

Regular Meeting of the Pleasantdale 107 Board

Wednesday, August 13, 2025 6:00 PM

Administration Building, 7450 S Wolf Road, Burr Ridge, IL 60527

I. Roll Call / Visitors

II. Pledge of Allegiance

III. Open Forum: Board Policy 2:230 (those wishing to speak will be given time to address the Board regarding agenda or non-agenda items)

IV. Consent Agenda

IV.A. Approve Regular Meeting Minutes of June 18, 2025

IV.B. Approve Closed Session Meeting Minutes of June 18, 2025

IV.C. Approve Payment of June & July Payroll/June, July & August Warrants

IV.D. Approve the August 2025 Personnel Report

IV.E. Approve Transportation Contract with First Student for FY26 - FY30

V. Reports and Discussion Items

V.A. Superintendent Advisory Team Member Appointments

V.B. Summer Academy Update

V.C. 2025 Summer Construction Projects

V.D. Tentative Budget

V.E. Facilities Update

V.F. Review Board Policy (Sec. 5) Personnel

VI. Items for Next Agenda:

VI.A. Facilities Update; Annual Curriculum Cycle Review; Budget Hearing; Adopt Annual Budget; Staff Introductions; Approve Personnel (sec. 5), Review Curriculum (sec. 6) Board Policies; Declassify Closed Session Minutes; Class Size Update.

VII. Open Forum: Board Policy 2:230 (those wishing to speak will be given time to address the Board regarding agenda or non-agenda items)

VIII. Written Reports

VIII.A. Hiring Status Update

VIII.B. Enrollment Update

VIII.C. FOIA

IX. Closed Session

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in an educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in an educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1).

The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5).

X. Adjournment

MINUTES OF THE BOARD OF EDUCATION

Regular Meeting Administration Building 6:00 p.m. – 9:27 p.m. June 18, 2025

Members Present:

Tarryne Marchione (Presiding Officer)
Bill Brockob
Charles Zona
Mary Lenzen
Becky Walters
Sean Mason
Jason Nash

ROLL CALL AND VISITORS

Present with Superintendent Dave Palzet were district staff, Jennifer Ban, Griffin Sonntag, Sara Poplawski, James Mukite, Kathleen Tomei, Jeanine Arundel, Maura Raleigh, Kelly Yana, Maggie Pisanko, and Jennifer Ruden; Board Recording Secretary Jenni Weiler; Board attorney Kevin Gordon; and community members Tom Arra, Tom Lisowski, Karyn Lisowski, Courtney Borkowski, Jennifer Wulff, Paige Sidel, Laura Kitaeff, Megan McMillian, Samantha Washlow, Patrick Murry, Colleen Smith, Ann Tumpane, Yiaki Yiannopolus, Sragana Novarovic, Megan Grad, Courtney Bolt, Samantha Mason, Francesca Salamone, Jovana Petrovic, Ivana Novakovic, Vanja Stodakovic, Kiely Polerecky, Ana Zec, Bojana Stojiljkovic, Debbie Dubak and Lola Dubak.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited by the Board and all attendees

OPEN FORUM

Tom Arra addressed the Board regarding the potential LTHS land purchase. Courtney Borkowski, Jennifer Wulff, Paige Seidel, Laura Kitaeff, Megan McMillin, Samantha Washlow, Patrick Murray, and Lola Dubak spoke on a personnel issue.

ACTION NO. 46 Consent Agenda

Motion by Lenzen, second by Brockob, that the Board of Education approve the consent agenda as presented consisting of: meeting minutes of the May 21, 2025 regular meeting; meeting minutes of the closed session meeting minutes of May 21, 2025; meeting minutes of the June 9, 2025 special meeting; meeting minutes of the June 9 special meeting closed session meeting; payment of May payroll/June warrants; June 2025 Personnel Report; Voluntary Student Insurance; Designation of Depositories for School District Funds; Board Resolution for Serious Safety Hazards; Resolution Authorizing Certain Payments; School Board (sec. 2) Board Policies; Intergovernmental Agreement between Pleasantdale 107 and West40 Intermediate Service Center for participation in the Alternative Learning Opportunities Program (ALOP). Motion carried by a roll call of 7 ayes (Walters, Mason, Marchione, Zona, Lenzen, Nash, and Brockob).

REPORTS AND DISCUSSION ITEMS

ACTION NO. 47

Page 31

Minutes of the regular meeting of the Board of Education - June 18, 2025

TTO Withdrawal
IGA

Approve LTTO Withdrawal Intergovernmental Agreement

As part of the District's transition away from the Lyons Township Treasurer's Office, the Board formally approved an intergovernmental agreement. This agreement outlines the necessary procedures for transferring the District's financial assets to a newly selected fund manager. Approval of this agreement is a critical step in ensuring a smooth and secure transfer of funds. Motion Lenzen, second Brockob, carried by a roll call of 7 ayes (Walters, Mason, Marchione, Zona, Lenzen, Nash, and Brockob).

SEL Update

Members of the Middle School Social-Emotional Learning (SEL) Committee, led by PMS Assistant Principal Maura Raleigh, shared an update with the Board on their ongoing efforts. The committee's work plays an essential role in supporting our students' well-being and in equipping them with the executive functioning skills needed to succeed both in middle school and beyond.

Student Services Update

Assistant Director of Student Services, Sara Poplawski, provided the Board with a comprehensive update on the range of student support services offered within the district. Her presentation covered key program areas, including Special Education, English Language Learners, McKinney-Vento (Homeless Education), and academic intervention services. Mrs. Poplawski outlined the specific supports available under each category and shared current data on the number of students served.

Spring Testing Report

Dr. Ban presented the Board with an update on the district's spring standardized assessment results, focusing on the Measures of Academic Progress (MAP) and the Cognitive Abilities Test (CogAT). The data reflects continued strong academic performance, indicating that our students are well-prepared as they transition to high school. Dr. Ban also highlighted areas of growth and shared key trends that will inform future instructional planning.

Facilities Update

At the April Board of Education meeting, the Board re-established several key priorities for facilities improvements, both for the upcoming year and beyond. These priorities have guided the administration in developing a range of responsive facility options. Dr. Palzet presented a series of recommendations, developed by the District Administrative team, that aim to partially or fully address the Board's stated goals.

OPEN FORUM

Karyn Lisowski discussed a potential construction project and the transition of our reading programs.

WRITTEN
REPORTS

FOIA: The District received three Freedom of Information Act (FOIA) requests.

- Academy Research Group
- Painting Information
- Civic IQ
- Smart Procure

Extracurricular Report

ACTION NO. 48

Closed Session

Motioned by Lenzen, second by Brockob that the Board move into closed session at 8:41 a.m. Motion carried by a roll call of 7 ayes (Brockob, Zona, Lenzen, Marchione, Walters, Mason, and Nash).

ACTION NO. 49

Open Session

Motioned by Lenzen, second by Brockob that the Board move into open session at 9:26 p.m. Motion carried by a roll call of 7 ayes (Brockob, Zona Marchione, Walters, Mason, Lenzen, and Nash).

ADJOURNMENT

Motion by Lenzen, second by Brockob, that the regular meeting adjourns at 9:27 p.m. Voice vote. Motion carried.

App. __ President _____ Secretary _____

Final FY25 Summary Board Report-Unaudited

REVENUES	FY25 Budget	June	YTD	% Realized
Educational	\$15,077,625	\$254,165	\$14,901,384	98.83%
Operation and Maintenance	\$1,598,808	\$18,540	\$1,851,933	115.83%
Debt Service	\$406,751	\$3,778	\$382,655	94.08%
Transportation	\$637,177	\$68,795	\$754,854	118.47%
IMRF	\$26,670	\$1,547	\$95,233	357.08%
Social Security	\$242,860	\$2,635	\$243,218	100.15%
Capital Projects	\$1,110,000	\$0	\$1,108,354	99.85%
Working Cash	\$361,137	\$6,518	\$340,449	94.27%
Tort	\$182,911	\$2,285	\$179,386	98.07%
Fire Prevention & Life Safety	\$86,034	\$1,547	\$13,885	16.14%
Total	\$19,729,971	\$359,809	\$19,871,350	100.72%

EXPENSES	FY25 Budget	June	YTD	% Used
Educational	\$14,665,406	\$2,010,661	\$14,384,859	98.09%
Operation and Maintenance	\$2,324,216	\$111,956	\$2,163,695	93.09%
Debt Service	\$374,015	\$29,822	\$374,789	100.21%
Transportation	\$931,915	\$168,958	\$1,340,139	143.80%
IMRF	\$126,370	\$8,736	\$106,005	83.88%
Social Security	\$236,420	\$31,189	\$238,659	100.95%
Capital Projects	\$2,478,097	(\$3,700)	\$2,534,621	102.28%
Working Cash	\$500,000	\$0	\$500,000	-
Tort	\$127,991	\$0	\$127,991	100.00%
Fire Prevention & Life Safety	\$115,000	\$0	\$8,969	7.80%
Total	\$21,879,431	\$2,357,623	\$21,779,727	99.54%

SURPLUS (DEFICIT) (\$2,149,460) (\$1,997,813) (\$1,908,377)

August 2025 Board Report

REVENUES	FY26 Tentative Budget	July	YTD	% Realized
Educational	\$15,836,717	\$0	\$0	0.00%
Operation and Maintenance	\$1,855,523	\$0	\$0	0.00%
Debt Service	\$408,751	\$0	\$0	0.00%
Transportation	\$767,501	\$0	\$0	0.00%
IMRF	\$61,001	\$0	\$0	0.00%
Social Security	\$238,000	\$0	\$0	0.00%
Capital Projects	\$0	\$0	\$0	0.00%
Working Cash	\$361,136	\$0	\$0	0.00%
Tort	\$184,803	\$0	\$0	0.00%
Fire Prevention & Life Safety	\$11,051	\$0	\$0	0.00%
Total	\$19,724,483	\$0	\$0	0.00%

EXPENSES	FY26 Tentative Budget	July	YTD	% Used
Educational	\$15,216,356	\$260,043	\$260,043	1.71%
Operation and Maintenance	\$1,798,569	\$78,524	\$78,524	4.37%
Debt Service	\$394,193	\$0	\$0	0.00%
Transportation	\$1,169,624	\$16,022	\$16,022	1.37%
IMRF	\$126,370	\$4,922	\$4,922	3.89%
Social Security	\$245,420	\$7,279	\$7,279	2.97%
Capital Projects	\$3,000,000	\$0	\$0	0.00%
Working Cash	\$0	\$0	\$0	-
Tort	\$142,839	\$0	\$0	0.00%
Fire Prevention & Life Safety	\$115,000	\$0	\$0	0.00%
Total	\$22,208,371	\$366,790	\$366,790	1.65%

SURPLUS (DEFICIT)	(\$2,483,888)	(\$366,790)	(\$366,790)
--------------------------	----------------------	--------------------	--------------------

Pleasantdale School District 107

Voucher Detail Listing

Voucher Batch Number: 1022

08/15/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
ABM Building Value						
Check Group:						
July 2025-Custodial Services		1	0	10000368545 7/14/2025	20.5.2540.3220.300.0000	\$22,226.68
					Check #: 0	
						PO/InvoiceTotal: <u>\$22,226.68</u>
						Vendor Total: <u>\$22,226.68</u>
Amazon Capital Services, Inc						
Check Group:						
30 pk flashlight (mini)		1	260132	1FDF-QRGW-TVJ L 7/31/2025	10.5.1001.4101.100.0000	\$33.99
adhesive card holders 100 pk		1	260132	1FDF-QRGW-TVJ L 7/31/2025	10.5.1001.4101.100.0000	\$14.59
Carson Dellosa 36 pcs name plates		1	260132	1FDF-QRGW-TVJ L 7/31/2025	10.5.1001.4101.100.0000	\$7.05
Smores smelly stickers		1	260132	1FDF-QRGW-TVJ L 7/31/2025	10.5.1001.4101.100.0000	\$9.45
calming corner sign		1	260132	1FDF-QRGW-TVJ L 7/31/2025	10.5.1001.4101.100.0000	\$9.99
camping throw pillow covers		1	260132	1FDF-QRGW-TVJ L 7/31/2025	10.5.1001.4101.100.0000	\$15.99
camping bulletin board		1	260132	1FDF-QRGW-TVJ L 7/31/2025	10.5.1001.4101.100.0000	\$9.98
6pcs magnetic strip board with 20 colorful magnets		1	260132	1FDF-QRGW-TVJ L 7/31/2025	10.5.1001.4101.100.0000	\$7.99
pink staple gun		1	260132	1FDF-QRGW-TVJ L 7/31/2025	10.5.1001.4101.100.0000	\$9.99

Pleasantdale School District 107

Voucher Detail Listing

Voucher Batch Number: 1022

08/15/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
staples and staple remover		1	260132	1FDF-QRGW-TVJ L 7/31/2025	10.5.1001.4101.100.0000	\$11.05
wants vs needs vs robots		1	260132	1FDF-QRGW-TVJ L 7/31/2025	10.5.1001.4101.100.0000	\$11.60
6 rolls scotch tape with dispenser		1	260132	1FDF-QRGW-TVJ L 7/31/2025	10.5.1001.4101.100.0000	\$12.79
pk of 24 marshmallow scented bookmarks		1	260132	1FDF-QRGW-TVJ L 7/31/2025	10.5.1001.4101.100.0000	\$9.65
2 pk stainless steel board		1	260132	1FDF-QRGW-TVJ L 7/31/2025	10.5.1001.4101.100.0000	\$21.98
inflatable fake fire		1	260132	1FDF-QRGW-TVJ L 7/31/2025	10.5.1001.4101.100.0000	\$9.99

Check #: 0

PO/InvoiceTotal: \$196.08

Vendor Total: \$196.08

Brainpop LLC

Check Group:

54% Discount Applied - School-wide access to BrainPOP 3-8, Jr.Espanol & Francais to build background knowledge and vocabulary that supports grade-level curriculum. Also includes BrainPOP ELL for targeted language skill practice. Teachers receive access to on-demand courses to support impactful usage for each product. PES & PMS		1	260099	US584871 8/4/2025	10.5.2220.4400.100.0000	(\$5,315.00)
54% Discount Applied - School-wide access to BrainPOP 3-8, Jr.Espanol & Francais to build background knowledge and vocabulary that supports grade-level curriculum. Also includes BrainPOP ELL for targeted language skill practice. Teachers receive access to on-demand courses to support impactful usage for each product. PES & PMS		1	260099	US584871 8/4/2025	10.5.2220.4400.200.0000	(\$5,315.00)

Pleasantdale School District 107

Voucher Detail Listing

Voucher Batch Number: 1022 08/15/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
School-wide access to BrainPOP 3-8, Jr.Espanol & Francais to build background knowledge and vocabulary that supports grade-level curriculum. Also includes BrainPOP ELL for targeted language skill practice. Teachers receive access to on-demand courses to support impactful usage for each product. PES & PMS		1	260099	US584871 8/4/2025	10.5.2220.4400.100.0000	\$9,837.50
School-wide access to BrainPOP 3-8, Jr.Espanol & Francais to build background knowledge and vocabulary that supports grade-level curriculum. Also includes BrainPOP ELL for targeted language skill practice. Teachers receive access to on-demand courses to support impactful usage for each product. PES & PMS		1	260099	US584871 8/4/2025	10.5.2220.4400.200.0000	\$9,837.50
Check #: 0						
PO/InvoiceTotal:						\$9,045.00
Vendor Total:						\$9,045.00
Dreher, Mark A						
Check Group:						
Tuition reimbursment-OL-5355		1	0	V615672 7/20/2025	10.5.2213.2300.300.0000	\$299.25
Check #: 0						
PO/InvoiceTotal:						\$299.25
Vendor Total:						\$299.25
E2 Services, Inc						
Check Group:						
HVAC Server Management-PMS		1	0	25518 7/1/2025	10.5.2225.3100.200.0000	\$175.00
HVAC Server Management-PES		1	0	25518 7/1/2025	10.5.2225.3100.100.0000	\$175.00
Server Management Agreement-PES		1	0	25518 7/1/2025	10.5.2225.3100.100.0000	\$1,116.37
Server Management Agreement-PMS		1	0	25518 7/1/2025	10.5.2225.3100.200.0000	\$1,116.38

Pleasantdale School District 107

Voucher Detail Listing

Voucher Batch Number: 1022

08/15/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
HVAC Server Management-PES		1	0	25579 8/1/2025	10.5.2225.3100.100.0000	\$175.00
Server Management Agreement-PES		1	0	25579 8/1/2025	10.5.2225.3100.100.0000	\$1,116.37
Server Management Agreement-PMS		1	0	25579 8/1/2025	10.5.2225.3100.200.0000	\$1,116.38
HVAC Server Management-PMS		1	0	25579 8/1/2025	10.5.2225.3100.200.0000	\$175.00
Check #: 0						
Check Group:						
FirtiNet Token 5 pack		1	260141	25608 8/7/2025	10.5.2225.4000.100.0000	\$359.67
Check #: 0						
Check Group:						
Globalsign SSL Alpha Certificate 1 year		1	260146	25607 8/7/2025	10.5.2225.4000.100.0000	\$20.00
Check #: 0						
First Student, Inc						
Check Group:						
FY25 June 2025-Reg Route -PES		1	0	12066750 7/31/2025	40.5.2550.3310.300.0000	\$6,798.37
FY25 June 2025-Reg Route -PMS		1	0	12066750 7/31/2025	40.5.2550.3310.300.0000	\$6,798.38
Check #: 0						
PO/InvoiceTotal:						\$5,165.50
PO/InvoiceTotal:						\$359.67
PO/InvoiceTotal:						\$20.00
Vendor Total:						\$5,545.17
PO/InvoiceTotal:						\$13,596.75
Vendor Total:						\$13,596.75

Pleasantdale School District 107

Voucher Detail Listing

Voucher Batch Number: 1022

08/15/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
FSS Technologies LLC.						
Check Group:						
July 1-Sept 30,2025-Alarm Monitoring -PES		3 0		I-63190 7/1/2025	90.5.2530.3200.300.0000	\$69.00
July 1-Sept 30,2025-Radio Lease-PES		3 0		I-63190 7/1/2025	90.5.2530.3200.300.0000	\$90.00
July 1-June 30,2026-Fire Alarm Fee		12 0		I-63190 7/1/2025	90.5.2530.3200.300.0000	\$36.00
July 1-June 30,2026-Fire Alarm Inspection		12 0		I-63190 7/1/2025	90.5.2530.3200.300.0000	\$618.00
					Check #: 0	
						PO/InvoiceTotal: <u>\$813.00</u>
						Vendor Total: <u>\$813.00</u>
Gaughan, Ashley E						
Check Group:						
Tuition Reimbursement EDCL 521,544		1 0		V327974 7/20/2025	10.5.2213.2300.300.0000	\$765.00
					Check #: 0	
						PO/InvoiceTotal: <u>\$765.00</u>
						Vendor Total: <u>\$765.00</u>
Konica Minolta Business Solutions						
Check Group:						
May 25-June 24,2025-Copier Charges PES		1 0		9010487348 6/24/2025	20.5.2540.3290.100.0000	\$184.58
May 25-June 24,2025-Copier Charges PMS		1 0		9010487348 6/24/2025	20.5.2540.3290.200.0000	\$45.97
June 2-July 1,2025-Copier Charges PES		1 0		9010506339 7/1/2025	20.5.2540.3290.100.0000	\$278.95
June 2-July 1,2025-Copier Charges PMS		1 0		9010506339 7/1/2025	20.5.2540.3290.200.0000	\$239.85

Pleasantdale School District 107

Voucher Detail Listing

Voucher Batch Number: 1022

08/15/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
June 2-July 1,2025-Copier Charges PMS		1	0	9010506339 7/1/2025	20.5.2540.3290.200.0000	\$208.99
June 25-Julu 24,2025-Copier Charges PES		1	0	9010527634 7/24/2025	20.5.2540.3290.100.0000	\$43.86
Check #: 0						
PO/InvoiceTotal:						\$1,002.20
Check Group:						
FY26-New Konica Minolta Bizhub C751i Color Print/Scan/Copy MFP (replaces C759),New Konica Minolta Bizhub C361i Folding/Fax, Color Print/Scan/Copy MFP (replaces C360i),New Konica Minolta Bizhub C361i Color Print/Scan/Copy MFP (replaces C360i),New Konica Minolta Bizhub C361i Color Print/Scan/Copy MFP (replaces C360i		1	260044	502608589 6/16/2025	10.5.2225.5501.100.0000	\$800.00
FY26-New Konica Minolta Bizhub C751i Color Print/Scan/Copy MFP (replaces C759),New Konica Minolta Bizhub C361i Folding/Fax, Color Print/Scan/Copy MFP (replaces C360i),New Konica Minolta Bizhub C361i Color Print/Scan/Copy MFP (replaces C360i),New Konica Minolta Bizhub C361i Color Print/Scan/Copy MFP (replaces C360i		1	260044	502773666 6/30/2025	10.5.2225.5501.200.0000	\$11,580.50
FY26-New Konica Minolta Bizhub C751i Color Print/Scan/Copy MFP (replaces C759),New Konica Minolta Bizhub C361i Folding/Fax, Color Print/Scan/Copy MFP (replaces C360i),New Konica Minolta Bizhub C361i Color Print/Scan/Copy MFP (replaces C360i),New Konica Minolta Bizhub C361i Color Print/Scan/Copy MFP (replaces C360i		1	260044	502773670 6/30/2025	10.5.2225.5501.100.0000	\$5,460.44
FY26-New Konica Minolta Bizhub C751i Color Print/Scan/Copy MFP (replaces C759),New Konica Minolta Bizhub C361i Folding/Fax, Color Print/Scan/Copy MFP (replaces C360i),New Konica Minolta Bizhub C361i Color Print/Scan/Copy MFP (replaces C360i),New Konica Minolta Bizhub C361i Color Print/Scan/Copy MFP (replaces C360i		1	260044	502773671 6/30/2025	10.5.2225.5501.100.0000	\$7,100.44

