

Committee of the Whole
Thursday, March 28, 2024 5:30 PM
McKinley Education Center
301 West F Street
North Platte, NE 69103-1557

1. Call to Order
2. Posting of the Open Meetings Act
3. Roll Call
4. Approval of publication
5. Approval of Agenda
6. Pledge of Allegiance
7. Board Engagement
 - 7.1. School Visits
 - 7.2. Strengths Training
 - 7.3. Finance Workshop
 - 7.4. Board Retreat-April 16th
8. Agenda
 - 8.1. Math Curriculum Update
 - 8.2. Building Budget, Special Building Fund Project, QCPUF Fund
 - 8.3. Grants
 - 8.4. Staffing Report
 - 8.5. Strategy 1 Update
9. Adjournment

North Platte Public Schools
 Budget Development Calendar
 Fiscal Year 2023-2024 for Budget Year 2024-2025

DATE	ACTIVITY	RESPONSIBLE PARTY	STATUS
September-23	Last Friday Enrollment	Executive Director of Finance	Done
September-23	Review Proposed Budget Development Calendar	Finance Committee	Done
October-23	Valuation Due for Property Tax On State Aid Calculation	Executive Director of Finance	Done
October-23	Poverty Plan/Budget Submitted to the State	Executive Director of Finance	Done
October-23	ELL (English Language Learner) Plan/Budget submitted to the state	Executive Director of Finance	Done
November-23	2024-2025 Budget Workshop Continuation	Finance Committee	Done
November-23	AFR (Annual Financial Report) Due	Executive Director of Finance	Done
November-23	2024-2025 Budget Workshop Continuation	Finance Committee	Done
December-23	Kindergarten Roundup	Executive Director of Finance	Done
December-23	Special Education FFR	Finance Committee	Done
December-23	2024-2025 Budget Workshop Continuation	Finance Committee	Done
December-23	State Aid Factors Posted on NDE Web Site	NDE	Done
December-23	Review State Aid Factors Posted on NDE Web Site	Executive Director of Finance	Done
December-23	Review Depreciation Schedule	Finance Committee	Done
January-24	2024-2025 Budget Workshop Continuation	Committee of the Whole	Done
January-24	Roll accounts forward and create new fiscal year	Business Office Staff	Done
February-24	Site-Based Building Budgets Sent Out	Executive Director of Finance	
February-24	2024-2025 Budget Workshop Continuation	Committee of the Whole	Done
March-24	Certification of State Aid (3/1/2018)	State of Nebraska	Done
April-24	Reduction in Force (RIF) Deadline (4/15/2017)	Administration	
April-24	2024-2025 Budget Workshop Continuation	Committee of the Whole	
April-24	Budget input on accounting system	Business Office Staff	
April-24	Site-Based Building Budget Documents Due	Building Administrators	
May-24	2022-2023 Budget Workshop Continuation	Committee of the Whole	
June-24	2024-2025 Budget Workshop Continuation	Committee of the Whole	
June-24	Preliminary Valuations	Executive Director of Finance	
July-24	School District Budget Factors & LC2 Available from NDE & Auditor of Public Accounts	State of Nebraska	
July-24	2024-2025 Budget Workshop Continuation	Committee of the Whole	
August-24	BOE Budget Review	Executive Director of Finance	
August-24	Budget Hearing	Board of Education	
September-24	Levy Hearing	Board of Education	
September-24	Monthly BOE Meeting - Approve Budget and Tax Request	Board of Education	
September-24	School District Budget: Due to NDE, APA & Lincoln County	Executive Director of Finance	
October-24	Double Check Levy Rates Actually Adopted	Executive Director of Finance	

