

**Board of Education
Board Meeting**

Monday, June 10, 2024
District Administrative Offices Board Room
2 Friendship Plaza
Addison, Illinois 60101
7:30 PM

AGENDA

1. Call To Order

2. Pledge of Allegiance

3. Roll Call

4. Petitions and Hearings It is the practice of this Board of Education to provide a place on the agenda for and welcome comments and suggestions from the public. The School Board will allocate an overall minimum of 30 minutes for public participation. During public participation, there will be a 20-minute minimum total length of time for any one subject. The time for any one person to address the Board during public participation shall be limited to five minutes.

To submit a public comment please use the provided link: www.dupage88.net/BoardMeetingCard

5. Motion To Establish Consent Agenda

Board members may request to move a consent agenda item to the discussion or action portion of the agenda.

A. Financial Reports

- 1) List of Bills- May 2024

TO: Dr. Jean Barbanente
Board of Education

DATE: June 10, 2024

FROM: Mrs. Olga Davis

RE: List of Bills for May 2024

Attached is a summary list of bills including payroll and vendor transactions for the month of May 2024.

Recommendation:

It is recommended that the Board of Education approve the list of payroll and vendor transactions for the month of May 2024.

Cc: Mr. Ryan Domeracki

LIST OF BILLS - May 2024

It is recommended that the expenditures, by fund, be approved for May 2024

	<u>Payroll Expense</u>	<u>Accounts Payable</u>	<u>Total</u>
Education Fund	\$4,640,273.26	\$891,886.33	\$5,532,159.59
O&M Fund	\$283,623.35	\$285,745.29	\$569,368.64
Debt Services	\$0.00	\$192.80	\$192.80
Transportation Fund	\$0.00	\$257,684.69	\$257,684.69
IMR Fund	\$169,184.07	\$0.00	\$169,184.07
Capital Projects Fund	\$0.00	\$0.00	\$0.00
Total Board	<u>\$5,093,080.68</u>	<u>\$1,435,509.11</u>	<u>\$6,528,589.79</u>
Activity Fund	\$0.00	\$108,616.08	\$108,616.08
Grand Total	<u><u>\$5,093,080.68</u></u>	<u><u>\$1,544,125.19</u></u>	<u><u>\$6,637,205.87</u></u>

BOARD OF EDUCATION
DU PAGE HIGH SCHOOL DISTRICT 88
DU PAGE COUNTY, ILLINOIS

Recapitulation of Checks, Vouchers and Wire Transfers written from Board Funds
from May 1, 2024 through May 31, 2024

Education Fund (10)

Check No.	571843 to 571930		\$ 129,320.91
	571931, 571932 & 571933		500.00
	V3002436 to V3002455	ACH	23,105.06
	571934 through 571936		840.78
	571937 to 571960		126,186.65
	V3002456 to V3002479	ACH	23,143.40
	571961 & 571962		14,548.52
	571300	Void	(45.00)
	571782	Void	(600.00)
	571963 through 571975		49,245.22
	571976 to 572107		815,110.29
	V3002480 to V3002501	ACH	9,038.27
	572108 & 572109		14,521.09
	572154	Void	(96,000.00)
	572110 through 572122		48,908.55
	572123 to 572180		440,163.27
	V3002502 to V3002568	ACH	65,255.75
			\$1,663,242.76
	W/T-Federal Taxes	05/15/24	\$ 231,080.82
	W/T-FICA/MED Taxes	05/15/24	60,410.19
	W/T-State Taxes	05/15/24	93,251.32
	W/T-Child Support W/H	05/15/24	1,005.19
	W/T-Credit Union	05/15/24	5,532.00
	Payroll checks 362560-362613 (Educ. Fund share)	05/15/24	46,081.28
	Direct Deposit V250445-V251005 (Educ. Fund share)	05/15/24	1,299,889.50
	W/T Fidelity 403B	05/15/24	\$ 13,024.66
	W/T TRS Employee W/H	05/15/24	147,031.42
	W/T TRS Board Pd Employee Share	05/15/24	9,285.13
	W/T TRS Board Share	05/15/24	10,073.83
	W/T TRS Federal Benefit	05/15/24	2,388.87
	W/T TRS SSP	05/15/24	1,814.56
	W/T THIS Employee W/H	05/15/24	14,703.10
	W/T THIS Board Pd Employee Share	05/15/24	928.49
	W/T THIS Board Share	05/15/24	11,636.53
	W/T-Federal Taxes	05/24/24	\$ 220,578.20
	W/T-FICA/MED Taxes	05/24/24	57,852.94
	W/T-State Taxes	05/24/24	89,070.36
	W/T-Child Support W/H	05/24/24	1,005.19
	W/T-Credit Union	05/24/24	5,532.00
	Payroll checks 362614-362650 (Educ. Fund share)	05/24/24	23,363.70
	Direct Deposit V251006-V251570 (Educ. Fund share)	05/24/24	1,247,373.13

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W/T 5/3 May Credit Card Payment	05/20/24	\$ 15,775.39
W/T Allied Flex Benefits	05/13/24	565.50
W/T Monthly Bank Service Charges	05/15/24	3,723.04
W/T Fidelity 403B	05/24/24	13,024.66
W/T TRS Employee W/H	05/24/24	139,606.07
W/T THIS Employee W/H	05/24/24	13,960.46
W/T TRS Board Share	05/24/24	9,595.38
W/T TRS Board Pd EE Share	05/24/24	9,285.13
W/T TRS Federal Benefit	05/24/24	1,731.71
W/T TRS SSP	05/24/24	1,809.63
W/T THIS Board Share	05/24/24	11,083.66
W/T THIS Board Pd EE Share	05/24/24	928.49
W/T IMRF Employee W/H	05/24/24	36,428.07
W/T IMRF Employee Voluntary	05/24/24	18,487.23
Total Education Fund		\$5,532,159.59

O & M Fund (20)

Check No.	571848 to 571922		\$ 23,881.49
	V3002438 to V3002445	ACH	6,899.54
	571941, 571943, 571955 & 571959		16,369.20
	Payroll checks 362560-362613 (O & M Fund share)	05/15/24	6,800.08
	Direct Deposit V250445-V251005 (O & M Fund share)	05/15/24	134,303.72
	571980 to 572047		213,715.94
	V3002481 to V3002496	ACH	6,829.79
	Payroll checks 362614-362650 (O & M Fund share)	05/24/24	10,191.75
	Direct Deposit V251006-V251570 (O & M Fund share)	05/24/24	132,327.80
	W/T 5/3 May Credit Card Payment	05/20/24	500.00
	572160, 572162, 572176, 572178 & 572181		17,283.64
	V3002538 & V3002540	ACH	265.69
	Total O & M Fund		\$ 569,368.64

Debt Service Fund (30)

Check No.	572173		\$ 192.80
	Total Debt Services Fund		\$ 192.80

Transportation Fund (40)

Check No.	571920 & 571922		\$ 10,976.52
	V3002450	ACH	22,056.56
	V3002460, V3002461 & V3002472	ACH	1,408.61
	67205 & 572044		27,920.13
	V3002498 & V302499	ACH	10,714.42
	572131, 572133, 572159, 572160 & 572164		161,640.33
	V3002515, V3002519, V3002541 & V3002563	ACH	22,968.12
	Total Transportation Fund		\$ 257,684.69

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IMR Fund (50)			
	W/T-Board FICA/Med	05/15/24	\$ 60,410.19
	W/T-Board FICA/MED	05/24/24	57,852.94
	W/T Board Share	05/24/24	46,446.75
	W/T IMRF Board Pd EE Share	05/24/24	4,474.19
	Total IMR Fund		<u>\$ 169,184.07</u>

Activity Fund (91)			
Check No.	6553 through 6556		\$ 2,088.55
	6557, 6558 & 6559	Damaged	0.00
	6560, 6561 & 6562		500.00
	V4001290 & V4001291	ACH	469.88
	6563 through 6581		16,048.78
	V4001292 through V4001302	ACH	6,909.71
	6582 through 6655		49,389.08
	V4001303, V4001304 & V4001305	ACH	831.50
	W/T Monthly Bank Service Charges	05/15/24	2,170.36
	W/T 5/3 May Credit Card Payment	05/20/24	4,670.61
	6656 through 6659		5,416.00
	6660 through 6679		10,030.92
	V4001306 through V4001327	ACH	10,090.69
	Total Activity Fund		<u>\$ 108,616.08</u>

GRAND TOTAL CHECKS AND TRANSFERS			\$6,637,205.87

TO THE TREASURER OF THE BOARD OF EDUCATION OF DU PAGE HIGH SCHOOL DISTRICT 88:
We certify this to be a true and correct copy of the payments authorized and approved as shown by the minutes
of the Board of Education of DuPage High School District 88, DuPage County, Illinois at its June meeting.

President: _____

Secretary: _____



Vendors over \$0.00
05/01/2024 - 05/31/2024

VENDOR NUMBER	VENDOR NAME	CHECK NO	TITLE	AMOUNT	DATE	CANCEL
59199	JOSEPHINE PARKINSON	6560	DIST 88 ART SCHOLARSHIP N.A.	125.00	05/03/24	
58878	A DISCOUNT T	571843	SUPPLIES AT SOC STUDIES SUPPLIES	387.75	05/01/24	
58878	A DISCOUNT T	571976	SUPPLIES ESL DIRECTOR SUPPLIES	1,489.50	05/15/24	
TOTAL VENDOR				1,877.25		
58596	A&M PRODUCTS CO	571937	SUPPLIES WB PRIN OFF SUPPLIES	153.50	05/09/24	
59248	ABIGAIL HAAS	6582	MUSIC BOOSTERS N.A.	1,000.00	05/15/24	
58410	ABLE ACADEMY	V3002507	SPED PRIVATE TUITION ATHS OTHER	21,270.40	05/22/24	
42126	ACACIA ACADEMY	572161	SPED PRIVATE TUITION WBHS OTHER	7,482.86	05/22/24	
42126	ACACIA ACADEMY	572161	SPED PRIVATE TUITION WBHS OTHER	4,480.08	05/22/24	
TOTAL VENDOR				11,962.94		
55660	ACCESS ONE INC.	572162	MEDIA SERVICE TELEPHONE	3,626.46	05/22/24	
56742	ADDISON ENGRAVING	571844	SUPPLIES WB MUSIC SUPPLIES	53.90	05/01/24	
12827	ADDISON TRAIL HIGH SCH	572054	PUR SVC WB ATH PURCHASED SERVICES	750.00	05/15/24	
17863	ADDISON TRAIL MUSIC BO	6660	MUSIC/GENERAL N.A.	27.74	05/22/24	
17863	ADDISON TRAIL MUSIC BO	6660	MUSIC/GENERAL N.A.	887.54	05/22/24	
TOTAL VENDOR				915.28		
52324	ADVENTIST GLEN OAKS TR	572123	SPED PRIVATE TUITION ATHS OTHER	2,690.94	05/22/24	
52324	ADVENTIST GLEN OAKS TR	572123	SPED PRIVATE TUITION WBHS OTHER	6,032.04	05/22/24	
52324	ADVENTIST GLEN OAKS TR	572163	SPED PRIVATE TUITION WBHS OTHER	16,124.22	05/22/24	
52324	ADVENTIST GLEN OAKS TR	572163	SPED PRIVATE TUITION ATHS OTHER	16,124.22	05/22/24	
52324	ADVENTIST GLEN OAKS TR	572123	SPED PRIVATE TUITION WBHS OTHER	15,657.60	05/22/24	
52324	ADVENTIST GLEN OAKS TR	572123	SPED PRIVATE TUITION WBHS OTHER	7,534.38	05/22/24	
TOTAL VENDOR				64,163.40		
56717	AMBAR AGUIRRE	V3002508	SUPPLY WB VOC ED BUS ED SUPPLIES VOC ED	16.25	05/22/24	
49303	ALBERTSON COMPANIES	571845	SUPPLIES AT SPED SUPPLIES	15.96	05/01/24	
49303	ALBERTSON COMPANIES	571938	SUPPLIES AT SPED SUPPLIES	19.96	05/09/24	
49303	ALBERTSON COMPANIES	571938	SUPPLIES IDEA B SUPPLIES	378.15	05/09/24	
49303	ALBERTSON COMPANIES	571938	SUPPLIES IDEA B SUPPLIES	20.96	05/09/24	
49303	ALBERTSON COMPANIES	571938	SUPPLIES IDEA B SUPPLIES	371.64	05/09/24	
49303	ALBERTSON COMPANIES	572037	SUPPLIES AT SPED SUPPLIES	72.94	05/15/24	
49303	ALBERTSON COMPANIES	572164	FIELD TRIPS AT SP ED FIELD TRIPS	176.60	05/22/24	
49303	ALBERTSON COMPANIES	6661	CATERING WB N.A.	0.31	05/22/24	
49303	ALBERTSON COMPANIES	572164	SUPPLY WB VOC ED FAM CON SUPPLIES VOC ED	17.57	05/22/24	
49303	ALBERTSON COMPANIES	572164	SUPPLIES IDEA B SUPPLIES	405.89	05/22/24	
49303	ALBERTSON COMPANIES	572164	SUPPLIES IDEA B SUPPLIES	20.15	05/22/24	
49303	ALBERTSON COMPANIES	572164	SUPPLIES IDEA B SUPPLIES	399.82	05/22/24	
49303	ALBERTSON COMPANIES	572164	FIELD TRIPS AT SP ED FIELD TRIPS	84.60	05/22/24	
49303	ALBERTSON COMPANIES	572164	SUPPLIES IDEA B SUPPLIES	23.84	05/22/24	
TOTAL VENDOR				2,008.39		
54149	ALBOUM TRANSLATION SER	V3002480	TITLE 1 PS WB PAR OUTREAC PUR SVC COMM SVCS	124.53	05/15/24	
54149	ALBOUM TRANSLATION SER	V3002480	TITLE 1 PS AT PAR OUTREAC PUR SVC COMM SVCS	124.53	05/15/24	
54149	ALBOUM TRANSLATION SER	V3002502	TITLE 1 PS AT PAR OUTREAC PUR SVC COMM SVCS	34.80	05/22/24	
TOTAL VENDOR				283.86		
59204	ALEXANDER ADDISON	6625	WM M ROOK SCHOLARSHIP N.A.	1,000.00	05/15/24	
58438	ALL DIGITAL REWARDS, L	6662	DIST WELLNESS INITIATIVE N.A.	477.00	05/22/24	
59026	ALL FLOW SERVICES INC	571846	SUPPLIES WB BOOKSTORE SUPPLIES	358.00	05/01/24	
59026	ALL FLOW SERVICES INC	6563	THEATER DRAMA N.A.	130.00	05/09/24	
59026	ALL FLOW SERVICES INC	6563	ATHLETIC SPECIAL PROJECTS N.A.	202.00	05/09/24	
59026	ALL FLOW SERVICES INC	572124	SUPPLIES WB BOOKSTORE SUPPLIES	362.00	05/22/24	
59026	ALL FLOW SERVICES INC	572124	SUPPLIES WB BOOKSTORE SUPPLIES	162.00	05/22/24	
59026	ALL FLOW SERVICES INC	572124	SUPPLIES WB BOOKSTORE SUPPLIES	195.00	05/22/24	
59026	ALL FLOW SERVICES INC	6663	ENERGY RUSH N.A.	140.00	05/22/24	
TOTAL VENDOR				1,549.00		
47500	ALL STAR CUSTOM AWARDS	571847	SUPPLIES AT ATH SUPPLIES	61.00	05/01/24	
47500	ALL STAR CUSTOM AWARDS	6643	WB ATH RES ACT 2014 N.A.	191.00	05/15/24	
TOTAL VENDOR				252.00		
56333	KEVIN ALLEN	571939	WB STUDENT ATHLETE TRAVEL ATHLETIC TRAVEL	27.17	05/09/24	
57276	LUCY M ALMANZA-FERNAND	V4001292	RITMO LATINO CLUB N.A.	62.81	05/09/24	

57276	LUCY M ALMANZA-FERNAND	V4001292	RITMO LATINO CLUB N.A.	64.95	05/09/24
57276	LUCY M ALMANZA-FERNAND	V4001306	RITMO LATINO CLUB N.A.	99.37	05/22/24
TOTAL VENDOR				227.13	
58782	ALPHAGRAPHICS AURORA #	6564	ORCHESIS N.A.	41.91	05/09/24
58782	ALPHAGRAPHICS AURORA #	6564	ORCHESIS N.A.	178.28	05/09/24
TOTAL VENDOR				220.19	
58584	ALTA LANGUAGE SERVICES	571977	AT TI ASSESS PS PUR SVC ASSESSMENT	132.00	05/15/24
58584	ALTA LANGUAGE SERVICES	571977	WB TI ASSESS PS PUR SVC ASSESSMENT	297.00	05/15/24
58584	ALTA LANGUAGE SERVICES	571977	AT TI ASSESS PS PUR SVC ASSESSMENT	297.00	05/15/24
58584	ALTA LANGUAGE SERVICES	571977	WB TI ASSESS PS PUR SVC ASSESSMENT	132.00	05/15/24
58584	ALTA LANGUAGE SERVICES	571977	AT TI ASSESS PS PUR SVC ASSESSMENT	132.00	05/15/24
58584	ALTA LANGUAGE SERVICES	571977	WB TI ASSESS PS PUR SVC ASSESSMENT	132.00	05/15/24
TOTAL VENDOR				1,122.00	
59263	ALYSSA ELGUEZABAL	6664	CLASS OF 2025-WB N.A.	140.00	05/22/24
58120	AMAZON CAPITAL SERVICE	571848	SUPPLIES AT READING LAB SUPPLIES	77.92	05/01/24
58120	AMAZON CAPITAL SERVICE	571848	SUPPLIES AT LSC SUPPLIES	141.21	05/01/24
58120	AMAZON CAPITAL SERVICE	571848	SUPPLIES IDEA B SUPPLIES	37.96	05/01/24
58120	AMAZON CAPITAL SERVICE	571848	SUPPLIES WB PRIN OFF SUPPLIES	87.96	05/01/24
58120	AMAZON CAPITAL SERVICE	571848	SUPPLIES AT FAM CONS SUPPLIES	38.22	05/01/24
58120	AMAZON CAPITAL SERVICE	571848	SUPPLIES C&T ED IMP GRANT SUPPLIES	369.41	05/01/24
58120	AMAZON CAPITAL SERVICE	571848	SUPPLIES AT READING LAB SUPPLIES	18.92	05/01/24
58120	AMAZON CAPITAL SERVICE	571848	SUPPLIES AT PE SUPPLIES	2.51	05/01/24
58120	AMAZON CAPITAL SERVICE	6554	RITMO LATINO CLUB N.A.	235.29	05/01/24
58120	AMAZON CAPITAL SERVICE	571848	SUPPLIES AT BUS ED SUPPLIES	34.50	05/01/24
58120	AMAZON CAPITAL SERVICE	571848	SUPPLIES AT ENGLISH SUPPLIES	50.94	05/01/24
58120	AMAZON CAPITAL SERVICE	571848	SUPPLIES AT MAINTENANCE SUPPLIES	19.23	05/01/24
58120	AMAZON CAPITAL SERVICE	571848	SUPPLY AT VOC ED FAM CON SUPPLIES VOC ED	259.29	05/01/24
58120	AMAZON CAPITAL SERVICE	571848	SUPPLIES WB ART SUPPLIES	119.71	05/01/24
58120	AMAZON CAPITAL SERVICE	571848	SUPPLIES WB PRIN OFF SUPPLIES	74.50	05/01/24
58120	AMAZON CAPITAL SERVICE	571848	SUPPLIES WB SCIENCE SUPPLIES	4.88	05/01/24
58120	AMAZON CAPITAL SERVICE	571848	SUPPLIES WB SCIENCE SUPPLIES	26.98	05/01/24
58120	AMAZON CAPITAL SERVICE	571848	SUPPLIES AT PE SUPPLIES	2.31	05/01/24
58120	AMAZON CAPITAL SERVICE	571848	SUPPLIES WB ENGLISH SUPPLIES	22.34	05/01/24
58120	AMAZON CAPITAL SERVICE	571848	SUPPLIES WB PRIN OFF SUPPLIES	272.93	05/01/24
58120	AMAZON CAPITAL SERVICE	571848	SUPPLIES AT SPED SUPPLIES	80.21	05/01/24
58120	AMAZON CAPITAL SERVICE	6565	RITMO LATINO CLUB N.A.	69.78	05/09/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES AT GUIDANCE SUPPLIES	178.32	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES WB ATHLETICS SUPPLIES	298.38	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES WB SOC STUDIES SUPPLIES	31.79	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES WB PRIN OFF SUPPLIES	21.99	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES IDEA B SUPPLIES	448.89	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES WB PRIN OFF SUPPLIES	10.77	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES WB LANGUAGE SUPPLIES	77.41	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES WB PRIN OFF SUPPLIES	19.82	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES AT MATH SUPPLIES	635.21	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES AT SPED SUPPLIES	111.06	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES WB PRIN OFF SUPPLIES	47.70	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES CARL PERKINS SUPPLIES INST. STUDENT	59.99	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES AT SCIENCE SUPPLIES	7.30	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES AT SCIENCE SUPPLIES	6.99	05/15/24
58120	AMAZON CAPITAL SERVICE	6644	THEATER DRAMA N.A.	35.99	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES AT PRIN OFF SUPPLIES	9.99	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES WB MATH SUPPLIES	24.25	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES WB PRIN OFF SUPPLIES	474.66	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLY WB VOC ED FAM CON SUPPLIES VOC ED	17.49	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	DIST NON CAP TECH NON CAP EQUIP	59.97	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	DIST TECH MATERIALS SUPPLIES	133.98	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES C&T ED IMP GRANT SUPPLIES	223.65	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES AT SPED SUPPLIES	203.90	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES WB SCIENCE SUPPLIES	13.99	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES WB SCIENCE SUPPLIES	39.90	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES WB SCIENCE SUPPLIES	13.99	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES WB ENGLISH SUPPLIES	247.52	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES AT SCIENCE SUPPLIES	59.80	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES WB MATH SUPPLIES	25.99	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	BOOKS WB LIBRARY LIBRARY BOOKS	23.95	05/15/24

58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES WB SCIENCE SUPPLIES	27.96	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES CARL PERKINS SUPPLIES INST. STUDENT	26.94	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES AT TITLE I SUPPLIES	199.98	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES WB SPED SUPPLIES	169.48	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES CARL PERKINS SUPPLIES INST. STUDENT	9.99	05/15/24
58120	AMAZON CAPITAL SERVICE	6644	WB ATH RES ACT 2014 N.A.	139.45	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES WB MUSIC SUPPLIES	15.99	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES WB SCIENCE SUPPLIES	48.50	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES AT SCIENCE SUPPLIES	41.78	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES ESL DIRECTOR SUPPLIES	54.79	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES AT PE SUPPLIES	18.39	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES WB ENGLISH SUPPLIES	145.31	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	220.45	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES CARL PERKINS SUPPLIES INST. STUDENT	27.92	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES WB MAINTENANCE SUPPLIES	34.95	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	DIST TECH MATERIALS SUPPLIES	26.19	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	DIST TECH MATERIALS SUPPLIES	95.97	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	DIST TECH MATERIALS SUPPLIES	39.98	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	DIST TECH MATERIALS SUPPLIES	78.99	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES WB VOC ED SPED SUPPLIES VOC ED	54.78	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES C&T ED IMP GRANT SUPPLIES	49.95	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES AT SCIENCE SUPPLIES	17.99	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES WB SPED SUPPLIES	39.99	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES C&T ED IMP GRANT SUPPLIES	24.85	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES WB ENGLISH SUPPLIES	210.77	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES TITLE II SUPPLIES	1,837.70	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES AT SCIENCE SUPPLIES	7.18	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES AT SCIENCE SUPPLIES	9.49	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES WB LIBRARY SUPPLIES	99.35	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES CARL PERKINS SUPPLIES INST. STUDENT	97.98	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES AT SCIENCE SUPPLIES	16.81	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES AT SCIENCE SUPPLIES	10.88	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES AT SCIENCE SUPPLIES	4.99	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLY WB VOC ED FAM CON SUPPLIES VOC ED	647.95	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES WB MATH SUPPLIES	110.76	05/15/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES AT ATH SUPPLIES	39.99	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES IDEA B SUPPLIES	72.74	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES AT SPED SUPPLIES	663.98	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES AT LSC SUPPLIES	51.71	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES WB LIBRARY SUPPLIES	55.84	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES WB PRIN OFF SUPPLIES	26.67	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES WB ENGLISH SUPPLIES	81.64	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES WB PRIN OFF SUPPLIES	19.99	05/22/24
58120	AMAZON CAPITAL SERVICE	6665	RITMO LATINO CLUB N.A.	90.61	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES WB SCIENCE SUPPLIES	37.80	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES WB PRIN OFF SUPPLIES	36.70	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES WB PRIN OFF SUPPLIES	104.36	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES AT SPED SUPPLIES	330.63	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES WB PRIN OFF SUPPLIES	89.99	05/22/24
58120	AMAZON CAPITAL SERVICE	6665	BEYOND N.A.	35.80	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	DIST TECH MATERIALS SUPPLIES	49.95	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES WB TITLE I SUPPLIES	631.50	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES WB TITLE I SUPPLIES	1,133.25	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES WB ENGLISH SUPPLIES	190.12	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	PERIODICALS AT LIBRARY PERIODICALS	9.99	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES WB SCIENCE SUPPLIES	26.99	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES WB SCIENCE SUPPLIES	20.99	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES WB SCIENCE SUPPLIES	27.99	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES AT LSC SUPPLIES	206.22	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES WB I&T SUPPLIES	3.58	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES CARL PERKINS SUPPLIES INST. STUDENT	177.00	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES AT BOOKSTORE SUPPLIES	56.98	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES AT SCIENCE SUPPLIES	62.62	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES AT READING LAB SUPPLIES	17.99	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES AT TITLE I SUPPLIES	164.70	05/22/24
58120	AMAZON CAPITAL SERVICE	6665	BEYOND N.A.	128.77	05/22/24

58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES IDEA B SUPPLIES	15.67	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES WB I&T SUPPLIES	10.12	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES WB PRIN OFF SUPPLIES	77.91	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES AT MATH SUPPLIES	1,018.01	05/22/24
58120	AMAZON CAPITAL SERVICE	572165	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	183.58	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES AT TITLE I SUPPLIES	219.98	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES WB ENGLISH SUPPLIES	66.81	05/22/24
58120	AMAZON CAPITAL SERVICE	6665	RITMO LATINO CLUB N.A.	39.99	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES TITLE II SUPPLIES	1,917.60	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES AT SCIENCE SUPPLIES	47.98	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES AT SCIENCE SUPPLIES	57.58	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES WB ENGLISH SUPPLIES	42.54	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES AT SCIENCE SUPPLIES	13.08	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES AT SCIENCE SUPPLIES	15.25	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES AT SCIENCE SUPPLIES	8.90	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES AT SCIENCE SUPPLIES	27.96	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	BOOKS AT LIBRARY LIBRARY BOOKS	60.00	05/22/24
58120	AMAZON CAPITAL SERVICE	6665	STUDENT COUNCIL N.A.	102.13	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES CARL PERKINS SUPPLIES INST. STUDENT	66.06	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES AT SCIENCE SUPPLIES	119.28	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLY WB VOC ED FAM CON SUPPLIES VOC ED	53.10	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES AT SPED SUPPLIES	80.71	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES IDEA B SUPPLIES	146.23	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES AT PRIN OFF SUPPLIES	8.54	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES IDEA B SUPPLIES	31.64	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES WB LIBRARY SUPPLIES	5.99	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	DIST NON CAP TECH NON CAP EQUIP	413.56	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	DIST NON CAP TECH NON CAP EQUIP	1,058.75	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	DIST NON CAP TECH NON CAP EQUIP	2,117.50	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLY WB VOC ED FAM CON SUPPLIES VOC ED	585.99	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	DIST NON CAP TECH NON CAP EQUIP	1,058.75	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES AT TITLE I SUPPLIES	2,925.60	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	BOOKS WB LIBRARY LIBRARY BOOKS	497.96	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES IDEA B SUPPLIES	47.01	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES WB PRIN OFF SUPPLIES	89.69	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES AT PRIN OFF SUPPLIES	89.69	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES WB PRIN OFF SUPPLIES	23.67	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES WB ENGLISH SUPPLIES	196.41	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	DIST NON CAP TECH NON CAP EQUIP	261.90	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	DIST NON CAP TECH NON CAP EQUIP	249.99	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	DIST NON CAP TECH NON CAP EQUIP	401.07	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES AT LSC SUPPLIES	47.94	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES AT TITLE I SUPPLIES	29.99	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES AT TITLE I SUPPLIES	24.95	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES AT MATH SUPPLIES	33.31	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES WB PRIN OFF SUPPLIES	389.70	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES WB ENGLISH SUPPLIES	34.33	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES WB PRIN OFF SUPPLIES	38.97	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES WB PRIN OFF SUPPLIES	8.99	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES WB PRIN OFF SUPPLIES	140.59	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES AT PRIN OFF SUPPLIES	140.59	05/22/24
58120	AMAZON CAPITAL SERVICE	6665	KIWANIS KEY CLUB N.A.	67.07	05/22/24
TOTAL VENDOR				30,333.77	
52853	AMERITAS	571963	EDUCATION FUND AMERITAS	119.00	05/15/24
52853	AMERITAS	572110	EDUCATION FUND AMERITAS	119.00	05/22/24
TOTAL VENDOR				238.00	
58920	AMPLIFY EDUCATION INC	572129	PS TITLE I PURCHASED SERVICES	6,225.00	05/22/24
59224	ANALISE ESPINOSA	6588	WPO (WB PARENT ORG) N.A.	500.00	05/15/24
11066	ANDREW HIGH SCHOOL	572055	PUR SVC WB ATH PURCHASED SERVICES	50.00	05/15/24
4905	ANDREW ISAACSON	571940	WB STUDENT ATHLETE TRAVEL ATHLETIC TRAVEL	212.40	05/09/24
59221	ANNABELLE DEANY	6583	MUSIC BOOSTERS N.A.	1,000.00	05/15/24
59221	ANNABELLE DEANY	6589	WPO (WB PARENT ORG) N.A.	500.00	05/15/24
TOTAL VENDOR				1,500.00	
59220	ANTOINETTE D'ONOFRIO	6590	WPO (WB PARENT ORG) N.A.	1,500.00	05/15/24
59220	ANTOINETTE D'ONOFRIO	6591	GEORGE FOSTER MEM SCHOL N.A.	500.00	05/15/24
TOTAL VENDOR				2,000.00	

45217	APPLE COMPUTERS	572130	P.S. INST SVC IDEA B PURCHASED SERVICES	2,099.93	05/22/24
57789	AQUALAB WATER TREATMEN	571849	SUPPLIES WB MAINTENANCE SUPPLIES	1,253.63	05/01/24
59227	ARIEL HODA	6592	WPO (WB PARENT ORG) N.A.	500.00	05/15/24
50512	ARIES CHARTER TRANSPOR	571926	PROM-WB STUDENT ACTIVITY PROM-STUDENT ACTIVITY	9,277.40	05/01/24
58689	ATLAS TOYOTA MATERIAL	571850	PUR SVC WB MAINTENANCE PURCHASED SERVICES	420.00	05/01/24
46041	AURELIO'S PIZZA	571851	SUPPLIES EXEC ADMIN SUPPLIES	270.00	05/01/24
46041	AURELIO'S PIZZA	571981	PUR SVC BOE PUBLIC REL BOE PUBLIC RELATIONS	263.00	05/15/24
TOTAL VENDOR				533.00	
52121	AWARDING YOU	571852	SUPPLIES AT MATH SUPPLIES	80.00	05/01/24
52121	AWARDING YOU	571852	SUPPLIES AT LANGUAGE SUPPLIES	65.00	05/01/24
52121	AWARDING YOU	571852	SUPPLIES AT SCIENCE SUPPLIES	86.00	05/01/24
52121	AWARDING YOU	571852	SUPPLIES AT SCIENCE SUPPLIES	5.00	05/01/24
52121	AWARDING YOU	571852	SUPPLIES AT SOC STUDIES SUPPLIES	115.00	05/01/24
52121	AWARDING YOU	571852	SUPPLIES AT ENGLISH SUPPLIES	124.00	05/01/24
TOTAL VENDOR				475.00	
7986	AXA EQUITABLE	571964	EDUCATION FUND EQUITABLE LIFE ANNUITY	20,639.91	05/15/24
7986	AXA EQUITABLE	572111	EDUCATION FUND EQUITABLE LIFE ANNUITY	20,719.91	05/22/24
TOTAL VENDOR				41,359.82	
57860	AXESS TRANSPORTATION	572131	HOMELESS TRANSPORTATION PUR SVC PUPIL TRANS	608.00	05/22/24
57860	AXESS TRANSPORTATION	572131	HOMELESS TRANSPORTATION PUR SVC PUPIL TRANS	352.00	05/22/24
TOTAL VENDOR				960.00	
59236	AYRA SAROSH	6593	WPO (WB PARENT ORG) N.A.	500.00	05/15/24
22440	B & H PHOTO VIDEO	V3002503	SUPPLIES WB I&T SUPPLIES	750.51	05/22/24
22440	B & H PHOTO VIDEO	V3002503	TITLE IV SUPPLIES SUPPLIES	3,401.70	05/22/24
TOTAL VENDOR				4,152.21	
25812	DANIEL B BANNON	V4001307	WB ATH RES ACT 2014 N.A.	1,100.00	05/22/24
27835	BARNES AND NOBLE	572132	SUPPLIES WB TITLE I SUPPLIES	1,512.00	05/22/24
27835	BARNES AND NOBLE	572132	SUPPLIES WB TITLE I SUPPLIES	1,545.70	05/22/24
27835	BARNES AND NOBLE	572132	SUPPLIES AT TITLE I SUPPLIES	3,826.80	05/22/24
27835	BARNES AND NOBLE	572132	SUPPLIES AT TITLE I SUPPLIES	4,517.75	05/22/24
27835	BARNES AND NOBLE	572132	SUPPLIES WB TITLE I SUPPLIES	1,812.96	05/22/24
27835	BARNES AND NOBLE	572132	SUPPLIES WB TITLE I SUPPLIES	718.56	05/22/24
TOTAL VENDOR				13,933.77	
54319	MARY BARNEY	572166	SUPPLIES WB BUS ED SUPPLIES	82.50	05/22/24
55629	CHRISTOPHER BAZANT	V3002456	SUPPLIES AT SOC STUDIES SUPPLIES	459.98	05/09/24
53490	ANTHONY V BELTRANO	V3002497	AT STUDENT ATHLETE TRAVEL ATHLETIC TRAVEL	445.60	05/15/24
45216	THOMAS B BENDICSEN	V3002509	SUPPLIES AT LANGUAGE SUPPLIES	114.45	05/22/24
45181	BEST BUDDIES ILLINOIS	6566	BEST BUDDIES CLUB N.A.	400.00	05/09/24
43370	BRETT A BLAIR	V3002457	SUPPLIES WB PRIN OFF SUPPLIES	30.00	05/09/24
51874	BLUE CROSS AND BLUE SH	572038	DIST MEDICAL INS-O&M MEDICAL INSURANCE	494.04	05/15/24
51874	BLUE CROSS AND BLUE SH	572038	DIST MEDICAL INS-EDUC MEDICAL INSURANCE	2,589.69	05/15/24
TOTAL VENDOR				3,083.73	
57506	BLUEPOINT ALERT SOLUTI	V3002481	PUR SVC WB MAINTENANCE PURCHASED SERVICES	2,782.00	05/15/24
56059	REBECCA BOISSE	V4001293	ILMHS/MUSIC N.A.	233.95	05/09/24
53886	BOLINGBROOK HIGH SCHOO	572056	PUR SVC WB ATH PURCHASED SERVICES	200.00	05/15/24
53886	BOLINGBROOK HIGH SCHOO	572057	PUR SVC WB ATH PURCHASED SERVICES	200.00	05/15/24
53886	BOLINGBROOK HIGH SCHOO	572058	PUR SVC WB ATH PURCHASED SERVICES	200.00	05/15/24
TOTAL VENDOR				600.00	
55368	KIRA BONK	V3002510	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	199.00	05/22/24
53771	DANIELLE BRINK	V3002458	PUR SVC BOE MARKETING BOE DISTRICT MARKETING	20.19	05/09/24
53771	DANIELLE BRINK	V3002511	PUR SVC BOE MARKETING BOE DISTRICT MARKETING	60.00	05/22/24
53771	DANIELLE BRINK	V3002511	PUR SVC BOE PUBLIC REL BOE PUBLIC RELATIONS	43.82	05/22/24
TOTAL VENDOR				124.01	
58367	BRITE LIFT	572133	PUR SVC TRANSPORTATION PURCHASED SERVICES	7,400.80	05/22/24
58367	BRITE LIFT	572133	HOMELESS TRANSPORTATION PUR SVC PUPIL TRANS	16,868.60	05/22/24
58367	BRITE LIFT	572133	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	59,572.00	05/22/24
58367	BRITE LIFT	572133	HOMELESS TRANSPORTATION PUR SVC PUPIL TRANS	2,721.60	05/22/24
58367	BRITE LIFT	572133	PUR SVC TRANSPORTATION PURCHASED SERVICES	4,398.40	05/22/24
58367	BRITE LIFT	572133	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	44,514.80	05/22/24
TOTAL VENDOR				135,476.20	
55795	BROOK CATERING COMPANY	571853	SUPPLIES WB PRIN OFF SUPPLIES	170.83	05/01/24
55795	BROOK CATERING COMPANY	571853	EXEC ADMIN STAFF TRAVEL STAFF TRAVEL	179.81	05/01/24
55795	BROOK CATERING COMPANY	571853	SUPPLIES WB PRIN OFF SUPPLIES	217.70	05/01/24
55795	BROOK CATERING COMPANY	571853	SUPPLIES WB PRIN OFF SUPPLIES	324.76	05/01/24
55795	BROOK CATERING COMPANY	572105	SUPPLIES WB PRIN OFF SUPPLIES	1,079.04	05/15/24
55795	BROOK CATERING COMPANY	571982	SUPPLIES WB PRIN OFF SUPPLIES	520.17	05/15/24

55795	BROOK CATERING COMPANY	571982	SUPPLIES WB PRIN OFF SUPPLIES	1,056.78	05/15/24
TOTAL VENDOR				3,549.09	
59201	BROOKE GREAVES	6557	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	250.00	05/03/24
59201	BROOKE GREAVES	571931	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	250.00	05/03/24
59201	BROOKE GREAVES	6557	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	-250.00	05/03/24 VOID
TOTAL VENDOR				250.00	
47680	JUSTINE BRYERS	V3002512	SUPPLIES WB SCIENCE SUPPLIES	22.32	05/22/24
3284	BSN SPORTS LLC	V3002436	SUPPLIES AT PE SUPPLIES	3,741.66	05/01/24
3284	BSN SPORTS LLC	V3002436	SUPPLIES AT ATH SUPPLIES	2,301.65	05/01/24
3284	BSN SPORTS LLC	V3002436	SUPPLIES WB ATHLETICS SUPPLIES	1,502.60	05/01/24
3284	BSN SPORTS LLC	V3002436	SUPPLIES WB ATHLETICS SUPPLIES	2,223.30	05/01/24
3284	BSN SPORTS LLC	V4001294	ATHLETIC SPECIAL PROJECTS N.A.	2,565.96	05/09/24
3284	BSN SPORTS LLC	V4001294	ATHLETIC SPECIAL PROJECTS N.A.	1,273.91	05/09/24
3284	BSN SPORTS LLC	V3002482	SUPPLIES WB PE SUPPLIES	287.88	05/15/24
3284	BSN SPORTS LLC	V3002482	SUPPLIES WB PE SUPPLIES	28.79	05/15/24
3284	BSN SPORTS LLC	V3002513	SUPPLIES WB ATHLETICS SUPPLIES	65.00	05/22/24
3284	BSN SPORTS LLC	V4001308	ATHLETIC SPECIAL PROJECTS N.A.	330.00	05/22/24
TOTAL VENDOR				14,320.75	
40137	BUFFALO GROVE HIGH SCH	572059	PUR SVC WB ATH PURCHASED SERVICES	225.00	05/15/24
50758	JASON M BUGAJSKY	V3002514	SUPPLIES AT MATH SUPPLIES	31.98	05/22/24
28491	C.J.C. AUTO PARTS	6553	AUTO REPAIR CLUB N.A.	256.40	05/01/24
28491	C.J.C. AUTO PARTS	571854	SUPPLIES AT I&T SUPPLIES	279.28	05/01/24
28491	C.J.C. AUTO PARTS	6567	AUTO REPAIR CLUB N.A.	1,396.29	05/09/24
28491	C.J.C. AUTO PARTS	6567	AUTO REPAIR CLUB N.A.	3,189.03	05/09/24
TOTAL VENDOR				5,121.00	
59210	CAILEY SALERNO	6626	CHAOSON SCHOLARSHIP N.A.	1,000.00	05/15/24
44488	CHRISTINE M CALANDRA	V3002515	FIELD TRIPS WB HOST FIELD TRIPS	25.00	05/22/24
59228	CALLI KENNY	6594	WPO (WB PARENT ORG) N.A.	500.00	05/15/24
55867	CANON SOLUTIONS AMERIC	572167	DUPLICATING WB PRIN OFF DUPLICATING SERVICES	2,477.03	05/22/24
55867	CANON SOLUTIONS AMERIC	572167	DUPLICATING AT PRIN OFF DUPLICATING SERVICES	2,364.44	05/22/24
TOTAL VENDOR				4,841.47	
59061	CAPUTOS FRESH MARKET	571855	SUPPLIES AT PRIN OFF SUPPLIES	219.95	05/01/24
59061	CAPUTOS FRESH MARKET	571855	SUPPLIES WB PRIN OFF SUPPLIES	729.33	05/01/24
59061	CAPUTOS FRESH MARKET	571855	SUPPLIES AT PRIN OFF SUPPLIES	729.33	05/01/24
59061	CAPUTOS FRESH MARKET	571855	SUPPLIES AT PRIN OFF SUPPLIES	354.93	05/01/24
59061	CAPUTOS FRESH MARKET	571855	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	164.95	05/01/24
59061	CAPUTOS FRESH MARKET	571983	SUPPLIES AT GUIDANCE SUPPLIES	190.95	05/15/24
59061	CAPUTOS FRESH MARKET	6666	TEACHER/PARENT ORG (TPO) N.A.	279.48	05/22/24
59061	CAPUTOS FRESH MARKET	6666	AT RESERVE ACTIVITY N.A.	1,098.26	05/22/24
59061	CAPUTOS FRESH MARKET	572168	SUPPLIES AT PRIN OFF SUPPLIES	1,377.74	05/22/24
TOTAL VENDOR				5,144.92	
48703	CAREER SAFE	572134	PS TITLE I PURCHASED SERVICES	198.00	05/22/24
240	CAROLINA BIOLOGICAL SU	V3002437	SUPPLIES WB SCIENCE SUPPLIES	19.40	05/01/24
240	CAROLINA BIOLOGICAL SU	V3002437	SUPPLIES WB SCIENCE SUPPLIES	12.25	05/01/24
240	CAROLINA BIOLOGICAL SU	V3002437	SUPPLIES WB SCIENCE SUPPLIES	16.95	05/01/24
240	CAROLINA BIOLOGICAL SU	V3002437	SUPPLIES WB SCIENCE SUPPLIES	97.00	05/01/24
240	CAROLINA BIOLOGICAL SU	V3002437	SUPPLIES WB SCIENCE SUPPLIES	30.95	05/01/24
240	CAROLINA BIOLOGICAL SU	V3002483	SUPPLIES WB SCIENCE SUPPLIES	31.26	05/15/24
240	CAROLINA BIOLOGICAL SU	V3002483	SUPPLIES WB SCIENCE SUPPLIES	37.95	05/15/24
240	CAROLINA BIOLOGICAL SU	V3002483	SUPPLIES WB SCIENCE SUPPLIES	51.81	05/15/24
240	CAROLINA BIOLOGICAL SU	V3002483	SUPPLIES WB SCIENCE SUPPLIES	23.17	05/15/24
240	CAROLINA BIOLOGICAL SU	V3002483	SUPPLIES WB SCIENCE SUPPLIES	104.11	05/15/24
240	CAROLINA BIOLOGICAL SU	V3002483	SUPPLIES WB SCIENCE SUPPLIES	24.29	05/15/24
240	CAROLINA BIOLOGICAL SU	V3002483	SUPPLIES WB SCIENCE SUPPLIES	108.79	05/15/24
240	CAROLINA BIOLOGICAL SU	V3002504	SUPPLIES AT TITLE I SUPPLIES	59.00	05/22/24
240	CAROLINA BIOLOGICAL SU	V3002504	SUPPLIES AT TITLE I SUPPLIES	13.63	05/22/24
TOTAL VENDOR				630.56	
53306	CASTLE PRINTECH	V3002484	DUPLICATING AT PRIN OFF DUPLICATING SERVICES	804.00	05/15/24
50937	CENGAGE LEARNING INC	571984	PERIODICALS AT LIBRARY PERIODICALS	154.26	05/15/24
16895	CENTRAL DUPAGE HOSPITA	571856	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	385.00	05/01/24
16895	CENTRAL DUPAGE HOSPITA	571856	AT HOME & HOSP TUTORING INSTR. PUR. SRV.	770.00	05/01/24
TOTAL VENDOR				1,155.00	
56108	CHARTWELLS DINING SERV	571985	SUPPLIES ESL DIRECTOR SUPPLIES	540.00	05/15/24
56108	CHARTWELLS DINING SERV	571985	SUPPLY WB VOC ED FAM CON SUPPLIES VOC ED	482.08	05/15/24
56108	CHARTWELLS DINING SERV	572169	PUR SVC WB FOOD SERVICE PURCHASED SERVICES	54,762.41	05/22/24
56108	CHARTWELLS DINING SERV	572169	PUR SVC AT FOOD SERVICES PURCHASED SERVICES	67,619.62	05/22/24

TOTAL VENDOR				123,404.11
2107	CHICAGO TRIBUNE	571986	PERIODICALS AT LIBRARY PERIODICALS	66.00 05/15/24
49253	MATTHEW P CLAPPER	V3002516	SUPPLIES WB PRIN OFF SUPPLIES	121.62 05/22/24
59200	CLARA ETHERIDGE	6558	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	-125.00 05/03/24 VOID
59200	CLARA ETHERIDGE	6558	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	125.00 05/03/24
59200	CLARA ETHERIDGE	571932	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	125.00 05/03/24
TOTAL VENDOR				125.00
55025	JESSICA CLARK	V4001309	ATTRIBUTE N.A.	161.47 05/22/24
58556	CLEARBAGS	571857	SUPPLIES WB PRIN OFF SUPPLIES	69.05 05/01/24
49243	COLLEGE BOARD	571858	SUPPLIES AT TITLE I SUPPLIES	110.00 05/01/24
49243	COLLEGE BOARD	571858	SUPPLIES AT TITLE I SUPPLIES	11.00 05/01/24
49243	COLLEGE BOARD	571858	SUPPLIES WB TITLE I SUPPLIES	110.00 05/01/24
49243	COLLEGE BOARD	571858	SUPPLIES WB TITLE I SUPPLIES	11.00 05/01/24
TOTAL VENDOR				242.00
57925	COLLEGE BOARD	571859	P.S. COM SVC TITLE IV PUR SVC COMM SVCS	150.00 05/01/24
57925	COLLEGE BOARD	571859	P.S. COM SVC TITLE IV PUR SVC COMM SVCS	150.00 05/01/24
57925	COLLEGE BOARD	571859	P.S. COM SVC TITLE IV PUR SVC COMM SVCS	150.00 05/01/24
TOTAL VENDOR				450.00
58469	BRIDGET COLLERAN	V4001295	CLASS OF 2024-AT N.A.	12.48 05/09/24
58469	BRIDGET COLLERAN	V3002459	SUPPLIES AT FAM CONS SUPPLIES	84.69 05/09/24
58469	BRIDGET COLLERAN	V3002459	SUPPLIES AT FAM CONS SUPPLIES	32.99 05/09/24
58469	BRIDGET COLLERAN	V3002459	SUPPLIES AT FAM CONS SUPPLIES	19.38 05/09/24
58469	BRIDGET COLLERAN	V3002459	SUPPLY AT VOC ED FAM CON SUPPLIES VOC ED	39.52 05/09/24
58469	BRIDGET COLLERAN	V3002459	SUPPLY AT VOC ED FAM CON SUPPLIES VOC ED	44.22 05/09/24
58469	BRIDGET COLLERAN	V3002459	SUPPLIES AT FAM CONS SUPPLIES	15.81 05/09/24
58469	BRIDGET COLLERAN	V4001295	CULINARY CLUB N.A.	42.84 05/09/24
58469	BRIDGET COLLERAN	V3002517	SUPPLIES AT FAM CONS SUPPLIES	130.20 05/22/24
58469	BRIDGET COLLERAN	V3002517	SUPPLIES AT FAM CONS SUPPLIES	41.80 05/22/24
58469	BRIDGET COLLERAN	V3002517	SUPPLIES AT FAM CONS SUPPLIES	38.73 05/22/24
58469	BRIDGET COLLERAN	V3002517	SUPPLIES AT FAM CONS SUPPLIES	110.91 05/22/24
58469	BRIDGET COLLERAN	V3002517	SUPPLIES AT FAM CONS SUPPLIES	81.08 05/22/24
58469	BRIDGET COLLERAN	V3002517	SUPPLIES AT FAM CONS SUPPLIES	28.76 05/22/24
58469	BRIDGET COLLERAN	V4001310	AT CATERING N.A.	137.26 05/22/24
58469	BRIDGET COLLERAN	V3002517	SUPPLIES AT FAM CONS SUPPLIES	42.53 05/22/24
58469	BRIDGET COLLERAN	V3002517	SUPPLIES AT FAM CONS SUPPLIES	204.20 05/22/24
TOTAL VENDOR				1,107.40
51115	COLLEY ELEVATOR COMPAN	571860	PUR SVC AT MAINTENANCE PURCHASED SERVICES	1,534.00 05/01/24
51115	COLLEY ELEVATOR COMPAN	571987	PUR SVC DO MAINTENANCE PURCHASED SERVICES	137.00 05/15/24
51115	COLLEY ELEVATOR COMPAN	571987	PUR SVC AT MAINTENANCE PURCHASED SERVICES	309.00 05/15/24
51115	COLLEY ELEVATOR COMPAN	571987	PUR SVC WB MAINTENANCE PURCHASED SERVICES	379.00 05/15/24
TOTAL VENDOR				2,359.00
15805	COLONIAL LIFE & ACCIDE	571934	EDUCATION FUND COLONIAL VOL LIFE INSUR	127.28 05/09/24
51355	COMCAST BUSINESS	571941	MEDIA SERVICE TELEPHONE	23.10 05/09/24
1285	COMED	572041	ELECTRICITY DO ELECTRICITY	26.06 05/15/24
47495	COMMERCIAL PEST MANAGE	V3002485	PUR SVC DO MAINTENANCE PURCHASED SERVICES	80.00 05/15/24
47495	COMMERCIAL PEST MANAGE	V3002485	PUR SVC AT MAINTENANCE PURCHASED SERVICES	162.00 05/15/24
47495	COMMERCIAL PEST MANAGE	V3002485	PUR SVC WB MAINTENANCE PURCHASED SERVICES	439.00 05/15/24
TOTAL VENDOR				681.00
59065	COMMUNITY HIGH SCHOOL	572060	PUR SVC WB ATH PURCHASED SERVICES	275.00 05/15/24
52678	COMMUNITY HIGH SCHOOL	571988	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	42.00 05/15/24
53579	CONNECTIONS DAY SCHOOL	571942	SPED PRIVATE TUITION WBHS OTHER	6,349.56 05/09/24
19132	CONSERV FS	571861	SUPPLIES AT MAINTENANCE SUPPLIES	220.00 05/01/24
236	COTTAGE HILL OPERATING	V3002498	FIELD TRIPS AT HOST FIELD TRIPS	270.21 05/15/24
236	COTTAGE HILL OPERATING	V3002498	FIELD TRIPS AT HOST FIELD TRIPS	270.22 05/15/24
236	COTTAGE HILL OPERATING	V3002498	FIELD TRIPS AT HOST FIELD TRIPS	270.22 05/15/24
236	COTTAGE HILL OPERATING	V3002498	FIELD TRIPS AT HOST FIELD TRIPS	331.69 05/15/24
TOTAL VENDOR				1,142.34
14729	COTTAGE HILL OPERATING	V3002450	FIELD TRIPS AT ATHLETICS FIELD TRIPS	9,278.08 05/01/24
14729	COTTAGE HILL OPERATING	V3002450	FIELD TRIPS AT HOST FIELD TRIPS	318.42 05/01/24
14729	COTTAGE HILL OPERATING	V3002450	FIELD TRIPS WB HOST FIELD TRIPS	375.54 05/01/24
14729	COTTAGE HILL OPERATING	V3002450	FIELD TRIPS WB HOST FIELD TRIPS	137.08 05/01/24
14729	COTTAGE HILL OPERATING	V3002450	FIELD TRIPS WB HOST FIELD TRIPS	751.10 05/01/24
14729	COTTAGE HILL OPERATING	V3002450	FIELD TRIPS AT HOST FIELD TRIPS	318.42 05/01/24
14729	COTTAGE HILL OPERATING	V3002450	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	477.63 05/01/24
14729	COTTAGE HILL OPERATING	V3002450	FIELD TRIPS AT HOST FIELD TRIPS	424.65 05/01/24
14729	COTTAGE HILL OPERATING	V3002450	FIELD TRIPS AT HOST FIELD TRIPS	340.39 05/01/24

14729	COTTAGE HILL OPERATING	V3002519	FIELD TRIPS AT HOST FIELD TRIPS	2,287.56	05/22/24	
14729	COTTAGE HILL OPERATING	V3002519	FIELD TRIPS AT HOST FIELD TRIPS	174.14	05/22/24	
14729	COTTAGE HILL OPERATING	V3002519	FIELD TRIPS AT HOST FIELD TRIPS	404.46	05/22/24	
14729	COTTAGE HILL OPERATING	V3002519	FIELD TRIPS AT HOST FIELD TRIPS	243.57	05/22/24	
14729	COTTAGE HILL OPERATING	V3002519	FIELD TRIPS WB HOST FIELD TRIPS	291.89	05/22/24	
14729	COTTAGE HILL OPERATING	V3002519	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	610.31	05/22/24	
14729	COTTAGE HILL OPERATING	V3002519	FIELD TRIPS AT SP ED FIELD TRIPS	464.36	05/22/24	
14729	COTTAGE HILL OPERATING	V3002519	FIELD TRIPS WB HOST FIELD TRIPS	119.41	05/22/24	
14729	COTTAGE HILL OPERATING	V3002519	FIELD TRIPS WB SP ED FIELD TRIPS	137.08	05/22/24	
TOTAL VENDOR				55,471.99		
50969	ERICA CRAIG	V3002520	SUPPLIES ESL DIRECTOR SUPPLIES	90.00	05/22/24	
53447	CROWN TROPHY #116	571989	SUPPLIES WB MATH SUPPLIES	26.90	05/15/24	
45930	CUSTOM BINDERY	571862	SUPPLIES WB MUSIC SUPPLIES	134.00	05/01/24	
45930	CUSTOM BINDERY	571862	SUPPLIES WB PRIN OFF SUPPLIES	274.00	05/01/24	
45930	CUSTOM BINDERY	571862	SUPPLIES WB PRIN OFF SUPPLIES	110.40	05/01/24	
45930	CUSTOM BINDERY	571862	SUPPLIES WB PRIN OFF SUPPLIES	487.20	05/01/24	
45930	CUSTOM BINDERY	571862	SUPPLIES WB PRIN OFF SUPPLIES	92.40	05/01/24	
45930	CUSTOM BINDERY	571862	SUPPLIES WB PRIN OFF SUPPLIES	488.40	05/01/24	
TOTAL VENDOR				1,586.40		
9987	DAILY HERALD	571990	PERIODICALS AT LIBRARY PERIODICALS	31.00	05/15/24	
59202	DANIELA SALINAS	6559	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	-125.00	05/03/24	VOID
59202	DANIELA SALINAS	571933	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	125.00	05/03/24	
59202	DANIELA SALINAS	6559	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	125.00	05/03/24	
TOTAL VENDOR				125.00		
57293	DARLING INGREDIENTS, I	571863	SUPPLIES WB MAINTENANCE SUPPLIES	35.00	05/01/24	
59230	DAVID MAY	6595	WPO (WB PARENT ORG) N.A.	500.00	05/15/24	
59230	DAVID MAY	6668	VARSITY CLUB N.A.	500.00	05/22/24	
TOTAL VENDOR				1,000.00		
58788	OLGA DAVIS	V3002461	REG TRANSPORTATION SUPPLY SUPPLIES	8.00	05/09/24	
42229	JORGE A DE LEON	V3002521	PS SERV ADMIN PURCHASED SERVICES	400.00	05/22/24	
59257	DECLAN ABERCROMBIE	6596	RESERVE ACTIVITY FUND N.A.	500.00	05/15/24	
50600	ESTHER MARTIN DELGADO	V3002462	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	443.63	05/09/24	
50600	ESTHER MARTIN DELGADO	V3002462	SUPPLIES ESL DIRECTOR SUPPLIES	511.45	05/09/24	
50600	ESTHER MARTIN DELGADO	V3002522	SUPPLIES AT PRIN OFF SUPPLIES	160.60	05/22/24	
TOTAL VENDOR				1,115.68		
59262	DESTINY SIMANDL	6597	DENNIS DOYLE SCHOLARSHIP N.A.	750.00	05/15/24	
49292	DICK POND ATHLETICS, I	6645	ATHLETIC SPECIAL PROJECTS N.A.	68.00	05/15/24	
58253	DIRECT ENERGY BUSINESS	572042	ELECTRICITY AT UTILITY ELECTRICITY	44,546.88	05/15/24	
58253	DIRECT ENERGY BUSINESS	572042	ELECTRICITY WB UTILITY ELECTRICITY	79,370.42	05/15/24	
TOTAL VENDOR				123,917.30		
53560	DIRECTV	571943	MEDIA SERVICE TELEPHONE	32.00	05/09/24	
59255	DISCIPLINE ASSOCIATES	571991	P.S.COM SVCS TITLE II PUR SVC COM SVCS	275.00	05/15/24	
57058	RYAN DOMERACKI	V3002463	SUPPLIES BUSINESS OFFICE SUPPLIES	250.00	05/09/24	
50567	DOMINICK'S PIZZA	571864	SUPPLIES WB ENGLISH SUPPLIES	77.70	05/01/24	
59193	DOT PRODUCTIONS	571865	PS IDPH POSTVENTION PURCHASED SERVICES	1,600.00	05/01/24	
59193	DOT PRODUCTIONS	571865	PS IDPH POSTVENTION PURCHASED SERVICES	7,200.00	05/01/24	
59193	DOT PRODUCTIONS	571865	PS IDPH POSTVENTION PURCHASED SERVICES	500.00	05/01/24	
59193	DOT PRODUCTIONS	571865	PS IDPH POSTVENTION PURCHASED SERVICES	200.00	05/01/24	
TOTAL VENDOR				9,500.00		
16206	DOWNERS GROVE SOUTH H.	572061	PUR SVC WB ATH PURCHASED SERVICES	250.00	05/15/24	
16206	DOWNERS GROVE SOUTH H.	572062	PUR SVC WB ATH PURCHASED SERVICES	75.00	05/15/24	
16206	DOWNERS GROVE SOUTH H.	572063	PUR SVC WB ATH PURCHASED SERVICES	450.00	05/15/24	
TOTAL VENDOR				775.00		
59223	DUNIA ELGHOR	6598	WPO (WB PARENT ORG) N.A.	500.00	05/15/24	
58128	DUPAGE DIST #88 COUNCI	571965	EDUCATION FUND AFT W.H. PAYABLE	33.00	05/15/24	
58128	DUPAGE DIST #88 COUNCI	572112	EDUCATION FUND AFT W.H. PAYABLE	33.00	05/22/24	
TOTAL VENDOR				66.00		
58712	DUPAGE DIST #88 COUNCI	571966	EDUCATION FUND AFT W.H. PAYABLE	574.31	05/15/24	
58712	DUPAGE DIST #88 COUNCI	572113	EDUCATION FUND AFT W.H. PAYABLE	574.31	05/22/24	
TOTAL VENDOR				1,148.62		
10824	DUPAGE REGIONAL OFFICE	571866	PUR SVC IDPH CARES PURCHASED SERVICES	4,000.00	05/01/24	
10824	DUPAGE REGIONAL OFFICE	571866	TUITION-OTHR IN STATE-GOV TUITION/OTHER GOV	60.00	05/01/24	
TOTAL VENDOR				4,060.00		
651	DUPAGE SECURITY SOLUTI	571867	SUPPLIES AT MAINTENANCE SUPPLIES	36.00	05/01/24	
49535	DUPAGE WATER CONDITION	571992	SUPPLIES AT SCIENCE SUPPLIES	242.00	05/15/24	
49535	DUPAGE WATER CONDITION	571992	R&M WB HOST REPAIR & MAINTENANCE	135.14	05/15/24	

TOTAL VENDOR				377.14
59267	EDHEM PLANINCIC	6627	ATTRIBUTE N.A.	500.00 05/15/24
58607	EDIZIONI FARINELLI	572135	SUPPLIES AT TITLE I SUPPLIES	1,119.84 05/22/24
58607	EDIZIONI FARINELLI	572135	SUPPLIES AT TITLE I SUPPLIES	50.00 05/22/24
58607	EDIZIONI FARINELLI	572135	SUPPLIES AT TITLE I SUPPLIES	140.00 05/22/24
TOTAL VENDOR				1,309.84
58165	EDUCATIONAL ADVOCACY A	571993	P.S. INST SVC IDEA B PURCHASED SERVICES	750.00 05/15/24
52629	EDUCATIONAL BENEFIT CO	572043	DIST MEDICAL INS-O&M MEDICAL INSURANCE	34,436.30 05/15/24
52629	EDUCATIONAL BENEFIT CO	572043	DIST MEDICAL INS-EDUC MEDICAL INSURANCE	230,985.80 05/15/24
52629	EDUCATIONAL BENEFIT CO	572043	LIFE INSURANCE/LTD GENERAL ADMIN BENEFITS	3,190.86 05/15/24
52629	EDUCATIONAL BENEFIT CO	572043	LIFE INSURANCE/LTD GENERAL ADMIN BENEFITS	250.00 05/15/24
52629	EDUCATIONAL BENEFIT CO	572043	RETIREE HEALTH INS-O&M DENTAL INSURANCE	1,892.57 05/15/24
52629	EDUCATIONAL BENEFIT CO	572043	RETIREE HEALTH INS-EDUC DENTAL INSURANCE	12,330.43 05/15/24
52629	EDUCATIONAL BENEFIT CO	572043	DIST MEDICAL INS-O&M MEDICAL INSURANCE	29,767.16 05/15/24
52629	EDUCATIONAL BENEFIT CO	572043	DIST MEDICAL INS-EDUC MEDICAL INSURANCE	399,833.07 05/15/24
52629	EDUCATIONAL BENEFIT CO	572043	RETIREE HEALTH INS-O&M DENTAL INSURANCE	1,405.25 05/15/24
52629	EDUCATIONAL BENEFIT CO	572043	RETIREE HEALTH INS-EDUC DENTAL INSURANCE	8,138.04 05/15/24
TOTAL VENDOR				722,229.48
47491	EDYBURN CORPORATION	571868	SUPPLIES WB PRIN OFF SUPPLIES	631.00 05/01/24
1851	ELK GROVE HIGH SCHOOL	571944	PUR SVC AT ATH PURCHASED SERVICES	250.00 05/09/24
1851	ELK GROVE HIGH SCHOOL	572064	PUR SVC WB ATH PURCHASED SERVICES	350.00 05/15/24
TOTAL VENDOR				600.00
59217	EMMA ANDERLIK	6599	WPO (WB PARENT ORG) N.A.	1,000.00 05/15/24
59217	EMMA ANDERLIK	6599	WPO (WB PARENT ORG) N.A.	500.00 05/15/24
TOTAL VENDOR				1,500.00
53448	ENABLING DEVICES	572136	SUPPLIES IDEA B SUPPLIES	114.95 05/22/24
53448	ENABLING DEVICES	572136	SUPPLIES IDEA B SUPPLIES	18.00 05/22/24
TOTAL VENDOR				132.95
59216	ENANA ABDULHUSSAIN	6600	RESERVE ACTIVITY FUND N.A.	1,000.00 05/15/24
59216	ENANA ABDULHUSSAIN	6601	WPO (WB PARENT ORG) N.A.	500.00 05/15/24
TOTAL VENDOR				1,500.00
46464	ENCHANTED CASTLE	6568	TRANSITIONS-BUSINESS N.A.	375.00 05/09/24
53716	STEPHANIE E ENNIS	V4001311	CHILD DEVELOPMENT N.A.	32.18 05/22/24
55286	ER2 IMAGE GROUP	6646	WB ATH RES ACT 2014 N.A.	415.00 05/15/24
45590	CAROLYN P ERWIN	V3002464	SUPPLIES AT SCIENCE SUPPLIES	39.00 05/09/24
45590	CAROLYN P ERWIN	V3002464	SUPPLIES AT SCIENCE SUPPLIES	9.99 05/09/24
TOTAL VENDOR				48.99
1328	FEECE OIL COMPANY	572044	REG TRANSPORTATION SUPPLY SUPPLIES	24,263.33 05/15/24
57014	FENTON COMMUNITY HS BU	571869	TITLE III PS COMM OUTREAC PUR SVC COMM SVCS	270.00 05/01/24
55800	DANIEL FERNANDEZ	V3002523	SUPPLY ACHV ALT AT SUPPLIES	647.04 05/22/24
55800	DANIEL FERNANDEZ	V3002523	SUPPLIES WB ATHLETICS SUPPLIES	1,000.73 05/22/24
TOTAL VENDOR				1,647.77
46339	MARIO FERNANDEZ	V3002524	SUPPLIES AT GUIDANCE SUPPLIES	80.16 05/22/24
58452	FERNEY RAMIREZ	571994	TITLE III PS COMM OUTREAC PUR SVC COMM SVCS	350.00 05/15/24
24671	FISHER SCIENCE EDUCATI	572137	SUPPLIES AT TITLE I SUPPLIES	58.80 05/22/24
24671	FISHER SCIENCE EDUCATI	572137	SUPPLIES AT TITLE I SUPPLIES	57.40 05/22/24
24671	FISHER SCIENCE EDUCATI	572137	SUPPLIES AT TITLE I SUPPLIES	72.59 05/22/24
TOTAL VENDOR				188.79
24052	FITZGERALD LIGHTING	571870	PUR SVC WB MAINTENANCE PURCHASED SERVICES	2,362.35 05/01/24
49364	DANIEL A FLIEGEL	V3002525	SUPPLIES WB ENGLISH SUPPLIES	55.45 05/22/24
297	FLINN SCIENTIFIC, INC.	572138	SUPPLIES AT SCIENCE SUPPLIES	61.20 05/22/24
297	FLINN SCIENTIFIC, INC.	572138	SUPPLIES AT SCIENCE SUPPLIES	40.50 05/22/24
297	FLINN SCIENTIFIC, INC.	572138	SUPPLIES AT SCIENCE SUPPLIES	38.74 05/22/24
297	FLINN SCIENTIFIC, INC.	572138	SUPPLIES AT SCIENCE SUPPLIES	54.66 05/22/24
297	FLINN SCIENTIFIC, INC.	572138	SUPPLIES AT SCIENCE SUPPLIES	47.70 05/22/24
297	FLINN SCIENTIFIC, INC.	572138	SUPPLIES AT SCIENCE SUPPLIES	11.14 05/22/24
297	FLINN SCIENTIFIC, INC.	572138	SUPPLIES AT SCIENCE SUPPLIES	18.71 05/22/24
297	FLINN SCIENTIFIC, INC.	572138	SUPPLIES AT SCIENCE SUPPLIES	89.10 05/22/24
297	FLINN SCIENTIFIC, INC.	572138	SUPPLIES AT SCIENCE SUPPLIES	13.11 05/22/24
297	FLINN SCIENTIFIC, INC.	572138	SUPPLIES AT SCIENCE SUPPLIES	16.99 05/22/24
297	FLINN SCIENTIFIC, INC.	572138	SUPPLIES AT SCIENCE SUPPLIES	56.58 05/22/24
297	FLINN SCIENTIFIC, INC.	572138	SUPPLIES AT SCIENCE SUPPLIES	39.24 05/22/24
297	FLINN SCIENTIFIC, INC.	572138	SUPPLIES AT SCIENCE SUPPLIES	528.22 05/22/24
297	FLINN SCIENTIFIC, INC.	572138	SUPPLIES AT SCIENCE SUPPLIES	68.40 05/22/24
297	FLINN SCIENTIFIC, INC.	572138	SUPPLIES AT SCIENCE SUPPLIES	32.62 05/22/24
297	FLINN SCIENTIFIC, INC.	572138	SUPPLIES AT SCIENCE SUPPLIES	39.76 05/22/24

297	FLINN SCIENTIFIC, INC.	572138	SUPPLIES AT SCIENCE SUPPLIES	55.68	05/22/24
297	FLINN SCIENTIFIC, INC.	572138	SUPPLIES AT SCIENCE SUPPLIES	15.08	05/22/24
297	FLINN SCIENTIFIC, INC.	572138	SUPPLIES AT SCIENCE SUPPLIES	32.00	05/22/24
297	FLINN SCIENTIFIC, INC.	572138	SUPPLIES AT TITLE I SUPPLIES	304.93	05/22/24
297	FLINN SCIENTIFIC, INC.	572138	SUPPLIES AT TITLE I SUPPLIES	2,394.00	05/22/24
TOTAL VENDOR				3,958.36	
44975	FOX TECH ACADEMY	571946	SPED PRIVATE TUITION ATHS OTHER	1,718.75	05/09/24
44975	FOX TECH ACADEMY	571946	SPED PRIVATE TUITION ATHS OTHER	4,248.93	05/09/24
TOTAL VENDOR				5,967.68	
572	FOX VALLEY FIRE & SAFE	571871	PUR SVC AT MAINTENANCE PURCHASED SERVICES	436.99	05/01/24
59242	FRANCESCA CICO	6602	WPO (WB PARENT ORG) N.A.	1,000.00	05/15/24
57701	FREE AP LLC	571872	PUR SVC BOE OTHER BOE OTHER PUR SVC	20.00	05/01/24
25119	GALIC DISBURSING COMPA	571967	EDUCATION FUND GRT AM LIFE W.H. PAYABLE	955.00	05/15/24
25119	GALIC DISBURSING COMPA	572114	EDUCATION FUND GRT AM LIFE W.H. PAYABLE	955.00	05/22/24
TOTAL VENDOR				1,910.00	
56131	GENEVA HIGH SCHOOL	572065	PUR SVC WB ATH PURCHASED SERVICES	325.00	05/15/24
56131	GENEVA HIGH SCHOOL	572066	PUR SVC WB ATH PURCHASED SERVICES	375.00	05/15/24
TOTAL VENDOR				700.00	
1538	GERMANIA SEED CO.	6555	HORTICULTURE CLUB N.A.	15.60	05/01/24
1538	GERMANIA SEED CO.	6555	HORTICULTURE CLUB N.A.	93.68	05/01/24
1538	GERMANIA SEED CO.	6555	HORTICULTURE CLUB N.A.	119.44	05/01/24
1538	GERMANIA SEED CO.	6555	HORTICULTURE CLUB N.A.	70.14	05/01/24
TOTAL VENDOR				298.86	
51484	GFS	571995	SUPPLY WB VOC ED FAM CON SUPPLIES VOC ED	71.43	05/15/24
51506	GIANT STEPS ILLINOIS I	V3002465	SPED PRIVATE TUITION WBHS OTHER	16,939.12	05/09/24
59215	GIAVANNA RUFFOLO	6628	ADDISON TRAIL SCHOLARSHIP N.A.	1,000.00	05/15/24
1855	GLENBARD EAST HIGH SCH	572067	PUR SVC WB ATH PURCHASED SERVICES	275.00	05/15/24
1855	GLENBARD EAST HIGH SCH	572068	PUR SVC WB ATH PURCHASED SERVICES	150.00	05/15/24
TOTAL VENDOR				425.00	
1838	GLENBARD NORTH HIGH SC	572069	PUR SVC WB ATH PURCHASED SERVICES	300.00	05/15/24
1546	GLENBARD SOUTH HIGH SC	572070	PUR SVC WB ATH PURCHASED SERVICES	200.00	05/15/24
1551	GLENBARD WEST HIGH SCH	571947	PUR SVC AT ATH PURCHASED SERVICES	275.00	05/09/24
1551	GLENBARD WEST HIGH SCH	572071	PUR SVC WB ATH PURCHASED SERVICES	200.00	05/15/24
1551	GLENBARD WEST HIGH SCH	572072	PUR SVC WB ATH PURCHASED SERVICES	300.00	05/15/24
1551	GLENBARD WEST HIGH SCH	572073	PUR SVC WB ATH PURCHASED SERVICES	150.00	05/15/24
1551	GLENBARD WEST HIGH SCH	572074	PUR SVC WB ATH PURCHASED SERVICES	300.00	05/15/24
1551	GLENBARD WEST HIGH SCH	572075	PUR SVC WB ATH PURCHASED SERVICES	325.00	05/15/24
1551	GLENBARD WEST HIGH SCH	572076	PUR SVC WB ATH PURCHASED SERVICES	150.00	05/15/24
1551	GLENBARD WEST HIGH SCH	572077	PUR SVC WB ATH PURCHASED SERVICES	275.00	05/15/24
TOTAL VENDOR				1,975.00	
49984	GLOBAL INDUSTRIAL	571873	SUPPLIES AT MAINTENANCE SUPPLIES	214.38	05/01/24
58693	ANTONIO GONZALEZ JR.	V3002526	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	200.00	05/22/24
58693	ANTONIO GONZALEZ JR.	V3002526	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	200.00	05/22/24
58693	ANTONIO GONZALEZ JR.	V3002526	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	200.00	05/22/24
TOTAL VENDOR				600.00	
17760	GOPHER SPORT	571996	SUPPLIES AT PE SUPPLIES	94.52	05/15/24
51280	JAMIE M GOURLEY	V4001312	RESERVE ACTIVITY FUND N.A.	6.76	05/22/24
51280	JAMIE M GOURLEY	V3002527	SUPPLIES WB PRIN OFF SUPPLIES	150.75	05/22/24
TOTAL VENDOR				157.51	
59238	GRACE SOLTYS	6603	WPO (WB PARENT ORG) N.A.	500.00	05/15/24
5777	GRAINGER, INC.	V3002438	SUPPLIES WB MAINTENANCE SUPPLIES	24.24	05/01/24
5777	GRAINGER, INC.	V3002438	SUPPLIES WB MAINTENANCE SUPPLIES	606.73	05/01/24
5777	GRAINGER, INC.	V3002438	SUPPLIES WB MAINTENANCE SUPPLIES	11.37	05/01/24
5777	GRAINGER, INC.	V3002438	SUPPLIES WB MAINTENANCE SUPPLIES	698.72	05/01/24
5777	GRAINGER, INC.	V3002438	SUPPLIES AT MAINTENANCE SUPPLIES	89.66	05/01/24
5777	GRAINGER, INC.	V3002438	SUPPLIES AT MAINTENANCE SUPPLIES	64.36	05/01/24
5777	GRAINGER, INC.	V3002438	SUPPLIES WB MAINTENANCE SUPPLIES	71.58	05/01/24
5777	GRAINGER, INC.	V3002438	SUPPLIES AT MAINTENANCE SUPPLIES	46.23	05/01/24
5777	GRAINGER, INC.	V3002438	SUPPLIES AT MAINTENANCE SUPPLIES	61.59	05/01/24
5777	GRAINGER, INC.	V3002438	SUPPLIES AT MAINTENANCE SUPPLIES	80.10	05/01/24
5777	GRAINGER, INC.	V3002438	SUPPLIES AT MAINTENANCE SUPPLIES	70.25	05/01/24
5777	GRAINGER, INC.	V3002438	SUPPLIES AT MAINTENANCE SUPPLIES	404.96	05/01/24
5777	GRAINGER, INC.	V3002438	SUPPLIES AT MAINTENANCE SUPPLIES	94.60	05/01/24
5777	GRAINGER, INC.	V3002438	SUPPLIES AT MAINTENANCE SUPPLIES	143.36	05/01/24
5777	GRAINGER, INC.	V3002438	SUPPLIES WB PRIN OFF SUPPLIES	1,701.30	05/01/24
5777	GRAINGER, INC.	V3002438	SUPPLIES AT MAINTENANCE SUPPLIES	62.66	05/01/24

5777	GRAINGER, INC.	V3002438	SUPPLIES WB MAINTENANCE SUPPLIES	62.00	05/01/24
5777	GRAINGER, INC.	V3002438	SUPPLIES WB MAINTENANCE SUPPLIES	263.90	05/01/24
5777	GRAINGER, INC.	V3002438	SUPPLIES AT MAINTENANCE SUPPLIES	283.40	05/01/24
5777	GRAINGER, INC.	V3002486	SUPPLIES AT FOOD SERVICES SUPPLIES	70.40	05/15/24
5777	GRAINGER, INC.	V3002486	SUPPLIES AT MAINTENANCE SUPPLIES	234.40	05/15/24
5777	GRAINGER, INC.	V3002486	SUPPLIES AT MAINTENANCE SUPPLIES	566.04	05/15/24
5777	GRAINGER, INC.	V3002486	SUPPLIES AT MAINTENANCE SUPPLIES	1,011.00	05/15/24
5777	GRAINGER, INC.	V3002486	SUPPLIES WB MAINTENANCE SUPPLIES	52.56	05/15/24
TOTAL VENDOR				6,775.41	
58608	GRAPHIC ARTS SERVICES	571874	SUPPLIES ESL DIRECTOR SUPPLIES	550.00	05/01/24
58608	GRAPHIC ARTS SERVICES	571874	SUPPLIES ESL DIRECTOR SUPPLIES	30.00	05/01/24
TOTAL VENDOR				580.00	
12772	GREAT LAKES APPAREL, I	6669	CLASS OF 2024-AT N.A.	2,020.00	05/22/24
55489	GREAT LAKES COCA-COLA	571875	SUPPLIES AT PRIN OFF SUPPLIES	220.20	05/01/24
55489	GREAT LAKES COCA-COLA	571875	SUPPLIES AT PRIN OFF SUPPLIES	474.75	05/01/24
55489	GREAT LAKES COCA-COLA	571875	SUPPLIES AT PRIN OFF SUPPLIES	474.75	05/01/24
TOTAL VENDOR				1,169.70	
55240	ANDREA M GROSSART	V4001296	AT CATERING N.A.	45.44	05/09/24
55240	ANDREA M GROSSART	V3002528	SUPPLIES AT SCIENCE SUPPLIES	9.51	05/22/24
55240	ANDREA M GROSSART	V3002528	SUPPLIES AT SCIENCE SUPPLIES	3.24	05/22/24
TOTAL VENDOR				58.19	
54869	ERIN GROTH	V3002529	SUPPLIES AT SCIENCE SUPPLIES	4.99	05/22/24
54869	ERIN GROTH	V3002529	SUPPLIES AT SCIENCE SUPPLIES	13.99	05/22/24
54869	ERIN GROTH	V4001313	AT FIELD TRIP ACTIVITY N.A.	25.00	05/22/24
TOTAL VENDOR				43.98	
58475	GUIDING LIGHT AUTISM A	571948	SPED PRIVATE TUITION WBHS OTHER	10,074.54	05/09/24
58475	GUIDING LIGHT AUTISM A	571948	SPED PRIVATE TUITION WBHS OTHER	6,094.62	05/09/24
TOTAL VENDOR				16,169.16	
25477	HACKERS GLENBARD GARDE	572106	SUPPLIES WB PRIN OFF SUPPLIES	519.20	05/15/24
58990	HANNAH MELONE	6629	CHAOSON SCHOLARSHIP N.A.	1,000.00	05/15/24
55417	KELLY HARRINGTON	V3002530	STAFF TRAVEL WB HOST STAFF TRAVEL	181.03	05/22/24
55417	KELLY HARRINGTON	V3002530	SUPPLIES WB SCIENCE SUPPLIES	144.89	05/22/24
55417	KELLY HARRINGTON	V3002530	SUPPLIES WB SCIENCE SUPPLIES	474.79	05/22/24
TOTAL VENDOR				800.71	
59033	HARRY CARAYS 7TH INNIN	571927	PROM-WB STUDENT ACTIVITY PROM-STUDENT ACTIVITY	41,791.32	05/01/24
44255	MICHAEL C HAUSSMANN	V3002531	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	495.00	05/22/24
54931	BLUE CROSS BLUE SHIELD	572045	DIST MEDICAL INS-O&M MEDICAL INSURANCE	1,014.23	05/15/24
54931	BLUE CROSS BLUE SHIELD	572045	DIST MEDICAL INS-EDUC MEDICAL INSURANCE	42,541.28	05/15/24
TOTAL VENDOR				43,555.51	
40802	CAMELOT THERAPEUTIC SC	572170	SPED PRIVATE TUITION ATHS OTHER	5,014.38	05/22/24
58451	HIMES, PETRARCA & FEST	V3002439	PUR SVC BOE LEGAL SERVICE BOE LEGAL SERVICES	787.50	05/01/24
40179	HINCKLEY SPRING WATER	571876	SUPPLIES WB PRIN OFF SUPPLIES	53.94	05/01/24
40179	HINCKLEY SPRING WATER	571876	SUPPLIES WB BOOKSTORE SUPPLIES	26.48	05/01/24
40179	HINCKLEY SPRING WATER	572139	SUPPLIES WB HEALTH SVC SUPPLIES	53.94	05/22/24
40179	HINCKLEY SPRING WATER	572139	SUPPLIES WB BOOKSTORE SUPPLIES	52.96	05/22/24
TOTAL VENDOR				187.32	
1846	HINSDALE CENTRAL HIGH	572078	PUR SVC WB ATH PURCHASED SERVICES	175.00	05/15/24
1846	HINSDALE CENTRAL HIGH	572079	PUR SVC WB ATH PURCHASED SERVICES	225.00	05/15/24
1846	HINSDALE CENTRAL HIGH	572080	PUR SVC WB ATH PURCHASED SERVICES	150.00	05/15/24
TOTAL VENDOR				550.00	
43427	HINSDALE SOUTH HS ATHL	572081	PUR SVC WB ATH PURCHASED SERVICES	175.00	05/15/24
4683	HINSDALE TWP. H.S. DIS	571877	SPED PRIVATE TUITION ATHS OTHER	480.50	05/01/24
4683	HINSDALE TWP. H.S. DIS	571997	SPED PRIVATE TUITION WBHS OTHER	1,182.25	05/15/24
TOTAL VENDOR				1,662.75	
4213	HOFFMAN ESTATES HIGH S	572082	PUR SVC WB ATH PURCHASED SERVICES	275.00	05/15/24
28359	HOME DEPOT CREDIT SERV	V3002466	SUPPLIES C&T ED IMP GRANT SUPPLIES	48.99	05/09/24
28359	HOME DEPOT CREDIT SERV	V3002532	SUPPLIES CARL PERKINS SUPPLIES INST. STUDENT	796.00	05/22/24
TOTAL VENDOR				844.99	
51227	HOMEWOOD-FLOSSMOOR	572083	PUR SVC WB ATH PURCHASED SERVICES	100.00	05/15/24
57812	GABRIELLE M HORABIK	V4001314	STUDENT COUNCIL N.A.	383.66	05/22/24
773	HORACE MANN INSURANCE	571968	EDUCATION FUND HORACE MANN	50.00	05/15/24
773	HORACE MANN INSURANCE	572115	EDUCATION FUND HORACE MANN	50.00	05/22/24
TOTAL VENDOR				100.00	
58480	VALARIE ANNE HUMPHREY	V3002533	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	800.00	05/22/24
51632	IACAC	571878	P.S.IMP INST TITLE II PUR SVC IMPROVE INST	108.00	05/01/24
27259	IASBO	571879	STAFF TRAVEL BUS OFFICE STAFF TRAVEL	220.00	05/01/24

