

Board of Education

Educational Focus Board Meeting

Monday, September 21, 2020

Remote Meeting via ZOOM - www.dupage88.net/boardstream

2 Friendship Plaza

Addison, Illinois 60101

7:30 PM

AGENDA

1. **Call To Order**
2. **Pledge of Allegiance**
3. **Roll Call**
4. **Petitions and Hearings**

It is the practice of this Board of Education to provide a place on the agenda for and welcome comments and suggestions from the public.

5. **Recognition of District 88 Successes**
 - A. 88's Best Students

88'S BEST

At the Board of Education meeting, we will be honoring two students as 88's Best for their Academic Achievements.

Attached you will find information about Huda Siddiqui from Addison Trail and Hiba Mirza from Willowbrook, the September 21, 2020 honorees.

DISTRICT 88'S BEST

Huda Siddiqui

It is with great honor that Addison Trail recognizes Ms. Huda Siddiqui as District 88's Best for the month of September. Huda is not only a stellar student, but she is uniquely confident and true to herself, without fail.

Huda's academic success is unparalleled. Over the course of her four years, she has taken ten honors courses and *sixteen* Advanced Placement courses, earning straight As in all. Huda is at the top of her class, and is an AP Scholar with Distinction. She thrives in the world of academics, she works hard, stays organized, and is constantly curious about the world around her. Huda fondly remembers and takes to heart a phrase from an old track team t-shirt: "hard work beats talent when talent doesn't work hard."

Mark Olson, Social Studies teacher, says, "Huda is a fantastic young lady. She has the right combination of scholastic ability and personality!"

Carolyn Erwin, Science teacher and club sponsor says, "I am thrilled that Huda is being recognized for her amazing accomplishments! Huda has been a member of Science Club for all her years at AT, and it was in this setting that I first met her. She was an enthusiastic participant, and always made sure to laugh at Mr. Nelson's bad jokes! Last year, she took AP Biology, and was an absolute rock star! This young scholar embodies all the attributes of an avid learner: curiosity, self-motivation, leadership and empathy for others. She has an incredibly bright future, and truly is one of 88's best."

Kira Bonk, AP Physics teacher also says, "Huda is a passionate learner and a role model for her peers. I respect her work ethic and no-nonsense attitude, especially when it comes to cousins who are classmates! She is a brilliant young woman and natural leader - congrats!"

Not only is Huda a full-time student at Addison Trail, but since fifth grade, she has attended Islamic School and is part of the Islamic Scholar program where she has ranked number one in her class for six years. She studies Islamic History and the Qur'an extensively, and she can also read, speak and write in Classical Arabic, Urdu and Persian. Huda is incredibly unique; as a young woman, she has the maturity and grace to understand the world around her through different lenses, and she relies on her strong Muslim identity to help her through both the good and whatever she might be struggling with. Huda speaks passionately about being Muslim and how religion has been the one constant in her life that keeps her motivated and accountable. Huda quotes the Qur'an when she says, "After hardship comes ease;" Huda uses what she has learned from her studies to keep her going when things get tough or when it seems the light at the end of the tunnel is too far away. Her steadfast belief in her Muslim identity reminds her that her impact is far-reaching and a driver for her success. Being Muslim also keeps her happy and optimistic when it seems the world is turning in circles. Huda IS the bright light at the end of the tunnel - she knows who she is and has a strong sense of self, which is sometimes difficult for many students her age.

While Huda does not consider herself gifted, she again emphasizes her dedication to her religion and the value of education. She also recognizes the struggles her parents have experienced in immigrating here to give her and her siblings a better life, and she aims every day to make them proud. Huda's parents came to the United States as teenagers, and have been working ever since to provide a better life for their children. Huda finds strength from her parents, and reflects on the example her mother set for her – taking time to pray while working, and not listening to what others thought about her. Huda has used that example to remind her of the sacrifices her parents made and is so thankful for their continual faith and support to keep her going. Huda also leans on her strong friend network to provide levity and support when she needs it. She is a part of many different clubs and organizations and has connected with so many who she can lean on and who can lean on her. Huda has been an integral part of the Youth Equity Stewardship student group, and is a leader in challenging our thinking and providing insight into how to make Addison Trail a safer and welcoming environment for all.

Over her four years, Huda has participated in the Muslim Student Association, Key Club, National Honor Society, Student Council, YES, UNICEF, Science Club and Psychology Club. She has been a Blazer Ambassador, and during freshman and sophomore year, she tried her hand at track, tennis and badminton. Huda speaks fondly of being in the Youth Equity Stewardship group, and notes that its leaders, Benji and Wade, have helped her gain confidence to speak about issues that are uncomfortable for many and above all, they have helped her find a place in this world. She now appreciates diversity more than ever, particularly within her own culture, and understands the importance of it at Addison Trail and her role in providing an equitable environment for all. She proudly wears her American flag-style hijab to show that her Muslim identity is connected to her American identity. And while many seniors might use their last year in high school to take the easy path, Huda has not – she has big plans, even remotely. Huda's appreciation for minority students at Addison Trail inspired an idea to expand the cadre of celebrations of diversity to include an Islamic Awareness Week to celebrate the Muslim culture and to educate her fellow students on stereotypes they might have about the religion. Huda has such a great relationship with her fellow students and is so easily approachable that she is the perfect ambassador to both educate and listen to her peers.

Huda's leadership connects directly to one of her most notable accomplishments – becoming a LEDA Scholar. LEDA, Leadership Enterprise for a Diverse America, is an incredibly selective program that provides high achieving students from under-resourced backgrounds personal counseling on matching the student to a top selective college while also supporting their success through leadership training, writing instruction, and personalized guidance to navigate the college admissions process. While COVID-19 stopped her from actually going to Princeton this past summer, she was still able to participate in the 7-week summer program online where she gained so much confidence about her future. Before this program, Huda never expected to apply to colleges outside of Illinois; now, she is working on applications to the most prestigious institutions in the country. Through this program, one of her assignments was to create a community impact project for her school. Huda's passion around mental health, particularly in the Muslim community, led her to create "Grateful Guidance," a project dedicated to providing more resources and empowering students to improve their mental health. Her project seeks to reduce the stigma that surrounds mental health and emphasize the importance of self-care and mental health education. Her plan even includes how to do this in a remote environment, and how to help students develop their own set of resources and personal spaces to keep themselves mentally healthy.

Ms. Sofia Daly, ATHS Guidance counselor says, “Huda Siddiqui's brilliance in the area of social awareness wows you from the moment you meet her. As a member of the PPS, I was able to see Huda present a data-based research proposal through LEDA, about mental health at Addison Trail and I had to believe she was a fellow colleague and not an actual student--her work in promoting awareness of mental health needs and her strive to connect her peers to counseling resources was college-level social work! An advocate in other areas, she recently promoted the sharing of the leadership and college prep program LEDA to all of her fellow junior students, and offered to support them in their exploration of this incredible opportunity. With all of the rigor in her coursework that Huda engages in, it is inspiring to see a student equally carry herself in the area of leadership. Congratulations Huda.”

Huda’s passion for mental health started in one of her favorite classes, AP Psychology with recently retired teacher Ms. Mary Kelsay. Huda wants to become a psychiatrist and plans to begin a pre-med program, but also plans to incorporate her other interests, too – she would like to focus her efforts to the Muslim community as well as dig deeper into the neuroscience involved in mental health - in addition to minoring in economics. She would also like to learn Arabic to connect more with her family. Huda is applying to many different colleges and universities around the country that offer all of things Huda wants to do - her top four at the moment are Northwestern University, Yale University, Washington University, and Georgetown University.

Huda’s advice to underclassmen is simple – never underestimate yourself and what you are capable of. She tells students to work on finding their “why” and to create goals that match up with their purpose. Huda has spent the last few months in deep reflection about what is next for her, and she never thought she would be applying to colleges so far away from home – mainly because she felt she would never match up. But, through her unwavering dedication to her religion, strong support systems, and her strong sense of self, Huda is empowered to go beyond what she ever thought possible.

Huda’s strengths are unlimited - and unlike many high school students, she is very clear about her purpose and her why. Huda is also intuitive – she understands people and is able to reflect and listen to what they need. She has gained incredible confidence over her four years at Addison Trail, and works very hard to ensure that everything she does aligns with her goals and her personal beliefs. She is able to communicate how she’s feeling and knows that what she says matters. She has made an indelible impact on Addison Trail High School students and staff, as she will certainly do again wherever she decides to go next. Congratulations, Huda, on this outstanding accomplishment and we are so proud to call you a Blazer.

DISTRICT 88'S BEST

Hiba Mirza

Willowbrook High School senior Hiba Mirza has built an outstanding record of academic and co-curricular achievements at Willowbrook High School. She attributes her success and high achievement to her passion to push herself to try new things. As a result of her commitment to success, Hiba has earned the recognition of being named as one of DuPage High School District 88's Best.

As a student, Hiba consistently pursues the most rigorous courses available at Willowbrook High School. At the conclusion of her high school career, she will have successfully completed 11 Advanced Placement courses, 3 Project Lead The Way courses, as well as a multitude of honors courses. As a result of her academic success, Hiba has been recognized an AP Scholar with Honors and has been named to the Distinct Honor Roll each semester of her high school career.

She has also been honored with the quarterly Outstanding Science Student Award, Outstanding Freshman Award, and the Human Relations Award. Hiba also serves as the Vice-President of the National Honor Society, is Treasurer of Civitas (our Social Studies Honor Society), and an inductee of the Math, English, and World Language Honor Societies.

Beyond the classroom, Hiba further commits her time and talents to a variety of events, clubs, and activities at Willowbrook. She is a member of our Muslim Student Association, Student Board of Communication, Student Council, Mock Trial, and Science Olympiad organizations. Hiba also serves as a New Beginnings leader, assisting and mentoring 9th grade students as they transition to high school. In addition, she has been a member of our Bowling Team as well as Badminton Team during her high school career.

You can also find Hiba volunteering and supporting events at Willowbrook High School, including Open House, Curriculum Showcase, Parent-Teacher Conferences, 8th Grade Step-up Days, and 8th Grade Parent Nights. She has also volunteered at the York Center Food Pantry, as well as varied community service projects. Lastly, Hiba has served as a Youth Equity Steward at Willowbrook for the past four years, promoting and supporting an inclusive and accepting learning environment for all students.

Hiba's abilities and talents are evident throughout Willowbrook High School.

Brett Maguire, Social Studies Department Head, says, "I have had the opportunity of knowing Hiba since she was a freshman in my AP Human Geography class. From the start, Hiba showed the drive and determination to be an amazing student. Great students are not just smart, they are driven to overcome their weaknesses and focused on being better than they were the day before. Hiba showed all of this from the start. It is no surprise to me that she is being honored for her academics as a senior and I am confident that she will continue her excellence no matter what she chooses to pursue. Nice work Hiba!"

Mathematics Teacher Liz Zwart shares, “Hiba brings the type of pizzazz and energy to her classes and extracurricular activities that every coach and teacher hope to see. I have known Hiba since her freshman year and she demonstrated from day 1 an enthusiasm for learning and a consistent positive attitude on a daily basis. Hiba brings both drive and energy to learning math each class period. Her competitive spirit and grit helped her to tackle math problems of any difficulty level even if it meant redirecting her original plan for problem solving.

Hiba’s kindness and sense of humor mix with her academic maturity to make her an amazing addition to any classroom. I have observed her assisting and raising up the confidence level of her peers by helping them and encouraging them to believe in their math skills. Hiba is always willing to help others around her that may be struggling with math concepts.

Hiba is also responsible for her own successes and learning. When Hiba does not quite reach her personal goal academically, she always figures out a way to fix it. She is honest, respectful, caring, and a gentle leader.”

Science Teacher Mike Warren adds, “I have known Hiba for three years and she is a fantastic student. In class, she is thoughtful and motivated with the content, dynamically connecting what we learn in class to the world outside. She actively completes labs with an inquiry mindset while being a great group leader and mentor to others. She makes great connections with her peers and faculty; she is a natural leader that does not shy away from responsibility. As a member of the Science Olympiad team she has been the group leader for several events and has become a competitor that the team can rely on. I know she will do great things in the future, and I will genuinely miss her when she graduates.”

School Counselor Lourdes Pina states, “Hiba is the student that everyone wants in their class, club, organization or group. She is reliable, punctual, responsible and helpful. Her positive attitude and friendly demeanor allow her to pursue roles of team member but also of leadership. Hiba has a true sense of who she is. She is cognizant of what she needs to do in her life to reach her goals. She doesn’t make excuses but rather seeks to continue her self-development and growth by asking questions, finding answers and being perseverant.”

Dan Fleigel, English Teacher, states, “Hiba was a model student in English Language and Composition as a junior. She is a perceptive reader and an excellent writer, and she was a positive role model in group work and full class discussions, encouraging others and always willing to take intellectual risks by sharing her thinking out loud. Also important, she arrived every day (even online) in our first-period class with a cheerful attitude! Thanks, Hiba!”

Physical Education Teacher Amy Stark says, “Hiba is an awesome leader in my freshman PE class. She takes initiative, answers student questions, and always leads by example.”

World Language Teacher Dmitri Martinez includes, “Hiba began creating her legacy as one of District 88's best as a freshman. In Spanish, Hiba brought her positivity to every class, helping to foster a unique learning environment that encouraged the efforts of all students. A diligent student, Hiba leads by example and her academic achievement is attributed to her solid work ethic. We are all most eager to hear about Hiba's future success, and she is one of the most motivated students I have had the pleasure of teaching during my time at Willowbrook.”

Hiba’s plans for the future include applying to Northwestern University, University of Michigan, and the University of Chicago, where she will study medicine and pursue a career as an Orthopedic Surgeon.

Willowbrook High School is proud and honored to recognize Hiba Mirza for her success, both academically and beyond the classroom, and for exemplifying what it means to be one of District 88’s Best!

B. Instructional Showcase

Instructional Showcase

District 88 Transition Program Teacher Stephanie Nitka, along with Learning Services Coordinator Jack Andrews, will showcase various activities the program has implemented to engage students during Remote Learning.

The District 88 Transition Program helps individuals ages 18 to 21 who have disabilities learn life skills, obtain job training in a community setting and transition to life after District 88.

6. Public Hearing on the Budget for 2020-21

PUBLIC HEARING - FISCAL YEAR BUDGET 2020-21

1. The President of the Board declares the meeting open for the public hearing on the district's budget for the 2020-21 school year in accordance with the public notice published in the Daily Herald on the 8th day of July 2020, in compliance with Illinois law.
 2. It is also noted that the tentative budget has been on display for public inspection in the District Business Office and on the District website as of Wednesday, July 8, 2020, for a minimum of thirty days prior to this hearing.
 3. Dr. Helton and Mr. Hoster are requested to update the Board on changes that have taken place since the tentative budget has been put on display.
 4. Members of the Board of Education are given an opportunity to raise questions regarding the budget.
 5. Members of the audience are given an opportunity to raise questions regarding the budget.
 6. Following the question and answer period the hearing on the budget is declared closed.
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INFORMATION PURPOSES ONLY:

Later in the meeting there is scheduled a call to adopt the 2020-21 Budget.

1. Call for member to present the “Resolution To Adopt Annual Budget”.
2. Legal budget form and certifications must be signed after the meeting.

A. Motion to Open the Budget Hearing

B. Comments and Questions Concerning the Budget for 2020-21

C. Motion to Close the Budget Hearing

7. **Educational Focus Items**

A. ESSA: College and Career Readiness - Participation - Extracurricular Activities

ESSA Overview: Extracurricular Participation Rate

Yvonne Tsagalis, Assistant Superintendent for Curriculum and Instruction, will continue to highlight the components of Every Student Succeeds Act (ESSA) in connection to the District 88 missions and vision. The September 21st meeting will focus upon student participation in extracurricular activities.

ESSA Overview:

Extracurricular Participation Rate

September 21, 2020

DUPAGE HIGH SCHOOL

DISTRICT 88 ADDISON TRAIL
WILLOWBROOK

Building Futures

District 88 Mission/Vision and ESSA: Aligned to close the achievement gap for all students

How ESSA Success Indicators support the District 88 Mission and Vision

District 88 Mission:

To work for the continuous improvement of student achievement

20 students = an ESSA subgroup

<u>Current District 88 Mission and Vision and how it aligns with ESSA</u>	<u>ESSA Performance Indicators in 2018-2019</u>	<u>ESSA Performance Indicators in 2019-2020 and beyond</u>
	Academic Indicators (75%)	
Growth in Reading and Math Achievement	→ SAT Proficiency = 20% (ELA = 10%; Math 10%)	SAT Proficiency = 15% (ELA = 7.5%; Math 7.5%)
Increase Graduation Rate	→ 4,5, and 6-Yr. Graduation rate = 50%	4,5, and 6-Yr. Graduation rate = 50%
Growth in Reading Achievement	→ EL Proficiency on ACCESS = 5%	EL Proficiency on ACCESS = 5%
NEW	Science Proficiency = 0%	Science Proficiency = 5%
	School Quality/Student Success Indicators (25%)	
Reduction in Behavior Incidents	→ Chronic Absenteeism = 7.5%	Chronic Absenteeism = up to 7.5% based on fine arts
Reduction in Behavior Incidents	→ Climate Survey (participation) = 5%	Climate Survey (participation) = 5%
Increase Graduation Rate	→ Freshman On-Track = 6.25%	Freshman On-Track = 6.25%
Increase Extracurricular Participation	→ College and Career Ready Indicator = 6.25%	College and Career Ready Indicator = 6.25%
Increase Number of Students Enrolled in Advanced Placement Courses and Test Performance	→ 15	
	Fine Arts Indicator = 0%	Fine Arts Indicator = 0-5%

College and Career Ready Indicator

GPA: 2.8/4.0

95% Attendance in high school junior and senior year

AND Either

- College and Career Pathway Endorsement under Postsecondary Workforce Readiness Act

OR ALL of the following:

- Identify a Career Area of Interest by the end of the Sophomore Year
- One Academic Indicator in each ELA and Math during the Junior/Senior Year (or Algebra II at any time)
- Three Career Ready Indicators during the Junior/Senior Year

College and Career Ready Academic Indicator

*Need one in ELA and Math
during Junior or Senior Year
(Algebra 2 anytime)*

<u>ELA</u>	<u>Math</u>
ELA AP Exam (3+)	Math AP Exam (3+)
ELA AP Course (A, B, or C)	Math AP Course (A, B, or C)
Dual Credit English Course (A, B, or C)	Dual Credit Math Course (A, B, or C)
IB ELA Course (A, B, or C)	IB Math Course (A, B, or C)
IB Exam (4+)	IB Exam (4+)
Transitional English Course (A, B, or C)	Transitional Math Course (A, B, or C)
	Algebra 2 (A, B, or C)
Minimum ACT Subject Score of English = 18 and Reading = 22	Minimum ACT Subject Score of Math = 22 and Math in Senior Year
Minimum SAT Subject Score of Evidence-Based Reading and Writing = 540	Minimum SAT Subject Score of Math = 540 and Math in Senior Year

*Need three career ready indicators during
Junior/Senior Year*

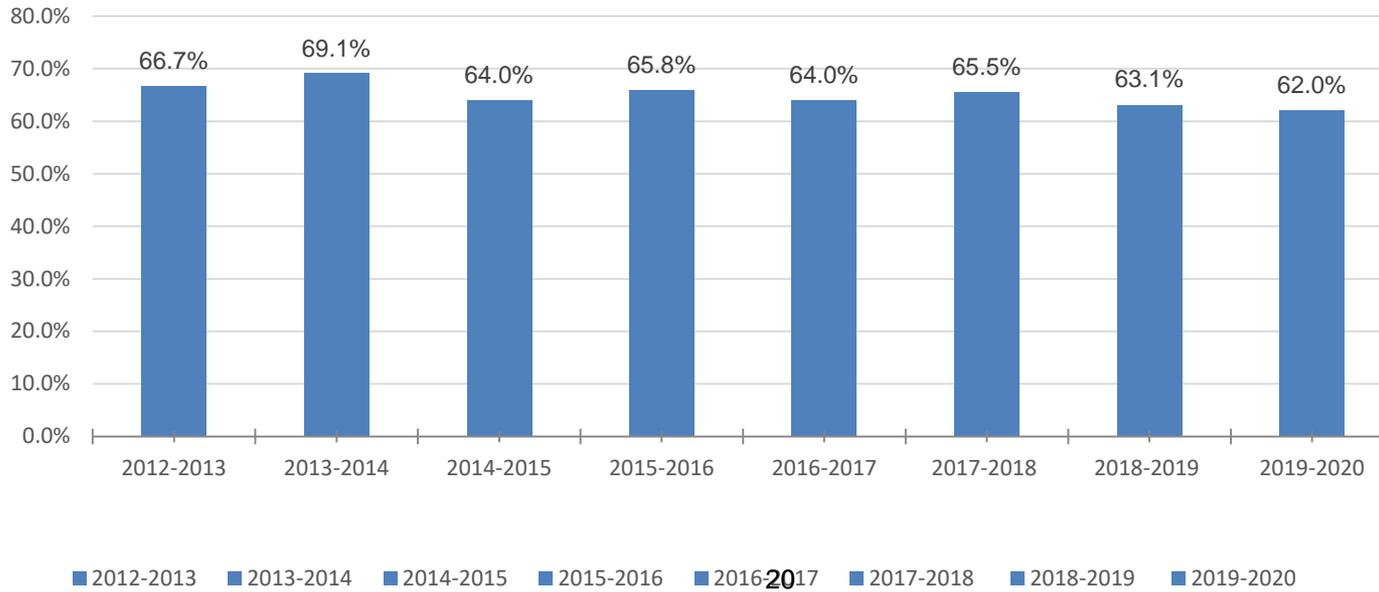
College and Career Ready Career Indicator

- Career Development Experience
- Industry Credential
- Military Service or an ASVAB score of 31 or higher
- Dual Credit Career Pathway Course (college credit earned)
- Completion of a Program of Study
- Attaining and maintaining consistent employment for a minimum of 12 months
- Consecutive summer employment
- 25 hours of community service
- **Two or more organized co-curricular activities**

Extracurricular Participation

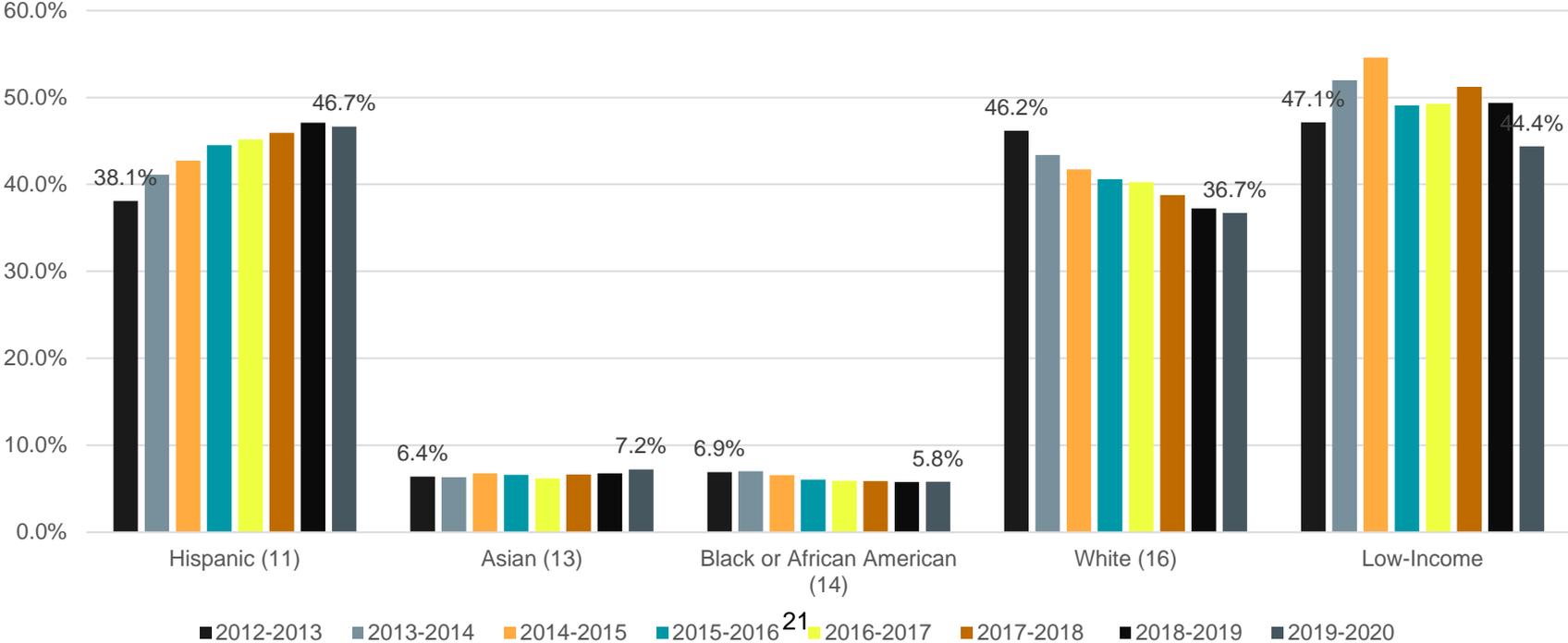
District 88 – Percent of Students Participating in Extracurricular Activities Athletics, Clubs and Activities

D88 - Percent of Students Participating in Extracurriculars



District 88 – Percent of Students Participating in Extracurricular Activities

Demographic Subgroup Comparison



District 88 – Clubs and Activities

Academic Team
Art Club
As Is
Baton
Beginning Guitar
Beginning Mixed Chorus
Best Buddies
Black Student Union
B.O.S.S
Blazer Ambassadors
Blazettes
Book Club
Blue Crew
Business Professionals of America
Centurion
Chamber Orchestra
Chess Club
CIMA
Civitas
Class Boards
Class Piano
Color Guard
Concert Choir
Debate

DECA
Econ Challenge
Energy Rush
Environmental Club
FCCLA
German Club
Guitar Ensemble
GSA
Horticulture Club
Improv Club
Interact Club
International Club
International Dance
Italian Club
Jazz Ensemble
Key Club
L.A.D.I.E.S.
Letterman's Club
Math Honor Society
Math Team
Mindprints
Model UN
National Honor Society
National English Honor Society

Orchesis
Pay it Forward
Philosophy
Psychology Club
Scholastic Bowl
Science Club
Science Olympiad
Shades of Blue
Skills USA
Social Network Club
Special Olympics
Speech Team
Student Council
Symphonic Band
Symphony Orchestra
Theatre
Torch
Treble Choir
Tri-M
UNICEF
Varsity Club
Wind Ensemble
World Language Club
World Language Honor Society
Yearbook
Youth and Government

8. Motion To Establish Consent Agenda

The items of the consent agenda were reviewed and discussed by the board and administration at a previous meeting, or are routine items (meeting minutes). Reports and data were reviewed prior to being recommended for the consent agenda.

A. Approve the List of Bills for August 2020.

TO: Dr. Scott Helton
Board of Education

DATE: September 9, 2020

FROM: Mr. Ryan Domeracki

RE: List of Bills for August 2020

Attached is a summary list of bills including payroll and vendor transactions for the month of August 2020.

Recommendation:

It is recommended that the Board of Education approve the list of payroll and vendor transactions for the month of August 2020.

Cc: Mr. Edward Hoster

LIST OF BILLS - August 2020

It is recommended that the expenditures, by fund, be approved for August 2020

	<u>Payroll Expense</u>	<u>Accounts Payable</u>	<u>Total</u>
Education Fund	\$2,505,225.43	\$957,299.27	\$3,462,524.70
O&M Fund	\$311,909.01	\$415,042.67	\$726,951.68
Debt Services	\$0.00	\$7,722.00	\$7,722.00
Transportation Fund	\$0.00	\$16,514.89	\$16,514.89
IMR Fund	\$130,358.62	\$0.00	\$130,358.62
Capital Projects Fund	\$0.00	\$195,201.83	\$195,201.83
Total Board	<u>\$2,947,493.06</u>	<u>\$1,591,780.66</u>	<u>\$4,539,273.72</u>
Activity Fund	\$4,191.23	\$4,849.09	\$9,040.32
Grand Total	<u><u>\$2,951,684.29</u></u>	<u><u>\$1,596,629.75</u></u>	<u><u>\$4,548,314.04</u></u>

BOARD OF EDUCATION
DU PAGE HIGH SCHOOL DISTRICT 88
DU PAGE COUNTY, ILLINOIS

Recapitulation of Checks and Vouchers written from Board Funds
from August 1, 2020 through August 31, 2020

Education Fund (10)

Check No. 553939 to 553978		\$ 43,803.26
553983 to 554007		957,050.09
554504		1,069.77
553513	Void	(47.04)
553137	Void	(206.00)
554008 through 554503	AT Bookstore refunds	22,663.21
554507 to 554557		103,335.78
554558 to 554597		47,996.54
552077	Void	(185.00)
552900	Void	(1,504.25)
553292	Void	(44.38)
554598 through 554630		1,028.15
554631 to 554664		30,785.09
554667 to 554686		30,666.77
554687 & 554688		14,220.32
554186	Void	(43.35)
554689 to 554742		187,588.37
554743 to 554807		<u>151,606.04</u>
Total Checks		\$ 1,589,783.37
W/T-Federal Taxes	08/14/20	\$ 36,320.30
W/T-FICA/MED Taxes	08/14/20	18,562.13
W/T-State Taxes	08/14/20	15,937.04
W/T-Child Support W/H	08/14/20	646.85
W/T-Credit Union	08/14/20	1,917.00
Payroll Checks 357832 through 357837	08/14/20	8,773.27
Direct Deposit Transfers V205624-V205873	08/14/20	243,439.84
W/T Sales Tax Payment	08/12/20	\$ 61.00
W/T Fidelity 403B	08/14/20	1,875.00
W/T TRS Employee W/H	08/14/20	5,255.76
W/T THIS Employee W/H	08/14/20	724.12
W/T TRS Board Pd Employee Share	08/14/20	8,196.84
W/T TRS Board Share	08/14/20	1,937.90
W/T THIS Board Pd Employee Share	08/14/20	1,027.71
W/T THIS Board Share	08/14/20	5,462.99
W/T TRS Grant	08/14/20	122.85
W/T-Federal Taxes	08/31/20	\$ 200,421.45
W/T-FICA/MED Taxes	08/31/20	50,207.15
W/T-State Taxes	08/31/20	76,931.45
W/T-Child Support W/H	08/31/20	1,948.35
W/T-Credit Union	08/31/20	4,917.00
Payroll Checks 357838-357878	08/31/20	46,584.05
Direct Deposit Transfers V205874-V206387	08/31/20	1,175,654.05

BOARD OF EDUCATION
DU PAGE HIGH SCHOOL DISTRICT 88
DU PAGE COUNTY, ILLINOIS

Recapitulation of Checks and Vouchers written from Board Funds
from August 1, 2020 through August 31, 2020

W/T 5/3 Credit Card Payment	08/20/20	\$	940.05
W/T Fidelity 403B	08/31/20		11,113.50
W/T TRS Employee W/H	08/31/20		123,249.19
W/T THIS Employee W/H	08/31/20		16,980.94
W/T TRS Board Share	08/31/20		8,423.43
W/T TRS Board Pd EE Share	08/31/20		8,196.84
W/T THIS Board Share	08/31/20		13,361.30
W/T THIS Board Pd EE Share	08/31/20		1,027.71
W/T IMRF Employee W/H	08/31/20		24,529.28
W/T IMRF Employee Voluntary	08/31/20		8,124.47
W/T TRS Grant	08/31/20		89.56
			89.56
Total Education Fund		\$	3,712,743.74

O & M Fund (20)

Check No. 553944 to 553980		\$	71,885.13
553982 to 553996			64,615.43
554505 to 554553			31,230.00
554559 to 554596			55,428.14
554631 to 554665			52,916.19
554671 & 554676			7,537.67
552879	Void		(1,397.00)
W/T 5/3 Credit Card Payment	08/20/20		3,891.00
554690 to 554740			150,292.33
554760 to 554805			40,333.75
			40,333.75
Total O & M Fund		\$	476,732.64

Debt Service Fund (30)

Check No. 553986		\$	3,861.00
554694			3,861.00
			3,861.00
Total Debt Services Fund		\$	7,722.00

Transportation Fund (40)

Check No. 553943 to 553948		\$	13,902.80
554549			937.95
554755 & 554805			1,674.14
			1,674.14
Total Transportation Fund		\$	16,514.89

BOARD OF EDUCATION
 DU PAGE HIGH SCHOOL DISTRICT 88
 DU PAGE COUNTY, ILLINOIS

Recapitulation of Checks and Vouchers written from Board Funds
 from August 1, 2020 through August 31, 2020

IMR Fund (50)			
W/T-Board FICA/Med	08/14/20	\$	18,562.13
W/T-Board FICA/Med	08/31/20		50,207.15
W/T Board Share	08/31/20		58,056.74
W/T IMRF Board Pd EE Share	08/31/20		3,532.60
Total IMR Fund		\$	<u>130,358.62</u>

Capital Projects Fund (60)			
Check No. 553980 & 553981		\$	184,676.42
553981	Void		(179,627.40)
554532			179,627.40
554666			9,500.00
554741			1,025.41
Total Capital Projects Fund		\$	<u>195,201.83</u>

Activity Fund (91)			
Check No. 3585 through 3599		\$	1,883.77
3403	Void		(265.00)
3600 through 3609			3,981.23
3610 through 3620			3,440.32
Total Activity Fund		\$	<u>9,040.32</u>

GRAND TOTAL CHECKS AND TRANSFERS		\$	<u><u>4,548,314.04</u></u>

TO THE TREASURER OF THE BOARD OF EDUCATION OF DU PAGE HIGH SCHOOL DISTRICT 88:
 We certify this to be a true and correct copy of the payments authorized and approved as shown by the Minutes
 of the Board of Education of DuPage High School District 88, DuPage County, Illinois at its September meeting.

President: _____

Secretary: _____

- B. Approve meeting minutes from August 10, 2020, through August 25, 2020.
- 1) Minutes of the August 10, 2020, Technology Committee meeting.

Board of Education
Board of Education Technology Committee Meeting

Monday, August 10, 2020
Remote Meeting via ZOOM
2 Friendship Plaza
Addison, Illinois 60101

MINUTES

Meeting attendees:

Amy Finnegan, Dan Olson, Scott Helton, Yvonne Tsagalis, Ed Hoster, Dan Krause, Mike Bolden and Aaron Lenaghan

Start of meeting:

6:00pm

1. Student Hotspots - Internet Connectivity

Discussion on the need for T-Mobile hotspots with unlimited data for student use. Focus was with ongoing Internet access using our synchronous learning model while in remote instruction. Specific discussion detailed meeting Internet connectivity needs for students and families in need or for students and families who have limited access to Internet services outside of school. Discussion and review was also on transitioning from grant funded Sprint hotspots with limited data plans to T-Mobile hotspots with unlimited data plans that are eligible for CARES funding. Target was to start with 400 hotspots on a 12 month plan for student use between both Addison Trail and Willowbrook high schools.

2. Other

3. Adjournment

6:20pm

President, Board of Education

Secretary, Board of Education

Attest: _____
Date

2) Minutes of the August 10, 2020, Regular Business Board meeting.

**Board of Education
Regular Business Board Meeting**

Monday, August 10, 2020

Remote Meeting via ZOOM - www.dupage88.net/boardstream

2 Friendship Plaza

Addison, Illinois 60101

MINUTES

1. Call To Order

Mrs. Cain, President of the Board, called the meeting to order at 7:36 p.m.

2. Pledge of Allegiance

3. Roll Call

Members Present: Mrs. Cain, Ms. Finnegan, Mr. Irvin, Mrs. Jessen, Mr. Olson

Members Absent: Mr. Edmier, Ms. Knauf

Others Present: Dr. Helton, Dr. Barbanente, Mr. Hoster, Mr. Domeracki, Mrs. Tsagalis, Mr. Bolden, Dr. Krause, Dr. Lenaghan, Ms. Brink, Mrs. Petrbock

4. Petitions and Hearings

None.

5. Re-Opening of School Update

A. District Leadership Team and Joint Leadership Team Highlights

Dr. Helton provided details of the District Leadership Team meetings that took place on Aug. 4 and 5 and the Joint Leadership Team training sessions that took place on Aug. 5 and 6. Mrs. Tsagalis provided details of the areas of focus for this year including the district's continued work on enhancing school safety procedures, aligning our Strategic Plan and Every Student Succeeds Act (ESSA)/College and Career Readiness Indicators, continuing the district's work regarding equity and culturally responsive teaching, and working to integrate Trauma Informed Processes to support all students. The leadership team worked on using digital tools in eighty-minute instructional periods to maximize student engagement.

6. Discussion Items Requiring No Action*

***These items will be considered as part of a Consent Agenda for August 24, 2020, unless otherwise decided by the Board.**

A. Financial Reports:

1) List of Bills - June & July 2020

Mr. Edward Hoster, Chief Financial Officer, recommended the List of Bills for June & July 2020, be approved.

B. Treasurer's Report - June 2020

Mr. Hoster recommended the Treasurer's Report for June 2020, reflecting the ending balance of \$66,136,349.93 be approved.

7. Separate Action Items

A. List of Bills- Vendor Payments from July 24-31, 2020

Mrs. Jessen moved, and Ms. Finnegan seconded to approve the List of Bills-Vendor Payments from July 24-31, 2020, in the total amount of \$214,883.67.

Roll Call Vote

Ayes: Ms. Finnegan, Mr. Irvin, Mrs. Jessen, Mr. Olson, Mrs. Cain

Nays: None.

Motion carried.

B. Ratification of Summer Purchasing Committee Action

- 1) Construction Pay Application- Grove Masonry & Maintenance Exterior Facade work at Addison Trail \$24,745.00
- 2) Construction Pay Application- Grove Masonry & Maintenance Exterior Facade work at Willowbrook \$24,000
- 3) Construction Final Pay Application for Performance Construction & Engineering, Culvert Repair Project West Side of Willowbrook Property \$16,833.80
- 4) Construction Pay Application#1 from Knickerbocker Roofing \$453,105.00
- 5) Construction Pay Application #4 from Mechanical Concepts of Illinois \$153,010.89
- 6) Concrete Pay Application #1 from Lindblad Construction for Concrete Dock Repair Project in the amount of \$46,551.60
- 7) Vendor Payments from June 17, 2020, through June 30, 2020, in the total amount of \$934,402.70
- 8) Recommendation to Purchase Chromebook Cases From CDW-G at \$17.48 per unit Total Purchase of \$19,228.00

Mrs. Jessen moved, and Ms. Finnegan seconded to approve the Ratification of Summer Purchasing Committee Action for items B1 through B8.

Roll Call Vote

Ayes: Mrs. Jessen, Mr. Olson, Ms. Finnegan, Mr. Irvin, Mrs. Cain

Nays: None.

Motion carried.

C. Construction Project Pay Application #2- Roofing

Mrs. Jessen moved, and Ms. Finnegan seconded to approve the Construction Project Pay Application #2-Roofing approve the pay application #1 from Knickerbocker Roofing & Paving Company, Inc. in the amount of \$453,105.00.

Roll Call Vote

Ayes: Ms. Finnegan, Mr. Irvin, Mrs. Jessen, Mr. Olson, Mrs. Cain

Nays: None.

Motion carried.

D. Security Vestibule Bid

Mrs. Jessen moved, and Ms. Finnegan seconded to accept the lowest responsible and responsive base bid of \$135,700 from PNK Construction, Inc. to complete the security vestibule construction at Willowbrook.

Mr. Irvin, Board Vice-President, asked what the budget for the project was?

Mr. Hoster replied that the budget was \$152,000 including the allowance.

Roll Call Vote

Ayes: Mr. Irvin, Mrs. Jessen, Mr. Olson, Ms. Finnegan, Mrs. Cain

Nays: None.

Motion carried.

E. Treasurer Surety Bond Renewal for Special Issue of G.O. Bonds (2018)

Mrs. Jessen moved, and Ms. Finnegan seconded to accept the proposal from Brokers' Risk to renew the treasurer surety bond for the special issue of G.O. Bonds in the amount of \$1,000,000 at a premium cost of \$1,225.00.

Roll Call Vote

Ayes: Mrs. Jessen, Mr. Olson, Ms. Finnegan, Mr. Irvin, Mrs. Cain

Nays: None.

Motion carried.

F. Hot Spot Internet Service for 2020-21

Mrs. Jessen moved, and Ms. Finnegan seconded to accept the proposal from T-Mobile/Sprint services mobile internet hot spot service and devices for students at a monthly price of \$20.00.

Roll Call Vote

Ayes: Mr. Olson, Ms. Finnegan, Mr. Irvin, Mrs. Jessen, Mrs. Cain

Nays: None.

Motion carried.

G. Personnel

Mrs. Jessen moved, and Ms. Finnegan seconded to approve the Personnel Report as presented:

CERTIFIED STAFF APPOINTMENTS:

Jeremy Brown

Addison Trail Part-time Social Studies Teacher

Salary: \$9,789.69; 2/11ths of Scale I, Step 1 - \$53,843.37

Effective: August 17, 2020

Joseph Duszynski

Addison Trail Part-time Physical Education Teacher

Salary: \$ 47,357.64; 9/11ths of Scale III, Step 1 - \$57,881.62

Effective: August 17, 2020

Antonio Gonzalez Jr.

Addison Trail Social Studies Teacher

Salary: Scale I, Step 1 - \$53,843.37
Effective: August 17, 2020

Christine Palumbo
District Office School Psychologist
Salary: Scale V, Step 6 – \$75,165.34
Effective: August 17, 2020

Sarah Reynolds
Addison Trail Part-time English/Literacy Teacher
Salary: \$48,948.47; 10/11ths of Scale I, Step 1 - \$53,843.37
Effective: August 17, 2020

CERTIFIED STAFF REHIRE:

Alexis Enriquez
Addison Trail Part-time Literacy Teacher
Salary: \$44,053.62; 9/11ths of Scale I, Step 1- \$53,843.37
Effective: August 17, 2020

Emina Ljubijankic
Addison Trail Part-time Mathematics Teacher
Salary: \$19,579.39; 4/11ths of Scale I, Step 1- \$53,843.37
Effective: August 17, 2020

CERTIFIED STAFF RESIGNATIONS:

Sydney Hoening
Addison Trail Social Studies Teacher
Effective: August 5, 2020

CERTIFIED STAFF CHANGE IN STATUS:

Sally Garduno
From District Office School Psychologist to Addison Trail School Psychologist
Salary: Scale V, Step 3 - \$67,411.90
Effective: August 17, 2020

CLASSIFIED MID-MANAGEMENT RESIGNATION:

Nury Gomez
Addison Trail School Nurse
Effective: July 24, 2020

CLASSIFIED STAFF APPOINTMENT:

Cindy Salto
Addison Trail Financial Secretary
Salary: Level III, Step 1 - \$35,371.23
Effective: August 10, 2020

CLASSIFIED STAFF REHIRES:

Kathie Anderson
Addison Trail Literacy Teacher Aide
Salary: \$21,149.73
Effective: August 18, 2020

Joscar Demby
Addison Trail In-School Intervention Teacher Aide
Salary: \$19,365.57
Effective: August 18, 2020

Suzanne Flemming
Addison Trail Part-time Credit Recovery Teacher Aide
Salary: \$17,861.78
Effective: August 18, 2020

William Hertz
Addison Trail Credit Recovery Teacher Aide
Salary: \$21,149.73
Effective: August 18, 2020

Emina Ljubijankic
Addison Trail Part-time Math Teacher Aide
Salary: \$14,291.17
Effective: August 18, 2020

Bryan Thede
Addison Trail Special Education Teacher Aide
Salary: \$21,149.73
Effective: August 18, 2020

CLASSIFIED STAFF CHANGE IN STATUS:

Karla Cosio
From Addison Trail Level III Financial Secretary to Addison Trail Level IV Administrative Assistant
Salary: Level IV, Step 9 - \$54,659.36
Effective: July 2, 2020

CLASSIFIED STAFF RETIREMENTS:

Susan Bower
Willowbrook Administrative Assistant
Effective: June 30, 2022

Frank Stawiarski
 Addison Trail Buildings & Grounds
 Effective: July 1, 2022

CLASSIFIED STAFF TERMINATION:

Anthony Mika
 Addison Trail Custodian
 Effective: August 10, 2020

SUMMER SCHOOL STAFF APPOINTMENTS:

Title	Location	Staff
Academic Support for Incomplete Grades- English	Addison Trail	Hannah Sutton
Academic Support for Incomplete Grades- Science	Addison Trail	Shannon Le
Academic Support for Incomplete Grades- Math	Addison Trail	Eric Norberg
Academic Support for Incomplete Grades- Social Studies	Addison Trail	Brendan Lyons
Academic Support for Incomplete Grades- English	Willowbrook	Andrew Wilhoit
Academic Support for Incomplete Grades- Science	Willowbrook	Michael Marotta
Academic Support for Incomplete Grades- Math	Willowbrook	Jennifer Burns

Roll Call Vote

Ayes: Mr. Olson, Ms. Finnegan, Mr. Irvin, Mrs. Jessen, Mrs. Cain

Nays: None.

Motion carried.

H. Donation

Mrs. Jessen moved, and Ms. Finnegan seconded to approve the donation as presented: \$3,000.00 from JCS Fund Young People's Music Initiative Grant to Addison Trail High School.

Roll Call Vote

Ayes: Ms. Finnegan, Mr. Irvin, Mrs. Jessen, Mr. Olson, Mrs. Cain

I. Amend 2020-2021 School Calendar

Mrs. Jessen moved, and Mr. Olson seconded to approve the amended 2020-21 School Calendar as presented:

Amend the 2020-2021 School Calendar to reflect the removal of "Late Start Mondays" from August 31, 2020, through December 14, 2020.

The Professional Learning Community/Professional Development time scheduled for Monday mornings will now take place on Wednesday afternoons from 1 p.m. to 3 p.m. from August 26, 2020, through December 16, 2020.

Roll Call Vote

Ayes: Mr. Olson, Ms. Finnegan, Mr. Irvin, Mrs. Jessen, Mrs. Cain

Nays: None.

Motion carried.

8. Information/Discussion Items

A. Educational Focus Items for August 24, 2020

Mrs. Tsagalis informed the Board that the Educational Focus Item for the August 24 Board meeting will be an update on the Every Student Succeeds Act (ESSA) in connection to the Illinois School and District Report Card.

B. Freedom of Information Requests

Dr. Barbanente stated that the following Freedom of Information requests were received and fulfilled:

On June 9, 2020, DuPage High School District 88 received a request via email from Ms. Jen Weeks, SMART Local 265 for the following information through the Freedom of Information Act (FOIA):

Invoices, names and contact information of contractors and/or sub-contractors that have been awarded and/or assigned work to be performed at any location owned, rented or leased by your taxing body over the past 12 months, which include the following scope.

- HVAC (heating, air conditioning, ventilation)
- Exhaust systems
- HVAC maintenance work and/or maintenance agreements
- Architectural metals, used for weatherproofing and/or ornamental purposes
- New installation and/or replacement of lockers
- Kitchen Renovations

On June 30, 2020 DuPage High School District 88 received a request via email from Mr. Ken Deloian, SmartProcure, for the following information through the Freedom of Information Act (FOIA):

Any and all purchasing records from 02/12/2020 (mm/dd/yyyy) to current.

The specific information requested from your record keeping system is:

- Purchase order number. If purchase orders are not used a comparable substitute is acceptable, i.e., invoice, encumbrance, or check number
- Purchase date
- Line item details (Detailed description of the purchase)
- Line item quantity
- Line item price
- Vendor ID number, name, address, contact person and their email address

On June 24, 2020, DuPage High School District 88 received a request via email from Mr. Tanner, K12 Transportation Research for the following information through the Freedom of Information Act (FOIA):

- For FY 19 and FY 20 (through March 30, 2020), please provide transportation fund expense (Fund 40) ledger information summarized by vendor and by total annual spend with each vendor.
- Additionally, please provide all transportation invoices (by vendor if possible) for the full months of December 2019, January 2020, and February 2020.

