

Board of Education Regular Meeting
Monday, January 11, 2021 5:30 PM
McKinley Education Center
301 West F Street
North Platte, NE 69103-1557

1. North Platte Public School District Board of Education Organizational Meeting
2. Roll Call
3. Pledge of Allegiance and Announcements
4. Posting of the Open Meetings Act
5. Installation of newly elected Board member Angela Blaesi
6. Reorganization of the Board
7. Nomination and election of Board of Education President
8. Nomination and Election of Board of Education Vice President
9. Nomination and election of Board of Education Secretary
10. Appoint North Platte Public Schools as ex officio Treasurer
11. Appoint Board of Education Clerk
12. Appoint North Platte Public Schools Fiscal Agent
13. Appoint Liaison to the North Platte Public Schools Foundation
14. Appoint Board of Education Subcommittees
15. Set Board of Education meeting calendar for 2021
16. Other Orders of Business & Code of Conduct
17. Communications
 1. Special Presentation
 2. Foundation Report

3. Superintendent's Report
4. Board Comments
5. Committee Reports
 1. January 5, 2021, meeting of the Personnel, American Civic, Curriculum, Student Services and Communication subcommittee
 2. January 7, 2021, meeting of the Finance, Facilities, Operations and Legislation subcommittee

18. Consent Agenda

1. Approve the agenda for the January 11, 2021, regular meeting of the Board of Education
2. Approve the publication of the January 11, 2021, regular meeting of the Board of Education
3. Approve the minutes of the December 14, 2020, regular meeting of the Board of Education
4. Approve the minutes of the January 5, 2021, meeting of the Personnel, American Civic, Curriculum Student Services and Communication subcommittee of the Board of Education
5. Approve the minutes of the January 7, 2021, meeting of the Finance, Facilities, Operations and Legislation subcommittee of the Board of Education
6. Request cancellation of the teaching contract of Katrina Wright-Henderson
7. Approve policy review and updates to policies #3039, 3040, 3041, 4002-4014, 4015-4020, 4022-4025 and 4027-4032.
8. Approve the teaching contract for Megan Maassen effective for the 2021-2022 school year
9. Approve the teaching contract of Kirsten Boman effective for the 2021-2022 school year
10. Approve the teaching contract of Karissa Cox effective for the 2021-2022 school year

11. Approve the teaching contract of Jordan Krizek effective for the 2021-2022 school year
12. Accept the resignation of Tyson Chromy effective on or about May 19, 2021
13. Accept the resignation of James Harms effective on or about May 19, 2021
14. Approval of Financial Claims and Reports
19. Reports and Discussion Items
 1. Activities Overview
 2. Legislative Update
 3. Monthly Financial & Budget Report
 4. 2021-2022 Budget Reduction Discussion
20. Public Comment
21. Action Items
 1. Request approval of Designation of Depositories
22. Future Board Calendar
23. Executive Session
24. Adjournment



Board Member Roles, Responsibilities, and Governance

Marcia Herring,

Director Board Development

Questions New Board Member(s) May Ask

1. When does a new board member officially become a member of the board?
2. What do I need to know about conflict of interest? How do I protect myself and the district?
3. What voting procedures should the board follow to elect officers? Is this the same procedure as voting during a regular board meeting?
4. What is the primary function of the school board and what are some of the powers and duties of the board?
5. How do the school board's responsibilities differ from the superintendents?
6. Where or to whom does a board member go for information?
7. How much time can a board member expect to spend on school board responsibilities?
8. What guidelines should a board member follow to be effective?
9. What is Rule 10?
10. What is the purpose of the Educational Service Unit?
11. What is the role of the board when there are problems with an administrator?

12. Is it okay for a board member to call the superintendent?
13. If a board member disagrees with the board or the superintendent, what is the best way to handle the matter?
14. Is it okay for board members to talk about board business outside of the board meeting?
15. What can a board member say, or not say to parents, friends, and family regarding school issues?
16. What information is considered confidential?
17. How does a board member address concerns for their children with a teacher once they are elected to serve the district?
18. How does a board member respond to community questions regarding the board's decisions?
19. What is the School Improvement Plan?
20. How does a board member respond to media?
21. How does a board member respond to parental/community complaints?
22. Should board members communicate with each other via email?
23. What is the Nebraska Open Meetings Act?

24. What role does the public play at a Board Meeting? A work session?
25. Can board members meet socially without violating the Open Meetings Act?
26. When is it appropriate to abstain or vote no?
27. How does a board member support what they think is a bad decision?
28. When and how does the board evaluate the superintendent?
29. What laws govern what a school board can or cannot do?
30. How are public schools funded?
31. How does a school board set the levy?
32. What is a school bond referendum
33. What is option enrollment?
34. Is board development mandatory?
35. What is Nebraska Association of School Boards?

Board members. . .

admit that the most surprising discoveries about board service is the:

- ✓ Amount of time it takes to be an effective board member
- ✓ Variety of concerns with which the board deals
- ✓ Abrupt change from “citizen” status to board member status
- ✓ Amount of board-related paperwork
- ✓ Mismatch between initial assumptions and the actual roles responsibilities, and relationships of the board and administration in operating the school district

Resource: Becoming a Better Board Member NSBA

Third Edition 2006 p.6

Advice to the New Board Member

The Association would offer the following advice to new board members as they embark upon their journey as a steward of education.

- As a new member of the board, it is wise to spend more time listening than expressing your opinion. It will not take long to acclimate to general board procedure and to feel comfortable engaging freely in the give-and-take discussion at the meeting table.
- Do your homework, i.e., study the board agenda, past minutes and supporting documentation included in the board packet. the state and national journals. Other documents of interest will be the budget, auditor's report, and policy manual.
- Plan to attend as many local, area, state meetings, as your schedule will allow. As well as being educational, it will help provide perspective on how the district operates.
- Regardless of what your major interests are and the sector(s) of the community you identify most closely with, realize that once elected you represent all the patrons and all students and that you must address all the issues ... hopefully in an informed, sensible, and balanced manner.
- When discussing school affairs in the community, remember you are just another taxpayer, albeit a well-informed one, and that you only make decisions while in formal session with the rest of the board.
- Remember that a board meeting is a work session in public, not a public meeting. That is to say, energies must be focused on the agenda and not dissipated in prolonged discussion with the audience. This "rule of thumb" is not intended to isolate the board nor deny public input. Patrons can place topics for discussion on the agenda, and there is an assigned agenda spot for general public comment. Also, if major issues arise, the board can direct surveys and/or hold public hearings on the matter in question.
- If the press attends board meetings, anything you say may be quoted ... unfortunately, not always correctly. Sensitive matters involving student or personnel problems should be referred to closed/executive session and the discussions therein kept confidential.
- When hearing complaints from patrons, make it a practice to refer them to the appropriate administrator. Tell them they must follow the chain of command.
- Suspend judgment on major decisions until you are confident that you have heard all sides of an issue. Realize, too, that decisions have to be made sometimes without being able to predict all the consequences. On those occasions, it is good to remember that nothing would be done at all if a person waited until he could do it so well that no one could find fault with it.
- It is not a problem to vote "No" once in a while or to go against what seems to be the mainstream. Do not surprise the administration with a major issue at a board meeting. The administrator should also refrain from asking you to vote on an issue that you have not had appropriate time to consider and debate prior to taking formal action.

Board Member Code of Ethics/Conduct

NASB Policy Service - Policy No. 0202.01

This is intended as an inclusive listing of board ethics.

Board members' actions, verbal and nonverbal, reflect the attitude and the beliefs of the school district. Therefore, board members must conduct themselves professionally and in a manner fitting to their position.

Each board member shall follow the code of ethics stated in this policy.

AS A SCHOOL BOARD MEMBER:

1. I will listen.
2. I will respect the opinion of others.
3. I will recognize the integrity of my predecessors and associates and the merit of their work.
4. I will be motivated only by an earnest desire to serve my school district and the children of my school district community in the best possible way.
5. I will not use the school district or any part of the school district program for my own personal advantage or for the advantage of my friends or supporters.
6. I will vote for a closed session of the board if the situation requires it, but I will consider "secret" sessions of board members unethical.
7. I will recognize that to promise in advance of a meeting how I will vote on any proposition to be considered is to close my mind and agree not to think through other facts and points of view which may be presented in the meeting.
8. I will expect, in board meetings, to spend more time on education programs and procedures than on business details.
9. I will recognize that authority rests with the board in legal session and not with individual members of the board, except as authorized by law.
10. I will make no disparaging remarks, in or out of the board meeting, about other members of the board or their opinions.
11. I will express my honest and most thoughtful opinions frankly in board meetings in an effort to have decisions made for the best interests of the children and the education program.
12. I will insist that the members of the board participate fully in board action and recommend that when special committees are appointed, they serve only in an investigative and advisory capacity.
13. I will abide by majority decisions of the board.
14. I will carefully consider petitions, resolutions, and complaints and will act in the best interests of the school district.
15. I will not discuss the confidential business of the board in my home, on the street or in my office; the place for such discussion is the board meeting.
16. I will endeavor to keep informed on local, state, and national educational developments of significance so I may become a better board member.

IN MEETING MY RESPONSIBILITY TO MY SCHOOL DISTRICT COMMUNITY:

1. I will consider myself a trustee of public education and will do my best to protect it, conserve it, and advance it, giving to the children of my school district community the educational program and facilities that are as complete and adequate as it is possible to provide.
2. I will consider it an important responsibility of the board to interpret the aims, methods, and attitudes of the school district to the community.
3. I will earnestly try to interpret the needs and attitudes of the school district community and do my best to translate them into the education program of the school district.
4. I will attempt to procure adequate financial support for the school district.
5. I will represent the entire school district rather than individual electors, patrons or groups.
6. I will not regard the school district facilities as my own private property but as the property of the people.

IN RELATIONSHIP WITH THE SUPERINTENDENT AND EMPLOYEES:

1. I will function, in meeting the legal responsibility that is mine, as part of a legislative, policy-forming body, not as an administrative officer.
2. I will recognize that it is my responsibility, together with that of my fellow board members, to see the school district is properly run and not to run it myself.
3. I will expect the school district to be administered by the best-trained technical and professional people it is possible to procure within the financial resources of the school district.
4. I will recognize the superintendent as executive officer of the board.
5. I will work through the administrative employees of the board, not over or around them.
6. I will expect the superintendent to keep the board adequately informed through oral and written reports.
7. I will vote to hire employees only after the recommendation of the superintendent has been received.
8. I will insist that contracts be equally binding on teachers and board.
9. I will give the superintendent power commensurate with the superintendent's responsibility and will not in any way interfere with, or seek to undermine, the superintendent's authority.
10. I will give the superintendent friendly counsel and advice.
11. I will present any personal criticism of employees to the superintendent.
12. I will refer complaints to the proper administrative officer.

TO COOPERATE WITH OTHER SCHOOL BOARDS:

1. I will not employ a superintendent, principal, or teacher who is already under contract with another school district without first securing assurance from the proper authority that the person can be released from contract.
2. I will consider it unethical to pursue any procedure calculated to embarrass a neighboring board or its representatives.
3. I will not recommend an employee for a position in another school district unless I would employ the individual under similar circumstances.
1. 4. I will answer all inquiries about the standing and ability of an employee to the best of my knowledge and judgment, with complete frankness and within the limits of the law.
4. I will associate myself with board members of other school districts for the purpose of discussing school district issues and cooperating in the improvement of the education program.

Legal Reference: Neb. Statute 79-526
Cross Reference: 201.01 Board Powers and Responsibilities
202.02 Board Member Conflict of Interest
Resource: *NASB Policy Reference Manual, Section 200 Board*

Orientation of New Board Members

The Association recommends the superintendent, board president, and current sitting board members provide a board member orientation. There are numerous district documents and elements of information the leadership team may wish to include in the session including, but not limited to the following list per responsible party:

Preparing for the New Board Member(s) Orientation

The sitting board members and superintendent should share the following responsibilities when orienting new board members:

Superintendent responsibilities:

- ✓ Notify NASB of the newly elected board members, who they will replace and appropriate contact information and email addresses
- ✓ Register new board members for the NASB New Board Member Workshop
- ✓ Organize packets to distribute at the district-conducted New Board Member Orientation

Superintendent/Board President responsibilities:

- ✓ Invite the new board member to the district office to meet staff/tour district facilities
- ✓ Organize New Board Member Orientation (include current administrators, board members)

Orientation Materials

Topic: School-Community Relations and General Responsibilities

Superintendent will review:

- ✓ Board policy manual and administrative guidelines (or instructions for accessing the manual)
- ✓ Minutes from the past year's board meetings
- ✓ A description of the geographic boundaries of the school district
- ✓ Review student enrollment, recent trends in the district pertaining to enrollment and option enrollment

Board members will review:

- ✓ Board meeting procedures utilized by the board, explanation of how board meetings are conducted
- ✓ Explanation of the organization of the school board (officers, standing and ad hoc committees, if any, etc.)
- ✓ Explanation of the board's Code of Ethics
- ✓ Explanation of board member conflict of interest

Superintendent/board members together will review:

- ✓ District short and long-range goals, School Improvement Plan and strategic plan including timelines
- ✓ District grievance procedures (i.e., public, staff, curriculum, student, etc.)
- ✓ Explanation of authority and responsibilities of the board, superintendent, administrators, and individual board members
- ✓ List of NASB board member development opportunities throughout the year

Topic: School Finance

Superintendent will review:

- ✓ Current district budget summary; explanation of how, when and by whom it is prepared; how educational needs are translated into a budget plan, how the money is derived and the board's role in the process
- ✓ Explanation of the assessed valuation and tax structure of the district
- ✓ Explanation of the funding/budgeting process for school districts
- ✓ Data to address current existing bonded indebtedness of the district and when various building debts will expire
- ✓ Information regarding federal aid to school district's education
- ✓ Explanation of how the tax rate is determined

Topic: Curriculum and Instruction

Superintendent will review:

- ✓ Explanation of the district's overall curriculum program, including local standards and assessments

Superintendent/board members* together will review:

- ✓ District's educational philosophy
- ✓ Most recent student test data

Topic: Administration and Staff

Superintendent will review:

- ✓ District organization chart of personnel structure
- ✓ District salary schedules and fringe benefit program, and recent salary array data for certificated staff and administration
- ✓ Copies of all handbooks including certified, classified, student, and other pertinent district handbooks
- ✓ Copy of the district's evaluation criteria and procedures for administrators, certificated and classified support staff
- ✓ Copy of district's staff development program

Board will review:

- ✓ Copy of the superintendent's contract, evaluation, job description, superintendent salary and benefits
- ✓ Annual Board Calendar/district activities

Superintendent/board members together will review:

- ✓ Copies of all district's collective bargaining agreement(s), and a brief history of recent collective bargaining activities in the district

Topic: School District Facilities

Superintendent/board members* together will review:

- ✓ A current list of all district facilities and/or property, location and condition of each building
- ✓ Explanation of construction projects contemplated and in progress
- ✓ Description of the district's building maintenance program
- ✓ Explanation of the student transportation system
- ✓ Current District Facility Survey/Plan

**If the board utilizes the committee structure, committee members could present the appropriate information during the new board member orientation.*

Conflict of Interest Law

School Boards and the Provisions of the Nebraska Political Accountability & Disclosure Act

For many boards the laws governing conflict of interest are not well known or understood opening the board to legal ramifications. Therefore, it is the role of the board president to review with the board periodically the statute and board policy regarding conflict of interest.

The Nebraska Political Accountability and Disclosure Act (NPADA) establishes ethical standards for public officials and public employees in the State of Nebraska. Certain provisions of the NPADA apply to members of school boards. Not all provisions of the NPADA apply to all public officials and public employees. This synopsis is intended to be a general guide for school board members and for those who provide information and advice to school board members. It is not intended to be an exhaustive examination of the provisions of the NPADA applicable to school board members. The bracketed references are to the NPADA.

- I. Three General Categories
 - A. Hiring of immediate family members
 - B. Interests in a contract (including changes in a family member's employment contract)
 - C. Other conflicts
- II. Hiring of an immediate family member [§49-1499.04]
 - A. A school board member may hire, supervise the hiring of, or recommend the hiring of an immediate family member if:
 1. He or she does not abuse his or her official position;
 2. He or she makes a reasonable solicitation and consideration of applications for employment.
 3. He or she discloses the matter to the school board either on the record or in writing (You may use NADC Form C-4. **Do not file this statement with the Commission**); and
 4. The school board approves the employment or supervisory position.
 - B. The term immediate family member means a child residing in an individual's household, a spouse of an individual, or an individual claimed by that individual or that individual's spouse as a dependent for federal income tax purposes. [State Statute §49-1425]
 - C. Abuse of official position includes, but is not limited to employing an immediate family member who:
 1. Is not qualified for and able to perform the duties of the position;

2. Is paid an unreasonably high salary; or
3. Is not required to perform the duties of the position. [§49-1499.05]

SCENARIO: Brown is a school board member who is in charge of hiring a summer grounds keeper. The main duty of this position is to keep the grass cut on school property. Brown's 18 year old son just graduated from high school and is looking for a summer job before he heads off to college in the fall. He is well qualified to perform the duties of the job. He has been maintaining the grounds around their farm for years using equipment similar to the school's equipment. Brown carefully researches the going rate locally for people performing similar duties so as to ensure that the pay is commensurate with the tasks performed. His son has been a reliable worker who has always worked hard at any job he has ever held. Brown hires his son and files a written statement with the school board secretary disclosing that he hired his son.

Violation: Yes. Brown has violated the NPADA. He has done many things correctly. His son is qualified to do the job, is not being overpaid and Brown expects his son to actually perform the duties. In addition, Brown has filed a written statement disclosing this matter. However, he failed to make a reasonable solicitation of applications for the position and the hiring was not approved by the school board.

- D. In the event that an immediate family member was employed by the school district prior to the time that the school board member was elected or appointed, the school board member shall make the required disclosure as soon as reasonably possible after taking office. (Use NADC Form C-4) [§49-1499.04(4)]

SCENARIO: Johnson was recently elected to the school board. Her husband has been employed by the school district as a custodian for twenty years. On the day she takes office she files a written statement with the school board secretary disclosing that her husband is employed by the district.

Violation: No. Johnson has complied with the law.

NOTE: A person required to make a disclosure pursuant to §49-1499.04, is not required to disclose the same matter pursuant to §49-14,103.01 or §49-1499.03.

III. Contracts [§49-14,103.01]

- A. A school board member may not have an interest in a contract with the school district unless:
 1. The contract is an agenda item at a board meeting;
 2. The interested board member makes a declaration on the record of the school board of his or her interest in the contract. This disclosure must be made prior to the consideration of the matter by the board. It may be made at the meeting as long as the disclosure is made part of the minutes of the meeting. It may be made in

writing and filed with the person who normally keeps records for the board. (You may use NADC Form C-3 for this purpose) **Do not file this with the Commission.**

3. The interested board member does not vote on the matters of granting the contract, making payments pursuant to the contract, accepting performance under the contract, or similar matters relating to the contract.
- B. The prohibition against having an interest in a contract only applies when a board member, his or her spouse, parent or child has a business association as defined in §49-1408 or will receive a fee or commission as the result of the contract.
- C. Business Defined: any corporation, partnership, limited liability company, sole proprietorship, firm, enterprise, franchise, association, organization, self-employed individual, holding company, joint-stock company, receivership, trust, activity, or entity. [§49-1407]
NOTE: The statute does not distinguish between for profit and non-profit entities. Either can be a “business”.
- D. Business Association Defined: A business in which the individual is a partner, limited liability company member, director, or officer; or a business in which the individual or immediate family member of the individual
- D. (continued) is a stockholder. If closed corporate stock, the stock must have a value of \$1,000 or more or represent more than a five percent equity interest. If publicly traded stock, the stock must have a value of \$10,000 or more or represent more than a ten percent equity interest. [§49-1408]

SCENARIO: The school board decides to build an equipment storage shed near the athletic fields. Jones is a member of the school board and owns the only lumberyard in the school district. Jones agrees to sell the needed materials to the school district for \$1,500. At an open public meeting the school board approves the contract. Jones abstains from participating or voting on the matter.

Violation: Yes. Jones failed to make a disclosure of his interest in the contract. He may make the disclosure at the meeting as long as it is made part of the record or by filing a written disclosure statement with the person who keeps records for the board.

SCENARIO: Jones has provided the lumber ordered by the school district and submits a claim for \$1,500. At the next meeting the school board takes up the matter of the payment of claims. The Jones claim is number 31 on a list of 45 claims. There is a motion and vote to pay all claims on the list except number 31. Jones and the other board members vote yes. There is a second motion and vote to pay claim number 31. Jones abstains.

Violation: No. Jones has properly abstained from voting to make payment on a contract in which he has an interest.

E. Receiving deposits, cashing of checks, and buying and selling of warrants and bonds of indebtedness of a school district is not considered a contract for the purposes of this section. [§49-14,103.01(5)]

F. If a school board member's parent, spouse or child is an employee of the school district, the board member may vote on all issues of the contract which are generally applicable to (1) all employees or (2) all employees within a classification and do not single out his or her parent, spouse, child for special action. [§49- 14,103.01(6)]

NOTE: It is important to comply with the NPADA provisions relating to an interest in a contract. A contract entered into in violation of these provisions may be declared void by a court.

NOTE: A person required to disclose an interest in a contract pursuant to §49-14,103.01, is not required to disclose the same matter pursuant to §49-1499.03.

IV. Open Contracts

A. School districts often deal with a series of small transactions or purchases with the same business. Each transaction is a separate contract.

B. If a board member has an interest in such a contract, he or she must comply with section III, above, as to each transaction unless the school board enters into an open contract with the business. An open contract allows the school board to make purchases from a business as needed. If the contract is "non-exclusive" the board is making it clear that it can seek the same goods or services from other sources. It permits the board member with the interest to avoid the process of making a separate disclosure for each transaction.

C. To enter into an open contract:

1. The school board places the matter on the agenda of a board meeting.
2. The board member with the interest discloses the interest as set forth in paragraph III.
3. The school board votes to enter into the open contract and the interested member abstains.
4. During the life of the open contract the board member abstains from voting on any payment under the contract.

Scenario: The only hardware store in the school district is owned by Smith who is a member of the school board. The school district regularly purchases small items such as nails, small hand tools, etc. In order to avoid going through the whole disclosure process for each small purchase, the school district enters into a non-exclusive open contract with the hardware store. At a regular meeting the board takes up the matter which is a clearly stated agenda item. A motion is made to

enter into a non-exclusive purchase agreement with the hardware store by which specified school personnel can purchase items up to a specified dollar limit as needed. A written statement of the terms of this contract is placed on file with the school district. Smith abstains from the vote.

Violation: There is no violation.

V. Other Conflicts of Interest [§49-1499.03]

A. This section does not apply if either subdivision II (Hiring of Family Members) or subdivision III (Contracts) apply.

B. A school board member has a potential conflict of interest if he or she is faced with taking an official action or making an official decision which could result in a financial benefit or detriment to:

1. The school board member;
2. A member of his or her immediate family; or
3. A business with which he or she is associated.

C. The financial benefit or detriment must be distinguishable from that experienced by the general public or a broad segment of it.

D. If the school board member has a potential conflict of interest he or she is required to:

1. Prepare a written statement describing the matter requiring action or decision and the nature of the potential interest (Use NADC Form C-2);
2. Deliver a copy to the Commission and to the person who keeps records for the school board; and
3. Take such action as the Commission shall prescribe to remove himself or herself from influence over the matter.

NOTE: This provision contemplates that the written statement shall be filed sufficiently in advance such that the Commission has time to respond in writing. If the Commission determines that there is a conflict of interest, it will typically require the official to abstain from participating or voting on the matter.

Scenario: Smith is a member of the school board. At the next meeting the board will decide who will receive The Outstanding Citizen Scholarship. The scholarship is awarded to the graduating senior who best demonstrates leadership and achievement in all three areas of scholarship, athletics, and community service. The award includes \$5,000 in cash. Smith's daughter is a candidate for the award. In advance of the meeting, Smith prepares a written statement describing the action the board will take at the next meeting and disclosing the fact that his daughter is a candidate for the award. He also discloses that the award includes \$5,000 in cash. Smith sends

his written statement to the Nebraska Accountability and Disclosure Commission and submits a copy to the person who keeps records for the school board. The Commission responds in writing to Smith's written statement. It states that Smith has a conflict of interest because the action of the board may result in financial gain to a member of his immediate family. He is advised by the Commission to abstain from participating or voting on the matter. At the meeting, Smith abstains as directed.

Violation: No. Having a conflict of interest is not a violation of law as long as all provisions of law are followed. Smith followed all provisions.

VI. PROHIBITED ACTS

- A. A school official or school employee may not use or authorize the use of school property, personnel, resources or funds for personal financial gain, that of an immediate family member, or that of a business with which he or she is associated. [§49-14,101.01]
- B. A school official or school employee may not use confidential information received through the holding of a public office for personal financial gain, that of an immediate family member or that of a business with which he or she is associated. [§49-14,101.01]

Scenario: School board members frequently use the photocopier in the superintendent's office to make copies in connection with school business. No one monitors the use of the machine. Board member Brown is in charge of his family's annual reunion. He designs an invitation and runs 100 copies on the school photocopy machine. He makes no reimbursement to the school.

Violation: Brown has violated §49-14,101.01(1) which provides that government resources may be used for personal financial gain.

Requirements: Brown may only use the school photocopy machine for personal business on the same basis as any other citizen. Thus, if it is school policy to allow any citizen to make a copy for a charge of 25¢ per page, Ron may use it for personal business for 25¢ per page also. Otherwise the personal use of the photocopier is prohibited.

Civil Penalties and Criminal Penalties

Any violation of the provisions of the Nebraska Political Accountability and Disclosure Act can result in a civil penalty of up to \$2,000 being assessed by the Commission. A violation of certain provisions of the NPADA can result in criminal prosecution.

It is the policy of the Nebraska Accountability and Disclosure Commission to assist public officials and public employees in complying with the provisions of the NPADA. A public official or public employee should always feel free to contact the Commission office if he or she has a question about any part of the Nebraska Political Accountability and Disclosure Act.

Nebraska Accountability and Disclosure Commission
11th Floor State Capitol
P.O. Box 95086
Lincoln, NE 68509
402-471-2522
Website: <http://nadc.nol.org>

Nebraska Open Meetings Law

Nebraska

Chapter 84. State Officers
Article 14. Public Meetings

Current through the 2012 legislative session

§ 84-1408. Declaration of intent; meetings open to public

It is hereby declared to be the policy of this state that the formation of public policy is public business and may not be conducted in secret.

Every meeting of a public body shall be open to the public in order that citizens may exercise their democratic privilege of attending and speaking at meetings of public bodies, except as otherwise provided by the Constitution of Nebraska, federal statutes, and the Open Meetings Act.

Cite as Neb. Rev. Stat. § 84-1408

Source: Laws 1975, LB 325, § 1; Laws 1996, LB 900, § 1071; Laws 2004, LB 821, § 35.

§ 84-1409. Terms, defined

For purposes of the Open Meetings Act, unless the context otherwise requires:

(1)(a) Public body means (i) governing bodies of all political subdivisions of the State of Nebraska, (ii) governing bodies of all agencies, created by the Constitution of Nebraska, statute, or otherwise pursuant to law, of the executive department of the State of Nebraska, (iii) all independent boards, commissions, bureaus, committees, councils, subunits, or any other bodies created by the Constitution of Nebraska, statute, or otherwise pursuant to law, (iv) all study or advisory committees of the executive department of the State of Nebraska whether having continuing existence or appointed as special committees with limited existence, (v) advisory committees of the bodies referred to in subdivisions (i), (ii), and (iii) of this subdivision, and (vi) instrumentalities exercising essentially public functions; and

(b) Public body does not include (i) subcommittees of such bodies unless a quorum of the public body attends a subcommittee meeting or unless such subcommittees are holding hearings, making policy, or taking formal action on behalf of their parent body, except that all meetings of any

subcommittee established under section ~~81-15,175~~ are subject to the Open Meetings Act, and (ii) entities conducting judicial proceedings unless a court or other judicial body is exercising rulemaking authority, deliberating, or deciding upon the issuance of administrative orders;

(2) Meeting means all regular, special, or called meetings, formal or informal, of any public body for the purposes of briefing, discussion of public business, formation of tentative policy, or the taking of any action of the public body; and

(3) Videoconferencing means conducting a meeting involving participants at two or more locations through the use of audio-video equipment which allows participants at each location to hear and see each meeting participant at each other location, including public input. Interaction between meeting participants shall be possible at all meeting locations.

Cite as Neb. Rev. Stat. § 84-1409

Source: Laws 1975, LB 325, § 2; Laws 1983, LB 43, § 1; Laws 1989, LB 429, § 42; Laws 1989, LB 311, § 14; Laws 1992, LB 1019, § 124; Laws 1993, LB 635, § 1; Laws 1996, LB 1044, § 978; Laws 1997, LB 798, § 37; Laws 2004, LB 821, § 36; Laws 2007, LB296, § 810.

History. Amended by Laws 2011, LB 366, §2, eff. 8/27/2011.

§ 84-1410. Closed session; when; purpose; reasons listed; procedure; right to challenge; prohibited acts; chance meetings, conventions, or workshops

(1) Any public body may hold a closed session by the affirmative vote of a majority of its voting members if a closed session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting. The subject matter and the reason necessitating the closed session shall be identified in the motion to close. Closed sessions may be held for, but shall not be limited to, such reasons as:

(a) Strategy sessions with respect to collective bargaining, real estate purchases, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body;

(b) Discussion regarding deployment of security personnel or devices;

(c) Investigative proceedings regarding allegations of criminal misconduct;

(d) Evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting; or

(e) For the Community Trust created under section 81-1801.02, discussion regarding the amounts to be paid to individuals who have suffered from a tragedy of violence or natural disaster; or

(f) For public hospitals, governing board peer review activities, professional review activities, review and discussion of medical staff investigations or disciplinary actions, and any strategy session concerning transactional negotiations with any referral source that is required by federal law to be conducted at arms length.

Nothing in this section shall permit a closed meeting for discussion of the appointment or election of a new member to any public body.

(2) The vote to hold a closed session shall be taken in open session. The entire motion, the vote of each member on the question of holding a closed session, and the time when the closed session commenced and concluded shall be recorded in the minutes. If the motion to close passes, then the presiding officer immediately prior to the closed session shall restate on the record the limitation of the subject matter of the closed session. The public body holding such a closed session shall restrict its consideration of matters during the closed portions to only those purposes set forth in the motion to close as the reason for the closed session. The meeting shall be reconvened in open session before any formal action may be taken. For purposes of this section, formal action shall mean a collective decision or a collective commitment or promise to make a decision on any question, motion, proposal, resolution, order, or ordinance or formation of a position or policy but shall not include negotiating guidance given by members of the public body to legal counsel or other negotiators in closed sessions authorized under subdivision (1) (a) of this section.

(3) Any member of any public body shall have the right to challenge the continuation of a closed session if the member determines that the session has exceeded the reason stated in the original motion to hold a closed session or if the member contends that the closed session is neither clearly necessary for (a) the protection of the public interest or (b) the prevention of needless injury to the reputation of an individual. Such challenge shall be overruled only by a majority vote of the members of the public body. Such challenge and its disposition shall be recorded in the minutes.

(4) Nothing in this section shall be construed to require that any meeting be closed to the public. No person or public body shall fail to invite a portion of its members to a meeting, and no public body shall designate itself a subcommittee of the whole body for the purpose of circumventing the Open Meetings Act. No closed session, informal meeting, chance meeting, social gathering, email, fax, or other electronic communication shall be used for the purpose of circumventing the requirements of the act.

(5) The act does not apply to chance meetings or to attendance at or travel to conventions or workshops of members of a public body at which there is no meeting of the body then intentionally convened, if there is no vote or other action taken regarding any matter over which the public body has supervision, control, jurisdiction, or advisory power.

Cite as Neb. Rev. Stat. § 84-1410

Source: Laws 1975, LB 325, § 3; Laws 1983, LB 43, § 2; Laws 1985, LB 117, § 1; Laws 1992, LB 1019, § 125; Laws 1994, LB 621, § 1; Laws 1996, LB 900, § 1072; Laws 2004, LB 821, § 37; Laws 2004, LB 1179, § 1; Laws 2006, LB 898, § 1.

History. Amended by Laws 2012, LB 995, §17, eff. 4/6/2012.

Amended by Laws 2011, LB 390, §29, eff. 5/27/2011.

§ 84-1411. *[Effective Until 7/19/2012]* Meetings of public body; notice; contents; when available; right to modify; duties concerning notice; videoconferencing or telephone conferencing authorized; emergency meeting without notice; appearance before public body

(1) Each public body shall give reasonable advance publicized notice of the time and place of each meeting by a method designated by each public body and recorded in its minutes. Such notice shall be transmitted to all members of the public body and to the public. Such notice shall contain an agenda of subjects known at the time of the publicized notice or a statement that the agenda, which shall be kept continually current, shall be readily available for public inspection at the principal office of the public body during normal business hours. Agenda items shall be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. Except for items of an emergency nature, the agenda shall not be altered later than (a) twenty-four hours before the scheduled commencement of the meeting or (b) forty-eight hours before the scheduled commencement of a meeting of a city council or village board scheduled outside the corporate limits of the municipality. The public body shall have the right to modify the agenda to include items of an emergency nature only at such public meeting.

(2) A meeting of a state agency, state board, state commission, state council, or state committee, of an advisory committee of any such state entity, of an organization created under the Interlocal Cooperation Act, the Joint Public Agency Act, or the Municipal Cooperative Financing Act, of the governing body of a public power district having a chartered territory of more than fifty counties in this state, of a board of an educational service unit, or of the governing body of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act may be held by means of videoconferencing or, in the case of the Judicial Resources Commission in those cases specified in section 24-1204, by telephone conference, if:

(a) Reasonable advance publicized notice is given;

(b) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including seating, recordation by audio or visual recording devices, and a reasonable opportunity for input such as public comment or questions to at least the same extent as would be provided if videoconferencing or telephone conferencing was not used;

(c) At least one copy of all documents being considered is available to the public at each site of the videoconference or telephone conference;

(d) At least one member of the state entity, advisory committee, board, or governing body is present at each site of the videoconference or telephone conference; and

(e) No more than one-half of the state entity's, advisory committee's, board's, or governing body's meetings in a calendar year are held by videoconference or telephone conference.

Videoconferencing, telephone conferencing, or conferencing by other electronic communication shall not be used to circumvent any of the public government purposes established in the Open Meetings Act.

(3) A meeting of a board of an educational service unit, of the governing body of an entity formed under the Interlocal Cooperation Act, the Joint Public Agency Act, or the Municipal Cooperative Financing Act, or of the governing body of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act may be held by telephone conference call if:

(a) The territory represented by the educational service unit or member public agencies of the entity or pool covers more than one county;

(b) Reasonable advance publicized notice is given which identifies each telephone conference location at which an educational service unit board member or a member of the entity's or pool's governing body will be present;

(c) All telephone conference meeting sites identified in the notice are located within public buildings used by members of the educational service unit board or entity or pool or at a place which will accommodate the anticipated audience;

(d) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including seating, recordation by audio recording devices, and a reasonable opportunity for input such as public comment or questions to at least the same extent as would be provided if a telephone conference call was not used;

(e) At least one copy of all documents being considered is available to the public at each site of the telephone conference call;

(f) At least one member of the educational service unit board or governing body of the entity or pool is present at each site of the telephone conference call identified in the public notice;

(g) The telephone conference call lasts no more than one hour; and

(h) No more than one-half of the board's, entity's, or pool's meetings in a calendar year are held by telephone conference call, except that a governing body of a risk management pool that meets at least quarterly and the advisory committees of the governing body may each hold more than one-half of its meetings by telephone conference call if the governing body's quarterly meetings are not held by telephone conference call or videoconferencing.

Nothing in this subsection shall prevent the participation of consultants, members of the press, and other nonmembers of the governing body at sites not identified in the public notice. Telephone conference calls, emails, faxes, or other electronic communication shall not be used to circumvent any of the public government purposes established in the Open Meetings Act.

(4) The secretary or other designee of each public body shall maintain a list of the news media requesting notification of meetings and shall make reasonable efforts to provide advance notification to them of the time and place of each meeting and the subjects to be discussed at that meeting.

(5) When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the minutes and any formal action taken in such meeting shall pertain only to the emergency. Such emergency meetings may be held by means of electronic or telecommunication equipment. The provisions of subsection (4) of this section shall be complied with in conducting emergency meetings. Complete minutes of such emergency meetings specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public by no later than the end of the next regular business day.

(6) A public body may allow a member of the public or any other witness other than a member of the public body to appear before the public body by means of video or telecommunications equipment.

Cite as Neb. Rev. Stat. § 84-1411

Source: Laws 1975, LB 325, § 4; Laws 1983, LB 43, § 3; Laws 1987, LB 663, § 25; Laws 1993, LB 635, § 2; Laws 1996, LB 469, § 6; Laws 1996, LB 1161, § 1; Laws 1999, LB 47, § 2; Laws 1999, LB 87, § 100; Laws 1999, LB 461, § 1; Laws 2000, LB 968, § 85; Laws 2004, LB 821, § 38; Laws 2004, LB 1179, § 2; Laws 2006, LB 898, § 2; Laws 2007, LB 199, § 9; Laws 2009, LB 361, § 2.

