	0	0	0	0
317	Tuition Payment to Charter Schools	1115			0						0
318	Pre-K Programs	1125	0	0	0	0	0	0	0	0	0
319	Special Education Programs (Functions 1200 - 1220)	1200	0	0	0	0	0	0	0	0	0
320	Special Education Programs Pre-K	1225	0	0	0	0	0	0	0	0	0
321	Remedial and Supplemental Programs K-12	1250	0	0	0	0	0	0	0	0	0
322	Remedial and Supplemental Programs Pre-K	1275	0	0	0	0	0	0	0	0	0
323	Adult/Continuing Education Programs	1300	0	0	0	0	0	0	0	0	0
324	CTE Programs	1400	0	0	0	0	0	0	0	0	0
325	Interscholastic Programs	1500	0	0	0	0	0	0	0	0	0
326	Summer School Programs	1600	0	0	0	0	0	0	0	0	0
327	Gifted Programs	1650	0	0	0	0	0	0	0	0	0
328	Driver's Education Programs	1700	0	0	0	0	0	0	0	0	0
329	Bilingual Programs	1800	0	0	0	0	0	0	0	0	0
330	Truant Alternative & Optional Programs	1900	0	0	0	0	0	0	0	0	0
331	Pre-K Programs - Private Tuition	1910						0			0
332	Regular K-12 Programs Private Tuition	1911						0			0
333	Special Education Programs K-12 Private Tuition	1912						0			0
334	Special Education Programs Pre-K Tuition	1913						0			0
335	Remedial/Supplemental Programs K-12 Private Tuition	1914						0			0
336	Remedial/Supplemental Programs Pre-K Private Tuition	1915						0			0
337	Adult/Continuing Education Programs Private Tuition	1916						0			0
338	CTE Programs Private Tuition	1917						0			0
339	Interscholastic Programs Private Tuition	1918						0			0
340	Summer School Programs Private Tuition	1919						0			0
341	Gifted Programs Private Tuition	1920						0			0
342	Bilingual Programs Private Tuition	1921						0			0

1	A	B	C	D	E	F	G	H	I	J	K
2	Description: Enter Whole Numbers Only	Func#	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
343	Truants Alternative/Opt Ed Programs Private Tuition	1922						0			0
344	Total Instruction¹⁴	1000	0	0	0	0	0	0	0	0	0
345	SUPPORT SERVICES (TF)	2000									
346	Support Services - Pupil	2100									
347	Attendance & Social Work Services	2110	0	0	0	0	0	0	0	0	0
348	Guidance Services	2120	0	0	0	0	0	0	0	0	0
349	Health Services	2130	0	0	0	0	0	0	0	0	0
350	Psychological Services	2140	0	0	0	0	0	0	0	0	0
351	Speech Pathology & Audiology Services	2150	0	0	0	0	0	0	0	0	0
352	Other Support Services - Pupils (Describe & Itemize)	2190	0	0	0	0	0	0	0	0	0
353	Total Support Services - Pupil	2100	0	0	0	0	0	0	0	0	0
354	Support Services - Instructional Staff	2200									
355	Improvement of Instruction Services	2210	0	0	0	0	0	0	0	0	0
356	Educational Media Services	2220	0	0	0	0	0	0	0	0	0
357	Assessment & Testing	2230	0	0	0	0	0	0	0	0	0
358	Total Support Services - Instructional Staff	2200	0	0	0	0	0	0	0	0	0
359	Support Services - General Administration	2300									
360	Board of Education Services	2310									0
361	Executive Administration Services	2320									0
362	Special Area Administration Services	2330									0
363	Claims Paid from Self Insurance Fund	2361									0
364	Risk Management and Claims Services Payments	2365									0
365	Total Support Services - General Administration	2300	0	0	0	0	0	0	0	0	0
366	Support Services - School Administration	2400									
367	Office of the Principal Services	2410									0
368	Other Support Services - School Administration (Describe & Itemize)	2490									0
369	Total Support Services - School Administration	2400	0	0	0	0	0	0	0	0	0
370	Support Services - Business	2500									
371	Direction of Business Support Services	2510	0	0	0	0	0	0	0	0	0
372	Fiscal Services	2520	0	0	0	0	0	0	0	0	0
373	Facilities Acquisition & Construction Services	2530	0	0	0	0	0	0	0	0	0
374	Operation & Maintenance of Plant Services	2540	0	0	0	0	0	0	0	0	0
375	Pupil Transportation Services	2550	0	0	0	0	0	0	0	0	0
376	Food Services	2560	0	0	0	0	0	0	0	0	0
377	Internal Services	2570	0	0	0	0	0	0	0	0	0
378	Total Support Services - Business	2500	0	0	0	0	0	0	0	0	0
379	Support Services - Central	2600									
380	Direction of Central Support Services	2610	0	0	0	0	0	0	0	0	0
381	Planning, Research, Development & Evaluation Services	2620	0	0	0	0	0	0	0	0	0
382	Information Services	2630	0	0	0	0	0	0	0	0	0
383	Staff Services	2640	0	0	0	0	0	0	0	0	0
384	Data Processing Services	2660	0	0	0	0	0	0	0	0	0
385	Total Support Services - Central	2600	0	0	0	0	0	0	0	0	0
386	Other Support Services - Misc. (Describe & Itemize)	2900	0	0	0	0	0	0	0	0	0
387	Total Support Services	2000	0	0	0	0	0	0	0	0	0
388	COMMUNITY SERVICES (TF)	3000	0	0	0	0	0	0	0	0	0
389	PAYMENTS TO OTHER DIST & GOVT UNITS (TF)	4000									
390	Payments to Other Dist & Govt Units (In-State)	4100									
391	Payments for Regular Programs	4110			0			0			0
392	Payments for Special Education Programs	4120			0			0			0
393	Payments for Adult/Continuing Education Programs	4130			0			0			0
394	Payments for CTE Programs	4140			0			0			0
395	Payments for Community College Programs	4170			0			0			0
396	Other Payments to In-State Govt Units - Programs (Describe & Itemize)	4190			0			0			0
397	Total Payments to Other Dist & Govt Units (In-State)	4100			0			0			0
398	Payments for Regular Programs - Tuition	4210						0			0
399	Payments for Special Education Programs - Tuition	4220						0			0
400	Payments for Adult/Continuing Education Programs - Tuition	4230						0			0

Estimated Disbursements/Expenditures

1	A	B	C	D	E	F	G	H	I	J	K
2	Description: Enter Whole Numbers Only	Func #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
401	Payments for CTE Programs - Tuition	4240						0			0
402	Payments for Community College Programs - Tuition	4270						0			0
403	Payments for Other Programs - Tuition	4280						0			0
404	Other Payments to In-State Govt Units - Tuition (Describe & Itemize)	4290						0			0
405	Total Payments to Other Dist & Govt Units - Tuition (In State)	4200						0			0
406	Payments for Regular Programs - Transfers	4310						0			0
407	Payments for Special Education Programs - Transfers	4320						0			0
408	Payments for Adult/Continuing Ed Programs - Transfers	4330						0			0
409	Payments for CTE Programs - Transfers	4340						0			0
410	Payments for Community College Program - Transfers	4370						0			0
411	Payments for Other Programs - Transfers	4380						0			0
412	Other Payments to In-State Govt Units - Transfers (Describe & Itemize)	4390			0			0			0
413	Total Payments to Other Dist & Govt Units-Transfers (In State)	4300			0			0			0
414	Payments to Other Dist & Govt Units (Out of State)	4400			0			0			0
415	Total Payments to Other Dist & Govt Units	4000			0			0			0
416	DEBT SERVICE (TF)	5000									
417	Debt Service - Interest on Short-Term Debt										
418	Tax Anticipation Warrants	5110						0			0
419	Tax Anticipation Notes	5120						0			0
420	Corporate Personal Property Replacement Tax Anticipation Notes	5130						0			0
421	State Aid Anticipation Certificates	5140						0			0
422	Other Interest or Short-Term Debt (Describe & Itemize)	5150						0			0
423	Debt Service - Interest on Long-Term Debt	5200						0			0
424	Debt Service - Payments of Principal on Long-Term Debt ¹⁵ (Lease/Purchase Principal Retired) (Describe & Itemize)	5300						0			0
425	Debt Service - Other (Describe & Itemize)	5400			0			0			0
426	Total Debt Service	5000			0			0			0
427	PROVISION FOR CONTINGENCIES (TF)	6000						0			0
428	Total Direct Disbursements/Expenditures		0	0	0	0	0	0	0	0	0
429	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										0
430											
431	90 - FIRE PREVENTION & SAFETY FUND (FP&S)										
432	SUPPORT SERVICES (FP&S)	2000									
433	Support Services - Business	2500									
434	Facilities Acquisition & Construction Services	2530	0	0	0	0	0	0	0		0
435	Operation & Maintenance of Plant Service	2540	0	0	0	0	0	0	0		0
436	Total Support Services - Business	2500	0	0	0	0	0	0	0		0
437	Other Support Services - Misc. (Describe & Itemize)	2900	0	0	0	0	0	0	0		0
438	Total Support Services	2000	0	0	0	0	0	0	0		0
439	PAYMENTS TO OTHER DISTRICTS & GOVT UNITS (FP&S)	4000									
440	Payments to Regular Programs	4110						0			0
441	Payments to Special Education Programs	4120						0			0
442	Other Payments to In-State Govt Units - Programs (Describe & Itemize)	4190						0			0
443	Total Payments to Other Districts & Govt Units (FPS)	4000						0			0
444	DEBT SERVICE (FP&S)	5000									
445	Debt Service - Interest on Short-Term Debt	5100									
446	Tax Anticipation Warrants	5110						0			0
447	Other Interest on Short-Term Debt (Describe & Itemize)	5150						0			0
448	Total Debt Service - Interest on Short-Term Debt	5100						0			0
449	Debt Service - Interest on Long-Term Debt	5200						0			0
450	Debt Service - Payments of Principal on Long-Term Debt ¹⁵ (Lease/Purchase Principal Retired) (Describe & Itemize)	5300						0			0
451	Total Debt Service	5000						0			0
452	PROVISIONS FOR CONTINGENCIES (FP&S)	6000						0			0
453	Total Direct Disbursements/Expenditures		0	0	0	0	0	0	0	0	0
454	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										0

DEFICIT BUDGET SUMMARY INFORMATION - Operating Funds Only (School Districts Only)

Description	EDUCATIONAL FUND (10)	OPERATIONS & MAINTENANCE FUND (20)	TRANSPORTATION FUND (40)	WORKING CASH FUND (70)	TOTAL
Direct Revenues	69,774,967	8,837,486	7,671,899	134,746	86,419,098
Direct Expenditures	75,490,366	7,826,512	6,683,374		90,000,252
Difference	(5,715,399)	1,010,974	988,525	134,746	(3,581,154)
Estimated Fund Balance - June 30, 2026	45,552,022	8,133,095	3,519,923	5,968,754	63,173,794

Unbalanced budget; however, a Deficit Reduction Plan is not required at this time.

A deficit reduction plan is required if the local board of education adopts (or amends) the 2025-2026 school district budget in which the "operating funds" listed above result in direct revenues (line 9, BudgetSum 2-4) being less than direct expenditures (line 19, BudgetSum 2-4) by an amount equal to or greater than one-third (1/3) of the ending fund balance (line 81, BudgetSum 2-4).

Note: The balance is determined using only the four funds listed above. That is, if the estimated ending fund balance is less than three times the deficit spending, the district must adopt and file with ISBE a deficit reduction plan to balance the shortfall within three years.

Per School Code (105 ILCS 5/17-1) - If the Deficit AFR Summary Information tab from the 2024-2025 Annual Financial Report (AFR) reflects a deficit as defined above, then the school district shall adopt and submit a deficit reduction plan (found here on page 23-27) to ISBE within 30 days after acceptance of the AFR.

The deficit reduction plan, if required, is developed using ISBE guidelines and format.