On July 7, 2020 DuPage High School District 88 received a request via email from Michael DeGuzman, Lombard Elementary SD 44, for the following information through the Freedom of Information Act (FOIA):

- We are requesting a copy of the contracts and statement of work in regards to the BluePoint installation in the district.

C. Overview of 2019-20 Financial Report (Unaudited) as of June 30, 2020

Mr. Hoster presented the unaudited cash basis Financial Performance summary and analysis reports for the 2019-20 fiscal year. The pandemic events as of March 17, 2020, contributed to the decrease of expenditures in the final quarter and the positive closing for the fiscal year. He provided information summarizing the state funding and the incremental budget adjustments that we have been making over the past few years, continuing to contribute to the overall control of expenses. The auditors will make the necessary accrual adjustments to account for the proper timing for both revenue and expenditures for the official accrual based financial reports.

D. Credit Card Summary

Chief Financial Officer Mr. Edward Hoster reviewed the district's credit card use report for June 2019, as outlined in Board Policy 4:55 Use of Credit and Procurement Cards.

E. Every Student Succeeds Act Site-Based Expenditure Reporting

Mr. Hoster stated that the annual expenditure per pupil is \$13,946 at Willowbrook and \$13,614 at Addison Trail. The variance of \$332 per pupil is primarily due to three areas, including salaries, benefits and supplies.

9. School Recognition – Principals

Addison Trail- Mr. Bolden reported:

- 10-month staff returned to the building.
- Students began picking up their materials for the school year and were scheduled by grade, last name, 50 at a time and limited to the commons and cafeteria.
- Institute Day is Monday for staff and being held remotely.
- We continue to wait for approval to begin fall sports with guidance from the IDPH.

Willowbrook- Dr. Krause reported:

- Welcome back to 10-month staff and students picking up materials.
- New staff will be welcomed to the district this week.
- Institute Day will be exciting as staff will be able to virtually collaborate between the two buildings.
- Currently in the planning stages for Open House.
- Wishing all a great school year as the first day of school is August 24.

10. Board Member Report(s) / Future Agenda Items

None.

11. Public Comments:

None.

12. Announcements:

Educational Focus Board Meeting: August 24, 2020, District Boardroom located at District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.

Regular Business Board Meeting: September 14, 2020, District Boardroom located at District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.

13. Closed Session Meeting

Mrs. Jessen moved, and Ms. Finnegan seconded to enter into closed session to discuss "collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employee and security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 5 ILCS 120/2(c)(8) and the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1). "

Roll Call Vote

Ayes: Mr. Irvin, Mrs. Jessen, Mr. Olson, Ms. Finnegan, Mrs. Cain

Nays: None.

Motion carried.

The Board entered into closed session at 8:35 p.m.

14. Reconvene To Open Meeting

The Board returned to open session at 8:50 p.m.

15. Roll Call

Members Present: Mr. Irvin, Mrs. Jessen, Mr. Olson, Ms. Finnegan, Mrs. Cain

Members Absent: Mr. Edmier, Ms. Knauf

Others Present: Dr. Helton, Dr. Barbanente, Mr. Hoster

16. Action Necessitated by Closed Session

A. Retirement Contract for the Director of Deans at Willowbrook

Mrs. Jessen moved, and Ms. Finnegan seconded to approve the Certified Mid-Management Retirement for Julio Del Real, Director of Deans, effective June 30, 2025.

Roll Call Vote

Ayes: Mrs. Jessen Mr. Olson, Ms. Finnegan, Mr. Irvin, Mrs. Cain

Nays: None.

Motion carried.

17. Adjournment

Mr. Olson moved, and Mr. Edmier seconded that the meeting adjourn.

Voice Vote.

Motion Carried.

The board meeting ended at 8:52 p.m.

President, Board of Education

Secretary, Board of Education

Attest: _____
Date

- 3) Minutes of the August 10, 2020, Closed Session Board meeting. (**Closed Session tab**)
- 4) Minutes of the August 24, 2020, Educational Focus Board meeting.

**Board of Education
Educational Focus Board Meeting**

Monday, August 24, 2020

Remote Meeting via ZOOM - www.dupage88.net/boardstream

2 Friendship Plaza

Addison, Illinois 60101

MINUTES

1. Call To Order

Mrs. Cain, President of the Board, called the meeting to order at 7:33 p.m.

2. Pledge of Allegiance

3. Roll Call

Members Present: Mrs. Cain, Mr. Edmier, Ms. Finnegan, Mr. Irvin, Mrs. Jessen, Mr. Olson

Members Absent: Ms. Knauf

Others Present: Dr. Helton, Dr. Barbanente, Mr. Hoster, Mr. Domeracki, Mrs. Tsagalis, Mr. Bolden, Dr. Krause, Dr. Lenaghan, Ms. Brink, Mrs. Petrбок

4. Petitions and Hearings

None.

5. Recognition of District 88 Successes

A. 88's Best

88's Best Students Emily Stevenson from Addison Trail and Sarah Fairbank from Willowbrook were recognized for the month of August. The students were congratulated on their many accomplishments. The students thanked the Board, their teachers and their families for support.

B. Introduction of New Staff Members

Superintendent Dr. Scott Helton, along with Principals Dr. Daniel Krause and Michael Bolden, invited the newly hired teaching staff for the 2020-21 school year to introduce themselves and share their background. The Board and administration welcomed them to the District 88 family.

C. New Teacher Orientation, Institute Day and First Day of School Highlights

Dr. Helton shared a presentation featuring highlights from the new teacher orientation, institute day and the first day of the 2020-21 school year. The presentation included messages to new staff from community members, virtual building tours, equity initiatives and the programs put in place to support these initiatives throughout district 88, along with professional development that took place to help teachers prepare for starting the 2020-21 school year with Remote Learning.

6. Educational Focus Items

A. Technology Update

Dr. Aaron Lenaghan presented a technology update regarding the status of T-Mobile hotspots for student use. Dr. Lenaghan discussed the inventory, allocation and distribution of hotspots to students who do not have or have limited access to the Internet outside of school. The DuPage Regional Office of Education, in partnership with Comcast, are working to provide hardwire internet connection using CARES funding for 6-12 months of service. This service would be available for NSLP students.

B. Every Student Succeeds Act (ESSA)/Strategic Plan Update

Yvonne Tsagalis, Assistant Superintendent for Curriculum and Instruction, highlighted the components of Every Student Succeeds Act (ESSA) in connection to the Illinois School and District Report Card, and guided by the District 88 Strategic Plan. Through the continued collaboration of the District 88 Professional Learning Communities, staff members will plan, create goals, analyze data and share strategies to support and meet all student needs and promote success for all learners.

7. Motion To Establish Consent Agenda

Mrs. Jessen moved, and Ms. Finnegan seconded to establish the consent agenda of items 7A through 7C, as presented.

Roll Call Vote

Ayes: Mr. Olson, Mr. Edmier, Ms. Finnegan, Mr. Irvin, Mrs. Jessen, Mrs. Cain

Nays: None

Motion carried.

A. Approve the List of Bills- June & July 2020

B. Approve the Treasurer's Report for June 2020

C. **Approve meeting minutes from June 1, 2020, through July 27, 2020.**

- 1) Minutes of the June 1, 2020, Finance Committee Meeting
- 2) Minutes of the June 2, 2020, Buildings & Grounds Committee meeting.
- 3) Minutes of the June 8, 2020, Regular Business Board meeting.
- 4) Minutes of the June 8, 2020, Closed Session Board meeting. **(Closed Session tab)**
- 5) Minutes of the June 22, 2020, Educational Focus Board meeting.
- 6) Minutes of the June 22, 2020, Closed Session Board meeting. **(Closed Session tab)**
- 7) Minutes of the July 27, 2020, Special Board meeting.
- 8) Minutes of the July 27, 2020, Closed Session Board meeting. **(Closed Session tab)**

8. Motion To Approve Consent Agenda

Mrs. Jessen moved, and Mr. Olson seconded to approve the consent agenda.

Roll Call Vote

Ayes: Mr. Olson, Mr. Edmier, Ms. Finnegan, Mr. Irvin, Mrs. Jessen, Mrs. Cain

Nays: None

Motion carried.

9. Separate Action Items

D. Treasurer's Report - July 2020

Mrs. Jessen moved, and Mr. Olson seconded to approve the Treasurer's Report - July 2020

Roll Call Vote

Ayes: Mr. Edmier, Ms. Finnegan, Mr. Irvin, Mrs. Jessen, Mr. Olson, Mrs. Cain

Nays: None

Motion carried.

E. Construction Project Pay Application #2- Concrete Dock Repair Project

Mrs. Jessen moved, and Ms. Finnegan seconded to approve the Construction Project Pay Application #2- Concrete Dock Repair Project.

Roll Call Vote

Ayes: Ms. Finnegan, Mr. Irvin, Mrs. Jessen, Mr. Olson, Mr. Edmier, Mrs. Cain

Nays: None.

Motion carried.

F. Construction Project Pay Application #5- District Office HVAC

Mrs. Jessen moved, and Ms. Finnegan seconded to approve the Construction Project Pay Application #5- District Office HVAC.

Roll Call Vote

Ayes: Mr. Irvin, Mrs. Jessen, Mr. Olson, Mr. Edmier, Ms. Finnegan, Mrs. Cain

Nays: None.

Motion carried.

G. List of Bills - Vendor Payments from August 1-14, 2020

Mrs. Jessen moved, and Mr. Edmier seconded to approve the List of Bills - Vendor Payments from August 1-14, 2020.

Roll Call Vote

Ayes: Mrs. Jessen, Mr. Olson, Mr. Edmier, Ms. Finnegan, Mr. Irvin, Mrs. Cain

Nays: None.

Motion carried.

H. Ratification of Summer Purchasing Committee Action

1) Purchase of Disinfectant Wipes

Mrs. Jessen moved, and Ms. Finnegan seconded to approve the Purchase of Disinfectant Wipes.

Roll Call Vote

Ayes: Mr. Olson, Mr. Edmier, Ms. Finnegan, Mr. Irvin, Mrs. Jessen, Mrs. Cain

Nays: None.

Motion carried.

I. Purchase of Temperature Screening Kiosks

Mrs. Jessen moved, and Mr. Olson seconded to approve the Purchase of Temperature Screening Kiosks.

Roll Call Vote

Ayes: Mr. Olson, Mr. Edmier, Ms. Finnegan, Mr. Irvin, Mrs. Jessen, Mrs. Cain

Nays: None.

Motion carried.

J. Personnel

Mrs. Jessen moved, and Ms. Finnegan seconded to approve the personnel report as presented:

CLASSIFIED MID-MANAGEMENT STAFF INTERMITTENT UNPAID LEAVE OF ABSENCE:

Guadalupe Blanco

Title One Interpreter/Translator

Effective: September 2, 2020 – December 11, 2020.

CLASSIFIED STAFF APPOINTMENT:

Colin Madison

Willowbrook Special Education Teacher Aide

Salary: \$18,564.63

Effective: August 25, 2020

CLASSIFIED STAFF REHIRES:

Rachael Manley

Willowbrook Behavior Interventionist Teacher Aide

Salary: \$16,514.20

Effective: August 24, 2020

CLASSIFIED STAFF RESIGNATIONS:

Patricia Biagi

Willowbrook Special Education Teacher Aide

Effective: August 17, 2020

2. Information/Discussion Items

A. Credit Card Summary

Mr. Edward Hoster, Chief Financial Officer, reviewed the district's credit card use report for July 2020, as outlined in Board Policy 4:55 Use of Credit and Procurement Cards.

B. Freedom of Information Requests

On July 28, 2020, DuPage High School District 88 received a request via email from Mr. Steven Duplain, for the following information through the Freedom of Information Act (FOIA):

The names, corresponding job titles, email addresses and the most current and readily available salary information of all teachers and administrators employed at DuPage Hsd 88 as of the date of this request.

FOIA request was sent to Mr. Steven Duplain at std0700@outlook.com on August 7, 2020.

On August 7, 2020, DuPage High School District 88 received a request via email from Ms. Heidi Holloway, Citywide Building Maintenance, Inc., for the following information through the Freedom of Information Act (FOIA):

- Requesting the previous bid proposal results for the custodial services-Bid results need to specify bidders name and prices
- Requesting the current monthly and annual cost
- Requesting a copy of the current custodial contract

FOIA request was sent to Ms. Heidi Holloway at heidyh@citywideinc.com on August 10, 2020.

3. School Recognition

Addison Trail- Mr. Bolden reported:

- It's exciting to see students participating in athletics and co-curricular events this fall.
- A big thank you to all of the staff members and committees that helped prepare and make the remote learning planning day productive.
- Freshman students and parents had the opportunity to virtually meet the administration.
- Freshman orientation was held with over 300 students participating virtually.
- More details to come regarding the upcoming Virtual Open House.

Willowbrook- Dr. Krause reported:

- Staff was well prepared for the first day of school.
- Students were eager and ready to get back to learning.
- Athletic activities have begun and we look forward to the modified season.
- Meal service will continue on Wednesday.
- The Virtual Open House will take place on Wednesday, September 2, 2020.

4. Board Member Report(s) / Future Agenda Items

None.

5. Public Comments:

None.

6. Announcements:

Regular Business Board Meeting: Monday, September 14, 2020, 7:30 p.m., District Boardroom located at District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.

Educational Focus Board Meeting: Monday, September 21, 2020, 7:30 p.m., District Boardroom located at District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.

7. Closed Session

Mrs. Jessen moved, and Ms. Finnegan seconded to enter into closed session to discuss "collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employee and security

procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 5 ILCS 120/2(c)(8) and the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1). "

Roll Call Vote

Ayes: Mr. Edmier, Ms. Finnegan, Mr. Irvin, Mrs. Jessen, Mr. Olson, Mrs. Cain

Nays: None.

Motion carried.

The Board entered into closed session at 9:01 p.m.

8. **Reconvene To Open Meeting**

The Board returned to open session at 9:56 p.m.

9. **Roll Call**

Members Present: Mr. Olson, Mr. Edmier, Ms. Finnegan, Mr. Irvin, Mrs. Jessen, Mrs. Cain

Members Absent: Ms. Knauf

Others Present: Dr. Helton, Dr. Barbanente, Mr. Hoster.

10. **Action Necessitated by Closed Session**

None.

11. **Adjournment**

Mrs. Jessen moved, and Mr. Edmier seconded to adjourn.

Voice vote.

Motion carried.

The board meeting ended at 9:58 p.m.

President, Board of Education

Secretary, Board of Education

Attest: _____
Date

- 5) Minutes of the August 24, 2020, Closed Session Board meeting. **(Closed Session tab)**
- 6) Minutes of the August 25, 2020, Buildings & Grounds Committee meeting.

**Board of Education
Buildings & Grounds Committee Meeting**

Tuesday, August 25, 2020

Remote Meeting via ZOOM - www.dupage88.net/boardstream

2 Friendship Plaza

Addison, Illinois 60101

6:30 PM

AGENDA

1. Review of Prior Meeting Minutes
2. Walkway Path Project-WBHS
3. Landscaping for Digital Signs Project
4. Change Orders
 - A. HVAC/Roof Project District Office
 - B. Roofing Project- ATHS
5. Electrical Repair Parking Lot- WBHS
6. Concrete Dock Repair Project Update- Wight & Co.
7. Other items and Building Reports
8. Adjournment

District 88 Strategic Plan

Addison Trail High School, Willowbrook High School and DuPage High School District 88 will:

Goal 1: Develop plans to improve student performance, close the achievement gap and actively monitor the acquisition of college, career and cultural readiness skills.

Goal 2: Focus on learning programs aligned to local, state and national standards, incorporating critical thinking, applied learning, interdisciplinary curriculum, authentic career-connected programs and digital learning initiatives.

Goal 3: Provide time and resources for ongoing professional growth and development programs that focus on learning standards, diverse learners, assessment and data practices, instructional strategies, social-emotional learning and culturally responsive teaching.

Goal 4: Create inclusive school-community partnerships that develop life skills, foster social-emotional development, promote overall personal well-being and embrace learning and activity before, during and after school hours.

9. **Motion To Approve Consent Agenda**

10. **Separate Action Items**

A. Treasurer's Report for August 2020

TO: Dr. Scott Helton
Board of Education

DATE: September 15, 2020

FROM: Mr. Edward Hoster

RE: Treasurer's Report

Attached is the treasurer's report as of this past month reflecting deposit and disbursement activity by fund. In addition, the monthly bank account and investment activity as of the month end closing. This information will be presented for board discussion and approval.

Suggested Motion:

Move that the Board of Education approve the Treasurer's Report as presented.

DuPage High School District 88
Treasurer's Report for August 2020

	<u>Cash Balance</u>	<u>Investments</u>	<u>Total</u>
Education Fund	\$40,383,266.22	\$0.00	\$40,383,266.22
O&M Fund	\$5,141,675.25	\$0.00	\$5,141,675.25
Debt Fund	\$6,064,383.23	\$0.00	\$6,064,383.23
Transportation Fund	\$3,512,665.76	\$0.00	\$3,512,665.76
IMR Fund	\$1,780,665.00	\$0.00	\$1,780,665.00
Capital Projects	\$838,038.20	\$0.00	\$838,038.20
Working Cash Fund	\$7,700,480.15	\$0.00	\$7,700,480.15
Fire Prevention/Safety (L/S)	\$0.00	\$0.00	\$0.00
Total Balance Board Accounts	<u>\$65,421,173.81</u>	<u>\$0.00</u>	<u>\$65,421,173.81</u>
Activity Fund	\$1,069,310.30	\$0.00	\$1,069,310.30
Grand Total	<u>\$66,490,484.11</u>	<u>\$0.00</u>	<u>\$66,490,484.11</u>

**DuPage High School District 88
Treasurer's Report for August 2020**

Fund	Cash Balance 7/31/2020	Monthly Receipts	Monthly Disbursements	Cash Balance 8/31/2020	Investments @ 8/31/2020	Cash Plus Investments
Education	\$38,360,443.88	\$5,775,819.79	\$3,752,997.45	\$40,383,266.22	\$0.00	\$40,383,266.22
O & M	\$5,265,047.45	\$603,579.48	\$726,951.68	\$5,141,675.25	\$0.00	\$5,141,675.25
Debt Service	\$5,134,244.98	\$937,860.25	\$7,722.00	\$6,064,383.23	\$0.00	\$6,064,383.23
Transportation	\$3,062,743.29	\$466,437.36	\$16,514.89	\$3,512,665.76	\$0.00	\$3,512,665.76
IMR	\$1,720,013.39	\$191,010.23	\$130,358.62	\$1,780,665.00	\$0.00	\$1,780,665.00
Capital Projects	\$1,012,943.95	\$20,296.08	\$195,201.83	\$838,038.20	\$0.00	\$838,038.20
Working Cash	\$7,697,258.72	\$3,221.43	\$0.00	\$7,700,480.15	\$0.00	\$7,700,480.15
Fire Prevention & Safety Activity	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	\$1,035,449.55	\$42,901.07	\$9,040.32	\$1,069,310.30	\$0.00	\$1,069,310.30
	<u>\$63,288,145.21</u>	<u>\$8,041,125.69</u>	<u>\$4,838,786.79</u>	<u>\$66,490,484.11</u>	<u>\$0.00</u>	<u>\$66,490,484.11</u>

	<u>Matured</u>	<u>Purchased</u>
Investments Matured/Purchased :	\$0.00	\$0.00
Interest Received 8/01/20-8/31/20		<u>\$10,297.66</u>

Investments as of August 31, 2020

Principal Purchase Date Maturity Date Institution Rate

<u>Bank Balance as of August 31, 2020</u>	<u>Rate</u>	
Fifth Third		\$1,012,003.98
Fifth Third-Money Market	0.20%	\$58,751,178.19
Fifth Third-Allied		\$56,848.83
Fifth Third-Student Activity Accounts		\$1,021,401.13
PMA ISDLAF	0.05%	\$1,930,275.67
Addison Bank and Trust Money Market	0.21%	\$3,681,318.95
Inland Bank (WB Café)	0.30%	\$22,916.92
Inland Bank Money Market	0.16%	\$1,568.60
Oxford Bank (AT Café)		\$7,971.84
Petty Cash		\$5,000.00
		<u>\$66,490,484.11</u>

B. List of Bills- Vendor Payments from September 5-15, 2020

TO: Dr. Scott Helton
Board of Education

DATE: September 16, 2020

FROM: Mr. Ryan Domeracki

RE: List of Bills – Vendor Payments from September 5 – 15, 2020

Attached for approval to release is a list of payments to vendors for the period of September 5 – 15, 2020 in the total amount of \$838,712.89.

Suggested Motion:

Move that the Board of Education approve the list of payments to vendors for the period of September 5 – 15, 2020 in the total amount of \$838,712.89.

Cc: Mr. Edward Hoster



Vendors over \$0.00
 09-05-2020 to 09-15-2020
 Generated on 09-16-2020 at 7:44 AM
 Total Results: 96

ACCURATE OFFICE SUPPLY CO. (15633)			\$156.95
09-10-2020 Regular - Check #: 554901			\$75.73
SUPPLIES CENT SUPPORT SER	Education Fund	\$75.73	
09-10-2020 Regular - Check #: 3637			\$81.22
TRANSITIONS PROGRAM	Activity Fund	\$81.22	
ALEXIAN BROTHERS CORPORATE (56786)			\$359.00
09-10-2020 Regular - Check #: 554902			\$359.00
SP ED TRANSPORTATION	Transportation Fund	\$359.00	
AMALGAMATED BANK OF CHICAGO (56286)			\$475.00
09-10-2020 Regular - Check #: 554903			\$475.00
2018 BOND FEES	Debt Service Fund	\$475.00	
AMERITAS (52853)			\$119.00
09-10-2020 Regular - Check #: 554952			\$119.00
EDUCATION FUND	Education Fund	\$119.00	
ANDREW WILHOIT (56810)			\$1,200.00
09-10-2020 Regular - Check #: 554953			\$1,200.00
TUITION REIMBURSEMENT	Education Fund	\$600.00	
TUITION REIMBURSEMENT	Education Fund	\$600.00	
ANTHONY PENNELLA (56313)			\$200.00
09-10-2020 Regular - Check #: 554954			\$200.00
TUITION REIMBURSEMENT	Education Fund	\$200.00	
ASCD (28680)			\$239.00
09-10-2020 Regular - Check #: 554955			\$239.00
CENT ADMIN PUR SVC	Education Fund	\$239.00	
ASCD (107)			\$89.00
09-10-2020 Regular - Check #: 554956			\$89.00
SUPPLIES WB PRIN OFF	Education Fund	\$89.00	
AXA EQUITABLE (7986)			\$21,707.56
09-10-2020 Regular - Check #: 554957			\$21,707.56
EDUCATION FUND	Education Fund	\$21,707.56	

BK CAMERA REPAIR (57214)			\$420.00
09-10-2020 Regular - Check #: 554904			\$420.00
R&M WB I&T	Education Fund		\$420.00
BLUE CROSS AND BLUE SHIELD (51874)			\$4,084.83
09-10-2020 Regular - Check #: 554958			\$4,084.83
DIST MEDICAL INS-EDUC	Education Fund		\$3,397.77
DIST MEDICAL INS-O&M	O & M Fund		\$687.06
BLUE CROSS BLUE SHIELD OF IL (54931)			\$19,753.32
09-10-2020 Regular - Check #: 554973			\$19,753.32
DIST MEDICAL INS-EDUC	Education Fund		\$18,565.20
DIST MEDICAL INS-O&M	O & M Fund		\$1,188.12
BRAD DONALDSON (27274)			\$450.00
09-10-2020 Regular - Check #: 554959			\$450.00
PUR SVC AT ATH	Education Fund		\$450.00
BRIAN CHELMECKI (55356)			\$10.00
09-10-2020 Regular - Check #: 554960			\$10.00
SUPPLIES WB MATH	Education Fund		\$10.00
BSN SPORTS (3284)			\$1,537.29
09-10-2020 Regular - Check #: 554905			\$389.29
SUPPLIES WB ATHLETICS	Education Fund		\$376.36
SUPPLIES AT ATH	Education Fund		\$12.93
09-10-2020 Regular - Check #: 3640			\$1,148.00
VARSITY CLUB	Activity Fund		\$1,148.00
CANON SOLUTIONS AMERICA (55867)			\$3,296.38
09-10-2020 Regular - Check #: 554961			\$3,296.38
DUPLICATING WB PRIN OFF	Education Fund		\$1,607.82
DUPLICATING AT PRIN OFF	Education Fund		\$1,688.56
CDW GOVERNMENT, INC. (15858)			\$19,228.00
09-10-2020 Regular - Check #: 554906			\$19,228.00
DIST TECH MATERIALS	Education Fund		\$19,228.00
CENGAGE LEARNING INC (50937)			\$2,550.00
09-10-2020 Regular - Check #: 554907			\$2,550.00
PS TITLE I	Education Fund		\$1,200.00
PS TITLE I	Education Fund		\$1,050.00
PS TITLE I	Education Fund		\$300.00
CENTRAL TURF AND (53908)			\$448.55
	59		
09-10-2020 Regular - Check #: 554908			\$448.55

SUPPLIES AT MAINTENANCE	O & M Fund	\$156.30	
SUPPLIES WB MAINTENANCE	O & M Fund	\$292.25	
CENTURY SPRINGS (47088)			\$22.00
09-10-2020 Regular - Check #: 554909			\$22.00
SUPPLIES WB LIBRARY	Education Fund	\$22.00	
CHICAGO OFFICE TECHNOLOGY GROUP (48568)			\$40.98
09-10-2020 Regular - Check #: 554962			\$40.98
SUPPLIES BUSINESS OFFICE	Education Fund	\$40.98	
CHICAGO TRIBUNE (2107)			\$114.96
09-10-2020 Regular - Check #: 554910			\$114.96
PERIODICALS AT LIBRARY	Education Fund	\$114.96	
COLLEY ELEVATOR CO (51115)			\$3,935.00
09-10-2020 Regular - Check #: 554911			\$3,935.00
PUR SVC WB MAINTENANCE	O & M Fund	\$3,187.00	
PUR SVC WB OPERATIONS	O & M Fund	\$344.00	
PUR SVC AT OPERATIONS	O & M Fund	\$280.00	
PUR SVC DO OPERATION	O & M Fund	\$124.00	
COLONIAL LIFE & ACCIDENT INS. (15805)			\$300.80
09-10-2020 Regular - Check #: 554963			\$300.80
EDUCATION FUND	Education Fund	\$300.80	
COMCAST (51355)			\$23.08
09-10-2020 Regular - Check #: 554964			\$23.08
MEDIA SERVICE	O & M Fund	\$23.08	
CONSERV FS (19132)			\$75.00
09-10-2020 Regular - Check #: 554912			\$75.00
SUPPLIES AT MAINTENANCE	O & M Fund	\$75.00	
CONSONUS MUSIC INSTITUTE, LLC (55905)			\$580.00
09-10-2020 Regular - Check #: 554913			\$580.00
PUR SVC DIST TECH	Education Fund	\$180.00	
PUR SVC DIST TECH	Education Fund	\$130.00	
PUR SVC DIST TECH	Education Fund	\$180.00	
PUR SVC DIST TECH	Education Fund	\$90.00	
CUSTOM BINDERY SERVICES (45930)			\$360.00
09-10-2020 Regular - Check #: 554914			\$360.00
SUPPLIES WB I&T	Education Fund	\$360.00	
DANIEL KRAUSE (46581)			\$200.00
09-10-2020 Regular - Check #: 554966			\$200.00

SUPPLIES WB PRIN OFF	Education Fund	\$200.00	
DEBRA MUHLENA (50745)			\$50.00
09-10-2020 Regular - Check #: 3642			\$50.00
DIST WELLNESS INITIATIVE	Activity Fund	\$50.00	
DUPAGE DIST #88 COUNCIL (58128)			\$34.00
09-10-2020 Regular - Check #: 554967			\$34.00
EDUCATION FUND	Education Fund	\$34.00	
DUPAGE DISTRICT #88 COUNCIL (46995)			\$543.43
09-10-2020 Regular - Check #: 554968			\$543.43
EDUCATION FUND	Education Fund	\$543.43	
DYNEGY ENERGY SERVICES (55868)			\$38,443.47
09-10-2020 Regular - Check #: 554969			\$38,443.47
ELECTRICITY AT UTILITY	O & M Fund	\$38,443.47	
EDUCATIONAL BENEFIT COOPERATIVE (52629)			\$627,361.36
09-10-2020 Regular - Check #: 554970			\$627,361.36
LIFE INSURANCE/LTD	Education Fund	\$3,057.62	
LIFE INSURANCE/LTD	Education Fund	\$350.00	
DIST MEDICAL INS-EDUC	Education Fund	\$310,981.23	
DIST MEDICAL INS-O&M	O & M Fund	\$20,860.53	
RETIREE HEALTH INS-EDUC	Education Fund	\$13,894.98	
RETIREE HEALTH INS-O&M	O & M Fund	\$1,626.00	
DIST MEDICAL INS-EDUC	Education Fund	\$231,726.76	
DIST MEDICAL INS-O&M	O & M Fund	\$38,555.38	
RETIREE HEALTH INS-EDUC	Education Fund	\$5,048.14	
RETIREE HEALTH INS-O&M	O & M Fund	\$1,260.72	
ELECTUDE USA LLC (57404)			\$222.00
09-10-2020 Regular - Check #: 554915			\$222.00
SUPP SOFTWARE CARL PERKINS	Education Fund	\$222.00	
FOLLETT SCHOOL SOLUTIONS, INC. (55010)			\$88.09
09-10-2020 Regular - Check #: 554916			\$88.09
BOOKS AT LIBRARY	Education Fund	\$88.09	
G. W. BERKHEIMER CO., INC. (1049)			\$248.89
09-10-2020 Regular - Check #: 554917			\$248.89
SUPPLIES WB MAINTENANCE	O & M Fund	\$133.75	
SUPPLIES AT MAINTENANCE	O & M Fund	\$115.14	
GALIC DISBURSING COMPANY (25119)			\$740.00
09-10-2020 Regular - Check #: 554971			\$740.00
EDUCATION FUND	Education Fund	\$740.00	

GLEN OAKS THERAPEUTIC DAY SCH. (22247)			\$8,345.82
09-10-2020 Regular - Check #: 554972			\$8,345.82
SPED PRIVATE TUITION ATHS	Education Fund	\$5,563.88	
SPED PRIVATE TUITION WBHS	Education Fund	\$2,781.94	
GREAT LAKES COCA-COLA (55489)			\$436.30
09-10-2020 Regular - Check #: 554918			\$436.30
SUPPLIES AT PRIN OFF	Education Fund	\$436.30	
HEINEMANN (49294)			\$3,400.00
09-10-2020 Regular - Check #: 554919			\$3,400.00
PRIV SCH SHR WB PS TITLE1	Education Fund	\$2,080.00	
P.S.COM SVCS TITLE II	Education Fund	\$1,320.00	
HOLLY FOURNIER (56408)			\$195.00
09-10-2020 Regular - Check #: 554974			\$195.00
AT STAFF DEVELOPMENT	Education Fund	\$195.00	
HOME DEPOT CREDIT SERVICES (28359)			\$598.57
09-10-2020 Regular - Check #: 554920			\$111.55
SUPPLIES AT MAINTENANCE	O & M Fund	\$100.00	
SUPPLIES AT MAINTENANCE	O & M Fund	\$11.55	
09-10-2020 Regular - Check #: 554921			\$11.94
SUPPLIES WB MAINTENANCE	O & M Fund	\$11.94	
09-10-2020 Regular - Check #: 554922			\$298.30
SUPPLIES DO MAINTENANCE	O & M Fund	\$196.10	
SUPPLIES AT MAINTENANCE	O & M Fund	\$102.20	
09-10-2020 Regular - Check #: 554923			\$176.78
SUPPLIES WB MAINTENANCE	O & M Fund	\$69.97	
SUPPLIES WB MAINTENANCE	O & M Fund	\$106.81	
ILLINOIS BED BUG DOG (47495)			\$380.00
09-10-2020 Regular - Check #: 554900			\$380.00
PUR SVC WB MAINTENANCE	O & M Fund	\$150.00	
PUR SVC AT MAINTENANCE	O & M Fund	\$150.00	
PUR SVC DO MAINTENANCE	O & M Fund	\$80.00	
ILLINOIS PRINCIPALS ASSOC. (27117)			\$649.00
09-10-2020 Regular - Check #: 554924			\$649.00
SUPPLIES AT PRIN OFF	Education Fund	\$649.00	
JANINE NACHT (24500)			\$151.13
09-10-2020 Regular - Check #: 3646	62		\$151.13
CLASSIFIED MEDICAL REIMB	Activity Fund	\$151.13	

JOSEPH MAHONEY (42450)			\$124.00
09-10-2020 Regular - Check #: 554975			\$124.00
SUPPLY AT VOC ED BUS ED	Education Fund		\$124.00
KATHERINE STRAND-CARROLL (47754)			\$35.99
09-10-2020 Regular - Check #: 554976			\$35.99
PUR SVC DIST TECH	Education Fund		\$35.99
KAYLA BEITZEL (58133)			\$500.00
09-10-2020 Regular - Check #: 3648			\$500.00
VARSITY CLUB	Activity Fund		\$500.00
LINCOLN INVESTMENT PLANNING INC. (1241)			\$3,908.33
09-10-2020 Regular - Check #: 554977			\$3,908.33
EDUCATION FUND	Education Fund		\$3,908.33
LITTLE FRIENDS, INC. (869)			\$586.47
09-10-2020 Regular - Check #: 554978			\$586.47
SPED PRIVATE TUITION ATHS	Education Fund		\$586.47
MARATHON SPORTSWEAR (53070)			\$3,219.48
09-10-2020 Regular - Check #: 554925			\$3,219.48
SUPPLIES WB PRIN OFF	Education Fund		\$3,219.48
MARIANJOY REHAB HOSPITAL (44502)			\$4,416.00
09-10-2020 Regular - Check #: 554926			\$4,416.00
PUR SVC WB SPED	Education Fund		\$1,931.00
PUR SVC WB SPED	Education Fund		\$1,349.00
PUR SVC WB SPED	Education Fund		\$1,136.00
MATRIX TRUST COMPANY (56259)			\$980.00
09-10-2020 Regular - Check #: 554979			\$980.00
EDUCATION FUND	Education Fund		\$980.00
MCGRAW-HILL EDUCATON (53578)			\$5,691.89
09-10-2020 Regular - Check #: 554927			\$5,691.89
SUPPLIES WB TITLE I	Education Fund		\$5,141.25
SUPPLIES WB TITLE I	Education Fund		\$199.56
TEXTBOOKS WB BOOKSTORE	Education Fund		\$351.08
METROPOLITAN LIFE INS. COMPANY (776)			\$250.00
09-10-2020 Regular - Check #: 554980			\$250.00
EDUCATION FUND	Education Fund		\$250.00
MUSIC & ARTS CENTER, INC. (49128)			\$601.00
09-10-2020 Regular - Check #: 554928	63		\$601.00
R&M WB MUSIC	Education Fund		\$601.00

NCPERS GROUP LIFE INS (10653)			\$696.00
09-10-2020 Regular - Check #: 554981			\$696.00
EDUCATION FUND	Education Fund		\$696.00
NCS PEARSON (47355)			\$50.00
09-10-2020 Regular - Check #: 554929			\$50.00
SUPPLIES WB PRIN OFF	Education Fund		\$50.00
NEWPORT TRUST COMPANY (56733)			\$3,720.00
09-10-2020 Regular - Check #: 554982			\$3,720.00
EDUCATION FUND	Education Fund		\$3,720.00
NICOR GAS (1284)			\$182.37
09-10-2020 Regular - Check #: 554983			\$182.37
HEATING AT UTILITY	O & M Fund		\$182.37
NORTH AMERICAN CORP (56485)			\$331.14
09-10-2020 Regular - Check #: 554930			\$331.14
SUPPLIES AT CUSTODIAL	O & M Fund		\$165.57
SUPPLIES WB CUSTODIAL	O & M Fund		\$165.57
NOVA CARE REHABILITATION (54220)			\$1,975.00
09-10-2020 Regular - Check #: 554984			\$1,975.00
WB SPORTS TRAINER	Education Fund		\$1,975.00
OAK BROOK MECHANICAL SVC (54270)			\$495.00
09-10-2020 Regular - Check #: 554931			\$495.00
PUR SVC WB MAINTENANCE	O & M Fund		\$495.00
OFFICE DEPOT (26410)			\$469.85
09-10-2020 Regular - Check #: 554932			\$469.85
SUPPLIES AT BOOKSTORE	Education Fund		\$469.85
PACIFIC LIFE (43739)			\$1,730.00
09-10-2020 Regular - Check #: 554986			\$1,730.00
EDUCATION FUND	Education Fund		\$1,730.00
PEPSI-COLA (1234)			\$464.32
09-10-2020 Regular - Check #: 554933			\$464.32
SUPPLIES - BOE	Education Fund		\$464.32
PERSONNEL CONCEPTS (52831)			\$111.90
09-10-2020 Regular - Check #: 554934			\$111.90
PUR SVC CENT - HR	Education Fund		\$111.90
PIT STOP (57403)			\$375.00
09-10-2020 Regular - Check #: 554935		64	\$375.00
RENTAL WB ATHLETICS	Education Fund		\$375.00

QUADIENT LEASING USA INC (58116)			\$2,155.38
09-10-2020	Regular - Check #: 554936		\$2,155.38
	LEASE PRINCIPAL	Education Fund	\$2,155.38
QUINLAN AND FABISH (16088)			\$1,362.96
09-10-2020	Regular - Check #: 554937		\$1,362.96
	R&M WB MUSIC	Education Fund	\$1,189.00
	SUPPLIES WB MUSIC	Education Fund	\$173.96
RAMROD DISTRIBUTORS, INC. (14417)			\$850.00
09-10-2020	Regular - Check #: 554938		\$850.00
	SUPPLIES WB CUSTODIAL	O & M Fund	\$850.00
READY REFRESH BY NESTLE (50783)			\$48.74
09-10-2020	Regular - Check #: 554939		\$48.74
	SUPPLIES AT LIBRARY	Education Fund	\$48.74
REPUBLIC SERVICES #551 (55610)			\$1,029.81
09-10-2020	Regular - Check #: 554987		\$921.64
	REFUSE DISPOSAL AT OPER	O & M Fund	\$751.64
	REFUSE DISPOSAL AT OPER	O & M Fund	\$170.00
09-10-2020	Regular - Check #: 554988		\$108.17
	REFUSE DISPOSAL DO	O & M Fund	\$108.17
ROSEANN JANUSZ (53037)			\$284.50
09-10-2020	Regular - Check #: 554989		\$284.50
	BOOKS WB LIBRARY	Education Fund	\$69.90
	SUPPLIES AT LIBRARY	Education Fund	\$66.16
	SUPPLIES WB LIBRARY	Education Fund	\$36.19
	BOOKS AT LIBRARY	Education Fund	\$27.76
	BOOKS AT LIBRARY	Education Fund	\$15.61
	BOOKS WB LIBRARY	Education Fund	\$19.95
	BOOKS WB LIBRARY	Education Fund	\$48.93
RUNCO OFFICE SUPPLY & EQUIPMENT CO (57315)			\$396.56
09-10-2020	Regular - Check #: 554940		\$396.56
	SUPPLIES WB PRIN OFF	Education Fund	\$197.25
	SUPPLIES WB PRIN OFF	Education Fund	\$120.19
	SUPPLIES WB PRIN OFF	Education Fund	\$51.13
	SUPPLIES WB PRIN OFF	Education Fund	\$27.99
SAM'S CLUB (50251)			\$90.87
09-10-2020	Regular - Check #: 554941	65	\$90.87
	SUPPLIES CENT SUPPORT SER	Education Fund	\$90.87
SEIU LOCAL 73 (1595)			\$1,069.77

09-10-2020 Regular - Check #: 554898			\$1,069.77
EDUCATION FUND	Education Fund		\$1,069.77
SERVICE SANITATION, INC (46465)			\$1,164.63
09-10-2020 Regular - Check #: 554990			\$1,164.63
PUR SVC DIST CARES	O & M Fund		\$1,164.63
SILVER LEAD COMPANY (15122)			\$225.00
09-10-2020 Regular - Check #: 554942			\$225.00
SUPPLIES WB SOC STUDIES	Education Fund		\$225.00
SPANNUTH BOILER (1885)			\$694.00
09-10-2020 Regular - Check #: 554943			\$694.00
SUPPLIES WB MAINTENANCE	O & M Fund		\$694.00
SUN LIFE ASSURANCE CO OF CANADA (57720)			\$5,599.82
09-10-2020 Regular - Check #: 554991			\$5,599.82
LIFE INSURANCE/LTD	Education Fund		\$5,599.82
TERRACE SUPPLY (485)			\$31.31
09-10-2020 Regular - Check #: 554944			\$31.31
SUPPLIES AT MAINTENANCE	O & M Fund		\$5.89
SUPPLIES WB MAINTENANCE	O & M Fund		\$13.64
SUPPLIES WB PRIN OFF	Education Fund		\$11.78
THE OMNI GROUP (55154)			\$16.50
09-10-2020 Regular - Check #: 554992			\$16.50
EDUCATION FUND	Education Fund		\$16.50
THILLENS, INC (56787)			\$865.96
09-10-2020 Regular - Check #: 554945			\$865.96
PUR SVC WB PRIN OFF	Education Fund		\$432.98
PUR SVC AT PRIN OFF	Education Fund		\$432.98
TRAD LEADERSHIP GROUP LLC (50009)			\$1,950.00
09-10-2020 Regular - Check #: 554946			\$1,950.00
PUR SVC WB PRIN OFF	Education Fund		\$1,950.00
TRANE (41146)			\$781.93
09-10-2020 Regular - Check #: 554947			\$781.93
SUPPLIES WB MAINTENANCE	O & M Fund		\$447.48
SUPPLIES AT MAINTENANCE	O & M Fund		\$334.45
UMB BANK F/B/O AXA (57418)			\$4,010.00
09-10-2020 Regular - Check #: 554993			\$4,010.00
EDUCATION FUND	Education Fund		\$4,010.00
UNITED PARCEL SERVICE (6763)			\$5.51

09-10-2020 Regular - Check #: 554949			\$5.51
PUR SVC POSTAGE - AT	Education Fund		\$5.51
UNITED RENT-A-FENCE (57361)			\$1,826.00
09-10-2020 Regular - Check #: 554948			\$1,826.00
PUR SVC WB MAINTENANCE	O & M Fund		\$1,826.00
VARIABLE ANNUITY LIFE INS. CO. (772)			\$2,858.00
09-10-2020 Regular - Check #: 554994			\$2,858.00
EDUCATION FUND	Education Fund		\$2,858.00
VILLA PARK ELECTRICAL SUPPLY (19787)			\$180.34
09-10-2020 Regular - Check #: 554950			\$180.34
SUPPLIES AT MAINTENANCE	O & M Fund		\$180.34
VILLAGE OF VILLA PARK (13137)			\$3,023.15
09-10-2020 Regular - Check #: 554995			\$2,956.09
WATER WB UTILITY	O & M Fund		\$2,956.09
09-10-2020 Regular - Check #: 554996			\$67.06
WATER WB UTILITY	O & M Fund		\$67.06
WEST SUBURBAN TEACHERS UNION (1594)			\$13,154.45
09-10-2020 Regular - Check #: 554899			\$13,154.45
EDUCATION FUND	Education Fund		\$13,154.45
WESTERN REMAC INC. (52685)			\$81.20
09-10-2020 Regular - Check #: 554951			\$81.20
SUPPLIES DO MAINTENANCE	O & M Fund		\$42.80
SUPPLIES AT PRIN OFF	Education Fund		\$38.40
WHITE PINES GOLF COURSE (45404)			\$180.00
09-10-2020 Regular - Check #: 554997			\$180.00
PUR SVC WB ATH	Education Fund		\$180.00

C. Adopt the 2020-21 Budget

TO: Dr. Scott Helton
Board of Education

DATE: September 16, 2020

FROM: Mr. Edward Hoster

RE: Fiscal Year 2020-21 Final Budget & Resolution for Adoption
{Reference - Final Annual Budget 2020-21 Report Supplement}

At the June 22, 2020 Board of Education Meeting the Tentative Budget for 2020-21 was presented and authorized by the Board to place on file for public review. The public notice was officially published Wednesday, July 8, 2020 in the Daily Herald (see attached) in accordance with the thirty-day (30) requirement prior to the public hearing and adoption of a budget. In addition, copies of the budget were made available in the district office and it was placed on our district website. To date we have not received any inquiries regarding this proposed budget. Following the required public hearing session Monday, September 21, 2020, we are recommending adoption of the attached final budget for fiscal year 2020-21.

As expected, there have been some updates to both the revenue and expenditure budget estimates since the tentative budget was prepared in June. Given the ongoing uncertainty due to current events and the continuation of remote learning for the start of this school year, many more assumptions are now driving the budget planning process. Other than local property taxes and state aid revenue funding which are quite stable and predictable, the local revenue and federal accounts have all been adjusted down from the tentative budget. The revenue budget changes since the June “tentative budget” reflect an overall decrease of (\$737,132) (**See page 4, Summary of 2020-21 Operating Revenues by Type**). The change is primarily due to the combination of waiving the student parking fee and the expected decline of: ala carte food sales, rental of facilities, and meals served and reimbursed by the federal school meals program. The expenditure budget changes since the June “tentative budget” reflect an overall decrease of (\$635,648), excluding the transfers from the working cash fund. This is primarily in the purchase service category for food service and transportation services. In addition, we carefully evaluated all staffing positions, evaluated all outside placement tuition for special education and alternative education programs and finalized all grant related programming. There were some final staff hiring changes due to student course enrollments. The positive variances from many areas throughout the prior fiscal year budget were incorporated to the current budget plan where applicable. This final comprehensive budget reflects our best information available to establish a sound financial plan for the coming year.

In regards to the operating expenditure budget plan, there are still quite a few program unknowns that make it challenging to firm up financial resource allocations at this time. We have included the adjustment to some salary accounts reflecting the need for less event workers, before or after school supervision and overtime, food service management fees, transportation services, and utility services using primarily a 40% reduction rate representing most of the first semester. However, as you can imagine, there are still many unknowns and future decisions to be made regarding program supports and the upcoming October 5th consideration of whether we remain in remote learning or some other model. Therefore, to cover some of this, we ~~did~~ include for the first time a negative contingency

amount of (\$200,000) in the Education Fund to attempt to account for these future decisions. Depending on how this year unfolds financially, we can certainly consider amending the budget in May to include any more substantial changes that may be needed.

As we ended the prior fiscal year 2019-20 with a net increase of \$1,656,515 to the operating fund reserves, prior to the working cash fund transfer, this helps to maintain stability going into this next year. Property tax collections in June were down slightly at 49.15% and already incorporated into the tentative budget so no adjustments were needed for the final budget. The operating funds revenue budget is \$71,698,984 and expenditures are estimated to be \$73,215,505. The Operating Funds deficit, excluding the working cash inter-fund transfer of \$1,000,000, is projected to be (\$1,549,261). ***This represents an increase of \$101,596 from the tentative budget deficit of (\$1,447,665).*** The operating funds balance as of June 2021 is projected to be \$55,662,128 (See page 1, Budget Summary of Cash Transactions in the Final Annual Budget Supplement Report). This includes the remaining Working Cash bond proceeds of \$1,728,068 which are assigned for capital projects through 2022 and bus fleet replacement through 2023. Net of early property taxes the operating funds balance is projected to be \$25,186,772 or 34% of expenditures which matches to the prior year budget.

