

**Board of Education**  
**Educational Focus Board Meeting**

Monday, May 24, 2021

Remote Meeting via ZOOM - [www.dupage88.net/boardstream](http://www.dupage88.net/boardstream)

2 Friendship Plaza

Addison, Illinois 60101

7:30 PM

**AGENDA**

1. **Call To Order**
2. **Pledge of Allegiance**
3. **Roll Call**
4. **District 88 Successes**
  - A. INSPRA Distinguished Service Awards

## **INSPRA DISTINGUISHED SERVICE AWARDS**

On May 21, District 88 was honored with two Distinguished Service Awards from the Illinois Chapter of the National School Public Relations Association (INSPRA). That statewide program recognizes public education advocates for their support of local schools and districts.

The late District 88 Superintendent Dr. Scott Helton, who passed away on Dec. 10, 2020, was honored in memoriam with an Award of Merit in the Administrator category. Dr. Helton had more than 33 years of experience in education and served in a variety of capacities, including as Principal of Addison Trail for 11 years and as Superintendent of District 88 since 2012. He was incredibly ingrained in the District 88 community and helped build positive futures for countless students through his contributions to public education and coaching football, wrestling and track.

The Community Food Distribution Program received an Award of Merit in the Team category. Through that program, District 88 partnered with Addison School District 4, School District 45, Salt Creek School District 48, Arbor Management, Chartwells and Cottage Hill Operating Company to offer free meals at various locations in Addison and Villa Park for all residents up to the age of 18. As a result of staff members, administrators and community members stepping up to prepare and distribute the food items, 385,952 meals were provided.

**5. Petitions and Hearings**

It is the practice of this Board of Education to provide a place on the agenda for and welcome comments and suggestions from the public.

**6. Educational Focus Item**

A. Virtual Learning Academy Update

## **EDUCATIONAL FOCUS**

Mrs. Yvonne Tsagalis, Assistant Superintendent for Curriculum and Assessment, will provide an update on the Virtual Learning Academy that is being developed for the 2021-2022 school year.

## **7. Motion To Establish Consent Agenda**

The items of the consent agenda were reviewed and discussed by the board and administration at a previous meeting, or are routine items (meeting minutes). Reports and data were reviewed prior to being recommended for the consent agenda.

A. Certification of Hazardous Bus Route Conditions

6

**TO:** Dr. Jean Barbanente  
Board of Education

**DATE:** May 5, 2021

**FROM:** Mr. Ryan Domeracki

**RE:** **Certification of Hazardous Bus Route Conditions**

In accordance with Chapter 105 ILCS, 5/29-3 of the Illinois School Code, the Board of Education must annually review areas within 1 1/2 miles of school where free bus transportation is provided because conditions are such that walking constitutes a serious hazard to the safety of the students due to vehicular traffic. Two remaining areas that met the prescribed guidelines and were previously approved by the Illinois Department of Transportation are noted below.

1. Along Riordan Road from Ardmore Avenue to Monterey Avenue. (Approved October 19, 1985.)
2. Along Ardmore Avenue from Roosevelt Road to Canterbury. (Approved February 24, 1986.)

**Recommendation:**

Move that the Board of Education certify that the hazardous conditions in these areas remain unchanged and that walking continues to constitute a serious hazard to students due to vehicular traffic.

cc: Mr. Edward Hoster



**TO:** Dr. Jean Barbanente  
Board of Education

**DATE:** May 4, 2021

**FROM:** Mr. Edward Hoster

**RE:** **Employee Wellness Program**

The District Insurance/Wellness Committee, consisting of representatives from all employee groups, continued our commitment toward wellness initiatives for the staff this past year. Although the COVID-19 pandemic was a major challenge in so many ways, we were still able to partner with Empower Health Services (EHS) to provide an off-site biometric screening and health assessment. This new partner was retained by the Educational Benefit Cooperative (EBC), on behalf of the 120 member school districts, to replace Interactive Health when they filed for bankruptcy in the spring of 2020. There were 87 staff who completed the screening which is about 33% of our prior participation trend. We were quite pleased to find out that EHS has the same comprehensive health assessment and personalized bloodwork screening report format as the predecessor company within two days or less. Overall, staff were quite pleased with the program given that we could not provide the convenience of on-site screening at the schools like we have done in the past. We look forward to resuming the on-site program in the coming year.

The fitness reimbursement program that the Board of Education has supported for the past six years continues to be successful and achieve a very positive response from all staff. Although participation was limited this past year, we would still like to continue the wellness reimbursement program. The Board of Education has supported this program whereby we reimburse each wellness screening participant up to a maximum of \$50.00 for health and fitness related purchases (see below for a list of qualifying examples) that support a healthier lifestyle. This **would not** include reimbursing for medical service co-pays/deductibles or expenses. This reimbursement program has accounted for only 25% of the total premium rebates we have received from the EBC since 2014. The amount claimed over the past three years averaged \$8,200 per year. Since 2014-15 this program has funded \$91,563 of wellness related expenses including expanding the number of water bottle filling stations at each building, the purchase of reusable water bottles, the wellness day related expenses, the employee reimbursement program and the new Healthy Activities Platform.

***We are requesting support for this employee reimbursement program again in 2021-22 with an estimated allocation of \$4,500.***

The timeline for this reimbursement program decision is important to effectively communicate to staff that they will be eligible before they leave for the summer. The reimbursement period would be open from June 1 to December 1, 2021, before the next Wellness Screening program would begin.

**Reward participants for reimbursement for healthy living and exercise related expenses:**

- Health club and fitness memberships, participation fee for marathon or 5-K activities.
- Registration fee for spin class or specialty exercise programs
- Running shoes, exercise equipment, trainer expenses
- Weight management programs, healthy eating programs like Jenny Craig, Seattle Sutton

In addition to losing the biometric screening service when Interactive Health exited the market, we were in search of a new provider for our staff wellness challenges. Interactive Health provided a turn-key solution for our staff to sign up, complete the challenges, track points and issue the earned gift cards. With the help of Arthur J. Gallagher who manages the wellness program for the EBC, we interviewed two companies in search of a new wellness provider. Empower Health Services and Navigate Wellbeing Solutions both provided proposals and presented their programs for consideration. The unique feature that set Navigate Wellbeing Solutions apart is their web platform that would allow us to bring all of our insurance related information to one location for staff. This is common in the private sector and something we desperately need. At this time, we are using the internal staff only Share 88 portal where we place documents and reference materials. Navigate Wellbeing Solutions will provide a more active engagement with staff, allow for pushing out the challenges, ease of managing reminders and many other professional features. They have a robust video library of resources that span across their 8 pillars of wellbeing and a multitude of healthy challenges for staff to participate in. In addition, they have the current on-line tracker interfacing technology and mobile applications etc.

The fee proposal from Navigate Wellbeing is a flat amount of \$9,800 per year with some added fees if we want to take advantage of uploading the annual staff biometric screening results or taking on some of the non-standard wellness challenges. Any staff who complete the required points for wellness challenges would earn a gift card with the maximum value of up to \$50.00 from the retail portal that Navigate Wellbeing manages and these costs would be billed to the district. The past trend was approximately \$6,500 of added gift card charges **which would bring the total request to approximately \$16,300.** We are recommending the standard program until we find out more about staff participation and feedback about the utilization of this new site. Because this new portal will be used by staff throughout the year, we believe it will become a higher quality resource for staff to manage and maximize their benefits. This annual fee is the same amount that we paid to Interactive Health each of the prior two years for just the wellness challenges. The funding for this program will be from the accumulated rebates from the EBC for our successful participation in prior year wellness screenings. We have earned approximately \$192,000 since the year 2014 and currently have \$147,000 in the account to support these wellness programs.

Combined with the exercise rebate program of \$4,500, we are requesting a total of \$20,800 for the 2021-22 school year employee wellness program. This would be 100% funded by the accumulated prior year rebates from the EBC. Long term we believe this program will be financially sustainable by the full rebate that we will qualify for from the EBC.

**Recommendation:**

The administration recommends that the Board of Education approve the following:

- 1) A wellness reimbursement program for exercise and healthy living expenses of up to \$50.00 to those who successfully completed the February 2021 wellness biometric screening program and,
- 2) Approve the Navigate Wellbeing platform insurance proposal with a fee of \$9,800 per year for 2021-22 and 2022-23.



Wellbeing Solutions

140 S 68th St, Ste 2200  
West Des Moines, IA 50266  
(888) 282-0822 | info@navigatewell.com

# Optimized Proposal

Private and Confidential

Prepared for:  
DuPage HSD 88

Proposal Issued: 03/03/2021

Proposal Valid to: 04/03/2021



FOUNDED  
**2007**

# About Navigate

Founded in 2007, Navigate is headquartered in Des Moines, Iowa. Our highly configurable, cost-effective wellbeing solutions build cultures of wellbeing and create positive change for employers, communities and health plan providers.

We focus on configurability and affordability because we understand that each individual is different, which makes every organization different in their needs and budget. Instead of forcing every client into a one-size-fits-all platform, we efficiently build unique solutions.

## Our Customers

Our customers are our family. We treat each client with one guiding principle in mind – we are here to do good things, whether that means reducing their burden with fantastic service or brightening their day with optimism and empathy.

## Our Employees

At the foundation of our culture is appreciating everyone’s unique value – that we are all wired differently and that is what makes us a wonderful team. At Navigate, we emphasize the joy of doing good for others, achieving personal growth and engaging with the communities we serve.

## Community

As we build wellbeing programming for our clients, we encourage collaboration with their communities through Give Back opportunities and other initiatives. We currently operate our Give Back programs with non-profits and schools.

## Environment

We are proud to be one of the first wellbeing organizations who have embraced a built environment and to support organizations in their efforts to create positive change.



[Learn More About Navigate](#)

# Navigate's Year-Round Program Support

*Making Life Easier for You and Your Participants*

When you partner with Navigate, you will not need to self-administer your program. That's because great service is essential to everything we do—from strategic guidance to ongoing support and year-over-year planning, we're here to make great things happen for you and your participants.

## Your Account Manager and Account Coordinator

Every client, regardless of program size or inclusions, receives support from an Account Manager and an Account Coordinator. During your 90-day portal build, this support team meets with you weekly to provide strategic recommendations, confirm program specifics and provide progress updates.

## Ongoing Operational Support

Throughout the life of your program, your account support team will continue to work directly with you and with our in-house technology, marketing and customer service teams to ensure everything is executed without a hitch. No matter what you need, we have you covered.



## Year-Over-Year Planning

This is where we combine your plans and program results with our best practices and industry know-how. Using survey results, engagement statistics and everything else we learned during the operation phase, we'll work with you to assess how we can make your program even more effective going forward.

# The Power of 8

*Comprehensive Resources Lead Participants to a Balanced, Healthy Lifestyle*

## Provide Affordable, Comprehensive Resources from Navigate (It's All About the Power of 8)

The resources hosted on our easy-to-administer platform adhere to our Power of 8 philosophy, which means everything on our platform (the Wellbeing Survey, our personal and group challenges, articles, videos and more) address the eight key pillars of wellbeing: **Purpose, Physical, Mindfulness, Nutrition, Social, Balance, Financial and Community.**



Purpose



Physical



Mindfulness



Nutrition



Social



Balance



Financial



Community

## Why is it so important to provide a wide variety of comprehensive resources?

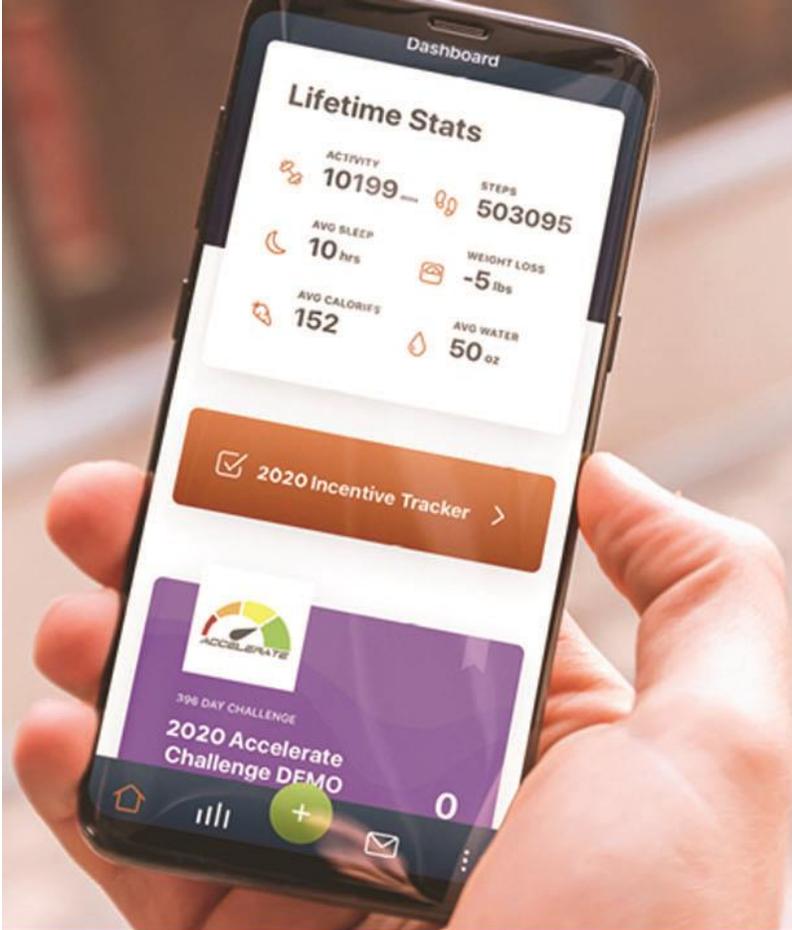
Because everyone is on their own unique wellbeing journey, and that journey is often about more than exercise and nutrition. All areas of a person's health are related, and disrupting one has ripple effects across all aspects of a person's wellbeing.

## Allow Each Participant to Create a Unique Wellbeing Roadmap

The Power of 8 goes beyond challenges. All of our online resources offer something for everyone, from assistance with financial planning or reducing stress to improving nutrition and prioritizing proper sleep.

Participants are able to browse articles, recipes and videos, join personal challenges, create meal planners, track healthy behaviors (nutrition, step count, activity minutes, sleep hours, hydration and weight) and more!

Additional features, such as the Wellbeing Survey and Biometric Data Display, provide a convenient way for participants to learn about their health and review their personal history.



## The Navigate Wellbeing App

The Navigate Wellbeing app is available as a free download in the Apple App Store and Google Play App Store!

## Review Data with Navigate's Admin Dashboard



Admins can also easily export reports and images to save, print or use in PowerPoints!

And there isn't an expensive upgrade to access any of this – the Admin Dashboard is already available to all of our clients on each of our platform purchase tiers.



# Program Scope

Navigate Engagement Platform		
<p><b>Navigate Program/Portal</b> A private-labeled wellbeing portal that serves as an interactive hub for your program and provides participants with easy, engaging access to information and resources.</p>	<p><b>Year-round Portal Access:</b></p> <ul style="list-style-type: none"> <li>• Year-round Tracking (activity, hydration, sleep, nutrition, steps and weight)</li> <li>• Recipe Database with Local Food Deals</li> <li>• Fitness Video Database</li> <li>• Wellbeing Article Database</li> <li>• Wearable Device/App integration</li> <li>• Private-labeled Portal (includes logo and URL)</li> <li>• Access to the Navigate Wellbeing App</li> <li>• Administrative Analytics Dashboard with Reporting</li> <li>• Event Scheduler</li> <li>• Incentive Management</li> <li>• Challenges</li> <li>• Photo Gallery</li> <li>• Landing Page</li> <li>• Hub &amp; Featured Posts</li> <li>• Reporting (Year-End, Challenge)</li> <li>• Personal Challenges</li> <li>• Social Wall</li> <li>• Custom Color Scheme</li> <li>• Pulse Surveys</li> <li>• Video Learning</li> <li>• Custom Incentive Tracking</li> </ul>	<p><b>\$9,800 Flat Rate Annual Fee (2-year Commitment)</b> Annual fee based on maximum of 550 eligible employees</p> <p><b>Spouses included at no cost.</b></p>
<p><b>Benefit Incentive Tracking Table</b> Ability to display and reward completion status of benefit design activities for participation-based program designs.</p>	<p><b>Custom benefit Incentive Tracking Table:</b></p> <ul style="list-style-type: none"> <li>• Group and Individual Challenge Tracking</li> <li>• Wellbeing Survey</li> <li>• Biometric Display</li> <li>• Physician Forms</li> <li>• Annual Physical</li> <li>• Age/Gender Screening</li> <li>• Tobacco Affidavit</li> <li>• Client-Specific Program Requirements &amp; Incentive Tracking</li> <li>• Video Learning Tracking</li> <li>• Population Segment Programs (3)</li> <li>• File Feeds (3rd Party or client specific) (10)</li> <li>• Completion Awarding (monthly)</li> <li>• Form Approvals (admin)</li> <li>• Must be in approved Navigate standard file format</li> </ul>	<p>Included</p>
<p><b>Resource Hub</b> Make your platform the hub of your program with links to third-party resources, benefits information, and other sites or documents that would be useful to your participants.</p>	<p><b>Resource Hub:</b></p> <ul style="list-style-type: none"> <li>• Allows for cross communication of additional benefits and/or health resources associated with program (i.e. Carrier portal, 401k portal, EAP)</li> <li>• Up to 8 posts included</li> <li>• Link to resources/PDFs</li> <li>• Updated monthly or quarterly or upon request</li> </ul>	<p>Included</p>
<p><b>Wellbeing Survey</b> Navigate’s take on a Health Risk Assessment is a series of questions based on our Power of 8 philosophy focusing on purpose, physical, mindfulness, social, balance, nutrition, financial and community.</p>	<p><b>Wellbeing Survey:</b></p> <ul style="list-style-type: none"> <li>• A simple, intuitive user experience</li> <li>• Participants are guided through a series of lifestyle health question.</li> <li>• Available online and through our mobile apps</li> <li>• Completed in minutes</li> <li>• Survey “serves up” actionable personal challenges and information to help drive behavior change</li> <li>• End-of-year aggregate employer reporting and real-time dashboard analytics.</li> </ul>	<p>Included</p> <p>Customization available, cost to be quoted</p>

<p><b>Biometric Data Integration</b> A convenient, centralized location where your participants can review third-party biometric data.</p>	<p><b>Biometric Data Integration:</b></p> <ul style="list-style-type: none"> <li>• Display third-party biometrics to participant</li> <li>• Color-coded risk status based on national standards</li> <li>• View information on each measure</li> <li>• End of year aggregate employer report</li> <li>• Display historical data</li> <li>• Must be in approved Navigate standard file format</li> </ul>	<p>Included</p>
<p><b>Physician Forms</b> Track annual preventive care visits with a physician form that also collects biometric data.</p>	<p><b>Physician Forms:</b></p> <ul style="list-style-type: none"> <li>• Submission of forms is only available through the participant uploading to the portal</li> <li>• Complete data will be uploaded into portal</li> <li>• Biometric display for individual will be available within 10 business days from submission</li> <li>• Forms will be processed “as-is”</li> <li>• Physician forms must be Navigate’s form</li> <li>• Additional fees apply for custom forms</li> </ul>	<p>\$5 per form processing fee for physician forms with biometric data only</p>
<p><b>Challenges</b> Our diverse challenge library is built to provide comprehensive wellbeing resources based on our Power of 8 philosophy. Select the challenges that best fit your culture and goals.</p>	<p><b>Group Population-Based Challenges:</b></p> <ul style="list-style-type: none"> <li>• Up to (4) standard population-based challenges <ul style="list-style-type: none"> <li>• Custom dates</li> <li>• Team or individual participation options</li> <li>• Leaderboards</li> <li>• Library of standard challenges to choose from</li> <li>• Complete marketing campaigns included</li> </ul> </li> </ul> <p><b>Individual/Personal Challenges:</b></p> <ul style="list-style-type: none"> <li>• Power of 8 Personal Wellbeing Challenges – Large library of individual challenges that provide balanced, robust resources for every participant, no matter where they are on their personal journey.</li> </ul> <p><b>Snap Challenges:</b></p> <ul style="list-style-type: none"> <li>• Create your own steps, activity, or weight challenge with our Snap Challenge tool. Whether you're looking for a custom challenge for yourself, friendly competition one-on-one, or want the motivation and support of a group, building your own challenge is a great way to work on your health and have fun with your teammates.</li> </ul> <p><b>Challenge Stakes:</b></p> <ul style="list-style-type: none"> <li>• Stakes are intended to be a tool to enhance intrinsic motivation and promote the socio-competitive potential of wellbeing activities. In no way is this tool intended or allowed for the use of gambling.</li> </ul>	<p>Included</p>
<p><b>Pulse Surveys</b> A simple and effective participant survey tool built into your Navigate platform designed to take the “pulse” of your population.</p>	<p><b>Custom Participant Surveys:</b></p> <ul style="list-style-type: none"> <li>• Create custom surveys to gather actionable data on your population, programs, benefits and more</li> <li>• Schedule surveys over time to collect multiple data points to track trends</li> <li>• Get real-time feedback on your program and anything else you’d like to ask about</li> <li>• Up to 12 pulse surveys per year</li> </ul>	<p>Included</p>

<p><b>Video Learning</b> Video courses with corresponding quizzes that address personal health risks with engaging information provided by Navigate’s wellbeing experts.</p>	<p><b>Dozens of video learning course topics include:</b></p> <ul style="list-style-type: none"> <li>• Metabolic Syndrome</li> <li>• Heart Health</li> <li>• Weight Management</li> <li>• Physical Activity and Nutrition</li> <li>• Tobacco</li> <li>• Mental Health</li> <li>• Resilience</li> </ul> <p><b>Each program consists of:</b></p> <ul style="list-style-type: none"> <li>• Video-based learning modules</li> <li>• Courses vary in timing from 1 day to 8 weeks</li> <li>• Many courses include quizzes and action plans</li> </ul>	<p>Included</p>
<p><b>Administrator Resource Center</b> A dashboard within the Navigate online platform that provides a set of downloadable reports and easy-to-understand dynamic charts and graphs.</p>	<p><b>Standard Reports:</b></p> <ul style="list-style-type: none"> <li>• Annual Executive Report*</li> <li>• Incentive Design Report</li> <li>• Challenge User Report</li> <li>• Device Usage Report</li> <li>• Device Report</li> <li>• Points Report</li> <li>• Team Report</li> <li>• Tracker Report</li> <li>• User Report</li> </ul> <p><i>* Report sent by Navigate</i></p>	<p>Included</p>
<p><b>Marketing / Communications</b></p>		
<p><b>Wellbeing Program Marketing Materials</b> Promotional materials to inform and educate participants about the wellbeing program, drive enrollment in group challenges and motivate completion of program requirements.</p>	<p><b>Standard Offerings:</b></p> <p><b>Program Launch</b></p> <ul style="list-style-type: none"> <li>• Portal Launch Flyer*(1)</li> <li>• Portal Launch Email*(1)</li> <li>• Program Overview*(1)</li> <li>• Quarterly Check-In Emails (4)</li> <li>• Rewards Mall Redemption Reminders if applicable (4 variable data)</li> <li>• Rewards Mall Promotional Emails if applicable (4)</li> <li>• Rewards Mall Guide</li> <li>• Monthly Wellbeing E-newsletters (12)</li> </ul> <p><b>Per Challenge</b></p> <ul style="list-style-type: none"> <li>• Registration campaign</li> <li>• Hype Video</li> <li>• Registration Flyer*</li> <li>• Poster*</li> <li>• Coming Soon Poster*</li> <li>• Challenge Guide (fixed)</li> <li>• Recording Reminder (fixed)</li> <li>• Weekly Newsletter (fixed)</li> <li>• Challenge Completion Email (fixed)</li> </ul> <p><b>*Client-branded Options Included</b></p> <ul style="list-style-type: none"> <li>• Client logo and custom URL (URL will redirect to client portal) Include unique program requirements and incentives</li> <li>• Pricing includes a standard (2) rounds of revisions. Additional rounds of revisions may incur additional fees.</li> </ul> <p><i>Standard delivery of all Navigate marketing materials are through digital format. Should you need custom marketing materials, native files or printed materials, Navigate will provide scope and quote of said services.</i></p>	<p>Included</p>

Administrative Support		
<p><b>Call Center Support</b> A toll-free number and inbound customer service inbox.</p>	<p><b>Available for eligible population who have questions related to use of the wellness portal:</b></p> <ul style="list-style-type: none"> <li>Hours of operation: 7:00 a.m. – 7:00 p.m. CST</li> <li>Closed standard holidays</li> <li>Custom email/phone/script/year-end reporting</li> <li>Telephonic translation services are available and will be handled on a project-by-project basis to define requirements and scope. Additional fees apply.</li> </ul>	<p>Included</p> <p>Cost to be quoted for translation services.</p>
<p><b>Account Management Team</b> Full support from an Account Manager and Account Coordinator, from implementation through end of program.</p>	<p><b>Available as dedicated support for:</b></p> <ul style="list-style-type: none"> <li>Program implementation,</li> <li>Communication management,</li> <li>Administrative portal maintenance,</li> <li>Program strategy support</li> <li>Client services</li> </ul>	<p>Included</p>
<p><b>Implementation</b></p>	<p><b>Includes:</b></p> <ul style="list-style-type: none"> <li>Implementation, discovery and strategy session</li> <li>Implementation project plan for the full program year</li> <li>Communications outline and timeline</li> <li>Portal review at 30 days to launch</li> <li>Review of strategic 3rd party vendor integrations</li> </ul>	<p>Included</p>
<p><b>Eligibility</b></p>	<p><b>Includes:</b></p> <ul style="list-style-type: none"> <li>File feed in Navigate format</li> <li>Monthly updates delivered via SFTP</li> </ul>	<p>Included</p>
Custom Opportunities		
<p><b>Custom Reporting</b></p>	<p>Custom report requests will be handled on a project-by-project basis to define requirements and scope. Additional fees apply.</p>	<p>Cost to be Quoted</p>
<p><b>Custom Marketing</b></p>	<p>Custom marketing requests and translation services will be handled on a project-by-project basis to define requirements and scope. Additional fees apply.</p>	<p>Cost to be Quoted</p>
<p><b>Custom Challenges</b></p>	<p>Custom challenges include any programs selected outside of or significant modification to the library of standard challenges.</p> <p>Custom challenges will be quoted for scope and effort and billed on actual.</p>	<p>Cost to be Quoted</p> <p>\$1,500 minimum</p>
Additional Opportunities		
<p><b>On-site Representation</b></p>	<p>Have a Navigate representative attend an onsite event.</p>	<p>\$500 per person per day + cost of travel</p>
<p><b>Incentives</b></p>	<p>Navigate can help provide recommendations as well as order, administer, and ship tangible incentives like t-shirts, workout towels, water bottles, and more</p>	<p>Quoted upon request</p>

## Overview of Fees

Optimized	
2-Year Commitment	<b>\$9,800 Annual Flat Fee</b> Annual fee based on maximum of 550 eligible employees. Spouses included at no cost.
One-Time Implementation Fee	<b>Waived</b>
	<b>Buy Up Options</b>
Physician Form (per form)	<b>\$5</b>
SSO Inbound/Outbound (per connection)	<b>\$1,000</b>



**TO:** Dr. Jean Barbanente  
Board of Education

**DATE:** April 29, 2021

**FROM:** Mr. Edward Hoster

**RE:** Early Property Tax Resolution

In accordance with the Board of Education commitment to properly recognizing the timing of property tax collections in the financial reports of the district, we are presenting the attached resolution. Said resolution directs that the June “early” property tax collections distributed by the DuPage County Treasurer are designated for the following fiscal year 2021-22. Therefore, the June property taxes will not be included in the available resources and financial reports prepared on accrual basis by the auditor for the fiscal year ending June 30, 2021.

**Recommendation:**

The administration recommends that the Board of Education adopt the Early Property Tax Resolution for fiscal year 2021.

**EARLY PROPERTY TAX RESOLUTION**

**WHEREAS**, the Board of Education of DuPage High School District 88 is required to have a budget prepared for the school year beginning July 1, 2021 and ending June 30, 2022 and,

**WHEREAS**, DuPage High School District 88 has followed the practice of using the early property taxes collected in June of a given fiscal year to finance the budget for the following fiscal year,

**NOW THEREFORE BE IT, AND IT IS HEREBY RESOLVED,**

That the property taxes to be received from the 2020 tax levy, including those property taxes which may be received in June 2021, are to be used to finance the budget for the school year beginning July 1, 2021 and ending June 30, 2022.

**ADOPTED** This 10<sup>th</sup> day of May 2021.

APPROVED:

---

President of the Board of Education  
DuPage High School District 88

ATTEST:

---

Secretary of the Board of Education,  
DuPage High School District 88

D. Approve meeting minutes from March 8, 2021, through April 29, 2021.

1) Minutes of March 8, 2021, Closed Session meeting (**Closed Session Tab**).

2) Minutes of March 8, 2021, Special Closed Session meeting (**Closed Session Tab**).

3) Minutes of March 22, 2021, Special Closed Session meeting (**Closed Session Tab**).

4) Minutes of March 22, 2021, Closed Session meeting (**Closed Session Tab**).

5) Minutes of the April 6, 2021, Building and Grounds Committee meeting.

24



---

## **Board of Education Buildings & Grounds Committee Meeting**

April 6, 2021, 6:30 PM  
Remote Meeting via ZOOM

### **AGENDA**

Start Time - 6:33pm

Attendees: Ms. Donna Cain, Ms. Amy Finnegan, Ms. Blanca Jessen, Mr. Jay Irvin, Mr. Dan Olson, Dr. Jean Barbanente, Dr. Dan Krause, Mr. Tom Manka, Mr. Mike Bolden, Mr. Ryan Domeracki, Mr. Ed Hoster, and Mr. Jim Smiley, & Mr. Kyle Buck (Wight & Co.), and Mr. Jeff Chamberlin (20/10 Engineering)

Mr. Hoster reviewed the March 2, 2021 committee meeting minutes. There were no changes suggested.

#### **1. Facility Project Budget 2021-22 Update**

Mr. Hoster gave an update regarding the quotes for two open projects for the varsity baseball field at Addison Trail. Mr. Hoster explained that we've received one proposal and are waiting for another for the drainage problem in the outfield. The other project is the backstop/netting that has not been stopping foul balls from entering the tennis courts to the south. A question was asked if we considered just replacing the backstop to match the specifications that were there prior to Building The Future (BTF). Mr. Buck mentioned that he was unable to locate the specifications of the old backstop. Mr. Bolden added that the backstop which was installed during BTF is an undersized backstop for a varsity baseball field. We are processing multiple options to resolve the situation and will bring them to the committee at the next meeting.

#### **2. Culvert Replacement Project Bid**

Mr. Hoster gave the committee the update regarding the eight (8) contractors who

submitted bids. Schwartz Excavating, Inc. has the lowest bid at \$146,500 including a \$10,000 contingency/ allowance. Mr. Buck reviewed the results of his bid/scope review with Schwartz Excavating, Inc. which confirmed they have everything accounted for and references he checked came back excellent. The estimated time to completion is 2-3 weeks per Schwartz. Mr. Hoster discussed the existing position of the District's insurance where they will only cover the cost to return the culvert to the "pre-loss" condition. Mr. Hoster outlined that if there are improvements to the project that will increase longevity and now is the time to do this work. We will work with the insurance adjuster to determine what local costs will be in addition to the deductible of \$2,500. This bid will be presented at the April 12, 2021 Board of Education meeting.

### **3. Tennis Court Project Bid**

Bids were opened Friday, April 2, 2021 and we received a good response with a total of 6 contractors submitting bids. M&J Asphalt Paving Company had the most competitive base bid at \$479,530. Mr. Buck reviewed the results of the bid/scope review with M&J Asphalt Paving Company. Mr. Buck was pleased with their correspondence but did note that he is still reviewing their references. Wight & Co. has worked with them on other projects and were satisfied with their work.

Mr. Hoster discussed the alternatives to the bid. Alternate #1 includes tighter fence post spacing for the northern fence to allow for some screening for the high traffic along Highridge Rd . Alternate #2 is for the modification of asphalt at the entrance adjacent to the parking lot east of the tennis courts. The final alternate #3 is to replace all of the underground conduit and electrical wiring that is all original. Mr. Buck reiterated that some of the contractors likely included the electrical work from the base bid in addition to the scope for alternate #3 in their pricing which is why there is such a large range of pricing. He confirmed that M&J Asphalt Paving has covered only the scope outlined in alternate #3 in their pricing. Mr. Hoster will be recommending acceptance of all three alternates given the favorable pricing and the age of the existing wiring at the courts. This bid will be presented at the April 12, 2021 Board of Education meeting.

### **4. Master Facility Planning Prioritization Process**

Mr. Hoster explained that we will be bringing forward additional updates at the May 4, 2021 Buildings and Grounds meeting as conversations wrap up with Mr. Chamberlin and his work regarding the HVAC mechanical equipment assessment and options report from the March 2, 2021 meeting.

### **5. Other items and Building Reports**

Mr. Hoster discussed the parking lot seal coating and maintenance proposals. The most competitive proposal we received was from Denler Inc. The areas of focus are:

Addison Trail - North Parking Lot, Front Bus Drive as well as the alternate for the

athletic walkways.

Willowbrook - both North Parking Lots, Front Bus Drive, & northern portion of the West drive as well as the alternate for the athletic walkways.

Given the tennis court project work being adjacent to the north parking lot area and the west drive repaving project, we will coordinate this work with Denler to perform after the heavy construction traffic work is completed. .

Mr. Hoster updated the committee regarding the research into the use of bipolar ionization inside of our buildings to improve the indoor air quality and clean air conditions. This is the next level of our plan for mitigation that supports more students returning to on-site instruction and activities. Mr. Chamberlin discussed the differences between ionization and UV lighting. He indicated that UV light will only kill if the bacteria/virus lands whereas the ionization will neutralize these in the air. Mr. Chamberlin also indicated that installing the ionization into the buildings, we could start to cut back on the additional chemicals we've been using and possibly the level of MERV filtration as multiple studies have shown. Mr. Hoster stated that the federal ESSER funds would be able to cover the entire cost of this initiative as it is aligned with the purpose of returning students to on-site instruction.. The estimated cost is \$375,000 for all three facilities and we would like to proceed as quickly as possible to bid for this summer installation. In addition, there will be the fee for Wight & Co. and 20/10 Engineering to design the scope of the work and assist with bidding and managing the project through completion. With committee support, we will bring this project for recommendation to the full Board of Education on April 12, 2021.

Mr. Hoster brought forward the updates for the concession stand remodeling and science lab conversion projects at Willowbrook. Mr. Smiley has been working with Dr. Krause and his teams on defining the needs and use for these spaces to design options and refine the scope for each area. Dr. Krause narrated the preliminary drawings and the modifications that are being considered. Mr. Smiley confirmed that their building code review concluded that the concession stand is really an auxiliary building of the stadium and thus it will not trigger the need to serve the occupant load of the stadium with appropriate corresponding number of restrooms. We discussed the different options that Wight & Co. presented. Mr. Smiley indicated that there were some additional plan reviews that he will be sharing with the District later this week.

Dr. Krause walked through the location of the design for the science lab conversion (which is on the 3rd floor). The project includes conversion of classroom A322 which is already within the science department classroom areas. The scope of work will include different amounts of conversion of two restrooms adjacent to the classroom (A322). Option 1 would take the classroom and the majority of the existing bathrooms, leaving a single use staff restroom. Option 2 would use half of the existing bathrooms and the classroom. Finally, Option 3 would be to keep the

lab to just the classroom and not use any of the bathroom space. We will continue to process these options and refine the recommendation for the next meeting May 4, 2021. Both of these projects are for future years in the master facility plan.

Mr. Bolden discussed the work that the Buildings and Grounds team completed over Spring Break and that Turfix had completed their turf maintenance work including the GMAX testing but we are awaiting the results.

Dr. Krause gave his thanks and appreciation to the Buildings and Grounds staff for their work throughout the pandemic in keeping the building safe and clean. Dr. Krause also mentioned that the Door 1 security vestibule is up and operational and the work which was done looks fantastic.

Adjournment - 7:50pm

\_\_\_\_\_  
President, Board of Education

\_\_\_\_\_  
Secretary, Board of Education

Attest: \_\_\_\_\_  
Date

6) Minutes of the April 8, 2021, Behavioral Interventions Committee meeting.



