

Board of Education Meeting
Monday, January 13, 2025 7:00 PM

District Administrative Offices Board Room
2 Friendship Plaza
Addison, Illinois 60101

Agenda

1. **Call To Order**
2. **Pledge of Allegiance**
3. **Roll Call**
4. **Recognition of Business Partnership**
 - 4.A. Lutheran Church Charities K-9 Comfort Dog Ministry

Recognition of Business Partnership **Lutheran Church Charities K-9 Comfort Dog Ministry**

We are thrilled to continue our Business Partner program, which recognizes businesses and organizations for their support in building futures for our students and helping to accomplish our mission and vision. We know these collaborations are vital to ensure our students are successful, and we truly value and appreciate these partnerships.

At District 88, the safety, health and well-being of students and staff is our No. 1 priority. We know building relationships precedes learning, and we continue to focus on connecting with all students. For students to achieve academically, we must first meet their needs outside of the classroom – including providing mental health and social-emotional assistance.

Lutheran Church Charities (LCC) K-9 Comfort Dog Ministry is a prime example of an organization working with us to achieve these goals, and we're proud to honor the ministry as a Business Partner to thank them for their efforts.

LCC K-9 Comfort Dog Ministry is a national human-care ministry embracing the unique, calming nature and skills of purebred golden retrievers, who are trained to interact with people of all ages and circumstances in need. The dogs visit Addison Trail, Willowbrook and the District 88 Transition Program once a month to help support students and staff. By encouraging physical touch and verbal and non-verbal connection, the service provided by LCC K-9 Comfort Dog Ministry is a tremendous tool and asset to assist students and staff who might be struggling.

For more information about all of the mental health and social-emotional supports, programs and services provided at District 88, go to dupage88.net/Supports.

As you can see, LCC K-9 Comfort Dog Ministry is a tremendous Business Partner. We truly thank them for all they do for our students and for helping to create a safe, welcoming and comforting environment within our buildings. We are always looking to develop more partnerships, and those who are interested can find information at www.dupage88.net/BusinessPartnerships.

Who will attend the meeting:

- Lutheran Church Charities K-9 Comfort Dog Ministry Ambassador Dona Martin
- Barb Granado, with comfort dogs Emma and Hannah

5. Recognition of District 88 Successes

5.A. 88's Best

DISTRICT 88'S BEST

At the Board of Education meeting, we will be honoring two students as 88's Best for extra-curricular activities.

Attached is information about Santino Dill from Addison Trail and Margaret Brennan from Willowbrook, the January 2025 honorees.

District 88's Best

Addison Trail High School



January 2025: Santino Dill

It is with great excitement that we recommend an extraordinary young man for District 88's Best. Over the past four years at Addison Trail High School, he has been a standout student and a natural leader, inspiring those around him with his passion, dedication, and perseverance. Beyond excelling academically, he has been deeply involved in extracurricular activities, making a lasting impact on our school community. His efforts have earned him the respect and admiration of both his peers and teachers, and he serves as a wonderful role model for others. He is a true asset to District 88, and we are delighted to recommend him for this well-deserved honor.

Santino's family moved to Addison when he was 11, where he attended St. Philip the Apostle School. In 8th grade, he transferred to Indian Trail. Upon entering high school, Santino quickly adapted to its routines, schedules, and demands. From the start, he was determined to make a lasting impact at Indian Trail.

At Addison Trail, Santino has participated in many clubs, including Letterman's, Blazer Ambassadors, Student Council, and the Principal's Advisory Board. He is the president of the National Honor Society (NHS), as well as a captain of both the baseball and football teams. Additionally, NHS provides numerous service opportunities, such as visiting a local nursing home, participating in the Day of Service, helping with Breakfast with Santa (where he dressed up as Santa), and contributing to Feed My Starving Children.

Santino has achieved honor roll every semester as a student at Addison Trail. He has also earned Academic All-Conference recognition in both of his sports. Additionally, he is part of Addison Trail's Illinois State Scholar group, which includes some of the school's top performers.

Among Santino's accomplishments, the one he is most proud of is becoming president of his NHS chapter. This honor reflects his ability to lead a prestigious group of individuals and make a positive impact on his community.

Santino states that he "would consider my parents as my biggest influences. No matter what I do and how I do it, they are always by my side supporting me every step of the way. I would also say that my football coach made a lasting impression on me, shaping my perspective on teamwork, resilience, and leadership. He has been the type of coach who could balance being tough and encouraging. At the start, I was intimidated by his high expectations and worried

about whether I could keep up. But over time, his guidance showed me that his expectations weren't simply about winning games; they were about helping us all reach our fullest potential.”

He also states that his biggest motivation “has been the people around me. As I walk through the halls of Addison Trail I see students and teachers who know my name and who know me to be a student who works hard in every aspect of my life. It feels amazing to know that I have created relationships with so many people both academically and socially. I would never want to do anything to disappoint the people in my life and I feel this motivates me to always give my best effort.”

Among Santino's favorite high school memories was walking on senior night during football season. After suffering a season-ending injury during summer football camp that left him on crutches and using a rolling scooter at the start of his senior year, he was overjoyed to walk unassisted with his family when his name was announced. Santino felt honored to be part of his team on such a special day.

After high school, Santino states that “in college, I plan to earn a Bachelor's degree in finance and I am considering the possibility of a minor in marketing. I feel that the combination of these two fields will provide a strong foundation in areas like financial analysis, investments, and corporate finance/marketing. My career goals are still a work in progress. I know that a finance background can offer a variety of paths. However, I also know that I am very interested in working with others so I see financial planning and portfolio management are options where I can work with clients to manage their investments and financial goals. I love networking! Building relationships is very important to me, I see myself taking advice from others, while also offering my own expertise to them by sharing my knowledge, skills, or connections.”

When asked...What words of advice would you give to incoming 9th-graders? His response was “If there was something I would tell future students of Addison Trail it would be to make the most of your four years. Although it may seem like four years will take forever, it flies by quicker than you think. I would advise them to do everything they can to become involved. Even if a club or activity seems out of your comfort zone, give it a go! You would rather leave high school knowing you did everything you could to make your four years memorable than leave wishing you could have done more. Leave a legacy, make your mark!”

Santino also shares that “When I look back at my time at Addison Trail, I know that this school has given me every opportunity I could have asked for. Academically I am prepared for my future and socially I have created friendships that I know will last a lifetime. My high school experience will forever be a time in my life that I cherish.”

Amy Robles, World Language Department Chair expressed how she “had the pleasure of teaching Santino during his freshman year. Even as a young student, he was incredibly hard-working and dedicated to doing his very best. He was a leader within his class, participating consistently and positively. I enjoyed having him in class and have enjoyed watching him continue to be a stellar student here at ATHS. Congratulations Santino - you deserve it!”

Katie Inzinga, English 9 Honors and Public Speaking & Communication teacher stated “I had Santino as an eager and attentive freshman in English 9 Honors and then again as a junior in Public Speaking & Communication. Santino has an energy about him and a passion for success and helping others. He puts forth his best effort, whether it is writing a lengthy research paper, preparing for and giving a speech, participating in class, or helping a classmate to understand the material. He has a contagious, outgoing personality and a kind heart. Congratulations, Santino!”

Anthony Beltrano, Coach wrote “Santino is the epitome of what it is to be a student-athlete and Blazer. He is always willing to go over and above. As an alum, he represents what every Addison Trail student-athlete and club member should strive to be. I have known Santino since he was in 8th grade, and since then he has continued to grow with his love for Addison Trail. I wish we could have more Santino's at Addison Trail.”

Anna McSweeney, Student Council and Theatre Sponsor stated, “I never had the pleasure of having Santino in my classes, but as a member of Student Council, a leader of THE BIG THREE (NHS/Key Club/Stuco), and the newest member of Theatre, he clearly exhibits everything that represents D88's best. Recently, in our musical, he has stepped up, attended every rehearsal, fully committed to whatever we threw at him, and has been an excellent role model. I am so proud that he is creating such a strong legacy for himself!”

Ms. Sutton, Ms. Trapani, and Ms. Haney, Club Sponsors, all wrote, 'We have had the pleasure of working with Santino through both the Lettermen's Club and Blazer Ambassadors. In both clubs, Santino is a vital part of making things happen. He is creative and determined to bring out the best in events. Santino was a major force in starting class competitions and helped with the creation of the trophy and case. We have loved and are grateful to have had Santino for the past two years and will miss him after graduation.”

Shane Cole, Counselor, shared that “Once you meet Santino, it is clear his mom is a teacher. He's organized, motivated, and focused on the future with an understanding that there is life after Addison Trail. But more than the son of a teacher, Santino is kind, dedicated, and funny. Obviously he has been involved, he is winning the award for involvement. However, his involvement has not always been just self-serving. His involvement has helped his fellow classmates and led to positive change for the students at ATHS. He will leave Addison Trail a better place for students...even if his leg is worse.”

Rob Schader, Department Chair, wrote “Santino is a great student and an even better human. He cares about people and doing right by all. He is one of the hardest-working Presidents I've had as the National Honor Society and I couldn't think of a better recipient for this award. I am proud of you and all you have accomplished over the years. Continue to be you Santino and the skies are the limit.”

Jessica Clark, English 10 Honors and AP Language teacher, shared “ What an incredible kid. Santino is the kind of kid you want to lead others. He is generous and respectful AND always dedicated to whatever he signs up for. Not only was Santino a stellar student in my English classes for two years, but I also had the chance to see Santino at multiple after-school activities that were run by clubs he was actively involved with. At both Breakfast with Santa and Trunk or Treat, Santino would run around and play with all the kids. He introduced himself to my kids and

made them feel comfortable at all events. Santino also shows gratitude towards his teachers and sponsors. As a senior, he still checks in every so often. Santino cares about our school and he takes advantage of all of the opportunities AT has to offer. We are very lucky to have a student like him! Congrats, Santino...you are very deserving of this recognition.

Aileen Sullivan, Honors Biology teacher said “Santino is one of the kindest and most humble students that I have taught. During his first year of high school, it was evident that Santino was a leader. Santino was also mature for his age which was evident in his positive attitude and helpful demeanor. Where he mainly stood out to me, though, was in his humble character when it came to his talents both in and out of the classroom. It comes as no surprise to me that Santino is receiving this honor given his high academic abilities and his full-hearted participation in extracurricular activities. Congratulations to Santino and best wishes as he pursues his interests after high school.”

Congratulations, Santino, on this incredible accomplishment! We are so proud of you and can't wait to see all the amazing things you'll achieve in the future. It's an honor to always call you a Blazer!

DISTRICT 88'S BEST

Margaret “Maggie” Brennan

Margaret “Maggie” Brennan exemplifies a well-rounded student! So much so, that she is seen throughout our building, in and out of the classroom, and in the community as a role model, leader, and steward within the Senior Class of 2025 at Willowbrook High School. She has an endless work ethic, commitment, and dedication to success. She is a visible member and leader of our student body in countless environments and arenas, leading by example throughout Willowbrook High School. Her participation in student activities, athletics, and school events further identify Maggie’s commitment to reaching and exceeding all expectations. As a result of her commitment to success, Maggie has earned the recognition of being named as one of DuPage High School District 88’s Best.

Maggie’s abilities and talents are evident throughout Willowbrook High School.

Music Department Head Jan Bobek begins, “Maggie is a standout student in the music department. A gifted violist and vocalist, Maggie’s exceptional talent is matched only by her maturity, kindness, and thoughtfulness. Her dedication to her craft and her genuine care for those around her make her truly deserving of this recognition. Big congratulations to Maggie on this well-earned achievement—it couldn’t have gone to a better person!”

Dalila Ramirez, Cross Country Coach and Learning Services Teacher, says, “HUGE congratulations Maggie! It is very well deserved. Thank you for always being such a light of knowledge, positivity, and an overall essential individual in everything you are a part of; from the classroom, to every team and club you partake in. I look forward to hearing about all the major things that await you in your future. You are a true Willowbrook Warrior, through and through!”

English Teacher Dan Fliegel states, “Maggie was a standout as a junior in AP English Language and Composition. She was always kind and conscientious with peers, including with some who might have needed encouragement, and she set an example for engaged, thoughtful analysis of everything we read in class. I could always count on Maggie to participate in discussions and develop ideas, which in turn helped other students take chances by sharing their own thinking with the group. Additionally, Maggie is an excellent writer who dug deep into a wide variety of topics. She is more than worthy of recognition. Congratulations, Maggie!”

Dmitri Matinez, World Language Teacher and Speech Team Coach, adds, “Maggie is one of the most dedicated and hard-working students I have had the pleasure of coaching during my first few years as a coach for the Willowbrook High School Speech Team. I have been fortunate to work with Maggie for two seasons, and I continue to be impressed by her leadership as a co-captain of our team. She is a remarkable speaker and her perseverance and teamwork have helped to elevate the team this season. Her commitment to excellence, both in individual performances and in supporting teammates, has been a driving force behind the team's success. Congratulations, Maggie! You are most deserving of this honor. We are all very proud of your contributions to the team and look forward to a strong finish to the season!”

English Teacher and Head Speech Team Coach Brett Blair states, “I have had the distinct honor and pleasure of working with Maggie Brennan since her freshman year on the Speech Team. She is a formidable force in forensics, for her ability to both create six minute speeches on a topic in two-minutes or perform a dramatic monologue for eight, when competitors see Maggie, they know there is a contender in the room. She is bright, mature, focused, driven, and dedicated to her craft as a speaker and performer. What makes this year even more special is that I have the honor of working with Maggie in AP English Literature. Her writing, creativity, and participation in class are always sought after. She really is a stellar example of the Class of 2025, and I will be proud to see her accomplishments after Willowbrook.”

As a student, Maggie consistently pursues the most rigorous courses available at Willowbrook High School. She will finish her high school career having enrolled in and successfully completed 14 Advanced Placement courses as well as multiple Honors, college credit earning, and online courses. Maggie has been recognized as an AP Scholar with Distinction, and Illinois State Scholar, and has earned Distinct Honor Roll status each semester of her high school career. She is the President of the National Honor Society and has been inducted to Tri-M (Modern Music Masters) Honor Society, the National English Honor Society, Math Honor Society, Civitas (Social Studies Honor Society), Science Honor Society, and the World Language Honor Society. Maggie has also been recognized with the Outstanding Freshman Award and the Human Relations Award, has earned the College Board National Hispanic Recognition Award, as well as the Seal of Biliteracy.

Beyond the classroom, Maggie is active in multiple leadership and mentoring roles throughout Willowbrook High School. You can hear her deliver our daily announcements on a regular basis and she has been the emcee for our Senior Recognition Ceremony the past two years. She is also a celebrated member of our orchestra and choir, earning multiple IHSA and ILMEA All-District honors. Maggie is Co-Captain of our Speech Team and has been recognized regularly at the IHSA Regional and Sectional level. She has also been a cast and crew

member in our Theater throughout her high school career, including serving as Assistant Stage Manager for our upcoming Winter Play.

Maggie also serves as a Student Ambassador, supporting transfer students so they have a successful transition to Willowbrook. She is a New Beginnings leader, assisting our 9th grade students transition to high school. Maggie also serves on the Principal Student Leadership Team, Superintendent Student Advisory Team, and as a Youth Equity Steward. She is also an active member of our Cross Country, Softball, and Track programs.

Beyond Willowbrook, Maggie volunteers regularly with her church and at Elmhurst Hospital and, in her free time, works as a cashier at Ace Hardware.

Maggie plans to study Nursing after Willowbrook High School, with the University of Iowa being her top choice to continue her education.

Willowbrook High School is proud and honored to recognize Maggie Brennan for her success, both academically and beyond the classroom, and for exemplifying what it means to be one of District 88's Best!

5.B. District 88 Foundation Pickleball Tournament Marketing Contest

District 88 recognizes winner of District 88 Foundation Pickleball Tournament Marketing Contest



During its Jan. 13 meeting, the District 88 Board of Education, along with the administration, will congratulate Willowbrook sophomore Isabella “Izzy” Krygowski on being named as the winner of the District 88 Foundation Pickleball Tournament Marketing Contest.

The foundation received several entries, and Krygowski’s submission (pictured above) was selected by the judges. For the contest, participants were asked to come up with a creative marketing flyer to promote the foundation’s pickleball tournament.

As the winner, Krygowski’s design is being used to promote the event through the district’s newsletter, website and social media, as well as distributed throughout the community. The District 88 Board of Education and Administration presented Krygowski with a certificate and a \$100 gift card for her tremendous work and outstanding talent.

6. **Petitions and Hearings** It is the practice of this Board of Education to provide a place on the agenda for and welcome comments and suggestions from the public. The School Board will allocate an overall minimum of 30 minutes for public participation. During public participation, there will be a 20-minute minimum total length of time for any one subject. The time for any one person to address the Board during public participation shall be limited to five minutes.

To submit a public comment please use the provided link: www.dupage88.net/BoardMeetingCard

7. **Motion To Establish Consent Agenda**

Board members may request to move a consent agenda item to the discussion or action portion of the agenda.

7.A. Approve meeting minutes from December 2, 2024 through December 9, 2024.

7.A.1) Minutes of the December 2, 2024 Policy Committee meeting.

**Board of Education
Policy Committee Meeting**

Monday, December 2, 2024
District Administrative Offices Board Room
2 Friendship Plaza
Addison, Illinois 60101
6:00 PM

Minutes

1. **Call To Order**
2. **Petitions and Hearings**
3. **Review of Board Policies**
 - A. PRESS Issue 116
 - 1) Draft Updates- Rewritten: 2:265, 5:100
 - 2) Updated Board Policies: 2:260, 4:80, 7:20, 7:185
 - B. PRESS Issue 117
 - 1) Updated Board Policies: 2:105, 2:120, 4:30, 4:60, 4:170, 5:10, 5:20, 5:90, 5:120, 5:125, 5:230, 6:60, 6:135, 6:270, 7:10, 7:100, 7:160, 7:180, 7:200, 8:10
4. **Public Comments**
5. **Adjournment**

President, Board of Education

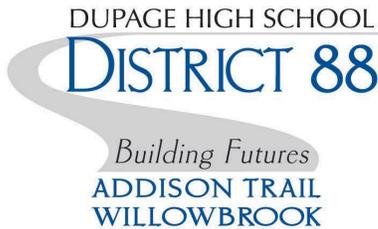
Secretary, Board of Education

Attest: _____
Date

District 88 Strategic Plan

1. **Teaching and Learning:** Advancing excellence for all through culturally responsive curriculum, instruction, assessment practices, programming, resources and services.
2. **Student Voice, Climate and Culture:** Advancing excellence for all through a culture of inclusion and belonging, where all students feel safe, seen, heard, valued and respected.
3. **Family and Community as Agency:** Advancing excellence for all through family and community partnerships, expanding authentic opportunities and experiences for students.

7.A.2) Minutes of the December 2, 2024 Building & Grounds meeting.



District Office
Buildings & Grounds Committee Meeting
12/2/2024

Start Time - 6:40 PM

Attendees: Dr. Jean Barbanente, Mr. Ryan Domeracki, Ms. Olga Davis, Dr. Dan Krause, Ms. Amy Finnegan, Mr. Dan Olson, Ms. Jean Taylor, Ms. Diana Stout, Ms. Donna Cain, Ms. Gail Galivan, Mr. Jack Andrews, Mr. Tom Manka

1. Call To Order

3. Roll Call

4. Petitions and Hearings

4. Discussion Items

A. Revised Cell Tower Amendment

Mr. Domeracki updated the committee on the cell tower amendment. It added FCC language and an annual report that would provide the district the most current structural analysis, reflecting that the tower is meeting local, state and national structural standards. The district can at any time also request such a report when there is any modification to the equipment on the tower. Also updated language in #2, Use section, where the word "assigned" was to be used instead of the word "applied" prior to "frequencies". Ms. Galivan asked how to make sure they stay within the boundary that was set. Mr. Manka stated that he would be there to check on that.

B. ATHS Culinary Arts Update

Mr. Domeracki gave an update on the Culinary space. The target date of substantial completion was to be November 15th. At this time we are not there yet. There will be liquidated damages that will be applied on a per calendar day basis. It will start at \$500 per day. After this Friday the total will increase to \$1,000 per day. Troop has been notified that the district will impose the liquidated damages clauses.

At Addison Trail there was some training in the culinary area. Stafford and Smith, the countertop company, were also here to look over options on how to remedy the scratches on the stainless steel equipment.

Mr. Graal added that there were some outstanding pieces of equipment, counters and casework in the cafe area. Currently scheduled for a December 11th delivery. There will be additional training in the cafe area on December 18th for the staff. Currently pressing Troop to complete the punch list.

Mr. Andrews stated that he is currently working on obtaining the permits for the cafe and will plan for a ribbon cutting ceremony before course info night. Ms. Finnegan inquired about when classes would start in the new space. Mr. Andrews answered that they would begin classes on January 6th.

C. WBHS DLP Update

Mr. Domeracki gave an update on the DLP project. We received a total of four bids. For phase 1, the life skills classroom, we originally had a bid budget of \$330,000-\$370,000. The project came in at a bid of \$251,000 from Construction Inc. Mr. Graal gave a quick overview of the vetting process. He and Mr. Demarkis had a conversation with Construction Inc about the bid, they confirmed the bid, and the company will honor the bid and the time frame of the project, which is set for summer. The use of a grant was also acknowledged.

5. Other items and Building Reports

Mr. Graal gave an update on the Life Safety Plan. A first draft of the report has been put together. Will be meeting with the district administrative team on Wednesday to review. From there a second draft will be put together for further review. Plan to bring it to the board in February. Projects would be prioritized, and if considered for referendum it would be for 2026, and would put the district in a good position to meet timelines. Ms. Galivan asked when was the last time the district went out for a referendum. It was in 2008. Ms. Finnegan asked if the plan would be brought to a board meeting. Dr. Barbanente stated that the plan would be brought to a committee meeting first, and then a summary would be brought to the board meeting. We will work on scheduling as we may need to move up the committee meeting or have a special meeting to review.

7. Public Comments

8. Adjournment

End Time - 7:00 PM

President, Board of Education

Secretary, Board of Education

Attest: _____

7.A.3) Minutes of the December 4, 2024 Curriculum Council meeting.



Board of Education Curriculum Council Meeting

Wednesday, December 4, 2024
District Administrative Offices Boardroom
2 Friendship Plaza
Addison, Illinois 60101

6:30 PM

Minutes

1. Call To Order
Time: 6:35 pm
2. Roll Call- Donna Cain, Gail Galivan, Chris Poirier, Amy Finnegan
Others Present: Jean Barbanente, Yvonne Tsagalis, Erica Craig, Dan Krause, Jack Andrews, Jennifer Burns, Amy Ferraro, Kathryn Wilson
3. Petitions and Hearings- No comments
4. Discussion Item - [LINK](#) to presentation slides. Curricular priorities for 2025-26
 - 1) New course requests
New courses presented for 2025-26 were Automotive Technology 7, Culinary Arts 5 Brook Catering, Cybersecurity 2, and three courses that are being supported through a grant in partnership with Elmhurst University. These courses are PK-12 Learners and Exceptionalities, Cultural Foundation of Education in the United States, and Cross Cultural Foundation for Teaching English Learners. They are semester long dual credit courses and will support the students pursuing the Education Pathway.
 - 2) Summary of District Leadership Team data retreat
The data retreat highlighted successes and recommendations for both buildings. Increase in graduation rate and 9th grade on track were identified as successes at both AT and WB. A comparison document was also discussed that included schools that share the same percentages of EL and Low Income students. These documents are linked in the slides above. Recommendations for improvement centered on supporting ACT growth. English is revising the grade 10 curriculum, and Math is exploring options for

adjustments in the Geometry courses as Geometry is not heavily tested on the ACT. Initiatives for reading, writing, and speaking across the curriculum will continue to expand across the district. STAR testing and progress monitoring will continue across 9th and 10th grade English and Math courses, and ACT test prep will be infused into the curriculum.

3) Graduation requirements review

Graduation requirements review- In an effort to provide more opportunities for students to take coursework centering on their post-secondary goals, we are recommending eliminating Public Speaking and Economics as graduation requirements. These courses will still be offered to interested students, and will be encouraged for college bound students, but we do not feel these courses should be mandated for all students. We are proposing to remove the reading requirement altogether, while still offering the course to support our EL and Special Education Students. Feedback on the public speaking requirement suggests reconsidering or embedding the speech requirement within the curriculum, as it creates barriers to graduation for EL students. While speech is deemed important for developing essential reading, writing, and communication skills, it is suggested that students should learn to communicate in diverse ways. Notably, approximately 75% of D88 students in the class of 2024 completed nine semesters of English as a result of having to take the Public speaking course. Among 28 area school districts, only two—Glenbard and Niles Township—maintain a speech requirement. Feedback on the current economics requirement is mixed. Some support maintaining the requirement, while others propose removing it to allow greater flexibility for fulfilling the final social studies credit. Several suggestions include embedding the consumer education requirement within the economics curriculum. Among 28 surveyed school districts, only two have an economics or finance requirement.

4.) Student post-secondary plans - We will bring recommendations in the spring about the Computer Literacy mandate and post secondary plans for students.

5. Upcoming Agenda Items

- 1.) Student post-secondary plans
- 2.) Computer literacy

6. Public Comments

Union President Jen Burns and English Department Heads Amy Ferraro and Kathryn Wilson made public comments on the public speaking requirement. Public participants were invited to submit their public comments in writing. To view the public comments submitted in writing, go to:

<https://docs.google.com/document/d/1uxiGjsWpBdzfdo0eulBhi9JRVlzsutzX0eR1-rV-FHU/edit?usp=sharing>

7. Adjournment Time: 8:41 pm

President, Board of Education

Secretary, Board of Education

Attest: _____

7.A.4) Minutes of the December 9, 2024 Finance Committee meeting.

Finance Committee Meeting

December 9, 2024, 6:00 PM
District Administrative Offices Board Room

Minutes

Start Time - 6:09pm

Attendees: Ms. Donna Cain, Ms. Jean Taylor, Ms. Diana Stout, Dr. Jean Barbanente, Ms. Olga Davis & Mr. Ryan Domeracki

A. Bus Cameras

Mr. Domeracki and Ms. Davis provided an update to the committee that bids were recently opened to install security cameras on school buses. Ms. Davis outlined the next steps in vetting the proposals with the technology team and the dean's department to bring a recommendation forward at an upcoming Board meeting.

B. Polish School Waiver Request

Mr. Domeracki presented a request to waive the increased fees effective for the 2024-25 school year from the Polish School who currently rents space at Addison Trail. Due to the timing of their notice and when the school sets their rates, the Polish School inquired if they could continue utilizing the previous rates. Upon further discussion, it was agreed that the District would waive the first half of the year's increase in fees but then starting on January 1, 2025 they would begin being charged the current rates.

C. Demand Response Proposal

Mr. Domeracki presented a demand response program where the District would receive money for participating in energy shedding. The program would typically consist of reducing power consumption during a specified time period. The committee was in favor of pursuing this program.

D. 10-Year Health Life Safety/Long-Range Facility Plan Update

Mr. Domeracki gave an update that the District had received and reviewed the first draft of the long-range facility plan from Arcon. Arcon will be reviewing the notes

and making edits. Once the second draft is ready, it will be reviewed with the building teams to include any additional projects missing from the plan. We are targeting to review the plan at an upcoming buildings and grounds committee in 2025.

Adjournment - 6:30pm

President, Board of Education

Secretary, Board of Education

Attest: _____

7.A.5) Minutes of the December 9, 2024 Board meeting.



Board of Education

Board of Education Meeting

Monday, December 9, 2024
District Administrative Offices Board Room
2 Friendship Plaza
Addison, Illinois 60101
7:00 PM

Minutes

Donna Craft-Cain: Present
Amy Finnegan: Present
Gail Galivan: Present
Dan Olson: Present
Chris Poirier: Present
Diana Stout: Present
Jean Taylor: Present

1. **Call To Order**

Mrs. Cain called the meeting to order at 7:00 p.m.

2. **Pledge of Allegiance**

3. **Roll Call**

Others present: Barbanente, Bolden, Domeracki, Davis, Tsagalis, Brink, Krause, Andrews, Craig, Petrbok, Community members.

4. **Recognition of Business Partnership**

A. Kate Drury, with The Schiller Team @ Properties

Dr. Barbanente and Board President, Donna Craft Cain recognized Kate Drury, with The Schiller Team @ Properties. They thanked Ms. Drury for her support in building futures for students and helping to accomplish District 88's mission and vision.

5. **Recognition of District 88 Successes**

A. 88's Best

88's Best Students Krishna Mistry from Addison Trail and Hannah Kenny from Willowbrook were recognized for December. The students were congratulated on their many

accomplishments. The students thanked the Board, their teachers and their families for support.

B. State Level Recognition

The Principals from Addison Trail and Willowbrook High Schools presented the students who have received State-Level Recognition from the Fall of 2024. The students are:

6.

Petitions and Hearings

Four in-person public comments regarding agenda item “10.J. Graduation Requirements” were shared. To hear those comments, view the video of the board meeting at

<https://dupage88.net/site/page/16572>.

Six public comments regarding agenda item “10.J. Graduation Requirements” were submitted via the online public comment form. To view those comments, go to

https://docs.google.com/spreadsheets/d/1-Gt5PnoCw6Ykto5ZIPA_le71sNN8p9bzLoaJGRFB96k/edit?usp=sharing.

7. **Public Hearing on the 2024 Tax Levy**

A. Motion to Open Hearing

Move to open the public hearing. This motion, made by Amy Finnegan and seconded by Dan Olson, Passed.

Donna Craft-Cain:	Yea
Amy Finnegan:	Yea
Gail Galivan:	Yea
Dan Olson:	Yea
Chris Poirier:	Yea
Diana Stout:	Yea
Jean Taylor:	Yea

Yea: 7, Nay: 0

B. Comments and Discussion

Mrs. Cain commented that the 4.9% tax rate will most likely be less that percent, Mr. Domeracki agreed.

Mrs. Cain asked if there has been any feedback from the assessor's office in anticipation of increases. Mr. Domeracki stated Addison Township and York are estimating the EAB to grow approximately 5% and our rate should be about 4.22%.

C. Motion to Close Hearing

Move to close the public hearing. This motion, made by Amy Finnegan and seconded

by Dan Olson, Passed.

Donna Craft-Cain: Yea

Amy Finnegan: Yea

Gail Galivan: Yea

Dan Olson: Yea

Chris Poirier: Yea

Diana Stout: Yea

Jean Taylor: Yea

Yea: 7, Nay: 0

8.

Motion To Establish Consent Agenda

Board members may request to move a consent agenda item to the discussion or action portion of the agenda.

Move to establish the consent agenda. This motion, made by Amy Finnegan and seconded by Dan Olson, Passed.

Donna Craft-Cain: Yea

Amy Finnegan: Yea

Gail Galivan: Yea

Dan Olson: Yea

Chris Poirier: Yea

Diana Stout: Yea

Jean Taylor: Yea

Yea: 7, Nay: 0

- A. Approve meeting minutes from November 11, 2024 through November 18, 2024.
 - 1) Minutes of the October 8, 2024 Building and Grounds meeting.
 - 2) Minutes of the November 11, 2024 Finance Committee meeting.
 - 3) Minutes of the November 11, 2024 Board meeting.
 - 4) Minutes of the November 12, 2024 Building & Grounds meeting.
 - 5) Minutes of the November 12, 2024 Closed Session Building & Grounds meeting.
 - 6) Minutes of the November 18, 2024 Special Board Officers meeting.
 - 7) Minutes of the November 18, 2024 Closed Session Special Board Officers meeting.
- B. Financial Reports
 - 1) List of Bills- Vendor checks from November 7, 2024- December 4, 2024
 - 2) List of Bills- November 2024
- C. Construction Project Pay Application #6 - Culinary Arts Renovation
- D. Fundraiser(s) Exceeding \$1,000

1. Willowbrook Girls Basketball will sell digital coupons. The proceeds will be used to purchase team gear and team meals for the players.
2. Willowbrook Varsity Softball will sell digital coupons. The proceeds will be used to offset the costs of the hotel, game fee and meals for the spring trip.
3. Willowbrook Dance Team will sell digital coupons. The proceeds will be used to offset the competition costs including choreography and costumes.
4. Willowbrook Boys Basketball will sell digital coupons. The proceeds will be used to purchase team meals and team gear that the students will keep and to lower the cost of camp.
5. Addison Trail Baseball will solicit pledges to support the program. The proceeds will be used to offset the cost for team dinners, hats, and additional equipment.

E. Donation

- o 2011 Town & Country VIN#: 2A4RR8DGXBR714577 donated to Willowbrook High School to be used in the automotive technology program.
- o Vitalant donated \$750.00 to Willowbrook High School.

F. Personnel

CERTIFIED STAFF APPOINTMENT:

It is recommended that the board approve the following certified staff appointment:

Maria Louis

Addison Trail Part-time Math Teacher

Salary:\$5,676.32; 1/11ths of Scale I, Step 1- \$60,779.52

Effective: January 06, 2025

CERTIFIED STAFF CHANGE IN STATUS:

It is recommended that the board approve the following certified staff change in status:

Laura Weinbrenner

From District Office Part-time Speech Pathologist to District Office Full-time Speech Pathologist

Effective: November 11, 2024

CLASSIFIED STAFF APPOINTMENT:

It is recommended that the board approve the following classified staff appointment:

Joel Gallardo

Addison Trail Student Supervisor

Salary:\$17,357.37 (prorated)

Effective: November 18, 2024

CLASSIFIED STAFF CHANGE IN STATUS:

It is recommended that the board approve the following classified staff change in status:

Laura Lazzara

From Addison Trail Attendance Secretary to Addison Trail Guidance Secretary

Effective: November 18, 2024

Shilpa Shah

From Willowbrook School Registrar to District Office Student Information Specialist

Effective: January 15, 2024

CLASSIFIED STAFF RETIREMENT:

It is recommended that the board approve the following classified staff retirement:

Lisa Crotty

District Office Student Information Specialist

Effective Date: February 01, 2025, at which time Lisa will have completed 18 years of service with District 88.

CLASSIFIED STAFF RESIGNATION:

It is recommended that the board accept the following classified staff resignation:

Laura Nork

Willowbrook Student Supervisor

Effective: January 10, 2025

9. Motion To Approve Consent Agenda

Move to approve the consent agenda. This motion, made by Amy Finnegan and seconded by Dan Olson, Passed.

Donna Craft-Cain: Yea

Amy Finnegan: Yea

Gail Galivan: Yea

Dan Olson: Yea

Chris Poirier: Yea

Diana Stout: Yea

Jean Taylor: Yea

Yea: 7, Nay: 0

10. Separate Action Items

A. Adoption of Property Tax Levy 2024

Move that the Board of Education approve the Resolution Authorizing and Directing Tax Levy including authorizing the Certificate of Tax Levy for the year 2024 be filed with the DuPage County Clerk accordingly. Move that the Board of Education approve the

Resolution Authorizing and Directing Certain Special-Purpose Tax Levies. This motion, made by Amy Finnegan and seconded by Dan Olson, Passed.

- Donna Craft-Cain: Yea
 - Amy Finnegan: Yea
 - Gail Galivan: Yea
 - Dan Olson: Yea
 - Chris Poirier: Yea
 - Diana Stout: Yea
 - Jean Taylor: Yea
- Yea: 7, Nay: 0

B. Annual Financial Audit Fiscal Year 2024

Move that the Board of Education accept the financial audit for fiscal year ending June 30, 2024 as prepared by Lauterbach & Amen, LLP. This motion, made by Amy Finnegan and seconded by Dan Olson, Passed.

- Donna Craft-Cain: Yea
 - Amy Finnegan: Yea
 - Gail Galivan: Yea
 - Dan Olson: Yea
 - Chris Poirier: Yea
 - Diana Stout: Yea
 - Jean Taylor: Yea
- Yea: 7, Nay: 0

C. Treasurer's Report for October 2024

Move that the Board of Education approve the Treasurer's Report as presented. This motion, made by Amy Finnegan and seconded by Dan Olson, Passed.

- Donna Craft-Cain: Yea
 - Amy Finnegan: Yea
 - Gail Galivan: Yea
 - Dan Olson: Yea
 - Chris Poirier: Yea
 - Diana Stout: Yea
 - Jean Taylor: Yea
- Yea: 7, Nay: 0

D. Budget Status Report for October 2024

Move that the Board of Education approve the Budget Status Report as presented. This motion, made by Amy Finnegan and seconded by Gail Galivan, Passed.

- Donna Craft-Cain: Yea
 - Amy Finnegan: Yea
 - Gail Galivan: Yea
 - Dan Olson: Yea
 - Chris Poirier: Yea
 - Diana Stout: Yea
 - Jean Taylor: Yea
- Yea: 7, Nay: 0

E. DLP Renovation Project Recommendation

Move that the Board of Education approve the lowest responsive and responsible bid from Construction Inc. in the total amount of \$251,000, which includes \$15,000 for contingency for the construction of a new life skills lab for the DLP program at Willowbrook. This motion, made by Amy Finnegan and seconded by Dan Olson, Passed.

- Donna Craft-Cain: Yea
 - Amy Finnegan: Yea
 - Gail Galivan: Yea
 - Dan Olson: Yea
 - Chris Poirier: Yea
 - Diana Stout: Yea
 - Jean Taylor: Yea
- Yea: 7, Nay: 0

F. Intergovernmental Agreement Concerning Village of Villa Park St. Charles Road Commercial Corridor TIF District with Respect to Student Tuition Payments

Move that the Board of Education approve the Intergovernmental Agreement concerning Village of Villa Park St. Charles Road Commercial Corridor TIF District with respect to student tuition payments. This motion, made by Amy Finnegan and seconded by Dan Olson, Passed.

- Donna Craft-Cain: Yea
- Amy Finnegan: Yea
- Gail Galivan: Yea
- Dan Olson: Yea

Chris Poirier: Yea
Diana Stout: Yea
Jean Taylor: Yea

Yea: 7, Nay: 0

G. Amendment to TowerCo Ground Lease Agreement

Move that the Board of Education approve amendment to the TowerCo ground lease agreement. This motion, made by Amy Finnegan and seconded by Dan Olson, Passed.

Donna Craft-Cain: Yea
Amy Finnegan: Yea
Gail Galivan: Nay
Dan Olson: Yea
Chris Poirier: Yea
Diana Stout: Yea
Jean Taylor: Yea

Yea: 6, Nay: 1

H. Amended 2024-25 School Calendar

Move that the Board of Education approve the amended 2024-2025 School Calendar as presented. This motion, made by Amy Finnegan and seconded by Dan Olson, Passed.

Donna Craft-Cain: Yea
Amy Finnegan: Yea
Gail Galivan: Yea
Dan Olson: Yea
Chris Poirier: Yea
Diana Stout: Yea
Jean Taylor: Yea

Yea: 7, Nay: 0

I. 2025-2026 School Calendar

Move that the Board of Education adopt the 2025-26 School Calendar as presented. This motion, made by Amy Finnegan and seconded by Dan Olson, Passed.

Donna Craft-Cain: Yea
Amy Finnegan: Yea
Gail Galivan: Yea

Dan Olson: Yea
Chris Poirier: Yea
Diana Stout: Yea
Jean Taylor: Yea
Yea: 7, Nay: 0

J. Graduation Requirements

Move that the Board of Education approve the changes in graduation requirements in English, Social Studies, and Reading to be implemented in the fall of 2025 as presented. This motion, made by Amy Finnegan and seconded by Gail Galivan, Passed.

Donna Craft-Cain: Yea
Amy Finnegan: Yea
Gail Galivan: Yea
Dan Olson: Yea
Chris Poirier: Yea
Diana Stout: Yea
Jean Taylor: Yea
Yea: 7, Nay: 0

11. Discussion Items

A. Post Issuance Tax Report

Mr. Ryan Domeracki, Chief Financial Officer, presented the district's Post Debt Issuance Tax Compliance Report for 2024.

B. Curriculum Council Committee Meeting Recap

Mrs. Yvonne Tsagalis, Assistant Superintendent for College and Career Readiness, shared a recap of the Curriculum Council Committee meeting held on December 4, 2024.

Ms. Finnegan asked if the district plans on purchasing materials to help prep students for ACT testing. Mrs. Tsagalis replied that departments will be provided resources to prepare a comprehensive ACT platform and that an ACT prep course is being offered to students. Ms. Stout asked if there is a fee for the prep class. Mrs. Tsagalis stated that there is a fee and that she will find out that information.

C. Review of Board Policies (1st Reading)- As reviewed by the Board Policy Committee on December 2, 2024

- 1) PRESS Issue 116

a) Draft Updates- Rewritten: 2:265, 5:100

b)

Updated Board Policies: 2:260, 4:80, 7:20, 7:185

2) PRESS Issue 117

a) Updated Board Policies: 2:105, 2:120, 4:30, 4:60, 4:170, 5:10, 5:20, 5:90, 5:120, 5:125, 5:230, 6:60, 6:135, 6:270, 7:10, 7:100, 7:160, 7:180, 7:200, 8:10

12. Information (No discussion)

A. Freedom of Information Request

On November 26, 2024, DuPage High School District 88 received a request via email from Ms. Sheri Reid of SmartProcure for the following information through the Freedom of Information Act (FOIA):

- General Purchasing Records from 8/26/24 - 11/26/24

The specific information requested from your record-keeping system is:

Request details are as follows:

- Our request is limited to readily available, fully electronic documents.
 - For the purpose of this request, "fully electronic" refers to dynamic PDF, Excel (csv., xlsx.), TXT or RTF files containing active text.
 - Files containing active text should allow the user to use their mouse/trackpad to highlight, select, copy and paste the text from the file.
 - Responsive reports include those containing the following details per purchase:
 - 1 Unique Identifier (i.e. PO #, Invoice #, Check #, Encumbrance #, etc.)
 - Purchase Date
 - Line item details
 - Line item quantity
 - Line item price
 - Vendor ID number, name, address, contact person and their email address
- FOIA request was sent to Ms. Sheri Reid at sreid@smartprocure.com on December 2, 2024.

B. Credit Card Summary

Mr. Ryan Domeracki, Chief Financial Officer, presented the district's credit card use report for November 2024, as outlined in Board Policy 4:55 Use of Credit and Procurement Cards.

13. School Recognition

Addison Trail – Mr. Andrews reported:

- International Fest Week was last week with presentations and the International Dance Showcase on Friday and Saturday. 7th-grade students (Class of 2030) came over Friday during the day to celebrate.
- 36 students were recognized as Illinois State Scholars.
- The Guidance Department held a FAFSA completion assistance night.
- The December graduate breakfast is on Thursday.
- The holiday benefit concert is on Wednesday, December 11th, at 7:00 p.m.
- Winter Guitar Festival is Thursday, December 12th, 7:00 p.m.
- La Posada is Friday, December 13th, 5:30 p.m.-7:30 p.m. at Addison Trail.
- The Elective Fair is on Monday, December 16th.
- Semester Exams are next week. Buses run at multiple times throughout the day.
- 8th Grade (Class of 2029) Transition Events: January 8th Presentation to IT Families at IT, January 14th STEP UP Days for IT and St. Philips, January 16th Course Information Night.
- December 11th Organic Life- Menu Advisory Meeting at Addison Trail at 6:00 p.m.

ATHLETICS

- Boys basketball held a staff appreciation night where players invited staff to be recognized prior to the game. Luke Smith was named Illinois Hoops Basketball Week 2 Player of the Week, currently averaging 20.3 PPG and 10 APG.
- Girls Basketball first home game is tomorrow vs. Willowbrook.
- Boys Bowling will host 3 home matches this week all at Stardust Bowl starting tomorrow, Wednesday, and Friday.
- Football All-Conference Players:
Noah Cruz
Nico Dill
Casey Carlson
Raja Corhn
Jack Carlson
Dom Renc
Emmanual Leal
- West Suburban Gold Offensive Player of the Year- Tackle Football is Nico Dill (Junior) QB.

Willowbrook- Dr. Krause reported:

CLASS OF 2029 STEP-UP DAYS - Willowbrook welcomed members of the Class of 2029 for our annual 8th Grade Step-Up Days on December 3, 4, and 5. Students from Jackson, Albright, and Jefferson Middle Schools as well as students from private schools enjoyed a tour of the building, met with Guidance Counselors, and learned more about the Warrior Code and creating their legacy as a class. The Class of 2029 will continue their transition to Willowbrook on Thursday, January 16, 2025, for our annual Curriculum Showcase and Meet The Coaches Night.

SPEECH TEAM - Congratulations to the Speech Team for coming in THIRD out of 25 schools at the DeKalb HS Invitation this past weekend.

OUTSTANDING STUDENT BREAKFAST - We will be honoring our students and teachers at our second Outstanding Student Breakfast Event of the 2024-2025 school year on Thursday, December 12, 2024.

MUSIC HOLIDAY CONCERTS - The Winter Concert Series for the Music Department began on Tuesday, December 3, with the Jazz Band and CenterStage Concert. This will be followed by the Holiday Band Concert on Tuesday, December 10, and the Holiday Choir & Orchestra Concert on Thursday, December 12. Each concert begins at 7:00 PM in the Auditorium.

COUNSELING DEPARTMENT UPDATES

- The Counseling Department is finishing up the semester by meeting with students about their academics, 2nd-semester schedules, and college and career planning.
- **Senior Financial Aid Parent Night** - The Counselors hosted our annual FAFSA workshop on Wednesday, December 4th. Jennifer Stewart and her team from the College of DuPage presented information on the financial aid process and walked families through the process. This presentation focused on types of financial aid, how to apply for financial aid, completing the FAFSA and CSS PROFILE, financial aid award letters, etc. **Over 60 participants** were provided information and support. January 8th and February 11th will be our next FAFSA nights from 6:00 PM to 8:00 PM in the WB Library.
- The counselors helped organize and plan for our **Step-Up days** for the incoming freshmen, the Class of 2029. Communication to families for course selection meetings and developing a 4-year plan will be sent out in the next few weeks. We are looking forward to meeting our future Warriors. The Counseling Department met with over **450 Future Warriors** this week.
- Incoming Freshman Families received invitations to schedule an appointment to meet with their student's counselor for course selection on **January 25, January 30, or February 1**.
- Our Illinois State Scholars will be celebrated on **Tuesday, December 10** during Warrior Time for their outstanding work and high achievements. We will be recognizing over 50 Scholars
- Early December Graduates will be honored at a breakfast on **Wednesday, December 11th**. We will be honoring over 60 Seniors.
- Scott Forcash and Lourdes Pina will be hosting the New Beginnings Leadership breakfast on **Friday, December 13**, to thank the leaders for all of their hard work and dedication to our Freshman students.

ATHLETICS

- **Winter Sports Community Night** - Our 2nd Annual Winter Sports Community Night will occur tomorrow, Friday, December 6, 2024. It is a night when our Warrior Family (Past, Present, and Future) comes together to celebrate the start of Winter Sports! We will introduce our 11 Winter Sports teams, and our Feeder programs, hold contests for prizes, and delicious food will be served. It will be an action-packed night of fun!
- **Special Olympics Basketball** - Congratulations to our Special Olympics Basketball team for their victories over Lyons Township and Oak Park River Forest.
- **Student-Athletes of the Month** - Congratulations to the following individuals on earning Student-Athlete of the Month honors for November:
 - Dean Romano (Football) - Dean made a school record 11 field goals this season. This included four field goals in the opening-round playoff victory over Hononegah. Dean also tied the school record for the longest field goal made (47 yards). Due to Dean's efforts, our Warriors advanced to the IHSA Playoffs Sweet 16.
 - Amelie Ojeda (Cross Country) - Amelie won her cross-country Sectional Championship race at Katherine Legge Park in Hinsdale, IL, and qualified for the 2024 IHSA 3A State Finals at Detweiller Park in Peoria, IL. Amelie placed 5th in the 3A division (and is ranked 10th overall in Illinois), earning All-State Honors and setting a new school record in the three-mile with a time of 16:40.6. She also competed at the Nike Regional 5K Cross Country Championships at Terre Haute, IN, and finished 23rd out of 287 competitors from Illinois, Indiana, Michigan, Missouri, and Ohio.

IMPORTANT DATES

December 10	Illinois State Scholars Recognition & Holiday Band Concert
December 11	December Graduate Reception
December 11	Funky Java Coffeehouse Art Show Reception 4:30-7:00
December 12	Outstanding Student Breakfast & Holiday Choir/Orchestra Concert
December 13	Holiday Assembly
December 17	Holiday Luncheon
December 18 to 20	Final Exams

Mrs. Tsagalis stated the ACT prep class is being held at Willowbrook beginning February 6th and running through March 27th. It is open to both AHS and WBHS students, and the cost is \$140. The course will run on Thursdays from 6:30-8:30 pm.

14. Board Member Report(s) / Future Agenda Items

Mrs. Taylor expressed her condolences to the family of Al Lowe, former Willowbrook teacher and athletic coach that recently passed away.

15. **Superintendent's Report**

Dr. Barbanente referenced the recommended change to the graduation requirements noting that it is not the intention of the district to release any current staff as a result of the change.

16. **Public Comments**

None.

17.

Announcements:

Board of Education Meeting: Monday, January 13, 2025, 7:00 p.m., District Boardroom located at District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.

Board of Education Meeting: Monday, February 3, 2025, 7:30 p.m., District Boardroom located at District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.

18. **Closed Session Meeting**

Move into closed session. This motion, made by Amy Finnegan and seconded by Dan Olson, Passed.

- Donna Craft-Cain: Yea
- Amy Finnegan: Yea
- Gail Galivan: Yea
- Dan Olson: Yea
- Chris Poirier: Yea
- Diana Stout: Yea
- Jean Taylor: Yea

Yea: 7, Nay: 0

The board entered closed session at 9:28 p.m.

- A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency

Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1).

B. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

19. **Reconvene To Open Meeting**

The board returned to open session at 10:08 p.m.

20. **Roll Call**

Donna Craft-Cain:	Present
Amy Finnegan:	Present
Gail Galivan:	Present
Dan Olson:	Present
Chris Poirier:	Present
Diana Stout:	Present
Jean Taylor:	Present

Others present: Barbanente, Bolden, Domeracki

21. **Action Necessitated By Closed Session**

None.

22. **Adjournment**

Move to adjourn. This motion, made by Chris Poirier and seconded by Dan Olson, Passed.

Donna Craft-Cain:	Yea
Amy Finnegan:	Yea
Gail Galivan:	Yea
Dan Olson:	Yea
Chris Poirier:	Yea
Diana Stout:	Yea
Jean Taylor:	Yea

Yea: 7, Nay: 0

The meeting ended at 10:08 p.m.

President, Board of Education

Attest: _____
Date

District 88 Strategic Plan

1. **Teaching and Learning:** Advancing excellence for all through culturally responsive curriculum, instruction, assessment practices, programming, resources and services.
2. **Student Voice, Climate and Culture:** Advancing excellence for all through a culture of inclusion and belonging, where all students feel safe, seen, heard, valued and respected.
3. **Family and Community as Agency:** Advancing excellence for all through family and community partnerships, expanding authentic opportunities and experiences for students.

- 7.A.6) Minutes of the December 9, 2024 Closed Session Board meeting. (**Closed Session tab**)
- 7.B. Financial Reports
 - 7.B.1) List of Bills- December 2024

TO: Dr. Jean Barbanente
Board of Education

DATE: January 13, 2025

FROM: Mrs. Olga Davis

RE: List of Bills for December 2024

Attached is a summary list of bills including payroll and vendor transactions for the month of December 2024.

Recommendation:

It is recommended that the Board of Education approve the list of payroll and vendor transactions for the month of December 2024.

Cc: Mr. Ryan Domeracki

LIST OF BILLS - December 2024

It is recommended that the expenditures, by fund, be approved for December 2024

	<u>Payroll Expense</u>	<u>Accounts Payable</u>	<u>Total</u>
Education Fund	\$4,840,747.53	\$567,606.29	\$5,408,353.82
O&M Fund	\$365,541.38	\$275,606.17	\$641,147.55
Debt Services	\$0.00	\$667.80	\$667.80
Transportation Fund	\$0.00	\$388,222.63	\$388,222.63
IMR Fund	\$181,719.09	\$0.00	\$181,719.09
Capital Projects Fund	\$0.00	\$122,594.50	\$122,594.50
Total Board	<u>\$5,388,008.00</u>	<u>\$1,354,697.39</u>	<u>\$6,742,705.39</u>
Activity Fund	\$0.00	\$118,416.52	\$118,416.52
Grand Total	<u><u>\$5,388,008.00</u></u>	<u><u>\$1,473,113.91</u></u>	<u><u>\$6,861,121.91</u></u>

BOARD OF EDUCATION
DU PAGE HIGH SCHOOL DISTRICT 88
DU PAGE COUNTY, ILLINOIS

Recapitulation of Checks, Vouchers and Wire Transfers written from Board Funds
from December 1, 2024 through December 31, 2024

Education Fund (10)		
Check No.	574047 to 574125	\$ 100,117.11
	V3003157 to V3003170	ACH 12,360.69
	574126 through 574128	15,530.35
	569682	Void (26,666.64)
	569920	Void (275.00)
	570010	Void (39,506.20)
	570264	Void (75.00)
	571100	Void (1,550.00)
	572051	Void (220.00)
	572433	Void (905.19)
	570176	Void (35.00)
	571223	Void (119.00)
	572106	Void (519.20)
	572414	Void (13.00)
	574129 through 574144	52,036.01
	574146 to 574300	245,719.80
	V3003172 to V3003250	ACH 65,518.23
	574301 through 574303	15,530.35
	574304 through 574316	49,201.23
	574317 to 574349	776,396.31
	574350	4,734.00
	V3003251 to V3003272	ACH 132,971.36
		<u>\$ 1,400,231.21</u>
	W/T-Federal Taxes	12/13/24 \$ 242,146.10
	W/T-FICA/MED Taxes	12/13/24 64,082.51
	W/T-State Taxes	12/13/24 95,259.83
	W/T-Child Support W/H	12/13/24 669.00
	W/T-Credit Union	12/13/24 7,622.00
	Payroll checks 363318-363364 (Educ. Fund share)	12/13/24 43,780.82
	Direct Deposit V257071-V257644 (Educ. Fund share)	12/13/24 1,293,519.59
	W/T Fidelity 403B	12/13/24 \$ 11,969.66
	W/T TRS Employee W/H	12/13/24 143,934.97
	W/T TRS Board Pd Employee Share	12/13/24 12,434.91
	W/T TRS Board Share	12/13/24 10,077.40
	W/T TRS Federal Benefit	12/13/24 353.61
	W/T TRS SSP	12/13/24 2,582.22
	W/T THIS Employee W/H	12/13/24 14,393.46
	W/T THIS Board Pd Employee Share	12/13/24 1,243.48
	W/T THIS Board Share	12/13/24 11,640.85
	W/T 5/3 Nov Credit Card Payment	12/17/24 \$ 12,505.47
	W/T Allied Flex Benefits	12/11/24 676.00
	W/T Monthly Bank Service Charges	12/15/24 4,626.66
	W/T Fidelity 403B	12/20/24 11,969.66

BOARD OF EDUCATION
DU PAGE HIGH SCHOOL DISTRICT 88
DU PAGE COUNTY, ILLINOIS

Recapitulation of Checks, Vouchers and Wire Transfers written from Board Funds
from December 1, 2024 through December 31, 2024

W/T TRS Employee W/H	12/20/24	145,962.22
W/T THIS Employee W/H	12/20/24	14,596.23
W/T TRS Board Share	12/20/24	10,207.98
W/T TRS Board Pd EE Share	12/20/24	12,434.91
W/T TRS Federal Benefit	12/20/24	80.23
W/T TRS SSP	12/20/24	2,598.31
W/T THIS Board Share	12/20/24	11,791.79
W/T THIS Board Pd EE Share	12/20/24	1,243.48
W/T IMRF Employee W/H	12/20/24	39,854.58
W/T IMRF Employee Voluntary	12/20/24	20,050.56
W/T-Federal Taxes	12/20/24	\$ 241,757.62
W/T-FICA/MED Taxes	12/20/24	62,911.17
W/T-State Taxes	12/20/24	95,588.87
W/T-Child Support W/H	12/20/24	669.00
W/T-Credit Union	12/20/24	6,562.00
Payroll checks 363365-363414 (Educ. Fund share)	12/20/24	46,567.10
Direct Deposit V257645-V258221 (Educ. Fund share)	12/20/24	1,309,758.36
Total Education Fund		\$ 5,408,353.82

O & M Fund (20)

Check No.	574049 to 54122		\$ 87,928.73
	V3003159-V3003160 & V3003162-V3003165	ACH	6,365.42
	Payroll checks 363318-363364 (O & M Fund share)	12/13/24	8,265.44
	Direct Deposit V257071-V257644 (O & M Fund share)	12/13/24	145,637.32
	574145 to 574280		116,903.28
	V3003171 to V3003236	ACH	6,009.08
	574322 to 574342		125,156.46
	Payroll checks 363365-363414 (O & M Fund share)	12/20/24	6,356.98
	Direct Deposit V257645-V258221 (O & M Fund share)	12/20/24	138,524.84
	Total O & M Fund		\$ 641,147.55

Debt Service Fund (30)

Check No.	574149		\$ 475.00
	574341		192.80
	Total Debt Services Fund		\$ 667.80

Transportation Fund (40)

Check No.	574056, 574063, 574118, 574120 & 574122		\$ 52,998.95
	V3003169	ACH	12,771.57
	574157 to 574228		25,636.32
	V3003198 & V3003202	ACH	173,827.92
	574322		164.79
	V3003253 & V3003260	ACH	122,823.08
	Total Transportation Fund		\$ 388,222.63

BOARD OF EDUCATION
DU PAGE HIGH SCHOOL DISTRICT 88
DU PAGE COUNTY, ILLINOIS

Recapitulation of Checks, Vouchers and Wire Transfers written from Board Funds
from December 1, 2024 through December 31, 2024

IMR Fund (50)			
	W/T-Board FICA/Med	12/13/24	\$ 63,895.13
	W/T Board Share	12/20/24	50,491.04
	W/T IMRF Board Pd EE Share	12/20/24	4,609.13
	W/T-Board FICA/MED	12/20/24	62,723.79
	Total IMR Fund		\$ 181,719.09

Capital Projects Fund (60)			
Check No.	574055		\$ 29,425.31
	574290		93,169.19
	Total Capital Projects Fund		\$ 122,594.50

Activity Fund (91)			
Check No.	6977 through 6982		\$ 7,261.34
	V4001589 through V4001591	ACH	3,210.40
	6443	Void	(520.00)
	6676	Void	(257.90)
	6983 through 7012		54,349.11
	V4001592 through V4001643	ACH	36,346.37
	W/T Monthly Bank Service Charges	12/11/24	105.34
	W/T 5/3 Nov Credit Card Payment	12/17/24	360.00
	6582	Void	(1,000.00)
	6664	Void	(140.00)
	7013 through 7045		16,567.20
	7046		17.00
	V4001644 through V4001653	ACH	1,643.66
	V4001654	ACH	474.00
	Total Activity Fund		\$ 118,416.52

GRAND TOTAL CHECKS AND TRANSFERS			\$ 6,861,121.91

TO THE TREASURER OF THE BOARD OF EDUCATION OF DU PAGE HIGH SCHOOL DISTRICT 88:
We certify this to be a true and correct copy of the payments authorized and approved as shown by the Minutes
of the Board of Education of DuPage High School District 88, DuPage County, Illinois at its January meeting.

President: _____ Date: _____

Secretary: _____ Date: _____



Vendors over \$0.00
12/01/2024 - 12/31/2024

VENDOR NUMBER	VENDOR NAME	CHECK NO	TITLE	AMOUNT	DATE	CANCEL
53736	1000BULBS.COM	574145	SUPPLIES WB MAINTENANCE SUPPLIES	168.13	12/12/24	
53736	1000BULBS.COM	574145	SUPPLIES WB MAINTENANCE SUPPLIES	406.30	12/12/24	
TOTAL VENDOR				574.43		
42575	4IMPRINT	574317	SUPPLIES WB PRIN OFF SUPPLIES	211.73	12/17/24	
59083	5 STARS SPORTS INC	6983	CLUB INTERNATIONAL N.A.	1,225.00	12/12/24	
56720	AB PRODUCTION ASSOCIAT	7013	THEATER DRAMA N.A.	520.00	12/17/24	
58410	ABLE ACADEMY	V3003185	SPED PRIVATE TUITION WBHS OTHER	10,498.80	12/12/24	
58410	ABLE ACADEMY	V3003185	SPED PRIVATE TUITION ATHS OTHER	20,997.60	12/12/24	
TOTAL VENDOR				31,496.40		
58532	ACCURATE BIOMETRICS IN	574318	PUR SVC CENT - HR PURCHASED SERVICES	2,550.00	12/17/24	
132	ADDISON PARK DISTRICT	574047	RENTAL AT ATHLETICS RENTALS	7,650.00	12/04/24	
58501	ADDISON TRAIL HS PETTY	574048	SUPPLIES AT SCIENCE SUPPLIES	124.15	12/04/24	
58501	ADDISON TRAIL HS PETTY	574048	SUPPLIES AT ATH SUPPLIES	14.97	12/04/24	
58501	ADDISON TRAIL HS PETTY	574048	SUPPLIES AT PRIN OFF SUPPLIES	48.94	12/04/24	
58501	ADDISON TRAIL HS PETTY	574048	SUPPLY ACHV ALT AT SUPPLIES	49.75	12/04/24	
58501	ADDISON TRAIL HS PETTY	6977	ITALIAN CLUB N.A.	39.94	12/04/24	
58501	ADDISON TRAIL HS PETTY	6977	ENERGY RUSH N.A.	40.93	12/04/24	
58501	ADDISON TRAIL HS PETTY	6977	AT ATHLETIC BOOSTERS N.A.	48.63	12/04/24	
58501	ADDISON TRAIL HS PETTY	6977	LADIES N.A.	50.00	12/04/24	
58501	ADDISON TRAIL HS PETTY	6977	POM PONS N.A.	50.00	12/04/24	
58501	ADDISON TRAIL HS PETTY	6977	CLASS OF 2027-AT N.A.	8.13	12/04/24	
58501	ADDISON TRAIL HS PETTY	6977	CLUB INTERNATIONAL N.A.	23.06	12/04/24	
58501	ADDISON TRAIL HS PETTY	6977	AT BEST BUDDIES CLUB N.A.	30.91	12/04/24	
58501	ADDISON TRAIL HS PETTY	6977	HORTICULTURE CLUB N.A.	31.60	12/04/24	
58501	ADDISON TRAIL HS PETTY	6977	LETTERMAN'S CLUB N.A.	33.14	12/04/24	
58501	ADDISON TRAIL HS PETTY	6977	AT RESERVE ACTIVITY N.A.	137.98	12/04/24	
TOTAL VENDOR				732.13		
59446	ADELINE HAAK	7028	MUSIC BOOSTERS N.A.	100.00	12/17/24	
52324	ADVENTIST GLEN OAKS TR	574219	SPED PRIVATE TUITION ATHS OTHER	9,213.84	12/12/24	
52324	ADVENTIST GLEN OAKS TR	574219	SPED PRIVATE TUITION WBHS OTHER	27,641.52	12/12/24	
52324	ADVENTIST GLEN OAKS TR	574219	SPED PRIVATE TUITION WBHS OTHER	3,229.02	12/12/24	
TOTAL VENDOR				40,084.38		
49602	AHW LLC	574049	SUPPLIES AT MAINTENANCE SUPPLIES	261.94	12/04/24	
58121	ASSURED SOLUTIONS	574050	SUPPLIES AT MAINTENANCE SUPPLIES	2,710.15	12/04/24	
49303	ALBERTSON COMPANIES	574220	SUPPLIES IDEA B SUPPLIES	9.49	12/12/24	
49303	ALBERTSON COMPANIES	574220	SUPPLIES IDEA B SUPPLIES	117.74	12/12/24	
49303	ALBERTSON COMPANIES	574220	SUPPLIES IDEA B SUPPLIES	9.97	12/12/24	
49303	ALBERTSON COMPANIES	574220	SUPPLIES AT SPED SUPPLIES	85.47	12/12/24	
49303	ALBERTSON COMPANIES	574220	SUPPLIES AT SPED SUPPLIES	116.92	12/12/24	
49303	ALBERTSON COMPANIES	574220	SUPPLIES AT SPED SUPPLIES	20.55	12/12/24	
49303	ALBERTSON COMPANIES	574220	SUPPLIES IDEA B SUPPLIES	32.44	12/12/24	
49303	ALBERTSON COMPANIES	574329	SUPPLIES IDEA B SUPPLIES	41.41	12/17/24	
TOTAL VENDOR				433.99		
59124	ALERT SERVICES INC	574051	SUPPLIES AT ATH SUPPLIES	5,553.96	12/04/24	
59026	ALL FLOW SERVICES INC	6984	STUDENT COUNCIL N.A.	460.00	12/12/24	
59026	ALL FLOW SERVICES INC	7014	ATHLETIC SPECIAL PROJECTS N.A.	390.00	12/17/24	
59026	ALL FLOW SERVICES INC	7014	ATHLETIC SPECIAL PROJECTS N.A.	160.00	12/17/24	
TOTAL VENDOR				1,010.00		
47500	ALL STAR CUSTOM AWARDS	574146	SUPPLIES AT ATH SUPPLIES	58.00	12/12/24	
18564	ALLDATA	574147	PUR SVC DIST TECH PURCHASED SERVICES	780.00	12/12/24	
18564	ALLDATA	574147	PUR SVC DIST TECH PURCHASED SERVICES	975.00	12/12/24	
TOTAL VENDOR				1,755.00		
57276	LUCY M ALMANZA-FERNAND	V4001592	RITMO LATINO CLUB N.A.	61.61	12/12/24	
58584	ALTA LANGUAGE SERVICES	574148	AT TI ASSESS PS PUR SVC ASSESSMENT	661.00	12/12/24	
59263	ALYSSA ELGUEZABAL	7015	CLASS OF 2025-WB N.A.	140.00	12/17/24	
56286	AMALGAMATED BANK OF CH	574149	2016 BOND FEES BOND FEES	475.00	12/12/24	
59149	AMANDA BORHO	6985	MUSIC BOOSTERS N.A.	76.91	12/12/24	
59149	AMANDA BORHO	6985	MUSIC BOOSTERS N.A.	21.25	12/12/24	
TOTAL VENDOR				98.16		
58120	AMAZON CAPITAL SERVICE	574054	SUPPLIES WB ENGLISH SUPPLIES	82.22	12/04/24	

58120	AMAZON CAPITAL SERVICE	6978	TRANSITIONS-BUSINESS N.A.	19.96	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	BOOKS AT LIBRARY LIBRARY BOOKS	18.96	12/04/24
58120	AMAZON CAPITAL SERVICE	6978	TACKLE FOOTBALL N.A.	778.92	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	SUPPLIES WB SPED SUPPLIES	202.32	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	SUPPLIES WB SPED SUPPLIES	204.60	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	SUPPLIES WB HEALTH SVC SUPPLIES	35.26	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	SUPPLIES WB SPED SUPPLIES	139.28	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	BOOKS AT LIBRARY LIBRARY BOOKS	15.39	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	SUPPLIES AT LSC SUPPLIES	86.52	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	SUPPLIES WB PRIN OFF SUPPLIES	32.17	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	SUPPLIES WB ATHLETICS SUPPLIES	395.46	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	SUPPLIES WB ENGLISH SUPPLIES	9.39	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	SUPPLIES WB ENGLISH SUPPLIES	25.95	12/04/24
58120	AMAZON CAPITAL SERVICE	6978	CHEERLEADING N.A.	199.95	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	BOOKS AT LIBRARY LIBRARY BOOKS	27.04	12/04/24
58120	AMAZON CAPITAL SERVICE	6978	DRAMA N.A.	174.98	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	SUPPLIES AT ATT/SCHD SUPPLIES	7.99	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	SUPPLIES CARL PERKINS SUPPLIES INST. STUDENT	41.98	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	SUPPLIES AT PRIN OFF SUPPLIES	47.98	12/04/24
58120	AMAZON CAPITAL SERVICE	6978	DRAMA N.A.	413.17	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	SUPPLIES WB SPED SUPPLIES	94.64	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	SUPPLIES WB SPED SUPPLIES	7.99	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	SUPPLIES WB SPED SUPPLIES	52.44	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	SUPPLIES WB SPED SUPPLIES	4.99	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	SUPPLIES WB SPED SUPPLIES	4.77	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	SUPPLIES WB PRIN OFF SUPPLIES	17.98	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	SUPPLIES WB SCIENCE SUPPLIES	14.99	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	SUPPLIES WB SCIENCE SUPPLIES	10.99	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	SUPPLIES IDEA B SUPPLIES	15.12	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	DIST NON CAP TECH NON CAP EQUIP	519.92	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	SUPPLIES C&T ED IMP GRANT SUPPLIES	26.76	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	SUPPLIES AT PRIN OFF SUPPLIES	150.60	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	SUPPLIES AT LIBRARY SUPPLIES	107.30	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	SUPPLIES AT PE SUPPLIES	16.72	12/04/24
58120	AMAZON CAPITAL SERVICE	6978	BPA N.A.	23.79	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	SUPPLIES WB SPED SUPPLIES	42.19	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	SUPPLIES C&T ED IMP GRANT SUPPLIES	19.99	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	SUPPLIES WB SPED SUPPLIES	97.92	12/04/24
58120	AMAZON CAPITAL SERVICE	6978	NATIONAL HONOR SOCIETY N.A.	3.98	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	SUPPLIES WB PRIN OFF SUPPLIES	28.88	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	SUPPLIES AT I&T SUPPLIES	57.00	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	SUPPLIES WB ENGLISH SUPPLIES	8.98	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	SUPPLIES AT GUIDANCE SUPPLIES	83.87	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	SUPPLIES WB SCIENCE SUPPLIES	37.49	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	SUPPLIES CENT SUPPORT SER SUPPLIES	34.77	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	DIST TECH MATERIALS SUPPLIES	31.45	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	DIST TECH MATERIALS SUPPLIES	20.99	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	DIST TECH MATERIALS SUPPLIES	9.95	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	SUPPLIES WB SCIENCE SUPPLIES	18.96	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	SUPPLIES AT LIBRARY SUPPLIES	9.78	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	SUPPLIES WB PRIN OFF SUPPLIES	197.87	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	SUPPLIES AT PRIN OFF SUPPLIES	28.29	12/04/24
58120	AMAZON CAPITAL SERVICE	6978	TACKLE FOOTBALL N.A.	170.97	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	SUPPLIES WB SPED SUPPLIES	68.56	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	167.93	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	SUPPLIES WB SCIENCE SUPPLIES	15.99	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	SUPPLIES WB PRIN OFF SUPPLIES	69.99	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	SUPPLIES WB ATHLETICS SUPPLIES	51.99	12/04/24
58120	AMAZON CAPITAL SERVICE	6978	TRANSITIONS-BUSINESS N.A.	112.47	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	R&M AT I&T REPAIR & MAINTENANCE	280.00	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	SUPPLIES WB SPED SUPPLIES	183.20	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	DIST NON CAP TECH NON CAP EQUIP	899.88	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	DIST TECH MATERIALS SUPPLIES	21.79	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	DIST TECH MATERIALS SUPPLIES	35.00	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	DIST TECH MATERIALS SUPPLIES	149.99	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	DIST NON CAP TECH NON CAP EQUIP	825.00	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	BOOKS AT LIBRARY LIBRARY BOOKS	7.42	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	SUPPLIES CARL PERKINS SUPPLIES INST. STUDENT	17.89	12/04/24