59259	IC CATHOLIC PREP	572084	PUR SVC WB ATH PURCHASED SERVICES	400.00	05/15/24
3913	ICTM MATHEMATICS CONTE	571880	SUPPLIES AT MATH SUPPLIES	8.00	05/01/24
13852	IHSA	572140	SUPPLIES WB ART SUPPLIES	25.00	05/22/24
56317	ILLINOIS PREP TOP TIMI	571881	PUR SVC WB ATH PURCHASED SERVICES	675.00	05/01/24
27117	ILLINOIS PRINCIPALS AS	572171	WB STAFF DEVELOPMENT WB STAFF DEVELOPMENT	299.00	05/22/24
3587	INSPRA	571998	INFO SERV SUPPLIES SUPPLIES	150.00	05/15/24
47367	INSTITUTE FOR THERAPY	V3002487	PS IDEA THERAPY SERVICES THERAPY SERV	2,100.00	05/15/24
47367	INSTITUTE FOR THERAPY	V3002487	PS IDEA THERAPY SERVICES THERAPY SERV	900.00	05/15/24
47367	INSTITUTE FOR THERAPY	V3002505	PS IDEA THERAPY SERVICES THERAPY SERV	2,800.00	05/22/24
47367	INSTITUTE FOR THERAPY	V3002505	PS IDEA THERAPY SERVICES THERAPY SERV	600.00	05/22/24
TOTAL VENDOR				6,400.00	
55949	INSTRUMENTALIST AWARDS	571882	SUPPLIES WB MUSIC SUPPLIES	126.00	05/01/24
47114	INTELLIGENT SYSTEMS SE	571883	PUR SVC AT MAINTENANCE PURCHASED SERVICES	4,488.00	05/01/24
59232	ISRAEL MUNOZ	6604	WPO (WB PARENT ORG) N.A.	500.00	05/15/24
28697	J.W. PEPPER AND SON, I	571884	SUPPLIES WB MUSIC SUPPLIES	28.80	05/01/24
28697	J.W. PEPPER AND SON, I	571884	SUPPLIES WB MUSIC SUPPLIES	11.95	05/01/24
28697	J.W. PEPPER AND SON, I	571884	SUPPLIES WB MUSIC SUPPLIES	93.99	05/01/24
28697	J.W. PEPPER AND SON, I	571884	SUPPLIES WB MUSIC SUPPLIES	36.99	05/01/24
28697	J.W. PEPPER AND SON, I	571999	SUPPLIES WB MUSIC SUPPLIES	127.49	05/15/24
28697	J.W. PEPPER AND SON, I	571999	SUPPLIES WB MUSIC SUPPLIES	57.50	05/15/24
28697	J.W. PEPPER AND SON, I	571999	SUPPLIES WB MUSIC SUPPLIES	110.00	05/15/24
28697	J.W. PEPPER AND SON, I	571999	SUPPLIES WB MUSIC SUPPLIES	29.00	05/15/24
TOTAL VENDOR				495.72	
59271	JAKE SANTINI	6656	S FLEMMING MEM SCHOLARSHP N.A.	500.00	05/17/24
53037	ROSEANN JANUSZ	V3002534	SUPPLIES WB LIBRARY SUPPLIES	90.00	05/22/24
59206	JASMARI LOOK	6630	JOEY BANKS MEM SCHOLARSHP N.A.	1,000.00	05/15/24
57069	JASON'S DELI	571885	SUPPLIES WB PRIN OFF SUPPLIES	313.25	05/01/24
57069	JASON'S DELI	571885	SUPPLIES WB PRIN OFF SUPPLIES	418.60	05/01/24
57069	JASON'S DELI	571885	SUPPLIES WB PRIN OFF SUPPLIES	175.37	05/01/24
57069	JASON'S DELI	572000	SUPPLIES WB ENGLISH SUPPLIES	38.77	05/15/24
57069	JASON'S DELI	572000	SUPPLIES WB PRIN OFF SUPPLIES	339.24	05/15/24
57069	JASON'S DELI	572141	SUPPLIES CENT SUPPORT SER SUPPLIES	388.49	05/22/24
TOTAL VENDOR				1,673.72	
59265	JENNIFER RAMOS	6631	GO PINK N.A.	1,000.00	05/15/24
58931	JENNIFER SUTTON	6670	WPO (WB PARENT ORG) N.A.	150.00	05/22/24
59189	JONATHAN BENTLEY SINGE	571886	PS IDPH POSTVENTION PURCHASED SERVICES	3,000.00	05/01/24
59198	JONATHAN ERNST	6561	DIST 88 ART SCHOLARSHIP N.A.	250.00	05/03/24
53443	JONES SCHOOL SUPPLY CO	571887	SUPPLIES AT PRIN OFF SUPPLIES	1,029.00	05/01/24
28090	JOSTENS INC.	571888	SUPPLIES AT PRIN OFF SUPPLIES	5,044.95	05/01/24
28090	JOSTENS INC.	6671	NATIONAL HONOR SOCIETY N.A.	1,614.02	05/22/24
TOTAL VENDOR				6,658.97	
58547	JP FITNESS SERVICE	571889	R&M AT HOST REPAIR & MAINTENANCE	1,276.75	05/01/24
53127	SHELLEY R KANARA	V3002467	SUPPLIES WB PRIN OFF SUPPLIES	114.96	05/09/24
59253	KARMAN ROWE	6605	STUDENT COUNCIL SCHLRSHP N.A.	750.00	05/15/24
58707	MEGAN HAZEL KING	V3002535	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	597.88	05/22/24
59245	KIRA GAMBLE	6606	SANDRA BLAND SCHOLARSHIP N.A.	500.00	05/15/24
57937	KLIMT INC	6569	ORCHESIS N.A.	75.62	05/09/24
55237	KONICA MINOLTA BUSINES	571949	DUPLICATING WB PRIN OFF DUPLICATING SERVICES	150.00	05/09/24
55237	KONICA MINOLTA BUSINES	571949	DUPLICATING AT PRIN OFF DUPLICATING SERVICES	200.00	05/09/24
55237	KONICA MINOLTA BUSINES	572172	DUPLICATING WB PRIN OFF DUPLICATING SERVICES	168.00	05/22/24
55237	KONICA MINOLTA BUSINES	572172	DUPLICATING WB PRIN OFF DUPLICATING SERVICES	168.00	05/22/24
TOTAL VENDOR				686.00	
55096	KONICA MINOLTA PREMIER	572173	DO CAPITAL LEASE-INTEREST LEASE INTEREST	13.31	05/22/24
55096	KONICA MINOLTA PREMIER	572173	DO CAPITAL LEAS-PRINCIPAL LEASE PRINCIPAL	179.49	05/22/24
TOTAL VENDOR				192.80	
53669	JENNIFER KOWALSKI	V3002451	SUPPLY AT VOC ED FAM CON SUPPLIES VOC ED	87.76	05/01/24
53669	JENNIFER KOWALSKI	V3002451	SUPPLIES AT FAM CONS SUPPLIES	150.77	05/01/24
53669	JENNIFER KOWALSKI	V3002451	SUPPLY AT VOC ED FAM CON SUPPLIES VOC ED	49.70	05/01/24
53669	JENNIFER KOWALSKI	V3002451	SUPPLY AT VOC ED FAM CON SUPPLIES VOC ED	99.00	05/01/24
53669	JENNIFER KOWALSKI	V3002468	SUPPLIES AT FAM CONS SUPPLIES	166.57	05/09/24
53669	JENNIFER KOWALSKI	V3002536	SUPPLIES AT FAM CONS SUPPLIES	8.00	05/22/24
53669	JENNIFER KOWALSKI	V3002536	SUPPLIES AT FAM CONS SUPPLIES	13.20	05/22/24
53669	JENNIFER KOWALSKI	V3002536	SUPPLIES AT FAM CONS SUPPLIES	54.39	05/22/24
53669	JENNIFER KOWALSKI	V3002536	SUPPLIES AT FAM CONS SUPPLIES	81.38	05/22/24
53669	JENNIFER KOWALSKI	V3002536	SUPPLIES AT FAM CONS SUPPLIES	3.70	05/22/24
53669	JENNIFER KOWALSKI	V3002536	SUPPLIES AT FAM CONS SUPPLIES	133.46	05/22/24

53669	JENNIFER KOWALSKI	V3002536	SUPPLIES AT BUS ED SUPPLIES	135.77	05/22/24
TOTAL VENDOR				983.70	
46581	DANIEL D KRAUSE	V3002469	SUPPLIES WB PRIN OFF SUPPLIES	716.35	05/09/24
46581	DANIEL D KRAUSE	V3002469	SUPPLIES WB PRIN OFF SUPPLIES	374.38	05/09/24
46581	DANIEL D KRAUSE	V3002500	SUPPLIES WB PRIN OFF SUPPLIES	253.00	05/15/24
46581	DANIEL D KRAUSE	V4001303	RESERVE ACTIVITY FUND N.A.	18.50	05/15/24
46581	DANIEL D KRAUSE	V3002500	SUPPLIES WB PRIN OFF SUPPLIES	185.00	05/15/24
46581	DANIEL D KRAUSE	V3002537	SUPPLIES WB PRIN OFF SUPPLIES	1,098.71	05/22/24
46581	DANIEL D KRAUSE	V3002537	SUPPLIES WB PRIN OFF SUPPLIES	228.49	05/22/24
TOTAL VENDOR				2,874.43	
59234	KRISTINA RANKEY	6607	WPO (WB PARENT ORG) N.A.	500.00	05/15/24
59234	KRISTINA RANKEY	6672	VARSIITY CLUB N.A.	500.00	05/22/24
TOTAL VENDOR				1,000.00	
25487	LAKE-COOK DISTRIBUTORS	V3002488	SUPPLIES WB READING SUPPLIES	689.15	05/15/24
25487	LAKE-COOK DISTRIBUTORS	V3002488	SUPPLIES WB ENGLISH SUPPLIES	100.90	05/15/24
TOTAL VENDOR				790.05	
58278	LAKESHORE RECYCLING SY	572047	REFUSE DISPOSAL WB OPER REFUSE/DISPOSAL	384.50	05/15/24
58278	LAKESHORE RECYCLING SY	572047	REFUSE DISPOSAL WB OPER REFUSE/DISPOSAL	2,580.00	05/15/24
TOTAL VENDOR				2,964.50	
56367	LANGUAGE TESTING INTER	571890	WB TI ASSESS PS PUR SVC ASSESSMENT	320.00	05/01/24
56367	LANGUAGE TESTING INTER	571890	AT TI ASSESS PS PUR SVC ASSESSMENT	320.00	05/01/24
56367	LANGUAGE TESTING INTER	572142	WB TI ASSESS PS PUR SVC ASSESSMENT	5.00	05/22/24
TOTAL VENDOR				645.00	
58721	LANGUAGELINE SOLUTIONS	572001	TITLE 1 PS AT PAR OUTREAC PUR SVC COMM SVCS	146.20	05/15/24
58721	LANGUAGELINE SOLUTIONS	572143	PS IDEA B SUPPORT SVCS PUR SVC OTHER SUPPORT	98.50	05/22/24
TOTAL VENDOR				244.70	
26838	JEFFREY D LASCHINSKI	V4001315	DECA N.A.	50.07	05/22/24
26838	JEFFREY D LASCHINSKI	V4001315	DECA N.A.	1,666.00	05/22/24
TOTAL VENDOR				1,716.07	
59229	LAUREN MAHER	6608	WPO (WB PARENT ORG) N.A.	500.00	05/15/24
59237	LAUREN SCHALK	6609	WPO (WB PARENT ORG) N.A.	500.00	05/15/24
1125	LAWSON PRODUCTS, INC.	V3002440	SUPPLIES AT MAINTENANCE SUPPLIES	437.39	05/01/24
1125	LAWSON PRODUCTS, INC.	V3002440	SUPPLIES AT MAINTENANCE SUPPLIES	1,583.90	05/01/24
1125	LAWSON PRODUCTS, INC.	V3002489	SUPPLIES WB MAINTENANCE SUPPLIES	186.35	05/15/24
1125	LAWSON PRODUCTS, INC.	V3002489	SUPPLIES WB MAINTENANCE SUPPLIES	769.05	05/15/24
TOTAL VENDOR				2,976.69	
57962	LEARNWELL	571891	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	199.88	05/01/24
57962	LEARNWELL	571891	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	249.85	05/01/24
57962	LEARNWELL	571891	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	99.94	05/01/24
57962	LEARNWELL	571891	AT HOME & HOSP TUTORING INSTR. PUR. SRV.	149.91	05/01/24
57962	LEARNWELL	571891	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	49.97	05/01/24
57962	LEARNWELL	572002	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	249.85	05/15/24
57962	LEARNWELL	572002	AT HOME & HOSP TUTORING INSTR. PUR. SRV.	499.70	05/15/24
57962	LEARNWELL	572002	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	99.94	05/15/24
57962	LEARNWELL	572144	AT HOME & HOSP TUTORING INSTR. PUR. SRV.	149.91	05/22/24
57962	LEARNWELL	572144	AT HOME & HOSP TUTORING INSTR. PUR. SRV.	149.91	05/22/24
57962	LEARNWELL	572144	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	149.91	05/22/24
57962	LEARNWELL	572144	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	149.91	05/22/24
57962	LEARNWELL	572144	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	199.88	05/22/24
57962	LEARNWELL	572144	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	99.94	05/22/24
57962	LEARNWELL	572144	AT HOME & HOSP TUTORING INSTR. PUR. SRV.	99.94	05/22/24
57962	LEARNWELL	572144	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	99.94	05/22/24
57962	LEARNWELL	572144	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	99.94	05/22/24
TOTAL VENDOR				2,798.32	
114	LEN'S ACE HARDWARE	V3002441	SUPPLIES AT MAINTENANCE SUPPLIES	7.99	05/01/24
114	LEN'S ACE HARDWARE	V3002441	SUPPLIES DO MAINTENANCE SUPPLIES	19.98	05/01/24
114	LEN'S ACE HARDWARE	V3002441	SUPPLIES AT MAINTENANCE SUPPLIES	10.36	05/01/24
114	LEN'S ACE HARDWARE	V3002441	SUPPLIES DO MAINTENANCE SUPPLIES	11.96	05/01/24
114	LEN'S ACE HARDWARE	V3002490	SUPPLIES DO MAINTENANCE SUPPLIES	39.99	05/15/24
114	LEN'S ACE HARDWARE	V3002490	SUPPLIES AT MAINTENANCE SUPPLIES	23.98	05/15/24
114	LEN'S ACE HARDWARE	V3002538	SUPPLIES AT MAINTENANCE SUPPLIES	35.88	05/22/24
TOTAL VENDOR				150.14	
59235	LEXIS RATTIN	6610	WPO (WB PARENT ORG) N.A.	500.00	05/15/24
59239	LILLIAN VISH	6611	WPO (WB PARENT ORG) N.A.	500.00	05/15/24
59239	LILLIAN VISH	6673	CENTURION N.A.	60.00	05/22/24
59239	LILLIAN VISH	6673	VARSIITY CLUB N.A.	500.00	05/22/24

TOTAL VENDOR				1,060.00
58992	LILLIANA PADLO	6632	CHAOSON SCHOLARSHIP N.A.	1,000.00 05/15/24
1241	LINCOLN INVESTMENT PLA	571969	EDUCATION FUND LINCOLN FINANCIAL W/H PAY	6,122.00 05/15/24
1241	LINCOLN INVESTMENT PLA	572116	EDUCATION FUND LINCOLN FINANCIAL W/H PAY	6,122.00 05/22/24
TOTAL VENDOR				12,244.00
53238	LINDEN OAKS TUTORING S	571892	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	144.00 05/01/24
53238	LINDEN OAKS TUTORING S	571892	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	96.00 05/01/24
53238	LINDEN OAKS TUTORING S	571892	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	48.00 05/01/24
53238	LINDEN OAKS TUTORING S	572003	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	240.00 05/15/24
53238	LINDEN OAKS TUTORING S	572145	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	432.00 05/22/24
TOTAL VENDOR				960.00
59264	LINDSEY RUGG	6654	VARSITY CLUB N.A.	500.00 05/15/24
16814	LISLE HIGH SCHOOL	572085	PUR SVC WB ATH PURCHASED SERVICES	495.00 05/15/24
869	LITTLE FRIENDS, INC.	V3002539	SPED PRIVATE TUITION WBHS OTHER	5,493.39 05/22/24
869	LITTLE FRIENDS, INC.	V3002539	SPED PRIVATE TUITION ATHS OTHER	8,082.48 05/22/24
TOTAL VENDOR				13,575.87
6899	LOGSDON OFFICE SUPPLY	572146	SUPPLIES AT TITLE I SUPPLIES	490.00 05/22/24
116	LOMBARD ACE HARDWARE	571893	SUPPLIES DO MAINTENANCE SUPPLIES	14.98 05/01/24
116	LOMBARD ACE HARDWARE	571893	SUPPLIES WB MAINTENANCE SUPPLIES	6.78 05/01/24
TOTAL VENDOR				21.76
59222	LUCIA DITERLIZZI	6612	WPO (WB PARENT ORG) N.A.	500.00 05/15/24
59212	LUKAS TRIPPIEDI	6633	JOEY BANKS MEM SCHOLARSHP N.A.	500.00 05/15/24
1292	LYONS TOWNSHIP H.S.	572086	PUR SVC WB ATH PURCHASED SERVICES	300.00 05/15/24
48753	M & M SPORTS	6570	ATHLETIC SPECIAL PROJECTS N.A.	653.30 05/09/24
24555	LAURA A MAGNAVITE	V3002470	SUPPLIES AT SOC STUDIES SUPPLIES	56.41 05/09/24
57839	BENJAMIN MAHER	V3002501	SUPPLIES WB PRIN OFF SUPPLIES	277.72 05/15/24
1832	MAINE EAST HIGH SCHOOL	572087	PUR SVC WB ATH PURCHASED SERVICES	400.00 05/15/24
52642	PETER MAKRINSKI	V4001316	CLASSIFIED MEDICAL REIMB N.A.	148.95 05/22/24
45626	THOMAS E MANKA	V3002540	STAFF TRAVEL DIR O&M STAFF TRAVEL	229.81 05/22/24
25087	MARKLUND	571950	SPED PRIVATE TUITION ATHS OTHER	10,249.36 05/09/24
25087	MARKLUND	571950	SPED PRIVATE TUITION ATHS OTHER	10,249.36 05/09/24
TOTAL VENDOR				20,498.72
51688	LIJA MARZEC	V4001297	NURSERY SCH CHILD DEV N.A.	59.75 05/09/24
51688	LIJA MARZEC	V4001297	NURSERY SCH CHILD DEV N.A.	8.55 05/09/24
51688	LIJA MARZEC	V4001297	NURSERY SCH CHILD DEV N.A.	57.76 05/09/24
51688	LIJA MARZEC	V4001297	NURSERY SCH CHILD DEV N.A.	23.70 05/09/24
51688	LIJA MARZEC	V4001297	NURSERY SCH CHILD DEV N.A.	37.08 05/09/24
51688	LIJA MARZEC	V4001297	NURSERY SCH CHILD DEV N.A.	20.93 05/09/24
51688	LIJA MARZEC	V4001297	NURSERY SCH CHILD DEV N.A.	15.18 05/09/24
51688	LIJA MARZEC	V4001297	NURSERY SCH CHILD DEV N.A.	20.56 05/09/24
51688	LIJA MARZEC	V4001297	NURSERY SCH CHILD DEV N.A.	7.57 05/09/24
51688	LIJA MARZEC	V4001304	NURSERY SCH CHILD DEV N.A.	513.00 05/15/24
TOTAL VENDOR				764.08
56259	MATRIX TRUST COMPANY	571970	EDUCATION FUND ASPIRE FINANCIAL SVCS	1,215.00 05/15/24
56259	MATRIX TRUST COMPANY	572117	EDUCATION FUND ASPIRE FINANCIAL SVCS	1,215.00 05/22/24
TOTAL VENDOR				2,430.00
49126	ANNA LOUISE MCSWEENEY	V4001305	THEATER DRAMA N.A.	300.00 05/15/24
49126	ANNA LOUISE MCSWEENEY	V4001317	STUDENT COUNCIL N.A.	188.91 05/22/24
49126	ANNA LOUISE MCSWEENEY	V3002541	REG TRANSPORTATION SUPPLY SUPPLIES	87.64 05/22/24
49126	ANNA LOUISE MCSWEENEY	V3002541	P.S.IMP INST TITLE II PUR SVC IMPROVE INST	400.00 05/22/24
49126	ANNA LOUISE MCSWEENEY	V4001317	STUDENT COUNCIL N.A.	328.54 05/22/24
TOTAL VENDOR				1,305.09
59270	MEKALAH HAYWOOD	6657	LETTERMAN'S CLUB N.A.	800.00 05/17/24
59240	MELVIN BAEZ	6584	MUSIC BOOSTERS N.A.	1,000.00 05/15/24
18748	MENARDS	V3002471	SUPPLIES WB I&T SUPPLIES	62.63 05/09/24
18748	MENARDS	V3002542	SUPPLIES WB I&T SUPPLIES	123.49 05/22/24
TOTAL VENDOR				186.12
55780	MENTA ACADEMY HILLSIDE	572174	SPED PRIVATE TUITION WBHS OTHER	3,793.65 05/22/24
55780	MENTA ACADEMY HILLSIDE	572174	SPED PRIVATE TUITION ATHS OTHER	5,058.20 05/22/24
TOTAL VENDOR				8,851.85
58477	MENTA ACADEMY MIDWAY A	571952	SPED PRIVATE TUITION WBHS OTHER	4,652.97 05/09/24
58890	MENTA ACADEMY NORTH	571953	SPED PRIVATE TUITION ATHS OTHER	7,877.31 05/09/24
58890	MENTA ACADEMY NORTH	572004	SPED PRIVATE TUITION ATHS OTHER	288.75 05/15/24
TOTAL VENDOR				8,166.06
776	METROPOLITAN LIFE INS.	571971	EDUCATION FUND METLIFE INS W.H. PAY	250.00 05/15/24
776	METROPOLITAN LIFE INS.	572118	EDUCATION FUND METLIFE INS W.H. PAY	250.00 05/22/24

TOTAL VENDOR				500.00
51156	MICHAEL ANTHONY'S	571894	SUPPLIES WB PRIN OFF SUPPLIES	372.00 05/01/24
51156	MICHAEL ANTHONY'S	571894	SUPPLIES WB PRIN OFF SUPPLIES	560.00 05/01/24
51156	MICHAEL ANTHONY'S	6571	CHOIR ACTIVITY N.A.	797.00 05/09/24
TOTAL VENDOR				1,729.00
59196	MICHAEL POLLAK	6674	WB ATH RES ACT 2014 N.A.	516.79 05/22/24
59214	MICHELLE VUONG	6634	CHAOSON SCHOLARSHIP N.A.	1,000.00 05/15/24
55555	MICHAEL T POWERS	572005	PUR SVC AT ATH PURCHASED SERVICES	168.00 05/15/24
55555	MICHAEL T POWERS	572005	PUR SVC WB ATH PURCHASED SERVICES	280.00 05/15/24
TOTAL VENDOR				448.00
56990	TERRENCE D MILLER	V3002543	WB STUDENT ATHLETE TRAVEL ATHLETIC TRAVEL	880.50 05/22/24
59244	MIRYAH FIELDS	6613	DR HELTON MEM SCHOLARSHIP N.A.	1,000.00 05/15/24
49454	MIGUEL MOLINA	V4001298	HISPANIC LEADERSHIP GROUP N.A.	1,000.00 05/09/24
4427	MORTON HIGH SCHOOL	572088	PUR SVC WB ATH PURCHASED SERVICES	130.00 05/15/24
4427	MORTON HIGH SCHOOL	572089	PUR SVC WB ATH PURCHASED SERVICES	250.00 05/15/24
TOTAL VENDOR				380.00
55980	JESSICA MURPHY	V3002452	STAFF TRAVEL AT HOST STAFF TRAVEL	44.12 05/01/24
49128	MUSIC AND ARTS	572006	SUPPLIES WB MUSIC SUPPLIES	103.85 05/15/24
56094	MYZONE, INC.	571895	SUPPLIES AT BOOKSTORE SUPPLIES	500.00 05/01/24
56094	MYZONE, INC.	571895	SUPPLIES AT BOOKSTORE SUPPLIES	40.00 05/01/24
TOTAL VENDOR				540.00
54243	NAFME TRI-M MUSIC	6573	TRI M -WBHS N.A.	365.00 05/09/24
58450	NAMI DUPAGE	6574	ATHLETIC SPECIAL PROJECTS N.A.	903.68 05/09/24
46488	NAPERVILLE NORTH HIGH	572090	PUR SVC WB ATH PURCHASED SERVICES	300.00 05/15/24
17950	NARDI'S TOWER OF PIZZA	571896	SUPPLIES AT PRIN OFF SUPPLIES	450.00 05/01/24
17950	NARDI'S TOWER OF PIZZA	571896	SUPPLIES AT ATT/SCHD SUPPLIES	51.00 05/01/24
17950	NARDI'S TOWER OF PIZZA	571896	SUPPLIES AT PRIN OFF SUPPLIES	178.00 05/01/24
17950	NARDI'S TOWER OF PIZZA	571896	SUPPLIES WB PRIN OFF SUPPLIES	1,615.00 05/01/24
17950	NARDI'S TOWER OF PIZZA	6575	ATHLETIC SPECIAL PROJECTS N.A.	241.00 05/09/24
17950	NARDI'S TOWER OF PIZZA	6575	ATHLETIC SPECIAL PROJECTS N.A.	336.00 05/09/24
17950	NARDI'S TOWER OF PIZZA	6575	BEYOND N.A.	58.00 05/09/24
17950	NARDI'S TOWER OF PIZZA	6575	ATHLETIC SPECIAL PROJECTS N.A.	86.00 05/09/24
17950	NARDI'S TOWER OF PIZZA	6575	ATHLETIC SPECIAL PROJECTS N.A.	28.75 05/09/24
17950	NARDI'S TOWER OF PIZZA	6649	ATHLETIC SPECIAL PROJECTS N.A.	132.00 05/15/24
17950	NARDI'S TOWER OF PIZZA	572007	SUPPLIES AT SOC STUDIES SUPPLIES	56.00 05/15/24
TOTAL VENDOR				3,231.75
59246	NATALIA GARCIA-AVILA	6614	WPO (WB PARENT ORG) N.A.	1,000.00 05/15/24
58923	NATIONAL CHEERLEADERS	6658	CHEERLEADING N.A.	3,616.00 05/17/24
54698	NATIONAL RESTAURANT AS	572147	PS TITLE I PURCHASED SERVICES	152.95 05/22/24
58440	NAVIGATE WELLNESS LLC	V4001299	DIST WELLNESS INITIATIVE N.A.	1,089.00 05/09/24
58112	NAVIGATE360 LLC	571897	PUR SVC SCHOOL SAFETY PURCHASED SERVICES	1,498.00 05/01/24
10653	NCPERS GROUP LIFE INS	571935	EDUCATION FUND IMRF LIFE INSURANCE	640.00 05/09/24
18247	NEDSRA	572008	P.S. INST SVC IDEA B PURCHASED SERVICES	165.00 05/15/24
59213	NEHEMIAH VARGHESE	6635	ADDISON TRAIL SCHOLARSHIP N.A.	500.00 05/15/24
58849	NEURORESTORATIVE IL	572175	SPED PRIVATE TUITION WBHS OTHER	10,031.34 05/22/24
56733	NEWPORT TRUST COMPANY	571972	EDUCATION FUND VANGUARD	5,020.00 05/15/24
56733	NEWPORT TRUST COMPANY	572119	EDUCATION FUND VANGUARD	5,020.00 05/22/24
TOTAL VENDOR				10,040.00
59247	NICHOLAS GILLONO	6585	MUSIC BOOSTERS N.A.	1,000.00 05/15/24
59090	NICOLE GUILFOYLE	6675	MUSIC BOOSTERS N.A.	117.15 05/22/24
1284	NICOR GAS	572176	HEATING DO HEATING	323.67 05/22/24
1284	NICOR GAS	572176	HEATING WB UTILITY HEATING	1,910.71 05/22/24
1284	NICOR GAS	572176	HEATING AT UTILITY HEATING	1,930.27 05/22/24
TOTAL VENDOR				4,164.65
3472	NILES WEST HIGH SCHOOL	572091	PUR SVC WB ATH PURCHASED SERVICES	350.00 05/15/24
3472	NILES WEST HIGH SCHOOL	572092	PUR SVC WB ATH PURCHASED SERVICES	90.00 05/15/24
3472	NILES WEST HIGH SCHOOL	572093	PUR SVC WB ATH PURCHASED SERVICES	350.00 05/15/24
TOTAL VENDOR				790.00
58603	NINA YOUNG	6562	DIST 88 ART SCHOLARSHIP N.A.	125.00 05/03/24
40076	NORCOMM PUBLIC SAFETY	571898	PUR SVC DO MAINTENANCE PURCHASED SERVICES	210.00 05/01/24
58974	NORTHERN ILLINOIS UNIV	572148	TITLE III PS COMM OUTREAC PUR SVC COMM SVCS	2,000.00 05/22/24
45078	NORTHWEST COMMUNITY HE	572009	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	240.00 05/15/24
45078	NORTHWEST COMMUNITY HE	572009	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	192.00 05/15/24
TOTAL VENDOR				432.00
54270	OAK BROOK MECHANICAL S	572010	PUR SVC WB MAINTENANCE PURCHASED SERVICES	850.00 05/15/24
26410	ODP BUSINESS SOLUTIONS	571899	SUPPLIES AT ENGLISH SUPPLIES	583.02 05/01/24

26410	ODP BUSINESS SOLUTIONS	571899	SUPPLIES AT SOC STUDIES SUPPLIES	583.02	05/01/24
26410	ODP BUSINESS SOLUTIONS	571899	SUPPLIES AT ENGLISH SUPPLIES	12.80	05/01/24
26410	ODP BUSINESS SOLUTIONS	571899	SUPPLIES AT SOC STUDIES SUPPLIES	12.80	05/01/24
26410	ODP BUSINESS SOLUTIONS	571899	SUPPLIES AT SCIENCE SUPPLIES	74.19	05/01/24
26410	ODP BUSINESS SOLUTIONS	571899	SUPPLIES AT SCIENCE SUPPLIES	74.19	05/01/24
26410	ODP BUSINESS SOLUTIONS	571899	SUPPLIES AT SCIENCE SUPPLIES	32.70	05/01/24
26410	ODP BUSINESS SOLUTIONS	571899	SUPPLIES AT SCIENCE SUPPLIES	19.42	05/01/24
26410	ODP BUSINESS SOLUTIONS	572011	SUPPLIES AT SCIENCE SUPPLIES	124.36	05/15/24
26410	ODP BUSINESS SOLUTIONS	572011	SUPPLIES AT SCIENCE SUPPLIES	57.71	05/15/24
26410	ODP BUSINESS SOLUTIONS	572011	SUPPLIES AT SCIENCE SUPPLIES	23.84	05/15/24
26410	ODP BUSINESS SOLUTIONS	572011	SUPPLIES AT SCIENCE SUPPLIES	33.43	05/15/24
26410	ODP BUSINESS SOLUTIONS	572011	SUPPLIES AT SCIENCE SUPPLIES	58.40	05/15/24
26410	ODP BUSINESS SOLUTIONS	572011	SUPPLIES AT SCIENCE SUPPLIES	32.51	05/15/24
26410	ODP BUSINESS SOLUTIONS	572011	SUPPLIES AT SCIENCE SUPPLIES	33.43	05/15/24
26410	ODP BUSINESS SOLUTIONS	572011	SUPPLIES AT SCIENCE SUPPLIES	37.60	05/15/24
26410	ODP BUSINESS SOLUTIONS	572011	SUPPLIES WB SCIENCE SUPPLIES	260.66	05/15/24
26410	ODP BUSINESS SOLUTIONS	572149	SUPPLIES AT SCIENCE SUPPLIES	188.07	05/22/24
26410	ODP BUSINESS SOLUTIONS	572149	SUPPLIES AT SCIENCE SUPPLIES	32.40	05/22/24
26410	ODP BUSINESS SOLUTIONS	572149	SUPPLIES AT SCIENCE SUPPLIES	96.87	05/22/24
26410	ODP BUSINESS SOLUTIONS	572149	SUPPLIES AT SCIENCE SUPPLIES	5.25	05/22/24
26410	ODP BUSINESS SOLUTIONS	572149	SUPPLIES AT SCIENCE SUPPLIES	25.69	05/22/24
26410	ODP BUSINESS SOLUTIONS	572149	SUPPLIES AT SCIENCE SUPPLIES	46.09	05/22/24
26410	ODP BUSINESS SOLUTIONS	572149	SUPPLIES AT SCIENCE SUPPLIES	44.30	05/22/24
26410	ODP BUSINESS SOLUTIONS	572149	SUPPLIES AT SCIENCE SUPPLIES	23.98	05/22/24
26410	ODP BUSINESS SOLUTIONS	572149	SUPPLIES AT SCIENCE SUPPLIES	4.90	05/22/24
26410	ODP BUSINESS SOLUTIONS	572149	SUPPLIES AT SCIENCE SUPPLIES	28.90	05/22/24
26410	ODP BUSINESS SOLUTIONS	572149	SUPPLIES AT SCIENCE SUPPLIES	22.96	05/22/24
26410	ODP BUSINESS SOLUTIONS	572149	SUPPLIES AT SCIENCE SUPPLIES	53.49	05/22/24
26410	ODP BUSINESS SOLUTIONS	572149	SUPPLIES AT SCIENCE SUPPLIES	11.46	05/22/24
26410	ODP BUSINESS SOLUTIONS	572149	SUPPLIES AT SCIENCE SUPPLIES	7.60	05/22/24
TOTAL VENDOR				2,646.04	
59226	OLIVIA GZAMOURANIS	6615	WPO (WB PARENT ORG) N.A.	500.00	05/15/24
27040	KIRSTEN ANN OLSON	V3002544	SUPPLIES AT MATH SUPPLIES	77.00	05/22/24
22699	MARK A OLSON	V3002472	REG TRANSPORTATION SUPPLY SUPPLIES	286.14	05/09/24
22699	MARK A OLSON	V4001318	ATHLETIC SPECIAL PROJECTS N.A.	2,325.88	05/22/24
TOTAL VENDOR				2,612.02	
874	OMBUDSMAN EDUCATIONAL	572177	SPED PRIVATE TUITION WBHS OTHER	2,796.80	05/22/24
55782	RICHARD ORTIZ	V4001319	WB ATH RES ACT 2014 N.A.	588.00	05/22/24
13841	OSWEGO COMMUNITY HIGH	572094	PUR SVC WB ATH PURCHASED SERVICES	125.00	05/15/24
59252	OWEN RIESEN	6616	SANDRA BLAND SCHOLARSHIP N.A.	500.00	05/15/24
58922	LISA M OWENS	V3002545	SUPPLIES AT FAM CONS SUPPLIES	105.36	05/22/24
58922	LISA M OWENS	V3002545	SUPPLIES AT FAM CONS SUPPLIES	21.24	05/22/24
58922	LISA M OWENS	V3002545	SUPPLIES AT FAM CONS SUPPLIES	4.02	05/22/24
58922	LISA M OWENS	V3002545	SUPPLIES AT FAM CONS SUPPLIES	11.45	05/22/24
58922	LISA M OWENS	V3002545	SUPPLIES AT FAM CONS SUPPLIES	33.48	05/22/24
TOTAL VENDOR				175.55	
43739	PACIFIC LIFE	571973	EDUCATION FUND PACIFIC LIFE W.H. PAYABLE	1,475.00	05/15/24
43739	PACIFIC LIFE	572120	EDUCATION FUND PACIFIC LIFE W.H. PAYABLE	975.00	05/22/24
TOTAL VENDOR				2,450.00	
12849	PADDOCK PUBLICATIONS,	571900	PUR SVC BOE ADVERTISING BOE ADVERTISING	236.10	05/01/24
12849	PADDOCK PUBLICATIONS,	572012	PUR SVC BOE ADVERTISING BOE ADVERTISING	21.00	05/15/24
TOTAL VENDOR				257.10	
27545	PAPER DIRECT	571901	SUPPLIES AT PRIN OFF SUPPLIES	148.56	05/01/24
59258	PARADIGM CYBER VENTURE	572150	PUR SVC TECH ARP PUR SVC-ARP	15,900.00	05/22/24
59258	PARADIGM CYBER VENTURE	572150	PUR SVC TECH ARP PUR SVC-ARP	15,900.00	05/22/24
TOTAL VENDOR				31,800.00	
53162	PARKLAND PREPARATORY A	571954	SPED PRIVATE TUITION WBHS OTHER	4,950.80	05/09/24
49436	PARTS TOWN	572013	SUPPLIES WB MAINTENANCE SUPPLIES	243.70	05/15/24
49436	PARTS TOWN	572013	SUPPLIES AT MAINTENANCE SUPPLIES	128.80	05/15/24
49436	PARTS TOWN	6650	STUDENT COUNCIL N.A.	344.32	05/15/24
49436	PARTS TOWN	572013	SUPPLIES AT MAINTENANCE SUPPLIES	108.51	05/15/24
TOTAL VENDOR				825.33	
59231	PAULINA MONCADA	6617	WPO (WB PARENT ORG) N.A.	500.00	05/15/24
59275	PEORIA COUNTY REGIONAL	572151	AT HOME & HOSP TUTORING INSTR. PUR. SRV.	35.00	05/22/24
1234	PEPSI-COLA	571902	SUPPLIES - BOE SUPPLIES	571.33	05/01/24
1234	PEPSI-COLA	572014	SUPPLIES - BOE SUPPLIES	576.42	05/15/24

TOTAL VENDOR				1,147.75
58823	MARIA R PEREZ	V3002546	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	200.00 05/22/24
58823	MARIA R PEREZ	V3002546	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	600.00 05/22/24
58823	MARIA R PEREZ	V3002546	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	600.00 05/22/24
TOTAL VENDOR				1,400.00
55678	PERFORMANCE CHEMICAL &	V3002442	SUPPLIES WB CUSTODIAL SUPPLIES	324.24 05/01/24
55678	PERFORMANCE CHEMICAL &	V3002442	SUPPLIES AT CUSTODIAL SUPPLIES	268.08 05/01/24
55678	PERFORMANCE CHEMICAL &	V3002491	SUPPLIES WB CUSTODIAL SUPPLIES	214.17 05/15/24
TOTAL VENDOR				806.49
51652	PETRARCA, GLEASON, BOY	V3002443	PUR SVC BOE LEGAL SERVICE BOE LEGAL SERVICES	2,250.00 05/01/24
51552	JENNA PHILLIPS	V3002547	SUPPLIES AT READING LAB SUPPLIES	50.00 05/22/24
53903	NICHOLAS PINGEL	V3002548	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	720.53 05/22/24
40974	PINNACLE TOWERS LLC	572049	PUR SVC BOE OTHER BOE OTHER PUR SVC	24,770.95 05/15/24
57403	PIT STOP	571903	RENTAL WB ATHLETICS RENTALS	1,017.16 05/01/24
57403	PIT STOP	571903	RENTAL WB ATHLETICS RENTALS	1,680.78 05/01/24
57403	PIT STOP	571903	RENTAL WB ATHLETICS RENTALS	2,548.00 05/01/24
57403	PIT STOP	571903	RENTAL WB ATHLETICS RENTALS	1,910.82 05/01/24
TOTAL VENDOR				7,156.76
54063	PLAINFIELD CSD 202	572152	P.S.IMP INST TITLE II PUR SVC IMPROVE INST	600.00 05/22/24
54465	PROJECT LEAD THE WAY,	572015	WB STAFF DEVELOPMENT WB STAFF DEVELOPMENT	2,400.00 05/15/24
55586	PRO-SOURCE DISTRIBUTOR	571904	SUPPLIES AT CUSTODIAL SUPPLIES	798.00 05/01/24
52442	PROTOLIGHT INC.	572016	NON CAP FF&E-AT NON CAP EQUIP	2,178.00 05/15/24
58279	QUENCH USA INC	571905	SUPPLY WB VOC ED FAM CON SUPPLIES VOC ED	190.71 05/01/24
59190	QUILL AND SCROLL	571906	SUPPLIES WB PRIN OFF SUPPLIES	162.00 05/01/24
16088	QUINLAN AND FABISH	571907	R&M AT MUSIC REPAIR & MAINTENANCE	9.99 05/01/24
16088	QUINLAN AND FABISH	571907	R&M AT MUSIC REPAIR & MAINTENANCE	49.00 05/01/24
16088	QUINLAN AND FABISH	571907	R&M AT MUSIC REPAIR & MAINTENANCE	15.96 05/01/24
16088	QUINLAN AND FABISH	571907	R&M AT MUSIC REPAIR & MAINTENANCE	41.70 05/01/24
16088	QUINLAN AND FABISH	571907	SUPPLIES AT MUSIC SUPPLIES	28.00 05/01/24
16088	QUINLAN AND FABISH	572017	R&M WB MUSIC REPAIR & MAINTENANCE	314.00 05/15/24
16088	QUINLAN AND FABISH	572017	R&M WB MUSIC REPAIR & MAINTENANCE	72.00 05/15/24
16088	QUINLAN AND FABISH	572017	SUPPLIES WB MUSIC SUPPLIES	46.26 05/15/24
16088	QUINLAN AND FABISH	572017	SUPPLIES WB MUSIC SUPPLIES	37.98 05/15/24
16088	QUINLAN AND FABISH	572017	R&M WB MUSIC REPAIR & MAINTENANCE	213.00 05/15/24
16088	QUINLAN AND FABISH	572017	R&M WB MUSIC REPAIR & MAINTENANCE	67.60 05/15/24
16088	QUINLAN AND FABISH	572017	SUPPLIES WB MUSIC SUPPLIES	39.99 05/15/24
16088	QUINLAN AND FABISH	572017	SUPPLIES WB MUSIC SUPPLIES	48.00 05/15/24
16088	QUINLAN AND FABISH	572017	SUPPLIES WB MUSIC SUPPLIES	27.00 05/15/24
16088	QUINLAN AND FABISH	572017	SUPPLIES WB MUSIC SUPPLIES	48.00 05/15/24
16088	QUINLAN AND FABISH	572017	R&M WB MUSIC REPAIR & MAINTENANCE	67.60 05/15/24
16088	QUINLAN AND FABISH	572017	SUPPLIES WB MUSIC SUPPLIES	68.98 05/15/24
16088	QUINLAN AND FABISH	572017	R&M WB MUSIC REPAIR & MAINTENANCE	141.00 05/15/24
16088	QUINLAN AND FABISH	572017	NON-CAP WB MUSIC NON CAP EQUIP	2,998.00 05/15/24
TOTAL VENDOR				4,334.06
55821	KEVIN QUINN	V3002549	SUPPLIES WB I&T SUPPLIES	48.82 05/22/24
7569	R & M SPECIALTIES LTD	V3002453	PROM-WB STUDENT ACTIVITY PROM-STUDENT ACTIVITY	1,937.50 05/01/24
59218	RACHEL BAUMBICH	6618	WPO (WB PARENT ORG) N.A.	500.00 05/15/24
58512	TAZEEN RAFIQ	6676	CLASSIFIED MEDICAL REIMB N.A.	257.90 05/22/24
14417	RAMROD DISTRIBUTORS	V3002444	SUPPLIES WB MAINTENANCE SUPPLIES	76.07 05/01/24
14417	RAMROD DISTRIBUTORS	V3002444	SUPPLIES WB MAINTENANCE SUPPLIES	418.78 05/01/24
14417	RAMROD DISTRIBUTORS	V3002444	SUPPLIES AT CUSTODIAL SUPPLIES	82.34 05/01/24
TOTAL VENDOR				577.19
57502	PORTIA B RANSOM	V3002473	SUPPLIES WB ENGLISH SUPPLIES	78.00 05/09/24
57502	PORTIA B RANSOM	V3002550	SUPPLIES WB ENGLISH SUPPLIES	25.00 05/22/24
TOTAL VENDOR				103.00
54696	RB CROWTHER CO	571908	PUR SVC AT MAINTENANCE PURCHASED SERVICES	598.00 05/01/24
50783	READY REFRESH BY NESTL	572018	SUPPLIES AT LIBRARY SUPPLIES	83.02 05/15/24
21645	REAVIS HIGH SCHOOL	572095	PUR SVC WB ATH PURCHASED SERVICES	425.00 05/15/24
21645	REAVIS HIGH SCHOOL	572096	PUR SVC WB ATH PURCHASED SERVICES	350.00 05/15/24
TOTAL VENDOR				775.00
48846	KEVIN T REDDING	V3002551	SUPPLIES AT GUIDANCE SUPPLIES	51.16 05/22/24
51443	REINDERS INC	V3002445	SUPPLIES AT MAINTENANCE SUPPLIES	476.27 05/01/24
51443	REINDERS INC	V3002445	SUPPLIES AT MAINTENANCE SUPPLIES	7.32 05/01/24
51443	REINDERS INC	V3002445	SUPPLIES AT MAINTENANCE SUPPLIES	35.15 05/01/24
51443	REINDERS INC	V3002492	SUPPLIES WB MAINTENANCE SUPPLIES	165.90 05/15/24
TOTAL VENDOR				684.64

53237	RELIANCE STANDARD LIFE	572050	LIFE INSURANCE/LTD GENERAL ADMIN BENEFITS	5,301.25	05/15/24
53237	RELIANCE STANDARD LIFE	572050	LIFE INSURANCE/LTD GENERAL ADMIN BENEFITS	271.56	05/15/24
TOTAL VENDOR				5,572.81	
57697	ALLAN E RENDAK	V3002552	SUPPLIES WB MUSIC SUPPLIES	95.99	05/22/24
55610	REPUBLIC SERVICES #551	571955	REFUSE DISPOSAL AT OPER REFUSE/DISPOSAL	1,567.05	05/09/24
55610	REPUBLIC SERVICES #551	572178	REFUSE DISPOSAL AT OPER REFUSE/DISPOSAL	185.31	05/22/24
55610	REPUBLIC SERVICES #551	572178	REFUSE DISPOSAL AT OPER REFUSE/DISPOSAL	2,037.25	05/22/24
55610	REPUBLIC SERVICES #551	572178	REFUSE DISPOSAL DO REFUSE/DISPOSAL	117.92	05/22/24
TOTAL VENDOR				3,907.53	
58816	RICH TOWNSHIP HIGH SCH	572097	PUR SVC WB ATH PURCHASED SERVICES	275.00	05/15/24
54304	RICOH USA, INC.	572019	DUPLICATING WB PRIN OFF DUPLICATING SERVICES	1,101.38	05/15/24
56795	AYESHA Q RIZVI	V3002454	STAFF TRAVEL WB HOST STAFF TRAVEL	187.60	05/01/24
56795	AYESHA Q RIZVI	V3002553	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	475.00	05/22/24
TOTAL VENDOR				662.60	
52685	ROADSAFE TRAFFIC SYSTE	571909	SUPPLIES WB MAINTENANCE SUPPLIES	805.80	05/01/24
52685	ROADSAFE TRAFFIC SYSTE	571909	SUPPLIES WB PRIN OFF SUPPLIES	1,224.60	05/01/24
52685	ROADSAFE TRAFFIC SYSTE	572020	PUR SVC DO MAINTENANCE PURCHASED SERVICES	1,078.40	05/15/24
TOTAL VENDOR				3,108.80	
56056	ROBBINS SCHWARTZ	572021	PUR SVC BOE LEGAL SERVICE BOE LEGAL SERVICES	2,730.68	05/15/24
58433	AMANDA N ROBLES	V3002474	SUPPLIES AT LANGUAGE SUPPLIES	18.50	05/09/24
58433	AMANDA N ROBLES	V3002554	SUPPLIES ESL DIRECTOR SUPPLIES	46.31	05/22/24
TOTAL VENDOR				64.81	
50142	ROCK VALLEY PUBLISHING	571910	PUR SVC BOE PUBLIC REL BOE PUBLIC RELATIONS	209.00	05/01/24
50142	ROCK VALLEY PUBLISHING	571910	PUR SVC BOE ADVERTISING BOE ADVERTISING	313.50	05/01/24
TOTAL VENDOR				522.50	
58053	EVELINA RODRIGUEZ	V4001291	HOLA CLUB N.A.	147.76	05/01/24
58053	EVELINA RODRIGUEZ	V4001291	HOLA CLUB N.A.	48.72	05/01/24
TOTAL VENDOR				196.48	
59269	OSVALDO RODRIGUEZ	V3002555	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	600.00	05/22/24
59269	OSVALDO RODRIGUEZ	V3002555	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	200.00	05/22/24
TOTAL VENDOR				800.00	
57315	RUNCO OFFICE SUPPLY &	V3002446	SUPPLIES WB PRIN OFF SUPPLIES	10.10	05/01/24
57315	RUNCO OFFICE SUPPLY &	V3002446	SUPPLIES WB SOC STUDIES SUPPLIES	113.37	05/01/24
57315	RUNCO OFFICE SUPPLY &	V3002446	SUPPLIES WB PRIN OFF SUPPLIES	74.27	05/01/24
57315	RUNCO OFFICE SUPPLY &	V3002446	SUPPLIES CENT SUPPORT SER SUPPLIES	137.90	05/01/24
57315	RUNCO OFFICE SUPPLY &	V3002446	SUPPLIES CENT SUPPORT SER SUPPLIES	161.26	05/01/24
57315	RUNCO OFFICE SUPPLY &	V3002446	SUPPLIES WB PRIN OFF SUPPLIES	189.27	05/01/24
57315	RUNCO OFFICE SUPPLY &	V3002446	SUPPLIES CENT SUPPORT SER SUPPLIES	113.18	05/01/24
57315	RUNCO OFFICE SUPPLY &	V3002493	SUPPLY WB VOC ED FAM CON SUPPLIES VOC ED	95.96	05/15/24
57315	RUNCO OFFICE SUPPLY &	V3002493	SUPPLIES CENT SUPPORT SER SUPPLIES	94.15	05/15/24
57315	RUNCO OFFICE SUPPLY &	V3002493	SUPPLIES WB SOC STUDIES SUPPLIES	139.98	05/15/24
57315	RUNCO OFFICE SUPPLY &	V3002506	SUPPLIES WB PRIN OFF SUPPLIES	33.10	05/22/24
57315	RUNCO OFFICE SUPPLY &	V3002506	SUPPLIES WB PRIN OFF SUPPLIES	26.98	05/22/24
57315	RUNCO OFFICE SUPPLY &	V3002506	SUPPLIES WB GUIDANCE SUPPLIES	240.39	05/22/24
TOTAL VENDOR				1,429.91	
1238	SALT CREEK SANITARY DI	571911	WATER WB UTILITY WATER	9,029.92	05/01/24
59254	SAMANTHA VERARDI	6619	STUDENT COUNCIL SCHLRSHP N.A.	750.00	05/15/24
50251	SAM'S CLUB	6655	PERKS & POSSIBILITIES N.A.	674.02	05/15/24
444	SANTO SPORT STORE	572022	SUPPLIES WB ATHLETICS SUPPLIES	449.75	05/15/24
444	SANTO SPORT STORE	6642	WB ATH RES ACT 2014 N.A.	719.60	05/15/24
444	SANTO SPORT STORE	572022	SUPPLIES WB PRIN OFF SUPPLIES	855.00	05/15/24
TOTAL VENDOR				2,024.35	
59233	SARAH QUADRI	6620	WPO (WB PARENT ORG) N.A.	500.00	05/15/24
49972	ROBERT J SCHADER	V4001320	STUDENT COUNCIL N.A.	451.14	05/22/24
58960	SCHAUMBURG BOOMERS	572107	SUPPLIES SPED TRANSITIONS SUPPLIES	440.00	05/15/24
452	SCHOOL HEALTH CORPORAT	571912	SUPPLIES WB ATHLETICS SUPPLIES	122.43	05/01/24
452	SCHOOL HEALTH CORPORAT	571912	SUPPLIES WB ATHLETICS SUPPLIES	122.43	05/01/24
452	SCHOOL HEALTH CORPORAT	6651	WB ATH RES ACT 2014 N.A.	94.70	05/15/24
452	SCHOOL HEALTH CORPORAT	572023	SUPPLIES WB ATHLETICS SUPPLIES	492.41	05/15/24
452	SCHOOL HEALTH CORPORAT	572153	SUPPLIES WB HEALTH SVC SUPPLIES	665.70	05/22/24
452	SCHOOL HEALTH CORPORAT	6677	ATHLETIC SPECIAL PROJECTS N.A.	136.11	05/22/24
TOTAL VENDOR				1,633.78	
48806	SEAL OF ILLINOIS, INC.	571956	SPED PRIVATE TUITION ATHS OTHER	14,545.52	05/09/24
48806	SEAL OF ILLINOIS, INC.	571956	SPED PRIVATE TUITION WBHS OTHER	40,548.69	05/09/24
TOTAL VENDOR				55,094.21	
59251	SEAN O'BROCHTA	6586	MUSIC BOOSTERS N.A.	1,000.00	05/15/24

1595	SEIU LOCAL 73	571961	EDUCATION FUND LOCAL 11 W.H. PAYABLE	960.05	05/15/24	
1595	SEIU LOCAL 73	572108	EDUCATION FUND LOCAL 11 W.H. PAYABLE	932.62	05/22/24	
TOTAL VENDOR				1,892.67		
58310	SEMAN VIOLINS INC	571913	R&M AT MUSIC REPAIR & MAINTENANCE	327.95	05/01/24	
58310	SEMAN VIOLINS INC	571913	R&M AT MUSIC REPAIR & MAINTENANCE	167.95	05/01/24	
58310	SEMAN VIOLINS INC	571913	R&M AT MUSIC REPAIR & MAINTENANCE	86.53	05/01/24	
TOTAL VENDOR				582.43		
46465	SERVICE SANITATION, IN	V3002494	RENTAL AT ATHLETICS RENTALS	582.60	05/15/24	
59274	SHALYN BUHR	6678	MUSIC BOOSTERS N.A.	74.25	05/22/24	
51963	SHEPARD HIGH SCHOOL	572098	PUR SVC WB ATH PURCHASED SERVICES	250.00	05/15/24	
51963	SHEPARD HIGH SCHOOL	572099	PUR SVC WB ATH PURCHASED SERVICES	150.00	05/15/24	
TOTAL VENDOR				400.00		
53656	SHERWIN-WILLIAMS	571914	SUPPLIES WB MAINTENANCE SUPPLIES	363.69	05/01/24	
53656	SHERWIN-WILLIAMS	572024	SUPPLIES AT MAINTENANCE SUPPLIES	213.55	05/15/24	
53656	SHERWIN-WILLIAMS	572024	SUPPLIES AT MAINTENANCE SUPPLIES	415.10	05/15/24	
TOTAL VENDOR				992.34		
54318	SHI	572154	DISTRICT TECHNOLOGY CAPITAL OUTLAY	48,000.00	05/22/24	
54318	SHI	572154	DISTRICT TECHNOLOGY CAPITAL OUTLAY	-48,000.00	05/22/24	VOID
54318	SHI	572154	DISTRICT TECHNOLOGY CAPITAL OUTLAY	-48,000.00	05/22/24	VOID
54318	SHI	572154	DISTRICT TECHNOLOGY CAPITAL OUTLAY	48,000.00	05/22/24	
TOTAL VENDOR				0.00		
58315	SHOW ON THE ROAD PRODU	571928	PROM-WB STUDENT ACTIVITY PROM-STUDENT ACTIVITY	3,225.00	05/01/24	
49351	SKILLS USA	6576	SKILLSUSA N.A.	432.00	05/09/24	
41072	SKILLSUSA ILLINOIS, IN	572179	AT STUDENT ATHLETE TRAVEL ATHLETIC TRAVEL	8,772.00	05/22/24	
58988	SOFIA ANGIULO	6636	CHAOSON SCHOLARSHIP N.A.	1,000.00	05/15/24	
58795	SONIA SHANKMAN ORTHOGE	572155	SPED PRIVATE TUITION WBHS OTHER	10,369.38	05/22/24	
59250	SOPHIA MARINO	6587	MUSIC BOOSTERS N.A.	1,000.00	05/15/24	
59139	SPARKLE JR	6577	ORCHESIS N.A.	3,465.00	05/09/24	
43772	SPECIAL EDUCATION SYST	572025	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	1,732.92	05/15/24	
43772	SPECIAL EDUCATION SYST	572025	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	1,923.88	05/15/24	
TOTAL VENDOR				3,656.80		
59168	SPECIAL T UNLIMITED	6556	ATHLETIC SPECIAL PROJECTS N.A.	1,298.00	05/01/24	
43377	VINCENZA SPILOTRO	V3002556	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	1,500.00	05/22/24	
49919	SPORT DECALS	572026	SUPPLIES WB ATHLETICS SUPPLIES	91.80	05/15/24	
57531	SRFAX	571915	PUR SVC DIST TECH PURCHASED SERVICES	28.80	05/01/24	
51627	ST. FRANCIS HIGH SCHOO	572100	PUR SVC WB ATH PURCHASED SERVICES	300.00	05/15/24	
44053	STANDARD IND. & AUTO E	571916	R&M AT I&T REPAIR & MAINTENANCE	929.04	05/01/24	
52645	ANNE E STEININGER	V4001321	CLASSIFIED MEDICAL REIMB N.A.	680.24	05/22/24	
59165	STEPHEN BABIARZ	6578	BAND ACTIVITY ACCOUNT N.A.	550.00	05/09/24	
56294	ALEXANDER STOMBRES	V3002557	SUPPLIES AT MUSIC SUPPLIES	43.38	05/22/24	
54330	PATRICIA SUBERS	V3002475	SUPPLIES AT ENGLISH SUPPLIES	19.67	05/09/24	
51861	SUBURBAN TIRE AUTO CAR	6579	AUTO REPAIR CLUB N.A.	759.80	05/09/24	
51861	SUBURBAN TIRE AUTO CAR	6579	AUTO REPAIR CLUB N.A.	391.84	05/09/24	
TOTAL VENDOR				1,151.64		
53883	EDWARD S SULLIVAN III	V3002558	WB STUDENT ATHLETE TRAVEL ATHLETIC TRAVEL	1,845.76	05/22/24	
53883	EDWARD S SULLIVAN III	V4001322	WB ATH RES ACT 2014 N.A.	18.87	05/22/24	
TOTAL VENDOR				1,864.63		
59249	SUMAYYAH KHAN	6621	SANDRA BLAND SCHOLARSHIP N.A.	500.00	05/15/24	
49563	HANNAH A SUTTON	V3002559	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	597.88	05/22/24	
59209	SUZETTE MANCILLA	6637	CHAOSON SCHOLARSHIP N.A.	1,000.00	05/15/24	
59266	SUZETTE MANCILLA	6638	ATTRIBUTE N.A.	750.00	05/15/24	
58832	SYMBOL TRAINING INSTIT	572027	FACILITY RENTAL PURCHASED SERVICES	11,709.92	05/15/24	
58832	SYMBOL TRAINING INSTIT	572027	CONTINGENCY - ED ED FUND CONTINGENCY	3,160.32	05/15/24	
TOTAL VENDOR				14,870.24		
44256	CHARLES W SYPERSKI	V3002560	DIST NON CAP TECH NON CAP EQUIP	1,094.68	05/22/24	
44256	CHARLES W SYPERSKI	V3002560	DIST NON CAP TECH NON CAP EQUIP	479.92	05/22/24	
TOTAL VENDOR				1,574.60		
58277	SYSTEMIC EDUCATIONAL E	V3002447	P.S.IMP INST TITLE II PUR SVC IMPROVE INST	4,800.00	05/01/24	
56715	TAYLOR MUSIC, INC.	572028	NON-CAP AT MUSIC NON CAP EQUIP	4,425.00	05/15/24	
485	TERRACE SUPPLY	571917	SUPPLIES WB MAINTENANCE SUPPLIES	79.26	05/01/24	
485	TERRACE SUPPLY	571917	SUPPLIES AT MAINTENANCE SUPPLIES	350.93	05/01/24	
485	TERRACE SUPPLY	572029	SUPPLIES WB MAINTENANCE SUPPLIES	12.60	05/15/24	
TOTAL VENDOR				442.79		
18307	THE AMERICAN AUTOMOBIL	572156	SUPPLIES WB TITLE I SUPPLIES	2,611.49	05/22/24	
42745	THE CARLISLE	6580	CLASS OF 2025-AT N.A.	335.50	05/09/24	
59158	THE EXHIBIT HOUSE OF C	571929	PROM-WB STUDENT ACTIVITY PROM-STUDENT ACTIVITY	3,250.00	05/01/24	

51354	THE FUN ONES	571957	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	2,125.51	05/09/24
56819	THE LANGUAGE LABS	571918	PS IDEA B SUPPORT SVCS PUR SVC OTHER SUPPORT	1,941.00	05/01/24
56819	THE LANGUAGE LABS	572030	TITLE 1 PS AT PAR OUTREAC PUR SVC COMM SVCS	130.00	05/15/24
56819	THE LANGUAGE LABS	572157	PS IDEA B SUPPORT SVCS PUR SVC OTHER SUPPORT	1,022.00	05/22/24
TOTAL VENDOR				3,093.00	
53692	THE NEWBERRY LIBRARY	572158	P.S.IMP INST TITLE II PUR SVC IMPROVE INST	120.00	05/22/24
53692	THE NEWBERRY LIBRARY	572158	P.S.IMP INST TITLE II PUR SVC IMPROVE INST	120.00	05/22/24
53692	THE NEWBERRY LIBRARY	572158	P.S.IMP INST TITLE II PUR SVC IMPROVE INST	90.00	05/22/24
53692	THE NEWBERRY LIBRARY	572158	P.S.IMP INST TITLE II PUR SVC IMPROVE INST	360.00	05/22/24
53692	THE NEWBERRY LIBRARY	572158	P.S.IMP INST TITLE II PUR SVC IMPROVE INST	90.00	05/22/24
53692	THE NEWBERRY LIBRARY	572158	P.S.IMP INST TITLE II PUR SVC IMPROVE INST	400.00	05/22/24
TOTAL VENDOR				1,180.00	
55154	THE OMNI GROUP	571936	EDUCATION FUND 403B FEES	73.50	05/09/24
56787	THILLENS, INC	V3002561	PUR SVC WB PRIN OFF PURCHASED SERVICES	294.40	05/22/24
56787	THILLENS, INC	V3002561	PUR SVC AT PRIN OFF PURCHASED SERVICES	294.40	05/22/24
TOTAL VENDOR				588.80	
58182	THOMSON REUTERS WEST	572031	R&M WB ATT/SCHD REPAIR & MAINTENANCE	562.21	05/15/24
58182	THOMSON REUTERS WEST	572031	R&M AT ATT/SCHD REPAIR & MAINTENANCE	562.21	05/15/24
TOTAL VENDOR				1,124.42	
58991	TIFFANY ZAREMBA	6639	CHAOSON SCHOLARSHIP N.A.	1,000.00	05/15/24
40766	EASTMAN Y TIU	V3002476	WB STUDENT ATHLETE TRAVEL ATHLETIC TRAVEL	462.20	05/09/24
40766	EASTMAN Y TIU	V4001323	WB ATH RES ACT 2014 N.A.	256.34	05/22/24
TOTAL VENDOR				718.54	
55927	T-MOBILE	572052	PUR SVC DIST TECH PURCHASED SERVICES	500.00	05/15/24
51670	TOLEDO PHYSICAL ED SUP	572032	SUPPLIES WB PE SUPPLIES	688.47	05/15/24
51670	TOLEDO PHYSICAL ED SUP	572032	SUPPLIES WB PE SUPPLIES	98.96	05/15/24
51670	TOLEDO PHYSICAL ED SUP	572032	SUPPLIES WB PE SUPPLIES	431.89	05/15/24
51670	TOLEDO PHYSICAL ED SUP	572032	SUPPLIES WB PE SUPPLIES	125.09	05/15/24
TOTAL VENDOR				1,344.41	
17960	TROPHIES BY GEORGE	V3002448	SUPPLIES AT PE SUPPLIES	183.50	05/01/24
17960	TROPHIES BY GEORGE	V3002495	SUPPLIES WB PRIN OFF SUPPLIES	1,293.42	05/15/24
17960	TROPHIES BY GEORGE	V3002495	SUPPLIES WB PRIN OFF SUPPLIES	59.28	05/15/24
17960	TROPHIES BY GEORGE	V4001324	WB ATH RES ACT 2014 N.A.	120.90	05/22/24
TOTAL VENDOR				1,657.10	
54828	TROPI-QUATICS PET CENT	571919	SUPPLIES WB SCIENCE SUPPLIES	8.98	05/01/24
54828	TROPI-QUATICS PET CENT	571919	SUPPLIES WB SCIENCE SUPPLIES	16.16	05/01/24
TOTAL VENDOR				25.14	
59241	TYLER BALDYGA	6622	STUDENT COUNCIL SCHLRSHP N.A.	750.00	05/15/24
57418	UMB BANK F/B/O AXA	571974	EDUCATION FUND PLAN MEMBER SERVICE CORP	10,285.00	05/15/24
57418	UMB BANK F/B/O AXA	572121	EDUCATION FUND PLAN MEMBER SERVICE CORP	10,368.33	05/22/24
TOTAL VENDOR				20,653.33	
45046	UNITED DISPATCH AGENT	571920	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	10,723.20	05/01/24
45046	UNITED DISPATCH AGENT	572159	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	13,912.00	05/22/24
45046	UNITED DISPATCH AGENT	572159	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	10,348.80	05/22/24
TOTAL VENDOR				34,984.00	
57678	UNIVERSITY OF IL - PSE	571921	SUPPLIES AT MAINTENANCE SUPPLIES	50.00	05/01/24
49201	UNIVERSITY OF ILLINOIS	6581	MUSIC/GENERAL N.A.	550.00	05/09/24
6763	UNITED PARCEL SERVICE	571958	PUR SVC POSTAGE - WB BOE POSTAGE	36.90	05/09/24
6763	UNITED PARCEL SERVICE	571958	PUR SVC POSTAGE - WB BOE POSTAGE	35.76	05/09/24
6763	UNITED PARCEL SERVICE	571958	PUR SVC POSTAGE - AT BOE POSTAGE	38.53	05/09/24
6763	UNITED PARCEL SERVICE	571958	PUR SVC POSTAGE - AT BOE POSTAGE	35.76	05/09/24
6763	UNITED PARCEL SERVICE	572053	PUR SVC POSTAGE - WB BOE POSTAGE	36.01	05/15/24
6763	UNITED PARCEL SERVICE	572053	PUR SVC POSTAGE - AT BOE POSTAGE	35.76	05/15/24
6763	UNITED PARCEL SERVICE	572180	PUR SVC POSTAGE - WB BOE POSTAGE	35.85	05/22/24
6763	UNITED PARCEL SERVICE	572180	PUR SVC POSTAGE - AT BOE POSTAGE	35.98	05/22/24
TOTAL VENDOR				290.55	
51568	COURTNEY E VALA	V4001300	PRODUCTION/SCREENPRINTING N.A.	0.90	05/09/24
51568	COURTNEY E VALA	V3002477	SUPPLIES WB I&T SUPPLIES	28.05	05/09/24
51568	COURTNEY E VALA	V4001325	PRODUCTION/SCREENPRINTING N.A.	11.25	05/22/24
51568	COURTNEY E VALA	V3002562	SUPPLIES WB I&T SUPPLIES	179.99	05/22/24
51568	COURTNEY E VALA	V4001325	PRODUCTION/SCREENPRINTING N.A.	22.43	05/22/24
51568	COURTNEY E VALA	V3002562	R&M WB I&T REPAIR & MAINTENANCE	299.00	05/22/24
TOTAL VENDOR				541.62	
59211	VALERIA SMOLSKA	6640	CHAOSON SCHOLARSHIP N.A.	1,000.00	05/15/24
58826	DARLENE D VARGAS	V3002478	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	500.00	05/09/24
58826	DARLENE D VARGAS	V3002478	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	1,500.00	05/09/24

TOTAL VENDOR				2,000.00
772	VARIABLE ANNUITY LIFE	571975	EDUCATION FUND VAR ANNUITY W.H. PAYABLE	2,507.00 05/15/24
772	VARIABLE ANNUITY LIFE	572122	EDUCATION FUND VAR ANNUITY W.H. PAYABLE	2,507.00 05/22/24
TOTAL VENDOR				5,014.00
54326	VIKING AWARDS, INC.	6653	WB ATH RES ACT 2014 N.A.	945.00 05/15/24
1256	VILLA PARK CHAMBER OF	572033	PUR SVC BOE OTHER BOE OTHER PUR SVC	30.00 05/15/24
1256	VILLA PARK CHAMBER OF	572033	PUR SVC BOE OTHER BOE OTHER PUR SVC	15.00 05/15/24
TOTAL VENDOR				45.00
19787	VILLA PARK ELECTRICAL	V3002496	SUPPLIES AT MAINTENANCE SUPPLIES	103.35 05/15/24
3959	VILLA PARK OFFICE EQUI	572034	SUPPLIES WB PRIN OFF SUPPLIES	690.00 05/15/24
136	VILLAGE OF ADDISON	571922	AUX POLICE SERV-AT AUX POLICE SERV	8,269.77 05/01/24
136	VILLAGE OF ADDISON	571922	REG TRANSPORTATION SUPPLY SUPPLIES	43.79 05/01/24
136	VILLAGE OF ADDISON	571922	SUPPLIES AT DRIVER ED SUPPLIES	122.51 05/01/24
136	VILLAGE OF ADDISON	571922	SUPPLIES AT MAINTENANCE SUPPLIES	177.12 05/01/24
136	VILLAGE OF ADDISON	571922	SPED TRANSPORTATION SUPPLY SPED TRANS SUPPLY	209.53 05/01/24
136	VILLAGE OF ADDISON	571922	SUPPLIES WB MAINTENANCE SUPPLIES	377.43 05/01/24
136	VILLAGE OF ADDISON	571959	WATER UTILITY DO WATER	389.35 05/09/24
136	VILLAGE OF ADDISON	571959	WATER AT UTILITY WATER	14,317.00 05/09/24
136	VILLAGE OF ADDISON	571959	WATER AT UTILITY WATER	40.70 05/09/24
136	VILLAGE OF ADDISON	572160	SUPPLIES AT DRIVER ED SUPPLIES	180.10 05/22/24
136	VILLAGE OF ADDISON	572160	REG TRANSPORTATION SUPPLY SUPPLIES	324.75 05/22/24
136	VILLAGE OF ADDISON	572160	SPED TRANSPORTATION SUPPLY SPED TRANS SUPPLY	357.38 05/22/24
136	VILLAGE OF ADDISON	572160	SUPPLIES AT MAINTENANCE SUPPLIES	357.89 05/22/24
136	VILLAGE OF ADDISON	572160	SUPPLIES WB MAINTENANCE SUPPLIES	409.59 05/22/24
TOTAL VENDOR				25,576.91
56972	VILLAGE OF ROSEMONT	571923	RENTAL AT ATHLETICS RENTALS	250.00 05/01/24
13137	VILLAGE OF VILLA PARK	571924	SUPPLIES WB DRIVER ED SUPPLIES	389.16 05/01/24
13137	VILLAGE OF VILLA PARK	571930	SUPPLIES WB PRIN OFF SUPPLIES	270.00 05/01/24
13137	VILLAGE OF VILLA PARK	572181	WATER WB UTILITY WATER	6,312.36 05/22/24
13137	VILLAGE OF VILLA PARK	572181	WATER WB UTILITY WATER	72.21 05/22/24
TOTAL VENDOR				7,043.73
58425	REBECCA L VOGT	V3002563	FIELD TRIPS AT SP ED FIELD TRIPS	400.00 05/22/24
55026	CLYDE WARE	V3002564	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	100.00 05/22/24
55026	CLYDE WARE	V3002564	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	100.00 05/22/24
TOTAL VENDOR				200.00
22037	WARREN TOWNSHIP HIGH S	572101	PUR SVC WB ATH PURCHASED SERVICES	350.00 05/15/24
56411	LAURA WEINBRENNER	V3002565	STAFF TRAVEL AT HOST STAFF TRAVEL	38.65 05/22/24
58054	AMY C WELTIN	V3002455	STAFF TRAVEL AT HOST STAFF TRAVEL	81.20 05/01/24
8448	WEST AURORA HIGH SCHOO	572102	PUR SVC WB ATH PURCHASED SERVICES	250.00 05/15/24
8448	WEST AURORA HIGH SCHOO	572103	PUR SVC WB ATH PURCHASED SERVICES	250.00 05/15/24
TOTAL VENDOR				500.00
1594	WEST SUBURBAN TEACHERS	571962	EDUCATION FUND AFT W.H. PAYABLE	13,588.47 05/15/24
1594	WEST SUBURBAN TEACHERS	572109	EDUCATION FUND AFT W.H. PAYABLE	13,588.47 05/22/24
TOTAL VENDOR				27,176.94
55480	WESTMONT, C.U.S.D. 201	571925	P.S.IMP INST TITLE II PUR SVC IMPROVE INST	379.98 05/01/24
58705	WHEATON COLLEGE	572035	RENTAL WB ATHLETICS RENTALS	137.50 05/15/24
43123	VICTOR WISNER III	V3002566	SUPPLIES WB ATHLETICS SUPPLIES	109.00 05/22/24
43123	VICTOR WISNER III	V4001326	WB ATH RES ACT 2014 N.A.	408.00 05/22/24
TOTAL VENDOR				517.00
51772	TERRI E WOEBEL	V3002479	SUPPLIES WB ENGLISH SUPPLIES	56.72 05/09/24
29286	KARYN C WOLCOTT	V4001301	CHOIR ACTIVITY N.A.	101.16 05/09/24
1843	YORK HIGH SCHOOL	571960	PUR SVC AT ATH PURCHASED SERVICES	225.00 05/09/24
1843	YORK HIGH SCHOOL	572104	PUR SVC WB ATH PURCHASED SERVICES	350.00 05/15/24
TOTAL VENDOR				575.00
59225	ZACHARY FLASKAMP	6623	WPO (WB PARENT ORG) N.A.	500.00 05/15/24
59207	ZACHARY MORRIS	6641	ADDISON TRAIL SCHOLARSHIP N.A.	1,000.00 05/15/24
59207	ZACHARY MORRIS	6659	S FLEMMING MEM SCHOLARSH N.A.	500.00 05/17/24
TOTAL VENDOR				1,500.00
59219	ZADA COTTO	6624	WPO (WB PARENT ORG) N.A.	500.00 05/15/24
59086	FATIN SAMIA ZAYED	V3002567	P.S.IMP INST TITLE II PUR SVC IMPROVE INST	110.26 05/22/24
49885	JAMES E ZIEBKA	V4001302	ATHLETIC SPECIAL PROJECTS N.A.	165.23 05/09/24
49885	JAMES E ZIEBKA	V4001327	ATHLETIC SPECIAL PROJECTS N.A.	91.01 05/22/24
49885	JAMES E ZIEBKA	V3002568	SUPPLIES AT ATH SUPPLIES	86.90 05/22/24
49885	JAMES E ZIEBKA	V4001327	ATHLETIC SPECIAL PROJECTS N.A.	458.46 05/22/24
TOTAL VENDOR				801.60
57990	ZOOM VIDEO COMMUNICATI	572036	PUR SVC TECH ARP PUR SVC-ARP	18,000.00 05/15/24

57990	ZOOM VIDEO COMMUNICATI	572036	PUR SVC TECH ARP PUR SVC-ARP	3,240.00	05/15/24
57990	ZOOM VIDEO COMMUNICATI	572036	PUR SVC TECH ARP PUR SVC-ARP	500.00	05/15/24
57990	ZOOM VIDEO COMMUNICATI	572036	PUR SVC TECH ARP PUR SVC-ARP	400.00	05/15/24
TOTAL VENDOR				22,140.00	
TOTAL REPORT				2,307,127.65	

TO: Dr. Jean Barbanente
Board of Education

DATE: June 10, 2024

FROM: Mrs. Olga Davis

RE: List of Bills – Vendor Payments from May 16, 2024 – June 4, 2024

Attached for approval to release is a list of payments to vendors for the period of May 16, 2024 – June 4, 2024 in the total amount of \$1,656,415.86.

Suggested Motion:

Move that the Board of Education approve the list of payments to vendors for the period of May 16, 2024 – June 4, 2024 in the total amount of \$1,656,415.86.