**Board of Education  
Behavioral Interventions Committee Meeting**

Thursday, April 8, 2021  
Remote Meeting via ZOOM  
2 Friendship Plaza  
Addison, Illinois 60101

Participants: Jean Barbanente, Keith Marston, John Epple, Iridia Niewinski, Holly Fornier, Brendan Lyons, Amy Finnigan, Dan Krause, Michael Bolden, Matt Thompson, April Veal, Eric Veal Jr., Jack Andrews, Malcolm Ross, Robert Daly, Dan Olson, Erica Craig, Julio DelReal, Steve Holland, Jovanny Diaz, Francisca Diaz, Alena Edwards, Portia Ransom, Brandon Murphy

**MINUTES**

Dr. Barbanente shared the PBIS and Equity initiatives of the district. The following handbook and BOE of policies were reviewed with recommended changes.

*Section 2 Attendance - No changes*

*Section 6 Student Discipline - Add legal language updates related to “isolated time out, physical restraint, and corporal punishment.*

*Section 7 Technology - No changes*

*Section 8 Search and Seizure – No changes*

*Section 9 - no changes*

*Board Policy 7:180 - no changes*

The committee recommended to review both the dress code and athletic code of conduct policies more thoroughly over the course of next school year with more stakeholder involvement.

\_\_\_\_\_  
President, Board of Education

\_\_\_\_\_  
Secretary, Board of Education

Attest: \_\_\_\_\_

Date



**Board of Education  
Special Board Meeting**  
Monday, April 12, 2021  
District Administrative Offices Board Room  
2 Friendship Plaza  
Addison, Illinois 60101

**MINUTES**

1. Call To Order

Mrs. Cain, President of the Board, called the meeting to order at 6:14 p.m.

2. Pledge of Allegiance

3. Roll Call

Members present: Mrs. Cain, Ms. Finnegan, Mr. Irvin, Mr. Olson, Ms. Knauf

Members absent: Mr. Edmier, Mrs. Jessen

Others present: Mrs. Petrбок

4. Closed Session Meeting

Mr. Irvin moved and Ms. Finnegan seconded to move into closed session to discuss "the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1). "

Roll Call Vote

Ayes: Ms. Finnegan, Mr. Irvin, Ms. Knauf, Mr. Olson, Mrs. Cain

Nays: None.

Motion carried.

The Board entered into closed session at 6:16 p.m.

5. Reconvene To Open Meeting

The Board returned to the open session at 6:49 p.m.

6. Roll Call

Members present: Mrs. Cain, Ms. Finnegan, Mr. Irvin, Mr. Olson, Ms. Knauf

Members absent: Mr. Edmier, Mrs. Jessen

7. Adjournment

Mr. Irvin moved and Ms. Knauf seconded to adjourn.

Voice vote.

Motion carried.

The board meeting ended at 6:49 p.m.

\_\_\_\_\_  
President, Board of Education

\_\_\_\_\_  
Secretary, Board of Education

Attest: \_\_\_\_\_  
Date

- 8) Minutes of April 12, 2021, Special Closed Session meeting (**Closed Session Tab**).
- 9) Minutes of April 12, 2021, Regular Business Board meeting.

**Board of Education  
Regular Business Board Meeting**

Monday, April 12, 2021  
Remote Meeting via ZOOM - [www.dupage88.net/boardstream](http://www.dupage88.net/boardstream)  
2 Friendship Plaza  
Addison, Illinois 60101

**MINUTES**

**1. Call To Order**

Mrs. Cain, President of the Board, called the meeting to order at 7:31 p.m.

**2. Pledge of Allegiance**

**3. Roll Call**

Members Present: Mrs. Cain, Ms. Finnegan, Ms. Knauf, Mr. Olson, Mr. Irvin

Members Absent: Mr. Edmier

Others Present: Dr. Barbanente, Mr. Hoster, Mrs. Tsagalis, Mr. Bolden, Dr. Krause, Dr. Lenaghan, Mr. Domeracki, Mr. Andrews, Ms. Brink, Mrs. Petrbock, district staff, and community members

**4. Recognition of District 88 Successes**

**A. 88's Best Students**

88's Best Students Justine Audrey Bugante from Addison Trail and Caitlin Brennan from Willowbrook were recognized for the month of March. The students were congratulated on their many accomplishments. The students thanked the Board, their teachers and their families for support.

**5. Petitions and Hearings**

The following comments were submitted:

Monika Trippiedi from Addison submitted:

"It's great to see that this year's seniors may have a more normal end of the year to include a prom and graduation. Have there been any discussions about last year's seniors and perhaps hosting a reunion or something like that since they didn't have some of those important events? Not sure if there would be interest."

**6. Discussion Items Requiring No Action\***

\*These items will be considered as part of a Consent Agenda for April 27, 2020, unless otherwise decided by the Board.

**7. List of Bills- March 2021**

Mr. Edward Hoster, Chief Financial Officer, recommended the List of Bills for March 2021 be

approved.

**8. Separate Action Items**

**A. Financial Reports**

1) List of Vendor Payments from March 18- April 7, 2021

Ms. Finnegan moved and Ms. Knauf seconded to approve the list of payments to vendors for the period of March 18 – April 7, 2021 in the total amount of \$537,311.35.

Ayes: Ms. Knauf, Mr. Olson, Ms. Finnegan, Mr. Irvin, Mrs. Cain

Nays: None.

Motion carried.

**B. Culvert Replacement Bid**

Ms. Finnegan moved and Mr. Irvin seconded to accept the lowest responsible and responsive base bid of \$146,500 from Schwartz Excavating, Inc. for the double culvert replacement at Willowbrook.

Ayes: Ms. Knauf, Mr. Olson, Ms. Finnegan, Mr. Irvin, Mrs. Cain

Nays: None.

Motion carried.

**C. Tennis Court Reconstruction Bid**

Ms. Finnegan moved and Mr. Olson seconded to accept the lowest responsible and responsive base bid and alternates #1, #2 and #3 for a total of \$525,628 from M&J Asphalt Paving Company, Inc. to complete the tennis court (north) reconstruction project.

Board Vice President, Mr. Irvin asked if existing lights will still be used. Mr. Hoster said that the existing posts will be used and the light fixtures and wiring will be replaced. Mr. Irvin suggested to look into replacing the posts moving forward.

Ayes: Mr. Olson, Ms. Finnegan, Mrs. Cain

Nays: Mr. Irvin, Ms. Knauf

Motion carried.

**D. Bipolar Ionization Project**

Ms. Finnegan moved and Mr. Irvin seconded to authorize the administration to proceed with the bipolar ionization project for all district facilities.

Ayes: Ms. Finnegan, Mr. Irvin, Ms. Knauf, Mr. Olson, Mrs. Cain

Nays: None.

Motion carried.

**E. Architect/Engineer Service Proposal- Indoor Air Quality Improvements**

Ms. Finnegan moved and Ms. Knauf seconded to accept the proposal from Wight & Co. for architect & engineering services for the indoor air quality improvement projects for all three district facilities at a fee of \$29,000 plus reimbursables.

Ayes: Ms. Finnegan, Mr. Irvin, Ms. Knauf, Mr. Olson, Mrs. Cain

Nays: None.

Motion carried.

F. Parking Lot Seal Coating and Maintenance

Ms. Finnegan moved and Ms. Knauf seconded to accept the most competitive proposal from Denler Inc. in the total amount of \$41,987.67 to crack fill, seal coat, and re-stripe the designated areas at both Addison Trail and Willowbrook High Schools.

Ayes: Mr. Irvin, Ms. Knauf, Mr. Olson, Ms. Finnegan, Mrs. Cain

Nays: None.

Motion carried.

G. Student Chromebook Purchase

Ms. Finnegan moved and Ms. Knauf seconded to accept the proposals for the purchase of 1,100 new Lenovo Chromebook devices with Google licensing from CDW-G at \$249.40 per unit in the total amount of \$274,340.00 and the purchase of 1,100 BumpTech Gumdrop Chromebook cases from 9 to 5 Computers at \$17.97 per unit in the total amount of \$19,767.00.

Ayes: Ms. Knauf, Mr. Olson, Ms. Finnegan, Mr. Irvin, Mrs. Cain

Nays: None.

Motion carried.

H. Beverage Vending Renewal Agreement

Ms. Finnegan moved and Mr. Olson seconded to approve the renewal of the beverage vending agreement with Dr. Pepper Snapple Group (The American Bottling Company) at a commission rate of 35% for 2021-22 with the option to renew annually for one additional year.

Ayes: Ms. Knauf, Mr. Olson, Ms. Finnegan, Mr. Irvin, Mrs. Cain

Nays: None.

Motion carried.

I. Snack Vending Renewal Agreement

Ms. Finnegan moved and Mr. Irvin seconded to approve the renewal of the snack vending agreement with Canteen for 2021-22 as presented.

Ayes: Mr. Olson, Ms. Finnegan, Mr. Irvin, Ms. Knauf, Mrs. Cain

Nays: None.

Motion carried.

J. SASSED Classroom Lease Agreement 2021-22

Ms. Finnegan moved and Ms. Knauf seconded to approve the Classroom Lease Agreement with SASSED as presented.

Ayes: Ms. Finnegan, Mr. Irvin, Ms. Knauf, Mr. Olson, Mrs. Cain

Nays: None.

Motion carried.

K. Personnel

Ms. Finnegan moved and Mr. Olson seconded to approve the personnel report as presented:

CERTIFIED STAFF APPOINTMENTS:

Margaret Buck

Willowbrook Full-time Special Education Teacher  
Salary: Scale I, Step 1- \$54,866.39  
Effective: August 16, 2021

Bridget Colleran  
Addison Trail Full-time Family and Consumer Sciences Teacher  
Salary: Scale I, Step 3- \$58,158.37  
Effective: August 16, 2021

CERTIFIED STAFF REHIRES:

Amanda Rohlring  
Willowbrook Part-time Mathematics Teacher  
Salary: \$28,710.06 ; 4/11ths of Scale IV, Step 8-  
\$78,952.74 Effective: August 16, 2021

Sarah Reynolds  
Addison Trail Full-time English Teacher  
Salary: Scale I, Step 1- \$54,866.39  
Effective: August 16, 2021

Suzanne Flemming  
Addison Trail Part-time Credit Recovery Teacher  
Salary: \$10,274.97 ; 2/11ths of Scale II, Step 1- \$56,512.38  
Effective: August 16, 2021

CERTIFIED STAFF CHANGE IN STATUS:

Keith Marston  
From Addison Trail Dean to Addison Trail Physical Education Teacher  
Salary: Scale VII, Step 19 - \$127,290.02  
Effective: August 16, 2021

CLASSIFIED STAFF APPOINTMENTS:

Vanessa Candelario  
Addison Trail Social Work Intern  
Salary: \$8,000.00  
Effective: August 16, 2021

Jaclyn Reeves  
Addison Trail Social Work Intern  
Salary: \$8,000.00  
Effective: August 16, 2021

Rachel Arnold  
Willowbrook Social Work Intern Salary:  
\$8,000.00  
Effective: August 16, 2021

Mariann Jelinek  
Willowbrook Social Work Intern Salary:  
\$8,000.00  
Effective: August 16, 2021

Amelia Russell  
Willowbrook Social Work Intern Salary:  
\$8,000.00  
Effective: August 16, 2021

Ashley Pantazopoulos  
Willowbrook School Psychologist Intern  
Salary: \$15,000.00  
Effective: August 16, 2021

CLASSIFIED STAFF REHIRE:  
Suzanne Flemming  
Addison Trail Part-time Credit Recovery/Auto Teacher  
Aide Salary: \$18,442.41  
Effective: August 18, 2021

CLASSIFIED STAFF RETIREMENT:  
Julie Grube  
District Office Administrative Assistant - Buildings & Grounds  
Effective: June 30, 2021 at which time Julie will have completed 10 years of service with District 88.  
Ayes: Ms. Finnegan, Mr. Irvin, Ms. Knauf, Mr. Olson, Mrs. Cain  
Nays: None.  
Motion carried.

L. Donation  
Ms. Finnegan moved and Ms. Knauf seconded to accept the donation as presented:  
• 2006 Honda Pilot to Willowbrook High School to be used in automotive technology class.  
Ayes: Mr. Irvin, Ms. Knauf, Mr. Olson, Ms. Finnegan, Mrs. Cain  
Nays: None.  
Motion carried.

**9. Information/Discussion Items**

A. Educational Focus Items for April 26, 2021  
At the April 26th Board Meeting, Yvonne Tsagalis, Assistant Superintendent of Curriculum, Instruction and Assessment, will provide an overview of the new textbook requests and estimated Title I grant purchases of classroom sets of textbooks and supplemental instructional materials.

B. Freedom of Information Requests

On March 17, 2021, DuPage High School District 88 received a request via email from Mr. Preston Dedi, Chicagolandconstruction.com, for the following information through the Freedom of Information Act (FOIA):

- Bid Results/Tabulations or Award for:

03/12/2021 DuPage High School District No. 88 – Willowbrook High School Double Culvert Replacement (DuPage County) Project Number: 200154

FOIA request was sent to Mr. Preston Dedi at [dedi135712@gmail.com](mailto:dedi135712@gmail.com) on March 19, 2021.

On March 25, 2021, DuPage High School District 88 received a request via email from Mr. Preston Dedi, Chicagolandconstruction.com, for the following information through the Freedom of Information Act (FOIA):

- Bid Results/Tabulations or Award for:

03/19/2021 DuPage High School District No. 88 – Willowbrook High School North Tennis Court Reconstruction (DuPage County) Project Number: 200199

FOIA request was sent to Mr. Preston Dedi at [dedi135712@gmail.com](mailto:dedi135712@gmail.com) on April 5, 2021.

C. Medical & Dental Insurance Program Renewal for 2021-22

Mr. Edward Hoster, Chief Financial Officer, provided details of the medical and dental insurance premium renewal for the upcoming 2021-22 school year from the Educational Benefit Cooperative (EBC). The medical plan rates for the PPO plan will decrease by (0.10%) and for the HMO plans the rate will decrease by (1.90%). The dental plan rates are decreasing (0.50%) for the PPO and remain the same for the HMO plan.

D. Preliminary Property Tax Extension 2020

Mr. Edward Hoster, Chief Financial Officer, provided information on the preliminary property tax extension for 2020, serving the 2021-22 school year, made available by the DuPage County Clerk.

E. Extra-Curricular Staffing Update

Principals Dan Krause from Willowbrook High School and Michael Bolden from Addison Trail High School, along with Athletic Directors Brandon Murphy and Matt Thompson provided an overview to the Board outlining steps to allocate more coaching resources for athletic programs.

F. Board of Education Meeting Dates 2021-22

Interim Superintendent Dr. Jean Barbanente presented the proposed 2021-22 Board of Education meeting calendar.

G. Return to School, Graduation, and End of Year Events Update

Interim Superintendent Dr. Jean Barbanente, Principals Dan Krause from Willowbrook High School and Michael Bolden from Addison Trail High School provided an update on returning to school and the planning of the 2021 graduation and end of year events. Dr. Barbanente stated

that the schools are currently in full hybrid with the option for students to attend classes in-person four days per week. Additionally, it is the districts intent to have classes fully in-person this fall following a traditional schedule.

Addison Trail-

- Wednesday May 12<sup>th</sup> Senior Formal/Semi-Formal Addison Trail High School
- May 19<sup>th</sup> Senior Awards Night
- May 21, 2021 Senior Celebration/Picnic- "One Last Ride" -at the Football Stadium  
Last Day for Seniors
- May 23, 2021 Graduation

Willowbrook-

- May 15, 2021- Senior Prom Willowbrook High School
- TBD Senior Recognition Ceremony
- May 21, 2021-Senior Picnic- Last Day for Seniors
- May 23, 2021 Graduation

10. **School Recognition**

**Addison Trail- Mr. Bolden reported:**

- Tomorrow approximately 312 students will be taking the SAT test.
- We are wrapping up spring sports.
- Congratulations to Alicia Lloveras taking 4<sup>th</sup> at the IHSA sectionals and qualifying for the state series in girls' badminton.
- The girls' volleyball team defeated Downers Grove South and are currently tied for first place in conference with 4-0 record.
- Boys' soccer wrapped up their season with a 4-2 record.
- The last football game and senior night is this Friday.

**Willowbrook- Dr. Krause reported:**

- Congratulations to the cast and crew of the contest play *Antigone Now* that placed 5<sup>th</sup> in state.
- The Illinois High School Art Educators Association hosted their art contest with over 170 schools participating. Autumn Esterday was awarded Best in Show for #3D Production.
- The SAT test is taking place tomorrow.
- April 28<sup>th</sup> is the virtual Outstanding Student Recognition program.

11. **Board Member Report(s) / Future Agenda Items**

Mr. Irvin shared information from LEND regarding HB 7 and that LEND is not in favor of the Bill and urged Board members to contact state representatives.

Mrs. Cain share that she attended the Equity/Diversity workshop along with Board members Dan Olson and Amy Finnegan. Mrs. Cain said the information was very insightful and Ms. Finnegan added that the workshop was very thought provoking and worth while. Mr. Olson said it was interesting to hear of how other schools are impementing the training.

Mrs. Cain stated she was able to attend the virtual National School Board Association presentations.

12. **Public Comments:** None.

13. **Announcements:**

Educational Focus Board Meeting: Monday, April 26, 2021, 7:30 p.m., District Boardroom located at District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.

Special Board Meeting: Thursday, April 29, 2021, 6:00 p.m., District Boardroom located at District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.

**14. Closed Session Meeting**

Mr. Irvin moved and Ms. Finnegan seconded to move into closed session to discuss “the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1) and collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.”

Ayes: Ms. Finnegan, Mr. Irvin, Ms. Knauf, Mr. Olson, Mrs. Cain

Nays: None.

Motion carried.

The Board entered closed session at 9:31 p.m.

**15. Reconvene To Open Meeting**

The Board returned to open session at 10:02 p.m.

**16. Roll Call**

Members Present: Mrs. Cain, Ms. Finnegan, Ms. Knauf, Mr. Olson, Mr. Irvin

Members Absent: Mrs. Jessen, Mr. Edmier

Others Present: Dr. Barbanente, Mr. Hoster

**17. Action Necessitated By Closed Session**

A. Approval of Ratified Collective Bargaining Agreement with Teacher Aides for 2021-2022 and 2022- 2023

Mrs. Finnegan moved and Mr. Irvin seconded to adopt and approve the 2021-2022 and 2022-2023 District 88 Teacher Aides Contract.

Ayes: Ms. Knauf, Mr. Olson, Mrs. Cain, Ms. Finnegan, Mr. Irvin

Nays: None.

Motion carried.

B. Approval of Ratified Collective Bargaining Agreement with the Clerical and Technical Staff for 2021-2022

Mrs. Finnegan moved and Ms. Knauf seconded to adopt and approve the 2021-2022 District 88 Clerical and Technical Staff Contract.

Ayes: Mrs. Cain, Ms. Finnegan, Mr. Irvin, Ms. Knauf, Mr. Olson

Nays: None.  
Motion carried.

C. Appointment of Assistant Principal

Mrs. Finnegan moved and Mr. Irvin seconded to approve the appointment of Mr. Michael Warren as Assistant Principal, as presented.

Ayes: Ms. Finnegan, Mr. Irvin, Ms. Knauf, Mr. Olson, Mrs. Cain

Nays: None.

Motion carried.

18. **Adjournment**

Ms. Knauf moved and Ms. Finnegan seconded to adjourn.

Voice vote.

Motion carried.

The board meeting ended at 10:08 p.m.

\_\_\_\_\_  
President, Board of Education

\_\_\_\_\_  
Secretary, Board of Education

Attest: \_\_\_\_\_  
Date

- 10) Minutes of April 12, 2021, Closed Session meeting (**Closed Session Tab**).
- 11) Minutes of April 26, 2021, Technology Committee meeting.

**Board of Education  
Technology Committee Meeting**

Monday, April 26, 2021  
Remote Meeting via ZOOM  
2 Friendship Plaza  
Addison, Illinois 60101

**MINUTES**

6:34pm

Jean Barbanente, Aaron Lenaghan, Chris Poirier, Dan Olson, Amy Finnegan, Lisa Knauf, Dan Krause, Mike Bolden, Ed Hoster, Yvonne Tsagalis

**1. Technology Assessment/Feedback and Review**

Overview and discussion regarding technology assessments of our incident response plan specific to our network infrastructure and data. Specific discussion on review and recommendations from our CLIC (Collective Liability Insurance Cooperative) insurance pool regarding ongoing cyber security trainings and simulations for staff. Other discussion included SOPPA (Student Online Personal Protection Act) in terms of review of contracts with software vendors.

**2. Other**

Overview and updates regarding ongoing classroom equipment needs, student connectivity needs outside of school as well as Remote Academy discussion specific to curriculum and technology.

**3. Adjournment 7:06 p.m.**

\_\_\_\_\_  
President, Board of Education

\_\_\_\_\_  
Secretary, Board of Education

Attest: \_\_\_\_\_

Date



**Board of Education  
Educational Focus Board Meeting**

Monday, April 26, 2021  
Remote Meeting via ZOOM - [www.dupage88.net/boardstream](http://www.dupage88.net/boardstream)  
2 Friendship Plaza  
Addison, Illinois 60101

**MINUTES**

**1. Call To Order**

Mrs. Cain, President of the Board, called the meeting to order at 7:32 p.m.

**2. Pledge of Allegiance**

**3. Roll Call**

Members Present: Mrs. Cain, Mr. Edmier, Ms. Finnegan, Mr. Irvin, Mrs. Jessen, Ms. Knauf, Mr. Olson

Members Absent: None.

Others Present: Dr. Barbanente, Mr. Hoster, Mrs. Tsagalis, Mr. Bolden, Dr. Krause, Dr. Lenaghan, Mr. Domeracki, Mr. Andrews, Ms. Brink, Mrs. Petrбок

**4. Recognition of District 88 Successes**

**A. David Koch/Board of Education Scholarship Recipients**

Dr. Krause and Mr. Bolden introduced the Koch Scholarship recipients Jina Patel from Addison Trail and Sarah Fairbank from Willowbrook. The students were congratulated on their many accomplishments. The students thanked the Board, their teachers, and their families for support.

**B. District 88 Art Scholarship Recipients**

Art teachers Mr. Epple, Ms. Sianis and Mrs. Ramon introduced the District 88 Art Scholarship recipients. Addison Trail recipients - Diego DaLaRosa, Victoria Ramon, Juliza Bonilla, and Willowbrook recipients- Autumn EsterDay, Griselda Zavala, and Katy Abbott. The students' artwork will be displayed in the district boardroom for one year.

**5. Petitions and Hearings**

The following comments were submitted:

Joe Maranowicz, Village of Addison

I wanted to show my appreciation for the dedicated service performed by Jean Barbanente over the past few months. As we all know Jean was given a very difficult situation to deal with and has performed impeccably as it relates to relations and her work with the Village. Jean was able to secure vaccines and host not one, not two, but three separate clinics for the community! Her leadership and internal drive to serve others is why the success keeps compounding. I am not

talking about just her own success rather the success of the community as a whole. I find it a privilege to work with Jean as she has tremendous tenacity to do her job with genuine integrity at the highest ethical level possible. We all need more "Jean Barbanente's" to work with, and alongside, she simply makes you a better human being!

**6. Appointment of Superintendent**

Mrs. Jessen moved, and Ms. Finnegan seconded to approve the appointment of Dr. Jean Barbanente as Superintendent effective July 1, 2021.

Mr. Irvin stated that he feels the newly elected Board should decide on the Superintendent's appointment.

Ayes: Mrs. Jessen, Ms. Knauf, Mr. Olson, Mrs. Finnegan, Mrs. Cain

Nays: None.

Abstain: Mr. Edmier, Mr. Irvin

Motion carried.

**7. Educational Focus Item**

A. New Textbook Requests, Classroom Sets and Supplemental Instructional Materials

Mrs. Yvonne Tsagalis, Assistant Superintendent for Curriculum and Assessment, provided an overview of the New Textbook Requests and estimated Title I grant purchases of classroom sets of textbooks and supplemental instructional materials.

**8. Motion To Establish Consent Agenda**

Mrs. Jessen moved, and Ms. Knauf seconded to establish the consent agenda.

Roll Call Vote

Ayes: Mrs. Jessen, Ms. Knauf, Mr. Olson, Mr. Edmier, Ms. Finnegan, Mr. Irvin, Mrs. Cain

Nays: None

Motion Carried.

A. List of Bills- March 2021

**B. Approve meeting minutes from March 2, 2021, through March 22, 2021.**

1) Minutes of the March 2, 2021, Building & Grounds meeting.

2) Minutes of the March 8, 2021, Special Board meeting.

3) Minutes of the March 8, 2021, Regular Business Board meeting.

4) Minutes of the March 22, 2021, Special Board meeting.

5) Minutes of the March 22, 2021, Educational Focus Board meeting.

**9. Motion To Approve Consent Agenda**

Mrs. Jessen moved, and Mr. Olson seconded to approve the consent agenda items 8A through 8B.

Ayes: Ms. Knauf, Mr. Olson, Mr. Edmier, Ms. Finnegan, Mr. Irvin, Mrs. Jessen, Mrs. Cain

Nays: None

Motion Carried.

**Separate Action Items**

Mrs. Cain noted that Item H. HB 7 Board Resolution, will be removed from the agenda as the

bill was defeated and the resolution is no longer necessary.

A. Treasurer's Report for March 2021

Mrs. Jessen moved, and Mr. Olson seconded to approve the Treasurer's Report for March 2021 as presented.

Ayes: Mr. Olson, Mr. Edmier, Ms. Finnegan, Mr. Irvin, Mrs. Jessen, Ms. Knauf, Mrs. Cain

Nays: None.

Motion carried.

B. Budget Status Report for March 2021

Mrs. Jessen moved, and Ms. Finnegan seconded to approve the Budget Status Report for March 2021 as presented.

Ayes: Mr. Edmier, Ms. Finnegan, Mr. Irvin, Mrs. Jessen, Ms. Knauf, Mr. Olson, Mrs. Cain

Nays: None.

Motion carried.

C. List of Vendor Payments April 8- 21, 2021

Mrs. Jessen moved, and Ms. Finnegan seconded to approve the List of Vendor Payments April 8- 21, 2021.

Ayes: Ms. Finnegan, Mr. Irvin, Mrs. Jessen, Ms. Knauf, Mr. Olson, Mr. Edmier, Mrs. Cain

Nays: None.

Motion carried.

D. Architect Services Proposal- Running Track Resurfacing Project

Mrs. Jessen moved, and Ms. Knauf seconded to approve the Architect Services Proposal for the Running Track Resurfacing Project.

Ayes: Mr. Irvin, Mrs. Jessen, Ms. Knauf, Mr. Olson, Mr. Edmier, Ms. Finnegan, Mrs. Cain

Nays: None.

Motion carried.

E. Disposal of Surplus Buses

Mrs. Jessen moved, and Ms. Knauf seconded to approve of the disposal of surplus buses.

Ayes: Mrs. Jessen, Ms. Knauf, Mr. Olson, Mr. Edmier, Ms. Finnegan, Mr. Irvin, Mrs. Cain

Nays: None

Motion carried.

F. Personnel

Mrs. Jessen moved, and Ms. Finnegan seconded to approve the personnel report as presented.

**CERTIFIED STAFF APPOINTMENTS:**

Maria DiNovo

Addison Trail Part-time Student Diversity and Inclusion

Coordinator Salary: \$14,355.02; 2/11ths of Scale IV, Step 8-

\$78,952.74

Effective: August 16, 2021

Erin Groth

Addison Trail Part-time C.A.R.E. Team Instructional Coach

Salary: \$23,442.88; 2/11ths of Scale VII, Step 22- \$128,936.02

Effective: August 16, 2021

Shannon Le

Addison Trail Part-time AVID Teacher

Salary: \$22,742.63; 4/11ths of Scale III, Step 3- \$62,942.82

Effective: August 16, 2021

Portia Ransom

Addison Trail Part-time C.A.R.E. Team Instructional Coach

Salary: \$14,564.51; 2/11ths of Scale VII, Step 5- \$80,104.93

Effective: August 16, 2021

Robert Schader

Addison Trail Part-time Student Diversity and Inclusion

Coordinator Salary: \$23,442.88; 2/11ths of Scale VII, Step 22- \$128,936.02

Effective: August 16, 2021

Kristen Cornell

Willowbrook Literacy Teacher

Salary: \$46,237.36; 9/11ths of Scale I, Step 2- \$56,512.38

Effective: August 16, 2021

Rachel Karos

Willowbrook Part-time Student Diversity and Inclusion Coordinator

Salary: \$25,577.68; 4/11ths of Scale II, Step 8- \$70,338.71

Effective: August 16, 2021

Anna Lu

Willowbrook Part-time C.A.R.E. Team Instructional Coach

Salary: \$20,350.42; 2/11ths of Scale IV, Step 21- \$111,927.44

Effective: August 16, 2021

**CERTIFIED STAFF CHANGE IN STATUS:**

Anthony Gebhart

From Addison Trail Special Education Teacher to Willowbrook Physical Education

Teacher Salary: Scale VII, Step 8 - \$88,883.55

Effective: August 16, 2021

**CLASSIFIED STAFF REHIRE:**

Kelly Harrington

Willowbrook Part-time Science Lab Assistant

Salary: \$15,912.30

Effective: August 18, 2021

Kathleen Fisher  
Addison Trail Vocational Assistant  
Salary: \$21,409.92  
Effective: August 18, 2021

Ramya Ramana  
Willowbrook Vocational Assistant  
Salary: \$21,001.05  
Effective: August 18, 2021

Patricia Vrankin  
District Office Part-time Vocational Assistant  
Salary: \$12,579.84  
Effective: August 18, 2021

**CLASSIFIED STAFF CHANGE IN STATUS:**

Sonia Mendez  
From Willowbrook Secretary/Receptionist to Willowbrook Building  
Assistant Salary: Level II, Step 3- \$35,603.03  
Effective: August 09, 2021

**CLASSIFIED STAFF RETIREMENTS:**

Coleen Brechin  
Addison Trail Building Assistant  
Effective: June 30, 2023, at which time Coleen will have completed 26 years of service with  
District 88

Velma Johnson  
Willowbrook Building Assistant  
Effective: June 30, 2023, at which time Velma will have completed 30 years of service with  
District 88

Guangming Yang  
Willowbrook Custodian  
Effective: June 30, 2023, at which time Guangming will have completed 21 years of  
service with District 88

**CLASSIFIED MID-MANAGEMENT STAFF RESIGNATION:**

Katherine Edmier  
Addison Trail School Nurse  
Effective: April 5, 2021

**SUMMER SCHOOL STAFF APPOINTMENTS:**

Title	Location	Staff
Summer School Coordinator	Addison Trail	Jorge deLeon
Edgenuity-Computer-Based Credit Recovery Teacher	Addison Trail	Suzanne Flemming; Jennifer Kowalski
Math Direct Instruction Credit Recovery Teacher	Addison Trail	Lynn Frazier; Nyrissa Pawa
Math Direct Instruction Credit Recovery Teacher	Addison Trail	Lynn Frazier
Science Direct Instruction Credit Recovery Teacher	Addison Trail	Daniel Fernandez; Marlo Rivera
SPED Direct Instruction Credit Recovery Teacher	Addison Trail	Vicki Ream; Marina Kalic
Summer School ESL Teacher	Addison Trail	Lilia De La Torre
Link 1 Special Education Extended School Year Teacher	Addison Trail	Rebecca Vogt
Summer School Credit Recovery Teacher Aide	Addison Trail	Karen Pierropoulos; Isabel Juvan; William Hertz
Summer School ESY Teacher Aide	Addison Trail	Mariann Miller

Summer School Coordinator	Willowbrook	Tara Murphy
English Direct Instruction Credit Recovery Teacher	Willowbrook	Cara Kluczny
Science Direct Instruction Credit Recovery Teacher	Willowbrook	John Fouser; Bradley Schmit
Math Direct Instruction Credit Recovery Teacher	Willowbrook	Jennifer Burns; Steven Bridges; Carrie Skala
Edgenuity-Computer-Based Credit Recovery Teacher	Willowbrook	Peter Makrinski; Barbara Meredith
SPED Direct Instruction Credit Recovery Teacher	Willowbrook	Dalila Ramirez; MacKensey Guza
DLP Special Education Extended School Year Teacher	Willowbrook	Hannah Walsh; Tiffany Linwood
Link Special Education Extended School Year Teacher	Willowbrook	Yusuf Shah
Summer School Consumer Management Teacher	Willowbrook	Mary Barney
Special Education ESY DLP Teacher Assistant	Willowbrook	Judith Degnan; Marianne Greco
Summer School Credit Recovery Teacher Assistant	Willowbrook	James Smith

Ayes: Ms. Finnegan, Mr. Irvin, Mrs. Jessen, Ms. Knauf, Mr. Olson, Mr. Edmier, Mrs. Cain  
 Nays: None.

Motion carried.

G. Appointment of Director of Biliteracy

Mrs. Jessen moved, and Ms. Knauf seconded to approve the appointment of Erica Craig to the Director of Biliteracy.

Mr. Irvin asked if Mrs. Craig will continue to be employed by District 88. Dr. Barbanente stated that Mrs. Craig would remain the district's employee. Ms. Finnegan asked in what capacity will she work with District 48 and 45. Dr. Barbanente shared that District 45 has a Bilingual Director and will work with Erica to establish a district-wide Biliteracy Committee, including district's 88, 4, 45, and 48.

Mrs. Cain added that Erica Craig's presentation was very impressive.

Ayes: Mr. Irvin, Mrs. Jessen, Ms. Knauf, Mr. Olson, Mr. Edmier, Ms. Finnegan, Mrs. Cain

Nays: None.  
Motion carried.

H. ~~HB 7 Board Resolution~~ item was removed from agenda

I. IHSA Membership Renewal 2021-22

Mrs. Jessen moved, and Ms. Knauf seconded to approve the IHSA Membership Renewal 2021-22.

Ayes: Ms. Knauf, Mr. Olson, Mr. Edmier, Ms. Finnegan, Mr. Irvin, Mrs. Jessen, Mrs. Cain

Nays: None.

Motion carried.

J. 2020-2021 Calendar Amendment

Mrs. Jessen moved, and Ms. Finnegan seconded to approve the 2020-2021 calendar amendment.

Ayes: Mr. Olson, Mr. Edmier, Ms. Finnegan, Mr. Irvin, Mr. Jessen, Ms. Knauf, Mrs. Cain

Nays: None.

Motion carried.

K. Board of Education Meeting Calendar 2021-22

Mrs. Jessen moved, and Ms. Finnegan seconded to approve the 2021-22 Board of Education meeting calendar as presented.

Ayes: Mr. Edmier, Ms. Finnegan, Mr. Irvin, Mrs. Jessen, Ms. Knauf, Mr. Olson, Mrs. Cain

Nays: None.

Motion carried.

**10. Information/Discussion Items**

A. Credit Card Summary

Mr. Hoster reviewed the district's credit card use report for April 2021, as outlined in Board Policy 4:55 Use of Credit and Procurement Cards.

B. Freedom of Information Requests

On April 4, 2021, DuPage High School District 88 received a request via email from Ms. Zoe Yalcin, SmartProcure, for the following information through the Freedom of Information Act (F.O.I.A.):

Any and all purchasing records from 12/16/2020 (mm/dd/yyyy) to current.

The specific information requested from your record keeping system is:

1. Purchase order number. If purchase orders are not used a comparable substitute is acceptable, i.e., invoice, encumbrance, or check number
2. Purchase date
3. Line item details (Detailed description of the purchase)
4. Line item quantity
5. Line item price
6. Vendor ID number, name, address, contact person and their email address

F.O.I.A. request was sent to Ms. Zoe Yalcin at zyalcin@smartprocure.com on April 9, 2021.

#### C. Behavior Intervention Committee Recommendations

Dr. Barbanente shared the recommendations from the Behavior Interventions Committee, which met on April 8, 2021. Recommended changes include the following:

Section 2 Attendance - No changes

Section 6 Student Discipline - Add legal language updates related to "isolated time out, physical restraint, and corporal punishment.

Section 7 Technology - No changes

Section 8 Search and Seizure – No changes

Section 9 - no changes

Board Policy 7:180 - no changes

#### D. Return to School Update

Interim Superintendent Dr. Jean Barbanente, Principals Dan Krause from Willowbrook High School, and Michael Bolden from Addison Trail High School provided an update on returning to school and planning the 2021 graduation and end of year events. Dr. Barbanente stated that the Student and Parent Advisory Committee meetings will occur on Tuesday, April, 27<sup>th</sup> and Thursday, April 29.

