

**Board of Education
Board Meeting**

Monday, June 26, 2023
District Administrative Offices Board Room
2 Friendship Plaza
Addison, Illinois 60101
7:30 PM

AGENDA

1. **Call To Order**
2. **Pledge of Allegiance**
3. **Roll Call**
4. **Recognition of District 88 Successes**
 - A. State and National Level Recognition

STATE RECOGNITIONS

The Principals from Addison Trail and Willowbrook High Schools will present the students who have received a State-Level Recognition from Spring of 2023. The students are:

ADDISON TRAIL

Giovanni Long	Baseball	All State All Academic
Lukas Trippiedi	Baseball	All State All Academic
Billy Stathopoulos	Baseball	All State All Academic
Christian Canino	Skills USA	2nd place full service auto
Sage Kopecky	Skills USA	3rd place full service auto
Kevin Guardado	Skills USA	5th place auto service technology
Jake Santini	Skills USA	5th place technical Drafting
Ravi Patel	BPA National Attendee	Fundamental Spreadsheet Application 5th in the nation
Anna Silezin	BPA National Attendee	Computer Modeling 3rd in State
Ruth Castillo	BPA National Attendee	Legal Office Procedures 4th in State
Zachary Morris	DECA National Attendee	Sports and Entertainment Marketing Operations Research 2nd in State
Peter Callas	DECA National Attendee	Financial Services 10th in State
Alexander Addison	DECA National Attendee	Financial Services 10th in State

Willowbrook

Neeraja Kumar	DECA	2nd place in Sports and Entertainment Marketing AND
Alexander Perry	DECA	2nd place in Integrated Marketing Campaign-Event
		Top 10 Entrepreneurship
Neeraja Kumar	BPA	State 3rd, Nationals 7th (Fundamentals of Desktop Publishing)
Diego Morales		
Perez	BPA	2nd (C# Programming)
Mahnoor Fatani	BPA	3rd (Advanced Accounting)
Caitlyn Burkeen	IHSA Dramatics	5th in State - PROOF, State Champions - TECH Midsize Set - Sportsmanship Award
Molly Borshell	IHSA Dramatics	5th in State - PROOF, State Champions - TECH Midsize Set - Sportsmanship Award
Jaclyn Bryers	IHSA Dramatics	5th in State - PROOF, State Champions - TECH Midsize Set - Sportsmanship Award
Megan Hasler	IHSA Dramatics	5th in State - PROOF, State Champions - TECH Midsize Set - Sportsmanship Award
Malachy Heneghan	IHSA Dramatics	5th in State - PROOF, State Champions - TECH Midsize Set - Sportsmanship Award
Molly Hield	IHSA Dramatics	5th in State - PROOF, State Champions - TECH Midsize Set - Sportsmanship Award
Norah Luedtke	IHSA Dramatics	5th in State - PROOF, State Champions - TECH Midsize Set - Sportsmanship Award
Ruth McNeilly	IHSA Dramatics	5th in State - PROOF, State Champions - TECH Midsize Set - Sportsmanship Award
Seth Rodrigues	IHSA Dramatics	5th in State - PROOF, State Champions - TECH Midsize Set - Sportsmanship Award
Maggie Wentworth	IHSA Dramatics	5th in State - PROOF, State Champions - TECH Midsize Set - Sportsmanship Award
Quadri Tijani	IHSA Dramatics	5th in State - PROOF, State Champions - TECH Midsize Set - Sportsmanship Award

Alix Bathje	IHSA Dramatics	5th in State - PROOF, State Champions - TECH Midsize Set - Sportsmanship Award
Adeline Callaghan	IHSA Dramatics	5th in State - PROOF, State Champions - TECH Midsize Set - Sportsmanship Award
Isabella Jacknow	IHSA Dramatics	5th in State - PROOF, State Champions - TECH Midsize Set - Sportsmanship Award
Jacob Frank	IHSA Dramatics	5th in State - PROOF, State Champions - TECH Midsize Set - Sportsmanship Award
Hira Khan	IHSA Dramatics	5th in State - PROOF, State Champions - TECH Midsize Set - Sportsmanship Award
AJ Matthews	IHSA Dramatics	5th in State - PROOF, State Champions - TECH Midsize Set - Sportsmanship Award
Hailey Raffin	IHSA Dramatics	5th in State - PROOF, State Champions - TECH Midsize Set - Sportsmanship Award
Meridian Sutton	IHSA Dramatics	5th in State - PROOF, State Champions - TECH Midsize Set - Sportsmanship Award
Aubree Waca	IHSA Dramatics	5th in State - PROOF, State Champions - TECH Midsize Set - Sportsmanship Award
Gillian Falco	IHSA Dramatics	5th in State - PROOF, State Champions - TECH Midsize Set - Sportsmanship Award
Melvin Baez	IHSA Dramatics	5th in State - PROOF, State Champions - TECH Midsize Set - Sportsmanship Award
Francesca Cico	IHSA Dramatics	5th in State - PROOF, State Champions - TECH Midsize Set - Sportsmanship Award
Annabelle Deany	IHSA Dramatics	5th in State - PROOF, State Champions - TECH Midsize Set - Sportsmanship Award
Olivia Delgado	IHSA Dramatics	5th in State - PROOF, State Champions - TECH Midsize Set - Sportsmanship Award
Lucia DiTerlizzi	IHSA Dramatics	5th in State - PROOF, State Champions - TECH Midsize Set - Sportsmanship Award
Mary Goodhart	IHSA Dramatics	5th in State - PROOF, State Champions - TECH Midsize Set - Sportsmanship Award
Tessa Goodman	IHSA Dramatics	5th in State - PROOF, State Champions - TECH Midsize Set - Sportsmanship Award
Raymond Gajardo	IHSA Dramatics	5th in State - PROOF, State Champions - TECH Midsize Set - Sportsmanship Award
Sarah Librizzi	IHSA Dramatics	5th in State - PROOF, State Champions - TECH Midsize Set - Sportsmanship Award
Sean O'Brochta	IHSA Dramatics	5th in State - PROOF, State Champions - TECH Midsize Set - Sportsmanship Award
Sophia Pizarro	IHSA Dramatics	5th in State - PROOF, State Champions - TECH Midsize Set - Sportsmanship Award
Ethan Ronda	IHSA Dramatics	5th in State - PROOF, State Champions - TECH Midsize Set - Sportsmanship Award
Shun Todd	IHSA Dramatics	5th in State - PROOF, State Champions - TECH Midsize Set - Sportsmanship Award
Connor Welker	IHSA Dramatics	5th in State - PROOF, State Champions - TECH Midsize Set - Sportsmanship Award
Jackson Crowther	IHSA Dramatics	5th in State - PROOF, State Champions - TECH Midsize Set - Sportsmanship Award
Jace Bullivant	IHSA Dramatics	5th in State - PROOF, State Champions - TECH Midsize Set - Sportsmanship Award
Thomas Ciesla	IHSA Dramatics	5th in State - PROOF, State Champions - TECH Midsize Set - Sportsmanship Award
Robert Ernst	IHSA Dramatics	5th in State - PROOF, State Champions - TECH Midsize Set - Sportsmanship Award

Lia Galindo	IHSA Dramatics	5th in State - PROOF, State Champions - TECH Midsize Set - Sportsmanship Award
Autumn Gooding	IHSA Dramatics	5th in State - PROOF, State Champions - TECH Midsize Set - Sportsmanship Award
Jane Goodhart	IHSA Dramatics	5th in State - PROOF, State Champions - TECH Midsize Set - Sportsmanship Award
Henry Jarrett	IHSA Dramatics	5th in State - PROOF, State Champions - TECH Midsize Set - Sportsmanship Award
Abram Kamm	IHSA Dramatics	5th in State - PROOF, State Champions - TECH Midsize Set - Sportsmanship Award
Daniel Karl	IHSA Dramatics	5th in State - PROOF, State Champions - TECH Midsize Set - Sportsmanship Award
Sarah Kosanda	IHSA Dramatics	5th in State - PROOF, State Champions - TECH Midsize Set - Sportsmanship Award
Katy Latham	IHSA Dramatics	5th in State - PROOF, State Champions - TECH Midsize Set - Sportsmanship Award
Simon Luedtke	IHSA Dramatics	5th in State - PROOF, State Champions - TECH Midsize Set - Sportsmanship Award
Mack Mullen	IHSA Dramatics	5th in State - PROOF, State Champions - TECH Midsize Set - Sportsmanship Award
Caitlin O'Connor	IHSA Dramatics	5th in State - PROOF, State Champions - TECH Midsize Set - Sportsmanship Award
Logan Pufahl	IHSA Dramatics	5th in State - PROOF, State Champions - TECH Midsize Set - Sportsmanship Award
Yalith Ramirez	IHSA Dramatics	5th in State - PROOF, State Champions - TECH Midsize Set - Sportsmanship Award
Lainey Roknich	IHSA Dramatics	5th in State - PROOF, State Champions - TECH Midsize Set - Sportsmanship Award
Sami Tantilla	IHSA Dramatics	5th in State - PROOF, State Champions - TECH Midsize Set - Sportsmanship Award
Amelia Tortorici	IHSA Dramatics	5th in State - PROOF, State Champions - TECH Midsize Set - Sportsmanship Award
Grace Van Dyke	IHSA Dramatics	5th in State - PROOF, State Champions - TECH Midsize Set - Sportsmanship Award
Garrett Williams	IHSA Dramatics	5th in State - PROOF, State Champions - TECH Midsize Set - Sportsmanship Award
Joeseoph Weaver	Skills USA	1st in state for skills usa maintenance and light repair
Julian DePeralta	Skills USA	5th in state for maintenance and light repair
William Fetterhoff	Skills USA	4th in state for automotive service
Henry Jarrett	Skills USA	1st in state for automotve service
Danny Javier	Boys Gymnastics	6th Place-Vault
Kayleigh Dennison	Softball	Softball Coaches' Association 2nd Team All-State 3rd Place 100 Meter Dash-Illinois Special Olympics
Christe Vasili	Track	State Championship 3rd Place Standing Long Jump- Illinois Special
Alex Merida	Track	Olympics State Championship

RECOGNITION OF RETIRING REGIONAL SUPERINTENDENT
DR. DARLENE RUSCITTI

The District 88 Board of Education and Administration would like to recognize and congratulate Dr. Darlene J. Ruscitti, Regional Superintendent of Schools for DuPage County, on her years of service and commitment to public education.

Dr. Ruscitti has served as Regional Superintendent for 20 years and is the first woman to be elected to that position since the inception of the DuPage Regional Office of Education in 1854. Ruscitti earned her doctorate in Policy Studies and Administration from Loyola University Chicago and her bachelor's and master's degrees in Education from Northeastern Illinois University.

Throughout her career, Dr. Ruscitti has served as a school board and PTO president, teacher, staff developer, administrator and Assistant Regional Superintendent of Schools for DuPage County. She also has been on a myriad of education and business committees, including the DuPage County Equity and Excellence Task Force, DuPage County Strategic Planning Initiative, DuPage County Workforce Innovation Board, Choose DuPage Board, DuPage Youth Council, DuPage Juvenile Justice Commission, Federation of Human Services Board, DePaul University Education Board, University of Illinois Chicago's CASEL Board (The Collaborative for Academic, Social and Emotional Learning), Board of Directors for the Abraham Lincoln Center for Character Development, Three Fires Council Boy Scout Troop Executive Board, United Way Honorary Board Member, Congressional Conference on Civic Education, Illinois Standards and Accountability Committee, Illinois Task Force on Education Accountability, DuPage1 Initiative, Issues Advocacy Forum, 18th Judicial Circuit Family Violence Council and the DuPage Area Project.

Dr. Ruscitti's awards and recognitions include the Leonardo da Vinci Award from the Illinois Order of the Sons of Italy in America, the Impresa Award from the Joint Civic Committee of Italian Americans Women's Division, Educator of the Year from the DuPage Mental Illness Association, the Lamp of Learning Award, Outstanding Woman Education Leader of the Year for DuPage County award, Friends of Education Award and a Lincoln Public Service Fellowship.

Dr. Ruscitti has always been an advocate and friend of District 88. She could often be seen mingling with new District 88 staff members during the back-to-school community breakfast, attending the annual District 88 crosstown football game and joining the district during meetings with local Realtors, community groups and more. Dr. Ruscitti was a leader and supporter during the COVID-19 pandemic, has offered critical guidance with countywide equity work and has provided educators with resources and professional development to benefit students.

Dr. Ruscitti has helped build positive futures for countless students through her contributions to public education and always puts the needs of students first. The positive impact her efforts have made on the schools and communities of DuPage County will last for years to come. As a token of its appreciation, District 88 will present Dr. Ruscitti with a memento to honor her career and legacy.

RECOGNITION OF RETIRING CHIEF FINANCIAL OFFICER **EDWARD HOSTER**

The District 88 Board of Education and Administration would like to recognize and thank Chief Financial Officer Ed Hoster for 10 years of dedicated service to the district. Hoster joined the District 88 family in May 2013 and will retire at the end of this month.

Hoster's impact was palpable from the beginning, and he quickly established himself as a tireless and meticulous steward of the district's resources. Hoster makes financial decisions through a lens of equity, keeping the needs of students at the forefront, while also prioritizing a high level of customer service to the district's stakeholders.

Hoster began his career in 1989 at District 230 as Assistant to the Comptroller and then gained a wealth of experience as Business Manager at Argo Community High School District 217, Assistant Superintendent for Business/Treasurer at Hinsdale Township High School District 86 and Coordinator of Business Services at Glenbard Township High School District 87. Hoster earned his Bachelor of Science degree in finance from Illinois State University and his master's degree in school business management from Northern Illinois University.

Hoster's passion for public education and his dedication to being fair and responsible to taxpayers – as well as to the district's students, staff and families – is always apparent. He is laser focused on ensuring all decisions made are student-centered and in the best interest of the pupils.

Highlights from Hoster's time with District 88 include:

- highly transparent fiscal management
- steadfast commitment to providing food for our students throughout the COVID-19 pandemic
- upgrades to the district's foodservice quality
- implementing "check your check" day sessions
- helping to make sure students had internet access throughout the COVID-19 pandemic by ensuring each child had a Chromebook
- many facility updates, including the security vestibule at Willowbrook; the concession stand at Willowbrook; the tennis courts at Willowbrook; air-conditioning in the CTE wings at Addison Trail and Willowbrook; developing a new culinary arts space at Addison Trail; expanding and renovating the Transition Program space at the District 88 Office; adding more handicap and visitor parking at Addison Trail; and upgrading the auditoriums at Addison Trail and Willowbrook
- helping the district maintain a financial rating of Aa1 from Moody's and the highest level of Recognition for the financial rating from the Illinois State Board of Education

But what sets Hoster apart is more than his talent – it's his heart. Hoster leads with a calm demeanor and values the efforts and input of each employee. His welcoming nature and people-centered personality have gained him the respect and trust of his colleagues, his staff and the Board of Education – not only within District 88, but throughout the school business management profession in Illinois as well. He is a leader among leaders, providing support to his

colleagues in the field through the Illinois Association of School Business Officials (ASBO). Hoster was even named as a 2021 recipient of the Illinois ASBO Monarch Award, which is one of the highest honors the organization bestows upon its members. The award isn't just a measure of extraordinary deeds or a lengthy career – it's a recognition of those school business officials who, throughout their career and lifetime, have demonstrated excellence in service to their school district, communities and profession.

In retirement, Hoster plans to do more traveling and find a new balance. District 88 is incredibly grateful for Hoster's tremendous passion and contributions and wishes him all the best in the future.

5. Petitions and Hearings It is the practice of this Board of Education to provide a place on the agenda for and welcome comments and suggestions from the public. The School Board will allocate an overall minimum of 30 minutes for public participation. During public participation, there will be a 20-minute minimum total length of time for any one subject. The time for any one person to address the Board during public participation shall be limited to five minutes.

To submit a public comment please use the provided link: www.dupage88.net/BoardMeetingCard

6. Public Hearing on Five Clock-Hour Waiver/Code Modification

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**PUBLIC HEARING ON
FIVE CLOCK-HOUR DAY WAIVER**

1. The President of the Board declares the meeting open for the public hearing on the Five Clock-Hour Day Waiver in accordance with the public notice published in the Daily Herald on June 18, 2023, in compliance with Illinois law.
2. It is also noted that the Five Clock-Hour Day Waiver has been posted on the District's website as of June 7th, 2023, for a minimum of 14 days prior to this hearing.
3. Written notice has been given to the collective bargaining agent for the district and the state legislators for the territory on May 26, 2023, in compliance with Illinois law.
4. Dr. Barbanente will give an overview of the Five Clock-Hour Day Waiver.
5. Members of the Board of Education are given an opportunity to raise questions regarding the Five Clock-Hour Day Waiver.
6. Members of the audience are given an opportunity to raise questions regarding the Five Clock-Hour Day Waiver.
7. Following the question-and-answer period, the hearing on the Five Clock-Hour Day Waiver is declared closed.

Later in the meeting, there is scheduled a call to approve the Five Clock-Hour Day Waiver for the 2024-2029 school year.

Rationale for Waiver

The Administration and staff in District 88 need regularly scheduled time to engage in the work of school improvement. Our professional learning teams (PLCs) need time to review data and make instructional and social-emotional development decisions on behalf of students. Additionally, to meet ESSA requirements and District 88 improvement goals, teachers in each department need time to work across the district on the implementation of more rigorous curriculum and assessments to prepare students for the upcoming SAT assessments and ensure college and career readiness. This time is absolutely necessary to carry out our district improvement efforts.

However, District 88 is also committed to preserving instructional time. To meet both objectives, we are requesting a modification to the five clock hour provision in Illinois School Code in order to implement a "Late Start Monday" schedule. This will afford the district the ability to meet the needs of students, provide necessary time for staff and still meet the intent of the school code.

DuPage High School District 88's regular school day is from 7:45 a.m. - 3:00 p.m., totaling 435 minutes including a 45 minute lunch period and 5 minute passing periods. Instructional periods are 45 minutes in length with a 35 minute academic resource period for all students totaling a nine period day. A full school day includes 350 minutes of instructional time with students, which is 50 minutes over the required 300 minutes for an attendance day. The district proposes to bank those "extra" minutes to provide the time for the "Late Start Monday" schedule. There are approximately 31 "Late Start" dates on which students would begin classes at 9:00 a.m., and end at 3:00 p.m. with 40 minutes for each instructional period. This Monday schedule is 20 minutes short of the 300 minute school code mandate. However, due to the extra instructional minutes incurred Tuesday through Friday, we believe the district is meeting the intent of the school code. The "Late Start" schedule would go into effect the second week of school to ensure time is banked.

District 88 has used this model successfully for fifteen years. During this time, District 88 has implemented the PLC (professional learning communities) model, standard aligned common assessments, comprehensive instructional and social-emotional strategies and supports for our increasing EL population, and culturally responsive, trauma informed, and restorative practices across the district. District 88 has also expanded college integrated career course pathways and dramatically increased the number of AP, Dual Credit courses and career integrated courses (apprenticeships, internships, and career credentialed courses) across the district. These processes have required on-going training and technical support and cannot be accomplished without time for teams to meet weekly.

District 88 would continue to monitor the effectiveness of this proposed scheduled time through monthly District Improvement Team meetings through the district's Joint Leadership Team including administration and department chairs.



Illinois State Board of Education

100 North First Street, S-404
Springfield, Illinois 62777-0001

APPLICATION FOR WAIVER OR MODIFICATION OF STATE BOARD RULES AND/OR SCHOOL CODE MANDATES

LEGISLATIVE AFFAIRS DEPARTMENT

Instructions: This application is to be used for seeking a waiver or modification of State Board of Education rules or of School Code mandates in accordance with Section 2-3.25g of the School Code [105 ILCS 5/2-3.25g]. The completed application must be submitted by **certified** mail, return receipt requested, to the above address. Please use the instructions on the reverse side when completing this application.

Please note that action on incomplete applications will be delayed until all required documentation is received.

1. The application is for: (Check appropriate box(es) below.)

Waiver of School Code Waiver of ISBE Rule Modification of School Code Modification of ISBE Rule

2. APPLICANT NAME DUPAGE HIGH SCHOOL DISTRICT 88	CONTACT PERSON DR. JEAN BARBANENTE	
NAME OF SUPERINTENDENT/EXECUTIVE DIRECTOR DR. JEAN BARBANENTE	CONTACT TELEPHONE (Include Area Code and Extension) 630-530-3980	
APPLICANT ADDRESS (Street, City, State, Zip Code) 2 FRIENDSHIP PLAZA ADDISON, IL 60101	CONTACT FAX (Include Area Code) 630-530-6083	CONTACT E-MAIL jbarbanente@dupage88.net
COUNTY DUPAGE COUNTY	May we contact your e-mail address? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	

3. Provide citation or language of the rule(s) or School Code mandate(s) which are the subject of this application. If you are requesting a modification, display it here, using strike through or underlining.

105 ILCS 5/18-8.05 (F)(2)(d)(2)

4. Attach a narrative identifying and justifying the specific request.

- For proposed waivers and modifications of rules or of the School Code that are based upon meeting the intent of the rule or mandate in a more effective, efficient or economical manner, a narrative description must provide all of the required information (see Item 4(a) on the reverse side).
- All proposed waivers/modifications requested to stimulate innovation or improve student performance, including all proposed waivers of School Code mandates, shall provide the specific plan for improved student performance and school improvement upon which the request is being based and how the applicant will determine success (see Item 4(b) on the reverse side).
- Applications requesting waivers from Section 17-1.5 of the School Code must include the amount, nature, and reason for the requested relief and all remedies that have been exhausted by the district to comply with the administrative expenditure limitation.

5. **Public Testimony:**

Attach a description of the testimony provided, to include the information enumerated in item 5 on the reverse side.

6. This application is for: Initial Waiver/Modification Renewal of Previously Approved Waiver/Modification
This application requests waiver/modification for 5 years (from 2024 school year through 2029 school year).
(See Item 6 on reverse side for limits on the duration of waivers/modifications.)

7. Attach a copy of each public notice required. Any request not meeting the requirements will be returned as ineligible for consideration.

8. Compliance with Notice and Hearing Requirements

I certify that a hearing concerning this application and any associated plan for improved student performance was held on June 26th, 2023.
(Date)

I further certify that the applicant has met all the notification and hearing requirements enumerated in items A and B on reverse side and that the board of education/board of directors of the applicant identified above approved this application on June 26th, 2023.
(Date)

June 27th, 2023

Date

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Signature of Applicant
(i.e. District Superintendent/Executive Director/Regional Superintendent)

INSTRUCTIONS: Please use the following as a checklist in assembling your application package. Incomplete applications will not be considered until all required documentation is received. All applicants must hold a public hearing prior to submission of the application.

- A. Public Hearing: Each eligible applicant (see item 2 below) must hold a public hearing, providing for a time to take testimony about the request that is separate from the time when any other business is being conducted or testimony on other matters is being heard. The public hearing may be held during a regular board meeting.
- B. Required Notices of Public Hearing: Provide the following notices to inform the public and others of the hearing date. Each must state the time, date, location and general subject matter of the hearing.
 - **All applicants:** Publish a notice on the applicant's website at least 14 days in advance of the hearing. Applicants requesting an **increased fee for driver's education (105 ILCS 5/27-24.2)** must also publish the proposed amount of the fee as part of the website notice and as part of the notice placed in a newspaper of general circulation.
 - **School districts:** Publish a notice in a newspaper of general circulation within the applicant's area at least 7 days in advance of the hearing.
 - **Joint agreements, ISCs or regional superintendents:** Publish a notice in a newspaper of general circulation in each school district that is a member of the joint agreement or that is served by the educational service region or intermediate service center, provided that a notice in a newspaper generally circulated in more than one school district shall be considered sufficient notice to all of the affected districts.
 - **All applicants:** Provide a written notice to the applicant's exclusive bargaining agent(s) affected by the request at least 7 days in advance of the hearing; this notice must also state that testimony will be taken from staff.
 - **All applicants:** Provide a written advance notice to the applicant's state legislators affected by the request.

- Item 1.** Indicate the **type of action** sought under this application:
 - ISBE approval of waivers or modifications of ISBE rules and of modifications of School Code mandates to allow an applicant to meet the intent of the rule or mandate in a more effective, efficient or economical manner or when necessary to stimulate innovation or to improve student performance; or
 - General Assembly approval of waivers of School Code mandates to allow an applicant to meet the intent of the rule or mandate in a more effective, efficient or economical manner or when necessary to stimulate innovation or to improve student performance.

Waivers are not permitted from ISBE rules or School Code mandates pertaining to special education, educator licensure, teacher tenure and seniority, compliance with the Every Student Succeeds Act, or township treasurers (Sections 5-1 and 5-2.1 of the School Code). Waivers of mandates pertaining to the use of student performance data and performance categories for teacher and principal evaluations are not permitted after September 1, 2014.

- Item 2. Eligible applicants** are school districts, independent authorities established pursuant to Section 2-3.25f of the School Code, joint agreements made up of school districts, and Regional Superintendents of Schools and Intermediate Service Centers on behalf of schools and programs operated by them.
- Item 3.** The **exact language of, or citation to,** the rule(s) or mandate(s) involved may be obtained by contacting the Legislative Affairs Department by mail at 100 North First Street, S-404, Springfield, Illinois, 62777-0001 or by telephone at (217) 782-6510.

- Item 4.** Identify the rationale for the specific waiver and/or modification sought.

(4)(a) For requests to meet the intent of the rule or mandate in a **more effective, efficient, or economical manner**, provide a narrative description which sets forth:

- i) the intent of the rule or mandate to be achieved;
- ii) the manner in which the applicant will meet that intent; and
- iii) how the manner proposed by the applicant will be more effective, efficient or economical.
- iv) In those instances where the applicant proposes a more economical manner, provide a fiscal analysis showing current expenditures related to the request and the projected savings that would result if the request is granted.

- (4)(b)** Requests necessary for **stimulating innovation or improving student performance** must include the specific plan for improved student performance and school improvement upon which the request is based that describes how the applicant will determine success.

- (4)(c)** Requests for waivers of the **administrative expenditure limitation** established in Section 17-1.5 of the School Code can be submitted **only** when circumstances for exceeding the cap are beyond the control of the district, and the district has exhausted all available and reasonable remedies to comply with the limitation. ISBE is required to recommend that the General Assembly disapprove any request for a waiver of the administrative expenditure limitation not meeting these requirements

- Item 5.** Describe the testimony provided, including:
 - number of people attending the public hearing;
 - number speaking in favor of and against the request;
 - comments made during the hearing; and
 - whether any written comments were provided.

- Item 6.** Waivers and modifications are limited to five years with the exception of waivers of the administrative expenditure limitation which are limited to the year in which emergency relief is needed (i.e., one year only).

- Item 7. Attach copies of the following:** **(a) website posting**, which must be dated in order to verify that it was posted at least 14 days in advance of the public hearing; **(b) newspaper notice**; and **(c) written notice to the collective bargaining agent**, each of which must be dated in order to verify that each was provided at least 7 days in advance of the public hearing; and **(d) written advance notice to the state legislators representing the applicant's territory**.

- Item 8.** Indicate the **date of the public hearing**. Applicants with governing boards must hold a public hearing and provide for a separate time to take testimony about the request. The superintendent's/executive director's/regional superintendent's signature on this application attests to the applicant's compliance with all hearing and notice requirements.

- Submission.** Applications must be postmarked not later than 15 calendar days following approval by the local board in the case of districts, joint agreements and ISCs, or by the regional superintendent of schools and be submitted by certified mail, return receipt requested, to:

**Illinois State Board of Education
Legislative Affairs Department
Attn: Waiver Coordinator
100 North 1st Street, S-404
Springfield, Illinois 62777-0001**

All complete applications for the waiver or modification of ISBE rules or for the modification of School Code mandates shall be deemed approved and effective 46 calendar days after the date of receipt by ISBE unless disapproved in writing. Receipt by ISBE shall be determined by the date of receipt shown on the return receipt form, except that material not properly addressed shall bear the date of receipt when the materials were provided to the Legislative Affairs Department.

Disapproval of an application upon which the ISBE must act shall be sent by certified mail to the applicant no later than 45 calendar days after receipt of the application. Applicants may appeal the ISBE's denial of an application by sending a written appeal to the address above by certified mail within 30 calendar days of receipt of the written denial.

Complete waiver applications and any appeals of ISBE action shall be submitted to the General Assembly for consideration in March and October of each year (for application deadlines, see <https://www.isbe.net/Pages/waivers.aspx>).



LEGAL NOTICE/PUBLIC NOTICE

Notice is hereby given by the Board of Education of DuPage High School District No. 88, in the County of DuPage, State of Illinois, that a public hearing to discuss a waiver application that proposes to amend the five clock-hour day provision on Mondays for the 2024-2029 school years will be held on June 26th, 2023 at 7:30 PM in the Board of Education Boardroom at the Administrative Center, 2 Friendship Plaza, Addison, IL



Amy Finnegan Secretary/Board of Education
DuPage High School
District No. 88

DuPage High School District 88

2 Friendship Plaza Addison, IL 60101

Phone: 630-530-3981 Fax: 630-832-0198

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Classified E-Tearsheet for 4600641, DUPAGE HIGH SCHOOL DISTRICT 88 PUBLIC HEARING-

1 message

etear@dailyherald.com <etear@dailyherald.com>
To: cpetrbok@dupage88.net

Sun, Jun 18, 2023 at 8:15 AM

THIS IS AN AUTOMATED EMAIL FROM THE DAILY HERALD

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**LEGAL NOTICE
PUBLIC NOTICE**

Notice is hereby given by the Board of Education of DuPage High School District No. 88, in the County of DuPage, State of Illinois, that a public hearing to discuss a waiver application that proposes to amend the five clock-hour day provision on Mondays for the 2024-2029 school years will be held on June 26th, 2023 at 7:30 PM in the Board of Education Boardroom at the Administrative Center, 2 Friendship Plaza, Addison, IL

Amy Finnegan Secretary
Board of Education
DuPage High School
District No. 88

- A. Motion to Open Hearing
- B. Overview of Five Clock-Hour Waiver/Code Modification
- C. Comments and Discussion
- D. Motion to Close Hearing

7. Motion To Establish Consent Agenda

Board members may request to move a consent agenda item to the discussion or action portion of the agenda.

- A. Approve meeting minutes from May 1, 2023, through May 22, 2023.
 - 1) Minutes of the May 1, 2023 Board Officer's meeting.

20

**Board of Education
Special Board Officer's Meeting**

Monday, May 1, 2023
Remote Meeting via ZOOM
2 Friendship Plaza
Addison, Illinois 60101
7:00 PM

Minutes

Start time: 7:40 p.m.

Attendees:

Dr. Barbanente, Donna Craft Cain, Dan Olson, Amy Finnegan

1. Board of Education Committee's 2023-24

The Board will reinstate the Curriculum Council Board Committee. This committee will meet twice a year, in the fall and spring. Additionally, quarterly Board Officer meetings will take place and be added to the committee schedule. A Doodle poll or Google form will be sent to survey Board members about committee preferences. LEND meeting invites need to be sent to Board representatives.

2. Board Meeting Protocol

Every Board meeting will utilize consent agendas.

3. Upcoming Agenda Items

A Board workshop will be scheduled in August with Jeff Cohen. The Board gave the authorization to reorganize evaluation data around the EE plan. The superintendent's evaluation is scheduled for June 12, 2023. At this time the superintendent will be presented with a new contract.

Adjournment

Time: 8:30 p.m.

President, Board of Education

Secretary, Board of Education

Attest: _____
Date

District 88 Strategic Plan

Addison Trail High School, Willowbrook High School and DuPage High School District 88 will:

Goal 1: Develop plans to improve student performance, close the achievement gap and actively monitor the acquisition of college, career and cultural readiness skills.

Goal 2: Focus on learning programs aligned to local, state and national standards, incorporating critical thinking, applied learning, interdisciplinary curriculum, authentic career-connected programs and digital learning initiatives.

Goal 3: Provide time and resources for ongoing professional growth and development programs that focus on learning standards, diverse learners, assessment and data practices, instructional strategies, social-emotional learning and culturally responsive teaching.

Goal 4: Create inclusive school-community partnerships that develop life skills, foster social-emotional development, promote overall personal well-being and embrace learning and activity before, during and after school hours.

2) Minutes of the May 1, 2023 Evaluation/Compensation Committee meeting.

23

**Board of Education
Evaluation/Compensation Committee**

Monday, May 1, 2023
Remote Meeting via ZOOM
2 Friendship Plaza
Addison, Illinois 60101
6:30 PM

Minutes

Start Time – 6:30 p.m.

Attendees: Dr. Barbanente, Donna Craft Cain, Dan Olson, Amy Finnegan

1. Dr. Barbanente shared a proposal for administrative/management/non-union/exempt employees who are not on a multiyear compensation agreement or retirement contract for the 2023-24 school year. Discussion took place regarding upcoming bargaining groups. A discipline issue was discussed for a current staff member. Upcoming administrative retirements were discussed. Additionally, a discussion took place regarding SASSED. Items will be brought for action at future Board meetings.

2. Adjournment

Time: 7:40 p.m.

President, Board of Education

Secretary, Board of Education

Attest: _____
Date

District 88 Strategic Plan

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Goal 3: Provide time and resources for ongoing professional growth and development programs that focus on learning standards, diverse learners, assessment and data practices, instructional strategies, social-emotional learning and culturally responsive teaching.

Goal 4: Create inclusive school-community partnerships that develop life skills, foster social-emotional development, promote overall personal well-being and embrace learning and activity before, during and after school hours.



Board of Education Technology Committee Meeting

Monday, May 8, 2023

District Administrative Offices Board Room

2 Friendship Plaza

Addison, Illinois 60101

6:30 PM

Minutes

Meeting start time:

6:35 pm

Attendees:

Jean Barbanente, Diana Stout, Dan Olson, Yvonne Tsagalis, Ryan Domeracki, Chuck Syperski, Jian Zhang

1. Internet Safety Policies and Procedures (CIPA)

The topic of the Children's Internet Protection Act (CIPA) and how the district uses its filtering systems to restrict access to harmful content online at school and on the student's Chromebook at home was discussed. Filtering on the district's guest network was also mentioned to ensure students aren't easily avoiding filtering by switching to this network. An overview of the district's age-appropriate training for safe and appropriate Internet use was discussed, including the manner in which this information is presented to students.

2. Staff and Student Devices

The status of new faculty and student devices was provided, including the purchase of 1,110 student Chromebooks, cases, and management licenses, 50 faculty laptops, and 30 faculty tablets. Anticipated timelines for receipt of these devices were communicated to ensure

devices are available for the start of the school year.

3. Infrastructure Investments and Upgrades

Follow-up on the purchase of our wireless network infrastructure was discussed, including potential roll-out scenarios depending on when components are received by the district. The intent to purchase an updated firewall for the 2023-24 school year was also discussed, including the firewall's benefit with the increased bandwidth and the district's current firewall reaching end-of-life.

4. Clerical Staff Devices

The current usage of desktop computers with clerical staff members was discussed, including the limitation of desktop devices in a modern computing environment. A few of these limitations include the lack of flexibility, the divergent experience provided on a desktop computer as compared to a faculty member's laptop or tablet, and the lack of native hardware to allow the staff member to attend video conferences and remote meetings.

5. Migration to Illinois Century Network (ICN)

The district's plan to migrate from AT&T for Internet and WAN service to Illinois Century Network (ICN) was discussed, including timelines, bandwidth increases, and cost savings.

6. Boardroom AV Updates

An overview of the current status of the audio/video configuration of the boardroom was provided, including the age, issues, device failures, and the need to modernize the system. The recommendation to modernize the system in-house was discussed using the District's IT department personnel.

7. Classroom AV

The state of our classroom audio/video setup was presented, including the recommendation to evaluate vendor-independent solutions for wirelessly streaming video from staff and student devices to displays and projectors.

8. IT Security Updates

The IT department updated the Tech Committee regarding information security, including multifactor authentication use on our enterprise systems. Information about faculty and lab

device encryption was also discussed.

9. Other

Discussion about the digital student IDs took place, including use and effectiveness. An update on the bus scanning system and its use of NFC and RF ID cards was also discussed, including options for ID cards.

10. Adjournment

7:00 pm

President, Board of Education

Secretary, Board of Education

Attest: _____
Date

District 88 Strategic Plan

Addison Trail High School, Willowbrook High School and DuPage High School District 88 will:

Goal 1: Develop plans to improve student performance, close the achievement gap and actively monitor the acquisition of college, career and cultural readiness skills.

Goal 2: Focus on learning programs aligned to local, state and national standards, incorporating critical thinking, applied learning, interdisciplinary curriculum, authentic career-connected programs and digital learning initiatives.

Goal 3: Provide time and resources for ongoing professional growth and development programs that focus on learning standards, diverse learners, assessment and data practices, instructional strategies, social-emotional learning and culturally responsive teaching.

Goal 4: Create inclusive school-community partnerships that develop life skills, foster social-emotional development, promote overall personal well-being and embrace learning and activity before, during and after school hours.

**Board of Education
Board Meeting**

Monday, May 8, 2023
District Administrative Offices Board Room
2 Friendship Plaza
Addison, Illinois 60101
7:30 PM

Minutes

Attendance Taken at 7:31 PM.

Donna Cain:	Present
Amy Finnegan:	Present
Gail Galivan:	Present
Dan Olson:	Present
Chris Poirier:	Present
Diana Stout:	Present
Jean Taylor:	Present

1. Call To Order

Mrs. Cain called the meeting to order at 7:31 p.m.

2. Pledge of Allegiance

3. Roll Call

Others present: Dr. Barbanente, Mr. Hoster, Mr. Bolden, Mr. Domeracki, Mrs. Davis, Mrs. Tsagalis, Dr. Krause, Mr. Andrews, Ms. Brink, Mrs. Petrбок

4. Recognition of District 88 Successes

A. District 88 Art Scholarship Recipients

The Board and administration recognized and congratulated this year's District 88 Art Scholarship recipients. The recipients are: Addison Trail - Katelyn Truong, Kimberly Perez and Diego De La Rosa; Willowbrook - Teresa Sementa, Nina Young and Norah Luedtke. The students' artwork will be displayed in the district boardroom for one year.

B. Staff Recognition Dinner Program Cover- Design Winner

The Board and administration congratulated Addison Trail senior Eva De La Rosa for winning the Staff Recognition Dinner program cover-design contest. Eva was selected by the Staff Recognition Dinner Committee as the winner out of 27 entries. As the winner, her image was featured on the program and presented as a keepsake, and she also was presented with a \$100 gift card.

The Board took a break at 7:48 p.m.

The Board reconvened at 8:05 p.m.

Roll Call

Donna Cain: Present
Amy Finnegan: Present
Gail Galivan: Present
Dan Olson: Present
Chris Poirier: Present
Diana Stout: Present
Jean Taylor: Present

Others present: Dr. Barbanente, Mr. Hoster, Mr. Bolden, Mr. Domeracki, Mrs. Davis, Mrs. Tsagalis, Dr. Krause, Mr. Andrews, Ms. Brink, Mrs. Petrbook

5. Petitions and Hearings

There were no public comments.

6. Motion To Establish Consent Agenda

Board members may request to move a consent agenda item to the discussion or action portion of the agenda.

Move to establish the consent agenda. This motion, made by Amy Finnegan and seconded by Chris Poirier, Passed.

Donna Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Chris Poirier: Yea, Diana Stout: Yea, Jean Taylor: Yea

Mrs. Cain noted that a revised personnel report has been provided.

A. Financial Reports

1) List of Bills- April 2023

2) List of Bills- Vendor checks from April 19- May 2, 2023

B. Personnel

C. Behavior Intervention Committee Recommendations

D. DuPage Area Occupational Education System (DAOES) Board Appointment 2023-24

7. Motion To Approve Consent Agenda

Move to approve the consent agenda. This motion, made by Amy Finnegan and seconded by Dan Olson, Passed.

Donna Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Chris Poirier: Yea, Diana Stout: Yea, Jean Taylor: Yea

8. Separate Action Items

A. Amended Budget Fiscal Year 2022-23

Move that the Board of Education authorize the administration to place the amended budget for 2022-23 on file for thirty-day public review effective Tuesday May 9, 2023.

This motion, made by Amy Finnegan and seconded by Jean Taylor, Passed.

Donna Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Chris Poirier: Yea, Diana Stout: Yea, Jean Taylor: Yea

Mr. Hoster provided a revised write-up.

B. Annual Treasurer Bond Renewal FY 2023

Move that the Board of Education accept the proposal from One80/Brokers' Risk to purchase a treasurer surety bond in the amount of \$24,000,000 at a premium cost of \$17,030.00 for 2023-24. This motion, made by Amy Finnegan and seconded by Chris Poirier, Passed.

Donna Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Chris Poirier: Yea, Diana Stout: Yea, Jean Taylor: Yea

C. Photography Services for 2023-2024

Move that the Board of Education accept the renewal for photography services at Willowbrook and Addison Trail High Schools from HR Imaging Partners, Inc. for the 2023-2024 school year. This motion, made by Amy Finnegan and seconded by Dan Olson, Passed.

Donna Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Chris Poirier: Yea, Diana Stout: Yea, Jean Taylor: Yea

D. Yearbook Service Renewal 2023-2024

Move that the Board of Education approve the renewal for yearbook services from Jostens, Inc. for the 2023-2024 school year at a rate increase of 2%. This motion, made by Amy Finnegan and seconded by Gail Galivan, Passed.

Donna Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Chris Poirier: Yea, Diana Stout: Yea, Jean Taylor: Yea

9. Discussion Items

A. Certification of Hazardous Bus Route Conditions

Mr. Domeracki recommended that the Board of Education certify that the hazardous conditions in certain areas remain unchanged and that walking continues to constitute a serious hazard to students due to vehicular traffic.

1. Along Riordan Road from Ardmore Avenue to Monterey Avenue. (Approved October 19, 1985.)
2. Along Ardmore Avenue from Roosevelt Road to Canterbury. (Approved February 24, 1986.)

B. Purchase of School Bus Cameras

Mr. Domeracki recommended that the Board of Education pursue installing camera systems on all our school buses as a measure to improve the safety and security for our students.

10. Information (No discussion)

A. Freedom of Information Request

On April 25, 2023, DuPage High School District 88 received a request via email from Karen Garcia of SmartProcure for the following information through the Freedom of

Information Act (FOIA):

- All current employee/staff contact information.

The specific information requested from your record keeping system is:

1. First Name
2. Last Name
3. Position Title
4. Department
5. Direct Phone Number (if does not exist, list main phone number with extension)
6. Business Cell Phone (if provided by DuPage High School District No. 88)
7. Email Address
8. Office Address (Address, City, State, Zip)

FOIA request was sent to Karen Garcia at kareng@smartprocure.com on April 28, 2023.

11. **School Recognition**

12. **Board Member Report(s) / Future Agenda Items**

Jean Taylor recognized that longtime badminton coach Al Loew, will be inducted into the coaches hall of fame this weekend.

Amy Finnegan stated she, along with Dr. Krause and Jean Taylor have visited the feeder schools in effort to increase participation in CAC's.

13. **Superintendent's Report**

There was no report.

14. **Public Comments**

There were no public comments.

15. **Announcements:**

Board of Education Meeting: Monday, May 22, 2023, 7:30 p.m., District Boardroom located at District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.

Board of Education Meeting: Monday, June 12, 2023, 7:30 p.m., District Boardroom located at District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.

16. **Closed Session Meeting**

Move to enter closed session. This motion, made by Amy Finnegan and seconded by Chris Poirier, Passed.

Donna Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Chris Poirier: Yea, Diana Stout: Yea, Jean Taylor: Yea

The Board moved to closed session at 8:29 p.m.

A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be

closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1).

B. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

C. Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 5 ILCS 120/2(c)(8)

17. **Reconvene To Open Meeting**

The Board returned to open session at 9:22 p.m.

18. **Roll Call**

Others present: Dr. Barbanente, Mr. Hoster, Mr. Domeracki, Mr. Bolden, Mrs. Petrbok

19. **Action Necessitated By Closed Session**

A. Approval of Ratification of Collective Bargaining Agreement with Teachers 2023-2026.

Move that the Board of Education adopt and approve the 2023-2026 Teacher's Contract as presented. This motion, made by Amy Finnegan and seconded by Chris Poirier, Passed.

Donna Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Chris Poirier: Yea, Diana Stout: Yea, Jean Taylor: Yea

B. Approval of Ratification of Collective Bargaining Agreement with Teacher Aides 2023-2027

Move that the Board of Education adopt and approve the 2023-2027 District 88 Teacher Aides Contract. This motion, made by Amy Finnegan and seconded by Chris Poirier, Passed.

Donna Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Chris Poirier: Yea, Diana Stout: Yea, Jean Taylor: Yea

C. Notice to Remedy Employee #050823

Move that the Board of Education adopt the Resolution Authorizing and Approving Issuance of a Notice to Remedy for Employee #05082023. This motion, made by Amy Finnegan and seconded by Dan Olson, Passed.

Donna Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Chris Poirier: Yea, Diana Stout: Yea, Jean Taylor: Yea

20. **Adjournment**

Move to adjourn. This motion, made by Chris Poirier and seconded by Amy Finnegan, Passed.

Donna Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Chris Poirier: Yea, Diana Stout: Yea, Jean Taylor: Yea

The Board meeting ended at 9:24 p.m.

President, Board of Education

Secretary, Board of Education

Attest: _____
Date

District 88 Strategic Plan

Addison Trail High School, Willowbrook High School and DuPage High School District 88 will:

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Goal 3: Provide time and resources for ongoing professional growth and development programs that focus on learning standards, diverse learners, assessment and data practices, instructional strategies, social-emotional learning and culturally responsive teaching.

Goal 4: Create inclusive school-community partnerships that develop life skills, foster social-emotional development, promote overall personal well-being and embrace learning and activity before, during and after school hours.

5) Minutes of the May 8, 2023, Closed Session Board meeting. **(Closed Session tab)**

6) Minutes of the May 9, 2023 Building & Grounds meeting.

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Buildings & Grounds Committee Meeting

May 9, 2023, 6:30 PM
Remote Meeting via ZOOM

Minutes

Start Time - 6:40 pm

Attendees: Ms. Donna Cain, Mr. Dan Olson, Ms. Jean Taylor, Dr. Jean Barbanente, Mr. Ryan Domeracki, Mr. Ed Hoster, Ms. Olga Davis, Dr. Dan Krause, Mr. Jack Andrews, Mr. Tom Manka, Mr. Jim Smiley and Mr. Shawn Benson (Wight & Co.)

1. Master Facilities Plan – Project Priorities for 2024-25 to 2026-27

Mr. Domeracki reviewed the latest update to the plan with the focus for Addison Trail being the renovation of classrooms with project cost to be determined in the coming months with Arcon & Associates. At Willowbrook the focus is on the roof recoating for approximately \$740,000 and the girls locker room renovation at approximately \$225,000.

The turf field replacement or bleacher replacement for Willowbrook will be the focus for 2025-26 at this time. They are both approximately \$750,000 to \$825,000 so final determination will be made in 2023-24. Addison Trail priority for 2025-26 will be varsity baseball field renovation and the athletic storage facilities.

Boiler replacement for unit # 2 at both schools would also be on the list for 2025-26. Beyond that there is further discussion to be had regarding the turf field replacement for Addison Trail and other roofing.

2. Boiler Refurbishment Project Bid

Mr. Smiley reviewed the bid results from today's opening with a total of eight bids submitted. They ranged from a base bid low of \$371,653 To \$505,000. This is quite favorable compared to the board approved budget of \$413,760 and the revised budget from 20/10 engineering of \$471,960.

3. Civil Engineering Projects:

Mr. Benson from Wight & Co. provided updates on the following projects.

a. Concrete Curb Removal Quotation – WBHS

We have a favorable proposal from Chicagoland Paving to remove 3 of the existing parking islands in the south parking lot at Willowbrook and to remove/replace one closer to the stadium. Their pricing is approximately \$10,155 less than the budget estimate from Wight & Co. This would be funded from the savings from the concrete replacement project bid that came in under budget by \$68,800. This will help with ongoing maintenance of these areas of the parking lot.

b. Varsity Baseball Project – ATHS

The final design is finished and the budget estimate is \$238,200 for this first phase of renovations including new backstop fencing, netting and knee-wall system. This project is now prioritized for fiscal year 2025-26 so we will review the pricing in two years. The removal of the existing netting behind spectator bleachers will be added to bidding as alternate. Future dugout relocation, possibly adding a press box etc. will be another phase of work.

c. Parking Expansion Project– WBHS

The parking lot expansion project concept budget estimate is \$81,000 but this is contingent upon the softball field relocation to accommodate the added spaces.

d. Softball Field Project - WBHS

The softball field relocation to the north, as a concept budget estimate, is within the range of \$1,100,000 to \$1,300,000 with the higher estimate taking into consideration some artificial turf areas. The scope includes new concrete dugouts, scoreboard, major drainage work, clay underground, 30 foot netting system and fencing. Given the high cost of this project it will be accounted for on the Master Plan for future consideration.

4. Concession Stand Project Update

Mr. Domeracki provided a brief update on the progress for this project work being performed by Paul Borg Construction. We now have the Village of Villa Park stormwater permitting so excavation has ramped up for the spirit wear, new patio and restroom porta-potty areas. Foundation pour completed and testing of materials has begun. We are still working to get a lower cost for the additional air blower system that the DuPage County Health Dept. required. All is on schedule at this time.

5. Other items and Building Reports

Mr. Domeracki explained that we are intending to defer the parking lot maintenance (crack fill, seal coat and striping) for this summer due to the volume of construction already scheduled for both buildings and the inflated pricing. Parking lots are in good condition and we will perform any minor repairs needed until doing this work in the summer 2024.

Mr. Domeracki shared the cost estimate for the in-house project for cutting out a new service window for the technology department for staff and students. The approximate cost is \$36,000 and the scope is something that may need adjustment. In addition, the focus is also on the upgrading of the stadium sound system as a project they want to fund from the in-house budget for 2023-24.

Mr. Hoster shared that we will need to engage the services to complete the commissioning of the new CTE HVAC equipment that includes installation of 7 units. Mr. Chamberlain has obtained four proposals with the approximate cost of \$15,500. We will bring forth a recommendation for board consideration.

The Principal's both shared that the staff are preparing for graduation and keeping up with spring athletics. Mr. Manka shared the two of the three HVAC units that failed above the gymnasium have arrived and will be installed by next week so ready for graduation.

Adjournment - 7:21 pm

President, Board of Education

Secretary, Board of Education

Attest: _____

**Board of Education
Board Meeting**

Monday, May 22, 2023
District Administrative Offices Board Room
2 Friendship Plaza
Addison, Illinois 60101
7:30 PM

Minutes

Attendance Taken at 7:34 PM.

Donna Cain: Present
Amy Finnegan: Present
Gail Galivan: Present
Dan Olson: Present
Chris Poirier: Present
Diana Stout: Present
Jean Taylor: Present

1. Call To Order

Mrs. Cain called the meeting to order at 7:34 p.m.

2. Pledge of Allegiance

3. Roll Call

Others present: Dr. Barbanente, Mr. Hoster, Mr. Bolden, Mr. Domeracki, Mrs. Davis, Mrs. Tsagalis, Ms. Brink, Dr. Krause, Mr. Andrews, Mrs. Craig, Mrs. Petrбок

4. Recognition of District 88 Successes

A. Staff Appreciation Week

The Board of Education recognized staff members as we celebrated Staff/Teacher Appreciation Week. This year, Staff/Teacher Appreciation Week took place from May 7 to 13. The villages of Addison, Lombard and Villa Park provided proclamations to recognize and honor the event.

B. Those Who Excel Award

The District 88 Board of Education and Administration congratulated Mark Corey. He was recently recognized by the Illinois State Board of Education (ISBE) Those Who Excel program, which honors individuals who have made significant contributions to public and nonpublic elementary and secondary schools in Illinois. Corey was honored with an Award of Meritorious Service in the Teacher category.

C. Recognition of Outgoing Citizens Advisory Council Members

The District 88 Board of Education and administration thanked the following individuals for their years of service on the Citizens Advisory Council (CAC) at Willowbrook.

1. Linda Chuk
2. Bill Degnan
3. John Foley
4. Karen Lease

The board took a break at 7:48 p.m.

The board reconvened at 8:08 p.m.

Donna Cain:	Present
Amy Finnegan:	Present
Gail Galivan:	Present
Dan Olson:	Present
Chris Poirier:	Present
Diana Stout:	Present
Jean Taylor:	Present

Others present: Dr. Barbanente, Mr. Hoster, Mr. Bolden, Mr. Domeracki, Mrs. Davis, Mrs. Tsagalis, Ms. Brink, Dr. Krause, Mr. Andrews, Mrs. Craig, Mrs. Petrбок

5. **Petitions and Hearings**

There were no public comments.

6. **Motion To Establish Consent Agenda**

Board members may request to move a consent agenda item to the discussion or action portion of the agenda.

Move to establish the consent agenda. This motion, made by Amy Finnegan and seconded by Dan Olson, Passed.

Donna Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Chris Poirier: Yea, Diana Stout: Yea, Jean Taylor: Yea

A. **Approve meeting minutes from April 6, 2023, through April 27, 2023.**

- 1) Minutes of the April 6, 2023 Behavioral Interventions Committee meeting.
- 2) Minutes of the April 10, 2023 Board meeting.
- 3) Minutes of the April 10, 2023, Closed Session Board meeting. **(Closed Session tab)**
- 4) Minutes of the April 11, 2023 Building & Grounds meeting.
- 5) Minutes of the April 24, 2023 Board meeting.
- 6) Minutes of the April 24, 2023 Closed Session Board meeting. **(Closed Session tab)**
- 7) Minutes of the April 27, 2023 Special Board meeting.