Pleasantdale School District 107

Voucher Detail Listing

Voucher Batch Number: 1022

08/15/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
FY26-New Konica Minolta Bizhub C751i Color Print/Scan/Copy MFP (replaces C759),New Konica Minolta Bizhub C361i Folding/Fax, Color Print/Scan/Copy MFP (replaces C360i),New Konica Minolta Bizhub C361i Color Print/Scan/Copy MFP (replaces C360i,New Konica Minolta Bizhub C361i Color Print/Scan/Copy MFP (replaces C360i		1	260044	502773682 6/30/2025	10.5.2225.5501.200.0000	\$5,460.44
Check #: 0						
PO/InvoiceTotal:						\$30,401.82
Check Group:						
FY26-New Konica Minolta Bizhub C751i - External Folding/Stapling Finisher		0.5	260068	503144392 7/8/2025	10.5.2225.5501.100.0000	\$3,761.05
FY26-New Konica Minolta Bizhub C751i -Relay Unit (connects FS539SD to Main Unit)		0.5	260068	503144392 7/8/2025	10.5.2225.5501.100.0000	\$247.17
FY26-New Konica Minolta Bizhub C751i - Hole Punch Kits (added into the FS539SD)		0.5	260068	503144392 7/8/2025	10.5.2225.5501.100.0000	\$690.15
K-12 Education Major Account Program Discount		0.5	260068	503144392 7/8/2025	10.5.2225.5501.100.0000	(\$1,864.87)
FY26-New Konica Minolta Bizhub C751i - External Folding/Stapling Finisher		0.5	260068	503144932 7/16/2025	10.5.2225.5501.100.0000	\$3,761.05
FY26-New Konica Minolta Bizhub C751i -Relay Unit (connects FS539SD to Main Unit)		0.5	260068	503144932 7/16/2025	10.5.2225.5501.100.0000	\$247.17
FY26-New Konica Minolta Bizhub C751i - Hole Punch Kits (added into the FS539SD)		0.5	260068	503144932 7/16/2025	10.5.2225.5501.100.0000	\$690.15
K-12 Education Major Account Program Discount		0.5	260068	503144932 7/16/2025	10.5.2225.5501.100.0000	(\$1,864.87)
Check #: 0						
PO/InvoiceTotal:						\$5,667.00
Vendor Total:						\$37,071.02

Pleasantdale School District 107

Voucher Detail Listing

Voucher Batch Number: 1022

08/15/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
Midwest Mechanical						
Check Group:						
Repairs to Compressors -Service call 2507-1389 Noise in APR		1 0		112174166 8/4/2025	20.5.2540.3200.200.0000	\$1,430.00
					Check #: 0	
					PO/InvoiceTotal:	\$1,430.00
					Vendor Total:	\$1,430.00
Payne, Cynthia						
Check Group:						
Tuition Reimbursement EDUC 41572,41476,42591,40145		1 0		V946325 6/26/2025	10.5.2213.2300.300.0000	\$1,136.00
					Check #: 0	
					PO/InvoiceTotal:	\$1,136.00
					Vendor Total:	\$1,136.00
Ratcliff, Daniel S						
Check Group:						
Tuition reimbursement EDCL544		1 0		V975335 7/20/2025	10.5.2213.2300.300.0000	\$363.00
					Check #: 0	
					PO/InvoiceTotal:	\$363.00
					Vendor Total:	\$363.00
Rival5 Technologies Corporation						
Check Group:						
July 2025- Phone Service-PES		1 0		25201 7/1/2025	20.5.2540.3400.100.0000	\$1,244.30
July 2025-Phone Service-PMS		1 0		25201 7/1/2025	20.5.2540.3400.200.0000	\$1,244.30
Aug 2025- Phone Service-PES		1 0		25374 8/1/2025	20.5.2540.3400.100.0000	\$1,244.40

Pleasantdale School District 107

Voucher Detail Listing

Voucher Batch Number: 1022

08/15/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
Aug 2025-Phone Service-PMS		1	0	25374 8/1/2025	20.5.2540.3400.200.0000	\$1,244.41
					Check #: 0	
					PO/InvoiceTotal:	\$4,977.41
					Vendor Total:	\$4,977.41
Rose Pest Solutions						
Check Group:						
Monthly Pest Control-PES		1	0	4146494 8/1/2025	20.5.2540.3293.100.0000	\$133.00
					Check #: 0	
					PO/InvoiceTotal:	\$133.00
					Vendor Total:	\$133.00
Securly						
Check Group:						
Securly Pass - Subscription		350	260134	143006 7/30/2025	10.5.2410.4700.200.0000	\$1,249.50
					Check #: 0	
					PO/InvoiceTotal:	\$1,249.50
					Vendor Total:	\$1,249.50
Shaw Media						
Check Group:						
Special Education Meeting Notice-original pmt voided		1	0	2246634a 6/3/2025	10.5.2310.3500.300.0000	\$78.06
service charge		1	0	2246634a 6/3/2025	10.5.2310.3500.300.0000	\$1.17
service charge		1	0	2246634a 6/3/2025	10.5.2310.3500.300.0000	\$1.17
					Check #: 0	
					PO/InvoiceTotal:	\$80.40
					Vendor Total:	\$80.40

Pleasantdale School District 107

Voucher Detail Listing

Voucher Batch Number: 1022

08/15/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
Tatina, Anthony						
Check Group:						
Tuition reimbursement EDCL 521,535,539,544		1 0		V310998 8/13/2025	10.5.2213.2300.300.0000	\$1,530.00
					Check #: 0	
					PO/InvoiceTotal:	\$1,530.00
					Vendor Total:	\$1,530.00
TeachingBooks.net						
Check Group:						
School wide license		1	260127	2025-3931 7/1/2025	10.5.2220.4400.100.0000	\$500.00
					Check #: 0	
					PO/InvoiceTotal:	\$500.00
					Vendor Total:	\$500.00
Van Zandbergen, Tracy Lynn						
Check Group:						
Tuition reimbursement EDCL520		1 0		V194877 7/25/2025	10.5.2213.2300.300.0000	\$348.75
					Check #: 0	
					PO/InvoiceTotal:	\$348.75
					Vendor Total:	\$348.75
WEX Health, Inc						
Check Group:						
June 2025-FSA Monthly Fee		22 0		0002184615-IN 6/30/2025	10.5.2520.3100.300.0000	\$93.50
					Check #: 0	
					PO/InvoiceTotal:	\$93.50
					Vendor Total:	\$93.50
Zuppa, Laura A						
Check Group:						

Pleasantdale School District 107

Voucher Detail Listing

Voucher Batch Number: 1022 08/15/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
Tuition reimbursement CIC597,EDL546		1	0	V626318 8/13/2025	10.5.2213.2300.300.0000	\$1,200.00

Check #: 0

PO/InvoiceTotal:	\$1,200.00
Vendor Total:	\$1,200.00
Grand Total:	\$102,599.51

End of Report

Pleasantdale School District 107

Voucher Detail Listing

Voucher Batch Number: 1023

08/13/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
Apple Computer, Inc						
Check Group:						
24-inch iMac with Retina 4.5K display: Apple M4 chip with 10-core CPU and 10-core GPU, 16GB, 512GB SSD - Blue		2	260126	MB87627942 8/3/2025	10.5.2225.4000.200.0000	\$3,198.00
24-inch iMac with Retina 4.5K display: Apple M4 chip with 10-core CPU and 10-core GPU, 16GB, 512GB SSD - Blue		1	260126	MB87627942 8/3/2025	10.5.2225.4000.100.0000	\$1,599.00
Mac mini: Apple M4 chip with 10-core CPU and 10-core GPU, 16GB, 256GB SSD		1	260126	MB87627942 8/3/2025	10.5.2225.4000.200.0000	\$499.00
16-inch MacBook Pro: Apple M4 Pro chip with 14-core CPU and 20-core GPU, 24GB, 512GB SSD - Space Black		1	260126	MB87627942 8/3/2025	10.5.2225.4000.200.0000	\$2,299.00
Check #: 0						
PO/InvoiceTotal:						\$7,595.00
Vendor Total:						\$7,595.00
AT&T						
Check Group:						
June 26-July 25,2025-PES		1	0	630662013907 7/25/2025	20.5.2540.3400.100.0000	\$7.38
June 26-July 25,2025-PMS		1	0	630662013907 7/25/2025	20.5.2540.3400.200.0000	\$204.84
May 26-June 25,2025-PES		1	0	630662013907 7/25/2025	20.5.2540.3400.100.0000	\$7.38
May 26-June 25,2025-PMS		1	0	630662013907 7/25/2025	20.5.2540.3400.200.0000	\$257.60
Check #: 0						
PO/InvoiceTotal:						\$477.20
Vendor Total:						\$477.20
Bannerville USA Inc						
Check Group:						

Pleasantdale School District 107

Voucher Detail Listing

Voucher Batch Number: 1023

08/13/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
Record Board Updates: 24-25		3	260140	038505 7/23/2025	10.5.1500.4034.200.0000	\$45.00
Labor		1	260140	038505 7/23/2025	10.5.1500.4034.200.0000	\$200.00
Check #: 0						
PO/InvoiceTotal:						<u>\$245.00</u>
Vendor Total:						<u>\$245.00</u>
Capstone Classroom						
Check Group:						
PebbleGo Silver w/ K-3 & Next Bundle		1	260149	390213 8/6/2025	10.5.2220.4400.100.0000	\$1,999.00
Check #: 0						
PO/InvoiceTotal:						<u>\$1,999.00</u>
Vendor Total:						<u>\$1,999.00</u>
Clear Alternative, The						
Check Group:						
Water Cooler Rentail-July 2025-Dec 2025		5	0	63685 8/1/2025	20.5.2540.4000.300.0000	\$184.75
Water Cooler Rental-July 2025-Dec 2025		5	0	63685 8/1/2025	20.5.2540.4000.300.0000	\$184.75
Check #: 0						
PO/InvoiceTotal:						<u>\$369.50</u>
Vendor Total:						<u>\$369.50</u>
ComEd						
Check Group:						
June 11-July 11,2025-Electricity PES		1	0	4599147000 0725 7/14/2025	20.5.2540.4660.100.0000	\$6,088.61
June 11-July 11,2025-Electricity PMS		1	0	6546343000 0725 7/18/2025	20.5.2540.4660.200.0000	\$9,698.11
Check #: 0						

Pleasantdale School District 107

Voucher Detail Listing

Voucher Batch Number: 1023

08/13/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
						PO/InvoiceTotal: <u>\$15,786.72</u>
						Vendor Total: <u>\$15,786.72</u>
Game One						
Check Group:						
Ubix TFJ02 KC Jersey YM		12	260116	10455956 7/31/2025	10.5.1500.4033.200.0000	\$403.20
Ubix TFJ02 XC Jersey YL		22	260116	10455956 7/31/2025	10.5.1500.4033.200.0000	\$739.20
Ubix TFJ02 XC Jersey SM		28	260116	10455956 7/31/2025	10.5.1500.4033.200.0000	\$940.80
Ubix TFJ02 XC Jersey MD		13	260116	10455956 7/31/2025	10.5.1500.4033.200.0000	\$436.80
Ubix TFJ02 XC Jersey LG		5	260116	10455956 7/31/2025	10.5.1500.4033.200.0000	\$168.00
Freight		1	260116	10455956 7/31/2025	10.5.1500.4033.200.0000	\$147.84
						Check #: 0
						PO/InvoiceTotal: <u>\$2,835.84</u>
						Vendor Total: <u>\$2,835.84</u>
Groot Industries						
Check Group:						
August 2025-Waste/Recycling-PMS		1	0	14885232T098 8/1/2025	20.5.2540.3210.300.0000	\$1,747.86
August 2025-Waste/Recycling-PES		1	0	14885232T098 8/1/2025	20.5.2540.3210.300.0000	\$1,414.57
						Check #: 0
						PO/InvoiceTotal: <u>\$3,162.43</u>
						Vendor Total: <u>\$3,162.43</u>
J4 Tech Solutions						
Check Group:						

Pleasantdale School District 107

Voucher Detail Listing

Voucher Batch Number: 1023

08/13/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
UZBL AfterShock Protective case for tablet - polycarbonate - for Apple 10.9-inch iPad (10th generation)		30	260135	2969 8/6/2025	10.5.2225.4000.100.0000	\$778.50
					Check #: 0	
					PO/InvoiceTotal:	\$778.50
					Vendor Total:	\$778.50
Just Right Landscaping Services						
Check Group:						
July 2025-Lawn Service-PMS		4 0		29849 8/5/2025	20.5.2540.3192.300.0000	\$1,180.00
July 2025- Lawn Service-PES		4 0		29849 8/5/2025	20.5.2540.3192.300.0000	\$940.00
					Check #: 0	
					PO/InvoiceTotal:	\$2,120.00
					Vendor Total:	\$2,120.00
Justice-Willow Springs Water Commission						
Check Group:						
June 23-July 23,2025-Water PES		235 0		1818600441-00 0825 8/6/2025	20.5.2540.3700.100.0000	\$3,558.28
					Check #: 0	
					PO/InvoiceTotal:	\$3,558.28
					Vendor Total:	\$3,558.28
Quest Food Management Services, LLC						
Check Group:						
Elementary School Lunches		415 0		IN130599 6/30/2025	10.5.2560.4040.300.0000	\$1,452.50
Middle School Lunches		195 0		IN130599 6/30/2025	10.5.2560.4040.300.0000	\$682.50
Middle School 2nd Lunches		2 0		IN130599 6/30/2025	10.5.2560.4040.300.0000	\$5.00

Pleasantdale School District 107

Voucher Detail Listing

Voucher Batch Number: 1023

08/13/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
Middle School Equivalent Meals		51.89	0	IN130599 6/30/2025	10.5.2560.4040.300.0000	\$181.62
Commodity Delivery Credit		-19.92	0	IN130599 6/30/2025	10.5.2560.4040.300.0000	(\$19.92)
					Check #: 0	
						PO/InvoiceTotal: <u>\$2,301.70</u>
						Vendor Total: <u>\$2,301.70</u>
T-Mobile USA Inc						
Check Group:						
June 21-July 20,2025-Hot Spots		1	0	999257278-0825 8/4/2025	20.5.2540.3400.300.0000	\$85.60
					Check #: 0	
						PO/InvoiceTotal: <u>\$85.60</u>
						Vendor Total: <u>\$85.60</u>
TruGreen						
Check Group:						
Weed Control-PMS		1	0	213567125 7/28/2025	20.5.2540.3292.200.0000	\$553.28
					Check #: 0	
						PO/InvoiceTotal: <u>\$553.28</u>
						Vendor Total: <u>\$553.28</u>
Village Of Burr Ridge						
Check Group:						
June 1-June 30,2025 Water-PMS		1	0	1189507450-00 0825 8/1/2025	20.5.2540.3192.300.0000	\$188.82
June 1-June 30,2025 Sewer-PMS		1	0	1189507450-00 0825 8/1/2025	20.5.2540.3192.300.0000	\$33.31
June 1-June 30,2025 Water-PMS		1	0	1189507451-00 825 8/1/2025	20.5.2540.3192.300.0000	\$22.08

Pleasantdale School District 107

Voucher Detail Listing

Voucher Batch Number: 1023

08/13/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
June 1-June 30,2025 Sewer-PMS		1	0	1189507451-00 825 8/1/2025	20.5.2540.3192.300.0000	\$30.25
					Check #: 0	
						PO/InvoiceTotal: <u>\$274.46</u>
						Vendor Total: <u>\$274.46</u>
Village of Willow Springs						
Check Group:						
Aug 1-Aug 31,2025 -Sewer		1	0	0018000060-00 0825 8/6/2025	20.5.2540.3700.100.0000	\$211.25
					Check #: 0	
						PO/InvoiceTotal: <u>\$211.25</u>
						Vendor Total: <u>\$211.25</u>
						Grand Total: <u>\$42,353.76</u>

End of Report

Pleasantdale School District 107

Voucher Detail Listing

Voucher Batch Number: 1019

08/04/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
Anderson's Books Inc.						
Check Group:						
Remarkable Journey of Cody		100	260033	083143-1 7/17/2025	10.5.2213.4200.100.0000	\$899.00
Discount		1	260033	083143-1 7/17/2025	10.5.2213.4200.100.0000	(\$360.00)
					Check #: 1078000027	
PO/InvoiceTotal:						\$539.00
Vendor Total:						\$539.00
Apple Computer, Inc						
Check Group:						
iPad (11th Gen) Wi-Fi 256GB - Blue (\$429.00) MD4H4LL/A (S.P.)		1	260040	MB84417803 7/15/2025	10.2.0481.0000.000.9960	\$429.00
15-inch MacBook Air: Apple M4 chip with 10-core CPU and 10-core GPU, 16GB, 512GB SSD - Midnight (\$1,299.00) MW1M3LL/A (R.I.)		1	260040	MB85967945 7/24/2025	10.2.0481.0000.000.9960	\$1,299.00
					Check #: 1078000028	
PO/InvoiceTotal:						\$1,728.00
Vendor Total:						\$1,728.00
CE Supply LLC						
Check Group:						
MobileVision Bamboo Device Organizer for Smartphones, Tablets and Laptops, 10 Slots		36	260097	5052843 7/25/2025	10.5.2225.4000.100.0000	\$1,438.20
					Check #: 1078000029	
PO/InvoiceTotal:						\$1,438.20
Vendor Total:						\$1,438.20
Cook County Treasurer						
Check Group:						

Pleasantdale School District 107

Voucher Detail Listing

Voucher Batch Number: 1019

08/04/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
April 1-June 30,25-Traffic Light Maintenance		1	0	2025-2 7/3/2025	20.5.2540.3294.300.0000	\$60.00
Check #: 1078000030						
PO/InvoiceTotal:						\$60.00
Vendor Total:						\$60.00
Dearborns Consulting LLC						
Check Group:						
Million Words - PES		1	260107	1190 7/1/2025	10.5.2220.4400.100.0000	\$99.00
Million Words - PMS		1	260107	1190 7/1/2025	10.5.2220.4400.200.0000	\$399.00
Discount - pay by 8/31/25		1	260107	1190 7/1/2025	10.5.2220.4400.200.0000	(\$50.00)
Check #: 1078000031						
PO/InvoiceTotal:						\$448.00
Vendor Total:						\$448.00
ED-RED						
Check Group:						
ED-RED Membership fee for FY 2025-2026		1	260073	FY2025-2026 7/8/2025	10.5.2320.6400.300.0000	\$1,850.00
Check #: 1078000032						
PO/InvoiceTotal:						\$1,850.00
Vendor Total:						\$1,850.00
FacilityTree						
Check Group:						
On Demand Work Order		6	260105	13592 7/1/2025	10.5.2225.4700.100.0000	\$240.00
On Demand Work Order		6	260105	13592 7/1/2025	10.5.2225.4700.200.0000	\$240.00

Pleasantdale School District 107

Voucher Detail Listing

Voucher Batch Number: 1019

08/04/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
FT Mobile		6	260105	13592 7/1/2025	10.5.2225.4700.100.0000	\$150.00
FT Mobile		6	260105	13592 7/1/2025	10.5.2225.4700.200.0000	\$150.00
Asset Maintenance		6	260105	13592 7/1/2025	10.5.2225.4700.100.0000	\$180.00
Asset Maintenance		6	260105	13592 7/1/2025	10.5.2225.4700.200.0000	\$180.00
Preventive Maintenance		6	260105	13592 7/1/2025	10.5.2225.4700.100.0000	\$180.00
Preventive Maintenance		6	260105	13592 7/1/2025	10.5.2225.4700.200.0000	\$180.00
Executive Dashboard Interfaces		6	260105	13592 7/1/2025	10.5.2225.4700.100.0000	\$150.00
Executive Dashboard Interfaces		6	260105	13592 7/1/2025	10.5.2225.4700.200.0000	\$150.00
Check #: 1078000033						
PO/InvoiceTotal:						\$1,800.00
Vendor Total:						\$1,800.00
Frank Cooney Company.						
Check Group:						
Replace whiteboards		1	260019	33677 7/30/2025	20.5.2540.5501.100.0000	\$24,951.75
Check #: 1078000034						
PO/InvoiceTotal:						\$24,951.75
Vendor Total:						\$24,951.75
Jennifer Barnicle						
Check Group:						
Kindergarten Welcome Packet- logo, postcard,pennant, stickers, coloring sheet		1	0	832 7/18/2025	10.5.2320.3600.300.0000	\$700.00

Pleasantdale School District 107

Voucher Detail Listing

Voucher Batch Number: 1019

08/04/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
Check #: 1078000035						
PO/InvoiceTotal:						\$700.00
Vendor Total:						\$700.00
Lyons Township Superintendents Group						
Check Group:						
Breakfast Meeting Dues 2025-2026		1	0	V792536 7/24/2025	10.5.2320.6400.300.0000	\$150.00
Check #: 1078000036						
PO/InvoiceTotal:						\$150.00
Vendor Total:						\$150.00
Math Learning Center						
Check Group:						
Number Corner 3rd Edition Grade 1 Student Book (5PK)		15	260083	INV71018 7/15/2025	10.5.2213.4200.100.0000	\$300.00
Number Corner 3rd Edition Grade 2 Student Book (5PK)		15	260083	INV71018 7/15/2025	10.5.2213.4200.100.0000	\$300.00
Bridges 3rd Edition Grade 2 Student Book (5PK)		15	260083	INV71018 7/15/2025	10.5.2213.4200.100.0000	\$300.00
Bridges 3rd Edition Grade 2 Home Connections (5PK)		15	260083	INV71018 7/15/2025	10.5.2213.4200.100.0000	\$600.00
Number Corner 3rd Edition Grade 3 Student Book (5PK)		21	260083	INV71018 7/15/2025	10.5.2213.4200.100.0000	\$420.00
Bridges 3rd Edition Grade 3 Student Book (5PK)		21	260083	INV71018 7/15/2025	10.5.2213.4200.100.0000	\$840.00
Bridges 3rd Edition Grade 3 Home Connections (5PK)		21	260083	INV71018 7/15/2025	10.5.2213.4200.100.0000	\$840.00
Number Corner 3rd Edition Grade 4 Student Book (5PK)		19	260083	INV71018 7/15/2025	10.5.2213.4200.100.0000	\$380.00
Bridges 3rd Edition Grade 4 Student Book (5PK)		10	260083	INV71018 7/15/2025	10.5.2213.4200.100.0000	\$400.00

Pleasantdale School District 107

Voucher Detail Listing

Voucher Batch Number: 1019

08/04/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
Bridges 3rd Edition Grade 4 Home Connections (5PK)		10	260083	INV71018 7/15/2025	10.5.2213.4200.100.0000	\$400.00
Number Corner 3rd Edition Grade 5 Student Book (5PK)		20	260083	INV71018 7/15/2025	10.5.2213.4200.100.0000	\$400.00
Bridges 3rd Edition Grade 5 Student Book (5PK)		20	260083	INV71018 7/15/2025	10.5.2213.4200.100.0000	\$800.00
Bridges 3rd Edition Grade 5 Home Connections (5PK)		20	260083	INV71018 7/15/2025	10.5.2213.4200.100.0000	\$800.00
Mystery Container		10	260083	INV71018 7/15/2025	10.5.2213.4200.100.0000	\$60.00
Plastic Pennies		1	260083	INV71018 7/15/2025	10.5.2213.4200.100.0000	\$3.25
Numbered Dice 0-5 (qty 5)		2	260083	INV71018 7/15/2025	10.5.2213.4200.100.0000	\$6.00
Large Pocket Dice		1	260083	INV71018 7/15/2025	10.5.2213.4200.100.0000	\$7.00
Graphing Mat		1	260083	INV71018 7/15/2025	10.5.2213.4200.100.0000	\$40.00
Polydron Triangles		1	260083	INV71018 7/15/2025	10.5.2213.4200.100.0000	\$37.00
Marker Board Combo Pack		2	260083	INV71018 7/15/2025	10.5.2213.4200.100.0000	\$90.00
Magic Wall		4	260083	INV71018 7/15/2025	10.5.2213.4200.100.0000	\$36.00
Foam Magnetic Tile 1 inch		3	260083	INV71018 7/15/2025	10.5.2213.4200.100.0000	\$18.00
Polydron Squares		3	260083	INV71018 7/15/2025	10.5.2213.4200.100.0000	\$111.00
Shipping Fee		1	260083	INV71018 7/15/2025	10.5.2213.4200.100.0000	\$575.06