58120	AMAZON CAPITAL SERVICE	574054	R&M WB MUSIC REPAIR & MAINTENANCE	14.99	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	SUPPLIES WB PRIN OFF SUPPLIES	149.99	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	SUPPLIES AT PE SUPPLIES	97.98	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	DIST NON CAP TECH NON CAP EQUIP	1,320.00	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	SUPPLIES AT LIBRARY SUPPLIES	15.99	12/04/24
58120	AMAZON CAPITAL SERVICE	574054	SUPPLIES CARL PERKINS SUPPLIES INST. STUDENT	78.36	12/04/24
58120	AMAZON CAPITAL SERVICE	574150	SUPPLIES SPED TRANSITIONS SUPPLIES	39.59	12/12/24
58120	AMAZON CAPITAL SERVICE	6986	TRANSITIONS-BUSINESS N.A.	26.91	12/12/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES WB SCIENCE SUPPLIES	10.83	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES WB SCIENCE SUPPLIES	8.55	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES WB PRIN OFF SUPPLIES	58.50	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	NON-CAP AT PRINCIPAL NON CAP EQUIP	0.01	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	PUR SVC BOE POSTAGE BOE POSTAGE	15.11	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES SPED TRANSITIONS SUPPLIES	127.60	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUP DIST STDNT SUCCESS SUPPLIES	55.32	12/17/24
58120	AMAZON CAPITAL SERVICE	7016	STUDENT COUNCIL N.A.	47.48	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES AT PRIN OFF SUPPLIES	9.98	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES WB PRIN OFF SUPPLIES	74.45	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	DIST TECH MATERIALS SUPPLIES	57.99	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	DIST TECH MATERIALS SUPPLIES	35.96	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	DIST TECH MATERIALS SUPPLIES	283.92	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	DIST TECH MATERIALS SUPPLIES	2.99	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES AT ENGLISH SUPPLIES	26.70	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES AT SOC STUDIES SUPPLIES	26.71	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES AT BUS ED SUPPLIES	19.01	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES WB MAINTENANCE SUPPLIES	34.69	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUP DIST STDNT SUCCESS SUPPLIES	53.42	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES AT PE SUPPLIES	29.13	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES AT LSC SUPPLIES	47.98	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES WB SOC STUDIES SUPPLIES	43.18	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUP DIST STDNT SUCCESS SUPPLIES	152.07	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES WB PRIN OFF SUPPLIES	59.79	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES C&T ED IMP GRANT SUPPLIES	79.05	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES AT ART SUPPLIES	99.79	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUP DIST STDNT SUCCESS SUPPLIES	524.55	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES WB PRIN OFF SUPPLIES	30.97	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUP DIST STDNT SUCCESS SUPPLIES	97.98	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES AT READING LAB SUPPLIES	42.50	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES C&T ED IMP GRANT SUPPLIES	14.39	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES WB PRIN OFF SUPPLIES	51.53	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	BOOKS AT LIBRARY LIBRARY BOOKS	29.34	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES AT PE SUPPLIES	38.99	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES WB PRIN OFF SUPPLIES	162.16	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES WB PRIN OFF SUPPLIES	8.99	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES AT ART SUPPLIES	136.78	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUP DIST STDNT SUCCESS SUPPLIES	44.99	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	DIST NON CAP TECH NON CAP EQUIP	253.96	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	DIST TECH MATERIALS SUPPLIES	20.99	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	DIST TECH MATERIALS SUPPLIES	28.95	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES AT I&T SUPPLIES	19.99	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUP DIST STDNT SUCCESS SUPPLIES	159.87	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES WB MAINTENANCE SUPPLIES	19.28	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUP DIST STDNT SUCCESS SUPPLIES	75.57	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUP DIST STDNT SUCCESS SUPPLIES	20.99	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUP DIST STDNT SUCCESS SUPPLIES	12.97	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES CARL PERKINS SUPPLIES INST. STUDENT	16.89	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES AT PRIN OFF SUPPLIES	167.82	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES WB PRIN OFF SUPPLIES	13.40	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES EXEC ADMIN SUPPLIES	34.17	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	DIST TECH MATERIALS SUPPLIES	1,827.00	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	DIST NON CAP TECH NON CAP EQUIP	488.00	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	DIST TECH MATERIALS SUPPLIES	30.95	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	DIST NON CAP TECH NON CAP EQUIP	209.99	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES CARL PERKINS SUPPLIES INST. STUDENT	49.95	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES WB I&T SUPPLIES	29.89	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUP DIST STDNT SUCCESS SUPPLIES	223.53	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES C&T ED IMP GRANT SUPPLIES	58.69	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES AT AUDITORIUM SUPPLIES	221.53	12/17/24

58120	AMAZON CAPITAL SERVICE	7016	STUDENT COUNCIL N.A.	252.39	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	REPAIRS TRANSPORTATION REPAIR & MAINTENANCE	147.00	12/17/24
58120	AMAZON CAPITAL SERVICE	7016	ART CLUB N.A.	55.97	12/17/24
58120	AMAZON CAPITAL SERVICE	7016	ENERGY RUSH N.A.	33.26	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES AT PRIN OFF SUPPLIES	51.96	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES AT SCIENCE SUPPLIES	55.79	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES AT GUIDANCE SUPPLIES	65.97	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES CARL PERKINS SUPPLIES INST. STUDENT	143.99	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES BUSINESS OFFICE SUPPLIES	27.84	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUP DIST STDNT SUCCESS SUPPLIES	91.14	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES AT LSC SUPPLIES	11.99	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	REPAIRS TRANSPORTATION REPAIR & MAINTENANCE	17.79	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES AT I&T SUPPLIES	29.90	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	DIST TECH MATERIALS SUPPLIES	16.02	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES AT PRIN OFF SUPPLIES	14.99	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES WB PRIN OFF SUPPLIES	267.95	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES AT LSC SUPPLIES	9.99	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES AT LIBRARY SUPPLIES	197.36	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES AT LSC SUPPLIES	88.70	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	BOOKS AT LIBRARY LIBRARY BOOKS	2.31	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES AT AUDITORIUM SUPPLIES	261.97	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES WB MATH SUPPLIES	29.20	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES WB SCIENCE SUPPLIES	28.25	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES WB SCIENCE SUPPLIES	7.99	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES WB SCIENCE SUPPLIES	8.25	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES WB SCIENCE SUPPLIES	146.00	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES WB SCIENCE SUPPLIES	27.99	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES WB SCIENCE SUPPLIES	23.05	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES WB PRIN OFF SUPPLIES	119.89	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES AT PRIN OFF SUPPLIES	168.99	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	BOOKS AT LIBRARY LIBRARY BOOKS	15.93	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	PUR SVC BOE POSTAGE BOE POSTAGE	91.91	12/17/24
58120	AMAZON CAPITAL SERVICE	7016	BEYOND N.A.	0.01	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES CARL PERKINS SUPPLIES INST. STUDENT	170.88	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES AT PRIN OFF SUPPLIES	14.95	12/17/24
TOTAL VENDOR				18,908.06	
52853	AMERITAS	574129	EDUCATION FUND AMERITAS	119.00	12/12/24
52853	AMERITAS	574304	EDUCATION FUND AMERITAS	119.00	12/17/24
TOTAL VENDOR				238.00	
56184	ANDERSON LOCK	V3003171	SUPPLIES WB MAINTENANCE SUPPLIES	240.54	12/12/24
59306	ANOTHER PLUMBING COMPA	574151	PUR SVC WB MAINTENANCE PURCHASED SERVICES	8,855.60	12/12/24
59306	ANOTHER PLUMBING COMPA	574151	PUR SVC WB MAINTENANCE PURCHASED SERVICES	5,010.50	12/12/24
TOTAL VENDOR				13,866.10	
45217	APPLE COMPUTERS	574152	DIST NON CAP TECH NON CAP EQUIP	897.00	12/12/24
57789	AQUALAB WATER TREATMEN	574153	SUPPLIES AT MAINTENANCE SUPPLIES	255.42	12/12/24
54569	ISELA AQUINO	V4001593	RESERVE ACTIVITY FUND N.A.	4.91	12/12/24
54569	ISELA AQUINO	V3003186	SUPPLIES WB PRIN OFF SUPPLIES	95.88	12/12/24
54569	ISELA AQUINO	V3003252	SUPPLIES WB PRIN OFF SUPPLIES	119.80	12/17/24
TOTAL VENDOR				220.59	
59001	ARCON ASSOCIATES INC	574055	CONSTRUCTION SERVICES PURCHASED SERVICES	40,061.29	12/04/24
59001	ARCON ASSOCIATES INC	574055	A&E CONSTRUCTION SERVICE PURCH SERV CONST	29,425.31	12/04/24
TOTAL VENDOR				69,486.60	
48549	TERRY L ARTMAN JR	V4001594	DIST WELLNESS INITIATIVE N.A.	99.00	12/12/24
48549	TERRY L ARTMAN JR	V3003253	WB STUDENT ATHLETE TRAVEL ATHLETIC TRAVEL	526.70	12/17/24
48549	TERRY L ARTMAN JR	V3003253	REG TRANSPORTATION SUPPLY SUPPLIES	20.00	12/17/24
TOTAL VENDOR				645.70	
52223	AUTOMATED LOGIC CHICAG	574154	SUPPLIES AT MAINTENANCE SUPPLIES	277.00	12/12/24
7986	AXA EQUITABLE	574130	EDUCATION FUND EQUITABLE LIFE ANNUITY	22,887.91	12/12/24
7986	AXA EQUITABLE	574305	EDUCATION FUND EQUITABLE LIFE ANNUITY	21,887.91	12/17/24
TOTAL VENDOR				44,775.82	
57860	AXESS TRANSPORTATION	574056	HOMELESS TRANSPORTATION PUR SVC PUPIL TRANS	1,836.00	12/04/24
59007	HUMBERTO AYALA	V3003187	SUPPLIES AT ATH SUPPLIES	37.36	12/12/24
59007	HUMBERTO AYALA	V3003187	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	400.00	12/12/24
TOTAL VENDOR				437.36	
22440	B & H PHOTO VIDEO	V3003157	SUPPLIES C&T ED IMP GRANT SUPPLIES	1,429.20	12/04/24
22440	B & H PHOTO VIDEO	V3003157	SUPPLIES CARL PERKINS SUPPLIES INST. STUDENT	253.88	12/04/24
22440	B & H PHOTO VIDEO	V3003157	SUPPLIES WB I&T SUPPLIES	1,891.20	12/04/24
22440	B & H PHOTO VIDEO	V3003172	SUPPLIES AT AUDITORIUM SUPPLIES	373.96	12/12/24

22440	B & H PHOTO VIDEO	V3003172	SUPPLIES WB I&T SUPPLIES	342.08	12/12/24
TOTAL VENDOR				4,290.32	
47371	ROBERT T BACHNER	V3003188	STAFF TRAVEL WB MAINT STAFF TRAVEL	103.58	12/12/24
25657	JEAN N BARBANENTE	V3003189	EXEC ADMIN STAFF TRAVEL STAFF TRAVEL	475.43	12/12/24
3421	BATAVIA HIGH SCHOOL	574221	PUR SVC AT ATH PURCHASED SERVICES	150.00	12/12/24
57385	BEST PLUMBING SPECIALT	574057	SUPPLIES WB MAINTENANCE SUPPLIES	134.86	12/04/24
59422	BLACKBAUD INC	574155	P.S. COM SVC TITLE IV PUR SVC COMM SVCS	1,086.75	12/12/24
43370	BRETT A BLAIR	V3003190	SUPPLIES WB PRIN OFF SUPPLIES	120.00	12/12/24
7044	BLICK ART MATERIALS LL	V3003173	SUPPLIES AT ART SUPPLIES	793.98	12/12/24
7044	BLICK ART MATERIALS LL	V3003173	SUPPLIES AT ART SUPPLIES	36.46	12/12/24
7044	BLICK ART MATERIALS LL	V3003173	SUPPLIES WB ART SUPPLIES	237.88	12/12/24
TOTAL VENDOR				1,068.32	
51874	BLUE CROSS AND BLUE SH	574330	DIST MEDICAL INS-O&M MEDICAL INSURANCE	494.04	12/17/24
51874	BLUE CROSS AND BLUE SH	574330	DIST MEDICAL INS-EDUC MEDICAL INSURANCE	2,010.63	12/17/24
TOTAL VENDOR				2,504.67	
29312	BOB ROGERS TRAVEL, INC	6987	MUSIC-TRAVEL/TRIPS N.A.	1,115.50	12/12/24
29312	BOB ROGERS TRAVEL, INC	6987	MUSIC-TRAVEL/TRIPS N.A.	1,240.50	12/12/24
29312	BOB ROGERS TRAVEL, INC	6987	MUSIC-TRAVEL/TRIPS N.A.	100.00	12/12/24
TOTAL VENDOR				2,456.00	
54764	JAN BOBEK	V3003191	SUPPLIES WB MUSIC SUPPLIES	31.98	12/12/24
55368	KIRA BONK	V3003254	SUPPLIES AT SCIENCE SUPPLIES	3.99	12/17/24
53114	BOYLAN HIGH SCHOOL	574222	PUR SVC AT ATH PURCHASED SERVICES	240.00	12/12/24
59175	BPA	6988	AFTER SHCOOL BPA N.A.	14.00	12/12/24
59175	BPA	6988	AFTER SHCOOL BPA N.A.	210.00	12/12/24
59175	BPA	6988	AFTER SHCOOL BPA N.A.	42.00	12/12/24
TOTAL VENDOR				266.00	
53570	BRET RICHTER, ATH. OFF	574058	PUR SVC AT ATH PURCHASED SERVICES	416.64	12/04/24
53570	BRET RICHTER, ATH. OFF	574156	PUR SVC WB ATH PURCHASED SERVICES	160.80	12/12/24
TOTAL VENDOR				577.44	
59304	BREX SOLUTIONS LLC	574157	HOMELESS TRANSPORTATION PUR SVC PUPIL TRANS	1,320.00	12/12/24
53771	DANIELLE BRINK	V3003192	STAFF TRAVEL OTH CENT SUP STAFF TRAVEL	111.85	12/12/24
55795	BROOK CATERING COMPANY	574059	SUPPLIES WB PRIN OFF SUPPLIES	24.00	12/04/24
3284	BSN SPORTS LLC	V4001595	TACKLE FOOTBALL N.A.	793.65	12/12/24
3284	BSN SPORTS LLC	V4001595	BOYS SOCCER N.A.	791.06	12/12/24
3284	BSN SPORTS LLC	V3003174	SUPPLIES WB ATHLETICS SUPPLIES	1,240.20	12/12/24
3284	BSN SPORTS LLC	V3003174	SUPPLIES WB ATHLETICS SUPPLIES	254.00	12/12/24
3284	BSN SPORTS LLC	V4001595	CONCESSIONS N.A.	843.95	12/12/24
3284	BSN SPORTS LLC	V4001595	WB SUMMER ATHLETIC CAMPS N.A.	2,229.76	12/12/24
3284	BSN SPORTS LLC	V3003174	SUPPLIES WB ATHLETICS SUPPLIES	84.80	12/12/24
3284	BSN SPORTS LLC	V4001595	WB SUMMER ATHLETIC CAMPS N.A.	1,141.76	12/12/24
3284	BSN SPORTS LLC	V3003174	SUPPLIES WB ATHLETICS SUPPLIES	291.50	12/12/24
3284	BSN SPORTS LLC	V4001595	TACKLE FOOTBALL N.A.	330.00	12/12/24
3284	BSN SPORTS LLC	V4001595	ATHLETIC SPECIAL PROJECTS N.A.	1,255.31	12/12/24
3284	BSN SPORTS LLC	V3003174	SUPPLIES WB ATHLETICS SUPPLIES	609.34	12/12/24
3284	BSN SPORTS LLC	V4001595	BOYS BASKETBALL N.A.	5,783.40	12/12/24
3284	BSN SPORTS LLC	V4001595	GIRLS BASKETBALL N.A.	1,376.94	12/12/24
3284	BSN SPORTS LLC	V4001595	BOYS TRACK & FIELD N.A.	211.89	12/12/24
3284	BSN SPORTS LLC	V4001595	BOYS TRACK & FIELD N.A.	695.50	12/12/24
3284	BSN SPORTS LLC	V4001595	GIRLS BASKETBALL N.A.	1,310.75	12/12/24
3284	BSN SPORTS LLC	V4001595	ATHLETIC SPECIAL PROJECTS N.A.	2,782.56	12/12/24
3284	BSN SPORTS LLC	V4001595	TACKLE FOOTBALL N.A.	330.00	12/12/24
TOTAL VENDOR				22,356.37	
40137	BUFFALO GROVE HIGH SCH	574223	PUR SVC AT ATH PURCHASED SERVICES	375.00	12/12/24
50758	JASON M BUGAJSKY	V3003255	SUPPLIES AT SCIENCE SUPPLIES	20.00	12/17/24
50758	JASON M BUGAJSKY	V3003255	SUPPLIES AT MATH SUPPLIES	20.00	12/17/24
TOTAL VENDOR				40.00	
2343	BURRIS EQUIPMENT CO.	574158	PUR SVC AT MAINTENANCE PURCHASED SERVICES	4,848.02	12/12/24
22317	BUTTREY RENTAL SERVICE	574060	SUPPLIES WB MAINTENANCE SUPPLIES	840.00	12/04/24
22317	BUTTREY RENTAL SERVICE	574060	SUPPLIES AT MAINTENANCE SUPPLIES	198.90	12/04/24
22317	BUTTREY RENTAL SERVICE	574060	SUPPLIES WB MAINTENANCE SUPPLIES	122.00	12/04/24
TOTAL VENDOR				1,160.90	
28491	C.J.C. AUTO PARTS	574224	SUPPLIES AT I&T SUPPLIES	985.70	12/12/24
28491	C.J.C. AUTO PARTS	6989	AUTO REPAIR CLUB N.A.	2,804.34	12/12/24
28491	C.J.C. AUTO PARTS	6989	AUTO SHOP N.A.	1,209.10	12/12/24
28491	C.J.C. AUTO PARTS	574331	SUPPLIES AT I&T SUPPLIES	154.33	12/17/24
28491	C.J.C. AUTO PARTS	574331	R&M AT I&T REPAIR & MAINTENANCE	181.55	12/17/24
28491	C.J.C. AUTO PARTS	7017	AUTO REPAIR CLUB N.A.	1,129.59	12/17/24
28491	C.J.C. AUTO PARTS	7017	AUTO SHOP N.A.	419.63	12/17/24

TOTAL VENDOR				6,884.24
59442	CAITLYN BURKEEN	7029	MUSIC BOOSTERS N.A.	100.00 12/17/24
55867	CANON SOLUTIONS AMERIC	574225	DUPLICATING WB PRIN OFF DUPLICATING SERVICES	165.00 12/12/24
55867	CANON SOLUTIONS AMERIC	574225	DUPLICATING WB PRIN OFF DUPLICATING SERVICES	107.91 12/12/24
55867	CANON SOLUTIONS AMERIC	574225	DUPLICATING AT PRIN OFF DUPLICATING SERVICES	64.51 12/12/24
55867	CANON SOLUTIONS AMERIC	574332	DUPLICATING WB PRIN OFF DUPLICATING SERVICES	2,477.08 12/17/24
55867	CANON SOLUTIONS AMERIC	574332	DUPLICATING AT PRIN OFF DUPLICATING SERVICES	2,364.49 12/17/24
TOTAL VENDOR				5,178.99
59061	CAPUTOS FRESH MARKET	574061	SUPPLIES EXEC ADMIN SUPPLIES	178.95 12/04/24
59061	CAPUTOS FRESH MARKET	574061	SUPPLIES AT PRIN OFF SUPPLIES	790.00 12/04/24
59061	CAPUTOS FRESH MARKET	574061	SUPPLIES EXEC ADMIN SUPPLIES	32.99 12/04/24
59061	CAPUTOS FRESH MARKET	574061	SUPPLIES SPED TRANSITIONS SUPPLIES	75.99 12/04/24
59061	CAPUTOS FRESH MARKET	574159	SUPPLIES ESL DIRECTOR SUPPLIES	576.87 12/12/24
TOTAL VENDOR				1,654.80
240	CAROLINA BIOLOGICAL SU	V3003158	SUPPLIES WB SCIENCE SUPPLIES	130.90 12/04/24
240	CAROLINA BIOLOGICAL SU	V3003158	SUPPLIES WB SCIENCE SUPPLIES	31.90 12/04/24
240	CAROLINA BIOLOGICAL SU	V3003158	SUPPLIES WB SCIENCE SUPPLIES	46.52 12/04/24
TOTAL VENDOR				209.32
47147	CARTHAGE COLLEGE	574333	SUPPLIES AT SOC STUDIES SUPPLIES	300.00 12/17/24
14669	CASSIDY TIRE	V3003159	PUR SVC DO MAINTENANCE PURCHASED SERVICES	172.29 12/04/24
49812	PEDRO CASTRO	V3003193	SUPPLIES AT ATT/SCHD SUPPLIES	21.70 12/12/24
49812	PEDRO CASTRO	V3003256	SUPPLIES AT ATT/SCHD SUPPLIES	33.76 12/17/24
TOTAL VENDOR				55.46
59427	CATHOLIC CHARITIES OF	6990	NATIONAL HONOR SOCIETY N.A.	70.95 12/12/24
16576	LEVONNE M CESCOLINI-BO	V3003194	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	285.00 12/12/24
16576	LEVONNE M CESCOLINI-BO	V3003194	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	23.08 12/12/24
16576	LEVONNE M CESCOLINI-BO	V4001644	AT VSO N.A.	28.20 12/17/24
TOTAL VENDOR				336.28
59448	CHRISTINA LEGUTKI	7030	SILVER KEY CLUB N.A.	100.00 12/17/24
59440	CLAIRE BRENNAN	7031	MUSIC BOOSTERS N.A.	100.00 12/17/24
55025	JESSICA CLARK	V4001596	ATTRIBUTE N.A.	65.80 12/12/24
55025	JESSICA CLARK	V4001596	ATTRIBUTE N.A.	120.33 12/12/24
TOTAL VENDOR				186.13
59135	KRISTIAN COERPER	V3003195	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	940.00 12/12/24
59135	KRISTIAN COERPER	V3003257	SUPPLIES AT SCIENCE SUPPLIES	17.74 12/17/24
TOTAL VENDOR				957.74
25620	SHANE E COLE	V4001645	ATHLETIC SPECIAL PROJECTS N.A.	96.22 12/17/24
25620	SHANE E COLE	V4001645	ATHLETIC SPECIAL PROJECTS N.A.	171.06 12/17/24
TOTAL VENDOR				267.28
49243	COLLEGE BOARD	574062	AT TI ASSESS PS PUR SVC ASSESSMENT	820.08 12/04/24
49243	COLLEGE BOARD	574062	WB TI ASSESS PS PUR SVC ASSESSMENT	942.48 12/04/24
TOTAL VENDOR				1,762.56
58469	BRIDGET COLLERAN	V3003196	SUPPLIES AT FAM CONS SUPPLIES	275.86 12/12/24
58469	BRIDGET COLLERAN	V3003196	SUPPLIES AT FAM CONS SUPPLIES	112.56 12/12/24
58469	BRIDGET COLLERAN	V3003196	SUPPLIES AT FAM CONS SUPPLIES	77.98 12/12/24
58469	BRIDGET COLLERAN	V3003196	SUPPLIES AT FAM CONS SUPPLIES	41.88 12/12/24
58469	BRIDGET COLLERAN	V3003258	SUPPLIES AT FAM CONS SUPPLIES	13.57 12/17/24
58469	BRIDGET COLLERAN	V3003258	SUPPLIES AT FAM CONS SUPPLIES	36.80 12/17/24
58469	BRIDGET COLLERAN	V3003258	SUPPLIES AT FAM CONS SUPPLIES	214.26 12/17/24
58469	BRIDGET COLLERAN	V3003258	SUPPLIES AT FAM CONS SUPPLIES	175.02 12/17/24
58469	BRIDGET COLLERAN	V4001646	CULINARY CLUB N.A.	45.40 12/17/24
TOTAL VENDOR				993.33
51115	COLLEY ELEVATOR COMPAN	574160	PUR SVC DO OPERATION PURCHASED SERVICES	137.00 12/12/24
51115	COLLEY ELEVATOR COMPAN	574160	PUR SVC AT OPERATIONS PURCHASED SERVICES	309.00 12/12/24
51115	COLLEY ELEVATOR COMPAN	574160	PUR SVC WB OPERATIONS PURCHASED SERVICES	379.00 12/12/24
TOTAL VENDOR				825.00
15805	COLONIAL LIFE & ACCIDE	574131	EDUCATION FUND COLONIAL VOL LIFE INSUR	127.28 12/12/24
51355	COMCAST BUSINESS	574334	MEDIA SERVICE TELEPHONE	23.10 12/17/24
1285	COMED	574226	ELECTRICITY DO ELECTRICITY	26.56 12/12/24
47495	COMMERCIAL PEST MANAGE	V3003175	PUR SVC DO OPERATION PURCHASED SERVICES	80.00 12/12/24
47495	COMMERCIAL PEST MANAGE	V3003175	PUR SVC AT OPERATIONS PURCHASED SERVICES	150.00 12/12/24
47495	COMMERCIAL PEST MANAGE	V3003175	PUR SVC WB OPERATIONS PURCHASED SERVICES	168.00 12/12/24
47495	COMMERCIAL PEST MANAGE	V3003175	PUR SVC DO MAINTENANCE PURCHASED SERVICES	80.00 12/12/24
47495	COMMERCIAL PEST MANAGE	V3003175	PUR SVC WB MAINTENANCE PURCHASED SERVICES	150.00 12/12/24
47495	COMMERCIAL PEST MANAGE	V3003175	PUR SVC AT MAINTENANCE PURCHASED SERVICES	150.00 12/12/24
TOTAL VENDOR				778.00
59030	COMMUNITY UNIT SCHOOL	574063	HOMELESS TRANSPORTATION PUR SVC PUPIL TRANS	675.00 12/04/24
59030	COMMUNITY UNIT SCHOOL	574161	HOMELESS TRANSPORTATION PUR SVC PUPIL TRANS	675.00 12/12/24

TOTAL VENDOR				1,350.00
53579	CONNECTIONS DAY SCHOOL	574227	SPED PRIVATE TUITION ATHS OTHER	4,963.84 12/12/24
50328	JESSICA AZCOITIA CONNO	V4001597	DIST WELLNESS INITIATIVE N.A.	100.00 12/12/24
49345	KARLA VERONICA COSIO	V4001598	AT RESERVE ACTIVITY N.A.	300.00 12/12/24
49345	KARLA VERONICA COSIO	V3003197	SUPPLIES AT ATH SUPPLIES	91.96 12/12/24
49345	KARLA VERONICA COSIO	V4001647	ATHLETIC SPECIAL PROJECTS N.A.	50.38 12/17/24
TOTAL VENDOR				442.34
14729	COTTAGE HILL OPERATING	V3003169	FIELD TRIPS WB HOST FIELD TRIPS	662.95 12/04/24
14729	COTTAGE HILL OPERATING	V3003169	FIELD TRIPS WB HOST FIELD TRIPS	160.38 12/04/24
14729	COTTAGE HILL OPERATING	V3003169	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	606.48 12/04/24
14729	COTTAGE HILL OPERATING	V3003169	FIELD TRIPS AT HOST FIELD TRIPS	244.88 12/04/24
14729	COTTAGE HILL OPERATING	V3003169	FIELD TRIPS AT HOST FIELD TRIPS	845.64 12/04/24
14729	COTTAGE HILL OPERATING	V3003169	FIELD TRIPS WB HOST FIELD TRIPS	379.08 12/04/24
14729	COTTAGE HILL OPERATING	V3003169	FIELD TRIPS WB SP ED FIELD TRIPS	320.76 12/04/24
14729	COTTAGE HILL OPERATING	V3003169	FIELD TRIPS AT HOST FIELD TRIPS	379.08 12/04/24
14729	COTTAGE HILL OPERATING	V3003169	FIELD TRIPS AT HOST FIELD TRIPS	393.66 12/04/24
14729	COTTAGE HILL OPERATING	V3003169	FIELD TRIPS AT HOST FIELD TRIPS	320.76 12/04/24
14729	COTTAGE HILL OPERATING	V3003169	FIELD TRIPS AT SP ED FIELD TRIPS	323.66 12/04/24
14729	COTTAGE HILL OPERATING	V3003169	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	116.64 12/04/24
14729	COTTAGE HILL OPERATING	V3003169	FIELD TRIPS AT HOST FIELD TRIPS	329.46 12/04/24
14729	COTTAGE HILL OPERATING	V3003169	FIELD TRIPS WB HOST FIELD TRIPS	384.88 12/04/24
14729	COTTAGE HILL OPERATING	V3003169	FIELD TRIPS AT HOST FIELD TRIPS	641.52 12/04/24
14729	COTTAGE HILL OPERATING	V3003169	FIELD TRIPS AT HOST FIELD TRIPS	160.38 12/04/24
14729	COTTAGE HILL OPERATING	V3003169	FIELD TRIPS AT HOST FIELD TRIPS	122.44 12/04/24
14729	COTTAGE HILL OPERATING	V4001589	AT FIELD TRIP ACTIVITY N.A.	1,103.26 12/04/24
14729	COTTAGE HILL OPERATING	V3003169	FIELD TRIPS WB HOST FIELD TRIPS	218.70 12/04/24
14729	COTTAGE HILL OPERATING	V3003169	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	247.86 12/04/24
14729	COTTAGE HILL OPERATING	V3003169	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	262.44 12/04/24
14729	COTTAGE HILL OPERATING	V3003169	FIELD TRIPS AT HOST FIELD TRIPS	268.24 12/04/24
14729	COTTAGE HILL OPERATING	V3003169	FIELD TRIPS WB HOST FIELD TRIPS	174.96 12/04/24
14729	COTTAGE HILL OPERATING	V3003169	FIELD TRIPS WB HOST FIELD TRIPS	262.44 12/04/24
14729	COTTAGE HILL OPERATING	V3003169	FIELD TRIPS AT SP ED FIELD TRIPS	150.66 12/04/24
14729	COTTAGE HILL OPERATING	V3003169	FIELD TRIPS AT HOST FIELD TRIPS	414.04 12/04/24
14729	COTTAGE HILL OPERATING	V3003169	FIELD TRIPS AT HOST FIELD TRIPS	414.04 12/04/24
14729	COTTAGE HILL OPERATING	V3003169	FIELD TRIPS AT HOST FIELD TRIPS	414.04 12/04/24
14729	COTTAGE HILL OPERATING	V3003169	FIELD TRIPS WB HOST FIELD TRIPS	349.92 12/04/24
14729	COTTAGE HILL OPERATING	V3003169	FIELD TRIPS WB HOST FIELD TRIPS	670.68 12/04/24
14729	COTTAGE HILL OPERATING	V3003169	FIELD TRIPS AT HOST FIELD TRIPS	364.50 12/04/24
14729	COTTAGE HILL OPERATING	V3003169	FIELD TRIPS AT HOST FIELD TRIPS	408.24 12/04/24
14729	COTTAGE HILL OPERATING	V3003169	FIELD TRIPS WB HOST FIELD TRIPS	189.54 12/04/24
14729	COTTAGE HILL OPERATING	V3003169	FIELD TRIPS WB HOST FIELD TRIPS	656.10 12/04/24
14729	COTTAGE HILL OPERATING	V3003169	FIELD TRIPS WB SP ED FIELD TRIPS	402.22 12/04/24
14729	COTTAGE HILL OPERATING	V3003169	FIELD TRIPS AT HOST FIELD TRIPS	247.86 12/04/24
14729	COTTAGE HILL OPERATING	V3003169	FIELD TRIPS WB HOST FIELD TRIPS	262.44 12/04/24
14729	COTTAGE HILL OPERATING	V3003198	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	172,466.93 12/12/24
14729	COTTAGE HILL OPERATING	V3003198	FIELD TRIPS WB HOST FIELD TRIPS	306.18 12/12/24
14729	COTTAGE HILL OPERATING	V3003198	FIELD TRIPS WB HOST FIELD TRIPS	393.66 12/12/24
14729	COTTAGE HILL OPERATING	V3003198	FIELD TRIPS AT SP ED FIELD TRIPS	188.33 12/12/24
14729	COTTAGE HILL OPERATING	574228	FIELD TRIPS AT HOST FIELD TRIPS	376.10 12/12/24
14729	COTTAGE HILL OPERATING	V3003198	FIELD TRIPS WB HOST FIELD TRIPS	306.18 12/12/24
14729	COTTAGE HILL OPERATING	V3003198	FIELD TRIPS WB SP ED FIELD TRIPS	116.64 12/12/24
14729	COTTAGE HILL OPERATING	V3003260	PUR SVC TRANSPORTATION PURCHASED SERVICES	111,632.92 12/17/24
14729	COTTAGE HILL OPERATING	V3003260	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	2,099.52 12/17/24
14729	COTTAGE HILL OPERATING	V3003260	FIELD TRIPS WB HOST FIELD TRIPS	451.98 12/17/24
14729	COTTAGE HILL OPERATING	V3003260	FIELD TRIPS AT SP ED FIELD TRIPS	318.93 12/17/24
14729	COTTAGE HILL OPERATING	V3003260	FIELD TRIPS AT HOST FIELD TRIPS	233.28 12/17/24
14729	COTTAGE HILL OPERATING	V3003260	FIELD TRIPS AT HOST FIELD TRIPS	758.16 12/17/24
14729	COTTAGE HILL OPERATING	V3003260	FIELD TRIPS AT HOST FIELD TRIPS	262.44 12/17/24
14729	COTTAGE HILL OPERATING	V3003260	FIELD TRIPS AT SP ED FIELD TRIPS	301.32 12/17/24
14729	COTTAGE HILL OPERATING	V3003260	FIELD TRIPS AT HOST FIELD TRIPS	253.66 12/17/24
14729	COTTAGE HILL OPERATING	V3003260	FIELD TRIPS AT HOST FIELD TRIPS	463.58 12/17/24
14729	COTTAGE HILL OPERATING	V3003260	FIELD TRIPS AT HOST FIELD TRIPS	277.02 12/17/24
14729	COTTAGE HILL OPERATING	V3003260	FIELD TRIPS AT HOST FIELD TRIPS	277.02 12/17/24
14729	COTTAGE HILL OPERATING	V3003260	FIELD TRIPS AT HOST FIELD TRIPS	320.76 12/17/24
14729	COTTAGE HILL OPERATING	V3003260	FIELD TRIPS AT HOST FIELD TRIPS	729.00 12/17/24
14729	COTTAGE HILL OPERATING	V3003260	FIELD TRIPS AT HOST FIELD TRIPS	364.50 12/17/24
14729	COTTAGE HILL OPERATING	V3003260	FIELD TRIPS WB HOST FIELD TRIPS	393.66 12/17/24
14729	COTTAGE HILL OPERATING	V3003260	FIELD TRIPS WB HOST FIELD TRIPS	739.30 12/17/24

14729	COTTAGE HILL OPERATING	V3003260	FIELD TRIPS AT SP ED FIELD TRIPS	641.52	12/17/24
14729	COTTAGE HILL OPERATING	V3003260	FIELD TRIPS WB SP ED FIELD TRIPS	335.39	12/17/24
14729	COTTAGE HILL OPERATING	V3003260	FIELD TRIPS AT HOST FIELD TRIPS	1,360.12	12/17/24
14729	COTTAGE HILL OPERATING	V3003260	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	320.76	12/17/24
14729	COTTAGE HILL OPERATING	V3003260	FIELD TRIPS AT HOST FIELD TRIPS	268.24	12/17/24
TOTAL VENDOR				310,831.93	
45930	CUSTOM BINDERY	574162	SUPPLIES WB PRIN OFF SUPPLIES	256.80	12/12/24
9987	DAILY HERALD	574163	PERIODICALS AT LIBRARY PERIODICALS	31.00	12/12/24
59346	DAVID ESPINOZA	V3003199	STAFF TRAVEL WB MAINT STAFF TRAVEL	80.83	12/12/24
58788	OLGA DAVIS	V3003200	SUPPLIES BUSINESS OFFICE SUPPLIES	30.98	12/12/24
42229	JORGE A DE LEON	V3003261	SUPPLIES AT ESL SUPPLIES	66.03	12/17/24
42229	JORGE A DE LEON	V3003261	SUPPLIES AT ESL SUPPLIES	44.18	12/17/24
TOTAL VENDOR				110.21	
51493	DECKER EQUIPMENT	574164	SUPPLIES AT MAINTENANCE SUPPLIES	143.64	12/12/24
58200	DEKALB HIGH SCHOOL	574125	PUR SVC WB ATH PURCHASED SERVICES	250.00	12/04/24
44863	EDUARDO DELACRUZ	V3003201	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	495.00	12/12/24
1386	DEMCO	574064	SUPPLIES WB LIBRARY SUPPLIES	463.38	12/04/24
1386	DEMCO	574165	SUPPLIES AT ENGLISH SUPPLIES	187.78	12/12/24
TOTAL VENDOR				651.16	
59430	DEPENDABLE CONCRETE IN	574065	PAVEMNT REPAIR-NATURE CTR PAVEMENT MAINTENANCE	1,800.00	12/04/24
59430	DEPENDABLE CONCRETE IN	574166	PAVEMNT REPAIR-NATURE CTR PAVEMENT MAINTENANCE	10,006.00	12/12/24
TOTAL VENDOR				11,806.00	
58123	DESTINATION ATHLETE OF	V4001599	GIRLS TENNIS N.A.	636.00	12/12/24
58123	DESTINATION ATHLETE OF	V4001599	GIRLS TENNIS N.A.	4,740.00	12/12/24
TOTAL VENDOR				5,376.00	
59437	OGERTA DHAMO	V4001600	DIST WELLNESS INITIATIVE N.A.	100.00	12/12/24
52257	LAURA DINATALE	V4001601	DIST WELLNESS INITIATIVE N.A.	100.00	12/12/24
58253	DIRECT ENERGY BUSINESS	574229	ELECTRICITY WB UTILITY ELECTRICITY	48,628.98	12/12/24
58253	DIRECT ENERGY BUSINESS	574229	ELECTRICITY DO ELECTRICITY	2,024.31	12/12/24
58253	DIRECT ENERGY BUSINESS	574335	ELECTRICITY AT UTILITY ELECTRICITY	43,648.45	12/17/24
TOTAL VENDOR				94,301.74	
53560	DIRECTV	574230	MEDIA SERVICE TELEPHONE	168.99	12/12/24
57058	RYAN DOMERACKI	V3003262	STAFF TRAVEL BUS OFFICE STAFF TRAVEL	495.67	12/17/24
57058	RYAN DOMERACKI	V4001648	DIST WELLNESS INITIATIVE N.A.	100.00	12/17/24
TOTAL VENDOR				595.67	
50567	DOMINICK'S PIZZA	6979	TACKLE FOOTBALL N.A.	350.50	12/04/24
50567	DOMINICK'S PIZZA	6991	TACKLE FOOTBALL N.A.	139.90	12/12/24
50567	DOMINICK'S PIZZA	6991	CENTURION N.A.	64.46	12/12/24
TOTAL VENDOR				554.86	
27274	BRAD DONALDSON	V3003202	REG TRANSPORTATION SUPPLY SUPPLIES	50.00	12/12/24
27274	BRAD DONALDSON	V3003202	AT STUDENT ATHLETE TRAVEL ATHLETIC TRAVEL	918.65	12/12/24
TOTAL VENDOR				968.65	
21671	DON'S WORLD OF SPORTS	6992	WB ATH RES ACT 2014 N.A.	999.95	12/12/24
21671	DON'S WORLD OF SPORTS	6992	WB ATH RES ACT 2014 N.A.	5,685.05	12/12/24
21671	DON'S WORLD OF SPORTS	6992	WB ATH RES ACT 2014 N.A.	734.44	12/12/24
TOTAL VENDOR				7,419.44	
57448	MARY E DORO	V3003203	PUR SVC WB ATH PURCHASED SERVICES	26.00	12/12/24
1324	DREISILKER ELECTRIC MO	574066	SUPPLIES WB MAINTENANCE SUPPLIES	615.63	12/04/24
59433	DT SPORTS GROUP LLC	574336	PUR SVC AT ATH PURCHASED SERVICES	600.00	12/17/24
52087	CHRISTOPHER D DUNK	V3003204	P.S.IMP INST TITLE II PUR SVC IMPROVE INST	146.00	12/12/24
52087	CHRISTOPHER D DUNK	V3003204	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	600.00	12/12/24
TOTAL VENDOR				746.00	
58128	DUPAGE DIST #88 COUNCI	574132	EDUCATION FUND AFT W.H. PAYABLE	31.00	12/12/24
58128	DUPAGE DIST #88 COUNCI	574306	EDUCATION FUND AFT W.H. PAYABLE	31.00	12/17/24
TOTAL VENDOR				62.00	
58712	DUPAGE DIST #88 COUNCI	574133	EDUCATION FUND AFT W.H. PAYABLE	595.16	12/12/24
58712	DUPAGE DIST #88 COUNCI	574307	EDUCATION FUND AFT W.H. PAYABLE	595.16	12/17/24
TOTAL VENDOR				1,190.32	
10824	DUPAGE REGIONAL OFFICE	574067	TUITION-OTHR IN STATE-GOV TUITION/OTHER GOV	120.00	12/04/24
10824	DUPAGE REGIONAL OFFICE	574231	TUITION-OTHR IN STATE-GOV TUITION/OTHER GOV	4,200.00	12/12/24
10824	DUPAGE REGIONAL OFFICE	574231	TUITION-OTHR IN STATE-GOV TUITION/OTHER GOV	5,720.00	12/12/24
TOTAL VENDOR				10,040.00	
58165	EDUCATIONAL ADVOCACY A	574068	P.S. INST SVC IDEA B PURCHASED SERVICES	842.50	12/04/24
52629	EDUCATIONAL BENEFIT CO	574337	LIFE INSURANCE/LTD GENERAL ADMIN BENEFITS	3,356.23	12/17/24
52629	EDUCATIONAL BENEFIT CO	574337	LIFE INSURANCE/LTD GENERAL ADMIN BENEFITS	150.00	12/17/24
52629	EDUCATIONAL BENEFIT CO	574337	RETIREE HEALTH INS-O&M DENTAL INSURANCE	2,011.80	12/17/24
52629	EDUCATIONAL BENEFIT CO	574337	RETIREE HEALTH INS-EDUC DENTAL INSURANCE	10,099.72	12/17/24
52629	EDUCATIONAL BENEFIT CO	574337	DIST MEDICAL INS-O&M MEDICAL INSURANCE	28,250.52	12/17/24

52629	EDUCATIONAL BENEFIT CO	574337	DIST MEDICAL INS-EDUC MEDICAL INSURANCE	434,944.87	12/17/24
52629	EDUCATIONAL BENEFIT CO	574337	RETIREE HEALTH INS-O&M DENTAL INSURANCE	1,514.86	12/17/24
52629	EDUCATIONAL BENEFIT CO	574337	RETIREE HEALTH INS-EDUC DENTAL INSURANCE	9,649.85	12/17/24
52629	EDUCATIONAL BENEFIT CO	574337	DIST MEDICAL INS-O&M MEDICAL INSURANCE	34,485.58	12/17/24
52629	EDUCATIONAL BENEFIT CO	574337	DIST MEDICAL INS-EDUC MEDICAL INSURANCE	251,377.48	12/17/24
TOTAL VENDOR				775,840.91	
59434	EDUCATORS RISING	574167	SUPP SOFTWARE CARL PERKINS INSTRUCT SOFTWARE	4,000.00	12/12/24
46160	EDVOTEK	574168	SUPPLIES AT SCIENCE SUPPLIES	45.00	12/12/24
46160	EDVOTEK	574168	SUPPLIES AT SCIENCE SUPPLIES	14.99	12/12/24
TOTAL VENDOR				59.99	
47491	EDYBURN CORPORATION	574069	SUPPLIES WB PE SUPPLIES	993.00	12/04/24
47491	EDYBURN CORPORATION	6993	DRAMA N.A.	814.00	12/12/24
47491	EDYBURN CORPORATION	6993	DRAMA N.A.	732.00	12/12/24
TOTAL VENDOR				2,539.00	
59325	ELIM CHRISTIAN SCHOOL	574232	PUR SVC WB FOOD SERVICE PURCHASED SERVICES	153.00	12/12/24
59325	ELIM CHRISTIAN SCHOOL	574232	SPED PRIVATE TUITION WBHS OTHER	10,510.02	12/12/24
TOTAL VENDOR				10,663.02	
59443	ELIZABETH DEANY	7032	MUSIC BOOSTERS N.A.	100.00	12/17/24
58791	EVERGREEN PARK HIGH SC	574233	PUR SVC AT ATH PURCHASED SERVICES	450.00	12/12/24
45502	FCCLA	6994	FCCLA N.A.	70.00	12/12/24
48543	NEENAH S FEDERICK	V4001602	DIST WELLNESS INITIATIVE N.A.	100.00	12/12/24
1836	FENTON HIGH SCHOOL ATH	574234	PUR SVC AT ATH PURCHASED SERVICES	325.00	12/12/24
55800	DANIEL FERNANDEZ	V4001603	ATHLETIC SPECIAL PROJECTS N.A.	861.00	12/12/24
46339	MARIO FERNANDEZ	V4001604	AT FIELD TRIP ACTIVITY N.A.	294.00	12/12/24
58515	FOLLETT CONTENT SOLUTI	574070	BOOKS WB LIBRARY LIBRARY BOOKS	82.01	12/04/24
58515	FOLLETT CONTENT SOLUTI	574070	BOOKS WB LIBRARY LIBRARY BOOKS	90.82	12/04/24
TOTAL VENDOR				172.83	
47234	FOREST AWARDS & ENGRAV	574169	SUPPLIES EXEC ADMIN SUPPLIES	13.75	12/12/24
52462	FOREST PRINTING	574071	SUPPLIES AT PRIN OFF SUPPLIES	944.21	12/04/24
52462	FOREST PRINTING	574071	SUPPLIES AT PRIN OFF SUPPLIES	1,064.58	12/04/24
TOTAL VENDOR				2,008.79	
44975	FOX TECH ACADEMY	574235	SPED PRIVATE TUITION ATHS OTHER	3,237.29	12/12/24
17335	FREMD HIGH SCHOOL	574236	PUR SVC AT ATH PURCHASED SERVICES	400.00	12/12/24
17335	FREMD HIGH SCHOOL	574237	PUR SVC AT ATH PURCHASED SERVICES	250.00	12/12/24
TOTAL VENDOR				650.00	
50584	MICHAEL DAVID GALFI	V3003205	SUPPLIES AT ATH SUPPLIES	17.46	12/12/24
25119	GALIC DISBURSING COMPA	574134	EDUCATION FUND GRT AM LIFE W.H. PAYABLE	230.00	12/12/24
25119	GALIC DISBURSING COMPA	574308	EDUCATION FUND GRT AM LIFE W.H. PAYABLE	230.00	12/17/24
TOTAL VENDOR				460.00	
58642	JUDY GARCIA	V4001605	DIST WELLNESS INITIATIVE N.A.	100.00	12/12/24
56131	GENEVA HIGH SCHOOL	574238	PUR SVC AT ATH PURCHASED SERVICES	325.00	12/12/24
51484	GFS	574170	SUPPLY WB VOC ED FAM CON SUPPLIES VOC ED	79.95	12/12/24
24057	SHANNON GIERTZ	V4001606	DIST WELLNESS INITIATIVE N.A.	100.00	12/12/24
59444	GILLIANFALCO	7033	MUSIC BOOSTERS N.A.	100.00	12/17/24
58164	GIPPER MEDIA INC	574072	PUR SVC WB ATH PURCHASED SERVICES	1,500.00	12/04/24
59349	PATRICK JOSEPH GLAZIK	V3003206	PERIODICALS AT LIBRARY PERIODICALS	65.00	12/12/24
1838	GLENBARD NORTH HIGH SC	574239	PUR SVC AT ATH PURCHASED SERVICES	375.00	12/12/24
1546	GLENBARD SOUTH HIGH SC	574240	PUR SVC AT ATH PURCHASED SERVICES	300.00	12/12/24
23976	GLENBROOK NORTH HIGH S	574241	PUR SVC AT ATH PURCHASED SERVICES	100.00	12/12/24
23976	GLENBROOK NORTH HIGH S	574242	PUR SVC AT ATH PURCHASED SERVICES	75.00	12/12/24
TOTAL VENDOR				175.00	
40923	GLENBROOK SOUTH HIGH S	574243	PUR SVC AT ATH PURCHASED SERVICES	200.00	12/12/24
17760	GOPHER SPORT	574323	SUPPLIES AT PE SUPPLIES	522.12	12/17/24
51280	JAMIE M GOURLEY	V4001607	RESERVE ACTIVITY FUND N.A.	1.11	12/12/24
51280	JAMIE M GOURLEY	V3003207	SUPPLIES WB PRIN OFF SUPPLIES	49.39	12/12/24
51280	JAMIE M GOURLEY	V4001607	DIST WELLNESS INITIATIVE N.A.	100.00	12/12/24
TOTAL VENDOR				150.50	
5777	GRAINGER, INC.	V3003160	SUPPLIES AT MAINTENANCE SUPPLIES	76.34	12/04/24
5777	GRAINGER, INC.	V3003160	SUPPLIES AT MAINTENANCE SUPPLIES	257.98	12/04/24
5777	GRAINGER, INC.	V3003160	SUPPLIES WB MAINTENANCE SUPPLIES	306.17	12/04/24
5777	GRAINGER, INC.	V3003160	SUPPLIES WB MAINTENANCE SUPPLIES	147.49	12/04/24
5777	GRAINGER, INC.	V3003160	SUPPLIES AT MAINTENANCE SUPPLIES	799.78	12/04/24
5777	GRAINGER, INC.	V3003160	SUPPLIES AT MAINTENANCE SUPPLIES	109.50	12/04/24
5777	GRAINGER, INC.	V3003160	SUPPLIES AT MAINTENANCE SUPPLIES	40.70	12/04/24
5777	GRAINGER, INC.	V3003160	SUPPLIES WB MAINTENANCE SUPPLIES	277.13	12/04/24
5777	GRAINGER, INC.	V3003160	SUPPLIES AT MAINTENANCE SUPPLIES	152.42	12/04/24
5777	GRAINGER, INC.	V3003160	SUPPLIES WB MAINTENANCE SUPPLIES	167.96	12/04/24
5777	GRAINGER, INC.	V3003176	SUPPLIES WB MAINTENANCE SUPPLIES	262.90	12/12/24

5777	GRAINGER, INC.	V3003176	SUPPLIES AT MAINTENANCE SUPPLIES	58.00	12/12/24
5777	GRAINGER, INC.	V3003176	SUPPLIES WB MAINTENANCE SUPPLIES	160.22	12/12/24
TOTAL VENDOR				2,816.59	
55489	GREAT LAKES COCA-COLA	574073	SUPPLIES AT PRIN OFF SUPPLIES	365.88	12/04/24
55489	GREAT LAKES COCA-COLA	574171	SUPPLIES AT PRIN OFF SUPPLIES	150.00	12/12/24
TOTAL VENDOR				515.88	
55240	ANDREA M GROSSART	V3003170	SUPPLIES AT PRIN OFF SUPPLIES	42.99	12/04/24
55240	ANDREA M GROSSART	V4001608	HORTICULTURE CLUB N.A.	7.39	12/12/24
55240	ANDREA M GROSSART	V4001608	HORTICULTURE CLUB N.A.	59.99	12/12/24
55240	ANDREA M GROSSART	V3003208	SUPPLIES AT SCIENCE SUPPLIES	25.00	12/12/24
55240	ANDREA M GROSSART	V4001608	HORTICULTURE CLUB N.A.	6.29	12/12/24
55240	ANDREA M GROSSART	V4001608	HORTICULTURE CLUB N.A.	15.14	12/12/24
55240	ANDREA M GROSSART	V3003208	SUPPLIES AT SCIENCE SUPPLIES	3.18	12/12/24
55240	ANDREA M GROSSART	V3003208	SUPPLIES AT SCIENCE SUPPLIES	2.96	12/12/24
55240	ANDREA M GROSSART	V3003208	SUPPLIES AT SCIENCE SUPPLIES	0.67	12/12/24
55240	ANDREA M GROSSART	V3003208	SUPPLIES AT SCIENCE SUPPLIES	6.80	12/12/24
55240	ANDREA M GROSSART	V3003208	SUPPLIES AT SCIENCE SUPPLIES	3.78	12/12/24
55240	ANDREA M GROSSART	V3003208	SUPPLIES AT SCIENCE SUPPLIES	3.47	12/12/24
55240	ANDREA M GROSSART	V3003208	SUPPLIES AT SCIENCE SUPPLIES	2.94	12/12/24
55240	ANDREA M GROSSART	V3003208	SUPPLIES AT SCIENCE SUPPLIES	6.99	12/12/24
55240	ANDREA M GROSSART	V3003208	SUPPLIES AT SCIENCE SUPPLIES	69.00	12/12/24
55240	ANDREA M GROSSART	V3003263	SUPPLIES AT SCIENCE SUPPLIES	2.19	12/17/24
55240	ANDREA M GROSSART	V3003263	SUPPLIES AT SCIENCE SUPPLIES	2.99	12/17/24
55240	ANDREA M GROSSART	V3003263	SUPPLIES AT SCIENCE SUPPLIES	3.48	12/17/24
55240	ANDREA M GROSSART	V3003263	SUPPLIES AT SCIENCE SUPPLIES	5.88	12/17/24
TOTAL VENDOR				271.13	
55774	GROUP TRAVEL PLANNERS	6995	BAND ACTIVITY ACCOUNT N.A.	2,173.00	12/12/24
55774	GROUP TRAVEL PLANNERS	6995	BAND ACTIVITY ACCOUNT N.A.	1,975.00	12/12/24
TOTAL VENDOR				4,148.00	
58475	GUIDING LIGHT AUTISM A	574244	SPED PRIVATE TUITION WBHS OTHER	11,152.00	12/12/24
59455	GWENDOLYN VALLE	7034	MUSIC BOOSTERS N.A.	100.00	12/17/24
55417	KELLY HARRINGTON	V3003209	SUPPLIES WB SCIENCE SUPPLIES	419.20	12/12/24
59123	JACQUELINE L HARTMAN	V4001609	CHEERLEADING N.A.	1,023.58	12/12/24
54931	BLUE CROSS BLUE SHIELD	574338	DIST MEDICAL INS-O&M MEDICAL INSURANCE	1,909.64	12/17/24
54931	BLUE CROSS BLUE SHIELD	574338	DIST MEDICAL INS-EDUC MEDICAL INSURANCE	34,592.29	12/17/24
TOTAL VENDOR				36,501.93	
49962	JUSTIN W HEGNER	V3003210	SUPPLIES AT ATH SUPPLIES	163.58	12/12/24
59138	JOSEPH S HELTON	V3003211	SUPPLIES WB PRIN OFF SUPPLIES	379.83	12/12/24
6367	HERSEY HIGH SCHOOL	574245	PUR SVC AT ATH PURCHASED SERVICES	400.00	12/12/24
58130	KELLY E HICKEY	V4001610	DIST WELLNESS INITIATIVE N.A.	150.00	12/12/24
58529	HILDEBRAND SPORTING GO	7019	BEYOND N.A.	210.00	12/17/24
40179	HINCKLEY SPRING WATER	574172	SUPPLIES WB ATHLETICS SUPPLIES	33.46	12/12/24
40179	HINCKLEY SPRING WATER	574172	SUPPLIES WB HEALTH SVC SUPPLIES	47.45	12/12/24
TOTAL VENDOR				80.91	
1846	HINSDALE CENTRAL HIGH	574246	PUR SVC AT ATH PURCHASED SERVICES	175.00	12/12/24
1846	HINSDALE CENTRAL HIGH	574247	PUR SVC AT ATH PURCHASED SERVICES	225.00	12/12/24
1846	HINSDALE CENTRAL HIGH	574248	PUR SVC AT ATH PURCHASED SERVICES	300.00	12/12/24
TOTAL VENDOR				700.00	
43427	HINSDALE SOUTH HS ATHL	574249	PUR SVC AT ATH PURCHASED SERVICES	300.00	12/12/24
43427	HINSDALE SOUTH HS ATHL	574250	PUR SVC AT ATH PURCHASED SERVICES	300.00	12/12/24
43427	HINSDALE SOUTH HS ATHL	574251	PUR SVC AT ATH PURCHASED SERVICES	225.00	12/12/24
TOTAL VENDOR				825.00	
59293	HOBART SERVICE	574074	SUPPLIES AT FOOD SERVICES SUPPLIES	151.56	12/04/24
4213	HOFFMAN ESTATES HIGH S	574252	PUR SVC AT ATH PURCHASED SERVICES	200.00	12/12/24
4213	HOFFMAN ESTATES HIGH S	574253	PUR SVC AT ATH PURCHASED SERVICES	350.00	12/12/24
TOTAL VENDOR				550.00	
53355	ALEXANDER J HOLOD	V3003212	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	385.15	12/12/24
28359	HOME DEPOT CREDIT SERV	V3003213	SUPPLIES WB MAINTENANCE SUPPLIES	304.34	12/12/24
28359	HOME DEPOT CREDIT SERV	V3003264	SUPPLIES WB I&T SUPPLIES	71.72	12/17/24
28359	HOME DEPOT CREDIT SERV	V3003264	SUPPLIES WB I&T SUPPLIES	132.10	12/17/24
28359	HOME DEPOT CREDIT SERV	V3003264	SUPPLIES AT AUDITORIUM SUPPLIES	636.64	12/17/24
TOTAL VENDOR				1,144.80	
58539	HOMER TREE CARE, INC.	574173	SUPPLIES WB MAINTENANCE SUPPLIES	2,700.00	12/12/24
51227	HOMEWOOD-FLOSSMOOR	574254	PUR SVC AT ATH PURCHASED SERVICES	275.00	12/12/24
48490	HONONEGAH COMMUNITY HI	574255	PUR SVC AT ATH PURCHASED SERVICES	275.00	12/12/24
57812	GABRIELLE M HORABIK	V4001611	DIST WELLNESS INITIATIVE N.A.	100.00	12/12/24
773	HORACE MANN INSURANCE	574135	EDUCATION FUND HORACE MANN	50.00	12/12/24
773	HORACE MANN INSURANCE	574309	EDUCATION FUND HORACE MANN	50.00	12/17/24

TOTAL VENDOR				100.00
53959	HOUSE OF GLASS	574075	SUPPLIES WB MAINTENANCE SUPPLIES	1,224.45 12/04/24
59143	HOWIES ATHLETIC TAPE	574076	SUPPLIES WB ATHLETICS SUPPLIES	361.03 12/04/24
58480	VALARIE ANNE HUMPHREY	V3003265	SUP DIST STDNT SUCCESS SUPPLIES	114.00 12/17/24
58800	HYATT PLACE CHAMPAIGN	7020	THEATER DRAMA N.A.	4,731.42 12/17/24
13852	IHSA	574174	ATHLETIC ADMISSIONS WB PUPIL ACTIVITIES	6,383.30 12/12/24
58754	IL DIRECTORS OF STUDEN	574339	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	300.00 12/17/24
54727	ILMEA STATE OFFICE	574077	SUPPLIES AT MUSIC SUPPLIES	180.00 12/04/24
47367	INSTITUTE FOR THERAPY	V3003161	PS IDEA THERAPY SERVICES THERAPY SERV	6,300.00 12/04/24
47367	INSTITUTE FOR THERAPY	V3003161	PS IDEA THERAPY SERVICES THERAPY SERV	900.00 12/04/24
TOTAL VENDOR				7,200.00
54474	KATIE INZINGA	V4001612	ATHLETIC SPECIAL PROJECTS N.A.	68.11 12/12/24
59456	ISABEL WEAVER	7035	MUSIC BOOSTERS N.A.	100.00 12/17/24
28697	J.W. PEPPER AND SON, I	574078	SUPPLIES AT MUSIC SUPPLIES	10.00 12/04/24
28697	J.W. PEPPER AND SON, I	574175	SUPPLIES WB MUSIC SUPPLIES	120.00 12/12/24
28697	J.W. PEPPER AND SON, I	574175	SUPPLIES WB MUSIC SUPPLIES	14.94 12/12/24
28697	J.W. PEPPER AND SON, I	574175	SUPPLIES WB MUSIC SUPPLIES	5.50 12/12/24
TOTAL VENDOR				150.44
45229	AARON W JACKSON	V3003214	SUPPLIES AT SCIENCE SUPPLIES	39.92 12/12/24
56502	KIMBERLY JACKSON PETRE	V4001590	THESPIANS N.A.	194.00 12/04/24
49701	IVAN DE JESUS JIMENEZ	V4001613	DIST WELLNESS INITIATIVE N.A.	100.00 12/12/24
54190	TYCO INTEGRATED SECURI	574079	PUR SVC WB OPERATIONS PURCHASED SERVICES	164.48 12/04/24
54190	TYCO INTEGRATED SECURI	574079	PUR SVC DO OPERATION PURCHASED SERVICES	227.50 12/04/24
TOTAL VENDOR				391.98
43022	JULIE M JOHNSON	V3003215	STAFF TRAVEL AT SPED STAFF TRAVEL	124.18 12/12/24
59447	JOSHUA JACKSON	7036	MUSIC BOOSTERS N.A.	100.00 12/17/24
59452	JULIANNA SALGADO	7037	MUSIC BOOSTERS N.A.	100.00 12/17/24
57316	BARBARA JUVAN	V4001614	DIST WELLNESS INITIATIVE N.A.	100.00 12/12/24
59450	KALEB MORENO	7038	MUSIC BOOSTERS N.A.	100.00 12/17/24
53378	RACHEL KAROS	V4001615	CONCESSIONS N.A.	72.00 12/12/24
59454	KAYE LAUREN VALENCIA	7039	MUSIC BOOSTERS N.A.	100.00 12/17/24
50209	MICHAEL D KENNEDY	V3003216	STAFF TRAVEL AT HOST STAFF TRAVEL	223.50 12/12/24
59429	KERRY NORTON	6996	GIRLS VOLLEYBALL N.A.	113.40 12/12/24
27379	KEY CLUB INTERNATIONAL	6997	KIWANIS KEY CLUB N.A.	2,737.00 12/12/24
58707	MEGAN HAZEL KING	V4001616	AT GIRLS FLAG FOOTBALL N.A.	80.91 12/12/24
59421	KNIGHTS OF COLUMBUS CO	6998	AT BEST BUDDIES CLUB N.A.	315.60 12/12/24
55237	KONICA MINOLTA BUSINES	574256	DUPLICATING WB PRIN OFF DUPLICATING SERVICES	168.00 12/12/24
55237	KONICA MINOLTA BUSINES	574256	DUPLICATING WB PRIN OFF DUPLICATING SERVICES	61.00 12/12/24
55237	KONICA MINOLTA BUSINES	574256	SUPPLIES BUSINESS OFFICE SUPPLIES	508.20 12/12/24
55237	KONICA MINOLTA BUSINES	574256	DUPLICATING WB PRIN OFF DUPLICATING SERVICES	150.00 12/12/24
55237	KONICA MINOLTA BUSINES	574256	DUPLICATING AT PRIN OFF DUPLICATING SERVICES	200.00 12/12/24
55237	KONICA MINOLTA BUSINES	574340	DUPLICATING AT PRIN OFF DUPLICATING SERVICES	168.00 12/17/24
TOTAL VENDOR				1,255.20
55096	KONICA MINOLTA PREMIER	574341	DO CAPITAL LEASE-INTEREST LEASE INTEREST	8.25 12/17/24
55096	KONICA MINOLTA PREMIER	574341	DO CAPITAL LEAS-PRINCIPAL LEASE PRINCIPAL	184.55 12/17/24
TOTAL VENDOR				192.80
59436	NINA KOTHARI	V4001617	DIST WELLNESS INITIATIVE N.A.	100.00 12/12/24
53669	JENNIFER KOWALSKI	V3003217	SUPPLIES AT FAM CONS SUPPLIES	30.09 12/12/24
53669	JENNIFER KOWALSKI	V3003217	SUPPLIES AT FAM CONS SUPPLIES	97.20 12/12/24
53669	JENNIFER KOWALSKI	V3003217	SUPPLIES AT FAM CONS SUPPLIES	53.54 12/12/24
53669	JENNIFER KOWALSKI	V3003217	SUPPLIES AT FAM CONS SUPPLIES	2.39 12/12/24
53669	JENNIFER KOWALSKI	V3003217	SUPPLIES AT FAM CONS SUPPLIES	6.58 12/12/24
53669	JENNIFER KOWALSKI	V3003217	SUPPLIES AT BUS ED SUPPLIES	54.37 12/12/24
53669	JENNIFER KOWALSKI	V3003217	SUPPLIES AT FAM CONS SUPPLIES	40.70 12/12/24
53669	JENNIFER KOWALSKI	V3003217	SUPPLIES AT FAM CONS SUPPLIES	54.04 12/12/24
53669	JENNIFER KOWALSKI	V3003217	SUPPLIES AT FAM CONS SUPPLIES	17.94 12/12/24
53669	JENNIFER KOWALSKI	V3003266	SUPPLIES AT FAM CONS SUPPLIES	38.81 12/17/24
53669	JENNIFER KOWALSKI	V3003266	SUPPLIES AT FAM CONS SUPPLIES	9.94 12/17/24
53669	JENNIFER KOWALSKI	V3003266	R&M AT I&T REPAIR & MAINTENANCE	54.60 12/17/24
53669	JENNIFER KOWALSKI	V4001654	DECA N.A.	237.00 12/19/24
53669	JENNIFER KOWALSKI	V4001654	BPA N.A.	237.00 12/19/24
TOTAL VENDOR				934.20
46581	DANIEL D KRAUSE	V3003218	STAFF TRAVEL WB PRIN OFF STAFF TRAVEL	436.84 12/12/24
46581	DANIEL D KRAUSE	V4001618	RESERVE ACTIVITY FUND N.A.	91.39 12/12/24
46581	DANIEL D KRAUSE	V4001618	DIST WELLNESS INITIATIVE N.A.	100.00 12/12/24
TOTAL VENDOR				628.23
59424	STEPHEN A KUCHEFSKI	V3003219	STAFF TRAVEL AT HOST STAFF TRAVEL	223.50 12/12/24
57830	L & W SUPPLY CORPORATI	574176	SUPPLIES AT MAINTENANCE SUPPLIES	1,177.08 12/12/24

58278	LAKESHORE RECYCLING SY	574257	RENTAL WB ATHLETICS RENTALS	1,990.78	12/12/24
58278	LAKESHORE RECYCLING SY	574342	REFUSE DISPOSAL WB OPER REFUSE/DISPOSAL	504.50	12/17/24
58278	LAKESHORE RECYCLING SY	574342	REFUSE DISPOSAL WB OPER REFUSE/DISPOSAL	2,580.00	12/17/24
TOTAL VENDOR				5,075.28	
59357	LINDA M LANDES	V3003220	STAFF TRAVEL WB PRIN OFF STAFF TRAVEL	21.78	12/12/24
59340	LANDINI ENTERTAINMENT	7021	NATIONAL HONOR SOCIETY N.A.	275.00	12/17/24
59115	LANE TECH ATHLETIC	574258	PUR SVC AT ATH PURCHASED SERVICES	250.00	12/12/24
43428	LARKIN HIGH SCHOOL	574259	PUR SVC AT ATH PURCHASED SERVICES	350.00	12/12/24
1125	LAWSON PRODUCTS, INC.	V3003162	SUPPLIES WB MAINTENANCE SUPPLIES	1,084.92	12/04/24
1125	LAWSON PRODUCTS, INC.	V3003162	SUPPLIES AT MAINTENANCE SUPPLIES	28.71	12/04/24
1125	LAWSON PRODUCTS, INC.	V3003177	SUPPLIES WB MAINTENANCE SUPPLIES	934.90	12/12/24
1125	LAWSON PRODUCTS, INC.	V3003177	SUPPLIES AT MAINTENANCE SUPPLIES	968.79	12/12/24
TOTAL VENDOR				3,017.32	
57962	LEARNWELL	574080	AT HOME & HOSP TUTORING INSTR. PUR. SRV.	62.25	12/04/24
57962	LEARNWELL	574080	AT HOME & HOSP TUTORING INSTR. PUR. SRV.	218.80	12/04/24
57962	LEARNWELL	574080	AT HOME & HOSP TUTORING INSTR. PUR. SRV.	164.10	12/04/24
57962	LEARNWELL	574080	AT HOME & HOSP TUTORING INSTR. PUR. SRV.	218.80	12/04/24
57962	LEARNWELL	574080	AT HOME & HOSP TUTORING INSTR. PUR. SRV.	273.50	12/04/24
57962	LEARNWELL	574080	AT HOME & HOSP TUTORING INSTR. PUR. SRV.	109.40	12/04/24
57962	LEARNWELL	574080	AT HOME & HOSP TUTORING INSTR. PUR. SRV.	218.80	12/04/24
57962	LEARNWELL	574177	AT HOME & HOSP TUTORING INSTR. PUR. SRV.	164.10	12/12/24
57962	LEARNWELL	574177	AT HOME & HOSP TUTORING INSTR. PUR. SRV.	218.80	12/12/24
TOTAL VENDOR				1,648.55	
114	LEN'S ACE HARDWARE	V3003163	SUPPLIES WB MAINTENANCE SUPPLIES	219.98	12/04/24
114	LEN'S ACE HARDWARE	V3003163	SUPPLIES DO MAINTENANCE SUPPLIES	5.98	12/04/24
114	LEN'S ACE HARDWARE	V3003163	SUPPLIES AT MAINTENANCE SUPPLIES	39.96	12/04/24
114	LEN'S ACE HARDWARE	V3003163	SUPPLIES DO CUSTODIAL SUPPLIES	11.98	12/04/24
114	LEN'S ACE HARDWARE	V3003178	SUPPLIES AT MAINTENANCE SUPPLIES	14.54	12/12/24
114	LEN'S ACE HARDWARE	V3003178	SUPPLIES DO MAINTENANCE SUPPLIES	24.99	12/12/24
TOTAL VENDOR				317.43	
59438	CORY LESNIAK	V3003221	STAFF TRAVEL AT HOST STAFF TRAVEL	119.26	12/12/24
1379	LEYDEN HIGH SCHOOL	574260	PUR SVC AT ATH PURCHASED SERVICES	350.00	12/12/24
1241	LINCOLN INVESTMENT PLA	574136	EDUCATION FUND LINCOLN FINANCIAL W/H PAY	6,177.83	12/12/24
1241	LINCOLN INVESTMENT PLA	574310	EDUCATION FUND LINCOLN FINANCIAL W/H PAY	6,177.83	12/17/24
TOTAL VENDOR				12,355.66	
49624	LINCOLN-WAY CENTRAL HI	574261	PUR SVC WB ATH PURCHASED SERVICES	350.00	12/12/24
16814	LISLE HIGH SCHOOL	574262	PUR SVC AT ATH PURCHASED SERVICES	400.00	12/12/24
869	LITTLE FRIENDS, INC.	V3003222	SPED PRIVATE TUITION ATHS OTHER	11,668.14	12/12/24
59273	LODO MASSAGE LLC	6980	DIST WELLNESS INITIATIVE N.A.	499.50	12/04/24
116	LOMBARD ACE HARDWARE	574081	SUPPLIES WB MAINTENANCE SUPPLIES	6.99	12/04/24
116	LOMBARD ACE HARDWARE	574081	SUPPLIES WB MAINTENANCE SUPPLIES	15.18	12/04/24
116	LOMBARD ACE HARDWARE	574081	SUPPLIES WB MAINTENANCE SUPPLIES	6.99	12/04/24
116	LOMBARD ACE HARDWARE	574178	SUPPLIES WB MAINTENANCE SUPPLIES	104.91	12/12/24
TOTAL VENDOR				134.07	
58732	LOMBARD PARK DISTRICT	574179	PUR SVC WB ATH PURCHASED SERVICES	900.00	12/12/24
50137	LOYOLA ACADEMY	574263	SUPPLIES WB STUDENT ACTIV STUDENT ACTIVITIES	300.00	12/12/24
59097	GUADALUPE MACIAS	574265	SUPPLIES WB ATHLETICS SUPPLIES	557.82	12/12/24
53097	MAD BOMBER FIREWORKS	6999	STUDENT COUNCIL N.A.	5,000.00	12/12/24
57839	BENJAMIN MAHER	V4001619	TACKLE FOOTBALL N.A.	95.07	12/12/24
1832	MAINE EAST HIGH SCHOOL	574266	PUR SVC AT ATH PURCHASED SERVICES	250.00	12/12/24
53070	MARATHON SPORTSWEAR	7000	BOYS SOCCER N.A.	2,784.99	12/12/24
59441	MARGARET BRENNAN	7040	MUSIC BOOSTERS N.A.	100.00	12/17/24
44502	MARIANJOY REHAB HOSPIT	574180	SPED PRIVATE TUITION WBHS OTHER	284.00	12/12/24
44502	MARIANJOY REHAB HOSPIT	574180	SPED PRIVATE TUITION WBHS OTHER	284.00	12/12/24
44502	MARIANJOY REHAB HOSPIT	574180	SPED PRIVATE TUITION WBHS OTHER	284.00	12/12/24
44502	MARIANJOY REHAB HOSPIT	574180	SPED PRIVATE TUITION WBHS OTHER	284.00	12/12/24
44502	MARIANJOY REHAB HOSPIT	574180	SPED PRIVATE TUITION WBHS OTHER	284.00	12/12/24
TOTAL VENDOR				1,420.00	
56422	DMITRI L MARTINEZ	V3003223	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	600.00	12/12/24
59426	VICENTE MARTINEZ	V3003224	SUPPLIES AT ESL SUPPLIES	29.44	12/12/24
59145	VICTOR MARTINEZ	V3003225	SUPPLIES AT SCIENCE SUPPLIES	34.47	12/12/24
59145	VICTOR MARTINEZ	V3003225	SUPPLIES AT SCIENCE SUPPLIES	7.98	12/12/24
59145	VICTOR MARTINEZ	V3003225	SUPPLIES AT SCIENCE SUPPLIES	2.94	12/12/24
59145	VICTOR MARTINEZ	V3003225	SUPPLIES AT SCIENCE SUPPLIES	3.99	12/12/24
59145	VICTOR MARTINEZ	V3003267	SUPPLIES AT SCIENCE SUPPLIES	28.98	12/17/24
59145	VICTOR MARTINEZ	V4001649	SCIENCE OLYMPIAD N.A.	121.10	12/17/24
TOTAL VENDOR				199.46	
58981	MARZANO RESOURCES LLC	574350	EXEC ADMIN STAFF TRAVEL STAFF TRAVEL	4,734.00	12/19/24