We have included the most up to date information available at this time and are committed to continuing to exercise strong management control of expenditures throughout the year to stay within the budget plan presented. Although we still have some operating budget contingency throughout various areas of the total operating expense budget, these are based upon historical trends of variable expenditures. Examples of contingency expenses include staffing for teacher aide assignments, student outside placement tuition, teacher advance studies tuition reimbursement and related salary increases for lane advancement, changes to staff insurance enrollment, petroleum pricing for buses, utility usage and expense, and unexpected facility or mechanical equipment repair/replacement to name a few. In addition, as mentioned above, we are including for the first time a negative contingency in the Education Fund to account for what are expected to be areas that we are not quite yet able to predict with a high degree of confidence there will be less financial resources needed due to this pandemic environment. We will continue to actively work toward achieving a balanced budget through intentional efforts with the Board of Education and staff as we move beyond this pandemic event. This will entail important discussions to maximize revenue, control future costs, prioritize programs, secure best pricing and identify opportunities for efficiency.

Furthermore, in accordance with the Illinois School Code balanced budget requirement, we are within the allowable use of reserves as we have sufficient fund balances as outlined in the state budget form (see the last page of this report). According to the ISBE 2019 financial profile score, we are currently trending with “cash on hand” of approximately 307 days. Therefore, we are not yet required to submit a deficit reduction budgeting plan at this time. However, this cash basis measure includes the annual June or “early property tax revenue” that we don’t reflect in our accrual based financial audit report as available for use.

Attached is the updated traditional district formatted Final Annual Budget for 2020-21 report for ease of comparison to that which was tentatively authorized for posting in June. Within this report you will see many charts that serve to summarize the overall budget and improve perspective as to the financial condition of the district and where resources are both coming from (Sources) and being applied toward programs (Uses).

In addition, the required state budget form is presented at the end as that is what the board will be formally adopting. Throughout the remainder of this report I will provide an overview of the key budget drivers for both the Operating Funds (combined) perspective and then focus on a fund by fund detailed analysis and explanation. Following the public hearing, I recommend that the Board of Education take the following actions and complete the following documents:

1. Move that the Board of Education adopt the “Resolution to Adopt Annual Budget” for 2020-21
2. Signatures of the Board of Education on the official Illinois State Board of Education School District Budget Form #50-36 – All Members Present
3. Certification signature by the Secretary of the Board of Education – page 1 “Budget Summary of Cash Transactions”, of the Final Annual Budget for 2020-21.

HIGHLIGHTS AND KEY BUDGET DRIVERS REGARDING FINAL BUDGET

GENERAL

The 2020-21 final budget represents the latest known revenue and expenditure allocation information. Although this budget continues to reflect the cost of programs and services outpacing available resources, we should keep in mind the conservative assumptions that are embedded within the plan. Overall, the budget outlook continues to be quite challenging once again given the current uncertainty of so many operational areas. The consumer price index of 2.30% will help with the upcoming December 2020 tax levy and collections beginning June 2021. The best measure of our budget is to look at what we refer to as the “Operating Funds” (Education, Operation & Maintenance, Transportation, IMRF {pension} and Working Cash Funds) as these exclude the restricted funds of Debt Service, Capital Projects and Health, Life Safety. The remainder of this report will focus on the Operating Funds.

When reviewing Operating Funds, revenues of \$71,698,984 reflect an increase of \$696,710 or 0.98% from fiscal year 2020 budget, primarily due to the COVID-19 pandemic impact on local revenue sources. (See **page 4, Summary of 2020-21 Operating Revenues by Type**). As a year over year comparison, we see that property taxes are expected to be up \$2,036,060, local revenue down (\$1,321,014), state aid is down slightly (\$43,952) and federal sources are relatively flat. The remaining three state aid categorical programs for special education private placement, transportation regular and special education are all estimated for four payments this year as we received in 2019-20. This consists of the one that is still due from the prior fiscal year 2020 and three of the four for this year.

The Operating Funds expenditures of \$73,215,505 reflect a projected increase of \$1,317,020 or 1.83% over the fiscal year 2020 budget. (See **page 6, Summary of 2020-21 Operating Budget Expenditures by Use**). The “net” Operating Funds deficit, excluding the inter-fund transfers, is projected to be (\$1,549,261) and the fund balance as of June 2021 is projected to be \$55,662,128 net of the working cash bond proceeds. (See **page 1, Budget Summary of Cash Transactions**)

The Annual Budget reflects:

- A. Actual June 30, 2020 (unaudited) fund balance cash reserves.
- B. Estimated property tax collection percentages of **50.3% for 2020 (September)** and 49.3% for the June 2021 advanced or “early” taxes based on the historical trends.

OPERATING REVENUES: (see pages 4 to page 5A)

Revenue in the Operating Funds (Education, Operations & Maintenance, Transportation, IMRF and Working Cash) are projected to increase by \$696,710 or 0.98%.

- Property tax revenue continues to represent 80% of the operating budget net of the working cash bonds, and is estimated to increase by \$2,036,060.
- The September 2020 tax revenue budget is based upon the actual tax extension for 2019, representing the second and final installment of taxes.
- The December 2020 tax levy (June advance tax collections) will be based upon the 2.30% CPI plus an estimate for new property.
- New property growth is estimated to be \$28M or an additional 0.87% as there is the expiring Ovaltine TIF #2 and continued value coming from both townships for the coming year. In addition,

we were advised at the most recent TIF Joint Review Board in Villa Park that there will likely be a surplus reserve distribution for TIF #2 so we are estimating approximately \$250,000 of funds.

- The Corporate Personal Property Replacement Tax is estimated to decrease by (\$247,000) or -17% to \$1,587,833 as estimated by the Illinois Department of Revenue as of August 2020.
- Investment earnings will be down as rates dropped from approximately 1.70% in the first half of FY2020 through February but has been closer to only 0.20% since. We will continue to monitor the market for ways to maximize our return with a focus on safety and liquidity in the coming year. At the present time interest income is projected to be down 60% or (\$677,000) for the coming year.
- Other local revenue for textbooks and student related fees have continued to decline since fiscal year 2018 as we implemented the internal funding of some high cost textbooks through grant allocations. ***However, the waiving of student parking fees combined with the impact of the economy and more families qualifying for a waiver represents an estimated decline of (\$120,000). In addition, the food sales are also expected to decline due to the remote learning model so ala carte sales are estimated to be down 40% or (\$176,000). The rental of facilities to both SASSED, Polish School and outside groups is estimated to be down 40% or (\$107,500).***
- Total state funding/grants of \$7,932,715 represents 11% of the operating budget and is projected to decline by (\$43,952). We are using the Evidence Based Funding as of the prior fiscal year 2019-20 as approved by the state budget with no additional adequacy grant for the coming year.
- There are still three specific categorical funded programs, one in the Education Fund - special education private tuition, and two in the Transportation Fund – regular and special education services. However, the transportation expenses were down in the prior year so our annual reimbursement claim is down accordingly.
- Federal funding is projected to remain relatively level except for the added CARES/ESSR funding (\$432,977) to assist with the COVID-19 related expenses for remote instruction since March 2020 and the FEMA Grant we submitted for \$75,000 to assist for any personal protective equipment and/or cleaning/sanitation. All other federal funded grant programs (Title I, II, IDEA etc.) are assumed to remain at the FY2020 level with some adjustment for carry-over of unspent funds from FY2020

EXPENDITURES: (see pages 6 & 7)

- Salaries are projected to increase by \$1,633,735 or 3.69% reflecting the final salary agreements and program staffing along with staff turnover. Student enrollment of 3,976 is down 39 students from the prior year enrollment. Final certified staffing as of September reflects a total increase of 3.30 Full Time Equivalent (FTE) positions. Most of this is due to either special education or English language course enrollment counts. There was minimal savings from retiring staff this year as there was only one teacher that retired in June 2020. In the past we have been able to realize retirement salary savings of (\$300,000) to (\$700,000). There are 9 staff moving into the retirement track beginning this fiscal year 2020-21. The final budget will reflect actual hiring for open positions and final staffing. Teacher aide staffing was reduced by 9 positions at this time.
 - Certified Staff Teachers: (285.9) Admin./Management: (19)
 - Classified Staff Clerical: (58) Student Supervisor: (17)
 - Teacher Aides (95)
 - Maintenance & Custodial (48)**TOTAL Full Time Equivalent Positions = 522.9**

- Retirements (Certified) – 8 outgoing staff members by year end June 2021 with an estimated replacement salary savings for the following year 2021-22 of approximately (\$689,000). There will be 3 outgoing staff by June 2022-23 with savings of approximately (\$200,000). There will be 9 additional staff beginning their retirement track this year and receiving their 6% incentive pay to retire by 2023-24 and approximate savings of (\$650,000). There are 6 staff retiring the year 2025, 3 for 2026 and 6 for 2027.
- Retirements (Non-Certified) – 2 outgoing staff by year end June 2021, with 2 staff on track for June 2022.
- Benefits {medical/dental, pension and employee tuition reimbursement} are projected to increase by \$486,816 or 5.30% compared to prior year budget.
 - Reflects medical insurance rate change for the PPO (+5.70%) and for the HMO (+4.30%) along with the dental rate change for the PPO (-1.40%) and no change for the HMO dental plan. In addition, staff plan changes during open enrollment this past spring 2020 will account for an additional \$80,000.
 - The preliminary estimated calendar year 2021 IMR board pension rate that we received for non-certified staff actually decreased by 9.04%. However, since this is a calendar year change, the average rate of 9.175% for the fiscal year reflects a 0.83% increase over the prior year average.
- Purchased Services includes many essential support services throughout the budget such as transportation, food service, insurance for workers compensation & property, casualty liability, auditor and legal services, curriculum and student assessment consulting, athletic trainer, service contracts for maintaining the facilities and repair services, along with many of the grant related program supports. ***Overall this category of expense is projected to decrease by (\$761,425) or -8.93%.*** Although within this category of expense there are some contractual rate increases for transportation services contract at 3.0% and food service by 3.0%, both of these budget estimates have been reduced due to the COVID-19 pandemic disruption of service. We are estimating both route reduction and rate changes similar to what we experienced in the spring 2020 along with an expected decline in food service sales and the corresponding contractual expense. Field trip and athletic transportation budget estimates have also been reduce by approximately 40% at this time. Unfortunately, the needs of homeless families continue to be in demand as of the prior year, but we are reducing the transportation budget for this area by 50% at this time. Approximately 45% of this is billed to other districts each year for reimbursement. The district property, casualty insurance is increasing by \$17,377 and the workers compensation insurance is increasing by \$71,284.
- Supplies are estimated to increase by \$304,488 or 7.73% with the primary driver being the shift of Chromebook purchases from capital to supplies per the recommendation of the auditors. The low cost of these units defines them more like disposable items and not capital. Therefore, there will be a corresponding decrease in the capital outlay budget line item. The good news is our electricity usage is down and we had already locked in a rate through the year 2022 so we will hold the budget level at this time. The estimate for natural gas is expected to decline by 2% according to the consultant serving our Illinois Gas Cooperative. We are trending slightly below budget for school bus diesel fuel and usage is expected to decline so reduced this by (\$70,000)

or -30%. Supply budgets at the building level were authorized to increase by 2%, although it is likely that many will not use the full allocations, particularly the more supply intensive programs.

- Capital outlay is budgeted to decrease by (\$623,515) or -28.18% due to primarily the Chromebook and the \$200,000 reduction of funding for in-house facility projects through the Operation & Maintenance Fund. The major facility improvements of \$825,000 this year will primarily be out of the Capital Projects Fund, a non-operating fund. This is where we transferred bond proceeds from the Working Cash Fund. In addition, we are budgeting for the purchase of five (5) replacement buses at a cost of \$370,000 as approved by the board in April. There is the offsetting revenue to fund the purchase of the buses from the bond issuance completed in 2018. The technology capital budget is \$229,685 which is a decrease of (\$488,000) for the aforementioned Chromebooks moving to the supply category and only purchasing for one class of students now.
- Tuition for special education, alternative education, and vocational programs is projected to increase by \$276,921. This reflects the current placements and expected tuition although some facility placements may not begin officially for some time. A number of programs are still being quite creative to meet the needs of students during this time. The transition program enrollment remains strong and we continue to achieve the collective goal of finding the best placements for students with careful consideration of the alternatives. The vocational program enrollment at TCD will increase by 11 students for the coming school year.

Detailed revenue and expenditure budget information by fund compared to the prior year budget is as follows:

EDUCATION FUND {pages 9 through 16}

The Education Fund revenues are projected to be \$58.9 million compared to expenditures of \$60.5 million which equates to \$2,304,650 or 3.96% more than the prior year budget. We are currently projecting a deficit of (\$1,570,000), net of the \$37,740 transfer out, with estimated reserves of \$37.0 million. Some of the key expense drivers are outlined below:

- Staffing/hiring for 2020-21 includes a staffing increase of certified position by 3.30 Full Time Equivalent (FTE) positions, primarily to meet staffing requirements across various departments, staff the AVID program and make the part-time psychologist position full time. Overall, salaries are projected to increase by \$1,656,636 or 4.04%. Teacher contract salaries include a 1.62% base increase and the cost of step advancement is projected at 2.20%. Classified salaries are estimated to increase by 2.70% (base increase of 1.62% with step and longevity estimated to be an additional 1.08%). Teacher aide salaries will realize an increase of 3.25% plus longevity as they do not have a step schedule. The administrative/management salaries in general are increasing 2.0% but overall will decrease by (\$46,606) with the unfilled vacancy for HR Generalist position.
- Staff benefits are projected to increase by \$376,451 or 5.85% over the prior year budget. Included in this category are medical/dental/life insurance premiums, tuition reimbursement and TRS pension expenses. As previously stated, this increase is primarily due to the renewal terms and staff elected changes during the spring 2020 open enrollment.

- Purchased Services are projected to increase by \$104,441 or 2.48% which primarily reflects much of the federal CARES/ESSR funding. This category also includes the cancellation of a \$139,000 contract that previously supported the transition program job placement program. The administration has determined that this service can be provided without the outside agency. We are holding all other building level purchase service budgets level for the coming year. Unfortunately, the contracts for our business and workers compensation insurance are increasing by a combined \$89,000 this year after five years of consecutive decreases. We are keeping legal level and the audit fee declined slightly with the new firm coming on board. Supplies are budgeted to increase by \$315,916 or 16.88% again primarily due to the reclassification of the Chromebook computer devices from capital outlay.
- Capital Outlay is projected to decrease by (\$425,715) or -46% driven by technology and the Chromebook equipment being shifted to the supply category.
- Tuition expense budget for special education, vocational and alternative education programs, is \$4,080,124 which reflects an increase of \$276,921 or 7.28%. We did increase the enrollment for TCD vocational programs by eleven students to a total of 41 students for the coming year.

Budgeted amounts for state/federal programs, grants etc. are based on the latest information available and in general, revenues and expenses are intended to offset each other.

O&M FUND {pages 17 through 19}

The Operations and Maintenance Fund revenues are projected to be \$7.0 million compared to expenditures of \$7.3 million which equates to a decrease of (\$95,512) or -1.30% over the prior year budget. The projected deficit is (\$254,722) with reserves of \$5.5 million. The key expense drivers are outlined below:

- Salaries of \$3,225,650 represents a decrease of (\$22,901) or -0.70%. The base salary increase for maintenance and custodial group is 2.50% with new staff hired after July 1, 2018 no longer advancing on a step schedule. Benefits are estimated to increase by \$1,061 or 0.16%, reflecting the rate changes previously mentioned above for the medical and dental programs and the turnover of staff enrolling in our insurance program.
- Purchase services budget is up \$65,556 or 9.70% primarily due to the tuck pointing/sealant projects that are reclassified as maintenance not capital projects according to the auditors. Consequently, we had to shift \$50,000 to purchase services in fiscal year 2021.
- Supply budget is up \$58,572 or 3.15% primarily due to the COVID-19 related expenses for cleaning and disinfecting the facilities. The good news is utility costs are expected to remain level for the coming year as we secured long term electricity rates. We are likely to realize a reduction due to lower usage overall given the remote learning environment. However, there is also the unknown variability due to weather that we already account for in the budget.
- Capital outlay budget is down (\$197,800) or -22% due to the reclassification of tuck pointing/sealant projects and the commitment to reduce in-house projects by (\$200,000) for

the coming year. Most of the project work we needed to complete fit within the larger request for projects funded by the master facility improvement process. The majority of the building improvement work like the roof replacement and the security vestibule project will be funded by the Capital Projects Fund. The district office HVAC replacement, and concrete dock repairs and culvert replacement on the west side of Willowbrook will be funded from the Operation and Maintenance Fund.

DEBT SERVICE FUND {page 20}

Revenue and expenditures are based on the anticipated property tax revenue and required principal and interest payments for existing bonds.

- Debt service for principal and interest expense will be \$10.8 million for the coming year for the three remaining outstanding debt issues.

TRANSPORTATION FUND {pages 21 through 23}

The Transportation Fund revenues are projected to be \$3.7 million including the transfer of \$370,000 from the Working Cash Fund, compared to expenditures of \$3.2 million which equates to a decrease of (\$1,001,422) or -24% over the prior year budget. The projected surplus of \$450,748 is appropriate as we carefully manage the reserves of \$3.5 million. The key revenue and expense drivers are outlined below:

- Estimating state aid to be down slightly for regular/vocational and special education reimbursement as the prior year claim for actual expenses was down due to the limited use of services across the final 42 days of the past school year. The state already confirmed level funding for the school year other than any actual expense claim adjustments. This conservative budget is based upon the prior year proration of our claims and total eligible reimbursement to only 83% for regular/vocational and 84% for special education. We are hopeful that the state increases the funding for these critical services to our full funding level. Unfortunately, we won't know about this funding level until after the budget is adopted in September.
- Purchase services are budgeted to decrease by (\$931,422) or -26%. This fund in particular has significant reductions for services due to the remote learning program and the expected minimal student bus route services. The request for a contractual amendment extension, similar to what was approved for the spring 2020, is expected. In addition, as we continue to update our fleet the level of repair funds needed is decreasing accordingly. The budget for supplies (fuel for the buses) is estimated to decrease by (\$70,000) or -34% due to both the low gasoline prices and the expected decrease in consumption. The primary contract for regular and special education transportation services was approved for 3.0% rate increase.

The board approved the purchase of five (5) replacement buses at a cost of \$370,000 in April 2020 for the 2020-21 school year and they were delivered in August. The purchase will be funded from the year 2018 working cash bond proceeds reserved for the Transportation Fund.

IMR/SOCIAL SECURITY & MEDICARE FUND {page 24}

The IMR/Social Security & Medicare Fund revenues are projected to be \$2.3 million compared to expenditures of \$2.2 million which equates to an increase of \$109,304 or 5.28% over the prior year budget. The projected surplus is \$147,975 with estimated reserves of \$1.9 million.

- The expenditures are projected to increase in direct correlation to salaries, with the benefit of a level board share IMR pension rate for the non-certified staff. This year the fiscal year rate will be 9.175% compared to 8.35% for FY2020. The state IMR pension fund investment portfolio did very well which helped to reduce our actuarial rate increase for calendar year 2021.

This fund also covers employer portion of the board matching share for federal social security and Medicare related payroll taxes

CAPITAL PROJECTS FUND {page 25}

- The Capital Projects Fund reflects the planned facility improvement work that we are funding from the \$4.0 million working cash bond issued in the year 2018. We assigned \$3.0 million for facility improvements from this bond issue and they are projected to fund projects through fiscal year 2022. The planned projects to be funded for this year include roof replacement at both schools and security vestibule at Willowbrook.

WORKING CASH FUND {page 26}

- We are budgeting for the transfer of bond proceeds to the Transportation Fund for \$370,000 and \$1.0 million for the Capital Projects Fund. As of July 1, 2020, there will be the following remaining bond proceeds from the Series 2018 issue excluding interest income:
 - Capital Projects \$2,000,000
 - Bus replacement \$1,000,000

FIRE PREVENTION AND SAFETY FUND {page 27}

- No activity has been budgeted in this fund as we have depleted any remaining funds and all outstanding Illinois State Board of Education approved Health/Life Safety work will be completed from operating funds.

BALANCED BUDGET LEGISLATION

Public Act 94-0234 became effective July 1, 2006 and requires that school districts adopt a “balanced budget”, and if the budget is not balanced, a deficit reduction plan must be submitted to the Illinois State Board of Education. ISBE defines a “balanced budget” as follows:

Total expenditures for the Educational, Operations & Maintenance, Transportation, and Working Cash funds will be compared to total revenues in the same funds. If the total expenditures are greater than the total revenues, the total deficit must be less than one-third of the total ending fund balance of the four funds.

The “balanced budget” calculations for the 2020-21 Final Budget:

<u>Fund</u>	<u>Excess/Deficit</u>	<u>Projected Fund Balances</u>
Education	\$ (1,570,000)	\$ 36,957,862 *
O&M Fund	(254,722)	5,522,215
Transportation	450,748	3,481,709
Working Cash	<u>79,478</u>	<u>7,771,855</u>
Total	\$ (1,294,496)	\$ 53,733,641

(1/3 = \$17,732,102)

*excludes transfers

A deficit reduction plan is not required by the District at this time as our projected deficit represents 2.41% of the total projected ending fund balance, which is less than the 33% limit.

Historical Budget Control Actions Archive:

2018-19 & 2019-20

- ✓ Renewed electricity load reduction program for five years to generate approximately \$35,000 per year
- ✓ Continue shift of major facility improvement expense from Operating Funds to Capital Fund and the use of bond proceeds to complete work continues through fiscal year 2021-22.
- ✓ Staffing adjustments and hiring controls through attrition
- ✓ Cancellation of outside assessment contract services as of FY2016 continues; partnered with Forecast 5 Analytics on new ESSA Data Analysis tool
- ✓ Supply & purchase service budget funding increased by 2%
- ✓ Transportation routing contraction of 16 routes initiated in FY2015 continued
- ✓ Ombudsman+ initiative with District 87 started in FY2015 to reduce program cost continued
- ✓ Actively pursuing all billing and collections for homeless transportation

2017-18

- ✓ Shift of major facility improvement expense from Operating Funds to Capital Fund and the use of bond proceeds to complete work continued
- ✓ Staffing adjustments and hiring controls through attrition
- ✓ Cancellation of outside assessment contract services as of FY2016 continues; partnered with Forecast 5 Analytics on new ESSA Data Analysis tool
- ✓ Supply budget funding remains level as reduced back in FY2015
- ✓ Realignment of grant funding to minimize pension system subsidies that reduce approximately 40% of federal assistance when used for salaries continued
- ✓ Student return to district transition program from SASED initiated in FY2016 continued
- ✓ Transportation routing contraction of 16 routes initiated in FY2015 continued
- ✓ Ombudsman+ initiative with District 87 started in FY2015 to reduce program cost will continue
- ✓ Actively pursuing all billing and collections for homeless transportation

2016-17

- ✓ Shift of major facility improvement expense from Operating Funds to Capital Fund and the use of bond proceeds to complete work
- ✓ Staffing reductions (1 classified position at WB) and hiring controls through attrition
- ✓ Supply budget funding remains at reduced level established back in FY2015
- ✓ Return of SASED transition program to district, initiated in FY2016 continued
- ✓ Transportation routing contraction of 16 routes initiated in FY2015 continued
- ✓ Ombudsman+ initiative started in FY2015 with District 87 to reduce program cost continued
- ✓ Realignment of grant funding to minimize pension system subsidies that reduce approximately 38% of federal assistance when used for salaries
- ✓ Improved terms of agreement to generate revenue from electricity load reduction program through 2019 to generate approximately \$35,000 per year

2015-16

- ✓ Continue year 2 of a 5 year agreement to generate revenue - on call for electricity load reduction
- ✓ Securing grants for energy efficiency projects
- ✓ Staffing reductions {2 classified positions, 1 District Office, 1 at AT} & administrative restructuring
- ✓ Supply budget funding remains level from reduced level in FY2015

- ✓ Contractual service reductions for assessment and data processing
- ✓ Expansion of local special education transition program; change placements from SASED
- ✓ Transportation routing contraction of 16 routes initiated FY2015 will continue
- ✓ Ombudsman+ initiative started in FY2015 with District 87 to reduce program cost will continue
- ✓ Minimize facility improvement work to safety related or grant funded only projects
- ✓ Deferral of driver education car replacement (3)

2014-15

- ✓ Student fee increases for driver education, parking and technology
- ✓ Signed agreement to generate revenue for electricity load shedding
- ✓ Secured grants for both safety repairs and energy efficiency projects
- ✓ Secured matching grant for roof replacement
- ✓ Staffing reductions & restructuring – most through attrition
- ✓ Supply budget reduction of 2% for the buildings
- ✓ Contractual service reductions
- ✓ Transportation routing contraction of 16 routes
- ✓ Ombudsman+ partnership with Glenbard District 87 to reduce tuition program cost

RESOLUTION TO ADOPT ANNUAL BUDGET

WHEREAS, the Board of Education of DuPage High School District 88, DuPage County, Illinois, caused to be prepared in tentative form a Budget, and the Secretary of this Board has made the tentative budget conveniently available for public inspection for at least 30 days prior to final action on the Budget; and

WHEREAS, a public hearing was held as to such budget on the 21st day of September, 2020, notice of the hearing was given at least 30 days prior thereto as required by law, and all other legal requirements have been complied with.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of DuPage High School District 88, DuPage County, Illinois, as follows:

Section 1. The fiscal year of this School District shall be and the same hereby is fixed and declared to commence July 1, 2020 and to end June 30, 2021.

Section 2. The following Budget, attached and made a part of this document, containing an estimate of amounts available in each fund separately, and of expenditures from each fund be and the same is hereby adopted as the Budget of this School District for said fiscal year.

Section 3. This Resolution shall be in full force and effect upon its adoption.

Upon motion by Member _____ to adopt the above Resolution, seconded by Member _____, a roll call vote was taken and the Members voted as follows:

(Roll Call vote and signatures follow)

AYES: _____

NAYS: _____

ABSENT: _____

The President declared the Motion duly carried this 21st day of September, 2020.

President, Board of Education

ATTEST:

Secretary, Board of Education

NOTICE OF PUBLIC HEARING
 Notice is hereby given by the Board of Education of DuPage High School District 88, in the County of DuPage, State of Illinois, that a tentative budget for said school district for the fiscal year beginning July 1, 2020 and ending June 30, 2021 is on file and conveniently available to public inspection during regular working hours at the District 88 Office, Board of Education, 2 Friendship Plaza Addison, Illinois. In addition, for your convenience a copy of said budget will also be posted on the district website of www.dupage88.net.
 Notice is further given that a public hearing on said budget will be held at 7:30 p.m. on the 21st day of September, 2020 in the District 88 Office Board Room, 2 Friendship Plaza, Addison, Illinois.
 Dated this 8th day of July, 2020
 Board of Education of DuPage High School District 88 in the County of DuPage, State of Illinois.
 Blanca Jessen, Secretary
 Board of Education
 DuPage High School District 88
 Published in Daily Herald
 July 08, 2020 4547024

CERTIFICATE OF PUBLICATION

Paddock Publications, Inc.

**DuPage County
 Daily Herald**

Corporation organized and existing under and by virtue of the laws of the State of Illinois, DOES HEREBY CERTIFY that it is the publisher of the **DuPage County DAILY HERALD**. That said **DuPage County DAILY HERALD** is a secular newspaper, published in Naperville and has been circulated daily in the Village(s) of:

Addison, Aurora, Bartlett, Bensenville, Bloomingdale, Carol Stream, Darien, Downers Grove, Elmhurst, Glen Ellyn, Glendale Heights, Hanover Park, Hinsdale, Itasca, Keeneyville, Lisle, Lombard, Medinah, Naperville, Oakbrook, Oakbrook Terrace, Plainfield, Roselle, Villa Park, Warrenville, West Chicago, Westmont, Wheaton, Willowbrook, Winfield, Wood Dale, Woodridge

County(ies) of DuPage

and State of Illinois, continuously for more than one year prior to the date of the first publication of the notice hereinafter referred to and is of general circulation throughout said Village(s), County(ies) and State.

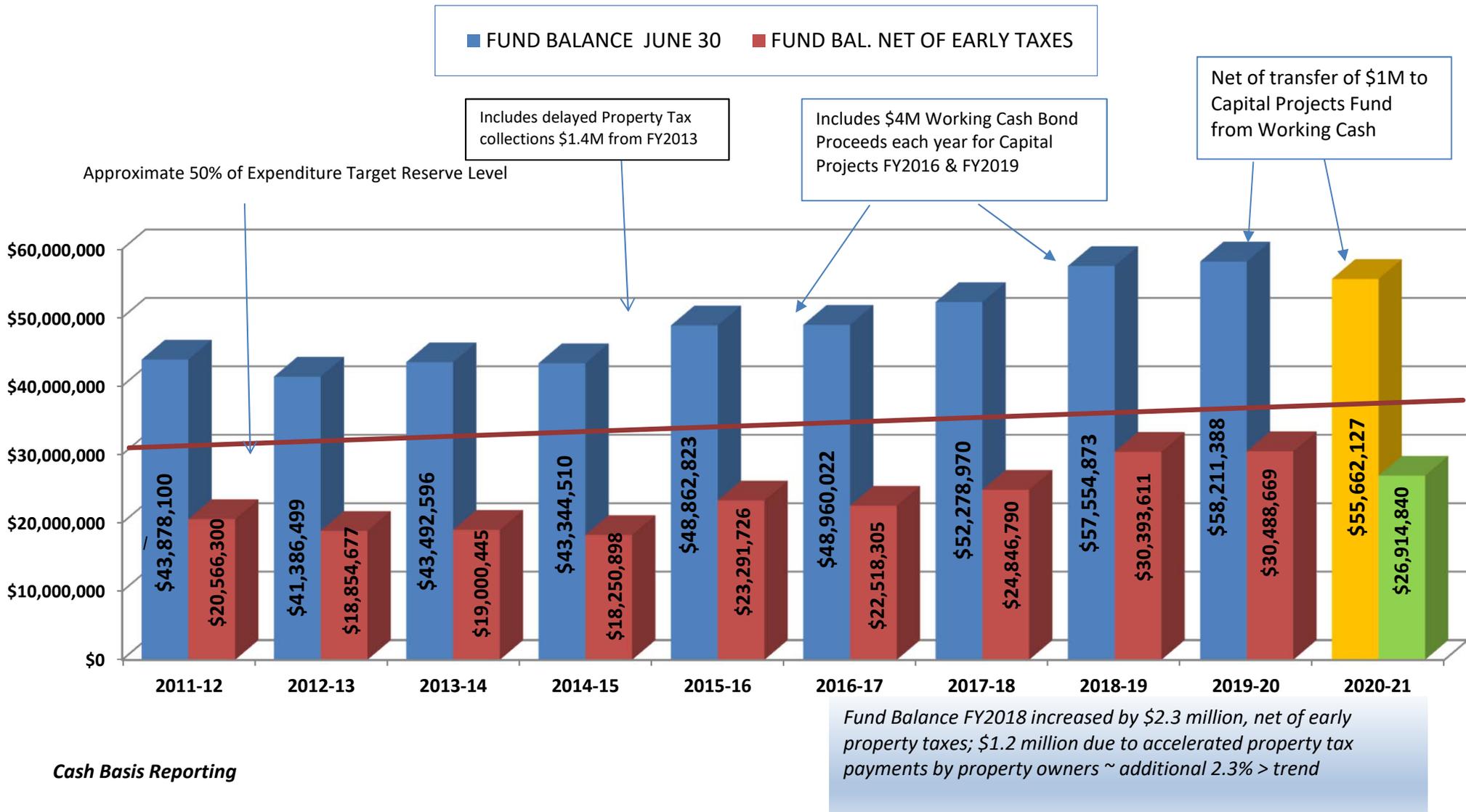
I further certify that the DuPage County DAILY HERALD is a newspaper as defined in "an Act to revise the law in relation to notices" as amended in 1992 Illinois Compiled Statutes, Chapter 715, Act 5, Section 1 and 5. That a notice of which the annexed printed slip is a true copy, was published 07/08/2020 in said DuPage County DAILY HERALD.

IN WITNESS WHEREOF, the undersigned, the said PADDOCK PUBLICATIONS, Inc., has caused this certificate to be signed by, this authorized agent, at Arlington Heights, Illinois.

PADDOCK PUBLICATIONS, INC.
 DAILY HERALD NEWSPAPERS

BY *Danula Baltz*
 Designee of the Publisher and Officer of the Daily Herald

OPERATING FUNDS FISCAL YEAR-END CASH RESERVE BALANCES





**BOARD OF EDUCATION
DUPAGE HIGH SCHOOL DISTRICT 88**

FINAL ANNUAL BUDGET

FISCAL YEAR 2020-21

**Presented to the Board of Education
September 21, 2020**

EDWARD HOSTER, CHIEF FINANCIAL OFFICER

**2 FRIENDSHIP PLAZA
ADDISON, ILLINOIS 60101**

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DUPAGE HIGH SCHOOL DISTRICT 88
ANNUAL BUDGET SUMMARY OF CASH TRANSACTIONS 2020-21

OPERATING FUNDS:	Beginning Balance	Budget			Budget			Projected
	7/1/20 *	Revenues	Transfers In	Total Available	Expenditures	Rev - Exp	Transfers Out	Balance
								6/30/21 (a)
Educational	\$ 38,593,342	\$ 58,971,723		\$ 97,565,065	\$ 60,541,723	(\$1,570,000)	\$ 32,740	\$ 36,990,602
Operations & Maintenance	5,776,937	7,023,357		12,800,294	7,278,079	(\$254,722)		\$ 5,522,215
Transportation	3,030,961	3,298,134	370,000	6,699,095	3,217,386	\$450,748		\$ 3,481,709
IMR/Social Security/Medicare	1,747,772	2,326,292		4,074,064	2,178,317	\$147,975		\$ 1,895,747
Working Cash	9,062,377	79,478		9,141,855		79,478	\$ 1,370,000	\$ 7,771,855
Total Operating Funds	\$ 58,211,389	\$ 71,698,984	\$ 370,000	\$ 130,280,373	\$ 73,215,505	\$ (1,146,521)	\$ 1,402,740	\$ 55,662,128
Fund Balance Change								(\$2,549,261)
Less Working Cash Fund Transfer to Capital Projects {Non-Operating Fund}								1,000,000
Net Annual Change Operating Funds Only - (excluding Working Cash Transfer for capital projects/equipment) Surplus / (Deficit)								(\$1,549,261)
Less "Early Property Taxes"								(28,747,288)
Less Working Cash Bond Proceeds - Assigned Balance (to Capital Projects/Bus Replacement)								(\$1,728,068)
Adjusted Available Fund Balance (net of early property tax and working cash bond proceeds) = >>>								\$ 25,186,772
Fund Balance - Net of "Early Property Taxes" & Assigned Bond Proceeds as % of Budget =								34.4%
Restricted Funds:								
Debt Service Fund	6,380,738	10,657,922	32,740	17,071,400	10,782,560	(91,898)		\$6,288,840
Capital Projects	515,261	3,000	1,000,000	1,518,261	825,000	178,000		\$693,261
Fire Prevention & Safety	0	0		0	0	0		0
Total - All Funds (a)	\$ 65,107,388	\$ 82,359,906	\$ 1,402,740	\$ 148,870,034	\$ 84,823,065	\$ (1,060,419)	\$ 1,402,740	\$ 62,644,229
Net Annual Change in Cash								(\$2,463,159)

(a) Balance includes June (early property tax revenue) that is restricted by Board of Education resolution to not be used for current year operations.

I certify that this is a true and accurate copy of the Final Budget for Dupage High School District 88 for 2020-21 as adopted this 21st day of September, 2020

Blanca Jessen, Secretary - Board of Education

DUPAGE HIGH SCHOOL DISTRICT 88
SUMMARY OF 2020-21 FINAL OPERATING BUDGET
REVENUE & EXPENSE BY FUND 1

<u>FUND</u>	REVENUES	EXPENSES	
O P E R A T I O N I N G	EDUCATIONAL \$ 58,971,723	\$ 60,541,723	82.69%
	OPERATIONS & MAINTENANCE 7,023,357	7,278,079	9.94%
	TRANSPORTATION 3,298,134	3,217,386	4.39%
	MUNICIPAL RETIREMENT (IMRF) 2,326,292	2,178,317	2.98%
	WORKING CASH 79,478	0	0.00%
	TOTAL OPERATING FUNDS WITH WORKING CASH \$ 71,698,984	\$ 73,215,505	100.00%
O P E R A T I O N I N G	DEBT SERVICE 10,657,922	10,782,560	
	CAPITAL PROJECTS 3,000	825,000	
	FIRE PREVENTION & SAFETY 0	0	
	TOTAL ALL FUNDS \$ 82,359,906	\$ 84,823,065	

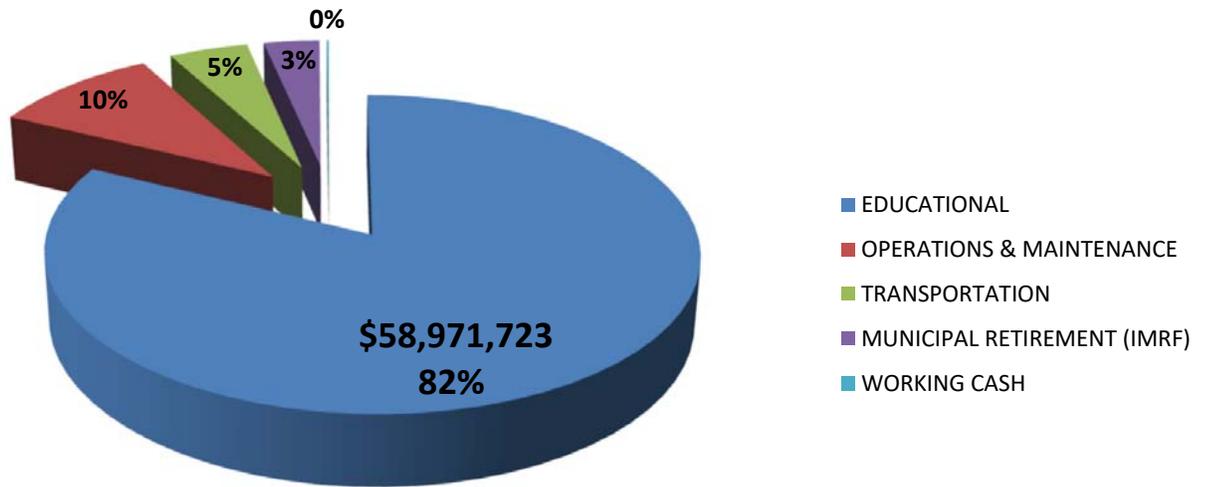
1 excludes Interfund Transfers

INTERFUND TRANSFERS

<u>From Educ. Fund</u>		\$32,740
To Debt Service Fund	\$32,740	
<u>From Working Cash Fund</u>		\$1,370,000
To Transportation Fund	\$370,000	
To Capital Projects Fund	\$1,000,000	

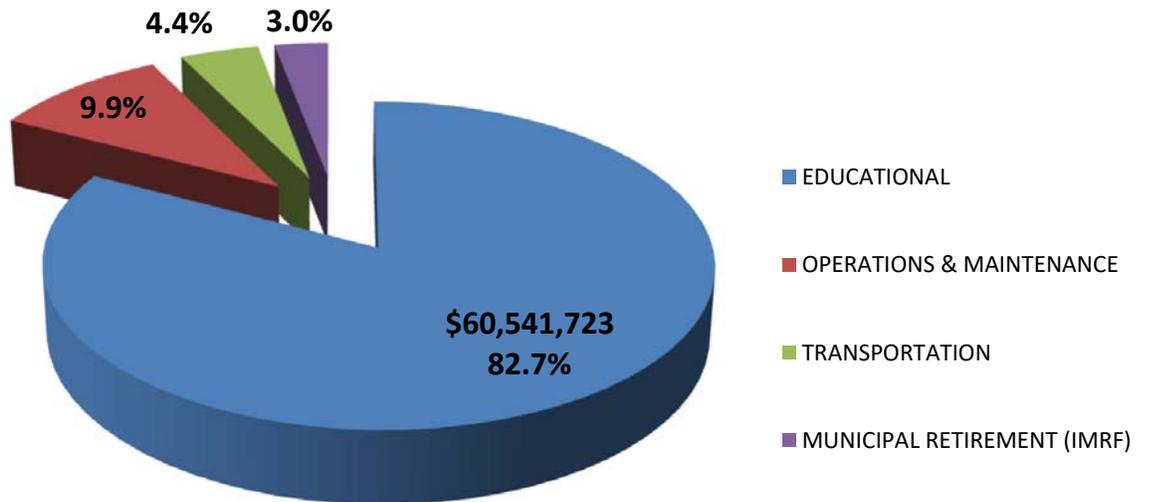
DUPAGE HIGH SCHOOL DISTRICT 88

**OPERATING REVENUE BUDGET
BY FUND - 2020-21**



TOTAL OPERATING REVENUE BUDGET = \$71,698,984

**OPERATING EXPENDITURE BUDGET
BY FUND - 2020-21**



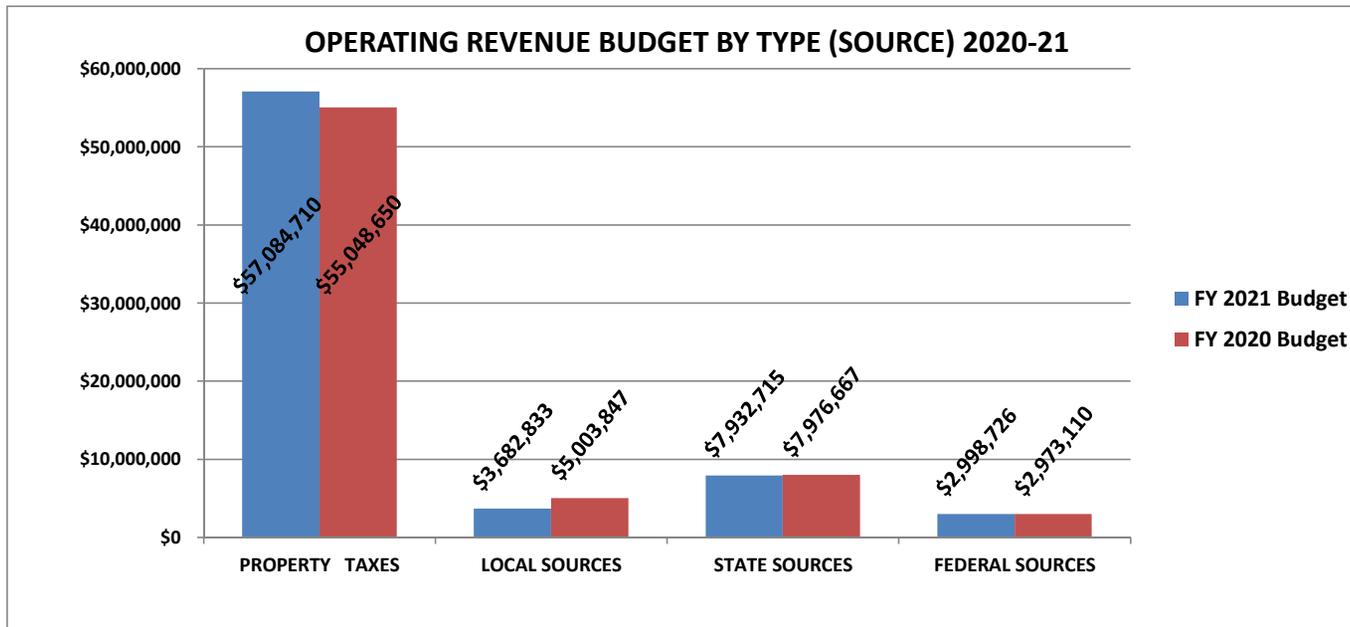
TOTAL OPERATING EXPENDITURE BUDGET = \$73,215,505

DUPAGE HIGH SCHOOL DISTRICT 88

**SUMMARY OF 2020-21 OPERATING BUDGET REVENUES BY TYPE (SOURCE) ¹
 COMPARED TO PRIOR FISCAL YEAR**

<u>FUND</u>	<u>PROPERTY TAXES</u>	<u>LOCAL SOURCES</u>	<u>STATE SOURCES</u>	<u>FEDERAL SOURCES</u>	<u>TOTAL</u>	
O P E R A T I O N S & M A I N T E N A N C E	EDUCATION	\$46,109,924	\$3,256,358	\$6,732,715	\$2,872,726	\$58,971,723
	OPERATIONS & MAINTENANCE	6,732,857	164,500	0	126,000	7,023,357
	TRANSPORTATION	2,038,134	60,000	1,200,000		3,298,134
	MUNICIPAL RETIREMENT	2,192,317	133,975			2,326,292
	WORKING CASH	11,478	68,000			79,478
	TOTAL OPERATING FUNDS	\$57,084,710	\$3,682,833	\$7,932,715	\$2,998,726	\$71,698,984
FY 2020 BUDGET	\$55,048,650	\$5,003,847	\$7,976,667	\$2,973,110	\$71,002,274	
DIFFERENCE	\$2,036,060	(\$1,321,014)	(\$43,952)	\$25,616	\$696,710	
PERCENT CHANGE	3.70%	-26.40%	-0.55%	0.86%	0.98%	

¹ excludes Interfund Transfers



DUPAGE HIGH SCHOOL DISTRICT 88

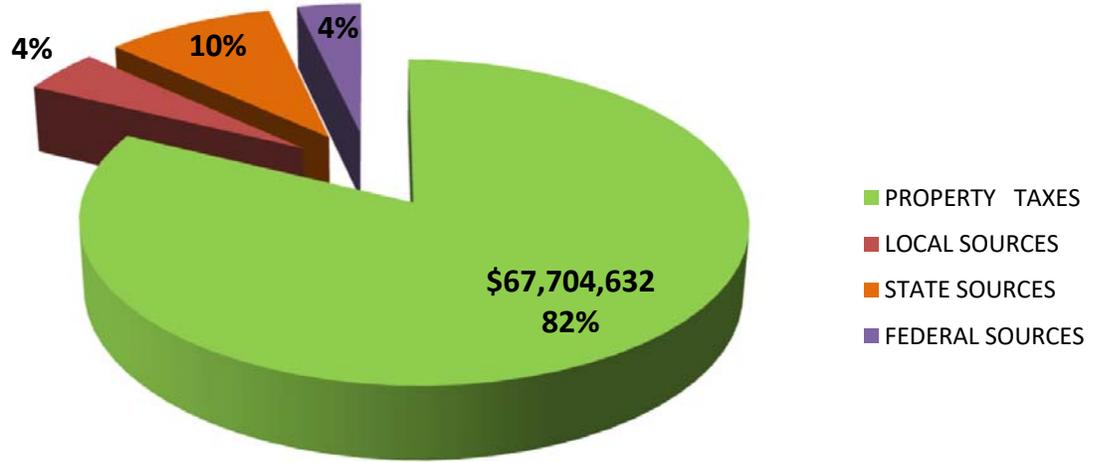
FINAL ALL FUNDS BUDGET 2020-21

SUMMARY OF REVENUES BY TYPE (SOURCE) 1

<u>FUND</u>		<u>PROPERTY TAXES</u>	<u>LOCAL SOURCES</u>	<u>STATE SOURCES</u>	<u>FEDERAL SOURCES</u>	<u>TOTAL</u>
O P E R A T I O N I N G	EDUCATION	\$46,109,924	\$3,256,358	\$6,732,715	\$2,872,726	\$58,971,723
	OPERATIONS & MAINTENANCE	6,732,857	164,500	0	126,000	\$7,023,357
	TRANSPORTATION	2,038,134	60,000	1,200,000		3,298,134
	MUNICIPAL RETIREMENT	2,192,317	133,975			2,326,292
	WORKING CASH	11,478	68,000			79,478
TOTAL OPERATING FUNDS		\$57,084,710	\$3,682,833	\$7,932,715	\$2,998,726	\$71,698,984
N O N - O P E R A T I O N I N G	DEBT SERVICE	10,619,922	38,000			10,657,922
	CAPITAL PROJECTS		3,000			3,000
	FIRE PREVENTION & SAFETY					0
	TOTAL ALL FUNDS	<u>\$67,704,632</u>	<u>\$3,723,833</u>	<u>\$7,932,715</u>	<u>\$2,998,726</u>	<u>\$82,359,906</u>