##### Addison Trail-

- May- Music Concerts will be in person
- May 11, 2021, caps and gowns will be distributed.
- May 12, 2021, Senior Formal/Semi-Formal Addison Trail High School
- May 19, 2021, Senior Awards Night in person
- May 21, 2021, Senior Celebration/Picnic- "One Last Ride" -at the Football Stadium  
Last Day for Seniors
- May 23, 2021- Graduation in person with three ceremonies

##### Willowbrook-

- April 28, 2021- Outstanding Student Recognition- virtually
- April/May- Music Concerts allowing spectators with limited capacity
- May 15, 2021- Senior Prom Willowbrook High School
- May 21, 2021-Senior Picnic- Last Day for Seniors
- May 23, 2021- Graduation in person with three ceremonies

### 11. **School Recognition**

Addison Trail- Mr. Bolden reported:

- Thank you to the staff and community volunteers this past weekend for the help with the vaccination clinic.
- Congratulations to the football team for securing a win last week, wrapping up the shortened season.
- Congratulations to the boy's gymnastics team tied for 2<sup>nd</sup> place in the conference and competing Friday at Willowbrook.
- May students are still actively participating in spring sports and activities.

Willowbrook- Dr. Krause reported:

- Congrats to the Illinois State Scholars.

- The girls' volleyball team took 1<sup>st</sup> place in the conference. This is the first time the Warriors have won the W.S.C. Championship in Girls' Volleyball.
- Sophie Sullivan earned special mention for girls' basketball all-state.
- Ally week took place April 19-23, concluding the week and led by our Black Organization for Student Success. There was a memorial tree dedication ceremony in honor of Sandra Bland.

**12. Board Member Report(s) / Future Agenda Items**

Mr. Irvin suggested that signs be posted for visitors attending events stating the expectations for wearing masks.

Ms. Knauf thanked Mr. Edmier, Mr. Irvin, and Mrs. Jessen for their service as Board members.

**13. Public Comments:** None.

**14. Announcements:**

Special Board Meeting: Thursday, April 29, 2021, 6:00 p.m., District Boardroom located at District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.

Regular Business Board Meeting: Monday, May 10, 2021, 7:30 p.m., District Boardroom located at District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.

**15. Adjournment**

Mrs. Jessen moved, and Mr. Olson seconded to adjourn.

Voice vote.

Motion carried.

The board meeting ended at 9:16 p.m.

\_\_\_\_\_  
President, Board of Education

\_\_\_\_\_  
Secretary, Board of Education

Attest: \_\_\_\_\_  
Date



**Board of Education  
Special Board Meeting**  
Thursday, April 29, 2021  
District Administrative Offices Board Room  
2 Friendship Plaza  
Addison, Illinois 60101

**MINUTES**

**1. Call to Order**

Mrs. Cain, President of the Board, called the meeting to order at 6:04 p.m.

**2. Pledge of Allegiance**

**3. Roll Call**

Members present: Mrs. Cain, Mr. Edmier, Ms. Finnegan, Mr. Irvin, Mr. Olson, Mrs. Jessen

Members absent: Ms. Knauf

Others present: Dr. Barbanente, Mrs. Petrбок

**4. Petitions and Hearings**

None.

**5. Announcement of New Board Members**

Acknowledgment of the Receipt of Canvass and Proclamation of Election Results for the following school board members:

Christine Poirier	3,796 votes	22.07%
Diana Stout	2,911 votes	16.92%
Jean Taylor	3,057 votes	17.77%

**6. Oath of Office: Swearing in of Elected Board Members**

Mrs. Craft Cain administered the Oath of Office to newly elected Board of Education members Jean Taylor, Diana Stout, and Christine Poirier.

**7. Adjournment Sine Die**

Mrs. Jessen moved, and Mr. Irvin seconded to declare the Board adjourned Sine Die at 6:09 p.m.

Voice Vote.

Motion carried.

**8. Selection of Secretary Pro Tem**

Mrs. Finnegan moved, and Mrs. Stout seconded to elect Mr. Dan Olson to serve as Secretary Pro Tem for the new Board.

Roll Call vote:

Ayes: Mrs. Poirier, Ms. Finnegan, Mrs. Stout, Mrs. Taylor, Mr. Olson, Mrs. Cain

Nays: None

Motion carried.

### 9. Selection of President Pro Tem

Ms. Finnegan moved, and Mrs. Poirier seconded to elect Mrs. Cain to serve as President Pro Tem for the new Board.

Roll Call vote:

Ayes: Ms. Finnegan, Mrs. Stout, Mrs. Taylor, Ms. Knauf, Mr. Olson, Mrs. Poirier, Mrs. Cain

Nays: None

Motion carried.

### 10. Roll Call

Members Present: Mrs. Stout, Mrs. Taylor, Mr. Olson, Mrs. Poirier, Ms. Finnegan, Mrs. Cain

Members Absent: Ms. Knauf

Other Present: Dr. Barbanente, Mrs. Petrбок

### 11. Separate Action Item

#### A. Election of Officers for a Two-Year Term- Board Reorganization

*(Per Board Policy 2:110: Qualifications, Term, and Duties of Board Officers)*

##### 1) Election of President

Mr. Olson moved, and Ms. Finnegan seconded to nominate Mrs. Cain as President of the Board for a two-year term. No other nominations were made, and no oppositions were made.

Ayes: Mrs. Taylor, Mr. Olson, Mrs. Poirier, Ms. Finnegan, Mrs. Stout, Mrs. Cain

Nays: None.

Motion carried.

##### 2) Election of Vice President

Ms. Finnegan moved, and Mrs. Poirier seconded to nominate Mr. Olson as Vice President of the Board for a two-year term. No other nominations were made, and no oppositions were made.

Ayes: Mrs. Taylor, Mr. Olson, Mrs. Poirier, Ms. Finnegan, Mrs. Stout, Mrs. Cain

Nays: None.

Motion carried.

##### 3.) Election of Secretary

Mrs. Poirier moved, and Mr. Olson seconded to nominate Ms. Finnegan as Secretary of the Board for a two-year term. No other nominations were made, and no oppositions were made.

Ayes: Mr. Olson, Mrs. Poirier, Ms. Finnegan, Mrs. Stout, Mrs. Taylor, Mrs. Cain

Nays: None.

Motion carried.

**B. Ratification of Board of Education Meeting Calendar 2021-22**

Ms. Finnegan moved, and Mr. Olson seconded to approve the ratification of the Board of Education Meeting Calendar for the 2021-22 school year as presented.

Ayes: Mrs. Poirier, Ms. Finnegan, Mrs. Stout, Mrs. Taylor, Mr. Olson, Mrs. Cain

Nays: None.

Motion carried.

**12. Recognition of Board Members Service**

The District Board of Education and administration recognized and thanked Jay Irvin, Thomas Edmier, and Blanca Jessen for their service on the Board and dedication to District 88’s community. A crystal sculpture was created and presented to each of them in honor of their service. The board members wished newly elected members well and thanked the district.

**13. Announcements:**

Regular Business Board Meeting: Monday, May 10, 2021, 7:30 p.m., District Boardroom located at District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.

Educational Focus Board Meeting: Monday, May 24, 2021, 6:00 p.m., District Boardroom located at District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.

**14. Adjournment**

Ms. Finnegan moved, and Mr. Olson seconded to adjourn.

Voice vote.

Motion carried.

The meeting ended at 6:30 p.m.

\_\_\_\_\_  
President, Board of Education

\_\_\_\_\_  
Secretary, Board of Education

Attest: \_\_\_\_\_

Date

**8. Motion To Approve Consent Agenda**

**9. Separate Action Items**

A. Treasurer's Report for April 2021

61

**TO:** Dr. Jean Barbanente  
Board of Education

**DATE:** May 19, 2021

**FROM:** Mr. Edward Hoster

**RE: Treasurer's Report**

Attached is the treasurer's report as of this past month reflecting deposit and disbursement activity by fund. In addition, the monthly bank account and investment activity as of the month end closing. This information will be presented for board discussion and approval.

**Suggested Motion:**

Move that the Board of Education approve the Treasurer's Report as presented.

DuPage High School District 88  
Treasurer's Report for April 2021

	<u>Cash Balance</u>	<u>Investments</u>	<u>Total</u>
Education Fund	\$29,078,356.40	\$0.00	\$29,078,356.40
O&M Fund	\$4,134,395.48	\$0.00	\$4,134,395.48
Debt Fund	\$1,094,243.79	\$0.00	\$1,094,243.79
Transportation Fund	\$3,886,118.60	\$0.00	\$3,886,118.60
IMR Fund	\$1,348,916.96	\$0.00	\$1,348,916.96
Capital Projects	\$573,021.34	\$0.00	\$573,021.34
Working Cash Fund	\$7,714,250.25	\$0.00	\$7,714,250.25
Fire Prevention/Safety (L/S)	\$0.00	\$0.00	\$0.00
Total Balance Board Accounts	<u>\$47,829,302.82</u>	<u>\$0.00</u>	<u>\$47,829,302.82</u>
Activity Fund	\$1,080,919.71	\$0.00	\$1,080,919.71
Grand Total	<u><u>\$48,910,222.53</u></u>	<u><u>\$0.00</u></u>	<u><u>\$48,910,222.53</u></u>

**DuPage High School District 88  
Treasurer's Report for April 2021**

<b>Fund</b>	<b>Cash Balance 03/31/2021</b>	<b>Monthly Receipts</b>	<b>Monthly Disbursements</b>	<b>Cash Balance 04/30/2021</b>	<b>Investments @ 04/30/2021</b>	<b>Cash Plus Investments</b>
Education	\$32,437,490.97	\$1,837,135.48	\$5,196,270.05	\$29,078,356.40	\$0.00	\$29,078,356.40
O & M	\$4,557,145.34	\$21,257.42	\$444,007.28	\$4,134,395.48	\$0.00	\$4,134,395.48
Debt Service	\$1,097,306.08	\$127.71	\$3,190.00	\$1,094,243.79	\$0.00	\$1,094,243.79
Transportation	\$3,820,157.75	\$313,396.64	\$247,435.79	\$3,886,118.60	\$0.00	\$3,886,118.60
IMR	\$1,537,202.26	\$79.78	\$188,365.08	\$1,348,916.96	\$0.00	\$1,348,916.96
Capital Projects	\$586,000.59	\$20.75	\$13,000.00	\$573,021.34	\$0.00	\$573,021.34
Working Cash	\$7,713,908.87	\$341.38	\$0.00	\$7,714,250.25	\$0.00	\$7,714,250.25
Fire Prevention & Safety Activity	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	\$1,058,156.57	\$43,389.01	\$20,625.87	\$1,080,919.71	\$0.00	\$1,080,919.71
	<u>\$52,807,368.43</u>	<u>\$2,215,748.17</u>	<u>\$6,112,894.07</u>	<u>\$48,910,222.53</u>	<u>\$0.00</u>	<u>\$48,910,222.53</u>

63

	<u>Matured</u>	<u>Purchased</u>
<b>Investments Matured/Purchased :</b>	\$0.00	\$0.00
<b>Interest Received 04/01/21-04/30/21</b>		<u>\$2,106.89</u>

**Investments as of April 30, 2021**

**Principal      Purchase Date      Maturity Date      Institution      Rate**

<b><u>Bank Balance as of April 30, 2021</u></b>	<b><u>Rate</u></b>	
Fifth Third		\$1,529,632.08
Fifth Third-Money Market	0.05%	\$40,677,114.89
Fifth Third-Allied		\$76,100.73
Fifth Third-Student Activity Accounts		\$974,528.47
PMA ISDLAF	0.02%	\$1,930,750.91
Addison Bank and Trust Money Market	0.09%	\$3,684,612.76
Inland Bank (WB Café)	0.10%	\$22,938.66
Inland Bank Money Market	0.04%	\$1,569.55
Oxford Bank (AT Café)		\$7,974.48
Petty Cash		\$5,000.00
		<u>\$48,910,222.53</u>



**TO:** Dr. Jean Barbanente  
Board of Education

**DATE:** May 19, 2021

**FROM:** Mr. Edward Hoster

**RE: Budget Status Report**

Attached is the monthly budget status report reflecting activity as of the prior month closing with comparative analysis to the same period of the prior fiscal year. This information will be presented for board discussion and approval.

**Suggested Motion:**

Move that the Board of Education approve the Budget Status Report as presented.

**BUDGET STATUS SUMMARY  
APRIL 2021**

**EDUCATION FUND**

<b><u>REVENUES</u></b>	<b><u>BUDGET</u></b>	<b><u>YTD TOTAL</u></b>	<b><u>BALANCE</u></b>	<b><u>% REC'D</u></b>	<b><u>PRIOR YEAR</u></b>	<b><u>VARIANCE</u></b>
LOCAL SOURCES	\$ 49,366,282	\$ 25,569,141	\$ 23,797,141	51.79%	52.80%	-1.01%
STATE SOURCES	6,732,715	5,401,172	1,331,543	80.22%	79.73%	0.49%
FEDERAL SOURCES	2,872,726	3,125,504	(252,778)	108.80%	81.57%	27.23%
<b>TOTAL REVENUES</b>	<b>\$ 58,971,723</b>	<b>\$ 34,095,816</b>	<b>\$ 24,875,907</b>	<b>57.82%</b>	<b>57.31%</b>	<b>0.51%</b>

<b><u>EXPENDITURES</u></b>	<b><u>BUDGET</u></b>	<b><u>YTD TOTAL</u></b>	<b><u>BALANCE</u></b>	<b><u>% EXP</u></b>	<b><u>PRIOR YEAR</u></b>	<b><u>VARIANCE</u></b>
INSTRUCTION	\$ 41,913,560	\$ 30,006,288	\$ 11,907,272	71.59%	75.74%	-4.15%
SUPPORT	15,663,827	11,401,608	4,262,219	72.79%	75.18%	-2.39%
OTHER/CATEG.	2,997,076	2,210,467	786,609	73.75%	71.54%	2.21%
<b>TOTAL EXPENDITURES</b>	<b>\$ 60,574,463</b>	<b>\$ 43,618,363</b>	<b>\$ 16,956,100</b>	<b>72.01%</b>	<b>75.39%</b>	<b>-3.38%</b>

**BUDGET STATUS SUMMARY  
APRIL 2021**

**OPERATION & MAINTENANCE FUND**

<b><u>REVENUES</u></b>	<b><u>BUDGET</u></b>	<b><u>YTD TOTAL</u></b>	<b><u>BALANCE</u></b>	<b><u>% REC'D</u></b>	<b><u>PRIOR YEAR</u></b>	<b><u>VARIANCE</u></b>
LOCAL SOURCES	\$ 6,897,357	\$ 3,595,103	\$ 3,302,254	52.12%	51.43%	0.69%
STATE SOURCES	0	0	0	0.00%	0.00%	0.00%
FEDERAL SOURCES	126,000	85,727	40,273	68.04%	63.83%	4.21%
<b>TOTAL REVENUES</b>	<b>\$ 7,023,357</b>	<b>\$ 3,680,830</b>	<b>\$ 3,342,527</b>	<b>52.41%</b>	<b>51.67%</b>	<b>0.74%</b>

<b><u>EXPENDITURES</u></b>	<b><u>BUDGET</u></b>	<b><u>YTD TOTAL</u></b>	<b><u>BALANCE</u></b>	<b><u>% EXP</u></b>	<b><u>PRIOR YEAR</u></b>	<b><u>VARIANCE</u></b>
SUPPORT SERV.	\$ 7,278,079	\$ 5,322,999	\$ 1,955,081	73.14%	72.02%	1.12%
PERM. TRANSFER	0	0	0	0.00%	0.00%	0.00%
<b>TOTAL EXPENDITURES</b>	<b>\$ 7,278,079</b>	<b>\$ 5,322,999</b>	<b>\$ 1,955,081</b>	<b>73.14%</b>	<b>72.02%</b>	<b>1.12%</b>

**O & M UTILITY EXPENSES**

	<b>Budget</b>	<b>YTD</b>	<b>Balance</b>	<b>% Exp.</b>	<b>Prior Year</b>	<b>Variance</b>
<b>Heating</b>	\$ 217,300	\$ 203,271	\$ 14,029	93.54%	54.80%	38.74%
<b>Electricity</b>	1,213,000	570,061	642,939	47.00%	69.98%	-22.98%
<b>Water</b>	183,750	70,803	112,947	38.53%	69.05%	-30.52%
<b>Telephone</b>	85,000	60,278	24,722	70.92%	65.92%	5.00%
<b>Total</b>	<b>\$ 1,699,050</b>	<b>\$ 904,414</b>	<b>\$ 794,636</b>	<b>53.23%</b>	<b>67.73%</b>	<b>-14.50%</b>

Note:

1. Heating expenditures are through 3/31/21 for Willowbrook and for Addison Trail.
2. Electricity expenditures are through 02/08/21 for Willowbrook and 02/25/21 for Addison Trail.

**BUDGET STATUS SUMMARY  
APRIL 2021**

**TRANSPORTATION FUND**

<b><u>REVENUES</u></b>	<b><u>BUDGET</u></b>	<b><u>YTD TOTAL</u></b>	<b><u>BALANCE</u></b>	<b><u>% REC'D</u></b>	<b><u>PRIOR YEAR</u></b>	<b><u>VARIANCE</u></b>
LOCAL SOURCES	\$ 2,098,134	\$ 928,779	\$ 1,169,355	44.27%	56.94%	-12.67%
STATE SOURCES	1,200,000	1,264,322	(64,322)	105.36%	49.43%	55.93%
TRANSFER	370,000	370,000	0	100.00%	100.00%	0.00%
<b>TOTAL REVENUES</b>	<b>\$ 3,668,134</b>	<b>\$ 2,563,101</b>	<b>\$ 1,105,033</b>	<b>69.87%</b>	<b>58.82%</b>	<b>11.05%</b>

<b><u>EXPENDITURES</u></b>	<b><u>BUDGET</u></b>	<b><u>YTD TOTAL</u></b>	<b><u>BALANCE</u></b>	<b><u>% EXP</u></b>	<b><u>PRIOR YEAR</u></b>	<b><u>VARIANCE</u></b>
<b>TOTAL EXPENDITURES</b>	<b>\$ 3,217,386</b>	<b>\$ 1,708,170</b>	<b>\$ 1,509,216</b>	<b>53.09%</b>	<b>75.63%</b>	<b>-22.54%</b>

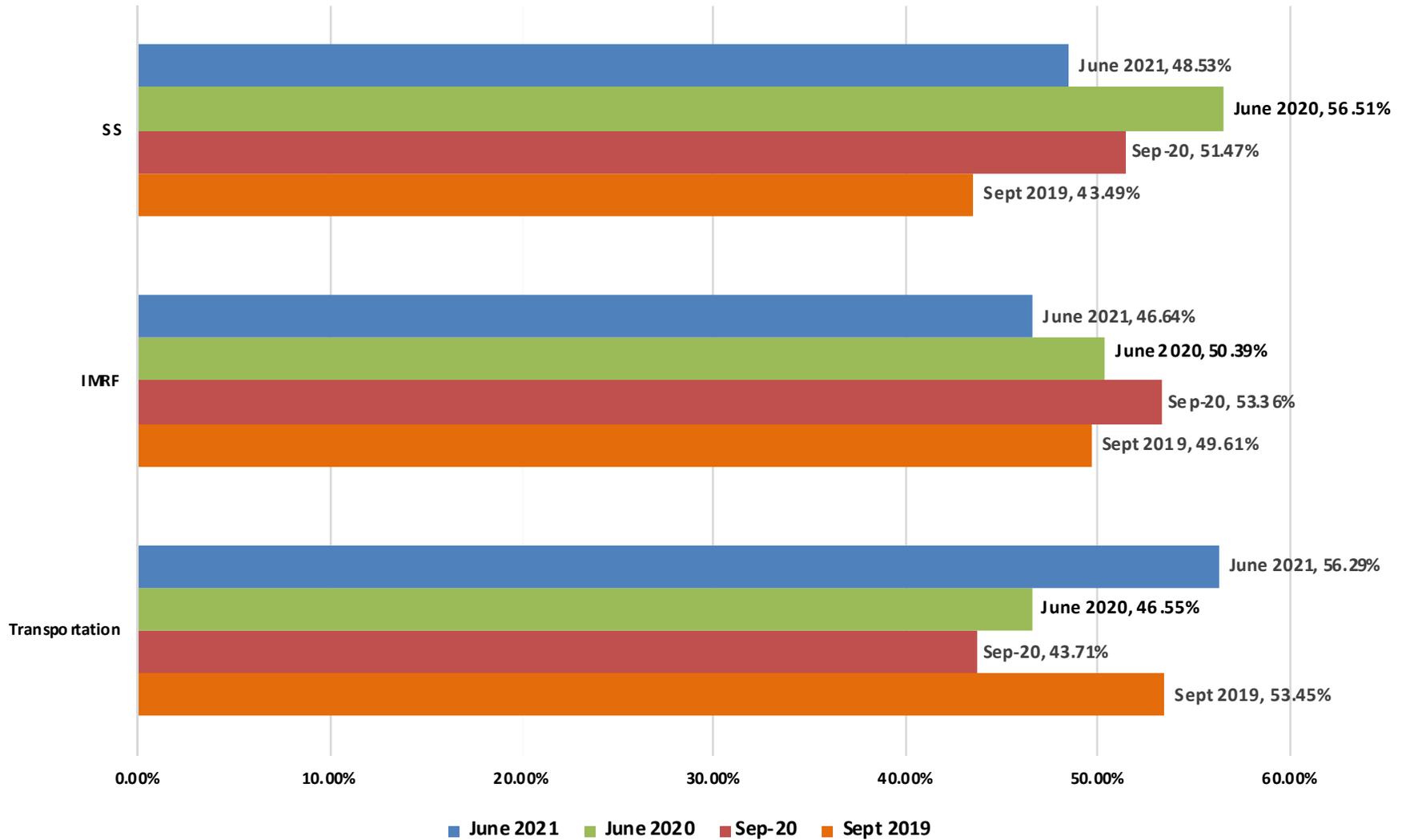
**ILLINOIS MUNICIPAL RETIREMENT (IMR) PENSION FUND**

<b><u>REVENUES</u></b>	<b><u>BUDGET</u></b>	<b><u>YTD TOTAL</u></b>	<b><u>BALANCE</u></b>	<b><u>% REC'D</u></b>	<b><u>PRIOR YEAR</u></b>	<b><u>VARIANCE</u></b>
LOCAL SOURCES	\$ 2,326,292	\$ 1,240,681	\$ 1,085,611	53.33%	49.97%	3.36%
OTHER SOURCES	0	0	0	0.00%	0.00%	0.00%
<b>TOTAL REVENUES</b>	<b>\$ 2,326,292</b>	<b>\$ 1,240,681</b>	<b>\$ 1,085,611</b>	<b>53.33%</b>	<b>49.97%</b>	<b>3.36%</b>

<b><u>EXPENDITURES</u></b>	<b><u>BUDGET</u></b>	<b><u>YTD TOTAL</u></b>	<b><u>BALANCE</u></b>	<b><u>% EXP</u></b>	<b><u>PRIOR YEAR</u></b>	<b><u>VARIANCE</u></b>
SOC. SEC./IMR/MEDICARE	\$ 2,178,318	\$ 1,639,164	\$ 539,154	75.25%	77.79%	-2.54%

**DISTRIBUTION OF SEPT. & JUNE PROPERTY TAXES AS LEVIED FY2021 vs FY2020 COLLECTED**



*Fiscal Year 2020-21 the tax levies for some funds were intentionally shifted for more or less in September or June to adjust fund balances; Consequently ~ Year-over-Year (YOY) budget to actual comparisons will be skewed as a percent +/- throughout the year. Transportation and Social Security/Medicare Funds in particular this year.*



**TO:** Dr. Jean Barbanente  
Board of Education

**DATE:** May 18, 2021

**FROM:** Mr. Edward Hoster

**RE:** **Construction Project Pay Application #1 - Roofing**

The administration is presenting pay application #1 from Anderson and Shah Roofing, Inc. for the roofing work at Willowbrook in the amount of \$5,490.00. The pay application was reviewed and approved by Wight & Co. The partial lien waiver is in order for this first application. The project is scheduled to begin May 22<sup>nd</sup>, weather permitting.

**Suggested Motion:**

Move that the Board of Education approve the pay application #1 from Anderson and Shah Roofing, Inc. in the amount of \$5,490.00

**APPLICATION AND CERTIFICATION FOR PAYMENT**

AIA DOCUMENT G702 / Cma

TO: General Contractor

PROJECT: DuPage High School District 88  
Willowbrook High School  
2 Friendship Plaza, Addison, IL 60101

APPLICATION NO.: ONE

Distribution to:

OWNER :	
CONSTRUCTION MANAGER :	
ARCHITECT :	
CONTRACTOR :	
FIELD :	
OTHER :	

PERIOD TO: 04/30/2021

CONTRACT DATE: 03/15/2021

CONTRACT NO:

FROM: (CONTRACTOR)

ANDERSON AND SHAH ROOFING, INC.  
23900 COUTY FARM ROAD  
JOLIET, IL 60431

VIA CONSTRUCTION  
MANAGER:

VIA ARCHITECT: Wight & Company

CONTRACT FOR: ROOFING WORK

**CONTRACTOR'S APPLICATION FOR PAYMENT**

Application is made for payment, as shown below, in connection with the Contract.  
Continuation Sheet, AIA Document G703, is attached.

1. ORIGINAL CONTRACT SUM	\$301,900.00
2. NET CHANGE BY CHANGE ORDERS	\$0.00
3. CONTRACT SUM TO DATE (Line 1 +/- 2)	\$301,900.00
4. TOTAL COMPLETED & STORED TO DATE (Column G on G703)	\$6,100.00
5. RETAINAGE:	
a. 10 % OF COMPLETED WORK	
(Colum D+E on G703)	\$610.00
b. 10 % OF STORED MATERIAL	
(Column F on G703) COLUMN F ON G703	\$0.00
Total Retainage( Line 5a+5b or Total in Column I on G703	\$610.00
6. TOTAL EARNED LESS RETAINAGE	\$5,490.00
(Line 4 Less Line 5 Total)	
7. LESS PREVIOUS CERTIFICATE FOR PAYMENT	\$0.00
(Line 6 from prior certificate)	
8. CURRENT PAYMENT DUE	\$5,490.00
9. BALANCE TO FINISH, INCLUDING RETAINAGE	
(Line 3 less line 6)	\$296,410.00

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work which previous Certificates for Payment were issued and payments received from the Owner, and the current payment shown herein is now due.

CONTRACTOR: ANDERSON AND SHAH ROOFING, INC.

By:

State of Illinois

County of: Will

Subscribed and sworn to before me this 29 day of April, 2021

Notary Public:

My Commission expires: October 09, 2023

Date: 4/29/21

72

**CERTIFICATE FOR PAYMENT**

In accordance with the Contract Documents, base on on-site observations and the data comprising this application, the Construction Manager and Architect certify to the Owner that to the best of their knowledge, information and belief the Work has progressed as indicated the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED ..... \$ 5490.00

( Attach explanation if amount certified differs from the amount applied. Initial all figures on this

Application and on the Continuation Sheet that are changed to conform with amount certified.)

CONSTRUCTION MANAGER:

By:

Date:

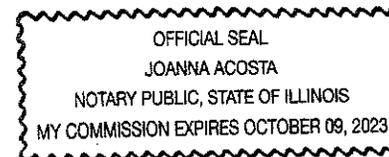
ARCHITECT:

By:

Date: 5/4/21

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
TOTAL CHANGES APPROVED IN PREVIOUS MONTHS BY OWNER		
TOTAL APPROVED THIS MONTH		
TOTALS	\$ -	\$ -
NET CHANGE BY CHANGE ORDERS		\$0.00



**CONTINUATION SHEET**

AIA G703

AIA DOCUMENT G702, APPLICATION AND CERTIFICATE FOR PAYMENT, CONTAINING CONTRACTOR'S SIGNED CERTIFICATION IS ATTACHED.

**PROJECT: DuPage High School District 88  
2 Friendship Plaza, Addison, IL 60101**

APPLICATION NUMBER: ONE  
APPLICATION DATE:  
PERIOD TO: \$0.00  
ARCHITECT'S PROJECT NO: \$0.00

IN TABULATIONS BELOW, AMOUNTS ARE STATED TO THE NEAREST DOLLAR.

A ITEM NO.	B DESCRIPTION OF WORK	C SCHEDULED VALUE	D WORK COMPLETED		F MATERIALS PRESENTLY STORED	G		H BALANCE TO FINISH (C-G)	I RETAINAGE
			FROM PREVIOUS APPLICATION	THIS PERIOD		COMPLETED AND STORED (D+E+F)	% (G/C)		
1	CONTINGENCY ALLOWANCE	\$20,000.00	\$0.00		\$0.00	\$0.00	0	\$20,000.00	\$0.00
2	MOBILIZATION ANDERSON & SHAH ROOFING, INC.	\$30,000.00	\$0.00		\$0.00	\$0.00	0	\$30,000.00	\$0.00
3	HVAC & PIPE LINE RAISING CT Mechanical	\$25,000.00	\$0.00		\$0.00	\$0.00	0	\$25,000.00	\$0.00
4	DRAIN RODDING APC PLUMBING	\$2,000.00	\$0.00		\$0.00	\$0.00	0	\$2,000.00	\$0.00
5	TEAR OFF MATERAIL & LABOR ANDERSON & SHAH ROOFING, INC.	\$34,400.00	\$0.00		\$0.00	\$0.00	0	\$34,400.00	\$0.00
6	LAYUP MATERAIL & LABOR ANDERSON & SHAH ROOFING, INC.	\$159,400.00	\$0.00		\$0.00	\$0.00	0	\$159,400.00	\$0.00
7	SHEET METAL MATERAIL & LABOR ANDERSON & SHAH ROOFING, INC.	\$25,000.00	\$0.00		\$0.00	\$0.00	0	\$25,000.00	\$0.00
8	INSURANCE / BOND ANDERSON & SHAH ROOFING, INC.	\$6,100.00	\$0.00	\$6,100.00	\$0.00	\$6,100.00	0	\$0.00	73 \$610.00
9			\$0.00		\$0.00	\$0.00	0	\$0.00	\$0.00
10			\$0.00		\$0.00	\$0.00	0	\$0.00	\$0.00
11			\$0.00		\$0.00	\$0.00	0	\$0.00	\$0.00
12			\$0.00		\$0.00	\$0.00	0	\$0.00	\$0.00
13			\$0.00		\$0.00	\$0.00	0	\$0.00	\$0.00
14			\$0.00		\$0.00	\$0.00	0	\$0.00	\$0.00
15			\$0.00		\$0.00	\$0.00	0	\$0.00	\$0.00
	<b>TOTALS:</b>	<b>\$301,900.00</b>	<b>\$0.00</b>	<b>\$6,100.00</b>	<b>\$0.00</b>	<b>\$6,100.00</b>	<b>2</b>	<b>\$295,800.00</b>	<b>\$610.00</b>

# WAIVER OF LIEN TO DATE

STATE OF ILLINOIS

Cty# \_\_\_\_\_

COUNTY OF WILL  
TO WHOM IT MAY CONCERN:

Loan# \_\_\_\_\_

WHEREAS the undersigned has been employed by DuPage High School district 88

to furnish ROOFING AND SHEET METAL

for the premises known as Willowbrook High School

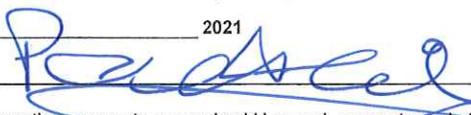
of which DuPage High School District 88 is the owner

The undersigned, for and in consideration of five thousand four hundred ninety dollars and zero cents  
(\$ \$5,490.00 Dollars, and other good and valuable consideration, the receipt whereof is hereby acknowledged, do(es)  
hereby waive and release any and all lien or claim of, or right to, lien, under the statutes of the State of Illinois, relating to mechanics' liens, with respect  
to and on said above-described premises, and the improvements thereon, and on the material, fixtures, apparatus or machinery furnished, and on the  
moneys, funds or other considerations due or to become due from the owner, on account of labor, services, material, fixtures, apparatus or machinery  
furnished, to this date by the undersigned for the above-described premises.

Given under OUR hand \_\_\_\_\_ and seal \_\_\_\_\_ ON \_\_\_\_\_ this \_\_\_\_\_

29 day of APRIL 2021

Signature and Seal: \_\_\_\_\_



NOTE: All waivers must be for the full amount paid. If waiver is for a corporation, corporate name should be used, corporate seal affixed and title of officer signing waiver should be set forth; if waiver is for a partnership, the partnership name should be used, partner should sign and designate himself as partner

## CONTRACTOR'S AFFIDAVIT

STATE OF ILLINOIS

COUNTY OF WILL  
TO WHOM IT MAY CONCERN:

THE undersigned, being duly sworn, deposes and says that he is PAUL SHAH, PRESIDENT

\_\_\_\_\_ of the ANDERSON & SHAH ROOFING, INC.  
who is the contractor for the ROOFING AND SHEET METAL work on the  
building located at 2 Friendship Plaza, Addison, IL 60101  
owned by DuPage High School District 88

That the total amount of the contract including extras is \$301,900.00 on which he has received payment of  
\$0.00 prior to this payment. That all waivers are true, correct and genuine and delivered unconditionally and that  
there is no claim either legal or equitable to defeat the validity of said waivers. That the following are the names of all parties who have furnished material  
or labor, or both for said work and all parties having contracts or sub contracts for specific portions of said work or for material entering into the  
construction thereof and the amount due or to become due to each, and that the items mentioned include all labor and material required to complete said  
work according to plans and specifications:

NAMES	WHAT FOR	CONTRACT PRICE	AMOUNT PAID	THIS PAYMENT	BALANCE DUE
ANDERSON & SHAH ROOFING, INC.	CONTINGENCY ALLOWANCE	\$20,000.00	\$0.00		\$20,000.00
ANDERSON & SHAH ROOFING, INC.	MOBILIZATION	\$30,000.00	\$0.00		\$30,000.00
CT Mechanical	HVAC & PIPE LINE RAISING	\$25,000.00	\$0.00		\$25,000.00
APC PLUMBING	DRAIN RODDING	\$2,000.00	\$0.00		\$2,000.00
ANDERSON & SHAH ROOFING, INC.	TEAR OFF MATERAIL & LABOR	\$34,400.00	\$0.00		\$34,400.00
ANDERSON & SHAH ROOFING, INC.	LAYUP MATERAIL & LABOR	\$159,400.00	\$0.00		\$159,400.00
ANDERSON & SHAH ROOFING, INC.	SHEET METAL MATERAIL & LABOR	\$25,000.00	\$0.00		\$25,000.00
ANDERSON & SHAH ROOFING, INC.	INSURANCE / BOND	\$6,100.00	\$0.00	\$5,490.00	\$610.00
					\$0.00
					\$0.00
					\$0.00
					\$0.00
					\$0.00
<b>TOTAL LABOR AND MATERIAL TO COMPLETE</b>		<b>\$301,900.00</b>	<b>\$0.00</b>	<b>\$5,490.00</b>	<b>\$296,410.00</b>

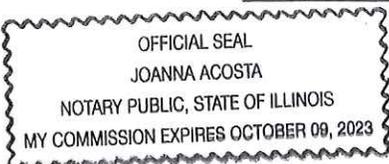
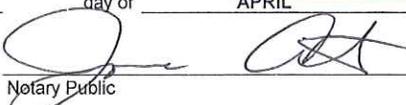
That there are no other contracts for said work outstanding, and that there is nothing due or to become due to any person for material, labor or other work of any kind done or to be done upon or in connection with said work other than above stated.

signed this 29 day of APRIL 2021

Signature: \_\_\_\_\_



Subscribed and sworn to before me this 29 day of APRIL 2021

Notary Public



**TO:** Dr. Jean Barbanente  
Board of Education

**DATE:** April 30, 2021

**FROM:** Mr. Edward Hoster

**RE:** **Long-Term Disability Insurance Renewal**

We are recommending acceptance of the long-term disability insurance proposal from Reliance Standard Insurance at a rate of \$0.17 per \$100 of coverage through the fiscal year 2024. This rate is lower than the current rate of \$0.20 per \$100 from Sun Life Insurance and will generate a savings of approximately \$9,500 per year. The total annual premiums for disability insurance are approximately \$63,000 per year. Reliance Standard Insurance is the primary carrier for most of the 120 school district members of the EBC but we have historically been on a stand-alone basis with Assurant Benefits until Sun Life Insurance purchased them in 2019. The renewal terms from Sun Life Insurance for this past year 2020-21 included a rate increase of 75% until the brokerage team at Arthur J. Gallagher negotiated a flat rate change renewal. Subsequently, they marketed our program to solicit proposals and secure this lower stable rate for three years beginning July 1, 2021.