Cc: Mr. Ryan Domeracki



Vendors over \$0.00
5/16/2024 to 6/4/2024

VENDOR NUMBER	VENDOR NAME	CHECK NO	TITLE	AMOUNT	DATE	CANCEL
58410	ABLE ACADEMY	V3002507	SPED PRIVATE TUITION ATHS OTHER	21,270.40	05/22/24	
42126	ACACIA ACADEMY	572161	SPED PRIVATE TUITION WBHS OTHER	7,482.86	05/22/24	
42126	ACACIA ACADEMY	572161	SPED PRIVATE TUITION WBHS OTHER	4,480.08	05/22/24	
TOTAL VENDOR				11,962.94		
41584	ACADEMY AWARDS & ENGRA	6683	ORCHESIS N.A.	193.65	06/04/24	
55660	ACCESS ONE INC.	572162	MEDIA SERVICE TELEPHONE	3,626.46	05/22/24	
56742	ADDISON ENGRAVING	572186	SUPPLIES WB MUSIC SUPPLIES	90.00	06/04/24	
124	ADDISON FLORAL, INC	572187	SUPPLIES - BOE SUPPLIES	175.50	06/04/24	
124	ADDISON FLORAL, INC	572187	SUPPLIES AT GUIDANCE SUPPLIES	75.00	06/04/24	
TOTAL VENDOR				250.50		
58501	ADDISON TRAIL HS PETTY	6684	AT ATHLETIC BOOSTERS N.A.	5.99	06/04/24	
58501	ADDISON TRAIL HS PETTY	6684	CLASS OF 2025-AT N.A.	10.16	06/04/24	
58501	ADDISON TRAIL HS PETTY	6684	AT BEST BUDDIES CLUB N.A.	13.91	06/04/24	
58501	ADDISON TRAIL HS PETTY	6684	AT ATHLETIC BOOSTERS N.A.	25.49	06/04/24	
58501	ADDISON TRAIL HS PETTY	6684	ADDISON TRAIL SCHOLARSHIP N.A.	46.19	06/04/24	
58501	ADDISON TRAIL HS PETTY	6684	LETTERMAN'S CLUB N.A.	46.54	06/04/24	
58501	ADDISON TRAIL HS PETTY	6684	ITALIAN CLUB N.A.	47.21	06/04/24	
58501	ADDISON TRAIL HS PETTY	6684	AT BEST BUDDIES CLUB N.A.	50.00	06/04/24	
58501	ADDISON TRAIL HS PETTY	6684	ITALIAN CLUB N.A.	61.62	06/04/24	
58501	ADDISON TRAIL HS PETTY	6684	ATHLETIC SPECIAL PROJECTS N.A.	163.44	06/04/24	
58501	ADDISON TRAIL HS PETTY	572188	SUPPLIES AT SCIENCE SUPPLIES	23.62	06/04/24	
58501	ADDISON TRAIL HS PETTY	572188	SUPPLIES AT SPED SUPPLIES	95.64	06/04/24	
58501	ADDISON TRAIL HS PETTY	572188	SUPPLIES AT PRIN OFF SUPPLIES	170.82	06/04/24	
TOTAL VENDOR				760.63		
17863	ADDISON TRAIL MUSIC BO	6660	MUSIC/GENERAL N.A.	27.74	05/22/24	
17863	ADDISON TRAIL MUSIC BO	6660	MUSIC/GENERAL N.A.	887.54	05/22/24	
TOTAL VENDOR				915.28		
52324	ADVENTIST GLEN OAKS TR	572123	SPED PRIVATE TUITION ATHS OTHER	2,690.94	05/22/24	
52324	ADVENTIST GLEN OAKS TR	572123	SPED PRIVATE TUITION WBHS OTHER	6,032.04	05/22/24	
52324	ADVENTIST GLEN OAKS TR	572163	SPED PRIVATE TUITION WBHS OTHER	16,124.22	05/22/24	
52324	ADVENTIST GLEN OAKS TR	572163	SPED PRIVATE TUITION ATHS OTHER	16,124.22	05/22/24	
52324	ADVENTIST GLEN OAKS TR	572123	SPED PRIVATE TUITION WBHS OTHER	15,657.60	05/22/24	
52324	ADVENTIST GLEN OAKS TR	572123	SPED PRIVATE TUITION WBHS OTHER	7,534.38	05/22/24	
TOTAL VENDOR				64,163.40		
56717	AMBAR AGUIRRE	V3002508	SUPPLY WB VOC ED BUS ED SUPPLIES VOC ED	16.25	05/22/24	
49602	AHW LLC	572189	SUPPLIES WB MAINTENANCE SUPPLIES	1,069.25	06/04/24	
49602	AHW LLC	572189	SUPPLIES WB MAINTENANCE SUPPLIES	276.28	06/04/24	
TOTAL VENDOR				1,345.53		
49303	ALBERTSON COMPANIES	572164	FIELD TRIPS AT SP ED FIELD TRIPS	176.60	05/22/24	
49303	ALBERTSON COMPANIES	6661	CATERING WB N.A.	0.31	05/22/24	
49303	ALBERTSON COMPANIES	572164	SUPPLY WB VOC ED FAM CON SUPPLIES VOC ED	17.57	05/22/24	
49303	ALBERTSON COMPANIES	572164	SUPPLIES IDEA B SUPPLIES	405.89	05/22/24	
49303	ALBERTSON COMPANIES	572164	SUPPLIES IDEA B SUPPLIES	20.15	05/22/24	
49303	ALBERTSON COMPANIES	572164	SUPPLIES IDEA B SUPPLIES	399.82	05/22/24	
49303	ALBERTSON COMPANIES	572164	FIELD TRIPS AT SP ED FIELD TRIPS	84.60	05/22/24	
49303	ALBERTSON COMPANIES	572164	SUPPLIES IDEA B SUPPLIES	23.84	05/22/24	
TOTAL VENDOR				1,128.78		
54149	ALBOUM TRANSLATION SER	V3002502	TITLE 1 PS AT PAR OUTREAC PUR SVC COMM SVCS	34.80	05/22/24	
54149	ALBOUM TRANSLATION SER	V3002569	TITLE 1 PS WB PAR OUTREAC PUR SVC COMM SVCS	114.80	06/04/24	
54149	ALBOUM TRANSLATION SER	V3002569	TITLE 1 PS AT PAR OUTREAC PUR SVC COMM SVCS	114.80	06/04/24	
54149	ALBOUM TRANSLATION SER	V3002569	TITLE 1 PS WB PAR OUTREAC PUR SVC COMM SVCS	70.61	06/04/24	
54149	ALBOUM TRANSLATION SER	V3002569	TITLE 1 PS AT PAR OUTREAC PUR SVC COMM SVCS	70.61	06/04/24	
54149	ALBOUM TRANSLATION SER	V3002569	TITLE 1 PS AT PAR OUTREAC PUR SVC COMM SVCS	33.80	06/04/24	
TOTAL VENDOR				439.42		
59124	ALERT SERVICES INC	572190	SUPPLIES AT ATH SUPPLIES	212.80	06/04/24	
58438	ALL DIGITAL REWARDS, L	6662	DIST WELLNESS INITIATIVE N.A.	477.00	05/22/24	
59026	ALL FLOW SERVICES INC	572124	SUPPLIES WB BOOKSTORE SUPPLIES	362.00	05/22/24	
59026	ALL FLOW SERVICES INC	572124	SUPPLIES WB BOOKSTORE SUPPLIES	162.00	05/22/24	

59026	ALL FLOW SERVICES INC	572124	SUPPLIES WB BOOKSTORE SUPPLIES	195.00	05/22/24
59026	ALL FLOW SERVICES INC	6663	ENERGY RUSH N.A.	140.00	05/22/24
59026	ALL FLOW SERVICES INC	6685	MSA N.A.	260.00	06/04/24
59026	ALL FLOW SERVICES INC	6685	STUDENT COUNCIL N.A.	1,170.00	06/04/24
TOTAL VENDOR				2,289.00	
47500	ALL STAR CUSTOM AWARDS	6686	ATHLETIC SPECIAL PROJECTS N.A.	61.00	06/04/24
57274	ALLISON CHAMBERS	572191	PUR SVC AT MUSIC PURCHASED SERVICES	100.00	06/04/24
57276	LUCY M ALMANZA-FERNAND	V4001306	RITMO LATINO CLUB N.A.	99.37	05/22/24
57276	LUCY M ALMANZA-FERNAND	V4001328	RITMO LATINO CLUB N.A.	69.63	06/04/24
57276	LUCY M ALMANZA-FERNAND	V4001328	RITMO LATINO CLUB N.A.	50.29	06/04/24
57276	LUCY M ALMANZA-FERNAND	V4001328	RITMO LATINO CLUB N.A.	17.15	06/04/24
TOTAL VENDOR				236.44	
59263	ALYSSA ELGUEZABAL	6664	CLASS OF 2025-WB N.A.	140.00	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES AT ATH SUPPLIES	39.99	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES IDEA B SUPPLIES	72.74	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES AT SPED SUPPLIES	663.98	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES AT LSC SUPPLIES	51.71	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES WB LIBRARY SUPPLIES	55.84	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES WB PRIN OFF SUPPLIES	26.67	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES WB ENGLISH SUPPLIES	81.64	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES WB PRIN OFF SUPPLIES	19.99	05/22/24
58120	AMAZON CAPITAL SERVICE	6665	RITMO LATINO CLUB N.A.	90.61	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES WB SCIENCE SUPPLIES	37.80	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES WB PRIN OFF SUPPLIES	36.70	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES WB PRIN OFF SUPPLIES	104.36	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES AT SPED SUPPLIES	330.63	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES WB PRIN OFF SUPPLIES	89.99	05/22/24
58120	AMAZON CAPITAL SERVICE	6665	BEYOND N.A.	35.80	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	DIST TECH MATERIALS SUPPLIES	49.95	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES WB TITLE I SUPPLIES	631.50	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES WB TITLE I SUPPLIES	1,133.25	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES WB ENGLISH SUPPLIES	190.12	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	PERIODICALS AT LIBRARY PERIODICALS	9.99	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES WB SCIENCE SUPPLIES	26.99	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES WB SCIENCE SUPPLIES	20.99	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES WB SCIENCE SUPPLIES	27.99	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES AT LSC SUPPLIES	206.22	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES WB I&T SUPPLIES	3.58	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES CARL PERKINS SUPPLIES INST. STUDENT	177.00	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES AT BOOKSTORE SUPPLIES	56.98	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES AT SCIENCE SUPPLIES	62.62	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES AT READING LAB SUPPLIES	17.99	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES AT TITLE I SUPPLIES	164.70	05/22/24
58120	AMAZON CAPITAL SERVICE	6665	BEYOND N.A.	128.77	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES IDEA B SUPPLIES	15.67	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES WB I&T SUPPLIES	10.12	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES WB PRIN OFF SUPPLIES	77.91	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES AT MATH SUPPLIES	1,018.01	05/22/24
58120	AMAZON CAPITAL SERVICE	572165	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	183.58	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES AT TITLE I SUPPLIES	219.98	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES WB ENGLISH SUPPLIES	66.81	05/22/24
58120	AMAZON CAPITAL SERVICE	6665	RITMO LATINO CLUB N.A.	39.99	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES TITLE II SUPPLIES	1,917.60	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES AT SCIENCE SUPPLIES	47.98	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES AT SCIENCE SUPPLIES	57.58	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES WB ENGLISH SUPPLIES	42.54	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES AT SCIENCE SUPPLIES	13.08	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES AT SCIENCE SUPPLIES	15.25	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES AT SCIENCE SUPPLIES	8.90	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES AT SCIENCE SUPPLIES	27.96	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	BOOKS AT LIBRARY LIBRARY BOOKS	60.00	05/22/24
58120	AMAZON CAPITAL SERVICE	6665	STUDENT COUNCIL N.A.	102.13	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES CARL PERKINS SUPPLIES INST. STUDENT	66.06	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES AT SCIENCE SUPPLIES	119.28	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLY WB VOC ED FAM CON SUPPLIES VOC ED	53.10	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES AT SPED SUPPLIES	80.71	05/22/24

58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES IDEA B SUPPLIES	146.23	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES AT PRIN OFF SUPPLIES	8.54	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES IDEA B SUPPLIES	31.64	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES WB LIBRARY SUPPLIES	5.99	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	DIST NON CAP TECH NON CAP EQUIP	413.56	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	DIST NON CAP TECH NON CAP EQUIP	1,058.75	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	DIST NON CAP TECH NON CAP EQUIP	2,117.50	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLY WB VOC ED FAM CON SUPPLIES VOC ED	585.99	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	DIST NON CAP TECH NON CAP EQUIP	1,058.75	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES AT TITLE I SUPPLIES	2,925.60	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	BOOKS WB LIBRARY LIBRARY BOOKS	497.96	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES IDEA B SUPPLIES	47.01	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES WB PRIN OFF SUPPLIES	89.69	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES AT PRIN OFF SUPPLIES	89.69	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES WB PRIN OFF SUPPLIES	23.67	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES WB ENGLISH SUPPLIES	196.41	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	DIST NON CAP TECH NON CAP EQUIP	261.90	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	DIST NON CAP TECH NON CAP EQUIP	249.99	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	DIST NON CAP TECH NON CAP EQUIP	401.07	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES AT LSC SUPPLIES	47.94	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES AT TITLE I SUPPLIES	29.99	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES AT TITLE I SUPPLIES	24.95	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES AT MATH SUPPLIES	33.31	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES WB PRIN OFF SUPPLIES	389.70	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES WB ENGLISH SUPPLIES	34.33	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES WB PRIN OFF SUPPLIES	38.97	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES WB PRIN OFF SUPPLIES	8.99	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES WB PRIN OFF SUPPLIES	140.59	05/22/24
58120	AMAZON CAPITAL SERVICE	572128	SUPPLIES AT PRIN OFF SUPPLIES	140.59	05/22/24
58120	AMAZON CAPITAL SERVICE	6665	KIWANIS KEY CLUB N.A.	67.07	05/22/24
58120	AMAZON CAPITAL SERVICE	572193	DIST TECH MATERIALS SUPPLIES	231.98	06/04/24
58120	AMAZON CAPITAL SERVICE	572193	SUPPLIES AT GUIDANCE SUPPLIES	79.97	06/04/24
58120	AMAZON CAPITAL SERVICE	572193	SUPPLIES WB MATH SUPPLIES	268.49	06/04/24
58120	AMAZON CAPITAL SERVICE	572193	SUPPLIES WB READING SUPPLIES	30.18	06/04/24
58120	AMAZON CAPITAL SERVICE	572193	SUPPLIES AT SPED SUPPLIES	320.12	06/04/24
58120	AMAZON CAPITAL SERVICE	572193	SUPPLIES AT ESL SUPPLIES	420.53	06/04/24
58120	AMAZON CAPITAL SERVICE	572193	SUPPLIES WB MATH SUPPLIES	25.48	06/04/24
58120	AMAZON CAPITAL SERVICE	572193	SUPPLIES AT READING LAB SUPPLIES	34.18	06/04/24
58120	AMAZON CAPITAL SERVICE	572193	SUPPLIES WB LANGUAGE SUPPLIES	24.26	06/04/24
58120	AMAZON CAPITAL SERVICE	572193	SUPPLIES WB SPED SUPPLIES	253.30	06/04/24
58120	AMAZON CAPITAL SERVICE	6687	THEATER DRAMA N.A.	22.72	06/04/24
58120	AMAZON CAPITAL SERVICE	572193	SUPPLIES AT ATT/SCHD SUPPLIES	187.28	06/04/24
58120	AMAZON CAPITAL SERVICE	572193	SUPPLIES AT READING LAB SUPPLIES	123.54	06/04/24
58120	AMAZON CAPITAL SERVICE	572193	SUPPLIES WB MUSIC SUPPLIES	35.97	06/04/24
58120	AMAZON CAPITAL SERVICE	572193	SUPPLIES WB SPED SUPPLIES	78.64	06/04/24
58120	AMAZON CAPITAL SERVICE	572193	DIST TECH MATERIALS SUPPLIES	432.25	06/04/24
58120	AMAZON CAPITAL SERVICE	572193	DIST TECH MATERIALS SUPPLIES	32.99	06/04/24
58120	AMAZON CAPITAL SERVICE	572193	DIST TECH MATERIALS SUPPLIES	8.75	06/04/24
58120	AMAZON CAPITAL SERVICE	572193	DIST TECH MATERIALS SUPPLIES	116.85	06/04/24
58120	AMAZON CAPITAL SERVICE	572193	DIST TECH MATERIALS SUPPLIES	26.99	06/04/24
58120	AMAZON CAPITAL SERVICE	572193	DIST TECH MATERIALS SUPPLIES	85.70	06/04/24
58120	AMAZON CAPITAL SERVICE	572193	DIST TECH MATERIALS SUPPLIES	69.00	06/04/24
58120	AMAZON CAPITAL SERVICE	572193	DIST TECH MATERIALS SUPPLIES	19.99	06/04/24
58120	AMAZON CAPITAL SERVICE	572193	DIST TECH MATERIALS SUPPLIES	65.98	06/04/24
58120	AMAZON CAPITAL SERVICE	572193	DIST TECH MATERIALS SUPPLIES	16.89	06/04/24
58120	AMAZON CAPITAL SERVICE	572193	DIST TECH MATERIALS SUPPLIES	39.99	06/04/24
58120	AMAZON CAPITAL SERVICE	572193	DIST TECH MATERIALS SUPPLIES	341.88	06/04/24
58120	AMAZON CAPITAL SERVICE	572193	DIST TECH MATERIALS SUPPLIES	38.95	06/04/24
58120	AMAZON CAPITAL SERVICE	572193	DIST TECH MATERIALS SUPPLIES	19.90	06/04/24
58120	AMAZON CAPITAL SERVICE	572193	SUPPLIES WB SOC STUDIES SUPPLIES	7.91	06/04/24
58120	AMAZON CAPITAL SERVICE	572193	SUPPLIES WB PRIN OFF SUPPLIES	29.51	06/04/24
58120	AMAZON CAPITAL SERVICE	572193	SUPPLIES AT ESL SUPPLIES	81.98	06/04/24
58120	AMAZON CAPITAL SERVICE	6687	STUDENT COUNCIL N.A.	218.49	06/04/24
58120	AMAZON CAPITAL SERVICE	572193	SUPPLIES AT SOC STUDIES SUPPLIES	936.66	06/04/24
58120	AMAZON CAPITAL SERVICE	572193	SUPPLIES WB MATH SUPPLIES	269.99	06/04/24
58120	AMAZON CAPITAL SERVICE	572193	SUPPLIES WB SPED SUPPLIES	289.18	06/04/24

58120	AMAZON CAPITAL SERVICE	572193	SUPPLIES AT MATH SUPPLIES	274.30	06/04/24
58120	AMAZON CAPITAL SERVICE	572193	SUPPLIES AT READING LAB SUPPLIES	525.12	06/04/24
58120	AMAZON CAPITAL SERVICE	572193	SUPPLIES WB ENGLISH SUPPLIES	784.06	06/04/24
58120	AMAZON CAPITAL SERVICE	572193	SUPPLIES AT ENGLISH SUPPLIES	438.62	06/04/24
58120	AMAZON CAPITAL SERVICE	572193	SUPPLIES WB SPED SUPPLIES	176.00	06/04/24
58120	AMAZON CAPITAL SERVICE	572193	SUPPLIES WB ENGLISH SUPPLIES	134.75	06/04/24
58120	AMAZON CAPITAL SERVICE	572193	SUPPLIES AT READING LAB SUPPLIES	254.94	06/04/24
58120	AMAZON CAPITAL SERVICE	572193	SUPPLIES AT READING LAB SUPPLIES	123.54	06/04/24
58120	AMAZON CAPITAL SERVICE	572193	DIST TECH MATERIALS SUPPLIES	52.80	06/04/24
58120	AMAZON CAPITAL SERVICE	572193	DIST TECH MATERIALS SUPPLIES	45.54	06/04/24
58120	AMAZON CAPITAL SERVICE	572193	DIST TECH MATERIALS SUPPLIES	34.99	06/04/24
58120	AMAZON CAPITAL SERVICE	572193	DIST TECH MATERIALS SUPPLIES	19.96	06/04/24
58120	AMAZON CAPITAL SERVICE	572193	DIST TECH MATERIALS SUPPLIES	9.74	06/04/24
58120	AMAZON CAPITAL SERVICE	572193	DIST TECH MATERIALS SUPPLIES	8.19	06/04/24
58120	AMAZON CAPITAL SERVICE	572193	DIST TECH MATERIALS SUPPLIES	10.90	06/04/24
58120	AMAZON CAPITAL SERVICE	572193	DIST NON CAP TECH NON CAP EQUIP	4,497.00	06/04/24
58120	AMAZON CAPITAL SERVICE	572193	SUPPLIES WB PRIN OFF SUPPLIES	15.18	06/04/24
58120	AMAZON CAPITAL SERVICE	572193	SUPPLIES AT PRIN OFF SUPPLIES	15.18	06/04/24
58120	AMAZON CAPITAL SERVICE	572193	DIST TECH MATERIALS SUPPLIES	48.98	06/04/24
58120	AMAZON CAPITAL SERVICE	572193	DIST TECH MATERIALS SUPPLIES	199.38	06/04/24
58120	AMAZON CAPITAL SERVICE	572193	DIST TECH MATERIALS SUPPLIES	155.99	06/04/24
58120	AMAZON CAPITAL SERVICE	572193	DIST TECH MATERIALS SUPPLIES	665.98	06/04/24
58120	AMAZON CAPITAL SERVICE	572193	DIST TECH MATERIALS SUPPLIES	76.47	06/04/24
58120	AMAZON CAPITAL SERVICE	572193	DIST TECH MATERIALS SUPPLIES	127.45	06/04/24
58120	AMAZON CAPITAL SERVICE	572193	DIST TECH MATERIALS SUPPLIES	104.88	06/04/24
58120	AMAZON CAPITAL SERVICE	572193	DIST TECH MATERIALS SUPPLIES	249.98	06/04/24
TOTAL VENDOR				34,394.09	
52853	AMERITAS	572110	EDUCATION FUND AMERITAS	119.00	05/22/24
58920	AMPLIFY EDUCATION INC	572129	PS TITLE I PURCHASED SERVICES	6,225.00	05/22/24
59279	ANDRES VALENZO	6688	INT'L DANCE CLUB N.A.	400.00	06/04/24
45217	APPLE COMPUTERS	572130	P.S. INST SVC IDEA B PURCHASED SERVICES	2,099.93	05/22/24
54569	ISELA AQUINO	V4001329	RESERVE ACTIVITY FUND N.A.	11.12	06/04/24
54569	ISELA AQUINO	V3002587	SUPPLIES WB PRIN OFF SUPPLIES	266.78	06/04/24
TOTAL VENDOR				277.90	
59001	ARCON ASSOCIATES INC	572194	CONSTRUCTION SERVICES PURCHASED SERVICES	32,222.39	06/04/24
59261	ATP LEARNING SOLUTIONS	572195	SUPPLIES AT TITLE I SUPPLIES	1,127.95	06/04/24
59261	ATP LEARNING SOLUTIONS	572195	SUPPLIES AT TITLE I SUPPLIES	298.41	06/04/24
59261	ATP LEARNING SOLUTIONS	572195	SUPPLIES AT TITLE I SUPPLIES	35.02	06/04/24
TOTAL VENDOR				1,461.38	
52121	AWARDING YOU	572196	SUPPLIES AT MUSIC SUPPLIES	188.00	06/04/24
7986	AXA EQUITABLE	572111	EDUCATION FUND EQUITABLE LIFE ANNUITY	20,719.91	05/22/24
7986	AXA EQUITABLE	572183	EDUCATION FUND EQUITABLE LIFE ANNUITY	475.00	06/04/24
TOTAL VENDOR				21,194.91	
57860	AXESS TRANSPORTATION	572131	HOMELESS TRANSPORTATION PUR SVC PUPIL TRANS	608.00	05/22/24
57860	AXESS TRANSPORTATION	572131	HOMELESS TRANSPORTATION PUR SVC PUPIL TRANS	352.00	05/22/24
TOTAL VENDOR				960.00	
22440	B & H PHOTO VIDEO	V3002503	SUPPLIES WB I&T SUPPLIES	750.51	05/22/24
22440	B & H PHOTO VIDEO	V3002503	TITLE IV SUPPLIES SUPPLIES	3,401.70	05/22/24
TOTAL VENDOR				4,152.21	
51773	BANNERVILLE USA, INC.	6689	CONCESSIONS N.A.	437.50	06/04/24
25812	DANIEL B BANNON	V4001307	WB ATH RES ACT 2014 N.A.	1,100.00	05/22/24
25657	JEAN N BARBANENTE	V3002588	EXEC ADMIN STAFF TRAVEL STAFF TRAVEL	991.58	06/04/24
27835	BARNES AND NOBLE	572132	SUPPLIES WB TITLE I SUPPLIES	1,512.00	05/22/24
27835	BARNES AND NOBLE	572132	SUPPLIES WB TITLE I SUPPLIES	1,545.70	05/22/24
27835	BARNES AND NOBLE	572132	SUPPLIES AT TITLE I SUPPLIES	3,826.80	05/22/24
27835	BARNES AND NOBLE	572132	SUPPLIES AT TITLE I SUPPLIES	4,517.75	05/22/24
27835	BARNES AND NOBLE	572132	SUPPLIES WB TITLE I SUPPLIES	1,812.96	05/22/24
27835	BARNES AND NOBLE	572132	SUPPLIES WB TITLE I SUPPLIES	718.56	05/22/24
TOTAL VENDOR				13,933.77	
54319	MARY BARNEY	572166	SUPPLIES WB BUS ED SUPPLIES	82.50	05/22/24
53490	ANTHONY V BELTRANO	V3002589	AT STUDENT ATHLETE TRAVEL ATHLETIC TRAVEL	113.29	06/04/24
45216	THOMAS B BENDICSEN	V3002509	SUPPLIES AT LANGUAGE SUPPLIES	114.45	05/22/24
55368	KIRA BONK	V3002510	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	199.00	05/22/24
53768	STEVEN R BRIDGES	V3002590	VOC STUDENT TRAVEL VOC STUDENT TRAVEL	750.00	06/04/24
53768	STEVEN R BRIDGES	V3002590	WB STAFF DEVELOPMENT WB STAFF DEVELOPMENT	331.97	06/04/24
53768	STEVEN R BRIDGES	V3002590	WB STAFF DEVELOPMENT WB STAFF DEVELOPMENT	325.00	06/04/24

53768	STEVEN R BRIDGES	V3002590	VOC STUDENT TRAVEL VOC STUDENT TRAVEL	352.50	06/04/24
TOTAL VENDOR				1,759.47	
53771	DANIELLE BRINK	V3002511	PUR SVC BOE MARKETING BOE DISTRICT MARKETING	60.00	05/22/24
53771	DANIELLE BRINK	V3002511	PUR SVC BOE PUBLIC REL BOE PUBLIC RELATIONS	43.82	05/22/24
53771	DANIELLE BRINK	V3002591	PUR SVC BOE MARKETING BOE DISTRICT MARKETING	20.19	06/04/24
TOTAL VENDOR				124.01	
58367	BRITE LIFT	572133	PUR SVC TRANSPORTATION PURCHASED SERVICES	7,400.80	05/22/24
58367	BRITE LIFT	572133	HOMELESS TRANSPORTATION PUR SVC PUPIL TRANS	16,868.60	05/22/24
58367	BRITE LIFT	572133	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	59,572.00	05/22/24
58367	BRITE LIFT	572133	HOMELESS TRANSPORTATION PUR SVC PUPIL TRANS	2,721.60	05/22/24
58367	BRITE LIFT	572133	PUR SVC TRANSPORTATION PURCHASED SERVICES	4,398.40	05/22/24
58367	BRITE LIFT	572133	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	44,514.80	05/22/24
58367	BRITE LIFT	572197	PUR SVC TRANSPORTATION PURCHASED SERVICES	9,821.20	06/04/24
58367	BRITE LIFT	572197	HOMELESS TRANSPORTATION PUR SVC PUPIL TRANS	13,714.80	06/04/24
58367	BRITE LIFT	572197	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	66,366.76	06/04/24
TOTAL VENDOR				225,378.96	
47680	JUSTINE BRYERS	V3002512	SUPPLIES WB SCIENCE SUPPLIES	22.32	05/22/24
3284	BSN SPORTS LLC	V3002513	SUPPLIES WB ATHLETICS SUPPLIES	65.00	05/22/24
3284	BSN SPORTS LLC	V4001308	ATHLETIC SPECIAL PROJECTS N.A.	330.00	05/22/24
3284	BSN SPORTS LLC	V4001330	ATHLETIC SPECIAL PROJECTS N.A.	1,775.00	06/04/24
3284	BSN SPORTS LLC	V4001330	WB ATH RES ACT 2014 N.A.	3,930.00	06/04/24
TOTAL VENDOR				6,100.00	
58430	BUCKEYE POWER SALES CO	572198	PUR SVC WB MAINTENANCE PURCHASED SERVICES	462.00	06/04/24
58430	BUCKEYE POWER SALES CO	572198	PUR SVC AT MAINTENANCE PURCHASED SERVICES	464.00	06/04/24
TOTAL VENDOR				926.00	
58204	ROBERT J BUDLER	V3002592	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	597.88	06/04/24
58204	ROBERT J BUDLER	V3002592	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	597.88	06/04/24
TOTAL VENDOR				1,195.76	
50758	JASON M BUGAJSKY	V3002514	SUPPLIES AT MATH SUPPLIES	31.98	05/22/24
28491	C.J.C. AUTO PARTS	6690	AUTO SHOP N.A.	200.82	06/04/24
28491	C.J.C. AUTO PARTS	6690	AUTO SHOP N.A.	99.99	06/04/24
28491	C.J.C. AUTO PARTS	6690	AUTO SHOP N.A.	184.89	06/04/24
28491	C.J.C. AUTO PARTS	572199	SUPPLIES WB I&T SUPPLIES	17.16	06/04/24
28491	C.J.C. AUTO PARTS	6690	AUTO SHOP N.A.	60.74	06/04/24
28491	C.J.C. AUTO PARTS	6690	AUTO SHOP N.A.	18.36	06/04/24
28491	C.J.C. AUTO PARTS	6690	AUTO SHOP N.A.	9.33	06/04/24
28491	C.J.C. AUTO PARTS	6690	AUTO SHOP N.A.	89.49	06/04/24
28491	C.J.C. AUTO PARTS	6690	AUTO SHOP N.A.	51.80	06/04/24
28491	C.J.C. AUTO PARTS	6690	AUTO SHOP N.A.	116.04	06/04/24
28491	C.J.C. AUTO PARTS	6690	AUTO SHOP N.A.	186.22	06/04/24
28491	C.J.C. AUTO PARTS	6690	AUTO SHOP N.A.	34.98	06/04/24
28491	C.J.C. AUTO PARTS	6690	AUTO SHOP N.A.	299.23	06/04/24
28491	C.J.C. AUTO PARTS	6690	AUTO SHOP N.A.	382.43	06/04/24
28491	C.J.C. AUTO PARTS	6690	AUTO SHOP N.A.	90.33	06/04/24
28491	C.J.C. AUTO PARTS	6690	AUTO SHOP N.A.	4.77	06/04/24
28491	C.J.C. AUTO PARTS	6690	AUTO SHOP N.A.	118.10	06/04/24
28491	C.J.C. AUTO PARTS	6690	AUTO REPAIR CLUB N.A.	702.57	06/04/24
28491	C.J.C. AUTO PARTS	572199	R&M AT I&T REPAIR & MAINTENANCE	764.30	06/04/24
28491	C.J.C. AUTO PARTS	572199	R&M AT I&T REPAIR & MAINTENANCE	914.40	06/04/24
28491	C.J.C. AUTO PARTS	572199	R&M AT I&T REPAIR & MAINTENANCE	79.14	06/04/24
28491	C.J.C. AUTO PARTS	572199	SUPPLIES AT I&T SUPPLIES	354.54	06/04/24
TOTAL VENDOR				4,779.63	
44488	CHRISTINE M CALANDRA	V3002515	FIELD TRIPS WB HOST FIELD TRIPS	25.00	05/22/24
55867	CANON SOLUTIONS AMERIC	572167	DUPLICATING WB PRIN OFF DUPLICATING SERVICES	2,477.03	05/22/24
55867	CANON SOLUTIONS AMERIC	572167	DUPLICATING AT PRIN OFF DUPLICATING SERVICES	2,364.44	05/22/24
TOTAL VENDOR				4,841.47	
59061	CAPUTOS FRESH MARKET	6666	TEACHER/PARENT ORG (TPO) N.A.	279.48	05/22/24
59061	CAPUTOS FRESH MARKET	6666	AT RESERVE ACTIVITY N.A.	1,098.26	05/22/24
59061	CAPUTOS FRESH MARKET	572168	SUPPLIES AT PRIN OFF SUPPLIES	1,377.74	05/22/24
59061	CAPUTOS FRESH MARKET	572200	SUPPLIES AT GUIDANCE SUPPLIES	164.96	06/04/24
59061	CAPUTOS FRESH MARKET	6691	ENERGY RUSH N.A.	117.97	06/04/24
TOTAL VENDOR				3,038.41	
48703	CAREER SAFE	572134	PS TITLE I PURCHASED SERVICES	198.00	05/22/24
240	CAROLINA BIOLOGICAL SU	V3002504	SUPPLIES AT TITLE I SUPPLIES	59.00	05/22/24
240	CAROLINA BIOLOGICAL SU	V3002504	SUPPLIES AT TITLE I SUPPLIES	13.63	05/22/24
TOTAL VENDOR				72.63	

53306	CASTLE PRINTECH	V3002570	DUPLICATING AT PRIN OFF DUPLICATING SERVICES	683.00	06/04/24
54120	CATERING ENTERPRISES,	572201	PUR SVC BOE OTHER BOE OTHER PUR SVC	3,882.65	06/04/24
16895	CENTRAL DUPAGE HOSPITA	572202	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	175.00	06/04/24
16576	LEVONNE M CESCOLINI-BO	V4001331	ORCHESIS N.A.	92.78	06/04/24
16576	LEVONNE M CESCOLINI-BO	V4001331	ORCHESIS N.A.	394.80	06/04/24
16576	LEVONNE M CESCOLINI-BO	V4001331	ORCHESIS N.A.	18.26	06/04/24
16576	LEVONNE M CESCOLINI-BO	V4001331	ORCHESIS N.A.	6.34	06/04/24
16576	LEVONNE M CESCOLINI-BO	V4001331	ORCHESIS N.A.	64.50	06/04/24
16576	LEVONNE M CESCOLINI-BO	V4001331	ORCHESIS N.A.	102.09	06/04/24
16576	LEVONNE M CESCOLINI-BO	V4001331	ORCHESIS N.A.	33.66	06/04/24
16576	LEVONNE M CESCOLINI-BO	V4001331	ORCHESIS N.A.	42.55	06/04/24
16576	LEVONNE M CESCOLINI-BO	V4001331	ORCHESIS N.A.	250.34	06/04/24
16576	LEVONNE M CESCOLINI-BO	V4001331	ORCHESIS N.A.	60.00	06/04/24
16576	LEVONNE M CESCOLINI-BO	V4001331	ORCHESIS N.A.	22.98	06/04/24
16576	LEVONNE M CESCOLINI-BO	V4001331	ORCHESIS N.A.	325.00	06/04/24
16576	LEVONNE M CESCOLINI-BO	V4001331	ORCHESIS N.A.	23.44	06/04/24
16576	LEVONNE M CESCOLINI-BO	V4001331	ORCHESIS N.A.	162.70	06/04/24
16576	LEVONNE M CESCOLINI-BO	V4001331	ORCHESIS N.A.	1,149.65	06/04/24
16576	LEVONNE M CESCOLINI-BO	V4001331	ORCHESIS N.A.	28.56	06/04/24
TOTAL VENDOR				2,777.65	
56108	CHARTWELLS DINING SERV	572169	PUR SVC WB FOOD SERVICE PURCHASED SERVICES	54,762.41	05/22/24
56108	CHARTWELLS DINING SERV	572169	PUR SVC AT FOOD SERVICES PURCHASED SERVICES	67,619.62	05/22/24
56108	CHARTWELLS DINING SERV	572203	SUPPLIES AT HEALTH SVC SUPPLIES	72.09	06/04/24
56108	CHARTWELLS DINING SERV	572203	SUPPLIES WB PRIN OFF SUPPLIES	228.00	06/04/24
56108	CHARTWELLS DINING SERV	572203	SUPPLIES AT PRIN OFF SUPPLIES	210.00	06/04/24
56108	CHARTWELLS DINING SERV	572203	SUPPLIES WB PRIN OFF SUPPLIES	751.57	06/04/24
TOTAL VENDOR				123,643.69	
55356	BRIAN CHELMECKI	V3002593	SUPPLIES WB MATH SUPPLIES	99.00	06/04/24
41253	CHICAGO SHAKESPEARE TH	572204	SUPPLIES AT ENGLISH SUPPLIES	357.00	06/04/24
49253	MATTHEW P CLAPPER	V3002516	SUPPLIES WB PRIN OFF SUPPLIES	121.62	05/22/24
55025	JESSICA CLARK	V4001309	ATTRIBUTE N.A.	161.47	05/22/24
55025	JESSICA CLARK	V4001332	ATTRIBUTE N.A.	48.92	06/04/24
55025	JESSICA CLARK	V3002594	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	1,285.63	06/04/24
55025	JESSICA CLARK	V3002594	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	1,285.62	06/04/24
TOTAL VENDOR				2,781.64	
59135	KRISTIAN COERPER	V3002595	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	1,500.00	06/04/24
59135	KRISTIAN COERPER	V3002595	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	1,500.00	06/04/24
59135	KRISTIAN COERPER	V3002595	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	1,500.00	06/04/24
TOTAL VENDOR				4,500.00	
58469	BRIDGET COLLERAN	V3002517	SUPPLIES AT FAM CONS SUPPLIES	130.20	05/22/24
58469	BRIDGET COLLERAN	V3002517	SUPPLIES AT FAM CONS SUPPLIES	41.80	05/22/24
58469	BRIDGET COLLERAN	V3002517	SUPPLIES AT FAM CONS SUPPLIES	38.73	05/22/24
58469	BRIDGET COLLERAN	V3002517	SUPPLIES AT FAM CONS SUPPLIES	110.91	05/22/24
58469	BRIDGET COLLERAN	V3002517	SUPPLIES AT FAM CONS SUPPLIES	81.08	05/22/24
58469	BRIDGET COLLERAN	V3002517	SUPPLIES AT FAM CONS SUPPLIES	28.76	05/22/24
58469	BRIDGET COLLERAN	V4001310	AT CATERING N.A.	137.26	05/22/24
58469	BRIDGET COLLERAN	V3002517	SUPPLIES AT FAM CONS SUPPLIES	42.53	05/22/24
58469	BRIDGET COLLERAN	V3002517	SUPPLIES AT FAM CONS SUPPLIES	204.20	05/22/24
58469	BRIDGET COLLERAN	V4001333	CLASS OF 2024-AT N.A.	492.44	06/04/24
58469	BRIDGET COLLERAN	V4001333	STUDENT COUNCIL N.A.	117.10	06/04/24
TOTAL VENDOR				1,425.01	
19132	CONSERV FS	572205	SUPPLIES WB MAINTENANCE SUPPLIES	221.00	06/04/24
15582	CORWIN PRESS INC	572206	PS TITLE I PURCHASED SERVICES	26,000.00	06/04/24
46737	COSTCO WHOLESALE MEMBE	572207	SUPPLIES WB PRIN OFF SUPPLIES	180.00	06/04/24
14729	COTTAGE HILL OPERATING	V3002519	FIELD TRIPS AT HOST FIELD TRIPS	1,054.07	05/22/24
14729	COTTAGE HILL OPERATING	V3002519	FIELD TRIPS WB ATHLETICS FIELD TRIPS	12,084.27	05/22/24
14729	COTTAGE HILL OPERATING	V3002519	FIELD TRIPS AT HOST FIELD TRIPS	378.44	05/22/24
14729	COTTAGE HILL OPERATING	V3002519	FIELD TRIPS AT HOST FIELD TRIPS	238.82	05/22/24
14729	COTTAGE HILL OPERATING	V3002519	FIELD TRIPS AT HOST FIELD TRIPS	278.62	05/22/24
14729	COTTAGE HILL OPERATING	V3002519	FIELD TRIPS AT HOST FIELD TRIPS	371.49	05/22/24
14729	COTTAGE HILL OPERATING	V3002519	FIELD TRIPS AT HOST FIELD TRIPS	529.03	05/22/24
14729	COTTAGE HILL OPERATING	V3002519	FIELD TRIPS AT HOST FIELD TRIPS	358.22	05/22/24
14729	COTTAGE HILL OPERATING	V3002519	FIELD TRIPS AT SP ED FIELD TRIPS	305.15	05/22/24
14729	COTTAGE HILL OPERATING	V3002519	FIELD TRIPS AT HOST FIELD TRIPS	371.49	05/22/24
14729	COTTAGE HILL OPERATING	V3002519	FIELD TRIPS AT HOST FIELD TRIPS	322.27	05/22/24
14729	COTTAGE HILL OPERATING	V3002519	FIELD TRIPS AT HOST FIELD TRIPS	820.52	05/22/24

14729	COTTAGE HILL OPERATING	V3002519	FIELD TRIPS AT HOST FIELD TRIPS	331.69	05/22/24
14729	COTTAGE HILL OPERATING	V3002519	FIELD TRIPS WB HOST FIELD TRIPS	278.62	05/22/24
14729	COTTAGE HILL OPERATING	V3002519	FIELD TRIPS AT HOST FIELD TRIPS	2,287.56	05/22/24
14729	COTTAGE HILL OPERATING	V3002519	FIELD TRIPS AT HOST FIELD TRIPS	174.14	05/22/24
14729	COTTAGE HILL OPERATING	V3002519	FIELD TRIPS AT HOST FIELD TRIPS	404.46	05/22/24
14729	COTTAGE HILL OPERATING	V3002519	FIELD TRIPS AT HOST FIELD TRIPS	243.57	05/22/24
14729	COTTAGE HILL OPERATING	V3002519	FIELD TRIPS WB HOST FIELD TRIPS	291.89	05/22/24
14729	COTTAGE HILL OPERATING	V3002519	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	610.31	05/22/24
14729	COTTAGE HILL OPERATING	V3002519	FIELD TRIPS AT SP ED FIELD TRIPS	464.36	05/22/24
14729	COTTAGE HILL OPERATING	V3002519	FIELD TRIPS WB HOST FIELD TRIPS	119.41	05/22/24
14729	COTTAGE HILL OPERATING	V3002519	FIELD TRIPS WB SP ED FIELD TRIPS	137.08	05/22/24
14729	COTTAGE HILL OPERATING	V3002596	FIELD TRIPS WB ATHLETICS FIELD TRIPS	29,983.02	06/04/24
TOTAL VENDOR				52,438.50	
50969	ERICA CRAIG	V3002520	SUPPLIES ESL DIRECTOR SUPPLIES	90.00	05/22/24
50969	ERICA CRAIG	V3002597	SUPPLIES ESL DIRECTOR SUPPLIES	140.00	06/04/24
50969	ERICA CRAIG	V3002597	EXEC ADMIN STAFF TRAVEL STAFF TRAVEL	914.95	06/04/24
TOTAL VENDOR				1,144.95	
53447	CROWN TROPHY #116	572208	SUPPLIES WB SOC STUDIES SUPPLIES	371.75	06/04/24
53447	CROWN TROPHY #116	572208	SUPPLIES WB SOC STUDIES SUPPLIES	133.75	06/04/24
TOTAL VENDOR				505.50	
45930	CUSTOM BINDERY	572209	SUPPLIES - BOE SUPPLIES	350.40	06/04/24
45930	CUSTOM BINDERY	572209	SUPPLIES WB PRIN OFF SUPPLIES	364.00	06/04/24
45930	CUSTOM BINDERY	572209	SUPPLIES - BOE SUPPLIES	350.40	06/04/24
45930	CUSTOM BINDERY	572209	SUPPLIES WB PRIN OFF SUPPLIES	379.00	06/04/24
TOTAL VENDOR				1,443.80	
59230	DAVID MAY	6668	VARSITY CLUB N.A.	500.00	05/22/24
58788	OLGA DAVIS	V3002598	STAFF TRAVEL BUS OFFICE STAFF TRAVEL	245.09	06/04/24
58788	OLGA DAVIS	V3002598	STAFF TRAVEL BUS OFFICE STAFF TRAVEL	267.04	06/04/24
TOTAL VENDOR				512.13	
42229	JORGE A DE LEON	V3002521	PS SERV ADMIN PURCHASED SERVICES	400.00	05/22/24
50600	ESTHER MARTIN DELGADO	V3002522	SUPPLIES AT PRIN OFF SUPPLIES	160.60	05/22/24
50600	ESTHER MARTIN DELGADO	V3002599	SUPPLIES AT PRIN OFF SUPPLIES	305.92	06/04/24
TOTAL VENDOR				466.52	
1386	DEMCO	572210	SUPPLIES WB PRIN OFF SUPPLIES	506.50	06/04/24
58253	DIRECT ENERGY BUSINESS	572276	ELECTRICITY AT UTILITY ELECTRICITY	50,673.66	06/04/24
58253	DIRECT ENERGY BUSINESS	572276	ELECTRICITY DO ELECTRICITY	2,736.00	06/04/24
TOTAL VENDOR				53,409.66	
58702	DISCOUNT TIRE	572211	R&M WB DRIVER ED REPAIR & MAINTENANCE	154.00	06/04/24
58503	DISTRICT OFFICE PETTY	572212	SUPPLIES SPED TRANSITIONS SUPPLIES	90.00	06/04/24
58503	DISTRICT OFFICE PETTY	572212	IDEA PUP TRANS SERV PS SPEC ED TRANSPORTATION	4.00	06/04/24
58503	DISTRICT OFFICE PETTY	572212	IDEA PUP TRANS SERV PS SPEC ED TRANSPORTATION	4.00	06/04/24
58503	DISTRICT OFFICE PETTY	572212	IDEA PUP TRANS SERV PS SPEC ED TRANSPORTATION	4.00	06/04/24
58503	DISTRICT OFFICE PETTY	572212	SUPPLIES SPED TRANSITIONS SUPPLIES	16.66	06/04/24
58503	DISTRICT OFFICE PETTY	572212	SUPPLIES CENT SUPPORT SER SUPPLIES	20.00	06/04/24
TOTAL VENDOR				138.66	
50567	DOMINICK'S PIZZA	572213	SUPPLIES WB ENGLISH SUPPLIES	338.46	06/04/24
57448	MARY E DORO	V4001334	WB ATH RES ACT 2014 N.A.	205.00	06/04/24
58128	DUPAGE DIST #88 COUNCI	572112	EDUCATION FUND AFT W.H. PAYABLE	33.00	05/22/24
58128	DUPAGE DIST #88 COUNCI	572184	EDUCATION FUND AFT W.H. PAYABLE	20.00	06/04/24
TOTAL VENDOR				53.00	
58712	DUPAGE DIST #88 COUNCI	572113	EDUCATION FUND AFT W.H. PAYABLE	574.31	05/22/24
10824	DUPAGE REGIONAL OFFICE	572277	TUITION-OTHR IN STATE-GOV TUITION/OTHER GOV	9,400.00	06/04/24
10824	DUPAGE REGIONAL OFFICE	572214	TUITION-OTHR IN STATE-GOV TUITION/OTHER GOV	30.00	06/04/24
10824	DUPAGE REGIONAL OFFICE	572277	TUITION-OTHR IN STATE-GOV TUITION/OTHER GOV	1,950.00	06/04/24
10824	DUPAGE REGIONAL OFFICE	572214	TUITION-OTHR IN STATE-GOV TUITION/OTHER GOV	60.00	06/04/24
10824	DUPAGE REGIONAL OFFICE	572277	TUITION-OTHR IN STATE-GOV TUITION/OTHER GOV	12,100.00	06/04/24
TOTAL VENDOR				23,540.00	
58607	EDIZIONI FARINELLI	572135	SUPPLIES AT TITLE I SUPPLIES	1,119.84	05/22/24
58607	EDIZIONI FARINELLI	572135	SUPPLIES AT TITLE I SUPPLIES	50.00	05/22/24
58607	EDIZIONI FARINELLI	572135	SUPPLIES AT TITLE I SUPPLIES	140.00	05/22/24
TOTAL VENDOR				1,309.84	
58175	ALENA U EDWARDS	V3002600	SUPPLIES SPED TRANSITIONS SUPPLIES	241.85	06/04/24
47491	EDYBURN CORPORATION	572215	SUPPLIES WB PRIN OFF SUPPLIES	1,681.00	06/04/24
47491	EDYBURN CORPORATION	572215	SUPPLIES WB PRIN OFF SUPPLIES	550.00	06/04/24
47491	EDYBURN CORPORATION	572215	SUPPLIES AT GUIDANCE SUPPLIES	218.00	06/04/24
47491	EDYBURN CORPORATION	572215	SUPPLIES WB PRIN OFF SUPPLIES	2,888.00	06/04/24

47491	EDYBURN CORPORATION	572215	SUPPLIES WB PRIN OFF SUPPLIES	78.00	06/04/24
47491	EDYBURN CORPORATION	572215	SUPPLIES WB ATHLETICS SUPPLIES	391.00	06/04/24
TOTAL VENDOR				5,806.00	
55191	ELMHURST MEMORIAL HOSP	6693	GO PINK N.A.	3,000.00	06/04/24
53448	ENABLING DEVICES	572136	SUPPLIES IDEA B SUPPLIES	114.95	05/22/24
53448	ENABLING DEVICES	572136	SUPPLIES IDEA B SUPPLIES	18.00	05/22/24
TOTAL VENDOR				132.95	
53716	STEPHANIE E ENNIS	V4001311	CHILD DEVELOPMENT N.A.	32.18	05/22/24
53716	STEPHANIE E ENNIS	V4001335	CHILD DEVELOPMENT N.A.	197.25	06/04/24
TOTAL VENDOR				229.43	
29232	JOHN K EPPLE	V4001336	DRAMA N.A.	46.55	06/04/24
29232	JOHN K EPPLE	V3002601	SUPPLIES WB ART SUPPLIES	74.29	06/04/24
29232	JOHN K EPPLE	V3002601	SUPPLIES WB ART SUPPLIES	29.53	06/04/24
29232	JOHN K EPPLE	V3002601	SUPPLIES WB ART SUPPLIES	126.14	06/04/24
29232	JOHN K EPPLE	V3002601	SUPPLIES WB ART SUPPLIES	200.00	06/04/24
29232	JOHN K EPPLE	V3002601	SUPPLIES WB ART SUPPLIES	22.50	06/04/24
29232	JOHN K EPPLE	V3002601	SUPPLIES WB ART SUPPLIES	81.76	06/04/24
29232	JOHN K EPPLE	V3002601	SUPPLIES WB ART SUPPLIES	40.00	06/04/24
29232	JOHN K EPPLE	V3002601	WB STUDENT ATHLETE TRAVEL ATHLETIC TRAVEL	1,650.19	06/04/24
TOTAL VENDOR				2,270.96	
47113	TALX UC EXPRESS	572216	PUR SVC CENT - HR PURCHASED SERVICES	250.00	06/04/24
52824	FARMWOOD CLEANERS	572278	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	172.25	06/04/24
55800	DANIEL FERNANDEZ	V3002523	SUPPLY ACHV ALT AT SUPPLIES	647.04	05/22/24
55800	DANIEL FERNANDEZ	V3002523	SUPPLIES WB ATHLETICS SUPPLIES	1,000.73	05/22/24
55800	DANIEL FERNANDEZ	V4001337	ATHLETIC SPECIAL PROJECTS N.A.	164.80	06/04/24
TOTAL VENDOR				1,812.57	
46339	MARIO FERNANDEZ	V3002524	SUPPLIES AT GUIDANCE SUPPLIES	80.16	05/22/24
41761	AMY E FERRARO	V3002602	SUPPLIES AT ENGLISH SUPPLIES	55.16	06/04/24
41761	AMY E FERRARO	V3002602	SUPPLIES AT ENGLISH SUPPLIES	35.84	06/04/24
41761	AMY E FERRARO	V3002602	SUPPLIES AT ENGLISH SUPPLIES	36.88	06/04/24
TOTAL VENDOR				127.88	
24671	FISHER SCIENCE EDUCATI	572137	SUPPLIES AT TITLE I SUPPLIES	58.80	05/22/24
24671	FISHER SCIENCE EDUCATI	572137	SUPPLIES AT TITLE I SUPPLIES	57.40	05/22/24
24671	FISHER SCIENCE EDUCATI	572137	SUPPLIES AT TITLE I SUPPLIES	72.59	05/22/24
TOTAL VENDOR				188.79	
24052	FITZGERALD LIGHTING	572217	PUR SVC WB MAINTENANCE PURCHASED SERVICES	4,828.00	06/04/24
49364	DANIEL A FLIEGEL	V3002525	SUPPLIES WB ENGLISH SUPPLIES	55.45	05/22/24
297	FLINN SCIENTIFIC, INC.	572138	SUPPLIES AT SCIENCE SUPPLIES	61.20	05/22/24
297	FLINN SCIENTIFIC, INC.	572138	SUPPLIES AT SCIENCE SUPPLIES	40.50	05/22/24
297	FLINN SCIENTIFIC, INC.	572138	SUPPLIES AT SCIENCE SUPPLIES	38.74	05/22/24
297	FLINN SCIENTIFIC, INC.	572138	SUPPLIES AT SCIENCE SUPPLIES	54.66	05/22/24
297	FLINN SCIENTIFIC, INC.	572138	SUPPLIES AT SCIENCE SUPPLIES	47.70	05/22/24
297	FLINN SCIENTIFIC, INC.	572138	SUPPLIES AT SCIENCE SUPPLIES	11.14	05/22/24
297	FLINN SCIENTIFIC, INC.	572138	SUPPLIES AT SCIENCE SUPPLIES	18.71	05/22/24
297	FLINN SCIENTIFIC, INC.	572138	SUPPLIES AT SCIENCE SUPPLIES	89.10	05/22/24
297	FLINN SCIENTIFIC, INC.	572138	SUPPLIES AT SCIENCE SUPPLIES	13.11	05/22/24
297	FLINN SCIENTIFIC, INC.	572138	SUPPLIES AT SCIENCE SUPPLIES	16.99	05/22/24
297	FLINN SCIENTIFIC, INC.	572138	SUPPLIES AT SCIENCE SUPPLIES	56.58	05/22/24
297	FLINN SCIENTIFIC, INC.	572138	SUPPLIES AT SCIENCE SUPPLIES	39.24	05/22/24
297	FLINN SCIENTIFIC, INC.	572138	SUPPLIES AT SCIENCE SUPPLIES	528.22	05/22/24
297	FLINN SCIENTIFIC, INC.	572138	SUPPLIES AT SCIENCE SUPPLIES	68.40	05/22/24
297	FLINN SCIENTIFIC, INC.	572138	SUPPLIES AT SCIENCE SUPPLIES	32.62	05/22/24
297	FLINN SCIENTIFIC, INC.	572138	SUPPLIES AT SCIENCE SUPPLIES	39.76	05/22/24
297	FLINN SCIENTIFIC, INC.	572138	SUPPLIES AT SCIENCE SUPPLIES	55.68	05/22/24
297	FLINN SCIENTIFIC, INC.	572138	SUPPLIES AT SCIENCE SUPPLIES	15.08	05/22/24
297	FLINN SCIENTIFIC, INC.	572138	SUPPLIES AT SCIENCE SUPPLIES	32.00	05/22/24
297	FLINN SCIENTIFIC, INC.	572138	SUPPLIES AT TITLE I SUPPLIES	304.93	05/22/24
297	FLINN SCIENTIFIC, INC.	572138	SUPPLIES AT TITLE I SUPPLIES	2,394.00	05/22/24
TOTAL VENDOR				3,958.36	
47234	FOREST AWARDS & ENGRAV	572218	SUPPLIES - BOE SUPPLIES	184.02	06/04/24
47234	FOREST AWARDS & ENGRAV	572218	SUPPLIES AT MUSIC SUPPLIES	324.00	06/04/24
47234	FOREST AWARDS & ENGRAV	572218	SUPPLIES AT GUIDANCE SUPPLIES	18.79	06/04/24
TOTAL VENDOR				526.81	
25119	GALIC DISBURSING COMPA	572114	EDUCATION FUND GRT AM LIFE W.H. PAYABLE	955.00	05/22/24
57181	SHANNON GARCIA	V4001338	ORCHESIS N.A.	8.74	06/04/24
40923	GLENBROOK SOUTH HIGH S	6694	BPA N.A.	678.57	06/04/24

57786	GO EARN IT	6695	WB SUMMER ATHLETIC CAMPS N.A.	1,430.00	06/04/24
58693	ANTONIO GONZALEZ JR.	V3002526	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	200.00	05/22/24
58693	ANTONIO GONZALEZ JR.	V3002526	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	200.00	05/22/24
58693	ANTONIO GONZALEZ JR.	V3002526	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	200.00	05/22/24
TOTAL VENDOR				600.00	
51280	JAMIE M GOURLEY	V4001312	RESERVE ACTIVITY FUND N.A.	6.76	05/22/24
51280	JAMIE M GOURLEY	V3002527	SUPPLIES WB PRIN OFF SUPPLIES	150.75	05/22/24
TOTAL VENDOR				157.51	
5777	GRAINGER, INC.	V3002571	SUPPLIES AT MAINTENANCE SUPPLIES	121.69	06/04/24
5777	GRAINGER, INC.	V3002571	SUPPLIES DO MAINTENANCE SUPPLIES	25.08	06/04/24
5777	GRAINGER, INC.	V3002571	SUPPLIES AT MAINTENANCE SUPPLIES	8.90	06/04/24
5777	GRAINGER, INC.	V3002571	SUPPLIES AT MAINTENANCE SUPPLIES	44.04	06/04/24
5777	GRAINGER, INC.	V3002571	SUPPLIES AT CUSTODIAL SUPPLIES	96.09	06/04/24
5777	GRAINGER, INC.	V3002571	SUPPLIES DO MAINTENANCE SUPPLIES	362.49	06/04/24
5777	GRAINGER, INC.	V3002571	SUPPLIES AT MAINTENANCE SUPPLIES	1,187.94	06/04/24
5777	GRAINGER, INC.	V3002571	SUPPLIES WB MAINTENANCE SUPPLIES	3,239.14	06/04/24
5777	GRAINGER, INC.	V3002571	SUPPLIES AT MAINTENANCE SUPPLIES	442.00	06/04/24
TOTAL VENDOR				5,527.37	
12772	GREAT LAKES APPAREL, I	6669	CLASS OF 2024-AT N.A.	2,020.00	05/22/24
55489	GREAT LAKES COCA-COLA	572219	SUPPLIES AT PRIN OFF SUPPLIES	401.35	06/04/24
55240	ANDREA M GROSSART	V3002528	SUPPLIES AT SCIENCE SUPPLIES	9.51	05/22/24
55240	ANDREA M GROSSART	V3002528	SUPPLIES AT SCIENCE SUPPLIES	3.24	05/22/24
55240	ANDREA M GROSSART	V4001339	AT ATHLETIC BOOSTERS N.A.	30.00	06/04/24
55240	ANDREA M GROSSART	V3002603	SUPPLIES AT PRIN OFF SUPPLIES	105.00	06/04/24
TOTAL VENDOR				147.75	
54869	ERIN GROTH	V3002529	SUPPLIES AT SCIENCE SUPPLIES	4.99	05/22/24
54869	ERIN GROTH	V3002529	SUPPLIES AT SCIENCE SUPPLIES	13.99	05/22/24
54869	ERIN GROTH	V4001313	AT FIELD TRIP ACTIVITY N.A.	25.00	05/22/24
TOTAL VENDOR				43.98	
57343	ELIZABETH GUERRA	V3002604	STAFF TRAVEL OTH CENT SUP STAFF TRAVEL	10.59	06/04/24
58475	GUIDING LIGHT AUTISM A	572279	SPED PRIVATE TUITION WBHS OTHER	8,635.32	06/04/24
58475	GUIDING LIGHT AUTISM A	572279	SPED PRIVATE TUITION WBHS OTHER	5,223.96	06/04/24
TOTAL VENDOR				13,859.28	
55417	KELLY HARRINGTON	V3002530	STAFF TRAVEL WB HOST STAFF TRAVEL	181.03	05/22/24
55417	KELLY HARRINGTON	V3002530	SUPPLIES WB SCIENCE SUPPLIES	144.89	05/22/24
55417	KELLY HARRINGTON	V3002530	SUPPLIES WB SCIENCE SUPPLIES	474.79	05/22/24
55417	KELLY HARRINGTON	V3002605	SUPPLIES WB SCIENCE SUPPLIES	5.99	06/04/24
55417	KELLY HARRINGTON	V3002605	SUPPLIES WB SCIENCE SUPPLIES	17.99	06/04/24
TOTAL VENDOR				824.69	
59123	JACQUELINE L HARTMAN	V4001340	CHEERLEADING N.A.	229.92	06/04/24
44255	MICHAEL C HAUSSMANN	V3002531	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	495.00	05/22/24
40802	CAMELOT THERAPEUTIC SC	572170	SPED PRIVATE TUITION ATHS OTHER	5,014.38	05/22/24
9682	HIGHWAY SALES, INC.	572220	SUPPLIES AT MAINTENANCE SUPPLIES	34.00	06/04/24
51283	NICHOLAS A HILDRETH	V3002606	REG TRANSPORTATION SUPPLY SUPPLIES	359.33	06/04/24
51283	NICHOLAS A HILDRETH	V4001341	WB ATH RES ACT 2014 N.A.	748.88	06/04/24
51283	NICHOLAS A HILDRETH	V3002606	SUPPLIES WB ATHLETICS SUPPLIES	719.96	06/04/24
TOTAL VENDOR				1,828.17	
58451	HIMES, PETRARCA & FEST	V3002572	PUR SVC BOE LEGAL SERVICE BOE LEGAL SERVICES	472.50	06/04/24
40179	HINCKLEY SPRING WATER	572139	SUPPLIES WB HEALTH SVC SUPPLIES	53.94	05/22/24
40179	HINCKLEY SPRING WATER	572139	SUPPLIES WB BOOKSTORE SUPPLIES	52.96	05/22/24
40179	HINCKLEY SPRING WATER	572221	SUPPLIES WB GUIDANCE SUPPLIES	212.24	06/04/24
40179	HINCKLEY SPRING WATER	572221	SUPPLIES WB HEALTH SVC SUPPLIES	39.95	06/04/24
40179	HINCKLEY SPRING WATER	572221	SUPPLIES WB PRIN OFF SUPPLIES	47.45	06/04/24
40179	HINCKLEY SPRING WATER	572221	SUPPLIES WB BOOKSTORE SUPPLIES	26.48	06/04/24
TOTAL VENDOR				433.02	
4213	HOFFMAN ESTATES HIGH S	572280	PUR SVC WB ATH PURCHASED SERVICES	350.00	06/04/24
53355	ALEXANDER J HOLOD	V3002607	SUPPLIES AT AUDITORIUM SUPPLIES	104.90	06/04/24
28359	HOME DEPOT CREDIT SERV	V3002532	SUPPLIES CARL PERKINS SUPPLIES INST. STUDENT	796.00	05/22/24
28359	HOME DEPOT CREDIT SERV	V3002608	SUPPLIES WB ART SUPPLIES	44.91	06/04/24
28359	HOME DEPOT CREDIT SERV	V3002608	R&M AT HOST REPAIR & MAINTENANCE	86.64	06/04/24
TOTAL VENDOR				927.55	
57812	GABRIELLE M HORABIK	V4001314	STUDENT COUNCIL N.A.	383.66	05/22/24
57812	GABRIELLE M HORABIK	V4001342	STUDENT COUNCIL N.A.	56.87	06/04/24
TOTAL VENDOR				440.53	
773	HORACE MANN INSURANCE	572115	EDUCATION FUND HORACE MANN	50.00	05/22/24
58480	VALARIE ANNE HUMPHREY	V3002533	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	800.00	05/22/24

58480	VALARIE ANNE HUMPHREY	V4001343	BEYOND N.A.	396.50	06/04/24
TOTAL VENDOR				1,196.50	
51348	IASA	572281	EXEC ADMIN STAFF TRAVEL STAFF TRAVEL	2,086.84	06/04/24
28285	IASB	572222	PUR SVC BOE OTHER BOE OTHER PUR SVC	7,500.00	06/04/24
28285	IASB	572282	PUR SVC BOE OTHER BOE OTHER PUR SVC	10,837.00	06/04/24
TOTAL VENDOR				18,337.00	
13852	IHSA	572140	SUPPLIES WB ART SUPPLIES	25.00	05/22/24
10583	ILLINOIS DEPT OF PUBLI	572223	SUPPLIES AT MAINTENANCE SUPPLIES	50.00	06/04/24
56317	ILLINOIS PREP TOP TIMI	572224	PUR SVC WB ATH PURCHASED SERVICES	1,200.00	06/04/24
27117	ILLINOIS PRINCIPALS AS	572171	WB STAFF DEVELOPMENT WB STAFF DEVELOPMENT	299.00	05/22/24
47367	INSTITUTE FOR THERAPY	V3002505	PS IDEA THERAPY SERVICES THERAPY SERV	2,800.00	05/22/24
47367	INSTITUTE FOR THERAPY	V3002505	PS IDEA THERAPY SERVICES THERAPY SERV	600.00	05/22/24
TOTAL VENDOR				3,400.00	
47114	INTELLIGENT SYSTEMS SE	572225	PUR SVC AT MAINTENANCE PURCHASED SERVICES	640.00	06/04/24
28697	J.W. PEPPER AND SON, I	572226	SUPPLIES AT MUSIC SUPPLIES	29.00	06/04/24
28697	J.W. PEPPER AND SON, I	572226	SUPPLIES WB MUSIC SUPPLIES	102.99	06/04/24
28697	J.W. PEPPER AND SON, I	572226	SUPPLIES WB MUSIC SUPPLIES	14.99	06/04/24
28697	J.W. PEPPER AND SON, I	572226	SUPPLIES WB MUSIC SUPPLIES	4.95	06/04/24
28697	J.W. PEPPER AND SON, I	572226	SUPPLIES WB MUSIC SUPPLIES	4.95	06/04/24
28697	J.W. PEPPER AND SON, I	572226	SUPPLIES WB MUSIC SUPPLIES	113.59	06/04/24
28697	J.W. PEPPER AND SON, I	572226	SUPPLIES WB MUSIC SUPPLIES	33.00	06/04/24
TOTAL VENDOR				303.47	
59271	JAKE SANTINI	6656	S FLEMMING MEM SCHOLARSHP N.A.	500.00	05/17/24
53037	ROSEANN JANUSZ	V3002534	SUPPLIES WB LIBRARY SUPPLIES	90.00	05/22/24
57069	JASON'S DELI	572141	SUPPLIES CENT SUPPORT SER SUPPLIES	388.49	05/22/24
57069	JASON'S DELI	572227	SUPPLIES WB ENGLISH SUPPLIES	243.87	06/04/24
TOTAL VENDOR				632.36	
58931	JENNIFER SUTTON	6670	WPO (WB PARENT ORG) N.A.	150.00	05/22/24
54190	TYCO INTEGRATED SECURI	572228	PUR SVC WB MAINTENANCE PURCHASED SERVICES	164.48	06/04/24
54190	TYCO INTEGRATED SECURI	572228	PUR SVC DO MAINTENANCE PURCHASED SERVICES	227.50	06/04/24
TOTAL VENDOR				391.98	
58125	ZACHARY F JOINER	V3002609	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	825.00	06/04/24
28090	JOSTENS INC.	6671	NATIONAL HONOR SOCIETY N.A.	1,614.02	05/22/24
28090	JOSTENS INC.	6696	CENTURION N.A.	13,477.63	06/04/24
28090	JOSTENS INC.	572229	SUPPLIES WB PRIN OFF SUPPLIES	1,913.45	06/04/24
28090	JOSTENS INC.	572229	SUPPLIES WB PRIN OFF SUPPLIES	4,632.99	06/04/24
28090	JOSTENS INC.	572229	SUPPLIES WB PRIN OFF SUPPLIES	642.67	06/04/24
28090	JOSTENS INC.	572229	SUPPLIES WB PRIN OFF SUPPLIES	237.79	06/04/24
TOTAL VENDOR				22,518.55	
53127	SHELLEY R KANARA	V3002610	SUPPLIES WB PRIN OFF SUPPLIES	9.58	06/04/24
58707	MEGAN HAZEL KING	V3002535	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	597.88	05/22/24
56407	KARINA KLIMEK	V3002611	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	960.70	06/04/24
56407	KARINA KLIMEK	V3002611	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	960.70	06/04/24
TOTAL VENDOR				1,921.40	
55237	KONICA MINOLTA BUSINES	572172	DUPLICATING WB PRIN OFF DUPLICATING SERVICES	168.00	05/22/24
55237	KONICA MINOLTA BUSINES	572172	DUPLICATING WB PRIN OFF DUPLICATING SERVICES	168.00	05/22/24
TOTAL VENDOR				336.00	
55096	KONICA MINOLTA PREMIER	572173	DO CAPITAL LEASE-INTEREST LEASE INTEREST	13.31	05/22/24
55096	KONICA MINOLTA PREMIER	572173	DO CAPITAL LEAS-PRINCIPAL LEASE PRINCIPAL	179.49	05/22/24
TOTAL VENDOR				192.80	
53669	JENNIFER KOWALSKI	V3002536	SUPPLIES AT FAM CONS SUPPLIES	8.00	05/22/24
53669	JENNIFER KOWALSKI	V3002536	SUPPLIES AT FAM CONS SUPPLIES	13.20	05/22/24
53669	JENNIFER KOWALSKI	V3002536	SUPPLIES AT FAM CONS SUPPLIES	54.39	05/22/24
53669	JENNIFER KOWALSKI	V3002536	SUPPLIES AT FAM CONS SUPPLIES	81.38	05/22/24
53669	JENNIFER KOWALSKI	V3002536	SUPPLIES AT FAM CONS SUPPLIES	3.70	05/22/24
53669	JENNIFER KOWALSKI	V3002536	SUPPLIES AT FAM CONS SUPPLIES	133.46	05/22/24
53669	JENNIFER KOWALSKI	V3002536	SUPPLIES AT BUS ED SUPPLIES	135.77	05/22/24
53669	JENNIFER KOWALSKI	V3002612	SUPPLIES AT FAM CONS SUPPLIES	10.76	06/04/24
53669	JENNIFER KOWALSKI	V3002612	SUPPLIES AT FAM CONS SUPPLIES	3.98	06/04/24
53669	JENNIFER KOWALSKI	V3002612	SUPPLIES AT FAM CONS SUPPLIES	2.99	06/04/24
53669	JENNIFER KOWALSKI	V3002612	SUPPLIES AT FAM CONS SUPPLIES	38.37	06/04/24
TOTAL VENDOR				486.00	
59194	JENNA L KRAGEL	V3002613	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	399.95	06/04/24
59194	JENNA L KRAGEL	V3002613	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	427.50	06/04/24
TOTAL VENDOR				827.45	
46581	DANIEL D KRAUSE	V3002537	SUPPLIES WB PRIN OFF SUPPLIES	1,098.71	05/22/24

46581	DANIEL D KRAUSE	V3002537	SUPPLIES WB PRIN OFF SUPPLIES	228.49	05/22/24
46581	DANIEL D KRAUSE	V3002614	SUPPLIES WB PRIN OFF SUPPLIES	688.13	06/04/24
46581	DANIEL D KRAUSE	V3002614	STAFF TRAVEL WB HOST STAFF TRAVEL	810.70	06/04/24
TOTAL VENDOR				2,826.03	
59234	KRISTINA RANKEY	6672	VARSIY CLUB N.A.	500.00	05/22/24
25487	LAKE-COOK DISTRIBUTORS	V3002573	SUPPLIES WB ENGLISH SUPPLIES	6,377.91	06/04/24
56367	LANGUAGE TESTING INTER	572142	WB TI ASSESS PS PUR SVC ASSESSMENT	5.00	05/22/24
58721	LANGUAGELINE SOLUTIONS	572143	PS IDEA B SUPPORT SVCS PUR SVC OTHER SUPPORT	98.50	05/22/24
26838	JEFFREY D LASCHINSKI	V4001315	DECA N.A.	50.07	05/22/24
26838	JEFFREY D LASCHINSKI	V4001315	DECA N.A.	1,666.00	05/22/24
26838	JEFFREY D LASCHINSKI	V3002615	VOC STUDENT TRAVEL VOC STUDENT TRAVEL	167.58	06/04/24
26838	JEFFREY D LASCHINSKI	V4001344	BPA N.A.	16.77	06/04/24
26838	JEFFREY D LASCHINSKI	V3002615	VOC STUDENT TRAVEL VOC STUDENT TRAVEL	765.51	06/04/24
TOTAL VENDOR				2,665.93	
1125	LAWSON PRODUCTS, INC.	V3002574	SUPPLIES DO MAINTENANCE SUPPLIES	931.73	06/04/24
1125	LAWSON PRODUCTS, INC.	V3002574	SUPPLIES WB MAINTENANCE SUPPLIES	360.10	06/04/24
1125	LAWSON PRODUCTS, INC.	V3002574	SUPPLIES AT MAINTENANCE SUPPLIES	200.22	06/04/24
TOTAL VENDOR				1,492.05	
57962	LEARNWELL	572144	AT HOME & HOSP TUTORING INSTR. PUR. SRV.	149.91	05/22/24
57962	LEARNWELL	572144	AT HOME & HOSP TUTORING INSTR. PUR. SRV.	149.91	05/22/24
57962	LEARNWELL	572144	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	149.91	05/22/24
57962	LEARNWELL	572144	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	149.91	05/22/24
57962	LEARNWELL	572144	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	199.88	05/22/24
57962	LEARNWELL	572144	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	99.94	05/22/24
57962	LEARNWELL	572144	AT HOME & HOSP TUTORING INSTR. PUR. SRV.	99.94	05/22/24
57962	LEARNWELL	572144	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	99.94	05/22/24
57962	LEARNWELL	572144	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	99.94	05/22/24
57962	LEARNWELL	572230	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	349.79	06/04/24
TOTAL VENDOR				1,549.07	
114	LEN'S ACE HARDWARE	V3002538	SUPPLIES AT MAINTENANCE SUPPLIES	35.88	05/22/24
114	LEN'S ACE HARDWARE	V3002575	SUPPLIES AT MAINTENANCE SUPPLIES	79.98	06/04/24
114	LEN'S ACE HARDWARE	V3002575	SUPPLIES AT MAINTENANCE SUPPLIES	15.99	06/04/24
114	LEN'S ACE HARDWARE	V3002575	SUPPLIES AT MAINTENANCE SUPPLIES	26.98	06/04/24
114	LEN'S ACE HARDWARE	V3002575	SUPPLIES AT MAINTENANCE SUPPLIES	63.96	06/04/24
114	LEN'S ACE HARDWARE	V3002575	SUPPLIES AT MAINTENANCE SUPPLIES	15.98	06/04/24
114	LEN'S ACE HARDWARE	V3002575	SUPPLIES DO MAINTENANCE SUPPLIES	62.97	06/04/24
114	LEN'S ACE HARDWARE	V3002575	SUPPLIES AT MAINTENANCE SUPPLIES	83.96	06/04/24
TOTAL VENDOR				385.70	
59239	LILLIAN VISH	6673	CENTURION N.A.	60.00	05/22/24
59239	LILLIAN VISH	6673	VARSIY CLUB N.A.	500.00	05/22/24
TOTAL VENDOR				560.00	
1241	LINCOLN INVESTMENT PLA	572116	EDUCATION FUND LINCOLN FINANCIAL W/H PAY	6,122.00	05/22/24
53238	LINDEN OAKS TUTORING S	572145	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	432.00	05/22/24
869	LITTLE FRIENDS, INC.	V3002539	SPED PRIVATE TUITION WBHS OTHER	5,493.39	05/22/24
869	LITTLE FRIENDS, INC.	V3002539	SPED PRIVATE TUITION ATHS OTHER	8,082.48	05/22/24
TOTAL VENDOR				13,575.87	
59273	LODO MASSAGE LLC	6697	DIST WELLNESS INITIATIVE N.A.	2,718.00	06/04/24
6899	LOGSDON OFFICE SUPPLY	572146	SUPPLIES AT TITLE I SUPPLIES	490.00	05/22/24
6899	LOGSDON OFFICE SUPPLY	572231	SUPPLIES AT BUS ED SUPPLIES	119.71	06/04/24
TOTAL VENDOR				609.71	
116	LOMBARD ACE HARDWARE	572232	SUPPLIES WB MAINTENANCE SUPPLIES	9.58	06/04/24
116	LOMBARD ACE HARDWARE	572232	SUPPLIES WB MAINTENANCE SUPPLIES	59.88	06/04/24
116	LOMBARD ACE HARDWARE	572232	SUPPLIES WB MAINTENANCE SUPPLIES	19.99	06/04/24
116	LOMBARD ACE HARDWARE	572232	SUPPLIES WB MAINTENANCE SUPPLIES	29.97	06/04/24
116	LOMBARD ACE HARDWARE	572232	SUPPLIES WB MAINTENANCE SUPPLIES	729.97	06/04/24
116	LOMBARD ACE HARDWARE	572232	SUPPLIES WB MAINTENANCE SUPPLIES	46.97	06/04/24
116	LOMBARD ACE HARDWARE	572232	SUPPLIES WB MAINTENANCE SUPPLIES	159.92	06/04/24
116	LOMBARD ACE HARDWARE	572232	SUPPLIES WB MAINTENANCE SUPPLIES	23.99	06/04/24
116	LOMBARD ACE HARDWARE	572232	SUPPLIES WB MAINTENANCE SUPPLIES	27.98	06/04/24
116	LOMBARD ACE HARDWARE	572232	SUPPLIES WB MAINTENANCE SUPPLIES	53.94	06/04/24
116	LOMBARD ACE HARDWARE	572232	SUPPLIES WB MAINTENANCE SUPPLIES	115.88	06/04/24
TOTAL VENDOR				1,278.07	
51219	BRENDAN LYONS	V3002616	SUPPLIES AT SOC STUDIES SUPPLIES	77.59	06/04/24
59097	GUADALUPE MACIAS	6698	WB ATH RES ACT 2014 N.A.	1,387.30	06/04/24
57839	BENJAMIN MAHER	V3002617	SUPPLIES WB PRIN OFF SUPPLIES	234.11	06/04/24
57839	BENJAMIN MAHER	V3002617	SUPPLIES WB PRIN OFF SUPPLIES	154.22	06/04/24

TOTAL VENDOR				388.33
52642	PETER MAKRINSKI	V4001316	CLASSIFIED MEDICAL REIMB N.A.	148.95 05/22/24
45626	THOMAS E MANKA	V3002540	STAFF TRAVEL DIR O&M STAFF TRAVEL	229.81 05/22/24
53070	MARATHON SPORTSWEAR	6699	WB ATH RES ACT 2014 N.A.	279.81 06/04/24
51688	LIJA MARZEC	V4001345	NURSERY SCH CHILD DEV N.A.	14.62 06/04/24
51688	LIJA MARZEC	V4001345	NURSERY SCH CHILD DEV N.A.	20.33 06/04/24
51688	LIJA MARZEC	V4001345	NURSERY SCH CHILD DEV N.A.	40.98 06/04/24
TOTAL VENDOR				75.93
46566	THERESA MARZULLO	V3002618	STAFF TRAVEL AT HOST STAFF TRAVEL	339.69 06/04/24
56259	MATRIX TRUST COMPANY	572117	EDUCATION FUND ASPIRE FINANCIAL SVCS	1,215.00 05/22/24
1034	MCMMASTER CARR SUPPLY C	V3002576	SUPPLIES WB MAINTENANCE SUPPLIES	71.28 06/04/24
49126	ANNA LOUISE MCSWEENEY	V4001317	STUDENT COUNCIL N.A.	188.91 05/22/24
49126	ANNA LOUISE MCSWEENEY	V3002541	REG TRANSPORTATION SUPPLY SUPPLIES	87.64 05/22/24
49126	ANNA LOUISE MCSWEENEY	V3002541	P.S.IMP INST TITLE II PUR SVC IMPROVE INST	400.00 05/22/24
49126	ANNA LOUISE MCSWEENEY	V4001317	STUDENT COUNCIL N.A.	328.54 05/22/24
49126	ANNA LOUISE MCSWEENEY	V4001346	STUDENT COUNCIL N.A.	47.69 06/04/24
49126	ANNA LOUISE MCSWEENEY	V4001346	STUDENT COUNCIL N.A.	337.00 06/04/24
49126	ANNA LOUISE MCSWEENEY	V3002619	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	1,472.14 06/04/24
49126	ANNA LOUISE MCSWEENEY	V3002619	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	1,472.14 06/04/24
TOTAL VENDOR				4,334.06
59270	MEKALAH HAYWOOD	6657	LETTERMAN'S CLUB N.A.	800.00 05/17/24
18748	MENARDS	V3002542	SUPPLIES WB I&T SUPPLIES	123.49 05/22/24
55780	MENTA ACADEMY HILLSIDE	572174	SPED PRIVATE TUITION WBHS OTHER	3,793.65 05/22/24
55780	MENTA ACADEMY HILLSIDE	572174	SPED PRIVATE TUITION ATHS OTHER	5,058.20 05/22/24
TOTAL VENDOR				8,851.85
59125	CARINA MERINO	V4001347	HOLA CLUB N.A.	10.83 06/04/24
59125	CARINA MERINO	V4001347	HOLA CLUB N.A.	210.69 06/04/24
TOTAL VENDOR				221.52
776	METROPOLITAN LIFE INS.	572118	EDUCATION FUND METLIFE INS W.H. PAY	250.00 05/22/24
51156	MICHAEL ANTHONY'S	6700	WB ATH RES ACT 2014 N.A.	661.00 06/04/24
51156	MICHAEL ANTHONY'S	6700	WB ATH RES ACT 2014 N.A.	385.00 06/04/24
51156	MICHAEL ANTHONY'S	6700	WB ATH RES ACT 2014 N.A.	149.50 06/04/24
51156	MICHAEL ANTHONY'S	6700	WB ATH RES ACT 2014 N.A.	139.50 06/04/24
51156	MICHAEL ANTHONY'S	6700	WB ATH RES ACT 2014 N.A.	335.00 06/04/24
51156	MICHAEL ANTHONY'S	6700	WB ATH RES ACT 2014 N.A.	499.25 06/04/24
51156	MICHAEL ANTHONY'S	6700	WB ATH RES ACT 2014 N.A.	748.00 06/04/24
51156	MICHAEL ANTHONY'S	6700	WB ATH RES ACT 2014 N.A.	214.00 06/04/24
51156	MICHAEL ANTHONY'S	572233	SUPPLIES ESL DIRECTOR SUPPLIES	453.00 06/04/24
51156	MICHAEL ANTHONY'S	6700	WB ATH RES ACT 2014 N.A.	281.25 06/04/24
51156	MICHAEL ANTHONY'S	572233	SUPPLIES WB ENGLISH SUPPLIES	84.30 06/04/24
51156	MICHAEL ANTHONY'S	6700	WB ATH RES ACT 2014 N.A.	395.50 06/04/24
51156	MICHAEL ANTHONY'S	6700	WB ATH RES ACT 2014 N.A.	309.75 06/04/24
51156	MICHAEL ANTHONY'S	6700	WB ATH RES ACT 2014 N.A.	518.50 06/04/24
51156	MICHAEL ANTHONY'S	6700	WB ATH RES ACT 2014 N.A.	744.00 06/04/24
TOTAL VENDOR				5,917.55
59196	MICHAEL POLLAK	6674	WB ATH RES ACT 2014 N.A.	516.79 05/22/24
59260	MICHAEL VANIER	572234	PUR SVC MUSIC PURCHASED SERVICES	180.00 06/04/24
59260	MICHAEL VANIER	6680	ORCHESTRA N.A.	20.00 06/04/24
TOTAL VENDOR				200.00
58487	ALEXANDRA A MILLER	V4001348	WB ATH RES ACT 2014 N.A.	24.30 06/04/24
44210	DONALD S MILLER	V3002620	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	1,457.56 06/04/24
44210	DONALD S MILLER	V3002620	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	1,457.57 06/04/24
TOTAL VENDOR				2,915.13
56990	TERRENCE D MILLER	V3002543	WB STUDENT ATHLETE TRAVEL ATHLETIC TRAVEL	880.50 05/22/24
49199	MONICA LINDSEY	572235	PUR SVC WB ATH PURCHASED SERVICES	514.80 06/04/24
53015	MELISSA J MORALES	V4001349	POM PONS N.A.	77.28 06/04/24
53015	MELISSA J MORALES	V4001349	POM PONS N.A.	25.96 06/04/24
53015	MELISSA J MORALES	V4001349	POM PONS N.A.	29.86 06/04/24
TOTAL VENDOR				133.10
49128	MUSIC AND ARTS	572236	R&M WB MUSIC REPAIR & MAINTENANCE	1,625.60 06/04/24
17950	NARDI'S TOWER OF PIZZA	572237	SUPPLIES AT ATT/SCHD SUPPLIES	130.00 06/04/24
17950	NARDI'S TOWER OF PIZZA	572237	SUPPLIES AT ATT/SCHD SUPPLIES	127.50 06/04/24
17950	NARDI'S TOWER OF PIZZA	572237	SUPPLIES AT LIBRARY SUPPLIES	197.25 06/04/24
17950	NARDI'S TOWER OF PIZZA	572237	SUPPLIES AT ATT/SCHD SUPPLIES	300.00 06/04/24
17950	NARDI'S TOWER OF PIZZA	572237	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	105.00 06/04/24
17950	NARDI'S TOWER OF PIZZA	6701	ATHLETIC SPECIAL PROJECTS N.A.	420.00 06/04/24

TOTAL VENDOR				1,279.75
1083	NASSP	572238	SUPPLIES WB PRIN OFF SUPPLIES	385.00 06/04/24
58923	NATIONAL CHEERLEADERS	6658	CHEERLEADING N.A.	3,616.00 05/17/24
54698	NATIONAL RESTAURANT AS	572147	PS TITLE I PURCHASED SERVICES	152.95 05/22/24
54698	NATIONAL RESTAURANT AS	572239	SUPPLIES AT TITLE I SUPPLIES	1,570.80 06/04/24
54698	NATIONAL RESTAURANT AS	572239	SUPPLIES AT TITLE I SUPPLIES	40.04 06/04/24
TOTAL VENDOR				1,763.79
58440	NAVIGATE WELLNESS LLC	V4001350	DIST WELLNESS INITIATIVE N.A.	1,089.00 06/04/24
58849	NEURORESTORATIVE IL	572175	SPED PRIVATE TUITION WBHS OTHER	10,031.34 05/22/24
56733	NEWPORT TRUST COMPANY	572119	EDUCATION FUND VANGUARD	5,020.00 05/22/24
56733	NEWPORT TRUST COMPANY	572185	EDUCATION FUND VANGUARD	1,000.00 06/04/24
TOTAL VENDOR				6,020.00
59090	NICOLE GUILFOYLE	6675	MUSIC BOOSTERS N.A.	117.15 05/22/24
1284	NICOR GAS	572176	HEATING DO HEATING	323.67 05/22/24
1284	NICOR GAS	572176	HEATING WB UTILITY HEATING	1,910.71 05/22/24
1284	NICOR GAS	572176	HEATING AT UTILITY HEATING	1,930.27 05/22/24
TOTAL VENDOR				4,164.65
50502	IRIDIA NEVAREZ	V3002621	SUPPLIES AT PRIN OFF SUPPLIES	218.50 06/04/24
50502	IRIDIA NEVAREZ	V3002621	SUPPLIES AT PRIN OFF SUPPLIES	1,179.90 06/04/24
TOTAL VENDOR				1,398.40
58974	NORTHERN ILLINOIS UNIV	572148	TITLE III PS COMM OUTREAC PUR SVC COMM SVCS	2,000.00 05/22/24
40590	AMY LYNNE NOWAK	V4001351	CATERING WB N.A.	90.00 06/04/24
40590	AMY LYNNE NOWAK	V4001351	CATERING WB N.A.	1,887.30 06/04/24
TOTAL VENDOR				1,977.30
54270	OAK BROOK MECHANICAL S	572240	PUR SVC WB MAINTENANCE PURCHASED SERVICES	2,997.32 06/04/24
26410	ODP BUSINESS SOLUTIONS	572149	SUPPLIES AT SCIENCE SUPPLIES	188.07 05/22/24
26410	ODP BUSINESS SOLUTIONS	572149	SUPPLIES AT SCIENCE SUPPLIES	32.40 05/22/24
26410	ODP BUSINESS SOLUTIONS	572149	SUPPLIES AT SCIENCE SUPPLIES	96.87 05/22/24
26410	ODP BUSINESS SOLUTIONS	572149	SUPPLIES AT SCIENCE SUPPLIES	5.25 05/22/24
26410	ODP BUSINESS SOLUTIONS	572149	SUPPLIES AT SCIENCE SUPPLIES	25.69 05/22/24
26410	ODP BUSINESS SOLUTIONS	572149	SUPPLIES AT SCIENCE SUPPLIES	46.09 05/22/24
26410	ODP BUSINESS SOLUTIONS	572149	SUPPLIES AT SCIENCE SUPPLIES	44.30 05/22/24
26410	ODP BUSINESS SOLUTIONS	572149	SUPPLIES AT SCIENCE SUPPLIES	23.98 05/22/24
26410	ODP BUSINESS SOLUTIONS	572149	SUPPLIES AT SCIENCE SUPPLIES	4.90 05/22/24
26410	ODP BUSINESS SOLUTIONS	572149	SUPPLIES AT SCIENCE SUPPLIES	28.90 05/22/24
26410	ODP BUSINESS SOLUTIONS	572149	SUPPLIES AT SCIENCE SUPPLIES	22.96 05/22/24
26410	ODP BUSINESS SOLUTIONS	572149	SUPPLIES AT SCIENCE SUPPLIES	53.49 05/22/24
26410	ODP BUSINESS SOLUTIONS	572149	SUPPLIES AT SCIENCE SUPPLIES	11.46 05/22/24
26410	ODP BUSINESS SOLUTIONS	572149	SUPPLIES AT SCIENCE SUPPLIES	7.60 05/22/24
26410	ODP BUSINESS SOLUTIONS	572241	SUPPLIES AT MATH SUPPLIES	3.57 06/04/24
26410	ODP BUSINESS SOLUTIONS	572241	SUPPLIES AT HEALTH SVC SUPPLIES	97.44 06/04/24
26410	ODP BUSINESS SOLUTIONS	572241	SUPPLIES AT HEALTH SVC SUPPLIES	3.26 06/04/24
26410	ODP BUSINESS SOLUTIONS	572241	SUPPLIES AT MATH SUPPLIES	759.32 06/04/24
26410	ODP BUSINESS SOLUTIONS	572241	SUPPLIES AT BOOKSTORE SUPPLIES	45.18 06/04/24
26410	ODP BUSINESS SOLUTIONS	572241	SUPPLIES AT BOOKSTORE SUPPLIES	41.72 06/04/24
26410	ODP BUSINESS SOLUTIONS	572241	SUPPLIES AT LANGUAGE SUPPLIES	251.00 06/04/24
26410	ODP BUSINESS SOLUTIONS	572241	SUPPLIES AT MATH SUPPLIES	68.85 06/04/24
26410	ODP BUSINESS SOLUTIONS	572241	SUPPLIES AT SOC STUDIES SUPPLIES	500.91 06/04/24
26410	ODP BUSINESS SOLUTIONS	572241	SUPPLIES AT BOOKSTORE SUPPLIES	29.99 06/04/24
26410	ODP BUSINESS SOLUTIONS	572241	SUPPLIES AT BOOKSTORE SUPPLIES	51.49 06/04/24
26410	ODP BUSINESS SOLUTIONS	572241	SUPPLIES AT SOC STUDIES SUPPLIES	45.99 06/04/24
TOTAL VENDOR				2,490.68
27040	KIRSTEN ANN OLSON	V3002544	SUPPLIES AT MATH SUPPLIES	77.00 05/22/24
27040	KIRSTEN ANN OLSON	V3002622	AT STUDENT ATHLETE TRAVEL ATHLETIC TRAVEL	1,008.00 06/04/24
TOTAL VENDOR				1,085.00
22699	MARK A OLSON	V4001318	ATHLETIC SPECIAL PROJECTS N.A.	2,325.88 05/22/24
874	OMBUDSMAN EDUCATIONAL	572177	SPED PRIVATE TUITION WBHS OTHER	2,796.80 05/22/24
59109	LILIANA ORTIZ	V3002623	SUPPLIES SPED TRANSITIONS SUPPLIES	164.17 06/04/24
55782	RICHARD ORTIZ	V4001319	WB ATH RES ACT 2014 N.A.	588.00 05/22/24
55782	RICHARD ORTIZ	V4001352	WB ATH RES ACT 2014 N.A.	100.00 06/04/24
55782	RICHARD ORTIZ	V3002624	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	482.50 06/04/24
TOTAL VENDOR				1,170.50
56569	OVERDRIVE EDUCATION	572242	BOOKS WB LIBRARY LIBRARY BOOKS	33.10 06/04/24
58922	LISA M OWENS	V3002545	SUPPLIES AT FAM CONS SUPPLIES	105.36 05/22/24
58922	LISA M OWENS	V3002545	SUPPLIES AT FAM CONS SUPPLIES	21.24 05/22/24
58922	LISA M OWENS	V3002545	SUPPLIES AT FAM CONS SUPPLIES	4.02 05/22/24

58922	LISA M OWENS	V3002545	SUPPLIES AT FAM CONS SUPPLIES	11.45	05/22/24
58922	LISA M OWENS	V3002545	SUPPLIES AT FAM CONS SUPPLIES	33.48	05/22/24
58922	LISA M OWENS	V3002625	STAFF TRAVEL AT HOST STAFF TRAVEL	104.78	06/04/24
TOTAL VENDOR				280.33	
43739	PACIFIC LIFE	572120	EDUCATION FUND PACIFIC LIFE W.H. PAYABLE	975.00	05/22/24
59258	PARADIGM CYBER VENTURE	572150	PUR SVC TECH ARP PUR SVC-ARP	15,900.00	05/22/24
59258	PARADIGM CYBER VENTURE	572150	PUR SVC TECH ARP PUR SVC-ARP	15,900.00	05/22/24
TOTAL VENDOR				31,800.00	
49436	PARTS TOWN	572243	SUPPLIES AT MAINTENANCE SUPPLIES	129.37	06/04/24
52807	PATTI SHORE KADEN	572285	SUPPLIES WB PRIN OFF SUPPLIES	300.00	06/04/24
58983	PAUL BORG CONSTRUCTION	572244	BUILDING IMPROVEMENTS BUILDING IMPROVEMENTS	49,170.52	06/04/24
58983	PAUL BORG CONSTRUCTION	572244	BUILDING IMPROVEMENTS BUILDING IMPROVEMENTS	116,681.76	06/04/24
TOTAL VENDOR				165,852.28	
59275	PEORIA COUNTY REGIONAL	572151	AT HOME & HOSP TUTORING INSTR. PUR. SRV.	35.00	05/22/24
1234	PEPSI-COLA	572245	SUPPLIES - BOE SUPPLIES	552.84	06/04/24
58823	MARIA R PEREZ	V3002546	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	200.00	05/22/24
58823	MARIA R PEREZ	V3002546	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	600.00	05/22/24
58823	MARIA R PEREZ	V3002546	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	600.00	05/22/24
TOTAL VENDOR				1,400.00	
55678	PERFORMANCE CHEMICAL &	V3002577	SUPPLIES AT CUSTODIAL SUPPLIES	374.00	06/04/24
57670	RYAN PERONTO	V3002626	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	1,500.00	06/04/24
51652	PETRARCA, GLEASON, BOY	V3002578	PUR SVC BOE LEGAL SERVICE BOE LEGAL SERVICES	4,225.00	06/04/24
57672	CYNTHIA L PETRBOK	V3002627	EXEC ADMIN STAFF TRAVEL STAFF TRAVEL	211.75	06/04/24
43379	PHILLIP'S FLOWERS AND	6703	CLASS OF 2025-AT N.A.	540.00	06/04/24
51552	JENNA PHILLIPS	V3002547	SUPPLIES AT READING LAB SUPPLIES	50.00	05/22/24
53903	NICHOLAS PINGEL	V3002548	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	720.53	05/22/24
849	PITNEY BOWES	572246	PUR SVC POSTAGE - AT BOE POSTAGE	1,950.99	06/04/24
849	PITNEY BOWES	572246	PUR SVC POSTAGE - AT BOE POSTAGE	8,000.00	06/04/24
TOTAL VENDOR				9,950.99	
54063	PLAINFIELD CSD 202	572152	P.S.IMP INST TITLE II PUR SVC IMPROVE INST	600.00	05/22/24
59280	PLAYLEARN USA INC	572247	SUPPLIES IDEA B SUPPLIES	76.98	06/04/24
52442	PROTOLIGHT INC.	572248	R&M WB HOST REPAIR & MAINTENANCE	1,666.67	06/04/24
52442	PROTOLIGHT INC.	572248	R&M AT HOST REPAIR & MAINTENANCE	1,500.00	06/04/24
TOTAL VENDOR				3,166.67	
16088	QUINLAN AND FABISH	572249	SUPPLIES AT MUSIC SUPPLIES	44.25	06/04/24
16088	QUINLAN AND FABISH	572249	R&M AT MUSIC REPAIR & MAINTENANCE	140.11	06/04/24
16088	QUINLAN AND FABISH	572249	R&M AT MUSIC REPAIR & MAINTENANCE	156.50	06/04/24
16088	QUINLAN AND FABISH	572249	SUPPLIES AT MUSIC SUPPLIES	19.95	06/04/24
16088	QUINLAN AND FABISH	572249	SUPPLIES WB MUSIC SUPPLIES	31.98	06/04/24
TOTAL VENDOR				392.79	
55821	KEVIN QUINN	V3002549	SUPPLIES WB I&T SUPPLIES	48.82	05/22/24
7569	R & M SPECIALTIES LTD	V3002579	TITLE III SUP OUTREACH SUPPLIES-COMM OUTREACH	2,095.00	06/04/24
7569	R & M SPECIALTIES LTD	V3002579	TITLE III PS COMM OUTREAC PUR SVC COMM SVCS	2,201.25	06/04/24
TOTAL VENDOR				4,296.25	
58512	TAZEEN RAFIQ	6676	CLASSIFIED MEDICAL REIMB N.A.	257.90	05/22/24
21915	MARIA RAMON	V3002628	SUPPLIES AT ART SUPPLIES	7.08	06/04/24
21915	MARIA RAMON	V3002628	SUPPLIES AT ART SUPPLIES	36.25	06/04/24
21915	MARIA RAMON	V3002628	SUPPLIES AT ART SUPPLIES	30.01	06/04/24
21915	MARIA RAMON	V3002628	SUPPLIES AT ART SUPPLIES	75.00	06/04/24
21915	MARIA RAMON	V3002628	SUPPLIES AT ART SUPPLIES	149.17	06/04/24
21915	MARIA RAMON	V3002628	SUPPLIES AT ART SUPPLIES	21.00	06/04/24
TOTAL VENDOR				318.51	
14417	RAMROD DISTRIBUTORS	V3002580	SUPPLIES WB MAINTENANCE SUPPLIES	47.05	06/04/24
57502	PORTIA B RANSOM	V3002550	SUPPLIES WB ENGLISH SUPPLIES	25.00	05/22/24
50783	READY REFRESH BY NESTL	572250	SUPPLIES AT LIBRARY SUPPLIES	48.55	06/04/24
50783	READY REFRESH BY NESTL	572250	SUPPLIES AT HEALTH SVC SUPPLIES	56.83	06/04/24
TOTAL VENDOR				105.38	
48846	KEVIN T REDDING	V3002551	SUPPLIES AT GUIDANCE SUPPLIES	51.16	05/22/24
51443	REINDERS INC	V3002581	SUPPLIES WB MAINTENANCE SUPPLIES	49.26	06/04/24
51443	REINDERS INC	V3002581	SUPPLIES WB MAINTENANCE SUPPLIES	39.78	06/04/24
TOTAL VENDOR				89.04	
57697	ALLAN E RENDAK	V3002552	SUPPLIES WB MUSIC SUPPLIES	95.99	05/22/24
57697	ALLAN E RENDAK	V4001353	BAND ACTIVITY ACCOUNT N.A.	424.33	06/04/24
TOTAL VENDOR				520.32	
55610	REPUBLIC SERVICES #551	572178	REFUSE DISPOSAL AT OPER REFUSE/DISPOSAL	185.31	05/22/24
55610	REPUBLIC SERVICES #551	572178	REFUSE DISPOSAL AT OPER REFUSE/DISPOSAL	2,037.25	05/22/24