1 Excludes Interfund Transfers

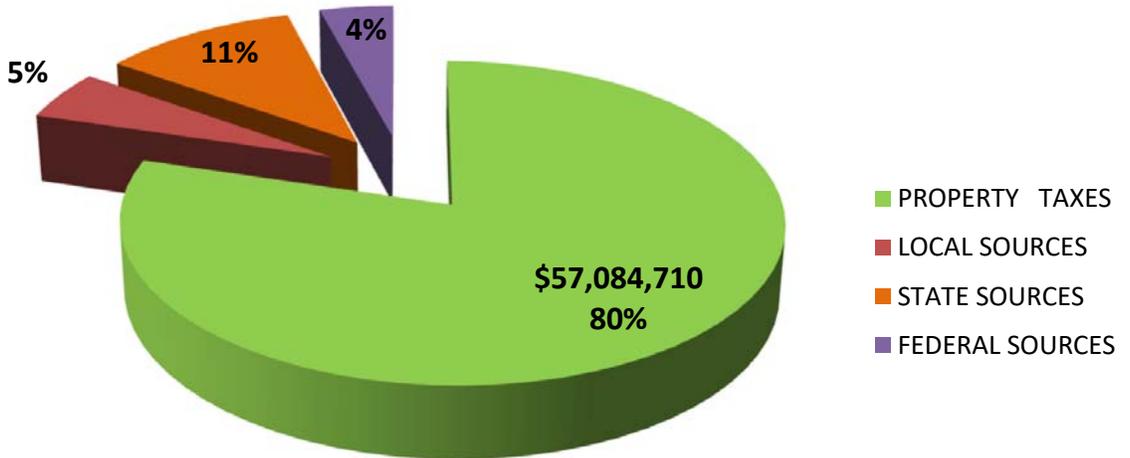
TOTAL REVENUE BUDGET BY TYPE (SOURCE) 2020-21



TOTAL REVENUE BUDGET = \$82,359,906

includes Debt Service, Capital Projects and Health/Life Safety

OPERATING REVENUE BUDGET BY TYPE (SOURCE) 2020-21



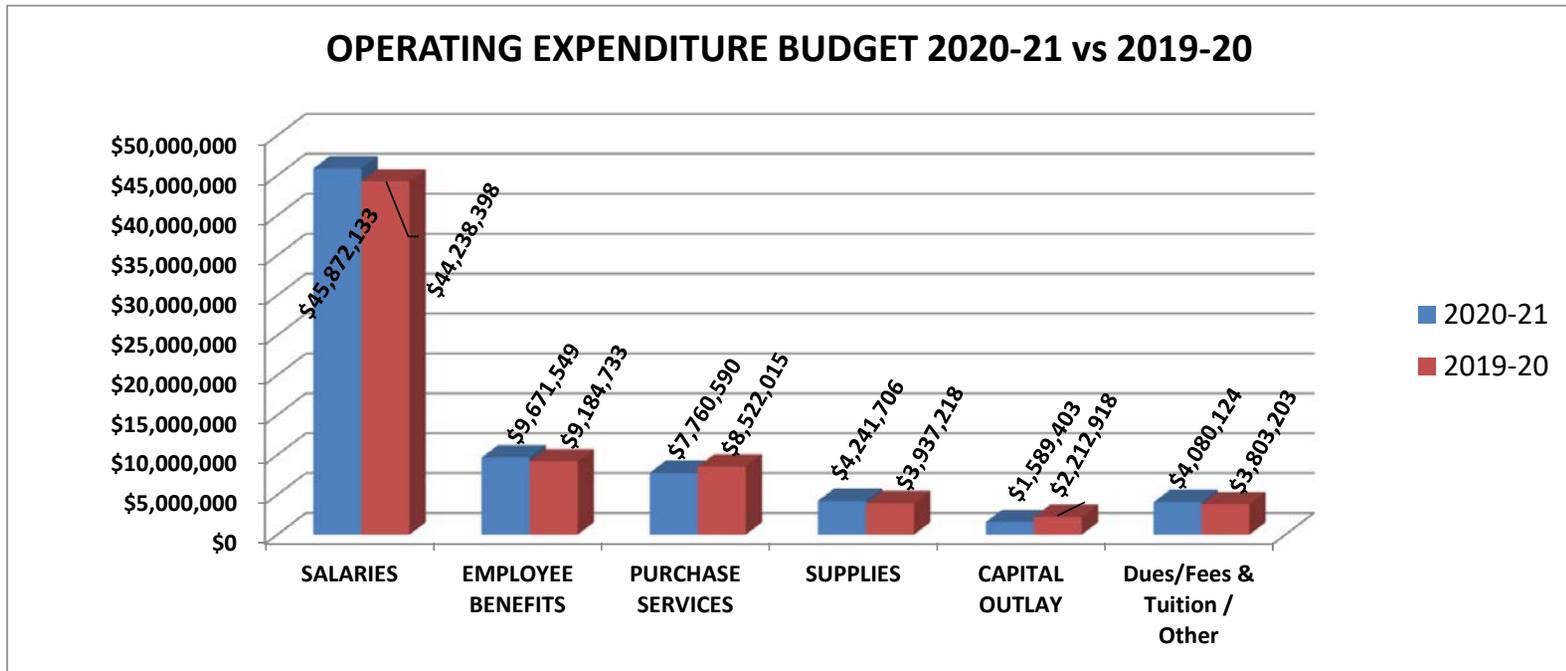
OPERATING REVENUE BUDGET = \$71,698,984

DUPAGE HIGH SCHOOL DISTRICT 88
SUMMARY OF 2020-21 OPERATING BUDGET EXPENDITURES BY TYPE (USE)
COMPARED TO PRIOR FISCAL YEAR ¹

FUND	SALARIES	EMPLOYEE BENEFITS	PURCHASE SERVICES	SUPPLIES	CAPITAL OUTLAY	DUES/FEES & TUITION / OTHER	TOTAL
EDUCATIONAL	\$42,646,483	\$6,811,531	\$4,309,864	\$2,187,318	\$506,403	\$4,080,124	\$60,541,723
OPER. & MAINTENANCE	3,225,650	681,701	741,340	1,916,388	713,000		\$7,278,079
TRANSPORTATION			2,709,386	138,000	370,000		\$3,217,386
MUNICIPAL RETIREMENT		2,178,317					\$2,178,317
TOTAL OPERATING FUNDS	\$45,872,133	\$9,671,549	\$7,760,590	\$4,241,706	\$1,589,403	\$4,080,124	\$73,215,505
FY 2020 BUDGET	\$44,238,398	\$9,184,733	\$8,522,015	\$3,937,218	\$2,212,918	\$3,803,203	\$71,898,485
DIFFERENCE	\$1,633,735	\$486,816	(\$761,425)	\$304,488	(\$623,515)	\$276,921	\$1,317,020
PERCENT CHANGE	3.69%	5.30%	-8.93%	7.73%	-28.18%	7.28%	1.83%

OPERATING

¹ excludes Interfund Transfers

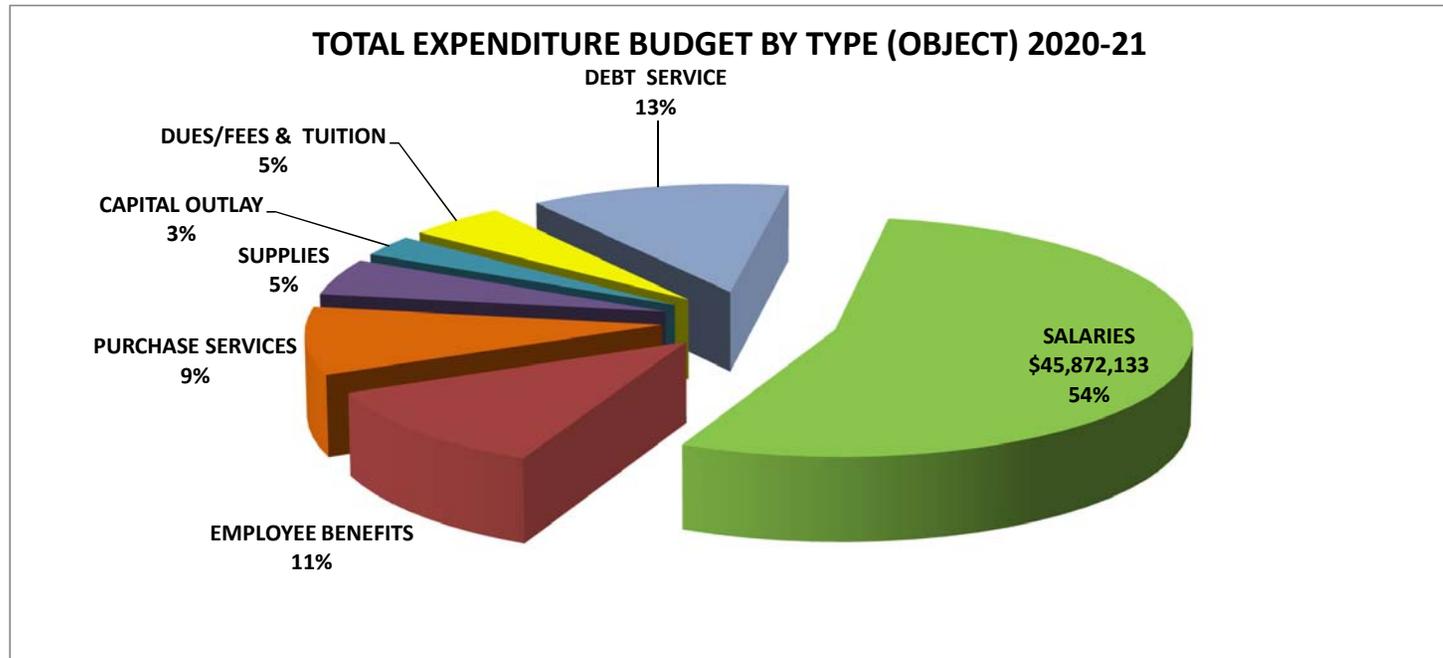


DUPAGE HIGH SCHOOL DISTRICT 88

SUMMARY OF EXPENSES BY TYPE (OBJECT) ALL FUNDS BUDGET 1

FUND	SALARIES	EMPLOYEE BENEFITS	PURCHASE SERVICES	SUPPLIES	CAPITAL OUTLAY	DUES/FEES & TUITION	DEBT SERVICE	TOTAL
OPERATING								
EDUCATIONAL	\$42,646,483	\$6,811,531	\$4,309,864	\$2,187,318	\$506,403	\$4,080,124		\$60,541,723
OPER. & MAINTENANCE	3,225,650	681,701	741,340	1,916,388	713,000	0		\$7,278,079
TRANSPORTATION	0	0	2,709,386	138,000	370,000			\$3,217,386
MUNICIPAL RETIREMENT		2,178,317						\$2,178,317
TOTAL OPERATING FUNDS	\$45,872,133	\$9,671,549	\$7,760,590	\$4,241,706	\$1,589,403	\$4,080,124		\$73,215,505
NON-OPERATING								
DEBT SERVICE							10,782,560	\$10,782,560
CAPITAL PROJECTS					825,000			825,000
FIRE PREVENTION & SAFETY								0
TOTAL ALL FUNDS	\$45,872,133	\$9,671,549	\$7,760,590	\$4,241,706	\$2,414,403	\$4,080,124	\$10,782,560	\$84,823,065

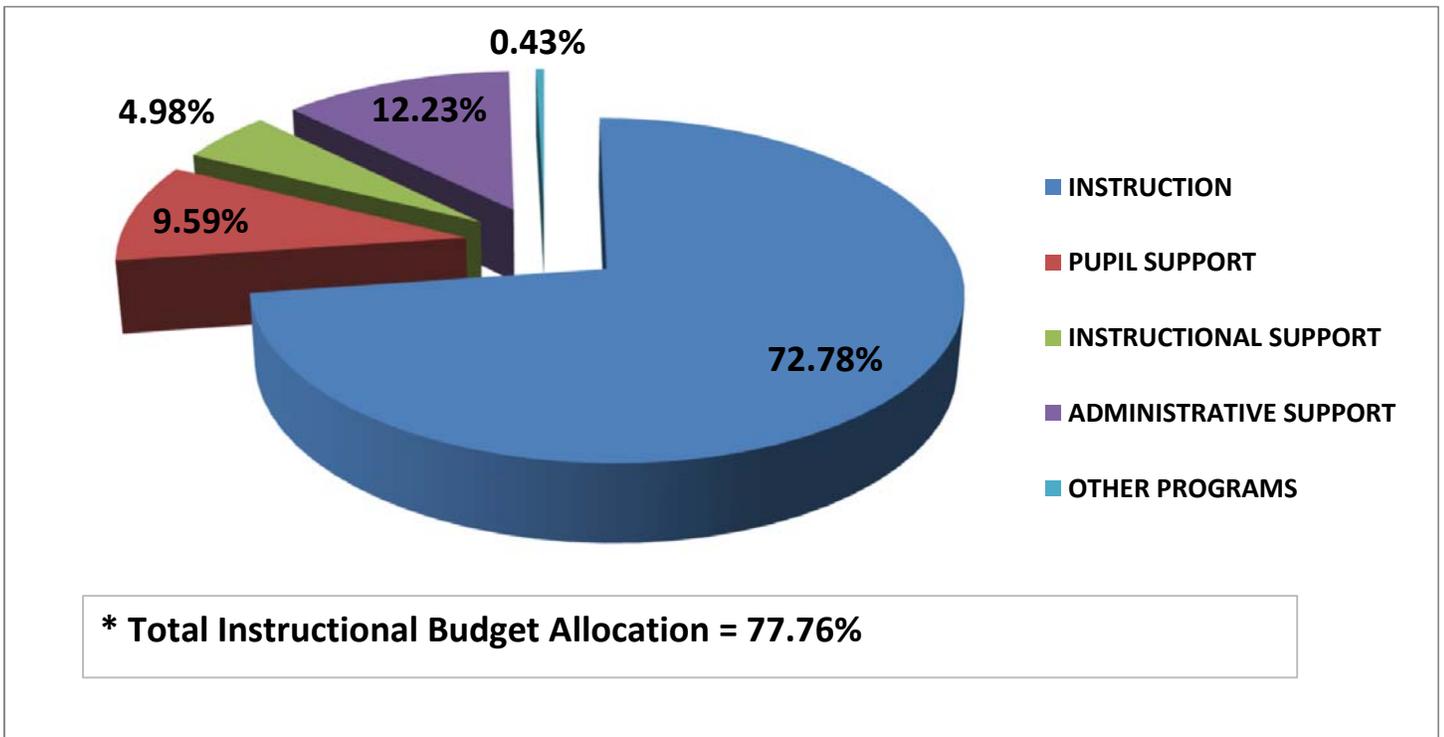
1 excludes Interfund Transfers



DUPAGE HIGH SCHOOL DISTRICT 88
FINAL BUDGET SUMMARY 2020-21
EXPENSE BY PROGRAM - EDUCATION FUND

<u>PROGRAM</u>	<u>BUDGET ¹</u>	<u>PERCENT OF BUDGET</u>
INSTRUCTION	\$44,207,373	72.78% *
PUPIL SUPPORT	\$5,824,237	9.59%
INSTRUCTIONAL SUPPORT	\$3,023,609	4.98% *
ADMINISTRATIVE SUPPORT	\$7,427,612	12.23%
OTHER PROGRAMS	<u>\$258,892</u>	<u>0.43%</u>
TOTAL EDUCATION FUND BUDGET ¹	<u>\$60,741,723</u>	<u>100.00%</u>

¹ excludes Interfund Transfers



EDUCATIONAL FUND {pages 1 to 16}

<u>REVENUE BUDGET</u>	Final Budget	Final Budget	<u>Change</u>	
	2019-20	2020-21	\$	%
<u>PROPERTY TAX</u>				
Back Taxes (Prior Levies) expected to be received during the current year	\$ 2,000	\$ 2,000		
Current Year Property Tax	21,877,894	22,589,116		
Next Year (Early) Property Tax	22,105,145	22,772,756		
Current Year Property Tax, Special Education	374,359	370,387		
Next Year (Early) Property Tax, Special Education	<u>362,249</u>	<u>375,665</u>		
Total Property Tax Revenue	\$ 44,721,647	\$ 46,109,924	\$ 1,388,277	3.10%
Corporate Personal Property Replacement Tax	1,711,682	1,465,858	(\$245,824)	-14.36%
Tuition (Summer School + SAT Test Prep)	45,000	45,000	\$0	0.00%
Investment Earnings	700,000	240,000	(\$460,000)	-65.71%
Food Services	441,000	220,000	(\$221,000)	-50.11%
Total - Pupil Activities	527,181	508,000	(\$19,181)	-3.64%
Textbooks	276,000	186,000	(\$90,000)	-32.61%
Driver Education	83,000	41,500	(\$41,500)	-50.00%
Parking Fee	93,000	-	(\$93,000)	-100.00%
Insurance Employee Payments - retirement, Leaves etc.	250,000	250,000	\$0	0.00%
Surplus TIF Distribution		250,000	\$250,000	
Other (Dr. Ed. Other Public Districts etc)	<u>70,150</u>	<u>50,000</u>	<u>(\$20,150)</u>	<u>-28.72%</u>
TOTAL LOCAL SOURCES	<u>\$ 48,918,660</u>	<u>\$ 49,366,282</u>	<u>\$ 447,622</u>	<u>0.92%</u>

REVENUE BUDGET (cont'd)

	Final Budget 2019-20	Final Budget 2020-21	Change	
			\$	%
STATE SOURCES				
State Aid - Evidence Based Funding Model	\$ 6,025,736	\$ 6,050,737	25,001	0.4%
Special Education State Aid - Categorical	510,000	500,000	(10,000)	-1.96%
Career and Technology Education Grant	71,031	71,031	0	0.0%
Driver Education	135,000	100,000	(35,000)	-25.9%
State Lunch	12,000	8,000	(4,000)	-33.3%
Library Grant	2,900	2,947	47	
TOTAL STATE SOURCES	\$ 6,756,667	\$ 6,732,715	\$ (23,952)	-0.4%
FEDERAL SOURCES				
Federal Lunch/Breakfast	761,000	380,000	(381,000)	-50.1%
Medicaid Reimbursement	230,000	115,000	(115,000)	-50.0%
CARES Act {COVID-19}		432,232	432,232	
IASA Title I Low Income	700,000	800,000	100,000	14.3%
IASA Title II (Dwight D. Eisenhower Prof. Dev. Program)	100,000	92,076	(7,924)	-7.9%
IASA Title III (Limited English Proficiency)	30,000	30,000	0	0.0%
IASA Title IV	2,000	2,000	0	0.0%
IDEA B Flow Through	900,000	900,000	0	0.0%
IDEA Room & Board		-	0	
Immigration Educ. Program	7,744	10,556	2,812	
Dept. of Rehabilitation Services (DORS)	56,229	56,229	0	
Education to Careers Pathway Grant (new 2021)		-	0	
Carl Perkins Vocational	54,633	54,633	0	21.1%
TOTAL FEDERAL SOURCES	\$ 2,841,606	\$ 2,872,726	\$ 31,120	1.1%
PERMANENT TRANSFER				
Interest from Other Funds	-	-	0	0.0%
TOTAL REVENUES AVAILABLE	\$ 58,516,933	\$ 58,971,723	\$ 454,790	0.8%

EXPENDITURE BUDGET

	Final Budget 2019-20	Final Budget 2020-21	Change	
			\$	%
INSTRUCTION				
Regular Programs				
Salaries	18,636,150	19,688,810	1,052,660	5.6%
Benefits	3,451,350	3,708,803	257,453	7.5%
Purchased Services	576,218	621,500	45,282	7.9%
Supplies	712,100	1,042,396	330,296	46.4%
Capital Outlay	786,000	298,685	(487,315)	-62.0%
Other	32,000	12,000	(20,000)	-62.5%
	\$ 24,193,818	\$ 25,372,194	\$ 1,178,376	4.9%
Special Education Programs				
Salaries	5,629,600	5,793,450	163,850	2.9%
Benefits	884,351	940,716	56,365	6.4%
Purchased Services	270,435	258,540	(11,895)	-4.4%
Supplies	44,919	52,756	7,837	17.4%
Capital Outlay	1,000	2,600	1,600	160.0%
Tuition	3,484,663	3,931,099	446,436	12.8%
	\$ 10,314,968	\$ 10,979,161	\$ 664,193	6.4%
Title I Low Income Grant	\$ 325,959	\$ 175,416	\$ (150,543)	-46.2%
Vocational Program	-	-		
Salaries	\$ 2,065,166	\$ 2,153,309	88,143	4.3%
Benefits	266,150	275,630	9,480	3.6%
Purchased Services	63,689	64,400	711	1.1%
Supplies	125,901	130,948	5,047	4.0%
Capital Outlay	77,118	77,118	0	0.0%
Tuition	148,140	207,125	58,985	39.8%
	\$ 2,746,164	\$ 2,908,530	\$ 162,366	5.9%
Interscholastic Program				
Salaries	\$ 2,277,500	\$ 2,279,000	1,500	0.1%
Benefits	47,367	49,400	2,033	4.3%
Purchased Services	360,633	375,524	14,891	4.1%
Supplies	106,120	108,242	2,122	2.0%
Capital Outlay	-	6,500		
	\$ 2,791,620	\$ 2,818,666	\$ 27,046	1.0%

EXPENDITURE BUDGET (cont'd)

	Final Budget 2019-20	Final Budget 2020-21	Change	
			\$	%
Summer School Program				
Salaries	\$ 115,500	\$ 153,138	37,638	32.6%
Benefits	-	-		
Purchased Services	-	-		
Supplies	1,600	1,600	0	0.0%
Capital Outlay	-	-		
	\$ 117,100	\$ 154,738	\$ 37,638	32.1%
Driver Education Program				
Salaries	\$ 210,000	\$ 210,000	0	0.0%
Benefits	\$ 391	\$ 391	0	0.0%
Purchased Services	\$ 5,200	\$ 5,200	0	0.0%
Supplies	\$ 9,000	\$ 9,000	0	0.0%
Capital Outlay	\$ -	\$ -	0	
	\$ 224,591	\$ 224,591	\$ -	0.0%
Bilingual Education Program				
Salaries	\$ 185,719	\$ 193,619	7,900	4.3%
Benefits	\$ -	\$ -		
Purchased Services	\$ -	\$ -	0	
Supplies	\$ 6,481	\$ 17,532	11,051	170.5%
Capital Outlay	-	-		
	\$ 192,200	\$ 211,151	\$ 18,951	9.9%
Alternative School Program				
Salaries	\$ 979,200	\$ 1,030,750	51,550	5.3%
Benefits	204,400	217,176	12,776	6.3%
Purchased Services	-	-		
Supplies	3,600	3,600	0	0.0%
Capital Outlay	-	-		
Tuition	111,400	111,400	0	0.0%
	\$ 1,298,600	\$ 1,362,926	\$ 64,326	5.0%
TOTAL INSTRUCTION	\$ 42,205,020	\$ 44,207,373	\$ 2,002,353	4.7%

EXPENDITURE BUDGET (cont'd)

	Final Budget		Change	
	2019-20	2020-21	\$	%
SUPPORT SERVICES				
Support Services - Pupil				
Salaries	\$ 4,381,210	\$ 4,637,429	256,219	5.8%
Benefits	675,813	721,308	45,495	6.7%
Purchased Services	364,000	399,500	35,500	9.8%
Supplies	40,500	44,000	3,500	8.6%
Capital Outlay	-	22,000	22,000	
	\$ 5,461,523	\$ 5,824,237	\$ 362,714	6.6%
Support Services - Instructional Staff				
Salaries	\$ 962,185	\$ 1,059,902	97,717	10.2%
Benefits	184,541	189,525	4,984	2.7%
Purchased Services	318,790	313,889	(4,901)	-1.5%
Supplies	149,500	151,000	1,500	1.0%
Membership - AVID		9,000	9,000	
Capital Outlay	12,000	4,500	(7,500)	-62.5%
	\$ 1,627,016	\$ 1,727,816	\$ 100,800	6.2%
Support Services - General Administration				
Salaries	\$ 544,853	\$ 448,875	(95,978)	-17.6%
Benefits	54,370	37,600	(16,770)	-30.8%
Purchased Services	272,332	260,700	(11,632)	-4.3%
Purchased Services - Insurance	515,000	617,000	102,000	19.8%
Supplies	27,000	27,000	0	0.0%
Capital Outlay	-	-		
	\$ 1,413,555	\$ 1,391,175	\$ (22,380)	-1.6%
Support Services- School Administration				
Salaries	\$ 3,107,637	\$ 3,177,416	69,779	2.2%
Benefits	291,325	330,300	38,975	13.4%
Purchased Services	78,507	84,667	6,160	7.8%
Supplies	358,722	360,044	1,322	0.4%
Capital Outlay	16,000	20,000	4,000	25.0%
	\$ 3,852,191	\$ 3,972,427	\$ 120,236	3.1%

General Admin. Purch. Services
Includes:
Board of Ed. \$5,000
Supt. Office \$20,500
Advertising \$2,500 Other \$45,000
Legal \$110,000 Marketing \$3,000
Audit/Actuary \$28,700 Postage
\$20,000 Pub. Rel.-\$3,000,
Treasurer Bond \$14,500

General Admin. Purch. Services-
Insurance:
Property, Liability, flood and fraud
insurance = \$266,054
Workers Compensation = \$306,000
Unemployment - \$50,000

EXPENDITURE BUDGET (cont'd)

	Final Budget 2019-20	Final Budget 2020-21	Change	
			\$	%
Support Services - Business				
Salaries	\$ 784,674	\$ 814,850	30,176	3.8%
Benefits	150,287	158,068	7,781	5.2%
Purchased Services	969,092	995,092	26,000	2.7%
Supplies	21,500	21,500	0	0.0%
Capital Outlay	30,000	65,000	35,000	116.7%
Other - Lease	27,000	9,500	(17,500)	-64.8%
	\$ 1,982,553	\$ 2,064,010	\$ 81,457	4.1%
Support Services - Central				
Salaries	\$ 923,000	\$ 838,436	(84,564)	-9.2%
Benefits	193,043	177,253	(15,790)	-8.2%
Purchased Services	184,000	224,104	40,104	21.8%
Supplies	44,000	46,000	2,000	4.5%
Capital Outlay - Special Projects	10,000	10,000	0	0.0%
	\$ 1,354,043	\$ 1,295,793	\$ (58,250)	-4.3%
TOTAL SUPPORT	\$ 15,690,881	\$ 16,275,458	584,577	3.7%
	\$ -			
Community Services (3000 & 3700) Grants				
Salaries	\$ 137,453	117,499	(19,954)	-14.5%
Benefits	\$ 31,692	5,361	(26,331)	-83.1%
Purchased Services		42,248	42,248	
Supplies - Parochial Schools	\$ 172,027	\$ 93,784	(78,243)	-45.5%
TOTAL COMMUNITY SERVICES (GRANTS)	\$ 341,172	\$ 258,892	\$ (82,280)	-24.1%
Educ to Careers Pathway Grant - placeholder for 2021		\$ -		
<i>Transfer to Debt Service - Capital Lease Payment</i>	46,400	32,740	(13,660)	-29.4%
<i>Contingency/Other Function 6000</i>	-	(\$200,000)	(200,000)	
	\$ 46,400	\$ (167,260)	\$ (213,660)	-460.5%
TOTAL EXPENDITURES EDUCATION FUND	\$ 58,283,473	\$ 60,574,463	\$ 2,290,990	3.9%

TECHNOLOGY (informational purposes only)

	Final Budget 2019-20	Final Budget 2020-21	Change	
			\$	%
Purchase Service (software licensing, repairs etc.)	415,000	359,717	- 55,283	-13.3%
Supplies	125,500	385,000	\$259,500	206.8%
Capital Equipment	718,000	229,685	(\$488,315)	-68.0%
TOTAL EXPENDITURE BUDGET	<u>\$1,258,500</u>	<u>\$974,402</u>	(\$284,098)	-22.6%

Note: for 2020-21 moved Chromebook computer equipment from Capital to Supplies per Auditors due to low cost also declining resources due to 100% investment in 2019-20 for 1 to 1 computer program for all students

**EDUCATIONAL FUND
RECAP**

BALANCE, JULY 1, 2020 (Pre-Audit) **\$ 38,593,342**

REVENUE BUDGET

Local Sources (includes 50.2% of Current Year Taxes and 49.3% of Next Year Taxes)	\$ 49,366,282
State Sources	6,732,715
Federal Sources	2,872,726
Interest from Other Funds	<u> -</u>

TOTAL REVENUE BUDGET 58,971,723

TOTAL AMOUNT AVAILABLE **\$ 97,565,065**

EXPENDITURE BUDGET

Expenditures for Operations	<u>60,574,463</u>
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OTHER FINANCIAL USES:

PROJECTED FUND BALANCE JUNE 30, 2021 **\$ 36,990,602**

Revenues for Operations	\$ 58,971,723
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Expenditures for Operations *	60,574,463
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Annual Operating Balance (Deficit)	<u><u>(\$1,602,740)</u></u>
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* includes transfer

OPERATIONS & MAINTENANCE FUND

	Final Budget 2019-20	Final Budget 2020-21	Change	
			\$	%
<u>REVENUE BUDGET</u>				
<u>LOCAL SOURCES</u>				
PROPERTY TAXES				
Back Taxes (Prior Levies)	\$ -	\$ -		
Current Year Property Tax	3,143,703	3,361,301		
Next Year (Early) Property Tax	3,288,306	3,371,556		
TOTAL PROPERTY TAX	\$ 6,432,009	\$ 6,732,857	300,848	4.68%
Investment Earnings	90,000	31,000		
E-Rate Program	30,000	-		
Other Local Revenues	250,000	133,500		
TOTAL LOCAL SOURCES	\$ 6,802,009	\$ 6,897,357	95,348	1.40%
<u>STATE & FEDERAL SOURCES</u>				
Other State revenues		\$ -		
Federal - FEMA COVID-19		\$ 75,000		
Other Federal revenues	131,504	51,000		
TOTAL REVENUES AVAILABLE	\$ 6,802,009	\$ 7,023,357	208,848	3.07%

OPERATIONS & MAINTENANCE FUND

EXPENDITURE BUDGET

	<u>Final Budget 2019-20</u>	<u>Final Budget 2020-21</u>	<u>Change</u>	
			\$	%
Support Services:				
Salaries	\$ 3,248,551	\$ 3,225,650	(22,901)	-0.70%
Benefits	680,640	681,701	1,061	0.16%
Purchased Services	675,784	741,340	65,556	9.70%
Supplies	428,116	486,088	57,972	13.54%
Supplies/Utilities {Electricity + Natural Gas}	1,429,700	1,430,300	600	0.04%
Capital Outlay - Building Projects	805,800	658,000	(147,800)	-18.34%
Capital Outlay - Equipment, Furniture etc. Other	910,800	713,000	(197,800)	-21.72%
TOTAL SUPPORT	<u>\$ 7,373,591</u>	<u>\$ 7,278,079</u>	<u>\$ (95,512)</u>	<u>-1.30%</u>
OTHER FINANCIAL USES:	\$ -	\$ -		
Transfer to Other Funds Permanent Transfer of Interest				
TOTAL EXPENDITURE BUDGET	<u>\$ 7,373,591</u>	<u>\$ 7,278,079</u>	<u>\$ (130,347)</u>	<u>-1.77%</u>
<u>UTILITY EXPENSE DETAIL {Information Only}</u>				
<i>Telephone/Internet Services</i>	\$80,000	\$85,000	5,000	6.25%
<i>Water / Sewer Services</i>	\$175,000	\$183,750	8,750	5.00%
<i>Refuse Services</i>	\$61,000	\$61,610	610	1.00%
<i>Electricity Service</i>	\$1,213,000	\$1,213,000	0	0.00%
<i>Natural Gas (heating) Service</i>	\$216,700	\$217,300	600	0.28%
Total	<u>\$1,745,700</u>	<u>\$1,760,660</u>	<u>14,960</u>	<u>0.86%</u>

**OPERATIONS & MAINTENANCE FUND
RECAP**

BALANCE, JULY 1, 2020 (Pre-Audit) \$ 5,776,937

REVENUE BUDGET

Local Sources (includes 50.2% of Current Year Taxes
and 49.3% of Next Year Taxes)

TOTAL PROPERTY TAX	\$	6,732,857
Investment Earnings		31,000
E-Rate Funding		-
Other Local Sources		133,500
State & Federal Sources		126,000
		7,023,357
	\$	7,023,357

TOTAL REVENUE BUDGET 7,023,357

TOTAL AMOUNT AVAILABLE \$ 12,800,294

EXPENDITURE BUDGET

Total Support Expenditures	\$	7,278,079
Permanent Transfer of Interest		-
Transfer to Other Funds		-
		7,278,079
	\$	7,278,079

TOTAL EXPENDITURE BUDGET \$ 7,278,079

Other Financing Sources: Transfer of Fund Balance to Capital Projects -

PROJECTED FUND BALANCE JUNE 30, 2021 \$ 5,522,215

Revenues for Operations	\$	7,023,357
Annual Expenditures (excluding Building Improvement Projects)		6,728,079
Annual Operational Balance (Surplus/Deficit) excluding Bldg. Proj.	\$	295,278
 Building Improvement Projects	 \$	 550,000
 Annual Operating Surplus / (Deficit)	 \$	 (254,722)

DEBT SERVICE FUND

	Final Budget 2019-20	Final Budget 2020-21	Change	
			\$	%
BALANCE, JULY 1, 2020 (Pre-Audit)	\$ 6,244,393	\$ 6,380,738		
<u>REVENUE BUDGET</u>				
Local Sources:				
Back Taxes (Prior Levies) expected to be received during the current year	\$ -	\$ -		
Current Year Property Taxes	5,395,616	5,460,357	64,741	1.20%
Next Year (Early) Property Tax	5,187,886	5,159,565	(28,321)	-0.55%
Investment Earnings	<u>80,000</u>	<u>38,000</u>	(42,000)	-52.50%
	10,663,502	10,657,922	(5,580)	-0.05%
<u>OTHER FINANCIAL SOURCES:</u>				
Bond Refunding Proceeds		<u>-</u>		
Transfer from Educ. Fund {Capital Lease}	46,400	32,740	(13,660)	-29.44%
TOTAL REVENUE BUDGET	\$ 10,709,902	\$ 10,690,662	(19,240)	-0.18%
TOTAL AMOUNT AVAILABLE	\$ 16,954,295	\$ 17,071,400	117,105	0.69%
<u>EXPENDITURE BUDGET</u>				
Principal Expense	\$ 7,365,000	\$ 7,680,000	315,000	4.28%
Interest Expense	3,349,467	3,065,970	(283,497)	-8.46%
Principal Expense - Series 2005 Refunding				
Interest Expense - Series 2005 Refunding				
Capital Lease - Principal	43,100	31,625	(11,475)	-26.62%
Capital Lease - Interest	3,300	1,115	(2,185)	-66.21%
Other Fees - Bond Refunding and Issuance				
Other Fees (bond registrar/agent, annual filing etc)	<u>1,850</u>	<u>3,850</u>	2,000	108.11%
TOTAL	\$ 10,762,717	\$ 10,782,560	19,843	0.18%
<u>OTHER FINANCIAL USES:</u>				
Escrow for Refunding				
Transfer to Other Funds				
Permanent Transfer of Interest	<u>-</u>	<u>-</u>		
TOTAL EXPENDITURE BUDGET	\$ 10,762,717	\$ 10,782,560	19,843	0.18%
PROJECTED FUND BALANCE JUNE 30, 2021	\$ 6,191,578	\$ 6,288,840	97,262	1.57%

TRANSPORTATION FUND

	<u>Final Budget 2019-20</u>	<u>Final Budget 2020-21</u>	<u>Change</u>	
			\$	%
<u>EXPENDITURE BUDGET</u>				
<u>INSTRUCTIONAL SUPPORT SERVICES</u>				
Contract Service - Regular Routes/Summer School	1,160,000	900,000	(260,000)	-22.41%
Lease Contract	-	-		
Contract Service - Homeless	185,000	90,000	(95,000)	-51.35%
Insurance	275,000	252,000	(23,000)	-8.36%
Academic Program - Field Trips	70,000	36,050	(33,950)	-48.50%
Contract Service - Special Education	1,656,336	1,226,336	(430,000)	-25.96%
Purchase Services	3,640,808	2,709,386	(931,422)	-25.58%
Supplies - Fuel	208,000	138,000	(70,000)	-33.65%
Capital Outlay	370,000	370,000		
TOTAL	\$ 4,218,808	\$ 3,217,386	(1,001,422)	-23.74%
<u>OTHER FINANCIAL USES:</u>				
Transfer to Other Funds				
Permanent Transfer of Interest	-	-		
TOTAL EXPENDITURE BUDGET	\$ 4,218,808	\$ 3,217,386	(1,001,422)	-23.74%

TRANSPORTATION FUND

	<u>Final Budget 2019-20</u>	<u>Final Budget 2020-21</u>	<u>Change</u>	
			\$	%
<u>REVENUE BUDGET</u>				
<u>LOCAL SOURCES</u>				
PROPERTY TAX REVENUE				
Back Taxes (Prior Levies)	\$ -			
Current Year Property Tax	999,811	890,763	(109,048)	-10.91%
Next Year (Early) Property Tax	<u>870,378</u>	<u>1,147,371</u>	276,993	31.82%
TOTAL PROPERTY TAX REVENUE	\$ 1,870,189	\$ 2,038,134	167,945	8.98%
Investment Earnings	60,000	20,000	(40,000)	-66.67%
Other Revenue (Other Districts Homeless Reimb.)	<u>85,000</u>	<u>40,000</u>	(45,000)	-52.94%
TOTAL LOCAL SOURCES	\$ 2,015,189	\$ 2,098,134	82,945	4.12%
<u>STATE SOURCES</u>				
Regular/Vocational Transportation	\$ 120,000	\$ 100,000	(20,000)	-16.67%
Special Education Transportation	<u>1,100,000</u>	<u>1,100,000</u>	0	0.00%
TOTAL STATE SOURCES	\$ 1,220,000	\$ 1,200,000	(20,000)	-1.64%
<u>OTHER FINANCIAL SOURCES:</u>				
Transfer from Working Cash Fund	\$ 370,000	\$ 370,000		
TOTAL REVENUES AVAILABLE	<u>\$ 3,605,189</u>	<u>\$ 3,668,134</u>	62,945	1.75%

**TRANSPORTATION FUND
RECAP**

BALANCE, JULY 1, 2020 (Pre-Audit)		\$ 3,030,961
<u>REVENUE BUDGET</u>		
Local Sources (includes 50.2% of Current Year Taxes and 49.3% of Next Year Taxes)	\$ 2,038,134	
Investment Earnings	20,000	
Other Local	40,000	
State Sources	<u>1,200,000</u>	\$ 3,298,134
<u>OTHER FINANCIAL SOURCES:</u>		
Transfer from Working Cash Fund		<u>\$ 370,000</u>
TOTAL REVENUE BUDGET		<u>\$ 3,668,134</u>
TOTAL AMOUNT AVAILABLE		\$ 6,699,095
<u>EXPENDITURE BUDGET</u>		
Instructional Support Services	\$ 3,217,386	
Transfer of Investment Earnings	<u>-</u>	
TOTAL EXPENDITURE BUDGET		<u>\$ 3,217,386</u>
PROJECTED FUND BALANCE JUNE 30, 2021		<u><u>\$ 3,481,709</u></u>

Revenue for Operations	\$ 3,668,134
Expenditure from Operations	<u>3,217,386</u>
Annual Operating Surplus / (Deficit)	<u><u>\$ 450,748</u></u>

ILLINOIS MUNICIPAL RETIREMENT, SOCIAL SECURITY & MEDICARE

	Final Budget 2019-20	Final Budget 2020-21	Change	
			\$	%
BALANCE, JULY 1, 2020 (Pre-Audit)	\$ 1,612,309	\$ 1,747,772	\$ 135,463	
REVENUE BUDGET				
Local Sources				
Back Taxes (2012 and Prior Levies) current year	\$ -	\$ -		
Current Year Property Taxes IMR	416,891	433,296	16,405	3.94%
Next Year (Early) Property Taxes IMR	423,132	439,643	16,511	3.90%
Current Year Property Taxes SOC. SEC. / MEDICARE	511,273	679,081	167,808	32.82%
Next Year (Early) Property Taxes SOC. SEC. / MEDICARE	663,853	640,297	(23,556)	-3.55%
TOTAL PROPERTY TAX	\$ 2,015,149	\$ 2,192,317	177,168	8.79%
Corporate Personal Property Replacement Tax	123,834	121,975	(1,859)	-1.50%
Investment Earnings	28,000	12,000	(16,000)	-57.14%
TOTAL REVENUE BUDGET	\$ 2,166,983	\$ 2,326,292	159,309	7.35%
Other Financing Sources: Transfer from Working Cash Fund		-		
TOTAL AMOUNT AVAILABLE	\$ 3,779,292	\$ 4,074,064	294,772	7.80%
EXPENDITURE BUDGET				
Expenditures for Pension & Medicare	\$ 2,069,013	\$ 2,178,317	109,304	5.28%
PROJECTED FUND BALANCE JUNE 30, 2021	\$ 1,710,279	\$ 1,895,747	185,468	10.84%
<hr/>				
Revenue for Operations	\$ 2,166,983	\$ 2,326,292		
Expenditure for Operations	\$ 2,069,013	\$ 2,178,317		
Annual Operating Surplus / (Deficit)	\$97,970	\$147,975		

CAPITAL PROJECTS FUND

	Final Budget 2019-20	Final Budget 2020-21	Change	
			\$	%
BALANCE, JULY 1, 2020 (Pre-Audit)	\$ 406,725	\$ 515,261		
<u>REVENUE BUDGET</u>				
Investment Earnings	7,000	3,000	(4,000)	-57.14%
Other Revenue - E Rate funding for Category 2 Equip.	20,000	-	(20,000)	-100.00%
OTHER FINANCIAL SOURCES:				
Transfers from Working Cash Fund	1,000,000	1,000,000	0	0.00%
TOTAL REVENUE BUDGET	\$ 1,027,000	\$ 1,003,000	(24,000)	-2.34%
TOTAL AMOUNT AVAILABLE	\$ 1,433,725	\$ 1,518,261	\$84,536	
<u>EXPENDITURE BUDGET</u>				
Building Improvement Projects	\$ 900,000	\$ 760,000	(140,000)	-15.56%
Architect Services	\$65,000	\$65,000	0	0.00%
Other-Prior Year Expenditures	0			
OTHER FINANCIAL USES:				
Transfer to Other Funds				
Permanent Transfer of Interest to Oper. & Maint. Fund	-	-		
TOTAL EXPENDITURE BUDGET	\$ 965,000	\$ 825,000	(\$140,000)	-14.51%
PROJECTED FUND BALANCE JUNE 30, 2021	\$ 468,725	\$ 693,261	\$224,536	47.90%

WORKING CASH FUND

	Final Budget		Change	
	2019-20	2020-21	\$	%
BALANCE, JULY 1, 2020 (Pre-Audit)	\$ 10,194,377	\$ 9,062,377		
<u>REVENUE BUDGET</u>				
Current Year Property Tax	-	11,478		
Next Year (Early) Property Tax	9,656	-	\$ (9,656)	-100.00%
Bond Proceeds				
Investment Earnings	\$ 130,000	\$ 65,000	\$ (65,000)	-50.00%
Investment Earnings - Series 2018 WC Bonds	\$ 10,000	\$ 3,000		
TOTAL	\$ 149,656	\$ 79,478		
 TOTAL AMOUNT AVAILABLE	 \$ 10,344,033	 \$ 9,141,855	 (1,202,178)	 -11.62%
<u>EXPENDITURE BUDGET</u>				
OTHER FINANCIAL USES:				
TRANSFER TO OTHER FUNDS:				
Abatement to Other Funds	\$ 1,370,000	\$ 1,370,000	\$ -	0.00%
Permanent Transfer Working Cash Interest	\$ -	\$ -		
TOTAL EXPENDITURE BUDGET	\$ 1,370,000	\$ 1,370,000	0	0.00%
 PROJECTED BALANCE JUNE 30, 2021	 \$ 8,974,033	 \$ 7,771,855	 (1,202,178)	 -13.40%
<hr/>				
<u>Bond Proceeds 2018 Issue:</u>				
Balance - Assigned to Capital Projects Fund	\$ 3,000,000	\$ 2,000,000		
Balance - Assigned to Transportation Fund	\$ 1,000,000	\$ 1,000,000		
<u>Bond Proceeds 2015 Issue:</u>				
Balance - Assigned to Capital Projects Fund				
Balance - Assigned to Transportation Fund	\$ 665,000	\$ -		

FIRE PREVENTION & SAFETY FUND

	Final Budget 2019-20	Final Budget 2020-21
BALANCE, JULY 1, 2020 (Pre-Audit)		
<u>REVENUE BUDGET</u>		
Current Year Property Tax		
Next Year (Early) Property Tax		
Investment Earnings	\$ -	\$ -
TOTAL REVENUE BUDGET	\$ -	\$ -
TOTAL AMOUNT AVAILABLE	\$ -	\$ -
TOTAL EXPENDITURE BUDGET		
PROJECTED FUND BALANCE JUNE 30, 2021	\$ 0	\$ 0

ILLINOIS STATE BOARD OF EDUCATION

School Business Services Division

School District
 Joint Agreement

SCHOOL DISTRICT/JOINT AGREEMENT BUDGET FORM *
July 1, 2020 - June 30, 2021

Accounting Basis:

Cash
 Accrual

Unbalanced budget, however, a deficit reduction plan is not required at this time.

Date of Amended Budget: _____
 (MM/DD/YY)

District Name: _____ DuPage High School District 88

District RCDT No: _____ 19-022-088-016

If your FY20 AFR states that you need to do a deficit reduction plan and your FY21 budget is balanced please state the measures you took to have your budget become balanced. (Bckgrnd-Assumpt 25-26)

Budget of _____ DuPage High School District 88 _____, County of _____ DuPage _____,
 State of Illinois, for the Fiscal Year beginning _____ July 1, 2020 _____ and ending _____ June 30, 2021 _____.

WHEREAS the Board of Education of _____ DuPage High School District 88 _____,
 County of _____ DuPage _____, State of Illinois, caused to be prepared in tentative form a budget, and the Secretary
 of this Board has made the same conveniently available to public inspection for at least thirty days prior to final action thereon;
 AND WHEREAS a public hearing was held as to such budget on the _____ 21 _____ day of _____ September _____, 20 _____ 20 _____,
 notice of said hearing was given at least thirty days prior thereto as required by law, and all other legal requirements have been complied with;

NOW, THEREFORE, Be it resolved by the Board of Education of said district as follows:

Section 1: That the fiscal year of this school district be and the same hereby is fixed and declared to be
 beginning _____ July 1, 2020 _____ and ending _____ June 30, 2021 _____.

Section 2: That the following budget containing an estimate of amounts available in each Fund, separately, and expenditures from each be
 and the same is hereby adopted as the budget of this school district for said fiscal year.

ADOPTION OF BUDGET

The budget shall be approved and signed below by members of the School Board. Adopted this _____ 21st _____
 day of _____ September _____, 20 _____ 20 _____ by a roll call vote of _____ Yeas, and _____ Nays, to wit:

** MEMBERS VOTING YEA:	** MEMBERS VOTING NAY:

* Based on the 23 Illinois Administrative Code-Part 100 and inconformity with Section 17-1 of the School Code.
 ** Type in the members who voted "YEA" nor "NAY". Actual school board member signatures are not required for electronic submission.