B. **Financial Reports**

- 1) List of Bills- Vendor checks from May 3 - 17, 2023

C. Certification of Hazardous Bus Routes

D. Early Property Tax Resolution

E. Parking Lot Improvements – Willowbrook

F. Boiler Refurbishment Project Bid

- G. Inter-Fund Transfer from Education Fund to Debt Service Fund
- H. Abatement from Working Cash Fund to Capital Projects Fund Resolution
- I. Purchase of Custodial Supplies
- J. Purchase of Physical Education Uniforms
- K. Renewal of Vending Services Agreement
- L. Approval of Citizens Advisory Council Applicants

The Board of Education approved the applicants listed as appointed members of the Citizens Advisory Council (CAC) at Addison Trail and at Willowbrook.

Addison Trail:

- Mubasher Max Ashrafi
- Tracie Pausa
- Sia Rodriguez

Willowbrook:

- Angie Carson
- Stacey Arnos Cullerton
- Julie A. Black
- Patty Fagan
- Vicki Flaskamp
- Anne Goodhart
- Sabrina Gosmire
- Jen Krichbaum
- Jorie Maciejewski
- Laura A Miller
- Clare Parkinson
- Linda Z. Polacek
- Beth Tortorici
- Sharon Vish

M. Fundraiser(s) Exceeding \$1,000

Addison Trail Football team will sell discount cards. The proceeds will be used to support the Blazer football program with uniforms, practice equipment, team meals and individual team incentives.

N. Donation

The Blackbaud Giving Fund by its agent, YourCause, donated \$50.00 to Willowbrook High School.

O. Personnel

CERTIFIED STAFF APPOINTMENTS:

Jennifer Corona

Willowbrook Full-time World Language Teacher

Salary: \$58,162.22; Scale I, Step 1

Effective: August 14, 2023

Liam McKenna

Willowbrook Full-time CTE Teacher

Salary: \$74,447.67; Scale III, Step 6

Effective: August 14, 2023

Alexis Zayed
Willowbrook Full-time World Language Teacher
Salary: \$74,447.67; Scale III, Step 6
Effective: August 14, 2023

CERTIFIED STAFF CHANGE IN STATUS:

Stacy Puccini
From Addison Trail Full-time SPED Teacher to Addison Trail Full-time CTE/SPED Teacher
Effective: August 14, 2023

CERTIFIED STAFF RETIREMENTS:

Brad Donaldson
Addison Trail Social Studies Teacher
Effective Date: End of 2029-2030 school year at which time Brad will have completed 33 years of service with District 88.

CLASSIFIED STAFF APPOINTMENT:

Saadia Altaf
Willowbrook Social Work Intern
Salary: \$8,000.00
Effective: August 14, 2023

Lisa Jones
Addison Trail Social Work Intern
Salary: \$8,000.00
Effective: August 14, 2023

Mikos Jimenez
Addison Trail Social Work Intern
Salary: \$8,000.00
Effective: August 14, 2023

Zoe Hornstein
Addison Trail Social Work Intern
Salary: \$8,000.00
Effective: August 14, 2023

CLASSIFIED STAFF CHANGE IN STATUS:

Colin Beres
From Addison Trail 3rd Shift Custodian to Addison Trail 2nd Shift Custodian.
Effective: July 3, 2023

CLASSIFIED STAFF RESIGNATION:

Vito Calace
Willowbrook Student Supervisor
Effective: May 11, 2023

SUMMER SCHOOL STAFF APPOINTMENTS:

Summer School Driver's Education- Behind The Wheel Instructor

Addison Trail

Michael Caputo; Jennifer Schulmeister; Darlene Fanselow; Shane Cole; Ryan Dini; Jeannette Becerra; Shannon Giertz; Thomas Bendicsen; Michael Rosengrant; Robert Serio; Robert Schader

Summer School Transition Program ESY Teacher

District Office

Lori LaBarbera; Amanda McGreal

Summer School Transition Program ESY Teacher Aide

District Office

Julie Tyszkiewicz; Anila Meleqi; Rachel Petrbook

Summer School Online Consumer Management Teacher

Willowbrook

Laura Lopez

Summer School Driver's Education Classroom Instructor

Willowbrook

Eduardo DeLaCruz

Summer School Driver's Education- Behind The Wheel Instructor Willowbrook

Michael Hausmann; Gary Walker; Steve Belknap; Benjamin Maher; John Fouser; William Lech; Frank DeAngelis; Nina Vicicondi; Richard Ortiz

1. Motion To Approve Consent Agenda

Move to approve the consent agenda. This motion, made by Amy Finnegan and seconded by Chris Poirier, Passed.

Donna Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Chris Poirier: Yea, Diana Stout: Yea, Jean Taylor: Yea

2. Separate Action Items

A. Treasurer's Report – April 2023

Move that the Board of Education approve the Treasurer's Report as presented. This motion, made by Amy Finnegan and seconded by Dan Olson, Passed.

Donna Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Chris Poirier: Yea, Diana Stout: Yea, Jean Taylor: Yea

B. Budget Status Report – April 2023

Move that the Board of Education approve the Budget Status Report as presented. This motion, made by Amy Finnegan and seconded by Gail Galivan, Passed.

Donna Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Chris Poirier: Yea, Diana Stout: Yea, Jean Taylor: Yea

C. Commissioning Services Proposal

Move that the Board of Education accept the proposal of \$15,300.00 from SSR, Inc. to

provide commissioning services for the HVAC equipment replacement project at both schools. This motion, made by Amy Finnegan and seconded by Chris Poirier, Passed.
Donna Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Chris Poirier: Yea, Diana Stout: Yea, Jean Taylor: Yea

D. Amendment to Food Service Agreement 2023-24

Move that the Board of Education approve the amendment to the food service agreement with Chartwells which entails a rate increase of 10.00% as previously agreed, plus the cessation of the \$7,200 monthly credit for ten months, for the provision of food service management for the 2023-24 school year. This motion, made by Amy Finnegan and seconded by Dan Olson, Passed.

Donna Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Chris Poirier: Yea, Diana Stout: Yea, Jean Taylor: Yea

Ms. Stout asked if there is typically a strong list of food vendor candidates? Mr. Domeracki replied that prior to Chartwells the district worked with Arbor Food Management. Mrs. Cain added that many schools are currently working to secure food service agreements. Ms. Galivan asked how vendors work with the schools. Mr. Domeracki replied that there are approximately six vendors.

E. ESSA- Consolidated District Plan

Move that the Board of Education accept the Consolidated District Plan as presented for District 88 and submit to the Illinois State Board of Education. This motion, made by Amy Finnegan and seconded by Chris Poirier, Passed.

Donna Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Chris Poirier: Yea, Diana Stout: Yea, Jean Taylor: Yea

Ms. Galivan asked if there is a list of consultants that the district uses available to view. Mrs. Craig stated all consultants are vetted and financial records are kept and reported to the state quarterly. Dr. Barbanente added that information is available through FOIA as well as contacting any administrator for discussion.

3. Discussion Items

A. Workers Compensation Insurance Renewal 2023-24

Mr. Edward Hoster, Chief Financial Officer, provided an update on the School Employees Loss Fund (SELF) Cooperative annual renewal meeting for 2023-24 held May 12, 2023.

B. AP 6:310 Physical Education Exemption

Mrs. Yvonne Tsagalis, Assistant Superintendent for Curriculum and Instruction, presented Administrative Procedure 6:310 Physical Education Exemption.

Ms. Stout asked how a pass or fail grade will be determined. Mrs. Tsagalis stated that discussion will take place in PLC's to review the process. Mrs. Cain asked how students apply. Mrs. Tsagalis replied that the students must get an application from their guidance counselor and then follow the process of approvals as listed on the application which include parent and coach approval. Ms. Finnegan asked how students are notified to apply. Ms. Tsagalis said students will be notified by their coaches.

4. Information (No discussion)

A. Freedom of Information Request

On May 10, 2023, DuPage High School District 88 received a request via email from Vince Espi of Local Labs for the following information through the Freedom of Information Act (FOIA):

- Copies of all records (transactions, invoices, etc) and email correspondences with Lurie Children's Hospital from July 1st 2022 to present day.

FOIA request was sent to Vince Espi at foia@news.locallabs.com on May 16, 2023.

On May 11, 2023, DuPage High School District 88 received a request via email from Rexal Alzona of SmartProcure for the following information through the Freedom of Information Act (FOIA):

- Copies of any and all purchasing records from 01/01/2015 to current.

The specific information requested from your record keeping system is:

1. Purchase order number. If purchase orders are not used a comparable substitute is acceptable, i.e., invoice, encumbrance, or check number
2. Purchase date
3. Line item details (Detailed description of the purchase)
4. Line item quantity
5. Line item price
6. Vendor ID number, name, address, contact person and their email address

FOIA request was sent to Rexal Alzona at ralzona@smartprocure.com on May 16, 2023.

B. Credit Card Summary

Mr. Edward Hoster, Chief Financial Officer, reviewed the district's credit card use report for April 2023, as outlined in Board Policy 4:55 Use of Credit and Procurement Cards.

5. School Recognition

Addison Trail – Mr. Andrews reported:

- The PBIS End of Year BBQ took place during all lunch periods on May 18th.
- Senior Takeover Day was last week where students took over and filled the roles of staff members.
- Last Friday the Senior Breakfast, graduation practice and awards assembly took place.
- Graduation was Sunday recognizing the 472 graduates of the class of 2023.
- Final exams will take place May 21st through June 2nd.
- Summer school will start on June 5th running Monday through Thursday.

Athletics

- Brooke Greaves ran at the state track meet this weekend finishing 22nd. She did set a PR and we look forward to her continued success!
- Daniel Lupa will run at State for 300m hurdles.
- Softball holds a 20 win season with baseball 1 win away from 20 win season.
- Spring sports continue to wrap up their season.

Willowbrook- Dr. Krause reported:

- Our annual celebration of Warrior Pride and demonstration of our Warrior Code was held on Wednesday, May 17, during all lunch periods. Students enjoyed a grilled lunch as we celebrated our outstanding school year.
- The Class of 2023 were honored at our annual Senior Recognition Ceremony on Friday, May 19, beginning at approximately 9:15 AM in the Main Gym.
- The 64th annual commencement exercises for Willowbrook High School were held on Sunday, May 21, 2023, to honor more than 500 members from the Class of 2023.

- Freshman, Sophomore, and Junior students will be completing final exams beginning May 31, 2023, and concluding on June 2, 2023.

Athletics

- Athletes from the Class of 2023 were honored at our Senior Athletic Awards on Wednesday, May 17. The evening began with a reception at 6:00 PM in the Commons, followed by the recognition program in the Auditorium, including recognizing members of each team. Congratulations to all of the Award winners voted on by the Head Coaches.

Award	Recipients
Booster Clubs Most Outstanding Male Athlete	Dallas Isaacson
Booster Clubs Most Outstanding Male Athlete	Isaac Sobieszczyk
Booster Clubs Most Outstanding Female Athlete	Molly Brennan
John A. Fischer Most Valuable Male Athlete	Joey Tumilty
Helen Carpenter Most Valuable Female Athlete	Sarah Ball
Assistant Coach of the Year	Mike Marotta
Head Coach of the Year	Rachel Karos
Head Coach of the Year	Eddie De La Cruz

- Congratulations to Amelia Barrington as she competed in the High Jump at the IHSA State Championships this past weekend at Eastern Illinois University, finishing in 11th place.
- Congratulations to Daniel Javier on his sixth-place finish at the IHSA State Championships on the Vault.
- Baseball & Softball begin IHSA Regional play this week.
- Congratulations to the boys tennis team on their 3rd place finish at the West Suburban Conference Championships and on their outstanding performances at the IHSA Sectional Championships.
- Congratulations to the boys track and field team on their second place finish at the West Suburban Conference Championships. Congratulations to the 4x100 Relay team (Jaylin Miller, Joey Tumilty, Noah Campbell, Michael Wangler Jr.) and Jaden Royal in the Triple Jump on qualifying for the IHSA State Championships next week.
- Congratulations to the boys volleyball team on their Senior night victory over Proviso East. (25-14, 25-8).
- A Spring National Letter of Intent Signing Day took place on May 18, 2023. The students listed below made their commitments to continue their education and compete at the

collegiate level next year. This is a great honor for the school, the teams they represent, their parents, and themselves.

- **Brianna Alandy** - Track & Field - Marquette University
- **Molly Morris** - Track & Field - College of DuPage
- **Sara Stout** - Track & Field - Marquette University
- **Stanton Turner** - Basketball - Elmhurst University
- Registration is open for summer sport camps.

6. **Board Member Report(s) / Future Agenda Items**

Board members commended both schools on the success of the 2023 commencement ceremonies.

7. **Superintendent's Report**

Dr. Barbanente reported that today was staff institute day. All staff participated in a preview of the Resilient Minds on the Frontlines training. Full sessions of the training are being offered to staff over the summer as well as next school year.

8. **Public Comments**

There were no public comments.

9. **Announcements:**

Board of Education Meeting: Monday, June 12, 2023, 7:30 p.m., District Boardroom located at District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.

Board of Education Meeting: Monday, June 26, 2023, 7:30 p.m., District Boardroom located at District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.

10. **Closed Session Meeting**

Move to enter closed session. This motion, made by Amy Finnegan and seconded by Chris Poirier, Passed.

Donna Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Chris Poirier: Yea, Diana Stout: Yea, Jean Taylor: Yea

The board moved to closed session at 8:57 p.m.

A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1).

B. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

C. Security procedures, school building safety and security, and the use of personnel

and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 5 ILCS 120/2(c)(8)

11. Reconvene To Open Meeting

The board returned to open session at 9:51 p.m.

- Donna Cain: Present
- Amy Finnegan: Present
- Gail Galivan: Present
- Dan Olson: Present
- Chris Poirier: Present
- Diana Stout: Present
- Jean Taylor: Present

12. Roll Call

Others present: Dr. Barbanente, Mr. Bolden, Mr. Hoster, Mr. Domeracki, Mrs. Petrbook

13. Action Necessitated By Closed Session

A. Approval of Administrative-Management-Non-Union-Exempt Employees Compensation

Move that the Board approve the increase in the compensation for Administrators/Management/Non Union/Exempt Employees who are not on a multiyear compensation agreement or retirement contract for the 2023-24 school year not to exceed a total increase of 95% percent of the CPI-U as reported for December 31, 2021, (PTELL capped at 5.0%) equivalent to 4.75%. This motion, made by Amy Finnegan and seconded by Chris Poirier, Passed.

Donna Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Chris Poirier: Yea, Diana Stout: Yea, Jean Taylor: Yea

14. Adjournment

Move to adjourn. This motion, made by Amy Finnegan and seconded by Chris Poirier, Passed.

Donna Cain: Yea, Amy Finnegan: Yea, Gail Galivan: Yea, Dan Olson: Yea, Chris Poirier: Yea, Diana Stout: Yea, Jean Taylor: Yea

The board meeting ended at 9:53 p.m.

President, Board of Education

Secretary, Board of Education

Attest: _____
Date

Addison Trail High School, Willowbrook High School and DuPage High School District 88 will:

Goal 1: Develop plans to improve student performance, close the achievement gap and actively monitor the acquisition of college, career and cultural readiness skills.

Goal 2: Focus on learning programs aligned to local, state and national standards, incorporating critical thinking, applied learning, interdisciplinary curriculum, authentic career-connected programs and digital learning initiatives.

Goal 3: Provide time and resources for ongoing professional growth and development programs that focus on learning standards, diverse learners, assessment and data practices, instructional strategies, social-emotional learning and culturally responsive teaching.

Goal 4: Create inclusive school-community partnerships that develop life skills, foster social-emotional development, promote overall personal well-being and embrace learning and activity before, during and after school hours.

- 8) Minutes of the May 22, 2023 Closed Session Board meeting. **(Closed Session tab)**
- B. Financial Reports
 - 1) List of Bills- Vendor Checks from June 8, 2023- June 22, 2023 55

TO: Dr. Jean Barbanente
Board of Education

DATE: June 22, 2023

FROM: Mr. Ryan Domeracki

RE: List of Bills – Vendor Payments from June 8 – 22, 2023

Attached for approval to release is a list of payments to vendors for the period of June 8 - 22, 2023 in the total amount of \$2,648,264.16.

Suggested Motion:

Move that the Board of Education approve the list of payments to vendors for the period of June 8 - 22, 2023 in the total amount of \$2,648,264.16.

Cc: Mr. Edward Hoster



Vendors over \$0.00
 06-08-2023 to 06-22-2023
 Generated on 06-22-2023 at 6:02 PM
 Total Results: 217

ABLE ACADEMY (58410)			\$9,372.02
06-22-2023 Regular - Check #: 568726			
AT SPED PRIV ESY TUITION	Education Fund	\$8,702.59	
SPED PRIVATE TUITION ATHS	Education Fund	\$669.43	
ACACIA ACADEMY (42126)			\$7,243.06
06-14-2023 Regular - Check #: 568652			
SPED PRIVATE TUITION WBHS	Education Fund	\$7,243.06	
ACCESS ONE INC. (55660)			\$3,378.17
06-22-2023 Regular - Check #: 568727			
MEDIA SERVICE	O & M Fund	\$3,378.17	
ACIS (58970)			\$950.00
06-14-2023 Regular - Check #: 5872			
FOREIGN TRAVEL - AT	Activity Fund	\$950.00	
ADA BADMINTON & TENNIS (45886)			\$0.00
06-09-2023 Void - Check #: 568476			
SUPPLIES WB PE	Education Fund	\$72.00	
SUPPLIES WB PE	Education Fund	(\$72.00)	
06-14-2023 Regular - Check #: 568653			
SUPPLIES WB PE	Education Fund	\$72.00	
ADDISON FLORAL, INC (124)			\$0.00
06-09-2023 Void - Check #: 568477			
SUPPLIES AT PRIN OFF	Education Fund	\$495.00	
SUPPLIES AT PRIN OFF	Education Fund	(\$495.00)	
06-14-2023 Regular - Check #: 568654			
SUPPLIES AT PRIN OFF	Education Fund	\$495.00	
ADDISON PARK DISTRICT (132)			\$175.00
06-14-2023 Regular - Check #: 568584			
PUR SVC SPED TRANSITIONS	Education Fund	\$175.00	
	56		
ADVENTIST GLEN OAKS TRANSITION (52324)			\$25,925.55
06-22-2023 Regular - Check #: 568728			
			\$25,925.55

SPED PRIVATE TUITION WBHS	Education Fund	\$18,518.25	
SPED PRIVATE TUITION ATHS	Education Fund	\$7,407.30	
AHW LLC (49602)			\$24.24
06-09-2023 Void - Check #: 568478			(\$48.11)
SUPPLIES WB MAINTENANCE	O & M Fund	\$48.11	
SUPPLIES WB MAINTENANCE	O & M Fund	(\$48.11)	
06-14-2023 Regular - Check #: 568655			\$48.11
SUPPLIES WB MAINTENANCE	O & M Fund	\$48.11	
06-22-2023 Regular - Check #: 568689			\$24.24
SUPPLIES WB MAINTENANCE	O & M Fund	\$24.24	
ALARM DETECTION SYSTEMS INC (21664)			\$938.64
06-22-2023 Regular - Check #: 568690			\$938.64
PUR SVC AT OPERATIONS	O & M Fund	\$938.64	
ALBOUM TRANSLATION SERVICES (54149)			\$280.80
06-14-2023 Regular - Check #: 568585			\$280.80
TITLE 1 PS WB PAR OUTREAC	Education Fund	\$140.40	
TITLE 1 PS AT PAR OUTREAC	Education Fund	\$140.40	
ALEXIAN BROTHERS (41025)			\$360.00
06-09-2023 Void - Check #: 568480			(\$80.00)
WB HOME & HOSP TUTORING	Education Fund	\$80.00	
WB HOME & HOSP TUTORING	Education Fund	(\$80.00)	
06-14-2023 Regular - Check #: 568586			\$360.00
AT HOME & HOSP TUTORING	Education Fund	\$240.00	
AT HOME & HOSP TUTORING	Education Fund	\$120.00	
06-14-2023 Regular - Check #: 568657			\$80.00
WB HOME & HOSP TUTORING	Education Fund	\$80.00	
ALPHAGRAPHS #468 (58984)			\$2,795.10
06-22-2023 Regular - Check #: 568691			\$2,795.10
SUPPLIES AT TITLE I	Education Fund	\$2,795.10	
ALTA LANGUAGE SERVICES INC (58584)			\$253.00
06-14-2023 Regular - Check #: 568587			\$253.00
AT STAFF DEVELOPMENT	Education Fund	\$253.00	
AMAZON CAPITAL SERVICES (58120)			\$18,811.51
06-09-2023 Void - Check #: 568481			(\$412.82)
SUPPLIES AT LANGUAGE	Education Fund	\$275.30	
SUPPLIES AT LANGUAGE	Education Fund	\$73.53	
SUPPLIES AT STUDENT ACTIV	Education Fund	\$43.60	
EXEC ADMIN STAFF TRAVEL	Education Fund	\$20.39	

EXEC ADMIN STAFF TRAVEL	Education Fund	(\$20.39)	
SUPPLIES AT STUDENT ACTIV	Education Fund	(\$43.60)	
SUPPLIES AT LANGUAGE	Education Fund	(\$73.53)	
SUPPLIES AT LANGUAGE	Education Fund	(\$275.30)	
06-14-2023 Regular - Check #: 568588			\$6,997.66
DIST TECH MATERIALS	Education Fund	\$236.34	
SUPPLIES AT VOC ED SPED	Education Fund	\$159.96	
SUPPLIES WB FAM CONS	Education Fund	\$49.78	
SUPPLIES - BOE	Education Fund	\$34.99	
SUPPLIES WB SCIENCE	Education Fund	\$29.98	
DIST NON CAP TECH	Education Fund	\$496.80	
DIST TECH MATERIALS	Education Fund	\$21.59	
DIST NON CAP TECH	Education Fund	\$151.78	
DIST NON CAP TECH	Education Fund	\$4,613.97	
DIST TECH MATERIALS	Education Fund	\$23.08	
DIST TECH MATERIALS	Education Fund	\$13.99	
DIST TECH MATERIALS	Education Fund	\$9.99	
DIST TECH MATERIALS	Education Fund	\$7.99	
DIST TECH MATERIALS	Education Fund	\$39.90	
DIST TECH MATERIALS	Education Fund	\$29.98	
DIST TECH MATERIALS	Education Fund	\$54.95	
DIST TECH MATERIALS	Education Fund	\$57.90	
DIST NON CAP TECH	Education Fund	\$249.99	
DIST NON CAP TECH	Education Fund	\$389.97	
DIST TECH MATERIALS	Education Fund	\$119.90	
DIST TECH MATERIALS	Education Fund	\$14.84	
DIST TECH MATERIALS	Education Fund	\$189.99	
06-14-2023 Regular - Check #: 568658			\$412.82
SUPPLIES AT LANGUAGE	Education Fund	\$275.30	
SUPPLIES AT LANGUAGE	Education Fund	\$73.53	
SUPPLIES AT STUDENT ACTIV	Education Fund	\$43.60	
EXEC ADMIN STAFF TRAVEL	Education Fund	\$20.39	
06-22-2023 Regular - Check #: 568692			\$11,813.85
DIST NON CAP TECH	Education Fund	\$5,199.90	
SUPPLIES TITLE II	Education Fund	\$808.68	
DIST TECH MATERIALS	Education Fund	\$477.98	
SUPPLIES WB STUDENT ACTIV	Education Fund	\$73.30	
DIST NON CAP TECH	Education Fund	\$4,187.92	
DIST NON CAP TECH	Education Fund	\$996.00	

DIST TECH MATERIALS	Education Fund	\$22.89	
DIST TECH MATERIALS	Education Fund	\$35.19	
DIST TECH MATERIALS	Education Fund	\$11.99	
AMERITAS (52853)			\$119.00
06-14-2023 Regular - Check #: 568571			\$119.00
EDUCATION FUND	Education Fund	\$119.00	
AMPLIFY EDUCATION INC (58920)			\$8,500.00
06-14-2023 Regular - Check #: 568589			\$8,500.00
PUR SVC TECH ARP	Education Fund	\$6,000.00	
PUR SVC TECH ARP	Education Fund	\$2,500.00	
APEX MATERIAL HANDLING CORPORATION (58982)			\$342.75
06-22-2023 Regular - Check #: 568693			\$342.75
PUR SVC AT MAINTENANCE	O & M Fund	\$342.75	
APPLE COMPUTERS (45217)			\$1,645.00
06-14-2023 Regular - Check #: 568590			\$1,196.00
SUPPLIES AT PE	Education Fund	\$1,196.00	
06-14-2023 Regular - Check #: 5873			\$449.00
DIST 88 FOUNDATION	Activity Fund	\$449.00	
ARATI INTERNATIONAL (47662)			\$160.00
06-14-2023 Regular - Check #: 5874			\$160.00
INT'L DANCE CLUB	Activity Fund	\$160.00	
ARBITERPAY TRUST ACCOUNT (58396)			\$8,200.00
06-14-2023 Regular - Check #: 568659			\$1,000.00
PUR SVC AT ATH	Education Fund	\$1,000.00	
06-14-2023 Regular - Check #: 5875			\$7,200.00
ATHLETIC SPECIAL PROJECTS	Activity Fund	\$4,200.00	
ATHLETIC SPECIAL PROJECTS	Activity Fund	\$3,000.00	
ASCD (28680)			\$97.01
06-22-2023 Regular - Check #: 568729			\$97.01
SUPPLIES WB PRIN OFF	Education Fund	\$97.01	
ASSURED SOLUTIONS (58121)			\$0.00
06-09-2023 Void - Check #: 568479			(\$12,271.90)
SUPPLIES-ARP	O & M Fund	\$12,271.90	
SUPPLIES-ARP	O & M Fund	(\$12,271.90)	
06-14-2023 Regular - Check #: 568656			\$12,271.90
SUPPLIES-ARP	O & M Fund	\$12,271.90	
AT&T (18491)			\$5,916.15

06-14-2023 Regular - Check #: 568660			\$3,576.15
MEDIA SERVICE	O & M Fund	\$3,576.15	
06-22-2023 Regular - Check #: 568730			\$2,340.00
MEDIA SERVICE	O & M Fund	\$2,340.00	
AURELIO'S PIZZA (46041)			\$0.00
06-09-2023 Void - Check #: 568482			(\$132.00)
PUR SVC BOE OTHER	Education Fund	\$132.00	
PUR SVC BOE OTHER	Education Fund	(\$132.00)	
06-14-2023 Regular - Check #: 568661			\$132.00
PUR SVC BOE OTHER	Education Fund	\$132.00	
AURORA NAPER TRANSPORTATION (54285)			\$312,489.57
06-22-2023 Regular - Check #: 568694			\$312,489.57
SP ED TRANSPORTATION	Transportation Fund	\$77,540.00	
SP ED TRANSPORTATION	Transportation Fund	\$75,985.00	
SP ED TRANSPORTATION	Transportation Fund	\$70,960.00	
HOMELESS TRANSPORTATION	Transportation Fund	\$30,397.02	
HOMELESS TRANSPORTATION	Transportation Fund	\$29,877.55	
HOMELESS TRANSPORTATION	Transportation Fund	\$27,730.00	
AUTOMATED LOGIC CHICAGO (52223)			\$2,037.60
06-22-2023 Regular - Check #: 568695			\$2,037.60
PUR SVC WB MAINTENANCE	O & M Fund	\$2,037.60	
AXA EQUITABLE (7986)			\$83,052.40
06-14-2023 Regular - Check #: 568572			\$83,052.40
EDUCATION FUND	Education Fund	\$82,727.40	
EDUCATION FUND	Education Fund	\$325.00	
B & H PHOTO VIDEO (22440)			\$2,394.40
06-22-2023 Regular - Check #: 568696			\$2,394.40
DIST NON CAP TECH	Education Fund	\$2,394.40	
BASHKIM (BOB) B JAKUPI (58986)			\$83.44
06-22-2023 Regular - Check #: V3001390			\$83.44
AT-BLDG PROJ REQUEST	O & M Fund	\$83.44	
BEDFORD, FREEMAN & WORTH (56958)			\$10,763.45
06-22-2023 Regular - Check #: 568697			\$10,763.45
SUPPLIES AT TITLE I	Education Fund	\$10,250.90	
SUPPLIES AT TITLE I	Education Fund	\$512.55	
BLUE CROSS AND BLUE SHIELD (51874)	60		\$3,649.77
06-14-2023 Regular - Check #: 568662			\$3,649.77
DIST MEDICAL INS-EDUC	Education Fund	\$3,155.73	

DIST MEDICAL INS-O&M	O & M Fund	\$494.04	
BLUE CROSS BLUE SHIELD OF IL (54931)			\$42,948.76
06-14-2023 Regular - Check #: 568670			\$42,948.76
DIST MEDICAL INS-EDUC	Education Fund	\$39,171.82	
DIST MEDICAL INS-O&M	O & M Fund	\$3,776.94	
BRAVE REFLECTIONS COACHING LLC (58755)			\$500.00
06-22-2023 Regular - Check #: 568698			\$500.00
P.S.COM SVCS TITLE II	Education Fund	\$500.00	
BRIAN CHELMECKI (55356)			\$327.11
06-14-2023 Regular - Check #: V3001370			\$327.11
SUPPLIES WB MATH	Education Fund	\$327.11	
BRIDGET COLLERAN (58469)			\$171.64
06-14-2023 Regular - Check #: V3001372			\$171.64
STAFF TRAVEL AT HOST	Education Fund	\$171.64	
BROOK CATERING COMPANY (55795)			\$363.69
06-14-2023 Regular - Check #: 5877			\$363.69
THESPIANS	Activity Fund	\$363.69	
BSN SPORTS LLC (3284)			\$16,432.65
06-14-2023 Regular - Check #: 568663			\$627.30
SUPPLIES AT ATH	Education Fund	\$627.30	
06-14-2023 Regular - Check #: 5878			\$3,782.43
POM PONS	Activity Fund	\$363.63	
ATHLETIC SPECIAL PROJECTS	Activity Fund	\$3,088.80	
ATHLETIC SPECIAL PROJECTS	Activity Fund	\$330.00	
06-22-2023 Regular - Check #: 5894			\$12,022.92
ATHLETIC SPECIAL PROJECTS	Activity Fund	\$330.00	
ATHLETIC SPECIAL PROJECTS	Activity Fund	\$1,895.83	
ATHLETIC SPECIAL PROJECTS	Activity Fund	\$3,130.38	
ATHLETIC SPECIAL PROJECTS	Activity Fund	\$1,707.48	
ATHLETIC SPECIAL PROJECTS	Activity Fund	\$539.65	
ATHLETIC SPECIAL PROJECTS	Activity Fund	\$268.77	
ATHLETIC SPECIAL PROJECTS	Activity Fund	\$4,150.81	
C.J.C. AUTO PARTS (28491)			\$1,973.83
06-14-2023 Regular - Check #: 5879			\$1,973.83
AUTO SHOP	Activity Fund	\$1,146.58	
AUTO REPAIR CLUB	Activity Fund	\$827.25	
C.O.R.E. ACADEMY (54810)			\$3,084.18
06-22-2023 Regular - Check #: 568731			\$3,084.18

SPED PRIVATE TUITION ATHS	Education Fund	\$3,084.18	
CAMELOT THERAPEUTIC SCHOOLS LLC (40802)			\$5,520.72
06-22-2023 Regular - Check #: 568738			\$5,520.72
SPED PRIVATE TUITION ATHS	Education Fund	\$5,060.66	
SPED PRIVATE TUITION ATHS	Education Fund	\$460.06	
CANON SOLUTIONS AMERICA (55867)			\$4,209.98
06-22-2023 Regular - Check #: 568732			\$4,209.98
DUPLICATING WB PRIN OFF	Education Fund	\$2,153.94	
DUPLICATING AT PRIN OFF	Education Fund	\$2,056.04	
CASTLE PRINTECH (53306)			\$683.00
06-14-2023 Regular - Check #: 568591			\$683.00
DUPLICATING AT PRIN OFF	Education Fund	\$683.00	
CENGAGE LEARNING INC (50937)			\$1,334.00
06-22-2023 Regular - Check #: 568699			\$1,334.00
SUPPLIES AT SCIENCE	Education Fund	\$1,334.00	
CENTRAL DUPAGE HOSPITAL (16895)			\$840.00
06-14-2023 Regular - Check #: 568592			\$490.00
AT HOME & HOSP TUTORING	Education Fund	\$490.00	
06-22-2023 Regular - Check #: 568700			\$350.00
AT HOME & HOSP TUTORING	Education Fund	\$350.00	
CENTRAL TURF AND (53908)			\$722.24
06-22-2023 Regular - Check #: 568701			\$722.24
SUPPLIES AT MAINTENANCE	O & M Fund	\$664.95	
SUPPLIES AT MAINTENANCE	O & M Fund	\$57.29	
CENTURY SPRINGS (47088)			\$53.92
06-14-2023 Regular - Check #: 568593			\$9.98
SUPPLIES WB BOOKSTORE	Education Fund	\$9.98	
06-22-2023 Regular - Check #: 568702			\$43.94
SUPPLIES WB HEALTH SVC	Education Fund	\$29.96	
SUPPLIES WB PRIN OFF	Education Fund	\$13.98	
CHARTWELLS DINING SERVICES (56108)			\$103,813.06
06-22-2023 Regular - Check #: 568733			\$103,813.06
PUR SVC AT FOOD SERVICES	Education Fund	\$54,313.48	
PUR SVC WB FOOD SERVICE	Education Fund	\$49,499.58	
CHRISTOPHER A GRICE (50093)			\$306.07
06-14-2023 Regular - Check #: V3001376	62		\$306.07
PUR SVC SPED TRANSITIONS	Education Fund	\$306.07	

CHRISTOPHER BAZANT (55629)			\$445.25
06-22-2023	Regular - Check #: V4000866		\$445.25
	ATHLETIC SPECIAL PROJECTS	Activity Fund	\$445.25
CINTAS FIRE PROTECTION (56606)			\$1,737.14
06-14-2023	Regular - Check #: 568594		\$1,737.14
	PUR SVC AT OPERATIONS	O & M Fund	\$882.01
	PUR SVC WB OPERATIONS	O & M Fund	\$855.13
COLLEGE BOARD (49243)			\$26,000.00
06-14-2023	Regular - Check #: 568595		\$14,000.00
	WB TI ASSESS PS	Education Fund	\$7,000.00
	AT TI ASSESS PS	Education Fund	\$7,000.00
06-22-2023	Regular - Check #: 568703		\$12,000.00
	PUR SVC TECH ARP	Education Fund	\$12,000.00
COLLEGE BOARD (57925)			\$470.00
06-14-2023	Regular - Check #: 568596		\$470.00
	P.S.IMP INST TITLE II	Education Fund	\$470.00
COLONIAL LIFE & ACCIDENT INS. (15805)			\$286.04
06-14-2023	Regular - Check #: 568664		\$286.04
	EDUCATION FUND	Education Fund	\$286.04
COMCAST BUSINESS (51355)			\$23.19
06-14-2023	Regular - Check #: 568665		\$23.19
	MEDIA SERVICE	O & M Fund	\$23.19
COMMERCIAL PEST MANAGEMENT INC (47495)			\$380.00
06-14-2023	Regular - Check #: 568598		\$380.00
	PUR SVC WB MAINTENANCE	O & M Fund	\$150.00
	PUR SVC AT MAINTENANCE	O & M Fund	\$150.00
	PUR SVC DO MAINTENANCE	O & M Fund	\$80.00
CONNECTIONS DAY SCHOOL (53579)			\$13,302.28
06-14-2023	Regular - Check #: 568666		\$13,302.28
	SPED PRIVATE TUITION ATHS	Education Fund	\$6,651.14
	SPED PRIVATE TUITION WBHS	Education Fund	\$6,651.14
COTTAGE HILL OPERATING CO. (236)			\$271,020.35
06-14-2023	Regular - Check #: 568686		\$1,271.47
	FIELD TRIPS AT HOST	Transportation Fund	\$647.73
	FIELD TRIPS AT HOST	Transportation Fund	\$623.74
06-14-2023	Regular - Check #: V568684	63	\$1,271.47
	FIELD TRIPS AT HOST	Transportation Fund	\$647.73

FIELD TRIPS AT HOST	Transportation Fund	\$623.74	
FIELD TRIPS AT HOST	Transportation Fund	(\$623.74)	
FIELD TRIPS AT HOST	Transportation Fund	(\$647.73)	
06-14-2023 Void - Check #: V568684			(\$1,271.47)
FIELD TRIPS AT HOST	Transportation Fund	\$647.73	
FIELD TRIPS AT HOST	Transportation Fund	\$623.74	
FIELD TRIPS AT HOST	Transportation Fund	(\$623.74)	
FIELD TRIPS AT HOST	Transportation Fund	(\$647.73)	
06-22-2023 Regular - Check #: V3001399			\$268,321.47
SP ED TRANSPORTATION	Transportation Fund	\$136,470.99	
PUR SVC TRANSPORTATION	Transportation Fund	\$131,557.10	
FIELD TRIPS AT HOST	Transportation Fund	\$197.42	
FIELD TRIPS AT HOST	Transportation Fund	\$95.96	
06-22-2023 Regular - Check #: V4000872			\$1,427.41
CLASS OF 2023-AT	Activity Fund	\$1,427.41	

COTTAGE HILL OPERATING CO. (14729) \$25,216.07

06-14-2023 Regular - Check #: 568687			\$1,157.53
FIELD TRIPS WB HOST	Transportation Fund	\$685.73	
FIELD TRIPS WB SP ED	Transportation Fund	\$243.89	
FIELD TRIPS WB HOST	Transportation Fund	\$227.91	
06-14-2023 Regular - Check #: V568685			\$1,157.53
FIELD TRIPS WB HOST	Transportation Fund	\$685.73	
FIELD TRIPS WB SP ED	Transportation Fund	\$243.89	
FIELD TRIPS WB HOST	Transportation Fund	\$227.91	
FIELD TRIPS WB HOST	Transportation Fund	(\$227.91)	
FIELD TRIPS WB SP ED	Transportation Fund	(\$243.89)	
FIELD TRIPS WB HOST	Transportation Fund	(\$685.73)	
06-14-2023 Void - Check #: V568685			(\$1,157.53)
FIELD TRIPS WB HOST	Transportation Fund	\$685.73	
FIELD TRIPS WB SP ED	Transportation Fund	\$243.89	
FIELD TRIPS WB HOST	Transportation Fund	\$227.91	
FIELD TRIPS WB HOST	Transportation Fund	(\$227.91)	
FIELD TRIPS WB SP ED	Transportation Fund	(\$243.89)	
FIELD TRIPS WB HOST	Transportation Fund	(\$685.73)	
06-22-2023 Regular - Check #: V3001400			\$24,058.54
FIELD TRIPS WB ATHLETICS	Transportation Fund	\$14,053.18	
FIELD TRIPS AT ATHLETICS	Transportation Fund	\$8,847.52	
FIELD TRIPS WB HOST	Transportation Fund	\$749.97	

FIELD TRIPS WB SP ED	Transportation Fund	\$275.92	
FIELD TRIPS WB HOST	Transportation Fund	\$131.95	
COTTAGE HILL OPERATING CO. (1670)			\$304.37
06-22-2023 Regular - Check #: V3001398			\$304.37
SP ED TRANSPORTATION	Transportation Fund	\$154.93	
SP ED TRANSPORTATION	Transportation Fund	\$149.44	
COURTNEY E VALA (51568)			\$90.68
06-14-2023 Regular - Check #: V3001388			\$83.96
R&M WB I&T	Education Fund	\$83.96	
06-14-2023 Regular - Check #: V400864			\$6.72
PRODUCTION/SCREENPRINTING	Activity Fund	\$6.72	
DANIEL D KRAUSE (46581)			\$2,856.51
06-14-2023 Regular - Check #: V3001381			\$2,756.21
SUPPLIES WB PRIN OFF	Education Fund	\$2,017.70	
SUPPLIES WB PRIN OFF	Education Fund	\$473.16	
SUPPLIES WB MAINTENANCE	O & M Fund	\$265.35	
06-14-2023 Regular - Check #: V400861			\$0.30
RESERVE ACTIVITY FUND	Activity Fund	\$0.30	
06-22-2023 Regular - Check #: V3001393			\$100.00
SUPPLIES WB STUDENT ACTIV	Education Fund	\$100.00	
DANIEL FERNANDEZ (55800)			\$305.90
06-14-2023 Regular - Check #: V3001373			\$305.90
SUPPLY ACHV SPED AT	Education Fund	\$305.90	
DANIELLE BRINK (53771)			\$40.08
06-14-2023 Regular - Check #: V3001369			\$40.08
PUR SVC BOE PUBLIC REL	Education Fund	\$40.08	
DAOES/TECHNOLOGY (29208)			\$3,012.80
06-22-2023 Regular - Check #: 568734			\$3,012.80
VOC STUDENT TRAVEL	Education Fund	\$3,012.80	
DAWSONS TREE SERVICE (53252)			\$1,043.00
06-14-2023 Regular - Check #: 568599			\$1,043.00
SHRUBBERY EXPENSE AT	O & M Fund	\$1,043.00	
DIRECT ENERGY BUSINESS (58253)			\$43,520.78
06-22-2023 Regular - Check #: 568735			\$43,520.78
ELECTRICITY AT UTILITY	O & M Fund	\$41,369.74	
ELECTRICITY DO	O & M Fund	\$2,151.04	
DIRECTV (53560)			\$168.99

06-22-2023 Regular - Check #: 568736		\$168.99
MEDIA SERVICE	O & M Fund	\$168.99
DISTRICT OFFICE PETTY CASH (58503)		\$10.98
06-22-2023 Regular - Check #: 568763		\$10.98
SUPPLIES SPED TRANSITIONS	Education Fund	\$10.98
DMITRI L MARTINEZ (56422)		\$600.00
06-14-2023 Regular - Check #: V3001382		\$600.00
TUITION REIM-ESL/DUAL CR	Education Fund	\$600.00
DOLLAMUR SPORT SURFACES (58881)		\$10,891.00
06-14-2023 Regular - Check #: 5881		\$10,891.00
ATHLETIC SPECIAL PROJECTS	Activity Fund	\$10,891.00
DRAMATIC PUBLISHING (9365)		\$19.53
06-14-2023 Regular - Check #: 5882		\$19.53
DRAMA	Activity Fund	\$19.53
DUPAGE DIST #88 COUNCIL (58712)		\$550.86
06-14-2023 Regular - Check #: 568574		\$550.86
EDUCATION FUND	Education Fund	\$550.86
DUPAGE DIST #88 COUNCIL (58128)		\$34.00
06-14-2023 Regular - Check #: 568573		\$34.00
EDUCATION FUND	Education Fund	\$22.00
EDUCATION FUND	Education Fund	\$12.00
EDGENUITY (55125)		\$58,558.50
06-22-2023 Regular - Check #: 568705		\$58,558.50
PUR SVC DIST TECH	Education Fund	\$35,029.50
PUR SVC TECH ARP	Education Fund	\$19,712.00
PUR SVC DIST TECH	Education Fund	\$1,980.00
PUR SVC DIST TECH	Education Fund	\$1,837.00
EDUCATION WEEK (3016)		\$70.00
06-14-2023 Regular - Check #: 568600		\$70.00
PUR SVC BOE PUBLIC REL	Education Fund	\$70.00
EDUCATIONAL BENEFIT COOPERATIVE (52629)		\$675,965.36
06-14-2023 Regular - Check #: 568668		\$675,965.36
LIFE INSURANCE/LTD	Education Fund	\$3,240.46
LIFE INSURANCE/LTD	Education Fund	\$450.00
DIST MEDICAL INS-EDUC	Education Fund	\$360,186.67
DIST MEDICAL INS-O&M	O & M Fund	\$25,479.53
RETIREE HEALTH INS-EDUC	Education Fund	\$13,035.91
RETIREE HEALTH INS-O&M	O & M Fund	\$1,729.95

DIST MEDICAL INS-EDUC	Education Fund	\$225,939.24
DIST MEDICAL INS-O&M	O & M Fund	\$36,865.09
RETIREE HEALTH INS-EDUC	Education Fund	\$7,706.52
RETIREE HEALTH INS-O&M	O & M Fund	\$1,331.99
EDWARD S SULLIVAN III (53883)		\$460.41
06-22-2023 Regular - Check #: V4000871		\$460.41
WB ATH RES ACT 2014	Activity Fund	\$460.41
EMBARK BEHAVIORAL HEALTH (58708)		\$14,898.89
06-14-2023 Regular - Check #: 568669		\$14,898.89
SPED PRIVATE TUITION WBHS	Education Fund	\$14,898.89
EMMA SANTILLAN (58987)		\$1,000.00
06-22-2023 Regular - Check #: 5895		\$1,000.00
CHAOSON SCHOLARSHIP	Activity Fund	\$1,000.00
ERICA SEVERINO (58989)		\$1,000.00
06-22-2023 Regular - Check #: 5896		\$1,000.00
CHAOSON SCHOLARSHIP	Activity Fund	\$1,000.00
ESTHER MARTIN DELGADO (50600)		\$75.00
06-22-2023 Regular - Check #: V4000869		\$75.00
CLASSIFIED MEDICAL REIMB	Activity Fund	\$75.00
FOLLETT CONTENT SOLUTIONS LLC (58515)		\$361.04
06-14-2023 Regular - Check #: 568601		\$361.04
EDUC MEDIA TITLE III SUPP	Education Fund	\$361.04
FOREST AWARDS & ENGRAVING (47234)		\$234.25
06-14-2023 Regular - Check #: 568602		\$234.25
SUPPLIES - BOE	Education Fund	\$133.00
SUPPLIES EXEC ADMIN	Education Fund	\$101.25
GALIC DISBURSING COMPANY (25119)		\$4,280.00
06-14-2023 Regular - Check #: 568575		\$4,280.00
EDUCATION FUND	Education Fund	\$4,280.00
GLOBAL INDUSTRIAL (49984)		\$3,276.59
06-22-2023 Regular - Check #: 568706		\$3,276.59
AT-BLDG PROJ REQUEST	O & M Fund	\$3,276.59
GOLF TEAM PRODUCTS (58418)		\$701.00
06-22-2023 Regular - Check #: 568707		\$701.00
SUPPLIES AT ATH	Education Fund	\$701.00
GOODHEART WILCOX (26145)	67	\$3,216.41
06-14-2023 Regular - Check #: 568603		\$3,216.41

TEXTBOOKS WB BOOKSTORE	Education Fund	\$3,216.41	
GRAINGER, INC. (5777)			\$628.33
06-14-2023 Regular - Check #: 568604			\$162.91
SUPPLIES AT MAINTENANCE	O & M Fund	\$86.22	
SUPPLIES WB MAINTENANCE	O & M Fund	\$76.69	
06-22-2023 Regular - Check #: 568708			\$465.42
SUPPLIES WB MAINTENANCE	O & M Fund	\$465.42	
GREAT LAKES APPAREL, INC. (12772)			\$3,023.75
06-22-2023 Regular - Check #: 5897			\$3,023.75
ORCHESIS	Activity Fund	\$3,023.75	
GREG GEBHART, ATH. OFFICIAL (56402)			\$82.80
06-14-2023 Regular - Check #: 568605			\$82.80
PUR SVC AT ATH	Education Fund	\$82.80	
HANNAH A SUTTON (49563)			\$70.00
06-14-2023 Regular - Check #: V3001386			\$70.00
TUITION REIM-ESL/DUAL CR	Education Fund	\$70.00	
HANNAH MELONE (58990)			\$1,000.00
06-22-2023 Regular - Check #: 5898			\$1,000.00
CHAOSON SCHOLARSHIP	Activity Fund	\$1,000.00	
HIGHWAY SALES, INC. (9682)			\$62.79
06-22-2023 Regular - Check #: 568709			\$62.79
SUPPLIES AT MAINTENANCE	O & M Fund	\$62.79	
HIMES, PETRARCA & FESTER ATTORNEYS (58451)			\$780.00
06-14-2023 Regular - Check #: 568606			\$780.00
PUR SVC BOE LEGAL SERVICE	Education Fund	\$780.00	
HOME DEPOT CREDIT SERVICES (28359)			\$2,121.98
06-22-2023 Regular - Check #: 568710			\$2,121.98
AT-BLDG PROJ REQUEST	O & M Fund	\$2,052.08	
AT-BLDG PROJ REQUEST	O & M Fund	\$69.90	
HORACE MANN INSURANCE CO. (773)			\$250.00
06-14-2023 Regular - Check #: 568576			\$250.00
EDUCATION FUND	Education Fund	\$250.00	
HUDSON DE LA ROSA (58994)			\$811.83
06-22-2023 Regular - Check #: 5899			\$811.83
CHOIR ACTIVITY	Activity Fund	\$811.83	
IASB (28285)			\$10,080.00
06-14-2023 Regular - Check #: 568671			\$10,080.00

PUR SVC BOE OTHER	Education Fund	\$10,080.00	
IASBO (27259)			\$205.00
06-14-2023 Regular - Check #: 568672			\$205.00
STAFF TRAVEL BUS OFFICE	Education Fund	\$205.00	
IL DEPT OF AGRICULTURE (53254)			\$45.00
06-22-2023 Regular - Check #: 568739			\$45.00
SUPPLIES WB MAINTENANCE	O & M Fund	\$45.00	
ILLINOIS PRINCIPALS ASSOC. (27117)			\$85.00
06-22-2023 Regular - Check #: 568740			\$85.00
SUPPLIES AT STUDENT ACTIV	Education Fund	\$85.00	
INSTITUTE FOR THERAPY (47367)			\$3,250.00
06-14-2023 Regular - Check #: 568673			\$3,250.00
PS IDEA THERAPY SERVICES	Education Fund	\$2,500.00	
PS IDEA THERAPY SERVICES	Education Fund	\$750.00	
INTERCULTURAL DEVELOPMENT RESEARCH (58980)			\$600.00
06-22-2023 Regular - Check #: 568711			\$600.00
P.S.IMP INST TITLE II	Education Fund	\$600.00	
ISABEL M JUVAN (58738)			\$1,340.00
06-22-2023 Regular - Check #: V3001392			\$1,340.00
TUITION REIMBURSEMENT	Education Fund	\$670.00	
TUITION REIMBURSEMENT	Education Fund	\$670.00	
ISELA AQUINO (54569)			\$241.44
06-14-2023 Regular - Check #: V3001368			\$239.64
SUPPLIES WB PRIN OFF	Education Fund	\$239.64	
06-14-2023 Regular - Check #: V400856			\$1.80
RESERVE ACTIVITY FUND	Activity Fund	\$1.80	
J.C. HOSE & TUBE, INC. (56289)			\$69.80
06-22-2023 Regular - Check #: 568712			\$69.80
SUPPLIES AT MAINTENANCE	O & M Fund	\$69.80	
JAMES E ZIEBKA (49885)			\$187.41
06-14-2023 Regular - Check #: V400865			\$187.41
ATHLETIC SPECIAL PROJECTS	Activity Fund	\$187.41	
JAMIE M GOURLEY (51280)			\$305.10
06-14-2023 Regular - Check #: V3001375			\$175.00
P.S.IMP INST TITLE II	Education Fund	\$175.00	
06-22-2023 Regular - Check #: V3001391			\$75.00
SUPPLIES WB STUDENT ACTIV	Education Fund	\$75.00	

06-22-2023 Regular - Check #: V4000870		\$55.10
RESERVE ACTIVITY FUND	Activity Fund	\$55.10
JASON'S DELI (57069)		\$869.90
06-14-2023 Regular - Check #: 568607		\$535.47
SUPPLIES WB PRIN OFF	Education Fund	\$535.47
06-14-2023 Regular - Check #: 5871		\$10.75
RESERVE ACTIVITY FUND	Activity Fund	\$10.75
06-22-2023 Regular - Check #: 5902		\$323.68
RESERVE ACTIVITY FUND	Activity Fund	\$323.68
JENNIFER DOWLING (58575)		\$4,179.26
06-14-2023 Regular - Check #: V400858		\$4,179.26
CONCESSIONS	Activity Fund	\$4,179.26
JENNIFER KOWALSKI (53669)		\$730.32
06-14-2023 Regular - Check #: V3001380		\$730.32
STAFF TRAVEL AT HOST	Education Fund	\$309.09
SUPPLIES C&T ED IMP GRANT	Education Fund	\$421.23
JESSICA CLARK (55025)		\$300.00
06-14-2023 Regular - Check #: V400857		\$300.00
ATHLETIC SPECIAL PROJECTS	Activity Fund	\$300.00
JONES SCHOOL SUPPLY CO., INC. (53443)		\$706.13
06-14-2023 Regular - Check #: 568608		\$706.13
SUPPLIES AT STUDENT ACTIV	Education Fund	\$706.13
JOSTENS INC. (28090)		\$3,700.16
06-14-2023 Regular - Check #: 568609		\$2,855.30
SUPPLIES AT PRIN OFF	Education Fund	\$2,488.30
SUPPLIES AT PRIN OFF	Education Fund	\$267.75
SUPPLIES WB PRIN OFF	Education Fund	\$99.25
06-14-2023 Regular - Check #: 5883		\$408.70
NATIONAL HONOR SOCIETY	Activity Fund	\$408.70
06-22-2023 Regular - Check #: 568713		\$436.16
SUPPLIES WB PRIN OFF	Education Fund	\$436.16
JULIO DEL REAL (51465)		\$504.02
06-22-2023 Regular - Check #: V4000868		\$504.02
ADMIN MEDICAL REIMB.	Activity Fund	\$504.02
KAREN GRADY (51015)		\$217.65
06-14-2023 Regular - Check #: V400860	70	\$217.65
KIWANIS KEY CLUB	Activity Fund	\$217.65

