

**Board of Education
Board Meeting**

Monday, May 20, 2024
District Administrative Offices Board Room
2 Friendship Plaza
Addison, Illinois 60101
7:30 PM

AGENDA

1. **Call To Order**
2. **Pledge of Allegiance**
3. **Roll Call**
4. **Recognition of District 88 Successes**
 - A. Staff Recognition Dinner Program Cover- Design Winner

STAFF RECOGNITION DINNER PROGRAM COVER- DESIGN WINNER 2023-2024

Congratulations to Willowbrook sophomore Andrea Castro for winning the Staff Recognition Dinner program cover-design contest!

All District 88 students were invited to participate in the competition, where they were able to use any medium to create the program cover for the district's annual Staff Recognition event that honors employees for their years of service and upcoming retirements.

Andrea was selected by the Staff Recognition Dinner Committee as the winner out of 15 entries (submitted by nine students). As the winner, her image was featured on this keepsake, and she also will be presented with a \$100 gift card during the May 20, 2024, Board of Education meeting.



5. Petitions and Hearings It is the practice of this Board of Education to provide a place on the agenda for and welcome comments and suggestions from the public. The School Board will allocate an overall minimum of 30 minutes for public participation. During public participation, there will be a 20-minute minimum total length of time for any one subject. The time for any one person to address the Board during public participation shall be limited to five minutes.

To submit a public comment please use the provided link: www.dupage88.net/BoardMeetingCard

6. Motion To Establish Consent Agenda

Board members may request to move a consent agenda item to the discussion or action portion of the agenda.

A. Approve meeting minutes from April 3, 2024 through April 22, 2024.

1) Minutes of the April 3, 2024 Behavioral Interventions Committee meeting.

4

Board of Education
Behavioral Interventions Committee Meeting

Wednesday, April 3rd, 2024

DuPage High School District 88 Board Room
2 Friendship Plaza, Addison, IL 60101
6:30 PM

Minutes

Participants: Alena Edwards, Jean Barbanante, Diana Stout, Christine Poirier, Jack Andrews, Joe Helton, Curtis Tate, Darlene Vargas, Karina Klimek, Declan Abercrombie, Gabriele Harmon, Sam McNeilly

The Behavior Interventions Committee composed of students, parents/guardians, board members and staff, met on April 3rd and 10th, 2024 to discuss BOE policy 7:180 and 7:190 recommended handbook changes as well as review our current interventions models and areas for growth and improvement.

Discipline, community, and attendance trends, PBIS/MTSS frameworks, mental health supports, and intervention initiatives of the district were discussed.

After vetting through the committee and the first review, the following sections are were reviewed for recommend changes:

- Section 6:20-Student Appearance
 - Graduation Attire
- Section 6:40-Prevention of Bullying, Intimidation, and Harassment
 - Adjustment to Definition
 - Cyberbullying
 - Reporting
- Section 7:45-Use of Artificial Intelligence

The following Sections were reviewed without any recommended changes:

- Section 2: Attendance
- Section 8: Search and Seizure
- Section 9: Extra Curricular/Athletic Code of Conduct
- Board Policies 7:180 and 7:190

Students shared their desire to see more bullying prevention and inclusion activities, with specific focus on giving tools to students to speak out when they are bystanders. Suggestions were shared for in school training/events and also a request for better communication around school events such as digital sign boards. They also suggested hosting a beginning of the year BBQ to help students feel comfortable at school as well as integrating leadership from Clubs and Activities groups along with Athletics to help drive groups toward inclusivity.

President, Board of Education

Secretary, Board of Education

Attest: _____

District 88 Strategic Plan

Addison Trail High School, Willowbrook High School and DuPage High School District 88 will:

Goal 1: Develop plans to improve student performance, close the achievement gap and actively monitor the acquisition of college, career, and cultural readiness skills.

Goal 2: Focus on learning programs aligned to local, state, and national standards, incorporating critical thinking, applied learning, interdisciplinary curriculum, authentic career-connected programs, and digital learning initiatives.

Goal 3: Provide time and resources for ongoing professional growth and development programs that focus on learning standards, diverse learners, assessment and data practices, instructional strategies, social-emotional learning, and culturally responsive teaching.

Goal 4: Create inclusive school-community partnerships that develop life skills, foster social-emotional development, promote overall personal well-being, and embrace learning and activity before, during, and after school hours.

**Board of Education
Board Meeting**

Monday, April 8, 2024
District Administrative Offices Board Room
2 Friendship Plaza
Addison, Illinois 60101
7:30 PM

Minutes

Attendance Taken at 7:32 PM.

Diana Stout:	Absent
Donna Craft-Cain:	Present
Amy Finnegan:	Present
Gail Galivan:	Present
Dan Olson:	Present
Chris Poirier:	Present
Jean Taylor:	Present

1. Call To Order

Mrs. Cain called the meeting to order at 7:32 p.m.

2. Pledge of Allegiance

3. Roll Call

Others present: Barbanente, Bolden, Domeracki, Davis, Tsagalis, Brink, Petrbock, Student Ambassadors for Norma Hernandez- Jackie Macedo, Ingrid Espinosa, Cinthya Robles

4. Petitions and Hearings

There were no comments.

5. Motion To Establish Consent Agenda

Move to establish the consent agenda. This motion, made by Amy Finnegan and seconded by Dan Olson, Passed.

Donna Craft-Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Chris Poirier: Yea, Jean Taylor: Yea

A. Financial Reports

1) List of Bills- March 2024

2) List of Bills- Vendor checks from March 14 - April 3, 2024

B. Fundraiser(s) Exceeding \$1,000

Addison Trail Orchestras will sell tickets and host a “Split the Pot” fundraiser during their performance. The proceeds will be used to offset the costs for costumes, décor, lighting and the set.

C. Personnel

CERTIFIED STAFF APPOINTMENTS:

Steven Bridges

Willowbrook Part-time Cybersecurity Teacher

Salary:\$25,748.39; 2/11ths of Scale VII, Step 20- \$141,616.28

Effective: August 12, 2024

Arbnora Hadji

Willowbrook School Psychologist

Salary:\$82,781.71; Scale VI, Step 4

Effective: August 12, 2024

Belford Hernandez

Willowbrook Music Teacher

Salary:\$ 91,777.08; Scale VII, Step 6

Effective: August 12, 2024

Michael Kennedy Jr.

Addison Trail Music Teacher/ Band Director

Salary:\$ 77,797.79; Scale III, Step 6

Effective: August 12, 2024

Jennifer Kowalski

Addison Trail Part-time Education Preparation Teacher

Salary:\$30,168.71; 3/11ths of Scale VII, Step 12- \$110,618.73

Effective: August 12, 2024

Anthony Medina

Addison Trail Math Teacher

Salary:\$89,376.28; Scale III, Step 10

Effective: August 12, 2024

Paulina Pappas

Addison Trail CTE Culinary Teacher

Salary:\$64,426.29; Scale I, Step 3

Effective: August 12, 2024

Colleen Smith

Willowbrook Part-time Education Preparation Teacher

Salary:\$39,119.87; 3/11ths of Scale VII, Step 23- \$143,439.67

Effective: August 12, 2024

Nicholas Villaseñor

Addison Trail Part-time Cybersecurity Teacher

Salary:\$11,879.621; 2/11ths of Scale III, Step 1- \$65,337.98
Effective: August 12, 2024

CERTIFIED STAFF REHIRES:

Laura Weinbrenner

Addison Trail Part-time Speech Pathologist

Salary: \$63,652.67 ; 9/11ths of Scale III, Step 6-\$77,797.79

Effective: August 12, 2024

Amanda Rohlfing

Willowbrook Part-time Math Teacher

Salary: \$39,755.29 ; 5/11ths of Scale IV, Step 8-\$87,461.73

Effective: August 12, 2024

CERTIFIED STAFF RETIREMENT:

Christine Calandra

Willowbrook English Teacher

Effective Date: End of 2029-2030 school year at which time Christine will have completed 33 years of service with District 88.

Jorge de Leon

Addison Trail School Social Worker

Effective Date: End of 2030-2031 school year at which time Jorge will have completed 25 years of service with District 88.

Iridia Nevarez

Addison Trail Assistant Principal

Effective Date: End of 2030-2031 school year at which time Iridia will have completed 25 years of service with District 88.

CLASSIFIED STAFF APPOINTMENT:

Nicole Estrada

Addison Trail ISI Teacher Aide

Salary: \$4,032.00

Effective: April 10, 2024

CLASSIFIED STAFF CHANGE IN STATUS:

Gjerj Dharmo

From Addison Trail Buildings & Grounds 2nd Shift Custodian To District Office Buildings & Grounds 2nd Shift Custodian.

Effective: April 10, 2024

CLASSIFIED STAFF RESIGNATION:

Frances Sikorski-Martin

Addison Trail Buildings & Grounds 3rd Shift Custodian

Effective: March 12, 2024

Laura Grunschel

Addison Trail Building Assistant
Effective: April 2, 2024

Carl Rezek
District Office Buildings and Grounds
Effective: April 4, 2024

Kathie Anderson
Addison Trail Literacy Teacher Aide
Effective: May 24, 2024

1. **Motion To Approve Consent Agenda**

Motion to approve the consent agenda. This motion, made by Amy Finnegan and seconded by Dan Olson, Passed.

Donna Craft-Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Chris Poirier: Yea, Jean Taylor: Yea

2. **Separate Action Items**

A. Intergovernmental Agreement SRO-District 88, Addison, Villa Park

Board member Chris Poirier asked in terms of the agreement what would constitute on school grounds a law enforcement-related encounter activity?

Dr. Barbanente stated engagement in potentially criminal activity, an emergency, confrontation or an active emergency event are examples of times a body-worn camera may be utilized.

Board Vice President Dan Olson asked if BWC's are worn during athletic events such as football games.

Dr. Barbanente said that extra police officers who are contracted for safety and security at campus events are not functioning at the SRO capacity and are governed by the police department protocols and the BWC will be active during those times.

Move that the Board of Education approve the Intergovernmental Agreement between the Village of Addison, Village of Villa Park and DuPage High School District 88, for School Resource Officer services as presented. This motion, made by Amy Finnegan and seconded by Chris Poirier, Passed.

Donna Craft-Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Chris Poirier: Yea, Jean Taylor: Yea

3. **Discussion Items**

A. New Textbooks Requests 2024-25

Yvonne Tsagalis, Assistant Superintendent for Curriculum and College and Career Pathways, provided an overview of the new textbook requests for the 2024-25 school year.

Board Secretary Amy Finnegan asked if the Dual Credit Public Speaking course will be held at Willowbrook.

Mrs. Tsagalis replied that the courses will not be running at Willowbrook next year.

Dr. Barbanente added that this class is offered as a dual credit and regular class with Willowbrook students typically taking the class earlier in their career as Addison Trail

students tend to enroll later in their career. Dr. Barbanente stated that this is a pilot program with hopes to expand the dual credit course across both schools in the future.

B. Medical & Dental Insurance Program Renewal for 2024-25

Mr. Ryan Domeracki, Chief Financial Officer, reported the final medical and dental insurance premium renewal information for the coming 2024-25 school year from the Educational Benefit Cooperative (EBC). The medical plan rates for the PPO plan will increase by 6.30% and for the HMO plans the rate will increase by 7.80%. The dental plan rates are increasing 7.70% for the PPO and remain the same for the HMO plan.

C. Tenure Recognition

Mr. Bolden recognized and congratulated the following fourteen (14) teachers who will be moving to tenure status beginning with the 2024-2025 school year. These teachers have exhibited the qualities we find most beneficial to our students and continue to grow in the areas of curricular design and development, implementation of the best instructional strategies, and classroom management. We look forward to encouraging their future growth as educators in District 88.

Margaret Buck, Special Education, Willowbrook

Bridget Collieran, CTE, Addison Trail

Jennifer Dowling, PPS, Addison Trail

Mario Fernandez, Guidance, Addison Trail

Devon Harris, Sped/Transitions, District Office

Benjamin Maher, Physical Education, Willowbrook

Amanda McGreal, Sped/Transitions, District Office

Alexandra Miller, PE/Guidance, Addison Trail

Maria Perez, Special Education, Willowbrook

Amanda Robles, World Language, Addison Trail

Yusuf Shah, Science, Willowbrook

Edward Sullivan, Athletic Director, Willowbrook

Marlene Valadez, Science, Willowbrook

Reginald Wright, Social Studies, Addison Trail

4. Information (No discussion)

A. Freedom of Information Request

On March 12, 2024, DuPage High School District 88 received an in-person request from cableone84@gmail.com for the following information through the Freedom of Information Act (FOIA):

- FOIA log for 2024- complete
 - Inspect Records under 5/ILCS/140/9b
 - Roster of all employees include name salaries, office phone, office email and hire date.
- FOIA response was sent to cableone84@gmail.com on March 18, 2024.

On March 18, 2024, DuPage High School District 88 received a request via email from Michael Moss of Veligence for the following information through the Freedom of Information Act (FOIA):

- The written FOIA request presented in person to Michael Bolden which contains the requester's email address cableone84@gmail.com
- Any FOIA request received which contains a request for a copy of the record sought

in part 1 above

- The most recent Illinois Freedom of Information Act training certificate of completion for each designated FOIA officer, and each designee if any.

FOIA response was sent to michael.moss@veligence.com on March 20, 2024.

On March 18, 2024, DuPage High School District 88 received a request via email from cableone84@gmail.com for the following information through the Freedom of Information Act (FOIA):

- The roster you sent is missing employee titles - resend original requested record to include titles

FOIA response was sent to cableone84@gmail.com on March 20, 2024.

On March 21, 2024, DuPage High School District 88 received a request via email from Tom Syron of Smart Local Union 265 for the following information through the Freedom of Information Act (FOIA):

- The construction and/or maintenance work planned this year 2024 for any building owned or leased by your district which includes the scopes listed below. In addition, if any contracts have already been awarded, please include the names and contact information of those contractor(s) and/or sub-contractor(s).

-HVAC (Heating, Air Conditioning, Ventilation), Exhaust Systems.

-Architectural Metals used for weatherproofing and/or ornamental purposes.

-Gutters and /or Downspouts.

-New installation and/or replacement of lockers.

-New installation and/or replacement of toilet partitions.

-Kitchen Renovations.

-Current HVAC Maintenance Contracts.

FOIA response was sent to tsyron@smart265.org on March 27, 2024.

5. School Recognition

Addison Trail High School

- Congratulations again to our students who participated in the ICTM state math team. State qualifiers include: Nelson Cardona, Jordan Ciezobka, Zion Martinez, Emily Moy, Alex Nowak, Camila Rodriguez, Nathan Stout, Alex Addison, Joseph Rohlfing and Aryan Shine. Joseph Rohlfing and Aryan Shine placed 7th in the Orals Competition.
- Last week we celebrated National Assistant Principals Week, Paraprofessionals Day, and School Librarian day with school announcements and treats on Friday.
- Seniors participated in the annual "Senior Assembly" this past Wednesday where we discussed post secondary opportunities and finishing their high school career with pride!
- Congratulations to the crew and cast of "Barefoot in the Park" for putting on their final theater performance of the school year. Special thank you to our seniors who will be moving on to post secondary opportunities next year!
- Mr. AT is set to take place this Friday at 7:00 p.m. in the auditorium.
- On April 19th we are hosting the Volley for NAMI event which includes an alumni volleyball game, a staff vs. staff volleyball game, and a varsity volleyball game.
- Prom is coming up on April 26th and will be hosted at the Carlisle in Lombard. Student tickets are on sale in the bookstore. This year's theme is a masquerade.
- Addison Trail's Veteran Support Organization is continuing their Flags for Addison program this year. You can go on to our website to sign up to have a flag placed in your front lawn

on days like 4th of July, Veteran's Day and more!

ATHLETICS

- Baseball had a double header this past weekend vs. Proviso East and senior Gio Long threw a no hitter in the second game resulting in a 15-0 win.
- We hosted 2 athletic signing days last week for Senior Cailey Salerno who will be playing basketball at College of DuPage and Chris Ortega who will be playing soccer at Elmhurst University.
- We'd like to remind the community that registration for the Athletic Summer Camps is now open. Please visit our website for more information and we look forward to a great turnout from our community.

Willowbrook

- Congratulations to our Willowbrook Science Olympiad team who competed at our regional competition at College of DuPage. And congratulations to our 8 students who qualified for the Science Olympiad Individual State Tournament on Saturday, April 20, at the Liebman Institute for Science Innovation at McHenry County College. Individual qualifiers were: Bilal Arif, Dunia Mchabcheb, Eli (Elli) Gibson, Isra Khattak, Mohammed Kamal, Salman Siddiqi, Sophia Marino, Natalie McKenna.
- Congratulations to the following students who competed at the Math Team State Tournament this weekend: Congratulations to the 8-person team on finishing 13th overall at state!

Individual Participants: Eli Gibson-Geometry, Oscar Ramirez-Adv. Algebra, Ashar Hussain - Precalculus.

Junior/Senior 2-Person Participants- Alex Perry and Ashar Hussain.

Junior/Senior 8-Person Participants-Oscar Ramirez, Tyler Zabilka, Isra Khattak, Ashar Hussain, Pyro Kuban, Annabelle Deany, Lillian Vish and Alex Perry.

- Nearly 1100 students viewed the Solar Eclipse today from the North Tennis Courts at Willowbrook High School.

ATHLETICS

- Our Boys Track & Field team is busy preparing for their first outdoor meet of the season on Friday, April 12th, at Glenbard West.
- Our Girls Track & Field team is busy preparing for their first away outdoor meet of the season on Friday, April 12th, at Hinsdale Central.
- Congratulations to our Varsity Girls Badminton team as they hosted their annual 12 team invitational this upcoming Saturday, April 6, in the Main Gym and Fieldhouse. Our Warriors placed 2nd overall!
- Congratulations to our Varsity Girls Softball team for defeating Glenbard West this past Saturday, April 6th by a score 10-9. Sonia Ruchala went 3 for 4 with a home run, two runs scored and three RBIs during the game. Sonia is a My Suburban Life Athlete of the Week nominee as a result of her performance!
- Congratulations to our Varsity Baseball team for their 6-4 victory over Hinsdale South this past Friday and their 3-0 victory over Proviso West this past Saturday. The Warriors host Downers Grove South at home on Monday, April 8th, 2024.
- Congratulations to Senior, Ryan Knebel, on verbally committing to continue his academic and athletic career at Judson University.
- Congratulations to our Varsity Boys Gymnastics team for their 135.40-122.10 victory over Downers Grove South this past Thursday, April 4th. The Warriors will host Hinsdale South this upcoming Thursday, April 11th. This will include our Senior Night festivities where we will recognize Seth Buckingham, Diego Morales Perez, Luca Parato, and Isaac Smith.

- Our Varsity Girls Soccer team played Rolling Meadows to a 0-0 tie this past Saturday, April 6th at the Niles West tournament. The Warriors travel back to Niles West on Monday, April 8th to face Zion-Benton.
- Best of luck to our Varsity Boys Tennis team as they travel to Glenbard East on Monday, April 8th, 2024. The Warriors will host their annual Under the Lights Quad this upcoming Friday, April 12th.
- Best of luck to our Varsity Boys Volleyball team as they host their first home match of the season on Tuesday, April 9th against Leyden. The Warriors will also host Bolingbrook in a non-conference matchup on Wednesday, April 10th.
- Congratulations to Senior Emma Anderlik on verbally committing to continue her academic and athletic career at William Woods University.

IMPORTANT DATES

April 9 Willowbrook's Got Talent - 7:30 PM

April 10 CAC Meeting - 7:00 PM

April 12 Night of Noise Celebration - 5:30 PM

April 15 Freshman Awards Night - 7:00 PM

April 17 National Honor Society Induction - 7:00 PM

6. Board Member Report(s) / Future Agenda Items

No reports.

7. Superintendent's Report

Ms. Brink shared that DuPage High School District 88 invites all local businesses and organizations to attend a Work-Based Learning Experiences Luncheon to learn more about how you can partner with the district and provide college and career pathways for students! The event will take place at 11:30 a.m. to 1 p.m. on April 25, 2024 at the District 88 Office, 2 Friendship Plaza in Addison.

8. Public Comments

There were no public comments.

9. Announcements:

Board of Education Meeting: Monday, April 22, 2024, 7:30 p.m., District Boardroom located at District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.

Board of Education Meeting: Monday, May 6, 2024, 7:30 p.m., District Boardroom located at District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.

10. Closed Session Meeting

Move to enter into closed session. This motion, made by Chris Poirier and seconded by Amy Finnegan, Passed.

Donna Craft-Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Chris Poirier: Yea, Jean Taylor: Yea

The board entered into closed session at 7:56 p.m.

A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged

against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1).

B. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

11. Reconvene To Open Meeting

The board returned to open session at 8:39 p.m.

12. Roll Call

- Diana Stout: Absent
- Donna Craft-Cain: Present
- Amy Finnegan: Present
- Gail Galivan: Present
- Dan Olson: Present
- Chris Poirier: Present
- Jean Taylor: Present

Others present: Barbanente, Bolden

13. Action Necessitated By Closed Session

A. Notice to Remedy Employee #04082024

Move that the Board of Education adopt the Resolution Authorizing and Approving Issuance of a Notice to Remedy for Employee #04082024. This motion, made by Amy Finnegan and seconded by Chris Poirier, Passed.

Donna Craft-Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Chris Poirier: Yea, Jean Taylor: Yea

14. Adjournment

Move that the meeting adjourn. This motion, made by Amy Finnegan and seconded by Chris Poirier, Passed.

Donna Craft-Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Chris Poirier: Yea, Jean Taylor: Yea

The meeting ended at 8:40 p.m.

President, Board of Education

Secretary, Board of Education

Attest: _____
Date

District 88 Strategic Plan

Addison Trail High School, Willowbrook High School and DuPage High School District 88 will:

Goal 1: Develop plans to improve student performance, close the achievement gap and actively monitor the acquisition of college, career and cultural readiness skills.

Goal 2: Focus on learning programs aligned to local, state and national standards, incorporating critical thinking, applied learning, interdisciplinary curriculum, authentic career-connected programs and digital learning initiatives.

Goal 3: Provide time and resources for ongoing professional growth and development programs that focus on learning standards, diverse learners, assessment and data practices, instructional strategies, social-emotional learning and culturally responsive teaching.

Goal 4: Create inclusive school-community partnerships that develop life skills, foster social-emotional development, promote overall personal well-being and embrace learning and activity before, during and after school hours.

- 3) Minutes of the April 8, 2024, Closed Session Board meeting. **(Closed Session tab)**
- 4) Minutes of the April 9, 2024 Building & Grounds meeting.

1. Call to Order

Start Time - 6:45 PM

Attendees: Dr. Jean Barbanente, Mr. Ryan Domeracki, Ms. Olga Davis, **Dr. Dan Krause**, Mr. Tom Manka, Mr. Jack Andrews, Ms. Diana Stout, Ms. Gail Galivan, Mr. George Demarakis, Ms. Amy Finnegan, Mr. Dan Olson, Ms. Jean Taylor, Mr. Nick Gulino

5. Building Improvements Project Recommendations for 2025-26

Mr. Domeracki gave an overview of the summer projects. The district will be receiving a grant to fund the DLP project at Willowbrook. Arcon is currently working on drawings for the project. They are also working on lighting for the Auditorium. We will also be receiving grant funding for the Greenhouse at Willowbrook. Greenhouse Effects came onsite to access a quote for both Willowbrook and Addison Trail, which was around \$60,000 for both. Ms. Edwards is currently working on amending the grant to include both schools.

2. Willowbrook Auditorium Update

Mr. Gulino circled back with the team before spring break. Looking for other lighting opportunities where students don't have to access the catwalk. Will be working with Grand Stage, light consultant. Began with the idea of motorized light fixtures in ceiling level. Mr. Demerakis added that they are looking at recessed pocketing, electrical runs, but still have some unknowns as far as architecture. A new set of controls and lighting from back to front of the stage could be another option. They are future focused on the way we implement for other updates that may come. It was asked, what would happen if the motor broke to bring lights up and down. A maintenance employee would then need to access the catwalk and use a drill to temporarily bring it up or down. Ms. Finnegan asked, it sounds like we are doubling lights, can we use less lights without changing the effect and have it cost less? Mr. Demarakis replied yes, we can show that option as well. Motors currently have an eight month lead time, so we would like to have the project ready for a September release.

3. Willowbrook DLP Update

Mr. Demarakis gave an update on the DLP project. Arcon gathered data and brought some options to the team for discussion. Trying to spend the money smartly. Mr. Gulino added that the Life Skills area and ADA were the beginning focus. The conversation then grew to include priorities and what worked and what didn't. Some items that came from the conversation were to have Life Skills into its space. Sensory is currently off away from space so wanted to bring it closer. Create more flexibility by removing the center wall and adding a partition wall to update as the program grows/flows, and have more accessible restrooms with more space. Currently there is a shower that is not being used. Arcon provided drawings of the options. The team had previously discussed that they wanted to combine parts of all the options into one. Option 4 had

the most items wanted. Working on layout. Arcon would like one more sit down to review. Will use the summer to draw it up and be a summer 2025 project. Mr. Demerakis added that currently looking at furniture lists and pricing items. Plan to have updated drawings for the team early next month.

4. Willowbrook Greenhouse

Mr. Manka explained what the project would entail. At Willowbrook the estimated cost was \$34,000 and incorporates a control system, venting system, pipes and the replacement of four swamp coolers. It would also include an Aluminum shade system on the exterior as the ropes have been rotted and work on a pulley system, It has not been used in years. The exterior would be cleaned and re-rope. A current idea is that the DLP program could use the Greenhouse to grow plants. On the Addison Trail side, it would be a smaller scope. The control system is out of date, so that would be updated as well. The estimated cost is \$24,000. Ms. Galivan asked how it was going to be funded. It will be funded via IDEA grant funds.

6. Other items and Building Reports

Mr. Andrews would like to see if we could turf the home plate area on the baseball field. He will be meeting with Tom from Midwest Turf to discuss. He showed the committee the different options he had plus examples of other schools who have had the process done, and that the list for this option is growing. Looking to price out with halo, this is the school emblem. Will come back with additional quotes. Mr. Andrews is also looking into bringing down a wall for Art classes. Currently 2D and 3D art are set to be together, however the two art forms can't co-exist due to the 3D clean up. Room 134 is not currently utilized, so would combine with room 132 for 2D space and room 138 would remain as 3D as it has the kiln. Room would have natural light. The plan is to do the project in house during final exam week.

Dr. Krause wanted to thank the B&G team at Willowbrook for the updated flag hallway, it looks great. Flags were added and the old murals were painted over as some were outdated, and it gave us the opportunity to add more countries using the flags. Spring sports are rolling.

Dr. Barbanente brought up pickleball courts in conjunction with the Village and Willowbrook. She will meet with the village in August. Currently have some cost estimates for updating the courts. The Village was also recently out to adjust the tennis courts lights. They will go on May 1st. Dr. Krause added that pickleball has been added as an event during Relay for Life.

Mr. Manka added that DGS was not able to come out during spring break to do the roofs due to the weather, but were able to do some prep work for it so when school lets out they can get started.

7. Adjournment

End Time - 7:35 PM

President, Board of Education

Secretary, Board of Education

Attest: _____

**Board of Education
Board Meeting**

Monday, April 22, 2024
District Administrative Offices Board Room
2 Friendship Plaza
Addison, Illinois 60101
7:30 PM

Minutes

Attendance Taken at 7:30 AM.

Donna Craft-Cain:	Present
Amy Finnegan:	Present
Gail Galivan:	Present
Dan Olson:	Present
Chris Poirier:	Present
Diana Stout:	Present
Jean Taylor:	Present

1. Call To Order

Mrs. Cain called the meeting to order at 7:30 p.m.

2. Pledge of Allegiance

3. Roll Call

Others present: Barbanente, Bolden, Domeracki, Davis, Tsagalis, Brink, Krause, Andrews, Craig, Edwards, Petrбок, community members

4. Sister Cities Trip Recap

Trip chaperones Ms. Iridia Nevarez, Ms. Amy Ferraro and Ms. Daniela Ariano, as well as Village of Addison Mayor Veenstra and Erica Craig, joined students to share their experiences, favorite memories and gratitude for this tremendous opportunity.

5. Recognition of Business Partnership

A. Symbol Training Institute

Dr. Barbanente and Board President, Donna Craft Cain recognized Symbol Training Institute and thanked them for their support in building futures for students and helping to accomplish District 88's mission and vision.

6. Recognition of District 88 Successes

A. 88's Best

88's Best Students Antonela Aguinaga from Addison Trail and Kristina Rankey from Willowbrook were recognized for the month of April. The students were congratulated on their many accomplishments. The students thanked the Board, their teachers and their families for support.

The board took a break at 8:01 p.m.

The board returned at 8:15 p.m.

Donna Craft-Cain: Present

Amy Finnegan: Present

Gail Galivan: Present

Dan Olson: Present

Chris Poirier: Present

Diana Stout: Present

Jean Taylor: Present

Others present: Barbanente, Bolden, Domeracki, Davis, Tsagalis, Brink, Krause, Andrews, Petrbock, community members

7. Petitions and Hearings

There were no comments.

8. Motion To Establish Consent Agenda

Move to establish the consent agenda. This motion, made by Amy Finnegan and seconded by Dan Olson, Passed.

Donna Craft-Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Chris Poirier: Yea, Diana Stout: Yea, Jean Taylor: Yea

A. Approve meeting minutes from March 7, 2024, through March 18, 2024.

1) Minutes of the March 7, 2024 Building & Grounds meeting.

2) Minutes of the March 11, 2024 Board meeting.

3) Minutes of the March 18, 2024 Board meeting.

4) Minutes of the March 18, 2024 Closed Session Board meeting. **(Closed Session tab)**

B. Financial Reports

1) List of Bills- Vendor checks from April 4, 2024 - April 17, 2024

C. Fundraiser(s) Exceeding \$1,000

1. Addison Trail Blazettes will have a virtual fundraiser. The proceeds will offset the cost for uniforms, camps, gear and team bonding events.

2. Addison Trail Fine Arts club will sell gift-checkbooks (gift certificates). The proceeds will be used towards the 2025 New York City trip.

D. Personnel

CERTIFIED STAFF APPOINTMENTS:

Xavier Ahuad

Willowbrook Social Studies Teacher

Salary:\$60,779.52; Scale I , Step 1

Effective: August 12, 2024

Madison Cosman
Willowbrook Science Teacher
Salary:\$60,779.52; Scale I , Step 1
Effective: August 12, 2024

Moncerat Hernandez Granados
Addison Trail Part-time Spanish Teacher
Salary:\$22,101.62; 4/11ths of Scale I, Step 1- \$60,779.52
Effective: August 12, 2024

Janin Huerta
Addison Trail Science Teacher
Salary:\$115,541.87; Scale VI , Step 14
Effective: August 12, 2024

Anna McSweeney
Addison Trail Dean of Students
Salary:\$142,224.08 ; Scale VII , Step 21
Effective: August 12, 2024

Macy Sherwood
Addison Trail Part-time German Teacher
Salary:\$22,101.62; 4/11ths of Scale I, Step 1- \$60,779.52
Effective: August 12, 2024

Nicholas Villaseñor
Addison Trail Part-time CTE Business Teacher
Salary:\$47,518.47; 8/11ths of Scale III, Step 1- \$65,337.98
Effective: August 12, 2024

CERTIFIED STAFF REHIRE:

Brian Bennett
Addison Trail Part-time Speech Pathologist
Salary: \$22,101.62 ; 4/11ths of Scale I, Step 1-\$60,779.52
Effective: August 12, 2024

CERTIFIED STAFF RETIREMENT:

Jessica Connolly
Addison Trail Guidance Counselor
Effective Date: December 31, 2030, at which time Jessica will have completed 24.5 years of service with District 88.

Amy Ferraro
Addison Trail English Department Chair/ Teacher
Effective Date: End of 2030-2031 school year at which time Amy will have completed 33 years of service with District 88.

Philip Stewart
Addison Trail Math Teacher
Effective Date: End of 2030-2031 school year at which time Philip will have completed 30 years of service with District 88.

CLASSIFIED STAFF CHANGE IN STATUS:

Sonia Hernandez
From Addison Trail Level IV, Administrative Assistant to Addison Trail Level II, Building Assistant.
Effective: July 01, 2024

CLASSIFIED STAFF APPOINTMENTS:

Luis Cano
Addison Trail Buildings & Grounds 3rd Shift Custodian
Salary: \$9,043.65 (prorated)
Effective: April 15, 2024

Samantha Almeida Ortega
Addison Trail Social Work Intern
Salary: \$8,000.00
Effective: August 12, 2024

Eric Geiselman
Addison Trail Social Work Intern
Salary: \$8,000.00
Effective: August 12, 2024

Jocelyn Ortiz
Addison Trail Social Work Intern
Salary: \$8,000.00
Effective: August 12, 2024

CLASSIFIED STAFF RESIGNATION:

Maria Rodriguez
Willowbrook Part-time Student Supervisor
Effective: April 26, 2024

Keith Ryan
Willowbrook Building Foreman
Effective: May 3, 2024

Rachel Petrbock
Willowbrook CTE Teacher Assistant
Effective: May 24, 2024

E. Approval of Citizens Advisory Council Applicant

1. Motion To Approve Consent Agenda

Move to approve the consent agenda. This motion, made by Amy Finnegan and seconded by Dan Olson, Passed.

Donna Craft-Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Chris Poirier: Yea, Diana Stout: Yea, Jean Taylor: Yea

2. Separate Action Items

A. Treasurer's Report - March 2024

Move that the Board of Education approve the Treasurer's Report as presented.

This motion, made by Amy Finnegan and seconded by Chris Poirier, Passed. Donna Craft-Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Chris Poirier: Yea, Diana Stout: Yea, Jean Taylor: Yea

B. Budget Status Report - March 2024

Move that the Board of Education approve the Budget Status Report as presented.

This motion, made by Amy Finnegan and seconded by Gail Galivan, Passed. Donna Craft-Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Chris Poirier: Yea, Diana Stout: Yea, Jean Taylor: Yea

C. Employee Wellness Program

Move that the Board of Education approve the following:

1) The wellness reimbursement program for exercise and healthy lifestyle expenses of up to \$100.00 to those who successfully completed the 2024 Wellness Biometric Screening Program, and

2) The Navigate Wellbeing wellness challenge rewards program.

This motion, made by Amy Finnegan and seconded by Chris Poirier, Passed.

Donna Craft-Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Chris Poirier: Yea, Diana Stout: Yea, Jean Taylor: Yea

D. Spring Disposal List

Move that the Board of Education authorize the administration to dispose of listed equipment and materials in the best interest of the district. This motion, made by Amy Finnegan and seconded by Gail Galivan, Passed. Donna Craft-Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Chris Poirier: Yea, Diana Stout: Yea, Jean Taylor: Yea

E. Purchase of Staff Devices and NAC

Move that the Board of Education approve the acceptance of the proposal submitted by Brightcentra Inc. in the total amount of \$113,388.00 for the purchase of 90 Lenovo ThinkPad T16 laptops and one Aruba ClearPass Network Access Control. This motion, made by Amy Finnegan and seconded by Dan Olson, Passed. Donna Craft-Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Chris Poirier: Yea, Diana Stout: Yea, Jean Taylor: Yea

F. Appointment of School Treasurer 2024-25

Move that Ryan Domeracki be appointed to serve as the School Treasurer for the 2024-25 school year. This motion, made by Amy Finnegan and seconded by Dan Olson,

Passed. Donna Craft-Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Chris Poirier: Yea, Diana Stout: Yea, Jean Taylor: Yea

G. DuPage Area Occupational Education System (DAOES) Board Appointment 2024-25 Move the Board of Education appoint Dr. Jean Barbanente as DuPage High School District 88 Board representative to the DAOES Board of Directors for the 2024-25 school year. This motion, made by Amy Finnegan and seconded by Chris Poirier, Passed.

Donna Craft-Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Chris Poirier: Yea, Diana Stout: Yea, Jean Taylor: Yea

H. ESSA- Consolidated District Plan Update

Move that the Board of Education accept the Consolidated District Plan as presented for District 88 and submit to the Illinois State Board of Education. This motion, made by Amy Finnegan and seconded by Chris Poirier, Passed. Donna Craft-Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Chris Poirier: Yea, Diana Stout: Yea, Jean Taylor: Yea

3. Discussion Items

A. Behavior Intervention Committee Recommendations - review of handbook language and BOE Policy 7:180 and 7:190

Ms. Edwards reviewed the changes to the 2024-25 student handbook discussed with the board committee, staff, students, and families. Handbook section 6:20, 6:40, and 7:45 were reviewed with recommended changes. Handbook sections 2, 8, and 9, along with Board Policies 7:180 and 7:190 were reviewed without changes.

B. Preliminary Property Tax Extension for 2023

Mr. Ryan Domeracki, Chief Financial Officer, reported the preliminary property tax extension for 2023 (serving school year 2024-25) was available from the DuPage County Clerk.

4. Information (No discussion)

A. Credit Card Summary

Mr. Ryan Domeracki, Chief Financial Officer, presented the district's credit card use report for March 2024, as outlined in Board Policy 4:55 Use of Credit and Procurement Cards.

5. School Recognition

Addison Trail – Mr. Andrews reported:

- The Student African American Conference, in collaboration with The Addison Center for the Arts (ACA), hosted an event on Friday, April 19, 2024, in the Black Box Theater. The event highlighted the Chicago Freedom Movement Exhibit in the Addison Center of the Arts.
- Thank you to Willowbrook for hosting the WSC Sports Spectacular on April 24th.
- Thursday, April 25th is senior takeover day!
- Prom is coming up on April 26 and will be hosted at the Carlisle in Lombard. This year's theme is Midnight Masquerade.
- The Orchesis show will take place May 3rd and May 4th.
- Registration opened today, families are encouraged to register.
- Seal of Biliteracy Celebration will take place this Wednesday. 130 students will be recognized with either a Seal of Biliteracy or commendation awards.
- SkillsUSA State Competition is this Thursday in Peoria, Illinois:

- Bryan Villa- Automotive Service Technology (AST) and Maintenance and Light Repair (MLR)
- Moises Herculano- AST + MLR
- Kevin Guardado- AST
- William Catlow - AST and MLR
- Anthony Verdin- AST + MLR
- Michael Sampey AST
- Jose Reyes AST + MLR
- Oliver Pietras AST + MLR
- Alvin Mora- AST + MLR
- Orlando Mercado ast + mlr
- Alexander Manriquez - AST
- Jair (Randy) Luna- Electrical Construction Wiring + MLR
- Anthony Marquez- MLR
- Salvador Perez - MLR
- Manuel Santilian - MLR
- Alejandro Serna- MLR
- Sebastian Taboda- MLR
- Edwin Barcenaz- MLR
- Christian Canino- MLR
- Nicholas Colorato- MLR
- Sebastian Garay- MLR
- Alexandra Garbay- MLR
- Jack Hollerman- MLR
- Emmanuel Juarez- Herrera- MLR
- Sage Kopecky - Full Service Automotive
- Francisco Torres- Full Service Automotive
- Cesar Gomez has qualified for Maintenance and Light Repair
- Jake Santini has qualified for Technical Drafting (CAD)

ATHLETICS

- Indian Trail Track and Field event hosted at this evening.
- Thank you WB for hosting the Spring crosstown co-ed track and field event.
- Tennis player Santiago Hurtado- D88 invitational 3rd place finish in 1st singles.
- Baseball is 8-2 in conference and continues to have impressive wins as they move throughout their season.

Willowbrook- Dr. Krause reported:

- Congratulations to Sophia Marino, Dunia Mchabcheb, Natalie McKenna, Salman Siddiqi, Isra Khattak, and Eli Gibson who competed this past weekend at the Science Olympiad state competition.
- Congratulations to Senior Yaris Austria and Junior Nick Van Dyke who placed 1st and 3rd respectively at the IHSA Sectional competition in a field of 24 players. Yaris will not compete at the IHSA state championships this weekend.
- Congratulations to FCCLA Competitors
- The Illinois FCCLA State Leadership Conference and State Competitions, took place from April 11 to 13 in Springfield.

Gold Award Winners

Children's Literature Presentation-Abigail Haas and Hannah Daly

Silver Award Winners

Children's Literature Presentation-Eva Rodriguez, Lili Reynosa and Tabitha Smaczny
Salad Production- Luis Torres, Trent Kovacs

Bronze Award Winners

Preschool Lesson Plan- Annalena Flores

Salad Production- Fletcher Ogren

- This past weekend, the Bridgeport Art Center hosted the 2024 Illinois High School Art Exhibition. Seven students represented Willowbrook with their creative talents.
 - Nina Young (11)
 - Norah Luedtke (10)
 - Olivia Delgado (12)
 - Josephine Parkinson (10)
 - William Vince Vega (12)
 - Brandon Carillo (12)
 - Enana Abdulhussain (12)
- Brook Olympics Week concluded and included an opportunity to demonstrate our Warrior Pride as students and staff participate in Spirit Days and activities, as well as the Brook Olympics Assembly.
- Willowbrook is excited to be hosting the annual Sports Spectacular event on Wednesday, April 24th. This event is a special opportunity for students with special needs from all high schools in the West Suburban Conference. It features a range of activities including basketball, Chicago Bears outreach football clinic, balloon badminton, cosmic bowling, karaoke, and more. The activities will run from 9:30 am to 12:30 pm.

ATHLETICS

- Thank you to all of the local community leaders, dignitaries, service group members, first responders, Board of Education members, and Administrators who attended our Inaugural District 88 Crosstown Showdown on Tuesday, April 16th. The event was full of friendship and fun! The Warriors defeated the Blazers by a score of 402-302.
- Congratulations to the following students who made their commitments to continue their education and athletic careers at the collegiate level next year at our Spring Signing Day on Wednesday, April 17th. This is a great honor for the school, the teams they represent, their parents, and themselves.
 - Emma Anderlik: Flag Football-William Woods University
 - Aiden Baerenklau: Baseball-Rock Valley College
 - Andrew Ciesinski: Volleyball-McKendree University
 - Elisa Chivilo: Volleyball-Edgewood College
 - Zada Cotto: Softball-College of Dupage
 - Isabella Dugo: Softball-Morton College
 - Carter Ferguson: Tackle Football-Carthage College
 - Dylan Jenkins: Baseball-Trine University
 - Ryan Knebel: Baseball-Judson University
 - Gabe Ness: Baseball-McHenry County College
 - Evan Weder: Track and Field-Marshall University
- Registration for our 2024 Athletic Summer Camps is now open. Parents/guardians can register their students at: <https://dupage88.revtrak.net/rw-wbhs-athletics>

IMPORTANT DATES

April 23

Seal of Biliiteracy Celebration - Warrior Time

April 23	Evening of Honors - 7:00 PM
April 24	WSC Sports Spectacular
April 24	Padres Unidos - 6:00 PM
April 25	Outstanding Student Breakfast - 7:30 AM
April 25	Jazz Band & CenterStage Concert
April 26	Institute Day
April 27	Relay for Life
April 29 to May 3	Spring Art Show & Multilingual Learner's Week
May 2	Orchestra Concert
May 3	Senior Recognition Ceremony
May 4	Prom
May 7	CTE/SkillsUSA Signing Day & Band Concert
May 9	Choir & CenterStage Concert
May 15	Locker Cleanout & Warrior Code BBQ

6. Board Member Report(s) / Future Agenda Items

There were no reports.

7. Superintendent's Report

Dr. Barbanente invited District 88 parents/guardians and students to attend the virtual School Update Meeting from 6:30 p.m. to 8:00 p.m. on Wednesday, May 1st, 2024. For questions or more information, contact District 88 Director of Community Relations Dani Brink at dbrink@dupage88.net.

8. Public Comments:

There were no comments.

9. Announcements:

Board of Education Meeting: Monday, May 6, 2024, 7:30 p.m., District Boardroom located at District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.

Board of Education Meeting: Monday, May 20, 2024, 7:30 p.m., District Boardroom located at District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.

10. Closed Session Meeting

Move to enter into closed session. This motion, made by Amy Finnegan and seconded by Chris Poirier, Passed. Donna Craft-Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Chris Poirier: Yea, Diana Stout: Yea, Jean Taylor: Yea

The board entered closed session at 9:00 p.m.

A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this

Act. 5 ILCS 120/2(c)(1).

B. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

C.

11. Reconvene To Open Meeting

The board returned to open session at 9:25 p.m.

12. Roll Call

Donna Craft-Cain: Present

Amy Finnegan: Present

Gail Galivan: Present

Dan Olson: Present

Chris Poirier: Present

Diana Stout: Present

Jean Taylor: Present

Others present: Barbanente, Bolden, Domeracki

13. Action Necessitated By Closed Session

There was no action.

14. Adjournment

Move to adjourn. This motion, made by Amy Finnegan and seconded by Chris Poirier, Passed. Donna Craft-Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Chris Poirier: Yea, Diana Stout: Yea, Jean Taylor: Yea

The meeting ended at 9:25 p.m.

President, Board of Education

Secretary, Board of Education

Attest: _____
Date

District 88 Strategic Plan

Addison Trail High School, Willowbrook High School and DuPage High School District 88 will:

Goal 1: Develop plans to improve student performance, close the achievement gap and actively monitor the acquisition of college, career and cultural readiness skills.

Goal 2: Focus on learning programs aligned to local, state and national standards, incorporating critical thinking, applied learning, interdisciplinary curriculum, authentic career-connected programs and digital learning initiatives.

Goal 3: Provide time and resources for ongoing professional growth and development programs that focus on learning standards, diverse learners, assessment and data practices, instructional strategies, social-emotional learning and culturally responsive teaching.

Goal 4: Create inclusive school-community partnerships that develop life skills, foster social-emotional development, promote overall personal well-being and embrace learning and activity before, during and after school hours.

- 6) Minutes of the April 22, 2024 Closed Session Board meeting. **(Closed Session tab)**
- B. Financial Reports
 - 1) List of Bills- Vendor checks from May 2, 2024- May 15, 2024. 34

TO: Dr. Jean Barbanente
Board of Education

DATE: May 20, 2024

FROM: Mrs. Olga Davis

RE: List of Bills – Vendor Payments from May 2, 2024 – May 15, 2024

Attached for approval to release is a list of payments to vendors for the period of May 2, 2024 – May 15, 2024 in the total amount of \$1,387,662.29.

Suggested Motion:

Move that the Board of Education approve the list of payments to vendors for the period of May 2, 2024 – May 15, 2024 in the total amount of \$1,387,662.29.