51688	LIJA MARZEC	V4001620	NURSERY SCH CHILD DEV N.A.	35.98	12/12/24
51688	LIJA MARZEC	V4001620	NURSERY SCH CHILD DEV N.A.	19.08	12/12/24
51688	LIJA MARZEC	V4001620	NURSERY SCH CHILD DEV N.A.	12.21	12/12/24
51688	LIJA MARZEC	V4001620	NURSERY SCH CHILD DEV N.A.	15.11	12/12/24
51688	LIJA MARZEC	V4001620	NURSERY SCH CHILD DEV N.A.	4.57	12/12/24
51688	LIJA MARZEC	V4001620	NURSERY SCH CHILD DEV N.A.	10.29	12/12/24
51688	LIJA MARZEC	V4001620	NURSERY SCH CHILD DEV N.A.	13.53	12/12/24
51688	LIJA MARZEC	V4001620	NURSERY SCH CHILD DEV N.A.	18.21	12/12/24
51688	LIJA MARZEC	V4001620	NURSERY SCH CHILD DEV N.A.	13.55	12/12/24
51688	LIJA MARZEC	V4001620	NURSERY SCH CHILD DEV N.A.	19.52	12/12/24
51688	LIJA MARZEC	V4001620	NURSERY SCH CHILD DEV N.A.	23.09	12/12/24
51688	LIJA MARZEC	V4001620	NURSERY SCH CHILD DEV N.A.	60.28	12/12/24
51688	LIJA MARZEC	V4001620	NURSERY SCH CHILD DEV N.A.	10.56	12/12/24
51688	LIJA MARZEC	V4001620	NURSERY SCH CHILD DEV N.A.	39.28	12/12/24
51688	LIJA MARZEC	V4001620	DIST WELLNESS INITIATIVE N.A.	100.00	12/12/24
51688	LIJA MARZEC	V4001620	DIST WELLNESS INITIATIVE N.A.	100.00	12/12/24
TOTAL VENDOR				495.26	
55385	IRENE MASON	V4001621	GIRLS VOLLEYBALL N.A.	220.00	12/12/24
57753	MATBOSS	574082	PUR SVC AT ATH PURCHASED SERVICES	599.00	12/04/24
56259	MATRIX TRUST COMPANY	574137	EDUCATION FUND ASPIRE FINANCIAL SVCS	1,515.00	12/12/24
56259	MATRIX TRUST COMPANY	574311	EDUCATION FUND ASPIRE FINANCIAL SVCS	1,515.00	12/17/24
TOTAL VENDOR				3,030.00	
54268	MCGINTY BROS. INC.	574083	PUR SVC AT MAINTENANCE PURCHASED SERVICES	1,910.00	12/04/24
54268	MCGINTY BROS. INC.	574083	PUR SVC WB MAINTENANCE PURCHASED SERVICES	5,675.00	12/04/24
TOTAL VENDOR				7,585.00	
58860	AMANDA ANN WILSON	V3003226	SUPPLIES SPED TRANSITIONS SUPPLIES	15.61	12/12/24
58860	AMANDA ANN WILSON	V3003226	SUPPLIES SPED TRANSITIONS SUPPLIES	49.96	12/12/24
58860	AMANDA ANN WILSON	V3003226	SUPPLIES SPED TRANSITIONS SUPPLIES	18.19	12/12/24
TOTAL VENDOR				83.76	
51421	MARY MCLOUGHLIN	V4001622	DIST WELLNESS INITIATIVE N.A.	100.00	12/12/24
1034	MCMASTER CARR SUPPLY C	V3003164	SUPPLIES AT MAINTENANCE SUPPLIES	47.81	12/04/24
1034	MCMASTER CARR SUPPLY C	V3003179	SUPPLIES WB MAINTENANCE SUPPLIES	86.35	12/12/24
TOTAL VENDOR				134.16	
18748	MENARDS	V4001623	STUDENT COUNCIL N.A.	306.47	12/12/24
18748	MENARDS	V4001623	THEATER DRAMA N.A.	191.47	12/12/24
18748	MENARDS	V3003180	SUPPLIES C&T ED IMP GRANT SUPPLIES	105.87	12/12/24
18748	MENARDS	V3003227	SUPPLIES C&T ED IMP GRANT SUPPLIES	311.91	12/12/24
18748	MENARDS	V3003180	SUPPLIES WB I&T SUPPLIES	860.75	12/12/24
TOTAL VENDOR				1,776.47	
55780	MENTA ACADEMY HILLSIDE	574267	SPED PRIVATE TUITION WBHS OTHER	2,890.40	12/12/24
55780	MENTA ACADEMY HILLSIDE	574267	SPED PRIVATE TUITION ATHS OTHER	5,780.80	12/12/24
TOTAL VENDOR				8,671.20	
58890	MENTA ACADEMY NORTH	574268	SPED PRIVATE TUITION ATHS OTHER	6,001.76	12/12/24
55792	MENTA ACADEMY OAK PARK	574269	SPED PRIVATE TUITION WBHS OTHER	3,280.49	12/12/24
55792	MENTA ACADEMY OAK PARK	574269	SPED PRIVATE TUITION ATHS OTHER	3,280.49	12/12/24
TOTAL VENDOR				6,560.98	
59425	ANTHONY J METALLO	V3003228	STAFF TRAVEL AT HOST STAFF TRAVEL	223.60	12/12/24
776	METROPOLITAN LIFE INS.	574138	EDUCATION FUND METLIFE INS W.H. PAY	250.00	12/12/24
776	METROPOLITAN LIFE INS.	574312	EDUCATION FUND METLIFE INS W.H. PAY	250.00	12/17/24
TOTAL VENDOR				500.00	
55124	MFAC, LLC	574084	SUPPLIES WB ATHLETICS SUPPLIES	101.95	12/04/24
51156	MICHAEL ANTHONY'S	574085	SUPPLIES WB PRIN OFF SUPPLIES	109.25	12/04/24
51156	MICHAEL ANTHONY'S	7001	CONCESSIONS N.A.	132.50	12/12/24
51156	MICHAEL ANTHONY'S	7001	CONCESSIONS N.A.	132.50	12/12/24
51156	MICHAEL ANTHONY'S	7001	CONCESSIONS N.A.	177.50	12/12/24
51156	MICHAEL ANTHONY'S	7001	CONCESSIONS N.A.	252.50	12/12/24
51156	MICHAEL ANTHONY'S	574324	SUPPLIES WB PRIN OFF SUPPLIES	176.00	12/17/24
51156	MICHAEL ANTHONY'S	7022	CONCESSIONS N.A.	443.50	12/17/24
TOTAL VENDOR				1,423.75	
24048	MIDWEST TRANSIT EQUIPM	574181	REPAIRS TRANSPORTATION REPAIR & MAINTENANCE	830.57	12/12/24
24048	MIDWEST TRANSIT EQUIPM	574181	REPAIRS TRANSPORTATION REPAIR & MAINTENANCE	1,913.28	12/12/24
24048	MIDWEST TRANSIT EQUIPM	574181	REPAIRS TRANSPORTATION REPAIR & MAINTENANCE	62.32	12/12/24
TOTAL VENDOR				2,806.17	
57765	MARI E MINOR	V3003229	SUPPLIES AT PRIN OFF SUPPLIES	286.42	12/12/24
49199	MONICA LINDSEY	574086	PUR SVC AT ATH PURCHASED SERVICES	79.56	12/04/24
49199	MONICA LINDSEY	574182	PUR SVC WB ATH PURCHASED SERVICES	568.20	12/12/24
TOTAL VENDOR				647.76	
53015	MELISSA J MORALES	V4001624	POM PONS N.A.	662.49	12/12/24

55980	JESSICA MURPHY	V3003230	SUPPLIES AT VOC ED SPED SUPPLIES VOC ED	350.00	12/12/24
55980	JESSICA MURPHY	V3003230	STAFF TRAVEL AT HOST STAFF TRAVEL	127.49	12/12/24
55980	JESSICA MURPHY	V3003268	STAFF TRAVEL AT HOST STAFF TRAVEL	127.49	12/17/24
TOTAL VENDOR				604.98	
59439	NAOMI ALDANA	7041	MUSIC BOOSTERS N.A.	100.00	12/17/24
2738	NAPERVILLE CENTRAL HIG	574270	PUR SVC AT ATH PURCHASED SERVICES	200.00	12/12/24
17950	NARDI'S TOWER OF PIZZA	574087	SUPPLIES AT PRIN OFF SUPPLIES	3,000.00	12/04/24
17950	NARDI'S TOWER OF PIZZA	574087	SUPPLIES AT SOC STUDIES SUPPLIES	48.00	12/04/24
17950	NARDI'S TOWER OF PIZZA	7002	ATHLETIC SPECIAL PROJECTS N.A.	83.25	12/12/24
17950	NARDI'S TOWER OF PIZZA	574183	SUPPLIES EXEC ADMIN SUPPLIES	300.00	12/12/24
17950	NARDI'S TOWER OF PIZZA	7002	ATHLETIC SPECIAL PROJECTS N.A.	490.00	12/12/24
17950	NARDI'S TOWER OF PIZZA	7023	MUSIC/GENERAL N.A.	130.00	12/17/24
17950	NARDI'S TOWER OF PIZZA	7023	STUDENT COUNCIL N.A.	135.00	12/17/24
17950	NARDI'S TOWER OF PIZZA	7023	ATHLETIC SPECIAL PROJECTS N.A.	495.00	12/17/24
17950	NARDI'S TOWER OF PIZZA	7023	ATHLETIC SPECIAL PROJECTS N.A.	1,170.00	12/17/24
TOTAL VENDOR				5,851.25	
59449	NATALIE MCKENNA	7042	MUSIC BOOSTERS N.A.	100.00	12/17/24
23201	DECA INC	7024	DECA N.A.	544.00	12/17/24
23201	DECA INC	7046	DECA N.A.	17.00	12/19/24
TOTAL VENDOR				561.00	
56882	ASE EDUCATION FOUNDATI	574088	PS TITLE I PURCHASED SERVICES	1,320.00	12/04/24
56882	ASE EDUCATION FOUNDATI	574088	PS TITLE I PURCHASED SERVICES	460.00	12/04/24
TOTAL VENDOR				1,780.00	
57046	NATIONAL PRODUCTS & FA	574184	PUR SVC WB MAINTENANCE PURCHASED SERVICES	1,660.00	12/12/24
58112	NAVIGATE360 LLC	574185	PUR SVC CENT - HR PURCHASED SERVICES	6,618.96	12/12/24
58112	NAVIGATE360 LLC	574185	PUR SVC CENT - HR PURCHASED SERVICES	530.45	12/12/24
TOTAL VENDOR				7,149.41	
10653	NCBERS GROUP LIFE INS	574139	EDUCATION FUND IMRF LIFE INSURANCE	640.00	12/12/24
23295	NEFF COMPANY	574089	SUPPLIES AT ATH SUPPLIES	3,850.00	12/04/24
58184	CARITA NELMS	V4001625	DIST WELLNESS INITIATIVE N.A.	100.00	12/12/24
56733	NEWPORT TRUST COMPANY	574140	EDUCATION FUND VANGUARD	4,370.00	12/12/24
56733	NEWPORT TRUST COMPANY	574313	EDUCATION FUND VANGUARD	3,870.00	12/17/24
TOTAL VENDOR				8,240.00	
59303	NEXTERA ENERGY SERVICE	574090	ELECTRICITY DO ELECTRICITY	182.98	12/04/24
59303	NEXTERA ENERGY SERVICE	574090	ELECTRICITY WB UTILITY ELECTRICITY	1,192.82	12/04/24
59303	NEXTERA ENERGY SERVICE	574090	ELECTRICITY AT UTILITY ELECTRICITY	1,561.83	12/04/24
TOTAL VENDOR				2,937.63	
3472	NILES WEST HIGH SCHOOL	574271	PUR SVC AT ATH PURCHASED SERVICES	200.00	12/12/24
3472	NILES WEST HIGH SCHOOL	574272	PUR SVC AT ATH PURCHASED SERVICES	150.00	12/12/24
TOTAL VENDOR				350.00	
56055	STEPHANIE NITKA	V4001626	TRANSITIONS-BUSINESS N.A.	69.96	12/12/24
56055	STEPHANIE NITKA	V4001626	TRANSITIONS-BUSINESS N.A.	19.40	12/12/24
56055	STEPHANIE NITKA	V4001626	TRANSITIONS-BUSINESS N.A.	28.95	12/12/24
56055	STEPHANIE NITKA	V4001626	TRANSITIONS-BUSINESS N.A.	52.27	12/12/24
56055	STEPHANIE NITKA	V4001626	TRANSITIONS-BUSINESS N.A.	85.95	12/12/24
56055	STEPHANIE NITKA	V4001626	TRANSITIONS-BUSINESS N.A.	5.94	12/12/24
56055	STEPHANIE NITKA	V4001626	TRANSITIONS-BUSINESS N.A.	29.00	12/12/24
TOTAL VENDOR				291.47	
50135	ALISON C NIX	V3003269	STAFF TRAVEL AT SPED STAFF TRAVEL	157.05	12/17/24
49717	ERIC J NORBERG	V3003231	SUPPLIES AT ATH SUPPLIES	915.80	12/12/24
40590	AMY LYNNE NOWAK	V4001650	CATERING WB N.A.	54.12	12/17/24
44962	VERONICA NOYOLA	V3003270	SUPT OFFICE PUR SCV PURCHASED SERVICES	18.32	12/17/24
57926	NPN360	574186	SUPPLIES AT TITLE I SUPPLIES	3,485.39	12/12/24
54270	OAK BROOK MECHANICAL S	574091	SUPPLIES AT MAINTENANCE SUPPLIES	8,050.00	12/04/24
54270	OAK BROOK MECHANICAL S	574091	PUR SVC AT MAINTENANCE PURCHASED SERVICES	700.00	12/04/24
54270	OAK BROOK MECHANICAL S	574187	PUR SVC AT MAINTENANCE PURCHASED SERVICES	700.00	12/12/24
54270	OAK BROOK MECHANICAL S	574187	PUR SVC WB MAINTENANCE PURCHASED SERVICES	350.00	12/12/24
54270	OAK BROOK MECHANICAL S	574187	PUR SVC WB MAINTENANCE PURCHASED SERVICES	580.00	12/12/24
TOTAL VENDOR				10,380.00	
41227	OAK MEADOWS	574092	RENTAL AT ATHLETICS RENTALS	6,307.58	12/04/24
26410	ODP BUSINESS SOLUTIONS	574093	SUPPLIES AT BOOKSTORE SUPPLIES	61.73	12/04/24
26410	ODP BUSINESS SOLUTIONS	574188	SUPPLIES AT BOOKSTORE SUPPLIES	249.99	12/12/24
26410	ODP BUSINESS SOLUTIONS	574325	SUPPLIES WB SPED SUPPLIES	67.09	12/17/24
TOTAL VENDOR				378.81	
874	OMBUDSMAN EDUCATIONAL	574189	OMBUDSMAN TUITION ALT TUITION OMBUDSMAN	17,895.25	12/12/24
53951	O'REILLY AUTO PARTS	574094	SUPPLIES AT MAINTENANCE SUPPLIES	26.71	12/04/24
53951	O'REILLY AUTO PARTS	574094	SUPPLIES AT MAINTENANCE SUPPLIES	8.99	12/04/24
53951	O'REILLY AUTO PARTS	574190	SUPPLIES AT MAINTENANCE SUPPLIES	17.23	12/12/24

TOTAL VENDOR				52.93
59339	ORGANIC LIFE	V3003181	SUPPLIES AT HEALTH SVC SUPPLIES	50.61 12/12/24
59339	ORGANIC LIFE	V3003181	SUPPLIES ESL DIRECTOR SUPPLIES	461.25 12/12/24
59339	ORGANIC LIFE	V3003181	SUPPLIES ESL DIRECTOR SUPPLIES	208.00 12/12/24
59339	ORGANIC LIFE	V3003271	PUR SVC WB FOOD SERVICE PURCHASED SERVICES	60,697.97 12/17/24
59339	ORGANIC LIFE	V3003271	PUR SVC AT FOOD SERVICES PURCHASED SERVICES	64,989.50 12/17/24
TOTAL VENDOR				126,407.33
55782	RICHARD ORTIZ	V3003232	PUR SVC WB ATH PURCHASED SERVICES	101.00 12/12/24
51576	OSWEGO EAST HIGH SCHOO	574273	PUR SVC AT ATH PURCHASED SERVICES	275.00 12/12/24
56075	P & P AUTO & TRUCK REP	574191	PUR SVC AT MAINTENANCE PURCHASED SERVICES	1,526.03 12/12/24
43739	PACIFIC LIFE	574141	EDUCATION FUND PACIFIC LIFE W.H. PAYABLE	1,225.00 12/12/24
43739	PACIFIC LIFE	574314	EDUCATION FUND PACIFIC LIFE W.H. PAYABLE	1,225.00 12/17/24
TOTAL VENDOR				2,450.00
12849	PADDOCK PUBLICATIONS,	574095	PUR SVC BOE ADVERTISING BOE ADVERTISING	174.80 12/04/24
12849	PADDOCK PUBLICATIONS,	574095	PUR SVC BOE ADVERTISING BOE ADVERTISING	16.10 12/04/24
TOTAL VENDOR				190.90
48221	PALATINE HIGH SCHOOL	574274	PUR SVC AT ATH PURCHASED SERVICES	200.00 12/12/24
48221	PALATINE HIGH SCHOOL	574275	PUR SVC AT ATH PURCHASED SERVICES	350.00 12/12/24
TOTAL VENDOR				550.00
53162	PARKLAND PREPARATORY A	574276	SPED PRIVATE TUITION WBHS OTHER	2,650.40 12/12/24
59003	PATHWAYS 2 RESTORATIVE	574096	PS STRONGER CONNECTIONS PURCHASED SERVICES	4,000.00 12/04/24
1234	PEPSI-COLA	574097	SUPPLIES - BOE SUPPLIES	606.96 12/04/24
55678	PERFORMANCE CHEMICAL &	V3003165	SUPPLIES AT CUSTODIAL SUPPLIES	217.36 12/04/24
55678	PERFORMANCE CHEMICAL &	V3003165	SUPPLIES AT CUSTODIAL SUPPLIES	188.16 12/04/24
55678	PERFORMANCE CHEMICAL &	V3003165	SUPPLIES WB CUSTODIAL SUPPLIES	497.05 12/04/24
55678	PERFORMANCE CHEMICAL &	V3003165	SUPPLIES AT MAINTENANCE SUPPLIES	757.99 12/04/24
55678	PERFORMANCE CHEMICAL &	V3003165	SUPPLIES AT MAINTENANCE SUPPLIES	242.14 12/04/24
55678	PERFORMANCE CHEMICAL &	V3003165	SUPPLIES AT MAINTENANCE SUPPLIES	515.62 12/04/24
55678	PERFORMANCE CHEMICAL &	V3003182	SUPPLY WB VOC ED FAM CON SUPPLIES VOC ED	156.64 12/12/24
55678	PERFORMANCE CHEMICAL &	V3003182	SUPPLIES AT CUSTODIAL SUPPLIES	217.36 12/12/24
55678	PERFORMANCE CHEMICAL &	V3003182	SUPPLIES AT CUSTODIAL SUPPLIES	748.74 12/12/24
55678	PERFORMANCE CHEMICAL &	V3003182	SUPPLIES WB CUSTODIAL SUPPLIES	653.89 12/12/24
55678	PERFORMANCE CHEMICAL &	V3003182	PUR SVC WB MAINTENANCE PURCHASED SERVICES	48.95 12/12/24
55678	PERFORMANCE CHEMICAL &	V3003182	SUPPLIES WB CUSTODIAL SUPPLIES	163.86 12/12/24
TOTAL VENDOR				4,407.76
40130	JAMES M PERUSICH	V4001627	STUDENT COUNCIL N.A.	179.67 12/12/24
40130	JAMES M PERUSICH	V4001651	STUDENT COUNCIL N.A.	619.47 12/17/24
TOTAL VENDOR				799.14
47288	LOURDES PINA	V3003233	SUPPLIES WB GUIDANCE SUPPLIES	200.00 12/12/24
53903	NICHOLAS PINGEL	V3003234	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	475.00 12/12/24
849	PITNEY BOWES	574098	PUR SVC POSTAGE - AT BOE POSTAGE	1,950.99 12/04/24
23819	PORTA PHONE CO.	574192	R&M WB ATH REPAIR & MAINTENANCE	204.61 12/12/24
49183	POWERSCHOOL GROUP LLC	574193	PUR SVC DIST TECH PURCHASED SERVICES	2,652.00 12/12/24
58975	PRINT LOOP	574326	SUPPLIES AT ATH SUPPLIES	245.00 12/17/24
55586	PRO-SOURCE DISTRIBUTOR	574099	SUPPLIES AT CUSTODIAL SUPPLIES	215.75 12/04/24
55586	PRO-SOURCE DISTRIBUTOR	574099	SUPPLIES WB CUSTODIAL SUPPLIES	1,050.00 12/04/24
TOTAL VENDOR				1,265.75
45525	PROSPECT HIGH SCHOOL	574277	PUR SVC AT ATH PURCHASED SERVICES	400.00 12/12/24
45525	PROSPECT HIGH SCHOOL	574278	PUR SVC AT ATH PURCHASED SERVICES	375.00 12/12/24
TOTAL VENDOR				775.00
57075	BRANKICA PULIA	V4001628	DIST WELLNESS INITIATIVE N.A.	100.00 12/12/24
58116	QUADIENT LEASING USA I	574279	SUPPLIES BUSINESS OFFICE SUPPLIES	2,155.38 12/12/24
16088	QUINLAN AND FABISH	574100	R&M AT MUSIC REPAIR & MAINTENANCE	62.00 12/04/24
55821	KEVIN QUINN	V3003235	SUPPLIES CARL PERKINS SUPPLIES INST. STUDENT	75.35 12/12/24
58074	DALILA I RAMIREZ	V4001629	DIST WELLNESS INITIATIVE N.A.	100.00 12/12/24
50783	READY REFRESH BY NESTL	574194	SUPPLIES AT HEALTH SVC SUPPLIES	41.99 12/12/24
47741	REALITY WORKS	574101	SUPPLIES C&T ED IMP GRANT SUPPLIES	196.00 12/04/24
47741	REALITY WORKS	574101	SUPPLIES AT FAM CONS SUPPLIES	18.00 12/04/24
TOTAL VENDOR				214.00
47431	REGIONAL TRUCK EQUIPME	574195	SUPPLIES AT MAINTENANCE SUPPLIES	220.79 12/12/24
47431	REGIONAL TRUCK EQUIPME	574195	SUPPLIES AT MAINTENANCE SUPPLIES	106.12 12/12/24
47431	REGIONAL TRUCK EQUIPME	574195	SUPPLIES AT MAINTENANCE SUPPLIES	42.47 12/12/24
TOTAL VENDOR				369.38
51443	REINDERS INC	V3003183	SUPPLIES WB MAINTENANCE SUPPLIES	79.26 12/12/24
48992	MATTHEW JAMES REITER	V3003236	STAFF TRAVEL WB MAINT STAFF TRAVEL	79.04 12/12/24
53237	RELIANCE STANDARD LIFE	574343	LIFE INSURANCE/LTD GENERAL ADMIN BENEFITS	5,694.93 12/17/24
53237	RELIANCE STANDARD LIFE	574343	LIFE INSURANCE/LTD GENERAL ADMIN BENEFITS	442.40 12/17/24
TOTAL VENDOR				6,137.33

55610	REPUBLIC SERVICES #551	574280	REFUSE DISPOSAL AT OPER REFUSE/DISPOSAL	1,605.55	12/12/24
55610	REPUBLIC SERVICES #551	574280	REFUSE DISPOSAL DO REFUSE/DISPOSAL	117.92	12/12/24
55610	REPUBLIC SERVICES #551	574280	REFUSE DISPOSAL AT OPER REFUSE/DISPOSAL	583.82	12/12/24
55610	REPUBLIC SERVICES #551	574280	SUPPLIES AT AUDITORIUM SUPPLIES	287.95	12/12/24
55610	REPUBLIC SERVICES #551	574280	REFUSE DISPOSAL AT OPER REFUSE/DISPOSAL	1,666.58	12/12/24
TOTAL VENDOR				4,261.82	
59344	RICHEY ATHLETICS	574327	AT-BLDG PROJ REQUEST CAP OUTLAY/SPEC PROJ	9,680.00	12/17/24
2349	RIDDELL	574102	SUPPLIES WB ATHLETICS SUPPLIES	3,129.05	12/04/24
56056	ROBBINS SCHWARTZ	574103	PUR SVC BOE LEGAL SERVICE BOE LEGAL SERVICES	640.22	12/04/24
58433	AMANDA N ROBLES	V3003237	SUPPLIES ESL DIRECTOR SUPPLIES	188.22	12/12/24
58433	AMANDA N ROBLES	V3003237	SUPPLIES ESL DIRECTOR SUPPLIES	30.94	12/12/24
TOTAL VENDOR				219.16	
58053	EVELINA RODRIGUEZ	V4001591	HOLA CLUB N.A.	1,913.14	12/04/24
47643	ROYAL COACH	574196	SPED TRANSPRTATION SUPPLY SPED TRANS SUPPLY	602.00	12/12/24
57315	RUNCO OFFICE SUPPLY &	V3003184	SUPPLIES CENT SUPPORT SER SUPPLIES	55.20	12/12/24
57315	RUNCO OFFICE SUPPLY &	V3003184	SUPPLIES WB PRIN OFF SUPPLIES	231.75	12/12/24
57315	RUNCO OFFICE SUPPLY &	V3003184	SUPPLY WB VOC ED BUS ED SUPPLIES VOC ED	139.81	12/12/24
57315	RUNCO OFFICE SUPPLY &	V3003184	SUPPLY WB VOC ED BUS ED SUPPLIES VOC ED	2.46	12/12/24
57315	RUNCO OFFICE SUPPLY &	V3003184	SUPPLY WB VOC ED BUS ED SUPPLIES VOC ED	33.54	12/12/24
TOTAL VENDOR				462.76	
59445	RYAN GUILFOYLE	7043	MUSIC BOOSTERS N.A.	100.00	12/17/24
51651	SALT CREEK GOLF CLUB	574104	RENTAL AT ATHLETICS RENTALS	4,480.00	12/04/24
50251	SAM'S CLUB	574105	SUPPLIES IDEA B SUPPLIES	344.87	12/04/24
50251	SAM'S CLUB	7003	PERKS & POSSIBILITIES N.A.	53.92	12/12/24
50251	SAM'S CLUB	574282	SUPPLIES IDEA B SUPPLIES	52.28	12/12/24
50251	SAM'S CLUB	574283	SUPPLIES IDEA B SUPPLIES	59.94	12/12/24
50251	SAM'S CLUB	7004	PERKS & POSSIBILITIES N.A.	69.52	12/12/24
50251	SAM'S CLUB	574284	SUPPLIES IDEA B SUPPLIES	271.07	12/12/24
50251	SAM'S CLUB	574344	SUPPLIES IDEA B SUPPLIES	556.28	12/17/24
50251	SAM'S CLUB	574345	SUPPLIES AT PRIN OFF SUPPLIES	66.45	12/17/24
50251	SAM'S CLUB	574345	SUPPLIES CENT SUPPORT SER SUPPLIES	114.80	12/17/24
TOTAL VENDOR				1,589.13	
853	SASED	574106	WB TUITION/OTHER GOV TUITION/OTHER GOV	2,927.37	12/04/24
853	SASED	574106	WB ESY SPED TUIT-GOV ESY SPED TUITION GOV	3,457.00	12/04/24
853	SASED	574106	AT ESY SPED TUIT-GOV ESY SPED TUITION GOV	3,457.00	12/04/24
TOTAL VENDOR				9,841.37	
49972	ROBERT J SCHADER	V4001630	FCCLA N.A.	247.00	12/12/24
49972	ROBERT J SCHADER	V3003238	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	185.40	12/12/24
49972	ROBERT J SCHADER	V4001630	ATHLETIC SPECIAL PROJECTS N.A.	120.10	12/12/24
49972	ROBERT J SCHADER	V4001652	ATHLETIC SPECIAL PROJECTS N.A.	158.09	12/17/24
49972	ROBERT J SCHADER	V3003272	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	76.42	12/17/24
49972	ROBERT J SCHADER	V3003272	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	167.76	12/17/24
TOTAL VENDOR				954.77	
1839	SCHAUMBURG HIGH SCHOOL	574285	PUR SVC AT ATH PURCHASED SERVICES	250.00	12/12/24
452	SCHOOL HEALTH CORPORAT	574107	SUPPLIES WB ATHLETICS SUPPLIES	729.34	12/04/24
452	SCHOOL HEALTH CORPORAT	574107	SUPPLIES AT ATH SUPPLIES	136.11	12/04/24
452	SCHOOL HEALTH CORPORAT	574107	NON CAP FF&E-WB NON CAP EQUIP	869.98	12/04/24
452	SCHOOL HEALTH CORPORAT	7005	SPECIAL OLYMPICS-WB N.A.	106.85	12/12/24
TOTAL VENDOR				1,842.28	
59174	STACY A SCHWIEGER	V4001631	DIST WELLNESS INITIATIVE N.A.	100.00	12/12/24
48806	SEAL OF ILLINOIS, INC.	574286	SPED PRIVATE TUITION WBHS OTHER	9,256.24	12/12/24
48806	SEAL OF ILLINOIS, INC.	574286	SPED PRIVATE TUITION ATHS OTHER	24,793.50	12/12/24
TOTAL VENDOR				34,049.74	
1595	SEIU LOCAL 73	574126	EDUCATION FUND LOCAL 11 W.H. PAYABLE	986.03	12/12/24
1595	SEIU LOCAL 73	574287	EDUCATION FUND LOCAL 11 W.H. PAYABLE	905.19	12/12/24
1595	SEIU LOCAL 73	574301	EDUCATION FUND LOCAL 11 W.H. PAYABLE	986.03	12/17/24
TOTAL VENDOR				2,877.25	
58310	SEMAN VIOLINS INC	574197	SUPPLIES AT MUSIC SUPPLIES	420.45	12/12/24
58845	SERENITY HOUSE COUNSEL	574198	CULTURE OF HEALTH PS PURCHASED SERVICES	2,888.00	12/12/24
46465	SERVICE SANITATION, IN	V3003166	RENTAL AT ATHLETICS RENTALS	647.85	12/04/24
48257	SHILPA B SHAH	V4001632	DIST WELLNESS INITIATIVE N.A.	100.00	12/12/24
59451	SHEM RODRIGUES	7044	MUSIC BOOSTERS N.A.	100.00	12/17/24
53656	SHERWIN-WILLIAMS	574199	SUPPLIES AT I&T SUPPLIES	195.58	12/12/24
47123	SIR SPEEDY PRINTING	574108	SUPPLIES AT PRIN OFF SUPPLIES	213.96	12/04/24
47123	SIR SPEEDY PRINTING	574108	SUPPLIES AT PRIN OFF SUPPLIES	106.22	12/04/24
TOTAL VENDOR				320.18	
56039	SITE ONE LANDSCAPE SUP	574109	SUPPLIES AT MAINTENANCE SUPPLIES	54.64	12/04/24
56039	SITE ONE LANDSCAPE SUP	574109	SUPPLIES AT MAINTENANCE SUPPLIES	37.50	12/04/24

TOTAL VENDOR				92.14
55779	SKY ZONE ELMHURST	7025	STUDENT COUNCIL N.A.	1,592.92 12/17/24
59453	SOPHIAURTON	7045	MUSIC BOOSTERS N.A.	100.00 12/17/24
43772	SPECIAL EDUCATION SYST	574200	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	1,405.28 12/12/24
43772	SPECIAL EDUCATION SYST	574200	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	891.31 12/12/24
43772	SPECIAL EDUCATION SYST	574200	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	2,339.84 12/12/24
TOTAL VENDOR				4,636.43
19720	SPORTDECALS, INC.	7006	SOFTBALL N.A.	113.40 12/12/24
58591	SPORTS ATTACK LLC	V3003251	SUPPLIES AT ATH SUPPLIES	3,848.00 12/17/24
44053	STANDARD IND. & AUTO E	574201	R&M AT I&T REPAIR & MAINTENANCE	2,000.00 12/12/24
2244	STAR PRO SHOP	574202	R&M AT ATH REPAIR & MAINTENANCE	120.00 12/12/24
2244	STAR PRO SHOP	574202	SUPPLIES AT ATH SUPPLIES	829.00 12/12/24
TOTAL VENDOR				949.00
44563	STARDUST BOWL	574110	RENTAL AT ATHLETICS RENTALS	1,152.00 12/04/24
44563	STARDUST BOWL	574110	RENTAL WB ATHLETICS RENTALS	980.00 12/04/24
TOTAL VENDOR				2,132.00
27310	AMY L STARK	V4001633	DIST WELLNESS INITIATIVE N.A.	100.00 12/12/24
58523	STATE CHEMICAL SOLUTIO	574111	SUPPLIES WB MAINTENANCE SUPPLIES	337.44 12/04/24
59140	STAYLITT ELECTRIC LLC	574112	PUR SVC WB ATH PURCHASED SERVICES	4,800.00 12/04/24
59165	STEPHEN BABIARZ	7026	BAND ACTIVITY ACCOUNT N.A.	650.00 12/17/24
59165	STEPHEN BABIARZ	7026	BAND ACTIVITY ACCOUNT N.A.	100.00 12/17/24
TOTAL VENDOR				750.00
56182	STEVE WEISS MUSIC INC.	574113	R&M AT MUSIC REPAIR & MAINTENANCE	2,215.95 12/04/24
56294	ALEXANDER STOMBRES	V3003239	SUPPLIES AT MUSIC SUPPLIES	36.00 12/12/24
56294	ALEXANDER STOMBRES	V3003239	SUPPLIES AT MUSIC SUPPLIES	35.00 12/12/24
TOTAL VENDOR				71.00
47754	KATHERINE E STRAND-CAR	V3003240	SUPPLIES WB LANGUAGE SUPPLIES	38.00 12/12/24
47754	KATHERINE E STRAND-CAR	V4001634	DIST WELLNESS INITIATIVE N.A.	100.00 12/12/24
TOTAL VENDOR				138.00
3788	STREAMWOOD HIGH SCHOOL	574288	PUR SVC AT ATH PURCHASED SERVICES	300.00 12/12/24
58570	SUBURBAN DOOR CHECK &	574114	SUPPLIES AT MAINTENANCE SUPPLIES	1,780.00 12/04/24
53281	SUBURBAN DRIVE LINE, I	574203	REG TRANSPORTATION SUPPLY SUPPLIES	45.00 12/12/24
53281	SUBURBAN DRIVE LINE, I	574203	REG TRANSPORTATION SUPPLY SUPPLIES	45 12/12/24
TOTAL VENDOR				90
51861	SUBURBAN TIRE AUTO CAR	7007	AUTO REPAIR CLUB N.A.	1170 12/12/24
51861	SUBURBAN TIRE AUTO CAR	7007	AUTO REPAIR CLUB N.A.	542.12 12/12/24
TOTAL VENDOR				1712.12
46996	SUGAR CREEK GOLF COURS	574204	RENTAL WB ATHLETICS RENTALS	1688 12/12/24
53883	EDWARD S SULLIVAN III	V3003241	WB STUDENT ATHLETE TRAVEL ATHLETIC TRAVEL	789.5 12/12/24
4220	SYCAMORE HIGH SCHOOL	574289	PUR SVC AT ATH PURCHASED SERVICES	300 12/12/24
57449	CLAIRE E SYCHTA	V3003242	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	425 12/12/24
58832	SYMBOL TRAINING INSTIT	574115	CONTINGENCY - ED ED FUND CONTINGENCY	3160.32 12/04/24
58832	SYMBOL TRAINING INSTIT	574115	FACILITY RENTAL PURCHASED SERVICES	11709.92 12/04/24
TOTAL VENDOR				14870.24
4534	TAMELING INDUSTRIES, I	574116	SUPPLIES AT MAINTENANCE SUPPLIES	1090 12/04/24
52978	CURTIS TATE	V3003243	SUPPLIES WB PRIN OFF SUPPLIES	40 12/12/24
59118	TEAMBUILDER LLC	7008	ATHLETIC SPECIAL PROJECTS N.A.	1000 12/12/24
54154	TEMSPEC INC.	574205	SUPPLIES AT MAINTENANCE SUPPLIES	1131.68 12/12/24
485	TERRACE SUPPLY	574206	SUPPLIES WB MAINTENANCE SUPPLIES	12.6 12/12/24
42745	THE CARLISLE	6981	HALL OF FAME N.A.	3755.34 12/04/24
55150	THE DBQ COMPANY	574328	PS TITLE I PURCHASED SERVICES	400 12/17/24
55150	THE DBQ COMPANY	574328	PS TITLE I PURCHASED SERVICES	400 12/17/24
55150	THE DBQ COMPANY	574328	PS TITLE I PURCHASED SERVICES	400 12/17/24
55150	THE DBQ COMPANY	574328	PS TITLE I PURCHASED SERVICES	400 12/17/24
TOTAL VENDOR				1600
55154	THE OMNI GROUP	574142	EDUCATION FUND 403B FEES	67.5 12/12/24
3175	THE SCOPE SHOPPE, INC.	574207	SUPPLIES AT SCIENCE SUPPLIES	1033.33 12/12/24
3175	THE SCOPE SHOPPE, INC.	574207	SUPPLIES AT SCIENCE SUPPLIES	51.67 12/12/24
TOTAL VENDOR				1085
56787	THILLENS, INC	V3003244	PUR SVC WB PRIN OFF PURCHASED SERVICES	236.7 12/12/24
56787	THILLENS, INC	V3003244	PUR SVC AT PRIN OFF PURCHASED SERVICES	236.7 12/12/24
TOTAL VENDOR				473.4
58182	THOMSON REUTERS WEST	574117	R&M WB ATT/SCHD REPAIR & MAINTENANCE	562.21 12/04/24
58182	THOMSON REUTERS WEST	574117	R&M AT ATT/SCHD REPAIR & MAINTENANCE	562.21 12/04/24
58182	THOMSON REUTERS WEST	574208	R&M WB ATT/SCHD REPAIR & MAINTENANCE	590.32 12/12/24
58182	THOMSON REUTERS WEST	574208	R&M AT ATT/SCHD REPAIR & MAINTENANCE	590.32 12/12/24
TOTAL VENDOR				2305.06
51924	TIMOTHY P LOUGHNANE	574209	PUR SVC AT ATH PURCHASED SERVICES	245.52 12/12/24

40766	EASTMAN Y TIU	V3003245	PUR SVC WB ATH PURCHASED SERVICES	100	12/12/24
40766	EASTMAN Y TIU	V4001635	DIST WELLNESS INITIATIVE N.A.	100	12/12/24
TOTAL VENDOR				200	
55927	T-MOBILE	574347	PUR SVC DIST TECH PURCHASED SERVICES	428.68	12/17/24
51064	CHRISTINA M. TRAPANI	V4001636	DIST WELLNESS INITIATIVE N.A.	100	12/12/24
21856	TRI-ANGLE SCREEN PRINT	7009	ATTRIBUTE N.A.	556	12/12/24
59298	TROOP CONTRACTING INC	574290	CAP PROJECT-AT CAP PROJECT-AT	93169.19	12/12/24
17960	TROPHIES BY GEORGE	V3003167	SUPPLIES AT ATH SUPPLIES	686.25	12/04/24
54828	TROPI-QUATICS PET CENT	574210	SUPPLIES WB SCIENCE SUPPLIES	16.88	12/12/24
54828	TROPI-QUATICS PET CENT	574210	SUPPLIES WB SCIENCE SUPPLIES	17.69	12/12/24
54828	TROPI-QUATICS PET CENT	574210	SUPPLIES WB SCIENCE SUPPLIES	7.18	12/12/24
TOTAL VENDOR				41.75	
50994	YVONNE TSAGALIS	V3003246	STAFF TRAVEL OTH CENT SUP STAFF TRAVEL	370.57	12/12/24
59296	TURNING POINT AUTISM F	574291	SPED PRIVATE TUITION ATHS OTHER	18942.43	12/12/24
58569	TYLER TECHNOLOGIES INC	574118	PUR SVC TRANSPORTATION PURCHASED SERVICES	18727.8	12/04/24
50145	ULINE INC	574119	SUPPLIES WB PRIN OFF SUPPLIES	669.13	12/04/24
50145	ULINE INC	574211	SUPPLIES WB CUSTODIAL SUPPLIES	201.05	12/12/24
TOTAL VENDOR				870.18	
57418	UMB BANK F/B/O AXA	574143	EDUCATION FUND PLAN MEMBER SERVICE CORP	11593.33	12/12/24
57418	UMB BANK F/B/O AXA	574315	EDUCATION FUND PLAN MEMBER SERVICE CORP	11093.33	12/17/24
TOTAL VENDOR				22686.66	
45046	UNITED DISPATCH AGENT	574120	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	31397.53	12/04/24
45046	UNITED DISPATCH AGENT	574212	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	14960.62	12/12/24
TOTAL VENDOR				46358.15	
40206	UNITED RENTALS	574121	SUPPLIES AT MAINTENANCE SUPPLIES	2455.92	12/04/24
6763	UNITED PARCEL SERVICE	574292	PUR SVC POSTAGE - WB BOE POSTAGE	32.9	12/12/24
6763	UNITED PARCEL SERVICE	574292	PUR SVC POSTAGE - WB BOE POSTAGE	35.76	12/12/24
6763	UNITED PARCEL SERVICE	574292	PUR SVC POSTAGE - WB BOE POSTAGE	35.74	12/12/24
6763	UNITED PARCEL SERVICE	574292	PUR SVC POSTAGE - WB BOE POSTAGE	54.57	12/12/24
6763	UNITED PARCEL SERVICE	574292	PUR SVC POSTAGE - AT BOE POSTAGE	32.9	12/12/24
6763	UNITED PARCEL SERVICE	574292	PUR SVC POSTAGE - AT BOE POSTAGE	35.78	12/12/24
6763	UNITED PARCEL SERVICE	574292	PUR SVC POSTAGE - AT BOE POSTAGE	35.74	12/12/24
6763	UNITED PARCEL SERVICE	574292	PUR SVC POSTAGE - AT BOE POSTAGE	35.53	12/12/24
TOTAL VENDOR				298.92	
58752	URBAN TRI GEAR	7010	BOYS SWIMMING N.A.	139.8	12/12/24
59432	US SAFETY PRODUCTS	574348	SUPPLIES WB ATHLETICS SUPPLIES	1663.44	12/17/24
59432	US SAFETY PRODUCTS	7027	CONCESSIONS N.A.	1093.8	12/17/24
TOTAL VENDOR				2757.24	
51568	COURTNEY E VALA	V3003247	SUPP SOFTWRE CARL PERKINS INSTRUCT SOFTWARE	199	12/12/24
46715	VAN'S ENTERPRISES, LTD	574213	WB-BLDG PROJ REQUEST CAP OUTLAY/SPEC PROJ	20715	12/12/24
772	VARIABLE ANNUITY LIFE	574144	EDUCATION FUND VAR ANNUITY W.H. PAYABLE	2157	12/12/24
772	VARIABLE ANNUITY LIFE	574316	EDUCATION FUND VAR ANNUITY W.H. PAYABLE	2157	12/17/24
TOTAL VENDOR				4314	
58760	SHARON VENCHUS	V4001637	DIST WELLNESS INITIATIVE N.A.	100	12/12/24
59435	KAREN VENEGAS	V4001638	DIST WELLNESS INITIATIVE N.A.	100	12/12/24
50639	VILLA PARK FIRE DEPART	574214	SUPPLIES CENT SUPPORT SER SUPPLIES	315	12/12/24
58538	VILLAGE OF ADDISON	574215	PUR SVC AT OPERATIONS PURCHASED SERVICES	40	12/12/24
136	VILLAGE OF ADDISON	574122	AUX POLICE SERV-AT AUX POLICE SERV	9010.08	12/04/24
136	VILLAGE OF ADDISON	574122	REG TRANSPORTATION SUPPLY SUPPLIES	57.08	12/04/24
136	VILLAGE OF ADDISON	574122	SUPPLIES AT DRIVER ED SUPPLIES	174.45	12/04/24
136	VILLAGE OF ADDISON	574122	SUPPLIES AT MAINTENANCE SUPPLIES	179.57	12/04/24
136	VILLAGE OF ADDISON	574122	SPED TRANSPRTATION SUPPLY SPED TRANS SUPPLY	305.54	12/04/24
136	VILLAGE OF ADDISON	574122	SUPPLIES WB MAINTENANCE SUPPLIES	449.32	12/04/24
TOTAL VENDOR				10176.04	
58425	REBECCA L VOGT	V4001653	AT INTERACT CLUB N.A.	199.62	12/17/24
51734	GARY WALKER	V3003248	SUPPLIES WB ATHLETICS SUPPLIES	189.83	12/12/24
506	WARD'S NATURAL SCIENCE	574216	SUPPLIES WB SCIENCE SUPPLIES	199.92	12/12/24
55026	CLYDE WARE	V4001639	CONCESSIONS N.A.	109.49	12/12/24
29278	REGINA M WATHIER	V3003249	SUPPLIES WB ENGLISH SUPPLIES	234.33	12/12/24
29278	REGINA M WATHIER	V4001640	DRAMA N.A.	1393.59	12/12/24
TOTAL VENDOR				1627.92	
46335	WAUBONSIE VALLEY HIGH	574294	PUR SVC WB ATH PURCHASED SERVICES	200	12/12/24
46335	WAUBONSIE VALLEY HIGH	574349	PUR SVC AT ATH PURCHASED SERVICES	352	12/17/24
TOTAL VENDOR				552	
56411	LAURA WEINBRENNER	V3003250	STAFF TRAVEL AT HOST STAFF TRAVEL	109.89	12/12/24
59290	WELTMAN, WEINBERG & RE	574127	EDUCATION FUND GARNISHMENTS W.H.	483.71	12/12/24
59290	WELTMAN, WEINBERG & RE	574302	EDUCATION FUND GARNISHMENTS W.H.	483.71	12/17/24
TOTAL VENDOR				967.42	

52268	WEST & SONS TOWING, IN	574217	REPAIRS TRANSPORTATION REPAIR & MAINTENANCE	170	12/12/24
7864	WEST CHICAGO COMMUNITY	574295	PUR SVC AT ATH PURCHASED SERVICES	400	12/12/24
7864	WEST CHICAGO COMMUNITY	574296	PUR SVC AT ATH PURCHASED SERVICES	350	12/12/24
TOTAL VENDOR				750	
1594	WEST SUBURBAN TEACHERS	574128	EDUCATION FUND AFT W.H. PAYABLE	14060.61	12/12/24
1594	WEST SUBURBAN TEACHERS	574303	EDUCATION FUND AFT W.H. PAYABLE	14060.61	12/17/24
TOTAL VENDOR				28121.22	
52422	WESTMONT PARK DISTRICT	574218	RENTAL WB ATHLETICS RENTALS	2358	12/12/24
50208	WHEATON ACADEMY	574297	PUR SVC AT ATH PURCHASED SERVICES	375	12/12/24
57528	WHITE COTTAGE CRAFTS	7011	KIWANIS KEY CLUB N.A.	1804	12/12/24
40139	WILLOWBROOK HIGH SCHOO	574298	PUR SVC AT ATH PURCHASED SERVICES	200	12/12/24
58502	WILLOWBROOK HS PETTY C	574123	SUPPLIES WB GUIDANCE SUPPLIES	163.31	12/04/24
58502	WILLOWBROOK HS PETTY C	574123	SUPPLIES WB PRIN OFF SUPPLIES	198.97	12/04/24
58502	WILLOWBROOK HS PETTY C	574123	SUPPLIES WB MATH SUPPLIES	6.45	12/04/24
58502	WILLOWBROOK HS PETTY C	574123	SUPPLIES WB READING SUPPLIES	80.84	12/04/24
58502	WILLOWBROOK HS PETTY C	574123	SUPPLIES WB LIBRARY SUPPLIES	30.16	12/04/24
58502	WILLOWBROOK HS PETTY C	574123	PROM-WB STUDENT ACTIVITY PROM-STUDENT ACTIVITY	30.45	12/04/24
58502	WILLOWBROOK HS PETTY C	574123	SUPPLIES WB SOC STUDIES SUPPLIES	41.96	12/04/24
58502	WILLOWBROOK HS PETTY C	6982	STUDENT COUNCIL N.A.	36.2	12/04/24
58502	WILLOWBROOK HS PETTY C	6982	CHILD DEVELOPMENT N.A.	60.44	12/04/24
58502	WILLOWBROOK HS PETTY C	6982	DISTRIBUTIVE EDUCATION N.A.	75.34	12/04/24
58502	WILLOWBROOK HS PETTY C	6982	RESERVE ACTIVITY FUND N.A.	91.51	12/04/24
TOTAL VENDOR				815.63	
50016	TRAVIS WOLFF	V4001641	DIST WELLNESS INITIATIVE N.A.	100	12/12/24
54864	WOODCRAFT	574124	NON CAP EQUIP CTEI NON CAP EQUIP	628	12/04/24
54864	WOODCRAFT	574124	SUPPLIES AT I&T SUPPLIES	42	12/04/24
TOTAL VENDOR				670	
51005	WORLD'S FINEST CHOCOLA	7012	BAND ACTIVITY ACCOUNT N.A.	14570	12/12/24
1843	YORK HIGH SCHOOL	574299	PUR SVC AT ATH PURCHASED SERVICES	250	12/12/24
59069	YORKVILLE HIGH SCHOOL	574300	PUR SVC WB ATH PURCHASED SERVICES	200	12/12/24
51236	CINDY ZAMORA-FAILLA	V4001642	DIST WELLNESS INITIATIVE N.A.	100	12/12/24
49885	JAMES E ZIEBKA	V4001643	ATHLETIC SPECIAL PROJECTS N.A.	120	12/12/24
49885	JAMES E ZIEBKA	V4001643	ATHLETIC SPECIAL PROJECTS N.A.	679.2	12/12/24
TOTAL VENDOR				799.2	
TOTAL REPORT				2,443,374.19	

7.B.2) List of Bills- Vendor checks from December 5- January 8, 2025

TO: Dr. Jean Barbanente
Board of Education

DATE: January 13, 2025

FROM: Mrs. Olga Davis

RE: List of Bills – Vendor Payments from December 5, 2024 – January 8, 2025

Attached for approval to release is a list of payments to vendors for the period of December 5, 2024 – January 8, 2025 in the total amount of \$2,753.831.80.

Suggested Motion:

Move that the Board of Education approve the list of payments to vendors for the period of December 5, 2024 – January 8, 2025 in the total amount of \$2,753.831.80.

Cc: Mr. Ryan Domeracki



Vendors over \$0.00
12/05/2024 to 01/08/2025

VENDOR NUMB	VENDOR NAME	CHECK NO	TITLE	AMOUNT	DATE	CANCEL
53736	1000BULBS.COM	574145	SUPPLIES WB MAINTENANCE SUPPLIES	168.13	12/12/24	
53736	1000BULBS.COM	574145	SUPPLIES WB MAINTENANCE SUPPLIES	406.30	12/12/24	
TOTAL VENDOR				574.43		
42575	4IMPRINT	574317	SUPPLIES WB PRIN OFF SUPPLIES	211.73	12/17/24	
59083	5 STARS SPORTS INC	6983	CLUB INTERNATIONAL N.A.	1,225.00	12/12/24	
56720	AB PRODUCTION ASSOCIAT	7013	THEATER DRAMA N.A.	520.00	12/17/24	
59248	ABIGAIL HAAS	7048	MUSIC BOOSTERS N.A.	1,000.00	01/08/25	
58410	ABLE ACADEMY	V3003185	SPED PRIVATE TUITION WBHS OTHER	10,498.80	12/12/24	
58410	ABLE ACADEMY	V3003185	SPED PRIVATE TUITION ATHS OTHER	20,997.60	12/12/24	
TOTAL VENDOR				31,496.40		
42126	ACACIA ACADEMY	574426	SPED PRIVATE TUITION WBHS OTHER	3,258.24	01/08/25	
55660	ACCESS ONE INC.	574427	MEDIA SERVICE TELEPHONE	4,773.70	01/08/25	
58532	ACCURATE BIOMETRICS IN	574318	PUR SVC CENT - HR PURCHASED SERVICES	2,550.00	12/17/24	
58532	ACCURATE BIOMETRICS IN	574351	PUR SVC CENT - HR PURCHASED SERVICES	400.00	01/08/25	
58532	ACCURATE BIOMETRICS IN	574351	PUR SVC CENT - HR PURCHASED SERVICES	150.00	01/08/25	
TOTAL VENDOR				3,100.00		
59446	ADELINE HAAK	7028	MUSIC BOOSTERS N.A.	100.00	12/17/24	
52324	ADVENTIST GLEN OAKS TR	574219	SPED PRIVATE TUITION ATHS OTHER	9,213.84	12/12/24	
52324	ADVENTIST GLEN OAKS TR	574219	SPED PRIVATE TUITION WBHS OTHER	27,641.52	12/12/24	
52324	ADVENTIST GLEN OAKS TR	574219	SPED PRIVATE TUITION WBHS OTHER	3,229.02	12/12/24	
TOTAL VENDOR				40,084.38		
49303	ALBERTSON COMPANIES	574220	SUPPLIES IDEA B SUPPLIES	9.49	12/12/24	
49303	ALBERTSON COMPANIES	574220	SUPPLIES IDEA B SUPPLIES	117.74	12/12/24	
49303	ALBERTSON COMPANIES	574220	SUPPLIES IDEA B SUPPLIES	9.97	12/12/24	
49303	ALBERTSON COMPANIES	574220	SUPPLIES AT SPED SUPPLIES	85.47	12/12/24	
49303	ALBERTSON COMPANIES	574220	SUPPLIES AT SPED SUPPLIES	116.92	12/12/24	
49303	ALBERTSON COMPANIES	574220	SUPPLIES AT SPED SUPPLIES	20.55	12/12/24	
49303	ALBERTSON COMPANIES	574220	SUPPLIES IDEA B SUPPLIES	32.44	12/12/24	
49303	ALBERTSON COMPANIES	574329	SUPPLIES IDEA B SUPPLIES	41.41	12/17/24	
49303	ALBERTSON COMPANIES	574428	SUPPLIES AT SPED SUPPLIES	59.40	01/08/25	
49303	ALBERTSON COMPANIES	574428	SUPPLIES AT SPED SUPPLIES	12.98	01/08/25	
49303	ALBERTSON COMPANIES	574428	SUPPLIES AT SPED SUPPLIES	29.98	01/08/25	
TOTAL VENDOR				536.35		
59026	ALL FLOW SERVICES INC	6984	STUDENT COUNCIL N.A.	460.00	12/12/24	
59026	ALL FLOW SERVICES INC	7014	ATHLETIC SPECIAL PROJECTS N.A.	390.00	12/17/24	
59026	ALL FLOW SERVICES INC	7014	ATHLETIC SPECIAL PROJECTS N.A.	160.00	12/17/24	
TOTAL VENDOR				1,010.00		
47500	ALL STAR CUSTOM AWARDS	574146	SUPPLIES AT ATH SUPPLIES	58.00	12/12/24	
47500	ALL STAR CUSTOM AWARDS	574352	SUPPLIES WB ATHLETICS SUPPLIES	185.00	01/08/25	
47500	ALL STAR CUSTOM AWARDS	574352	SUPPLIES AT ATH SUPPLIES	62.00	01/08/25	
TOTAL VENDOR				305.00		
18564	ALLDATA	574147	PUR SVC DIST TECH PURCHASED SERVICES	780.00	12/12/24	
18564	ALLDATA	574147	PUR SVC DIST TECH PURCHASED SERVICES	975.00	12/12/24	
TOTAL VENDOR				1,755.00		
57276	LUCY M ALMANZA-FERNAND	V4001592	RITMO LATINO CLUB N.A.	61.61	12/12/24	
57276	LUCY M ALMANZA-FERNAND	V4001655	RITMO LATINO CLUB N.A.	61.98	01/08/25	
TOTAL VENDOR				123.59		
58782	ALPHAGRAPHICS AURORA #	574353	SUPPLIES AT PRIN OFF SUPPLIES	75.24	01/08/25	
58584	ALTA LANGUAGE SERVICES	574148	AT TI ASSESS PS PUR SVC ASSESSMENT	661.00	12/12/24	
59263	ALYSSA ELGUEZABAL	7015	CLASS OF 2025-WB N.A.	140.00	12/17/24	
56286	AMALGAMATED BANK OF CH	574149	2016 BOND FEES BOND FEES	475.00	12/12/24	
56286	AMALGAMATED BANK OF CH	574354	2015A BOND FEES BOND FEES	56.25	01/08/25	
56286	AMALGAMATED BANK OF CH	574354	2015B BOND FEES BOND FEES	450.00	01/08/25	
TOTAL VENDOR				981.25		
59149	AMANDA BORHO	6985	MUSIC BOOSTERS N.A.	76.91	12/12/24	
59149	AMANDA BORHO	6985	MUSIC BOOSTERS N.A.	21.25	12/12/24	
TOTAL VENDOR				98.16		
58120	AMAZON CAPITAL SERVICE	574150	SUPPLIES SPED TRANSITIONS SUPPLIES	39.59	12/12/24	
58120	AMAZON CAPITAL SERVICE	6986	TRANSITIONS-BUSINESS N.A.	26.91	12/12/24	
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES WB SCIENCE SUPPLIES	10.83	12/17/24	
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES WB SCIENCE SUPPLIES	8.55	12/17/24	

58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES WB PRIN OFF SUPPLIES	58.50	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	NON-CAP AT PRINCIPAL NON CAP EQUIP	0.01	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	PUR SVC BOE POSTAGE BOE POSTAGE	15.11	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES SPED TRANSITIONS SUPPLIES	127.60	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUP DIST STDNT SUCCESS SUPPLIES	55.32	12/17/24
58120	AMAZON CAPITAL SERVICE	7016	STUDENT COUNCIL N.A.	47.48	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES AT PRIN OFF SUPPLIES	9.98	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES WB PRIN OFF SUPPLIES	74.45	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	DIST TECH MATERIALS SUPPLIES	57.99	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	DIST TECH MATERIALS SUPPLIES	35.96	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	DIST TECH MATERIALS SUPPLIES	283.92	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	DIST TECH MATERIALS SUPPLIES	2.99	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES AT ENGLISH SUPPLIES	26.70	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES AT SOC STUDIES SUPPLIES	26.71	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES AT BUS ED SUPPLIES	19.01	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES WB MAINTENANCE SUPPLIES	34.69	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUP DIST STDNT SUCCESS SUPPLIES	53.42	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES AT PE SUPPLIES	29.13	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES AT LSC SUPPLIES	47.98	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES WB SOC STUDIES SUPPLIES	43.18	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUP DIST STDNT SUCCESS SUPPLIES	152.07	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES WB PRIN OFF SUPPLIES	59.79	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES C&T ED IMP GRANT SUPPLIES	79.05	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES AT ART SUPPLIES	99.79	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUP DIST STDNT SUCCESS SUPPLIES	524.55	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES WB PRIN OFF SUPPLIES	30.97	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUP DIST STDNT SUCCESS SUPPLIES	97.98	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES AT READING LAB SUPPLIES	42.50	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES C&T ED IMP GRANT SUPPLIES	14.39	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES WB PRIN OFF SUPPLIES	51.53	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	BOOKS AT LIBRARY LIBRARY BOOKS	29.34	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES AT PE SUPPLIES	38.99	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES WB PRIN OFF SUPPLIES	162.16	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES WB PRIN OFF SUPPLIES	8.99	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES AT ART SUPPLIES	136.78	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUP DIST STDNT SUCCESS SUPPLIES	44.99	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	DIST NON CAP TECH NON CAP EQUIP	253.96	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	DIST TECH MATERIALS SUPPLIES	20.99	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	DIST TECH MATERIALS SUPPLIES	28.95	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES AT I&T SUPPLIES	19.99	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUP DIST STDNT SUCCESS SUPPLIES	159.87	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES WB MAINTENANCE SUPPLIES	19.28	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUP DIST STDNT SUCCESS SUPPLIES	75.57	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUP DIST STDNT SUCCESS SUPPLIES	20.99	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUP DIST STDNT SUCCESS SUPPLIES	12.97	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES CARL PERKINS SUPPLIES INST. STUDENT	16.89	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES AT PRIN OFF SUPPLIES	167.82	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES WB PRIN OFF SUPPLIES	13.40	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES EXEC ADMIN SUPPLIES	34.17	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	DIST TECH MATERIALS SUPPLIES	1,827.00	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	DIST NON CAP TECH NON CAP EQUIP	488.00	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	DIST TECH MATERIALS SUPPLIES	30.95	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	DIST NON CAP TECH NON CAP EQUIP	209.99	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES CARL PERKINS SUPPLIES INST. STUDENT	49.95	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES WB I&T SUPPLIES	29.89	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUP DIST STDNT SUCCESS SUPPLIES	223.53	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES C&T ED IMP GRANT SUPPLIES	58.69	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES AT AUDITORIUM SUPPLIES	221.53	12/17/24
58120	AMAZON CAPITAL SERVICE	7016	STUDENT COUNCIL N.A.	252.39	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	REPAIRS TRANSPORTATION REPAIR & MAINTENANCE	147.00	12/17/24
58120	AMAZON CAPITAL SERVICE	7016	ART CLUB N.A.	55.97	12/17/24
58120	AMAZON CAPITAL SERVICE	7016	ENERGY RUSH N.A.	33.26	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES AT PRIN OFF SUPPLIES	51.96	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES AT SCIENCE SUPPLIES	55.79	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES AT GUIDANCE SUPPLIES	65.97	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES CARL PERKINS SUPPLIES INST. STUDENT	143.99	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES BUSINESS OFFICE SUPPLIES	27.84	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUP DIST STDNT SUCCESS SUPPLIES	91.14	12/17/24

58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES AT LSC SUPPLIES	11.99	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	REPAIRS TRANSPORTATION REPAIR & MAINTENANCE	17.79	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES AT I&T SUPPLIES	29.90	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	DIST TECH MATERIALS SUPPLIES	16.02	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES AT PRIN OFF SUPPLIES	14.99	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES WB PRIN OFF SUPPLIES	267.95	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES AT LSC SUPPLIES	9.99	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES AT LIBRARY SUPPLIES	197.36	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES AT LSC SUPPLIES	88.70	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	BOOKS AT LIBRARY LIBRARY BOOKS	2.31	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES AT AUDITORIUM SUPPLIES	261.97	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES WB MATH SUPPLIES	29.20	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES WB SCIENCE SUPPLIES	28.25	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES WB SCIENCE SUPPLIES	7.99	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES WB SCIENCE SUPPLIES	8.25	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES WB SCIENCE SUPPLIES	146.00	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES WB SCIENCE SUPPLIES	27.99	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES WB SCIENCE SUPPLIES	23.05	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES WB PRIN OFF SUPPLIES	119.89	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES AT PRIN OFF SUPPLIES	168.99	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	BOOKS AT LIBRARY LIBRARY BOOKS	15.93	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	PUR SVC BOE POSTAGE BOE POSTAGE	91.91	12/17/24
58120	AMAZON CAPITAL SERVICE	7016	BEYOND N.A.	0.01	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES CARL PERKINS SUPPLIES INST. STUDENT	170.88	12/17/24
58120	AMAZON CAPITAL SERVICE	574322	SUPPLIES AT PRIN OFF SUPPLIES	14.95	12/17/24
58120	AMAZON CAPITAL SERVICE	574429	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	440.03	01/08/25
58120	AMAZON CAPITAL SERVICE	574356	BOOKS AT LIBRARY LIBRARY BOOKS	22.26	01/08/25
58120	AMAZON CAPITAL SERVICE	7049	DECA N.A.	21.59	01/08/25
58120	AMAZON CAPITAL SERVICE	7049	INT'L DANCE CLUB N.A.	75.92	01/08/25
58120	AMAZON CAPITAL SERVICE	574356	SUPPLIES AT PE SUPPLIES	15.28	01/08/25
58120	AMAZON CAPITAL SERVICE	574356	BOOKS AT LIBRARY LIBRARY BOOKS	35.87	01/08/25
58120	AMAZON CAPITAL SERVICE	574356	SUPPLIES AT ATT/SCHD SUPPLIES	9.95	01/08/25
58120	AMAZON CAPITAL SERVICE	574356	SUPPLIES AT SPED SUPPLIES	63.92	01/08/25
58120	AMAZON CAPITAL SERVICE	574356	DIST TECH MATERIALS SUPPLIES	609.00	01/08/25
58120	AMAZON CAPITAL SERVICE	574356	SUPPLIES AT LANGUAGE SUPPLIES	140.50	01/08/25
58120	AMAZON CAPITAL SERVICE	574356	SUPPLIES AT LSC SUPPLIES	9.99	01/08/25
58120	AMAZON CAPITAL SERVICE	574356	SUPPLIES AT SCIENCE SUPPLIES	28.99	01/08/25
58120	AMAZON CAPITAL SERVICE	574356	SUPPLIES AT SCIENCE SUPPLIES	33.96	01/08/25
58120	AMAZON CAPITAL SERVICE	574356	SUPPLIES AT SCIENCE SUPPLIES	7.99	01/08/25
58120	AMAZON CAPITAL SERVICE	574356	SUPPLIES AT SCIENCE SUPPLIES	6.99	01/08/25
58120	AMAZON CAPITAL SERVICE	574356	SUPPLIES AT SCIENCE SUPPLIES	19.34	01/08/25
58120	AMAZON CAPITAL SERVICE	574356	SUPPLIES AT SCIENCE SUPPLIES	9.30	01/08/25
58120	AMAZON CAPITAL SERVICE	574356	SUPPLIES AT SCIENCE SUPPLIES	15.99	01/08/25
58120	AMAZON CAPITAL SERVICE	574356	SUPPLIES WB BOOKSTORE SUPPLIES	108.92	01/08/25
58120	AMAZON CAPITAL SERVICE	574356	SUPPLIES WB I&T SUPPLIES	107.70	01/08/25
58120	AMAZON CAPITAL SERVICE	574356	SUPPLIES AT I&T SUPPLIES	144.45	01/08/25
58120	AMAZON CAPITAL SERVICE	574356	SUPPLIES WB SPED SUPPLIES	34.90	01/08/25
58120	AMAZON CAPITAL SERVICE	574356	SUPPLIES WB SPED SUPPLIES	4.90	01/08/25
58120	AMAZON CAPITAL SERVICE	574356	SUPPLIES WB SPED SUPPLIES	19.54	01/08/25
58120	AMAZON CAPITAL SERVICE	574356	SUPPLIES WB SPED SUPPLIES	29.95	01/08/25
58120	AMAZON CAPITAL SERVICE	574356	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	14.58	01/08/25
58120	AMAZON CAPITAL SERVICE	574356	SUPPLIES AT GUIDANCE SUPPLIES	12.54	01/08/25
58120	AMAZON CAPITAL SERVICE	574356	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	30.88	01/08/25
58120	AMAZON CAPITAL SERVICE	574356	SUPPLIES WB PRIN OFF SUPPLIES	21.12	01/08/25
58120	AMAZON CAPITAL SERVICE	7049	INT'L DANCE CLUB N.A.	168.11	01/08/25
58120	AMAZON CAPITAL SERVICE	574356	SUPPLIES WB SPED SUPPLIES	123.12	01/08/25
58120	AMAZON CAPITAL SERVICE	574356	SUPPLIES WB SPED SUPPLIES	12.66	01/08/25
58120	AMAZON CAPITAL SERVICE	7049	INT'L DANCE CLUB N.A.	287.92	01/08/25
58120	AMAZON CAPITAL SERVICE	574356	SUPPLIES SPED TRANSITIONS SUPPLIES	53.47	01/08/25
58120	AMAZON CAPITAL SERVICE	574356	SUPPLIES WB PRIN OFF SUPPLIES	43.65	01/08/25
58120	AMAZON CAPITAL SERVICE	7049	INT'L DANCE CLUB N.A.	508.85	01/08/25
58120	AMAZON CAPITAL SERVICE	574356	SUPPLY WB VOC ED BUS ED SUPPLIES VOC ED	35.99	01/08/25
58120	AMAZON CAPITAL SERVICE	574356	SUPPLIES WB BOOKSTORE SUPPLIES	154.77	01/08/25
58120	AMAZON CAPITAL SERVICE	574356	TEXTBOOKS AT BOOKSTORE TEXT BOOKS	1,343.00	01/08/25
58120	AMAZON CAPITAL SERVICE	574356	SUPPLIES AT SPED SUPPLIES	77.41	01/08/25
58120	AMAZON CAPITAL SERVICE	574356	BOOKS AT LIBRARY LIBRARY BOOKS	123.31	01/08/25
58120	AMAZON CAPITAL SERVICE	574356	PUR SVC BOE POSTAGE BOE POSTAGE	58.55	01/08/25
TOTAL VENDOR				14,478.99	

