

# Board of Education Regular Meeting

Wednesday, January 17, 2024 6:30 PM

Conference Room #101, 609 Whitney St, Pender, NE 68047-0629

1. **The mission of the Pender Public School District is to provide quality educational opportunities in a safe, positive learning environment that motivates and challenges all students to become productive and responsible citizens.**

2. **Call to Order, Roll Call, Establishment of a Quorum**

3. **Adjourn Sine Die**

4. **Election of Officers for 2024**

1. President

2. Vice-President

3. Secretary-Treasurer

4. Committee Assignments

5. **Approve Minutes of Previous Meetings**

6. **Financial Report**

7. **Approve Payment of Bills**

8. **Administrative Reports**

9. **Audience with Board**

10. **Personnel**

1. Certified Substitutes - Lucas Timm and McKensie Sedlacek

2. Classified Substitute - Kiara Krusemark

3. Work Agreements - Tiffany Rose and Lenora McManigal

4. Resignation - Jennifer Davis

5. 2024-2025 Certified Staff Negotiations

11. **Policy**

1. Second Reading Policy 5103

12. **2024-2025 Sparq Meeting & North Star Negotiations Renewal**

13. **Roof Replacement**

14. **Lawn Care Service Renewal**

15. **Pendragon Sports Complex**

16. **Executive Session**

17. **Reconvene in Open Session**

18. **Upcoming Meetings/Board Opportunities**

1. Next Regular Meeting - February 19, 2024

2. NASB Legislative Issues Conference - January 21-22, 2024 - Lincoln

3. Board Retreat - January 31st at 6:30 pm

4. NRCSA Legislative Forum - February 20, 2024 - Cornhusker Hotel in Lincoln

19. **Adjournment**

20. **The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.**

**Pender Public School District  
Board of Education  
2023**

Term	Office/Member	Name	Address	Home Phone	Work Phone	Cell Phone	E-mail	Occupation/Business
2006-2026*	President	Matt Peters	2057 14th Road			922-0802	<a href="mailto:petersmatt88@gmail.com">petersmatt88@gmail.com</a>	Farmer
2012-2024*	Vice-President	Matt Heineman	1725 I Avenue		385-2211	922-1248	<a href="mailto:matt_heineman@agrivisionequipment.com">matt_heineman@agrivisionequipment.com</a>	AgriVision/Farmer
2012-2024*	Secretary/Treasurer	Jason Roth	1245 V Road			922-0675	<a href="mailto:jroth1@hotmail.com">jroth1@hotmail.com</a>	Farmer
2006-2024**	Member	Jean Karlen	PO Box 156	385-2657		922-0159	<a href="mailto:jkarle1@wsc.edu">jkarle1@wsc.edu</a>	Professor Emeritus
							<a href="mailto:jeankarlen@gmail.com">jeankarlen@gmail.com</a>	
2006-2026*	Member	J.J. Maise	606 S. Carns			922-1103	<a href="mailto:jjmaise@yahoo.com">jjmaise@yahoo.com</a>	PCH Facilities Manager
2018-2026*	Member	Mandy Johnson	PO Box 561		385-6500	922-1073	<a href="mailto:marandatorv@yahoo.com">marandatorv@yahoo.com</a>	Northeast NE Insurance
							<a href="mailto:mjohnsonneinsurance@gmail.com">mjohnsonneinsurance@gmail.com</a>	

\*Re-elected;

\*\*Appointed to complete Franklin Fendrick's term 1/12/07 through 12/08; elected to serve 2008-2012; 2012-2016; 2016-2020, 2020-2024

**2023 Committee Assignments**

<b>Policy</b>	Karlen* Johnson Peters	<b>Transportation/Facilities</b>	Maise* Heineman Peters		
<b>Curriculum / Americanism / Technology</b>	Johnson* Karlen Roth	<b>Administrative Assistance</b>	Peters* Roth Heineman		
<b>Negotiations</b>	Heineman* Maise Johnson	<b>Finance</b>	Roth* Maise Karlen		

\*Chair

**PENDER PUBLIC SCHOOL BOARD OF EDUCATION MEETING MINUTES**  
**Pender Public School – Room 103**  
**December 18, 2023 – 7:00 p.m.**

The Pender Public School Board of Education met in regular session in Room 103 on Monday, December 18, 2023. President Matt Peters called the meeting to order at 7:03 p.m. with the following members present: Jason Roth, Matt Heineman, Jean Karlen, JJ Maise and Matt Peters. Also present were Superintendent Jason Dolliver, Secondary Principal Luke Hoffman , Elementary Principal/ SPED Director Kelly Ballinger, and Recording Secretary Deanna Hansen.

As required by Nebraska Statute 84-1412(8), President Peters drew the attention of those present to the location of information regarding the Open Meetings Act posted in the meeting room and accessible to all members of the public.

A motion to approve the minutes of the November 20, 2023, regular meeting as presented was made by Heineman and seconded by Karlen. President Peters stated the motion and the result of roll call vote being all ayes (5-0, Johnson absent); motion carried.

Superintendent Dolliver gave the financial report, specifically reviewing financial statements for the Activity Fund, School Nutrition Fund and General Fund; the funds where the majority of the monthly expenses occur. The purpose of this monthly item is to draw attention to district finance in a way that is more engaging for Board Members.

A motion to approve the financial reports as presented and payment of bills as follows: General Fund - \$385,554.48; Hot Lunch Fund - \$32,813.70; Activity Fund \$42,100.77; Special Building Fund - \$40,718.75; Employee Benefit Fund - \$5,034.76; and Payroll - \$225,357.55 was made by Roth seconded by Heineman. President Peters stated the motion and the result of roll call vote being all ayes (5-0); motion carried.

Superintendent Jason Dolliver, Secondary Principal Luke Hoffman and Elementary Principal Kelly Ballinger presented their administrative reports. These reports can be seen in their entirety by logging on to the Pender School website (<https://penderschools.org>), clicking on Board of Education, selecting eMeeting Link and then clicking on “Agenda” for the most recent meeting. A printed copy can be obtained at the school. Some of the topics covered in the reports include:

<u>Superintendent</u>	<u>Secondary Principal</u>	<u>Elementary Principal</u>
Mission Statement	Mission Statement	Mission Statement
Superintendent Goals	Professional Goals	Professional Goals
Past/Future Events	LB399	Workshops/Mtgs Attended
Local Sub Request	Workshops/Conf/Mtgs	Adopt the Breeze
PPS Property Taxes 2023	NBRS Public Ceremony	Wellness Wednesdays
District Auditor	Staff Appreciation	12 Days of Christmas
Verizon	Annual Food Drive	Winter Benchmarking
Printers & Copiers	Fall NSAA Academic	Collaborative Coaching
Activities Fund	All-State Selections	Golden Spoon Awards
NBRS Celebration	One Act	Blue Ribbon Celebration
Upcoming Election	Winter Activities Updates	Thanksgiving Food Drive
January Board Meeting	Sounds of the Season	LB399

President Peters implemented the Procedures for Public Comment. No one took advantage of the opportunity to address the Board of Education.

President Peters shared a few thank-you notes with Board members. He reflected on some statistics relating to the Blue Ribbon School award and congratulated the Administrative Team for a job well-done on planning the recent National Blue Ribbon School Public Celebration.

Dr. Dolliver reported that he met with members of the Policy Committee earlier in the day to review additional amendments needed for Policy 5103. He reviewed the changes that were needed, and the Board talked about them. Superintendent Dolliver recommended approving the first reading of Policy 5103.

A motion was made by Karlen and seconded by Roth to approve the first reading of amendments made to Policy 5103. President Peters stated the motion and the result of roll call vote being all ayes (5-0); motion carried.

One of the unintended consequences of getting a new phone system was not realizing the new system would not work with our paging system. Superintendent Dolliver reported that Technology Director, Dr. Jen Davis has been working to solve the problem and a solution was found. Several proposals were sought, but only 1 vendor came forward with a workable and reasonable solution.

Haddock Education Technologies provided a couple solutions to consider. They also took time to have a Zoom Meeting with Dolliver and Davis to explain the proposal, explain how their system would work and provide a demo. Dr. Dolliver recommended approving the proposal as reviewed.

A motion was made by Maise and seconded by Heineman to approve the proposal from Haddock Education Technologies to install a paging system that works with the District's new phone system as a cost of \$15,133.88. President Peters stated the motion and the result of roll call vote being all ayes (5-0); motion carried.

The ESSER Addition and Classroom Expansion project is very close to being complete. During the bills portion of the Agenda, the Board reviewed and approved a check to Fauss Construction for Certificate of Payment #13 in the amount of \$38,622.75. This was \$4,000 less than the total amount due. Jason talked with the Board about the last couple of items on the punch list, namely the concrete and the capstones. No further action was taken or needed.

Progress continues to be made on the Pendragon Sports Complex. Superintendent Dolliver told the Board that 26 spruce trees were recently planted, and that 225 more would be planted in spring; the cost of these will be offset by a grant funded by the Department of Natural Resources. He also said the push for fundraising continues, and the group is nearing the one-million-dollar mark for fundraising. No action was taken or needed.

Dr. Dolliver reported that he and Tony have been working to get proposals to replace the roof on the new gym and the areas the surround it. Proposals were received from 3 vendors and provided to Board

members. A summary of the three proposals was shared; Board members discussed all of the proposals and asked questions.

A motion was made by Maise and seconded by Heineman to Approve the bid for the A-Lert standing seam roof for the new gym, hallway, and commons at a total cost \$399,245.00. President Peters stated the motion and the result of roll call vote being all ayes (5-0); motion carried.

Board member Johnson arrived at the meeting at 9:43 pm.

2024-2025 Staffing was a non-action item on the agenda. It gave the Administrative Team the opportunity to present a staffing plan for 24-25. The Board asked several questions, and discussion followed. Ideas for high school, elementary and SPED were shared. This conversation will continue at the January Board meeting.

President Peters asked Board members to consider moving into executive session to review Superintendent Dolliver's 2023 annual evaluation.

A motion was made by Maise and seconded by Johnson to move into executive session for personnel and the evaluation of job performance clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual in compliance with the law. President Peters stated the motion and the result of roll call vote being all ayes (6-0); motion carried.

President Peters restated the motion prior to moving into executive session. The Board went into Executive Session at 10:41 p.m.

A motion was made by Johnson, and seconded by Roth to come out of executive session and resume the meeting in open session at 11:36 p.m. President Peters stated the motion and the result of roll call vote being all ayes (6-0); motion carried.

As a result of a positive review, a motion was made by Johnson, and seconded by Roth to extend the contract with Superintendent Jason Dolliver through June 30, 2026, with thanks for his continued service to the school district. President Peters stated the motion and the result of roll call vote being all ayes (6-0); motion carried.

President Peters stated that the details of Superintendent Dolliver's compensation for the 2024-2025 school year would be negotiated in the future. After the details have been negotiated, the Board will be asked to formally approve his compensation package for the next school year.

President Peters reminded board members the next regular board meeting is to be held on Monday, January 15, 2024, at 8:00 pm, and the annual Board Retreat was scheduled for Wednesday, January 31, 2024, at 6:30 pm. An agenda for the retreat will be developed over the next few weeks. The Board Appreciation Dinner will be held on January 14, 2024. Dr. Dolliver will get something scheduled and notify Board Members.

A motion to adjourn the meeting was made by Roth and seconded by Karlen. President Peters stated the motion and the result of the vote being all ayes (6-0), the meeting was adjourned at 11:42 pm.

Jason Roth, Secretary

Deanna Hansen, Recording Secretary

**Pender Public Schools**  
12/23 General Fund Check Report

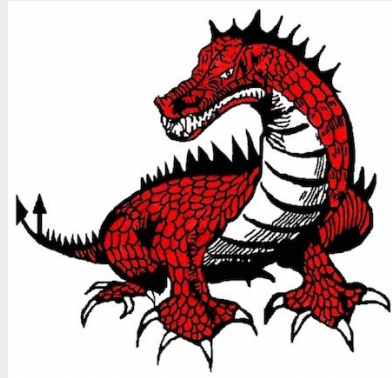
Check Number	Payee	Type	Amount
40627	AFLAC-12	December Payroll Liability	\$1,204.75
40628	AFLAC-10	December Payroll Liability	\$276.67
40629	Blue Cross Blue Shield of NE	December Payroll Liability	\$79,244.72
40630	Credit Management Services	December Payroll Liability	\$309.01
40631	Department of Revenue	December Payroll Liability	\$10,393.24
EFT	Employee Benefit Fund	December Payroll Liability	\$5,285.23
40632	Frontier Bank	December Payroll Liability	\$67,753.60
EFT	HSA Account Contributions	December Payroll Liability	\$4,695.27
40633	Madison National Life Ins Co, Inc	December Payroll Liability	\$1,694.33
40634	Nebraska School Retirement	December Payroll Liability	\$55,771.67
40635	Pender General Fund	December Payroll Liability	\$772.22
40636	Pender/Thurston Education & Community Foundation	December Payroll Liability	\$279.51
40637	PPS Courtesy Fund	December Payroll Liability	\$102.50
40638	Special Building Fund	December Payroll Liability	\$403.08
40639	Vision Service Plan	December Payroll Liability	\$626.09
40640	5th Quarter	American Education Week	\$140.00
40641	ABC Mobile Storage Inv	Storage Unit	\$175.00
40642	Amazon Capital Services	Accounts Payable	\$914.84
40643	Appeara	Rug Rental	\$65.71
40644	Bargholz, Amy M	Reimbursement	\$56.50
40645	Blake Kai	PSC Tree Planting	\$1,960.00
40646	Bullwinkle's Ice Cream Rentals	American Education Week	\$535.00
40647	Canon Financial Services	Copier Lease	\$1,070.72
40648	Carpenter Paper Company	Custodia Supplies	\$1,360.86
40649	Chesterman Company	American Education Week	\$295.00
40650	Cole Papers	Ice Melt	\$1,036.00
40651	College Board	PSAT Test	\$345.60
40652	Craig Frerichs	Safety & Security Inspection	\$470.00
40653	Cubby's	Fuel & Misc. Supplies	\$3,271.72
40654	DAS STATE ACCTG - Central Finance OCIO	Network Nebraska	\$2,322.75
40655	Educational Service Unit #1	1st Qtr. SPED Contract	\$94,181.97
40656	English, Tara M	Reimbursement	\$183.47
40657	Essential Screens	Background Check	\$166.00
40658	Fastwyre Broadband	Telephone	\$129.46
40659	First National Bank	Accounts Payable	\$10,632.91
40660	Frazeys	Meeting Supplies	\$93.92
40661	Frontier Bank	Petty Cash	\$100.00
40662	Janke Auto Co.	Vehicle Maintenance & Insp.	\$1,287.05
40663	Kayla Welch, BCBA	Professional Fee	\$1,562.50
40664	King, Sean T	Reimbursement	\$119.16
40665	KSB School Law	Professional Fee	\$112.50
40666	Lamp Auto Parts	Transportation Supplies	\$213.86
40667	Lane's Wholesale Nursery	26 Spruce Trees	\$5,200.00
40668	Matheson Tri-Gas, Inc.	Welding Gas & Bottle Rent	\$305.66
40669	Midwest Alarm Services	Fire Alarm Monitoring	\$142.92
40670	PanTerra Networks, Inc.	Telephone	\$968.94
40671	Pender Ace Hardware	Maintenance Supplies	\$198.72
40672	Pender Lanes	Rental Fee	\$300.00
40673	Pender Municipal Utilities	November Utility Use	\$14,318.70
40674	Pender School Nutrition Fund	Reimbursement	\$2,632.23
40675	Pender-Thurston Chamber of Commerce	Chamber Bucks	\$600.00
40676	Petty Cash Fund	Reimbursement	\$720.02
40677	PGH & G, P.C., LLO	Professional Fee	\$160.00
40678	Puckett Florist	Veterans Day	\$112.50

40679	Rays Midbell	Instrumental Music	\$318.62
40680	Steecker, Katie M	Reimbursement	\$99.40
40681	Sturek Media, Inc.	Printing	\$11.60
40682	Thurston County Treasurer	Real Estate Taxes	\$4,745.78
40683	Trafera LLC	Linewize Software License	\$2,750.00
40684	Twin Creeks Golf Club	American Education Week	\$180.00
40685	UNL Panhandle Research & Extension Ctr	Professional Development	\$175.00
		<b>General Fund Total</b>	<b>\$385,554.48</b>
		<b>General Fund Payroll Total</b>	<b>\$225,357.55</b>
		<b>School Nutrition Fund total</b>	<b>\$32,813.70</b>
		<b>Activity Fund Total</b>	<b>\$42,100.77</b>
		<b>Employee Benefit Fund Total</b>	<b>\$5,034.76</b>
		<b>Special Building Fund Total</b>	<b>\$40,718.75</b>

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# Pender Public Schools

Financial Report  
January 17, 2024





## Purpose

- Draw attention to district finance in a way that is more engaging for Board members and anyone who happens to be in attendance
- Infuse more discussion about district finance into monthly Board meeting
  - Designed to be something in addition to the questions and comments made when the checks are approved
- Create a historical catalog, which will be helpful in many ways

**FINANCIAL REPORT FOR DECEMBER 2023  
SCHOOL NUTRITION FUND #346217**

**Balance - November 30, 2023** **117,357.48**

Student Breakfast/Lunch	8,218.03
Adult Breakfast/Lunch	1,439.50
Federal Reimbursement	15,693.91
State Breakfast/Lunch Reimbursement	
LFS Grant Reimbursement 1	258.00
Other Receipts	4,293.67
Interest	70.61
	70.61

**TOTAL REVENUE** **29,973.72**

Accounts Payable	16,960.75
Payroll	7,916.57
Payroll Liabilities	7,936.38
	7,936.38

**TOTAL EXPENDITURES** **32,813.70**

**Reconciled Balance - December 29, 2023** **\$ 114,517.50**

<i>Reconciled Balance - December 29, 2022</i>	<i>\$ 165,099.32</i>
<i>Reconciled Balance - December 30, 2021</i>	<i>\$ 167,057.50</i>
<i>Reconciled Balance - December 31, 2020</i>	<i>\$ 95,066.87</i>
<i>Reconciled Balance - December 31, 2019</i>	<i>\$ 54,953.06</i>
<i>Reconciled Balance - December 31, 2018</i>	<i>\$ 58,353.82</i>
<i>Reconciled Balance - December 31, 2017</i>	<i>\$ 51,757.51</i>
<i>Reconciled Balance - December 31, 2016</i>	<i>\$ 55,437.01</i>

**FINANCIAL REPORT FOR DECEMBER 2023**  
**ACTIVITY FUND #346195**

<b>Checking Account Balance - November 30, 2023</b>		<b>95,011.03</b>
<b>Certificates of Deposit Balance - November 30, 2023</b>		<b>79,156.02</b>
		<hr/> <b>174,167.05</b>
Activity Revenue	27,409.50	
Interest Earned	<u>64.93</u>	
<b>TOTAL REVENUE</b>		<b>27,474.43</b>
Activity Expenses	<u>41,755.37</u>	
<b>TOTAL EXPENDITURES</b>		<b>41,755.37</b>
<b>Checking Account Balance - December 29, 2023</b>		<b>83,607.64</b>
<b>Certificates of Deposit Balance - December 29, 2023</b>		<b>79,509.84</b>
		<hr/> <hr/> <b>\$ 160,239.93</b>
<i>Reconciled Balance - December 30, 2022</i>		<i>\$ 197,102.21</i>
<i>Reconciled Balance - December 30, 2021</i>		<i>\$ 152,633.56</i>
<i>Reconciled Balance - December 30, 2020</i>		<i>\$ 158,114.78</i>
<i>Reconciled Balance - December 30, 2019</i>		<i>\$ 198,777.25</i>
<i>Reconciled Balance - December 30, 2018</i>		<i>\$ 159,437.32</i>
<i>Reconciled Balance - December 30, 2017</i>		<i>\$ 161,953.66</i>
<i>Reconciled Balance - December 30, 2016</i>		<i>\$ 183,549.69</i>
<i>Reconciled Balance - December 30, 2015</i>		<i>\$ 152,480.05</i>

**FINANCIAL REPORT FOR DECEMBER 2023**  
**GENERAL FUND #41-200-7**

**Balance - November 30, 2023** **1,804,899.77**

Taxes Levied (County Proceeds)	39,602.25	
22-23 SPED SA Reimbursement	112,980.00	
State Aid	117,106.00	
SON JA23 MAC Reimbursement	1,345.71	
MM23 MIPS		
Other Local Receipts	2,750.78	
Interest Earned	3,494.90	
<b>TOTAL REVENUE</b>	<b>277,279.64</b>	<b>277,279.64</b>

Accounts Payable	228,811.89	
Payroll	225,357.55	
Payroll Liabilities	156,742.59	
<b>TOTAL EXPENDITURES</b>	<b>610,912.03</b>	<b>610,912.03</b>

**Checking & Super Sweep**  
**Reconciled Balance - December 29, 2023** **\$ 1,471,267.38**

<i>Reconciled Balance - December 30, 2022</i>	<i>\$ 1,558,702.08</i>
<i>Reconciled Balance - December 30, 2021</i>	<i>\$ 1,201,624.30</i>
<i>Reconciled Balance - December 31, 2020</i>	<i>\$ 880,915.25</i>
<i>Reconciled Balance - December 31, 2019</i>	<i>\$ 332,587.97</i>
<i>Reconciled Balance - December 31, 2018</i>	<i>\$ 557,435.84</i>
<i>Reconciled Balance - December 31, 2017</i>	<i>\$ 547,474.62</i>
<i>Reconciled Balance - December 31, 2016</i>	<i>\$ 522,530.21</i>
<i>Reconciled Balance - December 31, 2015</i>	<i>\$ 835,035.45</i>

# YTD Cash Balance

Sorted by Site, Group, Activity.  
YTD through 12/31/2023.

Site ID	Site Name		Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Group ID	Group Name	Activity ID    Activity Name					
<b>PPS</b>	<b>Pender Public Schools</b>						
<b>A</b>	<b>ATHLETICS</b>						
110	BOYS BASKETBALL		\$ 2,339.93	\$ 3,076.00	\$ 3,543.63	-\$ 100.00	\$ 1,772.30
115	BOYS GOLF		-\$ 4,004.93	\$ 430.00	\$ 2,321.64	\$ 100.00	-\$ 5,796.57
120	FOOTBALL		-\$ 42,058.83	\$ 7,484.54	\$ 7,612.25	-\$ 51.00	-\$ 42,237.54
125	GIRLS BASKETBALL		\$ 1,900.17	\$ 2,574.00	\$ 4,054.17	\$ 0.00	\$ 420.00
130	GIRLS GOLF		-\$ 3,424.04	\$ 0.00	\$ 0.00	\$ 0.00	-\$ 3,424.04
135	HS TRACK		-\$ 7,161.95	\$ 5,537.04	\$ 11,400.97	\$ 0.00	-\$ 13,025.88
140	JH BASKETBALL		-\$ 15,106.66	\$ 762.00	\$ 2,401.34	\$ 0.00	-\$ 16,746.00
145	JH FOOTBALL		-\$ 7,228.93	\$ 616.45	\$ 1,035.00	\$ 0.00	-\$ 7,647.48
150	JH TRACK		-\$ 1,749.84	\$ 0.00	\$ 0.00	\$ 0.00	-\$ 1,749.84
155	JH VOLLEYBALL		-\$ 547.79	\$ 815.75	\$ 1,095.00	\$ 0.00	-\$ 827.04
160	JH WRESTLING		\$ 1,728.09	\$ 0.00	\$ 249.58	\$ 0.00	\$ 1,478.51
165	VOLLEYBALL		\$ 1,404.25	\$ 3,373.89	\$ 4,589.88	\$ 0.00	\$ 188.26
170	HS WRESTLING		-\$ 4,349.81	\$ 2,647.00	\$ 4,162.48	\$ 0.00	-\$ 5,865.29
175	WEIGHT LIFTING		-\$ 7,726.98	\$ 0.00	\$ 0.00	\$ 0.00	-\$ 7,726.98
177	Bowling		-\$ 1,481.00	\$ 0.00	\$ 138.00	\$ 0.00	-\$ 1,619.00
182	BASEBALL		-\$ 11,118.58	\$ 540.40	\$ 418.36	\$ 0.00	-\$ 10,996.54
185	CROSS COUNTRY		-\$ 5,846.05	\$ 2,289.36	\$ 2,825.34	\$ 0.00	-\$ 6,382.03
195	EQUIPMENT		\$ 31,990.04	\$ 0.00	\$ 0.00	\$ 0.00	\$ 31,990.04
197	ADVANCE TICKET SALES		\$ 46,172.00	\$ 510.00	\$ 0.00	\$ 0.00	\$ 46,682.00
199	Unified Sports		\$ 0.00	\$ 1,000.00	\$ 0.00	\$ 0.00	\$ 1,000.00
950	Girls Golf Coop		\$ 2,371.11	\$ 675.00	\$ 360.31	\$ 0.00	\$ 2,685.80
	<b>A</b>	<b>Totals:</b>	-\$ 23,899.80	\$ 32,331.43	\$ 46,207.95	-\$ 51.00	-\$ 37,827.32
<b>B</b>	<b>CLASSES</b>						
265	CLASS OF 2021		\$ 4,029.50	\$ 0.00	\$ 0.00	\$ 0.00	\$ 4,029.50
270	CLASS OF 2022		\$ 37.55	\$ 0.00	\$ 0.00	\$ 0.00	\$ 37.55
275	CLASS OF 2023		-\$ 215.62	\$ 0.00	\$ 0.00	\$ 0.00	-\$ 215.62
280	CLASS OF 2024		\$ 2,061.40	\$ 0.00	\$ 0.00	\$ 0.00	\$ 2,061.40
294	Class of 2025		\$ 2,271.71	\$ 2,563.24	\$ 0.00	\$ 35.20	\$ 4,870.15
295	Class of 2017		\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
296	Class of 2018		-\$ 532.78	\$ 0.00	\$ 0.00	\$ 0.00	-\$ 532.78
297	Class of 2019		-\$ 433.99	\$ 0.00	\$ 0.00	\$ 0.00	-\$ 433.99
298	Class of 2020		\$ 838.53	\$ 0.00	\$ 0.00	\$ 0.00	\$ 838.53
	<b>B</b>	<b>Totals:</b>	\$ 8,056.30	\$ 2,563.24	\$ 0.00	\$ 35.20	\$ 10,654.74

# YTD Cash Balance

Sorted by Site, Group, Activity.  
YTD through 12/31/2023.