Cc: Mr. Ryan Domeracki



Vendors over \$0.00
5/02/2024 to 5/15/2024

VENDOR NUMBER	VENDOR NAME	CHECK NO	TITLE	AMOUNT	DATE	CANCEL
59199	JOSEPHINE PARKINSON	6560	DIST 88 ART SCHOLARSHIP N.A.	125.00	05/03/24	
58878	A DISCOUNT T	571976	SUPPLIES ESL DIRECTOR SUPPLIES	1,489.50	05/15/24	
58596	A&M PRODUCTS CO	571937	SUPPLIES WB PRIN OFF SUPPLIES	153.50	05/09/24	
59248	ABIGAIL HAAS	6582	MUSIC BOOSTERS N.A.	1,000.00	05/15/24	
12827	ADDISON TRAIL HIGH SCH	572054	PUR SVC WB ATH PURCHASED SERVICES	750.00	05/15/24	
49303	ALBERTSON COMPANIES	571938	SUPPLIES AT SPED SUPPLIES	19.96	05/09/24	
49303	ALBERTSON COMPANIES	571938	SUPPLIES IDEA B SUPPLIES	378.15	05/09/24	
49303	ALBERTSON COMPANIES	571938	SUPPLIES IDEA B SUPPLIES	20.96	05/09/24	
49303	ALBERTSON COMPANIES	571938	SUPPLIES IDEA B SUPPLIES	371.64	05/09/24	
49303	ALBERTSON COMPANIES	572037	SUPPLIES AT SPED SUPPLIES	72.94	05/15/24	
TOTAL VENDOR				863.65		
54149	ALBOUM TRANSLATION SER	V3002480	TITLE 1 PS WB PAR OUTREAC PUR SVC COMM SVCS	124.53	05/15/24	
54149	ALBOUM TRANSLATION SER	V3002480	TITLE 1 PS AT PAR OUTREAC PUR SVC COMM SVCS	124.53	05/15/24	
TOTAL VENDOR				249.06		
59204	ALEXANDER ADDISON	6625	WM M ROOK SCHOLARSHIP N.A.	1,000.00	05/15/24	
59026	ALL FLOW SERVICES INC	6563	THEATER DRAMA N.A.	130.00	05/09/24	
59026	ALL FLOW SERVICES INC	6563	ATHLETIC SPECIAL PROJECTS N.A.	202.00	05/09/24	
TOTAL VENDOR				332.00		
47500	ALL STAR CUSTOM AWARDS	6643	WB ATH RES ACT 2014 N.A.	191.00	05/15/24	
56333	KEVIN ALLEN	571939	WB STUDENT ATHLETE TRAVEL ATHLETIC TRAVEL	27.17	05/09/24	
57276	LUCY M ALMANZA-FERNAND	V4001292	RITMO LATINO CLUB N.A.	62.81	05/09/24	
57276	LUCY M ALMANZA-FERNAND	V4001292	RITMO LATINO CLUB N.A.	64.95	05/09/24	
TOTAL VENDOR				127.76		
58782	ALPHAGRAPHS AURORA #	6564	ORCHESIS N.A.	41.91	05/09/24	
58782	ALPHAGRAPHS AURORA #	6564	ORCHESIS N.A.	178.28	05/09/24	
TOTAL VENDOR				220.19		
58584	ALTA LANGUAGE SERVICES	571977	AT TI ASSESS PS PUR SVC ASSESSMENT	132.00	05/15/24	
58584	ALTA LANGUAGE SERVICES	571977	WB TI ASSESS PS PUR SVC ASSESSMENT	297.00	05/15/24	
58584	ALTA LANGUAGE SERVICES	571977	AT TI ASSESS PS PUR SVC ASSESSMENT	297.00	05/15/24	
58584	ALTA LANGUAGE SERVICES	571977	WB TI ASSESS PS PUR SVC ASSESSMENT	132.00	05/15/24	
58584	ALTA LANGUAGE SERVICES	571977	AT TI ASSESS PS PUR SVC ASSESSMENT	132.00	05/15/24	
58584	ALTA LANGUAGE SERVICES	571977	WB TI ASSESS PS PUR SVC ASSESSMENT	132.00	05/15/24	
TOTAL VENDOR				1,122.00		
58120	AMAZON CAPITAL SERVICE	6565	RITMO LATINO CLUB N.A.	69.78	05/09/24	
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES AT GUIDANCE SUPPLIES	178.32	05/15/24	
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES WB ATHLETICS SUPPLIES	298.38	05/15/24	
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES WB SOC STUDIES SUPPLIES	31.79	05/15/24	
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES WB PRIN OFF SUPPLIES	21.99	05/15/24	
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES IDEA B SUPPLIES	448.89	05/15/24	
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES WB PRIN OFF SUPPLIES	10.77	05/15/24	
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES WB LANGUAGE SUPPLIES	77.41	05/15/24	
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES WB PRIN OFF SUPPLIES	19.82	05/15/24	
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES AT MATH SUPPLIES	635.21	05/15/24	
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES AT SPED SUPPLIES	111.06	05/15/24	
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES WB PRIN OFF SUPPLIES	47.70	05/15/24	
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES CARL PERKINS SUPPLIES INST. STUDENT	59.99	05/15/24	
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES AT SCIENCE SUPPLIES	7.30	05/15/24	
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES AT SCIENCE SUPPLIES	6.99	05/15/24	
58120	AMAZON CAPITAL SERVICE	6644	THEATER DRAMA N.A.	35.99	05/15/24	
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES AT PRIN OFF SUPPLIES	9.99	05/15/24	
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES WB MATH SUPPLIES	24.25	05/15/24	
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES WB PRIN OFF SUPPLIES	474.66	05/15/24	
58120	AMAZON CAPITAL SERVICE	571980	SUPPLY WB VOC ED FAM CON SUPPLIES VOC ED	17.49	05/15/24	
58120	AMAZON CAPITAL SERVICE	571980	DIST NON CAP TECH NON CAP EQUIP	59.97	05/15/24	
58120	AMAZON CAPITAL SERVICE	571980	DIST TECH MATERIALS SUPPLIES	133.98	05/15/24	
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES C&T ED IMP GRANT SUPPLIES	223.65	05/15/24	
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES AT SPED SUPPLIES	203.90	05/15/24	
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES WB SCIENCE SUPPLIES	13.99	05/15/24	
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES WB SCIENCE SUPPLIES	39.90	05/15/24	

58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES WB SCIENCE SUPPLIES	13.99	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES WB ENGLISH SUPPLIES	247.52	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES AT SCIENCE SUPPLIES	59.80	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES WB MATH SUPPLIES	25.99	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	BOOKS WB LIBRARY LIBRARY BOOKS	23.95	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES WB SCIENCE SUPPLIES	27.96	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES CARL PERKINS SUPPLIES INST. STUDENT	26.94	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES AT TITLE I SUPPLIES	199.98	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES WB SPED SUPPLIES	169.48	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES CARL PERKINS SUPPLIES INST. STUDENT	9.99	05/15/24
58120	AMAZON CAPITAL SERVICE	6644	WB ATH RES ACT 2014 N.A.	139.45	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES WB MUSIC SUPPLIES	15.99	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES WB SCIENCE SUPPLIES	48.50	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES AT SCIENCE SUPPLIES	41.78	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES ESL DIRECTOR SUPPLIES	54.79	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES AT PE SUPPLIES	18.39	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES WB ENGLISH SUPPLIES	145.31	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	220.45	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES CARL PERKINS SUPPLIES INST. STUDENT	27.92	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES WB MAINTENANCE SUPPLIES	34.95	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	DIST TECH MATERIALS SUPPLIES	26.19	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	DIST TECH MATERIALS SUPPLIES	95.97	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	DIST TECH MATERIALS SUPPLIES	39.98	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	DIST TECH MATERIALS SUPPLIES	78.99	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES WB VOC ED SPED SUPPLIES VOC ED	54.78	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES C&T ED IMP GRANT SUPPLIES	49.95	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES AT SCIENCE SUPPLIES	17.99	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES WB SPED SUPPLIES	39.99	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES C&T ED IMP GRANT SUPPLIES	24.85	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES WB ENGLISH SUPPLIES	210.77	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES TITLE II SUPPLIES	1,837.70	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES AT SCIENCE SUPPLIES	7.18	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES AT SCIENCE SUPPLIES	9.49	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES WB LIBRARY SUPPLIES	99.35	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES CARL PERKINS SUPPLIES INST. STUDENT	97.98	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES AT SCIENCE SUPPLIES	16.81	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES AT SCIENCE SUPPLIES	10.88	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES AT SCIENCE SUPPLIES	4.99	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLY WB VOC ED FAM CON SUPPLIES VOC ED	647.95	05/15/24
58120	AMAZON CAPITAL SERVICE	571980	SUPPLIES WB MATH SUPPLIES	110.76	05/15/24
TOTAL VENDOR				8,298.85	
52853	AMERITAS	571963	EDUCATION FUND AMERITAS	119.00	05/15/24
59224	ANALISE ESPINOSA	6588	WPO (WB PARENT ORG) N.A.	500.00	05/15/24
11066	ANDREW HIGH SCHOOL	572055	PUR SVC WB ATH PURCHASED SERVICES	50.00	05/15/24
4905	ANDREW ISAACSON	571940	WB STUDENT ATHLETE TRAVEL ATHLETIC TRAVEL	212.40	05/09/24
59221	ANNABELLE DEANY	6583	MUSIC BOOSTERS N.A.	1,000.00	05/15/24
59221	ANNABELLE DEANY	6589	WPO (WB PARENT ORG) N.A.	500.00	05/15/24
TOTAL VENDOR				1,500.00	
59220	ANTOINETTE D'ONOFRIO	6590	WPO (WB PARENT ORG) N.A.	1,500.00	05/15/24
59220	ANTOINETTE D'ONOFRIO	6591	GEORGE FOSTER MEM SCHOL N.A.	500.00	05/15/24
TOTAL VENDOR				2,000.00	
59227	ARIEL HODA	6592	WPO (WB PARENT ORG) N.A.	500.00	05/15/24
46041	AURELIO'S PIZZA	571981	PUR SVC BOE PUBLIC REL BOE PUBLIC RELATIONS	263.00	05/15/24
7986	AXA EQUITABLE	571964	EDUCATION FUND EQUITABLE LIFE ANNUITY	20,639.91	05/15/24
59236	AYRA SAROSH	6593	WPO (WB PARENT ORG) N.A.	500.00	05/15/24
55629	CHRISTOPHER BAZANT	V3002456	SUPPLIES AT SOC STUDIES SUPPLIES	459.98	05/09/24
53490	ANTHONY V BELTRANO	V3002497	AT STUDENT ATHLETE TRAVEL ATHLETIC TRAVEL	445.60	05/15/24
45181	BEST BUDDIES ILLINOIS	6566	BEST BUDDIES CLUB N.A.	400.00	05/09/24
43370	BRETT A BLAIR	V3002457	SUPPLIES WB PRIN OFF SUPPLIES	30.00	05/09/24
51874	BLUE CROSS AND BLUE SH	572038	DIST MEDICAL INS-O&M MEDICAL INSURANCE	494.04	05/15/24
51874	BLUE CROSS AND BLUE SH	572038	DIST MEDICAL INS-EDUC MEDICAL INSURANCE	2,589.69	05/15/24
TOTAL VENDOR				3,083.73	
57506	BLUEPOINT ALERT SOLUTI	V3002481	PUR SVC WB MAINTENANCE PURCHASED SERVICES	2,782.00	05/15/24
56059	REBECCA BOISSE	V4001293	ILMHS/MUSIC N.A.	233.95	05/09/24
53886	BOLINGBROOK HIGH SCHOO	572056	PUR SVC WB ATH PURCHASED SERVICES	200.00	05/15/24
53886	BOLINGBROOK HIGH SCHOO	572057	PUR SVC WB ATH PURCHASED SERVICES	200.00	05/15/24
53886	BOLINGBROOK HIGH SCHOO	572058	PUR SVC WB ATH PURCHASED SERVICES	200.00	05/15/24

TOTAL VENDOR				600.00	
53771	DANIELLE BRINK	V3002458	PUR SVC BOE MARKETING BOE DISTRICT MARKETING	20.19	05/09/24
55795	BROOK CATERING COMPANY	572105	SUPPLIES WB PRIN OFF SUPPLIES	1,079.04	05/15/24
55795	BROOK CATERING COMPANY	571982	SUPPLIES WB PRIN OFF SUPPLIES	520.17	05/15/24
55795	BROOK CATERING COMPANY	571982	SUPPLIES WB PRIN OFF SUPPLIES	1,056.78	05/15/24
TOTAL VENDOR				2,655.99	
59201	BROOKE GREAVES	571931	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	250.00	05/03/24
59201	BROOKE GREAVES	6557	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	250.00	05/03/24
59201	BROOKE GREAVES	6557	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	-250.00	05/03/24 VOID
TOTAL VENDOR				250.00	
3284	BSN SPORTS LLC	V4001294	ATHLETIC SPECIAL PROJECTS N.A.	2,565.96	05/09/24
3284	BSN SPORTS LLC	V4001294	ATHLETIC SPECIAL PROJECTS N.A.	1,273.91	05/09/24
3284	BSN SPORTS LLC	V3002482	SUPPLIES WB PE SUPPLIES	287.88	05/15/24
3284	BSN SPORTS LLC	V3002482	SUPPLIES WB PE SUPPLIES	28.79	05/15/24
TOTAL VENDOR				4,156.54	
40137	BUFFALO GROVE HIGH SCH	572059	PUR SVC WB ATH PURCHASED SERVICES	225.00	05/15/24
28491	C.J.C. AUTO PARTS	6567	AUTO REPAIR CLUB N.A.	1,396.29	05/09/24
28491	C.J.C. AUTO PARTS	6567	AUTO REPAIR CLUB N.A.	3,189.03	05/09/24
TOTAL VENDOR				4,585.32	
59210	CAILEY SALERNO	6626	CHAOSON SCHOLARSHIP N.A.	1,000.00	05/15/24
59228	CALLI KENNY	6594	WPO (WB PARENT ORG) N.A.	500.00	05/15/24
59061	CAPUTOS FRESH MARKET	571983	SUPPLIES AT GUIDANCE SUPPLIES	190.95	05/15/24
240	CAROLINA BIOLOGICAL SU	V3002483	SUPPLIES WB SCIENCE SUPPLIES	31.26	05/15/24
240	CAROLINA BIOLOGICAL SU	V3002483	SUPPLIES WB SCIENCE SUPPLIES	37.95	05/15/24
240	CAROLINA BIOLOGICAL SU	V3002483	SUPPLIES WB SCIENCE SUPPLIES	51.81	05/15/24
240	CAROLINA BIOLOGICAL SU	V3002483	SUPPLIES WB SCIENCE SUPPLIES	23.17	05/15/24
240	CAROLINA BIOLOGICAL SU	V3002483	SUPPLIES WB SCIENCE SUPPLIES	104.11	05/15/24
240	CAROLINA BIOLOGICAL SU	V3002483	SUPPLIES WB SCIENCE SUPPLIES	24.29	05/15/24
240	CAROLINA BIOLOGICAL SU	V3002483	SUPPLIES WB SCIENCE SUPPLIES	108.79	05/15/24
TOTAL VENDOR				381.38	
53306	CASTLE PRINTECH	V3002484	DUPLICATING AT PRIN OFF DUPLICATING SERVICES	804.00	05/15/24
50937	CENGAGE LEARNING INC	571984	PERIODICALS AT LIBRARY PERIODICALS	154.26	05/15/24
56108	CHARTWELLS DINING SERV	571985	SUPPLIES ESL DIRECTOR SUPPLIES	540.00	05/15/24
56108	CHARTWELLS DINING SERV	571985	SUPPLY WB VOC ED FAM CON SUPPLIES VOC ED	482.08	05/15/24
TOTAL VENDOR				1,022.08	
2107	CHICAGO TRIBUNE	571986	PERIODICALS AT LIBRARY PERIODICALS	66.00	05/15/24
59200	CLARA ETHERIDGE	571932	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	125.00	05/03/24
59200	CLARA ETHERIDGE	6558	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	125.00	05/03/24
59200	CLARA ETHERIDGE	6558	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	-125.00	05/03/24 VOID
TOTAL VENDOR				125.00	
58469	BRIDGET COLLERAN	V4001295	CLASS OF 2024-AT N.A.	12.48	05/09/24
58469	BRIDGET COLLERAN	V3002459	SUPPLIES AT FAM CONS SUPPLIES	84.69	05/09/24
58469	BRIDGET COLLERAN	V3002459	SUPPLIES AT FAM CONS SUPPLIES	32.99	05/09/24
58469	BRIDGET COLLERAN	V3002459	SUPPLIES AT FAM CONS SUPPLIES	19.38	05/09/24
58469	BRIDGET COLLERAN	V3002459	SUPPLY AT VOC ED FAM CON SUPPLIES VOC ED	39.52	05/09/24
58469	BRIDGET COLLERAN	V3002459	SUPPLY AT VOC ED FAM CON SUPPLIES VOC ED	44.22	05/09/24
58469	BRIDGET COLLERAN	V3002459	SUPPLIES AT FAM CONS SUPPLIES	15.81	05/09/24
58469	BRIDGET COLLERAN	V4001295	CULINARY CLUB N.A.	42.84	05/09/24
TOTAL VENDOR				291.93	
51115	COLLEY ELEVATOR COMPAN	571987	PUR SVC DO MAINTENANCE PURCHASED SERVICES	137.00	05/15/24
51115	COLLEY ELEVATOR COMPAN	571987	PUR SVC AT MAINTENANCE PURCHASED SERVICES	309.00	05/15/24
51115	COLLEY ELEVATOR COMPAN	571987	PUR SVC WB MAINTENANCE PURCHASED SERVICES	379.00	05/15/24
TOTAL VENDOR				825.00	
15805	COLONIAL LIFE & ACCIDE	571934	EDUCATION FUND COLONIAL VOL LIFE INSUR	127.28	05/09/24
51355	COMCAST BUSINESS	571941	MEDIA SERVICE TELEPHONE	23.10	05/09/24
1285	COMED	572041	ELECTRICITY DO ELECTRICITY	26.06	05/15/24
47495	COMMERCIAL PEST MANAGE	V3002485	PUR SVC DO MAINTENANCE PURCHASED SERVICES	80.00	05/15/24
47495	COMMERCIAL PEST MANAGE	V3002485	PUR SVC AT MAINTENANCE PURCHASED SERVICES	162.00	05/15/24
47495	COMMERCIAL PEST MANAGE	V3002485	PUR SVC WB MAINTENANCE PURCHASED SERVICES	439.00	05/15/24
TOTAL VENDOR				681.00	
59065	COMMUNITY HIGH SCHOOL	572060	PUR SVC WB ATH PURCHASED SERVICES	275.00	05/15/24
52678	COMMUNITY HIGH SCHOOL	571988	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	42.00	05/15/24
53579	CONNECTIONS DAY SCHOOL	571942	SPED PRIVATE TUITION WBHS OTHER	6,349.56	05/09/24
236	COTTAGE HILL OPERATING	V3002498	FIELD TRIPS AT HOST FIELD TRIPS	270.21	05/15/24
236	COTTAGE HILL OPERATING	V3002498	FIELD TRIPS AT HOST FIELD TRIPS	270.22	05/15/24
236	COTTAGE HILL OPERATING	V3002498	FIELD TRIPS AT HOST FIELD TRIPS	270.22	05/15/24
236	COTTAGE HILL OPERATING	V3002498	FIELD TRIPS AT HOST FIELD TRIPS	331.69	05/15/24

TOTAL VENDOR				1,142.34
14729	COTTAGE HILL OPERATING	V3002460	FIELD TRIPS AT HOST FIELD TRIPS	318.42 05/09/24
14729	COTTAGE HILL OPERATING	V3002460	FIELD TRIPS AT HOST FIELD TRIPS	477.63 05/09/24
14729	COTTAGE HILL OPERATING	V3002460	FIELD TRIPS AT SP ED FIELD TRIPS	318.42 05/09/24
14729	COTTAGE HILL OPERATING	V3002499	FIELD TRIPS WB HOST FIELD TRIPS	331.69 05/15/24
14729	COTTAGE HILL OPERATING	V3002499	FIELD TRIPS AT HOST FIELD TRIPS	245.19 05/15/24
14729	COTTAGE HILL OPERATING	V3002499	FIELD TRIPS AT HOST FIELD TRIPS	171.35 05/15/24
14729	COTTAGE HILL OPERATING	V3002499	FIELD TRIPS AT HOST FIELD TRIPS	154.22 05/15/24
14729	COTTAGE HILL OPERATING	V3002499	FIELD TRIPS AT HOST FIELD TRIPS	331.69 05/15/24
14729	COTTAGE HILL OPERATING	V3002499	FIELD TRIPS AT SP ED FIELD TRIPS	291.89 05/15/24
14729	COTTAGE HILL OPERATING	V3002499	FIELD TRIPS WB HOST FIELD TRIPS	371.49 05/15/24
14729	COTTAGE HILL OPERATING	V3002499	FIELD TRIPS WB SP ED FIELD TRIPS	305.18 05/15/24
14729	COTTAGE HILL OPERATING	V3002499	FIELD TRIPS WB HOST FIELD TRIPS	2,194.85 05/15/24
14729	COTTAGE HILL OPERATING	V3002499	FIELD TRIPS WB SP ED FIELD TRIPS	822.48 05/15/24
14729	COTTAGE HILL OPERATING	V3002499	FIELD TRIPS AT HOST FIELD TRIPS	1,804.38 05/15/24
14729	COTTAGE HILL OPERATING	V3002499	FIELD TRIPS WB HOST FIELD TRIPS	274.16 05/15/24
14729	COTTAGE HILL OPERATING	V3002499	FIELD TRIPS WB HOST FIELD TRIPS	344.96 05/15/24
14729	COTTAGE HILL OPERATING	V3002499	FIELD TRIPS WB HOST FIELD TRIPS	374.39 05/15/24
14729	COTTAGE HILL OPERATING	V3002499	FIELD TRIPS AT HOST FIELD TRIPS	384.76 05/15/24
14729	COTTAGE HILL OPERATING	V3002499	FIELD TRIPS WB SP ED FIELD TRIPS	305.18 05/15/24
14729	COTTAGE HILL OPERATING	V3002499	FIELD TRIPS AT HOST FIELD TRIPS	278.62 05/15/24
14729	COTTAGE HILL OPERATING	V3002499	FIELD TRIPS WB SP ED FIELD TRIPS	305.18 05/15/24
14729	COTTAGE HILL OPERATING	V3002499	FIELD TRIPS AT SP ED FIELD TRIPS	280.42 05/15/24
TOTAL VENDOR				10,686.55
53447	CROWN TROPHY #116	571989	SUPPLIES WB MATH SUPPLIES	26.90 05/15/24
9987	DAILY HERALD	571990	PERIODICALS AT LIBRARY PERIODICALS	31.00 05/15/24
59202	DANIELA SALINAS	571933	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	125.00 05/03/24
59202	DANIELA SALINAS	6559	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	125.00 05/03/24
59202	DANIELA SALINAS	6559	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	-125.00 05/03/24 VOID
TOTAL VENDOR				125.00
59230	DAVID MAY	6595	WPO (WB PARENT ORG) N.A.	500.00 05/15/24
58788	OLGA DAVIS	V3002461	REG TRANSPORTATION SUPPLY SUPPLIES	8.00 05/09/24
59257	DECLAN ABERCROMBIE	6596	RESERVE ACTIVITY FUND N.A.	500.00 05/15/24
50600	ESTHER MARTIN DELGADO	V3002462	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	443.63 05/09/24
50600	ESTHER MARTIN DELGADO	V3002462	SUPPLIES ESL DIRECTOR SUPPLIES	511.45 05/09/24
TOTAL VENDOR				955.08
59262	DESTINY SIMANDL	6597	DENNIS DOYLE SCHOLARSHIP N.A.	750.00 05/15/24
49292	DICK POND ATHLETICS, I	6645	ATHLETIC SPECIAL PROJECTS N.A.	68.00 05/15/24
58253	DIRECT ENERGY BUSINESS	572042	ELECTRICITY AT UTILITY ELECTRICITY	44,546.88 05/15/24
58253	DIRECT ENERGY BUSINESS	572042	ELECTRICITY WB UTILITY ELECTRICITY	79,370.42 05/15/24
TOTAL VENDOR				123,917.30
53560	DIRECTV	571943	MEDIA SERVICE TELEPHONE	32.00 05/09/24
59255	DISCIPLINE ASSOCIATES	571991	P.S.COM SVCS TITLE II PUR SVC COM SVCS	275.00 05/15/24
57058	RYAN DOMERACKI	V3002463	SUPPLIES BUSINESS OFFICE SUPPLIES	250.00 05/09/24
16206	DOWNERS GROVE SOUTH H.	572061	PUR SVC WB ATH PURCHASED SERVICES	250.00 05/15/24
16206	DOWNERS GROVE SOUTH H.	572062	PUR SVC WB ATH PURCHASED SERVICES	75.00 05/15/24
16206	DOWNERS GROVE SOUTH H.	572063	PUR SVC WB ATH PURCHASED SERVICES	450.00 05/15/24
TOTAL VENDOR				775.00
59223	DUNIA ELGHOR	6598	WPO (WB PARENT ORG) N.A.	500.00 05/15/24
58128	DUPAGE DIST #88 COUNCI	571965	EDUCATION FUND AFT W.H. PAYABLE	33.00 05/15/24
58712	DUPAGE DIST #88 COUNCI	571966	EDUCATION FUND AFT W.H. PAYABLE	574.31 05/15/24
49535	DUPAGE WATER CONDITION	571992	SUPPLIES AT SCIENCE SUPPLIES	242.00 05/15/24
49535	DUPAGE WATER CONDITION	571992	R&M WB HOST REPAIR & MAINTENANCE	135.14 05/15/24
TOTAL VENDOR				377.14
59267	EDHEM PLANINCIC	6627	ATTRIBUTE N.A.	500.00 05/15/24
58165	EDUCATIONAL ADVOCACY A	571993	P.S. INST SVC IDEA B PURCHASED SERVICES	750.00 05/15/24
52629	EDUCATIONAL BENEFIT CO	572043	DIST MEDICAL INS-O&M MEDICAL INSURANCE	34,436.30 05/15/24
52629	EDUCATIONAL BENEFIT CO	572043	DIST MEDICAL INS-EDUC MEDICAL INSURANCE	230,985.80 05/15/24
52629	EDUCATIONAL BENEFIT CO	572043	LIFE INSURANCE/LTD GENERAL ADMIN BENEFITS	3,190.86 05/15/24
52629	EDUCATIONAL BENEFIT CO	572043	LIFE INSURANCE/LTD GENERAL ADMIN BENEFITS	250.00 05/15/24
52629	EDUCATIONAL BENEFIT CO	572043	RETIREE HEALTH INS-O&M DENTAL INSURANCE	1,892.57 05/15/24
52629	EDUCATIONAL BENEFIT CO	572043	RETIREE HEALTH INS-EDUC DENTAL INSURANCE	12,330.43 05/15/24
52629	EDUCATIONAL BENEFIT CO	572043	DIST MEDICAL INS-O&M MEDICAL INSURANCE	29,767.16 05/15/24
52629	EDUCATIONAL BENEFIT CO	572043	DIST MEDICAL INS-EDUC MEDICAL INSURANCE	399,833.07 05/15/24
52629	EDUCATIONAL BENEFIT CO	572043	RETIREE HEALTH INS-O&M DENTAL INSURANCE	1,405.25 05/15/24
52629	EDUCATIONAL BENEFIT CO	572043	RETIREE HEALTH INS-EDUC DENTAL INSURANCE	8,138.04 05/15/24
TOTAL VENDOR				722,229.48

1851	ELK GROVE HIGH SCHOOL	571944	PUR SVC AT ATH PURCHASED SERVICES	250.00	05/09/24
1851	ELK GROVE HIGH SCHOOL	572064	PUR SVC WB ATH PURCHASED SERVICES	350.00	05/15/24
TOTAL VENDOR				600.00	
59217	EMMA ANDERLIK	6599	WPO (WB PARENT ORG) N.A.	1,000.00	05/15/24
59217	EMMA ANDERLIK	6599	WPO (WB PARENT ORG) N.A.	500.00	05/15/24
TOTAL VENDOR				1,500.00	
59216	ENANA ABDULHUSSAIN	6600	RESERVE ACTIVITY FUND N.A.	1,000.00	05/15/24
59216	ENANA ABDULHUSSAIN	6601	WPO (WB PARENT ORG) N.A.	500.00	05/15/24
TOTAL VENDOR				1,500.00	
46464	ENCHANTED CASTLE	6568	TRANSITIONS-BUSINESS N.A.	375.00	05/09/24
55286	ER2 IMAGE GROUP	6646	WB ATH RES ACT 2014 N.A.	415.00	05/15/24
45590	CAROLYN P ERWIN	V3002464	SUPPLIES AT SCIENCE SUPPLIES	39.00	05/09/24
45590	CAROLYN P ERWIN	V3002464	SUPPLIES AT SCIENCE SUPPLIES	9.99	05/09/24
TOTAL VENDOR				48.99	
1328	FEECE OIL COMPANY	572044	REG TRANSPORTATION SUPPLY SUPPLIES	24,263.33	05/15/24
58452	FERNEY RAMIREZ	571994	TITLE III PS COMM OUTREAC PUR SVC COMM SVCS	350.00	05/15/24
44975	FOX TECH ACADEMY	571946	SPED PRIVATE TUITION ATHS OTHER	1,718.75	05/09/24
44975	FOX TECH ACADEMY	571946	SPED PRIVATE TUITION ATHS OTHER	4,248.93	05/09/24
TOTAL VENDOR				5,967.68	
59242	FRANCESCA CICO	6602	WPO (WB PARENT ORG) N.A.	1,000.00	05/15/24
25119	GALIC DISBURSING COMPA	571967	EDUCATION FUND GRT AM LIFE W.H. PAYABLE	955.00	05/15/24
56131	GENEVA HIGH SCHOOL	572065	PUR SVC WB ATH PURCHASED SERVICES	325.00	05/15/24
56131	GENEVA HIGH SCHOOL	572066	PUR SVC WB ATH PURCHASED SERVICES	375.00	05/15/24
TOTAL VENDOR				700.00	
51484	GFS	571995	SUPPLY WB VOC ED FAM CON SUPPLIES VOC ED	71.43	05/15/24
51506	GIANT STEPS ILLINOIS I	V3002465	SPED PRIVATE TUITION WBHS OTHER	16,939.12	05/09/24
59215	GIAVANNA RUFFOLO	6628	ADDISON TRAIL SCHOLARSHIP N.A.	1,000.00	05/15/24
1855	GLENBARD EAST HIGH SCH	572067	PUR SVC WB ATH PURCHASED SERVICES	275.00	05/15/24
1855	GLENBARD EAST HIGH SCH	572068	PUR SVC WB ATH PURCHASED SERVICES	150.00	05/15/24
TOTAL VENDOR				425.00	
1838	GLENBARD NORTH HIGH SC	572069	PUR SVC WB ATH PURCHASED SERVICES	300.00	05/15/24
1546	GLENBARD SOUTH HIGH SC	572070	PUR SVC WB ATH PURCHASED SERVICES	200.00	05/15/24
1551	GLENBARD WEST HIGH SCH	571947	PUR SVC AT ATH PURCHASED SERVICES	275.00	05/09/24
1551	GLENBARD WEST HIGH SCH	572071	PUR SVC WB ATH PURCHASED SERVICES	200.00	05/15/24
1551	GLENBARD WEST HIGH SCH	572072	PUR SVC WB ATH PURCHASED SERVICES	300.00	05/15/24
1551	GLENBARD WEST HIGH SCH	572073	PUR SVC WB ATH PURCHASED SERVICES	150.00	05/15/24
1551	GLENBARD WEST HIGH SCH	572074	PUR SVC WB ATH PURCHASED SERVICES	300.00	05/15/24
1551	GLENBARD WEST HIGH SCH	572075	PUR SVC WB ATH PURCHASED SERVICES	325.00	05/15/24
1551	GLENBARD WEST HIGH SCH	572076	PUR SVC WB ATH PURCHASED SERVICES	150.00	05/15/24
1551	GLENBARD WEST HIGH SCH	572077	PUR SVC WB ATH PURCHASED SERVICES	275.00	05/15/24
TOTAL VENDOR				1,975.00	
17760	GOPHER SPORT	571996	SUPPLIES AT PE SUPPLIES	94.52	05/15/24
59238	GRACE SOLTYS	6603	WPO (WB PARENT ORG) N.A.	500.00	05/15/24
5777	GRAINGER, INC.	V3002486	SUPPLIES AT FOOD SERVICES SUPPLIES	70.40	05/15/24
5777	GRAINGER, INC.	V3002486	SUPPLIES AT MAINTENANCE SUPPLIES	234.40	05/15/24
5777	GRAINGER, INC.	V3002486	SUPPLIES AT MAINTENANCE SUPPLIES	566.04	05/15/24
5777	GRAINGER, INC.	V3002486	SUPPLIES AT MAINTENANCE SUPPLIES	1,011.00	05/15/24
5777	GRAINGER, INC.	V3002486	SUPPLIES WB MAINTENANCE SUPPLIES	52.56	05/15/24
TOTAL VENDOR				1,934.40	
55240	ANDREA M GROSSART	V4001296	AT CATERING N.A.	45.44	05/09/24
58475	GUIDING LIGHT AUTISM A	571948	SPED PRIVATE TUITION WBHS OTHER	10,074.54	05/09/24
58475	GUIDING LIGHT AUTISM A	571948	SPED PRIVATE TUITION WBHS OTHER	6,094.62	05/09/24
TOTAL VENDOR				16,169.16	
25477	HACKERS GLENBARD GARDE	572106	SUPPLIES WB PRIN OFF SUPPLIES	519.20	05/15/24
58990	HANNAH MELONE	6629	CHAOSON SCHOLARSHIP N.A.	1,000.00	05/15/24
54931	BLUE CROSS BLUE SHIELD	572045	DIST MEDICAL INS-O&M MEDICAL INSURANCE	1,014.23	05/15/24
54931	BLUE CROSS BLUE SHIELD	572045	DIST MEDICAL INS-EDUC MEDICAL INSURANCE	42,541.28	05/15/24
TOTAL VENDOR				43,555.51	
1846	HINSDALE CENTRAL HIGH	572078	PUR SVC WB ATH PURCHASED SERVICES	175.00	05/15/24
1846	HINSDALE CENTRAL HIGH	572079	PUR SVC WB ATH PURCHASED SERVICES	225.00	05/15/24
1846	HINSDALE CENTRAL HIGH	572080	PUR SVC WB ATH PURCHASED SERVICES	150.00	05/15/24
TOTAL VENDOR				550.00	
43427	HINSDALE SOUTH HS ATHL	572081	PUR SVC WB ATH PURCHASED SERVICES	175.00	05/15/24
4683	HINSDALE TWP. H.S. DIS	571997	SPED PRIVATE TUITION WBHS OTHER	1,182.25	05/15/24
4213	HOFFMAN ESTATES HIGH S	572082	PUR SVC WB ATH PURCHASED SERVICES	275.00	05/15/24
28359	HOME DEPOT CREDIT SERV	V3002466	SUPPLIES C&T ED IMP GRANT SUPPLIES	48.99	05/09/24
51227	HOMEWOOD-FLOSSMOOR	572083	PUR SVC WB ATH PURCHASED SERVICES	100.00	05/15/24

773	HORACE MANN INSURANCE	571968	EDUCATION FUND HORACE MANN	50.00	05/15/24
59259	IC CATHOLIC PREP	572084	PUR SVC WB ATH PURCHASED SERVICES	400.00	05/15/24
3587	INSPRA	571998	INFO SERV SUPPLIES SUPPLIES	150.00	05/15/24
47367	INSTITUTE FOR THERAPY	V3002487	PS IDEA THERAPY SERVICES THERAPY SERV	2,100.00	05/15/24
47367	INSTITUTE FOR THERAPY	V3002487	PS IDEA THERAPY SERVICES THERAPY SERV	900.00	05/15/24
TOTAL VENDOR				3,000.00	
59232	ISRAEL MUNOZ	6604	WPO (WB PARENT ORG) N.A.	500.00	05/15/24
28697	J.W. PEPPER AND SON, I	571999	SUPPLIES WB MUSIC SUPPLIES	127.49	05/15/24
28697	J.W. PEPPER AND SON, I	571999	SUPPLIES WB MUSIC SUPPLIES	57.50	05/15/24
28697	J.W. PEPPER AND SON, I	571999	SUPPLIES WB MUSIC SUPPLIES	110.00	05/15/24
28697	J.W. PEPPER AND SON, I	571999	SUPPLIES WB MUSIC SUPPLIES	29.00	05/15/24
TOTAL VENDOR				323.99	
59206	JASMARI LOOK	6630	JOEY BANKS MEM SCHOLARSHP N.A.	1,000.00	05/15/24
57069	JASON'S DELI	572000	SUPPLIES WB ENGLISH SUPPLIES	38.77	05/15/24
57069	JASON'S DELI	572000	SUPPLIES WB PRIN OFF SUPPLIES	339.24	05/15/24
TOTAL VENDOR				378.01	
59265	JENNIFER RAMOS	6631	GO PINK N.A.	1,000.00	05/15/24
59198	JONATHAN ERNST	6561	DIST 88 ART SCHOLARSHIP N.A.	250.00	05/03/24
53127	SHELLEY R KANARA	V3002467	SUPPLIES WB PRIN OFF SUPPLIES	114.96	05/09/24
59253	KARMAN ROWE	6605	STUDENT COUNCIL SCHLRSHP N.A.	750.00	05/15/24
59245	KIRA GAMBLE	6606	SANDRA BLAND SCHOLARSHIP N.A.	500.00	05/15/24
57937	KLIMT INC	6569	ORCHESIS N.A.	75.62	05/09/24
55237	KONICA MINOLTA BUSINES	571949	DUPLICATING WB PRIN OFF DUPLICATING SERVICES	150.00	05/09/24
55237	KONICA MINOLTA BUSINES	571949	DUPLICATING AT PRIN OFF DUPLICATING SERVICES	200.00	05/09/24
TOTAL VENDOR				350.00	
53669	JENNIFER KOWALSKI	V3002468	SUPPLIES AT FAM CONS SUPPLIES	166.57	05/09/24
46581	DANIEL D KRAUSE	V3002469	SUPPLIES WB PRIN OFF SUPPLIES	716.35	05/09/24
46581	DANIEL D KRAUSE	V3002469	SUPPLIES WB PRIN OFF SUPPLIES	374.38	05/09/24
46581	DANIEL D KRAUSE	V3002500	SUPPLIES WB PRIN OFF SUPPLIES	253.00	05/15/24
46581	DANIEL D KRAUSE	V4001303	RESERVE ACTIVITY FUND N.A.	18.50	05/15/24
46581	DANIEL D KRAUSE	V3002500	SUPPLIES WB PRIN OFF SUPPLIES	185.00	05/15/24
TOTAL VENDOR				1,547.23	
59234	KRISTINA RANKEY	6607	WPO (WB PARENT ORG) N.A.	500.00	05/15/24
25487	LAKE-COOK DISTRIBUTORS	V3002488	SUPPLIES WB READING SUPPLIES	689.15	05/15/24
25487	LAKE-COOK DISTRIBUTORS	V3002488	SUPPLIES WB ENGLISH SUPPLIES	100.90	05/15/24
TOTAL VENDOR				790.05	
58278	LAKESHORE RECYCLING SY	572047	REFUSE DISPOSAL WB OPER REFUSE/DISPOSAL	384.50	05/15/24
58278	LAKESHORE RECYCLING SY	572047	REFUSE DISPOSAL WB OPER REFUSE/DISPOSAL	2,580.00	05/15/24
TOTAL VENDOR				2,964.50	
58721	LANGUAGELINE SOLUTIONS	572001	TITLE 1 PS AT PAR OUTREAC PUR SVC COMM SVCS	146.20	05/15/24
59229	LAUREN MAHER	6608	WPO (WB PARENT ORG) N.A.	500.00	05/15/24
59237	LAUREN SCHALK	6609	WPO (WB PARENT ORG) N.A.	500.00	05/15/24
1125	LAWSON PRODUCTS, INC.	V3002489	SUPPLIES WB MAINTENANCE SUPPLIES	186.35	05/15/24
1125	LAWSON PRODUCTS, INC.	V3002489	SUPPLIES WB MAINTENANCE SUPPLIES	769.05	05/15/24
TOTAL VENDOR				955.40	
57962	LEARNWELL	572002	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	249.85	05/15/24
57962	LEARNWELL	572002	AT HOME & HOSP TUTORING INSTR. PUR. SRV.	499.70	05/15/24
57962	LEARNWELL	572002	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	99.94	05/15/24
TOTAL VENDOR				849.49	
114	LEN'S ACE HARDWARE	V3002490	SUPPLIES DO MAINTENANCE SUPPLIES	39.99	05/15/24
114	LEN'S ACE HARDWARE	V3002490	SUPPLIES AT MAINTENANCE SUPPLIES	23.98	05/15/24
TOTAL VENDOR				63.97	
59235	LEXIS RATTIN	6610	WPO (WB PARENT ORG) N.A.	500.00	05/15/24
59239	LILLIAN VISH	6611	WPO (WB PARENT ORG) N.A.	500.00	05/15/24
58992	LILLIANA PADLO	6632	CHAOSON SCHOLARSHIP N.A.	1,000.00	05/15/24
1241	LINCOLN INVESTMENT PLA	571969	EDUCATION FUND LINCOLN FINANCIAL W/H PAY	6,122.00	05/15/24
53238	LINDEN OAKS TUTORING S	572003	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	240.00	05/15/24
59264	LINDSEY RUGG	6654	VARSITY CLUB N.A.	500.00	05/15/24
16814	LISLE HIGH SCHOOL	572085	PUR SVC WB ATH PURCHASED SERVICES	495.00	05/15/24
59222	LUCIA DITERLIZZI	6612	WPO (WB PARENT ORG) N.A.	500.00	05/15/24
59212	LUKAS TRIPPIEDI	6633	JOEY BANKS MEM SCHOLARSHP N.A.	500.00	05/15/24
1292	LYONS TOWNSHIP H.S.	572086	PUR SVC WB ATH PURCHASED SERVICES	300.00	05/15/24
48753	M & M SPORTS	6570	ATHLETIC SPECIAL PROJECTS N.A.	653.30	05/09/24
24555	LAURA A MAGNAVITE	V3002470	SUPPLIES AT SOC STUDIES SUPPLIES	56.41	05/09/24
57839	BENJAMIN MAHER	V3002501	SUPPLIES WB PRIN OFF SUPPLIES	277.72	05/15/24
1832	MAINE EAST HIGH SCHOOL	572087	PUR SVC WB ATH PURCHASED SERVICES	400.00	05/15/24
25087	MARKLUND	571950	SPED PRIVATE TUITION ATHS OTHER	10,249.36	05/09/24

25087	MARKLUND	571950	SPED PRIVATE TUITION ATHS OTHER	10,249.36	05/09/24
TOTAL VENDOR				20,498.72	
51688	LIJA MARZEC	V4001297	NURSERY SCH CHILD DEV N.A.	59.75	05/09/24
51688	LIJA MARZEC	V4001297	NURSERY SCH CHILD DEV N.A.	8.55	05/09/24
51688	LIJA MARZEC	V4001297	NURSERY SCH CHILD DEV N.A.	57.76	05/09/24
51688	LIJA MARZEC	V4001297	NURSERY SCH CHILD DEV N.A.	23.70	05/09/24
51688	LIJA MARZEC	V4001297	NURSERY SCH CHILD DEV N.A.	37.08	05/09/24
51688	LIJA MARZEC	V4001297	NURSERY SCH CHILD DEV N.A.	20.93	05/09/24
51688	LIJA MARZEC	V4001297	NURSERY SCH CHILD DEV N.A.	15.18	05/09/24
51688	LIJA MARZEC	V4001297	NURSERY SCH CHILD DEV N.A.	20.56	05/09/24
51688	LIJA MARZEC	V4001297	NURSERY SCH CHILD DEV N.A.	7.57	05/09/24
51688	LIJA MARZEC	V4001304	NURSERY SCH CHILD DEV N.A.	513.00	05/15/24
TOTAL VENDOR				764.08	
56259	MATRIX TRUST COMPANY	571970	EDUCATION FUND ASPIRE FINANCIAL SVCS	1,215.00	05/15/24
49126	ANNA LOUISE MCSWEENEY	V4001305	THEATER DRAMA N.A.	300.00	05/15/24
59240	MELVIN BAEZ	6584	MUSIC BOOSTERS N.A.	1,000.00	05/15/24
18748	MENARDS	V3002471	SUPPLIES WB I&T SUPPLIES	62.63	05/09/24
58477	MENTA ACADEMY MIDWAY A	571952	SPED PRIVATE TUITION WBHS OTHER	4,652.97	05/09/24
58890	MENTA ACADEMY NORTH	571953	SPED PRIVATE TUITION ATHS OTHER	7,877.31	05/09/24
58890	MENTA ACADEMY NORTH	572004	SPED PRIVATE TUITION ATHS OTHER	288.75	05/15/24
TOTAL VENDOR				8,166.06	
776	METROPOLITAN LIFE INS.	571971	EDUCATION FUND METLIFE INS W.H. PAY	250.00	05/15/24
51156	MICHAEL ANTHONY'S	6571	CHOIR ACTIVITY N.A.	797.00	05/09/24
59214	MICHELLE VUONG	6634	CHAOSON SCHOLARSHIP N.A.	1,000.00	05/15/24
55555	MICHAEL T POWERS	572005	PUR SVC AT ATH PURCHASED SERVICES	168.00	05/15/24
55555	MICHAEL T POWERS	572005	PUR SVC WB ATH PURCHASED SERVICES	280.00	05/15/24
TOTAL VENDOR				448.00	
59244	MIRYAH FIELDS	6613	DR HELTON MEM SCHOLARSHIP N.A.	1,000.00	05/15/24
49454	MIGUEL MOLINA	V4001298	HISPANIC LEADERSHIP GROUP N.A.	1,000.00	05/09/24
4427	MORTON HIGH SCHOOL	572088	PUR SVC WB ATH PURCHASED SERVICES	130.00	05/15/24
4427	MORTON HIGH SCHOOL	572089	PUR SVC WB ATH PURCHASED SERVICES	250.00	05/15/24
TOTAL VENDOR				380.00	
49128	MUSIC AND ARTS	572006	SUPPLIES WB MUSIC SUPPLIES	103.85	05/15/24
54243	NAFME TRI-M MUSIC	6573	TRI M -WBHS N.A.	365.00	05/09/24
58450	NAMI DUPAGE	6574	ATHLETIC SPECIAL PROJECTS N.A.	903.68	05/09/24
46488	NAPERVILLE NORTH HIGH	572090	PUR SVC WB ATH PURCHASED SERVICES	300.00	05/15/24
17950	NARDI'S TOWER OF PIZZA	6575	ATHLETIC SPECIAL PROJECTS N.A.	241.00	05/09/24
17950	NARDI'S TOWER OF PIZZA	6575	ATHLETIC SPECIAL PROJECTS N.A.	336.00	05/09/24
17950	NARDI'S TOWER OF PIZZA	6575	BEYOND N.A.	58.00	05/09/24
17950	NARDI'S TOWER OF PIZZA	6575	ATHLETIC SPECIAL PROJECTS N.A.	86.00	05/09/24
17950	NARDI'S TOWER OF PIZZA	6575	ATHLETIC SPECIAL PROJECTS N.A.	28.75	05/09/24
17950	NARDI'S TOWER OF PIZZA	6649	ATHLETIC SPECIAL PROJECTS N.A.	132.00	05/15/24
17950	NARDI'S TOWER OF PIZZA	572007	SUPPLIES AT SOC STUDIES SUPPLIES	56.00	05/15/24
TOTAL VENDOR				937.75	
59246	NATALIA GARCIA-AVILA	6614	WPO (WB PARENT ORG) N.A.	1,000.00	05/15/24
58440	NAVIGATE WELLNESS LLC	V4001299	DIST WELLNESS INITIATIVE N.A.	1,089.00	05/09/24
10653	NCBERS GROUP LIFE INS	571935	EDUCATION FUND IMRF LIFE INSURANCE	640.00	05/09/24
18247	NEDSRA	572008	P.S. INST SVC IDEA B PURCHASED SERVICES	165.00	05/15/24
59213	NEHEMIAH VARGHESE	6635	ADDISON TRAIL SCHOLARSHIP N.A.	500.00	05/15/24
56733	NEWPORT TRUST COMPANY	571972	EDUCATION FUND VANGUARD	5,020.00	05/15/24
59247	NICHOLAS GILLONO	6585	MUSIC BOOSTERS N.A.	1,000.00	05/15/24
3472	NILES WEST HIGH SCHOOL	572091	PUR SVC WB ATH PURCHASED SERVICES	350.00	05/15/24
3472	NILES WEST HIGH SCHOOL	572092	PUR SVC WB ATH PURCHASED SERVICES	90.00	05/15/24
3472	NILES WEST HIGH SCHOOL	572093	PUR SVC WB ATH PURCHASED SERVICES	350.00	05/15/24
TOTAL VENDOR				790.00	
58603	NINA YOUNG	6562	DIST 88 ART SCHOLARSHIP N.A.	125.00	05/03/24
45078	NORTHWEST COMMUNITY HE	572009	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	240.00	05/15/24
45078	NORTHWEST COMMUNITY HE	572009	WB HOME & HOSP TUTORING INSTR. PUR. SRV.	192.00	05/15/24
TOTAL VENDOR				432.00	
54270	OAK BROOK MECHANICAL S	572010	PUR SVC WB MAINTENANCE PURCHASED SERVICES	850.00	05/15/24
26410	ODP BUSINESS SOLUTIONS	572011	SUPPLIES AT SCIENCE SUPPLIES	124.36	05/15/24
26410	ODP BUSINESS SOLUTIONS	572011	SUPPLIES AT SCIENCE SUPPLIES	57.71	05/15/24
26410	ODP BUSINESS SOLUTIONS	572011	SUPPLIES AT SCIENCE SUPPLIES	23.84	05/15/24
26410	ODP BUSINESS SOLUTIONS	572011	SUPPLIES AT SCIENCE SUPPLIES	33.43	05/15/24
26410	ODP BUSINESS SOLUTIONS	572011	SUPPLIES AT SCIENCE SUPPLIES	58.40	05/15/24
26410	ODP BUSINESS SOLUTIONS	572011	SUPPLIES AT SCIENCE SUPPLIES	32.51	05/15/24
26410	ODP BUSINESS SOLUTIONS	572011	SUPPLIES AT SCIENCE SUPPLIES	33.43	05/15/24

26410	ODP BUSINESS SOLUTIONS	572011	SUPPLIES AT SCIENCE SUPPLIES	37.60	05/15/24
26410	ODP BUSINESS SOLUTIONS	572011	SUPPLIES WB SCIENCE SUPPLIES	260.66	05/15/24
TOTAL VENDOR				661.94	
59226	OLIVIA GZAMOURANIS	6615	WPO (WB PARENT ORG) N.A.	500.00	05/15/24
22699	MARK A OLSON	V3002472	REG TRANSPORTATION SUPPLY SUPPLIES	286.14	05/09/24
13841	OSWEGO COMMUNITY HIGH	572094	PUR SVC WB ATH PURCHASED SERVICES	125.00	05/15/24
59252	OWEN RIESEN	6616	SANDRA BLAND SCHOLARSHIP N.A.	500.00	05/15/24
43739	PACIFIC LIFE	571973	EDUCATION FUND PACIFIC LIFE W.H. PAYABLE	1,475.00	05/15/24
12849	PADDOCK PUBLICATIONS,	572012	PUR SVC BOE ADVERTISING BOE ADVERTISING	21.00	05/15/24
53162	PARKLAND PREPARATORY A	571954	SPED PRIVATE TUITION WBHS OTHER	4,950.80	05/09/24
49436	PARTS TOWN	572013	SUPPLIES WB MAINTENANCE SUPPLIES	243.70	05/15/24
49436	PARTS TOWN	572013	SUPPLIES AT MAINTENANCE SUPPLIES	128.80	05/15/24
49436	PARTS TOWN	6650	STUDENT COUNCIL N.A.	344.32	05/15/24
49436	PARTS TOWN	572013	SUPPLIES AT MAINTENANCE SUPPLIES	108.51	05/15/24
TOTAL VENDOR				825.33	
59231	PAULINA MONCADA	6617	WPO (WB PARENT ORG) N.A.	500.00	05/15/24
1234	PEPSI-COLA	572014	SUPPLIES - BOE SUPPLIES	576.42	05/15/24
55678	PERFORMANCE CHEMICAL &	V3002491	SUPPLIES WB CUSTODIAL SUPPLIES	214.17	05/15/24
40974	PINNACLE TOWERS LLC	572049	PUR SVC BOE OTHER BOE OTHER PUR SVC	24,770.95	05/15/24
54465	PROJECT LEAD THE WAY,	572015	WB STAFF DEVELOPMENT WB STAFF DEVELOPMENT	2,400.00	05/15/24
52442	PROTOLIGHT INC.	572016	NON CAP FF&E-AT NON CAP EQUIP	2,178.00	05/15/24
16088	QUINLAN AND FABISH	572017	R&M WB MUSIC REPAIR & MAINTENANCE	314.00	05/15/24
16088	QUINLAN AND FABISH	572017	R&M WB MUSIC REPAIR & MAINTENANCE	72.00	05/15/24
16088	QUINLAN AND FABISH	572017	SUPPLIES WB MUSIC SUPPLIES	46.26	05/15/24
16088	QUINLAN AND FABISH	572017	SUPPLIES WB MUSIC SUPPLIES	37.98	05/15/24
16088	QUINLAN AND FABISH	572017	R&M WB MUSIC REPAIR & MAINTENANCE	213.00	05/15/24
16088	QUINLAN AND FABISH	572017	R&M WB MUSIC REPAIR & MAINTENANCE	67.60	05/15/24
16088	QUINLAN AND FABISH	572017	SUPPLIES WB MUSIC SUPPLIES	39.99	05/15/24
16088	QUINLAN AND FABISH	572017	SUPPLIES WB MUSIC SUPPLIES	48.00	05/15/24
16088	QUINLAN AND FABISH	572017	SUPPLIES WB MUSIC SUPPLIES	27.00	05/15/24
16088	QUINLAN AND FABISH	572017	SUPPLIES WB MUSIC SUPPLIES	48.00	05/15/24
16088	QUINLAN AND FABISH	572017	R&M WB MUSIC REPAIR & MAINTENANCE	67.60	05/15/24
16088	QUINLAN AND FABISH	572017	SUPPLIES WB MUSIC SUPPLIES	68.98	05/15/24
16088	QUINLAN AND FABISH	572017	R&M WB MUSIC REPAIR & MAINTENANCE	141.00	05/15/24
16088	QUINLAN AND FABISH	572017	NON-CAP WB MUSIC NON CAP EQUIP	2,998.00	05/15/24
TOTAL VENDOR				4,189.41	
59218	RACHEL BAUMBICH	6618	WPO (WB PARENT ORG) N.A.	500.00	05/15/24
57502	PORTIA B RANSOM	V3002473	SUPPLIES WB ENGLISH SUPPLIES	78.00	05/09/24
50783	READY REFRESH BY NESTL	572018	SUPPLIES AT LIBRARY SUPPLIES	83.02	05/15/24
21645	REAVIS HIGH SCHOOL	572095	PUR SVC WB ATH PURCHASED SERVICES	425.00	05/15/24
21645	REAVIS HIGH SCHOOL	572096	PUR SVC WB ATH PURCHASED SERVICES	350.00	05/15/24
TOTAL VENDOR				775.00	
51443	REINDERS INC	V3002492	SUPPLIES WB MAINTENANCE SUPPLIES	165.90	05/15/24
53237	RELIANCE STANDARD LIFE	572050	LIFE INSURANCE/LTD GENERAL ADMIN BENEFITS	5,301.25	05/15/24
53237	RELIANCE STANDARD LIFE	572050	LIFE INSURANCE/LTD GENERAL ADMIN BENEFITS	271.56	05/15/24
TOTAL VENDOR				5,728.81	
55610	REPUBLIC SERVICES #551	571955	REFUSE DISPOSAL AT OPER REFUSE/DISPOSAL	1,567.05	05/09/24
58816	RICH TOWNSHIP HIGH SCH	572097	PUR SVC WB ATH PURCHASED SERVICES	275.00	05/15/24
54304	RICOH USA, INC.	572019	DUPLICATING WB PRIN OFF DUPLICATING SERVICES	1,101.38	05/15/24
52685	ROADSAFE TRAFFIC SYSTE	572020	PUR SVC DO MAINTENANCE PURCHASED SERVICES	1,078.40	05/15/24
56056	ROBBINS SCHWARTZ	572021	PUR SVC BOE LEGAL SERVICE BOE LEGAL SERVICES	2,730.68	05/15/24
58433	AMANDA N ROBLES	V3002474	SUPPLIES AT LANGUAGE SUPPLIES	18.50	05/09/24
57315	RUNCO OFFICE SUPPLY &	V3002493	SUPPLY WB VOC ED FAM CON SUPPLIES VOC ED	95.96	05/15/24
57315	RUNCO OFFICE SUPPLY &	V3002493	SUPPLIES CENT SUPPORT SER SUPPLIES	94.15	05/15/24
57315	RUNCO OFFICE SUPPLY &	V3002493	SUPPLIES WB SOC STUDIES SUPPLIES	139.98	05/15/24
TOTAL VENDOR				330.09	
59254	SAMANTHA VERARDI	6619	STUDENT COUNCIL SCHLRSHP N.A.	750.00	05/15/24
50251	SAM'S CLUB	6655	PERKS & POSSIBILITIES N.A.	674.02	05/15/24
444	SANTO SPORT STORE	572022	SUPPLIES WB ATHLETICS SUPPLIES	449.75	05/15/24
444	SANTO SPORT STORE	6642	WB ATH RES ACT 2014 N.A.	719.60	05/15/24
444	SANTO SPORT STORE	572022	SUPPLIES WB PRIN OFF SUPPLIES	855.00	05/15/24
TOTAL VENDOR				2,024.35	
59233	SARAH QUADRI	6620	WPO (WB PARENT ORG) N.A.	500.00	05/15/24
58960	SCHAUMBURG BOOMERS	572107	SUPPLIES SPED TRANSITIONS SUPPLIES	440.00	05/15/24
452	SCHOOL HEALTH CORPORAT	6651	WB ATH RES ACT 2014 N.A.	94.70	05/15/24
452	SCHOOL HEALTH CORPORAT	572023	SUPPLIES WB ATHLETICS SUPPLIES	492.41	05/15/24
TOTAL VENDOR				587.11	

