

Board of Education Meeting
Monday, August 26, 2024 7:30 PM

District Administrative Offices Board Room
2 Friendship Plaza
Addison, Illinois 60101

Agenda

1. **Call To Order**
2. **Pledge of Allegiance**
3. **Roll Call**
4. **Recognition of Business Partnership**
 - 4.A. UPSTART

BUSINESS PARTNERSHIP RECOGNITION

UPSTART

We are thrilled to continue our Business Partner program, which recognizes businesses and organizations for their support in building futures for our students and helping to accomplish our mission and vision. We know these collaborations are vital to ensure our students are successful, and we truly value and appreciate these partnerships.

We are committed to providing multiple and flexible pathways for students to ensure they are college and career ready. We continue to work with colleges/universities, organizations and local businesses to enhance these options and meet our students' diverse and individual needs. We know these pathways are critical to help with the labor shortage and to connect students to hands-on, immersive experiences, as well as certifications, credentials and scholarships. One of our top priorities is to remove barriers for all students to help them access employment and find positive, successful futures. The focus is to connect them with viable short-term and long-term career options and work-based learning that can provide a supported pathway through their college pursuits.

Resilient's UPSTART program is a prime example of an organization working with us to achieve these goals, and we're proud to honor them as a Business Partner to thank them for their efforts. UPSTART provides students with the tools they need to achieve success through offering support and empowerment. UPSTART is a pathway for students who might not pursue traditional college education, guiding them toward rewarding careers. This includes opportunities in apprenticeship programs within the construction trades and nonunion positions.

What sets UPSTART apart is the program's holistic approach. Participants don't just receive career training; the program also provides mentorship for students in character development, ensuring their growth expands beyond professional skills. This comprehensive approach also extends to the students' families and the larger community, creating a strong, interconnected support system that reinforces success.

By equipping students with essential life skills and fostering their independence and self-empowerment, UPSTART is making a profound impact on their lives. The program's dedication to nurturing resilience and providing real-world opportunities is commendable and worthy of our recognition.

On behalf of our entire learning community, we express our deepest gratitude to UPSTART. Their commitment to transforming lives and building a brighter future for our students is truly inspiring. We are always looking to develop more partnerships, and those who are interested can find information at www.dupage88.net/BusinessPartnerships.

Below are the representatives from UPSTART who said they plan to attend the Aug. 26 Board of Education meeting.

- Dagmar Porcelli, Executive Director of Resilient
- Doug Nelson, UPSTART Board President
- MaryLynn Leland, UPSTART Board Treasurer

5. Recognition of District 88 Successes

5.A. 88's Best

88's BEST

At the Board of Education meeting, we will be honoring two students as 88's Best for their academic achievements.

Attached you will find information about Aryan Shine from Addison Trail and Olivia Gwaltney from Willowbrook, the August 26, 2024 honorees.

DISTRICT 88'S BEST

Aryan Shine

It is our distinct honor to recommend for District 88's Best, a young man who has been an outstanding student and an exemplary leader, inspiring his peers with his dedication and perseverance. Throughout his four years at Addison Trail High School, he has consistently demonstrated a commitment to his academic success and has been actively involved in extracurricular activities. His accomplishments have been recognized by both his teachers and peers, and he is an exemplary role model for other students. He is truly an asset to District 88 and we are honored to recommend him for this award.

Aryan's family has lived in Addison for more than twenty years. His immediate family includes his father Shine, his mother Nisha, and a younger sister named Sakshi, who is currently a freshman at AT. His grandparents live in Skokie. He started his schooling at three years old at Sunrise Montessori in Addison. Second grade was done at Fullerton Elementary School and the rest at Ardmore Elementary due to redistricting. He then went to Indian Trail Junior High. It was during his seventh-grade year that the COVID-19 pandemic struck and went on lockdown. He spent eighth grade online with remote learning until in-person school finally opened up during his freshman year. Although it was one of the weirdest starts to a school year, he quickly found himself in love with AT's atmosphere and wanted to be a part of everything there.

When asked...What words of advice would you give to incoming 9th-graders? His response was "When I entered high school as a freshman and met the seniors at that time, they told me time travels quickly here. I was skeptical, but now that I am a senior, I understand exactly what they were telling me. Some of the best things I am a part of, including Key Club, Math Team, and Cross-Country, would have been a lot less impactful if I hadn't joined them my freshman year and if I hadn't listened to those seniors. So, my advice to incoming freshmen would follow the same principle: Don't waste your time here. The next four years of your life will be some of the most fun and have some of the most memorable experiences you will ever have. Join everything you feel an interest in, even if you think you won't like it. You cannot say you don't like something without at least trying. Don't pass up an opportunity to join this community."

At Addison Trail, Aryan has participated as a freshman and continues to be a part of Kiwanis' Key Club, Debate Team, Math Team, and Model UN. As a sophomore, he was nominated to be a part of the Superintendent's Student Advisory Committee, the Principal's Student Advisory Committee, and the Blazer

Ambassadors. As he transitioned into an upperclassman, he wanted to be a bigger contributing part of the school community, so he took up more leadership roles. He joined the Illinois Music Honor Society, Class Sponsors of 2025, National Honor Society, Student Council, and Pay It Forward. He also ran for board positions and is now NHS co-president and Key Club's treasurer. This year, he would like to join International Dance. He will continue his responsibilities of being a part of all these groups and services as he enjoys his last year here and takes a step toward the future.

Outside of school, Aryan also has been learning martial arts. He started Taekwondo at the age of eight and received my Black Belt in the summer of 2021. Along with taekwondo, he has been working on Judo and Aikido.

Aryan shared that he is humbled to have received many nominations and awards during his time at AT. He has been on the Distinct Honor Roll since freshman year. He earned a Physical Education Student of the Semester in Fall 2021 and Spring 2024. He also received Chemistry Student of the Semester in Fall 2022 and achieved several awards through the Math Team. During his sophomore year, the Geometry Team and Two-Person Team earned 2nd place at the regional event. Last year as a junior, he was a part of the Orals Team and it earned 2nd place at the conference, 3rd place at the regionals, and 7th place at the state-level competition. He was also considered and nominated to be a part of the Student Superintendent and Principals Advisory Committees as is very proud of this achievement and recognition for his hard work.

Among his favorite memories is his experience at the Disney Florida Trip in the Spring of 2023. He made a lot of friends on that trip and enjoyed performing in the orchestra for a wider audience. Another fun experience he shared was being a part of the production for the winter musical Sound of Music. Being a part of the Pit Orchestra and playing live music is a memory that he will cherish.

After high school, he would like to continue his education at a university. Since he was a child, his father inspired him to pursue a career in computer coding and engineering. He got him interested in learning new programming languages, and to date, he has learned four of them (Python, C++, C# (number), and Javascript) so far. He would like to study data science and analytics, using AI and ML (machine learning) in his future career. He hopes to be able to improve the world in some way with his contribution.

Among Aryan's greatest accomplishments, he shared the following, "One accomplishment that I am very proud of is the creation of the Student Led Tutoring Project. Under the Blazer Ambassadors and with help from Mr. Robert Schader and Mrs. Anna McSweeney, I co-founded SLTP after last school year's spring break, which is a team consisting of students who volunteer to help their peers who may be struggling in their classes. This is held twice a week during ATR. So far, we have had a lot of students coming in and giving positive feedback

about the work we are doing. We plan to continue this program this year as well. Something I'm equally proud of and found personally rewarding was when the NHS students went to Clarendale of Addison to help senior members of our community with tech-related assistance. I worked with former NHS President Zach Morris on creating presentations for these events. Engaging with the senior members is wonderful as we learn from them too. I will be in charge of running these help sessions at the center this school year and I am looking forward to it."

As for the greatest influences in Aryan's life, he stated "I could not be where I am today without the two most important people in my life: My mother and father. Without them, I would have not been able to grow as a person. When I was a child, my mother taught me herself using her methods, guiding me to become someone who is always curious and wants to learn about the world. Thanks to her, I have built a strong foundation on which I can put effort into everything I do. She also taught me the importance of giving back to the community and being grateful for all the wonderful blessings I have in my life. My father taught me the importance of loving life and enjoying every moment. He instilled the urge I have to work hard to achieve my goals. They both make sure me and my sister are respectful and thankful to everyone in our lives. My parents are the best people in my life, and I love them both very much."

In closing, Aryan shared that "his biggest motivation is to make sure my hard work pays off. I am someone who enjoys the results of the work I put in. Any obstacles I overcome become my next motivator. I enjoy helping others and motivating them to be successful too. All the educators and teachers in my life have been another big influence on me. Every accomplishment or award I receive, I think of every teacher who has helped me become a better student. I am also blessed to have parents who taught me to not think only about myself but of others too. They worked hard so that they could raise me and my sister to live a happy life. That is the path I want to also take and my motivation ultimately."

Ms. Bonk, the Engineering Design teacher, stated, "Aryan is an extremely hardworking student who is always respectful to his peers and the staff members at AT. It is a joy to be Aryan's teacher - he truly cares about learning and always goes the extra mile. I am so excited for Aryan to continue learning and growing after graduation and I know he will go on to do great things!"

Mr. Ziebka, Track & Field coach wrote "I would like to congratulate Aryan for earning this award. Aryan is a tremendous young man who has been an asset to our Track & Field program. His commitment to his academics is unrivaled and his willingness to help out however he can in Track & Field has been very much appreciated. All the best this year young man! Congrats!."

Ms. Erwin, physics teacher, shared how "she needed at least three more Google forms to express why Aryan is so deserving of this award. His academic engagement is focused, consistent, and authentic; this is a student who truly loves to learn. I saw this first-hand last year when he was one of my AP Physics 1

students. He embraced challenging problems and worked well with his peers in the lab setting by not only following protocol but also making sure his techniques provided data that was both accurate and precise. Aryan is also one of the most positive, respectful, and kind-hearted students that I have had the pleasure of teaching. Congratulations, Aryan, and thanks for being a daily reminder of why I became a teacher.”

Ms. Kowalski, department head, wrote, “Aryan is well deserving of this award. I met Aryan when was a Sophomore and I took over the Debate team. Aryan has been in Debate all 4 years and has done a great job managing his time between school work and all the other activities he is involved in. Debate is not an easy club to be in and requires a lot of time to do research and write speeches. Aryan has done this with ease and never complains. I remember he told me he had been taking quite a full schedule because he planned to graduate as a Junior. I was very happy when he decided to stay another year and enjoy his Senior year. I believe Aryan will be very successful in his future endeavors and I am very proud of him! Congratulations Aryan!”

Ms. McSweeney, current dean and previous English teacher shared that “Aryan is one of the kindest students I have had the pleasure of teaching and working with in clubs and activities. In class, Aryan never hesitated to participate, and he was always so patient allowing other students opportunities to talk. However, when it was quiet, Aryan never hesitated to discuss. In Blazer Ambassadors last year, he helped create our student-led tutoring center, which was an amazing opportunity for student leaders and students. His kindness, level of responsibility, and care for our AT School showcase his ability to represent D88's Best.”

Ms. Clark, English teacher expressed how she “knew right away Aryan was a stellar student. Not only does he turn in thorough and articulate work, but he is also incredibly kind and respectful. I know he is being recognized for his academics, but Aryan is one of the most well-rounded students I have come across. He worked well with his peers, elevated our conversations, said "hello" and "have a nice day" to me every day, and advocated for himself if he had a question. Congrats, Aryan!”

Aryan, we congratulate you on this amazing accomplishment. We are incredibly proud of you and can't wait to see what the future holds. We are honored to forever call you a Blazer

DISTRICT 88'S BEST

Olivia Gwaltney

Olivia Gwaltney is a role model, leader, and ambassador within the senior class of 2025 at Willowbrook High School. Her commitment, work ethic, and dedication to success is unending. She is a visible member of our student body in and out of the classroom, leading by example throughout Willowbrook High School. Her participation in student activities, athletics, and school events further identify Olivia's commitment to reaching and exceeding all expectations. As a result of her commitment to success, Olivia has earned the recognition of being named as one of DuPage High School District 88's Best.

Olivia's abilities and talents are evident throughout Willowbrook High School.

Anthony Pennella, Learning Services teacher and coach, begins, "Olivia demonstrates excellent work ethic in and out of the classroom environment. She has proven to be a dependable and empathetic leader of her peers. She strives for excellence in all of the things she does."

Retired social studies teacher and current Warrior Resource Center teacher aide Chuck Sheridan, adds, "Olivia is such a fantastic student to have in the classroom - she's so smart, focused, and definitely a leader in the room who adds so much to the course. She's also one of the kindest people you could meet, she's always happy to chat and has a smile on her face. I miss having Olivia in class, and any teacher that has her is lucky to have her there."

Carrie Skala, math teacher, states, "Olivia is simply the best. She is also eager to learn and gives everything 110%. Last year, Olivia chose to take two math classes. A challenge few students choose to take on. They were both AP classes which required a lot of time and hard work. This did not phase Olivia and she was extremely successful in both classes. Olivia has also been a member of the Willowbrook math team. At practice, she is always curious about how to solve problems and help her teammates. I am so glad that Olivia was recognized for this award. She deserves it."

Learning Services teacher and coach Dalila Ramirez, says, "Olivia - HUGE CONGRATULATIONS! In the short time I've known you, I've already been a witness to your natural leadership, your impeccable math skills, and your timeless debate skills. It's been a pleasure working with you. Thank you for the positivity you bring day to day in every environment you find yourself in. I look forward to hearing all the things you are destined to accomplish in the future, but for now "What's Up?"(Dubs UP)."

Ed Sullivan, Athletic Director, includes, "Olivia is the true definition of a student athlete. She works tirelessly to be the absolute best in the classroom and on the track. She is extremely successful because of the time, dedication, and effort she puts into perfecting her craft. She is a well-respected leader within her team, our Athletic Department, and our school. She also does a

phenomenal job promoting school spirit! Olivia is very deserving of this honor and we cannot wait to see what she accomplishes this school year.”

Math department head Brian Chelmecki adds, “Olivia is an amazing mathematician. As a junior, she took both AP Statistics and AP Precalculus. Not only did she challenge herself, but she succeeded in every way, and finished the year earning a 4 and 5 respectively on the exams. Among her busy activities and athletics schedule, she also took the time to join the math team and qualified for state in her first competition.”

Liz Zwart, math teacher, states, “Olivia is an amazing mathematician. She shows grit when problem solving and is a true leader in the math classroom. Olivia is an enthusiastic learner who pushes herself to succeed.”

Music Department teacher aide Linda Radtke says, “I have known Olivia throughout her four years in choir. She has always been so pleasant and fun to work with. Congratulations Olivia!”

Dan Fliegel, English teacher, includes, “I was fortunate to have Olivia as a student in AP English Language and Composition, bright and early each morning last year. Olivia is extremely thoughtful, insightful, and conscientious as a student, and she is also extremely kind and cheerful as a classmate. She was a wonderful part of the Period 1 English tWEam as a junior and is most deserving of recognition as District 88's Best as a senior. Thanks, Olivia!”

Physical education teacher and coach Clyde Ware adds, “It has been an honor to be a part of Olivia's journey throughout her high school career. From her early days in Driver Education to her remarkable achievements both in and out of the classroom, Olivia stands out as one of the most exceptional student-athletes I have ever worked with. She has consistently demonstrated her intellectual strength and ability to excel in challenging academic environments. In addition, Olivia's dedication to her studies is matched by her outstanding accomplishments in extracurricular activities. As a four-year varsity athlete and two-year team captain in cross country and track & field, where her leadership is integral to our teams' success, Olivia has earned ten All-Conference Honors, three Conference Championships, and two All-Sectional Honors - and she still has one more year to add to her already impressive record. Congratulations, Olivia, on being named DuPage High School District 88's Best! Your hard work, discipline, and resilience are a testament to what one can achieve at Willowbrook High School, and I am incredibly proud of you!”

Jim Kedvesh, science teacher, says, “I first met Olivia as her junior-year AP Physics teacher. Over the course of the year, Olivia demonstrated an outstanding ability to apply the content learned in her various mathematics courses to the practical problems presented in her physics course. Olivia's ability to process and synthesize information quickly and completely is

remarkable. Although if you asked her how she was doing at any moment, on any day, I'd imagine she would have argued that she was completely lost. This was often reflected in Olivia's style of leadership in the classroom - both quiet and reserved yet always well respected by her peers. It seemed as though Olivia's self-confidence grew over the course of the year as did her confidence when presenting or sharing ideas in class. The phrase, "Well, I don't know if this is right, but ... " was used less often and she presented ideas by incorporating the content from previous units and even from other courses. By the end of the year, it was fun to watch Olivia blend all these concepts into a single, coherent answer. Olivia is naturally kind and generous to all her classmates, and was a pleasure to have in class. This year I am fortunate to have Olivia in second-year, AP Physics C, and she is picking up right where she left off. I can't wait to see what the future holds for Olivia and am excited to help in any small way possible."

As a student, Olivia consistently pursues the most rigorous courses available at Willowbrook High School. She will finish her high school career having enrolled in and successfully completed twelve Advanced Placement courses as well as multiple honors, college credit earning, and dual credit courses. Olivia has been recognized as an AP Scholar with Distinction and has earned Distinct Honor Roll status each semester of her high school career. She has been inducted to the National Honor Society, serves as vice president of Tri-M (Modern Music Masters) Honor Society, and is an inductee of the National English Honor Society, Math Honor Society, Civitas (Social Studies Honor Society), and the World Language Honor Society. Olivia has also been recognized with the Outstanding Freshman Award and as an Outstanding Student for the Math Department.

Beyond the classroom, Olivia is active in multiple leadership and mentoring roles throughout Willowbrook High School. She is a celebrated member of our choir, earning multiple IHSA and ILMEA All-District honors. She is also a state qualifying member of our Math Team, serves as vice president of our Women Empowerment Club, and is a member of our Student Athletic Leadership Team.

Olivia also serves as a Student Ambassador, supporting transfer students so they have a successful transition to Willowbrook. She is the captain of our Cross Country and Track teams, has earned All-Conference status ten times already, as well as All-Sectional status twice. In all capacities, Olivia demonstrates her unending commitment and work ethic, while serving as a model and support for others.

Olivia plans to study Math after Willowbrook High School, with the University of Michigan, University of Notre Dame, and Marquette University being her top choices to continue her education.

Willowbrook High School is proud and honored to recognize Olivia Gwaltney for her success, both academically and beyond the classroom, and for exemplifying what it means to be one of District 88's Best!

5.B. Introduction of New Teaching Staff

INTRODUCTION OF NEW STAFF MEMBERS

DuPage High School District 88 proudly recognizes that we employ the best and brightest! At this time, we would like to introduce the Board of Education and community members to the newly hired staff members for the 2024-25 school year and welcome them to the District 88 family.

5.C. First Day of School Highlights

FIRST DAY OF SCHOOL HIGHLIGHTS

We will share a brief video highlighting the first day of the 2024-25 school year.

Information will include:

- First-day-of-school attendance
- How students were greeted, and the structure of the first day of school
- Facility updates
- Priorities and areas of focus for the year

To view a recap of the first day of school, go to <https://www.dupage88.net/site/page/16340>.

6. **Petitions and Hearings** It is the practice of this Board of Education to provide a place on the agenda for and welcome comments and suggestions from the public. The School Board will allocate an overall minimum of 30 minutes for public participation. During public participation, there will be a 20-minute minimum total length of time for any one subject. The time for any one person to address the Board during public participation shall be limited to five minutes.

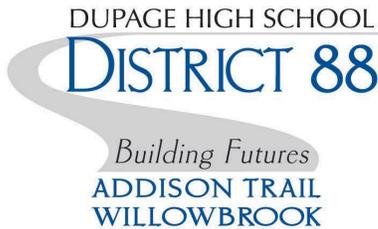
To submit a public comment please use the provided link: www.dupage88.net/BoardMeetingCard

7. **Motion To Establish Consent Agenda**

Board members may request to move a consent agenda item to the discussion or action portion of the agenda.

7.A. Approve meeting minutes from June 4, 2024, through June 24, 2024.

7.A.1) Minutes of the June 4, 2024 Building & Grounds meeting.



District Office
Buildings & Grounds Committee Meeting
06/04/2024

Start Time - 6:38 PM

Attendees: Dr. Jean Barbanente, Mr. Ryan Domeracki, Ms. Olga Davis, Dr. Dan Krause, Mr. Tom Manka, Mr. Jack Andrews, Mr. George Demarakis, Ms. Amy Finnegan, Mr. Dan Olson, Ms. Jean Taylor, Mr. Nick Gulino, Ms. Chris Poirier, Ms. Donna Cain, Ms. Gail Galivan

1. Summer Construction Update

Mr. Manka updated the committee on the details for the culinary project. The hard demo has been completed. Some asbestos was discovered under some old cabinetry, approximately 120 square feet. It will be removed and air sampling will be done before, during and after for air quality. For the turf fields, the projects began on May 28th by removing the old turf. All turf has been removed at both locations. A pad was placed under the turf, which has multiple pieces that snap together. Eighty percent of the turf is down at Willowbrook, Addison Trail will be there soon. Aiming for June 25th to be completely done. Currently on schedule. Lockers have all been removed, along with fifty years of dirt and dust, and the vents have been cleared. New lockers are slated for the week of June 17th. We will also be painting the locker room. The roofs started on Monday. Garland has been onsite every other day collecting data and photos as they will warranty the roofs. Should be done by the end of June.

2. DLP Project Update

Mr. Gulino gave an update on the DLP project. He circled back with the end user group at Willowbrook today. The reviewed plans and phasing. Broke out the project into four phases starting in the Summer of FY25, and depending on the budget, one phase per year. First phase would be the highest priority areas, which would be the life skills lab. If we combine phase one and phase 3, which is a partition wall, it would have an estimated cost of \$330,000 which is above the current budget of \$270,000. All in the project would be between \$1.1 and \$1.4 million. Mr. Demerakis informed the committee that doing phase one would complete about eighty percent of the project. Next steps if we want to go forward would be in the fall, and would need \$60,000 from grants or operation funds.

