



**Donna Independent School District
Regular Board Meeting
Tuesday, December 9, 2025 - 6:00 PM**

The Board of Trustees will meet in the Staff Development Center/Board Room located at the Donna ISD Administration Building at 904 Hester Avenue, Donna, Texas 78537 to deliberate the matters noted below.

Agenda

The order of these agenda items may be changed. Consideration of items may include deliberation and/or action.

I. CALL MEETING TO ORDER

PLEDGE OF ALLEGIANCE / MOMENT OF SILENCE

II. PUBLIC COMMENT

III. SUPERINTENDENT'S REPORT

A. Texas State - Texas School Safety Center Intruder Audit Report.

IV. PRESENTATIONS

A. Superintendent's Update & LSG Progress and Accountability Presentation:
Goal 3 GPM: 3.1,3.2,3.3

V. CONSENT AGENDA

A. BUSINESS AND FINANCE

- a. Approval of Accounts Payable.
- b. Approval of the Financial Statements for October 2025.
- c. Approval of Budget Amendments.
- d. Approval of Report of Monthly Tax Collections for October 2025
- e. Approval of 2025 Tax Roll Totals for the Donna Independent School District.

- f. Request for Approval to Reject Bids Received regarding RFB #102725-003 Sale of District Property
- g. Request for Approval to Authorize Administration to Implement Resignation Incentive Initiative

B. ACADEMIC SERVICES

- a. Approve DISD Library Materials Procurement List.

- b. Request approval of ratification of the Teacher Incentive Allotment (TIA) Designation Fees approved by TEA for the fiscal 2025-2026.
- c. Approval of Memorandum of Understanding (MOU) between Donna ISD and The University of Texas at San Antonio (UTSA) for the Early Birds Dual Credit Program at Donna North High School.
- d. Approval of Memorandum of Agreement (MOA) Between Donna ISD and the Texas Trees Foundation for the Schoolyard Forests / Cool Schools Rio Grande Valley Program
- e. Approval to receive donation of a van from Big Valley Auction to be utilized by the Donna ISD Special Education Department

C. SUPPORT SERVICES

- a. Approve minutes for Regular Board Meeting November 11, 2025.

VI. EXECUTIVE SESSION as Authorized by Texas Government

Code Sections 551.071, 551.072, 551.073, 551.074, 551.075, 551.076, 551.082, 551.083 and 551.084.

- A. Texas State - Texas School Safety Center Intruder Audit Report.
- B. Discussion and Consideration of the Superintendent's Recommendation of Personnel Matters
 - Recommendations for Professionals to Include Contract Renewal, Hiring, Adjustments, Termination, and Rescission Recommendation
 - Update of District Personnel
- C. Discussion and Consideration on Employment of the Donna North High School Head Football Coach/Athletic Coordinator position.
- D. Discussion and Consideration on Employment of the CTE Director position.
- E. Conduct Level III Grievance Hearing of Maria Ocanas.
- F. Discussion and Private Consultation with Attorney regarding Pending or Contemplated Litigation, Settlement Matters, and/or Matters Where the Professional Duty Under State Board Requires Private Consultation with School Attorney.

VII. OPEN SESSION - Take possible action on matters discussed in Executive Session.

- A. Discussion and Possible Action to Approve Superintendent's Recommendation of Personnel
 - Approve the Recommendation for Professionals to Include Contract Renewal, Hiring, Adjustments, Termination, and Rescission Recommendations
- B. Discussion and Possible action on Employment of the Donna North High School Head Football Coach/Athletic Coordinator position.
- C. Discussion and Possible action on the employment of the CTE Director position.

D. Discussion and Possible Action regarding Level III Grievance of Maria Ocanas.

VIII. **ADJOURN**