48806	SEAL OF ILLINOIS, INC.	571956	SPED PRIVATE TUITION ATHS OTHER	14,545.52	05/09/24
48806	SEAL OF ILLINOIS, INC.	571956	SPED PRIVATE TUITION WBHS OTHER	40,548.69	05/09/24
TOTAL VENDOR				55,094.21	
59251	SEAN O'BROCHTA	6586	MUSIC BOOSTERS N.A.	1,000.00	05/15/24
1595	SEIU LOCAL 73	571961	EDUCATION FUND LOCAL 11 W.H. PAYABLE	960.05	05/15/24
46465	SERVICE SANITATION, IN	V3002494	RENTAL AT ATHLETICS RENTALS	582.60	05/15/24
51963	SHEPARD HIGH SCHOOL	572098	PUR SVC WB ATH PURCHASED SERVICES	250.00	05/15/24
51963	SHEPARD HIGH SCHOOL	572099	PUR SVC WB ATH PURCHASED SERVICES	150.00	05/15/24
TOTAL VENDOR				400.00	
53656	SHERWIN-WILLIAMS	572024	SUPPLIES AT MAINTENANCE SUPPLIES	213.55	05/15/24
53656	SHERWIN-WILLIAMS	572024	SUPPLIES AT MAINTENANCE SUPPLIES	415.10	05/15/24
TOTAL VENDOR				628.65	
49351	SKILLS USA	6576	SKILLSUSA N.A.	432.00	05/09/24
58988	SOFIA ANGIULO	6636	CHAOSON SCHOLARSHIP N.A.	1,000.00	05/15/24
59250	SOPHIA MARINO	6587	MUSIC BOOSTERS N.A.	1,000.00	05/15/24
59139	SPARKLE JR	6577	ORCHESIS N.A.	3,465.00	05/09/24
43772	SPECIAL EDUCATION SYST	572025	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	1,732.92	05/15/24
43772	SPECIAL EDUCATION SYST	572025	SP ED TRANSPORTATION SPEC ED TRANSPORTATION	1,923.88	05/15/24
TOTAL VENDOR				3,656.80	
49919	SPORT DECALS	572026	SUPPLIES WB ATHLETICS SUPPLIES	91.80	05/15/24
51627	ST. FRANCIS HIGH SCHOO	572100	PUR SVC WB ATH PURCHASED SERVICES	300.00	05/15/24
59165	STEPHEN BABIARZ	6578	BAND ACTIVITY ACCOUNT N.A.	550.00	05/09/24
54330	PATRICIA SUBERS	V3002475	SUPPLIES AT ENGLISH SUPPLIES	19.67	05/09/24
51861	SUBURBAN TIRE AUTO CAR	6579	AUTO REPAIR CLUB N.A.	759.80	05/09/24
51861	SUBURBAN TIRE AUTO CAR	6579	AUTO REPAIR CLUB N.A.	391.84	05/09/24
TOTAL VENDOR				1,151.64	
59249	SUMAYYAH KHAN	6621	SANDRA BLAND SCHOLARSHIP N.A.	500.00	05/15/24
59209	SUZETTE MANCILLA	6637	CHAOSON SCHOLARSHIP N.A.	1,000.00	05/15/24
59266	SUZETTE MANCILLA	6638	ATTRIBUTE N.A.	750.00	05/15/24
58832	SYMBOL TRAINING INSTIT	572027	FACILITY RENTAL PURCHASED SERVICES	11,709.92	05/15/24
58832	SYMBOL TRAINING INSTIT	572027	CONTINGENCY - ED ED FUND CONTINGENCY	3,160.32	05/15/24
TOTAL VENDOR				14,870.24	
56715	TAYLOR MUSIC, INC.	572028	NON-CAP AT MUSIC NON CAP EQUIP	4,425.00	05/15/24
485	TERRACE SUPPLY	572029	SUPPLIES WB MAINTENANCE SUPPLIES	12.60	05/15/24
42745	THE CARLISLE	6580	CLASS OF 2025-AT N.A.	335.50	05/09/24
51354	THE FUN ONES	571957	SUPPLIES AT STUDENT ACTIV STUDENT ACTIVITIES	2,125.51	05/09/24
56819	THE LANGUAGE LABS	572030	TITLE 1 PS AT PAR OUTREAC PUR SVC COMM SVCS	130.00	05/15/24
55154	THE OMNI GROUP	571936	EDUCATION FUND 403B FEES	73.50	05/09/24
58182	THOMSON REUTERS WEST	572031	R&M WB ATT/SCHD REPAIR & MAINTENANCE	562.21	05/15/24
58182	THOMSON REUTERS WEST	572031	R&M AT ATT/SCHD REPAIR & MAINTENANCE	562.21	05/15/24
TOTAL VENDOR				1,124.42	
58991	TIFFANY ZAREMBA	6639	CHAOSON SCHOLARSHIP N.A.	1,000.00	05/15/24
40766	EASTMAN Y TIU	V3002476	WB STUDENT ATHLETE TRAVEL ATHLETIC TRAVEL	462.20	05/09/24
55927	T-MOBILE	572052	PUR SVC DIST TECH PURCHASED SERVICES	500.00	05/15/24
51670	TOLEDO PHYSICAL ED SUP	572032	SUPPLIES WB PE SUPPLIES	688.47	05/15/24
51670	TOLEDO PHYSICAL ED SUP	572032	SUPPLIES WB PE SUPPLIES	98.96	05/15/24
51670	TOLEDO PHYSICAL ED SUP	572032	SUPPLIES WB PE SUPPLIES	431.89	05/15/24
51670	TOLEDO PHYSICAL ED SUP	572032	SUPPLIES WB PE SUPPLIES	125.09	05/15/24
TOTAL VENDOR				1,344.41	
17960	TROPHIES BY GEORGE	V3002495	SUPPLIES WB PRIN OFF SUPPLIES	1,293.42	05/15/24
17960	TROPHIES BY GEORGE	V3002495	SUPPLIES WB PRIN OFF SUPPLIES	59.28	05/15/24
TOTAL VENDOR				1,352.70	
59241	TYLER BALDYGA	6622	STUDENT COUNCIL SCHLRSH N.A.	750.00	05/15/24
57418	UMB BANK F/B/O AXA	571974	EDUCATION FUND PLAN MEMBER SERVICE CORP	10,285.00	05/15/24
49201	UNIVERSITY OF ILLINOIS	6581	MUSIC/GENERAL N.A.	550.00	05/09/24
6763	UNITED PARCEL SERVICE	571958	PUR SVC POSTAGE - WB BOE POSTAGE	36.90	05/09/24
6763	UNITED PARCEL SERVICE	571958	PUR SVC POSTAGE - WB BOE POSTAGE	35.76	05/09/24
6763	UNITED PARCEL SERVICE	571958	PUR SVC POSTAGE - AT BOE POSTAGE	38.53	05/09/24
6763	UNITED PARCEL SERVICE	571958	PUR SVC POSTAGE - AT BOE POSTAGE	35.76	05/09/24
6763	UNITED PARCEL SERVICE	572053	PUR SVC POSTAGE - WB BOE POSTAGE	36.01	05/15/24
6763	UNITED PARCEL SERVICE	572053	PUR SVC POSTAGE - AT BOE POSTAGE	35.76	05/15/24
TOTAL VENDOR				218.72	
51568	COURTNEY E VALA	V4001300	PRODUCTION/SCREENPRINTING N.A.	0.90	05/09/24
51568	COURTNEY E VALA	V3002477	SUPPLIES WB I&T SUPPLIES	28.05	05/09/24
TOTAL VENDOR				28.95	
59211	VALERIA SMOLSKA	6640	CHAOSON SCHOLARSHIP N.A.	1,000.00	05/15/24
58826	DARLENE D VARGAS	V3002478	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	500.00	05/09/24

58826	DARLENE D VARGAS	V3002478	TUITION REIMB ESL/DUAL CR TUITION REIMBURSEMENT	1,500.00	05/09/24
TOTAL VENDOR				2,000.00	
772	VARIABLE ANNUITY LIFE	571975	EDUCATION FUND VAR ANNUITY W.H. PAYABLE	2,507.00	05/15/24
54326	VIKING AWARDS, INC.	6653	WB ATH RES ACT 2014 N.A.	945.00	05/15/24
1256	VILLA PARK CHAMBER OF	572033	PUR SVC BOE OTHER BOE OTHER PUR SVC	30.00	05/15/24
1256	VILLA PARK CHAMBER OF	572033	PUR SVC BOE OTHER BOE OTHER PUR SVC	15.00	05/15/24
TOTAL VENDOR				45.00	
19787	VILLA PARK ELECTRICAL	V3002496	SUPPLIES AT MAINTENANCE SUPPLIES	103.35	05/15/24
3959	VILLA PARK OFFICE EQUI	572034	SUPPLIES WB PRIN OFF SUPPLIES	690.00	05/15/24
136	VILLAGE OF ADDISON	571959	WATER UTILITY DO WATER	389.35	05/09/24
136	VILLAGE OF ADDISON	571959	WATER AT UTILITY WATER	14,317.00	05/09/24
136	VILLAGE OF ADDISON	571959	WATER AT UTILITY WATER	40.70	05/09/24
TOTAL VENDOR				14,747.05	
22037	WARREN TOWNSHIP HIGH S	572101	PUR SVC WB ATH PURCHASED SERVICES	350.00	05/15/24
8448	WEST AURORA HIGH SCHOO	572102	PUR SVC WB ATH PURCHASED SERVICES	250.00	05/15/24
8448	WEST AURORA HIGH SCHOO	572103	PUR SVC WB ATH PURCHASED SERVICES	250.00	05/15/24
TOTAL VENDOR				500.00	
1594	WEST SUBURBAN TEACHERS	571962	EDUCATION FUND AFT W.H. PAYABLE	13,588.47	05/15/24
58705	WHEATON COLLEGE	572035	RENTAL WB ATHLETICS RENTALS	137.50	05/15/24
51772	TERRI E WOEBEL	V3002479	SUPPLIES WB ENGLISH SUPPLIES	56.72	05/09/24
29286	KARYN C WOLCOTT	V4001301	CHOIR ACTIVITY N.A.	101.16	05/09/24
1843	YORK HIGH SCHOOL	571960	PUR SVC AT ATH PURCHASED SERVICES	225.00	05/09/24
1843	YORK HIGH SCHOOL	572104	PUR SVC WB ATH PURCHASED SERVICES	350.00	05/15/24
TOTAL VENDOR				575.00	
59225	ZACHARY FLASKAMP	6623	WPO (WB PARENT ORG) N.A.	500.00	05/15/24
59207	ZACHARY MORRIS	6641	ADDISON TRAIL SCHOLARSHIP N.A.	1,000.00	05/15/24
59219	ZADA COTTO	6624	WPO (WB PARENT ORG) N.A.	500.00	05/15/24
49885	JAMES E ZIEBKA	V4001302	ATHLETIC SPECIAL PROJECTS N.A.	165.23	05/09/24
57990	ZOOM VIDEO COMMUNICATI	572036	PUR SVC TECH ARP PUR SVC-ARP	18,000.00	05/15/24
57990	ZOOM VIDEO COMMUNICATI	572036	PUR SVC TECH ARP PUR SVC-ARP	3,240.00	05/15/24
57990	ZOOM VIDEO COMMUNICATI	572036	PUR SVC TECH ARP PUR SVC-ARP	500.00	05/15/24
57990	ZOOM VIDEO COMMUNICATI	572036	PUR SVC TECH ARP PUR SVC-ARP	400.00	05/15/24
TOTAL VENDOR				22,140.00	
TOTAL REPORT				1,387,662.29	

TO: Dr. Jean Barbanente
Board of Education

DATE: May 14, 2024

FROM: Mr. Ryan Domeracki

RE: Construction Project Pay Application #3 – Boilers

The administration is presenting pay application #3 from Sendra Service Corp. for the boiler refurbishment work at both Addison Trail and Willowbrook in the amount of \$143,281.00. The pay application and appropriate lien waivers were reviewed and approved by Wight & Co. The partial lien waiver is in order for this pay application.

Suggested Motion:

Move that the Board of Education approve pay application #3 from Sendra Service Corp. in the amount of \$143,281.00.

APPLICATION AND CERTIFICATION FOR PAYMENT

AIA DOCUMENT G702

PAGE ONE OF 2 PAGES

TO GC: Wight & Company 2500 North Frontage Road Darien, IL 60561	PROJECT: District 88 Boiler improvements Address #1: Willowbrook High school 1250 Ardmore ave Villa Park, IL 60181	APPLICATION NO: 3 rev-2 PERIOD TO: 3/25/2024 WIGHT PROJECT NO: 220142 SUBCONTRACT NO : CONTRACT DATE: 5/31/2023	Distribution to: <input type="checkbox"/> OWNER <input type="checkbox"/> ARCHITECT <input checked="" type="checkbox"/> CONTRACTOR <input type="checkbox"/> <input type="checkbox"/>
FROM SUBCONTRACTOR: Sendra Service Corp PO Box 957 Mokena, IL 60448	Address #2: Addison Trail High School 213 N Lombard Road Addison, IL 60101		
CONTRACT FOR: ATHS burner / retube, WBHS burner			

CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment, as shown below, in connection with the Contract. Continuation Sheet, AIA Document G703, is attached.

1. ORIGINAL CONTRACT SUM	\$	371,652.46
2. Net change by Change Orders	\$	0.00
3. CONTRACT SUM TO DATE (Line 1 ± 2)	\$	371,652.46
4. TOTAL COMPLETED & STORED TO DATE (Column G on G703)	\$	346,652.46
5. RETAINAGE:		
a. 10 % of Completed Work (Column D + E on G703)	\$	34,664.00
b. 0 % of Stored Material (Column F on G703)	\$	0
Total Retainage (Lines 5a + 5b or Total in Column I of G703)	\$	34,664.00
6. TOTAL EARNED LESS RETAINAGE (Line 4 Less Line 5 Total)	\$	311,988.46
7. LESS PREVIOUS CERTIFICATES FOR PAYMENT (Line 6 from prior Certificate)	\$	168,707.46
8. CURRENT PAYMENT DUE	\$	143,281.00
9. BALANCE TO FINISH, INCLUDING RETAINAGE (Line 3 less Line 6)	\$	59,664.00

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner	\$0.00	\$0.00
Total approved this Month	\$0.00	\$0.00
TOTALS	\$0.00	\$0.00
NET CHANGES by Change Order	\$0.00	

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

SUBCONTRACTOR:

By: *[Signature]* Date: 3/25/24
 State of: ILLINOIS County of: Cook
 Subscribed and sworn to before me this 25 day of MARCH
 Notary Public: Michelle Marie Kendall
 My Commission expires: 6/15/2027

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ARCHITECT'S CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on on-site observations and the data comprising the application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED \$ 143,281.00

(Attach explanation if amount certified differs from the amount applied. Initial all figures on this Application and on the Continuation Sheet that are changed to conform with the amount certified.)

ARCHITECT: *[Signature]* Date: 4/18/2024

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.



WAIVER OF LIEN TO DATE

STATE OF ILLINOIS }
COUNTY OF _____ } SS

Gty # _____
Escrow # _____

TO WHOM IT MAY CONCERN:

WHEREAS the undersigned has been employed by Wight and Co

to furnish Boiler Work

for the premises known as Addison Trail High School 213 N Lombard Rd Addison IL and Willowbrook High School 1250 Ardmore Ave Villa Park IL

of which DuPage Highschool District 88

is the owner.

THE undersigned, for and in consideration of One Hundred Forty Three Thousand Hundred Eighty One Dollars

(\$ 143,281.00)

Dollars, and other good and valuable considerations, the receipt whereof is hereby acknowledged, do(es) hereby waive and release any and all lien or claim of, or right to, lien, under the statutes of the State of Illinois, relating to mechanics' liens, with respect to and on said above-described premises, and the improvements thereon, and on the material, fixtures, apparatus or machinery furnished, and on the moneys, funds or other considerations due or to become due from the owner, on account of all labor, services, material, fixtures, apparatus or machinery, furnished to this date by the undersigned for the above-described premises, INCLUDING EXTRAS.*

DATE 04/18/2024

COMPANY NAME Sendra Service Corporation

ADDRESS 9930 W 190th St Unit D Mokena IL 60448

SIGNATURE AND TITLE

[Signature] VP OF CONST.

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* EXTRAS INLCUDE BUT ARE NOT LIMITED TO CHANGE ORDERS, BOTH ORAL AND WRITTEN, TO THE CONTRACT.

STATE OF ILLINOIS }
COUNTY OF _____ } SS

CONTRACTOR'S AFFIDAVIT

TO WHOM IT MAY CONCERN:

THE UNDERSIGNED, (NAME) Doug Lavin

BEING DULY SWORN, DEPOSES

AND SAYS THAT HE OR SHE IS (POSITION) VP Of Construction OF

(COMPANY NAME) Sendra Service Corporation

WHO IS THE

CONTRACTOR FURNISHING Boiler Work

WORK ON THE BUILDING

LOCATED AT Addison Trail High School 213 N Lomard Rd Addison IL and Willowbrook High School 1250 Ardmore Ave Villa Park IL

OWNED BY DuPage High School District 88

That the total amount of the contract including extras* is \$371,652.46 on which he or she has received payment of \$ 168,707.46 prior to this payment. That all waivers are true, correct and genuine and delivered unconditionally and that there is no claim either legal or equitable to defeat the validity of said waivers. That the following are the names and addresses of all parties who have furnished material or labor, or both, for said work and all parties having contracts or sub contracts for specific portions of said work or for material entering into the construction thereof and the amount due or to become due to each, and that the items mentioned include all labor and material required to complete said work according to plans and specifications:

NAMES AND ADDRESSES	WHAT FOR	CONTRACT PRICE INCLDNG EXTRAS*	AMOUNT PAID	THIS PAYMENT	BALANCE DUE
Campbell Electric	Power Wiring	3600.00	3600.00	0.00	0.00
Automated Logic	Controls	16,200.00	16,200.00	0.00	0.00
Hudson Boiler	Boiler Retube	131,968.00	50,000.00	81,968.00	0.00
Boiler Equipment Company	(2) Burners	116,308.00	98,907.46	17,400.54	00.00
Sendra Service Corporation	Boiler Work	103,576.46		43,912.46	59,664.00
TOTAL LABOR AND MATERIAL INCLUDING EXTRAS* TO COMPLETE		371,652.46	168,707.46	143,281.00	59,664.00

That there are no other contacts for said work outstanding, and that there is nothing due or to become due to any person for material, labor or other work of any kind done or to be done upon or in connection with said work other than above stated.

DATE 4/18/24

SIGNATURE [Signature]

SUBSCRIBED AND SWORN TO BEFORE ME THIS 18 DAY OF April, 2024

*EXTRAS INCLUDE BUT ARE NOT LIMITED TO CHANGE ORDERS, BOTH ORAL AND WRITTEN, TO THE CONTRACT.

Michelle Marie Kendall
NOTARY PUBLIC



Michelle Marie Kendall
Notary Public State of Illinois
My Commission Expires 6/15/2027

TO: Dr. Jean Barbanente
Board of Education

DATE: May 14, 2024

FROM: Mr. Ryan Domeracki

RE: Construction Project Final Pay Application – Concession Stand

The administration is presenting the final application from Paul Borg Construction Company for the concession stand work at Willowbrook HS in the amount of \$116,681.76. The pay application and appropriate final lien waivers were reviewed and approved by Wight & Co. The contractor was able to get this project completed prior to the start of the season. We did not need to use \$16,281.22 of the contingency allowance for this project so it was credited as a change order on the final pay application and the final adjusted price is \$894,718.78.

Suggested Motion:

Move that the Board of Education approve the final pay application from Paul Borg Construction Company in the amount of \$116,681.76.

APPLICATION AND CERTIFICATE FOR PAYMENT

Replica of AIA Document G702

PAGE 1 OF 2 PAGES

TO OWNER: DuPage High School District 88
2 Friendship Plaza
Addison, IL 60101

PROJECT: Willowbrook HS Concessions Bldg. Remodeling

APPLICATION NO. 5-Final
APPLICATION DATE 5/1/2024
PERIOD TO: 4/16/2024

FROM (CONTRACTOR):

PAUL BORG CONSTRUCTION COMPANY
2007 S. MARSHALL BOULEVARD, CHICAGO, IL 60623

VIA (ARCHITECT):

ARCHITECT'S Wright & Company
PROJECT NO.: 210233

CONTRACT FOR: **General Construction**

CONTRACT DATE: 11/28/2022

CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for Payment, as shown below, in connection with the Contract.
Continuation Sheet, replica of AIA Document G703, is attached.

CHANGE ORDER SUMMARY		
Change Orders approved in previous months by Owner		
TOTAL		
Approved this Month		
Number	Date Approved	
TOTALS		
Net change by Change Orders		

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates of Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

CONTRACTOR: PAUL BORG CONSTRUCTION COMPANY

By: *Kindle M. Filipewski*

1. ORIGINAL CONTRACT SUM.....	\$	911,000.00
2. Net change by Change Orders.....	\$	-16,281.22
3. CONTRACT SUM TO DATE (Line 1 + 2).....	\$	894,718.78
4. TOTAL COMPLETED & STORED TO DATE.....	\$	894,718.78
(Column G on G703)		
5. RETAINAGE:		
a. 0 % Fee On Trades	\$	0.00
(Column D + E on G703)		
b. % of Stored Material	\$	
(Column F on G703)		
Total Retainage (Line 5a + 5b or Total in Column I of G703).....		
6. TOTAL EARNED LESS RETAINAGE.....	\$	894,718.78
(Line 4 less Line 5 Total)		
7. LESS PREVIOUS CERTIFICATES FOR PAYMENT.....	\$	778,037.02
(Line 6 from prior Certificate)		
8. CURRENT PAYMENT DUE.....	\$	116,681.76
9. BALANCE TO FINISH, PLUS RETAINA.....	\$	116,681.76
(Line 3 less Line 6)		

State of Illinois County of Cook

Subscribed and sworn to before me this 1st day of May 2024

Notary Public: *Evelyn M Molinaro*
My Commission expires: 25-May-27

ARCHITECT'S CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on on-site observations and the data comprising the above application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED..... \$ 116,681.76

(Attach explanation if amount certified differs from the amount applied for.)

ARCHITECT:

By: *Paul J. ...* Date: **May 14, 2024**

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.



TO: Dr. Jean Barbanente
Board of Education

DATE: May 14, 2024

FROM: Mr. Ryan Domeracki

RE: Construction Project Final Pay Application – Transition Renovation

The administration is presenting the final application from Paul Borg Construction Company for the transition renovation work at the district office in the amount of \$49,170.52. The pay application and appropriate final lien waivers were reviewed and approved by Wight & Co. The contractor was able to get this project completed prior to the start of the school year. We did not need to use \$21,294.80 of the contingency allowance for this project so it was credited as a change order on the final pay application and the final adjusted price for this project is \$491,705.20.

Suggested Motion:

Move that the Board of Education approve the final pay application from Paul Borg Construction Company in the amount of \$49,170.52.

APPLICATION AND CERTIFICATE FOR PAYMENT

Replica of AIA Document G702

TO OWNER: DuPage High School District 88
2 Friendship Plaza
Addison, IL 60101

PROJECT: District Office Transitions Program Renovation

APPLICATION NO. **4- Final**
APPLICATION DATE 3/25/2024
PERIOD TO: 3/29/2024

FROM (CONTRACTOR):
PAUL BORG CONSTRUCTION COMPANY
2007 S. MARSHALL BOULEVARD, CHICAGO, IL 60623

VIA (ARCHITECT):

ARCHITECT'S Wright & Company
PROJECT NO.:

CONTRACT FOR: **General Construction**

CONTRACT DATE: 4/17/2023

CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for Payment, as shown below, in connection with the Contract.
Continuation Sheet, replica of AIA Document G703, is attached.

CHANGE ORDER SUMMARY		
Change Orders approved in previous months by Owner		
TOTAL		
Approved this Month		
Number	Date Approved	
CO#1		-\$21,294.80
TOTALS		
Net change by Change Orders		

1. ORIGINAL CONTRACT SUM.	\$	513,000.00
2. Net change by Change Orders.	\$	-21,294.80
3. CONTRACT SUM TO DATE (Line 1 + 2).	\$	491,705.20
4. TOTAL COMPLETED & STORED TO DATE.	\$	491,705.20
(Column G on G703)		
5. RETAINAGE:		
a. 0 % Fee On Trades	\$	0.00
(Column D + E on G703)		
b. % of Stored Material	\$	
(Column F on G703)		
Total Retainage (Line 5a + 5b or Total in Column I of G703).		
6. TOTAL EARNED LESS RETAINAGE.	\$	491,705.20
(Line 4 less Line 5 Total)		
7. LESS PREVIOUS CERTIFICATES FOR PAYMENT.		442,534.68
(Line 6 from prior Certificate)		
8. CURRENT PAYMENT DUE.	\$	49,170.52
9. BALANCE TO FINISH, PLUS RETAINAGE.	\$	-
(Line 3 less Line 6)		

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates of Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

CONTRACTOR: PAUL BORG CONSTRUCTION COMPANY

By: *Kenneth M. Julewski*

State of **Illinois** County of **Cook**
Subscribed and sworn to before me this 25th day of March 2024
Notary Public: *Evelyn M. Molinaro*
My Commission expires: 25-May-27

ARCHITECT'S CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on on-site observations and the data comprising the above application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED \$ **49,170.52**
(Attach explanation if amount certified differs from the amount applied for.)
ARCHITECT:

By: *Jim [Signature]* Date: **4/22/24**

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.



DONATION

In accordance with established Board Policy, it is recommended that the following donations be accepted for educational use only.

- A donation to Willowbrook High School in the amount of \$500.00 from the Coppersmith family.

Suggested Motion:

Move that the Board of Education accept the donation as presented.



WILLOWBROOK HIGH SCHOOL



TO: Dr. Jean Barbanente

FROM: Dr. Dan Krause

A handwritten signature in blue ink, appearing to be 'DK', written over the name 'Dr. Dan Krause'.

DATE: May 6, 2024

RE: DONATION

The following was received as a donation to Willowbrook High School.

- Check #3779 in the amount of \$500.00

Thank you to:

The Coppersmith Family
1121 E. Adams St.
Lombard, IL. 60148

DK/ia

PERSONNEL REPORT

May 20, 2024

CERTIFIED STAFF APPOINTMENTS:

It is recommended that the board approve the following certified staff appointments:

Amy Brown

Addison Trail English Teacher

Salary:\$77,797.79 ; Scale III, Step 6

Effective: August 12, 2024

Nydia Cabrera

Addison Trail Part-time Science Teacher

Salary:\$93,876.63; 10/11ths of Scale III, Step 14-\$103,264.40

Effective: August 12, 2024

Sidney Montano

District Office Special Education Teacher- Transition Program

Salary:\$74,941.15; Scale III, Step 5

Effective: August 12, 2024

Francesca Holloway

Willowbrook English Teacher

Salary:\$71,659.05; Scale III, Step 4

Effective: August 12, 2024

Jillian Lipuma

Willowbrook English Teacher

Salary:\$60,779.52; Scale I, Step 1

Effective: August 12, 2024

Cory Lesniak

Addison Trail Athletic Trainer

Salary:\$76,960.00

Effective: July 01, 2024

Brandon Chastain

Willowbrook Athletic Trainer

Salary:\$76,960.00

Effective: July 01, 2024

Amy Pool

Willowbrook Athletic Trainer

Salary:\$76,960.00

Effective: July 01, 2024

CERTIFIED STAFF RETIREMENT:

It is recommended that the board accept the following certified staff retirement:

Jennifer Burns

Willowbrook Math Teacher

Effective: End of 2029-2030 school year at which time Jennifer will have completed 33 years of service with District 88.

CERTIFIED STAFF RESIGNATIONS:

It is recommended that the board accept the following certified staff resignations:

Portia Ransom

Willowbrook English Department Chair

Effective: May 24, 2024

Amy Weltin

Addison Trail Special Education Teacher

Effective: May 24, 2024

CLASSIFIED STAFF APPOINTMENTS:

It is recommended that the board approve the following classified staff appointments:

Jesus Grado

Addison Trail Buildings and Grounds 2nd Shift Custodian

Salary: \$7,200.00 (prorated)

Effective: May 28, 2024

John Cianci

Willowbrook Student Supervisor

Salary:\$1,278.20 (prorated)

Effective: May 13, 2024

CLASSIFIED STAFF CHANGE IN STATUS:

It is recommended that the board approve the following classified staff change in status:

Julie Tyszkiewicz

From District Office Part-time Vocational Coach to District Office Full-time Vocational Coach

Effective: August 14, 2024

CLASSIFIED STAFF RETIREMENT:

It is recommended that the board accept the following classified staff retirement:

Lynda Jrab

Addison Trail Technology Support Specialist

Effective Date: End of 2025-2026 school year at which time Lynda will have completed 17 years of service with District 88.

REVISED CLASSIFIED STAFF RETIREMENT:

It is recommended that the board accept the following revised classified staff retirement:

Linda Radtke

Willowbrook Music Teacher Assistant

Effective Date: End of 2025-2026 school year at which time Linda will have completed 28 years of service with District 88.

CLASSIFIED STAFF RESIGNATIONS:

It is recommended that the board accept the following classified staff resignations:

Josie Kandich

Addison Trail Library Media Center Teacher Assistant

Effective: May 17, 2024

Rebecca Strunks

Addison Trail Math Teacher Assistant

Effective: May 24, 2024

Briseida Noyola

Addison Trail Special Education Teacher Assistant

Effective: June 27, 2024

Marie Portera

Addison Trail Registered Nurse

Effective: May 24, 2024

SUMMER SCHOOL STAFF APPOINTMENTS:

It is recommended that the board approve the following summer school staff appointments:

Title	Location	Staff
Summer School Social Worker	Addison Trail	Jennifer Dowling; Isabel Witte
Summer School Online Consumer Management Teacher	Addison Trail	Joe Mahoney
Summer School Public Speaking and Communication Teacher	Addison Trail	Lilia De La Torre; Stephen Bruns
Summer School Edgenuity Teacher	Addison Trail	Brian Bennett
Summer School Special Education Direct Instruction Credit Recovery Teacher	Addison Trail	Marina Kalic

Summer School Teacher Assistant	Addison Trail	Mary Ann Miller; Nicole Estrada; Vivian Gomez
Summer School Transition Program Vocational Assistant	Addison Trail	Mari Minor
Summer School Student Supervisor	Addison Trail	Stacy Schwieger
Summer School Transition Program ESY Teacher	District Office	Lori LaBarbera
Summer School Transition Program Vocational Assistant	District Office	Julie Tyskiewicz
Summer School Coordinator	Willowbrook	Tara Murphy
Summer School EL (English Learner) Language Support Teacher	Willowbrook	Hiriagnny Lorenzo Paulino
Summer School EL Academic Support Credit Recovery Teacher Assistant	Willowbrook	Barbara Juvan
Summer School Special Education ESY Teacher	Willowbrook	Hannah Walsh; Tiffany Linwood; Yusuf Shah
Summer School Science Direct Instruction Credit Recovery Teacher	Willowbrook	Bradley Schmit; John Fauser
Summer School English Direct Instruction Credit Recovery Teacher	Willowbrook	Kate Wilson
Summer School Math Direct Instruction Credit Recovery Teacher	Willowbrook	Carrie Skala; Steven Bridges

Summer School Special Education Direct Instruction Credit Recovery Teacher	Willowbrook	Dalila Ramirez; Mary Doro
Summer School Online Consumer Management Teacher	Willowbrook	Mary Barney; Laura Lopez
Summer School Public Speaking and Communication Teacher	Willowbrook	Adam Hage; Franchesca Holloway
Summer School Edgenuity Teacher	Willowbrook	Zachary Joiner; Pete Makrinski
Summer School Driver's Education Classroom Teacher	Willowbrook	Eduardo DeLaCruz; Clyde Ware
Summer Behind The Wheel Instructor	Willowbrook	Steve Belknap; Matt Cochran; Frank DeAngelis; Eduardo DeLa Cruz; John Fouser; Michael Haussmann; William Lech; Michael Marotta; Richard Ortiz; Gary Walker; Clyde Ware
Summer School Social Worker	Willowbrook	Erik Engel
Summer School Nurse	Willowbrook	Lilia Franco
Summer School Teacher Assistant	Willowbrook	Fernando Villegas; Barbara Meredith; Melissa Nelson; David Moxley; Niklas Zimmermann; Linda Landes; Marianne Greco; Victor Noyola Jr.
Summer School Student Supervisor	Willowbrook	Laura Nork; Darryl Thompson
Summer School Progress Program Coordinator	Willowbrook	Regina Wathier

SUGGESTED MOTION

7. Motion To Approve Consent Agenda

8. Separate Action Items

A. Treasurer's Report – April 2024

TO: Dr. Jean Barbanente
Board of Education

DATE: May 15, 2024

FROM: Mr. Ryan Domeracki

RE: Treasurer's Report

Attached is the treasurer's report as of this past month reflecting deposit and disbursement activity by fund. In addition, the monthly bank account and investment activity as of the month end closing. This information will be presented for board discussion and approval.

Suggested Motion:

Move that the Board of Education approve the Treasurer's Report as presented.

DuPage High School District 88
Treasurer's Report for April 2024

	<u>Cash Balance</u>	<u>Investments</u>	<u>Total</u>
Education Fund	\$38,248,908.14	\$0.00	\$38,248,908.14
O&M Fund	\$6,326,507.53	\$0.00	\$6,326,507.53
Debt Fund	\$1,658,009.36	\$0.00	\$1,658,009.36
Transportation Fund	\$612,784.99	\$0.00	\$612,784.99
IMR Fund	\$1,677,989.10	\$0.00	\$1,677,989.10
Capital Projects	\$1,684,523.15	\$0.00	\$1,684,523.15
Working Cash Fund	\$5,701,092.10	\$2,496,758.98	\$8,197,851.08
Fire Prevention/Safety (L/S)	\$0.00	\$0.00	\$0.00
Total Balance Board Accounts	<u>\$55,909,814.37</u>	<u>\$2,496,758.98</u>	<u>\$58,406,573.35</u>
Activity Fund	\$1,425,930.09	\$0.00	\$1,425,930.09
Grand Total	<u><u>\$57,335,744.46</u></u>	<u><u>\$2,496,758.98</u></u>	<u><u>\$59,832,503.44</u></u>

**DuPage High School District 88
Treasurer's Report for April 2024**

Fund	Cash Balance 03/31/24	Monthly Receipts	Monthly Disbursements	Cash Balance 04/30/24	Investments @ 04/30/24	Cash Plus Investments
Education	\$36,630,890.81	\$7,309,282.46	\$5,691,265.13	\$38,248,908.14	\$0.00	\$38,248,908.14
O & M	\$6,777,518.95	\$102,684.74	\$553,696.16	\$6,326,507.53	\$0.00	\$6,326,507.53
Debt Service	\$1,651,173.26	\$7,028.90	\$192.80	\$1,658,009.36	\$0.00	\$1,658,009.36
Transportation	\$1,116,793.27	\$550,733.00	\$1,054,741.28	\$612,784.99	\$0.00	\$612,784.99
IMR	\$1,840,423.67	\$6,804.67	\$169,239.24	\$1,677,989.10	\$0.00	\$1,677,989.10
Capital Projects	\$1,150,747.26	\$533,775.89	\$0.00	\$1,684,523.15	\$0.00	\$1,684,523.15
Working Cash	\$4,030,327.65	\$1,670,764.45	\$0.00	\$5,701,092.10	\$2,496,758.98	\$8,197,851.08
Fire Prevention & Safety Activity	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	\$1,247,959.02	\$310,392.15	\$132,421.08	\$1,425,930.09	\$0.00	\$1,425,930.09
	<u>\$54,445,833.89</u>	<u>\$10,491,466.26</u>	<u>\$7,601,555.69</u>	<u>\$57,335,744.46</u>	<u>\$2,496,758.98</u>	<u>\$59,832,503.44</u>

* Disbursements also include investment purchases and interfund transfers.

			Investments as of April 30, 2024					
	<u>Matured</u>	<u>Purchased</u>	<u>Principal</u>	<u>Purchase Date</u>	<u>Maturity Date</u>	<u>Institution</u>	<u>Rate⁶⁷</u>	<u>Type</u>
Investments Matured/Purchased :	\$6,649,391.29	\$0.00	\$2,496,758.98	10/20/22	05/15/24	PMA 56925	4.61%	T-bill
Interest Received 04/01/24-04/30/24		<u>\$459,582.12</u>						

Bank Balance as of April 30, 2024	Rate	
Fifth Third		\$1,592,991.25
Fifth Third-Money Market (DDA)	2.99%	\$7,583,669.50
Fifth Third-Money Market Securities	5.16%	\$35,537,239.63
Fifth Third-Allied		\$78,521.03
Fifth Third-Student Activity Accounts		\$1,183,533.58
PMA ISDLAF	5.224%	\$2,782,918.66
Addison Bank and Trust Money Market	5.44%	\$2,468,803.64
Byline Bank (formerly Inland Bank) Money Market	5.55%	\$6,102,817.17
Petty Cash		\$5,250.00
		<u>\$57,335,744.46</u>

TO: Dr. Jean Barbanente
Board of Education

DATE: May 15, 2024

FROM: Mr. Ryan Domeracki

RE: Budget Status Report

Attached is the monthly budget status report reflecting activity as of the prior month closing with comparative analysis to the same period of the prior fiscal year. This information will be presented for board discussion and approval.

Suggested Motion:

Move that the Board of Education approve the Budget Status Report as presented.

BUDGET STATUS SUMMARY
April 2024

EDUCATION FUND

<u>REVENUES</u>	BUDGET	YTD TOTAL	BALANCE	% REC'D	PRIOR YEAR	VARIANCE	APR 2022	VARIANCE
LOCAL - PROPERTY TAX	\$ 49,798,392	\$ 23,863,556	\$ 25,934,836	47.92%	47.60%	0.32%	50.46%	-2.54%
LOCAL - OTHER *	6,433,325	6,612,247	(178,922)	102.78%	92.83%	9.95%	136.18%	-33.40%
STATE	7,045,427	5,910,855	1,134,572	83.90%	82.28%	1.62%	85.35%	-1.45%
FEDERAL	3,877,996	3,827,556	50,440	98.70%	70.81%	27.89%	69.65%	29.05%
TOTAL REVENUES	\$ 67,155,140	\$ 40,214,214	\$ 26,940,926	59.88%	58.26%	1.62%	60.22%	-0.34%

<u>EXPENDITURES</u>	BUDGET	YTD TOTAL	BALANCE	% EXP	PRIOR YEAR	VARIANCE	APR 2022	VARIANCE
SALARIES	\$ 46,830,926	\$ 35,647,795	\$ 11,183,131	76.12%	72.46%	3.66%	74.37%	1.75%
BENEFITS	7,800,800	6,670,377	1,130,423	85.51%	84.57%	0.94%	80.53%	4.98%
PURCHASE SERVICES	5,236,862	4,081,665	1,155,197	77.94%	59.02%	18.92%	77.36%	0.58%
SUPPLIES	1,896,417	1,268,746	627,671	66.90%	81.10%	-14.20%	64.18%	2.72%
CAPITAL OUTLAY	1,148,789	956,237	192,552	83.24%	67.76%	15.48%	83.14%	0.10%
TUITION/OTHER	4,307,858	4,124,117	183,741	95.73%	88.93%	6.80%	74.40%	21.33%
TOTAL EXPENDITURES	\$ 67,221,652	\$ 52,748,937	\$ 14,472,715	78.47%	73.97%	4.50%	74.98%	3.49%

* Local Revenue Other includes: registration/textbooks, event receipts, CPPRT. interest income, food sales etc.

BUDGET STATUS SUMMARY
April 2024

OPERATION & MAINTENANCE FUND

REVENUES	BUDGET	YTD TOTAL	BALANCE	% REC'D	PRIOR YEAR	VARIANCE	APR 2022	VARIANCE
LOCAL - PROPERTY TAX	\$ 7,238,600	\$ 3,515,607	\$ 3,722,993	48.57%	47.32%	1.25%	50.54%	-1.97%
LOCAL - OTHER *	485,000	603,891	(118,891)	124.51%	133.56%	-9.05%	98.37%	26.14%
STATE	0	50,000	(50,000)	0.00%	0.00%	0.00%	0.00%	0.00%
FEDERAL	214,233	12,272	201,961	5.73%	77.01%	-71.28%	57.69%	-51.96%
TOTAL REVENUES	\$ 7,937,833	\$ 4,181,770	\$ 3,756,063	52.68%	51.83%	0.85%	53.40%	-0.72%

EXPENDITURES	BUDGET	YTD TOTAL	BALANCE	% EXP	PRIOR YEAR	VARIANCE	APR 2022	VARIANCE
SALARIES	\$ 3,489,163	\$ 2,875,828	\$ 613,335	82.42%	82.03%	0.39%	80.55%	1.87%
BENEFITS	753,370	607,040	146,330	80.58%	79.05%	1.53%	76.48%	4.10%
PURCHASE SERVICES	811,670	628,900	182,770	77.48%	85.85%	-8.37%	74.52%	2.96%
SUPPLIES	2,023,700	1,281,107	742,593	63.31%	53.84%	9.47%	71.26%	-7.95%
CAPITAL OUTLAY	1,710,785	1,036,860	673,925	60.61%	54.61%	6.00%	29.36%	31.25%
OTHER								
TOTAL EXPENDITURES	\$ 8,788,688	\$ 6,429,735	\$ 2,358,953	73.16%	71.48%	1.68%	71.66%	1.50%

* Local Revenue Other includes: rental of facilities, interest income, E-Rate etc.

O & M UTILITY EXPENSES

	BUDGET	YTD TOTAL	BALANCE	% EXP	PRIOR YEAR	VARIANCE	APR 2022	VARIANCE
Heating	\$ 231,500	\$ 121,130	\$ 110,370	52.32%	65.56%	-13.24%	62.28%	-9.96%
Electricity	1,319,000	753,567	565,433	57.13%	45.08%	12.05%	68.50%	-11.37%
Water	203,170	163,335	39,835	80.39%	92.04%	-11.65%	79.76%	0.63%
Telephone	75,000	60,620	14,380	80.83%	87.23%	-6.40%	75.57%	5.26%
Total	\$ 1,828,670	\$ 1,098,652	\$ 730,018	60.08%	54.96%	5.12%	69.30%	-9.22%

Note:

1. Heating expenditures are through 03/31/24 for Willowbrook 03/31/24 and for Addison Trail.
2. Electricity expenditures are through 02/06/24 for Willowbrook and 01/23/24 for Addison Trail.

BUDGET STATUS SUMMARY
April 2024

TRANSPORTATION FUND

<u>REVENUES</u>	BUDGET	YTD TOTAL	BALANCE	% REC'D	PRIOR YEAR	VARIANCE	APR 2022	VARIANCE
LOCAL - PROPERTY TAX	\$ 3,172,495	\$ 1,189,898	\$ 1,982,597	37.51%	43.61%	-6.10%	50.44%	-12.93%
LOCAL - OTHER *	140,000	384,316	(244,316)	274.51%	166.15%	108.36%	84.45%	190.06%
STATE	1,657,898	1,978,483	(320,585)	119.34%	99.48%	19.86%	96.76%	22.58%
FEDERAL	0	3,460	(3,460)	100.00%	94.71%	5.29%	100.00%	0.00%
TRANSFER	0	0	0	100.00%	100.00%	0.00%	149.36%	-49.36%
TOTAL REVENUES	\$ 4,970,393	\$ 3,556,156	\$ 1,414,237	71.55%	69.64%	1.91%	70.15%	1.40%

<u>EXPENDITURES</u>	BUDGET	YTD TOTAL	BALANCE	% EXP	PRIOR YEAR	VARIANCE	APR 2022	VARIANCE
PURCHASE SERVICES	5,292,138	4,314,119	978,019	81.52%	82.33%	-0.81%	82.28%	-0.76%
SUPPLIES	275,000	111,349	163,651	40.49%	65.73%	-25.24%	56.28%	-15.79%
CAPITAL OUTLAY	0	173	(173)	0.00%	100.00%	-100.00%	149.36%	-149.36%
TOTAL EXPENDITURES	\$ 5,567,138	\$ 4,425,642	\$ 1,141,496	79.50%	82.62%	-3.12%	86.72%	-7.22%

* Local Revenue Other includes: interest income and homeless billing to other schools

ILLINOIS MUNICIPAL RETIREMENT (IMR) PENSION FUND

<u>REVENUES</u>	BUDGET	YTD TOTAL	BALANCE	% REC'D	PRIOR YEAR	VARIANCE	APR 2022	VARIANCE
LOCAL - PROPERTY TAX	\$ 2,056,495	\$ 973,899	\$ 1,082,596	47.36%	47.31%	0.05%	50.48%	-3.12%
LOCAL - CPPRT/OTHER	150,000	85,297	64,703	56.86%	123.21%	-66.35%	99.03%	-42.17%
STATE								
FEDERAL								
TOTAL REVENUES	\$ 2,206,495	\$ 1,059,196	\$ 1,147,299	48.00%	51.99%	-3.99%	53.16%	-5.16%

<u>EXPENDITURES</u>	BUDGET	YTD TOTAL	BALANCE	% EXP	PRIOR YEAR	VARIANCE	APR 2022	VARIANCE
SOC. SEC./IMR/MEDICARE	\$ 2,101,139	\$ 1,584,802	\$ 516,337	75.43%	77.03%	-1.60%	80.63%	-5.20%

TO: Dr. Jean Barbanente
Board of Education

DATE: May 14, 2024

FROM: Mr. Ryan Domeracki

RE: Amended Budget Fiscal Year 2023-24

I am recommending that the Board of Education place the amended budget for 2023-24 on file for the required thirty (30) days prior to holding the public hearing in June and subsequent adoption. The recommendation to amend the budget is being made for the following reasons:

- To reflect the corrected transfer of funds from the Working Cash Fund to the Capital Projects Fund for 2024-25 as we pre-fund the next fiscal year facility projects. This is necessary due to the accrual accounting requirements since this fund does not carry a reserve sufficient to cover the contracts that we have awarded for this summer work. The original budget was for \$1,100,000 abatement from Working Cash into the Capital Projects Fund.
 - The transfer to the Capital Projects Fund of \$2,557,317 which includes the original \$1,100,000 and additional \$1,457,317. The additional transfer is to accommodate the culinary arts renovation project and the stadium turf field replacements. As of April 2024, the Capital Projects Fund balance is sufficient at \$1,684,523. With these transfers, this will complete the spend down of the 2021 Working Cash Bond proceeds and provide a fund balance of \$4,241,840, of which \$2,381,272 will be spent on the culinary arts renovation and \$1,477,046 will be spent on the stadium turf field replacement. This will leave a fund balance in the Capital Projects Fund of approximately \$383,522.
- To adjust the Transportation Fund to increase the purchase services expenditure budget by \$350,000.00 to avoid exceeding the total fund budget as required by Illinois School Code. As of April, the purchase services budget was trending higher than normal across regular, outside placements (special education and alternative education) and homeless transportation services.
- To reflect the Teacher Retirement System (TRS) on-behalf contribution in the amount of \$22,000,000. This is an annual amendment that is required to meet the state board requirements for an accurate budget that reflects this on-behalf contribution. This on-behalf amount represents the state share of the annual contribution to the TRS pension fund for our district. There is a corresponding revenue and expense added to the budget so the net impact is \$0.00 but this is still required in accordance with the accrual accounting standard GASB 68.

The schedule for this budget amendment process is as follows:

1. May 20, 2024 Board Meeting – Board authorize placing the amended budget on file for thirty days. The public notice (see attached) will be published in the local newspaper of general circulation on May 21, 2024 declaring that the public hearing will be scheduled for June 24, 2024 at 7:30 p.m. In addition, the proposed amended legal budget will be placed on the district website as required.
2. June 24, 2024 Board Meeting – the public hearing will be conducted along with a recommendation to adopt the amended budget for 2023-24 and a resolution will be presented as required by the Illinois School Code.

Suggested Motion:

Move that the Board of Education authorize the administration to place the amended budget for 2023-24 on file for thirty-day public review effective Tuesday May 21, 2024.

NOTICE OF PUBLIC HEARING

Notice is hereby given by the Board of Education of DuPage High School District 88, in the County of DuPage, State of Illinois, that an amended budget for said school district for the fiscal year beginning July 1, 2023 and ending June 30, 2024 is on file and conveniently available to public inspection during regular working hours at the District 88 Office, Board of Education, 2 Friendship Plaza Addison, Illinois. In addition, for your convenience a copy of said amended budget will also be posted on the district website of www.dupage88.net

Notice is further given that a public hearing on said budget will be held at 7:30 p.m. on the 24th day of June, 2024 in the District 88 Office Board Room, 2 Friendship Plaza, Addison, Illinois.

Dated this 20th day of May, 2024

Board of Education of DuPage High School District 88 in the County of DuPage, State of Illinois.

Amy Finnegan, Secretary
Board of Education
DuPage High School District 88

To be published Tuesday, May 21, 2024

District Type:

- School District
- Joint Agreement

ILLINOIS STATE BOARD OF EDUCATION
School Business Services Division

SCHOOL DISTRICT/JOINT AGREEMENT BUDGET FORM *
July 1, 2023 - June 30, 2024

Accounting Basis:

- Cash
- Accrual

Unbalanced budget; however, a Deficit Reduction Plan is not required at this time.

Is this an amended budget? Yes _____
 Date of Amended Budget: 06/24/24
 (MM/DD/YY)
 District Name: DuPage HSD 88
 District RCDT No: 19022088016

If your FY2023 AFR states that you need to do a deficit reduction plan and your FY2024 budget is balanced, please state the measures you took to have your budget become balanced. (Bckgrnd-Assumpt 25-26)

Budget of DuPage HSD 88, County of DuPage, State of Illinois, for the Fiscal Year beginning July 1, 2023 and ending June 30, 2024.

WHEREAS the Board of Education of DuPage HSD 88, County of DuPage, State of Illinois, caused to be prepared in tentative form a budget, and the Secretary of this Board has made the same conveniently available to public inspection for at least thirty days prior to final action thereon;

AND WHEREAS a public hearing was held as to such budget on the 24 day of June, 2024, notice of said hearing was given at least thirty days prior thereto as required by law, and all other legal requirements have been complied with;

NOW, THEREFORE, Be it resolved by the Board of Education of said district as follows:

Section 1: That the fiscal year of this school district be and the same hereby is fixed and declared to be beginning July 1, 2023 and ending June 30, 2024.

Section 2: That the following budget containing an estimate of amounts available in each Fund, separately, and expenditures from each be and the same is hereby adopted as the budget of this school district for said fiscal year.

ADOPTION OF BUDGET

The budget shall be approved and signed below by members of the School Board. Adopted this 24 day of June, 2024 by a roll call vote of _____ Yeas, and _____ Nays, to wit:

** MEMBERS VOTING YEA:	** MEMBERS VOTING NAY:

* Based on the 23 Illinois Administrative Code-Part 100 and inconformity with Section 17-1 of the School Code.
 ** Type in the members who voted "YEA" nor "NAY". Actual school board member signatures are not required for electronic submission.
 (1) A certified copy of this document must be filed with the county clerk within 30 days of adoption as required by Section 18-50 of the Property Tax Code (35 ILCS 200/18-50).
 (2) Districts are required to submit the adopted/amended budget electronically to ISBE within 30 days of adoption or by October 30, whichever comes first. Budgets are submitted through IWAS: <https://apps.isbe.net/iwas/asp/login.asp?is=true>
 Please type the member signatures before submitting to ISBE. We do not accept PDF copies.