Note: This section is set out twice. See also Section 84-1411, as amended by Laws 2012, LB 735, §1, eff. 7/19/2012.

§ 84-1411. *[Effective 7/19/2012]* Meetings of public body; notice; contents; when available; right to modify; duties concerning notice; videoconferencing or telephone conferencing authorized; emergency meeting without notice; appearance before public body

(1) Each public body shall give reasonable advance publicized notice of the time and place of each meeting by a method designated by each public body and recorded in its minutes. Such notice shall be transmitted to all members of the public body and to the public. Such notice shall contain an agenda of subjects known at the time of the publicized notice or a statement that the agenda, which shall be kept continually current, shall be readily available for public inspection at the principal office of the public body during normal business hours. Agenda items shall be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. Except for items of an emergency nature, the agenda shall not be altered later than (a) twenty-four hours before the scheduled commencement of the meeting or (b) forty-eight hours before the scheduled commencement of a meeting of a city council or village board scheduled outside the corporate limits of the municipality. The public body shall have the right to modify the agenda to include items of an emergency nature only at such public meeting.

(2) A meeting of a state agency, state board, state commission, state council, or state committee, of an advisory committee of any such state entity, of an organization created under the Interlocal Cooperation Act, the Joint Public Agency Act, or the Municipal Cooperative Financing Act, of the governing body of a public power district having a chartered territory of more than one county in this state, of the governing body of a public power and irrigation district having a chartered territory of more than one county in this state, of a board of an educational service unit, or of the governing body of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act, or of a community college board of governors may be held by means of videoconferencing or, in the case of the Judicial Resources Commission in those cases specified in section 24-1204, by telephone conference, if:

(a) Reasonable advance publicized notice is given;

(b) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including seating, recordation by audio or visual recording devices, and a reasonable opportunity for input such as public comment or questions to at least the same extent as would be provided if videoconferencing or telephone conferencing was not used;

(c) At least one copy of all documents being considered is available to the public at each site of the videoconference or telephone conference;

(d) At least one member of the state entity, advisory committee, board, or governing body is present at each site of the videoconference or telephone conference; and

(e) No more than one-half of the state entity's, advisory committee's, board's, or governing body's meetings in a calendar year are held by videoconference or telephone conference.

Videoconferencing, telephone conferencing, or conferencing by other electronic communication shall not be used to circumvent any of the public government purposes established in the Open Meetings Act.

(3) A meeting of a board of an educational service unit, of the governing body of an entity formed under the Interlocal Cooperation Act, the Joint Public Agency Act, or the Municipal Cooperative Financing Act, of the governing body of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act, of a community college board of governors, of the governing body of a public power district, or of the governing body of a public power and irrigation district may be held by telephone conference call if:

(a) The territory represented by the educational service unit, community college board of governors, public power district, public power and irrigation district, or member public agencies of the entity or pool covers more than one county;

(b) Reasonable advance publicized notice is given which identifies each telephone conference location at which an educational service unit board member, a member of a community college board of governors, a member of the governing body of a public power district, a member of the governing body of a public power and irrigation district, or a member of the entity's or pool's governing body will be present;

(c) All telephone conference meeting sites identified in the notice are located within public buildings used by members of the educational service unit board, community college board of governors, governing body of the public power district, governing body of the public power and irrigation district, or entity or pool or at a place which will accommodate the anticipated audience;

(d) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including seating, recordation by audio recording devices, and a reasonable opportunity for input such as public comment or questions to at least the same extent as would be provided if a telephone conference call was not used;

(e) At least one copy of all documents being considered is available to the public at each site of the telephone conference call;

(f) At least one member of the educational service unit boards, community college board of governors, governing body of the public power district, governing body of the public power and irrigation district, or governing body of the entity or pool is present at each site of the telephone conference call identified in the public notice;

(g) The telephone conference call lasts no more than one hour; and

(h) No more than one-half of the board's, governing body's, entity's, or pool's meetings in a calendar year are held by telephone conference call, except that a governing body of a risk management pool that meets at least quarterly and the advisory committees of the governing body may each hold more than one-half of its meetings by telephone conference call if the governing body's quarterly meetings are not held by telephone conference call or videoconferencing.

Nothing in this subsection shall prevent the participation of consultants, members of the press, and other nonmembers of the governing body at sites not identified in the public notice. Telephone conference calls, emails, faxes, or other electronic communication shall not be used to circumvent any of the public government purposes established in the Open Meetings Act.

(4) The secretary or other designee of each public body shall maintain a list of the news media requesting notification of meetings and shall make reasonable efforts to provide advance notification to them of the time and place of each meeting and the subjects to be discussed at that meeting.

(5) When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the minutes and any formal action taken in such meeting shall pertain only to the emergency. Such emergency meetings may be held by means of electronic or telecommunication equipment. The provisions of subsection (4) of this section shall be complied with in conducting emergency meetings. Complete minutes of such emergency meetings specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public by no later than the end of the next regular business day.

(6) A public body may allow a member of the public or any other witness other than a member of the public body to appear before the public body by means of video or telecommunications equipment.

Cite as Neb. Rev. Stat. § 84-1411

Source: Laws 1975, LB 325, § 4; Laws 1983, LB 43, § 3; Laws 1987, LB 663, § 25; Laws 1993, LB 635, § 2; Laws 1996, LB 469, § 6; Laws 1996, LB 1161, § 1; Laws 1999, LB 47, § 2; Laws 1999, LB 87, § 100; Laws 1999, LB 461, § 1; Laws 2000, LB 968, § 85; Laws 2004, LB 821, § 38; Laws 2004, LB 1179, § 2; Laws 2006, LB 898, § 2; Laws 2007, LB199, § 9; Laws 2009, LB361, § 2.

§ 84-1412. Meetings of public body; rights of public; public body; powers and duties

(1) Subject to the Open Meetings Act, the public has the right to attend and the right to speak at meetings of public bodies, and all or any part of a meeting of a public body, except for closed sessions called pursuant to section 84-1410, may be videotaped, televised, photographed, broadcast, or recorded by any person in attendance by means of a tape recorder, camera, video equipment, or any other means of pictorial or sonic reproduction or in writing.

(2) It shall not be a violation of subsection (1) of this section for any public body to make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, televising, photographing, broadcasting, or recording its meetings. A body may not be

required to allow citizens to speak at each meeting, but it may not forbid public participation at all meetings.

(3) No public body shall require members of the public to identify themselves as a condition for admission to the meeting nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. The body may require any member of the public desiring to address the body to identify himself or herself.

(4) No public body shall, for the purpose of circumventing the Open Meetings Act, hold a meeting in a place known by the body to be too small to accommodate the anticipated audience.

(5) No public body shall be deemed in violation of this section if it holds its meeting in its traditional meeting place which is located in this state.

(6) No public body shall be deemed in violation of this section if it holds a meeting outside of this state if, but only if:

(a) A member entity of the public body is located outside of this state and the meeting is in that member's jurisdiction;

(b) All out-of-state locations identified in the notice are located within public buildings used by members of the entity or at a place which will accommodate the anticipated audience;

(c) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including making a telephone conference call available at an in-state location to members, the public, or the press, if requested twenty-four hours in advance;

(d) No more than twenty-five percent of the public body's meetings in a calendar year are held out-of-state;

(e) Out-of-state meetings are not used to circumvent any of the public government purposes established in the Open Meetings Act;

(f) Reasonable arrangements are made to provide viewing at other in-state locations for a videoconference meeting if requested fourteen days in advance and if economically and reasonably available in the area; and

(g) The public body publishes notice of the out-of-state meeting at least twenty-one days before the date of the meeting in a legal newspaper of statewide circulation.

(7) The public body shall, upon request, make a reasonable effort to accommodate the public's right to hear the discussion and testimony presented at the meeting.

(8) Public bodies shall make available at the meeting or the instate location for a telephone conference call or videoconference, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed at an open meeting. Public bodies shall make available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. At the beginning of the meeting, the public shall be informed about the location of the posted information.

Cite as Neb. Rev. Stat. § 84-1412

Source: Laws 1975, LB 325, § 5; Laws 1983, LB 43, § 4; Laws 1985, LB 117, § 2; Laws 1987, LB 324, § 5; Laws 1996, LB 900, § 1073; Laws 2001, LB 250, § 2; Laws 2004, LB 821, § 39; Laws 2006, LB 898, § 3; Laws 2008, LB962, § 1.

§ 84-1413. Meetings; minutes; roll call vote; secret ballot; when

(1) Each public body shall keep minutes of all meetings showing the time, place, members present and absent, and the substance of all matters discussed.

(2) Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the public body in open session, and the record shall state how each member voted or if the member was absent or not voting. The requirements of a roll call or viva voce vote shall be satisfied by a municipality, a county, a learning community, a joint entity created pursuant to the Interlocal Cooperation Act, a joint public agency created pursuant to the Joint Public Agency Act, or an agency formed under the Municipal Cooperative Financing Act which utilizes an electronic voting device which allows the yeas and nays of each member of such city council, village board, county board, or governing body to be readily seen by the public.

(3) The vote to elect leadership within a public body may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes.

(4) The minutes of all meetings and evidence and documentation received or disclosed in open session shall be public records and open to public inspection during normal business hours.

(5) Minutes shall be written and available for inspection within ten working days or prior to the next convened meeting, whichever occurs earlier, except that cities of the second class and villages may have an additional ten working days if the employee responsible for writing the minutes is absent due to a serious illness or emergency.

Cite as Neb. Rev. Stat. § 84-1413

Source: Laws 1975, LB 325, § 6; Laws 1978, LB 609, § 3; Laws 1979, LB 86, § 9; Laws 1987, LB 663, § 26; Laws 2005, LB 501, § 1; Laws 2009, LB361, § 3.

§ 84-1414. Unlawful action by public body; declared void or voidable by district court; when; duty to enforce open meeting laws; citizen's suit; procedure; violations; penalties

(1) Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in violation of the Open Meetings Act shall be declared void by the district court if the suit is commenced within one hundred twenty days of the meeting of the public body at which the alleged violation occurred. Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in substantial violation of the Open Meetings Act shall be voidable by the district court if the suit is commenced more than one hundred twenty days after but within one year of the meeting of the public body in which the alleged violation occurred. A suit to void any final action shall be commenced within one year of the action.

(2) The Attorney General and the county attorney of the county in which the public body ordinarily meets shall enforce the Open Meetings Act.

(3) Any citizen of this state may commence a suit in the district court of the county in which the public body ordinarily meets or in which the plaintiff resides for the purpose of requiring compliance with or preventing violations of the Open Meetings Act, for the purpose of declaring an action of a public body void, or for the purpose of determining the applicability of the act to discussions or decisions of the public body. It shall not be a defense that the citizen attended the meeting and failed to object at such time. The court may order payment of reasonable attorney's fees and court costs to a successful plaintiff in a suit brought under this section.

(4) Any member of a public body who knowingly violates or conspires to violate or who attends or remains at a meeting knowing that the public body is in violation of any provision of the Open Meetings Act shall be guilty of a Class IV misdemeanor for a first offense and a Class III misdemeanor for a second or subsequent offense.

Cite as Neb. Rev. Stat. § 84-1414

Source: Laws 1975, LB 325, § 9; Laws 1977, LB 39, § 318; Laws 1983, LB 43, § 5; Laws 1992, LB 1019, § 126; Laws 1994, LB 621, § 2; Laws 1996, LB 900, § 1074; Laws 2004, LB 821, § 40; Laws 2006, LB 898, § 4.

NORTH PLATTE BOARD OF EDUCATION

2021 REGULAR MEETING DATES

2nd Monday of Each Month @ 5:30 p.m.

JANUARY 11, 2021

FEBRUARY 8, 2021

MARCH 8, 2021

APRIL 12, 2021

MAY 10, 2021

JUNE 14, 2021

JULY 12, 2021

AUGUST 9, 2021

SEPTEMBER 13, 2021

OCTOBER 11, 2021

NOVEMBER 8, 2021

DECEMBER 13, 2021



BOARD MEMBER CODE OF CONDUCT

NEBRASKA ASSOCIATION OF SCHOOL BOARDS

MARCIA R. HERRING
DIRECTOR OF BOARD LEADERSHIP

2017

BOARD MEMBER CODE OF CONDUCT

The Association advocates that each board adopt and adhere to a Code of Conduct policy. This aids in the board's responsibility to carry out the important education decision-making role while maintaining effective relationships with school administrators, staff, and community members. Given the complexity of the education governance structure, nothing is more important than clarifying appropriate roles and responsibilities for the school board, superintendent, and principal(s).

A school board member has no legal powers unless participating at a meeting that complies with the Nebraska Open Meetings Law, or acting on behalf of the school board after the board formally grants authority to do so. Thus, it is essential that every school board member work as a member of the broader leadership team to perform board duties and act in a manner consistent with the Code.

Note: *Board members can demonstrate personal commitment to the Code by signing this document signifying agreement to uphold the principles of the Code, both, in letter and spirit.*

Many school boards post a copy of the signed Code in the front entrance of the school(s). This public display of school leadership team commitment sends a powerful message and sets the tone for how the business of education will be conducted in the schools and community.

As citizens of the United States, board members have certain Constitutional rights, including freedom of speech that cannot be taken away, whether or not you choose to sign this document. The only sections of this Code that require legal compliance are the "conflict of interest" and "act only as a member of the board." All other sections represent best practice.

Board members' actions, verbal and nonverbal, reflect the attitude and the beliefs of the school district. Therefore, board members must conduct themselves professionally and in a manner fitting to the responsibility of duty.

Each board member shall follow the code of conduct:

As a Board Member

- I will listen.
- I will respect the opinion of others.
- I will recognize the integrity of my predecessors and the merit of their work.
- I will be motivated only by an earnest desire to serve the school district and the students in the best possible way.
- I will not use the school district or any part of the school district program for my own personal advantage or for the advantage of my friends or supporters.
- I will vote for a closed session of the board if the situation requires it, but I will consider "secret" sessions of board members unethical.

- I will recognize that to promise in advance of a meeting how I will vote on any proposition which is to be considered is to close my mind and agree not to think through other facts and points of view which may be presented in the meeting.
- I will expect, in board meetings, to spend more time on education programs and procedures than on business details.
- I will recognize that authority rests with the board in legal session and not with individual members of the board, except as authorized by law.
- I will make no disparaging remarks, in or out of the board meeting, about other members of the board or their opinions.
- I will express my honest and most thoughtful opinions in board meetings in an effort to have decisions made for the best interest of the students and the education program.
- I will abide by majority decisions of the board.
- I will carefully consider petitions, resolutions, and complaints and will act in the best interest of the school district.
- I will not discuss the confidential business of the board.
- I will endeavor to keep informed on local, state, and national educational developments of significance.

Board Governance

- Attend all regularly scheduled board meetings, insofar as possible, and review advance materials provided.
- Respect the confidentiality of privileged information and make no individual decisions or commitments that would compromise the board or administration.
- Work with other board members to establish effective board policies and to delegate authority for the administration of the schools to the superintendent.
- Maintain a priority board focus on policymaking, goal setting, planning process, and evaluation. Most importantly increasing student learning and achievement and ensuring efficient use of education resources.
- Comply with Board policy, all applicable local, state and federal laws and regulations and guidance from the superintendent, when making board decisions.
- Encourage individual board member expression of opinion and establish an open, two-way communication process between the board and students, staff, and all elements of the community.
- Remain current with changing needs and requirements pertaining to educational issues through individual study and by participating in board learning opportunities such as those sponsored by the Nebraska and National School Boards Associations, the Nebraska

Department of Education, and other education organizations.

- Recognize that a board member's responsibility, together with fellow board members, is to ensure the school district provides a quality education for all students.
- In consultation with the superintendent and district administrators, set education goals for the school(s).
- Maintain confidentiality of information and discussion conducted in closed session.
- Review essential facts, consider others' ideas, and then present personal opinions during board deliberations but, once the board vote has been taken, support board decisions regardless of how individuals voted.
- Act only as a member of the board and do not assume any individual authority when the board is not in session, unless otherwise directed by the board.
- Rely on school policies that are continually updated and aligned with Nebraska and federal education laws, and guidance from the superintendent, when making board decisions.
- Request recommendations from the superintendent and seek legal counsel, when required for full and informed board consideration of issues requiring legal expertise.
- Expect an equitable amount of board meeting time be spent both learning about educational programs and conducting the business of the board.
- Maintain a priority board focus on increasing student learning and ensuring efficient use of education resources.
- Retain independent judgment and refuse to surrender that judgment to individuals or special interest groups.
- Voice opinions respectfully and maintain good relations with other board members, administrators, school staff, and members of the public.
- Be informed about educational issues through individual study and by participating in board development opportunities such as those sponsored by the Nebraska and National School Boards Associations, the Nebraska Department of Education, and other education organizations.
- Support new school board members by sharing your experience and knowledge.
- Ensure that adequate board orientation and team building opportunities are available for board members and administrators.
- Associate with board members from other school districts to discuss school problems and collaborate on school improvement initiatives.

Board – Superintendent Relations

- Respect that the superintendent of schools and his or her staff are responsible and accountable for the delivery of the educational programs and the conduct of school operations.
- Ensure strong management of the school system by hiring, setting goals with and evaluating the Superintendent.
- Provide policy support for school administrators in the performance of their duties and delegate authority commensurate with those responsibilities.
- Expect the superintendent to keep the board adequately informed through regular written and oral communications.
- Refer complaints, requests, and concerns to the superintendent.
- Avoid making commitments that may compromise the decision-making ability of the board or administrators.
- Maintain open and candid communication with the superintendent.
- Hold the superintendent accountable by jointly creating job performance standards and at least annually performing a comprehensive evaluation process based on the job description, contract, and identified performance standards.
- Recognize that a board member's responsibility is to see that schools are well run, but not to run them.

Personnel Relations

- Seek to employ the most qualified school staff and insist on regular, impartial employee evaluations.
- Hire no superintendent, principal, or teacher already under contract with another school district unless the person has formally been released from his or her contract.
- Individual board members shall not give directives to any school administrator or employee, publicly or privately.

Community Relations

- Perform a liaison communications role by respecting the needs of both the community and the school.
- Consider the needs of the entire community and vote for what is best for students.
- Encourage collaboration between the school and community.
- Request that periodic surveys be conducted with the community to assess the quality of education services and use the data to establish and monitor goals.

Conflict of Interest

- Do not solicit or receive directly or indirectly any gift or compensation in return for making a recommendation or casting a vote.
- Do not receive anything of value by contract or otherwise, from the school district you serve unless it is received:
 - as a result of a contract accepted after a public bid.
 - in public recognition of service or achievement.
 - as expenses allowed by law for official duties performed as a member of such board.
- Follow the school board conflict of interest policy regarding the appearance of conflict of interest.

(Optional Signature)

I agree to abide by the principles outlined in the Board of Education Code of Conduct and will do everything in my power to work as a productive member of the leadership team.

Board Member

Board Member

Board Member

Board Member

Board Member

Board Member

Date

**Board of Education Regular Meeting
McKinley Education Center
December 14, 2020 5:30 p.m.**

1. Roll Call

All present.

2. Posting of the Open Meetings Act

3. Pledge of Allegiance and Announcements

4. Communications

4.1. Special Presentation

Outgoing Board member Mike Morrell was recognized for his eight years of service on the North Platte Public Schools Board of Education.

December Bulldogs of the month Maya Lashley and Lucas Zimbelman were recognized by the Board. November Bulldogs of the month Kasch Morrison and Madeline Ochsner will be recognized at the January meeting of the Board of Education.

4.2. Foundation Report

Foundation Director, Terri Burchall, reported that Homework Club started at Lincoln elementary this week. McDonald, Jefferson and Eisenhower Elementaries plan to initiate Homework Clubs soon. Ms. Burchall also recognized Director of Maintenance Lori Coburn as the Staff Member of the Month. She reported that the 12 Days of Giving starts today with a goal to engage alumni, promote foundation awareness and to have at least 1000 members by 2021. Ms. Burchall also noted that the Foundation has joined Unite Nebraska to help facilitate connecting District families with services available to them.

4.3. Superintendent's Report

Superintendent Hanson thanked the staff and students of North Platte Public Schools for completing the first semester of the 2020-2021 school year successfully in person. In this pandemic year it was unclear if students were going to be able to attend in person at all so Dr. Hanson is very proud of the students and staff for taking measures to make this accomplishment possible.

4.4. Board Comments

Vice President, Jo Ann Lundgreen, commented on the virtual Nebraska Association of School Boards annual conference. She also complimented staff on their flexibility and creativity citing a

recent parking lot concert put on by the high school music department as an example. She also complimented administration, staff and students for measures taken to keep a consistent in person school format.

President Skip Altig commented on the very successful activities season North Platte Public Schools has had. Mr. Altig feels the protocols put into place at the beginning of the school year to keep students safe and attending school in person allowed all those accomplishments and memories for students.

4.5. Committee Reports

4.5.1. December 8, 2020 meeting of the Personnel, American Civic, Curriculum, Student Services and Communication subcommittee

Board Member Mark Nicholson reported on items discussed at this meeting including the NPPS Return to School Plan, board policy review, superintendent evaluation, administrator salaries and the Nebraska world language and social studies standards.

4.5.2. December 10, 2020 meeting of the Finance, Facilities, Operations and Legislation subcommittee

Board Member Ivan Mitchell reported on items discussed at this meeting which included administrator compensation, cash reserve percentage, school utilization study, 2021-2022 Budget and policy updates

5. Consent Agenda

- 5.1. Approve the agenda for the December 14, 2020 regular meeting of the Board of Education
- 5.2. Approve the publication of the December 14, 2020 regular meeting of the Board of Education
- 5.3. Approve the minutes of the November 9, 2020 regular meeting of the Board of Education
- 5.4. Approve the minutes of the December 8, 2020 meeting of the Personnel, American Civic, Curriculum Student Services and Communication subcommittee of the Board of Education
- 5.5. Approve the minutes of the December 10, 2020 meeting of the Finance, Facilities, Operations and Legislation subcommittee of the Board of Education
- 5.6. Request Approval for Updated Policies #2008, #3001, #3004.1, #3028-3033, #3035-3037, #3042-3056 to be effective August 1, 2021
- 5.7. Approve the teaching contract for Dr. Jenna Christensen effective for the 2021-2022 school year
- 5.8. Accept the resignation of Ginger Rivera effective on or about May 19, 2021
- 5.9. Accept the resignation of Krysten Andre-Henn effective on or about May 19, 2021
- 5.10. Accept the resignation of Yvonne Bailey effective on or about May 19, 2021
- 5.11. Accept the resignation of Tom Callaghan effective on or about May 19, 2021
- 5.12. Accept the resignation of Cathy Christmann effective on or about May 19, 2021
- 5.13. Accept the resignation of Joyce Delgado effective on or about May 19, 2021
- 5.14. Accept the resignation of Katrina Wright-Henderson effective on or about December 18, 2020

- 5.15. Accept the resignation of Teresa Rinehart effective on or about May 19, 2021
- 5.16. Accept the resignation of Mary Elmshaeuser effective on or about May 19, 2021
- 5.17. Accept the resignation of Katharine Beisner effective on or about May 19, 2021
- 5.18. Accept the resignation of Todd Ascherl effective on or about May 19, 2021
- 5.19. Accept the resignation of Roberta Isom effective on or about June 18, 2021
- 5.20. Approval of Financial Claims and Reports

Motion by Matthew Pederson second by Mike Morrell to approve the consent agenda as presented

Yeas: Skip Altig, Jo Ann Lundgreen, Ivan Mitchell, Mike Morrell, Mark Nicholson and Matthew Pederson.

6. Reports and Discussion Items

6.1. Monthly Financial & Budget Report

Executive Director of Finance, Stuart Simpson, summarized the monthly financial report. Of note is that the final bond payment for North Platte High School has been made. He also noted that tax payments from Lincoln County are received with different timing than in years past because of a change in Nebraska statute a couple of years ago.

6.2. Administrator Salary Timeline

Executive Director Simpson reviewed the process and policies used to evaluate and recommend administrator salaries. Discussion will continue in subcommittees with recommendations being brought before the board for approval in March.

6.3. North Platte Public School District Annual Report

Superintendent Hanson introduced a group of North Platte Public School Administrators who summarized the information included in the 2019-2020 Annual Report of North Platte Public Schools. Dr. Hanson went on to present a short video highlighting District accomplishments over the last five years.

6.4. Superintendent Evaluation

President Skip Altig outlined the procedures used by the Board to complete the annual evaluation of Superintendent Dr. Ron Hanson. Mr. Altig noted that there were no contract negotiations this year because Dr. Hanson's contract for last year covered a two-year period. He noted that Dr. Hanson received high marks in every area on the evaluation from the Board. President Altig feels the progress in the District has been great under Dr. Hanson's leadership and strategic plan.

Board Member Ivan Mitchell commented on Dr. Hanson's vision particularly in the areas of dual credit classes and student internships. He commented that Dr. Hanson meets or exceeds the expectations of the Board.

Board Member Mike Morrell complimented Dr. Hanson on his communication with the Board. Mr. Morrell also praised Dr. Hanson's interaction in the community, school business partnerships and student internships among other items. He complimented Dr. Hanson's vision and leadership to put those programs in motion.

Board Member Mark Nicholson echoed the sentiments of Altig, Mitchell and Morrell. He went on to comment how Dr. Hanson has also focused on growing programs for young students which will improve North Platte as a community.

Board Secretary Matthew Pederson also complimented Dr. Hanson on his involvement in the community. Mr. Pederson also feels Dr. Hanson focuses on the overall needs of our students providing a safe place for them to come every day. Mr. Pederson noted that in Dr. Hanson's prior evaluations communication was noted as a potential area for improvement. Mr. Pederson feels Dr. Hanson has met that goal.

Board Vice President Jo Ann Lundgreen noticed that she and Mike Morrell are the only Board members remaining that were members of the Board of Education when Dr. Hanson was hired. She feels the District has done a complete turnaround with Dr. Hanson's leadership. She commented that he is very responsive to the Board and their concerns. She also commented that she appreciates his five-year longevity with the District. She feels his attention to the needs of students and staff in this hard year has been good.

Dr. Hanson thanked the Board for their kind comments and support.

7. Public Comment

None

8. Action Items

8.1. Review and request approval for the 2022-2023 School Calendar

Director of Human Resources, Kevin Mills, presented the proposed 2022-2023 calendar and outlined the committee process used to create it.

Motion by Mike Morrell second by Ivan Mitchell to approve the 2022-2023 calendar

Yeas: Jo Ann Lundgreen, Ivan Mitchell, Mike Morrell, Mark Nicholson, Matthew Pederson and Skip Altig

8.2. Request approval of the Nebraska World Language and Social Studies Standards

Each school District is required by Nebraska state statute to either adopt recommend standards or create their own. It is being recommend that North Platte Public Schools adopt the standards provided by the Nebraska Department of Education for World Language and Social Studies.

Motion by Mike Morrell second by Mark Nicholson to adopt the Nebraska Department of Education Standards for World Language and Social Studies.

Yeas: Ivan Mitchell, Mike Morrell, Mark Nicholson, Matthew Pederson, Skip Altig and Jo Ann Lundgreen

9. Future Board Calendar

Future educational Board opportunities were discussed.

10. Executive Session

None

11. Adjournment

Motion by Mike Morrell second by Matthew Pederson to adjourn this regular meeting of the North Platte Public Schools Board of Education at 6:39 p.m.

Yeas: Mark Nicholson, Matthew Pederson, Skip Altig, Jo Ann Lundgreen, Ivan Mitchell and Mike Morrell.

President, Skip Altig

Secretary, Matthew Pederson

Board of Education Personnel, American Civic, Curriculum Student Services and Communication Subcommittee –1/05/2021 Summary

Topic	Summary/Discussion
Participants	Skip Altig, Mark Nicholson, Jo Ann Lundgreen, Stuart Simpson, Ron Hanson, Tina Smith
NPPS COVID Vaccination Plan	Dr. Hanson updated the subcommittee board members regarding the NPPS COVID Vaccination Plan scheduled for January 15 and February 12, 2021. https://www.nppsd.org/vnews/display.v/SEC/Students%20%26%20Parents%7CCOVID-19%20Resources
Board Policy Approval	NPPS District is updating all Board Policies. The District will be switching to KSB Policy Services – scheduled completion August 2021. The Subcommittee reviewed the ½ of the 4000 series [4000-4032], and policies #3039, 3040, 3041 These policies will be presented to the Board on January 11, 2021 for approval.
2021-22 Budget Development	The NPPS District will be challenged to reduce the 2021 - 2022 Budget by \$2 million due to declining student enrollment and State Aid reductions. The Board of Education will be discussing this topic at the January 11, 2021, Board of Education meeting and future meetings.
Personnel Updates	Dr. Hanson updated the subcommittee board members regarding personnel matters.
Annual BoE Training Retreat - when, where, why (Spring-Summer - 2021)	Dr. Hanson will coordinate with NASB, Marcia Herring to set up a Board training for the Spring or early summer.
Adjourned	Meeting adjourned at 8:48 a.m.

Finance/Communication Subcommittee Meeting

1-7-21 Summary

Topic	Summary/Discussion
Present	Jo Ann Lundgreen, Ivan Mitchell, Matt Pedersen, Stuart Simpson, Dr. Hanson
2020-2021 Budget	The NPPS District will be challenged to reduce the 2021 - 2022 Budget by \$2 million due to declining student enrollment and State Aid reductions. The Board of Education will be discussing this topic at the January 11, 2021, Board of Education meeting and future meetings.
Depreciation Schedule	Stuart explained the money that is being set aside in depreciation for future projects.
Legislation	The Legislation met on Tuesday January 6, 2021. New chairs of the different committees were elected. Looking at the new bills that are going to be introduced in the next year.
Administrator Compensation	Discussed process and timeline according to policy #2013.
Return to School Plan	
Adjournment	9:00 am

BOARD’S FINDINGS OF FACT AND CANCELLATION OF CONTRACT

WHEREAS, Superintendent Ron Hanson notified Katrina Wright Henderson on December 16, 2020, that the Board of Education would consider the immediate cancellation of her employment contract; and

WHEREAS, Ms. Henderson did not send a request for a hearing within seven days of receiving the notice; and

WHEREAS, the school district has complied with all requirements of statute and policy regarding the cancellation of Ms. Henderson’s contract;

NOW, THEREFORE, BE IT RESOLVED that Katrina Henderson’s employment is hereby cancelled effective immediately.

A majority of a quorum of the board having consented to the motion, the president declared it adopted.

Dated this 11th day of January, 2021.

NORTH PLATTE PUBLIC SCHOOLS BOARD
OF EDUCATION

BY: _____
Board President

ATTEST: _____
Secretary, Board of Education

3039

Threat Assessment and Response

The board of education is committed to providing a safe environment for members of the school community. Students, staff and patrons are urged to immediately report any statements or behavior that makes the observer fearful or uncomfortable about the safety of the school environment.

1. Definitions

- a. A **threat** is an expression of a willful intent to physically or sexually harm someone or to damage property in a way that indicates that an individual poses a danger to the safety of school staff, students or other members of the school community.
 - i. The threat may be expressed/communicated behaviorally, orally, visually, in writing, electronically, or through any other means.
 - ii. A **transient threat** is an expression of anger or frustration that can be quickly or easily resolved.
 - iii. A **substantive threat** is an expression of serious intent to harm others which includes, but is not limited to, any threat which involves a detailed plan and means.
- b. A **threat assessment** is a fact-based process emphasizing an appraisal of observed (or reasonably-observable) behaviors to identify potentially dangerous or violent situations, to assess them and to manage/address them. Threat assessment is the process of identifying and responding to serious threats in a systematic, data-informed way.
 - i. The threat assessment process is distinct from student disciplinary procedures. The mere fact that the district is conducting a threat assessment does not by itself necessitate suspension, expulsion or emergency exclusion without complying with state law and board policy related governing those actions.

- ii. The threat assessment process is distinct from specialized instruction which a student with a disability may receive from the school district. The school district will not change a student's educational placement as that term is used in the Individuals with Disabilities in Education Act *solely* as part of a threat assessment.

2. Obligation to Report Threatening Statements or Behaviors.

All staff and students must report **substantive threats** to a member of the administration immediately and comply with any other mandatory reporting obligations. Staff and students who are unsure whether a threat is substantive or transient should report the situation. Staff and students must make such a report regardless of the nature of the relationship between the individual who initiated the threat or threatening behavior and the person(s) who were threatened or who were the focus of the threatening behavior. Staff and students must also make such reports regardless of where or when the threat was made or the threatening behavior occurred.

THREATS OR ASSAULTS WHICH REQUIRE IMMEDIATE INTERVENTION SHOULD BE REPORTED TO THE POLICE AT 911.

3. Threat Assessment Team

The threat assessment team (team) shall consist of any of the following groups or individuals. This team may include at least the superintendent of schools, building principal(s), guidance counselor and local law enforcement. It also could include information technology staff, the school nurse, probation officer, county attorney and members of the mental health profession who would be willing to work with the school.

It should not include parents or board members. Members of the school crisis team may also serve on the threat assessment team.

Not every team member need participate in every threat assessment. If the threat has been made by or is directed towards, a student with a disability, the threat assessment team must include a staff member who is knowledgeable about special education services or Section 504 of the Rehabilitation Act, as appropriate. Neither the student nor their student's family members are part of the threat assessment team.

The team is responsible for investigating all reported threats to school safety, evaluating the significance of each threat, and devising an appropriate response. The threat assessment team shall work closely with the crisis team in planning for crisis situations. The threat assessment team shall be familiar with mental health resources available to students, staff and patrons and shall collaborate with local mental health service providers as appropriate.

4. Threat Assessment Investigation and Response

When a threat is reported, the school administrator shall initiate an initial inquiry/triage and, in consultation with members of the threat assessment team, make a determination of the seriousness of the threat as expeditiously as possible. The school administrator must contact law enforcement if the administrator believes that an individual poses a clear and immediate threat of serious violence.

If there is no reasonably apparent imminent threat present or once such an imminent threat is contained, the threat assessment team will meet to evaluate and respond to the threatening behavior. The team may, but is not required to, review the following types of information:

- Review of the threatening behavior and/or communication;
- Interviews with the individuals involved including students, staff members, and family members as necessary and/or appropriate;
- Review of school and other records for any prior history or interventions with the students involved;
- Any other investigatory methods that the team determines to be reasonable and useful.

At the conclusion of the investigation, the team will determine what, if any, response to the threat is appropriate. The team is authorized to disclose the results of its investigation to law enforcement and to the target(s) of any threatened acts. The team may refer the individual of concern to the appropriate school administrator for consequences under the school's student discipline policy or, if appropriate, report the results of its investigation to the student's individualized education plan team.

Regardless of threat assessment activities, disciplinary action and referral to law enforcement will occur consistent with board policy and Nebraska law.

5. Communication about Reported Threats

The team will keep members of the school community appropriately informed about substantive threats and about the team’s response to those threats. This communication may include oral announcements, written communication sent home with students, or communication through print or broadcast media. However, the team will not reveal the identity of the individual of concern or of any target(s) of threatened violence or information potential that interferes with the investigation unless permitted by law.

Adopted on: _____
Revised on: _____
Reviewed on: December 17, 2020



3040 School Safety and Security

In order to fulfill its obligation to provide a safe and secure learning environment, the Board of Education has adopted this School Safety and Security Policy. Although the district will take reasonable steps to protect students and staff, no entity can provide complete safety and security at all times. This policy does not make the district a guarantor of the safety of students, staff or patrons.

North Platte Public Schools is committed to providing and maintaining a safe and healthy work environment. The administration is to make the safety of employees an integral part of the management function. Each employee is to make safety an integral part of their duties by following established safety regulations and procedures, assisting in accident prevention activities by reporting any job-related injury to the administration immediately, reporting unsafe conditions immediately, and providing suggestions to eliminate accidents and injuries. Failure to follow safety rules may lead to disciplinary action up to and including termination.

Safety and health management is the ultimate responsibility of the Board. Functional authority for continued development and implementation of health and safety is hereby delegated to the Superintendent or the Superintendent's designee.

District Safety Steering Committee Duties

The District Safety Steering Committee is responsible for planning for the safety and security of the school, staff, and students. The committee will respond to and manage any safety or security incident that occurs in the school setting or which has the potential to disrupt the orderly operation of the school system.

1. Membership

The superintendent or designee will appoint members to serve on the District Safety Steering Committee. The Superintendent or designee will coordinate and maintain the Committee. The Committee will be made up of community stakeholders willing to serve on the Committee.

If the superintendent does not serve on the crisis team personally, he/she shall appoint an individual to serve as the chair of the district safety committee. The chair of the district safety committee shall have the responsibility of scheduling meetings, documenting actions and reporting to



the Board at least annually on the district's All-Hazard School Safety Plan and other activities of the district safety committee team.