- (1) A certified copy of this document must be filed with the county clerk within 30 days of adoption as required by Section 18-50 of the Property Tax Code (35 ILCS 200/18-50).
- (2) Districts are required to submit the adopted/amended budget electronically to ISBE within 30 days of adoption or by October 30, whichever comes first. Budgets are submitted to **School Finance Report (SFR)**: <https://sec1.isbe.net/attachmgr/default.aspx>
The electronic version does not require member signatures, we do not accept PDF copies.

	A	B	C	D	E	F	G	H	I	J	K	L
1	<i>Begin entering data on EstRev 5-10 and EstExp 11-17 tabs.</i>		(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)	
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety	
3	ESTIMATED BEGINNING FUND BALANCE July 1, 2020 ¹ (without Student Activity Funds)		38,593,342	5,776,937	6,380,738	3,030,961	1,747,772	515,261	9,062,377	0	0	
4	RECEIPTS/REVENUES (without Student Activity Funds)											
5	LOCAL SOURCES	1000	49,366,282	6,897,357	10,657,922	2,098,134	2,326,292	3,000	79,478	0	0	
6	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000										
7	STATE SOURCES	3000	6,732,715	0	0	1,200,000	0	0	0	0	0	
8	FEDERAL SOURCES	4000	2,872,726	126,000	0	0	0	0	0	0	0	
9	Total Direct Receipts/Revenues ⁸		58,971,723	7,023,357	10,657,922	3,298,134	2,326,292	3,000	79,478	0	0	
10	Receipts/Revenues for "On Behalf" Payments ²	3998										
11	Total Receipts/Revenues		58,971,723	7,023,357	10,657,922	3,298,134	2,326,292	3,000	79,478	0	0	
12	DISBURSEMENTS/EXPENDITURES (without Student Activity Funds)											
13	INSTRUCTION	1000	42,291,634				1,499,376			0		
14	SUPPORT SERVICES	2000	16,275,458	7,278,079		3,217,386	673,370	825,000		0	0	
15	COMMUNITY SERVICES	3000	258,892	0		0	5,571			0		
16	PAYMENTS TO OTHER DISTRICTS & GOVT UNITS	4000	1,915,739	0	0	0	0	0		0	0	
17	DEBT SERVICES	5000	0	0	10,782,560	0	0			0	0	
18	PROVISION FOR CONTINGENCIES	6000	(200,000)	0	0	0	0	0		0	0	
19	Total Direct Disbursements/Expenditures ⁹		60,541,723	7,278,079	10,782,560	3,217,386	2,178,317	825,000		0	0	
20	Disbursements/Expenditures for "On Behalf" Payments ²	4180	0	0	0	0	0	0		0	0	
21	Total Disbursements/Expenditures		60,541,723	7,278,079	10,782,560	3,217,386	2,178,317	825,000		0	0	
22	Excess of Direct Receipts/Revenues Over (Under) Direct Disbursements/Expenditures		(1,570,000)	(254,722)	(124,638)	80,748	147,975	(822,000)	79,478	0	0	
23	OTHER SOURCES/USES OF FUNDS											
24	OTHER SOURCES OF FUNDS (7000)											
25	PERMANENT TRANSFER FROM VARIOUS FUNDS											
26	Abolishment the Working Cash Fund ¹⁶	7110										
27	Abatement of the Working Cash Fund ¹⁶	7110				370,000		1,000,000				
28	Transfer of Working Cash Fund Interest	7120										
29	Transfer Among Funds	7130										
30	Transfer of Interest	7140										
31	Transfer from Capital Projects Fund to O&M Fund	7150		0								
32	Transfer of Excess Fire Prev & Safety Tax & Interest ³ Proceeds to O&M Fund	7160		0								
33	Transfer of Excess Accumulated Fire Prev & Safety Bond and Int ^{3a} Proceeds to Debt Service Fund	7170			0							
34	SALE OF BONDS (7200)											
35	Principal on Bonds Sold ⁴	7210										
36	Premium on Bonds Sold	7220										
37	Accrued Interest on Bonds Sold	7230										
38	Sale or Compensation for Fixed Assets ⁵	7300										
39	Transfer to Debt Service to Pay Principal on Capital Leases	7400			31,625							
40	Transfer to Debt Service Fund to Pay Interest on Capital Leases	7500			1,115							
41	Transfer to Debt Service Fund to Pay Principal on Revenue Bonds	7600			0							
42	Transfer to Debt Service Fund to Pay Interest on Revenue Bonds	7700			0							
43	Transfer to Capital Projects Fund	7800						0				
44	ISBE Loan Proceeds	7900										
45	Other Sources Not Classified Elsewhere	7990										
46	Total Other Sources of Funds ⁸		0	0	32,740	370,000	0	1,000,000	0	0	0	

	A	B	C	D	E	F	G	H	I	J	K	L
1	<i>Begin entering data on EstRev 5-10 and EstExp 11-17 tabs.</i>		(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)	
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety	
47	OTHER USES OF FUNDS (8000)											
49	TRANSFER TO VARIOUS OTHER FUNDS (8100)											
50	Abolishment or Abatement of the Working Cash Fund ¹⁶	8110							1,370,000			
51	Transfer of Working Cash Fund Interest	8120							0			
52	Transfer Among Funds	8130										
53	Transfer of Interest ⁶	8140										
54	Transfer from Capital Projects Fund to O&M Fund	8150										
		8160										
55	Transfer of Excess Fire Prev & Safety Tax & Interest ³ Proceeds to O&M Fund											
		8170										
56	Transfer of Excess Accumulated Fire Prev & Safety Bond ^{3a} and Int Proceeds to Debt Service Fund											
57	Taxes Pledged to Pay Principal on Capital Leases	8410										
58	Grants/Reimbursements Pledged to Pay Principal on Capital Leases	8420										
59	Other Revenues Pledged to Pay Principal on Capital Leases	8430										
60	Fund Balance Transfers Pledged to Pay Principal on Capital Leases	8440	31,625									
61	Taxes Pledged to Pay Interest on Capital Leases	8510										
62	Grants/Reimbursements Pledged to Pay Interest on Capital Leases	8520										
63	Other Revenues Pledged to Pay Interest on Capital Leases	8530										
64	Fund Balance Transfers Pledged to Pay Interest on Capital Leases	8540	1,115									
65	Taxes Pledged to Pay Principal on Revenue Bonds	8610										
66	Grants/Reimbursements Pledged to Pay Principal on Revenue Bonds	8620										
67	Other Revenues Pledged to Pay Principal on Revenue Bonds	8630										
68	Fund Balance Transfers Pledged to Pay Principal on Revenue Bonds	8640										
69	Taxes Pledged to Pay Interest on Revenue Bonds	8710										
70	Grants/Reimbursements Pledged to Pay Interest on Revenue Bonds	8720										
71	Other Revenues Pledged to Pay Interest on Revenue Bonds	8730										
72	Fund Balance Transfers Pledged to Pay Interest on Revenue Bonds	8740										
73	Taxes Transferred to Pay for Capital Projects	8810										
74	Grants/Reimbursements Pledged to Pay for Capital Projects	8820										
75	Other Revenues Pledged to Pay for Capital Projects	8830										
76	Fund Balance Transfers Pledged to Pay for Capital Projects	8840										
77	Transfer to Debt Service Fund to Pay Principal on ISBE Loans	8910										
78	Other Uses Not Classified Elsewhere	8990										
79	Total Other Uses of Funds ⁹		32,740	0	0	0	0	0	1,370,000	0	0	
80	Total Other Sources/Uses of Fund		(32,740)	0	32,740	370,000	0	1,000,000	(1,370,000)	0	0	
81	ESTIMATED ENDING FUND BALANCE June 30, 2021 (Without Student Activity Funds)		36,990,602	5,522,215	6,288,840	3,481,709	1,895,747	693,261	7,771,855	0	0	
82												
83	Student Activity ESTIMATED BEGINNING FUND BALANCE July 1, 2020 Fund 11		1,007,467									
84	RECEIPTS/REVENUES (For Student Activity Funds)											
85	Total Student Activity Direct Receipts/Revenues (Local Sources)	1799	1,035,000									
86	DISBURSEMENTS/EXPENDITURES (For Student Activity Funds)											
87	Total Student Activity Direct Disbursements/Expenditures	1999	1,035,000									
88	Excess of Direct Receipts/Revenues Over (Under) Direct Disbursements/Expenditures		0									
89	Student Activity ESTIMATED ENDING FUND BALANCE June 30, 2021		1,007,467									
90												
91	Total ESTIMATED BEGINNING FUND BALANCE July 1, 2020 (All Sources Including Student Activity Funds)		39,600,809	5,776,937	6,380,738	3,030,961	1,747,772	515,261	9,062,377	0	0	
92	RECEIPTS/REVENUES (All Sources with Student Activity Funds)											
93	LOCAL SOURCES	1000	50,401,282	6,897,357	10,657,922	2,098,134	2,326,292	3,000	79,478	0	0	
94	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000	0	0		118	0					
95	STATE SOURCES	3000	6,732,715	0	0	1,200,000	0	0	0	0	0	

	A	B	C	D	E	F	G	H	I	J	K	L
1	<i>Begin entering data on EstRev 5-10 and EstExp 11-17 tabs.</i>		(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)	
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety	
96	FEDERAL SOURCES	4000	2,872,726	126,000	0	0	0	0	0	0	0	
97	Total Direct Receipts/Revenues⁸		60,006,723	7,023,357	10,657,922	3,298,134	2,326,292	3,000	79,478	0	0	
98	Receipts/Revenues for "On Behalf" Payments ²	3998	0	0	0	0	0	0		0	0	
99	Total Receipts/Revenues		60,006,723	7,023,357	10,657,922	3,298,134	2,326,292	3,000	79,478	0	0	
100	DISBURSEMENTS/EXPENDITURES (All Sources with Student Activity Funds)											
101	INSTRUCTION	1000	43,326,634				1,499,376			0		
102	SUPPORT SERVICES	2000	16,275,458	7,278,079		3,217,386	673,370	825,000		0	0	
103	COMMUNITY SERVICES	3000	258,892	0		0	5,571			0	0	
104	PAYMENTS TO OTHER DISTRICTS & GOVT UNITS	4000	1,915,739	0	0	0	0	0		0	0	
105	DEBT SERVICES	5000	0	0	10,782,560	0	0			0	0	
106	PROVISION FOR CONTINGENCIES	6000	(200,000)	0	0	0	0	0		0	0	
107	Total Direct Disbursements/Expenditures⁹		61,576,723	7,278,079	10,782,560	3,217,386	2,178,317	825,000		0	0	
108	Disbursements/Expenditures for "On Behalf" Payments ²	4180	0	0	0	0	0	0		0	0	
109	Total Disbursements/Expenditures		61,576,723	7,278,079	10,782,560	3,217,386	2,178,317	825,000		0	0	
110	Excess of Direct Receipts/Revenues Over (Under) Direct Disbursements/Expenditures		(1,570,000)	(254,722)	(124,638)	80,748	147,975	(822,000)	79,478	0	0	
111	OTHER SOURCES/USES OF FUNDS											
112	OTHER SOURCES OF FUNDS (7000)											
113	Total Other Sources of Funds⁸		0	0	32,740	370,000	0	1,000,000	0	0	0	
114	OTHER USES OF FUNDS (8000)											
116	Total Other Uses of Funds⁹		32,740	0	0	0	0	0	1,370,000	0	0	
117	Total Other Sources/Uses of Fund		(32,740)	0	32,740	370,000	0	1,000,000	(1,370,000)	0	0	
118	ESTIMATED ENDING FUND BALANCE June 30, 2021 (All Sources With student Activity Funds)		37,998,069	5,522,215	6,288,840	3,481,709	1,895,747	693,261	7,771,855	0	0	
119	SUMMARY OF EXPENDITURES Without Student Activity Funds (by Major Object)											
121	Description	Acct #	(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)	Total By Object
122			Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety	
123	Object Name											
124	Salaries	100	42,646,483	3,225,650		0		0		0	0	45,872,133
125	Employee Benefits	200	6,811,531	681,701		0	2,178,317	0		0	0	9,671,549
126	Purchased Services	300	4,309,864	741,340	0	2,709,386		65,000		0	0	7,825,590
127	Supplies & Materials	400	2,187,318	1,916,388		138,000		0		0	0	4,241,706
128	Capital Outlay	500	134,062	658,000		370,000		760,000		0	0	1,922,062
129	Other Objects	600	4,080,124	0	10,782,560	0	0	0		0	0	14,862,684
130	Non-Capitalized Equipment	700	372,341	55,000		0		0		0	0	427,341
131	Termination Benefits	800	0	0		0				0	0	0
132	Total Expenditures		60,541,723	7,278,079	10,782,560	3,217,386	2,178,317	825,000		0	0	84,823,065

SUMMARY OF CASH TRANSACTIONS

1	A	B	C	D	E	F	G	H	I	J	K
2	Description: Enter Whole Numbers Only	Acct #	(10) Educational	(20) Operations & Maintenance	(30) Debt Service	(40) Transportation	(50) Municipal Retirement/ Social Security	(60) Capital Projects	(70) Working Cash	(80) Tort	(90) Fire Prevention & Safety
3	BEGINNING CASH BALANCE ON HAND July 1, 2020 ⁷ (Without Student Activity Funds)		38,593,342	5,776,937	6,380,738	3,030,961	1,747,772	515,261	9,062,377	0	0
4	Total Direct Receipts & Other Sources ⁸		58,971,723	7,023,357	10,690,662	3,668,134	2,326,292	1,003,000	79,478	0	0
5	OTHER RECEIPTS										
6	Interfund Loans Payable (Loans from Other Funds)	411									
7	Interfund Loans Receivable (Repayment of Loans)	141									
8	Notes and Warrants Payable	433									
9	Other Current Assets	199									
10	Total Other Receipts		0	0	0	0	0	0	0	0	0
11	Total Direct Receipts, Other Sources, & Other Receipts		58,971,723	7,023,357	10,690,662	3,668,134	2,326,292	1,003,000	79,478	0	0
12	Total Amount Available		97,565,065	12,800,294	17,071,400	6,699,095	4,074,064	1,518,261	9,141,855	0	0
13	Total Direct Disbursements & Other Uses ⁹		60,574,463	7,278,079	10,782,560	3,217,386	2,178,317	825,000	1,370,000	0	0
14	OTHER DISBURSEMENTS										
15	Interfund Loans Receivable (Loans to Other Funds) ¹⁰	141									
16	Interfund Loans Payable (Repayment of Loans)	411									
17	Notes and Warrants Payable	433									
18	Other Current Liabilities	499									
19	Total Other Disbursements		0	0	0	0	0	0	0	0	0
20	Total Direct Disbursements, Other Uses, & Other Disbursements		60,574,463	7,278,079	10,782,560	3,217,386	2,178,317	825,000	1,370,000	0	0
21	ENDING CASH BALANCE ON HAND June 30, 2021 ⁷ (Without Student Activity Funds)		36,990,602	5,522,215	6,288,840	3,481,709	1,895,747	693,261	7,771,855	0	0
22											
23	Activity Funds BEGINNING CASH BALANCE ON HAND July 1, 2020 ⁷		1,007,467								
24	Total Direct Receipts & Other Sources ⁸		1,035,000								
25	Total Amount Available		2,042,467								
26	Total Direct Disbursements & Other Uses ⁹		1,035,000								
27	Activity funds ENDING CASH BALANCE ON HAND June 30, 2021 ⁷		1,007,467								
28											
29	Total BEGINNING CASH BALANCE ON HAND July 1, 2020 ⁷ (With Student Activity Funds)		39,600,809	5,776,937	6,380,738	3,030,961	1,747,772	515,261	9,062,377	0	0
30	Total Direct Receipts & Other Sources ⁸		60,006,723	7,023,357	10,690,662	3,668,134	2,326,292	1,003,000	79,478	0	0
31	Total Other Receipts		0	0	0	0	0	0	0	0	0
32	Total Direct Receipts, Other Sources, & Other Receipts		60,006,723	7,023,357	10,690,662	3,668,134	2,326,292	1,003,000	79,478	0	0
33	Total Amount Available		99,607,532	12,800,294	17,071,400	6,699,095	4,074,064	1,518,261	9,141,855	0	0
34	Total Direct Disbursements & Other Uses ⁹		61,609,463	7,278,079	10,782,560	3,217,386	2,178,317	825,000	1,370,000	0	0
35	Total Other Disbursements		0	0	0	0	0	0	0	0	0
36	Total Direct Disbursements, Other Uses, & Other Disbursements		61,609,463	7,278,079	10,782,560	3,217,386	2,178,317	825,000	1,370,000	0	0
37	Total ENDING CASH BALANCE ON HAND June 30, 2021 ⁷ (With Student Activity Funds)		37,998,069	5,522,215	6,288,840	3,481,709	1,895,747	693,261	7,771,855	0	0

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
3	RECEIPTS/REVENUES FROM LOCAL SOURCES (1000)										
4	AD VALOREM TAXES LEVIED BY LOCAL EDUCATION AGENCY	1100									
5	Designated Purposes Levies ^{11 (1110-1120)}	-	45,363,872	6,732,857	10,619,922	2,038,134	872,939		11,478		
6	Leasing Purposes Levy ¹²	1130									
7	Special Education Purposes Levy	1140	746,052								
8	FICA and Medicare Only Levies	1150					1,319,378				
9	Area Vocational Construction Purposes Levy	1160									
10	Summer School Purposes Levy	1170									
11	Other Tax Levies (Describe & Itemize)	1190									
12	Total Ad Valorem Taxes Levied by District		46,109,924	6,732,857	10,619,922	2,038,134	2,192,317	0	11,478	0	0
13	PAYMENTS IN LIEU OF TAXES	1200									
14	Mobile Home Privilege Tax	1210									
15	Payments from Local Housing Authority	1220									
16	Corporate Personal Property Replacement Taxes ¹³	1230	1,465,858				121,975				
17	Other Payments in Lieu of Taxes (Describe & Itemize)	1290									
18	Total Payments in Lieu of Taxes		1,465,858	0	0	0	121,975	0	0	0	0
19	TUITION	1300									
20	Regular Tuition from Pupils or Parents (In State)	1311	10,000								
21	Regular Tuition from Other Districts (In State)	1312									
22	Regular Tuition from Other Sources (In State)	1313									
23	Regular Tuition from Other Sources (Out of State)	1314									
24	Summer School Tuition from Pupils or Parents (In State)	1321	35,000								
25	Summer School Tuition from Other Districts (In State)	1322									
26	Summer School Tuition from Other Sources (In State)	1323									
27	Summer School Tuition from Other Sources (Out of State)	1324									
28	CTE Tuition from Pupils or Parents (In State)	1331									
29	CTE Tuition from Other Districts (In State)	1332									
30	CTE Tuition from Other Sources (In State)	1333									
31	CTE Tuition from Other Sources (Out of State)	1334									
32	Special Education Tuition from Pupils or Parents (In State)	1341									
33	Special Education Tuition from Other Districts (In State)	1342									
34	Special Education Tuition from Other Sources (In State)	1343									
35	Special Education Tuition from Other Sources (Out of State)	1344									
36	Adult Tuition from Pupils or Parents (In State)	1351									
37	Adult Tuition from Other Districts (In State)	1352									
38	Adult Tuition from Other Sources (In State)	1353									
39	Adult Tuition from Other Sources (Out of State)	1354									
40	Total Tuition		45,000								
41	TRANSPORTATION FEES	1400									
42	Regular Transportation Fees from Pupils or Parents (In State)	1411									
43	Regular Transportation Fees from Other Districts (In State)	1412				40,000					
44	Regular Transportation Fees from Other Sources (In State)	1413									
45	Regular Transportation Fees from Co-curricular Activities (In State)	1415									
46	Regular Transportation Fees from Other Sources (Out of State)	1416									
47	Summer School Transportation Fees from Pupils or Parents (In State)	1421									
48	Summer School Transportation Fees from Other Districts (In State)	1422									
49	Summer School Transportation Fees from Other Sources (In State)	1423									
50	Summer School Transportation Fees from Other Sources (Out of State)	1424									
51	CTE Transportation Fees from Pupils or Parents (In State)	1431									
52	CTE Transportation Fees from Other Districts (In State)	1432									
53	CTE Transportation Fees from Other Sources (In State)	1433									
54	CTE Transportation Fees from Other Sources (Out of State)	1434									
55	Special Education Transportation Fees from Pupils or Parents (In State)	1441									
56	Special Education Transportation Fees from Other Districts (In State)	1442									

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1	A	B	C	D	E	F	G	H	I	J	K
2	Description: Enter Whole Numbers Only	Acct #	(10) Educational	(20) Operations & Maintenance	(30) Debt Service	(40) Transportation	(50) Municipal Retirement/ Social Security	(60) Capital Projects	(70) Working Cash	(80) Tort	(90) Fire Prevention & Safety
57	Special Education Transportation Fees from Other Sources (In State)	1443									
58	Special Education Transportation Fees from Other Sources (Out of State)	1444									
59	Adult Transportation Fees from Pupils or Parents (In State)	1451									
60	Adult Transportation Fees from Other Districts (In State)	1452									
61	Adult Transportation Fees from Other Sources (In State)	1453									
62	Adult Transportation Fees from Other Sources (Out of State)	1454									
63	Total Transportation Fees					40,000					
64	EARNINGS ON INVESTMENTS	1500									
65	Interest on Investments	1510	240,000	31,000	38,000	20,000	12,000	3,000	68,000		
66	Gain or Loss on Sale of Investments	1520									
67	Total Earnings on Investments		240,000	31,000	38,000	20,000	12,000	3,000	68,000	0	0
68	FOOD SERVICE	1600									
69	Sales to Pupils - Lunch	1611	107,000								
70	Sales to Pupils - Breakfast	1612									
71	Sales to Pupils - A la Carte	1613	95,000								
72	Sales to Pupils - Other (Describe & Itemize)	1614									
73	Sales to Adults	1620	18,000								
74	Other Food Service (Describe & Itemize)	1690									
75	Total Food Service		220,000								
76	DISTRICT/SCHOOL ACTIVITY INCOME	1700									
77	Admissions - Athletic	1711	37,000								
78	Admissions - Other	1719									
79	Fees	1720	455,000								
80	Book Store Sales	1730	16,000								
81	Other District/School Activity Revenue (Describe & Itemize)	1790									
82	Student Activity Fund Revenues	1799	1,035,000								
83	Total District/School Activity Income (without Student Activity Funds 1799)		508,000	0							
84	Total District/School Activity Income (with Student Activity Funds 1799)		1,543,000								
85	TEXTBOOK INCOME	1800									
86	Rentals - Regular Textbooks	1811									
87	Rentals - Summer School Textbooks	1812									
88	Rentals - Adult/Continuing Education Textbooks	1813									
89	Rentals - Other (Describe)	1819									
90	Sales - Regular Textbooks	1821	186,000								
91	Sales - Summer School Textbooks	1822									
92	Sales - Adult/Continuing Education Textbooks	1823									
93	Sales - Other (Describe & Itemize)	1829									
94	Other (Describe & Itemize)	1890									
95	Total Textbooks		186,000								
96	OTHER REVENUE FROM LOCAL SOURCES	1900									
97	Rentals	1910		110,000							
98	Contributions and Donations from Private Sources	1920									
99	Impact Fees from Municipal or County Governments	1930	20,000								
100	Services Provided Other Districts	1940									
101	Refund of Prior Years' Expenditures	1950	20,000								
102	Payments of Surplus Moneys from TIF Districts	1960	250,000								
103	Drivers' Education Fees	1970	41,500								
104	Proceeds from Vendors' Contracts	1980									
105	School Facility Occupation Tax Proceeds	1983									
106	Payment from Other Districts	1991									
107	Sale of Vocational Projects	1992									
108	Other Local Fees (Describe & Itemize)	1993	10,000		122						
109	Other Local Revenues (Describe & Itemize)	1999	250,000	23,500							
110	Total Other Revenue from Local Sources		591,500	133,500	0	0	0	0	0	0	0

1	A	B	C	D	E	F	G	H	I	J	K
2	Description: Enter Whole Numbers Only	Acct #	(10) Educational	(20) Operations & Maintenance	(30) Debt Service	(40) Transportation	(50) Municipal Retirement/ Social Security	(60) Capital Projects	(70) Working Cash	(80) Tort	(90) Fire Prevention & Safety
111	Total Receipts/Revenues from Local Sources (without Student Activity Funds 1799)	1000	49,366,282	6,897,357	10,657,922	2,098,134	2,326,292	3,000	79,478	0	0
112	Total Receipts/Revenues from Local Sources (with Student Activity Funds 1799)		50,401,282								
FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT (2000)											
113	Flow-Through Revenue from State Sources	2100									
115	Flow-Through Revenue from Federal Sources	2200									
116	Other Flow-Through Revenue (Describe & Itemize)	2300									
117	Total Flow-Through Receipts/Revenues From One District to Another District	2000	0	0		0	0				
RECEIPTS/REVENUES FROM STATE SOURCES (3000)											
UNRESTRICTED GRANTS-IN-AID (3001-3099)											
120	Evidence Based Funding Formula (Section 18-8.15)	3001	6,050,737								
121	Reorganization Incentives (Accounts 3005-3021)	3005									
122	Fast Growth District Grants	3030									
123	Other Unrestricted Grants-In-Aid From State Sources (Describe & Itemize)	3099									
124	Total Unrestricted Grants-In-Aid		6,050,737	0	0	0	0	0		0	0
RESTRICTED GRANTS-IN-AID (3100-3900)											
SPECIAL EDUCATION											
127	Special Education - Private Facility Tuition	3100	350,000								
128	Special Education - Funding for Children Requiring Sp Ed Services	3105									
129	Special Education - Personnel	3110									
130	Special Education - Orphanage - Individual	3120	145,000								
131	Special Education - Orphanage - Summer Individual	3130	5,000								
132	Special Education - Summer School	3145									
133	Special Education - Other (Describe & Itemize)	3199									
134	Total Special Education		500,000	0		0					
CAREER AND TECHNICAL EDUCATION (CTE)											
136	CTE - Technical Education - Tech Prep	3200									
137	CTE - Secondary Program Improvement (CTEI)	3220	71,031								
138	CTE - WECEP	3225									
139	CTE - Agriculture Education	3235									
140	CTE - Instructor Practicum	3240									
141	CTE - Student Organizations	3270									
142	CTE - Other (Describe & Itemize)	3299									
143	Total Career and Technical Education		71,031	0			0				
BILINGUAL EDUCATION											
145	Bilingual Education - Downstate - TPI and TBE	3305									
146	Bilingual Education - Downstate - Transitional Bilingual Education	3310									
147	Total Bilingual Education		0				0				
148	State Free Lunch & Breakfast	3360	8,000								
149	School Breakfast Initiative	3365									
150	Driver Education	3370	100,000								
151	Adult Education (from ICCB)	3410									
152	Adult Education - Other (Describe & Itemize)	3499									
TRANSPORTATION											
154	Transportation - Regular and Vocational	3500				100,000					
155	Transportation - Special Education	3510				1,100,000					
156	Transportation - Other (Describe & Itemize)	3599									
157	Total Transportation		0	0		1,200,000	0				
158	Learning Improvement - Change Grants	3610									

1	A	B	C	D	E	F	G	H	I	J	K
2	Description: Enter Whole Numbers Only	Acct #	(10) Educational	(20) Operations & Maintenance	(30) Debt Service	(40) Transportation	(50) Municipal Retirement/ Social Security	(60) Capital Projects	(70) Working Cash	(80) Tort	(90) Fire Prevention & Safety
159	Scientific Literacy	3660									
160	Truant Alternative/Optional Education	3695									
161	Early Childhood - Block Grant	3705									
162	Chicago General Education Block Grant	3766									
163	Chicago Educational Services Block Grant	3767									
164	School Safety & Educational Improvement Block Grant	3775									
165	Technology - Technology for Success	3780									
166	State Charter Schools	3815									
167	Extended Learning Opportunities - Summer Bridges	3825									
168	Infrastructure Improvements - Planning/Construction	3920									
169	School Infrastructure - Maintenance Projects	3925									
170	Other Restricted Revenue from State Sources (Describe & Itemize)	3999	2,947								
171	Total Restricted Grants-In-Aid		681,978	0	0	1,200,000	0	0	0	0	0
172	Total Receipts/Revenues from State Sources	3000	6,732,715	0	0	1,200,000	0	0	0	0	0
173	RECEIPTS/REVENUES FROM FEDERAL SOURCES (4000)										
174	UNRESTRICTED GRANTS-IN-AID RECEIVED DIRECTLY FROM FEDERAL GOVT. (4001-4009)										
175	Federal Impact Aid	4001									
176	Other Unrestricted Grants-In-Aid Received Directly from the Federal Govt. (Describe & Itemize)	4009									
177	Total Unrestricted Grants-In-Aid Received Directly from Fed Govt		0	0	0	0	0	0	0	0	0
178	RESTRICTED GRANTS-IN-AID RECEIVED DIRECTLY FROM FEDERAL GOVT (4045-4090)										
179	Head Start	4045									
180	Construction (Impact Aid)	4050									
181	MAGNET	4060									
182	Other Restricted Grants-In-Aid Received Directly from Federal Govt. (Describe & Itemize)	4090									
183	Total Restricted Grants-In-Aid Received Directly from Federal Govt.		0	0		0	0	0			0
184	RESTRICTED GRANTS-IN-AID RECEIVED FROM FEDERAL GOVT. THRU THE STATE (4100-4999)										
185	TITLE V										
186	Title V - Flexibility and Accountability	4100									
187	Title V - SEA Projects	4105									
188	Title V - Rural Education Initiative (REI)	4107									
189	Title V - Other (Describe & Itemize)	4199									
190	Total Title V		0	0		0	0				
191	FOOD SERVICE										
192	Breakfast Start-Up Expansion	4200									
193	National School Lunch Program	4210	325,000								
194	Special Milk Program	4215									
195	School Breakfast Program	4220	55,000								
196	Summer Food Service Admin/Program	4225									
197	Child and Adult Care Food Program	4226									
198	Fresh Fruit and Vegetables	4240									
199	Food Service - Other (Describe & Itemize)	4299									
200	Total Food Service		380,000				0				
201	TITLE I										
202	Title I - Low Income	4300	800,000								
203	Title I - Low Income - Neglected, Private	4305									
204	Title I - Migrant Education	4340									
205	Title I - Other (Describe & Itemize)	4399									
206	Total Title I		800,000	0		0	0				

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1	A	B	C	D	E	F	G	H	I	J	K
2	Description: Enter Whole Numbers Only	Acct #	(10) Educational	(20) Operations & Maintenance	(30) Debt Service	(40) Transportation	(50) Municipal Retirement/ Social Security	(60) Capital Projects	(70) Working Cash	(80) Tort	(90) Fire Prevention & Safety
207	TITLE IV										
208	Title IV - Student Support & Academic Enrichment Grant	4400	2,000								
209	Title IV - 21st Century	4421									
210	Title IV - Other (Describe & Itemize)	4499									
211	Total Title IV		2,000	0		0	0				
212	FEDERAL - SPECIAL EDUCATION										
213	Federal Special Education - Preschool Flow-Through	4600									
214	Federal Special Education - Preschool Discretionary	4605									
215	Federal Special Education - IDEA Flow Through	4620	900,000								
216	Federal Special Education - IDEA Room & Board	4625									
217	Federal Special Education - IDEA Discretionary	4630									
218	Federal Special Education - IDEA - Other (Describe & Itemize)	4699									
219	Total Federal Special Education		900,000	0		0	0				
220	CTE - PERKINS										
221	CTE - Perkins-Title IIIIE Tech Prep	4770	54,633								
222	CTE - Other (Describe & Itemize)	4799									
223	Total CTE - Perkins		54,633	0			0				
224	Federal - Adult Education	4810									
225	ARRA - General State Aid - Education Stabilization	4850									
226	ARRA - Title I - Low Income	4851									
227	ARRA - Title I - Neglected, Private	4852									
228	ARRA - Title I - Delinquent, Private	4853									
229	ARRA - Title I - School Improvement (Part A)	4854									
230	ARRA - Title I - School Improvement (Section 1003g)	4855									
231	ARRA - IDEA - Part B - Preschool	4856									
232	ARRA - IDEA - Part B - Flow-Through	4857									
233	ARRA - Title IID - Technology - Formula	4860									
234	ARRA - Title IID - Technology - Competitive	4861									
235	ARRA - McKinney - Vento Homeless Education	4862									
236	ARRA - Child Nutrition Equipment Assistance	4863									
237	Impact Aid Formula Grants	4864									
238	Impact Aid Competitive Grants	4865									
239	Qualified Zone Academy Bond Tax Credits	4866									
240	Qualified School Construction Bond Credits	4867									
241	Build America Bond Tax Credits	4868									
242	Build America Bond Interest Reimbursement	4869									
243	ARRA - General State Aid - Other Government Services Stabilization	4870									
244	Other ARRA Funds - II	4871									
245	Other ARRA Funds - III	4872									
246	Other ARRA Funds - IV	4873									
247	Other ARRA Funds - V	4874									
248	ARRA - Early Childhood	4875									
249	Other ARRA Funds - VII	4876									
250	Other ARRA Funds - VIII	4877									
251	Other ARRA Funds - IX	4878									
252	Other ARRA Funds - X	4879									
253	Other ARRA Funds - Ed Job Fund Program	4880									
254	Total Stimulus Programs		0	0	0	0	0	0		0	0
255	Race to the Top Program	4901									
256	Race to the Top - Preschool Expansion Grant	4902	100,000								
257	Title III - Instruction for English Learners & Immigrant Students	4905	10,556								
258	Title III - English Language Acquisition	4909	30,000								
259	McKinney Education for Homeless Children	4920									
260	Title II - Eisenhower - Professional Development Formula	4930									

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1	A	B	C	D	E	F	G	H	I	J	K
2	Description: Enter Whole Numbers Only	Acct #	(10) Educational	(20) Operations & Maintenance	(30) Debt Service	(40) Transportation	(50) Municipal Retirement/ Social Security	(60) Capital Projects	(70) Working Cash	(80) Tort	(90) Fire Prevention & Safety
261	Title II - Teacher Quality	4932	92,076								
262	Federal Charter Schools	4960									
263	State Assessment Grants	4981									
264	Grant for State Assessments and Related Activities	4982									
265	Medicaid Matching Funds - Administrative Outreach	4991	15,000								
266	Medicaid Matching Funds - Fee-For-Service Program	4992									
267	Other Restricted Grants Received from Federal Government through State (Describe & Itemize)	4999	488,461	126,000							
268	Total Restricted Grants-In-Aid Received from Federal Govt. Thru the State		2,872,726	126,000	0	0	0	0		0	0
269	TOTAL RECEIPTS/REVENUES FROM FEDERAL SOURCES	4000	2,872,726	126,000	0	0	0	0	0	0	0
270	TOTAL DIRECT RECEIPTS/REVENUES (without Student Activity Funds 1799)		58,971,723	7,023,357	10,657,922	3,298,134	2,326,292	3,000	79,478	0	0
271	TOTAL DIRECT RECEIPTS/REVENUES (with Student Activity Funds 1799)		60,006,723								

	A	B	C	D	E	F	G	H	I	J	K
1	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
3	10 - EDUCATIONAL FUND (ED)										
4	INSTRUCTION (ED)	1000									
5	Regular Programs	1100	19,688,810	3,708,803	621,500	1,042,396	47,000	12,000	251,685		25,372,194
6	Tuition Payment to Charter Schools	1115									0
7	Pre-K Programs	1125									0
8	Special Education Programs (Functions 1200 - 1220)	1200	5,793,450	940,716	59,250	52,756			2,600		6,848,772
9	Special Education Programs Pre-K	1225									0
10	Remedial and Supplemental Programs K-12	1250	50,000		47,500	77,916					175,416
11	Remedial and Supplemental Programs Pre-K	1275									0
12	Adult/Continuing Education Programs	1300									0
13	CTE Programs	1400	2,153,309	275,630	64,400	130,948	52,062		25,056		2,701,405
14	Interscholastic Programs	1500	2,279,000	49,400	375,524	108,242			6,500		2,818,666
15	Summer School Programs	1600	153,138			1,600					154,738
16	Gifted Programs	1650									0
17	Driver's Education Programs	1700	210,000	391	5,200	9,000					224,591
18	Bilingual Programs	1800	193,619			17,532					211,151
19	Truant Alternative & Optional Programs	1900	1,030,750	217,176		3,600					1,251,526
20	Pre-K Programs - Private Tuition	1910									0
21	Regular K-12 Programs Private Tuition	1911									0
22	Special Education Programs K-12 Private Tuition	1912						2,363,000			2,363,000
23	Special Education Programs Pre-K Tuition	1913									0
24	Remedial/Supplemental Programs K-12 Private Tuition	1914									0
25	Remedial/Supplemental Programs Pre-K Private Tuition	1915									0
26	Adult/Continuing Education Programs Private Tuition	1916									0
27	CTE Programs Private Tuition	1917									0
28	Interscholastic Programs Private Tuition	1918									0
29	Summer School Programs Private Tuition	1919									0
30	Gifted Programs Private Tuition	1920									0
31	Bilingual Programs Private Tuition	1921									0
32	Truants Alternative/Opt Ed Programs Private Tuition	1922						170,175			170,175
33	Student Activity Fund Expenditures	1999						1,035,000			1,035,000
34	Total Instruction¹⁴ (Without Student Activity Funds 1999)	1000	31,552,076	5,192,116	1,173,374	1,443,990	99,062	2,545,175	285,841	0	42,291,634
35	Total Instruction¹⁴ (With Student Activity Funds 1999)	1000	31,552,076	5,192,116	1,173,374	1,443,990	99,062	3,580,175	285,841	0	43,326,634
36	SUPPORT SERVICES (ED)	2000									
37	Support Services - Pupil	2100									
38	Attendance & Social Work Services	2110	1,753,171	350,127	380,000						2,483,298
39	Guidance Services	2120	1,783,420	249,400		8,500					2,041,320
40	Health Services	2130	378,638	49,000		6,500			22,000		456,138
41	Psychological Services	2140	550,000	72,600	8,500	500					631,600
42	Speech Pathology & Audiology Services	2150			1,000						1,000
43	Other Support Services - Pupils (Describe & Itemize)	2190	172,200	181	10,000	28,500					210,881
44	Total Support Services - Pupil	2100	4,637,429	721,308	399,500	44,000	0	0	22,000	0	5,824,237
45	Support Services - Instructional Staff	2200									
46	Improvement of Instruction Services	2210	286,000	26,000	215,609			9,000			536,609
47	Educational Media Services	2220	729,902	163,525		82,000			4,500		979,927
48	Assessment & Testing	2230	44,000		98,280	69,000					211,280
49	Total Support Services - Instructional Staff	2200	1,059,902	189,525	313,889	151,000	0	9,000	4,500	0	1,727,816
50	Support Services - General Administration	2300									
51	Board of Education Services	2310	9,000		231,700	15,000					255,700
52	Executive Administration Services	2320	336,000	20,000	21,000	10,000					387,000
53	Special Area Administration Services	2330	103,875	17,600	8,000	2,000					131,475
54	Tort Immunity Services	2360 - 2370			617,000						617,000
55	Total Support Services - General Administration	2300	448,875	37,600	877,700	27,000	0	0	0	0	1,391,175
56	Support Services - School Administration	2400									
57	Office of the Principal Services	2410	1,453,800	323,100	84,667	360,044			20,000		2,241,611
58	Other Support Services - School Administration (Describe & Itemize)	2490	1,723,616	7,200							1,730,816

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1	A	B	C	D	E	F	G	H	I	J	K
2	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
59	Total Support Services - School Administration	2400	3,177,416	330,300	84,667	360,044	0	0	20,000	0	3,972,427
60	Support Services - Business	2500									
61	Direction of Business Support Services	2510	235,100	106,625	41,300	15,000					398,025
62	Fiscal Services	2520	359,395	12,418				9,500	20,000		401,313
63	Operation & Maintenance of Plant Services	2540									0
64	Pupil Transportation Services	2550	1,000		23,792		35,000				59,792
65	Food Services	2560	61,955	12,525	930,000	6,500			10,000		1,020,980
66	Internal Services	2570	157,400	26,500							183,900
67	Total Support Services - Business	2500	814,850	158,068	995,092	21,500	35,000	9,500	30,000	0	2,064,010
68	Support Services - Central	2600									
69	Direction of Central Support Services	2610	270,600	48,000	13,000	27,000			10,000		368,600
70	Planning, Research, Development & Evaluation Services	2620	10,000								10,000
71	Information Services	2630	91,250	10,400		8,000					109,650
72	Staff Services	2640	31,086	6,253	66,500	6,000					109,839
73	Data Processing Services	2660	435,500	112,600	144,604	5,000					697,704
74	Total Support Services - Central	2600	838,436	177,253	224,104	46,000	0	0	10,000	0	1,295,793
75	Other Support Services (Describe & Itemize)	2900									0
76	Total Support Services	2000	10,976,908	1,614,054	2,894,952	649,544	35,000	18,500	86,500	0	16,275,458
77	COMMUNITY SERVICES (ED)	3000	117,499	5,361	42,248	93,784					258,892
78	PAYMENTS TO OTHER DIST & GOVT UNITS (ED)	4000									
79	Payments to Other Dist & Govt Units (In-State)	4100									
80	Payments for Regular Programs	4110									0
81	Payments for Special Education Programs	4120			199,290			207,924			407,214
82	Payments for Adult/Continuing Education Programs	4130									0
83	Payments for CTE Programs	4140									0
84	Payments for Community College Programs	4170									0
85	Other Payments to In-State Govt Units (Describe & Itemize)	4190									0
86	Total Payments to Other Dist & Govt Units (In-State)	4100			199,290			207,924			407,214
87	Payments for Regular Programs - Tuition	4210									0
88	Payments for Special Education Programs - Tuition	4220						1,190,000			1,190,000
89	Payments for Adult/Continuing Education Programs - Tuition	4230									0
90	Payments for CTE Programs - Tuition	4240						207,125			207,125
91	Payments for Community College Programs - Tuition	4270									0
92	Payments for Other Programs - Tuition	4280									0
93	Other Payments to In-State Govt Units (Describe & Itemize)	4290						111,400			111,400
94	Total Payments to Other Dist & Govt Units - Tuition (In State)	4200						1,508,525			1,508,525
95	Payments for Regular Programs - Transfers	4310									0
96	Payments for Special Education Programs - Transfers	4320									0
97	Payments for Adult/Continuing Ed Programs - Transfers	4330									0
98	Payments for CTE Programs - Transfers	4340									0
99	Payments for Community College Program - Transfers	4370									0
100	Payments for Other Programs - Transfers	4380									0
101	Other Payments to In-State Govt Units - Transfers (Describe & Itemize)	4390									0
102	Total Payments to Other Dist & Govt Units-Transfers (In State)	4300			0			0			0
103	Payments to Other Dist & Govt Units (Out of State)	4400									0
104	Total Payments to Other Dist & Govt Units	4000			199,290			1,716,449			1,915,739
105	DEBT SERVICE (ED)	5000									
106	Debt Service - Interest on Short-Term Debt	5100									
107	Tax Anticipation Warrants	5110									0
108	Tax Anticipation Notes	5120									0
109	Corporate Personal Property Repl Tax Anticipated Notes	5130									0
110	State Aid Anticipation Certificates	5140									0
111	Other Interest on Short-Term Debt (Describe & Itemize)	5150									0
112	Total Debt Service - Interest on Short-Term Debt	5100						0			0
113	Debt Service - Interest on Long-Term Debt	5200									0
114	Total Debt Service	5000						0			0
115	PROVISION FOR CONTINGENCIES (ED)	6000						(200,000)			(200,000)

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1	A	B	C	D	E	F	G	H	I	J	K
2	Description: Enter Whole Numbers Only	Func#	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
116	Total Direct Disbursements/Expenditures (without Student Activity Funds (1999))		42,646,483	6,811,531	4,309,864	2,187,318	134,062	4,080,124	372,341	0	60,541,723
117	Total Direct Disbursements/Expenditures (with Student Activity Funds (1999))		42,646,483	6,811,531	4,309,864	2,187,318	134,062	5,115,124	372,341	0	61,576,723
118	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures (Without Student Activity Funds 1999)										(1,570,000)
119	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures (With Student Activity Funds 1999)										(1,570,000)
121	20 - OPERATIONS AND MAINTENANCE FUND (O&M)										
122	SUPPORT SERVICES (O&M)	2000									
123	Support Services - Pupil	2100									
124	Other Support Services - Pupils (Describe & Itemize)	2190									0
125	Support Services - Business	2500									
126	Direction of Business Support Services	2510									0
127	Facilities Acquisition & Construction Services	2530					626,000				626,000
128	Operation & Maintenance of Plant Services	2540	3,225,650	681,701	741,340	1,916,388	32,000		55,000		6,652,079
129	Pupil Transportation Services	2550									0
130	Food Services	2560									0
131	Total Support Services - Business	2500	3,225,650	681,701	741,340	1,916,388	658,000	0	55,000	0	7,278,079
132	Other Support Services (Describe & Itemize)	2900									0
133	Total Support Services	2000	3,225,650	681,701	741,340	1,916,388	658,000	0	55,000	0	7,278,079
134	COMMUNITY SERVICES (O&M)	3000									0
135	PAYMENTS TO OTHER DIST & GOVT UNITS (O&M)	4000									
136	Payments to Other Dist & Govt Units (In-State)	4100									
137	Payments for Regular Programs	4110									0
138	Payments for Special Education Programs	4120									0
139	Payments for CTE Program	4140									0
140	Other Payments to In-State Govt Units (Describe & Itemize)	4190									0
141	Total Payments to Other Dist & Govt Units (In-State)	4100									0
142	Payments to Other Dist & Govt Units (Out of State) ¹⁴	4400									0
143	Total Payments to Other Dist & Govt Unit	4000									0
144	DEBT SERVICE (O&M)	5000									
145	Debt Service - Interest on Short-Term Debt	5100									
146	Tax Anticipation Warrants	5110									0
147	Tax Anticipation Notes	5120									0
148	Corporate Personal Prop Repl Tax Anticipated Notes	5130									0
149	State Aid Anticipation Certificates	5140									0
150	Other Interest on Short-Term Debt (Describe & Itemize)	5150									0
151	Total Debt Service - Interest on Short-Term Debt	5100									0
152	Debt Service - Interest on Long-Term Debt	5200									0
153	Total Debt Service	5000									0
154	PROVISION FOR CONTINGENCIES (O&M)	6000									0
155	Total Direct Disbursements/Expenditures		3,225,650	681,701	741,340	1,916,388	658,000	0	55,000	0	7,278,079
156	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										(254,722)
157											
158	30 - DEBT SERVICE FUND (DS)										
159	PAYMENTS TO OTHER DIST & GOVT UNITS (DS)	4000									
160	Payments to Other Dist & Govt Units (In-State)	4100									
161	Payments for Regular Programs	4110									0
162	Payments for Special Education Programs	4120									0
163	Other Payments to In-State Govt Units (Describe & Itemize)	4190									0
164	Total Payments to Other Dist & Govt Units (In-State)	4000									0
165	DEBT SERVICE (DS)	5000									
166	Debt Service - Interest on Short-Term Debt	5100									
167	Tax Anticipation Warrants	5110									0