KARINA KLIMEK (56407)			\$720.53
06-14-2023	Regular - Check #: V3001379		\$720.53
	TUITION REIM-ESL/DUAL CR	Education Fund	\$720.53
KELLY HARRINGTON (55417)			\$134.54
06-14-2023	Regular - Check #: V3001377		\$134.54
	SUPPLIES WB SCIENCE	Education Fund	\$134.54
KIMBERLY JACKSON PETRELLA (56502)			\$438.00
06-14-2023	Regular - Check #: V3001378		\$438.00
	SUPPLIES WB STUDENT ACTIV	Education Fund	\$438.00
KONICA MINOLTA BUSINESS (55237)			\$481.00
06-22-2023	Regular - Check #: 568742		\$481.00
	SUPPLIES BUSINESS OFFICE	Education Fund	\$420.00
	DUPLICATING WB PRIN OFF	Education Fund	\$61.00
KONICA MINOLTA PREMIER FINANCE (55096)			\$192.80
06-22-2023	Regular - Check #: 568743		\$192.80
	DO CAPITAL LEAS-PRINCIPAL	Debt Service Fund	\$171.81
	DO CAPITAL LEASE-INTEREST	Debt Service Fund	\$20.99
LAKESHORE RECYCLING SYSTEMS LLC (58278)			\$1,994.65
06-14-2023	Regular - Check #: 568674		\$1,994.65
	REFUSE DISPOSAL WB OPER	O & M Fund	\$1,994.65
LANGUAGELINE SOLUTIONS (58721)			\$413.30
06-14-2023	Regular - Check #: 568610		\$413.30
	TITLE 1 PS WB PAR OUTREAC	Education Fund	\$145.03
	TITLE 1 PS AT PAR OUTREAC	Education Fund	\$145.02
	PS IDEA B SUPPORT SVCS	Education Fund	\$123.25
LEVONNE M CESCOLINI-BOYER (16576)			\$3,288.46
06-22-2023	Regular - Check #: V4000867		\$3,288.46
	ORCHESIS	Activity Fund	\$2,820.00
	ORCHESIS	Activity Fund	\$93.46
	ORCHESIS	Activity Fund	\$375.00
LILLIANA PADLO (58992)			\$1,000.00
06-22-2023	Regular - Check #: 5903		\$1,000.00
	CHAOSON SCHOLARSHIP	Activity Fund	\$1,000.00
LINCOLN INVESTMENT PLANNING INC. (1241)			\$17,604.56
06-14-2023	Regular - Check #: 568577		\$17,604.56
	EDUCATION FUND	71 Education Fund	\$17,604.56
LINDEN OAKS TUTORING SERVICES (53238)			\$549.67

06-14-2023 Regular - Check #: 568611			\$549.67
WB HOME & HOSP TUTORING	Education Fund	\$399.76	
WB HOME & HOSP TUTORING	Education Fund	\$149.91	
LISA M OWENS (58922)			\$71.87
06-14-2023 Regular - Check #: V3001385			\$71.87
STAFF TRAVEL AT HOST	Education Fund	\$71.87	
LOMBARD ACE HARDWARE (116)			\$387.13
06-14-2023 Regular - Check #: 568612			\$210.01
SUPPLIES WB MAINTENANCE	O & M Fund	\$124.49	
SUPPLIES WB PRIN OFF	Education Fund	\$43.98	
SUPPLIES WB MAINTENANCE	O & M Fund	\$31.97	
SUPPLIES AT MAINTENANCE	O & M Fund	\$4.98	
SUPPLIES DO MAINTENANCE	O & M Fund	\$4.59	
06-22-2023 Regular - Check #: 568714			\$177.12
SUPPLIES WB MAINTENANCE	O & M Fund	\$92.55	
SUPPLIES WB MAINTENANCE	O & M Fund	\$54.58	
SUPPLIES AT MAINTENANCE	O & M Fund	\$29.99	
MARATHON SPORTSWEAR (53070)			\$704.66
06-22-2023 Regular - Check #: 5904			\$704.66
AT SUMMER ATHLETIC CAMPS	Activity Fund	\$704.66	
MARK A OLSON (22699)			\$252.97
06-14-2023 Regular - Check #: V400863			\$252.97
ATHLETIC SPECIAL PROJECTS	Activity Fund	\$252.97	
MARKLUND (25087)			\$18,321.66
06-22-2023 Regular - Check #: 568744			\$18,321.66
SPED PRIVATE TUITION ATHS	Education Fund	\$9,160.83	
SPED PRIVATE TUITION ATHS	Education Fund	\$9,160.83	
MATRIX TRUST COMPANY (56259)			\$4,070.00
06-14-2023 Regular - Check #: 568578			\$4,070.00
EDUCATION FUND	Education Fund	\$4,070.00	
MATTHEW P CLAPPER (49253)			\$79.94
06-14-2023 Regular - Check #: V3001371			\$79.94
SUPPLIES WB SOC STUDIES	Education Fund	\$79.94	
MENARDS (18748)			\$939.85
06-14-2023 Regular - Check #: 568613			\$249.09
SUPPLIES WB BUS ED	Education Fund	\$249.09	
06-14-2023 Regular - Check #: 5886			\$690.76
AT VSO	Activity Fund	\$690.76	

MENTA ACADEMY HILLSIDE (55780)			\$6,156.15
06-22-2023	Regular - Check #: 568745		\$6,156.15
	SPED PRIVATE TUITION WBHS	Education Fund	\$4,104.10
	SPED PRIVATE TUITION ATHS	Education Fund	\$2,052.05
MENTA ACADEMY MIDWAY AND SPORTS (58477)			\$4,871.24
06-22-2023	Regular - Check #: 568746		\$4,871.24
	SPED PRIVATE TUITION WBHS	Education Fund	\$4,871.24
MENTA ACADEMY NORTH (58890)			\$4,100.80
06-22-2023	Regular - Check #: 568747		\$4,100.80
	SPED PRIVATE TUITION ATHS	Education Fund	\$4,100.80
MENTA TECH ACADEMY (58967)			\$2,362.14
06-22-2023	Regular - Check #: 568748		\$2,362.14
	SPED PRIVATE TUITION WBHS	Education Fund	\$2,362.14
METROPOLITAN LIFE INS. COMPANY (776)			\$850.00
06-14-2023	Regular - Check #: 568579		\$850.00
	EDUCATION FUND	Education Fund	\$850.00
MIA DRAVILAS (58993)			\$1,000.00
06-22-2023	Regular - Check #: 5905		\$1,000.00
	CHAOSON SCHOLARSHIP	Activity Fund	\$1,000.00
MICHAEL MAROTTA (54750)			\$1,436.80
06-22-2023	Regular - Check #: V3001394		\$1,436.80
	TUITION REIMBURSEMENT	Education Fund	\$359.20
	TUITION REIMBURSEMENT	Education Fund	\$359.20
	TUITION REIMBURSEMENT	Education Fund	\$359.20
	TUITION REIMBURSEMENT	Education Fund	\$359.20
MIGUEL MOLINA (49454)			\$163.18
06-14-2023	Regular - Check #: V400862		\$163.18
	HISPANIC LEADERSHIP GROUP	Activity Fund	\$163.18
MOBILE HEALTH SOLUTIONS CORPORATION (58995)			\$246.96
06-22-2023	Regular - Check #: 568715		\$246.96
	SUPPLIED CENTRAL - HR	Education Fund	\$246.96
NARDI'S PIZZA (17950)			\$275.00
06-14-2023	Regular - Check #: 5888		\$20.00
	ATHLETIC SPECIAL PROJECTS	Activity Fund	\$20.00
06-22-2023	Regular - Check #: 568716		\$255.00
	PUR SVC SPED TRANSITIONS	73 Education Fund	\$255.00
NCPERS GROUP LIFE INS (10653)			\$656.00

06-14-2023 Regular - Check #: 568675			\$656.00
EDUCATION FUND	Education Fund		\$656.00
NEURORESTORATIVE IL (58849)			\$9,671.80
06-22-2023 Regular - Check #: 568750			\$9,671.80
SPED PRIVATE TUITION WBHS	Education Fund		\$9,671.80
NEWPORT TRUST COMPANY FBO PLAN (56733)			\$16,057.50
06-14-2023 Regular - Check #: 568580			\$16,057.50
EDUCATION FUND	Education Fund		\$15,057.50
EDUCATION FUND	Education Fund		\$1,000.00
NICOR GAS (1284)			\$2,917.05
06-22-2023 Regular - Check #: 568751			\$2,917.05
HEATING AT UTILITY	O & M Fund		\$1,443.71
HEATING WB UTILITY	O & M Fund		\$1,202.69
HEATING DO	O & M Fund		\$270.65
NORTHERN ILLINOIS UNIVERSITY (58974)			\$4,000.00
06-22-2023 Regular - Check #: 568717			\$4,000.00
P.S.IMP INST TITLE II	Education Fund		\$4,000.00
OAK BROOK MECHANICAL SVC (54270)			\$1,875.00
06-22-2023 Regular - Check #: 568718			\$1,875.00
PUR SVC WB MAINTENANCE	O & M Fund		\$1,320.00
PUR SVC WB OPERATIONS	O & M Fund		\$555.00
ODP BUSINESS SOLUTIONS LLC (26410)			\$931.78
06-14-2023 Regular - Check #: 568614			\$160.00
SUPPLIES WB BOOKSTORE	Education Fund		\$160.00
06-22-2023 Regular - Check #: 568719			\$771.78
SUPPLIES AT TECH	Education Fund		\$771.78
OMBUDSMAN EDUCATIONAL SERVICES LTD (874)			\$10,718.92
06-22-2023 Regular - Check #: 568752			\$10,718.92
SPED PRIVATE TUITION ATHS	Education Fund		\$10,718.92
PABLO FLORES (52682)			\$131.00
06-14-2023 Regular - Check #: V3001374			\$131.00
STAFF TRAVEL WB MAINT	O & M Fund		\$131.00
PACIFIC LIFE (43739)			\$8,420.00
06-14-2023 Regular - Check #: 568581			\$8,420.00
EDUCATION FUND	Education Fund		\$5,920.00
EDUCATION FUND	74 Education Fund		\$2,500.00
PADDOCK PUBLICATIONS, INC. (12849)			\$120.75

06-22-2023 Regular - Check #: 568753			\$120.75
PUR SVC BOE ADVERTISING	Education Fund		\$120.75
PARKLAND PREPARATORY ACADEMY (53162)			\$219.49
06-22-2023 Regular - Check #: 568754			\$219.49
SPED PRIVATE TUITION WBHS	Education Fund		\$219.49
PARTS TOWN (49436)			\$125.95
06-22-2023 Regular - Check #: 568720			\$125.95
SUPPLIES AT MAINTENANCE	O & M Fund		\$125.95
PAUL BORG CONSTRUCTION (58983)			\$316,359.00
06-15-2023 Regular - Check #: 568688			\$316,359.00
CAP PROJECT-WB	Capital Projects Fund		\$316,359.00
PEPSI-COLA (1234)			\$503.64
06-14-2023 Regular - Check #: 568615			\$503.64
SUPPLIES - BOE	Education Fund		\$503.64
PERFORMANCE CHEMICAL & SUPPLY (55678)			\$480.56
06-14-2023 Regular - Check #: 568616			\$480.56
SUPPLIES WB MAINTENANCE	O & M Fund		\$480.56
PETRARCA, GLEASON, BOYLE & IZZO LLC (51652)			\$4,725.00
06-14-2023 Regular - Check #: 568617			\$4,725.00
PUR SVC BOE LEGAL SERVICE	Education Fund		\$4,725.00
PHOENIX INDUSTRIAL CLEANING (43664)			\$2,989.00
06-14-2023 Regular - Check #: 568618			\$2,989.00
PUR SVC AT OPERATIONS	O & M Fund		\$1,530.00
PUR SVC WB OPERATIONS	O & M Fund		\$1,459.00
PIT STOP (57403)			\$870.00
06-14-2023 Regular - Check #: 568676			\$870.00
RENTAL WB ATHLETICS	Education Fund		\$870.00
PLAINFIELD CSD 202 (54063)			\$500.00
06-14-2023 Regular - Check #: 568619			\$500.00
P.S.IMP INST TITLE II	Education Fund		\$500.00
PORTER PIPE & SUPPLY CO. (46070)			\$117.42
06-14-2023 Regular - Check #: 568620			\$117.42
SUPPLIES WB MAINTENANCE	O & M Fund		\$117.42
PROJECT LEAD THE WAY, INC. (54465)			\$8,022.00
06-14-2023 Regular - Check #: 568621			\$8,022.00
SUPPLIES WB SCIENCE	75 Education Fund		\$8,022.00
RAMROD DISTRIBUTORS (14417)			\$7,921.77

06-14-2023 Regular - Check #: 568622			\$5,040.70
CAPITAL OUTLAY	O & M Fund	\$4,816.20	
NON CAP EQUIPMENT	O & M Fund	\$224.50	
06-22-2023 Regular - Check #: 568755			\$2,881.07
NON CAP FF&E-AT	O & M Fund	\$2,881.07	
READY REFRESH BY NESTLE (50783)			\$97.34
06-14-2023 Regular - Check #: 568623			\$97.34
BOOKS AT LIBRARY	Education Fund	\$63.35	
SUPPLIES AT HEALTH SVC	Education Fund	\$33.99	
REBECCA L VOGT (58425)			\$40.01
06-22-2023 Regular - Check #: V3001397			\$40.01
REG TRANSPORTATION SUPPLY	Transportation Fund	\$40.01	
REGINA M WATHIER (29278)			\$1,821.64
06-14-2023 Regular - Check #: V3001389			\$1,821.64
SUPPLIES WB STUDENT ACTIV	Education Fund	\$1,821.64	
REINDERS INC (51443)			\$196.26
06-14-2023 Regular - Check #: 568624			\$196.26
SUPPLIES WB MAINTENANCE	O & M Fund	\$196.26	
RELIANCE STANDARD LIFE INSURANCE CO (53237)			\$5,112.33
06-14-2023 Regular - Check #: 568677			\$5,112.33
LIFE INSURANCE/LTD	Education Fund	\$4,962.21	
LIFE INSURANCE/LTD	Education Fund	\$150.12	
REPUBLIC SERVICES #551 (55610)			\$3,115.54
06-14-2023 Regular - Check #: 568678			\$3,115.54
REFUSE DISPOSAL AT OPER	O & M Fund	\$2,008.99	
REFUSE DISPOSAL AT OPER	O & M Fund	\$911.37	
REFUSE DISPOSAL DO	O & M Fund	\$195.18	
RIDDELL (2349)			\$25,867.49
06-14-2023 Regular - Check #: 568625			\$25,867.49
R&M AT ATH	Education Fund	\$25,867.49	
ROBBINS SCHWARTZ (56056)			\$340.83
06-14-2023 Regular - Check #: 568626			\$340.83
PUR SVC BOE LEGAL SERVICE	Education Fund	\$340.83	
ROCKSOLID LLC (58727)			\$1,036.24
06-22-2023 Regular - Check #: 5906			\$1,036.24
AT GIRLS FLAG FOOTBALL	Activity Fund	\$1,036.24	
RUNCO OFFICE SUPPLY & EQUIPMENT CO (57315)			\$5,383.36

06-14-2023 Regular - Check #: 568627			\$17.99
SUPPLIES WB SOC STUDIES	Education Fund	\$17.99	
06-14-2023 Regular - Check #: 568628			\$782.55
SUPPLIES WB SOC STUDIES	Education Fund	\$782.55	
06-14-2023 Regular - Check #: 568629			\$316.59
SUPPLIES WB SOC STUDIES	Education Fund	\$316.59	
06-14-2023 Regular - Check #: 568630			\$499.90
SUPPLIES WB MATH	Education Fund	\$499.90	
06-14-2023 Regular - Check #: 568631			\$434.21
SUPPLIES WB MATH	Education Fund	\$434.21	
06-14-2023 Regular - Check #: 568632			\$32.08
SUPPLIES WB SOC STUDIES	Education Fund	\$32.08	
06-14-2023 Regular - Check #: 568633			\$559.35
SUPPLIES WB MATH	Education Fund	\$559.35	
06-14-2023 Regular - Check #: 568634			\$595.38
SUPPLIES WB SOC STUDIES	Education Fund	\$595.38	
06-14-2023 Regular - Check #: 568635			\$50.47
SUPPLIES WB ENGLISH	Education Fund	\$50.47	
06-14-2023 Regular - Check #: 568636			\$1,016.18
SUPPLIES WB ENGLISH	Education Fund	\$1,016.18	
06-14-2023 Regular - Check #: 568637			\$105.90
SUPPLIES WB PRIN OFF	Education Fund	\$105.90	
06-14-2023 Regular - Check #: 568638			\$132.58
SUPPLIES WB GUIDANCE	Education Fund	\$132.58	
06-14-2023 Regular - Check #: 568639			\$264.81
SUPPLIES WB LANGUAGE	Education Fund	\$264.81	
06-14-2023 Regular - Check #: 568640			\$575.37
SUPPLIES WB SOC STUDIES	Education Fund	\$575.37	

SANTO SPORT STORE (444) \$939.80

06-14-2023 Regular - Check #: 5890			\$939.80
WB ATH RES ACT 2014	Activity Fund	\$939.80	

SASED (853) \$93,865.00

06-22-2023 Regular - Check #: 568721			\$93,865.00
PS IDEA OTHER GOV SERV	Education Fund	\$93,865.00	

SEIU LOCAL 73 (1595) \$1,014.91

06-14-2023 Regular - Check #: 568568	77		\$1,014.91
EDUCATION FUND	Education Fund	\$1,014.91	

SERINOS DELI (58735)			\$149.70
06-14-2023 Regular - Check #: 568641			\$149.70
SUPPLIES AT STUDENT ACTIV	Education Fund		\$149.70
SERVICE SANITATION, INC (46465)			\$422.60
06-14-2023 Regular - Check #: 568642			\$422.60
RENTAL AT ATHLETICS	Education Fund		\$422.60
SHI (54318)			\$10,403.00
06-14-2023 Regular - Check #: 568643			\$10,403.00
PUR SVC DIST TECH	Education Fund		\$10,403.00
SKILLSUSA ILLINOIS INC (56544)			\$3,950.00
06-22-2023 Regular - Check #: 568756			\$3,950.00
VOC STUDENT TRAVEL	Education Fund		\$3,950.00
SNAP-ON INDUSTRIAL (42493)			\$75.73
06-14-2023 Regular - Check #: 568644			\$75.73
SUPPLIES WB I&T	Education Fund		\$75.73
SOFIA ANGIULO (58988)			\$1,000.00
06-22-2023 Regular - Check #: 5907			\$1,000.00
CHAOSON SCHOLARSHIP	Activity Fund		\$1,000.00
SONIA SHANKMAN ORTHOGENIC SCHOOL (58795)			\$15,176.42
06-22-2023 Regular - Check #: 568757			\$15,176.42
SPED PRIVATE TUITION WBHS	Education Fund		\$7,764.68
SPED PRIVATE TUITION WBHS	Education Fund		\$5,294.10
SPED PRIVATE TUITION WBHS	Education Fund		\$2,117.64
SOUTH SIDE CONTROL SUPPLY CO (12300)			\$288.37
06-22-2023 Regular - Check #: 568722			\$288.37
SUPPLIES WB MAINTENANCE	O & M Fund		\$288.37
SPECIAL EDUCATION SYSTEMS INC (43772)			\$852.28
06-22-2023 Regular - Check #: 568723			\$852.28
SP ED TRANSPORTATION	Transportation Fund		\$852.28
STEPHANIE E ENNIS (53716)			\$152.63
06-14-2023 Regular - Check #: V400859			\$152.63
CHILD DEVELOPMENT	Activity Fund		\$152.63
T-MOBILE (55927)			\$14,316.06
06-14-2023 Regular - Check #: 568648			\$14,316.06
PUR SVC TECH ARP	Education Fund		\$9,036.06
PUR SVC DIST TECH	78 Education Fund		\$5,280.00
TARA MURPHY (50789)			\$115.61

06-22-2023 Regular - Check #: V3001395			\$115.61
SUPPLIES WB STUDENT ACTIV	Education Fund		\$115.61
TERRACE SUPPLY (485)			\$13.02
06-14-2023 Regular - Check #: 568645			\$13.02
SUPPLIES WB MAINTENANCE	O & M Fund		\$13.02
TERRENCE D MILLER (56990)			\$145.23
06-14-2023 Regular - Check #: V3001384			\$145.23
REG TRANSPORTATION SUPPLY	Transportation Fund		\$145.23
THAT'S GREAT NEWS LLC (57982)			\$260.70
06-14-2023 Regular - Check #: 568646			\$260.70
SUPPLIES WB PRIN OFF	Education Fund		\$260.70
THE CARLISLE (42745)			\$4,500.00
06-14-2023 Regular - Check #: 5891			\$4,500.00
CLASS OF 2025-AT	Activity Fund		\$4,500.00
THE LANGUAGE LABS (56819)			\$2,340.00
06-22-2023 Regular - Check #: 568724			\$2,340.00
PS IDEA B SUPPORT SVCS	Education Fund		\$1,950.00
PS IDEA B SUPPORT SVCS	Education Fund		\$390.00
THE OMNI GROUP (55154)			\$82.50
06-14-2023 Regular - Check #: 568679			\$82.50
EDUCATION FUND	Education Fund		\$82.50
THE WRITING REVOLUTION INC (58840)			\$0.00
06-15-2023 Void - Check #: 567784			(\$1,440.00)
P.S.IMP INST TITLE II	Education Fund		\$1,440.00
P.S.IMP INST TITLE II	Education Fund		(\$1,440.00)
06-15-2023 Void - Check #: 568044			(\$900.00)
P.S.IMP INST TITLE II	Education Fund		\$900.00
P.S.IMP INST TITLE II	Education Fund		(\$900.00)
06-22-2023 Regular - Check #: 568758			\$2,340.00
P.S.IMP INST TITLE II	Education Fund		\$1,440.00
P.S.IMP INST TITLE II	Education Fund		\$900.00
THERESA MARZULLO (46566)			\$815.06
06-14-2023 Regular - Check #: V3001383			\$815.06
STAFF TRAVEL AT HOST	Education Fund		\$315.06
TUITION REIMBURSEMENT	Education Fund		\$500.00
THILLENS, INC (56787)			\$437.08
	79		
06-22-2023 Regular - Check #: 568759			\$437.08

PUR SVC WB PRIN OFF	Education Fund	\$218.54	
PUR SVC AT PRIN OFF	Education Fund	\$218.54	
THOMSON REUTERS WEST (58182)			\$1,091.67
06-14-2023 Regular - Check #: 568647			\$1,091.67
R&M WB ATT/SCHD	Education Fund	\$545.84	
R&M AT ATT/SCHD	Education Fund	\$545.83	
TIFFANY ZAREMBA (58991)			\$1,000.00
06-22-2023 Regular - Check #: 5908			\$1,000.00
CHAOSON SCHOLARSHIP	Activity Fund	\$1,000.00	
UMB BANK F/B/O AXA (57418)			\$30,250.00
06-14-2023 Regular - Check #: 568582			\$30,250.00
EDUCATION FUND	Education Fund	\$30,250.00	
UNITED PARCEL SERVICE (6763)			\$151.01
06-14-2023 Regular - Check #: 568681			\$66.55
PUR SVC POSTAGE - WB	Education Fund	\$33.94	
PUR SVC POSTAGE - AT	Education Fund	\$32.61	
06-22-2023 Regular - Check #: 568760			\$84.46
PUR SVC POSTAGE - AT	Education Fund	\$51.85	
PUR SVC POSTAGE - WB	Education Fund	\$32.61	
USPS-POC (58048)			\$5,000.00
06-14-2023 Regular - Check #: 568682			\$5,000.00
PUR SVC BOE POSTAGE	Education Fund	\$5,000.00	
VALUESUPPLY LLC (58691)			\$0.00
06-20-2023 Void - Check #: 5694			(\$978.43)
ATHLETIC SPECIAL PROJECTS	Activity Fund	\$978.43	
ATHLETIC SPECIAL PROJECTS	Activity Fund	(\$978.43)	
06-22-2023 Regular - Check #: 5909			\$978.43
ATHLETIC SPECIAL PROJECTS	Activity Fund	\$978.43	
VARIABLE ANNUITY LIFE INS. CO. (772)			\$10,935.00
06-14-2023 Regular - Check #: 568583			\$10,935.00
EDUCATION FUND	Education Fund	\$10,935.00	
VILLA PARK ELECTRICAL SUPPLY (19787)			\$1,570.09
06-22-2023 Regular - Check #: 568725			\$1,570.09
AT-BLDG PROJ REQUEST	O & M Fund	\$976.22	
SUPPLIES WB MAINTENANCE	O & M Fund	\$593.87	
VILLA PARK OFFICE EQUIPMENT (3959)			\$11,599.45
06-14-2023 Regular - Check #: 568649	80		\$11,599.45

NON CAP FF&E-AT	O & M Fund	\$8,294.60	
SUPPLIES WB ENGLISH	Education Fund	\$1,809.95	
SUPPLIES WB ENGLISH	Education Fund	\$1,494.90	
VILLAGE OF ADDISON (136)			\$2,268.75
06-22-2023 Regular - Check #: 568761			\$2,268.75
SUPPLIES WB MAINTENANCE	O & M Fund	\$893.94	
SUPPLIES AT DRIVER ED	Education Fund	\$624.94	
SUPPLIES AT MAINTENANCE	O & M Fund	\$415.98	
REG TRANSPORTATION SUPPLY	Transportation Fund	\$181.29	
SPED TRANSPRTATION SUPPLY	Transportation Fund	\$152.60	
VILLAGE OF VILLA PARK (13137)			\$6,820.44
06-14-2023 Regular - Check #: 568650			\$6,499.77
WATER WB UTILITY	O & M Fund	\$6,499.77	
06-14-2023 Regular - Check #: 568683			\$320.67
SUPPLIES WB DRIVER ED	Education Fund	\$320.67	
WEST SUBURBAN TEACHERS UNION (1594)			\$13,224.65
06-14-2023 Regular - Check #: 568569			\$11,409.00
EDUCATION FUND	Education Fund	\$11,409.00	
06-14-2023 Regular - Check #: 568570			\$1,815.65
EDUCATION FUND	Education Fund	\$1,815.65	
WIGHT & COMPANY (511)			\$850.00
06-14-2023 Regular - Check #: 568651			\$850.00
CONSTRUCTION SERVICES	O & M Fund	\$850.00	
YVONNE TSAGALIS (50994)			\$1,617.47
06-14-2023 Regular - Check #: V3001387			\$1,200.00
TUITION REIMBURSEMENT	Education Fund	\$800.00	
TUITION REIMBURSEMENT	Education Fund	\$400.00	
06-22-2023 Regular - Check #: V3001396			\$417.47
STAFF TRAVEL OTH CENT SUP	Education Fund	\$239.34	
STAFF TRAVEL OTH CENT SUP	Education Fund	\$178.13	

TO: Dr. Jean Barbanente
Board of Education

DATE: June 15, 2023

FROM: Mr. Edward Hoster

RE: **Environmental Consultant Service Proposal**

We have a proposal from Environmental Analysis, Inc. (EAI) to provide the environmental consultant services for the piping asbestos abatement and mold abatement in the lower level classroom spaces at the District Office. The mold was encapsulated behind wallpaper in the lower basement and discovered during demolition along with a small area within the existing classroom kitchen. In addition, there was some asbestos insulation that was exposed during the demolition of the three (3) existing restrooms. We immediately enclosed the exposed areas and with the help of EAI obtained a proposal from Husar Abatement, Ltd. This company recently completed the floor tile abatement at Willowbrook this past year. This proposal will be brought forth separately for retro-active approval as we expedited the work to keep on track with the condensed construction schedule for this summer.

The proposal from EAI includes preparing a waiver request to expedite the abatement and not the standard 10 day waiting time set by the Illinois Dept. of Public Health. The fee for their services is \$10,190.00 and this includes the project scope documentation, all environmental air monitoring and compliance with the local, state and federal regulations for the project. The base scope is to remove all of the wallboard in the lower basement and classroom kitchen area, and the plumbing pipe insulation that contains asbestos wrap in fifteen (15) elbow sections.

Suggested Motion:

Move that the Board of Education accept the proposal from Environmental Analysis, Inc. for asbestos and mold abatement project consulting services at a fee of \$10,190.00.



June 14, 2023

Mr. Tom Manka
Director of Buildings and Grounds
DuPage High School District 88
2 Friendship Plaza,
Addison, IL 60101

**Re: Asbestos Abatement Design Bid Package Development, and Oversight
DuPage High School District 88 Admin Building
2 Friendship Plaza,
Addison, IL 60101
PD061423-149**

Dear Mr. Manka,

Environmental Analysis Inc., (EAI) is pleased to provide this proposal to provide environmental services associated with the planned flooring Material abatement activities within the DuPage High School District 88 Admin Building located at 2 Friendship Plaza, Addison, IL 60101.

EAI's scope of work will be as follows:

ASBESTOS ABATEMENT DESIGN BID PACKAGE

EAI will develop an asbestos abatement design and bid package meeting the requirements of federal, state and local regulations. The asbestos abatement design bid package will include the following information:

1. Specifications giving the contractor specific instructions in the preparation, removal, cleaning, waste handling and disposal of asbestos containing building material to be removed meeting federal, state and local regulations.
2. Drawings showing the locations of all base bid and alternate bid asbestos abatement locations within the Auditorium.
3. Locations of the decontamination area, and workspace barriers.
4. Locations of Negative Air Machine Exhausts.

5. License and accreditations of the IDPH licensed Asbestos Designer.

ASBESTOS ABATEMENT OVERSIGHT AND AIR SAMPLING

During the asbestos abatement work activities EAI's IDPH licensed Combined Duty Asbestos Project Manager/Air Sampling Professional will conduct the following tasks:

1. Check all associated project submittals to verify completeness and accuracy.
2. Verify the abatement contractor, supervisor and workers have current licensure and certifications.
3. Verify that pre-cleaning activities have been completed before engineering controls are put in place.
3. Verify through air sampling and analysis that the engineering controls utilized during the abatement activities are effective and that the work activities meet IDPH standards.
4. Verify that all asbestos abatement work activities meet applicable regulations.
5. Verify that materials are removed wet and immediately containerized and/or bagged.
6. Verify that all asbestos containing materials, specified to be removed by the abatement contractor, have been fully removed prior to the start of final cleaning activities.
7. Verify that cleaning process have been successfully completed and that no dust and gross debris are remaining in the contained area.
8. Conduct final TEM clearance air sampling within the work areas once the asbestos abatement work activities have been completed to verify the cleaning has been effective and the area is safe for occupancy by meeting the EPA clean air criteria of 70s/mm² of air.
9. Within 30 workdays of the completion of the asbestos abatement project, EAI will complete a final report. The final report will contain the following information as required by the Illinois Department of public Health. As required the building owner and the Illinois Department of public Health will receive a copy of the final asbestos abatement summary report.

MOLD REMEDIATION CLEARANCE AIR SAMPLING AND ANALYSIS

1. Clearance Mold air sampling will be conducted in the areas of mold remediation 24 hours after the final cleaning of the area has been completed. An additional air sample will be collected on the exterior of the building.
2. The mold air sample that will be collected on the exterior of the building is for a background reference. The purpose of the mold air sample collection and analysis is to determine the total mold spore counts within the school building and determine if the air quality in the school in association with mold is acceptable.
3. The mold air sample analysis results from the samples collected on the interior of the school building will also be compared to the mold air sample analysis result from the sample collected from the exterior of the building for mold type and total spore counts. This will aid EAI in

June 14, 2023

seeing if the mold species on the inside space is consistent with what is found outside the building.

4. The mold samples will be delivered to an accredited laboratory for analysis to determine the mold/fungus species and total mold count.
4. EAI will generate a letter report that will document the location and quantity of any suspect mold growth identified during the site survey and laboratory analysis results of mold air samples collected. The report letter will include recommendations on what steps may be necessary if high mold counts are present and/or suspect mold growth is observed at the time of the survey.

PROPOSED COST

Task	Cost Per Unit	Number of Units	Total
Asbestos Abatement Design Bid Package Development	-	-	\$ 3,000.00
Variance Request Documents	-	-	\$ 1000.00
Asbestos Project Management and Air Sampling Services	\$ 800/ 8 Hour Day	6	\$ 4,800.00
PCM Clearance Sample Analysis	\$14/Sample	Not To Exceed 10 samples	\$ 140.00
Mold Clearance Sample Analysis	\$ 150/Sample	Not To Exceed 3 samples	\$450.00
Abatement Report	-	-	\$ 800.00
		Total	\$ 10,190.00

EAI appreciates the opportunity to provide environmental services to DuPage High School District 88. If you have any questions, please do not hesitate to contact me at (312) 491-8800.

Sincerely,

ENVIRONMENTAL ANALYSIS, INC.



Peter F. Dennis
 Vice President of Operations

CONTRACT AGREEMENT

NOW, THEREFORE, in consideration of the mutual covenants set forth herein and intending to be legally bound, the parties hereto agree as follows:

Consultation Services

DuPage High School District 88 “The company” hereby employs the consultant to perform the services in accordance with the terms and conditions set forth in this agreement: Environmental Analysis, Inc. “The consultant” will conduct all services as described in the Scope Of Work described within this proposal.

Terms of Agreement

This agreement will begin Date: 6/14/23

Place Where Services Will Be Rendered

The consultant will perform most services in accordance with this contract at the properties identified in the above proposal DuPage High School District 88 Admin Building located at 2 Friendship Plaza, Addison, IL 60101. In addition, the consultant will perform services on the telephone and at such other places as necessary to perform these services in accordance with this agreement.

Payment to Consultant

The consultant will be paid for work performed in accordance with this agreement. The company will pay the consultant the amount due as indicated by statements submitted by the consultant within 30 days of receipt. Any legal action associated with the collection of unpaid debt shall be the sole responsibility of “The Company” and shall include but not be limited to; Attorney Fees, Court Costs and all other expenses incurred to collect the debt.

Independent Contractor

Both the company and the consultant agree that the consultant will act as an independent contractor in the performance of its duties under this contract. Accordingly, the consultant shall be responsible for payment of all taxes including Federal, State and local taxes arising out of the consultant's activities in accordance with this contract, including by way of illustration but not limitation, Federal and State income tax, Social Security tax, Unemployment Insurance taxes, and any other taxes or business license fee as required.

Confidential Information

The consultant agrees that any information received by the consultant during any furtherance of the consultant's obligations in accordance with this contract, which concerns the personal, financial or other affairs of the company will be treated by the consultant in full confidence and will not be revealed to any other persons, firms or organizations.

June 14, 2023

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the day and year first above written.

CONSULTANT

CLIENT

Peter F. Dennis

Authorized Signature

Authorized Signature

Peter F. Dennis/ Vice President of Operations

Print Name and Title

Print Name and Title

Date: 6/14/23

Date: _____

TO: Dr. Jean Barbanente
Board of Education

DATE: June 15, 2023

FROM: Edward Hoster

RE: **Abatement Proposal**

We are recommending that the Board of Education accept the proposal of \$22,000.00 from Husar Abatement, Ltd. for the abatement of some asbestos insulation and wallboard areas within the special education transition classrooms at the district office. This is an emergency project that arose when the demolition of the rooms revealed significant amounts of mold within the wallboard areas and some asbestos wrapping on plumbing piping. We are working with Mr. Peter Dennis from Environmental Analysis, Inc. (EAI) to expedite the permitting with the Illinois Dept. of Public Health so that we do not incur much delay in the renovation project. This work was completed the week of June 20th so the request is for retroactive approval.

Suggested Motion:

Move that the Board of Education accept proposal of \$22,000.00 from Husar Abatement, Ltd. for the abatement of some asbestos insulation and wallboard in the special education transition areas at the district office.



Husar Abatement, Ltd.

10215 Franklin Ave, Franklin Park, Illinois • Tel: (847) 349-9105 • Fax: (847) 349-9136

June 14, 2023

Subject: DuPage High School District 88
2 Friendship Plaza
Addison, IL 60101

Dear Mr. Ryan Domeracki,

Thank you for the opportunity to submit a proposal for the project located at the DuPage High School District Office in Addison, IL. The scope of work that will need to be completed for this property is the removal of approximately 2,448 SF of drywall and mold remediation in the multi-purpose room & the life skills classroom following EAI protocols. The scope also includes the removal of 15 ACM elbows utilizing the mini-tent glovebag method.

All materials/debris will be disposed of in accordance with state and local regulations. All procedures will be conducted in accordance with OSHA regulations. The fees include the cost of all labor, supplies, and waste disposal. A 1.5% per month interest applies on the unpaid balance after 30 days. Air Monitoring, if necessary, is not included in this price.

TOTAL PRICE - \$22,000.00

I look forward to working with you.

Sincerely,

Janina Stogowska, President

ACCEPTED BY (PRINT): _____

ACCEPTED BY (SIGNATURE): _____

DATE: _____

TO: Dr. Jean Barbanente
Board of Education

DATE: June 20, 2023

FROM: Mr. Edward Hoster

RE: **Fundraiser(s) Exceeding \$1,000**

Attached is the information in regards to fundraiser(s) exceeding \$1,000. This information will be presented for board discussion and approval.

Suggested Motion:

Move that the Board of Education approve the fundraiser(s) exceeding \$1,000 as presented.

FUNDRAISER CONTRACTS

The following fundraisers with anticipated revenue in excess of \$1,000 have been proposed:

1. Addison Trail Orchesis will sell Christmas Wreaths. The proceeds will be used to purchase show lights, costumes and other items for the Orchesis performances.
2. Addison Trail Theatre will host a car wash. The proceeds will be used to purchase costumes and the set for the fall show.
3. Addison Trail Cheerleading will sell popcorn. The proceeds will be used to offset and/or cover the costs of choreography for the athletes, team dinners and the annual banquet.
4. Addison Trail Concert Choir will sell ads in performance programs and on tour t-shirts. The proceeds will be used to raise money for the 2024 choir tour.

PERSONNEL REPORT

June 26, 2023

CERTIFIED STAFF APPOINTMENTS:

It is recommended that the board approve the following certified staff appointments:

Jocelyn Antonio
Willowbrook Full-time World Language Teacher
Salary: \$ \$61,651.95 ; Scale I , Step 3
Effective: August 14, 2023

Christina Kuo
Willowbrook Full-time Social Worker
Salary: \$72,819.10; Scale V, Step 3
Effective: August 14, 2023

Amy Peschke
Willowbrook Full-time Learning Services Department Chair
Stipend: \$10,044.62
Effective: August 14, 2023

Darlene Vargas
Addison Trail Full-time Director of Deans
Stipend: \$11,050.82
Effective: August 14, 2023

CERTIFIED STAFF UNPAID LEAVE OF ABSENCE REQUEST:

It is recommended that you approve the following certified staff unpaid leave of absence:

Tiffany Linwood
Willowbrook Special Education Teacher
Effective: February 20,2024 through March 22, 2024

CERTIFIED STAFF RESIGNATION:

It is recommended that the board accept the following certified staff resignation:

Nicholas Hildreth
Willowbrook Special Education Department Chair
Effective: June 30, 2023

CLASSIFIED STAFF APPOINTMENT:

It is recommended that the board approve the following classified staff appointment:

Bradley Gilbert
Addison Trail Full-time Buildings & Grounds 3rd Shift Custodian
Salary:\$42,751.86 (prorated)
Effective: July 5, 2023

CLASSIFIED STAFF RESIGNATION:

It is recommended that the board accept the following classified staff resignation:

Sean Kohrt

Willowbrook Vocational Assistant

Effective: June 14, 2023

Anna Wiesenmayer

Addison Trail Literacy Teacher Aide

Effective: June 21, 2023

SUGGESTED MOTION

Move that the Board of Education approve the Personnel Report.

8. Motion To Approve Consent Agenda

9. Separate Action Items

A. Treasurer's Report - May 2023

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TO: Dr. Jean Barbanente
Board of Education

DATE: June 21, 2023

FROM: Mr. Edward Hoster

RE: Treasurer's Report

Attached is the treasurer's report as of this past month reflecting deposit and disbursement activity by fund. In addition, the monthly bank account and investment activity as of the month end closing. This information will be presented for board discussion and approval.

Suggested Motion:

Move that the Board of Education approve the Treasurer's Report as presented.

DuPage High School District 88
Treasurer's Report for May 2023

	<u>Cash Balance</u>	<u>Investments</u>	<u>Total</u>
Education Fund	\$27,396,964.64	\$9,812,477.08	\$37,209,441.72
O&M Fund	\$5,971,343.79	\$0.00	\$5,971,343.79
Debt Fund	\$2,332,719.21	\$0.00	\$2,332,719.21
Transportation Fund	\$1,865,945.16	\$0.00	\$1,865,945.16
IMR Fund	\$1,532,415.74	\$0.00	\$1,532,415.74
Capital Projects	\$775,355.25	\$0.00	\$775,355.25
Working Cash Fund	\$5,542,726.29	\$4,683,967.36	\$10,226,693.65
Fire Prevention/Safety (L/S)	\$0.00	\$0.00	\$0.00
Total Balance Board Accounts	<u>\$45,417,470.08</u>	<u>\$14,496,444.44</u>	<u>\$59,913,914.52</u>
Activity Fund	\$1,319,367.69	\$0.00	\$1,319,367.69
Grand Total	<u><u>\$46,736,837.77</u></u>	<u><u>\$14,496,444.44</u></u>	<u><u>\$61,233,282.21</u></u>

**DuPage High School District 88
Treasurer's Report for May 2023**

Fund	Cash Balance 04/30/23	Monthly Receipts	Monthly Disbursements	Cash Balance 05/31/23	Investments @ 5/31/2023	Cash Plus Investments
Education	\$19,187,089.76	\$13,483,133.41	\$5,273,258.53	\$27,396,964.64	\$9,812,477.08	\$37,209,441.72
O & M	\$5,551,750.84	\$1,081,803.93	\$662,210.98	\$5,971,343.79	\$0.00	\$5,971,343.79
Debt Service	\$1,295,953.11	\$1,036,766.10	\$0.00	\$2,332,719.21	\$0.00	\$2,332,719.21
Transportation	\$1,532,060.55	\$693,596.34	\$359,711.73	\$1,865,945.16	\$0.00	\$1,865,945.16
IMR	\$1,491,580.59	\$200,943.84	\$160,108.69	\$1,532,415.74	\$0.00	\$1,532,415.74
Capital Projects	\$321,951.75	\$460,903.50	\$7,500.00	\$775,355.25	\$0.00	\$775,355.25
Working Cash	\$1,654,556.63	\$3,888,169.66	\$0.00	\$5,542,726.29	\$4,683,967.36	\$10,226,693.65
Fire Prevention & Safety Activity	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	\$969,975.98	\$493,212.54	\$143,820.83	\$1,319,367.69	\$0.00	\$1,319,367.69
	<u>\$32,004,919.21</u>	<u>\$21,338,529.32</u>	<u>\$6,606,610.76</u>	<u>\$46,736,837.77</u>	<u>\$14,496,444.44</u>	<u>\$61,233,282.21</u>

* Disbursements also include investment purchases and interfund transfers.

	Investments as of May 31, 2023							101
	Matured	Purchased	Principal	Purchase Date	Maturity Date	Institution	Rate	
Investments Matured/Purchased :	\$11,113,174.27	\$0.00	\$3,983,577.08	10/20/22	06/12/23	Fifth Third	4.51%	T-bill
			\$5,828,900.00	10/20/22	06/13/23	Fifth Third	4.51%	T-bill
			\$1,396,393.50	01/11/22	12/15/23	PMA 839	0.819%	T-bill
Interest Received 05/01/23-05/31/23		<u>\$355,352.70</u>	\$790,814.88	10/20/22	04/30/24	PMA 56928	4.61%	T-bill
			\$2,496,758.98	10/20/22	05/15/24	PMA 56925	4.61%	T-bill
			<u>\$14,496,444.44</u>					

Bank Balance as of May 31, 2023	Rate	
Fifth Third		\$1,567,860.58
Fifth Third-Money Market	3.00%	\$38,075,271.46
Fifth Third-Allied		\$89,818.17
Fifth Third-Student Activity Accounts		\$1,073,902.44
PMA ISDLAF	4.976%	\$2,099,571.30
Addison Bank and Trust Money Market	5.26%	\$3,823,536.77
Inland Bank Money Market	4.54%	\$1,627.05
Petty Cash		\$5,250.00
		<u>\$46,736,837.77</u>

TO: Dr. Jean Barbanente
Board of Education

DATE: June 21, 2023

FROM: Mr. Edward Hoster

RE: Budget Status Report

Attached is the monthly budget status report reflecting activity as of the prior month closing with comparative analysis to the same period of the prior fiscal year. This information will be presented for board discussion and approval.

Suggested Motion:

Move that the Board of Education approve the Budget Status Report as presented.

BUDGET STATUS SUMMARY
May 2023

EDUCATION FUND

<u>REVENUES</u>	BUDGET	YTD TOTAL	BALANCE	% REC'D	PRIOR YEAR	VARIANCE	MAY 2021	VARIANCE
LOCAL - PROPERTY TAX	\$ 47,598,120	\$ 27,470,747	\$ 20,127,373	57.71%	63.92%	-6.21%	55.94%	1.77%
LOCAL - OTHER *	7,665,547	7,764,500	(98,953)	101.29%	175.10%	-73.81%	99.02%	2.27%
STATE	6,927,673	6,282,425	645,248	90.69%	92.87%	-2.18%	88.39%	2.30%
FEDERAL	6,024,219	5,085,166	939,053	84.41%	86.36%	-1.95%	115.10%	-30.69%
TOTAL REVENUES	\$ 68,215,559	\$ 46,602,838	\$ 21,612,721	68.32%	74.62%	-6.30%	64.91%	3.41%

<u>EXPENDITURES</u>	BUDGET	YTD TOTAL	BALANCE	% EXP	PRIOR YEAR	VARIANCE	MAY 2021	VARIANCE
SALARIES	\$ 45,896,094	\$ 37,079,334	\$ 8,816,760	80.79%	83.01%	-2.22%	80.24%	0.55%
BENEFITS	7,449,653	6,911,164	538,489	92.77%	88.38%	4.39%	92.51%	0.26%
PURCHASE SERVICES	5,633,888	3,655,248	1,978,640	64.88%	83.18%	-18.30%	69.68%	-4.80%
SUPPLIES	2,220,763	1,914,871	305,892	86.23%	69.33%	16.90%	60.36%	25.87%
CAPITAL OUTLAY	516,325	361,534	154,791	70.02%	84.32%	-14.30%	60.94%	9.08%
TUITION/OTHER	4,132,983	4,025,260	107,723	97.39%	87.36%	10.03%	86.59%	10.80%
TOTAL EXPENDITURES	\$ 65,849,706	\$ 53,947,411	\$ 11,902,295	81.93%	83.39%	-1.46%	80.42%	1.51%

* Local Revenue Other includes: registration/textbooks, event receipts, CPPRT, interest income, food sales etc.

BUDGET STATUS SUMMARY
May 2023

OPERATION & MAINTENANCE FUND

REVENUES	BUDGET	YTD TOTAL	BALANCE	% REC'D	PRIOR YEAR	VARIANCE	MAY 2021	VARIANCE
LOCAL - PROPERTY TAX	\$ 7,007,947	\$ 4,025,461	\$ 2,982,486	57.44%	63.84%	-6.40%	56.17%	1.27%
LOCAL - OTHER *	347,019	822,767	(475,748)	237.10%	100.60%	136.50%	134.58%	102.52%
STATE	0	0	0	0.00%	0.00%	0.00%	0.00%	0.00%
FEDERAL	128,955	99,304	29,651	77.01%	77.71%	-0.70%	108.30%	-31.29%
TOTAL REVENUES	\$ 7,483,921	\$ 4,947,532	\$ 2,536,389	66.11%	65.96%	0.15%	58.95%	7.16%

EXPENDITURES	BUDGET	YTD TOTAL	BALANCE	% EXP	PRIOR YEAR	VARIANCE	MAY 2021	VARIANCE
SALARIES	\$ 3,376,070	\$ 3,040,312	\$ 335,758	90.05%	89.05%	1.00%	86.80%	3.25%
BENEFITS	695,250	605,366	89,884	87.07%	84.07%	3.00%	84.37%	2.70%
PURCHASE SERVICES	932,589	938,464	(5,875)	100.63%	82.51%	18.12%	70.57%	30.06%
SUPPLIES	2,170,419	1,340,269	830,150	61.75%	78.65%	-16.90%	81.01%	-19.26%
CAPITAL OUTLAY	948,655	530,284	418,371	55.90%	37.39%	18.51%	73.74%	-17.84%
OTHER								
TOTAL EXPENDITURES	\$ 8,122,983	\$ 6,454,695	\$ 1,668,288	79.46%	79.68%	-0.22%	82.12%	-2.66%

* Local Revenue Other includes: rental of facilities, interest income, E-Rate etc.

O & M UTILITY EXPENSES

	BUDGET	YTD TOTAL	BALANCE	% EXP	PRIOR YEAR	VARIANCE	MAY 2021	VARIANCE
Heating	\$ 227,918	\$ 158,220	\$ 69,698	69.42%	77.38%	-7.96%	94.89%	-25.47%
Electricity	1,317,600	708,193	609,407	53.75%	74.75%	-21.00%	67.06%	-13.31%
Water	193,400	198,415	(5,015)	102.59%	89.15%	13.44%	42.54%	60.05%
Telephone	106,000	102,151	3,849	96.37%	81.42%	14.95%	82.84%	13.53%
Total	\$ 1,844,918	\$ 1,166,978	\$ 677,940	63.25%	77.02%	-13.77%	68.76%	-5.51%

Note:

1. Heating expenditures are through 04/30/23 for Willowbrook and for Addison Trail.
2. Electricity expenditures are through 05/07/23 for Willowbrook and 04/26/23 for Addison Trail.

BUDGET STATUS SUMMARY
May 2023

TRANSPORTATION FUND

<u>REVENUES</u>	BUDGET	YTD TOTAL	BALANCE	% REC'D	PRIOR YEAR	VARIANCE	MAY 2021	VARIANCE
LOCAL - PROPERTY TAX	\$ 2,195,116	\$ 1,197,190	\$ 997,926	54.54%	61.89%	-7.35%	50.57%	3.97%
LOCAL - OTHER *	58,000	123,823	(65,823)	213.49%	85.50%	127.99%	57.30%	156.19%
STATE	1,369,324	1,362,167	7,157	99.48%	96.76%	2.72%	105.36%	-5.88%
FEDERAL	119,000	138,602	(19,602)	116.47%	100.58%	15.89%	0.00%	116.47%
TRANSFER	254,250	254,250	0	100.00%	100.00%	0.00%	100.00%	0.00%
TOTAL REVENUES	\$ 3,995,690	\$ 3,076,031	\$ 919,659	76.98%	74.46%	2.52%	73.59%	3.39%

<u>EXPENDITURES</u>	BUDGET	YTD TOTAL	BALANCE	% EXP	PRIOR YEAR	VARIANCE	MAY 2021	VARIANCE
PURCHASE SERVICES	4,477,200	4,024,027	453,173	89.88%	87.77%	2.11%	60.25%	29.63%
SUPPLIES	185,000	143,319	41,681	77.47%	56.43%	21.04%	22.75%	54.72%
CAPITAL OUTLAY	254,250	254,250	0	100.00%	100.00%	0.00%	100.00%	0.00%
TOTAL EXPENDITURES	\$ 4,916,450	\$ 4,421,596	\$ 494,854	89.93%	87.89%	2.04%	63.21%	26.72%

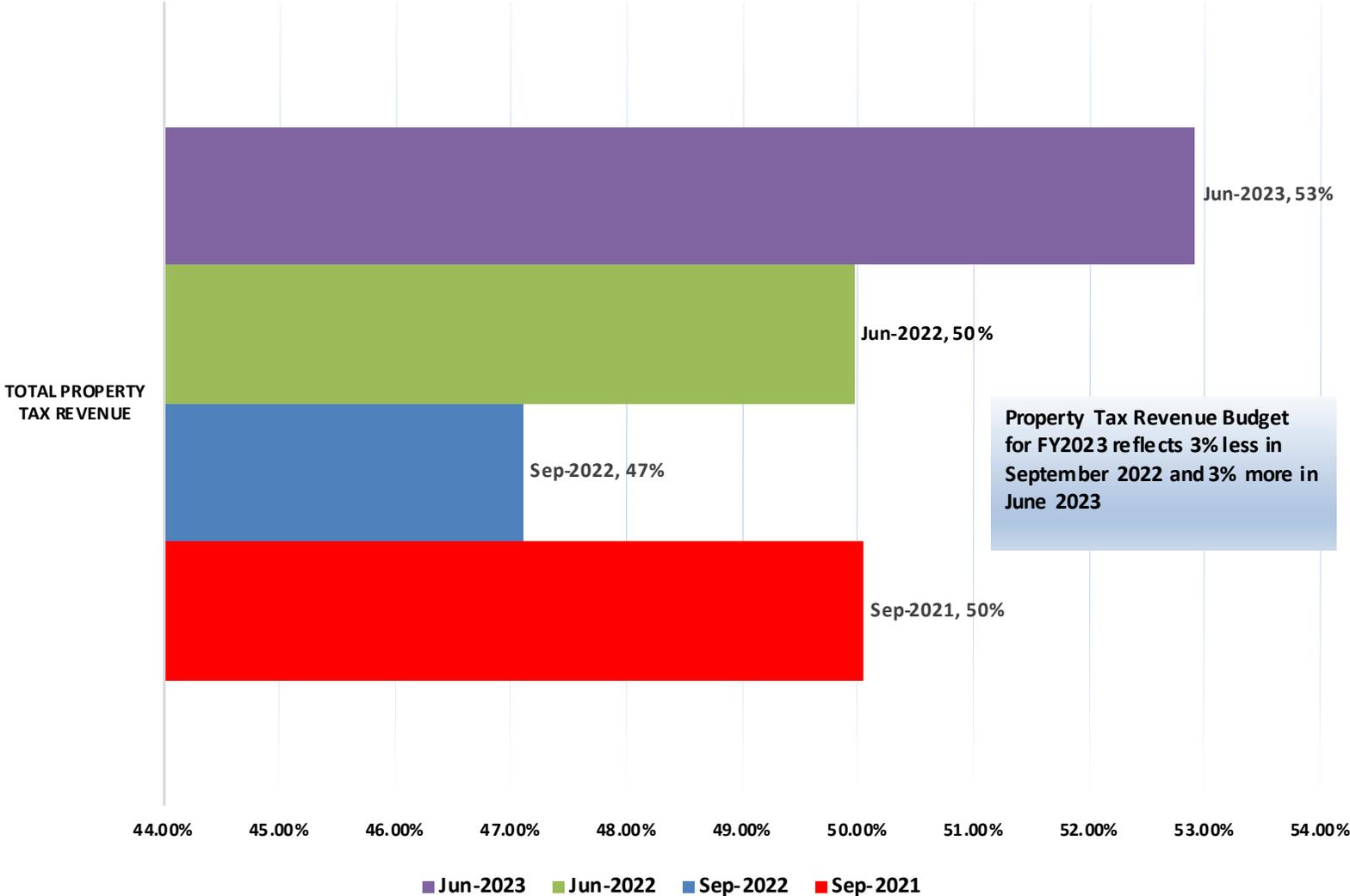
* Local Revenue Other includes: interest income and homeless billing to other schools

ILLINOIS MUNICIPAL RETIREMENT (IMR) PENSION FUND

<u>REVENUES</u>	BUDGET	YTD TOTAL	BALANCE	% REC'D	PRIOR YEAR	VARIANCE	MAY 2021	VARIANCE
LOCAL - PROPERTY TAX	\$ 1,937,526	\$ 1,113,093	\$ 824,433	57.45%	62.84%	-5.39%	56.46%	0.99%
LOCAL - CPPRT/OTHER	127,209	161,255	(34,046)	126.76%	99.18%	27.58%	92.49%	34.27%
STATE								
FEDERAL								
TOTAL REVENUES	\$ 2,064,735	\$ 1,274,348	\$ 790,387	61.72%	64.85%	-3.13%	58.53%	3.19%

<u>EXPENDITURES</u>	BUDGET	YTD TOTAL	BALANCE	% EXP	PRIOR YEAR	VARIANCE	MAY 2021	VARIANCE
SOC. SEC./IMR/MEDICARE	\$ 2,052,841	\$ 1,741,379	\$ 311,462	84.83%	85.42%	-0.59%	83.92%	0.91%

DISTRIBUTION OF SEPT. & JUNE PROPERTY TAXES AS BUDGETED FY2022 VS FY 2023



Fiscal Year 2022-23 the tax levy revenue budget shifted for less in September and more in June 2023 due to:
** Less remaining to be collected in September 2022 from prior year 2021 tax bills*
** Higher 2022 tax levy with CPI of 5% vs 1.40% in the prior year*
Consequently ~ Year-over-Year (YOY) budget to a actual comparisons will be skewed as a percent +/- throughout the year.