NORTH PLATTE PUBLIC SCHOOLS



BUILDING FUND STATEMENT OF REVENUE, EXPENDITURES AND CHANGES IN FUND BALANCES-BUDGET 3 Year Expenditure Plan

For the Year Ending August 31

		2020-2021	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026
	Priority	Actual	Actual	Actual	Budget	Budget	Budget
Cash Reserves-beginning of year		\$ 39,653	\$ 219,553	\$ 217,909	\$ 380,161	\$ 380,161	\$ 270,161
Projected Revenue							
Property Taxes		\$ 678,388	\$ 686,009	\$ 712,714	\$ 750,000	\$ 750,000	\$ 750,000
Other Income		68,066	70,509	73,365			30,000
Grant-ESSERS			887,996	2,580,662	3,011,957	500,000	-
Carry Over			144,784		501,124		
Skylight		-		166,013			
Total Revenue		746,454	1,789,298	3,532,754	4,263,081	1,250,000	780,000
Total Resources Available					4,643,242	1,630,161	1,050,161
Projected Expenditures							
Projects							
Roofs							
Various	1	\$ 562,856	\$ 806,364	\$ 234,593	\$ 300,000	\$ 343,882	\$ 325,000
Storage	3	-	7,759	7,272	7,000	6,000	6,000
Other Projects	2	3,698	-	-	183,907	665,279	449,000
Clocks				97,453		25,000	
HVAC-Adams			976,819	721,643			
HVAC-McDonald				1,770,196	421,946		
HVAC-Eisenhower					3,011,957	500,000	
Various-Improvements				59,182			
Skylight				362,985			
PAC Lighting				38,000	718,432	200,000	
Total Expenditures		\$ 566,554	\$ 1,790,942	\$ 3,291,324	\$ 4,643,242	\$ 1,740,161	\$ 780,000
Revenue over (under) Expenditures		179,900	(1,644)	241,430	0	(110,000)	0
Balance Carry Forward		\$ 219,553	\$ 217,909	\$ 459,339	\$ 380,161	\$ 270,161	\$ 270,161
Valuations		24,171,619	24,960,050	25,317,198	29,353,272	29,940,338	30,539,145
Levy		0.0283	0.0255	0.0299	0.0258	0.0253	0.0248

NORTH PLATTE PUBLIC SCHOOLS

QUALIFIED CAPITAL PURPOSE UNDERTAKING FUND

STATEMENT OF REVENUE, EXPENDITURES AND CHANGES IN FUND BALANCES-BUDGET



For the Year Ending August 31

	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Budget (Projected)	2024-2025 Budget (Projected)	2025-2026 Budget (Projected)
Cash balance-beginning of year	\$ 698,833	\$ 897,229	\$ 1,014,254	\$ 1,101,211	\$ 1,109,400	\$ 361,741
Revenue						
Property taxes	\$ 947,700	\$ 928,829	\$ 910,586	\$ 1,009,483	\$ 261,224	\$ 267,388
Bond Proceeds						
Carline Taxes	4,616	3,559	3,056			
State Sources	90,374	91,713	90,391			
Other Income	-	-	-	4,500		
Total Receipts	\$ 1,042,690	\$ 1,024,101	\$ 1,004,033	\$ 1,013,983	\$ 261,224	\$ 267,388
Total available resources	\$ 1,741,523	\$ 1,921,330	\$ 2,018,287	\$ 2,115,194	\$ 1,370,624	\$ 629,129
Expenditures						
Site acquisition and improvements	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Refinancing	-	-	-	-	-	-
Bond Principal	785,000	800,000	805,000	815,000	830,000	255,000
Extra	-	-	-	165,000	165,000	-
Bond Interest	59,094	45,760	35,528	24,794	13,483	5,824
Construction	-	60,916	155,600	-	-	-
Architect Fees	-	-	-	-	-	-
Other	200	400	400	1,000	400	400
Total disbursements	\$ 844,294	\$ 907,076	\$ 996,528	\$ 1,005,794	\$ 1,008,883	\$ 261,224
Cash balance-end of year	\$ 897,229	\$ 1,014,254	\$ 1,021,759	\$ 1,109,400	\$ 361,741	\$ 367,905
Valuations	24,960,050	25,317,198	26,678,352	29,353,272	29,940,338	30,539,145
Increase		1.4%	5.4%	10.0%	2.0%	2.0%
Levy	0.0383	0.0371	0.0345	0.0347	0.0088	0.0088



**North Platte Public Schools
Depreciation/Activity Transfer Schedule
2024-2025**



DISTRICT STRATEGIC PLAN

North Platte Public Schools is dedicated to providing the highest quality education to each North Platte student from pre-K through grade 12. It is essential to involve the ideas of both school personnel and community constituencies. With that emphasis, North Platte School District developed a strategic plan that guides the district/school improvement work. The district leadership team analyzes the data and aligns the areas of improvement with the current NP Strategic Plan.