10.B. Treasurer's Report – August 2025

TO: Dr. Jean Barbanente
Board of Education

DATE: September 17, 2025

FROM: Mr. Ryan Domeracki

RE: Treasurer's Report

Attached is the treasurer's report as of this past month reflecting deposit and disbursement activity by fund. In addition, the monthly bank account and investment activity as of the month end closing. This information will be presented for board discussion and approval.

Suggested Motion:

Move that the Board of Education approve the Treasurer's Report as presented.

DuPage High School District 88
Treasurer's Report for August 2025

	<u>Cash Balance</u>	<u>Investments</u>	<u>Total</u>
Education Fund	\$46,893,574.04	\$1,725,500.00	\$48,619,074.04
O&M Fund	\$6,269,767.32	\$1,337,500.00	\$7,607,267.32
Debt Fund	\$6,925,108.85	\$0.00	\$6,925,108.85
Transportation Fund	\$2,399,868.29	\$620,000.00	\$3,019,868.29
IMR Fund	\$2,575,663.17	\$0.00	\$2,575,663.17
Capital Projects	\$683,698.08	\$0.00	\$683,698.08
Working Cash Fund	\$2,982,258.61	\$797,000.00	\$3,779,258.61
Fire Prevention/Safety (L/S)	\$0.00	\$0.00	\$0.00
Total Balance Board Accounts	<u>\$68,729,938.36</u>	<u>\$4,480,000.00</u>	<u>\$73,209,938.36</u>
Activity Fund	\$1,420,776.68	\$0.00	\$1,420,776.68
Grand Total	<u><u>\$70,150,715.04</u></u>	<u><u>\$4,480,000.00</u></u>	<u><u>\$74,630,715.04</u></u>

**DuPage High School District 88
Treasurer's Report for August 2025**

Fund	Cash Balance 07/31/25	Monthly Receipts	Monthly Disbursements	Cash Balance 08/31/25	Investments @ 08/31/25	Cash Plus Investments
Education	\$49,674,915.48	\$1,919,980.00	\$4,701,321.44	\$46,893,574.04	\$1,725,500.00	\$48,619,074.04
O & M	\$6,730,242.57	\$143,851.56	\$604,326.81	\$6,269,767.32	\$1,337,500.00	\$7,607,267.32
Debt Service	\$6,765,681.53	\$159,620.12	\$192.80	\$6,925,108.85	\$0.00	\$6,925,108.85
Transportation	\$2,487,744.60	\$62,989.54	\$150,865.85	\$2,399,868.29	\$620,000.00	\$3,019,868.29
IMR	\$2,687,337.03	\$37,608.47	\$149,282.33	\$2,575,663.17	\$0.00	\$2,575,663.17
Capital Projects	\$1,892,043.19	\$7,292.76	\$1,215,637.87	\$683,698.08	\$0.00	\$683,698.08
Working Cash	\$2,970,732.84	\$11,525.77	\$0.00	\$2,982,258.61	\$797,000.00	\$3,779,258.61
Fire Prevention & Safety Activity	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	\$1,319,521.96	\$141,935.75	\$40,681.03	\$1,420,776.68	\$0.00	\$1,420,776.68
	<u>\$74,528,219.20</u>	<u>\$2,484,803.97</u>	<u>\$6,862,308.13</u>	<u>\$70,150,715.04</u>	<u>\$4,480,000.00</u>	<u>\$74,630,715.04</u>

* Disbursements also include investment purchases and interfund transfers.

			Investments as of August 31, 2025					
	<u>Matured</u>	<u>Purchased</u>	<u>Principal</u>	<u>Purchase Date</u>	<u>Maturity Date</u>	<u>Institution</u>	<u>Rate</u>	<u>Type</u>
Investments Matured/Purchased :	\$0.00	\$0.00	\$500,000.00	02/10/25	11/15/25	Fifth Third	4.50%	T-bill
			\$245,000.00	02/10/25	05/21/26	Fifth Third	4.20%	CD
			\$245,000.00	02/10/25	05/21/26	Fifth Third	4.25%	CD
Interest Received 08/01/25-08/31/25		<u>\$255,106.18</u>	\$500,000.00	02/10/25	06/15/26	Fifth Third	4.13%	T-bill
			\$245,000.00	02/10/25	08/12/26	Fifth Third	4.20%	CD
			\$500,000.00	02/10/25	10/31/26	Fifth Third	4.125%	T-bill
			\$500,000.00	01/16/25	11/30/26	Fifth Third	4.22%	T-bill
Bank Balance as of August 31, 2025	Rate		\$500,000.00	02/10/25	01/31/27	Fifth Third	4.125%	T-bill
Fifth Third		\$1,841,875.26	\$245,000.00	02/10/25	02/18/27	Fifth Third	4.20%	CD
Fifth Third-Money Market (DDA)	2.25%	\$5,756,737.55	\$500,000.00	01/16/25	03/15/27	Fifth Third	4.25%	T-bill
Fifth Third-Money Market Securities	4.14%	\$16,756,839.81	\$500,000.00	03/21/25	10/07/27	Fifth Third	4.083%	Bond
Fifth Third-Allied		\$59,964.77						
Fifth Third-Student Activity Accounts		\$1,467,569.71						
PMA ISDLAF	4.214%	\$3,048,789.09						
Addison Bank and Trust Money Market	4.58%	\$2,633,841.26						
Byline Bank Money Market	4.53%	\$38,579,847.59						
Petty Cash		\$5,250.00						
		<u>\$70,150,715.04</u>						

10.C. Special Purpose Treasurer's Bond

TO: Dr. Jean Barbanente
Board of Education

DATE: September 18, 2025

FROM: Mr. Ryan Domeracki

RE: **Special Purpose Treasurer's Bond**

Annually the treasurer must be covered with a treasurer's bond with a minimum level of bonding of 10% of the highest point of cash on hand in the District. This was completed back in May for the 2025-26 school year. However, when the Board of Education has pursued working cash bonds, the treasurer needs to obtain an additional bond to cover the additional funds that the district will ultimately receive. Therefore, as we are looking to issue approximately \$4,000,000 worth of working cash bonds, I need to purchase a \$400,000 special purpose treasurer's bond. We had received a quote from One80/Broker's Risk, who is the firm we use for treasurer's bonds for the extra cost of \$664.00.

Suggested Motion:

Move that the Board of Education accept the proposal from One80/Brokers' Risk to purchase a special purpose treasurer surety bond in the amount of \$400,000 at a premium cost of \$664.00 for 2025-26.

September 10, 2025

DuPage H.S.D. #88

SENT VIA EMAIL

Re: Working Cash Bond

Dear Dr. Barbanente:

Thank you for the opportunity to provide DuPage H.S.D. #88 with a quotation for your new bond 10/21/2025 through 10/21/2026.

Following is a quotation, which will remain valid for thirty (30) days. Please let me know the status of the quotation by checking the appropriate box, signing the bottom portion of this page and returning it via email as soon as possible.

If you have any questions, please do not hesitate to call.

Sincerely



Angie Baker
Underwriter
abaker@one80.com

/pa

Please Bind Coverage for Ryan C. Domeracki for a Working Cash

Bond with a limit of \$400,000 and an annual cost of \$664.00.

*annual cost includes \$79.00 risk surcharge for Treasurers that hold additional positions at the district.

*annual cost includes \$60 bond issuance fee.

Do Not Bind Coverage At This Time.

School Representative Signature: _____

School Representative Title: _____

Date: _____

PLEASE RETURN TO BIND COVERAGE

All ancillary bonds are subject to minimum premium.

11. Discussion Items

11.A. Review of Board Policies 8.25 and 8.80

BOARD POLICY RECOMMENDATION

POLICIES AND DESCRIPTORS

In each of the Board Policies that follow, recommended revisions are noted in underline and/or strikethrough text and are indicated with a different font color. These revisions were discussed at the September 11, 2025 Finance Committee Meeting.

Updated Board Policies

VIII. Community Relations

8:25 Advertising and Distributing Materials in Schools Provided by Non- School Related Entities

Recommended Revision: "...advertise events or provide sponsorships that are pertinent to students' interests, involvement, or the enhancement of school programs."

This language provides some cover for program-directed support, not just events.

Recommended Revision: "Commercial companies may also provide sponsorships or donations that directly support specific district programs, activities, or facilities. Recognition of such support may include acknowledgement in approved advertising spaces, at a board of education meeting, or through district communications, provided it is consistent with this policy. Locations may include..."

This language helps connect advertising revenue to program support and outlines how they'd be recognized.

8:80 Gifts to the District

Recommended Revision: "Be given without a stated purpose or with a purpose designated by the donor that is compatible with the Board's educational objectives and policies. Program or school-specific gifts may be accepted if they align with the district priorities and oversight"

This language explicitly allows gifts to be directed to programs, with a safeguard.

Recommended Revision: "Permit the District to maintain resource equity among its learning centers while still allowing donor-directed support for particular programs, activities, or facilities when such support does not create systemic inequities"

This language strikes a balance between flexibility and fairness.

Recommended Revision: "Recognition may include acknowledgement of the donor by name or logo in connection with the program, event, or facility supported, provided it does not imply endorsement."

This language gives permission to recognize donors in a more structured manner.

COMMUNITY RELATIONS

8:25 Advertising and Distributing Materials in Schools Provided by Non-School Related Entities

No material or literature shall be posted or distributed that would: (1) disrupt the educational process, (2) violate the rights or invade the privacy of others, (3) infringe on a trademark or copyright, or (4) be defamatory, obscene, vulgar, or indecent. No material, literature, or advertisement shall be posted or distributed without advance approval as described in this policy.

Community, Educational, Charitable, or Recreational Organizations

Community, educational, charitable, recreational, or similar groups may, under procedures established by the Superintendent, advertise events or provide sponsorships pertinent to students' interests or involvement, or the enhancement of school programs. All advertisements must (1) be student-oriented, (2) prominently display the sponsoring organization's name, and (3) be approved in advance by the Superintendent or designee. The District reserves the right to decide where and when any advertisement or flyer is distributed, displayed, or posted.

Commercial Companies and Political Candidates or Parties

Commercial companies may purchase space for their advertisements in or on: (1) athletic field fences; (2) athletic, theater, or music programs; (3) student newspapers or yearbooks; (4) scoreboards; or (5) other appropriate locations. The advertisements must be consistent with this policy and its implementing procedures and be appropriate for display in a school context. Prior approval from the Board is needed for advertisements on athletic fields, scoreboards, or other building locations. Prior approval is needed from the Superintendent or designee for advertisements on athletic, theater, or music programs; student newspapers and yearbooks; and any commercial material related to graduation, class pictures, or class rings. Commercial companies may also provide sponsorships or donations that directly support specific district programs, activities, or facilities. Recognition of such support may include acknowledgement in approved advertising spaces, at a board of education meeting, or through district communications, provided it is consistent with this policy.

No individual or entity may advertise or promote its interests by using the names or pictures of the School District, any District school or facility, staff members, or students except as authorized by and consistent with administrative procedures and approved by the Board.

Material from candidates and political parties will not be accepted for posting or distribution, except when used as part of the curriculum.

LEGAL REF.:

[*Lamb's Chapel v. Center Moriches Union Free Sch. Dist.*](#), 508 U.S. 384 (1993).

Berger v. Rensselaer Central Sch. Corp., 982 F.2d 1160 (7th Cir. 1993), cert. denied, 113 S.Ct. 2344 (1993).

[*Sherman v. Community Consolidated Sch. Dist. 21*](#), 8 F.3d 1160 (7th Cir. 1993), cert. denied, 8 F.3d 1160 (1994).

Hedges v. Wauconda Community Unit Sch. Dist. No. 118, 9 F.3d 1295 (7th Cir. 1993).

Victory Through Jesus Sports Ministry v. Lee's Summit R-7 Sch. Dist., 640 F.3d 329 (8th Cir. 2011), cert. denied, 565 U.S. 1036 (2011).

