

Bullying Policy Hearing
Monday, June 13, 2022
McKinley Education Center CMR
301 West F Street
North Platte, NE 69103-1557

1. Roll Call
2. Bullying Policy Hearing
3. Public Comment
4. Adjournment

5054 Student Bullying

Definition of Bullying. Nebraska statute defines bullying as “an ongoing pattern of physical, verbal or electronic abuse.” The Centers for Disease Control and Prevention defines bullying as “any unwanted aggressive behavior(s) by another youth or group of youths who are not siblings or current dating partners that involves an observed or perceived power imbalance and is repeated multiple times or is highly likely to be repeated.” The school district’s administrators will consider these definitions when determining whether any specific situation constitutes bullying. These definitions include both in-person and cyberbullying behaviors.

Bullying Prohibited. Students are prohibited from engaging in any form of bullying behavior.

Reporting Bullying. Students who experience or observe bullying behavior must immediately report what happened to a teacher or administrator. Students can fill out the Bullying, Harassment, or Intimidation Reporting Form. Students may always confer with their parents or guardians about bullying they experience or witness, but the students must also ultimately report the situation to a teacher or administrator.

Bullying Investigations. School district staff will investigate allegations of bullying using the same practices and procedures that the district observes for student disciplinary matters. In no circumstance will school district staff be deliberately indifferent to allegations of bullying.

Disciplinary Consequences. The disciplinary consequences for bullying behavior will depend on the frequency, duration, severity and effect of the behavior.

A student who engages in bullying behavior on school grounds, in a vehicle owned, leased, or contracted by a school being used for a school purpose by a school employee or his or her designee, or at school-sponsored activities or school-sponsored athletic events may be subject to disciplinary consequences including but not limited to long-term suspension, expulsion, or mandatory reassignment.



Without limiting the foregoing, a student who engages in bullying behavior that materially and substantially interferes with or disrupts the educational environment, the district's day-to-day operations, or the education process, regardless of where the student is at the time of engaging in the bullying behavior, may be subject to discipline to the extent permitted by law.

Bullying Based on Protected Class Status. Bullying based on protected class status is unique and may require additional investigation. The appropriate district staff member or coordinator will promptly investigate bullying complaints that violate the district's antidiscrimination policies.

Support for Students Who Have Experienced Bullying. Regardless of where the bullying occurred, the district will consider whether victims of bullying are suffering an adverse educational impact and, if appropriate, will refer those students to the district's student assistance team.

Bullying Prevention and Education. Students and parents are encouraged to inform teachers or administrators orally or in writing about bullying behavior or suspected bullying behavior [Bullying, Harassment, or Intimidation Reporting Form]. School employees are required to inform the administrator of all such reports. The appropriate administrator shall promptly investigate all such reports. Each building shall engage in activities which educate students about bullying, bullying prevention and digital citizenship.

Policy Review. The school district shall review this policy annually.

Procedure:

North Platte Public Schools – Bullying, Harassment, or Intimidation Reporting Form

Reviewed on: November 13, 2020

Adopted on: April 12, 2021

Effective on: August 10, 2021

Legal Reference: Neb. Rev. Stat. § 79-2,137

Student Discipline Act, Neb. Rev. Stat. " 79-254 to 79-296

NDE February 2003 State Board Action; Reaffirmed December 2006



North Platte Public School

Student Learning • Student Achievement • Student Success

Bullying, Harassment, or Intimidation Reporting Form

2017

Directions: Bullying, harassment, or intimidation are serious and will not be tolerated. This is a form to report alleged bullying, harassment, or intimidation that occurred on school property; at a school-sponsored activity or event off school property; on a school bus; or on the way to and/or from school, in the current school year. If you are a student victim, the parent/guardian of a student victim, a close relative of the student victim, or a school staff member and wish to report an incident of alleged bullying, harassment or intimidation, complete this form and return it to the Principal at the student victim's school. Contact the school for additional information or assistance at any time.

Bullying, harassment, or intimidation defined as intentional conduct, unprovoked, including verbal, physical, or written conduct or an intentional electronic communication that creates a hostile educational environment by substantially interfering with a student's educational benefits, opportunities, or performance, or with a student's physical or psychological well-being and is:

- motivated by an actual or perceived personal characteristic including race, national origin, marital status, sex, sexual orientation, gender identity, religion, ancestry, physical attributes, socioeconomic status, familial status, or physical or mental ability or disability; or
- unprovoked threatening or seriously intimidating; and,
- occurs on school property, at a school activity or event, or on a school bus; or,
- substantially disrupts the orderly operation of a school

"Electronic communication" means a communication transmitted by means of an electronic device, including a telephone, cellular phone, computer, or pager.