3. Arcon Update

The district has been getting a lot of questions regarding a pool, and have asked Arcon to work on items regarding a pool and working with the village of Villa Park. Some options that have been discussed are retractable enclosure. First step is to look at the swim program and spectators. Would need to consider locker rooms, splash pads, etc. Will look at the big picture of what is needed, including parking. Then we would also need to look at sites/real estate to see the true cost of a project like this.

4. Other items and Building Reports

Mr. Gulino updated the committee that there are two meetings scheduled to start looking into the 10 year safety plan. Will look at roofs, items regarding both schools, district offices, and will connect with Athletic Directors for athletic pieces for facilities. Meetings will allow Arcon to see things they wouldn't normally see, things the buildings would know more about. The plan would include a list of items by category and pricing. Arcon is currently still collecting data. Engineering is a bit ahead of architecture. Still on target to be finished on time. Mr. Andrews added that they have been busy at Addison Trail with the turf, culinary and art room projects. Did some shifting around of classes to accommodate these updates. Dr. Krause updated the committee that Willowbrook has also been busy with summer school and summer camps which are in full speed.

5. Adjournment

End Time - 7:35 PM

President, Board of Education

Secretary, Board of Education

Attest: _____

7.A.2) Minutes of the June 10, 2024 Board meeting.

**Board of Education
Board Meeting**

Monday, June 10, 2024
District Administrative Offices Board Room
2 Friendship Plaza
Addison, Illinois 60101
7:30 PM

Minutes

Attendance Taken at 7:33 PM.

Chris Poirier:	Absent
Donna Craft-Cain:	Present
Amy Finnegan:	Present
Gail Galivan:	Present
Dan Olson:	Present
Diana Stout:	Present
Jean Taylor:	Present

1. Call To Order

Mrs. Cain called the meeting to order at 7:33 p.m.

2. Pledge of Allegiance

3. Roll Call

Others present: Barbanente, Bolden, Domeracki, Tsagalis, Davis, Brink, Petrbock

4. Petitions and Hearings

There were no comments.

5. Motion To Establish Consent Agenda

Move to establish the consent agenda. This motion, made by Amy Finnegan and seconded by Gail Galivan, Passed.

Donna Craft-Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Diana Stout: Yea, Jean Taylor: Yea

Mr. Bolden noted that an updated personnel report has been distributed and the update posted in the board packet.

A. Financial Reports

1) List of Bills- May 2024

- 2) List of Bills- Vendor checks from May 16 –June 4, 2024
- B. Copy Paper FY25 - Amendment
- C. Final Pay Application for Pre-Purchased Mechanical Equipment
- D. Approval of Citizens Advisory Council Applicant

E. Fundraiser(s) Exceeding \$1,000

Addison Trail Theatre will host a car wash. The proceeds will be used to purchase costumes and the set for the fall show.

F. Donation

A donation to Willowbrook High School in the amount of \$500.00 from St. John's Lutheran Church.

G. Personnel

CERTIFIED STAFF APPOINTMENTS:

It is recommended that the board approve the following certified staff appointments:

Travis Wolff

Willowbrook Guidance Department Chair

Salary:\$147,086.44 of Scale VII, Step 25+

Effective: August 12, 2024

CERTIFIED STAFF RESIGNATIONS:

It is recommended that the board accept the following certified staff resignations:

Cameryn Wysocki

Willowbrook Part-time Italian Teacher

Effective: May 23, 2024

Dana Whittaker

Willowbrook Guidance Department Chair

Effective: May 24, 2024

CLASSIFIED STAFF APPOINTMENTS:

It is recommended that the board approve the following classified staff appointments:

Linda Landes

Willowbrook Special Education 1:1 Teacher Assistant

Salary: \$22,787.60

Effective: August 14, 2024

Jennifer Correa

Willowbrook Student Supervisor

Salary:\$24,556.98

Effective: August 14, 2024

REVISED CLASSIFIED MID-MANAGEMENT STAFF APPOINTMENTS:

It is recommended that the board approve the following revised classified staff appointments:

Cory Lesniak

Addison Trail Athletic Trainer

Salary:\$82,888.00
Effective: June 01, 2024

Brandon Chastain
Willowbrook Athletic Trainer
Salary:\$82,888.00
Effective: June 01, 2024

Amy Pool
Willowbrook Athletic Trainer
Salary:\$82,888.00
Effective: June 01, 2024

Jesus Grado
Addison Trail Buildings and Grounds 2nd Shift Custodial Foreman
Salary: \$7,200.00 (prorated)
Effective: May 28, 2024

CLASSIFIED STAFF CHANGE IN STATUS:

It is recommended that the board approve the following classified staff change in status:
Carina Merino
From Addison Trail Dean's Secretary- Level II to Addison Trail Administrative Assistant-
Level IV
Effective: July 01, 2024

Luisa Aguirre
From Addison Trail Attendance Secretary- Level II to Addison Trail Deans Secretary- Level
II
Effective: August 05, 2024

CLASSIFIED STAFF RESIGNATIONS:

It is recommended that the board accept the following classified staff resignations:
Katherine Morris
Addison Trail Math Teacher Assistant
Effective: May 24, 2024

William Crowder
Addison Trail Buildings & Grounds 3rd Shift Custodian
Effective: May 29, 2024

SUMMER SCHOOL STAFF APPOINTMENTS

Kristin Carlson
Summer Behind The Wheel Instructor
Willowbrook

Arisa Bregman
Summer School Teacher Assistant
Willowbrook

6. Motion To Approve Consent Agenda

Move to approve the consent agenda. This motion, made by Amy Finnegan and seconded by Gail Galivan, Passed.

Donna Craft-Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Diana Stout: Yea, Jean Taylor: Yea

Separate Action Items

A. Early Property Tax Resolution

Move that the Board of Education adopt the Early Property Tax Resolution for fiscal year 2024. This motion, made by Amy Finnegan and seconded by Gail Galivan, Passed.

Donna Craft-Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Diana Stout: Yea, Jean Taylor: Yea

B. Abatement from Working Cash Fund to Capital Projects Fund Resolution

Move that the Board of Education approve the Resolution Abating the Working Cash Fund for Capital Projects Purposes (effective June 14, 2024) in the amount of \$2,600,000 for the payment of building improvement projects. This motion, made by Amy Finnegan and seconded by Gail Galivan, Passed.

Donna Craft-Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Diana Stout: Yea, Jean Taylor: Yea

C. Yearbook Proposal

Move for the Board of Education to accept the proposal from Jostens, Inc. for yearbook services for District 88 at Addison Trail and Willowbrook High Schools for 2024-25. This motion, made by Amy Finnegan and seconded by Gail Galivan, Passed.

Donna Craft-Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Diana Stout: Yea, Jean Taylor: Yea

D. Review of Board Policies (2nd Reading)- As reviewed by the Board Policy Committee

Move that the Board of Education adopt the following updated Board Policies: 2:40, 2:50, 2:60, 2:140, 2:260, 2:270, 2:265, 4:20, 4:110, 4:190, 5:10, 5:20, 5:35, 5:40, 5:100, 5:300, 6:40, 6:185, 7:10, 7:20, 7:180. This motion, made by Amy Finnegan and seconded by Gail Galivan, Passed.

Donna Craft-Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Diana Stout: Yea, Jean Taylor: Yea

- 1) Updated Board Policies
- 2) Updated Board Policies - New
- 3) Updated Board Policies - Rewritten
- 4) Updated Board Policies - Review and Monitoring

2. Discussion Items

A. 2023-24 Strategic Plan-1st Read

The District 88 Administration recommended that the Board of Education adopt the district's updated strategic plan, effective June 24, 2024.

Mrs. Cain commented that the dashboard is a great resource for data.

Ms. Finnegan added that it is nice to be able to filter data by school.

B. Property/Casualty/Liability Insurance Renewal 2024-25

Mr. Ryan Domeracki, Chief Financial Officer, reported the district is a member of the Collective Liability Insurance Cooperative (CLIC), a self-funded insurance cooperative representing 190 school districts throughout Illinois. This year's annual premium reflects an increase of \$21,937 or 5.5%. This renewal reflects a five-year loss ratio that decreased slightly to 99.8% from the prior year 101.4%, the hardening insurance market and the ongoing challenges to secure cyber risk coverage.

Ms. Stout asked why cybersecurity went down in cost. Mr. Domeracki stated that during this past year we continued to require multi-factor authentication measures for all staff as well as conducting several phishing exercises to find areas of improvement and to educate the staff.

C. Workers Compensation Insurance Renewal 2024-25

Mr. Ryan Domeracki, Chief Financial Officer, provided an update on the School Employees Loss Fund (SELF) Cooperative annual renewal meeting for 2024-25 held May 17, 2024. SELF is a cooperative of 83 school districts in Illinois that self-insure for workers compensation insurance.

3. School Recognition

Addison Trail

- Summer school started on June 3rd. There are 198 students enrolled and 22 students have already earned credits.
- Three Addison Trail students from the class of 2024 were recently awarded their College and Career Pathway Endorsement in Education Teacher Preparation through the Illinois State Board of Education (ISBE). Those students are Estrella Sanchez, Kassandra Murillo Rodriguez and Maya Reyes.
- The Illinois State Board of Education and the Illinois Student Assistance Commission would like to remind seniors that there's still time to apply for the Free Application for Federal Student Aid (FAFSA). Students who plan to attend college or technical education in 2024-25 are strongly encouraged to complete the FAFSA to receive funding for post-secondary education. Qualifying undocumented students should complete the Alternative Application for Illinois Financial Aid. For free assistance with the college planning and financial aid process, go to <http://isac.org/connect>.
- The Principal's Welcome Letter/Registration/ Material Pick-Up information will be mailed to families in mid-July. For more information and details, go to www.dupage88.net/Registration2024-25

ATHLETICS

- Summer camps at Addison Trail have been in full swing, including activities such as Badminton, Baseball, Bowling, Cross Country, Cheer, Poms, Golf, and Wrestling. Additionally, our Soccer and Basketball camps are actively running, along with their summer league competitions.
- This summer, Addison Trail is hosting 16 camps. To register, go to www.dupage88.net/ATSummerCamps2024.

Willowbrook

- Summer school began on June 3 for students completing courses from the 2023-24 school year and/or courses required for graduation. Students are completing consumer

management, public speaking, driver education and a variety of courses to fulfill graduation requirements.

- Last week, the Counseling Department began its summer hours. The Student Services Office will be open from 8 a.m. to 12:30 p.m. through June 27, except on Fridays and on June 19. A School Counselor will be available to meet with students enrolled in summer school or who have scheduling questions or conflicts. Counselors also will be available to meet with new transfer students.

ATHLETICS

- Congratulations to David Wolff on his 4th-place finish in the 55-meter dash at the Special Olympics Illinois Summer Games! That event took place from June 7 to 9 in Bloomington-Normal.
- Athletic Summer Camps began on June 3. Camps will continue throughout June and July. To register, and for more details, go to www.dupage88.net/WBSummerCamps2024.

IMPORTANT DATES

June 19 No school

July 4 No school and Villa Park 4th of July Parade

4. Board Member Report(s) / Future Agenda Items

No report.

5. Superintendent's Report

Dr. Barbanente announced that the Illinois State Board of Education (ISBE) will adopt the ACT to serve as the federally-required science accountability assessment for Grade 11, effective with the 2024-25 school year, and no longer use the SAT assessment. The state administration of the ACT will include English, mathematics, reading, science, and writing. Students will no longer take a separate Illinois Science Assessment in Grade 11. Students in Grade 10 will take the preACT Secure, and students in Grade 9 will take the preACT 9 Secure. Tests will be administered online unless they have a specific disability that requires paper.

Ms. Galivan asked if the assessment has an "opt-out" option or an off-line option. Mrs. Tsagalis stated that the test is mandatory for all 11th-grade students and accommodations, including offline testing will be made available.

Ms. Finnegan asked if there is any guidance made available on data from SAT to ACT. Dr. Barbanete stated that there is a conversion scale available.

6. Public Comments

There were no comments.

7. Announcements:

Board of Education Meeting: Monday, June 24, 2024, 7:30 p.m., District Boardroom located at District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.

Board of Education Meeting: Monday, August 12, 2024, 7:30 p.m., District Boardroom located at District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.

8. Closed Session Meeting

Move to enter into closed session. This motion, made by Amy Finnegan and seconded by Gail Galivan, Passed.

Donna Craft-Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Diana Stout: Yea, Jean Taylor: Yea

The board entered into closed session at 8:22 p.m.

A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1).

9. Reconvene To Open Meeting

The board returned to open session at 9:45 p.m.

Chris Poirier:	Absent
Donna Craft-Cain:	Present
Amy Finnegan:	Present
Gail Galivan:	Present
Dan Olson:	Present
Diana Stout:	Present
Jean Taylor:	Present

10. Roll Call

Others present: Barbanente

11. Action Necessitated By Closed Session

There was no action.

12. Adjournment

Move to adjourn. This motion, made by Amy Finnegan and seconded by Gail Galivan, Passed.

Donna Craft-Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Diana Stout: Yea, Jean Taylor: Yea

The meeting ended at 9:45 p.m.

President, Board of Education

Secretary, Board of Education

Attest: _____
Date

District 88 Strategic Plan

Addison Trail High School, Willowbrook High School and DuPage High School District 88 will:

Goal 1: Develop plans to improve student performance, close the achievement gap and actively monitor the acquisition of college, career and cultural readiness skills.

Goal 2: Focus on learning programs aligned to local, state and national standards, incorporating critical thinking, applied learning, interdisciplinary curriculum, authentic career-connected programs and digital learning initiatives.

Goal 3: Provide time and resources for ongoing professional growth and development programs that focus on learning standards, diverse learners, assessment and data practices, instructional strategies, social-emotional learning and culturally responsive teaching.

Goal 4: Create inclusive school-community partnerships that develop life skills, foster social-emotional development, promote overall personal well-being and embrace learning and activity before, during and after school hours.

- 7.A.3) Minutes of the June 10, 2024, Closed Session Board meeting.
- 7.A.4) Minutes of the June 24, 2024 Board meeting.

Board of Education

Board Meeting

Monday, June 24, 2024

District Administrative Offices Board Room

2 Friendship Plaza

Addison, Illinois 60101

7:30 PM

Minutes

Attendance Taken at 7:36 PM.

Donna Craft-Cain:	Present
Amy Finnegan:	Present
Gail Galivan:	Present
Dan Olson:	Present
Chris Poirier:	Present
Diana Stout:	Present
Jean Taylor:	Present

1. **Call To Order**

Mrs. Cain called the meeting to order at 7:36 p.m.

2. **Pledge of Allegiance**

3. **Roll Call**

Others present: Barbanente, Bolden, Domeracki, Davis, Tsagalis, Krause, Andrews, Lengan, Petrбок, community members

4. **Recognition of Business Partnership**

A. Wynndalco Enterprises, LLC,

Dr. Barbanente and Board President, Donna Craft Cain recognized and thanked Wynndalco, headquartered in Addison, for their support in building futures for students and helping to accomplish District 88's mission and vision. Wynndalco provides key services, sustainable solutions and professional support for educational institutions, state and local governments, Fortune 500 and 100 businesses, and transportation entities.

5. **Recognition of District 88 Successes**

A. State and National Recognitions

The Principals from Addison Trail and Willowbrook High Schools presented the students who have received State-Level Recognition from the Spring of 2024. The students are:

B. ISBE- Those Who Excel

District 88 is proud to share that the district recently received two state-level awards through the Illinois State Board of Education's Those Who Excel & Teacher of the Year Awards program.

1. The Willowbrook High School Flag Football Support Team received an Award of Meritorious Service, the second-highest level, in the Team category. Below are the members of the Willowbrook High School Flag Football Support Team:

- Co-Head Coaches Rachel Karos and Nick Hildreth
- Assistant Coach Jamal Thomas
- Ed Sullivan (current Athletic Director, who served as the announcer during the games)
- Charlie Hoehn and Nick Beausoleil (Technology Department staff members, who live-streamed many of the games)

2. Student Success Coordinator VaLarie Humphrey received an Award of Excellence, the highest level, in the Student Support Personnel category.

The honorees were recognized during the 50th annual Those Who Excel & Teacher of the Year Awards Banquet, which took place on May 18 at the Bloomington-Normal Marriott Hotel & Conference Center in Normal.

Mrs. Cain called for a break at 8:27 p.m.

The board returned to open session at 8:40 p.m.

- Donna Craft-Cain: Present
- Amy Finnegan: Present
- Gail Galivan: Present
- Dan Olson: Present
- Chris Poirier: Present
- Diana Stout: Present
- Jean Taylor: Present

Others present: Barbanente, Bolden, Domeracki, Davis, Tsagalidis, Krause, Andrews, Lenghan, Petrbock, community members

6.

Petitions and Hearings

There were no public comments.

A. **Public Hearing on Amended Budget for 2023-24**

1) Motion to Open the Amended Budget Hearing

Move to open the public hearing. This motion, made by Amy Finnegan and seconded by Dan Olson, Passed.

Donna Craft-Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Chris Poirier: Yea, Diana Stout: Yea, Jean Taylor: Yea

2) Comments and Questions Concerning the FY 2023-24 Amended Budget

Mr. Ryan Domeracki, Chief Financial Officer, presented details of the FY 2023-24 Amended Budget.

3) Motion to Close the Amended Budget Hearing

Move to close the public hearing. This motion, made by Amy Finnegan and seconded by Dan Olson, Passed.

Donna Craft-Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Chris Poirier: Yea, Diana Stout: Yea, Jean Taylor: Yea

7.

Motion To Establish Consent Agenda

Mr. Bolden presented a revised personnel report.

Move to establish the consent agenda. This motion, made by Amy Finnegan and seconded by Dan Olson, Passed.

Donna Craft-Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Chris Poirier: Yea, Diana Stout: Yea, Jean Taylor: Yea

A. **Approve meeting minutes from May 6, 2024, through May 20, 2024.**

1) Minutes of the May 6, 2024 Technology Committee meeting.

2) Minutes of the May 6, 2024 Board meeting.

3) Minutes of the May 7, 2024 Building & Grounds meeting.

4) Minutes of the May 7, 2024 Special Board Officer's meeting.

5) Minutes of the May 7, 2024 Evaluation Compensation meeting.

6) Minutes of the May 7, 2024 Evaluation Compensation Closed Session meeting.

7) Minutes of the May 9, 2024 Finance Committee meeting.

8) Minutes of the May 20, 2024 Board meeting.

9) Minutes of the May 20, 2024 Closed Session Board meeting.

B. **Financial Reports**

1) List of Bills - Vendor Payments from June 5, 2024 - June 18, 2024

C. Pay Application #1- Turf Fields

D. Pay Application #1- Culinary Art Renovation ATHS

E. Fundraiser(s) Exceeding \$1,000

1. Willowbrook Cheerleading will sell gourmet popcorn. The proceeds will be used to cover the cost of team meals and the players gear package which includes various types of team clothing and bags.

2. Willowbrook Girls Volleyball will sell digital coupons. The proceeds will be used to offset the cost of team apparel and gear, senior gifts, equipment, team bonding outings, banquets and team meals.

3. Addison Boys Soccer will sell gourmet coffee. The proceeds will be used to cover the cost of team meals, a Gatorade package for the players, and the cost of the Chicagoland Soccer website used to promote high school soccer.

F. Personnel

CERTIFIED STAFF APPOINTMENTS:

John Fouser

Addison Trail Science Department Chair

Salary: \$147,086.44; Scale VII, Step 25 + \$11,712.21 Department Chair Stipend

Effective: August 12, 2024

Kathryn Wilson

Willowbrook English Department Chair

Salary: \$131,283.76; Scale VII, Step 16 + \$11,712.21 Department Chair Stipend

Effective: August 12, 2024

Bianca Neff

Willowbrook Social Studies Teacher

Salary:\$60,779.52; Scale I, Step 1

Effective: August 12, 2024

CERTIFIED STAFF RESIGNATIONS:

Erin Groth

Addison Trail Science Department Chair

Effective: June 18, 2024

CLASSIFIED STAFF APPOINTMENTS:

Victor Martinez

Addison Trail Science Teacher Assistant

Salary:\$22,787.60

Effective: August 14, 2024

8. **Motion To Approve Consent Agenda**

Move to approve the consent agenda. This motion, made by Amy Finnegan and seconded by Dan Olson, Passed.

Donna Craft-Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Chris Poirier: Yea, Diana Stout: Yea, Jean Taylor: Yea

9. **Separate Action Items**

A. Amended Budget Fiscal Year 2023-24

Move that the Board of Education adopt the "Resolution to Adopt Amended Annual Budget" for 2023-24. This motion, made by Amy Finnegan and seconded by Chris Poirier, Passed.

Donna Craft-Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Chris Poirier: Yea, Diana Stout: Yea, Jean Taylor: Yea

B. Revised Building Budget Allocation Request 2024-25

Move that the Board of Education approve the revised building budget allocation request for 2024-25 to increase the athletic supply budget by \$100,000. 104. This motion, made by Amy Finnegan and seconded by Dan Olson, Passed.

Donna Craft-Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Chris Poirier: Yea, Diana Stout: Yea, Jean Taylor: Yea

C. Authorize the Placement of Tentative Budget 2024-25 for Public Display

Move that the Board of Education authorize the administration to publish the tentative budget for fiscal year 2024-25 for public review. This motion, made by Amy Finnegan and seconded by Chris Poirier, Passed.

Donna Craft-Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Chris Poirier: Yea, Diana Stout: Yea, Jean Taylor: Yea

Board member Diana Stout asked what the target percentage is for the fund balance. Mr. Domeracki stated that the target is 30% and the district is currently at 32.5%.

D. Rental Fee Structure

Move that the Board of Education approve the rental fee structure effective with the 2024-25 school year. This motion, made by Amy Finnegan and seconded by Gail Galivan, Passed.

Donna Craft-Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Chris Poirier: Yea, Diana Stout: Yea, Jean Taylor: Yea

E. Treasurer's Report - May 2024

Move that the Board of Education approve the Treasurer's Report as presented. This motion, made by Amy Finnegan and seconded by Chris Poirier, Passed.

Donna Craft-Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Chris Poirier: Yea, Diana Stout: Yea, Jean Taylor: Yea

F. Budget Status Report- May 2024

Move that the Board of Education approve the Budget Status Report as presented. This motion, made by Amy Finnegan and seconded by Chris Poirier, Passed.

