

Board of Education Regular Meeting

Monday, September 9, 2024 8:00 PM

Conference Room #101, 609 Whitney St, Pender, NE 68047-0629

1. **The mission of the Pender Public School District is to provide quality educational opportunities in a safe, positive learning environment that motivates and challenges all students to become productive and responsible citizens.**

2. **Call to Order, Roll Call, Establishment of a Quorum**

3. **Approve Minutes of Previous Meetings**

4. **Financial Report**

5. **Approve Payment of Bills**

6. **Administrative Reports**

7. **Audience with Board**

8. **2024-2025 Budgets of Expenditure & Levy**

1. 2024-2025 Budgets of Expenditure

2. 2024-2025 System-Wide Tax Request Resolution

9. **P2T Budget and Levy**

10. **NRCSA Membership**

11. **Hands of Heartland Service Agreement**

12. **Personnel**

1. Local Sub (Jason Sturek)

2. Work Agreement (Donica Heineman)

3. Work Agreement (Rod Boswell)

13. **Donation**

1. \$10,437.10 Pender FFA Alumni Donation

14. **Pendragon Sports Complex**

15. **Executive Session**

16. **Reconvene in Open Session**

17. **Upcoming Meetings/Board Opportunities**

1. Next Regular Meeting - October 14, 2024??

2. P2T Board Meeting - September 16, 2024

3. Labor Relations Conference - October 2-3 -
Lincoln

4. NASB State Education Conference - November 20-22
- Omaha

18. **Adjournment**

19. **The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.**

PENDER PUBLIC SCHOOL BOARD OF EDUCATION MEETING MINUTES
Pender High School – Room #101
August 19, 2024 – 8:00 p.m.

The Pender Public School Board of Education met in regular session in room 101 on Monday, August 19, 2024. President Matt Peters called the meeting to order at 8:03 p.m. with the following members present: Jason Roth, Matt Heineman, Mandy Johnson, Jason Roth and Matt Peters. Also present were Superintendent Jason Dolliver, Secondary Principal Luke Hoffman, Elementary Principal/SPED Director Kelly Ballinger, and Recording Secretary Deanna Hansen.

As required by Nebraska Statute 84-1412(8), President Peters drew the attention of those present to the location of information regarding the Open Meetings Act posted in the meeting room and accessible to all members of the public.

President Peters reviewed the agenda as presented, affirmed that every board member had received notice of the meeting, and confirmed that the time and place of the meeting had been published or posted as required by Board Policy 8342.

Andy Welsh from Welsh Financial presented some information to the Board about a 403b Investment option available for school districts to offer to their employees. He explained that a 403b Plan is a way for interested employees to invest money for their retirement in addition to the mandatory NPERS plan. He reviewed some basic information and highlighted the fees for participating in such a plan. Board members asked questions and answers were provided. Board President Peters thanked Mr. Welsh for his time. Board members suggested Dr. Dolliver survey the staff to gauge interest.

A motion to approve the minutes of the regular board meeting held on July 16, 2024, was made by Johnson, and seconded by Heineman. President Peters stated the motion and the result of roll call vote being all ayes (4-1-1 Karlen absent, Maise abstain); motion carried.

Superintendent Dolliver presented the Financial Reports, reviewing the expenses and revenue for the General, School Nutrition and Activity Funds. He stated the District general fund was in a favorable position, and that a plan was in place to spend down the School Nutrition Fund as required per state guidelines.

The bills were reviewed. Board members asked questions about several invoices.

A motion to approve financial reports and payment of bills as follows: General Fund - \$497,003.06; School Nutrition Fund - \$44,133.51; Activity Fund - \$8,912.39; Employee Benefit Fund - \$7,743.80; Special Building Fund - \$62,532.00; and Payroll - \$198,780.55 was made by Heineman and seconded by Johnson. President Peters stated the motion and the result of roll call vote being all ayes (5-0); motion carried.

Elementary Principal/SPED Director Kelly Ballinger, Secondary Principal Luke Hoffman and Superintendent Jason Dolliver presented their administrative reports. These reports can be seen in their entirety by logging on to the Pender School website (www.penderschools.org), clicking on the Board of Education tab under the menu button, clicking on the eMeeting button and then clicking on the corresponding meeting and opening the attachment. A printed copy can be obtained at the school. Some of the topics covered in the reports include:

<u>Superintendent</u>	<u>Secondary Principal</u>	<u>Elementary Principal</u>
Mission Statement	Mission Statement	Mission Statement
Professional Goals	LB 399	Theme
Conferences, Workshops & Mtgs	Workshops, Conf. & Mtgs	Professional Goals
District Valuation	Theme for 2024-25	Workshops & Meetings
2024-25 Budget Info	Staff Inservice	LB399
2024-25 Budget Plan	24-25 Professional Goals	Pendragon PRIDE
Summer Project Update	24-25 Class Sizes	24-25 Class Sizes
Shed at Heyne Field	Classroom Breakdown	Fall Benchmarking
Activity Sponsors	NSCAS / MAPS Testing	Afterschool Programming
September Board Meeting	Pathways 2 Tomorrow	Adopt the Breeze
	School to Work Program	Additional Support
	Fall Activity Updates	C5Q Great Reading Race
	Streaming Change	Pendragon Olympics
	National Honor Society	Open House Night
	Pendragon PRIDE	Staff Shoutouts
		Upcoming Events

A motion to excuse Board member Karlen was made by Roth and seconded by Maise. President Peters restated the motion and the result of roll call vote being all ayes (5-0, 1 absent); motion carried.

President Peters implemented the Procedures for Public Comment, and no one took advantage of the opportunity to address the board.

Throughout the summer a handful of Pender High School girls participated in wrestling events in an effort to determine if they wanted to participate in girls wrestling. The girls that participated over the summer enjoyed it and would like the school to consider formally adding girls wrestling. The cost of the addition of the program will be for coaches, transporting student to and from practices and competitions, entry fees into competitions, uniforms, and supplies. Dr. Dolliver estimated that the cost to District to add the program will be approximately \$7500; he recommended formally adding wrestling.

A motion was made by Maise and seconded by Johnson to formally approve the addition of a girl's wrestling program, starting in the 2024-25 school year. President Peters restated the motion and the result of roll call vote being all ayes (5-1, 1 absent); motion carried

A motion was made by Maise and seconded by Roth to enter into a cooperative agreement with Wisner-Pilger for girls wrestling for the 2024-25 and 2025-26 school years; and to do what is needed on the uniform side so the name is the NEN Vipers. President Peters restated the motion and the result of roll call vote being all ayes (5-1, 1 absent); motion carried.

It was brought to the school's attention that Boone Central has a minibus that they want to sell. Superintendent Dolliver talked to Dan Swinton, Pender's Transportation Director to see if the vehicle would be of any interest to him. Dan explained that the addition of an additional minibus would provide some flexibility in our vehicle fleet, so getting one for a decent price would make sense.

Dolliver shared he met with members of the Facilities / Transportation Committee earlier in the day and they discussed it. The group discussed having Dan go look at and drive the minibus to see if it was even worth the District putting a bid on it.

A motion was made by Heineman and seconded by Johnson to authorize Dr. Dolliver to place a bid of up to \$25,000 on a used minibus from Boone Central. President Peters restated the motion and the result of roll call vote being all ayes (5-1, 1 absent); motion carried.

A request was received from Jynessa Sunderman to be placed on our substitute teacher list for the coming school year. Dr. Dolliver reported that Jynessa has met the requirements to be a substitute teacher in Nebraska. Dr. Dolliver recommended approving this request.

A motion was made by Johnson and seconded by Heineman to approve the addition of Jynessa Sunderman to the substitute teacher list. President Peters stated the motion and the result of roll call vote being all ayes (5-0, 1 absent); motion carried.

Bob Rainer has been the Girls Golf Coach for quite some time and plans to be the coach this year as well. Unfortunately, he has encountered some health issues that may not allow him to be at every practice and / or competition. Dr. Dolliver suggested the addition of a coach for the Girls Golf Team for this year to ensure they have a coach with them all season. Dolliver recommended approving the addition of a Girls Golf Coach for the 2024 season.

A motion was made by Maise and second by Heineman to approve the addition of Mitchell Mailloux as a Girls Golf Coach for this year only. President Peters stated the motion and the result of roll call vote being all ayes (5-0, 1 absent) motion carried.

Dr. Dolliver reviewed the revisions to Policy 5101 and 5103; he reported to the Board that the revisions were needed as a result of the handbook reviews. He recommended approving the revisions.

A motion was made by Johnson and seconded by Roth to approve the second reading of Board Policy 5101 and 5103. President Peters stated the motion and the result of roll call vote being all ayes (5-0, 1 absent) motion carried.

The annual review of Board Policy 5006 – Option Enrollment and supporting Administrative Regulation 5006.1 – Enrollment Option resulted in a recommendation to accept the enrollment option resolution provided in AR 5006.1 as presented for the 2024-2025 school year.

A motion was made by Johnson and seconded by Roth to approve Board Policy 5006 – Option Enrollment and Administrative Regulation 5006.1 – Enrollment Option as reviewed and discussed for the 2024-2025 school year. President Peters stated the motion and the result of roll call vote being all ayes (5-0, 1 absent); motion carried.

While a public hearing is not required, Policy 5415 – Anti-Bullying requires an annual review. Board members reviewed Policy 5415 – Anti-Bullying Policy and did not recommend any changes for the 2024-2025 school year.

A motion to adopt Policy 5415 - Anti-Bullying Policy as reviewed was made by Maise and seconded by Johnson. President Peters stated the motion and the result of roll call vote being all ayes (5-0, 1 absent); motion carried.

President Peters opened the public hearing to hear support, opposition or criticism on the current Student Fee Policy 5416 and AR 5416.1 at 10:32 p.m. President Peters closed the public hearing at 10:33 p.m.

A motion was made by Johnson and seconded by Heineman to adopt BOE Policy 5416 and AR 5416.1 as reviewed. President Peters stated the motion and the result of roll call vote being all ayes (5-0, 1 absent); motion carried.

While a public hearing is not required, Policy 5417 – Wellness requires an annual review. Board members reviewed Policy 5417 – Wellness and did not recommend any changes for the 2043-2025 school year.

A motion to adopt Policy 5417 – Wellness as reviewed was made by Johnson and seconded by Maise. President Peters stated the motion and the result of roll call vote being all ayes (5-0, 1 absent); motion carried.

President Peters opened the public hearing to hear support, opposition, or criticism on the current Parental Involvement Policy 6400 at 10:36 p.m. Board members discussed the policy and asked questions. No changes were recommended to these policies designed to provide a format for encouraging parental involvement. President Peters closed the public hearing at 10:37 p.m. No changes were made to Parental Involvement Policy 6400 for the 2024-2025 school year.

A motion was made by Roth and seconded by Heineman to adopt BOE Policy 6400 as reviewed and discussed. President Peters stated the motion and the result of roll call vote being all ayes (5-0, 1 absent); motion carried.

While a public hearing is not required, Policy 6800 – Internet Safety requires an annual review. Board members reviewed Policy 6800 – Internet Safety and did not recommend any changes for the 2024-2025 school year.

A motion was made by Johnson and seconded by Roth to adopt BOE Policy 6800 – Internet Safety as reviewed and discussed. President Peters stated the motion and the result of roll call vote being all ayes (5-0, 1 absent); motion carried.

To make sure we have the capacity to power the entire Pendragon Sports Complex now, and in the future, an additional 400-amp panel has been proposed. Musco is installing the lights at the PSC, and their proposal calls for a 400-amp main panel. The possibility of needing more capacity than the 400-amp main panel provides exists. Installing an additional 400-amp main panel will ensure us that all future pieces of the project will be able to get the electrical power needed. The electrician doing the work for the original panel provided us a quote for an additional 400-amp panel. The cost is \$14,450. I recommend approving this proposal.

A motion was made by Maise and seconded by Heineman to approve the purchase and installation of an additional 400-amp main panel for a cost of \$14,430. President Peters stated the motion and the result of roll call vote being all ayes (5-0, 1 absent); motion carried.

When the District sought a proposal for the lights at the PSC, we were not planning to move forward with a press box just a couple of months later. The press box is well underway and will be completed soon. It will need electrical power. The electrician doing the work for our lights recommended a 200-amp panel and a step-down transformer. A proposal from Weise Electric was sought. This work is needed, so I Dr. Dolliver recommend approving the proposal from Weise Electric.

A motion was made by Maise and seconded by Johnson to approve up to \$8900 to Weise Electric for the purchase and installation of a 200-amp panel and step-down transformer for the press box at PSC.

President Peters stated the motion and the result of roll call vote being all ayes (5-0, 1 absent); motion carried.

Board consensus was to hold a final meeting for fiscal year 2023-2024 on Wednesday, August 28, beginning at 7:15 a.m. The primary purpose of the meeting is to approve any final expenditures and to discuss the budget for the 2024-2025 school year.

President Peters reminded Board members the next regular meeting will be held on Monday, September 9, 2024, at 8:00 pm and the NASB Area Membership Meeting is scheduled to occur on September 4 in Norfolk. There is also a P2T Board Meeting on September 16 in West Point.

A motion to adjourn was made by Johnson and seconded by Roth. President Peters stated the motion and the result of roll call vote being all ayes (5-0, 1 absent); motion carried. The meeting was adjourned at 10:49 p.m.

Jason Roth, Secretary

Deanna Hansen, Recording Secretary

Pender Public Schools

August 2024 General Fund Check Report

Check	Payee	Type	Amount
41144	AFI AC-12	August Payroll Liability	\$1,204.75
41145	Blue Cross Blue Shield of NE	August Payroll Liability	\$74,156.55
41146	Credit Management Services	August Payroll Liability	\$4.56
41147	Department of Revenue	August Payroll Liability	\$9,380.16
FFT	Employee Benefit Fund	August Payroll Liability	\$4,205.14
41148	Frontier Bank	August Payroll Liability	\$62,300.56
FFT	HSA Account Contributions	August Payroll Liability	\$4,441.58
41149	Madison National Life Ins. Co. Inc.	August Payroll Liability	\$1,556.09
41150	Nebraska School Retirement	August Payroll Liability	\$50,395.71
41151	Special Building Fund	August Payroll Liability	\$231.67
41152	Vision Service Plan	August Payroll Liability	\$564.41
41153	ABC Mobile Storage Inv	Storage Container Rent	\$175.00
41154	Amazon Capital Services	Accounts Payable	\$3,993.73
41155	Appeara	Rug Rental	\$86.76
41156	Apple, Inc.	Replacement Apple TV	\$129.00
41157	AppLov	Thrillshare License Renewal	\$3,700.00
41158	AT&T Mobility	WiFi	\$40.04
41159	Auto Glass Solutions	Van & Bus Windshield Repair	\$1,865.76
41160	Ballinger, Kelly J	Reimbursement	\$114.65
41161	Beckman, Tiffany L	Reimbursement	\$550.00
41162	Canon Financial Services	Copier Overages	\$3,243.57
41163	Carpenter Paper Company	Custodial Supplies	\$1,208.76
41164	CDW*G	eRate Project & Microsoft Renewal	\$6,602.42
41165	Conqode Learning	Textbooks	\$2,497.00
41166	Clever Inc.	License Renewal	\$1,350.00
41167	Committee for Children	3-year License Renewal	\$7,160.94
41168	Crouch Recreational Design, Inc.	Shade Structure	\$14,036.00
41169	Cubby's	Van Fuel & Miscellaneous Supplies	\$586.07
41170	Fakes Office Solutions	Contract Fee	\$55.00
41171	Essential Screens	Background Check	\$41.50
41172	First National Bank	Accounts Payable	\$5,020.23
41173	Groundscapes, Inc.	Turf & Installation	\$50,082.43
41174	Harris School Solutions	Antifund License Renewal	\$265.39
41175	Heede Screen Printing, LLC	Elementary PRIDE student t-shirts	\$1,926.00
41176	Hometown Leasing	Copier Lease	\$1,181.28
41177	HR Direct	Labor Law Poster Update	\$94.99
41178	Hudl	Additional Camera & Licensing	\$7,500.00
41179	Innovative Office Solutions, LLC	Classroom & Office Supplies	\$874.62
	Jerico Construction, LLC	Replace Sidewalks at Door 4	\$12,450.00
41180	J.F. Ahern Co.	Quarterly Sprinkler Inspection	\$855.00
41181	JournevEd, Inc.	Adobe License Renewal	\$500.00
41182	Lampo Auto Parts	Transportation Supplies	\$220.68
41183	Lampo Group, LLC (The)	Curriculum License Renewal	\$769.56
41184	Love Signs	Repairs	\$600.00
41185	Matheson Tri-Gas, Inc.	Welding Gas & Bottle Rent	\$105.86
41186	Menards	Maintenance Supplies	\$1,203.21
41187	Mv Central Supply	Classroom Supplies	\$39.19
41188	NASB ALICAP	2024-25 Insurance Premium	\$100,479.00
41189	National Art & School Supplies	Classroom Supplies	\$1,449.84
41190	NE Council of School Admin	Title IX Webinar Registration Fee	\$300.00
41191	Nebraska Safety Center	Annual Transportation Training Videos	\$375.00
41192	Nve Technology Solutions	Verkada Camera License Renewal 3 yrs	\$21,659.43
41193	Omaha Wholesale Hardware	Keys	\$295.14
41194	PanTerra Networks, Inc.	Telephone	\$1,266.39
41195	Pender Ace Hardware	Maintenance, Custodial & Transportation	\$738.28
41196	Pender Community Hospital	DOT Physicals	\$525.00
41197	Pender Municipal Utilities	July Usage	\$16,730.96
41198	Rays Midbell	New Instruments and Repairs	\$5,557.93
41199	Relitz Repair	Van Maintenance and 1st Qtr. Inspections	\$702.60
41200	Safe-N-Secure	Door Lock System	\$434.99
41201	Scholastic Inc.	Subscription Renewals	\$296.50

41202	School Specialtv. LLC	Classroom Chairs	\$1,794.72
41203	Stadium Sports	Supplies	\$1,424.00
41204	Staples Advantage	Classroom & Office Supplies	\$821.84
41205	Sturek Media. Inc.	Printing & Subscription Renewals	\$1,278.62
41206	Wiese Electric. LLC	Repairs	\$1,307.00
		General Fund AP Total	\$497,003.06
		General Fund Payroll Total	\$198,780.55
		School Nutrition Fund Total	\$44,133.51
		Activity Fund Total	\$8,912.39
		Employee Benefit Fund Total	\$7,743.80
		Special Building Fund Total	\$62,532.00

PENDER PUBLIC SCHOOL BOARD OF EDUCATION MEETING MINUTES

Pender Public School – Room 101

August 28, 2024 – 7:15 a.m.

The Pender Public School Board of Education met in special session in room 101 at Pender Public Schools on Wednesday, August 28, 2024. President Peters called the meeting to order at 7:16 a.m. with the following members present: Jason Roth, Matt Peters, J.J. Maise, Mandy Johnson, Jean Karlen and Matt Heineman. Also present were Superintendent Jason Dolliver and Recording Secretary Deanna Hansen.

As required by Nebraska Statute 84-1412(8), President Peters drew the attention of those present to the location of information regarding the Open Meetings Act posted in the meeting room and accessible to all members of the public.

President Peters reviewed the agenda as presented, affirmed that all board members had received notice of the meeting and that the time and place of the special meeting had been published.

Superintendent Dolliver explained to the Board that when we moved to the online benefit enrollment platform, we also transitioned to Omnify as our 125 Flex Plan Administrator. He reviewed some basic information with the Board and shared the FSA Plan Document. He recommended approving the document as reviewed.

A motion was made by Maise and seconded by Heineman to approve Omnify to be the administrator of the FSA / 125 Plan offered to staff members. President Peters stated the motion and the result of roll call vote being all ayes (6-0); motion carried.

Superintendent Dolliver reviewed the final expenditures for the 2023-24 fiscal year with Board members, presented final account balances and reviewed the 2023-24 FY Budget Report. Dr. Dolliver recommended approving the payments as presented.

A motion to approve payment of bills as follows: General Fund - \$161,536.88 and Employee Benefit Fund - \$2,012.70 was made by Roth and seconded by Johnson. President Peters stated the motion and the result of roll call vote being all ayes (6-0); motion carried.

Final valuation numbers were received on August 20th and a tentative budget for all funds for the 2024-2025 fiscal year was developed. Dr. Dolliver shared details of the proposed budgets and resulting tax levies for all funds. Board members asked questions and provided feedback. The Budget that was proposed by Dr. Dolliver resulted in a tax request that would not require District participation in the joint public hearing required by LB 644 this year. Dr. Dolliver reported that he let the County Officials know that we would not be participating in the Joint Public Hearing. Formal approval of the 2024-2025 budget will be considered during the regular Board meeting on September 9, 2024.

President Peters reminded Board members that the NASB Area Membership Meeting is September 4 in Norfolk, a P2T Board Meeting is scheduled for September 16 in West Point and the next regular meeting will be held on Monday, September 9, 2024, at 8:00 p.m.

Motion was made by Johnson and seconded by Roth to adjourn the special meeting. President Peters stated the motion and the result of roll call vote being all ayes (6-0); the meeting was adjourned at 8:19 a.m.

Jason Roth, Secretary

Deanna Hansen, Recording Secretary

Pender Public Schools

Final 2023-2024 FY General Fund Payments and Transfers

Vendor	PO#	Amount
ESU #1		2,353.90
Harris School Solutions (Aptafund)		9,794.66
King's Disposal		8,200.00
Orkin - annual estimate Acct #28640010		2,522.76
Pender Activity Fund		12,179.61
Pender Activity Fund		16,485.95
Power-School		
TOTAL ACCOUNTS PAYABLE		51,536.88
Transfers:		
GF to Depreciation	Bus	75,000.00
GF to Depreciation	Van/Car	25,000.00
GF to Depreciation	Skid Loader/Mower	10,000.00
TOTAL TRANSFERS		110,000.00
TOTAL		\$ 161,536.88

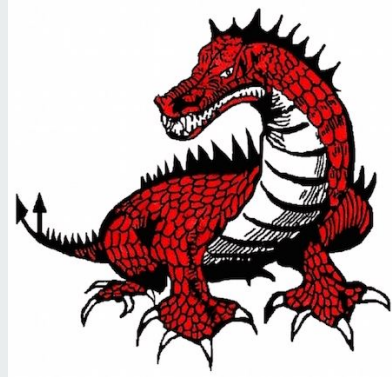
Pender Public Schools

Final 2023-2024 FY Employee Benefit Fund Payments and Transfers

Vendor	PO#	Amount
PPS General Fund		2,012.70
TOTAL ACCOUNTS PAYABLE		2,012.70

Pender Public Schools

Financial Report
September 9, 2024





Purpose

- Draw attention to district finance in a way that is more engaging for Board members and anyone who happens to be in attendance
- Infuse more discussion about district finance into monthly Board meeting
 - Designed to be something in addition to the questions and comments made when the checks are approved
- Create a historical catalog, which will be helpful in many ways

**FINANCIAL REPORT FOR JULY 2024
SCHOOL NUTRITION FUND #346217**

Balance - July 31, 2024	100,513.87
Student Breakfast/Lunch	17,181.70
Adult Breakfast/Lunch	1,212.00
Federal Reimbursement	
Federal SFSP Reimbursement	42,858.27
State Breakfast/Lunch Reimbursement	
LFS Grant Reimbursement	
2nd Semester Milk Money	1,250.00
Other Receipts	483.38
Interest	68.60
TOTAL REVENUE	63,053.95
Accounts Payable	20,996.46
Payroll	10,358.10
Payroll Liabilities	12,778.95
TOTAL EXPENDITURES	44,133.51
Reconciled Balance - August 30, 2024	<u>\$ 119,434.31</u>
<i>Reconciled Balance - August 31, 2023</i>	<i>\$ 144,679.47</i>
<i>Reconciled Balance - August 31, 2022</i>	<i>\$ 168,420.51</i>
<i>Reconciled Balance - August 31, 2021</i>	<i>\$ 136,811.18</i>
<i>Reconciled Balance - August 31, 2020</i>	<i>\$ 66,598.97</i>
<i>Reconciled Balance - August 31, 2019</i>	<i>\$ 40,936.35</i>
<i>Reconciled Balance - August 31, 2018</i>	<i>\$ 43,938.21</i>
<i>Reconciled Balance - August 31, 2017</i>	<i>\$ 36,650.97</i>
<i>Reconciled Balance - August 31, 2016</i>	<i>\$ 47,013.57</i>
<i>Reconciled Balance - August 31, 2015</i>	<i>\$ 49,812.38</i>



School Nutrition Fund

- Schools are having to move money from the General Fund to the School Nutrition Fund more often than normal, for the first time in a long, or for the first time ever
- PPS is not in this situation at this point in time, but we are trending in that direction
- The cost of food is what is creating this problem
- I will do what I can to avoid this, but it may be unavoidable

FINANCIAL REPORT FOR AUGUST 2024
ACTIVITY FUND #346195

Checking Account Balance - July, 31, 2024		50,301.81
Certificates of Deposit Balance - July, 31, 2024		81,801.59
		<hr/> 132,103.40
Activity Revenue	52,351.66	
Interest Earned	<hr/> 33.71	
TOTAL REVENUE		52,385.37
Activity Expenses	<hr/> 26,268.54	
TOTAL EXPENDITURES		26,268.54
Checking Account Balance - August 30, 2024		76,418.64
Certificates of Deposit Balance - August 30, 2024		81,801.59
		<hr/> <hr/> 158,220.23
Reconciled Bank Balance - August 30, 2024		\$ 158,220.23
<i>Reconciled Balance - August 30, 2023</i>		<i>\$ 156,465.46</i>
<i>Reconciled Balance - August 31, 2022</i>		<i>\$ 144,067.00</i>
<i>Reconciled Balance - August 31, 2021</i>		<i>\$ 135,676.16</i>
<i>Reconciled Balance - August 31, 2020</i>		<i>\$ 146,770.85</i>
<i>Reconciled Balance - August 31, 2019</i>		<i>\$ 128,802.10</i>
<i>Reconciled Balance - August 31, 2018</i>		<i>\$ 103,074.23</i>
<i>Reconciled Balance - August 31, 2017</i>		<i>\$ 114,339.18</i>
<i>Reconciled Balance - August 31, 2016</i>		<i>\$ 125,876.46</i>
<i>Reconciled Balance - August 31, 2015</i>		<i>\$ 131,078.71</i>

**FINANCIAL REPORT FOR AUGUST 2024
GENERAL FUND #41-200-7**

Balance - July 31, 2024		2,822,723.77
Taxes Levied (County Proceeds)	90,232.07	
22-23 SPED SA Reimbursement		
State Aid		
SON 22-23 Title I Reimbursement		
DF24 MAC Reimbursement		
DF24 MIPS Reimbursement		
Lower Elkhorn NRD		
SON 21-22 School Age Transportation		
Other Local Receipts	15,285.00	
Interest Earned	2,455.26	
TOTAL REVENUE	107,972.33	107,972.33
Accounts Payable	450,098.76	
Payroll	198,780.55	
Payroll Liabilities	208,441.18	
TOTAL EXPENDITURES	857,320.49	857,320.49
Checking & Super Sweep & CD		
Reconciled Balance - August 30, 2024		<u>\$ 2,073,375.61</u>

<i>Reconciled Balance - August 31, 2023</i>	<i>\$ 1,661,143.69</i>
<i>Reconciled Balance - August 31, 2022</i>	<i>\$ 1,733,785.15</i>
<i>Reconciled Balance - August 31, 2021</i>	<i>\$ 1,337,571.40</i>
<i>Reconciled Balance - August 31, 2020</i>	<i>\$ 825,214.70</i>
<i>Reconciled Balance - August 31, 2019</i>	<i>\$ 551,962.60</i>
<i>Reconciled Balance - August 31, 2018</i>	<i>\$ 822,092.93</i>
<i>Reconciled Balance - August 31, 2017</i>	<i>\$ 777,671.78</i>
<i>Reconciled Balance - August 31, 2016</i>	<i>\$ 779,915.81</i>
<i>Reconciled Balance - August 31, 2015</i>	<i>\$ 881,989.24</i>

General Fund Certificate of Deposit



- \$1,000,000
- 5.15% Interest
- 5.2% Annual Percentage Yield
- \$30,012.55
- Maturity date - February 9, 2025
- Interest is normally 2.5% ... \$14,508.26
- Early withdrawal penalty is 3 months of interest, so principal will NOT be lost if early withdrawal is necessary

Check Detail

Sorted by Activity ID, Site ID.
From 08/01/2024 to 08/31/2024.

