

AGENDA BOARD OF EDUCATION REGULAR MEETING

**MONDAY, NOVEMBER 17, 2025
6:30 PM**

**D41 KINDERGARTEN
CENTER, 881
BLOOMINGDALE RD, GLEN
ELLYN, IL 60137**

I.	Call to Order	
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	• November 3, 2025 Committee of the Whole Minutes	

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B.	Adjourn to Closed Session	
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	<ul style="list-style-type: none"> • Monday, December 15, 2025, Public Hearing and Regular Board of Education Meeting, 6:30 p.m. • Monday, January 26, 2026, Regular Board of Education Meeting, 6:30 p.m. 	
X.	Adjourn to Closed Session	
XI.	Return to Open Session	
XII.	Adjournment	

Superintendent Dr. Jeff McHugh



Preschool Program Review

November 17, 2025

Catalyst for Program Review

GOAL 3

Optimize Early Learning Facilities for Student Success

District 41 will provide learning environments that ensure all students from preschool through Kindergarten have safe, accessible, and student-centered indoor and outdoor spaces to support academic growth and achievement.



Action Steps

- Implement a plan to develop appropriate facilities for full-day kindergarten while also addressing the related impact to existing spaces
- Evaluate the facility needs for preschool

District 41 Preschool Program

- Forest Glen Elementary School
- 5 day a week program
- Two Sections
 - AM 8:50 am - 11:10 am
 - PM 12:40 pm - 3:10 pm
- Six classrooms
 - Bilingual classroom (1)
- Teacher and classroom paraeducators (2)
- 15-18 students per class



Blended Classroom Experience

- Play-based, student-centered environment
- Mixed age and ability classrooms (3-5 year olds)
- Instruction targets all areas of development
- Focus on literacy, math, language, social emotional development



Sample Daily Schedule

Arrival, unpack, toileting, transition 12:30-12:40	Arrival, unpack, toileting, transition 12:30-12:40	Arrival, unpack, toileting, transition 12:30-12:40	Arrival, unpack, toileting, transition 12:30-12:40	Arrival, unpack, toileting, transition 12:30-12:40
Playground 12:40-1:20	Playground 12:40-1:20	Playground 12:40-1:20	Playground 12:40-1:20	Playground 12:40-1:20
Transition & 1st circle 1:20-1:35	Transition & Fine Motor group 1:20-1:35	Transition & 1st circle 1:20-1:35	Transition & 1st circle 1:20-1:35	Transition & Language Group 1:20-1:35
Small group 1:35-1:45	Small group 1:35-1:45	Small group 1:35-1:45	Small group 1:35-1:45	Small group 1:35-1:45
Centers with snack 1:45-2:00	Centers with snack 1:45-2:50	Centers with snack 1:45-2:50	Centers with snack 1:45-2:50	Centers with snack 1:45-2:50
Library time 2-2:20	Clean up/transition 2:50-2:55	Clean up/transition 2:50-2:55	Clean up/transition 2:50-2:55	Clean up/transition 2:50-2:55
Centers and snack 2:20-2:55	2nd circle 2:55-3:05	2nd circle 2:55-3:05	2nd circle 2:55-3:05	2nd circle 2:55-3:05
Transition and 2nd circle 2:55-3:05	Transition/dismissal: 3:05-3:10	Transition/dismissal: 3:05-3:10	Transition/dismissal: 3:05-3:10	Transition/dismissal: 3:05-3:10

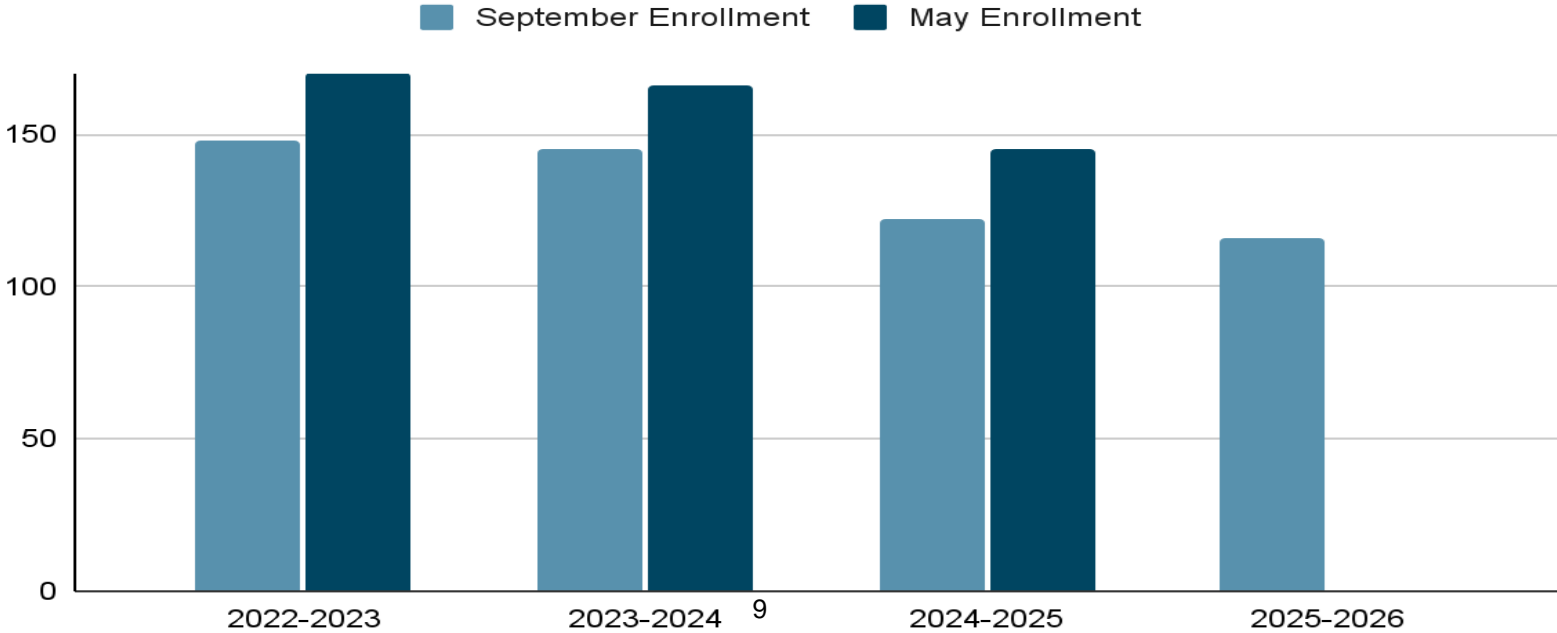
Preschool Screening

- Ages and Stages Questionnaire (parent completes)
- Comprehensive Identification Process (in person screening)
 - Cognitive-Verbal
 - Perceptual Motor
 - Gross Motor
 - Speech and Expressive Language
- Parent Survey



Enrollment

Total Enrollment



Current Preschool Strengths

- Stellar staff (District pay)
- Number of staff (no vacancies)
- Utilization of staff/collaboration/support
- Benefits of elementary connection (buddies, library)
- Screening process
- Blended model meets *most* students' needs



Current Preschool Challenges

- SPACE
- Outreach/PR/Community knowledge of program
- Calendar/schedule
 - Building schedule
 - Meeting schedule
 - Screening time
 - Length of day
- Transportation
- Shared administrator/office staff



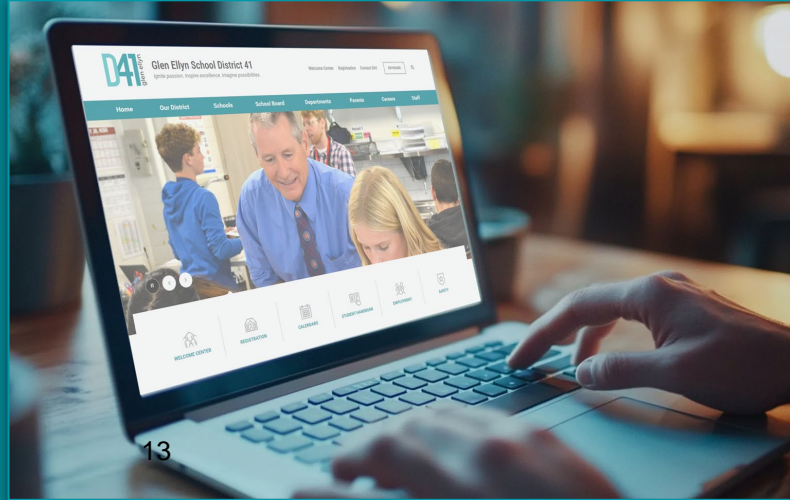
Where do we go from here?

- Outreach/PR - How do we build parent and community awareness of the program?
- Partnership with district and private partners (GECRC, YMCA)
- Space/facility needs
- Family engagement



Next steps:

- Explore what makes D41 Preschool great
- Develop an outreach and communication plan



METRICS REPORT

D41



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GOAL 1

**Foster Growth-Focused
Academic Excellence**

November 17, 2025



GOAL
1

Foster Growth-Focused Academic Excellence

District 41 will provide a rigorous and innovative learning environment to ensure all students achieve excellence and are prepared to thrive in a global society.

Here Are The Ways We Measure Excellence:

- Proficiency Metric (all students)
- Growth Metric (all students)
- Achievement Gap Metric (low income students)

As measured by the Illinois Assessment of Readiness (IAR) and Illinois School Report Card

Measurement of Goals

District 41 is committed to holding ourselves accountable to the community by reporting progress toward the four strategic goals.



2025 IAR and ISA (Illinois Science Assessment) Cut Score Updates

Grade	ELA		Math		Science	
	Old	New	Old	New	Old	New
3	750	735	750	732		
4	750	737	750	740		
5	750	739	750	740	799	812
6	750	741	750	742		
7	750	743	750	745		
8	750	745	750	745	799	812

Measurement of Goals

District 41 is committed to holding ourselves accountable to the community by reporting progress toward the four strategic goals.



Why Our Measures Still Work

Apples-to-Apples: All districts use the same standards

Growth Is Unchanged: Year-to-year progress remains consistent

Meaningful Trends: Data still drives instructional improvement

Measurement of Goals

District 41 is committed to holding ourselves accountable to the community by reporting progress toward the four strategic goals.



Understanding “Proficient” vs. “At Grade Level”

Proficient: Meeting high, aspirational standards for college & career readiness (vs. state goals)

At Grade Level: Performing like typical students in the same grade (vs. peers)

Measurement of Goals

District 41 is committed to holding ourselves accountable to the community by reporting progress toward the four strategic goals.



Proficiency Metric

	2023-24 BASELINE	2024-25 DATA	2027 GOALS
State Percentile for IAR Proficiency, all students ECRA Illinois State Percentile Report	ELA: 91st percentile Math: 94th percentile	ELA: 91st percentile Math: 94th percentile	ELA: At or above the 95th percentile Math: At or above the 95th percentile

Measurement of Goals

District 41 is committed to holding ourselves accountable to the community by reporting progress toward the four strategic goals.



Growth Metric

	2023-24 BASELINE	2024-25 DATA	2027 GOALS
State Percentile for IAR Growth, all students ECRA Illinois State Percentile Report	ELA: 94th percentile Math: 91st percentile	ELA: 94th percentile Math: 92nd percentile	ELA: At or above the 95th percentile Math: At or above the 95th percentile

Measurement of Goals

District 41 is committed to holding ourselves accountable to the community by reporting progress toward the four strategic goals.



Achievement Gap Metric

	2023-24 BASELINE	2024-25 DATA	2027 GOALS
Student Growth Percentile (SGP), low income students *50 means typical growth Illinois Report Card	ELA: 57th percentile Math: 51st percentile	ELA: 58th percentile Math: 53rd percentile	ELA: At or above 60 Math: At or above 60

Measurement of Goals

District 41 is committed to holding ourselves accountable to the community by reporting progress toward the four strategic goals.



Advancing Our Goals: Key Next Steps

- **Enhance Data-Driven Accountability**
 - Conduct post-benchmark data reviews with building leadership to monitor School Improvement Plan (SIP) goal progress.
- **Deepen Core Instructional Frameworks**
 - Continue our focus on small group and differentiated instruction.
 - Continue our focus on Multi-Tiered System of Supports (MTSS).
- **Integrate Technology Intentionally**
 - Explore the TPACK framework to purposefully use technology to support our instructional and MTSS goals.

METRICS REPORT

D41



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GOAL 1

**Foster Growth-Focused
Academic Excellence**



Illinois State Board of Education

**Data Analysis and Progress Reporting
100 North First Street
Springfield, IL 62777**

Student Health Data - Immunization

District Immunization Summary for Glen Ellyn SD 41

2025 - 2026

All Students by Disease	POLIO	DTP/DTap/Td	Tdap	MEASLES	RUBELLA	MUMPS	Hepatitis-B	Hib	Chickenpox	Pneumococcal	Meningococcal
Number of students protected and in compliance:	3,374	3,371	1,134	3,374	3,374	3,374	3,376	131	3,375	131	1,130
Number of students unprotected but in compliance due to:											
Religious objection:	58	60	20	60	60	60	57	2	59	2	23
Medical reason or objection:	2	4	1	2	2	2	3	0	3	0	2
Approved schedule:	3	3	0	1	1	1	0	0	0	0	0
Homeless Education Assistance/McKinney vento Act:	2	1	1	2	2	2	1	0	2	0	1
Number of students unprotected and in noncompliance:	38	38	35	38	38	38	38	0	38	0	35

Student Enrollment and Compliance

Total student enrollment :	3,477
Actual unduplicated count of students unprotected and in noncompliance:	38
Number of students in noncompliance with the physical examination requirement only:	0
Total number of students in noncompliance:	38
Number of students excluded due to	35
Number of students who are without physical examination only but compliant due to religious objection or Homeless Education	2
% compliance:	98.9

Illinois State Board of Education

Data Analysis and Progress Reporting
100 North First Street
Springfield, IL 62777

Student Health Data - Immunization

District Immunization Summary for Glen Ellyn SD 41

2025 - 2026

Board Report

Date: November 17, 2025

Title: School Maintenance Project Grant (SMPG) Application Approval

Submitted by: Eric DePorter, Assistant Superintendent Finance, Facilities and Operations

Strategic Priority Goal 4: Strengthen Community Connections: District 41 will strengthen community connections and partnerships through engagement in all five communities District 41 serves.

Background: The school maintenance project grant is a dollar-for-dollar state matching grant program providing awards up to \$50,000 to grantees exclusively for the maintenance or upkeep of buildings or structures for educational purposes. A project may involve different types of work on a single building or structure or may involve a single type of work (e.g., new roofing or windows) on several buildings or structures. There is no limit to the cost of a project; however, grant awards shall not exceed \$50,000 per grant award, and applicants shall provide a match from local funds equal to the grant amount requested.

An applicant must not obligate funds or begin work on any of the projects listed on the application prior to submission of the application in Illinois State Board of Education's web application security (IWAS). Submission of the application does not guarantee a grant will be approved or awarded. All project activities must be expended or legally obligated within two years of disbursement by the State. If funds have been obligated by the grantee but not fully expended two years after disbursement, ninety (90) calendar days will be given to liquidate all obligations.

A summary of the steps that are necessary to fully execute the FY 2026 Round 1 SMPG are as follows:

1. Complete and submit the SMPG Grant Application via IWAS. Local board approval is required for completion of this step, however a board resolution is not required.
2. Complete and submit the SMPG GATA Risk Assessment via IWAS. (This is different from the GATA Risk Assessment that is completed for other grants.)
3. Review and approval by regional superintendent (ROE) and ISBE School Business Services Department is required.

Discussion: We have identified the Forest Glen Elementary HVAC project, that will be completed in the summer of 2026, that we anticipate will qualify for this grant. This is a project that we have already identified for this upcoming summer capital project list. The grant award of \$50,000 would help offset the total cost, which is estimated at approximately \$1,483,874.

