

Board of Education Regular Meeting

Monday, October 20, 2025 7:00 PM

Conference Room #101, 609 Whitney St, Pender, NE 68047-0629

1. **The mission of the Pender Public School District is to provide quality educational opportunities in a safe, positive learning environment that motivates and challenges all students to become productive and responsible citizens.**

2. **Call to Order, Roll Call, Establishment of a Quorum**

3. **Approve Minutes of Previous Meetings**

4. **Financial Report**

5. **Approve Payment of Bills**

6. **Administrative Reports**

7. **Audience with Board**

8. **Resolution: Nebraska Liquid Asset Fund**

9. **Van Purchase**

10. **Policy**

1. First Reading (Policy 3132)

2. BOE Policy 5006 and Administrative Regulation (AR) 5006.1 - Enrollment Option - Annual Review

11. **Pendragon Sports Complex**

1. PSC - Perimeter Fence

2. Fully Automatic Timing

3. HVAC for Timberlyne Building

12. **Personnel**

1. 2026-2027 Certified Staff Negotiations

13. **Executive Session**

14. **Reconvene in Open Session**

15. **Upcoming Meetings/Board Opportunities**

1. Next Regular Meeting – November 17, 2025

2. State Education Conference November 19-21, 2025 at Omaha

16. **Adjournment**

17. The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

**PUBLIC HEARING TO CONSIDER THE 2025-2026 BUDGETS OF EXPENDITURE
Pender Public School – Room #101
September 8, 2025 – 7:00 p.m.**

President Peters opened the public hearing at 7:03 p.m. for purposes of hearing support, opposition, criticism, suggestions, or observations of taxpayers relating to the proposed 2024-25 Budgets of Expenditure with the following members present: Jean Karlen, Matt Heineman, JJ Maise, Mandy Johnson and Matt Peters. Also present were Superintendent Dr. Jason Dolliver, High School Principal Luke Hoffman, Elementary Principal / Special Services Director Kelly Ballinger and Recording Secretary Deanna Hansen.

No public support, opposition, criticism, suggestions or observations by taxpayers were presented regarding the proposed budgets of expenditure.

President Peters closed the public hearing at 7:08 p.m.

**PUBLIC HEARING TO CONSIDER SETTING THE
2025-2026 SYSTEM-WIDE TAX REQUESTS
Pender Public School – Room #101
September 8, 2025 – 7:05 p.m.**

President Peters opened the public hearing at 7:08 p.m. for purposes of hearing support, opposition, criticism, suggestions, or observations of taxpayers relating to the 2025-26 tax requests for the General and Special Building Funds with the following members present: Jean Karlen, Matt Heineman, JJ Maise, Mandy Johnson and Matt Peters. Also present were Superintendent Dr. Jason Dolliver, High School Principal Luke Hoffman, Elementary Principal / Special Services Director Kelly Ballinger and Recording Secretary Deanna Hansen.

The published document and proposed resolution depicting the General and Special Building Fund tax requests were reviewed. No public support, opposition, criticism, suggestions or observations by taxpayers were presented regarding the proposed tax levy resolution.

President Peters closed the public hearing at 7:32 p.m.

PENDER PUBLIC SCHOOL BOARD OF EDUCATION MEETING MINUTES

Pender Public School – Room #101
September 8, 2025 – 7:00 p.m.

The Pender Public School Board of Education met in regular session in Room #101 on Monday, September 8, 2025. President Matt Peters called the meeting to order at 7:33 p.m. with the following members present: J.J. Maise, Matt Heineman, Jean Karlen, Mandy Johnson and Matt Peters. Also present were Superintendent Dr. Jason Dolliver, High School Principal Luke Hoffman, Elementary Principal / Special Services Director Kelly Ballinger and Recording Secretary Deanna Hansen.

As required by Nebraska Statute 84-1412(8), President Peters drew the attention of those present to the location of information regarding the Open Meetings Act posted in the meeting room and accessible to all members of the public.

A motion to excuse Board member Jason Roth was made by Maise and seconded by Heineman. President Peters stated the motion and the result of roll call vote being all ayes (5-0), motion carried.

President Peters reviewed the agenda as presented, affirmed that every board member had received notice of the meeting, and the time and place of the meeting had been published or posted as required by Board Policy 8342.

A motion was made by Karlen and seconded by Maise to approve the minutes from the August 18th regular meeting as amended. President Peters stated the motion and the result of roll call vote being all ayes (4-0-1, Johnson abstains, Roth absent), motion carried.

A motion was made by Johnson and seconded by Heineman to approve the minutes from the August 26th special meeting as presented. President Peters stated the motion and the result of roll call vote being all ayes (5-0) motion carried.

Dr. Dolliver presented the financial report, reviewing revenue and expenses for the General, School Nutrition and Activity Funds.

A motion to approve financial reports and payment of bills as follows: General Fund - \$317,334.76; School Nutrition Fund - \$40,783.84; Activity Fund - \$19,938.77; Employee Benefit Fund - \$4,066.62; Special Building Fund - \$293,596.060; and Payroll - \$243,446.24 was made by Heineman and seconded by Johnson. President Peters stated the motion and the result of roll call vote being all ayes (4-0-1, Maise abstained on only the vote for special Building Fund check #1105) ; motion carried.

Secondary Principal Luke Hoffman and Superintendent Jason Dolliver presented their administrative reports. These reports can be seen in their entirety [HERE](#) or by logging on to the Pender School website (<http://www.penderschools.org>), clicking on the Board of Education tab, click on Board of Education eMeeting; and then click on the Agenda link to access the attached administrative reports. A printed copy can be obtained at the school. Some of the topics covered in the reports include:

<u>Superintendent</u>	<u>Secondary Principal</u>	<u>Elementary Principal</u>
Mission Statement	Mission Statement	Mission Statement
Professional Goals	LB 399	Professional Goals
Conferences, Workshops & Meetings	Conference/Workshops/Mtgs	Workshops/Mtgs Attended
School Improvement	25-26 Professional Goals	LB 399
403b Plan Update	Dual Credit Classes/Hours	25-26 Class Sizes
Concrete North Side of School	MAPS Testing	Adopt the Breeze
Pulse (SEL Screener)	Under Armour Pendragons	Fall Benchmarking
611 Whitney Rental House	Extracurricular Activities	3YO PK Discovery Days
3-Year-Old Preschool	Homecoming 2025	Homecoming 2025
Risers for Music Program		“Grand” Celebration
Sparq Information		Elementary PRIDE
Nebraska Liquid Asset Fund		Upcoming Events
Pendragon Sports Complex Grand Opening		
October Board Meeting		

Board members shared a few details of the NASB Area Membership Meeting they attended recently in Norfolk. Dolliver shared that Board member Johnson received Level IV recognition during the Area Membership Meeting for her participation in NASB activities and programs.

President Peters implemented the Procedures for Public Comment, and no one took advantage of the opportunity to address the board.

Superintendent Dolliver reviewed budgets of expenditure for all funds, tax asking for each fund and resulting levies with Board members. No members of the public offered support, opposition, criticism, or suggestions for any of the 2025-2026 budgets of expenditure as proposed during the public hearing. As a result of the public hearing and additional information shared during the regular meeting regarding the budgets of expenditure for 2025-2026, Superintendent Dolliver recommended approval of the budgets for all funds as presented.

A motion was made by Johnson and seconded by Heineman to approve the 2025-2026 Budgets of Expenditure for the General, Depreciation, Employee Benefit, Hot Lunch, Bond, Special Building, Qualified Capital Purpose Undertaking and Student Fee funds as presented during the public hearing and reviewed during the regular meeting. President Peters stated the motion and the result of roll call vote being all ayes (5-0); motion carried.

The System-Wide Tax Request was reviewed. No public input was gathered during the public hearing requiring further consideration of the tax requests of \$5,213,852.00 for the General Fund and \$505,051.00 for the Special Building Fund. The System-Wide Tax Resolution was reviewed as presented. No public input was gathered during the public hearing requiring further consideration of the tax requests. Dr. Dolliver recommended approval of the tax request and the tax resolution as necessary to support the 2025-2026 system-wide tax request.

A motion was made by Karlen and seconded by Maise to approve the 2025-2026 System-Wide Tax Request, and the 2025-2026 System-Wide Tax Resolution for the General Fund and Special Building

Fund as discussed in the public hearing and reviewed during the regular meeting. President Peters stated the motion and the result of roll call vote being all ayes (5-0); motion carried.

Dr. Dolliver reviewed the proposed P2T Budget & Levy for the 2025-26 year. No action was required. Representatives will attend the September 15th P2T Board meeting.

A request was received from Josie Mikoloyck to be placed on our substitute teacher list; she has met the requirements to be a substitute teacher in Nebraska. Dr. Dolliver recommended approving the request.

A motion was made by Johnson and seconded by Maise to approve the addition of Jason Sturek to the substitute teacher list. President Peters stated the motion and the result of roll call vote being all ayes (5-0); motion carried.

Superintendent Dolliver reported that Rebecca Zweep submitter a letter of resignation from her paraprofessional position in late August. He recommended accepting her resignation and thanking her for her years of service to the District.

A motion was made by Heineman and seconded by Maise to accept the letter of resignation from Rebecca Zweep and thank her for her service to the district. President Peters restated the motion and the result of roll call vote being all ayes (5-0); motion carried.

Dr. Dolliver reported that when Rebecca resigned the Administrative team moved quickly into the hiring process to get the position filled. Vicki Nickels had recently contacted the school about any vacant positions. She was contacted and came in for an interview. Following the interview, she was offered a para position, and she accepted. Board members reviewed and discussed the wages and benefits offered by the District for classified staff members. Following the discussion, Dr. Dolliver recommended approving her work agreement as reviewed.

A motion to approve the work agreement for Vicki Nickels to serve the District as a paraprofessional was made by Maise and a second by Matt Heineman. President Peters restated the motion and the result of roll call vote being all ayes (5-0); motion carried.

Superintendent Dolliver shared that during the recent wet summer months, it was discovered that some work was needed to reconcile a drainage problem at the Pendragon Sports Complex. He shared photos that showed how the into road to the complex acts like a dam and does now allow the flow of water from the south to north end of the complex. He reviewed a proposal from Penro Construction with Board members. Following questions and discussion, he recommended approving the proposal.

A motion was made by Maise and seconded by Heineman to approve up to \$33,000 for Penro Construction's proposal to install storm sewer infrastructure to address a water issue south of the parking lot, as well as an area at the north end of the parking lot. President Peters restated the motion and the result of roll call vote being all ayes (5-0); motion carried.

President Peters reported the upcoming NCSA/NASB Labor Relations Conference is October 1-2 in Lincoln, and the State Education Conference November 19-21 in Omaha, and the next regular meeting of the Board is October 20, 2025.

A motion to adjourn was made by Maise and seconded by Johnson. President Peters restated the motion and the result of roll call vote being all ayes (5-0), motion carried. The meeting was adjourned at 9:53 p.m.

Jason Roth, Secretary/Treasurer

Deanna Hansen, Recording Secretary

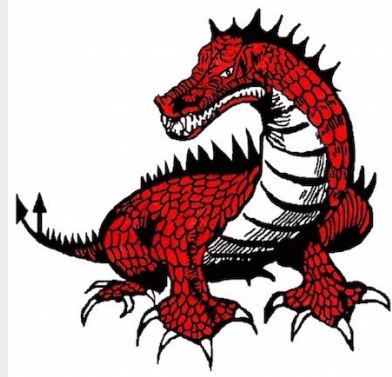
Pender Public Schools
9/25 General Fund Check Report

Check Number	Payee	Type	Amount
941896	Blue Cross Blue Shield of NE	September Payroll Liability	\$79,565.94
941897	Credit Management Services	September Payroll Liability	\$214.65
941898	Department of Revenue	September Payroll Liability	\$10,667.36
EFT	Employee Benefit Fund	September Payroll Liability	\$4,066.62
EFT	Empower Trust Company, LLC	September Payroll Liability	\$6,643.56
941899	Frontier Bank	September Payroll Liability	\$74,809.82
EFT	HSA Account Contributions	September Payroll Liability	\$7,095.33
941900	Madison National Life Ins Co, Inc	September Payroll Liability	\$1,293.43
941901	Nebraska School Retirement	September Payroll Liability	\$49,124.40
941902	Pender General Fund	September Payroll Liability	\$726.00
941903	Pender/Thurston Education & Community Foundation	September Payroll Liability	\$1,090.00
941904	PPS Courtesy Fund	September Payroll Liability	\$1,542.50
941905	Special Building Fund	September Payroll Liability	\$1,205.00
941906	Trustmark Voluntary Benefits	September Payroll Liability	\$1,399.18
941907	Vision Service Plan	September Payroll Liability	\$692.53
941908	ABC Mobile Storage Inv	Storage Unit Rent	\$175.00
941909	Amazon Capital Services	Accounts Payable	\$1,607.67
941910	AT&T Mobility	Mifi Box for AD	\$80.08
941911	Carpenter Paper Company	Custodial Supplies	\$1,163.80
941912	CDW*G	Microsoft Renewal	\$3,424.58
941913	Educational Service Unit #1	Summer SPED & Power School	\$6,437.85
941914	Electronic Sound, Inc.	New Classroom Clock	\$260.00
941915	First National Bank	Accounts Payable	\$12,888.64
941916	Franciscan Healthcare	CPR Cards	\$156.00
941917	Grainger	Maintenance Supplies	\$755.88
941918	Hands of Heartland	Transition Services	\$4,136.16
941919	Hauff Mid-America Sports	Staff Supplies	\$1,514.00
941920	Heartland Counseling Services Inc.	Professional Services	\$1,500.00
941921	Hegge Screen Printing, LLC	PRIDE tshirts	\$2,140.00
941922	Hometown Leasing	Copier Lease	\$1,181.28
941923	Innovative Office Solutions, LLC	Classroom & Office Supplies	\$208.22
941924	John Deere Financial	Keys	\$11.80
941925	Linewize	3-Year Pulse Renewal	\$6,900.00
941926	Matheson Tri-Gas, Inc.	Welding Gas & Bottle Rent	\$110.60
941927	NASB	Registration Fees	\$688.00
941928	National Art & School Supplies	Classroom Supplies	\$109.96
941929	NE Council of School Admin	Profession Dues	\$435.00
941930	Nebraska / Central Equipment, Inc.	Bus Repairs	\$262.62
941931	Office Elements	Chairs	\$546.68
941932	PanTerra Networks, Inc.	Telephone	\$1,269.39
941933	Pender Ace Hardware	Miscellaneous Maintenance Supplies	\$1,287.49
941934	Pender Municipal Utilities	August Usage	\$22,339.47
941935	Rasmussen Mechanical Services	Boiler Repairs	\$1,372.04
941936	Relitz Repair	Bus & Van Maintenance	\$1,182.72
941937	Sturek Media, Inc.	Printing	\$776.30
941938	UNL Extension Wayne Co.	Registration Fees	\$186.00
941939	Z MART 2	Fuel	\$2,091.21
		General Fund PR Liab & AP	\$317,334.76
		September Payroll	\$243,446.24
		School Nutrition Fund Payroll & AP	\$40,783.84
		Activity Fund Total	\$19,938.77
		Employee Benefit Fund Total	\$4,066.62
		Special Building Fund Total	\$293,596.06



Pender Public Schools

Financial Report
October 20, 2025





Purpose

- Draw attention to district finance in a way that is more engaging for Board members and anyone who happens to be in attendance
- Infuse more discussion about district finance into monthly Board meeting
 - Designed to be something in addition to the questions and comments made when the checks are approved
- Create a historical catalog, which will be helpful in many ways

FINANCIAL REPORT FOR SEPTEMBER 2025
SCHOOL NUTRITION FUND #346217

Balance - August 31, 2025		124,765.29
Student Breakfast/Lunch	13,685.55	
Adult Breakfast/Lunch	3,184.75	
Federal Reimbursement	9,666.04	
Federal SFSP Reimbursement (June, July & Aug)		
State Breakfast/Lunch Reimbursement		
Vending Revenue	1,268.06	
2025-26 Milk Break Receipts	1,934.00	
Other Receipts	1,536.59	
Interest	80.11	
TOTAL REVENUE		31,355.10
Accounts Payable	26,105.76	
Payroll	6,902.24	
Payroll Liabilities	7,775.84	
TOTAL EXPENDITURES		40,783.84
Reconciled Balance - Sept 30, 2025		<u>\$ 115,336.55</u>

	<i>PR & PR Liab</i>	
<i>Reconciled Balance - September 30, 2024</i>	<i>16,106.92</i>	<i>\$ 111,017.40</i>
<i>Reconciled Balance - September 30, 2023</i>	<i>14,153.73</i>	<i>\$ 135,105.32</i>
<i>Reconciled Balance - September 30, 2022</i>	<i>11,044.41</i>	<i>\$ 170,057.76</i>
<i>Reconciled Balance - September 30, 2021</i>	<i>9,472.57</i>	<i>\$ 129,627.11</i>
<i>Reconciled Balance - September 30, 2020</i>	<i>10,489.35</i>	<i>\$ 72,917.80</i>
<i>Reconciled Balance - September 30, 2019</i>	<i>9,492.33</i>	<i>\$ 56,251.79</i>
<i>Reconciled Balance - September 30, 2018</i>	<i>9,418.52</i>	<i>\$ 53,764.37</i>
<i>Reconciled Balance - September 30, 2017</i>	<i>8,701.56</i>	<i>\$ 50,904.51</i>
<i>Reconciled Balance - September 30, 2016</i>		<i>\$ 61,786.97</i>
<i>Reconciled Balance - September 30, 2015</i>		<i>\$ 65,665.12</i>

FINANCIAL REPORT FOR SEPTEMBER 2025
ACTIVITY FUND #346195

Checking Account Balance - August 29, 2025		104,782.19
Certificates of Deposit Balance - August 29, 2025		86,066.81
		<u>190,849.00</u>
Activity Revenue	33,116.51	
Interest Earned	<u>74.36</u>	
TOTAL REVENUE		33,190.87
Activity Expenses	<u>35,839.38</u>	
TOTAL EXPENDITURES		35,839.38
Checking Account Balance - September 30, 2025		102,133.68
Certificates of Deposit Balance - September 30, 2025		86,066.81
		<u><u>188,200.49</u></u>
Reconciled Bank Balance - September 30, 2025		\$ 188,200.49
<i>Reconciled Balance - August 30, 2024</i>		<i>\$ 159,313.50</i>
<i>Reconciled Balance - August 30, 2023</i>		<i>\$ 156,465.46</i>
<i>Reconciled Balance - August 31, 2022</i>		<i>\$ 144,067.00</i>
<i>Reconciled Balance - August 31, 2021</i>		<i>\$ 135,676.16</i>
<i>Reconciled Balance - August 31, 2020</i>		<i>\$ 146,770.85</i>
<i>Reconciled Balance - August 31, 2019</i>		<i>\$ 128,802.10</i>
<i>Reconciled Balance - August 31, 2018</i>		<i>\$ 103,074.23</i>
<i>Reconciled Balance - August 31, 2017</i>		<i>\$ 114,339.18</i>
<i>Reconciled Balance - August 31, 2016</i>		<i>\$ 125,876.46</i>
<i>Reconciled Balance - August 31, 2015</i>		<i>\$ 131,078.71</i>

FINANCIAL REPORT FOR SEPTEMBER 2025
GENERAL FUND #41-200-7

Balance - August 31, 2025	3,339,105.79	
Taxes Levied (County Proceeds)	644,469.57	
CTE Grant Proceeds		
State Aid	126,529.00	
SPED SA Transportation 23-24		
SON MM25 MAC	836.28	
SON MM25 MIPS		
Cultural Connections Grant Proceeds		
ESU Proceeds		
2025-26 Tech Fees	325.00	
Other Local Receipts	1,746.00	
Interest Earned	5,157.04	
TOTAL REVENUE	779,062.89	
Accounts Payable	79,199.94	
Payroll	243,446.24	
Payroll Liabilities	240,136.32	
TOTAL EXPENDITURES	562,782.50	
Checking & Super Sweep & CD		
Reconciled Balance - September 30, 2025	<u>\$ 3,555,386.18</u>	
	<i>PR & PR Liab</i>	
<i>Reconciled Balance - September 30, 2024</i>	<i>471,642.11</i>	<i>\$ 2,673,800.23</i>
<i>Reconciled Balance - September 30, 2023</i>	<i>439,188.58</i>	<i>\$ 2,166,136.51</i>
<i>Reconciled Balance - September 30, 2022</i>	<i>422,307.57</i>	<i>\$ 2,297,830.76</i>
<i>Reconciled Balance - September 30, 2021</i>	<i>409,982.12</i>	<i>\$ 2,049,949.92</i>
<i>Reconciled Balance - September 30, 2020</i>	<i>385,885.28</i>	<i>\$ 1,493,948.46</i>
<i>Reconciled Balance - September 30, 2019</i>	<i>385,638.00</i>	<i>\$ 1,071,485.21</i>
<i>Reconciled Balance - September 30, 2018</i>	<i>369,667.73</i>	<i>\$ 1,293,096.26</i>
<i>Reconciled Balance - September 30, 2017</i>	<i>358323.12</i>	<i>\$ 1,150,836.36</i>
<i>Reconciled Balance - September 30, 2016</i>		<i>\$ 1,182,670.92</i>
<i>Reconciled Balance - September 30, 2015</i>		<i>\$ 1,513,332.60</i>

Pender Public Schools

10/25 General Fund Check Report

Check Number	Payee	Description	Amount
1041941	Blue Cross Blue Shield of NE	October Payroll Liability	\$79,565.94
1041942	Department of Revenue	October Payroll Liability	\$11,433.55
EFT	Employee Benefit Fund	October Payroll Liability	\$4,066.62
EFT	Empower Trust Company, LLC	October Payroll Liability	\$7,927.00
1041943	Frontier Bank	October Payroll Liability	\$78,670.87
EFT	HSA Account Contributions	October Payroll Liability	\$6,828.67
1041944	Madison National Life Ins Co, Inc	October Payroll Liability	\$2,139.04
1041945	Nebraska School Retirement	October Payroll Liability	\$51,883.09
1041946	Pender Activity Fund	October Payroll Liability	\$48.00
1041947	Pender General Fund	October Payroll Liability	\$678.00
1041948	Pender/Thurston Education & Community Foundation	October Payroll Liability	\$190.00
1041949	PPS Courtesy Fund	October Payroll Liability	\$262.50
1041950	Special Building Fund	October Payroll Liability	\$305.00
1041951	Trustmark Voluntary Benefits	October Payroll Liability	\$1,426.63
1041952	Vision Service Plan	October Payroll Liability	\$692.53
1041953	ABC Mobile Storage Inv	Storage Unit Rent	\$175.00
1041954	Amazon Capital Services	Accounts Payable	\$2,743.04
1041955	Appeara	Rug Rent	\$231.16
1041956	Apple, Inc.	MacBook	\$1,299.00
1041957	AT&T Mobility	MiFi Box	\$40.00
1041958	Auto Glass Solutions	Window Installation	\$365.00
1041959	Ballinger, Kelly J	Cell Phone Stipend	\$375.00
1041960	Calhoon, Jeremy P	Cell Phone Stipend	\$300.00
1041961	Carpenter Paper Company	Custodial Supplies	\$2,081.60
1041962	CDW*G	Technology Items	\$594.70
1041963	Cole Papers	Custodial Supplies	\$590.17
1041964	Crippen, Anthony S	Cell Phone Stipend	\$375.00
1041965	Cubby's	SPED & Staff Inservice	\$76.52
1041966	DAS STATE ACCTG - Central Finance OCIO	Internet Service	\$2,364.33
1041967	Discount Dumpsters	Rolloff Rental	\$1,013.17
1041968	Dolliver, Dennis D	Cell Phone Stipend	\$300.00
1041969	Dolliver, Jason C	Cell Phone Stipend	\$375.00
1041970	Eason, Marilyn K	Cell Phone Stipend	\$300.00
1042021	Educational Service Unit #1	Staff Dev; Linewize; Network NE	\$9,460.92
1042022	Educational Service Unit #8	APEX Seats	\$5,120.00
1041973	EPS Learning	Classroom Supplies	\$95.44
1041974	Essential Screens	Background Checks	\$285.00
1041975	Ferg, Anthony P	Cell Phone Stipend	\$375.00
1041976	First National Bank	Accounts Payable	\$5,022.82
1041977	Follett Content Solutions LLC	Library Books	\$321.90
1041978	FP Mailing Solutions	Postage Meter Rent	\$194.40
1041979	Frontier Bank	Car Wash Cash	\$250.00
1041980	Hands of Heartland	Transition Services	\$8,512.37
1041981	Heartland Counseling Services Inc.	Professional Services	\$1,500.00
1041982	Hoffman, Luke J	Cell Phone Stipend	\$375.00
1041983	Hometown Leasing	Copier Lease	\$1,181.28
1041984	J.W. Pepper & Son, Inc.	Choir Music	\$147.49
1041985	John Deere Financial	Skid Loader Repairs	\$3,223.66
1041986	LifeTrack Services	Survey Program	\$418.50
1041987	Linewize	Annual Renewal	\$3,920.00
1041988	Lorensen Lumber & Grain	Maintenance Supplies	\$68.24

1041989	Matheson Tri-Gas, Inc.	Welding Gas Bottle Rent	\$107.45
1041990	McGraw-Hill	Social Studies	\$50.88
1041991	Menards Sioux City	Maintenance Supplies	\$216.34
1041992	Meyer, Gregory P	Cell Phone Stipend	\$300.00
1041993	Midwest Alarm Services	Fire Alarm Monitoring	\$157.66
1041994	National Art & School Supplies	Classroom Supplies	\$69.91
1041995	PanTerra Networks, Inc.	Telephone	\$1,269.39
1041996	Pender Ace Hardware	Maintenance & Tech Supplies	\$1,305.32
1041997	Pender Activity Fund	Reimbursement	\$60.00
1041998	Pender Community Hospital	DOT Physical & Lab Draw	\$208.00
1041999	Pender Municipal Utilities	September Usage	\$22,908.07
1042000	Pender School Nutrition Fund	Reimbursement	\$3,795.46
1042001	Pender-Thurston Chamber of Commerce	Chamber Dollars	\$300.00
1042002	Petty Cash Fund	Reimbursement	\$694.98
1042003	Planbook Inc.	Online Lesson Plans Renewal	\$720.00
1042004	Rasmussen Mechanical Services	Repairs	\$20,657.01
1042005	Rays Midbell	Instrumental Music	\$584.60
1042006	Relitz Repair	Vehicle Maintenance	\$203.34
1042007	Riverside Technologies, Inc.	Chromebooks	\$1,345.00
1042008	Schlickbernd's Appliance	Washing Machine	\$709.00
1042009	Scholastic Inc	Classroom Supplies	\$116.88
1042010	School Specialty, LLC	Table & Rolled Paper	\$527.78
1042011	Sheet Music Plus	Band Music	\$721.62
1042012	Sturek Media, Inc.	Printing & Subscription Renewals	\$1,104.95
1042013	Sundys Auto Parts	Maintenance & Transportation	\$78.23
1042014	Swinton, Daniel L	Cell Phone Stipend	\$375.00
1042015	Sysco Lincoln	Custodial Supplies	\$90.72
1042016	Teach Town	SPED Curriculum	\$11,104.76
1042017	United Rentals	Lift Rental	\$972.90
1042018	UnityPoint Clinic-Occupational Medicine	Professional Fee	\$84.00
1042019	Wenger Corporation	Risers & Platforms	\$9,566.19
1042020	Z MART 2	Fuel	\$3,881.68
		General Fund PR Liab & AP	\$384,475.27
		October Payroll	\$260,400.28
		School Nutrition Fund PR & AP	\$45,425.00
		Activity Fund	\$35,839.38
		Employee Benefit Fund	\$4,066.62
		Special Building Fund	\$41,278.35

Check Detail

Sorted by Activity ID, Site ID.
From 09/01/2025 to 09/30/2025.

Activity ID Site ID	Activity Name Site Name	Check # Status	Issue Date Status Date	Vendor Name PO Number	1099? Invoice Number	Approved by Description	Amount
1000 Operations							
PPS Pender Public Schools							
046576 Cleared	09/08/2025 09/30/2025	First National Bank of Omaha	No	SK-8626	Deanna Hansen	"Pendragons" cups for PSC fence	136.66
046584 Cleared	09/08/2025 09/30/2025	Port-A-Johns	No	25-4134	Deanna Hansen	portable restrooms at PSC	75.00
						Total for PPS - Pender Public Schools:	211.66
						Total for 1000 - Operations:	211.66
110-F Boys Basketball Fundraising							
PPS Pender Public Schools							
046581 Cleared	09/08/2025 09/30/2025	Noah Basketball	No	INV-HS-1424	Deanna Hansen	Noah Backboard	2,199.00
115 BOYS GOLF							
PPS Pender Public Schools							
046586 Cleared	09/08/2025 09/30/2025	Twin Creeks Golf Club	No	9/2/25	Deanna Hansen	2025 golf season	1,000.00

Check Detail

Sorted by Activity ID, Site ID.
From 09/01/2025 to 09/30/2025.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
120	FOOTBALL					
PPS	Pender Public Schools					
046547 Cleared	09/03/2025 09/30/2025	Terry Mailloux	Yes	9325fb	Deanna Hansen 9/3 JV FB vs Randolph	65.00
046548 Printed	09/03/2025 09/03/2025	Andy Welsh	Yes	9325fb	Deanna Hansen 9/3 JV FB vs Randolph	65.00
046549 Cleared	09/03/2025 09/30/2025	Devin Hegge	Yes	9325fb	Deanna Hansen 9/3 JV FB vs Randolph	65.00
046567 Printed	09/08/2025 09/08/2025	Andy Welsh	Yes	9825jvfb	Deanna Hansen 9/8 JV FB vs Howells Dodge	65.00
046568 Cleared	09/08/2025 09/30/2025	Anthony Bonneau	Yes	9825jvfb	Deanna Hansen 9/8 JV FB vs Howells Dodge	65.00
046569 Void	09/08/2025 09/10/2025	Matt Torczon	Yes	9825jvfb	Deanna Hansen 9/8 JV FB vs Howells Dodge	65.00
046569 Void	09/08/2025 09/10/2025	Matt Torczon	Yes	9825jvfb	Deanna Hansen 9/8 JV FB vs Howells Dodge	-65.00
046570 Cleared	09/08/2025 09/30/2025	Ron Williams	Yes	9825jvfb	Deanna Hansen 9/8 JV FB vs Howells Dodge	65.00
046576 Cleared	09/08/2025 09/30/2025	First National Bank of Omaha 2425246	No	CV-4784-9/25	Deanna Hansen Football stats app (PressBox Stats)	59.00
046605 Cleared	09/11/2025 09/30/2025	Brenden Gerlach	No	91125fb	Deanna Hansen 9/19 FB vs Tri County NE	150.00
046606 Printed	09/11/2025 09/11/2025	David Landon	No	91125fb	Deanna Hansen 9/19 FB vs Tri County NE	150.00
046607 Void	09/11/2025 09/23/2025	Jared Swan	No	91125fb	Deanna Hansen 9/19 FB vs Tri County NE	150.00
046607 Void	09/11/2025 09/23/2025	Jared Swan	No	91125fb	Deanna Hansen 9/19 FB vs Tri County NE	-150.00
046608 Cleared	09/11/2025 09/30/2025	Lonnie Moore	No	91125fb	Deanna Hansen 9/19 FB vs Tri County NE	150.00
046609 Cleared	09/11/2025 09/30/2025	Ronald Prideaux	No	91125fb	Deanna Hansen 9/19 FB vs Tri County NE	150.00
046610 Cleared	09/22/2025 09/30/2025	Anthony Bonneau	Yes	92225fb	Deanna Hansen football ref	65.00
046611 Cleared	09/22/2025 09/30/2025	Matt Torczon	Yes	92225fb	Deanna Hansen football ref	65.00

Check Detail

Sorted by Activity ID, Site ID.
From 09/01/2025 to 09/30/2025.

Activity ID	Activity Name	Site ID	Site Name	Check #	Issue Date	Vendor Name	Approved by	Amount
Status	Status Date	PO Number	1099?	Invoice Number	Description			

120 FOOTBALL

046612	09/22/2025	Andy Welsh			Deanna Hansen			
Printed	09/22/2025		Yes	92225fb	football ref			65.00
046613	09/22/2025	Ron Williams			Deanna Hansen			
Cleared	09/30/2025		Yes	92225fb	football ref			65.00
046618	09/23/2025	Jared Swan			Deanna Hansen			
Printed	09/23/2025		Yes	962325fb	9/19 FB vs Tri County NE			150.00
046623	09/24/2025	Bryan Daum			Deanna Hansen			
Cleared	09/30/2025		Yes	92425fb	9/26 FB vs Homer			160.00
046624	09/24/2025	Jeff Keagle			Deanna Hansen			
Cleared	09/30/2025		Yes	92425fb	9/26 FB vs Homer			160.00
046625	09/24/2025	Brian Chapman			Deanna Hansen			
Cleared	09/30/2025		Yes	92425fb	9/26 FB vs Homer			160.00
046626	09/24/2025	Chris Barry			Deanna Hansen			
Cleared	09/30/2025		Yes	92425fb	9/26 FB vs Homer			160.00
046627	09/24/2025	Nate Hahne			Deanna Hansen			
Printed	09/24/2025		Yes	92425fb	9/26 FB vs Homer			160.00
							Total for PPS - Pender Public Schools:	2,259.00
							Total for 120 - FOOTBALL:	2,259.00

Check Detail

Sorted by Activity ID, Site ID.
From 09/01/2025 to 09/30/2025.

Activity ID Site ID	Activity Name Site Name	Vendor Name	1099?	Invoice Number	Approved by Description	Amount
<hr/> 120-F Football Fundraising <hr/>						
PPS	Pender Public Schools					
046576 Cleared	09/08/2025 09/30/2025	First National Bank of Omaha 2425248	No	CV-4784-9/25.2	Deanna Hansen number decals for football (Award Decals)	43.31
<hr/> 125-F Girls Basketball Fundraising <hr/>						
PPS	Pender Public Schools					
046581 Cleared	09/08/2025 09/30/2025	Noah Basketball 2425258	No	INV-HS-1424	Deanna Hansen Noah Backboard	2,199.00
<hr/> 130 GIRLS GOLF <hr/>						
PPS	Pender Public Schools					
046588 Printed	09/08/2025 09/08/2025	Pierce Public School	No	9825gg	Deanna Hansen 9/13 GG entry fee	85.00
<hr/> 145 JH FOOTBALL <hr/>						
PPS	Pender Public Schools					
046610 Cleared	09/22/2025 09/30/2025	Anthony Bonneau	Yes	92225fb	Deanna Hansen football ref	65.00
046611 Cleared	09/22/2025 09/30/2025	Matt Torczon	Yes	92225fb	Deanna Hansen football ref	65.00
046612 Printed	09/22/2025 09/22/2025	Andy Welsh	Yes	92225fb	Deanna Hansen football ref	65.00
046613 Cleared	09/22/2025 09/30/2025	Ron Williams	Yes	92225fb	Deanna Hansen football ref	65.00
046630 Printed	09/29/2025 09/29/2025	Anthony Bonneau	Yes	92925jhfb	Deanna Hansen 9/29 JH FB vs Ponca	65.00
046631 Printed	09/29/2025 09/29/2025	Ron Williams	Yes	92925jhfb	Deanna Hansen 9/29 JH FB vs Ponca	65.00
046632 Printed	09/29/2025 09/29/2025	Matt Torczon	Yes	92925jhfb	Deanna Hansen 9/29 JH FB vs Ponca	65.00
Total for PPS - Pender Public Schools:						455.00
Total for 145 - JH FOOTBALL:						455.00

Check Detail

Sorted by Activity ID, Site ID.
From 09/01/2025 to 09/30/2025.

Activity ID Site ID	Activity Name Site Name	Vendor Name	Approved by	Amount
Check # Status	Issue Date Status Date	PO Number	1099? Invoice Number Description	
<hr/>				
155	JH VOLLEYBALL			
<hr/>				
PPS	Pender Public Schools			
046597 Cleared	09/10/2025 09/30/2025	Keena Koehlmoos Yes	91025jhvb Deanna Hansen 9/11 JH Volleyball official	105.00
046601 Printed	09/10/2025 09/10/2025	Cheyann Temple Yes	91025jhvb Deanna Hansen 9/20 JH VB Tourney official	180.00
046602 Cleared	09/10/2025 09/30/2025	Brianna Fernau No	91025jhvb Deanna Hansen 9/20 JH VB Tourney official	180.00
046614 Cleared	09/22/2025 09/30/2025	Keena Koehlmoos Yes	92225jhvb Deanna Hansen JH VB vs Homer (CBA)	120.00
046617 Cleared	09/23/2025 09/30/2025	Hadley Walsh No	92325vb Deanna Hansen 9/20 JH VB tourney	180.00
046620 Printed	09/24/2025 09/24/2025	Oakland-Craig Public Schools No	92425 Deanna Hansen entry fees	100.00
046621 Printed	09/24/2025 09/24/2025	West Point-Beemer Community Schools No	92425 Deanna Hansen 9/27 JH VB entry fee	100.00
Total for PPS - Pender Public Schools:				965.00
Total for 155 - JH VOLLEYBALL:				965.00

Check Detail

Sorted by Activity ID, Site ID.
From 09/01/2025 to 09/30/2025.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
<hr/>						
165	VOLLEYBALL					
<hr/>						
PPS	Pender Public Schools					
046590 Printed	09/08/2025 09/08/2025	Andrea Hansen	No	9825vb	Deanna Hansen vb line judge	50.00
046591 Printed	09/08/2025 09/08/2025	Maranda Johnson	Yes	9825vb	Deanna Hansen volleyball scoreboard	80.00
046592 Cleared	09/08/2025 09/30/2025	Melissa Hansen	No	9825vb	Deanna Hansen vb line judge	25.00
046593 Cleared	09/08/2025 09/30/2025	Krista Trimble	No	9825vb	Deanna Hansen vb line judge	75.00
046599 Printed	09/10/2025 09/10/2025	Kristi Arlt	Yes	91025vb	Deanna Hansen 9/18 VB vs Wakefield	180.00
046600 Cleared	09/10/2025 09/30/2025	Connie Dostal	No	91025vb	Deanna Hansen 9/18 VB vs Wakefield	180.00
046622 Printed	09/24/2025 09/24/2025	Allen Consolidated Schools	No	92425	Deanna Hansen 9/27 JV VB tourney entry fee	50.00
046628 Printed	09/29/2025 09/29/2025	Dawn Oswald	Yes	092925vb	Deanna Hansen 9/29 vs Winside	180.00
046629 Printed	09/29/2025 09/29/2025	Lexi Curn	No	92925vb	Deanna Hansen 9/29 vs Winside	180.00
046635 Printed	09/29/2025 09/29/2025	Kristi Arlt	Yes	92925vbn	Deanna Hansen 9/30 VB vs H/LHF	180.00
046636 Printed	09/29/2025 09/29/2025	Gina Bellar	Yes	92925vb	Deanna Hansen 9/30 VB vs H/LHF	180.00
Total for PPS - Pender Public Schools:						1,360.00
Total for 165 - VOLLEYBALL:						1,360.00

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165-F	Volleyball Fundraising					
<hr/>						
PPS	Pender Public Schools					
046579 Cleared	09/08/2025 09/30/2025	Hauff Sports Omaha 2425230	No	179436	Deanna Hansen volleyball warmups	918.00
046579 Cleared	09/08/2025 09/30/2025	Hauff Sports Omaha 2425230	No	179436	Deanna Hansen volleyball warmups	15.00
Total for PPS - Pender Public Schools:						933.00
Total for 165-F - Volleyball Fundraising:						933.00

Check Detail

Sorted by Activity ID, Site ID.
From 09/01/2025 to 09/30/2025.

Activity ID Site ID	Activity Name Site Name	Check # Status	Issue Date Status Date	Vendor Name PO Number	1099? Invoice Number	Approved by Description	Amount
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175 WEIGHT LIFTING

PPS		Pender Public Schools					
046571 Cleared	09/08/2025 09/30/2025	Amazon Capital Services 2425243	No	1Q1J-NKGL- LLY6	Deanna Hansen Resistance Bands, Pull Up Bands	12.99	
046571 Cleared	09/08/2025 09/30/2025	Amazon Capital Services 2425243	No	1G64-797Y- 6DFC	Deanna Hansen Resistance Bands, Pull Up Bands	6.99	
046571 Cleared	09/08/2025 09/30/2025	Amazon Capital Services 2425243	No	1Q1J-NKGL- LLY6	Deanna Hansen Resistance Bands, Pull Up Bands	74.97	
046571 Cleared	09/08/2025 09/30/2025	Amazon Capital Services 2425243	No	1G64-797Y- 6DFC	Deanna Hansen Resistance Bands, Pull Up Bands	24.99	
Total for PPS - Pender Public Schools:						119.94	
Total for 175 - WEIGHT LIFTING:						119.94	

185 CROSS COUNTRY

PPS		Pender Public Schools					
046576 Cleared	09/08/2025 09/30/2025	First National Bank of Omaha 2425242	No	DK-1438-9/25	Deanna Hansen Replacement Banner Poles	55.89	
046586 Cleared	09/08/2025 09/30/2025	Twin Creeks Golf Club	No	9/2/25	Deanna Hansen 2025 golf season	250.00	
046589 Printed	09/08/2025 09/08/2025	Stanton Community School	No	9825xc	Deanna Hansen 10/2 XC entry fee	135.00	
046596 Printed	09/10/2025 09/10/2025	Wayne Community Schools	No	91025xc	Deanna Hansen 9/15 Cross Country entry fee	105.00	
046598 Printed	09/10/2025 09/10/2025	Black Squirrel Enterprises	Yes	91025xc	Deanna Hansen 9/18 cross country invite timing	887.20	
046619 Printed	09/24/2025 09/24/2025	North Bend High School	No	92425xc	Deanna Hansen 9/25 Cross Country entry fee	130.00	
Total for PPS - Pender Public Schools:						1,563.09	
Total for 185 - CROSS COUNTRY:						1,563.09	

291 CLASS OF 2027

PPS		Pender Public Schools					
046576 Cleared	09/08/2025 09/30/2025	First National Bank of Omaha	No	DH-6740-9/25	Deanna Hansen spirit bag supplies	720.56	

Check Detail

Sorted by Activity ID, Site ID.
From 09/01/2025 to 09/30/2025.