Activity ID Site ID	Activity Name Site Name	Vendor Name	1099?	Invoice Number	Approved by Description	Amount
<hr/> 1000 Operations <hr/>						
PPS	Pender Public Schools					
045727 Printed	08/18/2024 08/18/2024	Port-A-Johns	No	24-3563	Deanna Hansen portable restroom rent July	75.00
<hr/> 110 BOYS BASKETBALL <hr/>						
PPS	Pender Public Schools					
045724 Printed	08/18/2024 08/18/2024	Hudl	No	H00092614	Deanna Hansen Hudl renewal for 24-25	416.66
<hr/> 120 FOOTBALL <hr/>						
PPS	Pender Public Schools					
045720 Printed	08/18/2024 08/18/2024	First National Bank of Omaha	No	CV-4784-8.24	Deanna Hansen bank card	891.39
045723 Printed	08/18/2024 08/18/2024	Hauff Mid-America Sports 23297	No	152018	Deanna Hansen knee pads	71.40
045723 Printed	08/18/2024 08/18/2024	Hauff Mid-America Sports 23297	No	152018	Deanna Hansen knee pads	14.90
045724 Printed	08/18/2024 08/18/2024	Hudl	No	H00092614	Deanna Hansen Hudl renewal for 24-25	416.66
045726 Printed	08/18/2024 08/18/2024	Pender Ace Hardware	No	52117	Deanna Hansen spray paint for dragon	7.99
045731 Printed	08/18/2024 08/18/2024	Sturek Media, Inc.	No	073312024	Deanna Hansen sweet corn ad	25.00
045738 Printed	08/27/2024 08/27/2024	Kyle Napier	Yes	8/27/24fb	Deanna Hansen 8/30 FB vs Plainview	140.00
045739 Printed	08/27/2024 08/27/2024	Mike Eilerts	Yes	8/27/24fb	Deanna Hansen 8/30 FB vs Plainview	140.00
045740 Printed	08/27/2024 08/27/2024	Ted Harder	Yes	8/27/24fb	Deanna Hansen 8/30 FB vs Plainview	140.00
045741 Printed	08/27/2024 08/27/2024	Mitchell Schweers	Yes	8/27/24fb	Deanna Hansen 8/30 FB vs Plainview	140.00
045742 Printed	08/27/2024 08/27/2024	Zach Tesarek	No	8/27/24fb	Deanna Hansen 8/30 FB vs Plainview	140.00
Total for PPS - Pender Public Schools:						2,127.34
Total for 120 - FOOTBALL:						2,127.34

Check Detail

Sorted by Activity ID, Site ID.
From 08/01/2024 to 08/31/2024.

Activity ID Site ID	Activity Name Site Name	Vendor Name	1099?	Invoice Number	Approved by Description	Amount
<hr/> 125 GIRLS BASKETBALL <hr/>						
PPS	Pender Public Schools					
045724 Printed	08/18/2024 08/18/2024	Hudl	No	H00092614	Deanna Hansen Hudl renewal for 24-25	416.66
<hr/> 165 VOLLEYBALL <hr/>						
PPS	Pender Public Schools					
045718 Printed	08/18/2024 08/18/2024	Dawn Oswald	Yes	101723vb.2	Deanna Hansen reissues ck #45164	180.00
045724 Printed	08/18/2024 08/18/2024	Hudl	No	H00092614	Deanna Hansen Hudl renewal for 24-25	416.66
045730 Printed	08/18/2024 08/18/2024	Stadium Sports	No	68344	Deanna Hansen youth vb camp t-shirts	518.00
045730 Printed	08/18/2024 08/18/2024	Stadium Sports	No	68348	Deanna Hansen youth vb camp t-shirts	8.00
045734 Printed	08/20/2024 08/20/2024	Keena Koehlmoos	Yes	082024vb	Deanna Hansen scrimmage official	140.00
045736 Printed	08/27/2024 08/27/2024	Dawn Oswald	Yes	82724vb	Deanna Hansen 8/27 VB Jamboree vs Lyons	85.00
045737 Printed	08/27/2024 08/27/2024	Timarie A. Bebee-Hansen	Yes	82724vb	Deanna Hansen 8/27 VB Jamboree vs Lyons	85.00
Total for PPS - Pender Public Schools:						1,432.66
Total for 165 - VOLLEYBALL:						1,432.66
<hr/> 170 HS WRESTLING <hr/>						
PPS	Pender Public Schools					
045723 Printed	08/18/2024 08/18/2024	Hauff Mid-America Sports 23272	No	146540	Deanna Hansen Wrestling Warmups, Quote 3575	1,360.00
045723 Printed	08/18/2024 08/18/2024	Hauff Mid-America Sports 23272	No	146540	Deanna Hansen Wrestling Warmups, Quote 3575	21.03
Total for PPS - Pender Public Schools:						1,381.03
Total for 170 - HS WRESTLING:						1,381.03

Check Detail

Sorted by Activity ID, Site ID.
From 08/01/2024 to 08/31/2024.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
<hr/> 185 CROSS COUNTRY <hr/>						
PPS	Pender Public Schools					
045717 Printed	08/18/2024 08/18/2024	Awards Unlimited, Inc.	No	204626	Deanna Hansen trophies	325.97
045743 Printed	08/27/2024 08/27/2024	Hartington-Newcastle Public Schools	No	8/27/24xc	Deanna Hansen 8/29 XC at Hartington	85.00
Total for PPS - Pender Public Schools:						410.97
Total for 185 - CROSS COUNTRY:						410.97
<hr/> 290 CLASS OF 2026 <hr/>						
PPS	Pender Public Schools					
045691 Void	06/24/2024 08/17/2024	Pender-Thurston Chamber of Commerce	No	23282	Deanna Hansen Deposit for Pancake feed grills	-75.00
<hr/> 315 INSTRUMENTAL <hr/>						
PPS	Pender Public Schools					
045717 Printed	08/18/2024 08/18/2024	Awards Unlimited, Inc.	No	204626	Deanna Hansen trophies	42.10
<hr/> 350 VOCAL MUSIC <hr/>						
PPS	Pender Public Schools					
045720 Printed	08/18/2024 08/18/2024	First National Bank of Omaha	No	BK-2540-8.24	Deanna Hansen All State Music	160.50
<hr/> 375 YEARBOOK <hr/>						
PPS	Pender Public Schools					
045725 Printed	08/18/2024 08/18/2024	Midwest School Services LLC	No	702710	Deanna Hansen 23-24 yearbooks	3,525.00
<hr/> 450 F&R Sponsor Pd by District <hr/>						
PPS	Pender Public Schools					
045720 Printed	08/18/2024 08/18/2024	First National Bank of Omaha	No	CV-4784-8.24	Deanna Hansen bank card	22.40

Check Detail

Sorted by Activity ID, Site ID.
From 08/01/2024 to 08/31/2024.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
<hr/> 510 CONCESSIONS <hr/>						
PPS	Pender Public Schools					
045720 Printed	08/18/2024 08/18/2024	First National Bank of Omaha	No	DH-6740-8.24	Deanna Hansen bank card	403.66
045722 Printed	08/18/2024 08/18/2024	Frontier Bank	No	081824	Deanna Hansen cash for gate/conc for 24-25	3,000.00
Total for PPS - Pender Public Schools:						3,403.66
Total for 510 - CONCESSIONS:						3,403.66
<hr/> 530 FLAMES <hr/>						
PPS	Pender Public Schools					
045720 Printed	08/18/2024 08/18/2024	First National Bank of Omaha	No	DH-6740-8.24	Deanna Hansen bank card	2,212.56
045733 Printed	08/18/2024 08/18/2024	Stadium Sports	No	65271	Deanna Hansen watermelon days t-shirts	402.50
Total for PPS - Pender Public Schools:						2,615.06
Total for 530 - FLAMES:						2,615.06
<hr/> 610 FFA <hr/>						
PPS	Pender Public Schools					
045719 Printed	08/18/2024 08/18/2024	District III NAEA 23304	No	2425NAEAD3	Deanna Hansen District Chapter Dues	300.00
045728 Printed	08/18/2024 08/18/2024	Realityworks, Inc. 23295	No	58361	Deanna Hansen RealityWorks Simulators	7,940.10
045730 Printed	08/18/2024 08/18/2024	Stadium Sports 23302	No	68498	Deanna Hansen Officer 1/4 Zip Jackets	411.00
Total for PPS - Pender Public Schools:						8,651.10
Total for 610 - FFA:						8,651.10
<hr/> 925 Thunder Baseball <hr/>						
PPS	Pender Public Schools					
045716 Printed	08/18/2024 08/18/2024	AT&T Mobility	No	287312820239X 07282024	Deanna Hansen mifi box for baseball	40.04
045724 Printed	08/18/2024 08/18/2024	Hudl	No	H00092614	Deanna Hansen Hudl renewal for 24-25	416.70
Total for PPS - Pender Public Schools:						456.74
Total for 925 - Thunder Baseball:						456.74

Check Detail

Sorted by Activity ID, Site ID.
From 08/01/2024 to 08/31/2024.

Activity ID	Activity Name					Amount
Site ID	Site Name					
Check #	Issue Date	Vendor Name	Approved by			
Status	Status Date	PO Number	1099?	Invoice Number	Description	
950	Girls Golf Coop					
PPS	Pender Public Schools					
045732	08/18/2024	West Point-Beemer Community Schools			Deanna Hansen	
Printed	08/18/2024	No		081824gg	8/23/24 girls golf invite	100.00
045735	08/20/2024	Wayne Community Schools			Deanna Hansen	
Printed	08/20/2024	No		8/30/24gg	girls golf invite reg fee	110.00
					Total for PPS - Pender Public Schools:	210.00
					Total for 950 - Girls Golf Coop:	210.00
985	Softball Co-op					
PPS	Pender Public Schools					
045721	08/18/2024	Freeman Public Schools			Deanna Hansen	
Printed	08/18/2024	No		8/24/24sb	softball tournament	150.00
045724	08/18/2024	Hudl			Deanna Hansen	
Printed	08/18/2024	No		H00092614	Hudl renewal for 24-25	416.66
045729	08/18/2024	Seward Public Schools			Deanna Hansen	
Printed	08/18/2024	No		81824sb	Softball Team Cap reg fee	150.00
045744	08/28/2024	Brad Hawkins			Deanna Hansen	
Printed	08/28/2024	Yes		082824sb	8/29 SB vs Malcom	140.00
045745	08/28/2024	Mark Groth			Deanna Hansen	
Printed	08/28/2024	Yes		082824sb	8/29 SB vs Malcom	140.00
					Total for PPS - Pender Public Schools:	996.66
					Total for 985 - Softball Co-op:	996.66
Grand Total :						26,268.54

YTD Cash Balance

Sorted by Site, Group, Activity.
YTD through 08/30/2024.

Site ID	Site Name		Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Group ID	Group Name	Activity ID Activity Name					
PPS	Pender Public Schools						
A	ATHLETICS						
1000	Operations		\$ 0.00	\$ 0.00	\$ 3,157.50	\$ 0.00	-\$ 3,157.50
110	BOYS BASKETBALL		\$ 2,339.93	\$ 9,896.41	\$ 10,088.57	-\$ 100.00	\$ 2,047.77
115	BOYS GOLF		-\$ 4,004.93	\$ 1,582.00	\$ 3,872.30	\$ 100.00	-\$ 6,195.23
120	FOOTBALL		-\$ 42,058.83	\$ 20,898.04	\$ 32,506.33	-\$ 42.60	-\$ 53,709.72
120-F	Football Fundraising		\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
125	GIRLS BASKETBALL		\$ 1,900.17	\$ 17,219.05	\$ 14,903.19	\$ 0.00	\$ 4,216.03
125-F	Girls Basketball Fundraising		\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
130	GIRLS GOLF		-\$ 3,424.04	\$ 0.00	\$ 0.00	\$ 0.00	-\$ 3,424.04
135	HS TRACK		-\$ 7,161.95	\$ 7,056.99	\$ 13,943.01	\$ 14.00	-\$ 14,033.97
140	JH BASKETBALL		-\$ 15,106.66	\$ 1,628.00	\$ 4,020.86	\$ 0.00	-\$ 17,499.52
145	JH FOOTBALL		-\$ 7,228.93	\$ 616.45	\$ 1,035.00	\$ 0.00	-\$ 7,647.48
150	JH TRACK		-\$ 1,749.84	\$ 0.00	\$ 384.07	\$ 0.00	-\$ 2,133.91
155	JH VOLLEYBALL		-\$ 547.79	\$ 815.75	\$ 1,095.00	\$ 0.00	-\$ 827.04
160	JH WRESTLING		\$ 1,728.09	\$ 2,774.80	\$ 2,193.58	-\$ 196.00	\$ 2,113.31
165	VOLLEYBALL		\$ 1,404.25	\$ 7,526.74	\$ 6,692.54	\$ 0.00	\$ 2,238.45
165-f	Volleyball Fundraising		\$ 0.00	\$ 480.00	\$ 0.00	\$ 0.00	\$ 480.00
170	HS WRESTLING		-\$ 4,349.81	\$ 11,593.72	\$ 9,918.94	-\$ 9.80	-\$ 2,684.83
175	WEIGHT LIFTING		-\$ 7,726.98	\$ 0.00	\$ 1,046.79	\$ 0.00	-\$ 8,773.77
177	Bowling		-\$ 1,481.00	\$ 60.00	\$ 444.00	\$ 0.00	-\$ 1,865.00
182	BASEBALL		-\$ 11,118.58	\$ 1,057.00	\$ 613.36	\$ 0.00	-\$ 10,674.94
185	CROSS COUNTRY		-\$ 5,846.05	\$ 2,672.46	\$ 3,907.64	\$ 0.00	-\$ 7,081.23
195	EQUIPMENT		\$ 31,990.04	\$ 6,000.00	\$ 0.00	\$ 0.00	\$ 37,990.04
197	ADVANCE TICKET SALES		\$ 46,172.00	\$ 5,740.00	\$ 0.00	\$ 0.00	\$ 51,912.00
199	Unified Sports		\$ 0.00	\$ 1,350.00	\$ 269.45	\$ 0.00	\$ 1,080.55
950	Girls Golf Coop		\$ 2,371.11	\$ 675.00	\$ 570.31	\$ 0.00	\$ 2,475.80
	A	Totals:	-\$ 23,899.80	\$ 99,642.41	\$ 110,662.44	-\$ 234.40	-\$ 35,154.23
B	CLASSES						
265	CLASS OF 2021		\$ 4,029.50	\$ 0.00	\$ 0.00	-\$ 343.86	\$ 3,685.64
270	CLASS OF 2022		\$ 37.55	\$ 0.00	\$ 0.00	\$ 0.00	\$ 37.55
275	CLASS OF 2023		-\$ 215.62	\$ 0.00	\$ 0.00	\$ 215.62	\$ 0.00
280	CLASS OF 2024		\$ 2,061.40	\$ 0.00	\$ 1,882.54	\$ 0.00	\$ 178.86
290	CLASS OF 2026		\$ 0.00	\$ 4,563.06	\$ 459.67	\$ 0.00	\$ 4,103.39
294	Class of 2025		\$ 2,271.71	\$ 3,944.84	\$ 4,390.61	\$ 35.20	\$ 1,861.14
295	Class of 2017		\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
296	Class of 2018		-\$ 532.78	\$ 0.00	\$ 0.00	\$ 532.78	\$ 0.00
297	Class of 2019		-\$ 433.99	\$ 0.00	\$ 0.00	\$ 433.99	\$ 0.00
298	Class of 2020		\$ 838.53	\$ 0.00	\$ 0.00	-\$ 838.53	\$ 0.00
	B	Totals:	\$ 8,056.30	\$ 8,507.90	\$ 6,732.82	\$ 35.20	\$ 9,866.58

YTD Cash Balance

Sorted by Site, Group, Activity.
YTD through 08/30/2024.

Site ID	Site Name					
Group ID	Group Name					
Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
C ACADEMIC CLUBS						
315	INSTRUMENTAL	-\$ 1,516.03	\$ 35,060.21	\$ 30,184.14	-\$ 88.00	\$ 3,272.04
317	Jazz Band	-\$ 2,308.62	\$ 0.00	\$ 475.00	\$ 0.00	-\$ 2,783.62
320	One-Act	\$ 1,251.73	\$ 371.00	\$ 1,066.64	\$ 0.00	\$ 556.09
321	Speech	-\$ 5,771.84	\$ 1,172.60	\$ 1,251.12	\$ 0.00	-\$ 5,850.36
322	QUIZ BOWL	\$ 1,127.36	\$ 0.00	\$ 30.00	\$ 0.00	\$ 1,097.36
335	NATIONAL HONOR SOCIETY	\$ 3,136.89	\$ 398.50	\$ 699.25	\$ 0.00	\$ 2,836.14
345	STUDENT COUNCIL	\$ 5,471.72	\$ 7,177.76	\$ 6,220.36	\$ 131.60	\$ 6,560.72
350	VOCAL MUSIC	-\$ 9,271.55	\$ 1,382.16	\$ 1,340.59	\$ 0.00	-\$ 9,229.98
360	BOOK FAIR PROCEEDS	-\$ 43.58	\$ 3,616.04	\$ 3,616.08	\$ 0.00	-\$ 43.62
365	CLOSE-UP	\$ 7,684.27	\$ 8,725.95	\$ 15,616.38	\$ 480.89	\$ 1,274.73
370	MUSICAL	\$ 6,613.56	\$ 3,325.40	\$ 2,901.33	\$ 0.00	\$ 7,037.63
375	YEARBOOK	\$ 27,723.59	\$ 6,231.00	\$ 7,842.03	\$ 0.00	\$ 26,112.56
C Totals:		\$ 34,097.50	\$ 67,460.62	\$ 71,242.92	\$ 524.49	\$ 30,839.69
E MISCELLANEOUS						
410	STRIV	-\$ 1,056.02	\$ 0.00	\$ 0.00	\$ 0.00	-\$ 1,056.02
420	Elementary Box Top Money	\$ 1,475.01	\$ 30.70	\$ 0.00	\$ 0.00	\$ 1,505.71
430	Heese Event Center Contributions	\$ 477.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 477.00
435	SPED Fundraising	\$ 5,018.66	\$ 1,228.75	\$ 1,121.18	\$ 0.00	\$ 5,126.23
440	CHEERLEADING	-\$ 372.81	\$ 0.00	\$ 0.00	\$ 0.00	-\$ 372.81
445	MISCELLANEOUS	-\$ 2,338.72	\$ 16,970.75	\$ 14,602.99	-\$ 76.19	-\$ 47.15
450	F&R Sponsor Pd by District	\$ 116.54	\$ 12,275.01	\$ 11,933.06	-\$ 480.89	-\$ 22.40
455	Care Closet	\$ 1,500.00	\$ 3,279.00	\$ 1,967.75	\$ 0.00	\$ 2,811.25
500	DONATION	\$ 25,153.30	\$ 0.00	\$ 0.00	\$ 0.00	\$ 25,153.30
501	Staff Conc Proceeds	\$ 0.00	\$ 496.20	\$ 0.00	\$ 575.59	\$ 1,071.79
505	Pender Booster Club	-\$ 383.76	\$ 200.00	\$ 200.00	\$ 0.00	-\$ 383.76
510	CONCESSIONS	\$ 45,519.86	\$ 30,147.43	\$ 32,304.20	\$ 557.48	\$ 43,920.57
525	INTEREST	-\$ 82,228.25	\$ 571.71	\$ 0.00	\$ 0.00	-\$ 81,656.54
530	FLAMES	\$ 1,115.98	\$ 1,909.00	\$ 7,928.43	\$ 0.00	-\$ 4,903.45
535	PENDER POP MACHINE	\$ 26,338.82	\$ 14,812.84	\$ 9,573.29	\$ 0.00	\$ 31,578.37
540	PICTURE MONEY	\$ 4,287.18	\$ 0.00	\$ 0.00	\$ 0.00	\$ 4,287.18
580	CM Science Day	\$ 1,119.17	\$ 1,032.61	\$ 1,718.50	\$ 0.00	\$ 433.28
585	ART	\$ 836.59	\$ 393.75	\$ 298.00	\$ 0.00	\$ 932.34
620	ACTIVITY FEES	\$ 4,500.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 4,500.00
777	E-Sports	-\$ 355.11	\$ 1,434.40	\$ 1,011.82	\$ 0.00	\$ 67.47
E Totals:		\$ 30,723.44	\$ 84,782.15	\$ 82,659.22	\$ 575.99	\$ 33,422.36
F VOCATIONAL						
606	FFA LEADERSHIP	\$ 37,176.35	\$ 2,122.60	\$ 0.00	\$ 0.00	\$ 39,298.95
610	FFA	\$ 64,306.15	\$ 81,658.10	\$ 78,390.29	\$ 0.00	\$ 67,573.96
615	FFA INSTRUCTOR	-\$ 10,857.41	\$ 0.00	\$ 160.00	\$ 0.00	-\$ 11,017.41
F Totals:		\$ 90,625.09	\$ 83,780.70	\$ 78,550.29	\$ 0.00	\$ 95,855.50

YTD Cash Balance

Sorted by Site, Group, Activity.
YTD through 08/30/2024.

Site ID	Site Name					
Group ID	Group Name					
Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
G	ADMINISTRATION					
700	HOSTED CONTEST	\$ 38,694.58	\$ 14,702.25	\$ 12,821.39	-\$ 499.10	\$ 40,076.34
705	STAFF DEVELOPMENT	-\$ 4,131.74	\$ 0.00	\$ 0.00	\$ 0.00	-\$ 4,131.74
710	STATE CONTEST	-\$ 28,845.36	\$ 16,655.95	\$ 16,655.95	\$ 0.00	-\$ 28,845.36
715	EQUIPMENT	-\$ 21,108.74	\$ 0.00	\$ 0.00	\$ 0.00	-\$ 21,108.74
720	MISCELLANEOUS	-\$ 21,451.18	\$ 4,075.00	\$ 2,728.66	-\$ 474.20	-\$ 20,579.04
	G Totals:	-\$ 36,842.44	\$ 35,433.20	\$ 32,206.00	-\$ 973.30	-\$ 34,588.54
H	INVESTMENTS					
1010	CERTIFICATES OF DEPOSIT	\$ 52,894.69	\$ 0.00	\$ 0.00	\$ 0.00	\$ 52,894.69
1020	INTEREST ON CD'S	\$ 25,782.77	\$ 0.00	\$ 0.00	\$ 3,156.79	\$ 28,939.56
	H Totals:	\$ 78,677.46	\$ 0.00	\$ 0.00	\$ 3,156.79	\$ 81,834.25
I	CO-OP ACTIVITIES					
2005	Raptor JH VB	-\$ 903.18	\$ 0.00	\$ 0.00	\$ 0.00	-\$ 903.18
2010	Raptor JH Football	-\$ 4,166.49	\$ 0.00	\$ 0.00	\$ 0.00	-\$ 4,166.49
2015	Raptors JH Girls Basketball	\$ 174.32	\$ 0.00	\$ 0.00	\$ 0.00	\$ 174.32
2020	Raptors JH Boys Basketball	-\$ 528.42	\$ 0.00	\$ 0.00	\$ 0.00	-\$ 528.42
2025	Raptors JH Wrestling	-\$ 3,168.58	\$ 0.00	\$ 0.00	\$ 0.00	-\$ 3,168.58
2030	Raptors JH Track	-\$ 2,342.03	\$ 0.00	\$ 0.00	\$ 0.00	-\$ 2,342.03
905	Raptor HS Track	-\$ 6,038.52	\$ 0.00	\$ 0.00	\$ 0.00	-\$ 6,038.52
915	TC Thunder Bowling	-\$ 486.00	\$ 0.00	\$ 0.00	\$ 0.00	-\$ 486.00
925	Thunder Baseball	\$ 1,826.79	\$ 9,522.54	\$ 9,877.93	\$ 0.00	\$ 1,471.40
975	Raptor Speech	-\$ 120.00	\$ 0.00	\$ 0.00	\$ 0.00	-\$ 120.00
985	Softball Co-op	-\$ 9,219.98	\$ 8,522.17	\$ 5,808.06	\$ 5.60	-\$ 6,500.27
	I Totals:	-\$ 24,972.09	\$ 18,044.71	\$ 15,685.99	\$ 5.60	-\$ 22,607.77
	PPS Totals:	\$ 156,465.46	\$ 397,651.69	\$ 397,739.68	\$ 3,090.37	\$ 159,467.84
	Report Totals:	\$ 156,465.46	\$ 397,651.69	\$ 397,739.68	\$ 3,090.37	\$ 159,467.84

Receipt History

Detail report. Sorted by Site, Receipt Number.
From 08/01/2024 to 09/30/2024.