DiLoreto v. Downey Unified Sch. Dist., 196 F.3d 958 (9th Cir. 1999).

CROSS REF.: 7:325 (Student Fundraising Activities), 7:330 (Student Use of Buildings - Equal Access)

Adopted: June 26, 20

COMMUNITY RELATIONS

8:80 Gifts to the District

The School Board appreciates gifts from any education foundation, other entities, or individuals. All gifts must adhere to each of the following:

1. Be accepted by the Board or, if less than \$500.00 in value, the Superintendent or designee. Individuals should obtain a pre-acceptance commitment before identifying the District, any school, or school program or activity as a beneficiary in any fundraising attempt, including without limitation, any Internet fundraising attempt.
2. Be given without a stated purpose or with a purpose deemed by the party with authority to accept the gift to be compatible with the Board's educational objectives and policies. Program or school-specific gifts may be accepted if they align with the district priorities, policies, and oversight.
3. Be consistent with the District's mandate to provide equal educational and extracurricular opportunities to all students in the District as provided in Board policy 7:10, *Equal Educational Opportunities*. State and federal laws require the District to provide equal treatment for members of both sexes to educational programming, extracurricular activities, and athletics. This includes the distribution of athletic benefits and opportunities.
4. Permit the District to maintain resource equity among its learning centers while still allowing donor-directed support for particular programs, activities, or facilities when such support does not create systemic inequities.
5. Be viewpoint neutral. The Superintendent or designee shall manage a process for the review and approval of donations involving the incorporation of messages into or placing messages upon school property.
6. Comply with all laws applicable to the District including, without limitation, the Americans with Disabilities Act, the Prevailing Wage Act, the Health/Life Safety Code for Public Schools, and all applicable procurement and bidding requirements.

The District will provide equal treatment to all individuals and entities seeking to donate money or a gift. Upon acceptance, all gifts become the District's property. The acceptance of a gift is not an endorsement by the Board, District, or school of any product, service, activity, or program. The method of recognition is determined by the party accepting the gift. Permit the District to maintain resource equity among its learning centers while still allowing donor-directed support for particular programs, activities, or facilities when such support does not create systemic inequities

LEGAL REF.:

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Education Amendments implemented by [34 C.F.R. Part 106. 105](#)

[ILCS 5/16-1](#).

[23 Ill.Admin.Code §200.40](#).

CROSS REF.: 4:60 (Purchases and Contracts), 4:150 (Facility Management and Building Programs), 6:10 (Educational Philosophy and Objectives), 6:210 (Instructional Materials), 7:10 (Equal Educational Opportunities)

ADOPTED: November 15, 2021

DuPage HSD 88

12. **Information (No discussion)**

12.A. Freedom of Information Request

FOIA REQUEST

On August 19, 2025, DuPage High School District 88 received a request via email from Mr. Mike Jones for the following information through the Freedom of Information Act (FOIA):

1. Complaints, Allegations, and Investigations (2014–Present)

Copies of any records from January 1, 2014 to the present documenting complaints, allegations, or investigations into possible sexual misconduct, including but not limited to grooming of students, inappropriate relationships with students, or inappropriate communication with students such as sexual text messages or electronic communications, as well as any other form of illegal misconduct involving students.

This request covers all such records regardless of whether the allegations were substantiated or unsubstantiated, and regardless of whether they resulted in discipline, resignation, settlement, or referral to law enforcement.

This request also includes records of any student or parent verbal or written report to administrators alleging misconduct, regardless of whether the district chose to investigate, substantiate, or pursue disciplinary action, and regardless of whether the employee resigned before an investigation was completed.

This includes, but is not limited to:

- *Written complaints (internal or external) regarding sexual or other illegal misconduct.*
- *Records of investigations conducted by the district, third parties, or outside counsel.*
- *Final and interim investigation reports.*
- *Notes, memoranda, or findings related to such investigations.*

2. Related Communications

Any correspondence (emails, letters, or memos) between district administrators, board members, or HR personnel discussing complaints, allegations, or investigations of sexual misconduct, grooming, inappropriate relationships, inappropriate communications with students, or other forms of illegal misconduct involving students.

3. Overlap With Previous FOIA

*To the extent any responsive records were already provided or withheld in connection with my prior FOIA request dated August 9, 2025 (re: employee misconduct, discipline, and related records), **please treat this request as seeking additional responsive materials not covered by that request.***

4. Proof of Search (Compliance with 5 ILCS 140/9.5)

If the district denies the existence of responsive records in whole or in part, or asserts that no such records exist, please provide a detailed description of the steps taken to search for the records. This includes:

- *The offices, departments, and individuals whose files were searched;*

- *The types of files, databases, and storage systems examined; and*
- *The search terms or methods used.*

As required by 5 ILCS 140/9.5, the Public Access Counselor of the Illinois Attorney General has the authority to compel the district to demonstrate that a reasonable search was conducted, including where and how such a search occurred.

Format & Delivery

Please provide the records in electronic format via email. If the requested records are maintained in a searchable electronic format (such as PDF, Word, Excel, or CSV), please provide them in that format pursuant to 5 ILCS 140/6(a).

Denials & Extensions

If any portion of this request is denied, please provide the specific exemption(s) being relied upon and the factual basis for each, as required by 5 ILCS 140/9(a). If additional time is required, please send the written extension notice permitted under 5 ILCS 140/3(e).

FOIA request response went to Mr. Jones on Thursday, September 4, 2025.

On August 29, 2025, DuPage High School District 88 received a request via email from Kimi Hamidi from the Data Branch Research Team for the following information through the Freedom of Information Act (FOIA):

The Data Branch is hereby submitting a public records request for purchasing data. Specifically, we request a spreadsheet or equivalent file containing all purchase orders issued between March 1, 2025, and the present.

Scope of Request:

We are seeking all purchase orders issued by any and all schools, departments, divisions, or offices under your school district, including (but not limited to) general administration, finance, information technology, facilities/maintenance, curriculum and instruction, and food services.

If a centralized report is not available, we are happy to accept:

- *Department-level or segmented purchasing data*
- *Any readily available reports,*
- *Or records grouped by department, if that is how they are stored.*

Requested Details (if readily accessible):

- *Purchase order number (or equivalent)*
- *Purchase date*
- *Vendor ID or name*
- *Department or issuing entity (if available)*

- *Line item description*
- *Quantity*
- *Unit price*
- *Total price*

Preferred Format & Delivery:

We understand systems vary and that a spreadsheet export from your ERP system is often the most accessible. However, we are happy to accept:

- *Spreadsheet (preferred)*
- *PDF or Word documents*
- *Existing ERP reports*
- *Any general or summary-level purchasing records you already have on hand, even if they don't include all requested fields*

Commercial Nature & Flexibility:

This is a commercial request for research purposes. We are happy to comply with all relevant policies and to work with your office to narrow, clarify, or adjust the request in any way that makes it easier to fulfill.

FOIA request response went to Kimi Hamidi from the Data Branch Research Team on Monday, September 8, 2025.

On September 2, 2025, DuPage High School District 88 received a request via email from Owen Wang from the DuPage Policy Journal for the following information through the Freedom of Information Act (FOIA):

To whom it may concern,

I am a news reporter from DuPage Policy Journal, a media organization committed to providing comprehensive and accurate news coverage on local governmental affairs. I am requesting the following records under the Illinois Freedom of Information Act, 5 ILCS 140, preferably in electronic format:

Names and honors of all students in your high schools recognized by the College Board as AP Scholars.

As a member of the media, I am involved in gathering and reporting news to the public. Access to public records is essential for me to fulfill my professional responsibilities, which include holding public institutions accountable and providing transparency to the public. Given my role in disseminating information, I believe I am eligible for a fee waiver as a media professional.

Please let me know if you have any questions,

Owen Wang,

DuPage Policy Journal

FOIA request response went to Owen Wang of the DuPage Policy Journal on on Tuesday, September 9, 2025.

On September 2, 2025, DuPage High School District 88 received a request via email from CT Mills Public Info Access LLC for the following information through the Freedom of Information Act (FOIA):

Pursuant to the Illinois Freedom of Information Act (FOIA) – 5 ILCS 140/1 et seq., I am requesting copies of records related to district purchases and contracts, as outlined below. Please include vendor name, product or service description, purchase/contract amount, and contract start and end dates.

1. **Core Curriculum Purchases**
 - *Records of core curriculum purchases for Math, English Language Arts (ELA), and Science.*
2. **Instructional Technology**
 - *Records of purchases or contracts for instructional technology platforms, specifically including (but not limited to): Nearpod, Edpuzzle, Pear Deck, Newsela, MagicSchool, Quizlet, and IXL.*
3. **Common Assessment Software**
 - *Records of purchases or contracts for assessment software, specifically including (but not limited to): Performance Matters, Formative, Pear Assessment, MasteryConnect, Renaissance DnA, Eduphoria, DMAC, and LinkIt.*

If available, I would prefer to receive the records in electronic format (PDF, Excel, or similar).

FOIA request response went to CT Mills Public Info Access LLC on Monday, September 8, 2025.

On September 8, 2025, DuPage High School District 88 received a request via email from Mr. Mike Jones for the following information through the Freedom of Information Act (FOIA):

Pursuant to the Illinois Freedom of Information Act, 5 ILCS 140/1 et seq., I request the following records:

All internal and external emails sent or received between May 4, 2025, and June 4, 2025, that contain my name "Mike Jones" or reference me in any way, including emails or any communications where my name appears in the subject line, body, attachments, or in the to/cc/bcc fields. This request includes:

- Emails sent or received by any District 88 employee.*
- Emails sent or received by any District 88 Board of Education member using a district-issued account.*
- Communications with outside legal counsel retained by the District.*
- Emails sent or received through personal accounts or personal devices if used to conduct District business, consistent with City of Champaign v. Madigan, 2013 IL App (4th) 120662.*

Format

Under 5 ILCS 140/6(a), please produce the records as PDF copies only, transmitted electronically to [your email]. Because these records exist in electronic form, no reproduction fees should apply. If you believe any fees are applicable, please notify me in advance.

Search Obligation

This request requires a complete and reasonable search of the District's email systems and servers, including archived and backup accounts where responsive emails may reside.

Exemptions

If you withhold or redact any portion of the responsive records:

- *Identify the specific exemption in 5 ILCS 140 relied upon (§ 9(a)).*
- *Provide a detailed factual basis for each exemption.*
- *Release all non-exempt portions of the records (§ 7).*
- *Clearly mark each redaction.*

If you assert attorney–client privilege or the deliberative process exemption, FOIA requires a fact-specific justification. Conclusory assertions will not satisfy § 9(a).

Certification of Withholding

If you withhold any records in whole or in part, provide a written certification that all reasonably segregable, non-exempt material has been disclosed.

Preservation for PAC Review

I anticipate seeking review by the Public Access Counselor in the event of denial, improper redaction, or failure to provide records. Maintain all responsive records in original form for the duration of that review.

Timeline

As required by 5 ILCS 140/3(d), I expect your response within five (5) business days of receipt of this request, unless a proper extension under § 3(e) is invoked.

FOIA request response went to Mr. Mike Jones on Monday, September 15, 2025

On September 11, 2025, DuPage High School District 88 received a request via email from Mr. Mike Jones for the following information through the Freedom of Information Act (FOIA):

Pursuant to the Illinois Freedom of Information Act, 5 ILCS 140/1 et seq., I hereby request the following public records:

- 1. All emails, letters, and attachments sent to or from District administrators, board members, and the District's outside counsel (including Courtney N. Stillman) that reference or relate to the disclosure of my FMLA leave status in the PAC matter, dated August 1, 2025 to present.*
- 2. All drafts, notes, or communications (internal or external) relating to the preparation of the August 12, 2025 letter to the PAC that contained references to my FMLA leave.*
- 3. All communications between the District and the Board of Education concerning my September 4, 2025 grievance regarding improper disclosure and misuse of FMLA information.*
- 4. All emails, memoranda, or notes in which District administrators or Board members discussed the grievance or its allegations.*

Format & Delivery

I request that the records be provided in electronic PDF format and transmitted by email.