Activity ID	Activity Name	Site ID	Site Name	Check #	Issue Date	Vendor Name	Approved by	Status	Status Date	PO Number	1099?	Invoice Number	Description	Amount
320	One-Act													
PPS	Pender Public Schools													
046576					09/08/2025	First National Bank of Omaha	Deanna Hansen							
Cleared					09/30/2025	2425244 No LJ-4921-9/25	One-Act Script & Performance Licenses							284.25

Check Detail

Sorted by Activity ID, Site ID.
From 09/01/2025 to 09/30/2025.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
345 STUDENT COUNCIL						
PPS	Pender Public Schools					
046566 Cleared	09/05/2025 09/30/2025	Unforgettable Events by DJ Kaz 2425261	No	9525stuco	Deanna Hansen Homecoming DJ	550.00
046571 Cleared	09/08/2025 09/30/2025	Amazon Capital Services 2425251	No	1KRW-MVQ6-941Y	Deanna Hansen Homecoming Items	117.90
046571 Cleared	09/08/2025 09/30/2025	Amazon Capital Services 2425250	No	1TYW-DPKX-9P31	Deanna Hansen Homecoming Decorations	298.79
046571 Cleared	09/08/2025 09/30/2025	Amazon Capital Services 2425229	No	1NTK-4WHW-9RRT	Deanna Hansen Homecoming Court Materials	29.98
046571 Cleared	09/08/2025 09/30/2025	Amazon Capital Services 2425251	No	1KRW-MVQ6-941Y	Deanna Hansen Homecoming Items	-0.01
046571 Cleared	09/08/2025 09/30/2025	Amazon Capital Services 2425250	No	1TYW-DPKX-9P31	Deanna Hansen Homecoming Decorations	37.45
046571 Cleared	09/08/2025 09/30/2025	Amazon Capital Services 2425229	No	1NTK-4WHW-9RRT	Deanna Hansen Homecoming Court Materials	6.99
046576 Cleared	09/08/2025 09/30/2025	First National Bank of Omaha No	No	SK-8626	Deanna Hansen "Pendragons" cups for PSC fence	273.32
046579 Cleared	09/08/2025 09/30/2025	Hauff Sports Omaha 2425247	No	180756	Deanna Hansen Homecoming Class Shirts	306.00
046579 Cleared	09/08/2025 09/30/2025	Hauff Sports Omaha 2425247	No	180794	Deanna Hansen Homecoming Class Shirts	324.00
046579 Cleared	09/08/2025 09/30/2025	Hauff Sports Omaha 2425247	No	180796	Deanna Hansen Homecoming Class Shirts	451.00
046579 Cleared	09/08/2025 09/30/2025	Hauff Sports Omaha 2425247	No	181056	Deanna Hansen Homecoming Class Shirts	279.00
046579 Cleared	09/08/2025 09/30/2025	Hauff Sports Omaha 2425247	No	180756	Deanna Hansen Homecoming Class Shirts	18.05
046579 Cleared	09/08/2025 09/30/2025	Hauff Sports Omaha 2425247	No	180794	Deanna Hansen Homecoming Class Shirts	17.21
046582 Cleared	09/08/2025 09/30/2025	Pender Ace Hardware 2425265	No	60797	Deanna Hansen Paint for HoCo	-7.22

Check Detail

Sorted by Activity ID, Site ID.
From 09/01/2025 to 09/30/2025.

Activity ID	Activity Name				Approved by		
Site ID	Site Name	Issue Date	Vendor Name	1099?	Invoice Number	Description	Amount
Check #	Status Date	Status	PO Number				
345	STUDENT COUNCIL						

046582	09/08/2025	Pender Ace Hardware			Deanna Hansen	
Cleared	09/30/2025	2425265	No	60797	Paint for HoCo	35.99
046603	09/10/2025	Sean King			Deanna Hansen	
Cleared	09/30/2025	2425266	No	91025hoco	Homecoming Food/Drinks	226.95
Total for PPS - Pender Public Schools:						2,965.40
Total for 345 - STUDENT COUNCIL:						2,965.40

Check Detail

Sorted by Activity ID, Site ID.
From 09/01/2025 to 09/30/2025.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
<hr/> 450 F&R Sponsor Pd by District <hr/>						
PPS	Pender Public Schools					
046576 Cleared	09/08/2025 09/30/2025	First National Bank of Omaha 2425252	No	CH-7204-9/25	Deanna Hansen ABCA Conf Reg Fee	90.00
<hr/> 455 Care Closet <hr/>						
PPS	Pender Public Schools					
046571 Cleared	09/08/2025 09/30/2025	Amazon Capital Services	No	179T-TTGR-4Q4P	Deanna Hansen care closet items	210.88
046571 Cleared	09/08/2025 09/30/2025	Amazon Capital Services	No	179T-TTGR-4Q4P	Deanna Hansen care closet items	14.30
Total for PPS - Pender Public Schools:						225.18
Total for 455 - Care Closet:						225.18
<hr/> 503 Climate Committee <hr/>						
PPS	Pender Public Schools					
046576 Cleared	09/08/2025 09/30/2025	First National Bank of Omaha	No	LJ-4921-9/25.2	Deanna Hansen climate committee hydration station supplies	131.95

Check Detail

Sorted by Activity ID, Site ID.
From 09/01/2025 to 09/30/2025.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099? Invoice Number	Approved by Description	Amount
<hr/> 510 CONCESSIONS <hr/>					
PPS	Pender Public Schools				
046575 Cleared	09/08/2025 09/30/2025	Cash-Wa Distributing No	14725721	Deanna Hansen concession supplies	185.88
046576 Cleared	09/08/2025 09/30/2025	First National Bank of Omaha No	KK-9576-9/25	Deanna Hansen supplies/equipment for concession stands	1,364.01
046580 Cleared	09/08/2025 09/30/2025	Lawler Fixture Co., Inc. No	50304	Deanna Hansen new fridge for conc stand	2,500.00
046580 Cleared	09/08/2025 09/30/2025	Lawler Fixture Co., Inc. No	50304	Deanna Hansen new fridge for conc stand	60.00
046583 Cleared	09/08/2025 09/30/2025	Pepsi-Cola of Siouxland, Inc. No	2100259251	Deanna Hansen pop for concession stands	708.15
046583 Cleared	09/08/2025 09/30/2025	Pepsi-Cola of Siouxland, Inc. No	2100259970	Deanna Hansen pop for concession stands	608.70
046585 Cleared	09/08/2025 09/30/2025	Sysco Food Services, Inc. No	661495972	Deanna Hansen supplies for concession stand	2,215.57
046585 Cleared	09/08/2025 09/30/2025	Sysco Food Services, Inc. No	661501938	Deanna Hansen supplies for concession stands	539.68
046585 Cleared	09/08/2025 09/30/2025	Sysco Food Services, Inc. No	661513856	Deanna Hansen supplies for concession stands	640.67
Total for PPS - Pender Public Schools:					8,822.66
Total for 510 - CONCESSIONS:					8,822.66

<hr/> 530 FLAMES <hr/>					
PPS	Pender Public Schools				
046576 Cleared	09/08/2025 09/30/2025	First National Bank of Omaha 2425237 No	KS-2321-9/25	Deanna Hansen poms for flames	25.98
046576 Cleared	09/08/2025 09/30/2025	First National Bank of Omaha 2425237 No	KS-2321-9/25	Deanna Hansen poms for flames	64.96
046576 Cleared	09/08/2025 09/30/2025	First National Bank of Omaha 2425256 No	KS-2321-9/25.2	Deanna Hansen 3 uniforms	759.35
046576 Cleared	09/08/2025 09/30/2025	First National Bank of Omaha 2425257 No	KS-2321-9/25.3	Deanna Hansen more poms	144.90
Total for PPS - Pender Public Schools:					995.19
Total for 530 - FLAMES:					995.19

Check Detail

Sorted by Activity ID, Site ID.
From 09/01/2025 to 09/30/2025.

Activity ID	Activity Name				Approved by	
Site ID	Site Name	Vendor Name	1099?	Invoice Number	Description	Amount
Check #	Issue Date	PO Number				
Status	Status Date					
<hr/>						
535	PENDER POP MACHINE					
<hr/>						
PPS	Pender Public Schools					
046583	09/08/2025	Pepsi-Cola of Siouxland, Inc.			Deanna Hansen	
Cleared	09/30/2025		No	2100259245	pop for vending	480.25
<hr/>						
610	FFA					
<hr/>						
PPS	Pender Public Schools					
046576	09/08/2025	First National Bank of Omaha			Deanna Hansen	
Cleared	09/30/2025	2425239	No	LM-3660-9/25	Supplies 2025 FFA Luau: Sam's Club	335.80
046576	09/08/2025	First National Bank of Omaha			Deanna Hansen	
Cleared	09/30/2025	2425240	No	LM-3660-9/25.2	Supplies 2025 FFA Luau: Day of Purchases	100.00
046576	09/08/2025	First National Bank of Omaha			Deanna Hansen	
Cleared	09/30/2025	2425239	No	LM-3660-9/25	Supplies 2025 FFA Luau: Sam's Club	-2.00
046576	09/08/2025	First National Bank of Omaha			Deanna Hansen	
Cleared	09/30/2025	2425240	No	LM-3660-9/25.2	Supplies 2025 FFA Luau: Day of Purchases	-12.51
046639	09/29/2025	Pender Lanes			Deanna Hansen	
Printed	09/29/2025	2425271	No	92925ffa	2025 5th Quarter: Bowling Alley	400.50
046640	09/29/2025	National FFA Organization			Deanna Hansen	
Printed	09/29/2025	2425274	No	92925ffa	Nat'l Conv Registration	1,755.00
Total for PPS - Pender Public Schools:						2,576.79
Total for 610 - FFA:						2,576.79

Check Detail

Sorted by Activity ID, Site ID.
From 09/01/2025 to 09/30/2025.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
700	HOSTED CONTEST					
PPS	Pender Public Schools					
046552 Cleared	09/03/2025 09/30/2025	Keena Koehlmoos	Yes	9325nen	Deanna Hansen 9/4 NEN VB Classic	240.00
046553 Cleared	09/03/2025 09/30/2025	Randy Hagedorn	Yes	9325nen	Deanna Hansen 9/4 NEN VB Classic	240.00
046554 Void	09/03/2025 09/04/2025	Rod L'Heureux	Yes	9325nen	Deanna Hansen 9/4 NEN VB Classic	240.00
046554 Void	09/03/2025 09/04/2025	Rod L'Heureux	Yes	9325nen	Deanna Hansen 9/4 NEN VB Classic	-240.00
046555 Printed	09/03/2025 09/03/2025	Tali Erwin	No	9325nen	Deanna Hansen 9/4 NEN VB Classic	240.00
046556 Cleared	09/03/2025 09/30/2025	Makenna Whitfield	No	9325nen	Deanna Hansen 9/4 NEN VB Classic lines	90.00
046558 Cleared	09/04/2025 09/30/2025	Traci Krusemark	Yes	9825nen	Deanna Hansen 9/4 NEN VB Classic	240.00
046559 Printed	09/05/2025 09/05/2025	KELLY BALLINGER	No	9525nen	Deanna Hansen 9/6 NEN VB Classic	240.00
046560 Cleared	09/05/2025 09/30/2025	Tali Erwin	No	9525nen	Deanna Hansen 9/6 NEN VB Classic	240.00
046561 Cleared	09/05/2025 09/30/2025	Keena Koehlmoos	Yes	9525nen	Deanna Hansen 9/6 NEN VB Classic	240.00
046562 Cleared	09/05/2025 09/30/2025	Paul Steuter	Yes	9525nen	Deanna Hansen 9/6 NEN VB Classic	240.00
046563 Cleared	09/05/2025 09/30/2025	Makenna Whitfield	No	9525	Deanna Hansen 9/6 NEN VB Classic	90.00
046564 Cleared	09/05/2025 09/30/2025	Cheyenne Temple	Yes	9525nen	Deanna Hansen 9/6 NEN VB Classic lines	90.00
046565 Cleared	09/05/2025 09/30/2025	Breanna Fernau	No	9525nen	Deanna Hansen 9/6 NEN VB Classic lines	90.00
046590 Printed	09/08/2025 09/08/2025	Andrea Hansen	No	9825vb	Deanna Hansen vb line judge	90.00
046591 Printed	09/08/2025 09/08/2025	Maranda Johnson	Yes	9825vb	Deanna Hansen volleyball scoreboard	90.00
046593 Cleared	09/08/2025 09/30/2025	Krista Trimble	No	9825vb	Deanna Hansen vb line judge	90.00

Check Detail

Sorted by Activity ID, Site ID.
From 09/01/2025 to 09/30/2025.

Activity ID	Activity Name	Site ID	Site Name	Check #	Issue Date	Vendor Name	Approved by	Amount
Status	Status Date	PO Number	1099?	Invoice Number	Description			

700 HOSTED CONTEST

046594	09/08/2025	Tara Taylor			Deanna Hansen			
Cleared	09/30/2025		Yes	9825vb	vb line judge			90.00
046595	09/08/2025	Terry Mailloux			Deanna Hansen			
Cleared	09/30/2025		Yes	9825vb	VB scoreboard			90.00
							Total for PPS - Pender Public Schools:	2,730.00
							Total for 700 - HOSTED CONTEST:	2,730.00

777 E-Sports

PPS	Pender Public Schools							
046576	09/08/2025	First National Bank of Omaha			Deanna Hansen			
Cleared	09/30/2025		No	KH-5936-9/25	esports			126.57

777-F e-Sports Fundraising

PPS	Pender Public Schools							
046576	09/08/2025	First National Bank of Omaha			Deanna Hansen			
Cleared	09/30/2025		No	KH-5936-9/25	esports			37.54
046604	09/11/2025	Grand Island Northwest High School			Deanna Hansen			
Printed	09/11/2025		No	91125esp	9/20 eSports tourney entry fee			20.00
							Total for PPS - Pender Public Schools:	57.54
							Total for 777-F - e-Sports Fundraising:	57.54

Check Detail

Sorted by Activity ID, Site ID.
From 09/01/2025 to 09/30/2025.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
<hr/> 950 Thunder Girls Golf Coop <hr/>						
PPS	Pender Public Schools					
046586 Cleared	09/08/2025 09/30/2025	Twin Creeks Golf Club	No	9/2/25	Deanna Hansen 2025 golf season	750.00
046620 Printed	09/24/2025 09/24/2025	Oakland-Craig Public Schools	No	92425	Deanna Hansen entry fees	125.00
Total for PPS - Pender Public Schools:						875.00
Total for 950 - Thunder Girls Golf Coop:						875.00
<hr/> 985 NEN Vipers Softball Co-op <hr/>						
PPS	Pender Public Schools					
046550 Cleared	09/03/2025 09/30/2025	Mark Groth	Yes	9325sb	Deanna Hansen 9/4 SB vs Tekamah Herman	140.00
046551 Cleared	09/03/2025 09/30/2025	Craig Hanneman	Yes	9325sb	Deanna Hansen 9/4 SB vs Tekamah Herman	140.00
046557 Cleared	09/04/2025 09/30/2025	Mav Hurlocker	No	9425sb	Deanna Hansen 9/4 SB vs Tekamah Herman announcer	15.00
046574 Cleared	09/08/2025 09/30/2025	AT&T Mobility	No	08282025	Deanna Hansen MIFI BOX FOR SOFTBALL	40.04
046587 Cleared	09/08/2025 09/30/2025	Guardian Angels Central Catholic	No	9825xc	Deanna Hansen 9/20 softball tourney entry fee	150.00
046615 Cleared	09/23/2025 09/30/2025	Mike Flear	Yes	92325sb	Deanna Hansen 9/23 SB vs Arlington	140.00
046616 Cleared	09/23/2025 09/30/2025	Mark Groth	Yes	92325sb	Deanna Hansen 9/23 SB vs Arlington	140.00
046633 Printed	09/29/2025 09/29/2025	Mike Flear	Yes	092925sb	Deanna Hansen 9/30 vs Ponca	140.00
046634 Printed	09/29/2025 09/29/2025	Mark Groth	Yes	92925sb	Deanna Hansen 9/30 vs Ponca	140.00
046637 Printed	09/29/2025 09/29/2025	Nick Hauder	No	92925sb	Deanna Hansen 10/2 SB vs North Bend Central	140.00
046638 Void	09/29/2025 10/02/2025	Craig Hanneman	Yes	92925sb	Deanna Hansen 10/2 SB vs North Bend Central	180.00
Total for PPS - Pender Public Schools:						1,365.04
Total for 985 - NEN Vipers Softball Co-op:						1,365.04
Grand Total :						35,839.38

Pender Public Schools

10/25 School Nutrition Fund Check Report

Check Number	Payee	Description	Amount
9111	Blue Cross Blue Shield of NE	October Payroll Liability	\$3,511.39
9112	Credit Management Services, Inc.	October Payroll Liability	\$178.28
9113	Department of Revenue	October Payroll Liability	\$314.38
9114	Frontier Bank	October Payroll Liability	\$2,211.94
EFT	HSA Account Contribution	October Payroll Liability	\$283.24
9115	Madison National Life Ins Co, Inc	October Payroll Liability	\$62.17
9116	Nebraska School Retirement	October Payroll Liability	\$1,884.00
9117	Pender/Thurston Education & Community	October Payroll Liability	\$10.00
9118	Trustmark Voluntary Benefits	October Payroll Liability	\$44.75
9119	Vision Service Plan	October Payroll Liability	\$40.60
9120	Cash-Wa Distributing Co	Food & Supplies	\$6,314.53
9121	Clinch Produce	Fresh Produce	\$872.00
9122	Cubby's	Miscellaneous Grocery Item	\$163.51
9123	Egan Supply Company	Dish Machine Chemicals	\$492.54
9124	Hiland Dairy Foods Company, LLC	Milk & Juice; Vending Items	\$3,557.53
9125	Pepsi Cola of Siouxland	Vending Items	\$218.60
9126	Sysco Lincoln	Food & Supplies; Vending Supplies	\$16,436.94
		SNF PR Liabilities & Accts	\$36,596.40
		SNF October Payroll	\$8,828.60
		SNF Total	\$45,425.00

Pender Public Schools

10.25 Special Building Fund Check Report

Check Number	Vendor	Description	Amount
1111	CDB Utility Contractors, Inc.	Underground Cable from Scoreboard to Pressbox	\$20,727.00
1112	Love Signs	Donor Recognition Board	\$3,663.35
1113	Maise Electrical & Mechanical Contractor	Pay App #4 for Electrical/Plumbing	\$16,670.00
1114	Love Signs	Vinyl Decal for Donor Recognition Board	\$218.00
Sub Total			\$41,278.35

Pender Municipal Utility Bills/Averages

Year	Month	Natural Gas	Electricity	FB Elec/Water	Water/Sewer	Total
2025	January	\$ 6,981.36	\$ 10,492.41	\$ 194.61	\$ 460.10	\$ 18,128.48
2025	February	\$ 6,784.60	\$ 9,978.89	\$ 194.61	\$ 515.58	\$ 17,473.68
2025	March	\$ 3,568.98	\$ 10,228.59	\$ 194.49	\$ 406.97	\$ 14,399.03
2025	April	\$ 4,020.97	\$ 11,695.58	\$ 924.83	\$ 432.74	\$ 17,074.12
2025	May	\$ 843.03	\$ 16,105.30	\$ 2,897.63	\$ 243.55	\$ 20,089.51
2025	June	\$ 624.23	\$ 15,508.46	\$ 1,476.19	\$ 399.91	\$ 18,008.79
2025	July	\$ 393.77	\$ 15,768.09	\$ 670.67	\$ 416.72	\$ 17,249.25
2025	August	\$ 436.68	\$ 19,687.66	\$ 1,752.24	\$ 462.89	\$ 22,339.47
2025	September	\$ 1,875.04	\$ 18,469.92	\$ 1,990.96	\$ 572.15	\$ 22,908.07
2025	October					\$ -
2025	November					\$ -
2025	December					\$ -
2025	TOTAL	\$ 25,528.66	\$ 127,934.90	\$ 10,296.23	\$ 3,910.61	\$ 167,670.40
2025	MO. AVERAGE	\$ 2,836.52	\$ 14,214.99	\$ 1,144.03	\$ 434.51	\$ 18,630.04
Year	Month	Natural Gas	Electricity	FB Elec/Water	Water/Sewer	Total
2024	January	\$ 8,370.85	\$ 9,103.85	\$ 161.90	\$ 297.06	\$ 17,933.66
2024	February	\$ 5,473.94	\$ 10,480.70	\$ 160.67	\$ 431.98	\$ 16,547.29
2024	March	\$ 6,330.75	\$ 9,832.51	\$ 120.95	\$ 437.59	\$ 16,721.80
2024	April	\$ 4,464.93	\$ 10,936.59	\$ 734.91	\$ 360.71	\$ 16,497.14
2024	May	\$ 2,045.45	\$ 13,604.66	\$ 616.05	\$ 335.46	\$ 16,601.62
2024	June	\$ 1,085.01	\$ 13,290.27	\$ 1,029.65	\$ 228.94	\$ 15,633.87
2024	July	\$ 1,155.48	\$ 14,022.09	\$ 1,308.42	\$ 244.97	\$ 16,730.96
2024	August	\$ 1,423.15	\$ 16,537.60	\$ 1,270.55	\$ 313.63	\$ 19,544.93
2024	September	\$ 1,510.62	\$ 17,002.78	\$ 644.58	\$ 428.83	\$ 19,586.81
2024	October	\$ 2,293.74	\$ 15,491.21	\$ 883.98	\$ 419.36	\$ 19,088.29
2024	November	\$ 2,624.90	\$ 10,977.92	\$ 194.98	\$ 419.30	\$ 14,217.10
2024	December	\$ 6,284.09	\$ 9,965.41	\$ 194.85	\$ 457.69	\$ 16,902.04
2024	TOTAL	\$ 43,062.91	\$ 151,245.59	\$ 7,321.49	\$ 4,375.52	\$ 206,005.51
2024	MO. AVERAGE	\$ 3,588.58	\$ 12,603.80	\$ 610.12	\$ 364.63	\$ 17,167.13
Year	Month	Natural Gas	Electricity	FB Elec/Water	Water/Sewer	Total
2023	January	\$ 4,718.83	\$ 8,192.30	\$ 160.55	\$ 290.29	\$ 13,361.97
2023	February	\$ 3,695.79	\$ 10,265.66	\$ 162.63	\$ 413.65	\$ 14,537.73
2023	March	\$ 8,474.60	\$ 7,757.32	\$ 199.46	\$ 275.05	\$ 16,706.43
2023	April	\$ 2,212.75	\$ 11,056.43	\$ 1,000.15	\$ 374.43	\$ 14,643.76
2023	May	\$ 1,043.77	\$ 12,075.52	\$ 1,343.01	\$ 317.39	\$ 14,779.69
2023	June	\$ 681.42	\$ 13,357.99	\$ 1,459.13	\$ 249.85	\$ 15,748.39
2023	July	\$ 969.11	\$ 12,710.30	\$ 1,569.31	\$ 247.43	\$ 15,496.15
2023	August	\$ 950.09	\$ 15,089.12	\$ 718.67	\$ 268.73	\$ 17,026.61
2023	September	\$ 1,558.42	\$ 14,996.79	\$ 1,654.62	\$ 406.28	\$ 18,616.11

2023	October	\$ 1,946.63	\$ 12,231.82	\$ 516.88	\$ 445.81	\$ 15,141.14
2023	November	\$ 3,534.57	\$ 10,269.11	\$ 160.55	\$ 354.47	\$ 14,318.70
2023	December	\$ 4,665.77	\$ 9,020.66	\$ 159.57	\$ 375.83	\$ 14,221.83
2023	TOTAL	\$ 34,451.75	\$ 137,023.02	\$ 9,104.53	\$ 4,019.21	\$ 184,598.51
2023	MO. AVERAGE	\$ 2,870.98	\$ 11,418.59	\$ 758.71	\$ 334.93	\$ 15,383.21
2022	January	\$ -	\$ 8,777.18	\$ 120.25	\$ 332.89	\$ 9,230.32
2022	February	\$ -	\$ 9,597.06	\$ 120.25	\$ 377.09	\$ 10,094.40
2022	March	\$ 1,215.93	\$ 8,917.77	\$ 120.25	\$ 377.05	\$ 10,631.00
2022	April	\$ 2,678.22	\$ 9,604.55	\$ 120.25	\$ 364.95	\$ 12,767.97
2022	May	\$ 1,711.88	\$ 11,861.38	\$ 120.25	\$ 566.94	\$ 14,260.45
2022	June	\$ 1,869.69	\$ 13,652.51	\$ 110.97	\$ 465.42	\$ 16,098.59
2022	July	\$ 1,419.76	\$ 13,750.49	\$ 392.56	\$ 201.52	\$ 15,764.33
2022	August	\$ 1,599.23	\$ 14,104.83	\$ 244.52	\$ 262.94	\$ 16,211.52
2022	September	\$ 1,074.73	\$ 15,148.59	\$ 120.25	\$ 389.79	\$ 16,733.36
2022	October	\$ 1,720.93	\$ 10,626.04	\$ 308.86	\$ 311.33	\$ 12,967.16
2022	November	\$ 4,174.33	\$ 11,008.94	\$ 161.28	\$ 353.94	\$ 15,698.49
2022	December	\$ 6,327.96	\$ 8,878.96	\$ 162.02	\$ 322.64	\$ 15,691.58
2022	TOTAL	\$ 23,792.66	\$ 135,928.30	\$ 2,101.71	\$ 4,326.50	\$ 166,149.17
2022	MO. AVERAGE	\$ 1,982.72	\$ 11,327.36	\$ 175.14	\$ 360.54	\$ 13,845.76
2021	January	\$ 3,957.78	\$ 8,355.79		\$ 621.06	\$ 12,934.63
2021	February	\$ 25,194.50	\$ 8,679.26		\$ 405.43	\$ 34,279.19
2021	March	\$ 2,092.81	\$ 7,457.02		\$ 407.77	\$ 9,957.60
2021	April	\$ 1,433.47	\$ 8,274.42		\$ 415.93	\$ 10,123.82
2021	May	\$ 1,047.04	\$ 9,846.53		\$ 857.23	\$ 11,750.80
2021	June	\$ 375.81	\$ 9,530.50		\$ 339.15	\$ 10,245.46
2021	July	\$ 1,363.76	\$ 11,219.27		\$ 319.51	\$ 12,902.54
2021	August	\$ 577.59	\$ 13,814.82		\$ 348.73	\$ 14,741.14
2021	September	\$ 821.77	\$ 14,365.94		\$ 397.04	\$ 15,584.75
2021	October	\$ -	\$ 10,565.97	\$ 96.74	\$ 455.17	\$ 11,117.88
2021	November	\$ -	\$ 10,555.75	\$ 120.25	\$ 360.66	\$ 11,036.66
2021	December	\$ -	\$ 8,460.84	\$ 120.25	\$ 349.46	\$ 8,930.55
2021	TOTAL	\$ 36,864.53	\$ 121,126.11	\$ 337.24	\$ 5,277.14	\$ 163,605.02
2021	MO. AVERAGE	\$ 3,072.04	\$ 10,093.84	\$ 28.10	\$ 439.76	\$ 13,633.75
2020	January	\$ 833.43	\$ 9,987.27	-	\$ 312.00	\$ 11,132.70
2020	February	\$ 3,380.48	\$ 11,939.74	-	\$ 364.00	\$ 15,684.22
2020	March	\$ 1,396.63	\$ 7,154.90	-	\$ 263.25	\$ 8,814.78
2020	April	\$ 2,528.20	\$ 8,214.10	-	\$ 196.75	\$ 10,939.05
2020	May	\$ 1,347.43	\$ 8,715.86	\$ 144.82	\$ 358.75	\$ 10,566.86
2020	June	\$ 533.13	\$ 9,227.51		\$ 750.75	\$ 10,511.39
2020	July	\$ 623.73	\$ 9,929.69		\$ 1,279.50	\$ 11,832.92
2020	August	\$ 609.93	\$ 9,703.04		\$ 299.25	\$ 10,612.22
2020	September	\$ 800.97	\$ 11,125.87	\$ 366.82	\$ 2,018.00	\$ 14,311.66

2020	October	\$ 1,277.77	\$ 8,776.44	\$ 272.62	\$ 676.50	\$ 11,003.33
2020	November	\$ 2,353.90	\$ 8,231.88	\$ -	\$ 342.00	\$ 10,927.78
2020	December	\$ 3,029.59	\$ 7,311.78		\$ 298.75	\$ 10,640.12
2020	TOTAL	\$ 18,715.19	\$ 110,318.08	\$ 784.26	\$ 7,159.50	\$ 136,977.03
2020	MO. AVERAGE	\$ 1,559.60	\$ 9,193.17	\$ 65.36	\$ 596.63	\$ 11,414.75
2019	January	\$ 10,774.68	\$ 8,288.12	-	\$ 202.16	\$ 19,264.96
2019	February	\$ 7,100.55	\$ 11,406.80	-	\$ 229.41	\$ 18,736.76
2019	March	\$ 4,610.15	\$ 9,973.56	-	\$ 217.63	\$ 14,801.34
2019	April	\$ 2,594.06	\$ 10,000.04	-	\$ 276.88	\$ 12,870.98
2019	May	\$ 1,432.03	\$ 10,607.20		\$ 264.38	\$ 12,303.61
2019	June	\$ 1,008.73	\$ 13,276.41	-	\$ 487.88	\$ 14,773.02
2019	July	\$ 725.14	\$ 15,042.24	-	\$ 187.88	\$ 15,955.26
2019	August	\$ 499.79	\$ 17,751.05	\$ 588.16	\$ 651.49	\$ 19,490.49
2019	September	\$ 1,624.23	\$ 16,535.04	-	\$ 573.63	\$ 18,732.90
2019	October	\$ 2,157.59	\$ 9,469.36	\$ 244.17	\$ 771.38	\$ 12,642.50
2019	November	\$ 2,741.68	\$ 9,540.09	-	\$ 371.38	\$ 12,653.15
2019	December	\$ 2,487.36	\$ 9,348.48	-	\$ 300.25	\$ 12,136.09
2019	TOTAL	\$ 37,755.99	\$ 141,238.39	\$ 832.33	\$ 4,534.35	\$ 184,361.06
2019	MO. AVERAGE	\$ 3,146.33	\$ 11,769.87	\$ 69.36	\$ 377.86	\$ 15,363.42
2018	January	\$ 5,001.75	\$ 7,451.47	-	\$ 209.53	\$ 12,662.75
2018	February	\$ 5,370.79	\$ 9,590.51	-	\$ 234.36	\$ 15,195.66
2018	March	\$ 2,174.37	\$ 7,499.34	-	\$ 198.94	\$ 9,872.65
2018	April	\$ 2,295.44	\$ 9,351.20	-	\$ 211.94	\$ 11,858.58
2018	May	\$ 910.46	\$ 10,241.04	-	\$ 188.88	\$ 11,340.38
2018	June	\$ 838.26	\$ 11,506.40	-	\$ 177.21	\$ 12,521.87
2018	July	\$ 959.19	\$ 14,680.50	-	\$ 169.66	\$ 15,809.35
2018	August	\$ 1,121.25	\$ 12,842.28	-	\$ 192.89	\$ 14,156.42
2018	September	\$ 1,699.76	\$ 15,711.84	-	\$ 264.92	\$ 17,676.52
2018	October	\$ 2,462.96	\$ 11,956.49	-	\$ 252.53	\$ 14,671.98
2018	November	\$ 888.13	\$ 8,969.72	-	\$ 259.53	\$ 10,117.38
2018	December	\$ 1,175.19	\$ 12,706.84	-	\$ 295.63	\$ 14,177.66
2018	TOTAL	\$ 24,897.55	\$ 132,507.63	\$ -	\$ 2,656.02	\$ 160,061.20
2018	MO. AVERAGE	\$ 2,074.80	\$ 11,042.30	\$ -	\$ 221.34	\$ 13,338.43
2017	January	\$ 6,707.40	\$ 9,908.46	-	\$ 234.14	\$ 16,850.00
2017	February	\$ 4,525.93	\$ 9,904.53	-	\$ 210.03	\$ 14,640.49
2017	March	\$ 3,142.99	\$ 10,122.67	-	\$ 205.31	\$ 13,470.97
2017	April	\$ 2,862.31	\$ 9,368.46	-	\$ 187.55	\$ 12,418.32
2017	May	\$ 741.31	\$ 11,624.57	-	\$ 176.70	\$ 12,542.58
2017	June	\$ 1,074.51	\$ 12,465.85	-	\$ 150.28	\$ 13,690.64
2017	July	\$ 152.23	\$ 9,950.98	-	\$ 163.09	\$ 10,266.30
2017	August	\$ 926.17	\$ 12,045.47	-	\$ 1,150.91	\$ 14,122.55
2017	September	\$ 1,069.01	\$ 11,049.87	\$ 226.16	\$ 501.08	\$ 12,846.12

2017	October	\$ 2,383.57	\$ 9,223.39	\$ 241.35	\$ 254.46	\$ 12,102.77
2017	November	\$ 2,602.53	\$ 7,444.70	-	\$ 180.14	\$ 10,227.37
2017	December	\$ 5,358.58	\$ 8,154.48	-	\$ 208.91	\$ 13,721.97
2017	TOTAL	\$ 31,546.54	\$ 121,263.43	\$ 467.51	\$ 3,622.60	\$ 156,900.08
2017	MO. AVERAGE	\$ 2,628.88	\$ 10,105.29	\$ 38.96	\$ 301.88	\$ 13,075.01
2016	January	6,073.86	\$ 7,528.70	-	\$ 245.18	13,847.74
2016	February	\$ 4,361.92	\$ 8,602.24	-	\$ 245.47	\$ 13,209.63
2016	March	\$ 3,431.00	\$ 9,956.54	-	\$ 233.91	\$ 13,621.45
2016	April	\$ 2,331.52	\$ 9,622.98	-	\$ 236.03	\$ 12,190.53
2016	May	\$ 1,498.91	\$ 9,151.30	-	\$ 227.75	\$ 10,877.96
2016	June	\$ 685.93	\$ 9,404.68	-	\$ 242.82	\$ 10,333.43
2016	July	\$ 658.87	\$ 10,336.45	-	\$ 253.44	\$ 11,248.76
2016	August	\$ 666.06	\$ 10,443.93	-	\$ 264.21	\$ 11,374.20
2016	September	\$ 921.35	\$ 13,303.86	\$ 215.56	\$ 232.24	\$ 14,673.01
2016	October	\$ 1,310.31	\$ 9,519.88	\$ 217.31	\$ 283.21	\$ 11,330.71
2016	November	\$ 3,018.06	\$ 10,613.91	-	\$ 266.81	\$ 13,898.78
2016	December	\$ 5,439.36	\$ 8,307.79	-	\$ 227.35	\$ 13,974.50
2016	TOTAL	\$ 30,397.15	\$ 116,792.26	\$ 432.87	\$ 2,958.42	\$ 150,580.70
2016	MO. AVERAGE	\$ 2,533.10	\$ 9,732.69	\$ 36.07	\$ 246.54	\$ 12,548.39
2015	January	\$ 4,135.29	\$ 10,177.91	-	\$ 239.39	\$ 14,552.59
2015	February	\$ 6,966.63	\$ 11,012.81	-	\$ 218.49	\$ 18,197.93
2015	March	\$ 2,171.86	\$ 9,556.07	-	\$ 209.09	\$ 11,937.02
2015	April	\$ 2,951.75	\$ 7,819.32	-	\$ 201.56	\$ 10,972.63
2015	May	\$ 1,205.32	\$ 9,811.46	-	\$ 173.42	\$ 11,190.20
2015	June	\$ 927.16	\$ 10,977.15	-	\$ 198.88	\$ 12,103.19
2015	July	\$ 729.41	\$ 12,372.63	-	\$ 152.73	\$ 13,254.77
2015	August	\$ 884.59	\$ 13,283.00	-	\$ 180.79	\$ 14,348.38
2015	September	\$ 831.27	\$ 12,844.73	-	\$ 211.80	\$ 13,887.80
2015	October	\$ 1,630.50	\$ 10,259.76	-	\$ 221.96	\$ 12,112.22
2015	November	\$ 3,406.64	\$ 9,530.58	-	\$ 219.15	\$ 13,156.37
2015	December	\$ 4,303.30	\$ 9,659.95	-	\$ 196.79	\$ 14,160.04
2015	TOTAL	\$ 30,143.72	\$ 127,305.37	\$ -	\$ 2,424.05	\$ 159,873.14
2015	MO. AVERAGE	\$ 2,511.98	\$ 10,608.78	\$ -	\$ 202.00	\$ 13,322.76

Pender Public Schools

Vendor Report - 1st National Bank

Payee	PO #	Description	Amount
First National Bank		Starlink monthly fee - PSC	\$147.50
First National Bank		Wordwall monthly renewal - Christiansen	\$7.20
First National Bank		Boom Learning montly renewal - Hoffman	\$6.99
First National Bank		Flocabulary by Nearpod annual renewal - Gaer & Nixon	\$276.00
First National Bank		GIMKIT Pro annual renewal - Art	\$59.88
First National Bank		XTRAMath.org annual renewal - Hoffman	\$50.00
First National Bank		edpuzzle monthly renewal - Dahlman	\$13.50
First National Bank		whiteboard.fi annual renewal - Hoffman	\$155.88
First National Bank		staff development	\$35.00
First National Bank		staff development	\$35.00
First National Bank		sidewalk chalk	\$12.60
First National Bank		AD mtg meal	\$18.12
First National Bank		monthly time clock fee	\$63.50
First National Bank		principal supplies	\$66.12
First National Bank		Drop Box renewal - Hansen	\$119.88
First National Bank		Custodial Appreciation Day Gift Cards	\$125.00
First National Bank		deadbolts and classroom locks	\$1,446.76
First National Bank		PSC scoreboard	\$1,229.00
First National Bank		driving record checks	\$15.00
First National Bank		van fuel	\$95.62
First National Bank		title fee for John Deere Gator	\$12.00
First National Bank	25/26-019	Golden Sower books	\$450.32
First National Bank	25/26-019	Shipping	\$20.00
First National Bank	25/26-018	Red Word Booklet - A - Dotted Letters	\$55.95
First National Bank	25/26-013	Nafme Membership Kolbeck	\$143.00
First National Bank	25/26-013	Nafme Membership Dregalla	\$143.00
First National Bank	25/26-013	NMEA All State Conference Fee Kolbeck	\$110.00
First National Bank	25/26-013	NMEA All State Conference Fee Dregalla	\$110.00
			\$5,022.82

Pender Public Schools

Vendor Report - Amazon

Payee	PO #	Description	Amount
Amazon Capital Services		70 electric stapler; 240 page heavy duty stapler	\$215.98
Amazon Capital Services		hanging wall file	\$16.83
Amazon Capital Services		office chair mat for art room	\$81.97
Amazon Capital Services		3 rubbermaid spray mop cleaning kits, 4 paper towel dispensers	\$360.53
Amazon Capital Services		hand rail for outdoor stairs	\$53.99
Amazon Capital Services		6 toilet tissue dispensers	\$228.09
Amazon Capital Services		6-pack crowd stanchions, 40" tall with 10' retractable belt, heavy duty base	\$465.53
Amazon Capital Services		maintenance supplies	\$208.38
Amazon Capital Services	24/25-166	New and replacement games not to exceed \$200	\$184.67
Amazon Capital Services	25/26-021	INSIGNIA 40" Class F40 Series LED Full HD Smart Fire TV with Alexa Voice Remote (NS-40F401NA26)	\$109.99
Amazon Capital Services	25/26-021	Lenovo ThinkCentre M625q Mini Form Business Desktop, AMD Dual-Core Processor Upto 2.4Ghz, 16GB RAM, 256GB SSD, Display Ports, RJ-45, Wi-Fi, Bluetooth, Multiple USB Ports, Windows 11 Home, Pipishell Full Motion TV Monitor Wall Mount Bracket Swivel Tilt Extension Rotation for Echo Show 21/15 and Most 13-42 Inch LED LCD Flat Curved Screen TVs & Monitors, Max VESA 200x200mm up to 44lbs	\$233.99
Amazon Capital Services	25/26-021	USB-C to 3.5mm Audio Headphone Adapter - HiFi 2 Pack Compatible with Apple iPhone 17 16 15 Samsung Galaxy S25 S24 S23 S22 S21 Plus Pro Max Ultra Pixel iPad - Type C to Aux Cord Jack Dongle	\$23.12
Amazon Capital Services	25/26-021	100-Pack RJ45 Cat6 Pass Through Connector RJ45 Modular Plugs for Solid or Stranded UTP Cable	\$9.99
Amazon Capital Services	25/26-017	100-Pack RJ45 Cat6 Pass Through Connector RJ45 Modular Plugs for Solid or Stranded UTP Cable	\$9.99
Amazon Capital Services	25/26-017	havit Bluetooth Number Pad Wireless Numeric Keypad Numpad 26 Keys Portable Mini Financial Accounting Rechargeable Numeric Pad for Windows Laptop Desktop, PC, Notebook (Black)	\$19.79
Amazon Capital Services	25/26-017	Rii 10-Pack Wireless Mouse, 2.4G Portable Computer Mice for PC, Laptop, Windows, Office Included Wireless USB dongle (Black)	\$36.75
Amazon Capital Services	25/26-016	Stand up desk for the second floor	\$126.00
Amazon Capital Services	25/26-015	A Dog's Life	\$39.96
Amazon Capital Services	25/26-015	Blizzard of the Blue Moon	\$26.00
Amazon Capital Services	25/26-015	Champ	\$9.50
Amazon Capital Services	25/26-015	Storm Runners	\$29.82
Amazon Capital Services	25/26-015	The Bad Beginning	\$34.04
Amazon Capital Services	25/26-015	The Lion, the Witch, and the Wardrobe	\$91.32
Amazon Capital Services	25/26-011	Jump ropes for recess	\$126.81
		Sub Total	\$2,743.04

YTD Cash Balance

Sorted by Site, Group, Activity.
YTD through 09/30/2025.