In addition to the financial benefit, there is a simplicity to the annual billing process, leveraging of the Educational Benefit Cooperative (EBC) pool pricing, consolidation to one carrier and remaining with a high-quality A+ rated company. Reliance Standard Insurance currently underwrites our group term life insurance and supplemental life insurance coverage. This proposal to add the disability coverage will allow for consolidated billing and does not require monthly adjustments and calculations for staff turnover like the current company. This will reduce the monthly activity and timing for processing all of the staff changes throughout the year. Finally, the coordination of life insurance coverage and disability will improve the benefits for staff regarding any waiver of premium activations as they would all be with the same company. Given the scarcity of disability claims, this is a common problem and critical exposure to loss of benefit for employees.

**Suggested Motion:**

Move that the Board of Education accept long-term disability insurance proposal from Reliance Standard Insurance at a rate of \$0.17 per \$100 of coverage through the fiscal year 2023-24.

# Group Long Term Disability Proposal

**Prepared for  
Dupage High School District #88**

Presented by GALLAGHER BENEFIT  
SERVICES INC  
May 4, 2021

“A+” rated, providing flexible, affordable  
benefits solutions for over a century.

[www.reliancestandard.com](http://www.reliancestandard.com)



**TOKIO MARINE  
GROUP**





# Executive Summary

On behalf of Reliance Standard Life Insurance Company (Reliance Standard), I would like to thank you for giving us the opportunity to quote the enclosed Group Long Term Disability plan for Dupage High School District #88. We are confident this proposal will uniquely respond to the benefit needs of your client today and in the future.

At Reliance Standard, our goal is to provide your client with a benefits plan that will enhance their ability to attract and retain valued employees, and to provide for their security in times of need. Our commitment to you is:

- A customized insurance plan that meets your client's goals and objectives
- Quick, efficient handling of all administrative, claims and underwriting matters
- Cooperative and efficient service for you and your client.

The Group Long Term Disability Insurance plan enclosed contains many benefits and provisions. I invite you to read through and consider the proposed plan. The highlighted features are on Page 5, Plan description.

As an added benefit, Reliance Standard offers a secure website providing Benefit Managers online access to the benefits related information they need. From our site, [www.reliancestandard.com](http://www.reliancestandard.com), policyholders are granted access to our Benefit Manager's Extranet. Here you can obtain state specific forms required for day to day administration/maintenance of the group policies; enroll employees; manage and pay invoices online; and gain access to management reports, including:

- Premium & Claim History
- Claim Activity (status)
- Disability Income Case Summary – YTD Payment Detail by Claimant
- Evidence of Insurability Status and Tracking

I look forward to reviewing this proposal with you. Please feel free to contact me with any questions you may have.

Sincerely,

Sabrina Stober

# About this Proposal

This proposal outlines some of the features and benefits that we offer in our policy, but it is not a policy. The actual group insurance policy will contain additional provisions not fully described in this document. If there are any discrepancies between the proposal and the group insurance policy, the policy will govern. The provisions are explained in basic terms and may be subject to some state restrictions.

We based the premium rate and plan design quotations on the underwriting data you gave us. Final premium rates, rate guarantee and plan provisions may change if:

- The terms of the proposal change;
- There is a change in the factors bearing on the risk to be assumed;
- Any information provided to us in connection with the underwriting of the proposal was incorrect; or
- There is a change in the law or regulation affecting the insurance coverage.

For further details of any of the coverages, including exclusions, any reductions or limitations, and the terms under which the policy may be continued in force or discontinued, contact your sales office.

This proposal is valid only if presented by a licensed insurance agent or broker who is appointed with RSL. It is valid until the date shown, unless we replace or withdraw it.

# Plan Description & Cost Summary

Prepared For Dupage High School District #88  
Date: May 4, 2021

Proposal Expiration Date: November 1, 2021

## Plan 1

### Eligibility

- Class 1\* Each Active Full-Time Administrator working 30 hours or more per week.  
Class 2\* Each Active Full-Time Certified Employee (Teacher) working 35 hours or more per week.  
\*Except any person working on a temporary or seasonal basis.

Our standard eligibility includes employees who are US citizens working in the US; contact your sales office if you have employees who are not US citizens working in the US, and you'd like us to consider them in the eligibility.

### Plan 1 Description

	Class 1	Class 2
Benefit Percentage:	70%	60%
Monthly Maximum:	\$8,000.00	\$6,000.00
Elimination Period:	90 days	360 days
Benefit Duration:	ADEA-B-AGE	ADEA-B-AGE
Social Security Integration:	Full Family	70% All Source
Minimum Benefit:	\$100	\$100
Family Leave:	Yes	Yes
Mental & Nervous Limitation:	2 year limit	2 year limit
Drug & Alcohol Limitation:	2 year limit	2 year limit
Pre-Existing Limitation:	3/12	3/12
Cola Benefit:	3% / to age 65	3% / to age 65
Survivor Benefit:	3 Months	3 Months
Conversion Option:	60% up to \$3,500	60% up to \$3,500
Managed Rehab Option:	Included	Included
Work Incentive Benefit:	12 Months	12 Months
Child Care:	to age 14/\$250	to age 14/\$250
Worksite Mod Benefit:	100% up to \$2,000	100% up to \$2,000
Own Occupation Coverage:	To Age 65	To Age 65
Residual Disability:	Yes	Yes
Partial Disability:	Yes	Yes
Specific Indemnity:	Yes	Yes
Extended Disability:	Yes	Yes
Travel Assistance:	Yes	Yes
Identity Theft:	Yes	Yes

# Plan Description & Cost Summary

Prepared For Dupage High School District #88

Date: May 4, 2021

Proposal Expiration Date: November 1, 2021

## Plan 1 (Cont.)

### Participation and Contribution

	Class 1	Class 2
Employer Contribution:	100%	100%
Employee Participation:	100%	100%

### Total Plan Cost Summary

Eligible Employees	Total Monthly Insurable Payroll	Premium Rate per \$100	Monthly Premium	Rate Guarantee
263	\$1,735,316.77	\$0.17	\$2,950.03	36 Months

Note: Premium/benefit is payable in US currency.

# Plan Details

**Prepared For Dupage High School District #88**

**Date: May 4, 2021**

**Proposal Expiration Date: November 1, 2021**

**Covered Monthly Earnings**

This is the amount of an employee’s salary used to calculate the monthly benefit. Covered monthly earnings usually exclude bonuses, overtime and commissions earned by an employee. If commissions are to be included in the definition, the amount is averaged over a specified time period, usually 36 months. RSL can tailor a pre-determined monthly salary amount to be insured.

**Elimination Period**

The elimination period is the period of consecutive days of total disability for which no benefit is payable. It begins on the first day of total disability and extends for the number of days specified on the proposal summary page. Premiums must be paid during the elimination period, but they will be waived once benefits begin.

**Benefit Duration /Maximum Benefit Period**

We pay LTD benefits for a total disability due to an accident or sickness event. The maximum benefit period may range from 2 years to age 70. Our standard maximum benefit duration lasts up to a person’s normal retirement age as defined by Social Security. The LTD duration schedules comply with the Age Discrimination and Employment Act (ADEA). ADEA requires that either the level of benefits or the cost of the benefit be the same for older employees as for younger workers. The following benefit schedule(s) have been quoted for your plan(s).

**Extended ADEA-B**

LTD benefits usually last until normal retirement age as defined by Social Security. Prior to 1983, this was age 65. Then amendments were added to the United States Social Security Act to link normal retirement age to a person’s date of birth.

Therefore, we offer the following schedule:

Benefits will last the longer of (A) or (B) as stated below:

(A)

<b>Age at Disability</b>	<b>Duration</b>
Prior to age 62	to age 65
Age 62	42 months
Age 63	36 months
Age 64	30 months
Age 65	24 months
Age 66	21 months
Age 67	18 months
Age 68	15 months
Age 69 and over	12 months

(B) Normal Retirement Age as defined by the 1983 amendments to the United States Social Security Act and determined by your year of birth:

<b>Year of Birth</b>	<b>Normal Retirement Age</b>
1937 or before	65 years
1938	65 years and 2 months
1939	65 years and 4 months
1940	65 years and 6 months
1941	65 years and 8 months
1942	65 years and 10 months
1943 - 1954	66 years
1955	66 years and 2 months

# Plan Details

Prepared For Dupage High School District #88

Date: May 4, 2021

Proposal Expiration Date: November 1, 2021

1956	66 years and 4 months
1957	66 years and 6 months
1958	66 years and 8 months
1959	66 years and 10 months
1960 and after	67 Years

If the plan provides for a shorter maximum benefit period (two-year, five-year, etc.), the maximum benefit period will be adjusted accordingly for older employees.

We can design a schedule to fit your needs, but it is your responsibility as the Employer to comply with ADEA.

## Extended Disability

RSL will pay an Extended Disability Benefit to an Insured if he/she:

- 1) meets all the requirements of Total Disability of the Policy
  - 2) is receiving a Total Disability Benefit under the Policy that will be exhausted because the Maximum Duration of Benefits has ended
- and
- 3) is unable to function without another person's Direct Assistance or verbal direction due to:
    - a) an inability to perform at least two Activities of Daily Living as defined; or
    - b) Cognitive Impairment as defined, and
    - c) is either:
      - i) confined as an Inpatient in a Skilled Nursing Home, Rehabilitation Facility or Rehabilitative Hospital, or
      - ii) receiving Home Health Care or Hospice Care,
- and
- iii) makes a Written Request for the benefit within thirty (30) days after the Maximum Duration of Benefits has ended.

The Extended Disability Benefit is an amount equal to 85% of the Monthly Benefit (after offsets with Other Income Benefits) which was payable prior to the Insured qualifying for the Extended Disability Benefit. It pays up to \$5,000 per month for up to sixty (60) months from the date that the Maximum Duration of Benefits has ended.

"Activities of Daily Living" (ADL) are:

- 1) Bathing - washing in the tub or shower or by sponge bath from a basin without Direct Assistance
- 2) Dressing - changing clothes without Direct Assistance, including fastening and unfastening any medically necessary braces or artificial limbs
- 3) Eating/Feeding - eating without Direct Assistance, once food has been prepared and made available
- 4) Transferring - moving in and out of a chair or bed without Direct Assistance, except with the aid of equipment (including support and other mechanical devices)

# Plan Details

Prepared For Dupage High School District #88

Date: May 4, 2021

Proposal Expiration Date: November 1, 2021

- 5) Toileting - getting to and from and on and off the toilet, maintaining a reasonable level of personal hygiene and adjusting clothing without Direct Assistance.

"Cognitive Impairment" means confusion or disorientation due to organic changes in the brain resulting in a deterioration or loss in intellectual capacity. It must be confirmed by cognitive or other tests that we find satisfactory.

Direct Assistance means the Insured requires continuous help or oversight to be able to perform the Activity of Daily Living (ADL).

This benefit is not available in all states or provisions may vary from state to state. For specific details, please contact your sales representative.

## Benefit Integration

Other sources of income an Insured receives or is eligible to receive will reduce the Group LTD benefits paid by RSL. We do this so that an Insured does not receive more money while disabled than while working.

If your plan specifies the 70% All Source option then the monthly benefit amount will be the lesser of:

- the monthly benefit shown on the proposal summary page, or
- 70% of an insured's total earnings minus the other income benefits shown below.

Other sources of income that will reduce benefits include:

- Disability income benefits the Insured is eligible to receive under any group insurance plan(s),
- Disability income benefits the Insured is eligible to receive under any governmental retirement system, except benefits payable under a federal government employee pension benefit,
- Disability income benefits the Insured is eligible to receive under workers' compensation laws, occupational disease law, and any compulsory benefit law,
- Wages or other compensation an Insured is entitled to receive from you, excluding the amount allowable while engaged in Rehabilitative Employment,
- Commissions or monies an Insured is entitled to receive from you, including vested renewal commissions but excluding commissions or monies that an Insured earned prior to being disabled which are paid after the disability has begun,
- That part of a disability or retirement benefit paid for by you that the Insured is eligible to receive under a group retirement plan, and
- Disability or retirement benefits under the United States Social Security Act, the Canadian pension plans, federal or provincial plans or any similar law for which an employee and his/her dependents are eligible to receive.

Income that will not reduce benefits include:

- a) Distributions from profit sharing, thrift, or stock ownership plans,
- b) Deferred compensation plans,
- c) Individual disability policies,

# Plan Details

Prepared For Dupage High School District #88

Date: May 4, 2021

Proposal Expiration Date: November 1, 2021

- d) Payments which reduce the face value of any life insurance policy,
- e) AD&D benefits,
- f) Federal government/ military pension,
- g) Group retirement plan benefits paid for by the employee,
- h) Proceeds from a 401(k), 403(b), and 457 plans.
- i) Tax sheltered annuities (TSA)
- j) Individual Retirement Accounts (IRA).

Please note that the sources of income with which we may integrate may vary by state. For more details, contact your sales representative.

## Definitions of Disability

Our definition of disability is divided into two time periods. The first time period is called the own occupation period and the second time period is called the any occupation period. Please refer to the proposal summary page for the specific details of this proposal.

The "own occupation" period can range from two years or to age 65 depending on the benefit duration schedule elected.

The "any occupation" period lasts for the remainder of the disability, from the end of the "own occupation" period up to the maximum benefit duration period.

During both the "own occupation" and "any occupation" periods, an insured employee may be considered disabled if he/she is partially and/or residually disabled.

### Own Occupation Definition

During the elimination period and the own occupation period, an Insured must be disabled from his/her regular occupation. An insured is considered disabled from his/her own occupation if unable, as the result of sickness or injury, to perform the material duties of his/her regular occupation.

### Any Occupation Definition

During the any occupation period, the insured is required to be disabled from any occupation. An insured is disabled from any occupation if unable, as the result of sickness or injury, to perform the material duties of any occupation for which he/she is reasonably fit by education, training and experience.

### Residual Disability

RSL does not require that an Insured be totally disabled through the elimination period. We allow someone to work part-time and still be eligible for LTD benefits at the end of the elimination period. Once the LTD benefit is payable, the Insured is considered partially disabled.

### Partial Disability

If an employee is disabled as a result of an injury or sickness, we will consider him/her partially disabled if he/she is capable of performing the material duties of his/her occupation on a part-time basis or some of the material duties on a full-time basis.

Definitions may vary by state. For more details, contact your sales representative.

# Plan Details

**Prepared For Dupage High School District #88**

**Date: May 4, 2021**

**Proposal Expiration Date: November 1, 2021**

**Worksite Modification Benefit** This is a benefit payable to you, the employer. If you make the necessary modifications to the disabled person's worksite and the person does return to work, either part-time or full-time, RSL will reimburse you. We will pay 100% of the actual and reasonable expenses paid for the modification to a maximum of \$2,000.

This benefit may not be available in all states or may vary from state to state.

**Work Incentive/Child Care Benefit** Upon satisfying the Elimination Period, during the period of time reflected on the Summary page, RSL will deduct only the amount of earnings which, when added to the employee's LTD benefit, exceeds 100% of the employee's covered monthly earnings. After such time, if applicable, we will offset the LTD benefit by 50% of the Rehabilitative Employment earnings.

The Child Care Expense Benefit is a feature of the Work Incentive Benefit. If there are dependent children under the age of 14, then we will add up to \$250 per month to the Insured's covered monthly earnings when calculating the benefit amount during the work incentive benefit period.

Please check the summary page to determine if the provision is part of our quote. These benefits may not be available in all states or may vary from state to state.

**Temporary Recovery during the Elimination Period (Interruption Period)** Temporary recovery does not necessarily mean that the insured must begin the elimination period all over again if the disability resumes. If an insured returns to full-time work for less than 30 days during the Elimination Period, the disability will be considered continuous.

**Managed Rehabilitation Employment Benefit** RSL encourages disabled employees to return to work either on a part-time or full-time basis. Vocational rehabilitation services help an employee gain the skills to go back to work doing any occupation.

The managed rehabilitation benefit encourages an employee to return to work in any gainful occupation including his/her occupation on a part-time basis, for which the employee's training, education or experience will reasonably allow.

We will continue to pay the Monthly Benefit less an amount equal to 50% of the earnings received through Rehabilitative Employment. If rehabilitation is refused, we may reduce or stop the LTD benefit depending on the circumstances. (Reduction or termination of benefits may be prohibited in some states.)

**Family Leave Act (FMLA)** The Family and Medical Leave Act of 1993 (FMLA) mandates that employers maintain an employee's group health coverage (medical expense and health flexible spending account) during an allowed period of family or medical leave as if the employee had been continuously employed during that time. FMLA applies to firms of more than fifty (50) workers.

While the FMLA does not require the continuation of Group LTD coverage, we make it available as an option to you. For the employee, this provides assurance that benefits will continue in case of major life events as described below. For you, it demonstrates to the employee that you are providing additional protection beyond the federal mandate.

We provide FMLA Extension at no charge under the Group LTD insurance contract, and all of the eligibility requirements apply.

You must continue to pay premium for the employee on leave. All policy provisions apply during the leave period. All leave requests must be in writing. We will need a copy of each approved leave at time of claim.

# Plan Details

**Prepared For Dupage High School District #88**

**Date: May 4, 2021**

**Proposal Expiration Date: November 1, 2021**

**Conversion Privilege** This allows an employee to convert to an individual LTD policy due to termination of employment. An employee must meet the eligibility requirements as outlined in the group policy. No evidence of insurability is required to maintain the same benefit limit as the group policy, up to a maximum of \$3,500. Other exclusions, limitations and reductions may apply.

This benefit may not be available in all states or may vary from state to state.

**Specific Indemnity Benefit** This provision allows an employee to receive a guaranteed minimum number of benefit payments if he/she suffers any one of the following losses from an accident resulting in an injury:

Loss	Monthly Benefit Payments
Both hands	46
Both feet	46
Entire sight in both eyes	46
Hearing in both ears	46
Speech	46
One hand and one foot	46
One hand and entire sight in one eye	46
One foot and entire sight in one eye	46
One arm	35
One leg	35
One hand	23
One foot	23
Entire sight in one eye	15
Hearing in one ear	15

**Survivor Benefit** The benefit is an amount equal to three (3) or six (6) times the insured's net monthly benefit before death. It is payable in a lump sum amount or a monthly benefit to a spouse or to unmarried children under age 25, upon the death of the insured provided the insured had been receiving a Monthly Benefit and was disabled for at least 180 consecutive days.

This benefit may vary from state to state.

**Cost of Living Adjustments (COLA Benefit)** The optional COLA benefit increases the net LTD benefit in conjunction with increases in the Consumer Price Index (CPI-W). This helps offset the long-term effects of inflation on a disabled employee's LTD benefit. If the elimination period has been satisfied and a minimum number of monthly benefits have been paid, this adjustment will apply. The annual increase to the benefit will equal the rate of increase in the Consumer Price Index (CPI-W), up to a selected maximum.

This benefit may not be available in all states or may vary from state to state.

**Transfer of Insurance Coverage** If an employee was covered under a group LTD plan prior to the inception of your RSL plan, and is an eligible employee on the effective date of this policy:

- he/she will be insured under our plan, provided that he/she is actively at work and meets all of the eligibility requirements;

# Plan Details

## Prepared For Dupage High School District #88

Date: May 4, 2021

Proposal Expiration Date: November 1, 2021

- any time used to satisfy the Pre-Existing Conditions limitation of the prior group plan will be credited towards the satisfaction of the Pre-Existing conditions limitation of your RSL policy;
- any time used to satisfy the service waiting period of the prior group plan would be credited towards the satisfaction of the service waiting period under the RSL policy.

The plan proposed contains the features and benefits requested by you. The following value added features are included in your proposed plan:

### Travel Assistance

Travel assistance services provide travel and medical assistance services for employees of our Policyholders while traveling on a trip in a foreign country or 100 miles or more from home.

Whether the travel is for business or pleasure your covered employees as well as their spouse and unmarried children under the age of 20 (under age 26 for full time students) are covered.

All travel assistance services are available 24 hours a day through a multilingual staff who are prepared to act quickly and efficiently to serve your employees.

Travel assistance services are provided through On Call International, LLC (On Call) and are not part of the insurance policy being proposed by Reliance Standard Life. On Call is not affiliated with us. We are not responsible for the content of the program or services provided or not provided by On Call. RSL has the right to discontinue offering these services at any time.

For full details about the travel assistance program including all services, limitations and exclusions, please contact your Regional Group Sales Representative.

### Identity Theft Recovery

This full service ID Recovery Program will perform the recovery process for your employee should they or a member of their family fall victim to identity theft. Restoration services include (but are not limited to): investigation and confirmation of fraudulent activity including known, unknown, and potentially complicated sources of identity theft, resolution of key issues by maintaining and explaining their rights, placing phone calls and preparing appropriate documentation on their behalf including anything from dispute letters to defensible complaints, contacting, following up and escalating issues with affected agencies and institutions, providing restoration beyond just credit including criminal, DMV, medical records, and real time access to public records such as DMV, criminal, address changes, liens, judgments and more.

Identity theft recovery services are provided by InfoArmor and are not part of the insurance policy being proposed by Reliance Standard Life. InfoArmor is not affiliated with RSL and is not responsible for any acts or omissions of InfoArmor in connection with or arising under the identity theft recovery services.

For full details about the identity theft program including all services, limitations and exclusions, please contact your Regional Group Sales Representative.

# Limitations

---

Prepared For Dupage High School District #88

Date: May 4, 2021

Proposal Expiration Date: November 1, 2021

## **Mental/Nervous Limitation**

We typically provide LTD benefits for insureds who are disabled due to a mental/nervous condition as a standard part of our policy. Benefits in these cases are paid for a limited period. If the Insured is in a hospital or institution at the end of the benefit period, he/she will receive a benefit until the release date or until he/she reaches the maximum benefit duration. The duration period does not have to be consecutive.

Disabilities related to a mental or nervous condition can also be fully covered or excluded. Please refer to the summary page for the provision that has been quoted for you.

This provision varies from state to state.

## **Drug/Alcohol Limitation**

RSL standardly offers limited benefits for insureds who are disabled due to drug addiction or alcoholism when he/she is an active participant in a substance abuse rehabilitation program approved by us. The benefit is typically paid for one or two years. However, benefits can also be fully covered or excluded. Please refer to the summary page for the provision that has been quoted for you.

This provision varies from state to state.

## **Pre-Existing Condition**

A pre-existing condition is any sickness or injury for which the Insured received medical treatment, consultation, care or services, including diagnostic procedures or took prescribed drugs or medicines, during a specific period (as outlined in the policy) immediately prior to the Insured's effective date of coverage.

An insured is covered for pre-existing condition if he / she has been actively at work for one full day following the end of the specific period (as outlined in the policy) from the date he / she becomes an Insured. An Insured is not covered for a pre-existing condition if the requirement is not met.

This provision may vary from state to state.

## **Other Exclusions**

The LTD policy does not cover any disabilities caused by:

- intentionally self-inflicted injury,
- act of war,
- commission of a felony, or
- an injury or sickness that occurs while the Insured is confined in any penal or correctional institution.

Exclusions and Limitations may vary from state to state

# About RSL

---

## Prepared For Dupage High School District #88

Date: May 4, 2021

Proposal Expiration Date: November 1, 2021

Reliance Standard Life Insurance Company was incorporated in 1907 as Central Life Insurance of Illinois. Reliance Standard is domiciled in Illinois, and maintains its administrative offices in Philadelphia. Reliance Standard is licensed in all states (except New York), the District of Columbia, Puerto Rico, the U.S. Virgin Islands and Guam.

### **Our Commitment to Service Excellence**

Employee benefits consist of three parts - the coverage itself, implementation and on-going customer service. Reliance Standard has invested heavily in people and systems to make it easy to do business with us. We reduce your administration downtime with easy-to-use online billing and enrollment support, backed by a National Service Organization spanning our entire network of sales and service offices. Our service and sales professionals are committed to assisting you in every step; from designing an affordable, customized benefit plan to assure smooth and effortless implementation, to assisting employees with questions and service requirements.

### **A Strong, Diversified Company**

As a premier insurance carrier, Reliance Standard consistently earns strong financial ratings:

- A.M. Best "A+" (Superior), affirmed August 2015
- Standard & Poor's "A" (Strong), as of September 2015

Reliance Standard Life Insurance Company is a member of the Tokio Marine Group. The Tokio Marine Group operates in the property and casualty insurance, reinsurance and life insurance sectors globally. The Group's main operating subsidiary, Tokio Marine & Nichido Fire (TMNF), was founded in 1879 and is the oldest and leading property and casualty insurer in Japan.

### **Comprehensive Benefits and Services**

In business for over 100 years, Reliance Standard Life Insurance Company (Reliance Standard) is a leading insurance carrier specializing in innovative and flexible employee benefits solutions including disability income and group term life insurance, dental insurance, critical illness and accident insurance. Reliance Standard offers a complete suite of voluntary (employee paid) coverage options and services, as well as fully integrated absence management services. Our products and services are marketed through independent brokers and agents to employers of all sizes.

# Appendix

Prepared For Dupage High School District #88

Date: May 4, 2021

Proposal Expiration Date: November 1, 2021

## DISABILITY MANAGEMENT CONCEPTS

At RSL, our goals are to control your disability costs, both indirect and direct, and to help disabled employees become more confident and productive members of society. We focus on four concepts to accomplish our goals.

**Early Intervention** Traditional thinking on controlling disability costs is reactive and “after the fact”. We change that orientation by thinking in terms of how to prevent a disability before it happens. We may offer an optional employee assistance program (EAP) to help employees and families with problems that could affect their health. These problems range from depression, drug abuse to financial difficulties, or any other problem that is producing some form of stress.

**Integration** When disability occurs, we view it as a singular event, so we provide you with a single point of contact to integrate our services and address the wide ranging income protection needs of your employees. This integration may include combining short term and long term disability, workers’ compensation, family leave and even statutory coverage. The absence may be reviewed and managed by one disability team.

**Cost Containment** RSL offers many resources to help your employees return to work as quickly and easily as possible. We know that the sooner a disabled person reaches the point of complete or partial recovery, the sooner that individual can resume a productive life. And ultimately, this lowers the cost of the Disability Program to you.

These resources include:

1. *Vocational Rehabilitation Assessment* - This is performed and managed by our in-house staff, in conjunction with a field vocational rehabilitation counselor.
2. *Social Security Assistance Program* - Our in-house service staff will assist your employees by providing the expertise necessary to guide them through filing for social security awards.
3. *Job Search Assistance* - Our vocational counselors take extra steps to help an employee find work that does not require relocation or a change in lifestyle.
4. *Educational Expenses* - In situations where getting back to work starts by going back to school, our rehabilitation program may help with educational expenses for training in a new occupation.

**W-2 Services** We provide two W-2 preparation options for taxable LTD insurance benefits.

### W-2 Services with FICA Match:

This program eliminates most of your tax reporting responsibilities for LTD benefit recipients. We will pay the employer’s portion of the Social Security and Medicare taxes on long term disability benefits. We will also prepare the year-end W-2 forms. This value-added service is provided free.

RSL agrees to prepare W-2s, RSLs tax identification number is used in place of the employers/policyholders tax identification number. RSL bears the responsibility to withhold FICA taxes from the insured’s taxable disability benefit, prepare the W-2 at year end, file Form 941 quarterly and pay the insured’s share of FICA taxes as well as the employers/policyholders FICA match on a semiweekly basis. W-2 statements are mailed directly to the claimant (insured) in time for income tax filing.

### W-2 Services without FICA Match:

When RSL agrees to prepare W-2s, RSLs tax identification number is used in place of the employers/policyholders tax identification number. RSL bears the responsibility to withhold FICA taxes from the insured’s taxable disability benefit, prepare the W-2 at year end, file Form 941 and pay the insured’s share

# Appendix

**Prepared For Dupage High School District #88**

**Date: May 4, 2021**

**Proposal Expiration Date: November 1, 2021**

of FICA taxes. RSL will not pay the employers/policyholders FICA match. W-2 statements are mailed directly to the claimant (insured) in time for income tax filing. In this situation, the employer/policyholder should use the Disability Income Case Summary Report (DICS) to learn the amount withheld for each insured, complete the Form 941, remit the employers/policyholders FICA tax match and prepare IRS form 8922 (Third Party Sick Pay Recap) at year end.

**If RSL is not preparing the W-2s:**

RSL still withholds the insured's FICA taxes from his or her taxable disability benefit, remits it semiweekly and reports it quarterly on RSLs Form 941. In this situation, the employer/policyholder should use the Disability Income Case Summary Report (DICS) to learn the amount withheld for each insured, prepare the W-2s, complete the Form 941 and remit the employers/policyholders FICA tax match.

**Management Information Reporting**

We offer a comprehensive annual renewal presentation package for larger clients that includes claim listings, experience reports and cost projections.

Our goal is to ensure that you are satisfied with the job RSL is doing to manage your disability claims.

**Benefit Illustrations**

Group LTD plans are designed to replace a level of income selected by the employer. A typical plan provides 60% or 66 2/3% income replacement, coordinated with other income benefits. Common benefits we may coordinate with include workers' compensation, Social Security and work-earnings while disabled.

How an LTD benefit is determined with our Work Incentive benefit:

<b>Claims Facts</b>	
Pre-Disability Earnings:	\$5,000
LTD Benefit %:	60%
Gross Monthly LTD Benefit:	\$5,000 x .60 = \$3,000
Return to Work Earnings:	\$2,500

If an LTD claimant returns to work during the first 12 months of disability, the return to work earnings plus the gross monthly LTD benefit cannot exceed 100% of pre-disability salary. So, in this example you would add \$3,000 + \$2,500 to get \$5,500. \$5,500 is greater than \$5,000 by 500. The gross LTD benefit is reduced by \$500 to \$2,500, making the total \$5,000, or the same as the pre-disability earnings.

After the first 12 months, the employee would receive the following benefit:

Gross LTD Benefit:	\$3,000 (\$5,000 x 60%)
Less 50% of Part-time Earnings	- \$1,250 (\$2,500 x 50%)
Net Monthly LTD Benefit:	\$1,750
Total Income from all Sources:	\$4,250 (\$1,750 + \$2,500)



**TO:** Dr. Jean Barbanente  
Board of Education

**DATE:** May 11, 2021

**FROM:** Mr. Edward Hoster

**RE:** **Inter-Fund Transfer from Education Fund to Debt Service Fund**

The following resolution is presented for board approval to authorize the transfer of \$34,279 from the Education Fund to the Debt Service Fund for the payment of capital lease principal and interest for copier equipment. There are three lease agreements including high speed copiers in the year 2015 and 2016, each for a five year term. In addition, we secured a new five-year lease in December 2020 for a replacement copier in the district office. The Illinois State Board of Education requires all capital lease (debt) payments must be accounted for from the Debt Service Fund. Unfortunately, we do not have authorization to levy for this directly into the Debt Service Fund. Consequently, we need to transfer annually the appropriate amount to make these contractual payments until the lease terms are completed. The attached resolution was prepared by Mr. Boyle to facilitate this transfer.

**Suggested Motion:**

Move that the Board of Education approve the Resolution Authorizing Inter-Fund Transfer for Debt Service Purposes in the amount of \$34,279 to make the annual capital lease payment for the copiers.

**RESOLUTION  
AUTHORIZING INTER-FUND TRANSFER FOR DEBT SERVICE PURPOSES**

WHEREAS, by regulation (23 Ill. Administrative Code 100.50(d)), the Illinois State Board of Education requires that, when revenues or other sources of funds are pledged to pay debt service on any long-term debt, the moneys shall be transferred into the Debt Service Fund.

WHEREAS, pursuant to Section 17-2A of the School Code of the State of Illinois (105 ILCS 5/17-2A), judicially permitted permanent inter-fund transfers shall be made to the District fund determined by resolution of the Board; and,

WHEREAS, the Board wishes to authorize expenditures to pay for debt service, including but not limited to, debt service for its 2015, 2016 and 2020 capital leases for copiers using revenues from its educational fund; and,

WHEREAS, the Board has determined that its Debt Service Fund is a fund most in need of such revenues from the educational fund; and,

WHEREAS, the Board has determined and does hereby determine that it is necessary and in the best interests of the District that the subject transfer be made; and

NOW, THEREFORE, Be It Resolved by the Board of Education of DuPage High School District Number 88, DuPage County, Illinois, as follows:

Section 1. The Board hereby finds that all of the recitals contained in the preambles to this Resolution are full, true and correct and incorporates them into this Resolution by reference.

Section 2. The School District Treasurer is authorized and directed to permanently transfer from the Educational Fund to the Debt Service Fund a sum of Thirty Four Thousand Two Hundred Seventy Nine and No/100 Dollars (\$34,279.00), to be used for debt service obligations of the District.

Section 3. If any section, paragraph, clause or provision of this Resolution shall be held to be invalid or unenforceable for any reason, the invalidity or unenforceability of such section, paragraph, clause or provision shall not affect any of the remaining provisions of this Resolution.

Section 4. All resolutions or parts thereof in conflict herewith are hereby repealed, and this Resolution shall be in full force and effect forthwith upon its adoption.

Member \_\_\_\_\_ moved and Member \_\_\_\_\_ seconded the motion that said resolution as presented and read by title be adopted. After a full and complete discussion thereof, the President directed the Secretary to call the roll for a vote upon the motion to adopt said resolution.

Upon the roll being called, the following members voted AYE:

The following members voted NAY:

Whereupon the President declared the motion carried and said resolution adopted. Adopted May 24, 2021.

\_\_\_\_\_  
President, Board of Education

\_\_\_\_\_  
Secretary, Board of Education

STATE OF ILLINOIS            )  
  ) SS  
COUNTY OF DUPAGE         )

**CERTIFICATION**

I, the undersigned, do hereby certify that I am the duly qualified and acting Secretary of the Board of Education of DuPage High School District Number 88, DuPage County, Illinois (the “Board”), and that as such official I am the keeper of the records and files of the Board.

I do further certify that the foregoing constitutes a full, true and complete copy of a resolution entitled:

**RESOLUTION  
AUTHORIZING INTER-FUND TRANSFER FOR DEBT SERVICE PURPOSES**

I do further certify that the deliberations of the Board on the adoption of said resolution were conducted openly, that the vote on the adoption of said resolution was taken openly, that said meeting was held at a specified time and place convenient to the public, that notice of said meeting was duly given to all of the news media requesting such notice, that an agenda for said meeting was posted at the location where said meeting was held and at the principal office of the Board at least 48 hours in advance of the holding of said meeting, that said agenda contained a specific item concerning the proposed adoption of said resolution, that said meeting was called and held in strict compliance with the provisions of the Open Meetings Act of the State of Illinois, as amended, and with the provisions of the School Code of the State of Illinois, as amended, and that the Board has complied with all of the provisions of said Act and said Code and with all of the procedural rules of the Board in the conduct of said meeting and in the adoption of said resolution.

IN WITNESS WHEREOF, I hereunto affix my official signature, this 24th day of May, 2021.

\_\_\_\_\_  
Secretary, Board of Education



**TO:** Dr. Jean Barbanente  
Board of Education

**DATE:** May 11, 2021

**FROM:** Mr. Edward Hoster

**RE:** **Abatement from Working Cash Fund to Capital Projects Fund Resolution**

The following resolution is presented for board approval to authorize the transfer of \$1,000,000 from the Working Cash Fund to the Capital Projects Fund for the payment of building improvement project work in the district. This transfer is scheduled to take effect as of June 15, 2021 to cover the accrued liability for the summer 2021 facility projects that the auditors will recognize in the current fiscal year. This accelerated transfer will avoid a fund deficit in the Capital Projects Fund for fiscal year 2021. The original bond issue proceeds from September 2018 were \$4,005,095, of which we earmarked \$3,000,000 for facility improvements. This would be the final draw from that allocation.

**Suggested Motion:**

Move that the Board of Education approve the Resolution Abating the Working Cash Fund for Capital Projects Purposes (effective June 15, 2021) in the amount of \$1,000,000 for the payment of building improvement projects.

**RESOLUTION ABATING THE WORKING CASH FUND  
FOR CAPITAL PROJECTS PURPOSES (EFFECTIVE JUNE 2021)**

WHEREAS, the Board of Education has heretofore created and established a working cash fund in and for the District (the “Working Cash Fund”); and

WHEREAS, the Board has determined and does hereby determine that it is necessary and in the best interests of the District that the Working Cash Fund be abated; and

WHEREAS, Section 20-10 of the Illinois School Code authorizes the Board to abate the Working Cash Fund and to make the subject transfer, provided that the District maintains an amount to the credit of the Working Cash Fund, including taxes levied but not yet collected, equal to or greater than 0.05% of the equalized assessed value of the taxable property in the District; and

WHEREAS, by regulation (23 Ill. Administrative Code 100.50(d)(2)), the Illinois State Board of Education requires that, when revenues or other sources of funds are pledged to pay for a capital project or acquisition, the moneys shall be transferred into the Capital Projects Fund; and

WHEREAS, the Board wishes to authorize expenditures to pay for certain capital projects using revenues from the Working Cash Fund;

NOW, THEREFORE, Be It and It Is Hereby Resolved by the Board of Education of DuPage High School District No.88, DuPage County, Illinois, as follows:

Section 1. The Board hereby finds that all of the recitals contained in the preambles to this Resolution are full, true and correct and incorporates them into this Resolution by reference.