Check #: 1078000037

Pleasantdale School District 107

Voucher Detail Listing

Voucher Batch Number: 1019

08/04/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
						PO/InvoiceTotal: <u>\$7,763.31</u>
						Vendor Total: <u>\$7,763.31</u>
Nicor Gas						
Check Group:						
June 17-July 17,2025-Natural Gas		1	0	34-43-97-0000 5 0725 7/21/2025	20.5.2540.4650.200.0000	\$390.13
June 19-July 21,2025 Natural Gas-PES		1	0	91-17-97-0000 9 7/22/2025	20.5.2540.4650.100.0000	\$205.30
						Check #: 1078000038
						PO/InvoiceTotal: <u>\$595.43</u>
						Vendor Total: <u>\$595.43</u>
Reliance Standard Life Insurance Company						
Check Group:						
Aug 2025-LIFE INSURANCE PAYABLE-ER		1	0	August 2025 Final 8/1/2025	10.2.0481.0000.000.9949	\$142.86
						Check #: 1078000039
						PO/InvoiceTotal: <u>\$142.86</u>
						Vendor Total: <u>\$142.86</u>
SEL Impact LLC						
Check Group:						
SEL for Teachers: A Journal of social Emotional Learning		65	260095	0001563 7/7/2025	10.5.2410.4000.200.0000	\$1,299.35
Discount		1	260095	0001563 7/7/2025	10.5.2410.4000.200.0000	(\$129.93)
Shipping		1	260095	0001563 7/7/2025	10.5.2410.4000.200.0000	\$30.00
						Check #: 1078000040
						PO/InvoiceTotal: <u>\$1,199.42</u>
						Vendor Total: <u>\$1,199.42</u>

Pleasantdale School District 107

Voucher Detail Listing

Voucher Batch Number: 1019

08/04/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
T-Mobile USA Inc						
Check Group:						
June 21-July 20,2025 Cell Phone Service		1	0	999281746 0725 7/21/2025	20.5.2540.3400.100.0000	\$39.09
June 21-July 20,2025 Cell Phone Services		1	0	999281746 0725 7/21/2025	20.5.2540.3400.200.0000	\$71.34
June 21-July 20,2025 Cell Phone Service		1	0	999281746 0725 7/21/2025	20.5.2540.3400.300.0000	\$107.01
				Check #: 1078000041		
					PO/InvoiceTotal:	\$217.44
					Vendor Total:	\$217.44
Village of Willow Springs						
Check Group:						
July 1-July 31,2025 -Sewer		1	0	0018000060-00 0725 7/31/2025	20.5.2540.3700.100.0000	\$251.81
					Check #: 1078000042	
					PO/InvoiceTotal:	\$251.81
					Vendor Total:	\$251.81
Wex Bank						
Check Group:						
Gas for Truck-6/10/25		1	0	105953277 7/6/2025	20.5.2540.4640.300.0000	\$97.00
					Check #: 1078000043	
					PO/InvoiceTotal:	\$97.00
					Vendor Total:	\$97.00
					Grand Total:	\$43,932.22

End of Report

Pleasantdale School District 107

Voucher Detail Listing

Voucher Batch Number: 1016

07/28/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
BMO Mastercard-Mastercard Corp Client Pa						
Check Group:						
Sherwin-Williams-Paint for Summer Projects		1 0		070525-BC 7/5/2025	20.5.2540.4000.300.0000	\$967.72
Home Depot-Summer Painting Supplies		1 0		070525-BC 7/5/2025	20.5.2540.4000.300.0000	\$235.84
Home Depot-Apple Project & Painting		1 0		070525-BC 7/5/2025	20.5.2540.4000.300.0000	\$537.42
Microsoft-Monthly Subscription Fee		1 0		070525-BC 7/5/2025	10.5.2320.6400.300.0000	\$65.62
Tonys Fresh Market-End of the Yr Teacher Games (Eggs toss)		1 0		070525-HS 7/5/2025	10.5.2410.4000.100.0000	\$56.26
Illinois Principals Assoc-Admin Membership Dues K.T.		1 0		070525-HS 7/5/2025	10.5.2410.6400.100.0000	\$439.00
Illinois Principals Assoc-NAESP Membership K.T.		1 0		070525-HS 7/5/2025	10.5.2410.6400.100.0000	\$259.00
Great American Bagel-Apple Meeting Mukite		1 0		070525-JW 7/5/2025	10.5.2520.4000.300.0000	\$154.76
Marriot-Meeting Room rental deposit -Admin Retreat		1 0		070525-JW 7/5/2025	20.5.2540.3250.300.0000	\$300.00
USPS-Certified Mail		1 0		070525-JW 7/5/2025	10.5.2320.3400.300.0000	\$7.24
Stix and Stones- Admin meeting		1 0		070525-JW 7/5/2025	10.5.2520.4000.300.0000	\$180.50
Marriot-Meeting Room -Final pmt Admin meeting		1 0		070525-JW 7/5/2025	20.5.2540.3250.300.0000	\$106.82
Calendly-Registration App		1 0		070525-JW 7/5/2025	10.5.2320.3600.300.0000	\$12.00
IAASE-Membership -S.P.		1 0		070525-JW 7/5/2025	10.5.1205.6400.300.0000	\$395.00

Pleasantdale School District 107

Voucher Detail Listing

Voucher Batch Number: 1016

07/28/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
A4 All Promos-Kindergarten Pennant		1	0	070525-JW 7/5/2025	10.5.2320.3600.300.0000	\$279.00
Vista Print-Flyers/Postcard Kindergarten		1	0	070525-JW 7/5/2025	10.5.2320.3600.300.0000	\$109.63
Sams Club-End of the Yr Lunch Celebration		1	0	070525-ST 7/5/2025	10.5.2410.4000.200.0000	\$188.10
Amazon-8th Grade Lockin Replacement Monitor		1	0	070525-ST 7/5/2025	10.5.1002.4000.200.0000	\$229.00
Target-Tax refund 6/11/25		1	0	070525-ST 7/5/2025	10.5.1002.4000.200.0000	(\$50.03)
Target-Tax refund 6/11/25		1	0	070525-ST 7/5/2025	10.5.1002.4000.200.0000	(\$9.60)
IASB-Professional Adv Seminar Fall 2025-Arundel		1	0	070525-ST 7/5/2025	10.5.2410.3320.200.0000	\$215.00
Target-Tax refund 6/11/25		1	0	070525-ST 7/5/2025	10.5.1002.4000.200.0000	(\$2.77)
Target-Tax refund 6/20/25		1	0	070525-ST 7/5/2025	10.5.1002.4000.200.0000	(\$25.44)
Amazon-Refund Damaged Monitoir		1	0	070525-ST 7/5/2025	10.5.1002.4000.200.0000	(\$229.00)
USPS-Certifed Mail		1	0	070525-ST 7/5/2025	10.5.2410.3400.200.0000	\$5.58
Honey Fluff Donuts-8th Gr Lockin		1	0	070525-ST Act 7/5/2025	10.5.1002.4000.200.0000	\$130.95
Raising Canes-8th Gr Lockin		1	0	070525-ST Act 7/5/2025	10.5.1002.4000.200.0000	\$678.57
Teering Yearbooks-Replacement Yr Books		1	0	070525-ST Act 7/5/2025	10.5.2410.4000.200.0000	\$165.88

Check #: 0

PO/InvoiceTotal: \$5,402.05

Vendor Total: \$5,402.05

Pleasantdale School District 107

Voucher Detail Listing

Voucher Batch Number: 1016

07/28/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
Businessolver.Com, Inc.						
Check Group:						
July 2025-Ancillary Plan Services PEPM		20 0		133636 7/17/2025	10.5.2520.3100.300.0000	\$15.00
					Check #: 0	
						PO/InvoiceTotal: <u>\$15.00</u>
						Vendor Total: <u>\$15.00</u>
PowerSchool Group LLC						
Check Group:						
Schoology LMSSubscription - July 1,2025- June 30,2026 QTY 400		1	260070	INV442886 7/1/2025	10.5.2225.4700.200.0000	\$5,555.52
					Check #: 0	
						PO/InvoiceTotal: <u>\$5,555.52</u>
						Vendor Total: <u>\$5,555.52</u>
						Grand Total: <u>\$10,972.57</u>

End of Report

Pleasantdale School District 107

Voucher Detail Listing

Voucher Batch Number: 1011

07/25/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
Amazon Capital Services, Inc						
Check Group:						
Summer School Supplies-K.S.		1	0	17P4-MWN7-7VX T 7/2/2025	10.5.1600.4000.300.0000	\$9.01
Summer School Supplies-K.D.		1	0	19P9-JPNJ-XRK9 6/29/2025	10.5.1600.4000.300.0000	\$192.60
Credit Return -Summer School Supplies-K.D.		1	0	1HKP-PH1C-4HF M 6/29/2025	10.5.1600.4000.300.0000	(\$2.53)
					Check #: 0	
					PO/InvoiceTotal:	\$199.08
Check Group:						
Hatchet by Gary Paulsen		20	260036	1WVX-R46F-9K7 3 7/1/2025	10.5.2213.4200.100.0000	\$81.20
					Check #: 0	
					PO/InvoiceTotal:	\$81.20
Check Group:						
Fidget Toys Classroom Pack		1	260092	14J7-FV74-X1J6 7/16/2025	10.5.1002.4000.200.0000	\$7.49
24 Pack Mesh Zipper Pouch with Sticky labels		1	260092	14J7-FV74-X1J6 7/16/2025	10.5.1002.4000.200.0000	\$14.98
Cabbrix Desk Calendar 2025-2026		1	260092	14J7-FV74-X1J6 7/16/2025	10.5.1002.4000.200.0000	\$29.99
Der Rose 4 Pack Fake Plants		1	260092	14J7-FV74-X1J6 7/16/2025	10.5.1002.4000.200.0000	\$9.99
8 Rolls Bright Bulletin Board Borders		1	260092	14J7-FV74-X1J6 7/16/2025	10.5.1002.4000.200.0000	\$19.99
Sensory Fidget Toys 16 Pack		1	260092	14J7-FV74-X1J6 7/16/2025	10.5.1002.4000.200.0000	\$13.29

Pleasantdale School District 107

Voucher Detail Listing

Voucher Batch Number: 1011

07/25/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
32 Piece Magnetic Block Building Cubes		1	260092	14J7-FV74-X1J6 7/16/2025	10.5.1002.4000.200.0000	\$18.99
Check #: 0						
PO/InvoiceTotal:						\$114.72
Check Group:						
Really Good Stuff Mid-Size Mobile Storage Racks-		2	260109	1NXY-VK4V-KYF P 7/9/2025	10.5.1600.4000.300.0000	\$167.38
Check #: 0						
PO/InvoiceTotal:						\$167.38
Vendor Total:						\$562.38
Blackout Sealcoating, Inc						
Check Group:						
Parking lot repairs		1	260035	24-1215 7/1/2025	20.5.2540.3292.200.0000	\$3,895.00
sealcoating		1	260035	24-1215 7/1/2025	20.5.2540.3292.200.0000	\$5,900.00
Check #: 0						
PO/InvoiceTotal:						\$9,795.00
Vendor Total:						\$9,795.00
E2 Services, Inc						
Check Group:						
Firewall Upgrade Project management and Scheduling		1	260059	25542 7/8/2025	10.5.2225.3100.100.0000	\$1,326.00
Firewall Upgrade Project management and Scheduling		1	260059	25542 7/8/2025	10.5.2225.3100.200.0000	\$1,326.00
Check #: 0						
PO/InvoiceTotal:						\$2,652.00
Vendor Total:						\$2,652.00
First Student, Inc						

Pleasantdale School District 107

Voucher Detail Listing

Voucher Batch Number: 1011

07/25/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
Check Group:						
Giant Steps- June16-June 30,2025 Transportation G.N & A.N.		10	0	FA25-00002888 7/15/2025	40.5.2550.3315.300.0000	\$2,133.00
						Check #: 0
						PO/InvoiceTotal: <u>\$2,133.00</u>
						Vendor Total: <u>\$2,133.00</u>
Forefront Education						
Check Group:						
Annual Subscription FY26		450	260056	2144 7/1/2025	10.5.1001.3160.100.0000	\$3,600.00
Annual Subscription FY26		50	260056	2144 7/1/2025	10.5.1002.3160.200.0000	\$400.00
						Check #: 0
						PO/InvoiceTotal: <u>\$4,000.00</u>
						Vendor Total: <u>\$4,000.00</u>
Franczek						
Check Group:						
Tax Rate Objection Litigation (Under Coop for 107)		1	0	240430 6/30/2025	10.5.2310.3180.300.0000	\$60.00
						Check #: 0
						PO/InvoiceTotal: <u>\$60.00</u>
						Vendor Total: <u>\$60.00</u>
Frontline Technologies Group, LLC						
Check Group:						
Absence & Time Solution Subscription MS		0.5	260009	INVUS226834 7/1/2025	10.5.2225.4700.200.0000	\$6,796.77
Absence & Time Solution Subscription ES		0.5	260009	INVUS226834 7/1/2025	10.5.2225.4700.100.0000	\$6,796.77

Pleasantdale School District 107

Voucher Detail Listing

Voucher Batch Number: 1011

07/25/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
Recruiting & Hiring Solutions (Previously was Applicant Tracking & Screening Assessments)		1	260009	INVUS226834 7/1/2025	10.5.2320.4400.300.0000	\$5,792.10
				Check #: 0		
					PO/InvoiceTotal:	\$19,385.64
					Vendor Total:	\$19,385.64
Grand Prairie Transit						
Check Group:						
June 2025 Regular Transportation		1	0	RTINV1006926 6/18/2025	40.5.2550.3315.300.0000	\$1,214.22
June 2025 ESY Reg Transportation		1	0	RTINV1006947 6/30/2025	40.5.2550.3315.300.0000	\$3,341.94
June 2025 ESY Para Transportation		1	0	RTINV1006947 6/30/2025	40.5.2550.3315.300.0000	\$1,993.07
				Check #: 0		
					PO/InvoiceTotal:	\$6,549.23
					Vendor Total:	\$6,549.23
IGS Energy						
Check Group:						
June 2025-Natural Gas- PES		1	0	462847 7/1/2025	20.5.2540.4650.100.0000	\$287.33
June 2025-Natural Gas- PMS		1	0	462847 7/1/2025	20.5.2540.4650.200.0000	\$788.28
				Check #: 0		
					PO/InvoiceTotal:	\$1,075.61
					Vendor Total:	\$1,075.61
Illinois Principal Association						
Check Group:						
Education Leaders Annual Conference October 19-21,2025-Tomei		1	260013	482704 7/1/2025	10.5.2410.3320.100.0000	\$499.00

Pleasantdale School District 107

Voucher Detail Listing

Voucher Batch Number: 1011

07/25/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
-Education Leaders Annual Conference October 19-21,2025- Arundel		1	260013	482704 7/1/2025	10.5.2410.3320.200.0000	\$499.00
Education Leaders Annual Conference October 19-21,2025-Raleigh		1	260013	482704 7/1/2025	10.5.2410.3320.200.0000	\$499.00
Education Leaders Annual Conference October 19-21,2025- J. Ban		1	260013	482704 7/1/2025	10.5.2213.3320.300.0000	\$499.00
20% Discount Applied - Education Leaders Annual Conference October 19-21,2025-Tomei		1	260013	482704 7/1/2025	10.5.2410.3320.100.0000	(\$99.80)
20% Discount Applied - -Education Leaders Annual Conference October 19-21,2025- Arundel		1	260013	482704 7/1/2025	10.5.2410.3320.200.0000	(\$99.80)
20% Discount Applied - Education Leaders Annual Conference October 19-21,2025-Raleigh		1	260013	482704 7/1/2025	10.5.2410.3320.200.0000	(\$99.80)
20% Discount Applied - Education Leaders Annual Conference October 19-21,2025- J. Ban		1	260013	482704 7/1/2025	10.5.2213.3320.300.0000	(\$99.80)
Check #: 0						
PO/InvoiceTotal:						\$1,596.80
Check Group:						
2025-2026 IPA Membership - Raleigh		1	260067	485635 7/16/2025	10.5.2410.6400.200.0000	\$377.50
Check #: 0						
PO/InvoiceTotal:						\$377.50
Vendor Total:						\$1,974.30
Konica Minolta Business Solutions						
Check Group:						
July Digital Support Monthly Fee		1	0	502674841 6/24/2025	20.5.2540.3290.200.0000	\$96.80
Check #: 0						

Pleasantdale School District 107

Voucher Detail Listing

Voucher Batch Number: 1011 07/25/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
						PO/InvoiceTotal: <u>\$96.80</u>
						Vendor Total: <u>\$96.80</u>
Kriha Boucek, LLC						
Check Group:						
Legal Services-June 2025		1	0	8830 7/8/2025	10.5.2310.3180.300.0000	\$9,887.50
					Check #: 0	
						PO/InvoiceTotal: <u>\$9,887.50</u>
						Vendor Total: <u>\$9,887.50</u>
MathFactLab, LLC						
Check Group:						
MathFactLab School District Account with Clever Integration Account services through June 30,2026. Includes unlimited administrator and teacher accounts within one school district. Priced per student. 1 school.		185	260058	25252 7/1/2025	10.5.1001.4700.100.0000	\$555.00
MathFactLab School District Account with Clever Integration Account services through June 30,2026. Includes unlimited administrator and teacher accounts within one school district. Priced per student. 1 school.		95	260058	25252 7/1/2025	10.5.1002.4700.200.0000	\$285.00
					Check #: 0	
						PO/InvoiceTotal: <u>\$840.00</u>
						Vendor Total: <u>\$840.00</u>
Midwest Mechanical						
Check Group:						
Repairs to Heating -South Gym PES		1	0	112169048 4/11/2025	20.5.2540.3200.200.0000	\$835.00
Repairs to Compressors -North Gym PMS		1	0	112170856 5/28/2025	20.5.2540.3200.200.0000	\$477.00
					Check #: 0	
						PO/InvoiceTotal: <u>\$1,312.00</u>

Pleasantdale School District 107

Voucher Detail Listing

Voucher Batch Number: 1011 07/25/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
						Vendor Total: \$1,312.00
NWEA						
Check Group:						
MAP Growth Foundations Online Annual License		0.5	260022	837104 7/1/2025	10.5.1001.3160.100.0000	\$550.00
MAP Growth Foundations Online Annual License		0.5	260022	837104 7/1/2025	10.5.1002.3160.200.0000	\$550.00
MAP Growth K-12- ES		270	260022	837104 7/1/2025	10.5.1001.3160.100.0000	\$3,915.00
MAP Growth K-12-MS		370	260022	837104 7/1/2025	10.5.1002.3160.200.0000	\$5,365.00
						Check #: 0
						PO/InvoiceTotal: \$10,380.00
						Vendor Total: \$10,380.00
Padlet						
Check Group:						
Padlet for Schools-K12-Active Teachers-Includes Padlets for all users, Integrations (SSO and LTI 1.3), setup and onboarding, Premium support		14	260063	WW3739886 7/9/2025	10.5.1001.4700.100.0000	\$1,400.00
Padlet for Schools-K12-Active Teachers-Includes Padlets for all users, Integrations (SSO and LTI 1.3), setup and onboarding, Premium support		11	260063	WW3739886 7/9/2025	10.5.1002.4700.200.0000	\$1,100.00
						Check #: 0
						PO/InvoiceTotal: \$2,500.00
						Vendor Total: \$2,500.00
Quizizz Inc.						
Check Group:						
12 Month Subscription for Quizizz for MS Students		1	260050	32426 7/10/2025	10.5.1002.4700.200.0000	\$2,612.50
						Check #: 0

Pleasantdale School District 107

Voucher Detail Listing

Voucher Batch Number: 1011

07/25/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
						PO/InvoiceTotal: <u>\$2,612.50</u>
						Vendor Total: <u>\$2,612.50</u>
Renaissance Learning Inc						
Check Group:						
Renaissance Products & Services- 4,2025-July 31,2025	Flocabulary Plus July	350	260054	INV5568081 7/11/2025	10.5.1002.4700.200.0000	\$283.50
Renaissance Products & Services- 1,2025-July 31,2026	Flocabulary Plus Aug	350	260054	INV5568081 7/11/2025	10.5.1002.4700.200.0000	\$3,661.00
						Check #: 0
						PO/InvoiceTotal: <u>\$3,944.50</u>
						Vendor Total: <u>\$3,944.50</u>
SDI Innovations						
Check Group:						
Custom Datebooks-MS		400	260014	C25-0305651 7/1/2025	10.5.1002.4110.200.0000	\$2,620.00
Shipping		1	260014	C25-0305651 7/1/2025	10.5.1002.4110.200.0000	\$377.28
4% Discount Applied - Custom Datebooks-MS		400	260014	C25-0305651 7/1/2025	10.5.1002.4110.200.0000	(\$104.80)
						Check #: 0
						PO/InvoiceTotal: <u>\$2,892.48</u>
						Vendor Total: <u>\$2,892.48</u>
Sheridan, Linda S						
Check Group:						
Tuition Reimbursement-EDUC 960L		1	0	V92754 7/21/2025	10.5.2213.2300.300.0000	\$345.00
						Check #: 0
						PO/InvoiceTotal: <u>\$345.00</u>
						Vendor Total: <u>\$345.00</u>