TO: Dr. Jean Barbanente
Board of Education

DATE: June 22, 2023

FROM: Mr. Edward Hoster

RE: **Inter-Fund Transfer from Education Fund to Debt Service Fund**

The following resolution is presented for board approval to authorize the transfer of \$18,739.00 from the Education Fund to the Debt Service Fund for the payment of capital lease principal and interest for copier and postage equipment. *This replaces the earlier request submitted in May with the incorrect lease payment amount.* The Illinois State Board of Education requires all capital lease (debt) payments must be accounted for from the Debt Service Fund. Unfortunately, we do not have authorization to levy for this directly into the Debt Service Fund. Consequently, we need to transfer annually the appropriate amount to make these contractual payments until the lease terms are completed. The attached resolution was prepared by Mr. Boyle to facilitate this transfer.

Suggested Motion:

Move that the Board of Education approve the Resolution Authorizing Inter-Fund Transfer for Debt Service Purposes in the amount of \$18,739.00 to make the annual capital lease payments.

**RESOLUTION
AUTHORIZING INTER-FUND TRANSFER FOR DEBT SERVICE PURPOSES**

WHEREAS, by regulation (23 Ill. Administrative Code 100.50(d)), the Illinois State Board of Education requires that, when revenues or other sources of funds are pledged to pay debt service on any long-term debt, the moneys shall be transferred into the Debt Service Fund.

WHEREAS, pursuant to Section 17-2A of the School Code of the State of Illinois (105 ILCS 5/17-2A), judicially permitted permanent inter-fund transfers shall be made to the District fund determined by resolution of the Board; and,

WHEREAS, the Board wishes to authorize expenditures to pay for debt service, including but not limited to, debt service for its 2020 capital leases for copiers and 2021 capital leases for postage equipment, using revenues from its educational fund; and,

WHEREAS, the Board has determined that its Debt Service Fund is a fund most in need of such revenues from the educational fund; and,

WHEREAS, the Board has determined and does hereby determine that it is necessary and in the best interests of the District that the subject transfer be made; and

NOW, THEREFORE, Be It Resolved by the Board of Education of DuPage High School District Number 88, DuPage County, Illinois, as follows:

Section 1. The Board hereby finds that all of the recitals contained in the preambles to this Resolution are full, true and correct and incorporates them into this Resolution by reference.

Section 2. The School District Treasurer is authorized and directed to permanently transfer from the Educational Fund to the Debt Service Fund a sum of Eighteen Thousand Seven Hundred Thirty Nine and No/100 Dollars (\$18,739.00), to be used for debt service obligations of the District.

Section 3. If any section, paragraph, clause or provision of this Resolution shall be held to be invalid or unenforceable for any reason, the invalidity or unenforceability of such section, paragraph, clause or provision shall not affect any of the remaining provisions of this Resolution.

Section 4. All resolutions or parts thereof in conflict herewith are hereby repealed, and this Resolution shall be in full force and effect forthwith upon its adoption.

Member _____ moved and Member _____ seconded the motion that said resolution as presented and read by title be adopted. After a full and complete discussion thereof, the President directed the Secretary to call the roll for a vote upon the motion to adopt said resolution.

Upon the roll being called, the following members voted AYE:

The following members voted NAY:

Whereupon the President declared the motion carried and said resolution adopted. Adopted June 26, 2023.

President, Board of Education

Secretary, Board of Education

STATE OF ILLINOIS)
) SS
COUNTY OF DUPAGE)

CERTIFICATION

I, the undersigned, do hereby certify that I am the duly qualified and acting Secretary of the Board of Education of DuPage High School District Number 88, DuPage County, Illinois (the “Board”), and that as such official I am the keeper of the records and files of the Board.

I do further certify that the foregoing constitutes a full, true and complete copy of a resolution entitled:

**RESOLUTION
AUTHORIZING INTER-FUND TRANSFER FOR DEBT SERVICE PURPOSES**

I do further certify that the deliberations of the Board on the adoption of said resolution were conducted openly, that the vote on the adoption of said resolution was taken openly, that said meeting was held at a specified time and place convenient to the public, that notice of said meeting was duly given to all of the news media requesting such notice, that an agenda for said meeting was posted at the location where said meeting was held and at the principal office of the Board at least 48 hours in advance of the holding of said meeting, that said agenda contained a specific item concerning the proposed adoption of said resolution, that said meeting was called and held in strict compliance with the provisions of the Open Meetings Act of the State of Illinois, as amended, and with the provisions of the School Code of the State of Illinois, as amended, and that the Board has complied with all of the provisions of said Act and said Code and with all of the procedural rules of the Board in the conduct of said meeting and in the adoption of said resolution.

IN WITNESS WHEREOF, I hereunto affix my official signature, this 26th day of June, 2023.

Secretary, Board of Education

TO: Dr. Jean Barbanente
Board of Education

DATE: June 22, 2023

FROM: Mr. Edward Hoster
Mr. Ryan Domeracki

RE: Fiscal Year 2023-24 Tentative Budget

The Tentative Budget for 2023-24 is presented to the Board of Education for review and further discussion. This budget is considered a “tentative” version in that there are some unconfirmed sources of funding and uses of funds that still need to be finalized before adoption at the September 25, 2023 meeting. In particular, we will be filing the end of year state and federal claim reports in July which will determine the funding reimbursement amounts for 2023-24. Therefore, due to timing, we will always be waiting for these final funding determinations when placing the tentative budget on file for the public access and review in June. However, we will finalize and update the tentative budget in time for adoption at the September meeting as required by Illinois School Code. The good news is that the state has once again approved the education funding budget. Therefore, the major state funding is known and we will just be waiting for them to complete the adequacy formula calculations to see what level of additional funding may be forthcoming. We have assumed level funding from the current fiscal year for the next school year until we know otherwise. Secondly, the June installment of property tax receipts are just arriving so we only have two of the three payments for the advance or “early” June property tax collections. As this represents approximately 80% of our annual revenue, any fluctuations will impact the amount that we budget for the coming fiscal year 2023-24.

In addition, while the certified staffing has been completed as of the March student course registrations, the final staffing needs may still develop, particularly with ongoing special education assessments and final student enrollment during registration. This will take place throughout the summer and, routinely, we expect that many of the staff who were released in the spring will be returning as the special education enrollment continues to increase. In regards to major service provider contracts, all are in place including the transportation and food services.

At the June 26, 2023 board meeting all that is required by statute is Board of Education authorization to place the tentative budget on public display for a minimum of thirty (30) days before the scheduled public hearing and adoption. We are prepared to publish the required notice declaring that a public hearing will be held in September. The budget adoption schedule is as follows:

1. **June 26, 2023** - the Tentative Budget will be presented for authorization by the full Board of Education to place on public display for 30 days before the scheduled budget hearing on September 25, 2023 at 7:30 PM. The Secretary of the Board of Education will publish a notice of where, when, and during what hours the Tentative Budget will be on display for public inspection and the time and place for the budget hearing. *A copy of said notice is attached.*
2. **September 25, 2023** - at the regularly scheduled board meeting there will be a public hearing for the community to comment on the budget. Subsequent to that hearing the final budget will be presented for adoption, as required by the Illinois School Code.

While the budget planning process reflects a conservative approach, given the unpredictable nature of the state and local economy, we are committed to exercising strong management of the expenditures throughout the year. Throughout the budget there are additional resources specifically aligned with a higher commitment to preparing students to be college and career ready. In addition, this will be the final year to invest the federal ESSER grant funding so those decisions will be made this summer. ***Consequently, as of tentative budget, we have removed all of the ESSER revenue (\$3,311,559) and expenditure estimates (\$3,307,448) that were in the 2022-23 budget, to then build this new 2023-24 tentative budget.*** Once we close the fiscal year we can reconcile these grants and then rebuild the revenue and expenditure plan into the final budget. In prior years we have consistently been able to come in under expended by controlling the staffing, securing the best pricing through competitive bidding, scrutiny of purchasing requests, maximization of the building automation controls for utilities, verification of outside student placement attendance for tuition billing, etc.

The operating budget contingency remains the same for the coming year but we may adjust this upon the final closing results of the current fiscal year. Examples of the types of expenses that necessitate some contingency related budgeting include: staffing for unexpected teacher aide assignments, outside student placement tuition changes, staff paid leaves and substitutes, teacher advance studies tuition reimbursement and related salary increases for lane advancement, changes to staff insurance enrollment during the year, petroleum pricing for buses, utility expense, and unexpected facility or mechanical equipment repair/replacement, to name a few. We will continue to actively work toward achieving balanced budgets through intentional efforts with the Board of Education and staff in the coming year. This will entail important discussions to maximize revenue, control future costs, prioritize programs, secure best pricing and identify opportunities for efficiency.

At this time, although the Illinois School Code requires a balanced budget, we are within the allowable use of reserves as we have sufficient fund balances as outlined in the state budget form (see the last page of this report). According to the ISBE financial profile score, we are currently trending with 320 days “cash on hand” as of the prior year 2022, including the \$4 million of Working Cash bond proceeds and early property tax collections. In addition, we have consistently received the highest designation of “Recognition” by the ISBE since the year 2003 and only for three of those years did we receive the third highest designation. Therefore, we are not required to submit a deficit reduction budgeting plan at this time.

HIGHLIGHTS AND KEY BUDGET DRIVERS REGARDING TENTATIVE BUDGET

GENERAL

Although the estimated cost of programs and services have historically outpaced available resources at budget time, we have consistently prepared this financial plan with a conservative approach to both revenue and expenditures. During the past six years we have been able to consistently avoid financial deficits and fully restore the fund balances that we used during the prior economic downturn.

While the total budget is important, the primary focus will be on the Operating Funds Budget – which includes only the Education, Operation & Maintenance, Transportation, IMRF {pension} and Working Cash Funds. This definition excludes the restricted funds of Debt Service, Capital Projects and Health, Life Safety. The remainder of this report will focus on the Operating Funds and reference various pages throughout the supplemental Tentative Annual Budget Report (attached).

When reviewing Operating Funds, **revenues of \$81,976,459 reflect an increase of \$1,355,113 or 1.68% over the fiscal year 2023 budget.** (See page 4 of Tentative Annual Budget) The primary change is the significant property tax revenue increase of \$5,511,950 which represents half of the final 2022 tax extension increase of 5.90% and the estimated 2023 tax levy to be collected in June 2024. However, this is being offset by the reduction of a one-time tax increment fund (TIF) surplus distribution of \$641,000 that we received in the prior fiscal year 2023 and the significant estimated reduction of Corporate Personal Property Replacement Tax (CPPRT) revenue (\$2,500,000). The actual CPPRT budget will be released in August from the Illinois Dept. of Revenue.

The Operating Funds **expenditure budget of \$83,354,084 reflects an increase of \$2,078,605 or 2.56% over the fiscal year 2023 budget.** (See page 6). *The Operating Funds deficit, including the inter-fund transfers, is projected to be (\$1,385,625) and the projected fund balance of \$63,477,127 as of June 30, 2024* (See page 1, Budget Summary of Cash Transactions). This excludes the expected positive fund balance increase for the current fiscal year but does include the planned transfer out of \$1,100,000 from Working Cash Fund bond proceeds to the Capital Projects Fund.

The Tentative Budget reflects:

- A. Budgeted June 30, 2023 fund balance cash reserves.
- B. Estimated property tax collection percentages of 50.2% for 2023 (September) and 49.3% for 2024 (June) advanced or “early” taxes based on the historical trends.
- C. Preliminary estimates for state/federal funding based upon the most recent collections in the prior year and all available information.

OPERATING REVENUES: (see page 4)

Revenue in the Operating Funds (Education, Operations & Maintenance, Transportation, IMRF and Working Cash) are projected to increase by \$1,355,113 or 1.68%.

- Property tax revenue continues to be our primary source representing 78% of the operating budget, and is estimated to increase by \$5,511,950 or 9.38%.
- The September 2023 tax revenue budget is based upon the actual tax extension for 2022, representing the second and final installment of taxes.
- The December 2023 tax levy (June 2024 advance tax) is ***based upon the CY2022 CPI of 5.0%***, plus an estimate for new property.
- New property growth is estimated to be \$25.4 million or 0.70% as there is no expiring TIF until the year 2029. We applied historical trend factors for both townships for the coming year as the real estate market remains strong at this time.
- The Corporate Personal Property Replacement Tax is estimated to decrease by 50% as the past two years have reflected unprecedented increases due to the pandemic and inflation. We are phasing in the expected reduction over two years with the largest set for this fiscal year 2024. We will update this with the Illinois Department of Revenue final estimate when they release it in August 2023.
- Investment earnings are estimated to be within 85% of the actual for this past year 2022-23 as the market rates are trending down slightly. We will continue to monitor the market for ways to maximize the return with a focus on safety and liquidity.

- Other local revenue for textbooks, registration and other student related fees are expected to be at the normal trend level. This is also the same for cafeteria ala carte food sales.
- Total state funding/grants of \$8,541,687 represents 10.4% of the operating budget and is projected to increase by \$244,690. We are using the Evidence Based Funding as of the prior fiscal year 2022-23 as approved by the state budget with no additional adequacy grant for the coming year. The substantial increase of CPPRT revenue is considered “local funds” so like all other public school districts our percent of adequacy or ability to cover expenses from local funding will increase. As such, our Tier designation with the EBF formula will likely move to Tier III and we will not receive additional adequacy funding. As the CPPRT revenue declines this should resume in the future.
- There are still three specific categorical funded programs, one in the Education Fund - special education private tuition, and two in the Transportation Fund – regular and special education services. We will see a significant increase for transportation as the daily rates increased by 14.5% for 2022-23. Consequently, we will be able to submit the higher expense claim for reimbursement. Unfortunately, it appears that the tentative state budget reflects level proration at the same level as fiscal year 2022 for all three programs. The actual proration rates are pending but the tentative budget assumed 93%, 80% and 82% respectively.
- Federal funding is projected to decline by (\$3,021,514) as we have removed all of the ESSER funding at this time. We look to finish up the fiscal year 2023 and determine what amount of carry-over funding remains. This will then be incorporated into the fiscal year 2023-24 budget. All other title grants and other federal funding sources are assumed level to the prior year at this time.

OPERATING EXPENDITURES: (see pages 6 & 7)

Expenditures in the Operating Funds (Education, Operations & Maintenance, Transportation, IMRF and Working Cash) are projected to increase by \$2,078,605 or 2.56%.

- Salaries are projected to increase by \$1,565,559 or 3.18% including the additional 2.70 full time equivalent (FTE) certified staff and replacement salaries for staff who retired June 2023 or other staff changes. There were two teachers and five non-certified staff who retired June 2023. As of the tentative budget, we apply the approved contractual salary rate increase by employee group to the prior year budget and adjust for those moving into the retirement incentive track. The final budget will reflect actual hiring for open positions and staffing.
 - Certified Staff Teachers: (292.6) Admin./Management: (21)
 - Classified Staff Clerical: (59) Student Supervisor: (24)
 - Teacher Aides (95) Maintenance & Custodial (48)
- Retirements (Certified) – 2 outgoing staff members as of June 2023 and an estimated replacement salary savings for 2023-24 of approximately (\$169,000) and 8 additional staff beginning their retirement track this year to retire in 2026-27. There will be a total of 50 or 17% of certified staff (excluding administrative) retirements by the year 2030 as follows:
 - 2023-24 = 9 2024-25 = 6 2025-26 = 4 2026-27 = 8 2027-28 = 5
 - 2028-29 =14 2029-30 =4
 -
- Retirements (Non-Certified) – 5 outgoing staff by year end June 2023, 5 staff on track for June 2024 and 3 as of June 2025.

- Benefits {medical/dental, pension and employee tuition reimbursement} are projected to increase by \$201,436 or 1.98% compared to prior year budget. The favorable IMRF pension rate reduction is helping to offset the higher than normal medical insurance rate renewal along with removing all of the federal ESSER expense as of tentative budget.
 - Reflects medical insurance rate increase for the PPO +9.40% and for the HMO +5.50% along with the dental rate change for the PPO +4.74% and no change for the HMO.
 - The preliminary calendar year 2024 Illinois Municipal Retirement (IMR) board pension rate that we received for non-certified staff actually decreased to 5.11%. However, since this is a calendar year change, the average rate of 5.075% for the fiscal year **reflects a (0.845%) decrease over the prior year average.**

- Purchased Services includes many essential support services throughout the budget such as transportation, food service, insurance (workers compensation and property, casualty liability), financial audit, legal services, technology licensing, curriculum and student assessment consulting, athletic trainer, service contracts to maintain the facilities, along with many of the grant related program supports. Overall, this category of expense is ***projected to decrease by (\$463,705) or -4.70%***. This is primarily due to the removal of all ESSER grant expenditures as of tentative budget. However, there are a number of contractual increases for 2023-24 that were accounted for.
 - The primary change is the transportation service contract that is increasing by 10.6% or \$330,000.
 - The new Transversa transportation routing system and GPS service fee of \$30,000.
 - The Chartwells food service contract rate will increase by 15.0% (10% plus the discontinued \$72,000 of salary credit for management at Addison Trail).
 - The district property, casualty insurance is estimated to increase by \$33,357 or 9.20%. The workers compensation insurance is declining by (\$106,087) or -31%.
 - The deferral of parking lot maintenance for 2023-24 is a reduction of (\$151,000).
 - Unfortunately, the transportation needs of homeless families continue to be in demand so we will keep it at the \$210,000 for 2023-24, pending the final end of fiscal year 2022-23 analysis. Approximately 40%-50% of this is billed to other districts for reimbursement. In addition, we are able to claim this expense and receive state reimbursement for approximately 7% of our cost.
 - All other purchase service line items were increased by the approved 2% for the coming year as approved by the board.

- Supplies are estimated to decrease by (\$529,493) or -11.6%, primarily due to the removal of all ESSER grant expenditures as of tentative budget. In addition, we were directed by our auditors to recategorize the Chromebook computer purchases (\$312,000) to a capital account. The one area of concern is for electricity service which is estimated to increase by 5%. Although we have locked in half of our electricity supply cost at this time, the remainder is still subject to the open market as we actively work with our consultant for the best time to lock in the remainder. Natural gas is estimated to increase by 9% for the coming year, according to the consultant serving our Illinois Gas Cooperative. The gasoline supply budget was kept flat at this time. The educational supply budgets at the building level were authorized to increase by 5.0%.

- Capital outlay is budgeted to increase by \$1,020,260 or 59.3% due to the combination of accounting changes, the accelerated purchase of some technology and the increased commitment

for facility improvements from local funds. As referenced above in the supplies, we had to move the purchase of Chromebook computers for \$312,000 to this category for accounting reasons. In addition, within the federal E-rate program we were approved to purchase replacement wireless access points at an estimated cost of \$315,000. However, due to supply chain challenges these are not likely to arrive until much later in the year so we must defer to the summer 2024 to install them. Consequently, we can only claim for reimbursement of approximately \$252,000 under the E-rate program and that will not arrive until the 2024-25 fiscal year. Finally, the commitment to facility improvement projects for this coming year reflects an increase of \$740,000 from the Operation and Maintenance Fund. These include the following:

- Boiler refurbishment
- Concrete repairs
- Parking expansion
- Exterior door replacement
- Special Educ. Transition classroom renovations
- Dust collector replacement

Some of this is offset by the deferral of any further bus replacement (\$255,000) at this time due to the supply shortage.

- Tuition for special education, alternative education, and vocational programs is projected to increase by \$284,548 or 6.9% at this time. This reflects the ongoing commitment to the TCD vocation program that now has an enrollment of 101 students, an increase of 21 over the prior year. This is in alignment with the commitment to offer students more opportunities and the additional 23 placements in the prior year 2022-23. In addition, the shift of the prior funding for some students via the federal ESSER grants that will now become a local expense of \$144,000 for the coming year. As for other outside placements as of tentative budget, we have applied a 2% increase pending final reconciliations of such placements over the summer.

Detailed revenue and expenditure budget information by fund compared to the prior year budget is as follows. All reserve estimates are from the prior year budget as the fiscal year has not closed yet.

EDUCATION FUND {pages 9 through 16}

The Education Fund revenues are projected to be \$66.4 million and expenditures of \$66.9 million which equates to \$1,287,598 or 1.96% more than the prior year budget. We are currently projecting a deficit of (\$498,614), net of the \$8,000 transfer out, with estimated reserves of \$46.4 million. Some of the key expense drivers are outlined below:

- Staffing/hiring for 2023-24 includes the additional 2.70 full time equivalent (FTE) positions. At this time all of the prior staffing commitments funded by ESSER have been removed until the new grant is established. Consequently, salaries are projected to increase by \$1,436,629 or 3.13% as of tentative budget. Teacher contract salaries include a 4.75% base increase (95% of CPI) and the additional cost of step advancement is projected at 2.00%. Classified salaries reflect the base increase of 3.0% (60% of CPI) with additional cost for step estimated at 1.30%. Student Supervisors will realize a base increase of 4.50% (90% of CPI) an hourly adjustment of \$0.75 plus step advancement. Teacher aides will realize an increase of 4.75% (95% of CPI) an hourly adjustment of \$1.50 but no step advancement as they do not have a schedule. The total administrative/management and other employee

salaries are to increase by 4.75% before adjustments for staff changes or ongoing retirement transition planning.

- Staff benefits are projected to increase by \$84,002 or 1.13% over the prior year budget. At this time all of the ESSER grant funded benefits were removed until the new grant is established. Included in this category are medical/dental/life insurance premiums, tuition reimbursement and TRS pension expenses. As previously stated, the PPO medical increase is 9.40%, HMO is 5.50% and PPO dental increase of 4.74%.
- Purchased services are projected to decrease by (\$624,734) or -11.50% which primarily reflects the removal of all ESSER grant funded services in the prior year. Any commitments to fund purchase services from ESSER grants will be addressed in the final budget. As outlined on page 6 above, there are a number of contracts that are increasing for 2023-24 including the food services at 15% and property, casualty & liability insurance at 9.2%. This is offset by the favorable renewal for workers compensation insurance with a decrease of premium by \$106,087 or 31%. All other service budget lines were authorized by the board to increase by 2%.
- Supplies are budgeted to decrease by (\$469,147) or -21.13%, primarily due to the combined change of shifting the cost of Chromebook devices to a capital expense category and the reduction of all ESSER grant funded items. Any commitments to fund supply purchases from ESSER grants will be addressed in the final budget.
- Capital Outlay is projected to increase by \$502,654 or 97.4% driven primarily by technology equipment. The shift of Chromebook device expense of \$312,000 to this category from supply and the additional purchase of wireless access points for \$315,000.
- Tuition expense budget for special education, vocational and alternative education programs, is \$4,404,031 which reflects an increase of \$258,548 or 6.91%. This tentative budget will continue to develop during the summer as more student placement decisions and enrollments are finalized. The ESSER grant funding of \$144,000 was removed at this time so the expense will now be 100% local. In addition, the main reason for the increase at this time is the commitment to increased opportunities for students to access the TCD vocational programs. Enrollment for 2023-24 increased by 21 students in addition to the additional 23 students in fiscal year 2023. The prior annual limit of 25 students allowed to enroll in these programs was removed as of the 2020-21 school year and enrollment is estimated to be 101 students for the 2023-24 school year.
- Budgeted amounts for all other non-ESSER state/federal programs, grants etc. are based on the latest information available. Revenues and expenses are intended to offset each other.

OPERATION & MAINTENANCE FUND {pages 17 through 19}

The Operations and Maintenance Fund revenues are projected to be \$8.0 million and expenditures of \$8.8 million which equates to an increase of \$648,506 or 7.94% over the prior year budget. The projected deficit is (\$789,351) with reserves of \$6.0 million. The key expense drivers are outlined below:

- Salaries of \$3,505,000 which represents an increase of \$128,930 or 3.82%. The base salary increase for this group is 3.50% (70% of CPI) and they no longer have step advancement since they do not have a schedule. There was one retirement as of June 2023. Benefits are estimated to increase by \$60,275 or 8.67%, reflecting the rate changes previously mentioned above for the medical and dental programs.
- Purchased services are estimated to decrease by (\$167,209) or -17.07% as we elected to defer the parking lot maintenance (crack fill, seal and stripe) for the following year. In addition, the estimated reduction of internet service fees as we migrate over to the Illinois Century Network that is fully funded by the State of Illinois.
- Supply budget reflects a decrease of (\$60,346) or -2.78% at this time. The discontinuation of the higher MERV filter supplies purchased with ESSER federal grant accounts for this. The budget for utilities reflects a 5% increase for electricity and a 9% increase for natural gas in accordance with advice from our energy consultant.
- Capital outlay budget reflects an increase of \$686,856 or 72.4% reflecting the commitment to fund many facility projects with local operating funds this year. In addition, we have the ESSER IDEA grant funded share of \$160,000 toward the Transitions classroom renovation project.

DEBT SERVICE FUND {page 20}

Revenue and expenditures are based on the anticipated property tax revenue and required principal and interest payments for existing bonds.

- Debt service for principal and interest expense will be \$10.9 million for the coming year for the four remaining outstanding debt issues {Series 2015A, 2015B, 2018 and 2021}.

TRANSPORTATION FUND {pages 21 through 23}

The Transportation Fund revenues are projected to be \$5.0 million with no transfer from the Working Cash Fund this year to replace buses. Expenditures are estimated at \$5.6 million **which equates to an increase of \$158,988 or 2.94% over the prior year budget**. The projected deficit of (\$613,371) is appropriate as we carefully manage the reserves of \$1.7 million. The key revenue and expense drivers are outlined below:

- Estimating state aid reimbursements to be up \$270,676 for regular/vocational and special education due to the higher expenses in 2022-23 that will be claimable. This conservative budget that assumes the same prior year proration of our claims as the preliminary information about the state education budget indicates. We are hopeful that in the future the state increases the funding for these critical services to the full funding level instead of approximately 83%.

- Purchase services are budgeted to increase by \$328,238 or 6.6% reflecting a 10.6% rate increase for Cottage Hill Operating Co. and the other related service providers. We will not have the one-time expense of \$119,000 for the new Transversa routing and GPS system that was incurred in fiscal year 2023. We included \$210,000 for the homeless transportation allocation for the coming year. The budget for supplies (fuel for the buses) is estimated to remain level for the coming year as we are currently trending below the fiscal year 2023 budget level. This may be adjusted in the final budget.
- Capital outlay reflects a decrease of (\$169,250) as we discontinue purchasing buses in the coming year but are planning on purchasing cameras for all buses at an estimated cost of \$85,000.

IMR/SOCIAL SECURITY & MEDICARE FUND {page 24}

The IMR/Social Security & Medicare Fund revenues are projected to be \$2.3 million and expenditures of \$2.1 million which equates to an increase of \$57,159 or 2.8% over the prior year budget. The projected surplus is \$161,993 with reserves of \$2.2 million.

- The expenditures are projected to increase in direct correlation to salaries but the annual actuarial pension rate is declining by -0.85% for the coming year. This fiscal year the rate will be 5.075% compared to 5.92% for FY2023. The state IMR pension fund investment portfolio helped to reduce our estimated actuarial rate for calendar year 2024.
- This fund also covers employer portion of the board matching share for federal social security and Medicare related payroll taxes.

CAPITAL PROJECTS FUND {page 25}

- The Capital Projects Fund reflects the planned facility improvement work that we are funding from the remaining working cash bonds issued in the year 2021. We assigned \$3.3 million for facility improvements from the series 2021 bond issue. We have budgeted \$2,537,001 for construction project expenses and will transfer \$2.3 million from the working cash fund. This includes the pre-funding of the \$600,000 from the DCEO grant that will be claimed and reimbursed after project expenses are paid. We must maintain a fund balance that can cover any awarded and obligated construction costs for the coming fiscal year in accordance with GAAP accounting practices.

WORKING CASH FUND {page 26}

- We are budgeting to transfer bond proceeds in June 2024 for \$1.1 million to the Capital Projects Fund for the following summer 2024. This may be adjusted depending on the bidding results for projects in the fall 2023.

FIRE PREVENTION AND SAFETY FUND {page 27}

- No activity has been budgeted in this fund as we have depleted any remaining funds and all outstanding Illinois State Board of Education approved Health/Life Safety work will be completed from operating funds.

BALANCED BUDGET LEGISLATION

Public Act 94-0234 became effective July 1, 2006 and requires that school districts adopt a “balanced budget”, and if the budget is not balanced, a deficit reduction plan must be submitted to the Illinois State Board of Education. ISBE defines a “balanced budget” as follows:

Total expenditures for the Educational, Operations & Maintenance, Transportation, and Working Cash funds will be compared to total revenues in the same funds. If the total expenditures are greater than the total revenues, the total deficit must be less than one-third of the total ending fund balance of the four funds.

The “balanced budget” calculations for the 2023-24 Tentative Budget:

<u>Fund</u>	<u>Excess/Deficit</u>	<u>Projected Fund Balances</u>
Education	(\$ 498,614)	\$46,457,566 *
O&M Fund	(789,351)	6,050,467
Transportation	(613,371)	1,677,152
Working Cash	<u>361,718</u>	<u>7,126,237</u>
Total	\$ 1,539,618)	\$61,311,422

(1/3 = \$20,232,769)

*excludes transfers

A deficit reduction plan is not required by the District at this time as our projected deficit represents (2.51%) of the total projected ending fund balance, which is less than the 33% limit.

Suggested Motion:

Move that the Board of Education authorize the administration to publish the tentative budget for fiscal year 2023-24 for public review.

Historical Budget Control & Actions Archive:

In addition to controlling the level of classroom staffing each year to achieve sustainable student to instructor ratios and providing the necessary supports to students through the best use of available grant funding, we utilize competitive bidding and cooperative purchasing to obtain best pricing for contracted services, equipment, supplies, utility services, and facility projects. We actively seek opportunities to secure grant funding for lighting, bus replacement, cafeteria equipment etc.

2022-23

- ✓ Director of Biliteracy position no longer shared cost with Addison District 4; elected to use ESSER funding to cover for this year.
- ✓ Continued using ESSER federal grant with a commitment to restore and expand staffing for student tutoring, mental health services etc.; Continued to staff some lower class size programs to maximize opportunities for students. Expanded enrollment opportunity for vocational program at Technology Center of DuPage (TCD).
- ✓ Restored full fees for registration, textbook rental and parking fees.
- ✓ Economic abnormalities post COVID continued: supply chain shortages and delays, escalation in capital project pricing and ultimately the deferral of major construction projects to 2023-24.
- ✓ Continued the expanded Dept. of Rehabilitation Program student participation and funding that quadrupled reimbursement and supports for vocational placements as of 2021.

2021-22

- ✓ Staffed the new Director of Biliteracy position and shared cost equally with Addison District 4
- ✓ Resurrected and staffed the Director of Student Services position
- ✓ Responded to the post COVID pandemic disruption of instruction and student engagement with a commitment to restore and expand staffing for student tutoring, mental health services etc. with the assistance of federal ESSER grant funding.
- ✓ Continued to staff some lower class size programs to maximize opportunities for students.
- ✓ Board commitment to provide financial relief to families by waiving registration, textbook rental and parking fees equivalent to approximately \$750,000 for 2021-22.
- ✓ Successfully reached agreement to extended employee labor salary only contract terms for up to two years.
- ✓ Economic abnormalities post COVID included supply chain shortages and delays, escalation in capital project pricing and ultimately the deferral of major construction projects to 2023-24.
- ✓ Applied for DuPage Community Transformation Partnership Grant with the overall goal of eliminating food insecurity, promoting housing stability, and providing effective mental health and substance use disorder treatment or prevention programs.
- ✓ Applied for DuPage County HOPE Taskforce Funding Opportunity with a focus on reducing the opioid crisis through substance use prevention and education.
- ✓ Continued the expanded Dept. of Rehabilitation Program student participation and funding that quadrupled reimbursement and supports for vocational placements as of 2021.

2020-21

- ✓ HR Generalist position resignation and position not staffed - discontinued
- ✓ Added Learning Services stipend for vocational program support
- ✓ Expanded the Dept. of Rehabilitation Program student participation and funding to quadruple reimbursement and supports for vocational placements

- ✓ Discontinued outside vocational student placement services for transition program to reduce expense by \$100,000
- ✓ Secured federal Diesel Emission Reduction Act grant for bus replacement for \$60,000

2018-19 & 2019-20

- ✓ Renewed electricity load shed reduction program for five years to generate approximately \$35,000 per year
- ✓ Continue shift of major facility improvement expense from Operating Funds to Capital Fund and the use of bond proceeds to complete work continues
- ✓ Staffing adjustments and hiring controls through attrition
- ✓ Director of Student Services position resignation and position not staffed
- ✓ Added Dept. Chair for Special Educ. Transition Program
- ✓ Cancellation of outside assessment contract services as of FY2016 continues; partnered with Forecast 5 Analytics on new ESSA Data Analysis tool
- ✓ Supply & purchase service budget funding increased by 2%
- ✓ Transportation routing contraction of 16 routes initiated in FY2015 continued
- ✓ Ombudsman+ initiative with District 87 started in FY2015 to reduce program cost continued
- ✓ Actively pursuing all billing and collections for homeless transportation services

2017-18

- ✓ Shift of major facility improvement expense from Operating Funds to Capital Fund and the use of bond proceeds to complete work continued
- ✓ Staffing adjustments and hiring controls through attrition
- ✓ Cancellation of outside assessment contract services as of FY2016 continues; partnered with Forecast 5 Analytics on new ESSA Data Analysis tool
- ✓ Supply budget funding remains level as reduced back in FY2015
- ✓ Realignment of grant funding to minimize pension system subsidies that reduce approximately 40% of federal assistance when used for salaries continued
- ✓ Student return to district transition program from SASSED initiated in FY2016 continued
- ✓ Transportation routing contraction of 16 routes initiated in FY2015 continued
- ✓ Ombudsman+ initiative with District 87 started in FY2015 to reduce program cost will continue
- ✓ Actively pursuing all billing and collections for homeless transportation

2016-17

- ✓ Shift of major facility improvement expense from Operating Funds to Capital Fund and the use of bond proceeds to complete work
- ✓ Staffing reductions (1 classified at WB) and hiring controls through attrition
- ✓ Supply budget funding remains at reduced level established back in FY2015
- ✓ Return of SASSED transition program to district, initiated in FY2016 continued
- ✓ Transportation routing contraction of 16 routes initiated in FY2015 continued
- ✓ Ombudsman+ initiative started in FY2015 with District 87 to reduce program cost continued
- ✓ Realignment of grant funding to minimize pension system subsidies that reduce approximately 38% of federal assistance when used for salaries
- ✓ Improved terms of agreement to generate revenue for electricity load reduction program through 2019 to generate approximately \$35,000 per year

2015-16

- ✓ Continue year 2 of a 5-year agreement to generate revenue - on call for electricity load reduction
- ✓ Securing grants for energy efficiency projects
- ✓ Staffing reductions {2 classified positions, 1 District Office, 1 at AT} & administrative restructuring
- ✓ Supply budget funding remains level from reduced level in FY2015
- ✓ Contractual service reductions for assessment and data processing
- ✓ Expansion of local special educ. transition program; change placements from SASSED
- ✓ Transportation routing contraction of 16 routes initiated FY2015 will continue
- ✓ Ombudsman+ initiative started in FY2015 with District 87 to reduce program cost will continue
- ✓ Minimize facility improvement work to safety related or grant funded only projects
- ✓ Deferral of driver education car replacement (3)

2014-15

- ✓ Student fee increases for driver education, parking and technology
- ✓ Signed agreement to generate revenue for electricity load shedding
- ✓ Secured grants for both safety repairs and energy efficiency projects
- ✓ Secured matching grant for roof replacement
- ✓ Staffing reductions & restructuring – most through attrition
- ✓ Supply budget reduction of 2% for the buildings
- ✓ Contractual service reductions
- ✓ Transportation routing contraction of 16 routes
- ✓ Ombudsman+ partnership with Glenbard District 87 to reduce tuition program cost

NOTICE OF PUBLIC HEARING

Notice is hereby given by the Board of Education of DuPage High School District 88, in the County of DuPage, State of Illinois, that a tentative budget for said school district for the fiscal year beginning July 1, 2023 and ending June 30, 2024 is on file and conveniently available to public inspection during regular working hours at the District 88 Office, Board of Education, 2 Friendship Plaza Addison, Illinois. In addition, for your convenience a copy of said budget will also be posted on the district website of www.dupage88.net

Notice is further given that a public hearing on said budget will be held at 7:30 p.m. on the 25th day of September, 2023 in the District 88 Office Board Room, 2 Friendship Plaza, Addison, Illinois.

Dated this 6th day of July, 2023

Board of Education of DuPage High School District 88 in the County of DuPage, State of Illinois.

Amy Finnegan, Secretary
Board of Education
DuPage High School District 88

To be published Thursday, July 6, 2023



**BOARD OF EDUCATION
DUPAGE HIGH SCHOOL DISTRICT 88**

TENTATIVE ANNUAL BUDGET

FISCAL YEAR 2023-24

**Presented to the Board of Education
June 26, 2023**

EDWARD HOSTER, CHIEF FINANCIAL OFFICER

**2 FRIENDSHIP PLAZA
ADDISON, ILLINOIS 60101**

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**DUPAGE HIGH SCHOOL DISTRICT 88
ANNUAL BUDGET SUMMARY OF CASH TRANSACTIONS 2023-24**

OPERATING FUNDS:	Beginning Balance 7/1/23 *	Budget Revenues	Transfers In	Total Available	Budget Expenditures	Rev - Exp	Transfers Out	Projected Balance 6/30/24 (a)
Educational	\$46,956,180	\$66,351,543		\$113,307,723	\$66,850,157	(\$498,614)	\$8,000	\$46,449,566
Operations & Maintenance	6,839,818	8,029,138		14,868,956	8,818,489	(\$789,351)		\$6,050,467
Transportation	2,290,523	4,962,067	-	7,252,590	5,575,438	(\$613,371)		\$1,677,152
IMR/Social Security/Medicare	2,011,712	2,271,993		4,283,705	2,110,000	\$161,993		\$2,173,705
Working Cash	7,864,519	361,718		8,226,237		361,718	\$1,100,000	\$7,126,237
Total Operating Funds	\$65,962,752	\$81,976,459	\$0	\$147,939,211	\$83,354,084	(\$1,377,625)	\$1,108,000	\$63,477,127
Fund Balance Change								(\$2,485,625)
Adjustment for Working Cash Fund Transfer to Capital Projects {Non-Operating Fund}								1,100,000
Net Annual Change Operating Funds Only - (excluding Working Cash Transfer for capital projects/equipment)								(\$1,385,625)
Less "Early Property Taxes"								(32,728,210)
Less Working Cash Bond Proceeds - Assigned Balance (to Capital Projects/Bus Replacement)								(\$1,702,089)
Adjusted Available Fund Balance (net of early property tax and working cash bond proceeds) = >>>								\$ 29,046,828
Fund Balance - Net of "Early Property Taxes" & Assigned Bond Proceeds as % of Budget =								34.8%
Restricted Funds:								
Debt Service Fund	6,581,660	10,950,666	8,000	17,540,326	10,835,168	123,498		\$6,705,158
Capital Projects	2,760,487	2,000	1,100,000	3,862,487	2,537,001	(1,435,001)		\$1,325,486
Fire Prevention & Safety	0	0	0	0	0	0		0
Total - All Funds (a)	\$ 75,304,899	\$ 92,929,125	\$ 1,108,000	\$ 169,342,024	\$ 96,726,253	\$ (2,689,128)	\$ 1,108,000	\$ 71,507,771
Net Annual Change in Cash								(\$3,797,128)

* Tentative Budget as of June, this is estimated balance according to existing budget until fiscal year closes, then pre-audit actual
(a) Balance includes June (early property tax revenue) that is restricted by Board of Education resolution to not be used for current year operations.

**I certify that this is a true and accurate copy of the Final Budget for Dupage High School District 88
for 2023-24 as adopted this 25th day of September, 2023**

Amy Finnegan, Secretary - Board of Education

DUPAGE HIGH SCHOOL DISTRICT 88
SUMMARY OF 2023-24 TENTATIVE OPERATING BUDGET
REVENUE & EXPENSE BY FUND 1

<u>FUND</u>	REVENUES	EXPENSES
O P E R A T I O N S	EDUCATIONAL \$ 66,351,543	\$ 66,850,157
	OPERATIONS & MAINTENANCE 8,029,138	8,818,489
	TRANSPORTATION 4,962,067	5,575,438
	MUNICIPAL RETIREMENT (IMRF) 2,271,993	2,110,000
	WORKING CASH 361,718	0
	TOTAL OPERATING FUNDS WITH WORKING CASH	\$ 81,976,459
	\$ 81,976,459	\$ 83,354,084
O P E R A T I O N S - C O N T I N G	DEBT SERVICE 10,950,666	10,835,168
	CAPITAL PROJECTS 2,000	2,537,001
	FIRE PREVENTION & SAFETY 0	0
	TOTAL ALL FUNDS	\$ 96,726,253
	\$ 92,929,125	\$ 96,726,253

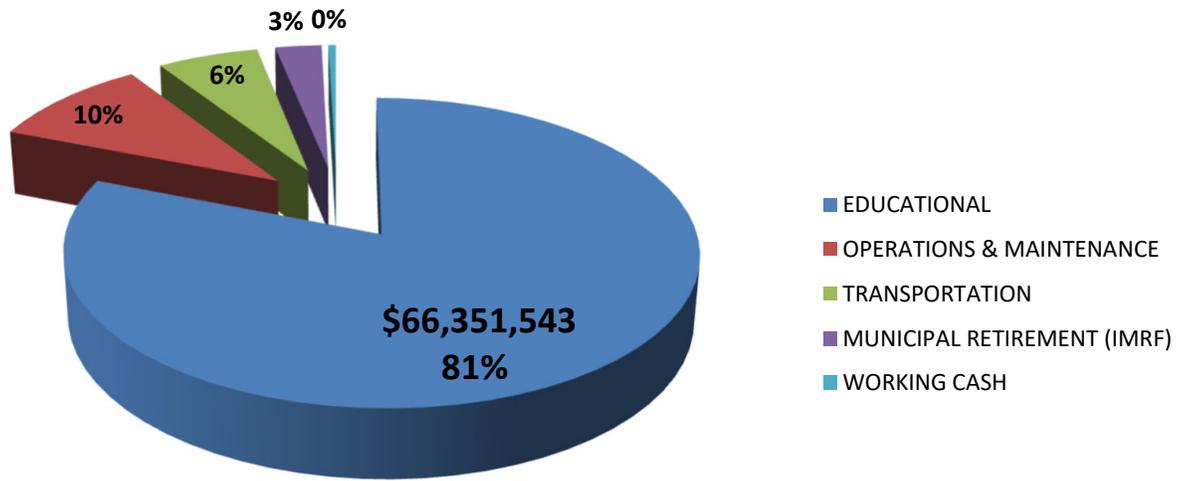
1 excludes Interfund Transfers

INTERFUND TRANSFERS

<u>From Educ. Fund</u>		\$8,000
To Debt Service Fund	\$8,000	
<u>From Working Cash Fund</u>		\$1,100,000
To Transportation Fund	\$0	
To Capital Projects Fund	\$1,100,000	

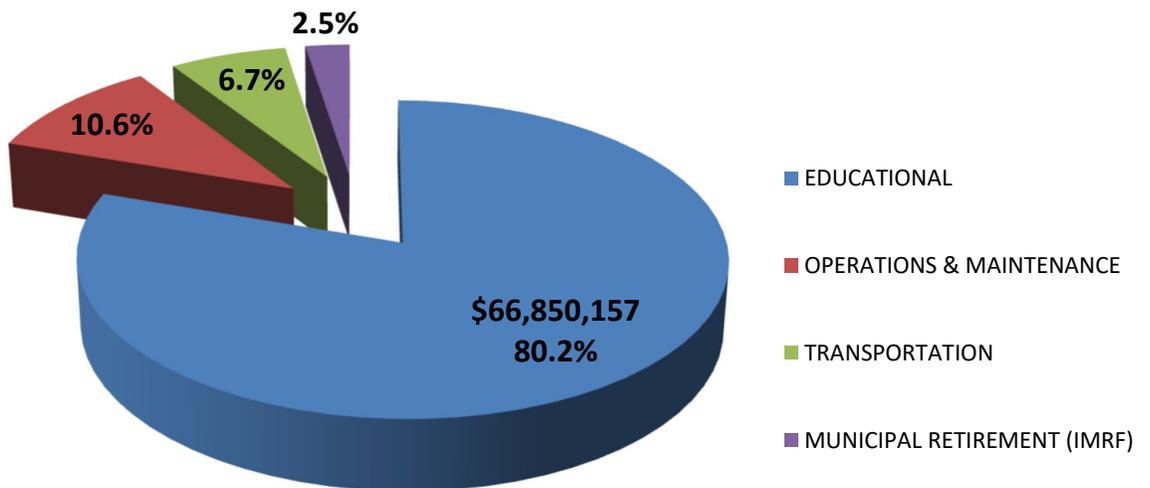
DUPAGE HIGH SCHOOL DISTRICT 88

**OPERATING REVENUE BUDGET
BY FUND - 2023-24**



TOTAL OPERATING REVENUE BUDGET = \$81,976,459

**OPERATING EXPENDITURE BUDGET
BY FUND - 2023-24**



TOTAL OPERATING EXPENDITURE BUDGET = \$83,319,158

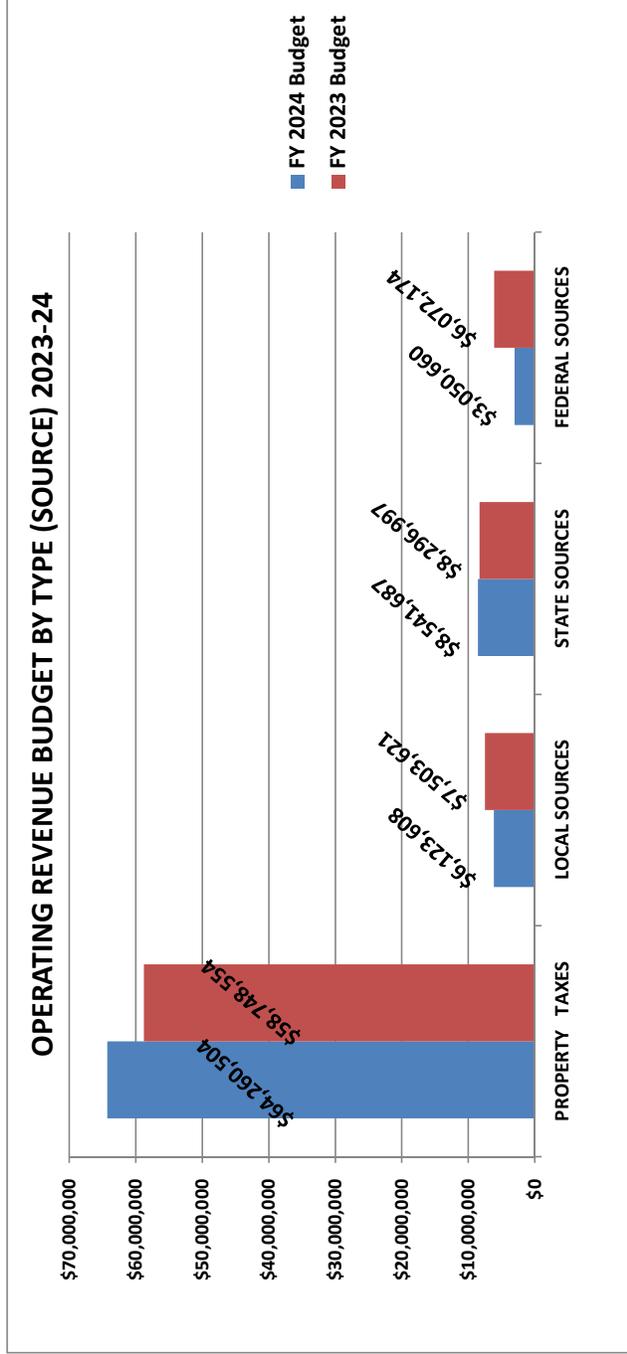
DUPAGE HIGH SCHOOL DISTRICT 88

**SUMMARY OF 2023-24 OPERATING BUDGET REVENUES BY TYPE (SOURCE)¹
COMPARED TO PRIOR FISCAL YEAR**

FUND	PROPERTY TAXES	LOCAL SOURCES	STATE SOURCES	FEDERAL SOURCES	TOTAL
EDUCATION	\$51,421,696	\$5,141,500	\$6,901,687	\$2,886,660	\$66,351,543
OPERATIONS & MAINTENANCE	7,480,138	385,000	0	164,000	8,029,138
TRANSPORTATION	3,227,067	95,000	1,640,000	0	4,962,067
MUNICIPAL RETIREMENT	2,119,885	152,108			2,271,993
WORKING CASH	11,718	350,000			361,718
TOTAL OPERATING FUNDS	\$64,260,504	\$6,123,608	\$8,541,687	\$3,050,660	\$81,976,459
FY 2023 BUDGET	\$58,748,554	\$7,503,621	\$8,296,997	\$6,072,174	\$80,621,346
DIFFERENCE	\$5,511,950	(\$1,380,013)	\$244,690	(\$3,021,514)	\$1,355,113
PERCENT CHANGE	9.38%	-18.39%	2.95%	-49.76%	1.68%

¹ excludes Interfund Transfers

FY2024 Budget reflects \$2,500,000 less CPPRT Local Revenue as of Tentative Budget



DUPAGE HIGH SCHOOL DISTRICT 88

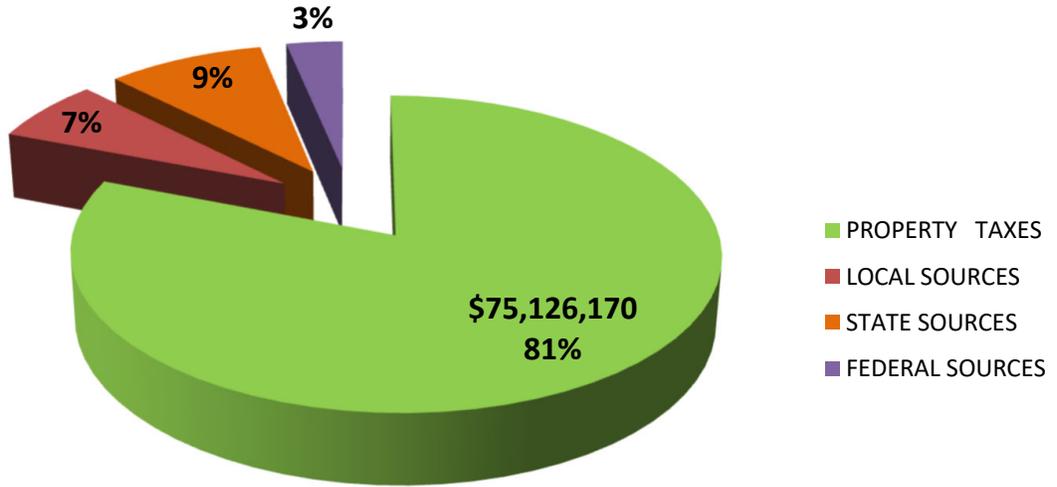
TENTATIVE ALL FUNDS BUDGET 2023-24

SUMMARY OF REVENUES BY TYPE (SOURCE)¹

<u>FUND</u>	<u>PROPERTY TAXES</u>	<u>LOCAL SOURCES</u>	<u>STATE SOURCES</u>	<u>FEDERAL SOURCES</u>	<u>TOTAL</u>
EDUCATION	\$51,421,696	\$5,141,500	\$6,901,687	\$2,886,660	\$66,351,543
OPERATIONS & MAINTENANCE	7,480,138	385,000	0	164,000	\$8,029,138
TRANSPORTATION	3,227,067	95,000	1,640,000	0	4,962,067
MUNICIPAL RETIREMENT	2,119,885	152,108			2,271,993
WORKING CASH	11,718	350,000			361,718
TOTAL OPERATING FUNDS	\$64,260,504	\$6,123,608	\$8,541,687	\$3,050,660	\$81,976,459
DEBT SERVICE	10,865,666	85,000			10,950,666
CAPITAL PROJECTS		2,000			2,000
FIRE PREVENTION & SAFETY					0
TOTAL ALL FUNDS	\$75,126,170	\$6,210,608	\$8,541,687	\$3,050,660	\$92,929,125