Other Information: N/A

Budgetary Funding: This recommendation will impact the FY 2026-2027 budget.

Recommendation: The administration recommends that the Board of Education approve applying for the School Maintenance Project Grant (SMPG) with the Illinois State Board of Education for the HVAC project at Forest Glen Elementary.

Board Report

Date: November 17, 2025

Title: Proposed 2025 Levy

Submitted by: Eric DePorter, Assistant Superintendent Finance, Facilities and Operations

Strategic Priority Goal 4: Strengthen Community Connections: District 41 will strengthen community connections and partnerships through engagement in all five communities District 41 serves.

Community Partnerships & Engagement: District 41 is dedicated to creating and sustaining community partnerships that enhance education and provide social, emotional and academic support for our students. By creating strong connections with community partners and engaging with all five communities we serve, District 41 prepares each student for a successful future.

Background: The Truth in Taxation Act stipulates the requirements of the Board in adopting the levy. That is, a levy estimate must be approved not less than 20 days prior to adoption. The taxing district must give notice and hold a public hearing if the levy estimate is greater than a 5% increase over the prior year's tax extension. The notice must be published in the local newspaper between 7 and 14 days prior to the scheduled public hearing date. The public hearing can be held at any time other than the time of the Board's budget hearing.

Levy Calendar:

November 17, 2025	Presentation of and Approval of the Preliminary 2025 Levy
November 18, 2025	Preliminary Levy placed on display
December 15, 2025	Truth in Taxation Public Hearing
December 15, 2025	Approval of the 2025 Levy

Discussion: The 2025 Property Tax Levy will support the fiscal year 2026-2027 budget. The Property Tax Extension Limitation Act (PTELL), which is based on the Consumer Price Index (CPI) or 5% whichever is less, will limit the actual levy extension. For 2025, the limitation is 2.9% (exclusive of new property growth adjustment), based on the December 2024 CPI of 2.9%.

The other critical variable in this calculation is the estimated new property growth for 2025. To determine the new property growth estimate, we contacted both the Milton Township and Bloomingdale Township Assessors. Each Assessor provided an estimate of the total new property growth values they expect for their respective township property within District 41's boundary.

After analyzing the responses we received, and also taking into account historical new growth activity the recommended estimate for new property growth included in the proposed levy is set at \$20,000,000. If this estimate is higher than actual new growth the county clerk will automatically lower our estimated number to the appropriate actual number. In no situation would the District be issued a tax extension above the amount permitted by PTELL.

The estimated tax extension with a new property valuation of \$20,000,000 is estimated to be \$60,041,445 plus \$1,774,987 for Bond and Interest payments for a total levy request of

\$61,816,432. This is a 4.00% or \$2,310,525 increase over the 2024 levy. Again, the PTELL limitations would apply and the district would only collect this amount if new property were equal to or greater than \$20,000,000. If new property actually exceeded \$20,000,000 the district would forfeit future taxing capacity for the amount above the \$20,000,000.

Other Information: Public act 102-0895 which was passed in May of 2022 requires school districts to disclose "certain cash reserve balances." Included within each regular board meeting agenda is the Treasurer's Report which includes the required information.

Budgetary Funding: This recommendation will impact the FY 2026-2027 budget.

Recommendation: The administration recommends that the Board of Education approve the 2025 preliminary levy and place it on display on November 18, 2025. The administration also recommends that the Board of Education set the date and time of the Truth in Taxation Public Hearing for December 15, 2025 at 6:30 p.m. at Hadley Jr. High School, 240 Hawthorne Blvd, Glen Ellyn, Illinois, 60137. The administration also recommends the board approve the publishing of the attached notice of public hearing in accordance with the Truth in Taxation Act in the Glen Ellyn Suburban Life newspaper.

Attachments: 2025 D41 CPI Worksheet for 2025 levy
Notice of Proposed Property Tax Increase
Truth in Taxation Act Resolution

**NOTICE OF PROPOSED PROPERTY TAX INCREASE
FOR GLEN ELLYN PUBLIC SCHOOL DISTRICT 41**

- I. A public hearing to approve the proposed property tax levy increase for School District 41, DuPage County, Illinois, for the year 2025 will be held on December 15, 2025 at 6:30 p.m. at Hadley Jr. High, 240 Hawthorne Blvd., Glen Ellyn, Illinois.

Any person desiring to appear at the public hearing and present testimony to the taxing district may contact Dr. Jeff McHugh, Superintendent, or Eric DePorter, Assistant Superintendent for FFO, Glen Ellyn Elementary School District 41, 793 North Main Street, Glen Ellyn, Illinois 60137, (630) 534-7220

- II. The corporate and special purpose property taxes operating levy extended or abated for the year 2024 were \$57,730,559.

The proposed corporate and special purpose property taxes to be levied for the year 2025 are \$60,041,445. This represents a 4.00% increase over the previous year.

- III. The property taxes extended for debt service and public building commission leases for the year 2024 were \$1,775,348.

The estimated property taxes to be levied for debt service and public building commission leases for the year 2025 are \$1,774,987. This represents a 0.002% decrease over the previous year.

- IV. The total property taxes extended or abated for the year 2024 were \$59,505,908.

The estimated total property taxes to be levied for the year 2025 are \$61,816,432. This represents a 3.88% increase over the previous year.

By order of the Board of Education, School District 41, DuPage County, November 17, 2025

Julie Hill, Board of Education Secretary

TRUTH IN TAXATION ACT RESOLUTION

WHEREAS, the Board of Education of Glen Ellyn Public School District 41, DuPage County, Illinois, pursuant to the Truth in Taxation Act, is required to determine the amount of money, exclusive of debt service, public building commission leases and election costs, estimated to be necessary to be raised by taxation for the year 2025 and to give notice of and hold a public hearing.

NOW, THEREFORE, Be It Resolved by the Board of Education of Glen Ellyn Public School District 41, DuPage County, Illinois, as follows:

Section 1: That the Board hereby determines that the proposed aggregate levy, exclusive of debt service, public building commission leases and election costs, estimated to be necessary to be raised by taxation for the year 2025 upon the taxable property in the District is \$60,041,445.

Section 2: That the amount of property taxes, exclusive of debt service, public building commission leases and election costs, extended or abated on behalf of the District for the year 2024 was \$57,730,559.

Section 3: That the foregoing proposed estimated aggregate levy for the year 2025 represents an increase of 4.00% over the foregoing taxes extended or abated for the year 2024.

Section 4: That the Secretary of the Board is hereby authorized and directed to publish or cause to be published a notice of public hearing, substantially in the form below in accordance with the Truth in Taxation Act.

Section 5: This Resolution shall be in full force and effect upon its adoption.

**NOTICE OF PROPOSED PROPERTY TAX INCREASE
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- II. The corporate and special purpose property taxes extended or abated for the year 2024 were \$57,730,559.

The proposed corporate and special purpose property taxes to be levied for the year 2025 are \$60,041,445. This represents a 4.00% increase over the previous year.

- III. The property taxes extended for debt service and public building commission leases for the year 2024 were \$1,775,348.

The estimated property taxes to be levied for debt service and public building commission leases for the year 2025 are \$1,774,987. This represents a 0.002% decrease over the previous year.

- IV. The total property taxes extended or abated for the year 2024 were \$59,505,908.

The estimated total property taxes to be levied for the year 2025 are \$61,816,432. This represents a 3.88% increase over the previous year.

By order of the Board of Education, School District 41, DuPage County, November 17, 2025:

Julie Hill, Secretary
School District 41 Board of Education

Calculating the December 2025 Tax Levy

Step 1: Increase the extended 2024 tax levy by the CPI

Operating Funds	2024 Actual Levy		Tax Rate	Notes:
	extended			
Education	50,424,248		2.7806	
Tort	1,813		0.0001	
Special Education	1,225,879		0.0676	
Op & Maintenance	1,655,662		0.0913	
Transportation	2,366,527		0.1305	
IMRF	721,745		0.0398	
Life Safety	0		0.0000	
Social Security	1,332,871		0.0735	
Working Cash	1,813		0.0001	
	Subtotal	57,730,559	3.1835	
	x 2.9% CPI (Dec 2024)	1.029		
				\$1,674,186
Tax revenue base for 2025 levy	\$59,404,745			New tax dollars for FY27

Step 2: Estimate new property

Tax Year	New Property EAV	Percent increase	
2013	\$8,382,250	33.17%	
2014	\$13,151,520	56.90%	
2015	\$13,420,420	2.04%	
2016	\$13,692,270	2.03%	
2017	\$11,142,270	-18.62%	
2018	\$11,462,140	2.87%	
2019	\$12,097,350	5.54%	
2020	\$8,840,230	-26.92%	
2021	\$9,693,190	9.65%	
2022	\$8,171,350	-15.70%	
2023	\$8,632,370	5.64%	
2024	\$6,529,756	-24.36%	
Estimated 2025	\$20,000,000		Based on property development trends

Step 3: Calculate the taxes related to different estimates of new property growth

New Property Value Estimate	Estimated new property tax dollars	Estimated total tax levy dollars	Estimated Percent increase over 2024 levy	Dollar impact on new property development
\$6,000,000	\$191,010	\$61,370,742	3.13%	
\$9,000,000	\$286,515	\$61,466,247	3.29%	
\$12,000,000	\$382,020	\$61,561,752	3.45%	
\$15,000,000	\$477,525	\$61,657,257	3.62%	
\$18,000,000	\$573,030	\$61,752,762	3.78%	
\$21,000,000	\$668,535	\$61,848,267	3.94%	
\$24,000,000	\$764,040	\$61,943,772	4.10%	
\$27,000,000	\$859,545	\$62,039,277	4.26%	
\$30,000,000	\$955,050	\$62,134,782	4.42%	
\$33,000,000	\$1,050,555	\$62,230,287	4.58%	

Step 4: Estimate value of new property in tax revenue

New EAV divided by 100, times last year's tax rate

New property	\$200,000			
2024 tax rate (2025 bills) x	<u>3.1835</u>			
New property tax revenue	\$636,700			Additional dollars from new property improvements

Step 5: Estimate tax revenue for 2025 levy

Tax revenue base for 2025 levy	\$59,404,745			
New property tax revenue	<u>\$636,700</u>			
Estimated 2025 levy revenue (all but B&I)	\$60,041,445			
add estimated Bond & Interest levy	\$1,774,987			Based on bond schedule
Estimated 2025 levy revenue	\$61,816,432			

Step 6: Determine if Proposed 2025 levy is greater than 5% above the 2024 levy

2024 levy	\$59,505,908			
Estimated 2025 levy	\$61,816,432			
Truth in Taxation Test	4.00%			If above 5%, community must be notified in newspaper
Overall percent difference (including B & I)	3.88%			Year over year change

Board Report

Date: November 17, 2025

Title: Transportation Services

Submitted by: Eric DePorter, Assistant Superintendent Finance, Facilities and Operations

Strategic Priority Goal Area 4: Strengthen Community Connections: District 41 will strengthen community connections and partnerships through engagement in all five communities District 41 serves.

Background: In March 2024, Glen Ellyn School District and Glenbard District 87 entered into a contract with Safeway Transportation for general and special education transportation services. During the first year of service, the District experienced a high number of performance-related issues, which led to routes being untiered in an effort to address late buses.

In February 2025, the administration and Glenbard 87 solicited new bids for transportation services. However, the District determined that the proposals submitted at that time did not provide viable or improved options.

In June 2025, an addendum to the original contract with Safeway Transportation was approved to compensate the company for increased costs associated with untiering several routes and for the addition of new routes to serve the Kindergarten Center. In addition, increased performance penalty amounts were implemented to address ongoing service concerns.

Discussion: Throughout the summer and at the beginning of the school year, the administration maintained consistent communication with Safeway Transportation management, reiterating expectations for improved routing, communication, and on-time performance. This included more frequent meetings between Safeway and both districts to monitor progress. While service performance showed some improvement at the start of the school year, areas for growth remained, particularly in on-time arrivals and communication. To address ongoing challenges, the District 41 administration continued to explore alternative transportation providers capable of meeting the needs of both District 41 schools and its special education programs.

In early October, Safeway representatives informed District 41 administration that the company lacked the capacity and financial resources to continue providing transportation services. Faced with this emergency situation, the administration promptly met with legal counsel to review options. Our existing contracts with Safeway were reviewed, and discussions were held to develop a plan to ensure that there will be no service interruption as we prepare to transition to an alternate provider.

We contacted multiple busing providers to determine who might be able to scale up and begin serving District 41 when we exit our agreements with Safeway. At the same time Glenbard 87 began the same exercise as they were also informed that Safeway would need to exit their service agreements. After conversations with the different busing companies, two expressed an interest and belief that they would have the ability to service us moving forward. The prospect of starting a new busing agreement midway through a school year presents considerable challenges as busing companies typically do not hold extra buses or drivers in reserve during a school year. Doing so

would be a financial drain and therefore scaling up to meet our needs on short notice would involve acquiring additional buses and drivers.

After considering options, First Student, Inc. emerged as the option we believe will best serve the District. They participated in both of our bid requests over the last two years and are familiar with District 41 needs having served us prior to the switch to Safeway. Additionally, with their existing bus depot in Glen Ellyn they already have an established base of operations which could support the addition of a new bus depot to support D41.

Other Information: n/a

Recommendation: This report is for information purposes only. Recommendations to terminate services with Safeway and to engage with a new provider will be presented later in the meeting.

Board Report

Date: November 17, 2025

Title: Resolution to Regulate Expense Reimbursements

Submitted by: Eric DePorter, Assistant Superintendent Finance, Facilities and Operations

Strategic Priority Goal 4: Strengthen Community Connections: District 41 will strengthen community connections and partnerships through engagement in all five communities District 41 serves.

Background: The Local Government Travel Expense Control Act (ECA) and the Grant Accountability and Transparency Act (GATA) require the Board to regulate school district expenses. In addition, Board policy and the Illinois School Code mandate that the Board adopt a resolution or ordinance governing the reimbursement of expenses. Board policy also requires that this resolution be periodically reviewed and renewed as appropriate.

Discussion: As part of the recent Board policy review, Administration recommended a review and update of the District's standing resolution. The Resolution to Regulate Expense Reimbursements governs the reimbursement of all travel, meal, and lodging expenses incurred by officers and employees. This includes, but is not limited to:

1. The types of official business for which travel, meal, and lodging expenses are permitted;
2. The maximum allowable reimbursement amounts for such expenses; and
3. The use of standardized forms for the submission of travel, meal, and lodging expenses, supported by minimum required documentation.

All requests for expense advancement, reimbursement, and/or purchase orders within the District must be submitted on the appropriate, approved form(s) and include the following information:

- The amount of the estimated or actual expense, with attached receipts for all incurred expenses;
- The name and office of the Board member requesting the advancement or reimbursement. For group functions, receipts must list the names, offices, and job titles of all participants;
- The date(s) of the official business related to the expense; and
- The nature of the official business conducted.

As stated in the resolution, the maximum reimbursement amount for expenses is \$1,000

Other: A copy of the resolution is attached for reference.

Budgetary Funding: This resolution will impact the annual school budget.

Recommendation: The administration recommends that the Board of Education approve the Resolution to Regulate Expense Reimbursements, pursuant to section 2:125 of Board Policy as presented.