Receipt Number	Receipt Date	Void Date	Deposit Number	Check Number	Received From	Receipt Description	Amount	Sales Tax	Amount
Activity ID	Activity Name		Fee Name & Student ID				Tax Amount		
Tax Name	Tax Activity			Tax Rate %					
PPS Pender Public Schools									
003513	08/02/2024		8-2-2024		parents	Watermelon camp reg fee			
530	FLAMES						390.00	0.00	390.00
						Total For 003513:			390.00
003514	08/02/2024		8-2-2024		Bruns	FFA Donatuion			
610	FFA						200.00	0.00	200.00
						Total For 003514:			200.00
003515	08/09/2024		8-9-2024		Kelly	Youth VB camp reg fee			
165	VOLLEYBALL						30.00	0.00	30.00
						Total For 003515:			30.00
003516	08/09/2024		8-9-2024		community members	sweet corn sales			
120	FOOTBALL						2,193.18	0.00	2,193.18
						Total For 003516:			2,193.18
003517	08/19/2024		8-19-24		Wakefield, BR, LD,	VB Leage receipts			
165	VOLLEYBALL						470.00	0.00	470.00
						Total For 003517:			470.00
003518	08/19/2024		8-19-24		parents	youth vb camp reg fees			
165-f	Volleyball Fundraising						450.00	0.00	450.00
						Total For 003518:			450.00
003519	08/19/2024		8-19-24		parents	Watermelon camp reg fee			
530	FLAMES						220.00	0.00	220.00
						Total For 003519:			220.00
003520	08/19/2024		8-19-24		students/parents	yearbooks			
375	YEARBOOK						200.00	0.00	200.00
						Total For 003520:			200.00
003521	08/19/2024		8-19-24		Ferg	youth vb camp reg fees			
165-f	Volleyball Fundraising						30.00	0.00	30.00
						Total For 003521:			30.00
003522	08/19/2024		8-19-24		Mary Paeper	donation			
530	FLAMES						250.00	0.00	250.00
						Total For 003522:			250.00
003523	08/19/2024		8-19-24		Hansen	yardline sale			
345	STUDENT COUNCIL						20.00	0.00	20.00
						Total For 003523:			20.00
003524	08/19/2024		8-19-24		students/parents	yearbook sales			
375	YEARBOOK						120.00	0.00	120.00
						Total For 003524:			120.00
003525	08/23/2024		8-19-24		student	yearbook sales			
375	YEARBOOK						40.00	0.00	40.00
						Total For 003525:			40.00
003526	08/19/2024		8-19-24		parent	yardline sale			
345	STUDENT COUNCIL						40.00	0.00	40.00

Receipt History

Detail report. Sorted by Site, Receipt Number.
From 08/01/2024 to 09/30/2024.

Receipt Number	Receipt Date	Void Date	Deposit Number	Check Number	Received From	Receipt Description	Amount	Sales Tax	Amount
Activity ID	Activity Name		Fee Name & Student ID				Amount	Tax Amount	Amount
Tax Name	Tax Activity			Tax Rate %			Tax Amount		
						Total For 003526:			40.00
003527	08/19/2024		8-19-24		cash box	cash box for flyin breakfast			
290	CLASS OF 2026						400.00	0.00	400.00
						Total For 003527:			400.00
003528	08/23/2024		8-23-2024		Cubby's	receipt rebate from Cubby's			
535	PENDER POP MACHINE						657.32	0.00	657.32
						Total For 003528:			657.32
003529	08/23/2024		8-23-2024		Timm, Haymart, Hofman	softball bat sales			
985	Softball Co-op						400.00	0.00	400.00
						Total For 003529:			400.00
003530	08/23/2024		8-23-2024		Hoffman, Kai	Flag Football reg fees			
120	FOOTBALL						150.00	0.00	150.00
						Total For 003530:			150.00
003531	09/08/2024		8-26-2024		businessses	yearbook ads			
375	YEARBOOK						160.00	0.00	160.00
						Total For 003531:			160.00
003532	08/23/2024		8-23-2024		community members	yardline sales			
345	STUDENT COUNCIL						1,320.00	0.00	1,320.00
						Total For 003532:			1,320.00
003533	08/26/2024		8-26-2024		community members	Activity Passes			
197	ADVANCE TICKET SALES						3,625.00	0.00	3,625.00
						Total For 003533:			3,625.00
003534	08/26/2024		8-26-2024		community member	yardline sale			
345	STUDENT COUNCIL						20.00	0.00	20.00
						Total For 003534:			20.00
003535	08/26/2024		8-26-2024		community members	Activity Passes			
197	ADVANCE TICKET SALES						195.00	0.00	195.00
						Total For 003535:			195.00
003536	08/26/2024		8-26-2024		community members	yardline sales			
345	STUDENT COUNCIL						40.00	0.00	40.00
						Total For 003536:			40.00
003537	08/26/2024		8-26-2024		Flores, Beacom	Flag Football reg fees			
120	FOOTBALL						60.00	0.00	60.00
						Total For 003537:			60.00
003538	08/26/2024		8-26-2024		Garcia	yearbook sale			
375	YEARBOOK						40.00	0.00	40.00
						Total For 003538:			40.00
003539	08/26/2024		8-26-2024		King, Kelly, Beutler,	Flag Football reg fees			
120	FOOTBALL						150.00	0.00	150.00
						Total For 003539:			150.00
003540	08/26/2024		8-26-2024		need to transfer to General	Tech Fee			
445	MISCELLANEOUS						25.00	0.00	25.00

Receipt History

Detail report. Sorted by Site, Receipt Number.

From 08/01/2024 to 09/30/2024.

Receipt Number	Receipt Date	Void Date	Deposit Number	Check Number	Received From	Receipt Description	Amount	Sales Tax	Amount
Activity ID	Activity Name		Fee Name & Student ID				Amount	Tax Amount	Amount
Tax Name	Tax Activity			Tax Rate %			Tax Amount		
						Total For 003540:			25.00
003541	08/28/2024		8-28-2024		FFA Alumni	FFA Alumni Donation for			
610	FFA						7,940.10	0.00	7,940.10
						Total For 003541:			7,940.10
003542	08/28/2024		8-28-2024		General Fund	GF transfer to F&R			
450	F&R Sponsor Pd by District						12,179.61	0.00	12,179.61
						Total For 003542:			12,179.61
003543	08/28/2024		8-28-2024		General Fund	transfer from General Fund to			
710	STATE CONTEST						16,485.95	0.00	16,485.95
						Total For 003543:			16,485.95
003544	08/28/2024		8-28-2024		spectators	VB Jamboree Gate			
165	VOLLEYBALL						1,063.75	0.00	1,063.75
						Total For 003544:			1,063.75
003545	08/28/2024		8-28-2024		community members	Activity Passes			
197	ADVANCE TICKET SALES						645.00	0.00	645.00
						Total For 003545:			645.00
003546	08/28/2024		8-28-2024		spectators	Conc proc: VB Jamboree			
510	CONCESSIONS						376.05	0.00	376.05
777	E-Sports						250.70	0.00	250.70
						Total For 003546:			626.75
003547	08/28/2024		8-28-2024		community members	Activity passes			
197	ADVANCE TICKET SALES						485.00	0.00	485.00
						Total For 003547:			485.00
003548	08/28/2024		8-28-2024		community member	yearbook sale			
375	YEARBOOK						40.00	0.00	40.00
						Total For 003548:			40.00
003549	08/28/2024		8-28-2024		Hansen	2 cases pop			
535	PENDER POP MACHINE						80.00	0.00	80.00
						Total For 003549:			80.00
003550	08/28/2024		8-28-2024		Ray	Activity Passes			
197	ADVANCE TICKET SALES						130.00	0.00	130.00
						Total For 003550:			130.00
003551	08/30/2024		8-30-2024		Frontier Bank	Interest Earned			
525	INTEREST						33.71	0.00	33.71
						Total For 003551:			33.71
003552	08/30/2024		8-30-2024		comm members via Edutrak2	Activity Passes			
197	ADVANCE TICKET SALES						150.00	0.00	150.00
						Total For 003552:			150.00
003553	08/30/2024		8-30-2024		parents via Edutrak	21 flag football reg fees			
120	FOOTBALL						630.00	0.00	630.00
						Total For 003553:			630.00
003554	08/23/2024		8-23-2024 #2		parents/students	yearbook sales			

Receipt History

Detail report. Sorted by Site, Receipt Number.
From 08/01/2024 to 09/30/2024.

Receipt Number	Receipt Date	Void Date	Deposit Number	Check Number	Received From	Receipt Description	Amount	Sales Tax	Amount
Activity ID	Activity Name		Fee Name & Student ID				Tax Amount		
	Tax Name		Tax Activity		Tax Rate %				
375	YEARBOOK						160.00	0.00	160.00
Total For 003554:									160.00
Site Total									52,545.37
Report Total									52,545.37

**PENDER PUBLIC SCHOOL
EXPENDITURE BUDGET REPORT
September, 2024**

		Annual Budget	YTD	Budget Balance	Percent Expended	Percent Remaining
01100	Regular Education	3,719,573.00	299,013.50	3,420,559.50	8.04%	91.96%
01200	School Age Special Education	1,242,103.00	72,554.70	1,169,548.30	5.84%	94.16%
01300	Summer School/Driver's Ed	8,756.00	-	8,756.00	0.00%	100.00%
02120/30	School Counselor/Nurse	137,394.00	10,220.23	127,173.77	7.44%	92.56%
02141-02190	ESU #1 SPED Services	196,151.00	-	196,151.00	0.00%	100.00%
02200	Staff Inservice/Library	156,237.00	10,587.67	145,649.33	6.78%	93.22%
02310	Board of Education	171,557.00	3,741.91	167,815.09	2.18%	97.82%
02320	Superintendent	203,295.00	16,906.33	186,388.67	8.32%	91.68%
02330	Legal Services	10,000.00	-	10,000.00	0.00%	100.00%
02400	Principals/Student Support	458,467.00	39,731.81	418,735.19	8.67%	91.33%
02500	Fiscal Services/Technology/Administrative	286,373.00	11,702.61	274,670.39	4.09%	95.91%
02600	Custodial/Maintenance/Equipment/Safety	843,818.00	48,954.72	794,863.28	5.80%	94.20%
02700	Regular & SPED Transportation	398,165.00	15,640.40	382,524.60	3.93%	96.07%
03400	Monsanto/College Access Grants	15,500.00	-	15,500.00	0.00%	100.00%
03535	High Ability Learner Grant	4,916.00	293.45	4,622.55	5.97%	94.03%
06200	Title I	79,525.00	6,773.69	72,751.31	8.52%	91.48%
06310	Title II, Part A (NCLB Consolidated)	8,454.00	704.12	7,749.88	8.33%	91.67%
06402	IDEA Part B (611) Transportation	400.00	-	400.00	0.00%	100.00%
06408	IDEA Part B (611) Base Allocation, Birth-Age 21	35,640.00	-	35,640.00	0.00%	100.00%
06410	IDEA Enrollment/Poverty (611)	73,029.00	-	73,029.00	0.00%	100.00%
06925	Title III LEP Grant	1,493.00	-	1,493.00	0.00%	100.00%
06992	USDE REAP Grant	44,196.00	3,742.26	40,453.74	8.47%	91.53%
08000	Transfer to Hot Lunch Fund/Activity	15,000.00	-	15,000.00	0.00%	100.00%
	<i>Unused Budget Authority</i>	333,048.00	-	333,048.00	0.00%	100.00%
TOTAL		8,443,090.00	540,567.40	7,902,522.60	6.40%	93.60%

Annual Budget Expenditure History

2023-24	Budget Totals	8,237,984.00	7,121,291.46	1,116,692.54	86.44%	13.56%
2022-23	Budget Totals	7,818,861.00	6,790,468.12	1,028,392.88	86.85%	13.15%
2021-22	Budget Totals	\$7,508,470.00	\$6,263,452.58	\$1,245,017.42	83.42%	16.58%
2020-21	Budget Totals	\$6,538,920.00	\$5,899,938.08	\$638,981.92	90.23%	9.77%
2019-20	Budget Totals	\$6,362,013.00	\$5,342,082.03	\$1,019,930.97	83.97%	16.03%
2018-19	Budget Totals	\$6,210,244.00	\$5,662,504.01	\$547,739.99	91.18%	8.82%
2017-18	Budget Totals	\$6,048,238.00	\$5,378,923.13	\$669,314.87	88.93%	11.07%
2016-17	Budget Totals	\$5,913,769.00	\$5,166,861.84	\$746,907.16	87.37%	12.63%
2015-16	Budget Totals	\$5,588,969.00	\$5,034,277.10	\$554,691.90	90.08%	9.92%
2014-15	Budget Totals	\$5,512,171.00	\$5,169,685.27	\$342,485.73	93.79%	6.21%
2013-14	Budget Totals	\$5,363,779.00	\$4,495,599.46	\$868,179.54	83.81%	16.19%
2012-13	Budget Totals	\$5,181,324.00	\$4,299,804.82	\$881,519.18	82.99%	17.01%
2011-12	Budget Totals	\$5,157,330.00	\$4,326,767.92	\$830,562.08	83.90%	16.10%
2010-11	Budget Totals	\$4,608,280.00	\$3,795,098.53	\$813,181.47	82.35%	17.65%
2009-10	Budget Totals	\$4,455,210.00	\$3,674,026.34	\$781,183.66	82.47%	17.53%
2008-09	Budget Totals	\$3,849,028.00	\$3,246,620.10	\$602,407.90	84.35%	15.65%
2007-08	Budget Totals	\$3,692,279.00	\$3,247,688.62	\$444,590.38	87.96%	12.04%
2006-07	Budget Totals	\$3,677,846.00	\$3,238,808.50	\$439,037.50	88.06%	11.94%
2005-06	Budget Totals	\$3,526,423.00	\$3,218,365.64	\$308,057.36	91.26%	8.74%
2004-05	Budget Totals	\$3,560,021.00	\$2,932,584.04	\$627,436.96	82.38%	17.62%

Pender Public Schools

Sept 2024 General Fund Check Report

Check #	Payee	Description	Amount
41214	Blue Cross Blue Shield of NE	September Payroll Liability	\$79,893.84
41215	Credit Management Services, Inc.	September Payroll Liability	\$320.01
41216	Credit Management Services	September Payroll Liability	\$317.49
41217	Department of Revenue	September Payroll Liability	\$10,796.09
EFT	Employee Benefit Fund	September Payroll Liability	\$4,123.01
41218	Frontier Bank	September Payroll Liability	\$71,658.81
EFT	HSA Account Contributions	September Payroll Liability	\$6,575.53
41219	Madison National Life Ins Co, Inc	September Payroll Liability	\$2,035.75
41220	Nebraska School Retirement	September Payroll Liability	\$56,925.19
41221	Pender General Fund	September Payroll Liability	\$94.86
41222	Pender/Thurston Education & Community Foundation	September Payroll Liability	\$908.86
41223	PPS Courtesy Fund	September Payroll Liability	\$1,560.72
41224	Special Building Fund	September Payroll Liability	\$896.67
41225	Trustmark Voluntary Benefits	September Payroll Liability	\$1,806.93
41226	Vision Service Plan	September Payroll Liability	\$673.66
41227	ABC Mobile Storage Inv	Storage Unit Rent	\$175.00
41228	Access Elevator, Inc.	Maintenance on Lift	\$602.78
41229	Amazon Capital Services	Accounts Payable	\$478.08
41230	Appearra	Rug Rental	\$86.76
41231	AT&T Mobility	MiFi Box	\$40.04
41232	Ballinger, Kelly J	Cell Phone Stipend	\$375.00
41233	Carpenter Paper Company	Custodial Supplies	\$3,324.28
41234	Cornhusker International Trucks, Inc. - Norfolk	Bus Repair	\$123.77
41235	Crippen, Anthony S	Cell Phone Stipend	\$375.00
41236	Cubby's	Fuel & Miscellaneous Supplies	\$1,785.97
41237	Dolliver, Dennis D	Cell Phone Stipend	\$300.00
41238	Dolliver, Jason C	Cell Phone Stipend	\$375.00
41239	Eason, Marilyn K	Cell Phone Stipend	\$300.00
41240	Educational Service Unit #1	Network Nebraska Fees	\$7,304.44
41241	Essential Screens	Background Checks	\$207.50
41242	Ferg, Anthony P	Cell Phone Stipend	\$375.00
41243	First National Bank	Accounts Payable	\$5,820.00
41244	Franciscan Healthcare	CPR Heartsaver Cards	\$96.00
41245	Groundscapes, Inc	Professional Service	\$2,635.92
41246	Harrison, Daryl G	Cell Phone Stipend	\$300.00
41247	Hoffman, Luke J	Cell Phone Stipend	\$375.00
41248	Hometown Leasing	Copier Lease	\$1,181.28
41249	Houghton Mifflin Harcourt Pub Co	Saxon Math resources	\$4,948.69
41250	Innovative Office Solutions, LLC	White Poster Board	\$118.92
41251	John Deere Financial	Battery	\$124.20
41252	Lamp Auto Parts	Repairs	\$21.97
41253	LifeTrack Services	Professional Fee	\$435.00
41254	Matheson Tri-Gas, Inc.	Welding Gas & Bottle Rent	\$105.86
41255	Meyer, Gregory P	Cell Phone Stipend	\$300.00
41256	NASB	Registration Fees	\$663.00
41257	NRCSA	Membership Fee	\$850.00
41258	NREA	Membership Fee	\$75.00
41259	PanTerra Networks, Inc.	September Telephone	\$1,266.39
41260	Pender Ace Hardware	Maintenance Supplies	\$455.64
41261	Pender Municipal Utilities	August Usage	\$19,544.93
41262	Petty Cash Fund	Reimbursement	\$1,251.11
41263	PowerSchool Group LLC	Annual Renewal	\$6,359.10
41264	Pyramid School Products	Classroom Supplies	\$386.69
41265	Rays Midbell	Instrumental Music	\$225.45
41266	Relitz Repair	Vehicle Maintenance	\$586.45
41267	Scholastic Inc	Classroom Supplies	\$98.84
41268	Sturek Media, Inc.	Printing	\$1,597.03
41269	Swinton, Daniel L	Cell Phone Stipend	\$375.00
41270	University of Nebraska - Lincoln	2024 Career Day	\$234.00
41271	Virco Inc	Chairs	\$2,202.80
41272	Wenke Manufacturing	Maintenance Supplies	\$62.40
		General Fund Total	\$307,512.71
		General Fund Payroll Total	\$233,054.69
		School Nutrition Fund Total	\$32,792.28
		Activity Fund Total	\$26,268.54
		Special Building Fund Total	\$26,905.70

Pender Public Schools

Sept. 2024 School Nutrition Fund Check Report

Check Number	Payee	Type	Amount
8899	Blue Cross Blue Shield of NE	September Payroll Liability	\$3,950.27
8900	Credit Management Services, Inc.	September Payroll Liability	\$208.21
8901	Department of Revenue	September Payroll Liability	\$219.40
EFT	Employee Benefit Fund	September Payroll Liability	\$26.93
8902	Frontier Bank	September Payroll Liability	\$1,792.54
EFT	HSA Account Contributions	September Payroll Liability	\$268.50
8903	Madison National Life Ins Co, Inc	September Payroll Liability	\$161.02
8904	Nebraska School Retirement	September Payroll Liability	\$2,036.05
8905	Pender General Fund	September Payroll Liability	\$15.14
8906	Pender/Thurston Education & Community Foundation	September Payroll Liability	\$200.14
8907	PPS Courtesy Fund	September Payroll Liability	\$91.78
8908	Trustmark Voluntary Benefits	September Payroll Liability	\$164.04
8909	Vision Service Plan	September Payroll Liability	\$71.23
8910	Amazon Capital Services	Coffee Pot	\$50.46
8911	Cash-Wa Distributing Co	Food & Supplies	\$7,902.66
8912	Cubby's	Miscellaneous Groceries	\$55.89
8913	Hiland Dairy Foods Company, LLC	Milk & Juice	\$1,875.40
8914	Sysco Lincoln	Food & Supplies	\$6,800.95
		SNF Accounts Payable	\$25,890.61
		SNF Payroll	\$6,901.67
		SNF TOTAL	\$32,792.28

SCHOOL DISTRICT NO. 1
SPECIAL BUILDING FUND
609 WHITNEY ST
PENDER, NE 68047

1055

76-1338/1049

Sept. 9, 2024

Date

CHECK ARMOR
YEAR PROTECTION

Pay to the
Order of

Nickels Contracting

\$ 26,905 ⁷⁰/₁₀₀

Twenty six thousand nine hundred five & 70/100

Dollars



Photo
Safe
Deposit®
Details on back

 **frontier**bank

Pender, NE

For balance on Bid 168 Crows
Nbst

MP

⑆ 1049 1338 ⑆

412 236

1055

B I D #168

Nickels Contracting

Austin Nickels
(402) 419-4799
austin.nickels20@gmail.com



Pender Public Schools
Contact: Tony Crippen
(402) 922-0793
tocripp1@penderschools.org

<u>Date</u>	<u>For</u>	<u>Qty</u>	<u>Description</u>	<u>Price</u>
06/07	Crows Nest	1	Materials	\$37,475.58
		4	Overhead Doors (Installed)	\$10,348.63
		13	Gerkin sliding windows (Installed)	\$5,709.46
		7	Walk through doors (Installed)	\$6,502
		1	Equipment usage	\$1,150
		1	Erect Building Labor	\$28,500

TOTAL - \$89,685.67

- 62,779.97

26,905.70 due

INVOICE

Nickels Contracting

Austin Nickels
austin.nickels20@gmail.com
(402) 419-4799
1135 Y Rd. Pender, NE 68047



FOR: Pender Public Schools
Contact: Tony Crippen
(402) 922-0793
tocripp1@penderschools.org

<u>Date</u>	<u>For</u>	<u>Qty</u>	<u>Description</u>	<u>Price</u>
07/10	Crows Nest 1		Down payment (70%)	\$62,779.97

TOTAL PAID - \$0
TOTAL DUE - \$62,779.97

Disclosure:
All invoices not paid in full are subject to a 3% finance fee per 30 days overdue.

Pender Public Schools

Vendor Report - First National Bank

Vendor	Purchase Order	Description	Amount
First National Bank		classroom supplies-elementary	\$577.25
First National Bank		edpuzzle-Dahlman	\$13.50
First National Bank		Generation Genius renewal	\$495.00
First National Bank		XTRAMath app for elem	\$50.00
First National Bank		NAFME dues-Dregalla	\$142.00
First National Bank		supplies for ASP	\$52.50
First National Bank		monthly timeclock fee	\$73.50
First National Bank		board mtg supplies	\$30.00
First National Bank		TeachersPayTeachers	\$10.70
First National Bank		climate comm-hydration station	\$25.62
First National Bank		climate committee-hydration station	\$58.69
First National Bank		Staff Olympics	\$60.00
First National Bank		summer staff appreciation BBQ supplies	\$112.09
First National Bank		tech supplies	\$123.84
First National Bank		maintenance supplies	\$581.90
First National Bank		DMV driving record checks on all staff who drive students	\$337.50
First National Bank		van fuel	\$37.52
First National Bank		van fuel - cross country	\$97.23
First National Bank		van fuel - girls golf	\$100.68
First National Bank		van fuel - softball	\$142.84
First National Bank		Drug & Substance Clearinghouse registratioin	\$62.50
First National Bank	23/24--158	24/25 Spelling Bee fee	\$185.00
First National Bank	23/24--309	20 4th grade math books	\$281.00
First National Bank	23/24--309	5th Grade power up workbooks	\$379.35
First National Bank	23/24--308	6th grade power up math workbooks	\$362.99
First National Bank	24/25--006	\$129.00 ASCA membership fees. \$35.00 NSCA membership fees	\$164.00
First National Bank	23/24--318	2 sets Golden Sewer books	\$545.80
First National Bank	23/24--317	Physical World Spring Roller Map	\$269.00
First National Bank	23/24--317	Physical World Spring Roller Map 63 x 52	\$310.00
First National Bank	23/24--317	Political World Classroom Style MapLaminated	\$138.00
Sub Total			\$5,820.00

Pender Public Schools

Vendor Report - Amazon

Vendor	Purchase Order	Description	Amount
Amazon Capital Services		classroom supplies-Ramm	\$35.00
Amazon Capital Services		office supplies	\$37.23
Amazon Capital Services		office supplies	\$20.98
Amazon Capital Services		heavy duty cable protector for floor	\$29.53
Amazon Capital Services		portable carpet & upholstery cleaner	\$114.99
Amazon Capital Services	23/24--312	Shipping	\$6.99
Amazon Capital Services	23/24--312	Whistles for recess	\$16.99
Amazon Capital Services	23/24--311	Ball cart for playground	\$169.99
Amazon Capital Services	23/24--310	ELPLP91/V13H010L91 Replacement Projector Lamp Bulb for Epson	\$38.89
Amazon Capital Services	23/24--310	RJ45 Coupler, Ethernet Coupler, Ethernet Network Cable in line Coupler	\$7.49
Sub Total			\$478.08