Legal Duty

FOIA establishes a presumption that all records are open unless specifically exempt under 5 ILCS 140/7, and the burden is on the District to prove with specificity if an exemption is claimed.

Records relating to employee grievances and the actions of outside legal counsel on behalf of the District are public records under FOIA. Portions may only be withheld if they fall within the narrow attorney–client privilege exemption under 5 ILCS 140/7(1)(m), which applies solely to confidential communications providing legal advice that would be exempt from disclosure in litigation. FOIA does not permit the District to apply this exemption as a blanket shield to withhold non-privileged factual materials, cover letters, transmittals, or final communications disclosed to outside parties.

FOIA request response went to Mr. Mike Jones on Wednesday, September 17, 2025

12.B. Credit Card Summary

CREDIT CARD PAYMENT SUMMARY

The attached usage report details the credit card transactions for the month of August.
Total activity for the month is \$13,486.08.

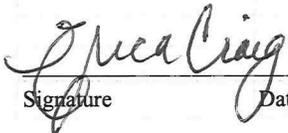
This information is provided as outlined in Board, Policy – 4:55

DuPage High School District 88 Credit Card Usage Report

To allow for timely processing of credit card billing, please submit to business office within 3 days of the purchase.
 Purchase documentation must be attached to this form when submitted.

Purchaser	Vendor	Purchase description	Date Purchased	Purchase Amount	Budget Account (ASN) to be charged
Erica Craig/ L. Ortiz	Remarkable	Subscription	8/25/2025	\$2.99	55030

TOTAL \$2.99


9/15/25
 Signature Date

DuPage High School District 88 Credit Card Usage Report

To allow for timely processing of credit card billing, please submit to business office within 3 days of the purchase.
 Purchase documentation must be attached to this form when submitted.

Purchaser	Vendor	Purchase description	Date Purchased	Purchase Amount	Budget Account (ASN) to be charged
C. Syperski	Amazon	Web Support Service	8/2/2025	\$14.73	55030
J. Andrews	Restaurant Depot	Teacher Work Day Walking Tacos	8/12/2025	\$322.60	34140
A. McSweeney	Broadway Play Publishing	Play Rights - William Shakespeare	8/28/2025	\$513.67	38428

TOTAL \$851.00



 Signature

9/10/25

 Date

12.C. Salary Compensation Reports

12.C.1) Teacher/Admin Salary Report

ADMINISTRATOR & TEACHER SALARY REPORT

Public Act 96-0266, requires every school district in Illinois to report the base salary and benefits of the district superintendent and all administrators and teachers employed by the school district. The salary and benefits data reported will include payments made for all duties performed as a school district employee during school year 2024-2025, on all forms of compensation received by an individual. The law requires each school district to post its Administrator & Teacher Salary Report on its website. The law further requires that the Administrator & Teacher Salary Report be presented at a Board of Education meeting and submitted to the Illinois State Board of Education.

EIS Administrator and Teacher Salary and Benefits Report - School Year 2025

9/17/2025 10:13 am

DuPage HSD 88 2 Friendship Plz, Addison, IL 60101 190220880160000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
AHUAD, XAVIER JORDAN	200-Teacher	\$60,779.52	1.00	0	15	\$0.00	\$0.00	\$0.00	\$8,117.89
ALLENSPACH, LESLIE C	200-Teacher	\$144,047.46	1.00	0	19	\$0.00	\$0.00	\$0.00	\$2,144.24
ALMANZA-FERNANDEZ, LUCY M	203-English as a Second Language Teacher	\$110,618.73	1.00	0	15	\$0.00	\$0.00	\$0.00	\$22,211.40
ANDERSON, ASHLEY	200-Teacher	\$87,887.19	1.00	0	15	\$0.00	\$0.00	\$0.00	\$1,413.05
ANDREWS, JACK M	103-Principal	\$168,187.24	1.00	17	15	\$0.00	\$0.00	\$11,319.64	\$35,501.16
ANGLE, JEFFREY	200-Teacher	\$95,302.29	1.00	0	15	\$0.00	\$0.00	\$0.00	\$2,698.81
Antonio, Jocelyn	200-Teacher	\$60,390.90	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,869.57
ARIANO, DANIELA M	201-Reading Teacher	\$146,631.87	1.00	0	19	\$0.00	\$0.00	\$0.00	\$22,262.68
ARTMAN, TERRY L	200-Teacher	\$147,086.44	1.00	0	19	\$0.00	\$0.00	\$0.00	\$26,472.20
AYALA, HUMBERTO	107-General Administrator or General Supervisor	\$129,400.00	1.00	17	15	\$0.00	\$0.00	\$12,896.20	\$35,110.84
BANNON, DANIEL B	200-Teacher	\$147,086.44	1.00	0	19	\$0.00	\$0.00	\$0.00	\$23,279.18
BARBARENTE, JEAN N	100-District Superintendent	\$271,289.23	1.00	25	19	\$0.00	\$0.00	\$26,830.79	\$38,547.12
BARNEY, MARY	200-Teacher	\$147,086.44	1.00	0	15	\$0.00	\$0.00	\$0.00	\$2,339.77
BAUERS, MATTHEW	200-Teacher	\$142,224.08	1.00	0	19	\$0.00	\$0.00	\$0.00	\$22,455.94
BAZANT, CHRISTOPHER	200-Teacher	\$125,813.61	1.00	0	15	\$0.00	\$0.00	\$0.00	\$22,898.15
BAZON, RYAN J	200-Teacher	\$141,616.28	1.00	0	19	\$0.00	\$0.00	\$0.00	\$21,276.32
BECERRA, JEANNETTE	200-Teacher	\$119,127.86	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,790.00
BELKNAP, STEVEN	200-Teacher	\$77,919.34	1.00	0	15	\$0.00	\$0.00	\$0.00	\$25,677.94
BELTRANO, ANTHONY V	250-Special Education Teacher	\$102,109.59	1.00	0	15	\$0.00	\$0.00	\$0.00	\$22,527.75
BENDICSEN, THOMAS B	200-Teacher	\$147,086.44	1.00	0	19	\$0.00	\$0.00	\$0.00	\$13,811.50
BENNETT, BRIAN	200-Teacher	\$60,779.52	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,978.99
BLAIR, BRETT A	200-Teacher	\$147,086.44	1.00	0	19	\$0.00	\$0.00	\$0.00	\$11,346.58
BOBEK, JAN	200-Teacher	\$122,531.51	1.00	0	15	\$0.00	\$0.00	\$0.00	\$22,956.25
BOLDEN, MICHAEL	101-Assistant/Associate District Superintendent	\$184,997.14	1.00	15	19	\$0.00	\$0.00	\$18,296.41	\$36,396.25
BOLSINGER, JAMES P	250-Special Education Teacher	\$147,086.44	1.00	0	19	\$0.00	\$0.00	\$0.00	\$2,231.08
BONK, KIRA	200-Teacher	\$106,971.96	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,277.40
Brennan, Lucas	200-Teacher	\$62,602.91	1.00	0	0	\$0.00	\$0.00	\$0.00	\$1,000.28
BRIDGES, STEVEN R	200-Teacher	\$141,889.78	1.00	0	19	\$0.00	\$0.00	\$0.00	\$25,429.27
BROWN, AMY LORRAINE	200-Teacher	\$89,224.34	1.00	0	15	\$0.00	\$0.00	\$0.00	\$1,496.75
BRUNS, STEPHEN M	200-Teacher	\$147,086.44	1.00	0	19	\$0.00	\$0.00	\$0.00	\$10,187.43

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
BRYERS, JUSTINE	200-Teacher	\$147,086.44	1.00	0	19	\$0.00	\$0.00	\$0.00	\$26,414.09
BUCK, MARGARET R	250-Special Education Teacher	\$47,769.01	1.00	0	15	\$0.00	\$0.00	\$0.00	\$687.44
BUDLER, ROBERT J	200-Teacher	\$142,831.87	1.00	0	19	\$0.00	\$0.00	\$0.00	\$18,649.67
BUGAJSKY, JASON M	200-Teacher	\$142,831.87	1.00	0	19	\$0.00	\$0.00	\$0.00	\$26,877.77
BUGAJSKY, LINDSAY M	200-Teacher	\$141,616.28	1.00	0	19	\$0.00	\$0.00	\$0.00	\$18,681.03
BURNS, JENNIFER L	200-Teacher	\$147,086.44	1.00	0	19	\$0.00	\$0.00	\$0.00	\$11,331.66
BURNS, MICHAEL J	611-Resource Teacher Other	\$126,482.18	1.00	0	19	\$0.00	\$0.00	\$0.00	\$21,523.44
CALANDRA, CHRISTINE M	200-Teacher	\$147,086.44	1.00	0	19	\$0.00	\$0.00	\$0.00	\$12,928.87
CALO, LAURA	200-Teacher	\$143,592.90	1.00	0	19	\$0.00	\$0.00	\$0.00	\$24,048.38
CARRANZA HEGNER, ITZEL	200-Teacher	\$142,224.08	1.00	0	19	\$0.00	\$0.00	\$0.00	\$9,947.68
CESCOLINI-BOYER, LEVONNE M	200-Teacher	\$179,776.21	1.00	0	19	\$0.00	\$0.00	\$0.00	\$22,713.40
CHELMECKI, BRIAN	200-Teacher	\$142,224.08	1.00	0	15	\$0.00	\$0.00	\$0.00	\$19,763.15
CHOJNACKI, STEVEN J	200-Teacher	\$164,501.96	1.00	0	0	\$0.00	\$0.00	\$0.00	\$2,385.20
CLAPPER, MATTHEW P	200-Teacher	\$142,831.87	1.00	0	19	\$0.00	\$0.00	\$0.00	\$22,890.23
CLARK, JESSICA	200-Teacher	\$135,083.76	1.00	0	15	\$0.00	\$0.00	\$0.00	\$2,311.83
COCHRAN, DENISE MARIE	250-Special Education Teacher	\$144,047.46	1.00	0	19	\$0.00	\$0.00	\$0.00	\$18,511.01
COCHRAN, MATTHEW W	250-Special Education Teacher	\$149,517.62	1.00	0	19	\$0.00	\$0.00	\$0.00	\$12,161.26
COERPER, KRISTIAN	200-Teacher	\$82,000.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$0.00
COLETTA, ANDRIANI P	200-Teacher	\$141,616.28	1.00	0	19	\$0.00	\$0.00	\$0.00	\$26,225.88
COLLERAN, BRIDGET	208-Career and Technical Educator (CTE)	\$87,095.49	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,292.11
COLLINGS, BRANDON S	250-Special Education Teacher	\$142,224.08	1.00	0	19	\$0.00	\$0.00	\$0.00	\$16,966.08
COSMAN, MADISON ELIZABETH	200-Teacher	\$60,779.52	1.00	0	0	\$0.00	\$0.00	\$0.00	\$1,044.63
CRAIG, ERICA	101-Assistant/Associate District Superintendent	\$154,120.16	1.00	17	19	\$0.00	\$0.00	\$15,242.65	\$35,643.12
CRONE, FREDERICK A	250-Special Education Teacher	\$84,848.21	1.00	0	15	\$0.00	\$0.00	\$0.00	\$25,466.11
DALY, ROBERT	250-Special Education Teacher	\$145,200.97	1.00	0	19	\$0.00	\$0.00	\$0.00	\$22,323.20
DE LA TORRE, LILIA	200-Teacher	\$114,873.29	1.00	0	15	\$0.00	\$0.00	\$0.00	\$22,625.99
DEL REAL, JULIO	126-Dean of Students Teacher no admin endorsement)	\$190,604.76	1.00	0	19	\$0.00	\$0.00	\$0.00	\$12,072.95
DELACRUZ, EDUARDO	200-Teacher	\$129,510.43	1.00	0	19	\$0.00	\$0.00	\$0.00	\$26,550.72
DINI, RYAN	200-Teacher	\$140,400.69	1.00	0	19	\$0.00	\$0.00	\$0.00	\$17,163.65
DOMERACKI, RYAN	114-Chief School Business Official	\$175,200.00	1.00	17	15	\$0.00	\$0.00	\$11,319.64	\$31,729.42
DONALDSON, BRAD	200-Teacher	\$147,086.44	1.00	0	19	\$0.00	\$0.00	\$0.00	\$2,480.63
DORADO, EDGAR	200-Teacher	\$96,899.20	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,448.29
DORO, MARY E	250-Special Education Teacher	\$95,872.06	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,647.60
DOWNER, KELLY	250-Special Education Teacher	\$147,086.44	1.00	0	19	\$0.00	\$0.00	\$0.00	\$12,946.74
DUDAS, LILLIAN M	200-Teacher	\$33,091.98	0.54	0	0	\$0.00	\$0.00	\$0.00	\$1,408.93
DUNK, CHRISTOPHER D	200-Teacher	\$134,322.74	1.00	0	15	\$0.00	\$0.00	\$0.00	\$23,182.20
EDWARDS, ALENA	152-Special Education Director	\$143,397.51	1.00	0	0	\$0.00	\$0.00	\$14,182.07	\$31,520.40
ENNIS, STEPHANIE E	200-Teacher	\$142,831.87	1.00	0	19	\$0.00	\$0.00	\$0.00	\$22,956.57