(PLEASE PRINT ALL INFORMATION)

Today's date: _____ School: _____

Person Reporting Incident: (Required) Name _____

Telephone _____ - _____ - _____ E-mail _____

Check an appropriate box:

- Student Parent/guardian of a student Close adult relative of a student School staff Bystander

1. Name of alleged student victim: _____ Age _____ School _____

Name of alleged student victim: _____ Age _____ School _____

Name of alleged student victim: _____ Age _____ School _____

2. Name(s) of alleged witness(s) (If known) (Please print)	Age	School (if known)
3. Name(s) of alleged offender(s) (If known) (Please print)	Age	School (if known)

4. On what date(s) did this incident happen? ____/____/____

5. Where did the incident happen (choose all that apply)?

- On school property At a school-sponsored activity or event off school property On a school bus
 On the way to/from school Via internet –sent off school property Via internet – sent on school property

6. Check the statement(s) that best describe what happened (choose all that apply)

- | | |
|--|---|
| <input type="checkbox"/> Any bullying, harassment, or intimidation that involves physical aggression (specify) _____ | <input type="checkbox"/> Cyber bullying (e.g., social media including Facebook, Twitter, Vine, Snapchat, Periscope, Kik, Instagram, ect.) |
| <input type="checkbox"/> Getting another person to hit or harm the student | <input type="checkbox"/> Related to the student's perceived sexual orientation |
| <input type="checkbox"/> Related to the student's disability | <input type="checkbox"/> Electronic communications (e.g., e-mail, text, etc.) |
| <input type="checkbox"/> Demeaning and making the victim of jokes | <input type="checkbox"/> Gang related |
| <input type="checkbox"/> Making rude and/or threatening gestures | <input type="checkbox"/> Gang recruitment |
| <input type="checkbox"/> Excluding or rejecting the student | <input type="checkbox"/> Human trafficking/Prostitution recruitment |
| <input type="checkbox"/> Intimidating, extorting, or exploiting | <input type="checkbox"/> Racial Harassment |
| <input type="checkbox"/> Spreading harmful rumors or gossip | <input type="checkbox"/> Sexual Harassment. |
| <input type="checkbox"/> Sexual in nature | <input type="checkbox"/> Teasing, name-calling, making critical remarks, or threatening, in person or by other means |

7. Describe the incident(s), including what the alleged offender(s) said or did. (Attach a separate sheet if necessary)

8. Why did the bullying, harassment or intimidation occur?

9. Did a physical injury result from this incident?

No Yes Did it require medical attention? No Yes Where? _____

10. Was student victim absent from school as a result of the incident?

No Yes If yes, how many days was the student victim absent from school? _____

11. Is there any additional information you would like to provide? (Attach a separate sheet if necessary)

ADMINISTRATION RESOLUTION

Founded Unfounded Undetermined

ADMINISTRATION RESOLUTION (Cont.)

(Check all that apply)

- | | |
|--|---|
| <input type="checkbox"/> Did not occur on school property | <input type="checkbox"/> Did not occur at a school-sponsored activity or event off school property |
| <input type="checkbox"/> Did not occur on a school bus | <input type="checkbox"/> Did not occur via internet – sent on school property |
| <input type="checkbox"/> Did not occur on the way to/from school | <input type="checkbox"/> This incident was provoked by alleged victim(s) |
| <input type="checkbox"/> This incident wasn't a repeated behavior and is an isolated event | <input type="checkbox"/> Unable to substantiate alleged victim(s) word and alleged offender(s) word |
| <input type="checkbox"/> No witnesses/Lack of witnesses | <input type="checkbox"/> Does not meet definition stated in student handbook |
| <input type="checkbox"/> Mutual Consent | |

Were parent(s) of all parties involved contacted? Yes No

Contacted via? Telephone In person Other _____

If checked no, explain:

Did you contact Student Services? (SRO or Student Services Coordinator) Yes No

Contacted via? Telephone In person E-Mail

If checked no, explain

Summary of incident. (Attach a separate sheet if necessary)

Administrator Name: _____ Date of resolution: _____

79-2,137. School district; development and adoption of bullying prevention and education policy; review.

(1) The Legislature finds and declares that:

(a) Bullying disrupts a school's ability to educate students; and

(b) Bullying threatens public safety by creating an atmosphere in which such behavior can escalate into violence.

(2) For purposes of this section, bullying means any ongoing pattern of physical, verbal, or electronic abuse on school grounds, in a vehicle owned, leased, or contracted by a school being used for a school purpose by a school employee or his or her designee, or at school-sponsored activities or school-sponsored athletic events.

(3) On or before July 1, 2009, each school district as defined in section 79-101 shall develop and adopt a policy concerning bullying prevention and education for all students.

(4) The school district shall review the policy annually.

Source: Laws 2008, LB205, § 1.