Pender Municipal Utility Bills/Averages

Year	Month	Natural Gas	Electricity	FB Elec/Water	Water/Sewer	Total
2024	January	\$ 8,370.85	\$ 9,103.85	\$ 161.90	\$ 297.06	\$ 17,933.66
2024	February	\$ 5,473.94	\$ 10,480.70	\$ 160.67	\$ 431.98	\$ 16,547.29
2024	March	\$ 6,330.75	\$ 9,832.51	\$ 120.95	\$ 437.59	\$ 16,721.80
2024	April	\$ 4,464.93	\$ 10,936.59	\$ 734.91	\$ 360.71	\$ 16,497.14
2024	May	\$ 2,045.45	\$ 13,604.66	\$ 616.05	\$ 335.46	\$ 16,601.62
2024	June	\$ 1,085.01	\$ 13,290.27	\$ 1,029.65	\$ 228.94	\$ 15,633.87
2024	July	\$ 1,155.48	\$ 14,022.09	\$ 1,308.42	\$ 244.97	\$ 16,730.96
2024	August	\$ 1,423.15	\$ 16,537.60	\$ 1,270.55	\$ 313.63	\$ 19,544.93
2024	September					\$ -
2024	October					\$ -
2024	November					\$ -
2024	December					\$ -
2024	TOTAL	\$ 30,349.56	\$ 97,808.27	\$ 5,403.10	\$ 2,650.34	\$ 136,211.27
2024	MO. AVERAGE	\$ 3,793.70	\$ 12,226.03	\$ 675.39	\$ 331.29	\$ 17,026.41
Year	Month	Natural Gas	Electricity	FB Elec/Water	Water/Sewer	Total
2023	January	\$ 4,718.83	\$ 8,192.30	\$ 160.55	\$ 290.29	\$ 13,361.97
2023	February	\$ 3,695.79	\$ 10,265.66	\$ 162.63	\$ 413.65	\$ 14,537.73
2023	March	\$ 8,474.60	\$ 7,757.32	\$ 199.46	\$ 275.05	\$ 16,706.43
2023	April	\$ 2,212.75	\$ 11,056.43	\$ 1,000.15	\$ 374.43	\$ 14,643.76
2023	May	\$ 1,043.77	\$ 12,075.52	\$ 1,343.01	\$ 317.39	\$ 14,779.69
2023	June	\$ 681.42	\$ 13,357.99	\$ 1,459.13	\$ 249.85	\$ 15,748.39
2023	July	\$ 969.11	\$ 12,710.30	\$ 1,569.31	\$ 247.43	\$ 15,496.15
2023	August	\$ 950.09	\$ 15,089.12	\$ 718.67	\$ 268.73	\$ 17,026.61
2023	September	\$ 1,558.42	\$ 14,996.79	\$ 1,654.62	\$ 406.28	\$ 18,616.11
2023	October	\$ 1,946.63	\$ 12,231.82	\$ 516.88	\$ 445.81	\$ 15,141.14
2023	November	\$ 3,534.57	\$ 10,269.11	\$ 160.55	\$ 354.47	\$ 14,318.70
2023	December	\$ 4,665.77	\$ 9,020.66	\$ 159.57	\$ 375.83	\$ 14,221.83
2023	TOTAL	\$ 34,451.75	\$ 137,023.02	\$ 9,104.53	\$ 4,019.21	\$ 184,598.51
2023	MO. AVERAGE	\$ 2,870.98	\$ 11,418.59	\$ 758.71	\$ 334.93	\$ 15,383.21
2022	January	\$ -	\$ 8,777.18	\$ 120.25	\$ 332.89	\$ 9,230.32
2022	February	\$ -	\$ 9,597.06	\$ 120.25	\$ 377.09	\$ 10,094.40
2022	March	\$ 1,215.93	\$ 8,917.77	\$ 120.25	\$ 377.05	\$ 10,631.00
2022	April	\$ 2,678.22	\$ 9,604.55	\$ 120.25	\$ 364.95	\$ 12,767.97
2022	May	\$ 1,711.88	\$ 11,861.38	\$ 120.25	\$ 566.94	\$ 14,260.45
2022	June	\$ 1,869.69	\$ 13,652.51	\$ 110.97	\$ 465.42	\$ 16,098.59
2022	July	\$ 1,419.76	\$ 13,750.49	\$ 392.56	\$ 201.52	\$ 15,764.33
2022	August	\$ 1,599.23	\$ 14,104.83	\$ 244.52	\$ 262.94	\$ 16,211.52
2022	September	\$ 1,074.73	\$ 15,148.59	\$ 120.25	\$ 389.79	\$ 16,733.36
2022	October	\$ 1,720.93	\$ 10,626.04	\$ 308.86	\$ 311.33	\$ 12,967.16

2022	November	\$ 4,174.33	\$ 11,008.94	\$ 161.28	\$ 353.94	\$ 15,698.49
2022	December	\$ 6,327.96	\$ 8,878.96	\$ 162.02	\$ 322.64	\$ 15,691.58
2022	TOTAL	\$ 23,792.66	\$ 135,928.30	\$ 2,101.71	\$ 4,326.50	\$ 166,149.17
2022	MO. AVERAGE	\$ 1,982.72	\$ 11,327.36	\$ 175.14	\$ 360.54	\$ 13,845.76
2021	January	\$ 3,957.78	\$ 8,355.79		\$ 621.06	\$ 12,934.63
2021	February	\$ 25,194.50	\$ 8,679.26		\$ 405.43	\$ 34,279.19
2021	March	\$ 2,092.81	\$ 7,457.02		\$ 407.77	\$ 9,957.60
2021	April	\$ 1,433.47	\$ 8,274.42		\$ 415.93	\$ 10,123.82
2021	May	\$ 1,047.04	\$ 9,846.53		\$ 857.23	\$ 11,750.80
2021	June	\$ 375.81	\$ 9,530.50		\$ 339.15	\$ 10,245.46
2021	July	\$ 1,363.76	\$ 11,219.27		\$ 319.51	\$ 12,902.54
2021	August	\$ 577.59	\$ 13,814.82		\$ 348.73	\$ 14,741.14
2021	September	\$ 821.77	\$ 14,365.94		\$ 397.04	\$ 15,584.75
2021	October	\$ -	\$ 10,565.97	\$ 96.74	\$ 455.17	\$ 11,117.88
2021	November	\$ -	\$ 10,555.75	\$ 120.25	\$ 360.66	\$ 11,036.66
2021	December	\$ -	\$ 8,460.84	\$ 120.25	\$ 349.46	\$ 8,930.55
2021	TOTAL	\$ 36,864.53	\$ 121,126.11	\$ 337.24	\$ 5,277.14	\$ 163,605.02
2021	MO. AVERAGE	\$ 3,072.04	\$ 10,093.84	\$ 28.10	\$ 439.76	\$ 13,633.75
2020	January	\$ 833.43	\$ 9,987.27	-	\$ 312.00	\$ 11,132.70
2020	February	\$ 3,380.48	\$ 11,939.74	-	\$ 364.00	\$ 15,684.22
2020	March	\$ 1,396.63	\$ 7,154.90	-	\$ 263.25	\$ 8,814.78
2020	April	\$ 2,528.20	\$ 8,214.10	-	\$ 196.75	\$ 10,939.05
2020	May	\$ 1,347.43	\$ 8,715.86	\$ 144.82	\$ 358.75	\$ 10,566.86
2020	June	\$ 533.13	\$ 9,227.51		\$ 750.75	\$ 10,511.39
2020	July	\$ 623.73	\$ 9,929.69		\$ 1,279.50	\$ 11,832.92
2020	August	\$ 609.93	\$ 9,703.04		\$ 299.25	\$ 10,612.22
2020	September	\$ 800.97	\$ 11,125.87	\$ 366.82	\$ 2,018.00	\$ 14,311.66
2020	October	\$ 1,277.77	\$ 8,776.44	\$ 272.62	\$ 676.50	\$ 11,003.33
2020	November	\$ 2,353.90	\$ 8,231.88	\$ -	\$ 342.00	\$ 10,927.78
2020	December	\$ 3,029.59	\$ 7,311.78		\$ 298.75	\$ 10,640.12
2020	TOTAL	\$ 18,715.19	\$ 110,318.08	\$ 784.26	\$ 7,159.50	\$ 136,977.03
2020	MO. AVERAGE	\$ 1,559.60	\$ 9,193.17	\$ 65.36	\$ 596.63	\$ 11,414.75
2019	January	\$ 10,774.68	\$ 8,288.12	-	\$ 202.16	\$ 19,264.96
2019	February	\$ 7,100.55	\$ 11,406.80	-	\$ 229.41	\$ 18,736.76
2019	March	\$ 4,610.15	\$ 9,973.56	-	\$ 217.63	\$ 14,801.34
2019	April	\$ 2,594.06	\$ 10,000.04	-	\$ 276.88	\$ 12,870.98
2019	May	\$ 1,432.03	\$ 10,607.20		\$ 264.38	\$ 12,303.61
2019	June	\$ 1,008.73	\$ 13,276.41	-	\$ 487.88	\$ 14,773.02
2019	July	\$ 725.14	\$ 15,042.24	-	\$ 187.88	\$ 15,955.26
2019	August	\$ 499.79	\$ 17,751.05	\$ 588.16	\$ 651.49	\$ 19,490.49
2019	September	\$ 1,624.23	\$ 16,535.04	-	\$ 573.63	\$ 18,732.90
2019	October	\$ 2,157.59	\$ 9,469.36	\$ 244.17	\$ 771.38	\$ 12,642.50

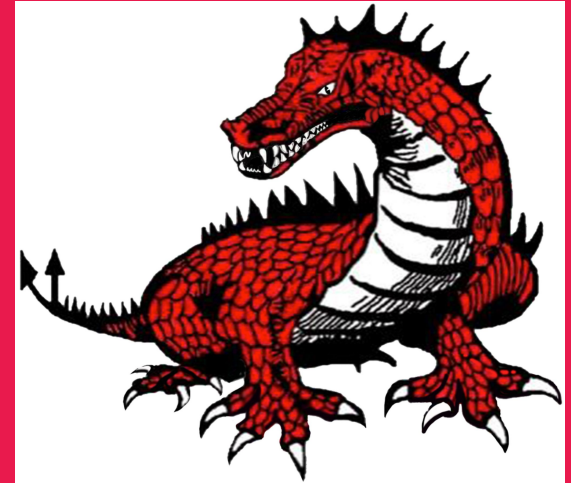
2019	November	\$ 2,741.68	\$ 9,540.09	-	\$ 371.38	\$ 12,653.15
2019	December	\$ 2,487.36	\$ 9,348.48	-	\$ 300.25	\$ 12,136.09
2019	TOTAL	\$ 37,755.99	\$ 141,238.39	\$ 832.33	\$ 4,534.35	\$ 184,361.06
2019	MO. AVERAGE	\$ 3,146.33	\$ 11,769.87	\$ 69.36	\$ 377.86	\$ 15,363.42
2018	January	\$ 5,001.75	\$ 7,451.47	-	\$ 209.53	\$ 12,662.75
2018	February	\$ 5,370.79	\$ 9,590.51	-	\$ 234.36	\$ 15,195.66
2018	March	\$ 2,174.37	\$ 7,499.34	-	\$ 198.94	\$ 9,872.65
2018	April	\$ 2,295.44	\$ 9,351.20	-	\$ 211.94	\$ 11,858.58
2018	May	\$ 910.46	\$ 10,241.04	-	\$ 188.88	\$ 11,340.38
2018	June	\$ 838.26	\$ 11,506.40	-	\$ 177.21	\$ 12,521.87
2018	July	\$ 959.19	\$ 14,680.50	-	\$ 169.66	\$ 15,809.35
2018	August	\$ 1,121.25	\$ 12,842.28	-	\$ 192.89	\$ 14,156.42
2018	September	\$ 1,699.76	\$ 15,711.84	-	\$ 264.92	\$ 17,676.52
2018	October	\$ 2,462.96	\$ 11,956.49	-	\$ 252.53	\$ 14,671.98
2018	November	\$ 888.13	\$ 8,969.72	-	\$ 259.53	\$ 10,117.38
2018	December	\$ 1,175.19	\$ 12,706.84	-	\$ 295.63	\$ 14,177.66
2018	TOTAL	\$ 24,897.55	\$ 132,507.63	\$ -	\$ 2,656.02	\$ 160,061.20
2018	MO. AVERAGE	\$ 2,074.80	\$ 11,042.30	\$ -	\$ 221.34	\$ 13,338.43
2017	January	\$ 6,707.40	\$ 9,908.46	-	\$ 234.14	\$ 16,850.00
2017	February	\$ 4,525.93	\$ 9,904.53	-	\$ 210.03	\$ 14,640.49
2017	March	\$ 3,142.99	\$ 10,122.67	-	\$ 205.31	\$ 13,470.97
2017	April	\$ 2,862.31	\$ 9,368.46	-	\$ 187.55	\$ 12,418.32
2017	May	\$ 741.31	\$ 11,624.57	-	\$ 176.70	\$ 12,542.58
2017	June	\$ 1,074.51	\$ 12,465.85	-	\$ 150.28	\$ 13,690.64
2017	July	\$ 152.23	\$ 9,950.98	-	\$ 163.09	\$ 10,266.30
2017	August	\$ 926.17	\$ 12,045.47	-	\$ 1,150.91	\$ 14,122.55
2017	September	\$ 1,069.01	\$ 11,049.87	\$ 226.16	\$ 501.08	\$ 12,846.12
2017	October	\$ 2,383.57	\$ 9,223.39	\$ 241.35	\$ 254.46	\$ 12,102.77
2017	November	\$ 2,602.53	\$ 7,444.70	-	\$ 180.14	\$ 10,227.37
2017	December	\$ 5,358.58	\$ 8,154.48	-	\$ 208.91	\$ 13,721.97
2017	TOTAL	\$ 31,546.54	\$ 121,263.43	\$ 467.51	\$ 3,622.60	\$ 156,900.08
2017	MO. AVERAGE	\$ 2,628.88	\$ 10,105.29	\$ 38.96	\$ 301.88	\$ 13,075.01
2016	January	6,073.86	\$ 7,528.70	-	\$ 245.18	13,847.74
2016	February	\$ 4,361.92	\$ 8,602.24	-	\$ 245.47	\$ 13,209.63
2016	March	\$ 3,431.00	\$ 9,956.54	-	\$ 233.91	\$ 13,621.45
2016	April	\$ 2,331.52	\$ 9,622.98	-	\$ 236.03	\$ 12,190.53
2016	May	\$ 1,498.91	\$ 9,151.30	-	\$ 227.75	\$ 10,877.96
2016	June	\$ 685.93	\$ 9,404.68	-	\$ 242.82	\$ 10,333.43
2016	July	\$ 658.87	\$ 10,336.45	-	\$ 253.44	\$ 11,248.76
2016	August	\$ 666.06	\$ 10,443.93	-	\$ 264.21	\$ 11,374.20
2016	September	\$ 921.35	\$ 13,303.86	\$ 215.56	\$ 232.24	\$ 14,673.01
2016	October	\$ 1,310.31	\$ 9,519.88	\$ 217.31	\$ 283.21	\$ 11,330.71
2016	November	\$ 3,018.06	\$ 10,613.91	-	\$ 266.81	\$ 13,898.78

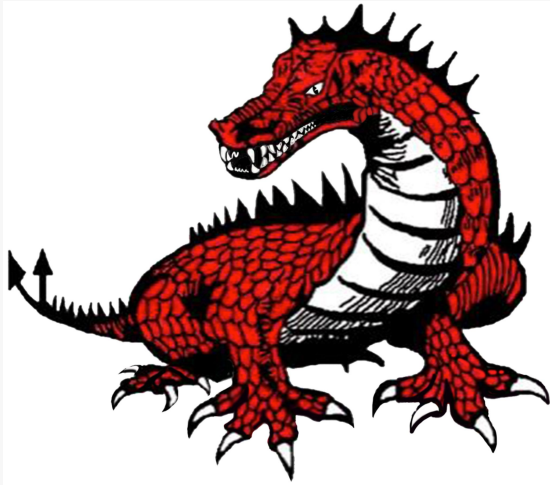
2016	December	\$ 5,439.36	\$ 8,307.79	-	\$ 227.35	\$ 13,974.50
2016	TOTAL	\$ 30,397.15	\$ 116,792.26	\$ 432.87	\$ 2,958.42	\$ 150,580.70
2016	MO. AVERAGE	\$ 2,533.10	\$ 9,732.69	\$ 36.07	\$ 246.54	\$ 12,548.39
2015	January	\$ 4,135.29	\$ 10,177.91	-	\$ 239.39	\$ 14,552.59
2015	February	\$ 6,966.63	\$ 11,012.81	-	\$ 218.49	\$ 18,197.93
2015	March	\$ 2,171.86	\$ 9,556.07	-	\$ 209.09	\$ 11,937.02
2015	April	\$ 2,951.75	\$ 7,819.32	-	\$ 201.56	\$ 10,972.63
2015	May	\$ 1,205.32	\$ 9,811.46	-	\$ 173.42	\$ 11,190.20
2015	June	\$ 927.16	\$ 10,977.15	-	\$ 198.88	\$ 12,103.19
2015	July	\$ 729.41	\$ 12,372.63	-	\$ 152.73	\$ 13,254.77
2015	August	\$ 884.59	\$ 13,283.00	-	\$ 180.79	\$ 14,348.38
2015	September	\$ 831.27	\$ 12,844.73	-	\$ 211.80	\$ 13,887.80
2015	October	\$ 1,630.50	\$ 10,259.76	-	\$ 221.96	\$ 12,112.22
2015	November	\$ 3,406.64	\$ 9,530.58	-	\$ 219.15	\$ 13,156.37
2015	December	\$ 4,303.30	\$ 9,659.95	-	\$ 196.79	\$ 14,160.04
2015	TOTAL	\$ 30,143.72	\$ 127,305.37	\$ -	\$ 2,424.05	\$ 159,873.14
2015	MO. AVERAGE	\$ 2,511.98	\$ 10,608.78	\$ -	\$ 202.00	\$ 13,322.76

Pender Public Schools

Superintendent's Report

September 9, 2024





Mission Statement

The mission of the Pender Public School District is to provide quality educational opportunities in a safe, positive learning environment that motivates and challenges all students to become productive and responsible citizens

Superintendent Goals

#1

Successfully lead the District through the school improvement visit

#2

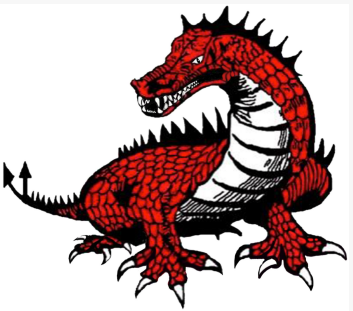
Visit every classroom at least 1 time per month

#3

Conduct a physical walkthrough of the building 1 time per month

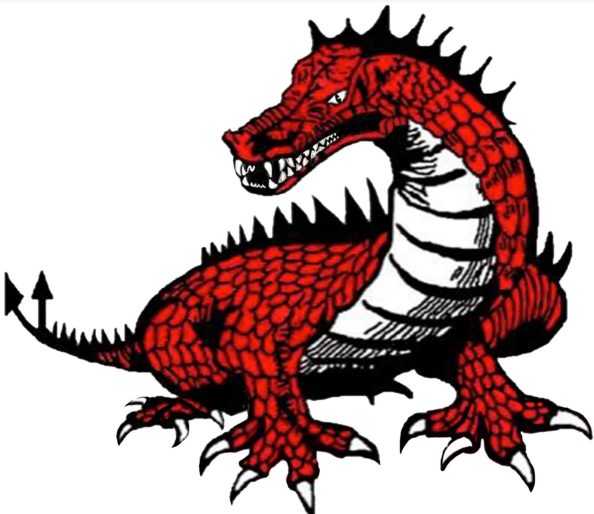
#4

Be in the moment



Conferences and Workshops

- August 19 - NENE Superintendent's Zoom
- August 21 - EHC Kickoff
- August 28 - Special Board Meeting (7:15 am)
- August 28 - ESU 1 Superintendent's Meeting
- August 29 - P2T Budget Committee Meeting
- September 2 - Labor Day - No School
- September 4 - NASB Area Membership Meeting
- September 9 - NCF Planning Meeting
- September 9 - Board of Education Meeting
- September 11 - School Improvement Planning
- September 11 - Little Sprouts Meeting
- September 12 - NCF Chat
- September 16 - P2T Board Meeting
- September 18 - LB 644 Hearing
- September 24 - KSB School Law Webinar
- October 7-12 - Homecoming Week
- October 14 or 21 - Board of Education Meeting



ALICAP Information

	Premium	Increase (\$)	Increase (%)	Rebate
24-25	\$100,479	\$1,950	1.98%	\$1,136
23-24	\$98,529	\$15,873	19.20%	\$852
22-23	\$82,656	\$12,352	17.57%	\$1,021
21-22	\$70,304			\$514

Apex Learning

- Apex is used for online coursework
- Cost in 23-24 was \$6,275 for 50 licences
- Cost in 24-25 is \$6,280 for 50 licenses
 - \$125 per license
 - \$30 training fee

403b Survey

- 44 employees completed the survey
- I would participate in a 403b plan if it were an option.
 - 10 - Yes
 - 32 - Maybe
 - 2 - No
- I would participate in a 403b plan even if I had to pay the installation and maintenance fees (\$50 to \$100 per participant)
 - 4 - Yes
 - 27 - Maybe
 - 11 - No
- Questions I need answered ...
 - How many people need to participate to justify offering this?
 - What would the cost to the District be to offer this?
 - What information does the Board need in order to make a decision?
- A decision one way or the other should be made at the October Board of Education Meeting

Summer Projects (Remaining)

- Roof (underway)
 - New Gym
 - Commons Area
 - Door 16 Hallway
 - Band Room
- Pendragon Sports Complex
 - Press Box (underway)
 - Bleachers (1st week in October)
 - Lights (underway)
- Shade structure for Courtyard
 - Crouch Recreation will notify me when it shows up on their "ship sheet"
- Sidewalk on Burmester Property
 - When roof is finished
- Shot clocks in new gym (mid-September)

Activity Sponsors

- FFA
- Boys Basketball
- Play Production

Negotiations for 25-26

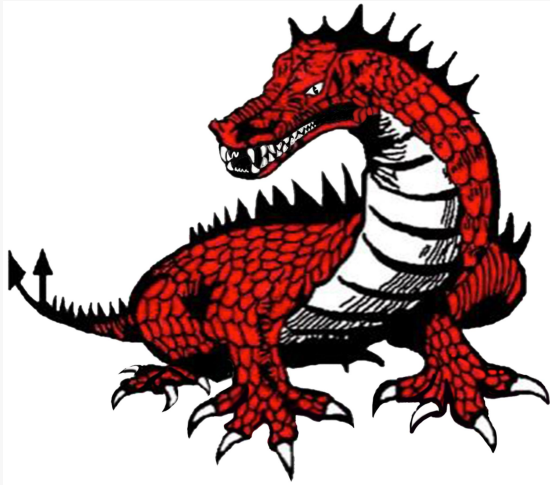
- A meeting between committees of the Pender Education Association and the Board of Education must occur prior to November 1
- Deanna and I will be working to complete the comparability study well before the November 1 deadline
- Negotiations Committee Members
 - Matt Heineman (Committee Chair)
 - JJ Maise
 - Jason Roth

Superintendent Evaluation

- Assuming the District proceeds with utilizing NASB's service for the Superintendent Evaluation, a timeline for the process is below
- From the Superintendent's perspective, proceeding with NASB's service makes sense
- NASB's proposed timeline
 - **Fri. Nov. 1st – Thur. Nov. 7th**: Superintendent completes the self-evaluation
 - **Tue. Nov. 12th**: Send board self-evaluation results
 - **Tue. Nov. 12th – Thur. Nov. 21st**: Board members complete their evaluation
 - Final Report & Executive Summary will be printed and mailed to the board president by **Mon. Dec. 2nd** (*The board president will also receive a follow up call from a Board Leadership Team Member to discuss results.*)

October Board Meeting

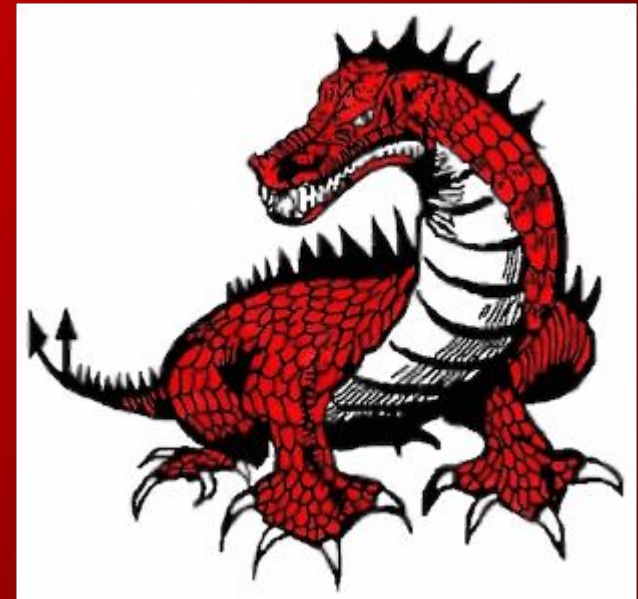
- I am planning to attend National FFA with the FFA Chapter
 - Chaperone / Supervisor
 - Administrator
 - Dad
- The bus leaves on October 21 at 2 pm
- I would like to propose having the October Board Meeting on October 14



October Board of Education Meeting

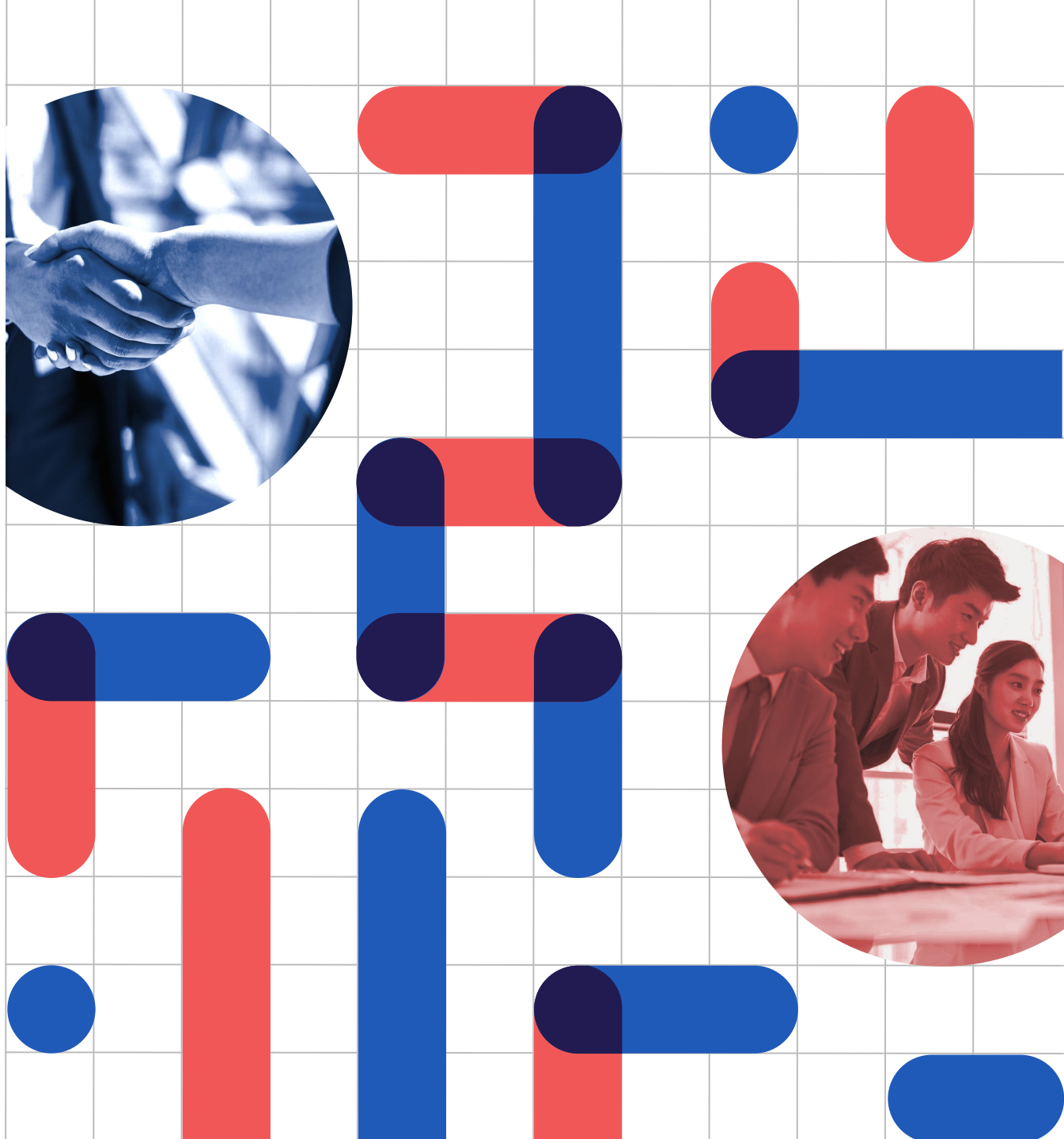
- ??