Site ID	Site Name					
Group ID	Group Name					
Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
<b>C ACADEMIC CLUBS</b>						
315	INSTRUMENTAL	-\$ 1,516.03	\$ 12,516.02	\$ 12,067.85	-\$ 88.00	-\$ 1,155.86
317	Jazz Band	-\$ 2,308.62	\$ 0.00	\$ 0.00	\$ 0.00	-\$ 2,308.62
320	One-Act	\$ 1,251.73	\$ 371.00	\$ 1,066.64	\$ 0.00	\$ 556.09
321	Speech	-\$ 5,771.84	\$ 634.40	\$ 23.00	\$ 0.00	-\$ 5,160.44
322	QUIZ BOWL	\$ 1,127.36	\$ 0.00	\$ 0.00	\$ 0.00	\$ 1,127.36
335	NATIONAL HONOR SOCIETY	\$ 3,136.89	\$ 128.50	\$ 0.00	\$ 0.00	\$ 3,265.39
345	STUDENT COUNCIL	\$ 5,471.72	\$ 5,063.44	\$ 4,464.92	\$ 131.60	\$ 6,201.84
350	VOCAL MUSIC	-\$ 9,271.55	\$ 376.50	\$ 633.00	\$ 0.00	-\$ 9,528.05
360	BOOK FAIR PROCEEDS	-\$ 43.58	\$ 1,586.39	\$ 1,586.43	\$ 0.00	-\$ 43.62
365	CLOSE-UP	\$ 7,684.27	\$ 6,181.70	\$ 3,206.00	\$ 480.89	\$ 11,140.86
370	MUSICAL	\$ 6,613.56	\$ 0.00	\$ 1,499.00	\$ 0.00	\$ 5,114.56
375	YEARBOOK	\$ 27,723.59	\$ 3,249.00	\$ 3,615.46	\$ 0.00	\$ 27,357.13
<b>C Totals:</b>		<b>\$ 34,097.50</b>	<b>\$ 30,106.95</b>	<b>\$ 28,162.30</b>	<b>\$ 524.49</b>	<b>\$ 36,566.64</b>
<b>E MISCELLANEOUS</b>						
410	STRIV	-\$ 1,056.02	\$ 0.00	\$ 0.00	\$ 0.00	-\$ 1,056.02
420	Elementary Box Top Money	\$ 1,475.01	\$ 0.00	\$ 0.00	\$ 0.00	\$ 1,475.01
430	Heese Event Center Contributions	\$ 477.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 477.00
435	SPED Fundraising	\$ 5,018.66	\$ 588.00	\$ 658.13	\$ 0.00	\$ 4,948.53
440	CHEERLEADING	-\$ 372.81	\$ 0.00	\$ 0.00	\$ 0.00	-\$ 372.81
445	MISCELLANEOUS	-\$ 2,338.72	\$ 1,917.00	\$ 2,021.00	\$ 0.00	-\$ 2,442.72
450	F&R Sponsor Pd by District	\$ 116.54	\$ 0.00	\$ 1,821.09	-\$ 480.89	-\$ 2,185.44
455	Care Closet	\$ 1,500.00	\$ 0.00	\$ 1,790.38	\$ 0.00	-\$ 290.38
500	DONATION	\$ 25,153.30	\$ 0.00	\$ 0.00	\$ 0.00	\$ 25,153.30
505	Pender Booster Club	-\$ 383.76	\$ 0.00	\$ 0.00	\$ 0.00	-\$ 383.76
510	CONCESSIONS	\$ 45,519.86	\$ 17,115.55	\$ 16,075.02	\$ 301.20	\$ 46,861.59
525	INTEREST	-\$ 82,228.25	\$ 239.23	\$ 0.00	\$ 0.00	-\$ 81,989.02
530	FLAMES	\$ 1,115.98	\$ 779.00	\$ 2,970.39	\$ 0.00	-\$ 1,075.41
535	PENDER POP MACHINE	\$ 26,338.82	\$ 5,882.71	\$ 5,061.33	\$ 0.00	\$ 27,160.20
540	PICTURE MONEY	\$ 4,287.18	\$ 0.00	\$ 0.00	\$ 0.00	\$ 4,287.18
580	CM Science Day	\$ 1,119.17	\$ 0.00	\$ 0.00	\$ 0.00	\$ 1,119.17
585	ART	\$ 836.59	\$ 393.75	\$ 257.00	\$ 0.00	\$ 973.34
620	ACTIVITY FEES	\$ 4,500.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 4,500.00
777	E-Sports	-\$ 355.11	\$ 962.70	\$ 954.85	\$ 0.00	-\$ 347.26
<b>E Totals:</b>		<b>\$ 30,723.44</b>	<b>\$ 27,877.94</b>	<b>\$ 31,609.19</b>	<b>-\$ 179.69</b>	<b>\$ 26,812.50</b>
<b>F VOCATIONAL</b>						
606	FFA LEADERSHIP	\$ 37,176.35	\$ 0.00	\$ 0.00	\$ 0.00	\$ 37,176.35
610	FFA	\$ 64,306.15	\$ 48,550.00	\$ 39,162.26	\$ 0.00	\$ 73,693.89
615	FFA INSTRUCTOR	-\$ 10,857.41	\$ 0.00	\$ 160.00	\$ 0.00	-\$ 11,017.41
<b>F Totals:</b>		<b>\$ 90,625.09</b>	<b>\$ 48,550.00</b>	<b>\$ 39,322.26</b>	<b>\$ 0.00</b>	<b>\$ 99,852.83</b>

# YTD Cash Balance

Sorted by Site, Group, Activity.  
YTD through 12/31/2023.

Site ID	Site Name					
Group ID	Group Name					
Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
<b>G</b>	<b>ADMINISTRATION</b>					
700	HOSTED CONTEST	\$ 38,694.58	\$ 4,551.30	\$ 4,863.40	-\$ 329.00	\$ 38,053.48
705	STAFF DEVELOPMENT	-\$ 4,131.74	\$ 0.00	\$ 0.00	\$ 0.00	-\$ 4,131.74
710	STATE CONTEST	-\$ 28,845.36	\$ 0.00	\$ 1,094.84	\$ 0.00	-\$ 29,940.20
715	EQUIPMENT	-\$ 21,108.74	\$ 0.00	\$ 0.00	\$ 0.00	-\$ 21,108.74
720	MISCELLANEOUS	-\$ 21,451.18	\$ 0.00	\$ 1,113.66	\$ 0.00	-\$ 22,564.84
	<b>G Totals:</b>	-\$ 36,842.44	\$ 4,551.30	\$ 7,071.90	-\$ 329.00	-\$ 39,692.04
<b>H</b>	<b>INVESTMENTS</b>					
1010	CERTIFICATES OF DEPOSIT	\$ 52,894.69	\$ 0.00	\$ 0.00	\$ 0.00	\$ 52,894.69
1020	INTEREST ON CD'S	\$ 25,782.77	\$ 0.00	\$ 0.00	\$ 511.22	\$ 26,293.99
	<b>H Totals:</b>	\$ 78,677.46	\$ 0.00	\$ 0.00	\$ 511.22	\$ 79,188.68
<b>I</b>	<b>CO-OP ACTIVITIES</b>					
2005	Raptor JH VB	-\$ 903.18	\$ 0.00	\$ 0.00	\$ 0.00	-\$ 903.18
2010	Raptor JH Football	-\$ 4,166.49	\$ 0.00	\$ 0.00	\$ 0.00	-\$ 4,166.49
2015	Raptors JH Girls Basketball	\$ 174.32	\$ 0.00	\$ 0.00	\$ 0.00	\$ 174.32
2020	Raptors JH Boys Basketball	-\$ 528.42	\$ 0.00	\$ 0.00	\$ 0.00	-\$ 528.42
2025	Raptors JH Wrestling	-\$ 3,168.58	\$ 0.00	\$ 0.00	\$ 0.00	-\$ 3,168.58
2030	Raptors JH Track	-\$ 2,342.03	\$ 0.00	\$ 0.00	\$ 0.00	-\$ 2,342.03
905	Raptor HS Track	-\$ 6,038.52	\$ 0.00	\$ 0.00	\$ 0.00	-\$ 6,038.52
915	TC Thunder Bowling	-\$ 486.00	\$ 0.00	\$ 0.00	\$ 0.00	-\$ 486.00
925	Thunder Baseball	\$ 1,826.79	\$ 3,811.04	\$ 56.76	\$ 0.00	\$ 5,581.07
975	Raptor Speech	-\$ 120.00	\$ 0.00	\$ 0.00	\$ 0.00	-\$ 120.00
985	Softball Co-op	-\$ 9,219.98	\$ 7,962.17	\$ 2,414.28	\$ 0.00	-\$ 3,672.09
	<b>I Totals:</b>	-\$ 24,972.09	\$ 11,773.21	\$ 2,471.04	\$ 0.00	-\$ 15,669.92
	<b>PPS Totals:</b>	\$ 156,465.46	\$ 157,754.07	\$ 154,844.64	\$ 511.22	\$ 159,886.11
	<b>Report Totals:</b>	\$ 156,465.46	\$ 157,754.07	\$ 154,844.64	\$ 511.22	\$ 159,886.11

# Check Detail

Sorted by Activity ID, Site ID.  
From 12/01/2023 to 12/31/2023.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
110	BOYS BASKETBALL					
PPS	Pender Public Schools					
045257 Printed	12/01/2023 12/01/2023	George Mountain	Yes	12123bb	Deanna Hansen 12/7 G/BBB vs LHNE	72.50
045258 Printed	12/01/2023 12/01/2023	Jason Chagnon	Yes	12123bb	Deanna Hansen 12/7 G/BBB vs LHNE	72.50
045259 Printed	12/01/2023 12/01/2023	Mike Walker	No	12123bb	Deanna Hansen 12/7 G/BBB vs LHNE	72.50
045260 Printed	12/01/2023 12/01/2023	Mark English	Yes	12123bb	Deanna Hansen 12/7 G/BBB JV vs LHNE	50.00
045261 Printed	12/01/2023 12/01/2023	Mitchell Mailloux	No	12123bb	Deanna Hansen 12/7 G/BBB JV vs LHNE	50.00
045267 Printed	12/01/2023 12/01/2023	Nadine Randall	Yes	12123bb	Deanna Hansen scoreboard	37.50
045268 Void	12/01/2023 12/18/2023	Sam Johnson	Yes	12123bb	Deanna Hansen 11/21 G/BBB Jamboree scoreboard	15.00
045268 Void	12/01/2023 12/18/2023	Sam Johnson	Yes	12123bb	Deanna Hansen 11/21 G/BBB Jamboree scoreboard	-15.00
045273 Printed	12/11/2023 12/11/2023	Mark English	Yes	121123jhbbb	Deanna Hansen 12/12 JH BBB vs Walthill	10.00
045275 Printed	12/11/2023 12/11/2023	Mitchell Mailloux	No	121223jvbb	Deanna Hansen JV ref pay correction	20.00
045276 Printed	12/11/2023 12/11/2023	Terry Mailloux	Yes	121223jvbb	Deanna Hansen JV ref pay correction	10.00
045277 Printed	12/11/2023 12/11/2023	Zackery Johnson	Yes	121223jhbbb	Deanna Hansen 12/14 JH BBB vs Wisner Pilger	20.00
045278 Printed	12/12/2023 12/12/2023	Dwayne Johnson	Yes	121223bb	Deanna Hansen 12/16 G/BBB vs Stanton	145.00
045280 Printed	12/12/2023 12/12/2023	Ron Williams	Yes	121223bb	Deanna Hansen 12/16 JV G/BBB vs Stanton	120.00
045281 Printed	12/12/2023 12/12/2023	Sam Johnson	Yes	121223bb	Deanna Hansen 12/16 G/BBB vs Stanton	72.50
045292 Printed	12/15/2023 12/15/2023	Hauff Sports Omaha	No	135784	Deanna Hansen shooting shirts & travel gear	649.42
045304 Printed	12/18/2023 12/18/2023	Brad Hoffman	Yes	121823bb	Deanna Hansen G/BBB ref vs B-R	145.00

# Check Detail

Sorted by Activity ID, Site ID.  
From 12/01/2023 to 12/31/2023.

Activity ID Site ID	Activity Name Site Name	Vendor Name	1099?	Invoice Number	Approved by Description	Amount
Check # Status	Issue Date Status Date	PO Number				
<hr/> <b>110 BOYS BASKETBALL</b> <hr/>						
PPS Pender Public Schools						
045306 Printed	12/18/2023 12/18/2023	Dusty Welsh	Yes	121823bb	Deanna Hansen JV G/BBB ref vs B-R	60.00
045307 Printed	12/18/2023 12/18/2023	Kory Reestman	No	121823bb	Deanna Hansen G/BBB ref vs B-R	72.50
045308 Printed	12/18/2023 12/18/2023	Mark English	Yes	121823bb	Deanna Hansen JV G/BBB ref vs B-R	60.00
045315 Printed	12/20/2023 12/20/2023	Mav Hurlocker	No	122023bb	Deanna Hansen BB announcing	30.00
045316 Printed	12/20/2023 12/20/2023	Nadine Randall	Yes	122023bb	Deanna Hansen scoreboard	75.00
045317 Printed	12/20/2023 12/20/2023	Samantha Johnson	No	122023bb	Deanna Hansen scoreboard	112.50
045319 Printed	12/20/2023 12/20/2023	BSN Sports LLC	No	924283144	Deanna Hansen basketball score books	22.00
045320 Printed	12/20/2023 12/20/2023	Hauff Mid-America Sports	No	135785	Deanna Hansen BBB long sleeve tees	473.81
Total for PPS - Pender Public Schools:						2,452.73
Total for 110 - BOYS BASKETBALL:						2,452.73

<hr/> <b>115 BOYS GOLF</b> <hr/>						
PPS Pender Public Schools						
045255 Printed	12/01/2023 12/01/2023	Zackery Johnson	Yes	12123bb	Deanna Hansen 12/4 G/BBB C Team vs WPB	100.00

# Check Detail

Sorted by Activity ID, Site ID.  
From 12/01/2023 to 12/31/2023.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
<hr/>						
120	FOOTBALL					
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PPS	Pender Public Schools					
045289 Printed	12/15/2023 12/15/2023	First National Bank of Omaha 23163	No	4784-Volk-12/23	Deanna Hansen Helmet decals for football	45.87
045289 Printed	12/15/2023 12/15/2023	First National Bank of Omaha	No	4784-Volk-12/23.2	Deanna Hansen FB Coach Clinic in Lincoln	203.00
045289 Printed	12/15/2023 12/15/2023	First National Bank of Omaha	No	4784-Volk-12/23.3	Deanna Hansen reg fee for Coach Workshop in Chicago	199.00
045296 Printed	12/15/2023 12/15/2023	Ridell / All American Sports Corp 23162	No	951982851	Deanna Hansen Helmet reconditioning	1,812.25
045296 Printed	12/15/2023 12/15/2023	Ridell / All American Sports Corp 23162	No	951982851	Deanna Hansen Helmet reconditioning	31.20
045298 Printed	12/15/2023 12/15/2023	Pender School Nutrition Fund	No	13-oct-23	Deanna Hansen football food	230.06
Total for PPS - Pender Public Schools:						2,521.38
Total for 120 - FOOTBALL:						2,521.38

# Check Detail

Sorted by Activity ID, Site ID.  
From 12/01/2023 to 12/31/2023.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
125	GIRLS BASKETBALL					
PPS	Pender Public Schools					
045254 Printed	12/01/2023 12/01/2023	Mitchell Mailloux	No	12123bb	Deanna Hansen 12/4 G/BBB C Team vs WPB	100.00
045257 Printed	12/01/2023 12/01/2023	George Mountain	Yes	12123bb	Deanna Hansen 12/7 G/BBB vs LHNE	72.50
045258 Printed	12/01/2023 12/01/2023	Jason Chagnon	Yes	12123bb	Deanna Hansen 12/7 G/BBB vs LHNE	72.50
045259 Printed	12/01/2023 12/01/2023	Mike Walker	No	12123bb	Deanna Hansen 12/7 G/BBB vs LHNE	72.50
045262 Printed	12/01/2023 12/01/2023	Terry Mailloux	Yes	12123bb	Deanna Hansen 12/7 G/BBB JV vs LHNE	50.00
045263 Printed	12/01/2023 12/01/2023	Zackery Johnson	Yes	12123bb	Deanna Hansen 12/7 G/BBB JV vs LHNE	50.00
045267 Printed	12/01/2023 12/01/2023	Nadine Randall	Yes	12123bb	Deanna Hansen scoreboard	37.50
045268 Void	12/01/2023 12/18/2023	Sam Johnson	Yes	12123bb	Deanna Hansen 11/21 G/BBB Jamboree scoreboard	15.00
045268 Void	12/01/2023 12/18/2023	Sam Johnson	Yes	12123bb	Deanna Hansen 11/21 G/BBB Jamboree scoreboard	-15.00
045272 Printed	12/11/2023 12/11/2023	Ron Williams	Yes	121123jhbbb	Deanna Hansen 12/12 JH BBB vs Walthill	10.00
045275 Printed	12/11/2023 12/11/2023	Mitchell Mailloux	No	121223jvbb	Deanna Hansen JV ref pay correction	20.00
045276 Printed	12/11/2023 12/11/2023	Terry Mailloux	Yes	121223jvbb	Deanna Hansen JV ref pay correction	10.00
045277 Printed	12/11/2023 12/11/2023	Zackery Johnson	Yes	121223jhbbb	Deanna Hansen 12/14 JH BBB vs Wisner Pilger	20.00
045279 Printed	12/12/2023 12/12/2023	Gary Troth	Yes	121223bb	Deanna Hansen 12/16 G/BBB vs Stanton	145.00
045281 Printed	12/12/2023 12/12/2023	Sam Johnson	Yes	121223bb	Deanna Hansen 12/16 G/BBB vs Stanton	72.50
045282 Printed	12/12/2023 12/12/2023	Zackery Johnson	Yes	121223bb	Deanna Hansen 12/16 JV G/BBB vs Stanton	120.00
045292 Printed	12/15/2023 12/15/2023	Hauff Sports Omaha	No	134644	Deanna Hansen GBB coach 1/4 zip shirts	291.50

# Check Detail

Sorted by Activity ID, Site ID.  
From 12/01/2023 to 12/31/2023.

Activity ID	Activity Name	Site ID	Site Name	Check #	Issue Date	Vendor Name	Approved by	Status	Status Date	PO Number	1099?	Invoice Number	Description	Amount
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125	GIRLS BASKETBALL													
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045299	12/15/2023	Pender Petty Cash Fund					Deanna Hansen								
Printed	12/15/2023		No	3297-12.1.23			reimbursment for icy hot								38.49
045305	12/18/2023	Clint Dennis					Deanna Hansen								
Printed	12/18/2023		Yes	121823bb			G/BBB ref vs B-R								145.00
045307	12/18/2023	Kory Reestman					Deanna Hansen								
Printed	12/18/2023		No	121823bb			G/BBB ref vs B-R								72.50
045309	12/18/2023	Terry Mailloux					Deanna Hansen								
Printed	12/18/2023		Yes	121823bb			JV G/BBB ref vs B-R								60.00
045310	12/18/2023	Zackery Johnson					Deanna Hansen								
Printed	12/18/2023		Yes	121823bb			JV G/BBB ref vs B-R								60.00
045315	12/20/2023	Mav Hurlocker					Deanna Hansen								
Printed	12/20/2023		No	122023bb			BB announcing								30.00
045316	12/20/2023	Nadine Randall					Deanna Hansen								
Printed	12/20/2023		Yes	122023bb			scoreboard								75.00
045317	12/20/2023	Samantha Johnson					Deanna Hansen								
Printed	12/20/2023		No	122023bb			scoreboard								112.50
045319	12/20/2023	BSN Sports LLC					Deanna Hansen								
Printed	12/20/2023		No	924283144			basketball score books								22.00

# Check Detail

Sorted by Activity ID, Site ID.  
From 12/01/2023 to 12/31/2023.

Activity ID Site ID	Activity Name Site Name	Vendor Name	Approved by	Amount
Check # Status	Issue Date Status Date	PO Number	1099? Invoice Number Description	
<hr/> <b>125</b> <b>GIRLS BASKETBALL</b> <hr/>				
PPS	Pender Public Schools			
Total for PPS - Pender Public Schools:				1,759.49
Total for 125 - GIRLS BASKETBALL:				1,759.49
<hr/> <b>135</b> <b>HS TRACK</b> <hr/>				
PPS	Pender Public Schools			
045289 Printed	12/15/2023 12/15/2023	First National Bank of Omaha	Deanna Hansen 1438-Krusemark-reg fee for Coach Workshop in Chicago 12/23	224.58
<hr/> <b>140</b> <b>JH BASKETBALL</b> <hr/>				
PPS	Pender Public Schools			
045264 Printed	12/01/2023 12/01/2023	Alex Roth	Deanna Hansen 11/18 JH BB scoreboard	60.00
045265 Printed	12/01/2023 12/01/2023	Dan Swinton	Deanna Hansen 11/16 JH BBB clock	30.00
045266 Printed	12/01/2023 12/01/2023	Gannon Walsh	Deanna Hansen 11/18 JH BBB scoreboard	30.00
045270 Printed	12/11/2023 12/11/2023	Archbishop Bergan Schools	Deanna Hansen 12/9 JH BBB entry fee	60.00
045272 Printed	12/11/2023 12/11/2023	Ron Williams	Deanna Hansen 12/12 JH BBB vs Walthill	100.00
045273 Printed	12/11/2023 12/11/2023	Mark English	Deanna Hansen 12/12 JH BBB vs Walthill	100.00
045274 Printed	12/11/2023 12/11/2023	Mark English	Deanna Hansen 12/14 JH BBB vs Wisner Pilger	100.00
045277 Printed	12/11/2023 12/11/2023	Zackery Johnson	Deanna Hansen 12/14 JH BBB vs Wisner Pilger	100.00
045319 Printed	12/20/2023 12/20/2023	BSN Sports LLC	Deanna Hansen basketball score books	22.00
045321 Printed	12/20/2023 12/20/2023	Hauff Mid-America Sports	Deanna Hansen JH GBB practice jerseys	513.44
Total for PPS - Pender Public Schools:				1,115.44
Total for 140 - JH BASKETBALL:				1,115.44

# Check Detail

Sorted by Activity ID, Site ID.  
From 12/01/2023 to 12/31/2023.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
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## 170 HS WRESTLING

PPS Pender Public Schools

045256 Printed	12/01/2023 12/01/2023	Stanton Community School	No	12123wr	Deanna Hansen 12/9 WR entry fee	125.00
045269 Printed	12/11/2023 12/11/2023	Nick Arlt	No	121123wr	Deanna Hansen 2024 State WR ticket order	2,346.50
045271 Printed	12/11/2023 12/11/2023	Wolfpack Sports	No	121123wr	Deanna Hansen 12/16 WR entry fee	110.00
045311 Printed	12/18/2023 12/18/2023	Newman Grove Public School	No	121823wr	Deanna Hansen 12/29 WR entry fee	110.00
045312 Printed	12/20/2023 12/20/2023	Adam Burenheide	Yes	122023wr	Deanna Hansen Jan 2 WR Duals official	300.00
045313 Printed	12/20/2023 12/20/2023	Conner Kramer	Yes	122023wr	Deanna Hansen Jan 2 WR Duals official	300.00
045314 Printed	12/20/2023 12/20/2023	Eric Brandl	Yes	122023wr	Deanna Hansen Jan 2 WR Duals official	300.00
Total for PPS - Pender Public Schools:						3,591.50
Total for 170 - HS WRESTLING:						3,591.50

## 177 Bowling

PPS Pender Public Schools

045294 Printed	12/15/2023 12/15/2023	Pender Lanes	No	12012023	Deanna Hansen Nov bowling fees	138.00
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## 315 INSTRUMENTAL

PPS Pender Public Schools

045289 Printed	12/15/2023 12/15/2023	First National Bank of Omaha	No	8851-Dregalla- 12/23.2	Deanna Hansen subway for Thrftique musical group	55.12
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## 320 One-Act

PPS Pender Public Schools

045289 Printed	12/15/2023 12/15/2023	First National Bank of Omaha	No	6740-Hansen- 12/23	Deanna Hansen one-act tshirts	254.18
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# Check Detail

Sorted by Activity ID, Site ID.  
From 12/01/2023 to 12/31/2023.

Activity ID Site ID	Activity Name Site Name	Vendor Name	1099?	Invoice Number	Approved by Description	Amount
<hr/>						
350	VOCAL MUSIC					
<hr/>						
PPS	Pender Public Schools					
045302	12/15/2023	Wayne State College			Deanna Hansen	
Printed	12/15/2023	23178	No	121523voc	WSC Honor Choir Audition Fee	30.00
<hr/>						
435	SPED Fundraising					
<hr/>						
PPS	Pender Public Schools					
045289	12/15/2023	First National Bank of Omaha			Deanna Hansen	
Printed	12/15/2023		No	6740-Hansen-12/23.2	supples for PA SPED fundraising	72.38
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445	MISCELLANEOUS					
<hr/>						
PPS	Pender Public Schools					
045285	12/15/2023	Brieann Bruns			Deanna Hansen	
Printed	12/15/2023		No	121523sch	2023 Amy Bruns Scholarship	500.00
045297	12/15/2023	Roxy Ekberg			Deanna Hansen	
Printed	12/15/2023		No	121523sch	2023 Amy Bruns Scholarship	500.00
						Total for PPS - Pender Public Schools: 1,000.00
						Total for 445 - MISCELLANEOUS: 1,000.00
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450	F&R Sponsor Pd by District					
<hr/>						
PPS	Pender Public Schools					
045289	12/15/2023	First National Bank of Omaha			Deanna Hansen	
Printed	12/15/2023		No	9948-Claussen-12/23	nat'l ffa sponsor meals	116.17
045289	12/15/2023	First National Bank of Omaha			Deanna Hansen	
Printed	12/15/2023		No	7181-Davis-12/23	nintendo license & repair	11.75
						Total for PPS - Pender Public Schools: 127.92
						Total for 450 - F&R Sponsor Pd by District: 127.92

# Check Detail

Sorted by Activity ID, Site ID.  
From 12/01/2023 to 12/31/2023.