Section 2. The Working Cash Fund of the District shall be abated as of June 15, 2021 by the amount of \$1,000,000.00 (the “Abatement Amount”).

Section 3. The School Treasurer of the District is hereby authorized and directed to forthwith permanently transfer the Abatement Amount to the Capital Projects Fund of the District, this fund being herein found by the Board as being the District fund most in need of the funds being so transferred.

Section 4. With the reduction of the balance of the Working Cash Fund by the Abatement Amount, the District will still maintain an amount to the credit of the Working Cash Fund to permit such transfer under Section 20-10 of the Illinois School Code.

Section 5. If necessary to effectuate such abatement and permanent transfer, outstanding loans from the Working Cash Fund to any other funds of the District in an amount, together with any cash immediately transferred pursuant to Sections 2 and 3 of this Resolution, equal in the aggregate to the Abatement Amount shall be paid to the Capital Projects Fund of the District in the amounts as appropriate, and any remaining outstanding loans shall be paid to the Working Cash Fund at the time and in the manner required by the School Code.

Section 6. If any section, paragraph, clause or provision of this Resolution shall be held to be invalid or unenforceable for any reason, the invalidity or unenforceability of such section, paragraph, clause or provision shall not affect any of the remaining provisions of this Resolution.

Section 7. All resolutions or parts thereof in conflict herewith are hereby repealed and this Resolution shall be in full force and effect forthwith upon its adoption.

Member \_\_\_\_\_ moved and Member \_\_\_\_\_ seconded the motion that said resolution as presented and read by title be adopted. After a full and complete discussion thereof, the President directed the Secretary to call the roll for a vote upon the motion to adopt said resolution.

Upon the roll being called, the following members voted AYE:

The following members voted NAY:

Whereupon the President declared the motion carried and said resolution adopted.

Adopted May 24, 2021.

BOARD OF EDUCATION,  
DUPAGE HIGH SCHOOL DISTRICT NO. 88  
DUPAGE COUNTY, ILLINOIS

By: \_\_\_\_\_  
President

Attest: \_\_\_\_\_  
Secretary

STATE OF ILLINOIS        )  
  ) SS  
COUNTY OF DUPAGE        )

**CERTIFICATION**

I, the undersigned, do hereby certify that I am the duly qualified and acting Secretary of the Board of Education of DuPage High School District Number 88, DuPage County, Illinois (the “Board”), and that as such official I am the keeper of the records and files of the Board.

I do further certify that the foregoing constitutes a full, true and complete copy of a resolution entitled:

**RESOLUTION ABATING THE WORKING CASH FUND  
FOR CAPITAL PROJECTS PURPOSES (EFFECTIVE JUNE 2021)**

I do further certify that the deliberations of the Board on the adoption of said resolution were conducted openly, that the vote on the adoption of said resolution was taken openly, that said meeting was held at a specified time and place convenient to the public, that notice of said meeting was duly given to all of the news media requesting such notice, that an agenda for said meeting was posted at the location where said meeting was held and at the principal office of the Board at least 48 hours in advance of the holding of said meeting, that said agenda contained a specific item concerning the proposed adoption of said resolution, that said meeting was called and held in strict compliance with the provisions of the Open Meetings Act of the State of Illinois, as amended, and with the provisions of the School Code of the State of Illinois, as amended, and that the Board has complied with all of the provisions of said Act and said Code and with all of the procedural rules of the Board in the conduct of said meeting and in the adoption of said resolution.

IN WITNESS WHEREOF, I hereunto affix my official signature, this 24<sup>th</sup> day of May, 2021.

\_\_\_\_\_  
Secretary, Board of Education



**TO:** Dr. Jean Barbanente  
Board of Education

**DATE:** May 19, 2021

**FROM:** Mr. Ryan Domeracki

**RE:** List of Bills – Vendor Payments from May 6 – 19, 2021

Attached for approval to release is a list of payments to vendors for the period of May 6 – 19, 2021 in the total amount of \$1,508,916.54.

**Suggested Motion:**

Move that the Board of Education approve the list of payments to vendors for the period of May 6 – 19, 2021 in the total amount of \$1,508,916.54.

Cc: Mr. Edward Hoster



**Vendors over \$0.00**  
 05-06-2021 to 05-19-2021  
 Generated on 05-19-2021 at 7:52 PM  
 Total Results: 358

<b>AARON MATTHEW GUISINGER (58342)</b>			<b>\$59.00</b>
05-19-2021	Regular - Check #: 557892		\$59.00
	PUR SVC WB ATH	Education Fund	\$59.00
<b>ABIGAIL SPADA (58335)</b>			<b>\$500.00</b>
05-11-2021	Regular - Check #: 4136		\$500.00
	WPO (WB PARENT ORG)	Activity Fund	\$500.00
<b>ACACIA ACADEMY (42126)</b>			<b>\$5,703.20</b>
05-11-2021	Regular - Check #: 557784		\$5,703.20
	SPED PRIVATE TUITION WBHS	Education Fund	\$5,703.20
<b>ACCESS ONE INC. (55660)</b>			<b>\$2,577.23</b>
05-19-2021	Regular - Check #: 558029		\$2,577.23
	MEDIA SERVICE	O & M Fund	\$2,577.23
<b>ADA BADMINTON &amp; TENNIS (45886)</b>			<b>\$1,152.00</b>
05-11-2021	Regular - Check #: 557705		\$1,152.00
	SUPPLIES WB PE	Education Fund	\$1,152.00
<b>ALBERTSONS (49303)</b>			<b>\$1,241.12</b>
05-11-2021	Regular - Check #: 557706		\$359.91
	SUPPLIES WB FAM CONS	Education Fund	\$184.72
	SUPPLIES AT SPED	Education Fund	\$135.53
	SUPPLIES AT SPED	Education Fund	\$39.66
05-19-2021	Regular - Check #: 557959		\$881.21
	SUPPLIES WB FAM CONS	Education Fund	\$881.21
<b>ALBOUM TRANSLATION SERVICES (54149)</b>			<b>\$639.52</b>
05-11-2021	Regular - Check #: 557707		\$46.24
	TITLE 1 PS AT PAR OUTREAC	Education Fund	\$46.24
05-19-2021	Regular - Check #: 557960		\$593.28
	TITLE 1 PS WB PAR OUTREAC	Education Fund	\$296.64
	TITLE 1 PS AT PAR OUTREAC	Education Fund	\$296.64
<b>ALEXANDER WILLIAM JENNINGS (58343)</b>			<b>\$62.00</b>
05-19-2021	Regular - Check #: 557893	107	\$62.00

PUR SVC WB ATH	Education Fund	\$62.00	
<b>AMAZON CAPITAL SERVICES (58120)</b>			<b>\$3,365.50</b>
05-11-2021 Regular - Check #: 557708			\$3,052.80
DIST TECH MATERIALS	Education Fund	\$875.94	
DIST TECH MATERIALS	Education Fund	\$591.96	
DIST TECH MATERIALS	Education Fund	\$119.90	
DIST TECH MATERIALS	Education Fund	\$1,465.00	
05-11-2021 Regular - Check #: 557785			\$64.74
SUPPLIES BUSINESS OFFICE	Education Fund	\$64.74	
05-19-2021 Regular - Check #: 557961			\$247.96
SUPPLIES BUSINESS OFFICE	Education Fund	\$179.98	
DIST TECH MATERIALS	Education Fund	\$67.98	
<b>AMERITAS (52853)</b>			<b>\$119.00</b>
05-11-2021 Regular - Check #: 557786			\$119.00
EDUCATION FUND	Education Fund	\$119.00	
<b>AMY MURPHY (42576)</b>			<b>\$494.29</b>
05-19-2021 Regular - Check #: 558030			\$494.29
SUPPLIES AT FAM CONS	Education Fund	\$494.29	
<b>ANDERSON &amp; SHAH ROOFING INC (58305)</b>			<b>\$5,490.00</b>
05-19-2021 Regular - Check #: 558031			\$5,490.00
CAP PROJECT-WB	Capital Projects Fund	\$5,490.00	
<b>ANDERSON'S (28933)</b>			<b>\$707.83</b>
05-11-2021 Regular - Check #: 4137			\$707.83
STUDENT COUNCIL	Activity Fund	\$707.83	
<b>ANDREW MITCHELL (41089)</b>			<b>\$25.98</b>
05-19-2021 Regular - Check #: 558032			\$25.98
SUPPLIES AT PRIN OFF	Education Fund	\$25.98	
<b>ANDREW SOK (54801)</b>			<b>\$65.00</b>
05-19-2021 Regular - Check #: 557894			\$65.00
PUR SVC WB ATH	Education Fund	\$65.00	
<b>ANDREW ZIMNY (55694)</b>			<b>\$88.00</b>
05-19-2021 Regular - Check #: 557895			\$88.00
PUR SVC WB ATH	Education Fund	\$88.00	
<b>ANDY SAWICKI (55016)</b>			<b>\$61.00</b>
05-19-2021 Regular - Check #: 557896			\$61.00
PUR SVC WB ATH	Education Fund	\$61.00	
<b>ANNA LOUISE MCSWEENEY (49126)</b>			<b>\$364.00</b>

05-11-2021 Regular - Check #: 4138			\$364.00
THEATER DRAMA	Activity Fund		\$364.00
<b>ANNE STEININGER (52645)</b>			<b>\$227.89</b>
05-19-2021 Regular - Check #: 4189			\$227.89
CLASSIFIED MEDICAL REIMB	Activity Fund		\$227.89
<b>ANTHONY BIANCALANA (58319)</b>			<b>\$500.00</b>
05-11-2021 Regular - Check #: 4139			\$500.00
WPO (WB PARENT ORG)	Activity Fund		\$500.00
<b>ANTHONY CURRAN (57769)</b>			<b>\$59.00</b>
05-19-2021 Regular - Check #: 557855			\$59.00
PUR SVC AT ATH	Education Fund		\$59.00
<b>ANTHONY E JOHNSTON (56426)</b>			<b>\$62.00</b>
05-19-2021 Regular - Check #: 557856			\$62.00
PUR SVC AT ATH	Education Fund		\$62.00
<b>ANTHONY J BAIO (54202)</b>			<b>\$77.00</b>
05-19-2021 Regular - Check #: 557854			\$77.00
PUR SVC AT ATH	Education Fund		\$77.00
<b>ART KASAK (22749)</b>			<b>\$124.00</b>
05-19-2021 Regular - Check #: 557897			\$124.00
PUR SVC WB ATH	Education Fund		\$62.00
PUR SVC WB ATH	Education Fund		\$62.00
<b>ASHLEY ANDERSON (56740)</b>			<b>\$255.15</b>
05-19-2021 Regular - Check #: 4190			\$255.15
STUDENT COUNCIL	Activity Fund		\$255.15
<b>ASSOCIATED PROPERTY COUNSELORS (56321)</b>			<b>\$1,028.20</b>
05-11-2021 Regular - Check #: 557709			\$1,028.20
PUR SVC BOE LEGAL SERVICE	Education Fund		\$1,028.20
<b>AT&amp;T (18491)</b>			<b>\$7,346.58</b>
05-11-2021 Regular - Check #: 557787			\$5,281.05
MEDIA SERVICE	O & M Fund		\$5,281.05
05-19-2021 Regular - Check #: 558033			\$2,065.53
MEDIA SERVICE	O & M Fund		\$2,065.53
<b>ATHS THEATER BOOSTERS (22238)</b>			<b>\$1,351.99</b>
05-19-2021 Regular - Check #: 4188			\$1,351.99
THEATER DRAMA	Activity Fund		\$1,351.99
<b>ATLAS COPCO COMPRESSORS LLC (57077)</b>			<b>\$486.45</b>
05-19-2021 Regular - Check #: 557962		109	\$486.45

SUPPLIES WB MAINTENANCE	O & M Fund	\$486.45	
<b>AVELINO J GOMEZ (50283)</b>			<b>\$59.00</b>
05-19-2021 Regular - Check #: 557898			\$59.00
PUR SVC WB ATH	Education Fund	\$59.00	
<b>AWARDING YOU (52121)</b>			<b>\$155.00</b>
05-11-2021 Regular - Check #: 557710			\$85.00
SUPPLIES AT SCIENCE	Education Fund	\$85.00	
05-19-2021 Regular - Check #: 557963			\$70.00
SUPPLIES AT LANGUAGE	Education Fund	\$70.00	
<b>AXA EQUITABLE (7986)</b>			<b>\$24,297.56</b>
05-11-2021 Regular - Check #: 557788			\$24,297.56
EDUCATION FUND	Education Fund	\$24,297.56	
<b>AXESS TRANSPORTATION (57860)</b>			<b>\$572.00</b>
05-19-2021 Regular - Check #: 557964			\$572.00
HOMELESS TRANSPORTATION	Transportation Fund	\$572.00	
<b>B &amp; H PHOTO VIDEO (22440)</b>			<b>\$6,231.68</b>
05-11-2021 Regular - Check #: 557711			\$237.00
DIST TECH MATERIALS	Education Fund	\$237.00	
05-11-2021 Regular - Check #: 557712			\$553.65
DIST TECH MATERIALS	Education Fund	\$553.65	
05-11-2021 Regular - Check #: 557713			\$1,576.88
DIST NON CAP TECH	Education Fund	\$646.74	
DIST NON CAP TECH	Education Fund	\$514.08	
DIST TECH MATERIALS	Education Fund	\$242.19	
DIST TECH MATERIALS	Education Fund	\$173.87	
05-19-2021 Regular - Check #: 557965			\$2,752.38
DIST NON CAP TECH	Education Fund	\$2,752.38	
05-19-2021 Regular - Check #: 557966			\$826.20
DIST TECH MATERIALS	Education Fund	\$826.20	
05-19-2021 Regular - Check #: 557967			\$285.57
DIST TECH MATERIALS	Education Fund	\$25.48	
DIST TECH MATERIALS	Education Fund	\$11.45	
DIST TECH MATERIALS	Education Fund	\$74.52	
DIST TECH MATERIALS	Education Fund	\$19.42	
DIST TECH MATERIALS	Education Fund	\$107.98	
DIST TECH MATERIALS	Education Fund	\$38.88	
DIST TECH MATERIALS	Education Fund	\$7.84	
<b>BARRY J REES (55546)</b>			<b>\$65.00</b>

05-19-2021 Regular - Check #: 557899			\$65.00
PUR SVC WB ATH	Education Fund		\$65.00
<b>BENJAMIN MAHER (57839)</b>			<b>\$600.00</b>
05-11-2021 Regular - Check #: 557789			\$600.00
TUITION REIMBURSEMENT	Education Fund		\$600.00
<b>BETH TORTORICI (56119)</b>			<b>\$81.00</b>
05-11-2021 Regular - Check #: 4140			\$81.00
WPO (WB PARENT ORG)	Activity Fund		\$81.00
<b>BIO CORPORATION (21668)</b>			<b>\$288.66</b>
05-11-2021 Regular - Check #: 557714			\$288.66
SUPPLIES AT SCIENCE	Education Fund		\$288.66
<b>BISMA KHAN (58326)</b>			<b>\$1,250.00</b>
05-11-2021 Regular - Check #: 4141			\$750.00
DENNIS DOYLE SCHOLARSHIP	Activity Fund		\$750.00
05-11-2021 Regular - Check #: 4142			\$500.00
WPO (WB PARENT ORG)	Activity Fund		\$500.00
<b>BLUE CROSS AND BLUE SHIELD (51874)</b>			<b>\$3,999.81</b>
05-11-2021 Regular - Check #: 557790			\$3,999.81
DIST MEDICAL INS-EDUC	Education Fund		\$3,445.26
DIST MEDICAL INS-O&M	O & M Fund		\$554.55
<b>BLUE CROSS BLUE SHIELD OF IL (54931)</b>			<b>\$32,107.44</b>
05-11-2021 Regular - Check #: 557809			\$32,107.44
DIST MEDICAL INS-EDUC	Education Fund		\$30,252.22
DIST MEDICAL INS-O&M	O & M Fund		\$1,855.22
<b>BOB ZAHARA (54562)</b>			<b>\$65.00</b>
05-19-2021 Regular - Check #: 557857			\$65.00
PUR SVC AT ATH	Education Fund		\$65.00
<b>BORNQUIST, INC. (40392)</b>			<b>\$138.62</b>
05-19-2021 Regular - Check #: 557968			\$138.62
SUPPLIES AT MAINTENANCE	O & M Fund		\$69.31
SUPPLIES AT MAINTENANCE	O & M Fund		\$69.31
<b>BRIAN A STONE (56966)</b>			<b>\$445.00</b>
05-19-2021 Regular - Check #: 557903			\$445.00
PUR SVC WB ATH	Education Fund		\$89.00
PUR SVC WB ATH	Education Fund		\$89.00
PUR SVC WB ATH	Education Fund		\$89.00
PUR SVC WB ATH	Education Fund		\$89.00

PUR SVC WB ATH	Education Fund	\$89.00	
<b>BRIAN KENNY (54513)</b>			<b>\$130.00</b>
05-19-2021 Regular - Check #: 557902			\$130.00
PUR SVC WB ATH	Education Fund	\$65.00	
PUR SVC WB ATH	Education Fund	\$65.00	
<b>BRIANNA WRIGHT (58336)</b>			<b>\$500.00</b>
05-11-2021 Regular - Check #: 4143			\$500.00
WPO (WB PARENT ORG)	Activity Fund	\$500.00	
<b>BROOK CATERING COMPANY (55795)</b>			<b>\$1,061.79</b>
05-11-2021 Regular - Check #: 557715			\$244.70
SUPPLIES WB PRIN OFF	Education Fund	\$244.70	
05-19-2021 Regular - Check #: 557969			\$817.09
PROM-WB STUDENT ACTIVITY	Education Fund	\$817.09	
<b>BROOKE REITER (57920)</b>			<b>\$0.00</b>
05-14-2021 Void - Check #: 551390			(\$53.00)
PUR SVC WB ATH	Education Fund	\$53.00	
PUR SVC WB ATH	Education Fund	(\$53.00)	
05-19-2021 Regular - Check #: 558034			\$53.00
PUR SVC WB ATH	Education Fund	\$53.00	
<b>BSN SPORTS (3284)</b>			<b>\$7,366.48</b>
05-11-2021 Regular - Check #: 557716			\$796.25
SUPPLIES WB ATHLETICS	Education Fund	\$796.25	
05-19-2021 Regular - Check #: 557970			\$3,786.47
SUPPLIES AT ATH	Education Fund	\$1,416.15	
SUPPLIES WB ATHLETICS	Education Fund	\$1,309.68	
SUPPLIES AT ATH	Education Fund	\$602.13	
SUPPLIES AT ATH	Education Fund	\$458.51	
05-19-2021 Regular - Check #: 4191			\$2,783.76
WB ATH RES ACT 2014	Activity Fund	\$2,783.76	
<b>C.J.C. AUTO PARTS (28491)</b>			<b>\$1,274.44</b>
05-19-2021 Regular - Check #: 557971			\$984.81
SUPPLIES C&T ED IMP GRANT	Education Fund	\$984.81	
05-19-2021 Regular - Check #: 4192			\$289.63
AUTO REPAIR CLUB	Activity Fund	\$289.63	
<b>C.O.R.E. ACADEMY (54810)</b>			<b>\$8,513.60</b>
05-11-2021 Regular - Check #: 557791	112		\$8,513.60
SPED PRIVATE TUITION WBHS	Education Fund	\$8,513.60	

<b>CALEB M SCHLESSER (58344)</b>			<b>\$62.00</b>
05-19-2021	Regular - Check #: 557904		\$62.00
	PUR SVC WB ATH	Education Fund	\$62.00
<b>CANON FINANCIAL SERVICES (45470)</b>			<b>\$1,595.00</b>
05-19-2021	Regular - Check #: 558035		\$1,595.00
	AT CAPITAL LEAS-PRINCIPAL	Debt Service Fund	\$696.00
	WB CAPITAL LEAS-PRINCIPAL	Debt Service Fund	\$696.00
	DO CAPITAL LEAS-PRINCIPAL	Debt Service Fund	\$154.67
	AT CAPITAL LEASE-INTEREST	Debt Service Fund	\$21.75
	WB CAPITAL LEASE-INTEREST	Debt Service Fund	\$21.75
	DO CAPITAL LEASE-INTEREST	Debt Service Fund	\$4.83
<b>CANON SOLUTIONS AMERICA (55867)</b>			<b>\$3,617.90</b>
05-19-2021	Regular - Check #: 558036		\$3,617.90
	DUPLICATING WB PRIN OFF	Education Fund	\$240.92
	DUPLICATING WB PRIN OFF	Education Fund	\$91.77
	DUPLICATING AT PRIN OFF	Education Fund	\$1,604.40
	DUPLICATING WB PRIN OFF	Education Fund	\$1,680.81
<b>CARL R PALASH (45998)</b>			<b>\$23.00</b>
05-11-2021	Regular - Check #: 4144		\$23.00
	ATHLETIC SPECIAL PROJECTS	Activity Fund	\$23.00
<b>CAROLINA BIOLOGICAL SUPPLY CO. (240)</b>			<b>\$858.01</b>
05-11-2021	Regular - Check #: 557717		\$858.01
	SUPPLIES AT SCIENCE	Education Fund	\$858.01
<b>CENTURY SPRINGS (47088)</b>			<b>\$22.00</b>
05-11-2021	Regular - Check #: 557718		\$22.00
	SUPPLIES WB PRIN OFF	Education Fund	\$22.00
<b>CHARTWELLS DINING SERVICES (56108)</b>			<b>\$95,257.00</b>
05-19-2021	Regular - Check #: 558037		\$95,257.00
	PUR SVC AT FOOD SERVICES	Education Fund	\$57,920.88
	PUR SVC WB FOOD SERVICE	Education Fund	\$37,336.12
<b>CHEROKEE ROSE EMBROIDERY INC (43374)</b>			<b>\$1,089.00</b>
05-11-2021	Regular - Check #: 557719		\$1,089.00
	SUPPLIES WB PRIN OFF	Education Fund	\$1,089.00
<b>CHICAGO OFFICE TECHNOLOGY GROUP (48568)</b>			<b>\$817.85</b>
05-19-2021	Regular - Check #: 558038		\$312.97
	DUPLICATING AT PRIN OFF	Education Fund	\$312.97
05-19-2021	Regular - Check #: 558039		\$504.88
	DUPLICATING AT PRIN OFF	Education Fund	\$228.15

DUPLICATING WB PRIN OFF	Education Fund	\$232.15	
DUPLICATING AT PRIN OFF	Education Fund	\$44.58	
<b>CHRIS CHIPAIN (49825)</b>			<b>\$65.00</b>
05-19-2021 Regular - Check #: 557858			\$65.00
PUR SVC AT ATH	Education Fund	\$65.00	
<b>CHRISTOPHER J SCHAEFER (44680)</b>			<b>\$130.00</b>
05-19-2021 Regular - Check #: 557906			\$130.00
PUR SVC WB ATH	Education Fund	\$65.00	
PUR SVC WB ATH	Education Fund	\$65.00	
<b>CHRISTOPHER LAUER (58345)</b>			<b>\$65.00</b>
05-19-2021 Regular - Check #: 557905			\$65.00
PUR SVC WB ATH	Education Fund	\$65.00	
<b>CLARE WOODS ACADEMY (870)</b>			<b>\$18,798.39</b>
05-11-2021 Regular - Check #: 557792			\$18,798.39
SPED PRIVATE TUITION WBHS	Education Fund	\$6,090.60	
SPED PRIVATE TUITION WBHS	Education Fund	\$5,786.07	
SPED PRIVATE TUITION ATHS	Education Fund	\$3,549.60	
SPED PRIVATE TUITION ATHS	Education Fund	\$3,372.12	
<b>COLLEY ELEVATOR COMPANY (51115)</b>			<b>\$748.00</b>
05-19-2021 Regular - Check #: 557972			\$748.00
PUR SVC WB MAINTENANCE	O & M Fund	\$344.00	
PUR SVC AT MAINTENANCE	O & M Fund	\$280.00	
PUR SVC DO MAINTENANCE	O & M Fund	\$124.00	
<b>COLONIAL LIFE &amp; ACCIDENT INS. (15805)</b>			<b>\$300.80</b>
05-11-2021 Regular - Check #: 557793			\$300.80
EDUCATION FUND	Education Fund	\$300.80	
<b>COMCAST BUSINESS (51355)</b>			<b>\$46.16</b>
05-11-2021 Regular - Check #: 557794			\$46.16
MEDIA SERVICE	O & M Fund	\$46.16	
<b>COMED (1285)</b>			<b>\$25.10</b>
05-19-2021 Regular - Check #: 558040			\$25.10
ELECTRICITY DO	O & M Fund	\$25.10	
<b>COMMUNICATIONS DIRECT INC (20364)</b>			<b>\$453.75</b>
05-11-2021 Regular - Check #: 557753			\$103.25
SUPPLIES AT PRIN OFF	Education Fund	\$103.25	
05-19-2021 Regular - Check #: 557998	114		\$350.50
SUPPLIES AT MAINTENANCE	O & M Fund	\$350.50	

<b>CONNECTIONS DAY SCHOOL (53579)</b>			<b>\$5,387.34</b>
05-11-2021	Regular - Check #: 557795		\$5,387.34
	SPED PRIVATE TUITION WBHS	Education Fund	\$5,387.34
<b>COSTCO WHOLESALE MEMBERSHIP (46737)</b>			<b>\$180.00</b>
05-19-2021	Regular - Check #: 558041		\$180.00
	SUPPLIES WB PRIN OFF	Education Fund	\$180.00
<b>COTTAGE HILL OPERATING CO. (14729)</b>			<b>\$18,315.53</b>
05-11-2021	Regular - Check #: 557797		\$4,677.60
	FIELD TRIPS WB ATHLETICS	Transportation Fund	\$4,677.60
05-19-2021	Regular - Check #: 558042		\$13,637.93
	FIELD TRIPS WB ATHLETICS	Transportation Fund	\$13,637.93
<b>COTTAGE HILL OPERATING CO. (236)</b>			<b>\$3,257.73</b>
05-11-2021	Regular - Check #: 557796		\$3,257.73
	FIELD TRIPS AT ATHLETICS	Transportation Fund	\$3,257.73
<b>CRAIG DAVELIS (49136)</b>			<b>\$65.00</b>
05-19-2021	Regular - Check #: 557908		\$65.00
	PUR SVC WB ATH	Education Fund	\$65.00
<b>CROWN TROPHY #116 (53447)</b>			<b>\$60.76</b>
05-11-2021	Regular - Check #: 557720		\$60.76
	SUPPLIES WB MATH	Education Fund	\$60.76
<b>CYNTHIA J SWANSON (55970)</b>			<b>\$178.00</b>
05-19-2021	Regular - Check #: 557907		\$178.00
	PUR SVC WB ATH	Education Fund	\$89.00
	PUR SVC WB ATH	Education Fund	\$89.00
<b>DANIEL KRAUSE (46581)</b>			<b>\$1,298.98</b>
05-11-2021	Regular - Check #: 557798		\$66.48
	SUPPLIES WB PRIN OFF	Education Fund	\$66.48
05-11-2021	Regular - Check #: 4145		\$604.16
	WPO (WB PARENT ORG)	Activity Fund	\$600.00
	RESERVE ACTIVITY FUND	Activity Fund	\$4.16
05-19-2021	Regular - Check #: 558043		\$259.99
	PROM-WB STUDENT ACTIVITY	Education Fund	\$194.87
	SUPPLIES WB PRIN OFF	Education Fund	\$65.12
05-19-2021	Regular - Check #: 4193		\$368.35
	WPO (WB PARENT ORG)	Activity Fund	\$368.35
<b>DANIEL WATTS (57890)</b>			<b>\$0.00</b>
		115	
05-14-2021	Void - Check #: 550658		(\$92.00)

PUR SVC WB ATH	Education Fund	\$92.00	
PUR SVC WB ATH	Education Fund	(\$92.00)	
05-19-2021 Regular - Check #: 558044			\$92.00
PUR SVC WB ATH	Education Fund	\$92.00	
<b>DANIELLE BRINK (53771)</b>			<b>\$285.00</b>
05-11-2021 Regular - Check #: 557799			\$285.00
PUR SVC BOE PUBLIC REL	Education Fund	\$285.00	
<b>DAVID AVIGNONE (58266)</b>			<b>\$65.00</b>
05-19-2021 Regular - Check #: 557909			\$65.00
PUR SVC WB ATH	Education Fund	\$65.00	
<b>DAVID BAKER (50360)</b>			<b>\$62.00</b>
05-19-2021 Regular - Check #: 557910			\$62.00
PUR SVC WB ATH	Education Fund	\$62.00	
<b>DAVID D LOPSHIRE (50919)</b>			<b>\$77.00</b>
05-19-2021 Regular - Check #: 557859			\$77.00
PUR SVC AT ATH	Education Fund	\$77.00	
<b>DAVID HARLON (18041)</b>			<b>\$89.00</b>
05-19-2021 Regular - Check #: 557911			\$89.00
PUR SVC WB ATH	Education Fund	\$89.00	
<b>DAVID J WILLIAMS (57822)</b>			<b>\$52.00</b>
05-19-2021 Regular - Check #: 557860			\$52.00
PUR SVC AT ATH	Education Fund	\$52.00	
<b>DEAN C PALMATEER (50881)</b>			<b>\$65.00</b>
05-19-2021 Regular - Check #: 557912			\$65.00
PUR SVC WB ATH	Education Fund	\$65.00	
<b>DELL COMPUTER CORP. (23355)</b>			<b>\$43,899.13</b>
05-11-2021 Regular - Check #: 557721			\$43,899.13
DISTRICT TECHNOLOGY	Education Fund	\$43,899.13	
<b>DENNIS COLON (58351)</b>			<b>\$59.00</b>
05-19-2021 Regular - Check #: 557861			\$59.00
PUR SVC AT ATH	Education Fund	\$59.00	
<b>DENNIS M MUTZABAUGH (48964)</b>			<b>\$62.00</b>
05-19-2021 Regular - Check #: 557913			\$62.00
PUR SVC WB ATH	Education Fund	\$62.00	
<b>DESTINATION ATHLETE OF COOK/DUPAGE (58123)</b>			<b>\$256.00</b>
05-11-2021 Regular - Check #: 4146	116		\$256.00
CHEERLEADING	Activity Fund	\$256.00	

<b>DIRECT ENERGY BUSINESS (58253)</b>			<b>\$115,013.85</b>
05-19-2021	Regular - Check #: 558045		\$37,923.76
	ELECTRICITY WB UTILITY	O & M Fund	\$37,923.76
05-19-2021	Regular - Check #: 558046		\$73,371.93
	ELECTRICITY WB UTILITY	O & M Fund	\$39,093.63
	ELECTRICITY WB UTILITY	O & M Fund	\$34,278.30
05-19-2021	Regular - Check #: 558047		\$3,718.16
	ELECTRICITY DO	O & M Fund	\$1,884.71
	ELECTRICITY DO	O & M Fund	\$1,833.45
<b>DIRECTV (53560)</b>			<b>\$167.99</b>
05-19-2021	Regular - Check #: 558048		\$167.99
	MEDIA SERVICE	O & M Fund	\$167.99
<b>DON EVANS (57087)</b>			<b>\$77.00</b>
05-19-2021	Regular - Check #: 557914		\$77.00
	PUR SVC WB ATH	Education Fund	\$77.00
<b>DONALD R JONES (58352)</b>			<b>\$59.00</b>
05-19-2021	Regular - Check #: 557862		\$59.00
	PUR SVC AT ATH	Education Fund	\$59.00
<b>DONNA MOBLEY (54335)</b>			<b>\$52.00</b>
05-19-2021	Regular - Check #: 557915		\$52.00
	PUR SVC WB ATH	Education Fund	\$52.00
<b>DREISILKER ELECTRIC MOTORS (1324)</b>			<b>\$2,626.02</b>
05-19-2021	Regular - Check #: 557973		\$2,626.02
	SUPPLIES AT MAINTENANCE	O & M Fund	\$2,626.02
<b>DU PAGE WATER CONDITIONING (49535)</b>			<b>\$242.00</b>
05-11-2021	Regular - Check #: 557722		\$242.00
	SUPPLIES AT SCIENCE	Education Fund	\$242.00
<b>DUPAGE DIST #88 COUNCIL (58128)</b>			<b>\$34.00</b>
05-11-2021	Regular - Check #: 557800		\$34.00
	EDUCATION FUND	Education Fund	\$34.00
<b>DUPAGE DISTRICT #88 COUNCIL (46995)</b>			<b>\$543.81</b>
05-11-2021	Regular - Check #: 557801		\$543.81
	EDUCATION FUND	Education Fund	\$543.81
<b>EDUARDO DELACRUZ (44863)</b>			<b>\$170.96</b>
05-11-2021	Regular - Check #: 557802		\$170.96
	SUPPLIES WB ATHLETICS	117 Education Fund	\$170.96
<b>EDUCATIONAL BENEFIT COOPERATIVE (52629)</b>			<b>\$626,542.50</b>

05-11-2021 Regular - Check #: 557803			\$626,542.50
LIFE INSURANCE/LTD	Education Fund	\$3,094.27	
LIFE INSURANCE/LTD	Education Fund	\$300.00	
DIST MEDICAL INS-EDUC	Education Fund	\$306,526.02	
DIST MEDICAL INS-O&M	O & M Fund	\$22,396.20	
RETIREE HEALTH INS-EDUC	Education Fund	\$12,670.05	
RETIREE HEALTH INS-O&M	O & M Fund	\$1,626.00	
DIST MEDICAL INS-EDUC	Education Fund	\$234,533.33	
DIST MEDICAL INS-O&M	O & M Fund	\$39,882.17	
RETIREE HEALTH INS-EDUC	Education Fund	\$4,917.28	
RETIREE HEALTH INS-O&M	O & M Fund	\$597.18	
<b>EDWARD GARNER (58353)</b>			<b>\$65.00</b>
05-19-2021 Regular - Check #: 557863			\$65.00
PUR SVC AT ATH	Education Fund	\$65.00	
<b>EDWARD HOSTER (54881)</b>			<b>\$20.00</b>
05-19-2021 Regular - Check #: 558049			\$20.00
STAFF TRAVEL BUS OFFICE	Education Fund	\$20.00	
<b>EDWARD J HALVEY (47552)</b>			<b>\$65.00</b>
05-19-2021 Regular - Check #: 557864			\$65.00
PUR SVC AT ATH	Education Fund	\$65.00	
<b>EDYBURN CORPORATION (47491)</b>			<b>\$782.00</b>
05-11-2021 Regular - Check #: 557723			\$782.00
SUPPLIES WB PRIN OFF	Education Fund	\$782.00	
<b>EMMA NELSON (58080)</b>			<b>\$1,200.00</b>
05-19-2021 Regular - Check #: 558050			\$1,200.00
TUITION REIMBURSEMENT	Education Fund	\$600.00	
TUITION REIMBURSEMENT	Education Fund	\$600.00	
<b>ENCOMPASS SUPPLY (57587)</b>			<b>\$27.22</b>
05-11-2021 Regular - Check #: 557724			\$27.22
DIST TECH MATERIALS	Education Fund	\$27.22	
<b>ERIC WALLISER (58346)</b>			<b>\$77.00</b>
05-19-2021 Regular - Check #: 557916			\$77.00
PUR SVC WB ATH	Education Fund	\$77.00	
<b>ERICA CRAIG (50969)</b>			<b>\$16.04</b>
05-19-2021 Regular - Check #: 558051			\$16.04
SUPPLIES AT LANGUAGE	Education Fund	\$16.04	
<b>ERIKA RICH (58332)</b>			<b>\$500.00</b>
05-11-2021 Regular - Check #: 4147			\$500.00