Donna Craft-Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Chris Poirier: Yea, Diana Stout: Yea, Jean Taylor: Yea

G. 2023-24 Strategic Plan-2nd Read

Move that the Board of Education adopt the district's updated Strategic Plan; Educational Mission and Vision statements; Goals and Indicators; and corresponding online dashboard, as presented, effective June 24, 2024. This motion, made by Amy Finnegan and seconded by Dan Olson, Passed.

Donna Craft-Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Chris Poirier: Yea, Diana Stout: Yea, Jean Taylor: Yea

H. Administrative Restructuring

Move that the Board of Education approve the revised job descriptions and position titles as follows:

1. Approve the revised job description for the position of Assistant Superintendent for Curriculum and College and Career Pathways and change the position title to Assistant Superintendent for College and Career Readiness; change the position title of Yvonne Tsagalis to Assistant Superintendent for College and Career Readiness.
2. Approve the revised job description for the position of Director of Assessment, Accountability, and Biliteracy change the position title to Assistant Superintendent for Student Programs and Services; change the position title of Erica Craig to Assistant Superintendent for Student Programs and Services.
3. Approve the revised job description for the position of Director of Student Services and change the position title to Director of Learning Services; change the position title of Alena Edwards to Director of Learning Services. This motion, made by Amy Finnegan and seconded by Chris Poirier, Passed.

Donna Craft-Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Chris Poirier: Yea, Diana Stout: Yea, Jean Taylor: Yea

10. **Discussion Items**

A. TowerCo Cell Tower Update

This item will be discussed at a future meeting.

B. 2024-25 Board Committee Dates

Dr. Jean Barbanente, Superintendent, presented the 2024-25 Board Committee Meeting Calendar. The meeting calendar and one year committee assignments are posted on the website: <https://dupage88.net/site/page/2275>.

11. **Information (No discussion)**

A. Credit Card Summary

Mr. Ryan Domeracki, Chief Financial Officer, presented the district's credit card use report for May 2024, as outlined in Board Policy 4:55 Use of Credit and Procurement Cards.

12. **School Recognition**

Addison Trail – Mr. Andrews reported:

- Summer school ends this Thursday, June 27th. Many credits have been recovered and many students will finish some graduation requirements such as public speaking and consumer management.
- Summer athletics and activities continue.
- The marching band will be participating in the 4th of July Parade.
- You may have noticed some construction trucks around campus working on both the stadium turf and our culinary project. We also will be completing upgrades to our greenhouse and some other smaller in-house improvements that our building and grounds maintenance staff are working on.
- Buildings and grounds are also in full swing getting the building ready for students to return in 51 short days. They have been emptying every classroom room down to the last pencil cleaning rooms, waxing floors, and more.
- We are on campus Monday-Thursday from 7:30 am-3:30 pm and Fridays until 12:15 pm. Any families who need help with registration or enrollment please contact us to get your questions answered.

Willowbrook- Dr. Krause reported:

- Summer school concludes this week for students completing courses from the 2023-24 school year and/or courses required for graduation. Students have earned more than 100 credits through our course completion and credit recovery program. Students are also completing consumer management, public speaking, and driver education courses to fulfill graduation requirements.
- Our band is in the midst of summer camp as they prepare for a June 26 performance at the Gazebo and marching in the 4th of July Parade.
- This week the Counseling Department concludes their summer hours. The Student Services Office will be open until June 27, from 8:00 am to 12:30 pm each day. A School Counselor will be available to meet with students enrolled in summer school or who have scheduling questions or conflicts. Counselors will also be available to meet with new transfer students.

ATHLETICS

- Warrior Athletics is excited to announce that our Fall Sports Registration will open on Monday, June 24, 2024. This year we are excited to provide for the following offerings for our students: Boys & Girls Cross Country, Boys & Girls Golf, Boys Soccer, Cheerleading, Dance, Flag Football, Girls Tennis, Girls Swimming, Girls Volleyball, and Tackle Football.
- We are starting our third week of Athletic Summer Camps. Our camps will continue throughout June and July. Parents/guardians can register their students at: <https://dupage88.revtrak.net/rw-wbhs-athletics>

IMPORTANT DATES

July 4	No School & Villa Park 4th of July Parade
July 29 to August 1	Progress Program
August 5	Class of 2025 Material Pickup
August 6	Class of 2028 Material Pickup
August 7	Class of 2027 Material Pickup
August 8	Class of 2026 Material Pickup
August 12	Institute Day
August 14	First Day of School

13. Board Member Report(s) / Future Agenda Items

Mrs. Cain thanked Mr. Olson and Mrs. Poirier for joining her in attendance at the IASB Board Presidents' Academy.

14. Superintendent's Report

Dr. Barbanente reported that there has been a decline in participation in boys gymnastics. The district is looking into combining both boys gymnastics teams from Addison Trail and Willowbrook to form a single team to maintain athletic opportunities for students at both schools.

15. Public Comments

There were no comments.

16.

Announcements:

Board of Education Meeting: Monday, August 12, 2024, 7:30 p.m., District Boardroom located at District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.

Board of Education Meeting: Monday, August 26, 2024, 7:30 p.m., District Boardroom located at District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.

17. Closed Session Meeting

Move to enter closed session. This motion, made by Chris Poirier and seconded by Amy Finnegan, Passed.

Donna Craft-Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Chris Poirier: Yea, Diana Stout: Yea, Jean Taylor: Yea

The board entered closed session at 9:24 p.m.

- A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a

complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1).

B. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

C. Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).

18. Reconvene To Open Meeting

The board returned to open session at 9:47 p.m.

19. Roll Call

Donna Craft-Cain:	Present
Amy Finnegan:	Present
Gail Galivan:	Present
Dan Olson:	Present
Chris Poirier:	Present
Diana Stout:	Present
Jean Taylor:	Present

Others present: Barbanente, Bolden, Domeracki

20. Action Necessitated By Closed Session

A. Adoption of Resolution of Closed Session Meeting Minutes - Jan. 22-May 20, 2024
Move that the Board of Education adopt the resolution to cause the minutes of the closed sessions from January 22, 2024 through May 20, 2024 to remain classified; and all other closed session minutes not listed on Exhibit A and B shall continue to remain classified. 184. This motion, made by Amy Finnegan and seconded by Dan Olson, Passed.

Donna Craft-Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Chris Poirier: Yea, Diana Stout: Yea, Jean Taylor: Yea

21. Adjournment

Move to adjourn. This motion, made by Amy Finnegan and seconded by Chris Poirier,

Passed.

Donna Craft-Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Chris Poirier: Yea, Diana Stout: Yea, Jean Taylor: Yea

The board meeting ended at 9:48 p.m.

President, Board of Education

Secretary, Board of Education

Attest: _____
Date

District 88 Strategic Plan

Addison Trail High School, Willowbrook High School and DuPage High School District 88 will:

Goal 1: Develop plans to improve student performance, close the achievement gap and actively monitor the acquisition of college, career and cultural readiness skills.

Goal 2: Focus on learning programs aligned to local, state and national standards, incorporating critical thinking, applied learning, interdisciplinary curriculum, authentic career-connected programs and digital learning initiatives.

Goal 3: Provide time and resources for ongoing professional growth and development programs that focus on learning standards, diverse learners, assessment and data practices, instructional strategies, social-emotional learning and culturally responsive teaching.

Goal 4: Create inclusive school-community partnerships that develop life skills, foster social-emotional development, promote overall personal well-being and embrace learning and activity before, during and after school hours.

- 7.A.5) Minutes of the June 24, 2024 Closed Session Board meeting.
- 7.B. Financial Reports
 - 7.B.1) List of Bills- Vendor checks from August 8, 2024- August 21, 2024

TO: Dr. Jean Barbanente
Board of Education

DATE: August 26, 2024

FROM: Mrs. Olga Davis

RE: List of Bills – Vendor Payments from August 8, 2024 – August 21, 2024

Attached for approval to release is a list of payments to vendors for the period of August 8, 2024 – August 21, 2024 in the total amount of \$1,926,604.45.

Suggested Motion:

Move that the Board of Education approve the list of payments to vendors for the period of August 8, 2024 – August 21, 2024 in the total amount of \$1,926,604.45.

Cc: Mr. Ryan Domeracki



Vendors over \$0.00
08/08/2024 to 08/21/2024

VENDOR NUMBER	VENDOR NAME	CHECK NO	TITLE	AMOUNT	DATE	CANCEL
58410	ABLE ACADEMY	V3002810	SPED PRIVATE TUITION WBHS OTHER	9,798.88	08/21/24	
58410	ABLE ACADEMY	V3002810	SPED PRIVATE TUITION ATHS OTHER	19,597.76	08/21/24	
TOTAL VENDOR				29,396.64		
55660	ACCESS ONE INC.	572824	MEDIA SERVICE TELEPHONE	3,676.32	08/14/24	
58581	ADELANTE EDUCATIONAL S	572871	P.S.IMP INST TITLE II PUR SVC IMPROVE INST	14,000.00	08/21/24	
49303	ALBERTSON COMPANIES	572923	SUPPLIES IDEA B SUPPLIES	131.81	08/21/24	
49303	ALBERTSON COMPANIES	572923	SUPPLIES IDEA B SUPPLIES	206.32	08/21/24	
TOTAL VENDOR				338.13		
54149	ALBOUM TRANSLATION SER	V3002796	TITLE 1 PS WB PAR OUTREAC PUR SVC COMM SVCS	52.20	08/21/24	
54149	ALBOUM TRANSLATION SER	V3002796	TITLE 1 PS AT PAR OUTREAC PUR SVC COMM SVCS	52.20	08/21/24	
TOTAL VENDOR				104.40		
58438	ALL DIGITAL REWARDS, L	6800	DIST WELLNESS INITIATIVE N.A.	53.00	08/14/24	
59026	ALL FLOW SERVICES INC	6801	THEATER DRAMA N.A.	600.00	08/14/24	
58782	ALPHAGRAPHICS AURORA #	6802	THEATER DRAMA N.A.	148.31	08/14/24	
58120	AMAZON CAPITAL SERVICE	572821	SUPPLIES TITLE II SUPPLIES	445.40	08/14/24	
58120	AMAZON CAPITAL SERVICE	572821	SUPPLIES IDEA B SUPPLIES	23.99	08/14/24	
58120	AMAZON CAPITAL SERVICE	572821	SUPPLIES WB PRIN OFF SUPPLIES	33.69	08/14/24	
58120	AMAZON CAPITAL SERVICE	572821	SUPPLIES IDEA B SUPPLIES	15.12	08/14/24	
58120	AMAZON CAPITAL SERVICE	572821	SUPPLIES AT PRIN OFF SUPPLIES	9.12	08/14/24	
58120	AMAZON CAPITAL SERVICE	572821	SUPPLIES WB PRIN OFF SUPPLIES	425.99	08/14/24	
58120	AMAZON CAPITAL SERVICE	572821	SUPPLIES WB PRIN OFF SUPPLIES	183.44	08/14/24	
58120	AMAZON CAPITAL SERVICE	572821	AT NON CAP EQUIP NON CAP EQUIP	698.99	08/14/24	
58120	AMAZON CAPITAL SERVICE	572821	SUPPLIES WB MAINTENANCE SUPPLIES	39.95	08/14/24	
58120	AMAZON CAPITAL SERVICE	572821	SUPPLIES WB MAINTENANCE SUPPLIES	287.98	08/14/24	
58120	AMAZON CAPITAL SERVICE	572821	AT-BLDG PROJ REQUEST CAP OUTLAY/SPEC PROJ	1,855.62	08/14/24	
58120	AMAZON CAPITAL SERVICE	572821	DIST NON CAP TECH NON CAP EQUIP	1,140.00	08/14/24	
58120	AMAZON CAPITAL SERVICE	572821	DIST NON CAP TECH NON CAP EQUIP	894.75	08/14/24	
58120	AMAZON CAPITAL SERVICE	572821	SUPPLIES WB PRIN OFF SUPPLIES	98.94	08/14/24	
58120	AMAZON CAPITAL SERVICE	572821	SUPPLIES WB PRIN OFF SUPPLIES	76.47	08/14/24	
58120	AMAZON CAPITAL SERVICE	572821	SUPPLIES WB PRIN OFF SUPPLIES	43.52	08/14/24	
58120	AMAZON CAPITAL SERVICE	572821	SUPPLIES WB PRIN OFF SUPPLIES	119.76	08/14/24	
58120	AMAZON CAPITAL SERVICE	572821	AT-BLDG PROJ REQUEST CAP OUTLAY/SPEC PROJ	2,164.89	08/14/24	
58120	AMAZON CAPITAL SERVICE	572821	SUPPLIES C&T ED IMP GRANT SUPPLIES	35.34	08/14/24	
58120	AMAZON CAPITAL SERVICE	572872	SUPPLIES WB ENGLISH SUPPLIES	161.95	08/21/24	
58120	AMAZON CAPITAL SERVICE	572872	SUPPLIES WB PRIN OFF SUPPLIES	87.98	08/21/24	
58120	AMAZON CAPITAL SERVICE	6811	AT GIRLS FLAG FOOTBALL N.A.	23.67	08/21/24	
58120	AMAZON CAPITAL SERVICE	572872	SUPPLIES WB BOOKSTORE SUPPLIES	82.73	08/21/24	
58120	AMAZON CAPITAL SERVICE	572872	DIST NON CAP TECH NON CAP EQUIP	156.23	08/21/24	
58120	AMAZON CAPITAL SERVICE	572872	SUPPLIES WB BOOKSTORE SUPPLIES	48.10	08/21/24	
58120	AMAZON CAPITAL SERVICE	572872	SUPPLIES AT AUDITORIUM SUPPLIES	205.97	08/21/24	
58120	AMAZON CAPITAL SERVICE	572872	SUPPLIES AT READING LAB SUPPLIES	190.14	08/21/24	
58120	AMAZON CAPITAL SERVICE	572872	NON CAP EQUIPMENT NON CAP EQUIP	377.99	08/21/24	
58120	AMAZON CAPITAL SERVICE	572872	NON CAP EQUIPMENT NON CAP EQUIP	39.99	08/21/24	
58120	AMAZON CAPITAL SERVICE	572872	SUPPLIES WB PRIN OFF SUPPLIES	236.42	08/21/24	
58120	AMAZON CAPITAL SERVICE	572872	SUPPLIES CENT SUPPORT SER SUPPLIES	52.97	08/21/24	
58120	AMAZON CAPITAL SERVICE	572872	SUPPLY WB VOC ED FAM CON SUPPLIES VOC ED	130.00	08/21/24	
58120	AMAZON CAPITAL SERVICE	572872	SUPPLIES WB PRIN OFF SUPPLIES	187.92	08/21/24	
58120	AMAZON CAPITAL SERVICE	572872	SUPPLIES WB PRIN OFF SUPPLIES	16.97	08/21/24	
TOTAL VENDOR				10,591.99		
52853	AMERITAS	572811	EDUCATION FUND AMERITAS	119.00	08/14/24	
56053	JACK M ANDREWS	V3002783	SUPPLIES AT PRIN OFF SUPPLIES	53.97	08/14/24	
59306	ANOTHER PLUMBING COMPA	572873	PUR SVC DO MAINTENANCE PURCHASED SERVICES	1,767.77	08/21/24	
59261	ATP LEARNING SOLUTIONS	572874	SUPPLIES WB TITLE I SUPPLIES	390.00	08/21/24	
59261	ATP LEARNING SOLUTIONS	572874	SUPPLIES WB TITLE I SUPPLIES	18.97	08/21/24	
TOTAL VENDOR				408.97		
46041	AURELIO'S PIZZA	572875	SUPPLIES CENT SUPPORT SER SUPPLIES	151.00	08/21/24	
52223	AUTOMATED LOGIC CHICAG	572876	SUPPLIES AT MAINTENANCE SUPPLIES	670.00	08/21/24	
7986	AXA EQUITABLE	572812	EDUCATION FUND EQUITABLE LIFE ANNUITY	1,635.00	08/14/24	
59007	HUMBERTO AYALA	V3002784	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	600.00	08/14/24	
51874	BLUE CROSS AND BLUE SH	572825	DIST MEDICAL INS-O&M MEDICAL INSURANCE	494.04	08/14/24	

51874	BLUE CROSS AND BLUE SH	572825	DIST MEDICAL INS-EDUC MEDICAL INSURANCE	2,324.67	08/14/24
TOTAL VENDOR				2,818.71	
59304	BREX SOLUTIONS LLC	572877	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	34,408.36	08/21/24
53771	DANIELLE BRINK	V3002785	PUR SVC BOE PUBLIC REL BOE PUBLIC RELATIONS	43.82	08/14/24
3284	BSN SPORTS LLC	V3002797	SUPPLIES AT ATH SUPPLIES	1,498.91	08/21/24
3284	BSN SPORTS LLC	V3002797	SUPPLIES WB ATHLETICS SUPPLIES	3,291.99	08/21/24
3284	BSN SPORTS LLC	V4001414	WB SUMMER ATHLETIC CAMPS N.A.	737.73	08/21/24
TOTAL VENDOR				5,528.63	
40279	JENNIFER L BURNS	V3002811	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	199.28	08/21/24
40279	JENNIFER L BURNS	V3002811	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	597.88	08/21/24
TOTAL VENDOR				797.16	
55867	CANON SOLUTIONS AMERIC	572826	DUPLICATING WB PRIN OFF DUPLICATING SERVICES	2,477.03	08/14/24
55867	CANON SOLUTIONS AMERIC	572826	DUPLICATING AT PRIN OFF DUPLICATING SERVICES	2,364.44	08/14/24
TOTAL VENDOR				4,841.47	
59061	CAPUTOS FRESH MARKET	572878	SUPPLIES CENT SUPPORT SER SUPPLIES	559.23	08/21/24
48703	CAREER SAFE	572879	PS TITLE I PURCHASED SERVICES	384.00	08/21/24
15858	CDW GOVERNMENT, INC.	572880	DIST NON CAP TECH NON CAP EQUIP	2,535.00	08/21/24
15858	CDW GOVERNMENT, INC.	572880	PUR SVC DIST TECH PURCHASED SERVICES	13,966.52	08/21/24
TOTAL VENDOR				16,501.52	
16576	LEVONNE M CESCOLINI-BO	V4001409	ORCHESIS N.A.	1,039.92	08/14/24
16576	LEVONNE M CESCOLINI-BO	V4001409	AT VSO N.A.	12.83	08/14/24
16576	LEVONNE M CESCOLINI-BO	V4001409	ORCHESIS N.A.	100.00	08/14/24
16576	LEVONNE M CESCOLINI-BO	V4001409	THEATER DRAMA N.A.	73.32	08/14/24
TOTAL VENDOR				1,226.07	
15805	COLONIAL LIFE & ACCIDE	572827	EDUCATION FUND COLONIAL VOL LIFE INSUR	127.28	08/14/24
51355	COMCAST BUSINESS	572828	MEDIA SERVICE TELEPHONE	23.10	08/14/24
1285	COMED	572829	ELECTRICITY DO ELECTRICITY	26.81	08/14/24
47495	COMMERCIAL PEST MANAGE	V3002798	PUR SVC DO OPERATION PURCHASED SERVICES	80.00	08/21/24
47495	COMMERCIAL PEST MANAGE	V3002798	PUR SVC WB OPERATIONS PURCHASED SERVICES	150.00	08/21/24
47495	COMMERCIAL PEST MANAGE	V3002798	PUR SVC AT OPERATIONS PURCHASED SERVICES	150.00	08/21/24
TOTAL VENDOR				380.00	
20364	COMMUNICATIONS DIRECT	572881	SUPPLIES WB PRIN OFF SUPPLIES	2,745.00	08/21/24
20364	COMMUNICATIONS DIRECT	572881	SUPPLIES WB PRIN OFF SUPPLIES	87.69	08/21/24
20364	COMMUNICATIONS DIRECT	572881	SUPPLIES WB PRIN OFF SUPPLIES	170.00	08/21/24
20364	COMMUNICATIONS DIRECT	572881	SUPPLIES WB PRIN OFF SUPPLIES	90.00	08/21/24
20364	COMMUNICATIONS DIRECT	572881	SUPPLIES WB PRIN OFF SUPPLIES	87.89	08/21/24
20364	COMMUNICATIONS DIRECT	572881	SUPPLIES WB PRIN OFF SUPPLIES	150.00	08/21/24
20364	COMMUNICATIONS DIRECT	572881	SUPPLIES WB PRIN OFF SUPPLIES	188.62	08/21/24
20364	COMMUNICATIONS DIRECT	572881	SUPPLIES WB PRIN OFF SUPPLIES	147.68	08/21/24
20364	COMMUNICATIONS DIRECT	572881	SUPPLIES WB PRIN OFF SUPPLIES	140.00	08/21/24
TOTAL VENDOR				3,806.88	
51433	COMPREHENSIVE CLINICAL	572882	P.S. PSYCH IDEA B PSYCHOLOGY PUR SRV	500.00	08/21/24
50009	CORE TRAININGS	572883	PUR SVC WB PRIN OFF PURCHASED SERVICES	3,456.00	08/21/24
14729	COTTAGE HILL OPERATING	V3002786	FIELD TRIPS WB SP ED FIELD TRIPS	330.56	08/14/24
14729	COTTAGE HILL OPERATING	V3002786	FIELD TRIPS WB SP ED FIELD TRIPS	256.49	08/14/24
14729	COTTAGE HILL OPERATING	V3002786	FIELD TRIPS WB ATHLETICS FIELD TRIPS	1,783.55	08/14/24
14729	COTTAGE HILL OPERATING	V3002786	FIELD TRIPS WB HOST FIELD TRIPS	233.28	08/14/24
TOTAL VENDOR				2,603.88	
53252	DAWSONS TREE SERVICE	572884	SUPPLIES AT MAINTENANCE SUPPLIES	1,530.00	08/21/24
44863	EDUARDO DELACRUZ	V3002787	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	495.00	08/14/24
44863	EDUARDO DELACRUZ	V3002787	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	495.00	08/14/24
44863	EDUARDO DELACRUZ	V3002787	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	495.00	08/14/24
44863	EDUARDO DELACRUZ	V3002787	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	495.00	08/14/24
TOTAL VENDOR				1,980.00	
24670	DESIGN SCIENCE, INC.	572885	PUR SVC DIST TECH PURCHASED SERVICES	1,430.91	08/21/24
57686	DISCOVERY EDUCATION IN	572886	P.S. INST SVC IDEA B PURCHASED SERVICES	945.00	08/21/24
52629	EDUCATIONAL BENEFIT CO	572830	LIFE INSURANCE/LTD GENERAL ADMIN BENEFITS	3,157.42	08/14/24
52629	EDUCATIONAL BENEFIT CO	572830	LIFE INSURANCE/LTD GENERAL ADMIN BENEFITS	150.00	08/14/24
52629	EDUCATIONAL BENEFIT CO	572830	RETIREE HEALTH INS-O&M DENTAL INSURANCE	2,011.80	08/14/24
52629	EDUCATIONAL BENEFIT CO	572830	RETIREE HEALTH INS-EDUC DENTAL INSURANCE	11,095.44	08/14/24
52629	EDUCATIONAL BENEFIT CO	572830	DIST MEDICAL INS-O&M MEDICAL INSURANCE	34,669.76	08/14/24
52629	EDUCATIONAL BENEFIT CO	572830	DIST MEDICAL INS-EDUC MEDICAL INSURANCE	435,336.90	08/14/24
52629	EDUCATIONAL BENEFIT CO	572830	RETIREE HEALTH INS-O&M DENTAL INSURANCE	1,514.86	08/14/24
52629	EDUCATIONAL BENEFIT CO	572830	RETIREE HEALTH INS-EDUC DENTAL INSURANCE	7,257.95	08/14/24
52629	EDUCATIONAL BENEFIT CO	572830	DIST MEDICAL INS-O&M MEDICAL INSURANCE	36,877.48	08/14/24
52629	EDUCATIONAL BENEFIT CO	572830	DIST MEDICAL INS-EDUC MEDICAL INSURANCE	246,423.82	08/14/24
TOTAL VENDOR				778,495.43	