Activity ID Site ID	Activity Name Site Name	Vendor Name	Approved by	Amount
Check # Status	Issue Date Status Date	PO Number	1099? Invoice Number Description	

## 510 CONCESSIONS

PPS		Pender Public Schools			
045286 Printed	12/15/2023 12/15/2023	Cash-Wa Distributing No	14015078	Deanna Hansen concession supplies	164.39
045286 Printed	12/15/2023 12/15/2023	Cash-Wa Distributing No	14022436	Deanna Hansen concession supplies	396.35
045291 Printed	12/15/2023 12/15/2023	Frazey's Food & Fuel, Inc. No	11142023-15	Deanna Hansen pizza for conc 11/14	77.00
045295 Printed	12/15/2023 12/15/2023	Pepsi-Cola of Siouxland, Inc. No	2100194251	Deanna Hansen pop for vending & concessions	280.50
045295 Printed	12/15/2023 12/15/2023	Pepsi-Cola of Siouxland, Inc. No	2100194998	Deanna Hansen pop for vending & concessions	137.40
045295 Printed	12/15/2023 12/15/2023	Pepsi-Cola of Siouxland, Inc. No	2100195622	Deanna Hansen pop for vending & concessions	87.50
045301 Printed	12/15/2023 12/15/2023	Sysco Food Services, Inc. No	561337903	Deanna Hansen concession supplies	160.65
045301 Printed	12/15/2023 12/15/2023	Sysco Food Services, Inc. No	561359678	Deanna Hansen concession supplies	252.75
				Total for PPS - Pender Public Schools:	1,556.54
				Total for 510 - CONCESSIONS:	1,556.54

## 530 FLAMES

PPS		Pender Public Schools			
045287 Printed	12/15/2023 12/15/2023	Custom Sports No	37133	Deanna Hansen Flames winter dance camp shirts	444.00
045300 Printed	12/15/2023 12/15/2023	Stadium Sports No	67948	Deanna Hansen flames Watermelon Days tshirts	448.50
				Total for PPS - Pender Public Schools:	892.50
				Total for 530 - FLAMES:	892.50

# Check Detail

Sorted by Activity ID, Site ID.  
From 12/01/2023 to 12/31/2023.

Activity ID Site ID	Activity Name Site Name	Check # Status	Issue Date Status Date	Vendor Name PO Number	1099? Invoice Number	Approved by Description	Amount
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## 535 PENDER POP MACHINE

PPS	Pender Public Schools						
045295 Printed	12/15/2023 12/15/2023	Pepsi-Cola of Siouxland, Inc. No		2100194251		Deanna Hansen pop for vending & concessions	216.15
045295 Printed	12/15/2023 12/15/2023	Pepsi-Cola of Siouxland, Inc. No		2100194998		Deanna Hansen pop for vending & concessions	243.45
045295 Printed	12/15/2023 12/15/2023	Pepsi-Cola of Siouxland, Inc. No		2100195622		Deanna Hansen pop for vending & concessions	281.10
Total for PPS - Pender Public Schools:							740.70
Total for 535 - PENDER POP MACHINE:							740.70

## 610 FFA

PPS	Pender Public Schools						
045283 Printed	12/15/2023 12/15/2023	Amazon Capital Services 23176	No	1XLR-4PJV-6DHC		Deanna Hansen Ag Communications Book	79.66
045288 Printed	12/15/2023 12/15/2023	Ely Farms, LLC 23171	No	0275		Deanna Hansen Fruit Sales Order	1,397.40
045293 Printed	12/15/2023 12/15/2023	National FFA Organization No		MDS314618		Deanna Hansen personalization fee	7.50
045303 Printed	12/15/2023 12/15/2023	Willow Creek Honey LLC 23172	Yes	112723		Deanna Hansen Fruit Sales- Honey	471.00
045318 Printed	12/20/2023 12/20/2023	Johnson Fruit, LLC 23179	Yes	18		Deanna Hansen Fruit Order	22,667.95
Total for PPS - Pender Public Schools:							24,623.51
Total for 610 - FFA:							24,623.51

## 710 STATE CONTEST

PPS	Pender Public Schools						
045289 Printed	12/15/2023 12/15/2023	First National Bank of Omaha No		8851-Dregalla-12/23		Deanna Hansen all state choir lodging	277.84

## 720 MISCELLANEOUS

PPS	Pender Public Schools						
045284 Printed	12/15/2023 12/15/2023	Awards Unlimited, Inc. No		81908		Deanna Hansen all state medals	113.66

# Check Detail

Sorted by Activity ID, Site ID.  
From 12/01/2023 to 12/31/2023.

Activity ID	Activity Name				Approved by	
Site ID	Site Name	Vendor Name	1099?	Invoice Number	Description	Amount
Check #	Issue Date	PO Number				
Status	Status Date					
<hr/>						
<b>777</b>	<b>E-Sports</b>					
<hr/>						
PPS	Pender Public Schools					
045289	12/15/2023	First National Bank of Omaha			Deanna Hansen	
Printed	12/15/2023	No	7181-Davis-		nintendo license & repair	96.14
			12/23			
<hr/>						
<b>925</b>	<b>Thunder Baseball</b>					
<hr/>						
PPS	Pender Public Schools					
045289	12/15/2023	First National Bank of Omaha			Deanna Hansen	
Printed	12/15/2023	No	4784-Volk-		music for baseball/football	11.76
			12/23.4			
<b>Grand Total :</b>						41,755.37

# Receipt History

Detail report. Sorted by Site, Receipt Number.  
From 12/01/2023 to 12/31/2023.

Receipt Number	Receipt Date	Void Date	Deposit Number	Check Number	Received From	Receipt Description	Amount	Sales Tax	Amount
Activity ID	Activity Name		Fee Name & Student ID				Amount	Tax Amount	Amount
Tax Name	Tax Activity			Tax Rate %			Tax Amount		
<b>PPS Pender Public Schools</b>									
003183	12/04/2023		12-4-2023		spectators	conc-GBBB vs Tekamah			
510	CONCESSIONS						1,055.10	0.00	1,055.10
345	STUDENT COUNCIL						703.40	0.00	703.40
						Total For 003183:			1,758.50
003184	12/04/2023		12-4-2023		spectators	gate-GBBB vs Tekamah			
125	GIRLS BASKETBALL						315.00	0.00	315.00
110	BOYS BASKETBALL						315.00	0.00	315.00
						Total For 003184:			630.00
003185	12/04/2023		12-4-2023		staff and students	pop machine proceeds			
535	PENDER POP MACHINE						420.95	0.00	420.95
						Total For 003185:			420.95
003186	12/08/2023		12-8-2023		parents	state wr tickets			
170	HS WRESTLING						1,770.50	0.00	1,770.50
						Total For 003186:			1,770.50
003187	12/08/2023		12-8-2023		community members	SOS VIP tix sales			
315	INSTRUMENTAL						1,400.00	0.00	1,400.00
						Total For 003187:			1,400.00
003188	12/08/2023		12-8-2023		spectators	conc-GBBB vs LHNE			
510	CONCESSIONS						732.96	0.00	732.96
294	Class of 2025						488.64	0.00	488.64
						Total For 003188:			1,221.60
003189	12/08/2023		12-8-2023		community members	fruit sales			
610	FFA						163.00	0.00	163.00
						Total For 003189:			163.00
003190	12/08/2023		12-8-2023		parents	photo sales			
375	YEARBOOK						171.50	0.00	171.50
						Total For 003190:			171.50
003191	12/08/2023		12-8-2023		parents	state wr tickets			
170	HS WRESTLING						432.00	0.00	432.00
						Total For 003191:			432.00
003192	12/08/2023		12-8-2023		Crosier	hotel reimbursement			
610	FFA						1,250.00	0.00	1,250.00
						Total For 003192:			1,250.00
003193	12/08/2023		12-8-2023		spectators	gate-GBBB vs LHNE			
110	BOYS BASKETBALL						320.00	0.00	320.00
125	GIRLS BASKETBALL						320.00	0.00	320.00
						Total For 003193:			640.00
003194	12/08/2023		12-8-2023		parents	winter dance camp reg fees			
530	FLAMES						700.00	0.00	700.00
						Total For 003194:			700.00
003195	12/08/2023		12-8-2023		spectators	conc-c-tem BB vs West Point			

# Receipt History

Detail report. Sorted by Site, Receipt Number.  
From 12/01/2023 to 12/31/2023.

Receipt Number	Receipt Date	Void Date	Deposit Number	Check Number	Received From	Receipt Description	Amount	Sales Tax	Amount
Activity ID	Activity Name		Fee Name & Student ID				Amount	Tax Amount	Amount
Tax Name	Tax Activity			Tax Rate %			Tax Amount		
510	CONCESSIONS						118.05	0.00	118.05
365	CLOSE-UP						78.70	0.00	78.70
Total For 003195:							196.75		
003196	12/08/2023		12-8-2023		spectators	gate-c-team bb vs West Point			
110	BOYS BASKETBALL						87.50	0.00	87.50
125	GIRLS BASKETBALL						87.50	0.00	87.50
Total For 003196:							175.00		
003197	12/08/2023		12-8-2023		parents	photo sales			
375	YEARBOOK						80.50	0.00	80.50
Total For 003197:							80.50		
003198	12/08/2023		12-8-2023		parents	state wr tickets			
170	HS WRESTLING						23.00	0.00	23.00
Total For 003198:							23.00		
003199	12/12/2023		12-12-2023		FFA Alumni	reimbursement fot State FFA			
610	FFA						300.00	0.00	300.00
Total For 003199:							300.00		
003200	12/12/2023		12-12-2023		community members	FFA Fruite Sales			
610	FFA						1,022.00	0.00	1,022.00
Total For 003200:							1,022.00		
003201	12/12/2023		12-12-2023		cast members	one-act shirts			
320	One-Act						30.00	0.00	30.00
Total For 003201:							30.00		
003202	12/12/2023		12-12-2023		parents	winter dance camp reg fees			
530	FLAMES						25.00	0.00	25.00
Total For 003202:							25.00		
003203	12/19/2023		12-19-2023		community members	SOS ticket sales			
315	INSTRUMENTAL						1,605.00	0.00	1,605.00
Total For 003203:							1,605.00		
003204	12/19/2023		12-19-2023		spectators	conc-GBBB vs Stanton			
510	CONCESSIONS						810.60	0.00	810.60
182	BASEBALL						540.40	0.00	540.40
Total For 003204:							1,351.00		
003205	12/19/2023		12-19-2023		parents	photo sales			
375	YEARBOOK						63.00	0.00	63.00
Total For 003205:							63.00		
003206	12/19/2023		12-19-2023		staff members	pender clothing sales			
445	MISCELLANEOUS						160.00	0.00	160.00
Total For 003206:							160.00		
003207	12/19/2023		12-19-2023		Bruns Feedyard	2023 Bruns Scholarship			
445	MISCELLANEOUS						1,000.00	0.00	1,000.00
Total For 003207:							1,000.00		
003208	12/19/2023		12-19-2023		students	flames shirts			
530	FLAMES						43.00	0.00	43.00

# Receipt History

Detail report. Sorted by Site, Receipt Number.  
From 12/01/2023 to 12/31/2023.

Receipt Number	Receipt Date	Void Date	Deposit Number	Check Number	Received From	Receipt Description	Amount	Sales Tax	Amount
Activity ID	Activity Name		Fee Name & Student ID				Amount	Tax Amount	Amount
Tax Name			Tax Activity		Tax Rate %		Tax Amount		
						Total For 003208:			43.00
003209	12/19/2023		12-19-2023		spectators	gate-GBBB vs Stanton			
110	BOYS BASKETBALL						292.50	0.00	292.50
125	GIRLS BASKETBALL						292.50	0.00	292.50
						Total For 003209:			585.00
003210	12/19/2023		12-19-2023		staff and students	pop machine proceeds			
535	PENDER POP MACHINE						494.00	0.00	494.00
						Total For 003210:			494.00
003211	12/19/2023		12-19-2023		community members	SOS ticket sales			
315	INSTRUMENTAL						20.00	0.00	20.00
						Total For 003211:			20.00
003212	12/19/2023		12-19-2023		anonymous	band donation			
315	INSTRUMENTAL						329.00	0.00	329.00
						Total For 003212:			329.00
003213	12/19/2023		12-19-2023		staff and students	pop machine proceeds			
535	PENDER POP MACHINE						324.00	0.00	324.00
						Total For 003213:			324.00
003214	12/19/2023		12-19-2023		spectators	conc-JHBB vs Wisner			
510	CONCESSIONS						185.40	0.00	185.40
135	HS TRACK						123.60	0.00	123.60
						Total For 003214:			309.00
003215	12/19/2023		12-19-2023		spectators	conc-JHBBB vs Walthill			
510	CONCESSIONS						158.40	0.00	158.40
115	BOYS GOLF						105.60	0.00	105.60
						Total For 003215:			264.00
003216	12/19/2023		12-19-2023		spectators	gate-JH BBB vs Walthill			
140	JH BASKETBALL						109.00	0.00	109.00
						Total For 003216:			109.00
003217	12/19/2023		12-19-2023		spectators	gate-JHBBB vs Wisner			
140	JH BASKETBALL						89.00	0.00	89.00
						Total For 003217:			89.00
003218	12/21/2023		12-21-23		community members	soup supper proceeds			
294	Class of 2025						1,014.00	0.00	1,014.00
						Total For 003218:			1,014.00
003219	12/21/2023		12-21-23		spectators	conc-BB vs BR			
510	CONCESSIONS						1,117.50	0.00	1,117.50
365	CLOSE-UP						745.00	0.00	745.00
						Total For 003219:			1,862.50
003220	12/21/2023		12-21-23		spectators	gate-bb vs BR			
125	GIRLS BASKETBALL						665.50	0.00	665.50
110	BOYS BASKETBALL						665.50	0.00	665.50
						Total For 003220:			1,331.00
003221	12/21/2023		12-21-23		students	conc-movie day			

# Receipt History

Detail report. Sorted by Site, Receipt Number.  
From 12/01/2023 to 12/31/2023.

Receipt Number	Receipt Date	Void Date	Deposit Number	Check Number	Received From	Receipt Description	Amount	Sales Tax	Amount
Activity ID	Activity Name		Fee Name & Student ID				Amount	Sales Tax	Amount
	Tax Name		Tax Activity		Tax Rate %		Tax Amount		
510	CONCESSIONS						148.92	0.00	148.92
345	STUDENT COUNCIL						99.28	0.00	99.28
Total For 003221:									248.20
003222	12/21/2023		12-21-23		parents	photo sales			
375	YEARBOOK						85.00	0.00	85.00
Total For 003222:									85.00
003223	12/21/2023		12-21-23		Sanderson	flames tshirt sales			
530	FLAMES						11.00	0.00	11.00
Total For 003223:									11.00
003224	12/21/2023		12-21-23		cast members	one act shirt sales			
320	One-Act						30.00	0.00	30.00
Total For 003224:									30.00
003225	12/21/2023		12-21-23		parents	photo sales			
375	YEARBOOK						246.50	0.00	246.50
Total For 003225:									246.50
003226	12/21/2023		12-21-23		community members	fruit sales			
610	FFA						3,426.00	0.00	3,426.00
Total For 003226:									3,426.00
003227	12/29/2023		12-29-2023		Frontier Bank	checking acct interest earned			
525	INTEREST						64.93	0.00	64.93
Total For 003227:									64.93
Site Total									27,474.43
Report Total									27,474.43

# Pender Public Schools

## January Payables

Check #	Payee	Type	Amount
40686	AFLAC-12	January Payroll Liability	\$1,204.75
40687	AFLAC-10	January Payroll Liability	\$276.67
40688	Blue Cross Blue Shield of NE	January Payroll Liability	\$79,245.67
40689	Credit Management Services	January Payroll Liability	\$264.77
40690	Department of Revenue	January Payroll Liability	\$9,561.68
EFT	Employee Benefit Fund	January Payroll Liability	\$5,284.90
40691	Frontier Bank	January Payroll Liability	\$64,808.74
40692	Madison National Life Ins Co, Inc	January Payroll Liability	\$1,694.29
40693	Nebraska School Retirement	January Payroll Liability	\$54,768.35
40694	Pender General Fund	January Payroll Liability	\$772.22
40695	Pender/Thurston Education & Community Foundation	January Payroll Liability	\$279.54
40696	PPS Courtesy Fund	January Payroll Liability	\$90.05
40697	Special Building Fund	January Payroll Liability	\$403.08
40698	Vision Service Plan	January Payroll Liability	\$626.03
EFT	HSA Account Contributions	January Payroll Liability	\$4,695.27
40699	ABC Mobile Storage Inv	Storage Unit Rent	\$175.00
40700	Amazon Capital Services	Accounts Payable	\$682.19
40701	Carpenter Paper Company	Custodial Supplies	\$72.60
40702	Cubbys	Fuel & Misc Supplies	\$2,256.40
40703	Educational Service Unit #1	Registration Fee	\$25.00
40704	Electronic Systems, Inc.	Fire Alarm System Repairs	\$667.36
40705	First National Bank	Accounts Payable	\$1,842.64
40706	FP Mailing Solutions	Poster Meter Rent	\$180.00
40707	Franciscan Healthcare	CPR Training Fees	\$28.00
40708	Frazeys	Board Mtg Supplies	\$45.96
40709	Frontier Bank	Car Wash Cash	\$250.00
40710	J.F. Ahern Co.	Quarterly Sprinkler Inspection	\$261.00
40711	Kayla Welch, BCBA	Professional Fee	\$2,281.25
40712	Koski, Keith W	Meal Reimbursement	\$50.00
40713	KSB School Law	Professional Fee	\$187.50
40714	Lamp Auto Parts	Transportation Supplies	\$65.63
40715	Lorensen Lumber & Grain	Concrete Sealer	\$187.04
40716	Matheson Tri-Gas, Inc.	Welding Gas & Bottle Rent	\$315.42
40717	Menards Sioux City	Maintenance Supplies	\$294.34
40718	MJ Floors	New Gym Resurfacing	\$4,250.00
40719	NASB	Supt Evaluation & Registration Fees	\$520.00
40720	PanTerra Networks, Inc.	January Telephone	\$1,273.86
40721	Pender Ace Hardware	Miscellaneous Supplies	\$71.14
40722	Pender Activity Fund	Transfer	\$5,303.30
40723	Pender Municipal Utilities	December Utility Usage	\$14,221.83
40724	Pender School Nutrition Fund	Reimbursement	\$1,177.56
40733	Petty Cash Fund	Reimbursement	\$1,143.60
40725	Porter & Company, P.C.	2022-23 Audit	\$9,300.00
40726	Rays Midbell	Instrumental Music	\$1,040.74
40727	Sams Club	Office Supplies	\$87.60
40728	Sparq Data Solutions, Inc.	Mtg & Negotiations Annual Renewal	\$4,316.00
40729	Sturek Media, Inc.	Printing, Notices & Classified Ad	\$446.32
40730	Subway #39822-0	Board Mtg Supplies	\$136.77
40731	Verizon Wireless	WiFi	\$40.01
40732	West Point News Inc.	Classified Ad	\$84.00
		<b>General Fund Total</b>	<b>\$277,256.07</b>
		<b>January GF Payroll Total</b>	<b>\$216,735.27</b>
		<b>School Nutrition Fund Total</b>	<b>\$30,963.46</b>
		<b>Employee Benefit Fund Total</b>	<b>\$5,604.56</b>
		<b>Activity Fund Total</b>	<b>\$41,755.37</b>
		<b>Depreciation Fund Total</b>	<b>\$41,240.00</b>

# Pender Public Schools

## January SNF Check Report

Check #	Payee	Type	Amount
8769	Blue Cross Blue Shield of NE	January Payroll Liability	\$3,414.11
8770	Department of Revenue	January Payroll Liability	\$164.46
EFT	Employee Benefit Fund	January Payroll Liability	\$71.13
8771	Frontier Bank	January Payroll Liability	\$1,581.27
8772	Madison National Life Ins Co, Inc	January Payroll Liability	\$64.88
8773	Nebraska School Retirement	January Payroll Liability	\$1,674.44
8774	Pender/Thurston Education & Community Foundation	January Payroll Liability	\$10.46
8775	PPS Courtesy Fund	January Payroll Liability	\$9.95
8776	Special Building Fund	January Payroll Liability	\$0.59
8777	Vision Service Plan	January Payroll Liability	\$68.23
EFT	HSA Account Contributions	January Payroll Liability	\$263.27
8778	Cash-Wa Distributing Co	Food & Supplies	\$4,632.23
8779	Cubbys	Misc Supplies	\$167.77
8780	First National Bank	Garbage Disposal	\$1,619.00
8781	Heartland Fire Protection	Ansul Sytem Inspection	\$168.18
8782	Hiland Dairy Foods Company, LLC	Milk & Juice	\$1,323.91
8783	Sysco Lincoln	Food & Supplies	\$8,860.83
		<b>SNF January PR Liabilities &amp; AP</b>	<b>\$24,094.71</b>
		<b>SNF January Payroll</b>	<b>\$6,868.75</b>
		<b>SNF Total</b>	<b>\$30,963.46</b>

**Actual Bank Balances as of December 29, 2023**

	<b>Fund</b>	<b>Balance</b>	
	General Fund	1,640,239.75	Actual
	Depreciation Fund	186,698.56	Actual
	Employee Benefit Fund	184,846.05	Actual
	School Nutrition Fund	114,281.71	Actual
	Bond Fund	49,084.02	Actual
	Special Building Fund	1,292,992.43	Actual
	Qualified Capital Purpose Undertaking Fund	44,800.15	Actual
	Student Fee Fund	43.43	Actual
	Petty Cash Fund	1,635.62	Actual
	Activity Fund	163,117.48	Actual
	<b>TOTAL</b>		<b>3,677,739.20</b>

**PENDER PUBLIC SCHOOL  
EXPENDITURE BUDGET REPORT  
January, 2024**

		<b>Annual Budget</b>	<b>YTD</b>	<b>Budget Balance</b>	<b>Percent Expended</b>	<b>Percent Remaining</b>
01100	Regular Education	3,407,469.00	1,322,063.15	2,085,405.85	38.80%	61.20%
01200	School Age Special Education	1,137,880.00	442,650.13	695,229.87	38.90%	61.10%
01300	Summer School/Driver's Ed	8,030.00	-	8,030.00	0.00%	100.00%
02120/30	School Counselor/Nurse	123,111.00	49,066.78	74,044.22	39.86%	60.14%
02141-02190	ESU #1 SPED Services	172,423.00	40,443.04	131,979.96	23.46%	76.54%
02200	Staff Inservice/Library	153,521.00	57,607.32	95,913.68	37.52%	62.48%
02310	Board of Education	161,763.00	30,948.14	130,814.86	19.13%	80.87%
02320	Superintendent	198,751.00	80,395.09	118,355.91	40.45%	59.55%
02330	Legal Services	10,000.00	2,160.00	7,840.00	21.60%	78.40%
02400	Principals/Student Support	415,159.00	162,750.03	252,408.97	39.20%	60.80%
02500	Fiscal Services/Technology/Administrative	301,223.00	69,440.66	231,782.34	23.05%	76.95%
02600	Custodial/Maintenance/Equipment/Safety	823,035.00	235,532.12	587,502.88	28.62%	71.38%
02700	Regular & SPED Transportation	384,168.00	78,538.54	305,629.46	20.44%	79.56%
03400	Monsanto/College Access Grants	15,500.00	-	15,500.00	0.00%	100.00%
03535	High Ability Learner Grant	4,784.00	1,467.44	3,316.56	30.67%	69.33%
06200	Title I	79,687.00	33,038.35	46,648.65	41.46%	58.54%
06310	Title II, Part A (NCLB Consolidated)	8,406.00	3,495.33	4,910.67	41.58%	58.42%
06402	IDEA Part B (611) Transportation	400.00	-	400.00	0.00%	100.00%
06408	IDEA Part B (611) Base Allocation, Birth-Age 21	36,585.00	25,313.79	11,271.21	69.19%	30.81%
06410	IDEA Enrollment/Poverty (611)	65,075.00	-	65,075.00	0.00%	100.00%
06925	Title III LEP Grant	1,166.00	-	1,166.00	0.00%	100.00%
06992	USDE REAP Grant	43,788.00	18,177.01	25,610.99	41.51%	58.49%
06997	ESSER II Disbursements	206,644.00	-	206,644.00	0.00%	100.00%
06998	ESSER III Disbursements	464,416.00	-	464,416.00	0.00%	100.00%
08000	Transfer to Hot Lunch Fund/Activity	15,000.00	5,303.30	9,696.70	35.36%	64.64%
<b>TOTAL</b>		<b>8,237,984.00</b>	<b>2,658,390.22</b>	<b>5,579,593.78</b>	<b>32.27%</b>	<b>67.73%</b>

***Annual Budget Expenditure History***

2022-23	Budget Totals	7,818,861.00	6,790,468.12	1,028,392.88	86.85%	13.15%
2021-22	Budget Totals	\$7,508,470.00	\$6,263,452.58	\$1,245,017.42	83.42%	16.58%
2020-21	Budget Totals	\$6,538,920.00	\$5,899,938.08	\$638,981.92	90.23%	9.77%
2019-20	Budget Totals	\$6,362,013.00	\$5,342,082.03	\$1,019,930.97	83.97%	16.03%
2018-19	Budget Totals	\$6,210,244.00	\$5,662,504.01	\$547,739.99	91.18%	8.82%
2017-18	Budget Totals	\$6,048,238.00	\$5,378,923.13	\$669,314.87	88.93%	11.07%
2016-17	Budget Totals	\$5,913,769.00	\$5,166,861.84	\$746,907.16	87.37%	12.63%
2015-16	Budget Totals	\$5,588,969.00	\$5,034,277.10	\$554,691.90	90.08%	9.92%
2014-15	Budget Totals	\$5,512,171.00	\$5,169,685.27	\$342,485.73	93.79%	6.21%
2013-14	Budget Totals	\$5,363,779.00	\$4,495,599.46	\$868,179.54	83.81%	16.19%
2012-13	Budget Totals	\$5,181,324.00	\$4,299,804.82	\$881,519.18	82.99%	17.01%
2011-12	Budget Totals	\$5,157,330.00	\$4,326,767.92	\$830,562.08	83.90%	16.10%
2010-11	Budget Totals	\$4,608,280.00	\$3,795,098.53	\$813,181.47	82.35%	17.65%
2009-10	Budget Totals	\$4,455,210.00	\$3,674,026.34	\$781,183.66	82.47%	17.53%
2008-09	Budget Totals	\$3,849,028.00	\$3,246,620.10	\$602,407.90	84.35%	15.65%
2007-08	Budget Totals	\$3,692,279.00	\$3,247,688.62	\$444,590.38	87.96%	12.04%

**SCHOOL DISTRICT NO. 1  
DEPRECIATION FUND**  
609 WHITNEY ST  
PENDER, NE 68047

252

76-1338/1049

Jan. 15, 2024  
Date



Pay to the Order of Woodhouse Ford

\$ 41,240<sup>00</sup>

Forty one thousand two hundred forty + 00/100 — Dollars



Pender, NE

For 2024 Ford van

⑆ 104913381⑆ 512⑆ 931⑆ 0252

Harland Clarke

GUARDIAN SAFETY® YELLOW

---

**Fwd: Passenger Van Information**

---

**Dan Swinton** <daswint1@penderschools.org>

Sat, Jan 13 at 11:59 AM

To: Jason Dolliver &lt;jadolli1@penderschools.org&gt;, Deanna Hansen &lt;dehanse1@penderschools.org&gt;

Sent from my iPhone

Begin forwarded message:

**From:** "Tyler H. Chappellear" <Tyler.Chappellear@woodhouse.com>  
**Date:** January 13, 2024 at 11:28:55 AM CST  
**To:** Dan Swinton <daswint1@penderschools.org>  
**Subject:** **Passenger Van Information**

Hey Dan,

Just to clarify; this 12-passenger van is built on a 12-passenger van chassis, it is NOT built on a 15-passenger van chassis.