Our Purpose and Direction:

The purpose of the North Platte Public School District (NPPSD) is to prepare all students to be productive, responsible citizens in a safe, caring, supportive learning environment. Our direction is to prepare every student for success through high-quality educational programs delivered by highly effective educators who use innovative, researched-based strategies in a safe, supportive environment in collaboration with family, businesses, and community members.

Our Values:

At the heart of our mission are three core drivers: **Communicate, Connect, and Commit**. Our three drivers serve to ground and enliven our collective identity and strengthen our commitment to our mission as educational leaders. The foundation of success for our students and our school system is rooted in our core value statements which define North Platte Public School District.

Every Child - We put students at the heart of everything we do.

Positive Relationships - We, as a community of learners, continuously build positive relationships, value each other and leverage our individual strengths to reach challenging goals.

Professional Capacity – We have limitless curiosity and the desire to never stop learning and growing, allowing us to do our best.

Systemic structures and processes – We value effective and consistent processes that allow everyone to do their very best.

Conducive Learning Environment – We believe learning occurs in schools that are safe, caring and supportive.

Collaborative Spirit - We believe in each other and find joy in our work by working in collaboration with parents, businesses, and the community in creating a great school system.

Moral Compass - We are united in respect and destined for greatness.

Depreciation Fund

A Depreciation Fund may be established by a school district in order to facilitate the eventual purchase of costly capital outlay by reserving such monies from the General Fund. To allocate monies from the General Fund, a school district will show the movement of monies as an expense from the General Fund and the Depreciation Fund will show the revenue as a transfer from the General Fund. The school district may divide this fund into more than one account to allocate a portion of this fund for different valid purposes. The purpose of the Depreciation Fund is to spread replacement costs over a period of years in order to avoid a disproportionate tax effort in a single year to meet such an expense. This fund is restricted by statute as part of the Allowable Reserve limitation. The Depreciation Fund is not specifically provided for in law; therefore, this fund shall be considered a component of the General Fund.

Common capital assets, also known as fixed assets, include machinery used to make products, an office building or warehouse, restaurant kitchen stoves and refrigerators, cars and trucks, computer

systems, office furniture and textbooks. The word "outlay" is a common business term for a payment. A capital outlay also can include the expense to improve, upgrade or repair a capital asset, such as changing the lighting in a building to a system that is more energy efficient.

I have built into the General Fund budget line items that will be transferred in May of each school year to the depreciation fund for various projects. These funds will be set aside in their designated programs. See above statement on capital asset. A depreciation fund is a savings account. The following table documents these transfers.

Description	Amount
Track Replacement	\$50,000
Bus Replacement	\$50,000
Turf Replacement	\$50,000
Textbook Replacement	\$350,000
New Series Textbooks	\$30,000
Program Review Textbooks	\$10,000
Tennis Courts	\$25,000
Teacher Computer Replacement	\$52,000
NPHS Band Uniforms (Estimated)	\$5,000
Total	\$622,000

We will need to set aside funds from future budget to pay for some playground equipment. I would suggest for the 2024-2025 School year we allocate \$25,000.

Each year the Board Finance Committee will examine activity fees and support by the General Fund for travel by our students. The Finance Committee set the following funds toward support of our activities. The district has absorbed the funds from the NPHS Booster Club and deposited them in the Activity Fund. The school store revenue and expense is within this program in support of our Booster Club. We have increased the support toward activities and the district administration would to eliminate various fundraising activities. Due to funding concerns in the General Fund the Support may be narrowed and we will continue to handle some fundraising activities.

Program	Support 2022-2023	Support 2023-2024	Support 2024-2025
NPHS Athletics	75,000	100,000	120,000
7-8 Athletics Travel Only	5,000	5,000	5,000
Activities	15,000	15,000	15,000