¹ Excludes interfund Transfers

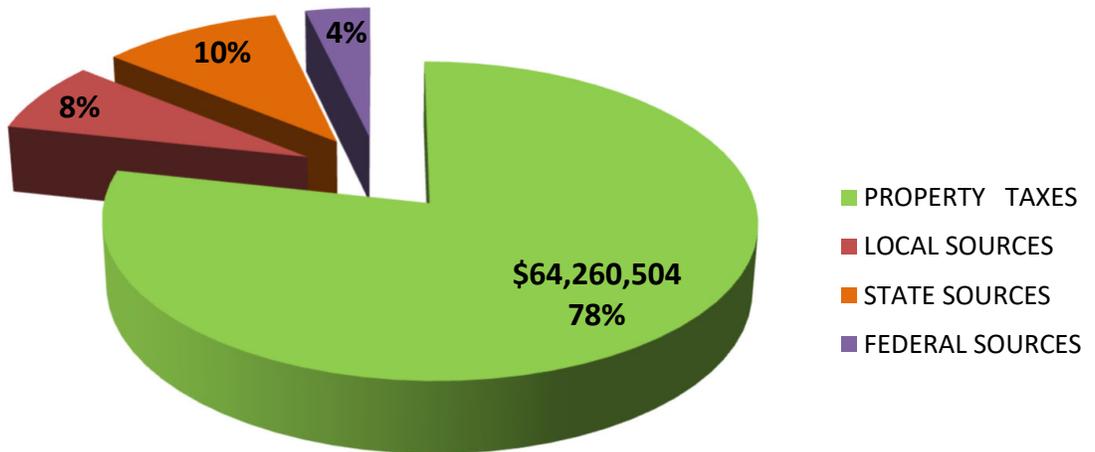
TOTAL REVENUE BUDGET BY TYPE (SOURCE) 2023-24



TOTAL REVENUE BUDGET = \$92,929,125

includes Debt Service, Capital Projects and Health/Life Safety

OPERATING REVENUE BUDGET BY TYPE (SOURCE) 2023-24



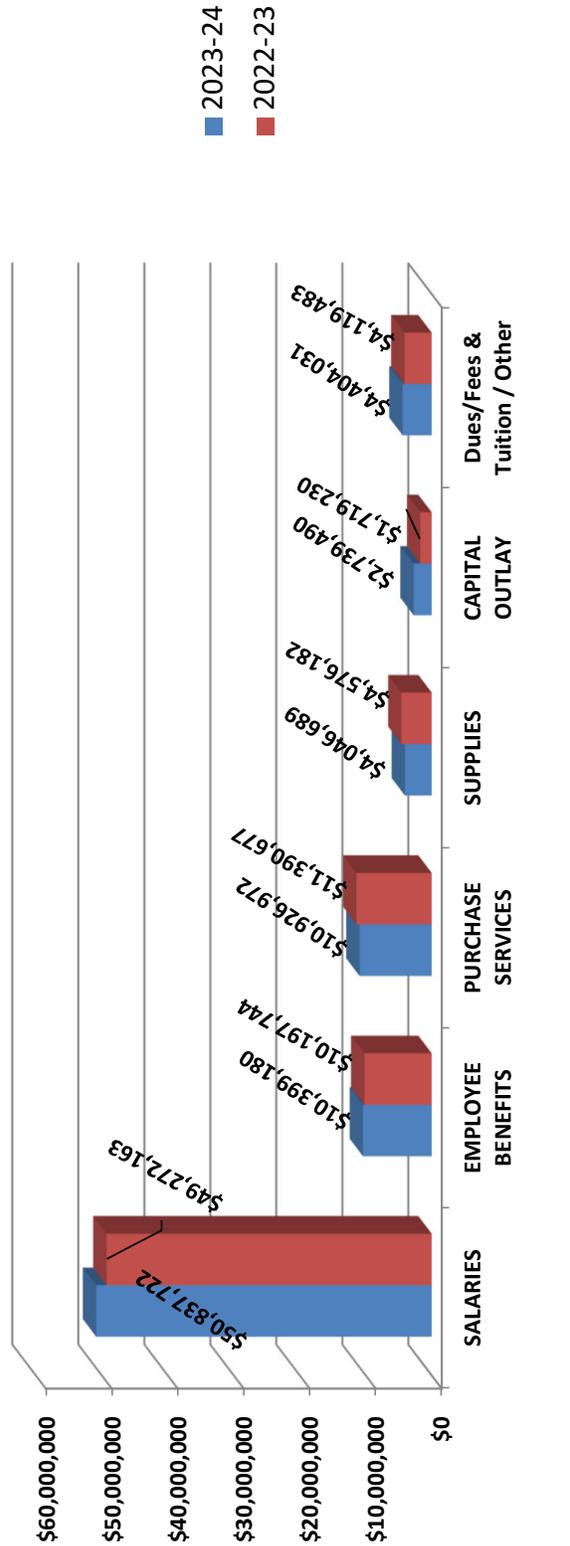
OPERATING REVENUE BUDGET = \$81,976,459

DUPAGE HIGH SCHOOL DISTRICT 88
SUMMARY OF 2023-24 OPERATING BUDGET EXPENDITURES BY TYPE (USE)
COMPARED TO PRIOR FISCAL YEAR ¹

FUND	SALARIES	EMPLOYEE BENEFITS	PURCHASE SERVICES	SUPPLIES	CAPITAL OUTLAY	DUES/FEES & TUITION / OTHER	ESSER Grants	TOTAL
EDUCATIONAL	\$47,332,722	\$7,533,655	\$4,809,154	\$1,751,616	\$1,018,979	\$4,404,031	\$0	\$66,850,157
OPER. & MAINTENANCE	3,505,000	755,525	812,380	2,110,073	1,635,511			\$8,818,489
TRANSPORTATION			5,305,438	185,000	85,000			\$5,575,438
MUNICIPAL RETIREMENT		2,110,000						\$2,110,000
TOTAL OPERATING FUNDS	\$50,837,722	\$10,399,180	\$10,926,972	\$4,046,689	\$2,739,490	\$4,404,031	\$0	\$83,354,084
FY 2023 BUDGET	\$49,272,163	\$10,197,744	\$11,390,677	\$4,576,182	\$1,719,230	\$4,119,483	\$0	\$81,275,479
DIFFERENCE	\$1,565,559	\$201,436	(\$463,705)	(\$529,493)	\$1,020,260	\$284,548	\$0	\$2,078,605
PERCENT CHANGE	3.18%	1.98%	-4.07%	-11.57%	59.34%	6.91%	0.00%	2.56%

¹ excludes Interfund Transfers

OPERATING EXPENDITURE BUDGET 2023-24 vs 2022-23

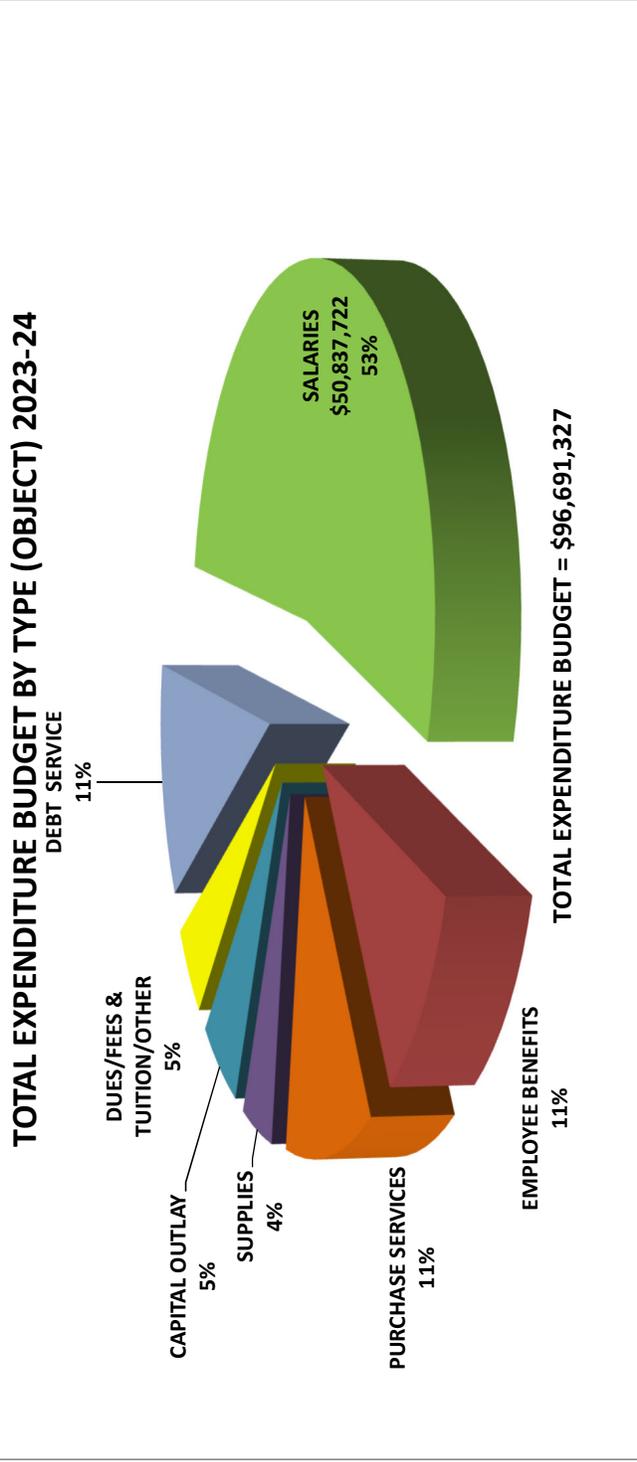


DUPAGE HIGH SCHOOL DISTRICT 88

SUMMARY OF EXPENSES BY TYPE (OBJECT) ALL FUNDS BUDGET 1

FUND	SALARIES	EMPLOYEE BENEFITS	PURCHASE SERVICES	SUPPLIES	CAPITAL OUTLAY	DUES/FEES & TUITION/OTHER	DEBT SERVICE	TOTAL
EDUCATIONAL	\$47,332,722	\$7,533,655	\$4,809,154	\$1,751,616	\$1,018,979	\$4,404,031		\$66,850,157
OPER. & MAINTENANCE	3,505,000	755,525	812,380	2,110,073	1,635,511	0		\$8,818,489
TRANSPORTATION	0	0	5,305,438	185,000	85,000			\$5,575,438
MUNICIPAL RETIREMENT		2,110,000						\$2,110,000
TOTAL OPERATING FUNDS	\$50,837,722	\$10,399,180	\$10,926,972	\$4,046,689	\$2,739,490	\$4,404,031		\$83,354,084
DEBT SERVICE							10,835,168	\$10,835,168
CAPITAL PROJECTS			150,000		2,387,001			\$2,537,001
FIRE PREVENTION & SAFETY								0
TOTAL ALL FUNDS	\$50,837,722	\$10,399,180	\$11,076,972	\$4,046,689	\$5,126,491	\$4,404,031	\$10,835,168	\$96,726,253

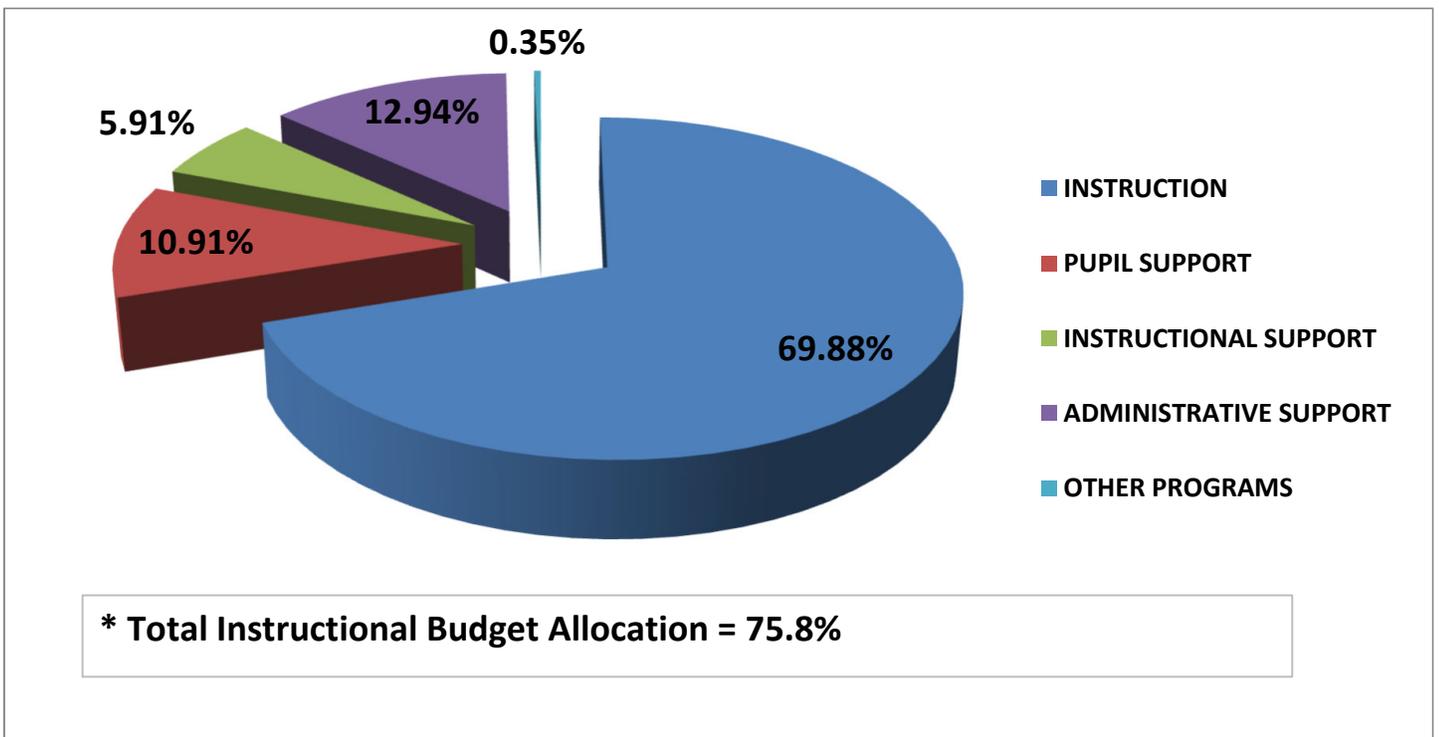
1 excludes Interfund Transfers



DUPAGE HIGH SCHOOL DISTRICT 88
TENTATIVE BUDGET SUMMARY 2023-24
EXPENSE BY PROGRAM - EDUCATION FUND

PROGRAM	BUDGET ¹	PERCENT OF BUDGET
INSTRUCTION	\$46,714,698	69.88% *
PUPIL SUPPORT	\$7,293,655	10.91%
INSTRUCTIONAL SUPPORT	\$3,952,585	5.91% *
ADMINISTRATIVE SUPPORT	\$8,653,149	12.94%
OTHER PROGRAMS	<u>\$236,070</u>	<u>0.35%</u>
TOTAL EDUCATION FUND BUDGET ¹	<u>\$66,850,157</u>	<u>100.00%</u>

¹ excludes Interfund Transfers



EDUCATIONAL FUND {pages 1 to 16}

	Final Budget 2022-23	Tentative Budget 2023-24	Change
	\$	\$	%
<u>REVENUE BUDGET</u>			
<u>PROPERTY TAX</u>			
Back Taxes (Prior Levies) expected to be received during the current year	87,581	93,924	
Current Year Property Tax	22,166,730	24,959,389	
Next Year (Early) Property Tax	24,574,960	25,524,819	
Current Year Property Tax, Special Education	363,231	413,725	
Next Year (Early) Property Tax, Special Education	405,618	429,839	
Total Property Tax Revenue	\$ 47,598,120	\$ 51,421,696	8.03%
Corporate Personal Property Replacement Tax	5,044,691	(2,544,691)	-50.44%
Tuition (Summer School + SAT Test Prep)	48,040	460	0.96%
Investment Earnings	290,000	870,000	200.00%
Food Services	385,000	-	0.00%
Total - Pupil Activities	549,000	4,000	0.73%
Textbooks	212,000	38,000	17.92%
Driver Education	85,000	-	0.00%
Parking Fee	90,000	-	-
E-Rate Program	-	-	-
Insurance Employee Payments - retirement, Leaves etc.	210,000	40,000	-
Surplus TIF Distribution	641,816	(641,816)	-
Other (Dr. Ed. Other Public Districts, Impact Fee etc)	110,000	110,000	0.00%
TOTAL LOCAL SOURCES	\$ 55,263,667	\$ 56,563,196	2.35%

REVENUE BUDGET (cont'd)

	Final Budget 2022-23	Tentative Budget 2023-24	Change
	\$	\$	%
<u>STATE SOURCES</u>			
State Aid - Evidence Based Funding Model	6,288,327	6,288,327	0.0%
Special Education State Aid - Categorical	425,000	425,000	0.0%
Career and Technology Education Grant	71,031	71,031	0.0%
CTE - Educ. Pathways Grant (DAOES)	26,000	-	0.0%
Driver Education	110,000	110,000	0.0%
State Lunch	4,000	4,000	0.0%
Library Grant	3,315	3,329	14
TOTAL STATE SOURCES	6,927,673	6,901,687	(25,986)
			-0.4%
<u>FEDERAL SOURCES</u>			
Federal Breakfast & Lunch	845,000	900,000	55,000
Medicaid Reimbursement (Fee For Svc + Admin. Outreach)	75,000	200,000	125,000
ESSER (CARES) 2021	13,448	-	(13,448)
LEAD Grant	6,000	-	(6,000)
ESSER II (CRRSA) 2022	630,000	-	(630,000)
ESSER III (ARP)	2,528,317	-	(2,528,317)
ESSER McKinney Vento			
IASA Title I Low Income	550,000	550,000	-
IASA Title II (Dwight D. Eisenhower Prof. Dev. Program)	80,198	80,198	-
IASA Title III (Limited English Proficiency)	55,300	55,300	-
IASA Title IV	30,437	30,437	-
IDEA B Flow Through	900,000	900,000	-
IDEA Room & Board	-	-	-
ESSER III (ARP) IDEA	139,794	-	139,794
Immigration Educ. Program	-	-	-
Dept. of Rehabilitation Services (DORS)	110,000	110,000	-
Carl Perkins Vocational	60,725	60,725	-
TOTAL FEDERAL SOURCES	6,024,219	2,886,660	(3,137,559)
			-52.1%
<u>PERMANENT TRANSFER</u>			
Interest from Other Funds	-	-	-
TOTAL REVENUES AVAILABLE	68,215,559	66,351,543	(1,864,016)
			-2.7%

EXPENDITURE BUDGET

INSTRUCTION

Regular Programs

	Final Budget 2022-23	Tentative Budget 2023-24	Change	%
	\$	\$	\$	%
Salaries	20,685,762	20,503,027	(182,735)	-0.9%
Benefits	4,059,350	3,807,386	(251,964)	-6.2%
Purchased Services	900,925	161,398	(739,527)	-82.1%
Supplies	1,023,341	521,148	(502,193)	-49.1%
Capital Outlay	332,100	869,260	537,160	161.7%
Other	6,000	6,000	-	-
	\$ 27,007,478	\$ 25,868,219	\$ (1,139,259)	-4.2%

Special Education Programs

Salaries	5,984,600	6,418,397	433,797	7.2%
Benefits	968,972	1,055,276	86,304	8.9%
Purchased Services	224,601	229,093	4,492	2.0%
Supplies	90,012	91,812	1,800	2.0%
Capital Outlay	27,106	2,600	(24,506)	
Tuition	3,633,283	3,705,949	72,666	2.0%
	\$ 10,928,574	\$ 11,503,127	\$ 574,553	5.3%

Title I Low Income Grant

	\$ 147,250	\$ 97,250	(50,000)	-34.0%
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Vocational Program

Salaries	-	2,453,840	146,730	6.4%
Benefits	301,601	328,464	26,863	8.9%
Purchased Services	66,700	68,034	1,334	2.0%
Supplies	177,178	180,722	3,544	2.0%
Capital Outlay	71,345	71,345	0	0.0%
Tuition (4240)	330,200	455,000	124,800	37.8%
	\$ 3,254,134	\$ 3,557,405	\$ 303,271	9.3%

Interscholastic Program

Salaries	2,553,400	2,715,795	162,395	6.4%
Benefits	51,025	55,570	4,545	8.9%
Purchased Services	469,114	483,496	14,382	3.1%
Supplies	110,406	112,614	2,208	2.0%
Capital Outlay	-	-	-	-
	\$ 3,183,945	\$ 3,367,475	\$ 183,530	5.8%

EXPENDITURE BUDGET (cont'd)

	Final Budget 2022-23	Tentative Budget 2023-24	Change
	\$	\$	%
Summer School Program			
Salaries	272,945	290,305	6.4%
Benefits	8,392	9,139	8.9%
Purchased Services	-	-	
Supplies	700	1,600	128.6%
Capital Outlay	-	-	
	282,037	301,044	6.7%
Driver Education Program			
Salaries	215,000	228,674	6.4%
Benefits	11,041	12,024	8.9%
Purchased Services	11,200	11,424	2.0%
Supplies	9,600	9,792	2.0%
Capital Outlay	-	-	
	246,841	261,914	6.1%
Bilingual Education Program			
Salaries	23,435	24,926	6.4%
Benefits	-	-	
Purchased Services	-	-	
Supplies	13,000	13,260	2.0%
Capital Outlay	-	-	
	36,435	38,186	4.8%
Alternative School Program			
Salaries	1,217,200	1,294,613	6.4%
Benefits	252,000	274,445	8.9%
Purchased Services	-	-	
Supplies	1,000	1,020	2.0%
Capital Outlay	-	-	
Tuition	120,000	150,000	25.0%
	1,590,200	1,720,078	8.2%
TOTAL INSTRUCTION	46,676,894	46,714,698	0.1%

EXPENDITURE BUDGET (cont'd)

SUPPORT SERVICES

Support Services - Pupil

	Final Budget 2022-23	Tentative Budget 2023-24	Change	
	\$	\$	\$	%
Salaries	5,409,223	5,766,250	357,027	6.6%
Benefits	801,859	873,279	71,420	8.9%
Purchased Services	581,300	592,926	11,626	2.0%
Supplies	60,000	61,200	1,200	2.0%
Capital Outlay	-	-	-	
	6,852,382	7,293,655	441,273	6.44%

Support Services - Instructional Staff

Salaries	1,409,649	1,496,936	87,287	6.2%
Benefits	272,769	297,064	24,295	8.9%
Purchased Services	464,466	473,755	9,289	2.0%
Supplies	212,000	216,240	4,240	2.0%
Membership - AVID	-	-	-	
Capital Outlay	-	-	-	
Other	-	-	-	
	2,358,884	2,483,995	125,111	5.30%

General Admin. Purch. Services
Includes:
 Board of Ed. \$5,000
 Supt. Office + Dir. Student Svc.
 \$15,000
 Advertising \$4,000 Other \$80,000
 Legal \$125,000 Marketing \$5,000
 Audit/Actuary/Appraisal \$29,800
 Postage \$15,000 Public Rel.-
 \$3,000, Treasurer Bond \$18,503

13 Support Services - General Administration

Salaries	429,300	456,603	27,303	6.36%
Benefits	41,250	44,924	3,674	8.91%
Purchased Services	371,101	374,330	3,229	0.87%
Purchased Services - Insurance	767,775	680,522	(87,253)	-
Supplies	30,000	35,000	5,000	16.67%
Capital Outlay	-	-	-	
	1,639,426	1,591,379	(48,047)	-2.93%

General Admin. Purch. Services-Insurance:
 Property, Liability, flood and fraud insurance = \$408,834
 Workers Compensation = \$231,688

Support Services- School Administration

Salaries	3,342,584	3,555,170	212,586	6.36%
Benefits	327,425	356,588	29,163	8.91%
Purchased Services	97,667	99,620	1,953	2.00%
Supplies	373,791	381,267	7,476	2.00%
Capital Outlay	35,774	35,774	0	0.00%
	4,177,241	4,428,419	251,178	6.01%

EXPENDITURE BUDGET (cont'd)

	Final Budget 2022-23	Tentative Budget 2023-24	Change
	\$	\$	%
Support Services - Business			
Salaries	990,194	1,069,169	8.0%
Benefits	138,555	150,896	8.9%
Purchased Services	1,171,300	1,354,726	15.7%
Supplies	28,000	28,560	2.0%
Capital Outlay	40,000	30,000	(10,000)
Other - Lease	-	0	-
	2,368,049	2,633,351	265,302
Support Services - Central			
Salaries	894,400	940,647	46,247
Benefits	187,300	237,982	50,682
Purchased Services	179,000	217,580	38,580
Supplies	53,315	62,381	9,066
Capital Outlay - Special Projects	10,000	10,000	-
	1,324,015	1,468,590	144,575
TOTAL SUPPORT	18,719,997	19,899,389	1,179,392
Community Services (3000 & 3700) Grants			
Salaries	111,291	118,370	7,079
Benefits	28,114	30,618	2,504
Purchased Services	66,489	-	(66,489)
Supplies - Parochial Schools	3,420	-	(3,420)
	209,314	148,988	(60,326)
TOTAL COMMUNITY SERVICES (GRANTS)			
<i>Transfer to Debt Service - Capital Lease Payment</i>	13,500	8,000	(5,500)
<i>FY2023-24 ESSER Adjustments</i>	-	\$0	0
<i>Contingency/Other Function 6000</i>	\$30,000	87,082	57,082
	43,500	95,082	190.3%
TOTAL EXPENDITURES EDUCATION FUND	65,649,705	66,858,157	1,208,452
			1.8%

TECHNOLOGY (informational purposes only)

	Final Budget 2022-23	Tentative Budget 2023-24	Change \$	%
Purchase Service (software licensing, repairs etc.)	473,000	462,381	(10,619)	-2.2%
Supplies	393,000	118,400	(274,600)	-69.9%
Capital Equipment	263,100	892,200	629,100	239.1%
TOTAL EXPENDITURE BUDGET	<u>\$1,129,100</u>	<u>\$1,472,981</u>	<u>\$343,881</u>	30.5%

FY2024 shifting Chromebook device purchases to Capital from Supply per auditors (\$312,000)

FY2024 Capital includes Chromebooks and purchase of Wireless Access Points \$315,000 that will be reimbursed from E-Rate Grant in the following year 2024-25 for up to \$252,000

OPERATIONS & MAINTENANCE FUND

	Final Budget 2022-23	Tentative Budget 2023-24	Change
	\$	\$	%
<u>REVENUE BUDGET</u>			
<u>LOCAL SOURCES</u>			
PROPERTY TAXES			
Back Taxes (Prior Levies)	\$ -	\$ -	
Current Year Property Tax	3,310,518	3,755,341	
Next Year (Early) Property Tax	3,697,429	3,724,797	
TOTAL PROPERTY TAX	\$ 7,007,947	\$ 7,480,138	6.74%
Investment Earnings	33,000	100,000	203.03%
CRPT Revenue	325,000	-	
E-Rate Program	30,000	40,000	
Other Local Revenues	284,019	245,000	-13.74%
TOTAL LOCAL SOURCES	\$ 7,679,966	\$ 7,865,138	2.41%
<u>STATE & FEDERAL SOURCES</u>			
Other State revenues	\$ -	\$ -	0
Federal - FEMA COVID-19	\$ -	\$ -	0
ESSER I CARES (FY2021)	\$ -	\$ -	0
ESSER III ARP IDEA	\$ 104,955	\$ 164,000	59,045
ESSER II & III	\$ 24,000	\$ -	(24,000)
Other Federal revenues	\$ -	\$ -	0
TOTAL REVENUES AVAILABLE	\$ 7,808,921	\$ 7,865,138	0.72%
AMENDED BUDGET CELL			

OPERATIONS & MAINTENANCE FUND

	<u>EXPENDITURE BUDGET</u>		Change	
	Final Budget 2022-23	Tentative Budget 2023-24	\$	%
Support Services:				
Salaries	\$ 3,376,070	\$ 3,505,000	\$ 128,930	3.82%
Benefits	695,250	755,525	60,275	8.67%
Purchased Services	979,589	812,380	(167,209)	-17.07%
Supplies	624,901	478,490	(146,411)	-23.43%
Supplies/Utilities {Electricity + Natural Gas}	1,545,518	1,631,583	86,065	5.57%
Capital Outlay - Building Projects	896,455	1,545,511	649,056	72.40%
Capital Outlay - Equipment, Furniture etc. Other	948,655	1,635,511	686,856	72.40%
TOTAL SUPPORT	\$ 8,169,983	\$ 8,818,489	\$ 648,506	7.94%
OTHER FINANCIAL USES:				
Transfer to Other Funds	\$ -	\$ -		
Permanent Transfer of Interest	\$ -	\$ -		
TOTAL EXPENDITURE BUDGET	\$ 8,169,983	\$ 8,818,489	\$ 648,506	7.94%
<u>UTILITY EXPENSE DETAIL {Information Only}</u>				
Telephone/Internet Services	\$106,000	\$75,000	(31,000)	-29.25%
Water / Sewer Services	\$193,400	\$203,071	9,671	5.00%
Refuse Services	\$62,000	\$62,620	620	1.00%
Electricity Service	\$1,317,600	\$1,383,480	65,880	5.00%
Natural Gas (heating) Service	\$227,918	\$248,103	20,185	8.86%
Total	\$1,906,918	\$1,972,274	65,356	3.43%

**OPERATIONS & MAINTENANCE FUND
RECAP**

BALANCE, JULY 1, 2023 (Pre-Audit) \$ 6,839,818

REVENUE BUDGET

Local Sources (includes 50.2% of Current Year Taxes
and 49.3% of Next Year Taxes)

TOTAL PROPERTY TAX	\$ 7,480,138
Investment Earnings	100,000
E-Rate Funding	40,000
CPPRT	-
Other Local Sources	245,000
State & Federal Sources	164,000
	\$ 8,029,138

TOTAL REVENUE BUDGET

8,029,138

TOTAL AMOUNT AVAILABLE

\$ 14,868,956

EXPENDITURE BUDGET

Total Support Expenditures	\$ 8,818,489
Permanent Transfer of Interest	-
Transfer to Other Funds	-
	\$ 8,818,489

TOTAL EXPENDITURE BUDGET

\$ 8,818,489

Other Financing Sources: Transfer of Fund Balance to Capital Projects

-

PROJECTED FUND BALANCE JUNE 30, 2024

\$ 6,050,467

Revenues for Operations	\$ 8,029,138
Annual Expenditures	7,561,978
(excluding Building Improvement Projects)	467,160
Annual Operational Balance (Surplus/Deficit) excluding Bldg. Proj.	\$ 1,256,511
Building Improvement Projects	-
Annual Operating Surplus / (Deficit)	\$ (789,351)

DEBT SERVICE FUND

	<u>Final Budget 2022-23</u>	<u>Tentative Budget 2023-24</u>	<u>Change</u>
	\$	\$	%
BALANCE, JULY 1, 2023 (Pre-Audit)	\$ 6,889,150	\$ 6,581,660	
REVENUE BUDGET			
Local Sources:			
Back Taxes (Prior Levies) expected to be received during the current year	\$ -	\$ -	
Current Year Property Taxes	5,095,914	5,581,968	
Next Year (Early) Property Tax	5,327,145	5,283,698	
Investment Earnings	<u>69,000</u>	<u>85,000</u>	23.19%
	10,492,059	10,950,666	4.37%
OTHER FINANCIAL SOURCES:			
Bond Refunding Proceeds	<u>13,500</u>	<u>8,000</u>	-40.74%
Transfer from Educ. Fund (Capital Lease)	\$ 10,505,559	\$ 10,958,666	4.31%
TOTAL REVENUE BUDGET	\$ 17,394,709	\$ 17,540,326	0.84%
TOTAL AMOUNT AVAILABLE			
EXPENDITURE BUDGET			
Principal Expense	\$ 8,200,000	\$ 8,570,000	4.51%
Interest Expense	2,595,249	2,252,168	-13.22%
Capital Lease - Principal	12,000	8,000	-33.33%
Capital Lease - Interest	1,500	-	-100.00%
Other Fees - Bond Refunding and Issuance	4,300	5,000	16.28%
Other Fees (bond registrar/agent, annual filing etc)	<u>10,813,049</u>	<u>10,835,168</u>	<u>22,119</u>
TOTAL	\$ 10,813,049	\$ 10,835,168	0.20%
OTHER FINANCIAL USES:			
Escrow for Refunding			
Transfer to Other Funds			
Permanent Transfer of Interest	<u>-</u>	<u>-</u>	
TOTAL EXPENDITURE BUDGET	\$ 10,813,049	\$ 10,835,168	0.20%
PROJECTED FUND BALANCE JUNE 30, 2024	\$ 6,581,660	\$ 6,705,158	1.88%

TRANSPORTATION FUND

	Final Budget 2022-23	Tentative Budget 2023-24	Change
	\$	\$	%
<u>REVENUE BUDGET</u>			
<u>LOCAL SOURCES</u>			
PROPERTY TAX REVENUE			
Back Taxes (Prior Levies)	\$ -	\$ -	
Current Year Property Tax	955,606	1,259,480	
Next Year (Early) Property Tax	1,239,510	1,967,587	
TOTAL PROPERTY TAX REVENUE	\$ 2,195,116	\$ 3,227,067	
Investment Earnings	18,000	55,000	
Other Revenue (Other Districts Homeless Reimb.)	40,000	40,000	
TOTAL LOCAL SOURCES	\$ 2,253,116	\$ 3,322,067	47.44%
<u>STATE SOURCES</u>			
Regular/Vocational Transportation	\$ 113,652	\$ 140,000	23.18%
Special Education Transportation	1,255,672	1,500,000	19.46%
TOTAL STATE SOURCES	\$ 1,369,324	\$ 1,640,000	19.77%
<u>OTHER FINANCIAL SOURCES:</u>			
<u>Federal Grant (DERA)</u>	\$ -	\$ -	
<u>ESSER III ARP</u>	\$ 119,000	\$ -	(119,000)
Transfer from Working Cash Fund	\$ 254,250	\$ -	(254,250) -100.00%
TOTAL REVENUES AVAILABLE	\$ 3,995,690	\$ 4,962,067	24.19%

TRANSPORTATION FUND

	<u>Final Budget 2022-23</u>	<u>Tentative Budget 2023-24</u>	<u>Change</u>
		\$	%
<u>EXPENDITURE BUDGET</u>			
<u>INSTRUCTIONAL SUPPORT SERVICES</u>			
Contract Service - Regular Routes/Summer School	1,300,000	1,437,800	10.60%
Lease Contract	-	-	
Rental Services - IDEA Grant	41,000		
Contract Service - Homeless	210,000	210,000	0.00%
Insurance	297,700	329,256	10.60%
PS Routing System GPS Annual Fee	-	30,000	
PS Routing System GPS (44932ARP ESSER III)	119,000	(119,000)	
Academic Program - Field Trips	68,700	75,982	10.60%
Contract Service - Special Education	2,665,800	2,914,310	9.32%
Purchase Services	4,977,200	328,238	6.59%
Supplies - Fuel	185,000	185,000	0.00%
Capital Outlay	254,250	85,000	-66.57%
TOTAL	\$ 5,416,450	\$ 5,575,438	2.94%
<u>OTHER FINANCIAL USES:</u>			
Transfer to Other Funds			
Permanent Transfer of Interest	-	-	
TOTAL EXPENDITURE BUDGET	\$ 5,416,450	\$ 5,575,438	2.94%

AMENDED BUDGET CELL

**TRANSPORTATION FUND
RECAP**

BALANCE, JULY 1, 2023 (Pre-Audit)		\$ 2,290,523
<u>REVENUE BUDGET</u>		
Local Sources (includes 50.2% of Current Year Taxes and 49.3% of Next Year Taxes)	\$ 3,227,067	
Investment Earnings	55,000	
Other Local	40,000	
State Sources	1,640,000	
Federal Sources	-	
	-	\$ 4,962,067
<u>OTHER FINANCIAL SOURCES:</u>		
Transfer from Working Cash Fund		\$ -
TOTAL REVENUE BUDGET		\$ 4,962,067
TOTAL AMOUNT AVAILABLE		\$ 7,252,590
<u>EXPENDITURE BUDGET</u>		
Instructional Support Services	\$ 5,575,438	
Transfer of Investment Earnings	-	
	-	
TOTAL EXPENDITURE BUDGET		\$ 5,575,438
PROJECTED FUND BALANCE JUNE 30, 2024		\$ 1,677,152

Revenue for Operations		\$ 4,962,067
Expenditure from Operations		5,575,438
Annual Operating Surplus / (Deficit)		\$ (613,371)

ILLINOIS MUNICIPAL RETIREMENT, SOCIAL SECURITY & MEDICARE

	<u>Final Budget</u> 2022-23	<u>Tentative Budget</u> 2023-24	<u>Change</u> \$	<u>%</u>
BALANCE, JULY 1, 2023 (Pre-Audit)	\$ 1,999,818	\$ 2,011,712		
<u>REVENUE BUDGET</u>				
<u>Local Sources</u>				
Back Taxes (2012 and Prior Levies) current year	\$ -	\$ -		
Current Year Property Taxes IMR	296,977	337,364		
Next Year (Early) Property Taxes IMR	331,705	351,004		
Current Year Property Taxes SOC. SEC. / MEDICARE	618,393	701,353		
Next Year (Early) Property Taxes SOC. SEC. / MEDICARE	690,451	730,164		
TOTAL PROPERTY TAX	\$ 1,937,526	\$ 2,119,885	182,359	9.41%
Corporate Personal Property Replacement Tax	114,209	122,108	7,899	6.92%
Investment Earnings	13,000	30,000	17,000	130.77%
TOTAL REVENUE BUDGET	\$ 2,064,735	\$ 2,271,993	207,258	10.04%
Other Financing Sources: Transfer from Working Cash Fund	-			
TOTAL AMOUNT AVAILABLE	\$ 4,064,553	\$ 4,283,705	219,152	5.39%
<u>EXPENDITURE BUDGET</u>				
Expenditures for Pension & Medicare	\$ 2,052,841	\$ 2,110,000	57,159	2.78%
PROJECTED FUND BALANCE JUNE 30, 2024	\$ 2,011,712	\$ 2,173,705	161,993	8.05%
Revenue for Operations	\$ 2,064,735	\$ 2,271,993		
Expenditure for Operations	\$ 2,052,841	\$ 2,110,000		
Annual Operating Surplus / (Deficit)	\$11,894	\$161,993		

AMENDED BUDGET CELL

CAPITAL PROJECTS FUND

	Final Budget 2022-23	Tentative Budget 2023-24	Change
	\$	\$	%
BALANCE, JULY 1, 2023 (Pre-Audit)	<u>350,187</u>	<u>2,760,487</u>	
REVENUE BUDGET			
Investment Earnings	300	2,000	1,700
CPPRT Revenue	460,000	(460,000)	(460,000)
Other Revenue - E Rate funding for Category 2 Equip.	-	0	0
State Aid - Matching Grant Program	50,000	(50,000)	(50,000)
OTHER FINANCIAL SOURCES:			
Transfers from Working Cash Fund	<u>2,300,000</u>	<u>1,100,000</u>	<u>(1,200,000)</u>
TOTAL REVENUE BUDGET	<u>\$ 2,810,300</u>	<u>\$ 1,102,000</u>	<u>(1,708,300)</u>
TOTAL AMOUNT AVAILABLE	\$ 3,160,487	\$ 3,862,487	702,000 22.21%
EXPENDITURE BUDGET			
Building Improvement Projects	200,000	2,387,001	2,187,001 1093.50%
Architect Services	200,000	150,000	(50,000) -25.00%
Other-Prior Year Expenditures	<u>0</u>	<u>0</u>	
OTHER FINANCIAL USES:			
Transfer to Other Funds	-	-	
Permanent Transfer of Interest to Oper. & Maint. Fund	-	-	
TOTAL EXPENDITURE BUDGET	\$ 400,000	\$ 2,537,001	2,137,001 534.25%
PROJECTED FUND BALANCE JUNE 30, 2024	<u><u>\$ 2,760,487</u></u>	<u><u>\$ 1,325,486</u></u>	
AMENDED BUDGET CELL			

WORKING CASH FUND

	Final Budget 2022-23	Tentative Budget 2023-24	Change
	\$	\$	%
BALANCE, JULY 1, 2023 (Pre-Audit)	10,318,078	7,864,519	
REVENUE BUDGET			
Current Year Property Tax	9,845	11,718	
Next Year (Early) Property Tax	-	-	
Bond Proceeds	-	-	
Investment Earnings	3,850	100,000	
Investment Earnings - Series 2018 WC Bonds	-	-	
Investment Earnings - Series 2021 WC Bonds	86,996	250,000	
TOTAL	100,691	361,718	
TOTAL AMOUNT AVAILABLE	10,418,769	8,226,237	-21.04%
EXPENDITURE BUDGET			
OTHER FINANCIAL USES:			
TRANSFER TO OTHER FUNDS:			
Abatement to Other Funds	\$2,554,250	\$1,100,000	(1,454,250)
Permanent Transfer Working Cash Interest	-	-	
TOTAL EXPENDITURE BUDGET	2,554,250	1,100,000	
PROJECTED FUND BALANCE JUNE 30, 2024	7,864,519	7,126,237	-9.39%
AMENDED BUDGET CELL			
Bond Proceeds 2021 Issue:			
Balance - Assigned to Capital Projects Fund	3,300,000	-	
Balance - Assigned to Transportation Fund	700,000	-	
Bond Proceeds 2018 Issue:			
Balance - Assigned to Capital Projects Fund	-	-	
Balance - Assigned to Transportation Fund	-	-	
Bond Proceeds 2015 Issue:			
Balance - Assigned to Capital Projects Fund	-	-	
Balance - Assigned to Transportation Fund	-	-	

FIRE PREVENTION & SAFETY FUND

	Final Budget 2022-23	Tentative Budget 2023-24	Change %	Final Budget 2022-23
	\$	\$	%	\$
BALANCE, JULY 1, 2023 (Pre-Audit)	\$ -	-		-
REVENUE BUDGET				
Current Year Property Tax	-	-		-
Next Year (Early) Property Tax	-	-		-
Investment Earnings	-	-		-
TOTAL REVENUE BUDGET	\$ -	-		-
TOTAL AMOUNT AVAILABLE	\$ -	-		-
TOTAL EXPENDITURE BUDGET	-	-		-
PROJECTED FUND BALANCE JUNE 30, 2024	\$ 0	0		0

FIVE CLOCK-HOUR DAY WAIVER

It is recommended the Board approve the Application/Modification per school code of Five Clock-Hour Day Waiver to be submitted to the Illinois State Board of Education.

Suggested Motion:

Move that the Board of Education approve the Application/Modification of Five Clock-Hour Day waiver to the Illinois State Board of Education.

REVIEW OF BOARD POLICIES- 2ND READING

These Board Policies were brought to the Board for a 1st Reading on June 12, 2023. The recommended Board Policies are now presented for a 2nd Reading and approval by the Board. These policies were reviewed by the Board Policy Committee on June 5, 2023 and recommended for Board approval.

Suggested Motion:

Move that the Board of Education adopt the following updated Board Policies:

2:80, 2:80-E, 2:110, 2:170, 4:60, 4:40, 4:100, 5:30, 5:90, 5:125, 5:150, 5:230, 5:260,5:285, 6:10, 6:135, 6:190, 6:210, 6:230, 6:240, 7:275, 7:305, 7:330, 8:20, 8:25, 8:70, 8:95

BOARD POLICY COMMITTEE MEETING

June 5, 2023

Policies and Descriptors PRESS Issue 111 **and PRESS Issue 112**

The DuPage High School District 88 Policy Committee will meet on June 5, 2023. Included in the recommended changes are the policy recommendations from PRESS (Policy Reference Education Subscription Service), as well as recommendations from our attorneys, which reflect recent legislative and legal changes. The recommendations range from a simple revision to footnotes to additions and/or deletions of language (words, sentences, paragraphs, and or complete policies).

In each of the Board Policies that follow, recommended revisions are noted in underline and/or strikethrough text and are indicated with a different font color. The suggested changes bring District 88 Board of Education's existing policies into compliance with revised code and new legislation. Policies approved by the committee will be recommended to the Board of Education. Recommendations will be brought to the Board of Education for the first read on June 12, 2023 with final approval to be requested on June 26, 2023.

Review and Monitoring

In the past five years, these policies have not been changed by PRESS. The board should review these policies to determine if they are still up to date and relevant for the district.

2:80 Board Member Oath and Conduct

2:80-E Exhibit - Board Member Code of Conduct

4:40 Incurring Debt

5:285 Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers

6:10 Educational Philosophy and Objectives

6:190 Extracurricular and Co-Curricular Activities

6:210 Instructional Materials

6:240 Field Trips

7:275 Orders to Forgo Life-Sustaining Treatment

7:330 Student Use of Buildings - Equal Access

8:25 Advertising and Distributing Materials in Schools Provided by Non-School Related Entities

8:70 Accommodating Individuals with Disabilities

8:95 Parental Involvement

Updated Board Policies

II. School Board

2:110 Qualifications, Term, and Duties of Board Officers

The policy, Legal References, Cross References, and footnote 10 are updated in response to 105 ILCS 5/22-94, amended by P.A. 102-702, eff. 7-1-23, requiring a sexual misconduct related employment history review (EHR) to be initiated prior to hiring an applicant that will have direct contact with children or students. Other continuous improvement updates are made to the Legal References and footnotes.

2:170 Procurement of Architectural, Engineering, and Land Surveying Services

The Legal References and footnote 1 are updated in response to a five-year review.

IV. Operational Services

4:60 Purchases and Contracts

The Legal References, Cross References, and footnotes are updated in response to 105 ILCS 5/22-94, added by P.A. 102-702, eff. 7-1-23, requiring contractors to perform EHRs of contractor employees who will have direct contact with children or students. The footnotes are also updated in response to 105 ILCS 5/10-20.21, amended by P.A. 102-1101, exempting food services contracts from the State law bidding procedure for contracts in excess of \$25,000, provided certain criteria are met, and for continuous improvement. A Cross Reference to 5:90, Abused and Neglected Child Reporting, is added.

4:100 Insurance Management

The Legal References and footnote 1 are updated in response to a five-year review.

V. General Personnel

5:30 Hiring Process and Criteria

The policy, Legal References, Cross References, and footnotes are updated in response to 105 ILCS 5/22-94, added by P.A. 102-702, eff. 7-1-23, requiring districts to initiate an EHR prior to hiring an applicant who will have direct contact with children or students. Other continuous improvement updates are made in the policy and footnotes.

5:90 Abused and Neglected Child Reporting

The policy, Legal References, Cross References, and footnotes are updated in response to: 1. 105 ILCS 5/22-85.10, added by P.A. 102-702, eff. 7-1-23, requiring districts to develop procedures to notify the parents/guardians of a student with whom a district employee, agent, or contractor is alleged to have engaged in sexual misconduct; 2. 105 ILCS 5/10-21.9(e-5), amended by P.A. 102-702, eff. 7-1-23, requiring superintendents to notify the State Superintendent of Education and applicable regional superintendent when there is reasonable cause to believe a license holder committed sexual misconduct as defined in 105 ILCS 5/22-85.5(c); and 3. Continuous improvement. New footnote 2 explains distinctions between conduct prohibited by the Abused and Neglected Child

Reporting Act, the Ill. Criminal Code of 2012, and the School Code. A Cross Reference to 4:60, Purchases and Contracts, is added.

5:125 Personal Technology and Social Media; Usage and Conduct

The policy and footnotes are updated for continuous improvement. Footnote 1 is updated in response to 105 ILCS 5/21B-75, amended by P.A. 102-702, eff. 7-1-23, permitting the State Superintendent of Education to suspend or revoke any license, endorsement, or approval for sexual misconduct.

5:150 Personnel Records

The policy, Legal References, and footnotes are updated in response to 105 ILCS 5/22-94(e), added by P.A. 102-702, eff. 7-1-23, requiring a district to maintain as part of an employee's personnel file a form including EHR information. The footnotes are also updated in response to: 1. Personnel Record Review Act (PRRA), 820 ILCS 40/8, amended by P.A. 102-702, eff. 7-1-23, requiring a district to share information related to an incident of sexual misconduct with a third party, even if the record is more than four years old; and 2. Continuous improvement.

5:230 Maintaining Student Discipline

The policy and footnotes are updated in response to a five-year review.

5:260 Student Teachers

The policy, Legal References and footnotes are updated in response to continuous improvement updates. Additionally, footnote 2 is updated in response to 105 ILCS 5/22-94, amended by P.A. 102-702, eff. 7-1-23, requiring district employees and contractors to undergo an EHR when they will have direct contact with children or students.

VI. Instruction

6:135 Accelerated Placement Program

The policy and footnote 10 are updated in response to ISBE's Accelerated Placement Act FAQ (September 2022). Continuous improvement updates are also made to the footnotes.

6:230 Library Media Program

The policy and footnotes are updated in response to subscriber and Ill. Council of School Attorneys member feedback regarding management of library book challenges.

VII. Students

7:305 Student Athlete Concussions and Head Injuries

The policy, Legal References, and footnotes are updated in response to a five-year review.

VII. Students

8:20 Community Use of School Facilities

The Legal References, Cross References, and footnotes are updated in response to a five-year review.

1) Review and Monitoring: 2:80, 2:80-E, 4:40, 5:285, 6:10, 6:190, 6:210,
6:240, 7:275, 7:330, 8:25, 8:70, 8:95

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Document Status: Review and Monitoring

SCHOOL BOARD

2:80 Board Member Oath and Conduct

The Board adopts the Code of Ethics and the Oath of Office for board members of DuPage High School District 88. A copy will be posted in the District 88 Administrative Boardroom. [PRESSPlus1](#)

Code of Ethics for School Board Members

A school board member:

- Understands that the first and greatest concern must be the educational welfare of all students attending the public schools.
- Understands that the board sets the standards for the district through board policy. Board members do not manage the district on a day-to-day basis. Board members determine the "what"; administration determines the "how" and "who".
- Understands that the board makes decisions as a team. Individual board members may not commit the board to any action.
- Respects the right of other board members to have opinions and ideas that differ. Conduct at a Board meeting is very important; care should be taken to avoid words and actions that create a negative impression on an individual, the Board or the district.
- Recognizes that decisions are made by a majority vote and should be supported by all board members.
- Makes decisions only after the facts are presented and discussed.
- Understands the chain of command and refers problems or complaints to the proper administrative office.
- Board members visiting a building during normal operations regarding "board-related business" are requested to schedule a time through the building administrative offices. Contact should be maintained at the administrative offices for assistance and further guidance.
- Recognizes that the board must comply with the Public Meetings Law and has authority to make decisions only at official board meetings.
- Insists that all board and district business is ethical and honest.
- Recognizes that a School Board member has no legal authority as an individual and that decisions can be made only by a majority vote at a School Board meeting.
- Is open, fair and honest—has no hidden agenda.
- Takes no private action that might compromise the Board or administration and will respect the confidentiality of privileged information.
- Recognizes that the superintendent is the board's adviser and should be present at all meetings, except when the board is considering the superintendent's salary, evaluation or contract (and some committee meetings).
- Takes action only after hearing the superintendent's or administrator's recommendations.
- Refuses to use board membership for personal or family gain, prestige, or publicity. Announces conflicts of interest before the board action is taken.

- Personal or family problems/issues should not be brought to the board.
- Gives the staff the respect and consideration due skilled professional employees.
- Presents personal criticism of district operations to the superintendent, not to district staff or at a board meeting.
- Respects the right of the public to attend, observe and speak at board meetings.
- Respects the rights of the public to be informed about district decisions and school operations as allowed by law.

In addition, School Board members are encouraged to pursue the following goals:

1. The development of educational programs which meet the individual needs of every student, regardless of ability, race, sex, creed, social standing, or disability;
2. The development of procedures for the regular and systematic evaluation of programs, staff performance and School Board operations to ensure progress toward educational and fiscal goals;
3. The development of effective School Board policies which provide direction for the operation of the schools and delegate authority to the Superintendent for their administration;
4. The development of systematic communications which ensure that the School Board, administration, staff, students and community are fully informed and that the staff understands the community's aspirations for its schools; and
5. The development of sound business practices, which ensure that every dollar spent, produces maximum benefits.

Board Member Oath of Office

Each School Board member, before taking his or her seat on the Board, shall take the following oath of office:

I, (name), do solemnly swear (or affirm) that I will faithfully discharge the duties of the office of member of the Board of Education of DuPage High School District 88, in accordance with the Constitution of the United States, the Constitution of the State of Illinois, and the laws of the State of Illinois, to the best of my ability.