11669	EDUCATIONAL THEATRE AS	6803	THEATER DRAMA N.A.	129.00	08/14/24
46160	EDVOTEK	572887	SUPPLIES WB SCIENCE SUPPLIES	149.00	08/21/24
46160	EDVOTEK	572887	SUPPLIES WB SCIENCE SUPPLIES	16.39	08/21/24
TOTAL VENDOR				165.39	
42907	ENCYCLOPAEDIA BRITANNI	572888	PUR SVC DIST TECH PURCHASED SERVICES	2,550.00	08/21/24
42907	ENCYCLOPAEDIA BRITANNI	572888	PUR SVC DIST TECH PURCHASED SERVICES	600.50	08/21/24
42907	ENCYCLOPAEDIA BRITANNI	572888	PUR SVC DIST TECH PURCHASED SERVICES	1,200.00	08/21/24
TOTAL VENDOR				4,350.50	
54533	EZ FLEX	572822	SUPPLIES WB ATHLETICS SUPPLIES	2,118.16	08/14/24
58506	FAST SIGNS 104301	572889	SUPPLIES - BOE SUPPLIES	475.65	08/21/24
1836	FENTON HIGH SCHOOL ATH	572831	PUR SVC AT ATH PURCHASED SERVICES	300.00	08/14/24
1836	FENTON HIGH SCHOOL ATH	572832	PUR SVC AT ATH PURCHASED SERVICES	70.00	08/14/24
1836	FENTON HIGH SCHOOL ATH	572833	PUR SVC AT ATH PURCHASED SERVICES	70.00	08/14/24
TOTAL VENDOR				440.00	
44975	FOX TECH ACADEMY	572834	AT SPED PRIV ESY TUITION TUITION SPED ESY PRIV	4,248.93	08/14/24
44975	FOX TECH ACADEMY	572834	AT SPED PRIV ESY TUITION TUITION SPED ESY PRIV	1,416.31	08/14/24
TOTAL VENDOR				5,665.24	
572	FOX VALLEY FIRE & SAFE	572890	PUR SVC WB MAINTENANCE PURCHASED SERVICES	1,197.40	08/21/24
25119	GALIC DISBURSING COMPA	572813	EDUCATION FUND GRT AM LIFE W.H. PAYABLE	25.00	08/14/24
59307	GARLAND /DBS INC	572835	BUILDING IMPROVEMENTS BUILDING IMPROVEMENTS	644662.23	08/14/24
51506	GIANT STEPS ILLINOIS I	V3002788	WB SPED PRIV ESY TUITION TUITION SPED ESY PRIV	14629.24	08/14/24
1855	GLENBARD EAST HIGH SCH	572836	PUR SVC AT ATH PURCHASED SERVICES	475	08/14/24
1855	GLENBARD EAST HIGH SCH	572837	PUR SVC AT ATH PURCHASED SERVICES	300	08/14/24
TOTAL VENDOR				775	
1546	GLENBARD SOUTH HIGH SC	572838	PUR SVC AT ATH PURCHASED SERVICES	200	08/14/24
1546	GLENBARD SOUTH HIGH SC	572839	PUR SVC AT ATH PURCHASED SERVICES	200	08/14/24
1546	GLENBARD SOUTH HIGH SC	572891	P.S. INST SVC IDEA B PURCHASED SERVICES	900	08/21/24
TOTAL VENDOR				1300	
1551	GLENBARD WEST HIGH SCH	572840	PUR SVC AT ATH PURCHASED SERVICES	50	08/14/24
58693	ANTONIO GONZALEZ JR.	V3002789	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	600	08/14/24
58693	ANTONIO GONZALEZ JR.	V3002789	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	600	08/14/24
TOTAL VENDOR				1200	
5777	GRAINGER, INC.	V3002799	SUPPLIES WB MAINTENANCE SUPPLIES	124.74	08/21/24
5777	GRAINGER, INC.	V3002799	SUPPLIES AT MAINTENANCE SUPPLIES	34.32	08/21/24
5777	GRAINGER, INC.	V3002799	SUPPLIES AT MAINTENANCE SUPPLIES	443.42	08/21/24
5777	GRAINGER, INC.	V3002799	SUPPLIES AT MAINTENANCE SUPPLIES	66.5	08/21/24
5777	GRAINGER, INC.	V3002799	SUPPLIES AT MAINTENANCE SUPPLIES	442	08/21/24
5777	GRAINGER, INC.	V3002799	SUPPLIES WB MAINTENANCE SUPPLIES	99.86	08/21/24
TOTAL VENDOR				1210.84	
12772	GREAT LAKES APPAREL, I	6804	ORCHESIS N.A.	503.5	08/14/24
55489	GREAT LAKES COCA-COLA	572892	SUPPLIES AT PRIN OFF SUPPLIES	440.88	08/21/24
59123	JACQUELINE L HARTMAN	V4001410	CHEERLEADING N.A.	386.25	08/14/24
59123	JACQUELINE L HARTMAN	V4001410	CHEERLEADING N.A.	222	08/14/24
59123	JACQUELINE L HARTMAN	V4001410	CHEERLEADING N.A.	67	08/14/24
59123	JACQUELINE L HARTMAN	V4001415	CHEERLEADING N.A.	48.26	08/21/24
TOTAL VENDOR				723.51	
54931	BLUE CROSS BLUE SHIELD	572841	DIST MEDICAL INS-O&M MEDICAL INSURANCE	2086.59	08/14/24
54931	BLUE CROSS BLUE SHIELD	572841	DIST MEDICAL INS-EDUC MEDICAL INSURANCE	52453.32	08/14/24
TOTAL VENDOR				54539.91	
49865	HELEN CONNELL	6812	HALL OF FAME N.A.	1500	08/21/24
9682	HIGHWAY SALES, INC.	572893	SUPPLIES AT MAINTENANCE SUPPLIES	2393.19	08/21/24
9682	HIGHWAY SALES, INC.	572893	SUPPLIES AT MAINTENANCE SUPPLIES	97.25	08/21/24
TOTAL VENDOR				2490.44	
58451	HIMES, PETRARCA & FEST	V3002800	PUR SVC BOE LEGAL SERVICE BOE LEGAL SERVICES	220.5	08/21/24
28359	HOME DEPOT CREDIT SERV	V3002790	SUPPLIES WB MAINTENANCE SUPPLIES	613.34	08/14/24
28359	HOME DEPOT CREDIT SERV	V3002790	SUPPLIES WB MAINTENANCE SUPPLIES	26.97	08/14/24
28359	HOME DEPOT CREDIT SERV	V3002790	SUPPLIES WB MAINTENANCE SUPPLIES	75.16	08/14/24
28359	HOME DEPOT CREDIT SERV	V3002790	SUPPLIES WB MAINTENANCE SUPPLIES	215.06	08/14/24
28359	HOME DEPOT CREDIT SERV	V3002790	SUPPLIES WB MAINTENANCE SUPPLIES	83.06	08/14/24
28359	HOME DEPOT CREDIT SERV	V3002790	AT NON CAP EQUIP NON CAP EQUIP	3897.3	08/14/24
28359	HOME DEPOT CREDIT SERV	V3002790	SUPPLIES WB MAINTENANCE SUPPLIES	9.1	08/14/24
28359	HOME DEPOT CREDIT SERV	V3002790	AT NON CAP EQUIP NON CAP EQUIP	1995.84	08/14/24
28359	HOME DEPOT CREDIT SERV	V3002790	SUPPLIES WB MAINTENANCE SUPPLIES	33.88	08/14/24
28359	HOME DEPOT CREDIT SERV	V3002790	SUPPLIES AT MAINTENANCE SUPPLIES	163.78	08/14/24
28359	HOME DEPOT CREDIT SERV	V3002801	SUPPLIES AT MAINTENANCE SUPPLIES	14.19	08/21/24
28359	HOME DEPOT CREDIT SERV	V3002801	SUPPLIES AT MAINTENANCE SUPPLIES	12.9	08/21/24
28359	HOME DEPOT CREDIT SERV	V3002801	SUPPLIES WB MAINTENANCE SUPPLIES	95.76	08/21/24

28359	HOME DEPOT CREDIT SERV	V3002812	SUPPLIES AT MAINTENANCE SUPPLIES	159.94	08/21/24
28359	HOME DEPOT CREDIT SERV	V3002801	NON-CAP WB PRINCIPAL NON CAP EQUIP	1031.14	08/21/24
28359	HOME DEPOT CREDIT SERV	V3002801	SUPPLIES WB MAINTENANCE SUPPLIES	1188	08/21/24
28359	HOME DEPOT CREDIT SERV	V3002801	SUPPLIES WB MAINTENANCE SUPPLIES	499.99	08/21/24
28359	HOME DEPOT CREDIT SERV	V3002801	SUPPLIES WB MAINTENANCE SUPPLIES	1643.88	08/21/24
28359	HOME DEPOT CREDIT SERV	V3002801	SUPPLIES WB MAINTENANCE SUPPLIES	330.42	08/21/24
28359	HOME DEPOT CREDIT SERV	V3002812	SUPPLIES CARL PERKINS SUPPLIES INST. STUDENT	938	08/21/24
28359	HOME DEPOT CREDIT SERV	V3002812	SUPPLIES CARL PERKINS SUPPLIES INST. STUDENT	1581	08/21/24
28359	HOME DEPOT CREDIT SERV	V3002812	SUPPLIES CARL PERKINS SUPPLIES INST. STUDENT	47.94	08/21/24
TOTAL VENDOR				14656.65	
51348	IASA	572842	EXEC ADMIN STAFF TRAVEL STAFF TRAVEL	369	08/14/24
4343	IPA	572924	SUPPLIES AT PRIN OFF SUPPLIES	439	08/21/24
55461	IXL LEARNING, INC	572894	PS TITLE I PURCHASED SERVICES	4800	08/21/24
28697	J.W. PEPPER AND SON, I	6805	MUSIC/ORCHESTRA N.A.	183.4	08/14/24
59141	KASEY STREJC	572895	SUPPLIES WB PRIN OFF SUPPLIES	67	08/21/24
57937	KLIMT INC	6806	ORCHESIS N.A.	75.62	08/14/24
55237	KONICA MINOLTA BUSINES	572843	DUPLICATING WB PRIN OFF DUPLICATING SERVICES	168	08/14/24
55237	KONICA MINOLTA BUSINES	572843	DUPLICATING WB PRIN OFF DUPLICATING SERVICES	150	08/14/24
55237	KONICA MINOLTA BUSINES	572843	DUPLICATING AT PRIN OFF DUPLICATING SERVICES	200	08/14/24
TOTAL VENDOR				518	
55096	KONICA MINOLTA PREMIER	572844	DO CAPITAL LEASE-INTEREST LEASE INTEREST	11.16	08/14/24
55096	KONICA MINOLTA PREMIER	572844	DO CAPITAL LEAS-PRINCIPAL LEASE PRINCIPAL	181.64	08/14/24
TOTAL VENDOR				192.8	
46581	DANIEL D KRAUSE	V4001416	RESERVE ACTIVITY FUND N.A.	3.5	08/21/24
46581	DANIEL D KRAUSE	V3002813	SUPPLIES WB PRIN OFF SUPPLIES	199.8	08/21/24
46581	DANIEL D KRAUSE	V4001416	RESERVE ACTIVITY FUND N.A.	3.56	08/21/24
46581	DANIEL D KRAUSE	V3002813	SUPPLIES WB PRIN OFF SUPPLIES	141.44	08/21/24
46581	DANIEL D KRAUSE	V4001416	RESERVE ACTIVITY FUND N.A.	1.21	08/21/24
46581	DANIEL D KRAUSE	V3002813	SUPPLIES WB PRIN OFF SUPPLIES	69.37	08/21/24
46581	DANIEL D KRAUSE	V3002813	SUPPLIES WB PRIN OFF SUPPLIES	538.99	08/21/24
TOTAL VENDOR				957.87	
57830	L & W SUPPLY CORPORATI	572896	SUPPLIES WB MAINTENANCE SUPPLIES	148.3	08/21/24
1840	LAKE PARK HIGH SCHOOL	572925	PUR SVC AT ATH PURCHASED SERVICES	450	08/21/24
25487	LAKE-COOK DISTRIBUTORS	V3002802	SUPPLIES WB ENGLISH SUPPLIES	724	08/21/24
58278	LAKESHORE RECYCLING SY	572845	RENTAL WB ATHLETICS RENTALS	992	08/14/24
58278	LAKESHORE RECYCLING SY	572845	RENTAL WB ATHLETICS RENTALS	992	08/14/24
58278	LAKESHORE RECYCLING SY	572845	RENTAL WB ATHLETICS RENTALS	992	08/14/24
58278	LAKESHORE RECYCLING SY	572845	REFUSE DISPOSAL WB OPER REFUSE/DISPOSAL	384.5	08/14/24
58278	LAKESHORE RECYCLING SY	572845	REFUSE DISPOSAL WB OPER REFUSE/DISPOSAL	430	08/14/24
TOTAL VENDOR				3790.5	
58721	LANGUAGELINE SOLUTIONS	572897	TITLE 1 PS WB PAR OUTREAC PUR SVC COMM SVCS	5.7	08/21/24
58721	LANGUAGELINE SOLUTIONS	572897	TITLE 1 PS AT PAR OUTREAC PUR SVC COMM SVCS	5.7	08/21/24
TOTAL VENDOR				11.4	
114	LEN'S ACE HARDWARE	V3002803	SUPPLIES DO MAINTENANCE SUPPLIES	14.99	08/21/24
114	LEN'S ACE HARDWARE	V3002803	SUPPLIES WB MAINTENANCE SUPPLIES	31.99	08/21/24
114	LEN'S ACE HARDWARE	V3002803	SUPPLIES DO MAINTENANCE SUPPLIES	29.96	08/21/24
114	LEN'S ACE HARDWARE	V3002814	SUPPLIES AT MAINTENANCE SUPPLIES	129.99	08/21/24
TOTAL VENDOR				206.93	
1241	LINCOLN INVESTMENT PLA	572814	EDUCATION FUND LINCOLN FINANCIAL W/H PAY	125	08/14/24
116	LOMBARD ACE HARDWARE	572898	SUPPLIES WB MAINTENANCE SUPPLIES	19.99	08/21/24
116	LOMBARD ACE HARDWARE	572898	SUPPLIES WB MAINTENANCE SUPPLIES	3	08/21/24
TOTAL VENDOR				22.99	
350	LUSCOMBE MUSIC, INC.	572899	TEXTBOOKS WB BOOKSTORE TEXT BOOKS	979.6	08/21/24
41767	MAINE WEST HIGH SCHOOL	572846	PUR SVC AT ATH PURCHASED SERVICES	465	08/14/24
53070	MARATHON SPORTSWEAR	572900	SUPPLIES WB PRIN OFF SUPPLIES	3236.77	08/21/24
53070	MARATHON SPORTSWEAR	572900	SUPPLIES WB PRIN OFF SUPPLIES	2871.92	08/21/24
TOTAL VENDOR				6108.69	
44502	MARIANJOY REHAB HOSPIT	572901	PUR SVC AT SPED PURCHASED SERVICES	795	08/21/24
56259	MATRIX TRUST COMPANY	572815	EDUCATION FUND ASPIRE FINANCIAL SVCS	100	08/14/24
1034	MCMMASTER CARR SUPPLY C	V3002804	SUPPLIES WB MAINTENANCE SUPPLIES	58.08	08/21/24
1034	MCMMASTER CARR SUPPLY C	V3002804	SUPPLIES WB MAINTENANCE SUPPLIES	70.32	08/21/24
TOTAL VENDOR				128.4	
49126	ANNA LOUISE MCSWEENEY	V4001411	THEATER DRAMA N.A.	273.67	08/14/24
55780	MENTA ACADEMY HILLSIDE	572847	AT SPED PRIV ESY TUITION TUITION SPED ESY PRIV	7587.3	08/14/24
55780	MENTA ACADEMY HILLSIDE	572847	AT SPED PRIV ESY TUITION TUITION SPED ESY PRIV	2529.1	08/14/24
TOTAL VENDOR				10116.4	
776	METROPOLITAN LIFE INS.	572816	EDUCATION FUND METLIFE INS W.H. PAY	100	08/14/24

54698	NATIONAL RESTAURANT AS	572902	PS TITLE I PURCHASED SERVICES	150	08/21/24
54698	NATIONAL RESTAURANT AS	572902	PS TITLE I PURCHASED SERVICES	1125	08/21/24
54698	NATIONAL RESTAURANT AS	572902	PS TITLE I PURCHASED SERVICES	360	08/21/24
54698	NATIONAL RESTAURANT AS	572902	SUPPLIES WB TITLE I SUPPLIES	437.94	08/21/24
54698	NATIONAL RESTAURANT AS	572902	PS TITLE I PURCHASED SERVICES	1376.55	08/21/24
54698	NATIONAL RESTAURANT AS	572902	PS TITLE I PURCHASED SERVICES	1080	08/21/24
54698	NATIONAL RESTAURANT AS	572902	SUPPLIES WB TITLE I SUPPLIES	27.54	08/21/24
TOTAL VENDOR				4557.03	
10653	NCPERS GROUP LIFE INS	572848	EDUCATION FUND IMRF LIFE INSURANCE	608	08/14/24
58849	NEURORESTORATIVE IL	572849	WB SPED PRIV ESY TUITION TUITION SPED ESY PRIV	8663.43	08/14/24
56733	NEWPORT TRUST COMPANY	572817	EDUCATION FUND VANGUARD	1770	08/14/24
1284	NICOR GAS	572850	HEATING DO HEATING	216.14	08/14/24
1284	NICOR GAS	572850	HEATING WB UTILITY HEATING	1230.25	08/14/24
1284	NICOR GAS	572850	HEATING AT UTILITY HEATING	1286.81	08/14/24
TOTAL VENDOR				2733.2	
3472	NILES WEST HIGH SCHOOL	572851	PUR SVC AT ATH PURCHASED SERVICES	150	08/14/24
54270	OAK BROOK MECHANICAL S	572903	PUR SVC WB MAINTENANCE PURCHASED SERVICES	2390.92	08/21/24
22112	OCCUPATIONAL TRAINING	572904	SUPPLIES WB MAINTENANCE SUPPLIES	695	08/21/24
26410	ODP BUSINESS SOLUTIONS	572823	SUPPLIES AT BOOKSTORE SUPPLIES	84.88	08/14/24
26410	ODP BUSINESS SOLUTIONS	572823	SUPPLIES AT BOOKSTORE SUPPLIES	52.89	08/14/24
26410	ODP BUSINESS SOLUTIONS	572905	SUPPLIES AT BOOKSTORE SUPPLIES	174.86	08/21/24
26410	ODP BUSINESS SOLUTIONS	572905	SUPPLIES AT BOOKSTORE SUPPLIES	5.35	08/21/24
TOTAL VENDOR				317.98	
55782	RICHARD ORTIZ	V3002791	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	478.34	08/14/24
55782	RICHARD ORTIZ	V3002791	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	478.33	08/14/24
55782	RICHARD ORTIZ	V3002791	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	478.33	08/14/24
TOTAL VENDOR				1435	
13841	OSWEGO COMMUNITY HIGH	572926	PUR SVC AT ATH PURCHASED SERVICES	310	08/21/24
43739	PACIFIC LIFE	572818	EDUCATION FUND PACIFIC LIFE W.H. PAYABLE	450	08/14/24
49436	PARTS TOWN	572906	SUPPLIES WB MAINTENANCE SUPPLIES	135.63	08/21/24
55678	PERFORMANCE CHEMICAL &	V3002805	SUPPLIES AT CUSTODIAL SUPPLIES	606.42	08/21/24
51652	PETRARCA, GLEASON, BOY	V3002806	PUR SVC BOE LEGAL SERVICE BOE LEGAL SERVICES	750	08/21/24
53903	NICHOLAS PINGEL	V3002815	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	960.7	08/21/24
849	PITNEY BOWES	572907	SUPPLIES AT PRIN OFF SUPPLIES	1095.54	08/21/24
849	PITNEY BOWES	572907	SUPPLIES AT PRIN OFF SUPPLIES	59.9	08/21/24
TOTAL VENDOR				1155.44	
49183	POWERSCHOOL GROUP LLC	572908	PUR SVC DIST TECH PURCHASED SERVICES	1215.18	08/21/24
49183	POWERSCHOOL GROUP LLC	572908	PUR SVC DIST TECH PURCHASED SERVICES	15000	08/21/24
TOTAL VENDOR				16215.18	
14417	RAMROD DISTRIBUTORS	V3002807	SUPPLIES AT CUSTODIAL SUPPLIES	303.75	08/21/24
53237	RELIANCE STANDARD LIFE	572852	LIFE INSURANCE/LTD GENERAL ADMIN BENEFITS	5301.25	08/14/24
53237	RELIANCE STANDARD LIFE	572852	LIFE INSURANCE/LTD GENERAL ADMIN BENEFITS	271.56	08/14/24
TOTAL VENDOR				5572.81	
55610	REPUBLIC SERVICES #551	572853	REFUSE DISPOSAL DO REFUSE/DISPOSAL	117.92	08/14/24
55610	REPUBLIC SERVICES #551	572853	REFUSE DISPOSAL AT OPER REFUSE/DISPOSAL	185.31	08/14/24
55610	REPUBLIC SERVICES #551	572853	REFUSE DISPOSAL AT OPER REFUSE/DISPOSAL	1871.99	08/14/24
TOTAL VENDOR				2175.22	
2349	RIDDELL	572909	SUPPLIES WB ATHLETICS SUPPLIES	5313.95	08/21/24
58510	RILEY LLC	572910	PS IDPH POSTVENTION PURCHASED SERVICES	42475.5	08/21/24
59308	RISE VISION	572911	PUR SVC DIST TECH PURCHASED SERVICES	162	08/21/24
59308	RISE VISION	572911	PUR SVC DIST TECH PURCHASED SERVICES	1998	08/21/24
TOTAL VENDOR				2160	
58433	AMANDA N ROBLES	V3002792	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	825	08/14/24
51346	ROSEN PUBLISHING	572912	PUR SVC DIST TECH PURCHASED SERVICES	1295	08/21/24
57315	RUNCO OFFICE SUPPLY &	V3002808	SUPPLIES WB ATHLETICS SUPPLIES	22.52	08/21/24
57315	RUNCO OFFICE SUPPLY &	V3002808	SUPPLIES WB PRIN OFF SUPPLIES	60.4	08/21/24
TOTAL VENDOR				82.92	
435	RYDIN	572913	SUPPLIES WB PRIN OFF SUPPLIES	338.35	08/21/24
50251	SAM'S CLUB	572854	SUPPLIES CENT SUPPORT SER SUPPLIES	29.02	08/14/24
50251	SAM'S CLUB	572854	SUPPLIES - BOE SUPPLIES	94.74	08/14/24
50251	SAM'S CLUB	572854	SUPPLIES AT PRIN OFF SUPPLIES	293.92	08/14/24
TOTAL VENDOR				417.68	
444	SANTO SPORT STORE	6807	WB ATH RES ACT 2014 N.A.	274.99	08/14/24
853	SASED	572914	NON CAP INST TECH IDEA SITE & CONST INT TRANSFER	759.05	08/21/24
49972	ROBERT J SCHADER	V3002816	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	100.06	08/21/24
1839	SCHAUMBURG HIGH SCHOOL	572855	PUR SVC AT ATH PURCHASED SERVICES	325	08/14/24
1839	SCHAUMBURG HIGH SCHOOL	572856	PUR SVC AT ATH PURCHASED SERVICES	300	08/14/24