Site ID	Site Name						
Group ID	Group Name						
	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
PPS	Pender Public Schools						
A	ATHLETICS						
	1000	Operations	-\$ 3,157.50	\$ 40.00	\$ 5,415.02	\$ 0.00	-\$ 8,532.52
	110	BOYS BASKETBALL	\$ 2,047.77	\$ 5,696.10	\$ 6,136.00	-\$ 2,076.77	-\$ 468.90
	110-F	Boys Basketball Fundraising	\$ 0.00	\$ 1,316.93	\$ 4,523.44	\$ 4,721.07	\$ 1,514.56
	115	BOYS GOLF	-\$ 6,195.23	\$ 1,120.00	\$ 2,873.01	-\$ 195.00	-\$ 8,143.24
	115-F	Boys Golf Fundraising	\$ 0.00	\$ 30.00	\$ 0.00	\$ 195.00	\$ 225.00
	120	FOOTBALL	-\$ 53,709.72	\$ 11,193.99	\$ 21,435.36	-\$ 7,233.70	-\$ 71,184.79
	120-F	Football Fundraising	\$ 0.00	\$ 13,053.46	\$ 10,209.29	\$ 7,187.77	\$ 10,031.94
	125	GIRLS BASKETBALL	\$ 4,216.03	\$ 6,407.73	\$ 9,102.81	\$ 0.00	\$ 1,520.95
	125-F	Girls Basketball Fundraising	\$ 0.00	\$ 12,012.32	\$ 10,327.88	\$ 0.00	\$ 1,684.44
	130	GIRLS GOLF	-\$ 3,424.04	\$ 0.00	\$ 505.00	\$ 0.00	-\$ 3,929.04
	135	HS TRACK	-\$ 14,033.97	\$ 1,041.50	\$ 2,638.29	\$ 0.00	-\$ 15,630.76
	135-F	HS Track & Field Fundraising	\$ 0.00	\$ 1,461.14	\$ 644.41	\$ 60.80	\$ 877.53
	140	JH BASKETBALL	-\$ 17,499.52	\$ 1,057.00	\$ 2,300.00	-\$ 150.00	-\$ 18,892.52
	145	JH FOOTBALL	-\$ 7,647.48	\$ 802.50	\$ 2,022.75	\$ 150.00	-\$ 8,717.73
	150	JH TRACK	-\$ 2,133.91	\$ 0.00	\$ 450.00	\$ 0.00	-\$ 2,583.91
	155	JH VOLLEYBALL	-\$ 827.04	\$ 1,638.00	\$ 1,825.00	\$ 0.00	-\$ 1,014.04
	160	JH WRESTLING	\$ 2,113.31	\$ 930.00	\$ 2,427.58	\$ 0.00	\$ 615.73
	165	VOLLEYBALL	\$ 2,238.45	\$ 3,449.82	\$ 8,545.77	-\$ 3,378.02	-\$ 6,235.52
	165-F	Volleyball Fundraising	\$ 480.00	\$ 12,102.22	\$ 7,035.27	\$ 3,341.02	\$ 8,887.97
	170	HS WRESTLING	-\$ 2,684.83	\$ 5,385.15	\$ 7,166.47	-\$ 3,367.56	-\$ 7,833.71
	170-F	HS Wrestling Fundraising	\$ 0.00	\$ 12,693.55	\$ 6,002.37	\$ 3,496.96	\$ 10,188.14
	172	Girls Wrestling	\$ 0.00	\$ 250.00	\$ 170.00	\$ 0.00	\$ 80.00
	175	WEIGHT LIFTING	-\$ 8,773.77	\$ 0.00	\$ 1,374.37	\$ 0.00	-\$ 10,148.14
	177	BOWLING	-\$ 1,865.00	\$ 0.00	\$ 1,589.35	\$ 0.00	-\$ 3,454.35
	177-F	Bowling Fundraising	\$ 0.00	\$ 149.20	\$ 0.00	\$ 0.00	\$ 149.20
	182	BASEBALL	-\$ 10,674.94	\$ 0.00	\$ 500.00	\$ 0.00	-\$ 11,174.94
	185	CROSS COUNTRY	-\$ 7,081.23	\$ 4,814.95	\$ 4,597.19	\$ 0.00	-\$ 6,863.47
	185-F	Cross County Fundraising	\$ 0.00	\$ 278.06	\$ 153.55	\$ 0.00	\$ 124.51
	195	EQUIPMENT	\$ 37,990.04	\$ 0.00	\$ 0.00	\$ 0.00	\$ 37,990.04
	197	ADVANCE TICKET SALES	\$ 51,912.00	\$ 8,421.00	\$ 0.00	-\$ 75.00	\$ 60,258.00
	199	Unified Sports	\$ 1,080.55	\$ 0.00	\$ 0.00	\$ 0.00	\$ 1,080.55
	530-F	Flames Fundraising	\$ 0.00	\$ 5,842.67	\$ 4,345.03	-\$ 698.18	\$ 799.46
	925-F	Thunder Baseball Fundraising	\$ 0.00	\$ 1,658.50	\$ 2,967.18	\$ 7,579.81	\$ 6,271.13
	950	Thunder Girls Golf Coop	\$ 2,475.80	\$ 6,747.33	\$ 2,088.00	\$ 0.00	\$ 7,135.13
	950-F	Thunder Girls Golf Coop Fundraising	\$ 0.00	\$ 517.28	\$ 200.00	-\$ 60.00	\$ 257.28
	985-F	NEN Vipers Softball Coop - Fundraising	\$ 0.00	\$ 3,118.94	\$ 6,074.36	\$ 5,171.33	\$ 2,215.91
	A	Totals:	-\$ 35,154.23	\$ 123,229.34	\$ 135,644.75	\$ 14,669.53	-\$ 32,900.11

YTD Cash Balance

Sorted by Site, Group, Activity.
YTD through 09/30/2025.

Site ID	Site Name						
Group ID	Group Name						
Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance	
B	CLASSES						
265	CLASS OF 2021	\$ 3,685.64	\$ 0.00	\$ 0.00	\$ 0.00	\$ 3,685.64	
270	CLASS OF 2022	\$ 37.55	\$ 0.00	\$ 0.00	\$ 0.00	\$ 37.55	
275	CLASS OF 2023	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	
280	CLASS OF 2024	\$ 178.86	\$ 0.00	\$ 0.00	\$ 0.00	\$ 178.86	
290	CLASS OF 2026	\$ 4,103.39	\$ 6,050.20	\$ 7,961.05	\$ 0.00	\$ 2,192.54	
291	CLASS OF 2027	\$ 0.00	\$ 7,583.35	\$ 1,541.81	\$ 7.60	\$ 6,049.14	
294	Class of 2025	\$ 1,861.14	\$ 0.00	\$ 1,840.09	\$ 0.00	\$ 21.05	
295	Class of 2017	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	
296	Class of 2018	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	
297	Class of 2019	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	
298	Class of 2020	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	
	B Totals:	\$ 9,866.58	\$ 13,633.55	\$ 11,342.95	\$ 7.60	\$ 12,164.78	
C	ACADEMIC CLUBS						
300	MUSIC	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	
300-F	MUSIC Fundraising	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	
315	INSTRUMENTAL	\$ 3,272.04	\$ 2,295.90	\$ 3,615.74	\$ 0.00	\$ 1,952.20	
315-F	Instrumental Music Fundraising	\$ 0.00	\$ 18,132.75	\$ 5,899.74	-\$ 600.00	\$ 11,633.01	
317	Jazz Band	-\$ 2,783.62	\$ 0.00	\$ 325.00	\$ 0.00	-\$ 3,108.62	
320	One-Act	\$ 556.09	\$ 0.00	\$ 827.93	\$ 0.00	-\$ 271.84	
321	Speech	-\$ 5,850.36	\$ 383.30	\$ 1,150.58	-\$ 1,387.10	-\$ 8,004.74	
321-F	Speech Fundraising	\$ 0.00	\$ 278.80	\$ 0.00	\$ 1,387.10	\$ 1,665.90	
322	QUIZ BOWL	\$ 1,097.36	\$ 0.00	\$ 40.00	\$ 0.00	\$ 1,057.36	
335	NATIONAL HONOR SOCIETY	\$ 2,836.14	\$ 417.80	\$ 835.40	\$ 0.00	\$ 2,418.54	
345	STUDENT COUNCIL	\$ 6,560.72	\$ 5,421.83	\$ 8,914.74	\$ 80.00	\$ 3,147.81	
350	VOCAL MUSIC	-\$ 9,229.98	\$ 22,838.47	\$ 11,517.48	\$ 0.00	\$ 2,091.01	
350-F	Vocal Fundraising	\$ 0.00	\$ 1,271.20	\$ 0.00	\$ 0.00	\$ 1,271.20	
360	BOOK FAIR PROCEEDS	-\$ 43.62	\$ 2,939.30	\$ 2,906.14	\$ 0.00	-\$ 10.46	
365	CLOSE-UP	\$ 1,274.73	\$ 16,595.90	\$ 14,440.22	\$ 0.00	\$ 3,430.41	
370	MUSICAL	\$ 7,037.63	\$ 2,945.62	\$ 2,102.90	\$ 0.00	\$ 7,880.35	
375	YEARBOOK	\$ 26,112.56	\$ 4,700.00	\$ 3,525.00	\$ 0.00	\$ 27,287.56	
	C Totals:	\$ 30,839.69	\$ 78,220.87	\$ 56,100.87	-\$ 520.00	\$ 52,439.69	

YTD Cash Balance

Sorted by Site, Group, Activity.
YTD through 09/30/2025.

Site ID	Site Name					
Group ID	Group Name					
Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
E MISCELLANEOUS						
410	STRIV	-\$ 1,056.02	\$ 0.00	\$ 0.00	\$ 0.00	-\$ 1,056.02
420	Elementary Box Top Money	\$ 1,505.71	\$ 9.50	\$ 0.00	\$ 0.00	\$ 1,515.21
430	Heese Event Center Contributions	\$ 477.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 477.00
435	SPED Fundraising	\$ 5,126.23	\$ 0.00	\$ 300.32	\$ 0.00	\$ 4,825.91
440	CHEERLEADING	-\$ 372.81	\$ 0.00	\$ 0.00	\$ 0.00	-\$ 372.81
445	MISCELLANEOUS	-\$ 47.15	\$ 1,290.00	\$ 3,150.55	-\$ 2,644.30	-\$ 4,552.00
450	F&R Sponsor Pd by District	-\$ 22.40	\$ 11,151.04	\$ 11,250.47	\$ 0.00	-\$ 121.83
455	Care Closet	\$ 2,811.25	\$ 463.81	\$ 1,203.91	\$ 0.00	\$ 2,071.15
500	DONATION	\$ 25,153.30	\$ 0.00	\$ 0.00	\$ 0.00	\$ 25,153.30
501	Staff Conc Proceeds	\$ 1,071.79	\$ 593.10	\$ 129.62	\$ 0.00	\$ 1,535.27
503	Climate Committee	\$ 0.00	\$ 969.44	\$ 528.73	\$ 0.00	\$ 440.71
505	Pender Booster Club	-\$ 383.76	\$ 229.50	\$ 249.95	\$ 0.00	-\$ 404.21
509	Scholarships	\$ 0.00	\$ 2,450.00	\$ 2,300.00	\$ 0.00	\$ 150.00
510	CONCESSIONS	\$ 43,920.57	\$ 43,126.64	\$ 38,954.01	-\$ 915.47	\$ 47,177.73
525	INTEREST	-\$ 81,656.54	\$ 779.44	\$ 0.00	\$ 0.00	-\$ 80,877.10
530	FLAMES	-\$ 4,903.45	\$ 50.00	\$ 2,279.98	\$ 815.18	-\$ 6,318.25
535	PENDER POP MACHINE	\$ 31,578.37	\$ 13,016.66	\$ 22,221.25	-\$ 130.00	\$ 22,243.78
540	PICTURE MONEY	\$ 4,287.18	\$ 0.00	\$ 0.00	\$ 0.00	\$ 4,287.18
580	CM Science Day	\$ 433.28	\$ 300.00	\$ 131.05	\$ 0.00	\$ 602.23
585	ART CLUB	\$ 932.34	\$ 277.15	\$ 387.97	\$ 0.00	\$ 821.52
620	ACTIVITY FEES	\$ 4,500.00	\$ 19.77	\$ 0.00	\$ 0.00	\$ 4,519.77
777	E-Sports	\$ 67.47	\$ 1,131.22	\$ 3,462.83	-\$ 1,175.64	-\$ 3,439.78
777-F	e-Sports Fundraising	\$ 0.00	\$ 5,133.89	\$ 3,075.38	\$ 1,198.44	\$ 3,256.95
E Totals:		\$ 33,422.36	\$ 80,991.16	\$ 89,626.02	-\$ 2,851.79	\$ 21,935.71
F VOCATIONAL						
606	FFA LEADERSHIP	\$ 39,298.95	\$ 3,617.69	\$ 3,077.79	\$ 0.00	\$ 39,838.85
610	FFA	\$ 67,573.96	\$ 82,539.64	\$ 81,605.75	\$ 0.00	\$ 68,507.85
615	FFA INSTRUCTOR	-\$ 11,017.41	\$ 0.00	\$ 160.55	\$ 0.00	-\$ 11,177.96
F Totals:		\$ 95,855.50	\$ 86,157.33	\$ 84,844.09	\$ 0.00	\$ 97,168.74
G ADMINISTRATION						
700	HOSTED CONTEST	\$ 40,076.34	\$ 22,765.01	\$ 22,922.86	-\$ 456.00	\$ 39,462.49
705	STAFF DEVELOPMENT	-\$ 4,131.74	\$ 0.00	\$ 0.00	\$ 0.00	-\$ 4,131.74
710	STATE CONTEST	-\$ 28,845.36	\$ 17,268.86	\$ 17,268.86	\$ 0.00	-\$ 28,845.36
715	EQUIPMENT	-\$ 21,108.74	\$ 0.00	\$ 0.00	\$ 0.00	-\$ 21,108.74
720	MISCELLANEOUS	-\$ 20,579.04	\$ 0.00	\$ 0.00	\$ 0.00	-\$ 20,579.04
G Totals:		-\$ 34,588.54	\$ 40,033.87	\$ 40,191.72	-\$ 456.00	-\$ 35,202.39
H INVESTMENTS						
1010	CERTIFICATES OF DEPOSIT	\$ 52,894.69	\$ 0.00	\$ 0.00	\$ 0.00	\$ 52,894.69
1020	INTEREST ON CD'S	\$ 28,939.56	\$ 0.00	\$ 0.00	\$ 4,265.22	\$ 33,204.78
H Totals:		\$ 81,834.25	\$ 0.00	\$ 0.00	\$ 4,265.22	\$ 86,099.47

YTD Cash Balance

Sorted by Site, Group, Activity.
YTD through 09/30/2025.

Site ID	Site Name					
Group ID	Group Name					
Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
I CO-OP ACTIVITIES						
2005	Raptor JH VB	-\$ 903.18	\$ 0.00	\$ 0.00	\$ 0.00	-\$ 903.18
2010	Raptor JH Football	-\$ 4,166.49	\$ 0.00	\$ 0.00	\$ 0.00	-\$ 4,166.49
2015	Raptors JH Girls Basketball	\$ 174.32	\$ 0.00	\$ 0.00	\$ 0.00	\$ 174.32
2020	Raptors JH Boys Basketball	-\$ 528.42	\$ 0.00	\$ 0.00	\$ 0.00	-\$ 528.42
2025	Raptors JH Wrestling	-\$ 3,168.58	\$ 0.00	\$ 0.00	\$ 0.00	-\$ 3,168.58
2030	Raptors JH Track	-\$ 2,342.03	\$ 0.00	\$ 0.00	\$ 0.00	-\$ 2,342.03
905	Raptor HS Track	-\$ 6,038.52	\$ 0.00	\$ 0.00	\$ 0.00	-\$ 6,038.52
915	TC Thunder Bowling	-\$ 486.00	\$ 0.00	\$ 0.00	\$ 0.00	-\$ 486.00
925	Thunder Baseball	\$ 1,471.40	\$ 29,394.33	\$ 8,020.90	-\$ 7,579.81	\$ 15,265.02
975	Raptor Speech	-\$ 120.00	\$ 0.00	\$ 0.00	\$ 0.00	-\$ 120.00
985	NEN Vipers Softball Co-op	-\$ 6,500.27	\$ 17,525.66	\$ 17,011.39	-\$ 3,494.53	-\$ 9,480.53
I Totals:		-\$ 22,607.77	\$ 46,919.99	\$ 25,032.29	-\$ 11,074.34	-\$ 11,794.41
PPS Totals:		\$ 159,467.84	\$ 469,186.11	\$ 442,782.69	\$ 4,040.22	\$ 189,911.48
Report Totals:		\$ 159,467.84	\$ 469,186.11	\$ 442,782.69	\$ 4,040.22	\$ 189,911.48

Receipt History

Detail report. Sorted by Site, Receipt Number.
From 09/01/2025 to 09/30/2025.

Receipt Number	Receipt Date	Void Date	Deposit Number	Check Number	Received From	Receipt Description	Amount	Sales Tax	Amount
Activity ID	Activity Name		Fee Name & Student ID				Amount	Tax Amount	
Tax Name			Tax Activity		Tax Rate %		Tax Amount		
PPS Pender Public Schools									
004116	09/02/2025		9-2-2025		spectators	conc-VB vs Logan View			
510	CONCESSIONS						330.60	0.00	330.60
530-F	Flames Fundraising						110.20	0.00	110.20
345	STUDENT COUNCIL						110.20	0.00	110.20
						Total For 004116:			551.00
004117	09/02/2025		9-2-2025		spectators	gate-VB vs Logan View			
165	VOLLEYBALL						430.00	0.00	430.00
						Total For 004117:			430.00
004118	09/02/2025		9-2-2025		staff and students	pop machine proceeds			
535	PENDER POP MACHINE						395.38	0.00	395.38
						Total For 004118:			395.38
004119	09/02/2025		9-2-2025		community members	yardline sales			
345	STUDENT COUNCIL						200.00	0.00	200.00
						Total For 004119:			200.00
004120	09/02/2025		9-2-2025		area businesses	yearbook ads			
375	YEARBOOK						120.00	0.00	120.00
						Total For 004120:			120.00
004121	09/02/2025		9-2-2025		Tullberg, Kaser, Harral	donations			
985-F	NEN Vipers Softball Coop - Fundraising						140.00	0.00	140.00
						Total For 004121:			140.00
004122	09/02/2025		9-2-2025		Cubbys	Cubbys receipt rebate			
535	PENDER POP MACHINE						412.00	0.00	412.00
						Total For 004122:			412.00
004123	09/05/2025		9-5-25		community member	yearbook ad			
375	YEARBOOK						40.00	0.00	40.00
						Total For 004123:			40.00
004124	09/05/2025		9-5-25		community member	activity pass			
197	ADVANCE TICKET SALES						65.00	0.00	65.00
						Total For 004124:			65.00
004125	09/05/2025		9-5-25		spectators	gate-NE VB Classic			
700	HOSTED CONTEST						1,785.00	0.00	1,785.00
						Total For 004125:			1,785.00
004126	09/05/2025		9-5-25		spectators	gate-SB vs Tekamah Herman			
985	NEN Vipers Softball Co-op						210.00	0.00	210.00
						Total For 004126:			210.00
004127	09/05/2025		9-5-25		spectators	gate-JVFB vs Randolph			
120	FOOTBALL						194.00	0.00	194.00
						Total For 004127:			194.00
004128	09/05/2025		9-5-25		spectators	conc-NE VB Classis			
510	CONCESSIONS						1,035.90	0.00	1,035.90
777-F	e-Sports Fundraising						690.60	0.00	690.60

Receipt History

Detail report. Sorted by Site, Receipt Number.
From 09/01/2025 to 09/30/2025.

Receipt Number	Receipt Date	Void Date	Deposit Number	Check Number	Received From	Amount	Sales Tax	Amount
Activity ID	Activity Name		Fee Name & Student ID			Tax Amount		
	Tax Name		Tax Activity		Tax Rate %			
						Total For 004128:		1,726.50
004129	09/05/2025		9-5-25		spectators			
								conc-SB vs Tekamah
510	CONCESSIONS					226.80	0.00	226.80
315-F	Instrumental Music Fundraising					151.20	0.00	151.20
						Total For 004129:		378.00
004130	09/05/2025		9-5-25		spectators			
								conc-JV FB vs Randolph
510	CONCESSIONS					88.80	0.00	88.80
503	Climate Committee					59.20	0.00	59.20
						Total For 004130:		148.00
004131	09/05/2025		9-5-25		Frontier Bank/AS			
								bad check collected
197	ADVANCE TICKET SALES					75.00	0.00	75.00
						Total For 004131:		75.00
004132	09/08/2025		9-8-25		spectators			
								conc-FB vs LCC
510	CONCESSIONS					1,318.35	0.00	1,318.35
170-F	HS Wrestling Fundraising					878.90	0.00	878.90
						Total For 004132:		2,197.25
004133	09/08/2025		9-8-25		H&H Design			
								yard sign sales
365	CLOSE-UP					840.00	0.00	840.00
						Total For 004133:		840.00
004134	09/08/2025		9-8-25		community members			
								yardline sales
345	STUDENT COUNCIL					160.00	0.00	160.00
						Total For 004134:		160.00
004135	09/08/2025		9-8-25		community members			
								activity passed
197	ADVANCE TICKET SALES					496.00	0.00	496.00
						Total For 004135:		496.00
004136	09/08/2025		9-8-25		spectators			
								gate-NE VB Classic
700	HOSTED CONTEST					829.00	0.00	829.00
						Total For 004136:		829.00
004137	09/08/2025		9-8-25		parents			
								Flag FB reg fees
120-F	Football Fundraising					810.00	0.00	810.00
						Total For 004137:		810.00
004138	09/08/2025		9-8-25		staff and students			
								pop machine proceeds
535	PENDER POP MACHINE					362.25	0.00	362.25
						Total For 004138:		362.25
004139	09/08/2025		9-8-25		students/parents			
								spirit bag proceeds
291	CLASS OF 2027					162.00	0.00	162.00
						Total For 004139:		162.00
004140	09/08/2025		9-8-25		spectators			
								conc-NE VB Classis
510	CONCESSIONS					324.60	0.00	324.60
120-F	Football Fundraising					216.40	0.00	216.40
						Total For 004140:		541.00
004141	09/08/2025		9-8-25		students			
								pie in the face proceeds
345	STUDENT COUNCIL					166.00	0.00	166.00

Receipt History

Detail report. Sorted by Site, Receipt Number.
From 09/01/2025 to 09/30/2025.

Receipt Number	Receipt Date	Void Date	Deposit Number	Check Number	Received From	Receipt Description	Amount	Sales Tax	Amount
Activity ID	Activity Name		Fee Name & Student ID				Amount	Tax Amount	Amount
Tax Name	Tax Activity			Tax Rate %			Amount	Tax Amount	Amount
							Total For 004141:		166.00
004142	09/09/2025		9-9-25		parents	Flag Football reg fees			
120-F	Football Fundraising						180.00	0.00	180.00
							Total For 004142:		180.00
004143	09/09/2025		9-9-25		spectators	gate-JV FB vs HD			
120	FOOTBALL						380.00	0.00	380.00
							Total For 004143:		380.00
004144	09/09/2025		9-9-25		spectators	conc-JV FB vs HD			
510	CONCESSIONS						179.70	0.00	179.70
530-F	Flames Fundraising						119.80	0.00	119.80
							Total For 004144:		299.50
004145	09/12/2025		9-12-25		spectators	gate-JH VB vs Wisner			
155	JH VOLLEYBALL						170.00	0.00	170.00
							Total For 004145:		170.00
004146	09/12/2025		9-12-25		spectators	conc-JH VB vs Wisner			
510	CONCESSIONS						155.70	0.00	155.70
530-F	Flames Fundraising						103.80	0.00	103.80
							Total For 004146:		259.50
004147	09/12/2025		9-12-25		area buusinesses	yearbook ads			
375	YEARBOOK						320.00	0.00	320.00
							Total For 004147:		320.00
004148	09/12/2025		9-12-25		parents	Flag Football reg fees			
120-F	Football Fundraising						570.00	0.00	570.00
							Total For 004148:		570.00
004149	09/12/2025		9-12-25		Andrea Hansen	FB helmet purchase			
120	FOOTBALL						100.00	0.00	100.00
							Total For 004149:		100.00
004150	09/18/2025		9-18-25		participating schools	XC Invite entry fees			
185	CROSS COUNTRY						1,025.00	0.00	1,025.00
							Total For 004150:		1,025.00
004151	09/18/2025		9-18-25		parents	Flag Football reg fees			
120-F	Football Fundraising						150.00	0.00	150.00
							Total For 004151:		150.00
004152	09/18/2025		9-18-25		Hauff	FB clothing sales proceeds			
120-F	Football Fundraising						90.00	0.00	90.00
							Total For 004152:		90.00
004153	09/18/2025		9-18-25		Hauff Sports	SB clothing sales proceeds			
985-F	NEN Vipers Softball Coop - Fundraising						18.00	0.00	18.00
							Total For 004153:		18.00
004154	09/18/2025		9-18-25		area businesses	yearbook ads			
375	YEARBOOK						280.00	0.00	280.00

Receipt History

Detail report. Sorted by Site, Receipt Number.
From 09/01/2025 to 09/30/2025.

Receipt Number	Receipt Date	Void Date	Deposit Number	Check Number	Received From	Receipt Description	Amount	Sales Tax	Amount
Activity ID	Activity Name		Fee Name & Student ID				Tax Amount		
Tax Name			Tax Activity		Tax Rate %				
						Total For 004154:			280.00
004155	09/18/2025		9-18-25		Wefund	Popcorn Sales proceeds			
985-F	NEN Vipers Softball Coop - Fundraising						1,282.00	0.00	1,282.00
						Total For 004155:			1,282.00
004156	09/18/2025		9-18-25		Tropical	Proceeds from SnoCone Truck			
365	CLOSE-UP						236.00	0.00	236.00
						Total For 004156:			236.00
004157	09/18/2025		9-18-25		Homer	XC Invite entry fees			
185	CROSS COUNTRY						225.00	0.00	225.00
						Total For 004157:			225.00
004158	09/19/2025		9-19-25		spectators	gate-FB vs Wakefield			
120	FOOTBALL						326.00	0.00	326.00
						Total For 004158:			326.00
004159	09/19/2025		9-19-25		spectators	conc-FB vs Wakefield			
510	CONCESSIONS						430.35	0.00	430.35
291	CLASS OF 2027						286.90	0.00	286.90
						Total For 004159:			717.25
004160	09/19/2025		9-19-25		staff and students	pop machine proceeds			
535	PENDER POP MACHINE						339.98	0.00	339.98
						Total For 004160:			339.98
004161	09/19/2025		9-19-25		Ponca, GACC, Cedar Bluffs	XC Invite entry fees			
185	CROSS COUNTRY						325.00	0.00	325.00
						Total For 004161:			325.00
004162	09/22/2025		9-22-25		spectators	gate-FB vs Tri County			
120	FOOTBALL						990.00	0.00	990.00
						Total For 004162:			990.00
004163	09/22/2025		9-22-25		spectators	gate-JH VB Tourney			
155	JH VOLLEYBALL						333.00	0.00	333.00
						Total For 004163:			333.00
004164	09/22/2025		9-22-25		spectators	conc-9/20 Flag Football			
120-F	Football Fundraising						92.40	0.00	92.40
510	CONCESSIONS						138.60	0.00	138.60
						Total For 004164:			231.00
004165	09/22/2025		9-22-25		spectators	conc-FB vs Tri County			
510	CONCESSIONS						844.53	0.00	844.53
345	STUDENT COUNCIL						563.02	0.00	563.02
						Total For 004165:			1,407.55
004166	09/22/2025		9-22-25		spectators	conc-JH VB Tourney			
510	CONCESSIONS						418.20	0.00	418.20
321-F	Speech Fundraising						278.80	0.00	278.80
						Total For 004166:			697.00
004167	09/15/2025		9-22-25		spectators	conc-Kiddragon 9/21			
510	CONCESSIONS						96.60	0.00	96.60

Receipt History

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Receipt Number	Receipt Date	Void Date	Deposit Number	Check Number	Received From	Amount	Sales Tax	Amount
Activity ID	Activity Name		Fee Name & Student ID			Tax Amount		
Tax Name	Tax Activity			Tax Rate %				
510	CONCESSIONS					64.40	0.00	64.40
						Total For 004167:		161.00
004168	09/22/2025		9-22-25		spectators			conc-Kiddragon 9/14
510	CONCESSIONS					286.30	0.00	286.30
						Total For 004168:		286.30
004169	09/22/2025		9-22-25		BR			JH VB Tourney fee
155	JH VOLLEYBALL					60.00	0.00	60.00
						Total For 004169:		60.00
004170	09/22/2025		9-22-25		BR			XC Invite entry fees
185	CROSS COUNTRY					90.00	0.00	90.00
						Total For 004170:		90.00
004171	09/22/2025		9-22-25		Penro			yearbook ads
375	YEARBOOK					80.00	0.00	80.00
						Total For 004171:		80.00
004172	09/24/2025		9-24-25		spectators			gate-JHFB & JVFB
145	JH FOOTBALL					263.00	0.00	263.00
120	FOOTBALL					263.00	0.00	263.00
						Total For 004172:		526.00
004173	09/24/2025		9-24-25		spectators			conc-JHFB & JVFB
510	CONCESSIONS					403.50	0.00	403.50
777-F	e-Sports Fundraising					269.00	0.00	269.00
						Total For 004173:		672.50
004174	09/24/2025		9-24-25		spectators			gate-SB vs Arlington
985	NEN Vipers Softball Co-op					265.00	0.00	265.00
						Total For 004174:		265.00
004175	09/24/2025		9-24-25		spectators			conc-SB vs Arlington
510	CONCESSIONS					256.20	0.00	256.20
110-F	Boys Basketball Fundraising					170.80	0.00	170.80
						Total For 004175:		427.00
004176	09/24/2025		9-24-25		spectators			gate-JH VB vs Homer
155	JH VOLLEYBALL					118.00	0.00	118.00
						Total For 004176:		118.00
004177	09/24/2025		9-24-25		spectators			conc-JH VB vs Homer
510	CONCESSIONS					99.30	0.00	99.30
177-F	Bowling Fundraising					66.20	0.00	66.20
						Total For 004177:		165.50
004178	09/26/2025		9-26-25		Bergan & Winnebago			JH VB Tourney fee
155	JH VOLLEYBALL					120.00	0.00	120.00
						Total For 004178:		120.00
004179	09/26/2025		9-26-25		community members			yearbook sales & ads
375	YEARBOOK					120.00	0.00	120.00
						Total For 004179:		120.00
004180	09/26/2025		9-26-25		participating schools			XC Invite entry fees

Receipt History

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Receipt Number	Receipt Date	Void Date	Deposit Number	Check Number	Received From	Amount	Sales Tax	Amount
Activity ID	Activity Name		Fee Name & Student ID			Tax Amount		
Tax Name	Tax Activity			Tax Rate %				
185	CROSS COUNTRY					625.00	0.00	625.00
						Total For 004180:		625.00
004181	09/26/2025		9-26-25		Kinning			
125-F	Girls Basketball Fundraising					214.00	0.00	214.00
						Total For 004181:		214.00
004182	09/29/2025		9-29-25		spectators			
510	CONCESSIONS					1,182.03	0.00	1,182.03
165-F	Volleyball Fundraising					788.02	0.00	788.02
						Total For 004182:		1,970.05
004183	09/29/2025		9-29-25		spectators			
120	FOOTBALL					905.00	0.00	905.00
						Total For 004183:		905.00
004184	09/29/2025		9-29-25		spectators			
510	CONCESSIONS					119.40	0.00	119.40
120-F	Football Fundraising					79.60	0.00	79.60
						Total For 004184:		199.00
004185	09/29/2025		9-29-25		Hauff Sports			
950-F	Thunder Girls Golf Coop Fundraising					57.00	0.00	57.00
						Total For 004185:		57.00
004186	09/29/2025		9-29-25		area businesses			
375	YEARBOOK					80.00	0.00	80.00
						Total For 004186:		80.00
004187	09/30/2025		9-30-25		Frontier Bank			
525	INTEREST					74.36	0.00	74.36
						Total For 004187:		74.36
004210	09/28/2025		9-28-25		community members			
197	ADVANCE TICKET SALES					150.00	0.00	150.00
						Total For 004210:		150.00
004211	09/28/2025		9-28-25		parents			
120-F	Football Fundraising					1,440.00	0.00	1,440.00
						Total For 004211:		1,440.00
Site Total								33,190.87
Report Total								33,190.87

**PENDER PUBLIC SCHOOL
EXPENDITURE BUDGET REPORT
October 1, 2025**

		Annual Budget	YTD	Budget Balance	Percent Expended	Percent Remaining
01100	Regular Education	3,887,360.00	616,145.09	3,271,214.91	15.85%	84.15%
01200	School Age Special Education	1,118,389.00	185,193.48	933,195.52	16.56%	83.44%
01300	Summer School/Driver's Ed	100.00	-	100.00	0.00%	100.00%
02120/30	School Counselor/Nurse	141,613.00	27,032.19	114,580.81	19.09%	80.91%
02141-02190	ESU #1 SPED Services	168,952.00	-	168,952.00	0.00%	100.00%
02200	Staff Inservice/Library	159,217.00	21,557.81	137,659.19	13.54%	86.46%
02310	Board of Education	171,583.00	7,634.05	163,948.95	4.45%	95.55%
02320	Superintendent	209,425.00	34,369.01	175,055.99	16.41%	83.59%
02330	Legal Services	10,000.00	-	10,000.00	0.00%	100.00%
02400	Principals/Student Support	489,461.00	67,771.17	421,689.83	13.85%	86.15%
02500	Fiscal Services/Technology/Administrative	296,364.00	33,763.12	262,600.88	11.39%	88.61%
02600	Custodial/Maintenance/Equipment/Safety	904,218.00	134,548.96	769,669.04	14.88%	85.12%
02700	Regular & SPED Transportation	426,424.00	36,098.37	390,325.63	8.47%	91.53%
03400	Monsanto/College Access Grants	15,500.00	-	15,500.00	0.00%	100.00%
03535	High Ability Learner Grant	4,982.00	762.58	4,219.42	15.31%	84.69%
03551	Career & Technical Education	7,500.00	4,431.23	3,068.77	59.08%	40.92%
06200	Title I	78,806.00	13,079.78	65,726.22	16.60%	83.40%
06310	Title II, Part A (NCLB Consolidated)	7,083.00	1,179.97	5,903.03	16.66%	83.34%
06402	IDEA Part B (611) Transportation	400.00	-	400.00	0.00%	100.00%
06408	IDEA Part B (611) Base Allocation, Birth-Age 21	34,830.00	4,676.25	30,153.75	13.43%	86.57%
06410	IDEA Enrollment/Poverty (611)	71,990.00	-	71,990.00	0.00%	100.00%
06925	Title III LEP Grant	1,594.00	-	1,594.00	0.00%	100.00%
06992	USDE REAP Grant	44,932.00	17,026.01	27,905.99	37.89%	62.11%
08000	Transfer to Hot Lunch Fund/Activity	15,000.00	-	15,000.00	0.00%	100.00%
	<i>Unused Budget Authority</i>	541,357.00	-	541,357.00	0.00%	100.00%
TOTAL		8,807,080.00	1,205,269.07	7,601,810.93	13.69%	86.31%


Annual Budget Expenditure History

2024-25	Budget Totals	\$8,443,090.00	\$7,328,957.15	\$1,114,132.85	86.80%	13.20%
2023-24	Budget Totals	\$8,237,984.00	\$7,121,291.46	\$1,116,692.54	86.44%	13.56%
2022-23	Budget Totals	\$7,818,861.00	\$6,790,468.12	\$1,028,392.88	86.85%	13.15%
2021-22	Budget Totals	\$7,508,470.00	\$6,263,452.58	\$1,245,017.42	83.42%	16.58%
2020-21	Budget Totals	\$6,538,920.00	\$5,899,938.08	\$638,981.92	90.23%	9.77%
2019-20	Budget Totals	\$6,362,013.00	\$5,342,082.03	\$1,019,930.97	83.97%	16.03%
2018-19	Budget Totals	\$6,210,244.00	\$5,662,504.01	\$547,739.99	91.18%	8.82%
2017-18	Budget Totals	\$6,048,238.00	\$5,378,923.13	\$669,314.87	88.93%	11.07%
2016-17	Budget Totals	\$5,913,769.00	\$5,166,861.84	\$746,907.16	87.37%	12.63%
2015-16	Budget Totals	\$5,588,969.00	\$5,034,277.10	\$554,691.90	90.08%	9.92%
2014-15	Budget Totals	\$5,512,171.00	\$5,169,685.27	\$342,485.73	93.79%	6.21%
2013-14	Budget Totals	\$5,363,779.00	\$4,495,599.46	\$868,179.54	83.81%	16.19%
2012-13	Budget Totals	\$5,181,324.00	\$4,299,804.82	\$881,519.18	82.99%	17.01%
2011-12	Budget Totals	\$5,157,330.00	\$4,326,767.92	\$830,562.08	83.90%	16.10%
2010-11	Budget Totals	\$4,608,280.00	\$3,795,098.53	\$813,181.47	82.35%	17.65%
2009-10	Budget Totals	\$4,455,210.00	\$3,674,026.34	\$781,183.66	82.47%	17.53%
2008-09	Budget Totals	\$3,849,028.00	\$3,246,620.10	\$602,407.90	84.35%	15.65%
2007-08	Budget Totals	\$3,692,279.00	\$3,247,688.62	\$444,590.38	87.96%	12.04%
2006-07	Budget Totals	\$3,677,846.00	\$3,238,808.50	\$439,037.50	88.06%	11.94%

October Secondary Principals Report

Pender Public Schools
10/20/25





Be a
Champion

Mission Statement

The mission of the Pender Public School District is to provide quality educational opportunities in a safe, positive learning environment that motivates and challenges all students to become productive and responsible citizens.

LB 399

- a. Dr. Martin Luther King, Jr.'s birthday (January 15, 1929)
- b. Abraham Lincoln's birthday (February 12, 1809)
- c. George Washington's birthday (February 22, 1732)
- d. Memorial Day (May - the last Monday in May)
- e. Constitution Day (September 17 - every year)
- f. Veterans Day (November 11 - every year)
- g. Thanksgiving Day (November - 4th Thursday in November)
- h. Native American Heritage Day (November - the Friday after Thanksgiving)

39th Constitution Day

September 17th

1. The 8th, 9th, and 11th grades watched a YouTube video about the Constitution which lead to a discussion regarding details surrounding the Constitution.
2. The 7th grade completed a delegate scavenger hunt. The 10th and 12th grade did a "Color the Constitution" activity.

We the People of the United States, in Order to form a more perfect Union, establish Justice, insure domestic Tranquility, provide for the common defence, promote the general Welfare, and secure the Blessings of Liberty to ourselves and our Posterity, do ordain and establish this Constitution for the United States of America.