2. Meetings

The District Safety Steering Committee will meet at least annually to review safety & security standards and protocols. The Committee may designate subcommittees to report to the Committee. At these meetings, the team will coordinate with local agencies to prepare for and communicate about a variety of real world scenarios.

3. School Self-Assessment

The District Safety Steering Committee shall conduct the self-assessment created by the Nebraska Department of Education as part of its School Safety and Security Standards. This assessment shall be conducted for each school building. The committee shall report the results of this self-assessment to the superintendent and to the board of education.

Either the superintendent or the chair of the safety committee will also report the results of the self-assessment to the Nebraska Department of Education.

4. All-Hazard School Safety Plan

The District Safety Steering Committee will create an All-Hazard approach to the Emergency Operation Plan and School Safety Plan. The plan must be customized to the needs of each of the school district's buildings. The plan must include all of the components required by the School Safety and Security Standards adopted by the Nebraska Department of Education, and shall meet at least the minimum indicators set by those Standards.

The District Safety Steering Committee shall share a copy of the district's All-Hazard School Safety Plan with local authorities and first responders.

The chair(s) of the District Safety Steering Committee shall provide a copy of the district's All-Hazard School Safety Plan to the NDE Security Assessor at least one-week prior to the assessor's scheduled visit to the district.

5. Standard Response Protocol (SRP)

The District Safety Steering Committee shall be knowledgeable about the Standard Response Protocol promoted by the "I love u guys" Foundation.

The District Safety Steering Committee will coordinate with members of the administrative team to arrange for all students, employees and other

individuals who routinely use the district's facilities to receive SRP training and guidance.

The District Safety Steering Committee will assess the need for SRP to be implemented at off campus locations where students may be present for school activities.

The District Safety Steering Committee will confer with individuals knowledgeable about students, staff or patrons who may have special needs in order for those individuals to be able to understand and implement the SRP.

6. Consultation With Building Principals

The District Safety Steering Committee shall confer with the principal of each building within the district to ensure that visible signage is present in each building which meets the needs of local emergency responders

The District Safety Steering Committee will review the utility of non-required drills in light of the needs and unique circumstances present within each building within the district. Non-required drills recommended by NDE include lock-down, lock out, evacuation, shelter and reunification process. The District Safety Steering Committee will consult with building principals to review both required and non-required drills.

7. Consultation with Threat Assessment Team

The District Safety Steering Committee will consult with members of the threat assessment team to determine if the district's All-Hazard School Safety Plan has been appropriately implemented and if it should be modified or updated.

8. Review of Training

The District Safety Steering Committee shall review the training which the school system provides for specified employees in required areas to comply with local, state, and federal regulations.

The District Safety Steering Committee shall also review any non-required training which could be provided to appropriate staff to increase the safety and security of the school district and its students, staff and patrons. If the committee believes such non-required training would be beneficial, it shall recommend to the superintendent that the training be provided to the identified staff member at district expense.

9. Communication with School Community and Stakeholders

The District Safety Steering Committee will work continuously to improve communication with the school community and relevant stakeholders. This communication shall include, but not be limited to, the communication strategies and protocols identified in the district's All-Hazard School Safety Plan.

10. Communication with the Board of Education

The District Safety Steering Committee will report to the board at least annually on its activities. This report may be included as part of the superintendent's report at a regular board meeting.

11. Access to School Facilities

- i. The school's facilities may not be used for funeral or memorial services during the school day.
- ii. This policy does not discourage the presentation of traditional American Legion memorial services which promote patriotism.

12. Memorials

- iii. Memorials often create a visual reminder of a particular crisis that may reintroduce feelings of grief for students. Therefore, memorials may not be displayed anywhere on school premises.
- iv. This policy is not intended to discourage the acceptance of memorial funds or specific items.

13. Superintendent's Duties Related to Safety and Security

b. Appointment of Crisis Team

The Superintendent or designee shall appoint members to serve on the school district's crisis team. The superintendent may, but is not required, to include representatives from the following groups on the crisis team:

- Administrators
- Teachers
- Health/mental health
- Facilities staff

- Transportation staff
- Food service staff member
- Information technology staff
- Students
- Parents
- Staff member with expertise on the needs of students with disabilities
- Organizations that serve the disabled
- Organizations that serve the needs of minority populations (ELL, race, etc.)
- Representatives from local early responders (law enforcement, fire and rescue personnel, railroad, factories, etc.)

c. Compliance with Fire and Safety Codes

The Superintendent will ensure that the school district meets all current fire and life safety codes or is in the process of coming into compliance.

d. Annual Safety Audits

The Superintendent will arrange for the performance of an annual safety audits using external consultants utilizing the standardized audit protocol adopted by the Nebraska Department of Education.

e. Mutual Aid Agreements

The Superintendent will enter into mutual aid agreements to address the academic, physical, operational, psychological, and emotional recovery areas when possible with appropriate local entities.

14. Building Principals' Duties Related to Safety and Security

f. Positive and Safe Learning Environment

Each building principal shall implement a school-wide behavior process to create a positive and safe learning environment.

Each building principal shall conduct training on and require enforcement of the district's anti-bullying and dating violence policies.

Each building principal shall ensure that staff complete the required suicide prevention training as required by board policy.

Each building principal shall require staff to engage in active supervision of students at all times

g. Visitor Protocol.

Each building principal shall adopt a protocol for visitors to his/her school building to sign in upon arrival and departure and to be identified as a visitor while they are in the building during the school day. The protocol must also address visitors in specialized areas of the school such as playgrounds, gyms, cafeterias and the like.

This protocol may be written or unwritten but must be clearly communicated to and enforced by all staff.

The building principal will report individuals who repeatedly violate the visitor protocol to the superintendent for possible exclusion from school facilities pursuant to board policy.

h. Emergency Drills

Each building principal must ensure that the following drills are conducted in his/her building:

- i. Fire drills (evacuation): One fire drill conducted monthly with one additional drill being conducted during the first 30 days of school.
- ii. Tornado drills (shelter): One drill during the first two weeks of school and the second drill during the month of March.
- iii. Bus evacuation drills: Two drills during the school year involving all students and appropriate staff. Recommended that one drill occur during the first month of school.

Each building principal must also conduct any non-required drills recommended by the crisis team.

Each building principal shall conduct a performance review of each of the drills conducted pursuant to this policy. This review does not have to be in writing.



Adopted on: _____

Revised on: _____

Reviewed on: December 17, 2020

Legal Reference: Nebraska Department of Education Title 92 Nebraska Administrative Code, Chapter 10 Rule 10 Accreditation of Schools 011.01b, c, d, e, f, g (Seclusion and Restraints, Bullying, Dating Violence); 79-2,137 (Bullying); 79-2,138 to 79-2,142 (Dating Violence); 79-2,146 (Suicide Awareness, 2015-2016); Criminal Code Sec. 28-318 (Sexual Harassment); Nebraska Department of Education Title 92 Nebraska Administrative Code, Chapter 11, Rule 11 Accreditation of Schools, 004.1 lg (Pre-K CPR and First Aid) Neb. Rev. Stat. §§ 48-443 to 48-445

3040 School Safety and Security Regulation

Regulation



The Superintendent will establish a District safety steering committee to develop and monitor the district's safety and security protocols. The Superintendent and/or designee will serve as the primary liaison between emergency personnel and the District in event of an incident. The Superintendent and/or designee will designate individuals with each building to serve as the liaison and inform emergency personnel of persons designated as liaisons in the event of an incident.

The Superintendent will ensure that emergency drills are conducted at least as often as required by law, including but not limited to Standard Response Protocol (SRP) drills conducted during the school year involving all students and appropriate staff.

In the event of an emergency, the District has methods of communication to reach all internal and external stakeholders and that the District has a plan for public communication to gather, verify, coordinate, and disseminate information during an incident.

The Superintendent will ensure that multi-hazard training is provided for specified employees in required areas to comply with local, state, and federal regulations, as well as non-required areas to improve safety within the District.

Safety & Security Committee

A Committee is hereby created. The Superintendent or designee will coordinate and maintain the Committee. The Committee will be made up of community stakeholders willing to serve on the Committee. It is the expectation that the following members of the community serve on the Committee: parents, law enforcement and local first responder professionals, teachers, administrators, mental health professionals, custodians/maintenance, classified staff, school nurses, local emergency managers, IT personnel, school transportation personnel and other identified essential personnel.

The Committee will meet at least annually to review safety & security standards and protocols. The Committee may designate subcommittees to report to the Committee.

The Committee will:

- Prepare and communicate with local authorities (e.g., fire, police, rescue, emergency management personnel) at least annually. Such communications shall include collaborations with local authorities to identify and address safety and security issues.
- Consider, develop and implement guidelines for event and incident management. Such guidelines shall be reviewed and practiced by all employees, students and relevant stakeholders at least annually.
- Consider, develop and implement standard response and practice procedures for emergency situations, such as lock downs, lock outs, evacuations, reunification, and shelter. Such procedures shall be reviewed and practiced by all employees, students and relevant stakeholders at least annually. Such procedures shall include a plan to identify and document crisis communication procedures with the following stakeholder groups: emergency responders, employees, students, parents/guardians, media, and others as needed. Such procedures shall also provide information to staff to empower staff to initiate protection actions, when appropriate.
- Take any reasonably necessary steps to ensure that the District is in compliance with all applicable fire and life safety codes.
- Take any reasonably necessary steps to ensure that the District has standardized and visible interior and exterior signage for emergency and security.
- Consider, develop and implement strategies and processes to assess observable, positive relationships between students and employees and students and other students.
- Consider, develop and implement strategies and processes to create a respectful, positive, and safe environment conducive to learning.
- Consider, develop and implement procedures to monitor school safety and security protocols for off-campus school sponsored events.
- Consider, develop and implement a student assistance process where problem solving can occur and intervention strategies are recommended and implemented.
- Consider, develop and implement a plan for behavioral threat assessments and conducting threat assessment protocols using trained staff.
- Consider, develop and implement safety and security procedures to monitor before and after-school activities, including other facility users.
- Identify mental health resources and use such resources when appropriate.
- Ensure that procedures are in place that require all District employees to participate annually in at least one hour of suicide prevention training.
- Ensure that all school buildings have designated multiple evacuation assembly locations for each building, and that staff and students within each building are aware of said locations.

- Review the District's bullying policy and student dating violence policy at least annually and recommend to the Board any proposed changes to the District's bullying policy and/or student dating violence policy.
- Consider, develop and implement a protocol for an annual inventory of all chemicals (e.g., classrooms, custodial, buildings, grounds), proper storage, and disposal of unused or outdated chemicals.
- Ensure that the District maintains immunization records for all students and uses the data for health and safety of students, when appropriate.
- Conduct a District-wide safety and security self-assessment for each building.
- Conduct a safety audit on an annual basis.
- Review at least annually the protocols on active supervision throughout school buildings and campus, and recommend any changes in protocols.
- Review at least annually protocols on security and visitors (including visitors in specialized areas, such as prekindergarten areas, playgrounds, science labs, and so forth) in school buildings, and compare protocols with guidance issued by the Readiness and Emergency Management for Schools Technical Assistance Center (REMS-TA), and recommend any changes.
- Conduct a performance review of emergency drills and suggest any changes, when appropriate.
- For any safety and security procedures or protocols, review said procedures and protocols to ensure that such procedures and protocols accommodate individuals with special needs.
- Consider, develop and implement procedures supporting academic, physical, operational and psychological/emotional aspects of an incident, after an incident occurs. Such procedures shall ensure that students and employees are supported and given an opportunity to address psychological and emotional health needs after an incident. Such procedures shall also ensure that resource requests and management of the incident be conducted in a way that supports the psychological and emotional needs of students and staff after an incident. The Committee shall explore mutual aid agreements to address the academic, physical, operational, psychological, and emotional recovery areas, and make any recommendations to the Board.
- Adopt and maintain an effective Injury Prevention Program for the District.

The Committee will maintain documentation of its compliance with this policy.



Legal Reference: Nebraska Department of Education Title 92 Nebraska Administrative Code, Chapter 10 Rule 10 Accreditation of Schools 011.01b, c, d, e, f, g (Seclusion and Restraints, Bullying, Dating Violence); 79-2,137 (Bullying); 79-2,138 to 79-2,142 (Dating Violence); 79-2,146 (Suicide Awareness, 2015-2016); Criminal Code Sec. 28-318 (Sexual Harassment); Nebraska Department of Education Title 92 Nebraska Administrative Code, Chapter 1 1, Rule 11 Accreditation of Schools, 004.1 Ig (Pre-K CPR and First Aid) Neb. Rev. Stat. §§ 48-443 to 48-445

3041 Crisis Response

Certain events may occur that have the potential to significantly alter the operation of school and create a need for a crisis response.

The Superintendent shall establish specific procedures for staff to respond to an identified crisis and review/expand them as necessary. Procedures shall follow the general guidelines of:

1. Ensuring the safety of students and staff.
2. Recognizing and dealing with the situation in as sensitive a way as possible.
3. Maintaining and/or returning to a sense of normalcy as quickly as possible.

Procedure 3041

Crisis Response

A District Crisis Team has been established for the school district. The role of the District Crisis Team is to support the efforts of the individual school undergoing a crisis. Members of this team have specialized training to assist building administrators in directing crisis resolution activities. Each school also has a building level crisis team. The building principal or designee will serve as chairperson for the building-level crisis team and work in conjunction with the District-level crisis team. The ultimate goal of both the building level and district crisis team is to bring the school, the district and most importantly the education of students to normalcy. District Crisis team is co-chaired by the **Director of Student Services and the Director of Human Resources**, it may include the following roles: Superintendent or designee, District Social Workers, Principals (elementary, secondary), School Counselor, School Nurse, and/or any other designated individuals who will assist with the crisis response.

Role of Crisis Response Team

- Support District established crisis response procedures
- Coordinate with building crisis team response procedures/activities
- Manage all communication with CO, other schools, parents and community agencies
- Train building level crisis teams regarding response procedures
- Arrange for outside support/resources to the building staff
- Provide support to building and District staff (time of and following crisis)
- Debrief with building staff following crisis
- Maintain records and data on district crisis and anniversary issue
- Management of crisis response room procedures

Details of the crisis response steps can be found in the Crisis Manual which is updated annually.

Adopted on: _____

Revised on: _____

Reviewed on: December 17, 2020



4002

Drug Free Workplace

It is vitally important to have a healthy workforce that is free from the effects of illegal drugs. The use or possession of unlawful drugs in the workplace has a very detrimental effect upon safety and morale of the affected employee, coworkers, and the public at large; and on productivity and the quality of work.

Federal law requires this school district, as a recipient of federal funds, to maintain a drug-free workplace. The unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance in the district's workplace is prohibited. The term "workplace" includes every location where district employees may be found during their working hours or while they are on duty, regardless of whether the location is within the geographic boundaries of the district. Any employee who violates this policy will be disciplined with measures up to and including discharge. The district may, in its sole discretion, require or allow an employee who violates this policy to participate in and satisfactorily complete a drug abuse assistance or rehabilitation program.

The district shall provide every current employee with a copy of this policy, and shall provide each newly hired employee with a copy upon hiring. Every employee shall be required to signify receipt of a copy of the policy in writing. All district employees must abide by this policy, including those who are not directly engaged in the performance of work pursuant to a federal grant.

An employee must notify his/her supervisor of any conviction of a criminal drug statute for a violation occurring in the workplace within five days. The failure to report such a conviction will be grounds for dismissal. If the employee convicted of such an offense is engaged in the performance of work pursuant to the provisions of a federal grant, the district shall notify the grant agency within 10 days of receiving notice of a conviction from the affected employee or of receiving actual notice of such a conviction.

Adopted on: _____

Revised on: _____

Reviewed on: October 22, 2020



4003

Drug Policy Regarding Drivers

Policy Statement. Drivers for the school district must be free from drug and alcohol abuse, and the use of illegal drugs or improper use of alcohol is prohibited. The overall goal of drug and alcohol testing is to insure a drug-free and alcohol-free transportation environment, and to reduce accidents, injuries and fatalities.

Designated Contact. The school district has designated the **Executive Director of Business Operation** as the individual any driver may contact with questions about this policy or the school district's drug testing program and procedures for drivers. This individual further maintains and will provide drivers informational materials concerning the effects of alcohol and controlled substances use on an individual's health, work, and personal life; signs and symptoms of an alcohol or a controlled substances problem (the driver's or a co-worker's); and available methods of intervening when an alcohol or controlled substances problem is suspected, including confrontation, referral to any employee assistance program and/or referral to management.

Executive Director of Business Operations may be contacted at **McKinley Education Center 308-696- 3305.**

Covered Drivers. Any person who operates a commercial motor vehicle on behalf of the school district is covered by this policy and the school district's drug testing program and procedures for drivers. All covered drivers must provide the school district a signed statement certifying that he or she has received a copy of this policy and related materials.

Covered Workday. A driver is required to comply with this policy and the terms of the school district's drug testing program and procedures for drivers at all times they are assigned, or may be assigned, to perform safety-sensitive functions. This includes all time from the time a driver begins to work or is required to be in readiness to work until the time he/she is relieved from work and all responsibility for performing work. Safety-sensitive functions include: (1) all time at a school district facility or property, contractor facility or property, or on any public property, waiting to be dispatched, unless the driver has been relieved from duty by the school district; (2) all time inspecting equipment as required by state or federal law or regulation and any and all other time inspecting, servicing, or conditioning any commercial motor vehicle; (3) all time spent at the driving controls of a commercial motor vehicle in operation; (4) all time, other than driving time, in or upon any commercial motor vehicle; (5) all time loading or unloading a vehicle, supervising, or



assisting in the loading or unloading, attending a vehicle being loaded or unloaded, remaining in readiness to operate the vehicle, or in giving or receiving receipts for shipments loaded or unloaded; and (6) all time repairing, obtaining assistance, or remaining in attendance upon a disabled vehicle.

Prohibited Conduct. No driver shall: (1) report for duty or remain on duty requiring the performance of safety-sensitive functions while having an alcohol concentration of 0.04 or greater; (2) use alcohol while performing safety-sensitive functions; (3) perform safety-sensitive functions within four hours after using alcohol; or (4) refuse to submit to a pre-employment controlled substance, a post-accident alcohol or controlled substance test, a random alcohol or controlled substances test, a reasonable suspicion alcohol or controlled substance test, a return-to-duty alcohol or controlled substances test, or a follow-up alcohol or controlled substance test required under state or federal law or this policy. No driver required to take a post-accident alcohol test shall use alcohol for eight hours following the accident, or until he/she undergoes a post-accident alcohol test, whichever occurs first.

No driver shall: (1) report for duty or remain on duty requiring the performance of safety sensitive functions when the driver uses any drug or substance identified in 31 CFR 1308.11 Schedule 1; (2) report for duty or remain on duty requiring the performance of safety-sensitive functions when the driver uses any non-Schedule I drug or substance that is identified in the other Schedules in 21 CFR part 1308 except when the use is pursuant to the instructions of a licensed medical practitioner who is familiar with the driver's medical history and has advised the driver that the substance will not adversely affect the driver's ability to safely operate a commercial motor vehicle; or (3) report for duty, remain on duty or perform a safety-sensitive function, if the driver tests positive or has adulterated or substituted a test specimen for controlled substances.

Types of Testing. Pursuant to regulations promulgated by the Department of Transportation (DOT), the district has implemented four types of testing: (1) pre-employment testing, (2) reasonable cause testing, (3) post-accident testing and (4) random testing.

Refusal to Submit to Testing. A driver shall not refuse to submit to testing. A driver will be considered to have refused to submit to testing if the driver fails to provide a sample or specimen necessary for testing upon a lawful request, consistent with the required testing protocols. The refusal to submit to the testing used by the district will be grounds for refusal to hire driver applicants and to terminate the employment of existing drivers.



Consequences for Violations. Any driver who becomes unqualified on the basis of violation of the terms of this policy will be subject to disciplinary action which may include termination of the driver's employment, and shall include the immediate removal from safety-sensitive functions in compliance with federal law. No driver tested pursuant to this policy and the school district's drug testing program and procedures who is found to have an alcohol concentration of 0.02 or greater but less than 0.04 shall perform or continue to perform safety-sensitive functions until the start of the driver's next regularly scheduled duty period, but not less than 24 hours following administration of the test.

Return to Duty Process. A driver who has violated this policy or the school district drug testing program and procedures cannot again perform any safety-sensitive functions until and unless the employee completes the return-to-duty process, including the substance-abuse professional's (SAP) evaluation, referral, and recommended education or treatment. The school district will provide employees the relevant contact information for available and acceptable SAPs as necessary, but the school district is not required under the law to provide a SAP evaluation or any subsequent recommended education or treatment for a driver. Any driver completing the return-to-duty process must complete a return-to-duty test and test negatively.

Disqualification. Any applicant who tests positive for the presence of the following drugs is medically unqualified to drive and will not be considered for the position of driver: (1) marijuana, (2) cocaine, (3) opiates, (4) amphetamines, or (5) phencyclidine (PCP). Any district driver who tests positive shall be medically unqualified and removed from service immediately.

Pre-employment Testing. All applicants for employment must submit to drug and alcohol tests as a condition of being considered for employment.

Reasonable Cause Testing. The district shall have reasonable cause to require a driver to submit to drug testing when a driver manifests physical or physiological symptoms or reactions commonly attributed to the use of controlled substances or alcohol.

Post-Accident Testing. A driver who has been involved in a reportable accident must submit to drug and alcohol testing as soon as possible. A reportable accident includes any accident in which there is a fatality, a person is injured and must be treated away from the accident site, the driver receives a citation for a moving violation, or a vehicle is towed from the scene. The driver must notify the district immediately regarding any reportable accident.



Serious Injury to the Driver. If a driver is so seriously injured that he or she cannot submit to testing at or immediately after the time of the accident, the driver must provide the necessary authorization for the district to obtain hospital reports or other documents that would indicate whether there were controlled substances or alcohol in the driver's system.

Random Testing. All drivers will be subject to unannounced random testing for drugs and alcohol. The district or its agents will periodically select drivers at random for testing. A district official will notify a driver when his or her name has been selected and will instruct the driver to report immediately for testing. By its very nature, random selection may result in one driver being tested more than once in a 12-month period, while another driver may not be selected at all during the same 12 months.

Frequency of Random Testing. Under DOT regulations, the district must test at least 50 percent of its average number of driver positions for drugs and 25 percent of its average number of driver positions for alcohol each year. The tests must be unannounced and spread evenly throughout the year. DOT regulations also require that every driver selected at random must have his or her name placed back in the random pool for the next selection period.

Testing Procedure. All urine and blood specimens collected under the policy will be submitted to an approved laboratory for testing. Specimens that initially test positive for drugs will be subjected to a subsequent confirmation test before being reported by the laboratory as positive. All such specimens collected and submitted will be maintained securely to safeguard the validity of the test results and maintain the integrity of the testing process while ensuring the results are attributed to the correct driver.

Medical Resource Officer. All laboratory test results will be reported by the laboratory to a medical review officer (MRO) designated by the district. Negative test results will be reported as such by the MRO to the district. Before reporting a positive test result to the district, the MRO will attempt to contact the driver to discuss the test result. If the MRO is unable to contact the driver directly, the MRO will contact a district official designated in advance by the district, who shall in turn contact the driver and direct the driver to contact the MRO. Upon being so directed, the driver shall contact the MRO immediately or, if after the MRO's business hours and the MRO is unavailable, at the start of the MRO's next business day. If required by DOT regulations, personal information collected and maintained pursuant to this policy shall be reported to the Clearinghouse by the MRO in the event of: (1) a verified positive, adulterated, or substituted drug test result; (2) an alcohol confirmation test with a concentration of 0.04 or higher; (3) a refusal to



submit to any test required by this policy and the school district's drug testing program and procedures; (4) an employer's report of actual knowledge that a driver has used alcohol or controlled substances based on the employer's direct observation of the employee, information provided by the driver's previous employer(s), a traffic citation for driving a CMV while under the influence of alcohol or controlled substances or an employee's admission of alcohol or controlled substance use; (5) on duty alcohol use as prohibited above; (6) pre-duty alcohol use as prohibited above; (7) alcohol use following an accident as prohibited above; (8) controlled substance use as prohibited above; (9) a substance abuse professional report of the successful completion of the return-to-duty process; (10) a negative return-to-duty test; and (11) an employer's report of completion of follow-up testing.

Confidentiality. Pursuant to DOT regulations, individual test results for applicants and drivers will be released to the district and will be kept confidential unless the tested individual consents to their release or release is required by law (such as the release of information to the Clearinghouse.) Any person who has submitted to drug testing in compliance with this policy is entitled to receive the results of such testing upon timely written request.

Retesting. An individual who tested positive for the presence of drugs may request that the original sample be retested. The request for a retest must be submitted in writing on a form provided by the district within 3 working days of the district's notification to the individual that he or she has a positive test result. The individual making the request must pay all costs associated with the retest and transfer of the sample to another laboratory before the retest will be performed.

Adopted on: _____
Revised on: October 22, 2020
Reviewed on: October 22, 2020



4004

Employment of Relatives, Domestic Partners and Significant Others

It is in the school district's best interest to hire the best qualified candidate for employment. However, the district must use sound judgment in hiring and placing employees who are closely related, reside together as domestic partners, or are involved in close relationships for the following reasons: avoiding conflict of interest and the appearance of a conflict of interest; avoiding favoritism and the appearance of favoritism; promoting collegiality among employees; minimizing lost productivity; easing the task of managing employees; avoiding friction and conflict when marriages or relationships break down; and avoiding claims of sexual harassment.

For the purposes of this policy, the term "relative" refers to a spouse, child, parent, sibling, grandparent, grandchild, aunt, uncle, first cousin, or corresponding in-law or "step" relation. "Domestic partner" refers to individuals who reside in the same household and are involved in a relationship, who may hold themselves out to the public as marital partners, but who are not legally married. "Significant others" refers to individuals who are dating or engaged to be married but may or may not reside together. This policy applies to all categories of employment including regular, temporary, and part-time classifications.

Generally, an employee's relative, domestic partner, or significant other should not be hired to work in the same department as the employee or in any other position in which the district believes a conflict or the appearance of a conflict may exist. Relatives, domestic partners, and significant others are permitted to work at the district provided one does not report directly to, supervise, or manage the other. The superintendent and/or board may make exceptions to this general rule.

Employees in a supervisory-subordinate relationship or employed in the same department who marry, become domestic partners, or become significant others while employed will be treated in accordance with these guidelines, and one of the employees will be transferred at the earliest practicable time. The transfer will be voluntary when possible. When a voluntary transfer is not possible, the superintendent will make the decision based upon the importance of each job, the needs of the district, and the availability of candidates to fill either position. The district shall endeavor to place the transferred employee in a position



which is similar in terms of pay and benefits. The superintendent and/or board may make exceptions to this general rule.

Adopted on: _____
Revised on: _____
Reviewed on: October 22, 2020



4005

Communication Between the Board and District Employees

Employees have the same right to communicate with the board about matters of public concern as other patrons of the district. Regarding employment-related issues, employees must follow the applicable board policies and/or contractual procedures regarding the administrative chain of command, complaints, grievances and other applicable processes.

When appropriate, the superintendent shall inform employees of official board policies, directives, actions and concerns.

Adopted on: _____

Revised on: _____

Reviewed on: October 22, 2020



4006 Insurance

The school district shall provide workers' compensation insurance for the protection of the district and its employees, and such other insurance as the board deems appropriate. ~~or has agreed to provide pursuant to a contract or collective bargaining agreement.~~

Adopted on: _____
Revised on: November 25, 2020
Reviewed on: October 22, 2020



4007

Personnel Records

The district shall maintain a personnel file regarding each employee. All materials in a personnel file, except for employment references and information that was gathered in the process of assessing an applicant for hiring, shall be available to the employee for review within a reasonable period of time of the employee's request. Employees (or individuals to whom employees have given written authorization) may inspect the contents of their personnel files only in the presence of an administrator or a person designated by the administration.

An employee may respond to any document(s) in his or her personnel file by submitting a written response to the person responsible for keeping the file, who shall attach the response to file copies of the disputed document.

No person other than school officials engaged in their professional duties shall be granted access to employees' personnel files, and the contents of such files shall not be divulged in any manner to any unauthorized person. An attorney acting on behalf of the board of education or administration is deemed to be a school official.

Adopted on: _____

Revised on: _____

Reviewed on: October 22, 2020

4008 Outside Employment

1. An employee's responsibilities to the district take precedence over personal responsibilities during school hours. Employees may not engage in other employment business activity during assigned duty hours.
2. Tutoring
 - a. Teachers are expected to assist students who are having learning problems as part of the teachers' employment. Such assistance is expected both in the classroom and at other times during the school day.
 - b. A teacher shall not solicit a student or parent to retain the teacher as a tutor and shall not act as a tutor for pay or other remuneration for any student who is then enrolled in any class taught by that teacher.
 - c. In all other cases during the school year, a teacher may act as a tutor for pay or other remuneration upon prior approval of the building principal and superintendent or designee.
3. Employees shall attend to personal matters outside their assigned duty hours with the district whenever possible.
4. Employees may conduct business on behalf of the district during assigned duty hours, but at times that do not disrupt or interfere with teaching responsibilities or student activities.
5. Employees shall not misrepresent, either expressly or by implication, that any activity, solicitation, or other endeavor is sponsored, sanctioned, or endorsed by the district.
6. In any written or verbal presentation by an employee that might be perceived as being sanctioned, sponsored, or endorsed by the district, other than district-related instruction or presentation to district students or personnel, the employee shall communicate to the audience or recipients that the views expressed are those of the employee and not necessarily those of the district or board.

7. Sale of goods or services by employees.
 - a. Employees shall not sell, solicit or promote the sale of goods or services to students.
 - b. Employees shall not sell, solicit or promote the sale of goods or services to parents of students when the employee's relationship with the district is used to influence any sale or may be reasonably perceived by parents as attempting to influence any sale.
 - c. Employees with supervisory or managerial responsibilities shall not sell, solicit or promote the sale of goods or services to employees over whom they have such responsibilities in any manner that could reasonably be perceived as coercive by the subordinate employee(s).
 - d. Employees shall not use employee, student, or parent directories in connection with the solicitation, sale, or promotion of goods or services and shall not provide any such directory to any person or entity for any purpose without the prior knowledge or approval of the building principal.
8. No school board member, administrator, teacher, or other employee shall use the personnel, facilities, resources, equipment, property, or funds of the district for personal financial gain or business activities.
9. All written or artistic works, instructional materials, inventions, procedures, ideas, innovations, systems, programs, or other work product created or developed by any employee in the course and scope of performance of his or her employment duties on behalf of the district, whether published or not, shall be the exclusive property of the district; and the district has the sole right to sell, license, assign, or transfer any and all right, title, or interest in and to such property.
10. Staff may not exploit their professional relationships for personal gain.

Adopted on: _____

Revised on: _____

Reviewed on: October 22, 2020

4009

Restrictions on Employees Receiving Gratuities

An employee who, because of his or her employment by the school district, receives any bonus merchandise or gift with a value over \$ 50.00 must disclose the receipt of such gift to the superintendent, who will then report that gift to the board. The superintendent, at his or her discretion, may require that the gift become the property of the district. No certificated staff member may accept any gift which will impair the professional judgment of the recipient.

Employees are directed to discourage merchants from offering bonus paraphernalia in exchange for the school's patronage.

Adopted on: _____

Revised on: _____

Reviewed on: October 22, 2020



4010 Inclement Weather

Unless the superintendent directs otherwise, the following personnel shall report to work when school is canceled because of inclement weather: the Superintendent, Executive Director, directors, principals, secretaries, and custodians/maintenance staff.

If school is canceled during the day because of inclement weather, classified and certified personnel not listed above may be released after students have been excused. ~~Classified and certified personnel who miss work due to inclement weather when school is in session will not be paid for time missed or will be charged an applicable leave day.~~

Adopted on: _____

Revised on: October 22, 2020

Reviewed on: October 22, 2020

4011

Employee Leave Under the Family and Medical Leave Act (FMLA)

The school district shall provide leave to its employees in accordance with the Family and Medical Leave Act ("FMLA"). The terms used herein shall have the meaning ascribed to them under the FMLA. Employees may also qualify for leave under the Nebraska Family Military Leave Act, which is covered under the district's policy for that law. If an employee qualifies for leave under both the Family and Medical Leave Act and the Nebraska Military Leave Act, any leave taken by the employee will count concurrently toward the leave limits of both acts.

I. Qualifying for Leave

A. Qualified Employees

1. To be eligible for **unpaid** leave under this policy, an employee must:
 - a. Make the request for leave at a time when the school district employs 50 or more workers;
 - b. Have been working for the school district for at least 12 months prior to the request; and
 - c. Have worked a minimum of 1,250 hours during the 12-month period immediately preceding the commencement of the leave.
2. The applicable 12-month period for computing an employee's entitlement to FMLA leave shall be the 12-month period measured forward from the date such employee's first FMLA leave begins.
3. Employees ineligible for FMLA leave for any reason may be eligible for leave under the Nebraska Family Military Leave Act and should consult policy 4011.1.

B. Qualified Circumstances Necessitating Leave

1. The school district will grant an eligible employee up to a total of 12 workweeks of **unpaid** leave under the following conditions:
 - a. For birth of a son or daughter, and to care for the newborn child;
 - b. For placement of a son or daughter with the employee for adoption or foster care;
 - c. To care for the employee's spouse, son, daughter, or parent with a serious health condition;
 - d. Because of a serious health condition that makes the employee unable to perform the functions of his or her job;
 - e. Because of any qualifying exigency arising out of the fact that the employee's spouse, son, daughter, or parent is a Military Member on Covered Active Duty (or has been notified of an impending call or order to Covered Active Duty) in National Guard, Reserves, and/or Regular Armed Forces in support of a contingency operation; or

2. The school district will grant an eligible employee who is the spouse, son, daughter, parent or next of kin of a Covered Servicemember a total of 26 workweeks of **unpaid** leave during a 12-month period to care for the service member as permitted under the FMLA. The leave described in this paragraph shall only be available during a single 12-month period.

For purposes of this provision and this policy, "Covered Servicemember" includes both Military Members and covered Veterans, so long as the covered Veteran was discharged or released

under conditions other than dishonorable at any time during the five-year period prior to the first date the eligible employee takes FMLA leave to care for the covered Veteran.

3. During the single 12-month period described in paragraph I(B)(2), an eligible employee shall be entitled to a combined total of 26 workweeks of leave under paragraphs I(B)(1) and I(B)(2). Nothing in this paragraph shall limit the availability of leave under paragraph I(B)(1) during any other 12-month period.

C. Limitations on Leave

1. Leave for birth or placement for adoption or foster care must conclude within 12 months of the birth or placement.
2. In any case in which a husband and wife both employed by the school district are entitled to FMLA leave:
 - a. The aggregate number of workweeks of FMLA leave to which both are entitled is limited to 12 during any 12-month period if such leave is taken (i) because of the birth of a son or daughter of the employee and in order to care for such son or daughter; (ii) because of the placement of a son or daughter with the employee for adoption or foster care; or (iii) to care for a sick parent who has a serious health condition; and
 - b. The aggregate number of workweeks of FMLA leave to which both that husband and wife are entitled is limited to 26 during the single 12-month period in which leave is taken to care for a Covered Servicemember and the husband and wife employees are both either the son, daughter, parent, or next of kin of such

Covered Servicemember, if the leave is taken for this reason or a combination of this reason and one of the three reasons described in paragraph I(C)(2)(a). If the leave taken by the husband and wife includes leave described in paragraph I(C)(2)(a), the limitation in paragraph I(C)(2)(a) shall apply to the leave described in I(C)(2)(a).

D. Qualifying Notice and Certification

Employees seeking to use FMLA leave will be required to provide:

1. 30-day advance notice when the need to take the leave is foreseeable; provided, if (a) the leave is for needed treatment which is required to begin in less than thirty days or (b) the leave is for the reason set forth in paragraph I(B)(1)(e), the employee shall provide such notice to the school district as is reasonable and practical;
2. Medical certification supporting the need for leave due to a Serious Health Condition affecting the employee or family member or to care for a Military Member, and/or due to a Serious Injury or Illness to care for a Veteran;
3. Second or third medical opinions and periodic re-certifications (at the school district's expense);
4. Certification supporting the need for leave because of a qualifying exigency arising out of the fact that the employee's spouse, son, daughter or parent is a Military Member on Covered Active Duty (or has been notified of an impending call or order to Covered Active Duty) in the National Guard, Reserves, and/or Regular Armed Forces in support of a contingency operation;

5. Certification supporting the need for leave to care for a Veteran who was discharged or released under conditions other than dishonorable at any time during the five-year period prior to the first date the eligible employee takes FMLA leave to care for the covered Veteran, and who is undergoing medical treatment, recuperation, or therapy for a Serious Injury or Illness; and
6. Periodic reports during leave, at a frequency reasonably requested by the superintendent, regarding the employee's status and intent to return to work.

E. Scheduling Leave

When leave is needed to care for a family member, for the employee's own illness, or to care for a Covered Servicemember, and such leave is foreseeable based on planned medical treatment, the employee must attempt to schedule treatment so as not to unduly disrupt the school district's operations.