**It's a GREAT Day to be a
Pendragon!!!**



September Secondary Principals Report

Pender Public Schools
9/9/24



A decorative background on the left side of the slide features a light gray grid. Overlaid on this grid are various geometric shapes in blue and red, including circles, rounded rectangles, and overlapping bars. Some shapes are solid, while others are semi-transparent, creating a layered effect. The shapes are scattered across the left half of the slide, framing the central text.

Mission Statement

Better Together

The mission of the Pender Public School District is to provide quality educational opportunities in a safe, positive learning environment that motivates and challenges all students to become productive and responsible citizens.

LB 399

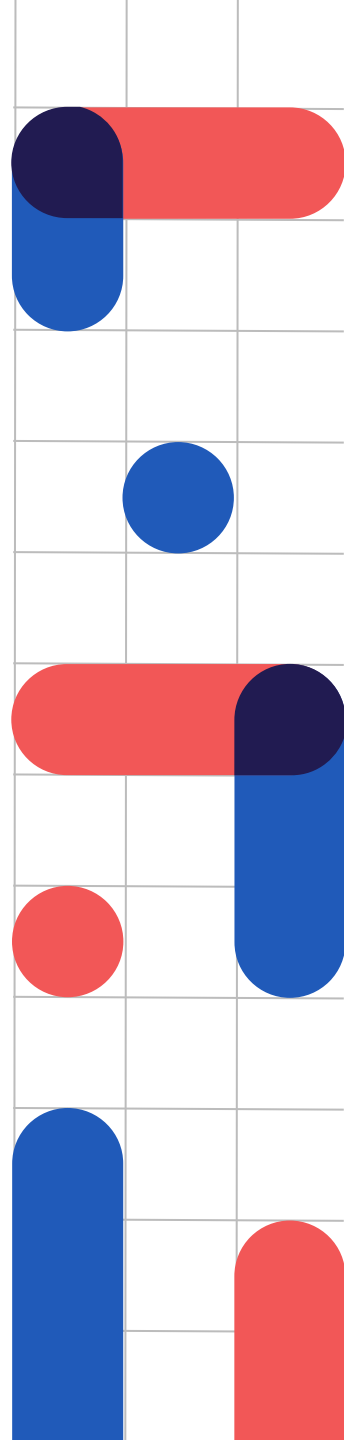
- a. Dr. Martin Luther King, Jr.'s birthday (January 15, 1929)
- b. Abraham Lincoln's birthday (February 12, 1809)
- c. George Washington's birthday (February 22, 1732)
- d. Memorial Day (May - the last Monday in May)
- e. Constitution Day (September 17 - every year)
- f. Veterans Day (November 11 - every year)
- g. Thanksgiving Day (November - 4th Thursday in November)
- h. Native American Heritage Day (November - the Friday after Thanksgiving)

24-25 Personal Goals

Better Together because Success Always Takes Help

1. I will regularly visit classrooms to partner with the teachers and students for success.
2. I will create opportunities for our entire staff to be better together.
3. I will foster a culture of positivity, possible solutions, and patience.

Good Luck, Bad Luck, Who Knows? - Chinese Proverb



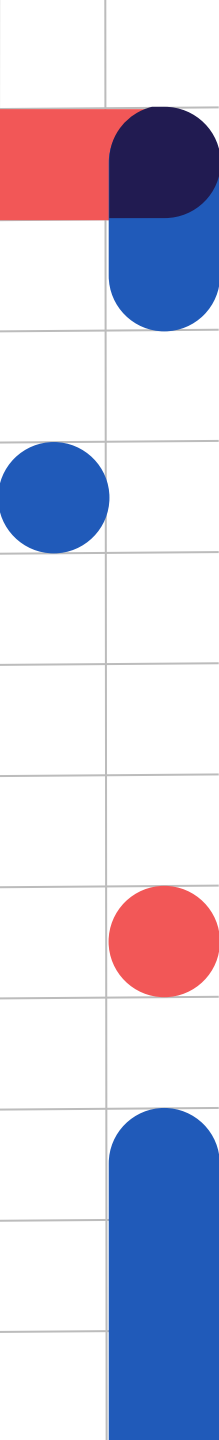
Conferences/Workshops/Meetings

Past Events

- MAPS/NSCAS Testing
- ESU1 Principal's Meeting
- SAT Team Meeting

Upcoming Events

- Para Meeting
- External Visit at Sutton
- SAT Team Meeting
- ESU1 Principals Zoom



Dual Credit Classes

36 Students - 92 Courses - 270 Hours

P2T - 26 Courses - 62 hours

In House - 43 Courses - 139 hours

Online - 23 Courses - 69 hours

Fall Sports Themes

Student Council

PENDER VOLLEYBALL THEMES

Sept. 5 - Volleyball NE Classic @Pender

THEME: Jersey

Sept. 12 - Pender vs Clarkson-Leigh

THEME: Neon

Sept. 24 - Volleyball vs Stanton

THEME: Camo

Oct. 3 - Pender vs TCNE

THEME: Black Out

Oct. 8 - Pender vs T-H

THEME: Pink Out Game

Oct. 10 - Pender vs O-C

THEME: Homecoming week Theme

FOOTBALL

GAME THEMES

AUG 30TH VS. PLAINVIEW



SEP 13TH VS. CLARKSON LEIGH

WHITE OUT

OCT 4TH VS GACC



OCT 11TH VS WAKEFIELD

HOMECOMING SPIRIT

NEN THEMES

Aug 29th vs. Malcom

Favorite hat

Sept 3rd vs. Oneill

Hawaiian

Sept 16th vs. Gacc

Party in the Outfield

Sept 19th vs. Hwy 91

Tailgate

XC THEMES

SEPT. 19 - PENDER

INVITE

THEME: RED OUT



GIRLS GOLF THEMES

Sept. 12 - Girls Golf W Stanton & C-L

THEME: White Out

Sept. 18 - Girls Golf Quad vs Bennigton, OC, & SSC

THEME: PJS



High 5 Fridays





NSCAS/MAPS Testing

- Fall testing has been completed!
- Students received shout outs for high scores.
- Teachers setting goals moving forward.

Future Farmers of America

2024 American
FFA Degree
Recipients



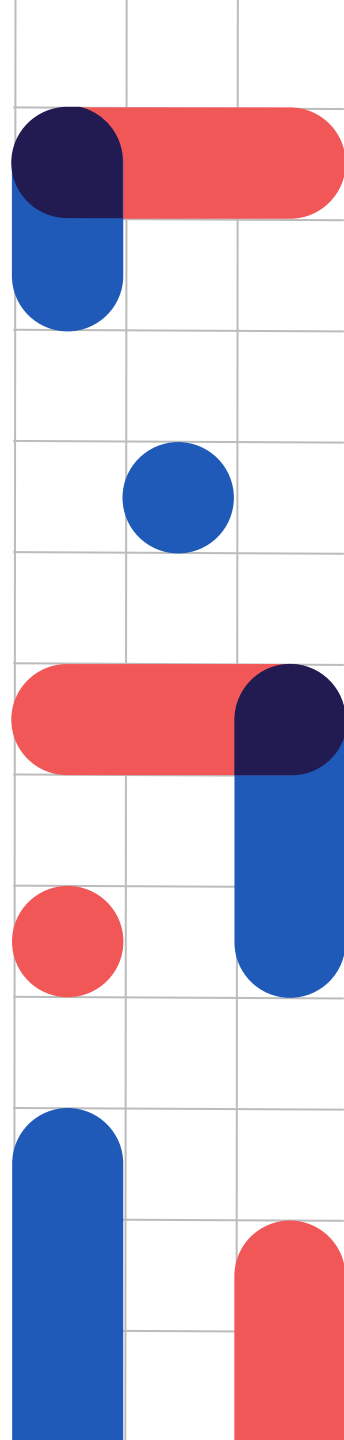
- Dylan Russman
- Rylie Bonneau

Congratulations!!!

This Fall
In Indianapolis

Future Farmers of America

- Lexi Meister
 - New FFA Assistant Advisor
 - Former Pendragon
 - DNA Swine Genetics
-
- 72 FFA Members this School Year
 - Picnic in the Park/Gym
 - Farm Safety Day is Wednesday



Extracurricular Activities

We have filled all our openings!

Dianne Wacker/Anne Bachman - 1ACT

Andy Welsh - Boys Basketball Assistant

Lexi Meister - FFA Assistant

Extracurricular Activities

Girls Golf - 3 Meets - no medals (6 Pender, 1 Bancroft)

Football - 1-1 record (44 boys out)

Softball - 8-2 record - tourney champs x 2
(9 Pender, 7 Wisner)

Volleyball - 2-5 record (15 girls out)

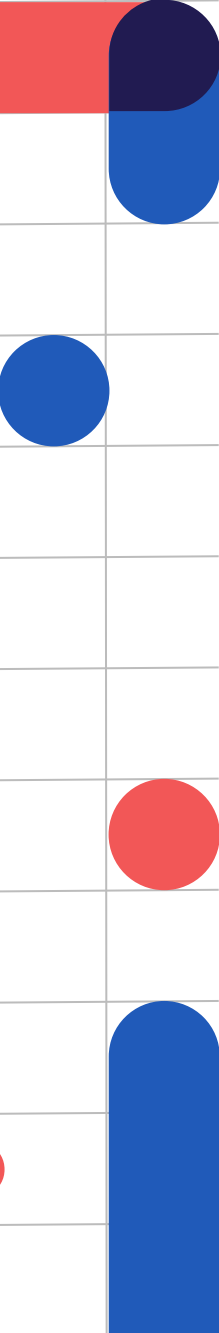
Cross Country - 1 team win, 1 champ (4 girls, 2 boys)

JH Football - First game today (18 boys out)

JH Volleyball - First game tomorrow (23 girls out)

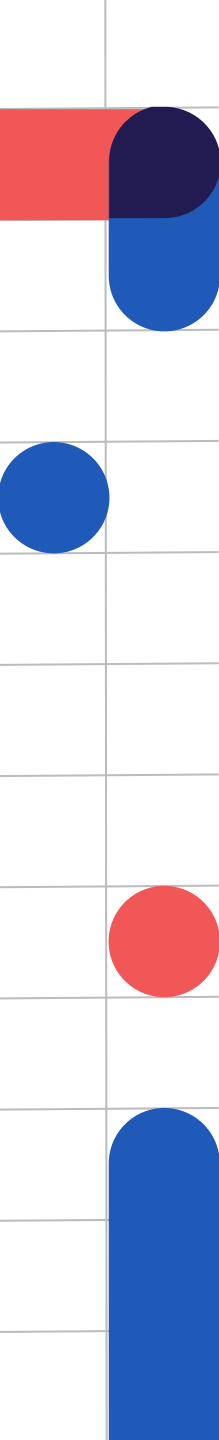
eSports - Starting next week (15 students out)

Flames Dance - Danced at football game (8 girls out)

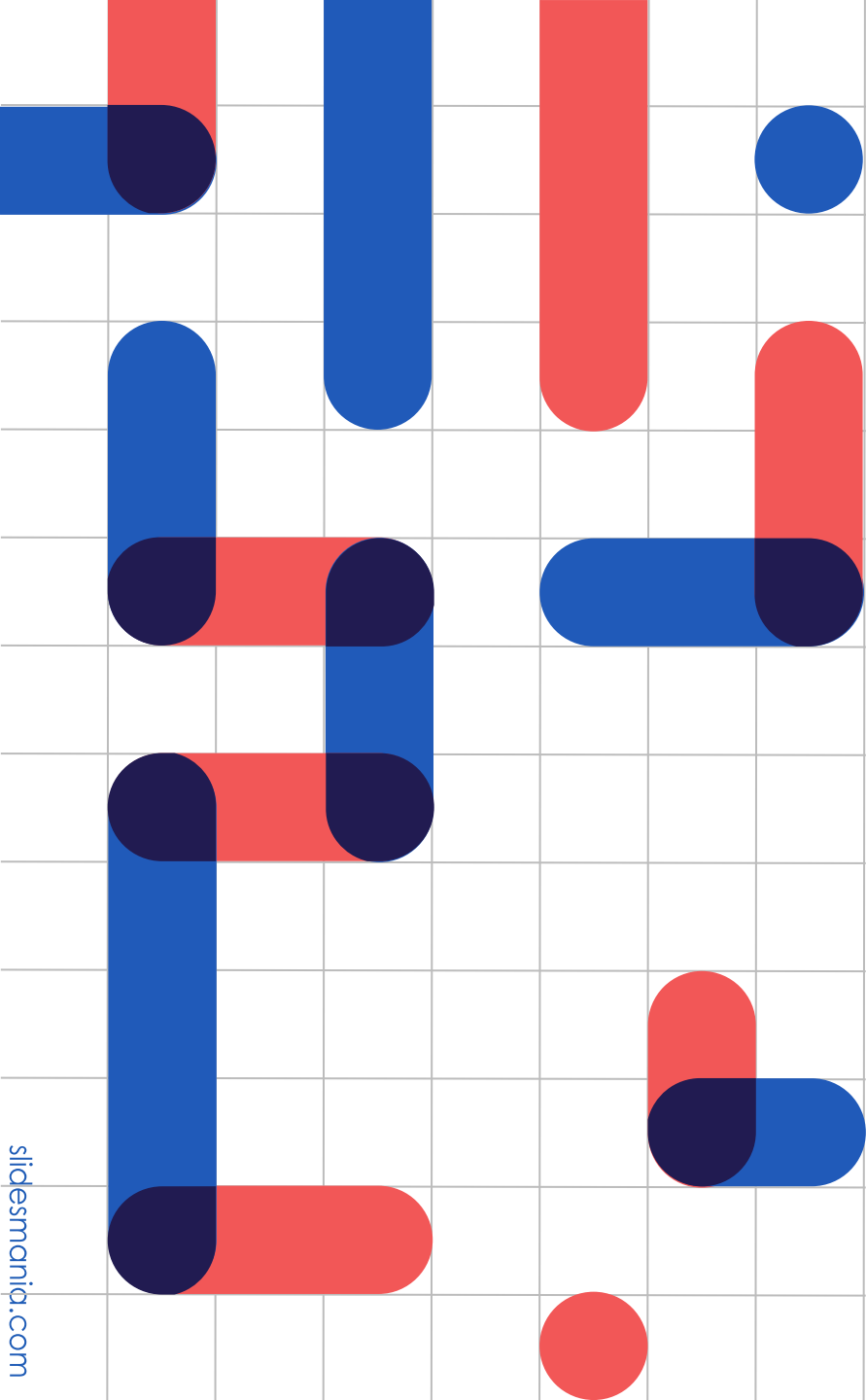


Football Classifications

- Looking Ahead: The Cut Off Number is 47 for 8 Man Football
- 2024-2025 Cycle: 11th-17, 10th-18, 9th-22 = 57 TOTAL
LAST YEAR - (Grace Period)
- 2026-2027 Cycle: 10th-22, 9th-15, 8th-16 = 53 TOTAL
- 2028-2029 Cycle: 8th-16, 7th-15, 6th-16 = 47 TOTAL



Thank you!





Elementary Principals Report


September 9, 2024





Mission Statement

The mission of the
Pender Public School District
is to provide quality educational opportunities
in a safe, positive learning environment
that motivates and challenges all students
to become productive and responsible
citizens.



The image features a vibrant, multi-colored border composed of various geometric shapes and patterns. At the top, there are orange, blue, yellow, and green sections with a white star, green triangles, a purple dot grid, and a blue and yellow triangle. The sides are decorated with purple, green, blue, and orange blocks, some containing stars or dot grids. The bottom border includes orange triangles, purple and blue blocks, a yellow block, a blue star, and blue triangles. The central text is set against a white background.

2024-2025

Better

Together!

Because Success Always Takes Help

Professional Impact Areas

01

Climate & Culture

Work to consistently create a positive environment for our students and staff. Continue to build a culture of excellence. Be frequently in classrooms to support that climate/culture.

02

Purposeful Engagement

We are better together! Create opportunities for our entire PK-12 staff to work and play together.

03

Moving Forward

What do we stand for? What is the vision as we move into the future? Build ownership in the process and trust in each other. Create leaders!

04

Focus on Best Practices

Double down on best practices. Focus on refining and recommitting to the things that got us where we are.

*Our biggest test may not come from the path we travel to success.
Our greatest test is what we do with success once we find it.*

Simon Sinek



Workshops & Meetings

PREVIOUS WORKSHOPS & MEETINGS

Pre Service Meetings
ESU #1 Principals Meeting
NSCAS Bootcamp Workshop
Elementary MTSS Data Team Meetings

UPCOMING WORKSHOPS & MEETINGS

Monthly Paraprofessional Meeting
ESU #1 Principal Zoom
Elementary MTSS All-Staff Meeting
WSC PPC Meeting



LB 399

- ★ Dr. Martin Luther King, Jr.'s birthday (January 15, 1929)
- ★ Abraham Lincoln's birthday (February 12, 1809)
- ★ George Washington's birthday (February 22, 1732)
- ★ Memorial Day (May - the last Monday in May)
- ★ Constitution Day (September 17 - every year)
- ★ Veterans Day (November 11 - every year)
- ★ Thanksgiving Day (November - 4th Thursday in November)
- ★ Native American Heritage Day (November - the Friday after Thanksgiving)

PRIDE 24-25



PREPARATION RESPECT INTEGRITY DETERMINATION EXCELLENCE



24-25 School Year Class Sizes

3YO Preschool -	25
4YO Preschool -	26
Kindergarten -	34
1st Grade -	30
2nd Grade -	26
3rd Grade -	23
4th Grade -	24
5th Grade -	39
6th Grade -	35

Updated 9.9.24





FALL BENCHMARKING



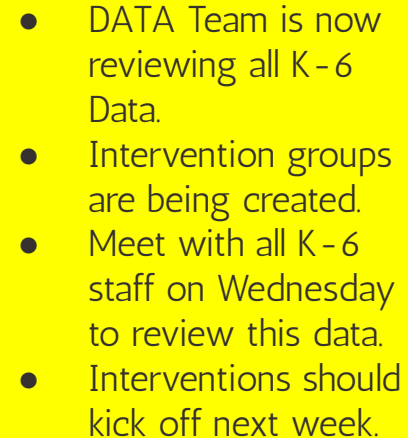
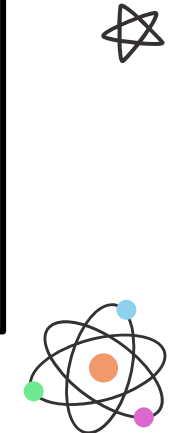
K-2 TESTING - COMPLETED

- MAP Growth
- Aimsweb Plus
- Guided Reading Benchmarking



3-6 TESTING - COMPLETED

- NSCAS Growth
- MAP Growth Science
- Aimsweb Plus
- Guided Reading Benchmarking

- 
- DATA Team is now reviewing all K-6 Data.
 - Intervention groups are being created.
 - Meet with all K-6 staff on Wednesday to review this data.
 - Interventions should kick off next week.
- 

High 🖐️ Fridays

- Such a cool new addition to our week!
- Thank you to Mr. Hoffman for this awesome idea.
- Such neat interactions between our elementary and HS students!





Wellness Wednesday

- New in 23-24, continued this year
- Starts this week
- 8:10 - 8:30 a.m. each Wednesday
- Rotation of:
 - Dr. Karissa Johnson - stretching
 - Anytime Fitness - workout
 - Leslie Timm - Health Info
 - Dancing / Fun Fitness



Hands of Heartland Contract

- Was reported last month. (see slide from last month's report)
- Contract on the agenda to approve this month.
- Service is going well for our student.
- Best placement for our student at this time.
- Likely a 2 year placement if all goes well.




New Transition Services

- Added a new transition service for our SPED students needing services after high school
- As a reminder we are required to serve students with the most significant disabilities from Birth -21
- Hands of Heartland is a new life-skills transition service in West Point, NE
- We had a student several years ago that we transported to Norfolk to transition services @ Envisions
- JT is going to HOH starting today - Monday through Thursday
- He is being transported by Marilyn Eason
- Contract will on the docket soon for your approval



High Needs Area #1

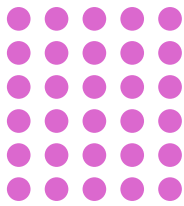

- ESL Interventionist
 - Work with students who have high second language needs
 - Hoping to hire Donica Heineman tonight
 - Degree in Elementary Education and ESL
 - Great fit for us at this time!
- 

High Needs Areas #2

- Kindergarten
- Larger class sizes
- Several students with significant behavioral needs
 - Three students with one-on-one paras
- Numerous students with high academic needs
 - Fall Benchmark data reviewed today
 - Considerable academic needs for well over half the class have been identified
- Our teachers and paraprofessionals are working exceptionally hard to create a successful learning environment for everyone. It's a massive job.

Upcoming Events

- | | |
|------------------|---|
| fri. Sept. 9 - | BOE Meeting |
| Wed. Sept. 11 - | FFA Farm Safety Day |
| Wed. Sept. 11 - | 2:30 Dismissal - MTSS |
| Tues. Sept. 17 - | Picture Retakes |
| Wed. Sept. 18 - | 2:30 Dismissal - School Improvement |
| fri. Sept. 20 - | 5th Grade field Trip - Ponca State Park |
| Tues. Sept. 24 - | 6th Grade field Trip - Summit Lake |
| Wed. Sept. 25 - | 2:30 Dismissal - Canvas Training |
| Wed. Oct. 2 - | 2:30 Dismissal - Into Reading Training |
| Wed. Oct. 9 - | 2:30 Dismissal - MTSS/ESU Training |
| Wed. Oct. 16 - | 2:30 Dismissal - School Improvement |
| Mon. Oct. 21 - | BOE Meeting |



My apologies for not being at the meeting tonight.
I felt it was important to be with LARRY and our family
today. I appreciate your understanding. If you have any
questions about my report please feel free to give me a call.
I will be back in the office tomorrow.

Thank you!
Kelly



NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

Pender Public Schools (87-0001) in Thurston County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-513, that the governing body will meet on the 9th day of September, 2024 at 8:00 o'clock, P.M., at Pender Public Schools in room #101 for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget and to consider amendments relative thereto. The budget detail is available at the office of the Clerk/Secretary during regular business hours. For more information on statewide receipts and expenditures, and to compare cost per pupil and performance to other school districts, go to: <https://nep.education.ne.gov>

FUNDS	Actual Disbursements & Transfers	Actual/Estimated Disbursements & Transfers	Budgeted Disbursements & Transfers	Necessary Cash Reserve (4)	Total Available Resources Before Property Taxes (5)	Total Personal and Real Property Tax Requirement (7)
	2022-2023 (1)	2023-2024 (2)	2024-2025 (3)			
General	\$ 6,796,130.00	\$ 7,121,292.00	\$ 8,443,091.00	\$ 2,250,000.00	\$ 5,679,609.00	\$ 5,064,123.00
Depreciation	\$ 158,706.00	\$ 41,240.00	\$ 369,030.00		\$ 369,030.00	
Employee Benefit	\$ 56,999.00	\$ 62,761.00	\$ 251,261.00	-	\$ 251,261.00	
Contingency	-	-	-		-	
Activities	\$ 386,673.00	\$ 396,504.00	\$ 450,000.00	\$ 30,000.00	\$ 480,000.00	
School Nutrition	\$ 428,994.00	\$ 452,161.00	\$ 569,798.00	\$ 93,951.00	\$ 663,749.00	
Bond	-	-	\$ 59,835.00	-	\$ 59,835.00	-
Special Building	\$ 766,400.00	\$ 467,953.00	\$ 2,000,000.00		\$ 1,450,000.00	\$ 555,556.00
Qualified Capital Purpose Undertaking	-	-	\$ 48,578.00	-	\$ 48,578.00	-
Cooperative	-	-	-	-	-	
Student Fee	-	-	\$ 564.00	-	\$ 564.00	
	-	-	-	-	-	
TOTALS	\$ 8,593,902.00	\$ 8,541,911.00	\$ 12,192,157.00	\$ 2,373,951.00	\$ 9,002,626.00	\$ 5,619,679.00

	Bond Purposes	Non-Bond Purposes	Total
Breakdown of Property Tax	\$ -	\$ 5,619,679.00	\$ 5,619,679.00

**RESOLUTION SETTING THE PROPERTY TAX REQUEST
RESOLUTION # 9.9.24**

WHEREAS, Nebraska Revised Statute 77-1632 and 77-1633 provides that the Governing Body of Pender Public Schools passes by a majority vote a resolution or ordinance setting the tax request; and

WHEREAS, a special public hearing was held as required by law to hear and consider comments concerning the property tax request;

NOW, THEREFORE, the Governing Body of Pender Public Schools resolves that:

1. The 2024-2025 property tax request be set at:

General Fund:	\$ 5,064,123
Bond Fund:	\$ 0
Special Building Fund:	\$ 555,556
Qualified Capital Purpose Undertaking Fund	\$ 0

2. The total assessed value of property differs from last year's total assessed value by 9.68 percent.
3. The tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property would be 0.752474 per \$100 of assessed value.
4. Pender Public School proposes to adopt a property tax request that will cause its tax rate to be at 0.769230 per \$100 of assessed value.
5. Based on the proposed property tax request and changes in other revenue, the total operating budget of Pender Public Schools will increase (or decrease) last year's budget by -2.61 percent.
6. A copy of this resolution be certified and forwarded to the County Clerk on or before October 15, 2024.

Motion by _____, seconded by _____ to adopt Resolution #9.9.24.

Voting yes were:

Voting no were:

Dated this 9th day of September, 2024.

Notice of Special Hearing To Set Final Tax Request

Pender Public Schools (87-0001) in Thurston County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Section 77-1632, that the governing body will meet on the 9th day of, September 2024 at 8:05 o'clock P.M., at Pender Public Schools in room #101 for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to setting the final tax request.