WPO (WB PARENT ORG)	Activity Fund	\$500.00	
<b>EUZEBIUSZ F NAPIERALA (53673)</b>			<b>\$152.00</b>
05-19-2021 Regular - Check #: 557917			\$152.00
PUR SVC WB ATH	Education Fund	\$97.00	
PUR SVC WB ATH	Education Fund	\$55.00	
<b>FEDEX (1232)</b>			<b>\$77.33</b>
05-11-2021 Regular - Check #: 557725			\$77.33
PUR SVC BOE POSTAGE	Education Fund	\$77.33	
<b>FITZGERALD LIGHTING (24052)</b>			<b>\$4,310.00</b>
05-11-2021 Regular - Check #: 557726			\$4,310.00
PUR SVC AT MAINTENANCE	O & M Fund	\$4,310.00	
<b>FOLLETT SCHOOL SOLUTIONS, INC. (55010)</b>			<b>\$554.45</b>
05-11-2021 Regular - Check #: 557727			\$554.45
BOOKS AT LIBRARY	Education Fund	\$119.24	
BOOKS AT LIBRARY	Education Fund	\$435.21	
<b>FOX TECH ACADEMY (44975)</b>			<b>\$7,150.40</b>
05-11-2021 Regular - Check #: 557804			\$7,150.40
SPED PRIVATE TUITION WBHS	Education Fund	\$7,150.40	
<b>FREDERIC E NORDEN (9038)</b>			<b>\$238.00</b>
05-19-2021 Regular - Check #: 557918			\$238.00
PUR SVC WB ATH	Education Fund	\$88.00	
PUR SVC WB ATH	Education Fund	\$88.00	
PUR SVC WB ATH	Education Fund	\$62.00	
<b>FREDERICK A CARBAUGH (58354)</b>			<b>\$65.00</b>
05-19-2021 Regular - Check #: 557865			\$65.00
PUR SVC AT ATH	Education Fund	\$65.00	
<b>FREEBLOWN GLASS (23777)</b>			<b>\$834.00</b>
05-11-2021 Regular - Check #: 557728			\$834.00
PUR SVC BOE OTHER	Education Fund	\$834.00	
<b>GABRIELLA CARUSO (58276)</b>			<b>\$1,300.00</b>
05-11-2021 Regular - Check #: 4148			\$1,000.00
RESERVE ACTIVITY FUND	Activity Fund	\$1,000.00	
05-19-2021 Regular - Check #: 4194			\$300.00
KATHY MARCYNLUK SCHOLARSH	Activity Fund	\$300.00	
<b>GABRIELLE HORABIK (58073)</b>			<b>\$275.00</b>
05-11-2021 Regular - Check #: 4149	119		\$275.00
CHEERLEADING	Activity Fund	\$275.00	

<b>GALIC DISBURSING COMPANY (25119)</b>			<b>\$880.00</b>
05-11-2021	Regular - Check #: 557805		\$880.00
	EDUCATION FUND	Education Fund	\$880.00
<b>GENE HAMILTON JACKSON (48787)</b>			<b>\$118.00</b>
05-11-2021	Regular - Check #: 557806		\$59.00
	PUR SVC AT ATH	Education Fund	\$59.00
05-19-2021	Regular - Check #: 557866		\$59.00
	PUR SVC AT ATH	Education Fund	\$59.00
<b>GEORGE G JIMENEZ (58347)</b>			<b>\$189.00</b>
05-19-2021	Regular - Check #: 557919		\$189.00
	PUR SVC WB ATH	Education Fund	\$65.00
	PUR SVC WB ATH	Education Fund	\$62.00
	PUR SVC WB ATH	Education Fund	\$62.00
<b>GEORGE SHARKO (56997)</b>			<b>\$56.00</b>
05-19-2021	Regular - Check #: 557920		\$56.00
	PUR SVC WB ATH	Education Fund	\$56.00
<b>GFS (51484)</b>			<b>\$723.91</b>
05-11-2021	Regular - Check #: 557729		\$268.37
	SUPPLIES WB FAM CONS	Education Fund	\$194.58
	SUPPLIES WB FAM CONS	Education Fund	\$73.79
05-19-2021	Regular - Check #: 557975		\$455.54
	SUPPLIES WB FAM CONS	Education Fund	\$455.54
<b>GIANT STEPS ILLINOIS INC. (51506)</b>			<b>\$6,372.60</b>
05-11-2021	Regular - Check #: 557807		\$6,372.60
	SPED PRIVATE TUITION ATHS	Education Fund	\$6,372.60
<b>GLEN OAKS THERAPEUTIC DAY SCH. (22247)</b>			<b>\$17,767.66</b>
05-11-2021	Regular - Check #: 557808		\$17,767.66
	SPED PRIVATE TUITION ATHS	Education Fund	\$11,224.44
	SPED PRIVATE TUITION WBHS	Education Fund	\$3,741.48
	SPED PRIVATE TUITION ATHS	Education Fund	\$2,801.74
<b>GLOBAL EQUIPMENT COMPANY INC (49984)</b>			<b>\$464.07</b>
05-11-2021	Regular - Check #: 557730		\$464.07
	SUPPLIES AT MAINTENANCE	O & M Fund	\$359.19
	R&M AT I&T	Education Fund	\$104.88
<b>GO EARN IT (57786)</b>			<b>\$840.00</b>
05-11-2021	Regular - Check #: 557731	120	\$840.00
	SUPPLIES WB ATHLETICS	Education Fund	\$840.00

<b>GRACE BURNS (58320)</b>			<b>\$500.00</b>
05-11-2021	Regular - Check #: 4150		\$500.00
	WPO (WB PARENT ORG)	Activity Fund	\$500.00
<b>GRAINGER, INC. (5777)</b>			<b>\$2,744.86</b>
05-11-2021	Regular - Check #: 557732		\$1,007.21
	SUPPLIES AT MAINTENANCE	O & M Fund	\$481.22
	SUPPLIES AT MAINTENANCE	O & M Fund	\$55.30
	SUPPLIES WB MAINTENANCE	O & M Fund	\$51.72
	SUPPLIES AT MAINTENANCE	O & M Fund	\$13.45
	SUPPLIES AT MAINTENANCE	O & M Fund	\$368.40
	SUPPLIES WB MAINTENANCE	O & M Fund	\$37.12
05-19-2021	Regular - Check #: 557976		\$1,737.65
	SUPPLIES AT MAINTENANCE	O & M Fund	\$791.04
	SUPPLIES AT MAINTENANCE	O & M Fund	\$591.73
	SUPPLIES AT MAINTENANCE	O & M Fund	\$199.54
	SUPPLIES AT MAINTENANCE	O & M Fund	\$74.96
	SUPPLIES WB MAINTENANCE	O & M Fund	\$41.47
	SUPPLIES WB MAINTENANCE	O & M Fund	\$38.91
<b>GREAT LAKES COCA-COLA (55489)</b>			<b>\$704.00</b>
05-11-2021	Regular - Check #: 557733		\$320.00
	SUPPLIES AT PRIN OFF	Education Fund	\$320.00
05-11-2021	Regular - Check #: 4151		\$384.00
	CONCESSIONS	Activity Fund	\$384.00
<b>GREGORY A FAHROW (55744)</b>			<b>\$77.00</b>
05-19-2021	Regular - Check #: 557921		\$77.00
	PUR SVC WB ATH	Education Fund	\$77.00
<b>GREGORY J SMITH (55346)</b>			<b>\$77.00</b>
05-19-2021	Regular - Check #: 557867		\$77.00
	PUR SVC AT ATH	Education Fund	\$77.00
<b>HACKERS GLENBARD GARDENS (25477)</b>			<b>\$307.00</b>
05-11-2021	Regular - Check #: 557734		\$307.00
	SUPPLIES WB BUS ED	Education Fund	\$307.00
<b>HANNAH GUTHRIE (58325)</b>			<b>\$500.00</b>
05-11-2021	Regular - Check #: 4152		\$500.00
	WPO (WB PARENT ORG)	Activity Fund	\$500.00
<b>HAUSER, IZZO, PETRARCA, (51652)</b>			<b>\$8,843.00</b>
		121	
05-19-2021	Regular - Check #: 557977		\$8,843.00
	PUR SVC BOE LEGAL SERVICE	Education Fund	\$8,843.00

<b>HAYDEN KINGSBURY (58327)</b>			<b>\$500.00</b>
05-11-2021	Regular - Check #: 4153		\$500.00
	WPO (WB PARENT ORG)	Activity Fund	\$500.00
<b>HIGHWAY SALES, INC. (9682)</b>			<b>\$64.00</b>
05-19-2021	Regular - Check #: 557978		\$64.00
	SUPPLIES AT MAINTENANCE	O & M Fund	\$64.00
<b>HOME DEPOT CREDIT SERVICES (28359)</b>			<b>\$3,000.45</b>
05-11-2021	Regular - Check #: 557735		\$2,159.31
	SUPPLIES C&T ED IMP GRANT	Education Fund	\$1,435.44
	SUPPLIES C&T ED IMP GRANT	Education Fund	\$546.87
	SUPPLY AT VOC ED I&T	Education Fund	\$177.00
05-19-2021	Regular - Check #: 557979		\$841.14
	SUPPLIES C&T ED IMP GRANT	Education Fund	\$303.16
	SUPPLIES WB PRIN OFF	Education Fund	\$247.49
	SUPPLIES CARL PERKINS	Education Fund	\$182.61
	SUPPLIES WB MAINTENANCE	O & M Fund	\$107.88
<b>HUDA SIDDIQUI (58293)</b>			<b>\$1,750.00</b>
05-11-2021	Regular - Check #: 4154		\$750.00
	ADDISON TRAIL SCHOLARSHIP	Activity Fund	\$750.00
05-11-2021	Regular - Check #: 4155		\$1,000.00
	ADDISON TRAIL SCHOLARSHIP	Activity Fund	\$1,000.00
<b>IASB (28285)</b>			<b>\$13,501.00</b>
05-19-2021	Regular - Check #: 558053		\$10,521.00
	EXEC ADMIN STAFF TRAVEL	Education Fund	\$10,521.00
05-19-2021	Regular - Check #: 558054		\$2,980.00
	PUR SVC BOE OTHER	Education Fund	\$2,980.00
<b>ILLINOIS ASSOC. OF FCCLA (42902)</b>			<b>\$40.00</b>
05-19-2021	Regular - Check #: 4195		\$40.00
	FCCLA	Activity Fund	\$40.00
<b>INSPRA (3587)</b>			<b>\$125.00</b>
05-19-2021	Regular - Check #: 558055		\$125.00
	INFO SERV SUPPLIES	Education Fund	\$125.00
<b>JACK CULLERTON (58322)</b>			<b>\$500.00</b>
05-11-2021	Regular - Check #: 4156		\$500.00
	WPO (WB PARENT ORG)	Activity Fund	\$500.00
<b>JACK MODAFF (56803)</b>			<b>\$77.00</b>
		122	
05-19-2021	Regular - Check #: 557868		\$77.00

PUR SVC AT ATH	Education Fund	\$77.00	
<b>JACK WEAVER (58337)</b>			<b>\$750.00</b>
05-11-2021 Regular - Check #: 4157			\$750.00
DENNIS DOYLE SCHOLARSHIP	Activity Fund	\$750.00	
<b>JACKIE SKRYD (40656)</b>			<b>\$89.00</b>
05-19-2021 Regular - Check #: 557922			\$89.00
PUR SVC WB ATH	Education Fund	\$89.00	
<b>JAMES PERKINS (51758)</b>			<b>\$77.00</b>
05-19-2021 Regular - Check #: 558059			\$77.00
PUR SVC WB ATH	Education Fund	\$77.00	
<b>JAMES ZIEBKA JR. (49885)</b>			<b>\$188.56</b>
05-11-2021 Regular - Check #: 4158			\$188.56
ATHLETIC SPECIAL PROJECTS	Activity Fund	\$126.38	
ATHLETIC SPECIAL PROJECTS	Activity Fund	\$62.18	
<b>JANINE NACHT (24500)</b>			<b>\$175.87</b>
05-19-2021 Regular - Check #: 4196			\$175.87
CLASSIFIED MEDICAL REIMB	Activity Fund	\$175.87	
<b>JASON BUGAJSKY (50758)</b>			<b>\$200.00</b>
05-11-2021 Regular - Check #: 557811			\$200.00
P.S.IMP INST TITLE II	Education Fund	\$200.00	
<b>JASON SALLEY (46000)</b>			<b>\$109.00</b>
05-19-2021 Regular - Check #: 557869			\$109.00
PUR SVC AT ATH	Education Fund	\$109.00	
<b>JASON'S DELI (57069)</b>			<b>\$430.33</b>
05-11-2021 Regular - Check #: 557736			\$410.33
SUPPLIES WB PRIN OFF	Education Fund	\$410.33	
05-11-2021 Regular - Check #: 4135			\$20.00
RESERVE ACTIVITY FUND	Activity Fund	\$20.00	
<b>JEFF RUEFFER (53364)</b>			<b>\$89.00</b>
05-19-2021 Regular - Check #: 557870			\$89.00
PUR SVC AT ATH	Education Fund	\$89.00	
<b>JENNA MEOLA (58338)</b>			<b>\$500.00</b>
05-11-2021 Regular - Check #: 4159			\$500.00
SANDRA BLAND SCHOLARSHIP	Activity Fund	\$500.00	
<b>JENNIFER BURNS (40279)</b>			<b>\$30.00</b>
05-19-2021 Regular - Check #: 558057	123		\$30.00
SUPPLIES WB MATH	Education Fund	\$30.00	

<b>JENNIFER KOWALSKI (53669)</b>			<b>\$211.26</b>
05-11-2021	Regular - Check #: 557812		\$25.96
	SUPPLIES AT FAM CONS	Education Fund	\$25.96
05-19-2021	Regular - Check #: 558058		\$185.30
	SUPPLIES AT FAM CONS	Education Fund	\$185.30
<b>JENNIFER MAYFIELD (55329)</b>			<b>\$65.00</b>
05-19-2021	Regular - Check #: 557923		\$65.00
	PUR SVC WB ATH	Education Fund	\$65.00
<b>JERRY E BROWN (58355)</b>			<b>\$88.00</b>
05-19-2021	Regular - Check #: 557871		\$88.00
	PUR SVC AT ATH	Education Fund	\$88.00
<b>JINA PATEL (58304)</b>			<b>\$500.00</b>
05-11-2021	Regular - Check #: 4160		\$500.00
	KIWANIS KEY CLUB	Activity Fund	\$500.00
<b>JOHN M PILTAVER (53286)</b>			<b>\$198.90</b>
05-19-2021	Regular - Check #: 557926		\$198.90
	PUR SVC WB ATH	Education Fund	\$198.90
<b>JOHN T HOBSCHIED (49651)</b>			<b>\$59.00</b>
05-19-2021	Regular - Check #: 557925		\$59.00
	PUR SVC WB ATH	Education Fund	\$59.00
<b>JOHN W OLSEN (43216)</b>			<b>\$65.00</b>
05-19-2021	Regular - Check #: 557900		\$65.00
	PUR SVC WB ATH	Education Fund	\$65.00
<b>JOHN WRONKIEWICZ (54005)</b>			<b>\$287.90</b>
05-19-2021	Regular - Check #: 557927		\$287.90
	PUR SVC WB ATH	Education Fund	\$198.90
	PUR SVC WB ATH	Education Fund	\$89.00
<b>JOSEPH ACADEMY (51445)</b>			<b>\$32.01</b>
05-11-2021	Regular - Check #: 557813		\$32.01
	SPED PRIVATE TUITION WBHS	Education Fund	\$32.01
<b>JOSEPH C. SKOWRONSKI (55031)</b>			<b>\$290.90</b>
05-19-2021	Regular - Check #: 557928		\$290.90
	PUR SVC WB ATH	Education Fund	\$198.90
	PUR SVC WB ATH	Education Fund	\$92.00
<b>JOSEPH E REGAN (58356)</b>			<b>\$77.00</b>
05-19-2021	Regular - Check #: 557873	124	\$77.00
	PUR SVC AT ATH	Education Fund	\$77.00

<b>JOSEPH P BOSHOLD (40525)</b>			<b>\$89.00</b>
05-19-2021	Regular - Check #: 557872		\$89.00
	PUR SVC AT ATH	Education Fund	\$89.00
<b>JOSEPH R MAKOWSKI (52300)</b>			<b>\$59.00</b>
05-19-2021	Regular - Check #: 557924		\$59.00
	PUR SVC WB ATH	Education Fund	\$59.00
<b>JOSHUA ZWART (50026)</b>			<b>\$1,015.46</b>
05-11-2021	Regular - Check #: 557814		\$20.58
	SUPPLIES C&T ED IMP GRANT	Education Fund	\$20.58
05-19-2021	Regular - Check #: 558060		\$994.88
	SUPPLIES C&T ED IMP GRANT	Education Fund	\$994.88
<b>JOSTENS INC. (28090)</b>			<b>\$4,333.21</b>
05-11-2021	Regular - Check #: 557737		\$3,558.48
	SUPPLIES AT PRIN OFF	Education Fund	\$3,558.48
05-11-2021	Regular - Check #: 4161		\$765.29
	NATIONAL HONOR SOCIETY	Activity Fund	\$765.29
05-19-2021	Regular - Check #: 557980		\$9.44
	SUPPLIES AT PRIN OFF	Education Fund	\$9.44
<b>JULIO DEL REAL (51465)</b>			<b>\$291.51</b>
05-19-2021	Regular - Check #: 4197		\$291.51
	ADMIN MEDICAL REIMB.	Activity Fund	\$291.51
<b>KATHAN PARIKH (58311)</b>			<b>\$1,000.00</b>
05-11-2021	Regular - Check #: 4162		\$1,000.00
	ADDISON TRAIL SCHOLARSHIP	Activity Fund	\$1,000.00
<b>KATHERINE LIPOWSKI (53099)</b>			<b>\$79.90</b>
05-11-2021	Regular - Check #: 557815		\$79.90
	SUPPLIES WB READING	Education Fund	\$79.90
<b>KATHRYN WILSON (53333)</b>			<b>\$65.00</b>
05-19-2021	Regular - Check #: 4198		\$65.00
	NATIONAL ENG HONOR SOC	Activity Fund	\$65.00
<b>KEYYON WEATHERSBY (51362)</b>			<b>\$59.00</b>
05-19-2021	Regular - Check #: 557929		\$59.00
	PUR SVC WB ATH	Education Fund	\$59.00
<b>KELLY HARRINGTON (55417)</b>			<b>\$354.86</b>
05-19-2021	Regular - Check #: 558061		\$354.86
	SUPPLIES WB SCIENCE	125 Education Fund	\$354.86
<b>KEVIN REDDING (48846)</b>			<b>\$51.52</b>

05-19-2021 Regular - Check #: 558062			\$51.52
SUPPLIES AT GUIDANCE	Education Fund		\$51.52
<b>KEVIN WARDZALA (58348)</b>			<b>\$62.00</b>
05-19-2021 Regular - Check #: 557930			\$62.00
PUR SVC WB ATH	Education Fund		\$62.00
<b>KIRSTEN OLSON (19416)</b>			<b>\$125.00</b>
05-19-2021 Regular - Check #: 558064			\$125.00
SUPPLIES AT MATH	Education Fund		\$125.00
<b>KMBS LTD (53955)</b>			<b>\$2,639.92</b>
05-11-2021 Regular - Check #: 557816			\$2,639.92
P.S.IMP INST TITLE II	Education Fund		\$1,880.32
P.S.IMP INST TITLE II	Education Fund		\$759.60
<b>KONICA MINOLTA BUSINESS (55237)</b>			<b>\$420.00</b>
05-19-2021 Regular - Check #: 558065			\$420.00
SUPPLIES BUSINESS OFFICE	Education Fund		\$420.00
<b>KONICA MINOLTA PREMIER FINANCE (55096)</b>			<b>\$192.80</b>
05-19-2021 Regular - Check #: 558066			\$192.80
LEASE PRINCIPAL	Education Fund		\$192.80
<b>KRZYSZTOF BAJOREK (52992)</b>			<b>\$162.00</b>
05-19-2021 Regular - Check #: 557931			\$162.00
PUR SVC WB ATH	Education Fund		\$97.00
PUR SVC WB ATH	Education Fund		\$65.00
<b>KYLE SINGER (57529)</b>			<b>\$400.00</b>
05-19-2021 Regular - Check #: 4199			\$400.00
BAND ACTIVITY ACCOUNT	Activity Fund		\$400.00
<b>LA RHONDA CONNER (54422)</b>			<b>\$23.00</b>
05-11-2021 Regular - Check #: 4163			\$23.00
ATHLETIC SPECIAL PROJECTS	Activity Fund		\$23.00
<b>LANGUAGE TESTING INTERNATIONAL INC (56367)</b>			<b>\$90.00</b>
05-19-2021 Regular - Check #: 557981			\$90.00
AT TI ASSESS PS	Education Fund		\$10.00
WB TI ASSESS PS	Education Fund		\$80.00
<b>LARRY SAXTON (47766)</b>			<b>\$62.00</b>
05-19-2021 Regular - Check #: 557874			\$62.00
PUR SVC AT ATH	Education Fund		\$62.00
<b>LAWRENCE D STONE (56637)</b>			<b>\$175.00</b>
05-19-2021 Regular - Check #: 557875			\$55.00

PUR SVC AT ATH	Education Fund	\$55.00	
05-19-2021 Regular - Check #: 557932			\$120.00
PUR SVC WB ATH	Education Fund	\$120.00	
<b>LAWSON PRODUCTS, INC. (1125)</b>			<b>\$676.13</b>
05-19-2021 Regular - Check #: 557982			\$676.13
SUPPLIES WB MAINTENANCE	O & M Fund	\$676.13	
<b>LEN'S ACE HARDWARE (114)</b>			<b>\$70.91</b>
05-11-2021 Regular - Check #: 557738			\$70.91
SUPPLIES AT SCIENCE	Education Fund	\$70.91	
<b>LEONARD J TURNBULL (53517)</b>			<b>\$65.00</b>
05-19-2021 Regular - Check #: 557933			\$65.00
PUR SVC WB ATH	Education Fund	\$65.00	
<b>LEVATO GROUP (53904)</b>			<b>\$199.50</b>
05-11-2021 Regular - Check #: 557739			\$199.50
SUPPLIES WB PRIN OFF	Education Fund	\$199.50	
<b>LILY MORGAN (58329)</b>			<b>\$2,000.00</b>
05-11-2021 Regular - Check #: 4164			\$1,500.00
GEORGE FOSTER MEM SCHOL	Activity Fund	\$1,500.00	
05-11-2021 Regular - Check #: 4165			\$500.00
WPO (WB PARENT ORG)	Activity Fund	\$500.00	
<b>LINCOLN INVESTMENT PLANNING INC. (1241)</b>			<b>\$4,757.65</b>
05-11-2021 Regular - Check #: 557817			\$4,757.65
EDUCATION FUND	Education Fund	\$4,757.65	
<b>LITTLE FRIENDS, INC. (869)</b>			<b>\$9,276.94</b>
05-11-2021 Regular - Check #: 557818			\$9,276.94
SPED PRIVATE TUITION ATHS	Education Fund	\$5,362.94	
SPED PRIVATE TUITION ATHS	Education Fund	\$3,914.00	
<b>LOMBARD ACE HARDWARE (116)</b>			<b>\$370.96</b>
05-11-2021 Regular - Check #: 557768			\$31.96
SUPPLIES AT PRIN OFF	Education Fund	\$27.98	
SUPPLIES WB MAINTENANCE	O & M Fund	\$3.98	
05-19-2021 Regular - Check #: 558011			\$339.00
SUPPLIES WB MAINTENANCE	O & M Fund	\$339.00	
<b>LORA BOENNE KALKA (51821)</b>			<b>\$290.90</b>
05-19-2021 Regular - Check #: 557876			\$92.00
PUR SVC AT ATH	Education Fund	\$92.00	
05-19-2021 Regular - Check #: 557934			\$198.90

PUR SVC WB ATH	Education Fund	\$198.90	
<b>LORA DAVIES (50606)</b>			<b>\$140.00</b>
05-19-2021 Regular - Check #: 557935			\$140.00
PUR SVC WB ATH	Education Fund	\$140.00	
<b>LOURDES PINA (47288)</b>			<b>\$200.00</b>
05-19-2021 Regular - Check #: 558068			\$200.00
TUITION REIMBURSEMENT	Education Fund	\$100.00	
TUITION REIMBURSEMENT	Education Fund	\$100.00	
<b>MADEEHA SAHAR (58333)</b>			<b>\$1,500.00</b>
05-11-2021 Regular - Check #: 4166			\$1,000.00
RESERVE ACTIVITY FUND	Activity Fund	\$1,000.00	
05-11-2021 Regular - Check #: 4167			\$500.00
WPO (WB PARENT ORG)	Activity Fund	\$500.00	
<b>MAIA R TIHISTA MALLOY (57006)</b>			<b>\$89.00</b>
05-19-2021 Regular - Check #: 557877			\$89.00
PUR SVC AT ATH	Education Fund	\$89.00	
<b>MARGARET POWER (57405)</b>			<b>\$88.00</b>
05-19-2021 Regular - Check #: 557936			\$88.00
PUR SVC WB ATH	Education Fund	\$88.00	
<b>MARIANJOY REHAB HOSPITAL (44502)</b>			<b>\$284.00</b>
05-11-2021 Regular - Check #: 557740			\$284.00
PUR SVC AT SPED	Education Fund	\$284.00	
<b>MARILIA DA SILVA (55883)</b>			<b>\$540.00</b>
05-11-2021 Regular - Check #: 4168			\$540.00
CLASSIFIED MEDICAL REIMB	Activity Fund	\$540.00	
<b>MARK GARLITZ (54878)</b>			<b>\$9.08</b>
05-19-2021 Regular - Check #: 558070			\$9.08
PUR SVC DIST TECH	Education Fund	\$9.08	
<b>MARK HARRELL (58349)</b>			<b>\$77.00</b>
05-19-2021 Regular - Check #: 557938			\$77.00
PUR SVC WB ATH	Education Fund	\$77.00	
<b>MARK J FEBONIO (44754)</b>			<b>\$89.00</b>
05-19-2021 Regular - Check #: 557937			\$89.00
PUR SVC WB ATH	Education Fund	\$89.00	
<b>MARK VOYDA (55525)</b>			<b>\$65.00</b>
05-19-2021 Regular - Check #: 557939	128		\$65.00
PUR SVC WB ATH	Education Fund	\$65.00	

<b>MARKLUND (25087)</b>			<b>\$8,262.80</b>
05-11-2021	Regular - Check #: 557819		\$8,262.80
	SPED PRIVATE TUITION ATHS	Education Fund	\$8,262.80
<b>MARTENSON TURF PRODUCTS, INC. (49710)</b>			<b>\$114.78</b>
05-19-2021	Regular - Check #: 557983		\$114.78
	SUPPLIES AT MAINTENANCE	O & M Fund	\$114.78
<b>MARY BARNEY (54319)</b>			<b>\$250.00</b>
05-11-2021	Regular - Check #: 557820		\$250.00
	SUPPLIES WB BUS ED	Education Fund	\$250.00
<b>MATRIX TRUST COMPANY (56259)</b>			<b>\$980.00</b>
05-11-2021	Regular - Check #: 557821		\$980.00
	EDUCATION FUND	Education Fund	\$980.00
<b>MCGRAW-HILL EDUCATON (53578)</b>			<b>\$540.00</b>
05-11-2021	Regular - Check #: 557741		\$540.00
	SUPPLIES WB ASSESS CENTER	Education Fund	\$270.00
	SUPPLIES AT ASSESS	Education Fund	\$270.00
<b>MENARDS (18748)</b>			<b>\$982.88</b>
05-11-2021	Regular - Check #: 557742		\$318.92
	SUPPLIES C&T ED IMP GRANT	Education Fund	\$318.92
05-19-2021	Regular - Check #: 557984		\$663.96
	SUPPLIES CARL PERKINS	Education Fund	\$421.91
	SUPPLIES AT PRIN OFF	Education Fund	\$216.45
	SUPPLIES AT PRIN OFF	Education Fund	\$25.60
<b>MENTA ACADEMY HILLSIDE (55780)</b>			<b>\$26,621.00</b>
05-11-2021	Regular - Check #: 557822		\$26,621.00
	SPED PRIVATE TUITION WBHS	Education Fund	\$15,212.00
	SPED PRIVATE TUITION ATHS	Education Fund	\$11,409.00
<b>METROPOLITAN LIFE INS. COMPANY (776)</b>			<b>\$250.00</b>
05-11-2021	Regular - Check #: 557823		\$250.00
	EDUCATION FUND	Education Fund	\$250.00
<b>MICHAEL ANTHONY'S (51156)</b>			<b>\$23.50</b>
05-11-2021	Regular - Check #: 4169		\$23.50
	CONCESSIONS	Activity Fund	\$23.50
<b>MICHAEL BOLDEN (50730)</b>			<b>\$1,855.90</b>
05-11-2021	Regular - Check #: 557824		\$52.17
	SUPPLIES AT PRIN OFF	Education Fund	\$52.17
05-11-2021	Regular - Check #: 4170		\$1,803.73

ADMIN MEDICAL REIMB.	Activity Fund	\$1,803.73	
<b>MICHAEL CHMELOVSKI (50013)</b>			<b>\$59.00</b>
05-19-2021 Regular - Check #: 557879			\$59.00
PUR SVC AT ATH	Education Fund	\$59.00	
<b>MICHAEL H SWEENEY SR (47874)</b>			<b>\$62.00</b>
05-19-2021 Regular - Check #: 557880			\$62.00
PUR SVC AT ATH	Education Fund	\$62.00	
<b>MICHAEL POIRIER (58331)</b>			<b>\$500.00</b>
05-11-2021 Regular - Check #: 4171			\$500.00
WPO (WB PARENT ORG)	Activity Fund	\$500.00	
<b>MICHAL WIELEBA (56705)</b>			<b>\$227.00</b>
05-19-2021 Regular - Check #: 557878			\$65.00
PUR SVC AT ATH	Education Fund	\$65.00	
05-19-2021 Regular - Check #: 557940			\$162.00
PUR SVC WB ATH	Education Fund	\$97.00	
PUR SVC WB ATH	Education Fund	\$65.00	
<b>MICHELLE L SWANBERG (53750)</b>			<b>\$89.00</b>
05-19-2021 Regular - Check #: 558072			\$89.00
PUR SVC WB ATH	Education Fund	\$89.00	
<b>MORGAN CHUK (58321)</b>			<b>\$500.00</b>
05-11-2021 Regular - Check #: 4172			\$500.00
WPO (WB PARENT ORG)	Activity Fund	\$500.00	
<b>MORTON HIGH SCHOOL (4427)</b>			<b>\$200.00</b>
05-19-2021 Regular - Check #: 558073			\$200.00
PUR SVC AT ATH	Education Fund	\$200.00	
<b>MYZONE, INC. (56094)</b>			<b>\$6,436.00</b>
05-11-2021 Regular - Check #: 557743			\$6,070.00
SUPPLIES AT PE	Education Fund	\$6,070.00	
05-19-2021 Regular - Check #: 557985			\$366.00
SUPPLIES WB PE	Education Fund	\$366.00	
<b>NARDI'S PIZZA (17950)</b>			<b>\$994.50</b>
05-11-2021 Regular - Check #: 557744			\$907.50
SUPPLIES AT PRIN OFF	Education Fund	\$550.00	
SUPPLIES AT PRIN OFF	Education Fund	\$357.50	
05-19-2021 Regular - Check #: 557986			\$87.00
SUPPLIES AT PRIN OFF	Education Fund	\$87.00	
<b>NCPERS GROUP LIFE INS (10653)</b>			<b>\$720.00</b>

05-11-2021 Regular - Check #: 557825			\$720.00
EDUCATION FUND	Education Fund		\$720.00
<b>NEIL MARRON (48136)</b>			<b>\$89.00</b>
05-19-2021 Regular - Check #: 557881			\$89.00
PUR SVC AT ATH	Education Fund		\$89.00
<b>NEW HORIZON CENTER (53518)</b>			<b>\$7,768.15</b>
05-11-2021 Regular - Check #: 557826			\$7,768.15
SPED PRIVATE TUITION WBHS	Education Fund		\$7,768.15
<b>NEWPORT TRUST COMPANY (56733)</b>			<b>\$5,250.00</b>
05-11-2021 Regular - Check #: 557827			\$5,250.00
EDUCATION FUND	Education Fund		\$5,250.00
<b>NICHOLAS GONZALEZ (56276)</b>			<b>\$69.00</b>
05-11-2021 Regular - Check #: 4173			\$69.00
ATHLETIC SPECIAL PROJECTS	Activity Fund		\$69.00
<b>NICHOLAS HILDRETH (51283)</b>			<b>\$1,000.00</b>
05-11-2021 Regular - Check #: 557828			\$1,000.00
SUPPLIES WB SPED	Education Fund		\$1,000.00
<b>OAK BROOK MECHANICAL SVC (54270)</b>			<b>\$5,680.00</b>
05-11-2021 Regular - Check #: 557745			\$5,185.00
PUR SVC WB MAINTENANCE	O & M Fund		\$4,557.00
PUR SVC WB MAINTENANCE	O & M Fund		\$628.00
05-19-2021 Regular - Check #: 557987			\$495.00
PUR SVC WB MAINTENANCE	O & M Fund		\$495.00
<b>OFFICE DEPOT (26410)</b>			<b>\$2,718.30</b>
05-11-2021 Regular - Check #: 557746			\$59.97
SUPPLIES AT BOOKSTORE	Education Fund		\$59.97
05-11-2021 Regular - Check #: 557747			\$388.20
SUPPLIES AT BOOKSTORE	Education Fund		\$388.20
05-11-2021 Regular - Check #: 557748			\$244.96
SUPPLIES AT BOOKSTORE	Education Fund		\$244.96
05-11-2021 Regular - Check #: 557749			\$89.91
SUPPLIES AT BOOKSTORE	Education Fund		\$89.91
05-11-2021 Regular - Check #: 557750			\$61.66
SUPPLIES AT BOOKSTORE	Education Fund		\$61.66
05-11-2021 Regular - Check #: 557751			\$179.98
SUPPLIES AT SCIENCE	Education Fund		\$179.98
05-19-2021 Regular - Check #: 557988			\$1,527.84

SUPPLIES AT BOOKSTORE	Education Fund	\$1,527.84	
05-19-2021 Regular - Check #: 557989			\$59.58
SUPPLIES AT SPED	Education Fund	\$59.58	
05-19-2021 Regular - Check #: 557990			\$50.52
SUPPLIES AT LANGUAGE	Education Fund	\$50.52	
05-19-2021 Regular - Check #: 557991			\$55.68
SUPPLIES WB PRIN OFF	Education Fund	\$55.68	
<b>OMBUDSMAN EDUCATIONAL SERVICES LTD (874)</b>			<b>\$12,744.80</b>
05-19-2021 Regular - Check #: 558075			\$12,744.80
SPED PRIVATE TUITION WBHS	Education Fund	\$6,372.40	
SPED PRIVATE TUITION ATHS	Education Fund	\$6,372.40	
<b>ORLANDO DOBRINCU (57124)</b>			<b>\$65.00</b>
05-19-2021 Regular - Check #: 557941			\$65.00
PUR SVC WB ATH	Education Fund	\$65.00	
<b>OVERDRIVE EDUCATION (56569)</b>			<b>\$327.76</b>
05-11-2021 Regular - Check #: 557752			\$227.76
BOOKS WB LIBRARY	Education Fund	\$113.88	
BOOKS AT LIBRARY	Education Fund	\$113.88	
05-19-2021 Regular - Check #: 557992			\$100.00
BOOKS WB LIBRARY	Education Fund	\$22.50	
BOOKS AT LIBRARY	Education Fund	\$22.50	
BOOKS WB LIBRARY	Education Fund	\$27.50	
BOOKS AT LIBRARY	Education Fund	\$27.50	
<b>PACIFIC LIFE (43739)</b>			<b>\$1,730.00</b>
05-11-2021 Regular - Check #: 557830			\$1,730.00
EDUCATION FUND	Education Fund	\$1,730.00	
<b>PADDOCK PUBLICATIONS, INC. (12849)</b>			<b>\$92.30</b>
05-19-2021 Regular - Check #: 557993			\$92.30
PUR SVC BOE ADVERTISING	Education Fund	\$92.30	
<b>PAMELA OLIVER (44171)</b>			<b>\$178.00</b>
05-19-2021 Regular - Check #: 557942			\$178.00
PUR SVC WB ATH	Education Fund	\$89.00	
PUR SVC WB ATH	Education Fund	\$89.00	
<b>PARAGON MICRO INC. (56086)</b>			<b>\$3,104.84</b>
05-19-2021 Regular - Check #: 557994			\$3,104.84
DIST TECH MATERIALS	Education Fund	\$109.78	
DIST TECH MATERIALS	Education Fund	\$72.04	
DIST TECH MATERIALS	Education Fund	\$210.97	