	A	B	C	D	E	F	G	H	I	J	K	L
1	<i>Begin entering data on EstRev 6-11 and EstExp 12-20 tabs.</i>		(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)	
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety	
3	ESTIMATED BEGINNING FUND BALANCE (without Student Activity Funds) ¹ as of July 1, 2023		50,877,735	8,574,846	7,094,672	1,482,044	2,203,966	2,697,337	7,944,503	0	0	
4	RECEIPTS/REVENUES (without Student Activity Funds)											
5	LOCAL SOURCES	1000	56,231,717	7,723,600	10,472,652	3,312,495	2,206,495	2,500	260,165	0	0	
6	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000	0	0		0	0					
7	STATE SOURCES	3000	7,045,429	0	0	1,657,898	0	600,000	0	0	0	
8	FEDERAL SOURCES	4000	3,877,996	214,233	0	0	0	0	0	0	0	
9	Total Direct Receipts/Revenues ⁸		67,155,142	7,937,833	10,472,652	4,970,393	2,206,495	602,500	260,165	0	0	
10	Receipts/Revenues for "On Behalf" Payments ²	3998	22,000,000									
11	Total Receipts/Revenues		89,155,142	7,937,833	10,472,652	4,970,393	2,206,495	602,500	260,165	0	0	
12	DISBURSEMENTS/EXPENDITURES (without Student Activity Funds)											
13	INSTRUCTION	1000	45,830,187				1,404,389			0		
14	SUPPORT SERVICES	2000	19,165,398	8,788,688		5,917,138	692,022	2,025,015		0	0	
15	COMMUNITY SERVICES	3000	243,625	0		0	4,728			0		
16	PAYMENTS TO OTHER DISTRICTS & GOVT UNITS	4000	1,944,442	0	0	0	0	0		0	0	
17	DEBT SERVICES	5000	0	0	10,841,044	0	0			0	0	
18	PROVISION FOR CONTINGENCIES	6000	30,000	0	0	0	0	0		0	0	
19	Total Direct Disbursements/Expenditures ⁹		67,213,652	8,788,688	10,841,044	5,917,138	2,101,139	2,025,015		0	0	
20	Disbursements/Expenditures for "On Behalf" Payments ²	4180	22,000,000	0	0	0	0	0		0	0	
21	Total Disbursements/Expenditures		89,213,652	8,788,688	10,841,044	5,917,138	2,101,139	2,025,015		0	0	
22	Excess of Direct Receipts/Revenues Over (Under) Direct Disbursements/Expenditures		(58,510)	(850,855)	(368,392)	(946,745)	105,356	(1,422,515)	260,165	0	0	
23	OTHER SOURCES/USES OF FUNDS											
24	OTHER SOURCES OF FUNDS (7000)											
25	PERMANENT TRANSFER FROM VARIOUS FUNDS											
26	Abolishment the Working Cash Fund ¹⁶	7110										
27	Abatement of the Working Cash Fund ¹⁶	7110						2,557,317				
28	Transfer of Working Cash Fund Interest	7120										
29	Transfer Among Funds	7130										
30	Transfer of Interest	7140										
31	Transfer from Capital Projects Fund to O&M Fund	7150		0								
32	Transfer of Excess Fire Prev & Safety Tax & Interest ³ Proceeds to O&M Fund	7160		0								
33	Transfer of Excess Accumulated Fire Prev & Safety Bond and Int ^{3a} Proceeds to Debt Service Fund	7170			0							
34	SALE OF BONDS (7200)											
35	Principal on Bonds Sold ⁴	7210										
36	Premium on Bonds Sold	7220										
37	Accrued Interest on Bonds Sold	7230										
38	Sale or Compensation for Fixed Assets ⁵	7300										
39	Transfer to Debt Service to Pay Principal on GASB 87 Leases	7400			6,500							
40	Transfer to Debt Service to Pay Interest on GASB 87 Leases	7500			1,500							
41	Transfer to Debt Service Fund to Pay Principal on Revenue Bonds	7600			0							
42	Transfer to Debt Service Fund to Pay Interest on Revenue Bonds	7700			0							
43	Transfer to Capital Projects Fund	7800						0				
44	ISBE Loan Proceeds	7900										
45	Other Sources Not Classified Elsewhere	7990										
46	Total Other Sources of Funds ⁸		0	0	8,000	0	0	2,557,317	0	0	0	

	A	B	C	D	E	F	G	H	I	J	K	L
1	<i>Begin entering data on EstRev 6-11 and EstExp 12-20 tabs.</i>		(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)	
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety	
47	OTHER USES OF FUNDS (8000)											
49	TRANSFER TO VARIOUS OTHER FUNDS (8100)											
50	Abolishment or Abatement of the Working Cash Fund ¹⁶	8110							2,557,317			
51	Transfer of Working Cash Fund Interest	8120							0			
52	Transfer Among Funds	8130										
53	Transfer of Interest ⁶	8140										
54	Transfer from Capital Projects Fund to O&M Fund	8150										
55	Transfer of Excess Fire Prev & Safety Tax & Interest ³ Proceeds to O&M Fund	8160										
56	Transfer of Excess Accumulated Fire Prev & Safety Bond ^{3a} and Int Proceeds to Debt Service Fund	8170										
57	Taxes Pledged to Pay Principal on GASB 87 Leases	8410										
58	Grants/Reimbursements Pledged to Pay Principal on GASB 87 Leases	8420										
59	Other Revenues Pledged to Pay Principal on GASB 87 Leases	8430										
60	Fund Balance Transfers Pledged to Pay Principal on GASB 87 Leases	8440	6,500									
61	Taxes Pledged to Pay Interest on GASB 87 Leases	8510										
62	Grants/Reimbursements Pledged to Pay Interest on GASB 87 Leases	8520										
63	Other Revenues Pledged to Pay Interest on GASB 87 Leases	8530										
64	Fund Balance Transfers Pledged to Pay Interest on GASB 87 Leases	8540	1,500									
65	Taxes Pledged to Pay Principal on Revenue Bonds	8610										
66	Grants/Reimbursements Pledged to Pay Principal on Revenue Bonds	8620										
67	Other Revenues Pledged to Pay Principal on Revenue Bonds	8630										
68	Fund Balance Transfers Pledged to Pay Principal on Revenue Bonds	8640										
69	Taxes Pledged to Pay Interest on Revenue Bonds	8710										
70	Grants/Reimbursements Pledged to Pay Interest on Revenue Bonds	8720										
71	Other Revenues Pledged to Pay Interest on Revenue Bonds	8730										
72	Fund Balance Transfers Pledged to Pay Interest on Revenue Bonds	8740										
73	Taxes Transferred to Pay for Capital Projects	8810										
74	Grants/Reimbursements Pledged to Pay for Capital Projects	8820										
75	Other Revenues Pledged to Pay for Capital Projects	8830										
76	Fund Balance Transfers Pledged to Pay for Capital Projects	8840										
77	Transfer to Debt Service Fund to Pay Principal on ISBE Loans	8910										
78	Other Uses Not Classified Elsewhere	8990										
79	Total Other Uses of Funds ⁹		8,000	0	0	0	0	0	2,557,317	0	0	
80	Total Other Sources/Uses of Fund		(8,000)	0	8,000	0	0	2,557,317	(2,557,317)	0	0	
81	ESTIMATED ENDING FUND BALANCE (without Student Activity Funds) as of June 30, 2024		50,811,225	7,723,991	6,734,280	535,299	2,309,322	3,832,139	5,647,351	0	0	
82												
83	Student Activity (Fund 11) ESTIMATED BEGINNING FUND BALANCE as of July 1, 2023		1,067,630									
84	RECEIPTS/REVENUES (For Student Activity Funds)											
85	Total Student Activity Direct Receipts/Revenues (Local Sources)	1799	1,100,000									
86	DISBURSEMENTS/EXPENDITURES (For Student Activity Funds)											
87	Total Student Activity Direct Disbursements/Expenditures	1999	1,000,000									
88	Excess of Direct Receipts/Revenues Over (Under) Direct Disbursements/Expenditures		100,000									
89	Student Activity ESTIMATED ENDING FUND BALANCE as of June 30, 2024		1,167,630									
90												

	A	B	C	D	E	F	G	H	I	J	K	L
1	<i>Begin entering data on EstRev 6-11 and EstExp 12-20 tabs.</i>		(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)	
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety	
91	Total ESTIMATED BEGINNING FUND BALANCE (All Sources including Student Activity Funds) as of July 1, 2023		51,945,365	8,574,846	7,094,672	1,482,044	2,203,966	2,697,337	7,944,503	0	0	
92	RECEIPTS/REVENUES (All Sources with Student Activity Funds)											
93	LOCAL SOURCES	1000	57,331,717	7,723,600	10,472,652	3,312,495	2,206,495	2,500	260,165	0	0	
94	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000										
95	STATE SOURCES	3000	7,045,429	0	0	1,657,898	0	600,000	0	0	0	
96	FEDERAL SOURCES	4000	3,877,996	214,233	0	0	0	0	0	0	0	
97	Total Direct Receipts/Revenues⁸		68,255,142	7,937,833	10,472,652	4,970,393	2,206,495	602,500	260,165	0	0	
98	Receipts/Revenues for "On Behalf" Payments ²	3998	22,000,000	0	0	0	0	0	0	0	0	
99	Total Receipts/Revenues		90,255,142	7,937,833	10,472,652	4,970,393	2,206,495	602,500	260,165	0	0	
100	DISBURSEMENTS/EXPENDITURES (All Sources with Student Activity Funds)											
101	INSTRUCTION	1000	46,830,187				1,404,389			0		
102	SUPPORT SERVICES	2000	19,165,398	8,788,688		5,917,138	692,022	2,025,015		0	0	
103	COMMUNITY SERVICES	3000	243,625	0		0	4,728			0		
104	PAYMENTS TO OTHER DISTRICTS & GOVT UNITS	4000	1,944,442	0	0	0	0	0		0	0	
105	DEBT SERVICES	5000	0	0	10,841,044	0	0			0	0	
106	PROVISION FOR CONTINGENCIES	6000	30,000	0	0	0	0	0		0	0	
107	Total Direct Disbursements/Expenditures⁹		68,213,652	8,788,688	10,841,044	5,917,138	2,101,139	2,025,015		0	0	
108	Disbursements/Expenditures for "On Behalf" Payments ²	4180	22,000,000	0	0	0	0	0		0	0	
109	Total Disbursements/Expenditures		90,213,652	8,788,688	10,841,044	5,917,138	2,101,139	2,025,015		0	0	
110	Excess of Direct Receipts/Revenues Over (Under) Direct Disbursements/Expenditures		41,490	(850,855)	(368,392)	(946,745)	105,356	(1,422,515)	260,165	0	0	
111	OTHER SOURCES/USES OF FUNDS											
112	OTHER SOURCES OF FUNDS (7000)											
113	Total Other Sources of Funds⁸		0	0	8,000	0	0	2,557,317	0	0	0	
114	OTHER USES OF FUNDS (8000)											
116	Total Other Uses of Funds⁹		8,000	0	0	0	0	0	2,557,317	0	0	
117	Total Other Sources/Uses of Fund		(8,000)	0	8,000	0	0	2,557,317	(2,557,317)	0	0	
118	ESTIMATED ENDING FUND BALANCE (All Sources with Student Activity Funds) as of June 30, 2024		51,978,855	7,723,991	6,734,280	535,299	2,309,322	3,832,139	5,647,351	0	0	
119												
120	SUMMARY OF EXPENDITURES Without Student Activity Funds (by Major Object)											
121												
122	Description	Acct #	(10) Educational	(20) Operations & Maintenance	(30) Debt Service	(40) Transportation	(50) Municipal Retirement/ Social Security	(60) Capital Projects	(70) Working Cash	(80) Tort	(90) Fire Prevention & Safety	Total By Object
123	Object Name											
124	Salaries	100	46,830,922	3,489,163		0		0		0	0	50,320,085
125	Employee Benefits	200	8,088,334	753,370		0	2,101,139	0		0	0	10,942,843
126	Purchased Services	300	4,949,332	811,670	2,000	5,642,138		160,190		0	0	11,565,330
127	Supplies & Materials	400	1,896,417	2,023,700		185,000		0		0	0	4,105,117
128	Capital Outlay	500	461,015	1,655,536		0		1,864,825		0	0	3,981,376
129	Other Objects	600	4,299,858	0	10,839,044	0	0	0		0	0	15,138,902
130	Non-Capitalized Equipment	700	687,774	55,249		90,000		0		0	0	833,023
131	Termination Benefits	800	0	0		0				0		0
132	Total Expenditures		67,213,652	8,788,688	10,841,044	5,917,138	2,101,139	2,025,015		0	0	96,886,676

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
3	BEGINNING CASH BALANCE ON HAND (without Student Activity Funds)7 as of July 1, 2023		50,877,735	8,574,846	7,094,672	1,482,044	2,203,966	2,697,337	7,944,503	0	0
4	Total Direct Receipts & Other Sources ⁸		67,155,142	7,937,833	10,480,652	4,970,393	2,206,495	3,159,817	260,165	0	0
5	OTHER RECEIPTS										
6	Interfund Loans Payable (Loans from Other Funds)	411									
7	Interfund Loans Receivable (Repayment of Loans)	141									
8	Notes and Warrants Payable	433									
9	Other Current Assets	199									
10	Total Other Receipts		0	0	0	0	0	0	0	0	0
11	Total Direct Receipts, Other Sources, & Other Receipts		67,155,142	7,937,833	10,480,652	4,970,393	2,206,495	3,159,817	260,165	0	0
12	Total Amount Available		118,032,877	16,512,679	17,575,324	6,452,437	4,410,461	5,857,154	8,204,668	0	0
13	Total Direct Disbursements & Other Uses ⁹		67,221,652	8,788,688	10,841,044	5,917,138	2,101,139	2,025,015	2,557,317	0	0
14	OTHER DISBURSEMENTS										
15	Interfund Loans Receivable (Loans to Other Funds) ¹⁰	141									
16	Interfund Loans Payable (Repayment of Loans)	411									
17	Notes and Warrants Payable	433									
18	Other Current Liabilities	499									
19	Total Other Disbursements		0	0	0	0	0	0	0	0	0
20	Total Direct Disbursements, Other Uses, & Other Disbursements		67,221,652	8,788,688	10,841,044	5,917,138	2,101,139	2,025,015	2,557,317	0	0
21	ENDING CASH BALANCE ON HAND (without Student Activity Funds) as of June 30, 2024		50,811,225	7,723,991	6,734,280	535,299	2,309,322	3,832,139	5,647,351	0	0
22											
23	Activity Funds BEGINNING CASH BALANCE ON HAND⁷ as of July 1, 2023		1,067,630								
24	Total Direct Receipts & Other Sources ⁸		1,100,000								
25	Total Amount Available		2,167,630								
26	Total Direct Disbursements & Other Uses ⁹		1,000,000								
27	Activity funds ENDING CASH BALANCE ON HAND⁷ as of June 30, 2024		1,167,630								
28											
29	Total BEGINNING CASH BALANCE ON HAND (with Student Activity Funds)7 as of July 1, 2023		51,945,365	8,574,846	7,094,672	1,482,044	2,203,966	2,697,337	7,944,503	0	0
30	Total Direct Receipts & Other Sources ⁸		68,255,142	7,937,833	10,480,652	4,970,393	2,206,495	3,159,817	260,165	0	0
31	Total Other Receipts		0	0	0	0	0	0	0	0	0
32	Total Direct Receipts, Other Sources, & Other Receipts		68,255,142	7,937,833	10,480,652	4,970,393	2,206,495	3,159,817	260,165	0	0
33	Total Amount Available		120,200,507	16,512,679	17,575,324	6,452,437	4,410,461	5,857,154	8,204,668	0	0
34	Total Direct Disbursements & Other Uses ⁹		68,221,652	8,788,688	10,841,044	5,917,138	2,101,139	2,025,015	2,557,317	0	0
35	Total Other Disbursements		0	0	0	0	0	0	0	0	0
36	Total Direct Disbursements, Other Uses, & Other Disbursements		68,221,652	8,788,688	10,841,044	5,917,138	2,101,139	2,025,015	2,557,317	0	0
37	Total ENDING CASH BALANCE ON HAND (with Student Activity Funds)7 as of June 30, 2024		51,978,855	7,723,991	6,734,280	535,299	2,309,322	3,832,139	5,647,351	0	0

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
3	RECEIPTS/REVENUES FROM LOCAL SOURCES (1000)										
4	AD VALOREM TAXES LEVIED BY LOCAL EDUCATION AGENCY	1100									
5	Designated Purposes Levies ^{11 (1110-1120)}	-	48,982,273	7,238,600	10,402,652	3,172,495	666,634		10,165		
6	Leasing Purposes Levy ¹²	1130									
7	Special Education Purposes Levy	1140	816,119								
8	FICA and Medicare Only Levies	1150					1,389,861				
9	Area Vocational Construction Purposes Levy	1160									
10	Summer School Purposes Levy	1170									
11	Other Tax Levies <i>(Describe & Itemize)</i>	1190									
12	Total Ad Valorem Taxes Levied by District		49,798,392	7,238,600	10,402,652	3,172,495	2,056,495	0	10,165	0	0
13	PAYMENTS IN LIEU OF TAXES	1200									
14	Mobile Home Privilege Tax	1210									
15	Payments from Local Housing Authority	1220									
16	Corporate Personal Property Replacement Taxes ¹³	1230	3,738,825				125,000				
17	Other Payments in Lieu of Taxes <i>(Describe & Itemize)</i>	1290									
18	Total Payments in Lieu of Taxes		3,738,825	0	0	0	125,000	0	0	0	0
19	TUITION	1300									
20	Regular Tuition from Pupils or Parents (In State)	1311	18,500								
21	Regular Tuition from Other Districts (In State)	1312									
22	Regular Tuition from Other Sources (In State)	1313									
23	Regular Tuition from Other Sources (Out of State)	1314									
24	Summer School Tuition from Pupils or Parents (In State)	1321	30,000								
25	Summer School Tuition from Other Districts (In State)	1322									
26	Summer School Tuition from Other Sources (In State)	1323									
27	Summer School Tuition from Other Sources (Out of State)	1324									
28	CTE Tuition from Pupils or Parents (In State)	1331									
29	CTE Tuition from Other Districts (In State)	1332									
30	CTE Tuition from Other Sources (In State)	1333									
31	CTE Tuition from Other Sources (Out of State)	1334									
32	Special Education Tuition from Pupils or Parents (In State)	1341									
33	Special Education Tuition from Other Districts (In State)	1342									
34	Special Education Tuition from Other Sources (In State)	1343									
35	Special Education Tuition from Other Sources (Out of State)	1344									
36	Adult Tuition from Pupils or Parents (In State)	1351									
37	Adult Tuition from Other Districts (In State)	1352									
38	Adult Tuition from Other Sources (In State)	1353									
39	Adult Tuition from Other Sources (Out of State)	1354									
40	Total Tuition		48,500								
41	TRANSPORTATION FEES	1400									
42	Regular Transportation Fees from Pupils or Parents (In State)	1411									
43	Regular Transportation Fees from Other Districts (In State)	1412				40,000					
44	Regular Transportation Fees from Other Sources (In State)	1413									
45	Regular Transportation Fees from Co-curricular Activities (In State)	1415									
46	Regular Transportation Fees from Other Sources (Out of State)	1416									
47	Summer School Transportation Fees from Pupils or Parents (In State)	1421									
48	Summer School Transportation Fees from Other Districts (In State)	1422									
49	Summer School Transportation Fees from Other Sources (In State)	1423									
50	Summer School Transportation Fees from Other Sources (Out of State)	1424									
51	CTE Transportation Fees from Pupils or Parents (In State)	1431									
52	CTE Transportation Fees from Other Districts (In State)	1432									
53	CTE Transportation Fees from Other Sources (In State)	1433									
54	CTE Transportation Fees from Other Sources (Out of State)	1434									
55	Special Education Transportation Fees from Pupils or Parents (In State)	1441									
56	Special Education Transportation Fees from Other Districts (In State)	1442									
57	Special Education Transportation Fees from Other Sources (In State)	1443									
58	Special Education Transportation Fees from Other Sources (Out of State)	1444									

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1	A	B	C	D	E	F	G	H	I	J	K
2	Description: Enter Whole Numbers Only	Acct #	(10) Educational	(20) Operations & Maintenance	(30) Debt Service	(40) Transportation	(50) Municipal Retirement/ Social Security	(60) Capital Projects	(70) Working Cash	(80) Tort	(90) Fire Prevention & Safety
59	Adult Transportation Fees from Pupils or Parents (In State)	1451									
60	Adult Transportation Fees from Other Districts (In State)	1452									
61	Adult Transportation Fees from Other Sources (In State)	1453									
62	Adult Transportation Fees from Other Sources (Out of State)	1454									
63	Total Transportation Fees					40,000					
64	EARNINGS ON INVESTMENTS	1500									
65	Interest on Investments	1510	888,000	200,000	70,000	100,000	25,000	2,500	250,000		
66	Gain or Loss on Sale of Investments	1520									
67	Total Earnings on Investments		888,000	200,000	70,000	100,000	25,000	2,500	250,000	0	0
68	FOOD SERVICE	1600									
69	Sales to Pupils - Lunch	1611	230,000								
70	Sales to Pupils - Breakfast	1612									
71	Sales to Pupils - A la Carte	1613	155,000								
72	Sales to Pupils - Other (Describe & Itemize)	1614									
73	Sales to Adults	1620	15,000								
74	Other Food Service (Describe & Itemize)	1690									
75	Total Food Service		400,000								
76	DISTRICT/SCHOOL ACTIVITY INCOME	1700									
77	Admissions - Athletic	1711	63,000								
78	Admissions - Other	1719									
79	Fees	1720	460,000								
80	Book Store Sales	1730	30,000								
81	Other District/School Activity Revenue (Describe & Itemize)	1790									
82	Student Activity Fund Revenues	1799	1,100,000								
83	Total District/School Activity Income (without Student Activity Funds 1799)		553,000	0							
84	Total District/School Activity Income (with Student Activity Funds 1799)		1,653,000								
85	TEXTBOOK INCOME	1800									
86	Textbook Rentals - Regular Textbooks	1811									
87	Textbook Rentals - Summer School Textbooks	1812									
88	Textbook Rentals - Adult/Continuing Education Textbooks	1813									
89	Textbook Rentals - Other (Describe & Itemize)	1819									
90	Textbook Sales - Regular Textbooks	1821	270,000								
91	Textbook Sales - Summer School	1822									
92	Textbook Sales - Adult/Continuing Education	1823									
93	Textbook Sales - Other (Describe & Itemize)	1829									
94	Other Textbook Income (Describe & Itemize)	1890									
95	Total Textbooks		270,000								
96	OTHER REVENUE FROM LOCAL SOURCES	1900									
97	Rentals	1910		215,000							
98	Contributions and Donations from Private Sources	1920									
99	Impact Fees from Municipal or County Governments	1930	50,000								
100	Services Provided Other Districts	1940									
101	Refund of Prior Years' Expenditures	1950	30,000								
102	Payments of Surplus Moneys from TIF Districts	1960									
103	Drivers' Education Fees	1970	85,000								
104	Proceeds from Vendors' Contracts	1980									
105	School Facility Occupation Tax Proceeds	1983									
106	Payment from Other Districts	1991									
107	Sale of Vocational Projects	1992									
108	Other Local Fees (Describe & Itemize)	1993	10,000								
109	Other Local Revenues (Describe & Itemize)	1999	360,000	70,000							
110	Total Other Revenue from Local Sources		535,000	285,000	0	0	0	0	0	0	0
111	Total Receipts/Revenues from Local Sources (without Student Activity Funds 1799)	1000	56,231,717	7,723,600	10,472,652	3,312,495	2,206,495	2,500	260,165	0	0
112	Total Receipts/Revenues from Local Sources (with Student Activity Funds 1799)		57,331,717		83						

1	A	B	C	D	E	F	G	H	I	J	K
2	Description: Enter Whole Numbers Only	Acct #	(10) Educational	(20) Operations & Maintenance	(30) Debt Service	(40) Transportation	(50) Municipal Retirement/ Social Security	(60) Capital Projects	(70) Working Cash	(80) Tort	(90) Fire Prevention & Safety
113	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT (2000)										
114	Flow-Through Revenue from State Sources	2100									
115	Flow-Through Revenue from Federal Sources	2200									
116	Other Flow-Through Revenue (Describe & Itemize)	2300									
117	Total Flow-Through Receipts/Revenues From One District to Another District	2000	0	0		0	0				
118	RECEIPTS/REVENUES FROM STATE SOURCES (3000)										
119	UNRESTRICTED GRANTS-IN-AID (3001-3099)										
120	Evidence Based Funding Formula (Section 18-8.15)	3001	6,379,700								
121	Reorganization Incentives (Accounts 3005-3021)	3005									
122	Fast Growth District Grants	3030									
123	Other Unrestricted Grants-In-Aid From State Sources (Describe & Itemize)	3099									
124	Total Unrestricted Grants-In-Aid		6,379,700	0	0	0	0	0		0	0
125	RESTRICTED GRANTS-IN-AID (3100-3900)										
126	SPECIAL EDUCATION										
127	Special Education - Private Facility Tuition	3100	350,000								
128	Special Education - Funding for Children Requiring Sp Ed Services	3105									
129	Special Education - Personnel	3110									
130	Special Education - Orphanage - Individual	3120	75,000								
131	Special Education - Orphanage - Summer Individual	3130									
132	Special Education - Summer School	3145									
133	Special Education - Other (Describe & Itemize)	3199									
134	Total Special Education		425,000	0		0					
135	CAREER AND TECHNICAL EDUCATION (CTE)										
136	CTE - Technical Education - Tech Prep	3200									
137	CTE - Secondary Program Improvement (CTEI)	3220	93,400								
138	CTE - WECEP	3225	30,000								
139	CTE - Agriculture Education	3235									
140	CTE - Instructor Practicum	3240									
141	CTE - Student Organizations	3270									
142	CTE - Other (Describe & Itemize)	3299									
143	Total Career and Technical Education		123,400	0			0				
144	BILINGUAL EDUCATION										
145	Bilingual Education - Downstate - TPI and TBE	3305									
146	Bilingual Education - Downstate - Transitional Bilingual Education	3310									
147	Total Bilingual Education		0				0				
148	State Free Lunch & Breakfast	3360	4,000								
149	School Breakfast Initiative	3365									
150	Driver Education	3370	110,000								
151	Adult Education (from ICCB)	3410									
152	Adult Education - Other (Describe & Itemize)	3499									
153	TRANSPORTATION										
154	Transportation - Regular and Vocational	3500				122,898					
155	Transportation - Special Education	3510				1,535,000					
156	Transportation - Other (Describe & Itemize)	3599									
157	Total Transportation		0	0		1,657,898	0				
158	Learning Improvement - Change Grants	3610									
159	Scientific Literacy	3660									
160	Truant Alternative/Optional Education	3695									
161	Early Childhood - Block Grant	3705									
162	Chicago General Education Block Grant	3766									
163	Chicago Educational Services Block Grant	3767									
164	School Safety & Educational Improvement Block Grant	3775									
165	Technology - Technology for Success	3780									
166	State Charter Schools	3815			84						
167	Extended Learning Opportunities - Summer Bridges	3825									

1	A	B	C	D	E	F	G	H	I	J	K
2	Description: Enter Whole Numbers Only	Acct #	(10) Educational	(20) Operations & Maintenance	(30) Debt Service	(40) Transportation	(50) Municipal Retirement/ Social Security	(60) Capital Projects	(70) Working Cash	(80) Tort	(90) Fire Prevention & Safety
168	Infrastructure Improvements - Planning/Construction	3920									
169	School Infrastructure - Maintenance Projects	3925									
170	Other Restricted Revenue from State Sources <i>(Describe & Itemize)</i>	3999	3,329					600,000			
171	Total Restricted Grants-In-Aid		665,729	0	0	1,657,898	0	600,000	0	0	0
172	Total Receipts/Revenues from State Sources	3000	7,045,429	0	0	1,657,898	0	600,000	0	0	0
173	RECEIPTS/REVENUES FROM FEDERAL SOURCES (4000)										
174	UNRESTRICTED GRANTS-IN-AID RECEIVED DIRECTLY FROM FEDERAL GOVT. (4001-4009)										
175	Federal Impact Aid	4001									
176	Other Unrestricted Grants-In-Aid Received from Fed. Govt. <i>(Describe & Itemize)</i>	4009									
177	Total Unrestricted Grants-In-Aid Received Directly from Fed Govt		0	0	0	0	0	0	0	0	0
178	RESTRICTED GRANTS-IN-AID RECEIVED DIRECTLY FROM FEDERAL GOVT (4045-4090)										
179	Head Start	4045									
180	Construction (Impact Aid)	4050									
181	MAGNET	4060									
182	Other Restricted Grants-In-Aid Received from Fed. Govt. <i>(Describe & Itemize)</i>	4090									
183	Total Restricted Grants-In-Aid Received Directly from Federal Govt.		0	0		0	0	0			0
184	RESTRICTED GRANTS-IN-AID RECEIVED FROM FEDERAL GOVT. THRU THE STATE (4100-4999)										
185	TITLE V										
186	Title V - Flexibility and Accountability	4100									
187	Title V - SEA Projects	4105									
188	Title V - Rural Education Initiative (REI)	4107									
189	Title V - Other <i>(Describe & Itemize)</i>	4199									
190	Total Title V		0	0		0	0				
191	FOOD SERVICE										
192	Breakfast Start-Up Expansion	4200									
193	National School Lunch Program	4210	800,000								
194	Special Milk Program	4215									
195	School Breakfast Program	4220	120,000								
196	Summer Food Service Admin/Program	4225									
197	Child and Adult Care Food Program	4226									
198	Fresh Fruit and Vegetables	4240									
199	Food Service - Other <i>(Describe & Itemize)</i>	4299									
200	Total Food Service		920,000				0				
201	TITLE I										
202	Title I - Low Income	4300	381,055								
203	Title I - Low Income - Neglected, Private	4305									
204	Title I - Migrant Education	4340									
205	Title I - Other <i>(Describe & Itemize)</i>	4399									
206	Total Title I		381,055	0		0	0				
207	TITLE IV										
208	Title IV - Student Support & Academic Enrichment Grant	4400	26,789								
209	Title IV - Part A - Student Support & Academic Enrichment Grants Safe and Drug Free Schools	4415									
210	Title IV - 21st Century	4421									
211	Title IV - Other <i>(Describe & Itemize)</i>	4499									
212	Total Title IV		26,789	0		0	0				
213	FEDERAL - SPECIAL EDUCATION										
214	Federal Special Education - Preschool Flow-Through	4600									
215	Federal Special Education - Preschool Discretionary	4605									
216	Federal Special Education - IDEA Flow Through	4620	993,851								
217	Federal Special Education - IDEA Room & Board	4625									
218	Federal Special Education - IDEA Discretionary	4630									
219	Federal Special Education - IDEA - Other <i>(Describe & Itemize)</i>	4699									
220	Total Federal Special Education		993,851	0	85	0	0				

1	A	B	C	D	E	F	G	H	I	J	K
2	Description: Enter Whole Numbers Only	Acct #	(10) Educational	(20) Operations & Maintenance	(30) Debt Service	(40) Transportation	(50) Municipal Retirement/ Social Security	(60) Capital Projects	(70) Working Cash	(80) Tort	(90) Fire Prevention & Safety
221	CTE - PERKINS										
222	CTE - Perkins-Title IIIIE Tech Prep	4770	64,004								
223	CTE - Other (Describe & Itemize)	4799									
224	Total CTE - Perkins		64,004	0			0				
225	Federal - Adult Education	4810									
226	ARRA - General State Aid - Education Stabilization	4850									
227	ARRA - Title I - Low Income	4851									
228	ARRA - Title I - Neglected, Private	4852									
229	ARRA - Title I - Delinquent, Private	4853									
230	ARRA - Title I - School Improvement (Part A)	4854									
231	ARRA - Title I - School Improvement (Section 1003g)	4855									
232	ARRA - IDEA - Part B - Preschool	4856									
233	ARRA - IDEA - Part B - Flow-Through	4857									
234	ARRA - Title IID - Technology - Formula	4860									
235	ARRA - Title IID - Technology - Competitive	4861									
236	ARRA - McKinney - Vento Homeless Education	4862									
237	ARRA - Child Nutrition Equipment Assistance	4863									
238	Impact Aid Formula Grants	4864									
239	Impact Aid Competitive Grants	4865									
240	Qualified Zone Academy Bond Tax Credits	4866									
241	Qualified School Construction Bond Credits	4867									
242	Build America Bond Tax Credits	4868									
243	Build America Bond Interest Reimbursement	4869									
244	ARRA - General State Aid - Other Government Services Stabilization	4870									
245	Other ARRA Funds - II	4871									
246	Other ARRA Funds - III	4872									
247	Other ARRA Funds - IV	4873									
248	Other ARRA Funds - V	4874									
249	ARRA - Early Childhood	4875									
250	Other ARRA Funds - VII	4876									
251	Other ARRA Funds - VIII	4877									
252	Other ARRA Funds - IX	4878									
253	Other ARRA Funds - X	4879									
254	Other ARRA Funds - Ed Job Fund Program	4880									
255	Total Stimulus Programs		0	0	0	0	0	0		0	0
256	Race to the Top Program	4901									
257	Race to the Top - Preschool Expansion Grant	4902	150,000								
258	Title III - Instruction for English Learners & Immigrant Students	4905									
259	Title III - English Language Acquisition	4909	73,200								
260	McKinney Education for Homeless Children	4920									
261	Title II - Eisenhower - Professional Development Formula	4930									
262	Title II - Teacher Quality	4932	88,658								
263	Title II - Part A - Supporting Effective Instruction - State Grants	4935									
264	Federal Charter Schools	4960									
265	State Assessment Grants	4981									
266	Grant for State Assessments and Related Activities	4982									
267	Medicaid Matching Funds - Administrative Outreach	4991	50,000								
268	Medicaid Matching Funds - Fee-For-Service Program	4992									
269	Other Restricted Grants Received from Fed. Govt. thru State (Describe & Itemize)	4998	1,130,439	214,233							
270	Total Restricted Grants-In-Aid Received from Federal Govt. Thru the State		3,877,996	214,233	0	0	0	0		0	0
271	TOTAL RECEIPTS/REVENUES FROM FEDERAL SOURCES	4000	3,877,996	214,233	0	0	0	0	0	0	0
272	TOTAL DIRECT RECEIPTS/REVENUES (without Student Activity Funds 1799)		67,155,142	7,937,833	10,472,652	4,970,393	2,206,495	602,500	260,165	0	0
273	TOTAL DIRECT RECEIPTS/REVENUES (with Student Activity Funds 1799)		68,255,142								

1	A	B	C	D	E	F	G	H	I	J	K
2	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
3	10 - EDUCATIONAL FUND (ED)										
4	INSTRUCTION (ED)	1000									
5	Regular Programs	1100	21,030,598	4,179,729	735,276	715,641	370,000	6,000	572,200	0	27,609,444
6	Tuition Payment to Charter Schools	1115			0						0
7	Pre-K Programs	1125	0	0	0	0	0	0	0	0	0
8	Special Education Programs (Functions 1200 - 1220)	1200	6,092,321	1,059,612	77,900	72,850	0	0	2,106	0	7,304,788
9	Special Education Programs Pre-K	1225	0	0	0	0	0	0	0	0	0
10	Remedial and Supplemental Programs K-12	1250	65,000	5,300	100,000	59,150	0	0	0	0	229,450
11	Remedial and Supplemental Programs Pre-K	1275	0	0	0	0	0	0	0	0	0
12	Adult/Continuing Education Programs	1300	0	0	0	0	0	0	0	0	0
13	CTE Programs	1400	2,316,412	309,220	68,500	192,016	31,015	0	47,968	0	2,965,131
14	Interscholastic Programs	1500	2,565,000	58,500	542,551	112,614	0	0	0	0	3,278,665
15	Summer School Programs	1600	160,000	0	0	700	0	0	0	0	160,700
16	Gifted Programs	1650	0	0	0	0	0	0	0	0	0
17	Driver's Education Programs	1700	215,000	8,551	10,000	9,600	0	0	0	0	243,151
18	Bilingual Programs	1800	26,254	0	0	12,600	0	0	0	0	38,854
19	Truant Alternative & Optional Programs	1900	1,297,658	256,396	0	1,000	0	0	0	0	1,555,054
20	Pre-K Programs - Private Tuition	1910						0			0
21	Regular K-12 Programs Private Tuition	1911						0			0
22	Special Education Programs K-12 Private Tuition	1912						2,259,000			2,259,000
23	Special Education Programs Pre-K Tuition	1913						0			0
24	Remedial/Supplemental Programs K-12 Private Tuition	1914						0			0
25	Remedial/Supplemental Programs Pre-K Private Tuition	1915						0			0
26	Adult/Continuing Education Programs Private Tuition	1916						0			0
27	CTE Programs Private Tuition	1917						0			0
28	Interscholastic Programs Private Tuition	1918						0			0
29	Summer School Programs Private Tuition	1919						0			0
30	Gifted Programs Private Tuition	1920						0			0
31	Bilingual Programs Private Tuition	1921						0			0
32	Truants Alternative/Opt Ed Programs Private Tuition	1922						185,950			185,950
33	Student Activity Fund Expenditures	1999						1,000,000			1,000,000
34	Total Instruction¹⁴ (Without Student Activity Funds 1999)	1000	33,768,243	5,877,308	1,534,227	1,176,171	401,015	2,450,950	622,274	0	45,830,187
35	Total Instruction¹⁴ (With Student Activity Funds 1999)	1000	33,768,243	5,877,308	1,534,227	1,176,171	401,015	3,450,950	622,274	0	46,830,187
36	SUPPORT SERVICES (ED)	2000									
37	Support Services - Pupil	2100									
38	Attendance & Social Work Services	2110	2,278,208	450,708	493,300	0	0	0	0	0	3,222,216
39	Guidance Services	2120	2,115,859	316,920	0	8,600	0	0	0	0	2,441,379
40	Health Services	2130	390,086	34,987	0	6,600	0	0	0	0	431,673
41	Psychological Services	2140	625,521	66,701	156,000	6,600	0	0	0	0	854,822
42	Speech Pathology & Audiology Services	2150	0	0	10,000	0	0	0	0	0	10,000
43	Other Support Services - Pupils (Describe & Itemize)	2190	285,315	8,533	10,000	47,100	0	0	0	0	350,948
44	Total Support Services - Pupil	2100	5,694,989	877,849	669,300	68,900	0	0	0	0	7,311,038
45	Support Services - Instructional Staff	2200									
46	Improvement of Instruction Services	2210	277,000	0	136,274	14,258	0	0	0	0	427,532
47	Educational Media Services	2220	816,087	199,087	0	83,400	0	0	0	0	1,098,574
48	Assessment & Testing	2230	68,000	0	117,321	40,000	0	0	0	0	225,321
49	Total Support Services - Instructional Staff	2200	1,161,087	199,087	253,595	137,658	0	0	0	0	1,751,427
50	Support Services - General Administration	2300									
51	Board of Education Services	2310	9,000	287,530	0	15,000	0	0	0	0	311,530
52	Executive Administration Services	2320	336,016	30,018	24,000	12,000	0	0	0	0	402,034
53	Special Area Administration Services	2330	173,437	14,113	17,000	3,000	0	0	0	0	207,550
54	Tort Immunity Services	2361, 2365	0	0	670,522	0	0	0	0	0	670,522
55	Total Support Services - General Administration	2300	518,453	331,661	711,522	30,000	0	0	0	0	1,591,636
56	Support Services - School Administration	2400									
57	Office of the Principal Services	2410	1,610,195	367,524	93,312	388,728	0	0	41,000	0	2,500,759
58	Other Support Services - School Administration (Describe & Itemize)	2490	1,934,580	7,911	0	0	0	0	0	0	1,942,491
59	Total Support Services - School Administration	2400	3,544,775	375,435	93,312	388,728	0	0	41,000	0	4,443,250
60	Support Services - Business	2500									
61	Direction of Business Support Services	2510	196,060	82,912	71,000	20,000	0	0	0	0	369,972
62	Fiscal Services	2520	417,196	8,443	0	0	0	0	0	0	425,639

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1	A	B	C	D	E	F	G	H	I	J	K
2	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
63	Operation & Maintenance of Plant Services	2540	0	0	0	0	0	0	0	0	0
64	Pupil Transportation Services	2550	2,000	0	0	0	60,000	0	0	0	62,000
65	Food Services	2560	71,388	14,004	1,210,000	7,000	0	0	10,000	0	1,312,392
66	Internal Services	2570	171,440	30,176	0	0	0	0	0	0	201,616
67	Total Support Services - Business	2500	858,084	135,535	1,281,000	27,000	60,000	0	10,000	0	2,371,619
68	Support Services - Central	2600									
69	Direction of Central Support Services	2610	7,500	0	13,500	20,000	0	0	10,000	0	51,000
70	Planning, Research, Development & Evaluation Services	2620	415,601	90,055	0	0	0	0	0	0	505,656
71	Information Services	2630	110,000	11,972	0	5,000	0	0	0	0	126,972
72	Staff Services	2640	209,093	51,378	52,000	10,900	0	0	0	0	323,371
73	Data Processing Services	2660	390,874	122,054	163,500	5,000	0	0	0	0	681,428
74	Total Support Services - Central	2600	1,133,068	275,459	229,000	40,900	0	0	10,000	0	1,688,427
75	Other Support Services - Misc. (Describe & Itemize)	2900	0	0	0	8,000	0	0	0	0	8,000
76	Total Support Services	2000	12,910,456	2,195,026	3,237,729	701,186	60,000	0	61,000	0	19,165,398
77	COMMUNITY SERVICES (ED)	3000									
78	PAYMENTS TO OTHER DIST & GOVT UNITS (ED)	4000									
79	Payments to Other Dist & Govt Units (In-State)	4100									
80	Payments for Regular Programs	4110			0			0			0
81	Payments for Special Education Programs	4120			125,534			192,758			318,292
82	Payments for Adult/Continuing Education Programs	4130			0			0			0
83	Payments for CTE Programs	4140			0			0			0
84	Payments for Community College Programs	4170			0			0			0
85	Other Payments to In-State Govt Units - Programs (Describe & Itemize)	4190			0			0			0
86	Total Payments to Other Dist & Govt Units (In-State)	4100			125,534			192,758			318,292
87	Payments for Regular Programs - Tuition	4210						0			0
88	Payments for Special Education Programs - Tuition	4220						1,040,000			1,040,000
89	Payments for Adult/Continuing Education Programs - Tuition	4230						0			0
90	Payments for CTE Programs - Tuition	4240						461,150			461,150
91	Payments for Community College Programs - Tuition	4270						0			0
92	Payments for Other Programs - Tuition	4280						0			0
93	Other Payments to In-State Govt Units - Tuition (Describe & Itemize)	4290						125,000			125,000
94	Total Payments to Other Dist & Govt Units - Tuition (In State)	4200						1,626,150			1,626,150
95	Payments for Regular Programs - Transfers	4310						0			0
96	Payments for Special Education Programs - Transfers	4320						0			0
97	Payments for Adult/Continuing Ed Programs - Transfers	4330						0			0
98	Payments for CTE Programs - Transfers	4340						0			0
99	Payments for Community College Program - Transfers	4370						0			0
100	Payments for Other Programs - Transfers	4380						0			0
101	Other Payments to In-State Govt Units - Transfers (Describe & Itemize)	4390						0			0
102	Total Payments to Other Dist & Govt Units-Transfers (In State)	4300			0			0			0
103	Payments to Other Dist & Govt Units (Out of State)	4400						0			0
104	Total Payments to Other Dist & Govt Units	4000			125,534			1,818,908			1,944,442
105	DEBT SERVICE (ED)	5000									
106	Debt Service - Interest on Short-Term Debt	5100									
107	Tax Anticipation Warrants	5110						0			0
108	Tax Anticipation Notes	5120						0			0
109	Corporate Personal Property Repl Tax Anticipated Notes	5130						0			0
110	State Aid Anticipation Certificates	5140						0			0
111	Other Interest on Short-Term Debt (Describe & Itemize)	5150						0			0
112	Total Debt Service - Interest on Short-Term Debt	5100						0			0
113	Debt Service - Interest on Long-Term Debt	5200						0			0
114	Total Debt Service	5000						0			0
115	PROVISION FOR CONTINGENCIES (ED)	6000						30,000			30,000
116	Total Direct Disbursements/Expenditures (without Student Activity Funds (1999))		46,830,922	8,088,334	4,949,332	1,896,417	461,015	4,299,858	687,774	0	67,213,652
117	Total Direct Disbursements/Expenditures (with Student Activity Funds (1999))		46,830,922	8,088,334	4,949,332	1,896,417	461,015	5,299,858	687,774	0	68,213,652
118	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures (without Student Activity Funds 1999)										(58,510)
119	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures (with Student Activity Funds 1999)										41,490

1	A	B	C	D	E	F	G	H	I	J	K
2	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
121	20 - OPERATIONS AND MAINTENANCE FUND (O&M)										
122	SUPPORT SERVICES (O&M)	2000									
123	Support Services - Pupil	2100									
124	Other Support Services - Pupils <i>(Describe & Itemize)</i>	2190	0	0	0	0	0	0	0	0	0
125	Support Services - Business	2500									
126	Direction of Business Support Services	2510	0	0	0	0	0	0	0	0	0
127	Facilities Acquisition & Construction Services	2530	0	0	0	0	1,406,552	0	0	0	1,406,552
128	Operation & Maintenance of Plant Services	2540	3,489,163	753,370	811,670	2,023,700	248,984	0	55,249	0	7,382,136
129	Pupil Transportation Services	2550	0	0	0	0	0	0	0	0	0
130	Food Services	2560	0	0	0	0	0	0	0	0	0
131	Total Support Services - Business	2500	3,489,163	753,370	811,670	2,023,700	1,655,536	0	55,249	0	8,788,688
132	Other Support Services - Misc. <i>(Describe & Itemize)</i>	2900									0
133	Total Support Services	2000	3,489,163	753,370	811,670	2,023,700	1,655,536	0	55,249	0	8,788,688
134	COMMUNITY SERVICES (O&M)	3000									0
135	PAYMENTS TO OTHER DIST & GOVT UNITS (O&M)	4000									
136	Payments to Other Dist & Govt Units (In-State)	4100									
137	Payments for Regular Programs	4110									0
138	Payments for Special Education Programs	4120									0
139	Payments for CTE Program	4140									0
140	Other Payments to In-State Govt Units - Programs <i>(Describe & Itemize)</i>	4190									0
141	Total Payments to Other Dist & Govt Units (In-State)	4100			0			0			0
142	Payments to Other Dist & Govt Units (Out of State) ¹⁴	4400									0
143	Total Payments to Other Dist & Govt Unit	4000			0			0			0
144	DEBT SERVICE (O&M)	5000									
145	Debt Service - Interest on Short-Term Debt	5100									
146	Tax Anticipation Warrants	5110									0
147	Tax Anticipation Notes	5120									0
148	Corporate Personal Prop Repl Tax Anticipated Notes	5130									0
149	State Aid Anticipation Certificates	5140									0
150	Other Interest on Short-Term Debt <i>(Describe & Itemize)</i>	5150									0
151	Total Debt Service - Interest on Short-Term Debt	5100						0			0
152	Debt Service - Interest on Long-Term Debt	5200									0
153	Total Debt Service	5000						0			0
154	PROVISION FOR CONTINGENCIES (O&M)	6000									0
155	Total Direct Disbursements/Expenditures		3,489,163	753,370	811,670	2,023,700	1,655,536	0	55,249	0	8,788,688
156	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										(850,855)
157											
158	30 - DEBT SERVICE FUND (DS)										
159	PAYMENTS TO OTHER DIST & GOVT UNITS (DS)	4000									
160	Payments to Other Dist & Govt Units (In-State)	4100									
161	Payments for Regular Programs	4110									0
162	Payments for Special Education Programs	4120									0
163	Other Payments to In-State Govt Units - Programs <i>(Describe & Itemize)</i>	4190									0
164	Total Payments to Other Dist & Govt Units (In-State)	4000						0			0
165	DEBT SERVICE (DS)	5000									
166	Debt Service - Interest on Short-Term Debt	5100									
167	Tax Anticipation Warrants	5110									0
168	Tax Anticipation Notes	5120									0
169	Corporate Personal Prop Repl Tax Anticipation Notes	5130									0
170	State Aid Anticipation Certificates	5140									0
171	Other Interest on Short-Term Debt <i>(Describe & Itemize)</i>	5150									0
172	Total Debt Service - Interest On Short-Term Debt	5100						0			0
173	Debt Service - Interest on Long-Term Debt	5200									0
174	Debt Service - Payments of Principal on Long-Term Debt ¹⁵ (Lease/Purchase Principal Retired) <i>(Describe & Itemize)</i>	5300						2,253,669			2,253,669
175	Debt Service - Other <i>(Describe & Itemize)</i>	5400						8,583,000			8,583,000
176	Total Debt Service	5000			2,000			2,375			4,375
177	PROVISION FOR CONTINGENCIES (DS)	6000			89			10,839,044			10,841,044
178	Total Direct Disbursements/Expenditures				2,000			10,839,044			10,841,044

1	A	B	C	D	E	F	G	H	I	J	K
2	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
179	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										(368,392)
180											
181	40 - TRANSPORTATION FUND (TR)										
182	SUPPORT SERVICES (TR)	2000									
183	Support Services - Pupils	2100									
184	Other Support Services - Pupils (Describe & Itemize)	2190									0
185	Support Services - Business										
186	Pupil Transportation Services	2550			5,642,138	185,000	0	0	90,000	0	5,917,138
187	Other Support Services - Business (Describe & Itemize)	2900									0
188	Total Support Services	2000	0	0	5,642,138	185,000	0	0	90,000	0	5,917,138
189	COMMUNITY SERVICES (TR)	3000									0
190	PAYMENTS TO OTHER DIST & GOVT UNITS (TR)	4000									
191	Payments to Other Dist & Govt Units (In-State)	4100									
192	Payments for Regular Program	4110									0
193	Payments for Special Education Programs	4120									0
194	Payments for Adult/Continuing Education Programs	4130									0
195	Payments for CTE Programs	4140									0
196	Payments for Community College Programs	4170									0
197	Other Payments to In-State Govt Units - Programs (Describe & Itemize)	4190									0
198	Total Payments to Other Dist & Govt Units (In-State)	4100			0			0			0
199	Payments to Other Dist & Govt Units (Out-of-State) (Describe & Itemize)	4400									0
200	Total Payments to Other Dist & Govt Units	4000			0			0			0
201	DEBT SERVICE (TR)	5000									
202	Debt Service - Interest on Short-Term Debt	5100									
203	Tax Anticipation Warrants	5110									0
204	Tax Anticipation Notes	5120									0
205	Corporate Personal Prop Repl Tax Anticipation Notes	5130									0
206	State Aid Anticipation Certificates	5140									0
207	Other Interest on Short-Term Debt (Describe & Itemize)	5150									0
208	Total Debt Service - Interest On Short-Term Debt	5100						0			0
209	Debt Service - Interest on Long-Term Debt	5200									0
210	Debt Service - Payments of Principal on Long-Term Debt ¹⁵ (Lease/Purchase Principal Retired) (Describe & Itemize)	5300									0
211	Debt Service - Other (Describe & Itemize)	5400									0
212	Total Debt Service	5000						0			0
213	PROVISION FOR CONTINGENCIES (TR)	6000									0
214	Total Direct Disbursements/Expenditures		0	0	5,642,138	185,000	0	0	90,000	0	5,917,138
215	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										(946,745)
216											
217	50 - MUNICIPAL RETIREMENT/SOC SEC FUND (MR/SS)										
218	INSTRUCTION (MR/SS)	1000									
219	Regular Program	1100		869,551							869,551
220	Pre-K Programs	1125		0							0
221	Special Education Programs (Functions 1200-1220)	1200		252,981							252,981
222	Special Education Programs Pre-K	1225		0							0
223	Remedial and Supplemental Programs K-12	1250		2,123							2,123
224	Remedial and Supplemental Programs Pre-K	1275		0							0
225	Adult/Continuing Education Programs	1300		0							0
226	CTE Programs	1400		97,953							97,953
227	Interscholastic Programs	1500		108,397							108,397
228	Summer School Programs	1600		11,588							11,588
229	Gifted Programs	1650		0							0
230	Driver's Education Programs	1700		9,128							9,128
231	Bilingual Programs	1800		995							995
232	Truant Alternative & Optional Programs	1900		51,673							51,673
233	Total Instruction	1000		1,404,389							1,404,389
234	SUPPORT SERVICES (MR/SS)	2000									
235	Support Services - Pupil	2100									
236	Attendance & Social Work Services	2110		93,559							93,559
237	Guidance Services	2120		87,782							87,782

90

1	A	B	C	D	E	F	G	H	I	J	K
2	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
238	Health Services	2130		15,326							15,326
239	Psychological Services	2140		25,606							25,606
240	Speech Pathology & Audiology Services	2150		0							0
241	Other Support Services - Pupils (Describe & Itemize)	2190		7,361							7,361
242	Total Support Services - Pupil	2100		229,634							229,634
243	Support Services - Instructional Staff	2200									
244	Improvement of Instruction Services	2210		24,452							24,452
245	Educational Media Services	2220		32,929							32,929
246	Assessment & Testing	2230		2,887							2,887
247	Total Support Services - Instructional Staff	2200		60,268							60,268
248	Support Services - General Administration	2300									
249	Board of Education Services	2310		382							382
250	Executive Administration Services	2320		22,486							22,486
251	Special Area Administrative Services	2330		6,755							6,755
252	Claims Paid from Self Insurance Fund	2361		0							0
253	Risk Management and Claims Services Payments	2365		0							0
254	Total Support Services - General Administration	2300		29,623							29,623
255	Support Services - School Administration	2400									
256	Office of the Principal Services	2410		64,699							64,699
257	Other Support Services - School Administration (Describe & Itemize)	2490		85,041							85,041
258	Total Support Services - School Administration	2400		149,740							149,740
259	Support Services - Business	2500									
260	Direction of Business Support Services	2510		11,124							11,124
261	Fiscal Services	2520		20,703							20,703
262	Facilities Acquisition & Construction Services	2530		0							0
263	Operation & Maintenance of Plant Service	2540		143,170							143,170
264	Pupil Transportation Services	2550		85							85
265	Food Services	2560		2,897							2,897
266	Internal Services	2570		7,230							7,230
267	Total Support Services - Business	2500		185,209							185,209
268	Support Services - Central	2600									
269	Direction of Central Support Services	2610		4,288							4,288
270	Planning, Research, Development & Evaluation Services	2620		0							0
271	Information Services	2630		4,305							4,305
272	Staff Services	2640		8,406							8,406
273	Data Processing Services	2660		20,549							20,549
274	Total Support Services - Central	2600		37,548							37,548
275	Other Support Services - Misc. (Describe & Itemize)	2900									0
276	Total Support Services	2000		692,022							692,022
277	COMMUNITY SERVICES (MR/SS)	3000		4,728							4,728
278	PAYMENTS TO OTHER DIST & GOVT UNITS (MR/SS)	4000									
279	Payments for Regular Programs	4110		0							0
280	Payments for Special Education Programs	4120		0							0
281	Payments for CTE Programs	4140		0							0
282	Total Payments to Other Dist & Govt Units	4000		0							0
283	DEBT SERVICE (MR/SS)	5000									
284	Debt Service - Interest on Short-Term Debt	5100									
285	Tax Anticipation Warrants	5110									0
286	Tax Anticipation Notes	5120									0
287	Corporate Personal Prop Repl Tax Anticipation Notes	5130									0
288	State Aid Anticipation Certificates	5140									0
289	Other Interest on Short-Term Debt (Describe & Itemize)	5150									0
290	Total Debt Service	5000						0			0
291	PROVISION FOR CONTINGENCIES (MR/SS)	6000									0
292	Total Direct Disbursements/Expenditures			2,101,139				0			2,101,139
293	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										105,356
294											
295	60 - CAPITAL PROJECTS (CP)										
296	SUPPORT SERVICES (CP)	2000									91
297	Support Services - Business										

1	A	B	C	D	E	F	G	H	I	J	K
2	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
298	Facilities Acquisition & Construction Services	2530	0	0	160,190	0	1,864,825				2,025,015
299	Other Support Services - Business (Describe & Itemize)	2900									0
300	Total Support Services	2000	0	0	160,190	0	1,864,825	0	0		2,025,015
301	PAYMENTS TO OTHER DIST & GOVT UNITS (CP)	4000									
302	Payments to Other Dist & Govt Units (In-State)	4100									
303	Payments to Regular Programs	4110									0
304	Payment for Special Education Programs	4120									0
305	Payment for CTE Programs	4140									0
306	Payments to Other Govt Units - Programs (In-State) (Describe & Itemize)	4190									0
307	Total Payments to Other Districts & Govt Units	4000			0			0			0
308	PROVISION FOR CONTINGENCIES (CP)	6000									0
309	Total Direct Disbursements/Expenditures		0	0	160,190	0	1,864,825	0	0		2,025,015
310	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										(1,422,515)
311											
312	70 WORKING CASH FUND (WC)										
313											
314	80 - TORT FUND (TF)										
315	INSTRUCTION (TF)	1000									
316	Regular Programs	1100	0	0	0	0	0	0	0	0	0
317	Tuition Payment to Charter Schools	1115			0						0
318	Pre-K Programs	1125	0	0	0	0	0	0	0	0	0
319	Special Education Programs (Functions 1200 - 1220)	1200	0	0	0	0	0	0	0	0	0
320	Special Education Programs Pre-K	1225	0	0	0	0	0	0	0	0	0
321	Remedial and Supplemental Programs K-12	1250	0	0	0	0	0	0	0	0	0
322	Remedial and Supplemental Programs Pre-K	1275	0	0	0	0	0	0	0	0	0
323	Adult/Continuing Education Programs	1300	0	0	0	0	0	0	0	0	0
324	CTE Programs	1400	0	0	0	0	0	0	0	0	0
325	Interscholastic Programs	1500	0	0	0	0	0	0	0	0	0
326	Summer School Programs	1600	0	0	0	0	0	0	0	0	0
327	Gifted Programs	1650	0	0	0	0	0	0	0	0	0
328	Driver's Education Programs	1700	0	0	0	0	0	0	0	0	0
329	Bilingual Programs	1800	0	0	0	0	0	0	0	0	0
330	Truant Alternative & Optional Programs	1900	0	0	0	0	0	0	0	0	0
331	Pre-K Programs - Private Tuition	1910						0			0
332	Regular K-12 Programs Private Tuition	1911						0			0
333	Special Education Programs K-12 Private Tuition	1912						0			0
334	Special Education Programs Pre-K Tuition	1913						0			0
335	Remedial/Supplemental Programs K-12 Private Tuition	1914						0			0
336	Remedial/Supplemental Programs Pre-K Private Tuition	1915						0			0
337	Adult/Continuing Education Programs Private Tuition	1916						0			0
338	CTE Programs Private Tuition	1917						0			0
339	Interscholastic Programs Private Tuition	1918						0			0
340	Summer School Programs Private Tuition	1919						0			0
341	Gifted Programs Private Tuition	1920						0			0
342	Bilingual Programs Private Tuition	1921						0			0
343	Truants Alternative/Opt Ed Programs Private Tuition	1922						0			0
344	Total Instruction¹⁴	1000	0	0	0	0	0	0	0	0	0
345	SUPPORT SERVICES (TF)	2000									
346	Support Services - Pupil	2100									
347	Attendance & Social Work Services	2110	0	0	0	0	0	0	0	0	0
348	Guidance Services	2120	0	0	0	0	0	0	0	0	0
349	Health Services	2130	0	0	0	0	0	0	0	0	0
350	Psychological Services	2140	0	0	0	0	0	0	0	0	0
351	Speech Pathology & Audiology Services	2150	0	0	0	0	0	0	0	0	0
352	Other Support Services - Pupils (Describe & Itemize)	2190	0	0	0	0	0	0	0	0	0
353	Total Support Services - Pupil	2100	0	0	0	0	0	0	0	0	0
354	Support Services - Instructional Staff	2200									
355	Improvement of Instruction Services	2210	0	0	0	0	0	0	0	0	0
356	Educational Media Services	2220	0	0	92	0	0	0	0	0	0
357	Assessment & Testing	2230	0	0	0	0	0	0	0	0	0

1	A	B	C	D	E	F	G	H	I	J	K
2	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
419	Tax Anticipation Notes	5120						0			0
420	Corporate Personal Property Replacement Tax Anticipation Notes	5130						0			0
421	State Aid Anticipation Certificates	5140						0			0
422	Other Interest or Short-Term Debt <i>(Describe & Itemize)</i>	5150						0			0
423	Debt Service - Interest on Long-Term Debt	5200						0			0
424	Debt Service - Payments of Principal on Long-Term Debt ¹⁵ (Lease/Purchase Principal Retired) <i>(Describe & Itemize)</i>	5300						0			0
425	Debt Service - Other <i>(Describe & Itemize)</i>	5400			0			0			0
426	Total Debt Service	5000			0			0			0
427	PROVISION FOR CONTINGENCIES (TF)	6000						0			0
428	Total Direct Disbursements/Expenditures		0	0	0	0	0	0	0	0	0
429	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										0
430											
431	90 - FIRE PREVENTION & SAFETY FUND (FP&S)										
432	SUPPORT SERVICES (FP&S)	2000									
433	Support Services - Business	2500									
434	Facilities Acquisition & Construction Services	2530	0	0	0	0	0	0	0		0
435	Operation & Maintenance of Plant Service	2540	0	0	0	0	0	0	0		0
436	Total Support Services - Business	2500	0	0	0	0	0	0	0		0
437	Other Support Services - Misc. <i>(Describe & Itemize)</i>	2900	0	0	0	0	0	0	0		0
438	Total Support Services	2000	0	0	0	0	0	0	0		0
439	PAYMENTS TO OTHER DISTRICTS & GOVT UNITS (FP&S)	4000									
440	Payments to Regular Programs	4110						0			0
441	Payments to Special Education Programs	4120						0			0
442	Other Payments to In-State Govt Units - Programs <i>(Describe & Itemize)</i>	4190						0			0
443	Total Payments to Other Districts & Govt Units (FPS)	4000						0			0
444	DEBT SERVICE (FP&S)	5000									
445	Debt Service - Interest on Short-Term Debt	5100									
446	Tax Anticipation Warrants	5110						0			0
447	Other Interest on Short-Term Debt <i>(Describe & Itemize)</i>	5150						0			0
448	Total Debt Service - Interest on Short-Term Debt	5100						0			0
449	Debt Service - Interest on Long-Term Debt	5200						0			0
450	Debt Service - Payments of Principal on Long-Term Debt ¹⁵ (Lease/Purchase Principal Retired) <i>(Describe & Itemize)</i>	5300						0			0
451	Total Debt Service	5000						0			0
452	PROVISIONS FOR CONTINGENCIES (FP&S)	6000						0			0
453	Total Direct Disbursements/Expenditures		0	0	0	0	0	0	0		0
454	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										0

	B	C	D	E	F	G	H
1	If there is an amount in column C or column G, please describe the type of revenue or expenditure in column D or column H						
2	Revenue Check:	OK					
3	Expenditure Check:	OK					
4	Revenues Acct. (EstRev tab)	Amount	Describe Revenue		Expenditures Fund-Function (EstExp tab)	Amount	Describe Expenditures
5	1190				10-2190	\$ 350,948	Extra Curric Club Sponsor Stipends, Learning Resource Center,
6	1290				10-2490	\$ 1,942,491	Department clerical support and chairperson stipends
7	1614				10-2900	\$ 8,000	Supplies for the Theater/Auditorium Space
8	1690				10-4190		
9	1790				10-4290	\$ 125,000	ROE Alternative Educ Partners for Success Tuition
10	1819				10-4390		
11	1829				10-4400		
12	1890				10-5150		
13	1993	\$ 10,000	Misc. revenue, donations, etc.		20-2190		
14	1999	\$ 430,000	Parking Fees, Retiree Health Insurance Payments, Advertising F		20-2900		
15	2300				20-4190		
16	3099				20-4400		
17	3199				20-5150		
18	3299				30-4190		
19	3499				30-5150		
20	3599				30-5300	\$ 8,583,000	Bond Principal Payment
21	3999	\$ 603,329	DCEO Grant Reimbursement		30-5400	\$ 4,375	Bond Servicing Fees
22	4009				40-2190		
23	4090				40-2900		
24	4199				40-4190		
25	4299				40-4400		
26	4399				40-5150		
27	4499				40-5300		
28	4699				40-5400		
29	4799				50-2190	\$ 7,361	Pension for Extra Curricular Club Sponsor Stipends
30	4998	\$ 1,344,672	ESSER, IDEA ESSER and DORS Funds		50-2490	\$ 85,041	Pension for Department clerical support and chairperson stipends
31					50-2900		
32					50-5150		
33					60-2900		
34					60-4190		
35					80-2190		
36					80-2490		
37					80-2900		
38					80-4190		
39					80-4290		
40					80-4390		
41					80-4400		
42					80-5150		
43					80-5300		
44					80-5400		
45					90-2900		
46					90-4190		
47					90-5150		
48					90-5300		

DEFICIT BUDGET SUMMARY INFORMATION - Operating Funds Only (School Districts Only)					
Description	EDUCATIONAL FUND (10)	OPERATIONS & MAINTENANCE FUND (20)	TRANSPORTATION FUND (40)	WORKING CASH FUND (70)	TOTAL
Direct Revenues	67,155,142	7,937,833	4,970,393	260,165	80,323,533
Direct Expenditures	67,213,652	8,788,688	5,917,138		81,919,478
Difference	(58,510)	(850,855)	(946,745)	260,165	(1,595,945)
Estimated Fund Balance - June 30, 2024	50,811,225	7,723,991	535,299	5,647,351	64,717,866

Unbalanced budget; however, a Deficit Reduction Plan is not required at this time.