55610	REPUBLIC SERVICES #551	572178	REFUSE DISPOSAL DO REFUSE/DISPOSAL	117.92	05/22/24	
TOTAL VENDOR				2,340.48		
2349	RIDDELL	572251	R&M AT ATH REPAIR & MAINTENANCE	5,745.00	06/04/24	
58510	RILEY LLC	572252	PS IDPH POSTVENTION PURCHASED SERVICES	12,500.00	06/04/24	
58510	RILEY LLC	572252	PUR SVC IDPH CARES PURCHASED SERVICES	80,000.00	06/04/24	
TOTAL VENDOR				92,500.00		
56795	AYESHA Q RIZVI	V3002553	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	475.00	05/22/24	
58433	AMANDA N ROBLES	V3002554	SUPPLIES ESL DIRECTOR SUPPLIES	46.31	05/22/24	
59269	OSVALDO RODRIGUEZ	V3002555	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	600.00	05/22/24	
59269	OSVALDO RODRIGUEZ	V3002555	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	200.00	05/22/24	
TOTAL VENDOR				800.00		
57315	RUNCO OFFICE SUPPLY &	V3002506	SUPPLIES WB PRIN OFF SUPPLIES	33.10	05/22/24	
57315	RUNCO OFFICE SUPPLY &	V3002506	SUPPLIES WB PRIN OFF SUPPLIES	26.98	05/22/24	
57315	RUNCO OFFICE SUPPLY &	V3002506	SUPPLIES WB GUIDANCE SUPPLIES	240.39	05/22/24	
57315	RUNCO OFFICE SUPPLY &	V3002582	SUPPLIES WB PRIN OFF SUPPLIES	35.68	06/04/24	
57315	RUNCO OFFICE SUPPLY &	V3002582	SUPPLIES WB PRIN OFF SUPPLIES	120.04	06/04/24	
57315	RUNCO OFFICE SUPPLY &	V3002582	SUPPLIES WB GUIDANCE SUPPLIES	10.98	06/04/24	
57315	RUNCO OFFICE SUPPLY &	V3002582	SUPPLIES WB PRIN OFF SUPPLIES	80.73	06/04/24	
57315	RUNCO OFFICE SUPPLY &	V3002582	SUPPLIES WB PRIN OFF SUPPLIES	84.99	06/04/24	
57315	RUNCO OFFICE SUPPLY &	V3002582	SUPPLIES WB SOC STUDIES SUPPLIES	1,404.18	06/04/24	
57315	RUNCO OFFICE SUPPLY &	V3002582	SUPPLIES WB SOC STUDIES SUPPLIES	60.34	06/04/24	
57315	RUNCO OFFICE SUPPLY &	V3002582	SUPPLIES WB MATH SUPPLIES	59.50	06/04/24	
57315	RUNCO OFFICE SUPPLY &	V3002582	SUPPLIES WB SOC STUDIES SUPPLIES	64.95	06/04/24	
57315	RUNCO OFFICE SUPPLY &	V3002582	SUPPLIES WB SOC STUDIES SUPPLIES	736.38	06/04/24	
57315	RUNCO OFFICE SUPPLY &	V3002582	SUPPLIES WB SOC STUDIES SUPPLIES	186.59	06/04/24	
57315	RUNCO OFFICE SUPPLY &	V3002582	SUPPLIES WB ENGLISH SUPPLIES	1,352.59	06/04/24	
57315	RUNCO OFFICE SUPPLY &	V3002582	SUPPLIES WB ENGLISH SUPPLIES	241.73	06/04/24	
57315	RUNCO OFFICE SUPPLY &	V3002582	SUPPLIES WB PRIN OFF SUPPLIES	19.98	06/04/24	
57315	RUNCO OFFICE SUPPLY &	V3002582	SUPPLIES WB ENGLISH SUPPLIES	1,509.90	06/04/24	
57315	RUNCO OFFICE SUPPLY &	V3002582	SUPPLIES WB READING SUPPLIES	397.41	06/04/24	
57315	RUNCO OFFICE SUPPLY &	V3002582	SUPPLIES WB SOC STUDIES SUPPLIES	1,702.32	06/04/24	
TOTAL VENDOR				8,368.76		
59137	RYAN CAPARELLA	V3002583	PUR SVC AT MUSIC PURCHASED SERVICES	100.00	06/04/24	
59137	RYAN CAPARELLA	V3002583	PUR SVC AT MUSIC PURCHASED SERVICES	100.00	06/04/24	
59137	RYAN CAPARELLA	V3002583	PUR SVC AT MUSIC PURCHASED SERVICES	100.00	06/04/24	
TOTAL VENDOR				300.00		
16187	S & S ACTIVEWEAR LLC	6704	PRODUCTION/SCREENPRINTING N.A.	544.59	06/04/24	
50251	SAM'S CLUB	6705	TRANSITIONS PROGRAM N.A.	63.38	06/04/24	
50251	SAM'S CLUB	572286	SUPPLIES - BOE SUPPLIES	81.96	06/04/24	
50251	SAM'S CLUB	572286	SUPPLIES CENT SUPPORT SER SUPPLIES	245.62	06/04/24	
TOTAL VENDOR				390.96		
45190	KEITH A SANTINI	V3002629	VOC STUDENT TRAVEL VOC STUDENT TRAVEL	799.89	06/04/24	
444	SANTO SPORT STORE	572253	R&M AT ATH REPAIR & MAINTENANCE	1,140.00	06/04/24	
49972	ROBERT J SCHADER	V4001320	STUDENT COUNCIL N.A.	451.14	05/22/24	
49972	ROBERT J SCHADER	V3002630	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	107.76	06/04/24	
TOTAL VENDOR				558.90		
452	SCHOOL HEALTH CORPORAT	572153	SUPPLIES WB HEALTH SVC SUPPLIES	665.70	05/22/24	
452	SCHOOL HEALTH CORPORAT	6677	ATHLETIC SPECIAL PROJECTS N.A.	136.11	05/22/24	
TOTAL VENDOR				801.81		
1595	SEIU LOCAL 73	572108	EDUCATION FUND LOCAL 11 W.H. PAYABLE	932.62	05/22/24	
58310	SEMAN VIOLINS INC	572254	R&M AT MUSIC REPAIR & MAINTENANCE	73.00	06/04/24	
58310	SEMAN VIOLINS INC	572254	R&M AT MUSIC REPAIR & MAINTENANCE	285.60	06/04/24	
58310	SEMAN VIOLINS INC	572254	R&M AT MUSIC REPAIR & MAINTENANCE	285.60	06/04/24	
TOTAL VENDOR				644.20		
59089	SENDRA SERVICE CORPORA	572255	BUILDING IMPROVEMENTS BUILDING IMPROVEMENTS	143,281.00	06/04/24	
58735	SERINOS DELI	6706	ORCHESIS N.A.	376.94	06/04/24	
59274	SHALYN BUHR	6678	MUSIC BOOSTERS N.A.	74.25	05/22/24	
54318	SHI	572154	DISTRICT TECHNOLOGY CAPITAL OUTLAY	48,000.00	05/22/24	
54318	SHI	572154	DISTRICT TECHNOLOGY CAPITAL OUTLAY	-48,000.00	05/22/24	VOID
54318	SHI	572154	DISTRICT TECHNOLOGY CAPITAL OUTLAY	-48,000.00	05/22/24	VOID
54318	SHI	572154	DISTRICT TECHNOLOGY CAPITAL OUTLAY	48,000.00	05/22/24	
TOTAL VENDOR				0.00		
47123	SIR SPEEDY PRINTING	572256	SUPPLIES AT MUSIC SUPPLIES	350.00	06/04/24	
47123	SIR SPEEDY PRINTING	572256	SUPPLIES AT MUSIC SUPPLIES	901.22	06/04/24	
TOTAL VENDOR				1,251.22		
56039	SITE ONE LANDSCAPE SUP	572257	SUPPLIES AT MAINTENANCE SUPPLIES	2,113.50	06/04/24	

41072	SKILLSUSA ILLINOIS, IN	572179	AT STUDENT ATHLETE TRAVEL ATHLETIC TRAVEL	8,772.00	05/22/24
53077	JESSICA SOKOLOWSKI	V4001354	AT BEST BUDDIES CLUB N.A.	116.47	06/04/24
58795	SONIA SHANKMAN ORTHOGE	572155	SPED PRIVATE TUITION WBHS OTHER	10,369.38	05/22/24
59139	SPARKLE JR	6707	ORCHESIS N.A.	70.00	06/04/24
43377	VINCENZA SPILOTRO	V3002556	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	1,500.00	05/22/24
50912	SPORTSFIELDS, INC.	572258	PUR SVC WB MAINTENANCE PURCHASED SERVICES	620.00	06/04/24
50912	SPORTSFIELDS, INC.	572258	PUR SVC AT MAINTENANCE PURCHASED SERVICES	620.00	06/04/24
TOTAL VENDOR				1,240.00	
57531	SRFAX	572259	PUR SVC DIST TECH PURCHASED SERVICES	28.80	06/04/24
47079	NATALIE L STACH WILEN	V3002631	SUPPLIES AT MATH SUPPLIES	100.00	06/04/24
44053	STANDARD IND. & AUTO E	572260	R&M WB I&T REPAIR & MAINTENANCE	1,950.00	06/04/24
52645	ANNE E STEININGER	V4001321	CLASSIFIED MEDICAL REIMB N.A.	680.24	05/22/24
59165	STEPHEN BABIARZ	6708	BAND ACTIVITY ACCOUNT N.A.	550.00	06/04/24
59068	STEPHENWOLF THEATRE CO	572261	SUPPLIES AT ENGLISH SUPPLIES	312.50	06/04/24
59153	STEVEN KATZ	572262	PUR SVC AT MUSIC PURCHASED SERVICES	100.00	06/04/24
54175	PHILIP C STEWART	V3002632	AT STUDENT ATHLETE TRAVEL ATHLETIC TRAVEL	43.00	06/04/24
56294	ALEXANDER STOMBRES	V3002557	SUPPLIES AT MUSIC SUPPLIES	43.38	05/22/24
54330	PATRICIA SUBERS	V3002633	STAFF TRAVEL AT HOST STAFF TRAVEL	8.67	06/04/24
54330	PATRICIA SUBERS	V3002633	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	597.88	06/04/24
TOTAL VENDOR				606.55	
53281	SUBURBAN DRIVE LINE, I	572263	SUPPLIES AT MAINTENANCE SUPPLIES	45.00	06/04/24
51861	SUBURBAN TIRE AUTO CAR	6709	AUTO REPAIR CLUB N.A.	413.00	06/04/24
51861	SUBURBAN TIRE AUTO CAR	6709	AUTO REPAIR CLUB N.A.	240.00	06/04/24
51861	SUBURBAN TIRE AUTO CAR	6709	AUTO REPAIR CLUB N.A.	280.00	06/04/24
51861	SUBURBAN TIRE AUTO CAR	572264	PUR SVC AT MAINTENANCE PURCHASED SERVICES	333.50	06/04/24
TOTAL VENDOR				1,266.50	
53883	EDWARD S SULLIVAN III	V3002558	WB STUDENT ATHLETE TRAVEL ATHLETIC TRAVEL	1,845.76	05/22/24
53883	EDWARD S SULLIVAN III	V4001322	WB ATH RES ACT 2014 N.A.	18.87	05/22/24
TOTAL VENDOR				1,864.63	
59178	SULLIVAN ROOFING INC	572265	PUR SVC AT MAINTENANCE PURCHASED SERVICES	375.00	06/04/24
49563	HANNAH A SUTTON	V3002559	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	597.88	05/22/24
58832	SYMBOL TRAINING INSTIT	572266	FACILITY RENTAL PURCHASED SERVICES	11,709.92	06/04/24
44256	CHARLES W SYPERSKI	V3002560	DIST NON CAP TECH NON CAP EQUIP	1,094.68	05/22/24
44256	CHARLES W SYPERSKI	V3002560	DIST NON CAP TECH NON CAP EQUIP	479.92	05/22/24
TOTAL VENDOR				1,574.60	
52978	CURTIS TATE	V3002634	SUPPLIES WB PRIN OFF SUPPLIES	54.00	06/04/24
18307	THE AMERICAN AUTOMOBIL	572156	SUPPLIES WB TITLE I SUPPLIES	2,611.49	05/22/24
49806	THE BAND MANS COMPANY	6710	BAND ACTIVITY ACCOUNT N.A.	55.72	06/04/24
56412	THE CERTIF-A-GIFT COMP	572267	SUPPLIES - BOE SUPPLIES	5,209.86	06/04/24
56819	THE LANGUAGE LABS	572157	PS IDEA B SUPPORT SVCS PUR SVC OTHER SUPPORT	1,022.00	05/22/24
53692	THE NEWBERRY LIBRARY	572158	P.S.IMP INST TITLE II PUR SVC IMPROVE INST	120.00	05/22/24
53692	THE NEWBERRY LIBRARY	572158	P.S.IMP INST TITLE II PUR SVC IMPROVE INST	120.00	05/22/24
53692	THE NEWBERRY LIBRARY	572158	P.S.IMP INST TITLE II PUR SVC IMPROVE INST	90.00	05/22/24
53692	THE NEWBERRY LIBRARY	572158	P.S.IMP INST TITLE II PUR SVC IMPROVE INST	360.00	05/22/24
53692	THE NEWBERRY LIBRARY	572158	P.S.IMP INST TITLE II PUR SVC IMPROVE INST	90.00	05/22/24
53692	THE NEWBERRY LIBRARY	572158	P.S.IMP INST TITLE II PUR SVC IMPROVE INST	400.00	05/22/24
TOTAL VENDOR				1,180.00	
56787	THILLENS, INC	V3002561	PUR SVC WB PRIN OFF PURCHASED SERVICES	294.40	05/22/24
56787	THILLENS, INC	V3002561	PUR SVC AT PRIN OFF PURCHASED SERVICES	294.40	05/22/24
TOTAL VENDOR				588.80	
50723	KENDRICK THOMAS	V4001355	ATHLETIC SPECIAL PROJECTS N.A.	114.17	06/04/24
55093	LINDSEY THOMAS	V3002635	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	1,457.56	06/04/24
55093	LINDSEY THOMAS	V3002635	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	1,457.57	06/04/24
TOTAL VENDOR				2,915.13	
40766	EASTMAN Y TIU	V4001323	WB ATH RES ACT 2014 N.A.	256.34	05/22/24
40766	EASTMAN Y TIU	V3002636	STAFF TRAVEL WB HOST STAFF TRAVEL	221.77	06/04/24
TOTAL VENDOR				478.11	
21856	TRI-ANGLE SCREEN PRINT	6712	ATTRIBUTE N.A.	407.00	06/04/24
21856	TRI-ANGLE SCREEN PRINT	6712	ATTRIBUTE N.A.	70.00	06/04/24
TOTAL VENDOR				477.00	
17960	TROPHIES BY GEORGE	V4001324	WB ATH RES ACT 2014 N.A.	120.90	05/22/24
17960	TROPHIES BY GEORGE	V4001356	ATHLETIC SPECIAL PROJECTS N.A.	260.05	06/04/24
17960	TROPHIES BY GEORGE	V3002584	SUPPLIES WB PRIN OFF SUPPLIES	59.28	06/04/24
TOTAL VENDOR				440.23	
54828	TROI-QUATICS PET CENT	572268	SUPPLIES WB SCIENCE SUPPLIES	37.78	06/04/24
54828	TROI-QUATICS PET CENT	572268	SUPPLIES WB SCIENCE SUPPLIES	19.78	06/04/24

54828	TROI-QUATICS PET CENT	572268	SUPPLIES WB SCIENCE SUPPLIES	3.59	06/04/24
TOTAL VENDOR				61.15	
59268	TYPING.COM LLC	572269	PUR SVC DIST TECH PURCHASED SERVICES	241.80	06/04/24
57418	UMB BANK F/B/O AXA	572121	EDUCATION FUND PLAN MEMBER SERVICE CORP	10,368.33	05/22/24
51880	UNICEF USA	6713	CIVITAS N.A.	135.64	06/04/24
51880	UNICEF USA	6713	INT'L DANCE CLUB N.A.	1,000.00	06/04/24
TOTAL VENDOR				1,135.64	
45046	UNITED DISPATCH AGENT	572159	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	13,912.00	05/22/24
45046	UNITED DISPATCH AGENT	572159	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	10,348.80	05/22/24
TOTAL VENDOR				24,260.80	
6763	UNITED PARCEL SERVICE	572180	PUR SVC POSTAGE - WB BOE POSTAGE	35.85	05/22/24
6763	UNITED PARCEL SERVICE	572180	PUR SVC POSTAGE - AT BOE POSTAGE	35.98	05/22/24
TOTAL VENDOR				71.83	
20994	USI, INC.	572270	SUPPLIES WB PRIN OFF SUPPLIES	875.85	06/04/24
51568	COURTNEY E VALA	V4001325	PRODUCTION/SCREENPRINTING N.A.	11.25	05/22/24
51568	COURTNEY E VALA	V3002562	SUPPLIES WB I&T SUPPLIES	179.99	05/22/24
51568	COURTNEY E VALA	V4001325	PRODUCTION/SCREENPRINTING N.A.	22.43	05/22/24
51568	COURTNEY E VALA	V3002562	R&M WB I&T REPAIR & MAINTENANCE	299.00	05/22/24
51568	COURTNEY E VALA	V4001357	PRODUCTION/SCREENPRINTING N.A.	32.90	06/04/24
TOTAL VENDOR				545.57	
58826	DARLENE D VARGAS	V3002637	SUPPLIES AT ATT/SCHD SUPPLIES	100.00	06/04/24
58826	DARLENE D VARGAS	V3002637	SUPPLIES AT ATT/SCHD SUPPLIES	104.00	06/04/24
TOTAL VENDOR				204.00	
772	VARIABLE ANNUITY LIFE	572122	EDUCATION FUND VAR ANNUITY W.H. PAYABLE	2,507.00	05/22/24
19787	VILLA PARK ELECTRICAL	V3002585	SUPPLIES AT MAINTENANCE SUPPLIES	5,280.00	06/04/24
19787	VILLA PARK ELECTRICAL	V3002585	SUPPLIES AT MAINTENANCE SUPPLIES	53.67	06/04/24
TOTAL VENDOR				5,333.67	
136	VILLAGE OF ADDISON	572160	SUPPLIES AT DRIVER ED SUPPLIES	180.10	05/22/24
136	VILLAGE OF ADDISON	572160	REG TRANSPORTATION SUPPLY SUPPLIES	324.75	05/22/24
136	VILLAGE OF ADDISON	572160	SPED TRANSPRTATION SUPPLY SPED TRANS SUPPLY	357.38	05/22/24
136	VILLAGE OF ADDISON	572160	SUPPLIES AT MAINTENANCE SUPPLIES	357.89	05/22/24
136	VILLAGE OF ADDISON	572160	SUPPLIES WB MAINTENANCE SUPPLIES	409.59	05/22/24
136	VILLAGE OF ADDISON	572271	AUX POLICE SERV-AT AUX POLICE SERV	4,583.24	06/04/24
TOTAL VENDOR				6,212.95	
13137	VILLAGE OF VILLA PARK	572181	WATER WB UTILITY WATER	6,312.36	05/22/24
13137	VILLAGE OF VILLA PARK	572181	WATER WB UTILITY WATER	72.21	05/22/24
TOTAL VENDOR				6,384.57	
58425	REBECCA L VOGT	V3002563	FIELD TRIPS AT SP ED FIELD TRIPS	400.00	05/22/24
53451	NEIL WAHLGREN	V3002638	SUPPLIES WB MATH SUPPLIES	16.96	06/04/24
506	WARD'S NATURAL SCIENCE	572272	SUPPLIES AT SCIENCE SUPPLIES	197.96	06/04/24
55026	CLYDE WARE	V3002564	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	100.00	05/22/24
55026	CLYDE WARE	V3002564	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	100.00	05/22/24
TOTAL VENDOR				200.00	
47538	WAREHOUSE DIRECT INC	572273	SUPPLIES WB MAINTENANCE SUPPLIES	196.26	06/04/24
29278	REGINA M WATHIER	V4001358	DRAMA N.A.	1,010.65	06/04/24
56411	LAURA WEINBRENNER	V3002565	STAFF TRAVEL AT HOST STAFF TRAVEL	38.65	05/22/24
58054	AMY C WELTIN	V3002639	STAFF TRAVEL AT HOST STAFF TRAVEL	26.86	06/04/24
3603	WEST SUBURBAN CONFEREN	6714	RESERVE ACTIVITY FUND N.A.	465.00	06/04/24
1594	WEST SUBURBAN TEACHERS	572109	EDUCATION FUND AFT W.H. PAYABLE	13,588.47	05/22/24
1594	WEST SUBURBAN TEACHERS	572182	EDUCATION FUND AFT W.H. PAYABLE	1,694.18	06/04/24
TOTAL VENDOR				15,282.65	
511	WIGHT & COMPANY	572274	CONSTRUCTION SERVICES PURCHASED SERVICES	528.59	06/04/24
16090	MACGILL & CO	V3002586	SUPPLIES AT HEALTH SVC SUPPLIES	492.34	06/04/24
58502	WILLOWBROOK HS PETTY C	572275	SUPPLIES WB LIBRARY SUPPLIES	120.67	06/04/24
58502	WILLOWBROOK HS PETTY C	6681	STUDENT COUNCIL N.A.	20.00	06/04/24
58502	WILLOWBROOK HS PETTY C	6681	HISPANIC LEADERSHIP GROUP N.A.	24.45	06/04/24
58502	WILLOWBROOK HS PETTY C	572275	SUPPLIES WB GUIDANCE SUPPLIES	27.94	06/04/24
58502	WILLOWBROOK HS PETTY C	572275	SUPPLIES WB PRIN OFF SUPPLIES	27.96	06/04/24
58502	WILLOWBROOK HS PETTY C	6681	WB ATH RES ACT 2014 N.A.	31.06	06/04/24
58502	WILLOWBROOK HS PETTY C	572275	SUPPLIES WB READING SUPPLIES	43.75	06/04/24
58502	WILLOWBROOK HS PETTY C	6681	CHILD DEVELOPMENT N.A.	54.74	06/04/24
58502	WILLOWBROOK HS PETTY C	6681	RESERVE ACTIVITY FUND N.A.	56.45	06/04/24
TOTAL VENDOR				407.02	
59122	AUBREY L WISE	V3002640	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	600.00	06/04/24
59122	AUBREY L WISE	V3002640	TUITION REIMBURSEMENT TUITION REIMBURSEMENT	600.00	06/04/24
TOTAL VENDOR				1,200.00	

43123	VICTOR WISNER III	V3002566	SUPPLIES WB ATHLETICS SUPPLIES	109.00	05/22/24
43123	VICTOR WISNER III	V4001326	WB ATH RES ACT 2014 N.A.	408.00	05/22/24
TOTAL VENDOR				517.00	
29286	KARYN C WOLCOTT	V4001359	TRI M -WBHS N.A.	38.02	06/04/24
55888	NILAY WOODBURY	V4001360	MULTICULTURAL CLUB N.A.	3,054.18	06/04/24
55888	NILAY WOODBURY	V3002641	STAFF TRAVEL OTH CENT SUP STAFF TRAVEL	98.49	06/04/24
55888	NILAY WOODBURY	V3002641	STAFF TRAVEL OTH CENT SUP STAFF TRAVEL	70.35	06/04/24
55888	NILAY WOODBURY	V3002641	STAFF TRAVEL OTH CENT SUP STAFF TRAVEL	89.11	06/04/24
TOTAL VENDOR				3,312.13	
59278	YADIRA AVILA	6715	INT'L DANCE CLUB N.A.	400.00	06/04/24
1843	YORK HIGH SCHOOL	6716	CONCESSIONS N.A.	100.00	06/04/24
59207	ZACHARY MORRIS	6659	S FLEMMING MEM SCHOLARSHIP N.A.	500.00	05/17/24
59086	FATIN SAMIA ZAYED	V3002567	P.S.IMP INST TITLE II PUR SVC IMPROVE INST	110.26	05/22/24
49885	JAMES E ZIEBKA	V4001327	ATHLETIC SPECIAL PROJECTS N.A.	91.01	05/22/24
49885	JAMES E ZIEBKA	V3002568	SUPPLIES AT ATH SUPPLIES	86.90	05/22/24
49885	JAMES E ZIEBKA	V4001327	ATHLETIC SPECIAL PROJECTS N.A.	458.46	05/22/24
TOTAL VENDOR				636.37	
TOTAL REPORT				1,656,415.86	

TO: Dr. Jean Barbanente
Board of Education

DATE: May 6, 2024

FROM: Mrs. Olga Davis

RE: **Purchase of Copy Paper for 2024-25**

We are recommending that the Board of Education accept the lowest responsive and responsible bid submitted by Midland Paper in the amount of \$28,764.50 for the purchase of non-recycled copy paper for the 2024-25 fiscal year for Addison Trail, Willowbrook and the District Office. School code calls for the utilization of recycled paper unless the Board of Education deems it not economically feasible and practical. The cost of recycled paper has historically been higher than that of non-recycled. The white paper saw a reduction in the per case price year over year of \$3.96 and the colored paper saw an increase of \$3.30. Responses were received from eight (8) vendors as noted on the attached bid summary.

Suggested Motion:

Move that the Board of Education accept of the lowest responsive and responsible bid submitted by Midland Paper in the amount of \$28,764.50 for the purchase of non-recycled copy paper for the 2024-25 fiscal year.

Cc: Mr. Ryan Domeracki

TO: Dr. Jean Barbanente
Board of Education

DATE: June 4, 2024

FROM: Mr. Ryan Domeracki

RE: Construction Project Final Pay Application – HVAC Equipment

The administration is presenting the final application from Temperature Equipment Corporation (TEC) for the HVAC mechanical equipment for the CTE areas at both Addison Trail and Willowbrook in the amount of \$30,292.20. The pay application and appropriate final lien waivers were reviewed and approved by Wight & Co. The contractor was able to get this project completed prior to the start of the school year. There were no change orders for this project and the final price for this project is \$180,000.00.

Suggested Motion:

Move that the Board of Education approve the final pay application from Temperature Equipment Corporation (TEC) in the amount of \$30,292.20.

APPLICATION AND CERTIFICATION FOR PAYMENT

AIA DOCUMENT G702

PAGE ONE OF

PAGES

TO OWNER Dupage High School Dist 88
2 Friendship Plaza
Addison, IL 60101

PROJECT: Willowbrook-Addison
High School
Addison, IL

APPLICATION NO: 4

Distribution to:

OWNER
 ARCHITECT
 CONTRACTOR

PERIOD TO: Through 04/25/2024

FROM CONTRACTOR:
Temperature Equipment Corp
17725 Volbrecht Rd
Lansing, IL 60438

VIA ARCHITECT:

PROJECT NOS:
Requisition
CONTRACT DATE: 11/7/22

CONTRACT FOR:

CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment, as shown below, in connection with the Contract.
Continuation Sheet, AIA Document G703, is attached.

1. ORIGINAL CONTRACT SUM	\$	<u>180,000.00</u>
2. Net change by Change Orders	\$	<u>0.00</u>
3. CONTRACT SUM TO DATE (Line 1 + 2)	\$	<u>180,000.00</u>
4. TOTAL COMPLETED & STORED TO DATE (Column G on G703)	\$	<u>180,000.00</u>
5. RETAINAGE:		
a. 10 % of Completed Work (Column D + E on G703)	\$	<u>0.00</u>
b. 0 % of Stored Material (Column F on G703)	\$	<u>0</u>
Total Retainage (Lines 5a + 5b or Total in Column I of G703)	\$	<u>0.00</u>
6. TOTAL EARNED LESS RETAINAGE (Line 4 Less Line 5 Total)	\$	<u>184,000.00</u>
7. LESS PREVIOUS CERTIFICATES FOR PAYMENT (Line 6 from prior Certificate)	\$	<u>149,707.80</u>
8. CURRENT PAYMENT DUE	\$	<u>30292.20</u>
9. BALANCE TO FINISH, INCLUDING RETAINAGE (Line 3 less Line 6)	\$	<u>0.00</u>

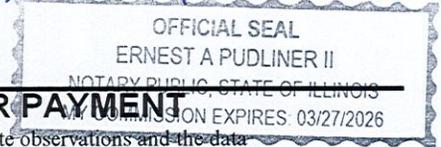
CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner		
Total approved this Month	\$0.00	
TOTALS	\$0.00	
NET CHANGES by Change Order		

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

CONTRACTOR:

By: [Signature] Date: 4/25/24

State of: Illinois County of: Will
Subscribed and sworn to before me this 25 day of April 2024
Notary Public: [Signature]
My Commission expires: 3/28/26



ARCHITECT'S CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on on-site observations and the data comprising the application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED \$ 30,292.20

(Attach explanation if amount certified differs from the amount applied. Initial all figures on this Application and on the Continuation Sheet that are changed to conform with the amount certified.)

ARCHITECT:

By: [Signature] Date: 5/30/24

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.

Chicago Final WAIVER OF LIEN

**STATE OF ILLINOIS
COUNTY OF DuPage**

TO WHOM IT MAY CONCERN:

WHEREAS the undersigned has been employed by DUPAGE HIGH SCHOOL DIST 88, 2 FRIENDSHIP PLAZA, ADDISON, IL, 60101 To furnish HVAC MATERIALS for the premises known as: Willowbrook-Addison, 2 Friendship Plaza, Addison, Illinois, of which DuPage High School Dist 88 is the owner.

THE undersigned, for and in consideration of **Thirty Thousand Two Hundred Ninety-Two Dollars and Twenty Cents (\$30,292.20)**, and other good and valuable considerations, the receipt whereof is hereby acknowledged do(es) hereby waive and release any and all lien or claim of, or right to, lien, under the statutes of the State of Illinois, relating to mechanics' liens, with respect to and on said above-described premises, and the improvements thereon, and on the material, fixtures, apparatus or machinery furnished, and on the moneys, funds, or other considerations due or to become due from the owner, on account of labor services, material fixtures, apparatus or machinery hereto furnished, or which may be furnished anytime hereafter, by the undersigned for the above-described premises, INCLUDING EXTRAS.*

DATE

COMPANY NAME: Temperature Equipment Corporation

4/25/24

ADDRESS: 17725 Volbrecht Road, Lansing, IL 60438

SIGNATURE

[Handwritten Signature]

TITLE

Asst Credit Manager

*EXTRAS INCLUDE BUT ARE NOT LIMITED TO CHANGE ORDERS, BOTH ORAL AND WRITTEN, TO THE CONTRACT

CONTRACTOR'S AFFIDAVIT

**STATE OF ILLINOIS
COUNTY OF DuPage**

TO WHOM IT MAY CONCERN:

THE UNDERSIGNED, (NAME) **Don Schwer** BEING DULY SWORN, DEPOSES AND SAYS THAT HE OR SHE IS (POSITION) **Asst Credit Manager** OF (COMPANY NAME) **Temperature Equipment Corporation** WHO IS THE CONTRACTOR FURNISHING HVAC MATERIALS WORK ON THE BUILDING LOCATED AT **Willowbrook-Addison, 2 Friendship Plaza, Addison, Illinois**, OWNED BY **DuPage High School Dist 88**

That the total amount of the contract including extras* is **\$180,000.00** on which he or she has received payment of **\$149,707.80** prior to this amount. That all waivers are true, correct and genuine and delivered unconditionally and that there is no claim either legal or equitable to defeat the validity of said waivers. That the following are the names and addresses of all parties who have furnished material or labor, or both, for said work and all parties having contracts or sub contracts for specific portions of said work or for material entering into the construction thereof and the amount due or to become due to each, and that the items mentioned include all labor and material required to complete said work according to plans and specifications:

NAMES AND ADDRESSES	WHAT FOR	Contract price INCLDG Extras*	AMOUNT PAID	THIS PAYMENT	BALANCE DUE
Temperature Equipment Corporation	HVAC Materials	\$180,000.00	\$149,707.80	\$30,292.20	\$0.00
TOTAL LABOR AND MATERIAL INCLUDING EXTRAS* TO COMPLETE.		\$180,000.00	\$149,707.80	\$30,292.20	\$0.00

That there are no other contracts for said work outstanding, and that there is nothing due or to become due to any person for material, labor or other work of any kind done or to be done upon or in connection with said work other than above stated.

DATE 4/25/24

SIGNATURE: *[Handwritten Signature]*

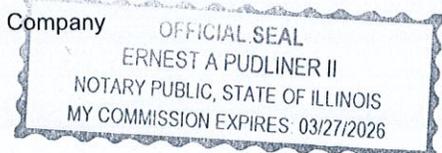
SUBSCRIBED AND SWORN TO BEFORE ME THIS 25 **DAY OF:** April 2024

*EXTRAS INCLUDE BUT ARE NOT LIMITED TO CHANGE ORDERS, BOTH ORAL AND WRITTEN, TO THE CONTRACT

[Handwritten Signature]
NOTARY PUBLIC

F.3870R5/96

Provided by Chicago Title Insurance Company



APPROVAL OF CITIZENS ADVISORY COUNCIL APPLICANT

It is recommended the District 88 Board of Education approve the following applicant to join the Citizens Advisory Council (CAC) at Addison Trail.

The individual below has applied to become members of the CAC, which is comprised of parents/guardians and area residents who are appointed and volunteer their time to support District 88's mission and vision. They discuss and help research current issues prevalent in the high schools and communities and serve as liaisons between District 88 stakeholders and administrators/Board of Education members. They help shape policies and procedures and share community feedback, questions and suggestions.

The individual have shown they are committed to collaborating with the district, and we greatly appreciate their time, passion and commitment.

Addison Trail:

- Karyn Regan

Suggested motion: Move that the Board of Education approve the applicant listed as an appointed member of the Citizens Advisory Council (CAC) at Addison Trail.

**CITIZENS ADVISORY COUNCIL
DUPAGE HIGH SCHOOL DISTRICT 88**

Date: _____

APPLICATION FORM

Name _____ Address _____

City, State, Zip _____

E-mail address XXXXX _____

Telephone Number _____ Length of Residence in Dist. 88 _____

Children in District 88 _____

Present Occupation: (Job title and brief description)

Record of Active Community Service:

Membership in Other Organizations:

Other relevant qualifications for Citizens Advisory Council membership:

The above data is correct and, if approved by the Board of Education, I will serve as a member of the Citizens Advisory Council.

Signature  _____

To be completed by the Administration:

I hereby recommend the above named person for consideration as a Citizens Advisory Council member.

Signature _____

FUNDRAISER CONTRACT

The following fundraiser with anticipated revenue in excess of \$1,000 has been proposed:

1. Addison Trail Theatre will host a car wash. The proceeds will be used to purchase costumes and the set for the fall show.

TO: Dr. Jean Barbanente
Board of Education

DATE: June 5, 2024

FROM: Mr. Ryan Domeracki

RE: **Fundraiser(s) Exceeding \$1,000**

Attached is the information in regards to fundraiser(s) exceeding \$1,000. This information will be presented for board discussion and approval.

Suggested Motion:

Move that the Board of Education approve the fundraiser(s) exceeding \$1,000 as presented.

DONATION

In accordance with established Board Policy, it is recommended that the following donations be accepted for educational use only.

- A donation to Willowbrook High School in the amount of \$500.00 from St. John's Lutheran Church.

Suggested Motion:

Move that the Board of Education accept the donation as presented.



WILLOWBROOK HIGH SCHOOL



TO: Dr. Jean Barbanente

FROM: Dr. Dan Krause

A handwritten signature in black ink, appearing to be 'DK', written over the name 'Dr. Dan Krause'.

DATE: May 21, 2024

RE: DONATION

The following was received as a donation to Willowbrook High School.

- Check #14300 in the amount of \$500.00

Thank you to:

St. John's Lutheran Church
215 S. Lincoln St.
Lombard, IL. 60148

DK/ia

ST. JOHN'S LUTHERAN CHURCH
215 S. LINCOLN STREET
LOMBARD, IL 60148

OLD SECOND NATIONAL BANK
LOMBARD, IL 60148
70-76/719

14300

DATE 05/14/2024

PAY
TO THE
ORDER OF

Willowbrook High School

\$

**500.00

DOLLARS

Five hundred and 00/100 *****

TWO SIGNATURES REQUIRED OVER \$10,000.00

Willowbrook High School

[Handwritten Signature]

AUTHORIZED SIGNATURE



MEMO

track rental

⑈014300⑈ ⑆071900760⑆ 1100094784⑈

ST. JOHN'S LUTHERAN CHURCH

14300

05/14/2024

Willowbrook High School

Date

Note

Memo

Amount

05/14/2024

track rental

\$500.00

REVISED PERSONNEL REPORT

June 10, 2024

CERTIFIED STAFF APPOINTMENTS:

It is recommended that the board approve the following certified staff appointments:

Travis Wolff
Willowbrook Guidance Department Chair
Salary:\$147,086.44 of Scale VII, Step 25+
Effective: August 12, 2024

CERTIFIED STAFF RESIGNATIONS:

It is recommended that the board accept the following certified staff resignations:

Cameryn Wysocki
Willowbrook Part-time Italian Teacher
Effective: May 23, 2024

Dana Whittaker
Willowbrook Guidance Department Chair
Effective: May 24, 2024

CLASSIFIED STAFF APPOINTMENTS:

It is recommended that the board approve the following classified staff appointments:

Linda Landes
Willowbrook Special Education 1:1 Teacher Assistant
Salary: \$22,787.60
Effective: August 14, 2024

Jennifer Correa
Willowbrook Student Supervisor
Salary:\$24,556.98
Effective: August 14, 2024

REVISED CLASSIFIED MID-MANAGEMENT STAFF APPOINTMENTS:

It is recommended that the board approve the following revised classified staff appointments:

Cory Lesniak
Addison Trail Athletic Trainer
Salary:\$82,888.00
Effective: June 01, 2024

Brandon Chastain
Willowbrook Athletic Trainer
Salary:\$82,888.00
Effective: June 01, 2024

Amy Pool
Willowbrook Athletic Trainer
Salary:\$82,888.00
Effective: June 01, 2024

Jesus Grado

Addison Trail Buildings and Grounds **2nd Shift Custodial Foreman**

Salary: \$7,200.00 (prorated)

Effective: May 28, 2024

CLASSIFIED STAFF CHANGE IN STATUS:

It is recommended that the board approve the following classified staff change in status:

Carina Merino

From Addison Trail Dean's Secretary- Level II to Addison Trail Administrative Assistant- Level IV

Effective: July 01, 2024

Luisa Aguirre

From Addison Trail Attendance Secretary- Level II to Addison Trail Deans Secretary- Level II

Effective: August 05, 2024

CLASSIFIED STAFF RESIGNATIONS:

It is recommended that the board accept the following classified staff resignations:

Katherine Morris

Addison Trail Math Teacher Assistant

Effective: May 24, 2024

William Crowder

Addison Trail Buildings & Grounds 3rd Shift Custodian

Effective: May 29, 2024

SUMMER SCHOOL STAFF APPOINTMENTS:

It is recommended that the board approve the following summer school staff appointments:

Title	Location	Staff
Summer Behind The Wheel Instructor	Willowbrook	Kristin Carlson
Summer School Teacher Assistant	Willowbrook	Arisa Bregman

SUGGESTED MOTION

Move that the Board of Education approve the Revised Personnel Report.

6. Motion To Approve Consent Agenda

7. Separate Action Items

A. Early Property Tax Resolution

70

TO: Dr. Jean Barbanente
Board of Education

DATE: June 4, 2024

FROM: Mr. Ryan Domeracki

RE: **Early Property Tax Resolution**

In accordance with the Board of Education commitment to properly recognizing the timing of property tax collections in the financial reports of the district, we are presenting the attached resolution. Said resolution directs that the June “early” property tax collections distributed by the DuPage County Treasurer are designated for the following fiscal year 2024-25. Therefore, the June property taxes will not be included in the available resources and financial reports prepared on accrual basis by the auditor for the fiscal year ending June 30, 2024.

Suggested Motion:

Move that the Board of Education adopt the Early Property Tax Resolution for fiscal year 2024.

EARLY PROPERTY TAX RESOLUTION

WHEREAS, the Board of Education of DuPage High School District 88 is required to have a budget prepared for the school year beginning July 1, 2024 and ending June 30, 2025 and,

WHEREAS, DuPage High School District 88 has followed the practice of using the early property taxes collected in June of a given fiscal year to finance the budget for the following fiscal year,

NOW THEREFORE BE IT, AND IT IS HEREBY RESOLVED,

That the property taxes to be received from the 2023 tax levy, including those property taxes which may be received in June 2024, are to be used to finance the budget for the school year beginning July 1, 2024 and ending June 30, 2025.

ADOPTED This 10th day of June 2024.

APPROVED:

President of the Board of Education
DuPage High School District 88

ATTEST:

Secretary of the Board of Education,
DuPage High School District 88

TO: Dr. Jean Barbanente
Board of Education

DATE: June 4, 2024

FROM: Mr. Ryan Domeracki

RE: **Abatement from Working Cash Fund to Capital Projects Fund Resolution**

The following resolution is presented for board approval to authorize the transfer of \$2,600,000 from the Working Cash Fund to the Capital Projects Fund for the payment of building improvement project work in the district. This transfer is scheduled to take effect as of June 14, 2024 to cover the accrued liability for the summer 2024 facility projects that the auditors will recognize in the current fiscal year. This accelerated transfer will avoid a fund deficit in the Capital Projects Fund for fiscal year 2025. The original bond issue proceeds from September 2021 were \$4,002,089, of which we earmarked for facility improvements. This includes the culinary art renovation and turf field replacement projects in 2024-25.

Suggested Motion:

Move that the Board of Education approve the Resolution Abating the Working Cash Fund for Capital Projects Purposes (effective June 14, 2024) in the amount of \$2,600,000 for the payment of building improvement projects.

**RESOLUTION ABATING THE WORKING CASH FUND
FOR CAPITAL PROJECTS PURPOSES (EFFECTIVE JUNE 2024)**

WHEREAS, the Board of Education has heretofore created and established a working cash fund in and for the District (the “Working Cash Fund”); and

WHEREAS, the Board has determined and does hereby determine that it is necessary and in the best interests of the District that the Working Cash Fund be abated; and

WHEREAS, Section 20-10 of the Illinois School Code authorizes the Board to abate the Working Cash Fund and to make the subject transfer, provided that the District maintains an amount to the credit of the Working Cash Fund, including taxes levied but not yet collected, equal to or greater than 0.05% of the equalized assessed value of the taxable property in the District; and

WHEREAS, by regulation (23 Ill. Administrative Code 100.50(d)(2)), the Illinois State Board of Education requires that, when revenues or other sources of funds are pledged to pay for a capital project or acquisition, the moneys shall be transferred into the Capital Projects Fund; and

WHEREAS, the Board wishes to authorize expenditures to pay for certain capital projects using revenues from the Working Cash Fund;

NOW, THEREFORE, Be It and It Is Hereby Resolved by the Board of Education of DuPage High School District No.88, DuPage County, Illinois, as follows:

Section 1. The Board hereby finds that all of the recitals contained in the preambles to this Resolution are full, true and correct and incorporates them into this Resolution by reference.

Section 2. The Working Cash Fund of the District shall be abated as of June 14, 2024 by the amount of \$2,600,000.00 (the “Abatement Amount”).

Section 3. The School Treasurer of the District is hereby authorized and directed to forthwith permanently transfer the Abatement Amount to the Capital Projects Fund of the District, this fund being herein found by the Board as being the District fund most in need of the funds being so transferred.

Section 4. With the reduction of the balance of the Working Cash Fund by the Abatement Amount, the District will still maintain an amount to the credit of the Working Cash Fund to permit such transfer under Section 20-10 of the Illinois School Code.

Section 5. If necessary to effectuate such abatement and permanent transfer, outstanding loans from the Working Cash Fund to any other funds of the District in an amount, together with any cash immediately transferred pursuant to Sections 2 and 3 of this Resolution, equal in the aggregate to the Abatement Amount shall be paid to the Capital Projects Fund of the District in the amounts as appropriate, and any remaining outstanding loans shall be paid to the Working Cash Fund at the time and in the manner required by the School Code.

Section 6. If any section, paragraph, clause or provision of this Resolution shall be held to be invalid or unenforceable for any reason, the invalidity or unenforceability of such section, paragraph, clause or provision shall not affect any of the remaining provisions of this Resolution.

Section 7. All resolutions or parts thereof in conflict herewith are hereby repealed and this Resolution shall be in full force and effect forthwith upon its adoption.

Member _____ moved and Member _____ seconded the motion that said resolution as presented and read by title be adopted. After a full and complete discussion thereof, the President directed the Secretary to call the roll for a vote upon the motion to adopt said resolution.

Upon the roll being called, the following members voted AYE:

The following members voted NAY:

Whereupon the President declared the motion carried and said resolution adopted.

Adopted June 10, 2024.

BOARD OF EDUCATION,
DUPAGE HIGH SCHOOL DISTRICT NO. 88
DUPAGE COUNTY, ILLINOIS

By: _____
President

Attest: _____
Secretary

STATE OF ILLINOIS)
) SS
COUNTY OF DUPAGE)

CERTIFICATION

I, the undersigned, do hereby certify that I am the duly qualified and acting Secretary of the Board of Education of DuPage High School District Number 88, DuPage County, Illinois (the “Board”), and that as such official I am the keeper of the records and files of the Board.

I do further certify that the foregoing constitutes a full, true and complete copy of a resolution entitled:

**RESOLUTION ABATING THE WORKING CASH FUND
FOR CAPITAL PROJECTS PURPOSES (EFFECTIVE JUNE 2024)**

I do further certify that the deliberations of the Board on the adoption of said resolution were conducted openly, that the vote on the adoption of said resolution was taken openly, that said meeting was held at a specified time and place convenient to the public, that notice of said meeting was duly given to all of the news media requesting such notice, that an agenda for said meeting was posted at the location where said meeting was held and at the principal office of the Board at least 48 hours in advance of the holding of said meeting, that said agenda contained a specific item concerning the proposed adoption of said resolution, that said meeting was called and held in strict compliance with the provisions of the Open Meetings Act of the State of Illinois, as amended, and with the provisions of the School Code of the State of Illinois, as amended, and that the Board has complied with all of the provisions of said Act and said Code and with all of the procedural rules of the Board in the conduct of said meeting and in the adoption of said resolution.

IN WITNESS WHEREOF, I hereunto affix my official signature, this 10th day of June, 2024.

Secretary, Board of Education

TO: Dr. Jean Barbanente
Board of Education

DATE: June 10, 2024

FROM: Mrs. Olga Davis

RE: **Yearbook Services for 2024-2025**

We are recommending that the Board accept the proposal from Jostens, Inc. for yearbook services for District 88 at Addison Trail and Willowbrook High Schools for 2024-25. This proposal also provides for an option to renew up to two additional years at an increase, 2% for 2025-26 and 3% for 2026-27, subject to annual Board approval. Jostens, Inc. had the second most favorable pricing. Jostens, Inc. has been the provider of these services for a number of years and both schools have been pleased with services provided. Jostens, and their local representative, also have much experience with working with many other high schools that are similar in size. Past experience in working with Jostens is an invaluable asset to our yearbook staff and students, as they are able to access curriculum and support services from Jostens. Because Jostens wanted to continue their partnership with the district they offered to price match the lowest price. Payment for yearbooks is based on funds collected from sales and not paid with district funds. Attached is a summary of the proposals.

Suggested Motion:

Move for the Board of Education to accept the proposal from Jostens, Inc. for yearbook services for District 88 at Addison Trail and Willowbrook High Schools for 2024-25.

Cc: Ryan Domeracki

Yearbook RFP Opened Tuesday April 24, 2024; 11:30am

		Varsity Yearbook		Lifetouch		Walsworth		Entourage		Jostens	
		Edwardsville, KS		Eden Prairie, MN		Oak Park, IL		Princeton Junction, NJ		Itasca, IL	
Item #1		Unit Price		Unit Price		Unit Price		Unit Price		Unit Price	
1,000	Willowbrook High School 228 pages (Approx. 1000 books)	\$22.33	\$22,330.00	\$46.00	\$46,000.00	\$33.98	\$33,980.00	\$36.20	\$36,200.00	\$22.33	\$22,330.00
650	Addison Trail High School 232 pages (Approx. 650 books)	\$26.33	\$17,114.50	\$53.00	\$34,450.00	\$33.98	\$22,087.00	\$39.12	\$25,428.00	\$26.33	\$17,114.50
Total			\$39,444.50		\$80,450.00		\$56,067.00		\$61,628.00		\$39,444.50
In accordance with the above specifications, bidder should itemize costs as follows:											
WILLOWBROOK HIGH SCHOOL - 228 pages (Approx. 1,000 books)		Base price, per book, including cover		Base price, per book, including cover		Base price, per book, including cover		Base price, per book, including cover		Base price, per book, including cover	
		\$22.23		\$46.00		\$33.98		\$39.12		\$22.23	
ADDISON TRAIL HIGH SCHOOL – 232 pages (Approx. 650 books)		Base price, per book, including cover		Base price, per book, including cover		Base price, per book, including cover		Base price, per book, including cover		Base price, per book, including cover	
		\$26.33		\$53.00		\$33.98		\$36.20		\$26.33	
Additional charges per book for the following based on the above-specified number of books:		ATHS (650)	WBHS (1100)								
Base price of full color book		\$26.33	\$22.83	\$53.00	\$46.00	\$46.25	\$46.25	\$39.12	\$36.20	\$26.33	\$22.83
Autograph pages packet (8 pages with Adhesive strip) to be sold separately and installed by students		\$0.66	\$0.66	\$2.00	\$2.00	\$2.95	\$2.95	\$2.50	\$2.50	\$1.50	\$1.50
Full color 16 page current events insert sewn into book		\$2.80	\$2.80	\$2.00	\$2.00	\$3.75	\$3.75	\$4.32	\$4.32	\$2.00	\$2.00
Full color 16 page current events booklet with adhesive strip to buy separately & tape into the booklet (cost per booklet)		\$2.97	\$2.97	\$2.00	\$2.00	\$3.75	\$3.75	n/a	n/a	\$2.00	\$2.00
Additional artwork (hourly charge)		\$80/hour	\$80/hour	\$40.00	\$40.00	\$90.00	\$90.00	n/a	n/a	\$65.00	\$65.00
Additional spot color applied to cover		inc	inc	\$1.50	\$1.50	\$275.00	\$275.00	\$4.00	\$4.00	inc	inc
UV coating per signature (16 pages)		\$62.00 set up - \$.56/copy		\$3.00	\$3.00	\$1,190.00	\$1,190.00	n/a	n/a	\$0.95/copy	\$0.95/copy
Foldout front end sheet		Plant Quote		n/a	n/a	special quote		n/a	n/a	\$0.80/copy	\$0.80/copy
Additional signature (16 pages) of four-color		\$1,151.80	\$917.95	\$1.50	\$1.50	\$2,252.00	\$2,252.00	\$4.32	\$5.32	\$1,500.00	\$1,500.00
Additional Books Base Cost (Incl. Cover) Per Book											
Addison Trail		\$35.25		\$53.00		\$25.48		\$39.12		\$28.50	
Willowbrook		\$29.86		\$46.00		\$25.48		\$36.20		\$31.00	
Percentage increases (if any) for all noted bid prices for potential renewal for each of two additional years		Yearbook 2026	Yearbook 2027								
		1%	2%	3%	3%	3%	3%	n/a	n/a	2%	3%

80

REVIEW OF BOARD POLICIES- 2ND READING

These Board Policies were brought to the Board for a **1st Reading on May 20, 2024**. The recommended Board Policies are now presented for a 2nd Reading and approval by the Board. These policies were reviewed by the Board Policy Committee and recommended for Board approval.

Suggested Motion:

Move that the Board of Education adopt the following updated Board Policies: 2:40, 2:50, 2:60, 2:140, 2:260, 2:270, 2:265, 4:20, 4:110, 4:190, 5:10, 5:20, 5:35, 5:40, 5:100, 5:300, 6:40, 6:185, 7:10, 7:20, 7:180.

BOARD POLICY COMMITTEE

MARCH 2024 ISSUE 114

POLICIES AND DESCRIPTORS

The DuPage High School District 88 Policy Committee reviewed the policy recommendations from PRESS (Policy Reference Education Subscription Service), as well as recommendations from our attorneys, which reflect recent legislative and legal changes. The recommendations range from a simple revision to footnotes to additions and/or deletions of language (words, sentences, paragraphs, and or complete policies). The district also receives recommended changes to administrative procedures or exhibits (which are documents that support the enforcement and implementation of Board Policies and Guide Practice).

In each of the Board Policies that follow, recommended revisions are noted in underline and/or strikethrough text and are indicated with a different font color. The suggested changes bring District 88 Board of Education's existing policies into compliance with revised code and new legislation.. Policies approved by the committee will be recommended to the Board of Education.

Updated Board Policies

II. School Board

2:40 Board Member Qualifications

The policy is updated for continuous improvement. The Cross References and footnotes are updated in response to a five-year review.

2:260 Uniform Grievance Procedure

The policy, Legal References, Cross References, and footnotes are updated in response to 105 ILCS 5/22-95 (final citation pending), added by P.A. 103-472, eff. 8-1-24, requiring a district to have an internal process for the filing of complaints regarding discrimination and harassment based on race, color, and national origin. The policy and footnotes are also updated to incorporate the title change to 2:265, Title IX Sexual Harassment Grievance Procedure, in anticipation of Title IX rulemaking, and for continuous improvement. Continuous improvement changes are also made to the Legal References and footnotes. The Cross References are updated to include new policy 2:270, Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited, and to incorporate the title change to 2:265, Title IX Sexual Harassment Grievance Procedure.

2:265 Title IX Grievance Procedure

RENAMED. The policy title only is changed to delete the term sexual harassment in anticipation of Title IX rulemaking.

IV. Operational Services

4:190 Targeted School Violence Prevention Program

The policy and footnotes are updated in response to Threat Assessment in Virginia Public Schools: Model Policies, Procedures, and Guidelines, Fifth Edition (July 2023), Virginia Center for School and Campus Safety, Virginia Dept. of Criminal Justice Services, at:

www.dcss.virginia.gov/sites/dcss.virginia.gov/files/k-12_threat_assessment_management_mppg_mpd.pdf.

V. General Personnel

5:10 Equal Employment Opportunity and Minority Recruitment

REFORMATTED. The policy, Legal References, Cross References, and footnotes are updated. The policy is updated for the reason stated in 2:270, Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited, above. The Legal References and footnotes are also updated in response to: 1. Pregnant Worker Fairness Act, 42 U.S.C. §2000gg et seq., added by Pub.L. 117- 328, the Fair Labor Standards Act; 2. Fair Labor Standards Act (FLSA), 29 U.S.C. §218d, added by Pub.L. 117-328, requiring employers to provide reasonable break time for nursing employees to express breast milk; and 3. Continuous improvement. The footnotes are further updated in response to the Gender Violence Act, 740 ILCS 82/11, added by P.A. 103-202, imposing liability on employers for gender-related violence in the workplace under limited circumstances, and *Groff v. DeJoy*, 600 U.S. 447 (2023), a U.S. Supreme Court case addressing an employer’s obligation to reasonably accommodate an employee’s religious practices. The Cross References are updated to include new policy 2:270, Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited, and to incorporate the title change to 2:265, Title IX Sexual Harassment Grievance Procedure, in anticipation of Title IX rulemaking.

5:20 Workplace Harassment Prohibited

The policy, Cross References, and footnotes are updated. The policy is updated for the reason stated in 2:270, Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited, above, and to incorporate the title change to 2:265, Title IX Sexual Harassment Grievance Procedure, in anticipation of Title IX rulemaking. The Cross References are updated to include new policy 2:270, Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited, and to incorporate the title change to 2:265, Title IX Sexual Harassment Grievance Procedure, in anticipation of Title IX rulemaking. The footnotes are updated for continuous improvement.

5:300 Schedules and Employment Year

The Legal References, Cross References, and footnotes are updated. The Legal References and footnotes are updated for the reason stated in 5:10-AP, Workplace Accommodations for Nursing Mothers, above. Other continuous improvement updates are made to the footnotes. 5:10, Equal Employment Opportunity and Minority Recruitment, is added to the Cross References.

VII. Students

7:10 Equal Educational Opportunities

The policy, Legal References, Cross References, and footnotes are updated. The policy and footnotes are updated for the reason stated in 2:270, Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited. The Legal References and footnotes are also updated for continuous improvement, and the footnotes are further updated to incorporate the title change to 2:265, Title IX Sexual Harassment Grievance Procedure. The Cross References are updated to include new policy 2:270, Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited, and to incorporate the title change to 2:265, Title IX Sexual Harassment Grievance Procedure, in anticipation of Title IX rulemaking.

7:20 Harassment of Students Prohibited

The policy, Legal References, Cross References, and footnotes are updated. The policy is updated for the reason stated in 2:270, Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited, above, and in response to: 1. 105 ILCS 5/27-23.7, amended by P.A. 103-47, adding protected categories to the prohibition on bullying; and 2. Title change to 2:265, Title IX Sexual Harassment Grievance Procedure, in anticipation of Title IX rulemaking. The Legal References are updated for continuous improvement. The footnotes are updated for the same reasons as the policy, to incorporate the title changes to 2:265-E, Title IX

Sexual Harassment Glossary of Terms, 2:265-AP1, Title IX Sexual Harassment Response, and 2:265-AP2, Formal Title IX Sexual Harassment Complaint Grievance Process, in anticipation of Title IX rulemaking, and for continuous improvement. New policy 2:270, Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited, is added to the Cross References.

7:180 Prevention of and Response to Bullying, Intimidation, and Harassment

The policy and footnotes are updated in response to: 1. 105 ILCS 5/27-23.7, amended by P.A. 103-47, to include additional bases for bullying, require data collection by districts, and require notification within 24 hours to the parents/guardians of students involved in bullying incidents; and 2. New policy 2:270, Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited. The Cross References are updated to incorporate the title change to 2:265, Title IX Sexual Harassment Grievance Procedure, in anticipation of Title IX rulemaking, and new policy 2:270, Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited.

Updated Board Policies- New

II. School Board

2:270 Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited

NEW. The policy is created in response to 105 ILCS 5/22-95 (final citation pending), added by P.A. 103-472, eff. 8-1-24, requiring a board to adopt a policy (or policies) that prohibits discrimination and harassment based on race, color, and national origin, as well as retaliation

Updated Board Policies- Rewritten

V. General Personnel

5:100 Staff Development Program

REWRITTEN. The policy, Legal References, Cross References, Administrative Procedure references, and footnotes are updated. The policy and footnotes are updated in response to: 1. 105 ILCS 5/10-22.39, amended by P.A. 103-542, eff. 7-1-24, streamlining school staff training requirements into eight distinct categories; 2. 775 ILCS 5/5A-103, added by P.A. 103-472, eff. 8-1-24, requiring all employees be trained on the prevention of discrimination and harassment based on race, color, and national origin; and 3. Subscriber feedback, to include a new default subheading, Additional Training Requirements, listing training required by State and/or federal law that is not required to be specified in policy. Boards that choose not to list these additional trainings may delete this subheading. The Legal References are updated to include 105 ILCS/22-95 (final citation pending), added by P.A. 103-472, eff. 8-1-24, for the reason stated above. The Cross References are updated to include new policy 2:270, Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited, and to incorporate the title change to 2:265, Title IX Sexual Harassment Grievance Procedure. The Administrative Procedure references are updated to include new administrative procedure 2:270-AP, Prevention and Response Program for Complaints of Discrimination and Harassment Based on Race, Color, and National Origin, and to incorporate title changes to 2:265-AP1, Title IX Sexual Harassment Response, and 2:265- AP2, Formal Title IX Sexual Harassment Complaint Grievance Process, in anticipation of Title IX rulemaking.

Updated Board Policies- Review and Monitoring

II. School Board

2:50 Board Member Term of Office

The policy is unchanged. The footnotes are updated in response to a five-year review.

2:60 Board Member Removal from Office

The policy is unchanged. The footnotes are updated in response to a five-year review.

2:140 Communications To and From the Board

The policy is unchanged. The footnotes are updated in response to a five-year review.

IV. Operational Services

4:20 Fund Balances

The policy is unchanged. The footnotes are updated in response to a five-year review.

4:110 Transportation

The policy is unchanged.

V. General Personnel

5:35 Compliance with the Fair Labor Standards Act

The policy is unchanged.

5:40 Communicable and Chronic Infectious Disease

The policy is unchanged.

VI. Instruction

6:40 Curriculum Development

The policy is unchanged.

6:185 Remote Educational Program

The policy is unchanged. The footnotes are updated in response to a five-year review.

Document Status: Draft Update

2:40 Board Member Qualifications

A School Board member must be, on the date of election or appointment, a United States citizen, at least 18 years of age, a resident of Illinois and the District for at least one year immediately preceding the election, and a registered voter.

Reasons making an individual ineligible for Board membership include holding an incompatible office, and certain types of State or federal employment, and conviction of an infamous crime. [PRESSPlus1](#) A child sex offender, as defined in State law, is ineligible for School Board membership.

LEGAL REF.:

[Ill. Constitution, Art. II, §1](#); [Art. IV, §2\(e\)](#); [Art. VI, §13\(b\)](#).

[105 ILCS 5/10-3](#) and [5/10-10](#).

CROSS REF.: 2:30 (School Board District Elections), 2:70 (Vacancies on the School Board - Filling Vacancies)

[ADOPTED: November 15, 2021](#)

PRESSPlus Comments

PRESSPlus 1. Updated for continuous improvement. Individuals who have been or are convicted of an infamous crime are ineligible for board membership. 105 ILCS 5/10-11. Examples of an infamous crime include, not are not limited to, any felony, bribery, and perjury. Consult with the board attorney regarding other possible infamous crimes. **Issue 114, March 2024**

Document Status: Draft Update

2:260 Uniform Grievance Procedure

A student, parent/guardian, employee, or community member should notify any District Complaint Manager if he or she believes that the School Board, its employees, or its agents have violated his or her rights guaranteed by the [State](#) or federal [Constitution](#), State or federal statute, or Board policy, or have a complaint regarding any one of the following:

1. Title II of the Americans with Disabilities Act, [42 U.S.C. §12101](#) et seq.
2. Title IX of the Education Amendments of 1972, [20 U.S.C. §1681](#) et seq., excluding Title IX sexual harassment complaints governed by [Board](#) policy 2:265, *Title IX ~~Sexual Harassment~~ [PRESSPlus1](#) Grievance Procedure*
3. Section 504 of the Rehabilitation Act of 1973, [29 U.S.C. §791](#) et seq.
4. [Discrimination and/or harassment on the basis of race, color, or national origin prohibited by the Illinois Human Rights Act, 775 ILCS 5/; Title VI of the Civil Rights Act of 1964, 42 U.S.C. §2000d et seq.; and/or Title VII of the Civil Rights Act of 1964, 42 U.S.C. §2000e et seq. \(see Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*\) \[PRESSPlus2\]\(#\)](#)
5. ~~Equal Employment Opportunities Act (Title VII of the Civil Rights Act of 1964)~~, 42 U.S.C. §2000e et seq. (see also number 4, above, for discrimination and/or harassment on the basis of race, color, or national origin)
6. Sexual harassment prohibited by the State Officials and Employees Ethics Act, 5 ILCS 430/70-5(a); Illinois Human Rights Act, 775 ILCS 5/; and Title VII of the Civil Rights Act of 1964, 42 U.S.C. §2000e et seq. (Title IX sexual harassment complaints are addressed under [Board](#) policy 2:265, *Title IX ~~Sexual Harassment~~ Grievance Procedure*)
7. Breastfeeding accommodations for students, [105 ILCS 5/10-20.60](#)
8. Bullying, [105 ILCS 5/27-23.7](#)
9. Misuse of funds received for services to improve educational opportunities for educationally disadvantaged or deprived children
10. Curriculum, instructional materials, and/or programs
11. Victims' Economic Security and Safety Act, [820 ILCS 180/](#)
12. Illinois Equal Pay Act of 2003, [820 ILCS 112/](#)
13. Provision of services to homeless students
14. Illinois Whistleblower Act, [740 ILCS 174/](#)
15. Misuse of genetic information prohibited by the Illinois Genetic Information Privacy Act, [410 ILCS 513/](#); and Titles I and II of the Genetic Information Nondiscrimination Act, [42 U.S.C. §2000ff](#) et seq.
16. Employee Credit Privacy Act, [820 ILCS 70/](#)

The Complaint Manager will first attempt to resolve complaints without resorting to this grievance procedure. If a formal complaint is filed under this policy, the Complaint Manager will address the complaint promptly and equitably. A student and/or parent/guardian filing a complaint under this policy may forego any informal suggestions and/or attempts to resolve it and may proceed directly to this

grievance procedure. The Complaint Manager will not require a student or parent/guardian complaining of any form of harassment to attempt to resolve allegations directly with the accused (or the accused's parents/guardians); this includes mediation.

Right to Pursue Other Remedies Not Impaired

The right of a person to prompt and equitable resolution of a complaint filed under this policy shall not be impaired by the person's pursuit of other remedies, e.g., criminal complaints, civil actions, etc. Use of this grievance procedure is not a prerequisite to the pursuit of other remedies and use of this grievance procedure does not extend any filing deadline related to the pursuit of other remedies. If a person is pursuing another remedy subject to a complaint under this policy, the District will continue with a simultaneous investigation under this policy.

Deadlines

All deadlines under this policy may be extended by the Complaint Manager as he or she deems appropriate. As used in this policy, *school business days* means days on which the District's main office is open.

Filing a Complaint

A person (hereinafter Complainant) who wishes to avail him or herself of this grievance procedure may do so by filing a complaint with any District Complaint Manager. The Complainant shall not be required to file a complaint with a particular Complaint Manager and may request a Complaint Manager of the same gender. The Complaint Manager may request the Complainant to provide a written statement regarding the nature of the complaint or require a meeting with a student's parent(s)/guardian(s). The Complaint Manager shall assist the Complainant as needed.

For any complaint alleging bullying and/or cyberbullying of students, the Complaint Manager shall process and review the complaint according to Board policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*, in addition to any response required by this policy. For any complaint alleging sexual harassment or other violation of Board policy 5:20, *Workplace Harassment Prohibited*, the Complaint Manager shall process and review the complaint according to that policy, in addition to any response required by this policy.

Investigation Process

The Complaint Manager will investigate the complaint or appoint a qualified person to undertake the investigation on his or her behalf. The Complaint Manager shall ensure both parties have an equal opportunity to present evidence during an investigation. If the Complainant is a student under 18 years of age, the Complaint Manager will notify his or her parents/guardians that they may attend any investigatory meetings in which their child is involved. The complaint and identity of the Complainant will not be disclosed except: (1) as required by law, this policy, or any collective bargaining agreement, (2) as necessary to fully investigate the complaint, or (3) as authorized by the Complainant.

The identity of any student witnesses will not be disclosed except: (1) as required by law, this policy, or any collective bargaining agreement, (2) as necessary to fully investigate the complaint, or (3) as authorized by the parent/guardian of the student witness, or by the student if the student is 18 years of age or older.

The Complaint Manager will inform, at regular intervals, the person(s) filing a complaint under this policy about the status of the investigation. Within 30 school business days after the date the complaint was filed, the Complaint Manager shall file a written report of his or her findings with the Superintendent. The Complaint Manager may request an extension of time.

The Superintendent will keep the Board informed of all complaints.

If a complaint contains allegations involving the Superintendent or Board member(s), the written report shall be filed directly with the Board, which will make a decision in accordance with paragraph four of the following section of this policy.

Decision and Appeal

Within five school business days after receiving the Complaint Manager's report, the Superintendent shall mail his or her written decision to the Complainant and the accused by registered mail, return receipt requested, and/or personal delivery as well as to the Complaint Manager. All decisions shall be based upon the *preponderance of evidence* standard.

Within 10 school business days after receiving the Superintendent's decision, the Complainant or the accused may appeal the decision to the Board by making a written request to the Complaint Manager. The Complaint Manager shall promptly forward all materials relative to the complaint and appeal to the Board.

Within 30 school business days after an appeal of the Superintendent's decision, the Board shall affirm, reverse, or amend the Superintendent's decision or direct the Superintendent to gather additional information. Within five school business days after the Board's decision, the Superintendent shall inform the Complainant and the accused of the Board's action.

For complaints containing allegations involving the Superintendent or Board member(s), within 30 school business days after receiving the Complaint Manager's or outside investigator's report, the Board shall mail its written decision to the Complainant and the accused by registered mail, return receipt requested, and/or personal delivery as well as to the Complaint Manager.

This policy shall not be construed to create an independent right to a hearing before the Superintendent or Board. The failure to strictly follow the timelines in this grievance procedure shall not prejudice any party.

Appointing a Nondiscrimination Coordinator and Complaint Managers

The Superintendent shall appoint a Nondiscrimination Coordinator to manage the District's efforts to provide equal opportunity employment and educational opportunities and prohibit the harassment of employees, students, and others. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

The Superintendent shall appoint at least one Complaint Manager to administer this policy. If possible, the Superintendent will appoint two Complaint Managers, ~~one of~~ each of a different gender. The District's Nondiscrimination Coordinator may be appointed as one of the Complaint Managers.

The Superintendent shall insert into this policy and keep current the names, office addresses, email addresses, and telephone numbers of the Nondiscrimination Coordinator and the Complaint Managers.

Nondiscrimination Coordinator:

Michael Bolden

Addison, IL 60101

mbolden@dupage88.net

630-530-3985

Complaint Managers:

Yvonne Tsagalis

Michael Bolden

2 Friendship Plaza,
Addison, IL 60101

2 Friendship Plaza,
Addison, IL 60101

ytsagalis@dupage88.net

mbolden@dupage88.net

630-530-3993

630-530-3985

LEGAL REF.:

[8 U.S.C. §1324a](#) *et seq.*, Immigration Reform and Control Act.

[20 U.S.C. §1232g](#), Family Education Rights Privacy Act.

[20 U.S.C. §1400](#), The Individuals with Disabilities Education Act.

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Education Amendments; [34 C.F.R. Part 106](#).

[29 U.S.C. §206](#)(d), Equal Pay Act.

[29 U.S.C. §621](#) *et seq.*, Age Discrimination in Employment Act.

[29 U.S.C. §791](#) *et seq.*, Rehabilitation Act of 1973.

[29 U.S.C. §2612](#), Family and Medical Leave Act.

[42 U.S.C. §2000d](#) *et seq.*, Title VI of the Civil Rights Act of 1964.

42 U.S.C. §2000e *et seq.*, [Equal Employment Opportunities Act](#) (Title VII of the Civil Rights Act of 1964).

[42 U.S.C. §2000ff](#) *et seq.*, Genetic Information Nondiscrimination Act.

[42 U.S.C. §11431](#) *et seq.*, McKinney-Vento Homeless Assistance Act.

[42 U.S.C. §12101](#) et seq., Americans With Disabilities Act.

105 ILCS 5/2-3.8, 5/3-10, 5/10-20, 5/10-20.5, 5/10-20.7a, 5/10-20.60, 5/10-20.69 5/10-20.75 (final citation pending), 5/10-22.5, 5/22-19, [5/22-95 \(final citation pending\)](#), 5/24-4, 5/27-1, 5/27-23.7, and 45/1-15.

[5 ILCS 415/10\(a\)\(2\)](#), Government Severance Pay Act.

[5 ILCS 430/70-5\(a\)](#), State Officials and Employees Ethics Act.

[410 ILCS 513/](#), Ill. Genetic Information Privacy Act.

[740 ILCS 174/](#), Whistleblower Act.

[740 ILCS 175/](#), Ill. False Claims Act.

[775 ILCS 5/](#), Ill. Human Rights Act.

[820 ILCS 180/](#), Victims' Economic Security and Safety Act; [56 Ill.Admin.Code Part 280](#).

[820 ILCS 112/](#), Equal Pay Act of 2003.

[820 ILCS 70/](#), Employee Credit Privacy Act, [70/10\(b\)](#), and [70/25](#).

[23 Ill.Admin.Code §§1.240](#), [200.40](#), [226.50](#), and [226.570](#).

CROSS REF.: 2:105 (Ethics and Gift Ban), 2:265 (Title IX [Sexual Harassment](#) Grievance Procedure), [2:270 \(Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited\)](#), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:90 (Abused and Neglected Child Reporting), 6:120 (Education of Children with Disabilities), 6:140 (Education of Homeless Children), 6:170 (Title I Programs), 6:260 (Complaints About Curriculum, Instructional Materials, and Programs), 7:10 (Equal Educational Opportunities), 7:15 (Student and Family Privacy Rights), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:315 (Restrictions on Publications; High Schools), 8:70 (Accommodating Individuals with Disabilities), 8:95 (Parental Involvement), 8:110 (Public Suggestions and Concerns)

PRESSPlus Comments

PRESSPlus 1. Updated to incorporate the title change to 2:265, *Title IX Sexual Harassment Grievance Procedure*, in anticipation of Title IX rulemaking. **Issue 114, March 2024**

PRESSPlus 2. Updated in response to 105 ILCS 5/22-95 (final citation pending), added by P.A. 103-472, eff. 8-1-24, requiring a district to have an internal process for the filing of complaints regarding discrimination and harassment based on race, color, and national origin. Policy [2:270, Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited](#), utilizes this policy as an internal complaint process. See also sample administrative procedure [2:270-AP, Prevention and Response Program for Complaints of Discrimination and Harassment Based on Race, Color, and National Origin](#), available at PRESS Online by logging in at www.iasb.com, which includes additional procedures to be followed when responding to complaints of discrimination and harassment on the basis of race, color, and national origin. **Issue 114, March 2024**

Document Status: Draft Update

2:265 Title IX Grievance Procedure

Title has been updated. Original Title: Title IX Sexual Harassment Grievance Procedure

Sexual harassment^{PRESSPlus1} affects a student's ability to learn and an employee's ability to work. Providing an educational and workplace environment free from sexual harassment is an important District goal. The District does not discriminate on the basis of sex in any of its education programs or activities, and it complies with Title IX of the Education Amendments of 1972 (Title IX) and its implementing regulations ([34 C.F.R. Part 106](#)) concerning everyone in the District's education programs and activities, including applicants for employment, students, parents/guardians, employees, and third parties.

Title IX Sexual Harassment Prohibited

Sexual harassment as defined in Title IX (Title IX Sexual Harassment) is prohibited. Any person, including a District employee or agent, or student, engages in Title IX Sexual Harassment whenever that person engages in conduct on the basis of an individual's sex that satisfies one or more of the following:

1. A District employee conditions the provision of an aid, benefit, or service on an individual's participation in unwelcome sexual conduct; or
2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the District's educational program or activity; or
3. *Sexual assault* as defined in [20 U.S.C. §1092\(f\)\(6\)\(A\)\(v\)](#), *dating violence* as defined in [34 U.S.C. §12291\(a\)\(11\)](#), *domestic violence* as defined in [34 U.S.C. §12291\(a\)\(12\)](#), or *stalking* as defined in [34 U.S.C. §12291\(a\)\(36\)](#).

Examples of sexual harassment include, but are not limited to, touching, crude jokes or pictures, discussions of sexual experiences, teasing related to sexual characteristics, spreading rumors related to a person's alleged sexual activities, rape, sexual battery, sexual abuse, and sexual coercion.

Definitions from [34 C.F.R. §106.30](#)

Complainant means an individual who is alleged to be the victim of conduct that could constitute sexual harassment.

Education program or activity includes locations, events, or circumstances where the District has substantial control over both the *Respondent* and the context in which alleged sexual harassment occurs.

Formal Title IX Sexual Harassment Complaint means a document filed by a *Complainant* or signed by the Title IX Coordinator alleging sexual harassment against a *Respondent* and requesting that the District investigate the allegation.

Respondent means an individual who has been reported to be the perpetrator of the conduct that could constitute sexual harassment.

Supportive measures mean non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the *Complainant* or the *Respondent* before or after the filing of a *Formal Title IX Sexual Harassment Complaint* or where no *Formal Title IX Sexual Harassment Complaint* has been filed.

Title IX Sexual Harassment Prevention and Response

The Superintendent or designee will ensure that the District prevents and responds to allegations of Title IX Sexual Harassment as follows:

1. Ensures that the District's comprehensive health education program in Board policy 6:60, *Curriculum Content*, incorporates (a) age-appropriate sexual abuse and assault awareness and prevention programs in grades pre-K through 12, and (b) age-appropriate education about the warning signs, recognition, dangers, and prevention of teen dating violence in grades 7-12. This includes incorporating student social and emotional development into the District's educational program as required by State law and in alignment with Board policy 6:65, *Student Social and Emotional Development*.
2. Incorporates education and training for school staff pursuant to policy 5:100, *Staff Development Program*, and as recommended by the Superintendent, Title IX Coordinator, Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, or a Complaint Manager.
3. Notifies applicants for employment, students, parents/guardians, employees, and collective bargaining units of this policy and contact information for the Title IX Coordinator by, at a minimum, prominently displaying them on the District's website, if any, and in each handbook made available to such persons.

Making a Report

A person who wishes to make a report under this Title IX Sexual Harassment grievance procedure may make a report to the Title IX Coordinator, Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any employee with whom the person is comfortable speaking. A person who wishes to make a report may choose to report to a person of the same gender.

School employees shall respond to incidents of sexual harassment by promptly making or forwarding the report to the Title IX Coordinator. An employee who fails to promptly make or forward a report may be disciplined, up to and including discharge.

The Superintendent shall insert into this policy and keep current the name, office address, email address, and telephone number of the Title IX Coordinator.

Title IX Coordinator:

Michael Bolden

2 Friendship Plaza,

Addison, IL 60101

mbolden@dupage88.net

630-530-3985

Processing and Reviewing a Report or Complaint

Upon receipt of a report, the Title IX Coordinator and/or designee will promptly contact the *Complainant* to: (1) discuss the availability of supportive measures, (2) consider the *Complainant's* wishes with respect to *supportive measures*, (3) inform the *Complainant* of the availability of *supportive measures* with or without the filing of a *Formal Title IX Sexual Harassment Complaint*, and (4) explain to the *Complainant* the process for filing a *Formal Title IX Sexual Harassment Complaint*.

Further, the Title IX Coordinator will analyze the report to identify and determine whether there is another or an additional appropriate method(s) for processing and reviewing it. For any report received, the Title IX Coordinator shall review Board policies 2:260, *Uniform Grievance Procedure*; 5:20, *Workplace Harassment Prohibited*; 5:90, *Abused and Neglected Child Reporting*; 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*; 7:20, *Harassment of Students Prohibited*; 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*; 7:185, *Teen Dating Violence Prohibited*; and 7:190, *Student Behavior*, to determine if the allegations in the report require further action.

Reports of alleged sexual harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain an educational program or activity that is productive, respectful, and free of sexual harassment.

Formal Title IX Sexual Harassment Complaint Grievance Process

When a *Formal Title IX Sexual Harassment Complaint* is filed, the Title IX Coordinator will investigate it or appoint a qualified person to undertake the investigation.

The Superintendent or designee shall implement procedures to ensure that all *Formal Title IX Sexual Harassment Complaints* are processed and reviewed according to a Title IX grievance process that fully complies with [34 C.F.R. §106.45](#). The District's grievance process shall, at a minimum:

1. Treat *Complainants* and *Respondents* equitably by providing remedies to a *Complainant* where the *Respondent* is determined to be responsible for sexual harassment, and by following a grievance process that complies with [34 C.F.R. §106.45](#) before the imposition of any disciplinary sanctions or other actions against a *Respondent*.
2. Require an objective evaluation of all relevant evidence - including both inculpatory and exculpatory evidence - and provide that credibility determinations may not be based on a person's status as a *Complainant*, *Respondent*, or witness.
3. Require that any individual designated by the District as a Title IX Coordinator, investigator, decision-maker, or any person designated by the District to facilitate an informal resolution process:
 - a. Not have a conflict of interest or bias for or against complainants or respondents generally or an individual *Complainant* or *Respondent*.
 - b. Receive training on the definition of sexual harassment, the scope of the District's *education program or activity*, how to conduct an investigation and grievance process (including hearings, appeals, and informal resolution processes, as applicable), and how to serve impartially.
4. Require that any individual designated by the District as an investigator receiving training on issues of relevance to create an investigative report that fairly summarizes relevant evidence.
5. Require that any individual designated by the District as a decision-maker receive training on

issues of relevance of questions and evidence, including when questions and evidence about the *Complainant's* sexual predisposition or prior sexual behavior are not relevant.

6. Include a presumption that the *Respondent* is not responsible for the alleged conduct until a determination regarding responsibility is made at the conclusion of the grievance process.
7. Include reasonably prompt timeframes for conclusion of the grievance process.
8. Describe the range of possible disciplinary sanctions and remedies the District may implement following any determination of responsibility.
9. Base all decisions upon the *preponderance of evidence* standard.
10. Include the procedures and permissible bases for the *Complainant* and *Respondent* to appeal.
11. Describe the range of *supportive measures* available to *Complainants* and *Respondents*.
12. Not require, allow, rely upon, or otherwise use questions or evidence that constitute, or seek disclosure of, information protected under a legally recognized privilege, unless the person holding such privilege has waived the privilege.

Enforcement

Any District employee who is determined, at the conclusion of the grievance process, to have engaged in sexual harassment will be subject to disciplinary action up to and including discharge. Any third party who is determined, at the conclusion of the grievance process, to have engaged in sexual harassment will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent, invitee, etc. Any District student who is determined, at the conclusion of the grievance process, to have engaged in sexual harassment will be subject to disciplinary action, including, but not limited to, suspension and expulsion consistent with student behavior policies. Any person making a knowingly false accusation regarding sexual harassment will likewise be subject to disciplinary action.

This policy does not increase or diminish the ability of the District or the parties to exercise any other rights under existing law.

Retaliation Prohibited

The District prohibits any form of retaliation against anyone who, in good faith, has made a report or complaint, assisted, or participated or refused to participate in any manner in a proceeding under this policy. Any person should report claims of retaliation using Board policy 2:260, *Uniform Grievance Procedure*.

Any person who retaliates against others for reporting or complaining of violations of this policy or for participating in any manner under this policy will be subject to disciplinary action, up to and including discharge, with regard to employees, or suspension and expulsion, with regard to students.

LEGAL REF.:

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Educational Amendments of 1972; [34 C.F.R. Part 106](#).

[Davis v. Monroe County Bd. of Educ.](#), 526 U.S. 629 (1999).

[Gebser v. Lago Vista Independent Sch. Dist.](#), 524 U.S. 274 (1998).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:100 (Staff Development Program), 5:920 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional

Development), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior)

PRESSPlus Comments

PRESSPlus 1. The policy title only is changed to delete the term *sexual harassment* in anticipation of Title IX rulemaking. The U.S. Department of Education is expected to release final Title IX regulations within the next few months. It is expected that the scope of the updated regulations will be expanded to apply to all sex discrimination allegations, not merely to allegations of sexual harassment (as current regulations do). **Issue 114, March 2024**

Document Status: Draft Update

4:190 Targeted School Violence Prevention Program

Threats and acts of targeted school violence harm the District's environment and school community, diminishing students' ability to learn and a school's ability to educate. Providing students and staff with access to a safe and secure District environment is an important Board goal. While it is not possible for the District to completely eliminate threats in its environment, a Targeted School Violence Prevention Program (Program) using the collective efforts of local school officials, staff, students, families, and the community helps the District reduce these risks to its environment.

The Superintendent or designee shall develop and implement the Program. The Program oversees the maintenance of a District environment that is conducive to learning and working by identifying, assessing, classifying, responding to, and managing threats and acts of targeted school violence. The Program shall be part of the District's Comprehensive Safety and Security Plan, required by Board policy 4:170, *Safety*, and shall:

1. Establish a District-level School Violence Prevention Team to: (a) develop a District-level Targeted School Violence Prevention Plan, and (b) oversee the District's Building-level Threat Assessment Team(s).
2. Establish Building-level Threat Assessment Team(s) to assess and intervene with individuals whose behavior may pose a threat to safety. This team may serve one or more schools.
3. Require all District staff, volunteers, and contractors to report any expressed threats or behaviors that may represent a threat to the community, school, or self. [PRESSPlus1](#)
4. Encourage parents/guardians and students to report any expressed threats or behaviors that may represent a threat to the community, school, or self. [PRESSPlus2](#)
5. Comply with State and federal law and align with Board policies.

The Local Governmental and Governmental Employees Tort Immunity Act protects the District from liability. The Program does not: (1) replace the care of a physician licensed to practice medicine in all of its branches or a licensed medical practitioner or professional trained in violence prevention, assessments and counseling services, (2) extend beyond available resources within the District, (3) extend beyond the school day and/or school-sponsored events, or (4) guarantee or ensure the safety of students, District staff, or visitors.

LEGAL REF.:

[105 ILCS 5/10-20.14](#), [5/10-21.7](#), [5/10-27.1A](#), [5/10-27.1B](#), [5/24-24](#), and [5/27-23.7](#).