1	A	B	C	D	E	F	G	H	I	J	K
2	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
168	Tax Anticipation Notes	5120									0
169	Corporate Personal Prop Repl Tax Anticipation Notes	5130									0
170	State Aid Anticipation Certificates	5140									0
171	Other Interest on Short-Term Debt (Describe & Itemize)	5150									0
172	Total Debt Service - Interest On Short-Term Debt	5100						0			0
173	Debt Service - Interest on Long-Term Debt	5200						3,067,085			3,067,085
174	Debt Service - Payments of Principal on Long-Term Debt ¹⁵ (Lease/Purchase Principal Retired)	5300						7,711,625			7,711,625
175	Debt Service Other (Describe & Itemize)	5400						3,850			3,850
176	Total Debt Service	5000			0			10,782,560			10,782,560
177	PROVISION FOR CONTINGENCIES (DS)	6000									0
178	Total Direct Disbursements/Expenditures				0			10,782,560			10,782,560
179	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										(124,638)
180											
181	40 - TRANSPORTATION FUND (TR)										
182	SUPPORT SERVICES (TR)	2000									
183	Support Services - Pupils	2100									
184	Other Support Services - Pupils (Describe & Itemize)	2190									0
185	Support Services - Business										
186	Pupil Transportation Services	2550			2,709,386	138,000	370,000				3,217,386
187	Other Support Services (Describe & Itemize)	2900									0
188	Total Support Services	2000	0	0	2,709,386	138,000	370,000	0	0	0	3,217,386
189	COMMUNITY SERVICES (TR)	3000									0
190	PAYMENTS TO OTHER DIST & GOVT UNITS (TR)	4000									
191	Payments to Other Dist & Govt Units (In-State)	4100									
192	Payments for Regular Program	4110									0
193	Payments for Special Education Programs	4120									0
194	Payments for Adult/Continuing Education Programs	4130									0
195	Payments for CTE Programs	4140									0
196	Payments for Community College Programs	4170									0
197	Other Payments to In-State Govt Units (Describe & Itemize)	4190									0
198	Total Payments to Other Dist & Govt Units (In-State)	4100			0			0			0
199	Payments to Other Dist & Govt Units (Out-of-State) (Describe & Itemize)	4400									0
200	Total Payments to Other Dist & Govt Units	4000			0			0			0
201	DEBT SERVICE (TR)	5000									
202	Debt Service - Interest on Short-Term Debt	5100									
203	Tax Anticipation Warrants	5110									0
204	Tax Anticipation Notes	5120									0
205	Corporate Personal Prop Repl Tax Anticipation Notes	5130									0
206	State Aid Anticipation Certificates	5140									0
207	Other Interest on Short-Term Debt (Describe and Itemize)	5150									0
208	Total Debt Service - Interest On Short-Term Debt	5100						0			0
209	Debt Service - Interest on Long-Term Debt	5200									0
210	Debt Service - Payments of Principal on Long-Term Debt ¹⁵ (Lease/Purchase Principal Retired)	5300									0
211	Debt Service - Other (Describe and Itemize)	5400									0
212	Total Debt Service	5000						0			0
213	PROVISION FOR CONTINGENCIES (TR)	6000									0
214	Total Direct Disbursements/Expenditures		0	0	2,709,386	138,000	370,000	0	0	0	3,217,386
215	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										80,748
216											
217	50 - MUNICIPAL RETIREMENT/SOC SEC FUND (MR/SS)										130
218	INSTRUCTION (MR/SS)	1000									

1	A	B	C	D	E	F	G	H	I	J	K
2	Description: Enter Whole Numbers Only	Func#	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
219	Regular Program	1100		935,496							935,496
220	Pre-K Programs	1125									0
221	Special Education Programs (Functions 1200-1220)	1200		276,100							276,100
222	Special Education Programs Pre-K	1225									0
223	Remedial and Supplemental Programs K-12	1250		2,370							2,370
224	Remedial and Supplemental Programs Pre-K	1275									0
225	Adult/Continuing Education Programs	1300									0
226	CTE Programs	1400		102,092							102,092
227	Interscholastic Programs	1500		108,051							108,051
228	Summer School Programs	1600		7,261							7,261
229	Gifted Programs	1650									0
230	Driver's Education Programs	1700		9,956							9,956
231	Bilingual Programs	1800		9,180							9,180
232	Truant Alternative & Optional Programs	1900		48,870							48,870
233	Total Instruction	1000		1,499,376							1,499,376
234	SUPPORT SERVICES (MR/SS)	2000									
235	Support Services - Pupil	2100									
236	Attendance & Social Work Services	2110		83,121							83,121
237	Guidance Services	2120		84,555							84,555
238	Health Services	2130		17,952							17,952
239	Psychological Services	2140		26,077							26,077
240	Speech Pathology & Audiology Services	2150									0
241	Other Support Services - Pupils (Describe & Itemize)	2190		8,164							8,164
242	Total Support Services - Pupil	2100		219,869							219,869
243	Support Services - Instructional Staff	2200									
244	Improvement of Instruction Services	2210		14,034							14,034
245	Educational Media Services	2220		34,606							34,606
246	Assessment & Testing	2230		2,086							2,086
247	Total Support Services - Instructional Staff	2200		50,726							50,726
248	Support Services - General Administration	2300									
249	Board of Education Services	2310		427							427
250	Executive Administration Services	2320		15,930							15,930
251	Special Area Administrative Services	2330		4,925							4,925
252	Claims Paid from Self Insurance Fund	2361									0
253	Workers' Compensation or Workers' Occupation Disease Acts Payments	2362									0
254	Unemployment Insurance Payments	2363									0
255	Insurance Payments (regular or self-insurance)	2364									0
256	Risk Management and Claims Services Payments	2365									0
257	Judgment and Settlements	2366									0
258	Educatl, Inspectl, Supervisory Serv. Related to Loss Prevention or Reduction	2367									0
259	Reciprocal Insurance Payments	2368									0
260	Legal Service	2369									0
261	Total Support Services - General Administration	2300		21,282							21,282
262	Support Services - School Administration	2400									
263	Office of the Principal Services	2410		68,927							68,927
264	Other Support Services - School Administration (Describe & Itemize)	2490		81,720							81,720
265	Total Support Services - School Administration	2400		150,647							150,647
266	Support Services - Business	2500									
267	Direction of Business Support Services	2510		11,147							11,147
268	Fiscal Services	2520		17,040							17,040
269	Facilities Acquisition & Construction Services	2530									0
270	Operation & Maintenance of Plant Service	2540		152,934							152,934
271	Pupil Transportation Services	2550		47							47
272	Food Services	2560		2,937							2,937
273	Internal Services	2570		7,463							7,463
274	Total Support Services - Business	2500		191,568							191,568
275	Support Services - Central	2600									

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1	A	B	C	D	E	F	G	H	I	J	K
2	Description: Enter Whole Numbers Only	Func #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
276	Direction of Central Support Services	2610		12,830							12,830
277	Planning, Research, Development & Evaluation Services	2620									0
278	Information Services	2630		4,326							4,326
279	Staff Services	2640		1,474							1,474
280	Data Processing Services	2660		20,648							20,648
281	Total Support Services - Central	2600		39,278							39,278
282	Other Support Services (Describe & Itemize)	2900									0
283	Total Support Services	2000		673,370							673,370
284	COMMUNITY SERVICES (MR/SS)	3000		5,571							5,571
285	PAYMENTS TO OTHER DIST & GOVT UNITS (MR/SS)	4000									
286	Payments for Regular Programs	4110									0
287	Payments for Special Education Programs	4120									0
288	Payments for CTE Programs	4140									0
289	Total Payments to Other Dist & Govt Units	4000		0							0
290	DEBT SERVICE (MR/SS)	5000									
291	Debt Service - Interest on Short-Term Debt	5100									
292	Tax Anticipation Warrants	5110									0
293	Tax Anticipation Notes	5120									0
294	Corporate Personal Prop Repl Tax Anticipation Notes	5130									0
295	State Aid Anticipation Certificates	5140									0
296	Other (Describe & Itemize)	5150									0
297	Total Debt Service	5000						0			0
298	PROVISION FOR CONTINGENCIES (MR/SS)	6000									0
299	Total Direct Disbursements/Expenditures			2,178,317				0			2,178,317
300	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										147,975
302	60 - CAPITAL PROJECTS (CP)										
303	SUPPORT SERVICES (CP)	2000									
304	Support Services - Business										
305	Facilities Acquisition & Construction Services	2530			65,000		760,000				825,000
306	Other Support Services (Describe & Itemize)	2900									0
307	Total Support Services	2000	0	0	65,000	0	760,000	0	0		825,000
308	PAYMENTS TO OTHER DIST & GOVT UNITS (CP)	4000									
309	Payments to Other Dist & Govt Units (In-State)	4100									
310	Payments to Regular Programs	4110									0
311	Payment for Special Education Programs	4120									0
312	Payment for CTE Programs	4140									0
313	Payments to Other Govt Units (In-State) (Describe & Itemize)	4190									0
314	Total Payments to Other Districts & Govt Units	4000			0			0			0
315	PROVISION FOR CONTINGENCIES (CP)	6000									0
316	Total Direct Disbursements/Expenditures		0	0	65,000	0	760,000	0	0		825,000
317	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										(822,000)
319	70 WORKING CASH FUND (WC)										
321	80 - TORT FUND (TF)										
322	INSTRUCTION (TF)	1000									
323	Regular Programs	1100									0
324	Tuition Payment to Charter Schools	1115									0
325	Pre-K Programs	1125									0
326	Special Education Programs (Functions 1200 - 1220)	1200									0
327	Special Education Programs Pre-K	1225									0
328	Remedial and Supplemental Programs K-12	1250			132						0
329	Remedial and Supplemental Programs Pre-K	1275									0
330	Adult/Continuing Education Programs	1300									0
331	CTE Programs	1400									0

1	A	B	C	D	E	F	G	H	I	J	K
2	Description: Enter Whole Numbers Only	Func #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
332	Interscholastic Programs	1500									0
333	Summer School Programs	1600									0
334	Gifted Programs	1650									0
335	Driver's Education Programs	1700									0
336	Bilingual Programs	1800									0
337	Truant Alternative & Optional Programs	1900									0
338	Pre-K Programs - Private Tuition	1910									0
339	Regular K-12 Programs Private Tuition	1911									0
340	Special Education Programs K-12 Private Tuition	1912									0
341	Special Education Programs Pre-K Tuition	1913									0
342	Remedial/Supplemental Programs K-12 Private Tuition	1914									0
343	Remedial/Supplemental Programs Pre-K Private Tuition	1915									0
344	Adult/Continuing Education Programs Private Tuition	1916									0
345	CTE Programs Private Tuition	1917									0
346	Interscholastic Programs Private Tuition	1918									0
347	Summer School Programs Private Tuition	1919									0
348	Gifted Programs Private Tuition	1920									0
349	Bilingual Programs Private Tuition	1921									0
350	Truants Alternative/Opt Ed Programs Private Tuition	1922									0
351	Total Instruction¹⁴	1000	0	0	0	0	0	0	0	0	0
352	SUPPORT SERVICES (TF)	2000									
353	Support Services - Pupil	2100									
354	Attendance & Social Work Services	2110									0
355	Guidance Services	2120									0
356	Health Services	2130									0
357	Psychological Services	2140									0
358	Speech Pathology & Audiology Services	2150									0
359	Other Support Services - Pupils (Describe & Itemize)	2190									0
360	Total Support Services - Pupil	2100	0	0	0	0	0	0	0	0	0
361	Support Services - Instructional Staff	2200									
362	Improvement of Instruction Services	2210									0
363	Educational Media Services	2220									0
364	Assessment & Testing	2230									0
365	Total Support Services - Instructional Staff	2200	0	0	0	0	0	0	0	0	0
366	Support Services - General Administration	2300									
367	Board of Education Services	2310									0
368	Executive Administration Services	2320									0
369	Special Area Administration Services	2330									0
370	Claims Paid from Self Insurance Fund	2361									0
371	Risk Management and Claims Services Payments	2365									0
372	Total Support Services - General Administration	2300	0	0	0	0	0	0	0	0	0
373	Support Services - School Administration	2400									
374	Office of the Principal Services	2410									0
375	Other Support Services - School Administration (Describe & Itemize)	2490									0
376	Total Support Services - School Administration	2400	0	0	0	0	0	0	0	0	0
377	Support Services - Business	2500									
378	Direction of Business Support Services	2510									0
379	Fiscal Services	2520									0
380	Operation & Maintenance of Plant Services	2540									0
381	Pupil Transportation Services	2550									0
382	Food Services	2560									0
383	Internal Services	2570									0
384	Total Support Services - Business	2500	0	0	0	0	0	0	0	0	0
385	Support Services - Central	2600									
386	Direction of Central Support Services	2610									0
387	Planning, Research, Development & Evaluation Services	2620									0

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1	A	B	C	D	E	F	G	H	I	J	K
2	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
388	Information Services	2630									0
389	Staff Services	2640									0
390	Data Processing Services	2660									0
391	Total Support Services - Central	2600	0	0	0	0	0	0	0	0	0
392	Other Support Services (Describe & Itemize)	2900									0
393	Total Support Services	2000	0	0	0	0	0	0	0	0	0
394	COMMUNITY SERVICES (TF)	3000									0
395	PAYMENTS TO OTHER DIST & GOVT UNITS (TF)	4000									
396	Payments to Other Dist & Govt Units (In-State)	4100									
397	Payments for Regular Programs	4110									0
398	Payments for Special Education Programs	4120									0
399	Payments for Adult/Continuing Education Programs	4130									0
400	Payments for CTE Programs	4140									0
401	Payments for Community College Programs	4170									0
402	Other Payments to In-State Govt Units (Describe & Itemize)	4190									0
403	Total Payments to Other Dist & Govt Units (In-State)	4100			0			0			0
404	Payments for Regular Programs - Tuition	4210									0
405	Payments for Special Education Programs - Tuition	4220									0
406	Payments for Adult/Continuing Education Programs - Tuition	4230									0
407	Payments for CTE Programs - Tuition	4240									0
408	Payments for Community College Programs - Tuition	4270									0
409	Payments for Other Programs - Tuition	4280									0
410	Other Payments to In-State Govt Units (Describe & Itemize)	4290									0
411	Total Payments to Other Dist & Govt Units - Tuition (In State)	4200						0			0
412	Payments for Regular Programs - Transfers	4310									0
413	Payments for Special Education Programs - Transfers	4320									0
414	Payments for Adult/Continuing Ed Programs - Transfers	4330									0
415	Payments for CTE Programs - Transfers	4340									0
416	Payments for Community College Program - Transfers	4370									0
417	Payments for Other Programs - Transfers	4380									0
418	Other Payments to In-State Govt Units - Transfers (Describe & Itemize)	4390									0
419	Total Payments to Other Dist & Govt Units-Transfers (In State)	4300			0			0			0
420	Payments to Other Dist & Govt Units (Out of State)	4400									0
421	Total Payments to Other Dist & Govt Units	4000			0			0			0
422	DEBT SERVICE (TF)	5000									
423	Debt Service - Interest on Short-Term Debt										
424	Tax Anticipation Warrants	5110									0
425	Corporate Personal Property Replacement Tax Anticipation Notes	5130									0
426	Other Interest or Short-Term Debt (Describe & Itemize)	5150									0
427	Total Debt Service	5000						0			0
428	PROVISION FOR CONTINGENCIES (TF)	6000									0
429	Total Direct Disbursements/Expenditures		0	0	0	0	0	0	0	0	0
430	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										0
431											
432	90 - FIRE PREVENTION & SAFETY FUND (FP&S)										
433	SUPPORT SERVICES (FP&S)	2000									
434	Support Services - Business	2500									
435	Facilities Acquisition & Construction Services	2530									0
436	Operation & Maintenance of Plant Service	2540									0
437	Total Support Services - Business	2500	0	0	0	0	0	0	0		0
438	Other Support Services (Describe & Itemize)	2900									0
439	Total Support Services	2000	0	0	0	0	0	0	0		0
440	PAYMENTS TO OTHER DISTRICTS & GOVT UNITS (FP&S)	4000									
441	Payments to Regular Programs	4110									0
442	Payments to Special Education Programs	4120									0
443	Other Payments to In-State Govt Units (Describe & Itemize)	4190									0
444	Total Payments to Other Districts & Govt Units (FPS)	4000						0			0
445	DEBT SERVICE (FP&S)	5000									

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1	A	B	C	D	E	F	G	H	I	J	K
2	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
446	Debt Service - Interest on Short-Term Debt	5100									
447	Tax Anticipation Warrants	5110									0
448	Other Interest on Short-Term Debt <i>(Describe & Itemize)</i>	5150									0
449	Total Debt Service - Interest on Short-Term Debt	5100						0			0
450	Debt Service - Interest on Long-Term Debt	5200									0
451	Debt Service - Payments of Principal on Long-Term Debt ¹⁵ (Lease/Purchase Principal Retired)	5300									0
452	Total Debt Service	5000						0			0
453	PROVISIONS FOR CONTINGENCIES (FP&S)	6000									0
454	Total Direct Disbursements/Expenditures		0	0	0	0	0	0	0		0
455	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										0

This page is provided for detailed itemizations as requested within the body of the Report.

Revenue

1. 10-1690 Food Service Vending
2. 10-1993 Miscellaneous Local Revenue
3. 10-1999 Parking Fees and Insurance Premium Pmts from Retiree, Leave of Absence staff etc.
4. 10-3999 State Library Grant
- 5 10-4299 Commodities Funding
- 6 10-4999 = combination of : Dept. of Rehabilitation Services (DORS) funding; ESIR Grant from ROE and CARES/ESSR
- 7 20-1999 E Rate Category 1 services, insurance premium pmts from retirees, energy load shed program
- 8 20-4999 Dept. of Justice Community Oriented Policing Services Grant via Village of Addison and FEMA Grant for CARES/COVI

Expenditures

- 1 10-2190 = Extra Curric Club Sponsor Stipends
- 2 10-2490 = department clerical support and chairperson stipends
- 3 10-4290 ROE Alternative Educ Partners for Success Tuition
- 4 30-5400 = Bond Servicing Fees

	A	B	C	D	E	F
1	DEFICIT BUDGET SUMMARY INFORMATION - Operating Funds Only (School Districts Only)					
2	Description	EDUCATIONAL FUND (10)	OPERATIONS & MAINTENANCE FUND (20)	TRANSPORTATION FUND (40)	WORKING CASH FUND (70)	TOTAL
3	Direct Revenues	58,971,723	7,023,357	3,298,134	79,478	69,372,692
4	Direct Expenditures	60,541,723	7,278,079	3,217,386		71,037,188
5	Difference	(1,570,000)	(254,722)	80,748	79,478	(1,664,496)
6	Estimated Fund Balance - June 30, 2021	36,990,602	5,522,215	3,481,709	7,771,855	53,766,381
7	Unbalanced budget, however, a deficit reduction plan is not required at this time.					
8	<p><i>A deficit reduction plan is required if the local board of education adopts (or amends) the 2020-21 school district budget in which the "operating funds" listed above result in direct revenues (line 9) being less than direct expenditures (line 19) by an amount equal to or greater than one-third (1/3) of the ending fund balance (line 81).</i></p>					
10	<p>Note: <i>The balance is determined using only the four funds listed above. That is, if the estimated ending fund balance is less than three times the deficit spending, the district must adopt and file with ISBE a deficit reduction plan to balance the shortfall within three years.</i></p>					
12	<p><i>The School Code, Section 17-1 (105 ILCS 5/17-1) - If the 2019-2020 Annual Financial Report (AFR) reflects a deficit as defined above (page 36), then the school district shall adopt and submit a deficit reduction plan (found here on page 20-24) to ISBE within 30 days after acceptance of the AFR.</i></p>					
13	<p><i>The deficit reduction plan, if required, is developed using ISBE guidelines and format.</i></p>					

**ILLINOIS STATE BOARD OF EDUCATION
School Business Services Division**

	A	B	C	D	E	F	G
1	*School Districts Only		DEFICIT REDUCTION PLAN ESTIMATED BUDGET FY2020-2021				
2							
3	19-022-088-016						
4	<i>District Number</i>						
5	DuPage High School District 88						
6	<i>District Name</i>		Educational Fund	Operations & Maintenance Fund	Transportation Fund	Working Cash Fund	Total
7	ESTIMATED BEGINNING FUND BALANCE (must equal prior Ending Fund Balance)		38,593,342	5,776,937	3,030,961	9,062,377	56,463,617
8	RECEIPTS/REVENUES	Acct #					
9	LOCAL SOURCES	1000	49,366,282	6,897,357	2,098,134	79,478	58,441,251
10	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000	0	0	0		0
11	STATE SOURCES	3000	6,732,715	0	1,200,000	0	7,932,715
12	FEDERAL SOURCES	4000	2,872,726	126,000	0	0	2,998,726
13	Total Receipts/Revenues		58,971,723	7,023,357	3,298,134	79,478	69,372,692
14	DISBURSEMENTS/EXPENDITURES	Funct #					
15	INSTRUCTION	1000	42,291,634				42,291,634
16	SUPPORT SERVICES	2000	16,275,458	7,278,079	3,217,386		26,770,923
17	COMMUNITY SERVICES	3000	258,892	0	0		258,892
18	PAYMENTS TO OTHER DISTRICTS & GOVT. UNITS	4000	1,915,739	0	0		1,915,739
19	DEBT SERVICES	5000	0	0	0		0
20	PROVISION FOR CONTINGENCIES	6000	(200,000)	0	0		(200,000)
21	Total Disbursements/Expenditures		60,541,723	7,278,079	3,217,386		71,037,188
22	Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures		(1,570,000)	(254,722)	80,748	79,478	(1,664,496)
23	OTHER SOURCES/USES OF FUNDS						
24	OTHER SOURCES OF FUNDS (7000)		0	0	370,000	0	370,000
25	OTHER USES OF FUNDS (8000)		32,740	0	0	1,370,000	1,402,740
26	TOTAL OTHER SOURCES/USES OF FUNDS		(32,740)	0	370,000	(1,370,000)	(1,032,740)
27	ESTIMATED ENDING FUND BALANCE		36,990,602	5,522,215	3,481,709	7,771,855	53,766,381

**ILLINOIS STATE BOARD OF EDUCATION
School Business Services Division**

	A	B	H	I	J	K	L
1	*School Districts Only		ESTIMATED BUDGET FY2021-2022				
2							
3	19-022-088-016						
4	<i>District Number</i>						
5	DuPage High School District 88						
6	<i>District Name</i>		Educational Fund	Operations & Maintenance Fund	Transportation Fund	Working Cash Fund	Total
7	ESTIMATED BEGINNING FUND BALANCE (must equal prior Ending Fund Balance)		36,990,602	5,522,215	3,481,709	7,771,855	53,766,381
8	RECEIPTS/REVENUES	Acct #					
9	LOCAL SOURCES	1000					0
10	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000					0
11	STATE SOURCES	3000					0
12	FEDERAL SOURCES	4000					0
13	Total Receipts/Revenues		0	0	0	0	0
14	DISBURSEMENTS/EXPENDITURES	Funct #					
15	INSTRUCTION	1000					0
16	SUPPORT SERVICES	2000					0
17	COMMUNITY SERVICES	3000					0
18	PAYMENTS TO OTHER DISTRICTS & GOVT. UNITS	4000					0
19	DEBT SERVICES	5000					0
20	PROVISION FOR CONTINGENCIES	6000					0
21	Total Disbursements/Expenditures		0	0	0		0
22	Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures		0	0	0	0	0
23	OTHER SOURCES/USES OF FUNDS						
24	OTHER SOURCES OF FUNDS (7000)						0
25	OTHER USES OF FUNDS (8000)						0
26	TOTAL OTHER SOURCES/USES OF FUNDS		0	0	0	0	0
27	ESTIMATED ENDING FUND BALANCE		36,990,602	5,522,215	3,481,709	7,771,855	53,766,381

**ILLINOIS STATE BOARD OF EDUCATION
School Business Services Division**

	A	B	M	N	O	P	Q
1	*School Districts Only		ESTIMATED BUDGET FY2022-2023				
2							
3	19-022-088-016						
4	<i>District Number</i>						
5	DuPage High School District 88						
6	<i>District Name</i>		Educational Fund	Operations & Maintenance Fund	Transportation Fund	Working Cash Fund	Total
7	ESTIMATED BEGINNING FUND BALANCE (must equal prior Ending Fund Balance)		36,990,602	5,522,215	3,481,709	7,771,855	53,766,381
8	RECEIPTS/REVENUES	Acct #					
9	LOCAL SOURCES	1000					0
10	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000					0
11	STATE SOURCES	3000					0
12	FEDERAL SOURCES	4000					0
13	Total Receipts/Revenues		0	0	0	0	0
14	DISBURSEMENTS/EXPENDITURES	Funct #					
15	INSTRUCTION	1000					0
16	SUPPORT SERVICES	2000					0
17	COMMUNITY SERVICES	3000					0
18	PAYMENTS TO OTHER DISTRICTS & GOVT. UNITS	4000					0
19	DEBT SERVICES	5000					0
20	PROVISION FOR CONTINGENCIES	6000					0
21	Total Disbursements/Expenditures		0	0	0		0
22	Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures		0	0	0	0	0
23	OTHER SOURCES/USES OF FUNDS						
24	OTHER SOURCES OF FUNDS (7000)						0
25	OTHER USES OF FUNDS (8000)						0
26	TOTAL OTHER SOURCES/USES OF FUNDS		0	0	0	0	0
27	ESTIMATED ENDING FUND BALANCE		36,990,602	5,522,215	3,481,709	7,771,855	53,766,381

**ILLINOIS STATE BOARD OF EDUCATION
School Business Services Division**

	A	B	R	S	T	U	V
1	*School Districts Only		ESTIMATED BUDGET FY2023-2024				
2							
3	19-022-088-016						
4	<i>District Number</i>						
5	DuPage High School District 88						
6	<i>District Name</i>		Educational Fund	Operations & Maintenance Fund	Transportation Fund	Working Cash Fund	Total
7	ESTIMATED BEGINNING FUND BALANCE (must equal prior Ending Fund Balance)		36,990,602	5,522,215	3,481,709	7,771,855	53,766,381
8	RECEIPTS/REVENUES	Acct #					
9	LOCAL SOURCES	1000					0
10	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000					0
11	STATE SOURCES	3000					0
12	FEDERAL SOURCES	4000					0
13	Total Receipts/Revenues		0	0	0	0	0
14	DISBURSEMENTS/EXPENDITURES	Funct #					
15	INSTRUCTION	1000					0
16	SUPPORT SERVICES	2000					0
17	COMMUNITY SERVICES	3000					0
18	PAYMENTS TO OTHER DISTRICTS & GOVT. UNITS	4000					0
19	DEBT SERVICES	5000					0
20	PROVISION FOR CONTINGENCIES	6000					0
21	Total Disbursements/Expenditures		0	0	0		0
22	Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures		0	0	0	0	0
23	OTHER SOURCES/USES OF FUNDS						
24	OTHER SOURCES OF FUNDS (7000)						0
25	OTHER USES OF FUNDS (8000)						0
26	TOTAL OTHER SOURCES/USES OF FUNDS		0	0	0	0	0
27	ESTIMATED ENDING FUND BALANCE		36,990,602	5,522,215	3,481,709	7,771,855	53,766,381

**ILLINOIS STATE BOARD OF EDUCATION
School Business Services Division**

	A	B	W	X	Y	Z
1	*School Districts Only		<p align="center">SUMMARY</p> <p align="center">BUDGET ADDENDUM - DEFICIT REDUCTION PLAN</p> <p align="center">ESTIMATED BUDGET</p> <p align="center">Date of Adoption: _____</p> <p align="center"><i>(Enter as MM/DD/YY)</i></p>			
2						
3	19-022-088-016					
4	District Number					
5	DuPage High School District 88					
6	District Name		FY2020-2021	FY2021-2022	FY2022-2023	FY2023-2024
7	ESTIMATED BEGINNING FUND BALANCE <i>(must equal prior Ending Fund Balance)</i>		56,463,617	53,766,381	53,766,381	53,766,381
8	RECEIPTS/REVENUES	Acct #				
9	LOCAL SOURCES	1000	58,441,251	0	0	0
10	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000	0	0	0	0
11	STATE SOURCES	3000	7,932,715	0	0	0
12	FEDERAL SOURCES	4000	2,998,726	0	0	0
13	Total Receipts/Revenues		69,372,692	0	0	0
14	DISBURSEMENTS/EXPENDITURES	Funct #				
15	INSTRUCTION	1000	42,291,634	0	0	0
16	SUPPORT SERVICES	2000	26,770,923	0	0	0
17	COMMUNITY SERVICES	3000	258,892	0	0	0
18	PAYMENTS TO OTHER DISTRICTS & GOVT. UNITS	4000	1,915,739	0	0	0
19	DEBT SERVICES	5000	0	0	0	0
20	PROVISION FOR CONTINGENCIES	6000	(200,000)	0	0	0
21	Total Disbursements/Expenditures		71,037,188	0	0	0
22	Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures		(1,664,496)	0	0	0
23	OTHER SOURCES/USES OF FUNDS					
24	OTHER SOURCES OF FUNDS (7000)		370,000	0	0	0
25	OTHER USES OF FUNDS (8000)		1,402,740	0	0	0
26	TOTAL OTHER SOURCES/USES OF FUNDS		(1,032,740)	0	0	0
27	ESTIMATED ENDING FUND BALANCE		53,766,381	53,766,381	53,766,381	53,766,381

Deficit Reduction Plan-Background/Assumptions (School Districts Only)
Fiscal Year 2020-2021 through Fiscal Year 2023-2024

DuPage High School District 88 19-022-088-016

Please complete the following schedule and include a brief description to identify any areas of the budget that will be impacted from one year to the next. If the deficit reduction plan relies upon new local revenues, identify contingencies for further budget reductions which will be enacted in the event those new revenues are not available.

1. Background and Narrative of Budget Reductions:

2. Assumptions Used in the Deficit Reduction Plan:

- EBF and Estimated New Tier Funding:

- Equal Assessed Valuation and Tax Rates:

- Employee Salaries and Benefits:

- Short and Long Term Borrowing:

- Educational Impact:

- Other Assumptions:

- Has the district considered shared services or outsourcing (Ex: Transportation, Insurance) If yes please explain:

ESTIMATED LIMITATION OF ADMINISTRATIVE COSTS (School Districts Only)

(For Local Use Only)

This is an estimated Limitation of Administrative Costs Worksheet only and will not be accepted for Official Submission of the Limitation of Administrative Costs Worksheet.

The worksheet is intended for use during the budgeting process to estimate the district's percent increase of FY2021 budgeted expenditures over FY2020 actual expenditures. Budget information is copied to this page. Insert the prior year estimated actual expenditures to compute the estimated percentage increase (decrease).

The official Limitation of Administrative Costs Worksheet is attached to the end of the Annual Financial Report (ISBE Form 50-35) and may be submitted in conjunction with that report.

An official Limitation of Administrative Costs Worksheet can also be found on the ISBE website at:

[Limitation of Administrative Costs](#)

ESTIMATED LIMITATION OF ADMINISTRATIVE COSTS WORKSHEET (Section 17-1.5 of the School Code)		School District Name: DuPage High School District 88		RCDT Number: 19-022-088-016				
		Estimated Actual Expenditures, Fiscal Year 2020			Budgeted Expenditures, Fiscal Year 2021			
Description (Enter Whole Numbers Only)	Funct #	(10) Educational Fund	(20) Operations & Maintenance Fund	Total	(10) Educational Fund	(20) Operations & Maintenance Fund	(80) Tort Fund	Total
1. Executive Administration Services	2320	370,657		370,657	387,000		0	387,000
2. Special Area Administration Services	2330	251,504		251,504	131,475		0	131,475
3. Other Support Services - School Administration	2490	1,677,783		1,677,783	1,730,816		0	1,730,816
4. Direction of Business Support Services	2510	367,501		367,501	398,025	0	0	398,025
5. Internal Services	2570	161,682		161,682	183,900		0	183,900
6. Direction of Central Support Services	2610	345,241		345,241	368,600		0	368,600
7. Deduct - Early Retirement or other pension obligations required by state law and include above				0				0
8. Totals		3,174,368	0	3,174,368	3,199,816	0	0	3,199,816
9. Estimated Percent Increase (Decrease) for FY2021 (Budgeted) over FY2020 (Actual)								1%

Reference Description

- 1 Each fund balance should correspond to the fund balance reflected on the books as of June 30th - Balance Sheet Accounts #720 and #730 (audit figures, if available).
- 2 Accounting and Financial Reporting for Certain Grants and Other Financial Assistance. The "On-Behalf" Payments should only be reflected on this page (Budget Summary, Lines 10 and 20).
- 3 Requires the secretary of the school board to notify the county clerk (within 30 days of the transfer approval) to abate an equal amount of taxes to be next extended. See Sec. 10-22.14 & 17-2.11.
- 3^a Requires notification to the county clerk to abate an equal amount from taxes next extended. See section 10-22.14
- 4 Principal on Bonds Sold:
 - (1) Funding Bonds are to be entered in the fund or funds in which the liability occurs.
 - (2) Refunding Bonds can be entered in the Debt Services Fund only.
 - (3) Building Bonds can be entered in the Capital Projects Fund only.
 - (4) Fire Prevention and Safety Bonds can be entered in the Fire Prevention & Safety Fund only.
- 5

The proceeds from the sale of school sites, buildings, or other real estate shall be used first to pay the principal and interest on any outstanding bonds on the property being sold, and after all such bonds have been retired, the remaining proceeds from the sale next shall be used by the school board to meet any urgent district needs as determined under Sections 2-3.12 and 17-2.11 of the School Code. Once these issues have been addressed, any remaining proceeds may be used for any other authorized purpose and for deposit into any district fund.
- 6 The School Code, Section 10-22.44 prohibits the transfer of interest earned on the investment of "any funds for purposes of Illinois Municipal Retirement under the Pension Code." This prohibition does not include funds for Social Security and Medicare-only purposes. For additional requirements on interest earnings, see 23 Illinois Administrative Code, Part 100, Section 100.50.
- 7 Cash plus investments must be greater than or equal to zero.
- 8 For cash basis budgets, this total will equal the Budget Summary - Total Direct Receipts/Revenues (Line 9) plus Total Other Sources of Funds (Line 46).
- 9 For cash basis budgets, this total will equal the Budget Summary - Total Direct Disbursements/Expenditures (Line 19) plus Total Other Uses of Funds (Line 79).
- 10 Working Cash Fund loans may be made to any district fund for which taxes are levied (Section 20-5 of the School Code).
- 11 Include revenue accounts 1110 through 1115, 1117,1118 & 1120.
- 12 The School Code Section 17-2.2c. Tax for leasing educational facilities or computer technology or both, and for temporary relocation expense purposes.
- 13 Corporate personal property replacement tax revenue must be first applied to the Municipal Retirement/Social Security Fund to replace tax revenue lost due to the abolition of the corporate personal property tax (30 ILCS 115/12). This provision does not apply to taxes levied for Medicare-Only purposes.
- 14 Only tuition payments made to private facilities. See Functions 4200 or 4400 for estimated public facility disbursements/expenditures.
- 15 Payment towards the retirement of lease/purchase agreements or bonded/other indebtedness (principal only) otherwise reported within the fund - e.g.: alternate revenue bonds. (Describe & Itemize)
- 16 Only abolishment of Working Cash Fund must transfer its funds directly to the Educational Fund upon adoption of a resolution and at the close of the current school Year (see 105 ILCS 5/20-8 for further explanation)
Only abatement of working cash fund can transfer its funds to any fund in most need of money
(see 105 ILCS 5/20-10 for further explanation)

D. Resolution for Board Policy 2:125, Board Member Compensation: Expenses

TO: Dr. Scott Helton
Board of Education

DATE: September 15, 2020

FROM: Mr. Edward Hoster

RE: **Resolution for Board Policy 2:125, Board Member Compensation: Expenses**

We are presenting the “Resolution for Board Policy 2:125” for board review as required by Board Policy 2:125 Board Member Compensation: Expenses. This policy and the related resolution were generated from the Government Travel Expense Control Act, 50 ILCS 150/10, added by P.A. 99-604, effective January 1, 2017.

This Public Act, requires boards to regulate the reimbursement of expenses by resolution and stay within the confines of the school code and best practice. The purpose, according to the act, is to minimize liability and practice effective governance.

The Resolution is required to be adopted annually, but not later than when the budget is adopted, and supports the Board’s authority to regulate expenses through policy. The Board Policy also states that, “when necessary, the superintendent will recommend a minimum allowable reimbursement amount for expenses to be included in the resolution. The recommended amount should be based upon the District’s budget and other financial considerations.” We are not recommending any changes in the rates at this time.

Suggested Motion:

Move that the Board of Education adopt the Resolution To Adopt Reimbursement of Travel, Meal and Lodging Expenses as outlined in Board Policy 2:125, Board Member Compensation: Expenses.

**RESOLUTION TO ADOPT REIMBURSEMENT OF TRAVEL, MEAL
AND LODGING EXPENSES**

The Illinois General Assembly enacted Public Act 99-0604, known as the “Local Government Travel Expense Control Act”, which Act became effective on January 1, 2017. As required by the Act, it is the Board of Education’s policy to regulate the reimbursement of all District Board member, administrator, and employee travel expenses as set forth below:

1. Definitions.

- a. “Entertainment” includes, but is not limited to, shows, movies, amusements, theaters, circuses, sporting events, or any other place of public or private entertainment or amusement, unless ancillary to the purpose of the program or event.
- b. “Travel” means any expenditure directly incident to official District business travel by Board members, administrators, officers or employees of the involving reimbursement to travelers or direct payment to private agencies providing transportation or related services.

2. Reimbursable Rates. The District shall reimburse permitted travel expenses as set forth on Exhibit A to this Policy.

3. Reimbursement Request Form. The District shall only approve reimbursement of expenses if the Board member, administrator, officer or employee submits said expenses on the District’s Reimbursement Request Form, attached as Exhibit B. All documents submitted to the District for reimbursement are public records subject to disclosure under the Freedom of Information Act, unless otherwise protected under that Act.

4. Entertainment Expenses. The District shall not reimburse any Board member, administrator, officer, or employee for any entertainment expense unless such expense is ancillary to the purpose of the program or event.

5. Board Approval of Certain Reimbursable Expenses. The following expenses for travel, meals, and lodging may only be approved by a roll call vote at an open meeting of the Board of Education of the District:

- a. Any reimbursable expenses of a District administrator, officer or employee that exceeds the maximum allowed under the regulations adopted under Section 2 of this Policy.
- b. Any reimbursable expense of a member of the Board Education of the District.
- c. Any other reimbursable expenses because of emergency or other extraordinary circumstances.

6. Compliance with Act. The District shall comply with all other requirements of the Local Government Travel Expense Act and any District policy, procedure or resolution that conflicts with the provisions of the Local Government Travel Expense Act is hereby repealed to the extent of such conflict.

Adopted: _____

President, Board of Education

Secretary, Board of Education

EXHIBIT A – PERMISSIBLE TRAVEL EXPENSES

Types of Official Business Applicable to this Policy. The School District shall only reimburse travel expenses, including transportation, meals and lodging that are ancillary or otherwise necessary for official School District business. Types of official School District business for which travel expenses may be reimbursed include conferences, meetings, athletic or other student events, board, administrator, or faculty events, lobbying or other government relations activities, or any other event or program that is attended to further the School District’s mission.

The maximum reimbursable rates for travel are set forth as follows:

Maximum Reimbursable Rates for Transportation	
Air Travel	Lowest reasonable rate (coach)
Auto	IRS standard mileage rate at time of reimbursement (\$0.58 for 2019) (Total cost for mileage must not exceed the coach fare to that destination plus travel to conference site.)
Rental Car	Lowest reasonable rate (midsize)
Rail or Bus	Lowest reasonable rate and cost shall not exceed airfare
Taxi, Shuttle, Rideshare, or Public Transportation	Actual reasonable rate

Maximum Reimbursable Rates for Meals - \$43.70 Per Day

Maximum Reimbursable Rates for Lodging
Conference rate or mid-fare/standard room accommodations

The following expenses **shall not** be reimbursable:

Alcoholic beverages, personal items, travel insurance, supplemental rental car charges (locksmith and luxury vehicles), limited to one bag - extra baggage charges not reimbursable, laundry, etc. This list is not all inclusive.

DUPAGE HIGH SCHOOL DISTRICT 88
Meeting & Travel Expense Reimbursement Voucher

EXHIBIT B

1. Fill in all fields, form will total for you, print, sign and submit for approval/processing
2. All reimbursements subject to Board Policy limits.
3. Attach all original detailed receipts, airline itinerary, registration or cancelled check copies to substantiate expense claims.

Month / Day /Year >>								TOTAL
TRAVEL & LODGING								
Car Mileage Estimated								
Tolls / Parking								
Car Rental								
Taxi or Transport Service								
Train or Bus								
Air Fare								
Hotel/Lodging								
TOTAL TRAVEL & LODGING								
MEALS:								
Breakfast								
Lunch								
Dinner								
Gratuity								
TOTAL MEALS (Max \$43.70 p/day)								
FEES & OTHER:								
Registration Fee								
Other (Explain)								
TOTAL FEES & OTHER								

SAMPLE ONLY FOR ADMINISTRATIVE PROCEDURES - SEE SHARE 88, SHARED DOCUMENTS, BUSINESS OFFICE FOR ACTUAL REIMBURSEMENT FORM - FILLABLE

Summary:

Total # of miles traveled _____

Enter Mileage Rate \$ _____

Other Travel (tolls, taxi, bus) _____

Car Rental _____

Air Fare _____

Hotel/ Lodging _____

Meals _____

Registration Fees & Other _____

SUBTOTAL _____

LESS: advance, if any (_____)

BALANCE DUE _____

Approved By:

 Traveler's signature Date

 Department Chairperson Date

 Principal Date

 Business Office Date

MAKE CHECK PAYABLE TO:

CHARGE TO ACCOUNT NUMBER:

TO: Dr. Scott Helton
Board of Education

DATE: September 15, 2020

FROM: Mr. Edward Hoster

RE: **Thomson Reuters CLEAR- Investigative Information Services**

The Thomson Reuters organization has an investigative information system (CLEAR) that provides access to an extensive data warehouse from which to cross reference and improve our annual residency verification process. With access to this intuitive system we can leverage technology to expedite the process and quickly identify targeted areas for further investigation. The system is quite popular with school districts but also many other industries including healthcare, insurance, law enforcement, collection agencies etc. We believe this system will enhance our abilities to accurately and efficiently verify residency and assist with enforcement of board policy for educating only those who actually reside within the communities that we serve. The annual subscription cost of \$12,348 includes up to 4 user access passwords and the batch scoring system to use during the fall registration process. According to Thomson Reuters, the average non-resident percentage that other school districts identify using their system is approximately 2% which for our district would be 80 students. With an annual per capita tuition charge of \$18,000 for non-residents this subscription cost is quite likely to be a quick return on investment and a stronger deterrent for the future.

Suggested Motion:

Move that the Board of Education approve the annual subscription proposal from Thomson Reuters CLEAR-investigative information system at an annual cost of \$12,348.

VERIFY RESIDENCY QUICKLY AND ACCURATELY.

Batch Services from Thomson Reuters CLEAR can help you run thousands of searches at once to ensure that students have proof of residency. Save time, and budget, and assure accuracy.

SCHOOL DISTRICT CASE STUDY

This school district required all parents with students entering grades kindergarten, 3, 6, 7, 9, and 11 to show three documents with name and address to demonstrate proof of residency. This kind of verification was slow, laborious, and required a lot of hours from district employees.

Beginning in the 2017 school year, the district is contracting with Thomson Reuters CLEAR to automatically verify student address information using batch services. Now the parent's name and address can be easily and quickly verified through reliable public and proprietary information.

Verifying residency is an effort to protect taxpayers and district resources by identifying nonresidents attending schools. State law mandates that parents demonstrate residency prior to enrollment in school and allows for periodic verification to validate compliance with the law. This new process will meet the requirements of the law while being far more convenient for parents.

GLENBARD SCHOOL DISTRICT CASE STUDY

The Glenbard school district has relied on CLEAR for the past few years, using the online query and batch processing capability. The batch process has been extremely useful for verifying residency for the district. The electronic verification of residency provides cost efficiencies for Glenbard as well as great customer service for the residents.



“ Our recent batch processing allowed us to electronically verify residency for 88% of our households, leaving us with only 12% to verify via documentation requests and review. We have been able to significantly reduce manual review and receipt of documents, saving staff time and cost. The batch process is streamlined, efficient, and easy to use.”

— **Chris McClain**, Assistant Superintendent for Finance and Operations/CSBO, Glenbard Township High School District 87

THOMSON REUTERS CLEAR BATCH SERVICES

Batch Services for CLEAR gives you fast access to high-quality data from industry-leading sources.

- Save time and money – Avoid looking for one subject at a time by submitting one file with thousands of names, phone numbers, or other identifying information.
- Ensure accurate data – Obtain new data from proprietary and public sources to make informed decisions.
- Use Advanced Search Logic – Find results that are connected to your subjects despite limited search information.
- Get fixed, predictable pricing – No hidden or unexpected charges with fixed monthly or annual charges based on total number of inputs. Match your budget and grant dollars to the penny.

PERSON SEARCH

- Best Address
- Best Phone Number
- All Phone Numbers
- People Identifier
- Death Indicators
- Employer Name
- OFAC Flag
- Email Address

For more information on CLEAR, batch services, and fixed-rate pricing, call 1-800-762-5272

[Legalsolutions.com/Batch-Services-Schools](https://legalsolutions.com/Batch-Services-Schools)

The intelligence, technology and human expertise you need to find trusted answers.

F. Digital Sign Landscaping Project

TO: Dr. Scott Helton
Board of Education

DATE: September 16, 2020

FROM: Mr. Ryan Domeracki

RE: **Digital Sign Landscape Project**

We are recommending that the Board of Education accept the proposal from Home Pride Landscape & Design in the amount of \$7,413.89 for the design, construction and plantings of a landscape design including a 3-foot landscaped retaining bed around the digital signs at both schools. During recent discussions at the Building and Grounds Committee meetings, we reviewed the three proposals we received from vendors and the types of plantings they were including in their designs. The consensus as of the September 8, 2020 meeting, following discussion about the details of the types of plantings and detailed pricing they provided, was to proceed with the Home Pride Landscaping proposal. As a follow up to that meeting, we now have further details as to the sizes of trees or other plants on the attached exhibit.

It should be noted that the designs for both schools are not identical. The differences in the landscape designs are a result of the layout of the digital sign, L-shape at Addison Trail and front to back at Willowbrook. In addition, there is the AT&T box near the back of the digital sign at Addison Trail that has been designed to be hidden behind plants and grasses. However, both signs will include at least a 3-foot landscaped retaining bed, plantings that require relatively low maintenance, and perennials for added color and texture to enhance the sign. The design for Willowbrook complies with the ordinance variance that we were granted by the Village of Villa Park. Outside of this, the work will also include the removal of old shrubbery, repairing the lawn through seeding and blanketing, planting of the flowers, grasses and trees and filling the landscape bed with river rock. With the Fall quickly approaching, and the committee concerns about expected completion date and plant availability, we are looking to schedule this work to begin before the end of September. In addition to the exhibit, also attached are the renderings of the designs for both schools.

Suggested Motion:

Move that the Board of Education approve the proposal from Home Pride Landscape & Design in the amount of \$7,413.89 for the design, construction and plantings around the digital signs at both schools.