A deficit reduction plan is required if the local board of education adopts (or amends) the 2023-2024 school district budget in which the "operating funds" listed above result in direct revenues (line 9, BudgetSum 2-4) being less than direct expenditures (line 19, BudgetSum 2-4) by an amount equal to or greater than one-third (1/3) of the ending fund balance (line 81, BudgetSum 2-4)

Note: The balance is determined using only the four funds listed above. That is, if the estimated ending fund balance is less than three times the deficit spending, the district must adopt and file with ISBE a deficit reduction plan to balance the shortfall within three years.

Per School Code (105 ILCS 5/17-1) - If the Deficit AFR Summary Information tab from the 2022-2023 Annual Financial Report (AFR) reflects a deficit as defined above, then the school district shall adopt and submit a deficit reduction plan (found here on page 23-27) to ISBE within 30 days after acceptance of the AFR.

The deficit reduction plan, if required, is developed using ISBE guidelines and format.

	A	B	C	D	E	F	G
1	*School Districts Only		DEFICIT REDUCTION PLAN ESTIMATED BUDGET FY2023-2024				
2							
3	19022088016						
4	<i>District Number</i>						
5	DuPage HSD 88						
6	<i>District Name</i>		Educational Fund	Operations & Maintenance Fund	Transportation Fund	Working Cash Fund	Total
7	ESTIMATED BEGINNING FUND BALANCE (must equal prior Ending Fund Balance)		50,877,735	8,574,846	1,482,044	7,944,503	68,879,128
8	RECEIPTS/REVENUES	Acct #					
9	LOCAL SOURCES	1000	56,231,717	7,723,600	3,312,495	260,165	67,527,977
10	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000	0	0	0		0
11	STATE SOURCES	3000	7,045,429	0	1,657,898	0	8,703,327
12	FEDERAL SOURCES	4000	3,877,996	214,233	0	0	4,092,229
13	Total Receipts/Revenues		67,155,142	7,937,833	4,970,393	260,165	80,323,533
14	DISBURSEMENTS/EXPENDITURES	Funct #					
15	INSTRUCTION	1000	45,830,187				45,830,187
16	SUPPORT SERVICES	2000	19,165,398	8,788,688	5,917,138		33,871,224
17	COMMUNITY SERVICES	3000	243,625	0	0		243,625
18	PAYMENTS TO OTHER DISTRICTS & GOVT. UNITS	4000	1,944,442	0	0		1,944,442
19	DEBT SERVICES	5000	0	0	0		0
20	PROVISION FOR CONTINGENCIES	6000	30,000	0	0		30,000
21	Total Disbursements/Expenditures		67,213,652	8,788,688	5,917,138		81,919,478
22	Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures		(58,510)	(850,855)	(946,745)	260,165	(1,595,945)
23	OTHER SOURCES/USES OF FUNDS						
24	OTHER SOURCES OF FUNDS (7000)		0	0	0	0	0
25	OTHER USES OF FUNDS (8000)		8,000	0	0	2,557,317	2,565,317
26	TOTAL OTHER SOURCES/USES OF FUNDS		(8,000)	0	0	(2,557,317)	(2,565,317)
27	ESTIMATED ENDING FUND BALANCE		50,811,225	7,723,991	535,299	5,647,351	64,717,866

	A	B	H	I	J	K	L
1	*School Districts Only		ESTIMATED BUDGET FY2024-2025				
2							
3	19022088016						
4	<i>District Number</i>						
5	DuPage HSD 88						
6	<i>District Name</i>		Educational Fund	Operations & Maintenance Fund	Transportation Fund	Working Cash Fund	Total
7	ESTIMATED BEGINNING FUND BALANCE (must equal prior Ending Fund Balance)		50,811,225	7,723,991	535,299	5,647,351	64,717,866
8	RECEIPTS/REVENUES	Acct #					
9	LOCAL SOURCES	1000					0
10	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000					0
11	STATE SOURCES	3000					0
12	FEDERAL SOURCES	4000					0
13	Total Receipts/Revenues		0	0	0	0	0
14	DISBURSEMENTS/EXPENDITURES	Funct #					
15	INSTRUCTION	1000					0
16	SUPPORT SERVICES	2000					0
17	COMMUNITY SERVICES	3000					0
18	PAYMENTS TO OTHER DISTRICTS & GOVT. UNITS	4000					0
19	DEBT SERVICES	5000					0
20	PROVISION FOR CONTINGENCIES	6000					0
21	Total Disbursements/Expenditures		0	0	0		0
22	Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures		0	0	0	0	0
23	OTHER SOURCES/USES OF FUNDS						
24	OTHER SOURCES OF FUNDS (7000)						0
25	OTHER USES OF FUNDS (8000)						0
26	TOTAL OTHER SOURCES/USES OF FUNDS		0	0	0	0	0
27	ESTIMATED ENDING FUND BALANCE		50,811,225	7,723,991	535,299	5,647,351	64,717,866

	A	B	M	N	O	P	Q
1	*School Districts Only		ESTIMATED BUDGET FY2025-2026				
2							
3	19022088016						
4	<i>District Number</i>						
5	DuPage HSD 88						
6	<i>District Name</i>		Educational Fund	Operations & Maintenance Fund	Transportation Fund	Working Cash Fund	Total
7	ESTIMATED BEGINNING FUND BALANCE (must equal prior Ending Fund Balance)		50,811,225	7,723,991	535,299	5,647,351	64,717,866
8	RECEIPTS/REVENUES	Acct #					
9	LOCAL SOURCES	1000					0
10	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000					0
11	STATE SOURCES	3000					0
12	FEDERAL SOURCES	4000					0
13	Total Receipts/Revenues		0	0	0	0	0
14	DISBURSEMENTS/EXPENDITURES	Funct #					
15	INSTRUCTION	1000					0
16	SUPPORT SERVICES	2000					0
17	COMMUNITY SERVICES	3000					0
18	PAYMENTS TO OTHER DISTRICTS & GOVT. UNITS	4000					0
19	DEBT SERVICES	5000					0
20	PROVISION FOR CONTINGENCIES	6000					0
21	Total Disbursements/Expenditures		0	0	0		0
22	Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures		0	0	0	0	0
23	OTHER SOURCES/USES OF FUNDS						
24	OTHER SOURCES OF FUNDS (7000)						0
25	OTHER USES OF FUNDS (8000)						0
26	TOTAL OTHER SOURCES/USES OF FUNDS		0	0	0	0	0
27	ESTIMATED ENDING FUND BALANCE		50,811,225	7,723,991	535,299	5,647,351	64,717,866

	A	B	R	S	T	U	V
1	*School Districts Only		ESTIMATED BUDGET FY2026-2027				
2							
3	19022088016						
4	<i>District Number</i>						
5	DuPage HSD 88						
6	<i>District Name</i>		Educational Fund	Operations & Maintenance Fund	Transportation Fund	Working Cash Fund	Total
7	ESTIMATED BEGINNING FUND BALANCE (must equal prior Ending Fund Balance)		50,811,225	7,723,991	535,299	5,647,351	64,717,866
8	RECEIPTS/REVENUES	Acct #					
9	LOCAL SOURCES	1000					0
10	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000					0
11	STATE SOURCES	3000					0
12	FEDERAL SOURCES	4000					0
13	Total Receipts/Revenues		0	0	0	0	0
14	DISBURSEMENTS/EXPENDITURES	Funct #					
15	INSTRUCTION	1000					0
16	SUPPORT SERVICES	2000					0
17	COMMUNITY SERVICES	3000					0
18	PAYMENTS TO OTHER DISTRICTS & GOVT. UNITS	4000					0
19	DEBT SERVICES	5000					0
20	PROVISION FOR CONTINGENCIES	6000					0
21	Total Disbursements/Expenditures		0	0	0		0
22	Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures		0	0	0	0	0
23	OTHER SOURCES/USES OF FUNDS						
24	OTHER SOURCES OF FUNDS (7000)						0
25	OTHER USES OF FUNDS (8000)						0
26	TOTAL OTHER SOURCES/USES OF FUNDS		0	0	0	0	0
27	ESTIMATED ENDING FUND BALANCE		50,811,225	7,723,991	535,299	5,647,351	64,717,866

	A	B	W	X	Y	Z
1	*School Districts Only		SUMMARY BUDGET ADDENDUM - DEFICIT REDUCTION PLAN ESTIMATED BUDGET Date of Adoption: <input type="text"/> <i>(Enter as MM/DD/YY)</i>			
2						
3	19022088016					
4	<i>District Number</i>					
5	DuPage HSD 88					
6	<i>District Name</i>		FY2023-2024	FY2024-2025	FY2025-2026	FY2026-2027
7	ESTIMATED BEGINNING FUND BALANCE <i>(must equal prior Ending Fund Balance)</i>		68,879,128	64,717,866	64,717,866	64,717,866
8	RECEIPTS/REVENUES	Acct #				
9	LOCAL SOURCES	1000	67,527,977	0	0	0
10	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000	0	0	0	0
11	STATE SOURCES	3000	8,703,327	0	0	0
12	FEDERAL SOURCES	4000	4,092,229	0	0	0
13	Total Receipts/Revenues		80,323,533	0	0	0
14	DISBURSEMENTS/EXPENDITURES	Funct #				
15	INSTRUCTION	1000	45,830,187	0	0	0
16	SUPPORT SERVICES	2000	33,871,224	0	0	0
17	COMMUNITY SERVICES	3000	243,625	0	0	0
18	PAYMENTS TO OTHER DISTRICTS & GOVT. UNITS	4000	1,944,442	0	0	0
19	DEBT SERVICES	5000	0	0	0	0
20	PROVISION FOR CONTINGENCIES	6000	30,000	0	0	0
21	Total Disbursements/Expenditures		81,919,478	0	0	0
22	Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures		(1,595,945)	0	0	0
23	OTHER SOURCES/USES OF FUNDS					
24	OTHER SOURCES OF FUNDS (7000)		0	0	0	0
25	OTHER USES OF FUNDS (8000)		2,565,317	0	0	0
26	TOTAL OTHER SOURCES/USES OF FUNDS		(2,565,317)	0	0	0
27	ESTIMATED ENDING FUND BALANCE		64,717,866	64,717,866	64,717,866	64,717,866

Deficit Reduction Plan-Background/Assumptions (School Districts Only)
Fiscal Year 2023-2024
through Fiscal Year 2026-2027

DuPage HSD 88 19022088016

Please complete the following schedule and include a brief description to identify any areas of the budget that will be impacted from one year to the next. If the deficit reduction plan relies upon new local revenues, identify contingencies for further budget reductions which will be enacted in the event those new revenues are not available.

1. Background and Narrative of Budget Reductions:

2. Assumptions Used in the Deficit Reduction Plan:

- EBF and Estimated New Tier Funding:

- Equal Assessed Valuation and Tax Rates:

- Employee Salaries and Benefits:

Deficit Reduction Plan-Background/Assumptions (School Districts Only)

Fiscal Year 2023-2024

through Fiscal Year 2026-2027

- Short- and Long-Term Borrowing:

- Educational Impact:

- Other Assumptions:

- Has the district considered shared services or outsourcing (Ex: Transportation, Insurance)? If yes, please explain:

Evidence-Based Funding: Fiscal Year 2024 Spending Plan DU PAGE HIGH SCHOOL DIST 88

Part I: Achieving Student Growth and Making Progress Toward State Education Goals

The questions below allow you to indicate the strategic priorities and strategies that will drive your efforts to achieve student growth and make progress toward state education goals. These may involve investing in any combination of an Organizational Unit's core resources time, money, people, and programs.

Collaboration Opportunity - Organizational Units may find that Part I is most easily and effectively completed if led by program leaders in consultation with finance leaders.

1) What are the Organizational Unit's strategic goals for student success for the 2023-24 school year? What measures will be used to evaluate progress? (No more than 2000 characters, including spaces.)

District 88 is committed to ensuring responsible financial management that aligns with our educational goals and supports the district's mission. Our financial priorities are closely intertwined with our core goals:

1) Improved Academic Achievement: We recognize that financial resources are essential for academic success, thus managing our budget efficiently, allocating resources to support effective teaching and learning, and investing in programs and initiatives that enhance student achievement. We monitor and analyze our financial data to ensure that our investments into programming yield the desired academic outcomes. Measured through testing scores.

2) Safe and Supportive Learning Environments: A safe and supportive learning environment is vital for the well-being of our students and staff. We allocate funds to maintain and improve school facilities, enhance security measures, and provide resources for programs that promote student social and emotional well-being. Measured through outside referrals and facility improvements.

3) Career and College Readiness: Preparing our students for successful futures requires financial planning and resource allocation. career and college readiness programs, including advanced coursework, work-based learning opportunities, and college counseling services. We carefully manage our finances to provide these crucial resources that equip students with the skills they need for post-secondary education and careers. Measured through career credentials (e.g. food handler licensure) and college credits earned.

	Top Strategy 1	Top Strategy 2	Top Strategy 3
2) Select the top three strategies that the Organizational Unit will employ to achieve student growth and make progress toward state education goals. (Select three different responses from the dropdown list.)	Maintain or expand college and career readiness options (e.g., CTE programming, AP/IB programming, dual credit/dual enrollment programming)	Maintain or expand pupil support services	Increase the number of high-quality educators dedicated to special student groups
If "Other" was selected in question 2, please describe. (No more than 1000 characters, including spaces.)			

Part II: Planned Use of Evidence-Based Funding

The questions below provide an opportunity to document the stakeholders with whom you consulted and the data you analyzed as you determined your strategic allocations of FY 2024 EBF dollars. Key statistics related to EBF distributions are provided for your reference. Form 50-36/50-39 is typically released before current-year appropriations are known. Therefore, the figures provided are for the prior fiscal year.

Collaboration Opportunity - Organizational Units may find that questions in this section are most easily and effectively completed if led by finance leaders in consultation with program leaders.

Evidence-Based Funding Organizational Unit Results (FY 2023)	<i>Final Resources / Adequacy Target = Percent of Adequacy</i>	Average Student Enrollment	3,854.83	Adequacy Target	\$63,219,593.48
		Final Resources	\$54,710,010.23	Percent of Adequacy	87%
	<i>Base Funding Minimum + Tier Funding = Gross State Contribution</i>	Tier Assignment	2	Gross State Contribution	\$5,638,326.34
		FY23 Base Funding Minimum	\$5,522,892.22	FY 2023 Tier Funding	\$115,434.12
	<i>Within FY 2023 Gross State Contribution, Resources Attributable to Specific Populations</i>	Low-Income Students	\$2,027,657.94	English Learners (ELs)	\$146,046.23
		Special Education	\$1,303,639.93		

	FY 2024 Tier Funding	\$91,377.11	Funding Type (Select)	Actual
1) FY 2024 Tier Funding Allocation*: Enter the dollar amount of Tier Funding allocated to the Organizational Unit within the FY 2024 Gross State Contribution. Enter "0" if current-year appropriations did not include Tier Funding. Select whether the amount is estimated or actual funding.				<small>*Note: Tier Funding allocations are published annually at https://www.isbe.net/Pages/ebfdistribution.aspx . Amounts are available in early August. Districts are encouraged to use actual funding amounts if they are available before transmitting the budget to ISBE.</small>

		Data Source 1		Data Source 2		Data Source 3	
2)	Select the top three sources of data used to inform the Organizational Unit's planned allocation of EBF dollars. (Select three different responses.)	Student grades or other local academic performance data		Financial projections		Annual Financial Report data	
3)	Indicate with which groups the Organizational Unit engaged to inform its intended allocation of EBF dollars. (Select any that apply; otherwise leave blank.)	Bilingual Program Director(s)	Yes	Principals	Yes	Bilingual Parent Advisory Committee	
		Special Ed. Program Director(s)	Yes	School Improvement Teams	Yes	Other Parent Group(s)	
		Other Program Leaders	Yes	Teacher or Support Staff Unions	Yes	Community Focus Group(s)	
		School Board Members	Yes	Other School Staff		Other	
	[Optional] Provide a brief description of the Organizational Unit's process for consulting with internal and external stakeholders in determining the allocation of EBF dollars. (No more than 1000 characters, including spaces.)						
		Priority Investment 1		Priority Investment 2		Priority Investment 3	
4)	Given the data analyzed, the stakeholders consulted, and the priorities identified in Part I, indicate the top three priority investments the Organizational Unit will make with its FY 2024 Base Funding Minimum (e.g., excluding Tier Funding). Choose "Other" if investments do not match the provided list. (Select three different responses. "Other" may be selected more than once if needed.)	Core Teachers		Student Activities		Core Intervention Teacher	
	If "Other" was selected in question 4, please describe. (No more than 1000 characters, including spaces.)						
Cost Factor Table							
5)	<p>The table below presents the regionally adjusted amount embedded in the Organizational Unit's FY 2023 Adequacy Target for each of the 34 cost factors in the Evidence-Based Funding model (Column F). Column G is required for all Organizational Units that receive at least \$5,000 in Tier Funding, while column H is optional. Organizational Units may choose to provide additional narrative context in Columns I-M to elaborate on the figures included in the table. ISBE has produced guidance for populating the cost factor table. The guidance includes a definition for each cost factor, along with suggestions for using Employee Information System position codes and common expenditure accounts to support a determination of expenditures. This guidance is available at https://www.isbe.net/ebfspendingplan.</p> <p>Column G: If the Organizational Unit will receive at least \$5,000 in FY 2024 Tier Funding (as entered in Q2.1/cell G31), column G is required. Please indicate the Organizational Unit's planned expenditures in FY 2024 from Tier Funds only. Organizational Units are not expected to place a value in each cell. Rather, the table allows for the communication of priority investments with new state resources for the current fiscal year. During years in which there is no new Tier Funding, column G will not be required. During years in which Tier Funding is available, the amount of new Tier Funding entered in Q2.1/cell G31 above must equal the sum in cell G90 below. If some or all Tier Funding is invested outside of the cost factors, enter a dollar amount in cell G89 and provide additional context in the space for narrative beginning in row 93.</p> <p>Column H: Optionally, Organizational Units may populate column H with total planned expenditures in FY 2024 for each cost factor from all revenue sources (e.g., not just from EBF). By comparing the figures in column F to the figures entered in column H, the Organizational Unit may engage local stakeholders in productive dialogue about resource allocation decisions.</p>						
Cost Factors		Amount in FY 2023 Adjusted Adequacy Target	Budgeted FY 2024 Investments with New Tier Funding [Required]	Budgeted FY 2024 Expenditures (All Resources) [Optional]	Optional District Narratives		
Core Investments	Core Teachers	\$14,287,612.31			Brought on two itinerant positions that are specialist instructors who aide in providing intervention for students who have been identified as chronic truant, absenteeism. Additionally, they serve to continue education for students who have been withheld from school for a variety of reasons.		
	Specialist Teachers	\$4,762,061.18	\$91,377.11				
	Instructional Facilitator	\$1,592,378.76					
	Core Intervention Teacher	\$530,517.47					
	Substitute Teachers	\$509,217.69					
	Guidance Counselor	\$1,377,487.82					
	Nurse	\$329,573.10					
	Supervisory Aide	\$578,000.32					
	Librarian	\$530,313.83					
	Librarian Aide	\$385,133.58					
	Principal	\$791,913.87					
	Assistant Principal	\$683,028.68					
	School Site Staff	\$693,563.71					
	Subtotal		\$27,050,802.32	\$91,377.11			

Per Student Investments	Gifted	\$346,934.70			Enter optional context for per student investment decisions.	
	Professional Development	\$481,853.75				
	Instructional Materials	\$1,036,949.27				
	Assessments	\$111,790.07				
	Computer & Tech Equipment	\$2,201,107.93				
	Student Activities	\$3,002,912.57				
	Maintenance & Operations	\$4,729,876.41				
	Central Office	\$3,403,814.89				
	Employee Benefits	\$11,245,896.19				
	Subtotal*	\$26,760,885.29				
Additional Investments	Low-Income Intervention Teacher	\$1,131,602.07			Enter optional context for additional investment decisions.	
	Low-Income Pupil Support Staff	\$1,131,602.07				
	Low-Income Extended Day Teacher	\$1,178,468.69				
	Low-Income Summer School Teacher	\$1,178,468.69				
	EL Intervention Teacher	\$296,317.97				
	EL Pupil Support Staff	\$296,317.97				
	EL Extended Day Teacher	\$308,412.59				
	EL Summer School Teacher	\$308,412.59				
	EL Core Teacher	\$370,397.47				
	Sp Ed Teacher	\$2,065,910.80				
	Sp Ed Instructional Assistant	\$819,758.63				
	Sp Ed Psychologist	\$322,236.21				
		Subtotal	\$9,407,905.75			
	Other Investments					
	Total**	\$63,219,593.48	\$91,377.11		Tier Funding Check (Cell G90) Complete, G90-G31	
<p>*The subtotal for Per Student Investments is a calculated figure that adjusts salary portions of Central Office and Maintenance & Operations to account for regional salary differences. As a result, the sum of each individual cost factor will not equal the subtotal.</p> <p>**The total is the Final Adequacy Target (adjusted for Regionalization Factor) calculated in the Full FY 2023 EBF Calculation file. Due to differences in rounding, this figure may vary slightly from the sum of the subtotals in this table.</p>						
<p>If some or all Tier Funding was invested outside of the cost factors, please describe. (No more than 1000 characters, including spaces.)</p>						
Part III: Support for Special Student Groups						
<p>EBF statute sets aside specific allocations to be spent for special education, English learners, and low-income students. Per statute these designated funds must be spent on programs and services benefiting these specific student groups. Funds for English learners and low-income students must be spent in addition to, and not in lieu of, funding that supports general programs of instruction for all students. Funds attributable to special education must be used for the provision of special education facilities and services as outlined in ILCS 14-1.08. Current-year EBF amounts attributable to each of the special student groups must be reported in cells G100-G102 below. If the Organizational Unit received at least \$5,000 for any of the student groups, a response to the questions below is required. For amounts less than \$5,000, a response is optional. All other EBF funds may be spent in any manner deemed appropriate by the school district.</p> <p>Collaboration Opportunity - Organizational Units may find that questions in this section are most easily and effectively completed through collaboration between program leaders affiliated with each student group and finance leaders.</p>						
1)	FY 2024 Student Population Allocations*: Enter the dollar amount of resources attributable to Specific Populations within the FY24 Gross State Contribution. Enter "0" if no funds are allocated for a student group. Select whether amounts are estimated or actual.		Enter Amounts	Select type	*Note: Allocations for each of the three student groups are published annually at isbe.net/ebf/dist under "Reports." Amounts are typically available by September 1. Districts are encouraged to use actual amounts if they are available before transmitting the budget to ISBE.	
	Low-Income Students		\$2,039,345.07	Actual		
	English Learners		\$149,911.48	Actual		
	Special Education		\$1,309,579.44	Actual		

2)	Organizational Unit investment of EBF dollars for low-income students: Select the investments that apply. (Optionally, dollar amounts for each investment may be entered.) Response Required	Low-Income Intervention Teacher	Yes	Low-Income Extended Day Teacher		Other Investments					
		[Optional - Enter \$]		[Optional - Enter \$]		[Optional - Enter \$]					
		Low-Income Pupil Support Staff	Yes	Low-Income Summer School Teacher	Yes						
		[Optional - Enter \$]		[Optional - Enter \$]							
Additional context for the Organizational Unit's planned use of dollars attributable to low-income students in FY 2024. (Required if "Other Investments" selected above. No more than 500 characters, including spaces.)											
3)	Organizational Unit investment of EBF dollars for English learners: Select the investments that apply. (Optionally, dollar amounts for each investment may be entered.) Response Required	English Learner Intervention Teacher	Yes	English Learner Extended Day Teacher		English Learner Core Teacher	Yes				
		[Optional - Enter \$]		[Optional - Enter \$]		[Optional - Enter \$]					
		English Learner Pupil Support Staff	Yes	English Learner Summer School Teacher		Other Investments					
		[Optional - Enter \$]		[Optional - Enter \$]		[Optional - Enter \$]					
Additional context for the Organizational Unit's planned use of dollars attributable to English learners in FY 2024. (Required if "Other Investments" selected above. No more than 500 characters, including spaces.)											
4)	Organizational Units investment of EBF dollars for Special Education: Select the investments that apply. (Optionally, dollar amounts for each investment may be entered.) Response Required	Special Education Teacher	Yes	Special Education Psychologist	Yes						
		[Optional - Enter \$]		[Optional - Enter \$]							
		Special Education Instructional Assistant	Yes	Other Investments	Yes						
		[Optional - Enter \$]		[Optional - Enter \$]							
Additional context for the Organizational Unit's planned use of dollars attributable to Special Education students in FY 2024. (Required if "Other Investments" selected above. No more than 500 characters, including spaces.) Required											
Plan Assurances											
Please complete the assurances below related to Article 14C of the Illinois School Code, which stipulates allowable expenditures for English learners. Organizational Units should maintain supporting documentation (e.g., sign-in sheets, meeting agendas) to affirm the veracity of the below assurances. Note that a separate collection of the Bilingual Service Plan takes place before each school year and must be separately reviewed by the Bilingual Parent Advisory Committee (BPAC). Responses in this plan should be aligned with information contained in the Bilingual Service Plan. Responses in this section are only required if an Organizational Unit receives any amount of EBF dollars attributable to English learners.											
Collaboration Opportunity - Organizational Units may find that the plan assurances are most easily and effectively completed if led by program leaders.											
1.) "I hereby affirm that at least 60% of the school district's state funds attributable to English learners will be used for instructional costs of programs and services for English learners (function 1000), in accordance with Article 14C of the Illinois School Code. The remaining balance of state funds attributable to English learners will also be used to serve English learners." Required <input type="checkbox"/> Yes											
2.) "My school district has at least one attendance center with 20 or more English learners (including parental refusals) who speak the same home language other than English in grades K-12. Alternatively and/or additionally, my school district has at least one attendance center with 20 or more English learners (including parent refusals) who speak the same home language other than English in pre-K." Required <input type="checkbox"/> Yes											
3.) "I hereby affirm that the school district's BPAC will review this EBF Spending Plan by or before October 31, 2023." Required <input type="checkbox"/> Yes											
4.) Enter the anticipated date on which the BPAC review will take place and the name of the BPAC chair for SY 2023-24. Required <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 60%;">BPAC Meeting (MM/DD/YYYY)</td> <td>10/10/2023</td> </tr> <tr> <td>Name of Chair</td> <td>Erica Craig</td> </tr> </table>								BPAC Meeting (MM/DD/YYYY)	10/10/2023	Name of Chair	Erica Craig
BPAC Meeting (MM/DD/YYYY)	10/10/2023										
Name of Chair	Erica Craig										

Spending Plan Completion Tracker		
Use the information below to confirm completion of all required questions. Note that the "status" column adjusts to responses, so the tracker is most helpful to consult after you have completed the spending plan.		
Question	Status	Acceptance Criteria
Part 1, Q1	Complete	Character length of response must be >10 and <=2000, including spaces.
Part 1, Q2	Complete	A <u>different</u> response must be selected in G11, I11, and L11; cells cannot be blank.
Part 1, Q2 (Narrative)	Complete	Response required only if "Other" selected in G11, I11, or L11; character length of response must be >10 and <=1000, including spaces.
Part 2, Q1	Complete	A numeric value must be entered in cell G31 (estimated or actual Tier Funding, or 0 if appropriations did not include Tier Funding). A type must be selected in cell H3:
Part 2, Q2	Complete	A <u>different</u> response must be selected in G35, I35, and L35; cells cannot be blank.
Part 2, Q3	Complete	At least one response must be selected.
Part 2, Q4	Complete	Cells G43, I43, and L43 cannot be blank. "Other" may be selected more than once, but other responses may not be repeated
Part 2, Q4 (Narrative)	Complete	Response required only if "Other" selected in G43, I43, or L43; character length of response must be >10 and <=1000, including spaces.
Part 2, Q5 (Cell G90)	Complete	Cell G90 must be equal to the value in cell G31.
Part 2, Q5 (Narrative)	Complete	Response required only if a value was entered in cell G89; character length of response must be >10 and <=1000, including spaces
Part 3, Q1 Low-Income Funds	Complete	A numeric value must be entered, which may be "0" if the organizational unit received no funding for the specified student group. A type must be selected in cell H10C
Part 3, Q1 English Learner Funds	Complete	A numeric value must be entered, which may be "0" if the organizational unit received no funding for the specified student group. A type must be selected in cell H10I
Part 3, Q1 Spec. Ed. Funds	Complete	A numeric value must be entered, which may be "0" if the organizational unit received no funding for the specified student group. A type must be selected in cell H10J
Part 3, Q2	Complete	At least one response must be selected.
Part 3, Q2 (Narrative)	Complete	Response required only if "Other Investments" was selected in the previous question; character length of response must be >10 and <=500, including spaces
Part 3, Q3	Complete	At least one response must be selected.
Part 3, Q3 (Narrative)	Complete	Response required only if "Other Investments" was selected in the previous question; character length of response must be >10 and <=500, including spaces
Part 3, Q4	Complete	At least one response must be selected.
Part 3, Q4 (Narrative)	Complete	Response required only if "Other investments" was selected in the previous question; character length of response must be >10 and <=500, including spaces
Assurances 1	Complete	Response required if the value entered in cell G101>0.
Assurances 2	Complete	Response required if the value entered in cell G101>0.
Assurances 3	Complete	Response required if "Yes" selected in cell E133.
Assurances 4 (Meeting Date)	Complete	Response required if "Yes" selected in cell E133; enter date in MM/DD/YYYY format
Assurances 4 (Name of Chair)	Complete	Response required if "Yes" selected in cell E133.

ESTIMATED LIMITATION OF ADMINISTRATIVE COSTS (School Districts Only)

(For Local Use Only)

This is an estimated Limitation of Administrative Costs Worksheet only and will not be accepted for Official Submission of the Limitation of Administrative Costs Worksheet.

The worksheet is intended for use during the budgeting process to estimate the district's percent increase of FY2024 budgeted expenditures over actual FY2023 expenditures. Budget information is copied to this page. Insert the prior year estimated actual expenditures to compute the estimated percentage increase (decrease).

The official Limitation of Administrative Costs Worksheet is attached to the end of the Annual Financial Report (ISBE Form 50-35) and may be submitted in conjunction with that report.

An official Limitation of Administrative Costs Worksheet can also be found on the ISBE website at: [Limitation of Administrative Costs](#)

ESTIMATED LIMITATION OF ADMINISTRATIVE COSTS WORKSHEET

(Section 17-1.5 of the School Code)

School District Name: **DuPage HSD 88**

RCDT Number: **19022088016**

		Estimated Actual Expenditures, Fiscal Year 2023				Budgeted Expenditures, Fiscal Year 2024			
		(10)	(20)	(80)		(10)	(20)	(80)	
Description	Funct. No.	Educational Fund	Operations & Maintenance Fund	Tort Fund	Total	Educational Fund	Operations & Maintenance Fund	Tort Fund	Total
1. Executive Administration Services	2320	354,026		0	354,026	402,034		0	402,034
2. Special Area Administration Services	2330	165,882		0	165,882	207,550		0	207,550
3. Other Support Services - School Administration	2490	1,788,618		0	1,788,618	1,942,491		0	1,942,491
4. Direction of Business Support Services	2510	454,591	0	0	454,591	369,972	0	0	369,972
5. Internal Services	2570	194,963		0	194,963	201,616		0	201,616
6. Direction of Central Support Services	2610	163,373		0	163,373	51,000		0	51,000
7. Deduct - Early Retirement or other pension obligations required by state law and included above.					0				0
8. Totals		3,121,453	0	0	3,121,453	3,174,663	0	0	3,174,663
9. Estimated Percent Increase (Decrease) for FY2024 (Budgeted) over (Actual) FY 2023									2%

Reference Description

- 1 Each fund balance should correspond to the fund balance reflected on the books as of June 30th - Balance Sheet Accounts #/20 and #/30 (audit figures, if available).
- 2 Accounting and Financial Reporting for Certain Grants and Other Financial Assistance. The "On-Behalf" Payments should only be reflected on this page (Budget Summary, Lines 10 and 20).
- 3 Requires the secretary of the school board to notify the county clerk (within 30 days of the transfer approval) to abate an equal amount of taxes to be next extended. See Sec. 10-22.14 & 17-2.11.
- 3a Requires notification to the county clerk to abate an equal amount from taxes next extended. See section 10-22.14
- 4 Principal on Bonds Sold:
 - (1) Funding Bonds are to be entered in the fund or funds in which the liability occurs.
 - (2) Refunding Bonds can be entered in the Debt Services Fund only.
 - (3) Building Bonds can be entered in the Capital Projects Fund only.
 - (4) Fire Prevention and Safety Bonds can be entered in the Fire Prevention & Safety Fund only.
- 5 The proceeds from the sale of school sites, buildings, or other real estate shall be used first to pay the principal and interest on any outstanding bonds on the property being sold, and after all such bonds have been retired, the remaining proceeds from the sale next shall be used by the school board to meet any urgent district needs as determined under Sections 2-3.12 and 17-2.11 of the School Code. Once these issues have been addressed, any remaining proceeds may be used for any other authorized purpose and for deposit into any district fund.
- 6 The School Code, Section 10-22.44 prohibits the transfer of interest earned on the investment of "any funds for purposes of Illinois Municipal Retirement under the Pension Code." This prohibition does not include funds for Social Security and Medicare-only purposes. For additional requirements on interest earnings, see 23 Illinois Administrative Code, Part 100, Section 100.50
- 7 Cash plus investments must be greater than or equal to zero.
- 8 For cash basis budgets, this total will equal the Budget Summary - Total Direct Receipts/Revenues (Line 9) plus Total Other Sources of Funds (Line 46).
- 9 For cash basis budgets, this total will equal the Budget Summary - Total Direct Disbursements/Expenditures (Line 19) plus Total Other Uses of Funds (Line 79).
- 10 Working Cash Fund loans may be made to any district fund for which taxes are levied (Section 20-5 of the School Code).
- 11 Include revenue accounts 1110 through 1115, 1117, 1118 & 1120.
- 12 The School Code Section 17-2.2c. Tax for leasing educational facilities or computer technology or both, and for temporary relocation expense purposes.
- 13 Corporate personal property replacement tax revenue must be first applied to the Municipal Retirement/Social Security Fund to replace tax revenue lost due to the abolition of the corporate personal property tax (30 ILCS 115/12). This provision does not apply to taxes levied for Medicare-Only purposes.
- 14 Only tuition payments made to private facilities. See Functions 4200 or 4400 for estimated public facility disbursements/expenditures.
- 15 Payment towards the retirement of lease/purchase agreements or bonded/other indebtedness principal only otherwise reported within the fund - e.g.: alternate revenue bonds. (Describe & Itemize)
- 16 Only abolishment of Working Cash Fund must transfer its funds directly to the Educational Fund upon adoption of a resolution and at the close of the current school Year (see 105 ILCS 5/20-8 for further explanation)
Only abatement of working cash fund can transfer its funds to any fund in most need of money
(see 105 ILCS 5/20-10 for further explanation)

CHECK FOR ERRORS

This worksheet checks various cells to assure that selected items are in balance.

Please fix errors below before submitting to ISBE.

Budget Item References	Message
1. Deficit Reduction Plan (DefReductPlan 23-27 tab)	
Is Deficit Reduction Plan Required? (Joint Agreements do not complete Deficit Reduction Plan.)	Deficit Reduction Plan is not required
If required, is Deficit Reduction Plan completed? (DefReductPlan 23-27 tab)	
2. Cover Page (Cover tab)	
District Name must be selected from drop-down. (Cell H13)	OK
Accounting Basis must be selected on Cover sheet.	OK
Dates (Day, Month, Year) must be input on Cover sheet.	OK
Board Names must be typed on Cover sheet.	ERROR - TYPE BOARD NAMES
3. Budget Summary: Other Sources (BudgetSum 2-4 tab - Acct 7000) must equal Other Uses (BudgetSum 2-4 tab - Acct 8000).	
Estimated Beginning Fund Balance July, 1 2023 for all Funds (Cells C3 - K3) (Line must have a number or zero. Do not leave blank.)	OK
Estimated Activity Fund Beginning Fund Balance July, 1 2023 (Cell C83) (Cell must have a number or zero. Do not leave blank.)	OK
Transfer Among Funds (Funds 10, 20, 40 - Acct 7130 - Cells C29, D29, F29), must equal (Funds 10, 20 & 40 - Acct 8130 - Cells C52, D52, F52).	OK
Transfer of Interest (Funds 10 thru 90 - Acct 7140 - Cells C30:K30), must equal (Funds 10 thru 60, & 80 - Acct 8140 - Cells C53:H53, J53).	OK
Transfer to Debt Service to Pay Principal on GASB 87 Leases (Fund 30 - Acct 7400 - Cell E39) must equal (Funds 10, 20 & 60 - Acct 8400 Cells C57:H60).	OK
Transfer to Debt Service to Pay Interest on GASB 87 Leases (Fund 30 - Acct 7500 - Cell E40) must equal (Funds 10, 20 & 60 - Acct 8500 - Cells C61:H64).	OK
Transfer to Debt Service Fund to Pay Principal on Revenue Bonds (Fund 30 - Acct 7600 - Cell E41) must equal (Funds 10 & 20 - Acct 8600 - Cells C65:D68).	OK
Transfer to Debt Service to Pay Interest on Revenue Bonds (Fund 30 - Acct 7700 - Cell E42) must equal (Funds 10 & 20 - Acct 8700 - Cells C69:D72).	OK
Transfer to Capital Projects Fund (Fund 60 - Acct 7800 - Cell H43) must equal (Fund 10 & 20, Acct 8800 - Cells C73:D76).	OK
4. Summary of Cash Transactions: Beginning Cash Balance on Hand July 1, 2023 (CashSum 5 tab, All Funds) cannot be negative.	
Educational (Fund 10 - Cell C3)	OK
Operations & Maintenance (Fund 20 - Cell D3)	OK
Debt Service (Fund 30 - Cell E3)	OK
Transportation (Fund 40 - Cell F3)	OK
Municipal Retirement/Social Security (Fund 50 - Cell G3)	OK
Capital Projects (Fund 60 - Cell H3)	OK
Working Cash (Fund 70 - Cell I3)	OK
Tort (Fund 80 - Cell J3)	OK
Fire Prevention & Safety (Fund 90 - Cell K3)	OK
Activity Funds (Cell C23)	OK
5. Summary of Cash Transactions: Ending Cash Balance on Hand June 30, 2024 (CashSum 5 tab - All Funds) cannot be negative.	
Educational (Fund 10 - Cell C21)	OK
Operations & Maintenance (Fund 20 - Cell D21)	OK
Debt Service (Fund 30 - Cell E21)	OK
Transportation (Fund 40 - Cell F21)	OK
Municipal Retirement/Social Security (Fund 50 - Cell G21)	OK
Capital Projects (Fund 60 - Cell H21)	OK
Working Cash (Fund 70 - Cell I21)	OK
Tort (Fund 80 - Cell J21)	OK
Fire Prevention & Safety (Fund 90 - Cell K21)	OK
6. Summary of Cash Transactions: Other Receipts (CashSum 5 tab) must equal Other Disbursements (CashSum 5 tab).	
Interfund Loans Payable (Funds 10:60, 80, 90 - Acct 411 - Cells C6:H6, J6:K6) must equal Interfund Loans Receivable (Funds 10:20, 40, 70 - Acct 141 - Cells C15:D15, F15, I15).	OK
Interfund Loans Receivable (Funds 10, 20, 40, 70 - Acct 141 - Cells C7:D7, F7, I7) must equal Interfund Loans Payable (Funds 10:60, 80, 90 - Acct 411 - Cells C16:H16, J16, K16).	OK
7. Estimated Revenue (EstRev 6-11 tab)	
Amounts must be input for revenue.	OK
8. Estimated Expenditures (EstExp 12-20 tab)	
Amounts must be input for expenditures.	OK
9. Itemization Notes: Revenues/Expenditures reported that require note on Itemize 21 tab.	
Include brief note(s) describing revenue source.	OK
Include brief note(s) describing expenditure use.	OK
10. EBF Spending Plan	
All required questions have been answered.	OK

End of Balancing

TO: Dr. Jean Barbanente
Board of Education

DATE: May 14, 2024

FROM: Mr. Ryan Domeracki

RE: **Annual Treasurer Bond Renewal**

Annually the Board of Education must consider the amount of treasurer surety bond coverage to purchase. The actual bond is to be in place before July 1 and certified to the Regional Office of Education. In accordance with the Illinois School Code, the minimum level of bonding allowed is 10% of the highest available monies during the period of coverage. I have reviewed the current year treasurer reports and the highest monthly balance is typically in September or October. As of September 2023, the combined cash plus investment balance was at \$101,849,393, excluding the 2021 working cash bond proceeds that each have a separate special surety bond. Therefore, allowing for the expected increase of funds from the tax extension and other sources, a bond of \$10,560,000 would be appropriate. This is a drop in coverage of bond that we purchased for 2023-24 as the minimum level of bonding decreased from 25% to 10%. The renewal quotation from One80/Brokers' Risk in the amount of \$10,575.00 for the 2024-25 fiscal year represents a decrease of \$6,455.00 or 37.9 percent.

Suggested Motion:

Move that the Board of Education accept the proposal from One80/Brokers' Risk to purchase a treasurer surety bond in the amount of \$10,560,000 at a premium cost of \$10,575.00 for 2024-25.

May 13, 2024

DuPage H.S.D. #88

SENT VIA EMAIL

Re: Non-member Treasurer's Bond #22881

Dear Dr. Barbanente:

Thank you for the opportunity to provide DuPage H.S.D. #88 with a quotation for the continuation of your bond for the period 7/01/2024 through 7/01/2025.

Following is a quotation, which will remain valid for thirty (30) days. Please let me know the status of the quotation by checking the appropriate box, signing the bottom portion of this page and returning it via email (abaker@one80.com) as soon as possible.

If you have any questions, please do not hesitate to call.

Sincerely

Angie Baker

Angie Baker
Underwriter

/pa

Please Bind Coverage for Ryan Christopher Domeracki for a Non-member Treasurer's Bond with a limit of \$10,560,000 and an annual cost of \$10,575.00.

*annual cost includes \$1,254.00 risk surcharge for Treasurers that hold additional positions at the district.

*annual cost includes \$961 bond issuance fee.

Do Not Bind Coverage At This Time.

School Representative Signature: _____

School Representative Title: _____

Date: _____

PLEASE RETURN TO BIND COVERAGE

All ancillary bonds are subject to a \$15 minimum premium.

TO: Dr. Jean Barbanente
Board of Education

DATE: May 20, 2024

FROM: Mrs. Olga Davis

RE: Food Service Management Contract

We are recommending that the Board of Education accept the proposal for Food Service Management Company from OrganicLife for the 2024-2025 school year at an estimated annual cost of \$1,006,282.60. The unit rates are \$3.89 for lunch and \$2.15 for breakfast. The change in year to year is an increase of \$0.27 (7.6%) for lunch and \$0.41 (23.8%) for breakfast.

DuPage High School District 88 participates in the National School Lunch Program (NSLP) that are administered by the Illinois State Board of Education (ISBE). Each year, school districts that have a Food Service Management Company are required to renew their contract or go out to bid for services. After four renewals, or five years under the same contract, schools are required to put forth an RFP or bid for services. Due to the COVID emergency declarations and allowances by the USDA & ISBE, we accepted the opportunity to extend our existing contract annually with our current provider Chartwells. We are no longer able to extend our existing contract and issued an RFP for services.

With the new RFP process, we were able to form a committee to review proposals and have a taste test. The taste test allowed us to have a group of stakeholders, including students, to have an opportunity to taste the food and provide feedback to the committee. The committee scored the providers and found that OrganicLife was the highest scoring. We received five (5) proposals in total. This is a one-year contract that allows for a maximum of four additional year renewals according to the ISBE guidelines. The results of the opening and evaluation are attached.

Suggested Motion:

Move that the Board of Education accept the proposal for Food Service Management Company from OrganicLife for the 2024-2025 school year at an estimated annual cost of \$1,006,282.60, with an option to renew for up to four additional years upon mutual agreement of both parties

Cc: Mr. Ryan Domeracki

Food Service Contract Bid Opened Wednesday April 24, 2024 ; 10:00am

	Chartwells			OrganicLife Smart Food Service			Quest Food Management Services			Whitsons Culinary Group			Arbor Management Inc		
	Charlotte, NC			Chicago, IL			Lombard, IL			Isalndia, NY			Itasca, IL		
	Projected annual units	Rate per Unit	Estimated Total	Projected annual units	Rate per Unit	Estimated Total	Projected annual units	Rate per Unit	Estimated Total	Projected annual units	Rate per Unit	Estimated Total	Projected annual units	Rate per Unit	Estimated Total
Reimbursable Breakfasts with Milk	35000	\$1.97	\$68,950.00	35000	\$2.15	\$75,250.00	35000	\$2.19	\$76,650.00	35000	\$2.30	\$80,500.00	35000	\$1.98	\$69,300.00
Reimbursable Lunches with Milk	209340	\$3.93	\$822,706.20	209340	\$3.89	\$814,332.60	209340	\$4.15	\$868,761.00	209340	\$3.96	\$828,107.17	209340	\$4.39	\$919,002.60
Reimbursable After-School snacks			\$0.00			\$0.00			\$0.00			\$0.00			\$0.00
Special Milk Program			\$0.00			\$0.00			\$0.00			\$0.00			\$0.00
Fresh Fruit and Vegetable Program			\$0.00			\$0.00			\$0.00			\$0.00			\$0.00
A la Carte Equivalents Fee	30000	\$3.93	\$117,900.00	30000	\$3.89	\$116,700.00	30000	\$4.15	\$124,500.00	30000	\$3.96	\$118,674.00	30000	\$4.39	\$131,700.00
Manangement Fee per School Meal (breakfast and lunch only)			\$0.00			\$0.00			\$0.00			\$0.00			\$0.00
Total			\$1,009,556.20			\$1,006,282.60			\$1,069,911.00			\$1,027,281.17			\$1,120,002.60

May 16, 2024

Dr. Jean Barbanente
DuPage HSD 88
2 Friendship Plz
Addison, IL, 60101

Agreement Number
19-022-0880-16

LETTER SENT VIA EMAIL ONLY

Dear Authorized Representative:

The documents regarding the results of your contract solicitation for food service management company or vended meal services received in this office have been reviewed and our office has determined you may now proceed with the contract award.

The contract solicitation, which is the same document previously submitted to the Illinois State Board of Education Nutrition Department (ISBE), must become the contract. Revisions cannot be made to the executed *Invitation for Bid and Contract or Request for Proposal* without first submitting proposed revisions to the ISBE for review and receiving notification the proposed revisions are allowable. Furthermore, additional documents and/or agreements including those developed by the contractor cannot become part of the executed contract, unless otherwise approved by ISBE.

All procurement transactions must be conducted in compliance with the Conflict-of-Interest standards and requirements included in [2 CFR 200.112](#) and [2 CFR 200.318](#). All procurement transactions must be conducted in a manner providing full and open competition consistent with the standards of [2 CFR 200.319](#). In order to ensure objective contractor performance and eliminate unfair competitive advantage, contractors that developed or drafted specifications requirements, statements of work, or invitations for bids or requests for proposals must be excluded from competing for this procurement.

Following the contract award, you must submit, via email to nutritionprocurement@isbe.net, the [Post-Contract Award Summary Sheet](#) along with all requested documentation noted on the form. Once submitted, the documents will be reviewed, you will receive written notification have concluded the solicitation process and may proceed with using Child Nutrition Program funds to pay for the awarded contract.

If you have questions, please contact our office at 800-545-7892.

Sincerely,



Mark Haller, S.N.S.
Director
Nutrition Programs

Proposal Evaluation Summary Sheet

Evaluation committees should be composed of a minimum of 3 evaluators.