Article I - Section 1 All legislative Powers herein granted shall be vested in a Congress of the United States, which shall consist of a Senate and House of Representatives. Section 2 - The House of Representatives shall be composed of Members chosen every second Year by the People of the several States, and the Electors in each State shall have the Qualifications requisite for Electors of the most numerous Branch of the State Legislature. Section 3 - The Senate of the United States shall be composed of two Senators from each State, chosen by the Electors thereof, for six Years; and each Senator shall have one Vote. Section 4 - The Times, Places and Manner of holding Elections for Senators and Representatives, shall be prescribed in each State by the Legislature thereof; but the Congress may at any time by Law make or alter such Regulations, except the Places of choosing Senators. Section 5 - 1. Each House shall be the Judge of the Elections, Returns and Qualifications of its own Members, and a Majority of each shall constitute a Quorum to do Business; but a smaller Number may adjourn from day to day, and may be authorized to compel the Attendance of absent Members, in such Manner, and under such Penalties as each House may provide. Section 6 - 1. The Senators and Representatives shall receive a Compensation for their Services, to be ascertained by Law, and paid out of the Treasury of the United States. They shall hold their Offices, unless they shall be expelled from Office, for certain Crimes, until they shall have attained to the Age of seventy Years, and shall not be qualified to hold any other Office, until they shall have attained to the Age of thirty five Years. Section 7 - 1. All Bills for raising Revenue shall originate in the House of Representatives; but the Senate may propose or concur with Amendments as on other Bills. Section 8 - The Congress shall have Power To lay and collect Taxes, Duties, Imposts and Excises, to pay the Debts and provide for the common Defence and general Welfare of the United States; but all Duties, Imposts and Excises shall be uniform throughout the United States; Section 9 - 1. The Migration or Importation of such Persons as any of the States now existing shall think proper to admit, shall not be prohibited by the Congress prior to the Year one thousand eight hundred and thirty five, and the Importation of such Persons shall be limited to the Number which shall exist in any State when this Article shall take Effect. Section 10 - 1. No State shall enter into any Treaty, Alliance, or Confederation; grant Letters of Marque and Reprisal; enter into any Compact, or any Agreement or Treaty, which shall bind another State, without the Consent of the Congress; Section 11 - The President shall have Power to grant Reprieves and Pardons for Offences against the United States, except in Cases of Impeachment. Section 3 He shall from time to time give to the Congress Information on the State of the Union, and recommend to their Consideration such Measures as he shall judge necessary and expedient; he may, on extraordinary Occasions, convene both Houses, or either of them, and in Case of Disagreement between them, with Respect to the Time of Adjournment, he may adjourn them to such Time as he shall think proper; he shall receive Ambassadors and other public Ministers; he shall take Care that the Laws be faithfully executed, and shall Commission all the Officers of the United States. Section 4 The President, Vice President and all Civil Officers of the United States, shall be removed from Office on Impeachment for, and Conviction of, Treason, Bribery, or other high Crimes and Misdemeanors. Article III - Section 1 The judicial Power of the United States, shall be vested in one supreme Court, and in such inferior Courts as the Congress may from time to time ordain and establish. The Judges, both of the supreme and inferior Courts, shall hold their Offices during good Behaviour, and shall, at stated Times, receive for their Services, a Compensation, which shall not be diminished during their Continuance in Office. Section 2 1. The judicial Power shall extend to all Cases in Law and Equity, arising under this Constitution, the Laws of the United States, and Treaties made, or which shall be made, under their Authority;—to all Cases affecting Ambassadors, other public Ministers and Consuls;—to all Cases of admiralty and maritime Jurisdiction;—to Controversies to which the United States shall be a Party;—to Controversies between two or more States,—between a State and Citizens of another State,—between Citizens of different States,—between Citizens of the same State claiming Lands under Grants of different States, and between a State, or the Citizens thereof, and foreign States, Citizens or Subjects. Section 3 1. Treason against the United States, shall consist only in levying War against them, or in adhering to their Enemies, giving them Aid and Comfort. No Person shall be convicted of Treason unless on the Testimony of two Witnesses to the same overt Act, or on Confession in open Court. Article IV - Section 1 Full Faith and Credit shall be given in each State to the public Acts, Records and judicial Proceedings of every other State. Section 2 1. The Citizens of each State shall be entitled to all Privileges and Immunities of Citizens in the several States. Section 3 1. New States may be admitted by the Congress into this Union; but no new State shall be formed by the Junction of two or more States, or Parts of States, without the Consent of the Legislatures of the States concerned as well as of the Congress. Section 4 1. The United States shall guarantee to every State in this Union a Republican Form of Government, and shall protect each of them from Invasion; and on Application of the Legislature, or of the Executive (when the Legislature cannot be convened) against domestic Violence. Article V The Congress, whenever two thirds of both Houses shall deem it necessary, shall propose Amendments to this Constitution, or on the Application of the Legislatures of two thirds of the several States, shall call a Convention for proposing Amendments, which, in either Case, shall be valid to all Intents and Purposes, as Part of this Constitution, when ratified by the Congress in three fourths of the several States, or by Conventions in three fourths thereof, as the one or the other Mode of Ratification may be proposed by the Congress; Provided that no Amendment which may be made prior to the Year One thousand eight hundred and eighth shall in any Manner affect the first and fourth Clauses in the Ninth Section of the first Article; and that no State, without its Consent, shall be deprived of its equal Suffrage in the Senate. 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We the People of the United States, in Order to form a more perfect Union, establish Justice, insure domestic Tranquility, provide for the common defence, promote the general Welfare, and secure the Blessings of Liberty to ourselves and our Posterity, do ordain and establish this Constitution for the United States of America.

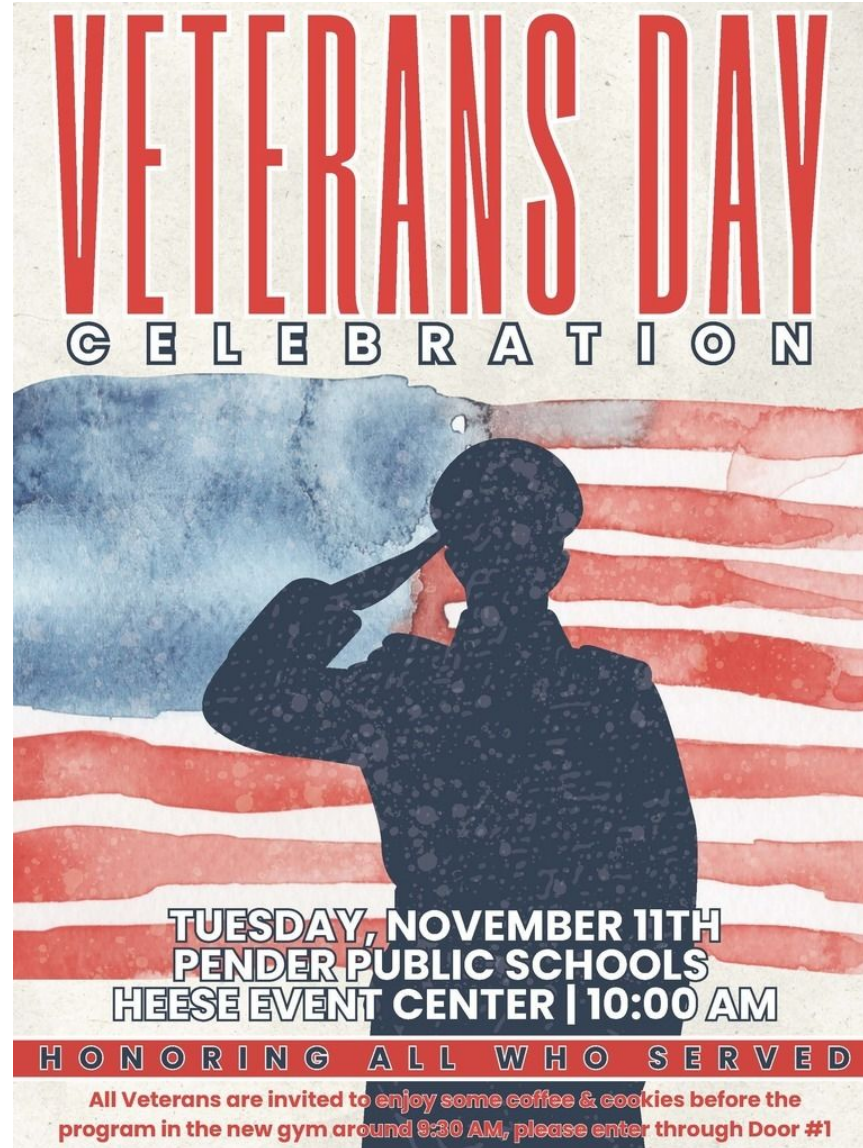
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Upcoming



VETERANS DAY
C E L E B R A T I O N

TUESDAY, NOVEMBER 11TH
PENDER PUBLIC SCHOOLS
HEESE EVENT CENTER | 10:00 AM

HONORING ALL WHO SERVED

All Veterans are invited to enjoy some coffee & cookies before the program in the new gym around 9:30 AM, please enter through Door #1



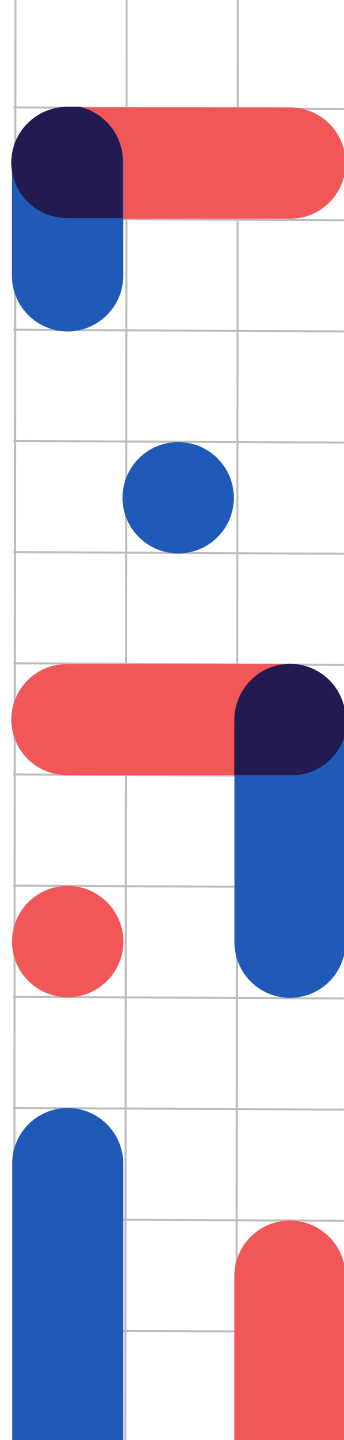
25-26 Personal Goals

Be a Champion

Support, Protect, Advocate, Defend, Encourage

1. I will regularly visit classrooms to partner with the teachers and students for success.
2. I will utilize professional development experiences to help grow Pender Public Schools.
3. I will champion those around me by choosing positivity and asking questions first, listening second, and speaking third.

If we don't choose positivity, we can't focus on the beauty in people all around us. Keep your head on a swivel with a sharp eye for the wonders woven in those around you.



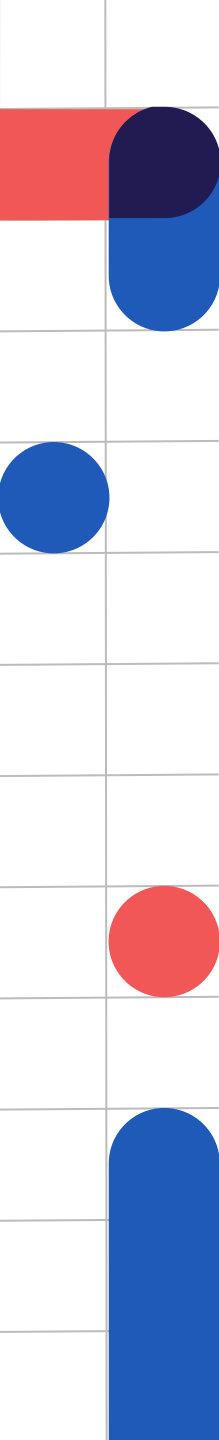
Conferences/Workshops/Meetings

Past Events

- Brule' - Cultural Connections
- SAT Team Meeting
- Para Meeting
- NECC Meeting
- Heartland Counseling Meeting
- SHARP Survey

Upcoming Events

- PT Conferences
- SAT Team Meeting
- Para Meeting
- ESU1 Principals Meeting
- Red Ribbon Week
- Veterans Day
- NECC Student Registration
- Life Skills Pep Rally



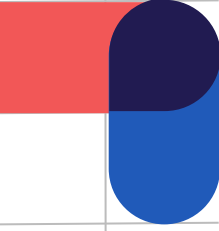
25/26 MAPS Fall Benchmarking

MAP GROWTH	MATH	SCIENCE	READING	LANGUAGE USAGE
7th Grade	71% (24/34)	68% (23/34)	59% (19/34)	62% (21/34)
8th Grade	67% (20/30)	83% (25/30)	73% (22/30)	60% (18/30)
9th Grade	85% (29/34)	82% (28/34)	82% (28/34)	82% (28/34)
10th Grade	87% (27/31)	84% (26/31)	84% (26/31)	77% (24/31)

*Percentage of students meeting the student achievement Fall norm mean.

7-12 Student Opportunities

- 9/9 - NECC Admissions Rep
- 9/10 - Big Ten Academic Virtual Counselor Program
- 9/16 - College Access Work Night
- 9/17 - ASVAB Testing (11th Grade)
- 9/18 - Educational Planning Program (12th Grade)
- 9/23 - UNL Admissions Rep
- 9/25 - WSC Admissions Rep
- 9/29 - Apply2College Day
- 10/1 - ASVAB Interpretation (11th Grade)
- 10/1 - 10th Grade Campus Visit to WSC
- 10/14 - Sophomore Career Day
- 10/15 - Financial Aid Training
- 10/20 - College Access Work Night



We Appreciate Our PEOPLE!

September 16th

National IT
Appreciation Day



October 2nd

Maintenance/Custodial
Appreciation Day



Extracurricular Activities

Football - 7-1 record - Play Mead Thursday in first round of the playoffs

Volleyball - 15-11 record - B-R/North Bend this week, subs next week

Girls Golf - Districts Complete - No state qualifiers

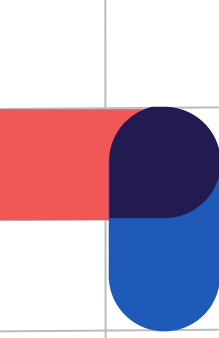
Softball - 21-12 record - State Tournament Qualifier

Cross Country - Districts Complete - No state qualifiers

JH Football - 4-2 record

JH Volleyball - A Team: 7-7-1, B Team: 4-8, C Team: 2-4

eSports - Rocket League is ranked #1 in Nebraska Division 3

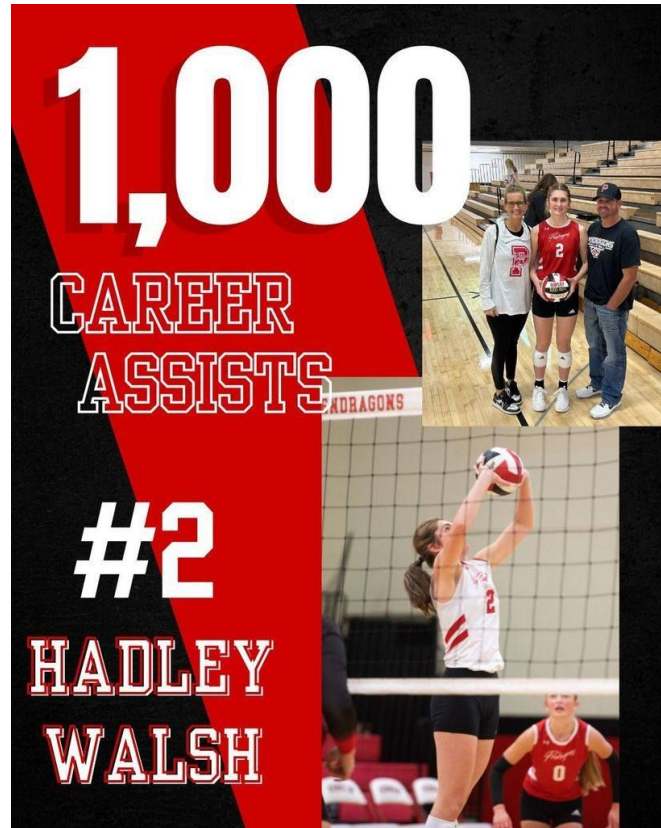


Student Honors

Allie Rutar
6-8 batting with 4
homeruns & 2 doubles
in the District Final



Hadley Walsh
1,000 career
assists earned vs
Oakland



Kaddo Schrunk
School record 8
QB sacks in a
season



Student Honors

Owen Larson
School record 6
interceptions in a
season



Peyton Conroy
Cooper Randall
Easton Dutcher
Top 32 out of over
200 at Midland
Honor Choir



Addilynn Johnson
Hadley Walsh
Jake Schuster
Local Winners for
Believers & Achievers

MOMENT OF THE WEEK

CURRENCY.
2025-2026
BELIEVERS and ACHIEVERS
LOCAL SCHOOL WINNERS

Congratulations to the 2025-2026 **Currency** Believers & Achievers Local School Winners!

View the FULL list here bit.ly/3WabHGU

Check back here next week for the announcement of the 48 selected Believers & Achievers who will be honored throughout this 2025-2026 school year.

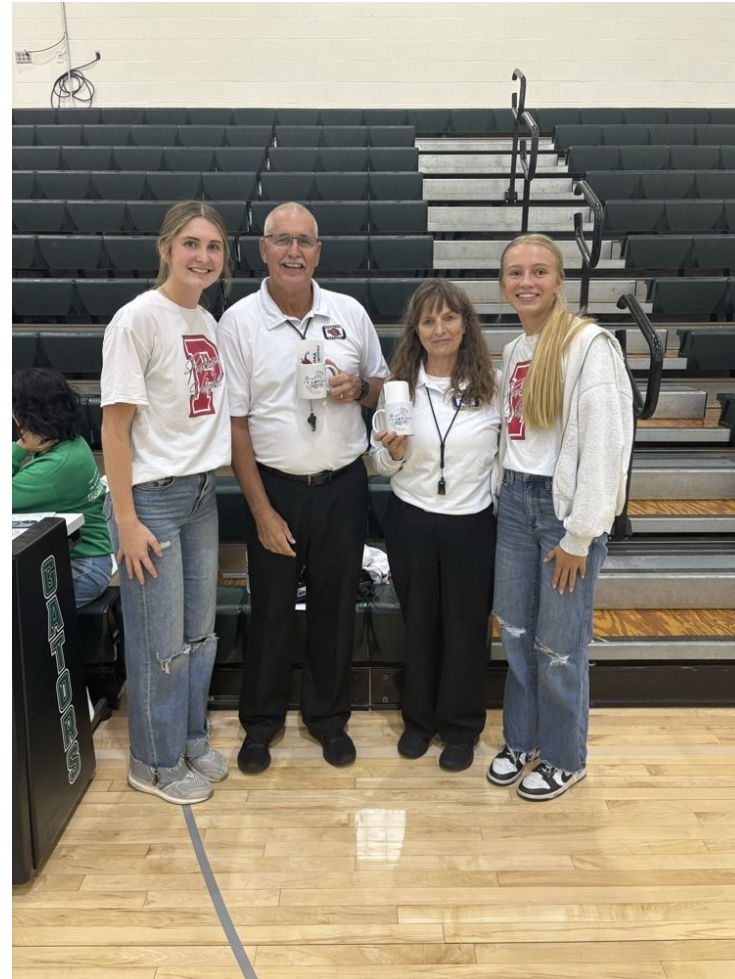
High 5 Friday

Girls Golf - Flames - NEN Softball - Student Council



Officials Appreciation Week

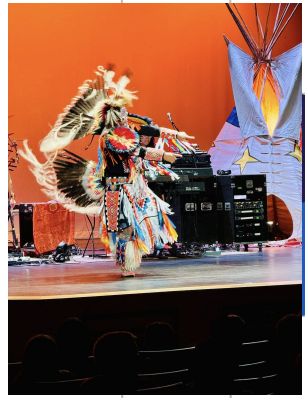
Our football and volleyball teams prepared "Be a Champ" mugs and thank you's from the players.





Brule'

4th-9th grade had the opportunity to attend Brule'.
(Native American music/dance group)

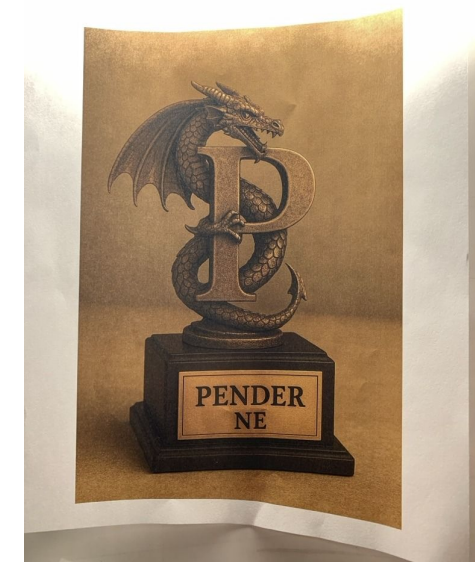
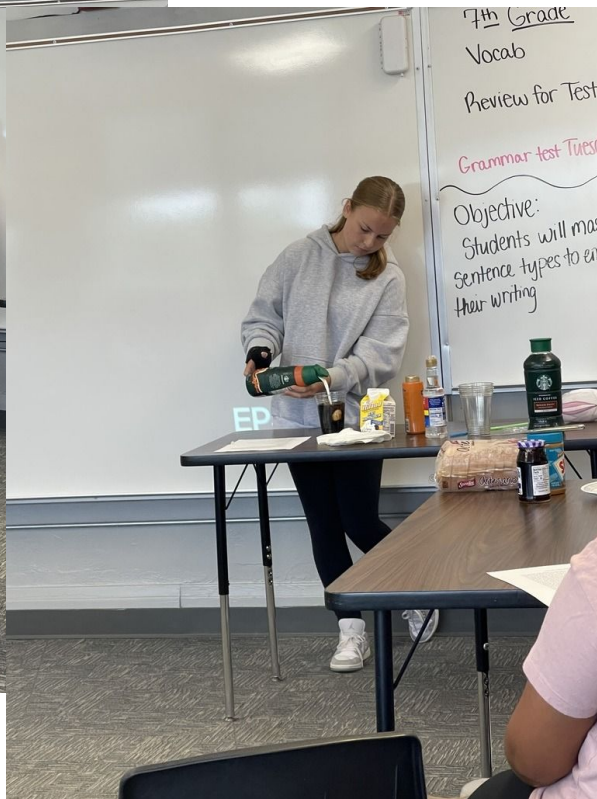


In the Classroom

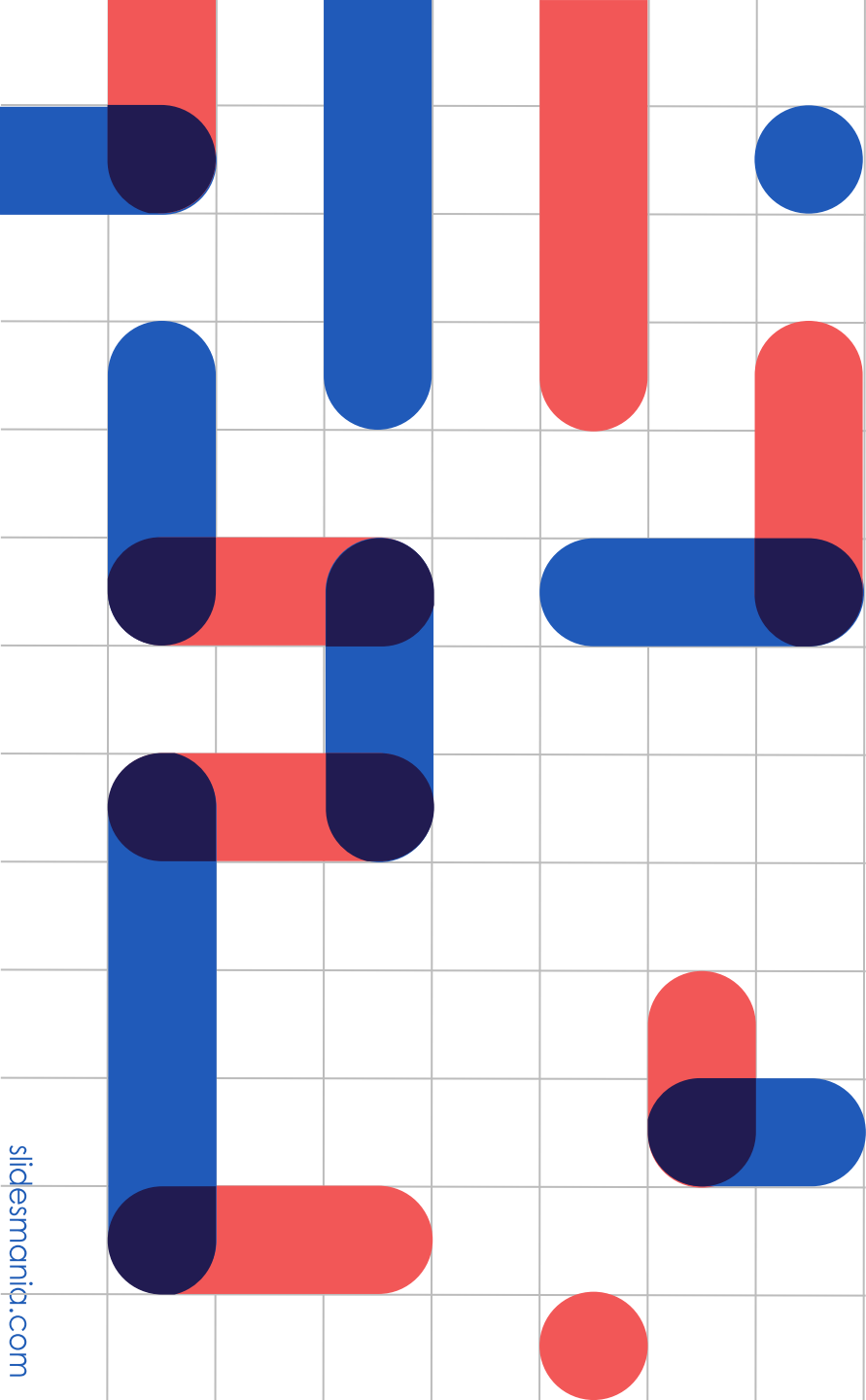
10th grade Demonstration Speeches



9th grade Geography designed a statue or monument that best represents Pender.



Thank you!




The cover features a central white rectangular area with a red border. The background is a vibrant, abstract pattern of wavy, organic shapes in shades of orange, red, green, and blue. Various school-related icons are scattered around the white area: a stack of books in the top left, an alarm clock in the top right, a blue spiral notebook in the bottom left, and a white paper airplane in the bottom right. The main title is written in a large, bold, black serif font, and the date is in a smaller, black sans-serif font.

Elementary Principal's Report

October 20th, 2025



Mission Statement



The mission of the
Pender Public School District
is to provide quality educational opportunities
in a safe, positive learning environment
that motivates and challenges all students
to become productive and responsible
citizens.

Professional Impact Areas

01

Climate & Culture

Work to consistently create a positive environment for our students and staff. Continue to build a culture of excellence.

02

Purposeful Engagement

Create opportunities for our entire K-12 staff to work, learn, and play together.

03

Champion Our People

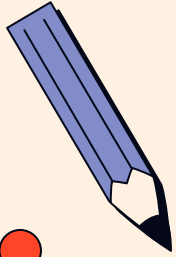
Be present. Take one more lap to see ALL the great things that are impacting who we are as a district. Recognize and celebrate our people!

04

Go Higher!

Encourage and challenge our students and staff. Acknowledge how far they have come and propel them to chase bigger ambitions!

Be A Champion



Workshops, Meetings & Events

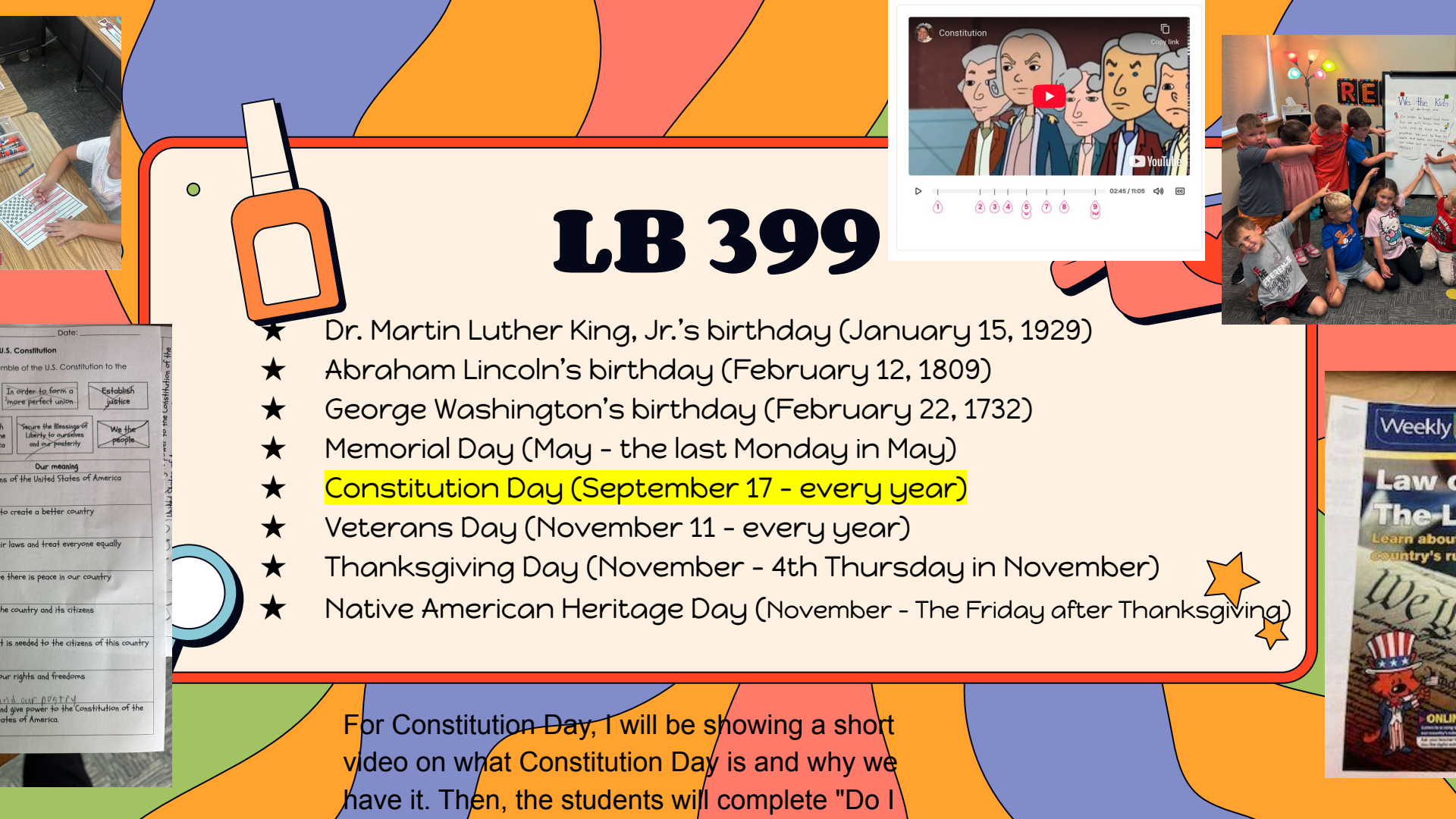


Previous Events

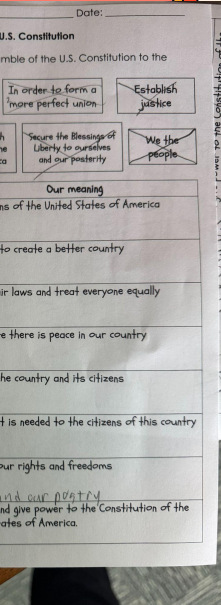
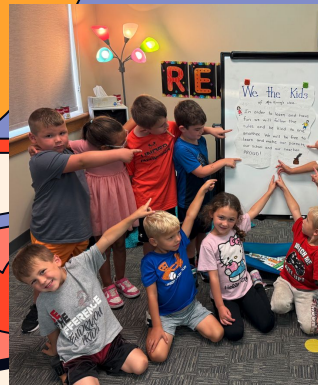
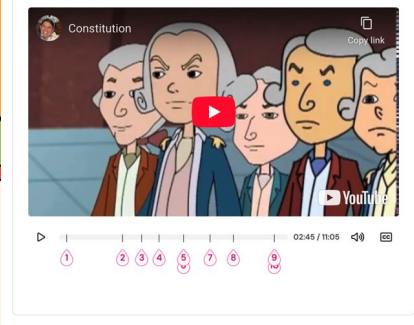
- * ESU #1 Principals Meeting
- * Brule'/Cultural Connections
- * Heartland Counseling
Quarterly Meeting
- * Fall Data Review/MTSS

Upcoming Events

- * PT Conferences
- * Principals PD Day @ ESU #1
- * SPED Coordinators Zoom
- * Monthly Para Meeting
- * Corky Malmberg Science Day
Meeting
- *Red Ribbon Week
- *Veterans Day



LB 399



- ★ Dr. Martin Luther King, Jr.'s birthday (January 15, 1929)
- ★ Abraham Lincoln's birthday (February 12, 1809)
- ★ George Washington's birthday (February 22, 1732)
- ★ Memorial Day (May - the last Monday in May)
- ★ **Constitution Day (September 17 - every year)**
- ★ Veterans Day (November 11 - every year)
- ★ Thanksgiving Day (November - 4th Thursday in November)
- ★ Native American Heritage Day (November - The Friday after Thanksgiving)



For Constitution Day, I will be showing a short video on what Constitution Day is and why we have it. Then, the students will complete "Do I





25-26 School Year

Class Sizes

4Y0 Preschool -	27 (-2)
Kindergarten -	31
1st Grade -	33
2nd Grade -	29
3rd Grade -	30
4th Grade -	24
5th Grade -	25 (+1)
6th Grade -	40

Adopt the Breeze



September - 4Y0 Preschool

October - 3rd Grade

November - 4th Grade

December - 5th Grade

January - 1st Grade

February - 2nd Grade

March - 6th Grade

April - Kindergarten

May - Final Celebration



FALL BENCHMARKING

<i>MAP Growth</i>	Reading	Math	Language Usage	Science
Kindergarten	52%	65%	N/A	N/A
1st Grade	70%	64%	N/A	N/A
2nd Grade	79%	72%	76%	N/A
3rd Grade	67%	80%	77%	70%
4th Grade	96%	88%	88%	79%
5th Grade	83%	75%	96%	75%
6th Grade	80%	80%	80%	85%

*Percentage of students meeting the student achievement Fall norm mean.

We ♥ Our People



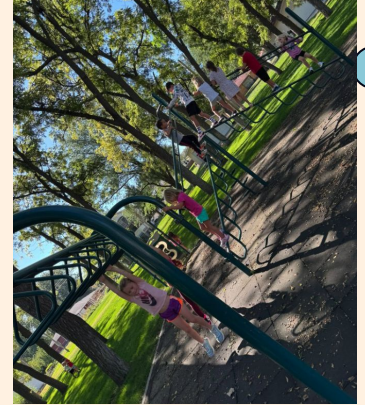
National IT Appreciation Day
September 16th



Maintenance/Custodial Appreciation Day - October 2nd



Little Red Hen Theater



K-1 Trip to the theater and a picnic in the Wakefield park!



Brule'



The 4th-6th graders were treated to a special presentation from the Native American music/dance group Brule' at Wayne State College on September 17th. Special thanks to Chris Stogdill and Rhonda Ras with Cultural Connections for this amazing opportunity!

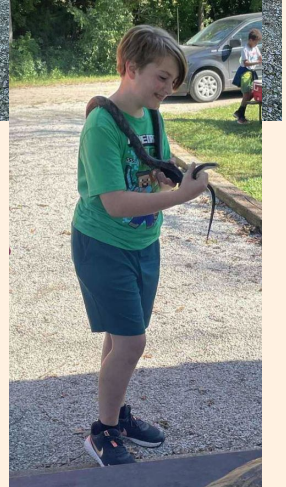
Field Trips



5th Grade -
Ponca
Outdoor
Expo



6th Grade -
Summit Lake
Conservation Day



Fire Prevention Week



Friday, October 10th - Fire Prevention Week

3YO Pendragon Preschool Discovery Day

- Wednesday, Oct. 1st.
- 8:30 a.m. - 11:00 a.m.
- Consisted of a lot of screeners/observations
- Mrs. Peters, Paras, Nurse Timm, ESU #1 Staff
- VERY successful event



WEDNESDAY

October
22nd



Wednesday, October 22nd

NO SCHOOL

Parent-Teacher
Conferences
10:00am-8:00pm



Elementary Conferences

will be scheduled via Sign-
Up Genius. Scan QR code
below:



**PLEASE MAKE PLANS
TO ATTEND:**



Elementary Literacy Night



Wednesday, Oct. 22nd

6:00-7:30 p.m.

Heese Event Center

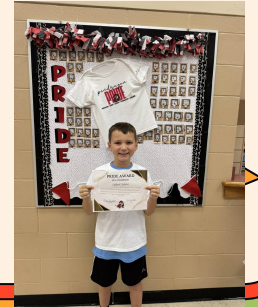
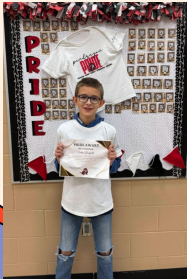
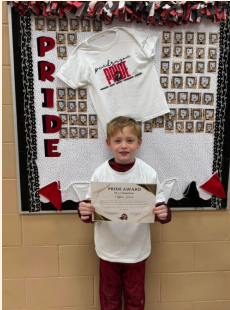
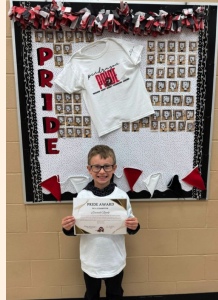
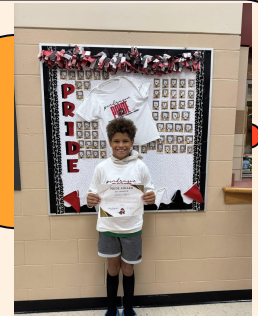
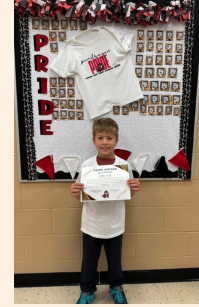


Students can come and go during this time
and enjoy a variety of activities planned by
WSC education students!

Snacks (pizza) will be served &
Drawings for prizes every 15 minutes!!