Pleasantdale School District 107

Voucher Detail Listing

Voucher Batch Number: 1011

07/25/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
Skyward-						
Check Group:						
STUDENT MANAGEMENT CORE ANNUAL LICENSE FEE		1	260018	0000236478 7/1/2025	10.5.2225.4700.100.0000	\$3,128.50
STUDENT MANAGEMENT CORE ANNUAL LICENSE FEE		1	260018	0000236478 7/1/2025	10.5.2225.4700.200.0000	\$3,128.50
ONEROSTER API WITH WRITEBACK ANNUAL LICENSE FEE		1	260018	0000236478 7/1/2025	10.5.2225.4700.100.0000	\$808.50
ONEROSTER API WITH WRITEBACK ANNUAL LICENSE FEE		1	260018	0000236478 7/1/2025	10.5.2225.4700.200.0000	\$808.50
FOOD SERVICE ANNUAL LICENSE FEE		1	260018	0000236478 7/1/2025	10.5.2225.4700.100.0000	\$627.50
FOOD SERVICE ANNUAL LICENSE FEE		1	260018	0000236478 7/1/2025	10.5.2225.4000.200.0000	\$627.50
NEW STUDENT ENROLLMENT ANNUAL LICENSE FEE		1	260018	0000236478 7/1/2025	10.5.2225.4000.100.0000	\$432.50
NEW STUDENT ENROLLMENT ANNUAL LICENSE FEE		1	260018	0000236478 7/1/2025	10.5.2225.4000.200.0000	\$432.50
FEE MANAGEMENT ANNUAL LICENSE FEE		1	260018	0000236478 7/1/2025	10.5.2225.4700.100.0000	\$329.50
FEE MANAGEMENT ANNUAL LICENSE FEE		1	260018	0000236478 7/1/2025	10.5.2225.4700.200.0000	\$329.50
					Check #: 0	
						PO/InvoiceTotal: <u>\$10,653.00</u>
Check Group:						
Qmlativ Migration Service - Standard		1	260060	0000239846 7/1/2025	10.5.2225.4700.100.0000	\$2,500.00
Qmlativ Migration Service - Standard		1	260060	0000239846 7/1/2025	10.5.2225.4700.200.0000	\$2,500.00

Pleasantdale School District 107

Voucher Detail Listing

Voucher Batch Number: 1011

07/25/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
Secure Cloud SMS 2.0 to Secure Cloud Qmlativ Migration and Setup		1	260060	0000239846 7/1/2025	10.5.2225.4700.100.0000	\$400.00
Secure Cloud SMS 2.0 to Secure Cloud Qmlativ Migration and Setup		1	260060	0000239846 7/1/2025	10.5.2225.4700.200.0000	\$400.00
Discount 10%		0.5	260060	0000239846 7/1/2025	10.5.2225.4700.100.0000	(\$250.00)
Discount 10%		0.5	260060	0000239846 7/1/2025	10.5.2225.4700.200.0000	(\$250.00)
Check #: 0						
PO/InvoiceTotal:						\$5,300.00
Vendor Total:						\$15,953.00
Stewart, Koran J						
Check Group:						
Maintenance Supplies-PES KS shoes		1	0	V964511 7/8/2025	20.5.2540.4000.300.0000	\$100.00
Check #: 0						
PO/InvoiceTotal:						\$100.00
Vendor Total:						\$100.00
Vista Learning, NFP						
Check Group:						
EvaluWise Licenses Valid 7/1/2029-6/30/2030		31	260005	VL125-1230 7/1/2025	10.5.2225.4700.100.0000	\$835.45
EvaluWise Licenses Valid 7/1/2029-6/30/2030		31	260005	VL125-1230 7/1/2025	10.5.2225.4700.200.0000	\$835.45
Multi-Year Discount for Licenses-\$6.00 off per License		31	260005	VL125-1230 7/1/2025	10.5.2225.4700.100.0000	(\$186.00)
Multi-Year Discount for Licenses-\$6.00 off per License		31	260005	VL125-1230 7/1/2025	10.5.2225.4700.200.0000	(\$186.00)

Pleasantdale School District 107

Voucher Detail Listing

Voucher Batch Number: 1011 07/25/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
EvaluWise Performance Ranking Report Valid 7/1/2029-6/30/2030		0.5	260005	VL125-1230 7/1/2025	10.5.2225.4700.100.0000	\$97.50
EvaluWise Performance Ranking Report Valid 7/1/2029-6/30/2030		0.5	260005	VL125-1230 7/1/2025	10.5.2225.4700.200.0000	\$97.50

Check #: 0

PO/InvoiceTotal: \$1,493.90

Vendor Total: \$1,493.90

WEST 40 Intermediate Service Center

Check Group:

New Staff Fingerprinting-KR		1	0	251174 6/26/2025	10.5.2320.3901.300.0000	\$55.00
-----------------------------	--	---	---	---------------------	-------------------------	---------

Check #: 0

PO/InvoiceTotal: \$55.00

Vendor Total: \$55.00

Grand Total: \$100,599.84

End of Report

Pleasantdale School District 107

Voucher Detail Listing

Voucher Batch Number: 1010

07/23/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
Apple Computer, Inc						
Check Group:						
Apple Pencil (USB-C) (\$69.00) MUWA3AM/A (S.P.)		1	260040	MB79731268 7/1/2025	10.2.0481.0000.000.9960	\$69.00
Apple Pencil Pro (\$119.00) MX2D3AM/A (J.M.)		1	260040	MB79731268 7/1/2025	10.2.0481.0000.000.9960	\$119.00
Apple Pencil Pro (\$119.00) MX2D3AM/A (K.T.)		1	260040	MB79731268 7/1/2025	10.2.0481.0000.000.9960	\$119.00
AirTag 4-Pack (\$99.00) MX542LL/A (S.T.)		1	260040	MB79731268 7/1/2025	10.2.0481.0000.000.9960	\$99.00
AirPods Pro 2 - \$249.00 - MTJV3LL/A (J.M.)		1	260040	MB79731268 7/1/2025	10.2.0481.0000.000.9960	\$249.00
15-inch MacBook Air: Apple M4 chip with 10-core CPU and 10-core GPU, 16GB, 1TB SSD - Midnight (\$1,479.00 USD) (D.P.) MW1M3LL/A (this is a custom order)		1	260040	MB79954623 7/1/2025	10.2.0481.0000.000.9960	\$1,479.00
13-inch iPad Pro WiFi 1TB with Standard glass - Space Black (\$1,799.00) MVX63LL/A (J.M.)		1	260040	MB82452662 7/10/2025	10.2.0481.0000.000.9960	\$1,799.00
13-inch iPad Air Wi-Fi 512GB - Starlight (\$1,049.00) MCNX4LL/A (S.P.)		1	260040	MB82452662 7/10/2025	10.2.0481.0000.000.9960	\$1,049.00
13-inch iPad Air Wi-Fi 512GB - Purple (\$1,049.00) MCNY4LL/A (J.B.)		1	260040	MB82452662 7/10/2025	10.2.0481.0000.000.9960	\$1,049.00
13-inch iPad Air Wi-Fi 128GB - Starlight (\$749.00) MCNK4LL/A (K.T.)		1	260040	MB82452662 7/10/2025	10.2.0481.0000.000.9960	\$749.00
13-inch MacBook Air: Apple M4 chip with 10-core CPU and 8-core GPU, 16GB, 256GB SSD - Midnight (\$899.00) MW123LL/A (E.M.)		1	260040	MB83640155 7/10/2025	10.2.0481.0000.000.9960	\$899.00
13-inch MacBook Air: Apple M4 chip with 10-core CPU and 8-core GPU, 16GB, 256GB SSD - Midnight (\$899.00) MW123LL/A (C.E.)		1	260040	MB83640155 7/10/2025	10.2.0481.0000.000.9960	\$899.00

Pleasantdale School District 107

Voucher Detail Listing

Voucher Batch Number: 1010

07/23/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
15-inch MacBook Air: Apple M4 chip with 10-core CPU and 10-core GPU, 16GB, 256GB SSD - Midnight (\$1,099.00) MW1L3LL/A (K.G.)		1	260040	MB84965102 7/18/2025	10.2.0481.0000.000.9960	\$1,099.00
					Check #: 1078000005	
						PO/InvoiceTotal: \$9,677.00
						Vendor Total: \$9,677.00
Ascher Brothers Co, Inc Check Group: gym refresh		1	260039	33119 Final Portion 7/14/2025	20.5.2540.3200.200.0000	\$18,550.00
					Check #: 1078000006	
						PO/InvoiceTotal: \$18,550.00
Check Group: Prime and paint stair well- PMS		1	260098	33119 Partial 7/14/2025	20.5.2540.3200.200.0000	\$4,400.00
					Check #: 1078000006	
						PO/InvoiceTotal: \$4,400.00
						Vendor Total: \$22,950.00
CharterUP LLC Check Group: Motor Coach-Field Trup-6/3/25-Skydeck Chicago, Navy Pier Round Trip) Reservation 1119166 Net 30		1	0	1119166 6/3/2025	40.5.2550.3312.300.0000	\$1,561.48
Motor Coach-Field Trup-6/3/25-Skydeck Chicago, Navy Pier Round Trip) Reservation 1119166 Net 30		1	0	1119166 6/3/2025	40.5.2550.3312.300.0000	\$1,561.48
Motor Processing Fee		1	0	1119166 6/3/2025	40.5.2550.3312.300.0000	\$93.69
10% Discount-Motor Coach Field Trip 6/3/25		1	0	1119166 6/3/2025	40.5.2550.3312.300.0000	(\$321.67)
					Check #: 1078000007	

Pleasantdale School District 107

Voucher Detail Listing

Voucher Batch Number: 1010

07/23/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
						PO/InvoiceTotal: <u>\$2,894.98</u>
						Vendor Total: <u>\$2,894.98</u>
Embrace Education						
Check Group:						
IL Embrace MTSS Subscription 7/1/25-6/30/26		0.5	260027	18721 7/1/2025	10.5.2225.4700.100.0000	\$1,040.00
IL Embrace MTSS Subscription 7/1/25-6/30/26		0.5	260027	18721 7/1/2025	10.5.2225.4700.200.0000	\$1,040.00
						Check #: 1078000008
						PO/InvoiceTotal: <u>\$2,080.00</u>
						Vendor Total: <u>\$2,080.00</u>
Groot Industries						
Check Group:						
June 2025- Disposal/Recycling -PES		1	0	14626605T098 7/1/2025	20.5.2540.3210.300.0000	\$2,134.16
June 2025-Disposal/Recycling-PMS		1	0	14626605T098 7/1/2025	20.5.2540.3210.300.0000	\$1,846.32
						Check #: 1078000009
						PO/InvoiceTotal: <u>\$3,980.48</u>
						Vendor Total: <u>\$3,980.48</u>
Jenene Nwasor						
Check Group:						
8th Grade Lunch refund-G.N.		1	0	8th Gr Lunch FY25 7/21/2025	10.4.1611.0000.000.0000	\$27.50
						Check #: 1078000010
						PO/InvoiceTotal: <u>\$27.50</u>
						Vendor Total: <u>\$27.50</u>
Jonathan Casabal						
Check Group:						

Pleasantdale School District 107

Voucher Detail Listing

Voucher Batch Number: 1010

07/23/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
8th Grade Lunch refund-N.C.		1	0	8th Gr Lunch FY25 7/21/2025	10.4.1611.0000.000.0000	\$319.30
					Check #: 1078000011	
					PO/InvoiceTotal:	\$319.30
					Vendor Total:	\$319.30
Just Right Landscaping Services						
Check Group:						
June 2025-Lawn Service-PMS		5	0	29820 7/14/2025	20.5.2540.3192.300.0000	\$1,475.00
June 2025- Lawn Service-PES		5	0	29820 7/14/2025	20.5.2540.3192.300.0000	\$1,175.00
					Check #: 1078000012	
					PO/InvoiceTotal:	\$2,650.00
					Vendor Total:	\$2,650.00
Justice-Willow Springs Water Commission						
Check Group:						
May 23-June 23,2025-Water PES		120	0	1818600441-00 0625 6/30/2025	20.5.2540.3700.100.0000	\$1,695.78
					Check #: 1078000013	
					PO/InvoiceTotal:	\$1,695.78
					Vendor Total:	\$1,695.78
Kris Mose						
Check Group:						
8th Grade Lunch refund-C.M.		1	0	8th Gr Lunch FY25 7/21/2025	10.4.1611.0000.000.0000	\$17.28
					Check #: 1078000014	
					PO/InvoiceTotal:	\$17.28
					Vendor Total:	\$17.28

Pleasantdale School District 107

Voucher Detail Listing

Voucher Batch Number: 1010

07/23/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
Midwest Principals' Center						
Check Group:						
Organizational Partnership Renewal Fee-FY26		1	260047	6209 7/11/2025	10.5.2320.6400.300.0000	\$380.00
Check #: 1078000015						
PO/InvoiceTotal:						\$380.00
Vendor Total:						\$380.00
Millie Grujic						
Check Group:						
8th Grade Lunch refund-M.G.		1	0	8th Gr Lunch FY25 7/21/2025	10.4.1611.0000.000.0000	\$26.55
Check #: 1078000016						
PO/InvoiceTotal:						\$26.55
Vendor Total:						\$26.55
Mystery Science,						
Check Group:						
Mystery Science District Membership 2025-2026		1	260028	305306 7/10/2025	10.5.2213.4200.100.0000	\$2,099.00
discount 100.00		1	260028	305306 7/10/2025	10.5.2213.4200.100.0000	(\$100.00)
Check #: 1078000017						
PO/InvoiceTotal:						\$1,999.00
Vendor Total:						\$1,999.00
Pearson Clinical						
Check Group:						
AIMSWEBPLUS Complete Year-End Overage (Digital)		159	0	28865350 6/17/2025	10.5.2213.3320.200.0000	\$1,192.50
Check #: 1078000018						
PO/InvoiceTotal:						\$1,192.50

Pleasantdale School District 107

Voucher Detail Listing

Voucher Batch Number: 1010

07/23/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
						Vendor Total: \$1,192.50
Read Naturally						
Check Group:						
Read Live Licenses 6/30/25-6/30/26		45	260021	274061 7/1/2025	10.5.1205.4700.200.0000	\$1,170.00
						Check #: 1078000019
						PO/InvoiceTotal: \$1,170.00
						Vendor Total: \$1,170.00
Sana Khifeh						
Check Group:						
8th Grade Lunch refund-H.K		1	0	8th Gr Lunch FY25 7/21/2025	10.4.1611.0000.000.0000	\$40.46
						Check #: 1078000020
						PO/InvoiceTotal: \$40.46
						Vendor Total: \$40.46
Sasa Maric						
Check Group:						
8th Grade Lunch refund-N.M.		1	0	8th Gr Lunch FY25 7/21/2025	10.4.1611.0000.000.0000	\$15.25
8th Grade Lunch refund-K.M.		1	0	8th Gr Lunch FY25 7/21/2025	10.4.1611.0000.000.0000	\$37.55
						Check #: 1078000021
						PO/InvoiceTotal: \$52.80
						Vendor Total: \$52.80
T-Mobile USA Inc						
Check Group:						
July 2025-Hot Spots		1	0	999257278-0725 7/1/2025	20.5.2540.3400.300.0000	\$85.60
						Check #: 1078000022

Pleasantdale School District 107

Voucher Detail Listing

Voucher Batch Number: 1010

07/23/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
						PO/InvoiceTotal: <u>\$85.60</u>
						Vendor Total: <u>\$85.60</u>
Thomas Galassi						
Check Group:						
8th Grade Lunch refund-V.G.		1 0		8th Gr Lunch FY25 7/21/2025	10.4.1611.0000.000.0000	\$107.65
						Check #: 1078000023
						PO/InvoiceTotal: <u>\$107.65</u>
						Vendor Total: <u>\$107.65</u>
Tiffany Genovesi						
Check Group:						
8th Grade Lunch refund-T.G.		1 0		8th Gr. Lunch FY25 7/21/2025	10.4.1611.0000.000.0000	\$13.50
						Check #: 1078000024
						PO/InvoiceTotal: <u>\$13.50</u>
						Vendor Total: <u>\$13.50</u>
Vicki Yiannopoulos						
Check Group:						
8th Grade Lunch refund-M.Y.		1 0		8th Gr Lunch FY25 7/21/2025	10.4.1611.0000.000.0000	\$69.90
						Check #: 1078000025
						PO/InvoiceTotal: <u>\$69.90</u>
						Vendor Total: <u>\$69.90</u>
Village Of Burr Ridge						
Check Group:						
April 25,2025 Elevator Inspection PMS		1 0		0000005579 7/8/2025	20.5.2540.3192.300.0000	\$100.00

Pleasantdale School District 107

Voucher Detail Listing

Voucher Batch Number: 1010

07/23/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
May 1-May 31,2025 Water-PMS		1	0	1189507450-00 0725 7/1/2025	20.5.2540.3192.300.0000	\$583.54
May 1-May 31,2025 Sewer-PMS		1	0	1189507450-00 0725 7/1/2025	20.5.2540.3192.300.0000	\$58.13
May 1-May 31,2025 Water-PMS		1	0	1189507451-00 0725 7/1/2025	20.5.2540.3192.300.0000	\$101.49
May 1-May 31,2025 Sewer-PMS		1	0	1189507451-00 0725 7/1/2025	20.5.2540.3192.300.0000	\$27.50
					Check #: 1078000026	
						PO/InvoiceTotal: <u>\$870.66</u>
Check Group:						
Wolf Road Pedestrian Crossing Improvement		1	260100	0000005630 7/16/2025	20.5.2540.3292.200.0000	\$15,452.24
					Check #: 1078000026	
						PO/InvoiceTotal: <u>\$15,452.24</u>
						Vendor Total: <u>\$16,322.90</u>
						Grand Total: <u>\$67,753.18</u>

End of Report

Pleasantdale School District 107

Voucher Detail Listing

Voucher Batch Number: 1007

07/16/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
US OMNI & TSACG						
Check Group:						
403 (b) AXA Board Paid		1 0		D107 July 15 2025 PP 7/15/2025	10.2.0481.0000.000.9976	\$6,200.00
403 (b) AXA Equitable		1 0		D107 July 15 2025 PP 7/15/2025	10.2.0481.0000.000.9976	\$107.50
403 (b) AXA Equitable		1 0		D107 July 15 2025 PP 7/15/2025	40.2.0481.0000.000.9976	\$17.50
403 (b) AXA Equitable -Roth		1 0		D107 July 15 2025 PP 7/15/2025	10.2.0481.0000.000.9976	\$43.00
403 (b) AXA Equitable -Roth		1 0		D107 July 15 2025 PP 7/15/2025	40.2.0481.0000.000.9976	\$7.00
403 (b) Oppenheimer		1 0		D107 July 15 2025 PP 7/15/2025	10.2.0481.0000.000.9976	\$978.33
403 (b) Vanguard - Roth		1 0		D107 July 15 2025 PP 7/15/2025	10.2.0481.0000.000.9976	\$200.00
403 (b) Vanguard Bd Paid		1 0		D107 July 15 2025 PP 7/15/2025	10.2.0481.0000.000.9976	\$3,679.99
403 (b) Vanguard Bd Paid		1 0		D107 July 15 2025 PP 7/15/2025	40.2.0481.0000.000.9976	\$920.01
457 Plan Board Paid		1 0		D107 July 15 2025 PP 7/15/2025	10.2.0481.0000.000.9976	\$4,600.00

Check #: 0

PO/InvoiceTotal: \$16,753.33

Vendor Total: \$16,753.33

Pleasantdale School District 107

Voucher Detail Listing

Voucher Batch Number: 1007 07/16/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
Grand Total:						\$16,753.33

End of Report

Pleasantdale School District 107

Voucher Detail Listing

Voucher Batch Number: 1006

07/11/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
Educational Benefit Cooperative						
Check Group:						
July 2025 HEALTH INSURANCE PAYABLE-ER		1	0	July 2025-Final Inv 7/1/2025	10.2.0481.0000.000.9944	\$118,547.48
July 2025-HEALTH INSURANCE PAYABLE-ee		1	0	July 2025-Final Inv 7/1/2025	10.2.0481.0000.000.9943	\$26,693.02
July 2025-LIFE INSURANCE PAYABLE-ER		1	0	July 2025-Final Inv 7/1/2025	10.2.0481.0000.000.9942	\$828.67

Check #: 0

PO/InvoiceTotal:	<u>\$146,069.17</u>
Vendor Total:	<u>\$146,069.17</u>
Grand Total:	\$146,069.17

End of Report

Pleasantdale School District 107

Voucher Detail Listing

Voucher Batch Number: 1005

07/11/2025

Fiscal Year: 2025-2026

Vendor Remit Name Description	Vendor #	QTY	PO No.	Invoice Invoice Date	Account	Amount
Guardian - Appleton						
Check Group:						
July 2025-DENTAL INSURANCE PAYABLE-ER		1	0	July 2025-Final Inv 7/1/2025	10.2.0481.0000.000.9946	\$3,893.88
July 2025-DENTAL INSURANCE PAYABLE-EE		1	0	July 2025-Final Inv 7/1/2025	10.2.0481.0000.000.9945	\$2,576.94
July 2025-DENTAL INSURANCE PAYABLE-ER		1	0	July 2025-Final Inv 7/1/2025	10.2.0481.0000.000.9948	\$237.88
July 2025-DENTAL INSURANCE PAYABLE_EE		1	0	July 2025-Final Inv 7/1/2025	10.2.0481.0000.000.9947	\$874.31
					Check #: 1078000002	
						PO/InvoiceTotal: <u>\$7,583.01</u>
						Vendor Total: <u>\$7,583.01</u>
Reliance Standard Life Insurance Company						
Check Group:						
July 2025-LIFE INSURANCE PAYABLE-ER		1	0	July 2025 Final Inv 7/1/2025	10.2.0481.0000.000.9949	\$142.86
					Check #: 1078000003	
						PO/InvoiceTotal: <u>\$142.86</u>
						Vendor Total: <u>\$142.86</u>
						Grand Total: <u>\$7,725.87</u>

End of Report

Pleasantdale School District 107

Personnel Report

August 13, 2025

1. Retirement of Personnel:

The Superintendent received a letter of retirement from Andrea Mars, a special education teacher at Pleasantdale Middle School, effective immediately.

Recommendation: That the Board of Education approve the retirement of Andrea Mars

2. Resignation of Personnel:

The Superintendent received letters of resignation effective immediately from Erin La Dieu (special education teacher at Pleasantdale Middle School), Claudia Berman (EL/Spanish Teacher at PMS), and Paula Berger (EL teacher at Pleasantdale Elementary School).

Recommendation: That the Board of Education accept the resignations of Erin La Dieu, Claudia Berman, and Paula Berger

3. Employment of Staff

The Superintendent recommends hiring Elizabeth Whittaker (Spanish teacher at Pleasantdale Middle School), Amanda Laky (Special Education teacher at Pleasantdale Middle School), Ellen Smith (EL/Spanish teacher at PMS) and Cheryl Allemand (Nurse at Pleasantdale Middle School).

Recommendation: That the Board of Education approve the hiring of Elizabeth Whittaker, Amanda Laky, Ellen Smith, and Cheryl Allemand.