II. Relationship with District During Leave

A. Leave to Be Unpaid

All leave provided to employees under the provisions of the FMLA and this policy shall be unpaid leave.

B. Substitution of Paid Leave

1. The school district requires employees to substitute any accrued paid vacation leave, paid personal leave, paid family leave, paid medical leave or paid sick leave for FMLA leave. However, nothing in this policy shall require the school district to provide paid sick or medical leave in any situation in which the school district would not normally provide such paid leave.
2. If an employee uses paid leave under circumstances which do not qualify as FMLA

leave, the leave will not count against the number of workweeks of FMLA leave to which the employee is entitled.

3. Any paid leave which is substituted for FMLA leave will be subtracted from the number of workweeks of unpaid leave provided by the FMLA and this policy.

C. Group Health Plan Benefits

1. The school district will continue group health plan benefits on the same basis as coverage would have been provided if the employee had been continuously employed during the FMLA leave period.
2. Any share of health plan premiums which have been paid by the employee prior to FMLA leave must continue to be paid by the employee during the FMLA leave period.

D. Intermittent or Reduced-Schedule Leave

1. Leave may be taken under this policy intermittently or on a reduced-leave schedule under certain circumstances.
 - a. When leave is taken because of a birth or because of a placement of a child for adoption or foster care, an eligible employee may take leave intermittently or on a reduced-leave schedule only with the agreement of the school district. In such a case, the superintendent shall have the authority to approve or disapprove such intermittent or reduced leave schedule, in the superintendent's sole discretion.
 - b. When leave is taken to care for a sick family member, for an employee's own serious health condition, or to care for a covered Veteran or Military Member, an

eligible employee may take leave intermittently or on a reduced-leave schedule when medically necessary.

- c. When leave is taken by an eligible employee because of any qualifying exigency arising out of the fact that the employee's spouse, son, daughter, or parent is a Military Member on Covered Active Duty (or has been notified of an impending call or order to Covered Active Duty) in National Guard, Reserves, and/or Regular Armed Forces in support of a contingency operation, the employee may take leave intermittently or on a reduced-leave schedule.
- d. When leave is taken by an eligible employee to care for a Covered Servicemember, including a Veteran who was discharged or released under conditions other than dishonorable at any time during the five-year period prior to the first date the eligible employee takes FMLA leave to care for the covered Veteran, and who is undergoing medical treatment, recuperation, or therapy for a Serious Injury or Illness
- e. Intermittent or reduced leave shall not result in a reduction in the employee's total amount of leave beyond the amount of leave actually taken.
- f. When an instructional employee seeks to take intermittent leave in connection with a family or personal illness (e.g. physical therapy or periodic care for a sick relative) or to care for a covered Veteran or Military Member, and when such leave would constitute at least 20 percent of the total number of working days in the period during which the leave would extend, the school district may require the employee

to elect to take leave in a block, instead of intermittently, for the entire period or to transfer to an available alternative position within the school system that is equivalent in pay, for which the employee is qualified, and which better accommodates the intermittent leave.

2. If an eligible employee requests intermittent leave or leave on a reduced-leave schedule that is foreseeable based on planned medical treatment, including during a period of recovery from a serious health condition, the school district may require the employee to transfer temporarily to an available alternative position for which the employee is qualified and which better accommodates recurring periods of leave than does the employee's regular position. Such alternative position must have equivalent pay and benefits as the employee's permanent position.
3. Leave taken on an intermittent or reduced-schedule basis will be tracked hourly.

III. Return from Leave

A. Restoration to Position

1. On return from FMLA leave, an employee is entitled to be returned to the same position the employee held when leave commenced, or to an equivalent position with equivalent benefits, pay, and other terms and conditions of employment.
2. Any leave taken under this policy will not result in the loss of any employment benefits accrued prior to the date on which the leave commenced.
3. An eligible employee is not entitled to accrual of any seniority or employment benefits during any period of leave, or any right, benefit, or

position of employment other than to which the employee would have been entitled had the employee not taken leave.

B. Denial of Restoration

1. The school district reserves the right to deny restoration to any eligible employee who is a "key employee" (that is an employee who is salaried and among the highest paid 10% of the employees of the school district) if such denial is necessary to prevent substantial and grievous economic injury to the operations of the school district.
2. If the school district intends to deny restoration to such an employee, it will:
 - a. notify the employee of his/her status as a "key employee" in response to the employee's notice of intent to take FMLA leave;
 - b. notify the employee as soon as the school district decides it will deny job restoration and explain the reasons for this decision;
 - c. offer the employee a reasonable opportunity to return to work from FMLA leave after giving this notice; and
 - d. make a final determination as to whether reinstatement will be denied at the end of the leave period if the employee then requests restoration.

C. Failure to Return from Leave

- a. If an employee fails to return from FMLA leave after the period of leave to which the employee is entitled has expired, the employee shall reimburse the district for any premiums the employer paid for

maintaining health insurance coverage for the employee during the employee's FMLA leave unless the reason the employee does not return is due to: (1) the continuation, recurrence, or onset of the serious health condition which entitled the employee to FMLA leave and the employee provides the district with sufficient certification from the proper health care provider of such continuation, recurrence, or onset of the serious health condition or (2) other circumstances beyond the employee's control.

IV. Notice to Employees

- A.** The school district will post in conspicuous places where employees are employed notices explaining the FMLA and providing information concerning the procedures for filing complaints of FMLA violations with the U.S. Wage and Hour Division.
- B.** When an employee provides notice of the need for FMLA leave, the school district shall provide the employee with a copy of the "section 301(c) notice" which is attached to this policy.
- C.** To the extent that any provision in this policy is in any manner inconsistent with the provisions of the Act or the regulations promulgated thereunder, the Act and regulations shall prevail over the provisions of this policy. The school district reserves the right to modify this policy from time to time in its sole discretion.
- D.** Employees may direct any questions or concerns regarding FMLA leave to the superintendent.

Adopted on: _____

Revised on: _____

Reviewed on: October 22, 2020

4011.1

Nebraska Family Military Leave Act

The school district shall provide leave to its employees in accordance with the Nebraska Family Military Leave Act (NFMLA). The terms used herein shall have the meaning ascribed to them under the NFMLA. Employees may also qualify for leave under the Family and Medical Leave Act (FMLA), which is detailed in the district's FMLA policy. If an employee qualifies for leave under both the FMLA and NFMLA, any leave taken by the employee will count concurrently toward the leave limits of both.

I. Qualifying for Leave

A. Qualified Employees

To be eligible for unpaid leave under the NFMLA, an employee must:

1. Have been working for the school district for at least 12 months prior to the request; and
2. Have worked a minimum of 1,250 hours during the 12-month period immediately preceding the commencement of the leave.

B. Qualified Circumstances for Requesting Leave

The school district will grant a qualified employee up to a total of 30 days of unpaid leave if:

1. The employee is the spouse or parent of a person called to military service lasting 179 days or longer with the state or United States pursuant to orders of the Governor or the President of the United States and;
2. The leave is scheduled to be taken during the time federal or state deployment orders are in effect.

C. Qualifying Notice and Certification

Employees seeking to use the NFMLA will be required to provide:

- a. A consultation with the District to schedule leave so as not to unduly disrupt the operations of the school.
- b. Certification from the proper military authority to verify the employee's eligibility for the family military leave requested.
- c. 14-day advance notice of the intended date upon which the leave will begin, if leave will consist of five or more work days.
- d. As much advance notice as possible of the intended date upon which the leave will commence, if leave will consist of less than five work days.

II. Relationship with District During Leave

A. Leave to Be Unpaid

All leave provided to employees under the provisions of the NFMLA and this policy shall be unpaid leave.

B. Benefits

1. Taking leave under the NFMLA shall not result in the loss of any employee benefit accrued before the date on which the leave commenced.
2. Any employee who takes leave under the NFMLA will be permitted to continue their benefits at their own expense.
3. Payment for benefits must be made to the district in advance of the date on which they are due. For example, if health insurance premiums are paid to the

carrier by the district on the 1st of the month, the employee taking leave under the NFMLA must provide the full cost of the premium to the district prior to that date. Failure to provide the full costs for all benefits the employee wishes to continue in advance of their due date may result in cancellation of benefits as permitted by law.

III. Return from Leave

A. Restoration to Position

1. Any employee who exercises the right to leave under the NFMLA shall be restored by the district to the position held by the employee when the leave commenced or to a position with equivalent seniority status, employee benefits, pay, and other terms and conditions of employment.
2. This section does not apply if the district proves that the employee was not restored because of conditions unrelated to the employee's exercise of rights under the NFMLA.

B. Failure to Return

If an employee fails to return after the period of leave to which the employee is entitled has expired, and no additional qualifications for leave exist, the employee will be subject to the district's policies governing unexcused absences up to and including termination of employment.

Adopted on: _____

Revised on: _____

Reviewed on: October 22, 2020

4012 Staff Internet and Computer Use

Internet access is an important tool for communicating, keeping up-to-date with current developments in education, and for conducting research to enhance management, teaching and learning skills. The following procedures and guidelines are intended to ensure appropriate use of the Internet at the school by the district's faculty and staff. Staff should also refer to the district's policy on Staff and District Social Media Use.

I. Staff Expectations in Use of the Internet

A. Acceptable Use While on Duty or on School Property

1. Staff shall be restricted to use the Internet to conduct research for instructional purposes.
2. Staff may use the Internet for school-related e-mail communication with fellow educators, students, parents, and patrons.
3. Staff may use the Internet in any other way which serves a legitimate educational purpose and that is consistent with district policy and good professional judgment.
4. Teachers should integrate the use of electronic resources into the classroom. As the quality and integrity of content on the Internet is not guaranteed, teachers must examine the source of the information and provide guidance to students on evaluating the quality of information they may encounter on the Internet.

B. Unacceptable Use While on Duty or on School Property

1. Staff shall not access obscene or pornographic material.
2. Staff shall not engage in any illegal activities on school computers, including the downloading and reproduction of copyrighted materials.

3. Staff shall not use school computers or district internet access to use peer-to-peer sharing systems such as BitTorrent, or participate in any activity which interferes with the staff member's ability to perform their assigned duties.
4. The only political advocacy allowed by staff on school computers or district internet access is that which is permitted by the Political Accountability and Disclosure Act and complies with district policy.
5. Staff shall not share their passwords with anyone, including students, volunteers or fellow employees.

II. School Affiliated Websites

Staff must obtain the permission of the administration prior to creating or publishing any school-affiliated web page which represents itself to be school-related, or which could be reasonably understood to be school-related. This includes any website which identifies the school district by name or which uses the school's mascot name or image.

Staff must provide administrators with the username and password for all school-affiliated web pages and must only publish content appropriate for the school setting. Staff must also comply with all board policies in their school-affiliated websites and must comply with the board's policy on professional boundaries between staff and students at all times and in all contexts.

Publication of student work or personality-identifiable student information on the Internet may violate the Federal Education Records Privacy Act. Staff must obtain the consent of their building principal or the superintendent prior to posting any student-related information on the Internet.

III. Enforcement

A. Methods of Enforcement

The district owns the computer system and monitors e-mail and Internet communications, Internet usage, and patterns of Internet usage. Staff members have no right of privacy in any electronic

communications or files, which are stored or accessed on or using school property and these are subject to search and inspection at any time.

1. The district uses a technology protection measure that blocks access to some sites that are not in accordance with the district's policy. Standard use of the Internet utilizes a proxy server-based filter that screens for non-curriculum related pages.
2. Due to the nature of technology, the filter may sometimes block pages that are appropriate for staff research. The system administrator may override the technology protection measures that blocks or filters Internet access for staff access to a site with legitimate educational value that is wrongly blocked.
3. The district will monitor staff use of the Internet by monitoring Internet use history to ensure enforcement of this policy.

B. Any violation of school policy and rules may result in that staff member facing:

1. Discharge from employment or such other discipline as the administration and/or the board deem appropriate;
2. The filing of a complaint with the Commissioner of Education alleging unprofessional conduct by a certified staff member;
3. When appropriate, the involvement of law enforcement agencies in investigating and prosecuting wrongdoing.

IV. Off-Duty Personal Use

School employees may use the internet, school computers, and other school technology while not on duty for personal use as long as such use is (1) consistent with other district policies, (2) consistent with the provisions of Title 92, Nebraska Administrative Code, Chapter 27 (Nebraska Department of Education "Rule 27"), and (3) is reported as compensation in accordance with the Internal Revenue Code of 1986,

as amended, and taxes, if any, are paid. All of the provisions of Rule 27 will apply to non-certificated staff for the purposes of this policy. In addition, employees may not use the school's internet, computers, or other technology to access obscene or pornographic material, sext, or engage in any illegal activities.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4013

Grievance Procedure

Definition of Grievance. A grievance is an allegation by an employee or group of employees that there has been a violation of a provision of the negotiated agreement or a policy of the board of education.

Procedural Steps. The procedure for handling grievances is as set forth below.

Step 1 - Oral Notice to Principal. The grievant shall initiate the grievance by presenting it to his or her principal or immediate supervisor within seven (7) days from the date that the grievant knew or should have known of the incident giving rise to the grievance.

Step 2 - Written Grievance to the Principal. If the grievance is not resolved to the satisfaction of the grievant within five (5) days of the meeting with the principal, the grievant representative may present the grievance in writing to the principal.

The principal shall schedule a meeting within three (3) days of receipt of the written grievance to discuss the elements of the grievance. The principal shall submit his or her determination in writing to the grievant within five (5) days of the meeting.

Step 3 - Written Appeal to the Superintendent of Schools. If the determination of the principal is not satisfactory to the grievant, the grievant may appeal it to the superintendent of schools or his or her designated representative. Said appeal shall be presented, in writing, to the office of the superintendent of schools within five (5) days of receipt of the principal's determination.

The superintendent of schools or a designee shall hold a formal meeting within seven (7) days of receiving the written appeal. The superintendent of schools or a designated representative shall make a written determination regarding the grievance within five (5) days of the date of the meeting.

Step 4 - Appeal to the Board of Education. If the determination of the superintendent of schools is not satisfactory to the grievant, the grievant may appeal it to the board within five

(5) days of receipt of the superintendent's decision. The board shall hear the grievance within thirty (30) days in open or closed session in accordance with the law. The board shall notify the grievant of its decision within five (5) days of hearing the grievance.

Written Presentation. All grievances presented at Step 2 and subsequent steps of the procedure shall set forth in writing all facts giving rise to the grievance, the provision(s) of the Agreement or policy alleged to have been violated, the names of the grievant(s), the names of all witnesses, and the remedy sought by the grievant. All grievances at Step 2 and appeals at Step 3 and Step 4 shall be signed and dated by the aggrieved employee. All written answers submitted by the district shall be signed and dated by the appropriate district representative.

Grievance Meetings or Hearings. All meetings and hearings conducted under this procedure up to and including Step 3 shall be conducted in private and shall include only the administration's representatives, the grievant, the grievant's representatives, and witnesses as necessary.

Association Representation. A grievant shall have the right to have an Association representative present to represent the grievant at each level of the grievance procedure.

Reprisals. No reprisals of any kind shall be taken against any employee who uses this grievance procedure in good faith.

Withdrawal of a Grievance. A grievant may withdraw his or her grievance at any level of the procedure without fear of reprisal from any party.

Advanced Step Filing. A grievance shall be filed initially at the level at which the decision resulting in the grievance was made.

Time Limitations. Time limitations herein are critical. All references to days are to calendar days. No grievance shall be accepted by the district unless it is submitted or appealed within the time limits set forth in this Agreement. If at any time during the grievance process, it is discovered that the grievance was not filed or appealed in a timely manner, the grievance shall be dismissed. If the grievance is not submitted in a timely manner at Step 1 or Step 2, it shall be deemed to

be waived. If the grievance is not appealed to Step 3 in a timely manner, it shall be deemed to have been settled in accordance with the district's Step 2 determination. If the district fails to answer within the time limits set forth in this Agreement, the grievance shall automatically proceed to the next step.

When the deadline for taking an action falls on a Saturday, a Sunday or a legal holiday, the time for taking the action shall be extended to the next working day.

Requirement to Grieve. This grievance procedure is not discretionary and cannot be waived except through the express written consent of the board. No administrator or board member, individually, has the authority to waive the requirements of this procedure. Any grievance covered by this procedure but not raised pursuant to the requirements herein, including any grievance abandoned, will be forfeited.

Bad Faith or Serial Filings. The purpose of the grievance procedure is to resolve complaints and grievances regarding covered matters at the lowest level possible within the chain of command. Grievances filed without any intention to attempt to resolve the issues raised; for the purpose of adding administrative burden; or for purposes inconsistent with the professional obligations of district staff members may be dismissed by the superintendent without providing final resolution other than noting the dismissal on a basis in this section.

Adopted on: _____

Revised on: _____

Reviewed on: October 28, 2020



4015

Prohibition Against Employment of Board Members

Nebraska statutes prohibit board members from serving as a teacher on a regular teaching contract.

The board will allow a member of the board of education to be employed by the school district in a non-teaching capacity, including substitute teaching. Board members who are also employed by the district are strictly prohibited from discussing any issue with students, staff or parents in their capacity as an employee that may come before the board.

This policy does not prohibit the board from contracting with members of the board for services or products when the relationship is not one of employer/employee and such contracts are in compliance with the requirements of statute and board policy regarding conflicts of interest.

Adopted on: _____

Revised on: _____

Reviewed on: October 28, 2020



4016

Jury Duty/Service as Witness in Court

An employee who has been called to serve as a juror will be granted paid leave. Employees must sign over to the district the compensation they receive for jury duty, but not compensation for expenses.

An employee who has been subpoenaed to testify as a witness in a court proceeding shall be entitled to one day of paid leave. To receive paid leave, the employee must sign over to the district his or her witness fee.

Adopted on: _____

Revised on: _____

Reviewed on: October 28, 2020



4017

Relations with Employee Collective Bargaining Associations

The board of education recognizes the right of staff members to belong to organizations for bargaining purposes pursuant to state statutes. The board will negotiate with employee associations that have been established in accordance with public employee bargaining statutes and will negotiate with local collective bargaining unit representatives at mutually agreeable times.

To facilitate an amicable relationship between the district and any local employee associations, the district will allow associations to make reasonable use of district facilities for meetings outside the school's and the employees' work hours. With administrative approval, associations may use district resources, post notices of meetings and other information on bulletin boards designated for this purpose, and use district e-mail and mail boxes for delivery of employment-related information. Associations must pay for all supplies used, damage caused, or the loss or theft of borrowed property.

Adopted on: _____

Revised on: _____

Reviewed on: October 28, 2020



4018

Corporal Punishment

Corporal punishment, defined as the infliction of bodily pain as a penalty for disapproved behavior, is prohibited. Some physical contact is inevitable, and most of it is appropriate. Therefore, physical contact, short of corporal punishment, is acceptable to promote personal interaction with students, to maintain order and control, and to protect persons and property.

Adopted on: _____

Revised on: _____

Reviewed on: October 28, 2020



4019

Workplace Injury Prevention and Safety Committee

The school district is committed to providing and maintaining a safe work environment, and to taking reasonable precautions for the safety of the students, employees, visitors, and all others having business with this school district. Every employee district should show concern for the safety of fellow employees, students, and members of the public. The district shall have a safety committee as required by Nebraska law. Members of the safety committee shall be established through the collective bargaining process.

The committee shall adopt and maintain a written injury prevention program. The committee shall participate in the development of safety education, training, and the establishment of safety rules, policies and procedures pursuant to this policy, the district's written injury prevention program, or as otherwise provided by law. Training for employees shall be conducted annually.

The workplace injury prevention and safety committee shall maintain minutes of all meetings and file them in the district office. The committee shall implement accident investigation, record keeping procedures, safety rules, safety and health training, and policies. The district shall maintain records for at least three years, or longer if directed by the Department of Labor.

The committee shall meet at least once every three months or more frequently in the event of an employee complaint or of a job-related injury or death. The workplace injury prevention and safety committee shall keep written minutes of all meetings, and provide a copy to the superintendent or designee who shall maintain the minutes in the district's administrative offices for a period of at least three years, unless otherwise instructed by the Department of Labor.

The workplace injury prevention and safety committee shall develop an injury prevention plan and present it to the board. The plan should be developed and presented in the spirit of employees working together in a cooperative, non-adversarial effort to promote safety at the work sites within the district.

The superintendent or designee shall assure that the safety training for employees is reviewed annually or more frequently, if needed. He or

she shall provide the following, as set forth in the initial written Employer’s Injury Prevention Plan:

1. Initial safety orientation on rules, policies, and job specific procedures for new employees or employees who are assuming new and different duties within the school district, if appropriate.
2. Job specific training for employees before they perform potential hazardous work.
3. Periodic refresher training and dissemination of information on an annual basis, or more frequently if so designated by the administrator, for employees regarding the injury prevention plan of the unit and safety rules, policies, and procedures pertaining to safety within the school district.

In the event of a death in the workplace, the workplace injury prevention and safety committee shall forward to the Department of Labor within 15 working days a copy of any review of the matter made by the workplace injury prevention and safety committee.

The superintendent or designee shall establish or cause to be established record-keeping procedures to control and maintain all accident and injury records pertaining to accidents and injuries within the district or activities under the control of the district. Such records shall be kept for at least three years, or longer if so advised by the Department of Labor.

The workplace injury prevention and safety committee will confer with the district’s crisis team and shall review the district’s All-Hazard School Safety Plan upon its adoption by the crisis team.

Adopted on: _____

Revised on: _____

Reviewed on: November 25, 2020



4020

Ownership of Copyrighted Works

Works created by district employees in the course and scope of their employment remain the property of the district. The board may enter into a written agreement with a staff member allowing the staff member to share ownership of a copyright in the covered work. The board will only enter into such an agreement if the written work was created apart from, and in addition to, what the district requires and if the district will not incur an expense to replace the work.

The board hereby expressly grants to other educational entities located within Nebraska a non-exclusive license to use the district's copyrighted works for educational purposes within Nebraska when those works have been placed onto collaborative learning systems within the State.

Adopted on: _____

Revised on: _____

Reviewed on: October 28, 2020



4022

Certification and Endorsements

All educators must be duly certified by the Nebraska Department of Education in accordance with the Department's rules and the laws of Nebraska. They must file copies of their teaching certificates, including endorsements, with the superintendent of schools, and must promptly file any changes in certification or endorsements. Certified employees are required to maintain all their endorsements, and may not permit any endorsement to lapse or remove it from their certificates. The board or superintendent may require a certified employee to obtain a new endorsement when it is deemed necessary for the benefit of the school district and/or to comply with federal or state requirements.

Certificated employees shall be recommended for hiring by the Superintendent or designee with the final approval by the Board of Education prior to hiring. Final approval must be made by formal motion of the Board of Education. The final approval by the Board of Education should generally follow closely the recommendation of the Superintendent or designee whenever possible, but such approval of recommendation is not mandatory on the Board of Education.

Adopted on: _____

Revised on: October 28, 2020

Reviewed on: October 28, 2020



4023

Professional Ethics

The Regulations and Standards for Professional Practices Criteria, commonly known as Rule 27 of the Nebraska Department of Education, are the minimum standards for all certificated staff members of the school district. All certificated employees are responsible for reading, understanding, and complying with these standards.

Adopted on: _____

Revised on: _____

Reviewed on: October 28, 2020



4024

Teachers' Rights, Responsibilities and Duties

All certificated employees shall assume the duties and responsibilities assigned by the superintendent or designee. Teachers' professional responsibilities involve considerably more than merely classroom instruction. They include, but are not limited to, study and research to keep abreast of new knowledge and instructional techniques; assessment of students' work; record-keeping; lesson planning and preparation; conferences with students, parents and administrators; in-service meetings; and supervision of pupils outside the classroom.

Teachers must be in their classrooms or assigned areas as instructed by the building principal. All duty time is necessary for educational planning, preparation, and conferences with students, parents and faculty members.

All teachers must maintain a standard of dress, personal appearance, general decorum, moral standards and behavior that reflects their professional status in the community.

The Superintendent shall have the authority to assign and reassign teachers and other staff to extracurricular activities and other specific activities, including supervision of pupils in halls, study halls, playgrounds, work on faculty committees and staff activities, and other duties necessary for the operation of the school.

Adopted on: _____

Revised on: October 28, 2020

Reviewed on: October 28, 2020



4025 Superintendent

The superintendent is hired by and shall report directly to the board of education. The superintendent will be the chief administrative officer of the board of education and shall keep the board informed on important issues. The board delegates to the superintendent the general power and authority to make necessary decisions to ensure the efficient and effective operations of the school.

The superintendent **or designee** is charged with timely preparing, presenting, and filing an annual school budget, subject to the approval of the board at the annual budget hearing.

All school employees shall be under the direct and/or delegated supervision of the superintendent. The board delegates to the superintendent the authority to hire and terminate the employment of all classified staff. He or she shall review all certified and non-certified employees applying for vacancies and shall make recommendations regarding these employees.

All of the grounds and buildings are supervised by the superintendent **or designee**, including necessary repairs and improvements unless the board is required to approve such repairs or improvements.

The superintendents other duties shall be included in his or her job description, contract, or as otherwise assigned by the board.

Adopted on: _____

Revised on: October 28, 2020

Reviewed on: October 28, 2020

4027

Part-Time Certified Employees

Percentage of Time. The percentage of time that a teacher works will be determined by calculating the amount of time that the teacher is required to be at school to teach or supervise classes, plus any assigned preparation time, as a percentage of the entire school day. Extracurricular assignments shall not be considered in determining a teacher's percentage of time. Part-time and temporary teachers may or may not be assigned preparation time, at the sole discretion of the board of education, upon the recommendation of the superintendent of schools.

Acquiring Permanent Status. A part-time teacher may become a permanent certificated employee pursuant to the provisions of state statutes.

Salary. The salary, benefits and leave entitlement of a part-time teacher shall be determined by reference to the negotiated agreement between the district and the teacher's association.¹ The percentage of time a part-time teacher is required to be on duty shall be determined by the board of education upon the recommendation of the superintendent of schools.

Horizontal Movement on the Salary Schedule. A part-time teacher may qualify for movement horizontally on the salary schedule by earning graduate hours of college credit as set forth in the guidelines of the school district's salary schedule, and according to the applicable district policies.

Attendance at In-service Meetings, Faculty Meetings, and School Activities. A part-time teacher is responsible for attending in-service meetings, faculty meetings, and school activities that take place outside the teacher's assigned duty hours without additional compensation. A part-time teacher is responsible for performing such tasks as selling or taking tickets, and will be compensated for such tasks pursuant to the policy, practice or negotiated agreement of the school district.

Continuation of Employment. The school district administration and board will deal with the continuation of a part-time teacher's

¹

employment pursuant to state statute and the procedures prescribed for full-time employees in these policies.

Adopted on: _____
Revised on: _____
Reviewed on: October 28, 2020

Legal Reference: Neb. Rev. Stat. § 79-825 Part-time certificated employee; become permanent employee; formula; reduction in force; effect



4028

Substitute Teachers

A substitute teacher is an educator who possesses the required certification from the Nebraska Department of Education and is employed to fill a teaching position on a temporary basis. The board shall establish the pay and benefits for substitute teachers.

Adopted on: _____

Revised on: _____

Reviewed on: October 28, 2020

4029

Salary Schedule for Certificated Employees

The board of education recognizes the "salary schedule" and related provisions for compensation currently in effect resulting from negotiations between the board and the education association. This policy is intended to supplement the terms and conditions contained in the collective bargaining agreement. If there is any conflict between the terms of this policy and the collective bargaining agreement, the terms of the negotiated agreement shall control.

Horizontal Advancement. Teachers who wish to advance horizontally on the salary schedule must notify the superintendent in writing prior to June 1 of the preceding school year. The teacher must furnish the superintendent with college transcripts by September 10 for the teacher to qualify to move horizontally on the salary schedule. If an institution will not issue an official transcript by September 10, the teacher must provide the superintendent with written confirmation by September 10 from a college official attesting that the teacher has satisfactorily completed the courses.

Movement Past the BA Column. Teachers who wish to advance beyond the BA column must be accepted in a Masters Program that relates to their teaching field, as determined by the superintendent. Teachers must inform the superintendent of their enrollment prior to the beginning of their class to discuss its work-related objectives.

Movement Past the MA Column. Teachers who wish to advance beyond the MA column must be enrolled in course work that relates to their teaching field, as determined by the superintendent. Teachers must inform the superintendent of their enrollment prior to the beginning of their class to discuss its work-related objectives.

Superintendent's Review. The superintendent shall review all requests for advancement on the salary schedule resulting from a teacher's acquiring additional teaching experience or for completion of college courses, and shall report all changes to the board of education annually.

Vertical Advancement. A teacher may advance only one step vertically on the schedule in any year.

Adopted on: _____

Revised on: _____

Reviewed on: _____



4030

Evaluation of Certificated Employees

All certificated employees to be evaluated shall be notified annually in writing of the evaluation process. A certificated administrator, with the exception of the local board of education when it is evaluating the superintendent, will observe and evaluate each probationary certificated employee for a full instructional period once each semester and each permanent certificated employee for a full instructional period once each school year. If the probationary certificated employee is a superintendent, he or she shall be evaluated twice during the first year of employment and at least once annually thereafter. The evaluation will include, but not be limited to evaluating the employee's instructional performance, classroom organization and management, personal conduct, and professional conduct. Evaluation of instructional performance and classroom organization and management is applicable to teachers only. The administrator will provide the employee with a written list of deficiencies, suggestions and a timeline for correcting the deficiencies and improving performance, and sufficient time to improve. The evaluation form will include notice that the employee may respond to the evaluation in writing.

The school district will train administrators in evaluation annually through meetings with the superintendent or other administrator, attendance at regional, state or national workshops, or any other method approved by the superintendent.

For the purposes of this policy, the terms "actual classroom observation" and "entire instructional period" are defined as follows:

Entire Instructional Period. For certificated employees whose classes are held during defined periods of time (e.g., senior high classes), an entire instructional period consists of one such time period. For those whose time periods are not so defined (e.g., elementary classroom teachers), an entire instructional period consists of 40 minutes. The instructional period for those whose work does not necessarily involve continuous instruction for 40-minute periods (e.g., librarians or speech therapists) consists of no less than 40 minutes total during the semester. The entire instructional period for administrators cannot be defined in terms of an instructional period and shall be satisfied by the



actual observation of an administrator's work during the semester for no less than 40 minutes.

Actual Classroom Observation. Actual classroom observation consists of observing the certificated employee in any activities in a classroom setting. When a certificated employee does not have classroom responsibility (e.g., administrators or librarians), the requirement of "actual classroom observation" will be satisfied by observing the certificated employee performing activities that are typical of his or her position.

This policy and the evaluation instrument shall be included in the teacher handbook which will be distributed to staff members upon their employment and annually thereafter.

Adopted on: _____

Revised on: _____

Reviewed on: October 28, 2020



4031

Evaluation of Probationary Certified Employees

A certificated administrator will observe and evaluate each probationary certified employee for a full instructional period once each semester. The administrator will provide each employee with a written list of deficiencies, concrete suggestions for improvement, and sufficient time to improve.

For the purposes of this policy, the terms "actual classroom observation" and "entire instructional period" are defined as follows:

Entire Instructional Period. For certified employees whose classes are held during defined periods of time (e.g., senior high classes), an entire instructional period consists of one such time period. For those whose time periods are not so defined (e.g., elementary classroom teachers), an entire instructional period consists of 40 minutes. The instructional period for those whose work does not necessarily involve continuous instruction for 40-minute periods (e.g., librarians or speech therapists) consists of no less than 40 minutes total during the semester. The entire instructional period for administrators cannot be defined in terms of an instructional period and shall be satisfied by the actual observation of an administrator's work during the semester for no less than 40 minutes.

Actual Classroom Observation. Actual classroom observation consists of observing the certified employee in any activities in a classroom setting. When a certified employee does not have classroom responsibility (e.g., administrators or librarians), the requirement of "actual classroom observation" will be satisfied by observing the certified employee performing activities that are typical of his or her position.

Adopted on: _____

Revised on: _____

Reviewed on: October 28, 2020



4032

Professional Growth

Every six years, permanent certificated employees shall give evidence of professional growth. Six semester hours of college credit shall be accepted as evidence of professional growth.

The board of education believes the goal of professional self-improvement to be inherent in the responsibilities of each certificated district employee.

Other professional growth activities which may count toward the six-year requirement include non-credit courses, lecture series, workshops, conferences, study groups, local in-service courses, committee service, supervising a student teacher, serving with professional groups, travel of significant educational value, and membership in professional organizations. The employee must receive prior approval from the building principal for any of these activities to count toward professional growth.

No professional growth units will be awarded if the applicant has been paid for a non-college activity either by released time or by an additional amount paid by the school district.

One unit of professional growth credit will generally be equivalent to ten hours of personal time spent on an educational activity.

Adopted on: _____

Revised on: _____

Reviewed on: October 28, 2020



NORTH PLATTE PUBLIC SCHOOLS

MONTHLY FINANCIAL REPORT

For the Four Month Period Ending December 31, 2020

www.nppsd.org

Current Budget Usage should be 33.3%

Manage finances in order to sustain educational programs while maintaining and improving safety, accessibility, usability and value of our school facilities within budget limitations.



DISTRICT STRATEGIC PLAN

Goal 1: The North Platte School District maintains and communicates at all levels of the district a **purpose and direction** for continuous improvement that commits to high expectations for learning as well as shared values and beliefs about teaching and learning that prepares all students for a successful transition.

College and Career Ready: every student upon completion of secondary education shall be prepared for postsecondary educational opportunities and to pursue his or her career goals.

Goal 2: The North Platte School District provides the **governance and leadership** that promotes and supports its purpose and direction; student performance, and system effectiveness.

Goal 3: The North Platte School District provides a **rigorous, relevant, and coherent curriculum and programs** delivered by high-quality educators who use innovative, researched-based strategies; supported by school leaders to ensure success for all students.

Educational Opportunities and Access: that all students should have access to comprehensive instructional opportunities to be prepared for postsecondary education and career goals.

College and Career Ready: every student upon completion of secondary education shall be prepared for postsecondary educational opportunities and to pursue his or her career goals.

Transitions: that quality educational opportunities focus on supports for students transitioning between grade levels, programs, schools, districts, and ultimately, college and careers.

Assessment: the results of multiple assessment sources (national, state, and classroom-based) should be used to measure student achievement of college and career-ready standards and be used as an integral part of the instructional process.

Goal 4: The North Platte School District will utilize best practices to **recruit, hire, mentor, retain, and develop qualified certified and noncertified staff** in all schools that support its purpose and direction to ensure success for all students.

Educator Effectiveness: students should be surrounded by effective educators throughout their learning experiences, such that schools and districts develop effective teachers and leaders who establish a culture of success.

Goal 5: The district demonstrates **strategic resource management** that includes long-range planning in support of the purpose and direction of the district. The district ensures appropriate levels of funding and sustainability of resources, as well as evidence of long-range capital and resource planning effectiveness.

Goal 6: The North Platte School District **provides safe, healthy, and efficiently operated facilities**; and manages resources in all schools that support its purpose and direction to ensure success for all students.

Goal 7: The North Platte School District provides an **effective communication process at all levels of the organization and to the community** that promotes and reflects its purpose, values, and beliefs about teaching and learning and the system's effectiveness to ensure success for all students.

Positive Partnerships, Relationships, and Student Success: that student engagement through positive partnerships and relationships is fundamental to successful schools and districts and schools and districts need to implement best practices in student, family, and community engagement to enhance educational experiences and opportunities.

Goal 8: The North Platte School District plans, develops and creates classroom environments where students engage in collaborative, inquiry-based learning, facilitated by educators who are able to use **technology** to transform knowledge and skills into solutions, new information, and products – technology is used to amplified and accelerate learning facilitated by interaction with the digital world.