Pride Awards



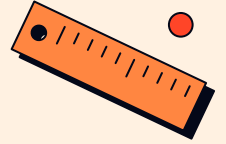
pendragon
PRIDE



PREPERATION - RESPECT - INTEGRITY - DETERMINATION - EXCELLENCE



Upcoming Events



Mon. Oct. 20th - BOE Meeting

Wed. Oct. 22nd - No School-PT Conferences 10-8

Fri. Oct. 24th - No School

Wed. Oct. 29th - 2:30 Dismissal/Staff Development

Thurs.Oct. 30th - Principal PD Day @ ESU #1

Fri. Oct. 31st - Halloween

Wed. Nov. 5th - 2:30 Dismissal/Staff Development

Wed. Nov. 5th - Paraprofessional Monthly Meeting

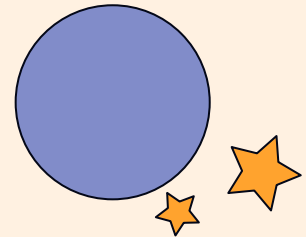
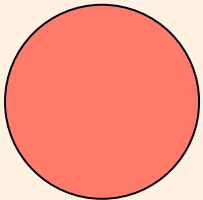
Mon. Nov. 10th - Corky Malmberg Science Day Meeting

Wed. Nov. 12th - 2:30 Dismissal/Staff Development

Thurs. Nov. 13th - World Kindness Day

Mon. Nov. 17th - American Education Week Begins

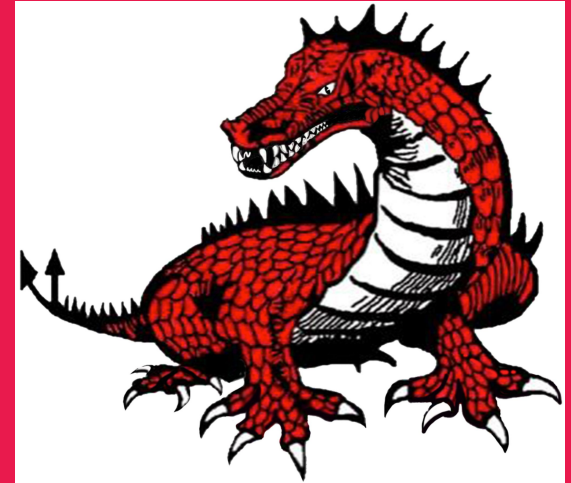
Mon. Nov. 17th - BOE Meeting

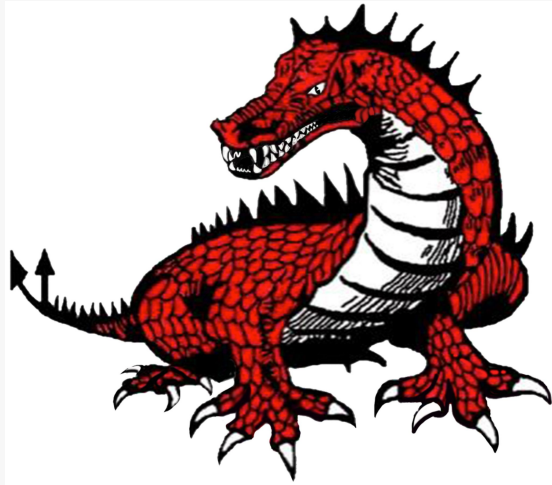


Pender Public Schools

Superintendent's Report

October 20, 2025





Mission Statement

The mission of the Pender Public School District is to provide quality educational opportunities in a safe, positive learning environment that motivates and challenges all students to become productive and responsible citizens

Superintendent Goals

#1

Lead the District through the goal setting phase of the school improvement process

#2

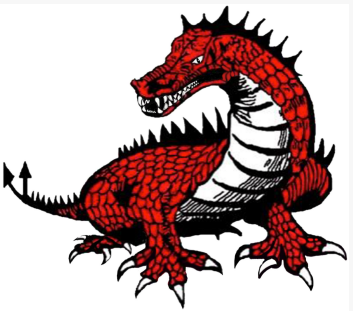
Visit every classroom 1 time per month

#3

Conduct a physical walk through of the building 1 time per month

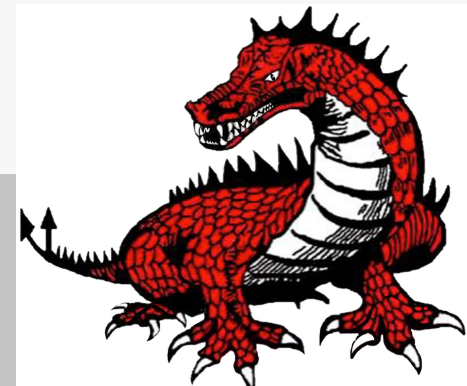
#4

Be a Champion



Conferences and Workshops

- September 8 - Board of Education Meeting
- September 10 - FFA Farm Safety Day
- September 12 - Heartland Counseling, Quarterly Meeting
- September 15 - Meeting with Village Representatives
- September 15 - P2T Board Meeting
- September 22 - School Financing Review Commission Meeting
- October 6 - Sub District Softball
- October 10 - District Final Softball
- October 13 - PED / PCD Meeting
- October 15, 16 - State Softball
- October 20 - Board of Education Meeting
- October 22 - Parent-Teacher Conferences
 - 10:00 am to 8:00 pm
 - No School
- October 22 - NDE Fiscal Review
- October 24 - No School, Comp Day
- October 31 - School Financing Review Commission Meeting
- November 7 - ACEP Meeting
 - Advisory Committee for Educator Preparation
- November 10 - PED / PCD Meeting
- November 11 - Veterans Day
- November 17 - Board of Education Meeting



School Improvement

- September 10
 - Elementary - Staff Meeting / MTSS
 - Secondary - Activity Account Meetings / Room Time
- September 17
 - Elementary - SPED Meeting
 - Secondary - Staff Meeting / Activity Account Meetings
- September 24
 - Elementary - Review of External Visit Findings
 - Secondary - Review of External Visit Findings
- October 1
 - Elementary - Staff Meeting / MTSS
 - Secondary - Grading / Retake Work
- October 8
 - Elementary - Student Engagement (Kellen Conroy)
 - Secondary - Student Engagement (Kellen Conroy)
- October 15
 - Elementary - SPED Meetings / Staff Meeting
 - Secondary - Department Meetings
- October 22
 - Parent-Teacher Conferences
- October 29
 - Elementary - SBGR Rubric Work / Grading Conversation
 - Secondary - Grading / Retake Work
- November 5
 - Elementary - Staff Meeting / MTSS
 - Secondary - Staff Meeting
- November 12
 - Elementary - Student Engagement - Kellen Conroy
 - Secondary - Student Engagement - Kellen Conroy

Football - 2026 and 2027

- Declarations are due to the NSAA by November 30 for the 2026 and 2027 football seasons
- The new number for 8-man eligibility is 55
 - In the previous cycle, the number was 47
 - Pender's number was 57, which meant we were only eligible for the postseason in the 2025 and 2026 seasons because we were in our 2 year waiver period
 - If we exceed the new number of 55 in the next cycle, we would not be eligible for the postseason if we wanted to remain an 8-man team (schools qualify for a waiver 1 time; the 2nd consecutive time, a waiver is not granted)
 - Pender's number for the upcoming cycle was official on September 26, 2025 (last Friday in September)
 - Pender's number was 55
 - We are eligible for 8-man football for the next 2 year cycle!!
- I plan to work with Mr. Ferg to get everything submitted to the NSAA by the November 30 deadline

Utilization of Space

- I see this more frequently than I thought I would
- Good to see the space used in ways I did not fully expect

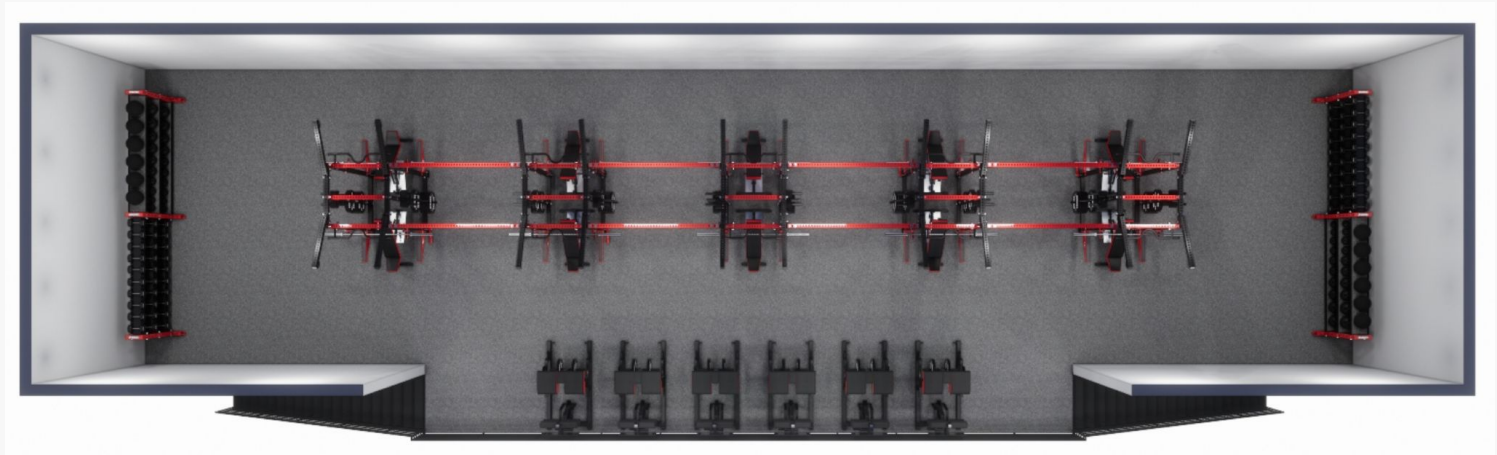


NDE Fiscal Monitoring

- For NDE to remain in compliance with Federal regulations and laws, subrecipient fiscal monitoring is needed
- The review will cover:
 - All 23-24 non-discretionary grants (State CTE, Title 1, Title IIA, IDEA)
 - ARP, ESSER II, and ESSER III
- Lots of information with respect to internal controls, policies and procedures, and inventory is needed
- Phone call on October 22
- Documentation due on October 24

Weight Room Equipment

- Mr. Ramm would like to replace all weight room equipment
- The cost would be up to \$65,000
- He is seeking several proposals
- I think it is in our best interest to explore this idea



Energy Services Company (ESCO)

- I would like to publish a Request for Qualifications (RFQ) for an ESCO
- This request would invite any and all ESCOs to submit their qualifications
- An ESCO is a business that develops, designs, and implements projects to improve energy efficiency. ESCOs work with customers to find savings opportunities, often through performance-based contracts where their compensation is tied to the guaranteed energy cost savings they deliver. These services can include energy audits, retrofits, and upgrades to systems like building controls, HVAC, windows, etc.
- An ESCO would help us with short and long term facility needs and planning

Technology Analysis

- k12itc is going to provide PPS with an analysis of our technology infrastructure
- \$3,250
- This will give us a lot of needed information including the best way to utilize our eRate funds in the upcoming cycle
- The catalyst for this was a review of our cat 5 wiring due to unexplained underperformance of our wireless infrastructure
- Before suggesting some significant technology projects, having information to help guide us seems to be important and relevant

Driver Issues

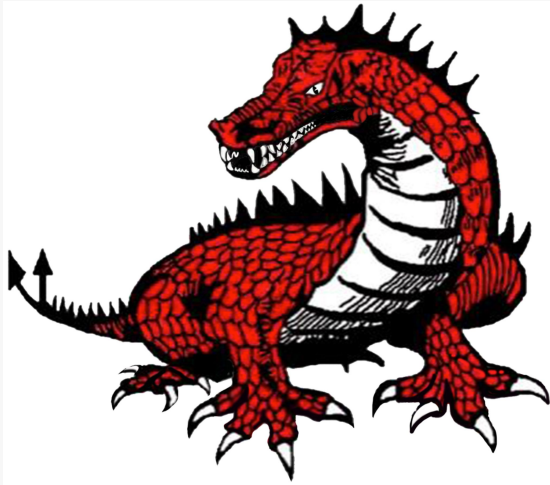
- We are short on drivers (route and activity)
- We did not have great numbers to start, and we lost a few people recently (retirement, health, etc.)
- Finding people is difficult, and the certification process is cumbersome
- Things like not having a route driver, taking vans to activities instead of busses, and more are issues we are facing
- I mention this for two reasons:
 - Inform Board Members of the problem and potential needed responses
 - Encourage anyone who may be interested in driving to help us!!!

Negotiations for 26-27

- A meeting between committees of the Pender Education Association and the Board of Education must occur prior to November 1
- Deanna and I will be working to complete the comparability study well before the November 1 deadline
- Negotiations Committee Members
 - Matt Heineman (Committee Chair)
 - JJ Maise
 - Jason Roth

Superintendent Evaluation

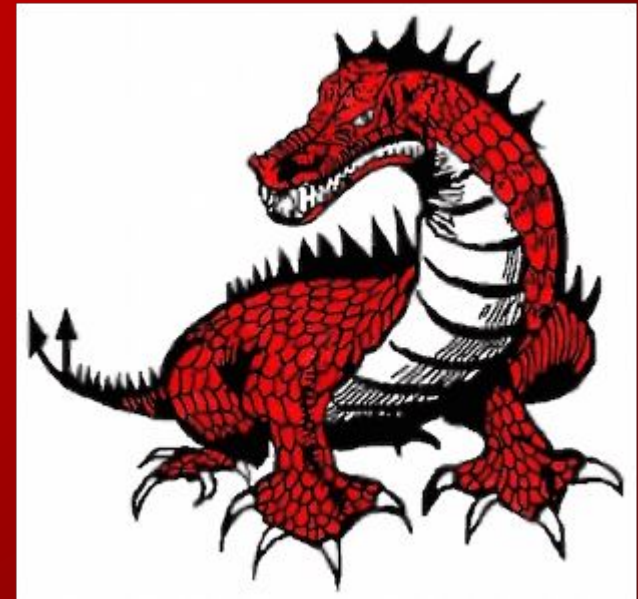
- Assuming the District proceeds with utilizing NASB's service for the Superintendent Evaluation, a timeline for the process is below
- From the Superintendent's perspective, proceeding with NASB's service makes sense
- NASB's proposed timeline
 - **October 31 – November 6:** Superintendent completes the self-evaluation
 - **November 10:** NASB sends board self-evaluation results
 - **November 10 – November 19:** Board members complete their evaluation
 - Final Report & Executive Summary will be printed and mailed to the board president by **December 1** (*The board president will also receive a follow up call from a Board Leadership Team Member to discuss results.*)



November Board of Education Meeting

- LB 399 Meeting / Hearing
- Negotiations Update
- Approval of Audit
- Superintendent Evaluation Planning
- Surplus (weight room equipment)

**It's a GREAT Day to be a
Pendragon!!!**





MINUTES OF MEETING

A _____ meeting of the governing body of _____ a Nebraska Public Agency ("Public Agency"), was held at _____ on the ____ day of _____, 20____, at _____ o'clock __.m.

The meeting was called to order by the presiding official. Governing body members present were:

Governing body members absent were: _____.

Notice of the meeting was given in advance thereof by reasonable advanced publicized notice according to a designated method of giving advance notice of the Public Agency's meetings. A copy of such notice and the method of its being publicized are attached to these minutes. Notice of this meeting was also given in advance to all governing body members and a copy of their Acknowledgment of Receipt of Notice of Meeting and the agenda for such meeting is also attached to these minutes. Availability of the agenda was communicated in the advance notice and in the notice to the governing body members of this meeting. All proceedings of the governing body were taken while the convened meeting was open to the attendance of the public. The governing body makes available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. At the beginning of this meeting, the presiding official announced and informed the public about the location of the posted information.

A discussion was held with regard to becoming a participant in the Nebraska Liquid Asset Fund ("Fund"). After discussion, governing body member _____ offered the following resolution and moved for its passage and adoption, and the same was seconded by governing body member _____:

WHEREAS, Nebraska law, including but not limited to §77-2341, R.R.S., expressly allows Public Agencies and other governmental subdivisions to invest surplus or excess funds; and

WHEREAS, the Interlocal Cooperation Act §13-801 to §13-827, R.R.S., provides that two or more Public Agencies and other governmental subdivisions may jointly cooperate in the exercise or in the performance of their respective governmental functions, powers or responsibilities and may enter into joint agreements as may be deemed appropriate for such purposes when such agreements have been adopted by appropriate action by the governing bodies of the participating public agencies; and

WHEREAS, the **Declaration of Trust** (Interlocal Agreement) and a current information statement relating to the Fund have been presented to this governing body; and

WHEREAS, the Declaration of Trust authorizes public agencies and other governmental subdivisions to adopt and enter into the Declaration of Trust and become participants of the Fund; and

WHEREAS, this governing body deems it advisable for this Public Agency to adopt and enter into the Declaration of Trust and become a participant of the Fund for the purpose of the joint investment of this Public Agencies surplus or excess funds with those other Public Agencies and other governmental subdivisions so as to enhance the investment earnings accruing to each such Public Agency.

NOW, THEREFORE, be it resolved as follows:

1 This Public Agency shall and does hereby join with other Public Agencies and other governmental subdivisions in accordance with the provisions of Nebraska law and in accordance with the Interlocal Cooperation Act, as applicable, by becoming a participant of the Fund by entering into a Declaration of Trust, which Declaration of Trust and Interlocal Agreement is hereby approved and adopted by this reference with the same effect as if it had been set out verbatim in this resolution. A copy of the Declaration of Trust is attached hereto and incorporated herein

by this reference and shall be filed with the minutes of the meeting at which this resolution was adopted.

2 This Public Agency is hereby authorized to invest its available funds from time to time and to withdraw such funds from time to time in accordance with the provisions of the Declaration of Trust. This Public Agency hereby delegates all authority and duties which the law otherwise authorizes it to delegate in accordance with the Declaration of Trust. The following officers and officials of this Public Agency are authorized to take such actions and execute any and all such documents as they may deem necessary and appropriate to effectuate the entry by this Public Agency into the Declaration of Trust and Interlocal Agreement and the approval and adoption thereof by this Public Agency:

_____	_____	_____
Print Name	Title	Signature
_____	_____	_____
Print Name	Title	Signature
_____	_____	_____
Print Name	Title	Signature

3. The following officers and officials of this Public Agency and their respective successors in office each are hereby designated as "authorized officials" with full power and authority to effectuate the investment and withdrawal of monies of this Public Agency from time to time in accordance with the Declaration of Trust:

_____	_____	_____
Print Name	Title	Signature
_____	_____	_____
Print Name	Title	Signature
_____	_____	_____
Print Name	Title	Signature

The Secretary of this Public Agency shall advise the Fund of any changes in authorized officials in accordance with procedures established by the Fund.

4 The Trustees of the Fund have retained U.S. Bank N.A. as Custodian for the Fund, As such, U.S. Bank N.A. in its capacity as Custodian has official custody of this Public Agency's money which is invested in accordance with the Declaration of Trust.

5 Authorization is hereby given for members of the Governing Body and officials of this Public Agency to serve as Trustees of the Fund from time to time if elected as such pursuant to the Declaration of Trust.

6 All other resolutions and parts of resolutions in so far as they conflict with the provisions of this resolution being the same are hereby rescinded.

The foregoing resolution having been read in its entirety, and a motion having been duly made and seconded for its passage and adoption, the roll was called thereon and the following members voted in favor of passage and adoption of said resolution: _____

_____. The following voted against the same: _____
_____. The following were absent or not voting: _____.

The above resolution having been consented to by a majority of all members of the Governing Body was declared as duly passed and adopted by the President.

DATED this ____ day of _____, 20 ____.

(Insert legal name of public agency)

BY: _____
Authorized Official

ATTEST: _____
Authorized Official

MFD BY: WALDOCH CRAFTS INC.

FOREST LAKE, MN

DATE OF MFR: MO. 12 YR. 2024

GVWR: 4,037 KG (8,900 LB)

GAWR - FRONT:

2,100 KG (4,630 LB)

WITH LT225/75R16E TIRES,

16X6.0 RIMS, @ 450 KPA

(65 PSI) COLD SINGLE

GAWR - REAR:

2,400 KG (5,291 LB)

WITH LT225/75R16E TIRES,

16X6.0 RIMS, @ 550 KPA

(80 PSI) COLD SINGLE

THIS VEHICLE CONFORMS TO ALL
APPLICABLE FEDERAL MOTOR VEHICLE
SAFETY STANDARDS, [AND BUMPER AND
THEFT PREVENTION STANDARDS, IF
APPLICABLE] IN EFFECT IN: 07/2024

VEHICLE IDENTIFICATION NUMBER:

3C6LRVDG7RE143367

VEHICLE TYPE: MPV

WORK ORDER: 23302

3302

7:00AM - 6:00PM
SATURDAY
8:00AM - 1:00PM
SUNDAY CLOSED









DOE

Waldoch

2500
ProMaster

SHOWROOM
ENTRANCE



Waldoch

3302

RAM





H+H Chrysler Dodge Jeep Ram Fiat

14920 Crest Rd
Papillion
NE, 68138
hhjeepdodgeram.com
(402) 339 - 3131
sales@hhjeepdodgeram.com

Charlie Genovesi

Sales: (402) 339 - 3131

Direct: (402) 339 - 2222

cgenovesi@hh.group

Deal#: 227400

2026

2025 Ram ProMaster Cargo Van

BRIGHT WHITE CLEAR COAT | 101 mi | Tradesman
VIN: 3C6LRVDG9SE508637 | Stock#: J04198
fca | Tradesman | FWD | Naturally Aspirated | 3.6L V6 24V
VVT | 3.6L | 6 | GAS | Full-size Cargo Van | Truck/Van | 3

Cash

\$69,337.00

Tot. Cash

\$1,000.00 Rebates

Payment Details

Cash

Dealer List Price	\$73,001.00
Total Savings	\$4,363.00
waldoch upofit	\$0.00
Your Price	\$68,638.00
Rebates <i>worst case</i>	\$1,000.00
Taxes	\$0.00
Fees	\$699.00
Amount Financed	\$69,337.00


X

Customer Signature & Date

X

Charlie Genovesi | Manager Signature & Date

*DEALER LIST PRICE EQUALS MSRP PLUS DEALER INSTALLED ACCESSORIES AND/OR PACKAGES. PLEASE SEE WINDOW STICKERS FOR VEHICLE SPECIFIC DETAILS. ALL PAYMENTS PRESENTED ARE SUBJECT TO FINAL LENDER APPROVAL. PRICE DOES NOT INCLUDE TAXES AND/OR APPLICABLE FEES (UNLESS OTHERWISE NOTATED). LEASES MAY REQUIRE A SECURITY DEPOSIT. AT LEASE END, LESSEE MAY BE RESPONSIBLE FOR OVER MILEAGE FEES AND/OR A DISPOSITION FEE. WEAR AND TEAR GUIDELINES APPLY, ALL PRICES, SPECIFICATIONS, AND AVAILABILITY ARE SUBJECT TO CHANGE WITHOUT NOTICE. CREDIT CARD TRANSACTIONS SUBJECT TO 3% FEE.

From: Justin Knight jknight@perrylawfirm.com 
Subject: Updated Internal Controls Policy
Date: September 5, 2025 at 7:06 AM
To: Justin Knight jknight@perrylawfirm.com
Bcc: jadolli1@penderschools.org




Happy Friday!


NDE's federal desk audit review is now requiring every school district to add a "travel" section to their Internal Controls Policy. Under this new required section (attached), travel expenses paid by or reimbursed from federal grant awards must be "reasonable." This new requirement is, evidently, largely driven by the federal administration's focus on eliminating wasteful tax spending. As a result, all schools will need to update their Internal Controls policy to add this travel component.

Please let me know if you have any questions or concerns, and have a great weekend!

Justin

Justin Knight
Direct Line: (531) 249-5155 | Office Main: (402) 476-9200 ext. 136
Cell: (402) 570-9472
Perry, Guthery, Haase & Gessford, P.C., L.L.O.
233 South 13th Street, Suite 1400, Lincoln, NE 68508
jknight@perrylawfirm.com

3132--Internal Controls - Redline
.docx
38 KB 

3132--Internal Controls - Clean
.docx 

Business OperationsInternal Controls

The District will develop and maintain internal control procedures as required by law and in accordance with sound fiscal monitoring practices that will ensure appropriate oversight of state and federal funds. The following internal control procedures will be utilized for all federal grants:

Generally: If the District receives federal awards, grants, or other funds, the District will:

- 1) Establish and maintain effective internal control over the federal award that provides reasonable assurance that the District manages the federal award in compliance with federal statutes, regulations, and the terms and conditions of the federal award. The District will endeavor to develop and align these internal controls consistent with the “Standards for Internal Control in the Federal Government” issued by the Comptroller General of the United States or the “Internal Control Integrated Framework” issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO);
- 2) Comply with the U.S. Constitution, federal statutes, regulations, and the terms and conditions of the federal award;
- 3) Evaluate and monitor the District's compliance with statutes, regulations and the terms and conditions of federal award;
- 4) Take prompt action when instances of noncompliance are identified including noncompliance identified in audit findings; and
- 5) Take reasonable cybersecurity and other measures to safeguard protected personally identifiable information and other information the federal awarding agency, or pass-through entity, designates as “sensitive” or the District considers sensitive, consistent with applicable federal, state, and local laws regarding privacy and responsibility over confidentiality.

Legal Reference: 2 C.F.R. § 200.303.

Management requirements: The District will manage equipment (including replacement equipment), whether acquired in whole or in part under a federal award, until the District disposes of such equipment. The District will, as a minimum, meet the following requirements:

- 1) Maintain property records of the equipment (including equipment description, serial number or other identification number, source of funding, acquisition date, and the like);
- 2) Maintain a physical inventory procedure, with an inventory occurring at a minimum of every two (2) years;
- 3) Implement a control system to ensure safeguards for preventing property loss, damage, or theft;
- 4) Implement adequate maintenance procedures for the equipment; and
- 5) Implement sales and disposition procedures for the equipment to ensure the highest possible return.

All equipment, whether acquired in whole or in part under a federal award, with a current fair market value of \$10,000 or less (per unit) may be retained, sold, or otherwise disposed of in accordance with the Board's Sale and Disposal of Property Policy.

All equipment, whether acquired in whole or in part under a federal award, with a current fair market value in excess of \$10,000 (per unit), may only be sold or otherwise disposed of in accordance with the provisions of 2 C.F.R. § 200.313(e)(2)-(3).

Legal Reference: 2 C.F.R. §§ 200.313 & 200.303.

Procurement: The District will use its own documented procurement procedures which reflect applicable State, local, and tribal laws and regulations, provided that the procurements conform to applicable federal law and the requirement standards imposed by law, including:

- 1) A procedure for micro-purchases (Under \$10,000);
- 2) A procedure for simplified acquisition thresholds (between \$10,000 to \$250,000);
- 3) A procedure for sealed bids (over \$250,000);
- 4) A procedure for competitive proposals (with an explanation for why sealed bids were not accepted if over \$250,000); and
- 5) A procedure for noncompetitive bids.

Legal Reference: 2 C.F.R. §§ 200.317 through 200.326.

Cross-Reference: Policies 3130 & 3131.

Contract Terms: All contracts funded (in whole or in part) by federal funds and/or federal awards must contain the following terms or, via this Policy, the following terms are required and incorporated into any such contracts:

- 1) An assurance that minority business enterprises and labor surplus area firms are used, when possible;
- 2) An Anti-Lobbying clause for all contracts, including an Anti-Lobbying Certification, for contracts exceeding \$100,000;
- 3) A Suspension and Debarment clause;
- 4) A provision for termination for cause and for convenience, including the manner by which it will be affected and the basis for settlement;
- 5) A clause that addresses administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms, and a provision for sanctions and penalties;
- 6) For contracts in excess of \$150,000, a clause addressing the Clean Air Act and the Federal Water Pollution Control Act;
- 7) A provision maintaining contract oversight to ensure that contractors perform in accordance with the terms, conditions, and specifications of their contracts or purchase orders;
- 8) A provision addressing the District's conflict of interest policies; and
- 9) A requirement that the contractor maintains records related to the contracted work.

Legal Reference: 2 CFR § 200.319(d); 2 CFR § 200.321; 2 CFR § 200, Appendix II(I); 2 CFR § 200, Appendix II(H); 2 CFR § 200, Appendix II(B); 2 CFR § 200, Appendix II(A); 2 CFR § 200, Appendix II(G); 2 CFR § 200.318(b); 2 CFR § 200.318(c)(1); 2 CFR § 200.318(i); 2 CFR § 200.324(a); 2 CFR § 200.324(b).

Federal Interest Reporting: The District will follow the required federal interest reporting and recording requirements, if applicable, for any real property or improvement interest financed, in whole or in part, with federal funds.

Legal Reference: 2 CFR §§ 200.310-200.313.

Record Retention: Financial records, supporting documents, statistical records, and all other related records pertinent to a federal award will be retained for a period of three (3) years from the date of submission of the final expenditure report or, for federal awards that are renewed quarterly or annually, from the date of the submission of the quarterly or annual financial report, respectively, as reported to the federal awarding agency or pass-through entity in the case of a sub-recipient, or as otherwise specified by the federal award or federal law.

For all other records, the District will retain such records for the length of time as required by law.

Legal Reference: 2 C.F.R. § 200.333, 2 C.F.R. § 200.34 & 34 C.F.R. § 81.31.

Suspension and Debarment: The District will not contract with any entity or individual who has been debarred, suspended, or otherwise excluded from or ineligible for participation in federal assistance programs or activities. Before entering into a contract regarding a federal award, the District will either: (1) verify that a vendor has not been debarred, suspended or otherwise excluded via SAM.gov, (2) collect a verification from that vendor; or (3) add a clause to the contract with the vendor. The District will maintain a copy of said verification or documentation.

Legal Reference: 2 C.F.R. § 200.213.

Financial Management: The District will maintain financial management systems to account for the federal funds, including records documenting compliance with federal statutes, regulations, and the terms and conditions of the federal award. These records will be sufficient to permit the District to prepare reports required by general and program-specific terms and conditions and the tracing of funds to a level of expenditures adequate to establish that such funds have been used according to the federal statutes, regulations, and the terms and conditions of the federal award. The financial management system will provide for the following:

- 1) Identifying all of the federal awards received and expended and the federal programs under which they were received;
- 2) Ensuring that accurate, current, and complete disclosure of the financial results of each federal award or program are maintained in accordance with reporting requirements;
- 3) Maintaining records and documentation that sufficiently identify the amount, source, and expenditure of funds for federally funded activities;
- 4) Ensuring effective controls over accountability and safeguards for all funds, property, and other assets;
- 5) Comparing actual expenditures with budget amounts for each federal award;
- 6) Ensuring payments of federal funds are made in accordance with applicable law, including 2 CFR § 200.305; and
- 7) Determining the allowability of costs in accordance with applicable law and the conditions of the federal award.

Legal Reference: 2 C.F.R. § 200.302.

Program Income: The District will consult with the federal awarding agency and refer to the applicable law and federal program terms and conditions to determine how to account for, deduct and otherwise handle income from federal programs.

Legal Reference: 2 C.F.R. § 200.307.

Cost Sharing or Matching: For all federal awards, any shared costs or matching funds and all contributions, including cash and third party in-kind contributions, must be accepted as part of the District's cost sharing or matching, when such contributions meet all of the following criteria:

- 1) Are verifiable from the District's records;
- 2) Are not included as contributions for any other federal award;
- 3) Are necessary and reasonable for accomplishment of project or program objectives;
- 4) Are allowable under the applicable Cost Principles requirements;
- 5) Are not paid by the Federal Government under another federal award, except where the federal statute authorizing a program specifically provides that federal funds made available for such program can be applied to matching or cost sharing requirements of other federal programs;
- 6) Are provided for in the approved budget when required by the federal awarding agency; and
- 7) Conform to other provisions of the law or terms and conditions of the federal award, as applicable.

Legal Reference: 2 C.F.R. § 200.306.

Compensation: Compensation for personal services includes all remuneration for services of employees rendered during the period of performance under the federal award, including, but not limited to wages, salaries, and fringe benefits. Costs of compensation may be allowable under federal law and the federal grant to the extent that they satisfy the following requirements:

- 1) Is reasonable for the services rendered; and
- 2) Conforms to the established written expectations of the District, as applied consistently to both federal and non-federal activities.

If the District intends to charge compensation to federal awards, such charges will be based on records that accurately reflect the work performed, and will:

- 1) Be supported by a system of internal control which provides reasonable assurance that the charges are accurate, allowable, and properly allocated;
- 2) Be incorporated into the official records of the District;
- 3) Reasonably reflect the total activity for which the employee is compensated by the District, not exceeding 100% of compensated activities;
- 4) Encompass both federally assisted, and all other activities compensated by the District on an integrated basis, but may include the use of subsidiary records as defined in the District's written procedures;
- 5) Comply with the established accounting policies and practices of the District; and
- 6) Differentiate and account for the distribution of the employee's salary or wages among specific activities or cost objectives if the employee works on more than one (1) federal award; a federal award and non-federal award; an indirect cost activity and a direct cost activity; two (2) or more indirect activities which are allocated using different allocation bases; or an unallowable activity and a direct or indirect cost activity.

Any leave and/or fringe benefits charged to a federal award must satisfy all criteria set forth in 2 C.F.R. § 200.431(b) and/or (c).

Budget estimates will generally not be used to support charges to federal awards but may be used for interim accounting purposes.

Legal Reference: 2 C.F.R. §§ 200.430 & 200.431.

Federal Funds for Construction Projects: If the District is granted the authority to use federal funds for a construction project, the District will follow the Davis-Bacon and Related Acts, including the payment of “prevailing wages” to those who work on the job site, as well as the contractor bonding requirements.

Legal Reference: 40 U.S.C. § 3141, et seq; 2 C.F.R. § 200.326.

Capitalization and Depreciation: The District will follow the rules for selected items of cost at 2 C.F.R. Part 200, Subpart E, when charging these specific expenditures to a federal grant. When applicable, District staff will check costs against the selected items of cost requirements to ensure the cost is allowable. In addition, federal, state, or program-specific rules, including the terms and conditions of the award, may deem a cost as unallowable and District personnel shall follow those requirements. The following rules of allowability apply to equipment and other capital expenditures:

- 1) Capital expenditures for general purpose equipment, buildings, and land are unallowable as direct charges, except with the prior written approval of the federal awarding agency or pass-through entity.
- 2) Capital expenditures for special purpose equipment are allowable as direct costs, provided that items with a unit cost of \$10,000 or more have the prior written approval of the federal awarding agency or pass-through entity.
- 3) Capital expenditures for improvements to land, buildings, or equipment which materially increase their value or useful life are unallowable as a direct cost except with the prior written approval of the federal awarding agency or pass-through entity.
- 4) Allowability of depreciation on buildings, capital improvements, and equipment shall be in accordance with 2 CFR § 200.436 and 2 CFR § 200.465.
- 5) When approved as a direct cost by the federal awarding agency or pass-through entity under Sections A - C, capital expenditures will be charged in the period in which the expenditure is incurred, or as otherwise determined appropriate and negotiated with the federal awarding agency.
- 6) If the District is instructed by the federal awarding agency to otherwise dispose of or transfer the equipment, the costs of such disposal or transfer are allowable.

- 7) Any depreciation will be computed, charged, and recorded in a manner consistent with federal regulations and any requirements of the federal awarding agency.

Legal Reference: 2 C.F.R. §§200.436 & 200.439.

Conflict of Interest: No District employee, agent, or Board Member with a real or apparent conflict of interest may participate in the selection, award, or administration of a contract supported by or with federal funds. A “conflict of interest” includes, but is not limited to, a financial or other interest in or a tangible personal benefit from federal funds that would directly or indirectly benefit either (1) the employee, agent, or board member; (2) any member of their immediate family; or their spouse or partner, or (3) an organization that employs or is about to employ those individuals. District employees, agents, and Board Members may only accept gratuities, favors, or anything of monetary value from federally funded contractors in accordance with the District’s Conflict of Interest Policy. Any District employee, agent, or Board Member who knowingly violates these terms may be subject to discipline, up to and including termination of employment and/or referral for possible criminal prosecution.

Legal Reference: 2 C.F.R. §§ 200.112 & 200.318.

Unexpected or Extraordinary Circumstances: For all federal awards, if the District does not currently have in place a sufficient policy that addresses extraordinary circumstances, such as those caused by COVID-19, the District may amend or create a policy at a later date in order to put emergency contingencies in place for federal and non-federal similarly situated employees. If the conditions exist for charges to be made to the federal grant, then charges may also be made to any non-federal sources that are used by the District in order to meet a matching requirement. The District will take other steps to comply with federal award requirements in the event of unexpected or extraordinary circumstances.

Legal Reference: 2 C.F.R. § 200, et seq.

Travel Costs: Travel costs (including transportation, lodging, subsistence, and related items) incurred by an employee who travels on official business for a federal award may only be charged to the federal award on an actual cost basis, a per diem or mileage basis, or on a combination of the two, provided the method used is applied to an entire trip and not to selected days of the trip. The District will ensure that the method used will be consistent with the method normally allowed in similar circumstances in the District’s other travel and Board Policies. Any travel costs charged directly to a federal award must be documented to justify that (1) the individual’s participation is necessary for the federal award and (2) the costs are reasonable and consistent with the District’s travel costs and expectations. All travel costs must be reasonable and not in excess of what the District typically allows for other travel. All reasonable rates and amounts will be consistent with the rates and amounts established under 5 U.S.C. 5701-11.

Legal Reference: 2 C.F.R. § 200.475

Date of Adoption: [Insert Date]

Business OperationsInternal Controls

The District will develop and maintain internal control procedures as required by law and in accordance with sound fiscal monitoring practices that will ensure appropriate oversight of state and federal funds. The following internal control procedures will be utilized for all federal grants:

Generally: If the District receives federal awards, grants, or other funds, the District will:

- (a) Establish and maintain effective internal control over the federal award that provides reasonable assurance that the District manages the federal award in compliance with federal statutes, regulations, and the terms and conditions of the federal award. The District will endeavor to develop and maintain these internal controls consistent with the “Standards for Internal Control in the Federal Government” issued by the Comptroller General of the United States or the “Internal Control Integrated Framework” issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO);
- (b) Comply with the U.S. Constitution, federal statutes, regulations, and the terms and conditions of the federal award;
- (c) Evaluate and monitor the District's compliance with statutes, regulations and the terms and conditions of federal award;
- (d) Take prompt action when instances of noncompliance are identified including noncompliance identified in audit findings; and
- (e) Take reasonable measures to safeguard protected personally identifiable information and other information the federal awarding agency, or pass-through entity, designates as “sensitive” or the District considers sensitive, consistent with applicable federal, state, and local laws regarding privacy and responsibility over confidentiality.

Legal Reference: 2 C.F.R. § 200.303.

Management requirements: The District will manage equipment (including replacement equipment), whether acquired in whole or in part under a federal award, until the District disposes of such equipment. The District will, as a minimum, meet the following requirements:

- 1) Maintain property records of the equipment (including equipment description, serial number or other identification number, source of funding, acquisition date, and the like);
- 2) Maintain a physical inventory procedure, with an inventory occurring at a minimum of every two years;
- 3) Implement a Control System procedure;

- 4) Continue to develop and implement adequate maintenance procedures for the equipment;
- 5) Continue to develop and implement sales procedures for the equipment; and
- 6) Continue to develop and implement disposition procedure for the equipment.

Legal Reference: 2 C.F.R. §§ 200.313 & 200.33.

Procurement: The District will use its own documented procurement procedures which reflect applicable State, local, and tribal laws and regulations, provided that the procurements conform to applicable Federal law and the requirement standards imposed by law, including:

- 1) A procedure for micro-purchases (Under \$10,000);
- 2) A procedure for simplified acquisition thresholds (between \$10,000 to \$250,000);
- 3) A procedure for sealed bids;
- 4) A procedure for competitive proposals; and
- 5) A procedure for noncompetitive bids.

Legal Reference: 2 C.F.R. §§ 200.317 through 200.326.

Cross-Reference: Policies 3130 & 3131.

Record Retention: Financial records, supporting documents, statistical records, and all other related records pertinent to a federal award will be retained for a period of three years from the date of submission of the final expenditure report or, for Federal awards that are renewed quarterly or annually, from the date of the submission of the quarterly or annual financial report, respectively, as reported to the federal awarding agency or pass-through entity in the case of a sub-recipient.

For all other records, the District will retain such records for the length of time as required by law.
Legal Reference: 2 C.F.R. § 200.333.

Suspension and Debarment: The District will not contract with any entity or individual who has been debarred, suspended, or otherwise excluded from or ineligible for participation in federal assistance programs or activities. Before entering into a contract regarding a federal award, the District will verify that a vendor has not been debarred, suspended or otherwise excluded, and the District will maintain a copy of said verification.

Legal Reference: 2 C.F.R. § 200.213.

Financial Management: The District will maintain financial management systems to account for the federal funds, including records documenting compliance with federal statutes, regulations, and the terms and conditions of the federal award. These records will be sufficient to permit the District to prepare reports required by general and program-specific terms and conditions; and the tracing of funds to a level of expenditures adequate to establish that such funds have been used according to the Federal statutes, regulations, and the terms and conditions of the Federal award. The financial management system will provide for the following:

- 1) Identifying all of the federal awards received and expended and the federal programs under which they were received;

- 2) Ensuring that accurate, current, and complete disclosure of the financial results of each federal award or program are maintained in accordance with reporting requirements;
- 3) Identifying adequately the source and application of funds for federally-funded activities;
- 4) Ensuring effective controls over and accountability for all funds, property, and other assets;
- 5) Comparing actual expenditures with budget amounts for each federal award;
- 6) Ensuring payments of federal funds are made in accordance with applicable law, including 2 CFR § 200.305; and
- 7) Determining the allowability of costs in accordance with applicable law and the conditions of the federal award.

Legal Reference: 2 C.F.R. § 200.302.

Program Income: The District will consult with the federal awarding agency and refer to the applicable law and federal program terms and conditions to determine how to account for, deduct and otherwise handle income from federal programs.

Legal Reference: 2 C.F.R. § 200.307.

Cost Sharing or Matching: For all federal awards, any shared costs or matching funds and all contributions, including cash and third party in-kind contributions, must be accepted as part of the District's cost sharing or matching, when such contributions meet all of the following criteria:

- 1) Are verifiable from the District's records;
- 2) Are not included as contributions for any other Federal award;
- 3) Are necessary and reasonable for accomplishment of project or program objectives;
- 4) Are allowable under the applicable Cost Principles requirements;
- 5) Are not paid by the Federal Government under another Federal award, except where the federal statute authorizing a program specifically provides that Federal funds made available for such program can be applied to matching or cost sharing requirements of other Federal programs;
- 6) Are provided for in the approved budget when required by the federal awarding agency; and
- 7) Conform to other provisions of the law or terms and conditions of the federal award, as applicable.

Legal Reference: 2 C.F.R. § 200.306.

Compensation: Compensation for personal services includes all remuneration for services of employees rendered during the period of performance under the federal award, including, but not limited to wages, salaries, and fringe benefits. Costs of compensation may be allowable under federal law and the federal grant to the extent that they satisfy the following requirements:

- 1) Is reasonable for the services rendered; and
- 2) Conforms to the established written expectations of the District, as applied consistently to both Federal and non-Federal activities.