As for the pricing on the van goes, here is a short, concise breakdown.

Van Price - \$55,240  
Trade value- \$14,000

Balance Due - \$41,240

Please let me know if there is any other information you need!

Stay safe and stay warm, Dan

**Disclaimer**

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Woodhouse Ford  
 2546 US 30  
 Blair NE 68008  
 (402) 426-4126

COUNTY Thurston		DATE (MONTH/DAY/YEAR) 09/18/2023
PURCHASER'S NAME Pender Public Schools		
STREET ADDRESS 609 Whitney St		
CITY Pender	STATE NE	ZIP 68047
RES. PHONE (402) 846-5432	CELL PHONE (402) 209-4559	BUS. PHONE (402) 846-5432
E-MAIL dswinton@walthillschool.org		

PLEASE ENTER MY ORDER FOR THE FOLLOWING: NEW  USED  YEAR: 2024 MAKE: Ford MODEL: Transit

SALES REP Twin Channeler	SALES REP	BODY: 10-Passenger	COLOR: White	MILES:
FINANCE MANAGER		VIN: ORDER OUT	STOCK NO.: ORDER OUT	

THIS PURCHASE DOES NOT INCLUDE PRODUCTS SUCH AS EXTENDED WARRANTY OR ACCESSORIES THAT ARE NOT REPRESENTED OR WARRANTED BY THE MANUFACTURER. THESE PRODUCTS ARE REPRESENTED AND WARRANTED BY THEIR OWN COMPANIES.

CUSTOMER INITIALS

<b>CASH PRICE OF VEHICLE</b>	\$

**PAYOFF VERIFICATION STATEMENT**  
 THE PAYOFF ON THE TRADE-IN VEHICLE IS ESTIMATED UPON PAYMENT VERIFICATION THE CUSTOMER WILL BE RESPONSIBLE FOR ANY AMOUNT ABOVE AND BEYOND: \$

CUSTOMER INITIALS  CUSTOMER INITIALS

<b>DOCUMENTATION FEE</b>	\$
STATE AND LOCAL TAXES	\$
LICENSE, LICENSE TRANSFER, TITLE, REGISTRATION FEE	\$

NATIONAL CALL YES  NO   
 I/WE GIVE PERMISSION FOR A POTENTIAL BUYER OF THE TRADE VEHICLE(S) TO CONTACT ME/US:

Signed

TRADE VEHICLE	YR	MAKE	MODEL
	ENG	TRANS	BODY
	MILES	COLOR	
	VIN		
1	BAL. OWED TO	R <input type="checkbox"/> L <input type="checkbox"/>	
TRADE VEHICLE	YR	MAKE	MODEL
	ENG	TRANS	BODY
	MILES	COLOR	
	VIN		
2	BAL. OWED TO	R <input type="checkbox"/> L <input type="checkbox"/>	
ALLOWANCE	<b>USED TRADE IN-ALLOWANCE</b>		
	<b>BALANCED OWED OR TRADE-IN</b>		
	<b>ALLOWANCE OR TRADE-IN (Applied Below)*</b>		
DOWN PAYMENT	<b>DOWN PAYMENT</b>		
	and/or \$ rebates		
	and/or \$ rebates		
	and/or \$ rebates		
<b>*ALLOWANCE ON TRADE-IN (See Above for Details)*</b>			

THE PURCHASE AGREEMENT MAY BE CONDITIONED UPON ACCEPTANCE OR APPROVAL BY A 3RD PARTY FINANCIAL INSTITUTION. IF APPROVAL IS NOT OBTAINED FROM SAID INSTITUTION, THIS AGREEMENT AND RELATED DOCUMENTS ARE NULL AND VOID.

CUSTOMER INITIALS

ALL WARRANTIES, IF ANY, BY A MANUFACTURER OR SUPPLIER OTHER THAN DEALER ARE THEIRS, NOT DEALER'S, AND ONLY SUCH MANUFACTURER OR OTHER SUPPLIER SHALL BE LIABLE FOR PERFORMANCE UNDER SUCH WARRANTIES. UNLESS DEALER FURNISHES BUYER WITH SEPARATE WRITTEN WARRANTY OR SERVICE CONTRACT MADE BY DEALER ON ITS OWN BEHALF, DEALER HEREBY EXPRESSLY DISCLAIMS ALL WARRANTIES, EXPRESS OR IMPLIED, INCLUDING ANY IMPLIED WARRANTIES OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE (A) ON ALL GOODS AND SERVICES SOLD BY DEALER AND (B) ON ALL USED VEHICLES WHICH ARE HEREBY SOLD "AS IS - NOT EXPRESSLY WARRANTED OR GUARANTEED"

**AS IS**  
 THIS USED MOTOR VEHICLE IS SOLD AS IS WITHOUT ANY WARRANTY EITHER EXPRESSED OR IMPLIED. THE PURCHASER WILL BEAR THE ENTIRE EXPENSE OF REPAIRING OR CORRECTING ANY DEFECTS THAT PRESENTLY EXIST OR THAT MAY OCCUR IN THE VEHICLE.

BUYER'S SIGNATURE

I GUARANTEE THAT THE TITLE OF MY TRADE VEHICLE(S) IS NOT A SALVAGE TITLE AND THE VEHICLE NEVER HAS HAD A SALVAGE TITLE. I FURTHER STATE THAT ALL EMISSIONS EQUIPMENT AND ALL ORIGINAL SAFETY RESTRAINT EQUIPMENT INCLUDING BUT NOT LIMITED TO THE SAFETY BELTS OR AIR BAGS HAVE NOT BEEN ALTERED OR REMOVED WITHOUT BEING REPLACED AND ARE IN GOOD WORKING CONDITION. I WILL PAY TO REPAIR OR REPLACE THESE ITEMS INCLUDING AIR BAGS AND SEAT BELTS IF THEY ARE MISSING OR DO NOT WORK. THE SELLING DEALER MAY ELECT TO VOID THE SALE AND/OR ELECT TO COLLECT DAMAGES INCLUDING BUT NOT LIMITED TO DEALER'S EXPENSES AND LOST PROFIT(S) FOR THE DIFFERENCE IN VALUE HAD THE TITLE NOT BEEN SALVAGE.

BUYER'S SIGNATURE

<b>TOTAL DOWN PAYMENT ALLOWANCE</b>	\$
<b>CASH BALANCE DUE ON DELIVERY</b>	\$ 55,240

The front and back of this order comprise the entire agreement affecting this purchase and no other agreement or understanding of any nature concerning same has been made or entered into, or will be recognized. I hereby certify that no credit has been extended to me for the purchase of this motor vehicle except as appears in writing on the face of this agreement. I have read the matter printed on the back hereof and agree to it as a part of this order the same as if it printed above my signature. I certify that I am of legal age, and hereby acknowledge receipt of copy of this order.

PURCHASE'S SIGNATURE \_\_\_\_\_ CO-BUYER \_\_\_\_\_ 09/18/2023 DATE \_\_\_\_\_ ACCEPTED BY: \_\_\_\_\_ DEALER OR AUTHORIZED REPRESENTATIVE \_\_\_\_\_



Preview Order T88C - X2Y 350 Low Roof Pass RWD: Order Summary Time of Preview: 09/14/2023 16:28:16 Receipt: 9/14/2023

Dealership Name: Woodhouse Ford, Inc.

Sales Code : F53507

Dealer Rep.	Benjamin Huenink	Type	Retail	Vehicle Line	Transit	Order Code	T88C
Customer Name	X XXXXX	Priority Code	19	Model Year	2024	Price Level	415

DESCRIPTION	MSRP	DESCRIPTION	MSRP
X2Y0 T350 LR PASS XL RWD	\$53145	JOB #1 ORDER	\$0
148" WHEELBASE	\$0	CV LOT MANAGEMENT	\$0
OXFORD WHITE	\$0	FRONT LICENSE PLATE BRACKET	\$0
VINYL	\$0	9400# GVWR PACKAGE	\$0
DARK PALAZZO GRAY	\$0	2WAY DRV/PASS PALAZZO VINYL	\$0
PREFERRED EQUIPMENT PKG.301A	\$0	50 STATE EMISSIONS	\$0
.XL TRIM	\$0	MANUAL AIR CONDITIONER	\$0
3.5L PFDI V6 (GAS)	\$0	E-85 FLEX FUEL CAPABLE	\$0
.10-SPEED TRANSMISSION	\$0	FUEL CHARGE	\$0
.235/65R16C BSW ALL-SEASON	\$0	PRICED DORA	\$0
3.73 NON-LIMITED SLIP AXLE	\$0	DESTINATION & DELIVERY	\$2095
TOTAL BASE AND OPTIONS			MSRP \$55240
DISCOUNTS			NA
TOTAL			\$55240

Customer Name:  
Customer Address:

Customer Email:  
Customer Phone:

Customer Signature

Date

*This order has not been submitted to the order bank.*

*This is not an invoice.*

**Pender Municipal Utility Bills/Averages**

<b>Year</b>	<b>Month</b>	<b>Natural Gas</b>	<b>Electricity</b>	<b>FB Elec/Water</b>	<b>Water/Sewer</b>	<b>Total</b>
2023	January	\$ 4,718.83	\$ 8,192.30	\$ 160.55	\$ 290.29	\$ 13,361.97
2023	February	\$ 3,695.79	\$ 10,265.66	\$ 162.63	\$ 413.65	\$ 14,537.73
2023	March	\$ 8,474.60	\$ 7,757.32	\$ 199.46	\$ 275.05	\$ 16,706.43
2023	April	\$ 2,212.75	\$ 11,056.43	\$ 1,000.15	\$ 374.43	\$ 14,643.76
2023	May	\$ 1,043.77	\$ 12,075.52	\$ 1,343.01	\$ 317.39	\$ 14,779.69
2023	June	\$ 681.42	\$ 13,357.99	\$ 1,459.13	\$ 249.85	\$ 15,748.39
2023	July	\$ 969.11	\$ 12,710.30	\$ 1,569.31	\$ 247.43	\$ 15,496.15
2023	August	\$ 950.09	\$ 15,089.12	\$ 718.67	\$ 268.73	\$ 17,026.61
2023	September	\$ 1,558.42	\$ 14,996.79	\$ 1,654.62	\$ 406.28	\$ 18,616.11
2023	October	\$ 1,946.63	\$ 12,231.82	\$ 516.88	\$ 445.81	\$ 15,141.14
2023	November	\$ 3,534.57	\$ 10,269.11	\$ 160.55	\$ 354.47	\$ 14,318.70
2023	December	\$ 4,665.77	\$ 9,020.66	\$ 159.57	\$ 375.83	\$ 14,221.83
<b>2023</b>	<b>TOTAL</b>	<b>\$ 34,451.75</b>	<b>\$ 137,023.02</b>	<b>\$ 9,104.53</b>	<b>\$ 4,019.21</b>	<b>\$ 184,598.51</b>
<b>2023</b>	<b>MO. AVERAGE</b>	<b>\$ 2,870.98</b>	<b>\$ 11,418.59</b>	<b>\$ 758.71</b>	<b>\$ 334.93</b>	<b>\$ 15,383.21</b>
<b>Year</b>	<b>Month</b>	<b>Natural Gas</b>	<b>Electricity</b>	<b>FB Elec/Water</b>	<b>Water/Sewer</b>	<b>Total</b>
2022	January	\$ -	\$ 8,777.18	\$ 120.25	\$ 332.89	\$ 9,230.32
2022	February	\$ -	\$ 9,597.06	\$ 120.25	\$ 377.09	\$ 10,094.40
2022	March	\$ 1,215.93	\$ 8,917.77	\$ 120.25	\$ 377.05	\$ 10,631.00
2022	April	\$ 2,678.22	\$ 9,604.55	\$ 120.25	\$ 364.95	\$ 12,767.97
2022	May	\$ 1,711.88	\$ 11,861.38	\$ 120.25	\$ 566.94	\$ 14,260.45
2022	June	\$ 1,869.69	\$ 13,652.51	\$ 110.97	\$ 465.42	\$ 16,098.59
2022	July	\$ 1,419.76	\$ 13,750.49	\$ 392.56	\$ 201.52	\$ 15,764.33
2022	August	\$ 1,599.23	\$ 14,104.83	\$ 244.52	\$ 262.94	\$ 16,211.52
2022	September	\$ 1,074.73	\$ 15,148.59	\$ 120.25	\$ 389.79	\$ 16,733.36
2022	October	\$ 1,720.93	\$ 10,626.04	\$ 308.86	\$ 311.33	\$ 12,967.16
2022	November	\$ 4,174.33	\$ 11,008.94	\$ 161.28	\$ 353.94	\$ 15,698.49
2022	December	\$ 6,327.96	\$ 8,878.96	\$ 162.02	\$ 322.64	\$ 15,691.58
<b>2022</b>	<b>TOTAL</b>	<b>\$ 23,792.66</b>	<b>\$ 135,928.30</b>	<b>\$ 2,101.71</b>	<b>\$ 4,326.50</b>	<b>\$ 166,149.17</b>
<b>2022</b>	<b>MO. AVERAGE</b>	<b>\$ 1,982.72</b>	<b>\$ 11,327.36</b>	<b>\$ 175.14</b>	<b>\$ 360.54</b>	<b>\$ 13,845.76</b>
2021	January	\$ 3,957.78	\$ 8,355.79		\$ 621.06	\$ 12,934.63
2021	February	\$ 25,194.50	\$ 8,679.26		\$ 405.43	\$ 34,279.19
2021	March	\$ 2,092.81	\$ 7,457.02		\$ 407.77	\$ 9,957.60
2021	April	\$ 1,433.47	\$ 8,274.42		\$ 415.93	\$ 10,123.82
2021	May	\$ 1,047.04	\$ 9,846.53		\$ 857.23	\$ 11,750.80
2021	June	\$ 375.81	\$ 9,530.50		\$ 339.15	\$ 10,245.46
2021	July	\$ 1,363.76	\$ 11,219.27		\$ 319.51	\$ 12,902.54
2021	August	\$ 577.59	\$ 13,814.82		\$ 348.73	\$ 14,741.14
2021	September	\$ 821.77	\$ 14,365.94		\$ 397.04	\$ 15,584.75
2021	October	\$ -	\$ 10,565.97	\$ 96.74	\$ 455.17	\$ 11,117.88

2021	November	\$ -	\$ 10,555.75	\$ 120.25	\$ 360.66	\$ 11,036.66
2021	December	\$ -	\$ 8,460.84	\$ 120.25	\$ 349.46	\$ 8,930.55
<b>2021</b>	<b>TOTAL</b>	<b>\$ 36,864.53</b>	<b>\$ 121,126.11</b>	<b>\$ 337.24</b>	<b>\$ 5,277.14</b>	<b>\$ 163,605.02</b>
<b>2021</b>	<b>MO. AVERAGE</b>	<b>\$ 3,072.04</b>	<b>\$ 10,093.84</b>	<b>\$ 28.10</b>	<b>\$ 439.76</b>	<b>\$ 13,633.75</b>
2020	January	\$ 833.43	\$ 9,987.27	-	\$ 312.00	\$ 11,132.70
2020	February	\$ 3,380.48	\$ 11,939.74	-	\$ 364.00	\$ 15,684.22
2020	March	\$ 1,396.63	\$ 7,154.90	-	\$ 263.25	\$ 8,814.78
2020	April	\$ 2,528.20	\$ 8,214.10	-	\$ 196.75	\$ 10,939.05
2020	May	\$ 1,347.43	\$ 8,715.86	\$ 144.82	\$ 358.75	\$ 10,566.86
2020	June	\$ 533.13	\$ 9,227.51		\$ 750.75	\$ 10,511.39
2020	July	\$ 623.73	\$ 9,929.69		\$ 1,279.50	\$ 11,832.92
2020	August	\$ 609.93	\$ 9,703.04		\$ 299.25	\$ 10,612.22
2020	September	\$ 800.97	\$ 11,125.87	\$ 366.82	\$ 2,018.00	\$ 14,311.66
2020	October	\$ 1,277.77	\$ 8,776.44	\$ 272.62	\$ 676.50	\$ 11,003.33
2020	November	\$ 2,353.90	\$ 8,231.88	\$ -	\$ 342.00	\$ 10,927.78
2020	December	\$ 3,029.59	\$ 7,311.78		\$ 298.75	\$ 10,640.12
<b>2020</b>	<b>TOTAL</b>	<b>\$ 18,715.19</b>	<b>\$ 110,318.08</b>	<b>\$ 784.26</b>	<b>\$ 7,159.50</b>	<b>\$ 136,977.03</b>
<b>2020</b>	<b>MO. AVERAGE</b>	<b>\$ 1,559.60</b>	<b>\$ 9,193.17</b>	<b>\$ 65.36</b>	<b>\$ 596.63</b>	<b>\$ 11,414.75</b>
2019	January	\$ 10,774.68	\$ 8,288.12	-	\$ 202.16	\$ 19,264.96
2019	February	\$ 7,100.55	\$ 11,406.80	-	\$ 229.41	\$ 18,736.76
2019	March	\$ 4,610.15	\$ 9,973.56	-	\$ 217.63	\$ 14,801.34
2019	April	\$ 2,594.06	\$ 10,000.04	-	\$ 276.88	\$ 12,870.98
2019	May	\$ 1,432.03	\$ 10,607.20		\$ 264.38	\$ 12,303.61
2019	June	\$ 1,008.73	\$ 13,276.41	-	\$ 487.88	\$ 14,773.02
2019	July	\$ 725.14	\$ 15,042.24	-	\$ 187.88	\$ 15,955.26
2019	August	\$ 499.79	\$ 17,751.05	\$ 588.16	\$ 651.49	\$ 19,490.49
2019	September	\$ 1,624.23	\$ 16,535.04	-	\$ 573.63	\$ 18,732.90
2019	October	\$ 2,157.59	\$ 9,469.36	\$ 244.17	\$ 771.38	\$ 12,642.50
2019	November	\$ 2,741.68	\$ 9,540.09	-	\$ 371.38	\$ 12,653.15
2019	December	\$ 2,487.36	\$ 9,348.48	-	\$ 300.25	\$ 12,136.09
<b>2019</b>	<b>TOTAL</b>	<b>\$ 37,755.99</b>	<b>\$ 141,238.39</b>	<b>\$ 832.33</b>	<b>\$ 4,534.35</b>	<b>\$ 184,361.06</b>
<b>2019</b>	<b>MO. AVERAGE</b>	<b>\$ 3,146.33</b>	<b>\$ 11,769.87</b>	<b>\$ 69.36</b>	<b>\$ 377.86</b>	<b>\$ 15,363.42</b>
2018	January	\$ 5,001.75	\$ 7,451.47	-	\$ 209.53	\$ 12,662.75
2018	February	\$ 5,370.79	\$ 9,590.51	-	\$ 234.36	\$ 15,195.66
2018	March	\$ 2,174.37	\$ 7,499.34	-	\$ 198.94	\$ 9,872.65
2018	April	\$ 2,295.44	\$ 9,351.20	-	\$ 211.94	\$ 11,858.58
2018	May	\$ 910.46	\$ 10,241.04	-	\$ 188.88	\$ 11,340.38
2018	June	\$ 838.26	\$ 11,506.40	-	\$ 177.21	\$ 12,521.87
2018	July	\$ 959.19	\$ 14,680.50	-	\$ 169.66	\$ 15,809.35
2018	August	\$ 1,121.25	\$ 12,842.28	-	\$ 192.89	\$ 14,156.42
2018	September	\$ 1,699.76	\$ 15,711.84	-	\$ 264.92	\$ 17,676.52
2018	October	\$ 2,462.96	\$ 11,956.49	-	\$ 252.53	\$ 14,671.98

2018	November	\$ 888.13	\$ 8,969.72	-	\$ 259.53	\$ 10,117.38
2018	December	\$ 1,175.19	\$ 12,706.84	-	\$ 295.63	\$ 14,177.66
<b>2018</b>	<b>TOTAL</b>	<b>\$ 24,897.55</b>	<b>\$ 132,507.63</b>	<b>\$ -</b>	<b>\$ 2,656.02</b>	<b>\$ 160,061.20</b>
<b>2018</b>	<b>MO. AVERAGE</b>	<b>\$ 2,074.80</b>	<b>\$ 11,042.30</b>	<b>\$ -</b>	<b>\$ 221.34</b>	<b>\$ 13,338.43</b>
2017	January	\$ 6,707.40	\$ 9,908.46	-	\$ 234.14	\$ 16,850.00
2017	February	\$ 4,525.93	\$ 9,904.53	-	\$ 210.03	\$ 14,640.49
2017	March	\$ 3,142.99	\$ 10,122.67	-	\$ 205.31	\$ 13,470.97
2017	April	\$ 2,862.31	\$ 9,368.46	-	\$ 187.55	\$ 12,418.32
2017	May	\$ 741.31	\$ 11,624.57	-	\$ 176.70	\$ 12,542.58
2017	June	\$ 1,074.51	\$ 12,465.85	-	\$ 150.28	\$ 13,690.64
2017	July	\$ 152.23	\$ 9,950.98	-	\$ 163.09	\$ 10,266.30
2017	August	\$ 926.17	\$ 12,045.47	-	\$ 1,150.91	\$ 14,122.55
2017	September	\$ 1,069.01	\$ 11,049.87	\$ 226.16	\$ 501.08	\$ 12,846.12
2017	October	\$ 2,383.57	\$ 9,223.39	\$ 241.35	\$ 254.46	\$ 12,102.77
2017	November	\$ 2,602.53	\$ 7,444.70	-	\$ 180.14	\$ 10,227.37
2017	December	\$ 5,358.58	\$ 8,154.48	-	\$ 208.91	\$ 13,721.97
<b>2017</b>	<b>TOTAL</b>	<b>\$ 31,546.54</b>	<b>\$ 121,263.43</b>	<b>\$ 467.51</b>	<b>\$ 3,622.60</b>	<b>\$ 156,900.08</b>
<b>2017</b>	<b>MO. AVERAGE</b>	<b>\$ 2,628.88</b>	<b>\$ 10,105.29</b>	<b>\$ 38.96</b>	<b>\$ 301.88</b>	<b>\$ 13,075.01</b>
2016	January	6,073.86	\$ 7,528.70	-	\$ 245.18	13,847.74
2016	February	\$ 4,361.92	\$ 8,602.24	-	\$ 245.47	\$ 13,209.63
2016	March	\$ 3,431.00	\$ 9,956.54	-	\$ 233.91	\$ 13,621.45
2016	April	\$ 2,331.52	\$ 9,622.98	-	\$ 236.03	\$ 12,190.53
2016	May	\$ 1,498.91	\$ 9,151.30	-	\$ 227.75	\$ 10,877.96
2016	June	\$ 685.93	\$ 9,404.68	-	\$ 242.82	\$ 10,333.43
2016	July	\$ 658.87	\$ 10,336.45	-	\$ 253.44	\$ 11,248.76
2016	August	\$ 666.06	\$ 10,443.93	-	\$ 264.21	\$ 11,374.20
2016	September	\$ 921.35	\$ 13,303.86	\$ 215.56	\$ 232.24	\$ 14,673.01
2016	October	\$ 1,310.31	\$ 9,519.88	\$ 217.31	\$ 283.21	\$ 11,330.71
2016	November	\$ 3,018.06	\$ 10,613.91	-	\$ 266.81	\$ 13,898.78
2016	December	\$ 5,439.36	\$ 8,307.79	-	\$ 227.35	\$ 13,974.50
<b>2016</b>	<b>TOTAL</b>	<b>\$ 30,397.15</b>	<b>\$ 116,792.26</b>	<b>\$ 432.87</b>	<b>\$ 2,958.42</b>	<b>\$ 150,580.70</b>
<b>2016</b>	<b>MO. AVERAGE</b>	<b>\$ 2,533.10</b>	<b>\$ 9,732.69</b>	<b>\$ 36.07</b>	<b>\$ 246.54</b>	<b>\$ 12,548.39</b>
2015	January	\$ 4,135.29	\$ 10,177.91	-	\$ 239.39	\$ 14,552.59
2015	February	\$ 6,966.63	\$ 11,012.81	-	\$ 218.49	\$ 18,197.93
2015	March	\$ 2,171.86	\$ 9,556.07	-	\$ 209.09	\$ 11,937.02
2015	April	\$ 2,951.75	\$ 7,819.32	-	\$ 201.56	\$ 10,972.63
2015	May	\$ 1,205.32	\$ 9,811.46	-	\$ 173.42	\$ 11,190.20
2015	June	\$ 927.16	\$ 10,977.15	-	\$ 198.88	\$ 12,103.19
2015	July	\$ 729.41	\$ 12,372.63	-	\$ 152.73	\$ 13,254.77
2015	August	\$ 884.59	\$ 13,283.00	-	\$ 180.79	\$ 14,348.38
2015	September	\$ 831.27	\$ 12,844.73	-	\$ 211.80	\$ 13,887.80
2015	October	\$ 1,630.50	\$ 10,259.76	-	\$ 221.96	\$ 12,112.22
2015	November	\$ 3,406.64	\$ 9,530.58	-	\$ 219.15	\$ 13,156.37

2015	December	\$ 4,303.30	\$ 9,659.95	-	\$ 196.79	\$ 14,160.04
<b>2015</b>	<b>TOTAL</b>	<b>\$ 30,143.72</b>	<b>\$ 127,305.37</b>	<b>\$ -</b>	<b>\$ 2,424.05</b>	<b>\$ 159,873.14</b>
<b>2015</b>	<b>MO. AVERAGE</b>	<b>\$ 2,511.98</b>	<b>\$ 10,608.78</b>	<b>\$ -</b>	<b>\$ 202.00</b>	<b>\$ 13,322.76</b>

# Pender Public Schools

## Vendor Detail Report - Amazon

Vendor	PO #	Description	Amount
Amazon Capital Services		office chair for Lisa	\$258.93
Amazon Capital Services		ELA classroom resources	\$84.99
Amazon Capital Services		ELA classroom resources	\$181.93
Amazon Capital Services		math resource books-Von & King	\$58.90
Amazon Capital Services		2-pack chargers; 20W USB-C charger blocks with 6-ft cords	\$41.40
Amazon Capital Services		battery backup power supply	\$56.04
		<b>Total</b>	<b>\$682.19</b>

# Pender Public Schools

## Vendor Detail Report - First National Bank

Vendor	PO #	Description	Amount
First National Bank		staff inservice supplies	\$34.72
First National Bank		Edpuzzle renewal for Dahlman	\$13.50
First National Bank		apple tv & professional recorder/editor ap renewal	\$42.78
First National Bank		board mtg supplies	\$84.36
First National Bank		monthly timeclock fee	\$63.50
First National Bank		pizza for staff christmas party	\$126.00
First National Bank		meal; business manager training at ESU	\$15.51
First National Bank		climate committee	\$174.50
First National Bank		staff inservice supplies	\$107.00
First National Bank		supplies for elementary christmas movie day	\$147.13
First National Bank		pump for floor scrubber	\$55.53
First National Bank		van fuel	\$158.11
First National Bank	23/24--005	AET Subscription Renewal	\$390.00
First National Bank	23/24--038	2024 HOBY Registration for Farris Swinton	\$280.00
First National Bank	23/24--048	staff inservice supplies	\$150.00
		Total	<b>\$1,842.64</b>



# January Secondary Principal's Report

**Pender Public Schools**

**January 15, 2024**

# MISSION STATEMENT

**The mission of the Pender Public School District is to provide quality educational opportunities in a safe, positive learning environment that motivates and challenges all students to become productive and responsible citizens.**

- 1) I will be visible in the hallways and classrooms on a regular basis.
- 2) I will expand on the positive school culture by building relationships with staff & students through effective communication.
- 3) I will be firm, fair, and consistent with students.