North Platte Public Schools
Enrollment Comparison

12/31/2020

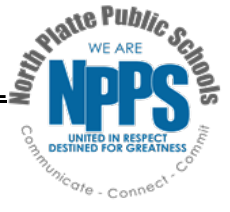


	<u>September</u>	<u>12/31/20</u>	<u>Percent</u>
	<u>Enrollment</u>		<u>Change</u>
KDG	247	246	-0.4%
1	264	262	-0.8%
2	253	251	-0.8%
3	271	270	-0.4%
4	267	267	0.0%
5	298	301	1.0%
6	303	308	1.7%
7	297	296	-0.3%
8	293	293	0.0%
9	287	287	0.0%
10	302	307	1.7%
11	304	307	1.0%
12	311	305	-1.9%
Total	<u>3,697</u>	<u>3,700</u>	0.1%

GRD					
NPHS	9-12	001	1,204	1,206	0.2%
Adams	7-8	002	590	589	-0.2%
Madison	6	004	303	308	1.7%
Cody	K-5	005	227	226	-0.4%
Jefferson	K-5	006	284	285	0.4%
Lincoln	K-5	007	298	296	-0.7%
Washington	K-5	009	214	213	-0.5%
McDonald	K-5	010	232	235	1.3%
Eisenhower	K-5	011	205	205	0.0%
Osgood	K-2	012	21	20	-4.8%
Lake Maloney	3-5	016	119	117	-1.7%
Total			<u>3,697</u>	<u>3,700</u>	0.1%

Preschool				
Buffalo	003	54	54	
Cody	005	36	35	
Jefferson	006	17	18	
Washington	009	28	28	
		<u>135</u>	<u>135</u>	

North Platte Public Schools



STATEMENT OF OF CHANGES IN DISBURSEMENTS-BUDGET AND ACTUAL

For the Four Month Period Enidng December 31, 2020

	Budget (Original and Final)	Actual	% of Budget Spent
General-Regular	36,398,274	11,882,936	32.65%
General-Grants	4,731,092	1,553,194	32.83%
Total Disbursements less Special Education	41,129,366	13,436,130	32.67%
General-Special Education	5,050,960	1,451,208	28.73%
General Fund	\$ 46,180,326	\$ 14,887,338	
Depreciation	3,307,966	264,769	8.00%
Employee Benefit	300,000	5,664	1.89%
Cooperative Fund	100,000	25,167	25.17%
Bond-North Platte	1,121,099	1,120,500	99.95%
Bond-Lake Maloney	117,363	113,613	96.80%
Building	835,982	242,114	28.96%
QCPUF	1,010,094	818,714	81.05%
Lunch	3,048,000	773,493	25.38%
Student Fee Fund	-	-	
Activities	1,380,595	360,137	26.09%
Total	\$ 57,401,425	\$ 18,611,508	32.42%

North Platte Public Schools
Treasurers Report
12/31/2020



General Fund

Reserves-November 30, 2020 2,373,973

Deposits

Property Taxes	262,339	
State Aid	947,743	
Special Education	289,603	
Interest Income		
IDEA		
Other Income (Tuition, HHS Payments)	5,585	
Federal Grants	28,845	
Transfers/Liabilities	46,956	
Total Deposits		1,581,071

Disbursements

Payroll	1,680,755	
Federal Taxes	550,740	
Nebraska Retirement	459,215	
Nebraska Taxes	90,322	
Payroll Deductions	57,465	
		2,838,497

Bills 777,406

Total Disbursement 3,615,903

Net Change (2,034,832)

Reserves-December 31, 2020 339,141

Depreciation

Reserves-November 30, 2020 2,780,212

Deposits

Disbursements	73,029	
Net Change		(73,029)

Reserves-December 31, 2020 2,707,183

Employee Benefit

Reserves-November 30, 2020 108,318

Deposits	-	
Disbursements	772	
Net Change		(772)

Reserves-December 31, 2020 107,546

North Platte Public Schools
Treasurers Report
12/31/2020



Activity Fund

Reserves-November 30, 2020 **1,470,260**

Deposits	123,070	
Disbursements	70,053	
Net Change		53,017

Reserves-December 31, 2020 **1,523,277**

Cafeteria Fund

Reserves-November 30, 2020 **262,929**

Deposits		
Federal Funds	194,772	
Student Lunches	5,772	
Vending		
State Reimbursements	-	
Other Income (Catering)	4,279	
Adjustments for prior months	(24,604)	
Total Deposits		180,219
Disbursements		
Bills		
SODEXO	164,922	
Payroll	6,819	
Other Bills	2,555	
Total Disbursement		174,296
Net Change		5,923

Reserves-December 31, 2020 **268,852**

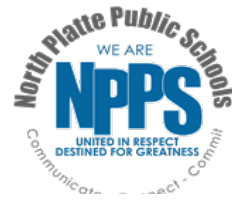
Bond Fund

Reserves-November 30, 2020 **261,847**

Deposits		
Property Taxes	3,892	
Disbursements	-	
Net Change		3,892

Reserves-December 31, 2020 **265,739**

North Platte Public Schools
Treasurers Report
12/31/2020



Building Fund

Reserves-November 30, 2020 **(142,585)**

Deposits			
Property Taxes		2,319	
Disbursements		20,056	
Net Change			(17,737)

Reserves-December 31, 2020 **(160,322)**

QCPUF

Reserves-November 30, 2020 **(63,648)**

Deposits			
Property Taxes		3,274	
Other Revenue		-	
Disbursements		-	
Net Change			3,274

Reserves-December 31, 2020 **(60,374)**

Cooperative Fund

Reserves-November 30, 2020 **1,092**

Deposits			
Property Taxes		8,500	
Disbursements		6,353	
Net Change			2,147

Reserves-December 31, 2020 **3,239**

NORTH PLATTE PUBLIC SCHOOLS

**STATEMENT OF NET ASSETS-CASH BASIS
ARISING FROM CASH TRANSACTIONS-GOVERNMENTAL FUNDS**

BALANCE SHEET

December 31, 2020



	General	Depreciation	Employee Benefit	Coopertive	Nutrition	Bond	Building	QCPUF
ASSETS								
Cash	\$ 786,441	\$ 2,708,479	\$ 110,604	\$ 13,962	\$ 348,559	\$ 265,628	\$ (160,322)	\$ (60,374)
Investments								
Cash with Fiscal Agent						111	-	
Accounts Receivables	890	-			(9,619)			
Due From	97,153							
Prepaid Insurance								
Amount Provided for Bonds								
Total Assets	\$ 884,484	\$ 2,708,479	\$ 110,604	\$ 13,962	\$ 338,940	\$ 265,739	\$ (160,322)	\$ (60,374)
LIABILITIES								
Bank Overdraft	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Accounts Payable	545,343							
Due To	-	1,296	3,058	10,723	70,088	-	-	-
Bonds Payable								
Total Liabilities	\$ 545,343	\$ 1,296	\$ 3,058	\$ 10,723	\$ 70,088	\$ -	\$ -	\$ -
Total Assets less Liabilities	\$ 339,141	\$ 2,707,183	\$ 107,546	\$ 3,239	\$ 268,852	\$ 265,739	\$ (160,322)	\$ (60,374)
NET ASSETS (RESERVES)								
Reserved for:								
Debt Service	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 265,739	\$ -	\$ -
Unreserved for:								
General	339,141	-	-	3,239			-	-
Special Revenue Funds	-	2,707,183	107,546		268,852		-	(60,374)
Capital Projects Fund	-	-	-				(160,322)	
Total Net Assets (Reserves)	\$ 339,141	\$ 2,707,183	\$ 107,546	\$ 3,239	\$ 268,852	\$ 265,739	\$ (160,322)	\$ (60,374)

NORTH PLATTE PUBLIC SCHOOLS

STATEMENT OF CASH RECEIPTS, DISBURSEMENTS AND CHANGES IN FUND BALANCES

For the Four Month Period Ending December 31, 2020



FUNDS	Fund Balances (deficits) at Beginning of Year	Receipts	2020-2021	Disbursements	Excess (deficiency) of receipts over (under) Disbursements	Fund Balances (deficits) at End of Year	Fund Balance Composite			
							School District Treasurer's Cash/Investments (overdrawn)	Due to/ Due From	Receivables and Liabilities	
GENERAL										
Education	\$ 8,200,679	\$ 6,207,304	\$ 36,398,274	\$ 11,882,936			\$ 786,441	\$ 97,153	\$ (544,453)	
Special Education			\$ 5,050,960	1,451,208						
Grants		818,496	\$ 4,731,092	1,553,194						
Total	\$ 8,200,679	\$ 7,025,800	\$ 46,180,326	\$ 14,887,338	(7,861,538)	\$ 339,141	\$ 786,441	\$ 97,153	\$ (544,453)	
DEPRECIATION	\$ 2,971,952	\$ -	\$ 3,307,966	\$ 264,769	(264,769)	\$ 2,707,183	\$ 2,708,479	\$ (1,296)	\$ -	
EMPLOYEE BENEFIT	\$ 113,210	\$ -	\$ 300,000	\$ 5,664	(5,664)	\$ 107,546	\$ 110,604	\$ (3,058)	\$ -	
Combined Total	\$ 11,285,841	\$ 7,025,800	\$ 49,788,292	\$ 15,157,771	(8,131,971)	\$ 3,153,870	\$ 3,605,524	\$ 92,799	\$ (544,453)	
FIDUCIARY										
Student Activity	\$ 1,521,403	\$ 362,011	\$ 1,380,595	\$ 360,137	1,874	\$ 1,523,277	\$ 1,535,264	\$ (11,987)	\$ -	
SCHOOL NUTRITION										
School Year	\$ 171,229	\$ 849,893	\$ 3,048,000	\$ 773,493	76,400	\$ 247,629	\$ 348,559	\$ (70,088)	\$ (9,619)	
Vending Machine	11,322	9,901		-	9,901	21,223				
Total	\$ 182,551	\$ 859,794	\$ 3,048,000	\$ 773,493	86,301	\$ 268,852	\$ 348,559	\$ (70,088)	\$ (9,619)	
BOND INTEREST AND RETIREMENT	\$ 1,425,928	\$ 73,923	\$ 1,238,462	\$ 1,234,112	(1,160,189)	\$ 265,739	\$ 265,628	\$ -	\$ 111	
SPECIAL BUILDING	\$ 39,653	\$ 42,139	\$ 835,982	\$ 242,114	(199,975)	\$ (160,322)	\$ (160,322)	\$ -	\$ -	
QUALIFIED CAPITAL PURPOSE UNDERTAKING	\$ 698,833	\$ 59,507	\$ 1,010,094	\$ 818,714	(759,207)	\$ (60,374)	\$ (60,374)	\$ -	\$ -	
COOPERATIVE	\$ 12,656	\$ 15,750	\$ 100,000	\$ 25,167	(9,417)	\$ 3,239	\$ 13,962	\$ (10,723)	\$ -	
GRAND TOTAL-ALL FUNDS	\$ 15,166,865	\$ 8,438,924	\$ 57,401,425	\$ 18,611,508	\$ (10,172,584)	\$ 4,994,281	\$ 5,548,241	\$ 1	\$ (553,961)	

For 12/01/20 - 12/31/20

Income Statement

FPROF01A

Periods 04 - 04

Income Statement

INCOME STATEMENT

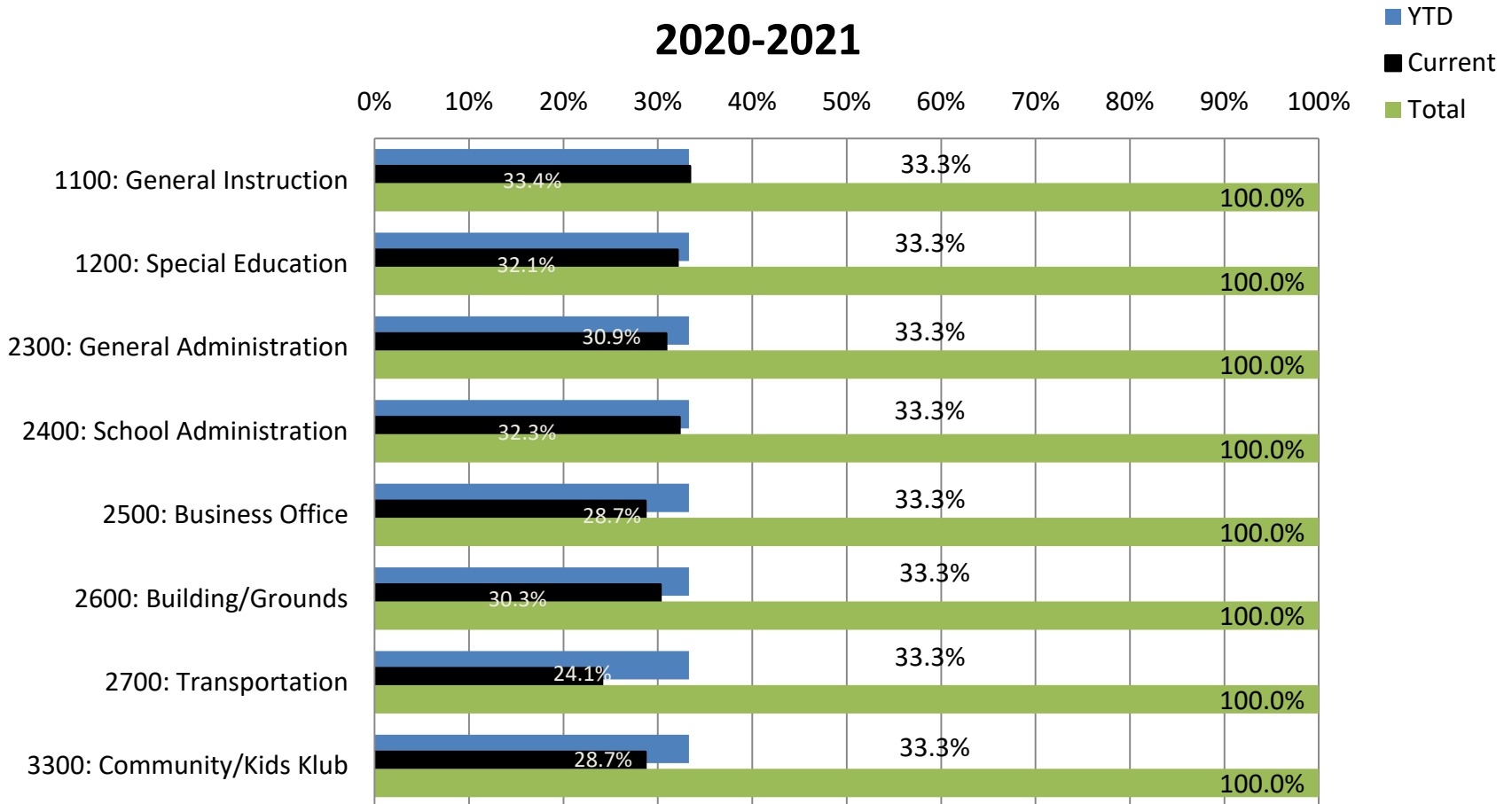
Account No/ Description	Adjusted Budget	Encumbrance	Actual Period	Actual YTD	Available Balance	Percent
01 GENERAL FUND						
81 REVENUES						
11 00 TAXES	27,253,851.00	.00	.00	1,940,881.25	25,312,969.75	7.12
15 00 INVESTMENT INCOME	10,000.00	.00	.00	210.97	9,789.03	2.11
18 00 TUITION-AFTER SCHOOL PROG	108,000.00	.00	.00	.00	108,000.00	.00
19 00 PRIVATE GRANTS	130,000.00	.00	5,000.00	5,321.44	124,678.56	4.09
21 00 COUNTY FINES/LICENSES	350,000.00	.00	.00	71,578.84	278,421.16	20.45
31 00 STATE RECEIPTS	11,547,401.00	.00	1,237,346.00	4,088,818.04	7,458,582.96	35.41
34 00 CATEGORICAL/PRIVATE GRANTS	550,000.00	.00	.00	.00	550,000.00	.00
35 00 STATE CATEGORICAL PROGRAMS	317,096.00	.00	.00	40,888.00	276,208.00	12.89
38 00 IN-LIEU OF SCHOOL LAND	.00	.00	.00	28,015.75	-28,015.75	.00
39 00 OTHER STATE RECEIPTS	20,000.00	.00	.00	.00	20,000.00	.00
40 00 UNOBLIGATED GRANT FUNDS	2,389,167.00	.00	.00	.00	2,389,167.00	.00
41 00	.00	.00	.00	37,920.78	-37,920.78	.00
44 00 IDEA	.00	.00	15,315.00	15,315.00	-15,315.00	.00
45 00 FEDERAL PROGRAMS	1,282,698.00	.00	.00	675,599.00	607,099.00	52.67
47 00 CARL PERKINS	.00	.00	13,529.66	89,661.09	-89,661.09	.00
49 00 21ST CENTURY/EIN	818,893.00	.00	.00	.00	818,893.00	.00
56 00 MISC REVENUE	5,000.00	.00	550.30	31,589.62	-26,589.62	631.79
81 REVENUES	44,782,106.00	.00	1,271,740.96	7,025,799.78	37,756,306.22	15.69
91 EXPENDITURES						
11 00 REGULAR INSTRUCTION	20,235,507.93	22,944.79	1,721,315.34	6,950,660.40	13,261,902.74	34.46
12 00 SPECIAL EDUCATION	4,397,866.44	4,723.11	355,655.42	1,411,823.14	2,981,320.19	32.21
13 00 SUMMER SCHOOL	73,516.00	.00	.00	.00	73,516.00	.00
21 00 PUPIL SUPPORT	2,343,092.98	2,117.93	240,481.21	850,443.26	1,490,531.79	36.39
22 00 STAFF SUPPORT	1,678,546.34	355,806.57	61,964.08	313,291.21	1,009,448.56	39.86
23 00 GENERAL ADMINISTRATION	1,154,412.92	.00	107,140.01	356,604.59	797,808.33	30.89
24 00 SCHOOL ADMINISTRATION	2,832,734.76	1,060.97	224,556.02	915,257.75	1,916,416.04	32.35
25 00 BUSINESS SUPPORT	2,888,201.30	188,059.75	168,341.72	828,034.36	1,872,107.19	35.18
26 00 OPERATIONS/MAINTENANCE	5,078,466.38	155,628.12	390,863.28	1,497,515.69	3,425,322.57	32.55
27 00 TRANSPORTATION	537,052.11	50,000.00	31,060.10	129,560.88	357,491.23	33.43
33 00 COMMUNITY SERVICE	282,057.43	.00	18,661.49	80,952.58	201,104.85	28.70
34 00 CATEGORICAL/PRIVATE GRANTS	.00	.00	316.25	5,516.25	-5,516.25	.00
35 00 STATE CATEGORICAL PROGRAMS	341,695.97	1,103.05	20,623.90	107,721.12	232,871.80	31.85
40 00 UNOBLIGATED GRANT FUNDS	756,214.51	.00	.00	.00	756,214.51	.00
62 00 ESSA-TITLE	981,412.49	.00	82,658.49	326,337.05	655,075.44	33.25
63 00 ESSA-TITLE II	157,261.77	.00	14,090.21	56,709.58	100,552.19	36.06
64 00 IDEA	1,090,000.94	.00	97,279.54	388,098.86	701,902.08	35.61
66 00 OTHER FEDERAL SERV-NON CATEGORICAL	30,663.89	.00	2,309.45	9,714.41	20,949.48	31.68
67 00 CARL PERKINS FUNDS	50,867.00	.00	2,560.50	27,387.18	23,479.82	53.84
69 00 FEDERAL SERV-CATEGORICAL	1,212,754.33	11,989.75	53,266.18	631,709.84	569,054.74	53.08
80 00 TRANSFERS	85,000.00	.00	.00	.00	85,000.00	.00
91 EXPENDITURES	46,207,325.49	793,434.04	3,593,143.19	14,887,338.15	30,526,553.30	33.94
01 GENERAL FUND	-1,425,219.49	-793,434.04	-2,321,402.23	-7,861,538.37	7,229,752.92	607.27



North Platte Public Schools

UNITED IN RESPECT COMMUNICATE - CONNECT - COMMIT DESTINED FOR GREATNESS

2020-2021



1100: **Regular Instruction:** Those programs that are directed to students in the classroom

1200: **Special Education Program**

2100: **Support Services-Pupil:** Attendance, guidance, health services

2200: **Support Services-Staff:** Curriculum, libraries, technology, activities

2300: **General Administration:** Board of Education, Superintendent, Human Relations

2400: **School Administration:** Building Principals Office and Support

North Platte Public School District

EMBJSM4D

Activity and Depreciation Report

		Begin Balance	Revenue	Expenditures	End Balance
02	DEPRECIATION FUND				
8001	HIGH SCHOOL	112,729.81	.00	.00	112,729.81
8002	ADAMS MIDDLE SCHOOL	89,759.09	.00	.00	89,759.09
8003	BUFFALO ELEMENTARY	27,451.77	.00	696.38	26,755.39
8004	MADISON SCHOOL	106,923.10	.00	.00	106,923.10
8005	CODY ELEMENTARY	26,365.55	.00	.00	26,365.55
8006	JEFFERSON ELEMENTARY	14,441.28	.00	4,159.60	10,281.68
8007	LINCOLN ELEMENTARY	50,400.65	.00	5,383.73	45,016.92
8009	WASHINGTON ELEMENTARY	39,902.37	.00	1,490.00	38,412.37
8010	MCDONALD ELEMENTARY	26,812.58	.00	.00	26,812.58
8011	EISENHOWER ELEMENTARY	8,615.40	.00	.00	8,615.40
8012	OSGOOD/LAKE ELEMENTARY	4,778.12	.00	.00	4,778.12
8013	SPED	.00	.00	.00	.00
8015	STUDENT LEAD TECHNOLOGY	203,132.97	.00	.00	203,132.97
8026	NURSING SERVICES	4,217.77	.00	.00	4,217.77
8028	ELEMENTARY LIBRARIES	22,863.51	.00	.00	22,863.51
8040	ELEMENTARY MUSIC	4,581.15	.00	.00	4,581.15
8041	ELEMENTARY PE	13,074.20	.00	.00	13,074.20
8051	NEW SERIES TEXTBOOKS	1,151,954.40	.00	213,038.74	938,915.66
8052	TECHNOLOGY OFFICE	641,882.18	.00	.00	641,882.18
8055	REPLACEMENT TEXTBOOKS	53,219.57	.00	.00	53,219.57
8110	NPHS LIBRARY	3,470.58	.00	.00	3,470.58
8111	NPHS BAND	-22,126.95	.00	.00	-22,126.95
8230	MS BAND	7,500.00	.00	.00	7,500.00
8232	CENTRAL OFFICE	.00	.00	.00	.00
8233	CUSTODIAL/MAINTENANCE	83,263.01	.00	.00	83,263.01
8234	TEACHER COMPUTERS	117,364.81	.00	.00	117,364.81
8235	VEHICLE ACQUISITION	76,033.86	.00	40,000.00	36,033.86
8240	TRACK	203,506.63	.00	.00	203,506.63
8241	TENNIS COURTS	147,532.00	.00	.00	147,532.00
8245	FOOTBALL FIELD	50,597.00	.00	.00	50,597.00
8250	ADAMS HVAC	-212,532.52	.00	.00	-212,532.52
8255		-100,931.00	.00	.00	-100,931.00
8290	INTEREST	15,168.79	.00	.00	15,168.79
	Fund Totals	2,971,951.68	.00	264,768.45	2,707,183.23
	Total For All Funds	2,971,951.68	.00	264,768.45	2,707,183.23

North Platte Public School District

EMBJSM4D

Activity and Depreciation Report

		Begin Balance	Revenue	Expenditures	End Balance
03	EMPLOYEE BENEFIT FUND				
8600	NPPS BENEFITS	17,064.28	.00	3,059.00	14,005.28
8610	EMPLOYEE BENEFITS-UNEMP COMP	1,800.56	.00	2,605.42	-804.86
8620	SECTION 125	94,345.01	.00	.00	94,345.01
	Fund Totals	113,209.85	.00	5,664.42	107,545.43
	Total For All Funds	113,209.85	.00	5,664.42	107,545.43

North Platte Public School District

EMBJSM4D

Activity and Depreciation Report

		Begin Balance	Revenue	Expenditures	End Balance
05	ACTIVITY FUND				
7001	FOOTBALL	.00	14,463.21	30,980.76	-16,517.55
7002	VOLLEYBALL	.00	3,418.92	9,243.64	-5,824.72
7003	SOFTBALL	.00	6,949.41	13,645.44	-6,696.03
7004	UNIFIED BOWLING	.00	210.00	175.00	35.00
7005	CROSS COUNTRY	.00	1,764.79	7,074.90	-5,310.11
7006	TENNIS	.00	1,010.00	4,430.14	-3,420.14
7007	GOLF	.00	805.00	2,957.50	-2,152.50
7008	BASKETBALL	.00	2,051.00	6,546.32	-4,495.32
7009	SOCCER	.00	.00	.00	.00
7010	WRESTLING	.00	4,653.00	3,071.98	1,581.02
7011	SWIMMING	.00	.00	360.00	-360.00
7012	TRACK	.00	.00	157.00	-157.00
7013	UNIFIED TRACK	.00	.00	152.02	-152.02
7019	ACTIVITY TICKETS	23,338.80	5,962.00	9,310.90	19,989.90
7020	ACTIVITY OFFICE	236.67	544.65	996.18	-214.86
7022	HIGH SCHOOL CONCESSIONS	29,459.72	16,244.45	13,057.71	32,646.46
7024	SUMMER WEIGHT PROGRAM	.00	.00	.00	.00
7030	ACTIVITY OFFICE FUNDRAISER	21,681.05	6,502.93	16,851.45	11,332.53
7031	FOOTBALL FUND RAISER	14,862.97	3,166.19	13,324.27	4,704.89
7032	VOLLEYBALL FUND RAISER	5,862.62	3,658.04	8,477.66	1,043.00
7033	WRESTLING FUND RAISER	6,082.97	.00	463.31	5,619.66
7034	SOFTBALL FUND RAISER	11,996.48	2,577.93	10,328.35	4,246.06
7035	BOYS BBALL FUND RAISER	2,961.15	7,490.00	7,283.51	3,167.64
7036	GIRLS BBALL FUND RAISER	6,495.75	11,913.00	8,748.78	9,659.97
7037	SWIMMING FUND RAISER	362.90	3,183.74	2,222.75	1,323.89
7038	BOYS SOCCER FUND RAISER	4,288.91	.00	201.78	4,087.13
7039	GIRLS SOCCER FUND RAISER	1,743.38	110.00	128.50	1,724.88
7040	BOYS TRACK FUND RAISER	2,816.26	306.23	.00	3,122.49
7041	GIRLS TRACK FUND RAISER	4,000.73	.00	2.65	3,998.08
7042	BOYS TENNIS FUND RAISER	834.05	2,451.55	1,030.57	2,255.03
7043	GIRLS TENNIS FUND RAISER	9,615.22	794.50	7,354.50	3,055.22
7044	BOYS GOLF FUND RAISER	524.45	.00	.00	524.45
7045	GIRLS GOLF FUND RAISER	309.01	.00	135.16	173.85
7046	BIOLOGY FUND RAISER	1,474.19	.00	.00	1,474.19
7047	CREW FUND RAISER	194.38	.00	.00	194.38
7048	PROJECT SEARCH FUND RAISER	436.59	.00	48.25	388.34
7049	TEAMMATES FUND RAISER	2,305.96	1,016.82	.00	3,322.78
7050	UNIFIED BOWLING FUND RAISER	1,276.38	.00	.00	1,276.38
7051	POWER LIFTING FUND RAISER	124.47	.00	.00	124.47
7052	UNIFIED TRACK FUNDRAISER	314.91	.00	.00	314.91
7055	CC FUND RAISER	6,686.24	.00	837.92	5,848.32
7060	CIRCLE OF FRIENDS	518.40	.00	.00	518.40
7090	BOOSTER CLUB	31,175.40	12,182.03	10,044.86	33,312.57
7100	MIDDLE SCHOOL CONCESSIONS	3,222.69	.00	.00	3,222.69
7101	MIDDLE SCHOOL TICKET OFFICE	8,426.13	.00	.00	8,426.13
7102	MIDDLE SCHOOL ATHLETICS ADMINISTRATION	46,695.03	10,907.50	4,916.54	52,685.99
7120	MIDDLE SCHOOL FOOTBALL	.00	2,344.00	3,947.06	-1,603.06
7121	MIDDLE SCHOOL WRESTLING	274.00	.00	405.00	-131.00
7122	MIDDLE SCHOOL VOLLEYBALL	3,459.25	3,480.00	2,042.58	4,896.67
7123	MIDDLE SCHOOL BOYS BB	6,712.09	.00	296.62	6,415.47
7124	MIDDLE SCHOOL GIRLS BB	3,384.43	537.00	1,942.62	1,978.81
7125	MIDDLE SCHOOL TRACK	-112.95	.00	.00	-112.95
7126	MIDDLE SCHOOL CROSS COUNTRY	-213.00	.00	180.00	-393.00
7150	MIDDLE SCHOOL-FOOTBALL FUND RAISER	8,375.30	2,845.50	2,125.49	9,095.31
7151	MIDDLE SCHOOL WRESTLING FUND RAISE	2,628.61	1,181.00	1,950.00	1,859.61
7152	MIDDLE SCHOOL-VOLLEYBALL FUND RAISE	5,322.44	1,419.00	1,386.32	5,355.12
7153	MIDDLE SCHOOL-BOYS BB FUND RAISER	1,400.78	.00	.00	1,400.78
7154	MIDDLE SCHOOL-GIRLS BB FUND RAISER	6,892.52	1,852.09	.00	8,744.61
7155	MIDDLE SCHOOL-TRACK FUND RAISER	3,535.07	.00	.00	3,535.07
7156	MIDDLE SCHOOL-CC FUNDRAISER	283.88	1,032.00	819.50	496.38
7157	MIDDLE SCHOOL-ROBOTIC	.00	246.15	654.00	-407.85

North Platte Public School District

EMBJSM4D

Activity and Depreciation Report

		Begin Balance	Revenue	Expenditures	End Balance
05	ACTIVITY FUND				
7200	VARSITY CHEERLEADERS	-1,604.06	6,037.78	816.28	3,617.44
7201	HOMECOMING	1,000.00	.00	.00	1,000.00
7202	PACERS	3,076.07	3,369.49	5,734.99	710.57
7203	FLAG CORP	1,437.00	.00	.00	1,437.00
7204	NPHS MUSICAL	73,676.69	815.30	680.00	73,811.99
7209	CLASS - FRESHMAN	.00	.00	.00	.00
7210	CLASS - SOPHMORE	.00	.00	.00	.00
7211	CLASS - JUNIOR	.00	.00	.00	.00
7212	CLASS - SENIOR	.00	.00	.00	.00
7226	ENVIRONMENTAL CLUB	354.01	60.42	37.87	376.56
7230	ART CLUB	1,382.60	40.00	.00	1,422.60
7231	CRIME STOPPERS	2.55	.00	.00	2.55
7232	CLOSE UP	2,604.39	.00	.00	2,604.39
7233	DRAMA	65.87	5,218.76	11,687.48	-6,402.85
7234	FBLA	841.70	.00	.00	841.70
7235	FCCLA	1,461.96	.00	.00	1,461.96
7236	JOURNALISM	9,321.99	5,294.20	1,042.49	13,573.70
7237	KEY CLUB	1,999.14	981.72	633.00	2,347.86
7238	LETTER CLUB	1,582.95	.00	214.97	1,367.98
7239	MOCK TRIAL	459.02	.00	50.00	409.02
7240	NATL HONOR SOCIETY	553.21	.00	.00	553.21
7241	SPEECH/DEBATE/NFL	.00	575.47	1,572.50	-997.03
7242	SKILLS USA	12,401.77	424.00	229.85	12,595.92
7243	STUDENT COUNCIL	11,826.47	5,743.46	6,702.58	10,867.35
7244	WORLD LANGUAGE CLUB	294.66	.00	.00	294.66
7245	FFA	43,066.33	4,872.00	3,361.24	44,577.09
7250	VIDEO PRODUCTION	4,983.80	1,322.10	5,868.42	437.48
7290	FEE SUPPORT	444.43	108.90	-830.79	1,384.12
7300	COUNSELORS	2,811.44	.00	.00	2,811.44
7301	AP TESTING	1,202.75	.00	.00	1,202.75
7302	SCHOLARSHIP	9,187.87	.00	4,000.00	5,187.87
7303	DUAL CREDIT - HIGH SCHOOL	221,591.36	46,715.62	27,803.92	240,503.06
7304	PRINCIPAL CONTINGENCY	3,251.34	172.64	.00	3,423.98
7305	FACULTY	.00	.00	.00	.00
7306	RESTITUTION	1,036.86	.00	.00	1,036.86
7307	NPHS SCHOOL STORE (SPED)	2,417.54	.00	.00	2,417.54
7310	BAND UNIFORM FUND	3,233.99	.00	.00	3,233.99
7311	CHOIR ROBE FUND	4,838.40	.00	.00	4,838.40
7315	HIGH SCHOOL BOOK FINES	23,715.98	4,000.00	.00	27,715.98
7316	LIBRARY FINES	1,497.09	104.00	55.00	1,546.09
7317	P.E. FINES	535.00	.00	.00	535.00
7320	ART SUPPLIES	13,356.33	880.00	42.00	14,194.33
7321	AUTO SHOP	12,452.68	235.00	.00	12,687.68
7322	BAND	23,476.93	20,857.94	12,384.56	31,950.31
7323	BULLDOGGER	9,732.77	20.00	1,951.11	7,801.66
7324	DRAFTING	1,913.82	15.00	.00	1,928.82
7325	ELECTRONICS	4,921.50	150.00	.00	5,071.50
7326	FOODS	4,105.13	520.00	1,247.90	3,377.23
7327	ORCHESTRA	3,520.29	.00	.00	3,520.29
7328	VOCAL	7,090.66	405.00	238.79	7,256.87
7329	WELDING	12,430.66	1,020.00	.00	13,450.66
7330	WOODS	8,167.27	781.75	298.87	8,650.15
7331	PHOTOGRAPHY CLASS	320.00	6,950.00	6,651.30	618.70
7400	ELEMENTARY BOOK FINES	10,507.29	153.58	25.85	10,635.02
7403	ELEMENTARY - BUFFALO	23,270.85	2,788.26	60.00	25,999.11
7405	ELEMENTARY - CODY	12,574.47	172.58	359.75	12,387.30
7406	ELEMENTARY - JEFFERSON	11,320.29	.00	1,036.71	10,283.58
7407	ELEMENTARY - LINCOLN	9,273.44	51.18	.00	9,324.62
7409	ELEMENTARY - WASHINGTON	16,704.63	255.00	.00	16,959.63
7410	ELEMENTARY - MCDONALD	9,093.76	150.00	977.94	8,265.82
7411	ELEMENTARY - EISNEHOWER	7,403.42	150.00	1,140.82	6,412.60

North Platte Public School District

EMBJSM4D

Activity and Depreciation Report

		Begin Balance	Revenue	Expenditures	End Balance
05	ACTIVITY FUND				
7420	ADAMS MIDDLE SCHOOL	11,036.92	2,782.95	1,672.50	12,147.37
7421	ADAMS - STUDENT COUNCIL	12,009.79	.00	722.43	11,287.36
7422	ADAMS - JOURNALISM	793.01	923.00	156.99	1,559.02
7423	ADAMS - MUSIC/SWING CHOIR	6,305.37	3,303.00	619.93	8,988.44
7424	ADAMS-LIBRARY FINES	507.66	206.09	.00	713.75
7425	MS SPEECH CLUB	258.34	.00	.00	258.34
7426	MS ENVIRONMENTAL CLUB	.00	.00	.00	.00
7427	MS STORE (SPED)	21.31	.00	.00	21.31
7428	ADAMS - BAND	4,673.91	320.00	.00	4,993.91
7429	ADAMS-FACULTY COURTESY COMM	.00	.00	.00	.00
7430	MADISON MIDDLE SCHOOL	37,461.23	2,290.48	1,950.00	37,801.71
7431	MADISON - BAND/CHORUS	4,078.04	2,440.00	.00	6,518.04
7432	MADISON - TENNIS COURTS	.00	.00	.00	.00
7433	MADISON - STUDENT COUNCIL	6,880.77	.00	.00	6,880.77
7442	ELEMENTARY ORCHESTRA	-2,747.97	240.00	.00	-2,507.97
7445	ELEMENTARY - HALL	2,766.24	.00	.00	2,766.24
7454	ELEMENTARY - LAKE/OSGOOD	20,977.36	1,065.00	431.88	21,610.48
7460	ADAMS ART CLUB	1,365.01	74.00	150.00	1,289.01
7461	ADAMS CHESS CLUB	591.28	.00	.00	591.28
7480	TLC	3,361.18	.00	.00	3,361.18
7481	KIDS KLUB	16,547.78	15,140.04	4,821.93	26,865.89
7490	DISTRICT	5,842.50	.00	.00	5,842.50
7491	MENTAL HEALTH	4,000.00	.00	.00	4,000.00
7802	MCKINLEY RENTALS	9,600.42	100.61	.00	9,701.03
7803	RENTALS - ALL BUILDINGS	24,719.51	.00	.00	24,719.51
7852	CAMPS	1,345.15	.00	.00	1,345.15
7900	REVOLVING FUND	12,198.05	4,492.94	450.00	16,240.99
7910	INTEREST	.00	17,114.53	3,970.20	13,144.33
7911	BUS/VAN DEPRECIATION	21,626.22	.00	.00	21,626.22
7913	CHROMEBOOK INS	2,470.00	4,486.00	.00	6,956.00
7914	VERIZON TOWER RENTAL	176,678.51	24,966.04	21,304.35	180,340.20
7915	TECHNOLOGY	128,116.62	240.00	10,314.92	118,041.70
7916	TUITION WAIVERS	4,016.92	.00	1,100.00	2,916.92
7917	MAINTENANCE	44,036.75	123.45	6,087.46	38,072.74
7918	SPECIAL OLYMPICS	2,116.48	.00	.00	2,116.48
7920	CENTRAL OFFICE	3,172.79	21,018.20	.00	24,190.99
7928	BAUER FIELD SIGNS	6,915.42	.00	.00	6,915.42
7929	SCHOOL/COMMUNITY PARTNERSHIP	4,743.93	.00	.00	4,743.93
7930	BELOW 5	2,461.99	.00	.00	2,461.99
	Fund Totals	1,521,403.13	362,011.11	360,137.48	1,523,276.76
	Total For All Funds	1,521,403.13	362,011.11	360,137.48	1,523,276.76