Committee Member	Name of Proposer 1 <i>Chartwells</i>	Name of Proposer 2 <i>OrganicLife</i>	Name of Proposer 3 <i>@yest</i>	Name of Proposer 4 <i>Whitsons</i>	Name of Proposer 5 <i>Arbor</i>
<i>Humberto Ayala</i>	<i>97.89</i>	<i>100</i>	<i>97.92</i>	<i>99.28</i>	<i>95.45</i>
<i>Olga Davis</i>	<i>95.89</i>	<i>100</i>	<i>97.92</i>	<i>97.28</i>	<i>93.45</i>
<i>Edward Sullivan</i>	<i>79.89</i>	<i>80</i>	<i>77.92</i>	<i>79.28</i>	<i>76.45</i>
<i>Yvonne Tsagalis</i>	<i>18</i>	<i>20</i>	<i>20</i>	<i>19</i>	<i>17</i>
Totals	<i>291.47</i>	<i>300</i>	<i>293.76</i>	<i>294.84</i>	<i>282.35</i>

Company recommended for contract award: *OrganicLife*

Instructions:

Record each committee member's name in the 1st column. Record the name of each proposer. Record each member's total score for each proposer. Total all responses. The proposer with the highest score is the most responsive and responsible offeror. This completed form, must be submitted to the Illinois State Board of Education Nutrition Department along with the [Pre-Contract Award Summary Sheet](#) and other required documentation outlined on the *Pre-Contract Award Summary Sheet* prior to the contract award. **Duplicate this form as necessary.**

A signature below affirms that the scores provided were independently derived, without influence, bias, or edit, for the purpose of evaluating the proposals submitted for the FSMC. Further, by signing below, each Evaluation Committee member affirms that a conflict of interest does not exist regarding the responsive proposers for this FSMC RFP and Contract.

Signed: *Humberto Ayala* Committee
 Member 1

Signed: *Olga Davis* Committee
 Member 2

Signed: *Edward J. Sullivan III* Committee
 Member 3

Signed: *Yvonne Tsagalis* Committee
 Member 4

Signed: _____ Committee
 Member 5

Signed: _____ Committee
 Member Head/Observer/Other

TO: Dr. Jean Barbanente
Board of Education

DATE: May 20, 2024

FROM: Mrs. Olga Davis

RE: **Photography Services for 2024-25**

We are recommending that the Board of Education accept the proposal for photography services at Addison Trail and Willowbrook High Schools from Lifetouch for the 2024-25 with the option to renew up to two additional years upon mutual agreement of both parties. Services provided include the provision for senior students and photos for all other students and staff. In addition, operationally, it includes the provision of materials and services at registration and throughout the year for the student ID system including software, cameras, ID card materials and equipment. Finally, the contract calls for the provision of service to and working with our yearbook advisors. We would like to thank our previous provider, HR Imaging, for our past partnership as they had been the provider of these services for a number of years. Proposals were submitted by seven (7) vendors and were scored on the attached decision matrix. Lifetouch submitted the highest rated proposal.

Suggested Motion:

Move that the Board of Education accept the proposal for photography services at Willowbrook and Addison Trail High Schools from Lifetouch for 2024-25 with an option to renew for up to two additional years upon mutual agreement of both parties.

Cc: Mr. Ryan Domeracki

TO: Dr. Jean Barbanente
Board of Education

DATE: May 20, 2024

FROM: Mrs. Olga Davis

RE: **Purchase of Physical Education Uniforms 2024-2025**

We are recommending that the Board of Education accept the lowest responsive and responsible bid for physical education uniform clothing for both schools from Game On in the total amount of \$21,118.40 for the 2024-25 school year. The unit prices for the shirts increased \$0.09 (2.9%) from our last bid in 2023 and the unit prices for shorts also increased by \$0.03 (0.5%). The sweatpants and yoga pants are optional wear for physical education classes. Bids were received from seven (7) vendors as noted on the attached bid summary.

Suggested Motion:

Move that the Board of Education accept the lowest responsive and responsible bid submitted by Game On in the total amount of \$21,118.40 for the purchase of physical education uniforms.

Cc: Mr. Ryan Domeracki

Bid Results - PE Uniform Bid Opening Friday April 19, 2024; 11:30 am															
		Jonah's Enterprises		Adwear Specialty		Ambassdor Athletic Apparel		Game On		Npact		Inoprints		BSN	
		Robbinsville, NJ		Houston, TX		Arlington Heights, IL		Swanton, OH		Russell Springs, KY		Chicago, IL		Farmers Branch, TX	
ADDISON TRAIL															
<i>Item #1 - Shirts</i>															
	Unit Price		Unit Price		Unit Price		Unit Price		Unit Price		Unit Price		Unit Price		Unit Price
S	216	9.72	2,099.52	3.57	771.12	4.30	928.80	3.20	691.20	5.79	1,250.64	8.00	1,728.00	5.33	1,151.28
M	360	9.72	3,499.20	3.57	1,285.20	4.30	1,548.00	3.20	1,152.00	5.79	2,084.40	8.00	2,880.00	5.33	1,918.80
L	216	9.72	2,099.52	3.57	771.12	4.30	928.80	3.20	691.20	5.79	1,250.64	8.00	1,728.00	5.33	1,151.28
XL	72	9.72	699.84	3.57	257.04	4.30	309.60	3.20	230.40	5.79	416.88	8.00	576.00	5.33	383.76
<i>Item #2 - Shorts</i>															
S	384	14.40	5,529.60	5.97	2,292.48	6.27	2,407.68	5.70	2,188.80	7.60	2,918.40	11.00	4,224.00	9.73	3,736.32
M	336	14.40	4,838.40	5.97	2,005.92	6.27	2,106.72	5.70	1,915.20	7.60	2,553.60	11.00	3,696.00	9.73	3,269.28
L	48	14.40	691.20	5.97	286.56	6.27	300.96	5.70	273.60	7.60	364.80	11.00	528.00	9.73	467.04
XL	48	14.40	691.20	5.97	286.56	6.27	300.96	5.70	273.60	7.60	364.80	11.00	528.00	9.73	467.04
XXL	48	16.21	778.08	5.97	286.56	6.27	300.96	6.80	326.40	8.60	412.80	13.00	624.00	9.73	467.04
<i>Item #3 - Sweatpants</i>															
S	24	20.63	495.12	12.53	300.72	15.00	360.00	11.50	276.00	14.55	349.20	20.00	480.00	No Bid	
WILLOWBROOK															
<i>Item #4 - Shirts</i>															
S	360	9.72	3,499.20	3.57	1,285.20	3.85	1,386.00	3.20	1,152.00	5.79	2,084.40	6.00	2,160.00	5.33	1,918.80
M	576	9.72	5,598.72	3.57	2,056.32	3.85	2,217.60	3.20	1,843.20	5.79	3,335.04	6.00	3,456.00	5.33	3,070.08
L	360	9.72	3,499.20	3.57	1,285.20	3.85	1,386.00	3.20	1,152.00	5.79	2,084.40	6.00	2,160.00	5.33	1,918.80
XL	288	9.72	2,799.36	3.57	1,028.16	3.85	1,108.80	3.20	921.60	5.79	1,667.52	6.00	1,728.00	5.33	1,535.04
XXL	36	12.15	437.40	5.11	183.96	5.55	199.80	4.20	151.20	8.00	288.00	8.00	288.00	5.33	191.88
XXXL	36	14.05	505.80	6.11	219.96	7.15	257.40	4.20	151.20	9.00	324.00	9.00	324.00	5.33	191.88
<i>Item #5- Shorts</i>															
S	336	14.40	4,838.40	5.97	2,005.92	6.27	no	5.70	1,915.20	7.60	2,553.60	11.00	3,696.00	9.73	3,269.28
M	288	14.40	4,147.20	5.97	1,719.36	6.27	1,805.76	5.70	1,641.60	7.80	2,246.40	11.00	3,168.00	9.73	2,802.24
L	192	14.40	2,764.80	5.97	1,146.24	6.27	1,203.84	5.70	1,094.40	7.80	1,497.60	11.00	2,112.00	9.73	1,868.16
XL	192	14.40	2,764.80	5.97	1,146.24	6.27	1,203.84	5.70	1,094.40	7.60	1,459.20	11.00	2,112.00	9.73	1,868.16
XXL	24	16.21	389.04	5.97	143.28	6.27	150.48	6.80	163.20	8.60	206.40	13.00	312.00	9.73	233.52
XXXL	24	18.05	433.20	7.97	191.28	8.27	198.48	7.50	180.00	9.60	230.40	15.00	360.00	9.73	233.52
<i>Item #6- Sweatpants</i>															
S	10	20.63	206.30	12.53	125.30	15.00	150.00	11.50	115.00	13.55	135.50	20.00	200.00	No Bid	
M	10	20.63	206.30	12.53	125.30	15.00	150.00	11.50	115.00	13.55	135.50	20.00	200.00	No Bid	
L	10	20.63	206.30	12.53	125.30	15.00	150.00	11.50	115.00	13.55	135.50	20.00	200.00	No Bid	
XL	10	20.63	206.30	12.53	125.30	15.00	150.00	11.50	115.00	13.55	135.50	20.00	200.00	No Bid	
XXL	5	23.34	116.70	14.11	70.55	18.00	90.00	13.00	65.00	15.67	78.35	22.00	110.00	No Bid	
XXXL	5	26.30	131.50	15.53	77.65	19.00	95.00	13.00	65.00	17.78	88.90	23.00	115.00	No Bid	
<i>Item #7-Yoga Pants</i>															
S	50	29.69	1,484.50	20.23	1,011.50	No Bid		7.00	350.00	22.00	1,100.00	27.00	1,350.00	No Bid	
M	50	29.69	1,484.50	20.23	1,011.50	No Bid		7.00	350.00	22.00	1,100.00	27.00	1,350.00	No Bid	
L	50	29.69	1,484.50	20.23	1,011.50	No Bid		7.00	350.00	22.00	1,100.00	27.00	1,350.00	No Bid	
		Sample Included	Brand	Sample Included	Brand	Sample Included	Brand	Sample Included	Brand	Sample Included	Brand	Sample Included	Brand	Sample Included	Brand
		Y	Sport-Tek	N	N/A	N/A	N/A	Y	Sport-Tek	Y	Agusta	Y	Viehunt	N/A	N/A
TOTAL			\$58,625.70		\$24,638.30		\$21,395.48		\$21,118.40		\$33,952.37		\$43,943.00		\$32,113.20
Lead Time for Delivery			30 days		15-25 days		30 days		15 days		30 days		20-25 days		21
Re-order time			30 days		5-7 days		15 days		15 days		10 days		4-6 days		21
Pricing held for full year			yes		yes		yes plus shipping		guarantee with min of 6 pieces		yes		yes		min of 12 per item to honor pricing

TO: Dr. Jean Barbanente
 Board of Education

DATE: May 20, 2024

FROM: Mrs. Olga Davis

RE: **Purchase of Custodial Supplies for 2024-2025**

We are recommending that the Board of Education approve the purchase of custodial supplies for Addison Trail, Willowbrook, and the District Office for the 2024-25 school year from the lowest responsive and responsible bidders as noted below. The bid consisted of 30 items with bids received from 15 suppliers. Details listing all bids are on the attached bid summary.

In the table below are the proposed total award amounts for each responsive and responsible bidder.

CUSTODIAL SUPPLY BID AWARDS 2024-25	
Vendor	Total Award
Ramrod	\$ 12,338.80
Interboro Packaging Co	\$ 4,680.00
Unipak Corp	\$ 5,317.00
Pyramid School Products	\$ 869.04
Quill	\$ 855.50
ProSource	\$ 1,547.10
Warehouse Direct	\$ 13,987.84
Valdes	\$ 5,580.00
Chemcraft	\$ 1,878.00
Standard Companies	\$ 4,722.25
Staples	\$ 3,104.30
Total	\$ 54,879.83

Suggested Motion:

Move that the Board of Education accept the lowest responsive and responsible bids for custodial supplies as indicated above in the total amount of \$54,879.83.

Cc: Mr. Ryan Domeracki

2024-25 Custodial Supplies Bid, Wednesday, May 8, 2024				Ramrod		Interboro Packaging Co		Unipak Corp		Pyramid School Products		Quill		ProSource		Warehouse Direct		Cambridge Sensors		Cintas		Valdes		Central Poly		Chemcraft		Standard Companies		Titan Supply		Staples			
ITEM NO.	ITEM DESCRIPTION	PACK	TOTAL	Unit Price	Total Price	Unit Price	Total Price	Unit Price	Total Price	Unit Price	Total Price	Unit Price	Total Price	Unit Price	Total Price	Unit Price	Total Price	Unit Price	Total Price	Unit Price	Total Price	Unit Price	Total Price	Unit Price	Total Price	Unit Price	Total Price	Unit Price	Total Price	Unit Price	Total Price				
1	Bathroom Tissue Brand: NPS Corp or Equal ID# 12325 (sample must be included with bid)	96/case 80/ Per Case	300 cases	\$35.95	\$10,785.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.40	\$10,920.00	\$41.75	\$12,525.00	\$0.00	\$0.00	\$51.00	\$15,300.00	\$36.00	\$10,800.00	\$55.00	\$16,500.00	\$36.00	\$10,800.00	\$39.85	\$11,955.00	\$48.90	\$14,670.00	\$36.59	\$10,977.00				
2	Bleach, Janitor Strength Brand: ID#	six 1 gal/case	30 cases	\$14.25	\$427.50	\$0.00	\$0.00	\$0.00	\$0.00	\$42.97	\$1,289.10	\$16.90	\$726.19	\$16.89	\$506.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.25	\$637.50	\$17.35	\$520.50	\$0.00	\$0.00	\$19.88	\$596.40						
3	Can Liners, Polyethylene: .70 mil 43 x 48, 2 ply, 55 gallon Brand: ID#	100/case	350 cases	\$0.00	\$0.00	\$12.82	\$4,487.00	\$10.44	\$3,654.00	\$0.00	\$0.00	\$12.18	\$4,263.00	\$13.63	\$4,770.50	\$0.00	\$0.00	\$47.50	\$16,625.00	\$0.00	\$0.00	\$12.35	\$4,322.50	\$11.30	\$3,955.00	\$11.95	\$4,182.50	\$13.97	\$4,889.50	\$23.76	\$8,316.00				
4	Can Liners, Polyethylene: .9 mil 30 x 36; 20-30 gallon capacity Brand: ID#	250/case	100 cases	\$0.00	\$0.00	\$16.82	\$1,682.00	\$16.63	\$1,663.00	\$0.00	\$0.00	\$18.99	\$1,899.00	\$23.72	\$2,372.00	\$0.00	\$0.00	\$40.20	\$4,020.00	\$0.00	\$0.00	\$17.99	\$1,799.00	\$19.60	\$1,960.00	\$20.05	\$2,005.00	\$22.94	\$2,294.00	\$23.95	\$2,395.00				
5	Can Liners, Polyethylene: .35 mil 22.5 x 24.5; 7-10 gallon capacity Brand: ID#	500/case	90 cases	\$0.00	\$0.00	\$10.24	\$921.60	\$8.60	\$774.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8.15	\$733.50	\$9.94	\$894.60	\$0.00	\$0.00	\$25.00	\$2,250.00	\$0.00	\$0.00	\$8.80	\$792.00	\$8.90	\$801.00	\$9.05	\$814.50	\$10.86	\$977.40	\$12.51	\$1,125.90		
6	Disinfectant Multi Cleaner Brand: P&G Spic-n-Span - 3-25 4.5 liter 152.2 oz ID# (no substitute) Dilution Control Dilute 2 90	1/case	10 cases	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$77.24	\$772.40	\$79.52	\$795.20	\$0.00	\$0.00	\$0.45	\$4.50	RTU Gallon?	\$0.00	\$0.00	\$0.00	\$0.00	\$84.70	\$847.00	\$0.00	\$0.00	\$74.34	\$743.40					
7	Doodlebug 8550 Brand: 3M (no substitute)	10 per box	10 cases	\$21.65	\$216.50	\$0.00	\$0.00	\$0.00	\$0.00	\$32.48	\$324.80	\$36.50	\$365.00	\$98.60	\$986.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.32	\$313.20	\$108.20	\$1,082.00	\$0.00	\$0.00	\$24.82	\$248.20				
8	Dust Clothes Cleaning-Treated 24"x 24"	10/ per box	10 cases	\$95.00	\$950.00	\$0.00	\$0.00	\$0.00	\$0.00	\$89.98	\$899.80	\$0.00	\$0.00	\$92.90	\$929.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.00	\$270.00	\$89.60	\$896.00	\$0.00	\$0.00	\$47.58	\$475.80				
9	Floor Finish Brand: Johnson's Wax: Vectra (no substitute) ID#	5 gal/box	550 box gal	\$18.49	\$10,169.50	\$0.00	\$0.00	\$0.00	\$0.00	\$18.38	\$10,109.00	\$0.00	\$0.00	\$16.37	\$9,003.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.55	\$11,852.50	\$0.00	\$0.00	\$19.61	\$10,785.50				
10	Floor Pads, WHITE - 14"x20" Brand: 3M (no substitutions) ID#	10/case	20 case	\$45.49	\$909.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$101.19	\$2,023.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$66.45	\$1,329.00	\$0.00	\$0.00	\$22.23	\$444.60				
11	Floor Pads, Strip Surface Prep - MAROON - 14"x20" Brand: 3M (no substitute) ID#51111 025901	10/case	20 cases	\$126.95	\$2,539.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$179.90	\$3,598.00	\$147.56	\$2,951.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$129.36	\$2,587.20	\$81.20	\$1,624.00	\$0.00	\$0.00	\$120.28	\$2,405.60				
12	Floor Pads, Strip Surface Prep - MAROON - 20" Brand: 3M (no substitute) ID#	10/case	20 cases	\$88.49	\$1,769.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$132.99	\$2,659.80	\$109.72	\$2,194.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$92.55	\$1,851.00	\$57.10	\$1,142.00	\$0.00	\$0.00	\$80.11	\$1,602.20				
13	Gloves, NITRO, Disposable, without powder: LARGE	100 gloves/box 10 boxes/case	100 cases	\$25.65	\$2,565.00	\$23.40	\$2,340.00	\$29.50	\$2,950.00	\$40.90	\$4,090.00	\$65.55	\$6,555.00	\$24.35	\$2,435.00	\$33.84	\$3,384.00	\$29.95	\$2,995.00	\$76.00	\$7,600.00	\$0.00	\$0.00	\$26.00	\$2,600.00	\$28.70	\$2,870.00	\$31.90	\$3,190.00	\$30.01	\$3,001.00				
14	Gloves, NITRO, Disposable, without powder: EX-LARGE	100 gloves/box 10 boxes/case	100 cases	\$25.85	\$2,585.00	\$23.40	\$2,340.00	\$29.50	\$2,950.00	\$40.90	\$4,090.00	\$71.07	\$7,107.00	\$24.35	\$2,435.00	\$33.84	\$3,384.00	\$29.95	\$2,995.00	\$76.00	\$7,600.00	\$0.00	\$0.00	\$26.00	\$2,600.00	\$28.70	\$2,870.00	\$31.90	\$3,190.00	\$30.01	\$3,001.00				
15	Micro Fiber Clothes 16"x16" Brand: ID#	600 each	\$0.69	\$414.00	\$0.00	\$0.00	\$0.49	\$294.00	\$0.00	\$0.00	\$0.72	\$432.00	\$0.66	\$396.00	7.88 per case (12?)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.54	\$324.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.68	\$408.00				
16	Mr. Clean Floor Cleaner Dilute 2 GO- Professional finished floor cleaner. 4.5 liter	20 cases	\$91.79	\$1,835.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.80	\$696.00	\$38.35	\$767.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.70	\$754.00	\$0.00	\$0.00	\$33.04	\$660.80				
17	Recycle Waste Cans- 7 gal. Rubbermaid- FG295673BLUJ NO SUBSTITUTE	each	60 each	\$11.14	\$668.40	\$0.00	\$0.00	\$0.00	\$0.00	\$7.29	\$437.40	\$8.10	\$486.00	\$8.75	\$525.00	\$10.10	\$606.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7.32	\$439.20	\$10.55	\$633.00	\$0.00	\$0.00				
18	Roll Towels Brand: NPS or equal ID# 30700	six 8"x800' rolls /case	300 case	\$19.94	\$5,982.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.69	\$5,907.00	\$22.09	\$6,627.00	\$0.00	\$0.00	\$40.50	\$12,150.00	\$18.60	\$5,580.00	\$26.00	\$7,800.00	\$20.50	\$6,150.00	\$21.50	\$6,450.00	\$26.30	\$7,890.00	\$19.88	\$5,964.00				
19	Roll Towel 8" Dispenser - White Brand: Georgia Pacific (no substitute) ID# 56201	each	8 each	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$64.20	\$513.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00				
20	Rubbermaid/Brute 44 gallon container Brand: Rubbermaid/Brute (no substitute) ID# 2643-60	each	10 each	\$55.14	\$551.40	\$0.00	\$0.00	\$69.95	\$699.50	\$70.49	\$704.90	\$59.90	\$599.00	\$59.43	\$594.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.65	\$416.50	\$50.75	\$507.50	\$68.90	\$689.00	\$53.19	\$531.90				
21	Rubbermaid/Brute Dolly Brand: Rubbermaid/Brute (no substitute) ID# 2640	each	10 each	\$47.36	\$473.60	\$0.00	\$0.00	\$36.98	\$369.80	\$38.67	\$386.70	\$52.50	\$525.00	\$50.31	\$503.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.75	\$357.50	\$48.75	\$487.50	\$69.90	\$699.00	\$41.33	\$413.30				
22	Sanitizer, Hand, Wall-Mount DISPENSER Brand: ID#	each	40 each	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.17	\$1,246.80	\$7.50	\$300.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5.98	\$239.20				
23	Sanitary Napkin Disposal Kraft Bags - 11x7x3-1/2 Wax Brand: ID#	500/case	6 cases	\$24.49	\$146.94	\$0.00	\$0.00	\$0.00	\$0.00	\$22.98	\$137.88	\$25.37	\$152.22	\$26.20	\$157.20	\$14.89	\$89.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.60	\$117.60	\$0.00	\$0.00	\$34.80	\$208.80	\$20.37	\$122.22		
24	Sanitary Napkin Disposal Bags Brand: Kotex Sanibags 4"x 2 1/4"x 9"	20 cases	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.95	\$399.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49.80	\$996.00	\$17.95	\$359.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.98	\$479.60	\$0.00	\$0.00	\$32.55	\$651.00				
25	Sooners, MAGIC ERASER Brand: Proctor & Gamble MR, CLEAN (no substitute) ID# PGC82028	4 pads/box 6 boxes/case	20 cases	\$42.79	\$855.80	\$0.00	\$0.00	\$0.00	\$0.00	\$52.98	\$1,059.60	\$0.00	\$0.00	\$42.94	\$858.80	\$49.32	\$986.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.70	\$834.00	\$50.40	\$1,008.00	\$49.90	\$998.00	\$42.15	\$843.00		
26	Tissue, Facial, 2 ply Brand: ID#	100/box 30 boxes/case	125 cases	\$18.69	\$2,336.25	\$0.00	\$0.00	\$0.00	\$0.00	\$35.98	\$4,497.50	\$0.00	\$0.00	\$17.30	\$2,162.50	\$17.99	\$2,248.75	\$0.00	\$0.00	\$25.00	\$3,125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17.90	\$2,237.50	\$15.95	\$1,993.75	\$15.65	\$1,956.25	\$19.80	\$2,475.00	\$16.89	\$2,111.25

27	Urinal Screens with block Non-Para Brand: ID#	12/case	50 cases	\$39.52 \$1,976.00	\$0.00	\$0.00	\$17.98 \$899.00	\$17.11 \$855.50	\$17.25 \$862.50	\$22.46 \$1,123.00	\$0.00	\$27.00 \$1,350.00	\$0.00	\$0.00	\$17.55 \$877.50	\$23.55 \$1,177.50	\$25.60 \$1,280.00	\$17.68 \$884.00
28	Vacuum Cleaners 13" Hoover Light weight Taskvac bagless upright vac Model CH53010	each	6 each	\$0.00	\$0.00	\$269.98 \$1,619.88	\$0.00	\$229.99 \$1,379.94	\$279.77 \$1,678.62	\$0.00	\$0.00	\$0.00	\$0.00	\$225.00 \$1,350.00	\$238.35 \$1,430.10	\$0.00	\$186.90 \$1,121.40	
29	White Board Cleaner Brand: ID#	1 gal container 4 gal/case	50 cases	\$ 142.00 \$7,100.00 35.50 per gal	\$0.00	\$0.00	\$99.80 \$4,990.00 24.95 per gal	\$96.36 \$4,818.00 24.09 per gal	\$131.20 \$6,560.00 32.80 per gal	\$90.72 \$4,536.00 22.68 per gal	\$0.00	\$0.00	\$0.00	\$0.00	\$139.00 \$6,950.00 34.75 per gal	\$113.60 \$5,680.00 28.40 per gal	\$0.00	\$127.20 \$6,360.00 31.80 per gal
30	Wet Mop Heads - Web Foot - for waxing - 100% rayon 24 oz.	dozen	8 dozen	\$118.90 \$951.20	\$0.00	\$0.00	\$71.88 \$575.04	\$0.00	\$79.20 \$633.60	\$81.08 \$728.64 7.59 each	\$0.00	\$0.00	\$0.00	\$0.00	\$75.00 \$600.00	\$77.25 \$618.00	\$0.00	\$86.25 \$690.00 per doz



TO: Dr. Jean Barbanente
Board of Education

DATE: May 20, 2024

FROM: Dr. Daniel Krause

RE: Spring 2023 WBHS Band, Orchestra, and Choir Trip

The administration is requesting Board approval for the Willowbrook High School Band, Orchestra, and Choir programs to travel to Orlando, Florida from April 10, 2025 -April 13, 2025. Students will participate in multiple performing arts-related activities including performances and workshops.

Suggested Motion:

Move that the Board of Education approve the Spring 2025 Willowbrook High School Band, Orchestra, and Choir Field Trip to Orlando, Florida.

WILLOWBROOK HIGH SCHOOL

MEMORANDUM

Date: Thursday, May 2, 2024
To: Dr. Jean Barbanente
From: Jamie Gourley
RE: OVERNIGHT FIELD TRIP REQUEST

Jan Bobek, Allan Redak, and Belford Hernandez have requested to take members of the WBHS Band, Choir, and Orchestra to Orlando FL. This field trip will take place from April 10, 2025 - April 13, 2025.

Jamie Gourley and Jan Bobek, Allan Redak, and Belford Hernandez will meet with students and parents on a March 2025 date TBD. All expectations will be clearly explained to the participants. Participants will understand that all school rules and procedures will apply. Jan Bobek, Allan Rendak, and Belford Hernandez will secure permission forms, release forms, and health information.

Emergency Contacts:
Jan Bobek
Allan Rendak
Belford Hernandez

Chaperones:
Jan Bobek
Allan Rendak
Belford Hernandez
Parents TBD

Transportation:
Motorcoach Bus
Departing WBHS on 4/10/25 at TBD
Returning WBHS on 4/13/25 at TBD

Lodging:
TBD
Orlando, FL

9. Discussion Items

A. Review of Board Policies (1st Reading)- As reviewed by the Board Policy Committee

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BOARD POLICY COMMITTEE

MARCH 2024 ISSUE 114

POLICIES AND DESCRIPTORS

The DuPage High School District 88 Policy Committee reviewed the policy recommendations from PRESS (Policy Reference Education Subscription Service), as well as recommendations from our attorneys, which reflect recent legislative and legal changes. The recommendations range from a simple revision to footnotes to additions and/or deletions of language (words, sentences, paragraphs, and or complete policies). The district also receives recommended changes to administrative procedures or exhibits (which are documents that support the enforcement and implementation of Board Policies and Guide Practice).

In each of the Board Policies that follow, recommended revisions are noted in underline and/or strikethrough text and are indicated with a different font color. The suggested changes bring District 88 Board of Education's existing policies into compliance with revised code and new legislation.. Policies approved by the committee will be recommended to the Board of Education.

Updated Board Policies

II. School Board

2:40 Board Member Qualifications

The policy is updated for continuous improvement. The Cross References and footnotes are updated in response to a five-year review.

2:260 Uniform Grievance Procedure

The policy, Legal References, Cross References, and footnotes are updated in response to 105 ILCS 5/22-95 (final citation pending), added by P.A. 103-472, eff. 8-1-24, requiring a district to have an internal process for the filing of complaints regarding discrimination and harassment based on race, color, and national origin. The policy and footnotes are also updated to incorporate the title change to 2:265, Title IX Sexual Harassment Grievance Procedure, in anticipation of Title IX rulemaking, and for continuous improvement. Continuous improvement changes are also made to the Legal References and footnotes. The Cross References are updated to include new policy 2:270, Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited, and to incorporate the title change to 2:265, Title IX Sexual Harassment Grievance Procedure.

2:265 Title IX Grievance Procedure

RENAMED. The policy title only is changed to delete the term sexual harassment in anticipation of Title IX rulemaking.

IV. Operational Services

4:190 Targeted School Violence Prevention Program

The policy and footnotes are updated in response to Threat Assessment in Virginia Public Schools: Model Policies, Procedures, and Guidelines, Fifth Edition (July 2023), Virginia Center for School and Campus Safety, Virginia Dept. of Criminal Justice Services, at:

www.dcjs.virginia.gov/sites/dcjs.virginia.gov/files/k-12_threat_assessment_management_mppg_mpd.pdf.

V. General Personnel

5:10 Equal Employment Opportunity and Minority Recruitment

REFORMATTED. The policy, Legal References, Cross References, and footnotes are updated. The policy is updated for the reason stated in 2:270, Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited, above. The Legal References and footnotes are also updated in response to: 1. Pregnant Worker Fairness Act, 42 U.S.C. §2000gg et seq., added by Pub.L. 117- 328, the Fair Labor Standards Act; 2. Fair Labor Standards Act (FLSA), 29 U.S.C. §218d, added by Pub.L. 117-328, requiring employers to provide reasonable break time for nursing employees to express breast milk; and 3. Continuous improvement. The footnotes are further updated in response to the Gender Violence Act, 740 ILCS 82/11, added by P.A. 103-202, imposing liability on employers for gender-related violence in the workplace under limited circumstances, and *Groff v. DeJoy*, 600 U.S. 447 (2023), a U.S. Supreme Court case addressing an employer’s obligation to reasonably accommodate an employee’s religious practices. The Cross References are updated to include new policy 2:270, Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited, and to incorporate the title change to 2:265, Title IX Sexual Harassment Grievance Procedure, in anticipation of Title IX rulemaking.

5:20 Workplace Harassment Prohibited

The policy, Cross References, and footnotes are updated. The policy is updated for the reason stated in 2:270, Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited, above, and to incorporate the title change to 2:265, Title IX Sexual Harassment Grievance Procedure, in anticipation of Title IX rulemaking. The Cross References are updated to include new policy 2:270, Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited, and to incorporate the title change to 2:265, Title IX Sexual Harassment Grievance Procedure, in anticipation of Title IX rulemaking. The footnotes are updated for continuous improvement.

5:300 Schedules and Employment Year

The Legal References, Cross References, and footnotes are updated. The Legal References and footnotes are updated for the reason stated in 5:10-AP, Workplace Accommodations for Nursing Mothers, above. Other continuous improvement updates are made to the footnotes. 5:10, Equal Employment Opportunity and Minority Recruitment, is added to the Cross References.

VII. Students

7:10 Equal Educational Opportunities

The policy, Legal References, Cross References, and footnotes are updated. The policy and footnotes are updated for the reason stated in 2:270, Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited. The Legal References and footnotes are also updated for continuous improvement, and the footnotes are further updated to incorporate the title change to 2:265, Title IX Sexual Harassment Grievance Procedure. The Cross References are updated to include new policy 2:270, Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited, and to incorporate the title change to 2:265, Title IX Sexual Harassment Grievance Procedure, in anticipation of Title IX rulemaking.

7:20 Harassment of Students Prohibited

The policy, Legal References, Cross References, and footnotes are updated. The policy is updated for the reason stated in 2:270, Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited, above, and in response to: 1. 105 ILCS 5/27-23.7, amended by P.A. 103-47, adding protected categories to the prohibition on bullying; and 2. Title change to 2:265, Title IX Sexual Harassment Grievance Procedure, in anticipation of Title IX rulemaking. The Legal References are updated for continuous improvement. The footnotes are updated for the same reasons as the policy, to incorporate the title changes to 2:265-E, Title IX

Sexual Harassment Glossary of Terms, 2:265-AP1, Title IX Sexual Harassment Response, and 2:265-AP2, Formal Title IX Sexual Harassment Complaint Grievance Process, in anticipation of Title IX rulemaking, and for continuous improvement. New policy 2:270, Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited, is added to the Cross References.

7:180 Prevention of and Response to Bullying, Intimidation, and Harassment

The policy and footnotes are updated in response to: 1. 105 ILCS 5/27-23.7, amended by P.A. 103-47, to include additional bases for bullying, require data collection by districts, and require notification within 24 hours to the parents/guardians of students involved in bullying incidents; and 2. New policy 2:270, Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited. The Cross References are updated to incorporate the title change to 2:265, Title IX Sexual Harassment Grievance Procedure, in anticipation of Title IX rulemaking, and new policy 2:270, Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited.

Updated Board Policies- New

II. School Board

2:270 Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited

NEW. The policy is created in response to 105 ILCS 5/22-95 (final citation pending), added by P.A. 103-472, eff. 8-1-24, requiring a board to adopt a policy (or policies) that prohibits discrimination and harassment based on race, color, and national origin, as well as retaliation

Updated Board Policies- Rewritten

V. General Personnel

5:100 Staff Development Program

REWRITTEN. The policy, Legal References, Cross References, Administrative Procedure references, and footnotes are updated. The policy and footnotes are updated in response to: 1. 105 ILCS 5/10-22.39, amended by P.A. 103-542, eff. 7-1-24, streamlining school staff training requirements into eight distinct categories; 2. 775 ILCS 5/5A-103, added by P.A. 103-472, eff. 8-1-24, requiring all employees be trained on the prevention of discrimination and harassment based on race, color, and national origin; and 3. Subscriber feedback, to include a new default subheading, Additional Training Requirements, listing training required by State and/or federal law that is not required to be specified in policy. Boards that choose not to list these additional trainings may delete this subheading. The Legal References are updated to include 105 ILCS/22-95 (final citation pending), added by P.A. 103-472, eff. 8-1-24, for the reason stated above. The Cross References are updated to include new policy 2:270, Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited, and to incorporate the title change to 2:265, Title IX Sexual Harassment Grievance Procedure. The Administrative Procedure references are updated to include new administrative procedure 2:270-AP, Prevention and Response Program for Complaints of Discrimination and Harassment Based on Race, Color, and National Origin, and to incorporate title changes to 2:265-AP1, Title IX Sexual Harassment Response, and 2:265- AP2, Formal Title IX Sexual Harassment Complaint Grievance Process, in anticipation of Title IX rulemaking.

Updated Board Policies- Review and Monitoring

II. School Board

2:50 Board Member Term of Office

The policy is unchanged. The footnotes are updated in response to a five-year review.

2:60 Board Member Removal from Office

The policy is unchanged. The footnotes are updated in response to a five-year review.

2:140 Communications To and From the Board

The policy is unchanged. The footnotes are updated in response to a five-year review.

IV. Operational Services

4:20 Fund Balances

The policy is unchanged. The footnotes are updated in response to a five-year review.

4:110 Transportation

The policy is unchanged.

V. General Personnel

5:35 Compliance with the Fair Labor Standards Act

The policy is unchanged.

5:40 Communicable and Chronic Infectious Disease

The policy is unchanged.

VI. Instruction

6:40 Curriculum Development

The policy is unchanged.

6:185 Remote Educational Program

The policy is unchanged. The footnotes are updated in response to a five-year review.

Document Status: Draft Update

2:40 Board Member Qualifications

A School Board member must be, on the date of election or appointment, a United States citizen, at least 18 years of age, a resident of Illinois and the District for at least one year immediately preceding the election, and a registered voter.

Reasons making an individual ineligible for Board membership include holding an incompatible office, and certain types of State or federal employment, and conviction of an infamous crime. [PRESSPlus1](#) A child sex offender, as defined in State law, is ineligible for School Board membership.

LEGAL REF.:

[Ill. Constitution, Art. II, §1](#); [Art. IV, §2\(e\)](#); [Art. VI, §13\(b\)](#).

[105 ILCS 5/10-3](#) and [5/10-10](#).

CROSS REF.: 2:30 (School ~~Board~~ District Elections), 2:70 (Vacancies on the School Board - Filling Vacancies)

~~ADOPTED: November 15, 2021~~

PRESSPlus Comments

PRESSPlus 1. Updated for continuous improvement. Individuals who have been or are convicted of an infamous crime are ineligible for board membership. 105 ILCS 5/10-11. Examples of an infamous crime include, not are not limited to, any felony, bribery, and perjury. Consult with the board attorney regarding other possible infamous crimes. **Issue 114, March 2024**

Document Status: Draft Update

2:260 Uniform Grievance Procedure

A student, parent/guardian, employee, or community member should notify any District Complaint Manager if he or she believes that the School Board, its employees, or its agents have violated his or her rights guaranteed by the [State](#) or federal [Constitution](#), State or federal statute, or Board policy, or have a complaint regarding any one of the following:

1. Title II of the Americans with Disabilities Act, [42 U.S.C. §12101](#) et seq.
2. Title IX of the Education Amendments of 1972, [20 U.S.C. §1681](#) et seq., excluding Title IX sexual harassment complaints governed by [Board](#) policy 2:265, *Title IX ~~Sexual Harassment~~ [PRESSPlus1](#) Grievance Procedure*
3. Section 504 of the Rehabilitation Act of 1973, [29 U.S.C. §791](#) et seq.
4. [Discrimination and/or harassment on the basis of race, color, or national origin prohibited by the Illinois Human Rights Act, 775 ILCS 5/; Title VI of the Civil Rights Act of 1964, 42 U.S.C. §2000d et seq.; and/or Title VII of the Civil Rights Act of 1964, 42 U.S.C. §2000e et seq. \(see Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*\) \[PRESSPlus2\]\(#\)](#)
5. ~~Equal Employment Opportunities Act (Title VII of the Civil Rights Act of 1964)~~, 42 U.S.C. §2000e et seq. (see also number 4, above, for discrimination and/or harassment on the basis of race, color, or national origin)
6. Sexual harassment prohibited by the State Officials and Employees Ethics Act, 5 ILCS 430/70-5(a); Illinois Human Rights Act, 775 ILCS 5/; and Title VII of the Civil Rights Act of 1964, 42 U.S.C. §2000e et seq. (Title IX sexual harassment complaints are addressed under [Board](#) policy 2:265, *Title IX ~~Sexual Harassment~~ Grievance Procedure*)
7. Breastfeeding accommodations for students, [105 ILCS 5/10-20.60](#)
8. Bullying, [105 ILCS 5/27-23.7](#)
9. Misuse of funds received for services to improve educational opportunities for educationally disadvantaged or deprived children
10. Curriculum, instructional materials, and/or programs
11. Victims' Economic Security and Safety Act, [820 ILCS 180/](#)
12. Illinois Equal Pay Act of 2003, [820 ILCS 112/](#)
13. Provision of services to homeless students
14. Illinois Whistleblower Act, [740 ILCS 174/](#)
15. Misuse of genetic information prohibited by the Illinois Genetic Information Privacy Act, [410 ILCS 513/](#); and Titles I and II of the Genetic Information Nondiscrimination Act, [42 U.S.C. §2000ff](#) et seq.
16. Employee Credit Privacy Act, [820 ILCS 70/](#)

The Complaint Manager will first attempt to resolve complaints without resorting to this grievance procedure. If a formal complaint is filed under this policy, the Complaint Manager will address the complaint promptly and equitably. A student and/or parent/guardian filing a complaint under this policy may forego any informal suggestions and/or attempts to resolve it and may proceed directly to this

grievance procedure. The Complaint Manager will not require a student or parent/guardian complaining of any form of harassment to attempt to resolve allegations directly with the accused (or the accused's parents/guardians); this includes mediation.

Right to Pursue Other Remedies Not Impaired

The right of a person to prompt and equitable resolution of a complaint filed under this policy shall not be impaired by the person's pursuit of other remedies, e.g., criminal complaints, civil actions, etc. Use of this grievance procedure is not a prerequisite to the pursuit of other remedies and use of this grievance procedure does not extend any filing deadline related to the pursuit of other remedies. If a person is pursuing another remedy subject to a complaint under this policy, the District will continue with a simultaneous investigation under this policy.

Deadlines

All deadlines under this policy may be extended by the Complaint Manager as he or she deems appropriate. As used in this policy, *school business days* means days on which the District's main office is open.

Filing a Complaint

A person (hereinafter Complainant) who wishes to avail him or herself of this grievance procedure may do so by filing a complaint with any District Complaint Manager. The Complainant shall not be required to file a complaint with a particular Complaint Manager and may request a Complaint Manager of the same gender. The Complaint Manager may request the Complainant to provide a written statement regarding the nature of the complaint or require a meeting with a student's parent(s)/guardian(s). The Complaint Manager shall assist the Complainant as needed.

For any complaint alleging bullying and/or cyberbullying of students, the Complaint Manager shall process and review the complaint according to Board policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*, in addition to any response required by this policy. For any complaint alleging sexual harassment or other violation of Board policy 5:20, *Workplace Harassment Prohibited*, the Complaint Manager shall process and review the complaint according to that policy, in addition to any response required by this policy.

Investigation Process

The Complaint Manager will investigate the complaint or appoint a qualified person to undertake the investigation on his or her behalf. The Complaint Manager shall ensure both parties have an equal opportunity to present evidence during an investigation. If the Complainant is a student under 18 years of age, the Complaint Manager will notify his or her parents/guardians that they may attend any investigatory meetings in which their child is involved. The complaint and identity of the Complainant will not be disclosed except: (1) as required by law, this policy, or any collective bargaining agreement, (2) as necessary to fully investigate the complaint, or (3) as authorized by the Complainant.

The identity of any student witnesses will not be disclosed except: (1) as required by law, this policy, or any collective bargaining agreement, (2) as necessary to fully investigate the complaint, or (3) as authorized by the parent/guardian of the student witness, or by the student if the student is 18 years of age or older.

The Complaint Manager will inform, at regular intervals, the person(s) filing a complaint under this policy about the status of the investigation. Within 30 school business days after the date the complaint was filed, the Complaint Manager shall file a written report of his or her findings with the Superintendent. The Complaint Manager may request an extension of time.

The Superintendent will keep the Board informed of all complaints.

If a complaint contains allegations involving the Superintendent or Board member(s), the written report shall be filed directly with the Board, which will make a decision in accordance with paragraph four of the following section of this policy.

Decision and Appeal

Within five school business days after receiving the Complaint Manager's report, the Superintendent shall mail his or her written decision to the Complainant and the accused by registered mail, return receipt requested, and/or personal delivery as well as to the Complaint Manager. All decisions shall be based upon the *preponderance of evidence* standard.

Within 10 school business days after receiving the Superintendent's decision, the Complainant or the accused may appeal the decision to the Board by making a written request to the Complaint Manager. The Complaint Manager shall promptly forward all materials relative to the complaint and appeal to the Board.

Within 30 school business days after an appeal of the Superintendent's decision, the Board shall affirm, reverse, or amend the Superintendent's decision or direct the Superintendent to gather additional information. Within five school business days after the Board's decision, the Superintendent shall inform the Complainant and the accused of the Board's action.

For complaints containing allegations involving the Superintendent or Board member(s), within 30 school business days after receiving the Complaint Manager's or outside investigator's report, the Board shall mail its written decision to the Complainant and the accused by registered mail, return receipt requested, and/or personal delivery as well as to the Complaint Manager.

This policy shall not be construed to create an independent right to a hearing before the Superintendent or Board. The failure to strictly follow the timelines in this grievance procedure shall not prejudice any party.

Appointing a Nondiscrimination Coordinator and Complaint Managers

The Superintendent shall appoint a Nondiscrimination Coordinator to manage the District's efforts to provide equal opportunity employment and educational opportunities and prohibit the harassment of employees, students, and others. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

The Superintendent shall appoint at least one Complaint Manager to administer this policy. If possible, the Superintendent will appoint two Complaint Managers, ~~one of~~ each of a different gender. The District's Nondiscrimination Coordinator may be appointed as one of the Complaint Managers.

The Superintendent shall insert into this policy and keep current the names, office addresses, email addresses, and telephone numbers of the Nondiscrimination Coordinator and the Complaint Managers.

Nondiscrimination Coordinator:

Michael Bolden

Addison, IL 60101

mbolden@dupage88.net

630-530-3985

Complaint Managers:

Yvonne Tsagalis

Michael Bolden

2 Friendship Plaza,
Addison, IL 60101

2 Friendship Plaza,
Addison, IL 60101

ytsagalis@dupage88.net

mbolden@dupage88.net

630-530-3993

630-530-3985

LEGAL REF.:

[8 U.S.C. §1324a](#) *et seq.*, Immigration Reform and Control Act.

[20 U.S.C. §1232g](#), Family Education Rights Privacy Act.

[20 U.S.C. §1400](#), The Individuals with Disabilities Education Act.

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Education Amendments; [34 C.F.R. Part 106](#).

[29 U.S.C. §206](#)(d), Equal Pay Act.

[29 U.S.C. §621](#) *et seq.*, Age Discrimination in Employment Act.

[29 U.S.C. §791](#) *et seq.*, Rehabilitation Act of 1973.

[29 U.S.C. §2612](#), Family and Medical Leave Act.

[42 U.S.C. §2000d](#) *et seq.*, Title VI of the Civil Rights Act of 1964.

42 U.S.C. §2000e *et seq.*, [Equal Employment Opportunities Act](#) (Title VII of the Civil Rights Act of 1964).

[42 U.S.C. §2000ff](#) *et seq.*, Genetic Information Nondiscrimination Act.

[42 U.S.C. §11431](#) *et seq.*, McKinney-Vento Homeless Assistance Act.

[42 U.S.C. §12101](#) *et seq.*, Americans With Disabilities Act.

105 ILCS 5/2-3.8, 5/3-10, 5/10-20, 5/10-20.5, 5/10-20.7a, 5/10-20.60, 5/10-20.69 5/10-20.75 (final citation pending), 5/10-22.5, 5/22-19, [5/22-95](#) (final citation pending), 5/24-4, 5/27-1, 5/27-23.7, and 45/1-15.

[5 ILCS 415/10](#)(a)(2), Government Severance Pay Act.

[5 ILCS 430/70-5](#)(a), State Officials and Employees Ethics Act.

[410 ILCS 513/](#), Ill. Genetic Information Privacy Act.

[740 ILCS 174/](#), Whistleblower Act.

[740 ILCS 175/](#), Ill. False Claims Act.

[775 ILCS 5/](#), Ill. Human Rights Act.

[820 ILCS 180/](#), Victims' Economic Security and Safety Act; [56 Ill.Admin.Code Part 280](#).

[820 ILCS 112/](#), Equal Pay Act of 2003.

[820 ILCS 70/](#), Employee Credit Privacy Act, [70/10\(b\)](#), and [70/25](#).

[23 Ill.Admin.Code §§1.240](#), [200.40](#), [226.50](#), and [226.570](#).

CROSS REF.: 2:105 (Ethics and Gift Ban), 2:265 (Title IX [Sexual Harassment](#) Grievance Procedure), [2:270](#) ([Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited](#)), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:90 (Abused and Neglected Child Reporting), 6:120 (Education of Children with Disabilities), 6:140 (Education of Homeless Children), 6:170 (Title I Programs), 6:260 (Complaints About Curriculum, Instructional Materials, and Programs), 7:10 (Equal Educational Opportunities), 7:15 (Student and Family Privacy Rights), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:315 (Restrictions on Publications; High Schools), 8:70 (Accommodating Individuals with Disabilities), 8:95 (Parental Involvement), 8:110 (Public Suggestions and Concerns)

PRESSPlus Comments

PRESSPlus 1. Updated to incorporate the title change to 2:265, *Title IX Sexual Harassment Grievance Procedure*, in anticipation of Title IX rulemaking. **Issue 114, March 2024**

PRESSPlus 2. Updated in response to 105 ILCS 5/22-95 (final citation pending), added by P.A. 103-472, eff. 8-1-24, requiring a district to have an internal process for the filing of complaints regarding discrimination and harassment based on race, color, and national origin. Policy [2:270](#), *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*, utilizes this policy as an internal complaint process. See also sample administrative procedure [2:270-AP](#), *Prevention and Response Program for Complaints of Discrimination and Harassment Based on Race, Color, and National Origin*, available at PRESS Online by logging in at www.iasb.com, which includes additional procedures to be followed when responding to complaints of discrimination and harassment on the basis of race, color, and national origin. **Issue 114, March 2024**

Document Status: Draft Update

2:265 Title IX Grievance Procedure

Title has been updated. Original Title: Title IX Sexual Harassment Grievance Procedure

Sexual harassment^{PRESSPlus1} affects a student's ability to learn and an employee's ability to work. Providing an educational and workplace environment free from sexual harassment is an important District goal. The District does not discriminate on the basis of sex in any of its education programs or activities, and it complies with Title IX of the Education Amendments of 1972 (Title IX) and its implementing regulations ([34 C.F.R. Part 106](#)) concerning everyone in the District's education programs and activities, including applicants for employment, students, parents/guardians, employees, and third parties.

Title IX Sexual Harassment Prohibited

Sexual harassment as defined in Title IX (Title IX Sexual Harassment) is prohibited. Any person, including a District employee or agent, or student, engages in Title IX Sexual Harassment whenever that person engages in conduct on the basis of an individual's sex that satisfies one or more of the following:

1. A District employee conditions the provision of an aid, benefit, or service on an individual's participation in unwelcome sexual conduct; or
2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the District's educational program or activity; or
3. *Sexual assault* as defined in [20 U.S.C. §1092\(f\)\(6\)\(A\)\(v\)](#), *dating violence* as defined in [34 U.S.C. §12291\(a\)\(11\)](#), *domestic violence* as defined in [34 U.S.C. §12291\(a\)\(12\)](#), or *stalking* as defined in [34 U.S.C. §12291\(a\)\(36\)](#).

Examples of sexual harassment include, but are not limited to, touching, crude jokes or pictures, discussions of sexual experiences, teasing related to sexual characteristics, spreading rumors related to a person's alleged sexual activities, rape, sexual battery, sexual abuse, and sexual coercion.

Definitions from [34 C.F.R. §106.30](#)

Complainant means an individual who is alleged to be the victim of conduct that could constitute sexual harassment.

Education program or activity includes locations, events, or circumstances where the District has substantial control over both the *Respondent* and the context in which alleged sexual harassment occurs.

Formal Title IX Sexual Harassment Complaint means a document filed by a *Complainant* or signed by the Title IX Coordinator alleging sexual harassment against a *Respondent* and requesting that the District investigate the allegation.

Respondent means an individual who has been reported to be the perpetrator of the conduct that could constitute sexual harassment.

Supportive measures mean non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the *Complainant* or the *Respondent* before or after the filing of a *Formal Title IX Sexual Harassment Complaint* or where no *Formal Title IX Sexual Harassment Complaint* has been filed.

Title IX Sexual Harassment Prevention and Response

The Superintendent or designee will ensure that the District prevents and responds to allegations of Title IX Sexual Harassment as follows:

1. Ensures that the District's comprehensive health education program in Board policy 6:60, *Curriculum Content*, incorporates (a) age-appropriate sexual abuse and assault awareness and prevention programs in grades pre-K through 12, and (b) age-appropriate education about the warning signs, recognition, dangers, and prevention of teen dating violence in grades 7-12. This includes incorporating student social and emotional development into the District's educational program as required by State law and in alignment with Board policy 6:65, *Student Social and Emotional Development*.
2. Incorporates education and training for school staff pursuant to policy 5:100, *Staff Development Program*, and as recommended by the Superintendent, Title IX Coordinator, Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, or a Complaint Manager.
3. Notifies applicants for employment, students, parents/guardians, employees, and collective bargaining units of this policy and contact information for the Title IX Coordinator by, at a minimum, prominently displaying them on the District's website, if any, and in each handbook made available to such persons.

Making a Report

A person who wishes to make a report under this Title IX Sexual Harassment grievance procedure may make a report to the Title IX Coordinator, Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any employee with whom the person is comfortable speaking. A person who wishes to make a report may choose to report to a person of the same gender.

School employees shall respond to incidents of sexual harassment by promptly making or forwarding the report to the Title IX Coordinator. An employee who fails to promptly make or forward a report may be disciplined, up to and including discharge.

The Superintendent shall insert into this policy and keep current the name, office address, email address, and telephone number of the Title IX Coordinator.

Title IX Coordinator:

Michael Bolden

2 Friendship Plaza,

Addison, IL 60101

mbolden@dupage88.net

630-530-3985

Processing and Reviewing a Report or Complaint

Upon receipt of a report, the Title IX Coordinator and/or designee will promptly contact the *Complainant* to: (1) discuss the availability of supportive measures, (2) consider the *Complainant's* wishes with respect to *supportive measures*, (3) inform the *Complainant* of the availability of *supportive measures* with or without the filing of a *Formal Title IX Sexual Harassment Complaint*, and (4) explain to the *Complainant* the process for filing a *Formal Title IX Sexual Harassment Complaint*.

Further, the Title IX Coordinator will analyze the report to identify and determine whether there is another or an additional appropriate method(s) for processing and reviewing it. For any report received, the Title IX Coordinator shall review Board policies 2:260, *Uniform Grievance Procedure*; 5:20, *Workplace Harassment Prohibited*; 5:90, *Abused and Neglected Child Reporting*; 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*; 7:20, *Harassment of Students Prohibited*; 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*; 7:185, *Teen Dating Violence Prohibited*; and 7:190, *Student Behavior*, to determine if the allegations in the report require further action.

Reports of alleged sexual harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain an educational program or activity that is productive, respectful, and free of sexual harassment.

Formal Title IX Sexual Harassment Complaint Grievance Process

When a *Formal Title IX Sexual Harassment Complaint* is filed, the Title IX Coordinator will investigate it or appoint a qualified person to undertake the investigation.