# PERSONAL GOALS

**Be Epic – Make Your Story Worth Telling**



# LB 399

- ★ Dr. Martin Luther King, Jr.'s birthday (January 15, 1929)
- ★ Abraham Lincoln's birthday (February 12, 1809)
- ★ George Washington's birthday (February 22, 1732)
- ★ Memorial Day (May - the last Monday in May)
- ★ Constitution Day (September 17 - every year)
- ★ Veterans Day (November 11 - every year)
- ★ Thanksgiving Day (November - 4th Thursday in November)
- ★ Native American Heritage Day (November - the Friday after Thanksgiving)



# WORKSHOPS/CONFERENCES/MEETINGS

## PAST EVENTS

- SAT Meeting
- Heartland Counseling
- Weights & Conditioning Teacher Interview
- Pulse Kickoff
- Cultural Connections Meeting

## UPCOMING EVENTS

- Principals Meeting – ESU1
- Weights & Conditioning Teacher Interviews
- Paraprofessional Meeting
- Leadership Cadre – ESU1
- Winter Legal Update with Perry Law Firm
- ELA Textbook Review Process
- WSC Education Fair
- Parent/Teacher Conferences

Students =	57
1st Semester Students	27
2nd Semester Students	30
<b>Total Dual Credit Classes 2023-2024</b>	<b>139</b>
1st Semester Classes #	64
2nd Semester Classes #	75
<b>Total Dual Credit Hours 2023-2024</b>	<b>408</b>
1st Semester Credit Hour total	187.5
2nd Semester Credit Hour total	220.5



P2T - 32.5 hours

In House - 86 hours

Online - 102 hours

# 23-24 NSCAS WINTER BENCHMARKING

	<b>Local Median Score</b>	<b>Regional Median Score</b>	<b>State Median Score</b>
<b>7th Grade Math</b>	1243	1204	1220
<b>7th Grade ELA</b>	2549	2504	2522
<b>8th Grade Math</b>	1255	1213	1233
<b>8th Grade ELA</b>	2586	2534	2541

# **JH Girls Basketball**

**COACH LIZ HOFFMAN**

- **3rd Quarter Sport**
- **17 Girls Out**
- **First 3 Games have been Postponed**
- **First Game - January 19th vs Wisner**

# **JH WRESTLING**

## **COACH DENNIS OLIVER**

- **3rd Quarter Sport**
- **8 Boys Out**
- **Kick off Season – January 15th in Wisner**

# WRESTLING

## COACH NICK ARLT

- **12-4 Dual Record**
- **23 Medalists in 4 Meets**
- **SEM (did not attend) – Picked up meet in Madison**
- **State Dual Tournament – Saturday, February 3rd (if qualify)**
- **Wrestling Districts – Starting Friday, February 9th in Pleasanton**

# **BOYS BASKETBALL**

**COACH ANDY WELSH**

- **10-3 Record**
- **Recently beat Class D-2 #2 Rated Wynot 35-32**
- **Districts - February 19th**

# **GIRLS BASKETBALL**

**COACH JASON DOLLIVER**

- **14-0 Record**
- **Recently beat Yutan in Nebraska Girls Showcase**  
**Game 53-47**
- **Districts - February 12th**

# Avery Wegner Signs Letter of Intent to Play Basketball with Briar Cliff





# eSports

## COACH JEN DAVIS

- **Mario Kart 1: 4-1 Record**
- **Mario Kart 2: 0-5 Record**
- **Overwatch: 4-0 Record**
- **Winter Season Playoffs Begin Today**

# **BOWLING**

## **COACH BOB RAINER**

- **Girls: 3-5 Record**
- **Boys: 4-4 Record**
- **Bowling @ Columbus Lakeview Today**
- **Districts - January 29th**

# **SPEECH**

## **COACH MORGYN CHRISTIANSEN**

- **12 Students Participating**
- **7 Girls & 5 Boys**
- **First Meet Cancelled**
- **Season Opener – September 20th @ North Bend**

# **NATIONAL HONOR SOCIETY**

## **SPONSOR LANETTE VON SEGGERN**

- **Fill Food Bags that are Sent Home on Fridays (70 bags 7-12)**
- **Mentor Students on Wednesdays during Advisory Groups**
- **Tutor Students on Wednesday during 9th Hour**

# STUDENT COUNCIL

## A DAY OF GAMES

Cornhole

Pickleball

3 January, 2024 | 11:00 AM  
Community Center

Bring your friends and join the Student Council for a day of activities!

There will be a cornhole and pickleball tournament, as well as pizza and limited concessions! Gather your teams and we will set the tournament when you get there!



## WINTER FORMAL

January 13, 2024 | Heese Event Center  
Dance begins @ 8 PM | Pender High School

Public will be allowed to come take pictures from 7:30 to 7:50. See you there!

# PENDRAGON PRIDE PROGRAM



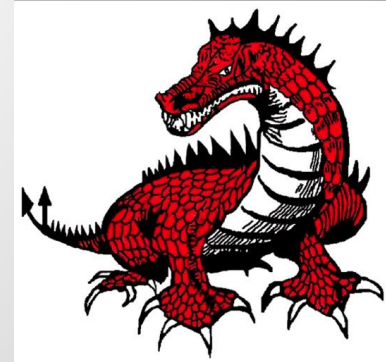
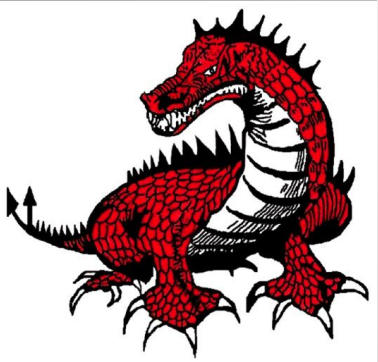
- This Is Us!
- Cards Sent Home
- Nominations for Going Above and Beyond



# Pender Public Schools

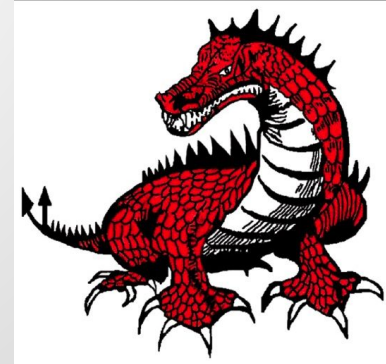
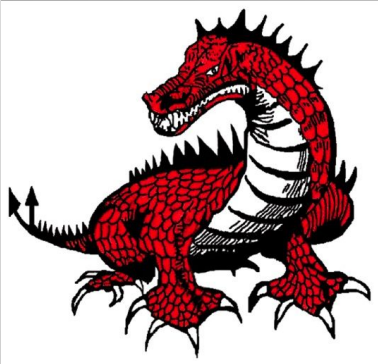
**Superintendent's Report  
January 17, 2024**

*It's a Great Day to be a Pendragon!*

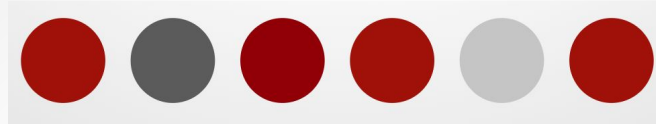




**The mission of the Pender Public School District is to provide quality educational opportunities in a safe, positive learning environment that motivates and challenges all students to become productive and responsible citizens**



# Superintendent Goals (23-24)



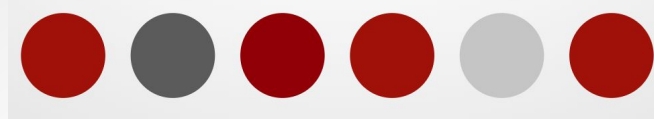
- Facilitate the development of an efficient and effective Administrative Team
  - PPS has a new Administrative Team for the first time since the start of the 2013-2014 school year
- Visit every classroom at least 1 time per month
- Engage P-12 staff in development opportunities rather than keep P-6 and 7-12 separate
- Difficult conversations and situations:
  - Tackle them head on
  - Avoid none of them
- Conduct a physical walkthrough of the facility monthly
- Learn as much as possible about LB 243 so the District can be best guided financially in 23-24 and in the years to come
- Effectively balance all of my roles and exceed expectations for each of them
  - Superintendent, Coach, Husband, Dad, etc.

# Administrative Team Goals (23-24)



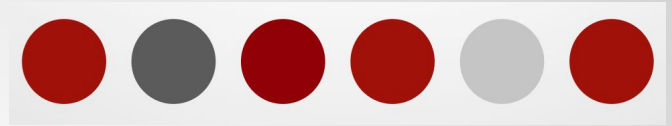
- Effectively utilize staff committees
- Communicate with and engage Classified Staff more efficiently by:
  - Meeting with department leaders weekly (Tony, Pam, Dan)
  - Including Deanna in Administrative Team Meetings

# Conferences, Workshops, Meetings, Etc.



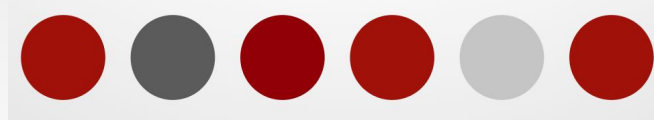
- Dec 20 - ESU 1 Superintendents
- Dec 21 - 1:00 pm Dismissal
- Dec 22-Jan 3 - Winter Break
- Jan 3 - Teacher Contract Day
- Jan 4 - Beginning of 2nd Semester
- Jan 8 - Musco Lighting
- Jan 11 - Mechanical Sales Verification
- Jan 11 - NRCSA Legislative Committee
- Jan 11 - S&C Teacher Interview
- Jan 15 - PED / PCD Meeting
- Jan 15 - Board of Education Meeting
- Jan 16 - S&C Teacher Interview
- Jan 17 - S&C Teacher Interview
- Jan 17 - KSB Legal Update
- Jan 18 - S&C Teacher Interview (x2)
- Jan 22 - NASB Legislative Issues
- Jan 22 - P2T Board Meeting
  - Rescheduled from Jan 15
- Feb 19 - Board Meeting

# School Improvement



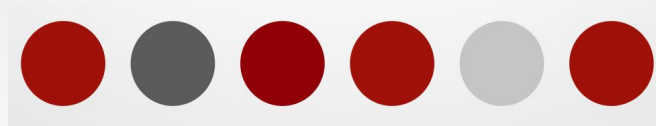
- Dec 21
  - None
  - 1:00 pm dismissal
- Jan 3
  - Staff Meetings
  - CPR Training
  - Room Time
- Jan 10
  - Room Time
- Jan 17
  - Elementary - Staff Meeting
  - Secondary - Staff Meeting
- Jan 24
  - Elementary - LETRS
  - Secondary - PD
    - The Disengaged Student
    - Resilience
    - Seeing Past Today
- Jan 31
  - Elementary - LETRS, Room Time
  - Secondary - Room Time
- Feb 7
  - PT Conferences
  - NO PD
- Feb 14
  - Elementary - LETRS (Amy)
  - Secondary - TBD

# Calendar



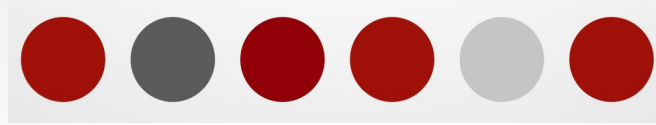
- School was cancelled due to weather on:
  - January 8
  - January 9
  - January 10 - 10 am start
  - January 12
  - January 15
  - January 16
- The start to 2024 has been rough!
- Depending on how things progress, some creativity and outside of the box thinking may be needed

# EHC Changes



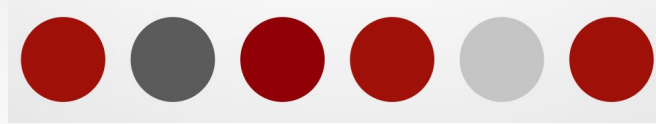
- Twin River has notified the EHC Executive Committee that they plan to seek entry into a different conference
- That will likely happen effective at the start of the 24-25 school year
- The EHC may or may not try to add a school to replace them

# Betterment Group Donation



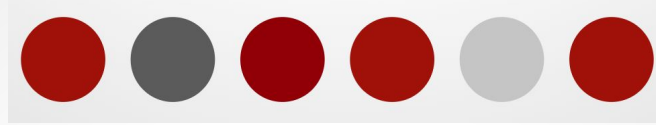
- The Pender Betterment Group is hosting a “Trivia Night” on January 20 at the Pender Community Center
- The proceeds raised from that event will be donated to PPS to be used for items for the Care Closet
- This is GREATLY appreciated!!!
- I will follow up on this next month

# Interest in 2023



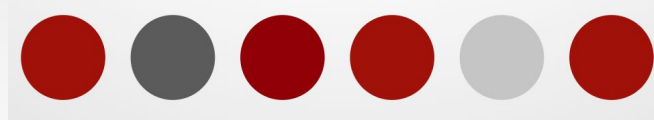
- Throughout the 2023 calendar year, PPS generated quite a bit of interest on the money in the various accounts we have.
- Frontier Bank
  - **\$94,371.24 - Total All Funds**
  - \$61,174.65 - General Fund
  - \$27,268.89 - Special Building Fund
  - \$2,491.67 - Activities Fund
  - \$1,354.85 - Employee Benefit Fund
  - \$1,049.87 - School Nutrition Fund
  - \$939.23 - Bond Fund
  - \$92.08 - Depreciation Fund
- No report from the District's accounts at Charter West Bank (yet)

# Job Opportunities



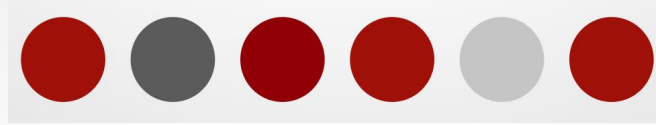
- PPS is advertising to fill a couple of jobs for the 2024-2025 school year
  - Technology Director
  - Strength and Conditioning Teacher
- There may be others, but these are the only ones as of today

# Upcoming Election



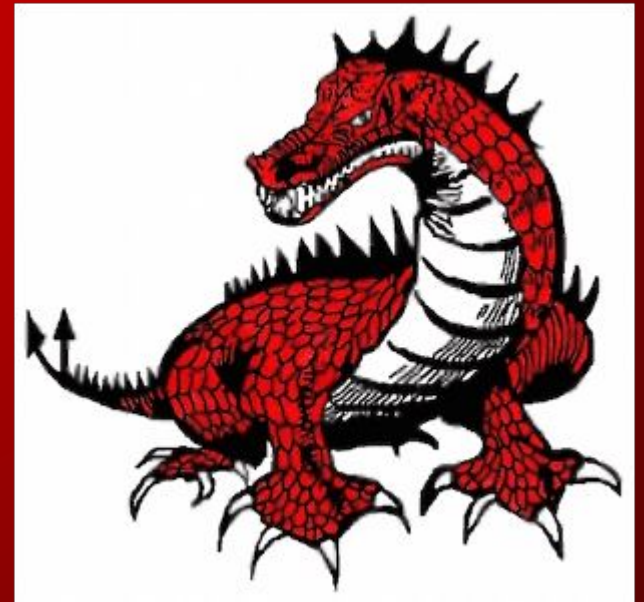
- 3 Board Members are up for re-election
  - Matt Heineman
  - Jean Karlen
  - Jason Roth
- Incumbent Filing Deadline - February 15, 2024
- Non-Incumbent Filing Deadline - March 1, 2024

# February Board of Education Meeting



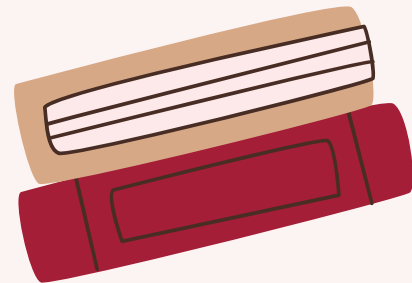
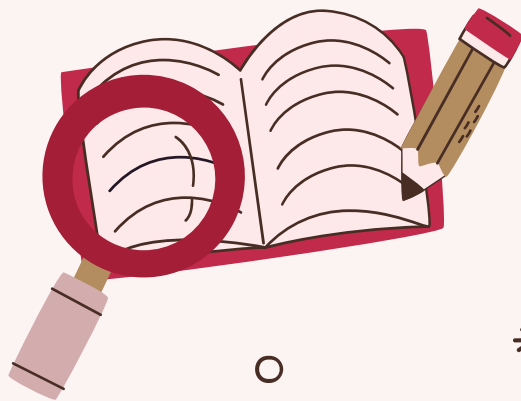
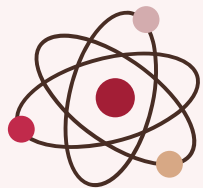
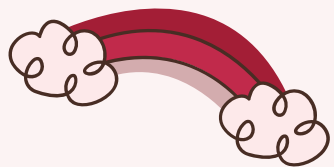
- Approve goals for the 2024-2025 school year, which will likely be generated at the Board Retreat on January 31
- Approve contract for newly hired Strength & Conditioning Teacher
- Approve contract for newly hired Technology Director

**It's a GREAT Day to be a  
Pendragon!!!**




*Elementary*  
*Principal's Report*

*January 15, 2024*








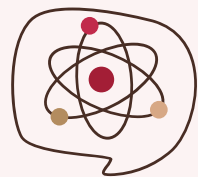


# MISSION STATEMENT



The mission of the Pender Public School District is to provide quality educational opportunities in a safe, positive learning environment that motivates and challenges all students to become productive and responsible citizens.



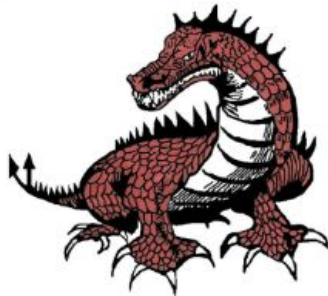


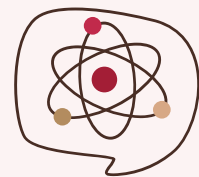
#BeEPIC



#BeEPIC

*Make your story worth telling!*





# PROFESSIONAL IMPACT AREAS



01

## CLIMATE

Create an EPIC environment for our staff and students.

02

## ENGAGEMENT

Nobody gets to watch the parade.



03

## LEADERSHIP

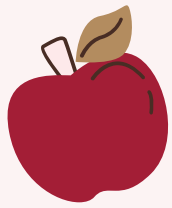
Be a better instructional leader by being in classrooms more consistently.

04

## MY CHALLENGE TO MY STAFF

Take it personally.





# WORKSHOPS AND MEETINGS ATTENDED



## PREVIOUS WORKSHOPS & MEETINGS

- 12.18 BOE Meeting
- 12.19 MTSS Data Team Meeting
- 1.3 Inservice
- 1.10 Monthly Paraprofessional Meeting
- 1.15 BOE Meeting

## UPCOMING WORKSHOPS & MEETINGS

- 1.15 BOE Meeting
- 1.16 Heartland Meeting
- 1.17 Winter Legal Update
- 1.22 WSC PPC
- 1.23 Local Spelling Bee
- 1.26 Collaborative Coaching
- 1.31 BOE Retreat



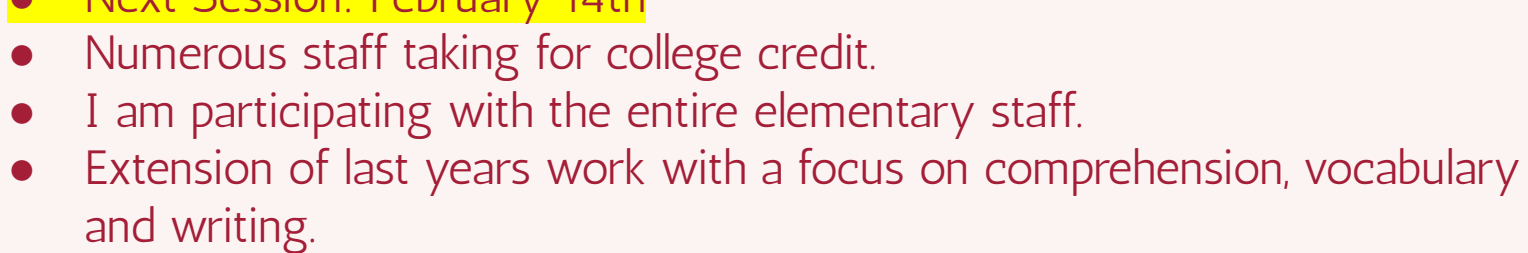


# LB399

- ★ Dr. Martin Luther King, Jr.'s birthday (January 15, 1929)
- ★ Abraham Lincoln's birthday (February 12, 1809)
- ★ George Washington's birthday (February 22, 1732)
- ★ Memorial Day (May - the last Monday in May)
- ★ Constitution Day (September 17 - every year)
- ★ Veterans Day (November 11 - every year)
- ★ Thanksgiving Day (November - 4th Thursday in November)
- ★ Native American Heritage Day (November - the Friday after Thanksgiving)



# LETRS 2 Training

- Elementary participating Wednesdays 2:45 - 4:00
  - Not as labor intensive or time consuming as last year.
  - 4x this year our trainer is on-site with us.
  - Next Session: February 14th
  - Numerous staff taking for college credit.
  - I am participating with the entire elementary staff.
  - Extension of last years work with a focus on comprehension, vocabulary and writing.
- 

\*\*BOE Goal - Focus on development rather than task oriented activities



# Textbook Rotation

## 2021-2022

- Social Studies, Elementary/Secondary
  - (Delayed)

## 2022-2023

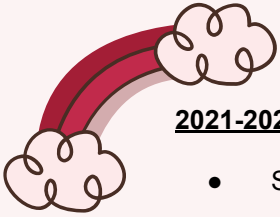
- Math, Elementary
  - Delayed
- Math, Secondary
  - Purchased in the spring of 2022
- Social Studies, Elementary/Secondary
  - Purchased spring 2023

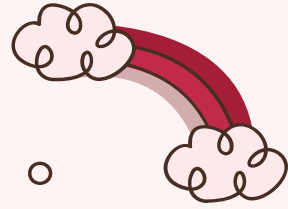
## 2023-2024

- ELA, Elementary
- ELA, Secondary
- Math, Elementary
  - Delayed (Keeping Saxon for a bit longer)

## 2024-2025

- Accounting, Secondary
- Foreign Language, Secondary
- Music, Elementary/Secondary





# Adopt the Breeze

## 2nd Semester Schedule:

January - 6th grade

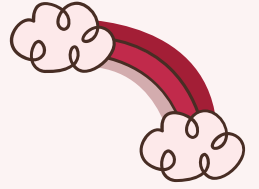
February - 2nd grade

○ March - 1st grade

April - Kindergarten

May - Final Celebration



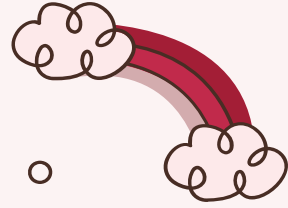


# Winter Benchmarking



- Finished up prior to Christmas
- MTSS Data Team Meeting complete
- Scores given to parents at conferences February 7th.





# ELA NSCAS Data

## 3rd Grade ELA

### Median Score Comparison

School	2472
District	2472
Region	2430
State	2450

## 4th Grade ELA

### Median Score Comparison

School	2507
District	2507
Region	2463
State	2484

## 5th Grade ELA

### Median Score Comparison

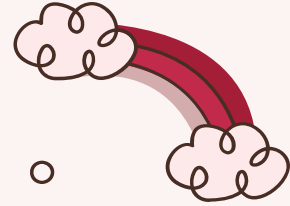
School	2504
District	2504
Region	2489
State	2502

## 6th Grade ELA

### Median Score Comparison

School	2541
District	2541
Region	2499
State	2520





# Math NSCAS Data

## 3rd Grade Math

## 4th Grade Math

## 5th Grade Math

## 6th Grade Math

### Median Score Comparison

School	1291
District	1291
Region	1142
State	1153

### Median Score Comparison

School	1188
District	1188
Region	1164
State	1173

### Median Score Comparison

School	1195
District	1195
Region	1210
State	1218

### Median Score Comparison

School	1245
District	1245
Region	1201
State	1216





# Collaborative Coaching



- New project for ESU #1 in year 2.
- First school to partner with them in this process
- 4 elementary teachers currently participating (Arlt, Krusemark, Gaer, Schrunk)
- Elementary Coach: Sheri Fillipi
- ● Year Long Project - Next session: January 26th.
- Teachers may come in and out of the process as needed



# Golden Spoon Winner for December

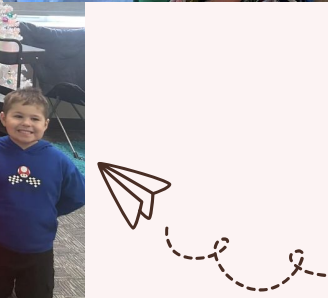
Our Golden Spoon Winner for October was the 2nd Grade.