TRANSPORTATION SERVICES AGREEMENT

THIS AGREEMENT ("Agreement") is made and entered into as of the ___ day of July 2025, by and between Pleasantdale School District 107 Board of Education with principal offices at 7450 S Wolf Road, Burr Ridge, Illinois 60527 (hereinafter called "District"), and First Student, Inc., with its principal place of business at 191 Rosa Parks Street, 8th Floor, Cincinnati, Ohio 45202 and local business offices for purposes of this Agreement at 8600 67th Street, Hodgkins, IL 60505 (hereinafter called "Contractor") (each a "Party" and collectively, the "Parties").

WITNESSETH

WHEREAS District is a member of a consortium that issued an Invitation to Bid Student Transportation Services, Bid Specifications and Conditions (the "ITB") and Contractor submitted a bid in response thereto ("Contractor's Bid"); and

WHEREAS District selected Contractor to provide the student transportation services in accordance with the ITB and Contractor's Bid; and

WHEREAS Contractor desires to provide such transportation services.

NOW, THEREFORE, in consideration of the covenants hereinafter contained, the Parties agree as follows:

SECTION 1: TERM

- 1.1 The term of this Agreement shall be for five (5) years beginning on the first day of the July 1, 2025 of the 2025-2026 school year and extending through the last day of the summer school program in 2030 ("Term") for 175 school days according to the school calendar. Except as otherwise provided herein, District agrees to compensate the Contractor at the rates specified in Exhibit A, which assumes a total of 175 student transportation days.
- 1.2 This Agreement may be extended in accordance with applicable law by mutual written agreement, the negotiation process for each extension including the negotiation of new economic terms, to occur on or before February 1st of the preceding school year.
- 1.3 Either party may terminate this Agreement for convenience at any time following the second school year of the Term upon not less than 180 days' prior written notice to the non-terminating party, with such termination to take effect on June 30th of the then-current school year.

SECTION 2: SCOPE OF SERVICES REQUIRED

- 2.1 Contractor shall, during the Term, provide transportation service as described in the District's ITB and Contractor's Bid, which are incorporated herein by reference. The Contract Documents are comprised of the District's ITB, the Contractor's Bid, and this Agreement form. In the event of a conflict between the provisions set forth in the Contract Documents, the provision set forth in this Agreement form will control. Otherwise, the terms of the ITB and Contractor's Bid shall govern the Parties' relationship. However, the provisions set forth in the Deviations (exceptions) section of the Contractor's Bid will not become part of the contract documents unless specifically set forth in this Agreement form.

- 2.2 District and Contractor will consult on a regular basis concerning the transportation requirements of District. In the event of increases or decreases in the number of students requiring transportation, or in routes or schedules, the number of vehicles and the number of spare buses will be adjusted accordingly. With notice to Contractor, District may increase or decrease service levels to be provided by Contractor under this Agreement. However, where such increases or decreases materially impact the service levels or equipment levels required of Contractor under the assumed routes, schedules, days of service, hours or miles, or vehicle requirements contained in the ITB, Contractor shall notify the District and the Parties shall negotiate in good faith to increase or decrease, as appropriate the rates proportionately to cover increases or decreases in cost structure associated with such changes by District. Such adjustment will be reduced to writing, signed by both Parties.
- 2.3 Contractor shall have thirty (30) days following notice of such changes to make operational adjustments to meet District requirements. During this thirty (30) day period, District shall not assess liquidated damages with respect to scheduled drop-off times, availability of buses on routes, or overall on-time performance. District shall not assess liquidated damages during the first thirty (30) days of the school year. District must notify Contractor in writing within three (3) school business days of an incident of District's intent to assess liquidated damages. District must bill Contractor for such liquidated damage within sixty (60) days of the incident. Under no circumstances may District withhold, deduct or offset compensation due to Contractor for purposes of collecting liquidated damages.

SECTION 3: COMPENSATION AND BILLING

- 3.1 In consideration for all services rendered hereunder, District shall pay to Contractor all sums due and owing for transportation services in accordance with the rates set forth in Exhibit A.
- 3.2 Contractor will submit to District a monthly invoice for its services rendered during the prior month. District shall pay all undisputed amounts due to the Contractor in accordance with the timelines and provisions of the Illinois Local Government Prompt Payment Act.

If any portion of the billed service in the invoice is disputed by District or the District seeks a revised invoice, District shall deliver written notice specifying the disputed amount or requested revisions to the Contractor within ten (10) business days of receipt of the statement by District.

In the event that District fails to make a payment on any sums due hereunder, and such sums remain unpaid, interest will accrue in accordance with the Illinois Local Government Prompt Payment Act.

SECTION 4: ESCALATION

- 4.1 After the initial 5-year term, in the event of unusual circumstances, such as changes in local, state, or federal taxes, laws or regulations, District directives or specifications, increased insurance or surety premiums, increased employee benefits or wages, or any other condition which causes any of Contractor's operating costs hereunder to increase at a rate in excess of any negotiated escalation, then the Parties shall determine a reasonable and proportionate amount to cover such increase, and rates of Contractor compensation set forth in Exhibit A shall be adjusted to reflect such increase. If the Parties do not agree to a rate increase, Contractor shall have the right to terminate this Agreement upon not less than one hundred twenty (120) days' notice and such

termination will become effective on the last day of the contract year following the termination notice period.

SECTION 5: FACILITIES AND FUEL

- 5.1 The Contractor shall furnish all fuel to be used in its performance of the Contract. Contractor's "Base Fuel Cost" shall be between \$2.50 and \$5.00 per gallon of diesel fuel, inclusive of all applicable taxes and net of any refunds or rebates, which amount shall be incorporated into the Bidder's bid. Each month during the term of the Contract, including any renewals or extensions hereof, Contractor's invoice shall include an adjustment for increases or decreases in net fuel costs actually incurred by the Contractor that are more than \$2.50 or less than \$5.00 based on the costs of fuel for that month as determined by the Bureau of Labor Statistics, Producer Price Index, Commercial User, for the price of one (1) gallon of diesel gasoline. Contractor shall use the average of the most recent four (4) weeks to determine the per gallon cost of fuel. On the 15th of every month, Contractor shall notify District of any increase/decrease to the base mileage rate which will be applied to the next month's billing.
- 5.2 Contractor shall provide parking, maintenance and administrative facilities needed to provide service under this Agreement.

SECTION 6: INDEMNIFICATION

- 6.1 To the fullest extent provided by law, the Contractor agrees to indemnify, hold harmless, and defend District, its governing board, officers, employees and agents from and against every claim, suit, action, loss, expense (including reasonable attorneys' fees and expenses) or demand which may be made by any person, firm, or corporation, or any other entity arising from or caused by the negligence or willful misconduct of Contractor, its agents, or employees in the performance of this Agreement, except to the extent that such claim or demand arises from or is caused by the negligence or willful misconduct of District, its agents or employees.
- 6.2 Notwithstanding the foregoing, (a) each Party shall advise the other Party in writing of any claims, notices, or additional information received by it or of which it becomes aware for which such Party will seek indemnification hereunder, in such time and manner as not to impair or prejudice the ability of the indemnifying Party to defend such claims or investigate such notice, (b) each Party shall provide the indemnifying Party with the cooperation and assistance necessary to defend such claim requested by the indemnifying Party, and (c) neither Party shall settle or compromise any claim admitting the fault, liability, or negligence of the other Party without the other Party's prior written consent, which shall not be unreasonably withheld, conditioned or delayed. The obligations set forth in this paragraph shall survive the termination of this Agreement. As it applies to both Parties, nothing in this Agreement shall be construed to prevent or reduce the immunities from civil liability granted by applicable law.

SECTION 7: INSURANCE

- 7.1 Contractor shall, at its expense, procure and keep in force during the entire term of this Agreement for claims arising under this Agreement, insurance in such types and amounts as set forth in the ITB. Contractor shall waive subrogation only to the extent of its own negligence or willful misconduct.
- 7.2 Notwithstanding the foregoing, (a) each additional insured Party shall provide notice to the other Party in writing of any claims, notices, or additional information received by it or of which

it becomes aware for which such Party will seek insurance coverage hereunder, in such time and manner as not to impair or prejudice the ability of the primary insured Party to contact its carrier, defend such claims, and investigate such notice (for the avoidance of doubt, if a Party sends a claim to the other Party's insurance carrier, the party sending notice will also copy the other Party), (b) each additional insured Party shall provide the primary insured Party with the cooperation and assistance necessary to defend such claim requested by the primary insured Party, and (c) neither Party shall settle or compromise any claim admitting the fault, liability, or negligence of the other Party without the other Party's prior written consent, which shall not be unreasonably withheld, conditioned or delayed. The obligations set forth in this paragraph shall survive the termination of this Agreement. As it applies to both Parties, nothing in this Agreement shall be construed to prevent or reduce the immunities from civil liability granted by applicable law.

SECTION 8: FORCE MAJEURE

8.1 In the event Contractor is unable to provide the transportation services as specified in this Agreement because of any act of God, civil disturbance, fire, riot, war, terrorism, cyber-attack, power or communications outage, picketing, strike, pandemic, epidemic, labor dispute, labor shortages, supply chain disruption, fuel shortage, governmental action or any other condition or cause beyond Contractor's control (each a "Force Majeure Event"), District shall excuse Contractor from performance under this Agreement for the duration of such Force Majeure Event.

SECTION 9: SCHOOL CLOSINGS OR CHANGES IN SCHEDULE

9.1 Whenever school is closed and student transportation is suspended for the day, for any reason, including, but not limited to, inclement weather, impassability of roads, facilities issues, or illness, District shall notify Contractor on each day of such closure in time for Contractor to suspend operations and provide sufficient notice to its workforce not to report to work. District shall compensate Contractor the full scheduled daily rate for days when District fails to provide such notice to Contractor; provided, however, this Section 11.1 only applies to closures that do not decrease the total number of student transportation days as set forth in Section 1.1. If a closure will decrease the total number of student transportation days set forth in Section 1.1, Contractor shall be compensated in accordance with Illinois school closure law.

9.2 If the regular school day schedule is changed resulting in late start, early dismissal or the cancellation of scheduled Charter Transportation, District shall notify Contractor in time for Contractor to adjust operations and adequately notify its workforce of the change. District shall compensate Contractor for all costs incurred due to failure to provide adequate notice. Notwithstanding the foregoing, in the event of circumstances which necessitate a schedule change, Contractor and District shall cooperate to facilitate orderly transportation of students in the most efficient manner possible under the circumstances presented.

SECTION 10: SAFETY PROGRAM

10.1 Contractor shall be responsible for implementing, maintaining, and reviewing annually a comprehensive student transportation safety program.

SECTION 11: MANAGEMENT PERSONNEL

11.1 Contractor shall employ management personnel as set forth in the ITB who shall be responsible for the efficient operation of the transportation services furnished hereunder and act as Contractor's liaison to District.

SECTION 12: NOTICE TO PARTIES

12.1 All notices to be given by the Parties to this Agreement shall be in writing and served by depositing the same in the United States mail, postage prepaid, registered, or certified mail.

Notices to District shall be addressed to:

Mr. Griffin Sonntag
Business Manager/ CSBO
Pleasantdale School District 107
7450 S. Wolf Road
Burr Ridge, IL 60527

Notices to Contractor shall be addressed to:

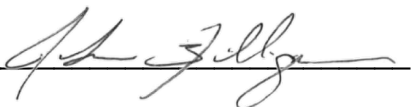
First Student, Inc.
3015 E New York Street
Suite A2-262
Aurora, IL 60504
Attention: Chris Iddings

With a copy to:

First Student, Inc.
191 Rosa Parks Street, 8th Floor
Cincinnati, OH 45202
Attention: General Counsel

IN WITNESS WHEREOF, the Parties hereto have executed the Agreement the day and year first hereinabove written.

First Student, Inc.

By: 

Title: Sr. Vice President

Pleasantdale School District 107

By: _____

Title: _____

EXHIBIT A
SCOPE OF TRANSPORTATION SERVICES
RATES AND CONDITIONS

Pleasantdale SD 107
7-AM Routes, 7-PM Routes

DESCRIPTION	2025/2026
DAILY	
One way rate AM or PM paired	\$ 140.00
One way rate AM or PM unpaired	\$ 227.47
Morning Music Route	\$ 154.48
Late Route	\$ 154.48
Mid-Day Math Shuttle	\$ 54.57
FIELD TRIPS	
2 Hours or Less	\$ 257.59
3 Hours or Less	\$ 257.59
4 Hours or Less	\$ 344.35
5 Hours or Less	\$ 431.12
Each additional 1/4 hour rate	\$ 21.02
ATHLETIC TRIPS	
2 Hours or Less	\$ 257.59
3 Hours or Less	\$ 257.59
4 Hours or Less	\$ 344.35
5 Hours or Less	\$ 431.12
Each additional 1/4 hour rate	\$ 21.02

Pleasantdale Elementary School
 8100 School Street
 La Grange, IL 60525
 708.246.4700 Fax: 708.246.4625



Pleasantdale Middle School
 7450 S. Wolf Road
 Burr Ridge, IL 60527
 708.246.3210 Fax: 708.352.0092

Pleasantdale School District 107 | 7450 S. Wolf Road | Burr Ridge, IL 60527 | 708.784.2013 | Fax: 708.246.0161 | www.d107.org

Each summer, the district hosts a tuition-based Summer Academy. The Academy offers supportive ELA and Math classes and academic-based enrichment courses. The enrichment courses aim to encourage participation and provide additional academic time for our students. In addition, the District partners with the Pleasant Dale Park District. This partnership allows parents to send their children to day camp in the afternoons. This configuration provides parents with a full day of child care. Summer Academy this year was held at the Elementary School.

Mrs. Piasanko served as this year’s Summer Academy administrator. The program hosted 186 students enrolled in 34 courses. The district once again offered Achievers Math and ELA courses this summer. The ELA program again used the Lit Camp curriculum, combining innovative lessons with an engaging and interactive summer camp approach. Teachers in K-3 also integrated foundational skills instruction from programs such as From Phonics to Reading, Wilson, and Foundations. For our Math classes, teachers utilized the Bridges Intervention program.

In addition, the district offered enrichment courses which were a major draw for our students (see offerings below).

- A Craft A Day
- Around the World Cooking
- Board Game Bonanza
- Building Farmers
- Calling All Crafters
- Creativity Lab
- Games and Puzzles Mania
- Introduction to 3D Printing
- Paper Crafts
- Messy Mornings
- Summertime All Stars
- Summer STEAM
- Storytime and Art
- Theatre Adventures

The goal of the Summer Academy program is to provide high-quality programs at a fair cost. Likewise, the administration's goal is for the program to break even.

Year	2019	2021	2022	2023	2024	2025
Enrollment	140	190	181	175	172	186
District Financial Output	\$3,941.25	-\$17.244	\$3937.10	\$92	\$476.35	\$551.86



To: Dr. Dave Palzet, Superintendent
From: Griffin L. Sonntag, Assistant Superintendent for Finance and Operations
Date: August 6, 2025
RE: Tentative Budget

Executive Summary

The proposed tentative budget for fiscal year 2026 reflects our continued commitment to the community of being fiscally responsible while providing the very best education for our students. In addition, we must continue to maintain and improve our schools to create learning environments that foster and support students' education.

In 2021–2022, we launched a five-year facilities plan aimed at addressing essential maintenance needs across our schools. The plan prioritizes projects that must be completed within the next five years to preserve the integrity and safety of our buildings. Two summers ago, we began implementation of several major upgrades, including new shingled roofs and an HVAC unit at the middle school, along with a new APR roof and HVAC unit at the elementary school. Last summer, the elementary school received a completely new HVAC system—an upgrade that has made a significant difference for students, staff, and learning throughout the building.

This summer, we focused on several smaller but meaningful improvements: phase one of the bathroom upgrades at PES, the first phase of gymnasium refreshes at both schools, the final installation of safety film, and sealcoating the middle school parking lot. We also added more Apple Ready Classrooms at the elementary school to support our continued investment in instructional technology. These projects were completed alongside our routine summer maintenance and inspections. Additionally, solar panels were installed at PMS as part of our Power Purchase Agreement (PPA), marking a significant step toward energy efficiency and saving the district money with increasing energy prices.

We continue to follow our three-prong approach in paying for these larger capital projects and in planning for the future of Pleasantdale School District 107. These prongs include: (1) Bonds sold in 2022, (2) Operating funds, (3) Fund balance reserves. Overall, the district is in a very sound financial position. We will continue to be thoughtful about every single dollar spent and ensure that it supports our mission of *Driving Toward Excellence*.

In the FY26 tentative budget summary on the following page, you will notice the following:

1. The overall operating budget reflects a surplus of \$516,112. This means that due to careful planning and fiscal responsibility, we expect to have funds to meet the needs of our students, staff, and operations.
2. These are exciting times here in Pleasantdale, and I've created an overall budget that reflects future possibilities. Should the Board decide to move in the direction of purchasing land and other facilities improvements, I've budgeted \$3,000,000 for the district to take this step. To expend this amount, we will use existing fund balances from the Working Cash Fund (\$750,000), Operations and Maintenance Fund (\$600,000), and Education Fund (\$1,650,000). Combined, this equals \$3,000,000.

Pleasantdale Elementary School
8100 School Street
La Grange, IL 60525
708.246.4700 Fax: 708.246.4625



Pleasantdale Middle School
7450 S. Wolf Road
Burr Ridge, IL 60527
708.246.3210 Fax: 708.352.0092

Pleasantdale School District 107 | 7450 S. Wolf Road | Burr Ridge, IL 60527 | 708.784.2013 | Fax: 708.246.0161 | www.d107.org

3. The projected total amount in our fund balances at the end of FY26 is expected to be just under 15 million dollars. This amount is 67% of the budgeted expenditures and satisfies Board policy 4:20, which seeks to maintain at least 50% of the annual expenditures in our fund balances.

Timeline for budget adoption:

The tentative budget will be presented at the August 13, 2025 Board of Education meeting and placed on display for more than 30 days. A budget hearing will be held on Wednesday, September 17, 2025, at 6:00 p.m. in the Pleasantdale School District 107 Administration Building. The FY26 Budget will be formally adopted at the Board of Education meeting following the budget hearing on September 17th.

Conclusion:

A budget is a roadmap constructed using the best information available at the time it is made. The tentative budget continues to be fiscally responsible for Pleasantdale School District 107's taxpayers while offering our students the highest levels of education every single day. I look forward to walking the Board of Education through more specifics at your meeting on August 13, 2025.

PLEASANTDALE SCHOOL DISTRICT 107
FY26 TENTATIVE BUDGET
August 13, 2025

FUNDS	UNAUDITED	FY26 TENTATIVE BUDGET		FY26 TENTATIVE BUDGET	INTERFUND	PROJECTED
	FUND BALANCE as of July 1, 2025	REVENUES 2026	EXPENDITURES 2026	SURPLUS (DEFICIT)	TRANSFER FY26	FY26 ENDING FUND BALANCE
EDUCATION	12,606,585	15,836,717	15,216,356	620,361	(1,650,000)	11,576,946
O&M	2,023,675	1,855,523	1,798,569	56,954	(600,000)	1,480,629
TRANSPORTATION	655,481	767,501	1,169,624	(402,123)		253,358
WORKING CASH	885,034	361,136		361,136	(750,000)	496,170
OPERATING FUNDS	16,170,776	18,820,877	18,184,549	636,328	(3,000,000)	13,807,104
IMRF	271,838	61,001	126,370	(65,369)		206,469
SOCIAL SECURITY	231,499	238,000	245,420	(7,420)		224,079
TORT	211,231	184,803	142,839	41,964		253,195
LIFE SAFETY	314,484	11,051	115,000	(103,949)		210,535
OTHER FUNDS	1,029,052	494,855	629,629	(134,774)	-	894,278
CAPITAL PROJECTS	-	-	3,000,000	(3,000,000)	3,000,000	-
BOND & INTEREST	168,095	408,751	394,193	14,558		182,653
SURPLUS (DEFICIT)		19,724,483	22,208,371	(2,483,888)	-	14,884,035
	17,367,923			516,112		14,884,035

PUBLIC NOTICE
NOTICE OF PUBLIC HEARING

NOTICE IS HEREBY GIVEN

By the Board of Education of Pleasantdale School District No. 107, in the County of Cook, State of Illinois, that a Tentative Budget for said school district for the fiscal year beginning July 1, 2025, will be on file and conveniently available for public inspection at 7450 S. Wolf Road, Burr Ridge, Illinois, in the Administration Building as of August 14, 2025 through September 17, 2025, from and after 8:00 A.M. until 3:00 P.M.

Notice is further hereby given that a Public Hearing on said Tentative Budget for the 2025-2026 school year will be held at 6:00 P.M. on the 17th day of September 2025, at 7450 S. Wolf Road, Burr Ridge, Illinois, in this School District No. 107.

Dated this 13th day of August 2025.

Submitted by
Mary Lenzen,
Secretary of the Board of Education
Pleasantdale School District No. 107

Personnel

Equal Employment Opportunity and Minority Recruitment

The School District shall provide equal employment opportunities to all persons regardless of their race, color, creed, religion, national origin, sex, sexual orientation, age, ancestry, marital status, arrest record, military status, order of protection status, or unfavorable military discharge, citizenship status provided the individual is authorized to work in the United States, use of lawful products while not at work, being a victim of domestic violence, sexual violence, or gender violence, genetic information, physical or mental handicap or disability, if otherwise able to perform the essential functions of the job with reasonable accommodation, pregnancy, childbirth, or related medical conditions; credit history, unless a satisfactory credit history is an established bona fide occupational requirement of a particular position; conviction record, unless authorized by law; or other legally protected categories. No one will be penalized solely for his or her status as a registered qualifying patient or a registered designated caregiver for purposes of the Compassionate Use of Medical Cannabis Pilot Program Act, 410 ILCS 130/.

Persons who believe they have not received equal employment opportunities should report their claims to the Nondiscrimination Coordinator and/or Complaint Manager(s) per school Board policy 2:260 *Uniform Grievance Procedure*. These individuals are listed below. No employee or applicant will be discriminated or retaliated against because he or she: (1) requested, attempted to request, used, or attempted to use a reasonable accommodation as allowed by the Illinois Human Rights Act, or (2) initiated a complaint, was a witness, supplied information, or otherwise participated in an investigation or proceeding involving an alleged violation of this policy or State or federal laws, rules or regulations, provided the employee or applicant did not make a knowingly false accusation nor provide knowingly false information.

Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator for personnel who shall be responsible for coordinating the District's nondiscrimination efforts. The Nondiscrimination Coordinator may be the Superintendent or a Complaint Manager for the Uniform Grievance Procedure.

The Superintendent shall appoint a Title IX Coordinator to coordinate the District's efforts to comply with Title IX.

The Superintendent shall insert into this policy the names, addresses, and telephone numbers of the District's current Nondiscrimination Coordinator, Title IX Coordinator, and Complaint Managers.