	2023-2024	2024-2025	Change
Property Valuations	666,079,250	730,558,539	10%

2023-2024 Budget Information

2024-2025 Budget Information

Fund	2023-2024 Operating Budget	2023-2024 Property Tax Request	2023 Tax Rate	Property Tax Rate (2023-2024 Request Divided By 2023 Valuation)	2024-2025 Operating Budget	2024-2025 Proposed Property Tax Request	Proposed 2024 Tax Rate	Change in Tax Rate	Change in Operating Budget
General Fund	8,237,985.00	4,956,865.00	0.744185	0.678503	8,443,091.00	5,064,123.00	0.693185	-7%	2%
Bond Fund(s) K - 12	50,190.00		0.000000	0.000000	59,835.00	-	0.000000	#DIV/0!	19%
Bond Fund(s) K - 8			0.000000	0.000000			0.000000	#DIV/0!	0
Bond Fund(s) 9 - 12			0.000000	0.000000			0.000000	#DIV/0!	0
Bond Fund			0.000000	0.000000			0.000000	#DIV/0!	0
Special Building Fund	2,500,000.00	540,404.00	0.081132	0.073971	2,000,000.00	555,556.00	0.076045	-6%	-20%
Qualified Capital Purpose Undertaking Fund K - 12	45,606.00		0.000000	0.000000	48,578.00	-	0.000000	#DIV/0!	7%
Qualified Capital Purpose Undertaking Fund K - 8			0.000000	0.000000			0.000000	#DIV/0!	0
Qualified Capital Purpose Undertaking Fund 9 - 12			0.000000	0.000000			0.000000	#DIV/0!	0
Total	10,833,781.00	5,497,269.00	0.825318	0.752474	10,551,504.00	5,619,679.00	0.769230	-7%	-3%

Notes:

- (1) The example publications included here are solely to hear taxpayer input at the tax request hearing. No action should be taken at the hearing. Action items should be completed at a regular meeting, ensuring that all requirements of the Open Meetings Act are followed.
- (2) The sample publication is intended to assist subdivisions in meeting the publication requirements related to the Tax Request Hearing. This is a sample form only - it is not a required form. Each subdivision is responsible for ensuring their publication includes all information required by the statutes. Each subdivision may need to modify the sample forms for the circumstances specific to your subdivision.
- (3) If your subdivision is increasing the Property Tax request above the allowable growth percentage (2% plus real growth percentage), you are subject to the postcard notification and joint public hearing requirements of the Property Tax Request Act (§ 77-1633). You are required to attend the Joint Public Hearing outlined in § 77-1633. You are not required to hold the Special Hearing to Set the Final Tax Request as outlined in § 77-1632. You are still required to hold the Budget Hearing, regardless. If the tax request does not exceed the allowable growth percentage, you will continue to hold the Special Hearing to set Final Tax Request as has been done in the past.

Pender Public Schools							
10 Year Budget Overview							
General Information							
Year	Actual Value	% Increase	Actual Difference		Actual Value	% Increase	Actual Difference
District Valuation					GF Budget of Expenditures		
2015	\$ 606,225,653.00	14.36%	\$ 76,134,592.00		\$ 5,588,969.00	1.39%	\$ 76,798.00
2016	\$ 618,356,152.00	2.00%	\$ 12,130,499.00		\$ 5,913,769.00	5.81%	\$ 324,800.00
2017	\$ 617,362,627.00	-0.16%	\$ (993,525.00)		\$ 6,048,238.00	2.27%	\$ 134,469.00
2018	\$ 607,500,485.00	-1.60%	\$ (9,862,142.00)		\$ 6,210,244.00	2.68%	\$ 162,006.00
2019	\$ 605,473,605.00	-0.33%	\$ (2,026,880.00)		\$ 6,362,013.00	2.44%	\$ 151,769.00
2020	\$ 590,170,481.00	-2.53%	\$ (15,303,124.00)		\$ 6,538,920.00	2.78%	\$ 176,907.00
2021*	\$ 596,360,895.00	1.05%	\$ 6,190,414.00		\$ 7,508,471.00	14.83%	\$ 969,551.00
2022*	\$ 617,788,530.00	3.59%	\$ 21,427,635.00		\$ 7,818,861.00	4.13%	\$ 310,390.00
2023*	\$ 666,079,250.00	7.82%	\$ 48,290,720.00		\$ 8,237,985.00	5.36%	\$ 419,124.00
2024	\$ 730,558,539.00	9.68%	\$ 64,479,289.00		\$ 8,433,091.00	2.37%	\$ 195,106.00
General Fund Tax Request							
Year	Actual Value	% Increase	Actual Difference		Actual Value	% Increase	Actual Difference
Levy					Tax Request		
2015	0.6106	-12.52%	\$ (0.0874)		\$ 3,701,630.27	0.04%	\$ 1,630.27
2016	0.6410	4.98%	\$ 0.0304		\$ 3,963,433.29	7.07%	\$ 261,803.02
2017	0.6707	4.63%	\$ 0.0297		\$ 4,140,586.83	4.47%	\$ 177,153.54
2018	0.6961	3.79%	\$ 0.0254		\$ 4,228,682.79	2.13%	\$ 88,095.96
2019	0.7108	2.12%	\$ 0.0147		\$ 4,303,877.00	1.78%	\$ 75,194.21
2020**	0.8258	16.18%	\$ 0.1150		\$ 4,873,777.00	13.24%	\$ 569,900.00
2021	0.8282	0.28%	\$ 0.0023		\$ 4,938,795.00	1.33%	\$ 65,018.00
2022	0.8204	-0.93%	\$ (0.0077)		\$ 5,068,438.00	2.62%	\$ 129,643.00
2023	0.7442	-9.29%	\$ (0.0762)		\$ 4,956,865.00	-2.20%	\$ (111,573.00)
2024	0.6932	-6.85%	\$ (0.0510)		\$ 5,064,123.00	2.16%	\$ 107,258.00
Special Building Fund Tax Request							
Year	Actual Value	% Increase	Actual Difference		Actual Value	% Increase	Actual Difference
Levy					Tax Request		
2015	0.0743	-1.59%	\$ (0.0012)		\$ 490,151.51	22.54%	\$ 90,151.51
2016	0.0666	-10.41%	\$ (0.0077)		\$ 411,603.03	-16.03%	\$ (78,548.48)
2017	0.0491	-26.26%	\$ (0.0175)		\$ 303,030.30	-26.38%	\$ (108,572.73)
2018	0.0416	-15.31%	\$ (0.0075)		\$ 252,525.25	-16.67%	\$ (50,505.05)
2019	0.0559	34.45%	\$ 0.0143		\$ 338,384.00	34.00%	\$ 85,858.75
2020	0.0169	-69.68%	\$ (0.0389)		\$ 100,000.00	-70.45%	\$ (238,384.00)
2021	0.0381	124.91%	\$ 0.0212		\$ 227,273.00	127.27%	\$ 127,273.00
2022	0.0360	-5.61%	\$ (0.0021)		\$ 222,222.00	-2.22%	\$ (5,051.00)
2023	0.0811	125.55%	\$ 0.0452		\$ 540,404.00	143.18%	\$ 318,182.00
2024	0.0760	-6.27%	\$ (0.0051)		\$ 555,556.00	2.80%	\$ 15,152.00
System-Wide Tax Request							
Year	Actual Value	% Increase	Actual Difference		Actual Value	% Increase	Actual Difference
Levy					Tax Request		
2015	0.7843	-11.67%	\$ (0.1036)		\$ 4,686,021.18	1.07%	\$ 49,539.36
2016	0.8101	3.29%	\$ 0.0258		\$ 4,941,591.87	5.45%	\$ 255,570.69
2017	0.8162	0.75%	\$ 0.0061		\$ 4,971,101.98	0.60%	\$ 29,510.11
2018	0.8038	-1.52%	\$ (0.0124)		\$ 4,814,541.37	-3.15%	\$ (156,560.61)
2019	0.8064	0.33%	\$ 0.0026		\$ 4,842,564.00	0.58%	\$ 28,022.63
2020	0.8428	4.51%	\$ 0.0364		\$ 4,973,777.00	2.71%	\$ 131,213.00
2021	0.8663	2.79%	\$ 0.0235		\$ 5,166,068.00	3.87%	\$ 192,291.00
2022	0.8564	-1.14%	\$ (0.0099)		\$ 5,290,660.00	2.41%	\$ 124,592.00
2023	0.8253	-3.63%	\$ (0.0311)		\$ 5,497,269.00	3.91%	\$ 206,609.00
2024	0.7692	-6.80%	\$ (0.0561)		\$ 5,619,679.00	2.23%	\$ 122,410.00

* Includes ESSER II & III, which inflates this number by \$671,060

** Increased NCR from \$600,000 to \$1,150,000

Pender Public Schools

Budget Information and Comparisons

2023-2024 Budget	\$7,566,924.00	
2024-2025 Budget	\$8,443,090.00	
Difference	\$876,166.00	11.58%
2024-2025 Budget w/o UBA	\$8,110,042.00	
Difference w/o UBA	\$543,118.00	7.18%

The 23-24 budget numbers above do NOT include ESSER numbers. This means the numbers above are apples to apples comparisons.

	23-24	24-25	Difference
Staff Salary	\$3,533,526.00	\$3,732,088.96	\$198,562.96
Staff Benefits	\$1,237,881.84	\$1,263,005.28	\$25,123.44
NPERS / FICA	\$619,349.37	\$654,153.09	\$34,803.72
Extra Duty for Non Certified Staff Members	\$50,699.66	\$61,179.45	\$10,479.79
ALICAP	\$100,000.00	\$110,000.00	\$10,000.00
Tower School	\$117,451.00	\$246,268.00	\$128,817.00
EL Interpreter	\$0.00	\$43,828.08	\$43,828.08
Transfer to Activities	\$12,520.00	\$40,000.00	\$27,480.00
SPED Transportation (HOH)	\$0.00	\$11,250.00	\$11,250.00
UBA	\$0.00	\$333,048.00	\$333,048.00
Total	\$5,671,427.87	\$6,494,820.86	\$823,392.99
Remaining			\$52,773.01

P2T Consortium Schools - 2023-24 Valuation & Levy Info					
	Valuation	Total GF Levy	Total GF/BF	.0098 cent	
Bancroft-Rosalie	\$ 474,938,825	\$ 0.5104	\$ 0.6476	46,544	8/23/2024
Emerson-Hubbard	\$ 519,030,716	\$ 0.6861	\$ 0.7055	50,865	
Howells-Dodge	\$ 862,925,549	\$ 0.4682	\$ 0.5331	84,567	
West Point-Beemer	\$ 1,600,745,956	\$ 0.5425	\$ 0.5766	156,873	
Lyons-Decatur Northeast	\$ 630,205,072	\$ 0.7068	\$ 0.7068	61,760	
Oakland-Craig	\$ 619,796,188	\$ 0.8993	\$ 0.9293	60,740	
Pender	\$ 666,079,250	\$ 0.7442	\$ 0.8253	65,276	
TOTAL	\$ 5,373,721,556			\$ 526,625	
				\$ 526,625	

P2T Consortium Schools - 2024-25 Valuation & Levy Info							
	Valuation per County	Total Valuation	Total Levy	1 cent	.75 cent	.5 cent	0.8580 cent
Bancroft-Rosalie	Cuming	\$ 322,388,415					
	Thurston	\$ 191,826,903					
	Burt	\$ 33,688,219					
West Point-Beemer		\$ 1,753,358,337		175,336	131,502	87,668	150,438
	Cuming	\$ 1,752,241,973					
	Dodge	\$ 1,116,364					
Lyons-Decatur Northeast		\$ 688,629,568		68,863	51,647	34,431	59,084
	Burt	\$ 624,535,781					
	Cuming	\$ 14,196,747					
	Thurston	\$ 49,897,040					
Oakland-Craig		\$ 664,868,756		66,487	49,865	33,243	57,046
	Burt	\$ 638,106,613					
	Cuming	\$ 25,775,352					
	Dodge	\$ 986,791					
Emerson-Hubbard		\$ 597,120,580		59,712	44,784	29,856	51,233
	Dakota	\$ 306,892,925					
	Dixon	\$ 156,436,309					
	Thurston	\$ 133,791,346					
Howells-Dodge		\$ 958,202,607		95,820	71,865	47,910	82,214
	Colfax	\$ 354,119,738					
	Cuming	\$ 237,422,771					
	Dodge	\$ 279,286,004					
	Stanton	\$ 87,374,094					
Pender		\$ 730,558,539		73,056	54,792	36,528	62,682
	Thurston	\$ 474,784,968					
	Cuming	\$ 190,339,019					
	Wayne	\$ 65,434,552					
Logan View		\$ 1,098,585,275		109,859	82,394	54,929	94,259
	Burt	\$ 78,770,724					
	Cuming	\$ 13,646,957					
	Dodge	\$ 835,529,584					
	Washington	\$ 170,638,010					
TOTALS		\$ 7,039,227,199		\$ 703,923	\$ 527,942	\$ 351,961	\$ 603,966
				\$ 703,923	\$ 527,942	\$ 351,961	\$ 603,966

CERTIFIED VALUATION COMPARISON		TOTAL	CCRT FROM COUNTY	dif
BURT		\$ 1,375,101,337	\$ 1,375,101,340	\$ (3)
BR	BR	\$ 33,688,219		
	LV	\$ 78,770,724		
	LDNE	\$ 624,535,781		
	OC	\$ 638,106,613		
COLFAX		\$ 354,119,738	\$ 354,119,738	\$ -
HD	\$ 354,119,738			
CUMING		\$ 2,556,011,234	\$ 2,556,011,234	\$ -
BR	BR	\$ 322,388,415		
	WPB	\$ 1,752,241,973		
	LDNE	\$ 14,196,747		
	OC	\$ 25,775,352		
	LV	\$ 13,646,957		
	HD	\$ 237,422,771		
	P	\$ 190,339,019		
DAKOTA		\$ 306,892,925	\$ 306,892,925	\$ -
EH	\$ 306,892,925			
DIXON		\$ 156,436,309	\$ 156,436,309	\$ -
EH	\$ 156,436,309			
DODGE		\$ 1,116,918,743	\$ 1,116,918,743	\$ -
WPB	WPB	\$ 1,116,364		
	LV	\$ 835,529,584		
	OC	\$ 986,791		
	HD	\$ 279,286,004		
STANTON		\$ 87,374,094	\$ 87,374,094	\$ -
HD	\$ 87,374,094			
THURSTON		\$ 850,300,257	\$ 850,300,257	\$ -
BR	BR	\$ 191,826,903		
	LDNE	\$ 49,897,040		
	EH	\$ 133,791,346		
	P	\$ 474,784,968		
WASHINGTON		\$ 170,638,010	\$ 170,638,010	\$ -
LV	\$ 170,638,010			
WAYNE		\$ 65,434,552	\$ 65,434,552	\$ -
P	\$ 65,434,552			
TOTALS		\$ 7,039,227,199	\$ 7,039,227,202	\$ (3)



Nebraska Rural Community Schools Association
440 S.13th St, Ste B
Lincoln, NE 68508

Invoice #: Mem 151
Date: 7/1/2024

Bill To:
Pender Public Schools
609 Whitney St
Pender NE 68047

For: NRCSA Membership Dues

Description	Amount
<i>2024-25 NRCSA Membership Dues</i>	<i>\$850.00</i>
Invoice Total	<i>\$850.00</i>

Make all checks payable to **NRCSA**

If you have any questions concerning this invoice, contact Jeff Bundy at (402) 202-6028
or e-mail: jbundy@nrca.net



--YOUR ANNUAL MEMBERSHIP PROVIDES SUPPORT FOR --
Nebraska Rural Community Schools Association

<p><u>STATE LEGISLATIVE ADVOCACY</u> NRCSA is active in representing rural public schools in the Unicameral. The Executive Director is the main spokesperson for NRCSA, but is also represented by the lobbying firm of Nowka and Edwards. NRCSA's Legislative Committee includes 20 Superintendents/ESU Administrators and 6 Board of Education members from member schools/ESUs.</p>	<p><u>RURAL ADVOCACY</u> NRCSA is the only organization that speaks solely on behalf of public rural schools in the State of Nebraska. Other groups do a great job of representing their members, but at times cannot take a stand as they represent both very large and smaller districts. NRCSA is not necessarily tied down along those lines.</p>	<p><u>SUPERINTENDENT SEARCHES</u> NRCSA's Superintendent and Principal Search Services are conducted by veteran Superintendents whose professional lives were involved in rural education in Nebraska. The service is available to all Nebraska school districts, with member districts paying a lower rate than non-member districts. A professional cost effective proposal and fee structure is available upon request.</p>
<p><u>PLANNING WORKSHOPS</u> The NRCSA Planning Support Service is an elective service that assists districts in planning and goal-setting. The service is conducted by veteran Superintendents whose professional lives were involved in rural education in Nebraska.</p>	<p><u>NATIONAL ADVOCACY</u> NRCSA is a member of the National Rural Education Advocacy Consortium (NREAC), which represents the interests of rural public schools in national forums where education issues are decided.</p>	<p><u>PRINCIPAL SEARCHES</u> During the 2022-23 year, NRCSA added a Principal Search service. NRCSA consultants will work with the Superintendent to conduct a search for Principal candidates.</p>
<p><u>COMMUNICATIONS</u> NRCSA provides regular updates from the Executive Director to member schools. A more in-depth update is provided to all members just prior to monthly Board of Education meetings. The NRCSA webpage is www.nrcsa.net. NRCSA also has a social media presence on Twitter (@NRCSA1980) and on Facebook (www.facebook.com/nrcsahome).</p>	<p><u>SPRING CONFERENCE</u> NRCSA offers an annual conference in Kearney in March. The conference targets issues and interests of rural schools. An opportunity is created to network with other rural school districts and to interact directly with policymakers and NRCSA leaders.</p>	<p><u>TEACHER SCHOLARSHIPS</u> New for this year, NRCSA provides six \$1,000 scholarship to employees of member districts/ESUs who are working to attain teacher certification either through a recognized "para to teacher" program such as offered by the state colleges or a transitional program such as offered by UNK.</p>
<p><u>DISTRICT MEETINGS</u> Each fall NRCSA conducts a meeting in each of the six membership districts. These meetings provide an opportunity for rural schools to connect with NRCSA leadership on a face-to-face basis.</p>	<p><u>US BANK ONE CARD PROGRAM</u> NRCSA has partnered with US Bank to provide this unique purchase card program for school districts. Individual school districts decide which staff members receive purchase cards. The district has control over where purchases can be made and for what amounts. This can be especially helpful when sending sponsors out with student groups.</p>	<p><u>NRCSA AWARDS</u> NRCSA annually recognizes individuals who are outstanding at serving member districts. At the Spring Conference each year NRCSA recognizes an Outstanding Elementary Teacher, Secondary Teacher, Classified Staff Member, ESU Staff Member, Music Teacher, Principal, Board of Education Member, and Superintendent/ESU Administrator.</p>
<p><u>NRCSA EXECUTIVE BOARD</u> The 10-member Executive Board provides leadership and direction for the organization. Each of the six NRCSA districts is represented by at least one Superintendent from a district within the district.</p>	<p><u>NRCSA SCHOLARSHIPS</u> NRCSA annually awards 20 \$2,000 scholarships to high school seniors from NRCSA-member schools who are entering college with the goal of becoming school teachers. NRCSA also presents two \$2,000 Gary Fisher Scholarships to high school seniors going into the fine arts.</p>	<p><u>EXCESS EQUIPMENT CLEARINGHOUSE</u> A free service to member districts and ESUs is the opportunity to post items for sale to all other members. Items such as vehicles, scoreboards, weight equipment, school furniture, and text books have been posted on behalf of members.</p>
<p><u>NEBRASKANS UNITED</u> NRCSA is a strong member of this group which includes most education and ag-related organizations in the State. The purpose is to work to provide property tax relief, as well as to protect and promote funding to public education.</p>	<p><u>NEW LEAF TELE THERAPY</u> Beginning with the 2023-24 school year, NRCSA has partnered with New Leaf to provide another tool in helping to provide Mental Health teletherapy services for their staff and students.</p>	<p><u>LEADERSHIP OPPORTUNITIES</u> Each year there are over 70 leadership positions on the Executive Committee or other NRCSA committees that provide opportunities for member Superintendents/ESU Administrators.</p>
<p><u>EDUCATION ASSOCIATIONS COALITION</u> NRCSA is an active member of this group that is comprised of all of the major education associations in the state. The purpose of the group is to work together on legislative issues facing public education.</p>	<p><u>NATIONAL RURAL EDUCATION ASSOCIATION</u> NRCSA is a strong member of the NREA. The NREA provides leadership on issues facing rural education on the national level. Dr. Jon Habben, former NRCSA Executive Director of NRCSA, serves as NRCSA's Federal Legislative Liaison.</p>	<p><u>RURAL TEACHER SHORTAGE</u> NRCSA has started a Rural Teacher Committee that was established to find ways to address the shortage of teachers in rural schools. Twelve member Superintendents work with representatives from Chadron State College, Wayne State College, and Peru State College in this work.</p>

"QUALITY RURAL SCHOOLS"

Nebraska Rural Community Schools Association 440 S. 13th St, Suite B, Lincoln, NE 68508

PRIVATE PAY SERVICE AGREEMENT

This Service Agreement (“Agreement”) is entered into by Hands of Heartland, LLC (HOH) and Pender Public Schools (collectively referred to as “Payor”) for [REDACTED], an individual receiving services from HOH.

RECITALS

Payor desires to contract with HOH to provide Transition Services to Participant in accordance with the applicable rules and regulations of the Pender Public Schools.

NOW, THEREFORE, in consideration of the mutual agreements contained herein and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Payor and HOH agree as follows:

1. **Services.**

a) HOH agrees to Transition Services for Participant, as applicable based on the needs of the Participant.

b) HOH will ensure that the services provided under this Agreement will comply with the standards agreed upon by the school district and HOH.

2. **Confidentiality.** HOH shall maintain the confidentiality of confidential Participant information received during performance of this Agreement, including information which discloses confidential personal information or identifies any participant, in accordance with applicable state and federal.

3. **Record Retention.** HOH shall retain all financial records, supporting documents, statistical records, and any documents pertinent to this Agreement until four (4) years after termination of this Agreement.

4. **Compliance.** HOH shall provide services under this Agreement in compliance with all applicable local, state, and federal laws, rules and regulations now in effect or that become effective during the term of this Agreement.

5. **Conviction Disclosure and Reporting Requirements.** HOH agrees that all its employees providing services under this Agreement shall have submitted to the criminal history check required of all direct care personnel.

6. **Payment.** For services provided under this Agreement, Payor shall pay HOH a hourly rate of \$70.03 per hour. Payor will reimburse HOH for transportation costs if agreed to by both parties. Payor will be responsible for transportation costs regardless.

Payment for a full month of service shall be due on the 10 days after receipt of invoice. Payment shall be calculated by multiplying the Hourly Rate times the Number of Hours in the Month in which services are to be provided.

In the event Payor has a good faith dispute related to an invoiced amount, Payor shall notify HOH within thirty (30) days of receipt of the disputed invoice. Payor shall pay the remaining balance of the undisputed invoiced amount in accordance with this section. Both parties shall work diligently and in good faith to resolve any disputed invoice amounts within thirty (30) days of notice of a dispute.

Payments not received in a timely manner may result in service interruption and cancellation of this Agreement at the sole discretion of HOH.

7. **Term and Termination.** This Agreement shall be in effect as of August 15, 2024 and shall continue until terminated.

- (a) Either party may terminate this Agreement for cause if the other party fails to perform or comply with any covenant, term, or condition of this Agreement.
- (b) This Agreement may be terminated upon Payor's default of payment, either due to non-payment; and/or consistent late payments in violation of the payment provisions in this Agreement.
- (c) This Agreement may be terminated by either party, with or without cause, upon thirty (30) days written notice to the other party of its intent to terminate.
- (d) This Agreement may be terminated by mutual agreement of the parties at any time.

8. **Notices.** Any notices required or permitted hereunder shall be sufficiently given if hand delivered, electronic transmission, or if sent by registered or certified mail, postage prepaid, addressed or delivered as follows:

If to HOH: Hands of Heartland, LLC
Attn: Brett Samson
209 Galvin Road N
Bellevue, NE 68005

If to Payor: Pender Public Schools
ATTN: Jason Dolliver, Superintendent
609 Whitney Street
Pender, NE 68047
jadolli1@penderschools.org

or to such other addresses as shall be furnished in writing by either party; and any such notice shall be deemed to have been given, if hand delivered, sent by electronic mail transmission, as of the

date delivered, or if mailed as provided herein, as of the date mailed.

9. **Miscellaneous.** This Agreement shall be construed and interpreted in accordance with the laws of the state of Nebraska applicable to agreements made and to be performed entirely within the state of Nebraska.

This Agreement contains the entire understanding and agreement between the parties hereto regarding the transactions contemplated in this Agreement. This written Agreement supersedes all prior agreements, proposals, arrangements, and negotiations with respect to the matters contained herein.

This Agreement may be amended or modified by a written instrument signed by the parties or by a waiver of either party.

If any provision of this Agreement is held to be illegal, invalid, or unenforceable by a court of competent jurisdiction, such provision shall be fully severable, and the remaining provisions of this Agreement shall remain in full force and effect and shall not be affected by the illegal, invalid or unenforceable provision.

This Agreement may be executed in two or more counterparts, each of which shall be deemed an original but all of which together shall constitute one and the same instrument.

IN WITNESS WHEREOF, the parties hereto have duly executed this Agreement effective on the date as described above.

Hands of Heartland, LLC

PAYOR

By: _____

By: _____

Name: _____

Name: _____

Title: _____

Title: _____

Date: _____

Date: _____

LABOR RELATIONS CONFERENCE

OCTOBER 2-3, 2024
EMBASSY SUITES - LINCOLN

[REGISTER NOW](#)

CONFERENCE AT-A-GLANCE

Wednesday, October 2

12:30 PM - Registration Open

1:00 PM - Preconference Workshop - The ABCs of Negotiations with The Perry Law Firm

Thursday, October 3

7:30 AM - Registration and Continental Breakfast - Exhibits Open

8:15 AM - Welcome and Opening Keynote - From Chaos to Clarity: How To Be Your Best When Things Are at Their Worst with Marianne Renner

9:30 AM - Exhibit Break

9:45 AM - Concurrent Session I

10:45 AM - Exhibit Break

11:00 AM - Concurrent Session II

12:00 PM - Lunch

1:00 PM - Concurrent Session III

2:00 PM - Exhibit Break

2:15 - Concurrent Session IV

3:15 PM - Adjourn

Concurrent Session Topics Include:

- Wages and Payment Collection
- Negotiations and Arrays
- Communication in Labor Relations
- School Retirement Plan
- EHA Health Care Member Support
- HR Hot Topics
- Legal Updates
- Workers Comp
- FLSA
- Federal Labor Case Law
- Superintendent Role in Board Relations
- And More!