North Platte Public Schools
Grants

Program Description	CFDA #	Reimbursed Revenue Less PY	Accrued Revenue	Total	Budget	Total Expenditures	Budget Less Expenditures	Revenue Less Expenditures Variance
3300 Kids Klub		-	-	-	302,080	126,455	175,625	(126,455)
3535 HAL Program		-	-	-	27,791	8,792	18,999	(8,792)
3540 Pre-School Grant		-	-	-	-	-	-	0
3540 Pre-School Grant (2023-2024)		-	-	-	155,000	51,353	103,647	(51,353)
3541 Six Pence Grant		-	-	-	-	-	-	0
3541 Six Pence Grant (2023-2024)		35,288	-	35,288	186,000	102,230	83,770	(66,942)
3590 Two Year Opportunity Grant		-	-	-	34,304	8,706	25,598	(8,706)
Other FEDERAL REVENUE		81,955	-	81,955	-	44,284	(44,284)	37,671
Total Reimbursed Other Grants		117,243	-	117,243	403,095	215,365	187,730	(98,122)
6200 NCLB Title 1	84.010	-	-	-	1,091,707	518,732	572,975	(518,732)
6310 NCLB-Title II Part A	84.367	-	-	-	163,182	47,482	115,700	(47,482)
6406 IDEA-Part B (619) Preschool	84.173	-	-	-	32,216	28,111	4,105	(28,111)
6408 IDEA Enrollment Poverty	84027	-	-	-	1,003,068	539,832	463,236	(539,832)
6412 IDEA Proportionate Share	84.027	-	-	-	66,082	33,360	32,722	(33,360)
6415 SPED-PEAK	84.027	-	-	-	31,628	15,791	15,837	(15,791)
6416 SPED planning Region	84.181	-	-	-	16,750	7,208	9,543	(7,208)
6690 Project Search		-	-	-	-	-	-	0
4525 Perkins Grant	84.048	-	-	-	63,624	39,449	24,175	(39,449)
6968 21st Century Grant	84.287	-	-	-	105,250	67,483	37,767	(67,483)
6968 21st Century Grant CODY	84.287	-	-	-	50,000	35,470	14,530	(35,470)
4969 Title IV	84.424	-	-	-	68,121	45,774	22,347	(45,774)
6988 AFTER SCHOOL-ESSERS	84.425U	-	-	-	48,700	20,289	28,411	(20,289)
6989 SUMMER-ESSERS	84.425U	14,588	-	14,588	46,500	21,919	24,581	(7,331)
6990 SPED-Medicaid Administrative		31,734	-	31,734	-	-	-	31,734
4530 SPED-EDN		108,376	-	108,376	295,953	154,264	141,689	(45,888)
6991 McKIney Vento	84.196	-	-	-	17,500	15,300	2,200	(15,300)
4997 ESSERS II	84.425	-	-	-	-	-	-	0
4998 ESSERS III	84.425	278,246	-	278,246	971,234	599,856	371,378	(321,610)
Subtotal Grants Submitted		432,944	-	432,944	4,071,515	2,190,321	1,881,194	(1,757,377)
TOTAL GRANTS		550,188	-	550,188	4,474,610	2,405,686	2,068,924	(1,855,499)

North Platte Public Schools

Grants **Prior Year**

Program Description	Revenue	Expenditure	Budget	Prior	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May
				Year									
3300 Kids Klub	-	126,455	302,080	-									
3535 HAL Program	-	8,792	27,791	-									
3540 Pre-School Grant	-	-	-	-			-						
3540 Pre-School Grant (2023-2024)	-	51,353	155,000	-									
3541 Six Pence Grant	-	-	-	-									
3541 Six Pence Grant (2023-2024)	-	102,230	-	-									
3590 Two Year Opportunity Grant	-	8,706	34,304	-									
	81,955	44,284	-	44,284.00		44,284							
Total Reimbursed Other Grants	81,955	341,820	217,095	44,284	-	44,284	-	-	-	-	-	-	-
4505 NCLB Title 1	396,057	518,732	1,091,707	396,057	279,505				116,552				
4509 NCLB-Title II Part A	25,126	47,482	163,182	25,126		25,126							
4516 IDEA-Part B (619) Preschool	-	28,111	32,216	-									
4518 IDEA Enrollment Poverty	193,101	539,832	1,003,068	193,101				193,101					
4521 IDEA Proportionate Share	26,665	33,360	66,082	26,665				26,665					
4415 SPED-PEAK	31,048	15,791	31,628	31,048			29,833	1,216					
4416 SPED planning Region	16,579	7,208	16,750	16,579					16,579				
4524 Project Search	-	-	-	-									
4525 Perkins Grant	60,257	39,449	63,624	60,257		60,257							
4531 21st Century Grant	84,435	67,483	105,250	84,435				84,435					
4531 21st Century Grant CODY	-	35,470	50,000	-									
4969 Title IV	-	45,774	68,121	-									
6988 AFTER SCHOOL-ESSERS	32,277	20,289	48,700	32,277	32,277								
6989 SUMMER-ESSERS	14,588	21,919	46,500	-									
4709 SPED-Medicaid Administrative	31,734	-	-	48,260	31,734			16,525					
4530 SPED-EDN	108,376	154,264	295,953	-				-					
4991 McKinley Vento	8,889	15,300	17,500	8,889		8,889							
4997 ESSERS II	103,904	-	-	103,904	54,856	49,048							
4998 ESSERS III	278,246	599,856	971,234	-									
Subtotal Grants Submitted	1,411,283	2,190,321	4,071,515	1,026,598	398,372	143,320	29,833	321,942	133,131	-	-	-	-
TOTAL RECEIVABLES	1,493,238	2,234,605	4,288,610	1,070,882	398,372	187,604	29,833	321,942	133,131	-	-	-	-

