



LINCOLNWOOD SCHOOL DISTRICT 74
BOARD OF EDUCATION
REGULAR MEETING AGENDA
THURSDAY, JANUARY 9, 2020 AT **7:30 PM**

BOARD OF EDUCATION
Scott L. Anderson, *President*
Kevin Daly, *Vice President*
John P. Vranas, *Secretary*
Jeffrey S. Evens
Myra A. Foutris
Elaina Geraghty
Rupal Mandal

ADMINISTRATION
Dr. Kimberly A. Nasshan, *Superintendent of Schools*
Dr. David Russo, *Assistant Superintendent for Curriculum and Instruction*
Courtney Whited, *Business Manager/CSBO*

*Agenda of the Regular Meeting of the Board of Education of Lincolnwood School District 74,
Cook County, Illinois, to be held in the Village of Lincolnwood Council Chambers, 6900 North Lincoln Avenue, Lincolnwood, IL 60712,
on Thursday, January 9, 2020.*

Bill reviewers for the month: Kevin Daly and John P. Vranas

1. CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE - **(7:30 p.m.)**

- Scott L. Anderson
- Kevin Daly
- Jeffrey S. Evens
- Myra A. Foutris
- Elaina Geraghty
- Rupal Mandal
- John P. Vranas

ADMINISTRATIVE TEAM MEMBERS

- | | |
|--|--|
| <input type="checkbox"/> Dr. Kimberly A. Nasshan | <input type="checkbox"/> Dominick Lupo |
| <input type="checkbox"/> Dr. David L. Russo | <input type="checkbox"/> Mark Atkinson |
| <input type="checkbox"/> Courtney Whited | <input type="checkbox"/> Chris Harmon |
| <input type="checkbox"/> Jennifer Ruttkay | <input type="checkbox"/> Erin Curry |
| <input type="checkbox"/> Christopher Edman | <input type="checkbox"/> Christina Audisho |
| <input type="checkbox"/> Renee Tolnai | |

2. AUDIENCE TO VISITORS

3. DISTRICT RECOGNITION

- a. Lincoln Hall Basketball

4. INFORMATION/ACTION: CONSENT AGENDA

(Any member of the Board wishing to vote separately on a Consent Agenda item should request removal of that item from the Consent Agenda.)

a. Approval of Minutes

- I. Regular Board Meeting Minutes - December 5, 2019
- II. Approval of Closed Session Minutes - December 5, 2019

b. Employment Matters

- I. Personnel Report
- II. New Employment

- 1. **Beth Chiet**, Full Time Substitute, District Wide, effective December 9, 2019, \$50,860, prorated to start date

2. **Connie Mendez**, Receptionist/Student Transportation Coordinator, Administration Building, effective January 6, 2020, \$20.80/hr

III. Leave of Absence Request

1. **Jennifer Gussis**, Paraprofessional, Todd Hall, effective January 21, 2020, expected return January 24, 2020
2. **Elizabeth Ryan**, Interventionist, Lincoln Hall, effective November 18, 2019

IV. Parental Leave

1. **Monique Bonneville**, 6th Grade Math, Lincoln Hall, effective on or about May 25, 2020, expected return 2020-2021 school year

c. 2nd Reading/Adoption of Policy

I. 2:20 Powers and Duties of the Board of Education; Indemnification

II. 4:15 Identity Protection

III. 4:80 Accounting and Audits

IV. 5:20 Workplace Harassment Prohibited

1. Policy 5:20 - Official Resolution Needing Board of Education Approval
Rationale: The Board of Education approves all Resolutions

Recommended Motion: I move that the Lincolnwood School District 74 Board of Education approve the Resolution to Prohibit Sexual Harrasment, as presented.

Motion by Member: _____ Seconded by: _____

d. Policy

I. Consent Only - Policies Excluded from 1st Reading for Approval*

*These policies are excluded from 1st Reading because they only involve changes in citations or immediate compliance with the law or Illinois School Code.

1. 5:290 Employment Termination and Suspensions

Rationale: As part of the regular meeting, the Board of Education routinely approves minutes, personnel items, Board policies, and routine business matters.

Recommended Motion: I move that the Lincolnwood School District 74 Board of Education approves those items on the Consent Agenda as appear above.

Motion by Member: _____ Seconded by: _____

5. UNFINISHED BUSINESS

6. NEW BUSINESS

7. COMMUNICATION FROM BOARD MEMBERS

- a. NTDSE/District 807: **John P. Vranas/Kevin Daly**
- b. IASB (Illinois Association of School Boards): **Elaina Geraghty/Myra A. Foutris**
- c. Finance Committee: **Kevin Daly/John P. Vranas**
- d. Facilities Committee: **John P. Vranas/Elaina Geraghty**
- e. Policy Committee: **Rupal Mandal/Myra A. Foutris/Jeffrey S. Evens**

I. 1st Reading

- 1. 4:30 Revenue and Investments
- 2. 5:30 Hiring Process and Criteria
- 3. 5:50 Drug-and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition
- 4. 5:90 Abused and Neglected Child Reporting
- 5. 6:60 Curriculum Content
- 6. 7:20 Harassment of Students Prohibited
- 7. 8:30 Visitors to and Conduct on School Property
- 8. 2:100 Board Member Conflict of Interest
- 9. 5:100 Staff Development Program
- 10. 5:120 Employee Ethics; Conduct; and Conflict of Interest
- 11. 7:150 Government Agency and Law Enforcement Interviews of Students at School
- 12. 7:270 Administering Medicines to Students

f. President's Report: **Scott L. Anderson**

I. Important Dates

8. COMMUNICATION TO THE BOARD OF EDUCATION

- a. PTA (Parent Teacher Association): **Courtney Tucker (President)**
- b. LTA (Lincolnwood Teacher Association): **Stephanie Shortell/Jamie Schremser (Co-Presidents)**
- c. LSSU (Lincolnwood Support Staff Union): **Tammer Gad (President)**

9. SUPERINTENDENT REPORTS

- a. Superintendent's Report: **Dr. Kimberly A. Nasshan**
 - I. INFORMATION/DISCUSSION: Other Updates
- b. Curriculum and Instruction, Assistant Superintendent's Report: **Dr. David L. Russo**
 - I. INFORMATION/DISCUSSION: Other Updates
- c. Business and Operations, Business Manager/CSBO: **Courtney Whited**

- I. INFORMATION/DISCUSSION: Finance Report - OCTOBER 2019
- II. INFORMATION/ACTION: Bills Payable in the Amount of \$1,790,581.46
Bills reviewed this month by: Kevin Daly and John P. Vranas

Rationale: The Board of Education routinely reviews and approves invoices and bills.

Recommended Motion: I move that the Lincolnwood School District 74 Board of Education approve invoices and bills in the amount of \$1,790,581.46.

Motion by Member: _____ Seconded by: _____

10. AUDIENCE TO VISITORS

11. ADJOURNMENT

Motion by Member: _____ Seconded by: _____

Dr. Kimberly A. Nasshan, Superintendent of Schools

Lincolnwood School District 74 is subject to the requirements of the Americans with Disabilities Act of 1990. Individuals with disabilities who plan to attend this meeting and who require certain accommodations in order to allow them to observe and/or participate in this meeting, or who have questions regarding the accessibility of this meeting or facility, are requested to contact the District Office at 847-675-8234 promptly to allow Lincolnwood School District 74 to make reasonable accommodations for those persons.