If the District intends to charge compensation to federal awards, such charges will be based on records that accurately reflect the work performed, and will:

- 1) Be supported by a system of internal control which provides reasonable assurance that the charges are accurate, allowable, and properly allocated;
- 2) Be incorporated into the official records of the District;
- 3) Reasonably reflect the total activity for which the employee is compensated by the District, not exceeding 100% of compensated activities;
- 4) Encompass both federally-assisted and all other activities compensated by the District on an integrated basis, but may include the use of subsidiary records as defined in the District's written procedures;
- 5) Comply with the established accounting policies and practices of the District; and
- 6) Differentiate and account for the distribution of the employee's salary or wages among specific activities or cost objectives if the employee works on more than one Federal award; a Federal award and non-Federal award; an indirect cost activity and a direct cost activity; two or more indirect activities which are allocated using different allocation bases; or an unallowable activity and a direct or indirect cost activity.

Budget estimates will generally not be used to support charges to Federal awards but may be used for interim accounting purposes.

Legal Reference: 2 C.F.R. §§ 200.430 & 200.431.

Federal Funds for Construction Projects: For all federal awards, the District will comply with all applicable legal requirements, including the Davis-Bacon Act.

Legal Reference: 34 C.F.R. § 75.600, et seq.

Capitalization and Depreciation: The District will follow the rules for selected items of cost at 2 C.F.R. Part 200, Subpart E, when charging these specific expenditures to a federal grant. When applicable, District staff will check costs against the selected items of cost requirements to ensure the cost is allowable. In addition, federal, state, or program-specific rules, including the terms and conditions of the award, may deem a cost as unallowable and District personnel shall follow those requirements. The following rules of allowability apply to equipment and other capital expenditures:

A. Capital expenditures for general purpose equipment, buildings, and land are unallowable as direct charges, except with the prior written approval of the federal awarding agency or pass-through entity.

B. Capital expenditures for special purpose equipment are allowable as direct costs, provided that items with a unit cost of \$5,000 or more have the prior written approval of the federal awarding agency or pass-through entity.

C. Capital expenditures for improvements to land, buildings, or equipment which materially increase their value or useful life are unallowable as a direct cost except with the prior written approval of the federal awarding agency or pass-through entity.

D. Allowability of depreciation on buildings, capital improvements, and equipment shall be in accordance with 2 CFR § 200.436 and 2 CFR § 200.465.

E. When approved as a direct cost by the federal awarding agency or pass-through entity under Sections A - C, capital expenditures will be charged in the period in which the expenditure is incurred, or as otherwise determined appropriate and negotiated with the Federal awarding agency.

F. If the District is instructed by the federal awarding agency to otherwise dispose of or transfer the equipment, the costs of such disposal or transfer are allowable.

G. Any depreciation will be computed, charged, and recorded in a manner consistent with federal regulations and any requirements of the federal awarding agency.

Legal Reference: 2 C.F.R. §§200.436 & 200.439.

Maintaining Records: Financial records, supporting documents, statistical records, and all other District records pertinent to a federal award must be retained for the minimum period time as required by federal law or the terms of the federal awarding agency, whichever is longer in time.

Legal Reference: 2 C.F.R. § 200.334.

Conflict of Interest: Notwithstanding any other Board Policies or Procedures, the District shall ensure that it avoids any conflicts of interest regarding any federal awards. The District will disclose in writing any potential conflict of interest to the federal awarding agency or pass-through entity in accordance with applicable federal awarding agency policy.

Legal Reference: 2 C.F.R. § 200.112.

Unexpected or Extraordinary Circumstances: For all federal awards, if the District does not currently have in place a sufficient policy that addresses extraordinary circumstances, such as those caused by COVID-19, the District may amend or create a policy at a later date in order to put emergency contingencies in place for federal and non-federal similarly situated employees. If the conditions exist for charges to be made to the federal grant, then charges may also be made to any non-federal sources that are used by the District in order to meet a matching requirement. The District will take other steps to comply with federal award requirements in the event of unexpected or extraordinary circumstances.

Legal Reference: 2 C.F.R. §§ 200, et seq.

Date of Adoption: July 12, 2021

Date of Amendment: July 16, 2025

Business OperationsInternal Controls

The District will develop and maintain internal control procedures as required by law and in accordance with sound fiscal monitoring practices that will ensure appropriate oversight of state and federal funds. The following internal control procedures will be utilized for all federal grants:

Generally: If the District receives federal awards, grants, or other funds, the District will:

- 1) Establish and maintain effective internal control over the federal award that provides reasonable assurance that the District manages the federal award in compliance with federal statutes, regulations, and the terms and conditions of the federal award. The District will endeavor to develop and align these internal controls consistent with the “Standards for Internal Control in the Federal Government” issued by the Comptroller General of the United States or the “Internal Control Integrated Framework” issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO);
- 2) Comply with the U.S. Constitution, federal statutes, regulations, and the terms and conditions of the federal award;
- 3) Evaluate and monitor the District's compliance with statutes, regulations and the terms and conditions of federal award;
- 4) Take prompt action when instances of noncompliance are identified including noncompliance identified in audit findings; and
- 5) Take reasonable cybersecurity and other measures to safeguard protected personally identifiable information and other information the federal awarding agency, or pass-through entity, designates as “sensitive” or the District considers sensitive, consistent with applicable federal, state, and local laws regarding privacy and responsibility over confidentiality.

Legal Reference: 2 C.F.R. § 200.303.

Management requirements: The District will manage equipment (including replacement equipment), whether acquired in whole or in part under a federal award, until the District disposes of such equipment. The District will, as a minimum, meet the following requirements:

- 1) Maintain property records of the equipment (including equipment description, serial number or other identification number, source of funding, acquisition date, and the like);
- 2) Maintain a physical inventory procedure, with an inventory occurring at a minimum of every two (2) years;
- 3) Implement a control system to ensure safeguards for preventing property loss, damage, or theft;
- 4) Implement adequate maintenance procedures for the equipment; and
- 5) Implement sales and disposition procedures for the equipment to ensure the highest possible return.

All equipment, whether acquired in whole or in part under a federal award, with a current fair market value of \$10,000 or less (per unit) may be retained, sold, or otherwise disposed of in accordance with the Board's Sale and Disposal of Property Policy.

All equipment, whether acquired in whole or in part under a federal award, with a current fair market value in excess of \$10,000 (per unit), may only be sold or otherwise disposed of in accordance with the provisions of 2 C.F.R. § 200.313(e)(2)-(3).

Legal Reference: 2 C.F.R. §§ 200.313 & 200.303.

Procurement: The District will use its own documented procurement procedures which reflect applicable State, local, and tribal laws and regulations, provided that the procurements conform to applicable federal law and the requirement standards imposed by law, including:

- 1) A procedure for micro-purchases (Under \$10,000);
- 2) A procedure for simplified acquisition thresholds (between \$10,000 to \$250,000);
- 3) A procedure for sealed bids (over \$250,000);
- 4) A procedure for competitive proposals (with an explanation for why sealed bids were not accepted if over \$250,000); and
- 5) A procedure for noncompetitive bids.

Legal Reference: 2 C.F.R. §§ 200.317 through 200.326.

Cross-Reference: Policies 3130 & 3131.

Contract Terms: All contracts funded (in whole or in part) by federal funds and/or federal awards must contain the following terms or, via this Policy, the following terms are required and incorporated into any such contracts:

- 1) An assurance that minority business enterprises and labor surplus area firms are used, when possible;
- 2) An Anti-Lobbying clause for all contracts, including an Anti-Lobbying Certification, for contracts exceeding \$100,000;
- 3) A Suspension and Debarment clause;
- 4) A provision for termination for cause and for convenience, including the manner by which it will be affected and the basis for settlement;
- 5) A clause that addresses administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms, and a provision for sanctions and penalties;
- 6) For contracts in excess of \$150,000, a clause addressing the Clean Air Act and the Federal Water Pollution Control Act;
- 7) A provision maintaining contract oversight to ensure that contractors perform in accordance with the terms, conditions, and specifications of their contracts or purchase orders;
- 8) A provision addressing the District's conflict of interest policies; and
- 9) A requirement that the contractor maintains records related to the contracted work.

Legal Reference: 2 CFR § 200.319(d); 2 CFR § 200.321; 2 CFR § 200, Appendix II(I); 2 CFR § 200, Appendix II(H); 2 CFR § 200, Appendix II(B); 2 CFR § 200, Appendix II(A); 2 CFR § 200, Appendix II(G); 2 CFR § 200.318(b); 2 CFR § 200.318(c)(1); 2 CFR § 200.318(i); 2 CFR § 200.324(a); 2 CFR § 200.324(b).

Federal Interest Reporting: The District will follow the required federal interest reporting and recording requirements, if applicable, for any real property or improvement interest financed, in whole or in part, with federal funds.

Legal Reference: 2 CFR §§ 200.310-200.313.

Record Retention: Financial records, supporting documents, statistical records, and all other related records pertinent to a federal award will be retained for a period of three (3) years from the date of submission of the final expenditure report or, for federal awards that are renewed quarterly or annually, from the date of the submission of the quarterly or annual financial report, respectively, as reported to the federal awarding agency or pass-through entity in the case of a sub-recipient, or as otherwise specified by the federal award or federal law.

For all other records, the District will retain such records for the length of time as required by law.

Legal Reference: 2 C.F.R. § 200.333, 2 C.F.R. § 200.34 & 34 C.F.R. § 81.31.

Suspension and Debarment: The District will not contract with any entity or individual who has been debarred, suspended, or otherwise excluded from or ineligible for participation in federal assistance programs or activities. Before entering into a contract regarding a federal award, the District will either: (1) verify that a vendor has not been debarred, suspended or otherwise excluded via SAM.gov, (2) collect a verification from that vendor; or (3) add a clause to the contract with the vendor. The District will maintain a copy of said verification or documentation.

Legal Reference: 2 C.F.R. § 200.213.

Financial Management: The District will maintain financial management systems to account for the federal funds, including records documenting compliance with federal statutes, regulations, and the terms and conditions of the federal award. These records will be sufficient to permit the District to prepare reports required by general and program-specific terms and conditions and the tracing of funds to a level of expenditures adequate to establish that such funds have been used according to the federal statutes, regulations, and the terms and conditions of the federal award. The financial management system will provide for the following:

- 1) Identifying all of the federal awards received and expended and the federal programs under which they were received;
- 2) Ensuring that accurate, current, and complete disclosure of the financial results of each federal award or program are maintained in accordance with reporting requirements;
- 3) Maintaining records and documentation that sufficiently identify the amount, source, and expenditure of funds for federally funded activities;
- 4) Ensuring effective controls over accountability and safeguards for all funds, property, and other assets;
- 5) Comparing actual expenditures with budget amounts for each federal award;
- 6) Ensuring payments of federal funds are made in accordance with applicable law, including 2 CFR § 200.305; and
- 7) Determining the allowability of costs in accordance with applicable law and the conditions of the federal award.

Legal Reference: 2 C.F.R. § 200.302.

Program Income: The District will consult with the federal awarding agency and refer to the applicable law and federal program terms and conditions to determine how to account for, deduct and otherwise handle income from federal programs.

Legal Reference: 2 C.F.R. § 200.307.

Cost Sharing or Matching: For all federal awards, any shared costs or matching funds and all contributions, including cash and third party in-kind contributions, must be accepted as part of the District's cost sharing or matching, when such contributions meet all of the following criteria:

- 1) Are verifiable from the District's records;
- 2) Are not included as contributions for any other federal award;
- 3) Are necessary and reasonable for accomplishment of project or program objectives;
- 4) Are allowable under the applicable Cost Principles requirements;
- 5) Are not paid by the Federal Government under another federal award, except where the federal statute authorizing a program specifically provides that federal funds made available for such program can be applied to matching or cost sharing requirements of other federal programs;
- 6) Are provided for in the approved budget when required by the federal awarding agency; and
- 7) Conform to other provisions of the law or terms and conditions of the federal award, as applicable.

Legal Reference: 2 C.F.R. § 200.306.

Compensation: Compensation for personal services includes all remuneration for services of employees rendered during the period of performance under the federal award, including, but not limited to wages, salaries, and fringe benefits. Costs of compensation may be allowable under federal law and the federal grant to the extent that they satisfy the following requirements:

- 1) Is reasonable for the services rendered; and
- 2) Conforms to the established written expectations of the District, as applied consistently to both federal and non-federal activities.

If the District intends to charge compensation to federal awards, such charges will be based on records that accurately reflect the work performed, and will:

- 1) Be supported by a system of internal control which provides reasonable assurance that the charges are accurate, allowable, and properly allocated;
- 2) Be incorporated into the official records of the District;
- 3) Reasonably reflect the total activity for which the employee is compensated by the District, not exceeding 100% of compensated activities;
- 4) Encompass both federally assisted, and all other activities compensated by the District on an integrated basis, but may include the use of subsidiary records as defined in the District's written procedures;
- 5) Comply with the established accounting policies and practices of the District; and
- 6) Differentiate and account for the distribution of the employee's salary or wages among specific activities or cost objectives if the employee works on more than one (1) federal award; a federal award and non-federal award; an indirect cost activity and a direct cost activity; two (2) or more indirect activities which are allocated using different allocation bases; or an unallowable activity and a direct or indirect cost activity.

Any leave and/or fringe benefits charged to a federal award must satisfy all criteria set forth in 2 C.F.R. § 200.431(b) and/or (c).

Budget estimates will generally not be used to support charges to federal awards but may be used for interim accounting purposes.

Legal Reference: 2 C.F.R. §§ 200.430 & 200.431.

Federal Funds for Construction Projects: If the District is granted the authority to use federal funds for a construction project, the District will follow the Davis-Bacon and Related Acts, including the payment of “prevailing wages” to those who work on the job site, as well as the contractor bonding requirements.

Legal Reference: 40 U.S.C. § 3141, et seq; 2 C.F.R. § 200.326.

Capitalization and Depreciation: The District will follow the rules for selected items of cost at 2 C.F.R. Part 200, Subpart E, when charging these specific expenditures to a federal grant. When applicable, District staff will check costs against the selected items of cost requirements to ensure the cost is allowable. In addition, federal, state, or program-specific rules, including the terms and conditions of the award, may deem a cost as unallowable and District personnel shall follow those requirements. The following rules of allowability apply to equipment and other capital expenditures:

- 1) Capital expenditures for general purpose equipment, buildings, and land are unallowable as direct charges, except with the prior written approval of the federal awarding agency or pass-through entity.
- 2) Capital expenditures for special purpose equipment are allowable as direct costs, provided that items with a unit cost of \$10,000 or more have the prior written approval of the federal awarding agency or pass-through entity.
- 3) Capital expenditures for improvements to land, buildings, or equipment which materially increase their value or useful life are unallowable as a direct cost except with the prior written approval of the federal awarding agency or pass-through entity.
- 4) Allowability of depreciation on buildings, capital improvements, and equipment shall be in accordance with 2 CFR § 200.436 and 2 CFR § 200.465.
- 5) When approved as a direct cost by the federal awarding agency or pass-through entity under Sections A - C, capital expenditures will be charged in the period in which the expenditure is incurred, or as otherwise determined appropriate and negotiated with the federal awarding agency.
- 6) If the District is instructed by the federal awarding agency to otherwise dispose of or transfer the equipment, the costs of such disposal or transfer are allowable.

- 7) Any depreciation will be computed, charged, and recorded in a manner consistent with federal regulations and any requirements of the federal awarding agency.

Legal Reference: 2 C.F.R. §§200.436 & 200.439.

Conflict of Interest: No District employee, agent, or Board Member with a real or apparent conflict of interest may participate in the selection, award, or administration of a contract supported by or with federal funds. A “conflict of interest” includes, but is not limited to, a financial or other interest in or a tangible personal benefit from federal funds that would directly or indirectly benefit either (1) the employee, agent, or board member; (2) any member of their immediate family; or their spouse or partner, or (3) an organization that employs or is about to employ those individuals. District employees, agents, and Board Members may only accept gratuities, favors, or anything of monetary value from federally funded contractors in accordance with the District’s Conflict of Interest Policy. Any District employee, agent, or Board Member who knowingly violates these terms may be subject to discipline, up to and including termination of employment and/or referral for possible criminal prosecution.

Legal Reference: 2 C.F.R. §§ 200.112 & 200.318.

Unexpected or Extraordinary Circumstances: For all federal awards, if the District does not currently have in place a sufficient policy that addresses extraordinary circumstances, such as those caused by COVID-19, the District may amend or create a policy at a later date in order to put emergency contingencies in place for federal and non-federal similarly situated employees. If the conditions exist for charges to be made to the federal grant, then charges may also be made to any non-federal sources that are used by the District in order to meet a matching requirement. The District will take other steps to comply with federal award requirements in the event of unexpected or extraordinary circumstances.

Legal Reference: 2 C.F.R. § 200, et seq.

Travel Costs: Travel costs (including transportation, lodging, subsistence, and related items) incurred by an employee who travels on official business for a federal award may only be charged to the federal award on an actual cost basis, a per diem or mileage basis, or on a combination of the two, provided the method used is applied to an entire trip and not to selected days of the trip. The District will ensure that the method used will be consistent with the method normally allowed in similar circumstances in the District’s other travel and Board Policies. Any travel costs charged directly to a federal award must be documented to justify that (1) the individual’s participation is necessary for the federal award and (2) the costs are reasonable and consistent with the District’s travel costs and expectations. All travel costs must be reasonable and not in excess of what the District typically allows for other travel. All reasonable rates and amounts will be consistent with the rates and amounts established under 5 U.S.C. 5701-11.

Legal Reference: 2 C.F.R. § 200.475

Date of Adoption: [Insert Date]

RESOLUTION

WHEREAS, the School Board is required by law to adopt by resolution policies and specific standards for acceptance or rejection of option enrollment applications by October 15th for the following school year; and,

WHEREAS, the School Board has received and reviewed evidence and information submitted by the administration and other sources and made determinations thereon with respect to standards for acceptance or rejection and with respect to the capacity of this school district to accept option enrollment students based upon available staff, available facilities, projected enrollment, and availability of special education programs for the following school year; and,

WHEREAS, the School Board has determined that the educational interests of this school district would be best served by adoption of the resolutions, and the policies and specific standards herein contained.

NOW, THEREFORE, BE IT RESOLVED that the Option Enrollment Policy presented to the School Board as Administrative Regulation (AR) 5006.1, should be and the same are hereby adopted, and any previous policy or interpretation or application of the option enrollment program which is or has been inconsistent with the Policy 5006, and AR 5006.1 to such Policy 5006, are repealed effective on the date of the passage of this resolution,

BE IT FURTHER RESOLVED that all paragraphs, subparagraphs, and portions of words of this Resolution, of Policy 5006, and AR 5006.1 to such Policy 5006 are severable and that in the event any of the same are determined to be invalid for any reason, such determination shall not affect the validity of any of the remainder of the same.

BE IT FURTHER RESOLVED that policies and specific standards for acceptance or rejection of option enrollment applications should be and are hereby adopted, for applications filed after adoption of this resolution, and are hereinafter set forth:

The above Resolution, having been read in its entirety, member _____ moved for its passage and adoption, member _____ seconded the same. After discussion and on roll call vote, the following members voted in favor of passage and adoption of the above Resolution:

The following members voted against the same: _____.

The following members were absent or not voting: _____.

The Resolution having been consented to and approved by more than a majority of the members of the School Board, was declared as passed and adopted by the President at a duly held and lawfully convened meeting in full compliance with the Nebraska open meetings law.

DATED this 18th day of August, 2025.

PENDER PUBLIC SCHOOLS

Attest By: _____
President Secretary

AR 5006.1 to Option Enrollment Policy

The following is AR 5006.1 to Policy 5006 for the 2025-2026 School Year. The Board of Education hereby sets forth the maximum number of option students for the 2025-2026 school year in any program, class, grade level or school building or in any special education programs operated by this school district, based upon available staff, facilities, projected enrollment of resident students, projected number of students with which this school district will contract based on existing contractual arrangements, and availability of appropriate special education programs. Any program, class, grade level, or school building which has “0” as the No. of Option Students is hereby declared unavailable to option students due to lack of capacity.

PROGRAM	PROGRAM CAPACITY	PROJECTED ENROLLMENT	NO. OF OPTION STUDENTS
Kindergarten	40	31	9
First	40	33	7
Second	40	29	11
Third	40	30	10
Fourth	40	24	16
Fifth	40	24	16
Sixth	40	40	0
Building Capacity, Elementary	280	211	69
Seventh	40	34	6
Eighth	40	31	9
Ninth	40	34	6
Tenth	40	32	8
Eleventh	40	41	0
Twelfth	40	28	12
Building Capacity, Jr./Sr. High School Attendance Center	240	200	40

- Special Education capacity will be determined on a case-by-case basis in accordance with State Law and the available resources as determined by the District’s Director of Special Education or designee.

Administrative Regulation Approved: August 18, 2025

RESOLUTION

WHEREAS, the School Board is required by law to adopt by resolution policies and specific standards for acceptance or rejection of option enrollment applications by October 15th for the following school year; and,

WHEREAS, the School Board has received and reviewed evidence and information submitted by the administration and other sources and made determinations thereon with respect to standards for acceptance or rejection and with respect to the capacity of this school district to accept option enrollment students based upon available staff, available facilities, projected enrollment, and availability of special education programs for the following school year; and,

WHEREAS, the School Board has determined that the educational interests of this school district would be best served by adoption of the resolutions, and the policies and specific standards herein contained.

NOW, THEREFORE, BE IT RESOLVED that the Option Enrollment Policy presented to the School Board as Administrative Regulation (AR) 5006.1, should be and the same are hereby adopted, and any previous policy or interpretation or application of the option enrollment program which is or has been inconsistent with the Policy 5006, and AR 5006.1 to such Policy 5006, are repealed effective on the date of the passage of this resolution,

BE IT FURTHER RESOLVED that all paragraphs, subparagraphs, and portions of words of this Resolution, of Policy 5006, and AR 5006.1 to such Policy 5006 are severable and that in the event any of the same are determined to be invalid for any reason, such determination shall not affect the validity of any of the remainder of the same.

BE IT FURTHER RESOLVED that policies and specific standards for acceptance or rejection of option enrollment applications should be and are hereby adopted, for applications filed after adoption of this resolution, and are hereinafter set forth:

The above Resolution, having been read in its entirety, member _____ moved for its passage and adoption, member _____ seconded the same. After discussion and on roll call vote, the following members voted in favor of passage and adoption of the above Resolution:

The following members voted against the same: _____.

The following members were absent or not voting: _____.

The Resolution having been consented to and approved by more than a majority of the members of the School Board, was declared as passed and adopted by the President at a duly held and lawfully convened meeting in full compliance with the Nebraska open meetings law.

DATED this 20th day of October, 2025.

PENDER PUBLIC SCHOOLS

Attest By: _____
President Secretary

AR 5006.1 to Option Enrollment Policy

The following is AR 5006.1 to Policy 5006 for the 2026-2027 School Year. The Board of Education hereby sets forth the maximum number of option students for the 2026-2027 school year in any program, class, grade level or school building or in any special education programs operated by this school district, based upon available staff, facilities, projected enrollment of resident students, projected number of students with which this school district will contract based on existing contractual arrangements, and availability of appropriate special education programs. Any program, class, grade level, or school building which has “0” as the No. of Option Students is hereby declared unavailable to option students due to lack of capacity.

PROGRAM	PROGRAM CAPACITY	PROJECTED ENROLLMENT	NO. OF OPTION STUDENTS
Kindergarten	40	27	13
First	40	31	9
Second	40	33	7
Third	40	29	11
Fourth	40	30	10
Fifth	40	24	16
Sixth	40	25	15
Building Capacity, Elementary	280	199	81
Seventh	40	40	0
Eighth	40	34	6
Ninth	40	31	9
Tenth	40	34	6
Eleventh	40	31	9
Twelfth	40	41	0
Building Capacity, Jr./Sr. High School Attendance Center	240	211	29

- Special Education capacity will be determined on a case-by-case basis in accordance with State Law and the available resources as determined by the District’s Director of Special Education or designee.

Administrative Regulation Approved: October 20, 2025

AMERICAN FENCE COMPANY



Omaha • Lincoln • Grand Island • Kearney • Sioux City • Des Moines • Cedar Rapids • Sioux Falls • Rochester
AmeriFence Corporation - Kansas City • AmeriFence Corporation - Madison • American Security & Gate Company - Fargo

FENCING & GATE PROPOSAL

Date: September 19, 2025
Revised: October 8, 2025
Revised: October 20, 2025
Attn: Pender Public Schools C/O Jason
Project: Pender Sports Complex Fence
Scope: 6' Chain Link Fence
<i>Note: This scope of work is specific and limited to the following:</i>

Project Scope Information:
<ul style="list-style-type: none">- Provide and install approximately 3350' of 6' tall galvanized commercial grade chain link fence. All line posts to be driven 4' deep and all corner, end and gate posts will be set in concrete footing. All fence to have 1 5/8" top and bottom rails. Bid includes 2 each 20' double swing gates and 3 each 4' walk gates. Bid includes all concrete, labor and materials needed to install.- Provide and install approximately 900' of 4' tall galvanized commercial grade chain link fence. Bid includes 1 each 15' double swing gate and 3 each 4' walk gates.
Price: \$71,024.00 Installed!!
<u>WINTER DISCOUNT Price: \$64,702.00 Installed!!</u> NOTE: Work may begin fall 2025 but will not be complete until March 2026.
<i>If not listed herein, it is not included. Advise, prior to acceptance of required additional items.</i>

Project Specific Notes:
1. No delegated design. No engineering or stamped engineered drawings.
2. Quote valid for 15 days!!
3. Please allow 3-4 weeks for delivery and installation!!
<i>Notes are specific to the scope and directly impact project pricing. If not agreeable, advise prior to acceptance.</i>

Project Pricing: As Listed Above!!
<i>Unless otherwise stated, pricing does not include sales tax, subject to change after 10 days of date of proposal. This proposal is not binding unless signature is affixed to page two. Do not sign and return this sheet without signed second page.</i>

Contact Information: <i>Matt Vogel</i> 605-261-7290
--

Standard Notes & Exclusions: Unless otherwise noted:
1. One mobilization is included for the installation of the fence.
2. Block-out(s) in concrete / masonry for fence by others. No core drilling included. Sleeves required but not provided by AFC.
3. No surveying and/or staking included. Fence line to be staked by others.

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AmeriFence Corporation - Kansas City • AmeriFence Corporation - Madison • American Security & Gate Company - Fargo

4. Private utilities to be located by others in accordance with State's One Call System standards. In the event these utilities are damaged as a result of improper locating, AFC will not be responsible for damages and associated costs.
5. Fence line to be staked clear of utilities. No excavation included for digging within 18" of utilities but at additional expense. Hand excavation due to interference with utilities at \$35.00 per post hole.
6. No permits, bonds, dues, completed operations, or primary-none contributory included.
7. No project specific employee background, drug screen or DMV history included. Add \$65.00 per employee if required.
8. No removals, grading, grubbing, and/or demolition are included.
9. No electrical wire, wiring, grounding, conduit, connections, and/or initial electrical/controls set-up. Only after electrician has confirmed connections and operations, AFC will review installation.
10. AFC will not be subject to liquidated damages or back charges as a result of delays.
11. Material fabricated per plans. No field verification, engineering, delegated design included.
12. Accounts not paid within thirty days will be charged eighteen percent (18%) per annum. No retention to be withheld.
13. No prevailing, union or Davis – Bacon wages included.
14. No participation in billing processing programs, Textura. Participation fee to be added to contract if required.

REV 03-06-19

Terms and Conditions

By signing this proposal, the customer has completely reviewed and agreed with the prices, specifications and conditions as stated herein. Furthermore, the customer is authorizing American Fence Company / AmeriFence Corporation to complete the work. Unless stated, the fence does not include a warranty. Customer is financially responsible for cancellation fees and costs of special order materials if the customer elects to cancel the contract. TERMS: 60% Down. Balance due on date of completion. No retention to be withheld. If withheld without approval, the contract amount will be 5% more than what is shown on the proposal. Service and handling charge of 1.5% per month-18% per annum applies to delinquent accounts not paid within 5 days of completion. Customer assumes full responsibility for location of property pins, staking of fence, and inaccurately placed pins and stakes. Customer understands that American Fence Co. may stake the fence based on the proposal and/or in consideration of existing utilities that do not reflect the actual location of customer's property. Customer agrees to defend, hold harmless and indemnify American Fence Co. against claims, liabilities and expenses for trespass and damage arising out of location of said fence. Customer assumes full responsibility for damage to marked and unmarked underground utility, telephone, T.V., cable or sprinkler systems. Customer requests, agrees or allows American Fence Co. to locate the fence within 18 inches of any buried utilities; customer agrees to defend, hold harmless and indemnify American Fence Co. against all claims, liabilities and expenses as a result of damage to these utilities and property. If the contract price is not paid when due, customer agrees to allow American Fence Co. to trespass on to their property and remove fence at the company's discretion. Furthermore, customer agrees to indemnify and hold harmless American Fence Co. for any damage done to the property as a result of removal of the fence. All modifications shall be in writing and shall be affixed to the original bid. This agreement and subsequent modifications shall be contingent upon strikes, accidents, shortages or delays beyond the control of American Fence Co. Time stated for installation is purely estimated. Customer agrees and accepts that AFC will not extend discounts or credits for any delays or be held responsible for interest charges on any payments made by customer. Changes to the fence due to varying ground conditions are not the responsibility of American Fence Co. Customer to carry fire, tornado and other necessary insurance. This proposal cannot be withdrawn by customer after acceptance of proposal. American Fence Co. has the right to reject any bid. Legal and related fees accrued in an effort to collect on this account for whatever reason will be the responsibility of the customer. By signing this proposal, customer has completely reviewed and agreed with the prices, specifications and conditions as stated herein. Furthermore, customer is authorizing American Fence Co. to complete the work. The customer is financially responsible for cancellation fees and costs of special order materials in the event the customer elects

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AmeriFence Corporation - Kansas City • AmeriFence Corporation - Madison • American Security & Gate Company - Fargo

to cancel the contract. TERMS: 60% Down. Balance due on substantial completion. Service and handling charge of 5% per month-60% per annum will apply to delinquent accounts past 10 days. Customer acknowledges that this is page two of two and has received page one.

By signing below, I acknowledge and agree with all stated herein inclusive of both pages one and two of this proposal.

Customer signature: _____ Date: _____

Customer printed name: _____ Date: _____

Customer invoicing email address: _____







Anthony Ferg <anferg1@penderschools.org>

Formal 2 camera quote

1 message

T. J. Pierce <tjp@blacksquirreltiming.com>
To: Anthony Ferg <anferg1@penderschools.org>

Sat, Oct 4, 2025 at 10:01 AM

Amp,

Below you will find a link to a 2 camera quote. This includes laptops, FinishLynx software (no meet management software), 8 hours of on-site training, 1 year of tech support (phone) and a 1 year subscription to the Timing Academy Website.

https://connect.intuit.com/portal/app/CommerceNetwork/view/scs-v1-2585a0c7b0af434e94b9cd3e5edc985b5017860dcb5e4b9e8ef179ffab349e4c9355475d8bf442cfb5ab531a13fa93ee?locale=en_US&utm_source=sharelink

- Attached to this email are pdfs that give a full description of everything included in the Vision Competition Elite package and the Vision Competition package.
- Timing Academy website link: <https://www.thetimingacademy.com/>
- Please keep in mind this does NOT include accessories . . . ethernet cables, workgroup switches, mice, etc. Therefore, I am attaching a Microsoft Excel document which shows several of these items which will be needed. You can purchase these yourselves much cheaper than if you tried to order from Black Squirrel Timing.

Take care,

T. J.

www.alicap.org
ALICAP Total Cost:
\$ 33,370



T. J. Pierce

Black Squirrel Timing

Mobile 402-540-6723

Email tjp@blacksquirreltim

Web www.blacksquirreltiming.com

INVOICE

Black Squirrel Enterprises, LLC
1141 New Hampshire St
Lincoln, NE 68508-1158

tjp@blacksquirreltiming.com
+1 (402) 540-6723
blacksquirreltiming.com



2 Camera System

Bill to
Pender High School
609 Whitney St
Pender, NE 68047

Ship to
Pender High School
609 Whitney St
Pender, NE 68047

Shipping info

Ship via: UPS Ground

Invoice details

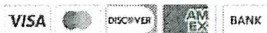
Invoice no.: 4860
Terms: Due on receipt
Invoice date: 11/03/2025
Due date: 11/03/2025

#	Date	Product or service	Description	Qty	Rate	Amount
1.	10/02/2025	Finishlynx Equipment	Vision Competition Elite Package	1	\$13,695.00	\$13,695.00
2.	10/02/2025	Finishlynx Equipment	Vison Competition Package	1	\$10,995.00	\$10,995.00
3.	10/02/2025	Finishlynx Equipment	Remote positioner	2	\$715.00	\$1,430.00
4.	10/02/2025	Finishlynx Equipment	Motorized Zoom Lens	1	\$585.00	\$585.00
5.	10/02/2025	Finishlynx Equipment	Identilynx SR-2	1	\$2,095.00	\$2,095.00
6.	10/02/2025	Finishlynx Equipment	Laptop computers: pre-programmed, software installed and networked	2	\$600.00	\$1,200.00
7.	10/02/2025	Services	UPS Ground	1	\$390.00	\$390.00

Total

\$30,390.00

Ways to pay



Thank you for your business. We are now accepting CC & ACH payments in addition to checks sent to:
1141 New Hampshire St. Lincoln, NE 68508.

View and pay

					Extended
Quantity	Items	Details	Cost	Cost	
4	Battery back-up		\$75		\$300.00
3	Ethernet (Cat 5e or Cat 6)	300'	\$28		\$84.00
3	Ethernet (Cat 5e or Cat 6)	200'	\$22		\$66.00
4	Ethernet (Cat 5e or Cat 6)	100'	\$26		\$104.00
3	Ethernet (Cat 5e or Cat 6)	75'	\$23		\$69.00
4	Ethernet (Cat 5e or Cat 6)	50'	\$16		\$64.00
4	Ethernet (Cat 5e or Cat 6)	25' or 30'	\$10		\$40.00
4	Ethernet (Cat 5e or Cat 6)	10'	\$4		\$16.00
8	Ethernet (Cat 5e or Cat 6)	5'	\$3		\$20.00
10	Ethernet (Cat 5e or Cat 6)	3'	\$2		\$20.00
6	Ethernet (Cat 5e or Cat 6)	1' or 1.5'	\$2		\$9.00
4	Extension cords	100'	\$20		\$80.00
4	Extension cords	50'	\$18		\$72.00
4	Extension cords	25'	\$10		\$40.00
4	Workgroup switch	Unmanaged!	\$18		\$72.00
5	Wired mouse		\$10		\$50.00
5	Mouse pads		\$8		\$40.00
4	Surge protector		\$20		\$80.00
1	Printer	Brother LaserJet	\$110		\$110.00
2	Extra printer toner cartridge	2 pack	\$41		\$82.18
2	medium sized tote	19 gallons	\$12		\$24.00
1	Large wheeled latching tote	40 gallons	\$25		\$25.00
					\$1,467.18
Other items to consider and budget for . . .					
<i>1</i>	<i>Hy-Tek Meet Manager</i>	<i>Yearly contractor</i>	<i>\$1,000</i>		<i>\$1,000.00</i>
20	RunMeet Meet Manager	Per Meet charge (€	\$99		\$1,980.00

Competition-Vision Packaged Solution - Vision Competition

- 5L500 EtherLynx Vision High Sensitivity, Color Camera, 2D Preview
- 5LTE Timer Enabling Option for EtherLynx & Vision Cameras
- 5LHR High Resolution Option for EtherLynx Vision Camera
- C848 C Mount 8-48mm Manual Lens
- CS2810P CS Mount 2.8-10mm P-Iris
- 1A205USB Capture button and 5.9-foot USB cord.
- 1A207 Custom Camera Carrying Case
- 3L400 Normally Closed Start Sensor w/ Ready Light
- 3A100 XLR-3 Start Cable - 500 foot
- 3L-Mount Nylon Mount for attaching gun sensor to starters gun
- 5LSW FinishLynx32 Software License
- 9LSW01 LynxPad Meet Management Software
- C10BT-100 10 Base T Network Cable - 100' length, with RJ45 Connectors
- BG3036 Heavy Duty 74" Camera Tripod with Leveling Guide
- BG2909 Super Head Clamp
- BG3275 Geared Mounting Head

Competition Elite-Vision Packaged Solution - Vision Competition Elite

- 5L500 EtherLynx Vision High Sensitivity, Color Camera, 2D Preview
- 5LTE Timer Enabling Option for EtherLynx & Vision Cameras
- 5LHR High Resolution Option for EtherLynx Vision Camera
- C848M C Mount 8-48mm Motorized Zoom Lens
- CS2810P CS Mount 2.8-10mm P-Iris
- 1A205USB Capture button and 5.9-foot USB cord.
- 3L400 Normally Closed Start Sensor w/ Ready Light
- 3A100 XLR-3 Start Cable - 500 foot
- 3L-Mount Nylon Mount for attaching gun sensor to starters gun
- Int-3L900 Internal RadioLynx Start System - Vision Series Only
- 1A207 Custom Camera Carrying Case
- 5LSW FinishLynx32 Software License
- 5LPRL RadioLynx plug-in for FinishLynx32
- 5LACM Auto Capture plug-in & Virtual Photo Eye Unit for FinishLynx
- 9LSW01 LynxPad Meet Management Software
- BG3275 Geared Mounting Head
- BG3036 Heavy Duty 74" Camera Tripod with Leveling Guide
- BG2909 Super Head Clamp
- C10BT-100 10 Base T Network Cable - 100' length, with RJ45 Connectors



Anthony Ferg <anferg1@penderschools.org>

Formal 3 camera quote

1 message

T. J. Pierce <tjp@blacksquirreltiming.com>
To: Anthony Ferg <anferg1@penderschools.org>

Sat, Oct 4, 2025 at 10:01 AM

Amp,

Below you will find a link to a 3 camera quote. This includes laptops, FinishLynx software (no meet management software), 8 hours of on-site training, 1 year of tech support (phone) and a 1 year subscription to the Timing Academy Website.

https://connect.intuit.com/portal/app/CommerceNetwork/view/scs-v1-3f1081f8dbe148e3ac57cb46be6141fa92ea186098c84683b4a6a3237596fb13fea07b49bb784a278b5cfd40348e103a?locale=en_US&utm_source=sharelink

- Attached to this email are pdfs that give a full description of everything included in the Vision Competition Elite package and the Vision Competition package.
- Timing Academy website link: <https://www.thetimingacademy.com/>
- Please keep in mind this does NOT include accessories . . . ethernet cables, workgroup switches, mouses, etc. Therefore, I am attaching a Microsoft Excel document which shows several of these items which will be needed. You can purchase these yourselves much cheaper than if you tried to order from Black Squirrel Timing.