Resolution to Regulate Expense Reimbursements

GLEN ELLYN DISTRICT 41

WHEREAS, Section 10-20 of the School Code (105 ILCS 5/10-20) grants school boards other powers that are not inconsistent with their duties;

WHEREAS, Section 10 of the Local Government Travel Expense Control Act (50 ILCS 150/) provides that the School Board shall by resolution regulate the reimbursement of all travel, meal, and lodging expenses of officers and employees, including, but not limited to: (1) the types of official business for which travel, meal, and lodging expenses are allowed; (2) maximum allowable reimbursement for travel, meal, and lodging expenses; and (3) a standardized form for submission of travel, meal, and lodging expenses supported with minimum documentation;

WHEREAS, the Board regulates the types of expenses that are allowed in Board Policies 2:125, *Board Member Compensation; Expenses* and 5:60, *Expenses*;

WHEREAS, based upon the School District’s budget and other financial considerations, the Superintendent has recommended to the Board a maximum allowable reimbursement amount of \$1,000 for Board members and District staff;

WHEREAS, the Board requires submission of appropriate standardized expense forms supported with required written minimum documentation (50 ILCS 150/10 and 20);

WHEREAS, submitted expenses that exceed the Board’s maximum allowable reimbursement amount may be approved by a roll call vote at an open meeting of the Board when an emergency or other extraordinary circumstance exists (50 ILCS 150/10 and 15);

WHEREAS, all Board member expenses must be approved by a roll call vote at an open meeting of the Board (50 ILCS 150/15);

THEREFORE, BE IT RESOLVED, that the Board hereby:

1. Defines and sets the types of allowable expenses through Board policies 2:125, *Board Member Compensation; Expenses* and 5:60, *Expenses*.
2. Sets the maximum allowable reimbursement for travel, meal, and lodging expenses to an amount not to exceed \$1,000, effective on November 17, 2025 until the Resolution is rescinded or replaced by the Board.
3. Supersedes its previously adopted *Resolution to Regulate Expense Reimbursements* as of the effective date in paragraph two above.
4. Requires use of Board exhibits 2:125-E1, *Board Member Expense Reimbursement Form*; 2:125-E2, *Board Member Estimated Expense Approval Form*; 5:60-E1, *Employee Expense Reimbursement Form*; and 5:60-E2, *Employee Estimated Expense Approval Form*.
5. May approve expenses that exceed the Board’s maximum allowable reimbursement amount by a roll call vote at an open meeting when an emergency or other extraordinary circumstance exists.
6. Must approve its members’ expenses by a roll call vote at an open meeting.

Attested by: _____, Board President

Attested by: _____, Board Secretary

Date: November 17, 2025

Board Report

Date: November 17, 2025

Title: Disposal of Surplus Property

Submitted by: Eric DePorter - Assistant Superintendent Finance, Facilities and Operations

Strategic Priority Goal 3: Optimize Early Learning for Student Success: District 41 will provide learning environments that ensure all students from preschool through Kindergarten have safe, accessible, and student-centered indoor and outdoor spaces to support academic growth and achievement.

Background: Periodically, district administration requests board approval for disposal of equipment which is obsolete or not in working order. The assets are then donated or disposed of upon said approval.

Discussion: See attached spreadsheet for listing of assets for disposal.

Other Information: None at this time.

Budgetary Funding: N/A

Recommendation: The administration recommends approval of the resolution of disposal of surplus property.

**RESOLUTION FOR THE DISPOSAL
OF SURPLUS PERSONAL PROPERTY**

WHEREAS, the Board of Education of Glen Ellyn School District 41, DuPage County, Illinois, declares that there is surplus personal property in the School District; and

WHEREAS, such property is described in the attached document; and

WHEREAS, this personal property is no longer needed for school purposes and/or is not functioning; and

NOW, THEREFORE, Be It Resolved, by the Board of Education, as follows:

1. That the Superintendent is hereby authorized to properly dispose of the property listed on the attachment.

ADOPTED this 17th day of November, 2025, by roll call vote as follows:

YES _____

NO _____

ABSENT _____

Board of Education
Glen Ellyn School District 41
DuPage County, Illinois

President

ATTEST:

Secretary

Glen Ellyn School District 41 Assets for Disposal October 2025

Asset Tag	Current Location	Originating School Site	Description (Make, Model, etc.)	Serial Number	QTY	Working Order	Obsolete Y/N?	Disposal
n/a	CSO	HA	Dell 3100 Chromebook	15B5ZW2	1	N	N	Disposal
24000253	CSO	HA	Dell 3110 Chromebook 2 in 1	1XWBDF3	1	N	N	Disposal
11820	CSO	HA	Dell Chromebook 11	HG4BK42	1	Y	Y	Disposal
24000763	CSO	HA	Dell 3110 Chromebook 2 in 1	23SBDF3	1	N	N	Disposal
24000300	CSO	HA	Dell 3110 Chromebook 2 in 1	2MHW8W3	1	N	N	Disposal
24000633	CSO	HA	Dell 3110 Chromebook 2 in 1	BYGCDF3	1	N	N	Disposal
24000629	CSO	HA	Dell 3110 Chromebook 2 in 1	FF9CDF3	1	N	N	Disposal
24000284	CSO	HA	Dell 3110 Chromebook 2 in 1	1A375W3	1	N	N	Disposal
24000172	CSO	HA	Dell 3110 Chromebook 2 in 1	G3HCDF3	1	N	N	Disposal
n/a	CSO	HA	Dell 3100 Chromebook	D08YMF2	1	N	N	Disposal
n/a	CSO	HA	Dell 3100 Chromebook	15VKL63	1	N	N	Disposal
n/a	CSO	HA	Dell 3100 Chromebook	BCCHL63	1	N	N	Disposal
n/a	CSO	HA	Dell 3100 Chromebook	5H9KZW2	1	N	N	Disposal
n/a	CSO	HA	Dell 3100 Chromebook	C5CKZW2	1	N	N	Disposal

Board Report

Date: November 17, 2025
Title: Donations and Gifts
Submitted by: Jeff McHugh, Superintendent

Strategic Priority Goal 4: Strengthen Community Connections: District 41 will strengthen community connections and partnerships through engagement in all five communities District 41 serves.

Background: District 41 occasionally accepts donated funds and equipment from outside sources, provided the items are in working condition and meet the needs of the District. In accordance with board policy 8:80 regarding public gifts to the district, monetary donations or non-monetary donations and gifts with a value equal to or greater than \$500 shall be reviewed by the Superintendent and approved by the Board. Donations are reviewed and vetted by building and district administration in order to make the biggest impact and be consistent with district adopted curriculum or goals.

Discussion: Below are donations received.

Individual/Organization	Amount/Item	Purpose	Building
Benjamin Franklin PTA	\$1,860	Field trip admission and transportation	Ben Franklin
Churchill PTA	\$5,660	Field trip admission and transportation	Churchill
Forest Glen PTA	\$5,000	Library incentives, makerspace activities, consumables, activities for author visits, special events, etc	Forest Glen
Musical Education Foundation (MEF)	\$12,955.68	Previously raised funds from the former band booster group to supplement the existing music program	All Schools

The District 41 administration and staff are appreciative of the donations, as it will positively impact the students in all schools.

Recommendation: The administration recommends that the Board formally accept this generous donation.

**Glen Ellyn School District 41
FOIA Report
October 2025**

**Glen Ellyn School District 41
FOIA Report
October 2025**

Date Received	Date of Response	Request Summary	FOIA Officer Time	Admin Time	Attorney Contacted
09.23.25	10.07.25 Question 10.09.25 2nd Resp 10.23.25	<p>Request: Charles Prochaska requested: <i>"all application forms, emails, and other written correspondences by and between District staff members, Board members, and community members relating to applications for positions on the Strategic Priority Goal Area committees in furtherance of the Strategic Plan for 2025-2027."</i></p> <p>Response: Responsive records provided</p> <p>Response: Responsive records provided</p> <p>Appeal: None</p>	4 hr	1 hr	Yes
10.01.25	10.08.25	<p>Request: Owen Wang requested:</p> <ul style="list-style-type: none"> ● <i>Names of newly-inducted National Honor Society members from your high schools</i> ● <i>Names of National Merit Scholarship Corporation (NMSC) finalists, if any. from your high schools</i> ● <i>Names of National Merit Scholarship Corporation (NMSC) winners-- including Semifinalists, Commended Scholars, etc. from your high schools</i> <p>Response: no responsive records</p> <p>Appeal: None</p>	1hr	.5hr	Yes
10.16.25	10.23.25	<p>Request: Yiran Zhang requested: <i>"documents related to the District's Food Services and Custodial Services:</i></p> <ul style="list-style-type: none"> ● <i>Current Contract(s) for Food Services, including value and expiration dates and any renewals</i> ● <i>Current Contract(s) for Custodial Services, including value and expiration dates and any renewals</i> ● <i>Staffing numbers for Food Service</i> ● <i>Staffing numbers for Custodial Service</i> ● <i>If these employees are covered by a collective bargaining agreement, a copy of the CBA.</i> <p>Response:</p> <p>Appeal: None at this time</p>	1 hr	.5 hr	No

**Glen Ellyn School District 41
FOIA Report
October 2025**



ISDLAF+ Monthly Statement

Glen Ellyn School District #41

Current Portfolio

10/31/2025

Type	Code	Holding Id	Trade Date	Settle Date	Maturity Date	Description	Cost	Rate	NAV / Share Price	Face/Par	Market Value
LIQ				10/31/2025		LIQ Account Balance	\$1,967,120.33	4.037%	\$1.000	\$1,967,120.33	\$1,967,120.33
MAX				10/31/2025		MAX Account Balance	\$28,494,250.58	4.050%	\$1.000	\$28,494,250.58	\$28,494,250.58
							\$30,461,370.91			\$30,461,370.91	\$30,461,370.91

Time and Dollar Weighted Average Portfolio Yield: n/a

Weighted Average Portfolio Maturity: n/a

Note: Weighted Yield & Weighted Average Portfolio Maturity are calculated using "Market Value" and are only based on the fixed rate investments.

Portfolio Summary

Type	Allocation (%)	Allocation (\$)	Description
LIQ	6.458%	\$1,967,120.33	LIQ Account
MAX	93.542%	\$28,494,250.58	MAX Account

Index

Cost is comprised of the total amount you paid for the investment (including any fees and commissions) plus any reinvested dividends.

Rate is the average monthly yield for pool investments or the rate on the last business day of the month for SDA investments or the yield to maturity or yield to worst for fixed term investments.

Face/Par is the amount received at maturity for fixed rate investments or the balance at statement date for pool investments.

Market Value reflects the market value as reported by an independent third-party pricing service. Certificates of Deposit and other assets for which market pricing is not readily available from a third-party pricing service are listed at "Cost" for fixed term investments or the balance at statement date for pool investments.



Report: Glen Ellyn Accounting
 Account: 53-Glen Ellyn SD #41 (96403)
 As of: 10/31/2025

Settle Date	CUSIP	Description	Coupon Rate	Final Maturity	Coupon Frequency	Face Amount	Original Cost Basis
---	60934N104	FEDERATED HRMS GV O INST	3.920	10/31/2025	---	12,394,286.58	12,394,286.58
---	91282CLX7	UNITED STATES TREASURY	4.125	11/15/2027	Semi-Annual	1,750,000.00	1,746,418.75
01/18/2023	795451CR2	Sallie Mae Bank	4.400	01/20/2026	Semi-Annual	245,000.00	245,000.00
01/19/2023	90355GAM8	UBS Bank USA	4.350	01/20/2026	Monthly	245,000.00	245,000.00
02/02/2023	61768ENY5	Morgan Stanley Private Bank, National Association	4.250	02/02/2026	Semi-Annual	245,000.00	245,000.00
02/02/2023	61690UY20	Morgan Stanley Bank, N.A.	4.250	02/02/2026	Semi-Annual	245,000.00	245,000.00
02/08/2023	3130ATUC9	FEDERAL HOME LOAN BANKS	4.500	12/12/2025	Semi-Annual	500,000.00	505,260.00
02/13/2023	3133EPAQ8	FEDERAL FARM CREDIT BANKS FUNDING CORP	4.125	02/13/2026	Semi-Annual	500,000.00	500,345.00
03/14/2023	800364EX5	Sandy Spring Bank	4.900	03/16/2026	Semi-Annual	245,000.00	245,000.00
03/17/2023	66736ACE7	Northwest Bank	5.000	03/17/2026	Monthly	245,000.00	245,000.00
03/17/2023	05580AW91	BMW Bank of North America	4.950	03/17/2026	Semi-Annual	245,000.00	245,000.00
03/17/2023	564759SD1	Manufacturers and Traders Trust Company	4.950	03/17/2026	Semi-Annual	245,000.00	245,000.00
03/23/2023	02007GM42	Ally Bank	5.050	03/23/2026	Semi-Annual	245,000.00	245,000.00
03/24/2023	23204HNP9	Customers Bank	5.050	03/24/2026	Semi-Annual	245,000.00	245,000.00
03/24/2023	12547CAU2	CIBC Bank USA	5.000	03/24/2026	Semi-Annual	245,000.00	245,000.00
03/30/2023	910286GB3	United Fidelity Bank, Fsb	5.000	03/30/2026	Monthly	185,000.00	185,000.00
04/19/2023	73317ABZ4	Popular Bank New York Branch	4.500	04/16/2026	Quarterly	245,000.00	245,000.00
04/19/2023	064455AU2	Bank of Pontiac	4.500	04/20/2026	Semi-Annual	245,000.00	245,000.00
05/08/2023	72345SLN9	Pinnacle Bank	4.600	05/08/2026	Semi-Annual	245,000.00	245,000.00
05/09/2023	05600XQB9	BMO Bank National Association	4.600	05/08/2026	Semi-Annual	245,000.00	245,000.00
05/10/2023	065427AE6	Bank of Utah	4.500	05/11/2026	Monthly	100,000.00	100,000.00
05/11/2023	32116QJB4	First National Bank of Middle Tennessee	4.500	05/11/2026	Semi-Annual	245,000.00	245,000.00
07/21/2023	174178AC7	The Citizens Bank of Philadelphia	4.750	07/21/2026	Monthly	240,000.00	240,000.00
07/26/2023	43708WKG8	Home Federal Savings Bank	4.750	07/27/2026	Semi-Annual	200,000.00	200,000.00
09/20/2023	02589AF31	American Express National Bank	5.000	09/21/2026	Semi-Annual	245,000.00	245,000.00
09/21/2023	32026UZ58	First Foundation Bank	5.000	09/21/2026	Semi-Annual	245,000.00	245,000.00
09/22/2023	8562853R0	State Bank of India New York Branch	5.050	09/22/2026	Semi-Annual	245,000.00	245,000.00
09/26/2023	227563EA7	Cross River Bank	5.000	09/28/2026	Semi-Annual	245,000.00	245,000.00
09/27/2023	024263DB8	American Bank & Trust Company Inc.	5.150	03/27/2026	Semi-Annual	245,000.00	245,000.00
09/29/2023	061785FM8	The Bank of Deerfield	5.000	09/29/2026	Monthly	245,000.00	245,000.00
09/29/2023	501798VG4	Milestone Bank	5.000	09/29/2026	Semi-Annual	245,000.00	245,000.00
09/29/2023	319267LD0	First Bank Richmond	5.150	03/30/2026	Semi-Annual	245,000.00	245,000.00
10/04/2023	59013KXD3	Merrick Bank	5.000	10/05/2026	Monthly	245,000.00	245,000.00
10/16/2023	68405VAV1	Optum Bank, Inc.	5.150	04/16/2026	Semi-Annual	245,000.00	245,000.00
10/20/2023	666613MJ0	Northpointe Bank	5.100	10/20/2026	Monthly	245,000.00	245,000.00
11/30/2023	65344AAC9	NexTier Bank, NA	5.000	12/01/2025	Monthly	245,000.00	245,000.00
12/06/2023	02519ACD7	AMERICAN COMMERCIAL BANK & TRUST NA	5.000	12/08/2025	Monthly	245,000.00	245,000.00
12/08/2023	76883EAM3	Rivers Edge Bank	5.050	12/08/2025	Monthly	245,000.00	245,000.00
02/05/2024	05584CLF1	BNY Mellon, National Association	4.050	02/05/2027	Semi-Annual	245,000.00	245,000.00
02/07/2024	32021JKL9	First Federal Savings Bank	4.100	02/08/2027	Monthly	245,000.00	245,000.00
02/09/2024	13135NCG3	CalPrivate Bank	4.100	02/09/2027	Monthly	245,000.00	245,000.00
02/09/2024	88054RBZ2	Tennessee State Bank	4.150	02/09/2027	Semi-Annual	245,000.00	245,000.00
02/14/2024	42236XBD6	Heartland Bank	4.150	02/12/2027	Monthly	245,000.00	245,000.00
02/16/2024	90385LDU0	Ultima Bank Minnesota	4.100	02/16/2027	Monthly	245,000.00	245,000.00
03/05/2024	919853KS9	Valley National Bank	4.600	03/05/2027	Semi-Annual	245,000.00	245,000.00
11/21/2024	91282CJK8	UNITED STATES TREASURY	4.625	11/15/2026	Semi-Annual	750,000.00	756,675.00
11/21/2024	91282CFM8	UNITED STATES TREASURY	4.125	09/30/2027	Semi-Annual	750,000.00	749,700.00
11/21/2024	91282CKR1	UNITED STATES TREASURY	4.500	05/15/2027	Semi-Annual	750,000.00	756,150.00
11/21/2024	91282CFU0	UNITED STATES TREASURY	4.125	10/31/2027	Semi-Annual	750,000.00	749,700.00
11/21/2024	91282CKE0	UNITED STATES TREASURY	4.250	03/15/2027	Semi-Annual	750,000.00	751,575.00
11/21/2024	91282CKZ3	UNITED STATES TREASURY	4.375	07/15/2027	Semi-Annual	1,500,000.00	1,508,250.00
11/21/2024	91282CKJ9	UNITED STATES TREASURY	4.500	04/15/2027	Semi-Annual	750,000.00	755,925.00
11/21/2024	91282CJP7	UNITED STATES TREASURY	4.375	12/15/2026	Semi-Annual	750,000.00	753,300.00
02/13/2025	91282CMB4	UNITED STATES TREASURY	4.000	12/15/2027	Semi-Annual	1,000,000.00	993,359.38
02/18/2025	91282CMN8	UNITED STATES TREASURY	4.250	02/15/2028	Semi-Annual	1,000,000.00	1,000,000.00
02/27/2025	3130AVXG2	FEDERAL HOME LOAN BANKS	4.000	05/23/2028	Semi-Annual	1,000,000.00	993,950.23
03/21/2025	3135GAVU2	FEDERAL NATIONAL MORTGAGE ASSOCIATION	4.000	10/07/2027	Semi-Annual	1,000,000.00	998,000.00
03/25/2025	38150VS91	Goldman Sachs Bank USA	4.000	03/27/2028	Semi-Annual	245,000.00	245,000.00
04/08/2025	360395GW1	FULTON MASON & KNOX CNTY ILL CMNTY COLLEGE DIST NO	1.900	12/01/2027	Semi-Annual	800,000.00	758,176.00
05/30/2025	91159XCS2	US BANCORP	4.550	05/30/2028	Annual	1,000,000.00	1,000,000.00
10/31/2025	48135NB88	JPMORGAN CHASE FINANCIAL COMPANY LLC	0.000	07/31/2028	Semi-Annual	1,000,000.00	1,000,000.00
---	---	---	4.112	10/14/2026	---	38,729,286.58	38,706,070.94