Special thanks to Pam Buchholz for providing the ice cream treats!





# End of Semester FUN!



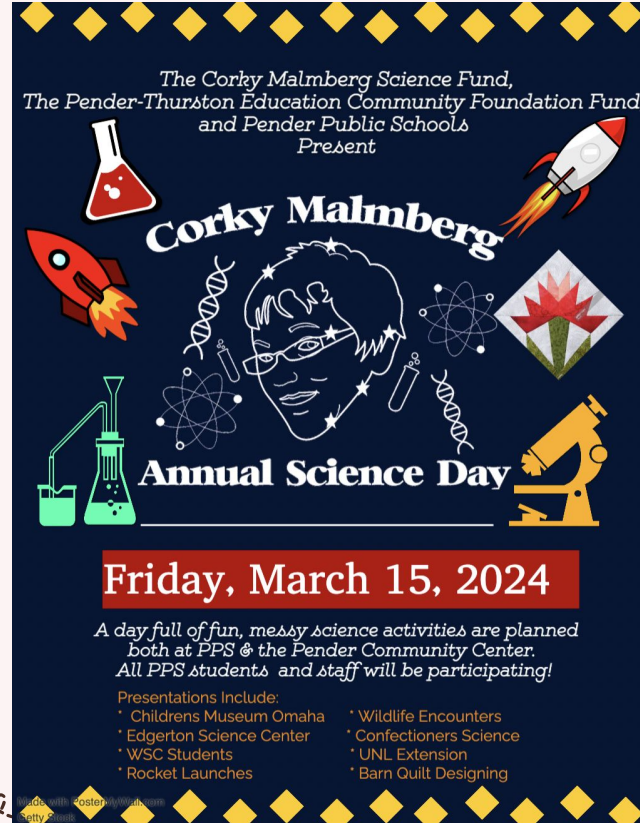
# Elementary Spelling Bee

- Spelling Bee: Tuesday, Jan. 23rd
  - Snow Date: Thursday, Jan. 25th
- 
- We will once again be hosting the Thurston County Spelling Bee @ Pender Community Center
- \*
- County Bee: Tuesday, Feb. 13th
  - Snow Date : Tuesday, Feb. 20th



# Corky Malmberg 2nd Annual Science Day

- Friday, March 15, 2024
- PPS & Pender Community Center
- K-12 students participating together
- Funded mostly through dollars Corky's family set aside for Science Education @ PPS
- PTECFF joining in our efforts
- New presenters & more fun!



The Corky Malmberg Science Fund,  
The Pender-Thurston Education Community Foundation Fund,  
and Pender Public Schools  
Present

## Corky Malmberg

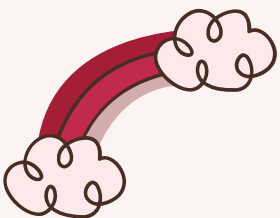
### Annual Science Day

**Friday, March 15, 2024**

*A day full of fun, messy science activities are planned both at PPS & the Pender Community Center. All PPS students and staff will be participating!*

Presentations Include:

- \* Childrens Museum Omaha
- \* Edgerton Science Center
- \* WSC Students
- \* Rocket Launches
- \* Wildlife Encounters
- \* Confectioners Science
- \* UNL Extension
- \* Barn Quilt Designing



# 24-25 School Year Staffing Information

## PRESCHOOL



### 4YO Preschool

35 Age Eligible Kindergarten Students

9 Students on IEPs

5 Students that will likely require one-on-one support in Kindergarten

\*\* Has been an incredibly challenging year in our 4YO program.

\*\* Adding a non-verbal, AU child in January



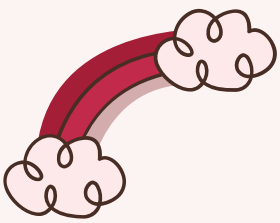
### 3YO Preschool

24 Students

4 students on IEPs

3 Students that require one-on-one support





# 24-25 School Year Staffing Information

## Special Education



### SPED Caseloads

### Current

### 24 - 25

Swinton (K - 4)

16

14

Blanke (5 - 7)

19

22

Hinrichs (8 - 12)

26

30

Keiss (Academy)

3

3

### Adjusted Caseloads (with addition of a SPED teacher)

K - 3

13

4 - 6

16

7 - 8

15

9 - 12

22

Academy

3

### Adjusted Caseloads (Grade Level/Placement Changes)

K - 5

22

6 - 8

19

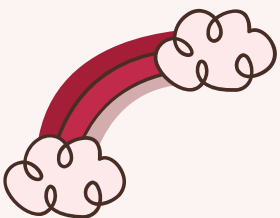
9 - 12

22

Academy

6





# 24-25 School Year Staffing Information

## Elementary Staff



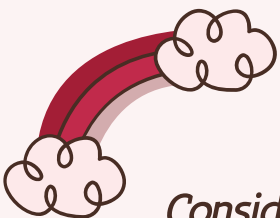
	<u>Current</u>	<u>24-25 Anticipated</u>
3YO Preschool -	24	*
4YO Preschool -	35	24
Kindergarten -	29	35*
1st Grade -	27	29
2nd Grade -	22	27
3rd Grade -	22	22
4th Grade -	39	22
5th Grade -	34	39
6th Grade -	32	34

**Sections / Teachers**

**14**

**14**





# 24-25 School Year Staffing Information



## Considerations:

How do we create a Kindergarten environment in which the learning of 30 isn't negatively impacted by the needs of 5?

How do we even out the SPED Caseloads and properly serve these incoming SPED students?

## Potential Options:

1. High/Low Kindergarten
2. Addition of a Developmental Kindergarten (Elementary Teacher)
3. Additional SPED teacher
4. Recreate Pendragon Academy into a general Level 3 program



\*\* Consideration should be given to needs coming from 3YO program

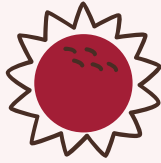
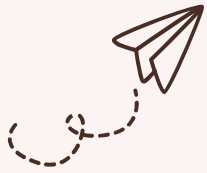
\*\* All options will require additional para staffing

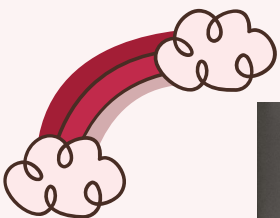




# UPCOMING EVENTS

- Mon. January 15 - BOE Meeting
- Wed. January 18 - 2:30 Dismissal/ Staff Development
- Tues. January 23 - Local Spelling Bee
- Wed. January 24 - 2:30 Dismissal/ Staff Development
- Wed. January 31 - 2:30 Dismissal/ Staff Development  
BOE Retreat
- Wed. February 7 - PT Conferences
- Fri. February 9 - No School
- Tues. February 13 - Thurston County Spelling Bee
- Mon. February 19 - BOE Meeting





# Jennifer Davis, Ed.D.

208-251-2150 · jenniferbarnettdavis@gmail.com  
2009 Claycomb Road, Wayne, Nebraska 68787

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Jason Dolliver  
Superintendent  
Pender Public Schools  
Pender, NE 68047

Dear Dr. Dolliver.

I am writing to formally resign from my position as Technology Director at Pender Public Schools, effective at the conclusion of my current contract, June 30, 2024. This decision was not easy for me to make, as my thirteen years with the school district have been incredibly rewarding and filled with memorable experiences.

I count myself incredibly fortunate that I have had the privilege of working with such an amazing team of educators. I am proud to have been a part of the district's accomplishments and have enjoyed every moment of contributing to the success of our school community.

As I move forward at ESU 1, I carry with me the valuable experiences, relationships, and knowledge gained during my time at Pender Public Schools. I am so grateful to you, the Board of Education, my colleagues, and the entire community for the support, trust, and encouragement you have given me. It has been an honor to work alongside such dedicated individuals who are passionate about the success of our students.

Please let me know how I can be of assistance during this transition period. I look forward to maintaining the relationships I have built over the years and playing a part of the continued growth and success of Pender Public Schools from a bit of a distance!

Thank you once again for this journey. My family and I will always be grateful.

Sincerely,



Jennifer Davis

**PENDER PUBLIC SCHOOLS  
PENDER, NEBRASKA**

**NEGOTIATED AGREEMENT**

**Between  
School District 1 of Thurston County, Nebraska  
and  
Pender Education Association  
(Collective Bargaining Agent for the Certificated Staff)**

The Pender Education Association and the School District of Pender have agreed upon the following items to be considered a part of each teacher's contract as specified in the Ninth Section of the standard teaching contract.

1. **SALARY:** The salary schedule base salary shall be \$38,285.00 for the 2024-2025 school year with horizontal increments of 5% and vertical increments of 4%. Salary placement shall be based upon the attached schedule. The term of this agreement shall be for 185 duty days for the 2024-2025 school year as established and scheduled by the Board of Education, with the first duty day being on or about August 12, 2024. The certificated teaching staff shall be compensated under this negotiated agreement through salary and fringe benefits for the services rendered for such school year during the school district's 2024-2025 fiscal year beginning September 1, 2024 through August 31, 2025.
2. **EXTRA DUTY:** Extra duty pay shall be based upon the attached schedule, with percentages as listed for each activity, and vertical increments allowed as shown for experience of 5% per year to a maximum of 13 years. All experience will be allowed for a coach/sponsor on the extra duty pay schedule, either in Pender or in another district. Previous experience must be proven. Experience will be allowed when moving from head to assistant or junior high in the Pender system.
3. **FRINGE BENEFITS:** The School District shall provide employees covered by this Agreement one of the following fringe benefit options to be accessed through the School District's Section 125 Plan. The School District's contribution toward the cost of any benefit hereunder shall be equal to the Employee's full-time-equivalency (FTE); part-time employees may elect to receive benefits provided that such employee pays the balance of the cost of such benefit, if any, under the School District's Section 125 Plan through a salary reduction agreement:
  - A. **Level of Coverage – Group Health and Dental Insurance Policy:** Educators Health Alliance (EHA) Blue Cross/Blue Shield \$1,050 or \$3,800 Dual Choice Deductible Plan with PPO A, B and C 100% Coverage Dental Coverage (PPO Plan) effective for the period September 1, 2024 through August 31, 2025.
  - B. **Certificated teachers who are part of the Pender Education Association bargaining unit may elect any combination of health and dental insurance or the cash-in-lieu of insurance benefit. If the higher deductible option is chosen, the difference in premium will be deposited into the employee's Health Savings Account (HSA). Benefits to be paid by the Employer as follows:**
    - (1) **Health Benefits:**
      - a. **Employee - Single Health PPO Plan = \$818.18 per month paid by the Employer;**
      - b. **Employee & Child(ren) - Family Health PPO Plan = \$1,513.66 per month paid by the Employer;**
      - c. **Employee & Spouse - Family Health PPO Plan = \$1,718.19 per month paid by the Employer;**or,

d. Employee, Spouse & Child(ren) - Family Health PPO Plan = \$2,307.10 per month paid by the Employer.

(2) Dental:

a. Employee - Single Dental PPO Plan = \$59.16 per month paid by the Employer;

b. Employee & Child(ren) – Employee & Children Dental PPO Plan = \$109.47 per month paid by the Employer;

c. Employee & Spouse – Employee & Spouse Dental PPO Plan = \$124.27 per month paid by the Employer; or,

d. Employee, Spouse & Child(ren) - Employee, Spouse & Child(ren) Dental PPO Plan = \$166.90 per month paid by the Employer.

C. Cash-in-lieu: If an eligible employee chooses not to enroll due to group coverage through a spouse's plan, they will be allowed an annual fringe benefit amount of \$877.34 per month to be taken as a cash option; provided that the employee may elect to purchase dental insurance under the School District's Section 125 Plan through a salary reduction agreement.

D. Retired Military Members: If an eligible employee is a retired military member and chooses not to enroll due to coverage through a branch of the military, they will be allowed an annual fringe benefit amount that does not exceed the plan amount for which they qualify per month to be applied to the military coverage. The amount provided by the District will be equal to the military premium amount plus required and applicable payroll deductions. This amount may not exceed the amount for which the employee qualifies. The military coverage must be qualifying health coverage under the health care law sufficient to avoid any insurance related penalties, if applicable. The method of payment may be structured by the School District in a manner that it determines is most advantageous to it under the tax and health laws.

4. LONG TERM DISABILITY (LTD): Insurance premium shall be paid by the district and tax on the premium shall be paid by the employee for certificated personnel with the policy written for a 60-day waiting period and 66 2/3% of the salary as maximum disability income from the combined LTD plan and social security.

5. LEAVE: Paid Time Off (PTO)/Sick Leave: Paid leaves are available under a Paid Time Off (PTO) program. PTO incorporates sick, personal, emergency, holiday, and unrestricted bereavement leave into one program. PTO leave is available when the following specific conditions are met: (1) the Employee is currently employed by the District, and (2) the PTO leave day is taken on a day the Employee would otherwise be expected to be at work.

Paid Time Off (PTO) will be available from a total of 12 days per contract year. Administrative approval will be granted on a first-come, first-serve basis to the first five teacher requests on any given day and administration reserves the right to grant additional leave requests if substitutes can be found. In the event of a change to the calendar, all leave approved prior to the calendar change will be granted as approved.

With the exception of Additional Limited Bereavement Leave (as described below), all 12 PTO days will be used before any leave can be used from the individual's available sick leave accumulation.

PTO may be used during the first 5 student contact days of the school year, last 5 student contact days of the school year, the day immediately preceding or immediately following the winter break, in-service times, or Parent/Teacher Conferences with written administrative approval; however, it is strongly discouraged. If leave during these times is granted, employee will be charged according to the "Weighted Leave" chart below for leave taken during those time periods, however, Administration can waive weighted leave if

deemed appropriate (See chart below). Administrative approval will be required for the use of more than 5 consecutive PTO days.

**Weighted Leave**

First/Last 5 Student Contact Days: 1 full day = 2 PTO days

Inservice: Full day in-service: 1 full day = 2 PTO days

2:30 dismissal in-service: ½ day (P.M. only)= 1 PTO day

2:30 dismissal in-service: 1 day= 1.5 PTO days

Parent/Teacher Conferences: Scheduled P/T Conferences= 1.5 PTO days

A teacher who misses the instructional day and PT Conferences will be charged 2.5 PTO days.

Any unused PTO days are transferred to the Employee's sick leave accumulation at the end of the contract year. The maximum for sick leave accumulation is 45 days. Once the maximum is accumulated, no unused PTO days will carry-over until the accumulated number of days is less than 45, and then only to the extent necessary to restore the total number of available sick leave accumulation to the maximum of 45 days. PTO days remaining in any year in which the Employee's sick leave accumulation reaches 45 days will be carried over to the following year as PTO days, and the Employee will only be given the number of PTO days necessary to bring the Employee's total to 12 for the new contract year. For example, if an Employee has 40 sick days accumulated and 10 PTO days remaining at the end of a contract year, 5 PTO days will be transferred to the Employee's sick leave accumulation, and 5 PTO days will be carried over to the following contract year. The Employee will be given 7 PTO days the following contract year to bring the Employee's total back to 12 days.

Once the maximum is accumulated, the remaining PTO days will be paid out in July at one-half of the daily substitute rate.

Sick leave accumulation days are available for sick leave only and are to be used only after the Employee has exhausted all current year's PTO days, provided however that accumulated sick leave may also be used for purposes of the Additional Limited Bereavement Leave as described below. Accumulated sick leave can be used when the Employee is unable to perform assigned duties due to illness, injury or hospitalization of the Employee, or due to the Employee needing to care for the Employee's spouse, children (dependent or independent), parents or spouse's parents upon illness, injury or hospitalization, after the current year's PTO balance is exhausted.

Professional leave will be granted at the administrator's discretion.

Pay will be withheld when leave (PTO, Sick, Extended Bereavement) is available and requested but not granted. Pay will also be withheld when leave (PTO, Sick, Extended Bereavement) is not available, but another form of leave such as FMLA, Military, or Family Military leave is available. The amount withheld is equivalent to 1/185th of (teaching, not extra duty) salary times the number of days absent. This amount can be deducted in the number of pay periods designated by the employee but must be fully deducted within the current contract year. If an employee does not report for duty when leave (PTO, Sick, Extended Bereavement) is available, requested, but not granted, appropriate action may be taken by the District. Appropriate action is up to and including termination of the employment relationship. If an employee does not report for duty when leave (PTO, Sick, Extended Bereavement, FMLA, Military, Family Military, or any other form of leave made available by the District) is not available, appropriate action may be taken by the District. Appropriate action is up to and including termination of the employment relationship. Appropriate action in either of the preceding two paragraphs is at the discretion of the Superintendent. Employees who desire leave beyond what is available may submit a request to the Board of Education as provided in Neb. Rev. Stat. 79-838 and Board of Education Policy #4170.

**Additional Limited Bereavement Leave.** Without limiting the foregoing, upon the occurrence of a “Qualified Bereavement Event” (as defined below), an employee may use accumulated sick leave, if any, for purposes of bereavement leave in response to the Qualified Bereavement Event without first exhausting all available PTO from the current contract year.

As used herein, **Qualified Bereavement Event** means the death of the employee’s (1) “Immediate Family Member,” (2) “Family Member,” or (3) “Close Friend.”

As used herein, **Immediate Family Member** means the employee’s spouse, parent, father-in-law, mother-in-law, child, son-in-law, daughter-in-law, sibling, brother-in-law, sister-in-law, or grandchild. Following a **Qualified Bereavement Event** based on the death of an **Immediate Family Member**, an employee may use no more than five (5) accumulated sick days, if any, for such bereavement purposes.

As used herein, **Family Member** means the employee’s grandparent, spouse’s grandparent, aunt, uncle, spouse’s aunt, spouse’s uncle, first cousin, or spouse’s first cousin. Following a **Qualified Bereavement Event** based on the death of a **Family Member**, an employee may use no more than two (2) accumulated sick days, if any, for such bereavement purposes.

The Superintendent will consider requests from an employee to use accumulated sick leave for bereavement purposes in response to the death of an employee’s **Close Friend**; and the decision to permit the use of accumulated sick leave for such purposes—without first exhausting all available PTO from the current contract year—will be within the sole discretion of the Superintendent whose decision shall be final. In the event that the Superintendent approves the use of accumulated sick leave, if any, for bereavement purposes following a **Qualified Bereavement Event** based on the death of a **Close Friend**, an employee may use no more than two (2) accumulated sick days, if any, for such bereavement purposes.

Employees are limited to using accumulated sick leave for bereavement purposes as provided herein to one instance per school year; provided, however, that the Superintendent may approve the additional use of accumulated sick leave for bereavement purposes at the Superintendent’s sole discretion whose decisions on these matters shall be final.

Nothing herein shall be construed to preclude or limit employees from using available PTO days for the purposes of bereavement leave, provided that all other requirements and limitations on the use of PTO days still apply.

6. **UNUSED LEAVE:** An Employee, who meets the Nebraska Public Employee Retirement System requirements for retirement after 20 years of service to Pender Public Schools, will be eligible to receive one-half the substitute teacher rate per day for any unused sick or paid time off days.
7. Payments to staff members assigned to cover class assignments during secondary staff prep period as shown on the class schedule and elementary staff prep time lost when the vocal music or physical education instructors are absent shall be at the rate of \$15.00 for each class period. Staff members must fill out payment voucher to collect such payment.
8. A stipend for those teachers who teach approved dual credit/advanced placement classes will be made at a rate of \$250 per college credit hour. A minimum of one (1) student must receive college credit/advanced placement credit for the instructor to receive stipend.
9. College hours earned in endorsed field and the field of administration, guidance, technology, curriculum and instruction, or when assigned outside of certification area shall be allowed for all staff for the purpose

of horizontal movement on the salary schedule. Written notice must be given by all staff expecting to move horizontally on the salary schedule by the date of the regular meeting of the Board of Education in June, or the horizontal movement will not be allowed for the following year.

10. In the event that either judicial action, legislative action or the petition process results in changes in the Constitution of the State of Nebraska or current statutes changing the spending authority or the funding available to the Pender Public School, either party may reopen this contract for the purposes of modifying the salary and fringe benefits during the term thereof, including but not limited to the 2024-2025 contract year. Non-salary and extra duty items may be opened upon mutual agreement.
11. Teachers hired will be given all years of experience on the salary schedule.
12. In the event a teaching vacancy becomes difficult to fill or has four or less applicants resulting in the need to possibly hire “off schedule”, the administration will notify the School Board President and the PEA President. No offer will be extended before this notification occurs.
13. This contract shall be effective as of the beginning of the 2024-2025 school year and shall continue in effect until a substitute contract is adopted, which shall then be fully retroactive to the beginning of the 2024-2025 school year, except that any change in insurance premium shall be effective at the beginning of the school year.

This agreement dated \_\_\_\_\_, 2023.

**SIGNED:**

For the Pender Education Association  
Pender Public Schools  
Pender, Nebraska

**SIGNED:**

For the Board of Education  
School District #1  
Thurston County, Nebraska

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**PENDER PUBLIC SCHOOLS - SALARY SCHEDULE**  
**2024-2025**  
**HORIZONTAL INCREMENT .05 - VERTICAL INCREMENT .04**

<b>YRS EXP</b>	<b>(C) BA</b>	<b>(D) BA+9</b>	<b>(E) BA+18</b>	<b>(F) BA+27</b>	<b>(G) MA*</b>	<b>(H) MA + 9</b>	<b>(I) MA + 18</b>
1	1.00	1.05	1.10	1.15	1.20	1.25	1.30
	\$38,285.00	\$40,199.25	\$42,113.50	\$44,027.75	\$45,942.00	\$47,856.25	\$49,770.50
2	1.04	1.09	1.14	1.19	1.24	1.29	1.34
	\$39,816.40	\$41,730.65	\$43,644.90	\$45,559.15	\$47,473.40	\$49,387.65	\$51,301.90
3	1.08	1.13	1.18	1.23	1.28	1.33	1.38
	\$41,347.80	\$43,262.05	\$45,176.30	\$47,090.55	\$49,004.80	\$50,919.05	\$52,833.30
4	1.12	1.17	1.22	1.27	1.32	1.37	1.42
	\$42,879.20	\$44,793.45	\$46,707.70	\$48,621.95	\$50,536.20	\$52,450.45	\$54,364.70
5	1.16	1.21	1.26	1.31	1.36	1.41	1.46
	\$44,410.60	\$46,324.85	\$48,239.10	\$50,153.35	\$52,067.60	\$53,981.85	\$55,896.10
6	1.20	1.25	1.30	1.35	1.40	1.45	1.50
	\$45,942.00	\$47,856.25	\$49,770.50	\$51,684.75	\$53,599.00	\$55,513.25	\$57,427.50
7	1.24	1.29	1.34	1.39	1.44	1.49	1.54
	\$47,473.40	\$49,387.65	\$51,301.90	\$53,216.15	\$55,130.40	\$57,044.65	\$58,958.90
8		1.33	1.38	1.43	1.48	1.53	1.58
		\$50,919.05	\$52,833.30	\$54,747.55	\$56,661.80	\$58,576.05	\$60,490.30
9		1.37	1.42	1.47	1.52	1.57	1.62
		\$52,450.45	\$54,364.70	\$56,278.95	\$58,193.20	\$60,107.45	\$62,021.70
10			1.46	1.51	1.56	1.61	1.66
			\$55,896.10	\$57,810.35	\$59,724.60	\$61,638.85	\$63,553.10
11			1.50	1.55	1.60	1.65	1.70
			\$57,427.50	\$59,341.75	\$61,256.00	\$63,170.25	\$65,084.50
12				1.59	1.64	1.69	1.74
				\$60,873.15	\$62,787.40	\$64,701.65	\$66,615.90
13				1.63	1.68	1.73	1.78
				\$62,404.55	\$64,318.80	\$66,233.05	\$68,147.30
14					1.72	1.77	1.82
					\$65,850.20	\$67,764.45	\$69,678.70

\*BA + 36 removed from schedule in 2008-09 with MA Step G remaining as shown. All current Staff placed on schedule at Steps E, F & G (excluding Masters) prior to this change will be allowed to move up to and including Step G for hours and for experience. All new hires will be placed using this schedule.

The maximum downward movement in any 1 year is 1 step.