I further swear (or affirm) that:

I shall respect taxpayer interests by serving as a faithful protector of the School District's assets;

I shall encourage and respect the free expression of opinion by my fellow Board members and others who seek a hearing before the Board, while respecting the privacy of students and employees;

I shall recognize that a Board member has no legal authority as an individual and that decisions can be made only by a majority vote at a public Board meeting;

I shall abide by majority decisions of the Board, while retaining the right to seek changes in such decisions through ethical and constructive channels;

As part of the Board of Education, I shall accept the responsibility for my role in the equitable and quality education of every student in the School District;

I shall foster with the Board extensive participation of the community, formulate goals,

define outcomes, and set the course for DuPage High School District 88;

I shall assist in establishing a structure and an environment designed to ensure all students have the opportunity to attain their maximum potential through a sound organizational framework;

I shall strive to ensure a continuous assessment of student achievement and all conditions affecting the education of our children, in compliance with State law;

I shall serve as education's key advocate on behalf of students and our community's school (or schools) to advance the vision for DuPage High School District 88; and

I shall strive to work together with the District Superintendent to lead the School District toward fulfilling the vision the Board has created, fostering excellence for every student in the areas of academic skills, knowledge, citizenship, and personal development.

The Board President will administer the oath in an open Board meeting; in the absence of the President, the Vice President will administer the oath. If neither is available, the Board member with the longest service on the Board will administer the oath.

The Board adopts the Illinois Association of School Boards' *Code of Conduct for Members of School Boards*. A copy of the *Code* shall be displayed in the regular Board meeting room.

LEGAL REF.:

[105 ILCS 5/10-16.5.](#)

CROSS REF.: 1:30 (School District Philosophy), 2:20 (Powers and Duties of the School Board; Indemnification), 2:50 (Board Member Term of Office), 2:100 (Board Member Conflict of Interest), 2:105 (Ethics and Gift Ban), 2:210 (Organizational School Board Meeting)

ADOPTED: November 15, 2021

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
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Issue 112, June 2023

Document Status: Review and Monitoring

Board Member Oath and Conduct

2:80-E Exhibit - Board Member Code of Conduct

As a member of my local School Board, I will do my utmost to represent the public interest in education by adhering to the following standards and principles: [PRESSPlus1](#)

1. I will represent all School District constituents honestly and equally and refuse to surrender my responsibilities to special interest or partisan political groups.
2. I will avoid any conflict of interest or the appearance of impropriety which could result from my position, and will not use my Board membership for personal gain or publicity.
3. I will recognize that a Board member has no legal authority as an individual and that decisions can be made only by a majority vote at a Board meeting.
4. I will take no private action that might compromise the Board or administration and will respect the confidentiality of privileged information.
5. I will abide by majority decisions of the Board, while retaining the right to seek changes in such decisions through ethical and constructive channels.
6. I will encourage and respect the free expression of opinion by my fellow Board members and will participate in Board discussions in an open, honest and respectful manner, honoring differences of opinion or perspective.
7. I will prepare for, attend and actively participate in School Board meetings.
8. I will be sufficiently informed about and prepared to act on the specific issues before the Board, and remain reasonably knowledgeable about local, State, national, and global education issues.
9. I will respectfully listen to those who communicate with the Board, seeking to understand their views, while recognizing my responsibility to represent the interests of the entire community.
10. I will strive for a positive working relationship with the Superintendent, respecting the Superintendent's authority to advise the Board, implement Board policy, and administer the District.
11. I will model continuous learning and work to ensure good governance by taking advantage of Board member development opportunities, such as those sponsored by my State and national school board associations, and encourage my fellow Board members to do the same.
12. I will strive to keep my Board focused on its primary work of clarifying the District purpose, direction and goals, and monitoring District performance.

DATED: November 15, 2021

PRESSPlus Comments

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Issue 112, June 2023

Document Status: Review and Monitoring

OPERATIONAL SERVICES

4:40 Incurring Debt

The Superintendent shall provide early notice to the School Board of the District's need to borrow money. The Superintendent or designee shall prepare all documents and notices necessary for the Board, at its discretion, to: (1) issue State Aid Anticipation Certificates, tax anticipation warrants, working cash fund bonds, bonds, notes, and other evidence of indebtedness, or (2) establish a line of credit with a bank or other financial institution. The Superintendent shall notify the State Board of Education before the District issues any form of long-term or short-term debt that will result in outstanding debt that exceeds 75% of the debt limit specified in State law. [PRESSPlus1](#)

Bond Issue Obligations

In connection with the Board's issuance of bonds, the Superintendent shall be responsible for ensuring the District's compliance with federal securities laws, including the anti-fraud provisions of the Securities Act of 1933, as amended and, if applicable, the continuing disclosure obligations under Rule 15c2-12 of the Securities Exchange Act of 1934, as amended.

Additionally, in connection with the Board's issuance of bonds, the interest on which is excludable from *gross income* for federal income tax purposes, or which enable the District or bond holder to receive other federal tax benefits, the Board authorizes the Superintendent to establish written procedures for post-issuance compliance monitoring for such bonds to protect their tax-exempt (or tax-advantaged) status.

The Board may contract with outside professionals, such as bond counsel and/or a qualified financial consulting firm, to assist it in meeting the requirements of this subsection.

LEGAL REF.:

Securities Act of 1933, [15 U.S.C. §77a et seq.](#)

Securities Exchange Act of 1934, [15 U.S.C. §78a et seq.](#)

[17 C.F.R. §240.15c2-12.](#)

Bond Authorization Act, [30 ILCS 305/2.](#)

Bond Issue Notification Act, [30 ILCS 352/1.](#)

Local Government Debt Reform Act, [30 ILCS 350/.](#)

Tax Anticipation Note Act, [50 ILCS 420/.](#)

[105 ILCS 5/17-16, 5/17-17, 5/18-18,](#) and [5/19-1 et seq.](#)

CROSS REF.: 4:10 (Fiscal and Business Management)

PRESSPlus Comments

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Issue 111, March 2023

Document Status: Review and Monitoring

Educational Support Personnel

5:285 Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers

The District shall adhere to State and federal law and regulations requiring a drug and alcohol testing program for school bus and commercial vehicle drivers. The Superintendent or designee manages a program to implement State and federal law defining the circumstances and procedures for the testing. [PRESSPlus1](#)

LEGAL REF.:

[625 ILCS 5/6-106.1](#) and [5/6-106.1c](#).

[49 U.S.C. §31306](#), Alcohol and Controlled Substances Testing (Omnibus Transportation Employee Testing Act of 1991, [P.L. 102-143](#)).

[49 C.F.R. Parts 40](#) (Procedures for Transportation Workplace Drug and Alcohol Testing Programs), [382](#) (Controlled Substance and Alcohol Use and Testing), and [395](#) (Hours of Service of Drivers).

CROSS REF.: 4:110 (Transportation), 5:30 (Hiring Process and Criteria), 5:280 (Duties and Qualifications)

ADOPTED: November 15, 2021

PRESSPlus Comments

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Issue 111, March 2023

Document Status: Review and Monitoring

INSTRUCTION

6:10 Educational Philosophy and Objectives

The District's educational program will seek to provide an opportunity for each student to develop to his or her maximum potential. School programs and services should prepare students for their future, emphasizing academic, career and life skills. The objectives for the educational program are to: [PRESSPlus1](#)

1. Foster students' self-discovery, self-awareness, and self-discipline.
2. Develop students' awareness of and appreciation for cultural diversity.
3. Stimulate students' intellectual curiosity and growth.
4. Provide students with fundamental career concepts and skills.
5. Help students develop sensitivity to the needs and values of others and a respect for individual and group differences.
6. Help each student strive for excellence and instill a desire to reach the limit of his or her potential.
7. Encourage students to become life long learners.
8. Provide an educational climate and culture free of bias concerning the protected classifications identified in policy 7:10, *Equal Educational Opportunities*.

In order for the Board to monitor whether the educational program is attaining these objectives and to be knowledgeable of current and future resource needs, the Superintendent shall prepare an annual report that includes:

1. A review and evaluation of the present curriculum.
2. A projection of curriculum and resource needs.
3. An evaluation of, and plan to eliminate, any bias in the curriculum or instructional materials and methods concerning the classifications referred to in item 8, above.
4. Any plan for new or revised instructional program implementation.
5. A review of present and future facility needs.
6. Analysis of performance data and recommendations associated with the data trends.
7. Updates on achieving the goals for all "target" populations including Advance Placement students.

CROSS REF: 1:30 (School District Philosophy), 3:10 (Goals and Objectives), 6:15 (School Accountability), 7:10 (Equal Educational Opportunities)

ADOPTED: November 15, 2021

PRESSPlus Comments

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Issue 112, June 2023

Document Status: Review and Monitoring

INSTRUCTION

6:190 Extracurricular and Co-Curricular Activities

The Superintendent must approve an activity in order for it to be considered a District-sponsored extracurricular or co-curricular activity, using the following criteria: [PRESSPlus1](#)

1. The activity will contribute to the leadership abilities, social well-being, self-realization, good citizenship, or general growth of student-participants.
2. Fees assessed students are reasonable and do not exceed the actual cost of operation.
3. The District has sufficient financial resources for the activity.
4. Requests from students.
5. The activity will be supervised by a school-approved sponsor.

Non-school sponsored student groups are governed by School Board policy, 7:330, *Student Use of Buildings - Equal Access*.

Academic Criteria for Participation

Selection of members or participants is at the discretion of the teachers, sponsors, or coaches, provided that the selection criteria conform to the District's policies. Participation in co-curricular activities is dependent upon course selection and successful progress in those courses. To be eligible to represent the school in interscholastic contests, students must be passing 5 academic classes per week during the season and must have passed 5 academic classes the semester prior to participation. Passing work shall be defined as work of such a grade that if on any given date a student would transfer to another school, passing grades for the course would immediately be certified on the student's transcript. Any student who fails to meet the academic criteria stated above will be ineligible for interscholastic competition for the following week beginning Monday through Saturday of that week. Any student ruled ineligible for not meeting the academic criteria stated must be passing 5 academic classes at the end of the ineligible week or the ineligibility will continue for another week.

LEGAL REF.:

[105 ILCS 5/10-20.30](#) and [5/24-24](#).

CROSS REF.: 4:170 (Safety), 7:10 (Equal Educational Opportunities), 7:40 (Nonpublic School Students, Including Parochial and Home-Schooled Students), 7:240 (Conduct Code for Participants in Extracurricular Activities), 7:300 (Extracurricular Athletics), 7:330 (Student Use of Buildings - Equal Access), 8:20 (Community Use of School Facilities)

ADOPTED: November 15, 2021

PRESSPlus Comments

Board Policy Development, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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Issue 112, June 2023

Document Status: Review and Monitoring

INSTRUCTION

6:210 Instructional Materials

All District classrooms and learning centers should be equipped with an evenly-proportioned, wide assortment of instructional materials, including textbooks, workbooks, audio-visual materials, and electronic materials. These materials should provide quality learning experiences for students and: [PRESSPlus1](#)

1. Enrich and support the curriculum;
2. Stimulate growth in knowledge, literary appreciation, aesthetic values, and ethical standards;
3. Provide background information to enable students to make informed judgments and promote critical reading and thinking;
4. Depict in an accurate and unbiased way the cultural diversity and pluralistic nature of American society; and
5. Contribute to a sense of the worth of all people regardless of sex, race, religion, nationality, ethnic origin, sexual orientation, disability, or any other differences that may exist.

The Superintendent or designee shall annually provide a list or description of textbooks and instructional materials used in the District to the School Board. Anyone may inspect any textbook or instructional material.

Teachers are encouraged to use age-appropriate supplemental material only when it will enhance, or otherwise illustrate, the subjects being taught. No R-rated movie shall be shown to students unless prior approval is received from the Superintendent or designee, and no movie rated NC-17 (no one 17 and under admitted) shall be shown under any circumstances. These restrictions apply to television programs and other media with equivalent ratings. The Superintendent or designee shall give parents/guardians an opportunity to request that their child not participate in a class showing a movie, television program, or other media with an R or equivalent rating.

Instructional Materials Selection and Adoption

The Superintendent shall approve the selection of all textbooks and instructional materials according to the standards described in this policy. The School Code governs the adoption and purchase of textbooks and instructional materials.

LEGAL REF.:

[105 ILCS 5/10-20.8](#) and [5/28-19.1](#).

CROSS REF.: 6:30 (Organization of Instruction), 6:40 (Curriculum Development), 6:80 (Teaching About Controversial Issues), 6:170 (Title I Programs), 6:260 (Complaints About Curriculum, Instructional Materials, and Programs), 7:10 (Equal Educational Opportunities), 7:15 (Student and Family Privacy Rights), 8:110 (Public Suggestions and Concerns)

PRESSPlus Comments

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Issue 111, March 2023

Document Status: Review and Monitoring

INSTRUCTION

6:240 Field Trips

Field trips are permissible when the experiences are a part of the school curriculum and/or contribute to the District's educational objectives. [PRESSPlus1](#)

All field trips must have the Superintendent or designee's prior approval, except that field trips beyond a 200-mile radius of the school or extending overnight must have the prior approval of the School Board. The Superintendent or designee shall analyze the following factors to determine whether to approve a field trip: educational value, student safety, parent concerns, heightened security alerts, and liability concerns. On all field trips, a bus fee set by the Superintendent or designee may be charged to help defray the transportation costs.

Parents/guardians of students: (1) shall be given the opportunity to consent to their child's participation in any field trip, and (2) are responsible for all entrance fees, food, lodging, or other costs, except that the District will pay such costs for students who qualify for a fee waiver under Board policy 4:140, *Waiver of Student Fees*. All non-participating students shall be provided an alternative experience. Any field trip may be cancelled without notice due to an unforeseen event or condition.

Privately arranged trips, including those led by District staff members, shall not be represented as or construed to be sponsored by the District or school. The District does not provide liability protection for privately arranged trips and is not responsible for any damages arising from them.

LEGAL REF.:

[105 ILCS 5/29-3.1.](#)

CROSS REF.: 4:140 (Waiver of Student Fees), 6:10 (Educational Philosophy and Objectives), 7:10 (Equal Educational Opportunities), 7:270 (Administering Medicines to Students)

ADOPTED: November 15, 2021

PRESSPlus Comments

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Issue 112, June 2023

Document Status: Review and Monitoring

STUDENTS

7:275 Orders to Forgo Life-Sustaining Treatment

Written orders from parent(s)/guardian(s) to forgo life-sustaining treatment for their child must be signed by the student's physician and given to the Superintendent. This policy shall be interpreted in accordance with the Illinois Health Care Surrogate Act. [755 ILCS 40/](#)[PRESSPlus1](#)

Whenever an order to forgo life-sustaining treatment is received, the Superintendent shall convene a multi-disciplinary team that includes:

1. The student, when appropriate;
2. The student's parent(s)/guardian(s);
3. Other medical professionals, e.g., licensed physician, physician's assistant, or nurse practitioner;
4. Local first responders for the building in which the student is assigned to attend school;
5. The school nurse;
6. Clergy, if requested by the student or his or her parent(s)/guardians(s);
7. Other individuals to provide support to the student or his or her parent(s)/guardian(s); and
8. School personnel designated by the Superintendent.

The team shall determine guidelines to be used by school staff members in the event the child suffers a life-threatening episode at school or a school event.

The District personnel shall convey orders to forgo life-sustaining treatment to the appropriate emergency or healthcare provider.

LEGAL REF.:

Health Care Surrogate Act, [755 ILCS 40/](#).

[Cruzan v. Director, Missouri Dept. of Health](#), 497 U.S. 261 (1990).

In re C.A., a minor, 236 Ill.App.3d 594 (1st Dist. 1992).

ADOPTED: November 15, 2021

PRESSPlus Comments

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Issue 112, June 2023

Document Status: Review and Monitoring

STUDENTS

7:330 Student Use of Buildings - Equal Access

Student groups or clubs that are not school sponsored are granted free use of school premises for a meeting or series of meetings under the following conditions: [PRESSPlus1](#)

1. The meeting is held during those non-instructional times identified by the Superintendent or designee for noncurricular student groups, clubs, or organizations to meet. *Non-instructional time* means time set aside by the school before actual classroom instruction begins or after actual classroom instruction ends. *Non-curricular student groups* are those student groups, clubs, or organizations that do not directly relate to the curriculum.
2. All non-curriculum related student groups that are not District sponsored receive substantially the same treatment.
3. The meeting is student-initiated, meaning that the request is made by a student.
4. Attendance at the meeting is voluntary.
5. The school will not sponsor the meeting.
6. School employees are present at religious meetings only in a non-participatory capacity.
7. The meeting and/or any activities during the meeting do not materially or substantially interfere with the orderly conduct of educational activities.
8. Non-school persons do not direct, conduct, control, or regularly attend the meetings.
9. The school retains its authority to maintain order and discipline.
10. A school staff member or other responsible adult is present in a supervisory capacity.
11. The Superintendent or designee approves the meeting or series of meetings.

The Superintendent or designee shall develop administrative procedures to implement this policy.

LEGAL REF.:

[20 U.S.C. §4071](#) *et seq.*, Equal Access Act.

[Bd. of Ed. of Westside Community Sch. Dist. v. Mergens](#), 496 U.S. 226 (1990).

Gemetzke v. Kenosha Unified Sch. Dist. No. 1, 274 F.3d 464 (7th Cir. 2001), *cert. denied*, 535 U.S. 1017.

CROSS REF.: 7:10 (Equal Education Opportunities), 8:20 (Community Use of School Facilities)

ADOPTED: November 15, 2021

PRESSPlus Comments

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PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240,

Board Policy Development, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
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Issue 112, June 2023

Document Status: Review and Monitoring

COMMUNITY RELATIONS

8:25 Advertising and Distributing Materials in Schools Provided by Non-School Related Entities

No material or literature shall be posted or distributed that would: (1) disrupt the educational process, (2) violate the rights or invade the privacy of others, (3) infringe on a trademark or copyright, or (4) be defamatory, obscene, vulgar, or indecent. No material, literature, or advertisement shall be posted or distributed without advance approval as described in this policy. [PRESSPlus1](#)

Community, Educational, Charitable, or Recreational Organizations

Community, educational, charitable, recreational, or similar groups may, under procedures established by the Superintendent, advertise events pertinent to students' interests or involvement. All advertisements must (1) be student-oriented, (2) prominently display the sponsoring organization's name, and (3) be approved in advance by the Superintendent or designee. The District reserves the right to decide where and when any advertisement or flyer is distributed, displayed, or posted.

Commercial Companies and Political Candidates or Parties

Commercial companies may purchase space for their advertisements in or on: (1) athletic field fences; (2) athletic, theater, or music programs; (3) student newspapers or yearbooks; (4) scoreboards; or (5) other appropriate locations. The advertisements must be consistent with this policy and its implementing procedures and be appropriate for display in a school context. Prior approval from the Board is needed for advertisements on athletic fields, scoreboards, or other building locations. Prior approval is needed from the Superintendent or designee for advertisements on athletic, theater, or music programs; student newspapers and yearbooks; and any commercial material related to graduation, class pictures, or class rings.

No individual or entity may advertise or promote its interests by using the names or pictures of the School District, any District school or facility, staff members, or students except as authorized by and consistent with administrative procedures and approved by the Board.

Material from candidates and political parties will not be accepted for posting or distribution, except when used as part of the curriculum.

LEGAL REF.:

[Lamb's Chapel v. Center Moriches Union Free Sch. Dist.](#), 508 U.S. 384 (1993).

[Berger v. Rensselaer Central Sch. Corp.](#), 982 F.2d 1160 (7th Cir. 1993), cert. denied, 113 S.Ct. 2344 (1993).

[Sherman v. Community Consolidated Sch. Dist. 21](#), 8 F.3d 1160 (7th Cir. 1993), cert. denied, 8 F.3d 1160 (1994).

[Hedges v. Wauconda Community Unit Sch. Dist.](#) ~~196~~ 118, 9 F.3d 1295 (7th Cir. 1993).

Victory Through Jesus Sports Ministry v. Lee's Summit R-7 Sch. Dist., 640 F.3d 329 (8th Cir. 2011), cert. denied, 565 U.S. 1036 (2011).

DiLoreto v. Downey Unified Sch. Dist., 196 F.3d 958 (9th Cir. 1999).

CROSS REF.: 7:325 (Student Fundraising Activities), 7:330 (Student Use of Buildings - Equal Access)

Adopted: January 10, 2022

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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Issue 112, June 2023

Document Status: Review and Monitoring

COMMUNITY RELATIONS

8:70 Accommodating Individuals with Disabilities

Individuals with disabilities shall be provided an opportunity to participate in all school-sponsored services, programs, or activities and will not be subject to illegal discrimination. When appropriate, the District may provide to persons with disabilities aids, benefits, or services that are separate or different from, but as effective as, those provided to others. [PRESSPlus1](#)

The District will provide auxiliary aids and services when necessary to afford individuals with disabilities equal opportunity to participate in or enjoy the benefits of a service, program, or activity.

Each service, program, website, or activity operated in existing facilities shall be readily accessible to, and useable by, individuals with disabilities. New construction and alterations to facilities existing before January 26, 1992, will be accessible when viewed in their entirety.

The Superintendent or designee is designated the Title II Coordinator and shall:

1. Oversee the District's compliance efforts, recommend necessary modifications to the School Board, and maintain the District's final Title II self-evaluation document, update it to the extent necessary, and keep it available for public inspection for at least three years after its completion date.
2. Institute plans to make information regarding Title II's protection available to any interested party.

Individuals with disabilities should notify the Superintendent or Building Principal if they have a disability that will require special assistance or services and, if so, what services are required. This notification should occur as far in advance as possible of the school-sponsored function, program, or meeting.

Individuals with disabilities may allege a violation of this policy or federal law by reporting it to the Superintendent or designated Title II Coordinator, or by filing a grievance under the Uniform Grievance Procedure.

LEGAL REF.:

Americans with Disabilities Act, [42 U.S.C. §§12101 et seq.](#) and [12131 et seq.](#); [28 C.F.R. Part 35.](#)

Rehabilitation Act of 1973 §104, [29 U.S.C. §794](#) (2006).

[105 ILCS 5/10-20.51.](#)

[410 ILCS 25/](#), Environmental Barriers Act.

[71 Ill.Admin.Code Part 400](#), Illinois Accessibility Code.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 4:150 (Facility Management and Building Programs)

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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Issue 111, March 2023

Document Status: Review and Monitoring

COMMUNITY RELATIONS

8:95 Parental Involvement

In order to assure collaborative relationships between students' families and the District, and to enable parents/guardians to become active partners in their children's education, the Superintendent shall: [PRESSPlus1](#)

1. Keep parents/guardians thoroughly informed about their child's school and education.
2. Encourage parents/guardians to be involved in their child's school and education.
3. Establish effective two-way communication between parents/guardians and the District.
4. Seek input from parents/guardians on significant school-related issues.
5. Inform parents/guardians on how they can assist their children's learning.

The Superintendent shall periodically report to the School Board on the implementation of this policy.

CROSS REF.: 6:170 (Title I Programs), 6:250 (Community Resource Persons and Volunteers), 8:10 (Connection with the Community), 8:90 (Parent Organizations and Booster Clubs)

ADOPTED: November 15, 2021

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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Issue 112, June 2023

2) Updated Board Policies: 2:110, 2:170, 4:60, 4:100, 5:30, 5:90, 5:125, 5:150,
5:230, 5:260, 6:135, 6:230, 7:305, 8:20

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Document Status: Draft Update

SCHOOL BOARD

2:110 Qualifications, Term, and Duties of Board Officers

The School Board officers are: President, Vice President, Secretary, and Treasurer. These officers are elected or appointed by the Board at its organizational meeting.

President

The Board elects a President from its members for a two-year term. The duties of the President are to:

1. Preside at all meetings;
2. Focus the Board meeting agendas on appropriate content;
3. Make all Board committee appointments, unless specifically stated otherwise;
4. Attend and observe any Board committee meeting at his or her discretion;
5. Represent the Board on other boards or agencies;
6. Sign official District documents requiring the President's signature, including Board minutes and Certificate of Tax Levy;
7. Call special meetings of the Board;
8. Serve as the *head of the public body* for purposes of the Open Meetings Act and Freedom of Information Act;
9. Ensure that a quorum of the Board is physically present at all Board meetings, except as otherwise provided by the Open Meetings Act;
10. Administer the oath of office to new Board members;
11. Serve as or appoint the Board's official spokesperson to the media;
12. Except when the Board President is the subject of a complaint of sexual harassment, a witness, or otherwise conflicted, appoint a qualified outside investigator to conduct an independent review of allegations of sexual harassment made against a Board member by another Board member or elected official; and
13. Ensure that all the fingerprint-based criminal history records information checks, and/or screenings, and sexual misconduct related employment history reviews (EHRs) [PRESSPlus1](#) required by State law and policy 5:30, *Hiring Process and Criteria*, are completed for the Superintendent.

The President is permitted to participate in all Board meetings in a manner equal to all other Board members, including the ability to make and second motions.

The Vice President fills a vacancy in the Presidency.

Vice President

The Board elects a Vice President from its members for a two-year term. The Vice President performs the duties of the President if:

1. The office of President is vacant;
2. The President is absent; or
3. The President is unable to perform the office's duties.

A vacancy in the Vice Presidency is filled by a special Board election.

Secretary

The Board elects a Secretary for a two-year term. The Secretary may be, but is not required to be, a Board member. The Secretary may receive reasonable compensation as determined by the Board before appointment. However, if the Secretary is a Board member, the compensation shall not exceed \$500 per year, as fixed by the Board at least 180 days before the beginning of the term. The duties of the Secretary are to:

1. Keep minutes for all Board meetings, and keep the verbatim record for all closed Board meetings;
2. Mail meeting notification and agenda to news media who have officially requested copies;
3. Keep records of the Board's official acts, and sign them, along with the President, before submitting them to the Treasurer at such times as the Treasurer may require;
4. Report to the Treasurer on or before July 7, annually, such information as the Treasurer is required to include in the Treasurer's report to the Regional Superintendent;
5. Act as the local election official for the District;
6. Arrange public inspection of the budget before adoption;
7. Publish required notices;
8. Sign official District documents requiring the Secretary's signature; and
9. Maintain Board policy and such other official documents as directed by the Board.

The Secretary may delegate some or all of these duties, except when State law prohibits the delegation. The Board appoints a secretary pro tempore, who may or may not be a Board member, if the Secretary is absent from any meeting or refuses to perform the duties of the office. A permanent vacancy in the office of Secretary is filled by special Board election.

Recording Secretary

The Board may appoint a Recording Secretary who is a staff member. The Recording Secretary shall:

1. Assist the Secretary by taking the minutes for all open Board meetings;
2. Assemble Board meeting material and provide it, along with prior meeting minutes, to Board members before the next meeting; and
3. Perform the Secretary's duties, as assigned, except when State law prohibits the delegation.

In addition, the Recording Secretary or Superintendent receives notification from Board members who desire to attend a Board meeting by video or audio means.

Treasurer

The Treasurer of the Board shall be either a member of the Board who serves a one-year term or a non-Board member who serves at the Board's pleasure. A Treasurer who is a Board member may not be compensated. A Treasurer who is not a Board member may be compensated provided it is established before the appointment. The Treasurer must:

1. Be at least 21 years old;
2. Not be a member of the County Board of School Trustees; and
3. Have a financial background or related experience, or 12 credit hours of college-level accounting.

The Treasurer shall:

1. Furnish a bond, which shall be approved by a majority of the full Board;
2. Maintain custody of school funds;
3. Maintain records of school funds and balances;
4. Prepare a monthly reconciliation report for the Superintendent and Board; and
5. Receive, hold, and expend District funds only upon the order of the Board.

A vacancy in the Treasurer's office is filled by Board appointment.

LEGAL REF.:

~~5 ILCS 120/7 and 420/4A-106.~~

105 ILCS 5/8-1, 5/8-2, 5/8-3, 5/8-6, 5/8-16, 5/8-17, 5/10-1, 5/10-5, 5/10-7, 5/10-8, 5/10-13, 5/10-13.1, 5/10-14, 5/10-16.5, 5/10-21.9, 5/17-1, ~~and 5/21B-85,~~ and 5/22-94.

5 ILCS 120/7, Open Meetings Act.

5 ILCS 420/4A-106, Ill. Governmental Ethics Act.

CROSS REF.: 2:80 (Board Member Oath and Conduct), 2:105 (Ethics and Gift Ban), 2:150 (Committees), 2:210 (Organizational School Board Meeting), 2:220 (School Board Meeting Procedure), 5:30 (Hiring Process and Criteria)

Adopted: January 10, 2022

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/22-94, amended by P.A. 102-702, eff. 7-1-23, requiring a sexual misconduct related employment history review (EHR) to be initiated prior to hiring an applicant that will have direct contact with children or students. *Direct contact with children or students* is defined as “the possibility of care, supervision, guidance, or control of children or students or routine interaction with children or students.” **Issue 111, March 2023**

Document Status: Draft Update

SCHOOL BOARD

2:170 Procurement of Architectural, Engineering, and Land Surveying Services

The School Board selects architects, engineers, and land surveyors to provide professional services to the District on the basis of demonstrated competence and qualifications, and in accordance with State law.

The person or representative from the firm selected shall meet with the Superintendent and the School Board to discuss responsibilities and scope of services.

LEGAL REF.:

40 U.S.C. §1101 et seq⁵⁴¹. [PRESSPlus1](#)

[50 ILCS 510/](#), Local Government Professional Services Selection Act.

[105 ILCS 5/10-20.21](#).

Shively v. Belleville Twp. High Sch. Dist. 201, 329 Ill.App.3d 1156 (5th Dist. 2002), *appeal denied*.

ADOPTED: November 15, 2021

PRESSPlus Comments

PRESSPlus 1. Updated in response to a five-year review. **Issue 112, June 2023**

Document Status: Draft Update

OPERATIONAL SERVICES

4:60 Purchases and Contracts

The Superintendent shall manage the District's purchases and contracts in accordance with State law, the standards set forth in this policy, and other applicable School Board policies.

Standards for Purchasing and Contracting

All purchases and contracts shall be entered into in accordance with applicable federal and State law. The Board Attorney shall be consulted as needed regarding the legal requirements for purchases or contracts. All contracts shall be approved or authorized by the Board.

All purchases and contracts should support a recognized District function or purpose as well as provide for good quality products and services at the lowest cost, with consideration for service, reliability, and delivery promptness, and in compliance with State law. No purchase or contract shall be made or entered into as a result of favoritism, extravagance, fraud, or corruption.

Adoption of the annual budget authorizes the Superintendent or designee to purchase budgeted supplies, equipment, and services, provided that State law is followed. Purchases of items outside budget parameters require prior Board approval, except in an emergency.

When presenting a contract or purchase for Board approval, the Superintendent or designee shall ensure that it complies with applicable federal and State law, including but not limited to, those specified below:

1. Supplies, materials, or work involving an expenditure in excess of \$15,000 must comply with the State law bidding procedure, [105 ILCS 5/10-20.21](#), unless specifically exempted.
2. Contracts for repair, maintenance, remodeling, renovation, or construction, or a single project involving an expenditure not exceeding \$50,000 and not involving a change or increase in the size, type, or extent of an existing facility are exempt from bidding under State law, [105 ILCS 5/10-20.21\(a\)\(xi\)](#), but must comply with Board policy 4:150, *Facility Management and Building Programs*.
3. Construction, lease, or purchase of school buildings must comply with State law and Board policy 4:150, *Facility Management and Building Programs*.
4. Guaranteed energy savings must comply with [105 ILCS 5/19b-1](#) *et seq.*
5. Third party non-instructional services must comply with [105 ILCS 5/10-22.34c](#).
6. Goods and services that are intended to generate revenue and other remunerations for the District in excess of \$1,000, including without limitation vending machine contracts, sports and other attire, class rings, and photographic services, must comply with [105 ILCS 5/10-20.21\(b-5\)](#). The Superintendent or designee shall keep a record of: (1) each vendor, product, or service provided, (2) the actual net revenue and non-monetary remuneration from each contract or agreement, and (3) how the revenue was used and to whom the non-monetary remuneration was distributed. The Superintendent or designee shall report this information to the Board by completing the necessary forms that must be attached to the District's annual budget.

7. Any contract to purchase food with a bidder or offeror must comply with [105 ILCS 5/10-20.21](#)(b-10).
8. The purchase of paper and paper products must comply with [105 ILCS 5/10-20.19c](#) and Board policy 4:70, *Resource Conservation*.
9. Each contractor with the District is bound by each of the following:
 - a. In accordance with [105 ILCS 5/10-21.9](#)(f): (1) prohibit any of its employees who is or was found guilty of a criminal offense listed in [105 ILCS 5/10-21.9](#)(c) and [5/21B-80](#)(c) to have direct, daily contact at a District school or school-related activity with one or more student(s); (2) prohibits any of the contractor's employees from having direct, daily contact with one or more students if the employee was found guilty of any offense in [5/21B-80](#)(b) (certain drug offenses) until seven years following the end of the employee's sentence for the criminal offense; and (3) require each of its employees who will have direct, daily contact with student(s) to cooperate during the District's fingerprint-based criminal history records check on him or her.
 - b. In accordance with 105 ILCS 5/22-94: (1) prohibit any of its employees from having direct contact with children or students if the contractor has not performed a sexual misconduct related employment history review (EHR) of the employee or if the District objects to the employee's assignment based on the employee's involvement in an instance of sexual misconduct as provided in 105 ILCS 5/22-94(j)(3), which the contractor is required to disclose; (2) discipline, up to and including termination or denial of employment, any employee who provides false information or willfully fails to disclose information required by the EHR; (3) maintain all records of EHRs and provide the District access to such records upon request; and (4) refrain from entering into any agreements prohibited by 105 ILCS 5/22-94(g). [PRESSPlus1](#)
 - c. In accordance with 105 ILCS 5/24-5: (1) concerning each new employee of a contractor that provides services to students or in schools, provide the District with evidence of physical fitness to perform the duties assigned and freedom from communicable disease ~~if the employee will have direct, daily contact with one or more student(s);~~ and (2) require any new or existing employee who ~~has and will have direct, daily contact with one or more~~ provides services to student(s) or in schools to complete additional health examinations as required by the District and be subject to additional health examinations, including tuberculosis screening, as required by the Ill. Dept. ~~artment~~ of Public Health rules or order of a local health official.
9. ~~After 1-1-23, a~~ Any pavement engineering project using a coal tar-based sealant product or high polycyclic aromatic hydrocarbon sealant product for pavement engineering-related use must comply with the Coal Tar Sealant Disclosure Act.
10. Purchases made with federal or State awards must comply with [2 C.F.R. Part 200](#) and [30 ILCS 708/](#), as applicable, and any terms of the award.

The Superintendent or designee shall: (1) execute the reporting and website posting mandates in State law concerning District contracts, and (2) monitor the discharge of contracts, contractors' performances, and the quality and value of services or products being provided.

LEGAL REF.:

[2 C.F.R. Part 200.](#)

[105 ILCS 5/10-20.19c](#), [5/10-20.21](#), [5/10-21.9](#), [5/10-22.34c](#), [5/19b-1](#) et seq., [5/22-94](#), and [5/24-5](#).

[30 ILCS 708/](#), Grant Accountability and Transparency Act.

[410 ILCS 170/](#), Coal Tar Sealant Disclosure Act.

[820 ILCS 130/](#), Prevailing Wage Act.

CROSS REF.: 2:100 (Board Member Conflict of Interest), 4:70 (Resource Conservation), 4:150 (Facility Management and Building Programs), 4:175 (Convicted Child Sex Offender; Screening; Notifications), [5:90 \(Abused and Neglected Child Reporting\)](#)

Adopted: January 10, 2022

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/22-94, added by P.A. 102-702, eff. 7-1-23. See 4:60-AP4, *Sexual Misconduct Related Employment History Review (EHR) of Contractor Employees*, available at PRESS Online by logging in at www.iasb.com.

For the definition of *sexual misconduct*, see 105 ILCS 5/22-85.5(c), added by P.A. 102-676 and policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*.

Direct contact with children or students is defined as “the possibility of care, supervision, guidance, or control of children or students or routine interaction with children or students.” 105 ILCS 5/22-94(b), added by P.A. 102-702, eff. 7-1-23. This standard, which triggers the EHR, appears on its face to be broader than the *direct, daily contact* standard that triggers the *complete criminal history records check* in 105 ILCS 5/10-21.9(f). See 5:30-AP2, *Investigations*, 4:60-AP3, *Criminal History Records Check of Contractor Employees*, and 4:60-AP4, *Sexual Misconduct Related Employment History Review (EHR) of Contractor Employees*, for more information. For example, a contracted night custodian who may have some passing, routine interaction with students who are on campus for afterschool events, but does not have direct, daily contact with students triggers an EHR but not necessarily a *complete criminal history records check*. It is less clear if the reverse scenario could arise where a *complete criminal history records check* under 105 ILCS 5/10-21.9(f) would be required but an EHR would not be required. For ease of administration, a district may wish to require contractors to undergo a *complete criminal history records check* whenever the obligation to conduct an EHR is triggered, and vice versa.

105 ILCS 5/22-94(g), added by P.A. 102-702, eff. 7-1-23, prohibits contractors from entering any agreement that: (1) has the effect of suppressing information concerning a pending or completed investigation in which an allegation of sexual misconduct was substantiated, (2) affects the ability of the contractor to report sexual misconduct to the appropriate authorities, or (3) requires the contractor to expunge information about allegations or findings of suspected sexual misconduct, unless an allegation is found to be false, unfounded, or unsubstantiated following an investigation. **Issue 111, March 2023**

Document Status: Draft Update

OPERATIONAL SERVICES

4:100 Insurance Management

The Superintendent shall recommend and maintain all insurance programs that provide the broadest and most complete coverage available at the most economical cost, consistent with sound insurance principles.

The insurance program shall include each of the following:

1. Liability coverage to insure against any loss or liability of the School District and the listed individuals against civil rights damage claims and suits, constitutional rights damage claims and suits, and death and bodily injury and property damage claims and suits, including defense costs, when damages are sought for negligent or wrongful acts allegedly committed in the scope of employment or under the Board's direction or related to any mentoring services provided to the District's ~~certified/licensed~~ PRESSPlus1 staff members; School Board members; employees; volunteer personnel authorized by 105 ILCS 5/10-22.34, 5/10-22.34a, and 5/10-22.34b; mentors of ~~certified/licensed~~ staff members authorized in 105 ILCS 5/21A-5 et seq. (new teacher), 105 ILCS 5/2-3.53a (new principal), and 2-3.53b (new superintendents); and student teachers.
2. Catastrophic accident insurance at the mandated benefit level for student athletes in grades 9 through 12 who sustain an accidental injury while participating in school-sponsored or school-supervised interscholastic athletic events sanctioned by the Ill. High School Association that results in medical expenses in excess of \$50,000.
3. Comprehensive property insurance covering a broad range of causes of loss involving building and personal property. The coverage amount shall normally be for the replacement cost or the insurable value.
4. Workers' Compensation to protect individual employees against financial loss in case of a work-related injury, certain types of disease, or death incurred in an employee-related situation.

Student Insurance

The Board shall annually designate a company to offer student accident insurance coverage. The Board does not endorse the plan nor recommend that parents/guardians secure the coverage, and any contract is between the parent(s)/guardian(s) and the company.

LEGAL REF.:

Consolidated Omnibus Budget Reconciliation Act, Pub. L. 99-272, §10001, ~~100 Stat. 222, 26 U.S.C. §4980B(f) of the I.R.S. Code~~, 42 U.S.C. §300bb-1 et seq.

105 ILCS 5/2-3.53a, 5/2-3.53b, 5/10-20.20, 5/10-22.3, 5/10-22.3a, 5/10-22.3b, 5/10-22.3f, 5/10-22.34, 5/10-22.34a, 5/10-22.34b, 5/21A-5 et seq., and 5/22-15.

215 ILCS 5/, Ill. Insurance Code.

750 ILCS 75/, Ill. Religious Freedom Protection and Civil Union Act.

[820 ILCS 305/](#), Workers' Compensation Act.

CROSS REF.: 7:300 (Extracurricular Athletics)

ADOPTED: November 15, 2021

PRESSPlus Comments

PRESSPlus 1. Updated in response to a five-year review. **Issue 112, June 2023**

Document Status: Draft Update

General Personnel

5:30 Hiring Process and Criteria

The District hires the most qualified personnel consistent with budget and staffing requirements and in compliance with School Board policy on equal employment opportunity and minority recruitment. The Superintendent is responsible for recruiting personnel and making hiring recommendations to the Board. If the Superintendent's recommendation is rejected, the Superintendent must submit another. The Superintendent may select personnel on a short-term basis for a specific project or emergency condition before the Board's approval. No individual will be employed who has been convicted of a criminal offense listed in [105 ILCS 5/21B-80\(c\)](#).

All applicants must complete a District application in order to be considered for employment.

Job Descriptions

The Board maintains the Superintendent's job description and directs, through policy, the Superintendent, in his or her charge of the District's administration.

The Superintendent shall develop and maintain a current comprehensive job description for each position or job category; however, a provision in a collective bargaining agreement or individual contract will control in the event of a conflict.

Investigations

The Superintendent or designee shall ensure that a fingerprint-based criminal history records check and a check of the Statewide Sex Offender Database and Violent Offender Against Youth Database is performed on each applicant as required by State law. When the applicant is a successful superintendent candidate who has been offered employment by the Board, the Board President shall ensure that these checks are completed. The Superintendent or designee, or if the applicant is a successful superintendent candidate, then the Board President shall notify an applicant if the applicant is identified in either database. The School Code requires the Board President to keep a conviction record confidential and share it only with the Superintendent, Regional Superintendent, State Superintendent, State Educator Preparation and Licensure Board, any other person necessary to the hiring decision, the Ill. Dept. of State Police and/or Statewide Sex Offender Database for purposes of clarifying the information, and/or the Teachers' Retirement System of the State of Illinois when required by law. The Board reserves its right to authorize additional background inquiries beyond a fingerprint-based criminal history records check when it deems it appropriate to do so, in accordance with applicable laws.

Each newly hired employee must complete a U.S. Citizenship and Immigration Services Form as required by federal law.

The District retains the right to discharge any employee whose criminal background investigation reveals a conviction for committing or attempting to commit any of the offenses outlined in [105 ILCS 5/21B-80](#) or who falsifies, or omits facts from, his or her employment application or other employment documents. If an indicated finding of abuse or neglect of a child has been issued by the Ill. Department of Children and Family Services or by a child welfare agency of another jurisdiction for any applicant

for student teaching, applicant for employment, or any District employee, then the Board must consider that person's status as a condition of employment.

The Superintendent shall ensure that the District does not engage in any investigation or inquiry prohibited by law and complies with each of the following:

1. The District uses an applicant's credit history or report from a consumer reporting agency only when a satisfactory credit history is an established bona fide occupational requirement of a particular position.
2. The District does not screen applicants based on their current or prior wages or salary histories, including benefits or other compensation, by requiring that the wage or salary history satisfy minimum or maximum criteria.
3. The District does not request or require a wage or salary history as a condition of being considered for employment, being interviewed, continuing to be considered for an offer of employment, an offer of employment, or an offer of compensation.
4. The District does not request or require an applicant to disclose wage or salary history as a condition of employment.
5. The District does not ask an applicant or applicant's current or previous employers about wage or salary history, including benefits or other compensation.
6. The District does not ask an applicant or applicant's previous employers about claim(s) made or benefit(s) received under the Workers' Compensation Act.
7. The District does not request of an applicant or employee access in any manner to his or her personal online account, such as social networking websites, including a request for passwords to such accounts.
8. The District provides equal employment opportunities to all persons. See policy 5:10, *Equal Employment Opportunity and Minority Recruitment*.

Sexual Misconduct Related Employment History Review (EHR) [PRESSPlus1](#)

Prior to hiring an applicant for a position involving *direct contact with children or students*, [PRESSPlus2](#) the Superintendent shall ensure that an EHR is performed as required by State law. When the applicant is a superintendent candidate, the Board President shall ensure that the EHR is initiated before a successful superintendent candidate is offered employment by the Board.

Physical Examinations

Each new employee must furnish evidence of physical fitness to perform assigned duties and freedom from communicable disease. The physical fitness examination must be performed by a physician licensed in Illinois, or any other state, to practice medicine and surgery in any of its branches, a licensed advanced practice registered nurse, or a licensed physician assistant who has been delegated the authority by his or her supervising physician to perform health examinations. The employee must have the physical examination performed no more than 90 days before submitting evidence of it to the District.

Any employee may be required to have an additional examination by a physician who is licensed in Illinois to practice medicine and surgery in all its branches, a licensed advanced practice registered nurse, or a licensed physician assistant who has been delegated the authority by his or her supervising physician to perform health examinations, if the examination is job-related and consistent with business necessity. The Board will pay the expenses of any such examination.

Orientation Program

Please refer to the applicable collective bargaining agreement(s).

For employees not covered by a current applicable bargaining agreement:

The District's staff will provide an orientation program for new employees to acquaint them with the District's policies and procedures, the school's rules and regulations, and the responsibilities of their position. Before beginning employment, each employee must sign the *Acknowledgement of Mandated Reporter Status* form as provided in policy 5:90, *Abused and Neglected Child Reporting*.

LEGAL REF.:

[42 U.S.C. §12112](#), Americans with Disabilities Act; [29 C.F.R. Part 1630](#).

[15 U.S.C. § 1681](#) *et seq.*, Fair Credit Reporting Act.

[8 U.S.C. §1324a](#) *et seq.*, Immigration Reform and Control Act.

[105 ILCS 5/10-16.7](#), [5/10-20.7](#), [5/10-21.4](#), [5/10-21.9](#), [5/10-22.34](#), [5/10-22.34b](#), [5/21B-10](#), [5/21B-80](#), [5/21B-85](#), [5/22-6.5](#), [5/22-94](#), and [5/24-5](#).

[20 ILCS 2630/3.3](#), Criminal Identification Act.

[820 ILCS 55/](#), Right to Privacy in the Workplace Act.

[820 ILCS 70/](#), Employee Credit Privacy Act.

Duldulao v. St. Mary of Nazareth Hospital, 136 Ill. App. 3d 763 (1st Dist. 1985), *aff'd in part and remanded* 115 Ill.2d 482 (Ill. 1987).

Kaiser v. Dixon, 127 Ill. App. 3d 251 (2nd Dist. 1984).

Molitor v. Chicago Title & Trust Co., 325 Ill. App. 124 (1st Dist. 1945).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 3:50 (Administrative Personnel Other Than the Superintendent), 4:60 (Purchases and Contracts), 4:175 (Convicted Child Sex Offender; Screening; Notifications), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:40 (Communicable and Chronic Infectious Disease), 5:90 (Abused and Neglected Child Reporting), [5:120 \(Employee Ethics; Code of Professional Conduct; and Conflict of Interest\)](#), 5:125 (Personal Technology and Social Media; Usage and Conduct), 5:220 (Substitute Teachers), 5:280 (Duties and Qualifications)

Adopted: January 10, 2022

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/22-94, added by P.A. 102-702, eff. 7-1-23, requiring districts to initiate an EHR prior to hiring an applicant who will have *direct contact with children or students*. See sample administrative procedure 5:30-AP3, *Sexual Misconduct Related Employment History Review(EHR)*, available at PRESS Online by logging in at www.iasb.com, for the process, timing, and positions requiring an EHR. See policy 4:60, *Purchases and Contracts*, and sample administrative procedure 4:60-AP4, *Sexual Misconduct Related Employment History Review(EHR) of Contractor Employees*, for EHR requirements for employees of contractors who have *direct contact with children or students*. **Issue 111, March 2023**

PRESSPlus 2. *Direct contact with children or students* is defined as “the possibility of care, supervision, guidance, or control of children or students or routine interaction with children or students.” 105 ILCS 5/22-94(b), added by P.A. 102-702, eff. 7-1-23. **Issue 111, March 2023**

Document Status: Draft Update

General Personnel

5:90 Abused and Neglected Child Reporting

Any District employee who suspects or receives knowledge that a student may be an abused or neglected child or, for a student aged 18 through 22, an abused or neglected individual with a disability, shall: (1) immediately report or cause a report to be made to the Ill. Dept. of Children and Family Services (DCFS) on its Child Abuse Hotline 1-800-25-ABUSE (1-800-252-2873)(within Illinois); 1-217-524-2606 (outside of Illinois); or 1-800-358-5117 (TTY), and (2) follow directions given by DCFS concerning filing a written report within 48 hours with the nearest DCFS field office. Any District employee who believes a student is in immediate danger of harm, shall first call 911. The employee shall also promptly notify the Superintendent or Building Principal that a report has been made. The Superintendent or Building Principal shall immediately coordinate any necessary notifications to the student's parent(s)/guardian(s) with DCFS, the applicable school resource officer (SRO), and/or local law enforcement.

Negligent failure to report occurs when a District employee personally observes an instance of suspected child abuse or neglect and reasonably believes, in his or her professional or official capacity, that the instance constitutes an act of child abuse or neglect under the Abused and Neglected Child Reporting Act (ANCRA) and he or she, without willful intent, fails to immediately report or cause a report to be made of the suspected abuse or neglect to DCFS.

Any District employee who discovers child pornography on electronic and information technology equipment shall immediately report it to local law enforcement, the National Center for Missing and Exploited Children's CyberTipline 1-800-THE-LOST (1-800-843-5678) or online at report.cybertip.org/ or www.missingkids.org. The Superintendent or Building Principal shall also be promptly notified of the discovery and that a report has been made.

Any District employee who observes any act of hazing that does bodily harm to a student must report that act to the Building Principal, Superintendent, or designee who will investigate and take appropriate action. If the hazing results in death or great bodily harm, the employee must first make the report to law enforcement and then to the Superintendent or Building Principal. Hazing is defined as any intentional, knowing, or reckless act directed to or required of a student for the purpose of being initiated into, affiliating with, holding office in, or maintaining membership in any group, organization, club, or athletic team whose members are or include other students.

Abused and Neglected Child Reporting Act (ANCRA), School Code, and *Erin's Law* Training

The Superintendent or designee shall provide staff development opportunities for District employees in the detection, reporting, and prevention of child abuse and neglect.

All District employees shall:

1. Before beginning employment, sign the *Acknowledgement of Mandated Reporter Status* form provided by DCFS. The Superintendent or designee shall ensure that the signed forms are retained.
2. Complete mandated reporter training as required by law within three months of initial

employment and at least every three years after that date.

3. Complete an annual evidence-informed training related to child sexual abuse, grooming behaviors (including sexual misconduct as defined in Faith's Law), [PRESSPlus1](#) and boundary violations as required by law and policy 5:100, *Staff Development Program*.

Alleged Incidents of Sexual Abuse: Investigations

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in [720 ILCS 5/11-9.1A](#), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

If a District employee reports an alleged incident of sexual abuse to DCFS and DCFS accepts the report for investigation, DCFS will refer the matter to the local Children's Advocacy Center (CAC). The Superintendent or designee will implement procedures to coordinate with the CAC.

DCFS and/or the appropriate law enforcement agency will inform the District when its investigation is complete or has been suspended, as well as the outcome of its investigation. The existence of a DCFS and/or law enforcement investigation will not preclude the District from conducting its own parallel investigation into the alleged incident of sexual abuse in accordance with policy 7:20, *Harassment of Students Prohibited*.

Special Superintendent Responsibilities

The Superintendent shall execute the requirements in Board policy 5:150, *Personnel Records*, whenever another school district requests a reference concerning an applicant who is or was a District employee and was the subject of a report made by a District employee to DCFS.

When the Superintendent has reasonable cause to believe that a license holder (1) committed an intentional act of abuse or neglect with the result of making a child an abused child or a neglected child under ANCRA or an act of sexual misconduct under Faith's Law, [PRESSPlus2](#) and (2) that act resulted in the license holder's dismissal or resignation from the District, ~~he or she~~ the Superintendent shall notify the State Superintendent and the Regional Superintendent in writing, providing the Ill. Educator Identification Number as well as a brief description of the misconduct alleged. The Superintendent must make the report within 30 days of the dismissal or resignation and mail a copy of the notification to the license holder.

The Superintendent shall develop procedures for notifying a student's parents/guardians when a District employee, contractor, or agent is alleged to have engaged in sexual misconduct with the student as defined in Faith's Law. The Superintendent shall also develop procedures for notifying the student's parents/guardians when the Board takes action relating to the employment of the employee, contractor, or agent following the investigation of sexual misconduct. Notification shall not occur when the employee, contractor, or agent alleged to have engaged in sexual misconduct is the student's parent/guardian, and/or when the student is at least 18 years of age or emancipated. [PRESSPlus3](#)

The Superintendent shall execute the recordkeeping requirements of Faith's Law. [PRESSPlus4](#)

Special School Board Member Responsibilities

Each individual Board member must, if an allegation is raised to the member during an open or closed Board meeting that a student is an abused child as defined in ANCRA, direct or cause the Board to direct the Superintendent or other equivalent school administrator to comply with ANCRA's requirements concerning the reporting of child abuse.

If the Board determines that any District employee, other than an employee licensed under [105 ILCS 5/21B](#), has willfully or negligently failed to report an instance of suspected child abuse or neglect as required by ANCRA, the Board may dismiss that employee immediately.

When the Board learns that a licensed teacher was convicted of any felony, it must promptly report it to the State agencies listed in policy 2:20, *Powers and Duties of the School Board; Indemnification*.

LEGAL REF.:

[20 U.S.C. §7926](#), Elementary and Secondary Education Act.

105 ILCS 5/10-21.9, 5/10-23.13, and 5/21B-85, [5/22-85.5](#), and [5/22-85.10](#).

[20 ILCS 1305/1-1](#) et seq., Department of Human Services Act.

[325 ILCS 5/](#), Abused and Neglected Child Reporting Act.

[720 ILCS 5/12C-50.1](#), Criminal Code of 2012.