Glen Ellyn School District 41
Monthly Revenue/Expenditure Summary Report
Comparing October 2025 Fiscal Year to Date to October 2024

Revenues

Function	Category	October-24	Fiscal Year to Date Oct 2024	Revenue Budget 2024-2025	Percent of Budget Received	October-25	Fiscal Year to Date Oct 2025	Revenue Budget 2025-2026	Percent of Budget Received
All Funds									
1100	Property Taxes	\$554,232	\$26,916,785	\$57,847,932	46.53%	\$1,053,856	\$27,978,104	\$59,889,187	46.72%
1200	Personal Property Taxes	\$ 273,856	\$699,939	\$2,369,560	29.54%	\$253,840	\$541,147	\$1,546,951	34.98%
1300	Tuition	\$12,588	\$22,563	\$71,500	31.56%	\$6,400	\$20,217	\$73,000	27.69%
1500	Interest Earnings	\$334,200	\$1,392,690	\$2,721,450	51.17%	\$255,168	\$944,110	\$2,878,950	32.79%
1600	Food Services	\$46,605	\$180,806	\$450,000	40.18%	\$47,530	\$141,355	\$450,000	31.41%
1700	Student Fees	\$8,721	\$257,147	\$328,900	78.18%	\$7,309	\$310,067	\$299,850	103.41%
1900	Donations/Misc Revenue	\$26,396	\$95,181	\$150,980	63.04%	\$3,856	\$90,783	\$149,200	60.85%
3000	Unrestricted State Funds	\$239,940	\$719,820	\$2,642,402	27.24%	\$240,228	\$720,684	\$2,642,513	27.27%
3100	Restricted State Funds	\$413,520	\$564,035	\$1,800,212	31.33%	\$314,098	\$314,098	\$2,120,790	14.81%
4000	Federal Funds	\$67,787	\$481,198	\$1,590,518	30.25%	\$16,895	\$656,945	\$1,602,463	41.00%
7000	Fund Transfers	\$29,300,000	\$29,300,000	\$1,300,000	2253.85%	\$0	\$0	\$5,760,000	0.00%
Grand Total		\$31,277,844	\$60,630,164	\$71,273,454	85.07%	\$2,199,181	\$31,717,510	\$77,412,905	40.97%

Expenditures

Object		October-24	Fiscal Year to Date Oct 2024	Expenditure Budget 2024-2025	Percent of Budget Expended	October-25	Fiscal Year to Date Oct 2025	Expenditure Budget 2025-2026	Percent of Budget Expended
All Funds									
100	Salaries	\$3,238,505	\$8,747,043	\$37,785,125	23.15%	\$3,411,722	\$9,302,683	\$39,812,301	23.37%
200	Benefits	\$762,336	\$2,157,086	\$8,403,459	25.67%	\$873,890	\$2,420,212	\$9,598,703	25.21%
300	Purchased Services	\$2,089,176	\$4,114,922	\$8,973,475	45.86%	\$1,151,284	\$3,259,789	\$9,380,599	34.75%
400	Supplies/Materials	\$149,060	\$1,601,256	\$4,196,735	38.15%	\$320,462	\$2,696,004	\$6,362,227	42.38%
500	Capital Outlay	\$384,197	\$1,974,899	\$25,628,264	7.71%	\$1,184,000	\$8,840,126	\$10,642,254	83.07%
640-642	Dues & Fees	(\$5,359)	\$36,138	\$61,250	59.00%	\$21,678	\$44,673	\$60,800	73.48%
610/620	Principal/Interest Payments	\$0	\$328,706	\$1,757,412	18.70%	\$0	\$0	\$1,757,412	0.00%
670/690	Tuition	\$278,368	\$971,521	\$2,887,338	33.65%	\$246,358	\$1,235,194	\$3,263,525	37.85%
660/666	Fund Transfers	\$29,300,000	\$29,300,000	\$1,300,000	2253.85%	\$-	\$0	\$5,760,000	0.00%
Grand Total		\$36,196,283	\$49,231,570	\$90,993,058	54.10%	\$7,209,395	\$27,798,680	\$86,637,821	32.09%

Monthly Summary Report Overview Revenue & Expenditures October 2025

Attached please find an updated spreadsheet demonstrating the current year's month and fiscal year to date revenues and expenditures versus the previous fiscal year. This updated presentation will hopefully provide the board with greater clarity when reviewing the monthly results of operations. The results will be summarized below.

Revenues:

To date, expressed as a percent of the district budget, revenues received year to date are 40.97% versus 85.07% of the budget from a year ago.

Revenues are greater in the areas of:

- Property Taxes (46.72% versus 46.53%)
- Personal Property Taxes (34.98% versus 29.54%)
- Student Fees (103.41% versus 78.18)
- Unrestricted State Funds (27.27% versus 27.24%)
- Federal Funds (41% versus 30.25%)

Revenues are less in the areas of:

- Tuition (27.69% versus 31.56%)
- Donations/Misc Revenue (60.85% versus 63.04%)
- Interest Earnings (32.79% versus 51.17%)
- Food Service (31.34% versus 40.18%)
- Restricted State Funds (14.81% versus 31.33%)
- Fund Transfers (0.0% versus 2253.85%)

Expenditures:

To date, expressed as a percent of the district budget, expenditures year to date are 32.09% versus 54.10% of the budget from a year ago.

Expenditures are greater in the areas of:

- Salaries (23.37% versus 23.15%)
- Supplies/Materials (42.38% versus 28.15%)
- Capital Outlay (83.07% versus 7.71%)
- Dues & Fees (73.48% versus 59%)
- Tuition (37.85% versus 33.65%)

Expenditures are less in the areas of:

- Benefits (25.21% versus 25.67%)
- Purchased Services (34.75% versus 45.86%)
- Principal/Interest Payments (0.0% versus 18.7%)
- Fund Transfers (0% versus 2253.85%)

School District Payment Order

The Treasurer of Glen Ellyn School District 41 in DuPage County, has paid or shall pay to the order of the attached list of vendors for accounts payable and payroll liability checks the sum of \$3,440,494.77 for the period of October 11, 2025 through November 10, 2025.

This order authorizes the Treasurer to pay board-approved bills before the meeting minutes are officially approved.

By order of the School Board of Glen Ellyn District 41.

Order Date: November 17, 2025

President

Secretary

CHECK CHECK			INVOICE	
NUMBER	DATE	VENDOR	AMOUNT	DESCRIPTION
568496	10/29/2025	CRICK SOFTWARE, INC	-29,700.00	Unlimited Use - 3 year subscription
568735	10/17/2025	DOST VALUATION GROUP	-3,500.00	PROFESSIONAL APPRAISAL FEES
568893	10/28/2025	STATE FIRE MARSHALL	-1,050.00	State Boiler permit inspections for all district boilers
569099	10/28/2025	PBC GURU LLC	-1,175.00	Books/authors visits --PTA is paying half, so the invoice amount is higher
569114	10/15/2025	AFSCME	1,772.67	Multiple Invoices
569115	10/16/2025	ARMBRUST PLUMBING IN	944.55	Multiple Invoices
569116	10/16/2025	ASTOUND	248.99	Multiple Invoices
569117	10/16/2025	AUTOMATIC BUILDING C	1,628.28	CH - RE REPAIR, PROGRAMMABLE CONTROLLER
569118	10/16/2025	BOB'S DAIRY SERVICE	1,040.30	Multiple Invoices
569119	10/16/2025	BSN SPORTS	52.99	PE Fall 2025 US Games
569120	10/16/2025	CGMT, INC.	15,519.00	Multiple Invoices
569121	10/16/2025	COMCAST	40.46	WIFI 10/05-11/04/25
569122	10/16/2025	CORRECT ELECTRIC	10,381.00	Multiple Invoices
569123	10/16/2025	DEMCO	746.38	Book/LMC supplies
569124	10/16/2025	DIRECT ENERGY BUSINE	1,112.25	CH ELECTRIC 08/12-09/10/25
569125	10/16/2025	EXTRA SPACE STORAGE	1,151.00	STORAGE RENTAL #1019
569126	10/16/2025	EXTRA SPACE STORAGE	934.00	STORAGE RENTAL #1033
569127	10/16/2025	FIRST ILLINOIS ROBOT	175.00	Hadley Junior High First Lego League Challenge Registration Invoice for Team #60721
569128	10/16/2025	FITNESS FINDERS	114.10	5 min run walk contest awards
569129	10/16/2025	GULCZYNSKI, JACQUELI	85.00	V-ball ref 10/2
569130	10/16/2025	IDENTITY GRAPHICS, L	1,220.00	HA wildcat Magnets
569131	10/16/2025	IMPERIAL DADE	534.60	CUSTODIAL SUPPLIES
569133	10/16/2025	JW PEPPER & SONS INC	526.19	Multiple Invoices
569134	10/16/2025	LAKESHORE LEARNING M	59.98	Preschool Supplies
569135	10/16/2025	LOMBARD ELEMENTARY D	37,457.00	STUDENT OUTPLACEMENT COST
569136	10/16/2025	MARQUARDT SCHOOL DIS	451.50	HOMELESS TRANSPORTATION
569137	10/16/2025	MULDOON, DOUG	74.00	Soccer ref 10/7 209.99
569138	10/16/2025	MUSIC IN MOTION		Music - Boomwackers - KCenter
569139	10/16/2025	NICOR GAS	1,360.73	Multiple Invoices
569140	10/16/2025	ORKIN LLC	1,057.00	Multiple Invoices
569141	10/16/2025	QUEST FOOD MANAGEMEN	94,389.10	FOOD SERVICE - SEP
569142	10/16/2025	QUINLAN & FABISH MUS	384.59	Multiple Invoices
569143	10/16/2025	ROSCOE CO	308.18	MOP SERVICE 10/03
569144	10/16/2025	SAMMARCO, NICOLA	74.00	Soccer ref 10/7
569145	10/16/2025	SCHOOL HEALTH	475.80	PE balls - KCenter
569146	10/16/2025	SCHOOL SPECIALTY, LL	97.68	Laminate
569147	10/16/2025	SHALANKO, JOHN	74.00	Soccer ref 10/6
569148	10/16/2025	SOUTH SIDE CONTROL S	91.90	HVAC REPAIR
569149	10/16/2025	THE DAVEY TREE EXPER	1,485.00	BF STORM DAMAGE
569150	10/16/2025	TLC SWAG LLC	560.88	EMBROIDERED CAPS
569151	10/16/2025	TORRALBA, ANN	1,050.00	LITTLE MISS ANN KIDS MUSIC CONCERT 09/22/2025
569152	10/16/2025	VILLA PARK ELECTRIC	1,771.90	Multiple Invoices
569153	10/16/2025	VILLAGE OF GLEN ELLY	8,234.45	Multiple Invoices
569154	10/16/2025	WAREHOUSE DIRECT	1,696.73	Multiple Invoices
569155	10/16/2025	WASTE MANAGEMENT WES	3,728.47	Multiple Invoices
569157	10/16/2025	AMAZON CAPITAL SERVI	2,371.05	Multiple Invoices
569158	10/17/2025	DOST VALUATION GROUP	3,500.00	PROFESSIONAL APPRAISAL FEES

