

**Donna Independent School District**  
**Regular Board Meeting**  
**Tuesday, February 8, 2022 - 6:00 PM**

The Board of Trustees will meet in the Staff Development Center/Board Room located at the Donna ISD Administration Building at 904 Hester Avenue, Donna, Texas, to deliberate on the following matters:

**Agenda**

*The order of these agenda items may be changed. Consideration of items may include deliberation and/or action.*

**I. CALL MEETING TO ORDER**

**PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE**

**II. OPEN FORUM**

**III. SUPERINTENDENT'S REPORT**

A. District Highlights

**IV. PRESENTATIONS**

A. Update on the Self-Funded Health Insurance Plan

Provide a status update on the District's Self-Funded Health insurance

**V. CONSENT AGENDA**

**A. BUSINESS AND FINANCE**

- a. Approve Accounts Payable
- b. Approve Financial Statements for the Month of December, 2021
- c. Approve Report on Monthly Tax Collections for the Month of December, 2021
- d. Approve to Declare Donna ISD's "Non-Operable" Buses and "Surplus" to be taken to the Auction
- e. Approve Payment Application No. 2 for the Donna ISD Reroofing of District Buildings
- f. Approve to award Phase 2 Canopy Paint Renovations for the following Elementary Schools Campuses: LeNoir, Stainke, Ochoa, Guzman, Salinas Elementaries totaling \$314,091.00
- g. Approval to purchase playground equipment for campuses through the Buy Board Cooperative #592-19 totaling \$43,551.53

- h. Approval of Professional Services Agreement between Flores & Pelaez-Prada, PLLC and Donna Independent School District for legal services for Hurricane Claim Litigation
- i. Approval of Resolution approving and authorizing Professional Services Agreement between Flores & Pelaez Prada, PLLC and Donna ISD
- j. Approval to Award District-Wide Installation of Water Fountains (RFQ #042721-104 for Facility Maintenance and Repair Services  
These water fountains will be installed and some relocated to be used at all campuses and departments. Installation by Noble Texas Builders, LLC as awarded on RFQ #042721-104 for Facility Maintenance and Repair Services. The amount is \$488,820.00.
- k. Approve to Award Play RGV through the Buy Board #592-19 cooperative the Lenoir Track resurfacing project for Indoor and Outdoor Sport surface Repair and Renovations  
Lenoir track to be resurfaced with inside concrete curb including striping running lanes 16' wide at the cost of \$135,000.00.
- l. Approval of Lease Agreement between R. Gonzalez Farms and Donna I.S.D. for the lease of farmland.

Approval of lease agreement between Donna I.S.D. and R. Gonzalez Farms (Rodolfo Gonzalez, Jr. owner) for the lease of farmland.

- m. Presentation by Estrada Hinojosa & Co. on Series 2022 Bond Refunding Opportunity for Interest Savings.  
Consideration and Possible action approving an order authorizing the issuance, sale, and delivery of Donna Independent School District Unlimited Tax Refunding Bonds, Series 2022; Levying a continuing direct annual AD valorem tax for the payment of the Bonds; delegating the authority to certain members of the board of trustees and district staff to execute certain documents relating to the sale of the bonds; and authorizing other matters in connection therewith.

**B. ACADEMIC SERVICES**

- a. Discussion and possible action to approve the 2022-2023 District Calendar  
The calendar is created in order to keep students, faculty, and staff reminded of key dates throughout the semesters and academic year.
- b. Request for approval of Capturing Kids' Heart training for 2022-2023 school year. Campuses that will undergo this training will be: M.A.P. Muñoz Elementary, P.S. Garza Elementary, D. Singleterry Elementary, Capt. D. Salinas Elementary, and D. Saucedo M.S.

Continue to build an SEL-focused foundation for sustainable transformation on selected campuses. CKH is an immersive, participatory experience for teachers and administrators to learn and practice skills they will use and model in their classrooms/schools, such as: How to build meaningful, productive relationships with every student; How to use the EXCEL Teaching Model to create a safe, effective, environment for learning; How to develop self-managing, high-performing classrooms

using team building skills and a social contract; Techniques for dealing with conflict, negative behavior, and disrespect issues.

**C. SUPPORT SERVICES**

- a. Approve Minutes for Regular Board Meeting January 17, 2022

**D. HUMAN RESOURCES**

- a. Approve revision(s) to DISD 2021-2022 Compensation Plan

Approval is requested to increase the number of workdays for Speech Language Pathologist, Speech Language Pathologist Assistant, Occupational Therapist, (COTA) - Certified Occupational Therapist Assistant, in order to be in compliance with meeting students' needs during the entire school year. Increase the number of workdays from 182 to 187 for the following positions: Speech Language Pathologist, Speech Language Pathologist Assistant, Occupational Therapist, (COTA) - Certified Occupational Therapy Assistant.

Approval is requested to increase the number of workdays for COVID Nurse and LVN from 187 to 221 in order to meet the district's COVID-19 testing needs for students and staff during summer programs.

Approval to add Curriculum Coordinator under AP PG3 (Math Director will be closed and PCN will be refurbished for this position.)

Attendance Recruitment Officer - CS PG5 will be added to the Compensation Plan. (Rationale: This position is needed to support campuses with efforts to address attendance concerns in addition to recruiting students back to the district.)

**VI. GOVERNANCE**

- A. Conservator Monthly Report for December 2021  
B. Discussion and Possible Action on Board Self-Evaluation

**VII. EXECUTIVE SESSION as Authorized by Texas Government**

**Code Sections 551.071, 551.072, 551.073, 551.074, 551.075, 551.076, 551.082, 551.083 and 551.084.**

- A. Discussion of Superintendent's Recommendation of Personnel
- Recommendations for Professionals to Include Hiring, Termination, and Rescission Recommendations
  - Update of District Personnel
- B. Discussion and Consideration of Employing Human Resources Director  
C. Discussion and Consideration of the acquisition of real property.  
D. Conduct and Discuss Level III Grievance of:
- Diana Quintanilla

- E. Discussion and Private Consultation with Attorney Regarding Pending or Contemplated Litigation, Settlement Matters, and/or Matters Where the Professional Duty Under State Board Requires Private Consultation with the School Attorney.

**VIII. OPEN SESSION - Take possible action on matters discussed in Executive Session.**

- A. Discussion and Possible Action to Approve Superintendent's Recommendation of Personnel
  - Approval of Recommendation for Professionals to Include Hiring, Termination, and Rescission Recommendations
- B. Discussion and possible action on Employing Human Resources Director
- C. Discussion and Possible Action of Level III Grievance of:
  - Diana Quintanilla

**IX. ADJOURN**