North Platte Public School District

For 12/01/20 - 12/31/20

Variable Column Report

Periods 04 - 04

Month End Report CNP-Income Statement

Month End Report 10

PY Periods 04 - 04

	<u>Prevl YTD Exp</u>	<u>YTD Adj Bud</u>	<u>Period Expended</u>	<u>YTD Actual</u>	<u>Avail Balance</u>	<u>Percent Used</u>
81 REVENUES						
000	-41.72	1,000.00	-7.34	-15.61	984.39	-.02
1500 INVESTMENT INCOME	-41.72	1,000.00	-7.34	-15.61	984.39	-.02
000	-335,433.08	1,623,000.00	.00	-34,076.19	1,588,923.81	-.02
1600 LOCAL REVENUE	-335,433.08	1,623,000.00	.00	-34,076.19	1,588,923.81	-.02
000	.00	10,000.00	.00	.00	10,000.00	.00
3100 STATE RECEIPTS	.00	10,000.00	.00	.00	10,000.00	.00
000	-786,775.86	1,399,000.00	.00	-810,196.55	588,803.45	-.58
4200 FEDERAL REVENUE	-786,775.86	1,399,000.00	.00	-810,196.55	588,803.45	-.58
000	-17,828.12	15,000.00	-4,279.05	-15,505.75	-505.75	-1.03
5600 MISC REVENUE	-17,828.12	15,000.00	-4,279.05	-15,505.75	-505.75	-1.03
81 REVENUES	-1,140,078.78	3,048,000.00	-4,286.39	-859,794.10	2,188,205.90	-.28
91 EXPENDITURES						
110 CLERICAL_BUSDRIVERS	25,327.26	-192,176.08	7,702.08	30,392.49	-161,783.59	-.16
210 HEALTH CARE NON-INSTRUCTIONAL	2,335.55	-11,286.08	328.76	1,323.58	-9,962.50	-.12
220 FICA NON INSTRUCTIONAL	1,769.34	-11,411.28	566.51	2,233.46	-9,177.82	-.20
230 RETIREMENT NON INSTRUCTIONAL	2,184.16	-13,126.84	627.35	2,589.05	-10,537.79	-.20
260 LIFE INSURANCE	.00	.00	.00	.00	.00	
290 LONG TERM DISABILITY	.00	.00	.00	.00	.00	
330 TRAINING AND DEVELOPMENT	.00	.00	.00	.00	.00	
340 OTHER PROFESSIONAL SERVICES	.00	.00	916.24	916.24	916.24	
570 FOOD SERVICE MANAGEMENT	1,102,218.57	-2,615,000.00	.00	699,690.42	-1,915,309.58	-.27
610 GENERAL SUPPLIES	13,315.40	-200,000.00	2,476.83	2,803.66	-197,196.34	-.01
733 FURNITURE AND FIXTURES	1,110.96	.00	9,364.00	33,544.19	33,544.19	
890 MISCELLANEOUS EXPENDITURES	.00	-5,000.00	.00	.00	-5,000.00	.00
3100	1,148,261.24	-3,048,000.28	21,981.77	773,493.09	-2,274,507.19	-.25
91 EXPENDITURES	1,148,261.24	-3,048,000.28	21,981.77	773,493.09	-2,274,507.19	-.25
06 NUTRITION FUND	8,182.46	-.28	17,695.38	-86,301.01	-86,301.29	308,217.89

North Platte Public School District

For 12/01/20 - 12/31/20

Variable Column Report

FJEXS01S

Periods 04 - 04

Bond Fund Report

Month End Report 12

PY Periods 04 - 04

Account No/Description	Prevl YTD Exp	YTD Adj Bud	Period Expended	YTD Actual	Avail Balance	Percent Used
000 DISTRICT WIDE						
21-07-0001-013-000-000 CASH-OPERATING-BOND FUND	.00	.00	3,893.47	265,628.09	265,628.09	
21-07-0001-016-000-000 CASH ON DEPOSIT-COUNTY TREAS	290,362.63	.00	-3,893.47	111.45	111.45	
01 ASSETS	290,362.63	.00	.00	265,739.54	265,739.54	
21-07-0001-900-000-000 BUDGETED FUND BALANCE	1,061,779.00	.00	.00	1,119,162.00	1,119,162.00	
03 EQUITY	1,061,779.00	.00	.00	1,119,162.00	1,119,162.00	
000 DISTRICT WIDE	1,352,141.63	.00	.00	1,384,901.54	1,384,901.54	
001 HIGH SCHOOL						
21-07-1100-000-000-001 (1110) PROPERTY TAXES-NPHS E	-222,415.03	.00	.00	-65,256.20	-65,256.20	
21-07-1510-000-000-001 (1410) INVESTMENT INCOME-NPH	-1,346.96	.00	.00	-139.43	-139.43	
21-07-3180-000-000-001 PRO-RATA MOTOR VEHICLE	-1,391.77	.00	.00	-383.09	-383.09	
21-07-3300-000-000-001 IN-LIEU OF SCHOOL LAND TAX	.00	.00	.00	-1,301.98	-1,301.98	
81 REVENUES	-225,153.76	.00	.00	-67,080.70	-67,080.70	
21-07-5000-830-000-001 PROFESSIONAL SERVICES-NPHS	400.00	-1,000.00	.00	400.00	-600.00	-.40
21-07-5000-831-000-001 REDEMPTION OF PRINCIPAL	2,175,000.00	-1,110,000.00	.00	1,110,000.00	.00	-1.00
21-07-5000-832-000-001 DEBT SERVICES INTEREST	29,053.75	-10,099.00	.00	10,098.75	-.25	-1.00
91 EXPENDITURES	2,204,453.75	-1,121,099.00	.00	1,120,498.75	-600.25	-1.00
21-07-0006-080-000-001 FUND BALANCE-NPHS BONDS	-2,242,117.27	.00	.00	-1,297,665.56	-1,297,665.56	
	-2,242,117.27	.00	.00	-1,297,665.56	-1,297,665.56	
001 HIGH SCHOOL	-262,817.28	-1,121,099.00	.00	-244,247.51	-1,365,346.51	.22
016 LAKE BOND ISSUE						
21-07-1100-000-000-016 (1110) PROPERTY TAXES-LAKE M	-16,589.79	119,300.00	.00	-6,801.76	112,498.24	-.06
21-07-1510-000-000-016 (1410) INVESTMENT INCOME-LAK	-6.54	.00	.00	-.13	-.13	
21-07-3180-000-000-016 PRO RATA MOTOR VEHICLE	-69.50	.00	.00	-40.50	-40.50	
81 REVENUES	-16,665.83	119,300.00	.00	-6,842.39	112,457.61	-.06
21-07-5000-830-000-016 PROFESSIONAL SERVICES-LAKE MALONEY	200.00	-1,500.00	.00	200.00	-1,300.00	-.13
21-07-5000-831-000-016 REDEMPTION OF PRINCIPAL-LAKE	4,173.75	-110,000.00	.00	110,000.00	.00	-1.00
21-07-5000-832-000-016 DEBT SERVICES INTEREST-LAKE	105,000.00	-5,863.00	.00	3,412.50	-2,450.50	-.58
91 EXPENDITURES	109,373.75	-117,363.00	.00	113,612.50	-3,750.50	-.97
21-07-0008-080-000-016 FUND BALANCE-LAKE MALONEY BC	-120,253.27	.00	.00	-128,262.14	-128,262.14	
	-120,253.27	.00	.00	-128,262.14	-128,262.14	
016 LAKE BOND ISSUE	-27,545.35	1,937.00	.00	-21,492.03	-19,555.03	-11.10
07 BOND FUND	1,061,779.00	-1,119,162.00	.00	1,119,162.00	.00	-1.00

North Platte Public School District

For 12/01/20 - 12/31/20

Variable Column Report

FJEXS01S

Periods 04 - 04

SPECIAL BUILDING FUND REPORT

Month End Report 13

PY Periods 04 - 04

<u>Account No/Description</u>	<u>Prevl YTD Exp</u>	<u>YTD Adj Bud</u>	<u>Period Expended</u>	<u>YTD Actual</u>	<u>Avail Balance</u>	<u>Percent Used</u>
21-08-0001-010-000-000 CASH-OPERATING	-434,625.63	.00	.00	.00	.00	
21-08-0001-013-000-000 CASH-NLNB-BUILDING	.00	.00	-17,737.42	-160,322.84	-160,322.84	
21-08-0001-016-000-000 CASH ON DEPOSIT-COUNTY TREASURER	.00	.00	-2,318.68	.00	.00	
01 ASSETS	-434,625.63	.00	-20,056.10	-160,322.84	-160,322.84	
21-08-0001-900-000-000 RESERVED FUND BALANCE	489,360.00	.00	.00	102,382.00	102,382.00	
21-08-0001-000-000-000 UNRESERVED FUND BALANCE	-344,589.40	.00	.00	.00	.00	
21-08-0001-905-000-000 UNRESERVED FUND BALANCE	-156,108.24	.00	.00	-39,653.34	-39,653.34	
03 EQUITY	-11,337.64	.00	.00	62,728.66	62,728.66	
21-08-1100-000-000-000 (1110) PROPERTY TAXES-BUILDING	-38,141.27	725,000.00	.00	-41,074.23	683,925.77	-.06
21-08-1510-000-000-000 INVESTMENT INCOME-BUILDING FUND	.00	4,300.00	.00	.00	4,300.00	.00
21-08-3180-000-000-000 PRO-RATA MOTOR VEHICLE	.00	.00	.00	-241.90	-241.90	
21-08-3300-000-000-000 IN-LIEU OF SCHOOL LAND TAX	.00	.00	.00	-822.15	-822.15	
21-08-5690-000-000-000 (9000) NON-PROGRAM INCOME-BUILDING FUND	.00	4,300.00	.00	.00	4,300.00	.00
81 REVENUES	-38,141.27	733,600.00	.00	-42,138.28	691,461.72	-.06
21-08-2620-340-000-000 CONTRACTED SERVICES - ARCHIT	13,697.00	.00	3,698.00	3,698.00	3,698.00	
21-08-2620-720-000-032 BUILDING IMPROVEMENTS-DISTRI	2,424.00	-510,982.00	16,358.10	29,847.10	-481,134.90	-.06
21-08-2620-720-001-001 BUILDING IMPROVEMENT-NPHS	550,321.00	-325,000.00	.00	.00	-325,000.00	.00
21-08-2620-720-002-002 BUILDING IMPROVEMENTS-ADAMS	390,386.54	.00	.00	208,569.36	208,569.36	
21-08-2620-720-006-006 BUILDING IMPROVEMENTS-JEFFER	16,636.00	.00	.00	.00	.00	
91 EXPENDITURES	973,464.54	-835,982.00	20,056.10	242,114.46	-593,867.54	-.29
08 SPECIAL BUILDING FUND	489,360.00	-102,382.00	.00	102,382.00	.00	-1.00

North Platte Public School District

For 12/01/20 - 12/31/20

Variable Column Report

FJEXS01S

Periods 04 - 04

QCPUF

Month End Report 14

PY Periods 04 - 04

<u>Account No/Description</u>	<u>Prevl YTD Exp</u>	<u>YTD Adj Bud</u>	<u>Period Expended</u>	<u>YTD Actual</u>	<u>Avail Balance</u>	<u>Percent Used</u>
21-09-0001-010-000-000 OPERATING FNB CASH-QCPUF	-233,194.17	.00	.00	.00	.00	
21-09-0001-013-000-000 CASH-NLNB-QCPUF	.00	.00	3,274.54	-60,373.80	-60,373.80	
21-09-0001-016-000-000 CASH ON DEPOSIT-COUNTY TREAS	66,550.42	.00	-3,274.54	.00	.00	
01 ASSETS	-166,643.75	.00	.00	-60,373.80	-60,373.80	
21-09-0001-900-000-000 RESERVED FUND BALANCE	-50,596.00	.00	.00	-1,666.00	-1,666.00	
21-09-0001-905-000-000 UNRESERVED FUND BALANCE	-561,699.80	.00	.00	-698,833.01	-698,833.01	
03 EQUITY	-612,295.80	.00	.00	-700,499.01	-700,499.01	
21-09-1100-000-000-000 PROPERTY TAXES-QCPUF	-123,000.04	1,011,760.00	.00	-58,004.15	953,755.85	- .06
21-09-1115-000-000-000 CARLINE TAXES	-4,093.63	.00	.00	.00	.00	
21-09-3180-000-000-000 PRO-RATA MOTOR VEHICLE	-242.43	.00	.00	-341.60	-341.60	
21-09-3300-000-000-000 IN-LIEU OF SCHOOL LAND TAX	.00	.00	.00	-1,161.01	-1,161.01	
81 REVENUES	-127,336.10	1,011,760.00	.00	-59,506.76	952,253.24	- .06
21-09-2515-890-000-000 OTHER EXPENSE	.00	-1,000.00	.00	.00	-1,000.00	.00
21-09-4500-720-000-000 BUILDING REPAIR AND MAINTENANCE	55,988.40	.00	.00	.00	.00	
21-09-5000-830-000-000 DUES AND FEES-PAYING AGENT	200.00	.00	.00	.00	.00	
21-09-5000-831-000-000 PRINCIPAL COSTS	740,000.00	-950,000.00	.00	785,000.00	-165,000.00	- .83
21-09-5000-832-000-000 DEBT SERVICE INTEREST	59,491.25	-59,094.00	.00	33,713.57	-25,380.43	- .57
91 EXPENDITURES	855,679.65	-1,010,094.00	.00	818,713.57	-191,380.43	- .81
09 QCPUF	-50,596.00	1,666.00	.00	-1,666.00	.00	-1.00

North Platte Public School District

For 12/01/20 - 12/31/20

Variable Column Report

FJEXS01S

Periods 04 - 04

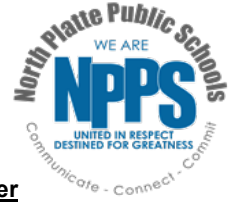
REPORT BY PROGRAM

Report by Program

PY Periods 04 - 04

Account No/Description	Prevl YTD Exp	YTD Adj Bud	Period Expended	YTD Actual	Avail Balance	Percent Used
10 COOPERATING FUND						
21-10-0001-010-000-000 CASH-COOPERATIVE FUND (FNB)	5,172.74	.00	.00	.00	.00	
21-10-0001-013-000-000 CASH-NLNB-COOPERATING	.00	.00	2,146.23	13,961.54	13,961.54	
21-10-0001-031-000-000 DUE FROM/TO	3,300.00	.00	.00	-10,722.21	-10,722.21	
21-10-0001-905-000-000 FUND BALANCE-UNRESERVED	-14,907.49	.00	.00	-12,656.51	-12,656.51	
0001 BALANCE SHEET	-6,434.75	.00	2,146.23	-9,417.18	-9,417.18	
21-10-1100-110-000-045 SALARY	425.00	.00	.00	.00	.00	
21-10-1100-220-000-045 FICA	32.51	.00	.00	.00	.00	
21-10-1100-230-000-045 RETIREMENT	41.98	.00	.00	.00	.00	
1100 REGULAR INSTRUCTION	499.49	.00	.00	.00	.00	
21-10-2210-000-000-000 ESU RECEIPTS	-3,881.25	100,000.00	.00	.00	100,000.00	.00
2210	-3,881.25	100,000.00	.00	.00	100,000.00	.00
21-10-2520-116-000-000 SALARY-DIRECTOR OF COMMUNICA	10,459.78	.00	.00	6,250.00	6,250.00	
21-10-2520-216-000-000 HEALTH CARE-DIRECTOR OF COMM	1,137.10	.00	.00	606.74	606.74	
21-10-2520-226-000-000 FICA-DIRECTOR OF COMMUNICATI	797.32	.00	.00	476.71	476.71	
21-10-2520-236-000-000 RETIREMENT-DIRECTOR OF COMMU	1,033.20	.00	.00	617.36	617.36	
2520	13,427.40	.00	.00	7,950.81	7,950.81	
21-10-2600-410-003-003 WATER-BUFFALO	.00	.00	565.61	2,466.11	2,466.11	
21-10-2600-410-012-012 WATER-OSGOOD	.00	.00	141.80	582.80	582.80	
21-10-2600-621-003-003 HEATING FUEL-BUFFALO	.00	.00	612.91	749.94	749.94	
21-10-2600-621-012-012 NATURAL GAS-OSGOOD	.00	.00	313.08	313.08	313.08	
21-10-2600-622-003-003 ELECTRICITY-BUFFALO	.00	.00	1,181.37	4,596.45	4,596.45	
21-10-2600-622-012-012 ELECTRICITY-OSGOOD	.00	.00	613.10	4,452.30	4,452.30	
2600 UTILITIES	.00	.00	3,427.87	13,160.68	13,160.68	
21-10-2620-890-012-012 TAXES-OSGOOD	.00	.00	2,925.90	2,925.90	2,925.90	
2620 MAINTENANCE	.00	.00	2,925.90	2,925.90	2,925.90	
21-10-3000-110-000-032 SALARY-CLERICAL COUNTY ADMIN	500.00	.00	.00	.00	.00	
21-10-3000-210-000-032 HEALTH CARE-COUNTY SUPER	52.07	.00	.00	.00	.00	
21-10-3000-220-000-032 FICA-COUNTY ADMIN	37.17	.00	.00	.00	.00	
3000	589.24	.00	.00	.00	.00	
21-10-5690-000-000-000 NON-PROGRAM RECEIPTS	-4,350.00	.00	-8,500.00	-15,750.00	-15,750.00	
5690	-4,350.00	.00	-8,500.00	-15,750.00	-15,750.00	
21-10-6210-151-000-000 STIPEND - ESU FUNDS	127.63	-100,000.00	.00	893.41	-99,106.59	-.01

NORTH PLATTE PUBLIC SCHOOLS
CASH AND INVESTMENTS
December 31, 2020

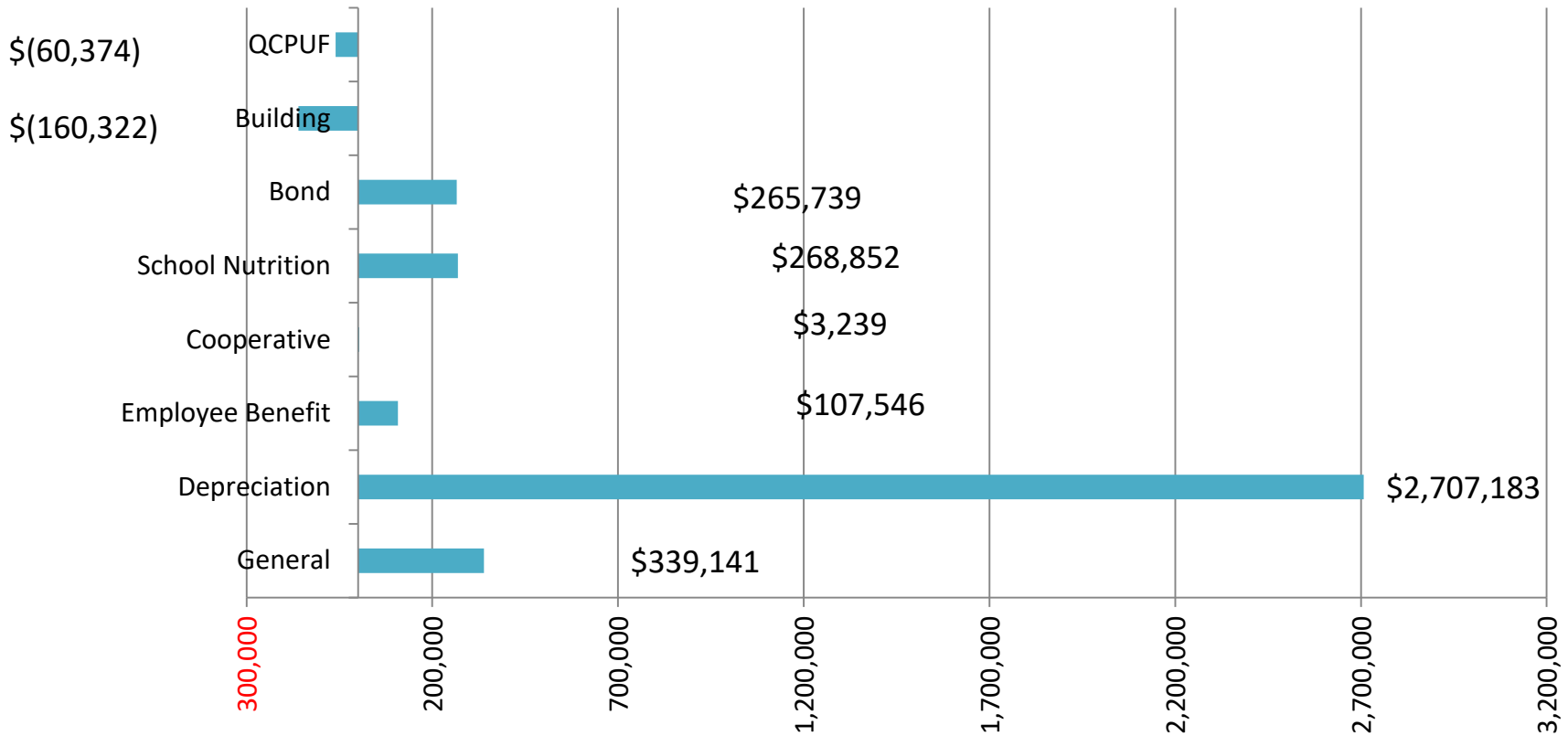


FUNDS	Bank	<u>First</u>	<u>Nebraskaland</u>	<u>Other</u>	
		<u>National</u>			
GENERAL FUND	Operating	121	621,355		621,476
DEPRECIATION	Enterprise		2,708,479		2,708,479
EMPLOYEE BENEFIT	Enterprise		110,604		110,604
FIDUCIARY FUNDS	Enterprise		1,531,114		1,531,114
NUTRITION			347,894		347,894
BOND FUND			265,628		265,628
BUILDING FUND	Operating		(160,322)		(160,322)
QCPUF	Operating		(60,374)		(60,374)
COOPERATING	Operating		13,962		13,962
Subtotal		<u>121</u>	<u>5,378,340</u>		<u>5,378,461</u>
		0.0%	100.0%		
GENERAL FUND	NLAF			63,222	63,222
Cash On Hand/Petty Cash					
General Fund					
Schools				\$ 50	50
McKinley	Stamps/Cash				231
McKinley-Checking	Equitable			101,262	101,262
Maintenance					200
Kids Klub					-
					<u>101,743</u>
Total General Fund				\$	101,743
Activity-Athletics					4,150
Cafeteria					665
Total Cash on Hand					<u>106,558</u>
Total Cash				\$	<u><u>5,485,019</u></u>

North Platte Public Schools
 Balance Sheet – Total Net Assets
 For the Four Month Period Ending December 31, 2020



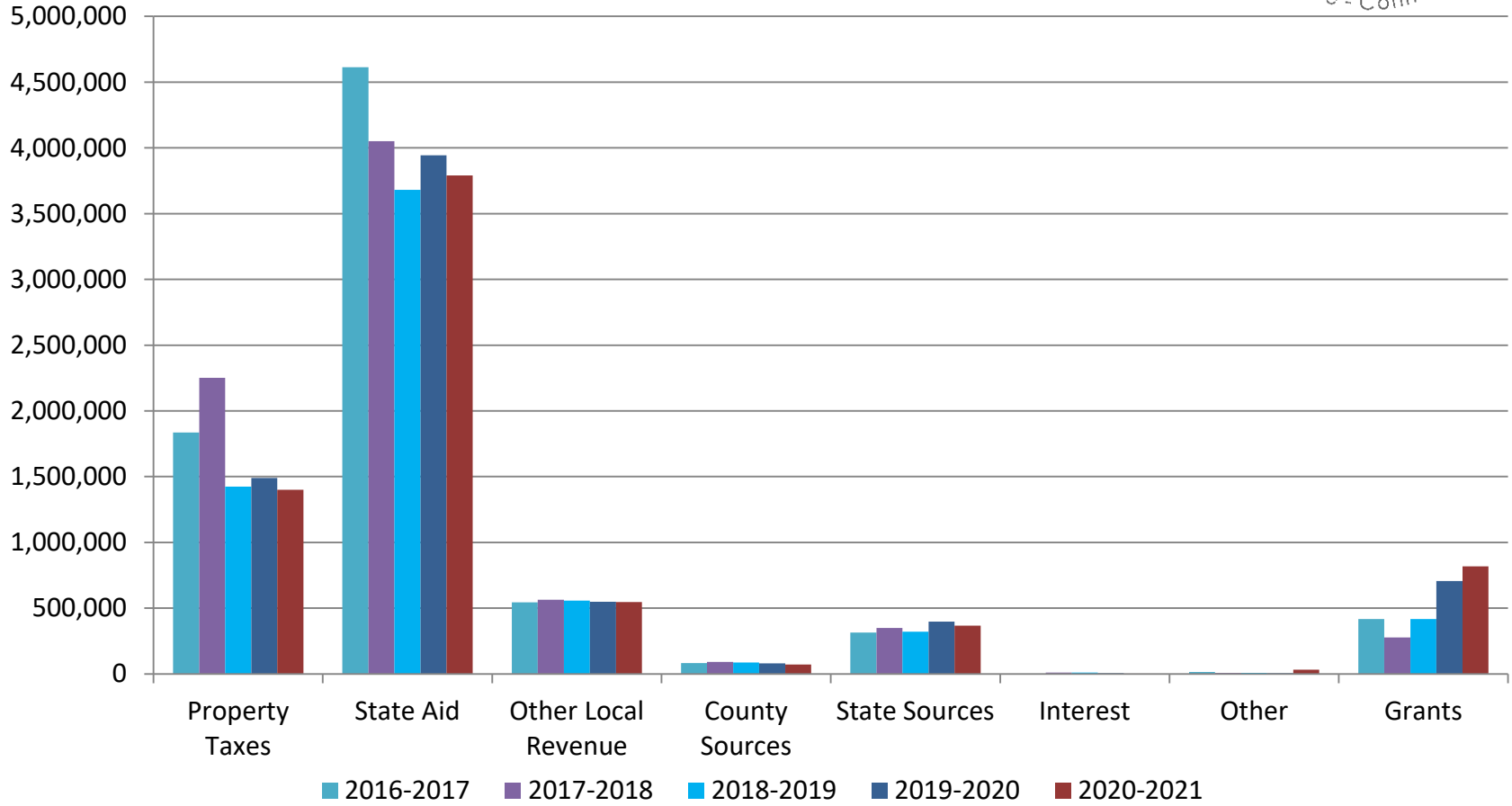
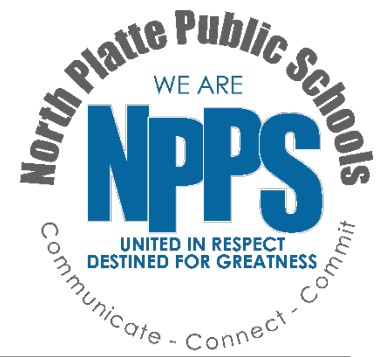
2020-2021



North Platte Public Schools

Revenue Comparison

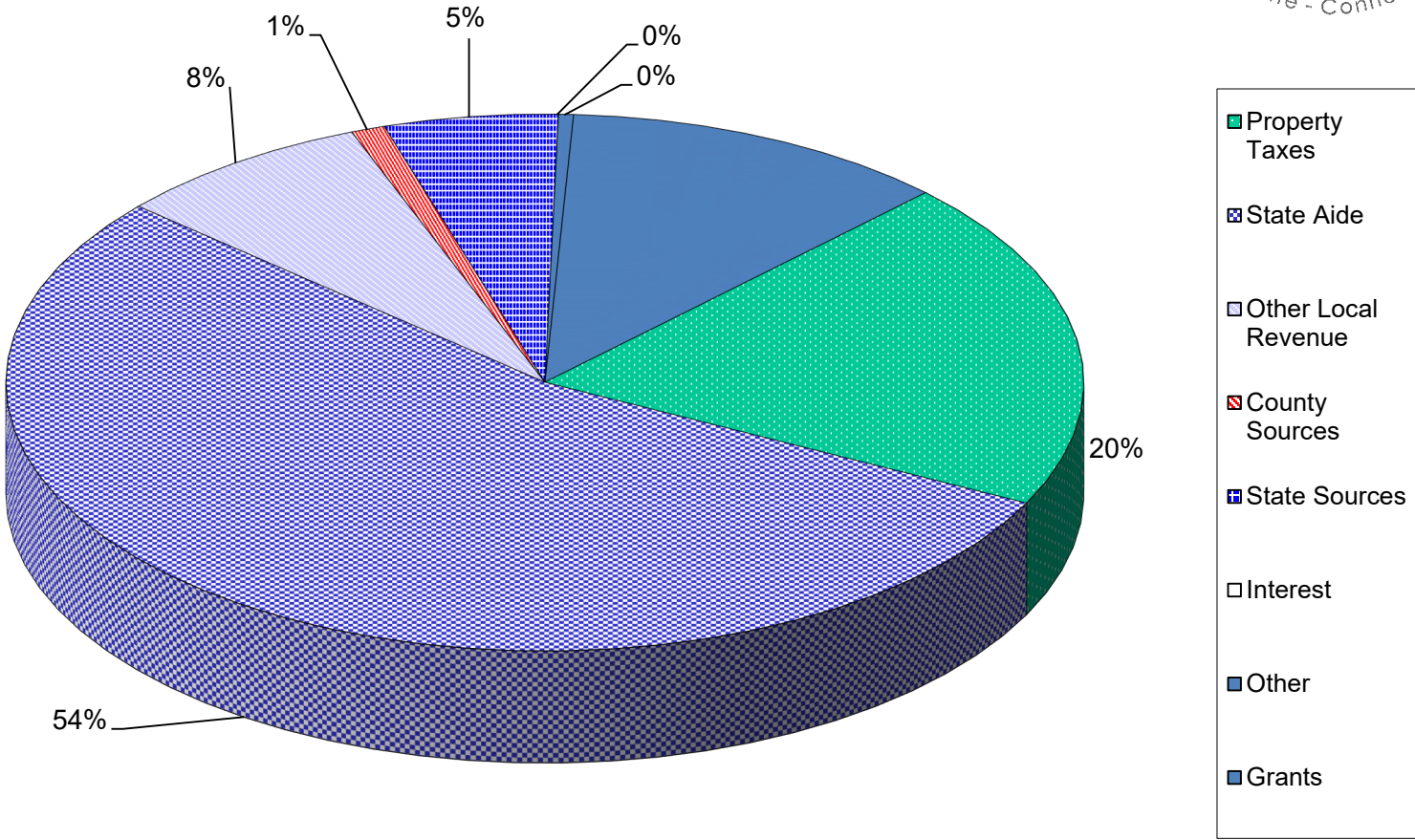
For the Four Month Period Ending December 31



North Platte Public Schools

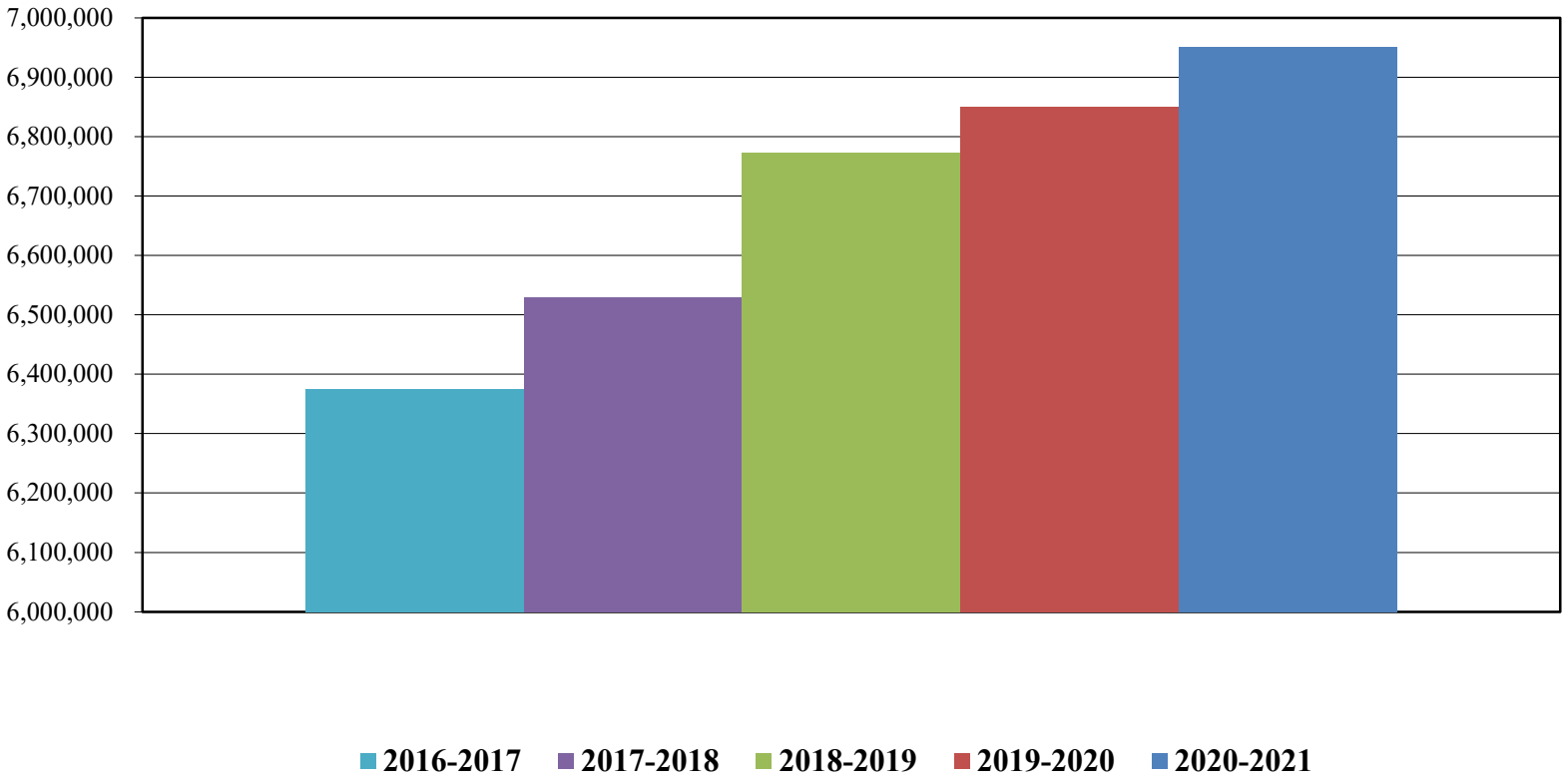
Revenue by Object Code

For the Four Month Period Ending December 31



North Platte Public Schools

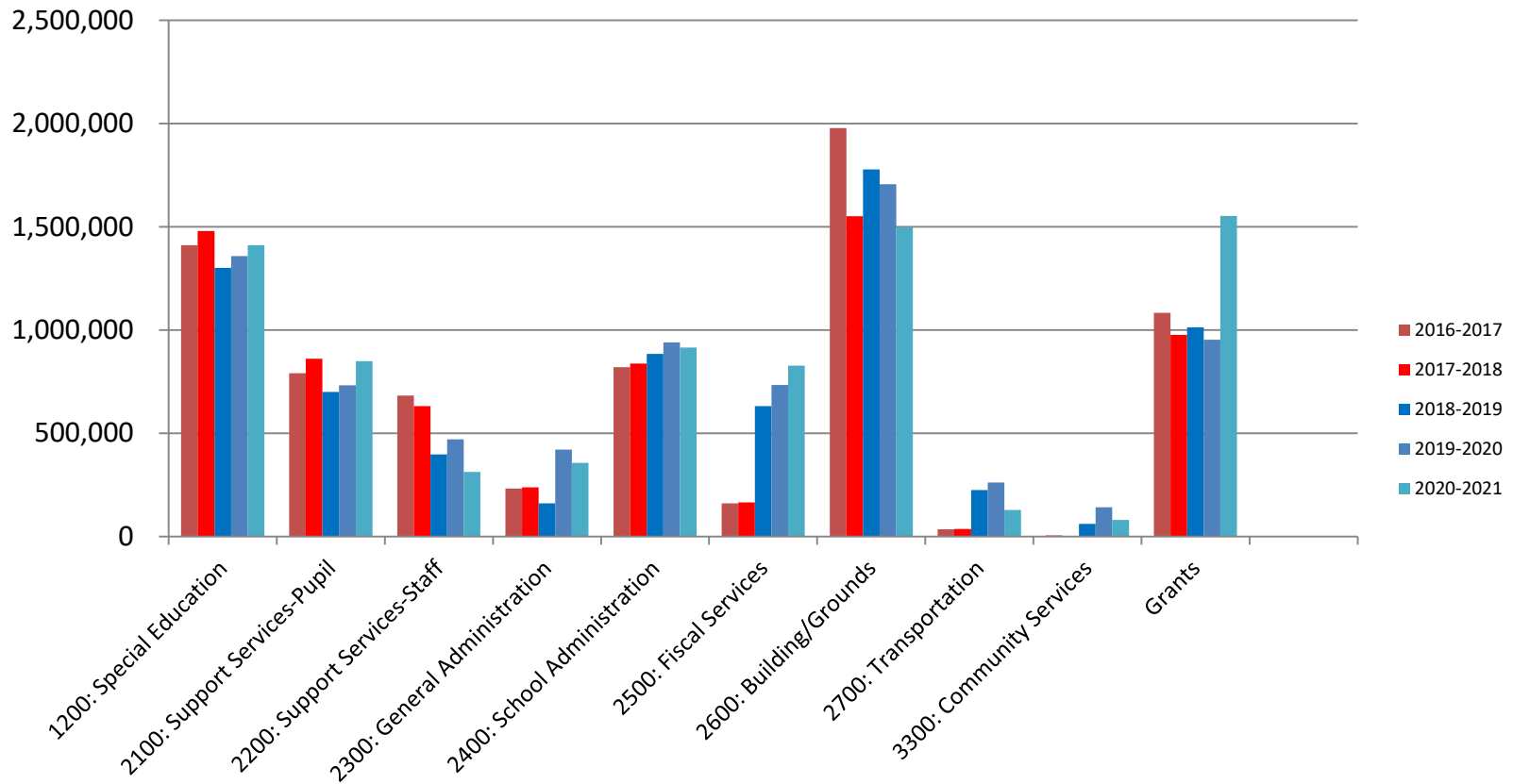
Comparison of Expense-1100: Instruction Only For the Four Month Period Ending December 31