48733	AMERICAN TAXI DISPATCH	574357	HOMELESS TRANSPORTATION PUR SVC PUPIL TRANS	798.00	01/08/25
52853	AMERITAS	574129	EDUCATION FUND AMERITAS	119.00	12/12/24
52853	AMERITAS	574304	EDUCATION FUND AMERITAS	119.00	12/17/24
TOTAL VENDOR				238.00	
56184	ANDERSON LOCK	V3003171	SUPPLIES WB MAINTENANCE SUPPLIES	240.54	12/12/24
59461	ANNE GOODHART	7050	WPO (WB PARENT ORG) N.A.	213.92	01/08/25
59306	ANOTHER PLUMBING COMPA	574151	PUR SVC WB MAINTENANCE PURCHASED SERVICES	8,855.60	12/12/24
59306	ANOTHER PLUMBING COMPA	574151	PUR SVC WB MAINTENANCE PURCHASED SERVICES	5,010.50	12/12/24
TOTAL VENDOR				13,866.10	
45217	APPLE COMPUTERS	574152	DIST NON CAP TECH NON CAP EQUIP	897.00	12/12/24
57789	AQUALAB WATER TREATMEN	574153	SUPPLIES AT MAINTENANCE SUPPLIES	255.42	12/12/24
54569	I SELA AQUINO	V4001593	RESERVE ACTIVITY FUND N.A.	4.91	12/12/24
54569	I SELA AQUINO	V3003186	SUPPLIES WB PRIN OFF SUPPLIES	95.88	12/12/24
54569	I SELA AQUINO	V3003252	SUPPLIES WB PRIN OFF SUPPLIES	119.80	12/17/24
54569	I SELA AQUINO	V4001656	RESERVE ACTIVITY FUND N.A.	1.43	01/08/25
54569	I SELA AQUINO	V3003284	SUPPLIES WB PRIN OFF SUPPLIES	81.88	01/08/25
TOTAL VENDOR				303.90	
47662	ARATI INTERNATIONAL	7051	INT'L DANCE CLUB N.A.	350.00	01/08/25
48549	TERRY L ARTMAN JR	V4001594	DIST WELLNESS INITIATIVE N.A.	99.00	12/12/24
48549	TERRY L ARTMAN JR	V3003253	WB STUDENT ATHLETE TRAVEL ATHLETIC TRAVEL	526.70	12/17/24
48549	TERRY L ARTMAN JR	V3003253	REG TRANSPORTATION SUPPLY SUPPLIES	20.00	12/17/24
48549	TERRY L ARTMAN JR	V3003285	SUPPLIES WB SOC STUDIES SUPPLIES	248.00	01/08/25
TOTAL VENDOR				893.70	
59458	ASSURED HEALTHCARE STA	574358	AT PS SUB P.S. STAFF SERVICES	1,402.87	01/08/25
59458	ASSURED HEALTHCARE STA	574358	AT PS SUB P.S. STAFF SERVICES	504.40	01/08/25
TOTAL VENDOR				1,907.27	
54285	AURORA NAPER TRANSPORT	574359	PUR SVC TRANSPORTATION PURCHASED SERVICES	11,015.00	01/08/25
54285	AURORA NAPER TRANSPORT	574359	HOMELESS TRANSPORTATION PUR SVC PUPIL TRANS	18,395.00	01/08/25
54285	AURORA NAPER TRANSPORT	574359	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	60,255.00	01/08/25
54285	AURORA NAPER TRANSPORT	574359	PUR SVC TRANSPORTATION PURCHASED SERVICES	3,275.00	01/08/25
54285	AURORA NAPER TRANSPORT	574359	HOMELESS TRANSPORTATION PUR SVC PUPIL TRANS	20,690.00	01/08/25
54285	AURORA NAPER TRANSPORT	574359	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	49,925.00	01/08/25
TOTAL VENDOR				163,555.00	
52223	AUTOMATED LOGIC CHICAG	574154	SUPPLIES AT MAINTENANCE SUPPLIES	277.00	12/12/24
7986	AXA EQUITABLE	574130	EDUCATION FUND EQUITABLE LIFE ANNUITY	22,887.91	12/12/24
7986	AXA EQUITABLE	574305	EDUCATION FUND EQUITABLE LIFE ANNUITY	21,887.91	12/17/24
TOTAL VENDOR				44,775.82	
59007	HUMBERTO AYALA	V3003187	SUPPLIES AT ATH SUPPLIES	37.36	12/12/24
59007	HUMBERTO AYALA	V3003187	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	400.00	12/12/24
59007	HUMBERTO AYALA	V3003286	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	200.00	01/08/25
59007	HUMBERTO AYALA	V3003286	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	600.00	01/08/25
TOTAL VENDOR				1,237.36	
22440	B & H PHOTO VIDEO	V3003172	SUPPLIES AT AUDITORIUM SUPPLIES	373.96	12/12/24
22440	B & H PHOTO VIDEO	V3003172	SUPPLIES WB I&T SUPPLIES	342.08	12/12/24
TOTAL VENDOR				716.04	
47371	ROBERT T BACHNER	V3003188	STAFF TRAVEL WB MAINT STAFF TRAVEL	103.58	12/12/24
25657	JEAN N BARBANENTE	V3003189	EXEC ADMIN STAFF TRAVEL STAFF TRAVEL	475.43	12/12/24
54319	MARY BARNEY	V3003287	SUPPLY WB VOC ED BUS ED SUPPLIES VOC ED	32.00	01/08/25
40138	BARRINGTON HIGH SCHOOL	574416	PUR SVC WB ATH PURCHASED SERVICES	225.00	01/08/25
3421	BATAVIA HIGH SCHOOL	574221	PUR SVC AT ATH PURCHASED SERVICES	150.00	12/12/24
3421	BATAVIA HIGH SCHOOL	574417	PUR SVC WB ATH PURCHASED SERVICES	325.00	01/08/25
TOTAL VENDOR				475.00	
59422	BLACKBAUD INC	574155	P.S. COM SVC TITLE IV PUR SVC COMM SVCS	1,086.75	12/12/24
43370	BRETT A BLAIR	V3003190	SUPPLIES WB PRIN OFF SUPPLIES	120.00	12/12/24
7044	BLICK ART MATERIALS LL	V3003173	SUPPLIES AT ART SUPPLIES	793.98	12/12/24
7044	BLICK ART MATERIALS LL	V3003173	SUPPLIES AT ART SUPPLIES	36.46	12/12/24
7044	BLICK ART MATERIALS LL	V3003173	SUPPLIES WB ART SUPPLIES	237.88	12/12/24
TOTAL VENDOR				1,068.32	
51874	BLUE CROSS AND BLUE SH	574330	DIST MEDICAL INS-O&M MEDICAL INSURANCE	494.04	12/17/24
51874	BLUE CROSS AND BLUE SH	574330	DIST MEDICAL INS-EDUC MEDICAL INSURANCE	2,010.63	12/17/24
TOTAL VENDOR				2,504.67	
29312	BOB ROGERS TRAVEL, INC	6987	MUSIC-TRAVEL/TRIPS N.A.	1,115.50	12/12/24
29312	BOB ROGERS TRAVEL, INC	6987	MUSIC-TRAVEL/TRIPS N.A.	1,240.50	12/12/24
29312	BOB ROGERS TRAVEL, INC	6987	MUSIC-TRAVEL/TRIPS N.A.	100.00	12/12/24
TOTAL VENDOR				2,456.00	
54764	JAN BOBEK	V3003191	SUPPLIES WB MUSIC SUPPLIES	31.98	12/12/24
55368	KIRA BONK	V3003254	SUPPLIES AT SCIENCE SUPPLIES	3.99	12/17/24
53114	BOYLAN HIGH SCHOOL	574222	PUR SVC AT ATH PURCHASED SERVICES	240.00	12/12/24

59175	BPA	6988	AFTER SHCOOL BPA N.A.	14.00	12/12/24
59175	BPA	6988	AFTER SHCOOL BPA N.A.	210.00	12/12/24
59175	BPA	6988	AFTER SHCOOL BPA N.A.	42.00	12/12/24
TOTAL VENDOR				266.00	
53570	BRET RICHTER, ATH. OFF	574156	PUR SVC WB ATH PURCHASED SERVICES	160.80	12/12/24
59304	BREX SOLUTIONS LLC	574157	HOMELESS TRANSPORTATION PUR SVC PUPIL TRANS	1,320.00	12/12/24
59304	BREX SOLUTIONS LLC	574360	PUR SVC TRANSPORTATION PURCHASED SERVICES	2,980.00	01/08/25
59304	BREX SOLUTIONS LLC	574360	HOMELESS TRANSPORTATION PUR SVC PUPIL TRANS	13,207.80	01/08/25
59304	BREX SOLUTIONS LLC	574360	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	91,239.31	01/08/25
TOTAL VENDOR				108,747.11	
53771	DANIELLE BRINK	V3003192	STAFF TRAVEL OTH CENT SUP STAFF TRAVEL	111.85	12/12/24
53771	DANIELLE BRINK	V3003288	PUR SVC BOE PUBLIC REL BOE PUBLIC RELATIONS	43.92	01/08/25
TOTAL VENDOR				155.77	
55795	BROOK CATERING COMPANY	574361	SUPPLIES WB PRIN OFF SUPPLIES	685.72	01/08/25
55795	BROOK CATERING COMPANY	574361	SUPPLIES WB PRIN OFF SUPPLIES	147.95	01/08/25
TOTAL VENDOR				833.67	
3284	BSN SPORTS LLC	V4001595	TACKLE FOOTBALL N.A.	793.65	12/12/24
3284	BSN SPORTS LLC	V4001595	BOYS SOCCER N.A.	791.06	12/12/24
3284	BSN SPORTS LLC	V3003174	SUPPLIES WB ATHLETICS SUPPLIES	1,240.20	12/12/24
3284	BSN SPORTS LLC	V3003174	SUPPLIES WB ATHLETICS SUPPLIES	254.00	12/12/24
3284	BSN SPORTS LLC	V4001595	CONCESSIONS N.A.	843.95	12/12/24
3284	BSN SPORTS LLC	V4001595	WB SUMMER ATHLETIC CAMPS N.A.	2,229.76	12/12/24
3284	BSN SPORTS LLC	V3003174	SUPPLIES WB ATHLETICS SUPPLIES	84.80	12/12/24
3284	BSN SPORTS LLC	V4001595	WB SUMMER ATHLETIC CAMPS N.A.	1,141.76	12/12/24
3284	BSN SPORTS LLC	V3003174	SUPPLIES WB ATHLETICS SUPPLIES	291.50	12/12/24
3284	BSN SPORTS LLC	V4001595	TACKLE FOOTBALL N.A.	330.00	12/12/24
3284	BSN SPORTS LLC	V4001595	ATHLETIC SPECIAL PROJECTS N.A.	1,255.31	12/12/24
3284	BSN SPORTS LLC	V3003174	SUPPLIES WB ATHLETICS SUPPLIES	609.34	12/12/24
3284	BSN SPORTS LLC	V4001595	BOYS BASKETBALL N.A.	5,783.40	12/12/24
3284	BSN SPORTS LLC	V4001595	GIRLS BASKETBALL N.A.	1,376.94	12/12/24
3284	BSN SPORTS LLC	V4001595	BOYS TRACK & FIELD N.A.	211.89	12/12/24
3284	BSN SPORTS LLC	V4001595	BOYS TRACK & FIELD N.A.	695.50	12/12/24
3284	BSN SPORTS LLC	V4001595	GIRLS BASKETBALL N.A.	1,310.75	12/12/24
3284	BSN SPORTS LLC	V4001595	ATHLETIC SPECIAL PROJECTS N.A.	2,782.56	12/12/24
3284	BSN SPORTS LLC	V4001595	TACKLE FOOTBALL N.A.	330.00	12/12/24
3284	BSN SPORTS LLC	V3003273	CAP FF&E-WB CAPITAL OUTLAY	9,546.85	01/08/25
TOTAL VENDOR				31,903.22	
40137	BUFFALO GROVE HIGH SCH	574223	PUR SVC AT ATH PURCHASED SERVICES	375.00	12/12/24
50758	JASON M BUGAJSKY	V3003255	SUPPLIES AT SCIENCE SUPPLIES	20.00	12/17/24
50758	JASON M BUGAJSKY	V3003255	SUPPLIES AT MATH SUPPLIES	20.00	12/17/24
TOTAL VENDOR				40.00	
2343	BURRIS EQUIPMENT CO.	574158	PUR SVC AT MAINTENANCE PURCHASED SERVICES	4,848.02	12/12/24
22317	BUTTREY RENTAL SERVICE	574362	SUPPLIES WB MAINTENANCE SUPPLIES	198.75	01/08/25
28491	C.J.C. AUTO PARTS	574224	SUPPLIES AT I&T SUPPLIES	985.70	12/12/24
28491	C.J.C. AUTO PARTS	6989	AUTO REPAIR CLUB N.A.	2,804.34	12/12/24
28491	C.J.C. AUTO PARTS	6989	AUTO SHOP N.A.	1,209.10	12/12/24
28491	C.J.C. AUTO PARTS	574331	SUPPLIES AT I&T SUPPLIES	154.33	12/17/24
28491	C.J.C. AUTO PARTS	574331	R&M AT I&T REPAIR & MAINTENANCE	181.55	12/17/24
28491	C.J.C. AUTO PARTS	7017	AUTO REPAIR CLUB N.A.	1,129.59	12/17/24
28491	C.J.C. AUTO PARTS	7017	AUTO SHOP N.A.	419.63	12/17/24
TOTAL VENDOR				6,884.24	
59442	CAITLYN BURKEEN	7029	MUSIC BOOSTERS N.A.	100.00	12/17/24
55867	CANON SOLUTIONS AMERIC	574225	DUPLICATING WB PRIN OFF DUPLICATING SERVICES	165.00	12/12/24
55867	CANON SOLUTIONS AMERIC	574225	DUPLICATING WB PRIN OFF DUPLICATING SERVICES	107.91	12/12/24
55867	CANON SOLUTIONS AMERIC	574225	DUPLICATING AT PRIN OFF DUPLICATING SERVICES	64.51	12/12/24
55867	CANON SOLUTIONS AMERIC	574332	DUPLICATING WB PRIN OFF DUPLICATING SERVICES	2,477.08	12/17/24
55867	CANON SOLUTIONS AMERIC	574332	DUPLICATING AT PRIN OFF DUPLICATING SERVICES	2,364.49	12/17/24
TOTAL VENDOR				5,178.99	
59061	CAPUTOS FRESH MARKET	574159	SUPPLIES ESL DIRECTOR SUPPLIES	576.87	12/12/24
59061	CAPUTOS FRESH MARKET	574363	SUPPLIES AT PRIN OFF SUPPLIES	266.87	01/08/25
59061	CAPUTOS FRESH MARKET	574363	SUPPLIES ESL DIRECTOR SUPPLIES	225.69	01/08/25
59061	CAPUTOS FRESH MARKET	574363	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	161.49	01/08/25
59061	CAPUTOS FRESH MARKET	574363	SUPPLIES AT PRIN OFF SUPPLIES	1,040.35	01/08/25
TOTAL VENDOR				2,271.27	
47147	CARTHAGE COLLEGE	574333	SUPPLIES AT SOC STUDIES SUPPLIES	300.00	12/17/24
53306	CASTLE PRINTECH	V3003274	SUPPLIES AT PRIN OFF SUPPLIES	643.00	01/08/25
49812	PEDRO CASTRO	V3003193	SUPPLIES AT ATT/SCHD SUPPLIES	21.70	12/12/24
49812	PEDRO CASTRO	V3003256	SUPPLIES AT ATT/SCHD SUPPLIES	33.76	12/17/24

TOTAL VENDOR				55.46
59427	CATHOLIC CHARITIES OF	6990	NATIONAL HONOR SOCIETY N.A.	70.95 12/12/24
45409	CCP INDUSTRIES	574364	SUPPLIES WB I&T SUPPLIES	933.02 01/08/25
45409	CCP INDUSTRIES	574364	SUPPLIES WB I&T SUPPLIES	157.91 01/08/25
TOTAL VENDOR				1,090.93
16895	CENTRAL DUPAGE HOSPITA	574365	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	280.00 01/08/25
16895	CENTRAL DUPAGE HOSPITA	574365	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	105.00 01/08/25
TOTAL VENDOR				385.00
16576	LEVONNE M CESCOLINI-BO	V3003194	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	285.00 12/12/24
16576	LEVONNE M CESCOLINI-BO	V3003194	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	23.08 12/12/24
16576	LEVONNE M CESCOLINI-BO	V4001644	AT VSO N.A.	28.20 12/17/24
16576	LEVONNE M CESCOLINI-BO	V4001657	DIST WELLNESS INITIATIVE N.A.	100.00 01/08/25
TOTAL VENDOR				436.28
59448	CHRISTINA LEGUTKI	7030	SILVER KEY CLUB N.A.	100.00 12/17/24
58783	JASON M CITRANO	V3003289	STAFF TRAVEL WB MAINT STAFF TRAVEL	46.47 01/08/25
59440	CLAIRE BRENNAN	7031	MUSIC BOOSTERS N.A.	100.00 12/17/24
55025	JESSICA CLARK	V4001596	ATTRIBUTE N.A.	65.80 12/12/24
55025	JESSICA CLARK	V4001596	ATTRIBUTE N.A.	120.33 12/12/24
TOTAL VENDOR				186.13
50435	MATTHEW W COCHRAN	V4001658	DIST WELLNESS INITIATIVE N.A.	200.00 01/08/25
59135	KRISTIAN COERPER	V3003195	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	940.00 12/12/24
59135	KRISTIAN COERPER	V3003257	SUPPLIES AT SCIENCE SUPPLIES	17.74 12/17/24
TOTAL VENDOR				957.74
25620	SHANE E COLE	V4001645	ATHLETIC SPECIAL PROJECTS N.A.	96.22 12/17/24
25620	SHANE E COLE	V4001645	ATHLETIC SPECIAL PROJECTS N.A.	171.06 12/17/24
TOTAL VENDOR				267.28
58469	BRIDGET COLLERAN	V3003196	SUPPLIES AT FAM CONS SUPPLIES	275.86 12/12/24
58469	BRIDGET COLLERAN	V3003196	SUPPLIES AT FAM CONS SUPPLIES	112.56 12/12/24
58469	BRIDGET COLLERAN	V3003196	SUPPLIES AT FAM CONS SUPPLIES	77.98 12/12/24
58469	BRIDGET COLLERAN	V3003196	SUPPLIES AT FAM CONS SUPPLIES	41.88 12/12/24
58469	BRIDGET COLLERAN	V3003258	SUPPLIES AT FAM CONS SUPPLIES	13.57 12/17/24
58469	BRIDGET COLLERAN	V3003258	SUPPLIES AT FAM CONS SUPPLIES	36.80 12/17/24
58469	BRIDGET COLLERAN	V3003258	SUPPLIES AT FAM CONS SUPPLIES	214.26 12/17/24
58469	BRIDGET COLLERAN	V3003258	SUPPLIES AT FAM CONS SUPPLIES	175.02 12/17/24
58469	BRIDGET COLLERAN	V4001646	CULINARY CLUB N.A.	45.40 12/17/24
58469	BRIDGET COLLERAN	V4001659	CULINARY CLUB N.A.	41.05 01/08/25
TOTAL VENDOR				1,034.38
51115	COLLEY ELEVATOR COMPAN	574160	PUR SVC DO OPERATION PURCHASED SERVICES	137.00 12/12/24
51115	COLLEY ELEVATOR COMPAN	574160	PUR SVC AT OPERATIONS PURCHASED SERVICES	309.00 12/12/24
51115	COLLEY ELEVATOR COMPAN	574160	PUR SVC WB OPERATIONS PURCHASED SERVICES	379.00 12/12/24
TOTAL VENDOR				825.00
15805	COLONIAL LIFE & ACCIDE	574131	EDUCATION FUND COLONIAL VOL LIFE INSUR	127.28 12/12/24
51355	COMCAST BUSINESS	574334	MEDIA SERVICE TELEPHONE	23.10 12/17/24
1285	COMED	574226	ELECTRICITY DO ELECTRICITY	26.56 12/12/24
43061	COMFORT SUITES	7052	ATHLETIC SPECIAL PROJECTS N.A.	3,420.00 01/08/25
47495	COMMERCIAL PEST MANAGE	V3003175	PUR SVC DO OPERATION PURCHASED SERVICES	80.00 12/12/24
47495	COMMERCIAL PEST MANAGE	V3003175	PUR SVC AT OPERATIONS PURCHASED SERVICES	150.00 12/12/24
47495	COMMERCIAL PEST MANAGE	V3003175	PUR SVC WB OPERATIONS PURCHASED SERVICES	168.00 12/12/24
47495	COMMERCIAL PEST MANAGE	V3003175	PUR SVC DO MAINTENANCE PURCHASED SERVICES	80.00 12/12/24
47495	COMMERCIAL PEST MANAGE	V3003175	PUR SVC WB MAINTENANCE PURCHASED SERVICES	150.00 12/12/24
47495	COMMERCIAL PEST MANAGE	V3003175	PUR SVC AT MAINTENANCE PURCHASED SERVICES	150.00 12/12/24
TOTAL VENDOR				778.00
49675	COMMUNITY HIGH SCHOOL	574418	PUR SVC WB ATH PURCHASED SERVICES	400.00 01/08/25
49675	COMMUNITY HIGH SCHOOL	574419	PUR SVC WB ATH PURCHASED SERVICES	400.00 01/08/25
TOTAL VENDOR				800.00
59030	COMMUNITY UNIT SCHOOL	574161	HOMELESS TRANSPORTATION PUR SVC PUPIL TRANS	675.00 12/12/24
53579	CONNECTIONS DAY SCHOOL	574227	SPED PRIVATE TUITION ATHS OTHER	4,963.84 12/12/24
50328	JESSICA AZCOITIA CONNO	V4001597	DIST WELLNESS INITIATIVE N.A.	100.00 12/12/24
49345	KARLA VERONICA COSIO	V4001598	AT RESERVE ACTIVITY N.A.	300.00 12/12/24
49345	KARLA VERONICA COSIO	V3003197	SUPPLIES AT ATH SUPPLIES	91.96 12/12/24
49345	KARLA VERONICA COSIO	V4001647	ATHLETIC SPECIAL PROJECTS N.A.	50.38 12/17/24
49345	KARLA VERONICA COSIO	V4001660	DIST WELLNESS INITIATIVE N.A.	100.00 01/08/25
TOTAL VENDOR				542.34
14729	COTTAGE HILL OPERATING	V3003198	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	172,466.93 12/12/24
14729	COTTAGE HILL OPERATING	V3003198	FIELD TRIPS WB HOST FIELD TRIPS	306.18 12/12/24
14729	COTTAGE HILL OPERATING	V3003198	FIELD TRIPS WB HOST FIELD TRIPS	393.66 12/12/24
14729	COTTAGE HILL OPERATING	V3003198	FIELD TRIPS AT SP ED FIELD TRIPS	188.33 12/12/24
14729	COTTAGE HILL OPERATING	574228	FIELD TRIPS AT HOST FIELD TRIPS	376.10 12/12/24

14729	COTTAGE HILL OPERATING	V3003198	FIELD TRIPS WB HOST FIELD TRIPS	306.18	12/12/24
14729	COTTAGE HILL OPERATING	V3003198	FIELD TRIPS WB SP ED FIELD TRIPS	116.64	12/12/24
14729	COTTAGE HILL OPERATING	V3003260	PUR SVC TRANSPORTATION PURCHASED SERVICES	111,632.92	12/17/24
14729	COTTAGE HILL OPERATING	V3003260	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	2,099.52	12/17/24
14729	COTTAGE HILL OPERATING	V3003260	FIELD TRIPS WB HOST FIELD TRIPS	451.98	12/17/24
14729	COTTAGE HILL OPERATING	V3003260	FIELD TRIPS AT SP ED FIELD TRIPS	318.93	12/17/24
14729	COTTAGE HILL OPERATING	V3003260	FIELD TRIPS AT HOST FIELD TRIPS	233.28	12/17/24
14729	COTTAGE HILL OPERATING	V3003260	FIELD TRIPS AT HOST FIELD TRIPS	758.16	12/17/24
14729	COTTAGE HILL OPERATING	V3003260	FIELD TRIPS AT HOST FIELD TRIPS	262.44	12/17/24
14729	COTTAGE HILL OPERATING	V3003260	FIELD TRIPS AT SP ED FIELD TRIPS	301.32	12/17/24
14729	COTTAGE HILL OPERATING	V3003260	FIELD TRIPS AT HOST FIELD TRIPS	253.66	12/17/24
14729	COTTAGE HILL OPERATING	V3003260	FIELD TRIPS AT HOST FIELD TRIPS	463.58	12/17/24
14729	COTTAGE HILL OPERATING	V3003260	FIELD TRIPS AT HOST FIELD TRIPS	277.02	12/17/24
14729	COTTAGE HILL OPERATING	V3003260	FIELD TRIPS AT HOST FIELD TRIPS	277.02	12/17/24
14729	COTTAGE HILL OPERATING	V3003260	FIELD TRIPS AT HOST FIELD TRIPS	320.76	12/17/24
14729	COTTAGE HILL OPERATING	V3003260	FIELD TRIPS AT HOST FIELD TRIPS	729.00	12/17/24
14729	COTTAGE HILL OPERATING	V3003260	FIELD TRIPS AT HOST FIELD TRIPS	364.50	12/17/24
14729	COTTAGE HILL OPERATING	V3003260	FIELD TRIPS WB HOST FIELD TRIPS	393.66	12/17/24
14729	COTTAGE HILL OPERATING	V3003260	FIELD TRIPS WB HOST FIELD TRIPS	739.30	12/17/24
14729	COTTAGE HILL OPERATING	V3003260	FIELD TRIPS AT SP ED FIELD TRIPS	641.52	12/17/24
14729	COTTAGE HILL OPERATING	V3003260	FIELD TRIPS WB SP ED FIELD TRIPS	335.39	12/17/24
14729	COTTAGE HILL OPERATING	V3003260	FIELD TRIPS AT HOST FIELD TRIPS	1,360.12	12/17/24
14729	COTTAGE HILL OPERATING	V3003260	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	320.76	12/17/24
14729	COTTAGE HILL OPERATING	V3003260	FIELD TRIPS AT HOST FIELD TRIPS	268.24	12/17/24
14729	COTTAGE HILL OPERATING	V3003290	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	137,305.25	01/08/25
14729	COTTAGE HILL OPERATING	V3003290	FIELD TRIPS AT HOST FIELD TRIPS	429.39	01/08/25
14729	COTTAGE HILL OPERATING	V3003290	FIELD TRIPS AT HOST FIELD TRIPS	379.08	01/08/25
14729	COTTAGE HILL OPERATING	V4001661	BEST BUDDIES CLUB N.A.	369.41	01/08/25
14729	COTTAGE HILL OPERATING	V3003290	FIELD TRIPS WB HOST FIELD TRIPS	320.76	01/08/25
14729	COTTAGE HILL OPERATING	V3003290	FIELD TRIPS AT SP ED FIELD TRIPS	806.91	01/08/25
14729	COTTAGE HILL OPERATING	V3003290	FIELD TRIPS WB HOST FIELD TRIPS	116.64	01/08/25
TOTAL VENDOR				436,684.54	
45930	CUSTOM BINDERY	574162	SUPPLIES WB PRIN OFF SUPPLIES	256.80	12/12/24
45930	CUSTOM BINDERY	574366	SUPPLIES WB PRIN OFF SUPPLIES	117.60	01/08/25
45930	CUSTOM BINDERY	574366	SUPPLY WB VOC ED BUS ED SUPPLIES VOC ED	903.60	01/08/25
TOTAL VENDOR				1,278.00	
9987	DAILY HERALD	574163	PERIODICALS AT LIBRARY PERIODICALS	31.00	12/12/24
59346	DAVID ESPINOZA	V3003199	STAFF TRAVEL WB MAINT STAFF TRAVEL	80.83	12/12/24
56836	DAVID FREESE, ATHLETIC	574367	PUR SVC AT ATH PURCHASED SERVICES	81.00	01/08/25
58788	OLGA DAVIS	V3003200	SUPPLIES BUSINESS OFFICE SUPPLIES	30.98	12/12/24
58788	OLGA DAVIS	V4001662	DIST WELLNESS INITIATIVE N.A.	100.00	01/08/25
TOTAL VENDOR				130.98	
42229	JORGE A DE LEON	V3003261	SUPPLIES AT ESL SUPPLIES	66.03	12/17/24
42229	JORGE A DE LEON	V3003261	SUPPLIES AT ESL SUPPLIES	44.18	12/17/24
TOTAL VENDOR				110.21	
51493	DECKER EQUIPMENT	574164	SUPPLIES AT MAINTENANCE SUPPLIES	143.64	12/12/24
44863	EDUARDO DELACRUZ	V3003201	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	495.00	12/12/24
1386	DEMCO	574165	SUPPLIES AT ENGLISH SUPPLIES	187.78	12/12/24
59430	DEPENDABLE CONCRETE IN	574166	PAVEMNT REPAIR-NATURE CTR PAVEMENT MAINTENANCE	10,006.00	12/12/24
58123	DESTINATION ATHLETE OF	V4001599	GIRLS TENNIS N.A.	636.00	12/12/24
58123	DESTINATION ATHLETE OF	V4001599	GIRLS TENNIS N.A.	4,740.00	12/12/24
TOTAL VENDOR				5,376.00	
59437	OGERTA DHAMO	V4001600	DIST WELLNESS INITIATIVE N.A.	100.00	12/12/24
52257	LAURA DINATALE	V4001601	DIST WELLNESS INITIATIVE N.A.	100.00	12/12/24
58253	DIRECT ENERGY BUSINESS	574229	ELECTRICITY WB UTILITY ELECTRICITY	48,628.98	12/12/24
58253	DIRECT ENERGY BUSINESS	574229	ELECTRICITY DO ELECTRICITY	2,024.31	12/12/24
58253	DIRECT ENERGY BUSINESS	574335	ELECTRICITY AT UTILITY ELECTRICITY	43,648.45	12/17/24
TOTAL VENDOR				94,301.74	
53560	DIRECTV	574230	MEDIA SERVICE TELEPHONE	168.99	12/12/24
57058	RYAN DOMERACKI	V3003262	STAFF TRAVEL BUS OFFICE STAFF TRAVEL	495.67	12/17/24
57058	RYAN DOMERACKI	V4001648	DIST WELLNESS INITIATIVE N.A.	100.00	12/17/24
TOTAL VENDOR				595.67	
50567	DOMINICK'S PIZZA	6991	TACKLE FOOTBALL N.A.	139.90	12/12/24
50567	DOMINICK'S PIZZA	6991	CENTURION N.A.	64.46	12/12/24
50567	DOMINICK'S PIZZA	574368	SUPPLIES WB ATHLETICS SUPPLIES	489.17	01/08/25
TOTAL VENDOR				693.53	
27274	BRAD DONALDSON	V3003202	REG TRANSPORTATION SUPPLY SUPPLIES	50.00	12/12/24
27274	BRAD DONALDSON	V3003202	AT STUDENT ATHLETE TRAVEL ATHLETIC TRAVEL	918.65	12/12/24

TOTAL VENDOR				968.65
21671	DON'S WORLD OF SPORTS	6992	WB ATH RES ACT 2014 N.A.	999.95 12/12/24
21671	DON'S WORLD OF SPORTS	6992	WB ATH RES ACT 2014 N.A.	5,685.05 12/12/24
21671	DON'S WORLD OF SPORTS	6992	WB ATH RES ACT 2014 N.A.	734.44 12/12/24
TOTAL VENDOR				7,419.44
57448	MARY E DORO	V3003203	PUR SVC WB ATH PURCHASED SERVICES	26.00 12/12/24
57448	MARY E DORO	V3003291	PUR SVC WB ATH PURCHASED SERVICES	300.00 01/08/25
TOTAL VENDOR				326.00
59433	DT SPORTS GROUP LLC	574336	PUR SVC AT ATH PURCHASED SERVICES	600.00 12/17/24
52087	CHRISTOPHER D DUNK	V3003204	P.S.IMP INST TITLE II PUR SVC IMPROVE INST	146.00 12/12/24
52087	CHRISTOPHER D DUNK	V3003204	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	600.00 12/12/24
TOTAL VENDOR				746.00
58128	DUPAGE DIST #88 COUNCI	574132	EDUCATION FUND AFT W.H. PAYABLE	31.00 12/12/24
58128	DUPAGE DIST #88 COUNCI	574306	EDUCATION FUND AFT W.H. PAYABLE	31.00 12/17/24
TOTAL VENDOR				62.00
58712	DUPAGE DIST #88 COUNCI	574133	EDUCATION FUND AFT W.H. PAYABLE	595.16 12/12/24
58712	DUPAGE DIST #88 COUNCI	574307	EDUCATION FUND AFT W.H. PAYABLE	595.16 12/17/24
TOTAL VENDOR				1,190.32
10824	DUPAGE REGIONAL OFFICE	574231	TUITION-OTHR IN STATE-GOV TUITION/OTHER GOV	4,200.00 12/12/24
10824	DUPAGE REGIONAL OFFICE	574231	TUITION-OTHR IN STATE-GOV TUITION/OTHER GOV	5,720.00 12/12/24
TOTAL VENDOR				9,920.00
49535	DUPAGE WATER CONDITION	574369	SUPPLIES AT SCIENCE SUPPLIES	242.00 01/08/25
52629	EDUCATIONAL BENEFIT CO	574337	LIFE INSURANCE/LTD GENERAL ADMIN BENEFITS	3,356.23 12/17/24
52629	EDUCATIONAL BENEFIT CO	574337	LIFE INSURANCE/LTD GENERAL ADMIN BENEFITS	150.00 12/17/24
52629	EDUCATIONAL BENEFIT CO	574337	RETIREE HEALTH INS-O&M DENTAL INSURANCE	2,011.80 12/17/24
52629	EDUCATIONAL BENEFIT CO	574337	RETIREE HEALTH INS-EDUC DENTAL INSURANCE	10,099.72 12/17/24
52629	EDUCATIONAL BENEFIT CO	574337	DIST MEDICAL INS-O&M MEDICAL INSURANCE	28,250.52 12/17/24
52629	EDUCATIONAL BENEFIT CO	574337	DIST MEDICAL INS-EDUC MEDICAL INSURANCE	434,944.87 12/17/24
52629	EDUCATIONAL BENEFIT CO	574337	RETIREE HEALTH INS-O&M DENTAL INSURANCE	1,514.86 12/17/24
52629	EDUCATIONAL BENEFIT CO	574337	RETIREE HEALTH INS-EDUC DENTAL INSURANCE	9,649.85 12/17/24
52629	EDUCATIONAL BENEFIT CO	574337	DIST MEDICAL INS-O&M MEDICAL INSURANCE	34,485.58 12/17/24
52629	EDUCATIONAL BENEFIT CO	574337	DIST MEDICAL INS-EDUC MEDICAL INSURANCE	251,377.48 12/17/24
TOTAL VENDOR				775,840.91
59434	EDUCATORS RISING	574167	SUPP SOFTWARE CARL PERKINS INSTRUCT SOFTWARE	4,000.00 12/12/24
46160	EDVOTEK	574168	SUPPLIES AT SCIENCE SUPPLIES	45.00 12/12/24
46160	EDVOTEK	574168	SUPPLIES AT SCIENCE SUPPLIES	14.99 12/12/24
TOTAL VENDOR				59.99
1984	EDWARD DON & COMPANY	574370	SUPPLIES AT FOOD SERVICES SUPPLIES	347.03 01/08/25
47491	EDYBURN CORPORATION	6993	DRAMA N.A.	814.00 12/12/24
47491	EDYBURN CORPORATION	6993	DRAMA N.A.	732.00 12/12/24
47491	EDYBURN CORPORATION	7053	CONCESSIONS N.A.	943.00 01/08/25
TOTAL VENDOR				2,489.00
59325	ELIM CHRISTIAN SCHOOL	574232	PUR SVC WB FOOD SERVICE PURCHASED SERVICES	153.00 12/12/24
59325	ELIM CHRISTIAN SCHOOL	574232	SPED PRIVATE TUITION WBHS OTHER	10,510.02 12/12/24
TOTAL VENDOR				10,663.02
59443	ELIZABETH DEANY	7032	MUSIC BOOSTERS N.A.	100.00 12/17/24
10521	ERNIE FLORES	574371	PUR SVC AT ATH PURCHASED SERVICES	81.00 01/08/25
10521	ERNIE FLORES	574371	PUR SVC AT ATH PURCHASED SERVICES	81.00 01/08/25
TOTAL VENDOR				162.00
58791	EVERGREEN PARK HIGH SC	574233	PUR SVC AT ATH PURCHASED SERVICES	450.00 12/12/24
45502	FCCLA	6994	FCCLA N.A.	70.00 12/12/24
48543	NEENAH S FEDERICK	V4001602	DIST WELLNESS INITIATIVE N.A.	100.00 12/12/24
1836	FENTON HIGH SCHOOL ATH	574234	PUR SVC AT ATH PURCHASED SERVICES	325.00 12/12/24
55800	DANIEL FERNANDEZ	V4001603	ATHLETIC SPECIAL PROJECTS N.A.	861.00 12/12/24
46339	MARIO FERNANDEZ	V4001604	AT FIELD TRIP ACTIVITY N.A.	294.00 12/12/24
41761	AMY E FERRARO	V3003292	SUPPLIES AT ENGLISH SUPPLIES	77.95 01/08/25
41761	AMY E FERRARO	V3003292	SUPPLIES AT ENGLISH SUPPLIES	59.12 01/08/25
41761	AMY E FERRARO	V3003292	SUPPLIES AT ENGLISH SUPPLIES	20.00 01/08/25
41761	AMY E FERRARO	V3003292	SUPPLIES AT ENGLISH SUPPLIES	226.39 01/08/25
TOTAL VENDOR				383.46
47234	FOREST AWARDS & ENGRAV	574169	SUPPLIES EXEC ADMIN SUPPLIES	13.75 12/12/24
57708	FORMS TECH INC	7054	INT'L DANCE CLUB N.A.	302.50 01/08/25
57708	FORMS TECH INC	7054	INT'L DANCE CLUB N.A.	370.20 01/08/25
TOTAL VENDOR				672.70
44975	FOX TECH ACADEMY	574235	SPED PRIVATE TUITION ATHS OTHER	3,237.29 12/12/24
17335	FREMD HIGH SCHOOL	574236	PUR SVC AT ATH PURCHASED SERVICES	400.00 12/12/24
17335	FREMD HIGH SCHOOL	574237	PUR SVC AT ATH PURCHASED SERVICES	250.00 12/12/24
TOTAL VENDOR				650.00

50584	MICHAEL DAVID GALFI	V3003205	SUPPLIES AT ATH SUPPLIES	17.46	12/12/24
25119	GALIC DISBURSING COMPA	574134	EDUCATION FUND GRT AM LIFE W.H. PAYABLE	230.00	12/12/24
25119	GALIC DISBURSING COMPA	574308	EDUCATION FUND GRT AM LIFE W.H. PAYABLE	230.00	12/17/24
TOTAL VENDOR				460.00	
58642	JUDY GARCIA	V4001605	DIST WELLNESS INITIATIVE N.A.	100.00	12/12/24
56131	GENEVA HIGH SCHOOL	574238	PUR SVC AT ATH PURCHASED SERVICES	325.00	12/12/24
51484	GFS	574170	SUPPLY WB VOC ED FAM CON SUPPLIES VOC ED	79.95	12/12/24
51506	GIANT STEPS ILLINOIS I	V3003275	SPED PRIVATE TUITION WBHS OTHER	618.60	01/08/25
51506	GIANT STEPS ILLINOIS I	V3003275	SPED PRIVATE TUITION WBHS OTHER	1,237.20	01/08/25
51506	GIANT STEPS ILLINOIS I	V3003275	SPED PRIVATE TUITION WBHS OTHER	1,360.92	01/08/25
51506	GIANT STEPS ILLINOIS I	V3003293	SPED PRIVATE TUITION WBHS OTHER	13,309.12	01/08/25
TOTAL VENDOR				16,525.84	
24057	SHANNON GIERTZ	V4001606	DIST WELLNESS INITIATIVE N.A.	100.00	12/12/24
59444	GILLIANFALCO	7033	MUSIC BOOSTERS N.A.	100.00	12/17/24
59349	PATRICK JOSEPH GLAZIK	V3003206	PERIODICALS AT LIBRARY PERIODICALS	65.00	12/12/24
59349	PATRICK JOSEPH GLAZIK	V3003294	SUPPLIES AT LIBRARY SUPPLIES	200.50	01/08/25
59349	PATRICK JOSEPH GLAZIK	V3003294	SUPPLIES AT BUS ED SUPPLIES	106.59	01/08/25
59349	PATRICK JOSEPH GLAZIK	V3003294	SUPPLIES AT LIBRARY SUPPLIES	99.73	01/08/25
TOTAL VENDOR				471.82	
1838	GLENBARD NORTH HIGH SC	574239	PUR SVC AT ATH PURCHASED SERVICES	375.00	12/12/24
1546	GLENBARD SOUTH HIGH SC	574240	PUR SVC AT ATH PURCHASED SERVICES	300.00	12/12/24
23976	GLENBROOK NORTH HIGH S	574241	PUR SVC AT ATH PURCHASED SERVICES	100.00	12/12/24
23976	GLENBROOK NORTH HIGH S	574242	PUR SVC AT ATH PURCHASED SERVICES	75.00	12/12/24
TOTAL VENDOR				175.00	
40923	GLENBROOK SOUTH HIGH S	574243	PUR SVC AT ATH PURCHASED SERVICES	200.00	12/12/24
53011	TAMMY GOMEZ-TERRANOVA	7055	AT CHEERLEADERS N.A.	2,421.25	01/08/25
53011	TAMMY GOMEZ-TERRANOVA	7055	ATHLETIC SPECIAL PROJECTS N.A.	2,131.90	01/08/25
TOTAL VENDOR				4,553.15	
17760	GOPHER SPORT	574323	SUPPLIES AT PE SUPPLIES	522.12	12/17/24
51280	JAMIE M GOURLEY	V4001607	RESERVE ACTIVITY FUND N.A.	1.11	12/12/24
51280	JAMIE M GOURLEY	V3003207	SUPPLIES WB PRIN OFF SUPPLIES	49.39	12/12/24
51280	JAMIE M GOURLEY	V4001607	DIST WELLNESS INITIATIVE N.A.	100.00	12/12/24
TOTAL VENDOR				150.50	
5777	GRAINGER, INC.	V3003176	SUPPLIES WB MAINTENANCE SUPPLIES	262.90	12/12/24
5777	GRAINGER, INC.	V3003176	SUPPLIES AT MAINTENANCE SUPPLIES	58.00	12/12/24
5777	GRAINGER, INC.	V3003176	SUPPLIES WB MAINTENANCE SUPPLIES	160.22	12/12/24
TOTAL VENDOR				481.12	
12772	GREAT LAKES APPAREL, I	574372	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	145.00	01/08/25
55489	GREAT LAKES COCA-COLA	574171	SUPPLIES AT PRIN OFF SUPPLIES	150.00	12/12/24
55489	GREAT LAKES COCA-COLA	574373	SUPPLIES WB ATHLETICS SUPPLIES	1,523.26	01/08/25
55489	GREAT LAKES COCA-COLA	574373	SUPPLIES AT PRIN OFF SUPPLIES	659.80	01/08/25
TOTAL VENDOR				2,333.06	
55805	GREGORY BREND	574374	PUR SVC AT ATH PURCHASED SERVICES	81.00	01/08/25
55240	ANDREA M GROSSART	V4001608	HORTICULTURE CLUB N.A.	7.39	12/12/24
55240	ANDREA M GROSSART	V4001608	HORTICULTURE CLUB N.A.	59.99	12/12/24
55240	ANDREA M GROSSART	V3003208	SUPPLIES AT SCIENCE SUPPLIES	25.00	12/12/24
55240	ANDREA M GROSSART	V4001608	HORTICULTURE CLUB N.A.	6.29	12/12/24
55240	ANDREA M GROSSART	V4001608	HORTICULTURE CLUB N.A.	15.14	12/12/24
55240	ANDREA M GROSSART	V3003208	SUPPLIES AT SCIENCE SUPPLIES	3.18	12/12/24
55240	ANDREA M GROSSART	V3003208	SUPPLIES AT SCIENCE SUPPLIES	2.96	12/12/24
55240	ANDREA M GROSSART	V3003208	SUPPLIES AT SCIENCE SUPPLIES	0.67	12/12/24
55240	ANDREA M GROSSART	V3003208	SUPPLIES AT SCIENCE SUPPLIES	6.80	12/12/24
55240	ANDREA M GROSSART	V3003208	SUPPLIES AT SCIENCE SUPPLIES	3.78	12/12/24
55240	ANDREA M GROSSART	V3003208	SUPPLIES AT SCIENCE SUPPLIES	3.47	12/12/24
55240	ANDREA M GROSSART	V3003208	SUPPLIES AT SCIENCE SUPPLIES	2.94	12/12/24
55240	ANDREA M GROSSART	V3003208	SUPPLIES AT SCIENCE SUPPLIES	6.99	12/12/24
55240	ANDREA M GROSSART	V3003208	SUPPLIES AT SCIENCE SUPPLIES	69.00	12/12/24
55240	ANDREA M GROSSART	V3003263	SUPPLIES AT SCIENCE SUPPLIES	2.19	12/17/24
55240	ANDREA M GROSSART	V3003263	SUPPLIES AT SCIENCE SUPPLIES	2.99	12/17/24
55240	ANDREA M GROSSART	V3003263	SUPPLIES AT SCIENCE SUPPLIES	3.48	12/17/24
55240	ANDREA M GROSSART	V3003263	SUPPLIES AT SCIENCE SUPPLIES	5.88	12/17/24
55240	ANDREA M GROSSART	V4001663	HORTICULTURE CLUB N.A.	21.99	01/08/25
TOTAL VENDOR				250.13	
55774	GROUP TRAVEL PLANNERS	6995	BAND ACTIVITY ACCOUNT N.A.	2,173.00	12/12/24
55774	GROUP TRAVEL PLANNERS	6995	BAND ACTIVITY ACCOUNT N.A.	1,975.00	12/12/24
TOTAL VENDOR				4,148.00	
58475	GUIDING LIGHT AUTISM A	574244	SPED PRIVATE TUITION WBHS OTHER	11,152.00	12/12/24
59455	GWENDOLYN VALLE	7034	MUSIC BOOSTERS N.A.	100.00	12/17/24

25477	HACKERS GLENBARD GARDE	574431	SUPPLIES WB PRIN OFF SUPPLIES	519.20	01/08/25
55417	KELLY HARRINGTON	V3003209	SUPPLIES WB SCIENCE SUPPLIES	419.20	12/12/24
59123	JACQUELINE L HARTMAN	V4001609	CHEERLEADING N.A.	1,023.58	12/12/24
59123	JACQUELINE L HARTMAN	V4001664	CHEERLEADING N.A.	41.87	01/08/25
59123	JACQUELINE L HARTMAN	V4001664	CHEERLEADING N.A.	1,168.20	01/08/25
TOTAL VENDOR				2,233.65	
44255	MICHAEL C HAUSSMANN	V3003295	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	495.00	01/08/25
54931	BLUE CROSS BLUE SHIELD	574338	DIST MEDICAL INS-O&M MEDICAL INSURANCE	1,909.64	12/17/24
54931	BLUE CROSS BLUE SHIELD	574338	DIST MEDICAL INS-EDUC MEDICAL INSURANCE	34,592.29	12/17/24
TOTAL VENDOR				36,501.93	
49962	JUSTIN W HEGNER	V3003210	SUPPLIES AT ATH SUPPLIES	163.58	12/12/24
59138	JOSEPH S HELTON	V3003211	SUPPLIES WB PRIN OFF SUPPLIES	379.83	12/12/24
58464	HERB KUHN EQUIPMENT SA	574375	R&M AT I&T REPAIR & MAINTENANCE	1,012.11	01/08/25
6367	HERSEY HIGH SCHOOL	574245	PUR SVC AT ATH PURCHASED SERVICES	400.00	12/12/24
58130	KELLY E HICKEY	V4001610	DIST WELLNESS INITIATIVE N.A.	150.00	12/12/24
58529	HILDEBRAND SPORTING GO	7019	BEYOND N.A.	210.00	12/17/24
58529	HILDEBRAND SPORTING GO	574376	SUP DIST STDNT SUCCESS SUPPLIES	1,288.00	01/08/25
58529	HILDEBRAND SPORTING GO	574376	SUP DIST STDNT SUCCESS SUPPLIES	546.00	01/08/25
TOTAL VENDOR				2,044.00	
51283	NICHOLAS A HILDRETH	V4001665	TACKLE FOOTBALL N.A.	635.71	01/08/25
58451	HIMES, PETRARCA & FEST	V3003276	PUR SVC BOE LEGAL SERVICE BOE LEGAL SERVICES	1,953.00	01/08/25
40179	HINCKLEY SPRING WATER	574172	SUPPLIES WB ATHLETICS SUPPLIES	33.46	12/12/24
40179	HINCKLEY SPRING WATER	574172	SUPPLIES WB HEALTH SVC SUPPLIES	47.45	12/12/24
40179	HINCKLEY SPRING WATER	574377	SUPPLIES WB LIBRARY SUPPLIES	33.46	01/08/25
TOTAL VENDOR				114.37	
1846	HINSDALE CENTRAL HIGH	574246	PUR SVC AT ATH PURCHASED SERVICES	175.00	12/12/24
1846	HINSDALE CENTRAL HIGH	574247	PUR SVC AT ATH PURCHASED SERVICES	225.00	12/12/24
1846	HINSDALE CENTRAL HIGH	574248	PUR SVC AT ATH PURCHASED SERVICES	300.00	12/12/24
TOTAL VENDOR				700.00	
43427	HINSDALE SOUTH HS ATHL	574249	PUR SVC AT ATH PURCHASED SERVICES	300.00	12/12/24
43427	HINSDALE SOUTH HS ATHL	574250	PUR SVC AT ATH PURCHASED SERVICES	300.00	12/12/24
43427	HINSDALE SOUTH HS ATHL	574251	PUR SVC AT ATH PURCHASED SERVICES	225.00	12/12/24
43427	HINSDALE SOUTH HS ATHL	574420	PUR SVC WB ATH PURCHASED SERVICES	300.00	01/08/25
TOTAL VENDOR				1,125.00	
4213	HOFFMAN ESTATES HIGH S	574252	PUR SVC AT ATH PURCHASED SERVICES	200.00	12/12/24
4213	HOFFMAN ESTATES HIGH S	574253	PUR SVC AT ATH PURCHASED SERVICES	350.00	12/12/24
TOTAL VENDOR				550.00	
53355	ALEXANDER J HOLOD	V3003212	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	385.15	12/12/24
28359	HOME DEPOT CREDIT SERV	V3003213	SUPPLIES WB MAINTENANCE SUPPLIES	304.34	12/12/24
28359	HOME DEPOT CREDIT SERV	V3003264	SUPPLIES WB I&T SUPPLIES	71.72	12/17/24
28359	HOME DEPOT CREDIT SERV	V3003264	SUPPLIES WB I&T SUPPLIES	132.10	12/17/24
28359	HOME DEPOT CREDIT SERV	V3003264	SUPPLIES AT AUDITORIUM SUPPLIES	636.64	12/17/24
28359	HOME DEPOT CREDIT SERV	V3003277	SUPPLIES WB I&T SUPPLIES	73.89	01/08/25
28359	HOME DEPOT CREDIT SERV	V3003296	SUPPLIES C&T ED IMP GRANT SUPPLIES	22.97	01/08/25
28359	HOME DEPOT CREDIT SERV	V3003296	SUPPLIES AT I&T SUPPLIES	113.94	01/08/25
28359	HOME DEPOT CREDIT SERV	V3003296	SUPPLIES AT I&T SUPPLIES	107.94	01/08/25
TOTAL VENDOR				1,463.54	
58539	HOMER TREE CARE, INC.	574173	SUPPLIES WB MAINTENANCE SUPPLIES	2,700.00	12/12/24
51227	HOMEWOOD-FLOSSMOOR	574254	PUR SVC AT ATH PURCHASED SERVICES	275.00	12/12/24
48490	HONONEGAH COMMUNITY HI	574255	PUR SVC AT ATH PURCHASED SERVICES	275.00	12/12/24
57812	GABRIELLE M HORABIK	V4001611	DIST WELLNESS INITIATIVE N.A.	100.00	12/12/24
57812	GABRIELLE M HORABIK	V4001666	STUDENT COUNCIL N.A.	32.40	01/08/25
57812	GABRIELLE M HORABIK	V4001666	STUDENT COUNCIL N.A.	24.84	01/08/25
TOTAL VENDOR				157.24	
773	HORACE MANN INSURANCE	574135	EDUCATION FUND HORACE MANN	50.00	12/12/24
773	HORACE MANN INSURANCE	574309	EDUCATION FUND HORACE MANN	50.00	12/17/24
TOTAL VENDOR				100.00	
58480	VALARIE ANNE HUMPHREY	V3003265	SUP DIST STDNT SUCCESS SUPPLIES	114.00	12/17/24
21651	HUNTLEY HIGH SCHOOL	574421	PUR SVC WB ATH PURCHASED SERVICES	500.00	01/08/25
58800	HYATT PLACE CHAMPAIGN	7020	THEATER DRAMA N.A.	4,731.42	12/17/24
13852	IHSA	574174	ATHLETIC ADMISSIONS WB PUPIL ACTIVITIES	6,383.30	12/12/24
58754	IL DIRECTORS OF STUDEN	574339	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	300.00	12/17/24
54727	ILMEA STATE OFFICE	574378	SUPPLIES WB MUSIC SUPPLIES	30.00	01/08/25
47367	INSTITUTE FOR THERAPY	V3003278	PS IDEA THERAPY SERVICES THERAPY SERV	4,200.00	01/08/25
47367	INSTITUTE FOR THERAPY	V3003278	PS IDEA THERAPY SERVICES THERAPY SERV	900.00	01/08/25
TOTAL VENDOR				5,100.00	
59423	INTEGRATED REHABILITIO	7047	DIST WELLNESS INITIATIVE N.A.	560.00	01/08/25
54474	KATIE INZINGA	V4001612	ATHLETIC SPECIAL PROJECTS N.A.	68.11	12/12/24

59456	ISABEL WEAVER	7035	MUSIC BOOSTERS N.A.	100.00	12/17/24
28697	J.W. PEPPER AND SON, I	574175	SUPPLIES WB MUSIC SUPPLIES	120.00	12/12/24
28697	J.W. PEPPER AND SON, I	574175	SUPPLIES WB MUSIC SUPPLIES	14.94	12/12/24
28697	J.W. PEPPER AND SON, I	574175	SUPPLIES WB MUSIC SUPPLIES	5.50	12/12/24
TOTAL VENDOR				140.44	
59462	JACKIE SAMMONS	7056	LETTERMAN'S CLUB N.A.	25.00	01/08/25
45229	AARON W JACKSON	V3003214	SUPPLIES AT SCIENCE SUPPLIES	39.92	12/12/24
58551	JAN J MIHLBAUER	574379	PS IDEA SPEECH PATH P.S. STAFF SERVICES	137.50	01/08/25
57069	JASON'S DELI	574380	SUPPLIES WB PRIN OFF SUPPLIES	304.74	01/08/25
59368	JDOEGE CONSULTING INC	574381	R&M WB I&T REPAIR & MAINTENANCE	1,688.76	01/08/25
49701	IVAN DE JESUS JIMENEZ	V4001613	DIST WELLNESS INITIATIVE N.A.	100.00	12/12/24
59332	JOES TAILOR SHOP	574382	R&M WB MUSIC REPAIR & MAINTENANCE	228.00	01/08/25
43022	JULIE M JOHNSON	V3003215	STAFF TRAVEL AT SPED STAFF TRAVEL	124.18	12/12/24
58125	ZACHARY F JOINER	V3003297	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	600.00	01/08/25
58125	ZACHARY F JOINER	V3003297	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	600.00	01/08/25
TOTAL VENDOR				1,200.00	
59447	JOSHUA JACKSON	7036	MUSIC BOOSTERS N.A.	100.00	12/17/24
28090	JOSTENS INC.	574383	SUPPLIES WB PRIN OFF SUPPLIES	4,687.95	01/08/25
59452	JULIANNA SALGADO	7037	MUSIC BOOSTERS N.A.	100.00	12/17/24
57316	BARBARA JUVAN	V4001614	DIST WELLNESS INITIATIVE N.A.	100.00	12/12/24
58738	ISABEL M JUVAN	V3003298	SUPPLIES WB LANGUAGE SUPPLIES	875.00	01/08/25
59450	KALEB MORENO	7038	MUSIC BOOSTERS N.A.	100.00	12/17/24
53378	RACHEL KAROS	V4001615	CONCESSIONS N.A.	72.00	12/12/24
53378	RACHEL KAROS	V3003299	PUR SVC WB ATH PURCHASED SERVICES	124.95	01/08/25
TOTAL VENDOR				196.95	
59454	KAYE LAUREN VALENCIA	7039	MUSIC BOOSTERS N.A.	100.00	12/17/24
50209	MICHAEL D KENNEDY	V3003216	STAFF TRAVEL AT HOST STAFF TRAVEL	223.50	12/12/24
59429	KERRY NORTON	6996	GIRLS VOLLEYBALL N.A.	113.40	12/12/24
27379	KEY CLUB INTERNATIONAL	6997	KIWANIS KEY CLUB N.A.	2,737.00	12/12/24
58707	MEGAN HAZEL KING	V4001616	AT GIRLS FLAG FOOTBALL N.A.	80.91	12/12/24
59421	KNIGHTS OF COLUMBUS CO	6998	AT BEST BUDDIES CLUB N.A.	315.60	12/12/24
55237	KONICA MINOLTA BUSINES	574256	DUPLICATING WB PRIN OFF DUPLICATING SERVICES	168.00	12/12/24
55237	KONICA MINOLTA BUSINES	574256	DUPLICATING WB PRIN OFF DUPLICATING SERVICES	61.00	12/12/24
55237	KONICA MINOLTA BUSINES	574256	SUPPLIES BUSINESS OFFICE SUPPLIES	508.20	12/12/24
55237	KONICA MINOLTA BUSINES	574256	DUPLICATING WB PRIN OFF DUPLICATING SERVICES	150.00	12/12/24
55237	KONICA MINOLTA BUSINES	574256	DUPLICATING AT PRIN OFF DUPLICATING SERVICES	200.00	12/12/24
55237	KONICA MINOLTA BUSINES	574340	DUPLICATING AT PRIN OFF DUPLICATING SERVICES	168.00	12/17/24
TOTAL VENDOR				1,255.20	
55096	KONICA MINOLTA PREMIER	574341	DO CAPITAL LEASE-INTEREST LEASE INTEREST	8.25	12/17/24
55096	KONICA MINOLTA PREMIER	574341	DO CAPITAL LEAS-PRINCIPAL LEASE PRINCIPAL	184.55	12/17/24
TOTAL VENDOR				192.80	
59436	NINA KOTHARI	V4001617	DIST WELLNESS INITIATIVE N.A.	100.00	12/12/24
53669	JENNIFER KOWALSKI	V3003217	SUPPLIES AT FAM CONS SUPPLIES	30.09	12/12/24
53669	JENNIFER KOWALSKI	V3003217	SUPPLIES AT FAM CONS SUPPLIES	97.20	12/12/24
53669	JENNIFER KOWALSKI	V3003217	SUPPLIES AT FAM CONS SUPPLIES	53.54	12/12/24
53669	JENNIFER KOWALSKI	V3003217	SUPPLIES AT FAM CONS SUPPLIES	2.39	12/12/24
53669	JENNIFER KOWALSKI	V3003217	SUPPLIES AT FAM CONS SUPPLIES	6.58	12/12/24
53669	JENNIFER KOWALSKI	V3003217	SUPPLIES AT BUS ED SUPPLIES	54.37	12/12/24
53669	JENNIFER KOWALSKI	V3003217	SUPPLIES AT FAM CONS SUPPLIES	40.70	12/12/24
53669	JENNIFER KOWALSKI	V3003217	SUPPLIES AT FAM CONS SUPPLIES	54.04	12/12/24
53669	JENNIFER KOWALSKI	V3003217	SUPPLIES AT FAM CONS SUPPLIES	17.94	12/12/24
53669	JENNIFER KOWALSKI	V3003266	SUPPLIES AT FAM CONS SUPPLIES	38.81	12/17/24
53669	JENNIFER KOWALSKI	V3003266	SUPPLIES AT FAM CONS SUPPLIES	9.94	12/17/24
53669	JENNIFER KOWALSKI	V3003266	R&M AT I&T REPAIR & MAINTENANCE	54.60	12/17/24
53669	JENNIFER KOWALSKI	V4001654	DECA N.A.	237.00	12/19/24
53669	JENNIFER KOWALSKI	V4001654	BPA N.A.	237.00	12/19/24
TOTAL VENDOR				934.20	
59194	JENNA L KRAGEL	V3003300	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	427.50	01/08/25
59194	JENNA L KRAGEL	V3003300	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	427.50	01/08/25
59194	JENNA L KRAGEL	V3003300	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	427.50	01/08/25
59194	JENNA L KRAGEL	V3003300	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	427.50	01/08/25
TOTAL VENDOR				1,710.00	
46581	DANIEL D KRAUSE	V3003218	STAFF TRAVEL WB PRIN OFF STAFF TRAVEL	436.84	12/12/24
46581	DANIEL D KRAUSE	V4001618	RESERVE ACTIVITY FUND N.A.	91.39	12/12/24
46581	DANIEL D KRAUSE	V4001618	DIST WELLNESS INITIATIVE N.A.	100.00	12/12/24
TOTAL VENDOR				628.23	
59424	STEPHEN A KUCHEFSKI	V3003219	STAFF TRAVEL AT HOST STAFF TRAVEL	223.50	12/12/24
57830	L & W SUPPLY CORPORATI	574176	SUPPLIES AT MAINTENANCE SUPPLIES	1,177.08	12/12/24

58278	LAKESHORE RECYCLING SY	574257	RENTAL WB ATHLETICS RENTALS	1,990.78	12/12/24
58278	LAKESHORE RECYCLING SY	574342	REFUSE DISPOSAL WB OPER REFUSE/DISPOSAL	504.50	12/17/24
58278	LAKESHORE RECYCLING SY	574342	REFUSE DISPOSAL WB OPER REFUSE/DISPOSAL	2,580.00	12/17/24
TOTAL VENDOR				5,075.28	
57671	SHU F LAM	V4001667	DIST WELLNESS INITIATIVE N.A.	100.00	01/08/25
59357	LINDA M LANDES	V3003220	STAFF TRAVEL WB PRIN OFF STAFF TRAVEL	21.78	12/12/24
59340	LANDINI ENTERTAINMENT	7021	NATIONAL HONOR SOCIETY N.A.	275.00	12/17/24
59115	LANE TECH ATHLETIC	574258	PUR SVC AT ATH PURCHASED SERVICES	250.00	12/12/24
56367	LANGUAGE TESTING INTER	574384	TITLE 1 PS WB PAR OUTREAC PUR SVC COMM SVCS	50.00	01/08/25
56367	LANGUAGE TESTING INTER	574384	TITLE 1 PS AT PAR OUTREAC PUR SVC COMM SVCS	50.00	01/08/25
TOTAL VENDOR				100.00	
58721	LANGUAGELINE SOLUTIONS	574385	TITLE 1 PS WB PAR OUTREAC PUR SVC COMM SVCS	91.85	01/08/25
58721	LANGUAGELINE SOLUTIONS	574385	TITLE 1 PS AT PAR OUTREAC PUR SVC COMM SVCS	91.85	01/08/25
58721	LANGUAGELINE SOLUTIONS	574385	PS IDEA B SUPPORT SVCS PUR SVC OTHER SUPPORT	174.25	01/08/25
TOTAL VENDOR				357.95	
43428	LARKIN HIGH SCHOOL	574259	PUR SVC AT ATH PURCHASED SERVICES	350.00	12/12/24
1125	LAWSON PRODUCTS, INC.	V3003177	SUPPLIES WB MAINTENANCE SUPPLIES	934.90	12/12/24
1125	LAWSON PRODUCTS, INC.	V3003177	SUPPLIES AT MAINTENANCE SUPPLIES	968.79	12/12/24
TOTAL VENDOR				1,903.69	
57962	LEARNWELL	574177	AT HOME & HOSP TUTORING INSTR. PUR. SRV.	164.10	12/12/24
57962	LEARNWELL	574177	AT HOME & HOSP TUTORING INSTR. PUR. SRV.	218.80	12/12/24
57962	LEARNWELL	574386	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	109.40	01/08/25
57962	LEARNWELL	574386	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	109.40	01/08/25
57962	LEARNWELL	574386	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	218.80	01/08/25
57962	LEARNWELL	574386	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	109.40	01/08/25
57962	LEARNWELL	574386	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	218.80	01/08/25
57962	LEARNWELL	574386	AT HOME & HOSP TUTORING INSTR. PUR. SRV.	95.73	01/08/25
57962	LEARNWELL	574386	AT HOME & HOSP TUTORING INSTR. PUR. SRV.	109.40	01/08/25
57962	LEARNWELL	574386	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	109.40	01/08/25
57962	LEARNWELL	574386	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	218.80	01/08/25
57962	LEARNWELL	574386	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	273.50	01/08/25
57962	LEARNWELL	574386	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	273.50	01/08/25
57962	LEARNWELL	574386	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	218.80	01/08/25
57962	LEARNWELL	574386	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	109.40	01/08/25
TOTAL VENDOR				2,557.23	
114	LEN'S ACE HARDWARE	V3003178	SUPPLIES AT MAINTENANCE SUPPLIES	14.54	12/12/24
114	LEN'S ACE HARDWARE	V3003178	SUPPLIES DO MAINTENANCE SUPPLIES	24.99	12/12/24
114	LEN'S ACE HARDWARE	V3003279	SUPPLIES DO MAINTENANCE SUPPLIES	65.93	01/08/25
TOTAL VENDOR				105.46	
59438	CORY LESNIAK	V3003221	STAFF TRAVEL AT HOST STAFF TRAVEL	119.26	12/12/24
1379	LEYDEN HIGH SCHOOL	574260	PUR SVC AT ATH PURCHASED SERVICES	350.00	12/12/24
1241	LINCOLN INVESTMENT PLA	574136	EDUCATION FUND LINCOLN FINANCIAL W/H PAY	6,177.83	12/12/24
1241	LINCOLN INVESTMENT PLA	574310	EDUCATION FUND LINCOLN FINANCIAL W/H PAY	6,177.83	12/17/24
TOTAL VENDOR				12,355.66	
49624	LINCOLN-WAY CENTRAL HI	574261	PUR SVC WB ATH PURCHASED SERVICES	350.00	12/12/24
53238	LINDEN OAKS TUTORING S	574387	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	96.00	01/08/25
16814	LISLE HIGH SCHOOL	574262	PUR SVC AT ATH PURCHASED SERVICES	400.00	12/12/24
869	LITTLE FRIENDS, INC.	V3003222	SPED PRIVATE TUITION ATHS OTHER	11,668.14	12/12/24
59040	LOCKPORT TOWNSHIP HS D	574422	PUR SVC WB ATH PURCHASED SERVICES	400.00	01/08/25
59273	LODO MASSAGE LLC	7057	DIST WELLNESS INITIATIVE N.A.	1,998.00	01/08/25
116	LOMBARD ACE HARDWARE	574178	SUPPLIES WB MAINTENANCE SUPPLIES	104.91	12/12/24
50090	LOMBARD CHAMBER OF COM	574388	INFO SERV SUPPLIES SUPPLIES	40.00	01/08/25
58732	LOMBARD PARK DISTRICT	574179	PUR SVC WB ATH PURCHASED SERVICES	900.00	12/12/24
50137	LOYOLA ACADEMY	574263	SUPPLIES WB STUDENT ACTIV STUDENT ACTIVITIES	300.00	12/12/24
59097	GUADALUPE MACIAS	574265	SUPPLIES WB ATHLETICS SUPPLIES	557.82	12/12/24
53097	MAD BOMBER FIREWORKS	6999	STUDENT COUNCIL N.A.	5,000.00	12/12/24
57839	BENJAMIN MAHER	V4001619	TACKLE FOOTBALL N.A.	95.07	12/12/24
42450	JOSEPH T MAHONEY	V4001668	DIST WELLNESS INITIATIVE N.A.	96.74	01/08/25
1832	MAINE EAST HIGH SCHOOL	574266	PUR SVC AT ATH PURCHASED SERVICES	250.00	12/12/24
58180	MARYKATHRYN MARANOWICZ	574435	PUR SVC BOE OTHER BOE OTHER PUR SVC	30.00	01/08/25
58180	MARYKATHRYN MARANOWICZ	574435	PUR SVC BOE OTHER BOE OTHER PUR SVC	1,155.54	01/08/25
TOTAL VENDOR				1,185.54	
53070	MARATHON SPORTSWEAR	7000	BOYS SOCCER N.A.	2,784.99	12/12/24
53070	MARATHON SPORTSWEAR	7058	CONCESSIONS N.A.	695.34	01/08/25
TOTAL VENDOR				3,480.33	
59441	MARGARET BRENNAN	7040	MUSIC BOOSTERS N.A.	100.00	12/17/24
44502	MARIANJOY REHAB HOSPIT	574180	SPED PRIVATE TUITION WBHS OTHER	284.00	12/12/24
44502	MARIANJOY REHAB HOSPIT	574180	SPED PRIVATE TUITION WBHS OTHER	284.00	12/12/24

44502	MARIANJOY REHAB HOSPIT	574180	SPED PRIVATE TUITION WBHS OTHER	284.00	12/12/24
44502	MARIANJOY REHAB HOSPIT	574180	SPED PRIVATE TUITION WBHS OTHER	284.00	12/12/24
44502	MARIANJOY REHAB HOSPIT	574180	SPED PRIVATE TUITION WBHS OTHER	284.00	12/12/24
TOTAL VENDOR				1,420.00	
48487	MARK SIEKIERSKI	574389	PUR SVC AT ATH PURCHASED SERVICES	90.72	01/08/25
56422	DMITRI L MARTINEZ	V3003223	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	600.00	12/12/24
59426	VICENTE MARTINEZ	V3003224	SUPPLIES AT ESL SUPPLIES	29.44	12/12/24
59145	VICTOR MARTINEZ	V3003225	SUPPLIES AT SCIENCE SUPPLIES	34.47	12/12/24
59145	VICTOR MARTINEZ	V3003225	SUPPLIES AT SCIENCE SUPPLIES	7.98	12/12/24
59145	VICTOR MARTINEZ	V3003225	SUPPLIES AT SCIENCE SUPPLIES	2.94	12/12/24
59145	VICTOR MARTINEZ	V3003225	SUPPLIES AT SCIENCE SUPPLIES	3.99	12/12/24
59145	VICTOR MARTINEZ	V3003267	SUPPLIES AT SCIENCE SUPPLIES	28.98	12/17/24
59145	VICTOR MARTINEZ	V4001649	SCIENCE OLYMPIAD N.A.	121.10	12/17/24
59145	VICTOR MARTINEZ	V3003301	SUPPLIES AT SCIENCE SUPPLIES	3.99	01/08/25
59145	VICTOR MARTINEZ	V3003301	SUPPLIES AT SCIENCE SUPPLIES	7.18	01/08/25
59145	VICTOR MARTINEZ	V3003301	SUPPLIES AT SCIENCE SUPPLIES	13.99	01/08/25
TOTAL VENDOR				224.62	
58981	MARZANO RESOURCES LLC	574350	EXEC ADMIN STAFF TRAVEL STAFF TRAVEL	4,734.00	12/19/24
51688	LIJA MARZEC	V4001620	NURSERY SCH CHILD DEV N.A.	35.98	12/12/24
51688	LIJA MARZEC	V4001620	NURSERY SCH CHILD DEV N.A.	19.08	12/12/24
51688	LIJA MARZEC	V4001620	NURSERY SCH CHILD DEV N.A.	12.21	12/12/24
51688	LIJA MARZEC	V4001620	NURSERY SCH CHILD DEV N.A.	15.11	12/12/24
51688	LIJA MARZEC	V4001620	NURSERY SCH CHILD DEV N.A.	4.57	12/12/24
51688	LIJA MARZEC	V4001620	NURSERY SCH CHILD DEV N.A.	10.29	12/12/24
51688	LIJA MARZEC	V4001620	NURSERY SCH CHILD DEV N.A.	13.53	12/12/24
51688	LIJA MARZEC	V4001620	NURSERY SCH CHILD DEV N.A.	18.21	12/12/24
51688	LIJA MARZEC	V4001620	NURSERY SCH CHILD DEV N.A.	13.55	12/12/24
51688	LIJA MARZEC	V4001620	NURSERY SCH CHILD DEV N.A.	19.52	12/12/24
51688	LIJA MARZEC	V4001620	NURSERY SCH CHILD DEV N.A.	23.09	12/12/24
51688	LIJA MARZEC	V4001620	NURSERY SCH CHILD DEV N.A.	60.28	12/12/24
51688	LIJA MARZEC	V4001620	NURSERY SCH CHILD DEV N.A.	10.56	12/12/24
51688	LIJA MARZEC	V4001620	NURSERY SCH CHILD DEV N.A.	39.28	12/12/24
51688	LIJA MARZEC	V4001620	DIST WELLNESS INITIATIVE N.A.	100.00	12/12/24
51688	LIJA MARZEC	V4001620	DIST WELLNESS INITIATIVE N.A.	100.00	12/12/24
TOTAL VENDOR				495.26	
55385	IRENE MASON	V4001621	GIRLS VOLLEYBALL N.A.	220.00	12/12/24
56259	MATRIX TRUST COMPANY	574137	EDUCATION FUND ASPIRE FINANCIAL SVCS	1,515.00	12/12/24
56259	MATRIX TRUST COMPANY	574311	EDUCATION FUND ASPIRE FINANCIAL SVCS	1,515.00	12/17/24
TOTAL VENDOR				3,030.00	
58860	AMANDA ANN WILSON	V3003226	SUPPLIES SPED TRANSITIONS SUPPLIES	15.61	12/12/24
58860	AMANDA ANN WILSON	V3003226	SUPPLIES SPED TRANSITIONS SUPPLIES	49.96	12/12/24
58860	AMANDA ANN WILSON	V3003226	SUPPLIES SPED TRANSITIONS SUPPLIES	18.19	12/12/24
TOTAL VENDOR				83.76	
51421	MARY MCLOUGHLIN	V4001622	DIST WELLNESS INITIATIVE N.A.	100.00	12/12/24
1034	MCMASTER CARR SUPPLY C	V3003179	SUPPLIES WB MAINTENANCE SUPPLIES	86.35	12/12/24
18748	MENARDS	V4001623	STUDENT COUNCIL N.A.	306.47	12/12/24
18748	MENARDS	V4001623	THEATER DRAMA N.A.	191.47	12/12/24
18748	MENARDS	V3003180	SUPPLIES C&T ED IMP GRANT SUPPLIES	105.87	12/12/24
18748	MENARDS	V3003227	SUPPLIES C&T ED IMP GRANT SUPPLIES	311.91	12/12/24
18748	MENARDS	V3003180	SUPPLIES WB I&T SUPPLIES	860.75	12/12/24
18748	MENARDS	V3003302	SUPPLIES AT I&T SUPPLIES	123.26	01/08/25
TOTAL VENDOR				1,899.73	
55780	MENTA ACADEMY HILLSIDE	574267	SPED PRIVATE TUITION WBHS OTHER	2,890.40	12/12/24
55780	MENTA ACADEMY HILLSIDE	574267	SPED PRIVATE TUITION ATHS OTHER	5,780.80	12/12/24
TOTAL VENDOR				8,671.20	
58890	MENTA ACADEMY NORTH	574268	SPED PRIVATE TUITION ATHS OTHER	6,001.76	12/12/24
55792	MENTA ACADEMY OAK PARK	574269	SPED PRIVATE TUITION WBHS OTHER	3,280.49	12/12/24
55792	MENTA ACADEMY OAK PARK	574269	SPED PRIVATE TUITION ATHS OTHER	3,280.49	12/12/24
TOTAL VENDOR				6,560.98	
59425	ANTHONY J METALLO	V3003228	STAFF TRAVEL AT HOST STAFF TRAVEL	223.60	12/12/24
776	METROPOLITAN LIFE INS.	574138	EDUCATION FUND METLIFE INS W.H. PAY	250.00	12/12/24
776	METROPOLITAN LIFE INS.	574312	EDUCATION FUND METLIFE INS W.H. PAY	250.00	12/17/24
TOTAL VENDOR				500.00	
51156	MICHAEL ANTHONY'S	7001	CONCESSIONS N.A.	132.50	12/12/24
51156	MICHAEL ANTHONY'S	7001	CONCESSIONS N.A.	132.50	12/12/24
51156	MICHAEL ANTHONY'S	7001	CONCESSIONS N.A.	177.50	12/12/24
51156	MICHAEL ANTHONY'S	7001	CONCESSIONS N.A.	252.50	12/12/24
51156	MICHAEL ANTHONY'S	574324	SUPPLIES WB PRIN OFF SUPPLIES	176.00	12/17/24