Cc: Mr. Edward Hoster







Goals/Parameters

1. Villa Park ordinance variance compliance ~ 3' landscape bed around sign
2. High impact/low maintenance ~ do not have water source out by signs
3. Long term growth of plantings, ie) backdrop at AT for height
4. Screenwall for AT to cover the AT&T Vault
5. Perennials for color and texture to enhance sign

Home Pride Landscape & Design								
Addison Trail			Willowbrook			Total AT	Total WB	
	Qty.	Install Size	Unit Price	Qty.	Install Size	Unit Price		
Hardscape								
Retaining Wall Install	1		\$450.00	1		\$550.00	\$450.00	\$550.00
River Rock	10		\$130.00	2		\$130.00	\$1,300.00	\$260.00
Lawn Repair	1		\$300.00	1		\$450.00	\$300.00	\$450.00
Landscape								
Bed Edging	1		\$142.00				\$142.00	
Blue Spruce	3	7'	\$300.00	3	7'	\$300.00	\$900.00	\$900.00
Boxwood	6	1 1/2' - 2'	\$60.00				\$360.00	
Daisies				2	1 Gallon	\$22.50		\$45.00
Daylily	2	1 Gallon	\$20.00				\$40.00	
Hosta	4	1/2 Gallon	\$15.00				\$60.00	
Hydrangea	2	2'	\$50.00				\$100.00	
Porcupine Grass	3	2 1/2'	\$30.00	1	2 1/2'	\$45.00	\$90.00	\$45.00
Shrub Removal	4		\$125.00				\$500.00	
Stonecrop Sedum	2	1 Gallon	\$25.00				\$50.00	
Summer Blues				4	1/2 Gallon	\$18.00		\$72.00
Top Soil	5		\$32.99	6		\$32.99	\$164.95	\$197.94
Tulip	1	Cluster of 5-6 bulbs planted as a bulb and will sprout in Spring	\$20.00				\$20.00	
Design								
Install	1		\$167.00	1		\$250.00	\$167.00	\$250.00
							\$4,643.95	\$2,769.94
Total Proposal								\$7,413.89

G. Illinois High School District Organization Membership

TO: Board of Education

DATE: September 10, 2020

FROM: Dr. Scott Helton

RE: **Illinois High School District Organization**

The Illinois High School District Organization (IHSDO) provides a forum for high school districts to communicate with one another. The IHSDO also provides an avenue for state agencies and legislators to hear the high school voice through experienced and effective advocacy.

In recent years, the IHSDO has worked to eliminate PARCC at the high school level, expand dual credit opportunities for high school students, and strongly influence the Every Student Succeeds Act's metrics through the incorporation of "Redefining Ready." Now, as we continue to navigate the COVID-19 epidemic, the IHSDO works continuously to keep its members informed of the latest developments from the Governor's Office, IDPH, ISBE, and the IHSA. As we enter the 2020-2021 School Year, the IHSDO will continue to advocate for high school districts' specific needs during these unprecedented times.

Since the 2001-2002 school year, the IHSDO has maintained a strong presence in the State Capitol's hallways. Legislators frequently seek the perspectives of IHSDO Executive Director, Peg Agnos, and member superintendents throughout the state. Continued advocacy through direct testimony, written testimony, and proposed language on legislative initiatives of particular interest to high schools remains the organization's focus.

The District 88 Administration recommends that the Board of Education authorize DuPage High School District 88 to join the Illinois High School District Organization for the 2020-2021 School Year. Membership dues for the 2020-2021 School Year for DuPage High School District 88 will be \$1,719.20.

Suggested Motion:

Move that the Board of Education authorize the payment of \$1,719.20 to join the Illinois High School District Organization for the 2020-2021 school year.

Illinois High School District Organization
1397 North King George Ct
Palatine, IL 60067

HIGH SCHOOL

o/Jlli11ois

Scott Helton
DuPage HSD88
2 Friendship Plz
Addison, IL 60101

Illinois High School District Invoice
FY2020-21 Dues

Student population of district (calculated on enrollment): **3923**

x HSDO charge per student (\$0.4) = \$ **1569.20**

+ base charge\$ 150.00 = **\$1719.20**

TOTAL HSDO DUES FOR 2020-2021 Due on September 20, 2020 (capped at \$2,500)

\$1719.20

Make checks payable to:
IHSDO
c/o Jen Figurelli
1397 N King George Court
Palatine, IL 60067



AI' /

H. Donation

DONATION

In accordance with established Board Policy, it is recommended that the following donation be accepted for educational use only.

- A 1999 Ford F150 (VIN #1ftrx17w3xna18492) to the Addison Trail High School CTE Program from Mr. Jason Canty (AT Grad).

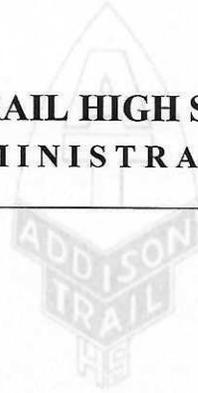
Suggested Motion:

Move that the Board of Education accept the donation as presented.

MEMORANDUM

Michael A. Bolden, Principal

ADDISON TRAIL HIGH SCHOOL
ADMINISTRATION



DATE: September 10, 2020
TO: Scott J. Helton, Ed. D., Superintendent
FROM: Mike Bolden *MB*
RE: Donation - Auto

We ask that you consider for approval the following donation:

To Addison Trail High School

A 1999 Ford F150 (VIN #1ftrx17w3xna18492) to the Addison Trail High School CTE Program from Mr. Jason Canty (AT Grad), 521 W. Army Trail Boulevard, Addison, IL 60101.

Thank you for your consideration in this matter.

MAB:lgi

LORI IRVIN - Donation

From: KEITH SANTINI
To: BOLDEN, MICHAEL; IRVIN, LORI; KOWALSKI, JENNIFER
Date: 9/4/2020 12:16 PM
Subject: Donation

Mr. Jason Canty (AT Grad) would like to donate his 1999 Ford F150 to the AT Auto Program. There are no costs involved with this donation.

Info

Jason P. Canty
521 W. Army Trail Blvd
ftrx17w3xna18492Addison

VIN 1ftrx17w3xna18492

Keith Santini

Automotive Coordinator
ASE Master Technician L1 Certified
Addison Trail High School
Addison, Illinois

I. Personnel

PERSONNEL REPORT
September 21, 2020

CERTIFIED STAFF RESIGNATION:

It is recommended that the board accept the following certified staff resignation:

Peggy Browne
Willowbrook World Language Teacher
Effective: September 21, 2020

CLASSIFIED STAFF RESIGNATIONS:

It is recommended that the board accept the following classified staff resignations:

William Rapier
Willowbrook Vocational Assistant
Effective: September 17, 2020

Keeley Dooley
Willowbrook Special Education Teacher Aide
Effective: September 25, 2020

SUGGESTED MOTION

Move that the Board of Education approve the Personnel Report as presented.

TO: Dr. Scott Helton
Board of Education

DATE: September 17, 2020

FROM: Ed Hoster

RE: **Virtual Desktop Infrastructure Server**

At the September 14, 2020 Board meeting we discussed the need to purchase a VDI (Virtual Desktop Infrastructure) server to be used for secured remote student access to specialized software specific to support the CTE, Art, Photography and Industrial Technology curriculum.

Subsequently, we were able to obtain pricing for a Dell PowerEdge server at a cost of \$19,833.23 through utilization of a contract with the Midwest Higher Education Compact (MHEC). This contract is like other cooperative contracts that we are by law allowed to access through the Joint Purchasing provisions. Similarly, we have been able to utilize contracts with the Illinois Department of Central Management Services, US Communities, and Sourcewell (previously National Joint Purchasing Alliance (NJPA)). This contract with the MHEC allows us to maximize savings due to large volume technology contracts offered to educational institutions.

Suggested Motion:

Move that the Board of Education approve the purchase of a PowerEdge computer server from DelleMC in the amount of \$19,833.23.

Cc: Mr. Aaron Lenaghan



A quote for your consideration.

Based on your business needs, we put the following quote together to help with your purchase decision. Below is a detailed summary of the quote we've created to help you with your purchase decision.

To proceed with this quote, you may respond to this email, order online through your [Premier page](#), or, if you do not have Premier, use this [Quote to Order](#).

Quote No.	3000069125195.1	Sales Rep	Nathan Acheson
Total	\$19,833.23	Phone	(800) 456-3355, 6179244
Customer #	2156651	Email	Nathan_Acheson@DELL.com
Quoted On	Sep. 17, 2020	Billing To	DUPAGE HIGH 88 DUPAGE HIGH
Expires by	Oct. 17, 2020		88
Solution ID	13070062		DUPAGE HIGH SCHOOL DIST 88
			2 FRIENDSHIP PLZ
			ADDISON, IL 60101-2788

Message from your Sales Rep

Please contact your Dell sales representative if you have any questions or when you're ready to place an order. Thank you for shopping with Dell!

Regards,
Nathan Acheson

Shipping Group

Shipping To	Shipping Method
ACCOUNTS PAYABLE DUPAGE HIGH SCHOOL DIST 88 1250 S ARDMORE AVE VILLA PARK, IL 60181-3299 (630) 530-3979	Standard Delivery

Product	Unit Price	Qty	Subtotal
PowerEdge R7525 - [amer_r7525_13945]	\$19,833.23	1	\$19,833.23

Subtotal:	\$19,833.23
Shipping:	\$0.00
Non-Taxable Amount:	\$19,833.23
Taxable Amount:	\$0.00
Estimated Tax:	\$0.00
<hr/>	
Total:	\$19,833.23

Special lease pricing may be available for qualified customers. Please contact your DFS Sales Representative for details.

Shipping Group Details

Shipping To

ACCOUNTS PAYABLE
 DUPAGE HIGH SCHOOL DIST 88
 1250 S ARDMORE AVE
 VILLA PARK, IL 60181-3299
 (630) 530-3979

Shipping Method

Standard Delivery

		Qty	Subtotal
PowerEdge R7525 - [amer_r7525_13945]	\$19,833.23	1	\$19,833.23

Estimated delivery if purchased today:
 Oct. 07, 2020
 Contract # C000000181093
 Customer Agreement # MHEC-07012015

Description	SKU	Unit Price	Qty	Subtotal
SAS/SATA/NVMe Capable Backplane	379-BDSW	-	1	-
PowerEdge R7525 Server	210-AUVQ	-	1	-
No Trusted Platform Module	461-AADZ	-	1	-
16X 2.5 SAS/SATA + 8X 2.5 NVME without XGMI	321-BFEE	-	1	-
AMD 7542 2.90GHz,32C/64T128M,225W,3200	338-BTYT	-	1	-
AMD 7542 2.90GHz,32C/64T128M,225W,3200	338-BTYT	-	1	-
Additional Processor Selected	379-BDCO	-	1	-
Heatsink for 2 CPU configuration (CPU greater than or equal to 180W)	412-AATC	-	1	-
Performance Optimized	370-AAIP	-	1	-
3200MT/s RDIMMs	370-AEVR	-	1	-
Unconfigured RAID	780-BCDS	-	1	-
PERC H745 Controller, Front	405-AAUZ	-	1	-
Front PERC Mechanical Parts, for up to 10 HDD Chassis	750-ACFQ	-	1	-
Performance BIOS Settings	384-BBBL	-	1	-
UEFI BIOS Boot Mode with GPT Partition	800-BBDM	-	1	-
Standard Fan x6	750-ACSP	-	1	-
Dual, Hot-Plug,Power Supply Redundant (1+1), 1400W ART	450-AJHI	-	1	-
Riser Config 3, Half Length, 5 x16 slots	330-BBPI	-	1	-
Assembly BOSS Blank R7525	329-BERC	-	1	-
R7525 Motherboard with LOM	384-BCKH	-	1	-
Software System R7525 15G	384-BCKI	-	1	-
iDRAC9,Enterprise x5	385-BBOT	-	1	-
Broadcom 57416 Dual Port 10GbE BASE-T Adapter, OCP NIC 3.0	540-BCOD	-	1	-
PowerEdge 2U Standard Bezel	325-BCHU	-	1	-
BOSS controller card + with 2 M.2 Sticks 480GB (RAID 1),LP	403-BCHH	-	1	-
No Quick Sync	350-BBYX	-	1	-
iDRAC,Legacy Password	379-BCSG	-	1	-
iDRAC Group Manager, Enabled	379-BCQV	-	1	-
VMware ESXi 6.7 U3 Embedded Image (License Not Included)	634-BRIO	-	1	-

175

No Media Required	605-BBFN	-	1	-
ReadyRails Sliding Rails Without Cable Management Arm	770-BBBQ	-	1	-
No Systems Documentation, No OpenManage DVD Kit	631-AACK	-	1	-
PowerEdge R7525 Shipping	340-COFR	-	1	-
R7525 Shipping Material	481-BBFE	-	1	-
PowerEdge R7525 CE Marking , No CCC Marking	389-DUZE	-	1	-
ProSupport 7x24 HW-SW Technical Support and Assistance 3 Years	829-7724	-	1	-
ProSupport Next Business Day On-Site Service After Problem Diagnosis 3 Years	829-7736	-	1	-
Dell Hardware Limited Warranty Plus On-Site Service	829-7738	-	1	-
Thank you choosing Dell ProSupport. For tech support, visit //www.dell.com/support or call 1-800- 945-3355	989-3439	-	1	-
On-Site Installation Declined	900-9997	-	1	-
64GB RDIMM, 3200MT/s, Dual Rank	370-AEVP	-	16	-
480GB SSD SATA Mixed Use 6Gbps 512e 2.5in Hot Plug S4610 Drive	400-BDSD	-	12	-
Jumper Cord - C13/C14, 0.6M, 250V, 13A (North American, Guam, North Marianas, Philippines, Samoa)	492-BBDH	-	2	-
Broadcom 57416 Dual Port 10GbE BASE-T Adapter, PCIe Low Profile	540-BBVJ	-	1	-
VMware vSphere 7 Standard for 1 CPU, up to 32 cores, 5 Year License and Subscription	528-CKCH	-	2	-

Subtotal:	\$19,833.23
Shipping:	\$0.00
Estimated Tax:	\$0.00
<hr/>	
Total:	\$19,833.23

Important Notes

Terms of Sale

This Quote will, if Customer issues a purchase order for the quoted items that is accepted by Supplier, constitute a contract between the entity issuing this Quote ("Supplier") and the entity to whom this Quote was issued ("Customer"). Unless otherwise stated herein, pricing is valid for thirty days from the date of this Quote. All product, pricing and other information is based on the latest information available and is subject to change. Supplier reserves the right to cancel this Quote and Customer purchase orders arising from pricing errors. Taxes and/or freight charges listed on this Quote are only estimates. The final amounts shall be stated on the relevant invoice. Additional freight charges will be applied if Customer requests expedited shipping. Please indicate any tax exemption status on your purchase order and send your tax exemption certificate to Tax_Department@dell.com or ARSalesTax@emc.com, as applicable.

Governing Terms: This Quote is subject to: (a) a separate written agreement between Customer or Customer's affiliate and Supplier or a Supplier's affiliate to the extent that it expressly applies to the products and/or services in this Quote or, to the extent there is no such agreement, to the applicable set of Dell's Terms of Sale (available at www.dell.com/terms or www.dell.com/oemterms), or for cloud/as-a-Service offerings, the applicable cloud terms of service (identified on the Offer Specific Terms referenced below); and (b) the terms referenced herein (collectively, the "Governing Terms"). Different Governing Terms may apply to different products and services on this Quote. The Governing Terms apply to the exclusion of all terms and conditions incorporated in or referred to in any documentation submitted by Customer to Supplier.

Supplier Software Licenses and Services Descriptions: Customer's use of any Supplier software is subject to the license terms accompanying the software, or in the absence of accompanying terms, the applicable terms posted on www.Dell.com/eula. Descriptions and terms for Supplier-branded standard services are stated at www.dell.com/servicecontracts/global or for certain infrastructure products at www.dellemc.com/en-us/customer-services/product-warranty-and-service-descriptions.htm

Offer-Specific, Third Party and Program Specific Terms: Customer's use of third-party software is subject to the license terms that accompany the software. Certain Supplier-branded and third-party products and services listed on this Quote are subject to additional, specific terms stated on www.dell.com/offeringspecificterms ("Offer Specific Terms").

In case of Resale only: Should Customer procure any products or services for resale, whether on standalone basis or as part of a solution, Customer shall include the applicable software license terms, services terms, and/or offer-specific terms in a written agreement with the end-user and provide written evidence of doing so upon receipt of request from Supplier.

In case of Financing only: If Customer intends to enter into a financing arrangement ("Financing Agreement") for the products and/or services on this Quote with Dell Financial Services LLC or other funding source pre-approved by Supplier ("FS"), Customer may issue its purchase order to Supplier or to FS. If issued to FS, Supplier will fulfill and invoice FS upon confirmation that: (a) FS intends to enter into a Financing Agreement with Customer for this order; and (b) FS agrees to procure these items from Supplier. Notwithstanding the Financing Agreement, Customer's use (and Customer's resale of and the end-user's use) of these items in the order is subject to the applicable governing agreement between Customer and Supplier, except that title shall transfer from Supplier to FS instead of to Customer. If FS notifies Supplier after shipment that Customer is no longer pursuing a Financing Agreement for these items, or if Customer fails to enter into such Financing Agreement within 120 days after shipment by Supplier, Customer shall promptly pay the Supplier invoice amounts directly to Supplier.

Customer represents that this transaction does not involve: (a) use of U.S. Government funds; (b) use by or resale to the U.S. Government; or (c) maintenance and support of the product(s) listed in this document within classified spaces. Customer further represents that this transaction does not require Supplier's compliance with any statute, regulation or information technology standard applicable to a U.S. Government procurement.

For certain products shipped to end users in California, a State Environmental Fee will be applied to Customer's invoice. Supplier encourages customers to dispose of electronic equipment properly.

Electronically linked terms and descriptions are available in hard copy upon request.

^Dell Business Credit (DBC):

OFFER VARIES BY CREDITWORTHINESS AS DETERMINED BY LENDER. Offered by WebBank to Small and Medium Business customers with approved credit. Taxes, shipping and other charges are extra and vary. Minimum monthly payments are the greater of \$15 or 3% of account balance. Dell Business Credit is not offered to government or public entities, or business entities located and organized outside of the United States.

Customer agrees to accept delivery of its order within a reasonable amount of time from when the order is shipped.

11. Information/Discussion Items

A. Credit Card Summary

CREDIT CARD PAYMENT SUMMARY

The attached usage report details the credit card transactions for the month of August. Total activity for the month is \$8,994.12.

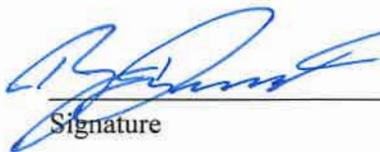
This information is provided as outlined in Board Policy – 4:55

DuPage High School District 88 Credit Card Usage Report

To allow for timely processing of credit card billing, please submit to business office within 3 days of the purchase.
 Purchase documentation must be attached to this form when submitted.

Purchaser	Vendor	Purchase description	Date Purchased	Purchase Amount	Budget Account (ASN) to be charged
Ryan Domeracki	Carstickers.com	Social distancing floor decals	8/3/2020	\$836.70	43540
Ryan Domeracki	Sneezeuardez.com	Plexiglass brackets	8/11/2020	\$552.76	43540
Mary Barney	Walmart	Supplies for Family Consumer Science	8/11/2020	\$97.95	22840
Ryan Domeracki	Carstickers.com	Social distancing bus seat decals	8/24/2020	\$983.50	43540
Mary Barney	Walmart	Supplies for Family Consumer Science	8/12/2020	\$74.34	22840

TOTAL **\$2,545.25**


9/15/20

 Signature Date

DuPage High School District 88 Credit Card Usage Report

To allow for timely processing of credit card billing, please submit to business office within 3 days of the purchase.

Purchase documentation must be attached to this form when submitted.

Purchaser	Vendor	Purchase description	Date Purchased	Purchase Amount	(ASN) to be
JBarbanente/JAndrews/Edelgado	Amazon	Transition supplies/SNitka	7/27/2020	\$195.49	59040
YTsagalis/TKikos	College Board	APSI registration E Rodriguez	7/30/2020	\$550.00	4633AA
JBarbanente/JAndrews/Edelgado	Amazon	Expo markers	8/4/2020	\$18.48	59040
JBarbanente/JAndrews/Edelgado	Amazon	Expo markers	7/27/2020	-\$18.48	59040
JBarbanente/JAndrews/Edelgado	Amazon	Bins	8/4/2020	\$80.78	59040
NHildreth/JAndrews/Edelgado	Dollar Tree	DLP supplies	8/4/2020	\$29.05	55140
NHildreth/JAndrews/Edelgado	Dollar Tree	DLP supplies	8/4/2020	\$39.13	55140
NHildreth/JAndrews/Edelgado	Dollar Tree	DLP supplies	8/4/2020	\$64.23	55140
NHildreth/JAndrews/Edelgado	Dollar Tree	DLP supplies	8/4/2020	\$83.06	55140
NHildreth/JAndrews/Edelgado	Dollar Tree	DLP supplies	8/4/2020	\$356.01	55140
ALenaghan/TKikos	Amazon	drawing tablet	8/5/2020	\$69.00	55040
ALenaghan/TKikos	Amazon	Wacom tablets	8/5/2020	\$139.98	55040
ALenaghan/TKikos	AWS	Web Service - July	8/3/2020	\$7.59	55030
ALenaghan/TKikos	Amazon	Wacom tablet	8/6/2020	\$69.99	55140
JBarbanente/NHildreth/Edelgado	Amazon	supplies	8/5/2020	\$22.00	55140
JBarbanente/NHildreth/Edelgado	Amazon	supplies	8/5/2020	\$29.45	55140
JBarbanente/NHildreth/Edelgado	Amazon	supplies	8/5/2020	\$28.99	55140
JBarbanente/NHildreth/Edelgado	Teachers Pay Teachers		8/6/2020	\$382.00	55140
JBarbanente/NHildreth/Edelgado	Amazon	supplies	8/11/2020	\$152.30	55140
JBarbanente/NHildreth/Edelgado	Amazon	supplies	8/11/2020	\$14.17	55140
JBarbanente/NHildreth/Edelgado	Amazon	supplies	8/11/2020	\$273.56	55140
ALenaghan/TKikos	GoDaddy	site domain registration	8/12/2020	\$20.34	55030
JBarbanente/NHildreth/Edelgado	Dollar Tree	DLP supplies	8/12/2020	\$35.06	55140
JBarbanente/NHildreth/Edelgado	Amazon	supplies	8/12/2020	\$320.62	55140
JBarbanente/NHildreth/Edelgado	Amazon	supplies	8/13/2020	\$80.92	55140
ALenaghan/TKikos	Amazon	webcams	8/13/2020	\$118.77	55040
JBarbanente/NHildreth/Edelgado	Office Depot	supplies	8/14/2020	\$48.31	55040
JBarbanente/NHildreth/Edelgado	Amazon	supplies	8/14/2020	\$51.21	55140
JBarbanente/NHildreth/Edelgado	Michaels	supplies	8/14/2020	\$51.71	55140
JBarbanente/NHildreth/Edelgado	Michaels	supplies	8/14/2020	\$4.31	55140
JBarbanente/NHildreth/Edelgado	Michaels	supplies	8/14/2020	\$17.24	55140
JBarbanente/NHildreth/Edelgado	Amazon	supplies	8/5/2020	\$442.63	55140

JBarbanent/NHildreth/Edelgado	Amazon	supplies	8/6/2020	\$641.30	55140
ALenaghan/TKikos	Amazon	Wacom tablets (2)	8/17/2020	\$132.44	55140
JBarbanente/JAndrews/Edelgado	Amazon	supplies	8/17/2020	\$295.16	55140
JBarbanente/JAndrews/Edelgado	Amazon	supplies	8/17/2020	\$243.94	55140
ALenaghan/TKikos	Amazon	Wacom tablet	8/21/2020	\$71.72	55140
JBarbanente/JAndrews/Edelgado	Amazon	Credit on shipping	8/23/2020	-\$5.16	55140
JBarbanente/JAndrews/Edelgado	Amazon	Credit on shipping	8/23/2020	-\$4.13	55140
JBarbanente/NHildreth/Edelgado	Dollar Tree	DLP supplies	8/24/2020	\$24.00	55140
JBarbanente/NHildreth/Edelgado	Amazon	supplies	8/25/2020	\$176.76	55140
JBarbanente/J. Kowalski/Obrzut	SP/2	Automotive Safety subscription renewal	8/25/2020	\$299.00	33043
ALenaghan/TKikos	Best Buy	webcams	8/28/2020	\$107.97	55140
ALenaghan/TKikos	Best Buy	webcams	8/28/2020	\$107.97	55140
ALenaghan/TKikos	Best Buy	webcams	8/28/2020	\$107.97	55140
JBarbanente/JKowalski/Obrzut	ServSafe (National Rest. Assoc)	(13) Servsafe Handler	8/28/2020	\$195.00	55030
JBarbanente/NHildreth/Edelgado	Amazon	supplies	8/25/2020	\$252.44	55140
JBarbanente/NHildreth/Edelgado	Amazon	supplies	8/25/2020	\$24.59	55140
Total				\$6,448.87	
Signature					

B. Salary Compensation Reports
1) Administrator and Teacher Salary Report

ADMINISTRATOR & TEACHER SALARY REPORT

Public Act 96-0266, requires every school district in Illinois to report the base salary and benefits of the district superintendent and all administrators and teachers employed by the school district. The salary and benefits data reported will include payments made for all duties performed as a school district employee during school year 2019-2020, on all forms of compensation received by an individual. The law requires each school district to post its Administrator & Teacher Salary Report on its website. The law further requires that the Administrator & Teacher Salary Report be presented at a Board of Education meeting and submitted to the Illinois State Board of Education.

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancement	Other Benefits
ADDANTE, MADELINE	Special Education Teacher	54574.56	1.00	0	15	0	0	0	1157.24
ALLENSPACH, LESLIE C	Teacher	122925.22	1.00	0	19	0	0	0	1797.84
ALMANZA-FERNANDEZ, LUCY M	English as a Second Language Teacher	75053.31	1.00	0	15	0	0	0	17715.02
ANDERSON, ASHLEY	Teacher	20712.31	0.27	0	15	0	0	0	1844.75
ANDERSON, KATRINA S	Teacher	61655.22	0.91	0	15	0	0	0	15577.45
ANGLE, JEFFREY	Teacher	70364.09	1.00	0	15	0	0	0	13144.57
ARIANO, DANIELA M	Reading Teacher	121865.52	1.00	0	19	0	0	0	17594.04
ARTMAN JR, TERRY L	Teacher	123455.07	1.00	0	19	0	0	0	20729.69
BANNON, DANIEL B	Teacher	128223.72	1.00	0	19	0	0	0	18797.28
BARBANTE, JEAN N	Assistant/Associate District Superintendent	175833.29	1.00	20	19	0	0	17724.57	29428.56
BARNEY, MARY	Teacher	125044.62	1.00	0	15	0	0	0	2010.95
BAUERS, MATTHEW	Teacher	114447.62	1.00	0	15	0	0	0	18656.43
BAZANT, CHRISTOPHER	Teacher	86312.58	1.00	0	15	0	0	0	1935.57
BAZON, RYAN J	Teacher	107559.57	1.00	0	15	0	0	0	16448.58
BECERRA, JEANNETTE	Teacher	87633.36	1.00	0	15	0	0	0	7696.31
BELKNAP, STEVEN	Teacher	59555.15	1.00	0	15	0	0	0	16282.7
BELTRANO, ANTHONY V	Special Education Teacher	65383.5	1.00	0	15	0	0	0	9511.23
BENDICSEN, THOMAS B	Teacher	123984.92	1.00	0	19	0	0	0	10982.61
BLAIR, BRETT A	Teacher	124514.77	1.00	0	19	0	0	0	9083.47
BOBEK, JAN	Teacher	83080.5	1.00	0	15	0	0	0	18085.25
BOLDEN, MICHAEL	Principal	148857.8	1.00	15	15	0	0	14722.08	28611.84
BOLSINGER, JAMES P	Special Education Teacher	124514.77	1.00	0	19	0	0	0	1750.67
BONK, KIRA	Teacher	70840.96	1.00	0	15	0	0	0	6296.85
BRIDGES, STEVEN R	Teacher	107559.57	1.00	0	15	0	0	0	20297.89
BROWNE, PEGGY P	Teacher	147074.72	1.00	0	19	0	0	0	10442.4
BRUNS, STEPHEN M	Teacher	123455.07	1.00	0	19	0	0	0	8131.78
BRYERS, JUSTINE	Teacher	125574.47	1.00	0	19	0	0	0	20453.76
BUDLER, ROBERT J	Teacher	121865.52	1.00	0	19	0	0	0	14461.22
BUGAJSKY, LINDSAY M	Teacher	99802.9	1.00	0	15	0	0	0	14525.7
BUGAJSKY, JASON M	Teacher	121865.52	1.00	0	19	0	0	0	20823.9
BURNS, JENNIFER L	Teacher	120805.82	1.00	0	19	0	0	0	8762.3
BURNS, MICHAEL J	Resource Teacher Other	86471.54	1.00	0	15	0	0	0	16402.32
CALANDRA, CHRISTINE M	Teacher	125044.62	1.00	0	19	0	0	0	10122.96
CALLAHAN, JAMES J	Teacher	73967.07	1.00	0	15	0	0	0	15540.8
CALO, LAURA	Teacher	30211.06	0.36	0	8	0	0	0	17230.57
CARRANZA HEGNER, ITZEL	Teacher	100324.16	1.00	0	19	0	0	0	6078.11
CESCOLINI-BOYER, LEVONNE M	Teacher	69940.14	0.55	0	12	0	0	0	16854.15
CHELMECKI, BRIAN	Teacher	114447.62	1.00	0	15	0	0	0	15791.13
CHOJNACKI III, STEVEN J	Teacher	128223.72	1.00	0	19	0	0	0	1859.89
CHORAZYCZEWSKI, MARK	Teacher	118421.5	1.00	0	19	0	0	0	20643.95
CLAPPER, MATTHEW P	Teacher	121865.52	1.00	0	19	0	0	0	18479.88
CLARK, JESSICA	Teacher	93253.62	1.00	0	15	0	0	0	1564.14
COCHRAN, DENISE MARIE	Special Education Teacher	122925.22	1.00	0	19	0	0	0	14438.2
COCHRAN, MATTHEW W	Special Education Teacher	122395.37	1.00	0	15	0	0	0	8893.9
COLETTA, ANDRIANI P	Teacher	104592.41	1.00	0	15	0	0	0	20136
COLLINGS, BRANDON S	Special Education Teacher	106764.8	1.00	0	15	0	0	0	13354.57
CRAIG, ERICA	Teacher	114447.62	1.00	0	15	0	0	0	2199.8
CRONE, FREDERICK A	Special Education Teacher	56958.89	1.00	0	15	0	0	0	17433.39
CUSCADEN, LISA A	Teacher	139340.75	1.00	0	19	0	0	0	20343.12
DALY, ROBERT	Assistant Principal	117908.09	1.00	15	15	0	0	11661.12	27779.52
D'AMBROSE, SHERI L	Teacher	154630.29	1.00	0	19	0	0	0	16841.28

DE LA TORRE, LILIA	Teacher	81389.85	1.00	0	15	0	0	0	18014.66
DELACRUZ, EDUARDO	Teacher	81356.67	1.00	0	15	0	0	0	19971.01
DEMENT, COURTNEY E	Assistant Principal	131391.53	1.00	15	19	0	0	12994.79	28117.66
DINI, RYAN	Teacher	97068.54	1.00	0	15	0	0	0	13497.27
DINOVO, MARIA L	Reading Teacher	70840.96	1.00	0	15	0	0	0	1027.2
DONALDSON, BRAD	Teacher	68495.1	0.55	0	12	0	0	0	1293.74
DORADO, EDGAR	Teacher	62469.33	1.00	0	15	0	0	0	7219.33
DORO, MARY E	Special Education Teacher	55382.43	1.00	0	15	0	0	0	837.46
DOWNER, KELLY	Special Education Teacher	118686.42	1.00	0	15	0	0	0	10061.84
DUNK, CHRISTOPHER D	Teacher	86312.58	1.00	0	15	0	0	0	18258.48
EAKLEY, ANN M	Special Education Teacher	100141.67	1.00	0	15	0	0	0	16561.4
ENNIS , STEPHANIE E	Teacher	121865.52	1.00	0	19	0	0	0	18459.88
ENRIQUEZ, ALEXIS M	English as a Second Language Teacher	43351.33	0.82	0	12	0	0	0	7401.3
EPPLE, JOHN K	Teacher	128223.72	1.00	0	19	0	0	0	19130.52
ERWIN, CAROLYN P	Teacher	125044.62	1.00	0	19	0	0	0	18603.33
ESLICK, BRIAN P	Teacher	113228.97	1.00	0	19	0	0	0	1664.88
FENSKE, BENJAMIN D	Teacher	119216.27	1.00	0	19	0	0	0	15806.8
FERNANDEZ , DANIEL	Teacher	72165.58	1.00	0	15	0	0	0	7394.14
FERNANDEZ-IBARRA, JULIO C	Teacher	56958.89	1.00	0	0	0	0	0	9131.04
FERRARO, AMY E	Teacher	125044.62	1.00	0	19	0	0	0	10299.44
FLEMMING, SUZANNE	Special Education Teacher	9922.64	0.18	0	15	0	0	0	14040.73
FLIEGEL, DANIEL A	Teacher	121865.52	1.00	0	19	0	0	0	20515.92
FOSTER, HILARY A	Reading Teacher	67820.81	1.00	0	15	0	0	0	7231.22
FOSTER, JULIE A	Teacher	116567.02	1.00	0	19	0	0	0	8166.1
FOUSER, JOHN R	Teacher	123455.07	1.00	0	19	0	0	0	20516.89
FRANCISCO, MARITZA	Teacher	128223.72	1.00	0	19	0	0	0	20481
FRAZIER, LYNN	Teacher	73967.07	1.00	0	15	0	0	0	7409.48
FRIAS, ANGELICA	Teacher	67926.78	1.00	0	15	0	0	0	13576.8
GALFI, MICHAEL DAVID	Teacher	107559.57	1.00	0	15	0	0	0	20440.92
GARCIA, DAVID	Teacher	121865.52	1.00	0	15	0	0	0	20622.49
GARCIA, LAURA	Teacher	48900.3	0.55	0	8	0	0	0	1761.12
GEBHART, ANTHONY	Special Education Teacher	80007.37	1.00	0	15	0	0	0	1716.55
GIERTZ, SHANNON	Teacher	128223.72	1.00	0	19	0	0	0	15357.08
GILLIAM, STEPHEN L	Teacher	173293.82	1.00	0	19	0	0	0	17906.2
GOURLEY, JAMIE M	Assistant/Associate District Superintendent	133500	1.00	15	19	0	0	13203.36	28199.04
GRAHAM, MEGAN M	Teacher	139903.42	1.00	0	19	0	0	0	20638.32
GRICE, ANNA M	Special Education Teacher	92723.96	0.82	0	10	0	0	0	1344.52
GRICE, CHRISTOPHER A	Resource Teacher Other	114447.62	1.00	0	19	0	0	0	20543.19
GROBSTEIN, SCOTT J	Teacher	117096.87	1.00	0	19	0	0	0	2757.62
GROSSART, ANDREA M	Teacher	107559.57	1.00	0	15	0	0	0	20017.42
GROTH, ERIN	Teacher	123455.07	1.00	0	15	0	0	0	1947.53
GUZA, MACKENSYE E	Special Education Teacher	61760.52	1.00	0	15	0	0	0	18159.99
HANEY, KALLIE M	Teacher	123984.92	1.00	0	19	0	0	0	20391.32
HARRELL, TERRY L	Teacher	120448.65	1.00	0	19	0	0	0	18559.75
HAUSSMANN, MICHAEL C	Teacher	112328.22	1.00	0	19	0	0	0	17220.31
HEBREARD, CRISTINA S	Teacher	113758.82	1.00	0	19	0	0	0	20220.04
HEGNER, JUSTIN W	Teacher	114447.62	1.00	0	19	0	0	0	13277.05
HELTON, SCOTT J	District Superintendent	252051	1.00	20	19	0	0	24928.07	25622.39
HENEHGAN, RITA	Resource Teacher Other	128223.72	1.00	0	19	0	0	0	7429.4
HERNANDEZ, JOSE	Teacher	104592.41	1.00	0	15	0	0	0	16122.79
HILDRETH, NICHOLAS A	Resource Teacher Other	89756.61	1.00	0	15	0	0	0	20362.61
HOCKENSMITH, TIMOTHY W	Teacher	75980.5	1.00	0	15	0	0	0	16350.51

HOENING, SYDNEY C	Teacher	52985.01	1.00	0	15	0	0	0	9128.84
HORABIK, GABRIELLE M	Special Education Teacher	52985.01	1.00	0	15	0	0	0	897.87
HOSTER, EDWARD	Chief School Business Official	192412.27	1.00	20	19	0	0	19029.83	29772.72
HUBNER, THOMAS A	Teacher	128223.72	1.00	0	19	0	0	0	20483.7
HUTCHINSON, ELIZABETH R	Teacher	62539.32	1.00	0	15	0	0	0	12254.75
INZINGA, KATIE	Teacher	89014.82	1.00	0	15	0	0	0	19842.29
JACKSON, AARON W	Teacher	112010.31	1.00	0	19	0	0	0	20030.88
JALOSZYNSKI-REAM, VICKI E	Special Education Teacher	128223.72	1.00	0	19	0	0	0	3099.59
JIMENEZ, IVAN DE JESUS	Teacher	118156.57	1.00	0	19	0	0	0	8689.98
JOHNSON, JULIE M	Resource Teacher Other	124514.77	1.00	0	19	0	0	0	20626.02
JOHNSON, MARISOL M	Reading Teacher	60244.79	1.00	0	15	0	0	0	874.99
JOINER, ZACHARY F	Teacher	33717.7	0.55	0	15	0	0	0	6413.77
JONES, MICHAEL	Special Education Teacher	89014.82	1.00	0	15	0	0	0	8212
JOU-YI, TABITHA G	Teacher	33717.7	0.64	0	0	0	0	0	536.16
KALIC, MARINA	Special Education Teacher	83292.44	1.00	0	15	0	0	0	1300.5
KANE, COLLEEN M	Teacher	124514.77	1.00	0	19	0	0	0	13138.77
KAROS, RACHEL	Teacher	65648.43	1.00	0	15	0	0	0	9666.22
KEDVESH, JAMES J	Teacher	121865.52	1.00	0	19	0	0	0	1821.25
KENNEDY, MICHAEL D	Special Education Teacher	121865.52	1.00	0	19	0	0	0	20709.69
KLIMEK, KARINA	Teacher	65330.52	1.00	0	15	0	0	0	9251.32
KOWALSKI, JENNIFER	Teacher	82656.62	1.00	0	15	0	0	0	9689.52
KRAUSE, DANIEL D	Principal	187397.1	1.00	15	19	0	0	18890.19	29745.59
LASCHINSKI, JEFFREY D	Teacher	128223.72	1.00	0	19	0	0	0	20824.02
LAVORATO, TIMOTHY D	Teacher	124514.77	1.00	0	19	0	0	0	8704.27
LE, SHANNON	Teacher	56958.89	1.00	0	15	0	0	0	6147.13
LENAGHAN, AARON	General Administrator or General Supervisor	112575.5	1.00	15	15	0	0	11133.83	27612.48
LINDGREN, MATTHEW	Teacher	62469.33	1.00	0	15	0	0	0	19392.05
LINWOOD, TIFFANY	Special Education Teacher	89650.64	1.00	0	15	0	0	0	11459.8
LIPOWSKI, KATHERINE	Resource Teacher Other	114447.62	1.00	0	15	0	0	0	1792.66
LJUBJANKIC, EMINA	Teacher	19267.27	0.18	0	15	0	0	0	1222.98
LOPEZ, LAURA	Teacher	89756.61	1.00	0	15	0	0	0	19804.8
LU, ANNA K	Teacher	107453.6	1.00	0	19	0	0	0	20162.41
LYONS, BRENDAN	Teacher	123455.07	1.00	0	15	0	0	0	18806.03
MAASKE, MICHAEL J	Teacher	142958.08	1.00	0	19	0	0	0	14664.8
MAGNAVITE, LAURA A	Teacher	128223.72	1.00	0	19	0	0	0	1859.28
MAGUIRE, BRETT	Teacher	113228.97	1.00	0	15	0	0	0	20206.46
MAHER, BENJAMIN	Teacher	53306.37	0.55	0	12	0	0	0	9556.53
MAHONEY, JOSEPH T	Teacher	123984.92	1.00	0	19	0	0	0	2154.96
MANLEY, RACHAEL A	Teacher	4454.28	0.10	0	3	0	0	0	655.19
MAROTTA, MICHAEL	Special Education Teacher	67820.81	1.00	0	15	0	0	0	17862.95
MARTINEZ, DMITRI L	Teacher	68456.63	1.00	0	15	0	0	0	9304.22
MARTINEZ, KAREN	Reading Teacher	80431.25	1.00	0	15	0	0	0	19863.85
MARZEC, LIJA	Teacher	96432.72	1.00	0	15	0	0	0	16526.77
MARZULLO, THERESA	Teacher	119216.27	1.00	0	19	0	0	0	18506.64
MATYSEK, ELIZABETH A	Special Education Teacher	142820.49	1.00	0	19	0	0	0	10380.72
MCCOLAUGH, KATHLEEN M	Teacher	130203.78	1.00	0	19	0	0	0	1887.84
MCSWEENEY, ANNA LOUISE	Teacher	114447.62	1.00	0	19	0	0	0	2069.89
MILLER, DONALD S	Teacher	67926.78	1.00	0	19	0	0	0	19328.23
MILLER, SABRINA	Teacher	82205.07	1.00	0	8	0	0	0	19153.8
MILLING, KATHERINE C	Special Education Teacher	65330.52	1.00	0	15	0	0	0	7388.2
MIR, JUVERIYA	Teacher	62469.33	1.00	0	15	0	0	0	932.66
MITCHELL, ANDREW S	Teacher	124514.77	1.00	0	19	0	0	0	2223.79

MOLINA, MIGUEL	Teacher	114447.62	1.00	0	19	0	0	0	15393.72
MONTGOMERY, PETER J	Teacher	123455.07	1.00	0	19	0	0	0	8814.04
MORALES, MELISSA J	Special Education Teacher	96432.72	1.00	0	15	0	0	0	9880.7
MORRIS, RACHEL	Resource Teacher Other	86312.58	1.00	0	15	0	0	0	19888.34
MURPHY, AMY L	Teacher	136281.35	1.00	0	19	0	0	0	8804.46
MURPHY, BRANDON	Assistant Principal	113841.5	1.00	15	15	0	0	11259.11	25510.8
MURPHY, JESSICA	Resource Teacher Other	96432.72	1.00	0	15	0	0	0	20042.2
MURPHY, MEGAN	Teacher	84325.64	1.00	0	15	0	0	0	2090.01
MURPHY, TARA	Teacher	97068.54	1.00	0	15	0	0	0	9998.09
NAGY, PAMELA B	Special Education Teacher	60241.15	1.00	0	0	0	0	0	14668.04
NASH, BERNICE	Special Education Teacher	142820.49	1.00	0	19	0	0	0	2070.96
NELLESSEN , JEFFREY	Teacher	73066.33	1.00	0	15	0	0	0	8791.81
NELSON, STEVEN D	Teacher	118421.5	1.00	0	19	0	0	0	14377.45
NELSON, TROY A	Teacher	157980	1.00	0	19	0	0	0	17413.68
NIEWINSKI, IRIDIA	Assistant Principal	118480.2	1.00	15	15	0	0	11717.75	28042.56
NITKA, STEPHANIE	Special Education Teacher	88246.53	1.00	0	15	0	0	0	13803.14
NORBERG, ERIC J	Teacher	123984.92	1.00	0	19	0	0	0	20757.81
NOWAK, AMY LYNNE	Teacher	124514.77	1.00	0	19	0	0	0	18555.37
NUNEZ, SERGIO	Teacher	114076.73	1.00	0	19	0	0	0	17101.57
O'CONNOR , SEAN G	Teacher	136139.29	1.00	0	19	0	0	0	16577.41
OLSON, KIRSTEN ANN	Teacher	128223.72	1.00	0	19	0	0	0	8285.86
OLSON, MARK A	Teacher	116196.13	1.00	0	19	0	0	0	18464.4
ORTIZ, RICHARD	Teacher	61568.58	1.00	0	15	0	0	0	9413.96
PARPET JR, PAUL F.	Special Education Teacher	122395.37	1.00	0	19	0	0	0	20732.41
PENNELLA, ANTHONY	Special Education Teacher	63582.01	1.00	0	15	0	0	0	7260.97
PERKINS, CHRISTOPHER	Special Education Teacher	70364.09	1.00	0	15	0	0	0	1671.03
PERONTO, RYAN	Teacher	54574.56	1.00	0	15	0	0	0	894.84
PERUSICH, JAMES M	Teacher	128223.72	1.00	0	19	0	0	0	18617.41
PESCHKE, AMY E	Special Education Teacher	46987.4	1.00	0	15	0	0	0	4537.96
PETERS, ANN A	Reading Teacher	148328.15	1.00	0	19	0	0	0	18906.96
PHILLIPS, JENNA	Resource Teacher Other	98630.16	1.00	0	15	0	0	0	18376.72
PHILLIPS, MICHAEL A	Special Education Teacher	123455.07	1.00	0	19	0	0	0	20360.64
PHILLIPS, SARA K	Teacher	122925.22	1.00	0	19	0	0	0	10092.24
PICHARDO-GUDINO, BLANCA	Special Education Teacher	75905.82	1.00	0	15	0	0	0	1100.64
PINGEL, NICHOLAS	Teacher	73066.33	1.00	0	15	0	0	0	19727.11
PORTER, MARGARET	Special Education Teacher	79848.41	1.00	0	15	0	0	0	9659.53
PUCCINI, STACEY	Special Education Teacher	79424.53	1.00	0	15	0	0	0	15204
PULIA, BRANKICA	Teacher	73437.22	1.00	0	15	0	0	0	1114.67
QUINN, KEVIN	Teacher	72423.88	1.00	0	15	0	0	0	17765.04
RAMIREZ, DALILA I	Special Education Teacher	52985.01	1.00	0	15	0	0	0	6998.88
RAMON, MARIA	Teacher	75359.06	0.64	0	19	0	0	0	19703.04
RANA, JULIE ANDERSEN	Teacher	75980.5	1.00	0	15	0	0	0	8050.74
RANSOM, PORTIA B	Teacher	72059.61	1.00	0	15	0	0	0	19665.48
RASSO, JULIE M	Teacher	128223.72	1.00	0	19	0	0	0	20478.71
RENDAK, ALLAN E	Teacher	67820.81	1.00	0	15	0	0	0	1222.57
RODRIGUEZ, EVELINA	Teacher	62469.33	1.00	0	15	0	0	0	907.49
ROHLFING, AMANDA F	Teacher	34656.98	0.36	0	8	0	0	0	502.54
ROSENGRANT, MICHAEL A	Teacher	52985.01	1.00	0	15	0	0	0	19415.25
ROSS, MALCOLM	Teacher	57025.71	1.00	0	15	0	0	0	945.84
SALGADO, MEGAN E	Teacher	128712.96	1.00	0	19	0	0	0	2918.4
SANTINI, KEITH A	Teacher	108407.33	1.00	0	19	0	0	0	20490.48
SCAPARDINE, STACI E	Teacher	118686.42	1.00	0	19	0	0	0	16320

SCHADER, ROBERT J	Teacher	123455.07	1.00	0	15	0	0	0	2250.86
SCHMIT, BRADLEY	Teacher	96432.72	1.00	0	15	0	0	0	16102.02
SCHULMEISTER, JENNIFER T	Teacher	63002.88	1.00	0	15	0	0	0	10449.86
SCOTT, MATTHEW R	Teacher	107559.57	1.00	0	15	0	0	0	20008.02
SERIO, ROBERT M	Teacher	121865.52	1.00	0	19	0	0	0	10260.99
SERRANO, ALEXANDER	Teacher	56958.89	1.00	0	15	0	0	0	7759.41
SEVERINO, ANNETTE L	Special Education Teacher	109678.97	1.00	0	15	0	0	0	20219.63
SHAH, YUSUF	Special Education Teacher	26492.51	0.50	0	4	0	0	0	1267.52
SHANAHAN, BRIAN P	Teacher	117583.35	1.00	0	19	0	0	0	8804.8
SHERIDAN, CHARLES R	Teacher	124514.77	1.00	0	19	0	0	0	16404.48
SHORT, VIRGINIA R	Teacher	148219.99	1.00	0	19	0	0	0	2149.2
SHOUP, CLAIRE	Teacher	56164.11	1.00	0	15	0	0	0	9119.78
SIANIS, ELENI G	Teacher	73437.22	1.00	0	15	0	0	0	19785.87
SIMOUSEK, JOANNA	Special Education Teacher	114447.62	1.00	0	15	0	0	0	20049.86
SKALA, CARRIE	Teacher	67820.81	1.00	0	15	0	0	0	9515.94
SMITH, COLLEEN	Reading Teacher	122395.37	1.00	0	15	0	0	0	2865.44
SOKOLOWSKI, JESSICA	Special Education Teacher	89650.64	1.00	0	15	0	0	0	9711.82
SPILOTRO, VINCENZA	Teacher	93094.66	1.00	0	15	0	0	0	20098.6
STACH WILEN, NATALIE L	Teacher	125574.47	1.00	0	19	0	0	0	20464.32
STARK, AMY L	Teacher	125574.47	1.00	0	19	0	0	0	1820.88
STEWART, PHILIP C	Teacher	128223.72	1.00	0	19	0	0	0	18799.13
STOMBRES, ALEXANDER	Teacher	57806.65	1.00	0	15	0	0	0	7184.05
STONE, TIFFANY A	Teacher	55875.04	0.45	0	9	0	0	0	14689.92
STRAND-CARROLL, KATHERINE E	Teacher	113652.85	1.00	0	19	0	0	0	20299.45
STRZELCZYK, GARY C	Teacher	119216.27	1.00	0	19	0	0	0	1730.1
STYLER, DANIEL	Teacher	96432.72	1.00	0	15	0	0	0	20317.63
SULLIVAN, AILEEN B	Teacher	115348.37	1.00	0	19	0	0	0	1735.2
SULLIVAN, MICHAEL D	Teacher	128223.72	1.00	0	19	0	0	0	20469.11
SUTTON, HANNAH A	Teacher	122925.22	1.00	0	19	0	0	0	2871.27
SYCHTA, CLAIRE E	Teacher	54574.56	1.00	0	15	0	0	0	799
TELLO, AZAHARA	Teacher	67820.81	1.00	0	15	0	0	0	19319.04
THOMAS , LINDSEY	Teacher	96432.72	1.00	0	15	0	0	0	16521.36
THOMAS, KENDRICK	Special Education Teacher	91134.22	1.00	0	15	0	0	0	8418.03
THOMPSON, MATTHEW J	Assistant Principal	128401.92	1.00	15	19	0	0	12717.32	28291.53
TIU, EASTMAN Y	Teacher	125044.62	1.00	0	19	0	0	0	17478.38
TRAPANI, CHRISTINA M.	Teacher	114447.62	1.00	0	15	0	0	0	20270.69
TSAGALIS, YVONNE	Assistant Principal	124500	1.00	15	15	0	0	12498.5	26945.72
VACA, ASHLEY	Teacher	82656.62	1.00	0	15	0	0	0	12562.61
VALA, COURTNEY E	Teacher	111268.52	1.00	0	19	0	0	0	17769.16
VALESKI, MICHAEL J	Teacher	111268.52	1.00	0	19	0	0	0	10725.6
VITIRITTI-LYNCH, JUDIE	Teacher	136715.55	1.00	0	19	0	0	0	17079.33
WAHLGREN, NEIL	Teacher	89014.82	1.00	0	15	0	0	0	13432.86
WALKER, GARY	Special Education Teacher	125044.62	1.00	0	15	0	0	0	2270.07
WALSH, HANNAH R	Special Education Teacher	57025.71	1.00	0	15	0	0	0	992.34
WARE, CLYDE	Teacher	93730.48	1.00	0	15	0	0	0	20410.48
WARREN, MICHAEL G	Teacher	122925.22	1.00	0	19	0	0	0	20605.82
WATHIER, REGINA M	Teacher	119746.12	1.00	0	19	0	0	0	20699.32
WELTIN, AMY C	Special Education Teacher	67820.81	1.00	0	15	0	0	0	985.47
WHITE, JAMES J	Teacher	128223.72	1.00	0	19	0	0	0	18983.35
WILHOIT, ANDREW J	Teacher	54574.56	1.00	0	15	0	0	0	7938.95
WILSON, KATHRYN	Teacher	96432.72	1.00	0	15	0	0	0	17989.75
WILSON, THERESA A	Teacher	128223.72	1.00	0	19	0	0	0	14890.56

WISNER III, VICTOR	Teacher	123984.92	1.00	0	19	0	0	0	20779.7
WOEBEL, TERRI E	Teacher	122925.22	1.00	0	19	0	0	0	20321.13
WOJCIK, SHEILA	Teacher	89014.82	1.00	0	15	0	0	0	1290.72
WOLCOTT, KARYN C	Teacher	128223.72	1.00	0	19	0	0	0	18982.32
WOLFF, TRAVIS	Teacher	124514.77	1.00	0	19	0	0	0	16278.18
WOODBURY, NILAY	Teacher	79424.53	1.00	0	15	0	0	0	1555.25
ZAROU, DENA	Teacher	85729.75	1.00	0	15	0	0	0	9558.7
ZAUCHA, MATTHEW	Teacher	125574.47	1.00	0	19	0	0	0	15798.41
ZIEBKA, JAMES E	Reading Teacher	100141.67	1.00	0	19	0	0	0	20264.05
ZWART, ELIZABETH ELLEN	Teacher	118421.5	1.00	0	19	0	0	0	16889.52
ZWART, JOSHUA J	Teacher	114447.62	1.00	0	19	0	0	0	9885.17

2) Administrators' Salary Compensation Report

ADMINISTRATORS' SALARY COMPENSATION REPORT

Public Act 96-0434, requires every school district in Illinois to create a current itemized salary compensation report for every employee holding a General Administrative endorsement and working in that capacity, including the district superintendent. The law requires each school district to post its Administrative Salary Compensation Report on its website. The law further requires that the Administrators' Salary Compensation Report be presented at a Board of Education meeting and submitted to the Regional Superintendent.