[105 ILCS 128/](#), School Safety Drill Act.

[745 ILCS 10/](#), Local Governmental and Governmental Employees Tort Immunity Act.

[29 Ill.Admin.Code Part 1500](#).

CROSS REF.: 2:240 (Board Policy Development), 4:170 (Safety), 5:90 (Abused and Neglected Child Reporting), 5:100 (Staff Development Program), 5:230 (Maintaining Student Discipline), 6:65 (Student Social and Emotional Development), 6:270 (Guidance and Counseling Program), 7:140 (Search and

Seizure), 7:150 (Agency and Police Interviews), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:250 (Student Support Services), 7:290 (Suicide and Depression Awareness and Prevention), 7:340 (Student Records), 8:30 (Visitors to and Conduct on School Property), 8:100 (Relations with Other Organizations and Agencies)

PRESSPlus Comments

PRESSPlus 1. Updated in response to *Threat Assessment in Virginia Public Schools: Model Policies, Procedures, and Guidelines*, Fifth Edition (July 2023), Virginia Center for School and Campus Safety, Virginia Dept. of Criminal Justice Services, at:

www.dcjs.virginia.gov/sites/dcjs.virginia.gov/files/k-12_threat_assessment_management_mppg_mpd.pdf.

In alignment with this policy, sample administrative procedure 4:190-AP2, *Threat Assessment Team (TAT)*, requires the TAT to train staff and other members of the school community to recognize and report possible threats, and sample exhibit 4:190-AP2, E6, *Targeted School Violence Prevention and Threat Assessment Education*, requires all district staff, volunteers, and contractors to report any expressed threats or behaviors that may represent a threat to the community, school, or self. Sample administrative procedures and exhibits can be accessed at PRESS Online by logging in at www.iasb.com. **Issue 114, March 2024**

PRESSPlus 2. In alignment with this policy, sample administrative procedure 4:190-AP2, *Threat Assessment Team (TAT)*, requires the TAT to train parents/guardians and other members of the school community to recognize and report possible threats, and sample exhibit 4:190-AP2, E6, *Targeted School Violence Prevention and Threat Assessment Education*, encourages parents/guardians and students to report any expressed threats or behaviors that may represent a threat to the community, school, or self. **Issue 114, March 2024**

Document Status: Draft Update

5:10 Equal Employment Opportunity and Minority Recruitment

The School District shall provide equal employment opportunities to all persons regardless of their race; color; creed; religion; national origin; sex; sexual orientation; age; ancestry; marital status; arrest record; military status; order of protection status; unfavorable military discharge; citizenship status provided the individual is authorized to work in the United States; work authorization status; use of lawful products while not at work; being a victim of domestic violence, sexual violence, gender violence, or any other crime of violence; genetic information; physical or mental handicap or disability, if otherwise able to perform the essential functions of the job with reasonable accommodation; pregnancy, childbirth, or related medical conditions; credit history, unless a satisfactory credit history is an established bona fide occupational requirement of a particular position; conviction record, unless authorized by law; or other legally protected categories. No one will be penalized solely for his or her status as a registered qualifying patient or a registered designated caregiver for purposes of the Compassionate Use of Medical Cannabis Program Act, [410 ILCS 130/](#).

Persons who believe they have not received equal employment opportunities should report their claims to the Nondiscrimination Coordinator and/or a Complaint Manager [for the under Board policy 2:260, Uniform Grievance Procedure, or in the case of denial of equal employment opportunities on the basis of race, color, or national origin, Board policy 2:270, Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited.](#) [PRESSPlus1](#) These individuals are listed below. No employee or applicant will be discriminated or retaliated against because he or she: (1) requested, attempted to request, used, or attempted to use a reasonable accommodation as allowed by the Illinois Human Rights Act, or (2) initiated a complaint, was a witness, supplied information, or otherwise participated in an investigation or proceeding involving an alleged violation of this policy or State or federal laws, rules or regulations, provided the employee or applicant did not make a knowingly false accusation nor provide knowingly false information.

Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator for personnel who shall be responsible for coordinating the District's nondiscrimination efforts. The Nondiscrimination Coordinator may be the Superintendent or a Complaint Manager [for the under Board policy 2:260, Uniform Grievance Procedure](#). The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers.

Nondiscrimination Coordinator:

Michael Bolden

2 Friendship Plaza,

Addison, IL 60101

mbolden@dupage88.net

630-530-3985

Complaint Managers:

Yvonne Tsagalis

Michael Bolden

2 Friendship Plaza,

2 Friendship Plaza,

Addison, IL 60101

Addison, IL 60101

ytsagalis@dupage88.net

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630-530-3993

630-530-3985

The Superintendent shall also use reasonable measures to inform staff members and applicants that the District is an equal opportunity employer, such as, by posting required notices and including this policy in the appropriate handbooks.

Minority Recruitment

The District will attempt to recruit and hire minority employees. The implementation of this policy may include advertising openings in minority publications, participating in minority job fairs, and recruiting at colleges and universities with significant minority enrollments. This policy, however, does not require or permit the District to give preferential treatment or special rights based on a protected status without evidence of past discrimination.

LEGAL REF.:

[8 U.S.C. §1324a](#) *et seq.*, Immigration Reform and Control Act.

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Education Amendments of 1972; [34 C.F.R. Part 106](#).

[29 U.S.C. §206](#)(d), Equal Pay Act.

[29 U.S.C. §218d](#), Fair Labor Standards Act.

[29 U.S.C. §621](#) *et seq.*, Age Discrimination in Employment Act.

[29 U.S.C. §701](#) *et seq.*, Rehabilitation Act of 1973.

[38 U.S.C. §4301](#) *et seq.*, Uniformed Services Employment and Reemployment Rights Act (1994).

[42 U.S.C. §1981](#) *et seq.*, Civil Rights Act of 1991.

[42 U.S.C. §2000d](#) *et seq.*, Title VI of the Civil Rights Act of 1964; 34 C.F.R. Part 100.

42 U.S.C. §2000e *et seq.*, Title VII of the Civil Rights Act of 1964; 29 C.F.R. Part 1601.

42 U.S.C. §2000ff *et seq.*, Genetic Information Nondiscrimination Act of 2008.

~~[42 U.S.C. §2000d](#) *et seq.*, Title VI of the Civil Rights Act of 1964.~~

[42 U.S.C. §2000gg](#) *et seq.*, Pregnant Workers Fairness Act.

[42 U.S.C. §2000e\(k\)](#), Pregnancy Discrimination Act.

[42 U.S.C. §12111](#) *et seq.*, Americans with Disabilities Act, Title I.

[Ill. Constitution, Art. I](#), §§17, 18, and 19.

[105 ILCS 5/10-20.7](#), [5/10-20.7a](#), [5/10-21.1](#), [5/10-22.4](#), [5/10-23.5](#), [5/22-19](#), [5/24-4](#), [5/24-4.1](#), and [5/24-7](#).

[410 ILCS 130/40](#), Compassionate Use of Medical Cannabis Program Act.

[410 ILCS 513/25](#), Genetic Information Privacy Act.

[740 ILCS 174/](#), Ill. Whistleblower Act.

[775 ILCS 5/1-103](#), [5/2-101](#), [5/2-102](#), [5/2-103](#), [5/2-103.1](#), [5/2-104\(D\)](#) and [5/6-101](#), Ill. Human Rights Act.

[775 ILCS 35/](#), Religious Freedom Restoration Act.

[820 ILCS 55/10](#), Right to Privacy in the Workplace Act.

[820 ILCS 70/](#), Employee Credit Privacy Act.

[820 ILCS 75/](#), Job Opportunities for Qualified Applicants Act.

[820 ILCS 112/](#), Ill. Equal Pay Act of 2003.

[820 ILCS 180/30](#), Victims' Economic Security and Safety Act.

[820 ILCS 260/](#), Nursing Mothers in the Workplace Act.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX [Sexual Harassment](#) Grievance Procedure), [2:270 \(Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited\)](#), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:40 (Communicable and Chronic Infectious Disease), 5:50 (Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition), 5:70 (Religious Holidays), 5:180 (Temporary Illness or Temporary Incapacity), 5:200 (Terms and Conditions of Employment and Dismissal), 5:250 (Leaves of Absence), 5:270 (Employment At-Will, Compensation, and Assignment), 5:300 (Schedules and Employment Year), 5:330 (Sick Days, Vacation, Holidays, and Leaves), 7:10 (Equal Educational Opportunities), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 8:70 (Accommodating Individuals with Disabilities)

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/22-95 (final citation pending), added by P.A. 103-472, eff. 8-1-24, requiring a board to adopt a policy (or policies) that prohibits discrimination and harassment based on race, color, and national origin, as well as retaliation. **Issue 114, March 2024**

Document Status: Draft Update

5:20 Workplace Harassment Prohibited

The School District expects the workplace environment to be productive, respectful, and free of unlawful discrimination, including harassment. District employees shall not engage in harassment or abusive conduct on the basis of an individual's actual or perceived race, color, religion, national origin, ancestry, sex, sexual orientation, age, citizenship status, work authorization status, disability, pregnancy, marital status, order of protection status, military status, or unfavorable discharge from military service, nor shall they engage in harassment or abusive conduct on the basis of an individual's other protected status identified in Board policy 5:10, *Equal Employment Opportunity and Minority Recruitment*. Harassment of students, including, but not limited to, sexual harassment, is prohibited by Board policies 2:260, *Uniform Grievance Procedure*; 2:265, *Title IX Sexual Harassment Grievance Procedure*; 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*; [PRESSPlus1](#) 7:20, *Harassment of Students Prohibited*; 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*; and 7:185, *Teen Dating Violence Prohibited*.

The District will take remedial and corrective action to address unlawful workplace harassment, including sexual harassment.

Sexual Harassment Prohibited

The District shall provide a workplace environment free of verbal, physical, or other conduct or communications constituting harassment on the basis of sex as defined and otherwise prohibited by State and federal law. The District provides annual sexual harassment prevention training in accordance with State law.

District employees shall not make unwelcome sexual advances or request sexual favors or engage in any unwelcome conduct of a sexual nature when: (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment; (2) submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual; or (3) such conduct has the purpose or effect of substantially interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment. Sexual harassment prohibited by this policy includes, but is not limited to, verbal, physical, or other conduct. The terms intimidating, hostile, or offensive include, but are not limited to, conduct that has the effect of humiliation, embarrassment, or discomfort. Sexual harassment will be evaluated in light of all the circumstances.

Making a Report or Complaint

Employees and *nonemployees* (persons who are not otherwise employees and are directly performing services for the District pursuant to a contract with the District, including contractors, and consultants) are encouraged to promptly report information regarding violations of this policy. Individuals may choose to report to a person of the individual's same gender. Every effort should be made to file such reports or complaints as soon as possible, while facts are known and potential witnesses are available.

Aggrieved individuals, if they feel comfortable doing so, should directly inform the person engaging in the harassing conduct or communication that such conduct or communication is offensive and must

stop.

Whom to Contact with a Report or Complaint

An employee should report claims of harassment, including making a confidential report, to any of the following: his/her immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

An employee may also report claims using Board policy 2:260, *Uniform Grievance Procedure*. If a claim is reported using Board policy 2:260, then the Complaint Manager shall process and review the claim according to that policy, in addition to any response required by this policy.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

Nondiscrimination Coordinator:

Michael Bolden

2 Friendship Plaza,
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Complaint Managers:

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Michael Bolden

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Investigation Process

Any District employee who receives a report or complaint of harassment must promptly forward the

report or complaint to the Nondiscrimination Coordinator or a Complaint Manager. Any employee who fails to promptly forward a report or complaint may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain a workplace environment that is productive, respectful, and free of unlawful discrimination, including harassment.

For any report or complaint alleging sexual harassment that, if true, would implicate Title IX of the Education Amendments of 1972 ([20 U.S.C. §1681 et seq.](#)), the Nondiscrimination Coordinator or designee shall consider whether action under Board policy 2:265, *Title IX Sexual Harassment Grievance Procedure*, should be initiated.

For any report or complaint alleging harassment on the basis of race, color, or national origin, the Nondiscrimination Coordinator or a Complaint Manager or designee shall investigate under Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*.

For any other alleged workplace harassment that does not require action under Board policies 2:265, *Title IX Sexual Harassment Grievance Procedure*, or 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*, the Nondiscrimination Coordinator or a Complaint Manager or designee shall consider whether an investigation under Board policy 2:260, *Uniform Grievance Procedure*, and/or 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*, should be initiated, regardless of whether a written report or complaint is filed.

Reports That Involve Alleged Incidents of Sexual Abuse of a Child by School Personnel

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in [720 ILCS 5/11-9.1A\(b\)](#), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

Any complaint alleging an incident of sexual abuse shall be processed and reviewed according to Board policy 5:90, *Abused and Neglected Child Reporting*. In addition to reporting the suspected abuse, the complaint shall also be processed under Board policy 2:265, *Title IX Sexual Harassment Grievance Procedure*, or Board policy 2:260, *Uniform Grievance Procedure*.

Enforcement

A violation of this policy by an employee may result in discipline, up to and including discharge. A violation of this policy by a third party will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent/guardian, invitee, etc. Any person making a knowingly false accusation regarding harassment will likewise be subject to disciplinary action, which for an employee that may be up to and including discharge.

Retaliation Prohibited

An employee's employment, compensation, or work assignment shall not be adversely affected by complaining or providing information about harassment. Retaliation against employees for bringing complaints or providing information about harassment is prohibited (see Board policies 2:260, *Uniform Grievance Procedure*, 2:265, *Title IX Grievance Procedure*, and 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*), and depending upon the law governing the complaint, whistleblower protection may be available under the State Officials and Employees Ethics Act (5 ILCS 430/), the Whistleblower Act (740 ILCS 174/), and/or the Ill. Human

Rights Act ([775 ILCS 5/](#)).

An employee should report allegations of retaliation to his/her immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

Employees who retaliate against others for reporting or complaining of violations of this policy or for participating in the reporting or complaint process will be subject to disciplinary action, up to and including discharge.

Recourse to State and Federal Fair Employment Practice Agencies

The District encourages all employees who have information regarding violations of this policy to report the information pursuant to this policy. The following government agencies are available to assist employees: the Ill. Dept. of Human Rights and the U.S. Equal Employment Opportunity Commission.

The Superintendent shall also use reasonable measures to inform staff members, applicants, and nonemployees of this policy, which shall include posting on the District website and/or making this policy available in the District's administrative office, and including this policy in the appropriate handbooks.

LEGAL REF.:

[42 U.S.C. §2000e](#) et seq., Title VII of the Civil Rights Act of 1964; [29 C.F.R. §1604.11](#).

[20 U.S.C. §1681](#) et seq., Title IX of the Education Amendments of 1972; [34 C.F.R. Part 106](#).

[5 ILCS 430/70-5\(a\)](#), State Officials and Employees Ethics Act.

[775 ILCS 5/2-101\(E\)](#) and (E-1), [5/2-102\(A\)](#), (A-10), (D-5), [5/2-102\(E-5\)](#), [5/2-109](#), [5/5-102](#), and [5/5-102.2](#), Ill. Human Rights Act.

[56 Ill. Admin.Code Parts 2500](#), [2510](#), [5210](#), and [5220](#).

[Vance v. Ball State Univ.](#), 570 U.S. 421 (2013).

[Crawford v. Metro. Gov't of Nashville & Davidson Cnty.](#), 555 U.S. 271 (2009).

[Jackson v. Birmingham Bd. of Educ.](#), 544 U.S. 167 (2005).

[Oncale v. Sundowner Offshore Servs.](#), 523 U.S. 75 (1998).

[Burlington Indus. v. Ellerth](#), 524 U.S. 742 (1998).

[Faragher v. City of Boca Raton](#), 524 U.S. 775 (1998).

[Harris v. Forklift Systems](#), 510 U.S. 17 (1993).

[Franklin v. Gwinnett Co. Public Schools](#), 503 U.S. 60 (1992).

[Meritor Savings Bank v. Vinson](#), 477 U.S. 57 (1986).

[Porter v. Erie Foods Int, Inc.](#), 576 F.3d 629 (7th Cir. 2009).

[Williams v. Waste Mgmt.](#), 361 F.3d 1021 (7th Cir. 2004).

Berry v. Delta Airlines, 260 F.3d 803 (7th Cir. 2001).

Sangamon Cnty. Sheriff's Dept. v. Ill. Human Rights Com'n, 233 Ill.2d 125 (Ill. 2009).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX ~~Sexual Harassment~~ Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 4:60 (Purchases and Contracts), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 7:20 (Harassment of Students Prohibited), 8:30 (Visitors to and Conduct on School Property)

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/22-95 (final citation pending), added by P.A. 103-472, eff. 8-1-24, requiring a board to adopt a policy (or policies) that prohibits discrimination and harassment based on race, color, and national origin, as well as retaliation. The policy is also updated to incorporate the title change to 2:265, *Title IX ~~Sexual Harassment~~ Grievance Procedure*, in anticipation of Title IX rulemaking. **Issue 114, March 2024**

Document Status: Draft Update

5:300 Schedules and Employment Year

The Superintendent shall supervise a process for setting work schedules and an employment year for educational support employees in accordance with State and federal law, School Board policy, and applicable agreements and shall:

1. Assign each employee one supervisor who will establish a work schedule, including breaks, as required by building or District needs, workload, and the efficient management of human resources;
2. Allow for the ability to respond to changing circumstances by altering work schedules as needed; and
3. Consider the well-being of the employee. The Superintendent's approval is required to establish a flexible work schedule or job-sharing.

Breaks

Please refer to the applicable collective bargaining agreement(s).

For employees not covered by a current applicable bargaining agreement:

An employee who works at least 7.5 continuous hours shall receive a 30-minute duty-free meal break that begins within the first five hours of the employee's workday.

Nursing Mothers

The District accommodates employees who are nursing mothers according to State and federal law.

LEGAL REF.:

~~Fair Labor Standards Act~~, 29 U.S.C. §§207 ~~et seq~~ and 218d, Fair Labor Standards Act. [PRESSPlus1](#)

[105 ILCS 5/10-20.14a](#), [5/10-22.34](#), and [5/10-23.5](#).

[740 ILCS 137/](#), Right to Breastfeed Act.

[820 ILCS 105/](#), Minimum Wage Law.

[820 ILCS 260/](#), Nursing Mothers in the Workplace Act.

CROSS REF.: [5:10 \(Equal Employment Opportunity and Minority Recruitment\)](#), [5:35 \(Compliance with the Fair Labor Standards Act\)](#)

~~ADOPTED: November 15, 2021~~

PRESSPlus Comments

Document Status: Draft Update

7:10 Equal Educational Opportunities

Equal educational and extracurricular opportunities shall be available for all students without regard to color, race, nationality, religion, sex, sexual orientation, ancestry, age, physical or mental disability, gender identity, status of being homeless, immigration status, order of protection status, actual or potential marital or parental status, including pregnancy. Further, the District will not knowingly enter into agreements with any entity or any individual that discriminates against students on the basis of sex or any other protected status, except that the District remains viewpoint neutral when granting access to school facilities under ~~School~~ Board policy 8:20, *Community Use of School Facilities*. Any student may file a discrimination grievance by using Board policy 2:260, *Uniform Grievance Procedure*, or in the case of discrimination on the basis of race, color, or national origin, Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*. [PRESSPlus1](#)

Sex Equity

No student shall, based on sex, sexual orientation, or gender identity be denied equal access to programs, activities, services, or benefits or be limited in the exercise of any right, privilege, advantage, or denied equal access to educational and extracurricular programs and activities.

Any student may file a sex equity complaint by using Board policy 2:260, *Uniform Grievance Procedure*. A student may appeal the Board's resolution of the complaint to the Regional Superintendent (pursuant to [105 ILCS 5/3-10](#)) and, thereafter, to the State Superintendent of Education (pursuant to [105 ILCS 5/2-3.8](#)).

Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator, who also serves as the District's Title IX Coordinator. The Superintendent and Building Principal shall use reasonable measures to inform staff members and students of this policy and related grievance procedures.

LEGAL REF.:

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Education Amendments of 1972; [34 C.F.R. Part 106](#).

29 U.S.C. §791 *et seq.*, Rehabilitation Act of 1973; [34 C.F.R. Part 104](#).

[42 U.S.C. §2000d](#), Title VI of the Civil Rights Act of 1964; [34 C.F.R. Part 100](#).

[42 U.S.C. §11431](#) *et seq.*, McKinney-Vento Homeless Assistance Act.

[Good News Club v. Milford Central Sch.](#), 533 U.S. 98 (2001).

[Ill. Constitution, Art. I](#), §18.

[105 ILCS 5/3.25b](#), [5/3.25d\(b\)](#), [5/10-20.12](#), [5/10-20.60](#), [5/10-20.63](#), [5/10-22.5](#), and [5/27-1](#).

[775 ILCS 5/1-101](#) *et seq.*, Illinois Human Rights Act.

[775 ILCS 35/5](#), Religious Freedom Restoration Act.

[23 Ill.Admin.Code §1.240](#) and [Part 200](#).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX ~~Sexual Harassment~~ Grievance Procedure), [2:270 \(Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited\)](#), 6:65 (Student Social and Emotional Development), 7:20 (Harassment of Students Prohibited), 7:50 (School Admissions and Student Transfers To and From Non-District Schools), 7:60 (Residence), 7:130 (Student Rights and Responsibilities), 7:160 (Student Appearance), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:250 (Student Support Services), 7:330 (Student Use of Buildings - Equal Access), 7:340 (Student Records), 8:20 (Community Use of School Facilities)

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/22-95 (final citation pending), added by P.A. 103-472, eff. 8-1-24, requiring a board to adopt a policy (or policies) that prohibits discrimination and harassment based on race, color, and national origin, as well as retaliation. **Issue 114, March 2024**

Document Status: Draft Update

7:20 Harassment of Students Prohibited

No person, including a School District employee or agent, or student, shall harass, intimidate, or bully a student on the basis of actual or perceived: race; color; national origin; military status; unfavorable discharge status from military service; sex; sexual orientation; gender identity; gender-related identity or expression; ancestry; age; religion; physical or mental disability; order of protection status; status of being homeless; actual or potential marital or parental status, including pregnancy; physical appearance; socioeconomic status; academic status; [PRESSPlus1](#) association with a person or group with one or more of the aforementioned actual or perceived characteristics; or any other distinguishing characteristic. The District will not tolerate harassing, intimidating conduct, or bullying whether verbal, physical, sexual, or visual, that affects the tangible benefits of education, that unreasonably interferes with a student's educational performance, or that creates an intimidating, hostile, or offensive educational environment. Examples of prohibited conduct include name-calling, using derogatory slurs, stalking, sexual violence, causing psychological harm, threatening or causing physical harm, threatened or actual destruction of property, or wearing or possessing items depicting or implying hatred or prejudice of one of the characteristics stated above.

Sexual Harassment Prohibited

The District shall provide an educational environment free of verbal, physical, or other conduct or communications constituting harassment on the basis of sex as defined and otherwise prohibited by State and federal law. See Board policies 2:265, [PRESSPlus2](#) *Title IX ~~Sexual Harassment~~ Grievance Procedure*, and 2:260, *Uniform Grievance Procedure*.

Making a Report or Complaint

Students are encouraged to promptly report claims or incidences of bullying, intimidation, harassment, sexual harassment, or any other prohibited conduct to the Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any employee with whom the student is comfortable speaking. A student may choose to report to an employee of the student's same gender.

Reports under this policy will be considered a report under Board policy 2:260, *Uniform Grievance Procedure*, and/or Board policy 2:265, *Title IX ~~Sexual Harassment~~ Grievance Procedure*. The Nondiscrimination Coordinator and/or Complaint Manager shall process and review the report according to the appropriate grievance procedure. The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

Nondiscrimination Coordinator:

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The Superintendent shall use reasonable measures to inform staff members and students of this policy by including:

1. For students, age-appropriate information about the contents of this policy in the District's student handbook(s), on the District's website, and, if applicable, in any other areas where policies, rules, and standards of conduct are otherwise posted in each school.
2. For staff members, this policy in the appropriate employee handbook(s), if applicable, and/or in any other areas where policies, rules, and standards of conduct are otherwise made available to staff.

Investigation Process

Any District employee who receives a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator or a Complaint Manager. Any employee who fails to promptly comply may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain an educational environment that is productive, respectful, and free of unlawful discrimination, including harassment.

For any report or complaint alleging sexual harassment that, if true, would implicate Title IX of the Education Amendments of 1972 ([20 U.S.C. §1681 et seq.](#)), the Nondiscrimination Coordinator or designee shall consider whether action under [Board](#) policy 2:265, *Title IX Sexual Harassment Grievance Procedure*, should be initiated.

For any report or complaint alleging harassment on the basis of race, color, or national origin, the Nondiscrimination Coordinator or a Complaint Manager or designee shall investigate under Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*. [PRESSPlus3](#)

For any other alleged student harassment that does not require action under Board policies 2:265, Title IX *Sexual Harassment Grievance Procedure*, or 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*, the Nondiscrimination Coordinator or a Complaint Manager or designee shall consider whether an investigation under Board policies 2:260, *Uniform Grievance Procedure*, and/or 7:190, *Student Behavior*, should be initiated, regardless of whether a written report or complaint is filed.

Reports That Involve Alleged Incidents of Sexual Abuse of a Child by School Personnel

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in [720 ILCS 5/11-9.1A\(b\)](#), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

Any complaint alleging an incident of sexual abuse shall be processed and reviewed according to Board policy 5:90, *Abused and Neglected Child Reporting*. In addition to reporting the suspected abuse, the complaint shall also be processed under Board policy 2:265, Title IX *Sexual Harassment Grievance Procedure*, or Board policy 2:260, *Uniform Grievance Procedure*.

Enforcement

Any District employee who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action up to and including discharge. Any third party who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent, invitee, etc. Any District student who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action, including but not limited to, suspension and expulsion consistent with the behavior policy. Any person making a knowingly false accusation regarding prohibited conduct will likewise be subject to disciplinary action.

Retaliation Prohibited

Retaliation against any person for bringing complaints or providing information about harassment is prohibited (see Board policies 2:260, *Uniform Grievance Procedure*, and 2:265, Title IX *Sexual Harassment Grievance Procedure*, and 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*).

Students should report allegations of retaliation to the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

LEGAL REF.:

[20 U.S.C. §1681](#) et seq., Title IX of the Educational Amendments of 1972; [34 C.F.R. Part 106](#).

[29 U.S.C. §791](#) et seq., Rehabilitation Act of 1973; [34 C.F.R. Part 104](#).

[42 U.S.C. §2000d](#), Title VI of the Civil Rights Act of 1964; [34 C.F.R. Part 100](#).

[105 ILCS 5/10-20.12](#), [5/10-22.5](#), [5/10-23.13](#), [5/27-1](#), and [5/27-23.7](#).

[775 ILCS 5/1-101](#) *et seq.*, Illinois Human Rights Act.

[23 Ill.Admin.Code §1.240](#) and [Part 200](#).

[Davis v. Monroe County Bd. of Educ.](#), 526 U.S. 629 (1999).

[Franklin v. Gwinnett Co. Public Schs.](#), 503 U.S. 60 (1992).

[Gebser v. Lago Vista Independent Sch. Dist.](#), 524 U.S. 274 (1998).

West v. Derby Unified Sch. Dist. No. 260, 206 F.3d 1358 (10th Cir. 2000).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX [Sexual Harassment Grievance Procedure](#)), [2:270 \(Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited\)](#), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 7:10 (Equal Educational Opportunities), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:240 (Conduct Code for Participants in Extracurricular Activities)

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/27-23.7, amended by P.A. 103-47, adding protected categories to the prohibition on bullying. **Issue 114, March 2024**

PRESSPlus 2. Updated in response to the title change to 2:265, *Title IX ~~Sexual Harassment~~ Grievance Procedure*, in anticipation of Title IX rulemaking. **Issue 114, March 2024**

PRESSPlus 3. Updated in response to 105 ILCS 5/22-95 (final citation pending), added by P.A. 103-472, eff. 8-1-24, requiring a board to adopt a policy (or policies) that prohibits discrimination and harassment based on race, color, and national origin, as well as retaliation. **Issue 114, March 2024**

Document Status: Draft Update

7:180 Prevention of and Response to Bullying, Intimidation, and Harassment

Bullying, intimidation, and harassment diminish a student's ability to learn and a school's ability to educate. Preventing students from engaging in these disruptive behaviors and providing all students equal access to a safe, non-hostile learning environment are important District goals.

Bullying on the basis of actual or perceived race, color, religion, sex, national origin, ancestry, physical appearance, socioeconomic status, academic status, [PRESSPlus1](#) pregnancy, parenting status, homelessness, age, marital status, physical or mental disability, military status, sexual orientation, gender-related identity or expression, unfavorable discharge status from the military service, sex, sexual orientation, gender identity, gender-related identity or expression, ancestry, age, religion, physical or mental disability, order of protection status, status of being homeless, or actual or potential marital or parental status, including pregnancy, association with a person or group with one or more of the aforementioned actual or perceived characteristics, or any other distinguishing characteristic is prohibited in each of the following situations:

1. During any school-sponsored education program or activity.
2. While in school, on school property, on school buses or other school vehicles, at designated school bus stops waiting for the school bus, or at school-sponsored or school-sanctioned events or activities.
3. Through the transmission of information from a school computer, a school computer network, or other similar electronic school equipment.
4. Through the transmission of information from a computer that is accessed at a nonschool-related location, activity, function, or program or from the use of technology or an electronic device that is not owned, leased, or used by the School District or school if the bullying causes a substantial disruption to the educational process or orderly operation of a school. This paragraph (item #4) applies only when a school administrator or teacher receives a report that bullying through this means has occurred; it does not require staff members to monitor any nonschool-related activity, function, or program.

Definitions from [105 ILCS 5/27-23.7](#)

Bullying includes *cyberbullying* and means any severe or pervasive physical or verbal act or conduct, including communications made in writing or electronically, directed toward a student or students that has or can be reasonably predicted to have the effect of one or more of the following:

1. Placing the student or students in reasonable fear of harm to the student's or students' person or property;
2. Causing a substantially detrimental effect on the student's or students' physical or mental health;
3. Substantially interfering with the student's or students' academic performance; or
4. Substantially interfering with the student's or students' ability to participate in or benefit from the services, activities, or privileges provided by a school.

Bullying may take various forms, including without limitation one or more of the following: harassment, threats, intimidation, stalking, physical violence, sexual harassment, sexual violence, theft, public

humiliation, destruction of property, or retaliation for asserting or alleging an act of bullying. This list is meant to be illustrative and non-exhaustive.

Cyberbullying means bullying through the use of technology or any electronic communication, including without limitation any transfer of signs, signals, writing, images, sounds, data, or intelligence of any nature transmitted in whole or in part by a wire, radio, electromagnetic system, photo-electronic system, or photo-optical system, including without limitation electronic mail, Internet communications, instant messages, or facsimile communications. *Cyberbullying* includes the creation of a webpage or weblog in which the creator assumes the identity of another person or the knowing impersonation of another person as the author of posted content or messages if the creation or impersonation creates any of the effects enumerated in the definition of *bullying*. *Cyberbullying* also includes the distribution by electronic means of a communication to more than one person or the posting of material on an electronic medium that may be accessed by one or more persons if the distribution or posting creates any of the effects enumerated in the definition of *bullying*.

Restorative measures means a continuum of school-based alternatives to exclusionary discipline, such as suspensions and expulsions, that: (i) are adapted to the particular needs of the school and community, (ii) contribute to maintaining school safety, (iii) protect the integrity of a positive and productive learning climate, (iv) teach students the personal and interpersonal skills they will need to be successful in school and society, (v) serve to build and restore relationships among students, families, schools, and communities, (vi) reduce the likelihood of future disruption by balancing accountability with an understanding of students' behavioral health needs in order to keep students in school, and (vii) increase student accountability if the incident of bullying is based on religion, race, ethnicity, or any other category that is identified in the Ill. Human Rights Act.

School personnel means persons employed by, on contract with, or who volunteer in a school district, including without limitation school and school district administrators, teachers, school social workers, school counselors, school psychologists, school nurses, cafeteria workers, custodians, bus drivers, school resource officers, and security guards.

Bullying Prevention and Response Plan

The Superintendent or designee shall develop and maintain a bullying prevention and response plan that advances the District's goal of providing all students with a safe learning environment free of bullying and harassment. This plan must be consistent with the requirements listed below; each numbered requirement, 1-12, corresponds with the same number in the list of required policy components in 105 ILCS 5/27-23.7(b) 1-12.

1. The District uses the definition of *bullying* as provided in this policy.
2. Bullying is contrary to State law and the policy of this District. However, nothing in the District's bullying prevention and response plan is intended to infringe upon any right to exercise free expression or the free exercise of religion or religiously based views protected under the [First Amendment to the U.S. Constitution](#) or under [Section 3 of Article I of the Illinois Constitution](#).
3. Students are encouraged to immediately report bullying. A report may be made orally or in writing to the Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any staff member with whom the student is comfortable speaking. Anyone, including staff members and parents/guardians, who has information about actual or threatened bullying is encouraged to report it to the District named officials or any staff member. The District named officials and all staff members are available for help with a bully or to make a report about bullying. Anonymous reports are also accepted; however, this shall not be construed to permit formal disciplinary action solely on the basis of an anonymous report.

Nondiscrimination Coordinator:

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4. Consistent with federal and State laws and rules governing student privacy rights, the Superintendent or designee shall promptly inform the parent(s)/guardian(s) of every all students involved in an alleged incident of bullying will be notified of such, along with threats, suggestions, or instances of self-harm determined to be the result of bullying, within 24 hours after the school's administration is made aware of the student's involvement in the incident. and discuss, aAs appropriate, the school's administration shall also discuss the availability of social work services, counseling, school psychological services, other interventions, and restorative measures. The school shall make diligent efforts to notify a parent or legal guardian, utilizing all contact information the school has available or that can be reasonably obtained within the 24-hour period. [PRESSPlus2](#)
5. The Superintendent or designee shall promptly investigate and address reports of bullying, by, among other things:
 - a. Making all reasonable efforts to complete the investigation within 10 school days after the date the report of a bullying incident was received and taking into consideration additional relevant information received during the course of the investigation about the reported bullying incident.

- b. Involving appropriate school support personnel and other staff persons with knowledge, experience, and training on bullying prevention, as deemed appropriate, in the investigation process.
- c. Notifying the Building Principal or school administrator or designee of the reported incident of bullying as soon as possible after the report is received.
- d. Consistent with federal and State laws and rules governing student privacy rights, providing parents/guardians of the students who are parties to the investigation information about the investigation and an opportunity to meet with the Building Principal or school administrator or his or her designee to discuss the investigation, the findings of the investigation, and the actions taken to address the reported incident of bullying.

The Superintendent or designee shall investigate whether a reported incident of bullying is within the permissible scope of the District's jurisdiction and shall require that the District provide the victim with information regarding services that are available within the District and community, such as counseling, support services, and other programs.

- 6. The Superintendent or designee shall use interventions to address bullying, that may include, but are not limited to, school social work services, restorative measures, social-emotional skill building, counseling, school psychological services, and community-based services.
- 7. A reprisal or retaliation against any person who reports an act of bullying **is prohibited**. Any person's act of reprisal or retaliation will be subject to disciplinary action, up to and including discharge with regard to employees, or suspension and/or expulsion with regard to students.
- 8. A student will not be punished for reporting bullying or supplying information, even if the District's investigation concludes that no bullying occurred. However, a person who is found to have falsely accused another of bullying, as a means of retaliation, as a means of bullying, or provided false information will be treated as either: (a) *bullying*, (b) student discipline up to and including suspension and/or expulsion, and/or (c) both (a) and (b) for purposes of determining any consequences or other appropriate remedial actions.
- 9. The District's bullying prevention and response plan is based on the engagement of a range of school stakeholders, including students and parents/guardians.
- 10. The Superintendent or designee shall post this policy on the District's publicly accessible website, if any, and include it in the student handbook, and, where applicable, post it where other policies, rules, and standards of conduct are currently posted. The policy must be distributed annually to parents/guardians, students, and school personnel (including new employees when hired), and must also be provided periodically throughout the school year to students and faculty.
- 11. Pursuant to State law and Board policy 2:240, *Board Policy Development*, the Board monitors this policy every two years by conducting a review and re-evaluation of this policy to make any necessary and appropriate revisions. The Superintendent or designee shall assist the Board with its re-evaluation and assessment of this policy's outcomes and effectiveness. Updates to this policy will reflect any necessary and appropriate revisions. This process shall include, without limitation:
 - a. The frequency of victimization;
 - b. Student, staff, and family observations of safety at a school;
 - c. Identification of areas of a school where bullying occurs;
 - d. The types of bullying utilized; and
 - e. Bystander intervention or participation.

The evaluation process may use relevant data and information that the District already collects for other purposes. Acceptable documentation to satisfy the re-evaluated policy submission

include one of the following:

- 1) An updated version of the policy with the amendment/modification date included in the reference portion of the policy;
- 2) If no revisions are deemed necessary, a copy of board minutes indicating that the policy was re-evaluated and no changes were deemed to be necessary; or
- 3) A signed statement from the Board President indicating that the Board re-evaluated the policy and no changes to it were necessary.

The Superintendent or designee must post the information developed as a result of the policy re-evaluation on the District's website, or if a website is not available, the information must be provided to school administrators, Board members, school personnel, parents/guardians, and students. Reviews and re-evaluations in years they are due must be submitted to ISBE by September 30.

12. The Superintendent or designee shall fully implement the Board policies, including without limitation, the following:
 - a. 2:260, *Uniform Grievance Procedure*. A student may use this policy to complain about bullying.
 - b. 2:265, *Title IX Sexual Harassment Grievance Procedure*. Any person may use this policy to complain about sexual harassment in violation of Title IX of the Education Amendments of 1972. [PRESSPlus3](#)
 - c. 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*. Any person may use this policy to complain about discrimination or harassment on the basis of race, color, or national origin in violation of Title VI of the Civil Rights Act of 1964 and/or the Illinois Human Rights Act. [PRESSPlus4](#)
 - d. 6:60, *Curriculum Content*. Bullying prevention and character instruction is provided in all grades in accordance with State law.
 - e. 6:65, *Student Social and Emotional Development*. Student social and emotional development is incorporated into the District's educational program as required by State law.
 - f. 6:235, *Access to Electronic Networks*. This policy states that the use of the District's electronic networks is limited to: (1) support of education and/or research, or (2) a legitimate business use.
 - g. 7:20, *Harassment of Students Prohibited*. This policy prohibits any person from harassing, intimidating, or bullying a student based on an identified actual or perceived characteristic (the list of characteristics in 7:20 is the same as the list in this policy).
 - h. 7:185, *Teen Dating Violence Prohibited*. This policy prohibits teen dating violence on school property, at school sponsored activities, and in vehicles used for school-provided transportation.
 - i. 7:190, *Student Behavior*. This policy prohibits, and provides consequences for, hazing, bullying, or other aggressive behaviors, or urging other students to engage in such conduct.
 - j. 7:315, *Restrictions on Publications; High Schools*. This policy prohibits students from and provides consequences for: (1) accessing and/or distributing at school any written, printed, or electronic material, including material from the Internet, that will cause substantial disruption of the proper and orderly operation and discipline of the school or school activities, and (2) creating and/or distributing written, printed, or electronic material,

including photographic material and blogs, that causes substantial disruption to school operations or interferes with the rights of other students or staff members.

LEGAL REF.:

[105 ILCS 5/10-20.14](#), [5/10-22.6\(b-20\)](#), [5/24-24](#), and [5/27-23.7](#).

[405 ILCS 49/](#), Children's Mental Health Act.

[775 ILCS 5/1-103](#), Ill. Human Rights Act.

[23 Ill.Admin.Code §§1.240](#), [1.280](#), and [1.295](#).

CROSS REF.: 2:240 (Board Policy Development), 2:260 (Uniform Grievance Procedure), 2:265 (Title IX [Sexual Harassment](#) Grievance Procedure), [2:270 \(Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited\)](#), 4:170 (Safety), 5:230 (Maintaining Student Discipline), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 6:235 (Access to Electronic Networks), 7:20 (Harassment of Students Prohibited), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:220 (Bus Conduct), 7:230 (Misconduct by Students with Disabilities), 7:240 (Conduct Code for Participants in Extracurricular Activities), 7:285 (Anaphylaxis Prevention, Response, and Management Program), 7:315 (Restrictions on Publications; High Schools)

REVIEWED: May 9, 2022, January 30, 2023

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/27-23.7, amended by P.A. 103-47, adding protected categories to the prohibition on bullying. The bases are also re-ordered to align with the order they are listed within the Ill. State Board of Education (ISBE) Model Bullying Prevention Policy (available at www.isbe.net/Documents/Model-Bullying-Prevention-Policy.pdf).

Additionally, 105 ILCS 5/27-23.7(f), added by P.A. 103-47, requires districts to collect non-identifiable data regarding verified allegations of bullying within the District and submit it in an annual report to ISBE by no later than August 15 of each year, beginning with the 2024-25 school year through the 2030-31 school year. ISBE must adopt rules for data submission that include but are not limited to: (1) a record of each verified allegation of bullying and action taken; and (2) whether the instance of bullying was based on actual or perceived characteristics identified in 105 ILCS 5/27-23.7(a) and, if so, lists the relevant characteristics. **Issue 114, March 2024**

PRESSPlus 2. Updated in response to 105 ILCS 5/27-23.7, amended by P.A. 103-47, requiring notification within 24 hours to the parents/guardians of students involved in bullying incidents. **Issue 114, March 2024**

PRESSPlus 3. Updated to incorporate the title change to 2:265, *Title IX Sexual Harassment Grievance Procedure*, in anticipation of Title IX rulemaking. **Issue 114, March 2024**

PRESSPlus 4. Updated in response to 105 ILCS 5/22-95 (final citation pending), added by P.A. 103-472, eff. 8-1-24, requiring a board to adopt a policy ¹²⁴ (or policies) that prohibits discrimination and

harassment based on race, color, and national origin, as well as retaliation. **Issue 114, March 2024**

Document Status: Draft Update

7:10-E Exhibit - Equal Educational Opportunities Within the School Community

The School District welcomes diversity in its schools. **Board Policy 7:10, *Equal Educational Opportunities*** cites the many civil rights laws that guarantee equal education opportunities to all students. In addition, the policies below address the equal educational opportunities, health, safety, and general welfare of students within the District. These policies are not a complete list, and depending on the factual context, another policy not specifically listed may apply:

1. 2:260, *Uniform Grievance Procedure*, contains the process for an individual to seek resolution of a complaint. A student may use this policy to complain about bullying. The District Complaint Manager shall address the complaint promptly and equitably.
2. 2:265, *Title IX Grievance Procedure*, contains the process that must be followed for complaints of Title IX harassment. [PRESSPlus1](#)
3. 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*, prohibits any person from discriminating against or harassing a student based on race, color, or national origin.
4. 6:65, *Student Social and Emotional Development*, requires that social and emotional learning be incorporated into the District's curriculum and other educational programs.
5. 7:10, *Equal Educational Opportunities*, requires that equal educational and extracurricular opportunities be available to all students without regard to, among other protected statuses, sex, sexual orientation, and gender identity.
6. 7:20, *Harassment of Students Prohibited*, prohibits any person from harassing, intimidating, or bullying a student based on an actual or perceived characteristic that is identified in the policy including, among other protected statuses, sex, sexual orientation, and gender identity.
7. 7:130, *Student Rights and Responsibilities*, recognizes that all students are entitled to rights protected by the U.S. and Illinois Constitutions and laws for persons of their age and maturity in a school setting.
8. 7:160, *Student Appearance*, prohibits students from dressing or grooming in such a way as to disrupt the educational process, interfere with a positive teaching/learning climate, or compromise reasonable standards of health, safety, and decency. It recognizes that students have the right to wear hairstyles historically associated with race, ethnicity, or hair texture, and to wear or accessorize the student's graduation attire with items associated with the student's cultural, ethnic, or religious identity, or other characteristic protected by State law.
9. 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*, contains the comprehensive structure for the District's bullying prevention program.
10. 7:250, *Student Support Services*, directs the Superintendent to develop protocols for responding to students' social, emotional, or mental health needs that impact learning.
11. 7:330, *Student Use of Buildings - Equal Access*, grants student-initiated groups or clubs the free use of school premises for their meetings, under specified conditions.
12. 7:340, *Student Records*, contains the comprehensive structure for managing school student records, keeping them confidential, and providing access as allowed or required.

PRESSPlus Comments

PRESSPlus 1. Updated in response to a five-year review. **Issue 114, March 2024**

Document Status: Draft Update - New

2:270 Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited

New/Unpublished Section

NEW

Discrimination and harassment on the basis of race, color, or national origin [PRESSPlus1](#) negatively affect a student's ability to learn and an employee's ability to work. Providing an educational and workplace environment free from such discrimination and harassment is an important District goal. The District does not discriminate on the basis of actual or perceived race, color, or national origin in any of its education programs or activities, and it complies with federal and State non-discrimination laws.

Examples of Prohibited Conduct [PRESSPlus2](#)

Examples of conduct that may constitute discrimination on the basis of race, color, or national origin include: disciplining students more harshly and frequently because of their race, color, or national origin; denying students access to high-rigor academic courses, extracurricular activities, or other educational opportunities based on their race, color, or national origin; denying language services or other educational opportunities to English learners; and assigning students special education services based on a student's race, color, or national origin.

Harassment is a form of prohibited discrimination. Examples of conduct that may constitute harassment on the basis of race, color, or national origin include: the use of racial, ethnic or ancestral slurs or stereotypes; taunts; name-calling; offensive or derogatory remarks about a person's actual or perceived race, color, or national origin; the display of racially-offensive symbols; racially-motivated physical threats and attacks; or other hateful conduct.

Making a Report or Complaint; Investigation Process [PRESSPlus3](#)

Individuals are encouraged to promptly report claims or incidences of discrimination or harassment based on race, color, or national origin to the Nondiscrimination Coordinator, a Complaint Manager, or any employee with whom the student is comfortable speaking. Reports under this policy will be processed under Board policy 2:260, *Uniform Grievance Procedure*.

Any District employee who receives a report or complaint of discrimination or harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator or a Complaint Manager. Any employee who fails to promptly comply may be disciplined, up to and including discharge.

Reports and complaints of discrimination or harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain an educational environment that is productive, respectful, and free of unlawful discrimination, including harassment.

This policy does not impair or otherwise diminish the existing rights of unionized employees to request an exclusive bargaining representative to be present during any investigatory interviews, nor does this policy diminish any rights available under an applicable collective bargaining agreement, including, but not limited to, a grievance procedure.

If the District fails to take necessary corrective action to stop harassment based on race, color, or national origin, further relief may be available through the Ill. Dept. of Human Rights (IDHR) or the U.S. Dept. of Education's Office for Civil Rights. [PRESSPlus4](#) To contact IDHR, go to: <https://dhr.illinois.gov/about-us/contact-idhr.html> or call (312) 814-6200 (Chicago) or (217) 785-5100 (Springfield).

Prevention and Response Program

The Superintendent or designee shall establish a prevention and response program to respond to complaints of discrimination based on race, color, and national origin, including harassment, and retaliation. The program shall include procedures for responding to complaints which: [PRESSPlus5](#)

1. Reduce or remove, to the extent practicable, barriers to reporting discrimination, harassment, and retaliation;
2. Permit any person who reports or is the victim of an incident of alleged discrimination, harassment, or retaliation to be accompanied when making a report by a support individual of the person's choice who complies with the District's policies and rules;
3. Permit anonymous reporting, except that an anonymous report may not be the sole basis of any disciplinary action;
4. Offer remedial interventions or take such disciplinary action as may be appropriate on a case-by-case basis;
5. Offer, but do not require or unduly influence, a person who reports or is the victim of an incident of harassment or retaliation the option to resolve allegations directly with the accused; and
6. Protects a person who reports or is the victim of an incident of harassment or retaliation from suffering adverse consequences as a result of a report of, investigation of, or a response to the incident.

Policy Posting and Distribution

This policy shall be posted on the District's website. [PRESSPlus6](#) The Superintendent shall annually inform staff members of this policy by posting it in a prominent and accessible location such as the District website, employee handbook, staff intranet site, [PRESSPlus7](#) and/or in other areas where policies and rules of conduct are made available to staff. The Superintendent shall annually inform students and their parents/guardians of this policy by posting it on the District's website [PRESSPlus8](#) and including an age-appropriate summary of the policy in the student handbook(s). [PRESSPlus9](#)

Enforcement

Any District employee who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to remedial action and/or disciplinary action, up to and including discharge.

Any District student who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to remedial action and/or disciplinary action, including but not limited to, suspension and expulsion consistent with Board policy 7:190, *Student Behavior*.

Any third party who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent, invitee, etc. Any person making a knowingly false accusation regarding prohibited conduct will likewise be subject to remedial and/or disciplinary action.

Retaliation Prohibited

Retaliation against any person for bringing complaints, participating in the complaint process, or otherwise providing information about discrimination or harassment based on race, color, or national origin is prohibited (see Board policy 2:260, *Uniform Grievance Procedure*).

Individuals should report allegations of retaliation to the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

LEGAL REF.:

42 U.S.C. §2000d, Title VI of the Civil Rights Act of 1964; 34 C.F.R. Part 100.

42 U.S.C. §2000e et seq., Title VII of the Civil Rights Act of 1964; 29 C.F.R. Part 1601.

105 ILCS 5/22-95 (final citation pending).

775 ILCS 5/1-101 et seq., Illinois Human Rights Act.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:190 (Student Behavior), 7:240 (Conduct Code for Participants in Extracurricular Activities)

PRESSPlus Comments

PRESSPlus 1. This policy is created in response to 105 ILCS 5/22-95 (final citation pending), added by P.A. 103-472, the Racism-Free Schools Law (RFSL). The law requires school districts to have a written policy (or policies) in place by 8-1-24 that prohibit discrimination and harassment based on race, color, and national origin, as well as retaliation. Like other non-discrimination and harassment policies in the PRM, this new policy utilizes the existing complaint process in sample policy 2:260, *Uniform Grievance Procedure*.

The policy must contain the following: (1) descriptions of various forms of discrimination and harassment based on race, color, and national origin, including examples; (2) the district's internal process for filing a complaint regarding a violation of the policy; (3) an overview of the district's prevention and response program that includes procedures for responding to complaints of discrimination and harassment based on race, color, and national origin and retaliation; (4) potential remedies for a violation of the policy; (5) a prohibition on retaliation for making a complaint or participating in the complaint process; (6) the legal recourse available to the Ill. Dept. of Human Rights (IDHR) and federal agencies if a district fails to take corrective action; and (7) directions on how to contact IDHR.

For more information, see the PRESS Issue 114 Update Memo and the footnotes of sample policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*, available at PRESS Online by logging in at www.iasb.com. **Issue 114, March 2024**

PRESSPlus 2. Required by 105 ILCS 5/22-95(b)(1)(A) (final citation pending), added by P.A. 103-472, eff. 8-1-24. The examples of discrimination and harassment under this subhead are based on definitions provided by the U.S. Dept. of Education's Office for Civil Rights, see

www2.ed.gov/about/offices/list/ocr/frontpage/faq/race-origin.html#racehar1 and www2.ed.gov/about/offices/list/ocr/docs/ocr-factsheet-shared-ancestry-202301.pdf, and the U.S. Equal Opportunity Employment Commission, see www.eeoc.gov/racecolor-discrimination. **Issue 114, March 2024**

PRESSPlus 3. Required by 105 ILCS 5/22-95(b)(1)(B) (final citation pending), added by P.A. 103-472, eff. 8-1-24. **Issue 114, March 2024**

PRESSPlus 4. Required by 105 ILCS 5/22-95(b)(1)(F). **Issue 114, March 2024**

PRESSPlus 5. Items 1-6 must be addressed in a district's procedures for responding to complaints of discrimination and harassment based on race, color, and national origin. See sample administrative procedure 2:270-AP, *Prevention and Response Program for Complaints of Discrimination and Harassment Based on Race, Color, and National Origin*, available at PRESS Online by logging in at www.iasb.com. **Issue 114, March 2024**

PRESSPlus 6. 105 ILCS 5/22-95(b)(3) (final citation pending), added by P.A. 103-472, eff. 8-1-24, requires districts to post this policy in their website if one exists. If the district does not maintain a website, strike this sentence, and use the Save Status "Adopted with Additional District Edits." **Issue 114, March 2024**

PRESSPlus 7. 105 ILCS 5/22-95(b)(2) (final citation pending), added by P.A. 103-472, eff. 8-1-24, requires this policy to be "posted in a prominent and accessible location and distributed in such a manner as to ensure notice of the policy to all employees." A district website or staff intranet site qualifies as a prominent and accessible location. If a district does not maintain a website and/or staff intranet, delete ~~District website~~ and/or ~~staff intranet site~~ from this sentence, as applicable, and use the Save Status "Adopted with Additional District Edits." **Issue 114, March 2024**

PRESSPlus 8. If the district does not maintain a website, delete ~~posting it on the District's website~~ and from the sentence, and use the Save Status "Adopted with Additional District Edits." **Issue 114, March 2024**

PRESSPlus 9. 105 ILCS 5/22-95(b)(3) (final citation pending), added by P.A. 103-472, eff. 8-1-24, requires districts to publish the policy in student handbook(s). The law also requires a district to annually distribute a "summary of the policy in accessible, age-appropriate language" to students and parents/guardians. The summary may, but does not have to be, included in a student handbook to satisfy the annual distribution requirement. For ease of administration, this sample policy refers to inclusion in the student handbook(s). Districts may find it cumbersome to include both the policy and an age-appropriate summary of the same policy in a handbook. Consult the board attorney for guidance if the district would like to include a hyperlink to the policy, rather than the full text of the policy in the handbook. The Ill. Principals Association maintains a handbook service that coordinates with PRESS material, Online Model Student Handbook (MSH), at: www.ilprincipals.org/msh. **Issue 114, March 2024**

Document Status: Draft Update - Rewritten

5:100 Staff Development Program

The Superintendent or designee shall implement a staff development program. [PRESSPlus1](#) The goal of the program shall be to update and improve the skills and knowledge of staff members in order to achieve and maintain a high level of job performance and satisfaction. Additionally, the development program for licensed staff members shall be designed to effectuate any School Improvement Plans so that student learning objectives meet or exceed goals established by the District and State.

Abused and Neglected Child Reporting Act (ANCRA) and *Erin's Law* Training

The staff development program shall include the Abused and Neglected Child Reporting Act (ANCRA) mandated reporter training and training on the awareness and prevention of child sexual abuse and grooming behaviors (*Erin's Law*) as follows (see Board policies 4:165, *Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors*, and 5:90, *Abused and Neglected Child Reporting*):

1. Within three months of employment, each staff member must complete mandated reporter training from a provider or agency with expertise in recognizing and reporting child abuse. Mandated reporter training must be completed again at least every three years.
2. By January 31 of every year, all school personnel must complete evidence-informed training on preventing, reporting, and responding to child sexual abuse, grooming behaviors (including *sexual misconduct* as defined in *Faith's Law*), [PRESSPlus2](#) and boundary violations.

In-Service Training Requirements

The staff development program shall provide, at a minimum, within six months of employment and renewed at least once every five years thereafter (unless required more frequently by other State or federal law), the in-service training of all District staff who work with pupils on: [PRESSPlus3](#)

1. Health conditions of students, including but not limited to training on:
 - a. Chronic health conditions of students;
 - b. Anaphylactic reactions and management, conducted by a person with expertise on anaphylactic reactions and management;
 - c. Management of asthma, prevention of asthma symptoms, and emergency response in the school setting; [PRESSPlus4](#)
 - d. The basics of seizure recognition and first aid and emergency protocols, consistent with best practice guidelines issued by the Centers for Disease Control and Prevention;
 - e. The basics of diabetes care, how to identify when a diabetic student needs immediate or emergency medical attention, and whom to contact in case of emergency;
 - f. Current best practices regarding identification and treatment of attention deficit hyperactivity disorder; and
 - g. How to respond to an incident involving life-threatening bleeding, including use of a school's trauma bleeding control kit, if applicable. [PRESSPlus5](#)

2. Social-emotional learning. Training may include providing education to all school personnel

about the content of the Illinois Social and Emotional Learning Standards, how they apply to everyday school interactions, and examples of how social emotional learning can be integrated into instructional practices across all grades and subjects.

3. Developing cultural competency, including but not limited to understanding and reducing implicit bias, including *implicit racial bias* as defined in 105 ILCS 5/10-20.61 (implicit bias training).
4. Identifying warning signs of mental illness, trauma, and suicidal behavior in youth, along with appropriate intervention and referral techniques, including resources and guidelines as outlined in 105 ILCS 5/2-3.166 (*Ann Marie's Law*).
5. Domestic and sexual violence and the needs of expectant and parenting youth, conducted by persons with expertise in domestic and sexual violence and the needs of expectant and parenting youth. Training shall include, but is not limited to:
 - a. Communicating with and listening to youth victims of domestic or sexual violence and expectant and parenting youth;
 - b. Connecting youth victims of domestic or sexual violence and expectant and parenting youth to appropriate in-school services and other agencies, programs, and services as needed;
 - c. Implementing the District's policies and procedures regarding such youth, including confidentiality; and
 - d. Procedures for responding to incidents of teen dating violence that take place at school, on school grounds, at school-sponsored activities, or in vehicles used for school-provided transportation as outlined in 105 ILCS 110/3.10 (see Board policy 7:185, *Teen Dating Violence Prohibited*).
6. Protections and accommodations for students, including but not limited to training on:
 - a. The federal Americans with Disabilities Act as it pertains to the school environment; and
 - b. Homelessness.
7. Educator ethics and responding to child sexual abuse and grooming behavior (see Board policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*); including but not limited to training on:
 - a. Teacher-student conduct;
 - b. School employee-student conduct; and
 - c. Evidence-informed training on preventing, recognizing, reporting, and responding to child sexual abuse and grooming as outlined in 105 ILCS 5/10-23.13 (*Erin's Law*).
8. Effective instruction in violence prevention and conflict resolution, conducted in accordance with the requirements of 105 ILCS 5/27-23.4 (violence prevention and conflict resolution education).

Additional Training Requirements

In addition, the staff development program shall include each of the following: [PRESSPlus6](#)

1. Ongoing professional development for teachers, administrators, school resource officers, and staff regarding the adverse consequences of school exclusion and justice-system involvement, effective classroom management strategies, culturally responsive discipline, the appropriate and available supportive services for the promotion of student attendance and engagement, and developmentally appropriate disciplinary methods that promote positive and healthy school climates.
2. Annual continuing education and/or training opportunities (professional standards) for school nutrition program directors, managers, and staff. Each school food authority's director shall document compliance with this requirement by the end of each school year and maintain documentation for a three-year period.

3. All high school coaching personnel, including the head and assistant coaches, and athletic directors must obtain online concussion certification by completing online concussion awareness training in accordance with 105 ILCS 25/1.15. Coaching personnel and athletic directors hired on or after 8-19-14 must be certified before their position's start date.
4. The following individuals must complete concussion training as specified in the Youth Sports Concussion Safety Act: coaches and assistant coaches (whether volunteer or employee) of an interscholastic athletic activity; nurses, licensed and/or non-licensed healthcare professionals serving on the Concussion Oversight Team; athletic trainers; game officials of an interscholastic athletic activity; and physicians serving on the Concussion Oversight Team.
5. For school personnel who work with hazardous or toxic materials on a regular basis, training on the safe handling and use of such materials.
6. For delegated care aides performing services in connection with a student's seizure action plan, training in accordance with 105 ILCS 150/, the Seizure Smart School Act.
7. For delegated care aides performing services in connection with a student's diabetes care plan, training in accordance with 105 ILCS 145/, the Care of Students with Diabetes Act.
8. For all District staff, annual sexual harassment prevention training.
9. Title IX requirements for training as follows (see Board policy 2:265, *Title IX Grievance Procedure*):
 - a. For all District staff, training on the definition of sexual harassment, the scope of the District's education program or activity, all relevant District policies and procedures, and the necessity to promptly forward all reports of sexual harassment to the Title IX Coordinator.
 - b. For school personnel designated as Title IX coordinators, investigators, decision-makers, or informal resolution facilitators, training on the definition of sexual harassment, the scope of the District's education program or activity, how to conduct an investigation and grievance process (including hearings, appeals, and informal resolution processes, as applicable), and how to serve impartially.
 - c. For school personnel designated as Title IX investigators, training on issues of relevance to create an investigative report that fairly summarizes relevant evidence.
 - d. For school personnel designated as Title IX decision-makers, training on issues of relevance of questions and evidence, including when questions and evidence about a complainant's sexual predisposition or prior sexual behavior are not relevant.
10. Training for all District employees on the prevention of discrimination and harassment based on race, color, and national origin in school as part of new employee training and at least once every two years. [PRESSPlus7](#)
11. Training for at least one designated employee at each school about the Prioritization of Urgency of Need for Services (PUNS) database and steps required to register students for it. [PRESSPlus8](#)

The Superintendent shall develop protocols for administering youth suicide awareness and prevention education to staff consistent with Board policy 7:290, *Suicide and Depression Awareness and Prevention*. [Q1](#)

LEGAL REF.:

20 U.S.C. §1681 et seq., Title IX of the Educational Amendments of 1972; 34 C.F.R. Part 106.

42 U.S.C. §1758b, Pub. L. 111-296, Healthy, Hunger-Free Kids Act of 2010; 7 C.F.R. Parts 210 and 235.

105 ILCS 5/2-3.62, 5/2-3.166, 5/3-11, 5/10-20.17a, 5/10-20.61, 5/10-22.6(c-5), 5/10-22.39, 5/10-23.12, 5/10-23.13, 5/22-80(h), 5/22-95, and 5/24-5.

105 ILCS 25/1.15, Interscholastic Athletic Organization Act.

105 ILCS 145/25, Care of Students with Diabetes Act

105 ILCS 150/25, Seizure Smart School Act.

105 ILCS 110/3, Critical Health Problems and Comprehensive Health Education Act.

325 ILCS 5/4, Abused and Neglected Child Reporting Act.

745 ILCS 49/, Good Samaritan Act.

775 ILCS 5/2-109 and 5/5A-103, Ill. Human Rights Act.

23 Ill.Admin.Code §§ 22.20, 226.800, and Part 525.

77 Ill.Admin.Code §527.800.

CROSS REF.: 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 3:40 (Superintendent), 3:50 (Administrative Personnel Other Than the Superintendent), 4:160 (Environmental Quality of Buildings and Grounds), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:250 (Leaves of Absence), 6:15 (School Accountability), 6:20 (School Year Calendar and Day), 6:50 (School Wellness), 6:160 (English Learners), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:270 (Administering Medicines to Students), 7:285 (Anaphylaxis Prevention, Response, and Management Program), 7:290 (Suicide and Depression Awareness and Prevention), 7:305 (Student Athlete Concussions and Head Injuries)

Questions and Answers:

***Required Question 1. For districts that have a practice of providing instruction in life-saving techniques and first-aid in their staff development programs, insert the following optional paragraph that restates 105 ILCS 5/3-11, 105 ILCS 110/3, and 77 Ill.Admin.Code §527.800:

"An opportunity shall be provided for all staff members to acquire, develop, and maintain the knowledge and skills necessary to properly administer life-saving techniques and first aid, including the Heimlich maneuver, cardiopulmonary resuscitation, and the use of an automated external defibrillator, in accordance with a nationally recognized certifying organization. Physical fitness facilities' staff must be trained in cardiopulmonary resuscitation and use of an automated external defibrillator."

Persons performing CPR are generally exempt from civil liability if they are trained in CPR (745 ILCS 49/10); persons performing automated external defibrillation are generally exempt from civil liability if they were trained and acted according to the standards of the American Heart Association (745 ILCS 49/12).

Would the board like to add the optional paragraph shown above, restating 105 ILCS 5/3-11, 105 ILCS 110/3, and 77 Ill.Admin.Code §527.800?

No. (Default)

Yes. (IASB will add the optional paragraph shown above, restating 105 ILCS 5/3-11, 105 ILCS 110/3, and 77 Ill.Admin.Code §527.800.)

PRESSPlus Comments

PRESSPlus 1. This policy is rewritten due to Public Act 103-542, which significantly streamlines school in-service training requirements into eight categories. Though P.A. 103-542 was to be effective on 1-1-24, most of its changes become operative on 7-1-24. As a result, legislative action during Veto Session amended the effective date of P.A. 103-542 to 7-1-24. For more information, see the footnotes of sample policy 5:100, *Staff Development Program*, available at PRESS Online by logging in at www.iasb.com.

This policy contains items on which collective bargaining may be required. Any policy that impacts upon wages, hours, and terms and conditions of employment, is subject to collective bargaining upon request by the employee representative, even if the policy involves an inherent managerial right. **Issue 114, March 2024**

PRESSPlus 2. Sexual misconduct under Faith's Law is defined in 105 ILCS 5/22-85.5(c), added by P.A. 102-676. **Issue 114, March 2024**

PRESSPlus 3. This list of in-service trainings is required by State law but only numbers 4, 5(d), and 7 are required to be specified in board policy. **Issue 114, March 2024**

PRESSPlus 4. Consult the board attorney about whether:

1. All asthma action plans should require immediate 911 calls based upon In re Estate of Stewart, 406 Ill.Dec. 345 (2nd Dist. 2016); In re Estate of Stewart, 412 Ill.Dec. 914 (Ill. 2017) (school district's appeal denied). The court held that a teacher's failure to dial 911 immediately upon a student's asthma attack was willful and wanton conduct, subjecting the school district to liability under the Local Governmental and Governmental Employees Tort Immunity Act.
2. The duties and responsibilities of the district when it asks for but does not receive an asthma action plan from a parent/guardian and the logistics of distributing any received plans to those employees who need to know based upon Stewart, above.

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PRESSPlus 5. From 6-30-23 through 7-1-24, 105 ILCS 5/10-22.39(g), added by P.A. 103-128, requires that at least once every two years, all District personnel be trained on methods to respond to trauma, including instruction on how to respond to an incident involving life-threatening bleeding and, if applicable, how to use a school's trauma kit. See 105 ILCS 5/10-20.85, added by P.A. 103-128, for a definition of *trauma kit*. To avoid confusion between trauma related to life-threatening bleeding and trauma as defined in 105 ILCS 5/3-11(b), added by P.A. 103-413, this policy uses the phrase *trauma bleeding control kit* instead of *trauma kit*.

Beginning with the 2024-25 school year, training on life-threatening bleeding must be completed within six months of employment and renewed within two years. Beginning with the 2027-28 school year, training on life-threatening bleeding must be completed within six months of employment and renewed at least once every five years thereafter. 105 ILCS 5/10-22.39(b-5)(7), added by P.A. 103-542, eff. 7-1-24. **Issue 114, March 2024**

PRESSPlus 6. Optional. These in-services and/or trainings are required by State and/or federal law but are not required to be specified in board policy. Putting this optional list into the policy will help the board monitor that the required in-service and training topics are being covered. While it is possible to *pick and choose*, this practice is likely to add more confusion to an already confusing responsibility. Unless noted, the School Code does not mandate the frequency with which the training must occur. Several other trainings that are mentioned in laws other than the School Code are addressed in other sample policies and procedures. **Issue 114, March 2024**

PRESSPlus 7. Updated in response to 775 ILCS 5/5A-103(c), added by P.A. 103-472, eff. 8-1-24. For training requirement details, see sample administrative procedure 2:270-AP, *Prevention and Response Program for Complaints of Discrimination and Harassment Based on Race, Color, and National Origin*, available at PRESS Online by logging in at www.iasb.com. **Issue 114, March 2024**

PRESSPlus 8. 105 ILCS 5/2-3.163(c), amended by P.A. 103-504. **Issue 114, March 2024**

Document Status: Review and Monitoring

2:50 Board Member Term of Office

The term of office for a School Board member begins immediately after both of the following occur: [PRESSPlus1](#)

1. The election authority canvasses the votes and declares the winner(s); this occurs within 21 days after the consolidated election held on the first Tuesday in April in odd-numbered years.
2. The successful candidate takes the oath of office as provided in Board policy 2:80, *Board Member Oath and Conduct*.

The term ends 4 years later when the successor assumes office.

LEGAL REF.:

[10 ILCS 5/2A-1.1, 5/22-17](#), and [5/22-18](#).

[105 ILCS 5/10-10, 5/10-16](#), and [5/10-16.5](#).

CROSS REF.: 2:30 (School District Elections), 2:80 (Board Member Oath and Conduct), 2:210 (Organizational School Board Meeting)

ADOPTED: November 15, 2021

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 114, March 2024

Document Status: Review and Monitoring

2:60 Board Member Removal from Office

If a majority of the School Board determines that a Board member has willfully failed to perform his or her official duties, it may request the Regional Superintendent to remove such member from office. [PRESSPlus1](#)

LEGAL REF.:

[105 ILCS 5/3-15.5.](#)

CROSS REF.: 2:70 (Vacancies on the School Board - Filling Vacancies)

ADOPTED: November 15, 2021

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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Issue 114, March 2024

Document Status: Review and Monitoring

2:140 Communications To and From the Board

The School Board welcomes communications from staff members, parents/guardians, students, and community members. Individuals may submit questions or communications for the School Board's consideration to the Superintendent or may use the electronic link to the Board's email address(es) posted on the District's website. [PRESSPlus1](#)

The Superintendent or designee shall:

1. Ensure that the home page for the District's website contains an active electronic link to the email address(es) for the School Board, and
2. During the Board's regular meetings, report for the Board's consideration all questions or communications submitted through the active electronic link along with the status of the District's response in the Board meeting packet.

If contacted individually, Board members will refer the person to the appropriate level of authority, except in unusual situations. Board members' questions or communications to staff or about programs will be channeled through the Superintendent's office. Board members will not take individual action that might compromise the Board or District. There is no expectation of privacy for any communication sent to the Board or its members, whether sent by letter, email, or other means.

Board Member Use of Electronic Communications

For purposes of this section, *electronic communications* includes, without limitation, electronic mail, electronic chat, instant messaging, texting, and any form of social networking. Electronic communications among a majority or more of a Board-quorum shall not be used for the purpose of discussing District business. Electronic communications among Board members shall be limited to: (1) disseminating information, and (2) messages not involving deliberation, debate, or decision-making. The following list contains examples of permissible electronic communications:

- Agenda item suggestions
- Reminders regarding meeting times, dates, and places
- Board meeting agendas or information concerning agenda items
- Individual emails to community members, subject to the other limitations in this policy

In accordance with the Open Meetings Act and the Oath of Office taken by Board members, individual Board members will not (a) reply to an email on behalf of the entire Board, or (b) engage in the discussion of District business through electronic communications with a majority of a Board-quorum.

LEGAL REF.:

[5 ILCS 120/](#), Open Meetings Act.

[50 ILCS 205/20](#), Local Records Act.

CROSS REF.: 2:220 (School Board Meeting Procedure), 3:30 (Chain of Command), 8:110 (Public Suggestions and Concerns)

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 114, March 2024

Document Status: Review and Monitoring

2:140-E Exhibit - Guidance for Board Member Communications, Including Email Use

The Open Meetings Act (OMA) requires the School Board to discuss District business only at a properly noticed Board meeting. [5 ILCS 120/](#). Other than during a Board meeting, a majority or more of a Board-quorum may not engage in contemporaneous interactive communication, whether in person or electronically, to discuss District business. This *Guidance* assumes a Board has seven members and covers issues arising from Board policy 2:140, *Communications To and From the Board*. [PRESSPlus1](#)

Communications Between or Among Board Members and/or the Superintendent Outside of a Properly Noticed Board Meeting

1. The Superintendent or designee is permitted to email information to Board members. For example, the Superintendent may email Board meeting agendas and supporting information to Board members. When responding to a single Board member's request, the Superintendent should copy all other Board members and include a *do not reply/forward* alert to the group, such as: **"BOARD MEMBER ALERT: This email is in response to a request. Do not reply or forward to the group but only to the sender."**
2. Board members are permitted to discuss any matter except District business with each other, whether in person or by telephone or email, regardless of the number of members participating in the discussion. For example, they may discuss league sports, work, or current events.
3. Board members are permitted to provide information to each other, whether in person or by telephone or email, that is non-deliberative and non-substantive. Examples of this type of communication include scheduling meetings and confirming receipt of information.
4. A Board member is not permitted to discuss District business with more than one other Board member at a time, whether in person or by telephone or email. Stated another way, a Board member may discuss District business in person or by telephone or email with only one other Board member at a time. However, a Board member should not facilitate interactive communication by discussing District business in a series of visits with, or telephone calls or emails to, Board members individually.
5. A Board member should include a *do not reply/forward* alert when emailing a message concerning District business to more than one other Board member. The following is an example of such an alert: **"BOARD MEMBER ALERT: This email is not for interactive discussion purposes. The recipient should not reply to it or forward it to any other individual."**
6. Board members should not forward email received from another Board member.

When Must the Electronic Communications Sent or Received by Individual Board Members Be Disclosed Pursuant to a Freedom of Information Act (FOIA) Request?

An electronic communication must be disclosed if it is a *public record* as defined by FOIA, unless a specific exemption applies. A public record is any recorded information "pertaining to the transaction of public business, regardless of physical form or characteristics, having been prepared by or for, or having been or being used by, received by, in the possession of, or under the control of any public body." [5 ILCS 140/2](#). Email sent or received by an individual Board member may be, depending on

the content and circumstances, subject to disclosure as a *public record* (unless a FOIA exemption is applicable).

If a Board member uses a District-provided device or email address to discuss public business, the email is subject to disclosure under FOIA, barring an applicable exemption. If a Board member uses a private device and email address, the communication is subject to FOIA if it satisfies this test:

First, the communication pertains to the transaction of public business, and

Second, the communication was: (1) prepared by a public body, (2) prepared for a public body, (3) used by a public body, (4) received by a public body, (5) possessed by a public body, and/or (6) controlled by a public body.

This test is from the appellate court decision in *City of Champaign v. Madigan*, 992 N.E.2d 629 (Ill.App.4th 2013).

The following *examples* describe FOIA's treatment of electronic communications:

1. If an electronic communication does not pertain to public business, it is not a public record and is not subject to a FOIA request.
2. An electronic communication pertaining to public business that is:
 - a. Sent and/or received by an individual Board member using a personal electronic device and personal email address while he or she is at home or work **would not be a public record**. Individual Board members, alone, cannot conduct school District business. As stated earlier, emails among a majority or more of a Board-quorum violate OMA and, thus, are subject to disclosure during proceedings to enforce OMA.
 - b. Sent and/or received by an individual Board member on a District-issued device or District-issued email address **will be a public record** and subject to FOIA. The electronic communication is under the control of the District.
 - c. Received by an individual Board member on a personal electronic device and then forwarded by the Board member to a District-owned device or server **will be a public record** and subject to FOIA. The electronic communication is under the control of the District.
 - d. Received by an individual Board member using a personal electronic device and personal email address, and then forwarded by the Board member to enough members to constitute a majority or more of a Board-quorum **will be a public record** and subject to FOIA. The electronic communication is in the District's possession.
 - e. Either sent to or from a Board member's personal electronic device during a Board meeting **will be a public record** and subject to FOIA. The electronic communication is in the District's possession because Board members were functioning collectively as a public body.

The District's Freedom of Information Officer and/or Board Attorney will help determine when a specific communication must be disclosed pursuant to a FOIA request.

When Must Electronic Communications Be Retained?

Email that qualifies under FOIA as a *public record* will need to be stored pursuant to the Local Records Act (LRA), only if it is evidence of the District's organization, function, policies, procedures, or activities or contains informational data appropriate for preservation. [50 ILCS 205/](#). An example is any email from a Board officer concerning a decision made in his or her capacity as an officer. If a Board

member uses his or her personal email, he or she must copy this type of email to the appropriate District office where it will be stored. If made available, Board members should use their email accounts provided by the District, and the District will automatically store the official record messages. The District will delete these official record messages as provided in an applicable, approved **retention schedule**. Of course, email pertaining to public business that is sent or received by a Board Member using a District-issued device or email address will be subject to FOIA, even if the email does not need to be retained under the LRA.

Important: Do not destroy any email concerning a topic that is being litigated without obtaining the Board attorney's direction. In federal lawsuits, there is an automatic discovery of virtually all types of electronically created or stored data that might be relevant. Attorneys will generally notify their clients at the beginning of a legal proceeding not to destroy any electronic records that might be relevant. This is referred to as a *litigation hold*. For more discussion of a litigation hold, see 2:250-AP2, *Protocols for Record Preservation and Development of Retention Schedules*. In addition, any person who knowingly with the intent to defraud any party destroys, removes, or conceals any public record commits a Class 4 felony. [50 ILCS 205/4](#).

DATED: November 15, 2021

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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Issue 114, March 2024

Document Status: Review and Monitoring

4:20 Fund Balances

The Superintendent or designee shall maintain fund balances adequate to ensure the District's ability to maintain levels of service and pay its obligations in a prompt manner in spite of unforeseen events or unexpected expenses. The Superintendent or designee shall inform the Board whenever it should discuss drawing upon its reserves or borrowing money. [PRESSPlus1](#)

The School District seeks to maintain a June 30th year-end fund balance to expense ratio of no less than 30% using the cash basis method of accounting for the Operating Funds including Education, Operation & Maintenance, Transportation, IMRF/Social Security and Working Cash. Said calculation will exclude the June "early property tax collections" and any working cash bond proceeds assigned for capital projects or asset replacement.

CROSS REF.: 4:10 (Fiscal and Business Management), 4:80 (Accounting and Audits)

ADOPTED: November 15, 2021

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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Issue 114, March 2024

Document Status: Review and Monitoring

4:110 Transportation

The District shall provide free transportation for any student in the District who resides: (1) at a distance of one and one-half miles or more from his or her assigned school, unless the School Board has certified to the Ill. State Board of Education that adequate public transportation is available, or (2) if adequate public transportation is not available, within one and one-half miles from his or her assigned school where walking to or from school or to or from a pick-up point or bus stop would constitute a *serious safety hazard* due to either (a) vehicular traffic or rail crossing, (b) *a course or pattern of criminal activity*, as defined in the Ill. Streetgang Terrorism Omnibus Prevention Act, [740 ILCS 147/](#), or (c) pupils within the one and one-half (1 ½) mile limit may be granted permission to ride buses using regularly established routes provided space is available after accommodating students residing more than one and one-half miles from school. A student's parent(s)/guardian(s) may file a petition with the Board requesting transportation due to the existence of a serious safety hazard. Free transportation service and vehicle adaptation is provided for a special education student if included in the student's individualized educational program. The District may provide transportation to and from school-sponsored activities. Non-public school students shall be transported in accordance with State law. Homeless students shall be transported in accordance with [Section 45/1-15](#) of the Education for Homeless Children Act. Foster care students shall be transported in accordance with [Section 6312\(c\)](#) (5)(B) of the Elementary and Secondary Education Act. [PRESSPlus1](#)

If a student is at a location within the District, other than his or her residence, for child care purposes at the time for transportation to and/or from school, that location may be considered for purposes of determining the one and one-half miles from the school attended. Unless the Superintendent or designee establishes new routes, pick-up and drop-off locations for students in day care must be along the District's regular routes. The District will not discriminate among types of locations where day care is provided, which may include the premises of licensed providers, relatives' homes, or neighbors' homes.

Bus schedules and routes shall be determined by the Superintendent or designee and shall be altered only with the Superintendent or designee's approval and direction. In setting the routes, the pick-up and discharge points should be as safe for students as possible.

No school employee may transport students in school or private vehicles unless authorized by the administration.

Every vehicle regularly used for the transportation of students must pass safety inspections in accordance with State law and Ill. Dept. of Transportation regulations. The strobe light on a school bus may be illuminated only when the bus is actually being used as a school bus and (1) is stopping or stopped for loading or discharging students on a highway outside an urban area, or (2) is bearing one or more students. The Superintendent shall implement procedures in accordance with State law for accepting comment calls about school bus driving.

All contracts for charter bus services must contain the clause prescribed by State law regarding criminal background checks for bus drivers.

The Superintendent or designee shall develop and implement a pre-trip and post-trip inspection procedure to ensure that the school bus driver: (1) tests the two-way radio or cellular radio telecommunication device and ensures that it is functioning properly before the bus is operated, and (2) walks to the rear of the bus before leaving the bus at the end of each route, work shift, or work day, to check the bus for children or other passengers in the bus. Each contract between the District and a private sector school bus company must require the company to have a pre- and post-trip inspection policy to ensure that no passenger is left behind or remains on the vehicle at the end of a route. The policy must contain, at a minimum, the requirements listed in this policy.

LEGAL REF.:

[20 U.S.C. §6312\(c\)\(5\)\(B\)](#), Elementary and Secondary Education Act.

[42 U.S.C. §11431](#) *et seq.*, McKinney-Vento Homeless Assistance Act.

[105 ILCS 5/10-22.22](#) and [5/29-1](#) *et seq.*

[105 ILCS 45/1-15](#) and [/1-17](#).

[625 ILCS 5/1-148.3a-5](#), [5/1-182](#), [5/11-1414.1](#), [5/12-813.1](#), [5/12-815](#), [5/12-816](#), [5/12-821](#), and [5/13-109](#).

[23 Ill.Admin.Code §§1.510](#) and [226.750](#); [Part 120](#).

[92 Ill.Admin.Code Part 440](#).

CROSS REF.: 4:170 (Safety), 5:100 (Staff Development Program), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:280 (Duties and Qualifications), 6:140 (Education of Homeless Children), 6:170 (Title I Programs), 7:220 (Bus Conduct)

ADOPTED: November 15, 2021

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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Issue 114, March 2024

Document Status: Review and Monitoring

5:35 Compliance with the Fair Labor Standards Act

Job Classifications [PRESSPlus1](#)

The Superintendent will ensure that all job positions are identified as either "exempt" or "non-exempt" according to State law and the Fair Labor Standards Act (FLSA) and that employees are informed whether they are "exempt" or "non-exempt." "Exempt" and "non-exempt" employee categories may include certificated and non-certificated job positions. All non-exempt employees, whether paid on a salary or hourly basis, are covered by minimum wage and overtime provisions.

Workweek and Compensation

The workweek for District employees will be 12:00 a.m. Sunday until 11:59 p.m. Saturday. Non-exempt employees will be compensated for all hours worked in a workweek including overtime. For non-exempt employees paid a salary, the salary is paid for a 40-hour workweek even if an employee is scheduled for less than 40 hours. "Overtime" is time worked in excess of 40 hours in a single workweek.

Overtime

Please refer to the applicable collective bargaining agreement(s).

For employees not covered by a current applicable bargaining agreement:

A non-exempt employee shall not work overtime without his or her supervisor's express approval. All supervisors of non-exempt employees shall: (1) monitor overtime use on a weekly basis and report such use to the business office, (2) seek the Superintendent or designee's written pre-approval for any long term or repeated use of overtime that can be reasonably anticipated, (3) ensure that overtime provisions of this policy and the FLSA are followed, and (4) ensure that employees are compensated for any overtime worked. Accurate and complete time sheets of actual hours worked during the workweek shall be signed by each employee and submitted to the business office. The business office will review work records of employees on a regular basis, make an assessment of overtime use, and provide the assessment to the Superintendent. In lieu of overtime compensation, non-exempt employees may receive compensatory time-off, according to Board policy 5:310, *Compensatory Time-Off*.

Suspension Without Pay

No exempt employee shall have his or her salary docked, such as by an unpaid suspension, if the deduction would cause a loss of the exempt status. Licensed employees may be suspended without pay in accordance with Board policy 5:240, *Suspension*. Non-licensed employees may be suspended without pay in accordance with Board policy 5:290, *Employment Termination and Suspensions*.

Implementation

The Superintendent or designee shall implement the policy in accordance with the FLSA, including its required notices to employees. In the event of a conflict between the policy and State or federal law,

the latter shall control.

LEGAL REF.:

[820 ILCS 105/4a](#).

Fair Labor Standards Act, [29 U.S.C. §201](#) *et seq.*, [29 C.F.R. Parts 516, 541, 548, 553, 778, and 785](#).

CROSS REF.: 5:240 (Suspension), 5:290 (Employment Termination and Suspensions), 5:310 (Compensatory Time-Off)

ADOPTED: November 15, 2021

PRESSPlus Comments

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Issue 114, March 2024

Document Status: Review and Monitoring

5:40 Communicable and Chronic Infectious Disease

The Superintendent or designee shall develop and implement procedures for managing known or suspected cases of a communicable and chronic infectious disease involving District employees that are consistent with State and federal law, Illinois Department of Public Health rules, and School Board policies. [PRESSPlus1](#)

An employee with a communicable or chronic infectious disease will be permitted to retain his or her position whenever, after reasonable accommodations and without undue hardship, there is no substantial risk of transmission of the disease to others, provided an employee is able to continue to perform the position's essential functions. An employee with a communicable and chronic infectious disease remains subject to the Board's employment policies including sick and/or other leave, physical examinations, temporary and permanent disability, and termination.

LEGAL REF.:

[42 U.S.C. §12101](#) *et seq.*, Americans With Disabilities Act, amended by the Americans with Disabilities Act Amendments Act (ADAAA), [Pub. L. 110-325](#); [29 C.F.R. §1630.1](#) *et seq.*

[29 U.S.C. §791](#), Rehabilitation Act of 1973; [34 C.F.R. §104.1](#) *et seq.*

[105 ILCS 5/24-5](#).

[20 ILCS 2305/6](#), Department of Public Health Act.

[820 ILCS 40/](#), Personnel Record Review Act.

[77 Ill.Admin.Code Part 690](#), Control of Communicable Diseases.

CROSS REF.: 2:150 (Committees), 4:180 (Pandemic Preparedness; Management; and Recovery), 5:30 (Hiring Process and Criteria), 5:180 (Temporary Illness or Temporary Incapacity)

ADOPTED: November 15, 2021

PRESSPlus Comments

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Issue 114, March 2024

Document Status: Review and Monitoring

6:40 Curriculum Development

Adoption [PRESSPlus1](#)

The Superintendent shall recommend a comprehensive curriculum that is aligned with:

1. The District's educational philosophy and goals,
2. Student needs as identified by research, demographics, and student achievement and other data,
3. The knowledge, skills, and abilities required for students to become life-long learners,
4. The minimum requirements of State and federal law and regulations for curriculum and graduation requirements,
5. The curriculum of non-District schools that feed into or from a District school, provided that the necessary cooperation and information is available,
6. The Illinois State Learning Standards and any District learning standards, and
7. Any required State or federal student testing.

The School Board will adopt, upon recommendation of the Superintendent, a curriculum that meets the above criteria.