The Superintendent or designee shall implement procedures to ensure that all *Formal Title IX Sexual Harassment Complaints* are processed and reviewed according to a Title IX grievance process that fully complies with [34 C.F.R. §106.45](#). The District's grievance process shall, at a minimum:

1. Treat *Complainants* and *Respondents* equitably by providing remedies to a *Complainant* where the *Respondent* is determined to be responsible for sexual harassment, and by following a grievance process that complies with [34 C.F.R. §106.45](#) before the imposition of any disciplinary sanctions or other actions against a *Respondent*.
2. Require an objective evaluation of all relevant evidence - including both inculpatory and exculpatory evidence - and provide that credibility determinations may not be based on a person's status as a *Complainant*, *Respondent*, or witness.
3. Require that any individual designated by the District as a Title IX Coordinator, investigator, decision-maker, or any person designated by the District to facilitate an informal resolution process:
 - a. Not have a conflict of interest or bias for or against complainants or respondents generally or an individual *Complainant* or *Respondent*.
 - b. Receive training on the definition of sexual harassment, the scope of the District's *education program or activity*, how to conduct an investigation and grievance process (including hearings, appeals, and informal resolution processes, as applicable), and how to serve impartially.
4. Require that any individual designated by the District as an investigator receiving training on issues of relevance to create an investigative report that fairly summarizes relevant evidence.
5. Require that any individual designated by the District as a decision-maker receive training on

issues of relevance of questions and evidence, including when questions and evidence about the *Complainant's* sexual predisposition or prior sexual behavior are not relevant.

6. Include a presumption that the *Respondent* is not responsible for the alleged conduct until a determination regarding responsibility is made at the conclusion of the grievance process.
7. Include reasonably prompt timeframes for conclusion of the grievance process.
8. Describe the range of possible disciplinary sanctions and remedies the District may implement following any determination of responsibility.
9. Base all decisions upon the *preponderance of evidence* standard.
10. Include the procedures and permissible bases for the *Complainant* and *Respondent* to appeal.
11. Describe the range of *supportive measures* available to *Complainants* and *Respondents*.
12. Not require, allow, rely upon, or otherwise use questions or evidence that constitute, or seek disclosure of, information protected under a legally recognized privilege, unless the person holding such privilege has waived the privilege.

Enforcement

Any District employee who is determined, at the conclusion of the grievance process, to have engaged in sexual harassment will be subject to disciplinary action up to and including discharge. Any third party who is determined, at the conclusion of the grievance process, to have engaged in sexual harassment will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent, invitee, etc. Any District student who is determined, at the conclusion of the grievance process, to have engaged in sexual harassment will be subject to disciplinary action, including, but not limited to, suspension and expulsion consistent with student behavior policies. Any person making a knowingly false accusation regarding sexual harassment will likewise be subject to disciplinary action.

This policy does not increase or diminish the ability of the District or the parties to exercise any other rights under existing law.

Retaliation Prohibited

The District prohibits any form of retaliation against anyone who, in good faith, has made a report or complaint, assisted, or participated or refused to participate in any manner in a proceeding under this policy. Any person should report claims of retaliation using Board policy 2:260, *Uniform Grievance Procedure*.

Any person who retaliates against others for reporting or complaining of violations of this policy or for participating in any manner under this policy will be subject to disciplinary action, up to and including discharge, with regard to employees, or suspension and expulsion, with regard to students.

LEGAL REF.:

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Educational Amendments of 1972; [34 C.F.R. Part 106](#).

[Davis v. Monroe County Bd. of Educ.](#), 526 U.S. 629 (1999).

[Gebser v. Lago Vista Independent Sch. Dist.](#), 524 U.S. 274 (1998).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:100 (Staff Development Program), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional

Development), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior)

PRESSPlus Comments

PRESSPlus 1. The policy title only is changed to delete the term *sexual harassment* in anticipation of Title IX rulemaking. The U.S. Department of Education is expected to release final Title IX regulations within the next few months. It is expected that the scope of the updated regulations will be expanded to apply to all sex discrimination allegations, not merely to allegations of sexual harassment (as current regulations do). **Issue 114, March 2024**

Document Status: Draft Update

4:190 Targeted School Violence Prevention Program

Threats and acts of targeted school violence harm the District's environment and school community, diminishing students' ability to learn and a school's ability to educate. Providing students and staff with access to a safe and secure District environment is an important Board goal. While it is not possible for the District to completely eliminate threats in its environment, a Targeted School Violence Prevention Program (Program) using the collective efforts of local school officials, staff, students, families, and the community helps the District reduce these risks to its environment.

The Superintendent or designee shall develop and implement the Program. The Program oversees the maintenance of a District environment that is conducive to learning and working by identifying, assessing, classifying, responding to, and managing threats and acts of targeted school violence. The Program shall be part of the District's Comprehensive Safety and Security Plan, required by Board policy 4:170, *Safety*, and shall:

1. Establish a District-level School Violence Prevention Team to: (a) develop a District-level Targeted School Violence Prevention Plan, and (b) oversee the District's Building-level Threat Assessment Team(s).
2. Establish Building-level Threat Assessment Team(s) to assess and intervene with individuals whose behavior may pose a threat to safety. This team may serve one or more schools.
3. Require all District staff, volunteers, and contractors to report any expressed threats or behaviors that may represent a threat to the community, school, or self. [PRESSPlus1](#)
4. Encourage parents/guardians and students to report any expressed threats or behaviors that may represent a threat to the community, school, or self. [PRESSPlus2](#)
5. Comply with State and federal law and align with Board policies.

The Local Governmental and Governmental Employees Tort Immunity Act protects the District from liability. The Program does not: (1) replace the care of a physician licensed to practice medicine in all of its branches or a licensed medical practitioner or professional trained in violence prevention, assessments and counseling services, (2) extend beyond available resources within the District, (3) extend beyond the school day and/or school-sponsored events, or (4) guarantee or ensure the safety of students, District staff, or visitors.

LEGAL REF.:

[105 ILCS 5/10-20.14](#), [5/10-21.7](#), [5/10-27.1A](#), [5/10-27.1B](#), [5/24-24](#), and [5/27-23.7](#).

[105 ILCS 128/](#), School Safety Drill Act.

[745 ILCS 10/](#), Local Governmental and Governmental Employees Tort Immunity Act.

[29 Ill.Admin.Code Part 1500](#).

CROSS REF.: 2:240 (Board Policy Development), 4:170 (Safety), 5:90 (Abused and Neglected Child Reporting), 5:100 (Staff Development Program), 5:230 (Maintaining Student Discipline), 6:65 (Student Social and Emotional Development), 6:270 (Guidance and Counseling Program), 7:140 (Search and

Seizure), 7:150 (Agency and Police Interviews), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:250 (Student Support Services), 7:290 (Suicide and Depression Awareness and Prevention), 7:340 (Student Records), 8:30 (Visitors to and Conduct on School Property), 8:100 (Relations with Other Organizations and Agencies)

PRESSPlus Comments

PRESSPlus 1. Updated in response to *Threat Assessment in Virginia Public Schools: Model Policies, Procedures, and Guidelines*, Fifth Edition (July 2023), Virginia Center for School and Campus Safety, Virginia Dept. of Criminal Justice Services, at:

www.dcjs.virginia.gov/sites/dcjs.virginia.gov/files/k-12_threat_assessment_management_mppg_mpd.pdf.

In alignment with this policy, sample administrative procedure 4:190-AP2, *Threat Assessment Team (TAT)*, requires the TAT to train staff and other members of the school community to recognize and report possible threats, and sample exhibit 4:190-AP2, E6, *Targeted School Violence Prevention and Threat Assessment Education*, requires all district staff, volunteers, and contractors to report any expressed threats or behaviors that may represent a threat to the community, school, or self. Sample administrative procedures and exhibits can be accessed at PRESS Online by logging in at www.iasb.com. **Issue 114, March 2024**

PRESSPlus 2. In alignment with this policy, sample administrative procedure 4:190-AP2, *Threat Assessment Team (TAT)*, requires the TAT to train parents/guardians and other members of the school community to recognize and report possible threats, and sample exhibit 4:190-AP2, E6, *Targeted School Violence Prevention and Threat Assessment Education*, encourages parents/guardians and students to report any expressed threats or behaviors that may represent a threat to the community, school, or self. **Issue 114, March 2024**

Document Status: Draft Update

5:10 Equal Employment Opportunity and Minority Recruitment

The School District shall provide equal employment opportunities to all persons regardless of their race; color; creed; religion; national origin; sex; sexual orientation; age; ancestry; marital status; arrest record; military status; order of protection status; unfavorable military discharge; citizenship status provided the individual is authorized to work in the United States; work authorization status; use of lawful products while not at work; being a victim of domestic violence, sexual violence, gender violence, or any other crime of violence; genetic information; physical or mental handicap or disability, if otherwise able to perform the essential functions of the job with reasonable accommodation; pregnancy, childbirth, or related medical conditions; credit history, unless a satisfactory credit history is an established bona fide occupational requirement of a particular position; conviction record, unless authorized by law; or other legally protected categories. No one will be penalized solely for his or her status as a registered qualifying patient or a registered designated caregiver for purposes of the Compassionate Use of Medical Cannabis Program Act, [410 ILCS 130/](#).

Persons who believe they have not received equal employment opportunities should report their claims to the Nondiscrimination Coordinator and/or a Complaint Manager *for the under Board policy 2:260, Uniform Grievance Procedure, or in the case of denial of equal employment opportunities on the basis of race, color, or national origin, Board policy 2:270, Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited.* [PRESSPlus1](#) These individuals are listed below. No employee or applicant will be discriminated or retaliated against because he or she: (1) requested, attempted to request, used, or attempted to use a reasonable accommodation as allowed by the Illinois Human Rights Act, or (2) initiated a complaint, was a witness, supplied information, or otherwise participated in an investigation or proceeding involving an alleged violation of this policy or State or federal laws, rules or regulations, provided the employee or applicant did not make a knowingly false accusation nor provide knowingly false information.

Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator for personnel who shall be responsible for coordinating the District's nondiscrimination efforts. The Nondiscrimination Coordinator may be the Superintendent or a Complaint Manager *for the under Board policy 2:260, Uniform Grievance Procedure.* The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers.

Nondiscrimination Coordinator:

Michael Bolden

2 Friendship Plaza,

Addison, IL 60101

mbolden@dupage88.net

630-530-3985

Complaint Managers:

Yvonne Tsagalis

Michael Bolden

2 Friendship Plaza,

2 Friendship Plaza,

Addison, IL 60101

Addison, IL 60101

ytsagalis@dupage88.net

mbolden@dupage88.net

630-530-3993

630-530-3985

The Superintendent shall also use reasonable measures to inform staff members and applicants that the District is an equal opportunity employer, such as, by posting required notices and including this policy in the appropriate handbooks.

Minority Recruitment

The District will attempt to recruit and hire minority employees. The implementation of this policy may include advertising openings in minority publications, participating in minority job fairs, and recruiting at colleges and universities with significant minority enrollments. This policy, however, does not require or permit the District to give preferential treatment or special rights based on a protected status without evidence of past discrimination.

LEGAL REF.:

[8 U.S.C. §1324a](#) *et seq.*, Immigration Reform and Control Act.

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Education Amendments of 1972; [34 C.F.R. Part 106](#).

[29 U.S.C. §206](#)(d), Equal Pay Act.

[29 U.S.C. §218d](#), Fair Labor Standards Act.

[29 U.S.C. §621](#) *et seq.*, Age Discrimination in Employment Act.

[29 U.S.C. §701](#) *et seq.*, Rehabilitation Act of 1973.

[38 U.S.C. §4301](#) *et seq.*, Uniformed Services Employment and Reemployment Rights Act (1994).

[42 U.S.C. §1981](#) *et seq.*, Civil Rights Act of 1991.

[42 U.S.C. §2000d](#) *et seq.*, Title VI of the Civil Rights Act of 1964; 34 C.F.R. Part 100.

42 U.S.C. §2000e *et seq.*, Title VII of the Civil Rights Act of 1964; 29 C.F.R. Part 1601.

42 U.S.C. §2000ff *et seq.*, Genetic Information Nondiscrimination Act of 2008.

~~[42 U.S.C. §2000d](#) *et seq.*, Title VI of the Civil Rights Act of 1964.~~

[42 U.S.C. §2000gg](#) *et seq.*, Pregnant Workers Fairness Act.

[42 U.S.C. §2000e\(k\)](#), Pregnancy Discrimination Act.

[42 U.S.C. §12111](#) *et seq.*, Americans with Disabilities Act, Title I.

[Ill. Constitution, Art. I](#), §§17, 18, and 19.

[105 ILCS 5/10-20.7](#), [5/10-20.7a](#), [5/10-21.1](#), [5/10-22.4](#), [5/10-23.5](#), [5/22-19](#), [5/24-4](#), [5/24-4.1](#), and [5/24-7](#).

[410 ILCS 130/40](#), Compassionate Use of Medical Cannabis Program Act.

[410 ILCS 513/25](#), Genetic Information Privacy Act.

[740 ILCS 174/](#), Ill. Whistleblower Act.

[775 ILCS 5/1-103](#), [5/2-101](#), [5/2-102](#), [5/2-103](#), [5/2-103.1](#), [5/2-104\(D\)](#) and [5/6-101](#), Ill. Human Rights Act.

[775 ILCS 35/](#), Religious Freedom Restoration Act.

[820 ILCS 55/10](#), Right to Privacy in the Workplace Act.

[820 ILCS 70/](#), Employee Credit Privacy Act.

[820 ILCS 75/](#), Job Opportunities for Qualified Applicants Act.

[820 ILCS 112/](#), Ill. Equal Pay Act of 2003.

[820 ILCS 180/30](#), Victims' Economic Security and Safety Act.

[820 ILCS 260/](#), Nursing Mothers in the Workplace Act.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX [Sexual Harassment](#) Grievance Procedure), [2:270 \(Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited\)](#), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:40 (Communicable and Chronic Infectious Disease), 5:50 (Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition), 5:70 (Religious Holidays), 5:180 (Temporary Illness or Temporary Incapacity), 5:200 (Terms and Conditions of Employment and Dismissal), 5:250 (Leaves of Absence), 5:270 (Employment At-Will, Compensation, and Assignment), 5:300 (Schedules and Employment Year), 5:330 (Sick Days, Vacation, Holidays, and Leaves), 7:10 (Equal Educational Opportunities), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 8:70 (Accommodating Individuals with Disabilities)

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/22-95 (final citation pending), added by P.A. 103-472, eff. 8-1-24, requiring a board to adopt a policy (or policies) that prohibits discrimination and harassment based on race, color, and national origin, as well as retaliation. **Issue 114, March 2024**

Document Status: Draft Update

5:20 Workplace Harassment Prohibited

The School District expects the workplace environment to be productive, respectful, and free of unlawful discrimination, including harassment. District employees shall not engage in harassment or abusive conduct on the basis of an individual's actual or perceived race, color, religion, national origin, ancestry, sex, sexual orientation, age, citizenship status, work authorization status, disability, pregnancy, marital status, order of protection status, military status, or unfavorable discharge from military service, nor shall they engage in harassment or abusive conduct on the basis of an individual's other protected status identified in Board policy 5:10, *Equal Employment Opportunity and Minority Recruitment*. Harassment of students, including, but not limited to, sexual harassment, is prohibited by Board policies 2:260, *Uniform Grievance Procedure*; 2:265, *Title IX Sexual Harassment Grievance Procedure*; 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*; [PRESSPlus1](#) 7:20, *Harassment of Students Prohibited*; 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*; and 7:185, *Teen Dating Violence Prohibited*.

The District will take remedial and corrective action to address unlawful workplace harassment, including sexual harassment.

Sexual Harassment Prohibited

The District shall provide a workplace environment free of verbal, physical, or other conduct or communications constituting harassment on the basis of sex as defined and otherwise prohibited by State and federal law. The District provides annual sexual harassment prevention training in accordance with State law.

District employees shall not make unwelcome sexual advances or request sexual favors or engage in any unwelcome conduct of a sexual nature when: (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment; (2) submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual; or (3) such conduct has the purpose or effect of substantially interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment. Sexual harassment prohibited by this policy includes, but is not limited to, verbal, physical, or other conduct. The terms intimidating, hostile, or offensive include, but are not limited to, conduct that has the effect of humiliation, embarrassment, or discomfort. Sexual harassment will be evaluated in light of all the circumstances.

Making a Report or Complaint

Employees and *nonemployees* (persons who are not otherwise employees and are directly performing services for the District pursuant to a contract with the District, including contractors, and consultants) are encouraged to promptly report information regarding violations of this policy. Individuals may choose to report to a person of the individual's same gender. Every effort should be made to file such reports or complaints as soon as possible, while facts are known and potential witnesses are available.

Aggrieved individuals, if they feel comfortable doing so, should directly inform the person engaging in the harassing conduct or communication that such conduct or communication is offensive and must

stop.

Whom to Contact with a Report or Complaint

An employee should report claims of harassment, including making a confidential report, to any of the following: his/her immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

An employee may also report claims using Board policy 2:260, *Uniform Grievance Procedure*. If a claim is reported using Board policy 2:260, then the Complaint Manager shall process and review the claim according to that policy, in addition to any response required by this policy.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

Nondiscrimination Coordinator:

Michael Bolden

2 Friendship Plaza,
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Complaint Managers:

Yvonne Tsagalis

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ytsagalis@dupage88.net

630-530-3993

Michael Bolden

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Addison, IL 60101

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630-530-3985

Investigation Process

Any District employee who receives a report or complaint of harassment must promptly forward the

report or complaint to the Nondiscrimination Coordinator or a Complaint Manager. Any employee who fails to promptly forward a report or complaint may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain a workplace environment that is productive, respectful, and free of unlawful discrimination, including harassment.

For any report or complaint alleging sexual harassment that, if true, would implicate Title IX of the Education Amendments of 1972 ([20 U.S.C. §1681 et seq.](#)), the Nondiscrimination Coordinator or designee shall consider whether action under Board policy 2:265, *Title IX Sexual Harassment Grievance Procedure*, should be initiated.

For any report or complaint alleging harassment on the basis of race, color, or national origin, the Nondiscrimination Coordinator or a Complaint Manager or designee shall investigate under Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*.

For any other alleged workplace harassment that does not require action under Board policies 2:265, *Title IX Sexual Harassment Grievance Procedure*, or 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*, the Nondiscrimination Coordinator or a Complaint Manager or designee shall consider whether an investigation under Board policy 2:260, *Uniform Grievance Procedure*, and/or 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*, should be initiated, regardless of whether a written report or complaint is filed.

Reports That Involve Alleged Incidents of Sexual Abuse of a Child by School Personnel

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in [720 ILCS 5/11-9.1A\(b\)](#), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

Any complaint alleging an incident of sexual abuse shall be processed and reviewed according to Board policy 5:90, *Abused and Neglected Child Reporting*. In addition to reporting the suspected abuse, the complaint shall also be processed under Board policy 2:265, *Title IX Sexual Harassment Grievance Procedure*, or Board policy 2:260, *Uniform Grievance Procedure*.

Enforcement

A violation of this policy by an employee may result in discipline, up to and including discharge. A violation of this policy by a third party will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent/guardian, invitee, etc. Any person making a knowingly false accusation regarding harassment will likewise be subject to disciplinary action, which for an employee that may be up to and including discharge.

Retaliation Prohibited

An employee's employment, compensation, or work assignment shall not be adversely affected by complaining or providing information about harassment. Retaliation against employees for bringing complaints or providing information about harassment is prohibited (see Board policies 2:260, *Uniform Grievance Procedure*, 2:265, *Title IX Grievance Procedure*, and 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*), and depending upon the law governing the complaint, whistleblower protection may be available under the State Officials and Employees Ethics Act (5 ILCS 430/), the Whistleblower Act (740 ILCS 174/), and/or the Ill. Human

Rights Act ([775 ILCS 5/](#)).

An employee should report allegations of retaliation to his/her immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

Employees who retaliate against others for reporting or complaining of violations of this policy or for participating in the reporting or complaint process will be subject to disciplinary action, up to and including discharge.

Recourse to State and Federal Fair Employment Practice Agencies

The District encourages all employees who have information regarding violations of this policy to report the information pursuant to this policy. The following government agencies are available to assist employees: the Ill. Dept. of Human Rights and the U.S. Equal Employment Opportunity Commission.

The Superintendent shall also use reasonable measures to inform staff members, applicants, and nonemployees of this policy, which shall include posting on the District website and/or making this policy available in the District's administrative office, and including this policy in the appropriate handbooks.

LEGAL REF.:

[42 U.S.C. §2000e](#) et seq., Title VII of the Civil Rights Act of 1964; [29 C.F.R. §1604.11](#).

[20 U.S.C. §1681](#) et seq., Title IX of the Education Amendments of 1972; [34 C.F.R. Part 106](#).

[5 ILCS 430/70-5\(a\)](#), State Officials and Employees Ethics Act.

[775 ILCS 5/2-101\(E\)](#) and (E-1), [5/2-102\(A\)](#), (A-10), (D-5), [5/2-102\(E-5\)](#), [5/2-109](#), [5/5-102](#), and [5/5-102.2](#), Ill. Human Rights Act.

[56 Ill. Admin.Code Parts 2500](#), [2510](#), [5210](#), and [5220](#).

[Vance v. Ball State Univ.](#), 570 U.S. 421 (2013).

[Crawford v. Metro. Gov't of Nashville & Davidson Cnty.](#), 555 U.S. 271 (2009).

[Jackson v. Birmingham Bd. of Educ.](#), 544 U.S. 167 (2005).

[Oncale v. Sundowner Offshore Servs.](#), 523 U.S. 75 (1998).

[Burlington Indus. v. Ellerth](#), 524 U.S. 742 (1998).

[Faragher v. City of Boca Raton](#), 524 U.S. 775 (1998).

[Harris v. Forklift Systems](#), 510 U.S. 17 (1993).

[Franklin v. Gwinnett Co. Public Schools](#), 503 U.S. 60 (1992).

[Meritor Savings Bank v. Vinson](#), 477 U.S. 57 (1986).

[Porter v. Erie Foods Int, Inc.](#), 576 F.3d 629 (7th Cir. 2009).

[Williams v. Waste Mgmt.](#), 361 F.3d 1021 (7th Cir. 2004).

Berry v. Delta Airlines, 260 F.3d 803 (7th Cir. 2001).

Sangamon Cnty. Sheriff's Dept. v. Ill. Human Rights Com'n, 233 Ill.2d 125 (Ill. 2009).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX ~~Sexual Harassment~~ Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 4:60 (Purchases and Contracts), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 7:20 (Harassment of Students Prohibited), 8:30 (Visitors to and Conduct on School Property)

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/22-95 (final citation pending), added by P.A. 103-472, eff. 8-1-24, requiring a board to adopt a policy (or policies) that prohibits discrimination and harassment based on race, color, and national origin, as well as retaliation. The policy is also updated to incorporate the title change to 2:265, *Title IX ~~Sexual Harassment~~ Grievance Procedure*, in anticipation of Title IX rulemaking. **Issue 114, March 2024**

Document Status: Draft Update

5:300 Schedules and Employment Year

The Superintendent shall supervise a process for setting work schedules and an employment year for educational support employees in accordance with State and federal law, School Board policy, and applicable agreements and shall:

1. Assign each employee one supervisor who will establish a work schedule, including breaks, as required by building or District needs, workload, and the efficient management of human resources;
2. Allow for the ability to respond to changing circumstances by altering work schedules as needed; and
3. Consider the well-being of the employee. The Superintendent's approval is required to establish a flexible work schedule or job-sharing.

Breaks

Please refer to the applicable collective bargaining agreement(s).

For employees not covered by a current applicable bargaining agreement:

An employee who works at least 7.5 continuous hours shall receive a 30-minute duty-free meal break that begins within the first five hours of the employee's workday.

Nursing Mothers

The District accommodates employees who are nursing mothers according to State and federal law.

LEGAL REF.:

~~Fair Labor Standards Act~~, 29 U.S.C. §§207 ~~et seq~~ and 218d, Fair Labor Standards Act. [PRESSPlus1](#)

[105 ILCS 5/10-20.14a](#), [5/10-22.34](#), and [5/10-23.5](#).

[740 ILCS 137/](#), Right to Breastfeed Act.

[820 ILCS 105/](#), Minimum Wage Law.

[820 ILCS 260/](#), Nursing Mothers in the Workplace Act.

CROSS REF.: [5:10 \(Equal Employment Opportunity and Minority Recruitment\)](#), [5:35 \(Compliance with the Fair Labor Standards Act\)](#)

~~ADOPTED: November 15, 2021~~

PRESSPlus Comments

Document Status: Draft Update

7:10 Equal Educational Opportunities

Equal educational and extracurricular opportunities shall be available for all students without regard to color, race, nationality, religion, sex, sexual orientation, ancestry, age, physical or mental disability, gender identity, status of being homeless, immigration status, order of protection status, actual or potential marital or parental status, including pregnancy. Further, the District will not knowingly enter into agreements with any entity or any individual that discriminates against students on the basis of sex or any other protected status, except that the District remains viewpoint neutral when granting access to school facilities under ~~School~~ Board policy 8:20, *Community Use of School Facilities*. Any student may file a discrimination grievance by using Board policy 2:260, *Uniform Grievance Procedure*, or in the case of discrimination on the basis of race, color, or national origin, Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*. [PRESSPlus1](#)

Sex Equity

No student shall, based on sex, sexual orientation, or gender identity be denied equal access to programs, activities, services, or benefits or be limited in the exercise of any right, privilege, advantage, or denied equal access to educational and extracurricular programs and activities.

Any student may file a sex equity complaint by using Board policy 2:260, *Uniform Grievance Procedure*. A student may appeal the Board's resolution of the complaint to the Regional Superintendent (pursuant to [105 ILCS 5/3-10](#)) and, thereafter, to the State Superintendent of Education (pursuant to [105 ILCS 5/2-3.8](#)).

Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator, who also serves as the District's Title IX Coordinator. The Superintendent and Building Principal shall use reasonable measures to inform staff members and students of this policy and related grievance procedures.

LEGAL REF.:

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Education Amendments of 1972; [34 C.F.R. Part 106](#).

29 U.S.C. §791 *et seq.*, Rehabilitation Act of 1973; [34 C.F.R. Part 104](#).

[42 U.S.C. §2000d](#), Title VI of the Civil Rights Act of 1964; [34 C.F.R. Part 100](#).

[42 U.S.C. §11431](#) *et seq.*, McKinney-Vento Homeless Assistance Act.

[Good News Club v. Milford Central Sch.](#), 533 U.S. 98 (2001).

[Ill. Constitution, Art. I](#), §18.

[105 ILCS 5/3.25b](#), [5/3.25d\(b\)](#), [5/10-20.12](#), [5/10-20.60](#), [5/10-20.63](#), [5/10-22.5](#), and [5/27-1](#).

[775 ILCS 5/1-101](#) *et seq.*, Illinois Human Rights Act.

[775 ILCS 35/5](#), Religious Freedom Restoration Act.

[23 Ill.Admin.Code §1.240](#) and [Part 200](#).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX ~~Sexual Harassment~~ Grievance Procedure), [2:270 \(Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited\)](#), 6:65 (Student Social and Emotional Development), 7:20 (Harassment of Students Prohibited), 7:50 (School Admissions and Student Transfers To and From Non-District Schools), 7:60 (Residence), 7:130 (Student Rights and Responsibilities), 7:160 (Student Appearance), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:250 (Student Support Services), 7:330 (Student Use of Buildings - Equal Access), 7:340 (Student Records), 8:20 (Community Use of School Facilities)

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/22-95 (final citation pending), added by P.A. 103-472, eff. 8-1-24, requiring a board to adopt a policy (or policies) that prohibits discrimination and harassment based on race, color, and national origin, as well as retaliation. **Issue 114, March 2024**

Document Status: Draft Update

7:20 Harassment of Students Prohibited

No person, including a School District employee or agent, or student, shall harass, intimidate, or bully a student on the basis of actual or perceived: race; color; national origin; military status; unfavorable discharge status from military service; sex; sexual orientation; gender identity; gender-related identity or expression; ancestry; age; religion; physical or mental disability; order of protection status; status of being homeless; actual or potential marital or parental status, including pregnancy; physical appearance; socioeconomic status; academic status; [PRESSPlus1](#) association with a person or group with one or more of the aforementioned actual or perceived characteristics; or any other distinguishing characteristic. The District will not tolerate harassing, intimidating conduct, or bullying whether verbal, physical, sexual, or visual, that affects the tangible benefits of education, that unreasonably interferes with a student's educational performance, or that creates an intimidating, hostile, or offensive educational environment. Examples of prohibited conduct include name-calling, using derogatory slurs, stalking, sexual violence, causing psychological harm, threatening or causing physical harm, threatened or actual destruction of property, or wearing or possessing items depicting or implying hatred or prejudice of one of the characteristics stated above.

Sexual Harassment Prohibited

The District shall provide an educational environment free of verbal, physical, or other conduct or communications constituting harassment on the basis of sex as defined and otherwise prohibited by State and federal law. See Board policies 2:265, [PRESSPlus2](#) *Title IX ~~Sexual Harassment~~ Grievance Procedure*, and 2:260, *Uniform Grievance Procedure*.

Making a Report or Complaint

Students are encouraged to promptly report claims or incidences of bullying, intimidation, harassment, sexual harassment, or any other prohibited conduct to the Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any employee with whom the student is comfortable speaking. A student may choose to report to an employee of the student's same gender.

Reports under this policy will be considered a report under Board policy 2:260, *Uniform Grievance Procedure*, and/or Board policy 2:265, *Title IX ~~Sexual Harassment~~ Grievance Procedure*. The Nondiscrimination Coordinator and/or Complaint Manager shall process and review the report according to the appropriate grievance procedure. The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

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The Superintendent shall use reasonable measures to inform staff members and students of this policy by including:

1. For students, age-appropriate information about the contents of this policy in the District's student handbook(s), on the District's website, and, if applicable, in any other areas where policies, rules, and standards of conduct are otherwise posted in each school.
2. For staff members, this policy in the appropriate employee handbook(s), if applicable, and/or in any other areas where policies, rules, and standards of conduct are otherwise made available to staff.

Investigation Process

Any District employee who receives a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator or a Complaint Manager. Any employee who fails to promptly comply may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain an educational environment that is productive, respectful, and free of unlawful discrimination, including harassment.

For any report or complaint alleging sexual harassment that, if true, would implicate Title IX of the Education Amendments of 1972 ([20 U.S.C. §1681 et seq.](#)), the Nondiscrimination Coordinator or designee shall consider whether action under [Board](#) policy 2:265, *Title IX Sexual Harassment Grievance Procedure*, should be initiated.

For any report or complaint alleging harassment on the basis of race, color, or national origin, the Nondiscrimination Coordinator or a Complaint Manager or designee shall investigate under Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*. [PRESSPlus3](#)

For any other alleged student harassment that does not require action under Board policies 2:265, Title IX *Sexual Harassment Grievance Procedure*, or 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*, the Nondiscrimination Coordinator or a Complaint Manager or designee shall consider whether an investigation under Board policies 2:260, *Uniform Grievance Procedure*, and/or 7:190, *Student Behavior*, should be initiated, regardless of whether a written report or complaint is filed.

Reports That Involve Alleged Incidents of Sexual Abuse of a Child by School Personnel

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in [720 ILCS 5/11-9.1A\(b\)](#), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

Any complaint alleging an incident of sexual abuse shall be processed and reviewed according to Board policy 5:90, *Abused and Neglected Child Reporting*. In addition to reporting the suspected abuse, the complaint shall also be processed under Board policy 2:265, Title IX *Sexual Harassment Grievance Procedure*, or Board policy 2:260, *Uniform Grievance Procedure*.

Enforcement

Any District employee who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action up to and including discharge. Any third party who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent, invitee, etc. Any District student who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action, including but not limited to, suspension and expulsion consistent with the behavior policy. Any person making a knowingly false accusation regarding prohibited conduct will likewise be subject to disciplinary action.

Retaliation Prohibited

Retaliation against any person for bringing complaints or providing information about harassment is prohibited (see Board policies 2:260, *Uniform Grievance Procedure*, and 2:265, Title IX *Sexual Harassment Grievance Procedure*, and 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*).

Students should report allegations of retaliation to the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

LEGAL REF.:

[20 U.S.C. §1681](#) et seq., Title IX of the Educational Amendments of 1972; [34 C.F.R. Part 106](#).

[29 U.S.C. §791](#) et seq., Rehabilitation Act of 1973; [34 C.F.R. Part 104](#).

[42 U.S.C. §2000d](#), Title VI of the Civil Rights Act of 1964; [34 C.F.R. Part 100](#).

[105 ILCS 5/10-20.12](#), [5/10-22.5](#), [5/10-23.13](#), [5/27-1](#), and [5/27-23.7](#).

[775 ILCS 5/1-101](#) *et seq.*, Illinois Human Rights Act.

[23 Ill.Admin.Code §1.240](#) and [Part 200](#).

[Davis v. Monroe County Bd. of Educ.](#), 526 U.S. 629 (1999).

[Franklin v. Gwinnett Co. Public Schs.](#), 503 U.S. 60 (1992).

[Gebser v. Lago Vista Independent Sch. Dist.](#), 524 U.S. 274 (1998).

West v. Derby Unified Sch. Dist. No. 260, 206 F.3d 1358 (10th Cir. 2000).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX [Sexual Harassment Grievance Procedure](#)), [2:270 \(Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited\)](#), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 7:10 (Equal Educational Opportunities), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:240 (Conduct Code for Participants in Extracurricular Activities)

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/27-23.7, amended by P.A. 103-47, adding protected categories to the prohibition on bullying. **Issue 114, March 2024**

PRESSPlus 2. Updated in response to the title change to 2:265, *Title IX ~~Sexual Harassment~~ Grievance Procedure*, in anticipation of Title IX rulemaking. **Issue 114, March 2024**

PRESSPlus 3. Updated in response to 105 ILCS 5/22-95 (final citation pending), added by P.A. 103-472, eff. 8-1-24, requiring a board to adopt a policy (or policies) that prohibits discrimination and harassment based on race, color, and national origin, as well as retaliation. **Issue 114, March 2024**

Document Status: Draft Update

7:180 Prevention of and Response to Bullying, Intimidation, and Harassment

Bullying, intimidation, and harassment diminish a student's ability to learn and a school's ability to educate. Preventing students from engaging in these disruptive behaviors and providing all students equal access to a safe, non-hostile learning environment are important District goals.

Bullying on the basis of actual or perceived race, color, religion, sex, national origin, ancestry, physical appearance, socioeconomic status, academic status, [PRESSPlus1](#) pregnancy, parenting status, homelessness, age, marital status, physical or mental disability, military status, sexual orientation, gender-related identity or expression, unfavorable discharge status from the military service, sex, sexual orientation, gender identity, gender-related identity or expression, ancestry, age, religion, physical or mental disability, order of protection status, status of being homeless, or actual or potential marital or parental status, including pregnancy, association with a person or group with one or more of the aforementioned actual or perceived characteristics, or any other distinguishing characteristic is prohibited in each of the following situations:

1. During any school-sponsored education program or activity.
2. While in school, on school property, on school buses or other school vehicles, at designated school bus stops waiting for the school bus, or at school-sponsored or school-sanctioned events or activities.
3. Through the transmission of information from a school computer, a school computer network, or other similar electronic school equipment.
4. Through the transmission of information from a computer that is accessed at a nonschool-related location, activity, function, or program or from the use of technology or an electronic device that is not owned, leased, or used by the School District or school if the bullying causes a substantial disruption to the educational process or orderly operation of a school. This paragraph (item #4) applies only when a school administrator or teacher receives a report that bullying through this means has occurred; it does not require staff members to monitor any nonschool-related activity, function, or program.

Definitions from [105 ILCS 5/27-23.7](#)

Bullying includes *cyberbullying* and means any severe or pervasive physical or verbal act or conduct, including communications made in writing or electronically, directed toward a student or students that has or can be reasonably predicted to have the effect of one or more of the following:

1. Placing the student or students in reasonable fear of harm to the student's or students' person or property;
2. Causing a substantially detrimental effect on the student's or students' physical or mental health;
3. Substantially interfering with the student's or students' academic performance; or
4. Substantially interfering with the student's or students' ability to participate in or benefit from the services, activities, or privileges provided by a school.

Bullying may take various forms, including without limitation one or more of the following: harassment, threats, intimidation, stalking, physical violence, sexual harassment, sexual violence, theft, public

humiliation, destruction of property, or retaliation for asserting or alleging an act of bullying. This list is meant to be illustrative and non-exhaustive.

Cyberbullying means bullying through the use of technology or any electronic communication, including without limitation any transfer of signs, signals, writing, images, sounds, data, or intelligence of any nature transmitted in whole or in part by a wire, radio, electromagnetic system, photo-electronic system, or photo-optical system, including without limitation electronic mail, Internet communications, instant messages, or facsimile communications. *Cyberbullying* includes the creation of a webpage or weblog in which the creator assumes the identity of another person or the knowing impersonation of another person as the author of posted content or messages if the creation or impersonation creates any of the effects enumerated in the definition of *bullying*. *Cyberbullying* also includes the distribution by electronic means of a communication to more than one person or the posting of material on an electronic medium that may be accessed by one or more persons if the distribution or posting creates any of the effects enumerated in the definition of *bullying*.

Restorative measures means a continuum of school-based alternatives to exclusionary discipline, such as suspensions and expulsions, that: (i) are adapted to the particular needs of the school and community, (ii) contribute to maintaining school safety, (iii) protect the integrity of a positive and productive learning climate, (iv) teach students the personal and interpersonal skills they will need to be successful in school and society, (v) serve to build and restore relationships among students, families, schools, and communities, (vi) reduce the likelihood of future disruption by balancing accountability with an understanding of students' behavioral health needs in order to keep students in school, and (vii) increase student accountability if the incident of bullying is based on religion, race, ethnicity, or any other category that is identified in the Ill. Human Rights Act.

School personnel means persons employed by, on contract with, or who volunteer in a school district, including without limitation school and school district administrators, teachers, school social workers, school counselors, school psychologists, school nurses, cafeteria workers, custodians, bus drivers, school resource officers, and security guards.

Bullying Prevention and Response Plan

The Superintendent or designee shall develop and maintain a bullying prevention and response plan that advances the District's goal of providing all students with a safe learning environment free of bullying and harassment. This plan must be consistent with the requirements listed below; each numbered requirement, 1-12, corresponds with the same number in the list of required policy components in 105 ILCS 5/27-23.7(b) 1-12.

1. The District uses the definition of *bullying* as provided in this policy.
2. Bullying is contrary to State law and the policy of this District. However, nothing in the District's bullying prevention and response plan is intended to infringe upon any right to exercise free expression or the free exercise of religion or religiously based views protected under the [First Amendment to the U.S. Constitution](#) or under [Section 3 of Article I of the Illinois Constitution](#).
3. Students are encouraged to immediately report bullying. A report may be made orally or in writing to the Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any staff member with whom the student is comfortable speaking. Anyone, including staff members and parents/guardians, who has information about actual or threatened bullying is encouraged to report it to the District named officials or any staff member. The District named officials and all staff members are available for help with a bully or to make a report about bullying. Anonymous reports are also accepted; however, this shall not be construed to permit formal disciplinary action solely on the basis of an anonymous report.

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4. Consistent with federal and State laws and rules governing student privacy rights, the Superintendent or designee shall promptly inform the parent(s)/guardian(s) of every all students involved in an alleged incident of bullying will be notified of such, along with threats, suggestions, or instances of self-harm determined to be the result of bullying, within 24 hours after the school's administration is made aware of the student's involvement in the incident. and discuss, aAs appropriate, the school's administration shall also discuss the availability of social work services, counseling, school psychological services, other interventions, and restorative measures. The school shall make diligent efforts to notify a parent or legal guardian, utilizing all contact information the school has available or that can be reasonably obtained within the 24-hour period. [PRESSPlus2](#)
5. The Superintendent or designee shall promptly investigate and address reports of bullying, by, among other things:
 - a. Making all reasonable efforts to complete the investigation within 10 school days after the date the report of a bullying incident was received and taking into consideration additional relevant information received during the course of the investigation about the reported bullying incident.

- b. Involving appropriate school support personnel and other staff persons with knowledge, experience, and training on bullying prevention, as deemed appropriate, in the investigation process.
- c. Notifying the Building Principal or school administrator or designee of the reported incident of bullying as soon as possible after the report is received.
- d. Consistent with federal and State laws and rules governing student privacy rights, providing parents/guardians of the students who are parties to the investigation information about the investigation and an opportunity to meet with the Building Principal or school administrator or his or her designee to discuss the investigation, the findings of the investigation, and the actions taken to address the reported incident of bullying.

The Superintendent or designee shall investigate whether a reported incident of bullying is within the permissible scope of the District's jurisdiction and shall require that the District provide the victim with information regarding services that are available within the District and community, such as counseling, support services, and other programs.

- 6. The Superintendent or designee shall use interventions to address bullying, that may include, but are not limited to, school social work services, restorative measures, social-emotional skill building, counseling, school psychological services, and community-based services.
- 7. A reprisal or retaliation against any person who reports an act of bullying **is prohibited**. Any person's act of reprisal or retaliation will be subject to disciplinary action, up to and including discharge with regard to employees, or suspension and/or expulsion with regard to students.
- 8. A student will not be punished for reporting bullying or supplying information, even if the District's investigation concludes that no bullying occurred. However, a person who is found to have falsely accused another of bullying, as a means of retaliation, as a means of bullying, or provided false information will be treated as either: (a) *bullying*, (b) student discipline up to and including suspension and/or expulsion, and/or (c) both (a) and (b) for purposes of determining any consequences or other appropriate remedial actions.
- 9. The District's bullying prevention and response plan is based on the engagement of a range of school stakeholders, including students and parents/guardians.
- 10. The Superintendent or designee shall post this policy on the District's publicly accessible website, if any, and include it in the student handbook, and, where applicable, post it where other policies, rules, and standards of conduct are currently posted. The policy must be distributed annually to parents/guardians, students, and school personnel (including new employees when hired), and must also be provided periodically throughout the school year to students and faculty.
- 11. Pursuant to State law and Board policy 2:240, *Board Policy Development*, the Board monitors this policy every two years by conducting a review and re-evaluation of this policy to make any necessary and appropriate revisions. The Superintendent or designee shall assist the Board with its re-evaluation and assessment of this policy's outcomes and effectiveness. Updates to this policy will reflect any necessary and appropriate revisions. This process shall include, without limitation:
 - a. The frequency of victimization;
 - b. Student, staff, and family observations of safety at a school;
 - c. Identification of areas of a school where bullying occurs;
 - d. The types of bullying utilized; and
 - e. Bystander intervention or participation.

The evaluation process may use relevant data and information that the District already collects for other purposes. Acceptable documentation to satisfy the re-evaluated policy submission

include one of the following:

- 1) An updated version of the policy with the amendment/modification date included in the reference portion of the policy;
- 2) If no revisions are deemed necessary, a copy of board minutes indicating that the policy was re-evaluated and no changes were deemed to be necessary; or
- 3) A signed statement from the Board President indicating that the Board re-evaluated the policy and no changes to it were necessary.

The Superintendent or designee must post the information developed as a result of the policy re-evaluation on the District's website, or if a website is not available, the information must be provided to school administrators, Board members, school personnel, parents/guardians, and students. Reviews and re-evaluations in years they are due must be submitted to ISBE by September 30.

12. The Superintendent or designee shall fully implement the Board policies, including without limitation, the following:
 - a. 2:260, *Uniform Grievance Procedure*. A student may use this policy to complain about bullying.
 - b. 2:265, *Title IX Sexual Harassment Grievance Procedure*. Any person may use this policy to complain about sexual harassment in violation of Title IX of the Education Amendments of 1972. [PRESSPlus3](#)
 - c. 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*. Any person may use this policy to complain about discrimination or harassment on the basis of race, color, or national origin in violation of Title VI of the Civil Rights Act of 1964 and/or the Illinois Human Rights Act. [PRESSPlus4](#)
 - d. 6:60, *Curriculum Content*. Bullying prevention and character instruction is provided in all grades in accordance with State law.
 - e. 6:65, *Student Social and Emotional Development*. Student social and emotional development is incorporated into the District's educational program as required by State law.
 - f. 6:235, *Access to Electronic Networks*. This policy states that the use of the District's electronic networks is limited to: (1) support of education and/or research, or (2) a legitimate business use.
 - g. 7:20, *Harassment of Students Prohibited*. This policy prohibits any person from harassing, intimidating, or bullying a student based on an identified actual or perceived characteristic (the list of characteristics in 7:20 is the same as the list in this policy).
 - h. 7:185, *Teen Dating Violence Prohibited*. This policy prohibits teen dating violence on school property, at school sponsored activities, and in vehicles used for school-provided transportation.
 - i. 7:190, *Student Behavior*. This policy prohibits, and provides consequences for, hazing, bullying, or other aggressive behaviors, or urging other students to engage in such conduct.
 - j. 7:315, *Restrictions on Publications; High Schools*. This policy prohibits students from and provides consequences for: (1) accessing and/or distributing at school any written, printed, or electronic material, including material from the Internet, that will cause substantial disruption of the proper and orderly operation and discipline of the school or school activities, and (2) creating and/or distributing written, printed, or electronic material,

including photographic material and blogs, that causes substantial disruption to school operations or interferes with the rights of other students or staff members.

LEGAL REF.:

[105 ILCS 5/10-20.14](#), [5/10-22.6\(b-20\)](#), [5/24-24](#), and [5/27-23.7](#).

[405 ILCS 49/](#), Children's Mental Health Act.

[775 ILCS 5/1-103](#), Ill. Human Rights Act.

[23 Ill.Admin.Code §§1.240](#), [1.280](#), and [1.295](#).

CROSS REF.: 2:240 (Board Policy Development), 2:260 (Uniform Grievance Procedure), 2:265 (Title IX [Sexual Harassment](#) Grievance Procedure), [2:270 \(Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited\)](#), 4:170 (Safety), 5:230 (Maintaining Student Discipline), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 6:235 (Access to Electronic Networks), 7:20 (Harassment of Students Prohibited), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:220 (Bus Conduct), 7:230 (Misconduct by Students with Disabilities), 7:240 (Conduct Code for Participants in Extracurricular Activities), 7:285 (Anaphylaxis Prevention, Response, and Management Program), 7:315 (Restrictions on Publications; High Schools)

REVIEWED: May 9, 2022, January 30, 2023

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/27-23.7, amended by P.A. 103-47, adding protected categories to the prohibition on bullying. The bases are also re-ordered to align with the order they are listed within the Ill. State Board of Education (ISBE) Model Bullying Prevention Policy (available at www.isbe.net/Documents/Model-Bullying-Prevention-Policy.pdf).

Additionally, 105 ILCS 5/27-23.7(f), added by P.A. 103-47, requires districts to collect non-identifiable data regarding verified allegations of bullying within the District and submit it in an annual report to ISBE by no later than August 15 of each year, beginning with the 2024-25 school year through the 2030-31 school year. ISBE must adopt rules for data submission that include but are not limited to: (1) a record of each verified allegation of bullying and action taken; and (2) whether the instance of bullying was based on actual or perceived characteristics identified in 105 ILCS 5/27-23.7(a) and, if so, lists the relevant characteristics. **Issue 114, March 2024**

PRESSPlus 2. Updated in response to 105 ILCS 5/27-23.7, amended by P.A. 103-47, requiring notification within 24 hours to the parents/guardians of students involved in bullying incidents. **Issue 114, March 2024**

PRESSPlus 3. Updated to incorporate the title change to 2:265, *Title IX Sexual Harassment Grievance Procedure*, in anticipation of Title IX rulemaking. **Issue 114, March 2024**

PRESSPlus 4. Updated in response to 105 ILCS 5/22-95 (final citation pending), added by P.A. 103-472, eff. 8-1-24, requiring a board to adopt a policy¹⁷⁵ (or policies) that prohibits discrimination and

harassment based on race, color, and national origin, as well as retaliation. **Issue 114, March 2024**

Document Status: Draft Update

7:10-E Exhibit - Equal Educational Opportunities Within the School Community

The School District welcomes diversity in its schools. Board Policy 7:10, Equal Educational Opportunities cites the many civil rights laws that guarantee equal education opportunities to all students. In addition, the policies below address the equal educational opportunities, health, safety, and general welfare of students within the District. These policies are not a complete list, and depending on the factual context, another policy not specifically listed may apply:

1. 2:260, *Uniform Grievance Procedure*, contains the process for an individual to seek resolution of a complaint. A student may use this policy to complain about bullying. The District Complaint Manager shall address the complaint promptly and equitably.
2. 2:265, Title IX Grievance Procedure, contains the process that must be followed for complaints of Title IX harassment. [PRESSPlus1](#)
3. 2:270, Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited, prohibits any person from discriminating against or harassing a student based on race, color, or national origin.
4. 6:65, *Student Social and Emotional Development*, requires that social and emotional learning be incorporated into the District's curriculum and other educational programs.
5. 7:10, *Equal Educational Opportunities*, requires that equal educational and extracurricular opportunities be available to all students without regard to, among other protected statuses, sex, sexual orientation, and gender identity.
6. 7:20, *Harassment of Students Prohibited*, prohibits any person from harassing, intimidating, or bullying a student based on an actual or perceived characteristic that is identified in the policy including, among other protected statuses, sex, sexual orientation, and gender identity.
7. 7:130, *Student Rights and Responsibilities*, recognizes that all students are entitled to rights protected by the U.S. and Illinois Constitutions and laws for persons of their age and maturity in a school setting.
8. 7:160, *Student Appearance*, prohibits students from dressing or grooming in such a way as to disrupt the educational process, interfere with a positive teaching/learning climate, or compromise reasonable standards of health, safety, and decency. It recognizes that students have the right to wear hairstyles historically associated with race, ethnicity, or hair texture, and to wear or accessorize the student's graduation attire with items associated with the student's cultural, ethnic, or religious identity, or other characteristic protected by State law.
9. 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*, contains the comprehensive structure for the District's bullying prevention program.
10. 7:250, *Student Support Services*, directs the Superintendent to develop protocols for responding to students' social, emotional, or mental health needs that impact learning.
11. 7:330, *Student Use of Buildings - Equal Access*, grants student-initiated groups or clubs the free use of school premises for their meetings, under specified conditions.
12. 7:340, *Student Records*, contains the comprehensive structure for managing school student records, keeping them confidential, and providing access as allowed or required.

PRESSPlus Comments

PRESSPlus 1. Updated in response to a five-year review. **Issue 114, March 2024**

Document Status: Draft Update - New

2:270 Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited

New/Unpublished Section

NEW

Discrimination and harassment on the basis of race, color, or national origin [PRESSPlus1](#) negatively affect a student's ability to learn and an employee's ability to work. Providing an educational and workplace environment free from such discrimination and harassment is an important District goal. The District does not discriminate on the basis of actual or perceived race, color, or national origin in any of its education programs or activities, and it complies with federal and State non-discrimination laws.

Examples of Prohibited Conduct [PRESSPlus2](#)

Examples of conduct that may constitute discrimination on the basis of race, color, or national origin include: disciplining students more harshly and frequently because of their race, color, or national origin; denying students access to high-rigor academic courses, extracurricular activities, or other educational opportunities based on their race, color, or national origin; denying language services or other educational opportunities to English learners; and assigning students special education services based on a student's race, color, or national origin.

Harassment is a form of prohibited discrimination. Examples of conduct that may constitute harassment on the basis of race, color, or national origin include: the use of racial, ethnic or ancestral slurs or stereotypes; taunts; name-calling; offensive or derogatory remarks about a person's actual or perceived race, color, or national origin; the display of racially-offensive symbols; racially-motivated physical threats and attacks; or other hateful conduct.

Making a Report or Complaint; Investigation Process [PRESSPlus3](#)

Individuals are encouraged to promptly report claims or incidences of discrimination or harassment based on race, color, or national origin to the Nondiscrimination Coordinator, a Complaint Manager, or any employee with whom the student is comfortable speaking. Reports under this policy will be processed under Board policy 2:260, *Uniform Grievance Procedure*.

Any District employee who receives a report or complaint of discrimination or harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator or a Complaint Manager. Any employee who fails to promptly comply may be disciplined, up to and including discharge.

Reports and complaints of discrimination or harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain an educational environment that is productive, respectful, and free of unlawful discrimination, including harassment.

This policy does not impair or otherwise diminish the existing rights of unionized employees to request an exclusive bargaining representative to be present during any investigatory interviews, nor does this policy diminish any rights available under an applicable collective bargaining agreement, including, but not limited to, a grievance procedure.

If the District fails to take necessary corrective action to stop harassment based on race, color, or national origin, further relief may be available through the Ill. Dept. of Human Rights (IDHR) or the U.S. Dept. of Education's Office for Civil Rights. [PRESSPlus4](#) To contact IDHR, go to: <https://dhr.illinois.gov/about-us/contact-idhr.html> or call (312) 814-6200 (Chicago) or (217) 785-5100 (Springfield).

Prevention and Response Program

The Superintendent or designee shall establish a prevention and response program to respond to complaints of discrimination based on race, color, and national origin, including harassment, and retaliation. The program shall include procedures for responding to complaints which: [PRESSPlus5](#)

1. Reduce or remove, to the extent practicable, barriers to reporting discrimination, harassment, and retaliation;
2. Permit any person who reports or is the victim of an incident of alleged discrimination, harassment, or retaliation to be accompanied when making a report by a support individual of the person's choice who complies with the District's policies and rules;
3. Permit anonymous reporting, except that an anonymous report may not be the sole basis of any disciplinary action;
4. Offer remedial interventions or take such disciplinary action as may be appropriate on a case-by-case basis;
5. Offer, but do not require or unduly influence, a person who reports or is the victim of an incident of harassment or retaliation the option to resolve allegations directly with the accused; and
6. Protects a person who reports or is the victim of an incident of harassment or retaliation from suffering adverse consequences as a result of a report of, investigation of, or a response to the incident.

Policy Posting and Distribution

This policy shall be posted on the District's website. [PRESSPlus6](#) The Superintendent shall annually inform staff members of this policy by posting it in a prominent and accessible location such as the District website, employee handbook, staff intranet site, [PRESSPlus7](#) and/or in other areas where policies and rules of conduct are made available to staff. The Superintendent shall annually inform students and their parents/guardians of this policy by posting it on the District's website [PRESSPlus8](#) and including an age-appropriate summary of the policy in the student handbook(s). [PRESSPlus9](#)

Enforcement

Any District employee who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to remedial action and/or disciplinary action, up to and including discharge.