DIST TECH MATERIALS	Education Fund	\$210.97
DIST TECH MATERIALS	Education Fund	\$210.97
DIST TECH MATERIALS	Education Fund	\$210.97
DIST TECH MATERIALS	Education Fund	\$210.97
DIST TECH MATERIALS	Education Fund	\$105.48
DIST TECH MATERIALS	Education Fund	\$144.59
DIST TECH MATERIALS	Education Fund	\$108.44
DIST TECH MATERIALS	Education Fund	\$17.42
DIST TECH MATERIALS	Education Fund	\$144.36
DIST TECH MATERIALS	Education Fund	\$261.66
DIST TECH MATERIALS	Education Fund	\$261.66
DIST TECH MATERIALS	Education Fund	\$824.56
<b>PARKLAND PREPARATORY ACADEMY (53162)</b>		<b>\$4,816.90</b>
05-11-2021 Regular - Check #: 557831		\$4,816.90
SPED PRIVATE TUITION WBHS	Education Fund	\$4,816.90
<b>PASCO SCIENTIFIC (5825)</b>		<b>\$409.00</b>
05-19-2021 Regular - Check #: 557995		\$409.00
SUPPLIES WB SCIENCE	Education Fund	\$409.00
<b>PAUL ALLABASTRO (53941)</b>		<b>\$62.00</b>
05-19-2021 Regular - Check #: 557943		\$62.00
PUR SVC WB ATH	Education Fund	\$62.00
<b>PERFORMANCE CHEMICAL &amp; SUPPLY (55678)</b>		<b>\$554.86</b>
05-19-2021 Regular - Check #: 557996		\$554.86
DIST LAUNDRY SUPPLIES	O & M Fund	\$554.86
<b>PERRY MISTER SR (55832)</b>		<b>\$23.00</b>
05-11-2021 Regular - Check #: 4174		\$23.00
ATHLETIC SPECIAL PROJECTS	Activity Fund	\$23.00
<b>PETE MAKRINSKI (52642)</b>		<b>\$91.70</b>
05-11-2021 Regular - Check #: 4175		\$91.70
CLASSIFIED MEDICAL REIMB	Activity Fund	\$91.70
<b>PEYTON MITRICK (58328)</b>		<b>\$500.00</b>
05-11-2021 Regular - Check #: 4176		\$500.00
WPO (WB PARENT ORG)	Activity Fund	\$500.00
<b>PHILIP FISHER (58357)</b>		<b>\$65.00</b>
05-19-2021 Regular - Check #: 557882		\$65.00
PUR SVC AT ATH	Education Fund	\$65.00
<b>PIONEER MANUFACTURING COMPANY (53914)</b>		<b>\$161.00</b>
05-19-2021 Regular - Check #: 557997		\$161.00

SUPPLIES AT MAINTENANCE	O & M Fund	\$161.00	
<b>PIT STOP (57403)</b>			<b>\$675.00</b>
05-19-2021 Regular - Check #: 558076			\$675.00
RENTAL WB ATHLETICS	Education Fund	\$675.00	
<b>PLAINFIELD CSD 202 (54063)</b>			<b>\$475.00</b>
05-11-2021 Regular - Check #: 557832			\$475.00
P.S.COM SVCS TITLE II	Education Fund	\$475.00	
<b>PNK CONSTRUCTION (58187)</b>			<b>\$10,845.40</b>
05-11-2021 Regular - Check #: 557833			\$10,845.40
CAP PROJECT-WB	Capital Projects Fund	\$10,845.40	
<b>PORTER PIPE &amp; SUPPLY CO. (46070)</b>			<b>\$242.17</b>
05-11-2021 Regular - Check #: 557754			\$133.77
SUPPLIES WB MAINTENANCE	O & M Fund	\$133.77	
05-19-2021 Regular - Check #: 557999			\$5.28
SUPPLIES AT MAINTENANCE	O & M Fund	\$5.28	
05-19-2021 Regular - Check #: 558000			\$103.12
SUPPLIES AT MAINTENANCE	O & M Fund	\$103.12	
<b>POWERSCHOOL GROUP LLC (49183)</b>			<b>\$19,775.08</b>
05-11-2021 Regular - Check #: 557755			\$13,775.08
PUR SVC DATA PROCESSING	Education Fund	\$13,775.08	
05-11-2021 Regular - Check #: 557756			\$6,000.00
AT STAFF DEVELOPMENT	Education Fund	\$6,000.00	
<b>QUENCH USA INC (58279)</b>			<b>\$150.00</b>
05-11-2021 Regular - Check #: 557757			\$150.00
SUPPLIES WB FAM CONS	Education Fund	\$150.00	
<b>QUINLAN AND FABISH (16088)</b>			<b>\$1,144.68</b>
05-11-2021 Regular - Check #: 557758			\$79.75
SUPPLIES WB PRIN OFF	Education Fund	\$79.75	
05-19-2021 Regular - Check #: 4200			\$1,064.93
BAND ACTIVITY ACCOUNT	Activity Fund	\$1,064.93	
<b>RADIANT LEARNING INC. (51694)</b>			<b>\$5,131.11</b>
05-19-2021 Regular - Check #: 558001			\$5,131.11
AT TI ASSESS SUPPLY	Education Fund	\$2,120.76	
WB TI ASSESS SUPPLY	Education Fund	\$2,120.75	
SUPPLIES WB ASSESS CENTER	Education Fund	\$444.80	
SUPPLIES AT ASSESS	Education Fund	\$444.80	
<b>RAINBOW FARM ENTERPRISES, INC. (55623)</b>			<b>\$2,760.00</b>

05-19-2021 Regular - Check #: 558002		\$2,760.00
SUPPLIES AT MAINTENANCE	O & M Fund	\$2,760.00
<b>RALPH KUBEK (47218)</b>		<b>\$59.00</b>
05-19-2021 Regular - Check #: 557883		\$59.00
PUR SVC AT ATH	Education Fund	\$59.00
<b>RANDY LIVERIS (6720)</b>		<b>\$88.00</b>
05-19-2021 Regular - Check #: 557944		\$88.00
PUR SVC WB ATH	Education Fund	\$88.00
<b>RANDY SATER (56045)</b>		<b>\$62.00</b>
05-19-2021 Regular - Check #: 557884		\$62.00
PUR SVC AT ATH	Education Fund	\$62.00
<b>REBECCA BOISSE (56059)</b>		<b>\$7.98</b>
05-19-2021 Regular - Check #: 558077		\$7.98
SUPPLIES AT MUSIC	Education Fund	\$7.98
<b>REGINALD WRIGHT (58341)</b>		<b>\$1,200.00</b>
05-19-2021 Regular - Check #: 558078		\$1,200.00
TUITION REIMBURSEMENT	Education Fund	\$600.00
TUITION REIMBURSEMENT	Education Fund	\$600.00
<b>REINDERS INC (51443)</b>		<b>\$148.79</b>
05-19-2021 Regular - Check #: 558003		\$108.48
SUPPLIES WB MAINTENANCE	O & M Fund	\$108.48
05-19-2021 Regular - Check #: 558004		\$40.31
SUPPLIES WB MAINTENANCE	O & M Fund	\$40.31
<b>RELIANCE STANDARD LIFE INSURANCE CO (53237)</b>		<b>\$373.34</b>
05-11-2021 Regular - Check #: 557834		\$373.34
EDUCATION FUND	Education Fund	\$373.34
<b>RICARDO GONZALEZ (58350)</b>		<b>\$65.00</b>
05-19-2021 Regular - Check #: 557945		\$65.00
PUR SVC WB ATH	Education Fund	\$65.00
<b>RICHARD ORTIZ (55782)</b>		<b>\$584.98</b>
05-11-2021 Regular - Check #: 557835		\$205.00
R&M WB ATH	Education Fund	\$205.00
05-19-2021 Regular - Check #: 558079		\$379.98
SUPPLIES WB ATHLETICS	Education Fund	\$379.98
<b>RICK WOSTRATZKY (50528)</b>		<b>\$124.00</b>
05-19-2021 Regular - Check #: 557946	135	\$124.00
PUR SVC WB ATH	Education Fund	\$62.00

PUR SVC WB ATH	Education Fund	\$62.00	
<b>ROBBINS SCHWARTZ (56056)</b>			<b>\$4,119.45</b>
05-11-2021 Regular - Check #: 557759			\$4,119.45
PUR SVC BOE LEGAL SERVICE	Education Fund	\$4,119.45	
<b>ROBERT H GREAVES (53683)</b>			<b>\$97.00</b>
05-19-2021 Regular - Check #: 557947			\$97.00
PUR SVC WB ATH	Education Fund	\$97.00	
<b>ROBERT HACKER (53751)</b>			<b>\$23.00</b>
05-11-2021 Regular - Check #: 4177			\$23.00
ATHLETIC SPECIAL PROJECTS	Activity Fund	\$23.00	
<b>ROBERT L RIETZ JR (56147)</b>			<b>\$77.00</b>
05-19-2021 Regular - Check #: 557901			\$77.00
PUR SVC WB ATH	Education Fund	\$77.00	
<b>ROE PROFESSIONAL SERVICES #19 (56489)</b>			<b>\$7,200.00</b>
05-19-2021 Regular - Check #: 558080			\$7,200.00
TUITION-OTHR IN STATE-GOV	Education Fund	\$5,200.00	
TUITION-OTHR IN STATE-GOV	Education Fund	\$2,000.00	
<b>ROSA WARDA (58063)</b>			<b>\$2,473.79</b>
05-19-2021 Regular - Check #: 4201			\$2,473.79
CLASSIFIED MEDICAL REIMB	Activity Fund	\$2,473.79	
<b>ROSEANN JANUSZ (53037)</b>			<b>\$56.73</b>
05-11-2021 Regular - Check #: 557836			\$56.73
SUPPLIES WB LIBRARY	Education Fund	\$31.73	
SUPPLIES AT LIBRARY	Education Fund	\$25.00	
<b>RUNCO OFFICE SUPPLY &amp; EQUIPMENT CO (57315)</b>			<b>\$1,590.12</b>
05-11-2021 Regular - Check #: 557760			\$69.68
SUPPLIES WB SPED	Education Fund	\$69.68	
05-11-2021 Regular - Check #: 557761			\$98.17
SUPPLIES WB PRIN OFF	Education Fund	\$98.17	
05-11-2021 Regular - Check #: 557762			\$59.97
SUPPLIES WB BUS ED	Education Fund	\$59.97	
05-11-2021 Regular - Check #: 557763			\$24.96
SUPPLIES WB SPED	Education Fund	\$24.96	
05-11-2021 Regular - Check #: 557764			\$323.93
SUPPLIES WB SPED	Education Fund	\$323.93	
05-11-2021 Regular - Check #: 557765			\$35.97
SUPPLIES WB PRIN OFF	Education Fund	\$35.97	

05-19-2021 Regular - Check #: 558005			\$76.99
SUPPLIES WB MUSIC	Education Fund		\$76.99
05-19-2021 Regular - Check #: 558006			\$335.66
SUPPLIES WB PRIN OFF	Education Fund		\$335.66
05-19-2021 Regular - Check #: 558007			\$522.99
SUPPLIES WB READING	Education Fund		\$522.99
05-19-2021 Regular - Check #: 558008			\$41.80
SUPPLIES WB READING	Education Fund		\$41.80
<b>RUSH PHYSICAL THERAPY (54220)</b>			<b>\$8,881.25</b>
05-11-2021 Regular - Check #: 557829			\$4,075.00
AT SPORTS TRAINER	Education Fund		\$4,075.00
05-19-2021 Regular - Check #: 558074			\$4,806.25
WB SPORTS TRAINER	Education Fund		\$4,806.25
<b>RUSSELL PIAGENTINI (48737)</b>			<b>\$176.00</b>
05-19-2021 Regular - Check #: 557948			\$176.00
PUR SVC WB ATH	Education Fund		\$88.00
PUR SVC WB ATH	Education Fund		\$88.00
<b>RYAN DINI (50617)</b>			<b>\$1,200.00</b>
05-11-2021 Regular - Check #: 557837			\$1,200.00
TUITION REIMBURSEMENT	Education Fund		\$100.00
TUITION REIMBURSEMENT	Education Fund		\$100.00
TUITION REIMBURSEMENT	Education Fund		\$100.00
TUITION REIMBURSEMENT	Education Fund		\$100.00
TUITION REIMBURSEMENT	Education Fund		\$100.00
TUITION REIMBURSEMENT	Education Fund		\$100.00
TUITION REIMBURSEMENT	Education Fund		\$100.00
TUITION REIMBURSEMENT	Education Fund		\$100.00
TUITION REIMBURSEMENT	Education Fund		\$100.00
TUITION REIMBURSEMENT	Education Fund		\$100.00
TUITION REIMBURSEMENT	Education Fund		\$100.00
TUITION REIMBURSEMENT	Education Fund		\$100.00
<b>S &amp; S ACTIVEWEAR LLC (16187)</b>			<b>\$192.22</b>
05-19-2021 Regular - Check #: 4202			\$192.22
PRODUCTION/SCREENPRINTING	Activity Fund		\$192.22
<b>S.E.A.L. OF ILLINOIS, INC. (48806)</b>			<b>\$23,884.20</b>
05-11-2021 Regular - Check #: 557838	137		\$23,884.20
SPED PRIVATE TUITION WBHS	Education Fund		\$11,942.10
SPED PRIVATE TUITION ATHS	Education Fund		\$11,942.10

<b>SAAMIYA ALI (58317)</b>			<b>\$500.00</b>
05-11-2021	Regular - Check #: 4178		\$500.00
	WPO (WB PARENT ORG)	Activity Fund	\$500.00
<b>SAM'S CLUB (50251)</b>			<b>\$1,481.23</b>
05-11-2021	Regular - Check #: 557766		\$132.07
	SUPPLIES CENT SUPPORT SER	Education Fund	\$132.07
05-11-2021	Regular - Check #: 557839		\$1,349.16
	SUPPLIES AT PRIN OFF	Education Fund	\$1,349.16
<b>SAMANTHA SOLIS (58334)</b>			<b>\$500.00</b>
05-11-2021	Regular - Check #: 4179		\$500.00
	WPO (WB PARENT ORG)	Activity Fund	\$500.00
<b>SAMUEL HOUSEWORTH (54799)</b>			<b>\$356.00</b>
05-19-2021	Regular - Check #: 557885		\$178.00
	PUR SVC AT ATH	Education Fund	\$89.00
	PUR SVC AT ATH	Education Fund	\$89.00
05-19-2021	Regular - Check #: 557949		\$178.00
	PUR SVC WB ATH	Education Fund	\$89.00
	PUR SVC WB ATH	Education Fund	\$89.00
<b>SANDRA KRAUSE (55931)</b>			<b>\$55.87</b>
05-11-2021	Regular - Check #: 4180		\$55.87
	CLASSIFIED MEDICAL REIMB	Activity Fund	\$55.87
<b>SANTO SPORT STORE (444)</b>			<b>\$1,118.75</b>
05-11-2021	Regular - Check #: 557767		\$136.73
	SUPPLIES AT ATH	Education Fund	\$136.73
05-19-2021	Regular - Check #: 558009		\$982.02
	SUPPLIES WB ATHLETICS	Education Fund	\$982.02
<b>SARAH FAIRBANK (58324)</b>			<b>\$500.00</b>
05-11-2021	Regular - Check #: 4181		\$500.00
	WPO (WB PARENT ORG)	Activity Fund	\$500.00
<b>SBI CUSTOM T'S (58358)</b>			<b>\$1,168.00</b>
05-19-2021	Regular - Check #: 4203		\$1,168.00
	WB ATH RES ACT 2014	Activity Fund	\$1,168.00
<b>SCHOOL HEALTH CORPORATION (452)</b>			<b>\$817.87</b>
05-19-2021	Regular - Check #: 558010		\$761.44
	R&M WB ATH	Education Fund	\$761.44
05-19-2021	Regular - Check #: 4204		\$56.43
	ATHLETIC SPECIAL PROJECTS	Activity Fund	\$56.43

<b>SCOTT D BAKER (56046)</b>			<b>\$62.00</b>
05-19-2021	Regular - Check #: 557950		\$62.00
	PUR SVC WB ATH	Education Fund	\$62.00
<b>SCOTT STEMPLE (46577)</b>			<b>\$59.00</b>
05-19-2021	Regular - Check #: 557886		\$59.00
	PUR SVC AT ATH	Education Fund	\$59.00
<b>SEAN BIETERMAN (42655)</b>			<b>\$59.00</b>
05-19-2021	Regular - Check #: 557951		\$59.00
	PUR SVC WB ATH	Education Fund	\$59.00
<b>SEAN SHEPHERD (58365)</b>			<b>\$500.00</b>
05-19-2021	Regular - Check #: 4205		\$500.00
	NATIONAL ENG HONOR SOC	Activity Fund	\$500.00
<b>SEIU LOCAL 73 (1595)</b>			<b>\$1,069.77</b>
05-11-2021	Regular - Check #: 557703		\$1,069.77
	EDUCATION FUND	Education Fund	\$1,069.77
<b>SERVICE SANITATION, INC (46465)</b>			<b>\$499.55</b>
05-11-2021	Regular - Check #: 557840		\$499.55
	PUR SVC DIST CARES	O & M Fund	\$499.55
<b>SHAW MEDIA (54671)</b>			<b>\$243.16</b>
05-19-2021	Regular - Check #: 558012		\$243.16
	PUR SVC BOE ADVERTISING	Education Fund	\$243.16
<b>SHOW ON THE ROAD PRODUCTIONS (58315)</b>			<b>\$3,420.00</b>
05-19-2021	Regular - Check #: 558013		\$3,420.00
	PROM-WB STUDENT ACTIVITY	Education Fund	\$3,420.00
<b>SNAP-ON INDUSTRIAL (42493)</b>			<b>\$7,115.59</b>
05-11-2021	Regular - Check #: 557769		\$1,649.52
	SUPPLIES C&T ED IMP GRANT	Education Fund	\$1,649.52
05-11-2021	Regular - Check #: 557770		\$51.71
	R&M AT I&T	Education Fund	\$51.71
05-11-2021	Regular - Check #: 557771		\$5,270.00
	SUPPLIES C&T ED IMP GRANT	Education Fund	\$3,353.00
	NON CAP EQUIP CTEI	Education Fund	\$1,917.00
05-19-2021	Regular - Check #: 558014		\$144.36
	SUPPLIES C&T ED IMP GRANT	Education Fund	\$144.36
<b>SOARING EAGLE ACADEMY (56551)</b>			<b>\$14,505.48</b>
05-11-2021	Regular - Check #: 557841	139	\$14,505.48
	SPED PRIVATE TUITION WBHS	Education Fund	\$7,252.74

SPED PRIVATE TUITION ATHS	Education Fund	\$7,252.74	
<b>SPECIAL EDUCATION SYSTEMS INC (43772)</b>			<b>\$7,297.82</b>
05-19-2021 Regular - Check #: 558015			\$7,297.82
SP ED TRANSPORTATION	Transportation Fund	\$7,297.82	
<b>STACEY PUCCINI (55112)</b>			<b>\$1,800.00</b>
05-11-2021 Regular - Check #: 557842			\$1,800.00
TUITION REIMBURSEMENT	Education Fund	\$600.00	
TUITION REIMBURSEMENT	Education Fund	\$600.00	
TUITION REIMBURSEMENT	Education Fund	\$600.00	
<b>STEPHANIE DASBACH (58323)</b>			<b>\$500.00</b>
05-11-2021 Regular - Check #: 4182			\$500.00
WPO (WB PARENT ORG)	Activity Fund	\$500.00	
<b>STREAMWOOD BEHAVIORAL (26271)</b>			<b>\$7,943.48</b>
05-19-2021 Regular - Check #: 558016			\$350.00
AT HOME & HOSP TUTORING	Education Fund	\$350.00	
05-19-2021 Regular - Check #: 558081			\$7,593.48
SPED PRIVATE TUITION WBHS	Education Fund	\$4,007.67	
SPED PRIVATE TUITION WBHS	Education Fund	\$3,585.81	
<b>SUBURBAN DRIVELINE, INC. (45546)</b>			<b>\$120.00</b>
05-11-2021 Regular - Check #: 557772			\$120.00
R&M WB DRIVER ED	Education Fund	\$40.00	
R&M WB DRIVER ED	Education Fund	\$40.00	
R&M WB DRIVER ED	Education Fund	\$40.00	
<b>SUBURBAN TIRE AUTO CARE CTR (51861)</b>			<b>\$984.16</b>
05-19-2021 Regular - Check #: 558017			\$984.16
SUPPLIES AT DRIVER ED	Education Fund	\$984.16	
<b>SUN LIFE ASSURANCE CO OF CANADA (57720)</b>			<b>\$5,421.71</b>
05-11-2021 Regular - Check #: 557843			\$5,421.71
LIFE INSURANCE/LTD	Education Fund	\$5,421.71	
<b>SURICO SPORTS (55659)</b>			<b>\$475.00</b>
05-11-2021 Regular - Check #: 557773			\$475.00
PUR SVC WB ATH	Education Fund	\$475.00	
<b>TALX UC EXPRESS (47113)</b>			<b>\$160.00</b>
05-19-2021 Regular - Check #: 557974			\$160.00
CENT ADMIN PUR SVC	Education Fund	\$160.00	
<b>TARA MURPHY (50789)</b>			<b>\$1,028.28</b>
05-11-2021 Regular - Check #: 557844	140		\$952.08

PROM-WB STUDENT ACTIVITY	Education Fund	\$952.08	
05-11-2021 Regular - Check #: 4183			\$76.20
RESERVE ACTIVITY FUND	Activity Fund	\$76.20	
<b>TERRACE SUPPLY (485)</b>			<b>\$30.30</b>
05-19-2021 Regular - Check #: 558018			\$30.30
SUPPLIES WB MAINTENANCE	O & M Fund	\$13.20	
SUPPLIES WB PRIN OFF	Education Fund	\$11.40	
SUPPLIES AT MAINTENANCE	O & M Fund	\$5.70	
<b>THE CERTIF-A-GIFT COMPANY (56412)</b>			<b>\$4,002.36</b>
05-11-2021 Regular - Check #: 557774			\$4,002.36
SUPPLIES - BOE	Education Fund	\$4,002.36	
<b>THE GRAPHIC EDGE LLC (58218)</b>			<b>\$915.64</b>
05-11-2021 Regular - Check #: 557775			\$915.64
SUPPLIES WB ATHLETICS	Education Fund	\$915.64	
<b>THE OMNI GROUP (55154)</b>			<b>\$78.00</b>
05-11-2021 Regular - Check #: 557845			\$78.00
EDUCATION FUND	Education Fund	\$78.00	
<b>THERESA NARANTIC (49657)</b>			<b>\$89.00</b>
05-19-2021 Regular - Check #: 557952			\$89.00
PUR SVC WB ATH	Education Fund	\$89.00	
<b>THILLENS, INC (56787)</b>			<b>\$124.32</b>
05-19-2021 Regular - Check #: 558019			\$124.32
PUR SVC WB PRIN OFF	Education Fund	\$62.16	
PUR SVC AT PRIN OFF	Education Fund	\$62.16	
<b>THOMAS J SLATER (57213)</b>			<b>\$59.00</b>
05-19-2021 Regular - Check #: 557889			\$59.00
PUR SVC AT ATH	Education Fund	\$59.00	
<b>THOMAS M MOORE (54276)</b>			<b>\$121.00</b>
05-19-2021 Regular - Check #: 557953			\$121.00
PUR SVC WB ATH	Education Fund	\$121.00	
<b>THOMAS N RODERICK (56387)</b>			<b>\$150.00</b>
05-19-2021 Regular - Check #: 557954			\$150.00
PUR SVC WB ATH	Education Fund	\$150.00	
<b>THOMSON REUTERS WEST (58182)</b>			<b>\$1,029.00</b>
05-19-2021 Regular - Check #: 558020			\$1,029.00
R&M AT ATT/SCHD	Education Fund	\$1,029.00	
<b>TIFFANY STONE (48134)</b>			<b>\$244.52</b>

05-19-2021 Regular - Check #: 558083			\$244.52
SUPPLIES AT PE	Education Fund		\$244.52
<b>TIMOTHY P LOUGHNANE (51924)</b>			<b>\$65.00</b>
05-19-2021 Regular - Check #: 557888			\$65.00
PUR SVC AT ATH	Education Fund		\$65.00
<b>TIMOTHY S JAUCH (57011)</b>			<b>\$127.00</b>
05-19-2021 Regular - Check #: 557887			\$65.00
PUR SVC AT ATH	Education Fund		\$65.00
05-19-2021 Regular - Check #: 557955			\$62.00
PUR SVC WB ATH	Education Fund		\$62.00
<b>TORRENCE A CANIGLIA (50281)</b>			<b>\$109.00</b>
05-19-2021 Regular - Check #: 557890			\$109.00
PUR SVC AT ATH	Education Fund		\$109.00
<b>TRI-ANGLE SCREEN PRINT (21856)</b>			<b>\$323.00</b>
05-19-2021 Regular - Check #: 4206			\$323.00
ATTRIBUTE	Activity Fund		\$323.00
<b>TRISTAN ALIBUDBUD (58318)</b>			<b>\$1,000.00</b>
05-11-2021 Regular - Check #: 4184			\$500.00
SANDRA BLAND SCHOLARSHIP	Activity Fund		\$500.00
05-11-2021 Regular - Check #: 4185			\$500.00
WPO (WB PARENT ORG)	Activity Fund		\$500.00
<b>TROPHIES BY GEORGE (17960)</b>			<b>\$721.50</b>
05-11-2021 Regular - Check #: 557776			\$721.50
SUPPLIES WB PRIN OFF	Education Fund		\$721.50
<b>TROI-QUATICS PET CENTRE (54828)</b>			<b>\$201.63</b>
05-11-2021 Regular - Check #: 557777			\$135.69
SUPPLIES WB SCIENCE	Education Fund		\$135.69
05-11-2021 Regular - Check #: 557778			\$65.94
SUPPLIES AT SCIENCE	Education Fund		\$65.94
<b>TROXELL COMMUNICATIONS INC. (28259)</b>			<b>\$4,990.00</b>
05-19-2021 Regular - Check #: 558021			\$4,990.00
DIST TECH MATERIALS	Education Fund		\$4,990.00
<b>TRUDY SULITA (45769)</b>			<b>\$61.29</b>
05-11-2021 Regular - Check #: 557846			\$61.29
SUPPLIES WB SOC STUDIES	Education Fund		\$61.29
<b>TRYAD SOLUTIONS (55052)</b>			<b>\$451.25</b>
05-11-2021 Regular - Check #: 4186			\$451.25

THEATER DRAMA	Activity Fund	\$451.25	
<b>UMB BANK F/B/O AXA (57418)</b>			<b>\$4,328.00</b>
05-11-2021 Regular - Check #: 557847			\$4,328.00
EDUCATION FUND	Education Fund	\$4,328.00	
<b>UNITED GRAPHICS &amp; MAILING GROUP (57419)</b>			<b>\$312.91</b>
05-11-2021 Regular - Check #: 557779			\$312.91
SUPPLIES AT PRIN OFF	Education Fund	\$172.82	
SUPPLIES AT PRIN OFF	Education Fund	\$140.09	
<b>UNITED PARCEL SERVICE (6763)</b>			<b>\$5.18</b>
05-11-2021 Regular - Check #: 557780			\$5.18
PUR SVC POSTAGE - WB	Education Fund	\$5.18	
<b>UNIVERSAL TAXI DISPATCH, INC. (54647)</b>			<b>\$5,237.00</b>
05-19-2021 Regular - Check #: 558022			\$5,237.00
SP ED TRANSPORTATION	Transportation Fund	\$2,916.00	
SP ED TRANSPORTATION	Transportation Fund	\$2,321.00	
<b>VANCOUVER LAPTOP INC (56868)</b>			<b>\$1,285.80</b>
05-11-2021 Regular - Check #: 557781			\$1,285.80
DIST TECH MATERIALS	Education Fund	\$1,285.80	
<b>VARIABLE ANNUITY LIFE INS. CO. (772)</b>			<b>\$2,858.00</b>
05-11-2021 Regular - Check #: 557848			\$2,858.00
EDUCATION FUND	Education Fund	\$2,858.00	
<b>VASUN NETISINGHA (48243)</b>			<b>\$89.00</b>
05-19-2021 Regular - Check #: 557956			\$89.00
PUR SVC WB ATH	Education Fund	\$89.00	
<b>VERNIER SOFTWARE (13758)</b>			<b>\$92.89</b>
05-19-2021 Regular - Check #: 558023			\$92.89
SUPPLIES WB SCIENCE	Education Fund	\$92.89	
<b>VIC WALKER - ATH OFF (57125)</b>			<b>\$65.00</b>
05-19-2021 Regular - Check #: 557957			\$65.00
PUR SVC WB ATH	Education Fund	\$65.00	
<b>VILLA PARK ELECTRICAL SUPPLY (19787)</b>			<b>\$1,502.40</b>
05-11-2021 Regular - Check #: 557782			\$1,335.30
SUPPLIES WB MAINTENANCE	O & M Fund	\$736.80	
SUPPLIES AT MAINTENANCE	O & M Fund	\$598.50	
05-19-2021 Regular - Check #: 558024			\$167.10
SUPPLIES WB MAINTENANCE	O & M Fund	\$167.10	
<b>VILLAGE OF ADDISON (136)</b>			<b>\$4,423.27</b>

05-11-2021 Regular - Check #: 557849			\$187.19
WATER UTILITY DO	O & M Fund	\$187.19	
05-11-2021 Regular - Check #: 557850			\$4,200.00
WATER AT UTILITY	O & M Fund	\$4,200.00	
05-11-2021 Regular - Check #: 557851			\$36.08
WATER AT UTILITY	O & M Fund	\$36.08	
<b>VILLAGE OF VILLA PARK (13137)</b>			<b>\$4,490.67</b>
05-19-2021 Regular - Check #: 558085			\$327.52
SUPPLIES WB DRIVER ED	Education Fund	\$327.52	
05-19-2021 Regular - Check #: 558086			\$2,997.67
AUX POLICE SERVICES WBHS	Education Fund	\$2,997.67	
05-19-2021 Regular - Check #: 558087			\$1,165.48
CONSTRUCTION SERVICES	O & M Fund	\$1,165.48	
<b>WEST SUBURBAN CONFERENCE (3603)</b>			<b>\$7,500.00</b>
05-19-2021 Regular - Check #: 558088			\$7,500.00
SUPPLIES WB PRIN OFF	Education Fund	\$7,500.00	
<b>WEST SUBURBAN TEACHERS UNION (1594)</b>			<b>\$12,981.34</b>
05-11-2021 Regular - Check #: 557704			\$12,981.34
EDUCATION FUND	Education Fund	\$12,981.34	
<b>WESTERN REMAC INC. (52685)</b>			<b>\$19.20</b>
05-19-2021 Regular - Check #: 558025			\$19.20
SUPPLIES AT PRIN OFF	Education Fund	\$19.20	
<b>WHEATON MULCH, INC. (49096)</b>			<b>\$376.00</b>
05-19-2021 Regular - Check #: 558026			\$376.00
SUPPLIES WB MAINTENANCE	O & M Fund	\$376.00	
<b>WIGHT &amp; COMPANY (511)</b>			<b>\$12,863.55</b>
05-11-2021 Regular - Check #: 557783			\$8,488.41
CONSTRUCTION SERVICES	O & M Fund	\$525.25	
CONSTRUCTION SERVICES	O & M Fund	\$2,758.62	
CONSTRUCTION SERVICES	O & M Fund	\$1,665.01	
A&E CONSTRUCTION SERVICE	Capital Projects Fund	\$1,024.52	
A&E CONSTRUCTION SERVICE	Capital Projects Fund	\$2,515.01	
05-19-2021 Regular - Check #: 558027			\$4,375.14
CONSTRUCTION SERVICES	O & M Fund	\$3,358.62	
A&E CONSTRUCTION SERVICE	Capital Projects Fund	\$1,016.52	
<b>WILLIAM J MUSHRUSH (44823)</b>			<b>\$130.00</b>
05-19-2021 Regular - Check #: 557891			\$130.00

PUR SVC AT ATH	Education Fund	\$65.00
PUR SVC AT ATH	Education Fund	\$65.00
<b>YORK HIGH SCHOOL (1843)</b>		<b>\$190.00</b>
05-19-2021 Regular - Check #: 558089		\$190.00
PUR SVC AT ATH	Education Fund	\$190.00
<b>YUSUF SHAH (57565)</b>		<b>\$1,200.00</b>
05-11-2021 Regular - Check #: 557852		\$1,200.00
TUITION REIMBURSEMENT	Education Fund	\$600.00
TUITION REIMBURSEMENT	Education Fund	\$600.00
<b>ZACHARY V MAZUR (58312)</b>		<b>\$200.00</b>
05-11-2021 Regular - Check #: 557853		\$200.00
SUPPLIES AT PRIN OFF	Education Fund	\$200.00
<b>ZDZISLAW KUJAWA (54215)</b>		<b>\$65.00</b>
05-19-2021 Regular - Check #: 557958		\$65.00
PUR SVC WB ATH	Education Fund	\$65.00
<b>ZOE NEWMAN-PAYNE (58330)</b>		<b>\$500.00</b>
05-11-2021 Regular - Check #: 4187		\$500.00
WPO (WB PARENT ORG)	Activity Fund	\$500.00
<b>ZOOM VIDEO COMMUNICATIONS, INC (57990)</b>		<b>\$360.00</b>
05-19-2021 Regular - Check #: 558028		\$360.00
PUR SVC DIST TECH	Education Fund	\$360.00



**TO:** Dr. Jean Barbanente  
Board of Education

**DATE:** May 19, 2021

**FROM:** Mr. Ryan Domeracki

**RE:** **Purchase of Student Planners**

We are recommending that the Board of Education accept the proposal from School Planner in the amount of \$6,336.00 for the purchase of licenses for electronic student planners for the 2021-22 school year. Students use these planners to record assignments, activities, and events. Traditionally, we have purchased physical planners each year, with the annual events calendar inserted, for sale to the students. With the implementation of Chromebook computers for all of our students, and with the Covid-19 pandemic, we solicited feedback from our student leaders on the electronic platform and received positive responses. We are recommending to still sell the traditional physical planners out of our bookstore should a student have that preference for recording and tracking their work. Last year's physical planners had a cost of \$13,486.35, more than twice the cost of moving to the electronic platform. In addition to the cost savings, we will also save on the amount of time needing to set up the electronic student planners as everything is completed digitally compared to the need to be sent to a printing/binding plant and having them shipped to us on time for registration. With the digital uploading, we are able to include up-to-date calendar changes so the students can reference current information instead of information that was current at the time it was sent to be printed.

**Suggested Motion:**

Move that the Board of Education accept the proposal from School Planner in the amount of \$6,336.00 for the purchase of licenses for electronic student planners for the 2021-22 school year.

cc: Mr. Edward Hoster



**TO:** Dr. Jean Barbanente  
Board of Education

**DATE:** May 19, 2021

**FROM:** Mr. Ryan Domeracki

**Re:** Arbiter Pay

We are recommending that the Board of Education enter into agreement with Arbiter Sports for use of their Arbiter Pay platform. In conjunction and collaboration with the District Athletic Department, the District would implement the web-based Arbiter Pay system to pay athletic event officials. Currently, we process individual paper checks for all officials who work events at our schools. The new system would replace a mostly paper-based system with an online system for submission, approval and payment of essentially all athletic event officials.

This new system will bring operating efficiencies and a net financial savings to this process. The officials will now be paid by Arbiter Pay thereby eliminating District internal processing tasks to generate the check request, process the check printing and record keeping, stuffing and mailing of the checks, managing outstanding checks, annual IRS 1099 Misc. reporting etc. The financial savings of staff time, supplies, bank charges etc. will be more than offset by the \$2.25 per transaction cost from Arbiter Sports. In addition, the Illinois High School Association (IHSA) began a partnership with Arbiter Sports during the 2018-19 school year and they are integrated to the athletic scheduling system. This will provide more timely and accurate payments when there are unexpected athletic official assignment changes throughout a season. In addition, most schools in the West Suburban conference have made the move to paying their athletic officials utilizing Arbiter Pay.

Due to the Covid-19 pandemic, we looked back at a “normal” school year (2018-19) where we had officials being paid during the Fall, Winter and Spring sport seasons. During this year, we issued approximately 1,100 checks to athletic officials. Taking into consideration the cost per transaction of \$2.25, the cost to the District would have been approximately \$2,475.00 for the Arbiter Pay service.

**Suggested Motion:**

Move that the Board of Education enter into agreement with Arbiter Sports for use of their Arbiter Pay platform at a cost of \$2.25 per transaction.