Take care,

T. J.

www.alicap.org
ALICAP Total Cost:
\$ 41,810



T. J. Pierce

Black Squirrel Timing

Mobile 402-540-6723

Email tjp@blacksquirreltiming.com

Web www.blacksquirreltiming.com

INVOICE

Black Squirrel Enterprises, LLC
1141 New Hampshire St
Lincoln, NE 68508-1158

tjp@blacksquirreltiming.com
+1 (402) 540-6723
blacksquirreltiming.com



Bill to
Pender High School
609 Whitney St
Pender, NE 68047

Ship to
Pender High School
609 Whitney St
Pender, NE 68047

Shipping info

Ship via: UPS Ground

Invoice details

Invoice no.: 4859
Terms: Due on receipt
Invoice date: 11/03/2025
Due date: 11/03/2025

#	Date	Product or service	Description	Qty	Rate	Amount
1.	10/02/2025	Finishlynx Equipment	Vision Competition Elite Package	1	\$13,695.00	\$13,695.00
2.	10/02/2025	Finishlynx Equipment	Vison Competition Package	1	\$10,995.00	\$10,995.00
3.	10/02/2025	Finishlynx Equipment	Vison Camera non-timer enabled	1	\$5,295.00	\$5,295.00
4.	10/02/2025	Finishlynx Equipment	Geared mounting head	1	\$475.00	\$475.00
5.	10/02/2025	Finishlynx Equipment	Super head clamp	1	\$60.00	\$60.00
6.	10/02/2025	Finishlynx Equipment	Heavy Duty 74" Camera Tripod	1	\$695.00	\$695.00
7.	10/02/2025	Finishlynx Equipment	Remote positioner	3	\$715.00	\$2,145.00
8.	10/02/2025	Finishlynx Equipment	Motorized Zoom Lens	2	\$585.00	\$1,170.00
9.	10/02/2025	Finishlynx Equipment	IdentLynx SR-2	1	\$2,095.00	\$2,095.00
10.	10/02/2025	Finishlynx Equipment	Laptop computers: pre-programmed, software installed and networked	2	\$600.00	\$1,200.00
11.	10/02/2025	Finishlynx Equipment	Custom Camera Carrying Case	1	\$585.00	\$585.00
12.	10/02/2025	Services	UPS Ground	1	\$420.00	\$420.00

Total

\$38,830.00

Ways to pay

					Extended
Quantity	Items	Details	Cost		Cost
4	Battery back-up		\$75		\$300.00
3	Ethernet (Cat 5e or Cat 6)	300'	\$28		\$84.00
3	Ethernet (Cat 5e or Cat 6)	200'	\$22		\$66.00
4	Ethernet (Cat 5e or Cat 6)	100'	\$26		\$104.00
3	Ethernet (Cat 5e or Cat 6)	75'	\$23		\$69.00
4	Ethernet (Cat 5e or Cat 6)	50'	\$16		\$64.00
4	Ethernet (Cat 5e or Cat 6)	25' or 30'	\$10		\$40.00
4	Ethernet (Cat 5e or Cat 6)	10'	\$4		\$16.00
8	Ethernet (Cat 5e or Cat 6)	5'	\$3		\$20.00
10	Ethernet (Cat 5e or Cat 6)	3'	\$2		\$20.00
6	Ethernet (Cat 5e or Cat 6)	1' or 1.5'	\$2		\$9.00
4	Extension cords	100'	\$20		\$80.00
4	Extension cords	50'	\$18		\$72.00
4	Extension cords	25'	\$10		\$40.00
4	Workgroup switch	Unmanaged!	\$18		\$72.00
5	Wired mouse		\$10		\$50.00
5	Mouse pads		\$8		\$40.00
4	Surge protector		\$20		\$80.00
1	Printer	Brother LaserJet	\$110		\$110.00
2	Extra printer toner cartridge	2 pack	\$41		\$82.18
2	medium sized tote	19 gallons	\$12		\$24.00
1	Large wheeled latching tote	40 gallons	\$25		\$25.00
					\$1,467.18
Other items to consider and budget for . . .					
1	Hy-Tek Meet Manager	Yearly contractor	\$1,000		\$1,000.00
20	RunMeet Meet Manager	Per Meet charge (e	\$99		\$1,980.00

Competition-Vision Packaged Solution - Vision Competition

- 5L500 EtherLynx Vision High Sensitivity, Color Camera, 2D Preview
- 5LTE Timer Enabling Option for EtherLynx & Vision Cameras
- 5LHR High Resolution Option for EtherLynx Vision Camera
- C848 C Mount 8-48mm Manual Lens
- CS2810P CS Mount 2.8-10mm P-Iris
- 1A205USB Capture button and 5.9-foot USB cord.
- 1A207 Custom Camera Carrying Case
- 3L400 Normally Closed Start Sensor w/ Ready Light
- 3A100 XLR-3 Start Cable - 500 foot
- 3L-Mount Nylon Mount for attaching gun sensor to starters gun
- 5LSW FinishLynx32 Software License
- 9LSW01 LynxPad Meet Management Software
- C10BT-100 10 Base T Network Cable - 100' length, with RJ45 Connectors
- BG3036 Heavy Duty 74" Camera Tripod with Leveling Guide
- BG2909 Super Head Clamp
- BG3275 Geared Mounting Head

Competition Elite-Vision Packaged Solution - Vision Competition Elite

- 5L500 EtherLynx Vision High Sensitivity, Color Camera, 2D Preview
- 5LTE Timer Enabling Option for EtherLynx & Vision Cameras
- 5LHR High Resolution Option for EtherLynx Vision Camera
- C848M C Mount 8-48mm Motorized Zoom Lens
- CS2810P CS Mount 2.8-10mm P-Iris
- 1A205USB Capture button and 5.9-foot USB cord.
- 3L400 Normally Closed Start Sensor w/ Ready Light
- 3A100 XLR-3 Start Cable - 500 foot
- 3L-Mount Nylon Mount for attaching gun sensor to starters gun
- Int-3L900 Internal RadioLynx Start System - Vision Series Only
- 1A207 Custom Camera Carrying Case
- 5LSW FinishLynx32 Software License
- 5LPRL RadioLynx plug-in for FinishLynx32
- 5LACM Auto Capture plug-in & Virtual Photo Eye Unit for FinishLynx
- 9LSW01 LynxPad Meet Management Software
- BG3275 Geared Mounting Head
- BG3036 Heavy Duty 74" Camera Tripod with Leveling Guide
- BG2909 Super Head Clamp
- C10BT-100 10 Base T Network Cable - 100' length, with RJ45 Connectors



Quote# **5584**

OFFICIAL QUOTATION

for

Pender Public Schools

Contact:	Pender Public Schools	Terms:	Quote Date: 10/01/2025
Phone:	(402) 385-3244	PO #:	Lead Time: 20 Days
Fax:		Shipping: UPS Ground	
Comments:			

Ship To: Anthony Ferg
Pender Public Schools
609 Whitney St
Pender NE 68047
United States
(402) 385-3244

Bill To: Pender Public Schools
609 Whitney St
Pender NE 68047
United States

Quantity	Description	Price	Ext. Price
1	Silver-Vision Packaged Solution - Vision Silver	\$12,195.00	\$12,195.00
1	5L500 EtherLynx Vision High Sensitivity, Color Camera, 2D Preview		
1	5LTE Timer Enabling Option for EtherLynx & Vision Cameras		
1	5LHR High Resolution Option for EtherLynx Vision Camera		
1	C848M C Mount 8-48mm Motorized Zoom Lens		
1	CS2810P CS Mount 2.8-10mm P-Iris		
1	2L102 Remote Positioner		
1	5LSW FinishLynx32 Software License		
1	5LACM Auto Capture plug-in & Virtual Photo Eye Unit for FinishLynx		
1	9LSW01 LynxPad Meet Management Software		
1	1A205USB Capture button and 5.9-foot USB cord.		
1	3L400 Normally Closed Start Sensor w/ Ready Light		
1	3L-Mount Nylon Mount for attaching gun sensor to starters gun		
1	3A100 XLR-3 Start Cable - 500 foot		
1	BG3275 Geared Mounting Head		
1	BG2909 Super Head Clamp		
1	BG3036 Heavy Duty 74" Camera Tripod with Leveling Guide		
1	1A207 Custom Camera Carrying Case		
1	Int-3L900 Internal RadioLynx Start System - Vision Series Only	\$1,395.00	\$1,395.00
1	5LPRL RadioLynx plug-in for FinishLynx32	\$595.00	\$595.00





Quote# **5584**
OFFICIAL QUOTATION
 for
Pender Public Schools

Quantity	Description	Price	Ext. Price
1	Bronze-Vision Packaged Solution - Vision Bronze	\$8,595.00	\$8,595.00
1	5L500 EtherLynx Vision High Sensitivity, Color Camera, 2D Preview		
1	5LTE Timer Enabling Option for EtherLynx & Vision Cameras		
1	CS2810P CS Mount 2.8-10mm P-Iris		
0	5LSW FinishLynx32 Software License		
0	9LSW01 LynxPad Meet Management Software		
1	1A205USB Capture button and 5.9-foot USB cord.		
1	3L400 Normally Closed Start Sensor w/ Ready Light		
1	3L-Mount Nylon Mount for attaching gun sensor to starters gun		
1	3A100 XLR-3 Start Cable - 500 foot		
1	BG3275 Geared Mounting Head		
1	BG2909 Super Head Clamp		
1	BG3036 Heavy Duty 74" Camera Tripod with Leveling Guide		
1	1A207 Custom Camera Carrying Case		
1	ResultV-U ResultV Software License with USB HW key	\$1,495.00	\$1,495.00

THIS QUOTE IS VALID FOR 60 DAYS FROM QUOTE DATE

All sales, loans, licenses and other transactions by Lynx with its customers are subject to Lynx's standard terms and conditions. These terms and conditions are available upon request or through Lynx's website located at www.finishlynx.com/licenses

Subtotal	\$24,275.00
Shipping	\$300.00
6.25% sales tax (MA only)	\$0.00
TOTAL (USD)	\$24,575.00

For Credit Card & ACH Payments:

Pay Now





Quote# **5583**

OFFICIAL QUOTATION

for

Pender Public Schools

Contact:	Pender Public Schools	Terms:	Quote Date: 10/01/2025
Phone:	(402) 385-3244	PO #:	Lead Time: 20 Days
Fax:		Shipping: UPS Ground	
Comments:			

Ship To: Anthony Ferg
Pender Public Schools
609 Whitney St
Pender NE 68047
United States
(402) 385-3244

Bill To: Pender Public Schools
609 Whitney St
Pender NE 68047
United States

Quantity	Description	Price	Ext. Price
1	Silver-Vision Packaged Solution - Vision Silver	\$12,195.00	\$12,195.00
1	5L500 EtherLynx Vision High Sensitivity, Color Camera, 2D Preview		
1	5LTE Timer Enabling Option for EtherLynx & Vision Cameras		
1	5LHR High Resolution Option for EtherLynx Vision Camera		
1	C848M C Mount 8-48mm Motorized Zoom Lens		
1	CS2810P CS Mount 2.8-10mm P-Iris		
1	2L102 Remote Positioner		
1	5LSW FinishLynx32 Software License		
1	5LACM Auto Capture plug-in & Virtual Photo Eye Unit for FinishLynx		
1	9LSW01 LynxPad Meet Management Software		
1	1A205USB Capture button and 5.9-foot USB cord.		
1	3L400 Normally Closed Start Sensor w/ Ready Light		
1	3L-Mount Nylon Mount for attaching gun sensor to starters gun		
1	3A100 XLR-3 Start Cable - 500 foot		
1	BG3275 Geared Mounting Head		
1	BG2909 Super Head Clamp		
1	BG3036 Heavy Duty 74" Camera Tripod with Leveling Guide		
1	1A207 Custom Camera Carrying Case		
1	Int-3L900 Internal RadioLynx Start System - Vision Series Only	\$1,395.00	\$1,395.00
1	5LPRL RadioLynx plug-in for FinishLynx32	\$595.00	\$595.00





Quote# **5583**

OFFICIAL QUOTATION

for

Pender Public Schools

Quantity	Description	Price	Ext. Price
1	Bronze-Vision Packaged Solution - Vision Bronze	\$8,595.00	\$8,595.00
1	5L500 EtherLynx Vision High Sensitivity, Color Camera, 2D Preview		
1	5LTE Timer Enabling Option for EtherLynx & Vision Cameras		
1	CS2810P CS Mount 2.8-10mm P-Iris		
0	5LSW FinishLynx32 Software License		
0	9LSW01 LynxPad Meet Management Software		
1	1A205USB Capture button and 5.9-foot USB cord.		
1	3L400 Normally Closed Start Sensor w/ Ready Light		
1	3L-Mount Nylon Mount for attaching gun sensor to starters gun		
1	3A100 XLR-3 Start Cable - 500 foot		
1	BG3275 Geared Mounting Head		
1	BG2909 Super Head Clamp		
1	BG3036 Heavy Duty 74" Camera Tripod with Leveling Guide		
1	1A207 Custom Camera Carrying Case		
1	5LHR High Resolution Option for EtherLynx Vision Camera	\$1,995.00	\$1,995.00
1	C848M C Mount 8-48mm Motorized Zoom Lens	\$585.00	\$585.00
1	2L102 Remote Positioner	\$715.00	\$715.00
1	SR-IdentiLynx 2D camera package - Max Res 1920x1080, Max Rate 30fps	\$2,095.00	\$2,095.00
1	BG394 Medium Duty tripod		
1	C10BT-10 10 Base T Network Cable - 10 foot, with RJ45 Connectors		
1	IDL-PoE Power over Ethernet module 30Watt, 56Volts		
1	IDL-SR 2D Head on camera - Max Res 1920x1080, Max Rate 30fps		
1	SE520 Heavy Duty Custom Camera Carrying Case - Medium		
1	WPCAT6-100 100' CAT6 w/ RJ45 Connectors, weatherproof hood at one end		
1	IDL-Mount Vicon Camera Mounting Bracket		
1	WP-RJ45-F Waterproof Female RJ45 Recpt		
1	ResultV-U ResultV Software License with USB HW key	\$1,495.00	\$1,495.00





Quote# **5583**
OFFICIAL QUOTATION
for

Pender Public Schools

THIS QUOTE IS VALID FOR 60 DAYS FROM QUOTE DATE

All sales, loans, licenses and other transactions by Lynx with its customers are subject to Lynx's standard terms and conditions. These terms and conditions are available upon request or through Lynx's website located at www.finishlynx.com/licenses

Subtotal	\$29,665.00
Shipping	\$320.00
6.25% sales tax (MA only)	\$0.00
TOTAL (USD)	\$29,985.00

For Credit Card & ACH Payments:

Pay Now



PROPOSAL / CONTRACT

Maise Electrical & Mechanical Contractor

PO BOX 267 606 S Carns Avenue

NE Lic#4106 IA Lic#EL-13038-MB Pender, NE 68047-0267 Phone 1-402-385-2319 Cel 402-750-3060

Date: 10/16/2025

Contract: 1002

Maise Electrical & Mechanical Contractor, hereinafter referred to as "Electric Contractor", proposes to furnish material and labor in accordance with the job description identified in this Proposal/Contract pursuant to the following:

Pender Community School

2. JOB PHONES: Phone1:

Pender School Football Field Concession Heat

Install furnace & AC for Concession /Bathroom

5. JOB DESCRIPTION:

We would install a high efficcence Natural Gas furnace with 14 seer AC. All necessary duct work complete, gas line complete, & Electrical complete.

WE PROPOSE to perform the work as stated in this Contract in accordance with the specifications and plans submitted and completed in a workmanlike manner

\$14,800.00

with payments:

This Contract is executed at Pender, Nebraska, Electrical Contractor

ACCEPTANCE OF PROPOSAL: The prices, specifications, terms and conditions are hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.

It is understood and agreed that this work is not provided for in any other agreement and no other contractual rights arise until this proposal is accepted in writing.

Date Signature

TERMS AND CONDITIONS

6. Electrical shall be installed to standards of the National Electric Code and is guaranteed free from short circuits for one year. No other warranties are expressed or implied.
7. Electric Contractor is not responsible or liable in any way, for any part of the existing electrical system.
8. Electric Contractor shall make holes in the building to gain access for routing cables & conduits and shall not be held liable in any way for labor or costs incurred for painting, texturing, repairing walls or ceilings.
9. Time and materials work shall be charged \$80 an hour plus materials. Service calls shall be charged \$80 for the first half-hour, then \$80 per hour. \$100 is minimum charge.
10. Permits, inspections and/or plans required for this work are the responsibility and liability of the party submitted to in section 1.
11. Change orders: Any alteration or deviation from the above specifications involving extra costs will be made only upon written agreement, and will become an extra charge above the contract price to be paid immediately.
12. Delay: Electric Contractor will be excused for any delay beyond our control. These delays may include, but are not limited to Acts of God, labor disputes, inclement weather, acts of owner or public authority, or other unforeseen contingencies.
13. Right to Stop Work: If any payment under this Contract is not made when due, Electric Contractor may stop suspend work until all payments have been made.
14. Any failure to make payments to Electric Contractor is subject to a claim against the property in accordance with applicable lien laws.
15. It is agreed that payment to Electric Contractor shall not be withheld due to any delay or failed payments to the party submitted to in section 1.
16. Malicious mischief and vandalism on the job is the responsibility of the party submitted to in section 1. Electric Contractor shall not be responsible for any damage resulting therefrom. Party submitted to shall carry needed insurance.
17. Overdue accounts will be charged a late charge at the rate of 1.5% per month, or the maximum rate permitted by law, whichever is less.
18. In the event any party to this Contract commences any action, legal or otherwise, to collect the contract price, the prevailing party shall be entitled to recover attorneys fees and all other costs incurred in connection with the action.
19. This Proposal shall be effective for thirty days from the date first set forth above. If this Proposal is not accepted within this time it shall be expired. This Proposal may be withdrawn any time before acceptance.
20. The language of all parts of this Contract shall in all cases be construed as a whole, according to its fair meaning, and not strictly for or against any of the parties. No provision shall be deemed dependant upon any other.
21. If any provision of this Contract is held by an arbitrator or court to be unenforceable, invalid or illegal, said provision shall be deemed to be deleted and shall not affect the validity of the remaining provisions of this contract.
22. Party submitted to shall give written notice of a back charge to Electric Contractor within ten days of the act giving rise to a back charge. If no such notice is given within the ten day period the back charge shall not be allowed.
23. In the event party submitted to does not request work to begin and/or the project is not in good condition to commence the work within 30 days after the acceptance of this Contract, Electric Contractor shall have the option to terminate this Contract.

PROPOSAL / CONTRACT

Maise Electrical & Mechanical Contractor

PO BOX 267 606 S Carns Avenue

NE Lic#4106 IA Lic#EL-13038-MB Pender, NE 68047-0267 Phone 1-402-385-2319 Cel 402-750-3060

Date: 10/17/2025

Contract: 1004

Maise Electrical & Mechanical Contractor, hereinafter referred to as "Electric Contractor", proposes to furnish material and labor in accordance with the job description identified in this Proposal/Contract pursuant to the following:

Pender Community Schools

2. JOB PHONES: Phone1:

Pender Football Field

Heat for concession/restrooms

5. JOB DESCRIPTION: We would install High Efficiency Natural Gas furnace. All necessary duct work complete. All gas piping, exhaust piping complete, plus electrical hookup.

WE PROPOSE to perform the work as stated in this Contract in accordance with the specifications and plans submitted and completed in a workmanlike manner

\$8,150.00

with payments:

This Contract is executed at Pender, Nebraska, Electrical Contractor

ACCEPTANCE OF PROPOSAL: The prices, specifications, terms and conditions are hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.

It is understood and agreed that this work is not provided for in any other agreement and no other contractual rights arise until this proposal is accepted in writing.

Date Signature

TERMS AND CONDITIONS

6. Electrical shall be installed to standards of the National Electric Code and is guaranteed free from short circuits for one year. No other warranties are expressed or implied.
7. Electric Contractor is not responsible or liable in any way, for any part of the existing electrical system.
8. Electric Contractor shall make holes in the building to gain access for routing cables & conduits and shall not be held liable in any way for labor or costs incurred for painting, texturing, repairing walls or ceilings.
9. Time and materials work shall be charged \$80 an hour plus materials. Service calls shall be charged \$80 for the first half-hour, then \$80 per hour. \$100 is minimum charge.
10. Permits, inspections and/or plans required for this work are the responsibility and liability of the party submitted to in section 1.
11. Change orders: Any alteration or deviation from the above specifications involving extra costs will be made only upon written agreement, and will become an extra charge above the contract price to be paid immediately.
12. Delay: Electric Contractor will be excused for any delay beyond our control. These delays may include, but are not limited to Acts of God, labor disputes, inclement weather, acts of owner or public authority, or other unforeseen contingencies.
13. Right to Stop Work: If any payment under this Contract is not made when due, Electric Contractor may stop suspend work until all payments have been made.
14. Any failure to make payments to Electric Contractor is subject to a claim against the property in accordance with applicable lien laws.
15. It is agreed that payment to Electric Contractor shall not be withheld due to any delay or failed payments to the party submitted to in section 1.
16. Malicious mischief and vandalism on the job is the responsibility of the party submitted to in section 1. Electric Contractor shall not be responsible for any damage resulting therefrom. Party submitted to shall carry needed insurance.
17. Overdue accounts will be charged a late charge at the rate of 1.5% per month, or the maximum rate permitted by law, whichever is less.
18. In the event any party to this Contract commences any action, legal or otherwise, to collect the contract price, the prevailing party shall be entitled to recover attorneys fees and all other costs incurred in connection with the action.
19. This Proposal shall be effective for thirty days from the date first set forth above. If this Proposal is not accepted within this time it shall be expired. This Proposal may be withdrawn any time before acceptance.
20. The language of all parts of this Contract shall in all cases be construed as a whole, according to its fair meaning, and not strictly for or against any of the parties. No provision shall be deemed dependant upon any other.
21. If any provision of this Contract is held by an arbitrator or court to be unenforceable, invalid or illegal, said provision shall be deemed to be deleted and shall not affect the validity of the remaining provisions of this contract.
22. Party submitted to shall give written notice of a back charge to Electric Contractor within ten days of the act giving rise to a back charge. If no such notice is given within the ten day period the back charge shall not be allowed.
23. In the event party submitted to does not request work to begin and/or the project is not in good condition to commence the work within 30 days after the acceptance of this Contract, Electric Contractor shall have the option to terminate this Contract.

PROPOSAL / CONTRACT

Maise Electrical & Mechanical Contractor

PO BOX 267 606 S Carns Avenue

NE Lic#4106 IA Lic#EL-13038-MB Pender, NE 68047-0267 Phone 1-402-385-2319 Cel 402-750-3060

Date: 10/19/2025

Contract: 1006

Maise Electrical & Mechanical Contractor, hereinafter referred to as "Electric Contractor", proposes to furnish material and labor in accordance with the job description identified in this Proposal/Contract pursuant to the following:

Pender Community Schools

2. JOB PHONES: Phone1:

Pender School Football Field Concession/Bathroom

Install Minnie Split

5. JOB DESCRIPTION We would install 4 wall mount units with one outside unit.

WE PROPOSE to perform the work as stated in this Contract in accordance with the specifications and plans submitted and completed in a workmanlike manner

\$15,300.00

with payments:

This Contract is executed at Pender, Nebraska, Electrical Contractor

ACCEPTANCE OF PROPOSAL: The prices, specifications, terms and conditions are hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.

It is understood and agreed that this work is not provided for in any other agreement and no other contractual rights arise until this proposal is accepted in writing.

Date Signature

TERMS AND CONDITIONS

6. Electrical shall be installed to standards of the National Electric Code and is guaranteed free from short circuits for one year. No other warranties are expressed or implied.
7. Electric Contractor is not responsible or liable in any way, for any part of the existing electrical system.
8. Electric Contractor shall make holes in the building to gain access for routing cables & conduits and shall not be held liable in any way for labor or costs incurred for painting, texturing, repairing walls or ceilings.
9. Time and materials work shall be charged \$80 an hour plus materials. Service calls shall be charged \$80 for the first half-hour, then \$80 per hour. \$100 is minimum charge.
10. Permits, inspections and/or plans required for this work are the responsibility and liability of the party submitted to in section 1.
11. Change orders: Any alteration or deviation from the above specifications involving extra costs will be made only upon written agreement, and will become an extra charge above the contract price to be paid immediately.
12. Delay: Electric Contractor will be excused for any delay beyond our control. These delays may include, but are not limited to Acts of God, labor disputes, inclement weather, acts of owner or public authority, or other unforeseen contingencies.
13. Right to Stop Work: If any payment under this Contract is not made when due, Electric Contractor may stop suspend work until all payments have been made.
14. Any failure to make payments to Electric Contractor is subject to a claim against the property in accordance with applicable lien laws.
15. It is agreed that payment to Electric Contractor shall not be withheld due to any delay or failed payments to the party submitted to in section 1.
16. Malicious mischief and vandalism on the job is the responsibility of the party submitted to in section 1. Electric Contractor shall not be responsible for any damage resulting therefrom. Party submitted to shall carry needed insurance.
17. Overdue accounts will be charged a late charge at the rate of 1.5% per month, or the maximum rate permitted by law, whichever is less.
18. In the event any party to this Contract commences any action, legal or otherwise, to collect the contract price, the prevailing party shall be entitled to recover attorneys fees and all other costs incurred in connection with the action.
19. This Proposal shall be effective for thirty days from the date first set forth above. If this Proposal is not accepted within this time it shall be expired. This Proposal may be withdrawn any time before acceptance.
20. The language of all parts of this Contract shall in all cases be construed as a whole, according to its fair meaning, and not strictly for or against any of the parties. No provision shall be deemed dependant upon any other.
21. If any provision of this Contract is held by an arbitrator or court to be unenforceable, invalid or illegal, said provision shall be deemed to be deleted and shall not affect the validity of the remaining provisions of this contract.
22. Party submitted to shall give written notice of a back charge to Electric Contractor within ten days of the act giving rise to a back charge. If no such notice is given within the ten day period the back charge shall not be allowed.
23. In the event party submitted to does not request work to begin and/or the project is not in good condition to commence the work within 30 days after the acceptance of this Contract, Electric Contractor shall have the option to terminate this Contract.

Date: 10/14/2025

Customer Order: Pender Restroom and Concession Stand Furnace

Estimate Includes:

- 1.) Labor and Materials to complete furnace, gas line, wiring and duct work system for men and women's restroom and concession stand area heating.

TOTAL ESTIMATE: \$ 6,280.00

AC + \$ 4,250

\$ 10,530

Renz Electric & Plumbing, Inc. 405 Elm Rd Bancroft, NE 68004 402-648-3354

Date: 10/14/2025

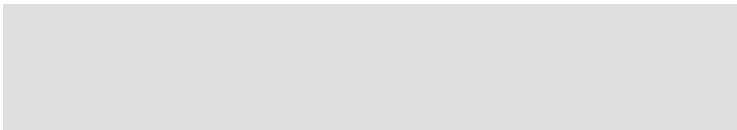
Customer Order: Pender Restroom and Concession Stand Furnace

Estimate Includes:

- 1.) **Labor and Materials to complete furnace, gas line, wiring and duct work system for men and women's restroom and concession stand area heating.**

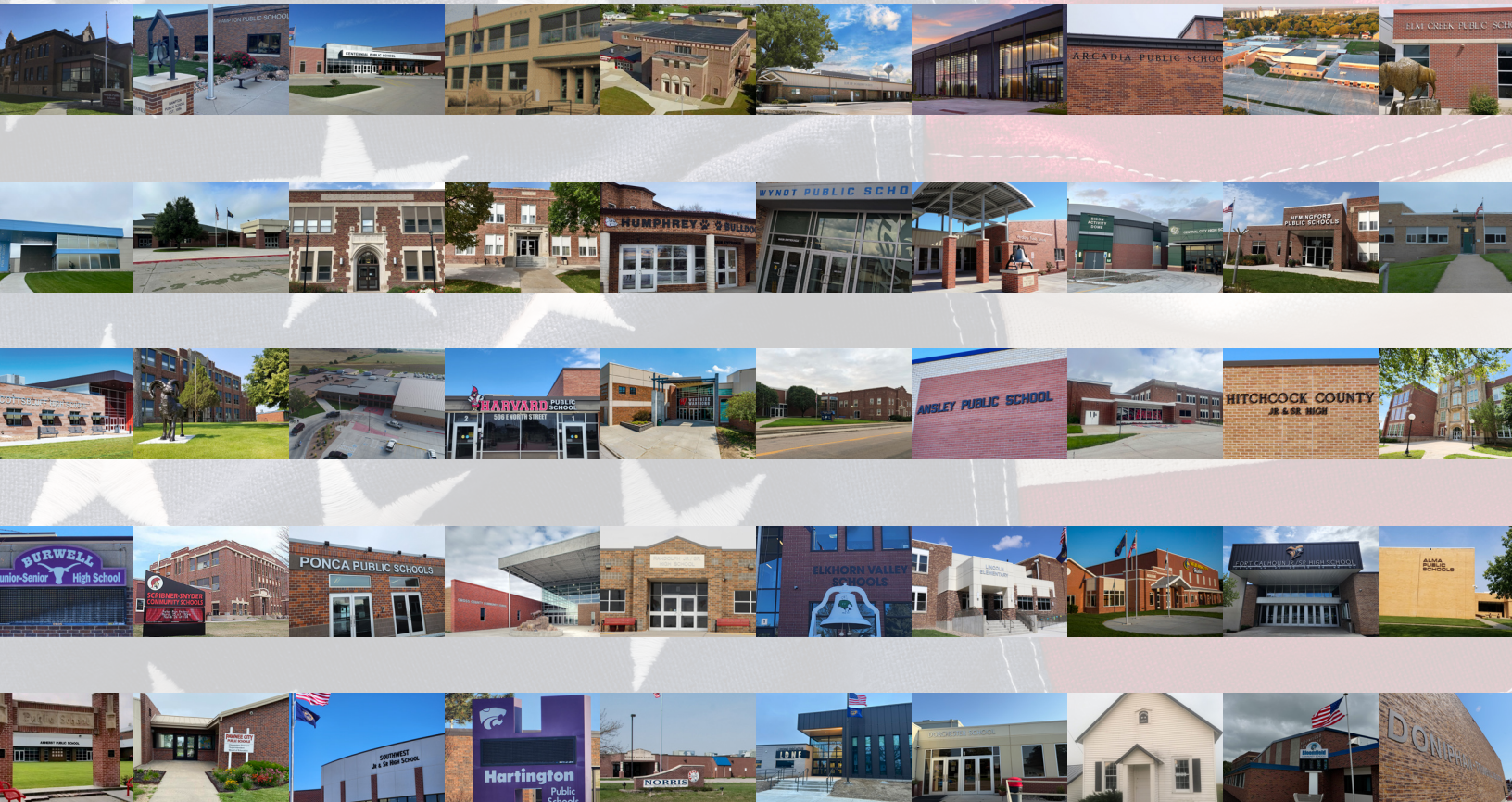


TOTAL ESTIMATE: \$ 6,280.00



2025 State Education Conference

November 19-21 - CHI Health Center - Downtown Omaha



“Out of the Public Schools
Grows the Greatness of the Nation”
— Mark Twain



REGISTRATION FOR THE 2025 STATE EDUCATION CONFERENCE WILL OPEN WEDNESDAY, SEPTEMBER 10, 2025

To register, go to www.NASBOnline.org

Log in using your email and password, and click the 'Events' tab to register.



Registration fees for the conference are as follows:
 REGISTRATION SEPTEMBER 10 - NOVEMBER 7
 PRE-CONFERENCE REGISTRATION
 CANCELLATION FEE (PRIOR TO 11/7)
 (No refunds after the registration deadline)

\$350	LATE-REGISTRATION NOVEMBER 8 - ON-SITE	\$400
\$100	NON-MEMBER	\$900
\$150	<i>(Substitutions are done at no charge)</i>	

Hotel Reservations

TO RESERVE ACCOMMODATIONS AT THE CONFERENCE HOTELS YOU MUST FIRST REGISTER FOR THE CONFERENCE AS DESCRIBED ABOVE.

To qualify for a room, you must first register for the Conference.

Once your conference registration is complete, you will receive an email with your NASB Registration code and a Conference Hotel reservation link. The code will not be activated until 10:00 AM CT, Wednesday, September 24, 2025

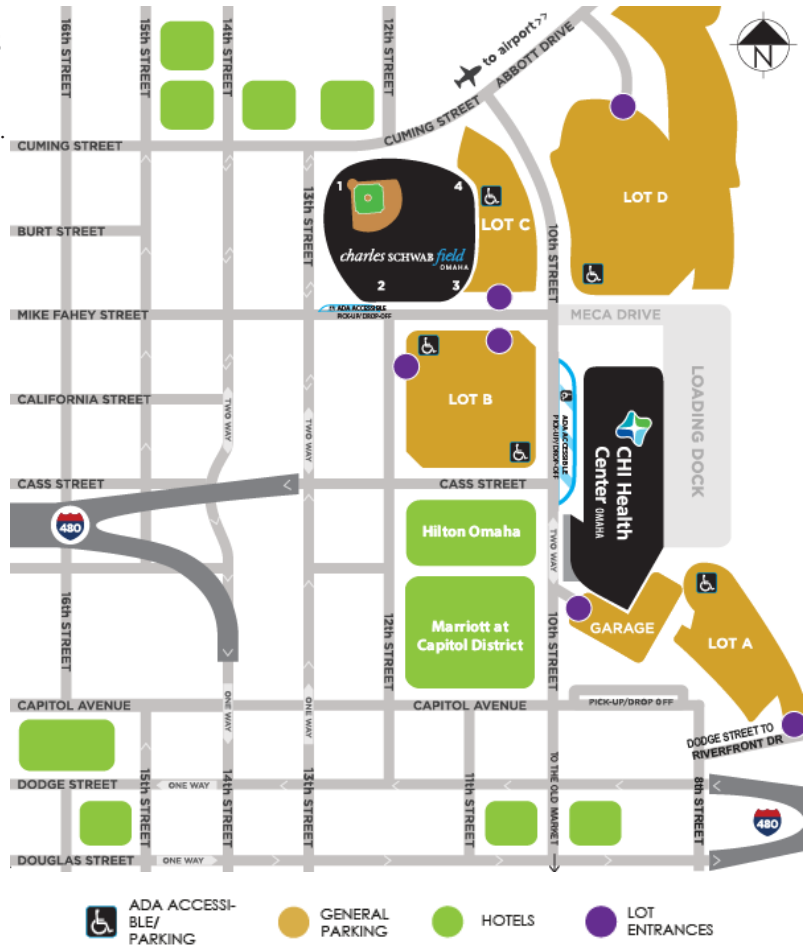
SUBMIT YOUR CONFERENCE HOTEL ROOM REQUEST WEDNESDAY, SEPTEMBER 24, 2025.

THE OMAHA CONVENTION & VISITORS BUREAU WILL ACT AS THE HOUSING AGENT FOR ALL PROPERTIES.

Hilton Omaha - 1001 Cass Street
 \$161 per night
ROOM REQUESTS WILL BE ACCEPTED UNTIL OCTOBER 29, OR UNTIL FULL

Omaha Marriott Downtown - 222 North 10th Street
 \$164 per night
ROOM REQUESTS WILL BE ACCEPTED UNTIL OCTOBER 28, OR UNTIL FULL

A RESERVATION AT ONE OF THE ABOVE IS NOT REQUIRED TO ATTEND THE STATE EDUCATION CONFERENCE



WEDNESDAY, NOVEMBER 19

Pre-Conference Sessions
1:00 to 4:00 PM

Exhibitor Reception
4:00 to 5:30 PM

THURSDAY, NOVEMBER 20

Board Member Boot Camp
7:00 to 8:00 AM

Opening Keynote Speaker
8:15 to 9:30 AM

A - Breakout Sessions
9:45 to 10:45 AM

B - Breakout Sessions
11:15 AM to 12:15 PM

Thursday Luncheon Keynote Speaker
12:30 to 2:00 PM

C - Breakout Sessions
2:15 to 3:15 PM

D - Breakout Sessions
3:30 to 4:30 PM

FRIDAY, NOVEMBER 21

Classroom Showcase
8:00 to 11:30 AM

NASB Delegate Assembly
8:00 to 9:30 AM

NASA Membership Meeting
8:00 to 9:30 AM

E - Breakout Sessions
9:15 to 10:15 AM

F - Breakout Sessions
10:30 to 11:30 AM

Friday Luncheon Keynote Speaker
11:45 AM to 1:15 PM

19th

DAY 1

WEDNESDAY, NOVEMBER 19, 2025

NASB LEGISLATION COMMITTEE MEETING

NASA EXECUTIVE BOARD MEETING

PRE-CONFERENCE SESSIONS

EXHIBITOR RECEPTION

NASB BOARD MEETING

20th

DAY 2

THURSDAY, NOVEMBER 20, 2025

BOARD MEMBER BOOT CAMP

OPENING & LUNCHEON KEYNOTE SPEAKERS

SUPERINTENDENT OF THE YEAR RECOGNIZED

BREAKOUT SESSIONS (A, B, C & D)

21st

DAY 3

FRIDAY, NOVEMBER 21, 2025

NASB DELEGATE ASSEMBLY

NASA MEMBERSHIP MEETING

CLASSROOM SHOWCASE

BREAKOUT SESSIONS (E & F)

SCHOOL BOARD MEMBER OF THE YEAR PRESENTED

CLOSING KEYNOTE SPEAKER

ADJOURN



REDEFINE IMPOSSIBLE

JAMES LAWRENCE

THURSDAY MORNING OPENING SPEAKER - 8:15 TO 9:30 AM

Known as The Iron Cowboy for the signature cowboy hat he wears while running races so his five kids can see him coming from far away, James Lawrence is an ultra-endurance athlete who has pushed himself beyond what many doctors previously believed to be physiologically possible. In so doing, he has redefined both mental toughness and physical endurance. James spent a decade in the mortgage and finance business before losing it all in the financial crisis of 2008. At rock bottom, his career as the greatest endurance athlete on the planet started quite humbly, struggling to complete a local 4-mile fun run with his wife, Sunny. Inspired by that experience, on that day he learned a lesson that has served him well ever since. "I quickly realized that 'hard' looks different for everyone. Back then, four miles was really difficult for me. But I learned that one of the most important things in life is simply showing up." Today, James is one of the most dynamic, inspiring, larger-than-life keynote speakers in the world, is a best-selling author and the subject of a critically acclaimed feature film. He continues to redefine the impossible in his own life, while teaching audiences around the world to do the same in their own lives.



THRIVING AS A TEAM WITH THE 3 C'S

DR. JERMAINE DAVIS

THURSDAY LUNCHEON SPEAKER - 12:30 TO 2:00 PM

Dr. Jermaine's presentation "Thriving as a Team" will bring a new and fresh perspective to your team. His guidance will help your team focus on keeping "the main thing the main thing." Courageous conversations, cohesive cooperation, and committed collaboration are possible! Applying his practical and down-to-earth Dump Your Slump Model & Research, Dr. Jermaine's leadership expertise is rooted in his professional experience, academic research, and personal journey, giving him a real-world perspective that resonates. Born and raised in the Henry Horner Housing Projects on Chicago's West Side, Dr. Jermaine learned early that resilience wasn't just a skill—it was a necessity to survive and thrive. After losing six family members, including his youngest brother, Lil' Greg, to violence, he made a promise to break the cycle. Through mentorship, education, and determination, he became the first in his family to graduate from college, earning a B.A. in Speech Communication, an M.A. in Speech Communication, and a Doctorate in Organizational Leadership.



INVISIBLE THREADS: PRIVACY IN THE WORLD OF AI

JOE TOSCANO

FRIDAY LUNCHEON SPEAKER - 11:45 AM TO 1:15 PM

Joe Toscano is an award-winning designer, author of Automating Humanity, and former Google consultant who left the tech industry over concerns about data misuse. Now based in Omaha, he works globally to promote ethical innovation, support privacy legislation, and raise awareness about the dark side of big tech. You may recognize Joe from Netflix's The Social Dilemma, his TEDx Talk "Want to work for Google? You already do," or his appearances on major news outlets. In "Invisible Threads," Joe explores the critical intersection of privacy and AI. He reveals how modern data flows impact our lives, highlights the ethical challenges of AI, and offers forward-thinking solutions to protect privacy in a connected world. This talk is essential for anyone shaping or navigating the digital future.

"Out of the Public Schools Grows the Greatness of the Nation"

Pre

PRE-CONFERENCE SESSIONS WEDNESDAY, NOVEMBER 19 - 1:00 TO 4:00 PM

YOUR DEPARTMENT OF EDUCATION: UNWRAPPED

Understanding the roles of the Nebraska Department of Education and the U.S. Department of Education as they relate to local schools can be confusing. During this pre-session opportunity, staff members of the Nebraska Department of Education will engage participants with knowledge and information sharing on the balance of federal, state, and local education policymaking. We will discuss the key roles the Nebraska Department of Education plays, share priority areas from a new strategic planning process, and discuss how changes at the federal level could impact Nebraska schools and students. Topics will include state and federal finance policy, state and federal requirements for assessment and accountability, accreditation and teacher certification, and much more.

PRESENTERS: Nebraska Department of Education staff

UTILIZING EFFECTIVE SUPERINTENDENT EVALUATION AND BOARD SELF-ASSESSMENT TO SUPPORT STUDENT SUCCESS

Designed for both boards and superintendents, this session will strengthen governance through effective superintendent evaluation, meaningful board self-assessment, intentional relationship-building, and building a district-wide foundation based on common values. Learn how to design an evaluation process that fosters professional goals, clarifies board expectations, and builds trust and cohesion. Explore "trust accelerators" to enhance collaboration, improve decision-making, and provide constructive feedback that supports growth and shared commitment to student success. Leave equipped with practical strategies and resources to enhance board-superintendent collaboration and sustain long-term student outcomes.