Nondiscrimination Coordinator:

Dave Palzet, Superintendent

Name

7450 S. Wolf Road

Address

Burr Ridge, IL 60527

708-784-2170

Telephone

Title IX Coordinator:Dave Palzet, SuperintendentName7450 S. Wolf RoadAddressBurr Ridge, IL 60527708-784-2170Telephone**Complaint Managers:**Dave Palzet, SuperintendentName7450 S. Wolf RoadAddressBurr Ridge, IL 60527708-784-2170TelephoneJennifer Ban, Asst. Supt. Teaching & LearningName7450 S. Wolf RoadAddressBurr Ridge, IL 60527708-784-2177Telephone

The Superintendent shall use reasonable measures to inform staff members and applicants that the District is an equal opportunity employer, such as, by posting required notices and including this policy in the appropriate handbooks.

Minority Recruitment

The District will attempt to recruit and hire minority employees. The implementation of this policy may include advertising openings in minority publications, participating in minority job fairs, and recruiting at colleges and universities with significant minority enrollments. This policy, however, does not require or permit the District to give preferential treatment or special rights based on a protected status without evidence of past discrimination.

LEGAL REF.: 8 U.S.C. §1324a et seq., Immigration Reform and Control Act.
 20 U.S.C. §1681 et seq., Title IX of the Education Amendments of 1972, implemented by 34 C.F.R. Part 106.
 29 U.S.C. §206(d), Equal Pay Act.
 29 U.S.C. §621 et seq., Age Discrimination in Employment Act.
 29 U.S.C. §701 et seq., Rehabilitation Act of 1973.
 38 U.S.C. §4301 et seq., Uniformed Services Employment and Reemployment Rights Act (1994).
 42 U.S.C. §1981 et seq., Civil Rights Act of 1991.
 42 U.S.C. §2000e et seq., Title VII of the Civil Rights Act of 1964, implemented by 29 C.F.R. Part 1601.
 42 U.S.C. §2000ff et seq., Genetic Information Nondiscrimination Act of 2008.
 42 U.S.C. §2000d et seq., Title VI of the Civil Rights Act of 1964.
 42 U.S.C. §2000e(k), Pregnancy Discrimination Act.
 42 U.S.C. §12111 et seq., Americans with Disabilities Act, Title I.
 Ill. Constitution, Art. I, §§17, 18, and 19.
 105 ILCS 5/10-20.7, 5/20.7a, 5/21.1, 5/22.4, 5/23.5, 5/22-19, 5/24-4, 5/24-4.1, and 5/24-7.
 410 ILCS 130/40, Compassionate Use of Medical Cannabis Pilot Program Act.
 410 ILCS 513/25, Genetic Information Protection Act.

740 ILCS 174/, Ill. Whistleblower Act.
775 ILCS 5/1-103, 5/2-102, 103, and 5/6-101, Ill. Human Rights Act.
775 ILCS 35/5, Religious Freedom Restoration Act.
820 ILCS 55/10, Right to Privacy in the Workplace Act.
820 ILCS 70/, Employee Credit Privacy Act.
820 ILCS 75/, Job Opportunities for Qualified Applicants Act.
820 ILCS 112/, Ill. Equal Pay Act of 2003.
820 ILCS 180/30, Victims' Economic Security and Safety Act.
820 ILCS 260/, Nursing Mothers in the Workplace Act.

APPROVED: September 23, 2009

REVISED: October 15, 2014; August 12, 2015; September 19, 2018; October 20, 2021,
September 20, 2023, **September 17, 2025**

Personnel

Workplace Harassment Prohibited

The School District expects the workplace environment to be productive, respectful, and free of unlawful discrimination, including harassment. District employees shall not engage in harassment or abusive conduct on the basis of an individual's actual or perceived race, color, religion, national origin, ancestry, sex, sexual orientation, age, citizenship status, disability, pregnancy, marital status, order of protection status, military status, or unfavorable discharge from military service, nor shall they engage in harassment or abusive conduct on the basis of an individual's other protected status identified in Board policy 5:10, *Equal Employment Opportunity and Minority Recruitment*.

Harassment of students, including, but not limited to, sexual harassment, is prohibited by Board policy *2:260 Uniform Grievance Procedure; 2:265 Title IX Grievance Procedure; 7:20, Harassment of Students Prohibited; 7:180 Preventing Bullying, Intimidation and Harassment; and 7:185 Teen Dating Violence Prohibited*.

The District will take remedial and corrective action to address unlawful workplace harassment, including sexual harassment.

Sexual Harassment

The District shall provide a workplace environment free from verbal, physical, or other conduct or communications constituting harassment on the basis of sex as defined and otherwise prohibited by State and federal law. The District provides annual sexual harassment prevention training in accordance with State law.

District employees shall not make unwelcome sexual advances or request sexual favors or engage in any unwelcome conduct of a sexual nature when: (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment; (2) submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual; or (3) such conduct has the purpose or effect of substantially interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment. Sexual harassment prohibited by this policy includes but is not limited to verbal, ~~or~~ physical, or other conduct. The terms intimidating, hostile, or offensive include, but are not limited to, conduct that has the effect of humiliation, embarrassment, or discomfort. Sexual harassment will be evaluated in light of all the circumstances.

Making a Complaint

Employees and *nonemployees* (persons who are not otherwise employees and are directly performing services for the District pursuant to a contract with the District, including contractors and consultants) are encouraged to promptly report information regarding violations of this policy. Individuals may choose to report to a person of the individual's same gender. Every effort should be made to file such complaints as soon as possible, while facts are known and potential witnesses are available.

Aggrieved individuals, if they feel comfortable doing so, should directly inform the person engaging in the harassing conduct or communication that such conduct or communication is offensive and must stop.

Whom to Contact with a Report or Complaint

An employee should report claims of harassment, including making a confidential report, to any of the following: his/her immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

Employees may also report claims using Board policy 2:260, *Uniform Grievance Procedure*. If a claim is reported using Board policy 2:260, then the Complaint Manager shall process and review the complaint according to that policy, in addition to any response required by this policy.

The Superintendent shall insert into this policy the names, addresses, and telephone numbers of the District’s current Nondiscrimination Coordinator, **Title IX Coordinator**, and Complaint Managers.

Nondiscrimination Coordinator:

Dave Palzet, Superintendent
Name
7450 S. Wolf Road
Address
Burr Ridge, IL 60527
708-784-2170
Telephone

Complaint Managers:

Dave Palzet, Superintendent
Name
7450 S. Wolf Road
Address
Burr Ridge, IL 60527
708-784-2170
Telephone

Jennifer Ban, Asst. Supt. Teaching & Learning
Name
7450 S. Wolf Road
Address
Burr Ridge, IL 60527
708-784-2177
Telephone

Title IX Coordinator:

Dave Palzet, Superintendent
Name
7450 S. Wolf Road
Address
Burr Ridge, IL 60527
708-784-2170
Telephone

The Superintendent shall also use reasonable measures to inform staff members and applicants of this policy, which shall include reprinting this policy in the appropriate handbooks.

Investigation Process

District employee who receives a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator or a Complaint Manager. Any employee who fails to promptly forward a report or complaint may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District’s duty to investigate and maintain a workplace environment that is productive, respectful, and free of unlawful discrimination, including harassment. ~~The District shall investigate alleged workplace harassment when the Nondiscrimination Coordinator or a Complaint Manager becomes aware of an allegation, regardless of whether a written report or complaint is filed.~~

*For any complaint alleging harassment on the basis of race, color, or national origin, the Nondiscrimination Coordinator or Complaint Manager or designee shall investigate under Board Policy 2:270 **Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited.***

*For any other alleged workplace harassment that does not require action under Board policies 2:265 **Title IX Grievance Procedure**, or 2:270 **Discrimination and Harassment on the Basis of Race, Color, and***

National Origin Prohibited, the Nondiscrimination Coordinator or Complaint Manager or designee shall consider whether an investigation under Board policy 2:260 *Uniform Grievance Procedure*, and/or 5:120 *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*, should be initiated, regardless of whether a written report or complaint is filed.

Reports That Involve Alleged Incidents of Sexual Abuse of a Child by School Personnel

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in 720 ILCS 5/11-9.1A(b), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

Any complaint alleging an incident of sexual abuse shall be processed and reviewed according to policy 5:90 *Abused and Neglected Child Reporting*. In addition to reporting the suspected abuse, the complaint shall also be processed under policy 2:265, Title IX *Sexual Harassment Grievance Procedure*, or policy 2:260, *Uniform Grievance Procedure*.

Enforcement

A violation of this policy by an employee may result in discipline, up to and including discharge. A violation of this policy by a third party will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, i.e., vendor, parent, invitee, etc. Any employee making a knowingly false accusation regarding harassment will likewise be subject to disciplinary action, up to and including discharge.

Retaliation Prohibited

An employee's employment, compensation, or work assignment shall not be adversely affected by complaining or providing information about harassment. Retaliation against employees for bringing bona fide complaints or providing information about harassment is prohibited (see Board policy 2:260, *Uniform Grievance Procedure*), and whistleblower protection may be available under the State Officials and Employees Ethics Act (5 ILCS 430/), the Whistleblower Act (740 ILCS 174/), and the Ill. Human Rights Act (775 ILCS 5/).

An employee should report allegations of retaliation to his/her immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

Employees who retaliate against others for reporting or complaining of violations of this policy or for participating in the reporting or complaint process will be subject to disciplinary action, up to and including discharge.

Recourse to State and Federal Fair Employment Practice Agencies

The District encourages all employees who have information regarding violations of this policy to report the information pursuant to this policy. The following government agencies are available to assist employees: the Ill. Dept. of Human Rights and the U.S. Equal Employment Opportunity Commission.

The Superintendent shall also use reasonable measures to inform staff members, applicants, and nonemployees of this policy, which shall include posting on the District website and/or making this policy available in the District's administrative office, and including this policy in the appropriate handbooks.

- LEGAL REF.: Title VII of the Civil Rights Act of 1964, 42 U.S.C. §2000e et seq., implemented by 29 C.F.R. §1604.11.
Title IX of the Education Amendments of 1972, 20 U.S.C. §1681 et seq., implemented by 34 C.F.R. Part 106.
State Officials and Employees Ethics Act, 5 ILCS 430/70-5(a).
Ill. Human Rights Act, 775 ILCS 5/2-101(E) and (E-1), 5/2-102(A), (A-10), (D-5), 5/2-102(E-5), 5/2-109, 5/5-102, and 5/5-102.2.
56 Ill. Admin.Code Parts 2500, 2510, 5210, and 5220.
Burlington Industries v. Ellerth, 524 U.S. 742 (1998).
Crawford v. Metro. Gov't of Nashville & Davidson County, 555 U.S. 271 (2009).
Faragher v. City of Boca Raton, 524 U.S. 775 (1998).
Franklin v. Gwinnett Co. Public Schools, 503 U.S. 60 (1992).
Harris v. Forklift Systems, 510 U.S. 17 (1993).
Jackson v. Birmingham Bd. of Educ., 544 U.S. 167 (2005).
Meritor Savings Bank v. Vinson, 477 U.S. 57 (1986).
Oncale v. Sundowner Offshore Services, 523 U.S. 75 (1998).
Porter v. Erie Foods International, Inc., 576 F.3d 629 (7th Cir. 2009).
Sangamon County Sheriff's Dept. v. Ill. Human Rights Com'n, 233 Ill.2d 125 (Ill. 2009).
Vance v. Ball State University, 133 S. Ct. 2434 (2013).
- ADOPTED: September 23, 2009
- REVISED: January 17, 2018; September 19, 2018; September 18, 2019; September 16, 2020; September 21, 2022, **September 17, 2025**
- REVIEWED: January 18, 2023

Personnel

Hiring Process and Criteria

The District hires the most qualified personnel consistent with budget and staffing requirements and in compliance with School Board policy on equal employment opportunities and minority recruitment. The Superintendent is responsible for recruiting personnel and making hiring recommendations to the Board. Hiring recommendations are subject to Board approval. No individual will be employed who has been convicted of a criminal offense listed in Section 5/21B-80 of The School Code. No substitute teacher will be employed without first presenting his or her certificate of authorization from the appropriate Intermediate Service Center.

All applicants must complete a District application in order to be considered for employment.

Job Descriptions

The Superintendent shall develop and maintain a current comprehensive job description for each position or job category; however, a provision in a collective bargaining agreement or individual contract will control in the event of a conflict. A written description of each employment position shall be established prior to the approval of the position by the Board of Education and all such descriptions shall be maintained in district files.

Investigations

The Superintendent or designee shall ensure that a fingerprint-based criminal history records check and a check of the Statewide Sex Offender Database and Violent Offender Against Youth Database is performed on each applicant as required by State law. When the applicant is a successful superintendent candidate who has been offered employment by the Board, the Board President shall ensure that these checks are completed. The Superintendent or designee, or if the applicant is a successful superintendent candidate, then the Board President shall notify an applicant if the applicant is identified in either database. The School Code requires the Board President to keep a conviction record confidential and share it only with the Superintendent, Regional Superintendent, State Superintendent, State Educator Preparation and Licensure Board, any other person necessary to the hiring decision, or for purposes of clarifying the information, the Ill. Dept. of State Police and/or Statewide Sex Offender Database. The Board reserves its right to authorize additional background inquiries beyond a fingerprint-based criminal history records check when it deems it appropriate to do so, in accordance with applicable laws.

Each newly hired employee must complete a U.S. Citizenship and Immigration Services Form as required by federal law.

The District retains the right to discharge any employee whose criminal background investigation reveals a conviction for committing or attempting to commit any of the offenses outlined in 105 ILCS 5/21B-80 or who falsifies, or omits facts from, his or her employment application or other employment documents. If an indicated finding of abuse or neglect of a child has been issued by the Ill. Department of Children and Family Services or by a child welfare agency of another jurisdiction for any applicant for student teaching, applicant for employment, or any District employee, then the Board must consider that person's status as a condition of employment.

The Superintendent shall ensure that the District does not engage in any investigation or inquiry prohibited by law and complies with each of the following:

1. The District uses an applicant's credit history or report from a consumer reporting agency only when a satisfactory credit history is an established bona fide occupational requirement of a particular position.
2. The District does not screen applicants based on their current or prior wages or salary histories, including benefits or other compensation, by requiring that the wage or salary history satisfy minimum or maximum criteria.

3. The District does not request or require a wage or salary history as a condition of being considered for employment, being interviewed, continuing to be considered for an offer of employment, an offer of employment, or an offer of compensation.
4. The District does not request or require an applicant to disclose wage or salary history as a condition of employment.
5. The District does not ask an applicant or applicant's current or previous employers about wage or salary history, including benefits or other compensation.
6. The District does not ask an applicant or applicant's previous employers about claim(s) made or benefit(s) received under the Workers' Compensation Act.
7. The District does not request of an applicant or employee access in any manner to his or her personal online account, such as social networking websites, including a request for passwords to such accounts.
8. The District provides equal employment opportunities to all persons. See policy 5:10, *Equal Employment Opportunity and Minority Recruitment*.

Sexual Misconduct Related Employment History Review (~~HER~~) (EHR)

Prior to hiring an applicant for a position involving *direct contact with children or students*, the Superintendent shall ensure that an ~~HER~~ EHR is performed as required by State law. When the applicant is a superintendent candidate, the Board President shall ensure that the ~~HER~~ EHR is initiated before a successful superintendent candidate is offered employment by the Board.

Physical Examinations

New employees must furnish evidence of physical fitness to perform assigned duties and freedom from communicable disease. All physical fitness examinations must be performed by a physician licensed in Illinois, or any other state, to practice medicine and surgery in any of its branches, or an advanced practice nurse who has a written collaborative agreement with a collaborating physician that authorizes the advanced practice nurse to perform health examinations, or a physician assistant who has been delegated the authority by his or her supervising physician to perform health examinations. The employee must have the physical examination performed no more than 90 days before submitting evidence of it to the Board.

Any employee may be required to have an additional examination by a physician who is licensed in Illinois to practice medicine and surgery in all its branches, or an advanced practice nurse who has a written collaborative agreement with a collaborating physician that authorizes the advanced practice nurse to perform health examinations, or a physician assistant who has been delegated the authority by his or her supervising physician to perform health examinations, if the examination is job-related and consistent with business necessity.

Orientation Program

The District's staff will provide an orientation program for new employees to acquaint them with the District's policies and procedures, the school's rules and regulations, and the responsibilities of their position. Before beginning employment, each employee must sign the *Acknowledgement of Mandated Reporter Status* form as provided in policy 5:90, *Abused and Neglected Child Reporting*.

LEGAL REF.: 105 ILCS 5/10-16.7, 5/10-20.7, 5/10-21.4, 5/10-21.9, 5/21B-10, 5/21B-80, 5/10-22.34, 5/10-22.34b, 5/22-6.5, and 5/24-5.
20 ILCS 2630/3.3, Criminal Identification Act.

820 ILCS 55/, Right to Privacy in the Workplace Act.
820 ILCS 70/, Employee Credit Privacy Act.
Americans with Disabilities Act, 42 U.S.C. §12112, and 29 C.F.R. Part 1630.
Fair Credit Reporting Act, 15 U.S.C. § 1681 et seq.
Immigration Reform and Control Act, 8 U.S.C. §1324a et seq.
Duldulao v. St. Mary of Nazareth Hospital, 136 Ill. App. 3d 763 (1st Dist. 1985), *aff'd in part and remanded* 115 Ill.2d 482(Ill. 1987).
Kaiser v. Dixon, 127 Ill. App. 3d 251 (2nd Dist. 1984).
Molitor v. Chicago Title & Trust Co., 325 Ill. App. 124 (1st Dist. 1945).

ADOPTED: September 23, 2009

REVISED: August 17, 2011; October 15, 2014; September 19, 2018; September 16, 2020,
September 20, 2023, **September 17, 2025**

General Personnel

Compliance with the Fair Labor Standards Act

Job Classifications

The Superintendent will ensure that all job positions are identified as either “exempt” or “non-exempt” according to State law and the Fair Labor Standards Act (FLSA) and that employees are informed whether they are “exempt” or “non-exempt.” “Exempt” and “non-exempt” employee categories may include certificated and non-certificated job positions. All non-exempt employees, whether paid on a salary or hourly basis, are covered by minimum wage and overtime provisions.

Workweek and Compensation

The workweek for District employees will be 12:00 a.m. Saturday until 11:59 p.m. Friday. Non-exempt employees will be compensated for all hours worked in a workweek including overtime. For non-exempt employees paid a salary, the salary is paid for a 40-hour workweek even if an employee is scheduled for less than 40 hours. “Overtime” is time worked in excess of 40 hours in a single workweek.

Overtime

A non-exempt employee shall not work overtime without his or her supervisor’s express approval. All supervisors of non-exempt employees shall: (1) monitor overtime use on a weekly basis and report such use to the business office, (2) seek the Superintendent or designee’s written pre-approval for any long term or repeated use of overtime that can be reasonably anticipated, (3) ensure that overtime provisions of this policy and the FLSA are followed, and (4) ensure that employees are compensated for any overtime worked. Accurate and complete time sheets of actual hours worked during the workweek shall be signed by each employee and submitted to the business office. The business office will review work records of employees on a regular basis.

Suspension Without Pay

No exempt employee shall have his or her salary docked, such as by an unpaid suspension, if the deduction would cause a loss of the exempt status. Licensed employees may be suspended without pay in accordance with Board policy 5:240, *Professional Personnel - Suspension*. **Non-licensed employees may be suspended without pay in accordance with Board Policy 5:290 *Educational Support Personnel*.**

Implementation

The Superintendent or designee shall implement the policy in accordance with the FLSA, including its required notices to employees. In the event of a conflict between the policy and State or federal law, the latter shall control.

LEGAL REF.: 820 ILCS 105/4a.
Fair Labor Standards Act, 29 U.S.C. §201 et seq., 29 C.F.R. Parts 516, 541, 548, 553, 778,
and 785.

ADOPTED: March 16, 2005

REVISED: September 23, 2009; September 21, 2011; August 12, 2015, **September 17, 2025**

REVIEWED: August 16, 2023

Personnel

Religious Holidays

The Superintendent shall grant an employee's request for time off to observe a religious holiday if the employee gives at least 5 days prior notice and the absence does not cause an undue hardship.

Employees may use earned vacation time, or personal leave to make up the absence, provided such time is consistent with the District's operational needs. A per diem deduction may also be requested by the employee.

LEGAL REF.: Religious Freedom Restoration Act, 775 ILCS 35/5.
775 ILCS 5/2-101 and 5/2-102.

ADOPTED: September 23, 2009

REVISED September 21, 2022

REVIEWED: September 17, 2025

Personnel

Abused and Neglected Child Reporting

Any District employee who suspects or receives knowledge that a student may be an abused or neglected child, shall: (1) immediately report or cause a report to be made to the Ill. Dept. of Children and Family Services (DCFS) on its Child Abuse Hotline 1-800-25-ABUSE (1-800-252-2873)(within Illinois); 1-217-524-2606 (outside of Illinois); or 1-800-358-5117 (TTY), and (2) follow directions given by DCFS concerning filing a written report within 48 hours with the nearest DCFS field office. Any District employee who believes a student is in immediate danger of harm, shall first call 911. The employee shall also promptly notify the Superintendent or Building Principal that a report has been made. The Superintendent or Building Principal shall immediately coordinate any necessary notifications to the student's parent(s)/guardian(s) with DCFS, the applicable school resource officer (SRO), and/or local law enforcement. *Negligent failure to report* occurs when a District employee personally observes an instance of suspected child abuse or neglect and reasonably believes, in his or her professional or official capacity, that the instance constitutes an act of child abuse or neglect under the Abused and Neglected Child Reporting Act (ANCRA) and he or she, without willful intent, fails to immediately report or cause a report to be made of the suspected abuse or neglect to DCFS.

Any District employee who discovers child pornography on electronic and information technology equipment shall immediately report it to local law enforcement, the National Center for Missing and Exploited Children's CyberTipline 1-800-THE-LOST (1-800-843-5678) or online at www.report.cybertip.org or www.missingkids.org. The Superintendent or Building Principal shall also be promptly notified of the discovery and that a report has been made.

Any District employee who observes any act of hazing that does bodily harm to a student must report that act to the Building Principal, Superintendent, or designee who will investigate and take appropriate action. If the hazing results in death or great bodily harm, the employee must first make the report to law enforcement and then to the Superintendent or Building Principal. Hazing is defined as any intentional, knowing, or reckless act directed to or required of a student for the purpose of being initiated into, affiliating with, holding office in, or maintaining membership in any group, organization, club, or athletic team whose members are or include other students.

Abused and Neglected Child Reporting Act (ANCRA), School Code, and Erin's Law Training

The Superintendent or designee shall provide staff development opportunities for District employees in the detection, reporting, and prevention of child abuse and neglect.