Any District student who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to remedial action and/or disciplinary action, including but not limited to, suspension and expulsion consistent with Board policy 7:190, *Student Behavior*.

Any third party who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent, invitee, etc. Any person making a knowingly false accusation regarding prohibited conduct will likewise be subject to remedial and/or disciplinary action.

Retaliation Prohibited

Retaliation against any person for bringing complaints, participating in the complaint process, or otherwise providing information about discrimination or harassment based on race, color, or national origin is prohibited (see Board policy 2:260, *Uniform Grievance Procedure*).

Individuals should report allegations of retaliation to the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

LEGAL REF.:

42 U.S.C. §2000d, Title VI of the Civil Rights Act of 1964; 34 C.F.R. Part 100.

42 U.S.C. §2000e et seq., Title VII of the Civil Rights Act of 1964; 29 C.F.R. Part 1601.

105 ILCS 5/22-95 (final citation pending).

775 ILCS 5/1-101 et seq., Illinois Human Rights Act.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:190 (Student Behavior), 7:240 (Conduct Code for Participants in Extracurricular Activities)

PRESSPlus Comments

PRESSPlus 1. This policy is created in response to 105 ILCS 5/22-95 (final citation pending), added by P.A. 103-472, the Racism-Free Schools Law (RFSL). The law requires school districts to have a written policy (or policies) in place by 8-1-24 that prohibit discrimination and harassment based on race, color, and national origin, as well as retaliation. Like other non-discrimination and harassment policies in the PRM, this new policy utilizes the existing complaint process in sample policy 2:260, *Uniform Grievance Procedure*.

The policy must contain the following: (1) descriptions of various forms of discrimination and harassment based on race, color, and national origin, including examples; (2) the district's internal process for filing a complaint regarding a violation of the policy; (3) an overview of the district's prevention and response program that includes procedures for responding to complaints of discrimination and harassment based on race, color, and national origin and retaliation; (4) potential remedies for a violation of the policy; (5) a prohibition on retaliation for making a complaint or participating in the complaint process; (6) the legal recourse available to the Ill. Dept. of Human Rights (IDHR) and federal agencies if a district fails to take corrective action; and (7) directions on how to contact IDHR.

For more information, see the PRESS Issue 114 Update Memo and the footnotes of sample policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*, available at PRESS Online by logging in at www.iasb.com. **Issue 114, March 2024**

PRESSPlus 2. Required by 105 ILCS 5/22-95(b)(1)(A) (final citation pending), added by P.A. 103-472, eff. 8-1-24. The examples of discrimination and harassment under this subhead are based on definitions provided by the U.S. Dept. of Education's Office for Civil Rights, see

www2.ed.gov/about/offices/list/ocr/frontpage/faq/race-origin.html#racehar1 and www2.ed.gov/about/offices/list/ocr/docs/ocr-factsheet-shared-ancestry-202301.pdf, and the U.S. Equal Opportunity Employment Commission, see www.eeoc.gov/racecolor-discrimination. **Issue 114, March 2024**

PRESSPlus 3. Required by 105 ILCS 5/22-95(b)(1)(B) (final citation pending), added by P.A. 103-472, eff. 8-1-24. **Issue 114, March 2024**

PRESSPlus 4. Required by 105 ILCS 5/22-95(b)(1)(F). **Issue 114, March 2024**

PRESSPlus 5. Items 1-6 must be addressed in a district's procedures for responding to complaints of discrimination and harassment based on race, color, and national origin. See sample administrative procedure 2:270-AP, *Prevention and Response Program for Complaints of Discrimination and Harassment Based on Race, Color, and National Origin*, available at PRESS Online by logging in at www.iasb.com. **Issue 114, March 2024**

PRESSPlus 6. 105 ILCS 5/22-95(b)(3) (final citation pending), added by P.A. 103-472, eff. 8-1-24, requires districts to post this policy in their website if one exists. If the district does not maintain a website, strike this sentence, and use the Save Status "Adopted with Additional District Edits." **Issue 114, March 2024**

PRESSPlus 7. 105 ILCS 5/22-95(b)(2) (final citation pending), added by P.A. 103-472, eff. 8-1-24, requires this policy to be "posted in a prominent and accessible location and distributed in such a manner as to ensure notice of the policy to all employees." A district website or staff intranet site qualifies as a prominent and accessible location. If a district does not maintain a website and/or staff intranet, delete ~~District website~~ and/or ~~staff intranet site~~ from this sentence, as applicable, and use the Save Status "Adopted with Additional District Edits." **Issue 114, March 2024**

PRESSPlus 8. If the district does not maintain a website, delete ~~posting it on the District's website~~ and from the sentence, and use the Save Status "Adopted with Additional District Edits." **Issue 114, March 2024**

PRESSPlus 9. 105 ILCS 5/22-95(b)(3) (final citation pending), added by P.A. 103-472, eff. 8-1-24, requires districts to publish the policy in student handbook(s). The law also requires a district to annually distribute a "summary of the policy in accessible, age-appropriate language" to students and parents/guardians. The summary may, but does not have to be, included in a student handbook to satisfy the annual distribution requirement. For ease of administration, this sample policy refers to inclusion in the student handbook(s). Districts may find it cumbersome to include both the policy and an age-appropriate summary of the same policy in a handbook. Consult the board attorney for guidance if the district would like to include a hyperlink to the policy, rather than the full text of the policy in the handbook. The Ill. Principals Association maintains a handbook service that coordinates with PRESS material, Online Model Student Handbook (MSH), at: www.ilprincipals.org/msh. **Issue 114, March 2024**

Document Status: Draft Update - Rewritten

5:100 Staff Development Program

The Superintendent or designee shall implement a staff development program.[PRESSPlus1](#) The goal of the program shall be to update and improve the skills and knowledge of staff members in order to achieve and maintain a high level of job performance and satisfaction. Additionally, the development program for licensed staff members shall be designed to effectuate any School Improvement Plans so that student learning objectives meet or exceed goals established by the District and State.

Abused and Neglected Child Reporting Act (ANCRA) and *Erin's Law* Training

The staff development program shall include the Abused and Neglected Child Reporting Act (ANCRA) mandated reporter training and training on the awareness and prevention of child sexual abuse and grooming behaviors (*Erin's Law*) as follows (see Board policies 4:165, *Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors*, and 5:90, *Abused and Neglected Child Reporting*):

1. Within three months of employment, each staff member must complete mandated reporter training from a provider or agency with expertise in recognizing and reporting child abuse. Mandated reporter training must be completed again at least every three years.
2. By January 31 of every year, all school personnel must complete evidence-informed training on preventing, reporting, and responding to child sexual abuse, grooming behaviors (including *sexual misconduct* as defined in *Faith's Law*),[PRESSPlus2](#) and boundary violations.

In-Service Training Requirements

The staff development program shall provide, at a minimum, within six months of employment and renewed at least once every five years thereafter (unless required more frequently by other State or federal law), the in-service training of all District staff who work with pupils on:[PRESSPlus3](#)

1. Health conditions of students, including but not limited to training on:
 - a. Chronic health conditions of students;
 - b. Anaphylactic reactions and management, conducted by a person with expertise on anaphylactic reactions and management;
 - c. Management of asthma, prevention of asthma symptoms, and emergency response in the school setting;[PRESSPlus4](#)
 - d. The basics of seizure recognition and first aid and emergency protocols, consistent with best practice guidelines issued by the Centers for Disease Control and Prevention;
 - e. The basics of diabetes care, how to identify when a diabetic student needs immediate or emergency medical attention, and whom to contact in case of emergency;
 - f. Current best practices regarding identification and treatment of attention deficit hyperactivity disorder; and
 - g. How to respond to an incident involving life-threatening bleeding, including use of a school's trauma bleeding control kit, if applicable.[PRESSPlus5](#)

2. Social-emotional learning. Training may include providing education to all school personnel

about the content of the Illinois Social and Emotional Learning Standards, how they apply to everyday school interactions, and examples of how social emotional learning can be integrated into instructional practices across all grades and subjects.

3. Developing cultural competency, including but not limited to understanding and reducing implicit bias, including *implicit racial bias* as defined in 105 ILCS 5/10-20.61 (implicit bias training).
4. Identifying warning signs of mental illness, trauma, and suicidal behavior in youth, along with appropriate intervention and referral techniques, including resources and guidelines as outlined in 105 ILCS 5/2-3.166 (*Ann Marie's Law*).
5. Domestic and sexual violence and the needs of expectant and parenting youth, conducted by persons with expertise in domestic and sexual violence and the needs of expectant and parenting youth. Training shall include, but is not limited to:
 - a. Communicating with and listening to youth victims of domestic or sexual violence and expectant and parenting youth;
 - b. Connecting youth victims of domestic or sexual violence and expectant and parenting youth to appropriate in-school services and other agencies, programs, and services as needed;
 - c. Implementing the District's policies and procedures regarding such youth, including confidentiality; and
 - d. Procedures for responding to incidents of teen dating violence that take place at school, on school grounds, at school-sponsored activities, or in vehicles used for school-provided transportation as outlined in 105 ILCS 110/3.10 (see Board policy 7:185, *Teen Dating Violence Prohibited*).
6. Protections and accommodations for students, including but not limited to training on:
 - a. The federal Americans with Disabilities Act as it pertains to the school environment; and
 - b. Homelessness.
7. Educator ethics and responding to child sexual abuse and grooming behavior (see Board policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*); including but not limited to training on:
 - a. Teacher-student conduct;
 - b. School employee-student conduct; and
 - c. Evidence-informed training on preventing, recognizing, reporting, and responding to child sexual abuse and grooming as outlined in 105 ILCS 5/10-23.13 (*Erin's Law*).
8. Effective instruction in violence prevention and conflict resolution, conducted in accordance with the requirements of 105 ILCS 5/27-23.4 (violence prevention and conflict resolution education).

Additional Training Requirements

In addition, the staff development program shall include each of the following: [PRESSPlus6](#)

1. Ongoing professional development for teachers, administrators, school resource officers, and staff regarding the adverse consequences of school exclusion and justice-system involvement, effective classroom management strategies, culturally responsive discipline, the appropriate and available supportive services for the promotion of student attendance and engagement, and developmentally appropriate disciplinary methods that promote positive and healthy school climates.
2. Annual continuing education and/or training opportunities (professional standards) for school nutrition program directors, managers, and staff. Each school food authority's director shall document compliance with this requirement by the end of each school year and maintain documentation for a three-year period.

3. All high school coaching personnel, including the head and assistant coaches, and athletic directors must obtain online concussion certification by completing online concussion awareness training in accordance with 105 ILCS 25/1.15. Coaching personnel and athletic directors hired on or after 8-19-14 must be certified before their position's start date.
4. The following individuals must complete concussion training as specified in the Youth Sports Concussion Safety Act: coaches and assistant coaches (whether volunteer or employee) of an interscholastic athletic activity; nurses, licensed and/or non-licensed healthcare professionals serving on the Concussion Oversight Team; athletic trainers; game officials of an interscholastic athletic activity; and physicians serving on the Concussion Oversight Team.
5. For school personnel who work with hazardous or toxic materials on a regular basis, training on the safe handling and use of such materials.
6. For delegated care aides performing services in connection with a student's seizure action plan, training in accordance with 105 ILCS 150/, the Seizure Smart School Act.
7. For delegated care aides performing services in connection with a student's diabetes care plan, training in accordance with 105 ILCS 145/, the Care of Students with Diabetes Act.
8. For all District staff, annual sexual harassment prevention training.
9. Title IX requirements for training as follows (see Board policy 2:265, *Title IX Grievance Procedure*):
 - a. For all District staff, training on the definition of sexual harassment, the scope of the District's education program or activity, all relevant District policies and procedures, and the necessity to promptly forward all reports of sexual harassment to the Title IX Coordinator.
 - b. For school personnel designated as Title IX coordinators, investigators, decision-makers, or informal resolution facilitators, training on the definition of sexual harassment, the scope of the District's education program or activity, how to conduct an investigation and grievance process (including hearings, appeals, and informal resolution processes, as applicable), and how to serve impartially.
 - c. For school personnel designated as Title IX investigators, training on issues of relevance to create an investigative report that fairly summarizes relevant evidence.
 - d. For school personnel designated as Title IX decision-makers, training on issues of relevance of questions and evidence, including when questions and evidence about a complainant's sexual predisposition or prior sexual behavior are not relevant.
10. Training for all District employees on the prevention of discrimination and harassment based on race, color, and national origin in school as part of new employee training and at least once every two years. [PRESSPlus7](#)
11. Training for at least one designated employee at each school about the Prioritization of Urgency of Need for Services (PUNS) database and steps required to register students for it. [PRESSPlus8](#)

The Superintendent shall develop protocols for administering youth suicide awareness and prevention education to staff consistent with Board policy 7:290, *Suicide and Depression Awareness and Prevention*. [Q1](#)

LEGAL REF.:

20 U.S.C. §1681 et seq., Title IX of the Educational Amendments of 1972; 34 C.F.R. Part 106.

42 U.S.C. §1758b, Pub. L. 111-296, Healthy, Hunger-Free Kids Act of 2010; 7 C.F.R. Parts 210 and 235.

105 ILCS 5/2-3.62, 5/2-3.166, 5/3-11, 5/10-20.17a, 5/10-20.61, 5/10-22.6(c-5), 5/10-22.39, 5/10-23.12, 5/10-23.13, 5/22-80(h), 5/22-95, and 5/24-5.

105 ILCS 25/1.15, Interscholastic Athletic Organization Act.

105 ILCS 145/25, Care of Students with Diabetes Act

105 ILCS 150/25, Seizure Smart School Act.

105 ILCS 110/3, Critical Health Problems and Comprehensive Health Education Act.

325 ILCS 5/4, Abused and Neglected Child Reporting Act.

745 ILCS 49/, Good Samaritan Act.

775 ILCS 5/2-109 and 5/5A-103, Ill. Human Rights Act.

23 Ill.Admin.Code §§ 22.20, 226.800, and Part 525.

77 Ill.Admin.Code §527.800.

CROSS REF.: 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 3:40 (Superintendent), 3:50 (Administrative Personnel Other Than the Superintendent), 4:160 (Environmental Quality of Buildings and Grounds), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:250 (Leaves of Absence), 6:15 (School Accountability), 6:20 (School Year Calendar and Day), 6:50 (School Wellness), 6:160 (English Learners), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:270 (Administering Medicines to Students), 7:285 (Anaphylaxis Prevention, Response, and Management Program), 7:290 (Suicide and Depression Awareness and Prevention), 7:305 (Student Athlete Concussions and Head Injuries)

Questions and Answers:

***Required Question 1. For districts that have a practice of providing instruction in life-saving techniques and first-aid in their staff development programs, insert the following optional paragraph that restates 105 ILCS 5/3-11, 105 ILCS 110/3, and 77 Ill.Admin.Code §527.800:

"An opportunity shall be provided for all staff members to acquire, develop, and maintain the knowledge and skills necessary to properly administer life-saving techniques and first aid, including the Heimlich maneuver, cardiopulmonary resuscitation, and the use of an automated external defibrillator, in accordance with a nationally recognized certifying organization. Physical fitness facilities' staff must be trained in cardiopulmonary resuscitation and use of an automated external defibrillator."

Persons performing CPR are generally exempt from civil liability if they are trained in CPR (745 ILCS 49/10); persons performing automated external defibrillation are generally exempt from civil liability if they were trained and acted according to the standards of the American Heart Association (745 ILCS 49/12).

Would the board like to add the optional paragraph shown above, restating 105 ILCS 5/3-11, 105 ILCS 110/3, and 77 Ill.Admin.Code §527.800?

No. (Default)

Yes. (IASB will add the optional paragraph shown above, restating 105 ILCS 5/3-11, 105 ILCS 110/3, and 77 Ill.Admin.Code §527.800.)

PRESSPlus Comments

PRESSPlus 1. This policy is rewritten due to Public Act 103-542, which significantly streamlines school in-service training requirements into eight categories. Though P.A. 103-542 was to be effective on 1-1-24, most of its changes become operative on 7-1-24. As a result, legislative action during Veto Session amended the effective date of P.A. 103-542 to 7-1-24. For more information, see the footnotes of sample policy 5:100, *Staff Development Program*, available at PRESS Online by logging in at www.iasb.com.

This policy contains items on which collective bargaining may be required. Any policy that impacts upon wages, hours, and terms and conditions of employment, is subject to collective bargaining upon request by the employee representative, even if the policy involves an inherent managerial right. **Issue 114, March 2024**

PRESSPlus 2. Sexual misconduct under Faith's Law is defined in 105 ILCS 5/22-85.5(c), added by P.A. 102-676. **Issue 114, March 2024**

PRESSPlus 3. This list of in-service trainings is required by State law but only numbers 4, 5(d), and 7 are required to be specified in board policy. **Issue 114, March 2024**

PRESSPlus 4. Consult the board attorney about whether:

1. All asthma action plans should require immediate 911 calls based upon In re Estate of Stewart, 406 Ill.Dec. 345 (2nd Dist. 2016); In re Estate of Stewart, 412 Ill.Dec. 914 (Ill. 2017) (school district's appeal denied). The court held that a teacher's failure to dial 911 immediately upon a student's asthma attack was willful and wanton conduct, subjecting the school district to liability under the Local Governmental and Governmental Employees Tort Immunity Act.
2. The duties and responsibilities of the district when it asks for but does not receive an asthma action plan from a parent/guardian and the logistics of distributing any received plans to those employees who need to know based upon Stewart, above.

Issue 114, March 2024

PRESSPlus 5. From 6-30-23 through 7-1-24, 105 ILCS 5/10-22.39(g), added by P.A. 103-128, requires that at least once every two years, all District personnel be trained on methods to respond to trauma, including instruction on how to respond to an incident involving life-threatening bleeding and, if applicable, how to use a school's trauma kit. See 105 ILCS 5/10-20.85, added by P.A. 103-128, for a definition of *trauma kit*. To avoid confusion between trauma related to life-threatening bleeding and trauma as defined in 105 ILCS 5/3-11(b), added by P.A. 103-413, this policy uses the phrase *trauma bleeding control kit* instead of *trauma kit*.

Beginning with the 2024-25 school year, training on life-threatening bleeding must be completed within six months of employment and renewed within two years. Beginning with the 2027-28 school year, training on life-threatening bleeding must be completed within six months of employment and renewed at least once every five years thereafter. 105 ILCS 5/10-22.39(b-5)(7), added by P.A. 103-542, eff. 7-1-24. **Issue 114, March 2024**

PRESSPlus 6. Optional. These in-services and/or trainings are required by State and/or federal law but are not required to be specified in board policy. Putting this optional list into the policy will help the board monitor that the required in-service and training topics are being covered. While it is possible to *pick and choose*, this practice is likely to add more confusion to an already confusing responsibility. Unless noted, the School Code does not mandate the frequency with which the training must occur. Several other trainings that are mentioned in laws other than the School Code are addressed in other sample policies and procedures. **Issue 114, March 2024**

PRESSPlus 7. Updated in response to 775 ILCS 5/5A-103(c), added by P.A. 103-472, eff. 8-1-24. For training requirement details, see sample administrative procedure 2:270-AP, *Prevention and Response Program for Complaints of Discrimination and Harassment Based on Race, Color, and National Origin*, available at PRESS Online by logging in at www.iasb.com. **Issue 114, March 2024**

PRESSPlus 8. 105 ILCS 5/2-3.163(c), amended by P.A. 103-504. **Issue 114, March 2024**

Document Status: Review and Monitoring

2:50 Board Member Term of Office

The term of office for a School Board member begins immediately after both of the following occur: [PRESSPlus1](#)

1. The election authority canvasses the votes and declares the winner(s); this occurs within 21 days after the consolidated election held on the first Tuesday in April in odd-numbered years.
2. The successful candidate takes the oath of office as provided in Board policy 2:80, *Board Member Oath and Conduct*.

The term ends 4 years later when the successor assumes office.

LEGAL REF.:

[10 ILCS 5/2A-1.1, 5/22-17](#), and [5/22-18](#).

[105 ILCS 5/10-10, 5/10-16](#), and [5/10-16.5](#).

CROSS REF.: 2:30 (School District Elections), 2:80 (Board Member Oath and Conduct), 2:210 (Organizational School Board Meeting)

ADOPTED: November 15, 2021

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 114, March 2024

Document Status: Review and Monitoring

2:60 Board Member Removal from Office

If a majority of the School Board determines that a Board member has willfully failed to perform his or her official duties, it may request the Regional Superintendent to remove such member from office. [PRESSPlus1](#)

LEGAL REF.:

[105 ILCS 5/3-15.5.](#)

CROSS REF.: 2:70 (Vacancies on the School Board - Filling Vacancies)

ADOPTED: November 15, 2021

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 114, March 2024

Document Status: Review and Monitoring

2:140 Communications To and From the Board

The School Board welcomes communications from staff members, parents/guardians, students, and community members. Individuals may submit questions or communications for the School Board's consideration to the Superintendent or may use the electronic link to the Board's email address(es) posted on the District's website. [PRESSPlus1](#)

The Superintendent or designee shall:

1. Ensure that the home page for the District's website contains an active electronic link to the email address(es) for the School Board, and
2. During the Board's regular meetings, report for the Board's consideration all questions or communications submitted through the active electronic link along with the status of the District's response in the Board meeting packet.

If contacted individually, Board members will refer the person to the appropriate level of authority, except in unusual situations. Board members' questions or communications to staff or about programs will be channeled through the Superintendent's office. Board members will not take individual action that might compromise the Board or District. There is no expectation of privacy for any communication sent to the Board or its members, whether sent by letter, email, or other means.

Board Member Use of Electronic Communications

For purposes of this section, *electronic communications* includes, without limitation, electronic mail, electronic chat, instant messaging, texting, and any form of social networking. Electronic communications among a majority or more of a Board-quorum shall not be used for the purpose of discussing District business. Electronic communications among Board members shall be limited to: (1) disseminating information, and (2) messages not involving deliberation, debate, or decision-making. The following list contains examples of permissible electronic communications:

- Agenda item suggestions
- Reminders regarding meeting times, dates, and places
- Board meeting agendas or information concerning agenda items
- Individual emails to community members, subject to the other limitations in this policy

In accordance with the Open Meetings Act and the Oath of Office taken by Board members, individual Board members will not (a) reply to an email on behalf of the entire Board, or (b) engage in the discussion of District business through electronic communications with a majority of a Board-quorum.

LEGAL REF.:

[5 ILCS 120/](#), Open Meetings Act.

[50 ILCS 205/20](#), Local Records Act.

CROSS REF.: 2:220 (School Board Meeting Procedure), 3:30 (Chain of Command), 8:110 (Public Suggestions and Concerns)

PRESSPlus Comments

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Issue 114, March 2024

Document Status: Review and Monitoring

2:140-E Exhibit - Guidance for Board Member Communications, Including Email Use

The Open Meetings Act (OMA) requires the School Board to discuss District business only at a properly noticed Board meeting. [5 ILCS 120/](#). Other than during a Board meeting, a majority or more of a Board-quorum may not engage in contemporaneous interactive communication, whether in person or electronically, to discuss District business. This *Guidance* assumes a Board has seven members and covers issues arising from Board policy 2:140, *Communications To and From the Board*. [PRESSPlus1](#)

Communications Between or Among Board Members and/or the Superintendent Outside of a Properly Noticed Board Meeting

1. The Superintendent or designee is permitted to email information to Board members. For example, the Superintendent may email Board meeting agendas and supporting information to Board members. When responding to a single Board member's request, the Superintendent should copy all other Board members and include a *do not reply/forward* alert to the group, such as: **"BOARD MEMBER ALERT: This email is in response to a request. Do not reply or forward to the group but only to the sender."**
2. Board members are permitted to discuss any matter except District business with each other, whether in person or by telephone or email, regardless of the number of members participating in the discussion. For example, they may discuss league sports, work, or current events.
3. Board members are permitted to provide information to each other, whether in person or by telephone or email, that is non-deliberative and non-substantive. Examples of this type of communication include scheduling meetings and confirming receipt of information.
4. A Board member is not permitted to discuss District business with more than one other Board member at a time, whether in person or by telephone or email. Stated another way, a Board member may discuss District business in person or by telephone or email with only one other Board member at a time. However, a Board member should not facilitate interactive communication by discussing District business in a series of visits with, or telephone calls or emails to, Board members individually.
5. A Board member should include a *do not reply/forward* alert when emailing a message concerning District business to more than one other Board member. The following is an example of such an alert: **"BOARD MEMBER ALERT: This email is not for interactive discussion purposes. The recipient should not reply to it or forward it to any other individual."**
6. Board members should not forward email received from another Board member.

When Must the Electronic Communications Sent or Received by Individual Board Members Be Disclosed Pursuant to a Freedom of Information Act (FOIA) Request?

An electronic communication must be disclosed if it is a *public record* as defined by FOIA, unless a specific exemption applies. A public record is any recorded information "pertaining to the transaction of public business, regardless of physical form or characteristics, having been prepared by or for, or having been or being used by, received by, in the possession of, or under the control of any public body." [5 ILCS 140/2](#). Email sent or received by an individual Board member may be, depending on

the content and circumstances, subject to disclosure as a *public record* (unless a FOIA exemption is applicable).

If a Board member uses a District-provided device or email address to discuss public business, the email is subject to disclosure under FOIA, barring an applicable exemption. If a Board member uses a private device and email address, the communication is subject to FOIA if it satisfies this test:

First, the communication pertains to the transaction of public business, and

Second, the communication was: (1) prepared by a public body, (2) prepared for a public body, (3) used by a public body, (4) received by a public body, (5) possessed by a public body, and/or (6) controlled by a public body.

This test is from the appellate court decision in *City of Champaign v. Madigan*, 992 N.E.2d 629 (Ill.App.4th 2013).

The following *examples* describe FOIA's treatment of electronic communications:

1. If an electronic communication does not pertain to public business, it is not a public record and is not subject to a FOIA request.
2. An electronic communication pertaining to public business that is:
 - a. Sent and/or received by an individual Board member using a personal electronic device and personal email address while he or she is at home or work **would not be a public record**. Individual Board members, alone, cannot conduct school District business. As stated earlier, emails among a majority or more of a Board-quorum violate OMA and, thus, are subject to disclosure during proceedings to enforce OMA.
 - b. Sent and/or received by an individual Board member on a District-issued device or District-issued email address **will be a public record** and subject to FOIA. The electronic communication is under the control of the District.
 - c. Received by an individual Board member on a personal electronic device and then forwarded by the Board member to a District-owned device or server **will be a public record** and subject to FOIA. The electronic communication is under the control of the District.
 - d. Received by an individual Board member using a personal electronic device and personal email address, and then forwarded by the Board member to enough members to constitute a majority or more of a Board-quorum **will be a public record** and subject to FOIA. The electronic communication is in the District's possession.
 - e. Either sent to or from a Board member's personal electronic device during a Board meeting **will be a public record** and subject to FOIA. The electronic communication is in the District's possession because Board members were functioning collectively as a public body.

The District's Freedom of Information Officer and/or Board Attorney will help determine when a specific communication must be disclosed pursuant to a FOIA request.

When Must Electronic Communications Be Retained?

Email that qualifies under FOIA as a *public record* will need to be stored pursuant to the Local Records Act (LRA), only if it is evidence of the District's organization, function, policies, procedures, or activities or contains informational data appropriate for preservation. [50 ILCS 205/](#). An example is any email from a Board officer concerning a decision made in his or her capacity as an officer. If a Board

member uses his or her personal email, he or she must copy this type of email to the appropriate District office where it will be stored. If made available, Board members should use their email accounts provided by the District, and the District will automatically store the official record messages. The District will delete these official record messages as provided in an applicable, approved **retention schedule**. Of course, email pertaining to public business that is sent or received by a Board Member using a District-issued device or email address will be subject to FOIA, even if the email does not need to be retained under the LRA.

Important: Do not destroy any email concerning a topic that is being litigated without obtaining the Board attorney's direction. In federal lawsuits, there is an automatic discovery of virtually all types of electronically created or stored data that might be relevant. Attorneys will generally notify their clients at the beginning of a legal proceeding not to destroy any electronic records that might be relevant. This is referred to as a *litigation hold*. For more discussion of a litigation hold, see 2:250-AP2, *Protocols for Record Preservation and Development of Retention Schedules*. In addition, any person who knowingly with the intent to defraud any party destroys, removes, or conceals any public record commits a Class 4 felony. [50 ILCS 205/4](#).

DATED: November 15, 2021

PRESSPlus Comments

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Issue 114, March 2024

Document Status: Review and Monitoring

4:20 Fund Balances

The Superintendent or designee shall maintain fund balances adequate to ensure the District's ability to maintain levels of service and pay its obligations in a prompt manner in spite of unforeseen events or unexpected expenses. The Superintendent or designee shall inform the Board whenever it should discuss drawing upon its reserves or borrowing money. [PRESSPlus1](#)

The School District seeks to maintain a June 30th year-end fund balance to expense ratio of no less than 30% using the cash basis method of accounting for the Operating Funds including Education, Operation & Maintenance, Transportation, IMRF/Social Security and Working Cash. Said calculation will exclude the June "early property tax collections" and any working cash bond proceeds assigned for capital projects or asset replacement.

CROSS REF.: 4:10 (Fiscal and Business Management), 4:80 (Accounting and Audits)

ADOPTED: November 15, 2021

PRESSPlus Comments

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Issue 114, March 2024

Document Status: Review and Monitoring

4:110 Transportation

The District shall provide free transportation for any student in the District who resides: (1) at a distance of one and one-half miles or more from his or her assigned school, unless the School Board has certified to the Ill. State Board of Education that adequate public transportation is available, or (2) if adequate public transportation is not available, within one and one-half miles from his or her assigned school where walking to or from school or to or from a pick-up point or bus stop would constitute a *serious safety hazard* due to either (a) vehicular traffic or rail crossing, (b) *a course or pattern of criminal activity*, as defined in the Ill. Streetgang Terrorism Omnibus Prevention Act, [740 ILCS 147/](#), or (c) pupils within the one and one-half (1 ½) mile limit may be granted permission to ride buses using regularly established routes provided space is available after accommodating students residing more than one and one-half miles from school. A student's parent(s)/guardian(s) may file a petition with the Board requesting transportation due to the existence of a serious safety hazard. Free transportation service and vehicle adaptation is provided for a special education student if included in the student's individualized educational program. The District may provide transportation to and from school-sponsored activities. Non-public school students shall be transported in accordance with State law. Homeless students shall be transported in accordance with [Section 45/1-15](#) of the Education for Homeless Children Act. Foster care students shall be transported in accordance with [Section 6312\(c\)](#) (5)(B) of the Elementary and Secondary Education Act. [PRESSPlus1](#)

If a student is at a location within the District, other than his or her residence, for child care purposes at the time for transportation to and/or from school, that location may be considered for purposes of determining the one and one-half miles from the school attended. Unless the Superintendent or designee establishes new routes, pick-up and drop-off locations for students in day care must be along the District's regular routes. The District will not discriminate among types of locations where day care is provided, which may include the premises of licensed providers, relatives' homes, or neighbors' homes.

Bus schedules and routes shall be determined by the Superintendent or designee and shall be altered only with the Superintendent or designee's approval and direction. In setting the routes, the pick-up and discharge points should be as safe for students as possible.

No school employee may transport students in school or private vehicles unless authorized by the administration.

Every vehicle regularly used for the transportation of students must pass safety inspections in accordance with State law and Ill. Dept. of Transportation regulations. The strobe light on a school bus may be illuminated only when the bus is actually being used as a school bus and (1) is stopping or stopped for loading or discharging students on a highway outside an urban area, or (2) is bearing one or more students. The Superintendent shall implement procedures in accordance with State law for accepting comment calls about school bus driving.

All contracts for charter bus services must contain the clause prescribed by State law regarding criminal background checks for bus drivers.

The Superintendent or designee shall develop and implement a pre-trip and post-trip inspection procedure to ensure that the school bus driver: (1) tests the two-way radio or cellular radio telecommunication device and ensures that it is functioning properly before the bus is operated, and (2) walks to the rear of the bus before leaving the bus at the end of each route, work shift, or work day, to check the bus for children or other passengers in the bus. Each contract between the District and a private sector school bus company must require the company to have a pre- and post-trip inspection policy to ensure that no passenger is left behind or remains on the vehicle at the end of a route. The policy must contain, at a minimum, the requirements listed in this policy.

LEGAL REF.:

[20 U.S.C. §6312\(c\)\(5\)\(B\)](#), Elementary and Secondary Education Act.

[42 U.S.C. §11431](#) *et seq.*, McKinney-Vento Homeless Assistance Act.

[105 ILCS 5/10-22.22](#) and [5/29-1](#) *et seq.*

[105 ILCS 45/1-15](#) and [/1-17](#).

[625 ILCS 5/1-148.3a-5](#), [5/1-182](#), [5/11-1414.1](#), [5/12-813.1](#), [5/12-815](#), [5/12-816](#), [5/12-821](#), and [5/13-109](#).

[23 Ill.Admin.Code §§1.510](#) and [226.750](#); [Part 120](#).

[92 Ill.Admin.Code Part 440](#).

CROSS REF.: 4:170 (Safety), 5:100 (Staff Development Program), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:280 (Duties and Qualifications), 6:140 (Education of Homeless Children), 6:170 (Title I Programs), 7:220 (Bus Conduct)

ADOPTED: November 15, 2021

PRESSPlus Comments

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Issue 114, March 2024

Document Status: Review and Monitoring

5:35 Compliance with the Fair Labor Standards Act

Job Classifications [PRESSPlus1](#)

The Superintendent will ensure that all job positions are identified as either "exempt" or "non-exempt" according to State law and the Fair Labor Standards Act (FLSA) and that employees are informed whether they are "exempt" or "non-exempt." "Exempt" and "non-exempt" employee categories may include certificated and non-certificated job positions. All non-exempt employees, whether paid on a salary or hourly basis, are covered by minimum wage and overtime provisions.

Workweek and Compensation

The workweek for District employees will be 12:00 a.m. Sunday until 11:59 p.m. Saturday. Non-exempt employees will be compensated for all hours worked in a workweek including overtime. For non-exempt employees paid a salary, the salary is paid for a 40-hour workweek even if an employee is scheduled for less than 40 hours. "Overtime" is time worked in excess of 40 hours in a single workweek.

Overtime

Please refer to the applicable collective bargaining agreement(s).

For employees not covered by a current applicable bargaining agreement:

A non-exempt employee shall not work overtime without his or her supervisor's express approval. All supervisors of non-exempt employees shall: (1) monitor overtime use on a weekly basis and report such use to the business office, (2) seek the Superintendent or designee's written pre-approval for any long term or repeated use of overtime that can be reasonably anticipated, (3) ensure that overtime provisions of this policy and the FLSA are followed, and (4) ensure that employees are compensated for any overtime worked. Accurate and complete time sheets of actual hours worked during the workweek shall be signed by each employee and submitted to the business office. The business office will review work records of employees on a regular basis, make an assessment of overtime use, and provide the assessment to the Superintendent. In lieu of overtime compensation, non-exempt employees may receive compensatory time-off, according to Board policy 5:310, *Compensatory Time-Off*.

Suspension Without Pay

No exempt employee shall have his or her salary docked, such as by an unpaid suspension, if the deduction would cause a loss of the exempt status. Licensed employees may be suspended without pay in accordance with Board policy 5:240, *Suspension*. Non-licensed employees may be suspended without pay in accordance with Board policy 5:290, *Employment Termination and Suspensions*.

Implementation

The Superintendent or designee shall implement the policy in accordance with the FLSA, including its required notices to employees. In the event of a conflict between the policy and State or federal law,

the latter shall control.

LEGAL REF.:

[820 ILCS 105/4a](#).

Fair Labor Standards Act, [29 U.S.C. §201](#) *et seq.*, [29 C.F.R. Parts 516, 541, 548, 553, 778, and 785](#).

CROSS REF.: 5:240 (Suspension), 5:290 (Employment Termination and Suspensions), 5:310 (Compensatory Time-Off)

ADOPTED: November 15, 2021

PRESSPlus Comments

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Issue 114, March 2024

Document Status: Review and Monitoring

5:40 Communicable and Chronic Infectious Disease

The Superintendent or designee shall develop and implement procedures for managing known or suspected cases of a communicable and chronic infectious disease involving District employees that are consistent with State and federal law, Illinois Department of Public Health rules, and School Board policies. [PRESSPlus1](#)

An employee with a communicable or chronic infectious disease will be permitted to retain his or her position whenever, after reasonable accommodations and without undue hardship, there is no substantial risk of transmission of the disease to others, provided an employee is able to continue to perform the position's essential functions. An employee with a communicable and chronic infectious disease remains subject to the Board's employment policies including sick and/or other leave, physical examinations, temporary and permanent disability, and termination.

LEGAL REF.:

[42 U.S.C. §12101](#) et seq., Americans With Disabilities Act, amended by the Americans with Disabilities Act Amendments Act (ADAAA), [Pub. L. 110-325](#); [29 C.F.R. §1630.1](#) et seq.

[29 U.S.C. §791](#), Rehabilitation Act of 1973; [34 C.F.R. §104.1](#) et seq.

[105 ILCS 5/24-5](#).

[20 ILCS 2305/6](#), Department of Public Health Act.

[820 ILCS 40/](#), Personnel Record Review Act.

[77 Ill.Admin.Code Part 690](#), Control of Communicable Diseases.

CROSS REF.: 2:150 (Committees), 4:180 (Pandemic Preparedness; Management; and Recovery), 5:30 (Hiring Process and Criteria), 5:180 (Temporary Illness or Temporary Incapacity)

ADOPTED: November 15, 2021

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6:40 Curriculum Development

Adoption [PRESSPlus1](#)

The Superintendent shall recommend a comprehensive curriculum that is aligned with:

1. The District's educational philosophy and goals,
2. Student needs as identified by research, demographics, and student achievement and other data,
3. The knowledge, skills, and abilities required for students to become life-long learners,
4. The minimum requirements of State and federal law and regulations for curriculum and graduation requirements,
5. The curriculum of non-District schools that feed into or from a District school, provided that the necessary cooperation and information is available,
6. The Illinois State Learning Standards and any District learning standards, and
7. Any required State or federal student testing.

The School Board will adopt, upon recommendation of the Superintendent, a curriculum that meets the above criteria.

Experimental Educational Programs and Pilot Projects

The Superintendent may recommend experimental educational programs and/or pilot projects for Board consideration. Proposals must include goals, material needs, anticipated expenses, and an evaluation process. The Superintendent shall submit to the Board periodic progress reports for programs that exceed one year in duration and a final evaluation with recommendation upon the program's completion.

Development

The Superintendent shall develop a curriculum review program to monitor the current curriculum and promptly suggest changes to make the curriculum more effective, to take advantage of improved teaching methods and materials, and to be responsive to social change, technological developments, student needs, and community expectations.

The Superintendent shall report to the Board as appropriate, the curriculum review program's efforts to:

1. Regularly evaluate the curriculum and instructional program.
2. Ensure the curriculum continues to meet the stated adoption criteria.
3. Include input from a cross-section of teachers, administrators, parents/guardians, and students, representing all schools, grade levels, disciplines, and specialized and alternative programs.
4. Coordinate with the process for evaluating the instructional program and materials.

The Superintendent shall develop and provide subject area curriculum guides to appropriate staff members.

LEGAL REF.:

[20 U.S.C. §1681](#), Title IX of the Education Amendments of 1972, implemented by [34 C.F.R. Part 106](#).

[105 ILCS 5/10-20.8](#) and [5/10-19](#).

CROSS REF.: 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 6:70 (Teaching About Religions), 6:80 (Teaching About Controversial Issues) 6:100 (Using Animals in the Educational Program), 6:110 (Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program), 6:120 (Education of Children with Disabilities), 6:130 (Program for the Gifted), 6:135 (Accelerated Placement Program), 6:140 (Education of Homeless Children), 6:145 (Migrant Students), 6:150 (Home and Hospital Instruction), 6:160 (English Learners), 6:170 (Title I Programs), 6:180 (Extended Instructional Programs), 7:10 (Equal Educational Opportunities), 7:15 (Student and Family Privacy Rights)

ADOPTED: November 15, 2021

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Document Status: Review and Monitoring

6:185 Remote Educational Program

The Superintendent shall develop, maintain, and supervise a remote educational program consistent with [105 ILCS 5/10-29](#). The remote educational program shall provide an opportunity for qualifying students to participate in an educational program delivered by the District in a location outside of a school. [PRESSPlus1](#)

The remote educational program shall:

1. Align its curriculum with the Ill. Learning Standards and Board policies 6:10, *Educational Philosophy and Objectives* and 6:15, *School Accountability*.
2. Offer instruction and educational experiences consistent with those given to students at the same grade level in the District through compliance with Board policies 6:30, *Organization of Instruction* and 6:300, *Graduation Requirements*.
3. Provide instructors that meet the teacher qualifications in Board policy 5:190, *Teacher Qualifications*. Instructors are responsible for the following elements of the program:
 - a. Planning instruction,
 - b. Diagnosing learning needs,
 - c. Prescribing content delivery through class activities,
 - d. Assessing learning,
 - e. Reporting outcomes to administrators and parents/guardians, and
 - f. Evaluating the effects of instruction.
4. Provide a remote educational program anytime during the period of time from and including the opening date to the closing date of the District's regular school term. It may operate on any calendar day, notwithstanding whether it is a student attendance day or institute day on the District's calendar or any other provision of law restricting instruction on that day. The District's regular school term is established by Board policies 2:20, *Powers and Duties of the School Board; Indemnification*, and 6:20, *School Year Calendar and Day*. The remote educational program may be offered outside of the regular school term as part of any authorized summer school program.
5. Establish a system to determine student participation in instruction in alignment with Board policy 6:20, *School Year Calendar and Day*.
6. Approval of students in the program will be on a space-available basis.
7. Authorize the Superintendent or designee to approve students for participation in the program when the student shows evidence of:
 - a. Enrollment in the District pursuant to Board policies 7:60, *Residence* and 7:30, *Student Assignment*.
 - b. Prior approval from their individualized educational program (IEP) team, if applicable.
 - c. How the remote educational program best serves the student's individual learning needs.
 - d. A consistent, appropriate attendance record, no disciplinary record, and a 2.5 minimum

grade point average.

8. Include a process for developing and approving a written remote educational plan for each student participating in the program.
9. Require students to complete their participation in the program within 12 months, unless the student's participation is extended by the District.
10. Require students to participate in all assessments administered by the District pursuant to State and federal law and Board policy 6:340, *Student Testing and Assessment Program*.
11. Align with the requirements of Board policy 7:340, *Student Records*.
12. Comply with other State and federal laws and align with all applicable Board policies. This includes the Superintendent submitting a copy of this policy to the Ill. State Board of Education along with any amendments to it and any data on student participation.
13. Be monitored by the Board pursuant to Board policy 2:240, *Board Policy Development*, and included as a topic for discussion in the annual report required by Board policy 6:10, *Educational Philosophy and Objectives*. It shall include a discussion of the process for renewal of the program when applicable.

LEGAL REF.:

[105 ILCS 5/10-29.](#)

[23 Ill.Admin.Code §226.360.](#)

CROSS REF.: 2:20 (Powers and Duties of the School Board; Indemnification), 2:240 (Board Policy Development), 5:190 (Teacher Qualifications), 6:10 (Educational Philosophy and Objectives), 6:15 (School Accountability), 6:20 (School Year Calendar and Day), 6:30 (Organization of Instruction), 6:300 (Graduation Requirements), 6:340 (Student Testing and Assessment Program), 7:30 (Student Assignment and Intra-District Transfer), 7:60 (Residence), 7:340 (Student Records)

~~ADOPTED: November 15, 2021~~

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Issue 114, March 2024

DISTRICT 88 SUMMER UPDATES

District 88 Assistant Superintendent for Curriculum and College and Career Pathways Yvonne Tsagalis, Willowbrook Principal Dr. Daniel Krause and Addison Trail Principal Jack Andrews will share important updates and reminders regarding summer happenings at the schools, as well as registration and residency verification information for the 2024-25 school year.

Summer break might be around the corner, but Addison Trail and Willowbrook will remain open and running with summer school, summer camps, counseling services and more. Tsagalis, Krause and Andrews will discuss all the details.

To view the presentation, go to www.dupage88.net/SummerUpdates2024.

10. **Information (No discussion)**

A. Credit Card Summary

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CREDIT CARD PAYMENT SUMMARY

The attached usage report details the credit card transactions for the month of April. Total activity for the month is \$20,946.00.

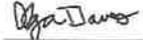
This information is provided as outlined in Board Policy – 4:55

DuPage High School District 88 Credit Card Usage Report

To allow for timely processing of credit card billing, please submit to business office within 3 days of the purchase.
Purchase documentation must be attached to this form when submitted.

Purchaser	Vendor	Purchase description	Date Purchased	Purchase Amount	Budget Account (ASN) to be charged
A Nowak/A Aguirre	WALMART	consumables	Several	\$3,571.59	22840
J Andrews/E Delgado/VHumphrey	Target	supplies for school event	4/15/2024	\$78.19	34140
A Nowak/A Aguirre	The Webstaurant	culinary class misc supply items	4/18/2024	\$118.66	22843
K Ryan	Sievert Electric	install/inspection latch	4/15/2024	\$500.00	23330
C Merino/HOLA	Six Flags	tickets	4/26/2024	\$2,948.00	38770

TOTAL \$7,216.44



Signature

Date 5/13/2024

DuPage High School District 88 Credit Card Usage Report

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Purchaser	Vendor	Purchase description	Date Purchased	Purchase Amount	Budget Account (ASN) to be charged
C. Syperski	Amazon Web Services	Web Support	4/3/2024	\$28.46	55030
E. Sullivan	Enterprise	Vehicle Rental for Spring Break Trip/Tournament	4/4/2024	\$714.39	28526
A. Edwards	Multi-Health Systems Inc.	Psychologist Assessment Testing	4/12/2024	\$110.00	4714NN

TOTAL **\$852.85**


5/14/24
 Signature Date

DuPage High School District 88 Credit Card Usage Report

Apr-24

To allow for timely processing of credit card billing, please submit to business office within 3 days of the purchase.

Purchase documentation must be attached to this form when submitted.

Purchaser	Vendor	Purchase description	Date Purchased	Purchase Amount	Budget Account (ASN) to be charged
Cindy Petrбок/Jean Barbanente	RVT DUPAGE HSD88	WBHS MUSIC BOOSTER EVENT	4/1/2024	\$104.37	4073P
Cindy Petrбок/Jean Barbanente	ANGELO CAPUTOS	DO EVENT	4/1/2024	\$26.43	52130
Cindy Petrбок/Jean Barbanente	DUPAGE COUNTY NAACP	COUNTY EVENT	4/4/2025	\$133.93	24145
Cindy Petrбок/Jean Barbanente	LABARRA	ADMIN. ASSIST. QUARTLY. MTG.	4/6/2024	\$183.85	52140
Cindy Petrбок/Jean Barbanente	PANERA BREAD	TEACHER AIDE APPRECIATION-TRANSITION	4/6/2024	\$243.08	53740
Cindy Petrбок/Jean Barbanente	DUPAGE COUNTY NAACP	COUNTY EVENT	4/5/2024	\$371.42	34145
Cindy Petrбок/Jean Barbanente	RVT DUPAGE HSD88	FLAGS FOR ADDISON	4/16/2024	\$52.18	4073P
Cindy Petrбок/Jean Barbanente	CVS	GIFT FOR STUDENT SUPT. ADVIOSRY GROUP	4/17/2024	\$270.00	52140
Cindy Petrбок/Jean Barbanente	STARBUCKS	GIFT FOR STUDENT SUPT. ADVIOSRY GROUP	4/17/2024	\$330.00	52140
Cindy Petrбок/Jean Barbanente	PANERA BREAD	D88 COLLABORATION W/ASD4	4/24/2024	\$185.60	52140
Cindy Petrбок/Jean Barbanente	MIDDLE TERRANEAN	TECH. COMMITTEE INST. DAY WINNER	4/24/2024	\$245.84	54740
Cindy Petrбок/Jean Barbanente	RELISH CATERING	Work-Based Learning Experiences Luncheon	4/25/2024	\$1,650.00	4073R

TOTAL

\$3,796.70


 Signature


 Date

DuPage High School District 88 Credit Card Usage Report

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Purchase documentation must be attached to this form when submitted.

Purchaser	Vendor	Purchase description	Date Purchased	Purchase Amount	Budget Account (ASN) to be charged
ECraig/TKikos	Panera	MTSS meeting	4/9/2024	\$118.16	41740
ECraig/TKikos	Nothing Bundt Cakes	meeting supplies	4/17/2024	\$59.60	41740

TOTAL

\$177.76

Signature

Erica Gray

Date

5/9/24

DuPage High School District 88 Credit Card Usage Report

To allow for timely processing of credit card billing, please submit to business office within 3 days of the purchase.

Purchase documentation must be attached to this form when submitted.

Purchaser	Vendor	Purchase description	Date Purchased	Purchase Amount	Budget Account (ASN) to be charged
YTsagalis/TKikos	BER	registration - Montini	4/4/2024	\$279.00	4633BB
YTsagalis/TKikos	ROE	Admin Academy registration	4/9/2024	\$200.00	53730
YTsagalis/TKikos	ROE	Admin Academy registration	4/9/2024	\$200.00	53730
YTsagalis/TKikos	Simon's restaurant	meeting	4/10/24	\$59.26	53740
YTsagalis/EDelgado	B&H	outdoor speaker and supplies	4/9/24	\$413.40	39240
YTsagalis/EDelgado	B&H	outdoor speaker and supplies	4/10/09	\$1,008.22	38520
YTsagalis/TKikos	IPA	conference registration D Vargas	4/12/24	\$299.00	5373A1
YTsagalis/TKikos	IPA	conference registration M Warren	4/12/24	\$199.00	5373A1
YTsagalis/TKikos	ISROA	conference registration A Edwards	4/15/24	\$240.00	4633AA
YTsagalis/TKikos	Jersey Mikes	youth mental health training	4/16/24	\$645.60	53740
YTsagalis/TKikos	ROE	Admin Academy registration IFS	4/17/24	\$200.00	4633BB
YTsagalis/TKikos	NCISC	Admin Academy registration IFS	4/17/24	\$450.00	4733FF
YTsagalis/L Ortiz	Jersey Mikes	meeting	4/22/24	\$67.25	53740
YTsagalis/TKikos	Webstaurant	undercounter refrigerators	4/19/24	\$3,913.00	47570
YTsagalis/TKikos	Eventbrite	II PACE Symposium registration	4/23/24	\$28.52	4633AA

TOTAL \$8,202.25

Signature 

Date 5/9/24

11. **School Recognition**

12. **Board Member Report(s) / Future Agenda Items**

13. **Superintendent's Report**

14. **Public Comments:** Related to the discussion and/or actions of the board on the agenda items of this meeting, the board welcomes comments and suggestions from the public. The School Board will allocate an overall minimum of 30 minutes for public participation. During public participation, there will be a 20-minute minimum total length of time for any one subject. The time for any one person to address the Board during public participation shall be limited to five minutes. *To submit a public comment please use the provided link: www.dupage88.net/BoardMeetingCard*

15. **Announcements:**

Board of Education Meeting: Monday, June 10, 2024, 7:30 p.m., District Boardroom located at District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.

Board of Education Meeting: Monday, June 24, 2024 7:30 p.m., District Boardroom located at District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.

16. **Closed Session Meeting**

A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1).

B. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

17. **Reconvene To Open Meeting**

18. **Roll Call**

19. **Action Necessitated By Closed Session**

A. Approval of Administrative-Management-Non-Union-Exempt Employees
Compensation Adjustments

225

**ADMINISTRATIVE/MANAGEMENT/NON-UNION/EXEMPT
EMPLOYEES COMPENSATION ADJUSTMENTS**

Annually, the Superintendent presents recommendations for compensation adjustments to the Board of Education for employees who are Administrative/Management/Non-union/Exempt. This group includes all administrators who are not on a multiyear compensation agreement or retirement contract, Management, Non-Union and Exempt Employees. This recommendation is based on a study of salary surveys, work performance, and the Consumer Price Index (CPI) and was discussed at the May 7, 2024. Board of Education Evaluation and Compensation Committee meeting. The administration recommends an increase in the compensation for returning Administrators/Management/Non-Union/Exempt Employees for the 2024-25 school year not to exceed a total increase of 90% percent of the CPI-U as reported for December 31, 2022, (PTELL capped at 5.0%) equivalent to 4.5%.

Suggested Motion: Move that the Board approve the increase in the compensation for Administrators/Management/Non-Union/Exempt Employees who are not on a multiyear compensation agreement or retirement contract for the 2024-25 school year not to exceed a total increase of 90% percent of the CPI-U as reported for December 31, 2022, (PTELL capped at 5.0%) equivalent to 4.5%.

ADMINISTRATIVE BENEFIT ADJUSTMENT

The administration recommends beginning in the 2024-25 school year, an increase in the number of vacation days for administrators who are not on a multiyear compensation agreement or retirement contract from 15 to 17 including the option to exchange up to two (2) unused vacation days remaining as of June 1 for payment in lieu of using those vacation days on a per diem basis (1/260).

Suggested Motion: Move that the Board approve the increase in the number of vacation days for administrators who are not on a multiyear compensation agreement or retirement contract from 15 to 17 including the option to exchange up to two (2) unused vacation days remaining as of June 1 for payment in lieu of using those vacation days on a per diem basis (1/260) effective in the 2024-25 school year.

20. Adjournment

District 88 Strategic Plan

Addison Trail High School, Willowbrook High School and DuPage High School District 88 will:

Goal 1: Develop plans to improve student performance, close the achievement gap and actively monitor the acquisition of college, career and cultural readiness skills.

Goal 2: Focus on learning programs aligned to local, state and national standards, incorporating critical thinking, applied learning, interdisciplinary curriculum, authentic career-connected programs and digital learning initiatives.

Goal 3: Provide time and resources for ongoing professional growth and development programs that focus on learning standards, diverse learners, assessment and data practices, instructional strategies, social-emotional learning and culturally responsive teaching.

Goal 4: Create inclusive school-community partnerships that develop life skills, foster social-emotional development, promote overall personal well-being and embrace learning and activity before, during and after school hours.