**2024 STATE EDUCATION CONFERENCE
NOVEMBER 20-22
CHI HEALTH CENTER - DOWNTOWN OMAHA**

All Systems Go



**Co-Sponsored by the Nebraska Association of School Boards
and the Nebraska Association of School Administrators**



2 Registration & Reservations



REGISTRATION FOR THE 2024 STATE EDUCATION CONFERENCE WILL OPEN WEDNESDAY, SEPTEMBER 11, 2024

To register, go to www.NASBonline.org

Log in using your email and password, and click the 'Events' tab to register.

Registration fees for the conference are as follows:
 REGISTRATION SEPTEMBER 11 - NOVEMBER 8 **\$325**
 PRE-CONFERENCE REGISTRATION **\$100**
 CANCELLATION FEE (PRIOR TO 11/8) **\$150**
 (No refunds after the registration deadline)

\$325	LATE-REGISTRATION NOVEMBER 9 - ON-SITE	\$375
\$100	BOARD MEMBER ELECT	\$175
\$150	NON-MEMBER	\$750

(Substitutions are done at no charge)

Hotel Reservations

TO RESERVE ACCOMMODATIONS AT THE CONFERENCE HOTELS YOU MUST FIRST REGISTER FOR THE CONFERENCE AS DESCRIBED ABOVE.

To qualify for a room, you must first register for the Conference.

Once your conference registration is complete, you will receive an email with your NASB Registration code and a Conference Hotel reservation link. The code will not be activated until 10:00 AM CT, Wednesday, September 25, 2024

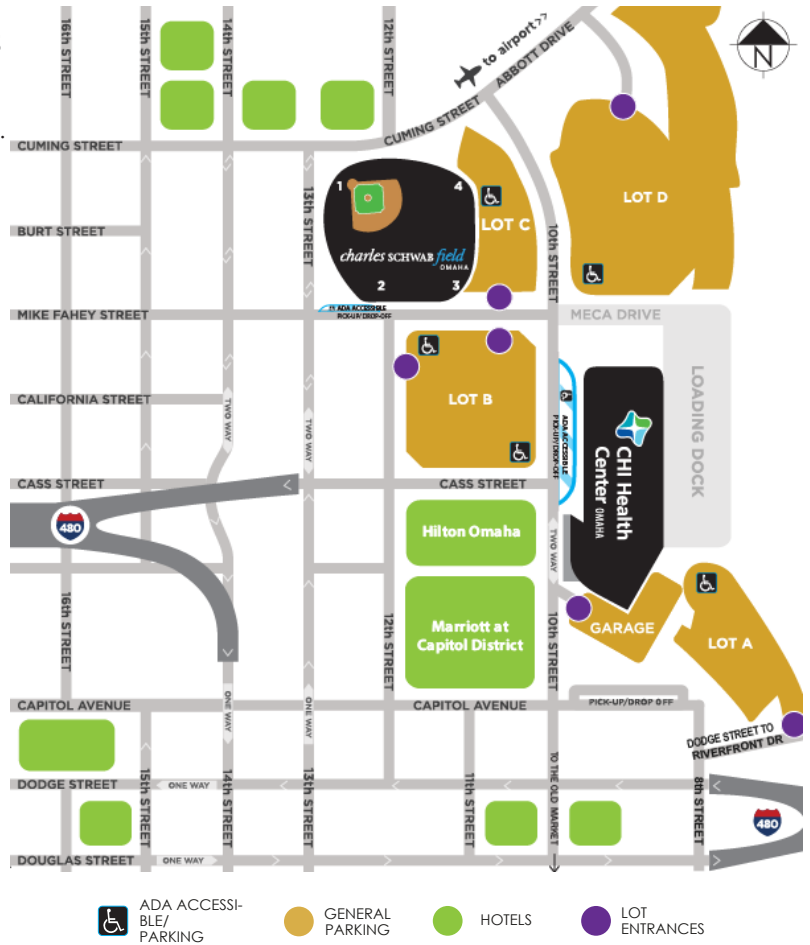
SUBMIT YOUR CONFERENCE HOTEL ROOM REQUEST WEDNESDAY, SEPTEMBER 25, 2024.

THE OMAHA CONVENTION & VISITORS BUREAU WILL ACT AS THE HOUSING AGENT FOR ALL PROPERTIES.

Hilton Omaha - 1001 Cass Street
 \$151 per night
ROOM REQUESTS WILL BE ACCEPTED UNTIL OCTOBER 20, OR UNTIL FULL

Omaha Marriott Downtown - 222 North 10th Street
 \$171 per night
ROOM REQUESTS WILL BE ACCEPTED UNTIL NOVEMBER 8, OR UNTIL FULL

A RESERVATION AT ONE OF THE ABOVE IS NOT REQUIRED TO ATTEND THE STATE EDUCATION CONFERENCE



WEDNESDAY, NOVEMBER 20

Pre-Conference Sessions
1:00 to 4:00 PM

Exhibitor Reception
4:00 to 5:30 PM

THURSDAY, NOVEMBER 21

Board Member/Mentor Collaboration
7:15 to 8:15 AM

Opening Keynote Speaker
8:15 to 9:30 AM

A - Breakout Sessions
9:45 to 10:45 AM

B - Breakout Sessions
11:15 AM to 12:15 PM

Thursday Luncheon Keynote Speaker
12:30 to 2:00 PM

C - Breakout Sessions
2:15 to 3:15 PM

D - Breakout Sessions
3:30 to 4:30 PM

FRIDAY, NOVEMBER 22

Classroom Showcase
8:00 to 11:30 AM

NASB Delegate Assembly
8:00 to 9:30 AM

NASA Membership Meeting
8:00 to 9:30 AM

E - Breakout Sessions
9:15 to 10:15 AM

F - Breakout Sessions
10:30 to 11:30 AM

Friday Luncheon Keynote Speaker
11:45 AM to 1:15 PM

20th

DAY 1

WEDNESDAY, NOVEMBER 20, 2024

NASBO MEMBERSHIP MEETING

NASB LEGISLATION COMMITTEE MEETING

NASA EXECUTIVE BOARD MEETING

PRE-CONFERENCE SESSIONS

EXHIBITOR RECEPTION

NASB BOARD MEETING

21st

DAY 2

THURSDAY, NOVEMBER 21, 2024

BOARD MEMBER / MENTOR COLLABORATION

PRESENTATION OF COLORS / MUSICAL OPENING

OPENING & LUNCHEON KEYNOTE SPEAKERS

SCHOOL BOARD MEMBER OF THE YEAR PRESENTED

BREAKOUT SESSIONS (A, B, C & D)

22nd

DAY 3

FRIDAY, NOVEMBER 22, 2024

NASB DELEGATE ASSEMBLY

NASA MEMBERSHIP MEETING

CLASSROOM SHOWCASE

SUPERINTENDENT OF THE YEAR RECOGNIZED

CLOSING KEYNOTE SPEAKER

BREAKOUT SESSIONS (E & F)

ADJOURN

Register now at www.NASBonline.org



INSPIRING HOPE THROUGH THE POWER OF COMMITMENT AND POSITIVITY BEYOND THE GAME: APPLYING "ALL IN" TO LIFE

GIAN PAUL GONZALEZ

THURSDAY MORNING OPENING SPEAKER - 8:15 TO 9:30 AM

During the New York Giants' 2011 Super Bowl run, Gian Paul Gonzalez, a high school teacher from Union City, N.J., played a pivotal role in inspiring the team with his "ALL IN" rally cry. Before a crucial Christmas Eve game against the NY Jets, Gonzalez led a chapel service where he used poker chips to symbolize commitment, urging players to go "all in" with their dedication. The Giants, initially seen as unlikely playoff contenders, won that game 29-14 and carried their momentum through to victory in Super Bowl XLVI. Gonzalez, who turned down professional basketball opportunities to work with at-risk youth, is the founder of the Hope + Future Foundation. This organization provides health and wellness programs for youth in West New York, NJ, focusing on empowering students and fostering community unity. Gonzalez's "ALL IN" message, is not just a slogan it's a LIFEstyle.



RUNNING TOWARD CHAOS

DR. NATALIE STAVAS

THURSDAY LUNCHEON SPEAKER - 12:30 TO 2:00 PM

Dr. Natalie Stavas, a Nebraska native, and award-winning Harvard physician and humanitarian, epitomizes her life philosophy: "You Run Toward." This mantra was vividly demonstrated on April 15, 2013. As she approached the finish line of her fifth Boston Marathon, she faced the chaos of a bomb explosion. Instead of fleeing with the crowd, Dr. Stavas ran directly into the danger, providing critical aid and saved several lives that day. Natalie attacks every obstacle with the same attitude: "You run towards that which you fear, that which challenges you, that which is oppositional." Described as a healer, educator, and community leader, she was named "2013 Bostonian of the Year" by The Boston Globe.



WHAT'S ON THE HORIZON AT THE NEBRASKA DEPARTMENT OF EDUCATION?

BRIAN MAHER

FRIDAY LUNCHEON SPEAKER - 11:45 AM TO 1:15 PM

Join Commissioner Maher as he embarks on his second year at the helm of the Nebraska Department of Education (NDE), leading the charge in shaping the future of education across the state. In this pivotal year, he is poised to build upon the progress of his inaugural term, introducing a range of new developments and initiatives designed to enhance educational outcomes. As he outlines his strategic priorities, we will gain insight into his vision for fostering educational excellence, addressing key challenges, and driving meaningful change within Nebraska's schools. This comprehensive look at the goals and aspirations guiding Commissioner Maher's second year, highlighting the dynamic efforts underway to ensure that every student in Nebraska has access to high-quality education.

Pre

PRE-CONFERENCE SESSIONS WEDNESDAY, NOVEMBER 20 - 1:00 TO 4:00 PM

INSIDE OUT:

NAVIGATING BOARD CONFLICT AND THE HIDDEN COSTS OF DYSFUNCTION

As Boards of Education evolve, long-standing teams often encounter new members with differing beliefs, styles, and agendas, which can challenge board dynamics. This session offers attendees a chance to delve into how respectful dialogue ensures diverse perspectives are heard and considered in the decision-making process. What can the board and superintendent do to prepare for change and explore strategies for managing communication and conflict when it occurs? Participants will learn to foster civility in governance and proactively address common challenges. Join us to enhance your skills in navigating board transitions and maintaining a productive, respectful environment that builds trust between the board and superintendent and ensures that decisions are made openly and with integrity.

PRESENTERS: David Kramer - Baird Holm Law Firm; Marcia Herring - NASB

HARNESSING THE POWER OF AI:

PRACTICAL APPLICATIONS FOR SCHOOL BOARD MEMBERS AND ADMINISTRATORS

Have you been hearing about the buzz around AI and wondering how it will impact your district? Join us for an engaging, hands-on workshop designed specifically for school board members and administrators. We'll start by showcasing how cutting-edge AI tools, like ChatGPT, can simplify daily tasks and enhance the efficiency of board work. From there, we'll explore real-world applications where AI is already benefiting educators—saving time, reducing burnout, and improving student support. Our session will wrap up with the latest research on AI in education, including how schools are crafting policies to leverage AI for better learning outcomes and streamlined operations. You'll leave with actionable insights and practical tools to help you navigate the evolving landscape of AI and make a meaningful difference in your district and community.

PRESENTERS: Lynne Herr - ESU 6; Andrew Easton - ESUCC; UNK AI Research Team



Register now at www.NASBonline.org



ANN MACTIER - SCHOOL BOARD MEMBER OF THE YEAR WILL BE PRESENTED AT THE THURSDAY LUNCHEON

Previous Winners Include:

2023 - ALLISON WELCH, CONESTOGA	2016 - TERRI HAYNES, CHADRON	2009 - RON PEARSON, ESU #3
2022 - MARCIA MAHON, SOUTH SIOUX CITY	2015 - LINDA RICHARDS, RALSTON	2008 - SANDRA JENSEN, OMAHA
2021 - STEVE KOCH, HERSHEY	2014 - BRAD KRIVOHLAVEK, NORFOLK	2007 - JOHN HANSEN, BELLEVUE
2020 - MARIAN HOLSTEIN, WINNEBAGO	2013 - PATTY BENTZINGER, NORRIS	2006 - FRED TAFOYA, PAPILLON-LA VISTA
2019 - VALERIE FISHER, PAPILLON-LA VISTA	2012 - KATHY BARTEK, FALLS CITY	2005 - WAYNE ERICKSON, WISNER-PILGER
2018 - KATHY DANEK, LINCOLN	2011 - JULIE AGARD, KEARNEY	2004 - ANN MACTIER, OMAHA
2017 - BONNIE HINKLE, GRAND ISLAND	2010 - KIM FASSE, ELKHORN	



SUPERINTENDENT OF THE YEAR WILL BE RECOGNIZED AT THE FRIDAY LUNCHEON

Previous Winners Include:

2025 - MELISSA POLONCIC, DC WEST	2012 - BILL MOWINKEL, GRAND ISLAND NW	1999 - KENNETH ANDERSON, HASTINGS
2024 - ANDY RIKLI, PAPILLION LA VISTA	2011 - MIKE CUNNING, HERSHEY	1998 - KEN BIRD, WESTSIDE
2023 - MARK LENIHAN, WAYNE	2010 - KEITH LUTZ, MILLARD	1997 - RICK BLACK, CONESTOGA
2022 - TERRY HAACK, BENNINGTON	2009 - STEVE RECTOR, SOUTH SIOUX CITY	1996 - GARY HAMMACK, KEARNEY
2021 - JIM SUTFIN, MILLARD	2008 - LARRY RAMAEKERS, AURORA	1995 - MARTIN PETERSEN, ALLIANCE
2020 - MARK ADLER, RALSTON	2007 - ROGER BREED, ELKHORN	1994 - VANDLE PHILLIPS, SOUTH SIOUX CITY
2019 - MIKE TEAHON, GOTHENBURG	2006 - RICHARD EISENHAUER, LEXINGTON	1993 - FRED BELLUM, COLUMBUS
2018 - JOHN SKRETTA, NORRIS	2005 - ROY BAKER, NORRIS	1992 - GLENN LARSEN, ADAMS CENTRAL
2017 - CAROLINE WINCHESTER, CHADRON	2004 - DAN ERNST, WAVERLY	1991 - NORBERT SCHUERMAN, OMAHA
2016 - JAY BELLAR, BATTLE CREEK	2003 - RANDY NELSON, NORFOLK	1990 - DOUG CHRISTENSEN, NORTH PLATTE
2015 - BRIAN MAHER, KEARNEY	2002 - PHILIP SCHOO, LINCOLN	1989 - DONALD STROH, MILLARD
2014 - STEVE BAKER, ELKHORN	2001 - KEITH ROHWER, NEBRASKA CITY	
2013 - KEVIN RILEY, GRETNA	2000 - STEVE JOEL, BEATRICE	



BOARDSMANSHIP



CAREER & COLLEGE READINESS



COMMUNITY ENGAGEMENT



CURRICULUM



ESU



FACILITIES



LEGAL & POLICY



LEGISLATIVE & ADVOCACY



MANAGEMENT/ADMINISTRATION



NEW BOARD MEMBER



SAFETY



STUDENTS/EARLY CHILDHOOD



TECHNOLOGY



WELLNESS

Breakout Sessions - Quick Glance 7

THURSDAY

- A1 LEGISLATIVE OUTLOOK: A "SPECIAL" KIND OF YEAR
- A2 BOARD GOVERNANCE: WHERE DO I BEGIN?
- A3 CONSTRUCTION FUNDING
- A4 STOP CALLING IT MARIJUANA
- A5 PAIN IN THE APP, V. 10.0
- A6 COMMUNICATION FOR DISTRICTS LARGE & SMALL
- A7 SPECIAL EDUCATION AND SECTION 504 ISSUES
- A8 NURTURING FUTURE EDUCATORS IN RURAL NEBRASKA
- A9 BANCROFT-ROSALIE EARLY COLLEGE HIGH SCHOOL
- A10 HARVESTING HOPE
- A11 PROFESSIONAL LEARNING AND LEADERSHIP DEVELOPMENT

- B1 NSAA COMPETITIVE BALANCE UPDATE
- B2 EMPOWERING SBMS AS COMMUNITY CATALYSTS
- B3 HOLD YOUR FIRE - ISSUES IN TERMINATIONS
- B4 BUILDING SAFE AND SECURE SCHOOLS
- B5 SUPERINTENDENT CONTRACTS: WHAT DOES IT ALL MEAN?!
- B6 MAKING DOLLARS AND SENSE OF SCHOOL FINANCE
- B7 THE OPEN MEETINGS ACT: THE BASICS TO THE UNEXPECTED
- B8 BUILDING AND GROWING OUR FUTURE
- B9 HOW TO CREATIVELY FUND A SCHOOL FACILITIES UPDATE
- B10 NAVIGATING FUTURES
- B11 HIRING FOREIGN-TRAINED TEACHERS

- C1 STUDENT VOICES
- C2 AN INTERACTIVE MOCK BOARD MEETING
- C3 BUILDING, FACILITIES, AND REAL ESTATE
- C4 SUPPORT FOR EDUCATION AND WORKFORCE DEVELOPMENT
- C5 MEETING OF THE MINDS: LET'S GET CLOSED SESSION RIGHT!
- C6 INNOVATIVE PREPARATION FOR EDUCATORS
- C7 WAIVERS & RELEASES IN EXTRACURRICULAR ACTIVITIES
- C8 TAKING SCHOOL SAFETY TO THE NEXT LEVEL
- C9 LESSONS FROM BROKEN BOW BOND ELECTION
- C10 ESU BOARD MEMBER UPDATE
- C11 CONNECTING ED LEARNING TO WORKPLACE SUCCESS

- D1 MASTERING PAPERLESS BOARD MEETINGS & NEGOTIATIONS
- D2 EHA BENEFITS UPDATE
- D3 THE USE OF ADVISORY GROUPS TO ENGAGE STAKEHOLDERS
- D4 POWER OF STAY SURVEYS IN RETAINING HIGH-QUALITY STAFF
- D5 HOT TOPICS WITH JIM AND KAREN
- D6 RULE 10: HOW SBMS CAN SUPPORT THEIR SUPERINTENDENT
- D7 NAVIGATING TRANSGENDER STUDENT POLICIES IN SCHOOLS
- D8 DEVELOPING THE DISTRICT AND FOUNDATION RELATIONSHIP

FRIDAY

- E1 MENTAL HEALTH & WELLNESS RESOURCES
- E2 LEADERSHIP THROUGH LONG-TERM PLANNING
- E3 HOT LEGAL TOPICS FOR BOARD PRESIDENTS
- E4 CITIZEN'S ACADEMY CREATES DEEP PARTNERS
- E5 SOCIAL MEDIA AND THE BOARD MEMBER
- E6 ADDRESSING THE EDUCATOR WORKFORCE
- E7 OPEN MEETINGS AND PUBLIC RECORDS
- E8 CONSTRUCTION MANAGER AT RISK METHOD
- E9 BEHAVIOR INTERVENTION & TEACHER SUPPORT

- F1 SYSTEMS FOR SUPPORTING STUDENT BEHAVIOR
- F2 CAREER ACADEMIES - FIND YOUR PATH
- F3 NEGOTIATING FROM THE BOARD'S SIDE
- F4 STRENGTHENING YOUR BEEF IN SCHOOLS
- F5 TITLE IX: NEW OR IMPROVED?
- F6 CENTRAL NEBRASKA TEACHER RECRUITMENT
- F7 ATHLETICS, NIL, AND COPYRIGHT
- F8 A LISTENING SESSION WITH THE STATE BOARD



Register now at www.NASBonline.org

A

A - BREAKOUT SESSIONS THURSDAY, NOVEMBER 21 - 9:45 TO 10:45 AM



A1 A "SPECIAL" KIND OF YEAR

While the 2024 legislative session ended in April and included many provisions that impacted K-12 education, Senators were not done. Called back in July for a Special Session, K-12 education was once again a target for change. Come learn what the legislature did (and didn't do) through two sessions of 2024. We will also preview what education leaders should be thinking about as we head into 2025.

PRESENTERS: Colby Coash - NASB; Mike Dulaney - NCSA



A2 BOARD GOVERNANCE: WHERE DO I BEGIN? WHAT HAVE I GOTTEN MYSELF INTO?

Welcome to board service! What is the secret to preparing effectively to transition as a new board member? What are the demands of the role and responsibilities of the board? This session will cover frequently asked questions, highlight the NASB Board Governance Standards, and will engage you in interactive discussion, present scenarios to challenge your understanding of overstepping or proper board oversight.

PRESENTERS: Marcia Herring, Stacie Higgins & Stephanie Summers - NASB



A3 SCHOOL FUNDING FOR CONSTRUCTION PROJECTS, INCLUDING LEASE PURCHASE AGREEMENTS



This session will explore the alternatives to a bond election to finance school buildings and equipment, including lease-purchase agreements directly with banks, lease-purchase agreements for equipment, "QCPUF" financings which now permit financing for "school safety infrastructure concerns," and other financing ideas.

PRESENTERS: Mike Rogers - Gilmore & Bell Law Firm



A4 STOP CALLING IT MARIJUANA. WHAT SCHOOLS NEED TO KNOW ABOUT HIGH POTENCY THC, VAPING, & FENTANYL

It is not ditch weed in our schools. The marijuana industry has changed the script. High potency THC (the psychoactive ingredient in marijuana) is what students are using in vapes or edible cannabis products. Neighboring states and countries legalizing this new drug along with clever marketing by the cannabis industry has lowered our sense of risk with these products. Learn how the new gateway drug and vape industries are impacting a new generation of users leading them to other deadly substances like fentanyl. What can schools do to be more aware and aid students in curbing these drug trends?

PRESENTER: Jay Martin - Nebraska Department of Education



A5 PAIN IN THE APP, V. 10.0



It's the diamond anniversary of this topic, and Karen and Sara have a real gem in store! Come get the latest legal trends and troubles regarding student and staff use of social media and technology.

PRESENTERS: Karen Haase & Sara Hento - KSB School Law



A6 COMMUNICATION STRATEGIES & TOOLS FOR DISTRICTS LARGE & SMALL

Effective communication is the cornerstone of a successful school district. This how-to session is designed to empower school board members and superintendents with the tools and strategies they need to establish clear, consistent, and impactful communication within their districts. The session will cover the essential steps for building a robust communication plan, engaging the community, and ensuring that communication efforts resonate across districts of all sizes. Participants will leave this session with a clear, actionable plan for establishing effective communication in their districts, practical tools for implementation, and strategies for engaging their communities.

PRESENTER: Annette Eyman - Kordica Communications



A7 WAKE UP CALL: SPECIAL EDUCATION AND SECTION 504 ISSUES FOR BOARDS AND ADMINISTRATORS

The fastest developing areas for school litigation surround students with disabilities. The rights of parents with students that have disabilities are actively enforced by government agencies such as the Department of Education, the Office of Civil Rights, and the Department of Justice. We will go through best practices and common pitfalls under the IDEA and Section 504 to help your district develop specialized plans, respond to parent complaints, create plans for difficult behaviors, and more!

PRESENTER: Haleigh Carlson - Perry Law Firm



A8 GROW YOUR OWN: NURTURING FUTURE EDUCATORS IN RURAL NEBRASKA

Passionate about tackling Nebraska's educator shortage? Join us to explore the ESUs 6 & 9 Education Career Pathway pilot program, focusing on rural schools' needs with replicability statewide. Dive into details spanning 15 districts, and 66 high school students supported by NDE. Learn about the free curriculum, work-based learning, and dual-credit opportunities at Wayne State College. Discover Educators Rising CTSO's impact in fostering community among aspiring educators. Gain valuable insights into addressing teacher shortages and discuss implementation strategies.

PRESENTERS: Lynne Herr - ESU 6; Kristen Slechta & Katie Soto - ESU 9



A9 BANCROFT-ROSALIE EARLY COLLEGE HIGH SCHOOL

Bancroft-Rosalie School graduated their first class of six Associate Degree earning high school seniors in 2023. The students will share their Early College experience in a rural school and the transition from high school to a college junior curriculum. School administration will provide information on the process of identifying and supporting high ability in an accelerated academic program with limited resources.

PRESENTER: Jon Cerny - Bancroft-Rosalie Public Schools



A10 HARVESTING HOPE

UNPS Three Sisters Farm to School has embarked on an exciting venture to address the concern of food insecurity and sovereignty on the Omaha Reservation. This school-based 7-acre garden blends traditional and modern farming practices to produce over 16,000 pounds of fresh organic produce that is distributed to the school and community. This project offers vocational training, paid employment, and cultural experiences to the students of UNPS. This one-of-a-kind project has become a model for other schools and revitalized the cultural ties and customs of the Omaha people.

PRESENTERS: Stacie Hardy & Susan French - Umonhon Nation Public Schools



A11 A SYSTEMATIC APPROACH TO DELIVERING ON-GOING PROFESSIONAL LEARNING AND LEADERSHIP DEVELOPMENT

Millard Public Schools believes our People are our greatest resource. In order to best support our staff, Millard implements a systematic approach to deliver on-going and embedded professional learning and leadership development. In this session, Millard will share specific plans and strategies used to develop and retain staff. Examples that will be shared include action research, the Millard Graduate Program, and leadership development.

PRESENTERS: Kim Saum-Mills, John Schwartz & Todd Tripple - Millard Public Schools



B

B - BREAKOUT SESSIONS THURSDAY, NOVEMBER 21 - 11:15 AM TO 12:15 PM



B1 NSAA COMPETITIVE BALANCE UPDATE

This session will provide an overview of the NSAA's adoption of a Competitive Balance Committee and its implementation.

PRESENTERS: Jennifer Schwartz & Jeff Johnson - NSAA



B2 EMPOWERING SCHOOL BOARD MEMBERS AS COMMUNITY CATALYSTS: STRATEGIES FOR EFFECTIVE CROSS-SECTOR PARTNERSHIPS

Explore the critical role of school board members as community leaders in fostering effective cross-sector partnerships. The session emphasizes the importance of partner identification, alignment of goals, and establishing a clear governance structure for decision-making. We will highlight the central role of relationship building, underpinned by trust and understanding of diverse organizational cultures. We will cover transparency in all processes and communication, along with strategies for project monitoring, evaluation, and continuous improvement.

PRESENTERS: Joe DiCostanzo - Nebraska Children & Families Foundation; Caden Frank - NASB



B3 HOLD YOUR FIRE - ISSUES IN TERMINATIONS

Everyone knows the Teacher Tenure Act provides numerous protections to certificated employees. But, various state and federal laws and rules also impact a school's ability to part ways with employees, including classified staff. In this session, attorneys from the Perry Law Firm will address and provide guidance on things to consider before firing, or even demoting or reassigning, any employee.