North Platte Public Schools

Grants **REVENUE**

Program Description	TOTAL Revenue	Budget	Current Revenue	PY
3300 Kids Klub	-	302,080	-	-
3535 HAL Program	-	27,791	-	-
3540 Pre-School Grant	-	-	-	-
3540 Pre-School Grant (2023-2024)	-	155,000	-	-
3541 Six Pence Grant	-	-	-	-
3541 Six Pence Grant (2023-2024)	35,288	186,000	35,288	-
3590 Two Year Opportunity Grant	-	34,304	-	-
Other FEDERAL REVENUE	81,955		81,955	-
Total Reimbursed Other Grants	117,243	403,095	117,243	-
4505 NCLB Title 1	396,057	1,091,707	-	396,057
4509 NCLB-Title II Part A	25,126	163,182	-	25,126
4516 IDEA-Part B (619) Preschool	-	32,216	-	-
4518 IDEA Enrollment Poverty	193,101	1,003,068	-	193,101
4521 IDEA Proportionate Share	26,665	66,082	-	26,665
4415 SPED-PEAK	31,048	31,628	-	31,048
4416 SPED planning Region	16,579	16,750	-	16,579
4524 Project Search	-	-	-	-
4525 Perkins Grant	60,257	63,624	-	60,257
4531 21st Century Grant	84,435	105,250	-	84,435
4531 21st Century Grant CODY	-	50,000	-	-
4969 Title IV	-	68,121	-	-
6988 AFTER SCHOOL-ESSERS	32,277	48,700	-	32,277
6989 SUMMER-ESSERS	14,588	46,500	14,588	-
4709 SPED-Medicaid Administrative	31,734	-	31,734	-
4530 SPED-EDN	108,376	295,953	108,376	-
4991 McKinney Vento	8,889	17,500	-	8,889
4997 ESSERS II	103,904	-	-	103,904
4998 ESSERS III	278,246	971,234	278,246	-
Subtotal Grants Submitted	1,411,283	4,071,515	432,944	978,338
TOTAL	1,528,526	4,474,610	550,188	978,338

North Platte Public Schools

Grants

EXPENDITURES

Program Description	Budget	Total Expenditures	6 Projected	% To bud
3300 Kids Klub	302,080	126,455	252,910	83.7%
3535 HAL Program	27,791	8,792	17,585	63.3%
3540 Pre-School Grant		-	-	
3540 Pre-School Grant (2023-2024)	155,000	51,353	102,707	66.3%
3541 Six Pence Grant		-	-	
3541 Six Pence Grant (2023-2024)	186,000	102,230	204,459	109.9%
3590 Two Year Opportunity Grant Technology	34,304	8,706	17,412	50.8%
		44,284		
Total Reimbursed Other Grants		215,365		
			-	
6200 NCLB Title 1	1,091,707	518,732	1,037,463	95.0%
6310 NCLB-Title II Part A	163,182	47,482	94,964	58.2%
6406 IDEA-Part B (619) Preschool	32,216	28,111	56,221	174.5%
6408 IDEA Enrollment Poverty	1,003,068	539,832	1,079,664	107.6%
6412 IDEA Proportionate Share	66,082	33,360	66,720	101.0%
6415 SPED-PEAK	31,628	15,791	31,582	99.9%
6416 SPED planning Region	16,750	7,208	14,415	86.1%
6690 Project Search	-	-	-	#DIV/0!
6700 Perkins Grant	63,624	39,449	78,899	124.0%
6968 21st Century Grant	105,250	67,483	134,966	128.2%
6968 21st Century Grant CODY	50,000	35,470	70,940	141.9%
6969 Title IV	68,121	45,774	91,548	134.4%
6988 AFTER SCHOOL-ESSERS	48,700	20,289	40,579	83.3%
6989 SUMMER-ESSERS	46,500	21,919	43,839	94.3%
4709 SPED-Medicaid Administrative		-	-	
6990 SPED-Medicaid Administrative	295,953	154,264	308,529	104.2%
6991 McKIney Vento	17,500	15,300	30,600	174.9%
		-	-	
6997 ESSERS II	-	-	-	
6998 ESSERS III	971,234	599,856	1,199,713	123.5%
Subtotal Grants Submitted	4,071,515	2,190,321		
TOTAL	4,071,515	2,405,686		