51156	MICHAEL ANTHONY'S	7022	CONCESSIONS N.A.	443.50	12/17/24
51156	MICHAEL ANTHONY'S	574390	SUPPLIES WB PRIN OFF SUPPLIES	2,600.00	01/08/25
51156	MICHAEL ANTHONY'S	574390	SUPPLIES WB ATHLETICS SUPPLIES	314.25	01/08/25
51156	MICHAEL ANTHONY'S	574390	SUPPLIES WB ATHLETICS SUPPLIES	333.25	01/08/25
51156	MICHAEL ANTHONY'S	574390	SUPPLIES WB ATHLETICS SUPPLIES	346.75	01/08/25
51156	MICHAEL ANTHONY'S	574390	SUPPLIES WB ATHLETICS SUPPLIES	365.85	01/08/25
51156	MICHAEL ANTHONY'S	7059	GIRLS VOLLEYBALL N.A.	909.00	01/08/25
51156	MICHAEL ANTHONY'S	574438	SUPPLIES WB ATHLETICS SUPPLIES	198.00	01/08/25
51156	MICHAEL ANTHONY'S	574390	SUPPLIES WB PRIN OFF SUPPLIES	153.25	01/08/25
TOTAL VENDOR				6,534.85	
24048	MIDWEST TRANSIT EQUIPM	574181	REPAIRS TRANSPORTATION REPAIR & MAINTENANCE	830.57	12/12/24
24048	MIDWEST TRANSIT EQUIPM	574181	REPAIRS TRANSPORTATION REPAIR & MAINTENANCE	1,913.28	12/12/24
24048	MIDWEST TRANSIT EQUIPM	574181	REPAIRS TRANSPORTATION REPAIR & MAINTENANCE	62.32	12/12/24
TOTAL VENDOR				2,806.17	
57765	MARI E MINOR	V3003229	SUPPLIES AT PRIN OFF SUPPLIES	286.42	12/12/24
49199	MONICA LINDSEY	574182	PUR SVC WB ATH PURCHASED SERVICES	568.20	12/12/24
53015	MELISSA J MORALES	V4001624	POM PONS N.A.	662.49	12/12/24
55980	JESSICA MURPHY	V3003230	SUPPLIES AT VOC ED SPED SUPPLIES VOC ED	350.00	12/12/24
55980	JESSICA MURPHY	V3003230	STAFF TRAVEL AT HOST STAFF TRAVEL	127.49	12/12/24
55980	JESSICA MURPHY	V3003268	STAFF TRAVEL AT HOST STAFF TRAVEL	127.49	12/17/24
TOTAL VENDOR				604.98	
59439	NAOMI ALDANA	7041	MUSIC BOOSTERS N.A.	100.00	12/17/24
2738	NAPERVILLE CENTRAL HIG	574270	PUR SVC AT ATH PURCHASED SERVICES	200.00	12/12/24
17950	NARDI'S TOWER OF PIZZA	7002	ATHLETIC SPECIAL PROJECTS N.A.	83.25	12/12/24
17950	NARDI'S TOWER OF PIZZA	574183	SUPPLIES EXEC ADMIN SUPPLIES	300.00	12/12/24
17950	NARDI'S TOWER OF PIZZA	7002	ATHLETIC SPECIAL PROJECTS N.A.	490.00	12/12/24
17950	NARDI'S TOWER OF PIZZA	7023	MUSIC/GENERAL N.A.	130.00	12/17/24
17950	NARDI'S TOWER OF PIZZA	7023	STUDENT COUNCIL N.A.	135.00	12/17/24
17950	NARDI'S TOWER OF PIZZA	7023	ATHLETIC SPECIAL PROJECTS N.A.	495.00	12/17/24
17950	NARDI'S TOWER OF PIZZA	7023	ATHLETIC SPECIAL PROJECTS N.A.	1,170.00	12/17/24
17950	NARDI'S TOWER OF PIZZA	574391	SUPPLIES AT PRIN OFF SUPPLIES	163.00	01/08/25
17950	NARDI'S TOWER OF PIZZA	574391	SUP DIST STDNT SUCCESS SUPPLIES	136.00	01/08/25
17950	NARDI'S TOWER OF PIZZA	7060	INT'L DANCE CLUB N.A.	862.50	01/08/25
17950	NARDI'S TOWER OF PIZZA	574391	SUPPLIES AT PRIN OFF SUPPLIES	705.00	01/08/25
17950	NARDI'S TOWER OF PIZZA	574391	SUPPLIES AT PRIN OFF SUPPLIES	20.00	01/08/25
TOTAL VENDOR				4,689.75	
59449	NATALIE MCKENNA	7042	MUSIC BOOSTERS N.A.	100.00	12/17/24
23201	DECA INC	7024	DECA N.A.	544.00	12/17/24
23201	DECA INC	7046	DECA N.A.	17.00	12/19/24
TOTAL VENDOR				561.00	
57046	NATIONAL PRODUCTS & FA	574184	PUR SVC WB MAINTENANCE PURCHASED SERVICES	1,660.00	12/12/24
58440	NAVIGATE WELLNESS LLC	V4001669	DIST WELLNESS INITIATIVE N.A.	1,256.28	01/08/25
58440	NAVIGATE WELLNESS LLC	V4001669	DIST WELLNESS INITIATIVE N.A.	1,295.04	01/08/25
58440	NAVIGATE WELLNESS LLC	V4001669	DIST WELLNESS INITIATIVE N.A.	3,295.04	01/08/25
TOTAL VENDOR				5,846.36	
58112	NAVIGATE360 LLC	574185	PUR SVC CENT - HR PURCHASED SERVICES	6,618.96	12/12/24
58112	NAVIGATE360 LLC	574185	PUR SVC CENT - HR PURCHASED SERVICES	530.45	12/12/24
TOTAL VENDOR				7,149.41	
10653	NCPERS GROUP LIFE INS	574139	EDUCATION FUND IMRF LIFE INSURANCE	640.00	12/12/24
58184	CARITA NELMS	V4001625	DIST WELLNESS INITIATIVE N.A.	100.00	12/12/24
56733	NEWPORT TRUST COMPANY	574140	EDUCATION FUND VANGUARD	4,370.00	12/12/24
56733	NEWPORT TRUST COMPANY	574313	EDUCATION FUND VANGUARD	3,870.00	12/17/24
TOTAL VENDOR				8,240.00	
50502	IRIDIA NEVAREZ	V4001670	DIST WELLNESS INITIATIVE N.A.	100.00	01/08/25
3472	NILES WEST HIGH SCHOOL	574271	PUR SVC AT ATH PURCHASED SERVICES	200.00	12/12/24
3472	NILES WEST HIGH SCHOOL	574272	PUR SVC AT ATH PURCHASED SERVICES	150.00	12/12/24
TOTAL VENDOR				350.00	
56055	STEPHANIE NITKA	V4001626	TRANSITIONS-BUSINESS N.A.	69.96	12/12/24
56055	STEPHANIE NITKA	V4001626	TRANSITIONS-BUSINESS N.A.	19.40	12/12/24
56055	STEPHANIE NITKA	V4001626	TRANSITIONS-BUSINESS N.A.	28.95	12/12/24
56055	STEPHANIE NITKA	V4001626	TRANSITIONS-BUSINESS N.A.	52.27	12/12/24
56055	STEPHANIE NITKA	V4001626	TRANSITIONS-BUSINESS N.A.	85.95	12/12/24
56055	STEPHANIE NITKA	V4001626	TRANSITIONS-BUSINESS N.A.	5.94	12/12/24
56055	STEPHANIE NITKA	V4001626	TRANSITIONS-BUSINESS N.A.	29.00	12/12/24
TOTAL VENDOR				291.47	
50135	ALISON C NIX	V3003269	STAFF TRAVEL AT SPED STAFF TRAVEL	157.05	12/17/24
49717	ERIC J NORBERG	V3003231	SUPPLIES AT ATH SUPPLIES	915.80	12/12/24
40590	AMY LYNNE NOWAK	V4001650	CATERING WB N.A.	54.12	12/17/24

40590	AMY LYNNE NOWAK	V4001671	CATERING WB N.A.	74.79	01/08/25
40590	AMY LYNNE NOWAK	V3003303	PUR SVC BOE OTHER BOE OTHER PUR SVC	16,400.00	01/08/25
TOTAL VENDOR				16,528.91	
44962	VERONICA NOYOLA	V3003270	SUPT OFFICE PUR SCV PURCHASED SERVICES	18.32	12/17/24
44962	VERONICA NOYOLA	V4001672	DIST WELLNESS INITIATIVE N.A.	100.00	01/08/25
TOTAL VENDOR				118.32	
57926	NPN360	574186	SUPPLIES AT TITLE I SUPPLIES	3,485.39	12/12/24
54270	OAK BROOK MECHANICAL S	574187	PUR SVC AT MAINTENANCE PURCHASED SERVICES	700.00	12/12/24
54270	OAK BROOK MECHANICAL S	574187	PUR SVC WB MAINTENANCE PURCHASED SERVICES	350.00	12/12/24
54270	OAK BROOK MECHANICAL S	574187	PUR SVC WB MAINTENANCE PURCHASED SERVICES	580.00	12/12/24
54270	OAK BROOK MECHANICAL S	574392	PUR SVC AT MAINTENANCE PURCHASED SERVICES	1,662.50	01/08/25
TOTAL VENDOR				3,292.50	
26410	ODP BUSINESS SOLUTIONS	574188	SUPPLIES AT BOOKSTORE SUPPLIES	249.99	12/12/24
26410	ODP BUSINESS SOLUTIONS	574325	SUPPLIES WB SPED SUPPLIES	67.09	12/17/24
TOTAL VENDOR				317.08	
22699	MARK A OLSON	V4001673	DIST WELLNESS INITIATIVE N.A.	100.00	01/08/25
874	OMBUDSMAN EDUCATIONAL	574189	OMBUDSMAN TUITION ALT TUITION OMBUDSMAN	17,895.25	12/12/24
874	OMBUDSMAN EDUCATIONAL	574439	SPED PRIVATE TUITION WBHS OTHER	6,152.96	01/08/25
874	OMBUDSMAN EDUCATIONAL	574439	SPED PRIVATE TUITION WBHS OTHER	5,070.64	01/08/25
TOTAL VENDOR				29,118.85	
55755	MARIA OPLAWSKI	V4001674	DIST WELLNESS INITIATIVE N.A.	89.95	01/08/25
53951	O'REILLY AUTO PARTS	574190	SUPPLIES AT MAINTENANCE SUPPLIES	17.23	12/12/24
59339	ORGANIC LIFE	V3003181	SUPPLIES AT HEALTH SVC SUPPLIES	50.61	12/12/24
59339	ORGANIC LIFE	V3003181	SUPPLIES ESL DIRECTOR SUPPLIES	461.25	12/12/24
59339	ORGANIC LIFE	V3003181	SUPPLIES ESL DIRECTOR SUPPLIES	208.00	12/12/24
59339	ORGANIC LIFE	V3003271	PUR SVC WB FOOD SERVICE PURCHASED SERVICES	60,697.97	12/17/24
59339	ORGANIC LIFE	V3003271	PUR SVC AT FOOD SERVICES PURCHASED SERVICES	64,989.50	12/17/24
59339	ORGANIC LIFE	V3003280	SUPPLIES AT GUIDANCE SUPPLIES	400.00	01/08/25
TOTAL VENDOR				126,807.33	
55782	RICHARD ORTIZ	V3003232	PUR SVC WB ATH PURCHASED SERVICES	101.00	12/12/24
13841	OSWEGO COMMUNITY HIGH	574423	PUR SVC WB ATH PURCHASED SERVICES	400.00	01/08/25
51576	OSWEGO EAST HIGH SCHOO	574273	PUR SVC AT ATH PURCHASED SERVICES	275.00	12/12/24
56075	P & P AUTO & TRUCK REP	574191	PUR SVC AT MAINTENANCE PURCHASED SERVICES	1,526.03	12/12/24
43739	PACIFIC LIFE	574141	EDUCATION FUND PACIFIC LIFE W.H. PAYABLE	1,225.00	12/12/24
43739	PACIFIC LIFE	574314	EDUCATION FUND PACIFIC LIFE W.H. PAYABLE	1,225.00	12/17/24
TOTAL VENDOR				2,450.00	
12849	PADDOCK PUBLICATIONS,	574393	SUPPLIES EXEC ADMIN SUPPLIES	289.80	01/08/25
48221	PALATINE HIGH SCHOOL	574274	PUR SVC AT ATH PURCHASED SERVICES	200.00	12/12/24
48221	PALATINE HIGH SCHOOL	574275	PUR SVC AT ATH PURCHASED SERVICES	350.00	12/12/24
TOTAL VENDOR				550.00	
53162	PARKLAND PREPARATORY A	574276	SPED PRIVATE TUITION WBHS OTHER	2,650.40	12/12/24
54177	PEORIA HIGH SCHOOL	574441	PUR SVC WB ATH PURCHASED SERVICES	25.00	01/08/25
1234	PEPSI-COLA	574394	SUPPLIES - BOE SUPPLIES	526.72	01/08/25
55678	PERFORMANCE CHEMICAL &	V3003182	SUPPLY WB VOC ED FAM CON SUPPLIES VOC ED	156.64	12/12/24
55678	PERFORMANCE CHEMICAL &	V3003182	SUPPLIES AT CUSTODIAL SUPPLIES	217.36	12/12/24
55678	PERFORMANCE CHEMICAL &	V3003182	SUPPLIES AT CUSTODIAL SUPPLIES	748.74	12/12/24
55678	PERFORMANCE CHEMICAL &	V3003182	SUPPLIES WB CUSTODIAL SUPPLIES	653.89	12/12/24
55678	PERFORMANCE CHEMICAL &	V3003182	PUR SVC WB MAINTENANCE PURCHASED SERVICES	48.95	12/12/24
55678	PERFORMANCE CHEMICAL &	V3003182	SUPPLIES WB CUSTODIAL SUPPLIES	163.86	12/12/24
TOTAL VENDOR				1,989.44	
57670	RYAN PERONTO	V3003304	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	1,297.50	01/08/25
57670	RYAN PERONTO	V3003304	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	1,730.00	01/08/25
57670	RYAN PERONTO	V3003304	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	1,297.50	01/08/25
TOTAL VENDOR				4,325.00	
40130	JAMES M PERUSICH	V4001627	STUDENT COUNCIL N.A.	179.67	12/12/24
40130	JAMES M PERUSICH	V4001651	STUDENT COUNCIL N.A.	619.47	12/17/24
TOTAL VENDOR				799.14	
51652	PETRARCA, GLEASON, BOY	V3003281	PUR SVC BOE LEGAL SERVICE BOE LEGAL SERVICES	4,350.00	01/08/25
47288	LOURDES PINA	V3003233	SUPPLIES WB GUIDANCE SUPPLIES	200.00	12/12/24
53903	NICHOLAS PINGEL	V3003234	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	475.00	12/12/24
53914	PIONEER MANUFACTURING	574395	SUPPLIES AT ATH SUPPLIES	323.26	01/08/25
23819	PORTA PHONE CO.	574192	R&M WB ATH REPAIR & MAINTENANCE	204.61	12/12/24
49183	POWERSCHOOL GROUP LLC	574193	PUR SVC DIST TECH PURCHASED SERVICES	2,652.00	12/12/24
58975	PRINT LOOP	574326	SUPPLIES AT ATH SUPPLIES	245.00	12/17/24
54465	PROJECT LEAD THE WAY,	574396	SUPPLIES WB SCIENCE SUPPLIES	637.00	01/08/25
54465	PROJECT LEAD THE WAY,	574396	SUPPLIES WB SCIENCE SUPPLIES	128.00	01/08/25
54465	PROJECT LEAD THE WAY,	574396	SUPPLIES WB SCIENCE SUPPLIES	585.00	01/08/25
54465	PROJECT LEAD THE WAY,	574396	SUPPLIES WB SCIENCE SUPPLIES	190.00	01/08/25

54465	PROJECT LEAD THE WAY,	574396	SUPPLIES WB SCIENCE SUPPLIES	174.00	01/08/25
TOTAL VENDOR				1,714.00	
45525	PROSPECT HIGH SCHOOL	574277	PUR SVC AT ATH PURCHASED SERVICES	400.00	12/12/24
45525	PROSPECT HIGH SCHOOL	574278	PUR SVC AT ATH PURCHASED SERVICES	375.00	12/12/24
TOTAL VENDOR				775.00	
57075	BRANKICA PULIA	V4001628	DIST WELLNESS INITIATIVE N.A.	100.00	12/12/24
58116	QUADIANT LEASING USA I	574279	SUPPLIES BUSINESS OFFICE SUPPLIES	2,155.38	12/12/24
16088	QUINLAN AND FABISH	574397	SUPPLIES AT MUSIC SUPPLIES	42.35	01/08/25
55821	KEVIN QUINN	V3003235	SUPPLIES CARL PERKINS SUPPLIES INST. STUDENT	75.35	12/12/24
58512	TAZEEN RAFIQ	7061	CLASSIFIED MEDICAL REIMB N.A.	257.90	01/08/25
58074	DALILA I RAMIREZ	V4001629	DIST WELLNESS INITIATIVE N.A.	100.00	12/12/24
58074	DALILA I RAMIREZ	V4001675	STUDENT COUNCIL N.A.	168.95	01/08/25
58074	DALILA I RAMIREZ	V4001675	STUDENT COUNCIL N.A.	122.08	01/08/25
TOTAL VENDOR				391.03	
59457	ALLAN G RAMIREZ LONA	V4001676	BOYS SOCCER N.A.	425.76	01/08/25
50783	READY REFRESH BY NESTL	574194	SUPPLIES AT HEALTH SVC SUPPLIES	41.99	12/12/24
50783	READY REFRESH BY NESTL	574398	SUPPLIES AT HEALTH SVC SUPPLIES	41.99	01/08/25
50783	READY REFRESH BY NESTL	574398	SUPPLIES AT LIBRARY SUPPLIES	130.48	01/08/25
TOTAL VENDOR				214.46	
47431	REGIONAL TRUCK EQUIPME	574195	SUPPLIES AT MAINTENANCE SUPPLIES	220.79	12/12/24
47431	REGIONAL TRUCK EQUIPME	574195	SUPPLIES AT MAINTENANCE SUPPLIES	106.12	12/12/24
47431	REGIONAL TRUCK EQUIPME	574195	SUPPLIES AT MAINTENANCE SUPPLIES	42.47	12/12/24
TOTAL VENDOR				369.38	
51443	REINDERS INC	V3003183	SUPPLIES WB MAINTENANCE SUPPLIES	79.26	12/12/24
48992	MATTHEW JAMES REITER	V3003236	STAFF TRAVEL WB MAINT STAFF TRAVEL	79.04	12/12/24
53237	RELIANCE STANDARD LIFE	574343	LIFE INSURANCE/LTD GENERAL ADMIN BENEFITS	5,694.93	12/17/24
53237	RELIANCE STANDARD LIFE	574343	LIFE INSURANCE/LTD GENERAL ADMIN BENEFITS	442.40	12/17/24
TOTAL VENDOR				6,137.33	
55610	REPUBLIC SERVICES #551	574280	REFUSE DISPOSAL AT OPER REFUSE/DISPOSAL	1,605.55	12/12/24
55610	REPUBLIC SERVICES #551	574280	REFUSE DISPOSAL DO REFUSE/DISPOSAL	117.92	12/12/24
55610	REPUBLIC SERVICES #551	574280	REFUSE DISPOSAL AT OPER REFUSE/DISPOSAL	583.82	12/12/24
55610	REPUBLIC SERVICES #551	574280	SUPPLIES AT AUDITORIUM SUPPLIES	287.95	12/12/24
55610	REPUBLIC SERVICES #551	574280	REFUSE DISPOSAL AT OPER REFUSE/DISPOSAL	1,666.58	12/12/24
TOTAL VENDOR				4,261.82	
59344	RICHEY ATHLETICS	574327	AT-BLDG PROJ REQUEST CAP OUTLAY/SPEC PROJ	9,680.00	12/17/24
2349	RIDDELL	574399	SUPPLIES WB ATHLETICS SUPPLIES	4,150.00	01/08/25
58510	RILEY LLC	574400	PS IDPH POSTVENTION PURCHASED SERVICES	30,004.75	01/08/25
56056	ROBBINS SCHWARTZ	574401	PUR SVC BOE LEGAL SERVICE BOE LEGAL SERVICES	1,449.27	01/08/25
58433	AMANDA N ROBLES	V3003237	SUPPLIES ESL DIRECTOR SUPPLIES	188.22	12/12/24
58433	AMANDA N ROBLES	V3003237	SUPPLIES ESL DIRECTOR SUPPLIES	30.94	12/12/24
TOTAL VENDOR				219.16	
50142	ROCK VALLEY PUBLISHING	574402	PUR SVC BOE PUBLIC REL BOE PUBLIC RELATIONS	1,187.50	01/08/25
58053	EVELINA RODRIGUEZ	V3003305	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	85.35	01/08/25
58053	EVELINA RODRIGUEZ	V3003305	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	35.93	01/08/25
58053	EVELINA RODRIGUEZ	V3003305	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	91.23	01/08/25
58053	EVELINA RODRIGUEZ	V3003305	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	54.87	01/08/25
58053	EVELINA RODRIGUEZ	V3003305	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	210.47	01/08/25
TOTAL VENDOR				477.85	
3478	ROLLING MEADOWS HIGH S	574424	PUR SVC WB ATH PURCHASED SERVICES	500.00	01/08/25
59002	ROTARY CLUB OF LOMBARD	574403	SUPPLIED CENTRAL - HR SUPPLIES	88.75	01/08/25
47643	ROYAL COACH	574196	SPED TRANSPRTATION SUPPLY SPED TRANS SUPPLY	602.00	12/12/24
57315	RUNCO OFFICE SUPPLY &	V3003184	SUPPLIES CENT SUPPORT SER SUPPLIES	55.20	12/12/24
57315	RUNCO OFFICE SUPPLY &	V3003184	SUPPLIES WB PRIN OFF SUPPLIES	231.75	12/12/24
57315	RUNCO OFFICE SUPPLY &	V3003184	SUPPLY WB VOC ED BUS ED SUPPLIES VOC ED	139.81	12/12/24
57315	RUNCO OFFICE SUPPLY &	V3003184	SUPPLY WB VOC ED BUS ED SUPPLIES VOC ED	2.46	12/12/24
57315	RUNCO OFFICE SUPPLY &	V3003184	SUPPLY WB VOC ED BUS ED SUPPLIES VOC ED	33.54	12/12/24
57315	RUNCO OFFICE SUPPLY &	V3003282	SUPPLIES WB ATHLETICS SUPPLIES	282.12	01/08/25
57315	RUNCO OFFICE SUPPLY &	V3003282	SUPPLIES WB ATHLETICS SUPPLIES	16.99	01/08/25
57315	RUNCO OFFICE SUPPLY &	V3003282	SUPPLIES WB ATHLETICS SUPPLIES	116.13	01/08/25
57315	RUNCO OFFICE SUPPLY &	V3003282	SUPPLIES WB ATHLETICS SUPPLIES	65.94	01/08/25
57315	RUNCO OFFICE SUPPLY &	V3003282	SUPPLIES WB ATHLETICS SUPPLIES	193.03	01/08/25
57315	RUNCO OFFICE SUPPLY &	V3003282	SUPPLIES WB ATHLETICS SUPPLIES	32.97	01/08/25
57315	RUNCO OFFICE SUPPLY &	V3003282	SUPPLIES WB PRIN OFF SUPPLIES	41.28	01/08/25
57315	RUNCO OFFICE SUPPLY &	V3003282	SUPPLIES WB LANGUAGE SUPPLIES	19.60	01/08/25
57315	RUNCO OFFICE SUPPLY &	V3003282	SUPPLY WB VOC ED BUS ED SUPPLIES VOC ED	253.37	01/08/25
57315	RUNCO OFFICE SUPPLY &	V3003282	SUPPLY WB VOC ED BUS ED SUPPLIES VOC ED	33.54	01/08/25
57315	RUNCO OFFICE SUPPLY &	V3003282	SUPPLIES WB PRIN OFF SUPPLIES	31.98	01/08/25
57315	RUNCO OFFICE SUPPLY &	V3003282	SUPPLY WB VOC ED BUS ED SUPPLIES VOC ED	51.48	01/08/25

TOTAL VENDOR				1,601.19
59445	RYAN GUILFOYLE	7043	MUSIC BOOSTERS N.A.	100.00 12/17/24
16187	S & S ACTIVEWEAR LLC	7062	PRODUCTION/SCREENPRINTING N.A.	265.43 01/08/25
16187	S & S ACTIVEWEAR LLC	7062	PRODUCTION/SCREENPRINTING N.A.	8.89 01/08/25
TOTAL VENDOR				274.32
50251	SAM'S CLUB	7003	PERKS & POSSIBILITIES N.A.	53.92 12/12/24
50251	SAM'S CLUB	574282	SUPPLIES IDEA B SUPPLIES	52.28 12/12/24
50251	SAM'S CLUB	574283	SUPPLIES IDEA B SUPPLIES	59.94 12/12/24
50251	SAM'S CLUB	7004	PERKS & POSSIBILITIES N.A.	69.52 12/12/24
50251	SAM'S CLUB	574284	SUPPLIES IDEA B SUPPLIES	271.07 12/12/24
50251	SAM'S CLUB	574344	SUPPLIES IDEA B SUPPLIES	556.28 12/17/24
50251	SAM'S CLUB	574345	SUPPLIES AT PRIN OFF SUPPLIES	66.45 12/17/24
50251	SAM'S CLUB	574345	SUPPLIES CENT SUPPORT SER SUPPLIES	114.80 12/17/24
50251	SAM'S CLUB	574442	SUPPLIES SPED TRANSITIONS SUPPLIES	32.46 01/08/25
TOTAL VENDOR				1,276.72
444	SANTO SPORT STORE	574404	SUPPLIES AT ATH SUPPLIES	1,075.00 01/08/25
48351	SAWCHUCK INDUSTRIES	574405	R&M AT HOST REPAIR & MAINTENANCE	200.00 01/08/25
49972	ROBERT J SCHADER	V4001630	FCCLA N.A.	247.00 12/12/24
49972	ROBERT J SCHADER	V3003238	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	185.40 12/12/24
49972	ROBERT J SCHADER	V4001630	ATHLETIC SPECIAL PROJECTS N.A.	120.10 12/12/24
49972	ROBERT J SCHADER	V4001652	ATHLETIC SPECIAL PROJECTS N.A.	158.09 12/17/24
49972	ROBERT J SCHADER	V3003272	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	76.42 12/17/24
49972	ROBERT J SCHADER	V3003272	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	167.76 12/17/24
49972	ROBERT J SCHADER	V3003306	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	23.98 01/08/25
49972	ROBERT J SCHADER	V3003306	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	250.53 01/08/25
TOTAL VENDOR				1,229.28
1839	SCHAUMBURG HIGH SCHOOL	574285	PUR SVC AT ATH PURCHASED SERVICES	250.00 12/12/24
452	SCHOOL HEALTH CORPORAT	7005	SPECIAL OLYMPICS-WB N.A.	106.85 12/12/24
452	SCHOOL HEALTH CORPORAT	574406	SUPPLIES WB ATHLETICS SUPPLIES	1,875.64 01/08/25
TOTAL VENDOR				1,982.49
59174	STACY A SCHWIEGER	V4001631	DIST WELLNESS INITIATIVE N.A.	100.00 12/12/24
48806	SEAL OF ILLINOIS, INC.	574286	SPED PRIVATE TUITION WBHS OTHER	9,256.24 12/12/24
48806	SEAL OF ILLINOIS, INC.	574286	SPED PRIVATE TUITION ATHS OTHER	24,793.50 12/12/24
TOTAL VENDOR				34,049.74
1595	SEIU LOCAL 73	574126	EDUCATION FUND LOCAL 11 W.H. PAYABLE	986.03 12/12/24
1595	SEIU LOCAL 73	574287	EDUCATION FUND LOCAL 11 W.H. PAYABLE	905.19 12/12/24
1595	SEIU LOCAL 73	574301	EDUCATION FUND LOCAL 11 W.H. PAYABLE	986.03 12/17/24
TOTAL VENDOR				2,877.25
58310	SEMAN VIOLINS INC	574197	SUPPLIES AT MUSIC SUPPLIES	420.45 12/12/24
58845	SERENITY HOUSE COUNSEL	574198	CULTURE OF HEALTH PS PURCHASED SERVICES	2,888.00 12/12/24
58735	SERINOS DELI	574407	SUPPLIES EXEC ADMIN SUPPLIES	209.30 01/08/25
48257	SHILPA B SHAH	V4001632	DIST WELLNESS INITIATIVE N.A.	100.00 12/12/24
59451	SHEM RODRIGUES	7044	MUSIC BOOSTERS N.A.	100.00 12/17/24
53656	SHERWIN-WILLIAMS	574199	SUPPLIES AT I&T SUPPLIES	195.58 12/12/24
59076	SHOELESS JOES	574408	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	845.00 01/08/25
55779	SKY ZONE ELMHURST	7025	STUDENT COUNCIL N.A.	1,592.92 12/17/24
59453	SOPHIAURTON	7045	MUSIC BOOSTERS N.A.	100.00 12/17/24
43772	SPECIAL EDUCATION SYST	574200	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	1,405.28 12/12/24
43772	SPECIAL EDUCATION SYST	574200	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	891.31 12/12/24
43772	SPECIAL EDUCATION SYST	574200	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	2339.84 12/12/24
TOTAL VENDOR				4636.43
19720	SPORTDECALS, INC.	7006	SOFTBALL N.A.	113.4 12/12/24
58591	SPORTS ATTACK LLC	V3003251	SUPPLIES AT ATH SUPPLIES	3848 12/17/24
44053	STANDARD IND. & AUTO E	574201	R&M AT I&T REPAIR & MAINTENANCE	2000 12/12/24
2244	STAR PRO SHOP	574202	R&M AT ATH REPAIR & MAINTENANCE	120 12/12/24
2244	STAR PRO SHOP	574202	SUPPLIES AT ATH SUPPLIES	829 12/12/24
2244	STAR PRO SHOP	574409	R&M AT ATH REPAIR & MAINTENANCE	40 01/08/25
TOTAL VENDOR				989
27310	AMY L STARK	V4001633	DIST WELLNESS INITIATIVE N.A.	100 12/12/24
59165	STEPHEN BABIARZ	7026	BAND ACTIVITY ACCOUNT N.A.	650 12/17/24
59165	STEPHEN BABIARZ	7026	BAND ACTIVITY ACCOUNT N.A.	100 12/17/24
TOTAL VENDOR				750
56294	ALEXANDER STOMBRES	V3003239	SUPPLIES AT MUSIC SUPPLIES	36 12/12/24
56294	ALEXANDER STOMBRES	V3003239	SUPPLIES AT MUSIC SUPPLIES	35 12/12/24
56294	ALEXANDER STOMBRES	V4001677	MUSIC/ORCHESTRA N.A.	46.39 01/08/25
TOTAL VENDOR				117.39
47754	KATHERINE E STRAND-CAR	V3003240	SUPPLIES WB LANGUAGE SUPPLIES	38 12/12/24
47754	KATHERINE E STRAND-CAR	V4001634	DIST WELLNESS INITIATIVE N.A.	100 12/12/24

TOTAL VENDOR				138
3788	STREAMWOOD HIGH SCHOOL	574288	PUR SVC AT ATH PURCHASED SERVICES	300 12/12/24
58570	SUBURBAN DOOR CHECK &	574410	SUPPLIES WB MAINTENANCE SUPPLIES	1441.3 01/08/25
53281	SUBURBAN DRIVE LINE, I	574203	REG TRANSPORTATION SUPPLY SUPPLIES	45 12/12/24
53281	SUBURBAN DRIVE LINE, I	574203	REG TRANSPORTATION SUPPLY SUPPLIES	45 12/12/24
TOTAL VENDOR				90
51861	SUBURBAN TIRE AUTO CAR	7007	AUTO REPAIR CLUB N.A.	1170 12/12/24
51861	SUBURBAN TIRE AUTO CAR	7007	AUTO REPAIR CLUB N.A.	542.12 12/12/24
TOTAL VENDOR				1712.12
46996	SUGAR CREEK GOLF COURS	574204	RENTAL WB ATHLETICS RENTALS	1688 12/12/24
53883	EDWARD S SULLIVAN III	V3003241	WB STUDENT ATHLETE TRAVEL ATHLETIC TRAVEL	789.5 12/12/24
4220	SYCAMORE HIGH SCHOOL	574289	PUR SVC AT ATH PURCHASED SERVICES	300 12/12/24
57449	CLAIRE E SYCHTA	V3003242	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	425 12/12/24
52978	CURTIS TATE	V3003243	SUPPLIES WB PRIN OFF SUPPLIES	40 12/12/24
59118	TEAMBUILDER LLC	7008	ATHLETIC SPECIAL PROJECTS N.A.	1000 12/12/24
55827	AZAHARA TELLO	V4001678	DIST WELLNESS INITIATIVE N.A.	95.24 01/08/25
54154	TEMSPEC INC.	574205	SUPPLIES AT MAINTENANCE SUPPLIES	1131.68 12/12/24
485	TERRACE SUPPLY	574206	SUPPLIES WB MAINTENANCE SUPPLIES	12.6 12/12/24
55150	THE DBQ COMPANY	574328	PS TITLE I PURCHASED SERVICES	400 12/17/24
55150	THE DBQ COMPANY	574328	PS TITLE I PURCHASED SERVICES	400 12/17/24
55150	THE DBQ COMPANY	574328	PS TITLE I PURCHASED SERVICES	400 12/17/24
55150	THE DBQ COMPANY	574328	PS TITLE I PURCHASED SERVICES	400 12/17/24
TOTAL VENDOR				1600
56819	THE LANGUAGE LABS	574411	PS IDEA B SUPPORT SVCS PUR SVC OTHER SUPPORT	2016 01/08/25
56819	THE LANGUAGE LABS	574411	PS IDEA B SUPPORT SVCS PUR SVC OTHER SUPPORT	2232 01/08/25
TOTAL VENDOR				4248
53692	THE NEWBERRY LIBRARY	574412	P.S.IMP INST TITLE II PUR SVC IMPROVE INST	970 01/08/25
55154	THE OMNI GROUP	574142	EDUCATION FUND 403B FEES	67.5 12/12/24
3175	THE SCOPE SHOPPE, INC.	574207	SUPPLIES AT SCIENCE SUPPLIES	1033.33 12/12/24
3175	THE SCOPE SHOPPE, INC.	574207	SUPPLIES AT SCIENCE SUPPLIES	51.67 12/12/24
TOTAL VENDOR				1085
56787	THILLENS, INC	V3003244	PUR SVC WB PRIN OFF PURCHASED SERVICES	236.7 12/12/24
56787	THILLENS, INC	V3003244	PUR SVC AT PRIN OFF PURCHASED SERVICES	236.7 12/12/24
TOTAL VENDOR				473.4
58182	THOMSON REUTERS WEST	574208	R&M WB ATT/SCHD REPAIR & MAINTENANCE	590.32 12/12/24
58182	THOMSON REUTERS WEST	574208	R&M AT ATT/SCHD REPAIR & MAINTENANCE	590.32 12/12/24
TOTAL VENDOR				1180.64
51924	TIMOTHY P LOUGHNANE	574209	PUR SVC AT ATH PURCHASED SERVICES	245.52 12/12/24
40766	EASTMAN Y TIU	V3003245	PUR SVC WB ATH PURCHASED SERVICES	100 12/12/24
40766	EASTMAN Y TIU	V4001635	DIST WELLNESS INITIATIVE N.A.	100 12/12/24
TOTAL VENDOR				200
55927	T-MOBILE	574347	PUR SVC DIST TECH PURCHASED SERVICES	428.68 12/17/24
51064	CHRISTINA M. TRAPANI	V4001636	DIST WELLNESS INITIATIVE N.A.	100 12/12/24
21856	TRI-ANGLE SCREEN PRINT	7009	ATTRIBUTE N.A.	556 12/12/24
59298	TROOP CONTRACTING INC	574290	CAP PROJECT-AT CAP PROJECT-AT	93169.19 12/12/24
17960	TROPHIES BY GEORGE	7063	IND EVENTS SPEECH TEAM N.A.	821.8 01/08/25
54828	TROPI-QUATICS PET CENT	574210	SUPPLIES WB SCIENCE SUPPLIES	16.88 12/12/24
54828	TROPI-QUATICS PET CENT	574210	SUPPLIES WB SCIENCE SUPPLIES	17.69 12/12/24
54828	TROPI-QUATICS PET CENT	574210	SUPPLIES WB SCIENCE SUPPLIES	7.18 12/12/24
54828	TROPI-QUATICS PET CENT	574413	SUPPLIES WB SCIENCE SUPPLIES	7.18 01/08/25
54828	TROPI-QUATICS PET CENT	574413	SUPPLIES WB SCIENCE SUPPLIES	17.96 01/08/25
TOTAL VENDOR				66.89
50994	YVONNE TSAGALIS	V3003246	STAFF TRAVEL OTH CENT SUP STAFF TRAVEL	370.57 12/12/24
59296	TURNING POINT AUTISM F	574291	SPED PRIVATE TUITION ATHS OTHER	18942.43 12/12/24
50145	ULINE INC	574211	SUPPLIES WB CUSTODIAL SUPPLIES	201.05 12/12/24
57418	UMB BANK F/B/O AXA	574143	EDUCATION FUND PLAN MEMBER SERVICE CORP	11593.33 12/12/24
57418	UMB BANK F/B/O AXA	574315	EDUCATION FUND PLAN MEMBER SERVICE CORP	11093.33 12/17/24
TOTAL VENDOR				22686.66
45046	UNITED DISPATCH AGENT	574212	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	14960.62 12/12/24
6763	UNITED PARCEL SERVICE	574292	PUR SVC POSTAGE - WB BOE POSTAGE	32.9 12/12/24
6763	UNITED PARCEL SERVICE	574292	PUR SVC POSTAGE - WB BOE POSTAGE	35.76 12/12/24
6763	UNITED PARCEL SERVICE	574292	PUR SVC POSTAGE - WB BOE POSTAGE	35.74 12/12/24
6763	UNITED PARCEL SERVICE	574292	PUR SVC POSTAGE - WB BOE POSTAGE	54.57 12/12/24
6763	UNITED PARCEL SERVICE	574292	PUR SVC POSTAGE - AT BOE POSTAGE	32.9 12/12/24
6763	UNITED PARCEL SERVICE	574292	PUR SVC POSTAGE - AT BOE POSTAGE	35.78 12/12/24
6763	UNITED PARCEL SERVICE	574292	PUR SVC POSTAGE - AT BOE POSTAGE	35.74 12/12/24
6763	UNITED PARCEL SERVICE	574292	PUR SVC POSTAGE - AT BOE POSTAGE	35.53 12/12/24
TOTAL VENDOR				298.92

58752	URBAN TRI GEAR	7010	BOYS SWIMMING N.A.	139.8	12/12/24
59432	US SAFETY PRODUCTS	574348	SUPPLIES WB ATHLETICS SUPPLIES	1663.44	12/17/24
59432	US SAFETY PRODUCTS	7027	CONCESSIONS N.A.	1093.8	12/17/24
TOTAL VENDOR				2757.24	
51568	COURTNEY E VALA	V3003247	SUPP SOFTWARE CARL PERKINS INSTRUCT SOFTWARE	199	12/12/24
51568	COURTNEY E VALA	V4001679	PRODUCTION/SCREENPRINTING N.A.	134.16	01/08/25
51568	COURTNEY E VALA	V4001679	PRODUCTION/SCREENPRINTING N.A.	4	01/08/25
51568	COURTNEY E VALA	V3003307	SUPPLIES WB I&T SUPPLIES	49.98	01/08/25
TOTAL VENDOR				387.14	
46715	VAN'S ENTERPRISES, LTD	574213	WB-BLDG PROJ REQUEST CAP OUTLAY/SPEC PROJ	20715	12/12/24
772	VARIABLE ANNUITY LIFE	574144	EDUCATION FUND VAR ANNUITY W.H. PAYABLE	2157	12/12/24
772	VARIABLE ANNUITY LIFE	574316	EDUCATION FUND VAR ANNUITY W.H. PAYABLE	2157	12/17/24
TOTAL VENDOR				4314	
58760	SHARON VENCHUS	V4001637	DIST WELLNESS INITIATIVE N.A.	100	12/12/24
59435	KAREN VENEGAS	V4001638	DIST WELLNESS INITIATIVE N.A.	100	12/12/24
54326	VIKING AWARDS, INC.	574414	SUPPLIES WB ATHLETICS SUPPLIES	479.5	01/08/25
19787	VILLA PARK ELECTRICAL	V3003283	SUPPLIES WB MAINTENANCE SUPPLIES	144.6	01/08/25
50639	VILLA PARK FIRE DEPART	574214	SUPPLIES CENT SUPPORT SER SUPPLIES	315	12/12/24
58538	VILLAGE OF ADDISON	574215	PUR SVC AT OPERATIONS PURCHASED SERVICES	40	12/12/24
13137	VILLAGE OF VILLA PARK	574415	SUPPLIES WB DRIVER ED SUPPLIES	109.06	01/08/25
51239	VINCE BOYER	7064	DIST WELLNESS INITIATIVE N.A.	100	01/08/25
58425	REBECCA L VOGT	V4001653	AT INTERACT CLUB N.A.	199.62	12/17/24
51734	GARY WALKER	V3003248	SUPPLIES WB ATHLETICS SUPPLIES	189.83	12/12/24
51734	GARY WALKER	V4001680	BOYS GOLF N.A.	576	01/08/25
TOTAL VENDOR				765.83	
506	WARD'S NATURAL SCIENCE	574216	SUPPLIES WB SCIENCE SUPPLIES	199.92	12/12/24
55026	CLYDE WARE	V4001639	CONCESSIONS N.A.	109.49	12/12/24
55026	CLYDE WARE	V3003308	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	475	01/08/25
TOTAL VENDOR				584.49	
29278	REGINA M WATHIER	V3003249	SUPPLIES WB ENGLISH SUPPLIES	234.33	12/12/24
29278	REGINA M WATHIER	V4001640	DRAMA N.A.	1393.59	12/12/24
TOTAL VENDOR				1627.92	
46335	WAUBONSIE VALLEY HIGH	574294	PUR SVC WB ATH PURCHASED SERVICES	200	12/12/24
46335	WAUBONSIE VALLEY HIGH	574349	PUR SVC AT ATH PURCHASED SERVICES	352	12/17/24
TOTAL VENDOR				552	
56411	LAURA WEINBRENNER	V3003250	STAFF TRAVEL AT HOST STAFF TRAVEL	109.89	12/12/24
59290	WELTMAN, WEINBERG & RE	574127	EDUCATION FUND GARNISHMENTS W.H.	483.71	12/12/24
59290	WELTMAN, WEINBERG & RE	574302	EDUCATION FUND GARNISHMENTS W.H.	483.71	12/17/24
TOTAL VENDOR				967.42	
52268	WEST & SONS TOWING, IN	574217	REPAIRS TRANSPORTATION REPAIR & MAINTENANCE	170	12/12/24
7864	WEST CHICAGO COMMUNITY	574295	PUR SVC AT ATH PURCHASED SERVICES	400	12/12/24
7864	WEST CHICAGO COMMUNITY	574296	PUR SVC AT ATH PURCHASED SERVICES	350	12/12/24
TOTAL VENDOR				750	
1594	WEST SUBURBAN TEACHERS	574128	EDUCATION FUND AFT W.H. PAYABLE	14060.61	12/12/24
1594	WEST SUBURBAN TEACHERS	574303	EDUCATION FUND AFT W.H. PAYABLE	14060.61	12/17/24
TOTAL VENDOR				28121.22	
52422	WESTMONT PARK DISTRICT	574218	RENTAL WB ATHLETICS RENTALS	2358	12/12/24
50208	WHEATON ACADEMY	574297	PUR SVC AT ATH PURCHASED SERVICES	375	12/12/24
57528	WHITE COTTAGE CRAFTS	7011	KIWANIS KEY CLUB N.A.	1804	12/12/24
56810	ANDREW J WILHOIT	V3003309	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	861	01/08/25
40139	WILLOWBROOK HIGH SCHOO	574298	PUR SVC AT ATH PURCHASED SERVICES	200	12/12/24
50016	TRAVIS WOLFF	V4001641	DIST WELLNESS INITIATIVE N.A.	100	12/12/24
51005	WORLD'S FINEST CHOCOLA	7012	BAND ACTIVITY ACCOUNT N.A.	14570	12/12/24
1843	YORK HIGH SCHOOL	574299	PUR SVC AT ATH PURCHASED SERVICES	250	12/12/24
59069	YORKVILLE HIGH SCHOOL	574300	PUR SVC WB ATH PURCHASED SERVICES	200	12/12/24
51236	CINDY ZAMORA-FAILLA	V4001642	DIST WELLNESS INITIATIVE N.A.	100	12/12/24
49885	JAMES E ZIEBKA	V4001643	ATHLETIC SPECIAL PROJECTS N.A.	120	12/12/24
49885	JAMES E ZIEBKA	V4001643	ATHLETIC SPECIAL PROJECTS N.A.	679.2	12/12/24
TOTAL VENDOR				799.2	
TOTAL REPORT				2,753,831.80	

7.C. Fundraiser(s) Exceeding \$1,000

TO: Dr. Jean Barbanente
Board of Education

DATE: January 8, 2025

FROM: Mr. Ryan Domeracki

RE: **Fundraiser(s) Exceeding \$1,000**

Attached is the information in regards to fundraiser(s) exceeding \$1,000. This information will be presented for board discussion and approval.

Suggested Motion:

Move that the Board of Education approve the fundraiser(s) exceeding \$1,000 as presented.

FUNDRAISER CONTRACTS

The following fundraisers with anticipated revenue in excess of \$1,000 have been proposed:

1. Addison Trail Girls Track & Field will solicit donations through text and email. The proceeds will be used to purchase team spirit wear and team dinner meals.
2. Willowbrook Music Department will sell ads in their concert programs and T-shirts for the music tour. The proceeds will be used to lower the cost of the music tour trip.
3. Willowbrook Girls Gymnastics will sell digital coupons. The proceeds will be used to purchase team apparel and warm-ups.
4. Willowbrook Badminton will sell digital coupons. The proceeds will be used to offset the costs for team apparel, team meals and the end-of-the-season banquet.

7.D. Donation

DONATIONS

In accordance with established Board Policy, it is recommended that the following donations be accepted for educational use only.

- o The Village of Addison donated \$900.00 to Addison Trail's ATVSO.

Suggested Motion:

Move that the Board of Education accept the donations as presented.

7.E. Personnel

PERSONNEL REPORT

January 13, 2025

CERTIFIED STAFF APPOINTMENT:

It is recommended that the board approve the following certified staff appointment:

Joseph Steffens
Addison Trail Building Substitute Teacher
Salary: \$11,830 (prorated)
Effective: January 06, 2025

CERTIFIED STAFF RETIREMENT:

It is recommended that the board approve the following certified staff retirement:

Brett Blair
Willowbrook English Teacher
Effective Date: June 30, 2032, at which time Brett will have completed 33 years of service with District 88.

CERTIFIED STAFF RESIGNATION:

It is recommended that the board accept the following certified staff resignation:

Darlene Vargas
Addison Trail Assistant Principal
Effective: June 30, 2025

CLASSIFIED STAFF CHANGE IN STATUS:

It is recommended that the board approve the following classified staff change in status:

Laura Lazzara
From Addison Trail Guidance Secretary to Addison Trail Attendance Secretary
Effective: January 06, 2025

CLASSIFIED STAFF RESIGNATION:

It is recommended that the board accept the following classified staff resignation:

Rosie Montoya
Willowbrook Attendance Secretary
Effective: January 09, 2025

SUGGESTED MOTION

Move that the Board of Education approve the Personnel Report.

8. **Motion To Approve Consent Agenda**
9. **Separate Action Items**
 - 9.A. Treasurer's Report for November 2024

TO: Dr. Jean Barbanente
Board of Education

DATE: January 8, 2025

FROM: Mr. Ryan Domeracki

RE: Treasurer's Report

Attached is the treasurer's report as of this past month reflecting deposit and disbursement activity by fund. In addition, the monthly bank account and investment activity as of the month end closing. This information will be presented for board discussion and approval.

Suggested Motion:

Move that the Board of Education approve the Treasurer's Report as presented.

DuPage High School District 88
Treasurer's Report for November 2024

	<u>Cash Balance</u>	<u>Investments</u>	<u>Total</u>
Education Fund	\$59,853,522.03	\$0.00	\$59,853,522.03
O&M Fund	\$8,484,501.21	\$0.00	\$8,484,501.21
Debt Fund	\$11,633,399.28	\$0.00	\$11,633,399.28
Transportation Fund	\$3,180,428.28	\$0.00	\$3,180,428.28
IMR Fund	\$2,792,215.96	\$0.00	\$2,792,215.96
Capital Projects	\$615,715.39	\$0.00	\$615,715.39
Working Cash Fund	\$5,980,709.04	\$0.00	\$5,980,709.04
Fire Prevention/Safety (L/S)	\$0.00	\$0.00	\$0.00
Total Balance Board Accounts	<u>\$92,540,491.19</u>	<u>\$0.00</u>	<u>\$92,540,491.19</u>
Activity Fund	\$1,406,500.62	\$0.00	\$1,406,500.62
Grand Total	<u><u>\$93,946,991.81</u></u>	<u><u>\$0.00</u></u>	<u><u>\$93,946,991.81</u></u>

**DuPage High School District 88
Treasurer's Report for November 2024**

Fund	Cash Balance		Monthly		Monthly		Cash Balance		Cash Plus	
	10/31/24	Receipts	Disbursements	11/30/24	Investments @ 11/30/2024	Investments @ 11/30/2024	Investments			
Education	\$64,089,048.78	\$1,651,205.68	\$5,886,732.43	\$59,853,522.03	\$0.00	\$59,853,522.03	\$0.00			
O & M	\$8,844,366.35	\$239,876.63	\$599,741.77	\$8,484,501.21	\$0.00	\$8,484,501.21	\$0.00			
Debt Service	\$11,557,600.33	\$75,991.75	\$192.80	\$11,633,399.28	\$0.00	\$11,633,399.28	\$0.00			
Transportation	\$3,870,432.41	\$193,735.64	\$883,739.77	\$3,180,428.28	\$0.00	\$3,180,428.28	\$0.00			
IMR	\$2,960,289.48	\$30,521.57	\$198,595.09	\$2,792,215.96	\$0.00	\$2,792,215.96	\$0.00			
Capital Projects	\$1,237,801.89	\$5,076.25	\$627,162.75	\$615,715.39	\$0.00	\$615,715.39	\$0.00			
Working Cash	\$5,950,251.57	\$30,457.47	\$0.00	\$5,980,709.04	\$0.00	\$5,980,709.04	\$0.00			
Fire Prevention & Safety	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			
Activity	\$1,390,924.98	\$108,748.23	\$93,172.59	\$1,406,500.62	\$0.00	\$1,406,500.62	\$0.00			
	\$99,900,715.79	\$2,335,613.22	\$8,289,337.20	\$93,946,991.81	\$0.00	\$93,946,991.81	\$0.00			

* Disbursements also include investment purchases and interfund transfers.

Investments as of November 30, 2024

	Investments Mated/Purchased :		Rate
	Matured	Purchased	
	\$0.00	\$0.00	
Interest Received 11/01/24-11/30/24		\$507,624.50	
Bank Balance as of November 30, 2024			
Fifth Third		\$1,774,548.57	
Fifth Third-Money Market (DDA)	2.50%	\$10,684,566.67	
Fifth Third-Money Market Securities	4.51%	\$46,912,468.93	
Fifth Third-Allied		\$77,475.64	
Fifth Third-Student Activity Accounts		\$1,456,224.03	
PMA ISDLAF	4.665%	\$2,953,039.76	
Addison Bank and Trust Money Market	4.97%	\$2,545,907.04	
Byline Bank Money Market	5.09%	\$27,537,511.17	
Petty Cash		\$5,250.00	
		\$93,946,991.81	

9.B. Budget Status Report for November 2024

TO: Dr. Jean Barbanente
Board of Education

DATE: January 8, 2025

FROM: Mr. Ryan Domeracki

RE: Budget Status Report

Attached is the monthly budget status report reflecting activity as of the prior month closing with comparative analysis to the same period of the prior fiscal year. This information will be presented for board discussion and approval.

Suggested Motion:

Move that the Board of Education approve the Budget Status Report as presented.

BUDGET STATUS SUMMARY
November 2024

EDUCATION FUND

<u>REVENUES</u>	BUDGET	YTD TOTAL	BALANCE	% REC'D	PRIOR YEAR	VARIANCE	NOV 2022	VARIANCE
LOCAL - PROPERTY TAX	\$ 51,755,804	\$ 24,523,405	\$ 27,232,399	47.38%	46.71%	0.67%	46.97%	0.41%
LOCAL - OTHER *	5,330,823	3,464,341	1,866,482	64.99%	57.50%	7.49%	50.18%	14.81%
STATE	7,542,850	2,536,389	5,006,461	33.63%	36.85%	-3.22%	37.42%	-3.79%
FEDERAL	3,401,587	2,543,291	858,296	74.77%	62.18%	12.59%	36.39%	38.38%
TOTAL REVENUES	\$ 68,031,064	\$ 33,067,427	\$ 34,963,638	48.61%	47.61%	1.00%	45.43%	3.18%

<u>EXPENDITURES</u>	BUDGET	YTD TOTAL	BALANCE	% EXP	PRIOR YEAR	VARIANCE	NOV 2022	VARIANCE
SALARIES	\$ 50,529,127	\$ 16,393,535	\$ 34,135,592	32.44%	32.57%	-0.13%	31.04%	1.40%
BENEFITS	8,223,253	3,660,209	4,563,044	44.51%	43.85%	0.66%	43.59%	0.92%
PURCHASE SERVICES	5,533,255	2,334,080	3,199,175	42.18%	39.58%	2.60%	32.53%	9.65%
SUPPLIES	2,023,131	1,075,230	947,901	53.15%	41.86%	11.29%	52.80%	0.35%
CAPITAL OUTLAY	1,160,145	682,770	477,375	58.85%	31.77%	27.08%	51.00%	7.85%
TUITION/OTHER	4,781,728	2,253,793	2,527,935	47.13%	65.64%	-18.51%	32.54%	14.59%
TOTAL EXPENDITURES	\$ 72,250,640	\$ 26,399,618	\$ 45,851,022	36.54%	36.79%	-0.25%	33.58%	2.96%

* Local Revenue Other includes: registration/textbooks, event receipts, CPPRT. interest income, food sales etc.

BUDGET STATUS SUMMARY
November 2024

OPERATION & MAINTENANCE FUND

REVENUES	BUDGET	YTD TOTAL	BALANCE	% REC'D	PRIOR YEAR	VARIANCE	NOV 2022	VARIANCE
LOCAL - PROPERTY TAX	\$ 7,482,201	\$ 3,508,499	\$ 3,973,702	46.89%	47.35%	-0.46%	46.70%	0.19%
LOCAL - OTHER *	562,000	330,144	231,856	58.74%	76.00%	-17.26%	36.43%	22.31%
STATE	50,000	0	50,000	0.00%	0.00%	0.00%	0.00%	0.00%
FEDERAL	0	0	0	0.00%	5.73%	-5.73%	62.66%	-62.66%
TOTAL REVENUES	\$ 8,094,201	\$ 3,838,642	\$ 4,255,559	47.42%	47.98%	-0.56%	46.50%	0.92%

EXPENDITURES	BUDGET	YTD TOTAL	BALANCE	% EXP	PRIOR YEAR	VARIANCE	NOV 2022	VARIANCE
SALARIES	\$ 3,662,834	\$ 1,475,368	\$ 2,187,466	40.28%	39.28%	1.00%	38.97%	1.31%
BENEFITS	754,734	296,318	458,417	39.26%	39.32%	-0.06%	38.22%	1.04%
PURCHASE SERVICES	984,955	588,632	396,323	59.76%	46.06%	13.70%	45.77%	13.99%
SUPPLIES	2,038,700	849,037	1,189,663	41.65%	26.11%	15.54%	35.57%	6.08%
CAPITAL OUTLAY	1,187,860	1,046,747	141,113	88.12%	35.24%	52.88%	24.42%	63.70%
OTHER	0	0						
TOTAL EXPENDITURES	\$ 8,629,083	\$ 4,256,102	\$ 4,372,982	49.32%	36.07%	13.25%	37.26%	12.06%

* Local Revenue Other includes: rental of facilities, interest income, E-Rate etc.

O & M UTILITY EXPENSES

	BUDGET	YTD TOTAL	BALANCE	% EXP	PRIOR YEAR	VARIANCE	NOV 2022	VARIANCE
Heating	\$ 221,500	\$ 24,988	\$ 196,512	11.28%	5.59%	5.69%	13.25%	-1.97%
Electricity	1,343,000	701,618	641,382	52.24%	34.44%	17.80%	20.19%	32.05%
Water	211,500	94,294	117,206	44.58%	43.49%	1.09%	47.68%	-3.10%
Telephone	49,380	21,856	27,524	44.26%	55.05%	-10.79%	41.38%	2.88%
Total	\$ 1,825,380	\$ 842,756	\$ 982,624	46.17%	32.64%	13.53%	23.43%	22.74%

Note:

1. Heating expenditures are through 10/31/24 for Willowbrook and for Addison Trail.
2. Electricity expenditures are through 10/08/24 for Willowbrook and 10/27/24 for Addison Trail.

BUDGET STATUS SUMMARY
November 2024

TRANSPORTATION FUND

<u>REVENUES</u>	BUDGET	YTD TOTAL	BALANCE	% REC'D	PRIOR YEAR	VARIANCE	NOV 2022	VARIANCE
LOCAL - PROPERTY TAX	\$ 4,492,603	\$ 1,877,585	\$ 2,615,018	41.79%	36.57%	5.22%	43.03%	-1.24%
LOCAL - OTHER *	230,000	219,326	10,674	95.36%	47.00%	48.36%	43.24%	52.12%
STATE	2,645,719	581,511	2,064,208	21.98%	57.49%	-35.51%	39.72%	-17.74%
FEDERAL	0	0	0	0.00%	0.00%	0.00%	37.70%	-37.70%
TRANSFER	0	0	0	0.00%	0.00%	0.00%	100.00%	-100.00%
TOTAL REVENUES	\$ 7,368,322	\$ 2,678,422	\$ 4,689,900	36.35%	43.91%	-7.56%	45.37%	-9.02%

<u>EXPENDITURES</u>	BUDGET	YTD TOTAL	BALANCE	% EXP	PRIOR YEAR	VARIANCE	NOV 2022	VARIANCE
PURCHASE SERVICES	5,960,912	1,412,780	4,548,132	23.70%	18.17%	5.53%	27.16%	-3.46%
SUPPLIES	183,000	41,932	141,068	22.91%	22.34%	0.57%	33.88%	-10.97%
CAPITAL OUTLAY	125,000	0	125,000	0.00%	0.00%	0.00%	100.00%	-100.00%
TOTAL EXPENDITURES	\$ 6,268,912	\$ 1,454,712	\$ 4,814,200	23.21%	18.38%	4.83%	31.18%	-7.97%

* Local Revenue Other includes: interest income and homeless billing to other schools

ILLINOIS MUNICIPAL RETIREMENT (IMR) PENSION FUND

<u>REVENUES</u>	BUDGET	YTD TOTAL	BALANCE	% REC'D	PRIOR YEAR	VARIANCE	NOV 2022	VARIANCE
LOCAL - PROPERTY TAX	\$ 2,130,160	\$ 1,022,697	\$ 1,107,463	48.01%	46.17%	1.84%	46.69%	1.32%
LOCAL - CPPRT/OTHER	128,750	138,025	(9,275)	107.20%	23.85%	83.35%	95.35%	11.85%
STATE	0	0						
FEDERAL	0	0						
TOTAL REVENUES	\$ 2,258,910	\$ 1,160,722	\$ 1,098,188	51.38%	44.65%	6.73%	49.69%	1.69%

<u>EXPENDITURES</u>	BUDGET	YTD TOTAL	BALANCE	% EXP	PRIOR YEAR	VARIANCE	NOV 2022	VARIANCE
SOC. SEC./IMR/MEDICARE	\$ 2,220,853	\$ 784,765	\$ 1,436,088	35.34%	34.24%	1.10%	36.10%	-0.76%

9.C. Authorization to Prepare Tentative Budget for 2025-26

TO: Dr. Jean Barbanente
Board of Education

DATE: January 8, 2025

FROM: Mr. Ryan Domeracki

RE: Authorization To Prepare The Tentative Budget For 2025-26

The attached resolution is presented for the Board of Education approval to fulfill our annual requirement to officially establish the fiscal year and designate someone to prepare and publish the tentative budget for the coming fiscal year 2025-26, in accordance with the Illinois School Code Section 17-1.

Suggested Motion:

Move that the Board of Education adopt the Resolution Authorizing Preparation and Publication of the Tentative Budget for Fiscal Year 2025-26.

**RESOLUTION AUTHORIZING PREPARATION
AND PUBLICATION OF TENTATIVE BUDGET**

WHEREAS, pursuant to Section 17-1 of The Illinois School Code, a school board shall fix the school district's fiscal year and designate a person or persons to prepare its tentative budget with such budget to be made conveniently available to the public for inspection for at least 30 days prior to final action thereon; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of DuPage High School District 88, DuPage County, Illinois, as follows:

Section 1. That the Board of Education hereby finds that the recital contained in the preamble to this Resolution is full, true and correct and does hereby incorporate it into this Resolution by reference.

Section 2. The fiscal year for the School District shall commence on July 1, 2025 and conclude on June 30, 2026.

Section 3. The Administration is designated and directed to prepare a tentative budget and make such budget available for public inspection and to publish notice thereof pursuant to Section 17-1 of the Illinois School Code.

Section 4. All other motions or resolutions or parts of motions or resolutions in conflict herewith be and the same are hereby repealed, and this Resolution shall be in full force and effect immediately and forthwith upon its passage.

Section 5. If any section, paragraph, clause, or provision of this Resolution shall be held invalid, the invalidity of such section, paragraph, clause, or provision shall not affect any other sections, paragraphs, clauses, or provisions of this Resolution.

Section 6. This Resolution shall be in force and effect upon its adoption.

Member _____ moved for the adoption of the foregoing resolution, and

Member _____ seconded the motion. Upon a roll call vote being taken, the

members voted as follows:

AYES: _____

NAYS: _____

ABSENT: _____

The President declared the motion duly adopted.

Dated this 13th day of January, 2025

President, Board of Education

ATTEST:

Secretary, Board of Education

9.D. Review of Board Policies (2nd Reading)

9.D.1) PRESS Issue 116

REVIEW OF BOARD POLICIES- 2ND READING

These Board Policies were brought to the Board for a 1st Reading on December 9, 2024. The recommended Board Policies are now presented for a 2nd Reading and approval by the Board.

Suggested Motion:

Move that the Board of Education adopt the following updated Board Policies: 2:260, 2:265,4:80, 5:100, 7:20, 7:185.

BOARD POLICY

PRESS Issue 116 August 2024

POLICIES AND DESCRIPTORS

*******deadline for submitting PRESS Plus Issue 116 is December 30, 2024.Should the December 30, 2024, submission deadline need to be extended due to ongoing litigation regarding the 2024 Title IX regulations, we will inform all PRESS Plus subscribers through a separate e-mail.**

August 2024 PRESS Issue

*****IMPORTANT NOTE:** The 2024 Title IX regulations, which are featured in the 2024 August PRESS Issue 116, are subject to ongoing federal litigation which may affect some schools within Illinois. The legal situation is fluid and evolving, and we are monitoring for impact on PRESS materials. *Before adopting or implementing the materials in the 2024 August PRESS Issue 116, districts should consult with their board attorneys for guidance on the impact of pending litigation and options regarding policy adoption and implementation of administrative procedures.*

The DuPage High School District 88 Policy Committee December 2, 2024, Included in the recommended changes are the policy recommendations from PRESS (Policy Reference Education Subscription Service), as well as recommendations from our attorneys, which reflect recent legislative and legal changes. The recommendations range from a simple revision to footnotes to additions and/or deletions of language (words, sentences, paragraphs, and or complete policies). The district also receives recommended changes to administrative procedures or exhibits (which are documents that support the enforcement and implementation of Board Policies and Guide Practice).

In each of the Board Policies that follow, recommended revisions are noted in underline and/or strikeout text and are indicated with a different font color. The suggested changes bring District 88 Board of Education's existing policies into compliance with the revised code and new legislation. Policies approved by the committee will be recommended to the Board of Education.

Updated Board Policies

II. School Board

2:260 Uniform Grievance Procedure

The policy, Legal References, and footnotes are updated. The policy and footnotes are updated for continuous improvement and in response to final regulations implementing Title IX of the Education Amendments of 1972 (Title IX), requiring all Title IX sex discrimination complaints to be processed using sample policy 2:265, Title IX Grievance Procedure. Footnote 4 is updated in response to final regulations implementing Title II of the Americans with Disabilities Act (Title II),

requiring school districts to implement the Web Content Accessibility Guidelines (WCAG) Version 2.1, Level AA for their web content and mobile apps. The Legal References are updated for continuous improvement.

IV. Operational Services

4.80 Capital Asset Policy

The policy has been updated in response to the district auditor's management letter.

VII. Students

7:20 Harassment of Students Prohibited

The policy and footnotes are updated for the reason stated in 2:265, Title IX Grievance Procedure, above, and for continuous improvement.

7:185 Teen Dating Violence Prohibited

The policy is updated for the reason stated in 2:265, Title IX Grievance Procedure, above, and for continuous improvement.

Draft Update- Rewritten

VIII. Community Relations

2:265 Title IX Grievance Procedure

REWRITTEN. The policy and footnotes are updated in response to final regulations implementing Title IX.

V. General Personnel

5:100 Staff Development Program

The policy, Administrative Procedure References, and footnotes are updated. The policy and footnotes are updated in response to:

1. 105 ILCS 5/10-22.39(b-5), amended by P.A. 103-603, eff. 1-1-25, deleting "chronic health conditions of students" from the list of required staff training regarding health conditions of students;
2. 105 ILCS 5/10-22.39(b-20), amended by P.A. 103-603, eff. 1-1-25, requiring in-service training on the definitions of trauma, trauma-responsive learning environments, and whole child as set forth in 105 ILCS 5/3-11; and
3. 34 C.F.R. §106.8(d), updating Title IX training requirements for staff.

The footnotes are also updated in response to:

1. 105 ILCS 5/10-22.39(b-5)(7), amended by P.A. 103-603, eff. 1-1-25, providing immunity for trained employees using a trauma kit;
2. 105 ILCS 110/3, amended by P.A. 103-609, eff. 1-1-25, requiring districts to provide staff with information on emergency procedures and life-saving techniques within 30 days after the first day of each school year; and
3. Continuous improvement.

The Administrative Procedure References are updated to add NEW sample administrative procedure 2:265-AP3, Title IX Coordinator.

9.D.1)a) Draft Updates- Rewritten: 2:265, 5:100

Document Status: Draft Update - Rewritten

SCHOOL BOARD

2:265 Title IX Grievance Procedure

Discrimination on the basis of sex, including sex-based harassment, affects a student's ability to learn and an employee's ability to work. [PRESSPlus1](#) Providing an educational and workplace environment free from discrimination on the basis of sex is an important District goal.

The District does not discriminate on the basis of sex and prohibits sex discrimination in any education program or activity that it operates, as required by Title IX of the Education Amendments of 1972 (Title IX) and its implementing regulations (34 C.F.R. Part 106), including against applicants for employment, students, parents/guardians, employees, and third parties. [PRESSPlus2](#)

Title IX Sex Discrimination Prohibited

Sex discrimination as defined in Title IX (Title IX Sex Discrimination) is prohibited. A District employee, agent, or student violates this prohibition whenever that person engages in conduct on the basis of sex that causes another person to be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination under any education program or activity operated by the District. Title IX Sex Discrimination includes discrimination on the basis of sex stereotypes, sex characteristics, pregnancy or related conditions, sexual orientation, and/or gender identity.

Sex-based harassment is a form of Title IX Sex Discrimination. Sex-based harassment occurs whenever a person engages in conduct on the basis of sex that satisfies one or more of the following:

1. A District employee, agent, or other person authorized by the District to provide an aid, benefit, or service under the District's education program or activity explicitly or impliedly conditions the provision of an aid, benefit, or service on a person's participation in unwelcome sexual conduct; or
2. Unwelcome sex-based conduct that, based on the totality of the circumstances, is subjectively and objectively offensive and is so severe or pervasive that it limits or denies a person's ability to participate in or benefit from the District's education program or activity; or
3. Sexual assault, dating violence, domestic violence, or stalking as defined in 34 C.F.R. §106.2.

Definitions from 34 C.F.R. §106.2 [PRESSPlus3](#)

Complainant means: (1) a student or employee who is alleged to have been subjected to conduct that could constitute Title IX Sex Discrimination; or (2) a person other than a student or employee who is alleged to have been subjected to conduct that could constitute Title IX Sex Discrimination and who was participating or attempting to participate in the District's education program or activity at the time of the alleged Title IX Sex Discrimination. [PRESSPlus4](#)

Complaint means an oral or written request to the District that objectively can be understood as a request for the District to investigate and make a determination about alleged discrimination under Title IX.

Respondent means a person who is alleged to have violated the District's prohibition on Title IX Sex Discrimination.

Retaliation means intimidation, threats, coercion, or discrimination against any person by the District, a student, or an employee or other person authorized by the District to provide aid, benefit, or service under the District's education program or activity, for the purpose of interfering with any right or privilege secured by Title IX or its regulations, or because the person has reported information, made a Complaint, or participated or refused to participate in any manner in an investigation, proceeding, or hearing under the Title IX regulations.

Making a Report

A person who wishes to make a report under this policy may make a report to the Title IX Coordinator, Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, [PRESSPlus5](#) a Complaint Manager, or any employee with whom the person is comfortable speaking.

School employees who receive information about conduct that reasonably may constitute Sex Discrimination under this policy shall promptly forward the report or information to the Title IX Coordinator. An employee who fails to promptly make or forward a report or information may be disciplined, up to and including discharge.