TOTAL VENDOR				625
452	SCHOOL HEALTH CORPORAT	6808	ATHLETIC SPECIAL PROJECTS N.A.	30.79 08/14/24
452	SCHOOL HEALTH CORPORAT	6808	ATHLETIC SPECIAL PROJECTS N.A.	30.79 08/14/24
452	SCHOOL HEALTH CORPORAT	6808	TRANSITIONS-BUSINESS N.A.	704.1 08/14/24
TOTAL VENDOR				765.68
58678	SCHOOLINKS, INC	572915	PUR SVC TECH ARP PUR SVC-ARP	47662.31 08/21/24
58168	JENNIFER T SCHULMEISTE	V4001412	AT GIRLS FLAG FOOTBALL N.A.	11 08/14/24
58719	SCIENCE NATIONAL HONOR	572927	SUPPLIES WB SCIENCE SUPPLIES	75 08/21/24
1595	SEIU LOCAL 73	572810	EDUCATION FUND LOCAL 11 W.H. PAYABLE	1089.84 08/14/24
58999	SNAP	572857	PUR SVC AT ATH PURCHASED SERVICES	1250 08/14/24
56551	SOARING EAGLE ACADEMY	572858	AT SPED PRIV ESY TUITION TUITION SPED ESY PRIV	9251.97 08/14/24
58795	SONIA SHANKMAN ORTHOGE	572859	WB SPED PRIV ESY TUITION TUITION SPED ESY PRIV	7406.7 08/14/24
1885	SPANNUTH BOILER	572916	PUR SVC WB MAINTENANCE PURCHASED SERVICES	950 08/21/24
43772	SPECIAL EDUCATION SYST	572917	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	2898.42 08/21/24
43772	SPECIAL EDUCATION SYST	572917	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	1739.22 08/21/24
TOTAL VENDOR				4637.64
43430	ST. CHARLES NORTH	572860	PUR SVC AT ATH PURCHASED SERVICES	300 08/14/24
53883	EDWARD S SULLIVAN III	V4001417	HALL OF FAME N.A.	1500 08/21/24
18307	THE AMERICAN AUTOMOBIL	572918	TEXTBOOKS WB BOOKSTORE TEXT BOOKS	1297.13 08/21/24
55154	THE OMNI GROUP	572861	EDUCATION FUND 403B FEES	24 08/14/24
58886	THERMOWORKS INC	572919	SUPPLIES C&T ED IMP GRANT SUPPLIES	406.95 08/21/24
56787	THILLENS, INC	V3002793	PUR SVC WB PRIN OFF PURCHASED SERVICES	159.4 08/14/24
56787	THILLENS, INC	V3002793	PUR SVC AT PRIN OFF PURCHASED SERVICES	159.4 08/14/24
TOTAL VENDOR				318.8
58182	THOMSON REUTERS WEST	572920	R&M WB ATT/SCHD REPAIR & MAINTENANCE	562.21 08/21/24
58182	THOMSON REUTERS WEST	572920	R&M AT ATT/SCHD REPAIR & MAINTENANCE	562.21 08/21/24
TOTAL VENDOR				1124.42
59296	TURNING POINT AUTISM F	572862	AT SPED PRIV ESY TUITION TUITION SPED ESY PRIV	14945.55 08/14/24
57418	UMB BANK F/B/O AXA	572819	EDUCATION FUND PLAN MEMBER SERVICE CORP	1100 08/14/24
6763	UNITED PARCEL SERVICE	572863	PUR SVC POSTAGE - WB BOE POSTAGE	35.53 08/14/24
6763	UNITED PARCEL SERVICE	572863	PUR SVC POSTAGE - WB BOE POSTAGE	55.71 08/14/24
6763	UNITED PARCEL SERVICE	572863	PUR SVC POSTAGE - AT BOE POSTAGE	35.53 08/14/24
6763	UNITED PARCEL SERVICE	572863	PUR SVC POSTAGE - AT BOE POSTAGE	35.89 08/14/24
TOTAL VENDOR				162.66
772	VARIABLE ANNUITY LIFE	572820	EDUCATION FUND VAR ANNUITY W.H. PAYABLE	400 08/14/24
19787	VILLA PARK ELECTRICAL	V3002809	SUPPLIES AT MAINTENANCE SUPPLIES	112.5 08/21/24
136	VILLAGE OF ADDISON	572921	SPED TRANSPRTATION SUPPLY SPED TRANS SUPPLY	64.03 08/21/24
136	VILLAGE OF ADDISON	572921	SUPPLIES AT MAINTENANCE SUPPLIES	218.64 08/21/24
136	VILLAGE OF ADDISON	572921	SUPPLIES AT DRIVER ED SUPPLIES	608.53 08/21/24
136	VILLAGE OF ADDISON	572921	SUPPLIES WB MAINTENANCE SUPPLIES	660.33 08/21/24
TOTAL VENDOR				1551.53
13137	VILLAGE OF VILLA PARK	572922	WATER WB UTILITY WATER	3668.18 08/21/24
13137	VILLAGE OF VILLA PARK	572922	WATER WB UTILITY WATER	91.37 08/21/24
13137	VILLAGE OF VILLA PARK	572922	SUPPLIES WB DRIVER ED SUPPLIES	961.59 08/21/24
TOTAL VENDOR				4721.14
7864	WEST CHICAGO COMMUNITY	572864	PUR SVC AT ATH PURCHASED SERVICES	300 08/14/24
56810	ANDREW J WILHOIT	V3002794	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	861 08/14/24
40139	WILLOWBROOK HIGH SCHOO	572865	PUR SVC AT ATH PURCHASED SERVICES	300 08/14/24
40139	WILLOWBROOK HIGH SCHOO	572866	PUR SVC AT ATH PURCHASED SERVICES	200 08/14/24
40139	WILLOWBROOK HIGH SCHOO	572867	PUR SVC AT ATH PURCHASED SERVICES	125 08/14/24
40139	WILLOWBROOK HIGH SCHOO	572868	PUR SVC AT ATH PURCHASED SERVICES	375 08/14/24
40139	WILLOWBROOK HIGH SCHOO	572869	PUR SVC AT ATH PURCHASED SERVICES	375 08/14/24
40139	WILLOWBROOK HIGH SCHOO	572928	PUR SVC AT ATH PURCHASED SERVICES	400 08/21/24
40139	WILLOWBROOK HIGH SCHOO	572929	PUR SVC AT ATH PURCHASED SERVICES	200 08/21/24
40139	WILLOWBROOK HIGH SCHOO	572930	PUR SVC AT ATH PURCHASED SERVICES	400 08/21/24
TOTAL VENDOR				2375
59023	XPERIENCE CHEER	6813	CHEERLEADING N.A.	1500 08/21/24
59225	ZACHARY FLASKAMP	6809	WPO (WB PARENT ORG) N.A.	500 08/14/24
59305	ZAYRA GARCIA	572870	SUPPLIES AT SCIENCE SUPPLIES	296.21 08/14/24
49885	JAMES E ZIEBKA	V3002795	REG TRANSPORTATION SUPPLY SUPPLIES	80.81 08/14/24
49885	JAMES E ZIEBKA	V4001413	ATHLETIC SPECIAL PROJECTS N.A.	271.21 08/14/24
49885	JAMES E ZIEBKA	V3002795	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	335.85 08/14/24
49885	JAMES E ZIEBKA	V3002817	SUPPLIES AT READING LAB SUPPLIES	9.99 08/21/24
49885	JAMES E ZIEBKA	V3002817	SUPPLIES AT READING LAB SUPPLIES	39.98 08/21/24
TOTAL VENDOR				737.84
TOTAL REPORT				1926604.45

7.C. Construction Project Final Pay Application – Boiler Refurbishment

TO: Dr. Jean Barbanente
Board of Education

DATE: August 21, 2024

FROM: Mr. Ryan Domeracki

RE: Construction Project Final Pay Application – Boiler Refurbishment

The administration is presenting the final application from Sendra Service Corp. for the boiler refurbishment work at Addison Trail and Willowbrook in the amount of \$34,664.00. The pay application and appropriate final lien waivers were reviewed and approved by Wight & Co. The contractor was excellent to work with. We did not need to use \$25,000.00 of the contingency allowance for this project so it was credited as a change order on the final pay application and the final adjusted price for this project is \$346,652.46.

Suggested Motion:

Move that the Board of Education approve the final pay application from Sendra Service Corp. in the amount of \$34,664.00.



Sendra Service Corp.

9930 W 190th St unit D
Mokena, IL 60448
OFFICE (815) 462-0061

Page 1 of 1

Request of final inspection for acceptance

To whom this may concern,

Sendra Service is formally requesting a final owner and architect inspection of District 88 boiler work at Addison trails Highschool and Willow brook high school. Please see the attached:

- Final (completed) punch list form
- Pay application #4
- Final waiver of lien
- Previously executed substantial completion form (AIA G704)
- Previously executed change order deduct form of \$25,000.00 (AIA G701)

Thank you for your time,

Doug Lavin – VP of Construction
Sendra Service Corp.
Office 815-462-0061
Cell 331-452-3089
Email: d.lavin@sendraservice.com



FINAL MECHANICAL-ELECTRICAL PUNCHLIST
DISTRICT WIDE BOILER WORK
ATHS & WBHS / DUPAGE HIGH SCHOOL DISTRICT 88

Item Number	Date Logged	Logged By	Date Corrected	Initials	Location	Description
ME-1-001	2/21/24	20/10	4/17/24	DL	General	Provide Operation and Maintenance manuals for all equipment provided under this contract.
ME-1-002	2/21/24	20/10	2/16/24	DL	General	Provide Owner training for operating all systems and maintaining all equipment provided under this contract, including the revisions required to the Automated Logic Building Automation System.
ME-1-003	2/21/24	20/10	4/17/24	DL	General	Provide Owner with written copies of all warranties.
ME-1-004	2/21/24	20/10	6/19/24	DL	General	Submit all extra materials to Owner. These items include a wire brush and handle for fire tube boiler cleaning at ATHS.
ME-1-005	2/21/24	20/10	4/17/24	DL	General	Provide combustion report for each new burner per Specification Section 235239.
ME-1-006	2/21/24	20/10	7/15/24	DL	WBHS	10HP motor was scheduled but manufacturer supplied 15HP motor for burner. Verify Overcurrent protection at panel was increased to 45A based on increased motor size.
ME-1-007	2/21/24	20/10	5/19/24	DL	ATHS	15HP motor was scheduled but manufacture supplied 20HP motor for burner. Verify Overcurrent protection at panel was increased to 90A based on increased motor size.

APPLICATION AND CERTIFICATION FOR PAYMENT

AIA DOCUMENT G702

PAGE ONE OF 2 PAGES

TO GC: Wight & Company 2500 North Frontage Road Darian, IL 60561	PROJECT: District 88 Boiler improvements Address #1: Willowbrook High school 1250 Ardmore ave Villa Park, IL 60181	APPLICATION NO: 4 PERIOD TO: 7/31/2025 WIGHT PROJECT NO: 220142 SUBCONTRACT NO : CONTRACT DATE: 5/31/2023	Distribution to: <input type="checkbox"/> OWNER <input type="checkbox"/> ARCHITECT <input checked="" type="checkbox"/> CONTRACTOR <input type="checkbox"/> <input type="checkbox"/>
FROM SUBCONTRACTOR: Sendra Service Corp PO Box 957 Mokena, IL 60448	Address #2: Addison Trail High School 213 N Lombard Road Addison, IL 60101		
CONTRACT FOR: ATHS burner / retube, WBHS burner			

CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment, as shown below, in connection with the Contract. Continuation Sheet, AIA Document G703, is attached.

1. ORIGINAL CONTRACT SUM	\$ 371,652.46
2. Net change by Change Orders	\$ (25,000.00)
3. CONTRACT SUM TO DATE (Line 1 ± 2)	\$ 346,652.46
4. TOTAL COMPLETED & STORED TO DATE (Column G on G703)	\$ 346,652.46
5. RETAINAGE:	
a. 10 % of Completed Work (Column D + E on G703)	\$ 34,664.00
b. 0 % of Stored Material (Column F on G703)	\$ 0
Total Retainage (Lines 5a + 5b or Total in Column I of G703)	\$ 34,664.00
6. TOTAL EARNED LESS RETAINAGE (Line 4 Less Line 5 Total)	\$ 311,988.46
7. LESS PREVIOUS CERTIFICATES FOR PAYMENT (Line 6 from prior Certificate)	\$ 311,988.46
8. CURRENT PAYMENT DUE	\$ 34,664.00
9. BALANCE TO FINISH, INCLUDING RETAINAGE (Line 3 less Line 6)	\$ 0.00

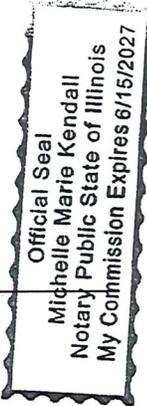
CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner	\$0.00	\$0.00
Total approved this Month	\$0.00	\$0.00
TOTALS	\$0.00	\$0.00
NET CHANGES by Change Order	\$0.00	

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

SUBCONTRACTOR:

By: [Signature] Date: 7/31/25

State of: ILLINOIS County of: COOK
 Subscribed and sworn to before me this 31 day of JULY
 Notary Public: Michelle Marie Kudall
 My Commission expires: 06/15/2027



ARCHITECT'S CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on on-site observations and the data comprising the application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED \$ 34,664.00

(Attach explanation if amount certified differs from the amount applied. Initial all figures on this Application and on the Continuation Sheet that are changed to conform with the amount certified.)

ARCHITECT:
 By: [Signature] Date: 8/9/2024

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.

CONTINUATION SHEET

AIA Document G702, APPLICATION AND CERTIFICATION FOR PAYMENT, containing Contractor's signed certification is attached.
 In tabulations below, amounts are stated to the nearest dollar.
 Use Column I on Contracts where variable retainage for line items may apply.

APPLICATION NO: 4
 APPLICATION DATE: 7/31/2025
 PERIOD TO: 7/31/2025
 PROJECT NO: 0

A ITEM NO.	B DESCRIPTION OF WORK	C SCHEDULED VALUE	D WORK COMPLETED		F MATERIALS PRESENTLY STORED (NOT IN D OR E)	G TOTAL COMPLETED AND STORED TO DATE (D+E+F)		H BALANCE (C - G)	I RETAINAGE (IF VARIABLE RATE)
			FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD		% (G ÷ C)			
1	Mobilization	\$ 5,000.00	\$ 5,000.00	\$ 500.00		\$ 5,000.00	100.00%		\$ -
2	Bonds and insurance	\$ 10,652.46	\$ 10,652.46	\$ 1,065.00		\$ 10,652.46	100%		\$ -
3	ATHS tube sheet / retube / burner adapter (HUDSON)	\$ 114,968.00	\$ 114,968.00	\$ 11,497.00		\$ 114,968.00	100%		\$ -
4	ATHS gas piping / burner assembly / install (SENDRA)	\$ 9,462.00	\$ 9,462.00	\$ 946.00		\$ 9,462.00	100%		\$ -
5	ATHS burner supplier (BEC)	\$ 58,154.00	\$ 58,154.00	\$ 5,815.00		\$ 58,154.00	100%		\$ -
6	ATHS controls (ALC)	\$ 8,100.00	\$ 8,100.00	\$ 810.00		\$ 8,100.00	100%		\$ -
7	ATHS power wiring (CAMPBELL ELEC)	\$ 1,800.00	\$ 1,800.00	\$ 1,800.00		\$ 1,800.00	100%		\$ -
8	WBHS burner adapter (HUDSON)	\$ 17,000.00	\$ 17,000.00	\$ 1,700.00		\$ 17,000.00	100%		\$ -
9	WBHS gas piping / burner assembly / install (SENDRA)	\$ 9,462.00	\$ 9,462.00	\$ 946.00		\$ 9,462.00	100%		\$ -
10	WBHS burner supplier (BEC)	\$ 58,154.00	\$ 58,154.00	\$ 5,815.00		\$ 58,154.00	100%		\$ -
11	WBHS controls (ALC)	\$ 8,100.00	\$ 8,100.00	\$ 810.00		\$ 8,100.00	100%		\$ -
12	WBHS power wiring (CAMPBELL ELEC)	\$ 1,800.00	\$ 1,800.00	\$ 180.00		\$ 1,800.00	100%		\$ -
13	OH&P	\$ 34,000.00	\$ 34,000.00	\$ 3,400.00		\$ 34,000.00	100%		\$ -
14	General conditions	\$ 5,000.00	\$ 5,000.00	\$ 500.00		\$ 5,000.00	100%		\$ -
15	Demobilization	\$ 5,000.00	\$ 5,000.00	\$ 500.00		\$ 5,000.00	100%		\$ -
16									\$ -
PLEASE BREAKDOWN THE TOTAL SCHEDULED VALUE (INCLUDING CHANGE ORDERS)									
	Total Labor:	\$ -							
	Total Materials:	\$ -							
	Total Tax:	\$ -							
	Total Scheduled Value:	\$ 346,652.46							
GRAND TOTALS		\$ 346,652.46	\$ 346,652.46	\$ 36,284.00	\$ -	\$ 346,652.46	100%	\$ -	\$ -

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FINAL WAIVER OF LIEN

STATE OF ILLINOIS }
COUNTY OF _____ } SS

Gty # _____
Escrow # _____

TO WHOM IT MAY CONCERN:

WHEREAS the undersigned has been employed by Wight and Co
to furnish Boiler Work
for the premises known as Addison Trail High School 213 N Lombard Rd Addison IL and Willowbrook High School 1250 Ardmore Ave Villa Park IL
of which DuPage High School District 88 is the owner.

THE undersigned, for and in consideration of Thirty Six Thousand Two Hundred Eighty Four Dollars
(\$36,284.00) Dollars, and other good and valuable considerations, the receipt whereof is hereby acknowledged, do(es) hereby waive and release any and all lien or claim of, or right to, lien, under the statutes of the State of Illinois, relating to mechanics' liens, with respect to and on said above-described premises, and the improvements thereon, and on the material, fixtures, apparatus or machinery furnished, and on the moneys, funds or other considerations due or to become due from the owner, on account of all labor, services, material, fixtures, apparatus or machinery, heretofore furnished, or which may be furnished at any time hereafter, by the undersigned for the above-described premises, INCLUDING EXTRAS.*

DATE 7/31/2024 COMPANY NAME Sendra Service Corporation
ADDRESS 9930 W 190th St Unit D Mokena IL 60448

SIGNATURE AND TITLE [Signature] VP OF CONSTRUCTION

* EXTRAS INLCUDE BUT ARE NOT LIMITED TO CHANGE ORDERS, BOTH ORAL AND WRITTEN, TO THE CONTRACT.