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
EPPLE, JOHN K	200-Teacher	\$147,086.44	1.00	0	19	\$0.00	\$0.00	\$0.00	\$23,613.00
ERWIN, CAROLYN P	200-Teacher	\$147,086.44	1.00	0	19	\$0.00	\$0.00	\$0.00	\$23,050.59
ESLICK, BRIAN P	200-Teacher	\$148,908.23	1.00	0	0	\$0.00	\$0.00	\$0.00	\$19,372.16
FENSKE, BENJAMIN D	200-Teacher	\$141,616.28	1.00	0	19	\$0.00	\$0.00	\$0.00	\$19,703.00
FERNANDEZ, DANIEL	200-Teacher	\$65,350.14	0.64	0	15	\$0.00	\$0.00	\$0.00	\$9,758.15
FERNANDEZ, DANIEL	202-Bilingual Education Teacher	\$36,759.45	0.36	0	15	\$0.00	\$0.00	\$0.00	\$0.00
FERRARO, AMY E	200-Teacher	\$150,886.44	1.00	0	19	\$0.00	\$0.00	\$0.00	\$13,307.19
FLIEGEL, DANIEL A	200-Teacher	\$158,164.25	1.00	0	19	\$0.00	\$0.00	\$0.00	\$26,443.44
FOSTER, HILARY A	201-Reading Teacher	\$86,589.80	1.00	0	15	\$0.00	\$0.00	\$0.00	\$25,405.68
FOSTER, JULIE A	200-Teacher	\$135,634.29	1.00	0	19	\$0.00	\$0.00	\$0.00	\$12,304.32
FOUSER, JOHN R	200-Teacher	\$147,359.94	1.00	0	19	\$0.00	\$0.00	\$0.00	\$26,677.89
FRAZIER, LYNN	200-Teacher	\$106,971.96	1.00	0	15	\$0.00	\$0.00	\$0.00	\$17,042.83
GALFI, MICHAEL DAVID	200-Teacher	\$141,616.28	1.00	0	19	\$0.00	\$0.00	\$0.00	\$26,583.57
GARCIA, DAVID	200-Teacher	\$142,831.87	1.00	0	19	\$0.00	\$0.00	\$0.00	\$26,408.86
GARCIA, LAURA	200-Teacher	\$50,833.73	0.55	0	19	\$0.00	\$0.00	\$0.00	\$1,925.57
GARCIA, SHANNON	200-Teacher	\$77,797.79	1.00	0	15	\$0.00	\$0.00	\$0.00	\$25,443.87
GEBHART, ANTHONY	250-Special Education Teacher	\$107,172.94	1.00	0	15	\$0.00	\$0.00	\$0.00	\$3,303.97
GIERTZ, SHANNON	200-Teacher	\$147,086.44	1.00	0	19	\$0.00	\$0.00	\$0.00	\$23,248.16
GLAMOCLJA, NATASA	200-Teacher	\$22,101.62	0.36	0	5	\$0.00	\$0.00	\$0.00	\$420.41
GONZALEZ JR, ANTONIO	200-Teacher	\$67,447.04	0.90	0	15	\$0.00	\$0.00	\$0.00	\$12,141.13
GONZALEZ JR, ANTONIO	202-Bilingual Education Teacher	\$7,494.11	0.10	0	0	\$0.00	\$0.00	\$0.00	\$0.00
GOUMAA, FAYZA HELMY MOHAMED	200-Teacher	\$38,745.35	0.36	0	5	\$0.00	\$0.00	\$0.00	\$1,593.63
GOURLEY, JAMIE M	104-Assistant Principal	\$148,720.17	1.00	17	19	\$0.00	\$0.00	\$0.00	\$50,407.61
GRADY, KARI	250-Special Education Teacher	\$77,797.79	1.00	0	15	\$0.00	\$0.00	\$0.00	\$0.00
GRICE, CHRISTOPHER A	250-Special Education Teacher	\$142,224.08	1.00	0	19	\$0.00	\$0.00	\$0.00	\$25,545.51
GROBSTEIN, SCOTT J	200-Teacher	\$137,361.72	1.00	0	19	\$0.00	\$0.00	\$0.00	\$3,185.54
GROSSART, ANDREA M	200-Teacher	\$141,616.28	1.00	0	19	\$0.00	\$0.00	\$0.00	\$26,232.50
HANEY, KALLIE M	200-Teacher	\$147,086.44	1.00	0	19	\$0.00	\$0.00	\$0.00	\$26,286.63
HARRIS, DEVON	250-Special Education Teacher	\$110,739.62	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,530.07
HARTMAN, JACQUELINE L	200-Teacher	\$64,426.29	1.00	0	15	\$0.00	\$0.00	\$0.00	\$8,915.26
HAUSSMANN, MICHAEL C	200-Teacher	\$138,808.43	1.00	0	19	\$0.00	\$0.00	\$0.00	\$22,004.15
HAY, DANIEL J	200-Teacher	\$11,050.81	0.18	0	3	\$0.00	\$0.00	\$0.00	\$8,130.30
HEGNER, JUSTIN W	200-Teacher	\$142,224.08	1.00	0	19	\$0.00	\$0.00	\$0.00	\$16,409.46
HELTON, JOSEPH S	104-Assistant Principal	\$127,000.00	1.00	17	15	\$0.00	\$0.00	\$11,319.64	\$33,587.99
HENEGHAN, RITA	611-Resource Teacher Other	\$150,978.12	1.00	0	19	\$0.00	\$0.00	\$0.00	\$11,610.60
HERNANDEZ GRANADOS, MONCERAT	200-Teacher	\$60,779.52	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,457.73
HERNANDEZ, BELFORD	200-Teacher	\$91,777.08	1.00	0	15	\$0.00	\$0.00	\$0.00	\$22,376.40

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
HERNANDEZ, JOSE	200-Teacher	\$116,125.35	0.82	0	19	\$0.00	\$0.00	\$0.00	\$20,959.60
HERNANDEZ, JOSE	202-Bilingual Education Teacher	\$25,490.93	0.18	0	0	\$0.00	\$0.00	\$0.00	\$0.00
HILARIO, JESSICA D	200-Teacher	\$67,837.78	1.00	0	15	\$0.00	\$0.00	\$0.00	\$1,076.19
HILDRETH, NICHOLAS A	250-Special Education Teacher	\$130,372.07	1.00	0	15	\$0.00	\$0.00	\$0.00	\$26,763.89
HOLLOWAY, FRANCESCA NOELLE	200-Teacher	\$72,096.65	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,141.45
HORABIK, GABRIELLE M	250-Special Education Teacher	\$89,224.34	1.00	0	15	\$0.00	\$0.00	\$0.00	\$12,331.92
HUBNER, THOMAS A	200-Teacher	\$154,376.55	1.00	0	19	\$0.00	\$0.00	\$0.00	\$21,133.20
HUERTA, JANIN PAOLA	202-Bilingual Education Teacher	\$119,127.86	1.00	0	15	\$0.00	\$0.00	\$0.00	\$25,891.43
Humphrey, Valarie A	107-General Administrator or General Supervisor	\$130,625.00	0.50	17	15	\$0.00	\$0.00	\$12,918.96	\$15,918.96
HUTCHINSON, ELIZABETH R	200-Teacher	\$91,594.74	1.00	0	15	\$0.00	\$0.00	\$0.00	\$22,162.54
INZINGA, KATIE	200-Teacher	\$119,127.86	1.00	0	15	\$0.00	\$0.00	\$0.00	\$26,079.85
JACKSON, AARON W	200-Teacher	\$133,714.94	1.00	0	19	\$0.00	\$0.00	\$0.00	\$24,797.86
JALOSZYNSKI-REAM, VICKI E	250-Special Education Teacher	\$171,081.34	1.00	0	0	\$0.00	\$0.00	\$0.00	\$3,674.64
JIMENEZ, IVAN DE JESUS	200-Teacher	\$144,047.46	1.00	0	19	\$0.00	\$0.00	\$0.00	\$10,684.33
JOHNSON, JULIE M	611-Resource Teacher Other	\$147,086.44	1.00	0	19	\$0.00	\$0.00	\$0.00	\$26,517.56
JOHNSON, MARISOL M	201-Reading Teacher	\$90,326.97	1.00	0	15	\$0.00	\$0.00	\$0.00	\$24,381.88
JOINER, ZACHARY F	200-Teacher	\$73,005.81	1.00	0	15	\$0.00	\$0.00	\$0.00	\$7,610.04
JONES, MICHAEL	250-Special Education Teacher	\$119,127.86	1.00	0	15	\$0.00	\$0.00	\$0.00	\$10,718.80
JURKUS, ALEXA RAE	200-Teacher	\$36,352.75	0.72	0	4	\$0.00	\$0.00	\$0.00	\$1,211.37
JUVAN, ISABEL M	200-Teacher	\$64,426.29	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,738.27
KALIC, MARINA	250-Special Education Teacher	\$115,146.79	1.00	0	15	\$0.00	\$0.00	\$0.00	\$1,770.91
KANE, COLLEEN M	200-Teacher	\$147,086.44	1.00	0	19	\$0.00	\$0.00	\$0.00	\$16,235.19
KAROS, RACHEL	200-Teacher	\$122,896.19	1.00	0	19	\$0.00	\$0.00	\$0.00	\$12,997.53
KEDVESH, JAMES J	200-Teacher	\$142,831.87	1.00	0	19	\$0.00	\$0.00	\$0.00	\$2,255.73
KENNEDY, MICHAEL C	200-Teacher	\$80,715.20	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,754.60
KENNEDY, MICHAEL D	250-Special Education Teacher	\$142,831.87	1.00	0	19	\$0.00	\$0.00	\$0.00	\$26,612.17
KING, MEGAN HAZEL	200-Teacher	\$75,594.14	1.00	0	15	\$0.00	\$0.00	\$0.00	\$12,078.04
KLIMEK, KARINA	124-Dean of Students Admin (admin endorsement held)	\$109,175.19	1.00	0	15	\$0.00	\$0.00	\$0.00	\$0.00
KOWALSKI, JENNIFER	200-Teacher	\$110,618.73	1.00	0	15	\$0.00	\$0.00	\$0.00	\$12,921.05
KRAUSE, DANIEL D	103-Principal	\$228,402.54	1.00	15	19	\$0.00	\$0.00	\$22,589.28	\$37,501.20
LENAGHAN, AARON	107-General Administrator or General Supervisor	\$134,490.96	1.00	15	15	\$0.00	\$0.00	\$13,301.28	\$35,210.64
LINDGREN, MATTHEW	200-Teacher	\$90,295.59	1.00	0	0	\$0.00	\$0.00	\$0.00	\$25,548.91
LINWOOD, TIFFANY	250-Special Education Teacher	\$129,885.83	1.00	0	19	\$0.00	\$0.00	\$0.00	\$26,429.59
LIPOWSKI, KATHERINE	611-Resource Teacher Other	\$142,224.08	1.00	0	19	\$0.00	\$0.00	\$0.00	\$26,364.70
LIPUMA, JILLIAN GRACE	200-Teacher	\$61,435.92	1.00	0	15	\$0.00	\$0.00	\$0.00	\$7,724.76
LOPEZ, LAURA	200-Teacher	\$130,372.07	1.00	0	15	\$0.00	\$0.00	\$0.00	\$26,076.28
LOUIS, MARIA N	200-Teacher	\$6,102.04	0.10	0	11	\$0.00	\$0.00	\$0.00	\$1,109.00
LU, ANNA K	200-Teacher	\$127,656.32	1.00	0	19	\$0.00	\$0.00	\$0.00	\$25,956.36