The Superintendent shall insert into this policy and keep current the name, office address, email address, and telephone number of the Title IX Coordinator. [PRESSPlus6](#)

Title IX Coordinator:

Name

Address

Email

Telephone

Processing and Reviewing a Report or Complaint

Upon receipt of a report of conduct that reasonably may constitute Title IX Sex Discrimination, the Title IX Coordinator and/or designee shall offer and coordinate supportive measures, as appropriate, for a Complainant.

Further, the Title IX Coordinator will analyze the report to identify and determine whether there is another or an additional appropriate method(s) for processing and reviewing it. For any report received, the Title IX Coordinator shall review Board policies 2:260, *Uniform Grievance Procedure*; 5:10, *Equal Employment Opportunity and Minority Recruitment*; 5:20, *Workplace Harassment Prohibited*; 5:90, *Abused and Neglected Child Reporting*; 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*; 7:10, *Equal Educational Opportunities*; 7:20, *Harassment of Students Prohibited*; 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*; 7:185, *Teen Dating Violence Prohibited*; and 7:190, *Student Behavior*, to determine if the allegations in the report require further action under those policies.

Reports of alleged Title IX Sex Discrimination will be confidential to the greatest extent practicable,

subject to the District's duty to investigate and maintain an educational program or activity that is productive, respectful, and free of Title IX Sex Discrimination.

Title IX Complaint Grievance Process

The Superintendent or designee shall implement procedures to ensure the prompt and equitable resolution of all Complaints according to a grievance process that fully complies with 34 C.F.R. §106.45. See the District's Title IX Complaint Grievance Process (Grievance Process) under administrative procedure 2:265-AP2, *Formal Title IX Complaint Grievance Process*.

When a Complaint is filed, the Title IX Coordinator will investigate it and make a determination regarding the outcome of the Complaint, or appoint a qualified person(s) to undertake the investigation and make a determination regarding the outcome of the Complaint.

Enforcement

Any District employee who is determined, at the conclusion of the Grievance Process, to have engaged in Title IX Sex Discrimination will be subject to disciplinary action up to and including discharge. Any third party who is determined, at the conclusion of the Grievance Process, to have engaged in Title IX Sex Discrimination will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent/guardian, invitee, etc. Any District student who is determined, at the conclusion of the Grievance Process, to have engaged in Title IX Sex Discrimination will be subject to disciplinary action, including, but not limited to, suspension and expulsion consistent with student behavior policies. Any person making a knowingly false accusation regarding Title IX Sex Discrimination will likewise be subject to disciplinary action.

This policy does not increase or diminish the ability of the District or the parties to exercise any other rights under existing law.

Retaliation Prohibited

The District prohibits any form of retaliation, including peer retaliation, in its education program or activity. Any person should report claims of retaliation using this Board policy 2:265, *Title IX Grievance Procedure*.

A student, employee, or other person authorized by the District to provide aid, benefit, or service under the District's education program or activity who retaliates against others for reporting or complaining of violations of this policy or for participating in any manner under this policy will be subject to disciplinary action, up to and including discharge, with regard to employees, or suspension and expulsion, with regard to students.

LEGAL REF.:

20 U.S.C. §1681 et seq., Title IX of the Educational Amendments of 1972; 34 C.F.R. Part 106.

Davis v. Monroe County Bd. of Educ., 526 U.S. 629 (1999).

Gebser v. Lago Vista Independent Sch. Dist., 524 U.S. 274 (1998).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:100 (Staff Development Program), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:200 (Terms and Conditions of Employment and Dismissal), 5:240

(Suspension), 5:290 (Employment Termination and Suspension), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior)

PRESSPlus Comments

PRESSPlus 1. Title IX of the Education Amendments of 1972 (Title IX) (20 U.S.C. §1681 *et seq.*) requires this subject matter to be covered by policy and controls this policy's content.

The U.S. Dept. of Education released final regulations implementing Title IX of the Education Amendments of 1972 (Title IX), effective 8-1-24. Compared to the previous Title IX regulations, the new 2024 Title IX regulations:

- Expand the breadth of Title IX grievance procedures to require that they be used to address all Title IX sex discrimination complaints, not just complaints of sexual harassment.
- Clarify that the scope of Title IX sex discrimination includes discrimination on the basis of sex stereotypes, sex characteristics, pregnancy or related conditions, sexual orientation, and/or gender identity.
- Allow districts the flexibility to use a single investigator/decisionmaker template, so that the same individual who investigates a Title IX complaint may also make a decision regarding the complaint.

See Issue 116 Update Memo and the footnote information in Rewritten PRESS sample policy 2:265, *Title IX Grievance Procedure*, available at PRESS Online by logging in at www.iasb.com, for more information. **Issue 116, August 2024**

PRESSPlus 2. A district must prominently display its Title IX notice of nondiscrimination on its website and in each handbook, catalog, announcement, bulletin, and application form made available to students, applicants for employment, parents/guardians, employees, and collective bargaining units. 34 C.F.R. §106.8(c)(2)(i). The notice must state that nondiscrimination extends to any program or activity operated by the district, including employment; that inquiries about the application of Title IX and its regulations may be referred to the district's Title IX Coordinator, to the U.S. Dept. of Education's Office for Civil Rights, or both; the name or title, office address, email address, and telephone number of the district's Title IX Coordinator; how to locate the district's nondiscrimination policy and grievance procedures; how to report information about conduct that may constitute sex discrimination under Title IX; and how to make a complaint of sex discrimination. 34 C.F.R. §106.8(c)(1)(i). See the [Notice of Nondiscrimination](#) subhead of sample administrative procedure 2:265-AP1, *Title IX Response*, for a sample notice of nondiscrimination and nondiscrimination statement meeting the minimum requirements of Title IX regulations. The sample administrative procedure is available at PRESS Online by logging in at www.iasb.com. **Issue 116, August 2024**

PRESSPlus 3. If the district uses sample exhibit 2:265-E, *Title IX Glossary of Terms*, or a similar document, the definitions of these terms within it should match the definitions used in this policy. Sample exhibit 2:265-E is available at PRESS Online by logging in at www.iasb.com. **Issue 116, August 2024**

PRESSPlus 4. The 2024 Title IX regulations shift the focus of the analysis from "whether the participation or attempted participation occurred at the time the complaint was filed" (as required under the 2020 Title IX regulations) to "the time of the alleged sex discrimination." 89 Fed. Reg. 33483. **Issue 116, August 2024**

PRESSPlus 5. If the title(s) Assistant Building Principal and/or Dean of Students do not apply, enter Edit Mode, strike the non-applicable title(s), and save the policy as **Adopted with Additional District Edits**.
Issue 116, August 2024

PRESSPlus 6. Title IX regulations require districts to designate and authorize at least one employee to coordinate its efforts to comply with Title IX and to refer to that employee as the *Title IX Coordinator*. 34 C.F.R. §106.8(a). If a district has more than one Title IX Coordinator, it must designate one of its Title IX Coordinators to retain ultimate oversight to ensure the district's consistent compliance with its responsibilities under Title IX and its implementing regulations. 34 C.F.R. §106.8(a)(1). The Title IX Coordinator with ultimate oversight should be listed in this policy.

Consistent with how Nondiscrimination Coordinators and Complaint Managers are listed in PRESS sample policies, this policy requires the Title IX Coordinator's name, office address, email address, and telephone number to be listed. It is important for updated names and contact information to be inserted into this policy and regularly monitored.

A district's Nondiscrimination Coordinator often also serves as its Title IX Coordinator. See policy 2:260, *Uniform Grievance Procedure*.

IASB will insert the Title IX Coordinator listed in the board's adopted policy 2:260 into policy 2:265. Ensure that the name and contact information listed in policy 2:260, *Uniform Grievance Procedure*, is correct. **Issue 116, August 2024**

Document Status: Draft Update - Rewritten

General Personnel

5:100 Staff Development Program

The Superintendent or designee shall implement a staff development program. [PRESSPlus1](#) The goal of the program shall be to update and improve the skills and knowledge of staff members in order to achieve and maintain a high level of job performance and satisfaction. Additionally, the development program for licensed staff members shall be designed to effectuate any School Improvement Plans so that student learning objectives meet or exceed goals established by the District and State.

Abused and Neglected Child Reporting Act (ANCRA) and *Erin's Law* Training

The staff development program shall include the Abused and Neglected Child Reporting Act (ANCRA) mandated reporter training and training on the awareness and prevention of child sexual abuse and grooming behaviors (*Erin's Law*) as follows (see Board policies 4:165, *Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors*, and 5:90, *Abused and Neglected Child Reporting*):

1. Within three months of employment, each staff member must complete mandated reporter training from a provider or agency with expertise in recognizing and reporting child abuse. Mandated reporter training must be completed again at least every three years.
2. By January 31 of every year, all school personnel must complete evidence-informed training on preventing, reporting, and responding to child sexual abuse, grooming behaviors (including *sexual misconduct* as defined in *Faith's Law*), [PRESSPlus2](#) and boundary violations.

In-Service Training Requirements

The staff development program shall provide, at a minimum, within six months of employment and renewed at least once every five years thereafter (unless required more frequently by other State or federal law), the in-service training of all District staff who work with pupils on: [PRESSPlus3](#)

1. Health conditions of students, including but not limited to training on:
 - a. ~~Chronic health conditions of students~~; [PRESSPlus4](#)
 - b. Anaphylactic reactions and management, conducted by a person with expertise on anaphylactic reactions and management;
 - c. Management of asthma, prevention of asthma symptoms, and emergency response in the school setting; [PRESSPlus5](#)
 - d. The basics of seizure recognition and first aid and emergency protocols, consistent with best practice guidelines issued by the Centers for Disease Control and Prevention;
 - e. The basics of diabetes care, how to identify when a diabetic student needs immediate or emergency medical attention, and whom to contact in case of emergency;
 - f. Current best practices regarding identification and treatment of attention deficit hyperactivity disorder; and
 - g. How to respond to an incident involving life-threatening bleeding, including use of a school's trauma bleeding control kit, if applicable. [PRESSPlus6](#)

2. Social-emotional learning. Training may include providing education to all school personnel about the content of the Illinois Social and Emotional Learning Standards, how they apply to everyday school interactions, and examples of how social emotional learning can be integrated into instructional practices across all grades and subjects.
3. Developing cultural competency, including but not limited to understanding and reducing implicit bias, including *implicit racial bias* as defined in 105 ILCS 5/10-20.61 (implicit bias training).
4. Identifying warning signs of mental illness, trauma, and suicidal behavior in youth, along with appropriate intervention and referral techniques, including resources and guidelines as outlined in 105 ILCS 5/2-3.166 (*Ann Marie's Law*) and the definitions of *trauma*, *trauma-responsive learning environments*, and *whole child* as set forth in 105 ILCS 5/3-11. [PRESSPlus7](#)
5. Domestic and sexual violence and the needs of expectant and parenting youth, conducted by persons with expertise in domestic and sexual violence and the needs of expectant and parenting youth. Training shall include, but is not limited to:
 - a. Communicating with and listening to youth victims of domestic or sexual violence and expectant and parenting youth;
 - b. Connecting youth victims of domestic or sexual violence and expectant and parenting youth to appropriate in-school services and other agencies, programs, and services as needed;
 - c. Implementing the District's policies and procedures regarding such youth, including confidentiality; and
 - d. Procedures for responding to incidents of teen dating violence that take place at school, on school grounds, at school-sponsored activities, or in vehicles used for school-provided transportation as outlined in 105 ILCS 110/3.10 (see Board policy 7:185, *Teen Dating Violence Prohibited*).
6. Protections and accommodations for students, including but not limited to training on:
 - a. The federal Americans with Disabilities Act as it pertains to the school environment; and
 - b. Homelessness.
7. Educator ethics and responding to child sexual abuse and grooming behavior (see Board policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*); including but not limited to training on:
 - a. Teacher-student conduct;
 - b. School employee-student conduct; and
 - c. Evidence-informed training on preventing, recognizing, reporting, and responding to child sexual abuse and grooming as outlined in 105 ILCS 5/10-23.13 (*Erin's Law*).
8. Effective instruction in violence prevention and conflict resolution, conducted in accordance with the requirements of 105 ILCS 5/27-23.4 (violence prevention and conflict resolution education).

Additional Training Requirements

In addition, the staff development program shall include each of the following: [PRESSPlus8](#)

1. Ongoing professional development for teachers, administrators, school resource officers, and staff regarding the adverse consequences of school exclusion and justice-system involvement, effective classroom management strategies, culturally responsive discipline, the appropriate and available supportive services for the promotion of student attendance and engagement, and developmentally appropriate disciplinary methods that promote positive and healthy school climates.
2. Annual continuing education and/or training opportunities (professional standards) for school nutrition program directors, managers, and staff. Each school food authority's director shall

document compliance with this requirement by the end of each school year and maintain documentation for a three-year period.

3. All high school coaching personnel, including the head and assistant coaches, and athletic directors must obtain online concussion certification by completing online concussion awareness training in accordance with 105 ILCS 25/1.15. Coaching personnel and athletic directors hired on or after 8-19-14 must be certified before their position's start date.
4. The following individuals must complete concussion training as specified in the Youth Sports Concussion Safety Act: coaches and assistant coaches (whether volunteer or employee) of an interscholastic athletic activity; nurses, licensed and/or non-licensed healthcare professionals serving on the Concussion Oversight Team; athletic trainers; game officials of an interscholastic athletic activity; and physicians serving on the Concussion Oversight Team.
5. For school personnel who work with hazardous or toxic materials on a regular basis, training on the safe handling and use of such materials.
6. For delegated care aides performing services in connection with a student's seizure action plan, training in accordance with 105 ILCS 150/, the Seizure Smart School Act.
7. For delegated care aides performing services in connection with a student's diabetes care plan, training in accordance with 105 ILCS 145/, the Care of Students with Diabetes Act.
8. For all District staff, annual sexual harassment prevention training.
9. Title IX requirements for training in accordance with 34 C.F.R. §106.8(d) as follows (see Board policy 2:265, *Title IX Grievance Procedure*): [PRESSPlus9](#)
 - a. For all District staff, training on the definition of sexual harassment, the scope of the District's education program or activity, all relevant District policies and procedures, and the necessity to promptly forward all reports of sexual harassment to the Title IX Coordinator.
 - b. For school personnel designated as Title IX coordinators, investigators, decision-makers, or informal resolution facilitators, training on the definition of sexual harassment, the scope of the District's education program or activity, how to conduct an investigation and grievance process (including hearings, appeals, and informal resolution processes, as applicable), and how to serve impartially.
 - c. For school personnel designated as Title IX investigators, training on issues of relevance to create an investigative report that fairly summarizes relevant evidence.
 - d. For school personnel designated as Title IX decision-makers, training on issues of relevance of questions and evidence, including when questions and evidence about a complainant's sexual predisposition or prior sexual behavior are not relevant.
10. Training for all District employees on the prevention of discrimination and harassment based on race, color, and national origin in school as part of new employee training and at least once every two years. [PRESSPlus10](#)
11. Training for at least one designated employee at each school about the Prioritization of Urgency of Need for Services (PUNS) database and steps required to register students for it. [PRESSPlus11](#)

The Superintendent shall develop protocols for administering youth suicide awareness and prevention education to staff consistent with Board policy 7:290, *Suicide and Depression Awareness and Prevention*. [PRESSPlus12 Q1](#)

LEGAL REF.:

20 U.S.C. §1681 et seq., Title IX of the Educational Amendments of 1972; 34 C.F.R. Part 106.

42 U.S.C. §1758b, Pub. L. 111-296, Healthy, Hunger-Free Kids Act of 2010; 7 C.F.R. Parts 210 and 235.

105 ILCS 5/2-3.62, 5/2-3.166, 5/3-11, 5/10-20.17a, 5/10-20.61, 5/10-22.6(c-5), 5/10-22.39, 5/10-23.12, 5/10-23.13, 5/22-80(h), 5/22-95, and 5/24-5.

105 ILCS 25/1.15, Interscholastic Athletic Organization Act.

105 ILCS 145/25, Care of Students with Diabetes Act

105 ILCS 150/25, Seizure Smart School Act.

105 ILCS 110/3, Critical Health Problems and Comprehensive Health Education Act.

325 ILCS 5/4, Abused and Neglected Child Reporting Act.

745 ILCS 49/, Good Samaritan Act.

775 ILCS 5/2-109 and 5/5A-103, Ill. Human Rights Act.

23 Ill.Admin.Code §§ 22.20, 226.800, and Part 525.

77 Ill.Admin.Code §527.800.

CROSS REF.: 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 3:40 (Superintendent), 3:50 (Administrative Personnel Other Than the Superintendent), 4:160 (Environmental Quality of Buildings and Grounds), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:250 (Leaves of Absence), 6:15 (School Accountability), 6:20 (School Year Calendar and Day), 6:50 (School Wellness), 6:160 (English Learners), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:270 (Administering Medicines to Students), 7:285 (Anaphylaxis Prevention, Response, and Management Program), 7:290 (Suicide and Depression Awareness and Prevention), 7:305 (Student Athlete Concussions and Head Injuries)

Questions and Answers:

***Required Question 1. For districts that have a practice of providing instruction in life-saving techniques and first-aid in their staff development programs, insert the following optional paragraph that restates 105 ILCS 5/3-11, 105 ILCS 110/3, and 77 Ill.Admin.Code §527.800:

"An opportunity shall be provided for all staff members to acquire, develop, and maintain the knowledge and skills necessary to properly administer life-saving techniques and first aid, including the Heimlich maneuver, cardiopulmonary resuscitation, and the use of an automated external defibrillator, in accordance with a nationally recognized certifying organization. Physical fitness facilities' staff must be trained in cardiopulmonary resuscitation and use of an automated external defibrillator."

Persons performing CPR are generally exempt from civil liability if they are trained in CPR (745 ILCS 49/10); persons performing automated external defibrillation are generally exempt from civil liability if

they were trained and acted according to the standards of the American Heart Association (745 ILCS 49/12).

Would the board like to add the optional paragraph shown above, restating 105 ILCS 5/3-11, 105 ILCS 110/3, and 77 Ill.Admin.Code §527.800?

No. (Default)

Yes. (IASB will add the optional paragraph shown above, restating 105 ILCS 5/3-11, 105 ILCS 110/3, and 77 Ill.Admin.Code §527.800.)

PRESSPlus Comments

PRESSPlus 1. This policy is rewritten due to Public Act 103-542, which significantly streamlines school in-service training requirements into eight categories. Though P.A. 103-542 was to be effective on 1-1-24, most of its changes become operative on 7-1-24. As a result, legislative action during Veto Session amended the effective date of P.A. 103-542 to 7-1-24. For more information, see the footnotes of sample policy 5:100, *Staff Development Program*, available at PRESS Online by logging in at www.iasb.com.

This policy contains items on which collective bargaining may be required. Any policy that impacts upon wages, hours, and terms and conditions of employment, is subject to collective bargaining upon request by the employee representative, even if the policy involves an inherent managerial right. **Issue 114, March 2024**

PRESSPlus 2. Sexual misconduct under Faith's Law is defined in 105 ILCS 5/22-85.5(c), added by P.A. 102-676. **Issue 114, March 2024**

PRESSPlus 3. This list of in-service trainings is required by State law but only numbers 4, 5(d), and 7 are required to be specified in board policy. **Issue 114, March 2024**

PRESSPlus 4. Updated in response to 105 ILCS 5/10-22.39(b-5), amended by P.A. 103-603, eff. 1-1-25, deleting "chronic health conditions of students" from the list of required staff training regarding health conditions of students. **Issue 116, August 2024**

PRESSPlus 5. Consult the board attorney about whether:

1. All asthma action plans should require immediate 911 calls based upon In re Estate of Stewart, 406 Ill.Dec. 345 (2nd Dist. 2016); In re Estate of Stewart, 412 Ill.Dec. 914 (Ill. 2017) (school district's appeal denied). The court held that a teacher's failure to dial 911 immediately upon a student's asthma attack was willful and wanton conduct, subjecting the school district to liability under the Local Governmental and Governmental Employees Tort Immunity Act.
2. The duties and responsibilities of the district when it asks for but does not receive an asthma action plan from a parent/guardian and the logistics of distributing any received plans to those employees who need to know based upon Stewart, above.

Issue 114, March 2024

PRESSPlus 6. From 6-30-23 through 7-1-24, 105 ILCS 5/10-22.39(g), added by P.A. 103-128, requires that at least once every two years, all District personnel be trained on methods to respond to trauma, including instruction on how to respond to an incident involving life-threatening bleeding and, if applicable, how to use a school's trauma kit. See 105 ILCS 5/10-20.85, added by P.A. 103-128, for a definition of *trauma kit*. To avoid confusion between trauma related to life-threatening bleeding and trauma as defined in 105 ILCS 5/3-11(b), added by P.A. 103-413, this policy uses the phrase *trauma bleeding control kit* instead of *trauma kit*.

Beginning with the 2024-25 school year, training on life-threatening bleeding must be completed within six months of employment and renewed within two years. Beginning with the 2027-28 school year, training on life-threatening bleeding must be completed within six months of employment and renewed at least once every five years thereafter. 105 ILCS 5/10-22.39(b-5)(7), added by P.A. 103-542, eff. 7-1-24. **Issue 114, March 2024**

PRESSPlus 7. Updated in response to 105 ILCS 5/10-22.39(b-20), amended by P.A. 103-603, eff. 1-1-25, requiring in-service training on the definitions of *trauma*, *trauma-responsive learning environments*, and *whole child* as set forth in 105 ILCS 5/3-11. **Issue 116, August 2024**

PRESSPlus 8. Optional. These in-services and/or trainings are required by State and/or federal law but are not required to be specified in board policy. Putting this optional list into the policy will help the board monitor that the required in-service and training topics are being covered. While it is possible to *pick and choose*, this practice is likely to add more confusion to an already confusing responsibility. Unless noted, the School Code does not mandate the frequency with which the training must occur. Several other trainings that are mentioned in laws other than the School Code are addressed in other sample policies and procedures. **Issue 114, March 2024**

PRESSPlus 9. Updated in response to 34 C.F.R. §106.8(d). **Issue 116, August 2024**

PRESSPlus 10. Updated in response to 775 ILCS 5/5A-103(c), added by P.A. 103-472, eff. 8-1-24. For training requirement details, see sample administrative procedure 2:270-AP, *Prevention and Response Program for Complaints of Discrimination and Harassment Based on Race, Color, and National Origin*, available at PRESS Online by logging in at www.iasb.com. **Issue 114, March 2024**

PRESSPlus 11. 105 ILCS 5/2-3.163(c), amended by P.A. 103-504. **Issue 114, March 2024**

PRESSPlus 12. Districts are not required to train staff on life-saving techniques, though 105 ILCS 110/3, amended by P.A. 103-608, eff. 1-1-25, requires that all teachers, administrators, and other school personnel, as determined by school officials, be provided with information about emergency procedures and life-saving techniques within 30 days after the first day of each school year. Such life-saving techniques must include the Heimlich maneuver, hands-only cardiopulmonary resuscitation (CPR), and automated external defibrillator (AED) use. The information provided must be in accordance with standards of the American Red Cross, the American Heart Association (AHA), or another nationally recognized certifying organization. See e.g., <https://cpr.heart.org/en/cpr-courses-and-kits/hands-only-cpr/hands-only-cpr-resources>, <https://cpr.heart.org/en/training-programs/aed-implementation>, and www.redcross.org/take-a-class/resources/learn-first-aid/adult-child-choking. **Issue 116, August 2024**

9.D.1)b) Updated Board Policies: 2:260, 4:80, 7:20, 7:185

Document Status: Draft Update

SCHOOL BOARD

2:260 Uniform Grievance Procedure

A student, parent/guardian, employee, or community member should notify any District Complaint Manager if he or she believes that the School Board, its employees, or its agents have violated his or her rights guaranteed by the [State](#) or federal [Constitution](#), State or federal statute, or Board policy, or ~~has~~ a complaint regarding any one of the following:

1. Title II of the Americans with Disabilities Act, [42 U.S.C. §12101 et seq.](#)
2. ~~Title IX of the Education Amendments of 1972, 20 U.S.C. §1681 et seq., excluding Title IX sexual harassment complaints governed by Board policy 2:265, Title IX Grievance Procedure~~ [PRESSPlus1](#)
3. Section 504 of the Rehabilitation Act of 1973, [29 U.S.C. §791 et seq.](#)
4. Discrimination and/or harassment on the basis of race, color, or national origin prohibited by the Illinois Human Rights Act, [775 ILCS 5/](#); Title VI of the Civil Rights Act of 1964, [42 U.S.C. §2000d et seq.](#); and/or Title VII of the Civil Rights Act of 1964, [42 U.S.C. §2000e et seq.](#) (see Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*)
5. Title VII of the Civil Rights Act of 1964, [42 U.S.C. §2000e et seq.](#) (see also number 4, above, for discrimination and/or harassment on the basis of race, color, or national origin)
6. Sexual harassment prohibited by the State Officials and Employees Ethics Act, [5 ILCS 430/70-5\(a\)](#); Illinois Human Rights Act, [775 ILCS 5/](#); and Title VII of the Civil Rights Act of 1964, [42 U.S.C. §2000e et seq.](#) (Title IX sexual harassment complaints are addressed under Board policy 2:265, *Title IX Grievance Procedure*)
7. Breastfeeding accommodations for students, [105 ILCS 5/10-20.60](#)
8. Bullying, [105 ILCS 5/27-23.7](#)
9. Misuse of funds received for services to improve educational opportunities for educationally disadvantaged or deprived children
10. Curriculum, instructional materials, and/or programs
11. Victims' Economic Security and Safety Act, [820 ILCS 180/](#)
12. Illinois Equal Pay Act of 2003, [820 ILCS 112/](#)
13. Provision of services to homeless students
14. Illinois Whistleblower Act, [740 ILCS 174/](#)
15. Misuse of genetic information prohibited by the Illinois Genetic Information Privacy Act, [410 ILCS 513/](#); and Titles I and II of the Genetic Information Nondiscrimination Act, [42 U.S.C. §2000ff et seq.](#)
16. Employee Credit Privacy Act, [820 ILCS 70/](#)

The Complaint Manager will first attempt to resolve complaints without resorting to this grievance procedure. If a formal complaint is filed under this policy, the Complaint Manager will address the complaint promptly and equitably. A student and/or parent/guardian filing a complaint under this policy

may forego any informal suggestions and/or attempts to resolve it and may proceed directly to this grievance procedure. The Complaint Manager will not require a student or parent/guardian complaining of any form of harassment to attempt to resolve allegations directly with the accused (or the accused's parent(s)/guardian(s)); this includes mediation.

Right to Pursue Other Remedies Not Impaired

The right of a person to prompt and equitable resolution of a complaint filed under this policy shall not be impaired by the person's pursuit of other remedies, e.g., criminal complaints, civil actions, etc. Use of this grievance procedure is not a prerequisite to the pursuit of other remedies and use of this grievance procedure does not extend any filing deadline related to the pursuit of other remedies. If a person is pursuing another remedy subject to a complaint under this policy, the District will continue with a simultaneous investigation under this policy.

Deadlines

All deadlines under this policy may be extended by the Complaint Manager as he or she deems appropriate. As used in this policy, *school business days* means days on which the District's main office is open.

Filing a Complaint

A person (hereinafter Complainant) who wishes to avail him or herself of this grievance procedure may do so by filing a complaint with any District Complaint Manager. The Complainant shall not be required to file a complaint with a particular Complaint Manager and may request a Complaint Manager of the same gender. The Complaint Manager may request the Complainant to provide a written statement regarding the nature of the complaint or require a meeting with a student's parent(s)/guardian(s). The Complaint Manager shall assist the Complainant as needed.

For any complaint alleging bullying and/or cyberbullying of students, the Complaint Manager or designee shall process and review the complaint according to under Board policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*, in addition to any response required by this policy.

For any complaint alleging sex discrimination that, if true, would implicate Title IX of the Education Amendments of 1972 (20 U.S.C. §1681 et seq.), the Title IX Coordinator or designee [PRESSPlus2](#) shall process and review the complaint under Board policy 2:265, *Title IX Grievance Procedure*.

For any complaint alleging harassment on the basis of race, color, or national origin, the Nondiscrimination Coordinator or a Complaint Manager or designee shall process and review the complaint under Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*, in addition to any response required by this policy.

For any complaint alleging sexual harassment or other violation of Board policy 5:20, *Workplace Harassment Prohibited*, the Nondiscrimination Coordinator or a Complaint Manager or designee shall process and review the complaint according to that policy, in addition to any response required by this policy, and shall consider whether an investigation under Board policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*, [PRESSPlus3](#) should be initiated.

Investigation Process

The Complaint Manager will investigate the complaint or appoint a qualified person to undertake the investigation on his or her behalf. The Complaint Manager shall ensure both parties have an equal

opportunity to present evidence during an investigation. ~~If the Complainant is a student under 18 years of age, the Complaint Manager will notify his or her parents/guardians that they may attend any investigatory meetings in which their child is involved.~~ [PRESSPlus4](#) The complaint and identity of the Complainant will not be disclosed except: (1) as required by law, this policy, or any collective bargaining agreement, (2) as necessary to fully investigate the complaint, or (3) as authorized by the Complainant.

The identity of any student witnesses will not be disclosed except: (1) as required by law, this policy, or any collective bargaining agreement, (2) as necessary to fully investigate the complaint, or (3) as authorized by the parent/guardian of the student witness, or by the student if the student is 18 years of age or older.

The Complaint Manager will inform, at regular intervals, the person(s) filing a complaint under this policy about the status of the investigation. Within 30 school business days after the date the complaint was filed, the Complaint Manager shall file a written report of his or her findings with the Superintendent. The Complaint Manager may request an extension of time from the Superintendent.

The Superintendent will keep the Board informed of all complaints.

If a complaint contains allegations involving the Superintendent or Board member(s), the written report shall be filed directly with the Board, which will make a decision in accordance with paragraph four of the following section of this policy.

Decision and Appeal

Within five school business days after receiving the Complaint Manager's report, the Superintendent shall mail provide his or her written decision to the Complainant and the accused ~~by registered mail, return receipt requested, and/or personal delivery~~ [PRESSPlus5](#) as well as to the Complaint Manager. All decisions shall be based upon the *preponderance of evidence* standard.

Within 10 school business days after receiving the Superintendent's decision, the Complainant or the accused may appeal the decision to the Board by making a written request to the Complaint Manager. The Complaint Manager shall promptly forward all materials relative to the complaint and appeal to the Board.

Within 30 school business days after an appeal of the Superintendent's decision, the Board shall affirm, reverse, or amend the Superintendent's decision or direct the Superintendent to gather additional information. Within five school business days after the Board's decision, the Superintendent shall inform the Complainant and the accused of the Board's action.

For complaints containing allegations involving the Superintendent or Board member(s), within 30 school business days after receiving the Complaint Manager's or outside investigator's report, the Board shall mail provide its written decision to the Complainant and the accused, ~~by registered mail, return receipt requested, and/or personal delivery~~ as well as to the Complaint Manager.

This policy shall not be construed to create an independent right to a hearing before the Superintendent or Board. The failure to strictly follow the timelines in this grievance procedure shall not prejudice any party.

Appointing a Nondiscrimination Coordinator and Complaint Managers [PRESSPlus6](#)

The Superintendent shall appoint a Nondiscrimination Coordinator to manage the District's efforts to provide equal opportunity employment and educational opportunities and prohibit the harassment of

employees, students, and others. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

The Superintendent shall appoint at least one Complaint Manager to administer this policy. If possible, the Superintendent will appoint two Complaint Managers, each of a different gender. The District's Nondiscrimination Coordinator may be appointed as one of the Complaint Managers.

The Superintendent shall insert into this policy and keep current the names, office addresses, email addresses, and telephone numbers of the Nondiscrimination Coordinator and the Complaint Managers.

Nondiscrimination Coordinator:

Michael Bolden

2 Friendship Plaza,
Addison, IL 60101

mbolden@dupage88.net

630-530-3985

Complaint Managers:

Yvonne Tsagalis

2 Friendship Plaza,
Addison, IL 60101

ytsagalis@dupage88.net

630-530-3993

Michael Bolden

2 Friendship Plaza,
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630-530-3985

LEGAL REF.:

[8 U.S.C. §1324a](#) *et seq.*, Immigration Reform and Control Act.

[20 U.S.C. §1232g](#), Family Education Rights Privacy Act.

[20 U.S.C. §1400](#), The Individuals with Disabilities Education Act.

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Education Amendments; [34 C.F.R. Part 106](#).

[29 U.S.C. §206](#)(d), Equal Pay Act.

[29 U.S.C. §621](#) *et seq.*, Age Discrimination in Employment Act.

[29 U.S.C. §791](#) *et seq.*, Rehabilitation Act of 1973.

[29 U.S.C. §2612](#), Family and Medical Leave Act.

[42 U.S.C. §2000d](#) *et seq.*, Title VI of the Civil Rights Act of 1964.

[42 U.S.C. §2000e](#) *et seq.*, Title VII of the Civil Rights Act of 1964.

[42 U.S.C. §2000ff](#) *et seq.*, Genetic Information Nondiscrimination Act.

[42 U.S.C. §11431](#) *et seq.*, McKinney-Vento Homeless Assistance Act.

[42 U.S.C. §12101](#) *et seq.*, Americans With Disabilities Act; [28 C.F.R. Part 35](#).

[105 ILCS 5/2-3.8](#), [5/3-10](#), [5/10-20](#), [5/10-20.5](#), [5/10-20.7a](#), [5/10-20.60](#), [5/10-20.69](#), [5/10-20.75](#), [5/10-22.5](#), [5/22-19](#), [5/22-95](#) (final citation pending), [5/24-4](#), [5/27-1](#), [5/27-23.7](#), and [45/1-15](#).

[5 ILCS 415/10](#)(a)(2), Government Severance Pay Act.

[5 ILCS 430/70-5](#)(a), State Officials and Employees Ethics Act.

[410 ILCS 513/](#), Ill. Genetic Information Privacy Act.

[740 ILCS 174/](#), Whistleblower Act.

[740 ILCS 175/](#), Ill. False Claims Act.

[775 ILCS 5/](#), Ill. Human Rights Act.

[820 ILCS 70/](#), Employee Credit Privacy Act.

[820 ILCS 112/](#), Equal Pay Act of 2003.

820 ILCS 180/, Victims' Economic Security and Safety Act; 56 Ill.Admin.Code Part 280.

~~[820 ILCS 70/](#), Employee Credit Privacy Act.~~

~~[820 ILCS 112/](#), Equal Pay Act of 2003.~~

[23 Ill.Admin.Code §§1.240](#), [200.40](#), [226.50](#), and [226.570](#).

CROSS REF.: 2:105 (Ethics and Gift Ban), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:90 (Abused and Neglected Child Reporting), 6:120 (Education of Children with Disabilities), 6:140 (Education of Homeless Children), 6:170 (Title I Programs), 6:260 (Complaints About Curriculum, Instructional Materials, and Programs), 7:10 (Equal Educational Opportunities), 7:15 (Student and Family Privacy Rights), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:315 (Restrictions on Publications; High Schools), 8:70 (Accommodating Individuals with Disabilities), 8:95 (Parental Involvement), 8:110 (Public Suggestions and Concerns)

Adopted: June 10, 2024

PRESSPlus Comments

PRESSPlus 1. Updated in response to final regulations implementing Title IX of the Education Amendments of 1972 (Title IX), requiring all Title IX sex discrimination complaints to be processed using policy 2:265, *Title IX Grievance Procedure*. **Issue 116, August 2024**

PRESSPlus 2. “Title IX Coordinator or designee” is used where Title IX is implicated. In contrast, if Title IX is not implicated, “Nondiscrimination Coordinator or a Complaint Manager or designee” is used (see the last paragraph under the Filing a Complaint subhead). **Issue 116, August 2024**

PRESSPlus 3. See sample administrative procedure 5:120-AP2, *Employee Conduct Standards*, and its exhibit 5:120-AP2, E, *Expectations and Guidelines for Employee-Student Boundaries*, available at PRESS Online by logging in at www.iasb.com. **Issue 116, August 2024**

PRESSPlus 4. This sentence is deleted because it is not legally required and it is not practical for districts to seek parent/guardian attendance at every investigatory meeting involving their child. **Issue 116, August 2024**

PRESSPlus 5. Using a consistent delivery method that allows the district to verify the date of receipt is a best practice, e.g., registered mail, return receipt requested, and/or personal delivery. **Issue 116, August 2024**

PRESSPlus 6. Names and contact information are required by law to be listed, and it is important that they be regularly monitored and updated.

If changes are made to the Nondiscrimination Coordinator, Complaint Manager, and/or Title IX Coordinator information, use the Save Status **Adopted with Additional District Edits**. Best practice is that throughout the board policy manual, the same individual be named as Nondiscrimination Coordinator. The Nondiscrimination and Title IX Coordinator(s) need not be the same person. If the district uses a separate Title IX Coordinator who does not also serve as the Nondiscrimination Coordinator, list the Title IX Coordinator's name and contact information separately. **IASB will use the information provided in policy 2:260 for the Nondiscrimination Coordinator and Title IX Coordinator in policies 5:10, 5:20, 7:20, and 7:180. In addition, IASB will use the Title IX Coordinator information provided in policy 2:260 for policy 2:265.**

Complaint Managers identified in individual policies may vary depending upon local district needs. Ensure that policies 2:260, 5:10, 5:20, 7:20, and 7:180 each contain the correct names and contact information for the district's Complaint Managers.

Issue 116, August 2024

Document Status: Draft Update

STUDENTS

7:20 Harassment of Students Prohibited

No person, including a School District employee, agent, or student, shall harass, intimidate, or bully a student on the basis of actual or perceived: race; color; national origin; military status; unfavorable discharge status from military service; sex; sexual orientation; gender identity; gender-related identity or expression; ancestry; age; religion; physical or mental disability; order of protection status; status of being homeless; actual or potential marital or parental status, including pregnancy; physical appearance; socioeconomic status; academic status; association with a person or group with one or more of the aforementioned actual or perceived characteristics; or any other distinguishing characteristic. The District will not tolerate harassing, intimidating conduct, or bullying whether verbal, physical, sexual, or visual, that affects the tangible benefits of education, that unreasonably interferes with a student's educational performance, or that creates an intimidating, hostile, or offensive educational environment. Examples of prohibited conduct include name-calling, using derogatory slurs, stalking, sexual violence, causing psychological harm, threatening or causing physical harm, threatened or actual destruction of property, or wearing or possessing items depicting or implying hatred or prejudice of one of the characteristics stated above.

Sexual Harassment Prohibited

The District shall provide an educational environment free of verbal, physical, or other conduct or communications constituting harassment on the basis of sex as defined and otherwise prohibited by State and federal law. See Board policies 2:265, *Title IX Grievance Procedure*, and 2:260, *Uniform Grievance Procedure*.

Making a Report or Complaint

Students are encouraged to promptly report claims or incidents of bullying, intimidation, harassment, sexual harassment, or any other prohibited conduct to the Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any employee with whom the student is comfortable speaking. A student may choose to report to an employee of the student's same gender.

Reports under this policy will be considered a report under Board policy 2:260, *Uniform Grievance Procedure*, and/or Board policy 2:265, *Title IX Grievance Procedure*. The Nondiscrimination Coordinator and/or Complaint Manager or designee shall process and review the report according to the appropriate grievance procedure. The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

Nondiscrimination Coordinator:

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Complaint Managers:

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630-530-3985

The Superintendent shall use reasonable measures to inform staff members and students of this policy by including:

1. For students, age-appropriate information about the contents of this policy in the District's student handbook(s), on the District's website, and, if applicable, in any other areas where policies, rules, and standards of conduct are otherwise posted in each school.
2. For staff members, this policy in the appropriate employee handbook(s), if applicable, and/or in any other areas where policies, rules, and standards of conduct are otherwise made available to staff.

Investigation Process

Any District employee who receives a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator or a Complaint Manager. Any employee who fails to promptly comply may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain an educational environment that is productive, respectful, and free of unlawful discrimination, including harassment.

For any report or complaint alleging sex-based ^{ual} [PRESSPlus1](#) harassment that, if true, would implicate Title IX of the Education Amendments of 1972 ([20 U.S.C. §1681 et seq.](#)), the Nondiscrimination Coordinator or designee shall consider whether action under Board policy 2:265, *Title IX Grievance Procedure*, should be initiated.

For any report or complaint alleging harassment on the basis of race, color, or national origin, the Nondiscrimination Coordinator or a Complaint Manager or designee shall investigate under Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*.

For any other alleged student harassment that does not require action under Board policies 2:265, *Title IX Grievance Procedure*, or 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*, the Nondiscrimination Coordinator or a Complaint Manager or designee shall consider whether an investigation under Board policies 2:260, *Uniform Grievance*

Procedure, and/or 7:190, *Student Behavior*, should be initiated, regardless of whether a written report or complaint is filed.

Reports That Involve Alleged Incidents of Sexual Abuse of a Child by School Personnel

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in [720 ILCS 5/11-9.1A\(b\)](#), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

Any complaint alleging an incident of sexual abuse shall be processed and reviewed according to Board policy 5:90, *Abused and Neglected Child Reporting*. In addition to reporting the suspected abuse, the complaint shall also be processed under Board policy 2:265, *Title IX Grievance Procedure*, or Board policy 2:260, *Uniform Grievance Procedure*.

Enforcement

Any District employee who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action up to and including discharge. Any third party who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent/guardian, invitee, etc. Any District student who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action, including but not limited to, suspension and expulsion consistent with the behavior policy. Any person making a knowingly false accusation regarding prohibited conduct will likewise be subject to disciplinary action.

Retaliation Prohibited

Retaliation against any person for bringing complaints or providing information about harassment is prohibited (see Board policies 2:260, *Uniform Grievance Procedure*, 2:265, *Title IX Grievance Procedure*, and 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*).

Students should report allegations of retaliation to the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

LEGAL REF.:

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Educational Amendments of 1972; [34 C.F.R. Part 106](#).

[29 U.S.C. §791](#) *et seq.*, Rehabilitation Act of 1973; [34 C.F.R. Part 104](#).

[42 U.S.C. §2000d](#), Title VI of the Civil Rights Act of 1964; [34 C.F.R. Part 100](#).

[105 ILCS 5/10-20.12](#), [5/10-22.5](#), [5/10-23.13](#), [5/27-1](#), and [5/27-23.7](#).

[775 ILCS 5/1-101](#) *et seq.*, Illinois Human Rights Act.

[23 Ill.Admin.Code §1.240](#) and [Part 200](#).

[Davis v. Monroe County Bd. of Educ.](#), 526 U.S. 629 (1999).

[Franklin v. Gwinnett Co. Public Schs.](#), 503 U.S. 60 (1992).

[Gebser v. Lago Vista Independent Sch. Dist.](#), 524 U.S. 274 (1998).

West v. Derby Unified Sch. Dist. No. 260, 206 F.3d 1358 (10th Cir. 2000).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 7:10 (Equal Educational Opportunities), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:240 (Conduct Code for Participants in Extracurricular Activities)

Adopted: June 10, 2024

PRESSPlus Comments

PRESSPlus 1. Updated in response to final regulations implementing Title IX. **Issue 116, August 2024**

Document Status: Draft Update

STUDENTS

7:185 Teen Dating Violence Prohibited

Engaging in teen dating violence that takes place at school, on school property, at school-sponsored activities, or in vehicles used for school-provided transportation is prohibited. For purposes of this policy, the term *teen dating violence* occurs whenever a student who is 13 to 19 years of age uses or threatens to use physical, mental, or emotional abuse to control an individual in the dating relationship; or uses or threatens to use sexual violence in the dating relationship.

The Superintendent or designee shall develop and maintain a program to respond to incidents of teen dating violence that:

1. Fully implements and enforces each of the following Board policies:
 - a. 2:260, *Uniform Grievance Procedure*. This policy provides a method for any student, parent/guardian, employee, or community member to file a complaint if he or she believes that the School Board, its employees, or its agents have violated his or her rights under the State or federal Constitution, State or federal statute, Board policy, or various enumerated bases.
 - b. 2:265, *Title IX Grievance Procedure*. This policy prohibits any person a District employee, agent, or student from engaging in sexual discrimination, including sex-based harassment, in violation of Title IX of the Education Amendments of 1972. Prohibited conduct includes but is not limited to sexual assault, dating violence, domestic violence, and stalking.
 - c. 7:20, *Harassment of Students Prohibited*. This policy prohibits any person, including a District employee, agent, or student, from harassing, intimidating, or bullying a student based on the student's actual or perceived characteristics of sex; sexual orientation; gender identity; and gender-related identity or expression (this policy includes more protected statuses).
 - d. 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*. This policy prohibits students from engaging in bullying, intimidation, and harassment at school, school-related events and electronically. Prohibited conduct includes threats, stalking, physical violence, sexual harassment, sexual violence, theft, public humiliation, destruction of property, or retaliation for asserting or alleging an act of bullying.
2. Encourages anyone with information about incidents of teen dating violence to report them to any of the following individuals:
 - a. Any school staff member. School staff shall respond to incidents of teen dating violence by following the District's established procedures for the prevention, identification, investigation, and response to bullying and school violence.
 - b. The Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, or a Complaint Manager identified in policy 7:20, *Harassment of Students Prohibited*.

3. Incorporates age-appropriate instruction in grades 9 through 12, in accordance with the District's comprehensive health education program in Board policy 6:60, *Curriculum Content*. This includes incorporating student social and emotional development into the District's educational program as required by State law and in alignment with Board policy 6:65, *Student Social and Emotional Development*.
4. Incorporates education for school staff, as recommended by the Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, or a Complaint Manager.
5. Notifies students and parents/guardians of this policy.

Incorporated

by Reference: 7:180-AP1, (Prevention, Identification, Investigation, and Response to Bullying)

LEGAL REF.:

[105 ILCS 110/3.10.](#)

CROSS REF.: 2:240 (Board Policy Development), 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 5:100 (Staff Development Program), 5:230 (Maintaining Student Discipline), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:190 (Student Behavior), 7:220 (Bus Conduct), 7:230 (Misconduct by Students with Disabilities), 7:240 (Conduct Code for Participants in Extracurricular Activities)

ADOPTED: November 15, 2021

PRESSPlus Comments

PRESSPlus 1. Updated in response to final regulations implementing Title IX. **Issue 116, August 2024**

OPERATIONAL SERVICES

4:80 Accounting and Audits

The School District's accounting and audit services shall comply with the *Requirements for Accounting, Budgeting, Financial Reporting, and Auditing*, as adopted by the Ill. State Board of Education (ISBE), State and federal laws and regulations, and generally accepted accounting principles. Determination of liabilities and assets, prioritization of expenditures of governmental funds, and provisions for accounting disclosures shall be made in accordance with government accounting standards as directed by the auditor designated by the Board. The Superintendent, in addition to other assigned financial responsibilities, shall report monthly on the District's financial performance, both income and expense, in relation to the financial plan represented in the budget.

Annual Audit

At the close of each fiscal year, the Superintendent shall arrange an audit of the District funds, accounts, statements, and other financial matters. The audit shall be performed by an independent certified public accountant designated by the Board and be conducted in conformance with prescribed standards and legal requirements. A complete and detailed written audit report shall be provided to each Board member and to the Superintendent. The Superintendent shall annually, on or before October 15, submit an original and one copy of the audit to the Regional Superintendent of Schools.

Annual Financial Report

The Superintendent or designee shall annually prepare and submit the Annual Financial Report on a timely basis using the form adopted by the ISBE. The Superintendent shall review and discuss the Annual Financial Report with the Board before it is submitted.

Inventories

The Superintendent or designee is responsible for establishing and maintaining accurate inventory records. The inventory record of supplies and equipment shall include a description of each item, quantity, location, purchase date, and cost or estimated replacement cost, unless the supplies and equipment are acquired by the District pursuant to a federal or State grant award, in which case the inventory record shall also include the information required by [2 C.F.R. §200.313](#), if applicable. The Superintendent shall establish procedures for the management of property acquired by the District under grant awards that comply with federal and State law.

Capitalization Threshold

To be considered a capital asset for financial reporting purposes, a capital item must be at or above a capitalization threshold of \$5,000 and the threshold for capital improvements to property/renovations will be set as \$10,000 **for all items** with an estimated useful life greater than one year.

Disposition of District Property

The Superintendent or designee shall notify the Board, as necessary, of the following so that the Board may consider its disposition: (1) District personal property (property other than buildings and land) that is no longer needed for school purposes, and (2) school site, building, or other real estate that is unnecessary, unsuitable, or inconvenient. Notwithstanding the above, the Superintendent or designee may unilaterally dispose of personal property of a diminutive value. The Superintendent shall establish procedures for the disposition of property acquired by the District under grant awards that comply with federal and State law.

Taxable Fringe Benefits

The Superintendent or designee shall: (1) require that all use of District property or equipment by employees is for the District's convenience and best interests unless it is a Board-approved fringe benefit, and (2) ensure compliance with the Internal Revenue Service regulations regarding when to report an employee's personal use of District property or equipment as taxable compensation.

Controls for Revolving Funds and Petty Cash

Revolving funds and the petty cash system are established in Board policy 4:50, *Payment Procedures*. The Superintendent shall: (1) designate a custodian for each revolving fund and petty cash fund, (2) obtain a bond for each fund custodian, and (3) maintain the funds in compliance with this policy, State law, and ISBE rules. A check for the petty cash fund may be drawn payable to the designated petty cash custodian. Bank accounts for revolving funds are limited to a maximum balance of \$1,000. All expenditures from these bank accounts must be directly related to the purpose for which the account was established and supported with documentation, including signed invoices or receipts. All deposits into these bank accounts must be accompanied with a clear description of their intended purpose. The Superintendent or designee shall include checks written to reimburse revolving funds on the Board's monthly listing of bills indicating the recipient and including an explanation.

Control Requirements for Checks

The Board must approve all bank accounts opened or established in the District's or a District school's name or with the District's Federal Employer Identification Number. All checks issued by the School District must be signed by either the Treasurer or Director of Business Services, except that checks from accounts containing student activity funds or fiduciary funds and checks from revolving accounts may be signed by their respective account custodians.

Internal Controls

The Superintendent is primarily responsible for establishing and implementing a system of internal controls for safeguarding the District's financial condition; the Board, however, will oversee these safeguards. The control objectives are to ensure efficient business and financial practices, reliable financial reporting, and compliance with State law and Board policies, and to prevent losses from fraud, waste, and abuse, as well as employee error, misrepresentation by third parties, or other imprudent employee action.

The Superintendent or designee shall annually audit the District's financial and business operations for compliance with established internal controls and provide the results to the Board. The Board may from time-to-time engage a third-party to audit internal controls in addition to the annual audit.

LEGAL REF.:

[2 C.F.R. §200](#) *et seq.*

[30 ILCS 708/](#), Grant Accountability and Transparency Act, implemented by [44 Ill.Admin.Code 7000](#) *et seq.*

[105 ILCS 5/2-3.27](#), [5/2-3.28](#), [5/3-7](#), [5/3-15.1](#), [5/5-22](#), [5/10-21.4](#), [5/10-20.19](#), [5/10-22.8](#), and [5/17-1](#) *et seq.*

[23 Ill.Admin.Code Part 100](#).

CROSS REF.: 4:10 (Fiscal and Business Management), 4:50 (Payment Procedures), 4:55 (Use of Credit and Procurement Cards), 4:90 (Student Activity and Fiduciary Funds)

Adopted: August 26, 2024

DuPage HSD 88

Capital Asset Policy Section to be added to policy 4.80

INTRODUCTION

Purpose

The purpose of this capital asset policy is to provide control and accountability over capital assets, and to gather and maintain information needed for the preparation of financial statements. The DuPage High School District 88's capital asset policy is herein established to safeguard assets and to insure compliance with GASB34 for governmental financial reporting.

Overview

This policy is herein established to safeguard and address the District's investment in property, which comprises a significant resource. This policy is meant to ensure compliance with various accounting and financial reporting standards including Generally Accepted Accounting Principles (GAAP), and Governmental Accounting, Auditing, and Financial Reporting (GAAFR).

Further, this policy is meant to reflect the District's desire to meet the reporting requirements set forth in the Governmental Accounting Standards Board (GASB) Statement No. 34. Specifically, the GASB Statement No. 34 states that governments should provide additional disclosures in their summary of significant accounting policies including the policy for capitalizing assets and for estimating the useful lives of those assets which is used to calculate the depreciation expense. The Statement also requires disclosure of major classes of assets, beginning and end-of-year balances, capital acquisition, sales/dispositions, and current-period depreciation expense.

INVENTORY, VALUING, CAPITALIZING, AND DEPRECIATION

Inventory

Responsibility for control of capital assets will rest with the office wherein the asset is located. The Business Office shall ensure that such control is maintained by establishing an inclusive capital asset inventory schedule. Asset purchases, which fall below the capitalization threshold, will not be included in the capital asset inventory.

Each Department will be responsible for control of capital assets for their department. The Department Chair shall ensure that such control is maintained by establishing a capital asset inventory schedule. The inventory schedule will include the following for each asset:

4:80

Asset Description – A description of the asset (serial #, model#)

- Asset Classification (Land and Land Improvements, Building and Building Improvements, Vehicles, Machinery and Equipment, and Infrastructure Assets)
- Department name and physical location of asset
- Date asset was purchased/acquired and or disposed
- Cost of Asset
- Method of acquisition (purchased or donated)
- Estimated useful life

This list will be maintained, updated, and reviewed by the Department Chair and given to the Business Office on an ongoing basis.

DuPage High School District 88
Capital Asset Policy – Continued

Valuing Capital Assets

Capital assets should be valued at cost or historical costs, plus those costs necessary to place the asset in its location (i.e. freight, installation charges.) In the absence of historical costs information, a realistic estimate will be used. Donated assets will be recorded at the estimated current fair market value.

Capitalizing

When to Capitalize Assets:

Assets are capitalized at the time of acquisition. To be considered a capital asset for financial reporting purposes an item must be at or above the capitalization threshold (see schedule-page 3 & 4) and have a useful life of at least one year.

Assets not Capitalized:

Capital assets below the capitalization threshold (see schedule-page 3 & 4) on a unit basis but warranting “control” shall be inventoried at the department level and an appropriate list will be maintained.

Capital Assets should be capitalized if they meet the following criteria:

- Tangible
- Useful life of more than one year (benefit more than a single fiscal period)
- Cost exceeds designated threshold (see schedule-page 3 & 4)

Capital Assets include the following major classes of assets:

Land and Inexhaustible Land Improvements – Capitalized value is to include the purchases price plus costs such as legal fees and filing fees;

improvements such as excavation work, preparation of land for construction, landscaping.

Land Improvements – Capitalized value is to include the purchase price plus costs such as legal fees and filing fees; improvements such as parking lots, fences, pedestrian bridges.

Building and Building Improvements – Costs include purchase price plus costs such as legal fees and filing fees; improvements include structures and all other property permanently attached to, or an integral part of the structure. These costs include re-roofing, electrical/plumbing, carpet replacement, and HVAC.

Vehicles – Costs include purchase price plus costs such as title & registration.

Machinery and Equipment – Assets included in this category are heavy equipment, traffic equipment, generators, office equipment, phone system, and kitchen equipment.

Infrastructure Assets – Infrastructure Assets are long-lived capital assets that are stationary in nature and normally can be preserved for a significantly greater number of years than most capital assets.

Depreciation

Depreciation is computed on a straight-line method with depreciation computed on a monthly basis from the month of acquisition. Additions and improvements will only be capitalized if the cost either enhances the asset's functionality or extends the asset's useful life.

Projects in process will be added to the asset base as the projected expenses are incurred. However, the project will first need to meet its individual threshold.

DuPage High School District 88
 Capital Asset Policy – Continued

Capital Assets Useful Lives are as follows:

	<u>Useful Life</u>	<u>Capitalization Threshold</u>	<u>Inventory Threshold</u>
Land (and Inexhaustible Land Improvements) \$	1		N/A \$ 1
Site Improvements	15-20	5,000	1
Buildings			
Buildings	45	50,000	1
Building Improvements		50,000	1
HVAC	20		
Re-Roofing	20		
Electrical/Plumbing	30		
Carpet Replacement	10		
Vehicles		10,000	1
Vehicles – General	7		
Machinery & Equipment		25,000	1,000
Heavy Equipment	15		
Recreational Equipment	20		
Generators	20		
Furniture & Fixtures		15,000	5,000
Office Furniture	20		
Office Equipment	5		
Phone System	10		
Kitchen Equipment	10		
Infrastructure	50	250,000	

OTHER

Removing Capital Assets from Inventory

Capital assets are to be removed from inventory once they are obsolete or claimed as surplus property. The item must be removed from the department inventory listing and reported to the Business Office.

Donations or Transfer

Each Department must add additions and deletions from donated or transferred assets to the inventory listing.

Surplus Property

Each Department must report all capital assets classified as surplus to the Business Office. The District will have a sealed bid, as needed, to sell the surplus property.

Lost or Stolen Property

When suspected or known losses of inventoried assets occur, the Department should conduct a search for the missing property. The search should include transfer to another department, storage, scrapping, surplus property. If the missing property is not found, the department must contact the Business Office to report the missing property.

9.D.2) PRESS Issue 117

REVIEW OF BOARD POLICIES- 2ND READING

These Board Policies were brought to the Board for a 1st Reading on December 9, 2024. The recommended Board Policies are now presented for a 2nd Reading and approval by the Board.

Suggested Motion:

Move that the Board of Education adopt the following updated Board Policies: 2:105, 2:120, 4:30, 4:60, 4:170, 5:10, 5:20, 5:90, 5:120, 5:125, 5:230, 6:60, 6:135, 6:270, 7:10, 7:100, 7:160, 7:180, 7:200, 8:10

BOARD POLICY

PRESS Issue 117 October 2024

POLICIES AND DESCRIPTORS

The DuPage High School District 88 Policy Committee will meet on December 2, 2024. Included in the recommended changes are the policy recommendations from PRESS (Policy Reference Education Subscription Service), as well as recommendations from our attorneys, which reflect recent legislative and legal changes. The recommendations range from a simple revision to footnotes to additions and/or deletions of language (words, sentences, paragraphs, and or complete policies). The district also receives recommended changes to administrative procedures or exhibits (which are documents that support the enforcement and implementation of Board Policies and Guide Practice).

In each of the Board Policies that follow, recommended revisions are noted in underline and/or strikeout text and are indicated with a different font color. The suggested changes bring District 88 Board of Education's existing policies into compliance with the revised code and new legislation. Policies approved by the committee will be recommended to the Board of Education.

Updated Board Policies

II. School Board

2:105 Ethics and Gift Ban

The policy and footnotes are updated for continuous improvement. Footnote 3 is updated with optional language in response to Ill. Council of School Attorneys member feedback.

2:120 Board Member Development

The policy and footnotes are updated in response to:

1. 105 ILCS 5/10-16a, amended by P.A. 103-771, eff. 6-1-25, adding training on improving student outcomes to mandatory professional development and leadership training for school board members;
2. 105 ILCS 5/10-22.6(c-5), amended by P.A.103-896, requiring school districts to make reasonable efforts to provide training to all school personnel, school board members, and school resource officers on the requirements of 105 ILCS 5/10-22.6 and 5/10-20.14; and
3. Continuous improvement.

IV. Operational Services

4:30 Revenue and Investments

The policy and footnotes are updated. The policy is updated in response to:

1. Public Funds Investment Act (PFIA), 30 ILCS 235/2(a)(4.5), amended by P.A. 103-880, eff. 1-1-25, which extends the maturity timeframe for investments in obligations of U.S. corporations with assets exceeding \$500M from 3 years to 10 years, provided that certain conditions are met;
2. PFIA, 30 ILCS 235/8(a), amended by P.A. 101-657, requiring a public agency to consider the financial institution's record and current level of financial commitment to its local community when deciding whether to deposit public funds in that financial institution;
3. PFIA, 30 ILCS 235/8(a-5) and (a-10), added by P.A. 101-657, addressing requirements related to deposits in financial institutions subject to the federal Community Reinvestment Act of 1977; and
4. Continuous improvement.

The footnotes are updated for the reasons stated immediately above and in response to:

1. PFIA, 30 ILCS 235/2, amended by P.A. 103-880, eff. 1-1-25, adding certain authorized investments and;
2. PFIA, 30 ILCS 235/20(e), amended by P.A. 103-324, requiring investment managers to make certain disclosures about sustainability factors before being awarded a contract.

4:60 Purchases and Contracts

The policy, Legal References, and footnotes are updated in response to 105 ILCS 5/10-20.86, renumbered by P.A. 103-605, renumbering the citation to 105 ILCS 5/10-20.856. Continuous improvement changes are also made to the footnotes.

4:170 Safety

The policy and footnote 9 are updated in response to 105 ILCS 5/10-20.97, added by P.A. 103-1019, eff. 1-1-25, requiring at least one automated external defibrillator (AED) to be present at all attendance centers during the school day. The footnotes are also updated in response to:

1. 105 ILCS 128/25, amended by P.A. 103-608, eff. 1-1-25, requiring districts to annually review procedures regarding its cardiac emergency response plan;
2. 105 ILCS 128/30, amended by P.A. 103-175, requiring ISBE to create a reporting mechanism for annual school safety review compliance reports;
3. 105 ILCS 128/45, amended by P.A. 103-780, requiring district threat assessment teams to include at least one law enforcement official and cross-disciplinary representatives directly familiar with student and staff mental and behavioral health needs; and
4. 105 ILCS 5/10-20.14(c), amended by P.A. 103-896, requiring ISBE to draft and publish guidance for school bus safety procedures by 7-1-25; and
5. Continuous improvement.

V. General Personnel

5:10 Equal Employment Opportunity and Minority Recruitment

The policy, Legal References, and footnotes are updated. The policy and footnotes are updated in response to:

1. Ill. Human Rights Act (IHRA), 775 ILCS 5/1-102(A) and 5/1-103(Q), amended by P.A. 103-785, eff. 1-1-25, prohibiting discrimination on the basis of an employee's reproductive health decisions; and

2. IHRA, 775 ILCS 5/2-102(A), amended by P.A. 103-797, eff. 1-1-25, prohibiting discrimination on the basis of an employee's family responsibilities.

The Legal References are updated in response to 29 C.F.R. Part 1636, added by 89 Fed.Reg. 29182, adding implementing regulations for the Pregnant Workers Fairness Act. The footnotes are also updated in response to:

1. IHRA, 775 ILCS 5/2-102(L), added by P.A. 103-804, eff. 1-1-26, prohibiting employers from using artificial intelligence in a manner that subjects employees to unlawful discrimination;
2. 740 ILS 174/, Ill. Whistleblower Act, amended by P.A. 103-867, eff. 1-1-25, protecting employees from retaliation on the basis or disclosure of certain information to a government or law enforcement agency; and
3. Continuous improvement.

5:20 Workplace Harassment Prohibited

The policy and footnotes are updated in response to:

1. IHRA, 775 ILCS 5/1-102(A) and 5/1-103(Q), amended by P.A. 103-785, eff. 1-1-25, prohibiting discrimination on the basis of an employee's reproductive health decisions;
2. IHRA, 775 ILCS 5/2-102(A), amended by P.A. 103-797, eff. 1-1-25, prohibiting discrimination on the basis of an employee's family responsibilities; and
3. 2024 Title IX regulations.

The footnotes are also updated in response to Equal Employment Opportunity Commission Enforcement Guidance on Harassment in the Workplace, and for continuous improvement.

5:90 Abused and Neglected Child Reporting

The policy and footnote 4 are updated in response to 325 ILCS 5/7, amended by P.A. 103-624, eff. 1-1-25, removing the requirement for mandated reporters to confirm their oral reports in writing to DCFS, and for continuous improvement.

5:120 Employee Ethics; Code of Professional Conduct:and Conflict of Interest

The policy and footnotes are updated in response to 105 ILCS 5/22-93, amended by P.A. 103-1020, changing the term guidance counselor to school counselor, and permitting school counselors to accept payment from an institution of higher education for the travel, lodging, food, and beverage costs the guidance counselor incurs for attending an educational or military program at the institution of higher education. The footnotes are also updated for continuous improvement.

5:125 Personal Technology and Social Media: Usage and Conduct

The policy and footnotes are updated for continuous improvement. The footnotes are also updated in response to updated footnote content in 8:10, Connection with the Community.

5:230 Maintaining Student Discipline

The policy, Legal References, and footnotes are updated in response to 105 ILCS 5/22-100 and 5/24-24, respectively added and amended by P.A. 103-806, eff. 1-1-25, defining corporal punishment and prohibiting its use in all circumstances.

The policy and footnotes are also updated to delete references to certificated employees, so that only references to licensed employees remain.

VI. Instruction

6:60 Curriculum Content

The policy, Legal References, and footnotes are updated in response to 105 ILCS 5/10-20.84, added by P.A. 102-917, requiring boards, by 7-1-25, to either implement or opt-out of: (1) career exploration and development activities in grades 6-12 in accordance with a State framework, and (2) College and Career Pathway Endorsements. The policy and footnotes are also updated in response to:

1. 105 ILCS 5/27-24.1, amended by P.A. 103-944, adding worker safety in high- way construction and maintenance zones to the topics that must be covered in a driver education course;
2. Comprehensive Health Education Program (CHEP), 105 ILCS 110/3(e), amended by P.A. 103-810, expanding mandated instruction on the dangers of fentanyl to grades 6-12; and
3. 105 ILCS 5/27-13.1, amended by P.A. 103-837, eff. 7-1-25, requiring instruction on climate change beginning in the 2026-2027 school year; and
4. Continuous improvement.

The footnotes are also updated in response to:

1. 105 ILCS 5/2-3.200, renumbered by P.A. 103-695, renumbering the citation to 105 ILCS 5/2-3.200196; and
2. 105 ILCS 5/27-23.17 (final citation pending), added by P.A. 103-598, allowing high schools to designate and annually observe a Workplace Readiness Week.

6:135 Accelerated Placement

The policy and footnotes are updated in response to:

1. 105 ILCS 5/14A-17, amended by P.A. 103-263, defining advanced academic program;
2. 105 ILCS 5/14A-32(b)(6), added by P.A. 103-263, permitting a district's accelerated placement policy to include or incorporate procedures to promote equity;
3. 105 ILCS 5/14A-32(a-5), amended by P.A. 103-743, to only require automatic enrollment into the next most rigorous level of advanced coursework for a student who meets or exceeds State standards;
4. 105 ILCS 14A-32(a-10), added by P.A. 103-743, requiring that by no later than the beginning of the 2027-28 school year, districts require automatic enrollment into the next most rigorous level of advanced coursework to a student who meets State standards;
5. 105 ILCS 5/14A-32(a-20), added by P.A. 103-743, permitting a district's accelerated placement policy to allow for the waiver of a course or unit of instruction completion requirement;
6. 105 ILCS 5/14A-32(a-25), added by P.A. 103-743, requiring a district's accelerated placement policy to include a process for notifying parents/guardians in writing of a student's eligibility for enrollment in accelerated courses.

6:270 Guidance and Counseling Program

The policy and footnotes are updated in response to 105 ILCS 5/10-22.24b, amended by P.A. 103-780, clarifying and expanding the list of what services may be included within school counseling, and for continuous improvement.

VII. Students

7:10 Equal Educational Opportunities

The policy and footnotes are updated. The policy language in paragraph 1 and footnote 5 are updated in response to:

1. IHRA 775 ILCS 5/1-102(A) and 5/1-103, both amended by P.A. 103-785, eff. 1-1-25, to prohibit discrimination based on reproductive health decisions; and

2. Continuous improvement to more comprehensively reflect categories protected by the IHRA by prohibiting discrimination based on military status and unfavorable military discharge.

The policy language in the Sex Equity subheading and footnotes 3 and 10 are updated in response to final regulations implementing Title IX of the Education Amendments of 1972 (Title IX). Footnote 8 is updated to note 23 Ill.Admin.Code §200.80(b)(1), requiring districts to survey students every four years about their athletic interests. Additional continuous improvement updates are made to the policy and footnotes.

7:100 Health, Eye, and Dental Examinations; and Exclusion of Students

The policy, Legal References, and footnotes are updated. The policy and footnotes are updated in response to 105 ILCS 5/27-8.1(8.5), amended by P.A. 103-985, eff. 1-1-25, removing the requirement for districts to provide informational materials on meningococcal disease and meningococcal vaccinations, and for continuous improvement. The Legal References are updated in response to 77 Ill.Admin. Code Part 690, amended at 47 Ill.Reg. 18112, renaming the Part to Control of CommunicableNotifiable Diseases and Conditions Code.

7:160 Student Appearance

The policy is unchanged. The footnotes are updated in response to ISBE's Guidance on Display of Graduation Attire and Inclusion of Culturally Appropriate Regalia. Optional language in Footnote 2 is updated for continuous improvement and to align with changes made to optional language in footnote 10 of 7:165, School Uniforms.

7:180 Prevention of and Response to Bullying, Intimidation, and Harassment

The policy and footnotes are updated. The policy language in Item No. 12(b) is changed from sexual harassment to sex discrimination in response to final regulations implementing Title IX. Footnote 1 is updated in response to 23 Ill. Admin.Code §1.295, amended at 48 Ill.Reg. 13586, and with links to ISBE's Racism-Free Schools Law and Bullying Prevention Data Collection Guidance (8-7-24) and Bullying Racism Free Schools Data Collection Template.

7:200 Suspension Procedures

REFORMATTED. The policy and footnotes are updated for the reasons set forth in 7:190-AP-The procedure is updated in response to 105 ILCS 5/10-22.6(b-25), amended by P.A. 103-896, requiring districts to provide appropriate and available support services to students who are suspended out-of-school for 54 or more school days, and for continuous improvement.

VIII. Community Relations

8:10 Connection with the Community

The policy and footnotes are updated in response to the U.S. Supreme Court case *Lindke v. Freed*, 601 U.S. 187 (2024), addressing government official speech on social media, and for continuous improvement.

9.D.2)a) Updated Board Policies: 2:105, 2:120, 4:30, 4:60, 4:170, 5:10,
5:20, 5:90, 5:120, 5:125, 5:230, 6:60, 6:135, 6:270, 7:10, 7:100, 7:160,
7:180, 7:200, 8:10

Document Status: Draft Update

SCHOOL BOARD

2:105 Ethics and Gift Ban

Prohibited Political Activity

The following precepts govern political activities being conducted by District employees and School Board members:

1. No employee shall intentionally perform any *political activity* during any *compensated time*, as those terms are defined herein.
2. No Board member or employee shall intentionally use any District property or resources in connection with any political activity. [PRESSPlus1](#)
3. At no time shall any Board member or employee intentionally require any other Board member or employee to perform any political activity: (a) as part of that Board member's or employee's duties, (b) as a condition of employment, or (c) during any compensated time off, such as, holidays, vacation, or personal time off.
4. No Board member or employee shall be required at any time to participate in any political activity in consideration for that Board member or employee being awarded additional compensation or any benefit, whether in the form of a salary adjustment, bonus, compensatory time off, continued employment or otherwise; nor shall any Board member or employee be awarded additional compensation or any benefit in consideration for his or her participation in any political activity.

A Board member or employee may engage in any activity that: (1) is otherwise appropriate as part of his or her official duties, or (2) is undertaken by the individual on a voluntary basis that is not prohibited by this policy.

Limitations on Receiving Gifts

Except as permitted by this policy, no Board member or employee, and no spouse of or immediate family member living with a Board member or employee shall intentionally solicit or accept any *gift* from any *prohibited source*, as those terms are defined herein, or that is otherwise prohibited by law or policy. No prohibited source shall intentionally offer or make a gift that violates this policy.

The following are exceptions to the ban on accepting gifts from a prohibited source:

1. Opportunities, benefits, and services that are available on the same conditions as for the general public.
2. Anything for which the Board member or employee, or his or her spouse or immediate family member, pays the fair market value.
3. Any: (a) contribution that is lawfully made under the Election Code, or (b) activities associated with a fundraising event in support of a political organization or candidate.
4. Educational materials and missions.
5. Travel expenses for a meeting to discuss [District](#) [PRESSPlus2](#) business.