STATE OF ILLINOIS }
COUNTY OF _____ } SS

CONTRACTOR'S AFFIDAVIT

TO WHOM IT MAY CONCERN:

THE UNDERSIGNED, (NAME) Doug Lavin BEING DULY SWORN, DEPOSES
AND SAYS THAT HE OR SHE IS (POSITION) VP Of Construction OF
(COMPANY NAME) Sendra Service Corporation WHO IS THE
CONTRACTOR FURNISHING Boiler Work WORK ON THE BUILDING
LOCATED AT Addison Trail High School 213 N Lombard Rd Addison IL and Willowbrook High School 1250 Ardmore Ave Villa Park IL
OWNED BY DuPage High School District 88

That the total amount of the contract including extras* is \$346,652.46 on which he or she has received payment of \$ 310,368.46 prior to this payment. That all waivers are true, correct and genuine and delivered unconditionally and that there is no claim either legal or equitable to defeat the validity of said waivers. That the following are the names and addresses of all parties who have furnished material or labor, or both, for said work and all parties having contracts or sub contracts for specific portions of said work or for material entering into the construction thereof and the amount due or to become due to each, and that the items mentioned include all labor and material required to complete said work according to plans and specifications:

NAMES AND ADDRESSES	WHAT FOR	CONTRACT PRICE INCLDG EXTRAS*	AMOUNT PAID	THIS PAYMENT	BALANCE DUE
<u>Sendra Service Corporation</u>	<u>Boiler Work</u>	<u>346,652.46</u>	<u>346,652.46</u>	<u>36,284.00</u>	<u>0.00</u>
TOTAL LABOR AND MATERIAL INCLUDING EXTRAS* TO COMPLETE		<u>346,652.46</u>	<u>346,652.46</u>	<u>36,284.00</u>	<u>0.00</u>

That there are no other contacts for said work outstanding, and that there is nothing due or to become due to any person for material, labor or other work of any kind done or to be done upon or in connection with said work other than above stated.

DATE 7/31/2024 SIGNATURE [Signature]
SUBSCRIBED AND SWORN TO BEFORE ME THIS 31 DAY OF July, 2024.

*EXTRAS INCLUDE BUT ARE NOT LIMITED TO CHANGE ORDERS, BOTH ORAL AND WRITTEN, TO THE CONTRACT.

[Signature]
NOTARY PUBLIC



AIA Document G704® – 2017

Certificate of Substantial Completion

PROJECT: <i>(name and address)</i> District Wide Boiler Work Phase 1 Addison Trail High School, 213 N. Lombard Rd., Addison, IL 60101 Willowbrook High School 1250 Ardmore Ave., Villa Park, IL 60181	CONTRACT INFORMATION: Contract For: General Construction Date: May 31, 2023	CERTIFICATE INFORMATION: Certificate Number: Date: 3-15-2024
OWNER: <i>(name and address)</i> Dupage High School District 88 2 Friendship Plaza Addison, IL 60101	ARCHITECT: <i>(name and address)</i> Wight and Company 2500 N. Frontage Rd. Daren, IL 60561	CONTRACTOR: <i>(name and address)</i> Sendra Services 9930 W. 190 th St. Unit D Mokena, IL 60448

The Work identified below has been reviewed and found, to the Architect's best knowledge, information, and belief, to be substantially complete. Substantial Completion is the stage in the progress of the Work when the Work or designated portion is sufficiently complete in accordance with the Contract Documents so that the Owner can occupy or utilize the Work for its intended use. The date of Substantial Completion of the Project or portion designated below is the date established by this Certificate.
(Identify the Work, or portion thereof, that is substantially complete.)

<u>Wight and Company</u>		<u>Paul J. Sorci</u>	<u>3-15-2024</u>
ARCHITECT <i>(Firm Name)</i>	SIGNATURE	PRINTED NAME AND TITLE	DATE OF SUBSTANTIAL COMPLETION

WARRANTIES

The date of Substantial Completion of the Project or portion designated above is also the date of commencement of applicable warranties required by the Contract Documents, except as stated below:
(Identify warranties that do not commence on the date of Substantial Completion, if any, and indicate their date of commencement.)

WORK TO BE COMPLETED OR CORRECTED

A list of items to be completed or corrected is attached hereto, or transmitted as agreed upon by the parties, and identified as follows:
(Identify the list of Work to be completed or corrected.)
See attached punchlist from 2010 Engineering dated 2-21-2024

The failure to include any items on such list does not alter the responsibility of the Contractor to complete all Work in accordance with the Contract Documents. Unless otherwise agreed to in writing, the date of commencement of warranties for items on the attached list will be the date of issuance of the final Certificate of Payment or the date of final payment, whichever occurs first. The Contractor will complete or correct the Work on the list of items attached hereto within fourteen (14) days from the above date of Substantial Completion.

Cost estimate of Work to be completed or corrected: \$5,000

The responsibilities of the Owner and Contractor for security, maintenance, heat, utilities, damage to the Work, insurance, and other items identified below shall be as follows:
(Note: Owner's and Contractor's legal and insurance counsel should review insurance requirements and coverage.)

The Owner and Contractor hereby accept the responsibilities assigned to them in this Certificate of Substantial Completion:

<u>SENDRA SERVICES CORP.</u>		<u>DOUG LAUSEN</u>	<u>VP OF CONSTRUCTION</u>	<u>3/21/24</u>
CONTRACTOR <i>(Firm Name)</i>	SIGNATURE	PRINTED NAME AND TITLE	DATE	
<u>DUPAGE HS DISTRICT 88</u>		<u>RYAN DOMROCK</u>	<u>CEO</u>	<u>3/22/24</u>
OWNER <i>(Firm Name)</i>	SIGNATURE	PRINTED NAME AND TITLE	DATE	

AIA® Document G701™ - 2017

Change Order

<p>PROJECT: <i>(Name and address)</i> DuPage High School District 88 District Wide Boiler Work Phase I</p> <p>Addison Trail High School 213 N. Lombard Rd. Addison, IL 60101</p> <p>Willowbrook High School 1250 Ardmore Ave. Villa Park, IL 60181</p> <p>OWNER: <i>(Name and address)</i> DuPage High School District 88 Friendship Plaza Addison, IL 60101</p>	<p>CONTRACT INFORMATION: Contract For: General Construction</p> <p>Executed Contract Date: 05/31/2023</p> <p>ARCHITECT: <i>(Name and address)</i> Wight & Company 2500 N. Frontage Road Darien, IL 60561</p>	<p>CHANGE ORDER INFORMATION: Change Order Number: 01</p> <p>Date: April 18, 2024</p> <p>CONTRACTOR: <i>(Name and address)</i> Sendra Service Corporation 9930 W. 190th St. Unit D Mokena, IL 60101</p>
---	--	---

THE CONTRACT IS CHANGED AS FOLLOWS:

Contractor shall credit back to the owner the \$25,000 allowance included in the base contract amount as none of the allowance fund has been used to complete the project.

The original Contract Sum was	\$ 371,652.46
The net change by previously authorized Change Orders	\$ 0.00
The Contract Sum prior to this Change Order was	\$ 371,652.46
The Contract Sum will be decreased by this Change Order in the amount of	\$ 25,000.00
The new Contract Sum including this Change Order will be	\$ 346,652.46

The Contract Time will be increased by Zero (0) days.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

<p>Wight & Company ARCHITECT <i>(Firm name)</i></p> <p><i>[Signature]</i> SIGNATURE</p> <p>Paul Sorci - Wight & Company PRINTED NAME AND TITLE</p> <p>April 18, 2024 DATE</p>	<p>Sendra Service Corporation CONTRACTOR <i>(Firm name)</i></p> <p><i>[Signature]</i> SIGNATURE</p> <p>DAVE LAVEN - VP OF CONST. PRINTED NAME AND TITLE</p> <p>4/19/24 DATE</p>	<p>DuPage High School District 88 OWNER <i>(Firm name)</i></p> <p><i>[Signature]</i> SIGNATURE</p> <p>Ryan Domeracki, CFO PRINTED NAME AND TITLE</p> <p>5/1/24 DATE</p>
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7.D. Fundraiser(s) Exceeding \$1,000

TO: Dr. Jean Barbanente
Board of Education

DATE: August 21, 2024

FROM: Mr. Ryan Domeracki

RE: **Fundraiser(s) Exceeding \$1,000**

Attached is the information in regards to fundraiser(s) exceeding \$1,000. This information will be presented for board discussion and approval.

Suggested Motion:

Move that the Board of Education approve the fundraiser(s) exceeding \$1,000 as presented.

FUNDRAISER CONTRACTS

The following fundraisers with anticipated revenue in excess of \$1,000 have been proposed:

1. Willowbrook Girls Cross Country will hold a fundraising event at the local Chipotle. The proceeds will be used to purchase team gear, equipment, and food for the athletes.
2. Willowbrook Girls Cross Country will sell gourmet coffee and popcorn. The proceeds will be used to purchase team gear, equipment, and food for the athletes.

7.E. Personnel

REVISED PERSONNEL REPORT

August 26, 2024

CERTIFIED STAFF UNPAID LEAVE OF ABSENCE REQUEST:

It is recommended that you approve the following certified staff unpaid leave of absence request:

Isabel Juvan
Willowbrook World Language Teacher
Effective: October 02, 2024 - October 03, 2024

CLASSIFIED STAFF APPOINTMENTS:

It is recommended that the board approve the following classified staff appointments:

Jocelyn Noyola
Addison Trail Literacy Teacher Assistant
Salary:\$22,797.60
Effective: August 14, 2024

Fayza Goumaa
Willowbrook Part-time LiteracySpecial Education Teacher Assistant
Salary: \$16,643.73 (prorated)
Effective: August 14, 2024

Elizabeth Baltz
Willowbrook Special Education 1:1 Teacher Assistant
Salary: \$21,767.20 (prorated)
Effective: August 26, 2024

Rebecca Roman
Addison Trail Building Secretary/ Substitute Coordinator
Salary:\$33,428.36 (prorated)
Effective: September 03, 2024

Walter Wiltschek
Addison Trail Writing Center Teacher Assistant
Salary: \$21,123.20 (prorated)
Effective: September 03, 2024

Caitlyn Zientara
Willowbrook CTE Teacher Assistant
Salary: \$21,123.20 (prorated)
Effective: September 03, 2024

Mariana Jimenez
District Office Special Education 1:1 Teacher Assistant
Salary: \$21,123.20 (Prorated)
Effective: September 03, 2024

Jacquez Woolford
Addison Trail Buildings & Grounds 2nd Shift Custodian
Salary:\$42,569.46 (prorated)
Effective:September 03, 2024

William Jones

Addison Trail Senior Army Instructor

Salary:\$73,088.73 (prorated) of \$81,088.37

Effective: September 03, 2024

CLASSIFIED STAFF CHANGE IN STATUS:

It is recommended that the board approve the following classified staff change in status:

Robert Krawkowski

From Willowbrook Full-time Student Supervisor to Willowbrook Part-time Student Supervisor

Effective:August 14, 2024

Marlene Razo

From Willowbrook Part-time Student Supervisor to Willowbrook Full-time Student Supervisor

Effective: August 14, 2024

Katherine Smith

Addison Trail Full-time Literacy Teacher Assistant to Addison Trail Part-time Literacy Assistant

Effective: August 14, 2024

CLASSIFIED STAFF RESIGNATIONS:

It is recommended that the board accept the following classified staff resignations:

Darrell Bowie

Addison Trail Student Supervisor

Effective: August 10, 2024

Ta'Merria Ross-Yusuff

Willowbrook Special Education Teacher Assistant

Effective: August 09, 2024

SUGGESTED MOTION

Move that the Board of Education approve the Personnel Report.

8. **Motion To Approve Consent Agenda**
9. **Separate Action Items**
 - 9.A. Treasurer's Report- July 2024

TO: Dr. Jean Barbanente
Board of Education

DATE: August 19, 2024

FROM: Mr. Ryan Domeracki

RE: Treasurer's Report

Attached is the treasurer's report as of this past month reflecting deposit and disbursement activity by fund. In addition, the monthly bank account and investment activity as of the month end closing. This information will be presented for board discussion and approval.

Suggested Motion:

Move that the Board of Education approve the Treasurer's Report as presented.

DuPage High School District 88
Treasurer's Report for July 2024

	<u>Cash Balance</u>	<u>Investments</u>	<u>Total</u>
Education Fund	\$52,768,384.39	\$0.00	\$52,768,384.39
O&M Fund	\$7,461,707.02	\$0.00	\$7,461,707.02
Debt Fund	\$6,549,079.87	\$0.00	\$6,549,079.87
Transportation Fund	\$1,916,562.47	\$0.00	\$1,916,562.47
IMR Fund	\$2,357,206.50	\$0.00	\$2,357,206.50
Capital Projects	\$2,317,724.73	\$0.00	\$2,317,724.73
Working Cash Fund	\$5,878,834.43	\$0.00	\$5,878,834.43
Fire Prevention/Safety (L/S)	\$0.00	\$0.00	\$0.00
Total Balance Board Accounts	<u>\$79,249,499.41</u>	<u>\$0.00</u>	<u>\$79,249,499.41</u>
Activity Fund	\$1,203,039.85	\$0.00	\$1,203,039.85
Grand Total	<u><u>\$80,452,539.26</u></u>	<u><u>\$0.00</u></u>	<u><u>\$80,452,539.26</u></u>

**DuPage High School District 88
Treasurer's Report for July 2024**

Fund	Cash Balance 06/30/24	Monthly Receipts	Monthly Disbursements	Cash Balance 07/31/24	Investments @ 7/31/2024	Cash Plus Investments
Education	\$53,237,956.20	\$3,030,310.07	\$3,499,881.88	\$52,768,384.39	\$0.00	\$52,768,384.39
O & M	\$8,901,960.82	\$117,101.24	\$1,557,355.04	\$7,461,707.02	\$0.00	\$7,461,707.02
Debt Service	\$7,396,518.44	\$117,726.11	\$965,164.68	\$6,549,079.87	\$0.00	\$6,549,079.87
Transportation	\$1,956,718.62	\$48,734.37	\$88,890.52	\$1,916,562.47	\$0.00	\$1,916,562.47
IMR	\$2,416,259.48	\$27,014.52	\$86,067.50	\$2,357,206.50	\$0.00	\$2,357,206.50
Capital Projects	\$4,298,381.97	\$13,979.96	\$1,994,637.20	\$2,317,724.73	\$0.00	\$2,317,724.73
Working Cash	\$5,859,262.49	\$19,571.94	\$0.00	\$5,878,834.43	\$0.00	\$5,878,834.43
Fire Prevention & Safety Activity	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	\$1,188,545.78	\$100,267.30	\$85,773.23	\$1,203,039.85	\$0.00	\$1,203,039.85
	<u>\$85,255,603.80</u>	<u>\$3,474,705.51</u>	<u>\$8,277,770.05</u>	<u>\$80,452,539.26</u>	<u>\$0.00</u>	<u>\$80,452,539.26</u>

* Disbursements also include investment purchases and interfund transfers.

			Investments as of July 31, 2024			
	Matured	Purchased	Principal	Purchase Date	Maturity Date	Institution Rate Type
Investments Matured/Purchased :	\$0.00	\$0.00				
Interest Received 07/01/24-07/31/24		<u>\$279,599.16</u>				

Bank Balance as of July 31, 2024	Rate	
Fifth Third		\$897,119.04
Fifth Third-Money Market (DDA)	2.99%	\$16,601,170.61
Fifth Third-Money Market Securities	5.17%	\$45,998,953.24
Fifth Third-Allied		\$72,557.64
Fifth Third-Student Activity Accounts		\$1,273,674.97
PMA ISDLAF	5.197%	\$2,905,678.12
Addison Bank and Trust Money Market	5.53%	\$2,502,632.47
Byline Bank Money Market	5.59%	\$10,195,503.17
Petty Cash		\$5,250.00
		<u>\$80,452,539.26</u>

9.B. Review of Board Policies (2nd Reading)- As reviewed by the Board Policy Committee.

REVIEW OF BOARD POLICIES- 2ND READING

These Board Policies were brought to the Board for a 1st Reading on August 12, 2024. The recommended Board Policies are now presented for a 2nd Reading and approval by the Board. These policies were reviewed by the Board Policy Committee and recommended for Board approval.

Suggested Motion:

Move that the Board of Education adopt the following updated Board Policies: 2:70, 2:70-E 2:125, 2:125-E1, 2:125-E2, 2:160, 2:160-E 4:15, 4:70, 4:80, 5:130, 5:180, 5:200, 5:290, 5:310, 6:110, 6:140, 6:150, 7:170.

BOARD POLICY
JUNE 2024 PRESS ISSUE 115
POLICIES AND DESCRIPTORS

The DuPage High School District 88 Policy Committee reviewed recommended policy changes. Included in the recommended changes are the policy recommendations from PRESS (Policy Reference Education Subscription Service), as well as recommendations from our attorneys, which reflect recent legislative and legal changes. The recommendations range from a simple revision to footnotes to additions and/or deletions of language (words, sentences, paragraphs, and or complete policies). The district also receives recommended changes to administrative procedures or exhibits (which are documents that support the enforcement and implementation of Board Policies and Guide Practice).

In each of the Board Policies that follow, recommended revisions are noted in underline and/or strikeout text and are indicated with a different font color. The suggested changes bring District 88 Board of Education' s existing policies into compliance with revised code and new legislation.. Policies approved by the committee will be recommended to the Board of Education.

Updated Board Policies

IV. Operational Services

4.70 Resource Conservation

The policy and footnotes are updated in response to a five-year review.

4:80 Accounting and Audits

The policy, Legal References, and footnotes are updated. The policy is updated in response to PRESS Advisory Board member feedback to raise the maximum balance for revolving fund bank accounts. The Legal References are updated with a minor style change. The footnotes are updated in response to 44 Ill.Admin.Code §7000.90(c)(3), added by 47 Ill.Reg. 7893, requiring districts that receive federal and State grant awards to have an annual audit of their financial statements conducted in accordance with ISBE accounting rules, and for continuous improvement.

V. General Personnel

5:130 Responsibilities Concerning Internal Information

The Legal References, Cross References, and footnotes are updated in response to a five-year review. A Cross Reference to policy 7:345, Use of Educational Technologies; Student Data Privacy and Security, is added.

5:200 Terms and Conditions of Employment and Dismissal

The Legal References and footnotes are updated in response to 105 ILCS 5/22-96, addressing short-term approvals for educators. The footnotes are also updated for continuous improvement.

VI. Instruction

6:140 Education of Homeless Children

The Legal References, Cross References, and footnotes are updated. The Legal References and footnotes are updated in response to 23 Ill.Admin.Code §1.241, Dispute Resolution for Students Experiencing Homelessness, added at 47 Ill. Reg. 2411. The footnotes are updated for continuous improvement. Policy 4:140, Waiver of Student Fees, is added to the Cross References.

Updated Board Policies- Review and Monitoring

II. School Board

2:70 Vacancies on the School Board - Filling Vacancies

The policy is unchanged. The footnotes are updated in response to a five-year review.

2:125 Board Member Compensation; Expenses

The policy is unchanged. The footnotes are updated in response to a five-year review.

2:125-E1 Exhibit - Board Member Expense Reimbursement Form

The exhibit is updated in response to a five-year review.

2:125-E2 Exhibit - Board Member Estimated Expense Approval Form

The exhibit is updated in response to a five-year review.

2:160 Board Attorney

The policy and footnotes are updated in response to a five-year review.

IV. Operational Services

4:15 Identity Protection

The Legal References, Cross References, and footnotes are updated in response to a five-year review. The Legal References are updated with a minor style change. Policy 7:345, Use of Educational Technologies; Student Data Privacy, is added to the Cross References.

V. General Personnel

5:180 Temporary Illness or Temporary Incapacity

The policy is unchanged. The footnotes are updated in response to a five-year review.

5:290 Employment Termination and Suspensions

PLEASE REFER TO THE APPLICABLE COLLECTIVE BARGAINING AGREEMENT.

5:310 Compensatory Time-Off

The Legal References and footnotes are updated in response to a five-year review. The Legal References are updated with a minor style change.

VI. Instruction

6:110 Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program

The policy is unchanged. The footnotes are updated in response to a five-year review.

6:150 Home and Hospital Instruction

The policy and footnotes are updated in response to a five-year review.

VII. Students

7:170 Vandalism

The Legal References are updated with a minor style change in response to a five-year review.

EXHIBITS-DRAFT UPDATES- REWRITTEN

II. School Board

2:70-E Exhibit - Checklist for Filling Board Vacancies by Appointment

The exhibit is updated in response to a five-year review.

2:160-E Exhibit - Checklist for Selecting a Board Attorney

The exhibit is updated in response to a five-year review.

9.B.1) Updated Board Policies- Draft Updates

Document Status: Draft Update

OPERATIONAL SERVICES

4:70 Resource Conservation

The Superintendent or designee shall manage a program of energy and resource conservation for the District that includes:

1. Periodic review of procurement procedures and specifications to ensure that purchased products and supplies are reusable, durable, or made from recycled materials, if economically and practically feasible.
2. Purchasing recycled paper and paper products in amounts that will, at a minimum, meet the specifications in the School Code, if economically and practically feasible.
3. Periodic review of procedures on the reduction of solid waste generated by academic, administrative, and other institutional functions. These procedures shall: (a) require recycling the District's waste stream, including landscape waste, computer paper, and white office paper, if economically and practically feasible; (b) include investigation of the feasibility of potential markets for other recyclable materials that are present in the District's waste stream; and (c) establish a goal for the be designed to achieve, before July 1, 2020, at least a 50% reduction in the amount of solid waste that is generated by the District, when it is economically and practically feasible to do so. [PRESSPlus1](#)
4. Adherence to eEnergy conservation measures.

LEGAL REF.:

[105 ILCS 5/10-20.19c](#) and [5/19b](#).