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
LYONS, BRENDAN	200-Teacher	\$147,394.94	1.00	0	19	\$0.00	\$0.00	\$0.00	\$23,336.99
Maggiore, Kristin K	200-Teacher	\$81,978.24	1.00	0	15	\$0.00	\$0.00	\$0.00	\$12,634.27
MAGNAVITE, LAURA A	200-Teacher	\$147,086.44	1.00	0	19	\$0.00	\$0.00	\$0.00	\$2,136.62
MAGUIRE, BRETT	200-Teacher	\$142,831.87	1.00	0	19	\$0.00	\$0.00	\$0.00	\$26,391.12
MAHER, BENJAMIN	200-Teacher	\$91,475.63	1.00	0	15	\$0.00	\$0.00	\$0.00	\$20,501.13
MAHONEY, JOSEPH T	200-Teacher	\$147,359.94	1.00	0	19	\$0.00	\$0.00	\$0.00	\$26,327.85
MANLEY, RACHAEL A	200-Teacher	\$62,602.91	0.92	0	15	\$0.00	\$0.00	\$0.00	\$10,120.91
MAROTTA, MICHAEL	250-Special Education Teacher	\$106,971.96	1.00	0	15	\$0.00	\$0.00	\$0.00	\$22,945.75
MARSTON, KEITH	200-Teacher	\$142,831.87	1.00	0	15	\$0.00	\$0.00	\$0.00	\$3,260.52
MARTINEZ, DMITRI L	200-Teacher	\$99,161.78	1.00	0	15	\$0.00	\$0.00	\$0.00	\$21,205.44
MARTINEZ, KAREN	201-Reading Teacher	\$107,336.63	1.00	0	15	\$0.00	\$0.00	\$0.00	\$25,817.76
MARTINEZ, VANESSA	200-Teacher	\$74,581.51	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,584.71
MARZEC, LIJA	200-Teacher	\$139,792.90	1.00	0	19	\$0.00	\$0.00	\$0.00	\$26,095.24
MARZULLO, THERESA	200-Teacher	\$147,086.44	1.00	0	19	\$0.00	\$0.00	\$0.00	\$23,072.87
McKenna, Liam P	200-Teacher	\$75,425.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$0.00
MCSWEENEY, ANNA LOUISE	124-Dean of Students Admin (admin endorsement held)	\$154,533.21	1.00	0	19	\$0.00	\$0.00	\$0.00	\$0.00
MEDINA, ANTHONY	200-Teacher	\$89,376.28	1.00	0	15	\$0.00	\$0.00	\$0.00	\$12,301.91
MILLER, ALEXANDRA A	200-Teacher	\$87,887.19	0.60	0	15	\$0.00	\$0.00	\$0.00	\$21,061.32
MILLER, DONALD S	200-Teacher	\$132,499.34	1.00	0	19	\$0.00	\$0.00	\$0.00	\$24,735.79
MILLER, SABRINA	200-Teacher	\$63,055.93	0.54	0	19	\$0.00	\$0.00	\$0.00	\$25,080.20
MILLER, TERENCE	250-Special Education Teacher	\$86,425.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$0.00
MIR, JUVERIYA	200-Teacher	\$102,109.59	1.00	0	15	\$0.00	\$0.00	\$0.00	\$2,863.37
MITCHELL, ANDREW S	200-Teacher	\$147,086.44	1.00	0	19	\$0.00	\$0.00	\$0.00	\$2,086.32
MOLINA, MIGUEL	200-Teacher	\$142,224.08	1.00	0	19	\$0.00	\$0.00	\$0.00	\$21,659.05
MONTANO, SIDNEY	250-Special Education Teacher	\$77,797.79	1.00	0	15	\$0.00	\$0.00	\$0.00	\$21,272.42
MONTGOMERY, PETER J	200-Teacher	\$173,437.67	1.00	0	19	\$0.00	\$0.00	\$0.00	\$11,062.56
MORALES, MELISSA J	250-Special Education Teacher	\$139,792.90	1.00	0	15	\$0.00	\$0.00	\$0.00	\$13,157.70
MORRIS, RACHEL	611-Resource Teacher Other	\$125,813.61	1.00	0	19	\$0.00	\$0.00	\$0.00	\$26,057.67
MURPHY, JESSICA	611-Resource Teacher Other	\$145,870.85	1.00	0	19	\$0.00	\$0.00	\$0.00	\$26,935.32
MURPHY, MEGAN	200-Teacher	\$49,375.05	1.00	0	15	\$0.00	\$0.00	\$0.00	\$19,501.92
MURPHY, TARA	200-Teacher	\$115,128.57	0.82	0	19	\$0.00	\$0.00	\$0.00	\$13,253.14
MURPHY, TARA	203-English as a Second Language Teacher	\$25,272.12	0.18	0	0	\$0.00	\$0.00	\$0.00	\$0.00
Neff, Bianca	200-Teacher	\$62,223.06	1.00	0	15	\$0.00	\$0.00	\$0.00	\$981.34
NELLESSEN, JEFFREY	200-Teacher	\$106,789.62	1.00	0	15	\$0.00	\$0.00	\$0.00	\$26,421.51
NELSON, STEVEN D	200-Teacher	\$154,093.64	1.00	0	19	\$0.00	\$0.00	\$0.00	\$18,907.67
NEVAREZ, IRIDIA	107-General Administrator or General Supervisor	\$144,720.17	1.00	17	19	\$0.00	\$0.00	\$14,312.88	\$30,118.51
NITKA, STEPHANIE	250-Special Education Teacher	\$146,386.29	1.00	0	15	\$0.00	\$0.00	\$0.00	\$18,127.24
NOLAN, STACI E	200-Teacher	\$146,402.68	1.00	0	19	\$0.00	\$0.00	\$0.00	\$21,041.61

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
NORBERG, ERIC J	200-Teacher	\$147,086.44	1.00	0	19	\$0.00	\$0.00	\$0.00	\$25,738.58
NOWAK, AMY LYNNE	200-Teacher	\$147,086.44	1.00	0	19	\$0.00	\$0.00	\$0.00	\$22,999.39
NUNEZ, SERGIO	200-Teacher	\$133,289.49	1.00	0	19	\$0.00	\$0.00	\$0.00	\$21,925.95
Ocampo, Yarazet G	202-Bilingual Education Teacher	\$89,376.28	1.00	0	0	\$0.00	\$0.00	\$0.00	\$21,486.33
OCHOA, CYNTHIA	200-Teacher	\$64,426.29	1.00	0	15	\$0.00	\$0.00	\$0.00	\$8,712.24
OLSON, KIRSTEN ANN	200-Teacher	\$180,508.34	1.00	0	19	\$0.00	\$0.00	\$0.00	\$10,375.68
OLSON, MARK A	200-Teacher	\$141,616.28	1.00	0	19	\$0.00	\$0.00	\$0.00	\$23,194.21
ORTIZ, RICHARD	200-Teacher	\$101,228.29	1.00	0	15	\$0.00	\$0.00	\$0.00	\$12,708.50
PAPPAS, PAULINA	200-Teacher	\$66,310.46	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,848.61
PARPET, PAUL F	250-Special Education Teacher	\$143,439.67	1.00	0	19	\$0.00	\$0.00	\$0.00	\$26,616.00
PENNELLA, ANTHONY	250-Special Education Teacher	\$91,594.74	1.00	0	15	\$0.00	\$0.00	\$0.00	\$22,496.89
PEREZ, MARIA R	250-Special Education Teacher	\$74,728.39	1.00	0	15	\$0.00	\$0.00	\$0.00	\$1,210.76
PERKINS, CHRISTOPHER	250-Special Education Teacher	\$95,302.29	1.00	0	15	\$0.00	\$0.00	\$0.00	\$4,371.58
PERONTO, RYAN	200-Teacher	\$82,526.25	1.00	0	15	\$0.00	\$0.00	\$0.00	\$20,191.77
PERUSICH, JAMES M	200-Teacher	\$174,137.64	1.00	0	0	\$0.00	\$0.00	\$0.00	\$17,112.23
PESCHKE, AMY E	611-Resource Teacher Other	\$114,873.29	1.00	0	15	\$0.00	\$0.00	\$0.00	\$12,731.57
PHILLIPS, JENNA	611-Resource Teacher Other	\$140,400.69	1.00	0	19	\$0.00	\$0.00	\$0.00	\$17,134.63
PHILLIPS, MICHAEL A	250-Special Education Teacher	\$147,086.44	1.00	0	19	\$0.00	\$0.00	\$0.00	\$26,300.33
PHILLIPS, SARA K	200-Teacher	\$144,047.46	1.00	0	19	\$0.00	\$0.00	\$0.00	\$12,996.75
PINGEL, NICHOLAS	200-Teacher	\$109,131.19	1.00	0	15	\$0.00	\$0.00	\$0.00	\$25,897.93
PORTER, MARGARET	250-Special Education Teacher	\$118,398.50	1.00	0	19	\$0.00	\$0.00	\$0.00	\$25,874.08
PUCCINI, STACEY	250-Special Education Teacher	\$114,873.29	1.00	0	15	\$0.00	\$0.00	\$0.00	\$20,478.18
PULIA, BRANKICA	200-Teacher	\$107,336.63	1.00	0	15	\$0.00	\$0.00	\$0.00	\$1,733.14
QUINN, KEVIN	200-Teacher	\$111,313.12	1.00	0	15	\$0.00	\$0.00	\$0.00	\$22,577.65
RAMIREZ, DALILA I	250-Special Education Teacher	\$92,050.58	1.00	0	15	\$0.00	\$0.00	\$0.00	\$12,535.27
RAMON, MARIA	200-Teacher	\$150,276.63	1.00	0	19	\$0.00	\$0.00	\$0.00	\$26,329.20
RANA, JULIE ANDERSEN	200-Teacher	\$76,241.83	0.64	0	15	\$0.00	\$0.00	\$0.00	\$10,720.96
RANA, JULIE ANDERSEN	250-Special Education Teacher	\$42,886.03	0.36	0	0	\$0.00	\$0.00	\$0.00	\$0.00
RASHID, SUAAD	200-Teacher	\$61,490.62	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,388.98
RASSO, JULIE M	200-Teacher	\$151,757.96	1.00	0	19	\$0.00	\$0.00	\$0.00	\$26,350.56
RENDAK, ALLAN E	200-Teacher	\$99,009.84	1.00	0	15	\$0.00	\$0.00	\$0.00	\$1,809.91
ROBLES, AMANDA N	200-Teacher	\$103,568.30	1.00	0	15	\$0.00	\$0.00	\$0.00	\$22,614.52
RODRIGUEZ, EVELINA	124-Dean of Students Admin (admin endorsement held)	\$110,618.72	1.00	0	15	\$0.00	\$0.00	\$0.00	\$0.00
Rodriguez, Osvaldo	200-Teacher	\$71,524.83	1.00	0	0	\$0.00	\$0.00	\$0.00	\$2,200.94
ROGERS, REBECCA ANN	200-Teacher	\$62,602.91	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,232.48
ROHLFING, AMANDA F	200-Teacher	\$39,755.29	0.55	0	7	\$0.00	\$0.00	\$0.00	\$577.76
ROSENGRANT, MICHAEL A	200-Teacher	\$72,935.42	1.00	0	15	\$0.00	\$0.00	\$0.00	\$25,425.81