North Platte Public Schools

Comparison of Expense by Discipline

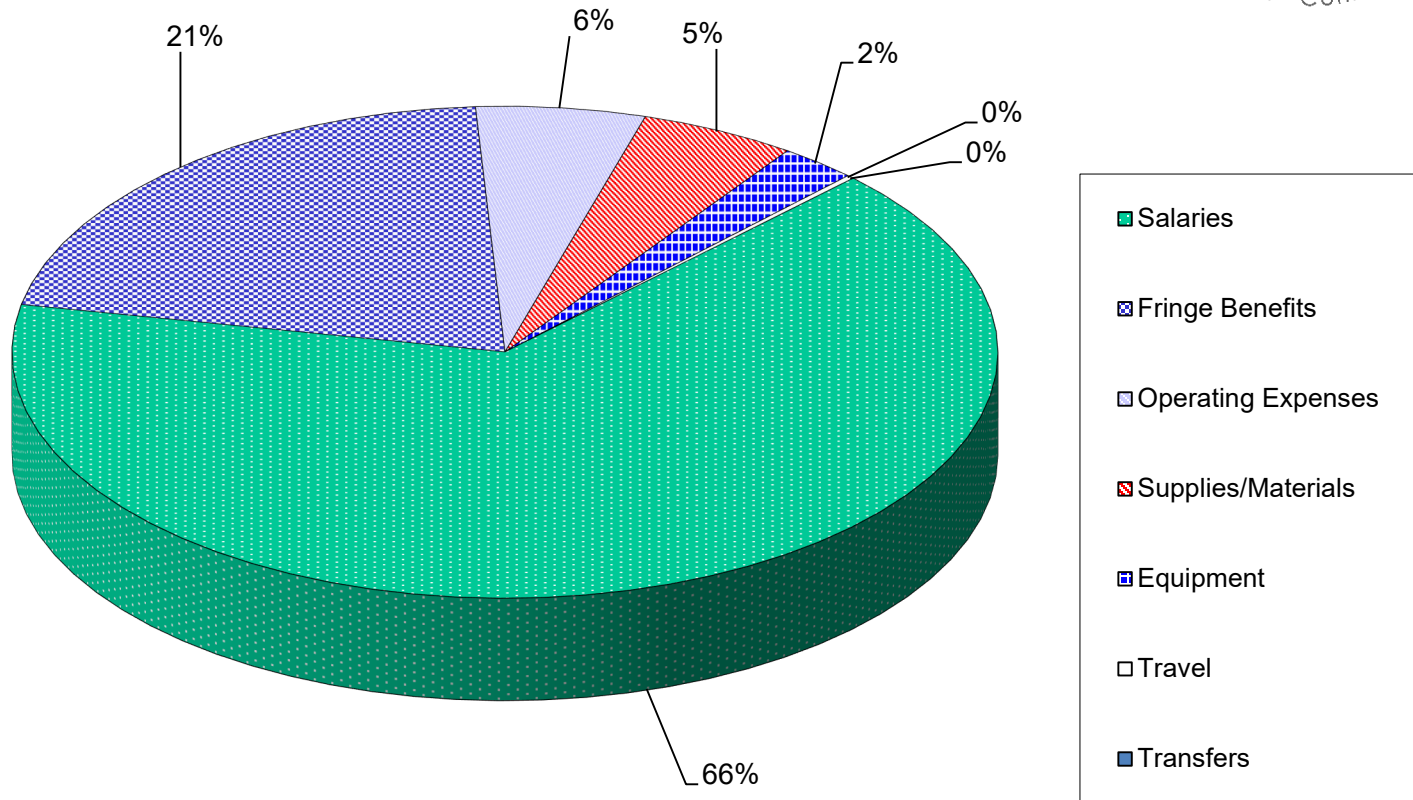
For the Four Month Period Ending December 31



North Platte Public Schools

Expenditures by Object Code

For the Four Month Period Ending December 31

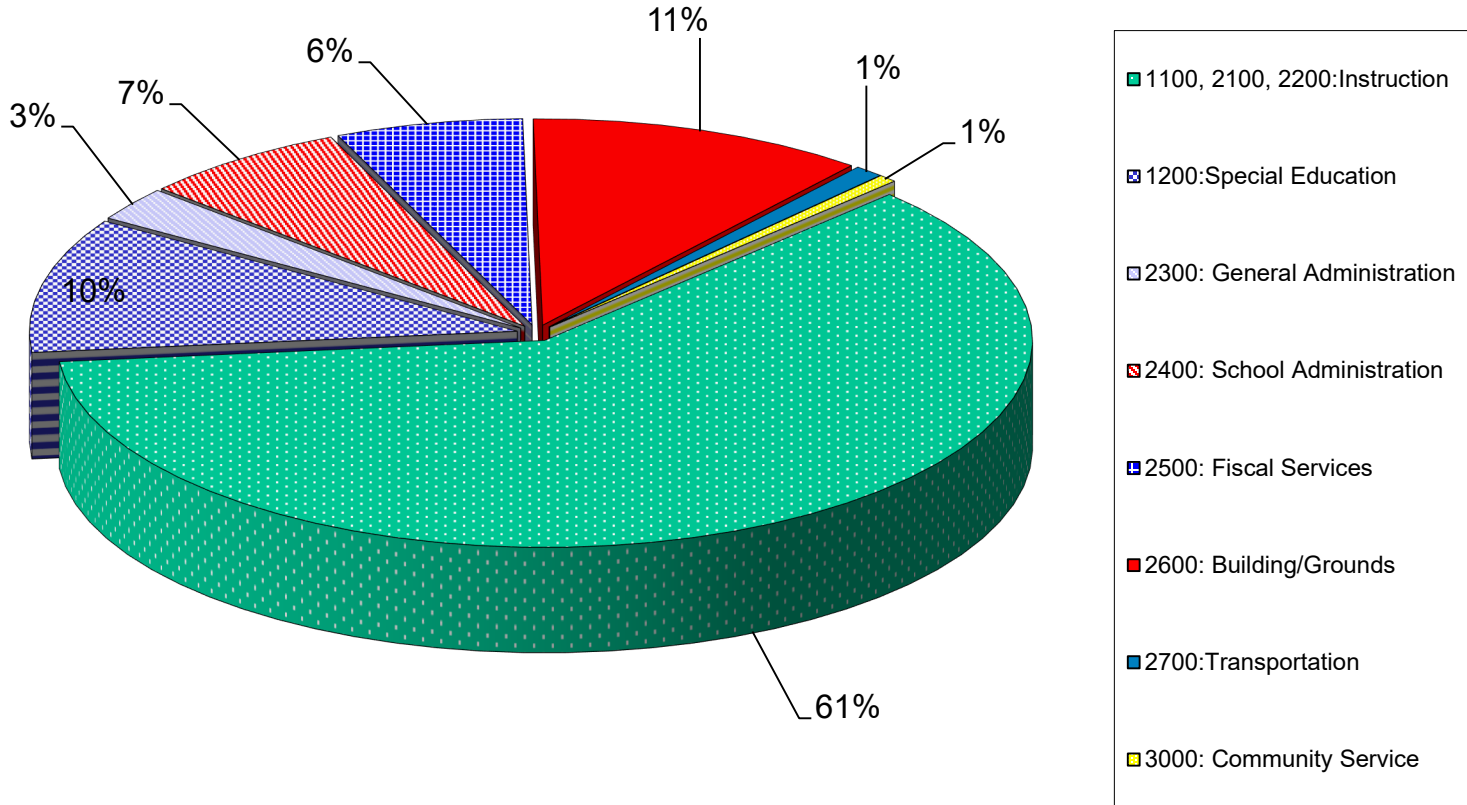


General Fund Expenditures excluding Grants

North Platte Public Schools

Expenditures by Discipline

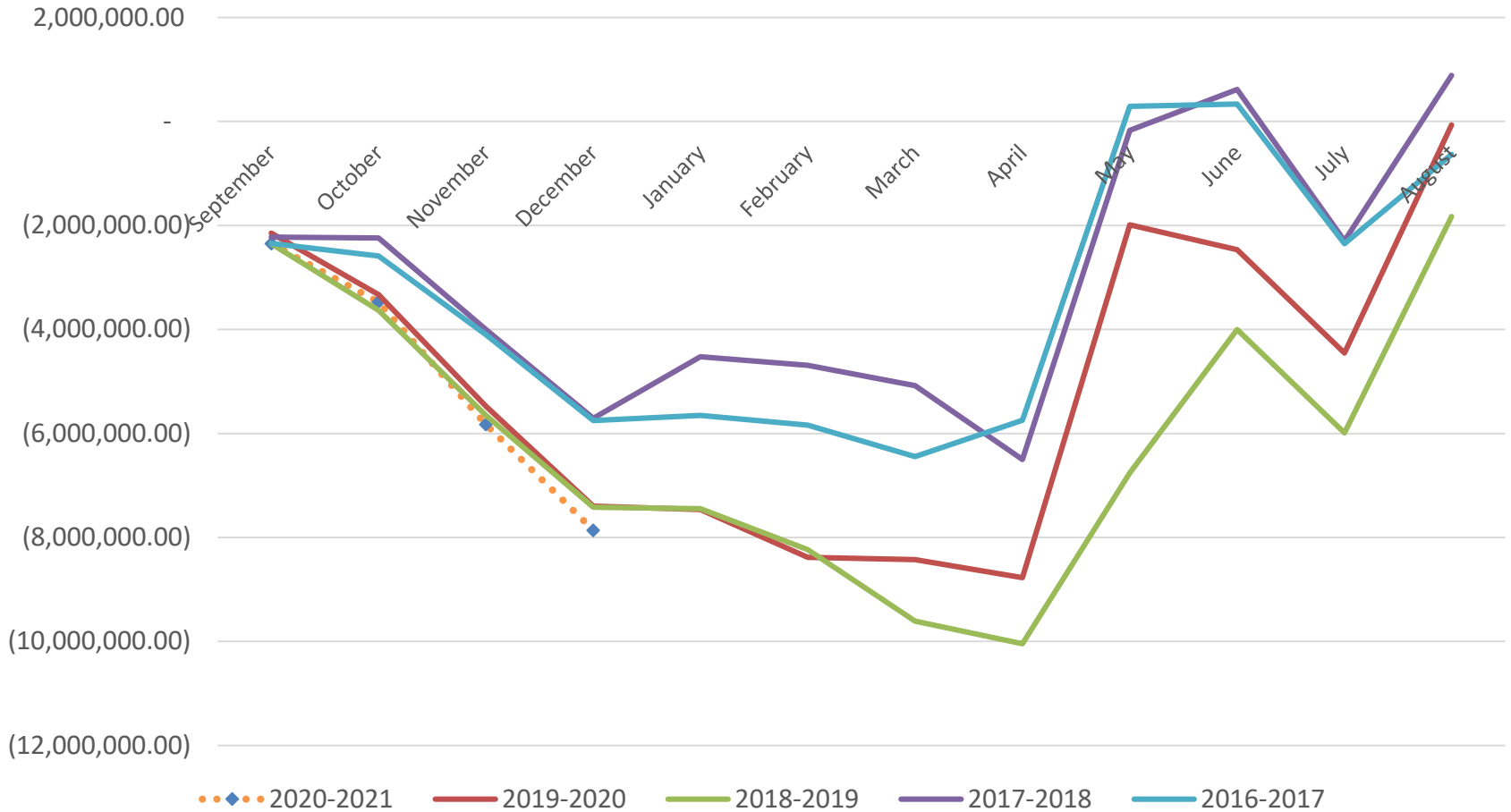
For the Four Month Period Ending December 31



General Fund Expenditures excluding grants



Monthly Cash Flow



**North Platte Public Schools
Operating Fund
December 2020**

Check No	Check Date	Vendor Name	Check Amount
	12/18/2020	Payroll	\$1,680,755.57
00003195	12/10/2020	NEBRASKA STATE TAX COMMISSIONER	\$90,321.52
00003200	12/10/2020	NEBRASKA RETIREMENT SYSTEMS	\$459,215.33
00003203	12/18/2020	VISION SERVICE PLAN	\$3,725.88
00003205	12/18/2020	AMERICAN FAMILY LIFE ASSURANCE CO.	\$5,479.49
00003206	12/18/2020	NEBRASKA CHILD SUPPORT PAYMENT CENTE	\$1,008.00
00003207	12/18/2020	NATIONWIDE	\$22,963.32
00003208	12/18/2020	AMERICAN FIDELITY ASSURANCE CO.	\$12,615.14
00003210	12/18/2020	AMERICAN FIDELITY	\$1,622.44
00003211	12/18/2020	INTERNAL REVENUE SERVICE	\$551,343.63
00627878	12/9/2020	KIWANIS INTERNATIONAL	\$533.00
00627879	12/9/2020	LINCOLN HIGH SCHOOL	\$709.20
00627880	12/9/2020	MCCOOK PUBLIC SCHOOL	\$125.00
00627881	12/9/2020	NEBRASKA SCHOOL ACTIVITIES ASSOC.	\$1,227.50
00627882	12/9/2020	WHITETAIL SCREEN PRINT	\$2,222.75
00627883	12/9/2020	DANA F COLE & COMPANY LLC	\$1,200.00
00627884	12/9/2020	KELLEY SCRITSMIER BYRNE PC	\$673.20
00627885	12/9/2020	LINCOLN COUNTY TREASURER	\$2,925.90
00627886	12/10/2020	BERRY, DRAKE	\$75.00
00627887	12/10/2020	COZAD HIGH SCHOOL	\$196.00
00627888	12/10/2020	HIRSCHFELD, MARGO	\$75.00
00627889	12/10/2020	MILLER, JEAN E.	\$75.00
00627891	12/11/2020	AKRS EQUIPMENT SOLUTIONS, INC	\$295.32
00627892	12/11/2020	HOWELL, ALICIA	\$119.22
00627893	12/11/2020	INSPECT TO MANAGE	\$2,750.00
00627894	12/11/2020	ROCHESTER MIDLAND	\$378.99
00627895	12/11/2020	BLUE CROSS/BLUE SHIELD OF NEBRASKA	\$296,831.36
00627896	12/11/2020	HANSON, RON	\$100.00
00627897	12/11/2020	VERIZON NETWORK FLEET	\$145.71
00627898	12/11/2020	MESSERSMITH, SHANNON	\$150.00
00627899	12/11/2020	KING, NOEL	\$94.98
00627900	12/14/2020	HILD PROPANE	\$207.23
00627901	12/14/2020	NORTHWESTERN PUBLIC SERVICE	\$5,938.06
00627902	12/14/2020	US BANK VOYAGER FLEET SYSTEMS	\$4,342.99
00627903	12/14/2020	KLEIN, TRAVIS	\$90.00
00627904	12/14/2020	KRAMER, JOSH	\$90.00
00627905	12/14/2020	KRATZENSTEIN, MONTE	\$150.00
00627906	12/14/2020	SMITH, KRYSTAL	\$100.00
00627907	12/14/2020	KRACL, MARTIN	\$150.00

00627908	12/15/2020	ARNEY, RICK	\$50.00
00627909	12/15/2020	CURL, JACOB WILLIAM	\$150.00
00627910	12/15/2020	GOTHENBURG PUBLIC SCHOOLS	\$50.00
00627911	12/15/2020	KLEIN, BEN	\$150.00
00627912	12/15/2020	LEXINGTON MIDDLE SCHOOL	\$75.00
00627913	12/15/2020	LYONS, CHAD	\$150.00
00627914	12/15/2020	MCCOOK PUBLIC SCHOOL	\$75.00
00627915	12/15/2020	MCCOOK PUBLIC SCHOOL	\$40.00
00627916	12/15/2020	MROCZEK, CHRIS	\$150.00
00627917	12/15/2020	THELANDER, BRENT	\$150.00
00627918	12/15/2020	VALENTINE COMMUNITY SCHOOLS	\$125.00
00627919	12/15/2020	WURL, BROCK	\$50.00
00627920	12/15/2020	NPPS SCHOOL NUTRITION PROGRAM	\$1,347.45
00627921	12/15/2020	SODEXO INC & AFFILIATES	\$3,536.39
00627922	12/18/2020	ACCELERATED RECEIVABLES SOLUTIONS	\$738.52
00627923	12/18/2020	CREDIT MANAGEMENT SERVICES INC	\$179.22
00627924	12/18/2020	CREDIT MANAGEMENT SERVICES INC	\$120.12
00627925	12/18/2020	CREDIT MANAGEMENT SERVICES INC	\$186.58
00627926	12/18/2020	GENERAL COLLECTION	\$197.74
00627927	12/18/2020	MADISION NATIONAL LIFE	\$3,043.40
00627928	12/18/2020	NATIONAL INSURANCE SERVICES	\$4,373.89
00627929	12/18/2020	NORTH PLATTE PUBLIC SCHOOLS FOUNDATIO	\$615.00
00627930	12/16/2020	HENRY SCHEIN	\$76.70
00627931	12/16/2020	KEARNEY HIGH SCHOOL	\$60.00
00627932	12/16/2020	LOU'S SPORTING GOODS	\$54.74
00627933	12/16/2020	TOXIC GRAPHICS	\$86.00
00627934	12/16/2020	US FOODS	\$175.56
00627935	12/16/2020	US BANK	\$270,018.38
00627936	12/17/2020	FAMILY SKILL BUILDING SERVICES INC	\$3,725.66
00627937	12/17/2020	NPPS SCHOOL NUTRITION PROGRAM	\$1,063.95
00627938	12/17/2020	PLATTE VALLEY COUNSELING, LLC	\$500.00
00627939	12/17/2020	SODEXO INC & AFFILIATES	\$176,564.52
00627940	12/21/2020	ARENSDORF, BRET	\$1,059.21
00627941	12/21/2020	J & T FUNDRAISING	\$60.00
00627942	12/21/2020	NORTHWESTERN PUBLIC SERVICE	\$1,172.16
00627943	12/21/2020	NPPS SCHOOL NUTRITION PROGRAM	\$970.20
00627944	12/21/2020	SODEXO INC & AFFILIATES	\$1,092.24
00627945	12/21/2020	VERIZON WIRELESS	\$1,924.19
00627946	12/22/2020	COMMERCIAL INVESTMENT SERVICES	\$2,000.00
00627947	12/22/2020	EDWARD DON & COMPANY	\$1,488.86
00627948	12/28/2020	BELLEVUE UNIVERSITY	\$500.00
00627949	12/28/2020	MASKER, JOHN	\$150.00
00627950	12/28/2020	MCKEON, DAN	\$300.00
00627951	12/28/2020	SKILES, DUANE D	\$300.00

00627952	12/28/2020	SOUTHWEST HIGH SCHOOL	\$100.00
00627953	12/28/2020	CISNEROS, JOSHUA	\$893.36
00627954	12/30/2020	FAVINGER, DUSTIN	\$300.00
00627955	12/30/2020	SKILES, MATTHEW LANE	\$300.00
00627956	1/4/2021	ALTIG, DELBERT	\$75.00
00627957	1/4/2021	GRIESFELLER, KADEN	\$75.00
00627958	1/4/2021	HIRSCHFELD, MARGO	\$75.00
00627959	1/4/2021	LANGE, KIERSTEN	\$75.00
00627960	1/4/2021	LEE, ANDREW	\$75.00
00627961	1/4/2021	LEXINGTON HIGH SCHOOL	\$287.00
00627962	1/4/2021	MILLER, JEAN E.	\$75.00
00627963	1/4/2021	STADLER, CALEB	\$75.00
00627964	1/4/2021	THE GRAPHIC EDGE	\$2,111.39
00627965	1/4/2021	THE GRAPHIC EDGE	\$139.54
00627966	1/4/2021	ANDERSON, BENJAMIN H.	\$150.00
00627967	1/4/2021	BIENHOFF, RANDY	\$175.00
00627968	1/4/2021	BUCHANAN, MICHAEL	\$50.00
00627969	1/4/2021	GARDEN COUNTY SCHOOLS	\$95.00
00627970	1/4/2021	GAULKE, ROBERT THOMAS	\$150.00
00627971	1/4/2021	JOHNSON, SCOTT	\$150.00
00627972	1/4/2021	KEARNEY HIGH SCHOOL	\$120.00
00627973	1/4/2021	LABORIA, KYLE	\$50.00
00627974	1/4/2021	LINCOLN NORTH STAR HIGH SCHOOL	\$150.00
00627975	1/4/2021	SQUIERS, DAVID	\$175.00
00627976	1/5/2021	CLUB'S CHOICE FUNDRAISING	\$1,267.20
00627977	1/5/2021	HORST, MARY	\$188.50
00627978	1/5/2021	RIDINGER, VERNITA	\$125.00
00627979	1/5/2021	WARD, DELORIS J.	\$125.00
00627980	1/5/2021	WEATHERLY, LENORE	\$300.50
00627981	1/5/2021	CHILD & FAMILY THERAPY INSTITUTE OF NE	\$200.00
00627982	1/5/2021	COHAGEN TRANSFER AND STORAGE	\$2,178.00
00627983	1/5/2021	FAMILY SKILL BUILDING SERVICES INC	\$3,351.64
00627984	1/5/2021	HANSON, RON	\$100.00
00627985	1/5/2021	JONESON, BRETT	\$166.58
00627986	1/5/2021	MIDWEST CONNECT	\$2,149.83
00627987	1/5/2021	MONKS, MISTY	\$78.80
00627988	1/5/2021	PLATTE VALLEY COUNSELING, LLC	\$300.00
00627989	1/5/2021	SACK, CHRISTINA	\$35.20
00627990	1/5/2021	SELLERS, RICKIE	\$33.43
00627991	1/5/2021	BLICK ART MATERIALS	\$127.71
00627992	1/5/2021	CAROLINA BIOLOGICAL SUPPLY	\$48.30
00627993	1/5/2021	EAKES OFFICE SOLUTIONS	\$322.96
00627994	1/5/2021	MATHESON TRI-GAS/LINWELD	\$314.96
00627995	1/5/2021	YANDAS MUSIC & PRO AUDIO	\$12.95

00627996	1/5/2021	PROPIO LS, LLC	\$25.00
00627997	1/5/2021	NASCD	\$40.00
00627998	1/5/2021	HOMETOWN LEASING	\$2,501.40
00627999	1/5/2021	RUSSMAN, JACE	\$300.00
00628000	1/5/2021	AKRS EQUIPMENT SOLUTIONS, INC	\$1,034.20
00628001	1/5/2021	ALL CITY GLASS	\$10,703.27
00628002	1/5/2021	AMERICAN FENCE COMPANY	\$3,355.00
00628003	1/5/2021	CITY OF NORTH PLATTE	\$84.30
00628004	1/5/2021	COCA-COLA/PREMIUM FOOD & BEVERAGE	\$314.94
00628005	1/5/2021	CRESCENT ELECTRIC	\$73.84
00628006	1/5/2021	DEERE CREDIT, INC	\$1,446.71
00628007	1/5/2021	DOWHOWER, WAYNE CONST. INC.	\$14,500.00
00628008	1/5/2021	ECCA CONTROL LLC	\$1,300.00
00628009	1/5/2021	KS STATE BANK	\$1,700.00
00628010	1/5/2021	MENTZER OIL COMPANY	\$1,261.24
00628011	1/5/2021	NORTH PLATTE WINNELSON CO.	\$1,191.03
00628012	1/5/2021	RED ARROW	\$55.00
00628013	1/5/2021	ROCHESTER MIDLAND	\$757.98
00628014	1/5/2021	AMAN, DANIELLE	\$118.08
00628015	1/5/2021	BEAUTIFUL SAVIOR LUTHERAN CHURCH	\$225.00
00628016	1/5/2021	BIERFREUND, GLENDA	\$508.60
00628017	1/5/2021	BUCHANAN, NICOLE	\$90.62
00628018	1/5/2021	DELP, CINDY	\$143.52
00628019	1/5/2021	ESU #16	\$11,128.92
00628020	1/5/2021	GOC, KELSIE	\$66.07
00628021	1/5/2021	J & T FUNDRAISING	\$60.00
00628022	1/5/2021	JONES, SARAH	\$54.57
00628023	1/5/2021	LIENEMANN, CHERISH	\$212.47
00628024	1/5/2021	LORENZ, CHERI	\$40.00
00628025	1/5/2021	MAIER, DAVID &/OR ALLIE	\$10.87
00628026	1/5/2021	NCECBVI	\$327.60
00628027	1/5/2021	OUR REDEEMER LUTHERAN CHURCH	\$480.00
00628028	1/5/2021	EAGLE COMMUNICATIONS	\$250.00
00628029	1/5/2021	NASB ALICAP	\$100.00
00628030	1/5/2021	TELEGRAPH	\$707.71
00628031	1/5/2021	CXTEC	\$5,350.00
00628032	1/5/2021	KINGSTON, KYLE	\$120.00
00628033	1/5/2021	MCARTHUR, MERYL	\$240.79
00628034	1/5/2021	PROTEX CENTRAL INC	\$5,043.04
00628035	1/5/2021	RIVERSIDE TECHNOLOGIES INC	\$1,316.71
Grand Total:			3,714,503.74

North Platte Public School District

For 12/01/20 - 12/31/20

Expenditure Summary Report

FJEXS01A

Periods 04 - 04

BOARD REPORT ON 1100 MAJOR PROGRAM

BOARD REPORT

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
111 TEACHERS/PROFESSIONALS	55,345.00	.00	7,769.67	31,078.68	24,266.32	56.15
112 PARAPROFESSIONALS	20,696.00	.00	5,489.63	19,573.00	1,123.00	94.57
123 SUBSTITUTE TEACHERS	51,800.00	.00	650.00	975.00	50,825.00	1.88
151 INCENTIVE PROFESSIONAL STAFF	.00	.00	1,071.34	4,502.86	-4,502.86	.00
211 HEALTH CARE PROFESSIONAL	107,280.88	.00	665.97	2,765.60	104,515.28	2.58
212 HEALTH CARE PARAPROFESSIONALS	.00	.00	95.27	95.27	-95.27	.00
213 HEALTH CARE-PROFESSIONAL NON CERTIFIED	.00	.00	293.32	293.32	-293.32	.00
220 FICA NON INSTRUCTIONAL	-150,000.00	.00	.00	.00	-150,000.00	.00
221 FICA PROFESSIONAL	4,592.82	.00	687.09	2,765.08	1,827.74	60.20
222 FICA PARAPROFESSIONAL	794.24	.00	417.23	1,494.58	-700.34	188.18
223 FICA SUBSTITUTES	.00	.00	49.73	74.59	-74.59	.00
230 RETIREMENT NON INSTRUCTIONAL	-150,000.00	.00	.00	.00	-150,000.00	.00
231 RETIREMENT PROFESSIONAL	5,930.33	.00	873.29	3,514.69	2,415.64	59.27
232 RETIREMENT PARAPROFESSIONALS	1,025.54	.00	374.09	156.44	869.10	15.25
233 RETIREMENT SUBS	.00	.00	64.20	64.20	-64.20	.00
281 HEALTH BENEFITS FOR TEACHERS	1,700.00	.00	200.00	800.00	900.00	47.06
000 DISTRICT WIDE	-50,835.19	.00	18,700.83	68,153.31	-118,988.50	-134.07

North Platte Public School District

For 12/01/20 - 12/31/20

Expenditure Summary Report

FJEXS01A

Periods 04 - 04

BOARD REPORT ON 1100 MAJOR PROGRAM

BOARD REPORT

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
111 TEACHERS/PROFESSIONALS	3,537,824.00	.00	310,116.13	1,260,228.23	2,277,595.77	35.62
112 PARAPROFESSIONALS	24,183.67	.00	2,015.65	8,012.07	16,171.60	33.13
123 SUBSTITUTE TEACHERS	100,000.00	.00	13,305.00	43,990.00	56,010.00	43.99
151 INCENTIVE PROFESSIONAL STAFF	.00	.00	.00	1,330.55	-1,330.55	.00
211 HEALTH CARE PROFESSIONAL	288,880.16	.00	35,401.58	140,325.42	148,554.74	48.58
212 HEALTH CARE PARAPROFESSIONALS	.00	.00	.00	25.63	-25.63	.00
213 HEALTH CARE-PROFESSIONAL NON CERTIFIED	.00	.00	506.89	1,471.68	-1,471.68	.00
221 FICA PROFESSIONAL	288,994.97	.00	24,446.02	99,421.56	189,573.41	34.40
222 FICA PARAPROFESSIONAL	1,850.05	.00	154.20	612.03	1,238.02	33.08
223 FICA SUBSTITUTES	.00	.00	1,014.28	3,353.06	-3,353.06	.00
231 RETIREMENT PROFESSIONAL	373,154.77	.00	30,648.09	124,676.19	248,478.58	33.41
232 RETIREMENT PARAPROFESSIONALS	1,584.97	.00	121.92	515.07	1,069.90	32.50
233 RETIREMENT SUBS	.00	.00	479.11	1,434.88	-1,434.88	.00
281 HEALTH BENEFITS FOR TEACHERS	210,188.00	.00	17,365.07	69,460.28	140,727.72	33.05
333 MILEAGE STAFF	.00	.00	.00	113.71	-113.71	.00
340 OTHER PROFESSIONAL SERVICES	9,000.00	.00	2,213.88	3,534.37	5,465.63	39.27
580 TRAVEL:MEAL,HOTEL,RENTAL	2,500.00	.00	.00	9.00	2,491.00	.36
610 GENERAL SUPPLIES	113,126.00	1,085.79	3,826.84	64,620.54	47,419.67	58.08
612 COPY COST	35,970.00	.00	.00	719.28	35,250.72	2.00
640 BOOKS/PERIODICALS	4,000.00	1,838.13	.00	.00	2,161.87	45.95
733 FURNITURE AND FIXTURES	57,120.00	431.78	51,433.65	66,713.09	-10,024.87	117.55
890 MISCELLANEOUS EXPENDITURES	20,000.00	.00	400.00	1,001.05	18,998.95	5.01
001 HIGH SCHOOL	5,068,376.59	3,355.70	493,448.31	1,891,567.69	3,173,453.20	37.39

North Platte Public School District

For 12/01/20 - 12/31/20

Expenditure Summary Report

FJEXS01A

Periods 04 - 04

BOARD REPORT ON 1100 MAJOR PROGRAM

BOARD REPORT

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
111 TEACHERS/PROFESSIONALS	1,998,451.00	.00	169,130.80	681,081.43	1,317,369.57	34.08
112 PARAPROFESSIONALS	17,970.38	.00	1,376.31	5,748.42	12,221.96	31.99
123 SUBSTITUTE TEACHERS	45,000.00	.00	4,397.50	15,292.50	29,707.50	33.98
151 INCENTIVE PROFESSIONAL STAFF	.00	.00	626.67	2,506.68	-2,506.68	.00
211 HEALTH CARE PROFESSIONAL	98,643.58	.00	19,006.98	74,690.16	23,953.42	75.72
212 HEALTH CARE PARAPROFESSIONALS	13,597.68	.00	397.55	1,446.45	12,151.23	10.64
213 HEALTH CARE-PROFESSIONAL NON CERTIFIED	.00	.00	171.08	446.54	-446.54	.00
221 FICA PROFESSIONAL	168,502.75	.00	13,531.41	54,496.53	114,006.22	32.34
222 FICA PARAPROFESSIONAL	1,374.73	.00	93.32	390.55	984.18	28.41
223 FICA SUBSTITUTES	.00	.00	332.78	1,159.92	-1,159.92	.00
231 RETIREMENT PROFESSIONAL	243,146.74	.00	16,768.27	67,523.46	175,623.28	27.77
232 RETIREMENT PARAPROFESSIONALS	3,550.16	.00	135.95	567.82	2,982.34	15.99
233 RETIREMENT SUBS	.00	.00	151.84	444.67	-444.67	.00
281 HEALTH BENEFITS FOR TEACHERS	169,700.00	.00	12,391.72	49,566.88	120,133.12	29.21
333 MILEAGE STAFF	800.00	.00	.00	.00	800.00	.00
340 OTHER PROFESSIONAL SERVICES	.00	.00	.00	2,594.17	-2,594.17	.00
580 TRAVEL:MEAL,HOTEL,RENTAL	1,000.00	.00	.00	78.57	921.43	7.86
610 GENERAL SUPPLIES	58,827.00	2,058.80	882.66	8,113.90	48,654.30	17.29
612 COPY COST	30,000.00	.00	1,828.81	14,187.15	15,812.85	47.29
733 FURNITURE AND FIXTURES	10,000.00	1,646.35	1,783.35	3,418.39	4,935.26	50.65
890 MISCELLANEOUS EXPENDITURES	2,500.00	.00	.00	1,787.40	712.60	71.50
002 ADAMS MIDDLE SCHOOL	2,863,064.02	3,705.15	243,007.00	985,541.59	1,873,817.28	34.55

North Platte Public School District

For 12/01/20 - 12/31/20

Expenditure Summary Report

FJEXS01A

Periods 04 - 04

BOARD REPORT ON 1100 MAJOR PROGRAM

BOARD REPORT

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
111 TEACHERS/PROFESSIONALS	.00	.00	.00	.00	.00	.00
112 PARAPROFESSIONALS	35,947.32	.00	4,190.29	16,039.18	19,908.14	44.62
123 SUBSTITUTE TEACHERS	3,000.00	.00	.00	.00	3,000.00	.00
211 HEALTH CARE PROFESSIONAL	.77	.00	.00	.00	.77	.00
212 HEALTH CARE PARAPROFESSIONALS	8,158.60	.00	279.70	1,113.73	7,044.87	13.65
221 FICA PROFESSIONAL	.53	.00	.00	.00	.53	.00
222 FICA PARAPROFESSIONAL	5,499.98	.00	297.36	1,133.76	4,366.22	20.61
231 RETIREMENT PROFESSIONAL	.78	.00	.00	.00	.78	.00
232 RETIREMENT PARAPROFESSIONALS	7,101.60	.00	413.91	1,584.34	5,517.26	22.31
281 HEALTH BENEFITS FOR TEACHERS	.00	.00	.00	.00	.00	.00
580 TRAVEL:MEAL,HOTEL,RENTAL	250.00	.00	.00	.00	250.00	.00
610 GENERAL SUPPLIES	.00	.00	276.02	801.79	-801.79	.00
612 COPY COST	7,000.00	.00	.00	6,069.75	930.25	86.71
003 BUFFALO ELEMENTARY	66,959.58	.00	5,457.28	26,742.55	40,217.03	39.94