CHECK CHECK			INVOICE	
NUMBER	DATE	VENDOR	AMOUNT	DESCRIPTION
569160	10/23/2025	AMAZON CAPITAL SERVI	3,193.40	Multiple Invoices
569161	10/23/2025	ACACIA ACADEMY	5,162.36	Outplacement Tuition
569162	10/23/2025	ANNIE EGLER DESIGN C	2,644.17	2025 SUMMER PROJECTS
569163	10/23/2025	BLICK, DICK	354.53	Multiple Invoices
569164	10/23/2025	BOB'S DAIRY SERVICE	1,119.00	Multiple Invoices
569165	10/23/2025	BUSINESS SOLVER	47.25	October service fees
569166	10/23/2025	CARDIO PARTNERS INC	1,818.90	Multiple Invoices
569167	10/23/2025	CHICAGO WOLVES	2,690.00	Hadley Field trip Dec 5, 2015
569168	10/23/2025	CLIENTFIRST CONSULTI	7,875.00	Client First Consulting Invoice# 18571
569169	10/23/2025	COMMONWEALTH EDISON	131.91	CH ELECTRIC 09/11-10/13/25
569170	10/23/2025	DECKER EQUIPMENT	61.95	UNIVERSAL ROUND EDGE BOTTOM DOOR INSERT
569171	10/23/2025	DUPAGE FEDERATION ON	865.58	translation services from September
569172	10/23/2025	EFMLA INC	1,395.00	eFMLA yearly subscription
569173	10/23/2025	EMBRACE EDUCATION	13,338.77	Software Billing
569174	10/23/2025	FIELD TURF USA, INC	3,970.00	Field turf sweeper for maintenance of Field Turf
569175	10/23/2025	FLINN SCIENTIFIC INC	1,720.04	Non-consumable items for all three grade levels
569176	10/23/2025	GAME ONE	277.97	fStudent Council Shirts Invoice 1872137
569177	10/23/2025	GLENOAKS SCHOOL - PH	10,921.26	Outplacement Tuition
569178	10/23/2025	GRAINGER INC, W W	212.27	Multiple Invoices
569179	10/23/2025	HADLEY JUNIOR HIGH S	25.00	Reimburse Hadley petty cash for Brookfield Zoo Parking Requested checks for 8 buses but actually needed parking for 9 buses
569180	10/23/2025	HYDE PARK DAY SCHOOL	11,305.00	Outplacement Tuition
569181	10/23/2025	IDENTITY GRAPHICS, L	1,267.70	Multiple Invoices
569182	10/23/2025	ILLINOIS STATE POLIC	54.00	Sept background checks
569183	10/23/2025	IMPERIAL DADE	891.00	Multiple Invoices
569184	10/23/2025	ITOUCH BIOMETRICS, L	990.00	iTouch software yearly maintenance
569185	10/23/2025	JOHN J MORONEY & CO	650.15	ROPE 1/2" CERAMIC FIBER ROUND BRAID
569186	10/23/2025	KAGAN & GAINES INC	1,206.00	Multiple Invoices
569187	10/23/2025	KAGAN PROFESSIONAL D	98.00	Kagan materials for 10/17/24 workshop
569188	10/23/2025	LAKESHORE LEARNING M	7,541.85	Multiple Invoices
569189	10/23/2025	LANGUAGE LINE SERVIC	716.60	translation services for september
569190	10/23/2025	LIBERTY JUNIOR HIGH	250.00	tournament fee for JV tournament at Liberty J.H. in New Lenox
569191	10/23/2025	LINCOLN LIBRARY PRES	3,416.00	FactCite Renewal 25-26 Order# 34351R
569192	10/23/2025	LITTLE FRIENDS INC	11,356.80	Multiple Invoices
569193	10/23/2025	LOYOLA UNIVERSITY OF	1,242.00	St Pets after school sessions
569194	10/23/2025	M&O ENVIRONMENTAL CO	3,850.00	Asbestos supervision for CH abatement project
569195	10/23/2025	MHS INC	262.50	Psychologist Forms
569196	10/23/2025	MIDLAND PAPER	1,720.22	HD COPY PAPER
569197	10/23/2025	NEXTERA ENERGY SERVI	209.50	GAS 09/01-09/30/2025

CHECK CHECK			INVOICE	
NUMBER	DATE	VENDOR	AMOUNT	DESCRIPTION
569198	10/23/2025	OFFICE DEPOT	138.90	art supplies
569199	10/23/2025	OLIVE GROVE LANDSCAP	47,675.00	Multiple Invoices
569200	10/23/2025	ORKIN LLC	1,420.80	Multiple Invoices
569201	10/23/2025	PADLET	1,500.00	Padlet Renewal 25-26 Invoice# NQFIPROF-0002
569202	10/23/2025	ROSCOE CO	308.18	MOP SERVICE 10/10
569203	10/23/2025	[REDACTED]	120.00	PUSHCOIN REFUND
569204	10/23/2025	RUSH DAY SCHOOL	11,483.22	Outplacement Tuition
569205	10/23/2025	SCHOOL HEALTH	96.27	PE - KCenter
569206	10/23/2025	SCHOOL SPECIALTY, LL	14,510.05	Multiple Invoices
569207	10/23/2025	SOUTH SIDE CONTROL S	26.05	HVAC REPAIR
569208	10/23/2025	SPECIALIZED EDUCATIO	6,644.82	Outplacement Tuition
569209	10/23/2025	STAPLES ADVANTAGE	652.71	Multiple Invoices
569210	10/23/2025	THE COVE SCHOOL	16,804.26	Multiple Invoices
569211	10/23/2025	VISTA LEARNING, NFP	249.00	Cabinet evaluation rubric
569212	10/23/2025	VT SERVICES INC	1,190.00	Multiple Invoices
569213	10/23/2025	WAREHOUSE DIRECT	4,465.61	Multiple Invoices
569214	10/23/2025	WIGHT & COMPANY	50,718.22	FDK CENTER - CH
569215	10/29/2025	CRICK SOFTWARE, INC	29,700.00	Unlimited Use - 3 year subscription
569216	10/31/2025	AFSCME	1,799.61	Multiple Invoices
569218	10/30/2025	AMAZON CAPITAL SERVI	3,588.85	Multiple Invoices
569219	10/30/2025	ABBAY CONSTRUCTION C	255,227.00	FQC #576 PAYMENT #17
569220	10/30/2025	C.R. SCHMIDT INC	809.00	FQC #576 PAYMENT #17
569221	10/30/2025	E&K OF CHICAGO INC	26,676.00	FQC #576 PAYMENT #17
569222	10/30/2025	FQC	120,493.00	FQC #576 PAYMENT #17
569223	10/30/2025	G.P. MAINTENANCE SER	10,018.00	FQC #576 PAYMENT #17
569224	10/30/2025	HARGRAVE BUILDERS IN	25,568.00	FQC #576 PAYMENT #17
569225	10/30/2025	KANE COUNTY EXCAVATI	142,375.00	Multiple Invoices
569226	10/30/2025	KESSOR ENTER dba S.L	26,060.00	FQC #576 PAYMENT #17
569227	10/30/2025	NELSON FIRE PROTECTI	5,058.00	FQC #576 PAYMENT #17
569228	10/30/2025	PARKWAY FORMING	3,643.00	FQC #576 PAYMENT #17
569229	10/30/2025	PRIME ARCHITECTURAL	5,613.00	FQC #576 PAYMENT #17
569230	10/30/2025	SUPERIOR PAVING, INC	22,800.00	FQC #576 PAYMENT #17
569231	10/30/2025	ADELANTE EDUCATIONAL	1,650.00	Biliteracy Conference
569232	10/30/2025	BAUMANN CONSULTING	2,000.00	SERVICES THROUGH 10/31/2025
569233	10/30/2025	BLICK, DICK	100.65	Art supplies
569234	10/30/2025	BOB'S DAIRY SERVICE	1,008.50	Multiple Invoices
569235	10/30/2025	COMMONWEALTH EDISON	386.32	Multiple Invoices
569236	10/30/2025	CORRECT ELECTRIC	600.00	CH TROUBLESHOOT DOOR HOLDERS
569237	10/30/2025	CYBOR FIRE PROTECTIO	6,780.00	Fire System deficiency repairs from annual inspections at BF #107504
569238	10/30/2025	DIRECT ENERGY BUSINE	15,617.24	Multiple Invoices
569239	10/30/2025	FOLLETT CONTENT SOLU	671.36	Multiple Invoices
569240	10/30/2025	FRANCZEK RADELET	1,714.00	September 2025 Invoice 243170
569241	10/30/2025	GREAT MINDS LLC	191.84	Math books for K center
569242	10/30/2025	HISPANIC TECHNICAL T	8,260.00	Multiple Invoices
569243	10/30/2025	ILLINOIS ASSN OF SCH	398.00	Multiple Invoices
569244	10/30/2025	KAGAN PROFESSIONAL D	6,590.00	Kagan Workshop 10/17/25
569245	10/30/2025	LAUTERBACH & AMEN LL	2,500.00	AUDIT PROGRESS WORK
569246	10/30/2025	LEN'S ACE HARDWARE	71.97	NETWORK CABLES & COUPLER
569247	10/30/2025	LEXIA LEARNING SYSTE	294.00	Software Licensure - Step Up Writing
569248	10/30/2025	MIDLAND PAPER	1,720.22	BF COPY PAPER
569249	10/30/2025	MIKO, CARRIE	500.00	Website and social media

CHECK CHECK			INVOICE	
NUMBER	DATE	VENDOR	AMOUNT	DESCRIPTION
				images
569250	10/30/2025	NICOR GAS	550.40	HD GAS 09/01-10/01/25
569251	10/30/2025	OFFICE DEPOT	148.35	Construction Paper
569252	10/30/2025	OPENTEXT	121.48	OpenText Sept 2025 Invoice# 2510870717
569253	10/30/2025	OTIS ELEVATOR INC	722.04	Multiple Invoices
569254	10/30/2025	PAUL H. BROOKES PUBL	62.00	ASQ Online Screens
569255	10/30/2025	QUINLAN & FABISH MUS	12,795.39	Multiple Invoices
569256	10/30/2025	ROCKALINGUA	1,791.00	Rockalingua 25-26 Renewal
569257	10/30/2025	RUSSO POWER EQUIPMEN	1,320.00	Backpack blowers for the district
569258	10/30/2025	SCHOOL HEALTH	2,595.89	Multiple Invoices
569259	10/30/2025	SCHOOL SPECIALTY, LL	192.30	construction paper
569260	10/30/2025	SHRED-IT	1,668.30	OCT DISPOSAL
569261	10/30/2025	SOUND INC	352.00	HD TROUBLESHOOT RM 128 NO SOUND, NO BELLS
569262	10/30/2025	VISTA LEARNING, NFP	263.40	Twelve more Evaluwise licenses
569263	10/30/2025	VT SERVICES INC	255.00	Chromebook Repairs Invoice# 211299
569264	10/30/2025	WAREHOUSE DIRECT	3,283.13	Multiple Invoices
569265	10/31/2025	DUPAGE COUNTY COLLEC	7,914.53	TAXES DUE ON NEW PROPERTY, WILL BE REFUNDED 23W345 ST CHARLES RD, GLEN ELLYN IL 60137
569266	10/31/2025	DUPAGE COUNTY COLLEC	9,928.95	TAXES DUE ON NEW PROPERTY, WILL BE REFUNDED 1N253 BLOOMINGDALE RD, CAROL STREAM IL 60188-2817
569267	11/03/2025	ARKIN, ALYSSA	945.00	CONTRACT TRAVEL - FY25-26
569268	11/03/2025	DIBADJ, KATHY	252.00	CONTRACT TRAVEL - FY25-26
569269	11/03/2025	FEUERBORN, RITA	945.00	CONTRACT TRAVEL - FY25-26
569270	11/03/2025	JOHNSON, KELLY	630.00	CONTRACT TRAVEL - FY25-26
569271	11/03/2025	KLJAKO, NOOR	126.00	CONTRACT TRAVEL - FY25-26
569272	11/03/2025	MARCHINSKI, TARA	126.00	CONTRACT TRAVEL - FY25-26
569273	11/03/2025	REYNOLDS, CASEY	504.00	CONTRACT TRAVEL - FY25-26
569277	11/06/2025	AMAZON CAPITAL SERVI	3,360.27	Multiple Invoices
569278	11/10/2025	ALSTOTT, NOAH	100.00	B-ball ref 12/2
569279	11/10/2025	BOB'S DAIRY SERVICE	1,086.20	Multiple Invoices
569280	11/10/2025	BOOKSTORE LTD, THE	43.16	Multiple Invoices
569281	11/10/2025	CLARE WOODS ACADEMY	16,424.52	Outplacement Tuition
569282	11/10/2025	CORRECT ELECTRIC	44,952.00	Multiple Invoices
569283	11/10/2025	CYRUS, RICK	100.00	B-ball ref 12/9
569284	11/10/2025	DIRECT ENERGY BUSINE	17,900.66	Multiple Invoices
569285	11/10/2025	DOOLEY, MATTHEW	100.00	B-ball ref 12/2
569286	11/10/2025	[REDACTED]	315.00	PUSHCOIN REFUND, TECH FEE
569287	11/10/2025	EMBRACE EDUCATION	749.87	Embrace Billing
569288	11/10/2025	FOX VALLEY FIRE & SA	257.50	HD FIRE EXTINGUISHER SERVICE
569289	11/10/2025	FROST EDUCATIONAL CO	3,656.25	IEP Consulting Services
569290	11/10/2025	GIANT STEPS	18,209.32	Multiple Invoices
569291	11/10/2025	HOMER GLEN JR. HIGH	350.00	Fee for wrestling tournament at Homer Junior High on 12/20/25.
569292	11/10/2025	IMPERIAL DADE	980.10	Multiple Invoices
569293	11/10/2025	KEARLEY, ELEANOR	29.96	MILEAGE REIMBURSEMENT
569294	11/10/2025	LAKESHORE LEARNING M	417.80	classroom play

CHECK CHECK			INVOICE	
NUMBER	DATE	VENDOR	AMOUNT	DESCRIPTION
569295	11/10/2025	LARSON, JOHN	200.00	Multiple ref Invoices
569296	11/10/2025	LARSON EQUIPMENT & F	17,353.45	Multiple Invoices
569297	11/10/2025	LAUREATE DAY SCHOOL	14,418.18	Outplacement Tuition -
569298	11/10/2025	LEN'S ACE HARDWARE	21.55	PLAIN KEY CUT
569299	11/10/2025	MACGILL & CO	1,125.00	Kindergarten Center supplies & equipment
569300	11/10/2025	MAYER, SARAH	131.60	MILEAGE REIMBURSEMENT
569301	11/10/2025	MCGAVOCK, DEBORAH	55.51	MILEAGE REIMBURSEMENT
569302	11/10/2025	MCGRAW HILL LLC	930.50	Math Curriculum
569303	11/10/2025	MIDLAND PAPER	1,720.22	CH COPY PAPER
569304	11/10/2025	MOGGE, ABIGAIL	150.00	2025 Hauntcert Piano Accompanist
569305	11/10/2025	NICOR GAS	129.38	Multiple Invoices
569306	11/10/2025	OFFICE DEPOT	514.53	Multiple Invoices
569308	11/10/2025	OLIVE GROVE LANDSCAP	45,789.69	Multiple Invoices
569309	11/10/2025	ORKIN LLC	300.00	AL PEST SERV
569310	11/10/2025	OTIS ELEVATOR INC	750.24	Multiple Invoices
569311	11/10/2025	PBC GURU LLC	587.50	Books/authors visits --PTA is paying half, so the invoice amount is higher
569312	11/10/2025	PRO-ED	414.70	Psychologist Forms
569313	11/10/2025	QUINLAN & FABISH MUS	210.99	Multiple Invoices
569314	11/10/2025	REGIONAL OFFICE OF E	900.00	Multiple Invoices
569315	11/10/2025	ROBERTS, WILLIAM	46.83	MILEAGE REIMBURSEMENT
569316	11/10/2025	ROSCOE CO	616.36	Multiple Invoices
569317	11/10/2025	SASED	1,688.00	Outplacement Tuition - Summer 2025 - 2024-2025 Budget
569318	11/10/2025	SCHOOL HEALTH	41.39	PE - KCenter
569319	11/10/2025	SCHOOL SPECIALTY, LL	156.34	Multiple Invoices
569320	11/10/2025	SHERWIN WILLIAMS CO	137.92	DARK BROWN WINDOW FRAMES
569321	11/10/2025	SHOOK, JASON	100.00	B-ball ref 11/12
569322	11/10/2025	SOLOMON, HOWARD	228.00	Autoharp rental & sale
569323	11/10/2025	SOUTH SIDE CONTROL S	457.00	HVAC REPAIR
569324	11/10/2025	STEBBINS, MIKE	200.00	Multiple Invoices
569325	11/10/2025	T-MOBILE	544.83	CELL PHONES 09/21-10/20/25
569326	11/10/2025	TEACHERS DESERVE IT,	600.00	Anchor membership - Paraprofessionals PD
569327	11/10/2025	TLC SWAG LLC	150.80	CUSTODIAN T-SHIRTS
569328	11/10/2025	TRI-STATE FIRE PROTE	400.00	PD Training - CPR
569329	11/10/2025	UNDERGROUND SPORTS P	265.00	Cheer shirts
569330	11/10/2025	VAUGHN, ROBERT	200.00	Multiple ref Invoices
569331	11/10/2025	VT SERVICES INC	2,595.00	Chromebook repairs Invoice# 211345
569332	11/10/2025	WALSH, MATTHEW	100.00	B-ball ref 11/6
569333	11/10/2025	WAREHOUSE DIRECT	2,958.18	Multiple Invoices
569334	11/10/2025	WITZKE, MARK	100.00	B-ball ref 11/12
202500136	07/20/2025	BMO MASTERCARD	20,884.39	BMO STATEMENT 07/20
202500137	10/15/2025	GLEN ELLYN EDUCATION	21,007.54	Payroll accrual
202500138	10/15/2025	ILL MUNICIPAL RETIRE	45,855.59	Multiple Invoices
202500139	10/15/2025	ILLINOIS DEPT OF REV	66,918.83	Multiple Invoices
202500140	10/15/2025	INTERNAL REV SERVICE	223,846.72	Multiple Invoices
202500141	10/15/2025	T H I S	21,131.47	Multiple Invoices
202500142	10/15/2025	TEACHERS RETIREMENT	129,802.85	Multiple Invoices
202500143	10/15/2025	OMNI	44,362.81	Multiple Invoices
202500144	10/15/2025	EXPERT PAY	847.00	Payroll accrual
202500145	10/15/2025	TEACHERS RETIREMENT	6,372.85	Multiple Invoices