PRESENTER: Josh Schauer - Perry Law Firm



B4 BUILDING SAFE AND SECURE SCHOOLS

We know learning can only happen when students and staff feel safe in their educational environment. So, how do we build safe and secure schools? Become a Diamond Status member with NDE School Safety & Security Diamond Badge Certification. Schools across the state are completing the safety protocols and the Badge being displayed on buildings, social media platforms, and websites provides the confirmation to school communities that best practices and requirements are being met. Get the latest guidance and support from the Nebraska Department of Education, School Safety & Security Director on what is needed to put your school district in Diamond Badge Certification.

PRESENTER: Jay Martin - NDE



B5 SUPERINTENDENT CONTRACTS: WHAT DOES IT ALL MEAN?!

We get dozens of questions each fall about the same sections of the superintendent contract. How long is our contract, and how and when does the contract "renew"? Do we have to do anything at our meeting to approve the renewal or extension? What if we don't approve it? What about the pay transparency law--when does that apply if we're just adding a year? This presentation will cover these critical contract sections and decisions so that all board members and superintendents understand how they affect the contract length, costs, and obligations.

PRESENTERS: Bobby Truhe & Steve Williams - KSB School Law



B6 MAKING DOLLARS AND SENSE OF SCHOOL FINANCE

The learning curve for understanding school finance is never ending. Learn about long standing practices and recent changes that affect your district's financial position.

PRESENTERS: Bryce Wilson - NDE; Matt Fisher - Grand Island Public Schools; Carl Dietz - Northland Securities





B7 THE OPEN MEETINGS ACT: FROM THE BASICS TO THE UNEXPECTED

Most board meetings may run smoothly. But every once in awhile, a board member may make an unexpected motion, a member of the public may object to the board considering an item that was added to the agenda late. Occasionally, public comment can present challenges in the middle of the meeting. These scenarios can create confusion and contention among the board and community. We will walk through these types of situations and offer proactive advice under Nebraska's Open Meetings Act and real-world examples.

PRESENTER: Justin Knight - Perry Law Firm



B8 BUILDING AND GROWING OUR FUTURE: A BOARD VISION OF INVESTMENT

Gering Public Schools highlights two national priorities: Workforce development and early intervention. The Board and district leadership identified how to maximize programs effectively while leveraging resources efficiently. The growing school district has opened a new preschool center constructed by their own high school students. As a response to the expanding need for early childhood education in the community, GPS has embraced the "cradle-to-cap" concept by empowering their construction trade students to apply their skills of woodworking, machinery, electrical and masonry. The 4-year high school program offers a strong background in construction trades and apprenticeship experience for students.

PRESENTERS: Nicole Regan, Stacy Rodriguez, Brian Copsey & Greg Trautman - Gering Public Schools



B9 HOW TO CREATIVELY FUND A SCHOOL FACILITIES UPDATE

Wauneta-Palisade used creative funding options to complete an addition and renovation project creating a better learning environment. WP was faced with aging facilities in two locations and deciding how to improve them without passing a bond issue. We worked with business partners to find funding and design options to fit our budget and resources. WP utilized a lease purchase for new construction, QCPUF for ADA and HVAC improvements and leveraged our strong financial resources.

PRESENTERS: Allison Sandman & Randy Geier - Wauneta-Palisade Public Schools; Jacob Sertich - Wilkins ADP; Tobin Buchanan - Northland Securities



B10 NAVIGATING FUTURES: HAWK HERD & NEBRASKA CAREER CLUSTERS

Come and learn how one local producer's beef donation for the school lunch program has evolved into a hands-on "grow your own" beef program at Hampton Public School. The session will highlight the four key areas of the Nebraska Career Education Model - Core Academics/College and Career Readiness, Career Fields, Career Clusters, and Employability and Entrepreneurship. The Hawk Herd engages students in community partnerships within each of the six career clusters utilizing real-world experiences to help guide potential career choices while supporting "Farm to Fork" in our school lunch program two days a week.

PRESENTERS: Holly Herzberg, Carson Klute & Grant Dose - Hampton Public School



B11 WHAT EVERY SCHOOL DISTRICT NEEDS TO KNOW ABOUT HIRING FOREIGN-TRAINED TEACHERS

Hiring a Foreign-Trained Teacher has become a creative way for school districts to overcome the teacher shortage. Superintendents and board members will both benefit from learning the ends and outs of hiring a foreign-trained teacher.

PRESENTER: Decau Jean-Baptiste & Katelyn Larson - NDE



C - BREAKOUT SESSIONS

THURSDAY, NOVEMBER 21 - 2:15 TO 3:15 PM



C1 STUDENT VOICES

Students from Nebraska high schools share their perspectives on issues that are important to the leaders of tomorrow.



C2 AT THE BOARD TABLE - AN INTERACTIVE MOCK BOARD MEETING

Join us at the boardroom table and experience the dynamics of a school board meeting. This session will provide a practical understanding of how board meetings are conducted, including the procedures, protocols, and decision-making processes. Through a simulated mock board meeting, participants will gain confidence in their ability to navigate real meetings, and the importance of what boards communicate through the public meeting.

PRESENTERS: Marcia Herring, Stacie Higgins & Stephanie Summers - NASB



C3 BUILDING, FACILITIES, AND REAL ESTATE – WHAT KEEPS A SCHOOL BOARD MEMBER UP AT NIGHT?



In this session, the Perry Law Firm will talk about various legal issues relating to school buildings, facilities, and real estate, including potential legal issues that can arise with facility maintenance, construction and other expenditure and revenue issues with school property.

PRESENTERS: Derek Aldridge - Perry Law Firm



C4 EMPOWERING DECISION SUPPORT FOR EDUCATION AND WORKFORCE DEVELOPMENT IN NEBRASKA

Since the fall of 2020, the Nebraska Statewide Workforce & Educational Reporting System (NSWERS) has been working to create a state-of-the-art education and workforce information source. These efforts have culminated in the establishment of a unique and strategic asset designed to bolster decision making and empower decision makers by mitigating uncertainty surrounding education and workforce planning. This session will provide an overview of NSWERS and the innovative analytic tools being created to support schools.

PRESENTER: Matt Hastings - Seward Public Schools



C5 MEETING OF THE MINDS: LET'S GET CLOSED SESSION RIGHT!



Enough said. Leave your preconceptions at the door. If you are thinking, "I know all about closed session, so I don't need to attend that one," you're probably our target demographic for this presentation.

PRESENTERS: KSB School Law



C6 INNOVATIVE PREPARATION FOR EDUCATORS: HOW UNL IS MEETING THE CHALLENGE

Innovative educator preparation, including alternative certification and grow your own programs, are necessary to ensure we have qualified teachers and administrators as we work with the educator workforce challenge. Join me to learn about UNL's teacher apprenticeship program, school administrator preparation innovations, professional development for Career Education Permit teachers, alternative certification and accelerated programs, and how to grow your own school psychologist. These innovative approaches ensure the preparation of quality educators while meeting the immediate needs of school districts.

PRESENTER: Sara Skretta - UNL



C7 COACH & RELEASE - WAIVERS & RELEASES IN EXTRACURRICULAR ACTIVITIES

Extracurricular activities are a significant part of public education. They are also a potential source of significant liabilities for your district. From concussions to motor vehicle accidents, risks are everywhere. A recent decision from the Nebraska Supreme Court indicates that schools could mitigate some of these risks with releases and waivers. We will discuss everything from the implications of using waivers and releases to the standards of care applicable to coaches and volunteers.

PRESENTER: Josh Schauer - Perry Law Firm



C8 SCHOOL SAFETY 101: TAKING SCHOOL SAFETY TO THE NEXT LEVEL

Norris School District 160 has centralized and streamlined our safety and security efforts on our campus. While you can never be fully prepared for a critical incident, understanding and testing your District's Emergency Operation Plan is a starting point. This session will provide insight into updating and testing your District's EOP, community partnerships, grant opportunities, use of technology, and more to create a better understanding for staff, students, and parents/guardians.

PRESENTERS: Derrick Joel, Brian Maschmann & Gary Kubicek - Norris School District 160



C9 BUILDING BOW TOGETHER - LESSONS FROM BROKEN BOW BOND ELECTION

This session will be a panel presentation and Q&A on lessons learned from the Broken Bow Bond Elections - a bond failure that turned into a yes vote and win for the community. Panel participants will include representatives from Broken Bow Public Schools and the business partners that helped make the project a success.

PRESENTERS: Ashley Abramson & Steve Thiel - Hausmann Construction, Inc.; Darren Tobey - Broken Bow; Tobin Buchanan - Northland Securities; Jacob Sertich - Wilkins ADP



C10 ESU BOARD MEMBER UPDATE

Especially for our ESU attendees, get the latest from the ESUCC, NDE, and NASB about statewide ESU activities and issues.

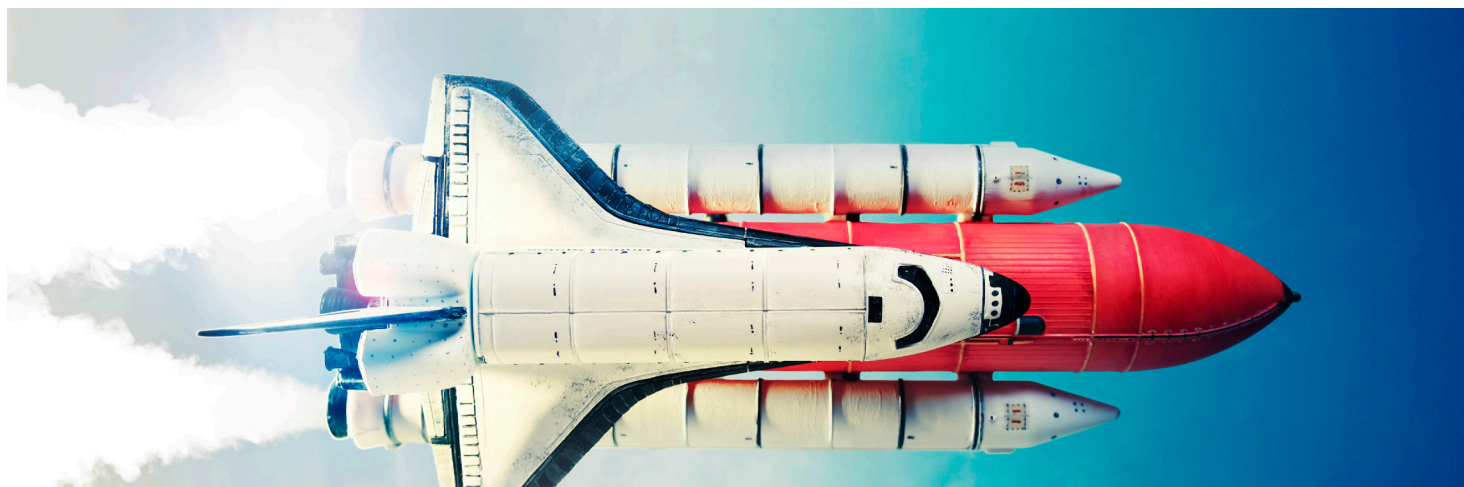
PRESENTERS: Larianne Polk - ESUCC; Brad Dirksen - NDE; Colby Coash - NASB



C11 CONNECTING EDUCATIONAL LEARNING TO WORKPLACE SUCCESS

Today's careers have multiple entry and exit points, and it is important for young people to recognize how to navigate effectively to reach their fullest potential. Experiential learning opportunities assist youth with developing knowledge and skills that will lead to greater persistence in college and the workplace. This session provides a unique platform where education, business, and industry professionals collaborate through a variety of school enrichment and community programming. They will share personal perspectives and discuss strategies to collectively enhance college and career readiness for the next generation.

PRESENTERS: Dawn Lindsley, Jacie Milius, Kim Liebeg & Jonathan Schulte - ESU 7



Register now at www.NASBonline.org

D

D - BREAKOUT SESSIONS THURSDAY, NOVEMBER 21 - 3:30 TO 4:30 PM



D1 UNLOCKING EFFICIENCY: MASTERING PAPERLESS BOARD MEETINGS & STAFF NEGOTIATIONS



Embark on a transformative journey with paperless board meeting and teacher negotiations systems, redefining school board governance. Uncover the secrets to streamlined meetings, harnessing transparency for better decision-making, and unlocking invaluable data insights. Dive into tips and tricks to maximize your efficiency and effectiveness in managing school affairs. Join us in embracing this innovative approach to governance, where simplicity and productivity are paramount.

PRESENTERS: Chris Kuncel - Mullen; Darion Miller & Nicole Kobus - Sparq Data Solutions



D2 EHA BENEFITS UPDATE

In this session we will provide an up-to-date look at the benefits programs available to EHA members and allow time to address any questions attendees may have.

PRESENTER: Greg Long - EHA; Courtney Ray - Blue Cross Blue Shield of NE



D3 WE ARE FAMILY: THE USE OF ADVISORY GROUPS TO GATHER FEEDBACK AND ENGAGE STAKEHOLDERS



Papillion La Vista Community Schools is a suburban school district in the Omaha metro area with over 12,000 students. The purpose of this session is to describe how PLCS utilizes a variety of internal and external advisory groups to solicit feedback on critical topics and to engage its community members. A specific focus will be placed on the purpose, selection process, and structure of its Student Advisory Council and other groups including teacher, classified staff, and business/elected official advisories.

PRESENTERS: Valerie Fisher, Christopher Villarreal & Andy Rikli - Papillion La Vista Community Schools



D4 THE POWER OF STAY SURVEYS IN RETAINING HIGH QUALITY STAFF

Every school district is making plans to recruit and hire the next generation of teachers. We are considering hiring incentives, perks, and salary increases for these new staff members. What are we doing to keep our very best teachers in our school district? In this presentation, you will hear from practicing administrators regarding a "stay" survey that was implemented during the 2023-2024 school year, as well as ideas and thoughts regarding retaining staff from administrators and board members with emphasis on teacher voice, leadership, and culture.

PRESENTERS: Matt Dominy, Josh Fields, Paul Duer, Shawn Svoboda, Ryne Seaman, Matt Hastings, Jill Hochstein, Danielle Shipley & Jessica Dominy - Seward Public Schools



D5 HOT TOPICS WITH JIM AND KAREN



Veteran school attorneys Jim Gessford from the Perry Law Firm and Karen Haase from KSB School Law will cover a variety of "hot topics" that school board members from Nebraska should know. Come learn about the legal issues that your board will be (or maybe already is) dealing with, while you also get to listen to Jim and Karen bicker and banter.

PRESENTERS: Karen Haase - KSB School Law; Jim Gessford - Perry Law firm



D6 RULE 10: REQUIREMENTS, REGULATIONS, REPORTS AND COMPLIANCE. HOW BOARD MEMBERS CAN SUPPORT THEIR SUPERINTENDENT

Rule 10 has several sections, numerous statutes and over 200 regulations. This session is for board members who want to support their superintendent through having a better understanding of what it means to be accredited through Rule 10.

PRESENTER: Decau Jean-Baptiste, Todd Wolverton & Sandy Suiter - NDE



D7 NAVIGATING TRANSGENDER STUDENT POLICIES IN SCHOOLS



Can our school have a policy relating to transgender students? Should our school have a policy on transgender students? Which state and federal laws do we need to consider? Is this about bathrooms or athletics? Can we just ignore the discourse on this topic? Join attorneys from the Perry Law Firm where we will answer all of these questions and more!

PRESENTER: Haleigh Carlson - Perry Law Firm



D8 DEVELOPING THE SCHOOL DISTRICT AND SCHOOL FOUNDATION RELATIONSHIP

As public schools continue to be top of mind across the nation, the need for school districts and school foundations to work hand in hand increases. During this session you will learn how developing a relationship with the superintendent and communications department can move your foundation forward. You will learn how aligning success stories can increase goodwill for the district as well as giving to the foundation.

PRESENTER: Nicole Anderson - Columbus Public Schools




Register now at www.NASBonline.org

E

E - BREAKOUT SESSIONS


FRIDAY, NOVEMBER 22 - 9:15 TO 10:15 AM

E1 SUPPORTING AND ENGAGING YOUR COMMUNITY THROUGH MENTAL HEALTH & WELLNESS RESOURCES

 It is critical to build the collective capacity of families and staff to align efforts and create consistency between school and home while also creating balance in the lives of school staff to ensure learners and families thrive! This district has worked to build out mental health, social-emotional, personal development, and family wellness resources in connection with community supports to engage families creating agency and ownership

PRESENTER: Summer Stephens - Grand Island Public Schools

E2 ARE WE THERE YET? HOW DO WE KNOW IF WE HAVE ARRIVED, IF WE DO NOT KNOW WHERE WE ARE GOING?

 Effective board governance and superintendent leadership requires the board to provide clarity of purpose and a vision for success for the school district. Through purposeful engagement of stakeholders, the board gathers valuable insights into the needs and expectations of the school district. Regular communication with stakeholders ensures that they are kept informed about the progress and direction of the district. This builds transparency and trust and ensures alignment between the district and the community. During this session, you will learn about three important characteristics of effective board and superintendent leadership through long-term planning.

PRESENTERS: Marcia Herring, Stacie Higgins & Stephanie Summers - NASB

E3 HOT LEGAL TOPICS FOR BOARD PRESIDENTS

This session will focus on current and forthcoming legal hot topics, with a specific focus on Board Presidents. This will include policy and handbook updates, constructing and managing the agenda, public comment, closed session, recent court decisions, legislative proposals, and other happenings in school law.


PRESENTER: Justin Knight - Perry Law Firm

E4 CITIZEN'S ACADEMY CREATES DEEP COMMUNITY PARTNERS

Learn how the LPS Citizen's Academy works and walk session participants through steps to replicate it in a way that fits your community. The LPS Citizen's Academy is a unique, no-charge public outreach program that engages approximately 30 adult members of our community in four evening sessions during the first semester, all on-site at different buildings within the district. The relationships built and information shared with academy participants have paid important dividends in future efforts by the districts.

PRESENTERS: Mindy Burbach, Paul Gausman, Kathy Danek & Lanny Boswell - Lincoln Public Schools

E5 SOCIAL MEDIA AND THE BOARD MEMBER - DO'S AND DON'TS AND OTHER LEGAL ISSUES

 Social media plays a big part in board governance these days, whether we like it or not. Many board members actively use social media for community engagement...and all board members employ staff who do the same. This presentation will cover the top things every board member must know about their own social media use, official school accounts, and the most recent court cases and real life examples where things can go wrong.

PRESENTERS: KSB School Law



E6 ADDRESSING THE EDUCATOR WORKFORCE THROUGH INNOVATION AND PARTNERSHIPS

Recruiting and retaining the educator workforce is critical to successful schools and student achievement. Join us to learn about grow your own initiatives like teacher apprenticeships, rural school psychologist training programs, and principal preparation programs, the results of collaboration between school districts and educator preparation programs. Other recruitment strategies, including those specific to special education teachers, will also be shared. We'll discuss actions for retention of both teachers and administrators with a focus on the importance of collaboration and conversation between school districts and educator preparation programs. We look forward to having you join us!

PRESENTERS: Sara Skretta - UNL; Andrea Haynes - Westside Community Schools



E7 OPEN MEETINGS AND PUBLIC RECORDS - ARE YOU READY FOR THE NEW CHANGES?

In this session, lawyers from the Perry Law Firm will discuss some of the new changes to the Open Meetings Act and Public Records Laws that were recently made by the Legislature.



PRESENTER: Derek Aldridge - Perry Law Firm



E8 USING THE CONSTRUCTION MANAGER AT RISK METHOD TO DESIGN, CONTRACT, AND BUILD YOUR BOND PROJECTS.



Join us for an insightful session where a school superintendent and a legal expert will discuss the benefits of using a Construction Manager at Risk (CM@R) approach. Discover how a school district can effectively collaborate with architects, attorneys, and construction firms to successfully manage bond projects from inception to completion. Gain valuable perspectives on optimizing the process to ensure timely and efficient project delivery.

PRESENTERS: Jason Buckingham - Ralston Public Schools; Coady Pruett - KSB School Law



E9 HOW DOES MY SCHOOL TRAIN AND REPORT FOR THE BEHAVIOR INTERVENTION & TEACHER SUPPORT ACT (BITS)

Does my school have to train everyone this year? Does my school have to train everyone? Does my school have to watch videos? If my school recertified in MANDT or CPI in June, does that count? Does my school have to use Canvas? How do we record the staff who took the training? Join us this fine Friday morning as we help to answer these questions and more.

PRESENTERS: Larianne Polk & Andrew Easton - ESUCC



F

E - BREAKOUT SESSIONS
FRIDAY, NOVEMBER 22 - 10:30 TO 11:30 AM**F1 GETTING YOUR SYSTEMS FOR SUPPORTING STUDENT BEHAVIOR ON PAR**

Student behavior is a common concern among stakeholders. During the 2023-2024 school year, Lincoln Public Schools developed a comprehensive PK-12 behavior framework. The Prevention, Accountability, and Restorative (PAR) Behavior Framework is designed to equip teachers, staff, administrators, and stakeholders with the tools, strategies, and practices necessary to cultivate a positive, supportive environment for teaching and learning with greater consistency. The PAR framework encompasses evidence-based practices, preventative strategies, and an accountability matrix in conjunction with restorative practice to address a range of behavior needs across educational settings. Join us for an overview of the framework.

PRESENTERS: Lanny Boswell, Kathy Danek, Mike Gillotti & Karmin Pedroza - Lincoln Public Schools

**F2 2024 PHS CAREER ACADEMIES - FIND YOUR PATH IN HIGH SCHOOL**

Plattsmouth High School Wall-to-Wall Career Academies began in 2016 after years of visioning and planning by students, staff, and stakeholders. Our academies are led by student academy core leaders (ACL), the business/community advisory committee, and our district and PHS staff. Learn about our journey to becoming a National Model High School and how wall-to-wall career academies differ from pocket academies with every student in an academy. Join us at our session and also hear about our new website, marketing, updated course guides, and pathways for our three career academies.

PRESENTERS: Tina Harvey, Richard Hasty, Todd Halvorsen & Cherie Larson - Plattsmouth Community Schools

**F3 NEGOTIATING FROM THE BOARD'S SIDE: SUPERINTENDENTS, TEACHERS, AND CLASSIFIED STAFF**

Negotiations is one of the most important functions of a school board. In fact, "personnel" is the largest item of a school district's budget. And one of the Board's main responsibilities is to oversee the Superintendent. This session will walk through the statutory requirements for negotiations with teachers, as well as common pitfalls in Superintendent Contracts and classified staff agreements. We will also give boards an update on ideas for the 2024-2025 negotiations season.

PRESENTER: Justin Knight - Perry Law Firm

**F4 STRENGTHENING YOUR BEEF IN SCHOOLS PROGRAM WHILE SUPPORTING YOUR STUDENTS IN 4H**

Arnold Public Schools has spent the last two years partnering with local businesses to purchase market heifers or steers at the Custer County Fair Livestock Auction. The school pays the base set at current market, and the sponsoring business pays the premium. They are then processed at our USDA Inspected Processor. What started with one steer, quickly jumped to 4 at the 2023 auction. After the first year, businesses were requesting to participate in the program. Attend this session to learn more about seizing this opportunity to buy local and support our local farmers and ranchers.

PRESENTER: Joel Morgan - Arnold Public Schools

**F5 TITLE IX: NEW OR IMPROVED?**

Every year there's one topic we hope won't surface yet again, and every year Title IX and all things sex discrimination and gender identity see trends or changes we can't ignore. This year, we have new regulations, new cases, and a Supreme Court content with punting on 3rd down. From complaints of sex discrimination to athletic participation, it's been another busy year. We can't cover everything, but we'll hit the high points all board members and administrators need to know.

PRESENTERS: Jordan Johnson & Coady Pruett - KSB School Law



F6 CENTRAL NEBRASKA TEACHER RECRUITMENT AND RETENTION

Nationally, there is a recognized teacher shortage and ongoing conversation and collaborations among policymakers, school leaders, and education preparation programs focused on recruiting and retaining teachers. Funded by the Nebraska Department of Education's Educator Shortage grant, UNK researchers delved into the experiences of Central Nebraska teachers. Their research captured teacher perceptions of their jobs, identified factors boosting professional satisfaction, and pinpointed interventions supporting their growth and development. During this session, the UNK Research team will share findings and ideas on how to support early career educators.

PRESENTERS: Chelsea Feusner, Janet Eckerson, Aprille Phillips & Chadra Diaz - University of Nebraska-Kearney



F7 SCOREBOARD UPDATE: ATHLETICS, NIL, AND COPYRIGHT

In this session, lawyers from Perry Law firm will discuss various issues that can arise with athletic equity and booster clubs, student-athlete name-image-likeness issues, and school and third-party copyrights and trademarks.

PRESENTER: Derek Aldridge- Perry Law Firm



F8 A LISTENING SESSION WITH MEMBERS OF THE STATE BOARD OF EDUCATION

Share your thoughts on statewide education policy with members of the State Board of Education. State Board members are particularly interested in what is currently affecting local school boards and districts, and the solutions you have to offer for these issues. Topics may include school accountability, accreditation and approval, educator certification, and statewide assessment, among others. Attending this session is a great opportunity for you to have your voice heard among members of the State Board of Education.

PRESENTERS: Ryan Foor & Elizabeth Tegtmeier - Nebraska Department of Education

Registering for the Conference

REGISTRATION FOR THE 2024 STATE EDUCATION CONFERENCE WILL OPEN WEDNESDAY, SEPTEMBER 11, 2024

To register, go to the NASB website at www.NASBonline.org and log in using your email and password, and click the State Education Conference link.

AS YOU REGISTER, BE SURE TO MAKE PLANS TO ATTEND THE EXHIBITOR RECEPTION
FROM 4:00 TO 5:30 PM ON WEDNESDAY, NOVEMBER 20.

IF YOU HAVE SPECIAL DIETARY NEEDS DUE TO A MEDICAL CONDITION, CONTACT AVARY PANSING-BROOKS AT
APANSINGBROOKS@NASBONLINE.ORG TO ARRANGE ALTERNATIVE MENUS.



Register now at www.NASBonline.org



1311 STOCKWELL STREET
LINCOLN, NE 68502
WWW.NASBONLINE.ORG

RETURN SERVICE REQUESTED

**2024 STATE EDUCATION CONFERENCE
NOVEMBER 20-22
CHI HEALTH CENTER - DOWNTOWN OMAHA**



Co-Sponsored by the Nebraska Association of School Boards
and the Nebraska Association of School Administrators