6. A gift from a relative, meaning those people related to the individual as father, mother, son, daughter, brother, sister, uncle, aunt, great aunt, great uncle, first cousin, nephew, niece, husband, wife, grandfather, grandmother, grandson, granddaughter, father-in-law, mother-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, stepfather, stepmother, stepson, stepdaughter, stepbrother, stepsister, half brother, half sister, and including the father, mother, grandfather, or grandmother of the individual's spouse and the individual's fiancé or fiancée.
7. Anything provided by an individual on the basis of a personal friendship unless the recipient has reason to believe that, under the circumstances, the gift was provided because of the official position or employment of the recipient or his or her spouse or immediate family member and not because of the personal friendship. In determining whether a gift is provided on the basis of personal friendship, the recipient shall consider the circumstances under which the gift was offered, such as: (a) the history of the relationship between the individual giving the gift and the recipient of the gift, including any previous exchange of gifts between those individuals; (b) whether to the actual knowledge of the recipient the individual who gave the gift personally paid for the gift or sought a tax deduction or business reimbursement for the gift; and (c) whether to the actual knowledge of the recipient the individual who gave the gift also at the same time gave the same or similar gifts to other Board members or employees, or their spouses or immediate family members.
8. Food or refreshments not exceeding \$75 per person in value on a single calendar day; provided that the food or refreshments are: (a) consumed on the premises from which they were purchased or prepared; or (b) catered. *Catered* means food or refreshments that are purchased ready to consume, which are delivered by any means.
9. Food, refreshments, lodging, transportation, and other benefits resulting from outside business or employment activities (or outside activities that are not connected to the official duties of a Board member or employee), if the benefits have not been offered or enhanced because of the official position or employment of the Board member or employee, and are customarily provided to others in similar circumstances.
10. Intra-governmental and inter-governmental gifts. *Intra-governmental gift* means any gift given to a Board member or employee from another Board member or employee, and *inter-governmental gift* means any gift given to a Board member or employee from an officer or employee of another governmental entity.
11. Bequests, inheritances, and other transfers at death.
12. Any item or items from any one prohibited source during any calendar year having a cumulative total value of less than \$100.

Each of the listed exceptions is mutually exclusive and independent of every other.

A Board member or employee, his or her spouse or an immediate family member living with the Board member or employee, does not violate this policy if the recipient promptly takes reasonable action to return a gift from a prohibited source to its source or gives the gift or an amount equal to its value to an appropriate charity that is exempt from income taxation under [26 U.S.C. §501\(c\)\(3\)](#).

Enforcement

The Board President and Superintendent shall seek guidance from the Board attorney concerning compliance with and enforcement of this policy and State ethics laws. The Board may, as necessary or prudent, appoint an Ethics Advisor for this task.

Written complaints alleging a violation of this policy shall be filed with the Superintendent or Board President. If attempts to correct any misunderstanding or problem do not resolve the matter, the Superintendent or Board President shall, after consulting with the Board Attorney, either place the

alleged violation on a Board meeting agenda for the Board's disposition or refer the complainant to Board policy 2:260, *Uniform Grievance Procedure*. A Board member who is related, either by blood or by marriage, up to the degree of first cousin, to the person who is the subject of the complaint, shall not participate in any decision-making capacity for the Board. If the Board finds it more likely than not that the allegations in a complaint are true, it shall notify the State's Attorney and/or consider disciplinary action for the employee.

Definitions

Unless otherwise stated, all terms used in this policy have the definitions given in the State Officials and Employees Ethics Act, [5 ILCS 430/1-5](#).

Political activity means:

1. Preparing for, organizing, or participating in any political meeting, political rally, political demonstration, or other political event.
2. Soliciting contributions, including but not limited to the purchase of, selling, distributing, or receiving payment for tickets for any political fundraiser, political meeting, or other political event.
3. Soliciting, planning the solicitation of, or preparing any document or report regarding anything of value intended as a campaign contribution.
4. Planning, conducting, or participating in a public opinion poll in connection with a campaign for elective office or on behalf of a political organization for political purposes or for or against any referendum question.
5. Surveying or gathering information from potential or actual voters in an election to determine probable vote outcome in connection with a campaign for elective office or on behalf of a political organization for political purposes or for or against any referendum question.
6. Assisting at the polls on Election Day on behalf of any political organization or candidate for elective office or for or against any referendum question.
7. Soliciting votes on behalf of a candidate for elective office or a political organization or for or against any referendum question or helping in an effort to get voters to the polls.
8. Initiating for circulation, preparing, circulating, reviewing, or filing any petition on behalf of a candidate for elective office or for or against any referendum question.
9. Making contributions on behalf of any candidate for elective office in that capacity or in connection with a campaign for elective office.
10. Preparing or reviewing responses to candidate questionnaires.
11. Distributing, preparing for distribution, or mailing campaign literature, campaign signs, or other campaign material on behalf of any candidate for elective office or for or against any referendum question.
12. Campaigning for any elective office or for or against any referendum question.
13. Managing or working on a campaign for elective office or for or against any referendum question.
14. Serving as a delegate, alternate, or proxy to a political party convention.
15. Participating in any recount or challenge to the outcome of any election.

With respect to an employee whose hours are not fixed, *compensated time* includes any period of time when the employee is on premises under the control of the District and any other time when the employee is executing his or her official duties, regardless of location.

Prohibited source means any person or entity who:

1. Is seeking official action by: (a) a Board member, or (b) an employee, or by the Board member or another employee directing that employee;
2. Does business or seeks to do business with: (a) a Board member, or (b) an employee, or with the Board member or another employee directing that employee;
3. Conducts activities regulated by: (a) a Board member, or (b) an employee or by the Board member or another employee directing that employee;
4. Has an interest that may be substantially affected by the performance or non-performance of the official duties of the Board member or employee;
5. Is registered or required to be registered with the Secretary of State under the Lobbyist Registration Act, except that an entity does not become a prohibited source merely because a registered lobbyist is one of its members or serves on its board of directors; or
6. Is an agent of, a spouse of, or an immediate family member living with a prohibited source.

Gift means any gratuity, discount, entertainment, hospitality, loan, forbearance, or other tangible or intangible item having monetary value including but not limited to, cash, food and drink, and honoraria for speaking engagements related to or attributable to government employment or the official position of a Board member or employee.

Complaints of Sexual Harassment Made Against Board Members by Elected Officials

Pursuant to the State Officials and Employees Ethics Act ([5 ILCS 430/70-5](#)), members of the Board and other elected officials are encouraged to promptly report claims of sexual harassment by a Board member. Every effort should be made to file such complaints as soon as possible, while facts are known and potential witnesses are available. If the official feels comfortable doing so, he or she should directly inform the individual that the individual's conduct or communication is offensive and must stop.

Board members and elected officials should report claims of sexual harassment against a member of the Board to the Board President or Superintendent. If the report is made to the Superintendent, the Superintendent shall promptly notify the President, or if the President is the subject of the complaint, the Vice President. Reports of sexual harassment will be confidential to the greatest extent practicable.

When a complaint of sexual harassment is made against a member of the Board by another Board member or other elected official, the Board President shall appoint a qualified outside investigator who is not a District employee or Board member to conduct an independent review of the allegations. If the allegations concern the President, or the President is a witness or otherwise conflicted, the Vice President shall make the appointment. If the allegations concern both the President and Vice President, and/or they are witnesses or otherwise conflicted, the Board Secretary shall make the appointment. The investigator shall prepare a written report and submit it to the Board.

If a Board member has engaged in sexual harassment, the matter will be addressed in accordance with the authority of the Board.

The Superintendent will post this policy on the District website and/or make this policy available in the District's administrative office.

LEGAL REF.:

[105 ILCS 5/22-93.](#)

[5 ILCS 430/](#), State Officials and Employees Ethics Act.

[10 ILCS 5/9-25.1](#), Election Interference Prohibition Act.

CROSS REF.: 2:100 (Board Member Conflict of Interest), 2:110 (Qualifications, Term, and Duties of Board Officers), 2:260 (Uniform Grievance Procedure), 4:60 (Purchases and Contracts), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest)

Adopted: January 30, 2023

PRESSPlus Comments

PRESSPlus 1. The term *use* in Item #2 is based on the Ill. Attorney General's model ordinance; it is arguably broader than the State Officials and Employees Ethics Act (SOEEA), which prohibits board members and district employees from intentionally *misappropriating* district property in connection with prohibited political activities. 5 ILCS 430/5-15(a)-(b). Some attorneys advise that a board member's mere presence on district property while engaging in a political activity on their own time (such as circulating an election petition at a school athletic event) is not a misappropriation of district property, and therefore does not violate the SOEEA. Consider that the term *use* may be easier to practically apply as a standard. Consult the board attorney for guidance on this issue. If the board wants Item #2 to match the SOEEA standard, substitute "misappropriate" in place of "use," and select the Save Status "Adopted with Additional District Edits." **Issue 117, October 2024**

PRESSPlus 2. Updated for continuous improvement. **Issue 117, October 2024**

Document Status: Draft Update

SCHOOL BOARD

2:120 Board Member Development

The School Board desires that its individual members learn, understand, and practice effective governance principles. The Board is responsible for Board member orientation and development. Board members have an equal opportunity to attend State and national meetings designed to familiarize members with public school issues, governance, and legislation.

The Board President and/or Superintendent shall provide all Board members with information regarding pertinent education materials, publications, and notices of training or development.

Mandatory Board Member Training

Each Board member is responsible for his or her own compliance with the mandatory training laws that are described below:

1. Each Board member elected or appointed to fill a vacancy of at least one year's duration must complete at least four hours of professional development and leadership training in: (1) education and labor law; (2) financial oversight and accountability; (3) fiduciary responsibilities; and (4) trauma-informed practices for students and staff; and (5) improving student outcomes. [PRESSPlus1](#) within the first year of his or her first term.
2. Each Board member must complete training on the Open Meetings Act (OMA) no later than 90 days after taking the oath of office for the first time. After completing the training, each Board member must file a copy of the certificate of completion with the Board. Training on OMA the Open Meetings Act is only required once.
3. Each Board member must complete a training program on evaluations under the Performance Evaluation Reform Act (PERA) before participating in a vote on a tenured teacher's dismissal using the optional alternative evaluation dismissal process. This dismissal process is available after the District's PERA implementation date.

The Superintendent or designee shall maintain on the District website a log identifying the complete training and development activities of each Board member, including mandatory training.

Professional Development; Adverse Consequences of School Exclusion; Student Behavior

The Board President or Superintendent, or their designees, shall ~~will~~ make reasonable efforts to provide ongoing professional development to Board members about the requirements of 105 ILCS 5/10-22.6 and 105 ILCS 5/10-20.14. [PRESSPlus2](#) adverse consequences of school exclusion and justice-system involvement, effective classroom management strategies, culturally responsive discipline, trauma-responsive learning environments. [PRESSPlus3](#) appropriate and available supportive services for the promotion of student attendance and engagement, and developmentally appropriate disciplinary methods that promote positive and healthy school climates.

Board Self-Evaluation

The Board will conduct periodic self-evaluations with the goal of continuous improvement.

New Board Member Orientation

The orientation process for newly elected or appointed Board members includes:

1. The Board President or Superintendent, or their designees, shall give each new Board member a copy of or online access to the Board Policy Manual, the Board's regular meeting minutes for the past year, and other helpful information including material describing the District and explaining the Board's roles and responsibilities.
2. The Board President or designee shall schedule one or more special Board meetings, or schedule time during regular meetings, for Board members to become acquainted and to review Board processes and procedures.
3. The Board President may request a veteran Board member to mentor a new member.
4. All new members are encouraged to attend workshops for new members conducted by the Illinois Association of School Boards.

Candidates

The Superintendent or designee shall invite all current candidates for the office of Board member to attend: (1) Board meetings, except that this invitation shall not extend to any closed meetings, and (2) pre-election workshops for candidates.

LEGAL REF.:

[5 ILCS 120/1.05](#) and [120/2](#), Open Meetings Act.

[105 ILCS 5/10-16a](#) and [5/24-16.5](#).

CROSS REF.: 2:80 (Board Member Oath and Conduct), 2:125 (Board Member Compensation; Expenses), 2:200 (Types of School Board Meetings)

Adopted: January 22, 2024

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/10-16a, amended by P.A. 103-771, eff. 6-1-25. Training on improving student outcomes "must include information that is relevant to and within the scope of the duties of a school board member." **Issue 117, October 2024**

PRESSPlus 2. Updated in response to 105 ILCS 5/10-22.6(c-5), amended by P.A. 103-896. While a district must make reasonable efforts to provide professional development to board members in these areas, the inclusion of this subhead is optional. Information about professional development opportunities is available through IASB's website at: www.iasb.com/conference-training-and-events/training/.

105 ILCS 5/10-22.6, amended by P.A.s 102-466, eff. 7-1-25, 102-539, and 103-896, addresses the suspension or expulsion of students and school searches. See sample policies 7:190, *Student Behavior*, 7:200, *Suspension Procedures*, 7:210, *Expulsion Procedures*, and 7:220, *Bus Conduct*, available at PRESS Online by logging in at www.iasb.com. 105 ILCS 5/10-20.14, amended by P.A. 103-896, addresses parent-teacher advisory committees and their functions. See sample policy 2:150, *Committees*. **Issue 117, October 2024**

PRESSPlus 3. See 105 ILCS 5/3-11(b), amended by P.A. 103-413, for the definition of *trauma-responsive learning environments*. **Issue 117, October 2024**

Document Status: Draft Update

OPERATIONAL SERVICES

4:30 Revenue and Investments

Revenue

The Superintendent or designee is responsible for making all claims for property tax revenue, State Aid, special State funds for specific programs, federal funds, and categorical grants.

Investments

The Chief Financial Officer shall serve as the District's Chief Investment Officer. The Chief Investment Officer shall invest money that is not required for current operations, in accordance with this policy and State law.

The Chief Investment Officer and Superintendent shall use the standard of prudence when making investment decisions. They shall use the judgment and care, under circumstances then prevailing, that persons of prudence, discretion, and intelligence exercise in the management of their own affairs, not for speculation, but for investment, considering the safety of their capital as well as its probable income.

Investment Objectives

The objectives for the School District's investment activities are:

1. Safety of Principal - Every investment is made with safety as the primary and over-riding concern. Each investment transaction shall ensure that capital loss, whether from credit or market risk, is avoided.
2. Liquidity - The investment portfolio shall provide sufficient liquidity to pay District obligations as they become due. In this regard, the maturity and marketability of investments shall be considered.
3. Rate of Return - The highest return on investments is sought, consistent with the preservation of principal and prudent investment principles.
4. Diversification - The investment portfolio is diversified as to materials and investments, as appropriate to the nature, purpose, and amount of the funds.

Authorized Investments

The Chief Investment Officer may invest District funds in one or more of the following: [PRESSPlus1](#)

1. Bonds, notes, certificates of indebtedness, treasury bills, or other securities now or hereafter issued, that are guaranteed by the full faith and credit of the United States of America as to principal and interest.
2. Bonds, notes, debentures, or other similar obligations of the United States of America, its agencies, and its instrumentalities.

The term "agencies of the United States of America" includes: (a) the federal land banks, federal

intermediate credit banks, banks for cooperative, federal farm credit banks, or any other entity authorized to issue debt obligations under the Farm Credit Act of 1971 and Acts amendatory thereto, (b) the federal home loan banks and the federal home loan mortgage corporation, and (c) any other agency created by Act of Congress.

3. Interest-bearing savings accounts, interest-bearing certificates of deposit or interest-bearing time deposits or any other investments constituting direct obligations of any bank as defined by the Illinois Banking Act.
4. Short-term obligations of corporations organized in the United States with assets exceeding \$500,000,000 if: (a) such obligations are rated at the time of purchase at one of the three highest classifications established by at least two standard rating services and that mature not later than 270 days from the date of purchase, (b) such purchases do not exceed 10% of the corporation's outstanding obligations, and (c) no more than one-third of the District's funds may be invested in short-term obligations of corporations under this paragraph.
5. Obligations of corporations organized in the United States with assets exceeding \$500,000,000 if: (a) such obligations are rated at the time of purchase at one of the three highest classifications established by at least two standard rating services and which mature more than 270 days but less than ~~10~~^{three} [PRESSPlus2](#) years from the date of purchase, (b) such purchases do not exceed 10% of the corporation's outstanding obligations, and (c) no more than one-third of the District's funds may be invested in obligations of corporations under this paragraph.
6. Money market mutual funds registered under the Investment Company Act of 1940, provided that the portfolio of any such money market mutual fund is limited to obligations described in paragraph (1) or (2) and to agreements to repurchase such obligations.
7. Interest-bearing bonds of any county, township, city, village, incorporated town, municipal corporation, school district, the State of Illinois, any other state, or any political subdivision or agency of the State of Illinois or any other state, whether the interest earned is taxable or tax-exempt under federal law. The bonds shall be (a) registered in the name of the municipality, county, or other governmental unit, or held under a custodial agreement at a bank, and (b) rated at the time of purchase within the four highest general classifications established by a rating service of nationally recognized expertise in rating bonds of states and their political subdivisions.
8. Short term discount obligations of the Federal National Mortgage Association or in shares or other forms of securities legally issuable by savings banks or savings and loan associations incorporated under the laws of this State or any other state or under the laws of the United States. Investments may be made only in those savings banks or savings and loan associations, the shares, or investment certificates that are insured by the Federal Deposit Insurance Corporation. Any such securities may be purchased at the offering or market price thereof at the time of such purchase. All such securities so purchased shall mature or be redeemable on a date or dates prior to the time when, in the judgment of the Chief Investment Officer, the public funds so invested will be required for expenditure by the District or its governing authority.
9. Dividend-bearing share accounts, share certificate accounts, or class of share accounts of a credit union chartered under the laws of this State or the laws of the United States; provided, however, the principal office of any such credit union must be located within the State of Illinois. Investments may be made only in those credit unions the accounts of which are insured by applicable law.
10. A Public Treasurers' Investment Pool created under Section 17 of the State Treasurer Act. The District may also invest any public funds in a fund managed, operated, and administered by a bank, subsidiary of a bank, or subsidiary of a bank holding company or use the services of such an entity to hold and invest or advise regarding the investment of any public funds.
11. The Illinois School District Liquid Asset Fund Plus.

12. Repurchase agreements of government securities having the meaning set out in the Government Securities Act of 1986, as now or hereafter amended or succeeded, subject to the provisions of said Act and the regulations issued there under. The government securities, unless registered or inscribed in the name of the District, shall be purchased through banks or trust companies authorized to do business in the State of Illinois.

Except for repurchase agreements of government securities that are subject to the Government Securities Act of 1986, as now or hereafter amended or succeeded, the District may not purchase or invest in instruments that constitute repurchase agreements, and no financial institution may enter into such an agreement with or on behalf of the District unless the instrument and the transaction meet all of the following requirements:

- a. The securities, unless registered or inscribed in the name of the District, are purchased through banks or trust companies authorized to do business in the State of Illinois.
 - b. The Chief Investment Officer, after ascertaining which firm will give the most favorable rate of interest, directs the custodial bank to "purchase" specified securities from a designated institution. The "custodial bank" is the bank or trust company, or agency of government, that acts for the District in connection with repurchase agreements involving the investment of funds by the District. The State Treasurer may act as custodial bank for public agencies executing repurchase agreements.
 - c. A custodial bank must be a member bank of the Federal Reserve System or maintain accounts with member banks. All transfers of book-entry securities must be accomplished on a Reserve Bank's computer records through a member bank of the Federal Reserve System. These securities must be credited to the District on the records of the custodial bank and the transaction must be confirmed in writing to the District by the custodial bank.
 - d. Trading partners shall be limited to banks or trust companies authorized to do business in the State of Illinois or to registered primary reporting dealers.
 - e. The security interest must be perfected.
 - f. The District enters into a written master repurchase agreement that outlines the basic responsibilities and liabilities of both buyer and seller.
 - g. Agreements shall be for periods of 330 days or less.
 - h. The Chief Investment Officer informs the custodial bank in writing of the maturity details of the repurchase agreement.
 - i. The custodial bank must take delivery of and maintain the securities in its custody for the account of the District and confirm the transaction in writing to the District. The custodial undertaking shall provide that the custodian takes possession of the securities exclusively for the District; that the securities are free of any claims against the trading partner; and that any claims by the custodian are subordinate to the District's claims to rights to those securities.
 - j. The obligations purchased by the District may only be sold or presented for redemption or payment by the fiscal agent bank or trust company holding the obligations upon the written instruction of the Chief Investment Officer.
 - k. The custodial bank shall be liable to the District for any monetary loss suffered by the District due to the failure of the custodial bank to take and maintain possession of such securities.
13. Any investment as authorized by the Public Funds Investment Act, and Acts amendatory thereto. Paragraph 13 supersedes paragraphs 1-12 and controls in the event of conflict.

Except as provided herein, investments may be made only in banks, savings banks, savings and loan

associations, or credit unions that are insured by the Federal Deposit Insurance Corporation or other approved share insurer.

The Chief Investment Officer and Superintendent shall regularly consider material, relevant, and decision-useful sustainability factors in evaluating investment decisions, within the bounds of financial and fiduciary prudence. Such factors include, but are not limited to: (1) corporate governance and leadership factors, (2) environmental factors, (3) social capital factors, (4) human capital factors, and (5) business model and innovation factors, as provided under the Ill. Sustainable Investing Act, [30 ILCS 238/](#).

Selection of Depositories, Investment Managers, Dealers, and Brokers

The Chief Investment Officer shall establish a list of authorized depositories, investment managers, dealers and brokers based upon the creditworthiness, reputation, minimum capital requirements, qualifications under State law, as well as a long history of dealing with public fund entities. The Board will review and approve the list at least annually.

In order to be an authorized depository, each institution must submit copies of the last two sworn statements of resources and liabilities or reports of examination that the institution is required to furnish to the appropriate State or federal agency. Each institution designated as a depository shall, while acting as such depository, furnish the District with a copy of all statements of resources and liabilities or all reports of examination that it is required to furnish to the appropriate State or federal agency.

The above eligibility requirements of a bank to receive or hold public deposits do not apply to investments in an interest-bearing savings account, demand deposit account, interest-bearing certificate of deposit, or interest-bearing time deposit if: (1) the District initiates the investment at or through a bank located in Illinois, and (2) the invested public funds are at all times fully insured by an agency or instrumentality of the federal government.

The District ~~shall~~ ~~may~~ [PRESSPlus3](#) consider a financial institution's record and current level of financial commitment to its local community when deciding whether to deposit funds in that financial institution. The District may consider factors including:

1. For financial institutions subject to the federal Community Reinvestment Act of 1977 (CRA), the current and historical ratings that the financial institution has received, to the extent that those ratings are publicly available, under the federal Community Reinvestment Act of 1977 CRA;
2. Any changes in ownership, management, policies, or practices of the financial institution that may affect the level of the financial institution's commitment to its community;
3. The financial impact that the withdrawal or denial of District deposits might have on the financial institution;
4. The financial impact to the District as a result of withdrawing public funds or refusing to deposit additional public funds in the financial institution; and
5. Any additional burden on the District's resources that might result from ceasing to maintain deposits of public funds at the financial institution under consideration.

The District may not deposit public funds in a financial institution subject to the CRA unless the institution has a current rating of satisfactory or outstanding under the CRA. [PRESSPlus4](#) When investing or depositing public funds, the District may give preference to financial institutions that have a current rating of outstanding under the CRA. [PRESSPlus5](#)

Collateral Requirements

All amounts deposited or invested with financial institutions in excess of any insurance limit shall be collateralized in accordance with the Public Funds Investment Act, [30 ILCS 235/](#). The Superintendent or designee shall keep the Board informed of collateral agreements.

Safekeeping and Custody Arrangements

The preferred method for safekeeping is to have securities registered in the District's name and held by a third-party custodian. Safekeeping practices should qualify for the Governmental Accounting Standards Board Statement No. 3, Deposits with Financial Institutions, Investments (including Repurchase Agreements), and Reverse Repurchase Agreements, Category I, the highest recognized safekeeping procedures.

Controls and Report

The Chief Investment Officer shall establish a system of internal controls and written operational procedures to prevent losses arising from fraud, employee error, misrepresentation by third parties, or imprudent employee action.

The Chief Investment Officer shall provide a quarterly investment report to the Board. The report will: (1) assess whether the investment portfolio is meeting the District's investment objectives, (2) identify each security by class or type, book value, income earned, and market value, (3) identify those institutions providing investment services to the District, and (4) include any other relevant information. The investment portfolio's performance shall be measured by appropriate and creditable industry standards for the investment type.

The Board will determine, after receiving the Superintendent's recommendation, which fund is in most need of interest income and the Superintendent shall execute a transfer. This provision does not apply when the use of interest earned on a particular fund is restricted.

Ethics and Conflicts of Interest

The Board and District officials will avoid any investment transaction or practice that in appearance or fact might impair public confidence. Board members are bound by the Board policy 2:100, *Board Member Conflict of Interest*. No District employee having influence on the District's investment decisions shall:

1. Have any interest, directly or indirectly, in any investments in which the District is authorized to invest,
2. Have any interest, directly or indirectly, in the sellers, sponsors, or managers of those investments, or
3. Receive, in any manner, compensation of any kind from any investments in that the agency is authorized to invest.

LEGAL REF.:

[30 ILCS 235/](#), Public Funds Investment Act.

[30 ILCS 238/](#), III. Sustainable Investing Act.

[105 ILCS 5/8-7](#), [5/10-22.44](#), [5/17-1](#), and [5/17-11](#).

CROSS REF.: 2:100 (Board Member Conflict of Interest), 4:10 (Fiscal and Business Management), 4:80 (Accounting and Audits)

PRESSPlus Comments

PRESSPlus 1. 30 ILCS 235/2(k), added by P.A. 103-880, eff. 1-1-25, permits a board to adopt a resolution to allow for investment of public funds in other instruments not specifically listed in the Public Funds Investment Act provided those investments comply with: (1) any other law that authorizes a board to invest funds, and (2) the investment policy adopted by the Board. There is uncertainty regarding the potential breadth and scope of this provision and procedural requirements for implementation. The board attorney and district financial advisor(s) should be consulted before adding instruments to the list of authorized investments in this policy and the board's investment portfolio in accordance with 30 ILCS 235/2(k).

Any additional investments authorized by the Board under 30 ILCS 235/2(k) should be added to this policy beginning with Item #14. If adding additional investments, select the Save Status "Adopted with Additional District Edits." **Issue 117, October 2024**

PRESSPlus 2. 30 ILCS 235/2(a)(4.5), amended by P.A. 103-880, eff. 1-1-25, extends the maturity timeframe for investments in obligations of U.S. corporations with assets exceeding \$500M from 3 years to 10 years, provided that certain conditions are met. **Issue 117, October 2024**

PRESSPlus 3. Updated in response to 30 ILCS 235/8(a). **Issue 117, October 2024**

PRESSPlus 4. Updated in response to 30 ILCS 235/8(a-5). **Issue 117, October 2024**

PRESSPlus 5. Optional. 30 ILCS 235/8(a-10). **Issue 117, October 2024**

Document Status: Draft Update

OPERATIONAL SERVICES

4:60 Purchases and Contracts

The Superintendent shall manage the District's purchases and contracts in accordance with State law, the standards set forth in this policy, and other applicable School Board policies.

Standards for Purchasing and Contracting

All purchases and contracts shall be entered into in accordance with applicable federal and State law. The Board Attorney shall be consulted as needed regarding the legal requirements for purchases or contracts. All contracts shall be approved or authorized by the Board.

All purchases and contracts should support a recognized District function or purpose as well as provide for good quality products and services at the lowest cost, with consideration for service, reliability, and delivery promptness, and in compliance with State law. No purchase or contract shall be made or entered into as a result of favoritism, extravagance, fraud, or corruption.

Adoption of the annual budget authorizes the Superintendent or designee to purchase budgeted supplies, equipment, and services, provided that State law is followed. Purchases of items outside budget parameters require prior Board approval, except in an emergency.

When presenting a contract or purchase for Board approval, the Superintendent or designee shall ensure that it complies with applicable federal and State law, including but not limited to, those specified below:

1. Supplies, materials, or work involving an expenditure in excess of \$35,000 must comply with the State law bidding procedure, [105 ILCS 5/10-20.21](#), unless specifically exempted.
2. Contracts for repair, maintenance, remodeling, renovation, or construction, or a single project involving an expenditure not exceeding \$50,000 and not involving a change or increase in the size, type, or extent of an existing facility are exempt from bidding under State law, [105 ILCS 5/10-20.21\(a\)\(xi\)](#), but must comply with Board policy 4:150, *Facility Management and Building Programs*.
3. Construction, lease, or purchase of school buildings must comply with State law and Board policy 4:150, *Facility Management and Building Programs*.
4. Guaranteed energy savings must comply with [105 ILCS 5/19b-1](#) *et seq.*
5. Third party non-instructional services must comply with [105 ILCS 5/10-22.34c](#).
6. Goods and services that are intended to generate revenue and other remunerations for the District in excess of \$1,000, including without limitation vending machine contracts, sports and other attire, class rings, and photographic services, must comply with [105 ILCS 5/10-20.21\(b-5\)](#). The Superintendent or designee shall keep a record of: (1) each vendor, product, or service provided, (2) the actual net revenue and non-monetary remuneration from each contract or agreement, and (3) how the revenue was used and to whom the non-monetary remuneration was distributed. The Superintendent or designee shall report this information to the Board by completing the necessary forms that must be attached to the District's annual budget.

7. Any contract to purchase food with a bidder or offeror must comply with [105 ILCS 5/10-20.21](#)(b-10).
8. The purchase of paper and paper products must comply with [105 ILCS 5/10-20.19c](#) and Board policy 4:70, *Resource Conservation*.
9. Each contractor with the District is bound by each of the following:
 - a. In accordance with [105 ILCS 5/10-21.9](#)(f): (1) prohibit any of its employees who is or was found guilty of a criminal offense listed in [105 ILCS 5/10-21.9](#)(c) and [5/21B-80](#)(c) to have direct, daily contact at a District school or school-related activity with one or more student(s); (2) prohibit any of the contractor's employees from having direct, daily contact with one or more students if the employee was found guilty of any offense in [5/21B-80](#)(b) (certain drug offenses) until seven years following the end of the employee's sentence for the criminal offense; and (3) require each of its employees who will have direct, daily contact with student(s) to cooperate during the District's fingerprint-based criminal history records check on him or her.
 - b. In accordance with [105 ILCS 5/22-94](#): (1) prohibit any of its employees from having *direct contact with children or students* if the contractor has not performed a sexual misconduct related employment history review (EHR) of the employee or if the District objects to the employee's assignment based on the employee's involvement in an instance of sexual misconduct as provided in [105 ILCS 5/22-94](#)(j)(3), which the contractor is required to disclose; (2) discipline, up to and including termination or denial of employment, any employee who provides false information or willfully fails to disclose information required by the EHR; (3) maintain all records of EHRs and provide the District access to such records upon request; and (4) refrain from entering into any agreements prohibited by [105 ILCS 5/22-94](#)(g).
 - c. In accordance with [105 ILCS 5/24-5](#): (1) concerning each new employee of a contractor that provides services to students or in schools, provide the District with evidence of physical fitness to perform the duties assigned and freedom from communicable disease; and (2) require any new or existing employee who provides services to students or in schools to complete additional health examinations as required by the District and be subject to additional health examinations, including tuberculosis screening, as required by the Ill. Dept. of Public Health rules or order of a local health official.
10. Any pavement engineering project using a coal tar-based sealant product or high polycyclic aromatic hydrocarbon sealant product for pavement engineering-related use must comply with the Coal Tar Sealant Disclosure Act.
11. Design-build contracts must comply with [105 ILCS 5/15A-1](#) *et seq.*
12. Any new contract for a district-administered assessment must comply with 105 ILCS 5/10-20.865, [PRESSPlus1](#)
13. Purchases made with federal or State awards must comply with [2 C.F.R. Part 200](#) and [30 ILCS 708/](#), as applicable, and any terms of the award.

The Superintendent or designee shall: (1) execute the reporting and website posting mandates in State law concerning District contracts, and (2) monitor the discharge of contracts, contractors' performances, and the quality and value of services or products being provided.

LEGAL REF.:

[2 C.F.R. Part 200](#).

[105 ILCS 5/10-20.19c](#), [5/10-20.21](#), [5/10-20.865](#), [5/10-21.9](#), [5/10-22.34c](#), [5/15A-1](#) *et seq.*, [5/19b-1](#) *et*

seq., [5/22-94](#), and [5/24-5](#).

[30 ILCS 708/](#), Grant Accountability and Transparency Act.

[410 ILCS 170/](#), Coal Tar Sealant Disclosure Act.

[820 ILCS 130/](#), Prevailing Wage Act.

CROSS REF.: 2:100 (Board Member Conflict of Interest), 4:70 (Resource Conservation), 4:150 (Facility Management and Building Programs), 4:175 (Convicted Child Sex Offender; Screening; Notifications), 5:90 (Abused and Neglected Child Reporting)

Adopted: January 22, 2024

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/10-20.86, renumbered by P.A. 103-605. **Issue 117, October 2024**

Document Status: Draft Update

OPERATIONAL SERVICES

4:170 Safety

Safety and Security

All District operations, including the education program, shall be conducted in a manner that will promote the safety and security of everyone on District property or at a District event. The Superintendent or designee shall develop, implement, and maintain a comprehensive safety and security plan that includes, without limitation:

1. An emergency operations and crisis response plan(s) addressing prevention, preparation, response, and recovery for each school;
2. Provisions for a coordinated effort with local law enforcement and fire officials, emergency medical services personnel, and the Board Attorney;
3. A school safety drill plan;
4. Instruction in safe bus riding practices; and
5. A clear, rapid, factual, and coordinated system of internal and external communication.

In the event of an emergency that threatens the safety of any person or property, students and staff are encouraged to follow the best practices discussed for their building regarding the use of any available cellular telephones.

School Safety Drill Plan

During every academic year, each school building that houses school children shall conduct, at a minimum, each of the following in accordance with the School Safety Drill Act ([105 ILCS 128/](#)):

1. Three school evacuation drills to address and prepare students and school personnel for fire incidents. One of these three drills shall require the participation of the local fire department or district.
2. One bus evacuation drill.
3. One severe weather and shelter-in-place drill to address and prepare students and school personnel for possible tornado incidents.
4. One law enforcement lockdown drill to address a school shooting incident and to evaluate the preparedness of school personnel and students. This drill shall occur no later than 90 days after the first day of school of each year, and shall require the participation of all school personnel and students present at school at the time of the drill, except for those exempted by administrators, school support personnel, or a parent/guardian.

Annual Review

The Board or its designee will annually review each school building's emergency operations and crisis response plan(s), protocols, and procedures, as well as each building's compliance with the school safety drill plan. This annual review shall be in accordance with the School Safety Drill Act ([105 ILCS 128/](#)) and the Joint Rules of the Office of the State Fire Marshal and the Ill. State Board of Education

(ISBE). [29 Ill. Admin. Code Part 1500.](#)

Automated External Defibrillator (AED)

At least one automated external defibrillator (AED) shall be present in each District attendance center during the school day and during any District-sponsored extracurricular activity on school grounds. [PRESSPlus1](#) In addition, the Superintendent or designee shall implement a written plan for responding to medical emergencies at the District's physical fitness facilities in accordance with the Fitness Facility Medical Emergency Preparedness Act and shall file a copy of the plan with the Ill. Dept. of Public Health (IDPH). The plan shall provide for at least one ~~automated external defibrillator (AED)~~ to be available at every physical fitness facility on the premises according to State law requirements.

The District shall have an AED on site as well as a trained AED user: (1) on staff during staffed business hours; and (2) available during activities or events sponsored and conducted or supervised by the District. The Superintendent or designee shall ensure that every AED on the District's premises is properly tested and maintained in accordance with rules developed by the IDPH. This policy does not create an obligation to use an AED.

Carbon Monoxide Alarms

The Superintendent or designee shall implement a plan with the District's local fire officials to:

1. Determine which school buildings to equip with approved *carbon monoxide alarms* or *carbon monoxide detectors*,
2. Locate the required carbon monoxide alarms or carbon monoxide detectors within 20 feet of a carbon monoxide emitting device, and
3. Incorporate carbon monoxide alarm or detector activation procedures into each school building that requires a carbon monoxide alarm or detector. The Superintendent or designee shall ensure each school building annually reviews these procedures.

Soccer Goal Safety

The Superintendent or designee shall implement the Movable Soccer Goal Safety Act in accordance with the guidance published by the IDPH. Implementation of the Act shall be directed toward improving the safety of movable soccer goals by requiring that they be properly anchored.

Unsafe School Choice Option

The unsafe school choice option allows students to transfer to another District school or to a public charter school within the District. The unsafe school choice option is available to:

1. All students attending a persistently dangerous school, as defined by State law and identified by the ISBE.
2. Any student who is a victim of a violent criminal offense, as defined by [725 ILCS 120/3](#), that occurred on school grounds during regular school hours or during a school-sponsored event.

The Superintendent or designee shall develop procedures to implement the unsafe school choice option.

Lead Testing in Water

The Superintendent or designee shall implement testing for lead in each source of drinking water in

school buildings in accordance with the Ill. Plumbing License Law and guidance published by the IDPH. The Superintendent or designee shall notify parent(s)/guardian(s) about the sampling results from their children's respective school buildings.

Emergency Closing

The Superintendent is authorized to close school(s) in the event of hazardous weather or other emergency that threatens the safety of students, staff members, or school property.

LEGAL REF.:

[105 ILCS 5/10-20.2](#), [5/10-20.57](#), [5/18-12](#), and [5/18-12.5](#).

[105 ILCS 128/](#), School Safety Drill Act; [29 Ill.Admin.Code Part 1500](#).

[210 ILCS 74/](#), Physical Fitness Facility Medical Emergency Preparedness Act.

[225 ILCS 320/35.5](#), Ill. Plumbing License Law.

CROSS REF.: 4:110 (Transportation), 4:175 (Convicted Child Sex Offender; Screening; Notifications), 4:180 (Pandemic Preparedness; Management; and Recovery), 4:190 (Targeted School Violence Prevention Program), 5:30 (Hiring Process and Criteria), 8:30 (Visitors to and Conduct on School Property), 8:100 (Relations with Other Organizations and Agencies)

Adopted: January 10, 2022

PRESSPlus Comments

PRESSPlus 1. 105 ILCS 5/10-20.97, added by P.A. 103-1019. An AED installed and maintained according to the Physical Fitness Facility Medical Emergency Preparedness Act (210 ILCS 74/) can be used to satisfy this requirement. **Issue 117, October 2024**

Document Status: Draft Update

General Personnel

5:10 Equal Employment Opportunity and Minority Recruitment

The School District shall provide equal employment opportunities to all persons regardless of their race; color; creed; religion; national origin; sex; sexual orientation; age; ancestry; marital status; arrest record; military status; order of protection status; unfavorable military discharge; citizenship status provided the individual is authorized to work in the United States; work authorization status; use of lawful products while not at work; being a victim of domestic violence, sexual violence, gender violence, or any other crime of violence; genetic information; physical or mental handicap or disability, if otherwise able to perform the essential functions of the job with reasonable accommodation; pregnancy, childbirth, or related medical conditions; reproductive health decisions; [PRESSPlus1](#) credit history, unless a satisfactory credit history is an established bona fide occupational requirement of a particular position; conviction record, unless authorized by law; family responsibilities; [PRESSPlus2](#) or other legally protected categories. No one will be penalized solely for his or her status as a registered qualifying patient or a registered designated caregiver for purposes of the Compassionate Use of Medical Cannabis Program Act, [410 ILCS 130/](#).

Persons who believe they have not received equal employment opportunities should report their claims to the Nondiscrimination Coordinator and/or a Complaint Manager under Board policy 2:260, *Uniform Grievance Procedure*, or in the case of denial of equal employment opportunities on the basis of race, color, or national origin, Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*. These individuals are listed below. No employee or applicant will be discriminated or retaliated against because he or she: (1) requested, attempted to request, used, or attempted to use a reasonable accommodation as allowed by the Illinois Human Rights Act, or (2) initiated a complaint, was a witness, supplied information, or otherwise participated in an investigation or proceeding involving an alleged violation of this policy or State or federal laws, rules or regulations, provided the employee or applicant did not make a knowingly false accusation nor provide knowingly false information.

Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator for personnel who shall be responsible for coordinating the District's nondiscrimination efforts. The Nondiscrimination Coordinator may be the Superintendent or a Complaint Manager under Board policy 2:260, *Uniform Grievance Procedure*. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers.

Nondiscrimination Coordinator:

Michael Bolden

2 Friendship Plaza,
Addison, IL 60101

mbolden@dupage88.net

630-530-3985

Complaint Managers:

Yvonne Tsagalis

Michael Bolden

2 Friendship Plaza,
Addison, IL 60101

2 Friendship Plaza,
Addison, IL 60101

ytsagalis@dupage88.net

mbolden@dupage88.net

630-530-3993

630-530-3985

The Superintendent shall also use reasonable measures to inform staff members and applicants that the District is an equal opportunity employer, such as, by posting required notices and including this policy in the appropriate handbooks.

Minority Recruitment

The District will attempt to recruit and hire minority employees. The implementation of this policy may include advertising openings in minority publications, participating in minority job fairs, and recruiting at colleges and universities with significant minority enrollments. This policy, however, does not require or permit the District to give preferential treatment or special rights based on a protected status without evidence of past discrimination.

LEGAL REF.:

[8 U.S.C. §1324a](#) *et seq.*, Immigration Reform and Control Act.

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Education Amendments of 1972; [34 C.F.R. Part 106](#).

[29 U.S.C. §206](#)(d), Equal Pay Act.

[29 U.S.C. §218d](#), Fair Labor Standards Act.

[29 U.S.C. §621](#) *et seq.*, Age Discrimination in Employment Act.

[29 U.S.C. §701](#) *et seq.*, Rehabilitation Act of 1973.

[38 U.S.C. §4301](#) *et seq.*, Uniformed Services Employment and Reemployment Rights Act (1994).

[42 U.S.C. §1981](#) *et seq.*, Civil Rights Act of 1991.

[42 U.S.C. §2000d](#) *et seq.*, Title VI of the Civil Rights Act of 1964; [34 C.F.R. Part 100](#).

[42 U.S.C. §2000e](#) *et seq.*, Title VII of the Civil Rights Act of 1964; [29 C.F.R. Part 1601](#).

[42 U.S.C. §2000ff](#) *et seq.*, Genetic Information Nondiscrimination Act of 2008.

[42 U.S.C. §2000gg](#) *et seq.*, Pregnant Workers Fairness Act; [29 C.F.R. Part 1636](#).

[42 U.S.C. §2000e\(k\)](#), Pregnancy Discrimination Act.

[42 U.S.C. §12111](#) *et seq.*, Americans with Disabilities Act, Title I.

[Ill. Constitution, Art. I](#), §§17, 18, and 19.

[105 ILCS 5/10-20.7](#), [5/10-20.7a](#), [5/10-21.1](#), [5/10-22.4](#), [5/10-23.5](#), [5/22-19](#), [5/24-4](#), [5/24-4.1](#), and [5/24-7](#).

[410 ILCS 130/40](#), Compassionate Use of Medical Cannabis Program Act.

[410 ILCS 513/25](#), Genetic Information Privacy Act.

[740 ILCS 174/](#), Ill. Whistleblower Act.

[775 ILCS 5/1-103](#), [5/2-101](#), [5/2-102](#), [5/2-103](#), [5/2-103.1](#), [5/2-104\(D\)](#) and [5/6-101](#), Ill. Human Rights Act.

[775 ILCS 35/](#), Religious Freedom Restoration Act.

[820 ILCS 55/10](#), Right to Privacy in the Workplace Act.

[820 ILCS 70/](#), Employee Credit Privacy Act.

[820 ILCS 75/](#), Job Opportunities for Qualified Applicants Act.

[820 ILCS 112/](#), Ill. Equal Pay Act of 2003.

[820 ILCS 180/30](#), Victims' Economic Security and Safety Act.

[820 ILCS 260/](#), Nursing Mothers in the Workplace Act.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:40 (Communicable and Chronic Infectious Disease), 5:50 (Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition), 5:70 (Religious Holidays), 5:180 (Temporary Illness or Temporary Incapacity), 5:200 (Terms and Conditions of Employment and Dismissal), 5:250 (Leaves of Absence), 5:270 (Employment At-Will, Compensation, and Assignment), 5:300 (Schedules and Employment Year), 5:330 (Sick Days, Vacation, Holidays, and Leaves), 7:10 (Equal Educational Opportunities), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 8:70 (Accommodating Individuals with Disabilities)

Adopted: June 10, 2024

PRESSPlus Comments

PRESSPlus 1. Updated in response to the Ill. Human Rights Act (IHRA), 775 ILCS 5/1-102(A) and 5/1-103(Q), amended by P.A. 103-785, eff. 1-1-25. *Reproductive health decisions* means a person's decisions regarding their use of: contraception; fertility or sterilization care; assisted reproductive technologies; miscarriage management care; healthcare related to the continuation or termination of pregnancy; or prenatal, intranatal, or postnatal care. 775 ILCS 5/1-103(O-2), added by P.A. 103-785,

eff. 1-1-25. **Issue 117, October 2024**

PRESSPlus 2. Updated in response to the Ill. Human Rights Act (IHRA), 775 ILCS 5/2-102(A), amended by P.A. 103-797, eff. 1-1-25. *Family responsibilities* means an employee's actual or perceived provision of *personal care* to a *covered family member*, as those terms are defined in the Employee Sick Leave Act, 820 ILCS 191/5. **Issue 117, October 2024**

Document Status: Draft Update

General Personnel

5:20 Workplace Harassment Prohibited

The School District expects the workplace environment to be productive, respectful, and free of unlawful discrimination, including harassment. District employees shall not engage in harassment or abusive conduct on the basis of an individual's actual or perceived race, color, religion, national origin, ancestry, sex, sexual orientation, age, citizenship status, work authorization status, disability, pregnancy, marital status, family responsibilities, PRESSPlus1 reproductive health decisions, PRESSPlus2 order of protection status, military status, or unfavorable discharge from military service, nor shall they engage in harassment or abusive conduct on the basis of an individual's other protected status identified in Board policy 5:10, *Equal Employment Opportunity and Minority Recruitment*. Harassment of students, including, but not limited to, sexual harassment, is prohibited by Board policies 2:260, *Uniform Grievance Procedure*; 2:265, *Title IX Grievance Procedure*; 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*; 7:20, *Harassment of Students Prohibited*; 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*; and 7:185, *Teen Dating Violence Prohibited*.

The District will take remedial and corrective action to address unlawful workplace harassment, including sexual harassment.

Sexual Harassment Prohibited

The District shall provide a workplace environment free of verbal, physical, or other conduct or communications constituting harassment on the basis of sex as defined and otherwise prohibited by State and federal law. The District provides annual sexual harassment prevention training in accordance with State law.

District employees shall not make unwelcome sexual advances or request sexual favors or engage in any unwelcome conduct of a sexual nature when: (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment; (2) submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual; or (3) such conduct has the purpose or effect of substantially interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment. Sexual harassment prohibited by this policy includes, but is not limited to, verbal, physical, or other conduct. The terms intimidating, hostile, or offensive include, but are not limited to, conduct that has the effect of humiliation, embarrassment, or discomfort. Sexual harassment will be evaluated in light of all the circumstances.

Making a Report or Complaint

Employees and *nonemployees* (persons who are not otherwise employees and are directly performing services for the District pursuant to a contract with the District, including contractors, and consultants) are encouraged to promptly report information regarding violations of this policy. Individuals may choose to report to a person of the individual's same gender. Every effort should be made to file such reports or complaints as soon as possible, while facts are known and potential witnesses are available.

Aggrieved individuals, if they feel comfortable doing so, should directly inform the person engaging in the harassing conduct or communication that such conduct or communication is offensive and must stop.

Whom to Contact with a Report or Complaint

An employee should report claims of harassment, including making a confidential report, to any of the following: his/her immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

An employee may also report claims using Board policy 2:260, *Uniform Grievance Procedure*. If a claim is reported using Board policy 2:260, then the Complaint Manager shall process and review the claim according to that policy, in addition to any response required by this policy.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

Nondiscrimination Coordinator:

Michael Bolden

2 Friendship Plaza,
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Investigation Process

Any District employee who receives a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator or a Complaint Manager. Any employee who fails to promptly forward a report or complaint may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain a workplace environment that is productive, respectful, and free of unlawful discrimination, including harassment.

For any report or complaint alleging sex-based harassment that, if true, would implicate

Title IX of the Education Amendments of 1972 ([20 U.S.C. §1681 et seq.](#)), the Nondiscrimination Coordinator or designee shall consider whether action under Board policy 2:265, *Title IX Grievance Procedure*, should be initiated.

For any report or complaint alleging harassment on the basis of race, color, or national origin, the Nondiscrimination Coordinator or a Complaint Manager or designee shall investigate under Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*.

For any other alleged workplace harassment that does not require action under Board policies 2:265, *Title IX Grievance Procedure*, or 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*, the Nondiscrimination Coordinator or a Complaint Manager or designee shall consider whether an investigation under Board policy 2:260, *Uniform Grievance Procedure*, and/or 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*, should be initiated, regardless of whether a written report or complaint is filed.

Reports That Involve Alleged Incidents of Sexual Abuse of a Child by School Personnel

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in [720 ILCS 5/11-9.1A\(b\)](#), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

Any complaint alleging an incident of sexual abuse shall be processed and reviewed according to Board policy 5:90, *Abused and Neglected Child Reporting*. In addition to reporting the suspected abuse, the complaint shall also be processed under Board policy 2:265, *Title IX Grievance Procedure*, or Board policy 2:260, *Uniform Grievance Procedure*.

Enforcement

A violation of this policy by an employee may result in discipline, up to and including discharge. A violation of this policy by a third party will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent/guardian, invitee, etc. Any person making a knowingly false accusation regarding harassment will likewise be subject to disciplinary action, which for an employee that may be up to and including discharge.

Retaliation Prohibited

An employee's employment, compensation, or work assignment shall not be adversely affected by complaining or providing information about harassment. Retaliation against employees for bringing complaints or providing information about harassment is prohibited (see Board policies 2:260, *Uniform Grievance Procedure*, 2:265, *Title IX Grievance Procedure*, and 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*), and depending upon the law governing the complaint, whistleblower protection may be available under the State Officials and Employees Ethics Act ([5 ILCS 430/](#)), the Whistleblower Act ([740 ILCS 174/](#)), and/or the Ill. Human Rights Act ([775 ILCS 5/](#)).

An employee should report allegations of retaliation to his/her immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

Employees who retaliate against others for reporting or complaining of violations of this policy or for participating in the reporting or complaint process will be subject to disciplinary action, up to and including discharge.

Recourse to State and Federal Fair Employment Practice Agencies

The District encourages all employees who have information regarding violations of this policy to report the information pursuant to this policy. The following government agencies are available to assist employees: the Ill. Dept. of Human Rights and the U.S. Equal Employment Opportunity Commission.

The Superintendent shall also use reasonable measures to inform staff members, applicants, and nonemployees of this policy, which shall include posting on the District website and/or making this policy available in the District's administrative office, and including this policy in the appropriate handbooks.

LEGAL REF.:

[42 U.S.C. §2000e](#) *et seq.*, Title VII of the Civil Rights Act of 1964; [29 C.F.R. §1604.11](#).

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Education Amendments of 1972; [34 C.F.R. Part 106](#).

[5 ILCS 430/70-5\(a\)](#), State Officials and Employees Ethics Act.

[775 ILCS 5/2-101\(E\)](#) and (E-1), [5/2-102\(A\)](#), (A-10), (D-5), [5/2-102\(E-5\)](#), [5/2-109](#), [5/5-102](#), and [5/5-102.2](#), Ill. Human Rights Act.

[56 Ill. Admin.Code Parts 2500](#), [2510](#), [5210](#), and [5220](#).

[Vance v. Ball State Univ.](#), 570 U.S. 421 (2013).

[Crawford v. Metro. Gov't of Nashville & Davidson Cnty.](#), 555 U.S. 271 (2009).

[Jackson v. Birmingham Bd. of Educ.](#), 544 U.S. 167 (2005).

[Oncale v. Sundowner Offshore Servs.](#), 523 U.S. 75 (1998).

[Burlington Indus. v. Ellerth](#), 524 U.S. 742 (1998).

[Faragher v. City of Boca Raton](#), 524 U.S. 775 (1998).

[Harris v. Forklift Systems](#), 510 U.S. 17 (1993).

[Franklin v. Gwinnett Co. Public Schools](#), 503 U.S. 60 (1992).

[Meritor Savings Bank v. Vinson](#), 477 U.S. 57 (1986).

Porter v. Erie Foods Int, Inc., 576 F.3d 629 (7th Cir. 2009).

Williams v. Waste Mgmt., 361 F.3d 1021 (7th Cir. 2004).

Berry v. Delta Airlines, 260 F.3d 803 (7th Cir. 2001).

Sangamon Cnty. Sheriff's Dept. v. Ill. Human Rights Com'n, 233 Ill.2d 125 (Ill. 2009).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 4:60 (Purchases and Contracts), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct;

and Conflict of Interest), 7:20 (Harassment of Students Prohibited), 8:30 (Visitors to and Conduct on School Property)

Adopted: June 10, 2024

PRESSPlus Comments

PRESSPlus 1. Updated in response to the Ill. Human Rights Act (IHRA), 775 ILCS 5/2-102(A), amended by P.A. 103-797, eff. 1-1-25. *Family responsibilities* means an employee's actual or perceived provision of *personal care* to a *covered family member*, as those terms are defined in the Employee Sick Leave Act, 820 ILCS 191/5. **Issue 117, October 2024**

PRESSPlus 2. Updated in response to the Ill. Human Rights Act (IHRA), 775 ILCS 5/1-102(A) and 5/1-103(Q), amended by P.A. 103-785, eff. 1-1-25. *Reproductive health decisions* means a person's decisions regarding their use of: contraception; fertility or sterilization care; assisted reproductive technologies; miscarriage management care; healthcare related to the continuation or termination of pregnancy; or prenatal, intranatal, or postnatal care. 775 ILCS 5/1-103(O-2), added by P.A. 103-785, eff. 1-1-25. **Issue 117, October 2024**

PRESSPlus 3. Updated in response to final regulations implementing Title IX. **Issue 117, October 2024**

Document Status: Draft Update

General Personnel

5:90 Abused and Neglected Child Reporting

Any District employee who suspects or receives knowledge that a student may be an abused or neglected child or, for a student aged 18 through 22, an abused or neglected individual with a disability, shall ~~(1)~~ immediately report or cause a report to be made to the Ill. Dept. of Children and Family Services (DCFS) on its Child Abuse Hotline 1-800-25-ABUSE (1-800-252-2873)(within Illinois); 1-217-524-2606 (outside of Illinois); or 1-800-358-5117 (TTY), ~~and (2) follow directions given by DCFS concerning filing a written report within 48 hours with the nearest DCFS field office.~~ **PRESSPlus1** Any District employee who believes a student is in immediate danger of harm, shall first call 911. The employee shall also promptly notify the Superintendent or Building Principal that a report has been made. The Superintendent or Building Principal shall immediately coordinate any necessary notifications to the student's parent(s)/guardian(s) with DCFS, the applicable school resource officer (SRO), and/or local law enforcement.

Negligent failure to report occurs when a District employee personally observes an instance of suspected child abuse or neglect and reasonably believes, in his or her professional or official capacity, that the instance constitutes an act of child abuse or neglect under the Abused and Neglected Child Reporting Act (ANCRA) and he or she, without willful intent, fails to immediately report or cause a report to be made of the suspected abuse or neglect to DCFS.

Any District employee who discovers child pornography on electronic and information technology equipment shall immediately report it to local law enforcement, the National Center for Missing and Exploited Children's CyberTipline 1-800-THE-LOST (1-800-843-5678) or online at report.cybertip.org/ or www.missingkids.org. The Superintendent or Building Principal shall also be promptly notified of the discovery and that a report has been made.

Any District employee who observes any act of hazing that does bodily harm to a student must report that act to the Building Principal, Superintendent, or designee who will investigate and take appropriate action. If the hazing results in death or great bodily harm, the employee must first make the report to law enforcement and then to the Superintendent or Building Principal. Hazing is defined as any intentional, knowing, or reckless act directed to or required of a student for the purpose of being initiated into, affiliating with, holding office in, or maintaining membership in any group, organization, club, or athletic team whose members are or include other students.

Abused and Neglected Child Reporting Act (ANCRA), School Code, and *Erin's Law* Training

The Superintendent or designee shall provide staff development opportunities for District employees in the detection, reporting, and prevention of child abuse and neglect.

All District employees shall:

1. Before beginning employment, sign the *Acknowledgement of Mandated Reporter Status* form provided by DCFS. The Superintendent or designee shall ensure that the signed forms are retained.
2. Complete mandated reporter training as required by law within three months of initial

employment and at least every three years after that date.

3. Complete an annual evidence-informed training related to child sexual abuse, grooming behaviors (including *sexual misconduct* as defined in *Faith's Law*), and boundary violations as required by law and policy 5:100, *Staff Development Program*.

Alleged Incidents of Sexual Abuse: Investigations

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in [720 ILCS 5/11-9.1A](#), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

If a District employee reports an alleged incident of sexual abuse to DCFS and DCFS accepts the report for investigation, DCFS will refer the matter to the local Children's Advocacy Center (CAC). The Superintendent or designee will implement procedures to coordinate with the CAC.

DCFS and/or the appropriate law enforcement agency will inform the District when its investigation is complete or has been suspended, as well as the outcome of its investigation. The existence of a DCFS and/or law enforcement investigation will not preclude the District from conducting its own parallel investigation into the alleged incident of sexual abuse in accordance with policy 7:20, *Harassment of Students Prohibited*.

Special Superintendent Responsibilities

The Superintendent shall execute the requirements in Board policy 5:150, *Personnel Records*, whenever another school district requests a reference concerning an applicant who is or was a District employee and was the subject of a report made by a District employee to DCFS.

When the Superintendent has reasonable cause to believe that a license holder (1) committed an intentional act of abuse or neglect with the result of making a child an abused child or a neglected child under ANCR or an act of sexual misconduct under *Faith's Law*, and (2) that act resulted in the license holder's dismissal or resignation from the District, the Superintendent shall notify the State Superintendent and the Regional Superintendent in writing, providing the Ill. Educator Identification Number as well as a brief description of the misconduct alleged. The Superintendent must make the report within 30 days of the dismissal or resignation and mail a copy of the notification to the license holder.

The Superintendent shall develop procedures for notifying a student's parents/guardians when a District employee, contractor, or agent is alleged to have engaged in sexual misconduct with the student as defined in *Faith's Law*. The Superintendent shall also develop procedures for notifying the student's parents/guardians when the Board takes action relating to the employment of the employee, contractor, or agent following the investigation of sexual misconduct. Notification shall not occur when the employee, contractor, or agent alleged to have engaged in sexual misconduct is the student's parent/guardian, and/or when the student is at least 18 years of age or emancipated.

The Superintendent shall execute the recordkeeping requirements of *Faith's Law*.

Special School Board Member Responsibilities

Each individual Board member must, if an allegation is raised to the member during an open or closed Board meeting that a student is an abused child as defined in ANCR, direct or cause the Board to direct the Superintendent or other equivalent school administrator to comply with ANCR's requirements concerning the reporting of child abuse.

If the Board determines that any District employee, other than an employee licensed under [105 ILCS 5/21B](#), has willfully or negligently failed to report an instance of suspected child abuse or neglect as required by ANCRA, the Board may dismiss that employee immediately.

When the Board learns that a licensed teacher was convicted of any felony, it must promptly report it to the State agencies listed in policy 2:20, *Powers and Duties of the School Board; Indemnification*.

LEGAL REF.:

[20 U.S.C. §7926](#), Elementary and Secondary Education Act.

[105 ILCS 5/10-21.9](#), [5/10-23.13](#), [5/21B-85](#), [5/22-85.5](#), and [5/22-85.10](#).

[20 ILCS 1305/1-1](#) *et seq.*, Department of Human Services Act.

[325 ILCS 5/](#), Abused and Neglected Child Reporting Act.

[720 ILCS 5/12C-50.1](#), Criminal Code of 2012.

CROSS REF.: 2:20 (Powers and Duties of the School Board; Indemnification), 3:40 (Superintendent), 3:50 (Administrative Personnel Other Than the Superintendent), 3:60 (Administrative Responsibility of the Building Principal), 4:60 (Purchases and Contracts), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:100 (Staff Development Program), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:150 (Personnel Records), 5:200 (Terms and Conditions of Employment and Dismissal), 5:290 (Employment Termination and Suspensions), 6:120 (Education of Children with Disabilities), 6:250 (Community Resource Persons and Volunteers), 7:20 (Harassment of Students Prohibited), 7:150 (Agency and Police Interviews)

Adopted: June 26, 2023

PRESSPlus Comments

PRESSPlus 1. Updated in response to 325 ILCS 5/7, amended by P.A. 103-624, eff. 1-1-25, removing the requirement for mandated reporters to confirm their oral reports in writing to the DCFS field office. **Issue 117, October 2024**

Document Status: Draft Update

General Personnel

5:120 Employee Ethics; Code of Professional Conduct; and Conflict of Interest

All District employees are expected to maintain high standards in their job performance, demonstrate integrity and honesty, be considerate and cooperative, and maintain professional and appropriate relationships with students, parents/guardians, staff members, and others.

The Superintendent or designee shall provide this policy to all District employees and students and/or parents/guardians in their respective handbooks, and ensure its posting on the District's website, if any.

Professional and Appropriate Conduct

Professional and appropriate employee conduct are important Board goals that impact the quality of a safe learning environment and the school community, increasing students' ability to learn and the District's ability to educate. To protect students from sexual misconduct by employees, and employees from the appearance of impropriety, State law also recognizes the importance for District employees to constantly maintain professional and appropriate relationships with students by following established expectations and guidelines for employee-student boundaries. Many breaches of employee-student boundaries do not rise to the level of criminal behavior but do pose a potential risk to student safety and impact the quality of a safe learning environment. Repeated violations of employee-student boundaries may indicate the grooming of a student for sexual abuse. As bystanders, employees may know of concerning behaviors that no one else is aware of, so their training on: (1) preventing, recognizing, reporting, and responding to child sexual abuse and grooming behavior; (2) this policy; and (3) federal and state reporting requirements is essential to maintaining the Board's goal of professional and appropriate conduct.

The Superintendent or designee shall identify employee conduct standards that define appropriate employee-student boundaries, provide training about them, and monitor the District's employees for violations of employee-student boundaries. The employee conduct standards will require that, at a minimum:

1. Employees who are governed by the *Code of Ethics for Illinois Educators*, adopted by the Ill. State Board of Education (ISBE), will comply with its incorporation by reference into this policy.
2. Employees are trained on educator ethics, child abuse, grooming behaviors, and employee-student boundary violations as required by law and policies 2:265, *Title IX Grievance Procedure*; 4:165, *Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors*; 5:90, *Abused and Neglected Child Reporting*; and 5:100, *Staff Development Program*.
3. Employees maintain professional relationships with students, including maintaining employee-student boundaries based upon students' ages, grade levels, and developmental levels and following District-established guidelines for specific situations, including but not limited to:
 - a. Transporting a student;
 - b. Taking or possessing a photo or video of a student; and

- c. Meeting with a student or contacting a student outside the employee’s professional role.
- 4. Employees report prohibited behaviors and/or boundary violations pursuant to Board policies 2:260, *Uniform Grievance Procedure*; 2:265, *Title IX Grievance Procedure*; and 5:90, *Abused and Neglected Child Reporting*.
- 5. Discipline up to and including dismissal will occur for any employee who violates an employee conduct standard or engages in any of the following:
 - a. Violates expectations and guidelines for employee-student boundaries.
 - b. Sexually harasses a student.
 - c. Willfully or negligently fails to follow reporting requirements of the Abused and Neglected Child Reporting Act ([325 ILCS 5/](#)), Title IX of the Education Amendments of 1972 ([20 U.S.C. §1681 et seq.](#)), or the Elementary and Secondary Education Act ([20 U.S.C. § 7926](#)).
 - d. Engages in *grooming* as defined in [720 ILCS 5/11-25](#).
 - e. Engages in grooming behaviors. Prohibited grooming behaviors include, at a minimum, *sexual misconduct*. *Sexual misconduct* is any act, including but not limited to, any verbal, nonverbal, written, or electronic communication or physical activity, by an employee with direct contact with a student, that is directed toward or with a student to establish a romantic or sexual relationship with the student. Examples include, but are not limited to:
 - i. A sexual or romantic invitation.
 - ii. Dating or soliciting a date.
 - iii. Engaging in sexualized or romantic dialog.
 - iv. Making sexually suggestive comments that are directed toward or with a student.
 - v. Self-disclosure or physical exposure of a sexual, romantic, or erotic nature.
 - vi. A sexual, indecent, romantic, or erotic contact with the student.

Statement of Economic Interests

The following employees must file a *Statement of Economic Interests* as required by the Ill. Governmental Ethics Act:

- 1. Superintendent;
- 2. Building Principal;
- 3. Head of any department;
- 4. Any employee who, as the District’s agent, is responsible for negotiating one or more contracts, including collective bargaining agreement(s), in the amount of \$1,000 or greater;
- 5. Hearing officer;
- 6. Any employee having supervisory authority for 20 or more employees; and
- 7. Any employee in a position that requires an administrative or a chief school business official endorsement.

Ethics and Gift Ban

Board policy 2:105, *Ethics and Gift Ban*, applies to all District employees. Students shall not be used in any manner for promoting a political candidate or issue.

Prohibited Interests; Conflict of Interest; and Limitation of Authority

In accordance with [105 ILCS 5/22-5](#), “no school officer or teacher shall be interested in the sale,

proceeds, or profits of any book, apparatus, or furniture used or to be used in any school with which such officer or teacher may be connected,” except when the employee is the author or developer of instructional materials listed with ISBE and adopted for use by the Board. An employee having an interest in instructional materials must file an annual statement with the Board Secretary.

For the purpose of acquiring profit or personal gain, no employee shall act as an agent of the District nor shall an employee act as an agent of any business in any transaction with the District. This includes participation in the selection, award, or administration of a contract supported by a federal award or State award governed by the Grant Accountability and Transparency Act (GATA) ([30 ILCS 708/](#)) when the employee has a real or apparent conflict of interest. A conflict of interest arises when an employee or any of the following individuals has a financial or other interest in or a tangible benefit from the entity selected for the contract:

1. A member of the employee’s immediate family;
2. An employee’s partner; or
3. An entity that employs or is about to employ the employee or one of the individuals listed in one or two above.

Employees shall neither solicit nor accept gratuities, favors, or anything of monetary value from contractors, potential contractors, or parties to agreements or subcontracts. Situations in which the interest is not substantial or the gift is an unsolicited item of nominal value must comply with State law and Board policy 2:105, *Ethics and Gift Ban*.

GuidanceSchool Counselor Gift Ban [PRESSPlus1](#)

GuidanceSchool counselors are prohibited from intentionally soliciting or accepting any gift from a *prohibited source* or any gift that would be in violation of any federal or State statute or rule. For guidanceschool counselors, a *prohibited source* is any person who is (1) employed by an institution of higher education, or (2) an agent or spouse of or an immediate family member living with a person employed by an institution of higher education. This prohibition does not apply to:

1. Opportunities, benefits, and services available on the same conditions as for the general public.
2. Anything for which the guidanceschool counselor pays market value.
3. A gift from a relative.
4. Anything provided by an individual on the basis of a personal friendship, unless the guidanceschool counselor believes that it was provided due to the official position or employment of the guidanceschool counselor and not due to the personal friendship. In determining whether a gift is provided on the basis of personal friendship, the guidanceschool counselor must consider the circumstances in which the gift was offered, including any of the following:
 - a. The history of the relationship between the individual giving the gift and the guidanceschool counselor, including any previous exchange of gifts between those individuals.
 - b. Whether, to the actual knowledge of the guidanceschool counselor, the individual who gave the gift personally paid for the gift or sought a tax deduction or business reimbursement for the gift.
 - c. Whether, to the actual knowledge of the guidanceschool counselor, the individual who gave the gift also, at the same time, gave the same or a similar gift to other school district employees.
5. Bequests, inheritances, or other transfers at death.
6. Any item(s) during any calendar year having a cumulative total value of less than \$100.

7. Promotional materials, including, but not limited to, pens, pencils, banners, posters, and pennants.
8. Travel, lodging, food, and beverage costs incurred by the school counselor and paid by an institution of higher education for attendance by the school counselor of an educational or military program at the institution of higher education. [PRESSPlus2](#)

A guidance school counselor does not violate this prohibition if he or she promptly returns the gift to the prohibited source or donates the gift or an amount equal to its value to a 501(c)(3) tax-exempt charity.

Outside Employment

Employees shall not engage in any other employment or in any private business during regular working hours or at such other times as are necessary to fulfill appropriate assigned duties.

Incorporated

by reference: 5:120-E (Code of Ethics for Ill. Educators)

LEGAL REF.:

[U.S. Constitution, First Amendment.](#)

[2 C.F.R. §200.318\(c\)\(1\).](#)

[5 ILCS 420/4A-101](#), Ill. Governmental Ethics Act.

[5 ILCS 430/](#), State Officials and Employee Ethics Act.

[30 ILCS 708/](#), Grant Accountability and Transparency Act.

[50 ILCS 135/](#), Local Governmental Employees Political Rights Act.

[105 ILCS 5/10-22.39](#), [5/10-23.13](#), [5/22-5](#), [5/22-85.5](#), and [5/22-93](#).

[325 ILCS 5/](#), Abused and Neglected Child Reporting Act.

[720 ILCS 5/11-25](#), Criminal Code of 2012.

[775 ILCS 5/5A-102](#), Ill. Human Rights Act.

[23 Ill.Admin.Code Part 22](#), Code of Ethics for Ill. Educators.

[Pickering v. Board of Township H.S. Dist. 205](#), 391 U.S. 563 (1968).

[Garcetti v. Ceballos](#), 547 U.S. 410 (2006).

CROSS REF.: 2:105 (Ethics and Gift Ban), 2:265 (Title IX Grievance Procedure), 4:60 (Purchases and Contracts), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:90 (Abused and Neglected Child Reporting), 5:100 (Staff Development Program), 5:125 (Personal Technology and Social Media; Usage and Conduct), 5:200 (Terms and Conditions of Employment and Dismissal), 5:290 (Employment Termination and Suspensions), 7:20 (Harassment of Students Prohibited)

Adopted: January 30, 2023

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/22-93, amended by P.A. 103-1020, changing the term *guidance counselor* to *school counselor*. **Issue 117, October 2024**

PRESSPlus 2. Updated in response to 105 ILCS 5/22-93, amended by P.A. 103-1020. Any costs paid for by the institution of higher education may not exceed the per diem rates for travel, gift, and car expenses set by the Internal Revenue Service (IRS) and referenced in the IRS's Publication 463 or a successor publication. **Issue 117, October 2024**

Document Status: Draft Update

General Personnel

5:125 Personal Technology and Social Media; Usage and Conduct

Definitions

Includes - Means "includes without limitation" or "includes, but is not limited to."

Social media - Media for social interaction, using highly accessible web-based and/or mobile technologies that allow users to share content and/or engage in interactive communication through online communities. This includes, but is not limited to, services such as *Facebook, LinkedIn, Twitter X (formerly Twitter), Threads, Instagram, TikTok, Snapchat, Discord, PRESSPlus1* and *YouTube*.

Personal technology - Any device that is not owned or leased by the District or otherwise authorized for District use and: (1) transmits sounds, images, text, messages, videos, or electronic information, (2) electronically records, plays, or stores information, or (3) accesses the Internet, or private communication or information networks. This includes computers, tablets, smartphones, *smartwatches, PRESSPlus2* and other devices.

Usage and Conduct

All District employees who use personal technology and/or social media shall:

1. Adhere to the high standards for **Professional and Appropriate Conduct** required by policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*, at all times, regardless of the ever-changing social media and personal technology platforms available. This includes District employees posting images or private information about themselves or others in a manner readily accessible to students and other employees that is inappropriate as defined by policies 5:20, *Workplace Harassment Prohibited*; 5:100, *Staff Development Program*; 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*; 6:235, *Access to Electronic Networks*; and 7:20, *Harassment of Students Prohibited*; and the Ill. Code of Educator Ethics, [23 Ill.Admin.Code §22.20](#).
2. Choose a District-provided or supported method whenever possible to communicate with students and their parents/guardians.
3. Not interfere with or disrupt the educational or working environment, or the delivery of education or educational support services.
4. Inform their immediate supervisor if a student initiates inappropriate contact with them via any form of personal technology or social media.
5. Report instances of suspected abuse or neglect discovered through the use of social media or personal technology pursuant to a school employee's obligations under policy 5:90, *Abused and Neglected Child Reporting*.
6. Not disclose confidential information, including but not limited to school student records (e.g., student work, photographs of students, names of students, or any other personally identifiable information about students) or personnel records, in compliance with policy 5:130, *Responsibilities Concerning Internal Information*. For District employees, proper approval may

include implied consent under the circumstances.