North Platte Public Schools

Grants **PROJECTED EXPENDITURES**

Program Description	CFDA #	Total Revenue	Budget	Total Expenditures	Projected	% To bud
3300 Kids Klub		-	302,080	126,455	252,910	83.7%
3535 HAL Program		-	27,791	8,792	17,585	63.3%
3540 Pre-School Grant		-	-	-	-	
3540 Pre-School Grant (2023-2024)		-	155,000	51,353	102,707	
3541 Six Pence Grant		-	-	-	-	
3541 Six Pence Grant (2023-2024)		35,288	186,000	102,230	204,459	109.9%
3590 Two Year Opportunity Grant Technology		-	34,304	8,706	17,412	50.8%
				44,284		
Total Reimbursed Other Grants		35,288	403,095	215,365	342,162	308%
6200 NCLB Title 1	84.010	-	1,091,707	518,732	1,037,463	95.0%
6310 NCLB-Title II Part A	84.367	-	163,182	47,482	94,964	58.2%
6406 IDEA-Part B (619) Preschool	84.173	-	32,216	28,111	56,221	174.5%
6408 IDEA Enrollment Poverty	84027	-	1,003,068	539,832	1,079,664	107.6%
6412 IDEA Proportionate Share	84.027	-	66,082	33,360	66,720	101.0%
6415 SPED-PEAK	84.027	-	31,628	15,791	31,582	99.9%
6416 SPED planning Region	84.181	-	16,750	7,208	14,415	86.1%
		-	-	-	-	
6690 Project Search		-	-	-	-	#DIV/0!
4525 Perkins Grant	84.048	-	63,624	39,449	78,899	124.0%
6968 21st Century Grant	84.287	-	105,250	67,483	134,966	128.2%
6968 21st Century Grant CODY	84.287	-	50,000	35,470	70,940	141.9%
4969 Title IV	84.424	-	68,121	45,774	91,548	134.4%
6988 AFTER SCHOOL-ESSERS	84.425U	-	48,700	20,289	40,579	83.3%
6989 SUMMER-ESSERS	84.425U	14,588	46,500	21,919	43,839	94.3%
6990 SPED-Medicaid Administrative		31,734	-	-	-	#DIV/0!
4530 SPED-EDN		108,376	295,953	154,264	308,529	104.2%
6991 McKIney Vento	84.196	-	17,500	15,300	30,600	174.9%
		-	-	-	-	
4997 ESSERS II	84.425	-	-	-	-	
4998 ESSERS III	84.425	-	-	-	-	
		278,246	971,234	599,856	1,199,713	123.5%
Subtotal Grants Submitted		432,944	4,071,515	2,190,321	4,380,642	107.6%
TOTAL		468,232	4,474,610	2,405,686		