Experimental Educational Programs and Pilot Projects

The Superintendent may recommend experimental educational programs and/or pilot projects for Board consideration. Proposals must include goals, material needs, anticipated expenses, and an evaluation process. The Superintendent shall submit to the Board periodic progress reports for programs that exceed one year in duration and a final evaluation with recommendation upon the program's completion.

Development

The Superintendent shall develop a curriculum review program to monitor the current curriculum and promptly suggest changes to make the curriculum more effective, to take advantage of improved teaching methods and materials, and to be responsive to social change, technological developments, student needs, and community expectations.

The Superintendent shall report to the Board as appropriate, the curriculum review program's efforts to:

1. Regularly evaluate the curriculum and instructional program.
2. Ensure the curriculum continues to meet the stated adoption criteria.
3. Include input from a cross-section of teachers, administrators, parents/guardians, and students, representing all schools, grade levels, disciplines, and specialized and alternative programs.
4. Coordinate with the process for evaluating the instructional program and materials.

The Superintendent shall develop and provide subject area curriculum guides to appropriate staff members.

LEGAL REF.:

[20 U.S.C. §1681](#), Title IX of the Education Amendments of 1972, implemented by [34 C.F.R. Part 106](#).

[105 ILCS 5/10-20.8](#) and [5/10-19](#).

CROSS REF.: 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 6:70 (Teaching About Religions), 6:80 (Teaching About Controversial Issues) 6:100 (Using Animals in the Educational Program), 6:110 (Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program), 6:120 (Education of Children with Disabilities), 6:130 (Program for the Gifted), 6:135 (Accelerated Placement Program), 6:140 (Education of Homeless Children), 6:145 (Migrant Students), 6:150 (Home and Hospital Instruction), 6:160 (English Learners), 6:170 (Title I Programs), 6:180 (Extended Instructional Programs), 7:10 (Equal Educational Opportunities), 7:15 (Student and Family Privacy Rights)

ADOPTED: November 15, 2021

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Issue 114, March 2024

Document Status: Review and Monitoring

6:185 Remote Educational Program

The Superintendent shall develop, maintain, and supervise a remote educational program consistent with [105 ILCS 5/10-29](#). The remote educational program shall provide an opportunity for qualifying students to participate in an educational program delivered by the District in a location outside of a school. [PRESSPlus1](#)

The remote educational program shall:

1. Align its curriculum with the Ill. Learning Standards and Board policies 6:10, *Educational Philosophy and Objectives* and 6:15, *School Accountability*.
2. Offer instruction and educational experiences consistent with those given to students at the same grade level in the District through compliance with Board policies 6:30, *Organization of Instruction* and 6:300, *Graduation Requirements*.
3. Provide instructors that meet the teacher qualifications in Board policy 5:190, *Teacher Qualifications*. Instructors are responsible for the following elements of the program:
 - a. Planning instruction,
 - b. Diagnosing learning needs,
 - c. Prescribing content delivery through class activities,
 - d. Assessing learning,
 - e. Reporting outcomes to administrators and parents/guardians, and
 - f. Evaluating the effects of instruction.
4. Provide a remote educational program anytime during the period of time from and including the opening date to the closing date of the District's regular school term. It may operate on any calendar day, notwithstanding whether it is a student attendance day or institute day on the District's calendar or any other provision of law restricting instruction on that day. The District's regular school term is established by Board policies 2:20, *Powers and Duties of the School Board; Indemnification*, and 6:20, *School Year Calendar and Day*. The remote educational program may be offered outside of the regular school term as part of any authorized summer school program.
5. Establish a system to determine student participation in instruction in alignment with Board policy 6:20, *School Year Calendar and Day*.
6. Approval of students in the program will be on a space-available basis.
7. Authorize the Superintendent or designee to approve students for participation in the program when the student shows evidence of:
 - a. Enrollment in the District pursuant to Board policies 7:60, *Residence* and 7:30, *Student Assignment*.
 - b. Prior approval from their individualized educational program (IEP) team, if applicable.
 - c. How the remote educational program best serves the student's individual learning needs.
 - d. A consistent, appropriate attendance record, no disciplinary record, and a 2.5 minimum

grade point average.

8. Include a process for developing and approving a written remote educational plan for each student participating in the program.
9. Require students to complete their participation in the program within 12 months, unless the student's participation is extended by the District.
10. Require students to participate in all assessments administered by the District pursuant to State and federal law and Board policy 6:340, *Student Testing and Assessment Program*.
11. Align with the requirements of Board policy 7:340, *Student Records*.
12. Comply with other State and federal laws and align with all applicable Board policies. This includes the Superintendent submitting a copy of this policy to the Ill. State Board of Education along with any amendments to it and any data on student participation.
13. Be monitored by the Board pursuant to Board policy 2:240, *Board Policy Development*, and included as a topic for discussion in the annual report required by Board policy 6:10, *Educational Philosophy and Objectives*. It shall include a discussion of the process for renewal of the program when applicable.

LEGAL REF.:

[105 ILCS 5/10-29.](#)

[23 Ill.Admin.Code §226.360.](#)

CROSS REF.: 2:20 (Powers and Duties of the School Board; Indemnification), 2:240 (Board Policy Development), 5:190 (Teacher Qualifications), 6:10 (Educational Philosophy and Objectives), 6:15 (School Accountability), 6:20 (School Year Calendar and Day), 6:30 (Organization of Instruction), 6:300 (Graduation Requirements), 6:340 (Student Testing and Assessment Program), 7:30 (Student Assignment and Intra-District Transfer), 7:60 (Residence), 7:340 (Student Records)

~~ADOPTED: November 15, 2021~~

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Issue 114, March 2024

8. Discussion Items

A. 2023-24 Strategic Plan-1st Read

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DUPAGE HIGH SCHOOL DISTRICT 88 STRATEGIC PLAN

The District 88 Administration is pleased to recommend that the Board of Education adopt the district's updated strategic plan, effective June 23, 2024.

The Strategic Plan Committee met from August to December, and the plan was shared with District 88 staff members throughout October and November, during which time they were able to provide input and feedback. From January to May, Superintendent Dr. Jean Barbanente met with 27 community groups, intergovernmental agencies, local legislators and District 88 parent/guardian groups, along with pupils in the Superintendent Student Advisory Committee, to gather feedback about the strategic plan. The response during the meetings was very positive and complimentary of the district's programming, direction, supports for students and community partnerships. To view the presentation that was shared, go to www.dupage88.net/StrategicPlanSlides2024.

The strategic plan was last reviewed and adopted during the 2018-19 school year, and the updated plan will help maintain the district's commitment to providing an environment that promotes excellence for all students and prepares each child for a successful future. The updated plan truly reflects the depth and breadth of our work, and it will be a living document that serves as the foundation on which we operate and forms the basis of our efforts.

The plan consists of three overarching areas of focus, or "pillars."

1. **Teaching and Learning:** Advancing excellence for all through culturally responsive curriculum, instruction, assessment practices, programming, resources and services.
2. **Student Voice, Climate and Culture:** Advancing excellence for all through a culture of inclusion and belonging, where all students feel safe, seen, heard, valued and respected.
3. **Family and Community as Agency:** Advancing excellence for all through family and community partnerships, expanding authentic opportunities and experiences for students.
 - Each pillar has three goals, and each goal is measured by corresponding metrics.
 - The district's updated Mission is "to prepare students to be college and career ready in a diverse society."
 - The district's updated Vision is "to cultivate inclusive and rigorous learning opportunities for students to pursue individualized pathways to success."

To display the content of the plan visually – and to ensure it's tangible and meaningful – the district implemented a corresponding online dashboard. This site will be updated annually on Nov. 1 and shows the metrics in each area through data points, statistics, charts and graphs.

We have a responsibility to be transparent with and accountable to our stakeholders, and the strategic plan and online dashboard allow us to meet that objective. To view District 88's updated strategic plan and online dashboard, go to www.dupage88.net/StrategicPlan2023.

DUPAGE HIGH SCHOOL

DISTRICT 88

ADDISON TRAIL
WILLOWBROOK
Building Futures



DuPage High School District 88 Strategic Plan

For more information about District 88's Strategic Plan, and to view the district's Strategic Plan Dashboard, scan the QR code at right, or go to www.dupage88.net/StrategicPlan2023.



TEACHING AND LEARNING

Advancing excellence for all through culturally responsive curriculum, instruction, assessment practices, programming, resources and services.

**Read more on the reverse side.*



STUDENT VOICE, CLIMATE AND CULTURE

Advancing excellence for all through a culture of inclusion and belonging, where all students feel safe, seen, heard, valued and respected.

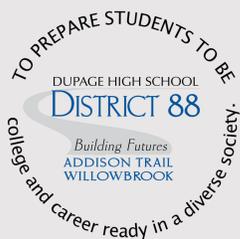
**Read more on the reverse side.*



FAMILY AND COMMUNITY AS AGENCY

Advancing excellence for all through family and community partnerships, expanding authentic opportunities and experiences for students.

**Read more on the reverse side.*



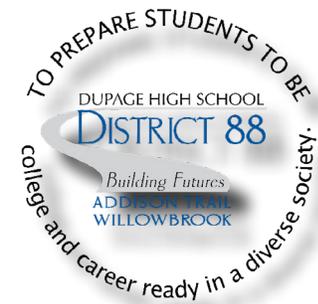
DISTRICT 88 MISSION

The mission of DuPage High School District 88 is to prepare students to be college and career ready in a diverse society.

DISTRICT 88 VISION

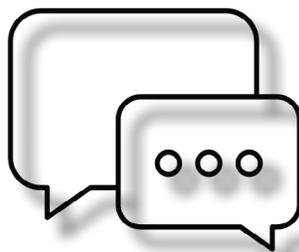
The vision of DuPage High School District 88 is to cultivate inclusive and rigorous learning opportunities for students to pursue individualized pathways to success.

DuPage High School District 88 Strategic Plan



TEACHING AND LEARNING GOALS

- 1** Increase Reading and Math Achievement for ALL students using rigorous, externally validated curriculum, comprehensive academic supports, consistent grading/assessment practices and equitable distribution of resources to reflect their diversity and unique experiences.
- 2** Increase graduation rates by implementing multiple and diverse pathways to access post-secondary environments and individualized 4-year planning.
- 3** Increase the number of college credits and career certifications earned by students through the expansion of college-level curriculum and credentialed career pathways.



STUDENT VOICE, CLIMATE AND CULTURE GOALS

- 1** Increase student participation through the expansion and diversification of extracurricular programs that honor the creativity, ambitions, cultures and identities of all students.
- 2** Increase student belonging through restorative and trauma-informed policies, procedures, interventions and mental health supports, reflecting diverse student voices and experiences.
- 3** Increase supports for the unique needs of students through the expansion of staff credentials, robust professional development opportunities and culturally responsive hiring practices.



FAMILY AND COMMUNITY AS AGENCY GOALS

- 1** Increase family engagement, both in person and virtually, through comprehensive communication and programming in multiple languages.
- 2** Increase partnerships with community organizations, agencies and businesses.
- 3** Increase trust and transparency with all stakeholders through sound fiscal management, superior facility management, intergovernmental commitments and comprehensive communication efforts.

DUPAGE HIGH SCHOOL

DISTRICT 88

ADDISON TRAIL
WILLOWBROOK
Building Futures



Plan Estratégico del Distrito 88 de Escuelas Secundarias de DuPage



Para más información sobre el Plan Estratégico del Distrito 88, y para ver el Tablero del Plan Estratégico del distrito, escanee el código QR en la derecha, o visite www.dupage88.net/StrategicPlan2023.



ENSEÑANZA Y APRENDIZAJE

Avanzar hacia la excelencia para todos a través de un plan de estudios, una enseñanza, unas prácticas de evaluación, una programación, unos recursos y unos servicios que tengan en cuenta las diferencias culturales.

**Lea más en el reverso.*



VOZ DE LOS ESTUDIANTES, CLIMA Y CULTURA

Avanzar hacia la excelencia para todos a través de una cultura de inclusión y pertenencia, en la que todos los estudiantes se sientan seguros, vistos, escuchados, valorados y respetados.



FAMILIA Y COMUNIDAD COMO AGENCIA

Avanzar hacia la excelencia para todos a través de asociaciones familiares y comunitarias, ampliando oportunidades y experiencias auténticas para los estudiantes.

**Lea más en el reverso.*

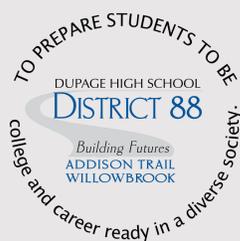
MISIÓN DEL DISTRITO

88

La misión del Distrito 88 de Escuelas Secundarias de DuPage es preparar a los estudiantes a estar listos para la universidad y la carrera en una sociedad diversa.

VISIÓN DEL DISTRITO 88

La visión del Distrito 88 de Escuelas Secundarias de DuPage es cultivar oportunidades de aprendizaje inclusivas y rigurosas para que los estudiantes sigan caminos individualizados que los lleven al éxito.

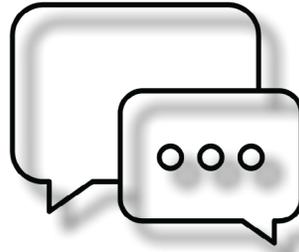


Plan Estratégico del Distrito 88 de Escuelas Secundarias de DuPage



OBJETIVOS DE ENSEÑANZA Y APRENDIZAJE

- 1** Aumentar el rendimiento en lectura y matemáticas de TODOS los estudiantes utilizando un currículo riguroso y validado externamente, apoyos académicos integrales, prácticas consistentes de calificación/ evaluación y distribución equitativa de recursos para reflejar su diversidad y experiencias únicas.
- 2** Aumentar las tasas de graduación implementando trayectorias múltiples y diversas para acceder a entornos postsecundarios y una planificación individualizada de 4 años.
- 3** Aumentar el número de créditos universitarios y certificaciones profesionales obtenidas por los estudiantes a través de la expansión del plan de estudios de nivel universitario y las vías de carrera con credenciales.



VOZ DE LOS ESTUDIANTES, CLIMA Y CULTURA

- 1** Aumentar la participación de los estudiantes a través de la ampliación y diversificación de programas extracurriculares que honren la creatividad, las ambiciones, las culturas y las identidades de todos los estudiantes.
- 2** Aumentar la pertenencia de los estudiantes a través de políticas, procedimientos, intervenciones y apoyos de salud mental restaurativos e informados sobre los traumas, que reflejen las diversas voces y experiencias de los estudiantes.
- 3** Aumentar el apoyo a las necesidades únicas de los estudiantes mediante la ampliación de las credenciales del personal, sólidas oportunidades de desarrollo profesional y prácticas de contratación culturalmente sensibles.



LA FAMILIA Y LA COMUNIDAD COMO OBJETIVOS DE LA AGENCIA

- 1** Aumentar la participación de las familias, tanto en persona como virtualmente, a través de una comunicación y una programación completas en varios idiomas.
- 2** Aumentar las asociaciones con organizaciones, agencias y empresas de la comunidad.
- 3** Aumentar la confianza y la transparencia con todas las partes interesadas a través de una administración fiscal sólida, una administración superior de las instalaciones, compromisos intergubernamentales y esfuerzos integrales de comunicación.

TO: Dr. Jean Barbanente
Board of Education

DATE: June 4, 2024

FROM: Mr. Ryan Domeracki

RE: Property, Casualty, Liability Insurance Renewal 2024-25

We have been a member of the Collective Liability Insurance Cooperative (CLIC) since November 2004. CLIC is a self-funded insurance cooperative currently representing 190 school districts throughout Illinois. The coverage includes all property, automobile, general liability, boiler/machinery, school board liability, crime, student accident, concussion, excess property, excess liability, cyber risk, fiduciary liability and if needed, foreign travel and builders' risk. The executive summary of the renewal along with specific limits of coverage by type, deductible and other related information is attached.

The annual renewal meeting for 2024-25 was held May 16, 2024 with the final program funding approved by the membership. Therefore, our annual premiums, including the separate fiduciary policy, will be \$421,300 (\$419,100+\$2,200) which reflects an increase of \$21,937 or 5.5% (last year's renewal was 9.2%). This renewal reflects both our five-year loss ratio that decreased slightly to 99.8% from the prior year 101.4%, the hardening insurance market and the ongoing challenge to secure cyber risk coverage. Our five-year loss ratio resulted in a premium debit of 7.4% and it is primarily due to the air conditioning chiller claim in 2018-19 and the culvert washout claim in 2019-20. As you will see in the attached CLIC Pool renewal letter, there are a number of coverage areas that are experiencing escalation in both frequency and severity of claim costs. In addition, they highlight some of the global market trends that affect the pricing, particularly cyber-attacks targeting school districts. The CLIC pool continues to provide extensive coverage at competitive pricing levels exclusively for schools.

They continue their strong commitment to address the escalating cyber risk with professional services to both harden our operations to prevent such actions and, if necessary, assist when such events take place. The fact is that school districts are easy targets for these ransomware attacks and the financial impact is far exceeding the pricing from insurance carriers. The technology staff have been actively working to protect the district and comply with the insurance underwriting conditions that should reduce the risk of such an event. During this past year we continued to require multi-factor authentication measures for all staff as well as conduct several phishing exercises to find areas of improvement and to educate the staff. We expect there will be further differentiation of membership and pricing by the CLIC pool for those that are implementing procedures, training and investing to minimize their cyber risk. Ultimately the purchase of insurance is an opportunity to shift some of the risk of financial exposure and operational disruption.

We complete an annual comprehensive risk assessment and claim review with the insurance pool to then target areas to minimize future losses and target safety training. We appreciate the quality of the program and professional services for both loss control and claims handling that the CLIC pool provides. We look forward to continuing to work with the CLIC pool service teams, and their partners, to minimize our risk exposure and protect the district.



Collective Liability Insurance Cooperative (CLIC)
DuPage High School District #88
 Member Cost Comparison

Coverage Description	Additional Description	2023-2024	2024-2025	% Change
Fixed Costs				
Package (includes General Liability, Auto Liability, Garage Liability, Police Professional/Security Guards, Bullying and Crime)		\$10,560	\$11,650	
Property (including Auto Physical Damage)	\$500,000,000 Limit	\$85,837	\$97,656	
Boiler & Machinery		\$6,419	\$6,657	
School Board Legal Liability	\$20,000 Deductible	\$14,356	\$14,945	
Excess Liability	\$41M xs \$1M Limit	\$20,819	\$25,089	
Student Accident - Mandatory		\$22,823	\$22,730	
Student Accident - Catastrophic		\$3,935	\$3,919	
Pollution Liability		\$4,869	\$5,365	
Primary Cyber Liability ⁽¹⁾	\$2M Limit; \$25,000 Deductible	\$34,187	\$27,016	
Excess Cyber Liability		\$0	\$0	
Crisis Protect		\$1,931	\$2,068	
RPA Administration Fee		\$15,558	\$16,180	
Gallagher Bassett Services Claims Administration Fee		\$3,213	\$3,369	
Gallagher Bassett Services Loss Control Fee		\$995	\$995	
CLIC Program Management Operating Fee		N/A	N/A	
Total Fixed Costs		\$225,502	\$237,639	5.4%
Variable Costs				
Loss Fund - Package	includes actuarial debit/credit ⁽²⁾	\$163,417	\$174,188	
Actuarial Debit/Credit - Package		15.3%	7.4%	
Loss Fund - School Board Legal Liability	includes actuarial debit/credit ⁽²⁾	\$8,294	\$7,273	
Actuarial Debit/Credit - School Board Legal Liability		20.0%	-11.7%	
Total Variable Costs		\$171,711	\$181,461	5.7%
Statistical Information				
Total Insurable Values (Includes Vehicles)		\$357,877,014	\$372,733,051	4.2%
Students		3,935	3,919	-0.4%
Vehicles		30	30	0.0%
Total Property & Casualty Program Costs:		\$397,213	\$419,100	5.5%

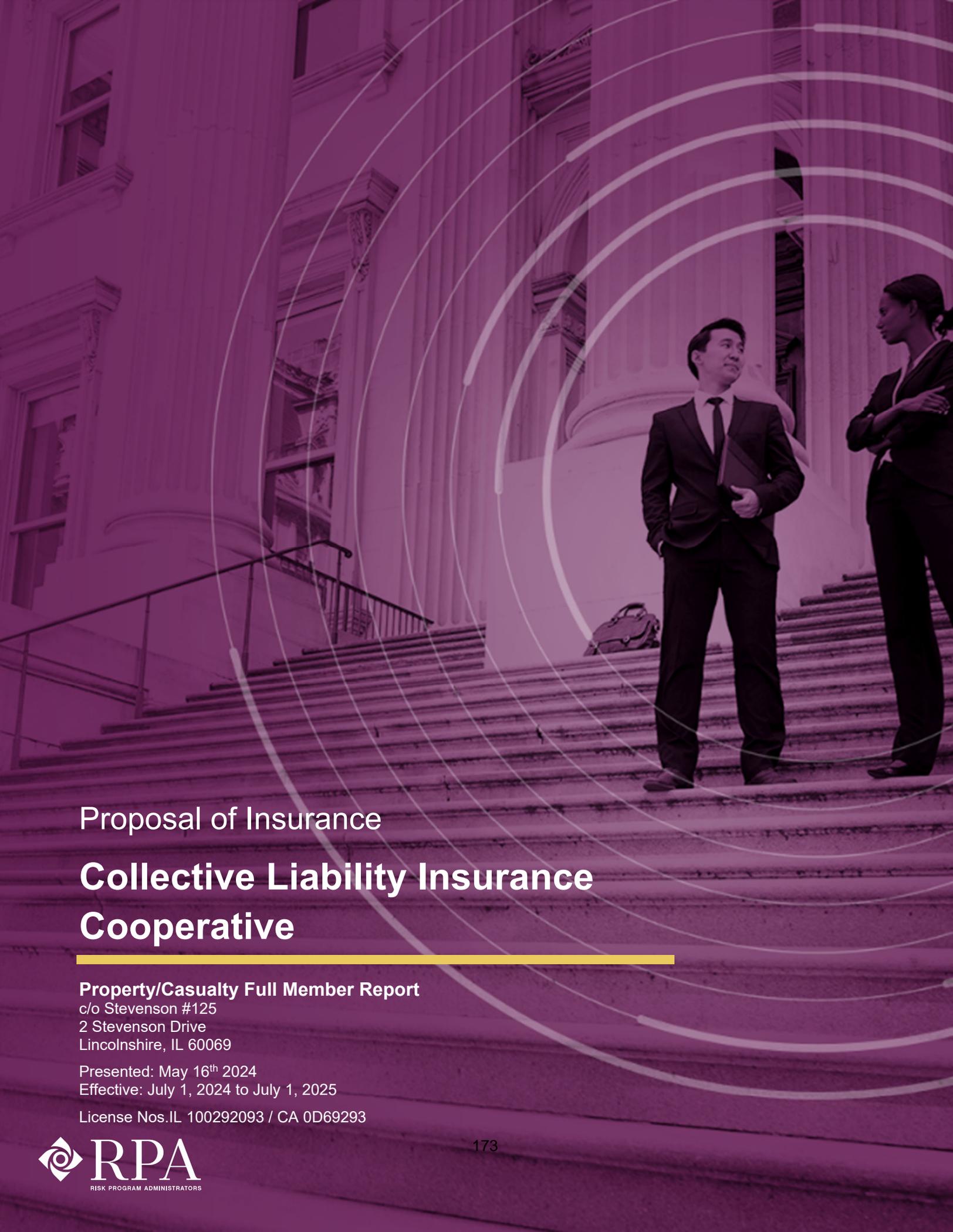
(1) Full Limit for Ransomware. If your district is not receiving the "Full Limit" for Ransomware that means your district is receiving a sublimit as Multi-Factor Authentication (MFA) was not being completely engaged when renewal info was collected this past January. This sublimit can be removed with completion of the MFA Attestation form included in your district's electronic packet to be delivered week of 5/20.

(2) Actuarial Debit/Credit is provided by independent audit firm Milliman, Inc. based on each district's loss experience for the past 5 years, not including the current year.



Collective Liability Insurance Cooperative (CLIC)
DuPage High School District #88
Fiduciary Liability Cost Comparison

Line of Coverage	Company	2023-2024	2024-2025	% Change
Fiduciary Liability	Federal Insurance Company (Chubb)	\$2,150	\$2,200	2%
Total Fiduciary Liability Program Costs Due for July 1, 2024-2025			\$2,200	



Proposal of Insurance

Collective Liability Insurance Cooperative

Property/Casualty Full Member Report

c/o Stevenson #125
2 Stevenson Drive
Lincolnshire, IL 60069

Presented: May 16th 2024

Effective: July 1, 2024 to July 1, 2025

License Nos.IL 100292093 / CA 0D69293

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Executive Summary

PROPERTY/CASUALTY

As CLIC on July 1, 2024 embarks upon its 42nd year of service to Illinois Public School Districts, we are honored to continue providing our services to all of you.

As we began the CLIC 2024\2025 renewal process we have continued for the past 6 years to see a “hard” market for public entities. It is clear that challenges continue on the property side of the market, but we also are seeing challenges on the casualty side of the market due to rising automobile claims, and social inflation and “nuclear” jury awards on general liability claims.

On the property side of the market, the large double digit rate increases are not as prevalent as in past years, but rate increases are still more moderate in part due to the following reasons:

- Wild fires, freezes and convective storms continue to plague the market. In fact during the second quarter of 2023 the Midwest saw catastrophic claims on 88 of 90 days. The Midwest is the new loss leader for property claims.
- The reinsurance market is experiencing its most dislocated market since 2005. This is having a direct impact on both how much protection carriers themselves can afford, and as a direct result, the limits they can offer to clients.
- Insurance to value is still part of the conversation in 2024. If clients have not had a recent appraisal within 3 years, carriers are mandating that risks get an updated appraisal.

The continued increases in loss costs and the factors driving nuclear verdicts and social inflation in casualty claims are at the fore front of concern for carriers and reinsurers. The carriers are taking a hard line stance on their books of businesses and rate increases and limit decreases are due to a few of the following reasons:

- Automobile continue to be a loss leader. Lack of qualified bus drivers in schools is driving up claims not only from a frequency stand point but from a severity standpoint.
- Increased practices such as third party litigation spending and strategies such as time limit demands are becoming the new norm.
- Legal advertising and attorney spending has reached nearly 1 billion annually. Those levels have never been seen before and are expected to continue to rise.

For CLIC 2024 Package renewal we met early with our reinsurance carrier, Great American Insurance Company, in early February. During our negotiations, it was brought up that CLIC did see some significant movement on cases involving sexual abuse, automobile liability and general liability from prior policy terms. Our reinsurers and their actuaries have taken the movement on various claim files into account when pricing the 2024 renewal. Our carrier gave us three potential models to consider for the 2024/2025 renewal. Fortunately last year (2023/2024) CLIC added an annual aggregate deductible under the casualty coverage in the amount of \$500,000 to the policy. This deductible allowed CLIC to fund through equity and not pass any costs on to our members. By keeping this in play for the 2024/2025 policy term, our reinsurance gave us a very competitive renewal in spite of increased several claims.

Our long term Boiler strategic partner, Chubb Insurance Company, has announced that CLIC again qualified for a rate guaranteed in 2024 and afforded an extension of that guarantee another year subject to a favorable loss ratio. Please remember while the rate remains the same, the exposure did increase due to higher schedule of values reported by our membership.

In regards to the excess property renewal we again negotiated a very competitive rate for the 2024/2025 policy term with our reinsuring partner Travelers. We were able to keep our program limits in place and we avoided having the carrier adding a margin clause which could penalize a district in the case of a loss if the building is not insured properly within a certain percentage of its replacement cost valuation. Our renewal rate is extremely competitive when compared to other program rates for K-12 school districts uninsured placement in Illinois, which continues to see rates in the 9-16 cent range per \$100 in value.

CLIC also has embraced upon a design study with often similar pools of our size to explore a potential property captive. The January results have been favorable and we hope to get it off the ground by July 1, 2025.

Last year we did an extensive marketing effort on CLIC's School Board legal Liability coverage. This resulted in moving the coverage to Lexington Insurance Company, which is an AIG company. Our average loss rates on this line of coverage from 2014 to 2019 exceeded 127%. Insurers typically target a loss rate of 40% - 50% to be profitable and make money. This line of coverage continues to be marred by questionable HR decisions in our schools that lead to significant EPLI claims and IEP\Due Process matters that continue to rise each year, exhausting through member deductibles and the cooperative's claims dollars through entire process. For the 2024\2025 policy term our carrier has given us a competitive renewal.

As previously discussed, the excess liability carriers continue to under quote in fear of the "nuclear" sexual abuse case, or the significant bus crash (which Illinois unfortunately did see this year) that results in the excess layers being exhausted. CLIC has experienced substantial increases in reserves on 5 claims, which required notification to higher limit carriers. We conducted an extensive marketing effort to find carriers willing to be a partners with 37 million limit in liability protection, with no exclusions for sexual abuse, TBI or Violent acts. This line of coverage will see a rate increase, but still below the average increase that educational risks have seen over the last year.

The state of the cyber market place continues to show signs of stabilization for risks that have engaged in preventative mitigation measures. We also were able to speak highly of CLIC's engagement of cyber loss control through our partnership with Secure Halo. Our first year engagement with secure Halo has gone so well that CLIC will now increase the members hours of mandatory cyber security consulting form (4) hours to (8) hours at no cost to our members. Our 2024 cyber renewal is competitive and higher limits are available to all members.

We are completing year 1 of a 2 year rate guarantee on CLIC's student accident program, with our current insuring partner Gerber. For the 2024\2025 policy term, Gerber has offered a rollover of the rate guarantee.

CLIC's remaining ancillary lines of coverage like Gallagher Crisis Protect (GCP) and pollution liability will see minimal increases. In regards to GCP world events like the riots in Hati, the ongoing Russia\Ukraine war are causing reinsurance cost to increase and be passed back into the marketplace in the form of premium increases. In regards to the Pollution Coverage the area of concern deals with mold claims. These claims,

while not frequent, can lead to a severe claim issue and 2-3 of these a year can easily negate all of the premium a carrier collects.

CLIC's 2024\2025 renewal pricing, limits and deductibles remain very competitive. We are pleased to see districts approaching us from other less competitive pooled programs, seeking to join CLIC. These districts recognize that CLIC offers more than just cost savings. They appreciate our comprehensive coverage offerings and the tools we provide to help improve their claims processes and ensure the safety of their schools.

CLIC continues to build upon its status in the Self-Insured pool world as one of the premier Scholastic Risk Management Cooperatives.

We would like to thank you and your staff for your support and cooperation you exhibit to our team.

Yours Truly,



Michael J. McHugh
Area Senior Executive Vice President
Program Administrator



Tyler MacKenzie
Account Executive – Key Accounts
Program Administrator



Byron Given
Branch President
Program Administrator

Program Renewal Highlights

2024-2025 ENHANCEMENTS

CLIC/Great American Package – Reinsurance Agreement/MOC Document

- ◆ Maintained Current Retention Structure (i.e. no increases)
- ◆ Premium increase of 11% in spite of \$6M+ in Claims activity
- ◆ Significant Premium Credit provided to self-insure Aggregate Stop Loss cover

CLIC/Travelers Excess Property – Reinsurance Agreement/MOC Document

- ◆ Maintained extremely competitive rate in spite of high single digit increase
- ◆ Annual Aggregate Deductible continues to provide negotiation leverage
- ◆ Reasonable inflationary rate increase of 3.25%

Federal Insurance Company (Chubb) Boiler & Machinery

- ◆ Flat Rate renewal
- ◆ Exposures contributed to nominal premium increase
- ◆ Boiler Inspections and Loss Mitigation resources continue to be provided

QBE Insurance Corporation – School Board Legal Liability

- ◆ Slight Loss Fund Decrease
- ◆ Maintained current Member Deductible & Cooperative SIR structure
- ◆ Nominal Premium increase below Loss Trend Averages

CLIC/Excess Liability Reinsurers

- ◆ Increased overall limit by \$5M by adding an additional reinsurer partner
- ◆ True “Per Member” Limits – No Program Aggregates
- ◆ Full coverage for Sexual Misconduct of \$41M

Ironshore Specialty – Pollution Liability

- ◆ \$2M in Mold cover continues to be provided
- ◆ Moderate increase driven by rising property valuations and school book performance
- ◆ Webinar on Mold Matter to be held on July 9th

ACE – Cyber Liability

- ◆ Achieved a 21.6% Premium decrease
- ◆ Program policy providing up to \$5M in Per Member Limits
- ◆ Insuring partner that will be able to look at options in future (ex. Cooperative Retention)

Gerber Life Student Accident

- ◆ Flat Rate in accordance with Rate Guarantee
- ◆ Slight Decrease based on downward trend in Student Count

Gallagher Crisis Protect

- ◆ Nominal Increase based on World Events
- ◆ Continued cover for Civil Commotion

2023-2024 ENHANCEMENTS

CLIC/Great American Package – Reinsurance Agreement/MOC Document

- ◆ Engaged Annual Aggregate Deductible

- ◆ Nominal Premium Increase of just over 1%
- ◆ Loss Fund Increase purely driven by Property Exposure

CLIC/Travelers Excess Property – Reinsurance Agreement/MOC Document

- ◆ Nominal Inflation trend in comparison to marketplace
- ◆ No Increases to Annual Aggregate Deductible
- ◆ Rate increase less than marketplace average

Federal Insurance Company (Chubb) Boiler & Machinery

- ◆ Continued Rate Guarantee into another year
- ◆ Premium Increase purely driven by Exposures
- ◆ Resources for mitigating losses continue to be provided

QBE Insurance Corporation – School Board Legal Liability

- ◆ Negated Fixed Cost Increases by focusing on Variable Costs
- ◆ No increases to Member Deductibles
- ◆ No increases to Cooperative Retention

CLIC/Excess Liability Reinsurers

- ◆ Full coverage for Sexual Misconduct of \$36M
- ◆ Replacement of Insurer partner looking to exclude Abuse
- ◆ Favorable increases in comparison to marketplace

Ironshore Specialty – Pollution Liability

- ◆ Maintained \$2M in Mold coverage
- ◆ Nominal rate increase in spite of claims activity
- ◆ Resources for avoiding Mold losses

Cowbell – Cyber Liability

- ◆ Achieved a Premium decrease
- ◆ Gained capacity for members seeking additional limit
- ◆ No program aggregates in place

Gerber Life Student Accident

- ◆ Pre-K thru 8th Grade Rates decreased
- ◆ 9th thru 12th Grade Rates decreased
- ◆ Catastrophic limit increased to \$7M

Gallagher Crisis Protect

- ◆ Nominal Increase based on World Events
- ◆ Continued cover for Civil Commotion

2022-2023 ENHANCEMENTS

CLIC/Great American Package – Reinsurance Agreement/MOC Document

- ◆ Nominal Increase to Premium Rate (3%)
- ◆ Modest Decrease to Loss Fund (2.9%)
- ◆ Options for Additional GL & SBLL Capacity looked at

CLIC/Travelers Excess Property – Reinsurance Agreement/MOC Document

- ◆ Maintained a Rate of just over 2 cents per \$100 in values

- ◆ No Deductible or Retention Increases
- ◆ No coverage cutbacks (i.e. Flood remains at \$60M)

Federal Insurance Company (Chubb) Boiler & Machinery

- ◆ Rate Guarantee extended another year
- ◆ Continuing to provide training seminars on Boiler & Machinery Risk Engineering topic
- ◆ Continue to provide discounted Infrared Electrical Inspection surveys for Members

QBE Insurance Corporation – School Board Legal Liability

- ◆ Legal Panel Re-Reviewed
- ◆ Nominal Increase to Premium & Loss Fund Rate
- ◆ Continued access to Enquiron Helpline services – provided at no cost

CLIC/Excess Liability Reinsurers

- ◆ Able to maintain full coverage for Sexual Abuse/Molestation
- ◆ Favorable Increases with Reinsurer Partner based on Market Conditions
- ◆ Approached the Major Players in Public Entity Liability

Ironshore Specialty – Pollution Liability

- ◆ Rate increase of 6.31% due to limited marketplace capacity
- ◆ Mold Coverage maintained, however deductible increased to \$100k
- ◆ Other than Mold Deductible increased to \$35k to eliminate attritional losses

Cowbell – Cyber Liability

- ◆ Cyber Security Loss Control to Members to better their Risk
- ◆ Continued “Per Member Aggregate”
- ◆ Continued Coverage in Place for Every Member

Gerber Life Student Accident

- ◆ Pre-K thru 8th Grade Rates were flat
- ◆ 9th thru 12th Grade Rates also flat
- ◆ Year 2 of a Two-Year Rate Guarantee

Gallagher Crisis Protect

- ◆ Flat Premium

2021-2022 ENHANCEMENTS

CLIC/Great American Package – Reinsurance Agreement/MOC Document

- ◆ Looked at increasing capacity to \$2MM for all General Liability claims
- ◆ Single Digit Increases on both Premium and Loss Fund
- ◆ Continue to allow Property Losses within CLIC’s SIR to erode the Aggregate Stop Loss Coverage

CLIC/Travelers Excess Property – Reinsurance Agreement/MOC Document

- ◆ Increase of just under 6% despite market conditions that continue to remain unfavorable
- ◆ Rate per \$100 in values still below 2 cents
- ◆ Probable Maximum Loss study utilized to confirm limit adequacy

Federal Insurance Company (Chubb) Boiler & Machinery

- ◆ Two-Year Rate Guarantee provided subject to a Loss Ratio of 35% or less
- ◆ Continuing to provide training seminars on Boiler & Machinery Risk Engineering topic
- ◆ Providing 20 days of discounted Infrared Electrical Inspection surveys

QBE Insurance Corporation – School Board Legal Liability

- ◆ Results of Reboot continue to show significant decrease on legal costs
- ◆ Cooperative Retention Increased to further Self-Insure
- ◆ Enquiron Helpline services – provided at no cost

CLIC/Excess Liability Reinsurers

- ◆ Able to maintain full coverage for Sexual Abuse/Molestation
- ◆ Added a Reinsurer partner allowing for a Total Liability limit per member of \$36MM
- ◆ Approached over 10 Public Entity reinsurers to submit bids

Ironshore Specialty – Pollution Liability

- ◆ Rate increase of 5% due to moderate claims activity over last 5 years (2016 – Current = \$800k)
- ◆ Continued Mold coverage with a competitive deductible of \$50,000

Lloyd’s of London – Cyber Liability

- ◆ Five (5) Webinar Workshops geared towards Cybersecurity Needs
- ◆ Continued “Per Member Aggregate”
- ◆ Paladin Shield software for Endpoint Monitoring protection

Gerber Life Student Accident

- ◆ Pre-K thru 8th Grade Rates decreased by almost 6%
- ◆ 9th thru 12th Grade Rates decreased by 3%
- ◆ Two-Year Rate Guarantee provided for Mandatory & Catastrophic Rates

Gallagher Crisis Protect

- ◆ Nominal decrease to premium
- ◆ Elevated deductible for Civil Unrest due to world events

2020-2021 ENHANCEMENTS

CLIC/Great American Package – Reinsurance Agreement/MOC Document

- ◆ Modest premium and loss fund increase
- ◆ Continued Access to Great American’s Public Sector Risk Management Portal
- ◆ Obtained optional Quotation to remove Aggregate Stop Loss coverage
- ◆ Obtained loss fund option with a \$2MM Property Retention

CLIC/Travelers Excess Property – Reinsurance Agreement/MOC Document

- ◆ Despite very unfavorable market conditions maintained a rate under 2 cents per \$100 in values
- ◆ Conducted a Probable Maximum Loss study to ensure CLIC’s Property limits are adequate
- ◆ 15 markets responded to bid solicitation and could not compete with Travelers renewal terms

Federal Insurance Company (Chubb) Boiler & Machinery

- ◆ Minimal increase on premium despite \$1MM+ in losses over last 5 years
- ◆ Continuing to provide an offsite training session on Boiler & Machinery Risk Engineering topic
- ◆ Providing 20 days of discounted Infrared Electrical Inspection surveys

QBE Insurance Corporation – School Board Legal Liability

- ◆ Early on results of Reboot have shown a significant decrease on legal costs
- ◆ Loss Fund decreased by 16% over prior year
- ◆ Enquiron Helpline services – provided at no cost

CLIC/Excess Liability Reinsurers

- ◆ Able to maintain full coverage for Sexual Abuse/Molestation
- ◆ Added a Reinsurer partner allowing for a Total Liability limit per member of \$36MM
- ◆ Approached over 10 Public Entity reinsurers to submit bids

Ironshore Specialty – Pollution Liability

- ◆ Flat renewal in spite of moderate claims activity (\$500k+ in 2018/2019)
- ◆ Continued Mold coverage with a competitive deductible of \$50,000

Lloyd’s of London – Cyber Liability

- ◆ Ransomware Training and Phishing campaign for all members
- ◆ Option to directly contract for additional Cyber Security loss control services
- ◆ Increased limit to \$2MM Per Member for a modest premium charge
- ◆ Option for members to individually purchase additional \$3MM in limit

Gerber Life Student Accident

- ◆ 2-Year Rate Guarantee from 2019/2020 resulted in a flat renewal
- ◆ Continues to be an important coverage in controlling Liability reinsurance costs

Gallagher Crisis Protect

- ◆ Maintained a flat premium
- ◆ Members will continue to receive a \$1,000,000 limit for an extremely competitive premium

2019-2020 ENHANCEMENTS

CLIC

- ◆ Returned Equity to the Membership for the second consecutive year
- ◆ Year-over-year Ultimate Losses have improved by almost \$1,400,000
- ◆ Since June 30, 2018, Total Projected Surplus increased by just over \$955,000 to a new projected Surplus of \$26,424,150

CLIC/Great American Package – Reinsurance Agreement/MOC Document

- ◆ Flat renewal Premium and slight decrease on Loss Fund for Package
- ◆ Continued Access to Great American’s Public Sector Risk Management Portal
- ◆ Obtained optional Quotation to remove Aggregate Stop Loss coverage

CLIC/Travelers Excess Property – Reinsurance Agreement/MOC Document

- ◆ Minimal increase on premium despite hardening marketplace and 85% 5-Year Loss Ratio
- ◆ Ran Severe Convective Storm modeling to ensure CLIC’s Property limits are adequate

Federal Insurance Company (Chubb) Boiler & Machinery

- ◆ Minimal increase on premium despite \$175k+ in losses on current policy term
- ◆ Complimentary webinar on a Boiler & Machinery topic
- ◆ One offsite training session on Boiler & Machinery Risk Engineering topic

QBE Insurance Corporation – School Board Legal Liability

- ◆ Complete Reboot of Approved Legal Panel
- ◆ First time in 4 years premium is relatively flat
- ◆ First time in 4 years a decrease in the loss fund was achieved
- ◆ Continued complimentary access to Enquiron Helpline services

CLIC/Excess Liability Reinsurers

- ◆ Relative flat renewal premiums for all layers

- ◆ Quoted additional limit from \$50MM to \$55MM for Liability coverages
- ◆ Marketed extensively to 9 different reinsurers to ensure competitive pricing

Ironshore Specialty – Pollution Liability

- ◆ Mold Deductible renewed at \$50,000 in spite of numerous Mold claims
- ◆ Mold/Pollution checklist being developed for all Buildings & Ground directors

Lloyd’s of London – Cyber Liability

- ◆ Achieved a flat renewal despite increasing claims activity
- ◆ Coverage form wording upgraded to Macro 2.1 resulting in broader coverage

Gerber Life Student Accident

- ◆ Student Rate reduction for Mandatory coverages
- ◆ Marketed to four different insurers
- ◆ Catastrophic coverage saw coverage enhancements for a flat rate

Gallagher Crisis Protect

- ◆ Developed an exclusive Gallagher Crisis product with London Markets that offers a crisis management solution to pre and post Risk Management services for a wide range of crisis type events such as Active Assailant, Workplace Violence, Assault and large scale Emergency Evacuations.
- ◆ Negotiated a \$1,000,000 limit per District for a nominal premium charge

Service Team

We operate using a team approach. Your Service Team consists of:

Risk Program Administrators (RPA) Name/Title	Phone/Alt. Phone	Email
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Gallagher Bassett Services, Inc. P.O. Box 7110 Oakbrook Terrace, IL 60181 Executive Towers West II 1411 Opus Place, Suite 400 Downers Grove, IL 60515 Fax: (847) 240-6664	Service Team – Property and Liability	Claims Reporting Hotline Phone: 1 (833) 304-CLIC (2542)* Email: CLIC@tnwinc.com *Available after hours and weekends
Gallagher Bassett Services, Inc. Name/Title	Phone/ Alt. Phone	Email
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Amanda Weller Loss Control Services	(815) 236-5170	Amanda_Weller@mjgsolutions.net

Summit Risk/LEXINGTON	Service Team – School Board Legal Liability/EEOC Filings	Claims Reporting E-Mail: newclaim@summitrisk.com cc: jolly@summitrisk.com (Olivia Jolly) cc: ivers@summitrisk.com (Alice Ivers) cc: pevner@summitrisk.com (Rich Pevner)
Summit Risk/Lexington Name/Title	Phone/Alt. Phone	Email
Richard Pevner Senior Vice President	(215) 443-3596	pevner@summitrisk.com

Special Markets Insurance Consultants 1055 Main Street, Suite 101 Stevens Point, Wisconsin 54481 Telephone: (847) 374-0888 Fax: (715) 344-6126	Service Team – Student Accident	Claims Reporting By Mail – Address: WEB-TPA P.O. Box 2415 Grapevine, TX 76099-2415 By Phone: (866) 975-9468 By Fax: (469) 417-1969 Email: HelpMe@webtpa.com
Special Markets Insurance Consultants Name	Phone/Alt. Phone	Email
Neil Zevitz	(847) 374-0888	Neil.Zevitz@amwins.com

The Gallagher Team Approach

Delivering the services required can only be accomplished through the focus of a team of quality people. We realize that no one individual can adequately handle an account, or know all there is to know about your organization.

To achieve the level of service you expect, your team at Arthur J. Gallagher Risk Management Services, LLC will be led by your primary Account Executive. As team leader, it will be my responsibility to make sure that your service needs and interests are recognized, understood, and provided for by the designated service team.

The following is the integrated service team of Gallagher professionals:

Primary Account Executive – Michael McHugh, Area Senior Executive Vice President, overall account responsibility for placing and servicing your Property/Casualty and Student Accident placements.

Primary Account Executive – Byron Given, Branch President, overall account responsibility for placing and servicing your Property/Casualty and Student Accident placements.

Primary Account Executive – Tyler MacKenzie, Account Executive – Key Accounts, overall account responsibility for placing and servicing your Property/Casualty and Student Accident placements.

Account Manager – Eileen McWeeney, Client Service Manager Senior, overall account responsibility for placing and serving your Property/Casualty and Student Accident placements.

Account Manager – Kate Olson, Client Service Manager, overall account responsibility for placing and servicing your Property/Casualty and Student Accident placements, as well as Bonds and Certificates of Insurance.

Account Manager – Amanda Clark, Client Service Manager, overall account responsibility for placing and servicing your Property/Casualty and Student Accident placements, as well as Bonds and Certificates of Insurance.

Branch Management / Regional Management – Cindy LaMantia, RPA President, oversees the management of RPA Region.

Our Service Commitment

Our clients repeatedly tell us the most important thing that we can do as their broker is to protect their assets while providing a comprehensive and tailored insurance program with the most competitive terms. We also know that a critical component of every customer experience is receiving an accurate and timely response to their day-to-day business needs and challenges.

AT ARTHUR J. GALLAGHER & CO. OUR GOAL IS TO PROVIDE EVERY CLIENT WITH AN EXCEPTIONAL INSURANCE AND RISK MANAGEMENT PROGRAM DELIVERED BY A WORLD-CLASS SERVICE ORGANIZATION.

We're on a journey to set a new standard for service within our industry – utilizing innovative technology and tools that create value for our clients, and raising the bar beyond expectations. The result is consistent and predictable service for our clients – with the highest quality at every interaction.

For the client, words and pledges only go so far. In order to deliver on our promise, Gallagher is committed to partnering with our clients to ensure we consistently deliver the highest quality service possible.

- ◆ **Clients get what they need, when they need it** – as a result of managing our work more effectively, your needs and requests are addressed promptly and professionally at all times
- ◆ **Our service team is able to focus on you**, and the solutions needed to support your unique business needs
- ◆ **We proactively manage your renewal cycle**, delivering a predictable timeline that creates time for thorough decision-making
- ◆ **You play a role in this too** – we're asking for more information ahead, so that you receive the best outcome, every time

Statistical Information

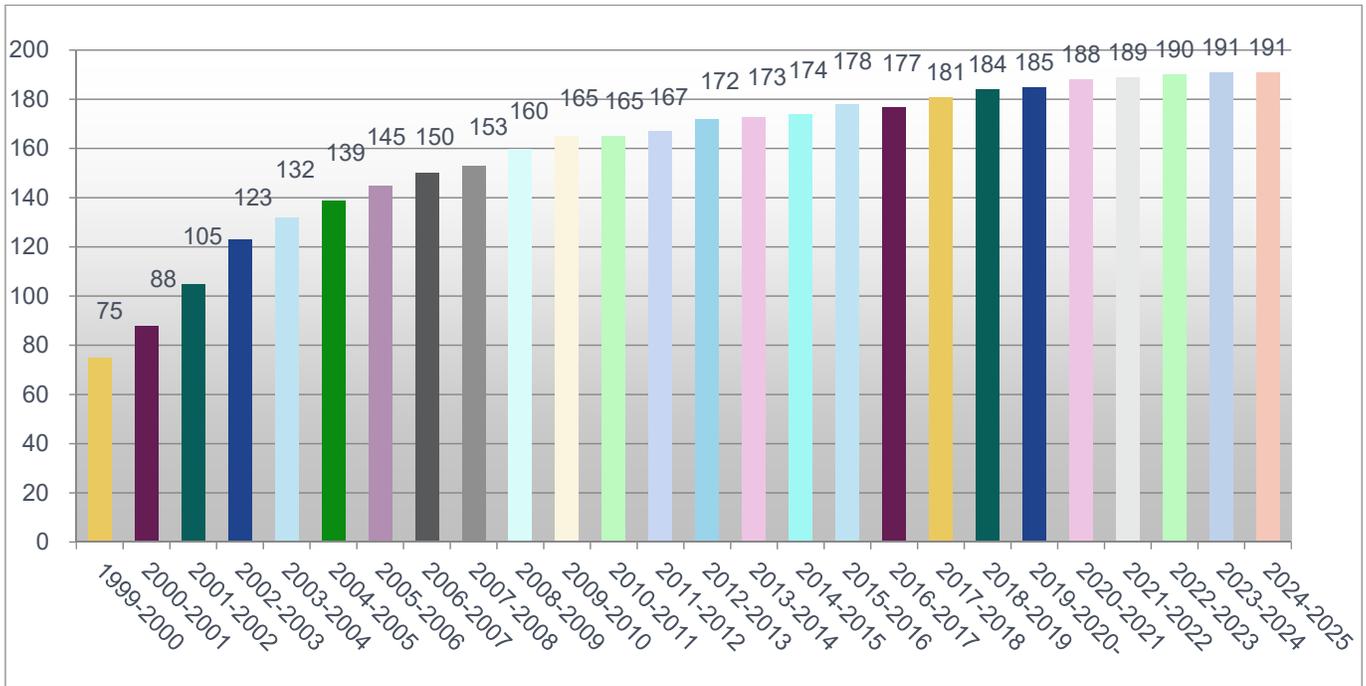
As of January 31, 2024

	2023-2024	2024-2025	% of Change
Members	191	191	0.0%
Schools:			
Elementary/Jr. High	768	785	
High School	124	125	
Total	892	910	2.0%
Teachers	42,335	42,957	1.5%
Students:			
Elementary/Jr. High	337,071	337,795	
High School	161,236	158,560	
Total	498,307	496,355	-0.4%
Vehicles			
Buses	2,784	2,774	
Other	1,958	2,021	
Total	4,742	4,795	1.1%
Values:			
Property	\$33,213,953,076	\$35,212,150,896	
Vehicles	\$151,083,900	\$153,065,075	
Total	\$33,365,036,976	\$35,365,215,971	6.5%

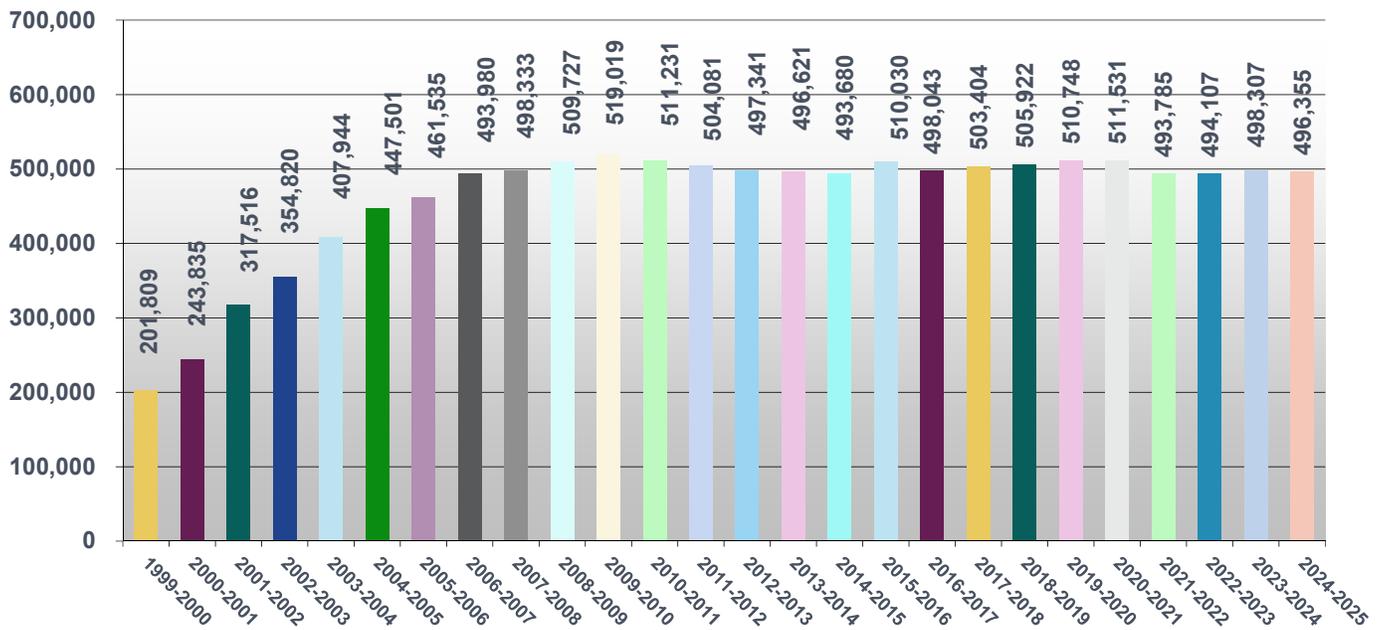
Notes: 2023-24 statistical information has been amended to include the following new additions.

Inception Date	School District
7/1/2023	New Lenox School District #122

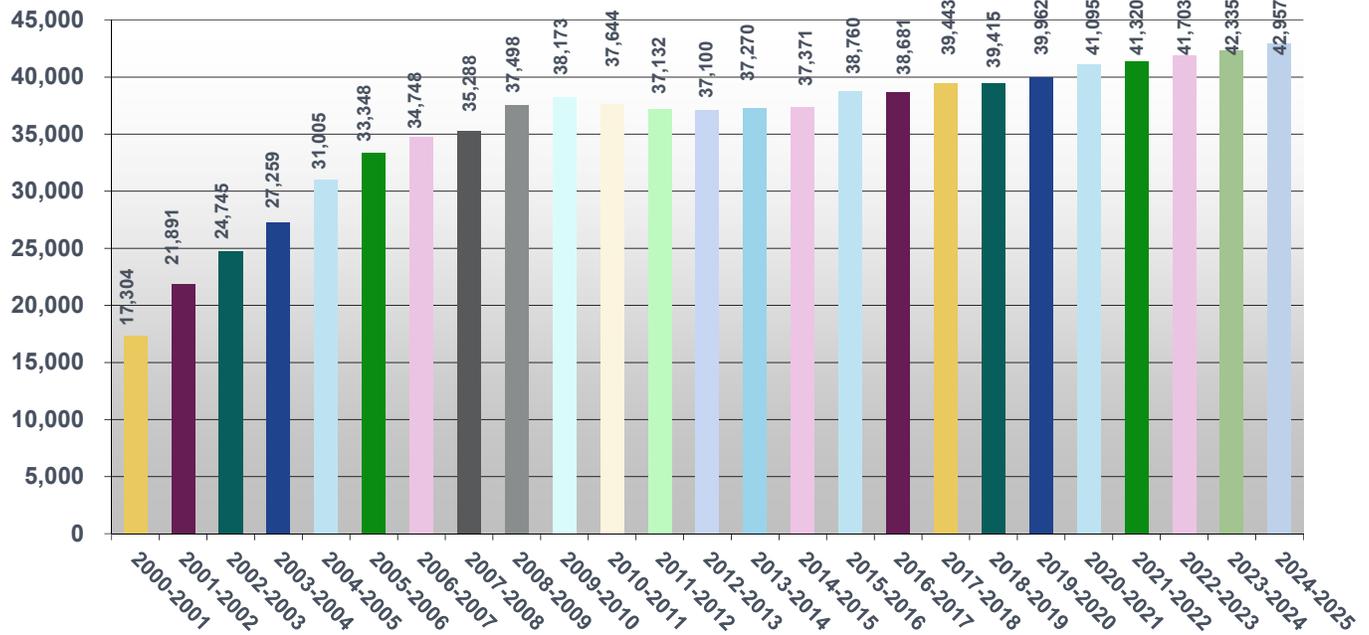
NUMBER OF DISTRICTS



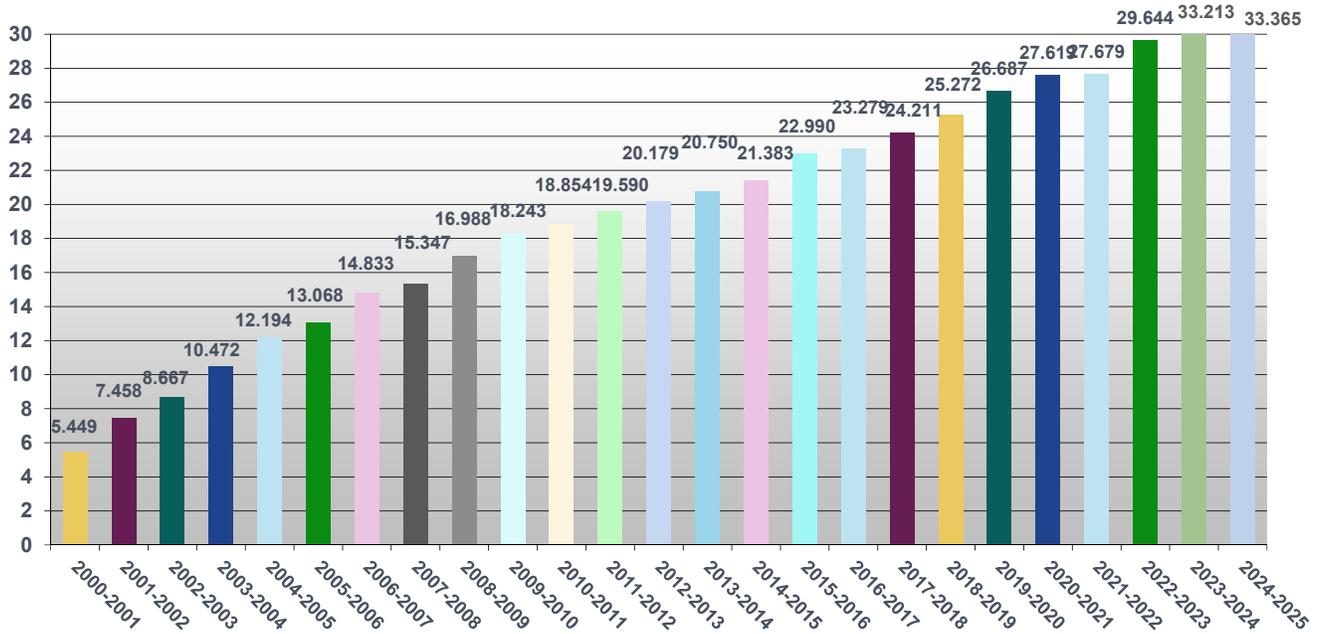
NUMBER OF STUDENTS



NUMBER OF TEACHERS



TOTAL INSURED VALUES (IN BILLIONS)



LOSS FUND BASIS

*Historical Incurred Losses within SIR by Line of Coverage

Valued as of January 31, 2024

191 Members

	2018-2019 182 Members	2019-2020 187 Members	2020-2021 187 Members	2021-2022 189 Members	2022-2023 190 Members	Total
Property	\$3,826,514	\$4,603,737	\$2,714,470	\$1,962,134	\$4,746,176	\$17,853,031
Auto Physical Damage	\$278,253	\$211,501	\$282,769	\$399,145	\$533,409	\$1,705,077
Automobile Liability	\$1,366,987	\$1,039,842	\$623,392	\$2,486,580	\$851,797	\$6,368,598
General Liability	\$2,401,537	\$994,629	\$166,247	\$1,772,918	\$974,235	\$6,309,566
Crime	\$15,019	\$53,310	\$14,364	\$5,386	\$20,690	\$108,769
Total Incurred	\$7,888,310	\$6,903,019	\$3,801,242	\$6,626,163	\$7,126,307	\$32,345,041
Aggregate/Stop Loss (Annualized Loss Fund)	\$9,547,159	\$9,589,889	\$10,213,118	\$10,938,729	\$10,751,727	\$51,040,622
Five-Year Untrended Claims Average						\$6,469,008.20

Note: This information includes paid and reserved losses made available by all 191 members.

Large Losses – Ground Up

Valued as of January 31, 2024

Policy Year	Accident Date	Cause	Paid and Reserve	# of Claims	# of Members
2013-2014	10/17/2013	Student was playing basketball and hit head on unpadded portion of gym	\$426,598	1	1
	1/24/2014	Claimant sustained serious personal injuries on the high ropes during PE class	\$543,125	1	1
	4/12/2014	Hail Damage to School Roof	\$1,260,488	1	1
	5/10/2014	Fire – School	\$7,480,589	1	1
2014-2015	12/9/2014	Student's shirt caught on rising wall in Field House – arm injury	\$425,020	1	1
	9/1/2014	Allegations of Child Molestation by a substitute teacher	\$425,000	9	1
2015-2016	8/18/2015	Alleged Misconduct by Former Coach	\$330,000	1	1
	9/1/2015	Alleged Hazing and Bullying by Football Coaches Against Student	\$550,000	1	1
	4/29/2016	Claimant hand crushed by base of volleyball standard	\$450,371	1	1
2016-2017	9/1/2016	Allegations of hazing by the Football Team	\$589,029	10	1
	9/30/2016	Allegation of Concussion from playing Football	\$587,000	1	1
	3/1/2017	Allegations of an inappropriate relationship between Football Coach and Student	\$1,021,274	1	1
	3/05/2017	Vendor Employee injured in process of delivery when district employee lost control of pallet jack	\$1,145,000	1	1
	4/1/2017	Alleged Misconduct	\$2,133,000	1	1
2017-2018	8/21/2017	Fire – Recreation Center	\$3,004,721	2	1
	4/3/2018	Pedestrian hit by district bus	\$1,975,550	2	1
	4/16/2018	Alleged Sexual Assault	\$565,000	1	1
	7/12/2017	Storm/Water Damage	\$4,825,783	33	15
2018-2019	1/31/2019	Freeze Losses due to Polar Vortex	\$1,137,340	34	22
	5/09/2019	Wooden Object Fell From Shelf Hitting Student in Head	\$500,000	1	1
	5/16/2019	Inappropriate restraint of Students with Special Needs	\$610,454	7	1
2019-2020	8/14/2019	Claimant's Wheel Chair fell forward while bus was coming to a stop	\$1,350,000	3	1
	4/7/2020	Hail Damage Roof, Windows & Buses	\$1,290,037	4	2
	5/17/2020	Storm/Water damage	\$1,242,967	9	8

Policy Year	Accident Date	Cause	Paid and Reserve	# of Claims	# of Members
2021-2022	9/21/2021	Excessive Force by SRO	\$450,000	1	1
	9/27/2021	Insured Bus Hit Motorcyclist causing Severe Bodily Injury	\$2,675,000	2	1
	5/16/2022	Insured Bus Struck Unsupervised 4-Year Old	\$600,000	1	1
2022-2023	12/23/2023	Winter Storm Freeze	\$1,501,872	39	30
	6/29/2023	Storm Water Damage	\$2,784,399	7	5
2023-2024	1/14/2024	Frozen Pipes Leading to Water Damage Throughout Schools	\$1,300,000	2	1

School Board Legal Liability Losses

Total Incurred Losses Ground Up – As of January 31, 2024

	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
	QBE	QBE	QBE	QBE	QBE	Lexington (Not Annualized)
Paid	\$3,919,724	\$2,147,641	\$1,244,204	\$1,483,331	\$1,402,087	\$0
Reserves	\$646,437	\$916,364	\$582,353	\$1,191,498	\$2,364,314	\$2,281,386
TOTAL	\$4,566,161	\$3,064,005	\$1,826,557	\$2,674,829	\$3,766,401	\$2,281,386
Paid by Member	\$1,804,423	\$1,181,135	\$989,428	\$1,848,983	\$2,456,001	\$1,921,386
Paid by Pool	\$1,873,866	\$1,110,169	\$676,475	\$825,845	\$1,289,307	\$360,000
Paid by Carrier	\$887,853	\$772,700	\$160,654	\$0	\$21,093	\$0
Total Claims	190	151	122	221	164	104
Total of Open Claims	7	10	12	36	78	87
Annual Premium	\$908,425	\$953,564	\$1,488,912	\$1,381,393	\$1,492,323	\$1,580,805
Loss Ratio to Carrier Layer	98%	81%	11%	0%	1%	0%

School Board Legal Claims over \$100,000 (5-Year)

Policy Period	Total Incurred	Open or Closed	Description
2018-2019	\$127,682	Closed	Due Process - IEP
	\$121,805	Open	Student Discrimination
	\$150,000	Open	Employment Discrimination
	\$100,941	Closed	Employment Discrimination
	\$153,396	Closed	Sexual Harassment Employment
	\$100,001	Open	Breach of Contract
	\$162,402	Closed	Due Process - IEP
	\$152,685	Open	Age, Race, Sex Disability Discrimination
	\$222,153	Closed	EEOC Discrimination
	\$217,014	Closed	Due Process
	\$340,000	Open	Teacher Manipulated Student's Choice of Religion
	\$160,635	Closed	Stay-Put Placement
	\$119,537	Closed	Due Process
	\$450,000	Open	Constitutional Rights Violations
2019-2020	\$199,417	Closed	Due Process
	\$395,000	Open	Racial Discrimination/Retaliation
	\$191,783	Closed	Due Process IEP
	\$137,500	Reopened	Termination
	\$304,000	Open	EPLI Termination
	\$102,030	Open	Breach of Contract
	\$275,000	Open	Constructive Discharge/ Religious Discrimination
2020-2021	\$295,654	Open	IDHR Charge

	\$110,000	Open	Disability Discrimination
	\$100,000	Open	EEOC Petition
2021-2022	\$147,000	Open	Reasonable Accommodation
	\$140,000	Open	Retaliation – Disability Discrimination
	\$185,000	Open	Race Discrimination - Harassment
2022-2023	\$150,000	Open	Age/Disability Discrimination – Failure to Accommodate
	\$191,909	Closed	Due Process - IEP
2023-2024			None

Cyber Liability Losses

Total Incurred Losses Ground Up – As of January 31, 2024

	2018-2019 Lloyd's of London (Brit Syndicate)	2019-2020 Lloyd's of London (Brit Syndicate)	2020-2021 Lloyd's of London (Brit Syndicate)	2021-2022 Lloyd's of London (BCS Syndicate)	2022-2023 Cowbell
Number of Claims	6	17	19	8	4
Paid	\$10,397	\$1,304,341	\$301,118	\$133,165	\$0
Reserves	\$0	\$0	\$0	\$0	\$0
Total Incurred	\$10,397	\$1,304,341	\$301,118	\$133,165	\$0

** Current 2023-2024 = 4 reported claims with \$200,703 Incurred to Date

Cyber Liability Losses Above \$50,000

Policy Period	Total Incurred	Open or Closed	Description
2019-2020	\$52,046	Closed	Ransomware
	\$70,674	Closed	Ransomware
	\$125,937	Closed	Ryuk Ransomware Attack
	\$136,390	Closed	Email Compromise
	\$269,348	Closed	Ryuk Ransomware Attack
	\$585,487	Closed	Ryuk Ransomware Attack
2020-2021	\$65,383	Closed	Malware
	\$98,988	Closed	Ransomware
	\$121,089	Closed	PYSA Ransomware
2021-2022	\$63,500	Open	Email Compromise
2022-2023		None	
2023-2024	\$200,703	Open	Ransomware

Benefits of Self-Insurance Cooperative Purchasing

The Secured Self-Insurance Package developed by the Gallagher Public Entity Team allows CLIC to address the true cost of risk, rather than just the cost of the insurance premium.

The Secured Self-Insurance program allows the Collective Liability Insurance Cooperative to:

- ◆ Retain a portion of the predictable losses;
- ◆ Transfer a portion of the catastrophic risk;
- ◆ Broaden your insurance program coverages;
- ◆ Control your costs in the hard market;
- ◆ Budget a known maximum cost; and
- ◆ Input in the claims process.

Market Review

We approached the following carriers in an effort to provide the most comprehensive and cost effective insurance program.

Insurance Carrier	Coverages	Carrier Position • Quoted • Declined & Reason • Indication • Verbal Quote	Results	
			2023-2024 Annual Renewal	2024-2025 Annual Renewal
CLIC/Great American Insurance Company	Option #1 MOC – Package –\$500K Annual Aggregate Deductible – Per Expiring	Quoted	\$1,520,238 Premium \$11,210,000 Loss Fund	Additional Premium = \$265,000 \$1,953,369 Premium \$11,929,460 Loss Fund
CLIC/Great American Insurance Company	Option #2 MOC – Package –\$1M Annual Aggregate Deductible	Quoted	N/A	Premium Credit = \$47,204 \$1,640,296 Premium \$11,929,460 Loss Fund
CLIC/Great American Insurance Company	Option #3 MOC – Package –\$500K Annual Aggregate Deductible, Remove Aggregate Stop Loss Cover	Quoted	N/A	\$1,687,500 Premium
Loss Fund				\$11,123,950
CLIC/Travelers Indemnity Company	Option #1: MOC – Excess Property \$575M Limit/\$50M Flood with Annual Aggregate Deductible (Travelers Drops Down to Pool SIR of \$1M after exhaustion of \$2.02M AAD)	Declined – Unable to Offer Terms	\$7,857,296 \$33,213,953,076 TIVS	N/A
CLIC/Travelers Indemnity Company	Option #2: MOC – Excess Property \$575M Limit/\$50M Flood with Annual Aggregate Deductible (Travelers Drops Down to Pool SIR of \$2M after exhaustion of \$2.02M AAD)	Indication	N/A	\$10,200,000 +20% Rate Increase
CLIC/Travelers Indemnity Company	Option #3: MOC – Excess Property \$500M Limit/\$50M Flood with Annual Aggregate Deductible (Travelers Drops Down to Pool SIR of \$1M after exhaustion of \$3.5M AAD)	Quoted	N/A	\$9,265,987 \$35,365,215,971 TIVS
Federal Insurance Company (Chubb)	Option #1: Boiler & Machinery – As Expiring	Quoted	\$618,801 \$32,296,476,466 Year 3 of 4 of Rate Guarantee Extended Additional Year	\$660,726 \$34,495,401,591 Year 4 of 4 of Rate Guarantee Extended Additional Year

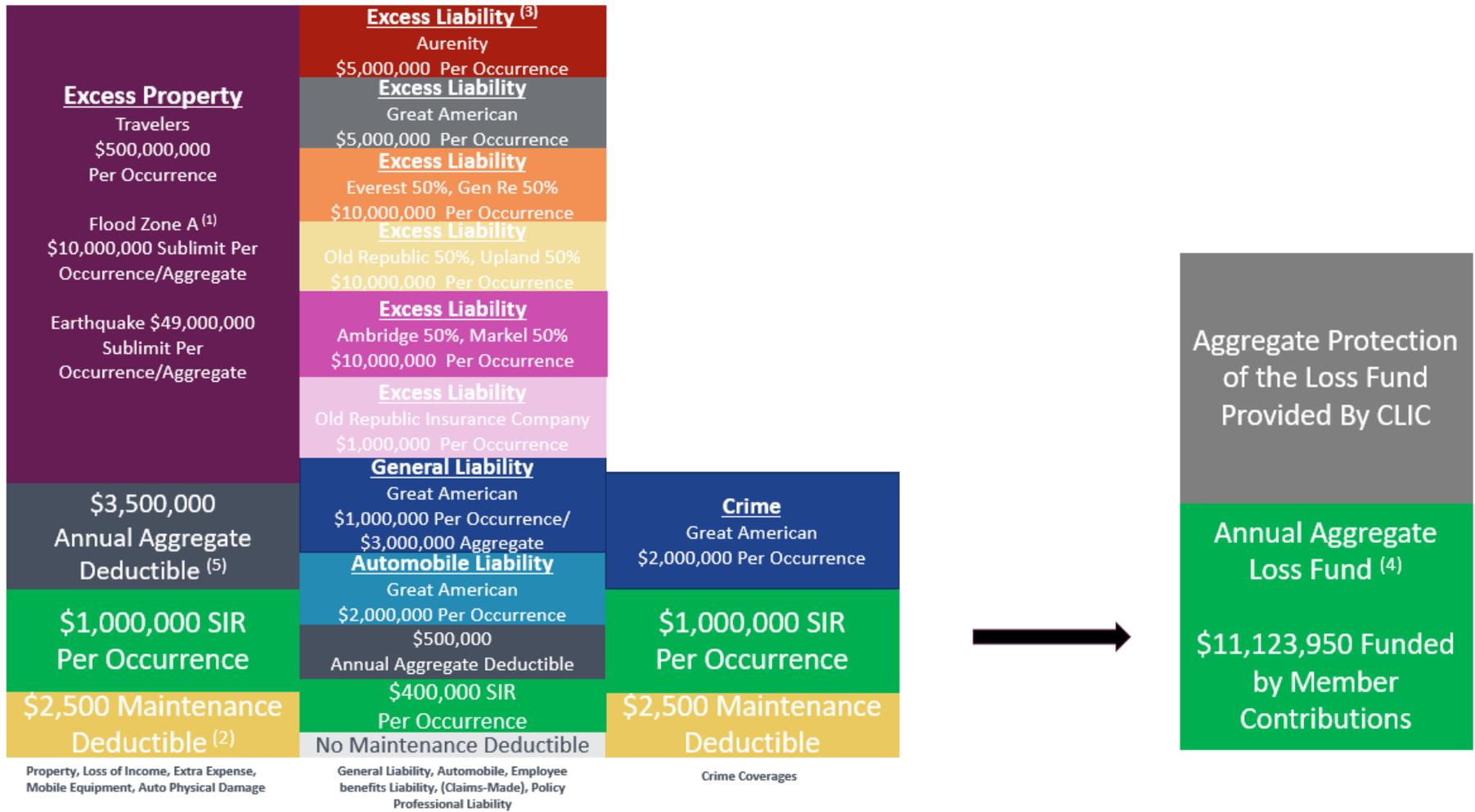
Insurance Carrier	Coverages	Carrier Position • Quoted • Declined & Reason • Indication • Verbal Quote	Results	
			2023-2024 Annual Renewal	2024-2025 Annual Renewal
QBE Insurance Corporation	Option #1 Premium: School Board Legal Liability – Expiring Terms, Conditions and Member Deductible Schedule	Quoted	\$1,911,765	\$1,992,421
			20,000 Member Deductible 126 Members	20,000 Member Deductible 126 Members
			\$30,000 Member Deductible 38 Members	\$30,000 Member Deductible 39 Members
			\$40,000 Member Deductible 11 Members	\$40,000 Member Deductible 11 Members
			\$55,000 Member Deductible 13 Members	\$55,000 Member Deductible 13 Members
			\$80,000 Member Deductible 1 Member	\$80,000 Member Deductible 1 Member
			\$105,000 Member Deductible 1 Member	\$105,000 Member Deductible 1 Member
			\$150,000 Pool Deductible \$2,400,000 Loss Fund	\$150,000 Pool Deductible \$2,401,477 Loss Fund
CLIC/Pennsylvania Manufacturers' Association Ins. Co. (Old Republic)	Option #1: MOC – Excess Liability \$1,000,000 xs \$1,000,000	Quoted	\$613,120	\$736,000
Great American Insurance Company	Option #2: MOC – Excess Liability \$1,000,000 xs \$1,000,000	Indication	N/A	\$800,000
Markel Insurance Company	Option #3: MOC – Excess Liability \$1,000,000 xs \$1,000,000	Declined – Based on Current Capacity on Account	N/A	N/A
CLIC/Underwriters at Lloyd's (Ambridge) 50%/Markel Global Reinsurance Company 50%	Option #1: MOC – Excess Liability \$10,000,000 xs \$2,000,000	Quoted	\$891,345 Includes SL Taxes	\$1,004,907 Includes SL Taxes
CLIC/Old Republic 50%/Upland Specialty 50%	Option #1 MOC- Excess Liability Quota Share \$10,000,000 xs \$12,000,000	Quoted	\$503,762	\$580,089
CLIC/Everest Insurance Company (50%)/Genesis Reinsurance Corporation (50%)	Option #1: \$10,000,000 xs \$22,000,000	Indication	\$434,386	\$469,000
CLIC/Great American Insurance Company	Option #1: MOC – Excess Liability \$5,000,000 xs \$32,000,000	Quoted	\$194,968	\$209,741
CLIC/Vantage Risk Specialty Insurance Company (Aurenity)	Option #1: MOC – Excess Liability \$5,000,000 xs \$37,000,000	Quoted	N/A	\$185,195

Insurance Carrier	Coverages	Carrier Position • Quoted • Declined & Reason • Indication • Verbal Quote	Results	
			2023-2024 Annual Renewal	2024-2025 Annual Renewal
Palomar Excess and Surplus Insurance Company & ACE Westchester Insurance Company	Option #1: Cyber Liability/ Identity Theft – \$2M Per Member (188 Members) – Full Ransomware Coverage Available Upon Implementation of Cyber Security Protocols	Quoted	\$4,695,816	\$4,120,160
ACE Westchester Insurance Company	Option #2: Cyber Liability/ Identity Theft – \$2MM Per Member (191 Members) – Full Ransomware Coverage Available Upon Implementation of Cyber Security Protocols	Quoted	N/A	\$3,767,366
Ironshore Specialty Insurance Company	Option #1: Pollution Liability – As Expiring \$2,000,000 Per Incident \$2,000,000 Aggregate Per District \$35,000 Deductible \$65,000,000 Pool Aggregate \$2,000,000 Mold Sublimit \$100,000 Mold Deductible	Quoted	\$457,695 Includes Taxes	\$517,176 Includes Taxes
Ironshore Specialty Insurance Company	Option #2: Pollution Liability - Reduce Mold Limit to \$1M	Quoted	Premium Credit = \$41,156 Includes Taxes	Premium Credit ~\$40,000 Includes Taxes
AXA/Tokio Marine/Chubb, Ascot/Allianz/Beazley	Other Environmental Insurers are currently unable to compete with CLIC's coverage terms, limits, pricing and deductibles	N/A	N/A	N/A
Gerber Life Insurance Company (Special Markets Insurance Consultants)	Option #1: Student Accident Mandatory – As Expiring – \$25,000 Limit	Quoted	\$2,165,605 Year 1 of a 2-Year Rate Guarantee	\$2,152,710 Year 2 of a 2-Year Rate Guarantee
Gerber Life Insurance Company (Special Markets Insurance Consultants)	Option #2: Student Accident Catastrophic – Enhanced – \$7,000,000 Limit with Enhanced Coverages of Adjustment, Ancillary Illness, Assimilation, Total & Partial Disability, College Education Expense, Post Incident Crisis Management, Special Expense & Vocational	Quoted	\$498,329 Year 2 of a 2-Year Rate Guarantee	\$496,374 Year 2 of a 3-Year Rate Guarantee
Underwriters at Lloyd's London	Gallagher Crisis Protect (GCP)	Quoted	\$324,441 Includes SL Taxes	\$394,953 Includes SL Taxes

Bold = Recommended

*If shown as an indication, the actual premium and acceptance of the coverage requested will be determined by the market after a thorough review of the completed application.

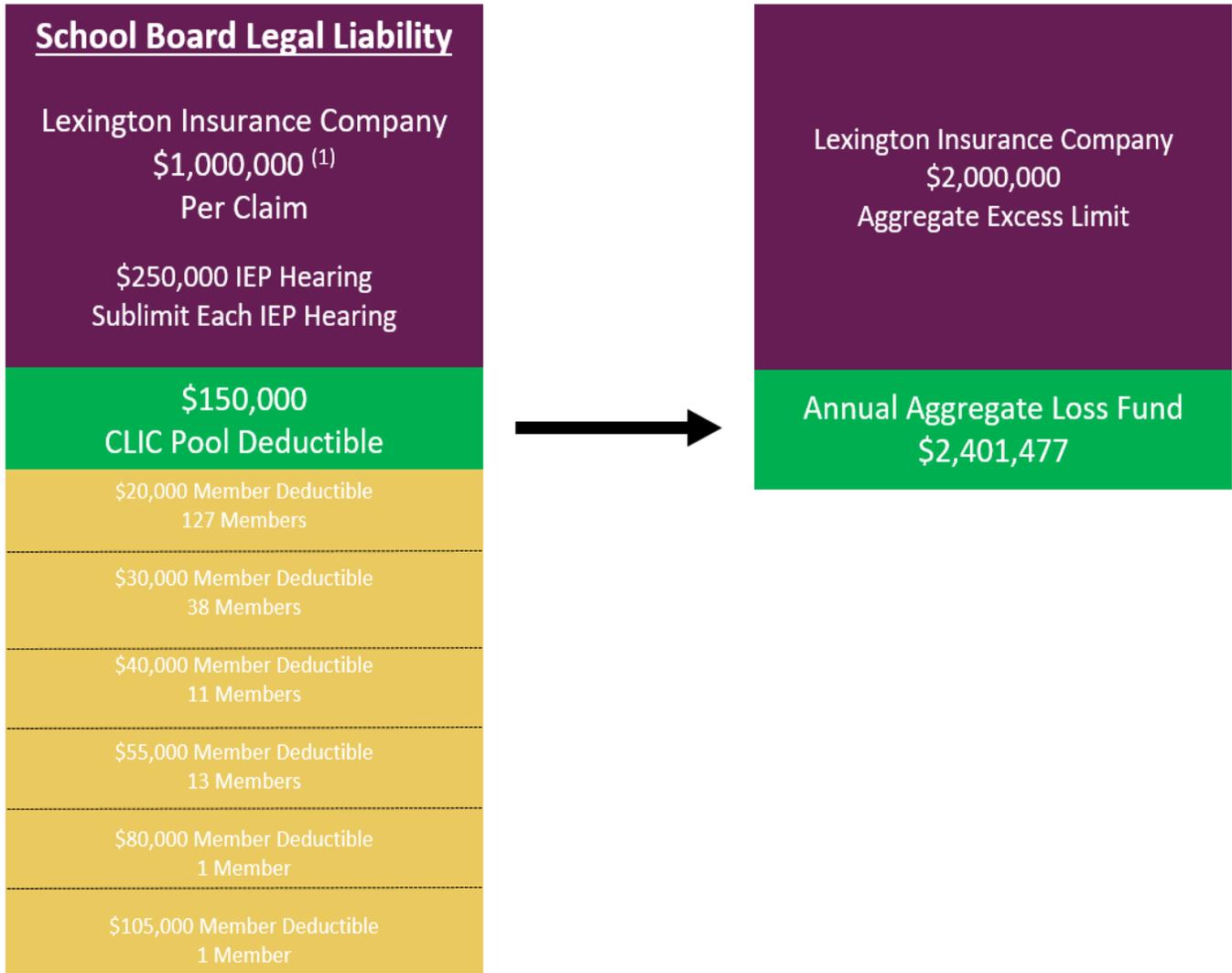
2024-2025 Collective Liability Insurance Cooperative – MOC Program Structure – 191 Members



(1) Flood Subject to those properties in Flood Zone "A" purchasing a Flood Policy through the National Flood Insurance Program. SIR for flood is \$1,000,000 per occurrence.
 (2) A \$150,000 Water Maintenance Deductible applies to one member(s) on file with the carrier.
 (3) Sexual Abuse Limits on the Excess Liability Coverage are \$41,000,000 per member.
 (4) Travelers Property Claims erode the Loss Fund
 (5) Will be eroded by any losses in excess of CLICs \$1M SIR. If 3.5M in losses above CLIC's SIR are incurred the AAD will disappear with Travelers covering losses above the \$1M SIR from there forward.