CROSS REF.: 4:60 (Purchases and Contracts), 4:150 (Facility Management and Building Programs)

Adopted: June 20, 2022

PRESSPlus Comments

PRESSPlus 1. Updated in response to a five-year review. **Issue 115, June 2024**

Document Status: Draft Update

OPERATIONAL SERVICES

4:80 Accounting and Audits

The School District's accounting and audit services shall comply with the *Requirements for Accounting, Budgeting, Financial Reporting, and Auditing*, as adopted by the Ill. State Board of Education (ISBE), State and federal laws and regulations, and generally accepted accounting principles. Determination of liabilities and assets, prioritization of expenditures of governmental funds, and provisions for accounting disclosures shall be made in accordance with government accounting standards as directed by the auditor designated by the Board. The Superintendent, in addition to other assigned financial responsibilities, shall report monthly on the District's financial performance, both income and expense, in relation to the financial plan represented in the budget.

Annual Audit

At the close of each fiscal year, the Superintendent shall arrange an audit of the District funds, accounts, statements, and other financial matters. The audit shall be performed by an independent certified public accountant designated by the Board and be conducted in conformance with prescribed standards and legal requirements. A complete and detailed written audit report shall be provided to each Board member and to the Superintendent. The Superintendent shall annually, on or before October 15, submit an original and one copy of the audit to the Regional Superintendent of Schools.

Annual Financial Report

The Superintendent or designee shall annually prepare and submit the Annual Financial Report on a timely basis using the form adopted by the ISBE. The Superintendent shall review and discuss the Annual Financial Report with the Board before it is submitted.

Inventories

The Superintendent or designee is responsible for establishing and maintaining accurate inventory records. The inventory record of supplies and equipment shall include a description of each item, quantity, location, purchase date, and cost or estimated replacement cost, unless the supplies and equipment are acquired by the District pursuant to a federal or State grant award, in which case the inventory record shall also include the information required by [2 C.F.R. §200.313](#), if applicable. The Superintendent shall establish procedures for the management of property acquired by the District under grant awards that comply with federal and State law.

Capitalization Threshold

To be considered a capital asset for financial reporting purposes, a capital item must be at or above a capitalization threshold of \$5,000 and the threshold for capital improvements to property/renovations will be set as \$10,000 **for all items** with an estimated useful life greater than one year.

Disposition of District Property

The Superintendent or designee shall notify the Board, as necessary, of the following so that the Board

may consider its disposition: (1) District personal property (property other than buildings and land) that is no longer needed for school purposes, and (2) school site, building, or other real estate that is unnecessary, unsuitable, or inconvenient. Notwithstanding the above, the Superintendent or designee may unilaterally dispose of personal property of a diminutive value. The Superintendent shall establish procedures for the disposition of property acquired by the District under grant awards that comply with federal and State law.

Taxable Fringe Benefits

The Superintendent or designee shall: (1) require that all use of District property or equipment by employees is for the District's convenience and best interests unless it is a Board-approved fringe benefit, and (2) ensure compliance with the Internal Revenue Service regulations regarding when to report an employee's personal use of District property or equipment as taxable compensation.

Controls for Revolving Funds and Petty Cash

Revolving funds and the petty cash system are established in Board policy 4:50, *Payment Procedures*. The Superintendent shall: (1) designate a custodian for each revolving fund and petty cash fund, (2) obtain a bond for each fund custodian, and (3) maintain the funds in compliance with this policy, State law, and ISBE rules. A check for the petty cash fund may be drawn payable to the designated petty cash custodian. Bank accounts for revolving funds are limited to a maximum balance of \$~~500.00~~1,000. [PRESSPlus1](#) All expenditures from these bank accounts must be directly related to the purpose for which the account was established and supported with documentation, including signed invoices or receipts. All deposits into these bank accounts must be accompanied with a clear description of their intended purpose. The Superintendent or designee shall include checks written to reimburse revolving funds on the Board's monthly listing of bills indicating the recipient and including an explanation.

Control Requirements for Checks

The Board must approve all bank accounts opened or established in the District's or a District school's name or with the District's Federal Employer Identification Number. All checks issued by the School District must be signed by either the Treasurer or Director of Business Services, except that checks from accounts containing student activity funds or fiduciary funds and checks from revolving accounts may be signed by their respective account custodians.

Internal Controls

The Superintendent is primarily responsible for establishing and implementing a system of internal controls for safeguarding the District's financial condition; the Board, however, will oversee these safeguards. The control objectives are to ensure efficient business and financial practices, reliable financial reporting, and compliance with State law and Board policies, and to prevent losses from fraud, waste, and abuse, as well as employee error, misrepresentation by third parties, or other imprudent employee action.

The Superintendent or designee shall annually audit the District's financial and business operations for compliance with established internal controls and provide the results to the Board. The Board may from time-to-time engage a third-party to audit internal controls in addition to the annual audit.

LEGAL REF.:

[2 C.F.R. §200](#) et seq.

[30 ILCS 708/](#), Grant Accountability and Transparency Act, implemented by 44 Ill.Admin.Code 7000 et

seq.

[105 ILCS 5/2-3.27](#), [5/2-3.28](#), [5/3-7](#), [5/3-15.1](#), [5/5-22](#), [5/10-21.4](#), [5/10-20.19](#), [5/10-22.8](#), and [5/17-1](#) et seq.

[23 Ill.Admin.Code Part 100](#).

CROSS REF.: 4:10 (Fiscal and Business Management), 4:50 (Payment Procedures), 4:55 (Use of Credit and Procurement Cards), 4:90 (Student Activity and Fiduciary Funds)

ADOPTED: November 15, 2021

PRESSPlus Comments

PRESSPlus 1. Updated in response to **PRESS** Advisory Board member feedback to raise the maximum balance for revolving fund bank accounts. **Issue 115, June 2024**

Document Status: Draft Update

General Personnel

5:130 Responsibilities Concerning Internal Information

District employees are responsible for maintaining: (1) the integrity and security of all internal information, and (2) the privacy of confidential records, including but not limited to: student school records, personnel records, and the minutes of, and material disclosed in, a closed School Board meeting. Internal information is any information, oral or recorded in electronic or paper format, maintained by the District or used by the District or its employees. The Superintendent or designee shall manage procedures for safeguarding the integrity, security, and, as appropriate, confidentiality of internal information.

LEGAL REF.:

~~Family Educational and Privacy Rights Act~~, 20 U.S.C. §1232g, Family Educational and Privacy Rights Act.

~~Uses and Disclosures of Protected Health Information; General Rules~~, 45 C.F.R. §164.502, Uses and Disclosures of Protected Health Information; General Rules.

~~Ill. Freedom of Information Act~~, 5 ILCS 140/, Ill. Freedom of Information Act.

~~Local Records Act~~, 50 ILCS 205/, Local Records Act.

105 ILCS 10/, Ill. School Student Records Act.

105 ILCS 85, Student Online Personal Protection Act, [PRESSPlus1](#)

~~Personnel Record Review Act~~, 820 ILCS 40/, Personnel Record Review Act.

CROSS REF.: 2:140 (Communications To and From the Board), 2:250 (Access to District Public Records), 5:150 (Personnel Records), 7:340 (Student Records), 7:345 (Use of Educational Technologies; Student Data Privacy and Security)

~~ADOPTED: November 15, 2021~~

PRESSPlus Comments

PRESSPlus 1. The Legal References are updated. **Issue 115, June 2024**

Document Status: Draft Update

Professional Personnel

5:200 Terms and Conditions of Employment and Dismissal

The School Board delegates authority and responsibility to the Superintendent to manage the terms and conditions for the employment of professional personnel. The Superintendent shall act reasonably and comply with State and federal law as well as any applicable individual employment contract or collective bargaining agreement in effect. The Superintendent is responsible for making dismissal recommendations to the Board consistent with the Board's goal of having a highly qualified, high performing staff.

School Year and Day, Salary, Assignments and Transfers, Dismissal, Evaluation

Please refer to the applicable collective bargaining agreement(s).

Duty-Free Lunch

Teachers employed for at least four hours per day shall receive a duty-free lunch equivalent to the student lunch period, or 30 minutes, whichever is longer.

Nursing Mothers

The District accommodates employees who are nursing mothers according to provisions in State and federal law.

School Social Worker Services Outside of District Employment

School social workers may not provide services outside of their District employment to any student(s) attending school in the District. *School social worker* has the meaning stated in [105 ILCS 5/14-1.09a](#).

LEGAL REF.:

[29 U.S.C. §218\(d\)](#), [Pub. L. 117-328](#), Pump for Nursing Mothers Act.

[42 U.S.C. §2000gg](#) *et seq.*, [Pub. L. 117-328](#), Pregnant Workers Fairness Act.

[105 ILCS 5/10-19](#), [5/10-19.05](#), [5/10-20.65](#), [5/14-1.09a](#), [5/22-965](#), [PRESSPlus1 5/22.4](#), [5/24-16.5](#), [5/24-2](#), [5/24-8](#), [5/24-9](#), [5/24-11](#), [5/24-12](#), [5/24-21](#), [5/24A-1 through 24A-20](#).

[820 ILCS 260/](#), Nursing Mothers in the Workplace Act.

[23 Ill.Admin.Code Parts 50](#) (Evaluation of Educator Licensed Employees) and [51](#) (Dismissal of Tenured Teachers).

[Cleveland Bd. of Educ. v. Loudermill](#), 470 U.S. 532(1985).

CROSS REF.: 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:290 (Employment Termination and Suspensions), 6:20 (School Year Calendar and Day)

PRESSPlus Comments

PRESSPlus 1. 105 ILCS 5/22-96, added by P.A. 103-46 and amended by P.A. 103-564, requires school districts, when hiring or assigning educators for physical education, music, or visual arts, to prioritize the hiring or assigning of educators who hold an educator license and endorsement in those areas. The law also requires educators in these areas to obtain short-term approval if they are not licensed in the content area, or, if no short-term approval is available, they must meet criteria specified by the Ill. State Board of Education (ISBE). Educators must obtain an endorsement in the area being taught prior to the end of the short-term approval period to continue to maintain the educator's employment for subsequent school years. In the alternative, educators do not need to be licensed, obtain short-term approval, or meet other ISBE requirements if they meet the requirements of Title 23 of the Illinois Administrative Code except for Section 1.710. **Issue 115, June 2024**

Document Status: Draft Update

INSTRUCTION

6:140 Education of Homeless Children

Each child of a homeless individual and each homeless youth has equal access to the same free, appropriate public education as provided to other children and youths. A *homeless child* is defined as provided in the McKinney-Vento Homeless Assistance Act and the Education for Homeless Children Act. The Superintendent or designee shall act as or appoint a Liaison for Homeless Children to coordinate this policy's implementation.

A homeless child may attend the District school that the child attended when permanently housed or in which the child was last enrolled. A homeless child living in any District school's attendance area may attend that school.

The Superintendent or designee shall review and revise rules or procedures that may act as barriers to the enrollment of homeless children and youths. In reviewing and revising such procedures, consideration shall be given to issues concerning transportation, immunization, residency, birth certificates, school records and other documentation, and guardianship. Transportation shall be provided in accordance with the McKinney-Vento Homeless Assistance Act and State law. The Superintendent or designee shall give special attention to ensuring the enrollment and attendance of homeless children and youths who are not currently attending school. If a child is denied enrollment or transportation under this policy, the Liaison for Homeless Children shall immediately refer the child or his or her parent/guardian to the ombudsperson appointed by the Regional Superintendent and provide the child or his or her parent/guardian with a written explanation for the denial. Whenever a child and his or her parent/guardian who initially share the housing of another person due to loss of housing, economic hardship, or a similar hardship continue to share the housing, the Liaison for Homeless Children shall, after the passage of 18 months and annually thereafter, conduct a review as to whether such hardship continues to exist in accordance with State law.

LEGAL REF.:

[42 U.S.C. §11431](#) *et seq.*, McKinney-Vento Homeless Assistance Act.

[105 ILCS 45/](#), Education for Homeless Children Act.

[23 Ill.Admin.Code §1.241](#). [PRESSPlus1](#)

CROSS REF.: 2:260 (Uniform Grievance Procedure), 4:110 (Transportation), [4:140 \(Waiver of Student Fees\)](#), 7:10 (Equal Educational Opportunities), 7:30 (Student Assignment and Intra-District Transfer), 7:50 (School Admissions and Student Transfers To and From Non-District Schools), 7:60 (Residence), 7:100 (Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students)

Adopted: June 20, 2022

PRESSPlus Comments

PRESSPlus 1. The Legal References are updated. **Issue 115, June 2024**

9.B.2) Updated Board Policies - Review and Monitoring

Document Status: Review and Monitoring

SCHOOL BOARD

2:70 Vacancies on the School Board - Filling Vacancies

Vacancy [PRESSPlus1](#)

Elective office of a School Board member becomes vacant before the term's expiration when any of the following occurs:

1. Death of the incumbent,
2. Resignation in writing filed with the Secretary of the Board,
3. Legal disability,
4. Conviction of a felony, bribery, perjury, or other infamous crime or of any offense involving a violation of official oath or of a violent crime against a child,
5. Removal from office,
6. The decision of a competent tribunal declaring his or her election void,
7. Ceasing to be an inhabitant of the District or a particular area from which he or she was elected, if the residential requirements contained in the School Code are violated,
8. An illegal conflict of interest, or
9. Acceptance of a second public office that is incompatible with Board membership.

Filling Vacancies

Whenever a vacancy occurs, the remaining members shall notify the Regional Superintendent of Schools of that vacancy within five days after its occurrence and shall fill the vacancy until the next regular board election, at which election a successor shall be elected to serve the remainder of the unexpired term. However, if the vacancy occurs with less than 868 days remaining in the term or less than 88 days before the next regularly scheduled election, the person so appointed shall serve the remainder of the unexpired term, and no election to fill the vacancy shall be held. Members appointed by the remaining members of the Board to fill vacancies shall meet any residential requirements as specified in the School Code. The Board shall fill the vacancy within 60 days after it occurred by a public vote at a meeting of the Board.

Immediately following a vacancy on the Board, the Board will publicize it and accept résumés from District residents who are interested in filling the vacancy. After reviewing the applications, the Board may invite the prospective candidates for personal interviews to be conducted during duly scheduled closed meetings.

LEGAL REF.:

[105 ILCS 5/10-10](#) and [5/10-11](#).

CROSS REF.: 2:40 (Board Member Qualifications), 2:60 (Board Member Removal from Office), 2:120 (Board Member Development)

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 115, June 2024

Document Status: Review and Monitoring

SCHOOL BOARD

2:125 Board Member Compensation; Expenses

Board Member Compensation Prohibited [PRESSPlus1](#)

School Board members provide volunteer service to the community and may not receive compensation for services, except that a Board member serving as the Board Secretary may be paid an amount up to the statutory limit if the Board so provides.

Roll Call Vote

All Board member expense requests for travel, meals, and/or lodging must be approved by roll call vote at an open meeting of the Board.

Regulation of School District Expenses

The Board regulates the reimbursement of all travel, meal, and lodging expenses in the District by resolution. No later than approval of the annual budget and when necessary, the Superintendent will recommend a maximum allowable reimbursement amount for expenses to be included in the resolution. The recommended amount should be based upon the District's budget and other financial considerations.

Money shall not be advanced or reimbursed, or purchase orders issued for: (1) the expenses of any person except the Board member, (2) anyone's personal expenses, or (3) entertainment expenses. Entertainment includes, but is not limited to, shows, amusements, theaters, circuses, sporting events, or any other place of public or private entertainment or amusement, unless the entertainment is ancillary to the purpose of the program or event.

Exceeding the Maximum Allowable Reimbursement Amount(s)

All requests for expense advancements, reimbursements, and/or purchase orders that exceed the maximum allowable reimbursement amount set by the Board may only be approved by it when:

1. The Board's resolution to regulate expenses allows for such approval;
2. An emergency or other extraordinary circumstance exists; and
3. The request is approved by a roll call vote at an open Board meeting.

Advancements

The Board may advance to its members actual and necessary expenses to be incurred while attending:

1. Meetings sponsored by the Illinois State Board of Education or by the Regional Superintendent of Schools;
2. County or regional meetings and the annual meeting sponsored by any school board association complying with [Article 23 of the School Code](#); and

3. Meetings sponsored by a national organization in the field of public school education.

Expense advancement requests must be submitted to the Superintendent or designee on the Board's standardized estimated expense approval form. After spending expense advancements, Board members must use the Board's standardized expense reimbursement form and submit to the Superintendent: (a) the itemized, signed advancement voucher that was issued, and (b) the amount of actual expenses by attaching receipts. A Board member must return to the District any portion of an expense advancement not used. If an expense advancement is not requested, expense reimbursements may be issued by the Board to its members for the activities listed in numbers one through three, above, along with registration fees or tuition for a course(s) that allowed compliance with the mandatory trainings described in policy 2:120, *Board Member Development* and other professional development opportunities that are encouraged by the School Code (see the **Reimbursements and Purchase Orders** subhead, below). Expense advancements and vouchers shall be presented to the Board in its regular bill process.

Reimbursements and Purchase Orders

Expense reimbursement is not guaranteed and, when possible, Board members should seek pre-approval of expenses by providing an estimation of expenses on the Board's standardized estimated expense approval form, except in situations when the expense is diminutive. When pre-approval is not sought, Board members must seek reimbursement on the Board's standardized expense reimbursement form. Expense reimbursements and purchase orders shall be presented to the Board in its regular bill process.

Credit and Procurement Cards

Credit and procurement cards shall not be issued to Board members.

Standardized Expense Form(s) Required

All requests for expense advancement, reimbursement, and/or purchase orders in the District must be submitted on the appropriate itemized, signed standardized form(s). The form(s) must show the following information:

1. The amount of the estimated or actual expense, with attached receipts for actual incurred expenses.
2. The name and office of the Board member who is requesting the expense advancement or reimbursement. Receipts from group functions must include the names, offices, and job titles of all participants.
3. The date(s) of the official business on which the expense advancement or reimbursement will be or was expended.
4. The nature of the official business conducted when the expense advancement or reimbursement will be or was expended.

Types of Official Business for Expense Advancements, Reimbursements, and Purchase Orders

1. Registration. When possible, registration fees will be paid by the District in advance.
2. Travel. The least expensive method of travel will be used, providing that no hardship will be caused to the Board member. Board members will be reimbursed for:
 - a. Air travel at the coach or economy class commercial airline rate. First class or business class air travel will be reimbursed only if emergency circumstances warrant. The emergency circumstances must be explained on the expense form and Board approval of the additional expense is required. Fees for the first checked bag will be reimbursed.

Copies of airline tickets and baggage receipts must be attached to the expense form.

- b. Rail or bus travel at actual cost. Rail or bus travel costs may not exceed the cost of coach airfare. Copies of tickets must be attached to the expense form to substantiate amounts.
 - c. Use of personal automobiles at the standard mileage rate approved by the Internal Revenue Service for income tax purposes. The reimbursement may not exceed the cost of coach airfare. Mileage for use of personal automobiles in trips to and from transportation terminals will also be reimbursed. Toll charges and parking costs will be reimbursed.
 - d. Automobile rental costs when the vehicle's use is warranted. The circumstances for such use must be explained on the expense form.
 - e. Taxis, airport limousines, ride sharing or other local transportation costs.
3. Meals. Meals charged to the School District should represent mid-fare selections for the hotel/meeting facility or general area, consistent with the maximum allowable reimbursement amount set by the Board. Tips are included with meal charges. Expense forms must explain the meal charges incurred. Alcoholic beverages will not be reimbursed.
 4. Lodging. Board members should request conference rate or mid-fare room accommodations. A single room rate will be reimbursed. Board members should pay personal expenses at checkout. If that is impossible, deductions for the charges should be made on the expense form.
 5. Miscellaneous Expenses. Board members may seek reimbursement for other expenses incurred while attending a meeting sponsored by organizations described herein by fully describing the expenses on the expense form, attaching receipts.

Additional Requirements for Travel Expenses Charged to Federal and State Grants

All Board member expenses for travel charged to a federal grant or State grant governed by the Grant Accountability and Transparency Act ([30 ILCS 708/](#)) must comply with Board policy 5:60, Expenses, and its implementing procedures. Travel expenses include costs for transportation, lodging, meals, and related items.

LEGAL REF.:

[105 ILCS 5/10-20](#) and [5/10-22.32](#).

[30 ILCS 708/](#), Government Accountability and Transparency Act.

[50 ILCS 150/](#), Local Government Travel Expense Control Act.

CROSS REF.: 2:100 (Board Member Conflict of Interest), 2:120 (Board Member Development), 2:240 (Board Policy Development), 4:50 (Payment Procedures), 4:55 (Use of Credit and Procurement Cards), 5:60 (Expenses)

ADOPTED: November 15, 2021

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 115, June 2024

Document Status: Review and Monitoring

Board Member Compensation; Expenses

2:125-E1 Exhibit - Board Member Expense Reimbursement Form

Submit to the Superintendent, who will include this request in the monthly list of bills presented to the School Board. Please print and attach receipts for all expenditures. **Use of this form is required by 2:125-E3, Resolution to Regulate Expense Reimbursements.** Please print: [PRESSPlus1](#)

Name: _____ Title/Office: _____

Travel Destination: _____ Purpose: _____

Departure Date: _____ Return Date: _____

Receipts attached Request Date: _____

Estimated expenses attached (Completed 2:125-E2, Board Member Estimated Expense Approval Form)(pre-approval is required for federal and State grants).

Approved expense advancement (voucher) attached, if applicable* (Completed 2:125-E2, Board Member Estimated Expense Approval Form.)

Actual Expense Report

*Board members will be reimbursed for actual and necessary expenses that exceed the amount advanced, but must refund any expense advancement that exceeds the actual and necessary expenses incurred. [105 ILCS 5/10-22.32](#). For federal and State grants, board members will be reimbursed for actual and necessary expenses that exceed estimated expenses as permitted by Board policy 2:125, *Board Member Compensation; Expenses*.