7. Refrain from using the District's logos without permission and follow Board policy 5:170, *Copyright*, and all District copyright compliance procedures.
8. Use personal technology and social media for personal purposes only during non-work times or hours. Any duty-free use must occur during times and places that the use will not interfere with job duties or otherwise be disruptive to the school environment or its operation.
9. Assume all risks associated with the use of personal technology and social media at school or school-sponsored activities, including students' viewing of inappropriate Internet materials through the District employee's personal technology or social media. The Board expressly disclaims any responsibility for imposing content filters, blocking lists, or monitoring of its employees' personal technology and social media.
10. Be subject to remedial and any other appropriate disciplinary action for violations of this policy ranging from prohibiting the employee from possessing or using any personal technology or social media at school to dismissal and/or indemnification of the District for any losses, costs, or damages, including reasonable attorney fees, incurred by the District relating to, or arising out of, any violation of this policy.

Superintendent Responsibilities

The Superintendent shall:

1. Inform District employees about this policy during the in-service on educator ethics, teacher-student conduct, and school employee-student conduct required by policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*.
2. Direct Building Principals to annually:
 - a. Provide their building staff with a copy of this policy.
 - b. Inform their building staff about the importance of maintaining high standards in their school relationships.
 - c. Remind their building staff that those who violate this policy will be subject to remedial and any other appropriate disciplinary action up to and including dismissal.
3. Build awareness of this policy with students, parents, and the community.
4. Ensure that neither the District, nor anyone on its behalf, commits an act prohibited by the Right to Privacy in the Workplace Act, [820 ILCS 55/10](#); i.e., the *Facebook Password Law*.
5. Periodically review this policy and any implementing procedures with District employee representatives and electronic network system administrator(s) and present proposed changes to the Board.

LEGAL REF.:

[105 ILCS 5/21B-75](#) and [5/21B-80](#).

[775 ILCS 5/5A-102](#), III. Human Rights Act.

[820 ILCS 55/10](#), Right to Privacy in the Workplace Act.

[23 Ill.Admin.Code §22.20](#), Code of Ethics for Ill. Educators.

[Garcetti v. Ceballos](#), 547 U.S. 410 (2006).

[Pickering v. High School Dist. 205](#), 391 U.S. 563 (1968).

Mayer v. Monroe County Community School Corp., 474 F.3d 477 (7th Cir. 2007).

CROSS REF.: 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:100 (Staff Development Program), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:130 (Responsibilities Concerning Internal Information), 5:150 (Personnel Records), 5:170 (Copyright), 5:200 (Terms and Conditions of Employment and Dismissal), 6:235 (Access to Electronic Networks), 7:20 (Harassment of Students Prohibited), 7:340 (Student Records)

Adopted: June 26, 2023

PRESSPlus Comments

PRESSPlus 1. Updated for continuous improvement. **Issue 117, October 2024**

PRESSPlus 2. Updated for continuous improvement. **Issue 117, October 2024**

Document Status: Draft Update

Professional Personnel

5:230 Maintaining Student Discipline

Maintaining an orderly learning environment is an essential part of each teacher's instructional responsibilities. A teacher's ability to foster appropriate student behavior is an important factor in the teacher's educational effectiveness. The Superintendent shall ensure that all teachers, other ~~certificated~~ licensed [PRESSPlus1](#) educational employees (except for individuals employed as paraprofessional educators), and persons providing a student's related service(s): (1) maintain discipline in the schools as required in the School Code, and (2) follow the School Board policies and administrative procedures on student conduct, behavior, and discipline.

When a student's behavior is unacceptable, the teacher should first discuss the matter with the student, if appropriate. If the unacceptable behavior continues, the teacher should consult with the Building Principal and/or discuss the problem with the parent(s)/guardian(s). A teacher may remove any student from the learning setting whose behavior interferes with the lessons or participation of fellow students. A student's removal must be in accordance with Board policy and administrative procedures.

~~Teachers~~ School personnel shall not use disciplinary methods that may be damaging to students, such as ridicule, sarcasm, or excessive temper displays. Corporal punishment (including slapping, paddling, or prolonged maintenance of a student in physically painful positions, and intentional infliction of bodily harm) is prohibited in all circumstances ~~may not be used~~. ~~Teachers~~ School personnel may only use reasonable force as ~~needed to keep students, school personnel, and others safe, or for self-defense or defense of property~~ permitted by 105 ILCS 5/10-20.33. [PRESSPlus2](#)

LEGAL REF.:

105 ILCS 5/22-100 and 5/24-24. [PRESSPlus3](#)

[23 Ill.Admin.Code §1.280.](#)

CROSS REF.: 2:150 (Committees), 7:190 (Student Behavior), 7:230 (Misconduct by Students with Disabilities)

Adopted: June 26, 2023

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/24-24, amended by P.A. 103-806, eff. 1-1-25, replacing the word *certificated* with *licensed*. This change brings 105 ILCS 5/24-24 into alignment with its corresponding rule at 23 Ill.Admin.Code §1.280. **Issue 117, October 2024**

PRESSPlus 2. Updated in response to 105 ILCS 5/22-100 and 5/24-24, respectively added and amended by P.A. 103-806, eff. 1-1-25. *Corporal punishment* means “a discipline method in which a

person deliberately inflicts pain upon a student in response to the student's unacceptable behavior or inappropriate language, with an aim to halt an offense, prevent its recurrence, or set an example for others." 105 ILCS 5/22-100, added by P.A. 103-806, eff. 1-1-25. See sample policy 7:190, *Student Behavior*, available at PRESS Online by logging in at www.iasb.com, for a discussion of corporal punishment. **Issue 117, October 2024**

PRESSPlus 3. The Legal References are updated. **Issue 117, October 2024**

Document Status: Draft Update

INSTRUCTION

6:60 Curriculum Content

The curriculum shall contain instruction on subjects required by State statute or regulation as follows:

1. In grades 9 through 12, subjects include: (a) language arts, (b) writing intensive courses, (c) science, (d) mathematics, (e) social studies including U.S. history, American government and one semester of civics, (f) foreign language, (g) music, (h) art, (i) driver and safety education, and (j) vocational education.

Students otherwise eligible to take a driver education course must receive a passing grade in at least eight courses during the previous two semesters before enrolling in the course. The Superintendent or designee may waive this requirement if he or she believes a waiver to be in the student's best interest. The course shall include: (a) instruction necessary for the safe operation of motor vehicles, including motorcycles, to the extent that they can be taught in the classroom, (b) classroom instruction on distracted driving as a major traffic safety issue, (c) instruction on required safety and driving precautions that must be observed at emergency situations, highway construction and maintenance zones, including worker safety in those zones. [PRESSPlus1](#) and railroad crossings and their approaches, and (d) instruction concerning law enforcement procedures for traffic stops, including a demonstration of the proper actions to be taken during a traffic stop and appropriate interactions with law enforcement. Automobile safety instruction covering traffic regulations and highway safety must include instruction on the consequences of alcohol consumption and the operation of a motor vehicle. The eligibility requirements contained in State law for the receipt of a certificate of completion from the Secretary of State shall be provided to students in writing at the time of their registration.

2. In each grade, as well as in interscholastic athletic programs, steroid abuse prevention must be taught.
3. In each grade, provided it can be funded by private grants or the federal government, violence prevention and conflict resolution must be stressed, including: (a) causes of conflict, (b) consequences of violent behavior, (c) non-violent resolution, and (d) relationships between drugs, alcohol, and violence.
4. In each grade, age-appropriate Internet safety must be taught, the scope of which shall be determined by the Superintendent or designee. The curriculum must incorporate policy 6:235, *Access to Electronic Networks* and, at a minimum, include: (a) education about appropriate online behavior, (b) interacting with other individuals on social networking websites and in chat rooms, and (c) cyberbullying awareness and response.
5. In all grades, students must receive developmentally appropriate opportunities to gain computer literacy skills that are embedded in the curriculum.
6. In all grades, character education must be taught including respect, responsibility, fairness, caring, trustworthiness, and citizenship in order to raise students' honesty, kindness, justice, discipline, respect for others, and moral courage. Instruction in all grades will include examples of behaviors that violate policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*.

7. In all schools, citizenship values must be taught, including: (a) American patriotism, (b) principles of representative government (the American Declaration of Independence, the Constitution of the United States of America and the Constitution of the State of Illinois), (c) proper use and display of the American flag, (d) the Pledge of Allegiance, and (e) the voting process.
8. In all grades, physical education must be taught including a developmentally planned and sequential curriculum that fosters the development of movement skills, enhances health-related fitness, increases students' knowledge, offers direct opportunities to learn how to work cooperatively in a group setting, and encourages healthy habits and attitudes for a healthy lifestyle. Unless otherwise exempted, all students are required to engage in a physical education course with such frequency as determined by the Board after recommendation from the Superintendent, but at a minimum of three days per five-day week. For exemptions and substitutions, see policies 6:310, *High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students* and 7:260, *Exemption from Physical Education*.
9. In all schools, health education must be stressed, including: (a) proper nutrition, (b) physical fitness, (c) personal health habits ~~components necessary to develop a sound mind in a healthy body,~~ [PRESSPlus2](#) (d) dangers and avoidance of abduction, (e) age-appropriate and evidence-informed sexual abuse and assault awareness and prevention education in all grades, and (f) ~~beginning in the fall of 2024,~~ in grades 9-12, the dangers of fentanyl. The Superintendent shall implement a comprehensive health education program in accordance with State law, including a developmentally appropriate consent education curriculum pursuant to [105 ILCS 5/27-9.1b](#).
10. In all schools, career/vocational education must be taught, including: (a) the importance of work, (b) the development of basic skills to enter the world of work and/or continue formal education, (c) good work habits and values, (d) the relationship between learning and work, and (e) if possible, a student work program that provides the student with work experience as an extension of the regular classroom. A career awareness and exploration program must be available at all grade levels. In grades 9-12, students engage in career exploration and career development activities to prepare them to make informed plans and decisions about their future education and career goals. [PRESSPlus3](#) In grades 9-12, a College and Career Pathway Endorsement is awarded to students who meet the requirements for a specific endorsement area. [PRESSPlus4](#)
11. In grades 9 through 12, consumer education must be taught, including: (a) financial literacy, including consumer debt and installment purchasing (including credit scoring, managing credit debt, and completing a loan application); budgeting; savings and investing; banking (including balancing a checkbook, opening a deposit account, and the use of interest rates); understanding simple contracts; State and federal income taxes; personal insurance policies; the comparison of prices; higher education student loans; identity-theft security; and homeownership (including the basic process of obtaining a mortgage and the concepts of fixed and adjustable rate mortgages, subprime loans, and predatory lending); and (b) the roles of consumers interacting with agriculture, business, labor unions and government in formulating and achieving the goals of the mixed free enterprise system.
12. In grades 9 through 12, intensive instruction in computer literacy, which may be included as a part of English, social studies, or any other subject.
13. In grades 9 through 12, a unit of instruction on media literacy that includes, but is not limited to, all of the following topics: (a) accessing information to evaluate multiple media platforms and better understand the general landscape and economics of the platforms, and issues regarding the trustworthiness of the source of information; (b) analyzing and evaluating media messages to deconstruct media representations according to the authors, target audience, techniques, agenda setting, stereotypes, and authenticity to distinguish fact from opinion; (c) creating media to convey a coherent message using multimodal practices to a specific target audience that includes, but is not limited to, writing blogs, composing songs, designing video games,

producing podcasts, making videos, or coding a mobile or software application; (d) reflecting on media consumption to assess how media affects the consumption of information and how it triggers emotions and behavior; and (e) social responsibility and civics to suggest a plan of action in the class, school, or community for engaging others in a respectful, thoughtful, and inclusive dialogue over a specific issue using facts and reason.

14. In grades 9 through 12, an opportunity for students to take at least one computer science course aligned to Illinois learning standards. *Computer science* means the study of computers and algorithms, including their principles, hardware and software designs, implementation, and impact on society. Computer science does not include the study of everyday uses of computers and computer applications; e.g., keyboarding or accessing the Internet.
15. In all schools, environmental education conservation of natural resources must be taught, including instruction on: (a) home ecology the current problems and needs in the conservation of natural resources, and (b) endangered species beginning in the fall of 2026, instruction on climate change, (c) threats to the environment, and (d) the importance of the environment to life as we know it. [PRESSPlus5](#)
16. In all schools, instruction as determined by the Superintendent or designee on United States (U.S.) history must be taught, including: (a) the principles of representative government, (b) the Constitutions of the U.S. and Illinois, (c) the role of the U.S. in world affairs, (d) the role of labor unions, (e) the role and contributions of ethnic groups, including but not limited to, African Americans, Albanians, Asian Americans, Bohemians, Czechs, French, Germans, Hispanics (including the events related to the forceful removal and illegal deportation of Mexican-American U.S. citizens during the Great Depression), Hungarians, Irish, Italians, Lithuanians, Polish, Russians, Scots, and Slovaks in the history of this country and State, (f) a study of the roles and contributions of lesbian, gay, bisexual, and transgender (LGBT) people in the history of the U.S. and Illinois, (g) Illinois history, (h) the contributions made to society by Americans of different faith practices, including, but not limited to, Muslim Americans, Jewish Americans, Christian Americans, Hindu Americans, Sikh Americans, Buddhist Americans, and any other collective community of faith that has shaped America, (i) Native American nations' sovereignty and self-determination, both historically and in the present day, with a focus on urban Native Americans, and (j) beginning in the fall of 2024, the events of the Native American experience and Native American history within the Midwest and Illinois since time immemorial in accordance with [105 ILCS 5/27-20.05](#).

In addition, all schools shall hold an educational program on the United States Constitution on Constitution Day, each September 17, commemorating the September 17, 1787 signing of the Constitution. However, when September 17 falls on a Saturday, Sunday, or holiday, Constitution Day shall be held during the preceding or following week.

17. In all high school courses concerning U.S. history or a combination of U.S. history and American government, students must view a Congressional Medal of Honor film made by the Congressional Medal of Honor Foundation, provided there is no cost for the film.
18. In all schools, the curriculum includes instruction as determined by the Superintendent or designee on the Holocaust and crimes of genocide, including Nazi atrocities of 1933-1945, the Native American genocide in North America, Armenian Genocide, the Famine-Genocide in Ukraine, and more recent atrocities in Cambodia, Bosnia, Rwanda, and Sudan.
19. In all schools, the curriculum includes instruction as determined by the Superintendent or designee on the history, struggles, and contributions of women.
20. In all schools, the curriculum includes instruction as determined by the Superintendent or designee on Black History, including the history of the pre-enslavement of Black people from 3,000 BCE to AD 1619, the African slave trade, slavery in America, the study of the reasons why Black people came to be enslaved, the vestiges of slavery in this country, the study of the

American civil rights renaissance, as well as the struggles and contributions of African-Americans.

21. In all schools offering a secondary agricultural education program, the curriculum includes courses as required by [105 ILCS 5/2-3.80](#).
22. In all schools, instruction during courses as determined by the Superintendent or designee on disability history, awareness, and the disability rights movement.
23. In all schools, instruction as determined by the Superintendent or designee on the events of Asian American history, including the history of Asian Americans in Illinois and the Midwest, as well as the contributions of Asian Americans toward advancing civil rights from the 19th century onward, which must include the contributions made by individual Asian Americans in government and the arts, humanities, and sciences, as well as the contributions of Asian American communities to the economic, cultural, social, and political development of the United States.

LEGAL REF.:

[Pub. L. No. 108-447](#), Section 111 of Division J, Consolidated Appropriations Act of 2005.

[Pub. L. No. 110-385](#), Title II, 122 stat. 4096 (2008), Protecting Children in the 21st Century Act.

[47 C.F.R. §54.520](#).

[5 ILCS 465/3](#) and [465/3a](#).

[20 ILCS 2605/2605-480](#).

[105 ILCS 5/2-3.80](#)(e) and (f), [5/10-20.79](#), [5/10-20.84](#), [5/10-23.13](#), [5/27-3](#), [5/27-3.5](#), [5/27-5](#), [5/27-6](#), [5/27-6.5](#), [5/27-7](#), [5/27-12](#), [5/27-12.1](#), [5/27-13.1](#), [5/27-13.2](#), [5/27-20.05](#), [5/27-20.08](#), [5/27-20.3](#), [5/27-20.4](#), [5/27-20.5](#), [5/27-20.7](#), [5/27-20.8](#), [5/27-21](#), [5/27-22](#), [5/27-23.3](#), [5/27-23.4](#), [5/27-23.7](#), [5/27-23.8](#), [5/27-23.10](#), [5/27-23.11](#), [5/27-23.15](#), [5/27-23.16](#), [5/27-24.1](#), and [5/27-24.2](#).

[105 ILCS 110/3](#), Comprehensive Health Education Program.

[105 ILCS 435/](#), Vocational Education Act.

[625 ILCS 5/6-408.5](#), Ill. Vehicle Code.

[23 Ill.Admin.Code §§1.420](#), [1.425](#), [1.430](#), and [1.440](#).

CROSS REF.: 4:165 (Awareness and Prevention of Child Sex Abuse and Grooming Behaviors), 6:20 (School Year Calendar and Day), 6:40 (Curriculum Development), 6:70 (Teaching About Religions), 6:235 (Access to Electronic Networks), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:260 (Exemption from Physical Education)

Adopted: January 22, 2024

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/27-24.1, amended by P.A. 103-944. **Issue 117, October 2024**

PRESSPlus 2. Updated for continuous improvement to more closely align with the Comprehensive Health Education Program (CHEP)105 ILCS 110/3. **Issue 117, October 2024**

PRESSPlus 3. 105 ILCS 5/10-20.84(a), added by P.A. 102-917 and renumbered by P.A. 103-154. Unless a board has opted out, career exploration and career development activities in grades 6-12 must be implemented by 7-1-25 in accordance with the model framework adopted by State agencies known as the PaCE Framework. See www.isac.org/pace/il-pace-resource-materials.html for the middle school and high school frameworks and additional implementation resources.

To fully or partially opt out of career exploration and career development activities under 105 ILCS 5/10-20.84(d), a board must adopt a set of findings that considers the following: (1) the district's current systems for college and career readiness; (2) the district's cost of implementation balanced against the potential benefits to students and families through improved postsecondary education and career outcomes; (3) the willingness and capacity of local businesses to partner with the district for successful implementation of pathways other than education; (4) the willingness of institutions of higher education to partner with the district for successful implementation of the pathway and whether the district has sought and established a partnership agreement with a community college district incorporating provisions of the Model Partnership Agreement under the Dual Credit Quality Act (110 ILCS 27/) (see www.isbe.net/Documents/DCQA-Model-Partnership-Agreement-Form.pdf); (5) the availability of a statewide database of participating local business partners, as provided under the Postsecondary and Workforce Readiness Act (110 ILCS 148/), for the purpose of career readiness and the accessibility of those work experiences and apprenticeships listed in the database to district students (see the link to the Work-based Learning Database at www.isbe.net/cte); and (6) the availability of properly licensed teachers or teachers meeting faculty credential standards for dual credit courses to instruct in the program required for the endorsement areas. 105 ILCS 5/10-20.84(d) (1)-(6), added by P.A. 102-917 and renumbered by P.A. 103-154. A board opting out must report its findings and decision to ISBE. A board may also reverse its decision regarding implementation in whole or in part at any time.

In practice, unless a district has created its own career exploration and career development activities framework that does not align with the PaCE Framework, a board is unlikely to opt out of the PaCE Framework under 105 ILCS 5/10-20.84(a) and still implement College and Career Pathway Endorsements under 105 ILS 5/10-20.84(c) (CCPE) because career exploration activities are a prerequisite to award of the endorsements. 23 Ill.Admin.Code §258.20.

Delete this sentence if the board has fully opted out of implementation of career exploration and career development activities under 105 ILCS 5/10-20.84(d), added by P.A. 102-917 and renumbered by P.A. 103-154. Regarding partial opt-out from this requirement, the law does not address the types of partial opt-out(s) available. As of the date of the publication of **PRESS** Issue 117 (October 2024), ISBE had not issued any rulemaking or guidance on this topic or any details regarding reporting of a full or partial opt-out to ISBE, other than to indicate to IASB that districts can submit their decision to CTE@isbe.net. Boards interested in opting out from this requirement should consult the Board attorney and check for any further guidance that may be issued by ISBE. **Issue 117, October 2024**

PRESSPlus 4. 105 ILCS 5/10-20.84(b) and (c), added by P.A. 102-917 and renumbered by P.A. 103-154; 23 Ill.Admin.Code Part 258.

By 7-1-25, a board must elect to either implement CCPE or take action to opt out of it. See

www.isbe.net/pathwayendorsements for more information. 105 ILCS 5/10-20.84(c) requires a district to implement CCPE either independently, through an area career center, or through an inter-district cooperative, on the following schedule: (1) at least one endorsement area for the graduating class of 2027; (2) at least two endorsement areas for the graduating class of 2029; and (3) at least three endorsement areas for the graduating class of 2031, if a district's grade 9-12 enrollment is more than 350 students, as calculated by ISBE for the 2022-2023 school year. A board implementing CCPE must, by 7-1-25, submit the necessary application materials (including an Endorsement Plan, see 23 Ill.Admin.Code §258.20) to ISBE, or the board must adopt a timeline for implementation of the number of endorsement areas required by 105 ILCS 5/10-20.84(c). A board may opt out of implementing CCPE entirely or it may initially implement an endorsement area for the class of 2027 and then later choose to partially opt out by opting out of the class of 2029 and/or class of 2031 endorsement area schedule. 105 ILCS 5/10-20.84(c) and (d), added by P.A. 102-917 and renumbered by P.A. 103-154; 23 Ill.Admin.Code §258.40(a) and (b). A board that chooses to fully opt out of CCPE must submit documentation of its decision and specific findings to ISBE by 7-1-25. A board that later chooses to partially opt out of CCPE by opting out of the 2029 and/or 2031 endorsement area schedule must submit documentation of its decision and specific findings no later than July 1 immediately before the school year the district would be required to award the endorsement.

If fully opting out of CCPE by 7-1-25 or later partially opting out of the 2029 and/or 2031 endorsement area schedule, a board must adopt a set of findings that considers the following: (1) the district's current systems for college and career readiness; (2) the district's cost of implementation balanced against the potential benefits to students and families through improved postsecondary education and career outcomes; (3) the willingness and capacity of local businesses to partner with the district for successful implementation of pathways other than education; (4) the willingness of institutions of higher education to partner with the district for successful implementation of the pathway and whether the district has sought and established a partnership agreement with a community college district incorporating provisions of the Model Partnership Agreement under the Dual Credit Quality Act (110 ILCS 27/) (see www.isbe.net/Documents/DCQA-Model-Partnership-Agreement-Form.pdf); (5) the availability of a statewide database of participating local business partners, as provided under the Postsecondary and Workforce Readiness Act (110 ILCS 148/), for the purpose of career readiness and the accessibility of those work experiences and apprenticeships listed in the database to district students (see the link to the Work-based Learning Database at www.isbe.net/cte); and (6) the availability of properly licensed teachers or teachers meeting faculty credential standards for dual credit courses to instruct in the program required for the endorsement areas. 105 ILCS 5/10-20.84(d) (1)-(6), added by P.A. 102-917 and renumbered by P.A. 103-154. A board opting out must report its findings and decision on implementation by submitting the following information to ISBE, via the College and Career Pathway Endorsement portal: (1) the reasoning for opting out, and (2) copies of the board's meeting agenda, board findings, and board meeting minutes. 23 Ill.Admin.Code §258.40(a). A board can manage compliance with the documentation requirements by adopting a written resolution or adopting findings set forth in another document. A board may also reverse its decision regarding implementation of CCPE in whole or in part at any time.

Delete this sentence if a board has fully opted out of implementing CCPE, and delete 105 ILCS 5/10-20.84 from the Legal References if the board has fully opted out of CCPE and also fully opted out of the career exploration and career development activities in grades 6-12. **Issue 117, October 2024**

PRESSPlus 5. Updated in response to 105 ILCS 5/27-13.1, amended by P.A. 103-837, eff. 7-1-25; 23 Ill.Admin.Code §1.420(l). Instruction on the conservation of natural resources must include, but is not limited to, air pollution, water pollution, waste reduction and recycling, the effect of excessive use of pesticides, preservation of wilderness areas, forest management, protection of wildlife, and humane care of animals. Instruction on climate change must include, but is not limited to, identifying the

environmental and ecological impacts of climate change on individuals and communities and evaluating solutions for addressing and mitigating the impact of climate change. Instruction on climate change must align with State learning standards, as appropriate and subject to funding, and ISBE is required to make instructional resources and professional development learning opportunities available for educators. **Issue 117, October 2024**

Document Status: Draft Update

INSTRUCTION

6:135 Accelerated Placement Program

The District provides an Accelerated Placement Program (APP). The APP advances the District's goal of providing educational programs with opportunities for each student to develop to his or her maximum potential. The APP provides an educational setting with curriculum options usually reserved for students who are older or in higher grades than the student participating in the APP. APP options include, but may not be limited to: (a) accelerating a student in a single subject; and (b) other grade-level acceleration. Participation in the APP is open to all students who demonstrate high ability and who may benefit from accelerated placement. It is not limited to students who have been identified as gifted and talented. Eligibility to participate in the District's APP shall not be conditioned upon the protected classifications identified in School Board policy 7:10, Equal Educational Opportunities, or any factor other than the student's identification as an accelerated learner.

The Superintendent or designee shall implement an APP that includes:

1. Decision-making processes that are fair, equitable, and involve multiple individuals, e.g. District administrators, teachers, and school support personnel, and a student's parent(s)/guardian(s).
2. Notification pProcesses that notify provide a student's parent(s)/guardian(s) of with:
 - a. Written notification when their child is eligible for enrollment in accelerated courses. PRESSPlus1 and
 - b. Notification of a decision affecting a student their child's participation in the APP.
3. Assessment processes that include multiple valid, reliable indicators. and
4. The automatic enrollment, in the following school term, of a student into the next most rigorous level of advanced coursework offered by the high school if the student meets or exceeds State standards in English language arts, mathematics, or science on a State assessment administered under 105 ILCS 5/2-3.64a-5, as follows:
 - a. A student who meets or exceeds PRESSPlus2 State standards in English language arts shall be automatically enrolled into the next most rigorous level of advanced coursework in English, social studies, humanities, or related subjects.
 - b. A student who meets or exceeds State standards in mathematics shall be automatically enrolled into the next most rigorous level of advanced coursework in mathematics.
 - c. A student who meets or exceeds State standards in science shall be automatically enrolled into the next most rigorous level of advanced coursework in science.
5. Waiver of a course completion requirement under Board policy 6:300, Graduation Requirements, if the District determines that the student has demonstrated mastery of or competency in the content of the course or unit of instruction. PRESSPlus3

The Superintendent or designee shall annually notify the community, parent(s)/guardian(s), students, and school personnel about the APP, the process for referring a student for possible evaluation for accelerated placement, and the methods used to determine whether a student is eligible for accelerated placement, including strategies to reach groups of students and families who have been historically underrepresented in accelerated placement programs and advanced coursework.

Notification may: (a) include varied communication methods, such as student handbooks and District or school websites; and (b) be provided in multiple languages, as appropriate.

LEGAL REF.:

[105 ILCS 5/14A.](#)

[23 Ill.Admin.Code Part 227](#), Gifted Education.

CROSS REF.: 6:10 (Educational Philosophy and Objectives), 6:130 (Program for the Gifted), 7:10 (Equal Educational Opportunities), 7:50 (School Admissions and Student Transfers To and From Non-District Schools)

Adopted: June 26, 2023

PRESSPlus Comments

PRESSPlus 1. Required by 105 ILCS 5/14A-32(a-25), added by P.A. 103-743. **Issue 117, October 2024**

PRESSPlus 2. This provision originally applied to “a student who meets or exceeds State standards” but was amended by P.A. 103-743 to only apply to “a student who ~~meets or exceeds~~ State standards.” P.A. 103-743 also added new 105 ILCS 5/14A-32(a-10), requiring that by the beginning of the 2027-28 school year, districts with grades 9-12 state in their policy that “a student who meets State standards” will, in the following school term (the 2028-29 school year), be automatically enrolled in the next most rigorous level of advanced coursework offered by the high school. Nothing in the law prohibits districts from continuing to offer automatic enrollment to students who meet State standards before the 2028-29 school year. **Consult with the board attorney to determine whether to keep or strike “meets or” from Item #4 and its subsections (a)-(c).**
Issue 117, October 2024

PRESSPlus 3. Optional. 105 ILCS 5/14A-32(a-20), added by P.A. 103-743. **Issue 117, October 2024**

Document Status: Draft Update

INSTRUCTION

6:270 Guidance and Counseling Program

The School District provides a guidance and counseling program for students. The Superintendent or designee shall direct the District's guidance and counseling program. School counseling services, as described by State law, may be performed by school counselors or licensed educators with a school support personnel endorsement in the area of school counseling ~~a qualified guidance specialist or any certificated staff member~~. [PRESSPlus1](#)

The guidance program will assist students to identify career options consistent with their abilities, interests, and personal values. Students shall be encouraged to seek the help of counselors to develop specific curriculum goals that conform to the student's career objectives. High school juniors and seniors will have the opportunity to receive career-oriented information. Representatives from colleges and universities, occupational training institutions and career-oriented recruiters, including the military, may be given access to the school campus in order to provide students and parents/guardians with information.

LEGAL REF.:

[105 ILCS 5/10-22.24a](#) and [5/10-22.24b](#).

[23 Ill.Admin.Code §1.420\(q\)](#).

CROSS REF.: 6:50 (School Wellness), 6:65 (Student Social and Emotional Development), 6:110 (Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program), 6:120 (Education of Children with Disabilities), 6:130 (Program for the Gifted), 7:100 (Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students), 7:250 (Student Support Services), 7:290 (Suicide and Depression Awareness and Prevention)

Adopted: January 30, 2023

PRESSPlus Comments

PRESSPlus 1. 105 ILCS 5/10-22.24b, amended by P.A.s 102-876, 103-542, and 103-780, provides that school counselors as defined in 105 ILCS 5/10-22.24a or individuals who hold a Professional Educator License with a school support personnel endorsement in the area of school counseling under 105 ILCS 5/21B-25 may provide school counseling services. **Issue 117, October 2024**

Document Status: Draft Update

STUDENTS

7:10 Equal Educational Opportunities

Equal educational and extracurricular opportunities shall be available for all students without regard to color, race, nationality, origin, religion, sex, sexual orientation, ancestry, age, physical or mental disability, gender identity, status of being homeless, immigration status, order of protection status, military status, unfavorable military discharge, PRESSPlus1 reproductive health decisions, PRESSPlus2 or actual or potential marital or parental status, including pregnancy. Further, the District will not knowingly enter into agreements with any entity or any individual that discriminates against students on the basis of sex or any other protected status, except that the District remains viewpoint neutral when granting access to school facilities under Board policy 8:20, *Community Use of School Facilities*. Any student may file a discrimination grievance complaint by using Board policy 2:260, *Uniform Grievance Procedure*, or in the case of discrimination on the basis of race, color, or national origin, Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*.

Sex Equity

No student shall, based on sex, sexual orientation, or gender identity be denied equal access to programs, activities, services, or benefits or be limited in the exercise of any right, privilege, advantage, or denied equal access to educational and extracurricular programs and activities.

Any student may file a sex equity complaint by using Board policy 2:260, *Uniform Grievance Procedure*. A student may appeal the Board's resolution of the complaint to the Regional Superintendent (pursuant to [105 ILCS 5/3-10](#)) and, thereafter, to the State Superintendent of Education (pursuant to [105 ILCS 5/2-3.8](#)).

Any student may file a sex discrimination complaint by using Board policy 2:265, *Title IX Grievance Procedure*. [PRESSPlus3](#)

Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator, who also serves as the District's Title IX Coordinator. The Superintendent and Building Principal shall use reasonable measures to inform staff members and students of this policy and related grievance procedures.

LEGAL REF.:

[20 U.S.C. §1681](#) et seq., Title IX of the Education Amendments of 1972; [34 C.F.R. Part 106](#).

[29 U.S.C. §791](#) et seq., Rehabilitation Act of 1973; [34 C.F.R. Part 104](#).

[42 U.S.C. §2000d](#), Title VI of the Civil Rights Act of 1964; [34 C.F.R. Part 100](#).

[42 U.S.C. §11431](#) et seq., McKinney-Vento Homeless Assistance Act.

[Good News Club v. Milford Central Sch.](#), 533 U.S. 98 (2001).

[Ill. Constitution, Art. I, §18.](#)

[105 ILCS 5/3.25b](#), [5/3.25d\(b\)](#), [5/10-20.12](#), [5/10-20.60](#), [5/10-20.63](#), [5/10-22.5](#), and [5/27-1](#).

[775 ILCS 5/1-101](#) *et seq.*, Illinois Human Rights Act.

[775 ILCS 35/5](#), Religious Freedom Restoration Act.

[23 Ill.Admin.Code §1.240](#) and [Part 200](#).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 6:65 (Student Social and Emotional Development), 7:20 (Harassment of Students Prohibited), 7:50 (School Admissions and Student Transfers To and From Non-District Schools), 7:60 (Residence), 7:130 (Student Rights and Responsibilities), 7:160 (Student Appearance), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:250 (Student Support Services), 7:330 (Student Use of Buildings - Equal Access), 7:340 (Student Records), 8:20 (Community Use of School Facilities)

Adopted: June 10, 2024

PRESSPlus Comments

PRESSPlus 1. Updated to more comprehensively reflect categories protected by the Ill. Human Rights Act (775 ILCS 5/). **Issue 117, October 2024**

PRESSPlus 2. Updated in response to the Ill. Human Rights Act (IHRA), 775 ILCS 5/1-102(A) and 5/1-103(Q), amended by P.A. 103-785, eff. 1-1-25. *Reproductive health decisions* means a person's decisions regarding their use of: contraception; fertility or sterilization care; assisted reproductive technologies; miscarriage management care; healthcare related to the continuation or termination of pregnancy; or prenatal, intranatal, or postnatal care. 775 ILCS 5/1-103(O-2), added by P.A. 103-785, eff. 1-1-25. **Issue 117, October 2024**

PRESSPlus 3. Updated in response to final regulations implementing Title IX. **Issue 117, October 2024**

Document Status: Draft Update

STUDENTS

7:100 Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students

Required Health Examinations and Immunizations

A student's parents/guardians shall present proof that the student received a health examination, with proof of the immunizations against, and screenings for, preventable communicable diseases, as required by the Illinois Department of Public Health (IDPH), within one year prior to:

1. Entering the ninth grade; and
2. Enrolling in an Illinois school, regardless of the student's grade (including nursery school, special education, Head Start programs operated by elementary or secondary schools, and students transferring into Illinois from out-of-state or out-of-country).

Proof of immunization against meningococcal disease is required for students in grade 12.

As required by State law:

1. Health examinations must be performed by a physician licensed to practice medicine in all of its branches, an advanced practice registered nurse, or a physician assistant who has been delegated the performance of health examinations by a supervising physician.
2. A diabetes screening is a required part of each health examination; diabetes testing is not required.
3. An age-appropriate developmental screening and an age-appropriate social and emotional screening are required parts of each health examination. A student will not be excluded from school due to his or her parent/guardian's failure to obtain a developmental screening or a social and emotional screening.
4. The District will provide informational materials regarding influenza, influenza, **and** influenza vaccinations, **meningococcal disease, and meningococcal vaccinations** [PRESSPlus1](#) developed, provided, or approved by the IDPH when it provides information on immunizations, infectious diseases, medications, or other school health issues to students' parents/guardians.

Unless an exemption or extension applies, the failure to comply with the above requirements by October 15 of the current school year will result in the student's exclusion from school until the required health forms are presented to the District. New students who register after October 15 of the current school year shall have 30 days following registration to comply with the health examination and immunization regulations. If a medical reason prevents a student from receiving a required immunization by October 15, the student must present, by October 15, an immunization schedule and a statement of the medical reasons causing the delay. The schedule and statement of medical reasons must be signed by the physician, advanced practice registered nurse, physician assistant, or local health department responsible for administering the immunizations.

A student transferring from out-of-state who does not have the required proof of immunizations by October 15 may attend classes only if he or she has proof that an appointment for the required

vaccinations is scheduled with a party authorized to submit proof of the required vaccinations. If the required proof of vaccination is not submitted within 30 days after the student is permitted to attend classes, the student may no longer attend classes until proof of the vaccinations is properly submitted.

Eye Examination

Parents/guardians are encouraged to have their children undergo an eye examination whenever health examinations are required.

Parents/guardians of students entering an Illinois school for the first time shall present proof before October 15 of the current school year that the student received an eye examination within one year prior to entry of the school. A physician licensed to practice medicine in all of its branches, or a licensed optometrist, must perform the required eye examination.

If a student fails to present proof by October 15, the school may hold the student's report card until the student presents proof: (1) of a completed eye examination, or (2) that an eye examination will take place within 60 days after October 15. The Superintendent or designee shall ensure that parents/guardians are notified of this eye examination requirement in compliance with the rules of the IDPH. Schools shall not exclude a student from attending school due to failure to obtain an eye examination.

Dental Examination

All children in ninth grade must present proof of having been examined by a licensed dentist before May 15 of the current school year in accordance with rules adopted by the IDPH.

If a child in ninth grade fails to present proof by May 15, the school may hold the child's report card until the child presents proof: (1) of a completed dental examination, or (2) that a dental examination will take place within 60 days after May 15. The Superintendent or designee shall ensure that parents/guardians are notified of this dental examination requirement at least 60 days before May 15 of each school year.

Exemptions

In accordance with rules adopted by the IDPH, a student will be exempted from this policy's requirements for:

1. Religious grounds, if the student's parents/guardians present the IDPH's Certificate of Religious Exemption form to the Superintendent or designee. When a Certificate of Religious Exemption form is presented, the Superintendent or designee shall immediately inform the parents/guardians of exclusion procedures pursuant to Board policy 7:280, *Communicable and Chronic Infectious Disease*, and State rules if there is an outbreak of one or more diseases from which the student is not protected.
2. Health examination or immunization requirements on medical grounds, if the examining physician, advanced practice registered nurse, or physician assistant provides written verification.
3. Eye examination requirement, if the student's parents/guardians show an undue burden or lack of access to a physician licensed to practice medicine in all of its branches who provides eye examinations or a licensed optometrist.
4. Dental examination requirement, if the student's parents/guardians show an undue burden or a lack of access to a dentist.

Homeless Child

Any homeless child shall be immediately admitted, even if the child or child's parent/guardian is unable to produce immunization and health records normally required for enrollment. School Board policy 6:140, *Education of Homeless Children*, governs the enrollment of homeless children.

LEGAL REF.:

[42 U.S.C. §11431](#) et seq., McKinney-Vento Homeless Assistance Act.

[105 ILCS 5/27-8.1](#) and [45/1-20](#).

[410 ILCS 45/7.1](#), Lead Poisoning Prevention Act.

[410 ILCS 315/2e](#), Communicable Disease Prevention Act.

[23 Ill.Admin.Code §1.530](#).

[77 Ill. Admin.Code Part 664](#), Socio-Emotional and Developmental Screening.

[77 Ill.Admin.Code Part 665](#), Child and Student Health Examination and Immunization.

77 Ill.Admin.Code Part 690, Control of [Notifiable](#) ~~Communicable~~ Diseases [and Conditions Code](#).

CROSS REF.: 6:30 (Organization of Instruction), 6:140 (Education of Homeless Children), 6:180 (Extended Instructional Programs), 7:50 (School Admissions and Student Transfers To and From Non-District Schools), 7:280 (Communicable and Chronic Infectious Disease)

Adopted: January 30, 2023

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/27-8.1(8.5), amended by P.A. 103-985, eff. 1-1-25. **Issue 117, October 2024**

Document Status: Draft Update

STUDENTS

7:160 Student Appearance

A student's appearance, including dress and hygiene, must not disrupt the educational process or compromise standards of health and safety. The District does not prohibit hairstyles historically associated with race, ethnicity, or hair texture, or any other protected classes under Board policy 7:10, Equal Educational Opportunities, including, but not limited to, protective hairstyles such as braids, locks, and twists, nor does it prohibit hairstyles historically associated with any other protected status under Board policy 7:10, Equal Educational Opportunities. [PRESSPlus1](#) The District also does not prohibit the right of a student to wear or accessorize the student's graduation attire with items associated with the student's cultural, ethnic, or religious identity or other characteristic or category protected under the Ill. Human Rights Act, [775 ILCS 5/1-103\(Q\)](#). Students who disrupt the educational process or compromise standards of health and safety must modify their appearance. Procedures for guiding student appearance will be developed by the Superintendent or designee and included in the *Student Handbook(s)*.

LEGAL REF.:

[105 ILCS 5/2-3.25](#) and [5/10-22.25b](#).

[Tinker v. Des Moines Indep. Sch. Dist.](#), 393 U.S. 503 (1969).

CROSS REF.: 7:10 (Equal Educational Opportunities), 7:130 (Student Rights and Responsibilities), 7:190 (Student Behavior)

Adopted: January 22, 2024

PRESSPlus Comments

PRESSPlus 1. Updated for continuous improvement and to align with policy 7:165, *School Uniforms*. **Issue 117, October 2024**

Document Status: Draft Update

STUDENTS

7:180 Prevention of and Response to Bullying, Intimidation, and Harassment

Bullying, intimidation, and harassment diminish a student's ability to learn and a school's ability to educate. Preventing students from engaging in these disruptive behaviors and providing all students equal access to a safe, non-hostile learning environment are important District goals.

Bullying on the basis of actual or perceived race, color, religion, sex, national origin, ancestry, physical appearance, socioeconomic status, academic status, pregnancy, parenting status, homelessness, age, marital status, physical or mental disability, military status, sexual orientation, gender-related identity or expression, unfavorable discharge from military service, order of protection status, association with a person or group with one or more of the aforementioned actual or perceived characteristics, or any other distinguishing characteristic is prohibited in each of the following situations:

1. During any school-sponsored education program or activity.
2. While in school, on school property, on school buses or other school vehicles, at designated school bus stops waiting for the school bus, or at school-sponsored or school-sanctioned events or activities.
3. Through the transmission of information from a school computer, a school computer network, or other similar electronic school equipment.
4. Through the transmission of information from a computer that is accessed at a nonschool-related location, activity, function, or program or from the use of technology or an electronic device that is not owned, leased, or used by the School District or school if the bullying causes a substantial disruption to the educational process or orderly operation of a school. This paragraph (item #4) applies only when a school administrator or teacher receives a report that bullying through this means has occurred; it does not require staff members to monitor any nonschool-related activity, function, or program.

Definitions from [105 ILCS 5/27-23.7](#)

Bullying includes *cyberbullying* and means any severe or pervasive physical or verbal act or conduct, including communications made in writing or electronically, directed toward a student or students that has or can be reasonably predicted to have the effect of one or more of the following:

1. Placing the student or students in reasonable fear of harm to the student's or students' person or property;
2. Causing a substantially detrimental effect on the student's or students' physical or mental health;
3. Substantially interfering with the student's or students' academic performance; or
4. Substantially interfering with the student's or students' ability to participate in or benefit from the services, activities, or privileges provided by a school.

Bullying may take various forms, including without limitation one or more of the following: harassment, threats, intimidation, stalking, physical violence, sexual harassment, sexual violence, theft, public humiliation, destruction of property, or retaliation for asserting or alleging an act of bullying. This list is

meant to be illustrative and non-exhaustive.

Cyberbullying means bullying through the use of technology or any electronic communication, including without limitation any transfer of signs, signals, writing, images, sounds, data, or intelligence of any nature transmitted in whole or in part by a wire, radio, electromagnetic system, photo-electronic system, or photo-optical system, including without limitation electronic mail, Internet communications, instant messages, or facsimile communications. *Cyberbullying* includes the creation of a webpage or weblog in which the creator assumes the identity of another person or the knowing impersonation of another person as the author of posted content or messages if the creation or impersonation creates any of the effects enumerated in the definition of *bullying*. *Cyberbullying* also includes the distribution by electronic means of a communication to more than one person or the posting of material on an electronic medium that may be accessed by one or more persons if the distribution or posting creates any of the effects enumerated in the definition of *bullying*.

Restorative measures means a continuum of school-based alternatives to exclusionary discipline, such as suspensions and expulsions, that: (i) are adapted to the particular needs of the school and community, (ii) contribute to maintaining school safety, (iii) protect the integrity of a positive and productive learning climate, (iv) teach students the personal and interpersonal skills they will need to be successful in school and society, (v) serve to build and restore relationships among students, families, schools, and communities, (vi) reduce the likelihood of future disruption by balancing accountability with an understanding of students' behavioral health needs in order to keep students in school, and (vii) increase student accountability if the incident of bullying is based on religion, race, ethnicity, or any other category that is identified in the Ill. Human Rights Act.

School personnel means persons employed by, on contract with, or who volunteer in a school district, including without limitation school and school district administrators, teachers, school social workers, school counselors, school psychologists, school nurses, cafeteria workers, custodians, bus drivers, school resource officers, and security guards.

Bullying Prevention and Response Plan

The Superintendent or designee shall develop and maintain a bullying prevention and response plan that advances the District's goal of providing all students with a safe learning environment free of bullying and harassment. This plan must be consistent with the requirements listed below.

1. The District uses the definition of *bullying* as provided in this policy.
2. Bullying is contrary to State law and the policy of this District. However, nothing in the District's bullying prevention and response plan is intended to infringe upon any right to exercise free expression or the free exercise of religion or religiously based views protected under the [First Amendment to the U.S. Constitution](#) or under [Section 3 of Article I of the Illinois Constitution](#).
3. Students are encouraged to immediately report bullying. A report may be made orally or in writing to the Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any staff member with whom the student is comfortable speaking. Anyone, including staff members and parents/guardians, who has information about actual or threatened bullying is encouraged to report it to the District named officials or any staff member. The District named officials and all staff members are available for help with a bully or to make a report about bullying. Anonymous reports are also accepted; however, this shall not be construed to permit formal disciplinary action solely on the basis of an anonymous report.

Nondiscrimination Coordinator:

Michael Bolden

2 Friendship Plaza,
Addison, IL 60101

mbolden@dupage88.net

630-530-3985

Complaint Managers:

Yvonne Tsagalis

Michael Bolden

2 Friendship Plaza,
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2 Friendship Plaza,
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ytsagalis@dupage88.net

mbolden@dupage88.net

630-530-3993

630-530-3985

4. Consistent with federal and State laws and rules governing student privacy rights, the parents/guardians of all students involved in an alleged incident of bullying will be notified of such, along with threats, suggestions, or instances of self-harm determined to be the result of bullying, within 24 hours after the school's administration is made aware of the student's involvement in the incident. As appropriate, the school's administration shall also discuss the availability of social work services, counseling, school psychological services, other interventions, and restorative measures. The school shall make diligent efforts to notify a parent or legal guardian, utilizing all contact information the school has available or that can be reasonably obtained within the 24-hour period.
5. The Superintendent or designee shall promptly investigate and address reports of bullying, by, among other things:
 - a. Making all reasonable efforts to complete the investigation within 10 school days after the date the report of a bullying incident was received and taking into consideration additional relevant information received during the course of the investigation about the reported bullying incident.
 - b. Involving appropriate school support personnel and other staff persons with knowledge, experience, and training on bullying prevention, as deemed appropriate, in the investigation process.
 - c. Notifying the Building Principal or school administrator or designee of the reported incident of bullying as soon as possible after the report is received.
 - d. Consistent with federal and State laws and rules governing student privacy rights, providing parents/guardians of the students who are parties to the investigation information about the investigation and an opportunity to meet with the Building Principal or school administrator or his or her designee to discuss the investigation, the findings of the investigation, and the actions taken to address the reported incident of bullying.

The Superintendent or designee shall investigate whether a reported incident of bullying is within the permissible scope of the District's jurisdiction and shall require that the District provide the victim with information regarding services that are available within the District and community, such as counseling, support services, and other programs.

6. The Superintendent or designee shall use interventions to address bullying, that may include, but are not limited to, school social work services, restorative measures, social-emotional skill building, counseling, school psychological services, and community-based services.
7. A reprisal or retaliation against any person who reports an act of bullying **is prohibited**. Any person's act of reprisal or retaliation will be subject to disciplinary action, up to and including discharge with regard to employees, or suspension and/or expulsion with regard to students.
8. A student will not be punished for reporting bullying or supplying information, even if the District's investigation concludes that no bullying occurred. However, a person who is found to have falsely accused another of bullying, as a means of retaliation, as a means of bullying, or provided false information will be treated as either: (a) *bullying*, (b) student discipline up to and including suspension and/or expulsion, and/or (c) both (a) and (b) for purposes of determining any consequences or other appropriate remedial actions.
9. The District's bullying prevention and response plan is based on the engagement of a range of school stakeholders, including students and parents/guardians.
10. The Superintendent or designee shall post this policy on the District's publicly accessible website, if any, and include it in the student handbook, and, where applicable, post it where other policies, rules, and standards of conduct are currently posted. The policy must be distributed annually to parents/guardians, students, and school personnel (including new employees when hired), and must also be provided periodically throughout the school year to students and faculty.
11. Pursuant to State law and Board policy 2:240, *Board Policy Development*, the Board monitors this policy every two years by conducting a review and re-evaluation of this policy to make any necessary and appropriate revisions. The Superintendent or designee shall assist the Board with its re-evaluation and assessment of this policy's outcomes and effectiveness. Updates to this policy will reflect any necessary and appropriate revisions. This process shall include, without limitation:
 - a. The frequency of victimization;
 - b. Student, staff, and family observations of safety at a school;
 - c. Identification of areas of a school where bullying occurs;
 - d. The types of bullying utilized; and
 - e. Bystander intervention or participation.

The evaluation process may use relevant data and information that the District already collects for other purposes. Acceptable documentation to satisfy the re-evaluated policy submission include one of the following:

- 1) An updated version of the policy with the amendment/modification date included in the reference portion of the policy;
- 2) If no revisions are deemed necessary, a copy of board minutes indicating that the policy was re-evaluated and no changes were deemed to be necessary; or
- 3) A signed statement from the Board President indicating that the Board re-evaluated the policy and no changes to it were necessary.

The Superintendent or designee must post the information developed as a result of the policy re-evaluation on the District's website, or if a website is not available, the information must be provided to school administrators, Board members, school personnel, parents/guardians, and students. Reviews and re-evaluations in years they are due must be submitted to ISBE by September 30.

12. The Superintendent or designee shall fully implement the Board policies, including without limitation, the following:
- a. 2:260, *Uniform Grievance Procedure*. A student may use this policy to complain about bullying.
 - b. 2:265, *Title IX Grievance Procedure*. Any person may use this policy to complain about sexual harassment discrimination [PRESSPlus1](#) in violation of Title IX of the Education Amendments of 1972.
 - c. 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*. Any person may use this policy to complain about discrimination or harassment on the basis of race, color, or national origin in violation of Title VI of the Civil Rights Act of 1964 and/or the Illinois Human Rights Act.
 - d. 6:60, *Curriculum Content*. Bullying prevention and character instruction is provided in all grades in accordance with State law.
 - e. 6:65, *Student Social and Emotional Development*. Student social and emotional development is incorporated into the District's educational program as required by State law.
 - f. 6:235, *Access to Electronic Networks*. This policy states that the use of the District's electronic networks is limited to: (1) support of education and/or research, or (2) a legitimate business use.
 - g. 7:20, *Harassment of Students Prohibited*. This policy prohibits any person from harassing, intimidating, or bullying a student based on an identified actual or perceived characteristic (the list of characteristics in 7:20 is the same as the list in this policy).
 - h. 7:185, *Teen Dating Violence Prohibited*. This policy prohibits teen dating violence on school property, at school sponsored activities, and in vehicles used for school-provided transportation.
 - i. 7:190, *Student Behavior*. This policy prohibits, and provides consequences for, hazing, bullying, or other aggressive behaviors, or urging other students to engage in such conduct.
 - j. 7:315, *Restrictions on Publications; High Schools*. This policy prohibits students from and provides consequences for: (1) accessing and/or distributing at school any written, printed, or electronic material, including material from the Internet, that will cause substantial disruption of the proper and orderly operation and discipline of the school or school activities, and (2) creating and/or distributing written, printed, or electronic material, including photographic material and blogs, that causes substantial disruption to school operations or interferes with the rights of other students or staff members.

LEGAL REF.:

[105 ILCS 5/10-20.14](#), [5/10-22.6](#)(b-20), [5/24-24](#), and [5/27-23.7](#).

[405 ILCS 49/](#), Children's Mental Health Act.

[775 ILCS 5/1-103](#), Ill. Human Rights Act.

[23 Ill.Admin.Code §§1.240](#), [1.280](#), and [1.295](#).

CROSS REF.: 2:240 (Board Policy Development), 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 4:170 (Safety), 5:230 (Maintaining Student Discipline), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 6:235 (Access to Electronic Networks),

7:20 (Harassment of Students Prohibited), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:220 (Bus Conduct), 7:230 (Misconduct by Students with Disabilities), 7:240 (Conduct Code for Participants in Extracurricular Activities), 7:285 (Anaphylaxis Prevention, Response, and Management Program), 7:315 (Restrictions on Publications; High Schools)

ADOPTED: November 15, 2021

REVIEWED: May 9, 2022, January 30, 2023

REVISED: June 10, 2024

PRESSPlus Comments

PRESSPlus 1. Updated in response to final regulations implementing Title IX. **Issue 117, October 2024**

Document Status: Draft Update

STUDENTS

7:200 Suspension Procedures

In-School Suspension

The Superintendent or designee is authorized to maintain an in-school suspension program. The program shall include, at a minimum, each of the following:

1. Before assigning a student to in-school suspension, the charges will be explained and the student will be given an opportunity to respond to the charges.
2. Students are supervised by licensed school personnel.
3. Students are given the opportunity to complete classroom work during the in-school suspension for equivalent academic credit.

Out-of-School Suspension

The Superintendent or designee shall implement suspension procedures that provide, at a minimum, for each of the following:

1. A conference during which the charges will be explained and the student will be given an opportunity to respond to the charges before he or she may be suspended.
2. A pre-suspension conference is not required, and the student can be immediately suspended when the student's presence poses a continuing danger to persons or property or an ongoing threat of disruption to the educational process. In such cases, the notice and conference shall follow as soon as practicable.
3. An attempted phone call to the student's parent(s)/guardian(s).
4. A written notice of the suspension to the parent(s)/guardian(s) and the student, which shall:
 - a. Provide notice to the parent(s)/guardian(s) of their child's right to a review of the suspension;
 - b. Include information about an opportunity to make up work missed during the suspension for equivalent academic credit;
 - c. Detail the specific act of gross disobedience or misconduct resulting in the decision to suspend;
 - d. Provide rationale or an explanation of how the chosen number of suspension days will address the threat or disruption posed by the student or his or her act of gross disobedience or misconduct; and
 - e. Depending upon the length of the out-of-school suspension, include the following applicable information:
 - i. For a suspension of 3 school days or less, an explanation that the student's continuing presence in school would either pose:

- a) A threat to school safety, or

- b) A disruption to other students' learning opportunities.
 - ii. For a suspension of 4 or more school days, an explanation:
 - a) That other appropriate and available behavioral and disciplinary interventions have been exhausted,
 - b) As to whether school officials attempted other interventions or determined that no other interventions were available for the student, and
 - c) That the student's continuing presence in school would either:
 - i) Pose a threat to the safety of other students, staff, or members of the school community, or
 - ii) Substantially disrupt, impede, or interfere with the operation of the school.
 - iii. For a suspension of ~~5~~⁴ [PRESSPlus1](#) or more school days, the information listed in section 4.e.ii., above, along with documentation by the Superintendent or designee determining what, if any, appropriate and available support services will be provided to the student during the length of his or her suspension.
- 5. A summary of the notice, including the reason for the suspension and the suspension length, must be given to the Board by the Superintendent or designee.
- 6. Upon request of the parent(s)/guardian(s), a review of the suspension shall be conducted by the Board or a hearing officer appointed by the Board. At the review, the student's parent(s)/guardian(s) may appear and discuss the suspension with the Board or its hearing officer and may be represented by counsel. Whenever there is evidence that mental illness may be the cause for the suspension, the Superintendent or designee shall invite a representative from a local mental health agency to consult with the Board. After presentation of the evidence or receipt of the hearing officer's report, the Board shall take such action as it finds appropriate. If the suspension is upheld, the Board's written suspension decision shall specifically detail items (a) and (e) in number 4, above.

LEGAL REF.:

[Goss v. Lopez](#), 419 U.S. 565 (1975).

[105 ILCS 5/10-20.14](#), [5/10-22.6](#).

[23 Ill.Admin.Code §1.280](#).

CROSS REF.: 5:100 (Staff Development Program), 7:130 (Student Rights and Responsibilities), 7:190 (Student Behavior), 7:220 (Bus Conduct)

Adopted: January 10, 2022

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/10-22.6(b-25), amended by P.A. 103-896. In consultation with stakeholders, the Ill. State Board of Education (ISBE) must draft and publish guidance for the re-engagement of students who are suspended out-of-school, expelled, or returning

from an alternative school setting by 7-1-25. **Issue 117, October 2024**

Document Status: Draft Update

COMMUNITY RELATIONS

8:10 Connection with the Community

Public Relations

The Board President or designee is the official spokesperson for the School Board. The Superintendent is the District's chief spokesperson. The Board, in collaboration with the Superintendent^{PRESSPlus1} or designee, shall plan and implement a District public relations program that will:

1. Develop community understanding of school operation.
2. Gather community attitudes and desires for the District.
3. ~~Secure~~ Ensure^{PRESSPlus2} adequate financial support for a sound educational program.
4. Help the community feel a more direct responsibility for the quality of education provided by their schools.
5. Earn the community's goodwill, respect, and ~~trust~~ confidence.
6. Promote a genuine spirit of cooperation between the school and the community.
7. Keep the news media and community accurately informed.
8. ~~Coordinate with the District Safety Coordinator to provide accurate and timely information to the appropriate individuals during an emergency.~~

The public relations program should include:

1. Regular news releases concerning District programs, policies, activities, and special event management for distribution by, for example, posting on the District website, using District social media ~~platforms~~ accounts,^{PRESSPlus3} ~~e.g., Facebook, Twitter, etc.,~~ and/or sending to the news media.
2. News conferences, ~~and~~ interviews, and official Board or District statements, as requested or needed. The Board President and Superintendent will coordinate their respective media relations efforts. As official spokesperson for the Board,^{PRESSPlus4} the Board President will communicate on behalf of the Board to the news media and community. Statements made by Board members when not authorized by the Board will be considered personal comments of the Board member, and Board members are encouraged to identify such statements as their personal opinions. Official Board or District statements (other than those made directly to the media) will be made through the District website and/or its social media accounts, at official District events, or through other official communication methods, such as District email or mailings. Individuals may speak for the District only with prior approval from the Superintendent.^{PRESSPlus5}
3. Publications having a high quality of editorial content and effective format. All publications shall identify the District, school, department, or classroom and shall include the name of the Superintendent, the Building Principal, and/or the author and the publication date.
4. Other efforts that highlight the District's programs and activities.

ADOPTED: November 15, 2021

PRESSPlus Comments

PRESSPlus 1. The board and superintendent should have a conversation regarding which objectives the board, superintendent, or both the board and superintendent together will implement. **Issue 117, October 2024**

PRESSPlus 2. Updated throughout for continuous improvement. **Issue 117, October 2024**

PRESSPlus 3. Updated in response to the U.S. Supreme Court case Lindke v. Freed, 601 U.S. 187 (2024), which held that a government official's speech on social media is attributable to the government if the official: (1) has actual authority to speak on behalf of the government on a particular matter; and (2) purports to exercise that authority when speaking on social media. If an official's speech on social media is attributable to the government, then the official's social media posts will be subject to scrutiny under the First Amendment. Social media accounts of government officials that are clearly labeled as personal (e.g., "This is the personal page of [insert name]") or with a disclaimer (e.g., "the views expressed are strictly my own") are presumed to contain only personal posts, though that presumption can be challenged depending on the particular facts. The Court did not distinguish between elected or appointed government officials and employees, suggesting that the same test would apply to government employees.

Because those who post on a district's social media accounts typically have authority to speak on the district's behalf, such accounts are likely either *limited public forums* (also referred to as *nonpublic forums*) or *public forums*. See, e.g., People for the Ethical Treatment of Animals v. Tabak, 2024 WL 3573661 (D.C. Cir. 2024) (finding the National Institutes of Health's (NIH) social media accounts were limited public forums because use of the accounts was limited to discussion of certain subjects; however, the NIH violated the First Amendment when it filtered out comments based on the plaintiff's viewpoints). Consider that school districts are different than federal government agencies and must ensure other duties to students, e.g., safety and security, which may require excluding certain comments from the district's social media accounts. **Issue 117, October 2024**

PRESSPlus 4. In alignment with the IASB *Foundational Principles of Effective Governance*, the school board president is the board's spokesperson (see sample policy 2:110, *Qualifications, Term, and Duties of Board Officers*) and the superintendent is the district's spokesperson. **Issue 117, October 2024**

PRESSPlus 5. This item aligns with sample policy 2:110, *Qualifications, Term, and Duties of Board Officers*, and the board member oath of office in 105 ILCS 5/10-16.5, which requires board members to swear or affirm that they "shall recognize that a board member has no legal authority as an individual and that decisions can only be made by a majority vote at a public board meeting." Making official statements through the district's website and official social media accounts, rather than through personal or "mixed use" accounts is a best practice and a strategy to mitigate First Amendment liability for board members and employees who communicate through social media platforms. Additionally, it is a best practice for board members or employees with social media accounts to

clearly label their personal accounts as personal and limit district-related communications to official district accounts. **Issue 117, October 2024**

9.E.Policy Update- 1:30 School District Philosophy

BOARD POLICY UPDATE

Board Policy - 1:30 School District Philosophy has been updated to align with the Strategic Plan and District 88's Mission and Vision statement.

Suggested Motion:

Move that the Board of Education adopt the following updated Board Policy: 1:30

SCHOOL DISTRICT ORGANIZATION

1:30 School District Philosophy

The School District, in an active partnership with parents and community, will promote excellence in a caring environment in which all students learn and grow. This partnership aims to empower all students to develop strong self-respect and to become responsible learners and decision-makers. The School District is committed to developing and using a visionary and innovative curriculum, a knowledgeable and dedicated staff, and sound fiscal and management practices.

DISTRICT 88 MISSION: The mission of DuPage High School District 88 is to prepare students to be college and career ready in a diverse society.

DISTRICT 88 VISION: The vision of DuPage High School District 88 is to cultivate inclusive and rigorous learning opportunities for students to pursue individualized pathways to success.

DuPage High School District 88 Strategic Plan

TEACHING AND LEARNING: Advancing excellence for all through culturally responsive curriculum, instruction, assessment practices, programming, resources and services.

1. Increase Reading and Math Achievement for ALL students using rigorous, externally validated curriculum, comprehensive academic supports, consistent grading/assessment practices and equitable distribution of resources to reflect their diversity and unique experiences.
2. Increase graduation rates by implementing multiple and diverse pathways to access post-secondary environments and individualized 4-year planning.
3. Increase the number of college credits and career certifications earned by students through the expansion of college-level curriculum and credentialed career pathways.

STUDENT VOICE, CLIMATE AND CULTURE: Advancing excellence for all through a culture of inclusion and belonging, where all students feel safe, seen, heard, valued and respected.

1. Increase student participation through the expansion and diversification of extracurricular programs that honor the creativity, ambitions, cultures and identities of all students.
2. Increase student belonging through restorative and trauma-informed policies, procedures, interventions and mental health supports, reflecting diverse student voices and experiences.
3. Increase supports for the unique needs of students through the expansion of staff credentials, robust professional development opportunities and culturally responsive hiring practices.

FAMILY AND COMMUNITY AS AGENCY Advancing excellence for all through family and community partnerships, expanding authentic opportunities and experiences for students.

1. Increase family engagement, both in person and virtually, through comprehensive communication and programming in multiple languages.
2. Increase partnerships with community organizations, agencies and businesses.
3. Increase trust and transparency with all stakeholders through sound fiscal management, superior facility management, intergovernmental commitments and comprehensive communication efforts.

10. Discussion Items

10.A. College and Career Readiness Update

College and Career Readiness Update

Mrs. Yvonne Tsagalis, Assistant Superintendent for College and Career Readiness, will share information on course selection, career pathways, and graduation requirements and flexibilities in District 88.

11. Information (No discussion)

11.A. Freedom of Information Request

FOIA REQUEST

On December 12, 2024, DuPage High School District 88 received a request via email from adbaat@proton.me for the following information through the Freedom of Information Act (FOIA):

- All emails sent and received by JBarbanente@dupage88.net and MBolden@dupage88.net on March 12 and 13 of 2024.

FOIA request was sent to adbaat@proton.me on December 19, 2024.

11.B. Credit Card Summary

CREDIT CARD PAYMENT SUMMARY

The attached usage report details the credit card transactions for the month of November. Total activity for the month is \$12,865.47

This information is provided as outlined in Board Policy – 4:55

DuPage High School District 88 Credit Card Usage Report

To allow for timely processing of credit card billing, please submit to business office within 3 days of the purchase.

Purchase documentation must be attached to this form when submitted.

Purchaser	Vendor	Purchase description	Date Purchased	Purchase Amount	Budget Account (ASN) to be charged
Erica Craig	Western Psychological Services	Teacher online forms/ Psych. Supplies	11/6/2024	\$262.65	4714NN
Erica Craig	Western Psychological Services	Parent Online forms/ Psych. Supplies	11/13/2022	\$103.00	4714NN

TOTAL

\$365.65

Signature

Date

Erica Craig 1/9/25

DuPage High School District 88 Credit Card Usage Report

To allow for timely processing of credit card billing, please submit to business office within 3 days of the purchase.
 Purchase documentation must be attached to this form when submitted.

Purchaser	Vendor	Purchase description	Date Purchased	Purchase Amount	Budget Account (ASN) to be charged
YTsagalis/ALenaghan	TLC-SEMS	Conference regs- L. VanArsdell-Montini	11/7/2024	\$275.00	4633BB
YTsagalis/ALenaghan	Expedia - American Airlines	Flight for conference - J. De Leon	11/18/2024	\$203.95	4633AA
YTsagalis/ALenaghan	Learning Forward Conference	Conference regs- J. De Leon	11/18/2024	\$1,691.00	4633AA
YTsagalis/ALenaghan	IPA AA academy	Montini- conf. registration C. Tiritilli	11/26/24	\$214.00	4633BB
YTsagalis/ALenaghan	County Wide Conference - Music and Arts Clinic	Montini- conf. registration D. Glowinski	11/26/24	\$44.52	4633BB
YTsagalis/AVillegas	DuPage Tents and Events	Tent rental credit	10/12/24	-\$261.77	20330
			TOTAL	\$2,166.70	



 Signature

11/15/25
 Date

DuPage High School District 88 Credit Card Usage Report Nov-24

To allow for timely processing of credit card billing, please submit to business office within 3 days of the purchase.
Purchase documentation must be attached to this form when submitted.

Purchaser	Vendor	Purchase description	Date Purchased	Purchase Amount	Budget Account (ASN) to be charged
Cindy Petrбок/Jean Barbanente	Mayor's Community Charity Bal	Tickets	11/5/2024	\$134.72	4073p
Cindy Petrбок/Jean Barbanente	Mayor's Community Charity Bal	Tickets	11/5/2024	\$404.15	4073p
Cindy Petrбок/Jean Barbanente	Telefloral	sympathy	11/8/2024	\$91.55	4073p
Cindy Petrбок/Jean Barbanente	Middle Terranean	staff raffle	11/19/2024	\$192.12	54740
Cindy Petrбок/Jean Barbanente	Filini Restaurant	Triple I conference	11/25/2024	\$615.27	4073p
Cindy Petrбок/Jean Barbanente	Rotary	Holiday Event	11/26/2024	\$110.00	4073p
Cindy Petrбок/Jean Barbanente	Rotary	Holiday Event	11/27/2024	\$55.00	4073p
Cindy Petrбок/Jean Barbanente	IIRP	PD Book	11/29/2024	\$33.18	52140

TOTAL

\$1,635.99


 Signature _____ Date _____

DuPage High School District 88 Credit Card Usage Report

To allow for timely processing of credit card billing, please submit to business office within 3 days of the purchase.
 Purchase documentation must be attached to this form when submitted.

Purchaser	Vendor	Purchase description	Date Purchased	Purchase Amount	Budget Account (ASN) to be charged
A Nowak/A Aguirre	Walmart	consumables	several	\$2,200.80	22840
JAndrews/VNoyola/EDelgado	Sawstop llc	Micro Guard Blade	10/31/2024	\$197.63	4664AA
JAndrews/EDelgado/HAyala	Cheerleading.com	pom replacement	11/8/2024	\$1,449.54	34140
LObrzut	Panederia Alfa	Dupage ROE Collaborative Mtg	11/15/2024	\$154.50	34140
CMerino	Square Up Fashions	dance skirts	11/21/2024	\$360.00	38422
A Nowak/A Aguirre	The Webstaurant	Misc CTE supplies	11/22/2024	\$342.41	4664AA
A Nowak/A Aguirre	The Webstaurant	Misc FACS supplies Cage Kit	11/22/2024	\$409.86	4664AA
A Nowak/A Aguirre	The Webstaurant	Ice cream maker /table bundle	11/21/2024	\$1,665.51	47570
A Nowak/A Aguirre	The Webstaurant	Ice cream maker /table bundle	11/21/2024	\$305.00	47540

TOTAL

\$7,085.25



Signature

12/17/2024

Date

DuPage High School District 88 Credit Card Usage Report

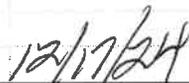
To allow for timely processing of credit card billing, please submit to business office within 3 days of the purchase.

Purchase documentation must be attached to this form when submitted.

Purchaser	Vendor	Purchase description	Date Purchased	Purchase Amount	Budget Account (ASN) to be charged
V.NOYOLA/M.BOLDEN	IASPA	ISAPA Annual Confernce	11/6/2024	\$800.00	54730
L. ORTIZ/M.BOLDEN	Unity Parts	Extra Large Adjustable Vest w/ Safe Journey Mount	11/9/2024	\$250.73	47140
L. ORTIZ/M.BOLDEN	PEARSON	Digital Admin. Report/Interventi Recommendationfor School Psy	11/14/2024	\$531.25	4714NN

TOTAL

\$1,581.98

Signature

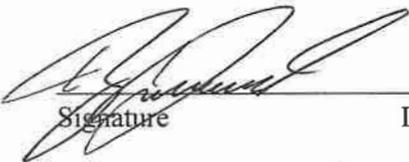
Date

DuPage High School District 88 Credit Card Usage Report

To allow for timely processing of credit card billing, please submit to business office within 3 days of the purchase.
 Purchase documentation must be attached to this form when submitted.

Purchaser	Vendor	Purchase description	Date Purchased	Purchase Amount	Budget Account (ASN) to be charged
C. Syperski	Amazon	Web Support Service	11/2/2024	\$29.90	55030

TOTAL **\$29.90**


 Signature

12-9-24
 Date

12. **School Recognition**
13. **Board Member Report(s) / Future Agenda Items**
14. **Superintendent's Report**
15. **Public Comments:** Related to the discussion and/or actions of the board on the agenda items of this meeting, the board welcomes comments and suggestions from the public. The School Board will allocate an overall minimum of 30 minutes for public participation. During public participation, there will be a 20-minute minimum total length of time for any one subject. The time for any one person to address the Board during public participation shall be limited to five minutes. *To submit a public comment please use the provided link: www.dupage88.net/BoardMeetingCard*
16. **Announcements:**

Board of Education Meeting: Monday, February 3, 2025, 7:30 p.m., District Boardroom located at District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.

Board of Education Meeting: Monday, February 24, 2025, 7:30 p.m., District Boardroom located at District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.
17. **Closed Session Meeting**
 - 17.A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1).
 - 17.B. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.
18. **Reconvene To Open Meeting**
19. **Roll Call**
20. **Action Necessitated By Closed Session**
 - 20.A. Recommendation for termination- Employee #01132025A

RECOMMENDATION FOR TERMINATION
EMPLOYEE #01132025

The administration recommends the termination of employee #01132025A based on violation of Board of Education Policy 5:120.

Suggested motion: Move that the Board of Education approve the recommendation for termination of employee #01132025A based on violation of Board of Education Policy 5:120.

20.B. Recommendation for termination- Employee #01132025B

RECOMMENDATION FOR TERMINATION
EMPLOYEE #01132025B

The administration recommends the termination of employee #01132025B.

Suggested motion: Move that the Board of Education approve the recommendation for termination of employee #01132025B.

- 20.C. Possible Employee Resignation Agreement
- 21. **Adjournment**