^ Removed Step 0 in 2022-2023; kept all steps; approved by Board 1/10/2022

**PENDER PUBLIC SCHOOLS  
EXTRA DUTY SCHEDULE  
2024-2025**

Base: \$38,285

Yrs Exp	10%	8%	7%	6%	5%	4%	3%	2%	1%
	0.10	0.08	0.07	0.06	0.05	0.04	0.03	0.02	0.01
1	3,828.50	3,062.80	2,679.95	2,297.10	1,914.25	1,531.40	1,148.55	765.70	382.85
	0.105	0.084	0.0735	0.063	0.0525	0.042	0.0315	0.021	0.0105
2	4,019.93	3,215.94	2,813.95	2,411.96	2,009.96	1,607.97	1,205.98	803.99	401.99
	0.11	0.088	0.077	0.066	0.055	0.0441	0.0333	0.022	0.011
3	4,211.35	3,369.08	2,947.95	2,526.81	2,105.68	1,688.37	1,274.89	842.27	421.14
	0.115	0.092	0.0805	0.069	0.0575	0.0463	0.0345	0.023	0.0115
4	4,402.78	3,522.22	3,081.94	2,641.67	2,201.39	1,772.60	1,320.83	880.56	440.28
	0.12	0.096	0.084	0.072	0.06	0.0486	0.036	0.024	0.012
5	4,594.20	3,675.36	3,215.94	2,756.52	2,297.10	1,860.65	1,378.26	918.84	459.42
	0.125	0.10	0.0875	0.075	0.0625	0.051	0.0375	0.025	0.0125
6	4,785.63	3,828.50	3,349.94	2,871.38	2,392.81	1,952.54	1,435.69	957.13	478.56
	0.13	0.104	0.091	0.078	0.065	0.0536	0.039	0.026	0.013
7	4,977.05	3,981.64	3,483.94	2,986.23	2,488.53	2,052.08	1,493.12	995.41	497.71
	0.135	0.108	0.0945	0.081	0.0675	0.0563	0.0405	0.027	0.0135
8	5,168.48	4,134.78	3,617.93	3,101.09	2,584.24	2,155.45	1,550.54	1,033.70	516.85
	0.14	0.112	0.098	0.084	0.07	0.0591	0.042	0.028	0.014
9	5,359.90	4,287.92	3,751.93	3,215.94	2,679.95	2,262.64	1,607.97	1,071.98	535.99
	0.145	0.116	0.1015	0.087	0.0725	0.0621	0.0435	0.029	0.0145
10	5,551.33	4,441.06	3,885.93	3,330.80	2,775.66	2,377.50	1,665.40	1,110.27	555.13
	0.15	0.12	0.10535	0.09	0.075	0.0652	0.045	0.03	0.015
11	5,742.75	4,594.20	4,033.32	3,445.65	2,871.38	2,496.18	1,722.83	1,148.55	574.28
	0.155	0.124	0.1085	0.093	0.0775	0.0683	0.0465	0.031	0.0155
12	5,934.18	4,747.34	4,153.92	3,560.51	2,967.09	2,614.87	1,780.25	1,186.84	593.42
	0.16	0.128	0.112	0.096	0.08	0.0714	0.048	0.032	0.016
13	6,125.60	4,900.48	4,287.92	3,675.36	3,062.80	2,733.55	1,837.68	1,225.12	612.56

Head Coach: Football, Volleyball, Basketball, Wrestling, TracI	10%	Cheerleading	4%
Head Coach: Golf, Cross Country*	8%	Speech	8%
Assistant Coach	6%	Student Council	6%
FFA	10%	*One-Act	8%
Yearbook	7%	NHS	1%
AD	18%	Distance Learning Class	2%
Vocal Music	5%	Class Sponsor - 11th Grade	5%
Musical	6%	Class Sponsor - 12th Grade	3%
Instrumental Music Only	7%	Concessions	2%
Instrumental Music + Jazz Band	9%	Quiz Bowl Sponsor	1%
Dance/Flames	6%	Summer Weightlifting; (2 sponsors 5% each)	5%
Junior High Coach + Extended Practice	3%	STRIV Sponsor	2%
Jr High Coach	2%	CLOSEUP (plus trip)	2%
*Morning Weights (weekdays during the school year)	\$20/session	eSports	6%
		Asst Speech & Asst One-Act	4%

## Students

### Extracurricular Activity

#### **Section 1 Extracurricular Activity Philosophy**

Extracurricular activity programs enrich the curriculum of the school by making available a wide variety of activities in which a student can participate. Extracurricular activity programs are considered an integral part of the school's program of education that provide experiences that will help students physically, mentally and emotionally.

The element of competition and winning, though it exists, is controlled to the point it does not determine the nature or success of the program. This is considered to be educationally and psychologically sound because of the training it offers for living in a competitive society. Students are stimulated to want to win and excel, but the principles of good sportsmanship prevail at all times to enhance the educational values of contests. Participation in activities, both as a competitor and as a student spectator, is an integral part of the students' educational experiences. Such participation is a privilege that carries with it responsibilities to the school, team, student body, community and the students themselves. In their play and their conduct, students are representing all of these groups. Such experiences contribute to the knowledge, skill and emotional patterns that they possess, thereby making them better individuals and citizens.

#### Safety

The District's philosophy is to maintain an activities program which recognizes the importance of the safety of the participants. To ensure safety, participants are required to become fully familiar with the dangers and safety measures established for the activity in which they participate, to adhere to all safety instructions for the activity in which they participate, to inform their coach or sponsor when they are injured or have health problems that require their activities be restricted, and to exercise common-sense.

#### Warning for Participants and Parents

The purpose of this warning is to bring your attention to the existence of potential dangers associated with athletic injuries. Participation in any intramural or athletic activity may involve injury of some type. The severity of such injury can range from minor cuts, bruises, sprains and muscle strains to more serious injuries to the body's bones, joints, ligaments, tendons, or muscles, to catastrophic injuries to the head, neck and spinal cord. On rare occasions, injuries can be so severe as to result in total disability, paralysis or death. Even with appropriate coaching, appropriate safety instruction, appropriate protective equipment and strict observance of the rules, injuries are still a possibility.

## Section 2 Extracurricular Activity Code of Conduct

Purpose of the Code of Conduct. Participation in extracurricular activities is a privilege. The privilege carries with it responsibilities to the school, team, student body, and the community. Participants are not only representing themselves, but also their school and community in all of their actions. Others judge our school on the student participants' conduct and attitudes, and how they contribute to our school spirit and community image.

The student participants' performance and devotion to high ideals and values make their school and community proud. Consequently, participation is dependent upon adherence to this Code of Conduct and the school district's policies, procedures and rules.

### Scope of the Code of Conduct.

Activities Subject to the Code of Conduct: The Code of Conduct applies to all extracurricular activities. Extracurricular activities means student activities or organizations which are supervised or administered by the school district which do not count toward graduation or grade advancement and in which participation is not otherwise required by the school.

Extracurricular activities include but are not limited to: all sports, cheerleading, dance team, Pep Club, Pep Band, vocal, band, speech and drama, One-Act, FBLA, FCCLA, Spanish Club, Art Club, Student Council, Student Advisory Board, National Honor Society, and other school sponsored organizations and activities. The Code of Conduct also applies to participation in school sponsored activities such as school dances and royalty for such activities.

A participant means a student who participates in, has participated in, or will participate in an extracurricular activity.

When: The Code of Conduct rules will be in effect the entire year including summer months when school is not in session.

Where: The Code of Conduct rules apply regardless of whether the conduct occurs on or off school grounds. If the conduct occurs on school grounds, at a school function or event, or in a school vehicle, the student may also be subject to further discipline under the general student code of conduct. A student who is suspended or expelled from school shall not be permitted to participate in activities during the period of the suspension or expulsion, and may also receive an extended activity suspension.

**Grounds for Extracurricular Activity Discipline.** Students who participate in extracurricular activities are expected to demonstrate cooperation, patience, pride, character, self respect, self-discipline, teamwork, sportsmanship, and respect for authority. The following conduct rules have been determined by the Board of Education to be reasonably necessary to aid students, further school purposes, and prevent interference with the educational process. Such conduct

constitutes grounds for suspension from participation in extracurricular activities and grounds for other restrictions or disciplinary measures related to extracurricular activity participation:

1. Willfully disobeying any reasonable written or oral request of a school staff member, or the voicing of disrespect to those in authority.
2. Use of violence, force, coercion, threat, intimidation, bullying, harassment or similar conduct in a manner that constitutes a substantial interference with school or extracurricular activity purposes or making any communication that a reasonable person would interpret as a serious expression of an intent to harm or cause injury to another.
3. Willfully causing or attempting to cause substantial damage to property, stealing or attempting to steal property, repeated damage or theft involving property or setting or attempting to set a fire of any magnitude.
4. Causing or attempting to cause personal injury to any person, including a school employee, school volunteer, or student. Personal injury caused by accident, self-defense, or other action undertaken on the reasonable belief that it was necessary to protect another person shall not constitute a violation.
5. Threatening or intimidating any student for the purpose of, or with the intent of, obtaining money or anything of value from a student or making a threat which causes or may be expected to cause a disruption to school operations.
6. Knowingly possessing, handling, or transmitting any object or material that is ordinarily or generally considered a weapon (including personal safety or security devices, such as tasers, mace and pepper spray, unless a District administrator gives prior approval) or that has the appearance of a weapon, or bringing or possessing any explosive device, including fireworks, on school grounds or at a school function or event, or in a manner that is unlawful or contrary to school activity rules.
7. Engaging in selling, using, possessing or dispensing of alcohol, tobacco, narcotics, drugs, controlled substance, or an inhalant; being under the influence of any of the above; possession of drug paraphernalia, or the selling, using, possessing, or dispensing of an imitation controlled substance as defined in section 28-401 of the Nebraska statutes, or material represented to be alcohol, narcotics, drugs, a controlled substance or inhalant. Tobacco means any tobacco product (including but not limited to cigarettes, cigars, and chewing tobacco), vapor products (such as e-cigarettes), electronic nicotine delivery systems, alternative nicotine products, tobacco product look-alikes, and products intended to replicate tobacco products either by appearance or effect. Use of a controlled substance in the manner prescribed for the student by the student's physician is not a violation. The term "under the influence" has a less strict meaning than it does under criminal law; for school purposes, the term means any level of impairment and includes even the odor of alcohol or illegal substances on the breath or person of a student; also, it includes being impaired by reason of the abuse of any material used as a stimulant.
8. Public indecency.

9. Sexual assault or attempting to sexually assault any person. Engaging in sexual conduct, even if consensual, on school grounds or at a school function or event.
10. Engaging in any activity forbidden by law which constitutes a danger to other students, interferes with school purposes or an extracurricular activity, or reflects a lack of high ideals.
11. Repeated violation of any of the school rules.
12. Truancy or failure to attend assigned classes or assigned activities; or tardiness to school, assigned classes or assigned activities.
13. The use of language, written or oral, or conduct, including gestures, which is profane or abusive to a school employee, school volunteer, or student. Profane or abusive language or conduct includes, but is not limited to, that which is commonly understood and intended to be derogatory toward a group or individual based upon race, gender, national origin, or religion.
14. Dressing or grooming in a manner which is dangerous to the student's health and safety or a danger to the health and safety of others or repeated violations of dress and grooming standards; dressing, grooming, or engaging in speech that is lewd or indecent, vulgar or plainly offensive; dressing, grooming, or engaging in speech that school officials reasonably conclude will materially and substantially disrupt the work and discipline of the school or of an extracurricular activity; dressing, grooming, or engaging in speech that a reasonable observer would interpret as advocating illegal drug use.
15. Willfully violating the behavioral expectations for those students riding Pender Public Schools buses or vehicles used for activity purposes.
16. Failure to report for the activity at the beginning of the season. Reporting for one activity may count as reporting on time if there is a change in activity within the season approved by the coach or the supervisor.
17. Failure to participate in regularly scheduled classes on the day of an extracurricular activity or event.
18. Failure to attend scheduled practices and meetings. If circumstances arise to prevent the participant's attendance, the validity of the reason will be determined by the coach or sponsor. Every reasonable effort should be made to notify the coach or sponsor prior to any missed practice or meeting.
19. All other reasonable rules or regulations adopted by the coach or sponsor of an extracurricular activity shall be followed, provided that participants shall be advised by the coach or sponsor of such rules and regulations in writing.
20. Failure to comply with any rule established by the Nebraska School Activities Association, including, but not limited to, the rules relating to eligibility.

All terms used in the Code of Conduct have a less strict meaning than under criminal law and are subject to reasonable interpretation by school officials.

### **Consequences.**

Students may be suspended from practices or participation in interscholastic competition or participation in co-curricular activities for violations of the Code of Conduct. The period of suspension or other discipline for such offenses shall be determined by the school administration.

The disciplinary consequence will be determined based on consideration of the seriousness of the offense, any prior violations, the student's compliance with the self-reporting obligations, the student's level of cooperation and willingness to resolve the matter, and the student's demonstration of a commitment to not commit future violations.

**Determining a Violation Has Occurred.** A violation of the Code of Conduct will be determined to have occurred based on any of the following criteria:

1. When a student is cited by law enforcement and school officials have a reasonable basis for determining that grounds for the issuance of the citation exist.
2. When a student is convicted of a criminal offense. Conviction includes, without limitation, a plea of no contest and an adjudication of delinquency by the juvenile court.
3. When a student admits to violating one of the standards of the Code of Conduct.
4. When a student is accused by another person of violating one of the standards of the Code of Conduct and school officials determine that such information is reliable.
5. When school officials otherwise find sufficient evidence to support a determination that a violation has occurred.

**Procedures for Extracurricular Discipline.** The following procedures are established for suspensions from participation in extracurricular activities:

1. Investigation. The school official(s) considering the suspension will conduct a reasonable investigation of the facts and circumstances and determine whether the suspension will help the student or other students, further school purposes, or prevent an interference with a school purpose.
2. Meeting. Prior to commencement of the suspension, the school official considering the suspension or their designee will provide the student an opportunity to give the student's side of the story. The meeting for this purpose may be held in person or via a telephone conference.
  - a. The student will be given oral or written notice of what the student is accused of having done, an explanation of the evidence the school has, and the opportunity to explain the student's version. Detail is not required where the activity participant has made a self-report or otherwise admits the conduct. Names of informants may be kept confidential where determined to be appropriate.
  - b. The suspension may be imposed prior to the meeting if the meeting can not reasonably be held before the suspension is to begin. In that case the meeting will occur as soon as reasonably practicable. The student is responsible for cooperating in the scheduling of the meeting.
3. Notice Letter. Within two school days (two business days if school is not in session), or such additional time as is reasonably necessary following the suspension, the Athletic Director or the Athletic Director's designee will send a written statement to the student and the student's parents or guardian. The statement will describe the student's conduct violation and the discipline imposed.

The student and parents or guardian will be informed of the opportunity to request a hearing.

4. **Informal Hearing Before Superintendent.** The student or student's parent/guardian may request an informal hearing before the Superintendent. The Superintendent may designate the Athletic Director or another administrator not responsible for the suspension decision as the Superintendent's designee to conduct the hearing and make a decision.
  - a. A form to request such a hearing must be signed by the parent or guardian. A form will be provided with the notice letter or otherwise be made available by request from the Principal's office.
  - b. The request for a hearing must be received by the Superintendent's office within five days of receipt of the notice letter.
  - c. If a hearing is requested:
    - i. The hearing will be held within ten calendar days of receipt of the request; subject to extension for good cause as determined by the Superintendent or the Superintendent's designee.
    - ii. The Superintendent or the Superintendent's designee will notify the participants of the time and place of the hearing a reasonable time in advance to allow preparation for the hearing.
    - iii. Upon conclusion of the hearing, a written decision will be rendered within five school days (ten calendar days if school is not in session). The written decision will be mailed or otherwise delivered to the participant, parents or guardian.
    - iv. A record of the hearing (copies of documents provided at the hearing and a tape recording or other recordation of the informal hearing) will be kept by the school if requested sufficiently in advance of the hearing by the parent/guardian.
5. **No Stay of Penalty.** There will be no stay of the penalty imposed pending completion of the due process procedures
6. **Opportunity for Informal Resolution.** These due process procedures do not prevent the student or parent/guardian from discussing and settling the matter with the appropriate school officials at any stage.

**When Suspensions Begin.** All suspensions begin with the next scheduled activity in which the student is a participant, after the determination by school officials of the sanction to be imposed; provided that the school officials shall have the discretion to establish a time period for the suspension that makes the suspension have a real consequence for the student. During a suspension, participants may be required or permitted to practice at the sole discretion of the coach or activity sponsor. Suspensions in the Spring will be carried over to the Fall when the suspension has not been fully served or when determined appropriate for the suspension to have a real consequence for the student.

**Letters and Post-Season Honors.** A student who commits a Code of Conduct violation is:

1. Eligible to letter, provided the student meets the criteria of the coach or sponsor.

2. Not eligible to receive honors during the sport or activity in which they are participating at the time of the offense and/or in sports or activities in which they have been suspended due to a code violation. The coach/sponsor, with the Athletic Director's approval, may make an exception where the student has self-reported or otherwise demonstrated excellence in character allowing for such honors.

### **Drug and Alcohol Violations.**

#### Meaning of Terms.

Use or consume includes any level of consumption or use. Use of a controlled substance in the manner prescribed for the student by the student's physician is not a violation.

Under the influence means any level of impairment and includes even the odor of alcohol on the breath or person of a student, or the odor of an illicit drug on the student. Also, it includes being impaired by reason of the abuse of any material used as a stimulant.

Possession includes having control of the substance and also includes being in the same area where the substance is present and no responsible adult present and responsible for the substance. Possession includes situations where, for example:

- (1) Alcohol is in a vehicle in which the student is present. The student is considered to be in possession if the student is aware that the alcohol is in the vehicle, even though the student has not touched or consumed the alcohol; and
- (2) Alcohol is present at a party attended by the student. The student is considered to be in possession if the student is aware that alcohol is at the party and fails to immediately leave the party, even though the student has not touched or consumed the alcohol.

In these situations, a violation would not exist if the alcohol is in the control of a parent or guardian or other responsible adult (age 21 or older) such that students are not allowed to access the alcohol. A violation would also not exist if the student did not know or have a reasonable basis to know that alcohol would be present, and the student leaves the location where the alcohol is present as soon the student could safely do so. (Students are expected to leave immediately, but are not to do so in a manner that would endanger them. For example, you are not to leave in a car being driven by a person who has been drinking just to get away from the alcohol party immediately when there is no other way to get home. Instead, you should call for a safe ride home and, while waiting, clearly distance yourself from the alcohol).

#### **Consequences for Possession or Use of Tobacco, Alcohol, and/or Drugs**

Because of the significance of drug and alcohol violations on the student participants, other students and the school, the following consequences are established for such violations.

Whenever a student violates the Code of Conduct by possession or consumption of tobacco, alcohol, and/or drugs, there are two possible consequences for the action. The consequence to be enforced is determined by whether the violation is Self-Reported by the student or if the violation is Not Self-Reported by the student but is reported by a law enforcement official, a matter of public record, is witnessed by an employee of the District, or evidence of a violation comes to the attention of the Administration.

To be considered Self-Reported, the student must report the violation to the High School Principal or Superintendent within 1 school day of the violation. A violation may also be considered Self-Reported if the student admits and takes responsibility for her/his actions upon initial interview/questioning by a school official. Self-Reporting is only applicable to a student whose violation occurs off school grounds, not at a school function or event, and not in a school vehicle. The intent of self-reporting is to encourage personal responsibility for one's actions in a truthful manner. The consequences for students who take responsibility for their actions will be less.

The term "witnessed" shall mean to have actually seen a student in physical contact of tobacco, alcohol, and/or drugs, or to have had them on their person, or to have been under the influence of the same.

Students who have violated the Code of Conduct policy related to possession or use of tobacco, alcohol, and/or drugs, but do not have a subsequent violation for a full calendar year (365-calendar days), shall have previous violations removed from consideration and enforcement of consequences. This allows students who make mistakes the opportunity to learn and to modify their actions.

An activity participant who violates the drug or alcohol rules (other than steroids) shall be prohibited from participating in any extracurricular activity for the following minimum periods:

1. First Violation: For a first violation of the Code of Conduct policy related to possession or use of tobacco, alcohol, and/or drugs, the following consequences apply:
  - a. Not Self-Reported Violation: 21-calendar day suspension from activities
  - b. Self-Reported Violation: 14-calendar day suspension from activities
  - c. The activity suspension must include at least one NSAA contest, performance, or event. If such contest, performance, or event does not occur during the imposed suspension period, the next occurring contest, performance, or event will apply, regardless of activity or season. Activity suspensions in the Spring will be carried over to the Fall when the suspension has not been fully served. Students will continue to practice with the team/organization. The student will also attend but not suit up for the contest, performance, or event of the team/organization they are involved in as long as school is not missed as a result. Administration will make decisions on a case-by-case basis when the performance or event is part of the student's grade for a class. The student may also be suspended from

attending all other Pender activities that they are not participating in during this time frame.

2. Second Violation: For a second violation of the Code of Conduct policy related to possession or use of tobacco, alcohol, and/or drugs, and occurring within 365-calendar days of the first violation, the following consequences apply:
  - a. Not Self-Reported Violation: 56-calendar day suspension from activities
  - b. Self-Reported Violation: 42-calendar day suspension from activities
  - c. Reduction for Participation in Chemical Dependency Program: (This option is provided only one time and only for a second violation.) If the student and parents agree to participate in a school-approved program for chemical dependency, the activities suspension will be reduced to 21-calendar days. The program must be administered by a certified alcohol and drug abuse counselor or agency and be approved in advance by the school authorities. The student must successfully complete the approved chemical dependency program. Proof of successful completion of the program must be submitted in writing to the High School Principal, or designee, within 21 calendar days of the violation or within 3 days of the class depending on when it is offered. Failure to participate and successfully complete the approved chemical dependency program will cause the participating student to be suspended from extracurricular activities for the remainder of the second violation consequence. All costs associated with the program are the responsibility of the student/parent or guardian.
  - d. The activity suspension must include at least two NSAA contests, performances, or events. If such contest, performance, or event does not occur during the imposed suspension period, the next occurring contest, performance, or event will apply, regardless of activity or season. The activity suspension applies to the entire day of such contest, performance, or event. Activity suspensions in the Spring will be carried over to the Fall when the suspension has not been fully served. Students will continue to practice with the team/organization. The student will also attend but not suit up for the contest, performance, or event of the team/organization they are involved in as long as school is not missed as a result. Administration will make decisions on a case-by-case basis when the performance or event is part of the students grade for a class. The student may also be suspended from attending all other Pender activities that they are not participating in during this time frame.
3. Third and Subsequent Violation(s): A third and any subsequent violations shall result in 365- or 270-calendar day suspensions from activities even if the subsequent violation(s) do not occur within the past full calendar year (365-calendar days).
  - a. Not Self-Reported Violation: 365-calendar day suspension from activities
  - b. Self-Reported Violation: 270-calendar day suspension from activities
  - c. The activity suspension must include at least NSAA 3 contests, performances, or events. If such contest, performance, or event does not occur during the imposed suspension period, the next occurring contest, performance, or event will apply, regardless of activity or season. Activity suspensions in the Spring will be carried over to the Fall when the suspension has not been fully served. Students will continue to practice with the team/organization. The student will also attend

but not suit up for the contest, performance, or event of the team/organization they are involved in as long as school is not missed as a result. Administration will make decisions on a case-by-case basis when the performance or event is part of the students grade for a class. The student may also be suspended from attending all other Pender activities that they are not participating in during this time frame.

4. More Serious Violations: In the event of more serious drug or alcohol violations, such as students engaging in use of especially serious drug offenses (cocaine, meth, etc.) or procuring alcohol for minors, the consequence of the violation is not restricted by the foregoing and may be established at the discretion of the administration. The Superintendent shall have the authority to determine what constitutes a more serious violation and may develop guidelines to implement consistent discipline in accordance with this section.

**Steroid Offenses.** A student who possesses, dispenses, delivers, or administers anabolic steroids shall be prohibited from participating in any extracurricular activity for the following minimum periods:

1. First Violation: 30 consecutive days.
2. Second or Any Subsequent Offense: One calendar year.

### Section 3 Attendance

Student participants are expected to meet the following attendance expectations:

1. Attend school regularly. Students who have "excessive absences" as determined under the school's attendance policy may be ineligible to participate.
2. Be on time for all scheduled practices, contests and departure for contests. In the event a participant is unable to attend a practice or contests he/she should contact the coach or sponsor in advance.
3. Attendance by the beginning of 1st period on the day of a contest or practice is required to be eligible for the contest or practice that day. Extenuating circumstances, such as doctor/dentist appointments, funerals, college visits or other activities, can be made with the building Principal. Every attempt should be made to be in attendance the day of a contest. Sleeping in to rest up for the game will not be considered an extenuating circumstance, nor will going home ill and then returning to play in the contest later that day.
4. Students who are tardy to school on the day of a contest must meet with the building principal prior to participation.
5. Students that are in ISS/OSS will not be able to participate in contests or practice.
6. Students that are in OSS will not be able to participate in or attend contests or practice.

1. Attend school regularly. Students who have “excessive absences” as determined under the school’s attendance policy may be ineligible to participate in extracurricular activity contests or performances. Students who have four or more unexcused absences in the semester of participation will be ineligible to participate in extracurricular activity contests or performances.

2. Be on time for all scheduled practices, contests and departure for contests. In the event a participant is unable to attend a practice or contests the participant should contact the coach or sponsor in advance.

3. On the day of a contest, performance or other activity, be in attendance for the full day. A student who is not in attendance the full day is ineligible for the contest, performance, or activity.

Exceptions may be made for extenuating circumstances, such as doctor/dentist appointments or family emergencies. The exception must be approved by the Principal or Athletic Director.

Every attempt should be made to be in attendance the day of a contest. Sleeping in to rest up for the game will not be considered an extenuating circumstance, nor will going home ill and then returning to play in the contest later that day.

#### Section 4 Academic Standards

Participation in extracurricular school activities is encouraged and desirable for all students. At the same time, the primary mission and responsibility for each student is to establish a firm academic foundation. A student participating in extracurricular school activities must show evidence of sincere effort towards scholastic achievement. To be eligible for participation in extracurricular activities, students must:

1. Maintain passing grades in all required courses. A student will be ineligible to participate in contests and/or events for one week if starting on Monday:

- A student is failing two or more classes in any given week.
- A student who continues failing any one class for more than one week.
- A student may participate in practices when not required to be in Pendragon Hour

2. Ability requirements shall not apply to:

- Instructional field trips which are a part of the scheduled course learning experience.
- And, Activities or events, which are a part of the student’s grade requirements.

1. Be enrolled in at least 25 credit hours in the semester of participation.

2. Maintain passing grades in all courses. A student who is not passing one or more classes at progress reporting times will be ineligible to participate in extracurricular activity contests or performances if the grade remains below passing one week after progress reporting time. The student will remain ineligible until the student is passing all classes.
3. Maintain an overall “C” average to participate in extracurricular activities, except school dances.
4. Academic requirements do not apply to:
  - (A) Instructional field trips which are a part of the scheduled course learning experience; or
  - (B) Activities or events which are a part of the student’s grade requirements.

Eligibility criteria for part-time students is governed by Policy 5004, NSAA bylaws, and state law.

Blue – from old policy that got deleted that needs to be added back

Red – delete from current policy

Green – add from handbook

Yellow – not new info just relocated in the Policy

Legal Reference: Neb. Rev. Stat. Sections 79-254 to 79-296

Date of Adoption: August 13, 2007

Date of Amendment: September 9, 2013

Date of Amendment: July 14, 2014

Date of Amendment: July 15, 2019

Date of Amendment: July 13, 2020

Date of Amendment: July 17, 2023

Date of Amendment: November 14, 2023

StudentsExtracurricular Activity**Section 1 Extracurricular Activity Philosophy**

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The element of competition and winning, though it exists, is controlled to the point it does not determine the nature or success of the program. This is considered to be educationally and psychologically sound because of the training it offers for living in a competitive society. Students are stimulated to want to win and excel, but the principles of good sportsmanship prevail at all times to enhance the educational values of contests. Participation in activities, both as a competitor and as a student spectator, is an integral part of the students' educational experiences. Such participation is a privilege that carries with it responsibilities to the school, team, student body, community and the students themselves. In their play and their conduct, students are representing all of these groups. Such experiences contribute to the knowledge, skill and emotional patterns that they possess, thereby making them better individuals and citizens.

Safety

The District's philosophy is to maintain an activities program which recognizes the importance of the safety of the participants. To ensure safety, participants are required to become fully familiar with the dangers and safety measures established for the activity in which they participate, to adhere to all safety instructions for the activity in which they participate, to inform their coach or sponsor when they are injured or have health problems that require their activities be restricted, and to exercise common-sense.