Auto Travel Allowance: _____ per mile

Date	Auto Mileage		Transp. Expenses	Lodging	Meals or Per Diem			Other		Daily Total
	Miles	Cost			Bkfst	Lunch	Dinner	Item	Cost	
Subtotal										

Document Status: Review and Monitoring

Board Member Compensation; Expenses

2:125-E2 Exhibit - Board Member Estimated Expense Approval Form

Submit to the Superintendent, who will include this request in the monthly list of bills presented to the School Board. **Use of this form is required (1) by 2:125-E3, Resolution to Regulate Expense Reimbursements and (2) for pre-approval of expenses to be charged to a federal grant or State grant governed by the Grant Accountability and Transparency Act. Please print.** [PRESSPlus1](#)

Name: _____ Title/Office: _____

Travel Destination: _____ Purpose: _____

Departure Date: _____ Return Date: _____

Estimated Expenses Approval Requested ([50 ILCS 150/20](#) or grant expenditure)

Travel is grant-related* (specify grant): _____

Purchase Order Requested Purchase Order #: _____

Expense Advancement Voucher Requested ([105 ILCS 5/10-22.32](#))

Voucher Amount: _____

Estimated Expense Report									
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Auto Travel Allowance: _____ per mile

***Grant-related travel only:** Except for mileage and other transportation expenses, expense reimbursement/per diem is only allowed if on official travel status for 12 hours or more. If lodging at or below the applicable rate cannot be identified, please indicate below and attach at least three quotes for review.

Date	Auto Mileage		Transp. Expenses	Lodging	Meals or Per Diem			Other		Daily Total
	Miles	Cost			Bkfst	Lunch	Dinner	Item	Cost	

Document Status: Review and Monitoring

SCHOOL BOARD

2:160 Board Attorney

The School Board may retain legal services with one or more attorneys or law firms to be the Board Attorney(s). The Board Attorney represents the School Board in its capacity as the governing body for the School District. The Board Attorney serves on a retainer or other fee arrangement as determined in advance. The Board Attorney will provide services as described in the agreement for legal services or as memorialized by an engagement letter. The District will only pay for legal services that are provided in accordance with the agreement for legal services, as memorialized by an engagement letter, or that are otherwise authorized by this policy or a majority of the Board. [PRESSPlus1](#)

The Superintendent, his or her designee, and Board President, are each authorized to confer with and/or seek the legal advice of the Board Attorney. The Board may also authorize a specific Board member to confer with the Board Attorney on its behalf.

The Superintendent may authorize the Board Attorney to represent the District in any legal matter until the Board has an opportunity to be informed of and/or consider the matter.

The Board retains the right to consult with or employ other attorneys and to terminate the service of any attorney.

LEGAL REF.:

[Rule 1.7](#) (Conflict of Interest: Current Clients) and [Rule 1.13](#) (Organization as Client) of the Ill. Rules of Professional Conduct adopted by the Ill. Supreme Court.

CROSS REF.: 4:60 (Purchases and Contracts)

ADOPTED: November 15, 2021

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
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Document Status: Review and Monitoring

OPERATIONAL SERVICES

4:15 Identity Protection

The collection, storage, use, and disclosure of social security numbers by the School District shall be consistent with State and federal laws. The goals for managing the District's collection, storage, use, and disclosure of social security numbers are to: [PRESSPlus1](#)

1. Limit all activities involving social security numbers to those circumstances that are authorized by State or federal law.
2. Protect each social security number collected or maintained by the District from unauthorized disclosure.

The Superintendent is responsible for ensuring that the District complies with the Identity Protection Act, [5 ILCS 179/](#). Compliance measures shall include each of the following:

1. All employees having access to social security numbers in the course of performing their duties shall be trained to protect the confidentiality of social security numbers. Training should include instructions on the proper handling of information containing social security numbers from the time of collection through the destruction of the information.
2. Only employees who are required to use or handle information or documents that contain social security numbers shall have access to such information or documents.
3. Social security numbers requested from an individual shall be provided in a manner that makes the social security number easily redacted if the record is required to be released as part of a public records request.
4. When collecting a social security number or upon request by an individual, a statement of the purpose(s) for which the District is collecting and using the social security number shall be provided. The stated reason for collection of the social security number must be relevant to the documented purpose.
5. All employees must be advised of this policy's existence, and a copy of the policy must be made available to each employee. The policy must also be made available to any member of the public, upon request.
6. If this policy is amended, employees will be advised of the existence of the amended policy and a copy of the amended policy will be made available to each employee.

No District employee shall collect, store, use, or disclose an individual's social security number unless specifically authorized by the Superintendent. This policy shall not be interpreted as a guarantee of the confidentiality of social security numbers and/or other personal information. The District will use best efforts to comply with this policy, but this policy should not be construed to convey any rights to protection of information not otherwise afforded by law.

Treatment of Personally Identifiable Information Under Grant Awards

The Superintendent ensures that the District takes reasonable measures to safeguard: (1) *protected personally identifiable information*, (2) other information that a federal awarding agency, pass-through

agency or State awarding agency designates as sensitive, such as *personally identifiable information* (PII) and (3) information that the District considers to be sensitive consistent with applicable laws regarding privacy and confidentiality (collectively, *sensitive information*), when administering federal grant awards and State grant awards governed by the Grant Accountability and Transparency Act ([30 ILCS 708/](#)).

The Superintendent shall establish procedures for the identification, handling, storage, access, disposal and overall confidentiality of sensitive information. The Superintendent shall ensure that employees and contractors responsible for the administration of a federal or State award for the District receive regular training in the safeguarding of sensitive information. Employees mishandling sensitive information are subject to discipline, up to and including dismissal.

LEGAL REF.:

[2 C.F.R. §200.303\(e\)](#).

[5 ILCS 179/](#), Identity Protection Act.

[30 ILCS 708/](#), Grant Accountability and Transparency Act

[50 ILCS 205/3](#), Local Records Act.

[105 ILCS 10/](#), Illinois School Student Records Act.

CROSS REF: 2:250 (Access to District Public Records), 5:150 (Personnel Records), 7:340 (Student Records)

ADOPTED: November 15, 2021

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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Issue 115, June 2024

Document Status: Review and Monitoring

General Personnel

5:180 Temporary Illness or Temporary Incapacity

Please refer to the applicable collective bargaining agreement(s).

For employees not covered by a current applicable bargaining agreement: [PRESSPlus1](#)

A temporary illness or temporary incapacity is an illness or other capacity of ill-being that renders an employee physically or mentally unable to perform assigned duties. During such a period, the employee can use accumulated sick leave benefits. However, income received from other sources (worker's compensation, District-paid insurance programs, etc.) will be deducted from the District's compensation liability to the employee. The School Board's intent is that in no case will the employee, who is temporarily disabled, receive more than 100 percent of his or her gross salary.

Those insurance plans privately purchased by the employee and to which the District does not contribute, are not applicable to this policy.

If illness, incapacity, or any other condition causes a teacher or other licensed employee to be absent in one school year, after exhaustion of all available leave, for more than 90 consecutive work days, such absence may be considered a permanent disability and the Board may begin dismissal proceedings subject to State and federal law, including the Americans with Disabilities Act. The Superintendent may recommend this paragraph's use when circumstances strongly suggest that the teacher or other licensed employee returned to work intermittently in order to avoid this paragraph's application. This paragraph shall not be considered a limitation on the Board's authority to take any action concerning an employee that is authorized by State and federal law.

Any employee may be required to have an examination, at the District's expense, by a physician who is licensed in Illinois to practice medicine and surgery in all its branches, a licensed advanced practice registered nurse, or a licensed physician assistant if the examination is job-related and consistent with business necessity.

LEGAL REF.:

[42 U.S.C. §12101](#) et seq., Americans with Disabilities Act.

[105 ILCS 5/10-22.4](#), [5/24-12](#), and [5/24-13](#).

Elder v. School Dist. No.127 1/2, 60 Ill.App.2d 56 (1st Dist. 1965).

School District No. 151 v. ISBE, 154 Ill.App.3d 375 (1st Dist. 1987).

CROSS REF.: 5:30 (Hiring Process and Criteria), 5:40 (Communicable and Chronic Infectious Disease), 5:185 (Family and Medical Leave), 5:250 (Leaves of Absence), 5:330 (Sick Days, Vacation, Holidays, and Leaves)

ADOPTED: November 15, 2021

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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Issue 115, June 2024

Document Status: Review and Monitoring

Educational Support Personnel

5:290 Employment Termination and Suspensions

Resignation [PRESSPlus1](#)

Please refer to the applicable collective bargaining agreement(s).

For employees not covered by a current applicable bargaining agreement:

An employee is requested to provide two weeks' notice of a resignation. A resignation notice cannot be revoked once given.

Retirement

An employee planning to retire should notify his or her supervisor at least two months before the retirement date.

Non-RIF Dismissal

The District may terminate an at-will employee at any time for any or no reason, but not for a reason prohibited by State or federal law.

Employees who are employed annually or have a contract, or who otherwise have a legitimate expectation of continued employment, may be dismissed: (1) at the end of the school year or at the end of their respective contract after being provided appropriate notice and after compliance with any applicable contractual provisions, or (2) mid-year or mid-contract provided appropriate due process procedures are provided.

The Superintendent is responsible for making dismissal recommendations to the School Board consistent with the Board's goal of having a highly qualified, high performing staff. This includes recommending a non-licensed employee for immediate dismissal for willful or negligent failure to report an instance of suspected child abuse or neglect as required by [325 ILCS 5/](#).

Reduction in Force and Recall

Please refer to the applicable collective bargaining agreement(s).

For employees not covered by a current applicable bargaining agreement:

The Board may, as necessary or prudent, decide to decrease the number of educational support personnel or to discontinue some particular type of educational support service and, as a result of that action, dismiss or reduce the hours of one or more educational support employees. When making decisions concerning reduction in force and recall, the Board will follow [Sections 10-22.34c](#) (outsourcing non-instructional services) and [10-23.5](#) (procedures) of the School Code, to the extent they are applicable and not superseded by legislation or an applicable collective bargaining agreement.

Final Paycheck

A terminating employee's final paycheck will be adjusted for any unused, earned vacation credit. Employees are paid for all earned vacation. Terminating employees will receive their final pay on the next regular payday following the date of termination, except that an employee dismissed due to a reduction in force shall receive his or her final paycheck on or before the next regular pay date following the last day of employment.

Suspension

Except as provided below, the Superintendent is authorized to suspend an employee without pay as a disciplinary measure, during an investigation into allegations of misconduct or pending a dismissal hearing whenever, in the Superintendent's judgment, the employee's presence is detrimental to the District. A disciplinary suspension shall be with pay: (1) when the employee is exempt from the overtime provisions, or (2) until an employee with an employment contract for a definite term is provided a notice and hearing according to the suspension policy for professional employees. Upon receipt of a recommendation from the Ill. Dept. Children and Family Services (DCFS) that the District remove an employee from his or her position when he or she is the subject of a pending DCFS investigation that relates to his or her employment with the District, the Board or Superintendent or designee, in consultation with the Board Attorney, will determine whether to:

1. Let the employee remain in his or her position pending the outcome of the investigation; or
2. Remove the employee as recommended, proceeding with:
 - a. A suspension with pay; or
 - b. A suspension without pay.

Any criminal conviction resulting from the investigation or allegations shall require the employee to repay to the District all compensation and the value of all benefits received by the employee during the suspension. The Superintendent will notify the employee of this requirement when the employee is suspended.

LEGAL REF.:

[105 ILCS 5/10-22.34c](#) and [5/10-23.5](#)

[5 ILCS 430](#) *et seq.*, State Officials and Employees Ethics Act.

[325 ILCS 5/7.4](#)(c-10), Abused and Neglected Child Reporting Act.

[820 ILCS 105/4a](#), Minimum Wage Law.

CROSS REF.: 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:240 (Suspension), 5:270 (Employment At-Will, Compensation, and Assignment)

ADOPTED: November 15, 2021

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its

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Issue 115, June 2024

Document Status: Review and Monitoring

Educational Support Personnel

5:310 Compensatory Time-Off

This policy governs the use of compensatory time-off by employees who: (1) are covered by the overtime provisions of the Fair Labor Standards Act, [29 U.S.C. §201](#) *et seq.*, and (2) are not represented by an exclusive bargaining representative. [PRESSPlus1](#)

Employees may be given 1-1/2 hours of compensatory time-off in lieu of cash payment for each hour of overtime worked. Other than as provided below, at no time may an employee's accumulated compensatory time-off exceed 240 hours, which represents compensation for 160 hours of overtime. An employee whose work regularly includes public safety, emergency response, or seasonal activities may accumulate a maximum of 480 hours of compensatory time, which represents compensation for 320 hours of overtime. If an employee accrues the maximum number of compensatory time-off hours, the employee: (1) is paid for any additional overtime hours worked, at the rate of one and one-half times the employee's regular hourly rate of pay, and (2) does not accumulate compensatory time-off until the employee uses an equal amount of accrued time-off.

An employee who has accrued compensatory time-off shall be permitted to use such time in at least half-day components provided such requests do not unduly disrupt the District's operations. The employee's supervisor must approve a request to use compensatory time-off.

Upon termination of employment, an employee will be paid for unused compensatory time at the higher of:

1. The average regular rate received by such employee during the last three years of employment; or
2. The final regular rate received by such employee.

Compensatory time-off is time during which the employee is not working and is, therefore, not counted as "hours worked" for purposes of overtime compensation.

Implementation

The Superintendent or designee shall implement this policy in accordance with the FLSA. In the event of a conflict between the policy and the FLSA, the latter shall control.

LEGAL REF.: Fair Labor Standards Act, [29 U.S.C. §201](#) *et seq.*; [29 C.F.R. Part 553](#).

CROSS REF.: 5:35 (Compliance with the Fair Labor Standards Act), 5:185 (Family and Medical Leave), 5:270 (Employment At-Will, Compensation, and Assignment)

ADOPTED: November 15, 2021

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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Issue 115, June 2024

Document Status: Review and Monitoring

INSTRUCTION

6:110 Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program

The Superintendent or designee shall develop, maintain, and supervise a program for students at risk of academic failure or dropping out of school. The program shall include education and support services addressing individual learning styles, career development, and social needs, and may include without limitation one or more of the following: [PRESSPlus1](#)

- Parent-teacher conferences
- Counseling services by social workers and/or guidance counselors
- Counseling services by psychologists
- Psychological testing
- Truants' alternative and optional education program
- Alternative school placement
- Community agency services
- Alternative learning opportunities program, in conformity with the Alternative Learning Opportunities Law, as it may be amended from time to time
- Graduation incentives program
- Remediation program

Any student who is below the age of 20 years is eligible to enroll in a graduation incentives program if he or she:

1. Is considered a dropout according to State law;
2. Has been suspended or expelled;
3. Is pregnant or is a parent;
4. Has been assessed as chemically dependent; or
5. Is enrolled in a bilingual education or English Language Learners program.

LEGAL REF.:

[105 ILCS 5/2-3.41](#), [5/2-3.66](#), [5/10-20.9a](#), [5/13B](#), [5/26-2a](#), [5/26-13](#), [5/26-14](#), and [5/26-16](#).

CROSS REF.: 6:280 (Grading and Promotion), 6:300 (Graduation Requirements), 7:70 (Attendance and Truancy)

ADOPTED: November 15, 2021

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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Issue 115, June 2024

Document Status: Review and Monitoring

INSTRUCTION

6:150 Home and Hospital Instruction

A student who is absent from school, or whose physician, physician assistant, or advanced practice registered nurse anticipates that the student will be absent from school, because of a medical condition may be eligible for instruction in the student's home or hospital. Eligibility shall be determined by State law and the Illinois State Board of Education rules governing (1) the continuum of placement options for students who have been identified for special education services or (2) the home and hospital instruction provisions for students who have not been identified for special education services. Appropriate educational services from qualified staff will begin no later than five school days after receiving a written statement from: (1) a physician licensed to practice medicine in all of its branches, (2) a licensed physician assistant, or (3) a licensed advanced practice registered nurse. Instructional or related services for a student receiving special education services will be determined by the student's individualized education program. [PRESSPlus1](#)

A student who is unable to attend school because of pregnancy will be provided home instruction, correspondence courses, or other courses of instruction (1) before the birth of the child when the student's physician, physician assistant, or advanced practice registered nurse indicates, in writing, that she is medically unable to attend regular classroom instruction, and (2) for up to three months after the child's birth or a miscarriage.

Periodic conferences will be held between appropriate school personnel, parent(s)/guardian(s), and hospital staff to coordinate course work and facilitate a student's return to school.

LEGAL REF.:

[105 ILCS 5/10-19.05\(e\)](#), [5/10-22.6a](#), [5/14-13.01](#), and [5/18-4.5](#).

[23 Ill.Admin.Code §§1.520](#), [1.610](#), and [226.300](#).

CROSS REF.: 6:120 (Education of Children with Disabilities), 7:10 (Equal Educational Opportunity), 7:280 (Communicable and Chronic Infectious Disease)

ADOPTED: November 15, 2021

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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Issue 115, June 2024

Document Status: Review and Monitoring

STUDENTS

7:170 Vandalism

The School Board will seek restitution from students and their parents/guardians for vandalism or other student acts that cause damage to school property. [PRESSPlus1](#)

LEGAL REF.:

[740 ILCS 115/](#).

CROSS REF.: 7:130 (Student Rights and Responsibilities), 7:190 (Student Behavior)

ADOPTED: November 15, 2021

PRESSPlus Comments

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Issue 115, June 2024

10. Discussion Items

11. Information (No discussion)

11.A. Credit Card Summary

CREDIT CARD PAYMENT SUMMARY

The attached usage report details the credit card transactions for the month of July. Total activity for the month is \$2,701.54.

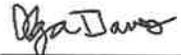
This information is provided as outlined in Board Policy – 4:55

DuPage High School District 88 Credit Card Usage Report

To allow for timely processing of credit card billing, please submit to business office within 3 days of the purchase.
 Purchase documentation must be attached to this form when submitted.

Purchaser	Vendor	Purchase description	Date Purchased	Purchase Amount	Budget Account (ASN) to be charged
B Jakupi	SP SWEEPSCRUB	parts	7/2/2024	\$59.99	33340
S Nitka	360 TRAINING	training	7/3/2024	\$121.00	58852
J Fouser/MWarren/EDelgado	UT WEB TX SHOP	Quest External Learning	7/12/2024	\$300.00	34440
J Andrews/EDelgado	AURELIOS	lunch for admin leadership wkshp	7/15/2024	\$129.62	34140
J Andrews/EDelgado	IHOP	breakfast	7/15/2024	\$131.23	34140
J Andrews/EDelgado	LA HACIENDA	lunch for admin leadership wkshp	7/16/2024	\$179.94	34140
D Ariano	SCHOOL SPECIALTY	shipping for tables	7/26/2024	-\$279.83	33740
D Ariano	SCHOOL SPECIALTY	4 half moon tables	7/26/2024	-\$1,399.14	33740

TOTAL **-\$757.19**



Signature

8/22/2024

Date

DuPage High School District 88 Credit Card Usage Report

To allow for timely processing of credit card billing, please submit to business office within 3 days of the purchase.
 Purchase documentation must be attached to this form when submitted.

Purchaser	Vendor	Purchase description	Date Purchased	Purchase Amount	Budget Account (ASN) to be charged
C. Syperski	Amazon	Web Service Support	7/2/2024	\$20.21	55030
A. Edwards	Everyday Speech	Special Communication Curriculum License	7/3/2024	\$399.99	47130
L. Dinatale	Cricut	Cricut Subscription License	7/17/2024	\$119.88	30840
A. Lenaghan	Grant Gopher	Grant Subscription License	7/18/2024	\$99.00	55030

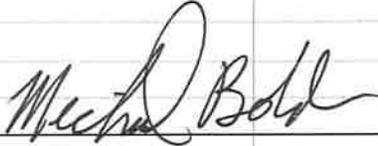
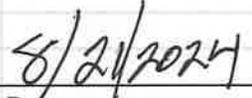
TOTAL **\$639.08**


8/21/24
 Signature Date

DuPage High School District 88 Credit Card Usage Report

To allow for timely processing of credit card billing, please submit to business office within 3 days of the purchase.

Purchase documentation must be attached to this form when submitted.

Purchaser	Vendor	Purchase description	Date Purchased	Purchase Amount	Budget Account (ASN) to be charged
M.BOLDEN	IASPA	Membership Renewal	7/2/2024	\$150.00	54740
TOTAL				\$150.00	
 Signature		 Date			

DuPage High School District 88 Credit Card Usage Report

Jul-24

To allow for timely processing of credit card billing, please submit to business office within 3 days of the purchase.
 Purchase documentation must be attached to this form when submitted.

Purchaser	Vendor	Purchase description	Date Purchased	Purchase Amount	Budget Account (ASN) to be charged
Cindy Petrbok/Jean Barbanente	Prieimier Linens	Podium skirt	7/23/2024	\$224.95	40740
Cindy Petrbok/Jean Barbanente	Pete's Fresh Market	Inst. Day Staff Raffle	7/29/2024	\$30.00	54740
Cindy Petrbok/Jean Barbanente	Serino's Deli	Inst. Day Staff Raffle	7/29/2024	\$30.00	54740
Cindy Petrbok/Jean Barbanente	Walgreen's -gift card purchase	Inst. Day Staff Raffle	7/29/2024	\$120.00	54740
Cindy Petrbok/Jean Barbanente					
Cindy Petrbok/Jean Barbanente					
Cindy Petrbok/Jean Barbanente					
Cindy Petrbok/Jean Barbanente					
Cindy Petrbok/Jean Barbanente					

TOTAL \$404.95


8/6/24
 Signature Date

12. **School Recognition**
13. **Board Member Report(s) / Future Agenda Items**
14. **Superintendent's Report**
15. **Public Comments:** Related to the discussion and/or actions of the board on the agenda items of this meeting, the board welcomes comments and suggestions from the public. The School Board will allocate an overall minimum of 30 minutes for public participation. During public participation, there will be a 20-minute minimum total length of time for any one subject. The time for any one person to address the Board during public participation shall be limited to five minutes. *To submit a public comment please use the provided link: www.dupage88.net/BoardMeetingCard*
16. **Announcements:**
Board of Education Meeting: Monday, September 9, 2024, 7:30 p.m., District Boardroom located at District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.
Board of Education Meeting: Monday, September 23, 2024, 7:30 p.m., District Boardroom located at District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.
17. **Closed Session Meeting**
17.A. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.
18. **Reconvene To Open Meeting**
19. **Roll Call**
20. **Action Necessitated By Closed Session**
21. **Adjournment**