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
ROSS, MALCOLM	124-Dean of Students Admin (admin endorsement held)	\$99,617.63	1.00	0	15	\$0.00	\$0.00	\$0.00	\$0.00
RUSH, GRACE ELIABETH	200-Teacher	\$62,078.65	1.00	0	15	\$0.00	\$0.00	\$0.00	\$5,348.94
SANCHES, GRISELDA	202-Bilingual Education Teacher	\$80,715.20	1.00	0	15	\$0.00	\$0.00	\$0.00	\$7,753.30
SANTINI, KEITH A	200-Teacher	\$128,852.58	1.00	0	19	\$0.00	\$0.00	\$0.00	\$26,384.68
SCHADER, ROBERT J	200-Teacher	\$147,086.44	1.00	0	19	\$0.00	\$0.00	\$0.00	\$2,816.04
SCHMIT, BRADLEY	200-Teacher	\$140,066.40	1.00	0	19	\$0.00	\$0.00	\$0.00	\$21,291.70
SCHULMEISTER, JENNIFER T	200-Teacher	\$99,009.84	1.00	0	15	\$0.00	\$0.00	\$0.00	\$17,762.44
SCOTT, MATTHEW R	200-Teacher	\$141,616.28	1.00	0	19	\$0.00	\$0.00	\$0.00	\$26,203.60
SERIO, ROBERT M	200-Teacher	\$142,831.87	1.00	0	19	\$0.00	\$0.00	\$0.00	\$13,127.58
SEVERINO, ANNETTE L	250-Special Education Teacher	\$129,156.48	1.00	0	19	\$0.00	\$0.00	\$0.00	\$26,053.83
SHAH, YUSUF	250-Special Education Teacher	\$68,711.24	1.00	0	15	\$0.00	\$0.00	\$0.00	\$10,063.46
SHANAHAN, BRIAN P	200-Teacher	\$141,616.28	1.00	0	19	\$0.00	\$0.00	\$0.00	\$11,172.80
SHERWOOD, MACY CORRIN	200-Teacher	\$22,101.62	0.36	0	14	\$0.00	\$0.00	\$0.00	\$1,598.91
SHOUP, CLAIRE	200-Teacher	\$87,461.73	1.00	0	15	\$0.00	\$0.00	\$0.00	\$17,709.40
SIANIS, ELENI G	200-Teacher	\$105,837.43	1.00	0	15	\$0.00	\$0.00	\$0.00	\$25,962.97
SIMOUSEK, JOANNA	250-Special Education Teacher	\$142,224.08	1.00	0	19	\$0.00	\$0.00	\$0.00	\$26,243.00
SKALA, CARRIE	200-Teacher	\$104,565.50	1.00	0	15	\$0.00	\$0.00	\$0.00	\$12,807.59
SMITH, COLLEEN	201-Reading Teacher	\$143,439.67	1.00	0	19	\$0.00	\$0.00	\$0.00	\$3,268.08
SOKOLOWSKI, JESSICA	250-Special Education Teacher	\$134,322.74	1.00	0	19	\$0.00	\$0.00	\$0.00	\$12,838.53
SPAIN, DANIELLE	250-Special Education Teacher	\$95,302.29	1.00	0	15	\$0.00	\$0.00	\$0.00	\$12,634.27
SPILOTRO, VINCENZA	200-Teacher	\$144,200.69	1.00	0	19	\$0.00	\$0.00	\$0.00	\$26,296.64
STACH WILEN, NATALIE L	200-Teacher	\$153,780.89	1.00	0	19	\$0.00	\$0.00	\$0.00	\$26,380.86
STARK, AMY L	200-Teacher	\$147,086.44	1.00	0	19	\$0.00	\$0.00	\$0.00	\$2,132.65
STEWART, PHILIP C	200-Teacher	\$147,086.44	1.00	0	19	\$0.00	\$0.00	\$0.00	\$23,210.42
STOMBRES, ALEXANDER	200-Teacher	\$94,451.37	1.00	0	15	\$0.00	\$0.00	\$0.00	\$12,462.92
STONE, TIFFANY A	200-Teacher	\$65,476.05	0.45	0	19	\$0.00	\$0.00	\$0.00	\$19,855.40
STRAND-CARROLL, KATHERINE E	200-Teacher	\$137,969.51	1.00	0	19	\$0.00	\$0.00	\$0.00	\$26,357.21
STRZELCZYK, GARY C	200-Teacher	\$148,490.68	1.00	0	19	\$0.00	\$0.00	\$0.00	\$2,153.04
STYLER, DANIEL	200-Teacher	\$139,792.90	1.00	0	19	\$0.00	\$0.00	\$0.00	\$26,356.36
SUBERS, PATRICIA	200-Teacher	\$54,118.92	0.36	0	19	\$0.00	\$0.00	\$0.00	\$788.59
SULLIVAN, AILEEN B	200-Teacher	\$135,842.23	1.00	0	19	\$0.00	\$0.00	\$0.00	\$2,120.92
SULLIVAN, EDWARD S	107-General Administrator or General Supervisor	\$129,400.00	1.00	17	15	\$0.00	\$0.00	\$11,319.64	\$15,755.67
SULLIVAN, MICHAEL D	200-Teacher	\$169,440.44	1.00	0	0	\$0.00	\$0.00	\$0.00	\$26,607.12
SUTTON, HANNAH A	200-Teacher	\$147,847.46	1.00	0	19	\$0.00	\$0.00	\$0.00	\$3,439.62
SYCHTA, CLAIRE E	200-Teacher	\$84,848.21	1.00	0	15	\$0.00	\$0.00	\$0.00	\$10,268.64
TATE, CURTIS	124-Dean of Students Admin (admin endorsement held)	\$145,263.05	1.00	0	15	\$0.00	\$0.00	\$0.00	\$0.00
TAYLOR, EMMA ELAINE	200-Teacher	\$54,137.19	1.00	0	0	\$0.00	\$0.00	\$0.00	\$769.56

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
TELLO, AZAHARA	200-Teacher	\$102,582.62	1.00	0	15	\$0.00	\$0.00	\$0.00	\$17,935.15
THOMAS, KENDRICK	250-Special Education Teacher	\$123,382.43	1.00	0	19	\$0.00	\$0.00	\$0.00	\$10,841.65
THOMAS, LINDSEY	200-Teacher	\$143,592.90	1.00	0	15	\$0.00	\$0.00	\$0.00	\$26,285.66
THOMPSON, MATTHEW J	104-Assistant Principal	\$161,412.63	1.00	0	0	\$0.00	\$0.00	\$15,963.83	\$24,063.11
TIU, EASTMAN Y	200-Teacher	\$147,086.44	1.00	0	19	\$0.00	\$0.00	\$0.00	\$22,458.89
TRAPANI, CHRISTINA M	200-Teacher	\$142,224.08	1.00	0	19	\$0.00	\$0.00	\$0.00	\$26,223.99
TRUMAN, MARY KATHRYN THERESE	200-Teacher	\$66,310.46	1.00	0	15	\$0.00	\$0.00	\$0.00	\$8,776.45
TSAGALIS, YVONNE	101-Assistant/Associate District Superintendent	\$159,194.74	1.00	17	19	\$0.00	\$0.00	\$15,865.60	\$35,796.82
VACA, ASHLEY	200-Teacher	\$110,618.73	1.00	0	15	\$0.00	\$0.00	\$0.00	\$22,500.72
VALA, COURTNEY E	200-Teacher	\$142,224.08	1.00	0	19	\$0.00	\$0.00	\$0.00	\$22,146.17
VALADEZ, MARLENE	200-Teacher	\$78,745.94	1.00	0	15	\$0.00	\$0.00	\$0.00	\$12,016.30
VALESKI, MICHAEL J	200-Teacher	\$143,649.05	1.00	0	19	\$0.00	\$0.00	\$0.00	\$13,502.80
VALLE-CABRERA, NYDIA M	200-Teacher	\$105,037.96	1.00	0	0	\$0.00	\$0.00	\$0.00	\$6,704.10
VARGAS, DARLENE D	104-Assistant Principal	\$133,000.00	1.00	0	0	\$0.00	\$0.00	\$12,605.83	\$27,579.51
VILLASENOR, NICHOLAS M	208-Career and Technical Educator (CTE)	\$65,337.98	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,296.57
VOGT, REBECCA L	250-Special Education Teacher	\$70,625.80	1.00	0	15	\$0.00	\$0.00	\$0.00	\$8,839.78
WAHLGREN, NEIL	200-Teacher	\$124,809.54	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,745.10
WALKER, GARY	250-Special Education Teacher	\$147,086.44	1.00	0	19	\$0.00	\$0.00	\$0.00	\$2,647.03
WALSH, HANNAH R	250-Special Education Teacher	\$84,088.46	1.00	0	15	\$0.00	\$0.00	\$0.00	\$12,541.21
WARE, CLYDE	200-Teacher	\$123,625.54	1.00	0	15	\$0.00	\$0.00	\$0.00	\$26,669.36
WARREN, MICHAEL G	104-Assistant Principal	\$148,720.17	1.00	17	19	\$0.00	\$0.00	\$14,821.79	\$35,585.82
WATHIER, REGINA M	200-Teacher	\$141,616.28	1.00	0	19	\$0.00	\$0.00	\$0.00	\$26,587.51
WILHOIT, ANDREW J	200-Teacher	\$82,526.25	1.00	0	15	\$0.00	\$0.00	\$0.00	\$21,186.38
WILSON, AMANDA ANN	250-Special Education Teacher	\$84,088.46	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,375.72
WILSON, KATHRYN	200-Teacher	\$139,792.90	1.00	0	19	\$0.00	\$0.00	\$0.00	\$24,038.50
WISNER, VICTOR	200-Teacher	\$183,392.52	1.00	0	19	\$0.00	\$0.00	\$0.00	\$25,858.56
WOEBEL, TERRI E	200-Teacher	\$144,047.46	1.00	0	19	\$0.00	\$0.00	\$0.00	\$26,353.57
WOJCIK, SHEILA	200-Teacher	\$119,127.86	1.00	0	15	\$0.00	\$0.00	\$0.00	\$1,782.06
WOODBURY, NILAY	200-Teacher	\$114,873.29	1.00	0	15	\$0.00	\$0.00	\$0.00	\$3,143.23
WRIGHT, REGINALD T	200-Teacher	\$89,224.34	1.00	0	15	\$0.00	\$0.00	\$0.00	\$1,360.90
ZAROU, DENA	200-Teacher	\$41,772.06	1.00	0	15	\$0.00	\$0.00	\$0.00	\$24,755.76
ZAUCHA, MATTHEW	200-Teacher	\$147,086.44	1.00	0	19	\$0.00	\$0.00	\$0.00	\$19,599.31
Zayed, Fatin S	200-Teacher	\$101,040.88	1.00	0	15	\$0.00	\$0.00	\$0.00	\$20,489.05
ZIEBKA, JAMES E	201-Reading Teacher	\$140,400.69	1.00	0	19	\$0.00	\$0.00	\$0.00	\$26,592.61
ZWART, ELIZABETH ELLEN	200-Teacher	\$141,616.28	1.00	0	19	\$0.00	\$0.00	\$0.00	\$21,732.07
ZWART, JOSHUA J	200-Teacher	\$142,224.08	1.00	0	19	\$0.00	\$0.00	\$0.00	\$12,830.51

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Totals									
Distinct Employee Count: 286		Distinct Positions Count: 291		Total Positions Count: 291		Vacation Days: 257		Sick Days: 4549	
Base Salary: \$33,877,750.24		Bonuses: \$0.00		Annuities: \$0.00		Retirement Enhancements: \$255,106.13		Other Benefits: \$4,713,790.52	

12.C.2) Administrators' Salary Compensation Report

ADMINISTRATORS' SALARY COMPENSATION REPORT

Public Act 96-0434, requires every school district in Illinois to create a current itemized salary compensation report for every employee holding a General Administrative endorsement and working in that capacity, including the district superintendent. The law requires each school district to post its Administrative Salary Compensation Report on its website. The law further requires that the Administrators' Salary Compensation Report be presented at a Board of Education meeting and submitted to the Regional Superintendent.