CROSS REF.: 2:20 (Powers and Duties of the School Board; Indemnification), 3:40 (Superintendent), 3:50 (Administrative Personnel Other Than the Superintendent), 3:60 (Administrative Responsibility of the Building Principal), [4:60 \(Purchases and Contracts\)](#), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:100 (Staff Development Program), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:150 (Personnel Records), 5:200 (Terms and Conditions of Employment and Dismissal), 5:290 (Employment Termination and Suspensions), 6:120 (Education of Children with Disabilities), 6:250 (Community Resource Persons and Volunteers), 7:20 (Harassment of Students Prohibited), 7:150 (Agency and Police Interviews)

Adopted: January 10, 2022

PRESSPlus Comments

PRESSPlus 1. *Sexual misconduct* under *Faith's Law* defined in 105 ILCS 5/22-85.5(c), added by P.A. 102-676.

The Abused and Neglected Child Reporting Act (ANCRA) covers abuse and neglect of children. 325 ILCS 5/3. The Dept. of Human Services Act (DHSA) covers abuse and neglect of adult students with a disability. 20 ILCS 1305/1-17(b). Abuse may be generally understood as any physical or mental injury or sexual abuse inflicted on a child or adult student with a disability other than by accidental means or creation of a risk of such injury or abuse by a person who is responsible for the welfare of a child or adult student with a disability. Neglect may be generally understood as abandoning a child or adult student with a disability or failing to provide the proper support, education, medical, or remedial care required by law by one who is responsible for the child's or adult student with a disability's welfare.

Abuse covered by ANCRA also includes *grooming* as defined in the Ill. Criminal Code of 2012 (720 ILCS 5/11-25). 325 ILCS 5/3(i), added by P.A. 102-676 (a/k/a *Faith's Law*).

The School Code goes further and prohibits school employees from engaging in *grooming behaviors* and *sexual misconduct*. 105 ILCS 5/10-23.13(b), amended by P.A. 102-610 (a/k/a *Erin's Law*); 105 ILCS 5/22-85.5(c), added by P.A. 102-676 (a/k/a *Faith's Law*). To streamline implementation, policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*, defines prohibited *grooming behaviors* to include *sexual misconduct* and it explicitly prohibits employees from engaging

in *grooming, grooming behaviors, and sexual misconduct*. While it is possible for low-level *grooming behaviors* and/or *sexual misconduct* to not amount to grooming prohibited by ANCRA, best practice is to report suspected *grooming behaviors* and *sexual misconduct* to DCFS. **Issue 111, March 2023**

PRESSPlus 2. Updated in response to 105 ILCS 5/10-21.9(e-5), amended by P.A. 102-702, eff. 7-1-23. **Issue 111, March 2023**

PRESSPlus 3. Updated in response to 105 ILCS 5/22-85.10, added by P.A. 102-702, eff. 7-1-23. See sample procedure 5:90-AP2, *Parent/Guardian Notification of Sexual Misconduct*, available at PRESS Online by logging in at www.iasb.com. **Issue 111, March 2023**

PRESSPlus 4. Updated in response to 105 ILCS 5/22-94(e), added by P.A. 102-702, eff. 7-1-23. See sample procedure 5:150-AP, *Personnel Records*, available at PRESS Online by logging in at www.iasb.com. **Issue 111, March 2023**

Document Status: Draft Update

General Personnel

5:125 Personal Technology and Social Media; Usage and Conduct

Definitions

Includes - Means "includes without limitation" or "includes, but is not limited to."

Social media - Media for social interaction, using highly accessible communication techniques through the use of web-based and/or mobile technologies that allow users to turn communication into share content and/or engage in interactive dialogue communication through online communities. This includes, but is not limited to, services such as *Facebook, LinkedIn, Twitter, Instagram, TikTok, Snapchat, and YouTube.* [PRESSPlus1](#)

Personal technology - Any device that is not owned or leased by the District or otherwise authorized for District use and: (1) transmits sounds, images, text, messages, videos, or electronic information, (2) electronically records, plays, or stores information, or (3) accesses the Internet, or private communication or information networks. This includes laptop computers (e.g., laptops, ultrabooks, and chromebooks), tablets (e.g. iPads®, Kindle®, Microsoft Surface®, and other Android® platform or Windows® devices), smartphones, e.g. iPhone®, BlackBerry®, Android® platform phones, and Windows Phone®), and other devices (e.g. iPod®).

Usage and Conduct

All District employees who use personal technology and/or social media shall:

1. Adhere to the high standards for **Professional and Appropriate Conduct** required by policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*, at all times, regardless of the ever-changing social media and personal technology platforms available. This includes District employees posting images or private information about themselves or others in a manner readily accessible to students and other employees that is inappropriate as defined by policies 5:20, *Workplace Harassment Prohibited*; 5:100, *Staff Development Program*; 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*; 6:235, *Access to Electronic Networks*; and 7:20, *Harassment of Students Prohibited*; and the Ill. Code of Educator Ethics, [23 Ill.Admin.Code §22.20](#).
2. Choose a District-provided or supported method whenever possible to communicate with students and their parents/guardians.
3. Not interfere with or disrupt the educational or working environment, or the delivery of education or educational support services.
4. Inform their immediate supervisor if a student initiates inappropriate contact with them via any form of personal technology or social media.
5. Report instances of suspected abuse or neglect discovered through the use of social media or personal technology pursuant to a school employee's obligations under policy 5:90, *Abused and Neglected Child Reporting* ~~Child Reporting~~.
6. Not disclose ~~student record~~ confidential information, including but not limited to school student

records (e.g., student work, photographs of students, names of students, or any other personally identifiable information about students) or personnel records, in compliance with policy 5:130, *Responsibilities Concerning Internal Information*. For District employees, proper approval may include implied consent under the circumstances.

7. Refrain from using the District's logos without permission and follow Board policy 5:170, *Copyright*, and all District copyright compliance procedures.
8. Use personal technology and social media for personal purposes only during non-work times or hours. Any duty-free use must occur during times and places that the use will not interfere with job duties or otherwise be disruptive to the school environment or its operation.
9. Assume all risks associated with the use of personal technology and social media at school or school-sponsored activities, including students' viewing of inappropriate Internet materials through the District employee's personal technology or social media. The Board expressly disclaims any responsibility for imposing content filters, blocking lists, or monitoring of its employees' personal technology and social media.
10. Be subject to remedial and any other appropriate disciplinary action for violations of this policy ranging from prohibiting the employee from possessing or using any personal technology or social media at school to dismissal and/or indemnification of the District for any losses, costs, or damages, including reasonable attorney fees, incurred by the District relating to, or arising out of, any violation of this policy.

Superintendent Responsibilities

The Superintendent shall:

1. Inform District employees about this policy during the in-service on educator ethics, teacher-student conduct, and school employee-student conduct required by Board policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*.
2. Direct Building Principals to annually:
 - a. Provide their building staff with a copy of this policy.
 - b. Inform their building staff about the importance of maintaining high standards in their school relationships.
 - c. Remind their building staff that those who violate this policy will be subject to remedial and any other appropriate disciplinary action up to and including dismissal.
3. Build awareness of this policy with students, parents, and the community.
4. Ensure that neither the District, nor anyone on its behalf, commits an act prohibited by the Right to Privacy in the Workplace Act, [820 ILCS 55/10](#); i.e., the *Facebook Password Law*.
5. Periodically review this policy and any implementing procedures with District employee representatives and electronic network system administrator(s) and present proposed changes to the Board.

LEGAL REF.:

[105 ILCS 5/21B-75](#) and [5/21B-80](#).

[775 ILCS 5/5A-102](#), Ill. Human Rights Act.

[820 ILCS 55/10](#), Right to Privacy in the Workplace Act.

[23 Ill.Admin.Code §22.20](#), Code of Ethics for Ill. Educators.

[Garcetti v. Ceballos](#), 547 U.S. 410 (2006).

[Pickering v. High School Dist. 205](#), 391 U.S. 563 (1968).

[Mayer v. Monroe County Community School Corp.](#), 474 F.3d 477 (7th Cir. 2007).

CROSS REF.: 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:100 (Staff Development Program), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:130 (Responsibilities Concerning Internal Information), 5:150 (Personnel Records), 5:170 (Copyright), 5:200 (Terms and Conditions of Employment and Dismissal), 6:235 (Access to Electronic Networks), 7:20 (Harassment of Students Prohibited), 7:340 (Student Records)

Adopted: January 10, 2022

PRESSPlus Comments

PRESSPlus 1. Updated throughout for continuous improvement. **Issue 111, March 2023**

Document Status: Draft Update

General Personnel

5:150 Personnel Records

Prospective Employer Inquiries Concerning a Current or Former Employee's Job Performance

The Superintendent or designee shall manage a process for responding to inquiries by a prospective employer concerning a current or former employee's job performance. The Superintendent shall:

1. Execute the requirements in the Abused and Neglected Child Reporting Act whenever another school district asks for a reference concerning an applicant who is or was a District employee and was the subject of a report made by a District employee to Ill. Dept. of Children and Family Services (DCFS); and
2. Comply with the federal law prohibiting the District from providing a recommendation of employment for an employee, contractor, or agent that District knows, or has probable cause to believe, has engaged in sexual misconduct with a student or minor in violation of the law, but the Superintendent or designee may follow routine procedures regarding the transmission of administrative or personnel files for that employee.
3. Manage the District's responses to employer requests for sexual misconduct related employment history review (EHR) information in accordance with Faith's Law. [PRESSPlus1](#)

When requested for information about an employee by an entity other than a prospective employer, the District will only confirm position and employment dates unless the employee has submitted a written request to the Superintendent or designee.

Maintenance and Access to Records

Please refer to the applicable collective bargaining agreement(s).

For employees not covered by a current applicable bargaining agreement:

The Superintendent or designee shall manage the maintenance of personnel records in accordance with State and federal law and School Board policy. Records, as determined by the Superintendent, are retained for all employment applicants, employees, and former employees given the need for the District to document employment-related decisions, evaluate program and staff effectiveness, and comply with government recordkeeping and reporting requirements. Personnel records shall be maintained in the District's administrative office, under the Superintendent's direct supervision.

Access to personnel records is available as follows:

1. An employee will be given access to his or her personnel records according to State law and guidelines developed by the Superintendent.
2. An employee's supervisor or other management employee who has an employment or business-related reason to inspect the record is authorized to have access.
3. Anyone having the respective employee's²¹² written consent may have access.

4. Access will be granted to anyone authorized by State or federal law to have access.
5. All other requests for access to personnel information are governed by Board policy 2:250, *Access to District Public Records*.

LEGAL REF.:

[20 U.S.C. §7926](#).

[105 ILCS 5/22-94](#).

[325 ILCS 5/4](#), Abused and Neglected Child Reporting Act.

[745 ILCS 46/10](#), Employment Record Disclosure Act.

[820 ILCS 40/](#), Personnel Record Review Act.

[23 Ill.Admin.Code §1.660](#).

CROSS REF.: 2:250 (Access to District Public Records), 5:90 (Abused and Neglected Child Reporting), 7:340 (Student Records)

Adopted: January 10, 2022

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/22-94(e), added by P.A. 102-702, eff. 7-1-23. **Issue 111, March 2023**

Document Status: Draft Update

Professional Personnel

5:230 Maintaining Student Discipline

Maintaining an orderly learning environment is an essential part of each teacher's instructional responsibilities. A teacher's ability to foster appropriate student behavior is an important factor in the teacher's educational effectiveness. The Superintendent shall ensure that all teachers, other certificated [licensed] educational employees (except for individuals employed as paraprofessional educators), [PRESSPlus1](#) and persons providing a student's related service(s): (1) maintain discipline in the schools as required in the School Code, and (2) follow the School Board policies and administrative procedures on student conduct, behavior, and discipline.

When a student's behavior is unacceptable, the teacher should first discuss the matter with the student, if appropriate. If the unacceptable behavior continues, the teacher should consult with the Building Principal and/or discuss the problem with the parent(s)/guardian(s). A teacher may remove any student from the learning setting whose behavior interferes with the lessons or participation of fellow students. A student's removal must be in accordance with Board policy and administrative procedures.

Teachers shall not use disciplinary methods that may be damaging to students, such as ridicule, sarcasm, or excessive temper displays. Corporal punishment (including slapping, paddling, or prolonged maintenance of a student in physically painful positions, and intentional infliction of bodily harm) may not be used. Teachers may use reasonable force as needed to keep students, school personnel, and others safe, or for self-defense or defense of property.

LEGAL REF.:

[105 ILCS 5/24-24.](#)

[23 Ill.Admin.Code §1.280.](#)

CROSS REF.: 2:150 (Committees), 7:190 (Student Behavior), 7:230 (Misconduct by Students with Disabilities)

ADOPTED: November 15, 2021

PRESSPlus Comments

PRESSPlus 1. Updated in response to a five-year review. **Issue 112, June 2023**

Document Status: Draft Update

Professional Personnel

5:260 Student Teachers

The Superintendent is authorized to accept students from university-approved teacher-training programs to do student teaching in the District. No individual who has been convicted of a criminal offense that would subject him or her to license suspension or revocation pursuant to [Section 5/21B-80](#) of the School Code [PRESSPlus1](#) or who has been found to be the perpetrator of sexual or physical abuse of a minor under 18 years of age pursuant to proceedings under Article II of the Juvenile Court Act of 1987 is permitted to student teach.

Before permitting an individual to student teach, begin a required internship, or participate in any field experience in the District, the Superintendent or designee shall ensure that:

1. The District performed a [105 ILCS 5/10-21.9\(g\)](#) Check as described below; and
2. The individual furnished evidence of physical fitness to perform assigned duties and freedom from communicable disease pursuant to [105 ILCS 5/24-5](#).

A [105 ILCS 5/10-21.9\(g\)](#) Check shall include:

1. Fingerprint-based checks through (a) the Illinois State Police (ISP) for criminal history records information (CHRI) pursuant to the Uniform Conviction Information Act ([20 ILCS 2635/1](#)), and (b) the FBI national crime information databases pursuant to the Adam Walsh Child Protection and Safety Act ([P.L. 109-248](#));
2. A check of the Illinois Sex Offender Registry (see the Sex Offender Community Notification Law ([730 ILCS 152/101](#) et seq.); and
3. A check of the Illinois Murderer and Violent Offender Against Youth Registry (Murderer and Violent Offender Against Youth [Community Notification Law Registration Act](#) ([730 ILCS 154/75-105](#)).

The School Code requires each individual student teaching or beginning a required internship to provide the District with written authorization for, and pay the costs of, his or her [105 ILCS 5/10-21.9\(g\)](#) check (including any applicable vendor's fees). Upon receipt of this authorization and payment, the Superintendent or designee will submit the student teacher's name, sex, race, date of birth, social security number, fingerprint images, and other identifiers, as prescribed by the [Department of Ill. State Police \(ISP\)](#), to the [Department of State Police ISP](#). The Superintendent or designee will provide each student teacher with a copy of his or her report.

Assignment

The Superintendent or designee shall be responsible for coordinating placements of all student teachers within the District. Student teachers should be assigned to supervising teachers whose qualifications are acceptable to the District and the students' respective colleges or universities.

LEGAL REF.:

~~Uniform Conviction Information Act, 20 ILCS 2635/1, Uniform Conviction Information Act.~~

[105 ILCS 5/10-21.9](#), [5/10-22.34](#), and [5/24-5](#).

CROSS REF.: 4:175 (Convicted Child Sex Offender; Screening; Notifications), 5:190 (Teacher Qualifications)

Adopted: January 30, 2023

PRESSPlus Comments

PRESSPlus 1. Consult the board attorney for guidance regarding whether student teachers or interns, who are typically unpaid, qualify as *employees* who must also undergo the sexual misconduct related employment history review (EHR) required by 105 ILCS 5/22-94, added by P.A. 102-702, eff. 7-1-23. Whether or not a student or intern is paid by a district may be determinative. See 5:30-AP3, *Sexual Misconduct Related Employment History Review (EHR)*, available at PRESS Online by logging in at www.iasb.com. If a district has an agreement with a post-secondary institution for the placement of student interns, consult the board attorney regarding whether the institution qualifies as a contractor under 105 ILCS 5/22-94(b) that must perform an EHR of the intern. See 4:60-AP4, *Sexual Misconduct Related Employment History Review (EHR) of Contractor Employees*. **Issue 111, March 2023**

Document Status: Draft Update

INSTRUCTION

6:135 Accelerated Placement Program

The District provides an Accelerated Placement Program (APP). The APP advances the District's goal of providing educational programs with opportunities for each student to develop to his or her maximum potential. The APP provides an educational setting with curriculum options usually reserved for students who are older or in higher grades than the student participating in the APP. APP options include, but may not be limited to: (a) accelerating a student in a single subject; and (b) other grade-level acceleration. Participation in the APP is open to all students who demonstrate high ability and who may benefit from accelerated placement. It is not limited to students who have been identified as gifted and talented. Eligibility to participate in the District's APP shall not be conditioned upon the protected classifications identified in Board policy 7:10, *Equal Educational Opportunities*, or any factor other than the student's identification as an accelerated learner.

The Superintendent or designee shall implement an APP that includes:

1. Decision-making processes that are fair, equitable, and involve multiple individuals, e.g. District administrators, teachers, and school support personnel, and a student's parent(s)/guardian(s);
2. Notification processes that notify a student's parent(s)/guardian(s) of a decision affecting a student's participation in the APP;
3. Assessment processes that include multiple valid, reliable indicators; and
4. ~~By the fall of 2023, t~~The automatic enrollment, in the following school term, [PRESSPlus1](#) of a student into the next most rigorous level of advanced coursework offered by the high school if the student meets or exceeds State standards in English language arts, mathematics, or science on a State assessment administered under [105 ILCS 5/2-3.64a-5](#), as follows:
 - a. A student who meets or exceeds State standards in English language arts shall be automatically enrolled into the next most rigorous level of advanced coursework in English, social studies, humanities, or related subjects.
 - b. A student who meets or exceeds State standards in mathematics shall be automatically enrolled into the next most rigorous level of advanced coursework in mathematics.
 - c. A student who meets or exceeds State standards in science shall be automatically enrolled into the next most rigorous level of advanced coursework in science.

The Superintendent or designee shall annually notify the community, parent(s)/guardian(s), students, and school personnel about the APP, the process for referring a student for possible evaluation for accelerated placement, and the methods used to determine whether a student is eligible for accelerated placement, including strategies to reach groups of students and families who have been historically underrepresented in accelerated placement programs and advanced coursework. Notification may: (a) include varied communication methods, such as student handbooks and District or school websites; and (b) be provided in multiple languages, as appropriate.

LEGAL REF.:

[105 ILCS 5/14A.](#)

[23 Ill.Admin.Code Part 227](#), Gifted Education.

CROSS REF.: 6:10 (Educational Philosophy and Objectives), 6:130 (Program for the Gifted), 7:10 (Equal Educational Opportunities), 7:50 (School Admissions and Student Transfers To and From Non-District Schools)

Adopted: January 10, 2022

PRESSPlus Comments

PRESSPlus 1. Updated in response to ISBE's *Accelerated Placement Policy Guidance for Districts Frequently Asked Questions* (September 2022), at: www.isbe.net/Documents/Accelerated-Placement-Act-FAQ.pdf, which explains that districts must “have the automatic enrollment policy in place prior to the start of the school year 2023-24 and districts will use scores from that school year to automatically enroll students during school year 2024-25.” **Issue 111, March 2023**

Document Status: Draft Update

INSTRUCTION

6:230 Library Media Program

The Superintendent or designee shall manage the District's library media program to comply with (1) State law and Ill. State Board of Education (ISBE) rule and (2) the following standards:

1. The program includes an organized collection of resources available to students and staff to supplement classroom instruction, foster reading for pleasure, enhance information literacy, and support research, as appropriate to students of all abilities in the grade levels served.
2. Financial resources for the program's resources and supplies are allocated to meet students' needs.
3. Students in all grades served have equitable access to library media resources.
4. The advice of an individual who is qualified according to ISBE rule is sought regarding the overall direction of the program, including the selection and organization of materials, provision of instruction in information and technology literacy, and structuring the work of library paraprofessionals.
5. Staff members are invited to recommend additions to the collection.
6. Students may freely select resource center materials as well as receive guided selection of materials appropriate to specific, planned learning experiences.
7. The program is guided by the principles of the American Library Association's *Library Bill of Rights* and its interpretation for school libraries. [PRESSPlus1](#)

Parents/guardians, employees, and community members who believe that library media program resources violate rights guaranteed by any law or Board policy may file a complaint using Board policy 2:260, *Uniform Grievance Procedure*. [PRESSPlus2](#)

The Superintendent or designee shall establish criteria consistent with this policy for the review of objections. Parents/guardians, employees, and community members with suggestions or complaints about library media program resources may complete a *Library Media Resource Objection Form*. The Superintendent or designee shall inform the parent/guardian, employee, or community member, as applicable, of the District's decision. [PRESSPlus3](#)

LEGAL REF.:

[23 Ill.Admin.Code §1.420\(o\)](#).

CROSS REF.: 6:60 (Curriculum Content), 6:170 (Title I Programs), 6:210 (Instructional Materials)

ADOPTED: November 15, 2021

PRESSPlus Comments

following:

1. Books and other library resources should be provided for the interest, information, and enlightenment of all people of the community the library serves. Materials should not be excluded because of the origin, background, or views of those contributing to their creation.
2. Libraries should provide materials and information presenting all points of view on current and historical issues. Materials should not be proscribed or removed because of partisan or doctrinal disapproval.
3. Libraries should challenge censorship in the fulfillment of their responsibility to provide information and enlightenment.
4. Libraries should cooperate with all persons and groups concerned with resisting abridgment of free expression and free access to ideas.
5. A person's right to use a library should not be denied or abridged because of origin, age, background, or views.
6. Libraries which make exhibit spaces and meeting rooms available to the public they serve should make such facilities available on an equitable basis, regardless of the beliefs or affiliations of individuals or groups requesting their use.
7. All people, regardless of origin, age, background, or views, possess a right to privacy and confidentiality in their library use.
8. Libraries should advocate for, educate about, and protect people's privacy, safeguarding all library use data, including personally identifiable information.

See <https://www.ala.org/advocacy/intfreedom/librarybill> and its interpretation for school libraries at: <https://www.ala.org/advocacy/intfreedom/librarybill/interpretations/accessresources>. The ALA's interpretation of its *Library Bill of Rights* acknowledges that the educational level and program of the school necessarily shape the resources and services of a school library, but it states that the principles of the *Library Bill of Rights* apply equally to all libraries, including school libraries. **Issue 111, March 2023**

PRESSPlus 2. Limiting the scope of complainants in this policy to parents/guardians, employees, and community members aligns with sample policy 2:260, *Uniform Grievance Procedure*. **Issue 111, March 2023**

PRESSPlus 3. Updated in response to subscriber and III. Council of School Attorneys member feedback regarding management of library book challenges. The issue of school library book removals is an unsettled area of law that is often litigated; consult the board attorney for advice regarding challenges to school library books or other library resources. In the only U.S. Supreme Court case to address this issue, *Island Trees Union Free Sch. Dist. No. 26 v. Pico*, 457 U.S. 852 (1982), the Court issued a plurality (not a majority) opinion finding a board could not remove books it had characterized as "anti-American, anti-Christian, anti-Semitic, and just plain filthy," if the removal was motivated by partisan or political reasons; to do so would violate students' Constitutional right to receive information and ideas. Four dissenting justices, however, disagreed that students have a right to receive information and ideas under the First Amendment and would have deferred to the judgment of the local school board.

See sample administrative procedure 6:230-AP, *Responding to Complaints About Library Media Resources*, and sample exhibit 6:230-AP, E, *Library Media Resource Objection Form*, available at PRESS Online by logging in at www.iasb.com. **Issue 111, March 2023**

Document Status: Draft Update

STUDENTS

7:305 Student Athlete Concussions and Head Injuries

The Superintendent or designee shall develop and implement a program to manage concussions and head injuries suffered by students. The program shall:

1. Fully implement the Youth Sports Concussion Safety Act (YSCSA), PRESSPlus1 that provides, without limitation, each of the following:
 - a. The Board must appoint or approve member(s) of a Concussion Oversight Team for the District.
 - b. The Concussion Oversight Team shall establish each of the following based on peer-reviewed scientific evidence consistent with guidelines from the Centers for Disease Control and Prevention:
 - i. A return-to-play protocol governing a student's return to interscholastic athletics practice or competition following a force of impact believed to have caused a concussion. The Superintendent or designee shall supervise an athletic trainer or other person responsible for compliance with the return-to-play protocol.
 - ii. A return-to-learn protocol governing a student's return to the classroom following a force of impact believed to have caused a concussion. The Superintendent or designee shall supervise the person responsible for compliance with the return-to-learn protocol.
 - c. Each student and the student's parent/guardian shall be required to sign a concussion information receipt form each school year before participating in an interscholastic athletic activity.
 - d. A student shall be removed from an interscholastic athletic practice or competition immediately if any of the following individuals believes that the student sustained a concussion during the practice and/or competition: a coach, a physician, a game official, an athletic trainer, the student's parent/guardian, the student, or any other person deemed appropriate under the return-to-play protocol.
 - e. A student who was removed from interscholastic athletic practice or competition shall be allowed to return only after all statutory prerequisites are completed, including without limitation, the return-to-play and return-to-learn protocols developed by the Concussion Oversight Team. An athletic team coach or assistant coach may not authorize a student's return-to-play or return-to-learn.
 - f. The following individuals must complete concussion training as specified in the Youth Sports Concussion Safety Act YSCSA: all coaches or assistant coaches (whether volunteer or a district employee) of interscholastic athletic activities; nurses, licensed healthcare professionals or non-licensed healthcare professionals who serve on the Concussion Oversight Team (whether or not they serve on a volunteer basis); athletic trainers; game officials of interscholastic athletic activities; and physicians who serve on the Concussion Oversight Team.

- g. The Board shall approve school-specific emergency action plans for interscholastic athletic activities to address the serious injuries and acute medical conditions in which a student's condition may deteriorate rapidly.
2. Comply with the concussion protocols, policies, and by-laws of the Illinois High School Association (IHSA), including its *Protocol for Implementation of NFHS Sports Playing Rules for Concussions*, which includes its *Return to Play (RTP) Policy*. These specifically require that:
 - a. A student athlete who exhibits signs, symptoms, or behaviors consistent with a concussion in a practice or game shall be removed from participation or competition at that time.
 - b. A student athlete who has been removed from an interscholastic contest for a possible concussion or head injury may not return to that contest unless cleared to do so by a physician licensed to practice medicine in all its branches in Illinois or a certified athletic trainer.
 - c. If not cleared to return to that contest, a student athlete may not return to play or practice until the student athlete has provided his or her school with written clearance from a physician licensed to practice medicine in all its branches in Illinois, advanced practice registered nurse, physician assistant or a certified athletic trainer working in conjunction with a physician licensed to practice medicine in all its branches in Illinois.
 3. Require that all high school coaching personnel, including the head and assistant coaches, and athletic directors obtain online concussion certification by completing online concussion awareness training in accordance with [105 ILCS 25/1.15](#).
 4. Require all student athletes to view the IHSA video about concussions.
 5. Inform student athletes and their parent(s)/guardian(s) about this policy in the *Agreement to Participate* or other written instrument that a student athlete and his or her parent/guardian must sign before the student is allowed to participate in a practice or interscholastic competition.
 6. Provide coaches and student athletes and their parent(s)/guardian(s) with educational materials from the IHSA regarding the nature and risk of concussions and head injuries, including the risks inherent in continuing to play after a concussion or head injury.
 7. Include a requirement for staff members to notify the parent/guardian of a student who exhibits symptoms consistent with that of a concussion.
 8. Include a requirement for staff members to distribute the Ill. Dept. of Public Health concussion brochure to any student or the parent/guardian of a student who may have sustained a concussion, regardless of whether or not the concussion occurred while the student was participating in an interscholastic athletic activity, if available.
 9. Include a requirement for certified athletic trainers to complete and submit a monthly report to the IHSA on student-athletes who have sustained a concussion during: 1) a school-sponsored activity overseen by the athletic trainer; or 2) a school-sponsored event of which the athletic director is made aware.

LEGAL REF.:

[105 ILCS 5/22-80](#).

105 ILCS 25/1.15, [Interscholastic Athletic Organization Act](#).

[20 ILCS 2310/2310-307](#), [Civil Administrative Code of Illinois](#).

CROSS REF.: 4:170 (Safety), 5:100 (Staff Development Program), 7:300 (Extracurricular Athletics)

PRESSPlus Comments

PRESSPlus 1. Updated in response to a five-year review. **Issue 112, June 2023**

Document Status: Draft Update

COMMUNITY RELATIONS

8:20 Community Use of School Facilities

While local taxing bodies share facilities and create partnerships with District 88 that benefit the communities, the separation of facilities and programs between District 88 and other agencies is desirable. The use of school property is available as stated in the rental agreement and may become available through approved inter-governmental agreements.

Playgrounds, athletic fields, buildings or parts thereof owned by School District 88 are designed, maintained and operated for regular school service. When not in use for such service, it shall be the policy of the Board to make the physical facilities of the schools available for community service insofar as such service shall not interfere with the school program or be detrimental to the school properties.

Community service, as used in this article, shall mean meetings and entertainment open to the public; meetings of outside groups that are not under the control of school officers. The purpose and conduct of such meetings must not be inconsistent with the purposes of public education nor be detrimental to school properties.

The use of school buildings and other facilities by any organization operated for private gain or any purpose involving private gain shall be permitted if:

1. Such use is sponsored by some local community organization which is not operated for private gain; and/or
2. An educational, civic or charitable purpose will be served.

Privately sponsored instructional programs or schools shall not use District facilities.

A fee shall be charged for the use of school facilities pursuant to published regulations.

The Superintendent may grant the use of appropriate facilities, without rental charge, to organizations closely related to school activities. Organizations presently included in this category are the District 88 parent-teacher organizations, Booster Clubs, etc.

The Superintendent may approve limited modification of the adopted rental charges for high school facilities when requested by cooperating elementary school districts that are a part of the District 88 attendance area. Such modification would be considered primarily for those elementary school programs or activities that stem from the basic curricular work of the school. Elementary schools that propose use of high school facilities for activities which have fund raising as a primary objective would be expected to pay the regular rental charges as stipulated in the rental schedule.

School buildings and other facilities shall be made available for use of community groups on Sundays only when such use is in the interest of District residents.

The Principal of each school has the responsibility for complete supervision of the building and facilities requested and used by any non-school group/organization.

LEGAL REF.: [PRESSPlus1](#)

~~Boy Scouts of America Equal Access Act~~, 20 U.S.C. §7905, [Boy Scouts of America Equal Access Act](#).

10 ILCS 5/11-4.19-2.2, [Election Code](#).

105 ILCS 5/10-20.410, 5/10-22.10, and 5/29-3.5.

[Good News Club v. Milford Central School](#), ~~121 S.Ct. 2093~~ [533 U.S. 98](#) (2001).

[Lamb's Chapel v. Center Moriches Union Free School District](#), ~~113 S.Ct. 2141~~ [508 U.S. 384](#) (1993).

[Rosenberger v. Rector and Visitors of Univ. of Va.](#), 515 U.S. 819 (1995).

CROSS REF.: 7:330 (Student Use of Buildings - Equal Access), 8:25 (Advertising and Distributing Materials in Schools Provided by Non-School Related Entities), 8:30 (Visitors to and Conduct on School Property)

~~ADOPTED: November 15, 2021~~

PRESSPlus Comments

PRESSPlus 1. The Legal References are updated. **Issue 111, March 2023**

SPRING 2024 WILLOWBROOK HIGH SCHOOL CHOIR TRIP

The administration is requesting Board approval for the Willowbrook High School Choir program to travel to Nashville, TN from April 11, 2024 - April 14, 2024. Students will participate in multiple performing arts-related activities including performances and workshops.

Suggested Motion:

Move that the Board of Education approve the Spring 2024 Willowbrook High School Choir Field Trip to Nashville, Tn from April 11, 2024 - April 14, 2024.

WILLOWBROOK HIGH SCHOOL

MEMORANDUM

Date: Friday, June 9, 2023

To: Dr. Jean Barbanente



From: Jamie Gourley

RE: OVERNIGHT FIELD TRIP REQUEST

Karyn Wolcott has requested to take members of the WBHS Choir to Nashville TN. This field trip will take place from April 11, 2024 - April 14, 2024.

Jamie Gourley and Karyn Wolcott will meet with students and parents on a March 2024 date TBD. All expectations will be clearly explained to the participants. Participants will understand that all school rules and procedures will apply. Karyn Wolcott will secure permission forms, release forms, and health information.

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Emergency Contacts:

Karyn Wolcott

Chaperones:

Karyn Wolcott

Parents TBD

Transportation:

Motorcoach Bus

Departing WBHS on 4/11/24 at 6:30am

Returning WBHS on 4/14/24 at 11:00pm

Lodging:

TBD

Nashville, TN

cc:

**SPRING 2024 ADDISON TRAIL BEYOND CLUB
AND WILLOWBROOK BOSS CLUB TRIP**

The administration is requesting Board approval for the **BEYOND and BOSS Clubs** to travel to **Washington, DC**. The purpose of this field trip is to tour the Historically Black Colleges and Universities and visit historically significant sites including the National Museum of African American History and Culture. This field trip will take place from **March 23 to March 26, 2024**.

Suggested Motion:

Move that the Board of Education approve the Spring 2024 Addison Trail High School BEYOND and Willowbrook High School BOSS Clubs trip to Washington, DC from March 23 to March 26, 2024.

ADDISON TRAIL HIGH SCHOOL

MEMORANDUM

Date: June 22, 2023

To: Dr. Jean Barbanente

From: VaLarie Humphrey

RE: OVERNIGHT FIELD TRIP REQUEST

VaLarie Humphrey has requested to take members of **The BEYOND Club** to **Washington, DC**. This field trip will take place from **March 23 to March 26, 2024**, and will meet with students on August 29, 2023 and September 8, 2023. All expectations will be clearly explained to the participants. Participants will understand that all school rules and procedures will apply. **Ms. Humphrey** will secure permission forms, release forms, and health information.

Emergency Contacts:

1. VaLarie Humphrey (630) 675-9626
- 2.

Chaperones:

1. VaLarie Humphrey
- 2.

Transportation:

Deluxe Motor Coach

Lodging:

Hilton Garden Inn, Holiday Inn, Hampton Inn or Similar* 3 NIGHT(S)

cc:

10. **Information (No discussion)**

A. Freedom of Information Request

FOIA REQUEST

On June 8, 2023, DuPage High School District 88 received a request via email from Vince Espi of Prairie State Wire for the following information through the Freedom of Information Act (FOIA):

- Any contracts or agreements entered into between your school district and vendors providing Diversity, equity, and inclusion (DEI) services from January 1st, 2019, to the present day.
- Invoices, payment records, or financial documentation related to payments made to DEI vendors during the specified period.
- Any reports, assessments, or evaluations conducted by DEI vendors, including their findings and recommendations.
- Communications, including emails, letters, and memos, exchanged between your school district and DEI vendors, discussing the provision of services or any related matters.

FOIA request was sent to Vince Espi at foia@prairiestatewire.com on June 22, 2023.

On June 12, 2023, DuPage High School District 88 received a request via email from Rexal Alzona of SmartProcure for the following information through the Freedom of Information Act (FOIA):

All purchasing records from 01/01/2015 to current

The specific information requested from your record keeping system is:

1. Purchase order number. If purchase orders are not used a comparable substitute is acceptable, i.e., invoice, encumbrance, or check number
2. Purchase date
3. Line item details (Detailed description of the purchase)
4. Line item quantity
5. Line item price
6. Vendor ID number, name, address, contact person and their email address

FOIA request was sent to Rexal Alzona at ralzona@smartprocure.com on June 13, 2023.

On June 16, 2023, DuPage High School District 88 received a request via email from Katy Smyser of NBC Chicago and Telemundo Chicago for the following information through the Freedom of Information Act (FOIA):

- All settlement agreements resolving any Freedom of Information Act (FOIA) lawsuits;
- All judgments or other court orders requiring you to pay attorney fees, costs, and/or civil penalties in any FOIA lawsuits;
- All invoices from law firms for work on any FOIA lawsuits or Public Access Counselor reviews, where the lawsuit or the PAC review was ultimately decided in favor of the requestor;
- All claims made to an insurance company for coverage involving a FOIA action;
- All studies, reports, or other records calculating or referencing the cost of FOIA lawsuits or PAC reviews on an annual or other time-period basis.
- I am requesting all such records from January 1, 2013 to the present.

FOIA request was sent to Katy Smyser at katy.smyser@nbcuni.com on June 20, 2023.

CREDIT CARD PAYMENT SUMMARY

The attached usage report details the credit card transactions for the month of May. Total activity for the month is \$13,672.30.

This information is provided as outlined in Board Policy – 4:55

DuPage High School District 88
Credit Card Usage Report
May 2023

Purchaser	Vendor	Purchase Description	Date Purchased	Amount	Account Number
Barbanente/Petrbok	Panera Bread	DO Monthly meeting	5/3/23	240.32	52130
Barbanente/Petrbok	Flags for Addison	Community Flag Event	5/8/23	51.80	52130
Barbanente/Petrbok	La hacienda	Tech Committee Meeting	5/8/23	131.98	4073P
Barbanente/Petrbok	La hacienda	Transition – teacher appreciation	5/11/23	274.85	41740
Barbanente/Petrbok	Walgreens	Student Advisory gifts	5/15/23	300.00	4073P
Barbanente/Petrbok	Jewel	Student Advisory Celebration	5/15/23	71.48	4073P
Barbanente/Petrbok	La hacienda	Student Advisory gifts	5/15/23	630.81	4073P
Barbanente/Petrbok	Marino's	Student Supervisor Bargaining	5/18/23	150.73	4073P
Barbanente/Petrbok	Amazon	Supplies	5/22/23	73.09	52130
			TOTAL AMOUNT	1925.06	



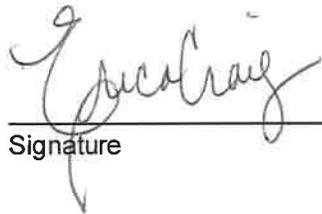
 Signature
 6/7/23

 Date

DuPage High School District 88 Credit Card Usage Report

To allow for timely processing of credit card billing, please submit to business office within 3 days of the purchase.
 Purchase documentation must be attached to this form when submitted.

Purchaser	Vendor	Purchase description	Date Purchased	Purchase Amount	(ASN) to be
ECraig	Walmart	gift cards	5/9/2023	\$125.00	41740
ECraig/TKikos	Panera	DELL meeting supplies	5/10/2023	\$320.41	41740


6/7/23

 Signature Date

TOTAL \$445.41

To allow for timely processing of credit card billing, please submit to business office within 3 days of the purchase.
 Purchase documentation must be attached to this form when submitted.

Purchaser	Vendor	Purchase description	Date Purchased	Purchase Amount	Budget Account (ASN) to be charged
A Nowak	Webstaurant	Navy napkins	4/29/2023	\$39.87	22840
A Nowak	Webstaurant	Kitchen supplies	5/14/2023	\$94.50	22840
J Andrews/E Delgado	Caputo's	Outstanding Student	5/15/2023	\$470.38	3414S
K Redding/KGrady	Caputo's	Senior Presentation	5/15/2023	\$144.98	32640
M Warren/S Hernandez	Caputo's	Graduation treats for presenters	5/18/2023	\$253.30	3414S
J Andrews/E Delgado	Caputo's	Retirement Celebration	5/22/2023	\$27.87	3414S
J Andrews/E Delgado	Caputo's	Retirement Celebration	5/23/2023	\$641.68	3414S
A Nowak	Webstaurant	Black Dress Shirt	5/24/2023	\$313.30	22840

TOTAL **\$1,985.88**

 6/14/23
 Signature Date

DuPage High School District 88 Credit Card Usage Report

To allow for timely processing of credit card billing, please submit to business office within 3 days of the purchase.

Purchase documentation must be attached to this form when submitted.

Purchaser	Vendor	Purchase description	Date Purchased	Purchase Amount	Budget Account (ASN) to be charged
C. Syperski	Amazon	Amazon Web Service Support	5/2/2023	\$26.99	55030
A. Nowak	Walmart	Family Consumer Science Supplies	Several	\$1,524.80	22840

TOTAL

\$1,551.79



 Signature

6/20/23

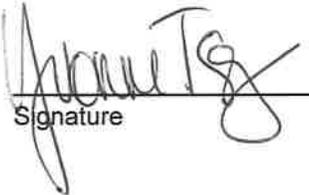
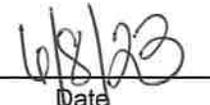
 Date

DuPage High School District 88 Credit Card Usage Report

To allow for timely processing of credit card billing, please submit to business office within 3 days of the purchase.
 Purchase documentation must be attached to this form when submitted.

Purchaser	Vendor	Purchase description	Date Purchased	Purchase Amount	to be charged
ECraig/TKikos	College Essay	JHuizinga - conference reg	5/8/2023	\$397.00	4633BB
YTsagalis/TKikos	Six Flags	student tickets	5/9/2023	\$6,713.16	\$2160.02 - 28375
YTsagalis/TKikos	ISU	A Lenaghan - conference reg	5/24/2023	\$125.00	4633AA
ECraig/TKikos	AP Dean Summit	AP Dean Summit - Montini	5/25/2023	\$99.00	4633BB

TOTAL \$7,334.16

 Signature Date

11. **School Recognition**

12. **Board Member Report(s) / Future Agenda Items**

13. **Superintendent's Report**

14. **Public Comments:** Related to the discussion and/or actions of the board on the agenda items of this meeting, the board welcomes comments and suggestions from the public. The School Board will allocate an overall minimum of 30 minutes for public participation. During public participation, there will be a 20-minute minimum total length of time for any one subject. The time for any one person to address the Board during public participation shall be limited to five minutes. *To submit a public comment please use the provided link: www.dupage88.net/BoardMeetingCard*

15. **Announcements:**

Board of Education Meeting: Monday, August 14, 2023, 7:30 p.m., District Boardroom located at District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.

Board of Education Meeting: Monday, August 28, 2023,, 7:30 p.m., District Boardroom located at District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.

16. **Closed Session Meeting**

A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1).

B. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

C. Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 5 ILCS 120/2(c)(8)

D. Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).

17. **Reconvene To Open Meeting**

18. **Roll Call**

19. **Action Necessitated By Closed Session**

A. Approval of Principal Retirement Contract

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PRINCIPAL’S PERFORMANCE-BASED RETIREMENT CONTRACT
FOR 2023-2028

The administration recommends the Board of Education approve the Willowbrook Principal’s Performance-Based Retirement Contract effective July 1, 2023, through June 30, 2028. The contract includes an increase for the 2023-2024 school year of 95% percent of the CPI-U as reported for December 31, 2021, (PTELL capped at 5.0%) equivalent to 4.75% and salary increase equal to six percent (6%) over his TRS reportable salary for the four (4) years prior to his approved retirement date (June 30th, 2028).

Suggested Motion:

Move that the Board approve the Willowbrook Principal’s Performance-Based Retirement Contract effective July 1, 2023, through June 30, 2028, as presented in Closed Session.

DUPAGE HIGH SCHOOL DISTRICT 88
PERFORMANCE-BASED CONTRACT – Principal

This Employment Contract is made and entered into this June 26, 2023, effective July 1, 2023, by and between the Board of Education of DuPage High School District 88, DuPage County, Illinois, (the “Board”), and Dr. Daniel Krause, (the “Principal”). The Board and the Principal agree as follows:

This Contract constitutes a successor performance based employment contract entered into during the term of an existing, predecessor employment contract. In accordance with 105 ILCS 5/10-23.8a of *The Illinois School Code*, the Principal and Board confirm and acknowledge that the Principal has met the goals and indicators as stated in said predecessor contract.

1. **TERM.** In accordance with the provisions of Section 10-23.8a of the School Code (105 ILCS 5/10-23.8a), the Principal is hereby employed as the Principal under this multi-year performance-based contract for the period beginning July 1, 2023 through June 30, 2028. The contract year under this Contract is July 1 through the immediately following June 30.

The Principal shall retire and otherwise resign as an administrator and employee of the Board effective June 30, 2028 and this Contract includes his resignation and notice of retirement. By its execution of this Contract, the Board accepts the Principal’s retirement and resignation. Accordingly, this Contract shall terminate without further action of the parties on June 30, 2028 and no notice of non-renewal shall be required by either party.

2. **DUTIES.** The Principal shall perform all duties incident to the position of Principal, under the direction of the BOARD and the Superintendent and shall, in general, perform the duties set forth in the BOARD’S policies and the Principal’s job description, as may be modified from time to time by the BOARD. Unless excused by the Superintendent, the Principal shall attend all BOARD meetings and appropriate BOARD committee meetings and provide administrative recommendations on each item of business considered by each of these groups as requested by the BOARD or the Superintendent.

3. **OUTSIDE ACTIVITIES.** The Principal shall confine his professional and employment activities to the business of the School District, except as provided in this Section or as otherwise approved by the Superintendent. On an occasional, short-term basis reported to the Board’s President, the Principal shall be permitted to undertake writing, teaching and speaking engagements. Any consulting work undertaken by the Principal for compensation must be accomplished on the vacation days, holidays or other non-duty days. The Superintendent shall be notified of the nature of any of the foregoing activities, which shall not interfere with the performance of his duties as the Principal.

4. **PERFORMANCE GOALS AND INDICATORS.** This is a performance-based contract. In addition to the duties set forth above, those duties prescribed by the laws and regulations of the State of Illinois and by the policies, regulations and directions of the Board, all as may be modified from time to time, and as are reasonably incidental thereto, the Principal shall have the attached “Exhibit A” as goals and indicators of his performance.

By June 30 of each contract year, the Superintendent shall establish, in consultation with the Principal, additional performance goals to be accomplished during the next contract year to implement the duties of the position of Principal. In the event the Superintendent fails by June 30 of each contract year to establish the performance goals, or the Board fails to approve the same, the Principal shall establish performance goals and notify the Board in writing of such performance goals by no later than July 15 of the next contract year. All such performance goals made or modified during the life of this Contract shall be in implementation of this provision of this Contract and shall not constitute or require an amendment to this Contract. Additionally, it shall not be deemed that the Board and the Principal have entered into a new contract, nor that the termination date of the existing contract has been extended.

The Superintendent and the Principal will also conduct at least one mid-year review by no later than the Board's first meeting in February of each contract year and at such other times each contract year at the request of the Principal and/or Superintendent. By May 31 of each contract year, the Superintendent shall, as part of the annual evaluation of the Principal determine whether the performance goals for the contract year have been met and if adequate progress has been made toward meeting those performance goals to be completed in later contract years.

The primary measure of the performance and effectiveness of the Principal each year shall be whether the Principal has met the performance goals for that contract year and has made adequate progress toward completion of the performance goals which are to be accomplished in a later contract year, as such performance goals are set by the Superintendent in consultation with the Principal to implement the duties of the Principal.

The Superintendent will make her best effort to determine as part of her annual evaluation of the Principal whether the performance goals have been achieved.

The Board and the Principal recognize that achievement of the performance goals and improvement of student academic performance is dependent on continued Board support of said goals, including the provision of adequate financial support within available resources. The Board and the Principal also recognize that circumstances beyond the control of the Board and/or the Principal may prevent attainment, or require modification, of the performance goals. In such circumstances or where the Board is unwilling or unable to support one or more of the performance goals, either financially or in principle, the Board and the Principal will modify or delete any of the performance goals or indicators as appropriate.

5. EVALUATION. The Superintendent shall evaluate and assess, in writing, the performance of the Principal each contract year that this Contract is in effect, in accordance with the requirements of State law and the evaluation program for administrators in the School District. Provided, however, that any failure to evaluate or assess the performance of the Principal as provided herein shall not preclude his suspension (with or without pay) or termination hereunder.

This evaluation and assessment shall be reasonably related to the position description of the Principal and the goals and objectives of the Board for the period in question. To the extent permitted by law, the Superintendent and Principal shall meet and discuss the format for this written evaluation and assessment of performance, attempting in good faith to agree on the

development and adoption of a mutually agreeable evaluation format, but the Superintendent shall ultimately establish the evaluation format.

6. **LICENSURE.** The Principal shall hold and maintain in force at all times during the term of this Contract, a valid Illinois administrative license with the required endorsement for the service under this Contract.

7. **SALARY.** The Board, as compensation for the duties set forth in this Contract, and subject to Section 9 below, shall pay the Principal a salary of Two Hundred Seven Thousand Four Hundred Ninety Three and 59/100 dollars (\$207,493.59) for the time period of July 1, 2023 through June 30, 2024. For each subsequent contract year through June 30, 2028, the Principal's total TRS creditable earnings shall be increased by six percent (6%) over the previous contract year's TRS creditable earnings. The Principal's total earnings shall be reviewed by the Principal and the Board no later than June 15 of each contract year to verify that the Principal's total increased TRS creditable earnings each year do not exceed a six percent (6%) increase. The Board's action to increase the salary and/or TRS creditable earnings under this paragraph shall be in implementation of this provision of this Contract and shall not constitute or require an amendment to this Contract, nor shall it be deemed that the Board and the Principal have entered into a new contract or that the termination date of this Contract has been extended.

The salaries set forth in this Section 7 above shall not require any further or additional action by the Board, and shall not be considered an amendment, nor shall it be deemed that the Board and the Principal have entered into a new contract or that the termination date of this Contract has been extended

Salary shall be payable in equal installments in the same manner as the salaries of other twelve-month administrators in the School District are paid, less applicable withholdings.

8. **VACATION, SICK LEAVE, BENEFITS AND OTHER COMPENSATION.**

A. **VACATION.** The Principal will be entitled to fifteen (15) business days of vacation each contract year, with full pay, to be taken at the discretion of the Principal, exclusive of, and in addition to, all legal school holidays observed by the Board. EXCEPT TO THE EXTENT PROHIBITED BY Section 9. below, the Principal shall receive a payment in July 2023 for up to five (5) unused vacation days remaining from the 2022-2023 contract year for payment in lieu of using those vacation days; the vacation days so exchanged will be paid to the Principal on a per diem basis (1/260). EXCEPT TO THE EXTENT PROHIBITED BY Section 9. below, beginning with the 2023-24 contract year, the Principal may exchange up to five (5) unused vacation days remaining as of June 1 of each contract year for payment in lieu of using those vacation days; the vacation days so exchanged will be paid to the Principal on a per diem basis (1/260) in June of each such contract year. Any other unused vacation days remaining at the end of each contract year shall be forfeited and shall not be taken, compensated, or considered as accumulated. The parties agree that the terms of this paragraph provide the Principal with a reasonable and adequate opportunity to use all of the paid vacation days granted herein, and that this contract constitutes reasonable notice to the Principal of its terms.

B. SICK LEAVE. The Principal shall have the same number of paid sick leave days as provided to the District's teachers, including personal days that can be used as sick leave, notwithstanding any Board policy, practice or precedent to the contrary.

C. LONG-TERM DISABILITY. The Board shall provide long-term disability insurance for the Principal, provided the Principal meets the ordinary qualification requirements of the Board's insurer, such that the Principal would be compensated in accordance with benefits afforded all District Office administrators, with full cost of the premium paid by the Board. However, such disability insurance benefits are subject to reductions for earnings as provided in the Monthly Benefit Section of the District's Long-term Disability Policy. In the event the Principal is terminated pursuant to Section 12. B of this Contract, the Board shall continue to pay the full cost of the premium for such long-term disability insurance from the date of termination to the termination date set forth in this Contract; the parties expressly agree that this obligation shall survive the termination of this Contract for that purpose.

D. PROFESSIONAL DUES AND EXPENSES. The Board shall pay one hundred percent (100%) of the membership charges to one national and one state level professional organization related to his assignment as approved by the Superintendent and for such other professional organizations approved by the Board.

E. CONTRIBUTIONS TO TEACHERS' RETIREMENT SYSTEM. In addition to the annual salary set forth above, the Board shall pick-up and pay each year during the term hereof to the Illinois Teachers' Retirement System (TRS) a sum equal to the amount, which is required to be paid by, or on behalf of, the Principal to TRS pursuant to Section 16-152.1 of the Illinois Pension Code, as amended from time to time, and the amount, which is required to be paid by, or on behalf of, the Principal to Teacher Health Insurance Security Fund (THIS) on the creditable salary and benefits provided by this contract pursuant to Section 6.6 of the Illinois State Employees Group Insurance Act of 1971, as amended from time to time. Although designated as employee contributions, the amounts herein required to be picked up by the Board shall be paid by the Board in lieu of contributions by the Principal. The Principal shall not have the option of choosing to receive directly the amounts contributed to TRS or THIS by the Board on the Principal's behalf, nor any right or claim to the contributions to TRS or THIS except as such may subsequently become available pursuant to the provisions of the Illinois Pension Code, the Illinois State Employees Group Insurance Act of 1971, and TRS rules and regulations.

F. LIFE INSURANCE. The Board shall provide for group term life insurance from the Board's insurer in the face amount of two (2) times the annual salary during the term of this Contract (not to exceed a face amount of Five Hundred Thousand Dollars (\$500,000.00)), with the full cost of the premium paid by the Board, provided the Principal meets the ordinary qualification requirements of the Board's insurer. The Principal shall also have the option, if provided by the Board's insurer, to purchase, at his own expense, an additional amount of insurance which, together with the insurance provided by the Board, shall not exceed a total face amount of Five Hundred Thousand Dollars (\$500,000.00).

G. HEALTH AND DENTAL INSURANCE. The Board shall provide, for the Principal and members of his immediate family, the health and dental benefit program, as may be amended from time to time, which the Board generally offers its employees commonly referred to as Plan B. The

Board shall pay all of the premiums for such program so long as it is able to do so without incurring any additional cost, tax or penalty for doing so. In the event that the Board's payment of such premiums would result in it incurring any additional cost, tax or penalty, then the Board's premium payment shall automatically be reduced to the maximum amount that may be paid without incurring such additional cost, tax or penalty, and the Principal shall be responsible for the balance of such premiums.

H. FLEXIBLE SPENDING PLAN. The Principal may participate in the "Flexible Spending Plan" established by the Board pursuant to section 125 of the Internal Revenue Code. The participation in said plan shall not require the payment of any additional compensation to the Principal by the Board.