CHECK CHECK			INVOICE	
NUMBER	DATE	VENDOR	AMOUNT	DESCRIPTION
202500146	10/15/2025	WEBSTER BANK, N.A.	7,554.79	Multiple Invoices
202500147	10/10/2025	CSG FORTE PAYMENTS,	999.74	MONTHLY FEE - SEP
202500148	08/20/2025	BMO MASTERCARD	24,482.90	BMO STATEMENT 08/20
202500149	10/17/2025	TEACHERS RETIREMENT	1,609.01	Adjustments - FLEX BEN
202500150	10/28/2025	WEBSTER BANK, N.A.	496.75	SERVICE FEES - DCA, FSA
202500155	10/24/2025	ILL MUNICIPAL RETIRE	11.71	IMRF ACCELERATED PAYMENT LATE PAYMENT: F. SHAKIL
202500156	10/09/2025	ILL MUNICIPAL RETIRE	5,896.56	IMRF ACCELERATED PAYMENT F. SHAKIL
202500157	10/09/2025	ILL MUNICIPAL RETIRE	15,372.86	IMRF ACCELERATED PAYMENT D. JASSO
202500158	10/09/2025	ILL MUNICIPAL RETIRE	12,029.05	IMRF ACCELERATED PAYMENT I. MACKOVIC
202500159	10/31/2025	GLEN ELLYN EDUCATION	21,493.56	Payroll accrual
202500160	10/31/2025	ILL MUNICIPAL RETIRE	49,165.33	Multiple Invoices
202500161	10/31/2025	ILLINOIS DEPT OF REV	69,042.84	Multiple Invoices
202500162	10/31/2025	INTERNAL REV SERVICE	232,189.67	Multiple Invoices
202500163	10/31/2025	T H I S	21,545.14	Multiple Invoices
202500164	10/31/2025	TEACHERS RETIREMENT	132,310.06	Multiple Invoices
202500165	10/31/2025	OMNI	44,621.81	Multiple Invoices
202500166	10/31/2025	EXPERT PAY	847.00	Payroll accrual
202500167	10/31/2025	TEACHERS RETIREMENT	5,455.69	Multiple Invoices
202500168	10/31/2025	WEBSTER BANK, N.A.	7,554.79	Multiple Invoices
202500169	10/29/2025	EYEMED	23.58	VISION - OCT 2025 BENEFIT LEVEL, EMPLOYEE + SPOUSE
202500170	11/04/2025	TEACHERS RETIREMENT	1,609.01	Adjustments - FLEX BEN
202500171	11/01/2025	EDUCATIONAL BENEFIT	779,563.46	MEDICAL, DENTAL, LIFE, AD&D
202500172	11/03/2025	EYEMED	5,001.23	VISION - NOV 2025
202500173	11/03/2025	EYEMED	23.58	VISION - NOV 2025
202500174	11/01/2025	RELIANCE STANDARD LI	413.60	NOV - VOL LONG TERM DISABILITY
202500175	11/01/2025	RELIANCE STANDARD LI	5,005.12	NOV - LONG TERM DISABILTIY
202500176	11/04/2025	T H I S	4,229.40	EMPLOYER PAY INSURANCE
Totals for checks			3,440,494.77	

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	Education Fund	1,686,582.78	435.00	432,648.02	2,119,665.80
20	Operations & Maintenance Fund	111,362.44	0.00	237,077.38	348,439.82
40	Transportation Fund	382.50	0.00	3,141.50	3,524.00
50	Social Security/Medicare Fund	86,966.30	0.00	0.00	86,966.30
51	Ill Municipal Retirement Fund	60,235.17	0.00	33,310.18	93,545.35
60	Capital Projects Fund	0.00	0.00	788,353.50	788,353.50
***	Fund Summary Totals ***	1,945,529.19	435.00	1,494,530.58	3,440,494.77

***** End of report *****

CHECK CHECK			INVOICE	
NUMBER	DATE	VENDOR	AMOUNT	DESCRIPTION
569187	11/11/2025	KAGAN PROFESSIONAL D	-98.00	Kagan materials for 10/17/24 workshop
569335	11/11/2025	KAGAN PUBLISHING	98.00	Kagan materials for 10/17/24 workshop
569336	11/11/2025	SAFEWAY TRANSPORTATI	565,842.23	Multiple Invoices
Totals for checks			565,842.23	

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	Education Fund	0.00	0.00	0.00	0.00
40	Transportation Fund	0.00	0.00	565,842.23	565,842.23
***	Fund Summary Totals ***	0.00	0.00	565,842.23	565,842.23

***** End of report *****

**Glen Ellyn School District 41
Summary of Bills and Payroll
October 2025**

Fund	Expenditures	Payroll	Total Expenditures
Education	\$ 703,275	\$ 3,850,430	\$4,553,705
Operations & Maintenance	193,551	254,615	448,166
Debt Service	161,991	-	161,991
Transportation	516,492	-	516,492
Social Security	-	86,966	86,966
IMRF	-	93,571	93,571
Capital Projects	1,348,505	-	1,348,505
Working Cash	-	-	-
Tort	-	-	-
TOTAL	\$ 2,923,813	\$ 4,285,582	7,209,396

Glen Ellyn School District 41
Treasurer's Report - Statement of Cash & Investments
Oct-25

FUND	<i>*Cash & Investment Balance</i>	<i>Revenues</i>	<i>Revenues</i>	<i>Expenditures</i>	<i>Expenditures</i>	<i>Transfers & Adjustments</i>	<i>Cash & Investment Balance</i>	<i>Investments at Cost</i>
	<i>FY26 Beginning Balance</i>	<i>October</i>	<i>July - June</i>	<i>October</i>	<i>July - June</i>	<i>YTD</i>	<i>10/31/2025</i>	<i>(Information Only)</i>
Education	\$45,740,883	\$1,704,782	\$27,511,424	\$4,553,705	\$15,628,693	(\$941,484)	\$56,682,131	\$26,335,000
Operations and Maintenance	\$506,443	\$25,508	\$767,821	\$448,166	\$2,183,366	(\$6,161)	(\$915,263)	\$0
Debt Service	\$968,738	\$37,466	\$852,318	\$161,991	\$325,381	\$0	\$1,495,675	\$0
Transportation	\$3,325,018	\$372,247	\$1,486,368	\$516,492	\$802,869	(\$3,906)	\$4,004,611	\$0
Social Security	\$1,983,349	\$33,312	\$662,158	\$86,966	\$252,528	\$0	\$2,392,978	\$0
IMRF	\$1,740,724	\$20,443	\$369,383	\$93,571	\$224,985	\$0	\$1,885,122	\$0
Capital Projects	\$8,959,276	\$2,203	\$53,186	\$1,348,505	\$8,380,858	(\$91,820)	\$539,784	\$0
Working Cash	\$732,860	\$3,078	\$13,552	\$0	\$0	\$0	\$746,412	\$0
Tort	\$25,614	\$142	\$1,301	\$0	\$0	\$0	\$26,914	\$0
Totals	\$63,982,905	\$2,199,181	\$31,717,510	\$7,209,396	\$27,798,680	(\$1,043,371)	\$66,858,365	\$26,335,000

**Unaudited Cash & Investment Balances (with adjustments for payable accruals)*

**Regular Board Meeting Minutes
Hadley Jr. High School
October 20, 2025**

Call to Order

The October 20, 2025 regular board meeting was called to order at 6:32 p.m. Mr. Loebach led in the pledge of allegiance.

Roll Call

The following Board members were in attendance: Katie LaDow, Julie Hill, Chris Martelli, Ted Estes, Amy Becker, Jason Loebach and Bob Bruno.

Also in Attendance: Superintendent Dr. Jeff McHugh, Assistant Superintendent of Human Resources Dr. David Bruno, Assistant Superintendent of Finance, Facilities and Operations Eric DePorter, Assistant Superintendent of Teaching, Learning, and Accountability Dr. Kris Webster, Executive Director of Student Services Molly Victor, Director of Language Services Dee Neukrich, Executive Director of Buildings and Grounds Dave Scarmardo, Chief Communications Officer Erika Krehbiel and Director of Technology and Innovation Faisal Baig.

Recognition

Installation of Student Board Members: Hadley 8th grade students Joseph Mailett, Chloe King and Sophia Ligman were installed as student Board members by Dr. McHugh. Board President Bob Bruno welcomed the students board and thanked families for allowing them to provide this service to the Board.

Public Hearing

Public Hearing the Transfer of Funds: Dr. Bruno called the public hearing on the transfer of fund to order at 6:35 p.m. Dr. Bruno noted that the FY26 budget includes amounts to be transferred within funds to account for construction projects completed during the summer of 2025, along with funds that will be used to fund the full day kindergarten project. The total budgeted amount for these two areas totals \$5,760,000. The expenditures for those projects must be recorded in the Operations and Maintenance and Capital Projects Fund. During the planning for these projects, financial resources were identified to be transferred from the Education Fund to the Operations and Maintenance Fund, and then to the Capital Projects Fund. This resolution permits the Treasurer to transfer the funds that are part of the FY26 budget. To date, the District had not received any verbal or written comments. Members of the public were offered an opportunity to comment on the budget. No comment was submitted. Board members Loebach motioned and LaDow seconded to close the public hearing.

At 6:36 p.m. the public hearing was closed.

Presentation

Levy 101: Mr. DePorter provided the Board with an overview of the Levy process. This overview included a timeline from the initial preparation to the final Board approval in December. It also included the legal requirements that guide the process at both the state and county levels. Mr. DePorter reviewed the purpose behind the Truth in Taxation hearing, which is only mandatory under certain conditions but is typically held to allow for community comment. He noted how the levy amount is calculated using CPI, anticipated new construction, and the rules set by PTELL, which ultimately limit the amount the district can request each year. He emphasized that the district's requested levy is always adjusted to comply with these legal caps. Mr. DePorter shared that timing was highlighted as a key consideration, as the district aims to maintain flexibility and avoid losing available revenue by slightly overestimating what could be realized. Mr. DePorter concluded the

overview highlighting the difference between under-levying and abating. He clarified how each affects the district's long-term ability to capture necessary funds. Board members asked questions and thanked Mr. DePorter for his thorough review.

School Improvement Plans: Dr. David Bruno and the building principals gave the Board an overview of each school's School Improvement Plan (SIP). Dr. David Bruno noted how the plans were created, explaining that building teams developed them using a similar structure but with goals that fit their individual needs. The plans are based on SMART goals, and the work started last summer as administrators looked back at last year's results, reviewed data, and set goals for this school year. A shared focus across buildings is an SEL goal around family engagement with the aim of keeping all families informed, included, and connected. Each principal shared the highlights of their school's goals and explained why those goals matter for their building and how they hope they will support positive student outcomes. Board members asked questions, discussed the plans, and thanked the principals and staff for their work.

Strategic Plan Priority Goal 4 Metric Update: Dr. McHugh and Dr. David Bruno shared an update on Strategic Plan Goal 4 as it relates to Culture, focusing on the 5Essentials and Humanex survey results. Both noted the strong participation this year, with Dr. McHugh emphasizing how important that was because they wanted to truly hear staff voices. The Humanex results showed growth in relationships, communication, and overall commitment, and Dr. David Bruno shared that the steps taken to support staff are working and that he hopes participation continues to grow. For the 5Essentials, the district scored in the "moderately organized" range with mostly neutral feedback, and he noted that there is room for improvement and a need to encourage more people to take the survey. This year's focus will include boosting participation and working with the community to make the 5Essentials more meaningful. Dr. McHugh explained that next steps include bringing the data to the subcommittee to discuss areas of improvement and continuing meaningful engagement with students, families, and staff. Board members asked questions about participation, how belonging is measured, and where the biggest growth opportunities are, and Dr. McHugh said that while there is a lot to feel positive about, each building has its own areas to improve.

Public Participation

Dawn Reiss, Madelaine Johnson, Annabelle Johnson, Megan Hess, Julie McCann, Sebastian Bosacki and Helen Bosacki commented on their personal experiences and perspectives about the district's support for dyslexia. Some shared that, in their view, current assessments don't pick up the right information and they described feeling frustrated after trying to work with administrators but not seeing the support they hoped for. Some talked about struggles with reading and writing, and the tutoring they've needed to secure as a supplement. Others shared how much extra money and time they spend in afterschool and summer programs to make progress and said they believe early screening and teacher training would make a big difference. Overall, they said they believe students with dyslexia can thrive with the right support and encouraged the district and Board to strengthen its approach and consider strategies they've seen work well in other places.

Superintendent's Report

Dr. McHugh provided an update on the following:

- **Transportation:** The district continues to monitor Safeway and hold them accountable, and while there is no need for action right now, they will keep watching the situation closely.
- **Strategic Plan Subcommittees:** Three of the four Strategic Plan subcommittees met, and Board members shared highlights: the Academic committee discussed goals and how to reach them; Community Connections reviewed strengths and areas for improvement; and the Goal 3 Early Learning group heard valuable feedback from staff and community members about preschool programming and the kind of facilities needed to support it. The final committee will meet in the coming weeks and a report will be made next month.
- **Instructional Technology Surveys:** The surveys have been distributed, and results will be brought back for discussion at the November 3 meeting.

- **Active Threat Training:** District administrators met with the GE Police and Fire Departments along with District 89 and District 87 to plan for active threat situations, emphasizing that safety remains the top priority.
- **Looking Ahead -** Kindergarten pre-registration will be starting next month. This is the first step in the process. We have also been reviewing the Hadley schedule as part of ongoing planning for the future.

Board Reports

- Mrs. LaDow reported on her attendance at the Hadley PTA and PEP meetings.
- Mrs. Becker reported on her attendance at the Strategic Plan Subcommittee, the D41 Kids Foundation and the Supplemental Pay meetings.
- Mr. Estes reported on his attendance at the Abraham Lincoln PTA and Policy Committee meetings.
- Mrs. Hill reported on her participation in recent legislative webinars. She encouraged her fellow board members to also attend a future webinar.
- Mr. Loebach reported on his attendance at a recent choir concert.

Student Board Report

Student Board members reported on the upcoming PreACT test which all 8th graders will take.