PRESENTERS: Troy Loeffelholz - NCSA; Stacie Higgins - NASB



JOIN US!!! EXHIBITOR RECEPTION WEDNESDAY, NOVEMBER 19 - 4:00 TO 5:30 PM



Register now at www.NASBonline.org



SUPERINTENDENT OF THE YEAR WILL BE RECOGNIZED AT THE THURSDAY LUNCHEON

Previous Winners Include:

- | | | |
|---------------------------------------|---------------------------------------|--|
| 2025 - MELISSA POLONCIC, DC WEST | 2012 - BILL MOWINKEL, GRAND ISLAND NW | 1999 - KENNETH ANDERSON, HASTINGS |
| 2024 - ANDY RIKLI, PAPILLION LA VISTA | 2011 - MIKE CUNNING, HERSHEY | 1998 - KEN BIRD, WESTSIDE |
| 2023 - MARK LENIHAN, WAYNE | 2010 - KEITH LUTZ, MILLARD | 1997 - RICK BLACK, CONESTOGA |
| 2022 - TERRY HAACK, BENNINGTON | 2009 - STEVE RECTOR, SOUTH SIOUX CITY | 1996 - GARY HAMMACK, KEARNEY |
| 2021 - JIM SUTFIN, MILLARD | 2008 - LARRY RAMAEKERS, AURORA | 1995 - MARTIN PETERSEN, ALLIANCE |
| 2020 - MARK ADLER, RALSTON | 2007 - ROGER BREED, ELKHORN | 1994 - VANDLE PHILLIPS, SOUTH SIOUX CITY |
| 2019 - MIKE TEAHON, GOTHENBURG | 2006 - RICHARD EISENHAUER, LEXINGTON | 1993 - FRED BELLUM, COLUMBUS |
| 2018 - JOHN SKRETTA, NORRIS | 2005 - ROY BAKER, NORRIS | 1992 - GLENN LARSEN, ADAMS CENTRAL |
| 2017 - CAROLINE WINCHESTER, CHADRON | 2004 - DAN ERNST, WAVERLY | 1991 - NORBERT SCHUERMAN, OMAHA |
| 2016 - JAY BELLAR, BATTLE CREEK | 2003 - RANDY NELSON, NORFOLK | 1990 - DOUG CHRISTENSEN, NORTH PLATTE |
| 2015 - BRIAN MAHER, KEARNEY | 2002 - PHILIP SCHOO, LINCOLN | 1989 - DONALD STROH, MILLARD |
| 2014 - STEVE BAKER, ELKHORN | 2001 - KEITH ROHWER, NEBRASKA CITY | |
| 2013 - KEVIN RILEY, GRETNA | 2000 - STEVE JOEL, BEATRICE | |



ANN MACTIER - SCHOOL BOARD MEMBER OF THE YEAR WILL BE PRESENTED AT THE FRIDAY LUNCHEON

Previous Winners Include:

- | | | |
|--|------------------------------------|---------------------------------------|
| 2024 - BRAD WILKINS, AINSWORTH | 2017 - BONNIE HINKLE, GRAND ISLAND | 2010 - KIM FASSE, ELKHORN |
| 2023 - ALLISON WELCH, CONESTOGA | 2016 - TERRI HAYNES, CHADRON | 2009 - RON PEARSON, ESU #3 |
| 2022 - MARCIA MAHON, SOUTH SIOUX CITY | 2015 - LINDA RICHARDS, RALSTON | 2008 - SANDRA JENSEN, OMAHA |
| 2021 - STEVE KOCH, HERSHEY | 2014 - BRAD KRIVOHOLVEK, NORFOLK | 2007 - JOHN HANSEN, BELLEVUE |
| 2020 - MARIAN HOLSTEIN, WINNEBAGO | 2013 - PATTY BENTZINGER, NORRIS | 2006 - FRED TAFOYA, PAPILLON-LA VISTA |
| 2019 - VALERIE FISHER, PAPILLON-LA VISTA | 2012 - KATHY BARTEK, FALLS CITY | 2005 - WAYNE ERICKSON, WISNER-PILGER |
| 2018 - KATHY DANEK, LINCOLN | 2011 - JULIE AGARD, KEARNEY | 2004 - ANN MACTIER, OMAHA |



BOARDSMANSHIP



CAREER & COLLEGE READINESS



COMMUNITY ENGAGEMENT



CURRICULUM



ESU



FACILITIES



LEGAL & POLICY



LEGISLATIVE & ADVOCACY



MANAGEMENT/ADMINISTRATION



NEW BOARD MEMBER/NEW SUPERINTENDENT



SAFETY



STUDENTS/EARLY CHILDHOOD



TECHNOLOGY



WELLNESS & RETENTION

“Out of the Public Schools Grows the Greatness of the Nation”

THURSDAY

- A1** LEGISLATIVE UPDATE
- A2** DUAL CREDIT AND WORKFORCE PREPARATION
- A3** PUBLIC COMMENT UNDER THE OPEN MEETINGS ACT
- A4** LEADERSHIP, CULTURE AND COMMON LANGUAGE
- A5** BOARD MEMBER PERSONAL LIABILITY
- A6** HONORS COURSE ENROLLMENT AND SUCCESS
- A7** ENHANCE COMMUNICATION W NON-ENGLISH FAMILIES
- A8** ELEVATING BOARD LEADERSHIP
- A9** PARTNERSHIPS TO COMBAT THE TEACHER SHORTAGE
- A10** SCHOOL SAFETY DOESN'T HAPPEN BY ACCIDENT
- A11** THE ROLE OF THE ATHLETIC ADMINISTRATOR

- B1** Q & A WITH NSAA
- B2** SUPERINTENDENT PANEL - "A DAY IN THE LIFE"
- B3** HANDLING CLOSED SESSION CORRECTLY
- B4** COMMUNITY PARTNERSHIPS WITH A PURPOSE
- B5** PAIN IN THE APP, V. 11.0
- B6** DEVELOPING NEBRASKA'S FUTURE EDUCATORS
- B7** DESIGN, CONSTRUCTION, FINANCE, AND MORE
- B8** STRENGTHENING BOARD & SUPERINTENDENT LEADERSHIP
- B9** EMPOWERING STUDENTS THROUGH SUMMER LEARNING
- B10** CELL PHONES OFF
- B11** TRANSFORMING SCHOOL CULTURE

- C1** STUDENT VOICES
- C2** THINGS YOU NEED TO KNOW AS AN ESU BOARD MEMBER
- C3** NEGOTIATIONS FOR BOARD MEMBERS
- C4** WHY YOUR SCHOOL STORY MATTERS!
- C5** BARGAINING & CONTRACT CONSIDERATIONS
- C6** A BOARD-LED INITIATIVE FOR DIGITAL CITIZENSHIP
- C7** SCHOOL FINANCE REVIEW COMMISSION UPDATE
- C8** COMMUNITY-CENTERED STRATEGIC PLANNING
- C9** EMPOWERING STUDENTS IN SCHOOL MEDIA
- C10** AN EVOLVING TECHNOLOGICAL LANDSCAPE
- C11** ACCESSIBLE PATHWAYS TO CAREERS IN EDUCATION

- D1** LISTENING SESSION W/ MEMBERS OF THE STATE BOARD
- D2** EHA BENEFITS UPDATE
- D3** GLOBAL INSIGHTS
- D4** TEACHER APPRENTICESHIP
- D5** HOT TOPICS WITH KAREN & JIM
- D6** NCSA 3-YEAR MENTORING PROGRAM
- D7** UNDERSTANDING HUMAN TRAFFICKING
- D8** HOW FOUNDATIONS UNITE TO SUPPORT

FRIDAY

- E1** POSITIVITY PROJECT: THE '80S MIX TAPE VERSION
- E2** BIRTH-GRADE 3 APPROACH FOR NEBRASKA SCHOOLS
- E3** TEACHER SHORTAGE: RECRUITING, AND ONBOARDING
- E4** CREATING A CULTURE OF ATTENDANCE
- E5** TRENDS IN DISABILITY LAWS
- E6** ADDRESSING THE TEACHER SHORTAGE
- E7** INCORPORATING AI RESOURCES WITHIN SCHOOLS
- E8** USING DATA TO DRIVE ACCOUNTABILITY & SUCCESS
- E9** RENEWED 'TUDE (RESILIENT EDUCATORS)

- F1** SUPERINTENDENT SHORTAGES & INCREASED INTERIMS
- F2** RULE 10: REQUIREMENTS, REGULATIONS, REPORTS, ETC
- F3** GENERATIVE AI IN PUBLIC SCHOOLS
- F4** FILLING THE ED PIPELINE
- F5** CONSTRUCTION DELIVERY METHODS
- F6** CULTIVATING A CULTURE OF COLLABORATION
- F7** CO-TEACHING: CHATGPT & ME
- F8** STRENGTHENING BOARD LEADERSHIP FOR STUDENT SUCCESS

BOARD MEMBER BOOT CAMP

THURSDAY, NOVEMBER 20 - 7:00 TO 8:00 AM

ROLES, RESPONSIBILITIES, AND CHARACTERISTICS OF EFFECTIVE GOVERNANCE

Start your day with a continental breakfast and an interactive Bootcamp for all board members and superintendents too! Move through the eight engaging stations, each highlighting a key characteristic of an effective board from governance vs. management to fostering accountability and actionable tools to take back to your district. This session serves as a warmup for Breakout Session A8: Elevating Board Leadership: Effective Board Governance = Student Success where we move from the "what" of board work to the "how" of focusing on measured student success. Register for the Bootcamp through the QR Code:



A

A - BREAKOUT SESSIONS

THURSDAY, NOVEMBER 20 - 9:45 TO 10:45 AM



A1 LEGISLATIVE UPDATE - 2025 LEGISLATIVE RECAP AND LOOK TO 2026

Join Colby and Mike for a dive into what the Legislature accomplished in 2025 and a look at what is in store for 2026. New policy mandates, option enrollment discussion, retirement and benefit changes, and direction of school finance will all be discussed.

PRESENTERS: Colby Coash - NASB; Mike Dulaney - NCSA



A2 DUAL CREDIT AND WORKFORCE PREPARATION: THE TRANSFORMATIVE POWER OF THE CAREER ACADEMY

The Career Academy is a joint venture between Lincoln Public Schools and Southeast Community College. TCA provides academic and real-world experiences to high school juniors and seniors through high school and dual credit courses. We'll share innovative models that integrate high school academics with industry-relevant skills, creating pathways to immediate employment and higher education; and showcase data-driven outcomes that highlight strategic partnerships between schools and businesses that address critical workforce gaps. This presentation will empower attendees to implement and expand dual credit initiatives, ensuring students graduate with the skills demanded by today's job market.

PRESENTERS: Annie Mumgaard, Josh Jones & John Skretta - Lincoln Public Schools



A3 PUBLIC COMMENT AND LEGAL CONSIDERATIONS UNDER THE OPEN MEETINGS ACT

In this session, we will walk through public comment as prescribed by the Open Meetings Act. Then, we will walk through real-world examples and how boards should handle both simple and complicated scenarios under the Open Meetings Act.

PRESENTERS: Justin Knight - Perry Law Firm



A4 CONTROL THE CONTROLLABLES THROUGH LEADERSHIP FOCUSED ON CULTURE AND COMMON LANGUAGE

Attendees will hear how Westside Community Schools is focused on controlling what we can control through leadership, collaboration, and an emphasis on district culture. We will share ideas on how to create common language and a mindset about being focused on our classrooms while all kinds of things go on around us that we can't control. We will also share various "culture game plans" and an emphasis on E+R=O leadership.

PRESENTER: Mike Lucas - Westside Community Schools




A5 DOLLARS AND SENSE: BOARD MEMBER PERSONAL LIABILITY AND RELATED CONCERNS

It's already an unpaid volunteer job, and now you're telling me I could be personally liable?! Sometimes, maybe, possibly, yes. This presentation will focus on those situations where school board members (and superintendents) could face allegations leading to personal liability (i.e., money out of your own pocket), criminal sanctions, and even removal related to service on the school board. Don't fret too much--it doesn't happen often, but it's worth knowing when those situations could arise and how to navigate them!

PRESENTERS: Bobby Truhe & Steve Williams - KSB School Law


"Out of the Public Schools Grows the Greatness of the Nation"

A6 OPPORTUNITY & ACCESS: BREAKING DOWN BARRIERS TO HONORS COURSE ENROLLMENT AND SUCCESS

 Discover how one school district in Nebraska implemented system-wide changes to increase access and opportunity for honors courses for all students, with a particular emphasis on how the action steps were operationalized within social studies honors courses. Explore a step-by-step process and consider how similar impactful actions could be adopted in your own context!


PRESENTERS: Jaclyn Kellison & Takako Olson - Lincoln Public Schools

A7 INTEGRATING RESOURCES TO ENHANCE COMMUNICATION WITH NON-ENGLISH SPEAKING FAMILIES

 Columbus Public Schools will share the available resources that can be integrated into your regular communication strategies to create seamless access for your non-English speaking families.

PRESENTERS: Nicole Anderson & Chip Kay - Columbus Public Schools

A8 ELEVATING BOARD LEADERSHIP: EFFECTIVE BOARD GOVERNANCE = STUDENT SUCCESS

 Building on the Board Member Boot Camp warmup, this breakout takes you beyond the “what” of board roles and responsibilities into the “how” of using those roles to drive student success. Through scenarios, discussion, and practical resources, learn how to connect governance leadership to student outcomes, align board work with district improvement goals, and foster a culture of continuous growth. Leave equipped to move from understanding your role to leveraging it for maximum impact on student success.

PRESENTERS: Marcia Herring, Stacie Higgins & Stephanie Summers - NASB

A9 CREATING PARTNERSHIPS TO COMBAT THE TEACHER SHORTAGE

 Learn how UNK and Kearney Public Schools have partnered to form the Kearney Education Collaborative aimed at improving educational opportunities and partnerships for recruiting teachers. Specifically, they will discuss “Teachmates,” a program where selected UNK and KPS students form a mentee-mentor relationship. The speakers will discuss the “Kearney Teachers Tomorrow” scholarship program which created a Kearney High School to UNK to KPS pipeline for selected students/teachers. This session will highlight how other districts can consider similar options for their districts, both large and small.

PRESENTERS: Jason Mundorf - Kearney Public Schools; Mark Reid - UNK

A10 SCHOOL SAFETY DOESN'T HAPPEN BY ACCIDENT

Children who feel SAFE will take risks, ask questions, make mistakes, learn to trust, share their feelings, and grow! The Nebraska Department of Education (NDE) School Safety Team has built guidance and resource tools for schools in the safety and security requirements and best practices. The NDE Safety Team operates under the four pillars of prevention, preparedness, response, and recovery while using acronyms like EOP, SRP, SRM, PFA-S, and TA. Additionally, State Statutes implemented or introduced must also be adhered to. Schools who learn the acronyms, state statutes, and how to apply these concepts, toolkits, presentations, videos, and trainings are those recognized by NDE & their community to place school safety first. Join the NDE School Safety Director to make sure your school community is earning their Badge in safety and security.

PRESENTER: Jay Martin - NDE

A11 THE ROLE OF THE ATHLETIC ADMINISTRATOR

This session will help school district administrators and members of boards of education understand the multiple roles and responsibilities of the athletic administrator. Attendees will gain a better understanding of how to support and retain their athletic administrator, including the mentoring and professional growth opportunities available through both the National Interscholastic Athletic Administrators Association and the Nebraska State Interscholastic Athletic Administrators Association.

PRESENTERS: Nate Larsen - O'Neill Public Schools; Mark Armstrong - NSIAAA; Steve Throne - Millard Public Schools

B

B - BREAKOUT SESSIONS

THURSDAY, NOVEMBER 20 - 11:15 AM TO 12:15 PM



B1 Q & A WITH NSAA

This session will explore topics affecting NSAA member schools. Bring your questions as we discuss emerging trends and their impact on NSAA sanctioned activities.

PRESENTERS: NSAA Staff



B2 SUPERINTENDENT PANEL - "A DAY IN THE LIFE"

Practicing Superintendents present, discuss, and answer questions regarding their efforts in developing positive and personal work relationships with their board of education.



PRESENTERS: Troy Loeffelholz & Kevin Wingard - NCSA; Chris Prosocki - Hastings Public Schools; Chip Kay - Columbus Public Schools; Mitch Kubicek - Milford



B3 HANDLING CLOSED SESSION CORRECTLY: LEGAL REMINDERS AND REMEDIES

Closed session can be a very complicated area of the law. In this session, we will walk through the legal requirements and case studies involving entering into closed session, discussions during closed session, "leaks" from closed session, and other legal issues that may arise in closed session.

PRESENTER: Justin Knight - Perry Law Firm



B4 COMMUNITY PARTNERSHIPS WITH A PURPOSE



Located on the Omaha Reservation in Macy, Nebraska, the UmónHon Nation "Against the Current" Career Academy is a model for small school districts seeking to create opportunities for local students and strong partnerships. Designed by BVH Architecture and built by Boyd Jones in close collaboration with the district, the Academy equips students with hands-on skills in automotive, construction, culinary, early childhood, entrepreneurship, and healthcare - offering direct career pathways within the community. This project demonstrates the power of team collaboration and local partnerships to develop resources, bringing meaningful workforce pipelines to life and reinvesting in their communities.

PRESENTERS: Kari Bappe, Cleveland Reeves, Stacie Hardy & Mark Pfister - Boyd Jones Construction



B5 PAIN IN THE APP, V. 11.0



This presentation is already in middle school, at 11 years and going strong. Come join the KSB attorneys for the latest and greatest in legal and practical developments around social media, technology, cell phones, and other key topics for administrators and board members.

PRESENTERS: Sara Rogers & Amanda Dabney - KSB School Law




B6 GROW YOUR OWN: DEVELOPING NEBRASKA'S FUTURE EDUCATORS



The Grow Your Own Education and Training Program of Study is a statewide, open-resource curriculum to help Nebraska schools develop future educators. This four-course program aligns with Nebraska state standards, embeds Universal Design for Learning, integrates Educators Rising, and meets dual-credit requirements. Attendees will learn how to implement the curriculum, access teacher training, and engage students in career exploration. Discover how this program can help build a sustainable educator pipeline for your district and invest in Nebraska's future teachers.

PRESENTERS: Lynne Herr - ESU 6; Katie Soto - ESU 9

B7 PROJECT PLANNING 101: INSIGHTS FROM PARTNERS IN DESIGN, CONSTRUCTION, FINANCE, AND MORE

 Navigating a school construction project is no small task. This panel of experts will guide school leaders through three critical steps: identifying key partners, selecting the right delivery method, and understanding financing options; lease-purchase agreements, bonds, and building fund dollars. Attendees will gain actionable strategies and valuable perspectives from industry leaders, leaving equipped to navigate the complexities of construction planning with confidence and clarity. Whether planning a new project or refining your approach, this session will provide the essential knowledge to move your district forward successfully.


PRESENTERS: Aaron Plas - Bennington Public Schools; Steve Thiele - Hausmann Construction, Inc.; Tobin Buchanan - Northland Securities; Bob Soukup - Carlson West Povondra Architects

B8 STRENGTHENING BOARD AND SUPERINTENDENT LEADERSHIP: UTILIZING A BOARD HANDBOOK FOR EFFECTIVE GOVERNANCE

Effective governance is the foundation of a successful school district, and a well-structured Board of Education Handbook serves as a vital tool for aligning leadership, clarifying roles, and fostering strong superintendent-board relationships. This session will explore the process of implementing a BOE Handbook to enhance communication, decision-making, and governance efficiency. Participants will learn strategies for creating and utilizing a handbook that sets clear expectations, promotes collaboration, and strengthens the leadership capacity of both board members and superintendents. Practical examples and best practices will provide attendees with actionable steps to enhance their district's governance framework.


PRESENTERS: Sean Molloy, Derrick Joel & Gary Kubicek - Norris School District 160; Marcia Herring - NASB

B9 TAKING LEARNING BEYOND 175: EMPOWERING STUDENTS THROUGH SUMMER LEARNING

 "Taking Learning Beyond 175" is a dynamic session designed to showcase the innovative summer school program aimed at expanding educational opportunities for all students beyond the regular 175 school days. Building on the foundation of whole-student excellence, this innovative "summer school" program goes beyond traditional boundaries by offering creative, hands-on learning experiences that foster growth, imagination, and resilience. Explore how this program has helped us enhance skills and empower students to reach their full potential. We'll discuss the program's impact on student activities and teacher satisfaction, at limited to no expense to the school district.

PRESENTERS: Susan Lindblad, Libby Lollman & Shawn Scott - Adams Central Public Schools

B10 CELL PHONES OFF

 Grand Island Senior High School implemented a comprehensive effort to strictly enforce a no cell phone throughout the school day policy in January of 2024. GISH administrators, staff, and students will discuss the reasons behind the action, how students and parents were prepared for the implementation, what worked and didn't work, and where they are after living this change for almost two years.

PRESENTERS: Matt Fisher, Calvin Hubbard, GIPS teachers & students - Grand Island Public Schools

B11 BUILDING BRIDGES, NOT WALLS: TRANSFORMING SCHOOL CULTURE THROUGH RESTORATIVE PRACTICES

At Brady Public Schools, we've been reshaping our school culture by embracing restorative practices, which have become a cornerstone of how we connect, work, and grow together. These practices have strengthened relationships, fostered mutual respect, and created a true sense of community among students, staff, administrators, and the school board. Through collaboration and open communication, restorative practices have fostered a positive, supportive environment across our entire school ecosystem. In this presentation, we'll highlight how restorative practices have embedded our core values, helping repair harm, prevent conflict, and ensure everyone feels valued—building a community, not just a school.







PRESENTERS: Sara Gentry & Ann Foster - Brady Public Schools



C - BREAKOUT SESSIONS

THURSDAY, NOVEMBER 20 - 2:15 TO 3:15 PM



-  **C1 STUDENT VOICES**
Students from Nebraska high schools share their perspectives on issues that are important to the leaders of tomorrow.
-  **C2 YOU ARE AN ESU BOARD MEMBER - 17 THINGS YOU NEED TO KNOW**
As ESU Board Members, you will learn up to date information about the services in ESUs, the work of the ESUCC, the MOU with the NDE, legislative priorities, and more! Come ready to learn, share, and problem solve together.
PRESENTERS: Larianne Polk - ESUCC; Brad Dirksen - NDE; Colby Coash - NASB
-  **C3 NEGOTIATIONS FOR BOARD MEMBERS**
Negotiations is one of the most important functions of a school board. In fact, "personnel" is the largest item of a school district's budget. This session will walk through the statutory requirements for negotiations. We will also give boards an update on negotiations "hot topics" and ideas for your upcoming negotiations season.
PRESENTER: Justin Knight - Perry Law Firm
-  **C4 BUCKLE UP: JOURNEYING THE STATE AND WHY YOUR SCHOOL STORY MATTERS!**
Why do Nebraska schools rank high nationally? Why are Nebraska students sought after by employers everywhere? We'll take you to school districts across our great state in a quest to find the answers. The NCSA Ambassador Program and Nebraska Public School Advantage advocate for public education one remarkable story at a time. Since 2016, we have gathered nearly 500 stories of public school success. These stories, from the Metro to The Panhandle, are examples of the student first, Nebraska way. Buckle up!
PRESENTERS: Kevin Wingard & Tyler Dahlgren - NCSA
-  **C5 LET'S DEAL! BARGAINING & CONTRACT CONSIDERATIONS FOR TOUGH POSITIONS & SHORTAGES**
Every year, we're all getting more creative to address staffing issues. Those range from bargaining things like retention or hiring bonuses to salary schedule placement gamesmanship. The contract renewal process is becoming an arms race, with more schools incentivising staff to recommit or resign sooner. Plus there are always unique contract considerations for those unique positions and hybrid roles as staffing shortages continue. This presentation will go through all your options, pros and cons, and leave board members and administrators feeling ready to tackle these questions at your district.
PRESENTERS: Steve Williams & Sara Rogers - KSB School Law
-  **C6 A BOARD-LED INITIATIVE FOR DIGITAL CITIZENSHIP**
In today's digital world, teaching students to navigate online spaces responsibly is just as important as traditional academics. That's why the Hershey Board of Education made digital citizenship a formal priority for the 24-25 school year with the board goal to "Provide instruction on acceptable use of technology to better prepare students for responsible digital citizenship." To support this goal, we partnered with A.Plum Creative to develop engaging, fact-checked content that promotes responsible digital habits. Our initiative includes weekly social media posts, digital signage across campus, and ongoing resources for families and staff to help build a culture of integrity and safety in digital spaces, and we're already seeing results. Conversations around digital safety are increasing across classrooms and homes, showing the power of this effort.
PRESENTERS: Jane Davis & Steve Koch - Hershey Public Schools

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C7 SCHOOL FINANCE REVIEW COMMISSION UPDATE

Join members of the recently created School Finance Commission for a panel presentation, Q & A, and update on the work of the commission.

PRESENTERS: Ann Foster - Brady Public Schools; Jason Dolliver - Pender Public Schools; Aaron Plas - Bennington Public Schools; Liz Standish - Lincoln Public Schools; John Schwartz - Millard Public Schools; Shavonna Holman - Omaha Public Schools; Keith Runge - Lakeview Community Schools



C8 LISTENING, LEARNING, LEADING: COMMUNITY-CENTERED STRATEGIC PLANNING

Engaging stakeholders for graduate success and long-term district planning. In partnership, the board and superintendent lead efforts to connect with the community, parents, staff, students, and local partners to define what every graduate must know and be able to do. This work begins with strategies for effective community engagement drawing from research linking public involvement to improved student outcomes and continues through ongoing stakeholder conversations that shape a shared vision for student success.

PRESENTERS: Caden Frank, Ben Anderjaska & Avary Pansing Brooks - NASB



C9 EMPOWERING STUDENTS IN SCHOOL MEDIA: CONTENT CREATION & MANAGEMENT

This session will showcase how students take an active role in managing and producing school media content. From publishing sports, extracurricular, and academic achievements on social media to creating engaging visuals for two video boards, students gain hands-on experience in digital media. By taking ownership of projects, they develop critical skills in communication, design, and media production. This presentation is ideal for school leaders seeking innovative ways to enhance media presence while providing students with real-world skills in communication, design, and project management.

PRESENTERS: Crystal Hassenstab & Shawn Scott - Adams Central Public Schools



C10 AN EVOLVING TECHNOLOGICAL LANDSCAPE: UPDATES TO SPARQ MEETINGS, NEGOTIATIONS, AND ONLINE PUBLISHING

Join us to learn about how Sparq Meetings and Negotiations have adapted to the ever-changing landscape of board governance. In this session, we will discuss updates to these applications and review tips and tricks to help you become more efficient and proficient. In addition, we will give an overview of Sparq Online Publishing and how it integrates with Sparq Meetings and your board governance.

PRESENTERS: Darion Miller & Nicole Kobus - Sparq Data Solutions



C11 REDEFINING ROUTES: ACCESSIBLE PATHWAYS TO CAREERS IN EDUCATION

Learn how Central Community College collaborates with institutions like Kearney Public Schools to establish accessible pathways to education careers. CCC's statewide, cost-effective offerings have already demonstrated significant impact in alleviating staffing challenges across K-12 institutions. This session will equip administrators and board members with practical knowledge to consider, potentially transforming their approach to recruitment and professional development. Join us to explore how these innovative programs are not only addressing immediate staffing shortages but also cultivating a sustainable pipeline of qualified educators for the future.

PRESENTERS: Megan Schmidt - Kearney Public Schools; Taylor Brase & Amy Mancini - Central Community College





D - BREAKOUT SESSIONS

THURSDAY, NOVEMBER 20 - 3:30 TO 4:30 PM



D1 A LISTENING SESSION WITH MEMBERS OF THE STATE BOARD OF EDUCATION



Share your thoughts on statewide education policy with members of the State Board of Education. State Board members are particularly interested in what is currently affecting local school boards and districts, and the solutions you have to offer for these issues. Topics may include school accountability, accreditation, and approval; educator certification; and statewide assessment, among others. Attending this session is a great opportunity for you to have your voice heard among members of the State Board of Education.

PRESENTERS: Elizabeth Tegtmeier - State Board of Education; Ryan Foor - NDE



D2 EHA BENEFITS UPDATE

Come learn more about the changes to the Medical and Dental plan effective September 1, 2026!

PRESENTERS: Courtney Ray - Blue Cross Blue Shield of NE; Greg Long - EHA



D3 GLOBAL INSIGHTS, LOCAL IMPACT: LESSONS FROM SINGAPORE AND SOUTH KOREA

Larriane Polk and Dan Schnoes had the privilege of participating in an international leadership academy in Singapore and South Korea, gaining invaluable insights into global leadership practices, innovative educational strategies, and cultural exchange. By observing how these countries tackle educational challenges and foster growth, we gained a deeper understanding of their approaches to teaching and learning. We hope you take away a desire to explore similar opportunities for yourself or your leadership personnel, as these global experiences not only enrich leadership development but also bring fresh, transformative perspectives that can benefit our entire educational ecosystem.

PRESENTERS: Larriane Polk - ESUCC; Dan Schnoes - ESU 3



D4 TEACHER APPRENTICESHIP - EXPERIENCES FROM THE FIELD

This session highlights the collaborative efforts of the Nebraska State Department of Education, Westside Community Schools, and Midland University in developing a successful apprenticeship program aimed at diversifying and strengthening Nebraska's teaching workforce. The session underscores the program's core purpose: to create sustainable pipelines of educators who are deeply grounded in their communities. The discussion covers the program's benefits - such as increased on-the-job training, community familiarity, and addressing critical staffing shortages - as well as lessons learned through ongoing stakeholder feedback, comprehensive support, and celebrating milestones. Future plans focus on expanding apprentice graduation rates, ensuring program sustainability through continued funding, and forging partnerships to meet high-need areas across Nebraska. Attendees will gain insights into the program's impact, lessons learned, and strategies for scaling these innovative pathways into teaching careers.

PRESENTERS: Nancy Christensen, Johanna Barnes, & Cammy Romanuck Murphy - Midland University; Andrea Haynes - Westside Community Schools; Kelly Baehr - NDE



D5 HOT TOPICS WITH KAREN & JIM

Join veteran school attorneys Jim from Perry Law and Karen from KSB for an insightful and entertaining session on the latest "Hot Topics" in school law. This dynamic duo will break down key legal issues that Nebraska school board members need to understand, whether they're already on your radar or just around the corner. Expect valuable takeaways... and a bit of lively banter between Jim and Karen along the way!

PRESENTERS: Karen Haase - KSB School Law; Jim Gessford - Perry Law Firm

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D6 NCSA 3-YEAR MENTORING PROGRAM

Research shows that the retainment of school administrators is more successful if they are engaged in a strong multi-year mentoring program that supports the school administrator beyond a one year mentor program.

PRESENTERS: Troy Loeffelholz - NCSA; Mike Sieh - Wayne State College; Mike Teahon - UNK; Tami Williams - UNO



D7 UNDERSTANDING HUMAN TRAFFICKING AND EMPOWERING SCHOOLS TO TAKE ACTION

This session will offer a thorough overview of human trafficking, aiming to debunk common myths and highlight the harsh realities of this critical issue. Participants will explore how trafficking affects communities, recognizing warning signs and vulnerabilities that make students susceptible. The presentation will also introduce ESU 2's Human Trafficking Youth Prevention Education (HTYPE) program, which supports school districts in implementing prevention strategies. Attendees will learn how ESU 2 can collaborate with schools to provide tailored training for staff, students, and caregivers, equipping them with the knowledge to identify and prevent trafficking in their communities.

PRESENTER: Megan Reese - ESU 2



D8 STRENGTH IN PARTNERSHIPS: HOW FOUNDATIONS, DISTRICTS, AND COMMUNITIES UNITE TO SUPPORT TEACHERS AND STUDENTS

Education foundations play a unique and essential role in bridging the gap between district needs and community resources. This session will explore how one rural and one metro foundation have successfully partnered with their district and local community to create impactful programs that directly benefit teachers and students. Attendees will learn how collaborative initiatives such as teacher grants, student scholarships, technology enhancements and community-driven fundraising have strengthened public education and fostered engagement. Through real-life examples and practical takeaways, this session will highlight strategies for building meaningful partnerships, securing sustainable funding, and aligning efforts with district goals.

PRESENTERS: Toba Cohen-Dunning - Omaha Public Schools Foundation; Terri Burchell - North Platte Public Schools



E

E - BREAKOUT SESSIONS

FRIDAY, NOVEMBER 21 - 9:15 TO 10:15 AM



E1 POSITIVITY PROJECT: THE '80S MIX TAPE VERSION

With a fun and nostalgic '80s mixed tape anthem, this session will spotlight our district's PK-12 SEBL curriculum implementation of the Positivity Project. We will make connections to our CIP, the MTSS framework, PBIS, and our efforts to transform school culture by living out our district's mission to educate, embrace, and empower the whole child. We will share schoolwide activities we have implemented, our tiered approach to supporting student mental health and behavior learning, and resources we have found beneficial. Walk in with your best air guitar, walk out with power ballads and rad ideas on how Positivity Project could impact your school culture!

PRESENTERS: Allie Holcomb, Angela Zach & Brittany Vinchattle - Wakefield Community School



E2 BUILDING STRONG FOUNDATIONS: THE SCHOOL AS HUB BIRTH-GRADE 3 APPROACH FOR NEBRASKA SCHOOLS

The first eight years are crucial for a child's success, with schools playing a key role. The School as Hub Birth-Grade 3 Approach is built on an evidence-based framework designed to close opportunity gaps by strengthening early learning, family-school partnerships, and instruction. This session explores strategies for integrating early childhood with elementary education, building leadership, and engaging families and communities. Join us to learn actionable steps for transforming schools into hubs of support, ensuring all children and families have access to opportunities for lifelong learning and success from birth through age eight.

PRESENTERS: Cris Lopez Anderson - Buffet Early Childhood Institute; Itzeni Nayeli Lopez - University of Nebraska



E3 PRACTICAL STRATEGIES AND LESSONS LEARNED IN THE TEACHER SHORTAGE: RECRUITING, ONBOARDING, AND TRANSITIONING FOREIGN-TRAINED TEACHER CONTRACTS

As schools across Nebraska continue to grapple with teacher shortages, districts are exploring innovative and ethical strategies to recruit and retain high-quality educators. We will share and discuss practical strategies, along with lessons learned in recruitment, certification, and onboarding, as well as legal and ethical considerations when transitioning or ending contracts with international teachers.

PRESENTERS: Daniel Oldenburg, Katelyn Larsen & Jeremy Christiansen - Laurel-Concord-Coleridge School; Justin Knight - Perry Law Firm



E4 CREATING A CULTURE OF ATTENDANCE: STRATEGIES FOR REDUCING CHRONIC ABSENTEEISM IN HIGH-POVERTY RURAL SCHOOLS

Chronic absenteeism is a major issue in elementary schools, especially in high-poverty rural areas. This session will explore strategies for reducing absenteeism by improving school culture, implementing targeted interventions, and enhancing family support. Drawing from our experience, where we reduced absenteeism from 39% to 9% in three years, we'll share practices like building a positive school environment, early identification, and personalized support for at-risk students. Participants will gain actionable strategies to foster consistent attendance.

PRESENTER: Charla Brant - Hastings Public Schools

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E5 MMMMM...SMELLS LIKE MEDICAL MARIJUANA AND MONEY DAMAGES: WHAT YOU NEED TO KNOW ABOUT TRENDS IN DISABILITY LAWS

Disability laws (IDEA, 504, ADA, etc.) can be tricky, because superintendents and board members usually aren't directly involved but certainly cut the checks and get the phone calls. This presentation will cover the emerging trends in special education that you have to know about in 2025 in a school leadership role, including policy implications and other legal considerations.

PRESENTERS: Bobby Truhe, Jordon Johnson & Amanda Dabney - KSB School Law



E6 MOVING TO THE HEAD OF THE CLASS: HOW ONE DISTRICT IS ADDRESSING TEACHER SHORTAGE

To combat teacher shortages, Lincoln Public Schools is implementing innovative "Grow Your Own" (GYO) programs to develop future educators from within its community. Participants will explore helpful strategies for creating and sustaining successful GYO programs, from identifying potential future teachers in local high schools to supporting paraprofessionals and career changers on their path to certification. Learn about the pilot Para Pathway to Teaching (PPT) program, Educators Rising Career, and Technical Student Organization opportunities. Learn practical ideas to build homegrown talent pipelines that reflect the richness and strengths of your student population, ultimately fostering a teaching workforce invested in its community.

PRESENTERS: John Skretta, Vann Price & Annie Mumgaard - Lincoln Public Schools



E7 INCORPORATING AI RESOURCES & GUIDELINES WITHIN NEBRASKA SCHOOLS

Attendees will hear from Westside Community Schools as they outline the process they have recently gone through to further study Artificial Intelligence and determine how to best embrace it and provide efficient and ethical guidelines for students, staff, parents, and community.

PRESENTERS: Mike Lucas, Andrea Haynes, Mark Weichel - Westside Community Schools



E8 ASKING THE RIGHT QUESTIONS: USING DATA TO DRIVE ACCOUNTABILITY & STUDENT SUCCESS

Accountability and student success begin with the questions board members bring to the table. This interactive session will help boards understand how to use data effectively to guide decision making, understand realistic expectations for improvement, and support district priorities. Learn how a Data Assessment Framework strengthens governance and why ongoing professional development matters. Explore the board's role in advancing system interventions to ensure a positive impact on student learning. Leave with practical questions and strategies to ensure your board is driving improved student outcomes through informed, accountable leadership.

PRESENTERS: Stacie Higgins & Stephanie Summers - NASB



E9 RENEWED 'TUDE (RESILIENT EDUCATORS)

Life moves at breakneck speed, and the pace in today's classrooms is no different. How can teachers keep up with the demands of the ever-changing curriculum, school meetings, and the never-ending tasks of running a classroom while still having fuel for life and their families? How can we best prioritize the human element of teaching so we can thrive both at work and at home? This deep dive into the Science of Happiness, Psychology, and the latest findings from Neuroscience will provide teachers with personally relevant strategies and tools to thrive in their professional and personal lives!

PRESENTER: Christopher Knoell - UNK



F

F - BREAKOUT SESSIONS

FRIDAY, NOVEMBER 21 - 10:30 TO 11:30 AM



F1 HELLO! THERE ARE SUPERINTENDENT SHORTAGES & INCREASED INTERIM POSITIONS. WHY? Shortages in the teacher ranks are not the only shortages in education. What does the current landscape look like to replace school superintendents and administrators across the state.

PRESENTERS: Troy Loeffelholz - NCSA; Mike Sieh - Wayne State College; Mike Teahon - UNK; Tami Williams - UNO



F2 RULE 10: REQUIREMENTS, REGULATIONS, REPORTS, AND COMPLIANCE VISITS. HOW BOARD MEMBERS CAN SUPPORT SUPERINTENDENTS

Rule 10 has several sections, numerous statutes, and over 200 regulations. This is for board members who want to support their superintendent through having a better understanding of what it means to be accredited through Rule 10.

PRESENTERS: Decua Jean-Baptiste, Todd Wolverton & Sandra Suiter - NDE



F3 GENERATIVE AI IN PUBLIC SCHOOLS SEEMS LIKE THE "WILD, WILD WEST" - HOW SCHOOL BOARDS AND ADMINISTRATORS NEED TO UNDERSTAND AND MIGHT ADDRESS CORRALLING IT!

Jim and Derek will address the current status of AI, how many schools are or are not using it and what's in the future!

PRESENTERS: Jim Gessford & Derek Aldrege - Perry Law Firm



F4 LEVERAGING CAREER & TECHNICAL STUDENT ORGANIZATIONS TO FILL THE ED PIPELINE

Nebraska FCCLA is reaching nearly 3,000 Nebraska students with over 30 competitive events and programming opportunities that develop career skills in education and childcare. FCCLA's members are preparing for careers in some of the state's most concerning shortage areas. Join us to learn how your continued support of Family and Consumer Sciences and FCCLA can continue to enable your students and communities to thrive.

PRESENTERS: Nebraska FCCLA State Officers, Nebraska FCCLA Board of Directors



F5 CONSTRUCTION DELIVERY METHODS: THE PROS, THE CONS, AND THE RISKS

Choosing the right construction delivery method is critical for the success of your school project. This session will break down the details of common delivery methods, including hard bid, construction manager as advisor, construction manager at risk, and design-build. Learn how each method impacts cost, schedule, and collaboration - and which one aligns best with your goals. Through real-world examples, we'll discuss lessons learned, potential pitfalls, and key factors in making an informed decision. Whether you're planning a renovation or a new build, this session will help you confidently navigate the construction process.

PRESENTERS: Steve Thiele - Hausmann Construction, Inc.; Coady Pruett - KSB School Law



F6 STRATEGIC LEADERSHIP: CULTIVATING A CULTURE OF COLLABORATION

Delve into the essential elements that foster a culture of collaboration within education organizations. Gain insights into the underlying purpose, leadership approaches, and structural frameworks that propel collaborative efforts forward with an emphasis on the importance of leading with intentionality and focus. Attendees will explore four key levers, along with associated strategies and actions, that shape and nurture collaboration as well as have opportunities to make connections to deepen understanding throughout the session. The content, strategies, and resources are designed to accommodate various levels of implementation and stages of collaborative culture development.

PRESENTERS: Bill Pulte, Scott Blum & Cecilia Wilken - ESU 3

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F7 CO-TEACHING: CHATGPT & ME

In this forward-leaning exploration, we will consider questions about Artificial Intelligence, ranging from its definition and potential applications/use cases to more fundamental issues such as ethical considerations and implications for classrooms and students. Our discussion will be both upbeat and honest, and you will leave with valuable insights for navigating the future that skipped our doorstep and is already in our classrooms.

PRESENTER: Christopher Knoell - UNK



F8 POLICY TO PRACTICE: STRENGTHENING BOARD LEADERSHIP FOR STUDENT SUCCESS

Strong school board leadership is essential for student success. This session will explore the NASB Board Governance Standards and their role in promoting effective governance, strategic decision-making, accountability, and policy leadership. Participants will gain insights into how policy serves as the foundation for board work, guiding district operations and aligning decisions with student-focused priorities. Whether you are a new or experienced board member, this session will provide valuable guidance on fostering a high-functioning, policy-driven board that supports improved student outcomes.

PRESENTERS: Marcia Herring, Caden Frank & Becky Erdkamp - NASB

Registering for the Conference

REGISTRATION FOR THE 2025 STATE EDUCATION CONFERENCE WILL OPEN WEDNESDAY, SEPTEMBER 10, 2025

To register, go to the NASB website at www.NASBonline.org and log in using your email and password, and click the State Education Conference link.

AS YOU REGISTER, BE SURE TO MAKE PLANS TO ATTEND THE EXHIBITOR RECEPTION FROM 4:00 TO 5:30 PM ON WEDNESDAY, NOVEMBER 19.

IF YOU HAVE SPECIAL DIETARY NEEDS DUE TO A MEDICAL CONDITION, CONTACT TAIDA GRANTSKI AT TGRANTSKI@NASBONLINE.ORG TO ARRANGE ALTERNATIVE MENUS.



Register now at www.NASBonline.org



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