



Donna Independent School District Regular Board Meeting

Tuesday, October 14, 2025 - Immediately following Public Hearing

The Board of Trustees will meet in the Staff Development Center/Board Room located at the Donna ISD Administration Building at 904 Hester Avenue, Donna, Texas 78537 to deliberate the matters noted below.

Agenda

The order of these agenda items may be changed. Consideration of items may include deliberation and/or action.

- I. CALL MEETING TO ORDER**
- II. OPEN FORUM**
- III. PRESENTATIONS**
 - A. Dr. Mauro Tijerina, Regional Board Development Consultant at Texas Association of School Boards (TASB).
 - B. LSG Progress and Accountability Presentation: Goal 1 GPM: 1.1,1.2,1.3 Board Self-Constraint 3.
 - C. Report of Donna Independent School District Board of Trustees Required Training as per Texas Education Code, Sec. 11,159(b) (Board Self Constraint 2).
 - D. Lone Star Governance Board Self-Evaluation.
- IV. CONSENT AGENDA**
 - A. BUSINESS AND FINANCE**
 - a. Approval of Accounts Payable.
 - b. Approval of Financial Statements for August 2025.
 - c. Approval of Report of Monthly Tax Collections for August 2025.
 - d. Approval of the Annual Tax Collection Report from Pablo "Paul" Villarreal, Jr., Tax Assessor-Collector for the Fiscal Year 2024-2025.
 - e. Approval of Investment Report: 4th Quarter (June 2025, July 2025, August 2025).
 - f. Approval of Investment Report for the Fiscal Year ending August 2025.
 - g. Approval of Resolution of Annual Review of Donna ISD Investment Policy and Strategies.
 - h. Approval to award Pro Tech Mechanical for the Request for Proposals RFP 081125-855 Preventative Maintenance, Repairs and Emergency Services for Chillers, Cooling Towers, Pumps/Motors and Boilers (including Water Treatment) for the 2025-2026 school year.

- i. Approval to auction outdated DISD Child Nutrition Program Surplus equipment quarterly during the fiscal year 2025-2026.
- j. Approval to purchase the Offensive Security services from Netsync via grant funding
- k. Approval to purchase the DarkTrace AI cybersecurity system from Insight Public Sector via grant funding
- l. Approval to purchase the Apptegy software platform.
- m. Approval to purchase the Spectrum phone system for the school district.
- n. Approve the Indeco furniture proposal to furnish the new Early Childhood wings at Donna ISD.

B. ACADEMIC SERVICES

- a. Approval of attendance for five Licensed Specialists in School Psychology (LSSPs) at the National Association of School Psychologists (NASP) Annual Convention.
- b. Approval of the partnership between Donna ISD ACE Program and The City of Donna.
- c. Approval of partnership between Donna ISD ACE Program and Workforce Solutions of the Lower Rio Grande Valley.

C. HUMAN RESOURCES

- a. Approve Revision to the 2025-2026 Compensation Plan.
- b. Approval for Donna North High School Assistant Principal Omar Garcia to be granted permission to accept part-time employment with Region One Education Service Center.
- c. Approval of 2025-2026 TEA Waiver Resolution.

D. SUPPORT SERVICES

- a. Approve minutes for Regular Board Meeting September 9, 2025.

V. EXECUTIVE SESSION as Authorized by Texas Government

Code Sections 551.071, 551.072, 551.073, 551.074, 551.075, 551.076, 551.082, 551.083 and 551.084.

- A. Discussion and Consideration of the Superintendent's Recommendation of Personnel Matters
 - Recommendations for Professionals to Include Contract Renewal, Hiring, Adjustments, Termination, and Rescission Recommendation
 - Update of District Personnel
- B. Discuss and conduct Superintendent's Evaluation.
- C. Discussion and consideration of Superintendent's Employment Agreement/Contract.
- D. Discussion and Private Consultation with Attorney regarding Pending or Contemplated Litigation, Settlement Matters, and/or Matters Where the Professional Duty Under State Board Requires Private Consultation with

School Attorney.

VI. **OPEN SESSION - Take possible action on matters discussed in Executive Session.**

- A. Discussion and Possible Action to Approve Superintendent's Recommendation of Personnel
 - Approve the Recommendation for Professionals to Include Contract Renewal, Hiring, Adjustments, Termination, and Rescission Recommendations.
- B. Discussion and possible action on Superintendent's Employment Agreement/Contract.

VII. **ADJOURN**