All District employees shall:

1. Before beginning employment, sign the *Acknowledgement of Mandated Reporter Status* form provided by DCFS. The Superintendent or designee shall ensure that the signed forms are retained.
2. Complete mandated reporter training as required by law within three months of initial employment and at least every three years after that date.
3. Complete an annual evidence-informed training related to child sexual abuse, grooming behaviors, *(including sexual misconduct as defined in Faith's Law)* and boundary violations as required by law and policy 5:100, *Staff Development Program*.

The Superintendent will encourage all District educators to complete continuing professional development that addresses the traits and identifiers that may be evident in students who are victims

of child sexual abuse, including recognizing and reporting child sexual abuse and providing appropriate follow-up and care for abused students as they return to the classroom setting.

Alleged Incidents of Sexual Abuse; Investigations

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in 720 ILCS 5/11-9.1A, that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

If a District employee reports an alleged incident of sexual abuse to DCFS and DCFS accepts the report for investigation, DCFS will refer the matter to the local Children's Advocacy Center (CAC). The Superintendent or designee will implement procedures to coordinate with the CAC.

DCFS and/or the appropriate law enforcement agency will inform the District when its investigation is complete or has been suspended, as well as the outcome of its investigation. The existence of a DCFS and/or law enforcement investigation will not preclude the District from conducting its own parallel investigation into the alleged incident of sexual abuse in accordance with policy 7:20, *Harassment of Students Prohibited*.

Special Superintendent Responsibilities

The Superintendent shall execute the requirements in Board policy 5:150, *Personnel Records*, whenever another school district requests a reference concerning an applicant who is or was a District employee and was the subject of a report made by a District employee to DCFS.

The Superintendent shall notify the State Superintendent and the Regional Superintendent in writing when he or she has reasonable cause to believe that a license holder was dismissed or resigned from the District as a result of an act that made a child an abused or neglected child. The Superintendent must make the report within 30 days of the dismissal or resignation and mail a copy of the notification to the license holder.

The Superintendent shall develop procedures for notifying a student's parents/guardians when a District employee, contractor, or agent is alleged to have engaged in sexual misconduct with the students as defined in *Faith's Law*. The Superintendent shall also develop procedures for notifying student's parents/guardians when the Board takes action relating to the employment of the employee, contractor, or agent alleged to have engaged in sexual misconduct is the student's parent/guardian, and/or when the student is at least 18 years of age or emancipated.

The Superintendent shall execute the recordkeeping requirements of *Faith's Law*,

Special School Board Member Responsibilities

Each individual Board member must, if an allegation is raised to the member during an open or closed Board meeting that a student is an abused child as defined in ANCRA, direct or cause the Board to direct the Superintendent or other equivalent school administrator to comply with ANCRA's requirements concerning the reporting of child abuse.

If the Board determines that any District employee, other than an employee licensed under 105 ILCS 5/21B, has willfully or negligently failed to report an instance of suspected child abuse or neglect as required by ANCRA, the Board may dismiss that employee immediately.

When the Board learns that a licensed teacher was convicted of any felony, it must promptly report it to the State agencies listed in Board policy 2:20 *Powers and Duties of the Board*.

LEGAL REF.:

105 ILCS 5/10-21.9.
20 ILCS 1305/1-1 et seq., Department of Human Services Act.
325 ILCS 5/, Abused and Neglected Child Reporting Act.
720 ILCS 5/12C-50.1, Criminal Code of 2012.

ADOPTED:

September 23, 2009

REVISED:

October 15, 2014; September 20, 2017; September 16, 2020, September 21, 2022, **September 17, 2025**

REVIEWED:

January 18, 2023

Personnel

Substitute Teachers

The Superintendent may employ substitute teachers as necessary to replace teachers who are temporarily absent.

A substitute teacher must hold either a valid teaching, substitute license, or a short-term substitute license and may teach in the place of a licensed teacher who is under contract with the Board. There is no limit on the number of days that a substitute teacher may teach in the District during the school year, except as follows:

1. A substitute teacher holding a substitute license may teach for any one licensed teacher under contract with the District only for a period not to exceed 90 school days.
2. A teacher holding a Professional Educator License or Educator License with Stipulations may teach for any one licensed teacher under contract with the District only for a period not to exceed 120 school days.
3. A short-term substitute teacher holding a short-term substitute teaching license may teach for any one licensed teacher under contract with the District only for a period not to exceed five consecutive school days.

The Illinois Teachers' Retirement System (TRS) limits a substitute teacher who is a TRS annuitant to substitute teaching for a period not to exceed 120 paid days or 600 paid hours in each school year, but not more than 100 paid days in the same classroom. Beginning July 1, 2023, a substitute teacher who is a TRS annuitant may substitute teach for a period not to exceed 100 paid days or 500 paid hours in any school year, unless the subject area is one where the Regional Superintendent has certified that a personnel shortage exists.

The School Board establishes a daily rate of pay for substitute teachers. Substitute teachers receive only monetary compensation for time worked and no other benefits.

Emergency Situations

A substitute teacher may teach when no licensed teacher is under contract with the Board if the District has an emergency situation as defined in State law. During an emergency situation, a substitute teacher is limited to 30 calendar days of employment per each vacant position. The Superintendent will notify the appropriate West 40 Immediate Service Center No. 2 within 5 business days after the employment of a substitute teacher in an emergency situation.

LEGAL REF.: 105 ILCS 5/10-20.67 (P.A. 100-596, final citation pending), 5/21B-20(2), 5/21B-20(3), and 5/21B-20(4).
23 Ill.Admin.Code §1.790 (Substitute Teacher) and §25.520 (Substitute Teaching License).

ADOPTED: September 23, 2009

REVISED: August 17, 2011; September 19, 2012; September 21, 2016; September 18, 2019, September 21, 2022

REVIEWED: September 17, 2025

Personnel

Leaves of Absence

Each of the provisions in this policy applies to all personnel to the extent that it does not conflict with an applicable collective bargaining agreement or individual employment contract or benefit plan; in the event of a conflict, such provision is severable and the applicable bargaining agreement or individual agreement will control.

Sick Leave

Sick leave is defined in State law as personal illness, mental or behavioral health complications, quarantine at home, serious illness or death in the immediate family or household, or birth, adoption, placement for adoption, or the acceptance of a child in need of foster care.

As a condition for paying sick leave after three days absence for personal illness or as the Board or Superintendent deem necessary in other cases, the Board or Superintendent may require that the staff member provide a certificate from: (1) a physician licensed in Illinois to practice medicine and surgery in all its branches, (2) a mental health professional licensed in Illinois providing ongoing care or treatment to the staff member, (3) a chiropractic physician licensed under the Medical Practice Act, (4) a licensed advanced practice registered nurse, (5) a licensed physician assistant who has been delegated the authority to perform health examinations by his or her supervising physician, or (6) if the treatment is by prayer or spiritual means, a spiritual adviser or practitioner of the employee's faith.

Family Bereavement Leave

State law allows a maximum of 10 unpaid work days for eligible employees (Family and Medical Leave Act of 1993) to take family bereavement leave. The purpose, requirements, scheduling, and all other terms of the leave are governed by the Family Bereavement Leave Act. Eligible employees may use family bereavement leave, without any adverse employment action, for: (1) attendance by the bereaved staff member at the funeral or alternative to a funeral of a covered family member, which includes an employee's child, stepchild, domestic partner, sibling, parent, mother-in-law, father-in-law, grandchild, grandparent, or stepparent (2) making arrangements necessitated by the death of a covered family member (3) grieving the death of a covered family member, or (4) absence from work due to a Significant Event, which includes: (i) miscarriage, (ii) an unsuccessful round of intrauterine insemination or of an assisted reproductive technology procedure (iii) a failed adoption match or an adoption that is not finalized because it is contested by another party (iv) a failed surrogacy agreement, (v) a diagnosis that negatively impacts pregnancy or fertility, or (vi) a still birth. An employee qualifying for leave due to a Significant Event will not be required to identify which specific reason applies to the employee's request.

The leave must be completed within 60 days after the date on which the employee received notice of the death of the covered family member or the date on which an event under item (4) above occurs. However, in the event of the death of more than one covered family member in a 12-month period, an employee is entitled to up to a total of six weeks of bereavement leave during the 12-month period, subject to certain restrictions under State and federal law. Other existing forms of leave may be substituted for the leave provided in the Family Bereavement Leave Act. This policy does not create any right for an employee to take family bereavement leave that is inconsistent with the Family Bereavement Leave Act.

Child Extended Bereavement Leave

Unpaid leave from work is available to employees who experience the loss of a child by suicide or homicide. The Child Extended Bereavement Leave Act governs the duration, scheduling, continuity of benefits, and all other terms of the leave. Accordingly, if the District employs at least 50 but not more than 249 employees on a full-time basis, an employee is entitled to a total of six weeks of unpaid leave within one year after the employee notifies the District of the loss. An employee may elect to substitute other forms of leave to which the employee is entitled for the leave provided under the Child Extended Bereavement Leave Act.

Leave to Serve as an Election Judge

Any staff member who was appointed to serve as an election judge under State law may, after giving at least 20-days' written notice to the District, be absent without pay for the purpose of serving as an election judge. The staff member is not required to use any form of paid leave to serve as an election judge. No more than 10% of the District's employees may be absent to serve as election judges on the same election day.

Leaves for Service in the Military

Leaves for service in the U.S. Armed Services or any of its reserve components and the National Guard, as well as re-employment rights, will be granted in accordance with State and federal law. A professional staff member hired to replace one in military service does not acquire tenure.

General Assembly

Leaves for service in the General Assembly, as well as re-employment rights, will be granted in accordance with State and federal law. A professional staff member hired to replace one in the General Assembly does not acquire tenure.

Leave for Employment in Department of Defense

The Board may grant teachers a leave of absence to accept employment in a Department of Defense overseas school.

Leaves for Victims of Domestic or Sexual Violence

Any staff member may take an unpaid leave from work who: (1) is a victim of domestic or sexual violence, or (2) has a family, or household member who is a victim of domestic or sexual violence whose interests are not adverse to the employee as it relates to the domestic or sexual violence. The unpaid leave allows the employee to seek medical help, legal assistance, counseling, safety planning, and other assistance without suffering adverse employment action.

The Victims' Economic Security and Safety Act, governs the purpose, requirements, scheduling, and continuity of benefits, and all other terms of the leave. Accordingly, an employee is entitled to a total of 12 work weeks of leave during any 12-month period. Neither the law nor this policy creates a right for an employee to take unpaid leave that exceeds the unpaid leave time allowed under, or is in addition to the unpaid leave time permitted by, the federal Family and Medical Leave Act of 1993 (29 U.S.C. §2601 et seq.).

Leaves to Serve as an Officer or Trustee of a Specific Organization

Upon request, the Board will grant: (1) an unpaid leave of absence to an elected officer of a State or national teacher organization that represents teachers in collective bargaining negotiations, (2) twenty days of paid leave of absence per year to a trustee of the Teachers' Retirement System in accordance with 105 ILCS 5/24-6.3, and (3) a paid leave of absence for the local association president of a State

teacher association that is an exclusive bargaining agent in the District, or his or her designee, to attend meetings, workshops, or seminars as described in 105 ILCS 5/24-6.2.

LEGAL REF.: 20 ILCS 1805/30.1 et seq.
10 ILCS 5/13-2.5
105 ILCS 5/24-6, 5/24-6.1, 5/24-6.2, 5/24-6.3, 5/24-13, and 5/24-13.1.
820 ILCS 147/, School Visitation Rights Act.
820 ILCS 154/, Child Bereavement Leave Act.
820 ILCS 180/, Victims' Economic Security and Safety Act.

ADOPTED: September 23, 2009

REVISED: August 12, 2015; September 18, 2019, September 20, 2023, **September 17, 2025**

Pleasantdale Elementary School
 8100 School Street
 La Grange, IL 60525
 708.246.4700 Fax: 708.246.4625



Pleasantdale Middle School
 7450 S. Wolf Road
 Burr Ridge, IL 60527
 708.246.3210 Fax: 708.352.0092

Pleasantdale School District 107 | 7450 S. Wolf Road | Burr Ridge, IL 60527 | 708.784.2013 | Fax: 708.246.0161 | www.d107.org

TO: Pleasantdale School District Board of Education
 FROM: Dave Palzet, Superintendent
 DATE: August 13, 2025
 RE: August Hiring Update

Hiring begins in the district in the early spring and continues until all positions are filled. All certified candidates undergo a rigorous hiring process that includes completing the District’s online application, submitting transcripts and certificates, screening interviews, committee interviews, and checking references, including former direct supervisors. This process ensures that we are hiring the best available candidates for our classrooms. We are confident that these new staff members will positively impact our school.

Pleasantdale Elementary School	
Position:	New Employee Name:
Third Grade	Kristy Rhatigan
EL Teacher	Mary Kate Merna
Pleasantdale Middle School	
Position:	New Employee Name:
Nurse	Cheryl Allemand
Extended Resource/Special Education	Amanda Laky
5th Grade ELA/SS	Jane Bailey
School Psychologist	Claire Stone
Social Worker (Shared with PES)	Hailey Johnson
5th/7th Grade Spanish	Elizabeth Whittaker
EL/Spanish	TBD

Pleasantdale Elementary School
8100 School Street
La Grange, IL 60525
708.246.4700 Fax: 708.246.4625



Pleasantdale Middle School
7450 S. Wolf Road
Burr Ridge, IL 60527
708.246.3210 Fax: 708.352.0092

Pleasantdale School District 107 | 7450 S. Wolf Road | Burr Ridge, IL 60527 | 708.784.2013 | Fax: 708.246.0161 | www.d107.org

To: Pleasantdale School District Board of Education

From: Dave Palzet, Superintendent

Date: August 14, 2024

RE: Enrollment Report

We continue to receive new student enrollments daily. The numbers listed below are current as of August 6, 2025. Currently, all classroom sections are within Board Guidelines. There is one section at the middle school that exceeds the Board Guidelines. Middle School administration and staff work collaboratively to create sections that meet the scheduling needs of our students. As new students enroll, records are reviewed to help place students in the appropriate classes.

Grade	Number of Students	Sections	Board Guideline
Preschool	31	3	15
K- full day	87	5	20
1	80	4	20
2	76	4	24
3	102	4	24
4	81	4	25
5	97	5	25
6	87	4	26
7	89	4	26
8	80	4	26

June 16, 2025

VIA ELECTRONIC MAIL

Katie Trzyna

katie.trzyna@gmail.com

Re: Freedom of Information Act Request

Dear Katie Trzyna:

The School District received your request for records pursuant to the Freedom of Information Act (the "Act") on June 2, 2025. Please treat this correspondence at the response to your request.

You requested the following:

1. "Copies of all disciplinary records, including but not limited to letters of reprimand, suspension notices, and reports of investigation pertaining to Almir Emso in the d107 School District for the period from January 1st, 2015 to June 2nd, 2025."

Response: Any documents responsive to this request have been withheld pursuant to the following exemptions set forth in the Act:

- 7(1)(a): Information specifically prohibited from disclosure by federal or State law or rules and regulations implementing federal or State law;
- 7(1)(b): Private information;
- 7(1)(c): Personal information contained within the public records, the disclosure of which would constitute a clearly unwarranted invasion of personal privacy;
- 7(1)(f): Preliminary drafts, notes, recommendations, memoranda, and other records in which opinions are expressed, or policies or actions are formulated, except that a specific record or relevant portion of a record shall not be exempt when the record is publicly cited and identified by the head of the public body;
- 7(1)(l): Minutes of meetings of public bodies closed to the public as provided in the Open Meetings Act until the public body makes the minutes available to the public under Section 2.06 of the Open Meetings Act;
- 7(1)(m): Communications between a public body and an attorney or auditor representing the public body that would not be subject to discovery in litigation, and materials prepared or compiled by or for a public body in anticipation of a criminal, civil, or administrative proceeding upon the request of an attorney advising the public body, and materials prepared or compiled with respect to internal audits of public bodies;

- 7(1)(n): Records relating to a public body’s adjudication of employee grievances or disciplinary cases; however, this exemption shall not extend to the final outcome of cases in which discipline is imposed;
- 7.5(q): Information prohibited from being disclosed by the Personnel Record Review Act; and
- 7.5(r): Information prohibited from being disclosed by the Illinois School Student Records Act.

2. “Copies of all reports or records related to incidents involving teacher misconduct or disciplinary action from the same time frame are also requested.”

Response: The School District does not have any records responsive to this request.

To the extent your request has been denied, you may seek review of the decision of the School District by the Illinois Attorney General -Public Access Bureau, 500 S. 2nd Street, Springfield, Illinois 62706, 877-299-3642 [public.access@ilag.gov]. You may also appeal this decision by filing suit for injunctive relief in the circuit court for Cook County, Illinois.

Respectfully,

Griffin Sonntag
Assistant Superintendent for Finance and Operations
District 107 FOIA Officer



Our Mission: We foster an empowered and engaged community of passionate, resilient lifelong learners.

Quote: "The expert at anything was once a beginner." -Helen Hayes

June 16, 2025

VIA ELECTRONIC MAIL

Kyle McMillin

Kmcmillin22@gmail.com

Re: Freedom of Information Act Request

Dear Kyle McMillin:

The School District received your request for records pursuant to the Freedom of Information Act (the "Act") on June 2, 2025. Please treat this correspondence as the response to your request.

You requested the following:

1. "Copies of all disciplinary records, including but not limited to letters of reprimand, suspension notices, and reports of investigation pertaining to Almir Emso in the d107 School District for the period from January 1st, 2015 to June 2nd, 2025."

Response: Any documents responsive to this request have been withheld pursuant to the following exemptions set forth in the Act:

- 7(1)(a): Information specifically prohibited from disclosure by federal or State law or rules and regulations implementing federal or State law;
- 7(1)(b): Private information;
- 7(1)(c): Personal information contained within the public records, the disclosure of which would constitute a clearly unwarranted invasion of personal privacy;
- 7(1)(f): Preliminary drafts, notes, recommendations, memoranda, and other records in which opinions are expressed, or policies or actions are formulated, except that a specific record or relevant portion of a record shall not be exempt when the record is publicly cited and identified by the head of the public body;
- 7(1)(l): Minutes of meetings of public bodies closed to the public as provided in the Open Meetings Act until the public body makes the minutes available to the public under Section 2.06 of the Open Meetings Act;
- 7(1)(m): Communications between a public body and an attorney or auditor representing the public body that would not be subject to discovery in litigation, and materials prepared or compiled by or for a public body in anticipation of a criminal, civil, or administrative proceeding upon the request of an attorney advising the public body, and materials prepared or compiled with respect to internal audits of public bodies;

- 7(1)(n): Records relating to a public body’s adjudication of employee grievances or disciplinary cases; however, this exemption shall not extend to the final outcome of cases in which discipline is imposed;
- 7.5(q): Information prohibited from being disclosed by the Personnel Record Review Act; and
- 7.5(r): Information prohibited from being disclosed by the Illinois School Student Records Act.

2. “Copies of all reports or records related to incidents involving teacher misconduct or disciplinary action from the same time frame are also requested.”

Response: The School District does not have any records responsive to this request.

To the extent your request has been denied, you may seek review of the decision of the School District by the Illinois Attorney General -Public Access Bureau, 500 S. 2nd Street, Springfield, Illinois 62706, 877-299-3642 [public.access@ilag.gov]. You may also appeal this decision by filing suit for injunctive relief in the circuit court for Cook County, Illinois.

Respectfully,

Griffin Sonntag
Assistant Superintendent for Finance and Operations
District 107 FOIA Officer



Our Mission: We foster an empowered and engaged community of passionate, resilient lifelong learners.

Quote: "The expert at anything was once a beginner." -Helen Hayes

June 16, 2025

VIA ELECTRONIC MAIL

Meg McMillin

hello@megmcmillin.com

Re: Freedom of Information Act Request

Dear Meg McMillin:

The School District received your request for records pursuant to the Freedom of Information Act (the "Act") on June 2, 2025. Please treat this correspondence as the response to your request.

You requested the following:

1. "Copies of all disciplinary records, including but not limited to letters of reprimand, suspension notices, and reports of investigation pertaining to Almir Emso in the d107 School District for the period from January 1st, 2015 to June 2nd, 2025."

Response: Any documents responsive to this request have been withheld pursuant to the following exemptions set forth in the Act:

- 7(1)(a): Information specifically prohibited from disclosure by federal or State law or rules and regulations implementing federal or State law;
- 7(1)(b): Private information;
- 7(1)(c): Personal information contained within the public records, the disclosure of which would constitute a clearly unwarranted invasion of personal privacy;
- 7(1)(f): Preliminary drafts, notes, recommendations, memoranda, and other records in which opinions are expressed, or policies or actions are formulated, except that a specific record or relevant portion of a record shall not be exempt when the record is publicly cited and identified by the head of the public body;
- 7(1)(l): Minutes of meetings of public bodies closed to the public as provided in the Open Meetings Act until the public body makes the minutes available to the public under Section 2.06 of the Open Meetings Act;
- 7(1)(m): Communications between a public body and an attorney or auditor representing the public body that would not be subject to discovery in litigation, and materials prepared or compiled by or for a public body in anticipation of a criminal, civil, or administrative proceeding upon the request of an attorney advising the public body, and materials prepared or compiled with respect to internal audits of public bodies;

- 7(1)(n): Records relating to a public body’s adjudication of employee grievances or disciplinary cases; however, this exemption shall not extend to the final outcome of cases in which discipline is imposed;
- 7.5(q): Information prohibited from being disclosed by the Personnel Record Review Act; and
- 7.5(r): Information prohibited from being disclosed by the Illinois School Student Records Act.

2. “Copies of all reports or records related to incidents involving teacher misconduct or disciplinary action from the same time frame are also requested.”

Response: The School District does not have any records responsive to this request.

To the extent your request has been denied, you may seek review of the decision of the School District by the Illinois Attorney General -Public Access Bureau, 500 S. 2nd Street, Springfield, Illinois 62706, 877-299-3642 [public.access@ilag.gov]. You may also appeal this decision by filing suit for injunctive relief in the circuit court for Cook County, Illinois.

Respectfully,

Griffin Sonntag
Assistant Superintendent for Finance and Operations
District 107 FOIA Officer



Our Mission: We foster an empowered and engaged community of passionate, resilient lifelong learners.

Quote: "The expert at anything was once a beginner." -Helen Hayes

June 16, 2025

VIA ELECTRONIC MAIL

Sarah Heller

sarah.e.heller11@gmail.com

Re: Freedom of Information Act Request

Dear Sarah Heller:

The School District received your request for records pursuant to the Freedom of Information Act (the "Act") on June 2, 2025. Please treat this correspondence as the response to your request.

You requested the following:

1. "Copies of all disciplinary records, including but not limited to letters of reprimand, suspension notices, and reports of investigation pertaining to Almir Emso in the d107 School District for the period from January 1st, 2015 to June 2nd, 2025."