Discussion Items

5 Year Capital Plan: The District's five-year capital plan outlines the timeline for addressing Health/Life Safety deficiencies and includes administrative facility recommendations that support Strategic Priority #4 of the Strategic Plan. While the District works to keep capital spending consistent from year to year, fluctuations may occur depending on project scope and priorities. Each year, the Board is asked to approve the upcoming year's capital projects, which are selected to proactively meet facility needs with minimal disruption to students. All projects in the plan will be funded through the Capital Projects Fund, with the 2026 summer projects projected to total \$1,663,874, including soft costs. This report is for information only; a formal recommendation for the Summer 2026 capital projects will be presented later this evening.

Chromebook purchase: The District has maintained a 1:1 Chromebook program at Hadley since 2016–17, providing each incoming 6th grader with a new device along with Chrome management licenses and protective cases. As part of this year's review of the Chromebook lifecycle, Technology Services evaluated the current replacement pattern in which kindergarteners and 5th graders receive new devices. To reduce strain on the 4th-grade replacement year and create a more balanced, equitable system, the District recommends a key change: all incoming 1st-grade students—not kindergarteners—will now receive new devices, shifting the Chromebook refresh cycle to a consistent 4-year rotation. Kindergarten devices will remain at the grade level and be refreshed every four years. The District also reviewed repair costs, which have reached approximately \$11,000 this year, and compared three warranty options from Dell, ultimately identifying significantly lower device pricing than last year. The recommended option provides a 4-year warranty with next-day repair and accidental damage coverage, which would reduce repair costs and ease demands on building tech staff. Under the updated lifecycle, both 1st and 5th graders will receive new Chromebooks, while collected 5th-grade devices will be cleaned, evaluated, and redeployed as loaners or used for parts. Students will continue to keep their Chromebooks upon completing 8th grade. While the district is beginning an instructional technology review this year, this purchase is still necessary for next year's needs. The purchase will impact the 2025–2026 technology budget, and the administration will bring a formal recommendation for approval at the November 17, 2025 Board meeting.

Action Items

Consent Agenda: Board members Loebach motioned and LaDow seconded to approve the consent agenda which included:

- *Employment recommendations, resignations, and retirements with resignations as noted on the personnel report*

- *Disposal of Surplus Property*
- *Freedom of Information Act (FOIA) Report*
- *Investment Schedule*
- *Monthly Overview of the Revenue and Expenditure Summary Report*
- *Summary of Bills and Payroll*
- *Treasurer's Report*
- *Resolution to Authorize the Payment of Summer Bills and*
- *September 20 2025 Open board meeting minutes*

Roll Call

Aye: Hill, Estes, Loebach, Becker, Martelli, LaDow, and Bruno

Nay: None

Motion passed

Recommendations

Approve Board Member Expense: *Board members Loebach motioned and Bruno seconded to approve reimbursement to Bob Bruno and Julie Hill for expenses incurred at the Federal Advocacy Conference in Washington, D.C., from September 7-9, 2025 in the amount of \$213.91 as presented.*

Dr. Bob Bruno and Mrs. Hill shared additional information and thanked the community for allowing them to attend the recent federal legislation conference in Washington D.C.

Roll Call

Aye: Hill, Estes, Loebach, Becker, Martelli, LaDow, and Bruno

Nay: None

Motion passed

Fund Transfer: *Board members Martelli motioned and Loebach seconded to adopt the resolutions transferring funds from the Education Fund to the Operations and Maintenance Fund in the amount of \$5,760,000, and then from the Operations & Maintenance Fund to the Capital Projects Fund in the amount of \$5,260,000.*

Roll Call

Aye: Hill, Estes, Loebach, Becker, Martelli, LaDow, and Bruno

Nay: None

Motion passed

2026 Summer Capital Project Plan: *Board members Loebach motioned and Becker seconded to approve the 2026 Summer Capital as outlined in the Board report for a projected amount of 1,663,874 to be paid for 2026-2027 Capital Fund Budget.*

Roll Call

Aye: Hill, Estes, Loebach, Becker, Martelli, LaDow, and Bruno

Nay: None

Motion passed

Learning Together/Other

Board Book Study: *Mrs. Krehbiel shared an overview of the planned process for the community Board Book Club. As previously noted, the Board will be reading the book *The What School Could Be* by Ted Dintersmit. Board members discussed and supported the proposal.*

Advocacy: *Mrs. Hill shared information about her new role with LEND as the Federal Advocacy Co-Chair and noted that she plans to present testimony on this year's Evidence-Based Funding (EBF) to the Illinois State Board of Education.*

Dr. Bob Bruno shared his concern that the Office of Special Education Programs has been effectively shut down, with staff laid off and no federal oversight currently in place. He suggested that, as the Board's legislative representative, Mrs. Hill draft and send a letter to the appropriate leaders to advocate for action. Board members discussed his recommendation and agreed.

Upcoming Meetings

- Monday, November 3, 2025, Committee of the Whole Meeting
- Monday, November 17, 2025, Regular Board Meeting, 6:30 p.m. Kindergarten Center

Adjournment

At 9:10 p.m. Board members Loebach motioned and Martelli seconded to adjourn the October 20, 2025 regular board meeting. Approved by unanimous vote.

Respectfully submitted,
Nancy Mogk
Board Recording Secretary

Bob Bruno, Board President

Julie Hill, Board Secretary

Approved: November 17, 2025

Committee of the Whole Meeting Minutes November 3, 2025

Hadley Jr. High School Minutes

Call to Order

The November 3, 2025 Committee of the Whole meeting was called to order at 6:32 p.m.

Roll Call

The following Board members were in attendance: Amy Becker, Ted Estes, Katie LaDow, Julie Hill, Dr. Chris Martellil, Jason Loebach and Dr. Robert Bruno.

Student Board Members Joseph Maillet and Chloe King were in attendance.

Also in Attendance: Assistant Superintendent of Human Resources Dr. David Bruno, Assistant Superintendent of Finance, Facilities and Operations Eric DePorter, Assistant Superintendent of Teaching, Learning and Accountability Kris Webster, Executive Director of Student Services Molly Victor, Director of Language Programs Dee Neukirch, Chief Communications Officer Erika Krehbiel, Director of Student Services Libby Jansen, Executive Director of Buildings and Grounds Dave Scarmardo, and Director of Innovation and Technology Faisal Baig.

Instructional Technology: Dr. McHugh opened the meeting by reviewing the agenda and outlining the purpose of the session: to evaluate current instructional technology practices and guide future decisions. He provided an overview of the feedback collection already completed including survey results. The three surveys administered included staff, students and parents. The results of preferred Chromebook usage varied by grade level, with a preference of K–2 students keeping devices at school, grades 3–5 using them as needed, and grades 6–8 taking them home daily. Teacher surveys emphasized the need for balance, training, and technology that fosters creativity and problem-solving. Parent data echoed concerns about screen time for younger students, advocating for age-appropriate tools and consistent, transparent practices across classrooms. Students expressed interest in greater access to creative and collaborative platforms like Gimkit and YouTube, while noting a preference for iPads for creative work and some frustrations with Chromebook hardware.

Following the review of data, participants discussed their perspectives on Chromebooks going home and overall instructional technology use. Groups agreed on the importance of setting clear expectations for technology use by grade level, especially for grades 3–5. They also recognize that devices can sometimes hinder the learning goals they are meant to support. Questions were raised about eLearning structures, the accuracy of grade bands (where does grade 3 fall) as well as concerns about digital security and the protection of students' online activity. For grades K–2, participants acknowledged that some families rely on school devices as their only form of technology but expressed concerns about the practicality and safety of sending devices home with younger children.

Groups concluded that a broader technology framework is needed; one that extends beyond Chromebooks to promote safety, efficiency, and alignment with instructional priorities. There was an emphasized importance of clear criteria, ongoing feedback for improvement, and identifying the most effective instructional tools, whether technological or traditional, based on research and evidence. Dr. McHugh noted that the feedback gathered will inform some immediate changes, such as revisiting technology use for student rewards, but that this initiative will evolve over many months, potentially spanning multiple years, with a continued focus on consistency and communication. Immediate priorities include determining whether Chromebooks should go home and refining the overall framework.

Dr. Webster, Mr. Baig, and Dr. McHugh will present additional information on the Technological, Pedagogical, and Content Knowledge (TPACK) framework at a future board meeting.

Public Participation

No public comment was presented.

Adjourn to Closed Session

Board members Loebach motioned and Martelli seconded to adjourn to closed session for discussion of pending and probable or imminent litigation against, affecting or on behalf of the District under Section 2(c)11 of the Open Meetings Act.

Roll Call:

Aye: Becker, Estes, Hill, Martelli, Loebach, LaDow and Bruno

No: None

Motion passed.

Return to Open Session

At 8:21 p.m. the Board returned to open session.

Adjournment

At 8:22 p.m. Board members Loebach motioned and Hill seconded to adjourn the November 3, 2025 Committee of the Whole meeting. Motion carried by unanimous voice vote.

Respectfully submitted,

Nancy Mogk, Board Recording Secretary

Bob Bruno, Board President

Julie Hill, Board Secretary

Approved: November 17, 2025

Date: November 17, 2025

Title: Annual Chromebook Purchase

Submitted by: Faisal Baig, Director of Instructional Technology & Innovation

Strategic Priority Goal 1: Foster Growth-Focused Academic Excellence District 41 will provide a rigorous and innovative learning environment to ensure all students achieve excellence and are prepared to thrive in a global society

Background: The District has provided and maintained a Chromebook 1:1 for Hadley Jr High students since the 2016-2017 school year. Every year since, we have offered incoming 6th-grade students a new Chromebook to be used for educational purposes through their time at Hadley. In addition to the Chromebooks, Google Chrome licensing (for management purposes) and protective cases have been purchased for each Chromebook.

Discussion: In anticipation of this year’s refresh cycle, Technology Services reviewed the Chromebook lifecycle. Currently, all incoming kindergartners and 5th graders receive a new device. This lifecycle puts the most amount of burden on the 5th year cycle for the 4th graders. To alleviate this, we recommend that all new incoming 1st-grade students receive a new device, creating a more sustainable and equitable 4-year cycle for the devices. The kindergarten devices will stay at the grade level and will be replenished every four years.

We have also reviewed the repair cost after the initial one-year warranty and accidental damage that the district incurs (approximately \$11,000 so far this fiscal year). We gathered three different options: 1-year manufacturer warranty, 4-year manufacturer warranty, and 4-year manufacturer warranty with accidental damage (One accidental damage per device per year).

Since initially presenting to the Board for discussion, administration was able to negotiate an additional discount of \$21.22/device from \$381.50 to \$360.28 for extra savings of \$16,551.

4-year manufacturer warranty, next business day repair, and accidental damage (1/yr/device)

Model	Qty	Cost	Ext Cost	Mfg. Warranty
Dell Chromebook 11 3120 2-in-1	780	\$360.28	\$281,018.40	
Chrome Management License	780	\$31.50	\$24,570	
Gumdrop SlimTech Case	780	\$21.50	\$16,770	
Zero touch enrollment			included	
		Total	\$322,358.40	4yr.

The Chromebook lifecycle management will allow us to replace two grade levels and continue a process where students receive a new Chromebook in 5th and 1st grade. The 5th grade student Chromebooks will be collected, evaluated, cleaned, and returned to service as loaner devices and replace other worn-

out devices. We will use any devices that cannot be returned to service for parts and repairs. Additionally, the graduating 8th grade class will keep their Chromebooks as they leave District 41.

The extended warranty with accidental damage will help save the district's repair costs over the 4-year lifecycle of the devices. This will also alleviate excessive burden on our building techs, enabling them to be more responsive and readily available for the day-to-day operations at each building.

Other Information: While we'll be undergoing an instructional technology review this year, the decisions won't impact this purchase since we'll still need to purchase Chromebooks for next school year.

Budgetary Funding: This will affect the 2025-2026 technology budget.

Recommendation: Administration recommends approving the purchase of 780 Dell Chromebook 11 3120 2-in-1, Chrome Management License, and cases for a total cost of \$322,358.40 to be funded from the 2025-2026 technology budget as outlined in this report.

Board Report

Date: November 17, 2025

Title: Proposed 2025 Levy

Submitted by: Eric DePorter, Assistant Superintendent Finance, Facilities and Operations

Strategic Priority Goal 4: Strengthen Community Connections: District 41 will strengthen community connections and partnerships through engagement in all five communities District 41 serves.

Community Partnerships & Engagement: District 41 is dedicated to creating and sustaining community partnerships that enhance education and provide social, emotional and academic support for our students. By creating strong connections with community partners and engaging with all five communities we serve, District 41 prepares each student for a successful future.

Background: The Truth in Taxation Act stipulates the requirements of the Board in adopting the levy. That is, a levy estimate must be approved not less than 20 days prior to adoption. The taxing district must give notice and hold a public hearing if the levy estimate is greater than a 5% increase over the prior year's tax extension. The notice must be published in the local newspaper between 7 and 14 days prior to the scheduled public hearing date. The public hearing can be held at any time other than the time of the Board's budget hearing.

Levy Calendar:

November 17, 2025	Presentation of and Approval of the Preliminary 2025 Levy
November 18, 2025	Preliminary Levy placed on display
December 15, 2025	Truth in Taxation Public Hearing
December 15, 2025	Approval of the 2025 Levy

Discussion: The 2025 Property Tax Levy will support the fiscal year 2026-2027 budget. The Property Tax Extension Limitation Act (PTELL), which is based on the Consumer Price Index (CPI) or 5% whichever is less, will limit the actual levy extension. For 2025, the limitation is 2.9% (exclusive of new property growth adjustment), based on the December 2024 CPI of 2.9%.

The other critical variable in this calculation is the estimated new property growth for 2025. To determine the new property growth estimate, we contacted both the Milton Township and Bloomingdale Township Assessors. Each Assessor provided an estimate of the total new property growth values they expect for their respective township property within District 41's boundary.

After analyzing the responses we received, and also taking into account historical new growth activity the recommended estimate for new property growth included in the proposed levy is set at \$20,000,000. If this estimate is higher than actual new growth the county clerk will automatically lower our estimated number to the appropriate actual number. In no situation would the District be issued a tax extension above the amount permitted by PTELL.

The estimated tax extension with a new property valuation of \$20,000,000 is estimated to be \$60,041,445 plus \$1,774,987 for Bond and Interest payments for a total levy request of

\$61,816,432. This is a 4.00% or \$2,310,525 increase over the 2024 levy. Again, the PTELL limitations would apply and the district would only collect this amount if new property were equal to or greater than \$20,000,000. If new property actually exceeded \$20,000,000 the district would forfeit future taxing capacity for the amount above the \$20,000,000.

Other Information: Public act 102-0895 which was passed in May of 2022 requires school districts to disclose "certain cash reserve balances." Included within each regular board meeting agenda is the Treasurer's Report which includes the required information.

Budgetary Funding: This recommendation will impact the FY 2026-2027 budget.

Recommendation: The administration recommends that the Board of Education approve the 2025 preliminary levy and place it on display on November 18, 2025. The administration also recommends that the Board of Education set the date and time of the Truth in Taxation Public Hearing for December 15, 2025 at 6:30 p.m. at Hadley Jr. High School, 240 Hawthorne Blvd, Glen Ellyn, Illinois, 60137. The administration also recommends the board approve the publishing of the attached notice of public hearing in accordance with the Truth in Taxation Act in the Glen Ellyn Suburban Life newspaper.

Attachments: 2025 D41 CPI Worksheet for 2025 levy
Notice of Proposed Property Tax Increase
Truth in Taxation Act Resolution

TRUTH IN TAXATION ACT RESOLUTION

WHEREAS, the Board of Education of Glen Ellyn Public School District 41, DuPage County, Illinois, pursuant to the Truth in Taxation Act, is required to determine the amount of money, exclusive of debt service, public building commission leases and election costs, estimated to be necessary to be raised by taxation for the year 2025 and to give notice of and hold a public hearing.