Teacher Vacancy Report

North Platte Public School District

Report prepared by HR Department
March 2024

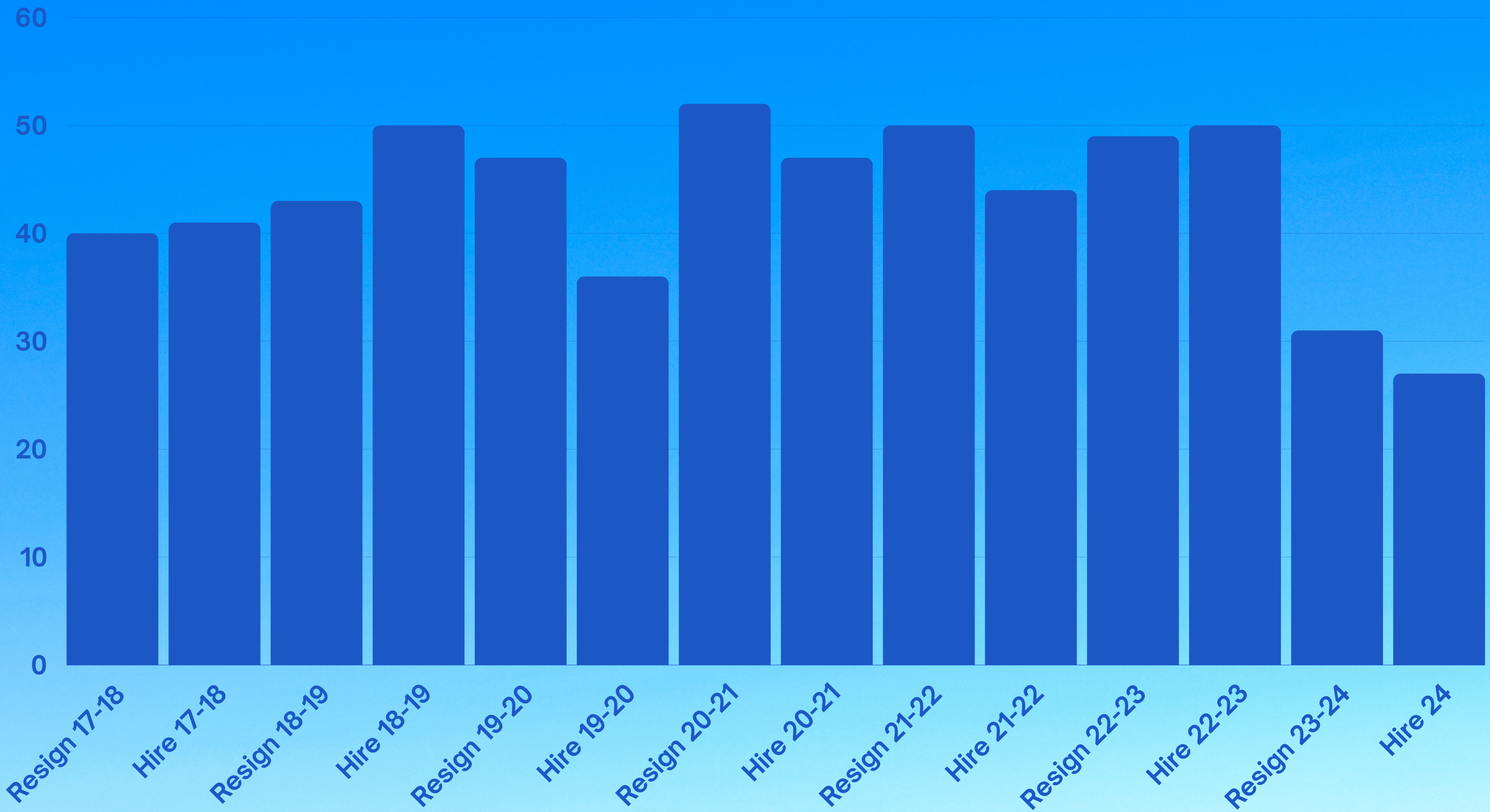
Hiring Trends

(State & Local)

The purpose of this report was to determine the teacher shortages and hiring trends of NPPSD.

In the state, last year, there were 908 teaching positions and 128 (24%) were not filled (vacant). The unfilled positions, respectively, were Special Ed (23%); Elem ed (12%); Career Ed (8%); ELA (8%); SLP (6%), and science (6%).

Categories



Year

2017-2018 = 40 resign/retire; 37 hired

2018-2019 = 38/42

2019-2020 = 39/36

2020-2021 = 52/47

2021-2022 = 50/44

2022-2023 = 49/50

2023-2024 = 31/27 (as of 3/25)

Current openings: Elem ed (2); Special ed (2); Music
Madison (2); NPHS: science (2); ELA; Journalism; Math

Turnover Rate

The turnover rate at NPPSD is around 10% annually. The HR department is seeking top employees through college fairs and expanding to Colorado. NPPSD is excited to join Grow Our Own with NDE and CSC, and has hired internationally due to unfilled positions.

Openings

Seeking education champs for Elementary, Math, English, Science, Special Education, and Music positions at the vibrant Madison school, and Journalism geniuses at NPHS!

Questions?