Primary School Board Legal Liability

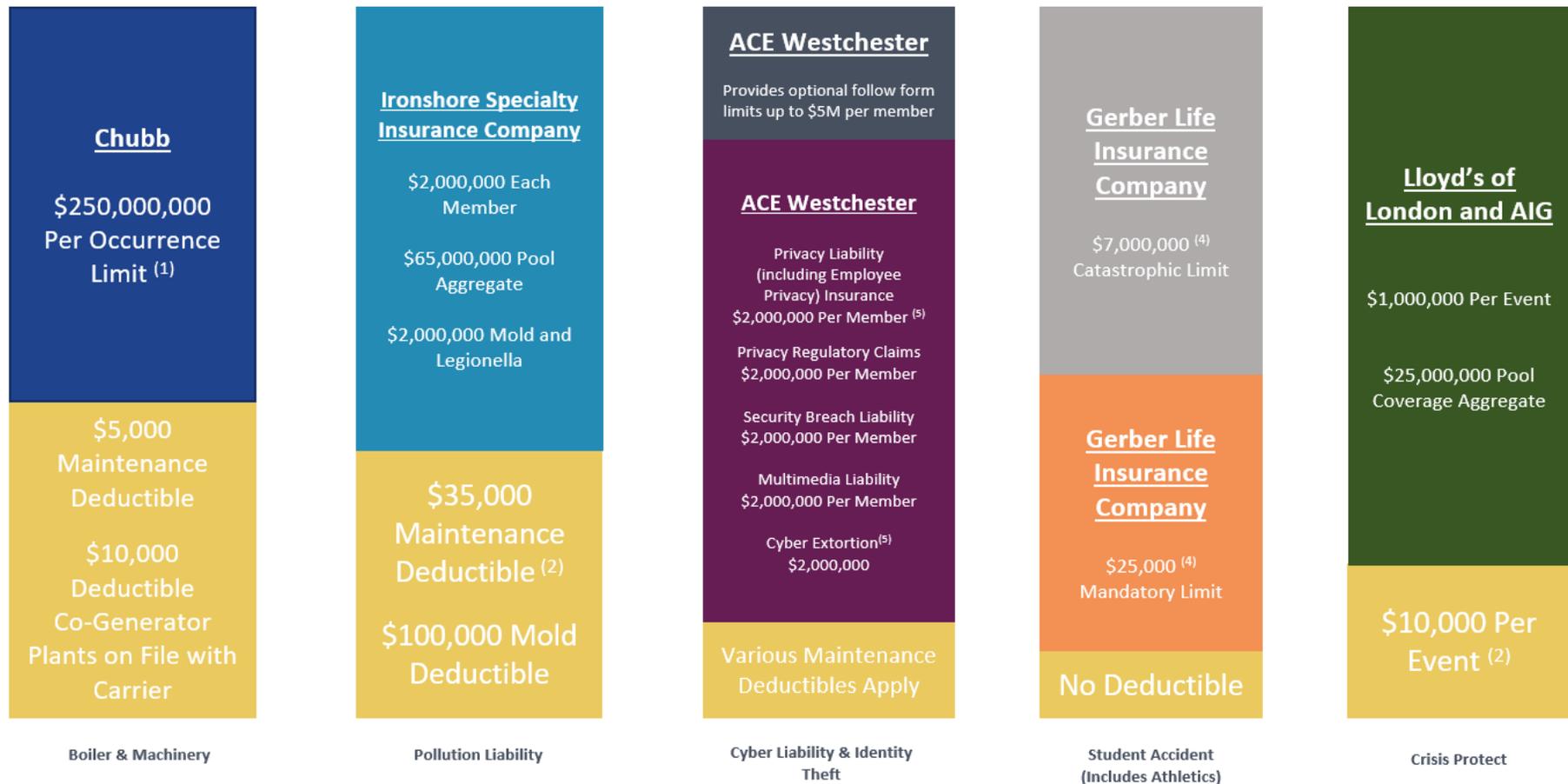
Collective Liability Insurance Cooperative
 2024-2025
 191 Members



(1) Excess School Board Legal Liability – Follow Form is provided under the excess liability policies for a total of \$41,000,000 of Excess Liability

CLIC First Dollar Policies

Recommended Program Structure 2024-2025



- (1) Various Sub limits Apply
- (2) Depends on Type of Claim
- (3) Illinois State Law requires \$3,000,000 Catastrophic Student Accident limit for grades 9-12 – Effective 7/1/2013.
- (4) Coverage is excess of parent's primary health insurance if available.
- (5) \$500,000 sublimit applies for Certain Members with Inadequate Cyber Security Protocols

Program Details

Coverage: Third-Party Liability including Bodily Injury, Property Damage, Advertising Injury, Personal Injury, and Police Professional Liability, exclusive of the SIR as defined in the policy (See Below)

Carrier: CLIC / Great American Insurance Company – MOC

Policy Period: 7/1/2024 to 7/1/2025

Form Type: Per Occurrence

Claims-Made Employee Benefits Liability – Full Prior Unknown Acts – See Below
Bullying Coverage – July 1, 2015

Coverage	Each Occurrence Limit	Retention
Package Coverage		\$500,000 annual aggregate deductible applies for all liability coverages provided in Great American Package**
General Liability	\$1,000,000 Each Occurrence	\$400,000 Per Occurrence
	\$3,000,000 Aggregate Per Member	\$400,000 Per Occurrence
Medical Payments	Excluded Per Client's Request	N/A
Fire Damage	\$500,000 Per Occurrence	\$400,000 Per Occurrence
Sexual Misconduct	\$1,000,000 Per Sexual Misconduct	\$400,000 Per Occurrence
	\$1,000,000 Aggregate per Member	\$400,000 Per Occurrence
Employee Benefits Liability	\$1,000,000 Each Claim Claims-Made Coverage – Full Prior Unknown Acts This policy provides coverage only for those claims that are first made against the Insured and reported in writing to the Company or its authorized representative during the Policy Period or during the Extended Reported Period, if any	\$400,000 Per Claim
	\$3,000,000 Aggregate Limit Per Member	\$400,000 Per Claim
Automobile Liability	\$2,000,000 Per Accident/Loss Per Illinois Statute	\$400,000 Per Occurrence
Auto Medical Payments	Excluded Per Clients Request	N/A
Uninsured Motorists	\$1,000,000 Each Accident	\$400,000 Per Occurrence

Coverage	Each Occurrence Limit	Retention
Underinsured Motorists	\$1,000,000 Each Accident	\$400,000 Per Occurrence
Hired, Leased, Rented, or Borrowed With Driver's Physical Damage – Compensation and Collision	\$1,000,000 Per Occurrence	\$400,000 Included in Great American Package Per Occurrence
Non-Ownership Liability	\$2,000,000 Per Occurrence	\$400,000 Per Occurrence
Garage Liability	\$2,000,000 Each Occurrence	\$400,000 Per Occurrence
Garagekeepers Coverage – Comprehensive and Collision	Comprehensive Per Occurrence \$1,000,000	\$400,000 Comprehensive Per Occurrence
	Collision Per Occurrence \$1,000,000	\$400,000 Collision Per Occurrence
Drive-Other-Car Coverage – School-Employed Individuals Authorized to Transport Students for School Function/Events	Uninsured Motorists – \$1,000,000 Per Occurrence Underinsured Motorists – \$1,000,000 Per Collision Automobile Medical Payments Excluded Per Client's Request	\$400,000 Per Occurrence
Police Professional Liability	\$1,000,000 Each Occurrence \$3,000,000 Aggregate Per Member	\$400,000 Per Occurrence
Add Bullying Coverage for Non-Bodily Injury, Non-Personal Injury Bullying Type Claims including Defense Costs and Indemnity	\$1,000,000 Per Claim \$1,000,000 Per Member Retroactive Date: July 1, 2015 Claims triggered by this coverage will erode the loss fund	\$400,000 Per Claim

The following is a general summary of the Insuring Agreement. Actual policy form should be sought for complete terms and conditions.

COVERAGES INCLUDE, BUT ARE NOT LIMITED TO:

- ◆ Named Insured includes any official, trustee, officer, employee, student teacher, interns, or volunteers while acting within the scope of their employment or as authorized by you.
- ◆ 90 days' Notice of Cancellation
- ◆ Automatic acquisition clause.
- ◆ Terrorism coverage is included.

ATTORNEYS:

UNDER THE CLIC CASUALTY PROGRAM THE FOLLOWING LEGAL COUNSELS ARE APPROVED FOR CLAIMS HANDLING:

- ◆ Tressler, LLP
- ◆ Robbins, Schwartz, Nicholas, Lifton and Taylor
- ◆ Hinshaw & Culbertson, LLP
- ◆ Hodges, Loizzi, Eisenhammer, Rodick & Kohn
- ◆ Smith Amundsen, LLC
- ◆ Hauser Izzo, LLC
- ◆ Engler, Baasten & Sraga LLC

STATEMENT OF DEFENSE COSTS:

- ◆ In addition to Policy Limit, and if so:
 - Limited

EXCLUSIONS INCLUDE, BUT ARE NOT LIMITED TO:

- ◆ Absolute Pollution
- ◆ Foreign Liability
- ◆ Failure to provide water, gas, or electricity
- ◆ Medical Malpractice except Incidental Malpractice
- ◆ Absolute Asbestos
- ◆ Inverse Condemnation
- ◆ Self-Insured Workers' Compensation
- ◆ Aircraft/Airport Liability
- ◆ Organic Pathogens

ENDORSEMENTS INCLUDE, BUT ARE NOT LIMITED TO:

- ◆ General Liability Forms (CLIC General Liability MOC)
- ◆ Commercial General Liability Declarations
- ◆ Forms Schedule
- ◆ Commercial General Liability Coverage Form
- ◆ CLIC School Amendatory Endorsement
- ◆ Motor Vehicle Laws
- ◆ Corporal Punishment
- ◆ Additional Member – Lessor of Leased Equipment
- ◆ Additional Member – State of Governmental Agency or Subdivision or Political Subdivision – Permits or Authorizations Relating to Premises
- ◆ Additional Member – Designated Person or Organization
- ◆ Additional Member – Vendors
- ◆ Primary and Noncontributory – Other Coverage or Insurance Condition
- ◆ Employment Related Practices Exclusion
- ◆ Waiver of Transfer of Rights of Recovery Against Others to Us
- ◆ Limited Coverage for Designated Unmanned Aircraft
- ◆ Nuclear Energy Liability Exclusion (Broad Form)
- ◆ Fungi or bacteria Exclusion
- ◆ Exclusion – Access or Disclosures of Confidential or Personal Information and Data-Related Liability – With Limited Bodily Injury Exception
- ◆ Calculation of Contribution
- ◆ Common Coverage Document Conditions
- ◆ Binding Arbitration
- ◆ Employee Benefits Liability Coverage
- ◆ Sexual Misconduct coverage Form
- ◆ Crisis Response Coverage Extension Endorsement
- ◆ Police Professional Liability Coverage
- ◆ Named Members and Limits of Coverage
- ◆ CLIC Bullying Endorsement
- ◆ Organic Pathogen Exclusion Endorsement

AUTO FORMS (CLIC AUTO MOC)

- ◆ Business Auto Coverage Form declarations
- ◆ Business Auto Coverage Form
- ◆ Auto Medical Payments Coverage
- ◆ Nuclear Energy Liability Exclusion Endorsement (Broad Form)
- ◆ Calculation of Contribution
- ◆ CLIC School Amendatory Endorsement
- ◆ Illinois Changes
- ◆ Illinois Uninsured Motorists Coverage
- ◆ Illinois Underinsured Motorist Coverage
- ◆ Illinois Uninsured Motorists Coverage – Property Damage
- ◆ Drive-Other-Car Coverage – Broadened Coverage for Named Individuals
- ◆ Waiver of Transfer of Rights of Recovery Against Other to Us
- ◆ Autos Leased, Hired, Rented or Borrowed with Drivers – Physical Damage Coverage
- ◆ Garagekeepers Coverage
- ◆ Named Members

CLAIMS-MADE – CLAIM DEFINITION AND CLAIM REPORTING PROVISIONS:

- ◆ Claim means a demand, notice, or assertion of a legal right alleging liability or responsibility on the part of the insured.
- ◆ Coverage
 - The Company will **pay on behalf** of the insured all sums which the insured shall become legally obligated to pay as damages sustained by any current, prospective or former “employee” or the beneficiaries or legal representatives thereof caused by a negligent act, error or omission of any insured, or any other person for whose acts an insured is legally liable in the “administration” of any insured’s “employee benefit programs.”
 - **We will have the right and duty to defend any “suit” seeking damages. But:**
 - The amount we will pay for damages is limited as described in Section IV. Limits of Insurance;
 - We may, at our discretion, investigate any negligent act, error or omission and settle any claim or “suit” that may result; and
 - Our right and duty to defend end when we have used up the applicable limit of insurance in the payment of judgments or settlements.
 - **The Each Claim limit is the most we will pay for damages under Employee Benefit Liability Coverage arising out of any one “occurrence.”**
 - **“Suit”** means a civil proceeding in which damages because of “bodily injury,” “property damage,” “personal injury” or “advertising injury” to which this insurance applies are alleged. “Suit” includes:
 - An arbitration proceeding in which such damages are claimed and to which the insured must submit or does submit with our consent; or
 - Any other alternative dispute resolution proceeding in which such damages are claimed and to which the insured sublimits with our consent.
 - **“Occurrence”** means an accident, including continuous or repeated exposure to substantially the same general harmful conditions.

DUTIES IN THE EVENT OF OCCURRENCE, OFFENSE, CLAIM OR SUIT (CLIC CGL MOC):

- a. You must see to it that we are notified as soon as practicable of an “occurrence” or an offense which may result in a claim. To the extent possible, notice should include:
 1. How, when and where the “occurrence” or offense took place;
 2. The names and addresses of any injured persons and witnesses; and

3. The nature and location of any injury or damage arising out of the “occurrence” or offense.
- b. If a claim is made or “suit” is brought against any Member, you must:
 1. Immediately record the specifics of the claim or “suit” and the date received; and
 2. Notify us as soon as practicable.

You must see to it that we receive written notice of the claim or “suit” as soon as practicable.
- c. You and any other involved Member must:
 1. Immediately send us copies of any demands, notices, summonses or legal papers received in connection with the claim or “suit,”
 2. Authorize us to obtain records and other information;
 3. Cooperate with us in the investigation or settlement of the claim or defense against the “suit,” and
 4. Assist us, upon our request, in the enforcement of any right against any person or organization which may be liable to the Member because of injury or damage to which this coverage may also apply.
- d. No Member will, except at that Member’s own cost, voluntarily make a payment, assume any obligation or incur any expense, other than for first-aid, without our prior written consent.
- e. Knowledge of an “occurrence,” offense, claim or “suit” by an agent, servant or “employee” of any Member; and receipt of any demand, notice, summons, or other legal paper in connection with a claim or “suit” by any agent, servant, or employee of any Member shall not in itself constitute knowledge of the Member or receipt by the Member unless your school superintendent, business manager or a person who has been designated by them to receive reports of occurrences, offenses, claims and “suits” shall have such knowledge or shall have received such demand, notice, summons, or legal paper from the agent, servant or “employee.”

ARTICLE VII REPORT (CLIC/GREAT AMERICAN REINSURANCE AGREEMENT):

- a. Within thirty (30) days after the close of each calendar month, CLIC shall deliver to Great American on forms acceptable to Great American the following information regarding CLIC’s loss(es) and “Allocated Loss Adjustment Expense” subject to reinsurance under this Agreement: “Serious Injuries” and identification of and detail regarding any loss involving “Serious Injuries.
- b. The term “Serious Injury(ies)” means claims or suits involving the following:
 1. spinal cord injury, paraplegia or quadriplegia;
 2. amputations;
 3. brain damage;
 4. vision impairment;
 5. hearing impairment;
 6. burn – involving over ten percent (10%) of body with third degree or thirty percent (30%) of body with second degree;
 7. multiple fractures – involving more than one member or nonunion;
 8. fracture of both heel bones (fractured bilateral os calcis);
 9. nerve damage causing paralysis and loss of sensation in arm and hand (brachial plexus nerve damage);
 10. massive internal injuries affecting body organs;
 11. injury to nerves at base of spinal canal (Cauda Equina) or any other back injury;
 12. injury resulting in incontinence of bowel and/or bladder;
 13. fatalities;
 14. “Sexual Misconduct”
 15. the naming of CLIC, the TPA, Great American, an agent of Great American or the reinsurance intermediary;
 16. punitive damages, bad faith or extra contractual liabilities against: CLIC, the TPA or Great American,

17. coverage questions including those arising from tenders of defense and indemnity from parties claiming additional insured rights under a Policy;
18. pollution exposure;
19. class action;
20. uninsured motorists and underinsured motorist claims;
21. allegations of continuous exposure causing bodily injury or property damage;
22. harassment (whether sexual or otherwise actionable);
23. bullying;
24. asbestos;
25. silica;
26. welding rods;
27. toxic waste;
28. reflex Sympathetic Dystrophy;
29. property losses involving an arson defense;
30. any other type of claim or set of circumstances that Great American shall direct.
31. CLIC shall advise Great American promptly of all claims and any subsequent developments pertaining thereto of any claim or loss reserved at fifty percent (50%) or more of the Self-Insured Retention under this Agreement.

DUTIES IN THE EVENT OF AN ACT, ERROR OR OMISSION, OR “CLAIM: OR “SUIT” – EMPLOYEE BENEFITS LIABILITY (CLIC CGL MOC):

FOR THE PURPOSES OF THE COVERAGE PROVIDED BY THIS ENDORSEMENT, CONDITIONS 2. AND 4. OF SECTION IV – COMMERCIAL GENERAL LIABILITY CONDITIONS ARE REPLACED BY THE FOLLOWING:

- a. You must see to it that we are notified as soon as practicable of an act, error or omission which may result in a “claim.” To the extent possible, notice should include:
 1. What the act, error or omission was and when it occurred; and
 2. The names and addresses of anyone who may suffer damages as a result of the act, error or omission.
- b. If a “claim” is made or “suit” is brought against any Member, you must:
 1. Immediately record the specifics of the “claim” or “suit” and the date received; and
 2. Notify us as soon as practicable.
 You must see to it that we receive written notice of the “claim” or “suit” as soon as practicable.
- c. You and any other involved Member must:
 1. Immediately send us copies of any demands, notices, summonses or legal papers received in connection with the “claim” or “suit,”
 2. Authorize us to obtain records and other information;
 3. Cooperate with us in the investigation or settlement of the “claim” or defense against the “suit,” and
 4. Assist us, upon our request, in the enforcement of any right against any person or organization which may be liable to the Member because of an act, error or omission to which this coverage may also apply.
- d. No Member will, except at that Member’s own cost, voluntarily make a payment, assume any obligation or incur any expense without our consent.

Knowledge of an act, error or omission, “claim” or “suit” by an agent, servant or “employee” of any Member; and receipt of any demand, notice, summons, or other legal paper in connection with a “claim” or “suit” by any agent, servant, or “employee” of any Member shall not in itself constitute knowledge of the Member or receipt by the Member unless your school superintendent, business manager or a person who has been designated by them to receive reports of acts, errors or omissions, “claims” and

“suits” shall have such knowledge or shall have received such demand, notice, summons, or legal paper from the agent, servant or “employee”.

DUTIES IN THE EVENT OF OCCURRENCE, CLAIM OR SUIT – POLICE PROFESSIONAL LIABILITY (CLIC CGL MOC):

- a. On a quarterly basis, you must provide us with a written summary (loss run) of all “occurrence,” claims or “suits” which have or may result in payments within the “Self-Insured Retention.” This written summary must show:
 1. The date of the “occurrence”; and
 2. The name(s) of the injured person(s) or identification of the damaged property; and
 3. A description of the injury or damage; and
 4. The amount paid or reserved, including supplementary payments, resulting from the “occurrence,” claim or “suit.”
- b. The Member shall give prompt notice to us if an injury of the following type occurs and provide written notice to us within ten (10) days thereafter:
 1. Gross indemnity and expense reserve equal to or exceeding 50% of the “Self-Insured Retention”;
 2. A fatality;
 3. Spinal cord injuries or other nerve damage resulting in paralysis;
 4. Brain or brain stem injury;
 5. Amputation of extremity or a crushing injury without amputation that renders extremity useless;
 6. 2nd and 3rd degree burns covering 25%, or more, of the body or involving hands or facial disfigurement;
 7. Permanent impairment of vision by 50%;
 8. Permanent impairment of hearing by 50%;
 9. Back injuries requiring surgical correction or with disability of one year or more;
 10. Any claim that is going to trial;
 11. Acquired Immune Deficiency Syndrome (AIDS) or infection by Human Immunodeficiency Virus (HIV);
 12. Permanent disfigurement
 13. Class action claims;
 14. Claims alleging civil rights violations under state or federal law;
 15. Claims involving employment-related allegations;
 16. Reopening of any case in which further award might involve indemnity by us.
- c. You and any other involved Member must:
 1. Immediately send us copies of any demands, notices, summonses or legal papers received in connection with the claim or “suit”;
 2. Authorize us to obtain records and other information;
 3. Cooperate with us in the investigation or settlement of the claim or defense against the “suit”;
 4. Assist us, upon our request, in the enforcement of any right against any person or organization which may be liable to the Member because of injury or damage to which this coverage may also apply;
 5. Consent to being examined and questioned by our representative, under oath if necessary;
 6. Upon our request attend hearings, depositions and trials; and
 7. Secure and give evidence to us, and obtain the attendance of witnesses.
- d. No Member will, except that Member’s own cost, voluntarily make a payment, assume any Obligation, or incur any expense, other than for first-aid, in excess of the “Self-Insured Retention” without our prior, written consent.

DUTIES IN THE EVENT OF ACCIDENT, CLAIM, SUIT OR LOSS – COMMERCIAL AUTO (CLIC CGL MOC):

WE HAVE NO DUTY TO PROVIDE COVERAGE UNDER THIS COVERAGE DOCUMENT UNLESS THERE HAS BEEN FULL COMPLIANCE WITH THE FOLLOWING DUTIES:

- a. In the event of “accident,” claim, “suit” or “loss,” you must give us or our authorized representative prompt notice of the “accident” or “loss” include:
 1. How, when and where the “accident” or “loss” occurred;
 2. The “member’s” name and address; and
 3. To the extent possible, the names and addresses of any injured persons and witnesses.
- b. Additionally, you and any other involved “member” must:
 1. Assume no obligation, make no payment or incur no expense without our consent, except at the “member’s” own cost.
 2. Immediately send us copies of any request, demand, order, notice, summons or legal paper received concerning the claim or “suit.”
 3. Cooperate with us in the investigation or settlement of the claim or defense against the “suit.”
 4. Authorize us to obtain medical records or other pertinent information.
 5. Submit to examination, at our expense, by physicians of our choice, as often as we reasonably require.
 6. Promptly notify the police if a hit-and-run driver is involved.
 7. Give us written notice of a “tentative settlement” and allow us to advance payment in an amount equal to that settlement within 30 days after receipt of notification to preserve our rights against the owner or operator of the “underinsured motor vehicle.”
 8. File “suit” against the owner or operator of the “underinsured motor vehicle” prior to the conclusion of a “settlement agreement.” Such “suit” cannot be abandoned or settled without giving us written notice of a “tentative settlement” and allowing us 30 days to advance payment in an amount equal to that settlement to preserve our rights against the owner or operator of the “underinsured motor vehicle.”
 9. Provide us with the name and address of the owner of the “uninsured motor vehicle” or a registration number and description of such vehicle, or any other available information to establish that there is no applicable motor vehicle property damage liability coverage.
- c. If there is “loss” to a covered “auto” or its equipment you must also do the following:
 1. Promptly notify the police if the covered “auto” or any of its equipment is stolen.
 2. Take all reasonable steps to protect the covered “auto” from further damage. Also keep a record of your expenses for consideration in the settlement of the claim.
 3. Permit us to inspect the covered “auto” and records providing the “loss” before its repair or disposition.
 4. Agree to examinations under oath at our request and give us a signed statement of your answers.

DUTIES IN THE EVENT OF OCCURRENCE, OFFENSE, CLAIM, OR SUIT:

- ◆ You must see to it that we are notified as soon as possible of an “occurrence” or an offense which may result in a claim. To the extent possible, notice should include:
 - How, when, and where “occurrence” or offense took place
 - The names and addresses of any injured person and witnesses
 - The nature and location of any injury or “damage” arising out of the “occurrence” or offense
- ◆ If a claim is made or “suit” is brought against any insured, you must:
 - Immediately record the specifics of the claim or “suit” and date received
 - Immediately notify us in writing
- ◆ You and any other involved insured must:

- Immediately send us copies of any demands, notices, summonses, or legal papers received in connection with the claim or “suit”
 - Authorize us to obtain records and other information
 - Cooperate with us in the investigation or settlement of the claim or defense against the “suit”
 - Assist us, upon our request, in the enforcement of any right against any person or organization which may be liable to the insured because of injury or “damage” to which this insurance may also apply
- ◆ No insured will, except at that insured’s own cost, voluntarily make a payment, assume any obligation, or incur any expense, other than for first aid, without our consent

EXTENDED REPORTING PERIOD – EMPLOYEE BENEFITS LIABILITY (CLIC GL MOC):

1. You will have the right to purchase an Extended Reporting Period, as described below, if:
 - a. This endorsement is canceled or not renewed; or
 - b. We renew or replace this endorsement with coverage that:
 - (1) Has a Retroactive Date later than the date shown in the Schedule of this endorsement; or
 - (2) Does not apply to an act, error or omission on a claims-made basis.
2. The Extended Reporting Period does not extend the coverage document period or change the scope of coverage provided. It applies only to “claims” for acts, errors or omissions that were first committed before the end of the coverage document period but not before the Retroactive Date, if any, shown in the Schedule. Once in effect, the Extended Reporting Period may not be canceled.
3. An Extended Reporting Period of five years is available, but only by an endorsement and for an extra charge.

You must give us a written request for the endorsement within 60 days after the end of the coverage document period. The Extended Reporting Period will not go into effect unless you pay the additional contribution promptly when due.

We will determine the additional contribution in accordance with our rules and rates. In doing so, we may take into account the following:

- a. The “employee benefit programs” covered;
- b. Previous types and amounts of coverage;
- c. Limits of coverage available under this endorsement for future payment of damages; and
- d. Other related factors.

The additional contribution will not exceed 100% of the annual contribution for this endorsement.

The Extended Reporting Period endorsement applicable to this coverage shall set forth the terms, not inconsistent with this Section, applicable to the Extended Reporting Period, including a provision to the effect that the coverage afforded for “claims” first received during such period is excess over any other valid and collectible coverage or insurance available under coverages or policies in force after the Extended Reporting Period starts

4. If the Extended Reporting Period is in effect, we will provide an extended reporting period aggregate limit of coverage described below, but only for claims first received and recorded during the Extended Reporting Period.

The extended reporting period aggregate limit of coverage will be equal to the dollar amount shown in the Schedule of this endorsement under Limits of Coverage.

Paragraph D.1.b. of this endorsement will be amended accordingly. The Each Employee Limit shown in the Schedule will then continue to apply as set forth in Paragraph D.1.c.

Commercial Automobile

Covered Auto Symbol	Coverage
1	Liability
N/A	Auto Medical Payments
2	Uninsured Motorist
2	Underinsured Motorist
See Property Coverage	Physical Damage – Comprehensive Coverage
See Property Coverage	Physical Damage – Collision Coverage
See Property Coverage	Physical Damage – Towing and Labor
See Auto MOC	Garage Liability
See Auto MOC	Garagekeepers Liability

Commercial Automobile policies utilize a set of coverage symbols to stipulate a category of covered autos. One or more symbols are assigned to each coverage purchased indicating which autos that coverage applies to. Please refer to your policy and make certain that you read and understand the various auto symbols and associated descriptions. Specific symbols may apply to either a particular kind of vehicle or the vehicle's ownership status. The symbols could also differ depending upon whether the coverage is for Liability or Physical Damage. Also, in certain circumstances, an insurance company may agree to provide coverage for an auto scenario that is not described in the auto symbols. When this occurs, a unique symbol and related description is used. If you have any questions regarding the auto symbols or associated descriptions contained in your policy, please contact us.

Description of Covered Auto Designation Symbols

Symbol	Description of Covered Auto Designation Symbols	
1	Any "Auto"	
2	Owned "Autos" Only	Only those "autos" you own (and for Liability coverage any "trailers" you don't own while attached to power units you own). This includes those "autos" you acquire ownership of after the policy begins.
3	Owned Private Passenger "Autos" Only	Only the private passenger "autos" you own. This includes those private passenger "autos" you acquire ownership of after the policy begins.
4	Owned "Autos" Other than Private Passenger "Autos" Only	Only those "autos" you own that are not of the private passenger type (and for Liability coverage any "trailers" you don't own while attached to power units you own). This includes those "autos" not of the private passenger type you acquire ownership of after the policy begins.
5	Owned "Autos" Subject to No-Fault	Only those "autos" you own that are required to have No-Fault benefits in the state where they are licensed or principally garaged. This includes those "autos" you acquire ownership of after the policy begins provided they are required to have No-Fault benefits in the state where they are licensed or principally garaged.
6	Owned "Autos" Subject to a Compulsory Uninsured Motorists Law	Only those "autos" you own that because of the law in the state where they are licensed or principally garaged are required to have and cannot reject Uninsured Motorists coverage. This includes those "autos" you acquire ownership of after the policy begins provided they are subject to the same state uninsured motorist's requirement.
7	Specifically Described "Autos"	Only those "autos" described in Item Three of the Declarations for which a premium charge is shown (and for Liability coverage any "trailers" you don't own while attached to any power unit described in Item Three).
8	Hired "Autos" Only	Only those "autos" you lease, hire, rent, or borrow. This does not include any "auto" you lease, hire, rent, or borrow from any of your "employees," partners (if you are a partnership), members (if you are a limited liability company), or members of their households.
9	Nonowned "Autos" Only	Only those "autos" you do not own, lease, hire, rent, or borrow that are used in connection with your business. This includes "autos" owned by your "employees," partners (if you are a partnership), members (if you are a limited liability company), or members of their households but only while used in your business or your personal affairs.
19	Mobile Equipment Subject to Compulsory or Financial Responsibility or Other Motor Vehicle Insurance Law Only	Only those "autos" that are land vehicles and that would qualify under the definition of "mobile equipment" under this policy if they were not subject to a compulsory or financial responsibility law or other motor vehicle insurance law where they are licensed or principally garaged.

Coverage: Crime
Carrier: CLIC / Great American Insurance Company – MOC
Policy Period: 7/1/2024 to 7/1/2025
Form Type: Per Occurrence

Coverage	Limit	Retention/ Deductible
Money and Securities (Within Premises)	\$1,000,000 Each and Every Loss	\$1,000,000 SIR \$2,500 Deductible
Money and Securities (Outside Premises)	\$1,000,000 Each and Every Loss	\$1,000,000 SIR \$2,500 Deductible
Commercial Blanket Bond	\$1,000,000 Each and Every Loss – Excludes Employees Known to have Committed Fraudulent or Dishonest Acts	\$1,000,000 SIR \$2,500 Deductible
Depositors Forgery	\$1,000,000 Each and Every Loss	\$1,000,000 SIR \$2,500 Deductible
Maintenance Deductible	\$2,500 Per Occurrence	

The following is a general summary of the Insuring Agreement. Actual policy form should be sought for complete terms and conditions.

COVERAGES INCLUDE, BUT ARE NOT LIMITED TO:

- ◆ **Employee Dishonesty (Blanket) Form A** – Your loss of money, securities, and other property resulting from employee dishonesty while acting alone or in collusion with others
- ◆ **Forgery and Alteration** – Loss resulting from forgery or alteration of checks or similar promises of payment that you or your agent have issued, or similar instruments issued in your name payable to a fictitious entity
- ◆ **Theft, Disappearance, and Destruction** – Your loss of money and securities used in your business for the limits indicated above
- ◆ **Coverage Includes:**
 - Any loss or losses caused by an employee regardless of the number of acts involved
 - Direct loss of money, securities, and other property caused by theft or forgery by any employee of any insured
 - Coverage is automatically excluded for any employee if you (or any partner, officers, or directors) not in collusion with that employee having knowledge of any dishonest act committed by that employee before or after being hired
 - Employee Benefit Plans
 - Robbery or attempted robbery at listed premises, safe burglary, or attempted safe burglary at listed premises damaged to the premises resulting from robbery or safe burglary
 - Blanket Coverage – all locations
 - The reporting period for crime losses is one year from expiration
 - Faithful performance is not included in the Commercial Blanket Bond
 - Terrorism coverage is included

EXCLUSIONS INCLUDE, BUT ARE NOT LIMITED TO:

- ◆ Employee Cancelled Under Prior Insurance
- ◆ Inventory Shortages
- ◆ Bonded Employee
- ◆ Treasurer or Tax Collector

ENDORSEMENTS INCLUDE, BUT ARE NOT LIMITED TO: CRIME FORMS

- ◆ Public Entity Crime Coverage Declaration
- ◆ School Crime General Provisions Form
- ◆ Schools Forgery or Alteration (Coverage Form B)
- ◆ Schools Theft, Disappearance (Coverage Form – C)
- ◆ School Employee Dishonesty (Coverage Form – O)
- ◆ Add Faithful Performance of Duty

DUTIES IN THE EVENT OF LOSS (CLIC CRIME MOC)

After your school superintendent, business manager or a person who has been designated by them “discovers” a loss or a situation that may result in loss of or damage to “money,” “securities” or “other property” you must:

- (1) Notify us as soon as possible. If you have reason to believe that any loss (except for loss covered under Coverage Agreement A.1., A.2. or A.3.) involves a violation of law, you must also notify the local law enforcement authorities.
- (2) Submit to examination under oath at our request and give us a signed statement of your answers.
- (3) Produce for our examination all pertinent records.
- (4) Give us a detailed, sworn proof of loss within 120 days.
- (5) Cooperate with us in the investigation and settlement

Coverage: Property including Buildings, Contents, Mobile Equipment, EDP, Inland Marine, and Auto Physical Damage (See Below)

Carrier: CLIC / Travelers Indemnity Company – MOC

Policy Period: 7/1/2024 to 7/1/2025

Form Type: Per Occurrence

Coverage	Limit	Valuation Type	Underlying Limit
Property	\$500,000,000 Per Occurrence	Replacement Cost except for vehicles which are Actual Cash Value (ACV)	Excess of \$1,000,000 SIR & \$3,500,000 AAD Excess of \$2,500 Maintenance Deductible

* Premium includes TRIA premium that is included in above. This additional premium can be removed with acceptance of an absolute Terrorism exclusion. Premium may be subject to Surplus Lines Taxes. See Bindable Quote and Compensation Disclosure Schedule.

The following is a general summary of the Insuring Agreement. Actual policy form should be sought for complete terms and conditions.

COVERAGES INCLUDE, BUT ARE NOT LIMITED TO:

◆ Coverage Extensions: Includes all primary coverage extensions including: Buildings, Contents, Mobile Equipment, Accounts Receivable, Valuable Papers, Fine Arts, EDP Equipment including Media and Extra Expense, Business Interruption, Extra Expenses, Builders Risk, Vehicle Values, and Miscellaneous Property (includes Auto Physical Damage), **all as per schedule on file with the Travelers dated 4/1/2024**

◆ Annual Aggregate Deductible:

All losses will be subject to the Company’s Retention and Annual Aggregate deductible shown above until the Annual

Aggregate deductible shown above is eroded. The Company will pay for the amount of each covered loss in the Company

Retention and Annual Aggregate deductible above, until the \$3,500,000 Annual Aggregate deductible is exhausted. After the Annual Aggregate deductible is exhausted, only the Company Retention shown above will apply to covered losses. Loss payments and Allocated Loss Adjustment Expenses erode the Annual Aggregate Deductible.

The \$3,500,000 Annual Aggregate deductible, shown above, will be adjusted semi-annually for any increases in the total insured values that equates to 5% or more of the \$35,365,215,971 inception values. This adjustment when applicable will be by an amount proportional to the increased values.

PROPERTY COVERED:

- ◆ Property you own
- ◆ Property you agree to insure via contract (normal to your operations)
- ◆ Property for which you are legally liable to provide coverage
- ◆ Leasehold improvements
- ◆ Business Income/Extra Expense coverages (on schedule provided to Insurer)

PLEASE NOTE THE FOLLOWING SUBLIMITS AND CONDITIONS:

- ◆ Total insured values: \$35,365,215,971 (191 members) as per Schedule of Values dated 4/1/2024 on file with carrier
- ◆ Flood: \$50,000,000 aggregate in any one policy year (\$10,000,000 Flood Zone A)

- ◆ Earthquake: \$49,000,000 aggregate in any one policy year
- ◆ Basis of Recovery: Replacement Cost except ACV on Vehicles (see below), Mobile Equipment, and school buses in the open, and actual loss sustained on Business Interruption.

- \$60,000,000 Vehicles in any one occurrence – Actual Cash Value Basis
- \$1,000,000 Newly Acquired Vehicles in any one occurrence
- \$70,000,000 Ordinance or Law undamaged portion in any one occurrence
- \$11,000,000 Newly Constructed or Acquired Property in any one occurrence (90-day reporting) – Does not apply to Frame Builders Risk
- 25% Debris Removal – 25% of the amount the company pays for the direct physical loss or damage to the insured property
- \$11,000,000 Builders Risk (Frame Builders Risk excluded)
For Renovation and Short Term Projects – \$10,000,000 Sublimit as per schedule on file with carrier
- \$16,000,000 Accounts Receivables, in any one occurrence
- \$416,000,000 Electronic Data Processing Equipment, in any one occurrence
- \$36,000,000 Electronic Data Processing Media, in any one occurrence
- \$21,000,000 Electronic Data Processing Extra Expense, in any one occurrence
- \$26,000,000 Fine Arts, in any one occurrence
- \$26,000,000 Valuable Papers, in any one occurrence
- \$26,000,000 Business Income, in any one occurrence
- \$261,000,000 Extra Expense – in any one occurrence
- \$47,000,000 Mobile Equipment in any one occurrence
- \$1,000,000 Newly Acquired Mobile Equipment in any one occurrence
- \$51,000,000 Musical Instruments in any one occurrence
- \$126,000,000 Audio Visual in any one occurrence
- \$38,270,433 Miscellaneous Property in any one occurrence
- \$26,000,000 Fiber Optic Cables in any one occurrence
- ◆ 90-Day Notice of Cancellation except 10 days for Nonpayment
- ◆ Terrorism coverage is included
- ◆ Joint Loss Agreement
- ◆ \$150,000 Water Damage Deductible for:
 - J. Sterling Morton School District #201

EXCLUSIONS INCLUDE, BUT ARE NOT LIMITED TO:

- ◆ Unintentional Errors & Omissions
- ◆ Any Tanks, Flues, Pipes and Drains or Passage Ways which are Buried Underground
- ◆ Any Vacant Location will be Valued on an Actual Cash Value Basis in Lieu of Replacement Cost Basis (See below Exclusion)
- ◆ Government Action
- ◆ Nuclear Hazard
- ◆ Electronic Vandalism
- ◆ Pathogenic or Poisonous Biological or Chemical Materials
- ◆ War and Military Action
- ◆ “Frame” Builders Risk Projects
- ◆ Loss Due to Virus or Bacteria
- ◆ Over-the-Road coverage for Vehicles

VACANT LOCATIONS EXCLUSION:

- ◆ This policy does not apply to loss or damage caused by or resulting from any of the following:

- Any of the following causes of loss, even if they are causes of loss otherwise insured under this policy, if the building or leased premises where loss or damage occurs has been “vacant” for more than 60 consecutive days before that loss or damage occurs:
 - Vandalism;
 - Sprinkler leakage;
 - Building glass breakage;
 - Accident discharge or leakage of water or steam as the direct result of the breaking apart or cracking of any system or appliance (other than a sump system including its related equipment and parts) containing water or steam;
 - Theft; or
 - Attempted theft

ENDORSEMENTS INCLUDE, BUT ARE NOT LIMITED TO:

- ◆ High and Moderate Hazard Earthquake, Volcanic Eruption, Landslides and Mine Subsidiary Counties
- ◆ Exclusion of Loss Due to Virus or Bacteria
- ◆ To report a Property Claim
- ◆ Protection of Property Expense – Exclusion and Underlying Insurance Limitation
- ◆ This policy does not apply to any expense incurred to move or otherwise safeguard property against the threat of loss or damage by any cause of loss, even if that cause of loss is insured against under this policy. IF such expense is insured against in the “underlying insurance,” the most that such expense may contribute to the “ultimate net loss” is \$250,000, even if a higher sublimit is provided by the “underlying insurance” for such coverage.
- ◆ Joint Loss Agreement
- ◆ Annual Aggregate Deductible

VEHICLE DAMAGE COVERAGE FORM:

1. **For Buses and all Other Vehicles**, valuation for such property in the event of covered loss or damage shall be as follows:

With respect to buses and all other vehicles described in the latest Statement of Values or other documentation on file with the Company only, in the event of covered loss or damage to such vehicles, the Company will not pay more on an Actual Cash Value, at the time of loss, than the least of:

- (a) The cost to repair or replace the lost, damaged or destroyed property, with other property of comparable size, material and quality; less allowance for physical deterioration, depreciation, obsolescence, and depletion; or
- (b) The actual amount incurred by the Insured that is necessary to repair or replace the lost, damaged or destroyed property; or
- (c) The specific amount of insurance, per bus, as per the latest Statement of Values or other documentation on file with the Company, applicable to the lost, damaged or destroyed scheduled vehicle.

However, the most the Company will pay for loss or damage to all Vehicles in any one occurrence is the Limit of Insurance specified for Vehicle Damage shown in the Supplement Coverage Declarations.

CONDITIONS OF THE QUOTE, COVERAGES, OR BINDING (REINSURANCE CONDITIONS):

- ◆ The Company Retention in any one occurrence as specified in Section 9, above may be eroded by Auto Physical Damage – Over the Road losses as covered under the Company’s original policies,

however, the Reinsurance Limits as specified in Section 10. above shall not be eroded by such losses as this Certificate does not provide coverage for Auto Physical Damage – Over the Road.

CLAIMS AND SETTLEMENTS:

The COMPANY shall promptly notify the REINSURER by telephone and in writing, of any occurrence, accident, or event, and any developments subsequent thereto, which in the opinion of the COMPANY could involve this CERTIFICATE of Reinsurance. In addition, the COMPANY shall promptly notify the REINSURER by telephone and in writing of any occurrence, accident or event where the COMPANY has established a loss reserve equal to or greater than fifty percent (50%) of the COMPANY'S retention specified in the reinsurance declarations or if this Reinsurance applies on a proportional or contributing excess basis, when notice of claim is received by the COMPANY.

Although the COMPANY has the obligation and duty to investigate and defend claims or suits affecting this Reinsurance and to pursue such claims and lawsuits to a final determination, the COMPANY has requested that once the claim exceeds the retention specific in the reinsurance declarations, the REINSURER assume these duties for the purposes of this CERTIFICATE. While the REINSURER has assumed the aforementioned duties, the COMPANY shall nevertheless be obligated to make all payments due under its policy(ies) directly based on the advice of the REINSURER.

NOTICE OF LOSS AND DUTIES IN THE EVENT OF LOSS OR DAMAGE (CLIC PROPERTY MOC):

1. The Member must see that the following are done in the event of loss of or damage:
 - a. Notify the police if a law may have been broken.
 - b. Give the Coverage Provider prompt notice of the loss or damage. Include a description of the property involved.
 - c. As soon as possible, give the Coverage Provider a description of how, when, and where the loss or damage occurred.
 - d. Promptly make claim in writing against any other party, which had custody of the Covered Property at the time of loss.
 - e. Take all reasonable steps to protect the Covered Property from further damage, and keep a record of expenses necessary to protect the Covered Property, for consideration in the settlement of the claim. This will not increase the Limit of Coverage. However, the Coverage Provider will not pay for any subsequent loss or damage resulting from a cause of loss that is not a Covered Cause of Loss. Also, if feasible, set the damaged property aside and in the best possible order for examination.
 - f. At the request of the Coverage Provider, give the Coverage Provider complete inventories of the damaged and undamaged property. Include quantities, costs, values and amount of loss claimed.
 - g. As often as may be reasonably required, permit the Coverage Provider to inspect the property and records proving the loss or damage and examine the Member's books and records.

Also permit the Coverage Provider to take samples of damaged and undamaged property for inspection, testing and analysis and permit the Coverage Provider to make copies from the Member's books and records.
 - h. Send the Coverage Provider a signed, sworn proof of loss containing the information that the Coverage Provider requests to investigate the claim. The Member must do this within 60 days after the Coverage Provider's request. The Coverage Provider will supply the Member with the necessary forms.

- i. Cooperate with the Coverage Provider in the investigation or settlement of the claim.
 - j. The Member must also permit the Coverage Provider to inspect the Covered Vehicles and records proving the loss before the repair or disposition of the Covered Vehicles.
2. The Coverage Provider may examine any Member under oath, while not in the presence of any other Member and at

such times as may be reasonably required, about any matter relating to this coverage or the claim, including a Member's

books and records. In the event of an examination, a Member's answers must be signed.

Coverage: Boiler and Machinery
 Carrier: Federal Insurance Company (Chubb)
 Policy Period: 7/1/2024 to 7/1/2025

Coverage	Limit	Deductible
Boiler & Machinery	\$250,000,000 Blanket Limit over all premises	\$5,000 Combined Property Damage, Business Income, and Extra Expense and See Below

The following is a general summary of the Insuring Agreement. Actual policy form should be sought for complete terms and conditions.

COVERAGES INCLUDE, BUT ARE NOT LIMITED TO:

Coverage	Chubb Group of Insurance Companies
Blanket Limit ◆ Property Damage ◆ Business Income with Extra Expense – Extended Period – 180 days	\$250,000,000 Blanket limit over all premises
Ammonia Contamination	\$2,500,000 Blanket limit over all premises
Debris Removal	\$1,000,000 Blanket limit over all premises
Dependent Business Premises – Included	\$2,500,000 Limit of Insurance
Electronic Data	\$2,500,000 Blanket limit over all premises
Expediting Expenses	\$10,000,000 Blanket limit over all premises
Fungus Clean up or Removal	\$250,000 Blanket limit over all premises
Ingress and Egress	\$250,000 Blanket Limit over All Premises
Loss of Utilities	\$5,000,000 Blanket limit over all premises
Off-Premises Property Damage	\$250,000 Limit of Insurance
Pair and Set	\$250,000 Blanket limit over all premises
Pollutant Cleanup or Removal – Property Damage	\$250,000 Blanket limit over all premises
Pollutant Cleanup or Removal – Business Income	\$250,000 Blanket limit over all premises
Preparation of Loss Fees – Property Damage	\$250,000 Blanket limit over all premises
Preparation of Loss Fees – Business Income	\$250,000 Blanket limit over all premises
Spoilage – Scheduled Locations	\$5,000,000 Blanket Limit over all premises
Spoilage – Utility Owned Equipment	\$5,000,000 Blanket Limit over all premises
Unintentional Errors or Omissions Property Damage	\$500,000 Limit of Insurance
Water Damage	\$10,000,000 Blanket limit over all premises
Newly Acquired Premises	180 Days

The \$250,000 Blanket Limit of Insurance shown below applies to the coverages shown below and may be apportioned to any one or combination of the coverages shown below at the time of loss. This Blanket Limit of Insurance applies separately at each premises shown in the Declarations and is subject to the Property Deductible specific in the Declarations.

Separate specific Limits of Insurance may be purchased for any of these coverages. If purchased, the blanket limit of insurance will apply to the specific limit at the time of the loss.

\$250,000 Blanket Limit of Insurance

Electronic Data

Expediting Expenses
 Public Safety Service Charge
 Spoilage – Scheduled Locations
 Spoilage – Utility Owned Equipment
 Water Damage

Coverages	Deductible
<ul style="list-style-type: none"> ◆ Property Damage ◆ Business Income and Extra Expense 	\$5,000 Combined
Co-Generator Plants and ICEs @ locations: <ul style="list-style-type: none"> ◆ One Stevenson Drive, Lincolnshire, IL (Stephenson HSD #105) ◆ 1912 Lake Street, Evanston, IL (Evanston HSD #202) ◆ 600 South Medinah Road, IL (Lake Park HSD #108) ◆ 500 West Bryn Mawr Avenue, Roselle, IL (Lake Park HSD #108) ◆ 16100 127th Street, Lemont, IL (Lemont Bromberek SD #113A) ◆ 15000 Cottage Grove, Dolton, IL (Thornton Twp. HSD #205) ◆ 15001 Broadway Avenue, Harvey, IL (Thornton Twp. HSD #205) ◆ 9800 Lawler, Skokie, IL 60077 (Niles Twp. HSD \$219) ◆ 5701 Oakton, Skokie, IL 60077 (Niles Twp. HSD #219) ◆ 255 W. Vermont Street, Village Park, IL 60181 (School District #45 DuPage County) ◆ 100 South Garfield Avenue, Hinsdale, IL 60521 (Hinsdale #181) ◆ 1801 E. Lincoln Hwy., New Lenox, IL 60451 (Lincoln-Way CHSD #210) ◆ 201 Colorado Ave, Frankfort, IL 60423 (Lincoln-Way CHSD #210) ◆ 21701 S. Gougar Road, New Lenox, IL 60451 (Lincoln-Way CHSD #210) ◆ 19900 S. Harlem Ave., Frankfort, IL 60423 (Lincoln-Way CHSD #210) 	\$10,000
Dependent Business Premises	24 Hours
Loss of Utilities	24 Hours

Additional Features	
Alternative Power Generating Systems	Included in Business Income with Extra Expense
Alternative Water Systems	Included in Business Income with Extra Expense
Brands and Labels	Included in Property Damage
Coinsurance	N/A
Civil Authority	Included – 30 Days
Diagnostic Equipment	Included
Elevators, Escalators, Conveyors, and Hoist Equipment	Included
Enhanced Safety Valuation	25% of The Loss Amount to Repair or Replace Subject to Property Damage Limit
Existing Green Standards	Included
Extended Warranties Valuation	Included
Joint Loss Agreement	Included
Newly Acquired Premises – 180 Days or # of Days Shown in Declarations	Included
Notice of Cancellation	60 Days, Except 20 Days for Nonpayment of Premium, Subject to State Regulations
Ordinance or Law Valuation	Included
Pollutants (Hazardous Substances)	Included in Property Damage Limit
Replacement Cost	Included

CONSIDER THE FOLLOWING ADVANTAGES OF CHUBB EQUIPMENT BREAKDOWN DEFENDER:

- ◆ An automatic \$250,000 Blanket Limit of Insurance available at the time of loss for an insured to use on any one or combination of the following coverages at each scheduled premises: Electronic Data, Expediting Expenses, Public Safety Service Charges, Spoilage – Scheduled Locations, Spoilage – Utility Owned Equipment and Water Damage
- ◆ Additional costs to repair, replace or clean up covered property contaminated by a hazardous substance is not subject to special hazardous substances limitation
- ◆ No exclusion for testing
- ◆ No exclusion for excavation of piping, vessels and cable enclosed in conduit
- ◆ The following additional coverages are automatically included: Alternative Power Generation And Water Systems Business Income; Ammonia Contamination; Debris Removal; Dependent Business Premises; Fungus Clean up Or Removal; Loss Of Utilities; Off Premises Property Damage; Pair and Set; Pollutant Cleanup or Removal and Unintentional Errors or Omissions
- ◆ Broad automatic insurance for newly acquired locations for up to 180 days (or # of days shown in the Declarations)
- ◆ Broad valuation that includes: Ordinance or Law; Brands and Labels; Extended Warranties; Green Standards; and an additional 25% of loss amount to repair or replace with equipment that enhances health and safety of workers or the public or reduces risk of future loss by breakdown
- ◆ Global capabilities available under one policy via the Chubb Global Extension Form

ADDITIONAL CHUBB SERVICES

- ◆ Chubb Risk Engineering Services in 2024-2025 will again focus on Jurisdictional Boiler/Pressure Vessel Inspections, Electrical Infrared Inspections and Training Seminars in order to target leading loss sources associated with Boilers, Air Conditioning/Refrigeration and Electrical systems exposures.
 - Jurisdictional Boiler and Pressure Vessel Inspections to comply with Illinois Rule
 - Boiler and Pressure Vessel Violation and recommendation follow up as necessary
 - Chubb will make available a webinar on boiler and machinery risk engineering related topics
 - Chubb will provide one off site training session on boiler and machinery related risk engineering topics
 - Chubb will offer 20 days of discounted infrared electrical inspection program. This program will allow you to work with Chubb's qualified Thermographers to identify locations CLIC members would like to scan for a flat discounted day rate of \$1,000/inspection day.
 - An inspection day is up to 8 hours of total time with no more than five hours of scanning time which may include more than one building on the same day
 - CLIC member must provide the qualified workers to open and close the electrical panels and assist the thermographer who will only scan the equipment that you identify
 - Chubb will provide a written report of the equipment inspected, any defects identified and indications that require your attention
 - These services will be contracted and billed by the Chubb subsidiary company ESIS and you will be required to execute the contract before work can begin
 - Chubb Insurance hopes to sustain and improve our risk management relationship with Collective Liability Insurance Cooperative by continuing to work collectively toward the goal of risk improvement through sound Risk Engineering services.

AUDITABLE EXPOSURES AND AUDIT FREQUENCY, IF APPLICABLE:

- ◆ As per Schedule of Values dated **4/1/2024** on file with carrier
- ◆ This is a non-auditable policy
- ◆ Boiler Values – \$34,495,401,591

EXCLUSIONS INCLUDE, BUT ARE NOT LIMITED TO:

- ◆ Earth Movement
- ◆ Nuclear Hazard
- ◆ War and Military Action

ENDORSEMENTS INCLUDE, BUT ARE NOT LIMITED TO:

- ◆ How to Report a Loss
- ◆ Premium summary
- ◆ Schedule of Forms
- ◆ Property Declarations with Premises Locations
- ◆ Named Insured Endorsement
- ◆ Cap on Certified Terrorism Losses
- ◆ Insuring Agreement
- ◆ Supplementary Declarations – Property
- ◆ Property Damage (Contract)
- ◆ Property Business Income with Extra Expense
- ◆ Property/Business Income Conditions and Definitions
- ◆ Supplementary Declarations – Business Income
- ◆ Combined Property Damage and Business Income deductible
- ◆ Special Deductible or Waiting Period – Specific Property
- ◆ Illinois Mandatory – Conditions
- ◆ Important Notice to Policyholders – TRIPRA

INSURED'S DUTIES IN THE EVENT OF LOSS OR DAMAGE – CHUBB BOILER & MACHINERY POLICY:

You must see to it that the following are done in the event of loss or damage:

- ◆ Notify us, or one of our authorized representatives, as soon as possible, as to what occurred. Include a description of the property involved, the time and place of the loss or damage, and names and addresses of available witnesses. If there has been loss or damage that may result in a loss under Business Income or Extra Expense Insurance, notify us by telephone, telegraph or facsimile at our expense.
- ◆ Notify the police if a law may have been violated.
- ◆ Take every reasonable step to protect the covered property from further damage, and keep a record of your expenses necessary to protect such covered property for consideration in the settlement of the claim. This will not increase any Limit of Insurance. However, we will not pay for any subsequent loss or damage resulting from a peril that is not a covered peril. Also, if feasible, set such damaged property aside and in the best possible order for examination.
- ◆ If you intend to continue your business you must resume all of part of your operations as quickly as possible.
- ◆ File with us, or with our authorized representative, sworn proof of loss within 90 days after the date of loss or damage.
- ◆ Cooperate with us in the investigation, settlement or handling of any claim.
- ◆ Authorize us to obtain records or reports necessary for our investigation.
- ◆ At our request, give us complete inventories of the damaged and undamaged property. Include qualities, costs, values and amount of loss or damage claimed.
- ◆ As often as may be reasonably required, permit us to inspect the property and examine your books and records.
- ◆ Permit us to take samples of the damaged and undamaged property for inspection, testing and analysis, and permit us to make copies of your books and records.

- ◆ Permit us to examine any insured under oath, outside the presence of any other insured at such times as may be reasonably required, about any matter relating to this insurance or the claim, including an insured's books and records. In the event of an examination, an insured's answers must be signed. Failure of an agent or one of your employees, other than an officer, to notify us of any loss or damage that such agent or employee knows about will not affect the insurance afforded you by this policy.

Coverage: Primary School Board Legal Liability
Carrier: Lexington Insurance Company
Policy Period: 7/1/2024 to 7/1/2025
Form Type: Claims-Made Coverage Document First Inception Date: 7/1/2001
Expanded Coverage First Inception Date: 7/1/2007

Coverage	Limit	Retention/Deductible
School Board Legal Liability		
Policy Damages	\$1,000,000 Each Loss and Aggregate for Each Policy Year Per Member District (Aggregate for Damages) \$2,000,000 Aggregate Excess Limit	See Below \$20,000 Member Deductible 126 Members Per Actuary \$30,000 Member Deductible 36 Members Per Actuary \$40,000 Member Deductible 11 Members Per Actuary \$55,000 Member Deductible 13 Members Per Actuary \$80,000 Member Deductible 1 Member per Actuary \$105,000 Member Deductible 1 Member Per Actuary
Desegregation	\$100,000 (Aggregate Per School District for Claim Expenses)	See Above Member Deductible
Breach of Contract	\$100,000 (Aggregate Per School District for Claim Expenses)	See Above Member Deductible
IEP Hearing	\$250,000 (Aggregate Per School District for Claim Expenses)	See Above Member Deductible
Breach of Fiduciary Duty – Employee Benefit Plan	\$25,000 (Aggregate Per School District for Claim Expenses)	No Deductibles
School Board Legal Liability Loss Fund	\$2,401,477	\$2,401,477

* Effective January 1, 2006, TRIA does not apply to Professional Liability policies.

The following is a general summary of the Insuring Agreement. Actual policy form should be sought for complete terms and conditions.

Note: This School Board Legal Liability policy provides \$1,000,000 Limit for Employment Practices Liability. The CLIC Excess Liability Reinsurers provide follow form coverage up to policy limits.

NAMED INSURED:

Means the educational entity and any person while acting solely within the course and scope of his/her duties and responsibilities on behalf of the educational entity as:

- ◆ School Entity
- ◆ Board of Education of School Entity

- ◆ An Official/Staff/Faculty
- ◆ Any officer, Trustee, Director, or Superintendent
- ◆ An Employee (Full or Part Time)
- ◆ A Volunteer
- ◆ A Student Teacher

Insured does not include an independent contractor as defined by Federal Tax Laws or person working on a retainer basis.

COVERED PERILS:

- ◆ Enhanced Employment Legal Liability Coverage – This provides coverage for any claim or loss arising out of bodily injury, sickness, disease, disability, shock, humiliation, embarrassment, mental injury, mental anguish, emotional distress, or injury to personal or business reputation or character.
- ◆ Outside Directors Endorsement – This provides coverage for claims to which the policy otherwise applies against the designated persons for activities in the course and scope of serving on the designated outside entity provided that the outside conditions are satisfied.
 - ◆ The nonprofit organization is tax exempt for federal income tax purposes;
 - ◆ The appointment of the official or employee to the nonprofit organization is based solely upon the person’s being an official or employee of the School Entity; and
 - ◆ The official or employee is directed in writing by the School Entity to serve as a director or officer.
- ◆ Nonmonetary Suit Coverage – This provides coverage for any suit against the insured seeking nonmonetary relief by reason of a wrongful act and which are otherwise covered by this policy.

TERRITORY:

This Policy applies to Wrongful Acts committed anywhere in the world provided Claim is made in the United States of America, its territories or possessions, or Canada.

DEFINITIONS:

Claim means:

1. a written or oral demand for money, services, non-monetary relief or injunctive relief;
2. an administrative proceeding that is not defined as a **Suit**; or
3. a **Suit**.

Damages means any amount that a **Member** shall be legally required to pay because of judgments or for settlements; provided that **Damages** shall not include: (1) any amounts for which the **Member** is not financially liable or for which there is no legal recourse against the **Member**; (2) the cost and expenses of complying with an injunction or other form of equitable relief including, but not limited to, complying with the Americans with Disabilities Act (hereinafter referred to as “**ADA**”) or any liability or costs incurred by any Member to modify any building or property in order to make said building or property more accessible or accommodating to any disabled person; (3) the reimbursement of tuition, books, transportation expenses and other fees associated with educational activities; (4) any liability or costs incurred in connection with any educational, sensitivity, or other training program, policy or seminar relating to a **Claim** alleging discrimination or other **Employment Practices Violation**; (5) any amount that a **Member** shall be required to pay pursuant to an **IEP Hearing** award, other than prevailing party fees; (6) employment-related benefits, stock options, perquisites, deferred compensation or any other type of compensation other than salary, wages or bonus compensation in a settlement or judgment for an Employment Practice Violation; (7) the multiple portion of multiple damages; (8) the return, withdrawal or reduction of any fees or

expenses; (9) fines or penalties; or (10) matters deemed uninsurable under the law pursuant to which this coverage document is construed.

Damages also means with respect to a covered judgment:

- (1) punitive, exemplary and multiple damages (where insurable by law);
- (2) front pay and back pay;
- (3) pre-judgment interest; and
- (4) post-judgment interest that accrues after entry of judgment and before the **Coverage Provider** has paid, offered to pay or deposited in court that covered part of the judgment within the applicable limit of liability.

EEOC Proceeding means an Equal Employment Opportunity Commission (or similar state, local or foreign agency) proceeding commenced after the **Expanded Coverage First Inception Date** by the filing of a notice of charges, service of complaint or similar document of which notice has been given to a **Member**.

Employment Practices Violation(s) means any actual or alleged:

1. wrongful dismissal, discharge or termination (either actual or constructive) of employment, including breach of an implied contract;
2. harassment (including sexual harassment whether “quid pro quo,” hostile work environment or otherwise);
3. discrimination (including, but not limited to, discrimination based upon age, gender, race, color, national origin, religion, sexual orientation or preference, pregnancy or disability);
4. **Retaliation**;
5. employment-related misrepresentation(s) to an Employee or applicant for employment with the **School Entity**;
6. wrongful failure to employ or promote;
7. wrongful deprivation of career opportunity with the **School Entity**, wrongful demotion or negligent **Employee** evaluation, including the giving of negative or defamatory statements in connection with an **Employee** reference to a prospective employer;
8. wrongful discipline;
9. failure to grant tenure;
10. failure to provide or enforce adequate policies and procedures relating to any **Employment Practices Violation**;
11. employment-related libel, slander, humiliation, or defamation; or
12. violation of an individual’s civil rights relating to any of the above;

But only if the **Employment Practices Violation** relates to an **Employee** or applicant for employment with the **School Entity** whether direct, indirect, intentional or unintentional.

IEP means an individual education plan to address the special educational needs of a student with disabilities that is developed by the: (1) **School Entity**; and (2) parent(s) or guardian(s) of a student.

IEP Hearing means a due process hearing: (1) conducted by an impartial officer; (2) arranged at the request of a parent(s) or guardian(s); and regarding an **IEP**.

Suit means:

1. a civil proceeding for monetary, non-monetary or injunctive relief that is commenced by service of a complaint or similar pleading;
2. an arbitration proceeding in which **Damages** are alleged and to which a **Member** must submit or does submit with the **Coverage Provider’s** prior written consent;
3. an **EEOC Proceeding**; or
4. an **IEP Hearing**.

In no event shall “**Suit**” include any labor or grievance proceeding which is subject to a collective bargaining agreement.

Wrongful Act means:

1. with respect to **Individual Members**, other than **Outside Entity Executives**; (i) any actual or alleged breach of duty, neglect, error, misstatement, misleading statement, omission, **Employment Practices Violation** or **Non-Employment Discrimination** by such **Members** in his or her respective capacities as such, or (ii) any matter claimed against such **Individual Member** solely by reason of his or her status as any of the capabilities listed in the Definition of **Individual Member** of the **School Entity**.
2. with respect to the **School Entity**, the Board of Education of the **School Entity**, or other governing board or body of the **Second Entity**, including the Board of Regents, Board of Trustees or Board of Directors, (i) any actual or alleged breach of duty, neglect, error, misstatement, misleading statement, omission, **Employment Practices Violation** or **Non-Employment Discrimination** by or on behalf of the **School Entity** or the Board of Education of the **School Entity**, or other governing board or body of the **School Entity** in the performance of duties, or (ii) any **Vicarious Liability**.
3. with respect to **Outside Entity Executives**, (i) any actual or alleged breach of duty, neglect, error, misstatement, misleading statement, or omission, in his or her capacity as such, or (ii) any matter claimed against such **Outside Entity Executives** solely by reason of his or her status as such.

Provided, however, that:

- 1 **Wrongful Acts** shall not mean and this coverage document shall not cover any actual or alleged breach of duty, neglect, error, or omission that results in: (a) a Failure of Security or (b) wrongful disclosure of **Private Information**; and
2. with respect to any **EEOC Proceeding**, **IEP Hearing** or arbitration made against a **Member** that has not progressed into a **Suit** as defined in paragraph 2.(mm)(1), **Wrongful Act** shall not mean any actual or alleged breach of duty, neglect, error, misstatement, misleading statement, omission, **Employment Practices Violation** or **Non-Employment Discrimination** committed, omitted or occurring prior to the **Expanded Coverage Retroactive Date**.

NOTICE/CLAIM REPORTING PROVISIONS – SCHOOL BOARD LEGAL

- (a) Notice hereunder shall be given in writing and mailed to the addressee at the address identified in Item 8 of the Declarations. Notice shall include and reference this coverage document number as indicated in the Declarations. The date of mailing shall constitute the date that such notice was given and proof of mailing shall be sufficient proof of notice.
- (b) For all coverage under this coverage document:
 - (1) before coverage will apply, notice in writing of a **Claim** made against a **Member** must be given to the **Coverage Provider** as soon as practicable either:
 - (a) during the **Coverage Document Period** or any applicable **Extended Reporting Period**; or
 - (b) within thirty (30) days after the end of the **Coverage Document Period**, as long as such **Claim** is reported no later than thirty (30) days after the **Claim** was first made against a **Member** provided that renewal or replacement coverage for the next succeeding coverage document period has been purchased from the **Coverage Provider** (the “**Post Coverage Document Reporting Period**”);
 - (2) if notice pursuant to Subparagraph 7(b)(1) above has been given to the **Coverage Provider**, then any **Claim** which is subsequently made against a **Member** and reported to the **Coverage Provider** alleging, arising out of, based upon or attributable to the facts alleged in the **Claim** for which such notice has been given, or alleging any **Wrongful Act** which is the same as or a **Related Wrongful**

Act to that alleged in the **Claim** of which such notice has been given, shall be considered related to the first **Claim** and made at the time such notice was given; and

- (3) if during the **Coverage Document Period** or during an applicable **Extended Reporting Period** a **Member** shall become aware of any circumstances which may reasonably be expected to give rise to a **Claim** being made against a **Member** for a **Wrongful Act** that occurs prior to the end of the **Coverage Document Period**, and, during the **Coverage Document Period** or any applicable **Extended Reporting Period** written notice is given to the **Coverage Provider** of (i) such circumstances, (ii) the **Wrongful Act** allegations that are anticipated, and (iii) the reasons for anticipating such a **Claim**, with full particulars as to dates, persons and entities involved, then any **Claim** that is subsequently made against a **Member** arising out of such **Wrongful Act**, or the same **Wrongful Act** or **Related Wrongful Acts**, shall be treated as a **Claim** made against such **Member** and reported to the **Coverage Provider** at the time such notice of circumstances was given.

WHAT MEMBER MUST DO IN THE EVENT OF A CLAIM – SCHOOL BOARD LEGAL LIABILITY

- (a) In addition to providing notice as required in this coverage document, the **Member** must also:
 - (1) send the **Coverage Provider** copies of all demands, suit papers, other legal documents and invoices for **Claim Expenses** received by such **Member**, immediately;
 - (2) immediately record the specifics of any **Claim** and the date such **Member** first received such **Claim**;
 - (3) upon the **Coverage Provider's** request, furnish to the **Coverage Provider** any and all documentation within the possession of the **Member**; and
 - (4) give to the **Coverage Provider**, and to any counsel the **Coverage Provider** appoints or approves to represent a **Member** in connection with a **Claim**, full cooperation and such information as the **Coverage Provider** or the counsel may require, including, but not limited to, assisting the **Coverage Provider** or the counsel in: (i) any investigation of a **Claim**, or other matter relating to the coverage afforded under this coverage document (including submission to an examination by the Coverage Provider or the **Coverage Provider's** designee, under oath if required by the **Coverage Provider**); (ii) making settlements; (iii) enforcing any legal rights any **Member** or the **Coverage Provider** may have against any person or entity who may be liable to a **Member**; (iv) attending depositions, hearings and trials; (v) securing and giving evidence, and obtaining the attendance of witnesses; and (vi) any inspection or survey conducted by the **Coverage Provider**.

LOSS DOES NOT INCLUDE:

- ◆ Punitive damages, exemplary damages or the multiplied portions of any damage award;
- ◆ Sanctions, fines or penalties;
- ◆ Liquidated damages as provided under a contract or statute;
- ◆ Return of taxes, assessments, penalties, fines and/or fees;
- ◆ Salaries and wages of any insured, or other official, Employee or member or officer of the Educational Entity, or any governmental body, in connection with the investigation and/or defense of claims;
- ◆ Matters uninsurable under the law or against public policy;
- ◆ Costs of investigation and defense of Claims, including attorneys' fees and expenses, costs of appeal bonds, and costs taxed against the insured where another entity or insurer is obligated to defense or reimburse the insured for such costs;
- ◆ Employment Benefits owed as a result of a written Employment Contract that is not the result of a collective bargaining agreement.

ATTORNEYS:

Lexington Insurance Company will assign legal counsel to one of the following firms:

All Claims

- ◆ Engler, Callaway, Baasten & Sraga LLC
- ◆ Himes, Petrarca & Fester
- ◆ Kriha Boucek
- ◆ Franczek P.C.

All Claims Except for Employment Practice cases

- ◆ Robbins, Schwartz, Nicholas, Lifton and Taylor

Employment Practice Cases Only

- ◆ Clausen Miller PC

COVERAGES INCLUDE, BUT ARE NOT LIMITED TO:

- ◆ Terrorism (TRIA) Coverage does not apply
- ◆ Defense in addition
- ◆ Administrative Hearings
- ◆ Breach of Contract
- ◆ Consultants and Independent Contractors
- ◆ Additional Insureds – Local Professional Development Committee
- ◆ Employment Practices Violation endorsement
- ◆ Outside Directorship Liability
- ◆ Nonmonetary Defense and Sublimit Endorsement
- ◆ Amend Exclusion 4 (removes Sexual Harassment Exclusion)

STATEMENT OF DEFENSE COSTS:

- ◆ In addition to Policy Limit, and if so:
 - Limited

EXCLUSIONS INCLUDE, BUT ARE NOT LIMITED TO:

- ◆ Any Claim or Loss Arising Out of any insured gaining profit, remuneration or advantage to which any insured was not entitled
- ◆ Any Claim or Loss Arising Out of any criminal, dishonest, malicious, fraudulent or knowingly wrongful act or omission
- ◆ Any Claim or Loss Arising Out of strikes, lock-outs, riots, civil commotion, war, whether or not declared, civil war, insurrection, rebellion, revolution, or terrorism
- ◆ Any Claim or Loss Arising Out of ERISA Act of 1974 including insureds activities as Trustee to ERISA Plan
- ◆ Any Claim or Loss Arising Out of breach of contract, whether oral, written, or implied except any Employment Contract

ENDORSEMENTS INCLUDE, BUT ARE NOT LIMITED TO:

- ◆ Amendatory Endorsement – Illinois
- ◆ Additional Member Endorsement (For Related Entities)
- ◆ Additional Member Endorsement (For Parent/Teacher Organizations)
- ◆ Choice of Counsel Endorsement
- ◆ Retentions Endorsement

CLAIMS-MADE – CLAIM DEFINITION AND CLAIM REPORTING PROVISIONS:

Claim means:

1. a written or oral demand for money, services, non-monetary relief or injunctive relief;
2. an administrative proceeding that is not defined as a **Suit**; or
3. a **Suit**.

Suit means:

1. a civil proceeding for monetary, non-monetary or injunctive relief that is commenced by service of a complaint or similar pleading;
2. an arbitration proceeding in which **Damages** are alleged and to which a **Member** must submit or does submit with the **Coverage Provider's** prior written consent;
3. an **EEOC Proceeding**; or
4. an **IEP Hearing**.

In no event shall "Suit" include any labor or grievance proceeding which is subject to a collective bargaining agreement.

EXTENDED REPORTING PERIOD CRITERIA:

- (a) Automatic Extended Reporting Period: If the **Coverage Provider** or the **Named School Entity** shall cancel or refuse to renew this coverage document the **Named School Entity** shall have the right to a period of sixty (60) days following the effective date of such cancellation or non-renewal (the "**Automatic Extended Reporting Period**") in which to give written notice to the **Coverage Provider** of any **Claim** made against the **Member** prior to the cancellation or non-renewal for any **Wrongful Act** committed before the end of the **Coverage Document Period**.
- (b) Optional Extended Reporting Period: If the **Coverage Provider** or the **Named School Entity** shall cancel or refuse to renew this coverage document, the **Named School Entity** shall have the right to a period of up to three (3) years following the effective date of such cancellation or nonrenewal (an "**Extended Reporting Period**"), upon payment of an additional contribution amount:
- (1) for a one (1) year **Extended Reporting Period**, up to one hundred percent (100%) of the annualized coverage document contribution.
 - (2) for a two (2) year **Extended Reporting Period**, up to one hundred and fifty percent (150%) of the annualized coverage document contribution, or
 - (3) for a three (3) year **Extended Reporting Period**, up to two hundred percent (200%) of the annualized coverage document contribution, in which to give written notice to the **Coverage Provider** of any **Claim** made against the **Member** during said **Extended Reporting Period** and solely with respect to a **Wrongful Act** committed prior to the end of the **Coverage Document Period** and otherwise covered by this coverage document. This right shall terminate, however, unless written notice of such election together with the additional contribution due is received by the **Coverage Provider** within thirty (30) days after the effective date of cancellation or non-- renewal. This clause and the rights contained herein shall not apply to any cancellation resulting from non-payment of contribution. If the **Named School Entity** exercises its right to purchase an **Extended Reporting Period**, that period incept at the end of the **Coverage Document Period** and there shall be no **Automatic Extended Reporting Period**.

As used herein, the term "annualized coverage document contribution" means the contribution set forth in Item 5 of the Declarations plus any additional contribution charged in connection with any additional coverage added by endorsement.

- (c) The Automatic Extended Reporting Period and Optional Extended Reporting Period described above do not increase or reinstate the Limits of Liability.

Coverage: Excess Liability – General Liability, Automobile Liability, School Board Legal Liability, Employee Benefits Liability, Employers Liability, and Police Professional Liability

Carrier: CLIC / Pennsylvania Manufacturers Association Ins Co (Old Republic) – MOC

Policy Period: 7/1/2024 to 7/1/2025

Form Type: Per Occurrence

Coverage	Limit	Underlying Limit
Excess Liability	See Below	See Below
General Liability and Employee Benefits Liability	\$1,000,000 Each Occurrence Limit Per Member \$3,000,000 Annual Policy Aggregate Limit Per Member	Excess of \$1,000,000 CLIC/Great American Package/Excess of \$500,000 AAD Excess of \$400,000 SIR
Automobile Liability	\$1,000,000 Each Accident Limit Per Member	Excess of \$2,000,000 CLIC/Great American Package/Excess of \$500,000 AAD Excess of \$400,000 SIR
Sexual Abuse and Molestation	\$1,000,000 Each Occurrence Limit Per Member \$1,000,000 General Annual Aggregate Limit Per Member	Excess of \$1,000,000 CLIC/Great American Package/Excess of \$500,000 AAD Excess of \$400,000 SIR
Police Professional Liability	\$1,000,000 Each Occurrence Limit Per Member \$3,000,000 Annual Policy Aggregate Limit Per Member	Excess of \$1,000,000 CLIC/Great American Package/Excess of \$500,000 AAD Excess of \$400,000 SIR
School Board Legal Liability	\$1,000,000 Annual Aggregate Limit Per Member \$1,000,000 Each Claim Per Member	Excess of \$1,000,000 Primary CLIC/Lexington School Board Legal Liability
Employers Liability	\$1,000,000 Per Occurrence	Excess of \$2,000,000 Safety National Per Occurrence Excess of \$850,000 SIR

The following is a general summary of the Insuring Agreement. Actual policy form should be sought for complete terms and conditions.

COVERAGES INCLUDE, BUT ARE NOT LIMITED TO:

Underlying Insurance:

- ◆ General Liability – \$1,000,000 Each Occurrence Per Member
- ◆ General Liability – \$3,000,000 General Aggregate Per Member
- ◆ Automobile Liability – \$2,000,000 Per Occurrence Limit Per Member (Increased Per Illinois Statute, effective 1/1/2013)
- ◆ Sexual Abuse And Molestation – \$1,000,000 Each Occurrence Per Member
- ◆ Sexual Abuse And Molestation – \$1,000,000 General Aggregate Per Member
- ◆ Employee Benefits Liability – \$1,000,000 Each Occurrence Per Member
- ◆ Employee Benefits Liability – \$3,000,000 General Aggregate Per Member
- ◆ Employers Liability – \$2,000,000 Per Occurrence
- ◆ Police Professional Liability – \$1,000,000 Each Occurrence Per Member
- ◆ Police Professional Liability – \$3,000,000 General Aggregate Per Member
- ◆ School Board Legal Liability – \$1,000,000 Each Claim Per Member
- ◆ School Board Legal Liability – \$1,000,000 Annual Aggregate Per Member

STATEMENT OF DEFENSE COSTS:

- ◆ In addition to Policy Limit, and if so:
 - Limited

EXCLUSIONS INCLUDE, BUT ARE NOT LIMITED TO:

- ◆ Cross Suits Exclusion
- ◆ War Exclusion
- ◆ Expected or Intentional Acts of Exclusion, with an exception for corporal punishment, but not law enforcement
- ◆ Contractual Agreement Assumption of Liability Exclusion
- ◆ PI/AI Electronic Media Exclusion
- ◆ Lead Exclusion
- ◆ Silica Exclusion
- ◆ Electromagnetic Radiation Exclusion
- ◆ Mold Exclusion
- ◆ Condemnation/Inverse Condemnation Exclusion
- ◆ Exclusion for Wrongful Acts arising out of labor disputes or negotiations or protections contained within the National Labor Relations Act
- ◆ Exclusion for coverage – Individuals with Disabilities Act (IDEA)
- ◆ Uninsured/Underinsured Motorists
- ◆ Cannabis

LOSS NOTICES AND SETTLEMENTS – PENNSYLVANIA MANUFACTURER’S ASSOCIATION INS. CO. (OLD REPUBLIC): THE REINSURED IS RESPONSIBLE FOR NOTIFYING THE REINSURER OF ALL LOSSES THAT:

- ◆ Exceed fifty percent (50%) of the Reinsurer’s retention,
- ◆ May result in a claim under the Reinsurance Contract.

THE REINSURED IS ALSO RESPONSIBLE FOR NOTIFYING THE REINSURER OF ALL LOSSES THAT INVOLVE:

- ◆ Spinal cord damage, including injuries with paraplegia, quadriplegia, and full or partial paralysis,
- ◆ Brain or brain stem damage,
- ◆ Serious head injury including skull fracture,
- ◆ Serious burns, including burns to 25% or more of the body,
- ◆ Any amputation or loss of use of a major extremity or multiple minor extremities,
- ◆ Sexual abuse or harassment,
- ◆ Any suit filed as a class action, whether any such class action or class is certified,
- ◆ Fatalities,
- ◆ Sensory loss (including sight, hearing, smell, touch or taste),
- ◆ Major organ damage/injuries,
- ◆ Serious disfigurement or scarring,
- ◆ Extra Contractual Obligation or Excess of Policy Limits claims, if covered hereunder,
- ◆ Multiple fractures.

Coverage: Excess Liability – General Liability, Automobile Liability, School Board Legal Liability, Employers Liability, and Police Professional Liability

Carrier: CLIC / Certain Underwriters at Lloyd's London (Brit) 50%, Markel Global Reinsurance Company 50% – MOC

Policy Period: 7/1/2024 to 7/1/2025

Form Type: Per Occurrence

Coverage	Limit	Underlying Limit
Excess Liability	\$10,000,000 Occurrence/ Aggregate Per Member	Excess of \$1,000,000 CLIC/Pennsylvania Manufacturer's Associations Ins. Co. (Old Republic) Excess of \$1,000,000 CLIC/Great American Package Excess of \$500,000 Annual Aggregate Deductible Excess of \$400,000 SIR

The following is a general summary of the Insuring Agreement. Actual policy form should be sought for complete terms and conditions.

COVERAGES INCLUDE, BUT ARE NOT LIMITED TO:

- ◆ Excess Liability – General Liability, Automobile Liability, School Board Legal Liability, Employers Liability, and Police Professional Liability
- ◆ Brit Crisis Management Coverage \$50,000 Per Incident/\$100,000 Annual Aggregate (see attached Endorsement)

STATEMENT OF DEFENSE COSTS:

- ◆ In addition to Policy Limit, and if so:
 - Limited

EXCLUSIONS INCLUDE, BUT ARE NOT LIMITED TO:

- ◆ PFAS and Related Chemicals
- ◆ Absolute Seepage, Pollution, Asbestos, and Lead Paint
- ◆ Hospital/Clinic Malpractice
- ◆ Airport/Aircraft Liability
- ◆ Inverse Condemnation
- ◆ ERISA
- ◆ Real and Personal Property in Care, Custody, and Control
- ◆ Certain Computer-Related Losses Due to Dates or Times
- ◆ Uninsured/Underinsured Motorists
- ◆ Organic Pathogens

BRIT GLOBAL SPECIALTY USA – OUR FREE RISK MANAGEMENT SERVICES:

Brit Global Specialty USA SIR Package clients receive access – at no cost – to the TEAM platform, a self-directed risk management LMS platform which purchased individually would cost approximately \$50,000 annually. The TEAM platform is a robust online resource offering:

- ◆ Unlimited training courses from a list of approximately 135 courses covering areas such as employment practices liability, fundamental of safety, leave-related laws, workplace risk management, human resources, and student related risks.
- ◆ Weekly training bulletins and articles about new and/or updated matters of interest.
- ◆ Comprehensive model handbook.
- ◆ Self-guided human resources assessment.
- ◆ Built-in management tools (LMS) to track and run reports on usage (e.g., completion of training).
- ◆ Customizability to: have your logo on the landing page...upload your own policies and procedures...determine the access levels for all users.
- ◆ Much, much more – all free of charge to you – just contact your retail producer or Brad Bohler to establish a secure username and password or visit www.britisurance.com/team for additional information.

These services are an extension of Brit Global Specialty's partnership with our clients. We recognize the need for customized risk management tools, and we proudly provide the TEAM platform to you with our compliments to help you manage risk.

LOSS NOTICES AND SETTLEMENTS:

The Reinsured is responsible for notifying the Reinsurer of all losses that:

- ◆ Exceed fifty percent (50%) of the Reinsured's retention,
- ◆ May result in a claim under the Reinsurance Contract.

THE REINSURED IS ALSO RESPONSIBLE FOR NOTIFYING THE REINSURER OF ALL LOSSES THAT INVOLVE:

- ◆ Spinal cord damage, including injuries with paraplegia, quadriplegia, and full or partial paralysis,
- ◆ Brain or brain stem damage,
- ◆ Serious head injury including skull fracture,
- ◆ Serious burns, including burns to 25% or more of the body,
- ◆ Any amputation or loss of use of a major extremity or multiple minor extremities,
- ◆ Sexual abuse or harassment,
- ◆ Any suit filed as a class action, whether any such class action or class is certified,
- ◆ Fatalities,
- ◆ Sensory loss (including sight, hearing, smell, touch or taste),
- ◆ Major organ damage/injuries,
- ◆ Serious disfigurement or scarring,
- ◆ Extra Contractual Obligation or Excess of Policy Limits claims, if covered hereunder,

Coverage: Excess Liability – General Liability, Automobile Liability, School Board Legal Liability, Employers Liability, and Police Professional Liability

Carrier: CLIC / Old Republic 50%, Upland Specialty Insurance Company 50% – Quota Share – MOC

Policy Period: 7/1/2024 to 7/1/2025

Form Type: Per Occurrence

Coverage	Limit	Underlying Limit
Excess Liability	\$10,000,000 Occurrence/Aggregate per member	Excess of \$10,000,000 CLIC/Certain Underwriters at Lloyd’s London (Ambridge) 50%, Market Global Reinsurance 50% – Quota Share Excess of \$1,000,000 CLIC/Pennsylvania Manufacturer’s Associations Ins. Co. (Old Republic) Excess of \$1,000,000 CLIC/Great American Package Excess of \$500,000 Annual Aggregate Deductible/Excess of \$400,000 SIR

The following is a general summary of the Insuring Agreement. Actual policy form should be sought for complete terms and conditions.

COVERAGES INCLUDE, BUT ARE NOT LIMITED TO:

- ◆ Excess Liability – General Liability, Automobile Liability, School Board Legal Liability, Employers Liability, and Police Professional Liability

Reinsurance Limits Hereon: (Each Occurrence and in the Aggregate, as stated in the MOCs):

- ◆ General Liability: \$10,000,000
- ◆ Sexual Misconduct Liability: \$10,000,000
- ◆ Employee Benefits Liability: \$10,000,000
- ◆ Police Professional Liability: \$10,000,000
- ◆ Automobile Liability: \$10,000,000
- ◆ School Board Legal Liability: \$10,000,000
- ◆ Employers’ Liability: \$10,000,000

STATEMENT OF DEFENSE COSTS:

- ◆ In addition to Policy Limit, and if so:
 - Limited

EXCLUSIONS INCLUDE, BUT ARE NOT LIMITED TO:

- ◆ Absolute Seepage, Pollution, Asbestos, and Lead Paint
- ◆ Hospital/Clinic Malpractice
- ◆ Inverse Condemnation
- ◆ Trampolines except this exclusion shall not apply to any mini-trampoline, springboard, or other similar rebounding device while its use is being supervised by a teacher, parapro, other employee, or volunteer of the district
- ◆ Real and Personal Property in Care, Custody, and Control
- ◆ Certain Computer-Related Losses Due to Dates or Times
- ◆ Uninsured/Underinsured Motorists

Coverage: Excess Liability – General Liability, Automobile Liability, School Board Legal Liability, Employers Liability, and Police Professional Liability

Carrier: CLIC / Everest Insurance Company 50% Genesis Reinsurance Corporation 50% – MOC

Policy Period: 7/1/2024 to 7/1/2025

Form Type: Per Occurrence

Coverage	Limit	Underlying Limit
Excess Liability	\$10,000,000 Each Occurrence/Aggregate Per Member	Excess of \$10,000,000 CLIC/Old Republic 50%, Upland 50% – Quota Share Excess of \$10,000,000 CLIC/Certain Underwriters at Lloyd's London 50%, Markel Global Reinsurance 50% – Quota Share Excess of \$1,000,000 CLIC/Pennsylvania Manufacturer's Associations Ins. Co. (Old Republic) Excess of \$1,000,000 CLIC/Great American Package Excess of \$500,000 Annual Aggregate Deductible/Excess of \$400,000 SIR

The following is a general summary of the Insuring Agreement. Actual policy form should be sought for complete terms and conditions.