Cc: Mr. Edward Hoster



## **PERSONNEL REPORT**

**May 24, 2021**

### **CERTIFIED STAFF APPOINTMENT:**

It is recommended that the board approve the following certified staff appointment:

Marlene Valadez  
Willowbrook Full-time Science Teacher  
Salary: Scale III, Step 1- \$58,98.37  
Effective: August 16, 2021

### **CERTIFIED STAFF REHIRE:**

It is recommended that the board approve the following certified staff rehire:

Laura Weinbrenner  
Addison Trail Part-time Speech and Language Pathologist  
Salary: \$57,460.01; 9/11ths of Scale III, Step 6- \$70,228.98  
Effective: August 16, 2021

### **CLASSIFIED STAFF APPOINTMENT:**

It is recommended that the board approve the following classified staff appointment:

Denise Flores  
Addison Trail Classified Nurse  
Salary: \$45,297.84  
Effective: August 18, 2021

Carina Merino  
Addison Trail Student Supervisor  
Salary: TBD  
Effective: August 18, 2021

Maria Salmon  
Addison Trail Literacy Department Teaching Assistant  
Salary: \$21,001.05  
Effective: August 18, 2021

### **CLASSIFIED STAFF CHANGE IN STATUS:**

It is recommended that the board approve the following classified staff change in status:

Francesca Terracciano  
From Addison Trail Special Education 1:1 Teacher Aide to Addison Trail Student Supervisor  
Salary: TBD  
Effective: August 18, 2021

### **CLASSIFIED STAFF RESIGNATION:**

It is recommended that the board approve the following classified staff resignation:

Yusuf Yusuf  
Willowbrook Technology Support Specialist  
Effective: June 04, 2021

**SUMMER SCHOOL STAFF APPOINTMENTS:**

It is recommended that the board approve the following summer school staff appointments:

<b>Title</b>	<b>Location</b>	<b>Staff</b>
Summer School Public Speaking and Communication Teacher	Addison Trail	Jim Perusich
Summer School Special Education Teacher Assistant-Strategies for Success	Addison Trail	Veronica Bañuelos
Summer School Special Education Transition Program-ESY Teacher Assistant	District Office	Victor Noyola Jr.

**SUGGESTED MOTION**

Move that the Board of Education approve the Personnel Report as presented.

10. **Information/Discussion Items**

A. Bipolar Ionization Project- Update

154

**TO:** Dr. Jean Barbanente  
Board of Education

**DATE:** May 18, 2021

**FROM:** Mr. Edward Hoster

**RE:** **Bipolar Ionization Project-Update**

Recent events and media coverage of ionization are raising serious concerns about some manufacturers, the missing third-party independent testing, lack of scientific proven documentation and/or federal agency safety certifications, (see attached). Unfortunately, all manufacturers are being grouped together in these reports although some are providing documentation that differentiates their patented technologies and safety, including independent testing results.

As of Friday, May 14, 2021 this has reached the level of a class action lawsuit against the top selling Global Plasma Solutions (GPS), “claiming that their devices don’t work as advertised and could emit harmful chemicals.” The federal government agencies including the CDC, Department of Education and EPA are all now looking into these concerns and the use of the CARES/CRRSA/ARP federal funding to install ionization systems. While we were diligent in the choice of which manufacturers we specified to ensure the compliance with the Underwriters Laboratory (UL) 2998 standard of no-ozone, there are more concerns now being raised. We did receive three bids for our ionization project ranging from \$410,000 to \$477,000.

The seriousness and quantity of the reporting on ionization is enough for us to take a pause before we proceed with any further recommendation to install this equipment throughout the buildings to improve the indoor air quality. While the most recent SARS-COV-2 (COVID) virus was a primary motivator for our interest in this technology, the opportunity to improve the indoor air quality of the schools throughout the years ahead is equally important. The good news for now is both the increasing levels of vaccination and allowing for more indoor activities throughout the state. According to the most recent article, the Education Department is expecting to provide updated guidelines for school districts to follow when considering the use of this ionization to improve the indoor air quality in a safe way. We will continue to work with the Mr. Chamberlin from 20/10 Engineering and Wight & Co. in regards to the next steps with this bipolar ionization project and update the Board of Education accordingly.

# Federal officials seek better rules about schools' indoor air quality

 nbcnews.com/business/business-news/federal-officials-seek-better-rules-about-schools-indoor-air-quality-n1267313

May 14, 2021

May 14, 2021, 5:00 AM CDT

By Heidi Przybyla

WASHINGTON — The Education Department is drafting new guidance about indoor air safety in schools, administration officials said, as a group of scientists, engineers and experts warn that schools have spent hundreds of millions of federal dollars on electronic air cleaning devices that are scientifically unproven and could produce harmful chemical byproducts.

At least 250 public schools or school systems and some universities have bought the devices, including ionizers and ozone-generating mechanisms, which lack peer-reviewed scientific data, are unregulated and could even be bad for students' health, especially children with asthma or allergies, the experts say.

"This is a list of the most prominent people working" in the area of indoor air quality, said William Bahnfleth, chair of the epidemic task force of the American Society of Heating, Refrigerating and Air-Conditioning Engineers. The concerns "are all based on evidence," he said.

The technology is different from HEPA filters and UV lights, which are scientifically proven to filter indoor air. Congress didn't stipulate in any of its Covid-19 relief legislation, which included \$193 billion for schools, which types of devices must be purchased.

An ionization unit is installed in a classroom in Worcester, Mass. Ashley Green / USA Today Network

"When the money was distributed, it didn't say the magic words: 'You have to use it on proven technologies,'" said Marwa Zaatari, a member of the task force who compiled a list based on public sources, including news releases. "They just gave money. A lot of it."

Nicole Goren, a California woman with two children who has been contacting lawmakers about the issue, said that with billions of dollars in CARES Act funding on the table, "my goal is to get to the legislative level," meaning Congress.

Last week, a class action lawsuit was filed against Global Plasma Solutions, a top seller of one of the most popular high-tech ionizer technologies among schools, claiming that its devices don't work as advertised and that they could emit harmful chemicals, [according to the filing](#).

Kevin Boyle, a Global Plasma Solutions spokesperson, said in a statement that "we intend to aggressively defend our technology and claims" and believes its devices are safer than traditional ionizing technology.

Poor ventilation in aging schools was a chronic issue before Covid-19. Because younger children are unlikely to be vaccinated this year, schools under pressure to improve air quality are spending millions of dollars on electronic air cleaning "gimmicks," Zaatari said. Well-intentioned school officials are buying based on marketing materials citing manufacturer-funded lab tests — in the absence of peer-reviewed scientific studies, she said.

The Asthma & Allergy Foundation of America and the Environmental Protection Agency have also warned against ozone generators. The [asthma foundation says that ionizers can irritate airways](#) and cause asthma symptoms and that they haven't been found to reduce the spread of the coronavirus. Other potentially harmful byproducts from ionizers are formaldehyde and ultrafine particles. Zaatari and Bahnfleth are among about a dozen scientists, engineers and consultants who wrote an open letter warning schools.

"In the absence of regulation and with presently very little peer-reviewed research, significant questions remain regarding effectiveness and the potential impacts on human health," they wrote.

It's unclear how many schools are buying the ionizers. But purchases account for millions of the billions of dollars in federal CARES Act Covid-19 relief funds already circulating, Zaatari said. A [Kaiser Health News study](#) found that more than 2,000 schools in 44 states have bought the devices during the pandemic.

In a recent interview, Education Secretary Miguel Cardona confirmed that he has discussed with both Dr. Rochelle Walensky, director of the Centers for Disease Control and Prevention, and Health and Human Services Secretary Xavier Becerra "how we can lock arms" and encourage health experts to "tell us a good strategy to make sure that air quality is there."

The CDC is concerned enough that it has been advising the Education Department about how to reach out to schools, a senior CDC official said. That includes urging schools to demand scientific research showing whether the devices work and that they don't emit potentially hazardous levels of ozone. An Education Department spokesperson said updated guidelines are expected later this month.

## **Buying spree**

---

In the meantime, hundreds and potentially thousands of schools are buying devices that could emit ozone at levels above the limit recommended by the American Society of Heating, Refrigerating and Air-Conditioning Engineers, Zaatari said.

Newark Public Schools in New Jersey used CARES Act funds to buy 4,500 ionizer air cleaners, worth more than \$7 million, said Valerie Merritt, a school district spokesperson. She said several Newark schools have recently measured safe ozone levels with hydroxyl air processors running. Zaatari said using devices that emit any amount of ozone is dangerous because it is "highly reactive" indoors, forming new pollutants, such as formaldehyde, among other issues.

Air quality expert Marwa Zaatari.Ahmad Zaatari

The Spotsylvania County School District in Virginia spent \$1.4 million on ionizers for dozens of schools, according to invoices Zaatari obtained through a public records request and provided to NBC News.

## **Recommended**

---

Marc Broklawski, a parent of two, said, "They see our school districts flush with cash from the federal government." He said he has repeatedly requested independent safety data from the seller but hasn't received it.

Broklawski, whose wife is a chemistry teacher in the district, said he believes many educators are scared to speak up. Schools under pressure to reopen while protecting unvaccinated children made "snap decisions" to install the devices, he said. Broklawski is so concerned about a secondary "health crisis" due to air quality in schools that, he said, he has decided to run for the school board.

Amber Belako, a school district spokesperson, said in a statement that the district installed ionizers "after months of research and consultation with industry professionals."

"There are safety measures in place within our HVAC systems and the ionization units do not run unless the HVAC system runs," said Belako, who said the system is a "mitigation strategy" being used with other measures.

A CDC study found that indoor ozone shouldn't be more than 10 parts per billion; studies performed during use of units like those bought by the Newark schools found ozone levels several times that, Zaatari said, citing tests performed for the company. The ozone standard set by the American Society of Heating, Refrigerating and Air-Conditioning Engineers and the Environmental Protection Agency for indoor ozone generating devices is 5 ppb, Zaatari said.

## **More concerns**

---

The EPA also has a detailed warning on its website about ozone generators sold as air cleaners. Some ozone generators are manufactured with an "ion generator" or an "ionizer" in the same unit, it said.

"Often the vendors of ozone generators make statements and distribute material that lead the public to believe that these devices are always safe and effective in controlling indoor air pollution. For almost a century, health professionals have refuted these claims," it said.

Still, Zaatari said, there are no federal regulations for the devices or standards to test the efficacy and safety of specific devices.

"It is almost criminal that, after the relentless effort of many experts to push for improved indoor air quality and the millions of dollars in relief money, we end up with even worse air quality in some schools," she said.

Heidi Przybyla

Heidi Przybyla is an NBC News correspondent.



## **CREDIT CARD PAYMENT SUMMARY**

The attached usage report details the credit card transactions for the month of April. Total activity for the month is \$6,192.04.

This information is provided as outlined in Board Policy – 4:55

**DuPage High School District 88**  
**Credit Card Usage Report**

<b>Purchaser</b>	<b>Vendor</b>	<b>Purchase Description</b>	<b>Date Purchased</b>	<b>Amount</b>	<b>Account Number</b>
Jean Barbanente	Serino's	Dir. Of Biliteracy-District Selection Collaboration	4-12-21	85.34	52140
Jean Barbanente	Marinos	Technology Recognition	4-19-21	190.95	52134
Dan Krause	Balloons By Tommy	WBHS Homecoming Decor	4-21-21	2682.00	2414S
Jean Barbanente	Doodle	Technology- online scheduling 1-year subscription	4-30-21	83.40	52140
			<b>Total</b>	<b>\$3041.69</b>	

  
 \_\_\_\_\_  
**Signature**

5/10/21  
 \_\_\_\_\_  
**Date**

# DuPage High School District 88 Credit Card Usage Report

To allow for timely processing of credit card billing, please submit to business office within 3 days of the purchase.  
 Purchase documentation must be attached to this form when submitted.

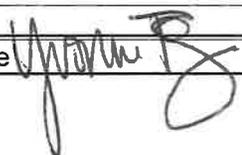
Purchaser	Vendor	Purchase description	Date Purchased	Purchase Amount	Budget Account (ASN) to be charged
Matt Thompson	Rush Order Signs	Yard Signs	4.26.2021	\$207.50	34140

**TOTAL**                      **\$207.50**

 - 5/19/21  
 Signature                      Date

## DuPage High School District 88 Credit Card Usage Report

To allow for timely processing of credit card billing, please submit to business office within 3 days of the purchase.  
Purchase documentation must be attached to this form when submitted.

Purchaser	Vendor	Purchase description	Date Purchased	Purchase Amount	(ASN) to be
SNitka/Edelgado	Amazon	Transition supplies	3/18/2021	\$32.49	58852
ALenaghan/Tkikos	AWS	web service - March	4/3/2021	\$17.81	55030
YTsaglis/T Kikos	MPC	Conf Reg - I Niewinski and M Thompsc	4/5/2021	\$680.00	4633AA
YTsaglis/T Kikos	College Board	APSI E Spilotro	4/6/2021	\$645.00	5373A1
YTsaglis/T Kikos	NABE	conf reg E Craig	4/8/2021	\$190.00	4633AA
YTsaglis/T Kikos	Amazon	gel pens	4/12/2021	\$38.16	33440
JGarcia/JJohnson/Edelgado	Amazon	Supplies	4/12/2021	\$27.97	39040
JGarcia/JJohnson/Edelgado	Amazon	Granola bars	4/12/2021	\$19.70	39040
JGarcia/JJohnson/Edelgado	Amazon	locks	4/12/2021	\$44.80	39040
MMorales/JJohnson/Edelgado	iknowit	membership	4/12/2021	\$150.00	47130
CGrice/JJohnson/Edelgado	Amazon	Otter box deffender case	4/9/2021	\$76.49	47140
YTsaglis/T Kikos	Paypal/NAAB	membership fee - YTsagalis	4/15/2021	\$20.00	53730
NHildreth/SKanara/Edelgado	Amazon	Sharpener	4/15/2021	\$50.00	29040
NHildreth/SKanara/Edelgado	Amazon	Books	4/15/2021	\$44.60	29040
NHildreth/SKanara/Edelgado	Amazon	flashlights	4/20/2021	\$25.48	29040
NHildreth/SKanara/Edelgado	Amazon	apple power adapters	4/23/2021	\$130.89	29040
NHildreth/SKanara/Edelgado	Amazon	wire grid panel for displays	4/23/21	\$79.95	29040
JJohnson/JGarcia/Edelgado	Amazon	headphones	4/23/21	\$15.98	39040
NHildreth/SKanara/Edelgado	Amazon	Eureka cordless vaccuum	4/23/21	\$126.35	29040
YTsaglis/T Kikos		3 conf reg - YTsagalis	4/26/2021	\$299.00	4633AA
NHildreth/SKanara/Edelgado	Amazon	stand up desk	4/27/2021	\$119.99	29040
NHildreth/SKanara/Edelgado	Amazon	wireless keyboard(2)	4/27/2021	\$68.20	29040
NHildreth/SKanara/Edelgado	Amazon	Gridwall hooks	4/23/2021	\$39.99	29040
			<b>TOTAL</b>	<b>\$2,942.85</b>	
Signature 	Date	5/11/21			



**TO:** Dr. Jean Barbanente  
Board of Education

**DATE:** May 14, 2021

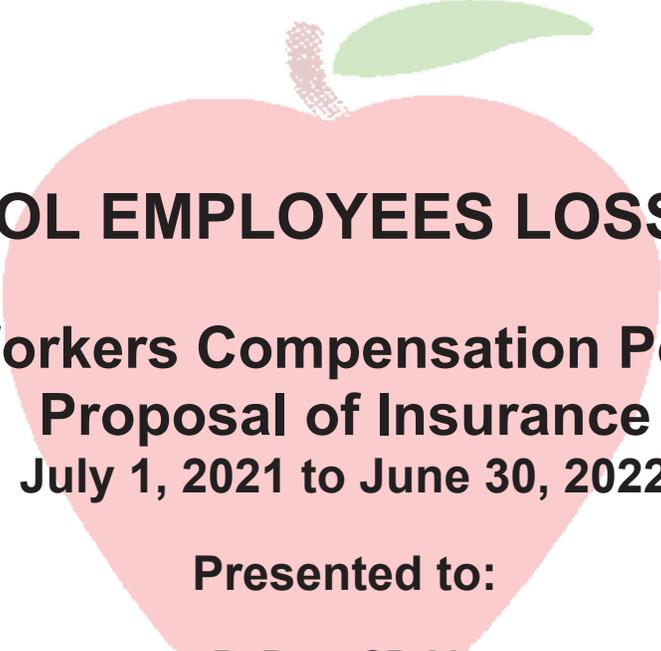
**FROM:** Mr. Edward Hoster

**RE:** **Workers Compensation Insurance Renewal 2021-22**

We have been a member of the School Employees Loss Fund (SELF) Cooperative since June 2002. SELF is a cooperative of 83 school districts in Illinois that self-insure for workers compensation insurance. The annual renewal meeting for 2021-22 was held May 14, 2021 with the final program funding approved by the majority of the members. Our premium of \$403,930.22 represents an increase of \$98,620 or 32% over the prior year, net of prior year refunds or audit adjustments. Unfortunately, this is the second consecutive increase of 30% after many years of low claim costs. During the past two years we have experienced an escalation of accidents that pushed our experience up 56%. This follows a combined reduction of our premiums during the fiscal years 2015 to 2020 by (\$130,677). One of the primary benefits of purchasing insurance through the cooperative is that during good years we receive the refund of prior year surplus. The returns ultimately offset any increase in our annual salaries and the state established insurance rate changes. The SELF Cooperative has refunded a combined \$19.0 million to members over the past seven years. Our renewal for next fiscal year 2021-22 reflects a \$47,424 refund of prior year premiums.

There are three main factors that impact the basic workers compensation insurance premium: 1) claims or loss experience, 2) payroll changes and, 3) statutory rate changes set by the State. Unfortunately, the past three years of claims experience reflects a 142% loss ratio (modification factor) which means the pool is paying out more than we pay in for every dollar of premium. The total claims experience for the past three years is \$889,922 which is an increase of \$220,301 over the prior year. This far exceeds the expected according to the expected losses outlined in the Loss Ratio Analysis provided by SELF, (see attached loss ratio analysis). Consequently, we are assessed an additional 18% for our renewal (debit factor) until we can reduce these claim costs. In the areas that we do see claim activity the primary reason continues to be mostly due to slip/trip/fall or strain/exertion activity. We work closely with the Loss Prevention team at SELF to conduct staff training and participate in loss prevention annually. This year we completed two loss control/training events including 1) risk assessment/control and claim review and, 2) slip/trip/fall prevention, proper ladder safety and other related topics for the maintenance and custodial staff. We appreciate the professional services for both loss control and claims handling that the SELF Cooperative provides. In addition, the staff who handle reporting for accidents are diligent in making sure all details are captured in a timely manner to expedite processing by the claims adjusters.

We will continue to target future risk management training and other measures to minimize injuries to staff and effectively manage the workers compensation program. The SELF comprehensive risk assessment process is essential to identifying strengths and deficiencies in the area of loss exposure. In addition, SELF provides an annual safety grant that we have used over the years to purchase equipment to help staff with lifting heavy items, replacement ladders, floor mats to prevent slipping and many other safety items. We look forward to continuing to work with the SELF Cooperative in the coming year to minimize injuries to our staff.



# SCHOOL EMPLOYEES LOSS FUND

## Workers Compensation Pool Proposal of Insurance July 1, 2021 to June 30, 2022

Presented to:

DuPage SD 88

Dated:

May 7, 2021

**SELL**

Presented by:

<p><b>Jim Graff</b> Pool Administrator Arthur J. Gallagher &amp; Co. 2850 Golf Rd Rolling Meadows, IL 60008 Phone: 630-285-3658 <a href="mailto:James_Graff@ajg.com">James_Graff@ajg.com</a></p>	<p><b>Marcus Henthorn</b> Co- Pool Administrator Arthur J. Gallagher &amp; Co. 2850 Golf Rd Rolling Meadows, IL 60008 Phone: 630-694-5152 <a href="mailto:Marcus_Henthorn@ajg.com">Marcus_Henthorn@ajg.com</a></p>
--	--

## SELF Executive Summary (2021-2022)

The SELF workers compensation renewal for 2021-2022 is following on the heels of the yearlong Covid pandemic. Fortunately for SELF Covid has had very little, if any, impact on the SELF program and related costs. The SELF program will again share its good loss results with the membership by delivering a 3% overall reduction in total pool costs. Both the fixed costs expenses and estimated loss fund is less than the prior year thanks to the combined work of the membership.

In preparing for the renewal this year SELF and your Executive Committee looks at several important items including:

- Pool Loss Data and Development – SELF’s actuary reviews pool losses from prior years to predict the “ultimate” cost to SELF. Using this ultimate loss calculation the actuary can then select the loss rate needed for the 2021-2022 renewal. SELF’s losses continue to have a low development factor that helps to keep the cost down.
- Member Losses and Development – once the pool loss rate has been selected the next step is to calculate individual member contributions. The member contribution formula is loss sensitive and has not changed from previous years. To calculate Individual member district loss development SELF uses both a member experience modification factor then a pool modification is applied.
- SELF Fixed Costs – these costs include claims administration (Sedgwick), pool administration (Gallagher), excess insurance premium, loss control (Gallagher Bassett) and various legal and professional fees. For 2021-2022 pool fixed cost are \$2,006,434 for a 0.5% decrease.
- Excess Workers Compensation – for 2021-2022 SELF selected USSU for excess insurance again this year. For the 2021-2022 renewal USSU rates increased 15% driven by market conditions. Other competing excess markets could not come close to the USSU annual premium.
- Investment Income – interest rates have helped SELF achieve a reasonable return without taking on additional risk. Investment income helps to lower member annual contribution costs.
- Loss Fund Confidence Levels – with stable investment income and consistent and predictable loss development SELF is able to continue to fund losses as it has done in the previous years. SELF is recommending using a 60% confidence level for 2021-2022. This results in a total pool loss fund of \$7,929,854.

Pool member equity, or surplus, increased to \$26,767,749 as of March 2021. Member equity is achieved through lower than expected losses in previous years leaving loss fund dollars available towards member equity, interest income from SELF investments, and continued pressure to keep fixed costs low. SELF has a written procedure to return member equity back to the members in the form of a premium offset. Following these procedures the SELF executive committee is recommending an additional \$2,000,000 of member equity be returned with this 2021-2022 renewal. When this return is combined with SELF’s costs the result in an overall pool cost reduction of 2.85% from the previous year.

SELF’s commitment and high importance that it places on risk management and other cost reduction programs have contributed to the favorable financial results of the pool. Several of these programs have been in place now for many years and are having a significant impact on claim cost savings. These programs include:

- Slip/Trip/Fall safety award and matching grant program – this program assists member districts through matching funds used to purchasing safety equipment specifically designed to reduce slip/trip/fall losses. The program was first introduced in 2013 and has resulted in placing new safety equipment at the schools where the incidents usually occur. The current 2021 Grant program is open now. Contact Gallagher if you have any questions.
- Monthly claim roundtable and settlement meeting – this successful program continues to achieve favorable settlement results and IWCC case wins. SELF members are invited to join these meetings to review open claims in their District.
- Return to Work program – education and training continues in this important area. Districts are encouraged to develop transitional duty programs and policies that can be used to bring injured workers back to work on a temporary duty basis.

For the 2021-2022 policy period SELF remains committed to conserving member assets through risk management and loss reduction activities.



## SCHOOL EMPLOYEES LOSS FUND

July 1, 2021 to June 30, 2022

DuPage SD 88

### Coverage Summary

LIMITS	
Workers Compensation	Statutory
Employers' Liability	
✦ Bodily Injury by Accident, Each Accident	\$1,000,000
✦ Bodily Injury by Disease, Policy Limit	\$1,000,000
✦ Bodily Injury by Disease, Each Employee	\$1,000,000

COVERAGE ENHANCEMENTS
✦ Broad Form All States Endorsement – U.S.A. and District of Columbia
✦ Voluntary Compensation Endorsement
✦ Foreign Voluntary Workers Compensation Coverage
✦ Automatic Waiver of Subrogation – If Required by Written Contract

**SCHOOL EMPLOYEES LOSS FUND**  
**July 1, 2021 to June 30, 2022**

**DuPage SD 88**

**Estimated Exposures**

<b>PAYROLL &amp; RATE COMPARISON</b>	<b>07/01/2020 to 06/30/2021</b>	<b>07/01/2021 to 06/30/2022</b>	<b>% Change</b>
8868 Professional Employees Estimated Payroll	\$42,211,382.00	\$43,914,287.00	4.03%
8868 Rate Per \$100	0.29	0.31	6.9%
9101 School – All Other Employees Estimated Payroll	\$3,329,764.00	\$3,306,291.00	-0.70%
9101 Rate Per \$100	3.12	3.23	3.5%
7380 Commercial Drivers Estimated Payroll	\$0.00	\$0.00	0.00%
7380 Rate Per \$100	7.66	7.84	2.3%
Total Estimated Payroll	\$45,541,146.00	\$47,220,578.00	3.69%

<b>MODIFIERS</b>	<b>07/01/2020 to 06/30/2021</b>	<b>07/01/2021 to 06/30/2022</b>	<b>% Change</b>
Experience Modification Factor (E-Mod)	1.29	1.42	10.08%
SELF Pool Debit/Credit Modifier (P-Mod)	1.08	1.18	9.26%



**Quotation**  
**SCHOOL EMPLOYEES LOSS FUND**

DuPage SD 88  
July 1, 2021 through June 30, 2022

CLASSIFICATION	ESTIMATED PAYROLL*	RATE 2021-2022	MANUAL PREMIUM
<b>8868: Professional Employees</b> (This includes all teachers, teachers' aides, administrative personnel, clerical, cafeteria employees, lunchroom/classroom supervisors or monitors)	\$43,914,287.00	0.31	\$136,134.29
<b>9101: School- All Others</b> (Custodial or maintenance workers)	\$3,306,291.00	3.23	\$106,793.20
<b>7380: Commercial Drivers</b> (Full-time and part-time bus drivers)	\$0.00	7.84	\$0.00
<b>Total Manual Premium</b>			\$242,927.49
Experience Modification Factor (E-Mod Factor 2021)			1.42
Total E-Modified Premium			\$344,957.03
SELF Pool Debit/Credit Modifier (P-Mod Factor 2021)			1.18
Total P-Modified Premium			\$407,049.30
<b>Member Percent of Pool for Contribution 2021-2022</b>			4.50%

	POOL TOTAL CONTRIBUTION	% of Pool	MEMBER CONTRIBUTION
Excess Workers Compensation Premium	\$407,831	4.50%	\$18,357.65
Claims Administration – Sedgwick	\$563,748	4.50%	\$25,375.92
Pool Administration and Brokerage, Loss Control, Web Platform, Professional and Related Fees	\$1,034,855	4.50%	\$46,581.80
SELF Loss Fund Contribution (60% Funding)	\$7,929,854	4.50%	\$356,945.56
<b>TOTAL CONTRIBUTION 2021-2022</b>	\$9,936,288	4.50%	\$447,260.93
Return of Contributions - 2004-2019	(\$2,000,000)	Varies by year	-\$47,424.28
Payroll Audit 2019-2020			\$4,093.56
<b>TOTAL Estimated Deposit Contribution with Adjustments for 2021-2022</b>			\$403,930.22

**DO NOT PAY FROM THIS QUOTATION. YOUR 2021-2022 SELF INVOICE WILL FOLLOW WITH PAYMENT INSTRUCTIONS IN EARLY JULY**

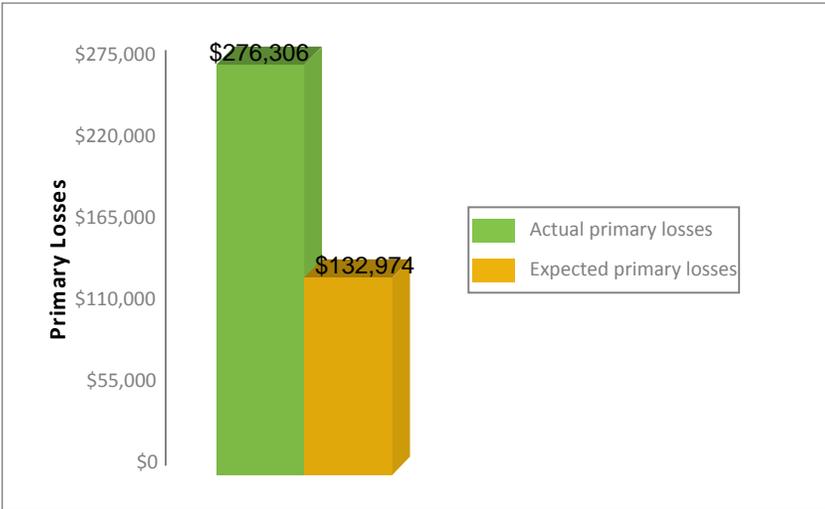
\*Auditable Payroll

# Loss Ratio Analysis

Effective date: 7/1/2021  
 Modification factor: 1.42

## Frequency of Loss Analysis

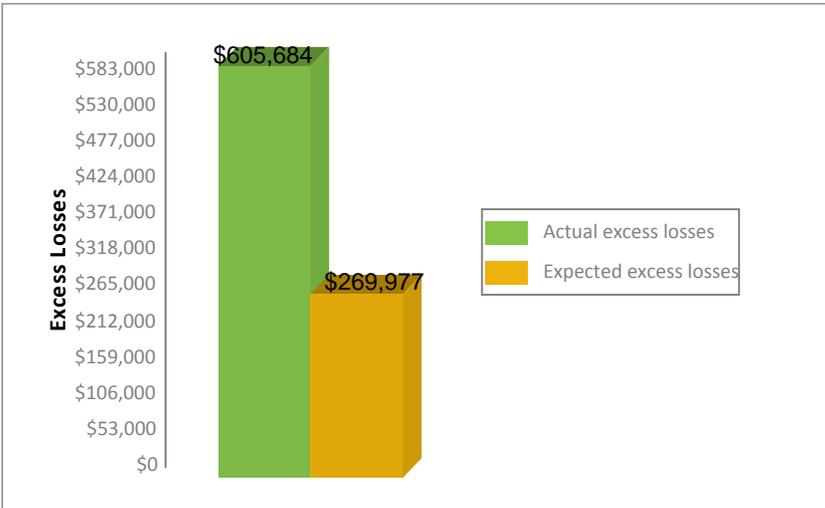
Ratio of actual primary losses (APL) to expected primary losses (EPL): 207.8%



Your company's actual primary losses far exceed the expected amount for a business of your size and industry. This should demand your immediate attention. Excessive primary losses may indicate a significant problem in your operations. They also indicate that you are vulnerable to severe losses, since the more losses you have, the greater chance you will incur a large loss. Your insurance advisor can help you evaluate loss prevention and control practices that will likely provide a significant opportunity to reduce costs.

## Severity of Loss Analysis

Ratio of actual excess losses (AEL) to expected excess losses (EEL): 224.3%



Your company's actual excess losses far exceed the expected amount for a business of your size and industry. On average, each loss your company experiences is much more severe than the average company with similar operations. This may indicate a significant problem in your operations, claims handling process, or injury management efforts. Your insurance advisor can help you evaluate loss control practices that will likely provide a significant opportunity to reduce costs.

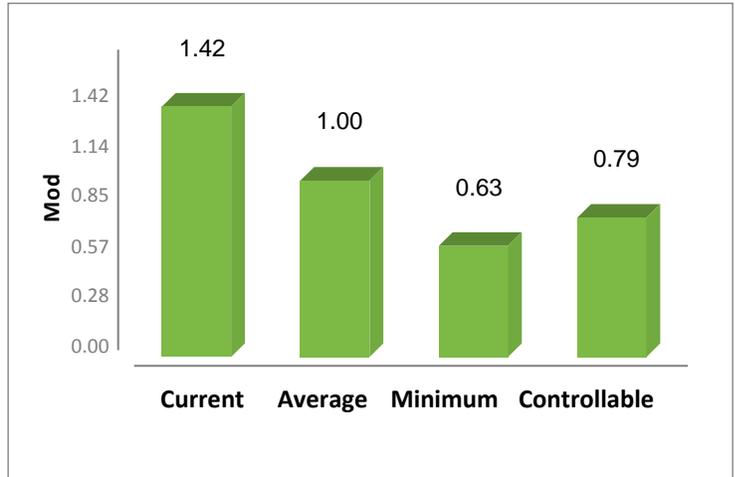
# Mod Snapshot

Effective date: 7/1/2021

## The Key Numbers

Total expected losses	\$402,951
Total expected primary losses	\$132,974
Total expected excess losses	\$269,977
Total unlimited losses	\$889,921
Total limited/adjusted losses	\$881,990
Total actual primary losses	\$276,306
Total actual excess losses	\$605,684
Computed ballast value	85,750
Computed weighting value	0.18
<b>Modification factor</b>	<b>1.42</b>
ARAP factor	1.21

## Mod Breakdown



## Impact of Top Itemized Losses

State	Injury Date	Incurred Loss	Impact on Mod	Mod w/o Loss
IL	11/29/2018	\$133,160	0.0793	1.3376
IL	12/19/2019	\$119,301	0.0742	1.3427
IL	2/20/2020	\$110,050	0.0707	1.3462
IL	8/3/2018	\$98,740	0.0666	1.3503
IL	8/13/2018	\$61,449	0.0528	1.3641
IL	1/23/2019	\$56,489	0.0510	1.3659
IL	11/28/2018	\$56,264	0.0509	1.3660
IL	9/13/2019	\$55,960	0.0508	1.3661
IL	10/22/2019	\$54,081	0.0501	1.3668
IL	7/12/2017	\$34,730	0.0430	1.3739

## Actual vs. Expected Losses by Policy Period



## The Mod Formula

Actual primary losses	+	Ballast value	+	Weighting value	x	Actual excess losses	+	(1 - Weighting value)	x	Expected excess losses	=	Current mod
Expected primary losses	+	Ballast value	+	Weighting value	x	Expected excess losses	+	(1 - Weighting value)	x	Expected excess losses	=	
\$276,306	+	85,750	+	0.18	x	\$605,684	+	(1 - 0.18)	x	\$269,977	=	1.42
\$132,974	+	85,750	+	0.18	x	\$269,977	+	(1 - 0.18)	x	\$269,977	=	



## **RETURN TO SCHOOL**

Interim Superintendent Dr. Jean Barbanente will provide an update on the return to school plan for the fall.

11. **School Recognition**

12. **Board Member Report(s) / Future Agenda Items**

13. **Public Comments:** Related to the discussion and/or actions of the board on the above agenda items, for and welcome comments and suggestions from the public.

14. **Announcements:**

Regular Business Board Meeting: Monday, June 7, 2021, 7:30 p.m., District Boardroom located at District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.

Educational Focus Board Meeting: Monday, June 21, 2021, 7:30 p.m., District Boardroom located at District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.

15. **Closed Session Meeting**

A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1).

B. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

16. **Reconvene To Open Meeting**

17. **Roll Call**

18. **Action Necessitated By Closed Session**

A. Administrative/Management/Non-union/Exempt Compensation Adjustments

176

## **ADMINISTRATIVE/MANAGEMENT/NON-UNION/EXEMPT EMPLOYEES COMPENSATION ADJUSTMENTS**

Annually, the Superintendent presents recommendations for compensation adjustments to the Board of Education for employees who are Administrative/Management/Non-union/Exempt. This group includes all administrators who are not on a multiyear compensation agreement or retirement contract, Management, Non-Union and Exempt Employees. This recommendation is based on a study of salary surveys, work performance, and the Consumer Price Index (CPI). The administration recommends an increase in the compensation for returning Administrators/Management/Non-Union/Exempt Employees for the 2021-22 school year not to exceed a total increase of 2.3% based on the Consumer Price Index (CPI). .

### **Suggested Motion:**

Move that the Board approve the increase in the compensation for Administrators/Management/Non-Union/Exempt Employees who are not on a multiyear compensation agreement or retirement contract for the 2021-22 school year not to exceed a total increase of 2.3% as discussed in closed session.

## 19. Adjournment

### District 88 Strategic Plan

Addison Trail High School, Willowbrook High School and DuPage High School District 88 will:

**Goal 1:** Develop plans to improve student performance, close the achievement gap and actively monitor the acquisition of college, career and cultural readiness skills.

**Goal 2:** Focus on learning programs aligned to local, state and national standards, incorporating critical thinking, applied learning, interdisciplinary curriculum, authentic career-connected programs and digital learning initiatives.

**Goal 3:** Provide time and resources for ongoing professional growth and development programs that focus on learning standards, diverse learners, assessment and data practices, instructional strategies, social-emotional learning and culturally responsive teaching.

**Goal 4:** Create inclusive school-community partnerships that develop life skills, foster social-emotional development, promote overall personal well-being and embrace learning and activity before, during and after school hours.