Administrator Salary Report Compiled in Compliance with 105 ILCS 5/10-20.46 of the Illinois School Code

DuPage High School District 88

Individuals listed hold an administrative endorsement and are working in that capacity

Name	Position	Base Salary	Bonuses	TRS Pension & Insurance Contributions	Retirement Increases	BOE Cost of Health/Dental Insurance	BOE Cost of Life Insurance/LTD	Paid Sick Day Payouts	Vacation Days Payouts*	Annuity Payments	Other Compensation or Income paid on behalf of the Employee
Scott Helton	Superintendent	\$252,051	N/A	10.24%	\$15,123.00	\$19,816.68	\$964.32	N/A	N/A	N/A	\$8,459.18 <small>(3,4,7,8,10,11, 18, 20)</small>
Ed Hoster	Chief Financial Officer/CSBO	\$192,412	N/A	10.24%	\$11,545.00	\$25,910.76	\$900.84	N/A	N/A	N/A	\$1,170 (6)
Jean Barbanente	Assistant Superintendent	\$180,053	N/A	10.24%	N/A	\$25,910.76	\$827.76	N/A	N/A	N/A	\$425 (21,22)
Yvonne Tsagalis	Assistant Superintendent - Curriculum	\$135,000	N/A	10.24%	N/A	\$25,910.76	\$689.76	N/A	N/A	N/A	\$288 (3,20)
Aaron Lenaghan	Director of Technology, Teaching & Learning	\$115,390	N/A	10.24%	N/A	\$25,910.76	\$611.16	N/A	N/A	N/A	\$174 (2,3)
Michael Bolden	Principal (AT)	\$151,835	N/A	10.24%	N/A	\$25,910.76	\$740.76	N/A	N/A	N/A	\$488 (1,3)
Daniel Krause	Principal (WB)	\$190,958	N/A	10.24%	N/A	\$25,910.76	\$860.88	N/A	N/A	N/A	\$609 (1,3,12,13)
Bob Daly	Assistant Principal (WB)	\$120,266	N/A	10.24%	N/A	\$25,910.76	\$637.20	N/A	N/A	N/A	\$75 (14)
Courtney DeMent	Assistant Principal (AT)	\$134,019	N/A	10.24%	N/A	\$25,910.76	\$685.56	N/A	N/A	N/A	\$738 (1,3,12)
Iridia Niewinski	Assistant Principal (AT)	\$120,850	N/A	10.24%	N/A	\$25,844.62	\$639.84	N/A	N/A	N/A	\$799 1,5,12
Jamie Gourley	Assistant Principal (WB)	\$121,000	N/A	10.24%	N/A	\$25,910.76	\$640.20	N/A	N/A	N/A	\$369 (3,11)
Brandon Murphy	Athletic Director (WB)	\$116,118	N/A	10.24%	N/A	\$22,510.80	\$615.60	N/A	N/A	N/A	\$130 (13,15,16)
Matt Thompson	Athletic Director (AT)	\$132,478	N/A	10.24%	N/A	\$25,844.62	\$681.48	N/A	N/A	N/A	\$0.00

Presented to DuPage High School District 88 Board of Education at September 23, 2019 Meeting.

Posted on DuPage High School District 88 website on September 24, 2019.

* To be in compliance with IL labor laws, the District would only pay vacation days if the employee has unused days and leaves employment. Maximum days would not be greater than 15. Exceptions would be for the Superintendent, Assistant Superintendent and CFO (20 days).

1 - Illinois Principals Association

2 - International Society for Technology in Education

3 - Association of Supervision and Curriculum Development

4 - Suburban Superintendent's Association of Metro Chicago

5 - Illinois Association of Latino Administrators and Superintendents

6 - Illinois Association School Business Officials

7 - Illinois Association of School Administrators - DuPage

8 - Illinois Association of School Administrators

9 - Illinois Computing Educators

10 - Superintendent's Round Table

11 - Rotary

12 - National Association of Secondary Schools Principals

13 - Kiwanis

14 - Lions Club

15 - National Interscholastic Athletic Administrators Association

16 - Illinois Athletic Directors Association

17 - Tuition Reimbursement

18 - LEND

19 - FED ED

20 - IL ASCD

21/22 - Illinois/American Association of School Personnel Administrators

3) Total Compensation Package Report

TOTAL COMPENSATION PACKAGE REPORT

On August 26, 2011, former Governor Patrick Quinn signed into law P.A. 97-0609 (Senate Bill 1831), which amended the Open Meetings Act - effective January 1, 2012.

Within six business days of approving the budget, all IMRF employers must post on its own website the total compensation package for employees whose compensation package exceeds \$75,000 per year. Total compensation means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted.

DuPage High School District 88 does not provide Bonuses, Vehicle Allowances, Housing Allowances or Loans

First Name	Last Name	Position	Annual Salary & Pension	Employer-Paid Health Insurance	Clothing Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
LESLIE	ALLENSPACH	TEACHER	\$ 125,455.05	\$ -	0	0	19	\$ 125,455.05
LUCY	ALMANZA-FERNANDEZ	TEACHER	\$ 84,641.78	\$ 17,357.64	0	0	15	\$ 101,999.42
KATRINA	ANDERSON	TEACHER	\$ 68,919.51	\$ 15,420.72	0	0	15	\$ 84,340.23
JEFFREY	ANGLE	TEACHER	\$ 74,250.01	\$ 12,506.28	0	0	15	\$ 86,756.29
ISELA	AQUINO	CLERICAL 12 MON	\$ 62,126.95	\$ 19,189.08	0	17	13	\$ 81,316.03
DANIELA	ARIANO	TEACHER	\$ 124,378.18	\$ 19,686.60	0	0	19	\$ 144,064.78
TERRY	ARTMAN	TEACHER	\$ 125,993.49	\$ 19,686.60	0	0	19	\$ 145,680.09
CARMEN	AVDIU	TEACHER	\$ 125,993.49	\$ 19,686.60	0	0	15	\$ 145,680.09
ROBERT	BACHNER	MAINTENANCE	\$ 61,227.71	\$ 17,524.92	0	20	12	\$ 78,752.63
DANIEL	BANNON	TEACHER	\$ 130,300.96	\$ 17,524.92	0	0	19	\$ 147,825.88
JEAN	BARBANENTE	ADMINISTRATOR	\$ 198,490.75	\$ 25,910.76	0	20	19	\$ 224,401.51
MARY	BARNEY	TEACHER	\$ 127,608.79	\$ -	0	0	15	\$ 127,608.79
MATTHEW	BAUERS	TEACHER	\$ 123,839.75	\$ 17,524.92	0	0	15	\$ 141,364.67
CHRISTOPHER	BAZANT	TEACHER	\$ 91,210.67	\$ 400.80	0	0	15	\$ 91,611.47
RYAN	BAZON	TEACHER	\$ 116,301.68	\$ 15,420.72	0	0	15	\$ 131,722.40
JEANNETTE	BECERRA	TEACHER	\$ 92,610.60	\$ 6,458.40	0	0	15	\$ 99,069.00
STEVEN	BELKNAP	TEACHER	\$ 62,458.31	\$ 15,991.44	0	0	15	\$ 78,449.75
ANTHONY	BELTRANO	TEACHER	\$ 69,511.79	\$ 8,777.28	0	0	15	\$ 78,289.07
THOMAS	BENDICSEN	TEACHER	\$ 126,531.92	\$ 9,419.28	0	0	19	\$ 135,951.20
DENISE	BIRKNER	TEACHER	\$ 131,624.26	\$ 15,991.44	0	0	15	\$ 147,615.70
BRETT	BLAIR	TEACHER	\$ 127,070.35	\$ 8,777.28	0	0	19	\$ 135,847.63
JAN	BOBEK	TEACHER	\$ 87,872.38	\$ 17,524.92	0	0	15	\$ 105,397.30
MICHAEL	BOLDEN	ADMINISTRATOR	\$ 167,382.86	\$ 25,910.76	0	15	15	\$ 193,293.62
JAMES	BOLSINGER	TEACHER	\$ 127,070.35	\$ -	0	0	19	\$ 127,070.35
JOHN	BONDI	CLASS MID MGMT	\$ 72,349.00	\$ 23,399.04	0	15	15	\$ 95,748.04
KIRA	BONK	TEACHER	\$ 77,857.51	\$ 6,492.00	0	0	15	\$ 84,349.51
STEVEN	BRIDGES	TEACHER	\$ 116,301.68	\$ 19,356.36	0	0	15	\$ 135,658.04
DANIELLE	BRINK	CLASS MID MGMT	\$ 91,200.32	\$ 10,332.60	0	15	15	\$ 101,532.92
PEGGY	BROWNE	TEACHER	\$ 155,899.20	\$ 8,777.28	0	0	19	\$ 164,676.48
STEPHEN	BRUNS	TEACHER	\$ 125,993.49	\$ 6,458.40	0	0	19	\$ 132,451.89
JUSTINE	BRYERS	TEACHER	\$ 130,300.96	\$ 19,686.60	0	0	19	\$ 149,987.56
ROBERT	BUDLER	TEACHER	\$ 124,378.18	\$ 15,991.44	0	0	19	\$ 140,369.62
JASON	BUGAJSKY	TEACHER	\$ 124,378.18	\$ 19,686.60	0	0	19	\$ 144,064.78
LINDSAY	BUGAJSKY	TEACHER	\$ 113,071.08	\$ 13,591.92	0	0	15	\$ 126,663.00
JENNIFER	BURNS	TEACHER	\$ 125,455.05	\$ 8,777.28	0	0	19	\$ 134,232.33
MICHAEL	BURNS	TEACHER	\$ 91,479.89	\$ 15,991.44	0	0	15	\$ 107,471.33
CHRISTINE	CALANDRA	TEACHER	\$ 127,608.79	\$ 8,777.28	0	0	19	\$ 136,386.07
JAMES	CALLAHAN	TEACHER	\$ 77,857.51	\$ 13,039.56	0	0	15	\$ 90,897.07
JUDITH	CAMPBELL	TEACHER	\$ 78,704.94	\$ -	0	0	19	\$ 78,704.94
ITZEL	CARRANZA HEGNER	TEACHER	\$ 118,993.85	\$ 6,492.00	0	0	19	\$ 125,485.85
LEVONNE	CESCOLINI-BOYER	TEACHER	\$ 82,918.71	\$ 19,686.60	0	0	12.09	\$ 102,605.31
BRIAN	CHELMECKI	TEACHER	\$ 123,839.75	\$ 17,524.92	0	0	15	\$ 141,364.67
STEVEN	CHOJNACKI	TEACHER	\$ 130,300.96	\$ -	0	0	19	\$ 130,300.96
MARK	CHORAZCZEWSKI	TEACHER	\$ 157,470.47	\$ 19,356.36	0	0	19	\$ 176,826.83
MATTHEW	CLAPPER	TEACHER	\$ 124,378.18	\$ 17,524.92	0	0	19	\$ 141,903.10
JESSICA	CLARK	TEACHER	\$ 97,994.93	\$ -	0	0	15	\$ 97,994.93
DENISE	COCHRAN	TEACHER	\$ 125,455.05	\$ 15,991.44	0	0	19	\$ 141,446.49

MATTHEW	COCHRAN	TEACHER	\$	124,916.62	\$	8,777.28	0	0	15	\$	133,693.90
SHANE	COLE	TEACHER	\$	125,455.05	\$	17,524.92	0	0	19	\$	142,979.97
ANDRIANI	COLETTA	TEACHER	\$	113,071.08	\$	19,686.60	0	0	15	\$	132,757.68
BRANDON	COLLINGS	TEACHER	\$	115,063.28	\$	12,318.24	0	0	15	\$	127,381.52
JESSICA	CONNOLLY	TEACHER	\$	126,531.92	\$	18,643.80	0	0	15	\$	145,175.72
ERICA	CRAIG	TEACHER	\$	123,839.75	\$	400.80	0	0	15	\$	124,240.55
FREDERICK	CRONE	TEACHER	\$	59,443.08	\$	17,524.92	0	0	15	\$	76,968.00
LISA	CUSCADEN	TEACHER	\$	147,701.20	\$	19,189.08	0	0	19	\$	166,890.28
ROBERT	DALY	ADMINISTRATOR	\$	132,581.51	\$	25,910.76	0	15	15	\$	158,492.27
SHERI	D'AMBROSE	TEACHER	\$	163,908.11	\$	15,420.72	0	0	19	\$	179,328.83
LILIA	DE LA TORRE	TEACHER	\$	87,603.16	\$	17,524.92	0	0	15	\$	105,128.08
JORGE	DE LEON	TEACHER	\$	127,070.35	\$	17,524.92	0	0	15	\$	144,595.27
JULIO	DEL REAL	CERT MID MGMT	\$	150,976.82	\$	25,844.52	0	0	15	\$	176,821.34
EDUARDO	DELACRUZ	TEACHER	\$	87,710.85	\$	19,686.60	0	0	15	\$	107,397.45
COURTNEY	DEMENT	ADMINISTRATOR	\$	147,742.94	\$	25,910.76	0	15	19	\$	173,653.70
RYAN	DINI	TEACHER	\$	102,356.25	\$	12,184.80	0	0	15	\$	114,541.05
RYAN	DOMERACKI	CLASS MID MGMT	\$	92,455.00	\$	23,399.04	0	15	15	\$	115,854.04
BRAD	DONALDSON	TEACHER	\$	82,918.71	\$	-	0	0	12.09	\$	82,918.71
KELLY	DOWNER	TEACHER	\$	121,147.58	\$	8,777.28	0	0	15	\$	129,924.86
CHRISTOPHER	DUNK	TEACHER	\$	91,210.67	\$	17,524.92	0	0	15	\$	108,735.59
JAMES	DUNN	MAINTENANCE	\$	64,436.23	\$	19,356.36	0	20	12	\$	83,792.59
ANN	EAKLEY	TEACHER	\$	106,217.57	\$	15,991.44	0	0	15	\$	122,209.01
ALENA	EDWARDS	CERT MID MGMT	\$	94,764.33	\$	12,506.28	0	0	15	\$	107,270.61
ERIK	ENGEL	TEACHER	\$	127,070.35	\$	12,318.24	0	0	19	\$	139,388.59
STEPHANIE	ENNIS	TEACHER	\$	124,378.18	\$	17,524.92	0	0	19	\$	141,903.10
JOHN	EPPL	TEACHER	\$	130,300.96	\$	17,524.92	0	0	19	\$	147,825.88
CAROLYN	ERWIN	TEACHER	\$	127,608.79	\$	17,524.92	0	0	19	\$	145,133.71
BRIAN	ESLICK	TEACHER	\$	115,494.03	\$	-	0	0	19	\$	115,494.03
BENJAMIN	FENSKE	TEACHER	\$	121,686.02	\$	17,524.92	0	0	19	\$	139,210.94
DANIEL	FERNANDEZ	TEACHER	\$	78,611.32	\$	6,492.00	0	0	15	\$	85,103.32
AMY	FERRARO	TEACHER	\$	127,608.79	\$	8,777.28	0	0	19	\$	136,386.07
DANIEL	FLIEGEL	TEACHER	\$	124,378.18	\$	19,686.60	0	0	19	\$	144,064.78
SCOTT	FORCASH	TEACHER	\$	119,532.28	\$	9,419.28	0	0	19	\$	128,951.56
HILARY	FOSTER	TEACHER	\$	74,626.91	\$	8,777.28	0	0	15	\$	83,404.19
JULIE	FOSTER	TEACHER	\$	118,455.41	\$	8,376.48	0	0	19	\$	126,831.89
HOLLY	FOURNIER	CERT MID MGMT	\$	79,176.68	\$	-	0	0	15	\$	79,176.68
JOHN	FOUSER	TEACHER	\$	125,993.49	\$	19,686.60	0	0	19	\$	145,680.09
MARITZA	FRANCISCO	TEACHER	\$	136,016.78	\$	19,686.60	0	0	19	\$	155,703.38
LYNN	FRAZIER	TEACHER	\$	81,734.24	\$	6,458.40	0	0	15	\$	88,192.64
ANGELICA	FRIAS	TEACHER	\$	69,027.20	\$	15,991.44	0	0	15	\$	85,018.64
MICHAEL	GALFI	TEACHER	\$	116,301.68	\$	19,686.60	0	0	15	\$	135,988.28
DAVID	GARCIA	TEACHER	\$	124,378.18	\$	19,686.60	0	0	15	\$	144,064.78
MARK	GARLITZ	CLERICAL 12 MON	\$	63,626.78	\$	19,498.56	0	17	13	\$	83,125.34
TINA	GATSES	TEACHER	\$	127,070.35	\$	19,686.60	0	0	19	\$	146,756.95
ANTHONY	GEBHART	TEACHER	\$	83,995.66	\$	1,042.80	0	0	15	\$	85,038.46
SHANNON	GIERTZ	TEACHER	\$	130,300.96	\$	13,039.56	0	0	19	\$	143,340.52
STEPHEN	GILLIAM	TEACHER	\$	183,691.45	\$	19,356.36	0	0	19	\$	203,047.81
NADIA	GOMEZ-MORAN	TEACHER	\$	84,641.78	\$	17,524.92	0	0	15	\$	102,166.70
JAMIE	GOURLEY	ADMINISTRATOR	\$	133,390.40	\$	25,910.76	0	15	19	\$	159,301.16
MEGAN	GRAHAM	TEACHER	\$	148,297.63	\$	19,686.60	0	0	19	\$	167,984.23
ANNA	GRICE	TEACHER	\$	79,492.32	\$	-	0	0	9.55	\$	79,492.32

CHRISTOPHER	GRICE	TEACHER	\$	123,839.75	\$	19,356.36	0	0	19	\$	143,196.11
SCOTT	GROBSTEIN	TEACHER	\$	119,532.28	\$	1,042.80	0	0	19	\$	120,575.08
ANDREA	GROSSART	TEACHER	\$	116,301.68	\$	19,686.60	0	0	15	\$	135,988.28
ERIN	GROTH	TEACHER	\$	125,993.49	\$	-	0	0	15	\$	125,993.49
MACKENSYE	GUZA	TEACHER	\$	71,988.59	\$	19,498.56	0	0	15	\$	91,487.15
KALLIE	HANEY	TEACHER	\$	126,531.92	\$	19,686.60	0	0	19	\$	146,218.52
TERRY	HARRELL	TEACHER	\$	127,675.57	\$	17,524.92	0	0	19	\$	145,200.49
MICHAEL	HAUSSMANN	TEACHER	\$	114,147.94	\$	15,991.44	0	0	19	\$	130,139.38
THOMAS	HAYDEN	CLASS MID MGMT	\$	71,330.00	\$	10,326.12	0	15	12	\$	81,656.12
CRISTINA	HEBREARD	TEACHER	\$	118,455.41	\$	19,686.60	0	0	19	\$	138,142.01
JUSTIN	HEGNER	TEACHER	\$	123,839.75	\$	13,039.56	0	0	19	\$	136,879.31
SCOTT	HELTON	ADMINISTRATOR	\$	292,984.02	\$	19,816.68	0	20	19	\$	312,800.70
RITA	HENEZHAN	TEACHER	\$	130,300.96	\$	6,945.96	0	0	19	\$	137,246.92
JOSE	HERNANDEZ	TEACHER	\$	113,071.08	\$	15,420.72	0	0	15	\$	128,491.80
NICHOLAS	HILDRETH	TEACHER	\$	98,264.15	\$	19,686.60	0	0	15	\$	117,950.75
TIMOTHY	HOCKENSMITH	TEACHER	\$	79,176.68	\$	15,991.44	0	0	15	\$	95,168.12
STEPHEN	HOLLAND	CERT MID MGMT	\$	125,993.49	\$	10,326.12	0	0	15	\$	136,319.61
EDWARD	HOSTER	ADMINISTRATOR	\$	223,659.99	\$	25,910.76	0	20	19	\$	249,570.75
THOMAS	HUBNER	TEACHER	\$	130,300.96	\$	19,686.60	0	0	19	\$	149,987.56
ELIZABETH	HUTCHINSON	TEACHER	\$	66,765.78	\$	11,820.84	0	0	15	\$	78,586.62
KATIE	INZINGA	TEACHER	\$	92,610.60	\$	19,686.60	0	0	15	\$	112,297.20
LORI	IRVIN	CLERICAL 12 MON	\$	65,045.23	\$	15,991.44	0	17	13	\$	81,036.67
MARCIA	IVANCEVIC	CLERICAL 12 MON	\$	59,549.62	\$	17,357.64	0	17	13	\$	76,907.26
AARON	JACKSON	TEACHER	\$	114,417.16	\$	19,189.08	0	0	19	\$	133,606.24
VICKI	JALOSZYNSKI-REAM	TEACHER	\$	130,300.96	\$	1,042.80	0	0	19	\$	131,343.76
ROSEANN	JANUSZ	TEACHER	\$	99,978.56	\$	19,686.60	0	0	15	\$	119,665.16
IVAN	JIMENEZ	TEACHER	\$	120,609.15	\$	7,135.44	0	0	19	\$	127,744.59
JULIE	JOHNSON	TEACHER	\$	127,070.35	\$	19,686.60	0	0	19	\$	146,756.95
MARISOL	JOHNSON	TEACHER	\$	80,711.21	\$	-	0	0	15	\$	80,711.21
MICHAEL	JONES	TEACHER	\$	92,610.60	\$	8,777.28	0	0	15	\$	101,387.88
MARINA	KALIC	TEACHER	\$	87,603.16	\$	-	0	0	15	\$	87,603.16
COLLEEN	KANE	TEACHER	\$	127,070.35	\$	11,820.84	0	0	19	\$	138,891.19
RACHEL	KAROS	TEACHER	\$	69,027.20	\$	8,777.28	0	0	15	\$	77,804.48
JAMES	KEDVESH	TEACHER	\$	124,378.18	\$	-	0	0	19	\$	124,378.18
MICHAEL	KENNEDY	TEACHER	\$	124,378.18	\$	19,686.60	0	0	19	\$	144,064.78
KARINA	KLIMEK	TEACHER	\$	68,919.51	\$	8,777.28	0	0	15	\$	77,696.79
JOSEPH	KONNEY	CLERICAL 12 MON	\$	64,746.84	\$	12,339.00	0	17	13	\$	77,085.84
JENNIFER	KOWALSKI	TEACHER	\$	87,226.26	\$	8,777.28	0	0	15	\$	96,003.54
DANIEL	KRAUSE	ADMINISTRATOR	\$	210,511.70	\$	25,910.76	0	15	19	\$	236,422.46
RAYMOND	KUPCZYK	MAINTENANCE	\$	60,957.71	\$	19,686.60	0	15	12	\$	80,644.31
SHU	LAM	CLASS MID MGMT	\$	72,552.26	\$	25,910.76	0	15	15	\$	98,463.02
JEFFREY	LASCHINSKI	TEACHER	\$	163,173.96	\$	19,686.60	0	0	19	\$	182,860.56
TIMOTHY	LAVORATO	TEACHER	\$	127,070.35	\$	8,777.28	0	0	19	\$	135,847.63
AARON	LENAGHAN	ADMINISTRATOR	\$	127,205.81	\$	25,910.76	0	15	15	\$	153,116.57
MATTHEW	LINDGREN	TEACHER	\$	66,388.88	\$	19,498.56	0	0	15	\$	85,887.44
TIFFANY	LINWOOD	TEACHER	\$	94,602.80	\$	8,777.28	0	0	15	\$	103,380.08
KATHERINE	LIPOWSKI	TEACHER	\$	123,839.75	\$	-	0	0	15	\$	123,839.75
LAURA	LOPEZ	TEACHER	\$	94,818.17	\$	19,498.56	0	0	15	\$	114,316.73
ANNA	LU	TEACHER	\$	109,517.41	\$	19,686.60	0	0	19	\$	129,204.01
BRENDAN	LYONS	TEACHER	\$	125,993.49	\$	17,357.64	0	0	15	\$	143,351.13
MICHAEL	MAASKE	TEACHER	\$	151,535.56	\$	15,991.44	0	0	19	\$	167,527.00

LAURA	MAGNAVITE	TEACHER	\$	130,300.96	\$	-	0	0	19	\$	130,300.96
BRETT	MAGUIRE	TEACHER	\$	115,494.03	\$	19,686.60	0	0	15	\$	135,180.63
JOSEPH	MAHONEY	TEACHER	\$	126,531.92	\$	-	0	0	19	\$	126,531.92
THOMAS	MANKA	CLASS MID MGMT	\$	108,477.87	\$	25,614.00	0	15	19	\$	134,091.87
DANA	MARINE	TEACHER	\$	123,839.75	\$	8,777.28	0	0	15	\$	132,617.03
MICHAEL	MAROTTA	TEACHER	\$	74,626.91	\$	17,336.88	0	0	15	\$	91,963.79
KEITH	MARSTON	CERT MID MGMT	\$	124,378.18	\$	1,042.80	0	0	15	\$	125,420.98
DMITRI	MARTINEZ	TEACHER	\$	72,634.71	\$	8,777.28	0	0	15	\$	81,411.99
KAREN	MARTINEZ	TEACHER	\$	84,641.78	\$	19,686.60	0	0	15	\$	104,328.38
LJJA	MARZEC	TEACHER	\$	101,763.97	\$	15,991.44	0	0	15	\$	117,755.41
THERESA	MARZULLO	TEACHER	\$	121,686.02	\$	17,524.92	0	0	19	\$	139,210.94
IRENE	MASON	TEACHER	\$	83,672.60	\$	15,232.68	0	0	15	\$	98,905.28
ELIZABETH	MATYSEK	TEACHER	\$	151,389.72	\$	8,777.28	0	0	19	\$	160,167.00
KATHLEEN	MCCOLAUGH	TEACHER	\$	138,016.01	\$	-	0	0	19	\$	138,016.01
ANNA	MCSWEENEY	TEACHER	\$	123,839.75	\$	-	0	0	19	\$	123,839.75
KIMBERLY	MIKESSELL	TEACHER	\$	115,924.78	\$	17,524.92	0	0	15	\$	133,449.70
DONALD	MILLER	TEACHER	\$	69,027.13	\$	19,189.08	0	0	19	\$	88,216.21
SABRINA	MILLER	TEACHER	\$	55,507.56	\$	19,686.60	0	0	8.18	\$	75,194.16
KATHERINE	MILLING	TEACHER	\$	68,919.51	\$	6,492.00	0	0	15	\$	75,411.51
ANDREW	MITCHELL	TEACHER	\$	127,070.35	\$	-	0	0	19	\$	127,070.35
MIGUEL	MOLINA	TEACHER	\$	123,839.75	\$	19,686.60	0	0	19	\$	143,526.35
PETER	MONTGOMERY	TEACHER	\$	125,455.05	\$	7,169.04	0	0	19	\$	132,624.09
MELISSA	MORALES	TEACHER	\$	101,763.97	\$	8,777.28	0	0	15	\$	110,541.25
SUSAN	MORAN	TEACHER	\$	147,074.72	\$	17,524.92	0	0	19	\$	164,599.64
RACHEL	MORRIS	TEACHER	\$	91,210.67	\$	19,686.60	0	0	15	\$	110,897.27
AMY	MURPHY	TEACHER	\$	144,458.22	\$	7,135.44	0	0	19	\$	151,593.66
BRANDON	MURPHY	ADMINISTRATOR	\$	128,008.85	\$	23,399.04	0	15	15	\$	151,407.89
JESSICA	MURPHY	TEACHER	\$	101,763.97	\$	19,686.60	0	0	15	\$	121,450.57
MEGAN	MURPHY	TEACHER	\$	91,749.10	\$	854.76	0	0	15	\$	92,603.86
TARA	MURPHY	TEACHER	\$	105,533.01	\$	8,777.28	0	0	15	\$	114,310.29
BERNICE	NASH	TEACHER	\$	151,389.72	\$	-	0	0	19	\$	151,389.72
JEFFREY	NELLESSEN	TEACHER	\$	77,211.39	\$	6,945.96	0	0	15	\$	84,157.35
STEVEN	NELSON	TEACHER	\$	120,339.93	\$	13,060.32	0	0	19	\$	133,400.25
TROY	NELSON	TEACHER	\$	167,458.80	\$	15,991.44	0	0	19	\$	183,450.24
IRIDIA	NIEWINSKI	ADMINISTRATOR	\$	133,224.82	\$	25,844.52	0	15	15	\$	159,069.34
STEPHANIE	NITKA	TEACHER	\$	94,764.33	\$	13,039.56	0	0	15	\$	107,803.89
ALISON	NIX	TEACHER	\$	125,993.49	\$	17,524.92	0	0	15	\$	143,518.41
ERIC	NORBERG	TEACHER	\$	126,531.92	\$	19,356.36	0	0	19	\$	145,888.28
AMY	NOWAK	TEACHER	\$	127,070.35	\$	17,524.92	0	0	19	\$	144,595.27
VERONICA	NOYOLA	CLERICAL 12 MON	\$	62,126.95	\$	13,060.32	0	17	13	\$	75,187.27
SERGIO	NUNEZ	TEACHER	\$	116,355.52	\$	15,991.44	0	0	19	\$	132,346.96
SEAN	O'CONNOR	TEACHER	\$	144,307.65	\$	8,777.28	0	0	19	\$	153,084.93
KIRSTEN	OLSON	TEACHER	\$	130,300.96	\$	6,492.00	0	0	19	\$	136,792.96
MARK	OLSON	TEACHER	\$	120,339.93	\$	17,357.64	0	0	19	\$	137,697.57
STEVEN	ORLANDO	MAINTENANCE	\$	66,811.06	\$	13,591.92	0	20	12	\$	80,402.98
CHRISTINE	PALUMBO	TEACHER	\$	75,165.34	\$	8,777.28	0	0	15	\$	83,942.62
PAUL	PARPET	TEACHER	\$	124,916.62	\$	19,686.60	0	0	19	\$	144,603.22
ANTHONY	PENNELLA	TEACHER	\$	71,504.00	\$	6,458.40	0	0	15	\$	77,962.40
JAMES	PERUSICH	TEACHER	\$	130,300.96	\$	17,357.64	0	0	19	\$	147,658.60
AMY	PESCHKE	TEACHER	\$	87,603.16	\$	-	0	0	15	\$	87,603.16
ANN	PETERS	TEACHER	\$	157,227.84	\$	17,524.92	0	0	19	\$	174,752.76

JENNA	PHILLIPS	TEACHER	\$	105,533.01	\$	17,524.92	0	0	15	\$	123,057.93
MICHAEL	PHILLIPS	TEACHER	\$	125,993.49	\$	19,686.60	0	0	19	\$	145,680.09
SARA	PHILLIPS	TEACHER	\$	125,455.05	\$	8,777.28	0	0	19	\$	134,232.33
LOURDES	PINA	TEACHER	\$	122,762.88	\$	19,686.60	0	0	19	\$	142,449.48
NICHOLAS	PINGEL	TEACHER	\$	80,388.15	\$	19,686.60	0	0	15	\$	100,074.75
MARGARET	PORTER	TEACHER	\$	87,710.85	\$	15,991.44	0	0	15	\$	103,702.29
STACEY	PUCCINI	TEACHER	\$	83,672.60	\$	15,232.68	0	0	15	\$	98,905.28
BRANKICA	PULIA	TEACHER	\$	77,480.61	\$	-	0	0	15	\$	77,480.61
KEVIN	QUINN	TEACHER	\$	77,211.39	\$	17,336.88	0	0	15	\$	94,548.27
MARIA	RAMON	TEACHER	\$	120,339.93	\$	19,686.60	0	0	19	\$	140,026.53
JULIE	RANA	TEACHER	\$	82,407.28	\$	8,777.28	0	0	15	\$	91,184.56
PORTIA	RANSOM	TEACHER	\$	75,380.72	\$	19,686.60	0	0	15	\$	95,067.32
JULIE	RASSO	TEACHER	\$	130,300.96	\$	19,686.60	0	0	19	\$	149,987.56
KEVIN	REDDING	TEACHER	\$	125,455.05	\$	19,686.60	0	0	19	\$	145,141.65
AYESHA	RIZVI	TEACHER	\$	75,165.34	\$	19,498.56	0	0	15	\$	94,663.90
MICHAEL	ROSENGRANT	TEACHER	\$	55,458.67	\$	19,686.60	0	0	15	\$	75,145.27
MEGAN	SALGADO	TEACHER	\$	136,435.74	\$	1,042.80	0	0	19	\$	137,478.54
KEITH	SANTINI	TEACHER	\$	110,271.22	\$	19,686.60	0	0	19	\$	129,957.82
STACI	SCAPARDINE	TEACHER	\$	121,147.58	\$	15,420.72	0	0	19	\$	136,568.30
ROBERT	SCHADER	TEACHER	\$	125,993.49	\$	-	0	0	15	\$	125,993.49
BRADLEY	SCHMIT	TEACHER	\$	101,763.97	\$	15,420.72	0	0	15	\$	117,184.69
JENNIFER	SCHULMEISTER	TEACHER	\$	71,504.00	\$	11,864.28	0	0	15	\$	83,368.28
CARYN	SCIMECA	CLERICAL 12 MON	\$	55,399.76	\$	19,686.60	0	17	13	\$	75,086.36
MATTHEW	SCOTT	TEACHER	\$	116,301.68	\$	19,498.56	0	0	15	\$	135,800.24
ROBERT	SERIO	TEACHER	\$	124,378.18	\$	8,777.28	0	0	19	\$	133,155.46
ANNETTE	SEVERINO	TEACHER	\$	112,048.05	\$	19,686.60	0	0	15	\$	131,734.65
BRIAN	SHANAHAN	TEACHER	\$	122,224.45	\$	8,777.28	0	0	19	\$	131,001.73
CHARLES	SHERIDAN	TEACHER	\$	139,286.99	\$	15,232.68	0	0	19	\$	154,519.67
ELENI	SIANIS	TEACHER	\$	80,711.21	\$	19,686.60	0	0	15	\$	100,397.81
JOANNA	SIMOUSEK	TEACHER	\$	123,839.75	\$	19,686.60	0	0	15	\$	143,526.35
CARRIE	SKALA	TEACHER	\$	71,504.00	\$	8,777.28	0	0	15	\$	80,281.28
COLLEEN	SMITH	TEACHER	\$	124,916.62	\$	1,042.80	0	0	15	\$	125,959.42
KATHLEEN	SMITH	CLERICAL 12 MON	\$	55,399.76	\$	19,686.60	0	17	13	\$	75,086.36
JESSICA	SOKOLOWSKI	TEACHER	\$	94,602.80	\$	8,777.28	0	0	15	\$	103,380.08
VINCENZA	SPILOTRO	TEACHER	\$	98,264.15	\$	19,686.60	0	0	15	\$	117,950.75
NATALIE	STACH WILEN	TEACHER	\$	130,300.96	\$	19,686.60	0	0	19	\$	149,987.56
AMY	STARK	TEACHER	\$	130,300.96	\$	-	0	0	19	\$	130,300.96
FRANK	STAWIARSKI	MAINTENANCE	\$	64,436.23	\$	19,686.60	0	15	12	\$	84,122.83
PHILIP	STEWART	TEACHER	\$	130,300.96	\$	17,524.92	0	0	19	\$	147,825.88
KATHERINE	STRAND-CARROLL	TEACHER	\$	115,924.78	\$	19,686.60	0	0	19	\$	135,611.38
GARY	STRZELCZYK	TEACHER	\$	121,686.02	\$	-	0	0	19	\$	121,686.02
DANIEL	STYLER	TEACHER	\$	101,763.97	\$	19,686.60	0	0	15	\$	121,450.57
AILEEN	SULLIVAN	TEACHER	\$	117,647.76	\$	-	0	0	19	\$	117,647.76
MICHAEL	SULLIVAN	TEACHER	\$	130,300.96	\$	19,686.60	0	0	19	\$	149,987.56
HANNAH	SUTTON	TEACHER	\$	125,455.05	\$	1,042.80	0	0	19	\$	126,497.85
CHARLES	SYPERSKI	CLASS MID MGMT	\$	106,179.51	\$	25,910.76	0	15	19	\$	132,090.27
PATRICK	SZWANKOWSKI	CLASS MID MGMT	\$	83,048.50	\$	15,250.20	0	15	15	\$	98,298.70
CURTIS	TATE	CERT MID MGMT	\$	113,824.88	\$	19,356.36	0	0	15	\$	133,181.24
AZAHARA	TELLO	TEACHER	\$	71,504.00	\$	19,168.32	0	0	15	\$	90,672.32
KENDRICK	THOMAS	TEACHER	\$	94,764.33	\$	7,135.44	0	0	15	\$	101,899.77
LINDSEY	THOMAS	TEACHER	\$	101,763.97	\$	15,991.44	0	0	15	\$	117,755.41

MATTHEW	THOMPSON	ADMINISTRATOR	\$	146,043.92	\$	25,844.52	0	15	19	\$	171,888.44
EASTMAN	TIU	TEACHER	\$	127,608.79	\$	19,686.60	0	0	19	\$	147,295.39
CHRISTINA	TRAPANI	TEACHER	\$	123,839.75	\$	19,686.60	0	0	15	\$	143,526.35
YVONNE	TSAGALIS	ADMINISTRATOR	\$	148,824.00	\$	25,910.76	0	15	15	\$	174,734.76
ASHLEY	VACA	TEACHER	\$	87,226.26	\$	17,524.92	0	0	15	\$	104,751.18
COURTNEY	VALA	TEACHER	\$	118,993.85	\$	16,482.12	0	0	19	\$	135,475.97
MICHAEL	VALESKI	TEACHER	\$	118,993.85	\$	11,463.48	0	0	19	\$	130,457.33
JUDIE	VITIRITTI-LYNCH	TEACHER	\$	144,918.48	\$	15,420.72	0	0	19	\$	160,339.20
NEIL	WAHLGREN	TEACHER	\$	92,610.60	\$	12,506.28	0	0	15	\$	105,116.88
GARY	WALKER	TEACHER	\$	127,608.79	\$	-	0	0	15	\$	127,608.79
CLYDE	WARE	TEACHER	\$	101,763.97	\$	19,686.60	0	0	15	\$	121,450.57
MICHAEL	WARREN	TEACHER	\$	125,455.05	\$	19,686.60	0	0	19	\$	145,141.65
REGINA	WATHIER	TEACHER	\$	122,224.45	\$	19,686.60	0	0	19	\$	141,911.05
JAMES	WHITE	TEACHER	\$	173,948.28	\$	17,357.64	0	0	19	\$	191,305.92
DANA	WHITTAKER	TEACHER	\$	123,839.75	\$	12,506.28	0	0	19	\$	136,346.03
MELISA	WILLIAMS-RIVERA	TEACHER	\$	71,504.00	\$	13,612.68	0	0	15	\$	85,116.68
KATHRYN	WILSON	TEACHER	\$	101,763.97	\$	17,524.92	0	0	15	\$	119,288.89
THERESA	WILSON	TEACHER	\$	135,917.14	\$	13,612.68	0	0	19	\$	149,529.82
VICTOR	WISNER	TEACHER	\$	126,531.92	\$	19,356.36	0	0	19	\$	145,888.28
TERRI	WOEBEL	TEACHER	\$	125,455.05	\$	19,686.60	0	0	19	\$	145,141.65
SHEILA	WOJCIK	TEACHER	\$	92,610.60	\$	-	0	0	15	\$	92,610.60
KARYN	WOLCOTT	TEACHER	\$	161,146.08	\$	17,524.92	0	0	19	\$	178,671.00
TRAVIS	WOLFF	TEACHER	\$	127,070.35	\$	15,232.68	0	0	19	\$	142,303.03
NILAY	WOODBURY	TEACHER	\$	83,672.60	\$	400.80	0	0	15	\$	84,073.40
CINDY	ZAMORA-FAILLA	TEACHER	\$	101,763.97	\$	19,356.36	0	0	15	\$	121,120.33
DENA	ZAROU	TEACHER	\$	90,456.86	\$	8,777.28	0	0	15	\$	99,234.14
MATTHEW	ZAUCHA	TEACHER	\$	130,300.96	\$	17,524.92	0	0	19	\$	147,825.88
JIAN	ZHANG	CLASS MID MGMT	\$	111,968.90	\$	25,910.76	0	15	19	\$	137,879.66
JAMES	ZIEBKA	TEACHER	\$	105,533.01	\$	19,686.60	0	0	19	\$	125,219.61
ELIZABETH	ZWART	TEACHER	\$	125,455.05	\$	15,991.44	0	0	19	\$	141,446.49
JOSHUA	ZWART	TEACHER	\$	123,839.75	\$	8,777.28	0	0	19	\$	132,617.03

12. **School Recognition - Principals**

13. **Board Member Report(s) / Future Agenda Items**

14. **Public Comments:** Related to the discussion and/or actions of the board on the above agenda items, for and welcome comments and suggestions from the public.

15. **Announcements:**

Regular Business Board Meeting: Monday, October 5, 2020, 7:30 p.m., District Boardroom located at District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.

Educational Focus Board Meeting: Monday, October 19, 2020, 7:30 p.m., District Boardroom located at District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.

16. **Closed Session Meeting**

- A. Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 5 ILCS 120/2(c)(8).
- B. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.
- C. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1).

17. **Reconvene To Open Meeting**

18. **Roll Call**

19. **Action Necessitated by Closed Session**

- A. Approval of Release Agreement With Former Staff Member

20. **Adjournment**

District 88 Strategic Plan

Addison Trail High School, Willowbrook High School and DuPage High School District 88 will:

Goal 1: Develop plans to improve student performance, close the achievement gap and actively monitor the acquisition of college, career and cultural readiness skills.

Goal 2: Focus on learning programs aligned to local, state and national standards, incorporating critical thinking, applied learning, interdisciplinary curriculum, authentic career-connected programs and digital learning initiatives.

Goal 3: Provide time and resources for ongoing professional growth and development programs that focus on learning standards, diverse learners, assessment and data practices, instructional strategies, social-emotional learning and culturally responsive teaching.

Goal 4: Create inclusive school-community partnerships that develop life skills, foster social-emotional development, promote overall personal well-being and embrace learning and activity before, during and after school hours.