9. LIMITATION ON COMPENSATION. Notwithstanding any provision of this Contract, or any other agreement, contract, incentive, policy, practice or precedent to the contrary, in no event will the Principal be eligible for or entitled to the receipt of any salary or compensation increase, incentive or benefit during the term of this Contract, that would cause his total TRS-creditable compensation, salary and fringe benefits, as defined by TRS ("total TRS-creditable compensation") to increase by more than six percent (6%) over his prior year's total TRS-creditable compensation, or the maximum amount which would not require the payment of any employer or employee contribution, penalty or other payment to any State pension or retirement system or the State of Illinois, whichever is less. Execution of this Contract by the Principal includes his acknowledgement and agreement to the foregoing limitation. The total compensation received by the Principal as set forth in this Contract and limited by this provision constitutes the entire compensation, salary and benefits paid to the Principal by the Board. The Principal, in further consideration of his receipt of such total compensation, agrees to waive and otherwise forgo the receipt of any such increase, incentive or benefit that would cause his total TRS-creditable compensation for any year during the term of this Contract to exceed the foregoing limitation.

The compensation, salary and benefits set forth in this Contract shall not be increased beyond the foregoing limitation, but may be decreased for sufficient cause or in order to comply with said limitation, or the requirements of any subsequently enacted law or regulation implementing and/or modifying the foregoing limitation. Any such decrease in salary or benefits shall not be considered an amendment nor shall it be deemed that the Board and the Principal have entered into a new contract, or that the termination date of this Contract has been extended.

10. EXPENSES.

A. REIMBURSEMENT. The Board shall reimburse the Principal for reasonable and proper expenses incurred by the Principal in the continuing performance of his duties under this Contract in an amount not to exceed the amount budgeted by the Board.

B. AUTOMOBILE EXPENSES. The Board shall reimburse the Principal for automobile expenses incurred in the use of his personal automobile for school business at the then-current IRS per mile reimbursement rate in an amount not to exceed the amount budgeted by the Board.

This reimbursement is to be in addition to, and independent of, the reimbursement paid under Paragraph 10. A above for travel not involving the use of his personal automobile. The Principal

shall submit appropriate substantiation for all automobile expenses incurred. To the extent that this reimbursement is unsubstantiated, it shall be included in the Principal's taxable income.

11. TENURE. By accepting this Contract, the Principal waives all rights to acquire tenure in the School District under Sections 24-11 through 24-16 of the School Code, as may be amended from time to time, for the term of this Contract.

12. TERMINATION OF EMPLOYMENT CONTRACT. This Contract may be terminated by:

A. Mutual agreement of the parties.

B. Disability of the Principal. The Board may terminate this Contract during its term by written notice to the Principal at any time after the Principal has exhausted any accumulated sick leave and such other leave as may be available and is permanently disabled or has been absent from his employment for whatever cause for an additional continuous period of ninety (90) days. All obligations of the Board shall cease upon such termination, except as provided in Section 8. C of this Contract.

C. Discharge for Cause. During the term of this Contract, the Principal may be discharged for cause, which shall mean conduct which is seriously prejudicial to the Board, including, but not limited to, breach of this Contract, the Principal's material failure to achieve the performance goals set forth herein (subject to the factors and circumstances set forth in the last paragraph of Section 4 of this Contract), or any cause set forth in Section 10-22.4 of the School Code.

Notice of discharge for cause shall set forth specific reasons and shall be given in writing. Within five (5) days of receipt of the notice of discharge, the Principal may request, in writing, a hearing before the Board, which shall be in closed session. If no hearing is timely requested, the termination shall become effective on the date specified in the Board's notice. If the Principal requests such a hearing and chooses to be accompanied by legal counsel at such hearing, he shall bear any costs therein involved. At the conclusion of any hearing, the Board shall determine whether or not to terminate this Contract and the Principal's employment, and the Principal shall be provided a written decision describing the results of the hearing.

In the event that the Board offers to terminate this Contract by paying the amount specified in paragraph 12. D, the requirement of cause and the hearing before the Board is hereby waived by the Principal.

D. Termination by Board of Education. The Board may, at its option, and by a minimum of ninety (90) days' notice to the Principal terminate this Contract during its term without cause. In the event of such termination, the Board shall pay to the Principal, as severance pay, all of the aggregate salary the Principal would have earned under Section 7 of this Contract from the actual date of termination to the termination date set forth in this Contract.

E. Termination by the Principal. The Principal may, at his option, and by a minimum of ninety (90) days' notice to the Board, terminate this Contract during its term. In the event of such termination, the Principal shall pay to the Board, not as a penalty but solely as liquidated damages,

the sum of Twenty Five Thousand Dollars (\$25,000.00), which relate to all the aggregate costs to the Board of the search to obtain the successor and any interim replacement. The payment of liquidated damages by the Principal under this paragraph shall be the Board's exclusive remedy for any claims of breach of this Contract due to the termination.

F. Death of the Principal.

Nothing shall prohibit the Board from suspending the Principal with or without pay pending completion of the requirements of this section. After the effective date of dismissal, the Principal shall not be entitled to compensation or benefits of any kind under this Contract, except that the Principal shall be entitled to any vested benefits payable under the rules of the Illinois Teachers' Retirement System.

13. MISCELLANEOUS.

A. The Board agrees that it shall defend, hold harmless, and indemnify the Principal from any and all demands, claims, suits, actions and legal proceedings brought against the Principal in his individual capacity, or in his official capacity as agent and employee of the School District, provided the incident arose while the Principal was acting within the scope of his employment and excluding criminal litigation and such liability coverage as is beyond the authority of the Board to provide under state law. Except that, in no case will individual Board members be considered personally liable for indemnifying the Principal against such demands, claims, suits, actions, and legal proceedings.

B. The Board is prohibited from knowingly employing a person who has been convicted of committing or attempting to commit certain criminal offenses. If the Principal receives, or a required criminal background investigation report reveals that there has been, a prohibited conviction, this Contract shall immediately become null and void.

C. This Contract has been executed in Illinois and shall be governed in accordance with the laws of the State of Illinois in every respect.

D. If, during the term of this Contract, it is found that a specific clause of this Contract is illegal under federal or state law, the remainder of the contract not affected by such a ruling shall remain in force.

E. The failure of the Board to exercise, or the Board's waiver of, any of its rights, or the Board's failure to require the Principal to perform any particular duty, under this Contract shall not be deemed a waiver of such right or duty in any future instance unless otherwise expressly so stated in writing by the Board.

F. Section headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between such headings or numbers and the text of this Contract, the text shall control.

G. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

H. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties concerning such subject matter, whether oral or written. The parties hereto, in executing this agreement, do not rely on any inducements, promises or representations other than such as are expressly contained in this agreement. It is expressly understood and agreed that all compensation, benefits and leaves of absence available to the Superintendent are set forth herein and that the Superintendent is not entitled to any leaves, benefits or compensation otherwise provided to teaching personnel.

I. This Contract shall inure to the benefit of the parties, their successors, assigns, heirs, executors, and personal representatives, and shall be binding upon the Board, its successors and assigns.

J. Both parties have had the opportunity to seek advice of counsel. The Board has relied upon the advice and representation of its counsel respecting the legal liabilities of the parties, if any.

K. Except as may otherwise be provided, no subsequent alteration, amendment, change or addition to this Contract shall be binding upon the parties unless reduced to writing and duly authorized and signed by each of them.

L. The Board retains the right to repeal, change or modify any policies or regulations which it has adopted or may hereafter adopt, subject however to the restrictions contained in the Illinois School Code and other applicable law.

M. Any notice or communication permitted or required under this Contract shall be made in writing and shall become effective on the day of service thereof by personal service or by first class mail, registered or certified, return receipt requested, postage prepaid, sent to the parties at their respective addresses listed below, or at such other addresses as the parties may from time to time advise in writing. Service by mail as provided above shall be deemed made upon deposit in the mail.

If to the Board:

President, Board of Education
DuPage High School District 88
2 Friendship Plaza, Addison, IL 60101

With a copy to:

President, Board of Education
DuPage High School District 88
[At his/her last known home address]

If to the Principal:
DuPage High School District 88
2 Friendship Plaza, Addison, IL 60101

Daniel Krause

With a copy to:

Daniel Krause
[At his/her last known home address]

IN WITNESS WHEREOF, the Board caused this Contract to be signed by its duly authorized officers and the Principal has approved and signed this Contract effective on the day and year specified in Section 1 above.

BOARD OF EDUCATION OF DUPAGE HIGH SCHOOL DISTRICT 88, DUPAGE
COUNTY, ILLINOIS

Dr. Daniel Krause

By: _____
President, Board of Education

Attest:

Secretary, Board of Education

EXHIBIT A

Daniel Krause – Principal's 2023-2028 Performance Goals & Indicators

Each of the following performance goals, and the indicators listed for such goal, is an annually recurring goal and accompanying set of indicators developed pursuant to Section 10-23.8a of the Illinois School Code. All such goals and indicators are part of the Employment Contract made and entered into on June 26, 2023, effective July 1, 2023, by and between the Board of Education of DuPage High School District 88, DuPage County, Illinois, (the "Board"), and Dr. Daniel Krause, (the "Principal"). Each such goal and its accompanying indicators is to be met in each school year, beginning with the 2023-24 school year and continuing through the 2027-28 school year.

Goal 1:

The Principal will provide leadership and guidance for the educational programs of Willowbrook High School.

Indicators:

- Cooperate with district leaders, building leaders and staff to support successful academic learning programs and identify areas in need of improvement.
- Share academic achievement data with staff, parents, community, Superintendent and the Board of Education.
- Continue to implement learning initiatives related to Curriculum, Instruction, Assessment, Social Emotional Learning, Behavior Interventions, and Parent and Community Involvement.
- Work collaboratively with building leaders and staff to make necessary program and instructional changes to maintain and improve student performance levels.
- Abide by the standards of employee conduct set forth in Board of Education Policy, including but not limited to Board policy 5:120 and its accompanying administrative procedures.

Goal 2:

The Principal will work to build positive relationships with the local learning community.

Indicators:

- Represent Willowbrook High School in a positive, professional, and proactive manner when dealing with parents, the community, organizations, and local businesses.
- Articulate and work collaboratively with feeder schools, post-secondary institutions, and the community on learning programs to support student achievement.
- Actively participate in community organizations such as the Villa Park Kiwanis Club, Chamber of Commerce, and local governmental entities.
- Maintain high visibility in the local community, and among fellow educational leaders, including the Regional Office of Education Principal Roundtable Steering Committee, Bullying Task Force, Truancy Task Force, etc.
- Abide by the standards of employee conduct set forth in Board of Education Policy, including but not limited to Board policy 5:120 and its accompanying administrative procedures.
- Make efforts to build authentic and respectful relationships with your administrative colleagues across the District to further the mission of the Board of Education, as directed by the Superintendent.

Goal 3:

The Principal will monitor and supervise the fiscal and daily operations of Willowbrook High School.

Indicators:

- Regularly provide and analyze data related to staff, student, academic, operational and financial conditions of Willowbrook High School to the Superintendent and Board of Education on a regular basis.
- Seek guidance and input from appropriate outside resources to seek potential solutions to concerns related to school operations and finances.
- Provide fiscal and operational recommendations to the Superintendent and Board of Education.
- Educate the school community on the status of school operations and finances.

Goal 4:

The Principal will develop himself professionally to stay current with issues and trends related to educational leadership and school finance.

Indicators:

- Attend workshops, conferences, seminars, and various meetings related to educational leadership and student learning.
- Attend all training and professional development as directed by the Superintendent.

- Share appropriate and necessary information gained from workshops, conferences, seminars, and various meetings with building leaders and staff to improve instruction and student learning.
- Continue active involvement in ASCD, IPA, and NASSP.

APPROVAL OF RATIFIED COLLECTIVELY BARGAINED AGREEMENT WITH DISTRICT 88 CLERICAL AND TECHNICAL STAFF AND THE DUPAGE HIGH SCHOOL DISTRICT 88 BOARD OF EDUCATION 2023-2025

The Board of Education and The District 88 Clerical and Technical Staff, reached a tentative agreement on a two year contract on June 20, 2023.

Adjustments were made to reflect the terms of the agreement and remain consistent with the corresponding dates of the agreement (July 1, 2023, through June 30, 2025).

This agreement includes a salary increase of:

For the 2023-24 School Year the base salary increase will be 85% percent of the CPI-U as reported for December 31, 2021, (PTELL capped at 5.0%) equivalent to 4.25%, to the base salary for 2022-2023 plus step increases per the Collective Bargaining Agreement.

For the 2024-25 School Year the base salary increase will be 85% of the CPI-U as reported for December 31, 2022, (PTELL capped at 5.0%), equivalent to 4.25% to the base salary for 2023-24 plus step increases per the Collective Bargaining Agreement.

All employees off-schedule in the 2023-2024 or the 2024-2025 School Years, and not on a retirement incentive, will receive a non-compounding bonus of one-thousand dollars (\$1,000) for each year of this extension.

In addition, the agreement also includes the reassignment of two clerical positions, Bookkeeper and Payroll Specialist, from Level V to Level VI.

Suggested Motion:

Move that the Board of Education adopt and approve the 2023-2025 District 88 Clerical and Technical Staff Collectively Bargained Agreement.

ADMINISTRATIVE DOCTORAL INCENTIVE

As part of District 88's leadership development efforts, the administration is recommending one addition to the Administrative Fringe Benefit package to encourage District 88 administrators to pursue doctoral studies in areas of need in the district, as approved by the superintendent. The specific provisions of the incentive are outlined below.

DOCTORAL INCENTIVE LANGUAGE

Administrators shall receive tuition reimbursement up to \$200/credit hour for graduate courses approved by the Superintendent (the same benefit afforded to teachers). Beginning July 1, 2023, administrators pursuing doctoral coursework may be eligible for up to \$500/credit hour for programs approved by the Superintendent under the following circumstances:

- *Programs must be completed within 5 years of the start date unless an exception is approved by the Superintendent.*
- *The focus of the program, and dissertation topic must be in an area of need for the District and approved by the Superintendent.*
- *Courses approved for reimbursement under this provision shall not be subject to a cap.*
- *Administrators who do not finish their program under these guidelines, or who leave the district within one year of completion, will be required to reimburse the district for tuition reimbursed by the District over the \$200/credit hour allowance.*

Suggested Motion:

Move that the Board of Education approve the Administrative Doctoral Incentive as discussed in closed session.

SEMI-ANNUAL CLOSED SESSION MINUTES REVIEW

It is recommended that the attached resolution regarding closed session minutes be adopted following closed session at the June 26, 2023 Board Meeting. This resolution will cause the minutes of the closed sessions from November 14, 2022 through April 24, 2023 to remain classified; and all other closed session minutes not enumerated on Exhibits A and B shall continue to remain classified.

Suggested Motion

Move that the Board of Education adopt the resolution to cause the minutes of the closed sessions from November 14, 2022 through April 24, 2023 to remain classified; and all other closed session minutes not listed on Exhibit A and B shall continue to remain classified.

Listed below are the topics of the closed session minutes from November 14, 2022 through April 24, 2023:

November 14, 2022 (Negotiations, Personnel, & Security)

December 12, 2022 (Negotiations & Personnel)

January 23, 2023 (Negotiations)

January 30, 2023 (Negotiations & Personnel)

February 13, 2023 (Negotiations & Personnel)

February 27, 2023 (Negotiations & Personnel)

March 13, 2023 (Negotiations & Personnel)

March 20, 2023 (Negotiations & Personnel)

April 10, 2023 (Negotiations, Personnel, & Security)

April 24, 2023 (Negotiations & Personnel)

**RESOLUTION OF THE BOARD OF EDUCATION
OF HIGH SCHOOL DISTRICT 88, DUPAGE COUNTY**

WHEREAS, pursuant to the provisions of law, Chapter 102, Section 41, Ill. Rev. Stat., the Board of Education is required to review, on a semi-annual basis, the minutes of the closed session of the Board of Education to determine whether it is necessary to continue to protect the public interest or the privacy of an individual by keeping such minutes confidential;

WHEREAS, the Board of Education has reviewed the extant closed session minutes for the period of time from 1969 to the present;

WHEREAS, the provisions of law did not require written closed session minutes until January 1, 1982; and

WHEREAS, the Board of Education has previously determined that certain closed session minutes which do exist should be released to the public as there is no longer a need to keep them confidential (Exhibit A).

NOW, THEREFORE, BE IT RESOLVED AND THE SAME IS HEREBY RESOLVED BY THE Board of Education of High School District 88, DuPage County, as follows:

1. The written and recorded closed session minutes as approved by the Board of Education for the dates as specified on Exhibit B of this resolution are hereby determined to be no longer confidential, and that the Board of Education determines that the same may be released for public scrutiny.

2. All other extant Board of Education Closed session minutes not enumerated on Exhibits A and B are hereby declared to be confidential and shall continue to be regarded as such until the next semi-annual review by the Board of Education.

This resolution shall become effective upon adoption and shall supersede all prior resolutions inconsistent therewith.

PRESIDENT

ATTEST:

SECRETARY

AYES:

NAYS:

DATE: June 26, 2023

Exhibit A

Previously Released

January 21, 1985	December 14, 1987	April 20, 1992
January 29, 1985	January 11, 1988	April 27, 1992
March 18, 1985	January 25, 1988	December 7, 1992
March 25, 1985	February 29, 1988	March 22, 1993
April 29, 1985	March 14, 1988	June 21, 1993
May 13, 1985	March 21, 1988	August 16, 1993
May 20, 1985	April 5, 1988	August 23, 1993
September 13, 1993	December 6, 1993	April 20, 1995
September 20, 1993	December 13, 1993	December 11, 1995
October 18, 1993	April 4, 1994	January 26, 1996
October 25, 1993	June 27, 1994	January 27, 1996
November 8, 1993	November 28, 1994	June 23, 1997
April 8, 2003	April 21, 2003	March 15, 2004
March 15, 2004 (2 nd closed session	March 22, 2004	September 13, 2004
January 24, 2005	July 9, 2005	November 21, 2005
July 9, 2006	May 14, 2007	January 14, 2008
March 17, 2008	April 5, 2008	June 16, 2008
June 23, 2008	September 22, 2008	April 13, 2009
June 8, 2009	August 4, 2009	October 26, 2009
November 23, 2009	December 14, 2009	January 25, 2010
March 15, 2010	April 19, 2010	April 26, 2010
May 17, 2010	May 24, 2010	November 15, 2010
April 11, 2011	May 23, 2011	June 13, 2011
July 14, 2011	August 8, 2011	January 28, 2013
March 11, 2013	March 18, 2013	May 13, 2013
June 10, 2013	June 24, 2013	August 12, 2013
September 9, 2013	September 23, 2013	October 7, 2013
October 21, 2013	January 27, 2014	February 10, 2014
February 9, 2015	August 24, 2015	

Exhibit B

CLOSED SESSION MINUTES

To Be Released

None

CLOSED SESSION MINUTES

To Remain Classified

March 24, 1969 (Litigation)

August 11, 1969 (Negotiations)

January 26, 1970 (Real Estate, Personnel)

March 23, 1970 (Personnel)

April 13, 1970 (Personnel)

April 27, 1970 (Personnel)

January 4, 1971 (Litigation)

March 29, 1971 (Personnel)

June 21, 1971 (Litigation)

April 24, 1972 (Personnel)

July 30, 1973 (Real Estate)

May 4, 1974 (Litigation)

August 15, 1974 (Personnel)

December 8, 1975 (Personnel)

January 12, 1976 (Personnel)

February 23, 1976 (Litigation)

March 29, 1976 (Personnel)

September 27, 1976 (Personnel)

February 28, 1977 (Personnel)

March 28, 1977 (Student Discipline)

267

June 27, 1977 (Student Discipline)

Remain Classified

February 27, 1978 (Personnel)
February 1, 1982 (Student Discipline)
March 15, 1982 (Student Discipline)
August 23, 1982 (Personnel)
January 24, 1983 (Personnel)
February 21, 1983 (Personnel, Negotiations)
March 21, 1983 (Student Discipline)
May 2, 1983 (Negotiations)
May 16, 1983 (Personnel, Negotiations)
June 6, 1983 (Personnel)
August 29, 1983 (Personnel)
August 30, 1983 (Personnel)
December 12, 1983 (Personnel)
December 15, 1983 (Personnel)
January 16, 1984 (Negotiations)
February 6, 1984 (Negotiations)
February 20, 1984 (Negotiations)
March 19, 1984 (Personnel)
March 22, 1984 (Personnel)
March 26, 1984 (Personnel)
April 2, 1984 (Litigation, Personnel)
April 9, 1984 (Litigation, Personnel)
May 14, 1984 (Litigation, Personnel)
May 21, 1984 (Negotiations)
May 30, 1984 (Negotiations, Litigation)

Remain Classified

June 2, 1984 (Personnel)

June 12, 1984 (Personnel)

June 18, 1984 (Personnel)

June 21, 1984 (Personnel)

June 25, 1984 (Negotiations)

July 12, 1984 (Personnel)

July 14, 1984 (Personnel)

July 16, 1984 (Personnel)

July 23, 1984 (Personnel)

August 20, 1984 (Negotiations)

August 27, 1984 (Negotiations)

September 10, 1984 (Personnel, Negotiations)

September 17, 1984 (Negotiations)

October 15, 1984 (Negotiations)

November 12, 1984 (Personnel, Negotiations)

November 26, 1984 (Negotiations)

December 10, 1984 (Negotiations)

December 17, 1984 (Personnel)

January 14, 1985 (Negotiations)

January 28, 1985 (Negotiations)

February 4, 1985 (Negotiations)

February 18, 1985 (Personnel)

February 25, 1985 (Student Discipline)

April 22, 1985 (Student Discipline)

June 10, 1985 (Personnel)

Remain Classified

June 17, 1985 (Negotiations, Personnel)

July 1, 1985 (Personnel)

August 19, 1985 (Negotiations)

August 26, 1985 (Personnel)

September 16, 1985 (Student Discipline)

September 23, 1985 (Real Estate)

October 21, 1985 (Real Estate)

October 28, 1985 (Litigation, Personnel)

November 12, 1985 (Litigation)

November 18, 1985 (Personnel, Student Discipline)

November 25, 1985 (Student Discipline)

April 21, 1986 (Negotiations)

June 16, 1986 (Personnel)

June 23, 1986 (Personnel)

September 15, 1986 (Personnel)

November 24, 1986 (Personnel)

December 15, 1986 (Personnel)

January 19, 1987 (Personnel)

January 26, 1987 (Litigation)

February 16, 1987 (Negotiations)

February 23, 1987 (Negotiations)

February 28, 1987 (Negotiations)

March 16, 1987 (Negotiations)

April 13, 1987 (Personnel)

April 27, 1987 (Personnel)

Remain Classified

May 11, 1987 (Personnel)

May 18, 1987 (Personnel)

June 15, 1987 (Personnel)

June 22, 1987 (Personnel)

June 29, 1987 (Personnel)

July 16, 1987 (Personnel)

August 17, 1987 (Personnel)

September 21, 1987 (Personnel)

October 8, 1987 (Personnel)

October 19, 1987 (Personnel)

October 26, 1987 (Personnel)

December 7, 1987 (Student Discipline)

February 15, 1988 (Personnel)

March 16, 1988 (Personnel)

March 24, 1988 (Personnel)

April 14, 1988 (Personnel)

April 16, 1988 (Personnel)

April 18, 1988 (Personnel)

April 25, 1988 (Personnel)

April 30, 1988 (Personnel)

May 16, 1988 (Personnel)

May 23, 1988 (Personnel)

June 13 1988 (Personnel)

June 20, 1988 (Negotiations)

June 27, 1988 (Personnel)

Remain Classified

July 11, 1988 (Personnel)

August 15, 1988 (Negotiations)

August 29, 1988 (Negotiations)

September 19, 1988 (Personnel)

September 26, 1988 (Personnel)

October 17, 1988 (Personnel)

October 24, 1988 (Student Discipline)

October 31, 1988 (Litigation, Negotiations)

November 21, 1988 (Student Discipline)

November 28, 1988 (Litigation)

December 5, 1988 (Litigation)

December 12, 1988 (Personnel)

December 19, 1988 (Personnel)

January 10, 1989 (Personnel)

January 12, 1989 (Personnel)

January 14, 1989 (Personnel)

January 18, 1989 (Personnel)

January 23, 1989 (Personnel)

February 20, 1989 (Personnel)

March 13, 1989 (Personnel)

April 10, 1989 (Personnel)

April 11, 1989 (Personnel)

April 24, 1989 (Personnel)

May 15, 1989 (Personnel)

May 22, 1989 (Personnel)

Remain Classified

June 19, 1989 (Personnel)

June 26, 1989 (Personnel)

August 21, 1989 (Personnel)

August 28, 1989 (Personnel)

September 18, 1989 (Personnel)

September 25, 1989 (Personnel)

October 16, 1989 (Personnel)

October 23, 1989 (Personnel)

November 29, 1989 (Personnel)

December 11, 1989 (Personnel)

December 18, 1989 (Personnel)

January 22, 1990 (Personnel)

January 29, 1990 (Personnel)

February 26, 1990 (Personnel)

March 19, 1990 (Personnel)

April 9, 1990 (Personnel)

April 30, 1990 (Personnel)

May 14, 1990 (Personnel)

May 21, 1990 (Personnel)

June 13, 1990 (Personnel)

June 18, 1990 (Personnel)

June 24, 1990 (Personnel)

August 20, 1990 (Negotiations)

August 27, 1990 (Personnel)

September 10, 1990 (Personnel)

Remain Classified

September 17, 1990 (Personnel)

October 15, 1990 (Student Discipline)

October 22, 1990 (Student Discipline)

November 19, 1990 (Litigation)

December 17, 1990 (Student Discipline)

February 4, 1990 (Negotiations)

March 18, 1991 (Litigation, Personnel, Student Discipline)

April 15, 1990 (Personnel)

May 13, 1991 (Personnel, Litigation)

May 20, 1991 (Litigation)

June 17, 1991 (Personnel, Litigation)

July 15, 1991 (Personnel)

August 19, 1991 (Litigation)

August 26, 1991 (Personnel)

September 23, 1991 (Personnel)

October 21, 1991 (Personnel)

November 18, 1991 (Personnel)

December 9, 1991 (Personnel, Litigation)

December 16, 1991 (Personnel, Litigation)

January 27, 1992 (Personnel)

February 17, 1992 (Negotiations, Personnel)

February 24, 1992 (Personnel)

March 9, 1992 (Litigation, Student Discipline)

March 16, 1992 (Litigation)

April 13, 1992 (Student Discipline)

Remain Classified

May 4, 1992 (Student Discipline, Personnel)
May 11, 1992 (Personnel, Litigation)
May 18, 1992 (Personnel, Litigation)
June 15, 1992 (Personnel)
June 22, 1992 (Personnel)
August 17, 1992 (Personnel)
August 24, 1992 (Personnel)
September 21, 1992 (Personnel)
September 26, 1992 (Personnel)
September 28, 1992 (Personnel)
October 19, 1992 (Student Discipline, Personnel)
October 26, 1992 (Personnel)
November 9, 1992 (Student Discipline)
November 16, 1992 (Personnel)
November 23, 1992 (Personnel)
December 14, 1992 (Personnel)
January 11, 1993 (Personnel)
January 25, 1993 (Personnel)
February 15, 1993 (Collective Bargaining)
March 15, 1993 (Litigation)
April 5, 1993 (Student Discipline)
April 19, 1993 (Student Discipline)
April 26, 1993 (Student Discipline)
May 17, 1993 (Negotiations)
May 24, 1993 (Personnel)

Remain Classified

June 28, 1993 (Negotiations)

September 27, 1993 (Personnel)

November 15, 1993 (Negotiations)

November 22, 1993 (Personnel)

February 21, 1994 (Personnel)

March 14, 1994 (Negotiations)

March 21, 1994 (Personnel)

April 18, 1994 (Personnel)

April 25, 1994 (Personnel)

May 16, 1994 (Negotiations)

May 23, 1994 (Personnel)

June 20, 1994 (Negotiations)

August 22, 1994 (Negotiations)

September 19, 1994 (Negotiations)

September 26, 1994 (Litigation)

October 17, 1994 (Litigation, Student Discipline)

October 20, 1994 (Personnel)

October 24, 1994 (Student Discipline, Negotiations)

October 27, 1994 (Student Discipline, Personnel)

November 14, 1994 (Student Discipline, Personnel, Litigation)

November 21, 1994 (Student Discipline, Negotiations, Personnel)

November 28, 1994 (Student Discipline)

December 5, 1994 (Litigation, Negotiations)

December 12, 1994 (Student Discipline, Negotiations, Litigation)

January 23, 1995 (Student Discipline, Litigation, Negotiations)

Remain Classified

January 30, 1995 (Negotiations)

February 20, 1995 (Personnel, Negotiations)

February 27, 1995 (Student Discipline, Personnel, Negotiations)

March 13, 1995 (Student Discipline, Negotiations, Personnel)

March 20, 1995 (Student Discipline, Personnel, Litigation)

April 10, 1995 (Student Discipline)

April 17, 1995 (Litigation)

April 20, 1995 (Student Discipline)

April 24, 1995 (Litigation, Negotiations, Personnel)

May 1, 1995 (Personnel, Litigation)

May 15, 1995 (Personnel)

May 22, 1995 (Negotiations)

June 19, 1995 (Litigation, Negotiations, Personnel)

June 26, 1995 (Litigation, Negotiations, Personnel)

August 21, 1995 (Negotiations)

August 28, 1995 (Student Discipline, Negotiations)

September 18, 1995 (Personnel)

September 25, 1995 (Student Discipline, Personnel)

November 13, 1995 (Personnel, Litigation)

November 20, 1995 (Student Discipline)

December 11, 1995, 10:04 p.m. (Negotiations)

December 18, 1995 (Personnel, Negotiations)

January 22, 1996 (Student Discipline, Negotiations)

January 29, 1996 (Negotiations)

February 19, 1996 (Negotiations)

Remain Classified

March 11, 1996 (Negotiations)

March 18, 1996 (Negotiations, Personnel)

April 15, 1996 (Negotiations)

April 22, 1996 (Student Discipline, Negotiations, Litigation)

May 13, 1996 (Personnel, Litigation)

May 20, 1996 (Negotiations, Litigation)

June 17, 1996 (Personnel, Negotiations)

June 24, 1996 (Personnel)

July 22, 1996 (Personnel)

August 19, 1996 (Real Estate, Litigation)

August 26, 1996 (Real Estate, Personnel)

September 16, 1996 (Personnel, Negotiations)

September 23, 1996 (Personnel)

September 30, 1996 (Evaluation)

October 21, 1996 (Real Estate, Personnel, Student Discipline)

October 28, 1996 (Real Estate, Personnel)

November 18, 1996 (Student Discipline, Real Estate)

November 19, 1996 (Negotiations)

November 25, 1996 (Personnel, Student Discipline, Negotiations)

December 16, 1996 (Student Discipline, Real Estate, Personnel)

January 13, 1997 (Personnel, Negotiations)

January 27, 1997 (Student Discipline)

February 18, 1997 (Student Discipline, Personnel)

February 24, 1997 (Real Estate, Litigation, Personnel)

March 4, 1997 (Negotiations, Personnel)

Remain Classified

March 17, 1997 (Negotiations, Personnel)

March 24, 1997 (Personnel)

April 21, 1997 (Real Estate, Student Discipline, Personnel, Litigation)

April 28, 1997 (Personnel, Student Discipline)

May 12, 1997 (Negotiations, Litigation, Student Discipline)

June 2, 1997 (Personnel)

June 9, 1997 (Personnel)

June 16, 1997 (Litigation)

June 30, 1997 (Litigation, Personnel)

July 10, 1997 (Litigation, Personnel)

July 21, 1997 (Litigation, Personnel)

August 18, 1997 (Litigation, Personnel)

August 25, 1997 (Personnel)

September 11, 1997 (Litigation, Student Discipline, Personnel)

September 15, 1997 (Negotiations)

September 22, 1997 (Litigation)

October 20, 1997 (Personnel, Litigation)

October 27, 1997 (Personnel)

November 10, 1997 (Student Discipline, Negotiations, Personnel)

November 17, 1997 (Litigation, Personnel)

December 8, 1997 (Personnel)

December 15, 1997 (Student Discipline, Negotiations, Litigation, Personnel)

January 12, 1998 (Student Discipline, Personnel)

January 26, 1998 (Personnel, Litigation, Negotiations)

February 9, 1998 (Student Discipline, Negotiations, Personnel)

Remain Classified

February 23, 1998 (Student Discipline, Negotiations)

March 16, 1998 (Negotiations, Personnel, Litigation)

March 23, 1998 (Personnel, Negotiations)

April 13, 1998 (Negotiations)

April 20, 1998 (Personnel)

April 27, 1998 (Personnel)

May 11, 1998 (Negotiations, Litigation, Personnel)

May 18, 1998 (Personnel)

June 8, 1998 (Personnel, Litigation)

June 15, 1998 (Student Discipline, Litigation, Negotiations)

June 22, 1998 (Litigation, Personnel)

August 3, 1998 (Personnel)

August 13, 1998 (Personnel)

August 24, 1998 (Negotiations)

August 31, 1998 (Negotiations)

September 21, 1998 (Litigation, Personnel)

September 28, 1998 (Litigation, Personnel)

October 17, 1998 (Negotiations)

October 26, 1998 (Personnel)

November 16, 1998 (Personnel, Litigation)

November 23, 1998 (Student Discipline, Personnel)

December 7, 1998 (Litigation, Personnel)

January 11, 1999 (Personnel)

January 25, 1999 (Student Discipline, Negotiations)

February 8, 1999 (Litigation, Personnel)

Remain Classified

February 22, 1999 (Litigation, Negotiations, Personnel)

February 22, 1999, (second) (Personnel)

March 15, 1999 (Negotiations, Personnel)

March 22, 1999 (Personnel)

April 19, 1999 (Negotiations, Personnel)

April 26, 1999 (Security, Personnel)

May 17, 1999 (Student Discipline, Security, Negotiations)

May 24, 1999 (Negotiations, Personnel)

June 21, 1999 (Student Discipline, Security, Personnel)

June 28, 1999 (Personnel)

August 23, 1999 (Security, Litigation)

August 30, 1999 (Personnel)

September 20, 1999 (Personnel, Student Discipline, Real Estate, Security,
Negotiations, Litigation)

September 27, 1999 (Real Estate, Personnel)

October 18, 1999 (Litigation, Personnel)

October 25, 1999 (Litigation, Personnel)

November 8, 1999 (Litigation, Real Estate)

November 22, 1999 (Litigation, Real Estate, Personnel)

December 6, 1999 (Student Discipline, Security, Collective Bargaining Real Estate)

December 13, 1999 (Student Discipline, Litigation, Personnel)

January 15, 2000 (Personnel)

January 24, 2000 (Student Discipline, Litigation, Collective Bargaining, Personnel)

January 31, 2000 (Personnel, Collective Bargaining)

February 14, 2000 (Litigation, Real Estate, Collective Bargaining, Personnel)

February 28, 2000 (Personnel, Real Estate, Collective Bargaining)

Remain Classified

March 13, 2000 (Student Discipline, Collective Bargaining, Personnel)

March 20, 2000 (Student Discipline, Collective Bargaining, Personnel)

April 17, 2000 (Personnel, Collective Bargaining)

April 24, 2000 (Student Discipline, Personnel)

May 15, 2000 (Student Discipline, Collective Bargaining, Personnel)

May 22, 2000 (Security, Personnel, Collective Bargaining)

June 19, 2000 (Collective Bargaining, Personnel)

June 26, 2000 (Student Discipline, Collective Bargaining, Personnel)

July 17, 2000 (Personnel, Collective Bargaining)

August 21, 2000 (Collective Bargaining, Personnel)

August 28, 2000 (Personnel, Collective Bargaining, Student Discipline)

September 18, 2000 (Collective Bargaining)

September 25, 2000 (Collective Bargaining, Security, Student Discipline,
Personnel)

October 16, 2000 (Student Discipline, Collective Bargaining, Personnel)

October 23, 2000 (Student Discipline)

October 24, 2000 (Student Discipline)

November 20, 2000 (Student Discipline)

November 20, 2000, (second) (Collective Bargaining)

November 27, 2000 (Student Discipline, Collective Bargaining, Personnel)

December 11, 2000 (Student Matter, Personnel, Collective Bargaining)

December 18, 2000 (Personnel, Student Discipline)

January 16, 2001 (Personnel)

January 22, 2001 (Student Discipline, Personnel, Collective Bargaining)

January 29, 2001 (Personnel, Collective Bargaining)

Remain Classified

February 12, 2001 (Personnel, Litigation, Collective Bargaining)

February 26, 2001 (Personnel, Student Discipline)

March 12, 2001 (Student Discipline, Personnel)

March 19, 2001 (Personnel, Student Discipline, Collective Bargaining)

April 9, 2001 (Collective Bargaining, Personnel)

April 23, 2001 (Collective Bargaining)

May 14, 2001 - 2nd Closed Session (Collective Bargaining, Personnel)

May 21, 2001 (Personnel, Collective Bargaining)

May 29, 2001 (Personnel)

June 18, 2001 (Student Discipline, Collective Bargaining, Personnel)

September 24, 2001 (Litigation)

October 15, 2001 (Student Discipline, Collective Bargaining)

October 22, 2001 (Collective Bargaining)

December 10, 2001 (Student Discipline)

December 17, 2001 (Collective Bargaining)

January 14, 2002 (Personnel)

January 28, 2002 (Personnel)

February 11, 2002 (Personnel)

March 18, 2002 (Personnel)

April 15, 2002 (Personnel)

April 29, 2002 (Student Discipline)

May 20, 2002 (Personnel))

June 17, 2002 (Personnel)

June 24, 2002 (Personnel)

September 23, 2002 (Student Discipline)

Remain Classified

November 18, 2002 (Personnel)

November 25, 2002 (Collective Bargaining)

February 24, 2003 (Collective Bargaining; Student Discipline)

March 17, 2003 (Personnel)

March 24, 2003 (Personnel)

May 12, 2003 (Personnel, Negotiations, Student Discipline)

May 19, 2003 (Negotiations, Personnel)

June 16, 2003 (Personnel, Student Discipline, Negotiations)

June 23, 2003 (Personnel)

September 22, 2003 (Student Discipline)

October 20, 2003 (Student Discipline)

October 27, 2003 (Negotiations)

November 24, 2003 (Negotiations)

December 15, 2003 (Student Discipline)

January 26, 2004 (Personnel)

February 9, 2004 (Personnel)

February 23, 2004 (Personnel)

April 19, 2004 (Student Discipline)

April 26, 2004 (Negotiations)

June 14, 2004 (Personnel)

June 21, 2004 (Personnel)

August 16, 2004 (Potential Litigation)

August 23, 2004 (Potential Litigation)

September 13, 2004 (Personnel)

September 20, 2004 (Personnel)

Remain Classified

December 13, 2004 (Personnel)

January 10, 2005 (Personnel/Collective Bargaining)

February 28, 2005 (Personnel/Collective Bargaining)

March 14, 2005 (Personnel/Collective Bargaining)

March 21, 2005 (Personnel/Collective Bargaining)

April 25, 2005 (Personnel)

May 16, 2005 (Personnel & Potential Litigation)

May 23, 2005 (Personnel)

June 20, 2005 (Personnel)

September 19, 2005 (Pending Litigation)

December 19, 2005 (Student Discipline)

February 13, 2006 (Student Discipline/Personnel)

February 27, 2006 (Student Discipline)

March 13, 2006 (Personnel & Negotiations)

April 17, 2006 (Negotiations)

April 24, 2006 (Security Procedures)

May 15, 2006 (Personnel, Student Discipline & Negotiations)

May 22, 2006 (Personnel)

June 19, 2006 (Personnel)

August 21, 2006 (Personnel)

November 13, 2006 (Student Discipline)

November 20, 2006 (Student Discipline & Acquisition of Real Estate)

December 18, 2006 (Pending Litigation)

January 22, 2007 (Student Discipline)

February 26, 2007 (Student Discipline & Personnel)

Remain Classified

March 12, 2007 (Personnel)

March 19, 2007 (Student Discipline & Personnel)

March 29, 2007 (Personnel & Pending Litigation)

May 21, 2007 (Acquisition of Real Estate & Personnel)

June 18, 2007 (Personnel)

August 20, 2007 (Acquisition of Real Estate)

August 27, 2007 (Acquisition of Real Estate)

September 24, 2007 (Acquisition of Real Estate)

November 12, 2007 (Acquisition of Real Estate & Student Discipline)

November 19, 2007 (Acquisition of Real Estate)

December 17, 2007 (Acquisition of Real Estate & Student Discipline)

January 28, 2008 (Personnel & Student Discipline)

February 11, 2008 (Personnel)

February 23, 2008 (Personnel)

March 10, 2008 (Real Estate)

March 17, 2008 (Collective Bargaining)

April 5, 2008 (Collective Bargaining)

May 19, 2008 (Acquisition of Real Estate & Personnel)

June 7, 2008 (Personnel & Collective Bargaining)

August 25, 2008 (Acquisition of Real Estate)

October 27, 2008 (Acquisition of Real Estate & Student Discipline)

November 17, 2008 (Acquisition of Real Estate & Personnel)

December 15, 2008 (Personnel & Closed Session Minute Review)

January 12, 2009 (Personnel)

January 26, 2009 (Student Discipline & Collective Bargaining)

Remain Classified

February 9, 2009 (Student Discipline, Collective Bargaining & Student Residency)

March 16, 2009 (Collective Bargaining & Personnel)

April 20, 2009 (Personnel & Collective Bargaining)

May 11, 2009 (Collective Bargaining & Personnel)

May 18, 2009 (Personnel)

August 31, 2009 (Collective Bargaining)

September 21, 2009 (Acquisition of Real Estate & Personnel)

November 23, 2009 (Acquisition of Real Estate & Personnel)

February 15, 2010 (Collective Bargaining & Personnel)

June 7, 2010 (Personnel)

June 21, 2010 (Closed Session Minute Review, Acquisition of Real Estate & Personnel)

September 27, 2010 (Personnel)

October 18, 2010 (Personnel)

December 13, 2010 (Pending Litigation)

January 10, 2011 (Personnel – Evaluation & Compensation Committee)

January 22, 2011 (Personnel)

January 24, 2011 (Personnel - Collective Bargaining)

February 19, 2011 (Personnel - Collective Bargaining)

March 21, 2011 (Personnel)

April 18, 2011 (Personnel)

May 16, 2011 (Pending Litigation & Collective Bargaining)

September 26, 2011 (Personnel)

December 19, 2011 (Personnel)

January 23, 2012 (Personnel)

Remain Classified

February 28, 2012 (Collective Bargaining)

April 28, 2012 (Board Governance)

May 14, 2012 (Collective Bargaining)

May 29, 2012 (Collective Bargaining & Personnel)

June 11, 2012 (Personnel)

June 25, 2012 (Collective Bargaining)

August 27, 2012 (Collective Bargaining & Personnel)

September 24, 2012 (Personnel)

October 15, 2012 (Student Discipline)

November 12, 2012 (Personnel)

December 17, 2012 (Personnel)

January 14, 2013 (Student Discipline)

February 25, 2013 (Collective Bargaining & Personnel)

April 15, 2013 (Personnel & Collective Bargaining)

April 29, 2013 (Personnel & Collective Bargaining)

May 20, 2013 (Personnel & Collective Bargaining)

August 26, 2013 (Personnel)

November 11, 2013 (Personnel)

November 12, 2013 (Personnel)

November 18, 2013 (Collective Bargaining & Personnel)

December 16, 2013 (Personnel)

January 13, 2014 (Personnel)

February 24, 2014 (Personnel)

March 24, 2014 (Personnel)

April 14, 2014 (Collective Bargaining & Litigation)

Remain Classified

April 28, 2014 (Collective Bargaining & Personnel)

May 12, 2014 (Personnel)

May 19, 2014 (Personnel)

June 9, 2014 (Personnel & Collective Bargaining)

June 23, 2014 (Personnel)

August 11, 2014 (Personnel & Collective Bargaining)

August 25, 2014 (Collective Bargaining)

September 8, 2014 (Collective Bargaining)

September 22, 2014 (Collective Bargaining)

October 6, 2014 (Collective Bargaining)

October 20, 2014 (Collective Bargaining)

November 10, 2014 (Litigation and Personnel)

November 17, 2014 (Litigation and Student Discipline)

December 15, 2014 (Personnel)

January 12, 2015 (Personnel, Student Discipline, Litigation)

January 26, 2015 (Personnel, Student Discipline, Litigation)

February 23, 2015 (Student Discipline and Personnel)

March 9, 2015 (Personnel and Student Discipline)

March 23, 2015 (Personnel and Student Discipline)

April 13, 2015 (Personnel)

April 27, 2015 (Personnel)

May 4, 2015 (Litigation)

May 18, 2015 (Litigation)

June 8, 2015 (Personnel & Litigation)

June 22, 2015 (Litigation)

Remain Classified

August 17, 2015 (Personnel & Litigation)

August 31, 2015 (Litigation)

September 14, 2015 (Litigation & Personnel)

September 28, 2016 (Litigation)

October 19, 2015 (Personnel)

October 26, 2015 (Litigation & Personnel)

November 9, 2015 (Personnel)

November 16, 2015 (Personnel)

November 30, 2015 (Personnel & Litigation)

December 14, 2015 (Litigation & Personnel)

January 11, 2016 (Personnel & Negotiations)

January 25, 2016 (Negotiations & Litigation)

February 8, 2016 (Personnel & Negotiations)

February 22, 2016 (Negotiations & Personnel)

March 7, 2016 (Negotiations & Personnel)

March 21, 2016 (Personnel)

April 11, 2016 (Personnel & Litigation)

April 25, 2016 (Personnel & Litigation)

May 9, 2016 (Negotiations)

May 23, 2016 (Personnel & Negotiations)

June 13, 2016 (Personnel & Negotiations)

June 27, 2016 (Negotiations & Personnel)

August 15, 2016 (Personnel)

August 29, 2016 (Student Matter & Litigation)

September 12, 2016 (Personnel & Litigation)

Remain Classified

September 26, 2016 (Student Matter & Litigation)

November 14, 2016 (Personnel & Student Matter)

January 23, 2017 (Personnel & Negotiations & Student Matter)

January 30, 2017 (Litigation)

February 13, 2017 (Personnel/Litigation)

February 27, 2017 (Student Matter & Litigation) March 6, 2017 (Personnel)

March, 20, 2017 (Personnel & Litigation)

April 10, 2017 (Negotiations/ Litigation)

April 24, 2017 (Personnel/ Student Matter)

May 1, 2017 (Personnel & Student Matter)

May 22, 2017 (Personnel, Litigation & Negotiations)

June 12, 2017 (Negotiations & Litigation)

June 26, 2017 (Personnel & Negotiations)

August 7, 2017 (Litigation)

August 14, 2017 (Student Matter, Litigation & Negotiations)

August 28, 2017 (Litigation & Student Matter)

September 18, 2017 (Student Matter & Litigation)

October 16, 2017 (Negotiations/Personnel)

October 30, 2017 (Personnel/Negotiations)

November 13, 2017 (Negotiations)

December 18, 2017 (Negotiations)

January 22, 2018 (Negotiations)

February 12, 2018 (Personnel & Student Matters)

February 26, 2018 (Personnel)

March 12, 2018 (Personnel)

Remain Classified

March 19, 2018 (Personnel)

April 9, 2018 (Personnel)

April 30, 2018 (Personnel/Negotiations)

May 14, 2018 (Personnel & Negotiations)

May 21, 2018 (Student Discipline, Negotiations & Personnel)

June 11, 2018 (Personnel & Negotiations)

June 25, 2018 (Negotiations, Personnel & Real Estate)

August 2, 2018 (Personnel)

August 13, 2018 (Personnel, Negotiations & Real Estate)

August 23, 2018 (Negotiations)

August 27, 2018 (Personnel & Negotiations)

September 10, 2018 (Personnel)

September 24, 2018 (Personnel)

October 15, 2018 (Personnel)

October 29, 2018 (Personnel & Negotiations)

November 12, 2018 (Personnel & Negotiations)

December 17, 2018 (Personnel & Negotiations)

January 14, 2019 (Personnel)

February 11, 2019 (Personnel & Negotiations)

February 25, 2019 (Personnel)

March 11, 2019 (Personnel & Negotiations)

March 18, 2019 (Personnel & Negotiations)

Remain Classified

April 15, 2019 (Personnel & Negotiations)

April 29, 2019 (Personnel & Negotiations)

May 13, 2019 (Personnel, Student Matter & Negotiations)

May 20, 2019 (Personnel & Negotiations)

June 10, 2019 (Personnel & Negotiations)

June 24, 2019 (Personnel & Negotiations)

June 29, 2019 (Personnel & Negotiations)

August 12, 2019 (Personnel & Negotiations)

August 26, 2019 (Negotiations & Real Estate)

September 9, 2019 (Personnel, Student Matter & Negotiations)

September 23, 2019 (Personnel & Negotiations)

October 7, 2019 (Personnel & Negotiations)

October 21, 2019 (Personnel & Negotiations)

November 18, 2019 (Personnel & Negotiations)

December 16, 2019 (Personnel, Negotiations, & Security)

January 13, 2020 (Personnel & Negotiations)

January 27, 2020 (Personnel & Negotiations)

February 24, 2020 (Personnel & Negotiations)

March 3, 2020 (Negotiations)

March 9, 2020 (Personnel & Negotiations)

April 13, 2020 (Negotiations)

April 27, 2020 (Negotiations)

May 11, 2020 (Negotiations)

May 18, 2020 (Negotiations & Personnel)

June 8, 2020 (Negotiations & Personnel)

June 22, 2020 (Negotiations & Personnel)

July 27, 2020 (Negotiations, Personnel & Security)

August 10, 2020 (Negotiations & Personnel)

August 24, 2020 (Negotiations)

September 14, 2020 (Personnel & Security)

September 21, 2020 (Personnel)

October 5, 2020 (Negotiations & Personnel)

October 19, 2020 (Negotiations & Personnel)

November 16, 2020 (Negotiations & Personnel)

December 14, 2020 (Negotiations, Personnel & Security)

January 11, 2021 (Personnel & Security)

January 25, 2021 (Negotiations, Personnel & Security)

February 8, 2021 (Special Meeting) (Personnel)

February 8, 2021 (Regular Meeting) (Negotiations, Personnel & Security)

February 22, 2021 (Negotiations & Personnel)

March 8, 2021 (Special Meeting) (Personnel)

March 8, 2021 (Regular Meeting) (Negotiations, Personnel & Security)

March 22, 2021 (Special Meeting) (Personnel)

March 22, 2021 (Regular Meeting) (Negotiations)

April 12, 2021 (Special Meeting) (Personnel)

April 12, 2021 (Regular Meeting) (Negotiations & Personnel)
May 10, 2021 (Personnel)
May 24, 2021 (Negotiations & Personnel)
June 21, 2021 (Negotiations & Personnel)
August 16, 2021 (Real Estate)
August 30, 2021 (Negotiations, Personnel & Real Estate)
September 13, 2021 (Negotiations & Real Estate)
September 20, 2021 (Negotiations)
October 4, 2021 (Negotiations)
December 13, 2021 (Negotiations & Personnel)
January 10, 2022 (Negotiations & Personnel)
January 18, 2022 (Litigation, Negotiations & Personnel)
January 24, 2022 (Litigation, Negotiations & Security)
February 6, 2022 (Litigation)
February 7, 2022 (Litigation, Negotiations, Personnel & Security)
February 28, 2022 (Litigation, Negotiations & Personnel)
March 21, 2022 (Negotiations & Personnel)
April 11, 2022 (Negotiations & Personnel)
April 25, 2022 (Litigation & Negotiations)
May 2, 2022 (Negotiations)
May 9, 2022 (Negotiations, Personnel, & Student Discipline)
May 23, 2022 (Negotiations, Personnel, & Student Discipline)
June 6, 2022 (Negotiations, Personnel, & Security)

June 20, 2022 (Negotiations, Personnel, & Security)

June 27, 2022 (Negotiations)

August 8, 2022 (Negotiations & Personnel)

August 15, 2022 (Negotiations, Personnel, & Security)

August 29, 2022 (Negotiations, Personnel, & Security)

September 12, 2022 (Negotiations, Personnel, & Security)

September 26, 2022 (Negotiations, Personnel, & Security)

October 17, 2022 (Negotiations, Personnel, & Security)

October 31, 2022 (Negotiations, Personnel, & Security)

November 14, 2022 (Negotiations, Personnel, & Security)

December 12, 2022 (Negotiations & Personnel)

January 23, 2023 (Negotiations)

January 30, 2023 (Negotiations & Personnel)

February 13, 2023 (Negotiations & Personnel)

February 27, 2023 (Negotiations & Personnel)

March 13, 2023 (Negotiations & Personnel)

March 20, 2023 (Negotiations & Personnel)

April 10, 2023 (Negotiations, Personnel, & Security)

April 24, 2023 (Negotiations & Personnel)

20. Adjournment

To view the meeting please use the live stream link:www.dupage88.net/boardstream

District 88 Strategic Plan

Addison Trail High School, Willowbrook High School and DuPage High School District 88 will:

Goal 1: Develop plans to improve student performance, close the achievement gap and actively monitor the acquisition of college, career and cultural readiness skills.

Goal 2: Focus on learning programs aligned to local, state and national standards, incorporating critical thinking, applied learning, interdisciplinary curriculum, authentic career-connected programs and digital learning initiatives.

Goal 3: Provide time and resources for ongoing professional growth and development programs that focus on learning standards, diverse learners, assessment and data practices, instructional strategies, social-emotional learning and culturally responsive teaching.

Goal 4: Create inclusive school-community partnerships that develop life skills, foster social-emotional development, promote overall personal well-being and embrace learning and activity before, during and after school hours.