COVERAGES INCLUDE, BUT ARE NOT LIMITED TO:

- ◆ Excess Liability – General Liability, Automobile Liability, School Board Legal Liability, Employee Benefits Liability, Employment Practices Liability, Employers Liability, and Police Professional Liability

STATEMENT OF DEFENSE COSTS:

- ◆ In addition to Policy Limit, and if so:
 - Limited

EXCLUSIONS INCLUDE, BUT ARE NOT LIMITED TO:

- ◆ Absolute Seepage, Pollution, Asbestos and Lead Paint
- ◆ Hospital/Clinic Malpractice
- ◆ Airport/Aircraft Liability
- ◆ Inverse Condemnation
- ◆ Trampolines except this exclusion shall not apply to any mini-trampoline, springboard, or other similar rebounding device while its use is being supervised by a teacher, parapro, other employee, or volunteer of the district
- ◆ Uninsured/Underinsured Motorist
- ◆ Organic Pathogens

Coverage: Excess Liability – General Liability, Automobile Liability, School Board Legal Liability, Employers Liability, and Police Professional Liability

Carrier: CLIC / Great American Insurance Company – MOC

Policy Period: 7/1/2024 to 7/1/2025

Form Type: Per Occurrence

Coverage	Limit	Underlying Limit
Excess Liability	\$5,000,000 Each Occurrence/Aggregate Per Member	Excess of \$10,000,000 Everest Insurance Company 50%, GenRe 50%-\$10,000,000 CLIC/Old Republic 50%, Upland Specialty 50% – Quota Share Excess of \$10,000,000 CLIC/Certain Underwriters at Lloyd's London 50%, Markel Global Reinsurance 50% – Quota Share Excess of \$1,000,000 CLIC/Pennsylvania Manufacturer's Associations Ins. Co. (Old Republic) Excess of \$1,000,000 CLIC/Great American Package Excess of \$500,000 Annual Aggregate Deductible Excess of \$400,000 SIR

The following is a general summary of the Insuring Agreement. Actual policy form should be sought for complete terms and conditions.

COVERAGES INCLUDE, BUT ARE NOT LIMITED TO:

- ◆ Excess Liability – General Liability, Automobile Liability, School Board Legal Liability, Employee Benefits Liability, Employment Practices Liability, Employers Liability, and Police Professional Liability

STATEMENT OF DEFENSE COSTS:

- ◆ In addition to Policy Limit, and if so:
 - Limited

EXCLUSIONS INCLUDE, BUT ARE NOT LIMITED TO:

- ◆ Absolute Seepage, Pollution, Asbestos and Lead Paint
- ◆ Hospital/Clinic Malpractice
- ◆ Airport/Aircraft Liability
- ◆ Inverse Condemnation
- ◆ Trampolines except this exclusion shall not apply to any mini-trampoline, springboard, or other similar rebounding device while its use is being supervised by a teacher, parapro, other employee, or volunteer of the district
- ◆ Uninsured/Underinsured Motorist
- ◆ Organic Pathogens

Coverage: Excess Liability – General Liability, Automobile Liability, School Board Legal Liability, Employers Liability, and Police Professional Liability

Carrier: CLIC / Vantage Specialty Insurance Company – MOC

Policy Period: 7/1/2024 to 7/1/2025

Form Type: Per Occurrence

Coverage	Limit	Underlying Limit
Excess Liability	\$5,000,000 Each Occurrence/Aggregate Per Member	Excess of \$5,000,000 Great American Insurance Company/ Excess of \$10,000,000 Everest Insurance Company 50%, GenRe 50%- \$10,000,000 CLIC/Old Republic 50%, Upland Specialty 50% – Quota Share Excess of \$10,000,000 CLIC/Certain Underwriters at Lloyd’s London 50%, Markel Global Reinsurance 50% – Quota Share Excess of \$1,000,000 CLIC/Pennsylvania Manufacturer’s Associations Ins. Co. (Old Republic) Excess of \$1,000,000 CLIC/Great American Package Excess of \$500,000 Annual Aggregate Deductible Excess of \$400,000 SIR

The following is a general summary of the Insuring Agreement. Actual policy form should be sought for complete terms and conditions.

COVERAGES INCLUDE, BUT ARE NOT LIMITED TO:

- ◆ Excess Liability – General Liability, Automobile Liability, School Board Legal Liability, Employee Benefits Liability, Employment Practices Liability, Employers Liability, and Police Professional Liability

STATEMENT OF DEFENSE COSTS:

- ◆ In addition to Policy Limit, and if so:
 - Limited

EXCLUSIONS INCLUDE, BUT ARE NOT LIMITED TO:

- ◆ Absolute Seepage, Pollution, Asbestos and Lead Paint
- ◆ Hospital/Clinic Malpractice
- ◆ Airport/Aircraft Liability
- ◆ Inverse Condemnation
- ◆ Trampolines except this exclusion shall not apply to any mini-trampoline, springboard, or other similar rebounding device while its use is being supervised by a teacher, paraprofessional, other employee, or volunteer of the district
- ◆ Uninsured/Underinsured Motorist
- ◆ Organic Pathogens

Coverage: Site Pollution Incident Legal Liability

Carrier: Ironshore Specialty Insurance Co

Policy Period: 7/1/2024 to 7/1/2025

Form Type: Claims-Made Retroactive Date: None Listed on Policy

Coverage Descriptions: Coverage A: Third-Party Claims for Bodily Injury, Property Damage, and Remediation Expenses
Coverage B: First-Party Remediation Expenses
Coverage C: Emergency Response Expenses
Coverage D: Business Interruption
Coverage E: Disinfection Event Expenses

Coverage	Deductible Each Incident	Each Incident Limit	Coverage Aggregate Limit	Policy Aggregate Limit	Mold Sublimit
A, B, C	\$35,000	\$2,000,000/\$2,000,000 Per Member Aggregate	\$65,000,000	\$65,000,000	\$2,000,000 \$100,000 Deductible
D	10 Days	90 Days' Business Interruption Limit	\$10,000,000 Business Interruption Limit		
E	\$35,000	\$500,000	\$500,000		

* TRIA is excluded.

The following is a general summary of the Insuring Agreement. Actual policy form should be sought for complete terms and conditions.

COVERAGES INCLUDE, BUT ARE NOT LIMITED TO:

- ◆ On-Site and Off-Site Cleanup of Pollution Conditions
- ◆ On-Site and Off-Site Third-Party Claims for Bodily Injury and Property Damage from Pollution Conditions
- ◆ Legal Defense Expense
- ◆ Claims from the disposal of waste at off-site locations
- ◆ Definition of Pollution includes mold, legionella, carbon monoxide, and lead in drinking water
- ◆ Punitive Damages
- ◆ Disinfection Event Expenses and Expenses
 - Disinfection Event means any case or series of cases of the MRSA virus or other communicable virus, bacteria, or disease that requires reporting of such case or series of cases to any local, state, or federal governmental or public health care oversight agency or entity. Disinfection Event does not include Pollution Incidents.
 - Disinfection Expenses means reasonable fees and costs incurred by the Insured to clean and disinfect a Covered Property after any Disinfection Event, provided that such fees and costs are incurred within thirty (30) days of discovery of the Disinfection Event. Discovery of Disinfection Event occurs when a Responsible Insured first becomes aware of the Disinfection Event.

STATEMENT OF DEFENSE COSTS:

- ◆ Outside Policy Limit
 - Limited \$100,000 dedicated limit

EXCLUSIONS INCLUDE, BUT ARE NOT LIMITED TO:

- ◆ Perfluoroalkyl and Polyfluoroalkyl Substances (PFAS)
- ◆ Criminal Fines and Penalties
- ◆ Divested Property
- ◆ Underground Storage Tanks (if known they must be scheduled)
- ◆ Employer Liability/Self-Insured Workers' Compensation
- ◆ Insured's Internal Expenses
- ◆ Insured vs. Insured
- ◆ Intentional Non-Compliance
- ◆ Non-Disclosure
- ◆ Professional Services
- ◆ War
- ◆ Known Pollution Incidents
- ◆ COVID-19
- ◆ TRIA – if elect to purchase coverage, additional premium would be 3% of the Bound Premium

ENDORSEMENTS INCLUDE, BUT ARE NOT LIMITED TO:

- ◆ Separate Deductible for Mold Matter and Legionella Endorsement – \$2,000,000 Limit with \$100,000 Deductible
- ◆ Insured Definition Amendatory Endorsement
- ◆ Named Insured Endorsement
- ◆ Per School District Aggregate Limit Endorsement
- ◆ Known Pollution Incident Exclusion Endorsement
- ◆ Claim and Notice Reporting
- ◆ Acquired Properties Exclusion Amendatory Endorsement
- ◆ Conditions Amendatory Endorsement
- ◆ Asbestos, PCBs, and Lead-Based Paint Exclusions Amendatory Endorsement
- ◆ Extended Reporting Period Amendatory Endorsement

CLAIMS-MADE – CLAIM DEFINITION AND CLAIM REPORTING PROVISIONS:

- ◆ To pay on behalf of the Insured, Loss that the Insured becomes legally obligated to pay as a result of Claims for Bodily Injury, Property Damage or Remediation Expenses arising from a Pollution Incident, provided that the Claim is first made against the Insured and reported to the Company in writing during the Policy Period, or during the Extended Reporting Period if applicable
- ◆ Claim means a demand, notice, or assertion of a legal right alleging liability or responsibility on the part of the Insured.

Loss means:

- ◆ A monetary judgment, award or settlement of compensatory damages arising from Bodily Injury or Property Damage
- ◆ Punitive, exemplary, or multiplied damages, and civil fines, penalties, and assessments to the extent any of the foregoing is insurable under applicable law, arising from Bodily Injury or Property Damage
- ◆ Legal Costs
- ◆ Remediation Expenses
- ◆ Emergency Response Expenses

- ◆ Disinfection Expenses

EXTENDED REPORTING PERIOD CRITERIA:

Automatic Extended Reporting Period

- ◆ The Named Insured shall be entitled to an Automatic Extended Reporting Period for a period of ninety (90) days following the effective date of termination of this Policy for no additional premium. This Automatic Extended Reporting Period shall not apply where:
 - the Named Insured has purchased the Optional Extended Reporting Period available under paragraph B. below;
 - the policy is terminated for fraud or nonpayment of premium; or
 - the Insured has purchased other insurance to replace the insurance provided under this Policy.
- ◆ The Automatic Extended Reporting Period shall apply as follows:
 - A Claim first made against the Insured during the Policy Period and reported to the Company, in writing, during the ninety (90) days immediately following the effective date of such termination will be deemed to have been made on the last day of the Policy Period, provided that the Claim is otherwise covered under this Policy.
 - A Claim first made against the Insured and reported to the Company, in writing, during the ninety (90) days immediately following the effective date of such termination will be deemed to have been made on the last day of the Policy Period, provided such Claim arises from a Pollution Incident which commenced prior to such termination and is otherwise covered under his Policy.

Optional Extended Reporting Period

- ◆ The Named Insured shall be entitled (except if this Policy is terminated for fraud or the nonpayment of premium) to purchase an Optional Extended Reporting Period upon termination of this Policy subject to the following terms and condition:
 - The Named Insured shall be entitled to purchase an Optional Extended Reporting Period of up to forty-eight (48) months beginning on the effective date of termination of this Policy for an additional premium of not more than 200% of the total Policy premium, provided that the Named Insured requests such Optional Extended Reporting Period in writing within thirty (30) days of the effective date of termination of this Policy;
 - Once the Named Insured has paid the additional premium, the Optional Extended Reporting Period may not be cancelled by the Company, and such premium shall be fully earned; and
 - The Optional Extended Reporting Period shall apply only to Claims first made against the Insured and reported to the Company during the Optional Extended Reporting Period, but only if such Claims arise from a Pollution Incident which commenced prior to termination of this Policy and are otherwise covered by this Policy.
- ◆ It is a condition precedent to the coverage provided in this Paragraph B. that the Named Insured pay any additional premium within thirty (30) days of such termination.
- ◆ Neither the Automatic Extended Reporting Period nor the Optional Extended Reporting Period shall modify, reinstate, or increase the limits of liability of this Policy, and any payment made during the Automatic Extended Reporting Period or the Optional Extended Reporting Period shall reduce the available limits of liability.

CLAIMS-MADE RENEWAL:

As a condition precedent to any coverage provided by this Policy, the Insured must do each and all of the following:

- A. Without limiting the requirements in any insuring agreements in this Policy, in the event of any pollution Incident, Claim, Remediation Expenses, Loss, Legal Costs, Business Interruption Expenses or Extra

Expenses, the Insured shall provide notice thereof as soon as practicable to the Company's address set forth in the Declarations or (as such address may hereinafter be modified by the Company in writing). In addition, the Insured shall provide notice as soon as practicable to the Company's address set forth in the Declarations (One State Street Plaza, 7th Floor, New York, NY 10004) of any events or circumstances that may reasonably be expected to give rise to a Pollution Incident, Claim, Remediation Expenses, Loss, Legal Costs, Business Interruption Expenses or Extra Expenses. All such notice shall include detailed information pertaining to:

1. The appropriate person to contact regarding the Pollution Incident, Claim, Remediation Expenses, Loss, Legal Costs, Business Interruption Expenses or Extra Expenses;
 2. The location of and a description of the Pollution Incident;
 3. A description of the Pollution Incident, Claim, Remediation Expenses, Loss, Legal Costs, Business Interruption Expenses or Extra Expenses, as applicable;
 4. Any response actions taken by the Insured relating to the Claim or Pollution Incident; and
 5. Any other pertinent information in the Insured's possession or control concerning any actual or potential Pollution Incident, Claim, Remediation Expenses, Loss, Legal Costs, Business Interruption Expenses or Extra Expenses.
- B. In the event that Emergency Response Expenses are incurred, the Insured must provide, in writing, all available information relating to such Emergency Response Expenses and the Pollution Incident giving rise thereto to the Company within fourteen (14) days of commencement of the Pollution Incident. Such information shall include all applicable information detailed in Paragraph A. of this Section.
- C. Without limiting the requirements in any insuring agreements in this Policy, the Insured shall provide notice as soon as practicable of any Claim, but, in any event, during the Policy Period, or Extended Reporting Period, if applicable. The Insured shall furnish all information requested by the Company, including, but not limited to, the following information as soon as practicable after the receipt by the Insured or the Insured's representative or agent:
1. Copies of any demands, notices, summonses, or legal papers received by the Insured;
 2. All correspondence between the Insured and any third party claimants;
 3. All reports, notes or other documents prepared by persons hired by the Insured to investigate the Claim;
 4. All expert reports, investigations and data collected by experts retained by the Insured whether or not the Insured intends to use the material for any purpose; and

All other information which the Company may require concerning the Claim whether or not the Insured deems such to be relevant to the Claim.

Ironshore Environmental Claims CSO
28 Liberty Street, 5th Floor
New York, NY 10005
E-mail to: Ironenviroclaims@ironshore.com
Fax to: (646) 826-6601
By phone via:
24-Hour Claims Phone Number
(888) 292-0249

(Failure to report any claim or incident to your current carrier's Claim Department prior to the expiration of your current policy may jeopardize any coverage that may be available under your expiring policy. Prior knowledge of any such claim or incident may exclude it from coverage under a subsequent policy.)

Coverage: Cyber Liability/Identity Theft
Carrier: ACE Westchester Insurance Company
Policy Period: 7/1/2024 to 7/1/2025
Form Type: Claims-Made Retroactive Date/Prior and Pending Litigations:
 Prior Unknown Acts – Network Security/Privacy Liability,
 Crisis Management & Notification, Privacy and Regulatory
 Prior Unknown Acts – Data Recovery, Data Extortion

Coverage	Aggregate Limit	Retention
Data Restoration	\$2,000,000 or \$500,000**	Retentions Vary Per Member
Extortion Costs		
Business Impersonation Costs		
Reputational Harm		
Business Income & Extra Expense		
Contingent Business Interruption		
System Failure		
Bricking Cost		
Liability Costs		

**** Coverage can be increased to full \$2,000,000 upon confirmation that MFA is enabled and functioning on all user's email systems, remote access and critical systems (or privileged/admin users accounts in lieu of critical systems). If the district does not have MFA on the accounts/systems then they will obtain a \$1,000,000 sublimit. In the event of a Cyber loss not arising from a Ransom Event a \$2,000,000 limit would apply (Ransom Event further defined below).**

The following is a general summary of the Insuring Agreement. Actual policy form should be sought for complete terms and conditions.

RANSOM EVENT:

- Ransom Event means a threat from a third party (including acts of an employee acting outside of the scope of their duties and without the authorization of the Insured) to commit or continue an intentional attack against the Insured's Computer Systems, and / or publicly disclose Protected Information misappropriated from the Insured if Money, securities, or other property of value is not paid.

STATEMENT OF DEFENSE COSTS:

- Within Policy Limit (expenses erode policy limit)

INSURING AGREEMENT:

- Pay on Behalf

EXCLUSIONS INCLUDE, BUT ARE NOT LIMITED TO:

- BIPA Exclusion
- Any actual or alleged remuneration, profit or other advantage to which the Insured is not legally entitled.

- ◆ Any actual or alleged loss, transfer or theft of monies, Securities or the value of tangible properties; provided however, this exclusion will not apply to an otherwise covered Cyber Crime Loss or Transfer of Funds Loss.
- ◆ Product or Service Failure
- ◆ Employment Discrimination

ENDORSEMENTS INCLUDE, BUT ARE NOT LIMITED TO:

- ◆ General Data Protection Regulation
- ◆ Utility Fraud Attack
- ◆ Cryptojacking
- ◆ Media Liability
- ◆ Ransom Event Sublimit Endorsement (If Applicable)

CLAIMS-MADE – CLAIM DEFINITION AND CLAIM REPORTING PROVISIONS:

- ◆ Claim means any: (1) written demand for Money or non-monetary relief, written demand for arbitration or written request to toll or waive a statute of limitations received by the Insured; (2) civil proceeding in a court of law or equity, including any appeal therefrom, which is commenced by the filing of a complaint, motion for judgment or similar pleading, against the Insured; (3) administrative or regulatory investigation, inquiry, suit, proceeding, prosecution or governmental actions against the Insured solely with respect to a Privacy Incident; (4) an arbitration or other alternative dispute resolution proceeding against the Insured for monetary damages or nonmonetary or injunctive relief, commenced by the Insured's receipt of a request or demand for such proceeding, including any appeal thereof; or (5) written notice received by the Insured for PCI Costs from a third party, with whom the Insured Organization has entered into a Payment Card Services Agreement, as a result of actual or alleged non-compliance with the PCI DSS

DUTIES IN THE EVENT OF CLAIM OR LOSS:

Notice to Insurer

As a condition precedent to coverage under this Policy (a) the Insured must provide written notice to the Insurer of any Privacy Incident, Network Security Incident or Cyber Crime Incident as soon as possible after the Insured is made aware of such Privacy Incident, Network Security Incident or Cyber Crime Incident but in no event more than ninety (90) days after the Privacy Incident, Network Security Incident or Cyber Crime Incident is discovered by the Insured. The Insured will not incur any First Party Loss and First Party Expense without the Insurer's consent; and (b) the Insured must provide written notice to the Insurer of any Claim as soon as possible after the Insured is made aware of such Claim but no later than ninety (90) days after the end of the Policy Period or end of the Extended Reporting Period (if applicable). The Insured will not incur any Liability Expense without the Insurer's consent.

Notice of Circumstance

If, during the Policy Period or Extended Reporting Period (if applicable) any Insured first becomes aware of a Privacy Incident, Network Security Incident or Media Incident which may reasonably give rise to a future Claim under this Policy and gives written notice to the Insurer of:

- a) the nature of the Privacy Incident, Network Security Incident or Media Incident;
- b) the parties involved;
- c) the injury or damages that has or may result therefrom; and
- d) the circumstances by which the Insured first became aware thereof;

then any Claim arising out of an Interrelated incident that involves a Privacy Incident, Network Security Incident or Media Incident that is subsequently made against the Insured will be related back to and be deemed to have been made at the time any Insured gave such written notice of circumstances to the Insurer.

The Insured will provide written notice to the Insurer either to the mailing or email address set forth in Item 10. of the Declarations. Communication or assistance in connection with any Incident Consultation DOES NOT constitute Notice to Insurer or Notice of Circumstance under this Policy.

EXTENDED PERIOD TO DISCOVER LOSS

1. Automatic Extended Reporting Period

If this Policy is cancelled or non-renewed for any reason other than non-payment of premium, the Named Insured will have an automatic Extended Reporting Period, for a period of sixty (60) days after the end of the Policy Period.

2. Additional Extended Reporting Period

If this Policy is cancelled or non-renewed for any reason other than non-payment of premium, provided the Insured does not obtain replacement coverage as of the effective date of such cancellation or non-renewal, the Named Insured will have the right to purchase an Additional Extended Reporting Period within sixty (60) days after the end of the Policy Period. Such Additional Extended Reporting period will be for a period of:

- a. 12 months after the end of the Automatic Extended Reporting Period and will be subject to an additional premium of 75% of the annualized premium
- b. 24 months after the end of the Automatic Extended Reporting Period and will be subject to an additional premium of 125% of the annualized premium.
- c. 36 months after the end of the Automatic Extended Reporting Period and will be subject to an additional premium of 150% of the annualized premium.

The Additional Extended Reporting Period is non-cancelable and the additional premium for the Additional Extended Reporting Period will be fully earned at the time of purchase.

The Additional Extended Reporting Period does not increase or reinstate any limits of insurance and does not provide coverage for First Party Loss, First Party Expense, or Liability Expense from any Privacy Incident, Network Security Incident, Cyber Crime Incident or Media Incident which first takes place after the end of the Policy Period.

A CHANGE IN TERMS, CONDITIONS, EXCLUSIONS OR PREMIUMS OF THIS POLICY WILL NOT BE CONSIDERED A NON-RENEWAL FOR PURPOSES OF TRIGGERING THE NAMED INSURED'S RIGHT TO PURCHASE AN ADDITIONAL EXTENDED REPORTING PERIOD.

Coverage: Blanket Student Accident Mandatory
Carrier: Gerber Life Insurance Company
Policy Period: 7/1/2024 to 7/1/2025
Form Type: Per Occurrence

Coverage	Limit	Deductible
Student Accident – Mandatory	\$25,000	The Deductible is the greater of: \$0.00 or The amount paid or payable for the same Injury by any Other Plan

* TRIA does not apply.

The following is a general summary of the Insuring Agreement. Actual policy form should be sought for complete terms and conditions.

COVERAGES INCLUDE, BUT ARE NOT LIMITED TO:

- ◆ This Policy covers the Insured only for Injury sustained while:
 - Participating in or attending any Regularly Scheduled Activity of the School. The activity must be supervised by a person authorized by the School.
 - Traveling directly (uninterruptedly) to and from a Regularly Scheduled Activity with other members as a group. The travel must be supervised by a person authorized by the School.
 - Traveling directly (uninterruptedly) to and from the Insured’s Residence and the meeting place for the purpose of participating in the Regularly Scheduled Activity.
- ◆ Total maximum for all accident medical expense benefits: \$25,000
- ◆ Maximum Medical Exposure for Football Injuries: \$25,000
- ◆ Maximum Medical Expense for injuries involving motor vehicles: \$25,000/\$500,000 aggregate any one accident
- ◆ Accidental Death, Dismemberment, and Loss of Sight Benefit: \$20,000
 - Single Dismemberment \$5,000
 - Double Dismemberment \$10,000
- ◆ **First Covered Expenses must be Incurred within 60 days from the date of the Covered Accident**
- ◆ **Benefit Period: 2 years**
- ◆ Physical therapy limit on all nonsurgical claims: \$1,750 (If there is surgery, there are no limits on physical therapy post-surgical claims.)
- ◆ **Covered Activities**
School Coverage: Policyholder Supervised and Sponsored Activities, including interscholastic football and all other sports, sponsored work study programs, sponsored, and supervised snowboarding and skateboarding. Overnight Supervised and Sponsored Sports and Activities and overnight field trips.
- ◆ **Four (4) districts have 0 students. They are counted under their applicable school districts.**
 - Exceptional Learners Collaborative
 - Leyden Area Special Area Cooperative
 - Northwestern Illinois Association
 - Special Education District of McHenry County (SEDOM)

EXCLUSIONS INCLUDE, BUT ARE NOT LIMITED TO:

No Benefits are payable for Hospital and Professional Services for the following:

- ◆ Injuries which are not caused by an Accident.
- ◆ Treatment for hernia, all types, regardless of cause, Osgood Schlatter’s disease, or osteochondritis.

- ◆ Injury sustained as a result of operating, riding in or upon, or alighting from a two, three, or four-wheeled recreational motor vehicle or snowmobile.
- ◆ Aggravation, during a Regularly Scheduled Activity, or an Injury the Insured suffered before participating in that Regularly Scheduled Activity, unless the Company receives a written medical release from the Insured's Physician.
- ◆ Injury sustained as a result of practice or play in interscholastic tackle football and/or sports, unless the premium required under the Football and/or Sports Coverage provision has been paid (**CLIC purchases**).
- ◆ Any expense for which benefits are payable under a Catastrophic Accident Insurance Program of the State Interscholastic Activities Association.
- ◆ Treatment performed by a member of the Insured's Immediate Family or by a person retained by the School.
- ◆ Injury caused by war or acts of war; suicide or intentionally self-inflicted injury, while sane or insane; violating or attempting to violate the law; the taking part in any illegal occupation; fighting or brawling except in self-defense; being legally intoxicated or under the influence of alcohol as defined by the laws of the state in which the Injury occurs; or being under the influence of any drugs or narcotic unless administered by or on the advice of a Physician.
- ◆ Medical expenses for which the Insured is entitled to benefits under any (a) Self-Insured Workers' Compensation act; or (b) mandatory no-fault automobile insurance contract; or similar legislation.
- ◆ Expense incurred for treatment of temporomandibular joint dysfunction and associated myofascial pain.
- ◆ Expenses incurred for experimental or investigational treatment or procedures.

LIMITATIONS:

- ◆ Reduce payments by 50% for claimants who willingly go out of their primary HMO/PPO Networks. This will not apply to emergency events or students who have no primary insurance.
- ◆ Exclude Physiotherapy benefits once the patient has been cleared by this/her physician.
- ◆ Counseling Benefit – If as a result of an Act of Violence an Insured is killed while on School Property, the Company will pay a lump sum of \$10,000 for Counseling Services. The lump sum benefit will be paid directly to the covered School or to the hospital or person rendering such services after the commencement of Counseling Services. The Company will not pay for any expense for loss due to participation in a riot or insurrection. All provisions in this Policy apply to this coverage.
- ◆ **Medical expenses for Occupational Therapy & Speech Therapy will be considered under "Physician's Outpatient Treatment in Connection with Physical Therapy and/or Spinal Manipulation" if the Occupational Therapy & Speech Therapy are medically necessary and prescribed by a physician to treat the injury.**

ENDORSEMENTS INCLUDE, BUT ARE NOT LIMITED TO:

- ◆ Accident Medical Schedule of Benefits
- ◆ Other Insurance
 - **This policy will be excess of any other Health Coverage Insurance**
- ◆ One Day Field Trip coverages
- ◆ Overnight Field Trip coverage
- ◆ Accidental Death, Dismemberment, or Loss of Sight Benefit

PREMIUM TERMS:

- ◆ Minimum Premium: N/A
- ◆ Minimum Earned, Annual and Minimum Deposit: N/A

CONDITIONS OF THE QUOTE, COVERAGES, OR BINDING:

- ◆ Same as expiring unless otherwise noted
- ◆ **Claims will be adjudicated by WEB-TPA**

NOTICE OF CLAIM:

Written notice of claim must be given to the Company within 60 days after the occurrence or commencement of the Insured's covered Loss, or as soon thereafter as reasonably possible. Notice given by or on behalf of the claimant to the Company with information sufficient to identify the Insured, is deemed notice to the Company.

PROOFS OF LOSS:

Written proof of loss must be furnished to the Company within 90 days after the date of the covered Loss. If the Loss is one for which the Policy requires continuing eligibility for periodic payments, subsequent written proofs of eligibility must be furnished as such intervals as may reasonably be required. Failure to furnish proof within the time required neither invalidates nor reduces any claim if it was not reasonably possible to furnish proof within such time, provided such proof is furnished as soon as reasonably possible and in no event, except in the absence of legal capacity of the claimant, later than one year from the time proof is otherwise required.

Coverage and Limitations (All limitations are stated per injury) – Mandatory Hospital/Facility Services

INPATIENT:

1. Hospital Room and Board: 100% of Reasonable Expenses up to the semi-private room rate
2. Hospital Intensive Care: 100% Reasonable Expenses
3. Inpatient Hospital Miscellaneous: 100% of Reasonable Expenses

OUTPATIENT:

1. Outpatient Hospital Miscellaneous (Except Physician's services and x-rays paid as below): 100% of Reasonable Expenses
2. Hospital Emergency Room: 100% of Reasonable Expenses
3. Day Surgery Miscellaneous: 100% Reasonable Expenses

PHYSICIAN'S SERVICES:

1. Surgical: 100% Reasonable Expenses
2. Assistant Surgeon: Reasonable Expenses to 100% of surgical benefit paid only if surgeon is paid
3. Anesthesiologist: Reasonable Expenses to 100% of Surgical Benefit paid only if surgeon is paid
4. Physician's Non-Surgical Treatment (Except as in 5 below) 100% Reasonable Expenses
5. Physician's Outpatient Treatment in Connection with Physical Therapy and/or Spinal Manipulation: 100% Reasonable Expenses to a Maximum of \$1,250 per Non-Surgical Injury

OTHER SERVICES:

1. Registered Nurses Services: 100% of Reasonable Expenses
2. Prescriptions (Dispensed by a Licensed Pharmacist) Outpatient: 100% of Reasonable Expenses
3. Laboratory Tests – Outpatient: 100% of Reasonable Expenses
4. X-rays (includes interpretation) – Outpatient: 100% of Reasonable Expenses
5. Diagnostic Imaging (MRI, CAT scan, etc.) – Includes Interpretation: 100% of Reasonable Expenses
6. Ground Ambulance: 100% of Reasonable Expenses
7. Air Ambulance: 100% of Reasonable Expenses

8. Durable Medical Equipment – Includes Orthopedic Braces and Appliances: 100% of Reasonable Expenses
9. Dental Treatment: 100% of Reasonable Expenses for the treatment repair or replacement of injured natural teeth, includes initial braces when required for treatment of a covered injury, as well as examination, x-rays, restorative treatment, endodontics, oral surgery, and treatment for gingivitis resulting from trauma.
10. Replacement of Eyeglasses, Hearing Aids, Contact Lenses, If Medical Treatment Is Also Received For the Covered Injury: 100% of Reasonable Expenses
11. Heart or Circulatory Malfunction: 100% of Reasonable Expenses to a maximum of \$10,000

Coverage: Blanket Student Accident – Catastrophic

Carrier: Gerber Life Insurance Company

Policy Period: 7/1/2024 to 7/1/2025

Form Type: Per Occurrence

Coverage	Limit	Deductible
Student Accident – Catastrophic	\$7,000,000 Aggregate 10-Year Benefit Period	\$25,000

* TRIA does not apply.

The following is a general summary of the Insuring Agreement. Actual policy form should be sought for complete terms and conditions.

COVERAGES INCLUDE, BUT ARE NOT LIMITED TO:

- ◆ This Policy covers the Insured only for Injury sustained while:
 - Participating in or attending any Regularly Scheduled Activity of the School. The activity must be supervised by a person authorized by the School.
 - Traveling directly (uninterruptedly) to and from a Regularly Scheduled Activity with other members as a group. The travel must be supervised by a person authorized by the School.
 - Traveling directly (uninterruptedly) to and from the Insured’s Residence and the meeting place for the purpose of participating in the Regularly Scheduled Activity.

FOLLOW FORM OF MANDATORY STUDENT ACCIDENT POLICY

Eligibility:	Class 1	All students including coverage for interscholastic and intramural sports activities/events.
Covered Event:	Class 1	For: Class 1 – All students including interscholastic athletes, intramural sports participants (except intramural tackle football), student coaches, student managers and student trainers while: (a) on school premises during the hours and days when school is in session; (b) participating in interscholastic sports practice and games or while conditioning on school premises for interscholastic sports; (c) acting as a student coach, student manager or student trainer during an interscholastic sports practice or game; (d) participating in cheerleading practice for an interscholastic sport or while cheerleading at an interscholastic game; (e) participating in band or majorette practice and while performing as a band member or majorette at a school sponsored event; (f) participating in a school sponsored intramural sports game (except intramural tackle football); (g) participating in a school sponsored gym class activity or (h) participating in a school sponsored non-sport extracurricular activity on or off school premises such as Drama Club, Chess Club, and Field Trips, including overnight Field Trips.

MEDICAL, DENTAL, REHABILITATIVE, AND CUSTODIAL CARE EXPENSE BENEFITS:

- ◆ Benefit Percentage 100% of Reasonable Expenses
- ◆ Deductible Establishment Period 2 Years
- ◆ **The Injury must be treated within 180 days from the date of the covered accident**
- ◆ **Maximum Benefit Period 10 Years from Date of Covered Accident**
- ◆ Maximum Aggregate Limit of Liability \$7,000,000
- ◆ Maximum Medical Expense Amount \$7,000,000

Medical expenses for Occupational Therapy & Speech Therapy will be considered under “Physician’s Outpatient Treatment in Connection with Physical Therapy and/or Spinal Manipulation” if the Occupational Therapy & Speech Therapy are medically necessary and prescribed by a physician to treat the injury.

ACCIDENTAL DEATH, DISMEMBERMENT, OR LOSS OF SIGHT, SPEECH AND HEARING BENEFIT:

◆ Principal Sum	\$20,000
◆ Single Dismemberment	\$10,000
◆ Double Dismemberment	\$20,000

ADDITIONAL COVERAGES:

◆ Adjustment Expense	\$30,000 maximum subject to:
	<ul style="list-style-type: none"> ◆ Medically Necessary Family Counseling – \$70/visits, 20 visits maximum ◆ Training – \$2,500 maximum ◆ Travel – \$2,000 maximum ◆ Lost Earnings – 75% of gross loss earnings/\$500 per week maximum/13 week maximum
◆ Ancillary Illness or Injury Expense	(All services must begin within 1 year of accident) \$2,000 maximum per calendar year deductible to a \$100,000 combined maximum for all injuries and illnesses
◆ Assimilation Benefit	\$50,000 maximum/up to 2 immediate family members/services begin within one year from the date of accident/deductible must be met within 1 year of the date of accident
◆ Total Disability Expense	\$2,500/month maximum for first 12 months \$2,500/month maximum after first 12 months 10-year benefit period (Benefits must begin within 12 months from accident)
◆ Partial Disability Expense	\$1,000/month maximum for first 12 months \$1,000/month maximum after first 12 months 10-year benefit period (Benefits must begin within 12 months from accident)
◆ College Education Expense	\$100,000 maximum
◆ Post-incident Crisis Management Expense	\$10,000 per incident maximum aggregate benefit to cover all persons affected
◆ Special Expense Benefit	\$125,000 maximum for first 5 years after accident; maximum of \$50,000 for each 5-year period thereafter
◆ Vocational Rehabilitation Benefit	\$100 maximum per hour/\$20,000 maximum

EXCLUSIONS INCLUDE, BUT ARE NOT LIMITED TO:

No Benefits are payable for Hospital and Professional Services for the following:

- ◆ Injuries which are not caused by an Accident.
- ◆ Treatment for hernia, all types, regardless of cause, Osgood Schlatter's disease, or osteochondritis.
- ◆ Injury sustained as a result of operating, riding in or upon, or alighting from a two, three, or four-wheeled recreational motor vehicle or snowmobile.
- ◆ Aggravation, during a Regularly Scheduled Activity, of an Injury the Insured suffered before participating in that Regularly Scheduled Activity, unless the Company receives a written medical release from the Insured's Physician.
- ◆ Injury sustained as a result of practice or play in interscholastic tackle football and/or sports, unless the premium required under the Football and/or Sports Coverage provision has been paid (**CLIC purchases**).
- ◆ Any expense for which benefits are payable under a Catastrophic Accident Insurance Program of the State Interscholastic Activities Association.
- ◆ Treatment performed by a member of the Insured's Immediate Family or by a person retained by the School.
- ◆ Injury caused by war or acts of war; suicide or intentionally self-inflicted injury, while sane or insane; violating or attempting to violate the law; the taking part in any illegal occupation; fighting or brawling except in self-defense; being legally intoxicated or under the influence of alcohol as defined by the laws of the state in which the Injury occurs; or being under the influence of any drugs or narcotic unless administered by or on the advice of a Physician.
- ◆ Medical expenses for which the Insured is entitled to benefits under any (a) Self-Insured Workers' Compensation act; or (b) mandatory no-fault automobile insurance contract; or similar legislation.
- ◆ Expense incurred for treatment of temporomandibular joint dysfunction and associated myofascial pain.
- ◆ Expenses incurred for experimental or investigational treatment or procedures.

ENDORSEMENTS INCLUDE, BUT ARE NOT LIMITED TO:

- ◆ Catastrophic Accident Medical Schedule of Benefits
- ◆ **Other insurance. This policy will be excess of any other Health Coverage insurance**
- ◆ Overnight Field Trip coverage

PREMIUM TERMS:

- ◆ Minimum Premium: N/A
- ◆ Minimum Earned, Annual and Minimum Deposit: N/A

CONDITIONS OF THE QUOTE, COVERAGES, OR BINDING:

- ◆ Same as expiring unless otherwise noted
- ◆ **Claims will be adjudicated by WEB-TPA**

NOTICE OF CLAIM:

Written notice of claim must be given to the Company within 60 days after the occurrence or commencement of the Insured's covered Loss, or as soon thereafter as reasonably possible. Notice given by or on behalf of the claimant to the Company with information sufficient to identify the Insured, is deemed notice to the Company.

PROOFS OF LOSS:

Written proof of loss must be furnished to the Company within 90 days after the date of the covered Loss. If the Loss is one for which the Policy requires continuing eligibility for periodic payments, subsequent written proofs of eligibility must be furnished as such intervals as may reasonably be required. Failure to furnish

proof within the time required neither invalidates nor reduces any claim if it was not reasonably possible to furnish proof within such time, provided such proof is furnished as soon as reasonably possible and in no event, except in the absence of legal capacity of the claimant, later than one year from the time proof is otherwise required.

Coverage and Limitations (All limitations are stated per injury) – Catastrophic Hospital/Facility Services:

INPATIENT:

1. Hospital Room and Board: 100% of Reasonable Expenses up to the semi-private room rate
2. Hospital Intensive Care: 100% Reasonable Expenses
3. Inpatient Hospital Miscellaneous: 100% of Reasonable Expenses
4. Confinement in an Extended Care Facility: 100% of Reasonable Expenses per calendar year to a maximum of \$365,000

OUTPATIENT:

1. Outpatient Hospital Miscellaneous (Except Physician's services and x-rays paid as below): 100% of Reasonable Expenses
2. Hospital Emergency Room: 100% of Reasonable Expenses
3. Free – Standing Ambulatory Surgical Facility: 100% Reasonable Expenses
4. Hospital Emergency Room Physician: 100% of Reasonable Expenses

PHYSICIAN'S SERVICES:

1. Surgical: 100% Reasonable Expenses
2. Assistant Surgeon: 100% of Reasonable Expenses
3. Anesthesiologist: 100% of Reasonable Expenses
4. Physician's Non-Surgical Treatment (Except as in 5 below) 100% Reasonable Expenses
5. Physician's Outpatient Treatment in Connection with Physical Therapy and/or Spinal Manipulation: 100% Reasonable Expenses to a Maximum of **\$100,000**

OTHER SERVICES:

1. Registered Nurses Services: 100% of Reasonable Expenses
2. Prescriptions (Dispensed by a Licensed Pharmacist) Outpatient: 100% of Reasonable Expenses
3. Laboratory Tests – Outpatient: 100% of Reasonable Expenses
4. X-rays (includes Interpretation) – Outpatient: 100% of Reasonable Expenses
5. Diagnostic Imaging (MRI, CAT scan, etc.) – Includes Interpretation: 100% of Reasonable Expenses
6. Ground Ambulance: 100% of Reasonable Expenses
7. Air Ambulance: 100% of Reasonable Expenses
8. Durable Medical Equipment – Includes Orthopedic Braces and Appliances: 100% of Reasonable Expenses to a maximum of \$25,000
9. Dental Treatment: 100% of Reasonable Expenses for the treatment, repair, or replacement of injured natural teeth, includes initial braces when required for treatment of a covered injury, as well as examination, x-rays, restorative treatment, endodontics, oral surgery, and treatment for gingivitis resulting from trauma. When the dentist certifies that treatment will continue beyond the 52 week benefit period the Company will continue to cover the incurred expenses at 100% of Reasonable Expenses, provided such expenses are incurred within 2 years from the date of first treatment for injury.
10. Combined Home Health and Custodial Care: 100% of Reasonable Expenses per calendar year to a maximum of \$100,000

11. Treatment of Mental or Nervous Disorders: 100% of Reasonable Expenses for Physician fees to \$50 per visit, 1 visit per day maximum, to a maximum of 50 visits per calendar year. Inpatient Hospital a maximum stay of up to 45 days.
12. Prosthetic Devices: Reasonable Expenses during the first two years the Accident to a maximum of \$100,000. Reasonable Expenses are payable immediately thereafter and shall not exceed \$100,000 (\$200,000 if amputation of the leg is above the knee). The maximum benefit amount is \$300,000 if amputation of the leg is above the knee).
13. Heart or Circulatory Malfunction: \$10,000 Maximum Benefit for Loss of Life.

Coverage: Gallagher Crisis Protect (GCP)

Carrier: Underwriters at Lloyd's London

Policy Period: 7/1/2024 to 7/1/2025

Coverage	Limit
First Party – Act of Terrorism, Civil Commotion, Sabotage, Vicious Attack and additional insured events	\$1,000,000 Any One Occurrence Any One Member

Coverage	Limit
Sublimits as listed below and on policy form	\$25,000,000 Pool Policy Aggregate
Third Party – Judgement, Settlements & Defense Costs and additional insured events	Maximum 15% Policy Limit Any One Claim
Consultant Costs – Detention, Disappearance, Extortion, Hijack, Hostage and Kidnap	Various aggregate sublimits across the policy
Ransom	\$1,000,000 Per Occurrence and in the aggregate
In Transit/Delivery	\$1,000,000 Per Occurrence and in the aggregate
Expenses	\$1,000,000 Per Occurrence and in the aggregate
Judgements, Settlements and Defense Costs – Assault, Blackmail, Deprivation, Detention, Disappearance, Radicalization, Stalking, Threat, Extortion, Hijack, Hostage Crisis, Emergency Repatriation and Employee Dishonesty	\$150,000 Any One Claim and in the aggregate in respect of the following insured events:
Funeral Expenses	
Each of the Following Insured Event(s): Act of Terrorism, Assault, Civil Commotion, Detention, Hijack, Hostage Crisis, Kidnap, Sabotage and Vicious Attack	\$1,000,000
Each Policy Period	\$1,000,000
Each of the Following Insured Event(s): Act of Terrorism, Assault, Civil Commotion, Detention, Hijack, Hostage Crisis, Kidnap, Sabotage and Vicious Attack	\$1,000,000
Counseling	\$100,000 Aggregate via additional expenses designed for witnessing or being involved in an event without injury to the insured person; however, psychiatrist costs are included within medical services and hospitalization costs as a result of an insured person sustaining injury and counseling provided as part of the rehabilitation
Abandonment of Building	50% of Limit following an act of terrorism/sabotage and vicious attack (active assailant) and in the aggregate
Crisis Communication	\$1,000,000 Per Insured Event and in the aggregate
Emergency Evacuation	\$1,000,000 Per Insured Event and in the aggregate
Medical Expenses	Included in Policy Limit
Death & Disablement	\$50,000 Per Person/\$1,000,000 Per Event and in the aggregate
Act of Terrorism	Policy limit generally any one occurrence for first party sublimited to 15% of policy limit and in the aggregate for third party
Blackmail	Various aggregate sublimits across the policy
Civil Commotion	Policy limit generally any one occurrence for first party sublimited to 15% of policy limit and in the aggregate for third party
Kidnap & Ransom	Various aggregate sublimits across the policy
Disappearance	Various aggregate sublimits across the policy

Coverage	Limit
Emergency Repatriation	\$2.5k Each Insured Person but capped at \$250k each evacuation advisory and \$1M per policy period
Hostage Crisis	Various aggregate sublimits across the policy
Extortion (including Cyber)	Various aggregate sublimits across the policy
Hijack	Various aggregate sublimits across the policy
Stalking	Various aggregate sublimits across the policy
Threats (Bomb)	Various aggregate sublimits across the policy
Vicious Attack	Policy limit generally any one occurrence for first party sublimited to 15% of policy limit and in the aggregate for third party
24/7/365 Emergency Response Number	See further list on next page for crisis consulting services. Pre-incident/incident response/post incident
Detention	Various aggregate sublimits across the policy
Employee Dishonesty	Various aggregate sublimits across the policy
Deprivation (Ingress/Egress)	Up to \$2,500,000 as an aggregate sublimit (depending on main policy limit) on terrorism/sabotage/civil commotion and vicious attack (active assailant) including non-damage

Crisis Consulting Services

Clients will have access to an online Crisis Management Portal that will provide information and templates to enable them to increase their resilience to security-related crises. Clients have a dedicated secure group, private to them that they can brand to their own organization. They have full control to add and manage access to the group for their colleagues, where they will be able to take advantage of the training and awareness information, as well as manage and share access to their own plans, procedure, documents and guidance, available anywhere at any time with a secure internet connection.

Document Library including:

- ◆ Thought leadership papers Awareness guidance
- ◆ 6 x Active Shooter (vicious attack) online Awareness Videos
- ◆ Quarterly Webinars on key issues and topics
- ◆ Risk Management Allowance
- ◆ One to one consulting call
- ◆ "Ask the Expert" – AIG and partner network of experts for hints, tips and ideas
- ◆ Access to Country Risk Information

24/7/365 Emergency Response Number to get immediate advice and support in a crisis

- ◆ Consultancy Support from a panel of retained response consultant companies that are leaders in their field; these include but not limited to NYA, R3 Continuum & AIG Travel all coordinated through a single emergency response number
- ◆ Access to live Incident log via the online Crisis Management Portal (ensuring key decisions and actions are captured as part of duty of care and audit purposes, especially important in the context of any future potential litigation)

Post Incident Information Guidance & Advice:

- ◆ Lessons identified
- ◆ Counseling Advice (PTSD)
- ◆ Legal support
- ◆ Incident Log Summary Case File for audit and records

Coverage	Deductible
Act of terrorism and/or civil commotion and/or sabotage and/or vicious attack	\$10,000 any one occurrence in respect of the insured event(s)
Act of Terrorism and/or Sabotage and/or Vicious Attack	2 hours in respect of threat from the insured event(s)
Deprivation	12 hours
Coinsurance in Respect of Demolition, Restitution and Rebuild	25%
Vehicles relating to demolition, restitution and rebuild	\$2,500 any one occurrence

Coverage	Deductible
In respect of sexual assault contained within assault this policy is to sit excess of any coverage recoverable via a workers' compensation policy, general liability policy, or local tort always	Subject to a minimum of \$500,000 any one occurrence

Premiums/Fees Comparison: 191 Members – Recommended Program

LINE OF COVERAGE	EXPIRING PROGRAM		PROPOSED PROGRAM		% of Change
	CARRIER	EXPIRING COST	CARRIER	ESTIMATED COST	
Package Program – MOC (Includes Property, General Liability, Automobile Liability and Physical Damage, Garage Liability, Crime, Police Professional Liability/Security Guards and Bullying Coverage)	CLIC/Great American Ins. Co.	\$1,520,238	CLIC/Great American Ins. Co.	\$1,687,500	11.00%
Excess Property \$575 Million – MOC	CLIC/Travelers	\$7,966,343	CLIC/Travelers	\$9,265,987	16.31%
Boiler & Machinery	Federal Ins. Co. (Chubb)	\$618,801	Federal Ins. Co. (Chubb)	\$660,726	6.78%
School Board Legal Liability	Lexington Insurance Company	\$1,911,765	Lexington Insurance Company	\$1,993,911	4.30%
Excess Liability – MOC	CLIC/Old Republic - \$1M xs \$1M	\$613,120	CLIC/Old Republic - \$1M xs \$1M	\$736,000	20.04%
Excess Liability – MOC ⁽¹⁾	CLIC/Ambridge (50%), Markel (50%) - \$10M xs \$2M	\$891,345	CLIC/Ambridge (50%), Markel (50%) - \$10M xs \$2M	\$1,004,907	12.74%
Excess Liability – MOC	CLIC/Upland Specialty (50%), Old Republic (50%) - \$10MM xs \$12MM	\$503,762	CLIC/Upland Specialty (50%), Old Republic (50%) - \$10MM xs \$12MM	\$580,089	15.15%
Excess Liability – MOC	CLIC/Everest Insurance Company/GenRe \$10MM xs \$22MM	\$434,386	CLIC/Everest Insurance Company/GenRe \$10MM xs \$22MM	\$469,000	7.97%
Excess Liability – MOC	CLIC/Great American Ins. Co. - \$5M xs \$32M	\$194,968	CLIC/Great American Ins. Co. - \$5M xs \$32M	\$209,741	7.58%
Excess Liability – MOC	N/A	N/A	CLIC/Annuity - \$5M XS \$37M	\$182,195	N/A
Total Excess Liability		\$2,637,581		\$3,181,932	20.64%
Pollution Liability	Ironshore Specialty	\$457,695	Ironshore Specialty	\$517,625	13.09%
Cyber Liability / Identity Theft	Cowbell/ACE Westchester	\$4,806,621	ACE Westchester	\$3,767,366	-21.62%
Student Accident – Mandatory	Gerber Life	\$2,165,605	Gerber Life	\$2,152,710	-0.60%
Student Accident – Catastrophic	Gerber Life	\$498,329	Gerber Life	\$496,374	-0.39%
Gallagher Crisis Protect	Lloyd's of London	\$368,768	Lloyd's of London	\$394,953	7.10%
RPA Administrative Fee*	Gallagher	\$2,216,227	Gallagher	\$2,304,876	4.00%
Gallagher Bassett Services, Inc. Claims Administration Fee	Gallagher Bassett	\$459,987	Gallagher Bassett	\$482,216	4.83%

Gallagher Bassett Services, Inc. Loss Control Fee	Gallagher Bassett Loss Control	\$202,980	Gallagher Bassett Loss Control	\$209,945	3.43%
CLIC Online Risk Management Training Platform	CLIC/Brit	\$0	CLIC/Brit	\$0	0.00%
CLIC Program Management Operating Fee⁽²⁾	CLIC	\$0	CLIC	\$0	0.00%
Total Fixed Costs		\$25,830,940		\$27,116,122	4.98%
Loss Fund – Package	CLIC	\$11,210,000	CLIC	\$11,123,950	-0.77%
Loss Fund – School Board Legal Liability	CLIC	\$2,419,466	CLIC	\$2,401,477	-0.74%
Total Variable Costs		\$13,629,466		\$13,525,427	-0.76%
Total Program Costs on a Maximum Cost Basis		\$39,460,406		\$40,641,549	2.99%
Total Member Contribution		\$39,460,406		\$40,641,549	2.99%

Quote from **Great American Insurance Company (American Financial Group, Inc)** is valid until **7/1/2024**

Quote from **Great American Insurance Company (American Financial Group, Inc)** is valid until **7/1/2024**

Quote from **Travelers Indemnity Company (The Travelers Companies, Inc.)** is valid until **7/1/2024**

Quote from **Federal Insurance Company (Chubb Group of Insurance Companies)** is valid until **7/1/2024**

Quote from **Pennsylvania Manufacturers Assoc Ins Co (Old Republic Insurance Group)** is valid until **7/1/2024**

Quote from **Underwriters at Lloyd's London (Underwriters at Lloyd's London)** is valid until **7/1/2024**

Quote from **Old Republic Insurance Company (Old Republic Insurance Group), etc...** is valid until **7/1/2024**

Quote from **Great American Insurance Company (American Financial Group, Inc)** is valid until **7/1/2024**

Quote from **Lexington Insurance Company** is valid until **7/1/2024**

Quote from **Ironshore Specialty Insurance Co (Ironshore Specialty Insurance Co)** is valid until **7/1/2024**

Quote from **Underwriters at Lloyd's London (Underwriters at Lloyd's London)** is valid until **7/1/2024**

Quote from **Gerber Life Insurance Company (Gerber Life Insurance Company)** is valid until **7/1/2024**

Quote from **Gerber Life Insurance Company (Gerber Life Insurance Company)** is valid until **7/1/2024**

Quote from **Underwriters at Lloyd's London (Underwriters at Lloyd's London)** is valid until **7/1/2024**

Quote from **Underwriters at Certain Underwriters at Lloyd's (Brit Syndicate 2987 – 100%)** is valid until **7/1/2024**

Quote from **Underwriters at Markel Global Reinsurance Company** valid until **7/1/2024**

Quote from **Lexington Insurance Company** valid until **7/1/2024**

Quote from **Upland Specialty** valid until **7/1/2024**

Gallagher is responsible for the placement of the following lines of coverage:

Third-Party Liability including Bodily Injury, Property Damage, Advertising Injury, Personal Injury, and Police Professional Liability, exclusive of the SIR as defined in the policy (See Below)

Crime

Property including Buildings, Contents, Mobile Equipment, EDP, Inland Marine, and Auto Physical Damage (See Below)

Boiler and Machinery

Primary School Board Legal Liability

Excess Liability – General Liability, Automobile Liability, School Board Legal Liability, Employee Benefits Liability, Employers Liability, and Police Professional Liability

Cyber Liability/Identity Theft

Blanket Student Accident – Mandatory

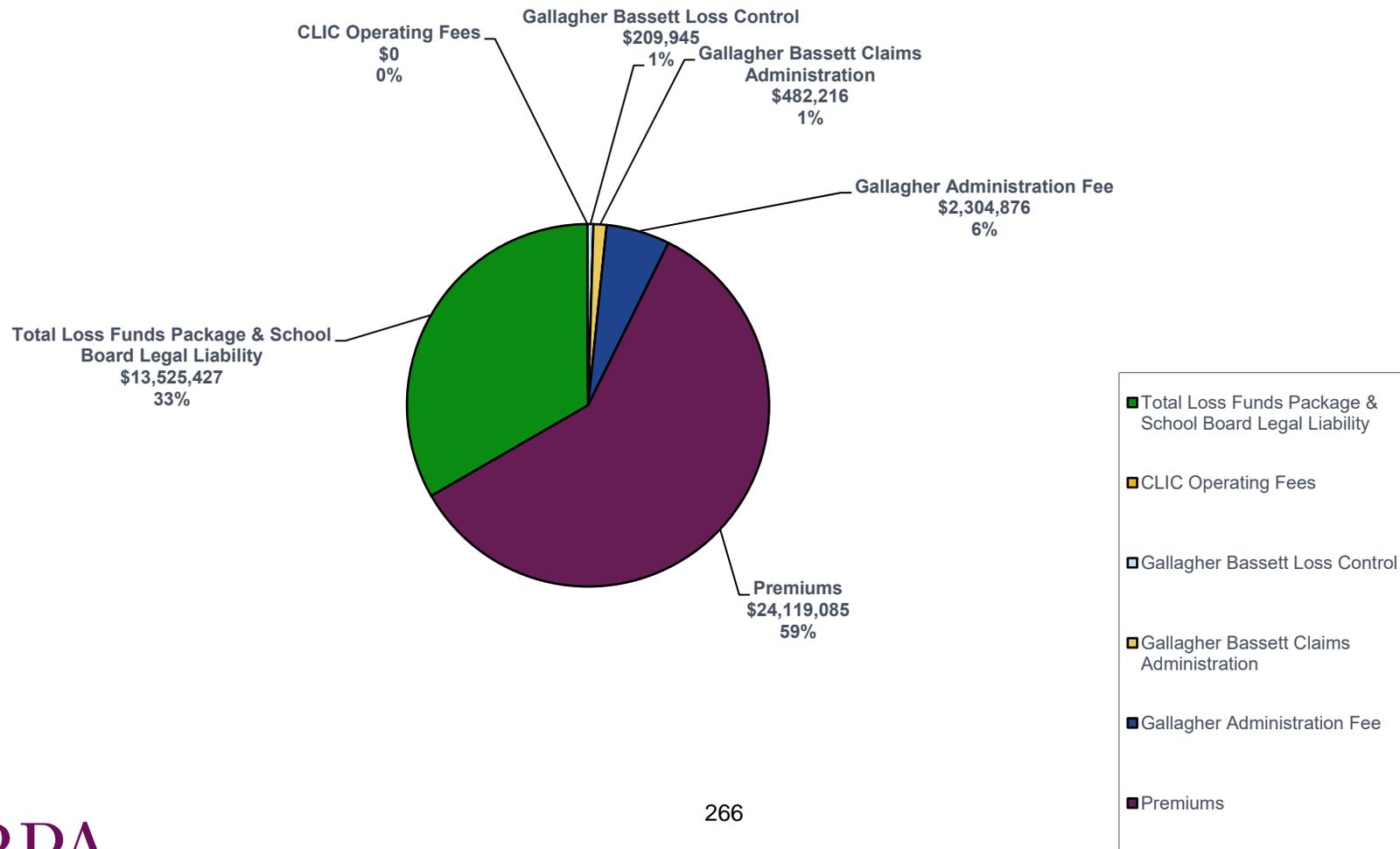
Blanket Student Accident – Catastrophic

Gallagher Crisis Protect (GCP)

It is understood that any other type of exposure/coverage is either self-insured or placed by another brokerage firm other than Gallagher. If you need help in placing other lines of coverage or covering other types of exposures, please contact your Gallagher representative.

Recommended Property/Casualty Program – MOC Reinsurance – Recommended Program

7/1/2024-2025



Carrier Ratings and Admitted Status

Proposed Insurance Companies	A.M. Best's Rating & Financial Size Category *	Admitted/Non-Admitted **
Federal Insurance Company	A++ XV	Admitted
Upland Specialty Insurance Company	A - VIII	Non-Admitted
Gerber Life Insurance Company	A IX	Admitted
Great American Insurance Company	A+ XV	Admitted
Ironshore Specialty Insurance Co	A XIV	Non-Admitted
Old Republic Insurance Company	A+ XV	Admitted
Pennsylvania Manufacturers Assoc Ins Co	A+ XV	Admitted
Certain Underwriters at Lloyd's (Brit Syndicate 2987 – 100%)	A XV	Non-Admitted
Vantage Risk Specialty Insurance Company	A - XV	Non-Admitted
Travelers Indemnity Company	A++ XV	Admitted
Underwriters at Lloyd's London	A XV	Non-Admitted
Markel Global Reinsurance Company	A XV	Non-Admitted
Underwriters at Lloyd's, London	A XV	Non-Admitted
Lexington Insurance Company	A XV	Non-Admitted
ACE Westchester	A++ XV	Admitted
Palomar Excess & Surplus Company	A - IX	Non-Admitted
Everest Insurance Company	A+ XV	Admitted
Genesis Reinsurance Corporation	A++ XV	Admitted

*Gallagher companies use A.M. Best rated insurers and the rating listed above was verified on the date the proposal document was created.

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A Best's Financial Strength Rating is an independent opinion of an insurer's financial strength and ability to meet its ongoing insurance policy and contract obligations. It is not a warranty of a company's financial strength and ability to meet its obligations to policyholders. Best's Credit Ratings™ are under continuous review and subject to change and/or affirmation. For the latest Best's Credit Ratings™ and Guide to Best's Credit Ratings, visit the A.M. Best website at <http://www.ambest.com/ratings>.

**If coverage placed with a non-admitted carrier, it is doing business in the state as a surplus lines or non-admitted carrier, and is neither subject to the same regulations as an admitted carrier nor do they participate in any state insurance guarantee fund.

Gallagher companies make no representations and warranties concerning the solvency of any carrier, nor does it make any representation or warranty concerning the rating of the carrier which may change.

Proposal Disclosures

Proposal Disclosures

The following disclosures are hereby made a part of this proposal. Please review these disclosures prior to signing the Client Authorization to Bind or e-mail confirmation.

Proposal Disclaimer

IMPORTANT: The proposal and/or any executive summaries outline certain terms and conditions of the insurance proposed by the insurers, based on the information provided by your company. The insurance policies themselves must be read to fully understand the terms, coverages, exclusions, limitations and/or conditions of the actual policy contract of insurance. Policy forms will be made available upon request. We make no warranties with respect to policy limits or coverage considerations of the carrier.

Compensation Disclosure

1. Gallagher Companies are primarily compensated from the usual and customary commissions, fees or, where permitted, a combination of both, for brokerage and servicing of insurance policies, annuity contracts, guarantee contracts and surety bonds (collectively "insurance coverages") handled for a client's account, which may vary based on market conditions and the insurance product placed for the client.
2. In placing, renewing, consulting on or servicing your insurance coverages, Gallagher companies may participate in contingent and supplemental commission arrangements with intermediaries and insurance companies that provide for additional compensation if certain underwriting, profitability, volume or retention goals are achieved. Such goals are typically based on the total amount of certain insurance coverages placed by Gallagher with the insurance company, not on an individual policy basis. As a result, Gallagher may be considered to have an incentive to place your insurance coverages with a particular insurance company. If you do not wish to have your commercial insurance placement included in consideration for additional compensation, contact your producer or service team for an Opt-out form.
3. Gallagher Companies may receive investment income on fiduciary funds temporarily held by them, or from obtaining or generating premium finance quotes, unless prohibited by law.
4. Gallagher Companies may also access or have an ownership interest in other facilities, including wholesalers, reinsurance intermediaries, captive managers, underwriting managers and others that act as intermediaries for both Gallagher and other brokers in the insurance marketplace some of which may earn and retain customary brokerage commission and fees for their work.

If you have specific questions about any compensation received by Gallagher and its affiliates in relation to your insurance placements, please contact your Gallagher representative for more details.

TRIA/TRIPRA Disclaimer

If this proposal contains options to purchase TRIA/TRIPRA coverage, the proposed TRIA/TRIPRA program may not cover all terrorism losses. While the amendments to TRIA eliminated the distinction between foreign and domestic acts of terrorism, a number of lines of coverage excluded under the amendments passed in 2005 remain excluded including commercial automobile, burglary and theft insurance; surety insurance, farm owners multiple perils and professional liability (although directors and officers liability is specifically included). If such excluded coverages are required, we recommend that you consider purchasing a separate terrorism policy. Please note that a separate terrorism policy for these excluded coverages may be necessary to satisfy loan covenants or other contractual obligations. TRIPRA includes a \$100 billion cap on insurers' aggregate liability.

TRIPRA is set to expire on December 31, 2027. There is no certainty of extension, thus the coverage provided by your insurers may or may not extend beyond December 31, 2027. In the event you have loan covenants or other contractual obligations requiring that TRIA/TRIPRA be maintained throughout the duration of your policy period, we recommend that a separate "Stand Alone" terrorism policy be purchased to satisfy those obligations.

Property Estimator Disclaimer

These property values were obtained using a desktop Property Estimator software operated by non-appraisal professionals. These property values represent general estimates which are not to be considered a certified appraisal. These property values include generalities and assumptions that may produce inaccurate values for specific structures.

Pool Funding Disclaimer

Arthur J. Gallagher & Co. does not provide actuarial services or actuarial estimates of losses. If the excess insurer or reinsurer that provides excess coverage calculates a loss fund for the pool, it is our recommendation that the pool fully fund that amount. Further, it is our recommendation that the pool contract with an appropriately certified actuary to provide recommendations for overall pool funding, surplus and reserve funds.

Pool Assessability Disclaimer

The Collective Liability Insurance Cooperative pool pays for up to \$1,000,000 of each property claim and \$400,000 of each liability claim from the pooled (or joint) loss fund. Money for the pooled (or joint) loss fund comes from members' annual contributions or premiums. Article VIII, Section 4 of the pool's bylaws state that the pool allows assessments. Members may be assessed for additional premium if the Collective Liability Insurance Cooperative Board determines that additional funds are needed to pay pool claims and expenses. It is important that members understand that Collective Liability Insurance Cooperative pool is not an insurance company; the pool operates as a cooperative risk sharing organization.

Terms and Conditions

It is important that we clearly outline the nature of our mutual relationship. The following terms and conditions (these “Terms”) govern your relationship with Gallagher unless you have separately entered into a written services agreement with Gallagher relative to the policies and services outlined in this Proposal, in which case that services agreement will govern and control with respect to any conflicts with these Terms. These Terms will become effective upon your execution of the Client Authorization to Bind Coverage (the “CAB”) included in this Proposal and shall survive for the duration of your relationship with Gallagher relative to the policies placed pursuant to the CAB or otherwise at your request.

Services

Gallagher will represent and assist you in all discussions and transactions with insurance companies relating to the lines of insurance coverage set forth in the CAB and any other lines of insurance coverage with which you request Gallagher’s assistance. Gallagher will consult with you regarding any matters involving these or other coverages for which you have engaged Gallagher. You have the sole discretion for approving any insurance policies placed, as well as all other material decisions involving your risk management, risk transfer and/or loss prevention needs.

Although you are responsible for notifying applicable insurance companies directly in connection with any claims, demands, suits, notices of potential claims or any other matters as required by the terms and conditions of your policies, Gallagher will assist you in determining applicable claim reporting requirements.

Treatment of Information

Gallagher understands the need to protect the confidentiality and security of your confidential and sensitive information and strives to comply with applicable data privacy and security laws. Your confidential and sensitive information will be protected by Gallagher and only used to perform services for you; provided that Gallagher may disclose and transfer your information to our affiliates, agents or vendors that have a need to know such information in connection with the provision of such services (including insurance markets, as necessary, for marketing, quoting, placing and/or servicing insurance coverages). We may also disclose such information as required by applicable data protection laws or the order of any court or tribunal, subject to our providing you with prior notice as permitted by law.

We will (i) implement appropriate administrative, physical and technical safeguards to protect personal information; (ii) timely report security incidents involving personal information to affected parties and/or regulatory bodies; (iii) create and maintain required policies and procedures; and (iv) comply with data subjects’ rights, as applicable. To the extent applicable under associated data protection laws, you are a “business” or “controller” and Gallagher is a “service provider” or “data processor.” You will ensure that any information provided to Gallagher has been provided with any required notices and that you have obtained all required consents, if any and where required, or are otherwise authorized to transfer all information to Gallagher and enable Gallagher to process the information for the purposes described in this Proposal and as set forth in Gallagher’s Privacy Policy located at <https://www.aig.com/privacy-policy/>. Gallagher may update its Privacy Policy from time to time and any updates will be posted to such site.

Dispute Resolution

Gallagher does not expect that it will ever have a formal dispute with any of its clients. However, in the event that one should arise, we should each strive to achieve a fair, expedient and efficient resolution and we’d like to clearly outline the resolution process.

- A. If the parties have a dispute regarding Gallagher’s services or the relationship governed by this Proposal (“Dispute”), each party agrees to resolve that Dispute by mediation. If mediation fails to resolve the Dispute, you and Gallagher agree to binding arbitration. Each party waives all rights to commence litigation in court to resolve a Dispute, and specifically waives all rights to pursue relief by class action or mass action in court or through arbitration. However, the parties do not waive the ability to seek a court order of injunction in aid of the mediation and arbitration required by these Terms.
- B. The party asserting a Dispute must provide a written notice (“Notice”) of the claim to the other party and to the American Arbitration Association (“AAA”) in accordance with its Commercial Arbitration Rules and Mediation Procedures. All Dispute resolutions will take place in Chicago, IL, unless you and Gallagher agree to another location. The parties will equally divide all costs of the mediation and arbitration proceedings and will each pay their own attorneys’ fees. All matters will be before a neutral, impartial and disinterested mediator or arbitrator(s) that have at least 20 years’ experience in commercial and insurance coverage disputes.
- C. Mediation will occur within sixty (60) days of filing the Notice with the AAA. Mediation results will be reduced to a memorandum of understanding signed by you, Gallagher and the mediator. A Dispute that is not resolved in mediation will commence to binding arbitration. For Disputes in excess of \$500,000, either party may elect to have the Dispute heard by a panel of three (3) arbitrators. The award of the arbitrator(s) must be accompanied by a reasoned opinion prepared and signed by the arbitrator(s). Except as may be required by law, neither you, Gallagher, nor a mediator or arbitrator may disclose the existence, content or results of any Dispute or its dispute resolution proceeding without the prior written consent of both you and Gallagher.

Electronic Delivery

In lieu of receiving documents in paper format, you agree, to the fullest extent permitted by law, to accept electronic delivery of any documents that Gallagher may be required to deliver to you (including, but not limited to, insurance policies and endorsements, account statements and all other agreements, forms and communications) in connection with services provided by Gallagher. Electronic delivery of a document to you may be made via electronic mail or by other electronic means, including posting documents to a secure website.

Miscellaneous Terms

Gallagher is engaged to perform services as an independent contractor and not as your employee or agent, and Gallagher will not be operating in a fiduciary capacity.

Where applicable, insurance coverage placements and other services may require the payment of federal excise taxes, surplus lines taxes, stamping or other fees to the Internal Revenue Service, various State(s) departments of revenue, state regulators, boards or associations. In such cases, you will be responsible for the payment of the taxes and/or fees, which Gallagher will separately identify on related invoices.

The Proposal and these Terms are governed by the laws of the State of Illinois, without regard to its conflict of law rules.

If an arbitrator/court of competent jurisdiction determines that any provision of these Terms is void or unenforceable, that provision will be severed, and the arbitrator/court will replace it with a valid and enforceable provision that most closely approximates the original intent, and the remainder of these Terms will remain in effect.

Except to the extent in conflict with a services agreement that you may enter into with Gallagher, these Terms and the remainder of the Proposal constitute the entire agreement between you and Gallagher with respect to the subject matter of the Proposal, and supersede all prior negotiations, agreements and understandings as to such matters.

Claims Reporting By Policy

FOR ALL OF YOUR COVERAGES WITHIN THIS PROPOSAL, UNLESS OTHERWISE NOTED:

Each insurer requires notice of certain types of claims depending on the potential exposure or particular injury types. It is important to thoroughly review your policy to ensure you are reporting particular incidents and claims, based upon the insurer's policy requirements.

If you are using a third party administrator ("TPA"), your TPA may or may not report claims to an insurer on your behalf. Although we will assist you where requested, it is important that you understand whether your TPA will be completing this notification.

IMMEDIATELY REPORT ANY INCIDENT, CLAIM, OR SUIT TO:

For Property and Crime claims report to:

TPA or Carrier Name:

Gallagher Bassett Services, Inc. – Clint Peterson

By Mail – Address:

P.O. Box 7110 Oakbrook Terrace, IL 60181

By Phone:

(833) 304-CLIC (2542)

By E-mail:

CLIC@tnwinc.com

For General Liability and Automobile claims report to:

TPA or Carrier Name:

Gallagher Bassett Services, Inc. – Karleigh Bava

By Mail – Address:

P.O. Box 7110 Oakbrook Terrace, IL 60181

By Phone:

(833) 304-CLIC (2542)

By E-mail:

CLIC@tnwinc.com

For School Board Legal Liability claims report to:

TPA or Carrier Name:

Summit Risk/Lexington

By Phone:

Olivia Jolly (215) 443-3513 Richard Pevner (215) 443-3596

By E-mail:

newclaim@summitrisk.com

cc: jolly@summitrisk.com (Olivia Jolly) cc: ivers@summitrisk.com (Alice Ivers) cc: pevner@summitrisk.com (Rich Pevner)

For Boiler & Machinery claims report to:

TPA or Carrier Name:

Chubb Group of Insurance Companies

By Mail – Address:

Claim Service Center 600 Independence Parkway P.O. Box 4700 Chesapeake, VA 23327-4700

By Phone:

(800) 252-4670

By Fax:

(800) 300-2538

For Pollution Liability claims report to:

TPA or Carrier Name:

Ironshore Environmental Claims CSO

By Mail – Address:

28 Liberty Street, 5th Floor New York, NY 10005

By Phone:

24-hour Claims Phone Number (888) 292-0249

By Fax:

(646) 826-6601

By E-mail:

Ironenviroclaims@ironshore.com

For Crisis Response (School Violent Acts) claims report to:

Crisis Management Resources are provided by Jackson Spalding 24 hours a day, seven days a week. In the event of an INCIDENT, please notify the following persons, on the below list, within 24 hours of the Risk Manager's or Senior Official's being made aware of the INCIDENT. Please contact the office number during business hours (9 a.m. ET – 5 p.m. ET) and ask for the name of any person on the below list. If it is after business hours, please contact one of the mobile numbers. An individual is always on call.

Blair Meeks – 404-214-2271 office, 404-402-9651 mobile bmeeks@jacksonspalding.com

Caroline Duffy – 404-724-2515 office, 404-713-2984 mobile cnduffy@jacksonspalding.com

Rachel Tobin – 404-724-2501 office, 404-276-5930 mobile rtobin@jacksonspalding.com

Glen Jackson – 404-724-2505 office, 404-944-6491 mobile gjackson@jacksonspalding.com

Bo Spalding – 404-724-2510 office, 404-375-9371 mobile bspalding@jacksonspalding.com

Eric O'Brien – 404-724-2511 office, 404-550-5388 mobile eobrien@jacksonspalding.com

Brian Brodrick – 404-724-2513 office, 404-983-4384 mobile bbrodrick@jacksonspalding.com

Trudy Kremer – 404-724-2518 office, 404-277-3418 mobile tkremer@jacksonspalding.com

Main Office Phone – 404-742-2500 – www.jacksonspalding.com

For Student Accident claims report to:

TPA or Carrier Name:

Zevitz Student Accident Insurance Services, Inc. – Neil Zevitz

By Mail – Address:

WEB-TPA P.O. Box 2415 Grapevine, TX 76099-2415

By Phone:

Toll-Free: (866) 975-9468

By Fax:

(469) 417-1969

Email:

HelpMe@webtpa.com

For Gallagher Crisis Protect claims report to:

By Phone:

(833) 325-1020

If notice of incident, claim, or suit is received, refer to the policy conditions clause "Duties in the event of."

For Gallagher Crisis Protect claims report to:

What to do in a Crisis?

Crisis Consultants Services

Crisis Hotline

+1 833-325-1020

The number above is a dedicated crisis response hotline and should only be used for notification of an incident, situation or occurrence which has led to an insured event(s) and subsequent crisis. Callers will speak directly to or receive an immediate call back from the insurer's experienced crisis consultant(s). Following notification of an incident, situation or occurrence which may give rise to a crisis, the crisis consultant(s) will be available if necessary to be with the policyholder as soon as travel time permits.

In the event of an incident, situation or occurrence which may give rise to or constitute a crisis, then as part of the policy coverage and under a special arrangement with the insurer, the insurer will make available on a priority basis, specialist crisis consultant(s) nominated by the insurer to advise, inform and assist the policyholder.

It is understood and agreed that:

(a) the crisis consultant(s) have no authority on behalf of the insurer to make any admissions which may prejudice the insurer's rights or to deal with matters concerning policy coverage or the application of any facts and circumstances of any incident, situation or occurrence which has been notified and which may give rise to a crisis under the policy terms, conditions and exclusions; and

(b) the provision and/or the use of these services is not, is not intended to be and shall not be regarded as an admission of or an acceptance by the insurer of any liability to indemnify a policyholder under the policy and is without prejudice to all of our rights under the terms, conditions and exclusions of the policy.

Once the consultant has provided assistance and loss(es) and/or claim(s) needs to be submitted under this policy then please contact the following:

Arthur J. Gallagher (UK) Ltd

Claims Division

67 Lombard Street

London

EC3V 9LJ

gallagherclaimsuk@aig.com

+44(0) 207 204 8955

TO: Dr. Jean Barbanente
Board of Education

DATE: June 4, 2024

FROM: Mr. Ryan Domeracki

RE: **Workers Compensation Insurance Renewal 2024-25**

We have been a member of the School Employees Loss Fund (SELF) Cooperative since June 2002. SELF is a cooperative of 83 school districts in Illinois that self-insure for workers compensation insurance. The annual renewal meeting for 2024-25 was held May 17, 2024 with the final program funding approved by the majority of the members. Our premium of \$193,080.00 represents a decrease of (\$38,608) or approximately 20% over the prior year, net of prior year refunds or audit adjustments. One of the primary benefits of purchasing insurance through the cooperative is that during good years we receive the refund of prior year surplus. The returns ultimately offset any increase in our annual salaries and the state established insurance rate changes. The SELF Cooperative has refunded a combined \$27.0 million to members since 2004. ***Our renewal for next fiscal year 2024-25 reflects a \$50,972 refund of prior year premiums.***

There are three main factors that impact the basic workers compensation insurance premium: 1) claims or loss experience, 2) payroll changes and, 3) statutory rate changes set by the State. The past three years of claims experience reflects a 93% loss ratio (experience modification factor) which means the pool is paying out more or less than we pay in for every dollar of premium. The total claims experience for the past three years is \$439,326 which is a decrease (\$42,845) over the prior year. In the areas that we do see claim activity the primary reason continues to be mostly due to slip/trip/fall or strain/exertion activity. We work closely with the Loss Prevention team at SELF to conduct staff training and participate in loss prevention annually. This year we completed two loss control/training events including 1) risk assessment/control and claim review and, 2) slip/trip/fall prevention, proper ladder safety and other related topics for the maintenance and custodial staff. We appreciate the professional services for both loss control and claims handling that the SELF Cooperative provides. In addition, the staff who handle reporting for accidents are diligent in making sure all details are captured in a timely manner to expedite processing by the claims adjusters.

We will continue to target future risk management training and other measures to minimize injuries to staff and effectively manage the workers compensation program. The SELF comprehensive risk assessment process is essential to identifying strengths and deficiencies in the area of loss exposure. In addition, SELF provides an annual safety grant that we have used over the years to purchase equipment to help staff with lifting heavy items, replacement ladders, floor mats to prevent slipping and many other safety items. We look forward to continuing to work with the SELF Cooperative in the coming year to minimize injuries to our staff.

**SCHOOL EMPLOYEES LOSS FUND
Workers Compensation Program**

Member Proposal of Insurance
July 1, 2024 to June 30, 2025

Presented to:

Dupage SD #88

Dated:

May 10, 2024

Presented by:
SELF

<p>Jim Graff Program Director RPA/Gallagher 2850 Golf Rd Rolling Meadows, IL 60008 Phone: (630) 285-3658 James_Graff@rpadmin.com</p>	<p>Marcus Henthorn Program Director RPA/Gallagher 2850 Golf Rd Rolling Meadows, IL 60008 Phone: (630) 694-5152 Marcus_Henthorn@rpadmin.com</p>	<p>Samuel Ding Asst. Program Director RPA/Gallagher 2850 Golf Rd Rolling Meadows, IL 60008 Phone: (617) 678-5360 Samuel_Ding@rpadmin.com</p>
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SELF Executive Summary (2024-2025)

The SELF workers compensation renewal for 2024-2025 is showing increased but stable loss developments. Loss development is up due to the increase in overall payroll with schools being fully staffed for over 12 months now, following the pandemic.

In preparing for the 7/1/2024-2025 renewal SELF and the Executive Committee rely on several key items including:

- Program Loss Development – the SELF actuary reviews total pool losses from the current and prior years to predict the “ultimate” cost to SELF. Using this ultimate loss calculation the actuary can select or pick the loss rate needed to fund losses for the coming 2024-2025 period. With in-depth analytics on loss performances, SELF then adopts additional loss control solutions and programs to help our members proactively improve in the long run.
- Member Loss Development – the cost of open claims is on the rise due to increasing medical costs. SELF uses a “loss sensitive” approach when calculating individual member contributions. As in previous years, member losses from the most recent three complete years are used to calculate the Individual district “Experience Modification” factor. This E-Mod, as it is called, is unique to each member and is used when member contributions are calculated.
- SELF Fixed Costs – these costs include claims administration (Sedgwick), program administration (RPA/Gallagher), excess insurance premium, loss control (Gallagher Bassett) and various legal and professional fees. For 2024-2025 program fixed cost total \$2,165,468 which is a 3.71% increase from the prior year due to inflation and market.
- Excess Insurance – SELF purchases stop loss protection excess of a \$1,000,000 retention. For 2024-2025 SELF remains with our current insurance provider, Safety National Casualty Corporation for their excess insurance. Safety National provided a very favorable excess insurance premium quotation resulting in a 15% rate reduction back in 2023 with a two year rate guarantee.
- Investment Income – interest rates have helped SELF achieve a reasonable rate of return without taking on additional risk. Investment income helps to lower member annual contribution costs and help initiate value-added programs that greatly improves SELF’s member loss experience in the long-run
- Loss Fund Confidence Levels – with stable investment income and increasing loss development SELF continues to fund future losses at a 60% confidence level in 2024-2025. This results in a total pool loss fund of \$7,522,927.

SELF’s member equity, or surplus, remains very strong with around \$29 million as of February 2024. Member equity is achieved through lower than expected losses in previous years and interest income. Over the years, SELF has returned member equity back to active members in the form of a premium offset. The amount returned will be decided and reflected by the May SELF full membership.

SELF’s commitment and high importance that it places on risk management and other cost reduction programs have contributed to the favorable financial results of the pool. Several of these programs have been in place now for many years and are having a significant impact on minimizing members’ total cost of risk. Programs include:

- Safety Grant Program – this program assists member districts through providing funds to purchasing loss conscious equipment specifically designed to reduce loss leading injuries. The program was first introduced in 2013 and has resulted in placing new safety equipment in schools and effectively improved different areas of losses within SELF.
- Monthly claim roundtable and settlement meeting – this successful program continues to achieve favorable settlement results and IWCC case wins. SELF members are invited to join these meetings to review open claims in their District.
- Early claim reporting – SELF encourages early reporting of claims and continues to enhance and simplify claim reporting and accident investigation with frictionless online reporting portal.
- Educational Resources – education and training continues to be provided by SELF. Districts have access to GCN educational webinars and bi-annual in-person loss control seminars to help inform and educate members on market updates and rising perils. Better protecting our members from a holistic view.

For the 2024-2025 program period SELF remains committed to conserving member assets through risk management and loss reduction activities.



SCHOOL EMPLOYEES LOSS FUND

July 1, 2024 to June 30, 2025

Dupage SD #88

Coverage Summary

LIMITS	
Workers Compensation	Statutory
Employers' Liability	
• Bodily Injury by Accident, Each Accident	\$1,000,000
• Bodily Injury by Disease, Policy Limit	\$1,000,000
• Bodily Injury by Disease, Each Employee	\$1,000,000

COVERAGE ENHANCEMENTS
• Broad Form All States Endorsement – U.S.A. and District of Columbia
• Foreign Voluntary Workers Compensation Coverage
• Automatic Waiver of Subrogation – If Required by Written Contract
• Voluntary Compensation Endorsement



SCHOOL EMPLOYEES LOSS FUND
July 1, 2024 to June 30, 2025

Dupage SD #88

Estimated Exposures

PAYROLL & RATE COMPARISON	07/01/2023 to 6/30/2024	7/01/2024 to 6/30/2025	% Change
8868 Professional Employees Estimated Payroll	\$47,727,131	\$49,585,956	3.9%
8868 Rate Per \$100	\$0.27	\$0.25	-7.4%
9101 School – All Other Employees Estimated Payroll	\$3,494,232	\$3,599,059	3.0%
9101 Rate Per \$100	\$2.89	\$2.56	-11.4%
7380 Commercial Drivers Estimated Payroll	\$0	\$0	N/A
7380 Rate Per \$100	\$7.14	\$6.55	-8.3%
Total Estimated Payroll	\$51,221,364	\$53,185,015	3.8%

MODIFIERS	07/01/2023 to 6/30/2024	7/01/2024 to 6/30/2025	% Change
Experience Modification Factor (E-Mod)	1.03	0.93	-9.7%
SELF Pool Modification Factor (P-Mod)	1.10	1.00	-9.1%



QUOTATION
SCHOOL EMPLOYEES LOSS FUND

Dupage SD #88

July 1, 2024 to June 30, 2025

CLASSIFICATION	ESTIMATED PAYROLL ¹	RATE/\$100	MANUAL PREMIUM
8868: Professional Employees (This includes all teachers, teachers' aides, administrative personnel, clerical, cafeteria employees, lunchroom/classroom supervisors or monitors)	\$49,585,956	\$0.25	\$123,965
9101: School- All Others (Custodial or maintenance workers)	\$3,599,059	\$2.56	\$92,136
7380: Commercial Drivers (Full-time and part-time bus drivers)	\$0	\$6.55	\$0
Total Manual Premium		\$216,101	

PRICING FACTORS	2023-2024	2024-2025	% Change
Total Payroll	\$51,221,364	\$53,185,015	3.8%
Experience Modification Factor	1.03	0.93	-9.7%
Total District Experience-Modified Premium	\$236,742	\$200,974	-15.1%
SELF Pool Experience-Modification Factor	1.10	1.00	-9.1%
Total P-Modified Premium	\$260,416	\$200,974	-22.8%
Member Percent of Pool for Contribution²	3.4%	2.5%	-26.2%

	POOL TOTAL	MEMBER CONTRIBUTION
Program Fixed Cost	\$2,180,152	\$55,223
SELF Loss Fund Contribution (60% Funding)	\$7,522,927	\$190,555
TOTAL CONTRIBUTION 2024-2025	\$9,703,079	\$245,778
Return of Contributions – FY 2004-2022		(\$50,972)
District Payroll Audit (Credit/Debit) from 2022-2023		-\$1,726
TOTAL Estimated Deposit Contribution with Adjustments for 2024-2025		\$193,080

DO NOT PAY FROM THIS QUOTATION

YOUR 2024-2025 SELF INVOICE WILL FOLLOW WITH PAYMENT INSTRUCTIONS IN EARLY JULY

¹ Auditable payroll

² Member P-mod premium compared to overall program total P-mod premium

9. **School Recognition**

10. **Board Member Report(s) / Future Agenda Items**

11. **Superintendent's Report**

12. **Public Comments:** Related to the discussion and/or actions of the board on the agenda items of this meeting, the board welcomes comments and suggestions from the public. The School Board will allocate an overall minimum of 30 minutes for public participation. During public participation, there will be a 20-minute minimum total length of time for any one subject. The time for any one person to address the Board during public participation shall be limited to five minutes. *To submit a public comment please use the provided link: www.dupage88.net/BoardMeetingCard*

13. **Announcements:**

Board of Education Meeting: Monday, June 23, 2024, 7:30 p.m., District Boardroom located at District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.

Board of Education Meeting: Monday, August 12, 2024, 7:30 p.m., District Boardroom located at District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.

14. **Closed Session Meeting**

A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1).

15. **Reconvene To Open Meeting**

16. **Roll Call**

17. **Action Necessitated By Closed Session**

18. **Adjournment**

To view the meeting please use the live stream link:www.dupage88.net/boardstream

District 88 Strategic Plan

Addison Trail High School, Willowbrook High School and DuPage High School District 88 will:

Goal 1: Develop plans to improve student performance, close the achievement gap and actively monitor the acquisition of college, career and cultural readiness skills.

Goal 2: Focus on learning programs aligned to local, state and national standards, incorporating critical thinking, applied learning, interdisciplinary curriculum, authentic career-connected programs and digital learning initiatives.

Goal 3: Provide time and resources for ongoing professional growth and development programs that focus on learning standards, diverse learners, assessment and data practices, instructional strategies, social-emotional learning and culturally responsive teaching.

Goal 4: Create inclusive school-community partnerships that develop life skills, foster social-emotional development, promote overall personal well-being and embrace learning and activity before, during and after school hours.