Warning for Participants and Parents

The purpose of this warning is to bring your attention to the existence of potential dangers associated with athletic injuries. Participation in any intramural or athletic activity may involve injury of some type. The severity of such injury can range from minor cuts, bruises, sprains and muscle strains to more serious injuries to the body's bones, joints, ligaments, tendons, or muscles, to catastrophic injuries to the head, neck and spinal cord. On rare occasions, injuries can be so severe as to result in total disability, paralysis or death. Even with appropriate coaching, appropriate safety instruction, appropriate protective equipment and strict observance of the rules, injuries are still a possibility.

## Section 2 Extracurricular Activity Code of Conduct

Purpose of the Code of Conduct. Participation in extracurricular activities is a privilege. The privilege carries with it responsibilities to the school, team, student body, and the community. Participants are not only representing themselves, but also their school and community in all of their actions. Others judge our school on the student participants' conduct and attitudes, and how they contribute to our school spirit and community image.

The student participants' performance and devotion to high ideals and values make their school and community proud. Consequently, participation is dependent upon adherence to this Code of Conduct and the school district's policies, procedures and rules.

### Scope of the Code of Conduct.

Activities Subject to the Code of Conduct: The Code of Conduct applies to all extracurricular activities. Extracurricular activities means student activities or organizations which are supervised or administered by the school district which do not count toward graduation or grade advancement and in which participation is not otherwise required by the school.

Extracurricular activities include but are not limited to: all sports, cheerleading, dance team, Pep Club, Pep Band, vocal, band, speech and drama, One-Act, FBLA, FCCLA, Spanish Club, Art Club, Student Council, Student Advisory Board, National Honor Society, and other school sponsored organizations and activities. The Code of Conduct also applies to participation in school sponsored activities such as school dances and royalty for such activities.

A participant means a student who participates in, has participated in, or will participate in an extracurricular activity.

When: The Code of Conduct rules will be in effect the entire year including summer months when school is not in session.

Where: The Code of Conduct rules apply regardless of whether the conduct occurs on or off school grounds. If the conduct occurs on school grounds, at a school function or event, or in a school vehicle, the student may also be subject to further discipline under the general student code of conduct. A student who is suspended or expelled from school shall not be permitted to participate in activities during the period of the suspension or expulsion, and may also receive an extended activity suspension.

**Grounds for Extracurricular Activity Discipline.** Students who participate in extracurricular activities are expected to demonstrate cooperation, patience, pride, character, self respect, self-discipline, teamwork, sportsmanship, and respect for authority. The following conduct rules have been determined by the Board of Education to be reasonably necessary to aid students, further school purposes, and prevent interference with the educational process. Such conduct

constitutes grounds for suspension from participation in extracurricular activities and grounds for other restrictions or disciplinary measures related to extracurricular activity participation:

1. Willfully disobeying any reasonable written or oral request of a school staff member, or the voicing of disrespect to those in authority.
2. Use of violence, force, coercion, threat, intimidation, bullying, harassment or similar conduct in a manner that constitutes a substantial interference with school or extracurricular activity purposes or making any communication that a reasonable person would interpret as a serious expression of an intent to harm or cause injury to another.
3. Willfully causing or attempting to cause substantial damage to property, stealing or attempting to steal property, repeated damage or theft involving property or setting or attempting to set a fire of any magnitude.
4. Causing or attempting to cause personal injury to any person, including a school employee, school volunteer, or student. Personal injury caused by accident, self-defense, or other action undertaken on the reasonable belief that it was necessary to protect another person shall not constitute a violation.
5. Threatening or intimidating any student for the purpose of, or with the intent of, obtaining money or anything of value from a student or making a threat which causes or may be expected to cause a disruption to school operations.
6. Knowingly possessing, handling, or transmitting any object or material that is ordinarily or generally considered a weapon (including personal safety or security devices, such as tasers, mace and pepper spray, unless a District administrator gives prior approval) or that has the appearance of a weapon, or bringing or possessing any explosive device, including fireworks, on school grounds or at a school function or event, or in a manner that is unlawful or contrary to school activity rules.
7. Engaging in selling, using, possessing or dispensing of alcohol, tobacco, narcotics, drugs, controlled substance, or an inhalant; being under the influence of any of the above; possession of drug paraphernalia, or the selling, using, possessing, or dispensing of an imitation controlled substance as defined in section 28-401 of the Nebraska statutes, or material represented to be alcohol, narcotics, drugs, a controlled substance or inhalant. Tobacco means any tobacco product (including but not limited to cigarettes, cigars, and chewing tobacco), vapor products (such as e-cigarettes), electronic nicotine delivery systems, alternative nicotine products, tobacco product look-alikes, and products intended to replicate tobacco products either by appearance or effect. Use of a controlled substance in the manner prescribed for the student by the student's physician is not a violation. The term "under the influence" has a less strict meaning than it does under criminal law; for school purposes, the term means any level of impairment and includes even the odor of alcohol or illegal substances on the breath or person of a student; also, it includes being impaired by reason of the abuse of any material used as a stimulant.
8. Public indecency.

9. Sexual assault or attempting to sexually assault any person. Engaging in sexual conduct, even if consensual, on school grounds or at a school function or event.
10. Engaging in any activity forbidden by law which constitutes a danger to other students, interferes with school purposes or an extracurricular activity, or reflects a lack of high ideals.
11. Repeated violation of any of the school rules.
12. Truancy or failure to attend assigned classes or assigned activities; or tardiness to school, assigned classes or assigned activities.
13. The use of language, written or oral, or conduct, including gestures, which is profane or abusive to a school employee, school volunteer, or student. Profane or abusive language or conduct includes, but is not limited to, that which is commonly understood and intended to be derogatory toward a group or individual based upon race, gender, national origin, or religion.
14. Dressing or grooming in a manner which is dangerous to the student's health and safety or a danger to the health and safety of others or repeated violations of dress and grooming standards; dressing, grooming, or engaging in speech that is lewd or indecent, vulgar or plainly offensive; dressing, grooming, or engaging in speech that school officials reasonably conclude will materially and substantially disrupt the work and discipline of the school or of an extracurricular activity; dressing, grooming, or engaging in speech that a reasonable observer would interpret as advocating illegal drug use.
15. Willfully violating the behavioral expectations for those students riding Pender Public Schools buses or vehicles used for activity purposes.
16. Failure to report for the activity at the beginning of the season. Reporting for one activity may count as reporting on time if there is a change in activity within the season approved by the coach or the supervisor.
17. Failure to participate in regularly scheduled classes on the day of an extracurricular activity or event.
18. Failure to attend scheduled practices and meetings. If circumstances arise to prevent the participant's attendance, the validity of the reason will be determined by the coach or sponsor. Every reasonable effort should be made to notify the coach or sponsor prior to any missed practice or meeting.
19. All other reasonable rules or regulations adopted by the coach or sponsor of an extracurricular activity shall be followed, provided that participants shall be advised by the coach or sponsor of such rules and regulations in writing.
20. Failure to comply with any rule established by the Nebraska School Activities Association, including, but not limited to, the rules relating to eligibility.

All terms used in the Code of Conduct have a less strict meaning than under criminal law and are subject to reasonable interpretation by school officials.

**Consequences.**

Students may be suspended from practices or participation in interscholastic competition or participation in co-curricular activities for violations of the Code of Conduct. The period of suspension or other discipline for such offenses shall be determined by the school administration.

The disciplinary consequence will be determined based on consideration of the seriousness of the offense, any prior violations, the student's compliance with the self-reporting obligations, the student's level of cooperation and willingness to resolve the matter, and the student's demonstration of a commitment to not commit future violations.

**Determining a Violation Has Occurred.** A violation of the Code of Conduct will be determined to have occurred based on any of the following criteria:

1. When a student is cited by law enforcement and school officials have a reasonable basis for determining that grounds for the issuance of the citation exist.
2. When a student is convicted of a criminal offense. Conviction includes, without limitation, a plea of no contest and an adjudication of delinquency by the juvenile court.
3. When a student admits to violating one of the standards of the Code of Conduct.
4. When a student is accused by another person of violating one of the standards of the Code of Conduct and school officials determine that such information is reliable.
5. When school officials otherwise find sufficient evidence to support a determination that a violation has occurred.

**Procedures for Extracurricular Discipline.** The following procedures are established for suspensions from participation in extracurricular activities:

1. Investigation. The school official(s) considering the suspension will conduct a reasonable investigation of the facts and circumstances and determine whether the suspension will help the student or other students, further school purposes, or prevent an interference with a school purpose.
2. Meeting. Prior to commencement of the suspension, the school official considering the suspension or their designee will provide the student an opportunity to give the student's side of the story. The meeting for this purpose may be held in person or via a telephone conference.
  - a. The student will be given oral or written notice of what the student is accused of having done, an explanation of the evidence the school has, and the opportunity to explain the student's version. Detail is not required where the activity participant has made a self-report or otherwise admits the conduct. Names of informants may be kept confidential where determined to be appropriate.
  - b. The suspension may be imposed prior to the meeting if the meeting can not reasonably be held before the suspension is to begin. In that case the meeting will occur as soon as reasonably practicable. The student is responsible for cooperating in the scheduling of the meeting.
3. Notice Letter. Within two school days (two business days if school is not in session), or such additional time as is reasonably necessary following the suspension, the Athletic Director or the Athletic Director's designee will send a written statement to the student and the student's parents or guardian. The statement will describe the student's conduct violation and the discipline imposed.

The student and parents or guardian will be informed of the opportunity to request a hearing.

4. Informal Hearing Before Superintendent. The student or student's parent/guardian may request an informal hearing before the Superintendent. The Superintendent may designate the Athletic Director or another administrator not responsible for the suspension decision as the Superintendent's designee to conduct the hearing and make a decision.
  - a. A form to request such a hearing must be signed by the parent or guardian. A form will be provided with the notice letter or otherwise be made available by request from the Principal's office.
  - b. The request for a hearing must be received by the Superintendent's office within five days of receipt of the notice letter.
  - c. If a hearing is requested:
    - i. The hearing will be held within ten calendar days of receipt of the request; subject to extension for good cause as determined by the Superintendent or the Superintendent's designee.
    - ii. The Superintendent or the Superintendent's designee will notify the participants of the time and place of the hearing a reasonable time in advance to allow preparation for the hearing.
    - iii. Upon conclusion of the hearing, a written decision will be rendered within five school days (ten calendar days if school is not in session). The written decision will be mailed or otherwise delivered to the participant, parents or guardian.
    - iv. A record of the hearing (copies of documents provided at the hearing and a tape recording or other recordation of the informal hearing) will be kept by the school if requested sufficiently in advance of the hearing by the parent/guardian.
5. No Stay of Penalty. There will be no stay of the penalty imposed pending completion of the due process procedures
6. Opportunity for Informal Resolution. These due process procedures do not prevent the student or parent/guardian from discussing and settling the matter with the appropriate school officials at any stage.

**When Suspensions Begin.** All suspensions begin with the next scheduled activity in which the student is a participant, after the determination by school officials of the sanction to be imposed; provided that the school officials shall have the discretion to establish a time period for the suspension that makes the suspension have a real consequence for the student. During a suspension, participants may be required or permitted to practice at the sole discretion of the coach or activity sponsor. Suspensions in the Spring will be carried over to the Fall when the suspension has not been fully served or when determined appropriate for the suspension to have a real consequence for the student.

### **Drug and Alcohol Violations.**

#### Meaning of Terms.

Use or consume includes any level of consumption or use. Use of a controlled substance in the manner prescribed for the student by the student's physician is not a violation.

Under the influence means any level of impairment and includes even the odor of alcohol on the breath or person of a student, or the odor of an illicit drug on the student. Also, it includes being impaired by reason of the abuse of any material used as a stimulant.

Possession includes having control of the substance and also includes being in the same area where the substance is present and no responsible adult present and responsible for the substance. Possession includes situations where, for example:

- (1) Alcohol is in a vehicle in which the student is present. The student is considered to be in possession if the student is aware that the alcohol is in the vehicle, even though the student has not touched or consumed the alcohol; and
- (2) Alcohol is present at a party attended by the student. The student is considered to be in possession if the student is aware that alcohol is at the party and fails to immediately leave the party, even though the student has not touched or consumed the alcohol.

In these situations, a violation would not exist if the alcohol is in the control of a parent or guardian or other responsible adult (age 21 or older) such that students are not allowed to access the alcohol. A violation would also not exist if the student did not know or have a reasonable basis to know that alcohol would be present, and the student leaves the location where the alcohol is present as soon the student could safely do so. (Students are expected to leave immediately, but are not to do so in a manner that would endanger them. For example, you are not to leave in a car being driven by a person who has been drinking just to get away from the alcohol party immediately when there is no other way to get home. Instead, you should call for a safe ride home and, while waiting, clearly distance yourself from the alcohol).

### **Consequences for Possession or Use of Tobacco, Alcohol, and/or Drugs**

Because of the significance of drug and alcohol violations on the student participants, other students and the school, the following consequences are established for such violations.

Whenever a student violates the Code of Conduct by possession or consumption of tobacco, alcohol, and/or drugs, there are two possible consequences for the action. The consequence to be enforced is determined by whether the violation is Self-Reported by the student or if the violation is Not Self-Reported by the student but is reported by a law enforcement official, a matter of public record, is witnessed by an employee of the District, or evidence of a violation comes to the attention of the Administration.

To be considered Self-Reported, the student must report the violation to the High School Principal or Superintendent within 1 school day of the violation. A violation may also be considered Self-Reported if the student admits and takes responsibility for her/his actions

upon initial interview/questioning by a school official. Self-Reporting is only applicable to a student whose violation occurs off school grounds, not at a school function or event, and not in a school vehicle. The intent of self-reporting is to encourage personal responsibility for one's actions in a truthful manner. The consequences for students who take responsibility for their actions will be less.

The term "witnessed" shall mean to have actually seen a student in physical contact of tobacco, alcohol, and/or drugs, or to have had them on their person, or to have been under the influence of the same.

Students who have violated the Code of Conduct policy related to possession or use of tobacco, alcohol, and/or drugs, but do not have a subsequent violation for a full calendar year (365-calendar days), shall have previous violations removed from consideration and enforcement of consequences. This allows students who make mistakes the opportunity to learn and to modify their actions.

An activity participant who violates the drug or alcohol rules (other than steroids) shall be prohibited from participating in any extracurricular activity for the following minimum periods:

1. First Violation: For a first violation of the Code of Conduct policy related to possession or use of tobacco, alcohol, and/or drugs, the following consequences apply:
  - a. Not Self-Reported Violation: 21-calendar day suspension from activities
  - b. Self-Reported Violation: 14-calendar day suspension from activities
  - c. The activity suspension must include at least one NSAA contest, performance, or event. If such contest, performance, or event does not occur during the imposed suspension period, the next occurring contest, performance, or event will apply, regardless of activity or season. Activity suspensions in the Spring will be carried over to the Fall when the suspension has not been fully served. Students will continue to practice with the team/organization. The student will also attend but not suit up for the contest, performance, or event of the team/organization they are involved in as long as school is not missed as a result. Administration will make decisions on a case-by-case basis when the performance or event is part of the student's grade for a class. The student may also be suspended from attending all other Pender activities that they are not participating in during this time frame.
2. Second Violation: For a second violation of the Code of Conduct policy related to possession or use of tobacco, alcohol, and/or drugs, and occurring within 365-calendar days of the first violation, the following consequences apply:
  - a. Not Self-Reported Violation: 56-calendar day suspension from activities
  - b. Self-Reported Violation: 42-calendar day suspension from activities
  - c. Reduction for Participation in Chemical Dependency Program: (This option is provided only one time and only for a second violation.) If the student and parents agree to participate in a school-approved program for chemical dependency, the activities suspension will be reduced to 21-calendar days. The

program must be administered by a certified alcohol and drug abuse counselor or agency and be approved in advance by the school authorities. The student must successfully complete the approved chemical dependency program. Proof of successful completion of the program must be submitted in writing to the High School Principal, or designee, within 21 calendar days of the violation or within 3 days of the class depending on when it is offered. Failure to participate and successfully complete the approved chemical dependency program will cause the participating student to be suspended from extracurricular activities for the remainder of the second violation consequence. All costs associated with the program are the responsibility of the student/parent or guardian.

- d. The activity suspension must include at least two NSAA contests, performances, or events. If such contest, performance, or event does not occur during the imposed suspension period, the next occurring contest, performance, or event will apply, regardless of activity or season. The activity suspension applies to the entire day of such contest, performance, or event. Activity suspensions in the Spring will be carried over to the Fall when the suspension has not been fully served. Students will continue to practice with the team/organization. The student will also attend but not suit up for the contest, performance, or event of the team/organization they are involved in as long as school is not missed as a result. Administration will make decisions on a case-by-case basis when the performance or event is part of the students grade for a class. The student may also be suspended from attending all other Pender activities that they are not participating in during this time frame.
3. Third and Subsequent Violation(s): A third and any subsequent violations shall result in 365- or 270-calendar day suspensions from activities even if the subsequent violation(s) do not occur within the past full calendar year (365-calendar days).
    - a. Not Self-Reported Violation: 365-calendar day suspension from activities
    - b. Self-Reported Violation: 270-calendar day suspension from activities
    - c. The activity suspension must include at least NSAA 3 contests, performances, or events. If such contest, performance, or event does not occur during the imposed suspension period, the next occurring contest, performance, or event will apply, regardless of activity or season. Activity suspensions in the Spring will be carried over to the Fall when the suspension has not been fully served. Students will continue to practice with the team/organization. The student will also attend but not suit up for the contest, performance, or event of the team/organization they are involved in as long as school is not missed as a result. Administration will make decisions on a case-by-case basis when the performance or event is part of the students grade for a class. The student may also be suspended from attending all other Pender activities that they are not participating in during this time frame.
  4. More Serious Violations: In the event of more serious drug or alcohol violations, such as students engaging in use of especially serious drug offenses (cocaine, meth, etc.) or procuring alcohol for minors, the consequence of the violation is not restricted by the foregoing and may be established at the discretion of the administration. The

Superintendent shall have the authority to determine what constitutes a more serious violation and may develop guidelines to implement consistent discipline in accordance with this section.

**Steroid Offenses.** A student who possesses, dispenses, delivers, or administers anabolic steroids shall be prohibited from participating in any extracurricular activity for the following minimum periods:

1. First Violation: 30 consecutive days.
2. Second or Any Subsequent Offense: One calendar year.

### **Section 3 Attendance**

Student participants are expected to meet the following attendance expectations:

1. Attend school regularly. Students who have “excessive absences” as determined under the school’s attendance policy may be ineligible to participate.
2. Be on time for all scheduled practices, contests and departure for contests. In the event a participant is unable to attend a practice or contests he/she should contact the coach or sponsor in advance.
3. Attendance by the beginning of 1<sup>st</sup> period on the day of a contest or practice is required to be eligible for the contest or practice that day. Extenuating circumstances, such as doctor/dentist appointments, funerals, college visits or other activities, can be made with the building Principal. Every attempt should be made to be in attendance the day of a contest. Sleeping in to rest up for the game will not be considered an extenuating circumstance, nor will going home ill and then returning to play in the contest later that day.
4. Students who are tardy to school on the day of a contest must meet with the building principal prior to participation.
5. Students that are in ISS/OSS will not be able to participate in contests or practice.
6. Students that are in OSS will not be able to participate in or attend contests or practice.

### **Section 4 Academic Standards**

Participation in extracurricular school activities is encouraged and desirable for all students. At the same time, the primary mission and responsibility for each student is to establish a firm academic foundation. A student participating in extracurricular school activities must show evidence of sincere effort towards scholastic achievement. To be eligible for participation in extracurricular activities, students must:

1. Maintain passing grades in all required courses. A student will be ineligible to participate in contests and/or events for one week if starting on Monday:
  - A student is failing two or more classes in any given week.
  - A student who continues failing any one class for more than one week.
  - A student may participate in practices when not required to be in Pendragon Hour.

- 2. Eligibility requirements shall not apply to:
  - o Instructional field trips which are part of the scheduled course learning experience.
  - o And, Activities or events, which are a part of the student's grade requirements.

Eligibility criteria for part-time students is governed by Policy 5004, NSAA bylaws, and state law.

Legal Reference: Neb. Rev. Stat. Sections 79-254 to 79-296

Date of Adoption: August 13, 2007  
Date of Amendment: September 9, 2013  
Date of Amendment: July 14, 2014  
Date of Amendment: July 15, 2019  
Date of Amendment: July 13, 2020  
Date of Amendment: July 17, 2023  
Date of Amendment: November 14, 2023  
Date of Amendment: January 15, 2024



# INVOICE

Sparq Data Solutions

INVOICE #: 3393  
DATE: 12/18/2023

1301 Stockwell St  
Suite 100  
Lincoln, NE 68502

**BILL** Pender Public Schools  
**TO:** 609 Whitney Street  
Pender, NE 68047

**SHIP** Pender Public Schools  
**TO:** 609 Whitney Street  
Pender, NE 68047

PAYMENT TERMS	DUE DATE
Due on receipt	01/17/2024

QTY	UNIT	MEMO	UNIT PRICE	AMOUNT
1	Each	Sparq Meeting Subscription effective April 1, 2024 - March 31, 2025	\$2,600.00	\$2,600.00
1	Each	Sparq Negotiations Software effective April 1, 2024 - March 31, 2025	\$1,716.00	\$1,716.00
			<b>Subtotal</b>	<b>\$4,316.00</b>
			<b>Total</b>	<b>\$4,316.00</b>



1301 Stockwell St  
Suite 100  
Lincoln, NE 68502

**Bill To:**

Pender Public Schools  
609 Whitney Street  
Pender, NE 68047

**Invoice #:** 2991  
**Invoice Date:** 12/20/22

Quantity	Unit Price	Description For Sales	Amount
		Sparq Meeting Subscription effective April 1, 2023 - March 31, 2024	2,600.00
		Sparq Negotiations Software effective April 1, 2023 - March 31, 2024	1,716.00

**Total:** 4,316.00  
**Payments:**  
**Total Due:** 4,316.00

	914 Coatings			Guarantee			A-Lert	
	Cost	Label on Drawing	Ballasted	Mechanically Attached	Fully Adhered	Standing Seam Metal	R-30 Insulation	
Gym	\$86,400.00	C	\$74,961.00	\$98,968.00	\$116,532.00			
Commons	\$10,800.00	B	\$30,265.00	\$39,538.00	\$42,322.00	\$399,245.00	\$35,965.00	
Hallway	\$18,000.00	D	\$28,024.00	\$36,223.00	\$38,790.00			
Band Room	\$8,100.00	H			\$27,315.00			
Old Gym	\$41,850.00	J						
1922 Building	\$48,600.00	L						
Preschool	\$10,800.00	K						
Science Rooms	\$18,000.00	I						
Ag Building	\$48,600.00	F						
Stage	\$9,900.00	G						
MP Room	\$13,050.00	E						
K-3 Building	\$52,200.00	A						
Gym, Commons, Hallway Total	\$115,200.00		\$133,250.00	\$174,729.00	\$197,644.00	\$399,245.00	\$35,965.00	
Warranty		10 years		20 years		20 years		

# Bid Sheet



Troy Young  
 86626 575<sup>th</sup> Avenue  
 Laurel, NE 68745  
 Office: 402.584.2500  
 Cell: 402-375-8625



DATE: 12/21/2023

TO: PENDER SCHOOLS

(1) FERTILIZER - PRE-EMERGE-WEED KILL	(2) FERTILIZER - INSECTICIDE - WEED KILL	(3) FERTILIZER - INSECTICIDE - WEED KILL	(4) FERTILIZER - WEED KILL
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APPLICATION(S)	DESCRIPTION	UNIT PRICE	LINE TOTAL
1,2,3,4	Around school and old football field	455.00	1,820.00
1,2,4 <span style="border: 1px solid black; border-radius: 50%; padding: 2px;">1,3</span>	New football field	750 <del>750.00</del>	3,000 <del>2,250.00</del>
1,4	Around football field	900.00	1,800.00

SUBTOTAL	\$5,870.00	6,620
	<del>293.50</del>	331
TOTAL	\$5,576.50	6,289

5% discount if paid by March 1st

To accept this quotation, sign here and return: \_\_\_\_\_

THANK YOU FOR YOUR BUSINESS!

# LEGISLATIVE ISSUES CONFERENCE

January 21-22, 2024  
Cornhusker Marriott - Lincoln

[Book your Hotel at the group rate by clicking here](#)

## NEW FACES

In 2023 there was a New Governor ... 16 New State Senators ... New Speaker ... New Committee Chairs ... Two New Faces on the State Board of Education ... New Commissioner of Education ... New AG ... New Faces in DC ... New Faces On Your Board.

Presented annually, hear from the movers and shakers inside the Legislature about the key issues affecting Nebraska's public schools. The Governor's Office, Speaker, key Committee Chairs, a number of other Senators and education stakeholders are invited to share their respective views throughout the morning. See what key bills are in play and get a first hand look at anything that will have an impact on public education in Nebraska during this year's legislative session.

## SUNDAY, JANUARY 21, 2024

- 6:00 PM Reception, Dinner & Program - Brian Maher, Commissioner of Education
- Six months in, hear the new Commissioner's plans and initiatives for NDE in his first year, and how school boards can work closer with the Department for future collaborations and continuity. There will be time for Q&A as well.
  - Hospitality event to follow

## MONDAY, JANUARY 22, 2024

Education leaders have been invited to share their respective views throughout the morning. Get a firsthand look at all the bills introduced that will have an impact on public education in Nebraska during this year's legislative session.

- 8:00 AM - Registration
- 8:30 AM - Welcome and Introductions - Sandy Noffsinger, NASB President
  - Governor Pillen
  - Senators Ibach and Hughes - 2024 Temperature Check
  - Senator Sanders - Engagement
  - Senator Bostar - Revenue Committee
  - Senator Conrad - Education Committee
  - Senator Brewer - School Safety
  - Bill Overview - Get a first hand look at everything that will have an impact on public education in Nebraska during this year's legislative session and beyond.
- 12:00 PM - Lunch with the Senators
- 1:30 PM - Adjournment

To Register:

- Go to the [My Membership](#) tab and log in using your email and password
- \$20 cancellation fee by the registration deadline. No refunds after the deadline.
- Registration fees for each event are as follows:
  - Sunday dinner and program \$60
  - Conference Registration \$110
  - \*On-Site Registration \$150
  - Registration Deadline - January 16, 2024