Response: Any documents responsive to this request have been withheld pursuant to the following exemptions set forth in the Act:

- 7(1)(a): Information specifically prohibited from disclosure by federal or State law or rules and regulations implementing federal or State law;
- 7(1)(b): Private information;
- 7(1)(c): Personal information contained within the public records, the disclosure of which would constitute a clearly unwarranted invasion of personal privacy;
- 7(1)(f): Preliminary drafts, notes, recommendations, memoranda, and other records in which opinions are expressed, or policies or actions are formulated, except that a specific record or relevant portion of a record shall not be exempt when the record is publicly cited and identified by the head of the public body;
- 7(1)(l): Minutes of meetings of public bodies closed to the public as provided in the Open Meetings Act until the public body makes the minutes available to the public under Section 2.06 of the Open Meetings Act;
- 7(1)(m): Communications between a public body and an attorney or auditor representing the public body that would not be subject to discovery in litigation, and materials prepared or compiled by or for a public body in anticipation of a criminal, civil, or administrative proceeding upon the request of an attorney advising the public body, and materials prepared or compiled with respect to internal audits of public bodies;

- 7(1)(n): Records relating to a public body’s adjudication of employee grievances or disciplinary cases; however, this exemption shall not extend to the final outcome of cases in which discipline is imposed;
- 7.5(q): Information prohibited from being disclosed by the Personnel Record Review Act; and
- 7.5(r): Information prohibited from being disclosed by the Illinois School Student Records Act.

2. “Copies of all reports or records related to incidents involving teacher misconduct or disciplinary action from the same time frame are also requested.”

Response: The School District does not have any records responsive to this request.

To the extent your request has been denied, you may seek review of the decision of the School District by the Illinois Attorney General -Public Access Bureau, 500 S. 2nd Street, Springfield, Illinois 62706, 877-299-3642 [public.access@ilag.gov]. You may also appeal this decision by filing suit for injunctive relief in the circuit court for Cook County, Illinois.

Respectfully,

Griffin Sonntag
Assistant Superintendent for Finance and Operations
District 107 FOIA Officer



Our Mission: We foster an empowered and engaged community of passionate, resilient lifelong learners.

Quote: "The expert at anything was once a beginner." -Helen Hayes

June 16, 2025

VIA ELECTRONIC MAIL

Laura Kitaeff

Lms715@gmail.com

Re: Freedom of Information Act Request

Dear Laura Kitaeff:

The School District received your request for records pursuant to the Freedom of Information Act (the "Act") on June 2, 2025. Please treat this correspondence as the response to your request.

You requested the following:

1. "Copies of all disciplinary records, including but not limited to letters of reprimand, suspension notices, and reports of investigation pertaining to Almir Emso in the d107 School District for the period from January 1st, 2015 to June 2nd, 2025."

Response: Any documents responsive to this request have been withheld pursuant to the following exemptions set forth in the Act:

- 7(1)(a): Information specifically prohibited from disclosure by federal or State law or rules and regulations implementing federal or State law;
- 7(1)(b): Private information;
- 7(1)(c): Personal information contained within the public records, the disclosure of which would constitute a clearly unwarranted invasion of personal privacy;
- 7(1)(f): Preliminary drafts, notes, recommendations, memoranda, and other records in which opinions are expressed, or policies or actions are formulated, except that a specific record or relevant portion of a record shall not be exempt when the record is publicly cited and identified by the head of the public body;
- 7(1)(l): Minutes of meetings of public bodies closed to the public as provided in the Open Meetings Act until the public body makes the minutes available to the public under Section 2.06 of the Open Meetings Act;
- 7(1)(m): Communications between a public body and an attorney or auditor representing the public body that would not be subject to discovery in litigation, and materials prepared or compiled by or for a public body in anticipation of a criminal, civil, or administrative proceeding upon the request of an attorney advising the public body, and materials prepared or compiled with respect to internal audits of public bodies;

- 7(1)(n): Records relating to a public body’s adjudication of employee grievances or disciplinary cases; however, this exemption shall not extend to the final outcome of cases in which discipline is imposed;
- 7.5(q): Information prohibited from being disclosed by the Personnel Record Review Act; and
- 7.5(r): Information prohibited from being disclosed by the Illinois School Student Records Act.

2. “Any and all documents and data relating to sexual misconduct, and inappropriate behavior of Almir Emso. Including but not limited to sexual contact, physical contact, sexual conduct, sexual comments, or inappropriate comments.”

Response: Enclosed, please find a document marked FOIA Disclosure 1, responsive to your request.

3. “Copies of all reports or records related to incidents involving teacher misconduct or disciplinary action from the same time frame are also requested.”

Response: The School District does not have any records responsive to this request.

To the extent your request has been denied, you may seek review of the decision of the School District by the Illinois Attorney General -Public Access Bureau, 500 S. 2nd Street, Springfield, Illinois 62706, 877-299-3642 [public.access@ilag.gov]. You may also appeal this decision by filing suit for injunctive relief in the circuit court for Cook County, Illinois.

Respectfully,

Griffin Sonntag
Assistant Superintendent for Finance and Operations
FOIA Officer



Our Mission: We foster an empowered and engaged community of passionate, resilient lifelong learners.

Quote: "The expert at anything was once a beginner." -Helen Hayes

June 18, 2025

VIA ELECTRONIC MAIL

Bojana Thomas

Bojanathomas@gmail.com

Re: Freedom of Information Act Request

Dear Bojana Thomas:

The School District received your request for records pursuant to the Freedom of Information Act (the "Act") on June 2, 2025. Please treat this correspondence at the response to your request.

You requested the following:

1. "Copies of all disciplinary records, including but not limited to letters of reprimand, suspension notices, and reports of investigation pertaining to Almir Emso in the d107 School District for the period from January 1st, 2015 to June 2nd, 2025."

Response: Any documents responsive to this request have been withheld pursuant to the following exemptions set forth in the Act:

- 7(1)(a): Information specifically prohibited from disclosure by federal or State law or rules and regulations implementing federal or State law;
- 7(1)(b): Private information;
- 7(1)(c): Personal information contained within the public records, the disclosure of which would constitute a clearly unwarranted invasion of personal privacy;
- 7(1)(f): Preliminary drafts, notes, recommendations, memoranda, and other records in which opinions are expressed, or policies or actions are formulated, except that a specific record or relevant portion of a record shall not be exempt when the record is publicly cited and identified by the head of the public body;
- 7(1)(l): Minutes of meetings of public bodies closed to the public as provided in the Open Meetings Act until the public body makes the minutes available to the public under Section 2.06 of the Open Meetings Act;
- 7(1)(m): Communications between a public body and an attorney or auditor representing the public body that would not be subject to discovery in litigation, and materials prepared or compiled by or for a public body in anticipation of a criminal, civil, or administrative proceeding upon the request of an attorney advising the public body, and materials prepared or compiled with respect to internal audits of public bodies;

- 7(1)(n): Records relating to a public body’s adjudication of employee grievances or disciplinary cases; however, this exemption shall not extend to the final outcome of cases in which discipline is imposed;
- 7.5(q): Information prohibited from being disclosed by the Personnel Record Review Act; and
- 7.5(r): Information prohibited from being disclosed by the Illinois School Student Records Act.

2. “Disclosure of any and all documents and data relating to sexual misconduct, and inappropriate behavior of the above named including but not limited to sexual contact, physical contact, sexual conduct, sexual comments, or inappropriate comments during the same time period.”

Response: Enclosed, please find a document marked FOIA Disclosure 1, responsive to your request.

3. “Copies of all reports or records related to incidents involving teacher misconduct or disciplinary action from the same time frame are also requested.”

Response: The School District does not have any records responsive to this request.

To the extent your request has been denied, you may seek review of the decision of the School District by the Illinois Attorney General -Public Access Bureau, 500 S. 2nd Street, Springfield, Illinois 62706, 877-299-3642 [public.access@ilag.gov]. You may also appeal this decision by filing suit for injunctive relief in the circuit court for Cook County, Illinois.

Respectfully,

Griffin Sonntag
 Assistant Superintendent for Finance and Operations
 FOIA Officer



Our Mission: We foster an empowered and engaged community of passionate, resilient lifelong learners.

Quote: "The expert at anything was once a beginner." -Helen Hayes

June 23, 2025

VIA ELECTRONIC MAIL

Laura Kitaeff

lms715@gmail.com

Re: Freedom of Information Act Request

Dear Laura Kitaeff:

The School District received your request for records pursuant to the Freedom of Information Act (the "Act") on June 16, 2025. Please treat this correspondence as the response to your request.

You requested the following:

1. "All certifications, licenses, and training records held by Kathleen Johannsen Tomei, including but not limited to documentation of mandated reporter training or other legally required training programs."

Response: Licensure information can be found on the [Illinois Educator Licensure Information System](#). Additional documents responsive to this request are attached. Some information has been redacted pursuant to 7(1)(b): personal information.

2. "All records of disclosures, incident reports, or documentation submitted by Kathleen Johannsen Tomei in connection with mandated reporting obligations, including (but not limited to) reports containing:
 - a. Dates, times, and locations of incidents;
 - b. Names of individuals involved (except that minor victims' names and identifying information may be redacted);
 - c. Whether a report was filed or withheld in each instance;
 - d. Any relevant communications or documentation related to such reports."

Response: Any documents responsive to this request have been withheld pursuant to the following exemptions set forth in the Act:

- 7(1)(a): Information specifically prohibited from disclosure by federal or State law or rules and regulations implementing federal or State law;
- 7(1)(b): Private information;
- 7(1)(c): Personal information contained within the public records, the disclosure of which would constitute a clearly unwarranted invasion of personal privacy; and
- 7.5(r): Information prohibited from being disclosed by the Illinois School Student Records Act.

3. “Any and all records of recommendations, complaints, sanctions, disciplinary actions, or license suspensions requested, issued, or received by or against Kathleen Johannsen Tomei during her tenure with the district.

Response: The School District does not have any records responsive to this request.

To the extent your request has been denied, you may seek review of the decision of the School District by the Illinois Attorney General -Public Access Bureau, 500 S. 2nd Street, Springfield, Illinois 62706, 877-299-3642 [public.access@ilag.gov]. You may also appeal this decision by filing suit for injunctive relief in the circuit court for Cook County, Illinois.

Respectfully,

Griffin Sonntag
Pleasantdale School District 107 FOIA Officer



Our Mission: We foster an empowered and engaged community of passionate, resilient lifelong learners.

Quote: "The expert at anything was once a beginner." -Helen Hayes

June 23, 2025

VIA ELECTRONIC MAIL

Laura Kitaeff

lms715@gmail.com

Re: Freedom of Information Act Request

Dear Laura Kitaeff:

The School District received your request for records pursuant to the Freedom of Information Act (the "Act") on June 16, 2025. Please treat this correspondence as the response to your request.

You requested the following:

1. "All certifications, licenses, and training records held by Kathleen Johannsen Tomei, including but not limited to documentation of mandated reporter training or other legally required training programs."

Response: Licensure information can be found on the [Illinois Educator Licensure Information System](#). Additional documents responsive to this request are attached. Some information has been redacted pursuant to 7(1)(b): personal information.

2. "All records of disclosures, incident reports, or documentation submitted by Kathleen Johannsen Tomei in connection with mandated reporting obligations, including (but not limited to) reports containing:
 - a. Dates, times, and locations of incidents;
 - b. Names of individuals involved (except that minor victims' names and identifying information may be redacted);
 - c. Whether a report was filed or withheld in each instance;
 - d. Any relevant communications or documentation related to such reports."

Response: Any documents responsive to this request have been withheld pursuant to the following exemptions set forth in the Act:

- 7(1)(a): Information specifically prohibited from disclosure by federal or State law or rules and regulations implementing federal or State law;
- 7(1)(b): Private information;
- 7(1)(c): Personal information contained within the public records, the disclosure of which would constitute a clearly unwarranted invasion of personal privacy; and
- 7.5(r): Information prohibited from being disclosed by the Illinois School Student Records Act.

3. “Any and all records of recommendations, complaints, sanctions, disciplinary actions, or license suspensions requested, issued, or received by or against Kathleen Johannsen Tomei during her tenure with the district.

Response: The School District does not have any records responsive to this request.

To the extent your request has been denied, you may seek review of the decision of the School District by the Illinois Attorney General -Public Access Bureau, 500 S. 2nd Street, Springfield, Illinois 62706, 877-299-3642 [public.access@ilag.gov]. You may also appeal this decision by filing suit for injunctive relief in the circuit court for Cook County, Illinois.

Respectfully,

Griffin Sonntag
Pleasantdale School District 107 FOIA Officer



Our Mission: We foster an empowered and engaged community of passionate, resilient lifelong learners.

Quote: "The expert at anything was once a beginner." -Helen Hayes

July 3, 2025

Delivered via Email

Laura Kitaeff
Lms715@gmail.com

Dear Laura Kitaeff,

This letter is in response to your Freedom of Information (“FOIA”) request to Pleasantdale School District 107 dated June 24, 2025. Specifically, you requested that the District provide you with the following information.

1. “All internal reports, emails, written statements, or other documentation submitted by teachers or staff regarding the professional conduct, decisions, or handling of incidents involving Almir Emso and/or Kathleen Tomei;
2. Records indicating:
 - The date and time of each submission;
 - The general nature of the concern or complaint;
 - The recipient(s) of the report or communication;
 - Any follow-up communications or investigations generated as a result;
3. This request does **not pertain to student records**, and any references to student names or identifying details may be redacted to ensure compliance with the Illinois School Student Records Act.

To be clear, this request seeks **employee-to-employee communications or documentation** specifically about workplace or professional concerns—not student disciplinary or academic records. As such, ISSRA should not apply to this request.”

The District conducted a search for records responsive to your request; however, no responsive records were found.

If you have any questions or concerns related to this response, please contact me.

Respectfully,

Griffin Sonntag
Pleasantdale School District 107 FOIA Officer



***Our Mission: We foster an empowered and engaged community of passionate, resilient lifelong learners.
Quote: "The expert at anything was once a beginner." -Helen Hayes***

Pleasantdale Elementary School
8100 School Street
La Grange, IL 60525
708.246.4700 Fax: 708.246.4625



Pleasantdale Middle School
7450 S. Wolf Road
Burr Ridge, IL 60527
708.246.3210 Fax: 708.352.0092

Pleasantdale School District 107 | 7450 S. Wolf Road | Burr Ridge, IL 60527 | 708.784.2013 | Fax: 708.246.0161 | www.d107.org

This email is in response to your e-mailed request under the Freedom of Information Act ("FOIA"), 5 ILSC 140/I et seq., dated July 7, 2025. You have requested that Pleasantdale School District 107 produce the following public records:

Requested by: Karyn Lisowski

<p>Request dated: July 7, 2025</p>	<p>July 7, 2025 Good Morning FOIA Officer.</p> <p>This is a request under the Freedom of Information Act. I am an individual seeking information for personal use and not for commercial use. I request that a copy of the following document(s) be provided to me:</p> <p>Public records maintained on school or personal accounts of Dave Palzet. Emails dating 2019/01/01-2023/1/01 during 8:00 AM-3:22 PM from Dave Palzet to David Negrón as well as emails from David Negrón to Dave Palzet.</p> <p>Please include all the email addresses below:</p> <p>dpalzet@d107.org dnegron@sd104.us board.negron@d107.org david.negron@Maywood89.org or david.negron@maywood89.org</p> <p>I am willing to pay fees for this request up to a maximum of \$50. If you estimate that the fees will exceed this limit, please inform me first. I would prefer unedited digital copies. Thank you for your consideration of this request. Karyn Lisowski</p>
<p>Response Dated: July 14, 2025</p>	<p>Response: See attached.</p>

As the FOIA Officer of the District, Mr. Sonntag is responsible for granting and denying requests for records under the Freedom of Information Act. The District's responses attached to this email intend to be fully responsive to your specific request. If we have misinterpreted your request, please clarify your request to him in writing.

You have a right to appeal a denial of records to the President of the Board of Education by written request directed to the President at the District office 7450 S. Wolf Road, Burr Ridge, IL 60527 within fourteen (14) working days of your receipt of this email.

Pleasantdale Elementary School
8100 School Street
La Grange, IL 60525
708.246.4700 Fax: 708.246.4625



Pleasantdale Middle School
7450 S. Wolf Road
Burr Ridge, IL 60527
708.246.3210 Fax: 708.352.0092

Pleasantdale School District 107 | 7450 S. Wolf Road | Burr Ridge, IL 60527 | 708.784.2013 | Fax: 708.246.0161 | www.d107.org

This email is in response to your e-mailed request under the Freedom of Information Act ("FOIA"), 5 ILSC 140/I et seq., dated June 17, 2025. You have requested that Pleasantdale School District 107 produce the following public records:

Requested by: CT Mills, Public Info Access, LLC

Request dated: June 17, 2025

Dear FOIA Officer,

Pursuant to the Illinois Freedom of Information Act (5 ILCS 140), I am requesting access to public records in the form of a current staff contact directory for your district. Specifically, I am seeking a list of all school and district-level administrators, including:

- Name
- Title/Position
- Work Email Address
- Work Location (School Name or Central Office)

Please provide this information in electronic format (Excel, CSV, or PDF preferred) if available.

If any clarification is needed, I'm happy to assist. If the records are maintained in a different format, please let me know.

This request is **not** intended for commercial use.

If you are not the right person to handle this request, kindly let me know or forward to the appropriate contact.

Thank you for your time and assistance.

Sincerely,

CT Mills
Public Info Access LLC
esnetworkllc1@gmail.com

Response Dated: June 24, 2025	Response: See attached.

As the FOIA Officer of the District, Mr. Sonntag is responsible for granting and denying requests for records under the Freedom of Information Act. The District's responses attached to this email intend to be fully responsive to your specific request. If we have misinterpreted your request, please clarify your request to him in writing.

You have a right to appeal a denial of records to the President of the Board of Education by written request directed to the President at the District office 7450 S. Wolf Road, Burr Ridge, IL 60527 within fourteen (14) working days of your receipt of this email.

Pleasantdale Elementary School
8100 School Street
La Grange, IL 60525
708.246.4700 Fax: 708.246.4625



Pleasantdale Middle School
7450 S. Wolf Road
Burr Ridge, IL 60527
708.246.3210 Fax: 708.352.0092

Pleasantdale School District 107 | 7450 S. Wolf Road | Burr Ridge, IL 60527 | 708.784.2013 | Fax: 708.246.0161 | www.d107.org

This email is in response to your e-mailed request under the Freedom of Information Act ("FOIA"), 5 ILSC 140/I et seq., dated May 16, 2025. You have requested that Pleasantdale School District 107 produce the following public records:

Requested by: Karyn Lisowski

Request dated: May 16, 2025	<p>May 16, 2025 Good Morning FOIA Officer.</p> <p>This is a request under the Freedom of Information Act. I am an individual seeking information for personal use and not for commercial use. I request that a copy of the following document(s) be provided to me:</p> <p>Public records maintained on school or personal accounts of Dave Palzet. Emails and phone calls dating November 2021-June 2022 during 8:00 AM-3:22 PM for Dave Palzet.</p> <p>I am submitting a similar FOIA as my last one but I am eliminating the individual's titles. These phone calls and emails may include the following:</p> <p>847-845-8166 and 708-458-0505 847-845-8166 and 708-458-0532 847-845-8166 and 312-780-1462 708-784-2013 and 708-458-0505 708-784-2013 and 708-458-0532 708-784-2013 and 312-780-1462</p> <p>dpalzet@d107.org and dnegron@sd104.us</p> <p>Dave Palzet and David Negrón Dave Palzet and Kevin O'Mara or Kevin OMara Dave Palzet and Kenneth Dragseth Dave Palzet and Antoinette Johns Dave Palzet and David Clough Dave Palzet and John Linehan Dave Palzet and Jack Linehan Dave Palzet and Lawrence Lobert Dave Palzet and Robert Ostlund Dave Palzet and Diane Robertson Dave Palzet and Gerald Freitag Dave Palzet and Matt Gibson Dave Palzet and Patty Phillips Dave Palzet and John Sawyer III Dave Palzet and Timothy Shimp Dave Palzet and Lisa Anderson Dave Palzet and Patricia Ward Antony</p>
--------------------------------	---

	<p>Dave Palzet and Brian Barnhart Dave Palzet and Judy Baseman Dave Palzet and Terry Brenner Dave Palzet and Terri Bresnahan Dave Palzet and John Eickholt Dave Palzet and E. Scott England Dave Palzet and John Farrelly Dave Palzet and Todd Fox Dave Palzet and Kelley Gallt Dave Palzet and Jill Gildea Dave Palzet and Dean Gorrell Dave Palzet and Ralph Grimm Dave Palzet and Chris Hammill Dave Palzet and William Harbron Dave Palzet and Sharonica Hardin Dave Palzet and Bradley Hawk Dave Palzet and Jill W. Hawk Dave Palzet and Devon Horton Dave Palzet and Raymond Lauk Dave Palzet and Donna S. Leak Dave Palzet and Richard Machesky Dave Palzet and Benjamin Martindale Dave Palzet and Keith Marty Dave Palzet and Steve Matthews Dave Palzet and Fredrick McDowell Dave Palzet and David McGehee Dave Palzet and Demond Means Dave Palzet and Joseph Meloche Dave Palzet and Dana Monogue Dave Palzet and Tim Onsager Dave Palzet and David Pruneau Dave Palzet and Renée Schuster Dave Palzet and Bhavna Sharma-Lewis Dave Palzet and Philip Salemi Dave Palzet and Joe Sheehan Dave Palzet and JoAnn Sternke Dave Palzet and Jennifer Thayer Dave Palzet and Sandra Thomas Dave Palzet and David Vick Dave Palzet and Gregory Wright</p> <p>I am willing to pay fees for this request up to a maximum of \$50. If you estimate that the fees will exceed this limit, please inform me first. I would prefer unedited digital copies. Thank you for your consideration of this request. Karyn Lisowski</p>
<p>Response Dated: June 17, 2025</p>	<p>Response: Responsive records can be found at the following two links: https://drive.google.com/file/d/1XMRiaW1dFdGw80LUBi-0JybOq3xYW7f1/view?usp=sharing https://drive.google.com/file/d/1_HCygMfGmZHbFW_jNZnpvfPfkMkAl9sT/view?usp=sharing</p>

As the FOIA Officer of the District, Mr. Sonntag is responsible for granting and denying requests for records under the Freedom of Information Act. The District's responses attached to this email intend to be fully responsive to your specific request. If we have misinterpreted your request, please clarify your request to him in writing.

You have a right to appeal a denial of records to the President of the Board of Education by written request directed to the President at the District office 7450 S. Wolf Road, Burr Ridge, IL 60527 within fourteen (14) working days of your receipt of this email.