NOW, THEREFORE, Be It Resolved by the Board of Education of Glen Ellyn Public School District 41, DuPage County, Illinois, as follows:

Section 1: That the Board hereby determines that the proposed aggregate levy, exclusive of debt service, public building commission leases and election costs, estimated to be necessary to be raised by taxation for the year 2025 upon the taxable property in the District is \$60,041,445.

Section 2: That the amount of property taxes, exclusive of debt service, public building commission leases and election costs, extended or abated on behalf of the District for the year 2024 was \$57,730,559.

Section 3: That the foregoing proposed estimated aggregate levy for the year 2025 represents an increase of 4.00% over the foregoing taxes extended or abated for the year 2024.

Section 4: That the Secretary of the Board is hereby authorized and directed to publish or cause to be published a notice of public hearing, substantially in the form below in accordance with the Truth in Taxation Act.

Section 5: This Resolution shall be in full force and effect upon its adoption.

**NOTICE OF PROPOSED PROPERTY TAX INCREASE
FOR GLEN ELLYN PUBLIC SCHOOL DISTRICT 41**

- I. A public hearing to approve a proposed property tax levy increase for School District 41, DuPage County, Illinois, for the year 2025 will be held on December 15, 2025 at 6:30 p.m. at Hadley Jr. High, 240 Hawthorne Blvd., Glen Ellyn, Illinois.

Any person desiring to appear at the public hearing and present testimony to the taxing district may contact Dr. Jeff McHugh, Superintendent, or Eric DePorter, Assistant Superintendent for FFO, Glen Ellyn Elementary School District 41, 793 North Main Street, Glen Ellyn, Illinois 60137, (630) 534-7220.

- II. The corporate and special purpose property taxes extended or abated for the year 2024 were \$57,730,559.

The proposed corporate and special purpose property taxes to be levied for the year 2025 are \$60,041,445. This represents a 4.00% increase over the previous year.

- III. The property taxes extended for debt service and public building commission leases for the year 2024 were \$1,775,348.

The estimated property taxes to be levied for debt service and public building commission leases for the year 2025 are \$1,774,987. This represents a 0.002% decrease over the previous year.

- IV. The total property taxes extended or abated for the year 2024 were \$59,505,908.

The estimated total property taxes to be levied for the year 2025 are \$61,816,432. This represents a 3.88% increase over the previous year.

By order of the Board of Education, School District 41, DuPage County, November 17, 2025:

Julie Hill, Secretary
School District 41 Board of Education

Board Report

Date: November 17, 2025

Title: Resolution to Regulate Expense Reimbursements

Submitted by: Eric DePorter, Assistant Superintendent Finance, Facilities and Operations

Strategic Priority Goal 4: Strengthen Community Connections: District 41 will strengthen community connections and partnerships through engagement in all five communities District 41 serves.

Background: The Local Government Travel Expense Control Act (ECA) and the Grant Accountability and Transparency Act (GATA) require the Board to regulate school district expenses. In addition, Board policy and the Illinois School Code mandate that the Board adopt a resolution or ordinance governing the reimbursement of expenses. Board policy also requires that this resolution be periodically reviewed and renewed as appropriate.

Discussion: As part of the recent Board policy review, Administration recommended a review and update of the District's standing resolution. The Resolution to Regulate Expense Reimbursements governs the reimbursement of all travel, meal, and lodging expenses incurred by officers and employees. This includes, but is not limited to:

1. The types of official business for which travel, meal, and lodging expenses are permitted;
2. The maximum allowable reimbursement amounts for such expenses; and
3. The use of standardized forms for the submission of travel, meal, and lodging expenses, supported by minimum required documentation.

All requests for expense advancement, reimbursement, and/or purchase orders within the District must be submitted on the appropriate, approved form(s) and include the following information:

- The amount of the estimated or actual expense, with attached receipts for all incurred expenses;
- The name and office of the Board member requesting the advancement or reimbursement. For group functions, receipts must list the names, offices, and job titles of all participants;
- The date(s) of the official business related to the expense; and
- The nature of the official business conducted.

As stated in the resolution, the maximum reimbursement amount for expenses is \$1,000

Other: A copy of the resolution is attached for reference.

Budgetary Funding: This resolution will impact the annual school budget.

Recommendation: The administration recommends that the Board of Education approve the Resolution to Regulate Expense Reimbursements, pursuant to section 2:125 of Board Policy as presented.

Resolution to Regulate Expense Reimbursements

GLEN ELLYN DISTRICT 41

WHEREAS, Section 10-20 of the School Code (105 ILCS 5/10-20) grants school boards other powers that are not inconsistent with their duties;

WHEREAS, Section 10 of the Local Government Travel Expense Control Act (50 ILCS 150/) provides that the School Board shall by resolution regulate the reimbursement of all travel, meal, and lodging expenses of officers and employees, including, but not limited to: (1) the types of official business for which travel, meal, and lodging expenses are allowed; (2) maximum allowable reimbursement for travel, meal, and lodging expenses; and (3) a standardized form for submission of travel, meal, and lodging expenses supported with minimum documentation;

WHEREAS, the Board regulates the types of expenses that are allowed in Board Policies 2:125, *Board Member Compensation; Expenses* and 5:60, *Expenses*;

WHEREAS, based upon the School District’s budget and other financial considerations, the Superintendent has recommended to the Board a maximum allowable reimbursement amount of \$1,000 for Board members and District staff;

WHEREAS, the Board requires submission of appropriate standardized expense forms supported with required written minimum documentation (50 ILCS 150/10 and 20);

WHEREAS, submitted expenses that exceed the Board’s maximum allowable reimbursement amount may be approved by a roll call vote at an open meeting of the Board when an emergency or other extraordinary circumstance exists (50 ILCS 150/10 and 15);

WHEREAS, all Board member expenses must be approved by a roll call vote at an open meeting of the Board (50 ILCS 150/15);

THEREFORE, BE IT RESOLVED, that the Board hereby:

1. Defines and sets the types of allowable expenses through Board policies 2:125, *Board Member Compensation; Expenses* and 5:60, *Expenses*.
2. Sets the maximum allowable reimbursement for travel, meal, and lodging expenses to an amount not to exceed \$1,000, effective on November 17, 2025 until the Resolution is rescinded or replaced by the Board.
3. Supersedes its previously adopted *Resolution to Regulate Expense Reimbursements* as of the effective date in paragraph two above.
4. Requires use of Board exhibits 2:125-E1, *Board Member Expense Reimbursement Form*; 2:125-E2, *Board Member Estimated Expense Approval Form*; 5:60-E1, *Employee Expense Reimbursement Form*; and 5:60-E2, *Employee Estimated Expense Approval Form*.
5. May approve expenses that exceed the Board’s maximum allowable reimbursement amount by a roll call vote at an open meeting when an emergency or other extraordinary circumstance exists.
6. Must approve its members’ expenses by a roll call vote at an open meeting.

Attested by: _____, Board President

Attested by: _____, Board Secretary

Date: November 17, 2025

Board Report

Date: November 17, 2025

Title: Agreement Terminating Safeway Transportation Services - **REVISED**

Submitted by: Eric DePorter, Assistant Superintendent Finance, Facilities and Operations

Strategic Priority Goal Area 4: Strengthen Community Connections: District 41 will strengthen community connections and partnerships through engagement in all five communities District 41 serves.

Background: In March 2024, Glen Ellyn School District and Glenbard District 87 entered into a contract with Safeway Transportation for general and special education transportation services. During the first year of service, the District experienced a high number of performance-related issues, which led to routes being untiered in an effort to address late buses.

In June 2025, an addendum to the original contract with Safeway Transportation was approved to compensate the company for increased costs associated with untiering several routes and for the addition of new routes to serve the Kindergarten Center. In addition, increased performance penalty amounts were implemented to address ongoing service concerns.

Discussion: Throughout the summer and at the beginning of the school year, the administration maintained consistent communication with Safeway Transportation management, reiterating expectations for improved routing, communication, and on-time performance. This included more frequent meetings between Safeway and both districts to monitor progress. While service performance showed some improvement at the start of the school year, areas for growth remained, particularly in on-time arrivals and communication. To address ongoing challenges, the District 41 administration continued to explore alternative transportation providers capable of meeting the needs of both District 41 schools and its special education programs.

In early October, Safeway representatives informed District 41 administration that the company lacked the capacity and financial resources to continue providing transportation services. Faced with this emergency situation, the administration promptly met with legal counsel to review options.

Based on the above, our contractual agreements with Safeway will need to be terminated. We have worked with Safeway to develop a plan so that we can avoid a service interruption for our students. Safeway will continue to operate through the end of day December 19, 2025. This will get us to winter break. An alternate provider will be selected and in place to begin operations when students return January 5, 2026.

Due to the financial challenges Safeway is facing they informed us that in order to operate during the month of December they would need a higher route rate. Their creditors have made this a condition of their continued operations as the current route rate does not permit Safeway to cover their operating and debt expenses. In order to avoid an interruption in service during the three weeks of instruction during December we have incorporated the requested higher route rate of \$505 into the termination agreement. [For the 15 days in December that we will need Safeway, the increase connected to switching to \\$505 per day will be approximately \\$143,882 in costs for general education and \\$103,329 for special education costs.](#)

Recommendation: Administration recommends the Board approve the agreement between the Board and Safeway Transportation Services Corporation entitled "Agreement Terminating Safeway Transportation Service Contracts" effective at the close of business December 19, 2025 for regular and special education as outlined in this report.

Board Report

Date: November 17, 2025

Title: Approval of Transportation Services - **REVISED**

Submitted by: Eric DePorter, Assistant Superintendent Finance, Facilities and Operations

Strategic Priority Goal Area 4: Strengthen Community Connections: District 41 will strengthen community connections and partnerships through engagement in all five communities District 41 serves.

Background: In March 2024, Glen Ellyn School District and Glenbard District 87 entered into a contract with Safeway Transportation for general and special education transportation services. In June 2025, an addendum to the original contract with Safeway Transportation was approved to compensate the company for increased costs associated with untiering several routes and for the addition of new routes to serve the Kindergarten Center. In early October, Safeway representatives informed District 41 administration that the company lacked the capacity and financial resources to continue providing transportation services.

Discussion: Due to a sudden loss in its transportation services, the District has declared an emergency under Section 10-20.21 of the Illinois School Code (105 ILCS 5/10-20.21). After contacting a number of alternate busing providers, First Student emerged as the best option moving forward. They submitted a proposal to service both our regular and special education transportation needs that would meet our needs following the cessation of service from Safeway.

First Student's proposal includes a five year commitment requirement based on the costs they will have to bear in order to scale up to meet our needs during the middle of a school year. As our legal counsel reviewed and assisted with the creation of a contractual agreement, the five year term was included as well as an option for District 41 to exit the agreement if our future needs are no longer in line with the contract terms.

For the remainder of the current school year, the proposed route cost from First Student is \$256.26 for general education routes and \$254.45 for special education routes. Currently we are paying \$167.69 for general education and special education routes with Safeway. The increased cost per route is attributed to a number of factors, the biggest being that we would no longer be partnered with Glenbard District 87 for tiered service. While the partnership with Glenbard enabled us to pay a lower route cost, it did result in substantial timing issues since our buses were running a Glenbard route prior to starting a District 41 route. With the bell time change that Glenbard instituted with the start of last school year, the time period between the start of school for Glenbard and District 41 shrunk to 30 minutes from a previous 55 minute window. The shorter window led to consistent challenges connected to timeliness and made arrival at our schools by our 8:30 a.m. bell time for tiered routes difficult to achieve. Additionally, our dismissal at the end of the day was frequently impacted for the same reason as stated above.

Attached to this report is the proposed pricing for the remainder of the current school year and the following five years. The cost increase for the remainder of the current school year is estimated to be approximately \$1,272,000. That figure is arrived at by comparing the current Safeway route costs to the proposed First Student rates for general and special education transportation. As mentioned above, while the costs will increase we will no longer be tiered with Glenbard. With the change to

entirely untiered busing we would expect that our current challenges related to timeliness and reliability will substantially improve.

For the next school year which will start in August of 2026 the new higher rate for First Student would be in force. If we were to keep the existing number of routes unchanged, the additional cost over what we are paying Safeway would be approximately \$2,381,000 for the year. Note, this increase would be offset as our state issued transportation reimbursement would increase. The state transportation reimbursement is a percentage of our overall transportation costs. An early estimate is that we would be entitled to an increase of approximately \$600,000-\$700,000 in reimbursement dollars.

In addition to the route cost change, the proposed agreement with First Student also includes a one time start up cost not to exceed \$250,000. This one time start up cost will cover the costs First Student will incur as they position themselves to begin serving District 41 after winter break. A few of the specific cost items covered include moving vehicles to our area, establishing a new bus depot, positioning First Student's administrative team onsite and sign-on bonuses for new drivers. All of these costs will be incurred by First Student prior to commencement of bus service. First Student has agreed to provide back up to substantiate their upfront costs, and to only invoice for amounts expended up to the \$250,000 cap.

Lastly, it is important to note that we do receive a reimbursement from the state of Illinois for a portion of our busing costs. While the reimbursement doesn't cover all of our costs, as our busing costs increase under this new proposal our reimbursements will also increase.

Other Information: n/a

Recommendation: Administration recommends the Board approve, on an emergency no bid basis the agreement between the Board and First Student Inc, entitled "Transportation Services Agreement" as outlined in this report.

Date: November 17, 2025

To: Members of the D41 Board of Education
Dr. Jeff McHugh, Superintendent

From: Julie Hill, D41 Board Member/ IASB Delegate Representative

RE: 2025 Illinois Association of School Board (IASB) Resolutions Committee
Report to the Board

As key stakeholders in our educational system, Boards serve as an essential resource on educational issues. Involvement in both the state and national legislative process is imperative to shaping sound education policy and supporting students. The Illinois Association of School Board (IASB) updates local school boards when issues impacting education are being discussed at the state and federal level. The Resolutions process allows school boards to drive the agenda for change. Annually, IASB holds the Delegate Assembly during the Triple I School Board Conference in November. During the Assembly, school board members vote on resolution proposals submitted by local school boards. As the District 41 delegate I have reviewed the proposed resolution and have provided my feedback for the Board's consideration below. The Board will take action on the proposed recommendations at the November 17, 2025 meeting prior to my attendance at the Delegate Assembly.

1. School Funding: Bus Safety

IASB: Adopt

Proposed D41 Vote: Adopt

Be it resolved that the Illinois Association of School Boards shall urge the Illinois General Assembly and Governor to enact legislation that:

1. Establishes a dedicated School Bus Safety Equipment Grant within the State Board of Education transportation line to provide financial assistance, subject to appropriation, for the verified incremental cost of factory-installed 3-point seat-belt systems on new or leased school buses purchased on or after July 1, 2031;
2. Creates a Small-District Waiver that extends the compliance deadline to July 1, 2034 for districts with a fall enrollment under 2,000 students or an Equalized Assessed Valuation (EAV) per pupil below the statewide median, unless and until full reimbursement funding is available;
3. Authorizes qualifying districts to use Transportation Fund bond proceeds or revolving lease agreements for the local cost-share without counting against the district's statutory debt limit; and
4. Directs the Illinois Department of Transportation (IDOT) to approve alternative, research-based occupant-protection technologies that may offer equal or greater safety at lower cost, giving districts flexibility to comply.

D41 Rationale::

I support more state funding for schools. In my testimony to ISBE recently, I included information about unfunded mandated categoricals, and additional costs for bussing is another unfunded mandate. My concerns about this resolution included: a) a small district waiver, and am curious if they are truly the ones more affected; b) it seems to do nothing to help districts who hire bus companies instead of leasing or purchasing their own; c) their #4 of "alternatives" seems dubious. Seat belts have been well-researched for decades. District 41 administrators are supportive of this resolution, and given their deep understanding of school transportation costs and funding, I suggest we follow their recommendation.