Administrator Salary Report Compiled in Compliance with 105 ILCS 5/10-20.46 of the Illinois School Code

DuPage High School District 88

Individuals listed hold an administrative endorsement and are working in that capacity

Name	Position	Base Salary	Bonuses	TRS Pension & Insurance	Retirement Increases	BOE Cost of Health/Dental	BOE Cost of Life Insurance/LTD	Paid Sick Day Payouts	Vacation Days	Annuity Payments	Other Compensation or
Jean Barbanente	Superintendent	\$287,567	N/A	10.24%	\$16,277.00	\$34,136.52	\$630.00	N/A	N/A	N/A	\$7856 3.4.7.8.10.11. 18
Ryan Domeracki	Chief Financial Officer/CSBO	\$196,157	N/A	10.24%	N/A	\$29,525.16	\$495.24	N/A	\$1,348.00	N/A	\$1544 6
Michael Bolden	Assistant Superintendent-Human Resources	\$196,097	N/A	10.24%	\$11,100.00	\$34,136.52	\$495.24	N/A	N/A	N/A	\$851 11.23
Yvonne Tsagalis	Assistant Superintendent for College and Career Readiness	\$174,607	N/A	10.24%	N/A	\$34,136.52	\$441.00	N/A	\$1,225.00	N/A	\$108 3
Erica Craig	Assistant Superintendent of Student Programs & Services	\$174,860	N/A	10.24%	N/A	\$34,136.52	\$441.00	N/A	N/A	N/A	\$950 22
Aaron Lenaghan	D88 Grants/Program Administrator	\$142,560	N/A	10.24%	\$8,069.00	\$34,136.52	\$360.36	N/A	N/A	N/A	\$347 2,3
Iridia Nevarez	Director of Student Career Development	\$149,641	N/A	10.24%	N/A	\$25,746.84	\$378.00	N/A	N/A	N/A	\$245
VaLarie Humprey	Student Success Coordinator	\$135,066	N/A	10.24%	N/A	\$13,612.32	\$384.00	N/A	N/A	N/A	\$245
Jack Andrews	Principal (AT)	\$180,006	N/A	10.24%	N/A	\$34,136.52	\$432.00	N/A	N/A	N/A	\$947 1, 3, 12
Daniel Krause	Principal (WB)	\$242,107	N/A	10.24%	\$13,704.00	\$34,136.52	\$611.16	N/A	N/A	N/A	\$609 3,12,13
Joseph Helton	Assistant Principal (WB)	\$135,318	N/A	10.24%	N/A	\$34,136.52	\$341.52	N/A	\$977.00	N/A	\$245
Jamie Gourley	Assistant Principal (WB)	\$157,777	N/A	10.24%	N/A	\$34,136.52	\$398.16	N/A	\$1,144.00	N/A	\$575 11
Pedro Castro	Assistant Principal (AT)	\$150,000	N/A	10.24%	N/A	\$29,525.16	\$378.00	N/A	N/A	N/A	\$699 1,12
Mike Warren	Assistant Principal (AT)	\$157,777	N/A	10.24%	N/A	\$34,136.52	\$398.16	N/A	\$1,144.00	N/A	\$524 1,3
Edward Sullivan	Assistant Principal (WB)	\$146,800	N/A	10.24%	N/A	\$13,612.32	\$370.44	N/A	\$995.00	N/A	\$185, 13
Humberto Ayala	Assistant Principal (AT)	\$146,800	N/A	10.24%	N/A	\$34,136.52	\$370.44	N/A	\$995.00	N/A	\$185, 13

Presented to DuPage High School District 88 Board of Education at September 23, 2019 Meeting.

Posted on DuPage High School District 88 website on September 24, 2019.

* Beginning the 2024-25 school year administrators can cash in up to 2 vacations days at their per diem rate.

12.C.3) Total Compensation Report

TOTAL COMPENSATION PACKAGE REPORT

On August 26, 2011, former Governor Patrick Quinn signed into law P.A. 97-0609 (Senate Bill 1831), which amended the Open Meetings Act - effective January 1, 2012. Within six business days of approving the budget, all IMRF employers must post on its own website the total compensation package for employees whose compensation package exceeds \$75,000 per year. Total compensation means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted.

IMRF PA 97-0609 Salaries over \$75,000

Last Name	First Name	Position	Location	Salary	Vacation Days	Sick Days	Board Paid Benefits
AQUINO	I SELA	CLERICAL 12 MON	WILLOWBROOK	\$72,943.15	17	13	\$22,881
BACHNER	ROBERT	MAINTENANCE	WILLOWBROOK	\$71,010.09	20	12	\$20,999
BELINTENDE	MARK	CLASS MID MGMT	ADDISON TRAIL	\$77,550.00	17	19	\$8,591
BONDI	JOHN	CLASS MID MGMT	WILLOWBROOK	\$84,944.84	17	15	\$28,037
BRINK	DANIELLE	CLASS MID MGMT	DISTRICT OFFICE	\$131,732.88	17	15	\$12,733
CALDERON	CANDY	CLASS MID MGMT	DISTRICT OFFICE	\$62,567.10	0	15	\$12,733
CHAIDEZ	VERONICA	CLERICAL 12 MON	DISTRICT OFFICE	\$59,734.99	5	13	\$23,199
CHASTAIN	BRANDON	CLASS MID MGMT	WILLOWBROOK	\$79,576.64	15	15	\$14,156
COSGROVE	JAMES	MAINTENANCE	WILLOWBROOK	\$70,620.09	20	12	\$15,619
DAVIS	OLGA	CLASS MID MGMT	DISTRICT OFFICE	\$107,526.24	17	15	\$31,931
DELGADO	ESTHER	CLERICAL 12 MON	ADDISON TRAIL	\$71,780.59	17	13	\$14,156
FEDERICK	NEENAH	CLERICAL 12 MON	DISTRICT OFFICE	\$74,166.35	17	13	\$14,156
GARLITZ	MARK	CLERICAL 12 MON	ADDISON TRAIL	\$74,080.88	17	13	\$24,046
GUERRA	ELIZABETH	CLERICAL 12 MON	DISTRICT OFFICE	\$63,378.59	15	13	\$20,999
HAYDEN	THOMAS	CLASS MID MGMT	ADDISON TRAIL	\$87,086.65	17	15	\$12,733
HEFLIN	KENNETH	MAINTENANCE	ADDISON TRAIL	\$61,315.88	15	12	\$18,983
HOEHN	BRIAN	CLERICAL 12 MON	WILLOWBROOK	\$71,124.33	10	13	\$8,591
HOEHN	CHARLES	CLERICAL 12 MON	DISTRICT OFFICE	\$78,331.59	17	13	\$8,500
JAKUPI	BASHKIM	CLASS MID MGMT	ADDISON TRAIL	\$110,262.53	17	15	\$31,931
JONES	WILLIAM	CLASS MID MGMT	ADDISON TRAIL	\$78,154.12	0	15	\$1,194
JRAB	LYNDA	CLERICAL 12 MON	ADDISON TRAIL	\$64,274.26	17	13	\$10,823
KANARA	SHELLEY	CLERICAL 12 MON	WILLOWBROOK	\$64,998.18	17	13	\$20,999
KRAUSE	SANDRA	CLERICAL 12 MON	DISTRICT OFFICE	\$72,881.12	15	13	\$20,999
LAM	SHU	CLASS MID MGMT	DISTRICT OFFICE	\$97,069.30	17	15	\$31,931
LESNIAK	CORY	CLASS MID MGMT	ADDISON TRAIL	\$79,576.64	15	15	\$14,968
MANHART	MARK	MAINTENANCE	DISTRICT OFFICE	\$70,620.09	20	12	\$11,343
MANKA	THOMAS	CLASS MID MGMT	DISTRICT OFFICE	\$130,566.25	17	19	\$30,544

IMRF PA 97-0609 Salaries over \$75,000

Last Name	First Name	Position	Location	Salary	Vacation Days	Sick Days	Board Paid Benefits
MCHUGH	JANELLE	CLERICAL 12 MON	DISTRICT OFFICE	\$78,038.76	17	13	\$24,261
MUHLENA	DEBRA	CLERICAL 12 MON	DISTRICT OFFICE	\$74,827.45	17	13	\$10,823
NACHT	JANINE	CAFETERIA MGR	ADDISON TRAIL	\$66,853.06	0	11	\$14,968
NOYOLA	VERONICA	CLERICAL 12 MON	DISTRICT OFFICE	\$77,523.95	17	13	\$14,052
PETRBOK	CYNTHIA	CLERICAL 12 MON	DISTRICT OFFICE	\$86,108.41	12.5	13	\$24,261
REARDON	MICHAEL	CLASS MID MGMT	WILLOWBROOK	\$88,392.37	0	15	\$0
SHAH	SHILPA	CLERICAL 12 MON	DISTRICT OFFICE	\$72,881.12	17	13	\$23,199
SYPERSKI	CHARLES	CLASS MID MGMT	DISTRICT OFFICE	\$163,628.12	17	19	\$31,931
TORNABENE	LICEL	CLERICAL 12 MON	ADDISON TRAIL	\$68,214.86	17	13	\$19,707
VEGA	AMY	CLASS MID MGMT	WILLOWBROOK	\$79,576.64	15	15	\$10,823
VEGA	NICHOLAS	CLASS MID MGMT	ADDISON TRAIL	\$83,157.59	15	15	\$8,591
ZHANG	JIAN	CLASS MID MGMT	DISTRICT OFFICE	\$146,814.99	17	19	\$31,931

13. **School Recognition**
14. **Board Member Report(s) / Future Agenda Items**
15. **Superintendent's Report**
16. **Public Comments** It is the practice of this Board of Education to provide a place on the agenda for and welcome comments and suggestions from the public. Board Policy 2:230: The School Board will allocate a maximum of 60 minutes during each regular and special open meeting of the Board, any person may comment to or ask questions of the School Board (public participation), subject to the reasonable constraints established and recorded in this policy's guidelines. The time limit for public participation at a meeting may be extended upon the majority vote of the Board members at the regular or special meeting. The Board listens to comments or questions during public participation; responses to comments to or questions of the Board are most often managed through policy 3:30, Chain of Command. Any person appearing before the Board is expected to conduct themselves with respect and civility for others and otherwise abide by Board policy 8:30 Visitors to and Conduct on School Property.
To submit a public comment please use the provided link: www.dupage88.net/BoardMeetingCard
17. **Announcements:**
Board of Education Meeting: Monday, October 6, 2025, 7:30 p.m..
District Boardroom located at District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.
Joint Board of Education Meeting: Thursday, October 23, 2025, 6:00 p.m..
Harry Caray's Restaurant, 70 Yorktown Shopping Center, Lombard, IL 60148.
18. **Closed Session Meeting**
 - 18.A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1).
 - 18.B. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.
 - 18.C. Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 5 ILCS 120/2(c)(8)
19. **Reconvene To Open Meeting**
20. **Roll Call**
21. **Action Necessitated By Closed Session**
22. **Adjournment**