North Platte Public School District

For 12/01/20 - 12/31/20

Expenditure Summary Report

FJEXS01A

Periods 04 - 04

BOARD REPORT ON 1100 MAJOR PROGRAM

BOARD REPORT

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
111 TEACHERS/PROFESSIONALS	1,026,119.00	.00	80,170.57	326,850.94	699,268.06	31.85
112 PARAPROFESSIONALS	15,682.45	.00	1,311.71	5,369.92	10,312.53	34.24
123 SUBSTITUTE TEACHERS	17,000.00	.00	4,890.00	11,615.00	5,385.00	68.32
151 INCENTIVE PROFESSIONAL STAFF	.00	.00	.00	812.00	-812.00	.00
211 HEALTH CARE PROFESSIONAL	54,298.74	.00	9,426.52	37,365.04	16,933.70	68.81
213 HEALTH CARE-PROFESSIONAL NON CERTIFIED	.00	.00	123.44	281.20	-281.20	.00
221 FICA PROFESSIONAL	85,681.42	.00	6,373.53	26,031.05	59,650.37	30.38
222 FICA PARAPROFESSIONAL	2,399.42	.00	100.35	410.80	1,988.62	17.12
223 FICA SUBSTITUTES	.00	.00	372.32	885.75	-885.75	.00
231 RETIREMENT PROFESSIONAL	110,633.22	.00	7,919.08	32,365.87	78,267.35	29.26
232 RETIREMENT PARAPROFESSIONALS	1,549.08	.00	129.57	530.42	1,018.66	34.24
233 RETIREMENT SUBS	.00	.00	111.64	215.38	-215.38	.00
281 HEALTH BENEFITS FOR TEACHERS	77,500.00	.00	4,950.02	19,800.08	57,699.92	25.55
340 OTHER PROFESSIONAL SERVICES	400.00	.00	.00	.00	400.00	.00
580 TRAVEL:MEAL,HOTEL,RENTAL	3,000.00	.00	.00	.00	3,000.00	.00
610 GENERAL SUPPLIES	28,561.00	1,699.12	1,178.77	7,476.57	19,385.31	32.13
612 COPY COST	11,000.00	.00	.00	1,785.18	9,214.82	16.23
733 FURNITURE AND FIXTURES	20,705.00	.00	.00	165.93	20,539.07	.80
734 TECHNOLOGY HARDWARE	7,497.00	.00	.00	.00	7,497.00	.00
890 MISCELLANEOUS EXPENDITURES	3,500.00	.00	196.42	678.45	2,821.55	19.38
004 MADISON MIDDLE SCHOOL	1,465,526.33	1,699.12	117,253.94	472,639.58	991,187.63	32.37

North Platte Public School District

For 12/01/20 - 12/31/20

Expenditure Summary Report

FJEXS01A

Periods 04 - 04

BOARD REPORT ON 1100 MAJOR PROGRAM

BOARD REPORT

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
111 TEACHERS/PROFESSIONALS	614,715.00	.00	42,012.66	165,616.41	449,098.59	26.94
112 PARAPROFESSIONALS	39,781.35	.00	2,070.33	9,780.43	30,000.92	24.59
123 SUBSTITUTE TEACHERS	26,000.00	.00	980.00	5,242.50	20,757.50	20.16
211 HEALTH CARE PROFESSIONAL	21,750.04	.00	5,221.68	20,736.02	1,014.02	95.34
212 HEALTH CARE PARAPROFESSIONALS	6,798.84	.00	.00	1,689.26	5,109.58	24.85
213 HEALTH CARE-PROFESSIONAL NON CERTIFIED	.00	.00	65.12	156.44	-156.44	.00
221 FICA PROFESSIONAL	47,918.93	.00	3,351.41	13,177.43	34,741.50	27.50
222 FICA PARAPROFESSIONAL	3,043.27	.00	158.38	715.16	2,328.11	23.50
223 FICA SUBSTITUTES	.00	.00	74.51	399.31	-399.31	.00
231 RETIREMENT PROFESSIONAL	61,873.64	.00	4,149.97	16,359.32	45,514.32	26.44
232 RETIREMENT PARAPROFESSIONALS	3,929.52	.00	204.51	966.09	2,963.43	24.59
233 RETIREMENT SUBS	.00	.00	45.39	138.97	-138.97	.00
281 HEALTH BENEFITS FOR TEACHERS	52,600.00	.00	3,708.35	14,191.73	38,408.27	26.98
580 TRAVEL:MEAL,HOTEL,RENTAL	500.00	.00	.00	.00	500.00	.00
610 GENERAL SUPPLIES	11,312.00	.00	398.56	1,776.95	9,535.05	15.71
612 COPY COST	11,688.00	414.40	.00	5,676.32	5,597.28	52.11
625 CONSUMABLES	3,575.00	.00	.00	1,505.38	2,069.62	42.11
733 FURNITURE AND FIXTURES	3,000.00	.00	.00	276.55	2,723.45	9.22
890 MISCELLANEOUS EXPENDITURES	2,027.00	.00	.00	548.00	1,479.00	27.04
005 CODY ELEMENTARY	910,512.59	414.40	62,440.87	258,952.27	651,145.92	28.49

North Platte Public School District

For 12/01/20 - 12/31/20

Expenditure Summary Report

FJEXS01A

Periods 04 - 04

BOARD REPORT ON 1100 MAJOR PROGRAM

BOARD REPORT

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
110 CLERICAL_BUSDRIVERS	10,027.08	.00	852.67	3,419.06	6,608.02	34.10
111 TEACHERS/PROFESSIONALS	872,053.50	.00	58,362.05	237,637.78	634,415.72	27.25
112 PARAPROFESSIONALS	24,135.23	.00	2,276.09	9,201.69	14,933.54	38.13
123 SUBSTITUTE TEACHERS	20,000.00	.00	4,864.50	15,104.50	4,895.50	75.52
151 INCENTIVE PROFESSIONAL STAFF	.00	.00	676.58	3,344.32	-3,344.32	.00
211 HEALTH CARE PROFESSIONAL	68,433.56	.00	8,387.42	30,213.16	38,220.40	44.15
213 HEALTH CARE-PROFESSIONAL NON CERTIFIED	.00	.00	125.13	322.52	-322.52	.00
220 FICA NON INSTRUCTIONAL	767.07	.00	65.23	261.56	505.51	34.10
221 FICA PROFESSIONAL	71,711.37	.00	4,699.59	19,061.58	52,649.79	26.58
222 FICA PARAPROFESSIONAL	1,846.34	.00	174.11	703.88	1,142.46	38.12
223 FICA SUBSTITUTES	.00	.00	371.27	1,153.37	-1,153.37	.00
230 RETIREMENT NON INSTRUCTIONAL	990.45	.00	84.23	337.73	652.72	34.10
231 RETIREMENT PROFESSIONAL	92,594.84	.00	5,831.76	23,803.88	68,790.96	25.71
232 RETIREMENT PARAPROFESSIONALS	2,384.03	.00	224.83	908.95	1,475.08	38.13
233 RETIREMENT SUBS	.00	.00	60.67	197.88	-197.88	.00
281 HEALTH BENEFITS FOR TEACHERS	63,650.00	.00	5,053.98	18,704.04	44,945.96	29.39
580 TRAVEL:MEAL,HOTEL,RENTAL	500.00	.00	.00	.00	500.00	.00
610 GENERAL SUPPLIES	9,500.00	.00	112.22	5,667.95	3,832.05	59.66
612 COPY COST	28,000.00	.00	3,457.55	3,938.63	24,061.37	14.07
625 CONSUMABLES	5,000.00	.00	.00	2,431.62	2,568.38	48.63
733 FURNITURE AND FIXTURS	582.00	.00	.00	.00	582.00	.00
890 MISCELLANEOUR EXPENDITURES	.00	.00	106.42	228.76	-228.76	.00
006 JEFFERSON ELEMENTARY	1,272,175.47	.00	95,786.30	376,642.86	895,532.61	29.61

North Platte Public School District

For 12/01/20 - 12/31/20

Expenditure Summary Report

FJEXS01A

Periods 04 - 04

BOARD REPORT ON 1100 MAJOR PROGRAM

BOARD REPORT

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
111 TEACHERS/PROFESSIONALS	941,609.00	.00	75,646.28	298,558.03	643,050.97	31.71
112 PARAPROFESSIONALS	50,020.36	.00	3,428.35	13,706.86	36,313.50	27.40
123 SUBSTITUTE TEACHERS	24,000.00	.00	5,380.00	11,335.00	12,665.00	47.23
151 INCENTIVE PROFESSIONAL STAFF	.00	.00	.00	101.50	-101.50	.00
211 HEALTH CARE PROFESSIONAL	53,703.15	.00	6,661.32	26,523.98	27,179.17	49.39
213 HEALTH CARE-PROFESSIONAL NON CERTIFIED	.00	.00	63.39	75.58	-75.58	.00
221 FICA PROFESSIONAL	81,872.20	.00	6,213.82	24,516.07	57,356.13	29.94
222 FICA PARAPROFESSIONAL	3,826.55	.00	262.26	1,048.56	2,777.99	27.40
223 FICA SUBSTITUTES	.00	.00	411.22	866.76	-866.76	.00
231 RETIREMENT PROFESSIONAL	105,714.59	.00	7,472.20	29,500.97	76,213.62	27.91
232 RETIREMENT PARAPROFESSIONALS	4,940.90	.00	338.64	1,353.94	3,586.96	27.40
233 RETIREMENT SUBS	.00	.00	41.96	61.71	-61.71	.00
281 HEALTH BENEFITS FOR TEACHERS	79,181.00	.00	6,575.03	25,658.45	53,522.55	32.40
340 OTHER PROFESSIONAL SERVICES	1,000.00	.00	.00	.00	1,000.00	.00
580 TRAVEL:MEAL,HOTEL,RENTAL	500.00	.00	.00	.00	500.00	.00
610 GENERAL SUPPLIES	19,736.00	.00	52.69	2,229.31	17,506.69	11.30
612 COPY COST	8,748.00	.00	2,714.41	14,681.41	-5,933.41	167.83
625 CONSUMABLES	4,511.00	.00	.00	.00	4,511.00	.00
733 FURNITURE AND FIXTURES	6,000.00	.00	4,625.25	6,606.89	-606.89	110.11
890 MISCELLANEOUS EXPENDITURES	.00	.00	101.83	981.94	-981.94	.00
007 LINCOLN ELEMENTARY	1,385,362.75	.00	119,988.65	457,806.96	927,555.79	33.05

North Platte Public School District

For 12/01/20 - 12/31/20

Expenditure Summary Report

FJEXS01A

Periods 04 - 04

BOARD REPORT ON 1100 MAJOR PROGRAM

BOARD REPORT

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
111 TEACHERS/PROFESSIONALS	667,936.00	.00	61,812.50	247,250.00	420,686.00	37.02
112 PARAPROFESSIONALS	14,414.40	.00	1,403.02	5,845.69	8,568.71	40.55
123 SUBSTITUTE TEACHERS	20,000.00	.00	1,532.50	4,473.75	15,526.25	22.37
151 INCENTIVE PROFESSIONAL STAFF	.00	.00	.00	87.00	-87.00	.00
211 HEALTH CARE PROFESSIONAL	49,083.61	.00	6,877.30	27,145.18	21,938.43	55.30
212 HEALTH CARE PARAPROFESSIONALS	.00	.00	472.77	1,868.90	-1,868.90	.00
213 HEALTH CARE-PROFESSIONAL NON CERTIFIED	.00	.00	2.46	44.97	-44.97	.00
221 FICA PROFESSIONAL	60,286.59	.00	4,986.42	19,958.17	40,328.42	33.11
222 FICA PARAPROFESSIONAL	1,102.70	.00	93.79	391.33	711.37	35.49
223 FICA SUBSTITUTES	.00	.00	117.17	341.86	-341.86	.00
231 RETIREMENT PROFESSIONAL	77,842.96	.00	6,105.72	24,431.48	53,411.48	31.39
232 RETIREMENT PARAPROFESSIONALS	1,423.83	.00	138.59	577.43	846.40	40.55
233 RETIREMENT SUBS	.00	.00	3.70	47.78	-47.78	.00
281 HEALTH BENEFITS FOR TEACHERS	52,900.00	.00	4,550.02	18,200.08	34,699.92	34.40
610 GENERAL SUPPLIES	13,000.00	712.88	491.58	2,274.91	10,012.21	22.98
612 COPY COST	11,000.00	1,910.17	.00	820.16	8,269.67	24.82
625 CONSUMABLES	3,000.00	.00	.00	1,766.03	1,233.97	58.87
733 FURNITURE AND FIXTURES	4,018.00	.00	.00	5,736.96	-1,718.96	142.78
890 MISCELLANEOUS EXPENDITURES	.00	.00	52.77	110.55	-110.55	.00
009 WASHINGTON ELEMENTARY	976,008.09	2,623.05	88,640.31	361,372.23	612,012.81	37.29

North Platte Public School District

For 12/01/20 - 12/31/20

Expenditure Summary Report

FJEXS01A

Periods 04 - 04

BOARD REPORT ON 1100 MAJOR PROGRAM

BOARD REPORT

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
111 TEACHERS/PROFESSIONALS	658,407.00	.00	52,726.91	211,249.06	447,157.94	32.08
112 PARAPROFESSIONALS	71,412.68	.00	5,118.87	17,609.21	53,803.47	24.66
123 SUBSTITUTE TEACHERS	10,000.00	.00	672.50	14,015.00	-4,015.00	140.15
211 HEALTH CARE PROFESSIONAL	56,745.45	.00	8,773.14	34,818.65	21,926.80	61.36
212 HEALTH CARE PARAPROFESSIONALS	.00	.00	1,112.80	4,451.54	-4,451.54	.00
213 HEALTH CARE-PROFESSIONAL NON CERTIFIED	.00	.00	16.19	20.24	-20.24	.00
221 FICA PROFESSIONAL	68,450.62	.00	4,162.81	16,681.10	51,769.52	24.37
222 FICA PARAPROFESSIONAL	5,463.10	.00	351.19	1,183.97	4,279.13	21.67
223 FICA SUBSTITUTES	.00	.00	51.29	1,071.96	-1,071.96	.00
231 RETIREMENT PROFESSIONAL	88,384.50	.00	5,208.31	20,866.84	67,517.66	23.61
232 RETIREMENT PARAPROFESSIONALS	7,054.02	.00	505.63	1,739.37	5,314.65	24.66
233 RETIREMENT SUBS	.00	.00	8.61	14.78	-14.78	.00
281 HEALTH BENEFITS FOR TEACHERS	79,200.00	.00	3,145.84	12,583.36	66,616.64	15.89
580 TRAVEL:MEAL,HOTEL,RENTAL	700.00	.00	.00	.00	700.00	.00
610 GENERAL SUPPLIES	12,048.00	291.98	165.43	5,965.40	5,790.62	51.94
612 COPY COST	11,000.00	1,387.90	.00	655.78	8,956.32	18.58
733 FURNITURE AND FIXTURES	6,000.00	.00	.00	10,105.32	-4,105.32	168.42
890 MISCELLANEOUS EXPENDITURES	2,000.00	.00	.00	944.92	1,055.08	47.25
010 MCDONALD ELEMENTARY	1,076,865.37	1,679.88	82,019.52	353,976.50	721,208.99	33.03

North Platte Public School District

For 12/01/20 - 12/31/20

Expenditure Summary Report

FJEXS01A

Periods 04 - 04

BOARD REPORT ON 1100 MAJOR PROGRAM

BOARD REPORT

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
111 TEACHERS/PROFESSIONALS	573,013.00	.00	48,936.27	195,745.08	377,267.92	34.16
112 PARAPROFESSIONALS	57,837.36	.00	2,287.75	8,806.35	49,031.01	15.23
123 SUBSTITUTE TEACHERS	20,000.00	.00	845.00	2,205.00	17,795.00	11.03
151 INCENTIVE PROFESSIONAL STAFF	.00	.00	.00	304.50	-304.50	.00
211 HEALTH CARE PROFESSIONAL	29,051.92	.00	2,508.92	9,906.79	19,145.13	34.10
212 HEALTH CARE PARAPROFESSIONALS	8,953.16	.00	244.59	1,100.53	7,852.63	12.29
213 HEALTH CARE-PROFESSIONAL NON CERTIFIED	.00	.00	.00	5.78	-5.78	.00
221 FICA PROFESSIONAL	67,887.33	.00	4,033.40	16,161.29	51,726.04	23.81
222 FICA PARAPROFESSIONAL	4,424.56	.00	166.04	639.85	3,784.71	14.46
223 FICA SUBSTITUTES	.00	.00	64.64	168.52	-168.52	.00
231 RETIREMENT PROFESSIONAL	81,690.00	.00	4,833.82	19,365.39	62,324.61	23.71
232 RETIREMENT PARAPROFESSIONALS	5,713.06	.00	225.97	869.87	4,843.19	15.23
233 RETIREMENT SUBS	.00	.00	.00	12.30	-12.30	.00
281 HEALTH BENEFITS FOR TEACHERS	72,400.00	.00	4,791.69	19,166.76	53,233.24	26.47
580 TRAVEL:MEAL,HOTEL,RENTAL	400.00	.00	.00	.00	400.00	.00
610 GENERAL SUPPLIES	7,642.00	.00	28.47	869.14	6,772.86	11.37
612 COPY COST	6,000.00	.00	1,189.20	1,402.68	4,597.32	23.38
625 CONSUMABLES	3,500.00	.00	.00	.00	3,500.00	.00
733 FURNITURE AND FIXTURES	6,500.00	.00	.00	6,367.20	132.80	97.96
890 MISCELLANEOUS EXPENDITURES	2,000.00	.00	609.15	642.12	1,357.88	32.11
011 EISENHOWER ELEMENTARY	947,012.39	.00	70,764.91	283,739.15	663,273.24	29.96

North Platte Public School District

For 12/01/20 - 12/31/20

Expenditure Summary Report

FJEXS01A

Periods 04 - 04

BOARD REPORT ON 1100 MAJOR PROGRAM

BOARD REPORT

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
110 CLERICAL_BUSDRIVERS	.00	.00	340.75	340.75	-340.75	.00
111 TEACHERS/PROFESSIONALS	250,827.00	.00	14,626.82	46,795.37	204,031.63	18.66
112 PARAPROFESSIONALS	77,419.24	.00	1,574.18	8,313.17	69,106.07	10.74
116 PROFESSIONAL NON-CERTIFIED	48,687.50	.00	4,057.29	16,229.16	32,458.34	33.33
123 SUBSTITUTE TEACHERS	10,000.00	.00	.00	2,395.00	7,605.00	23.95
211 HEALTH CARE PROFESSIONAL	7,280.88	.00	470.34	1,562.46	5,718.42	21.46
212 HEALTH CARE PARAPROFESSIONALS	27,195.36	.00	230.75	1,619.76	25,575.60	5.96
220 FICA NON INSTRUCTIONAL	.00	.00	26.07	26.07	-26.07	.00
221 FICA PROFESSIONAL	13,199.39	.00	1,110.54	3,733.20	9,466.19	28.28
222 FICA PARAPROFESSIONAL	5,922.60	.00	112.95	588.87	5,333.73	9.94
223 FICA SUBSTITUTES	.00	.00	.00	183.21	-183.21	.00
226 FICA NC PROFESSIONAL	.00	.00	310.30	1,241.20	-1,241.20	.00
231 RETIREMENT PROFESSIONAL	17,043.26	.00	1,444.82	4,622.39	12,420.87	27.12
232 RETIREMENT PARAPROFESSIONALS	7,647.32	.00	155.49	821.13	6,826.19	10.74
236 RETIREMENT NC PROFESSIONAL	.00	.00	400.77	1,603.08	-1,603.08	.00
281 HEALTH BENEFITS FOR TEACHERS	3,400.00	.00	962.51	3,850.04	-450.04	113.24
340 OTHER PROFESSIONAL SERVICES	100,000.00	.00	6,766.72	55,884.63	44,115.37	55.88
440 RENTALS; BUILDING, LAND, VEHICLES	.00	.00	233.00	23,734.34	-23,734.34	.00
442 RENTALS	25,000.00	.00	.00	.00	25,000.00	.00
610 GENERAL SUPPLIES	.00	.00	.00	378.93	-378.93	.00
630 FOOD:FOOD SERVICES	50,000.00	.00	1,364.25	1,617.00	48,383.00	3.23
733 FURNITURE AND FIXTURES	.00	.00	2,451.71	9,385.58	-9,385.58	.00
890 MISCELLANEOUS EXPENDITURES	27,000.00	.00	352.54	640.54	26,359.46	2.37
012 OSGOOD ELEMENTARY	670,622.55	.00	36,991.80	185,565.88	485,056.67	27.67

North Platte Public School District

For 12/01/20 - 12/31/20

Expenditure Summary Report

FJEXS01A

Periods 04 - 04

BOARD REPORT ON 1100 MAJOR PROGRAM

BOARD REPORT

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
111 TEACHERS/PROFESSIONALS	48,614.00	.00	4,480.08	17,920.32	30,693.68	36.86
112 PARAPROFESSIONALS	.00	.00	.00	.00	.00	.00
116 PROFESSIONAL NON-CERTIFIED	48,687.50	.00	4,057.29	16,229.16	32,458.34	33.33
221 FICA PROFESSIONAL	4,346.27	.00	391.64	1,566.57	2,779.70	36.04
222 FICA PARAPROFESSIONAL	1,421.12	.00	.00	.00	1,421.12	.00
226 FICA NC PROFESSIONAL	.00	.00	310.29	1,241.16	-1,241.16	.00
231 RETIREMENT PROFESSIONAL	5,611.97	.00	442.53	1,770.13	3,841.84	31.54
232 RETIREMENT PARAPROFESSIONALS	1,834.97	.00	.00	.00	1,834.97	.00
236 RETIREMENT NC PROFESSIONAL	.00	.00	400.77	1,603.08	-1,603.08	.00
281 HEALTH BENEFITS FOR TEACHERS	8,200.00	.00	641.67	2,566.68	5,633.32	31.30
333 MILEAGE STAFF	350.00	.00	.00	.00	350.00	.00
340 OTHER PROFESSIONAL SERVICES	.00	.00	.00	4,000.00	-4,000.00	.00
352 OTHER TECHNICAL SERVICES	100.00	.00	.00	.00	100.00	.00
382 DISTANCE EDUCATION ONLY	200.00	.00	.00	.00	200.00	.00
610 GENERAL SUPPLIES	6,000.00	.00	.00	254.36	5,745.64	4.24
733 FURNITURE AND FIXTURES	500.00	.00	.00	.00	500.00	.00
890 MISCELLANEOUS EXPENDITURES	.00	.00	.00	25.20	-25.20	.00
013 SPECIAL EDUCATION	125,865.83	.00	10,724.27	47,176.66	78,689.17	37.48

Run Date 01/05/21 11:52 AM

North Platte Public School District

Page No 14

For 12/01/20 - 12/31/20

Expenditure Summary Report

FJEXS01A

Periods 04 - 04

BOARD REPORT ON 1100 MAJOR PROGRAM

BOARD REPORT

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
340 OTHER PROFESSIONAL SERVICES	.00	.00	.00	450.00	-450.00	.00
014 TLC	.00	.00	.00	450.00	-450.00	.00

For 12/01/20 - 12/31/20

Expenditure Summary Report

FJEXS01A

Periods 04 - 04

BOARD REPORT ON 1100 MAJOR PROGRAM

BOARD REPORT

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
111 TEACHERS/PROFESSIONALS	413,206.00	.00	40,602.67	168,257.23	244,948.77	40.72
112 PARAPROFESSIONALS	42,886.93	.00	4,602.05	18,213.71	24,673.22	42.47
123 SUBSTITUTE TEACHERS	5,000.00	.00	.00	5,475.00	-475.00	109.50
211 HEALTH CARE PROFESSIONAL	35,923.15	.00	5,671.51	24,869.11	11,054.04	69.23
212 HEALTH CARE PARAPROFESSIONALS	10,674.18	.00	472.03	1,848.24	8,825.94	17.32
213 HEALTH CARE-PROFESSIONAL NON CERTIFIED	.00	.00	.00	18.89	-18.89	.00
221 FICA PROFESSIONAL	33,601.71	.00	3,153.76	13,019.13	20,582.58	38.75
222 FICA PARAPROFESSIONAL	3,280.85	.00	338.38	1,335.56	1,945.29	40.71
223 FICA SUBSTITUTES	.00	.00	.00	418.45	-418.45	.00
231 RETIREMENT PROFESSIONAL	43,387.04	.00	4,010.66	16,620.13	26,766.91	38.31
232 RETIREMENT PARAPROFESSIONALS	4,236.28	.00	430.78	1,775.31	2,460.97	41.91
233 RETIREMENT SUBS	.00	.00	.00	12.33	-12.33	.00
281 HEALTH BENEFITS FOR TEACHERS	23,200.00	.00	2,425.01	9,900.04	13,299.96	42.67
016 LAKE BOND ISSUE	615,396.14	.00	61,706.85	261,763.13	353,633.01	42.54

North Platte Public School District

For 12/01/20 - 12/31/20

Expenditure Summary Report

FJEXS01A

Periods 04 - 04

BOARD REPORT ON 1100 MAJOR PROGRAM

BOARD REPORT

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
110 CLERICAL_BUSDRIVERS	69,112.80	.00	4,171.84	18,362.30	50,750.50	26.57
150 STIPDENT NON-INSTRUCTION	50,000.00	.00	2,703.50	22,766.00	27,234.00	45.53
151 INCENTIVE PROFESSIONAL STAFF	609,741.00	.00	49,225.11	210,312.13	399,428.87	34.49
210 HEALTH CARE NON-INSTRUCTIONAL	14,561.76	.00	681.33	2,776.03	11,785.73	19.06
211 HEALTH CARE PROFESSIONAL	65,261.78	.00	5,484.57	19,779.12	45,482.66	30.31
220 FICA NON INSTRUCTIONAL	5,287.14	.00	517.26	3,107.24	2,179.90	58.77
221 FICA PROFESSIONAL	65,882.08	.00	3,664.74	15,704.85	50,177.23	23.84
230 RETIREMENT NON INSTRUCTIONAL	6,826.82	.00	377.62	2,792.51	4,034.31	40.90
231 RETIREMENT PROFESSIONAL	85,067.78	.00	4,748.12	18,311.90	66,755.88	21.53
290 LONG TERM DISABILITY	.00	.00	11.40	45.60	-45.60	.00
022 ATHLETIC ADMINISTRATION	971,741.16	.00	71,585.49	313,957.68	657,783.48	32.31

North Platte Public School District

For 12/01/20 - 12/31/20

Expenditure Summary Report

FJEXS01A

Periods 04 - 04

BOARD REPORT ON 1100 MAJOR PROGRAM

BOARD REPORT

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
111 TEACHERS/PROFESSIONALS	112,932.00	.00	8,615.50	35,187.49	77,744.51	31.16
112 PARAPROFESSIONALS	42,904.87	.00	5,279.26	20,969.74	21,935.13	48.87
123 SUBSTITUTE TEACHERS	.00	.00	.00	260.00	-260.00	.00
151 INCENTIVE PROFESSIONAL STAFF	.00	.00	.00	449.50	-449.50	.00
211 HEALTH CARE PROFESSIONAL	14,560.88	.00	2,535.63	10,007.64	4,553.24	68.73
212 HEALTH CARE PARAPROFESSIONALS	13,597.68	.00	856.43	3,366.79	10,230.89	24.76
221 FICA PROFESSIONAL	8,898.70	.00	671.52	2,776.13	6,122.57	31.20
222 FICA PARAPROFESSIONAL	3,282.22	.00	372.13	1,472.79	1,809.43	44.87
223 FICA SUBSTITUTES	.00	.00	.00	19.90	-19.90	.00
231 RETIREMENT PROFESSIONAL	11,490.52	.00	851.02	3,520.14	7,970.38	30.64
232 RETIREMENT PARAPROFESSIONALS	4,238.06	.00	369.83	1,540.60	2,697.46	36.35
281 HEALTH BENEFITS FOR TEACHERS	1,700.00	.00	200.00	800.00	900.00	47.06
333 MILEAGE STAFF	1,000.00	.00	26.75	273.91	726.09	27.39
340 OTHER PROFESSIONAL SERVICES	1,000.00	.00	119.61	301.23	698.77	30.12
580 TRAVEL:MEAL,HOTEL,RENTAL	1,000.00	.00	.00	.00	1,000.00	.00
610 GENERAL SUPPLIES	1,000.00	792.00	.00	1,577.33	-1,369.33	**
024 ESL	217,604.93	792.00	19,897.68	82,523.19	134,289.74	38.29

North Platte Public School District

For 12/01/20 - 12/31/20

Expenditure Summary Report

FJEXS01A

Periods 04 - 04

BOARD REPORT ON 1100 MAJOR PROGRAM

BOARD REPORT

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
116 PROFESSIONAL NON-CERTIFIED	47,858.00	.00	3,988.17	15,952.68	31,905.32	33.33
226 FICA NC PROFESSIONAL	6,827.16	.00	304.80	1,219.22	5,607.94	17.86
236 RETIREMENT NC PROFESSIONAL	8,815.36	.00	393.94	1,575.76	7,239.60	17.88
026 HEALTH SERVICES	63,500.52	.00	4,686.91	18,747.66	44,752.86	29.52

Run Date 01/05/21 11:52 AM

North Platte Public School District

Page No 19

For 12/01/20 - 12/31/20

Expenditure Summary Report

FJEXS01A

Periods 04 - 04

BOARD REPORT ON 1100 MAJOR PROGRAM

BOARD REPORT

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
610 GENERAL SUPPLIES	22,398.00	607.95	114.60	5,057.65	16,732.40	25.30
027 MUSIC REPLACEMENT FUND	22,398.00	607.95	114.60	5,057.65	16,732.40	25.30

North Platte Public School District

For 12/01/20 - 12/31/20

Expenditure Summary Report

FJEXS01A

Periods 04 - 04

BOARD REPORT ON 1100 MAJOR PROGRAM

BOARD REPORT

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
111 TEACHERS/PROFESSIONALS	225,000.00	.00	.00	.00	225,000.00	.00
032 EXECUTIVE DIRECTOR OF FINANCE	225,000.00	.00	.00	.00	225,000.00	.00

North Platte Public School District

For 12/01/20 - 12/31/20

Expenditure Summary Report

FJEXS01A

Periods 04 - 04

BOARD REPORT ON 1100 MAJOR PROGRAM

BOARD REPORT

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
111 TEACHERS/PROFESSIONALS	129,387.00	.00	18,097.54	77,670.08	51,716.92	60.03
112 PARAPROFESSIONALS	65,689.65	.00	4,277.89	16,356.17	49,333.48	24.90
123 SUBSTITUTE TEACHERS	.00	.00	.00	260.00	-260.00	.00
151 INCENTIVE PROFESSIONAL STAFF	.00	.00	.00	576.67	-576.67	.00
211 HEALTH CARE PROFESSIONAL	10,921.32	.00	1,911.21	7,527.85	3,393.47	68.93
212 HEALTH CARE PARAPROFESSIONALS	.00	.00	315.31	714.77	-714.77	.00
221 FICA PROFESSIONAL	15,839.10	.00	1,462.31	6,339.56	9,499.54	40.02
222 FICA PARAPROFESSIONAL	3,533.52	.00	317.03	1,227.73	2,305.79	34.75
223 FICA SUBSTITUTES	.00	.00	.00	19.88	-19.88	.00
231 RETIREMENT PROFESSIONAL	20,451.70	.00	1,787.64	7,729.06	12,722.64	37.79
232 RETIREMENT PARAPROFESSIONALS	4,562.54	.00	414.69	1,607.76	2,954.78	35.24
281 HEALTH BENEFITS FOR TEACHERS	18,100.00	.00	1,433.34	6,375.03	11,724.97	35.22
290 LONG TERM DISABILITY	.00	.00	.46	.84	-.84	.00
333 MILEAGE STAFF	.00	.00	.00	86.60	-86.60	.00
340 OTHER PROFESSIONAL SERVICES	.00	.00	.00	2,145.00	-2,145.00	.00
610 GENERAL SUPPLIES	24,787.68	963.20	-1,882.07	7,803.37	16,021.11	35.37
630 FOOD:FOOD SERVICES	.00	.00	1,047.15	3,049.50	-3,049.50	.00
733 FURNITURE AND FIXTURES	.00	.00	.00	10,391.00	-10,391.00	.00
890 MISCELLANEOUS EXPENDITURES	.00	.00	.00	318.15	-318.15	.00
036 EARLY CHILDHOOD	293,272.51	963.20	29,182.50	150,199.02	142,110.29	51.54

North Platte Public School District

For 12/01/20 - 12/31/20

Expenditure Summary Report

FJEXS01A

Periods 04 - 04

BOARD REPORT ON 1100 MAJOR PROGRAM

BOARD REPORT

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
111 TEACHERS/PROFESSIONALS	245,872.00	.00	23,027.00	92,108.00	153,764.00	37.46
123 SUBSTITUTE TEACHERS	10,000.00	.00	.00	585.00	9,415.00	5.85
211 HEALTH CARE PROFESSIONAL	19,966.95	.00	2,276.49	8,950.32	11,016.63	44.83
221 FICA PROFESSIONAL	26,845.64	.00	1,862.57	7,451.69	19,393.95	27.76
223 FICA SUBSTITUTES	.00	.00	.00	44.78	-44.78	.00
231 RETIREMENT PROFESSIONAL	28,719.11	.00	2,274.57	9,098.24	19,620.87	31.68
281 HEALTH BENEFITS FOR TEACHERS	21,500.00	.00	1,583.34	6,333.36	15,166.64	29.46
333 MILEAGE STAFF	.00	.00	.00	182.64	-182.64	.00
610 GENERAL SUPPLIES	7,504.00	1,082.25	.00	.00	6,421.75	14.42
041 ELEMENTARY PE	360,407.70	1,082.25	31,023.97	124,754.03	234,571.42	34.91

North Platte Public School District

For 12/01/20 - 12/31/20

Expenditure Summary Report

FJEXS01A

Periods 04 - 04

BOARD REPORT ON 1100 MAJOR PROGRAM

BOARD REPORT

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
111 TEACHERS/PROFESSIONALS	271,861.00	.00	22,776.25	91,105.00	180,756.00	33.51
123 SUBSTITUTE TEACHERS	5,000.00	.00	195.00	455.00	4,545.00	9.10
211 HEALTH CARE PROFESSIONAL	29,123.52	.00	4,062.00	16,164.19	12,959.33	55.50
221 FICA PROFESSIONAL	21,317.55	.00	1,705.18	6,818.00	14,499.55	31.98
223 FICA SUBSTITUTES	.00	.00	14.91	34.80	-34.80	.00
231 RETIREMENT PROFESSIONAL	27,525.57	.00	2,249.80	8,999.17	18,526.40	32.69
281 HEALTH BENEFITS FOR TEACHERS	6,800.00	.00	400.00	1,600.00	5,200.00	23.53
333 MILEAGE STAFF	.00	.00	.00	190.08	-190.08	.00
340 OTHER PROFESSIONAL SERVICES	.00	.00	.00	221.00	-221.00	.00
610 GENERAL SUPPLIES	16,884.00	.00	.00	796.35	16,087.65	4.72
042 ELEMENTARY MUSIC	378,511.64	.00	31,403.14	126,383.59	252,128.05	33.39

North Platte Public School District

For 12/01/20 - 12/31/20

Expenditure Summary Report

FJEXS01A

Periods 04 - 04

BOARD REPORT ON 1100 MAJOR PROGRAM

BOARD REPORT

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
111 TEACHERS/PROFESSIONALS	42,630.00	.00	3,132.92	12,531.68	30,098.32	29.40
123 SUBSTITUTE TEACHERS	.00	.00	.00	130.00	-130.00	.00
211 HEALTH CARE PROFESSIONAL	7,280.88	.00	606.74	2,391.08	4,889.80	32.84
221 FICA PROFESSIONAL	3,391.25	.00	246.60	986.45	2,404.80	29.09
223 FICA SUBSTITUTES	.00	.00	.00	9.95	-9.95	.00
231 RETIREMENT PROFESSIONAL	4,378.83	.00	309.46	1,237.85	3,140.98	28.27
281 HEALTH BENEFITS FOR TEACHERS	1,700.00	.00	100.00	400.00	1,300.00	23.53
610 GENERAL SUPPLIES	16,884.00	.00	.00	461.88	16,422.12	2.74
890 MISCELLANEOUR EXPENDITURES	.00	5,763.09	5,786.88	5,786.88	-11,549.97	.00
045 ELEMENTARY ART	76,264.96	5,763.09	10,182.60	23,935.77	46,566.10	38.94

North Platte Public School District

For 12/01/20 - 12/31/20

Expenditure Summary Report

FJEXS01A

Periods 04 - 04

BOARD REPORT ON 1100 MAJOR PROGRAM

BOARD REPORT

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
580 TRAVEL:MEAL,HOTEL,RENTAL	200.00	.00	.00	.00	200.00	.00
610 GENERAL SUPPLIES	3,875.00	259.00	3.84	3,048.72	567.28	85.36
612 COPY COST	5,462.00	.00	896.07	1,123.70	4,338.30	20.57
625 CONSUMABLES	2,067.00	.00	.00	.00	2,067.00	.00
733 FURNITURE AND FIXTURES	6,990.00	.00	74.25	7,606.65	-616.65	108.82
890 MISCELLANEOUS EXPENDITURES	300.00	.00	22.98	22.98	277.02	7.66
054 OSGOOD/LAKE	18,894.00	259.00	997.14	11,802.05	6,832.95	63.84

Run Date 01/05/21 11:52 AM

North Platte Public School District

Page No 26

For 12/01/20 - 12/31/20

Expenditure Summary Report

FJEXS01A

Periods 04 - 04

BOARD REPORT ON 1100 MAJOR PROGRAM

BOARD REPORT

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
630 FOOD:FOOD SERVICES	15,000.00	.00	.00	.00	15,000.00	.00
112 FOOD-CEP	15,000.00	.00	.00	.00	15,000.00	.00

Run Date 01/05/21 11:52 AM

North Platte Public School District

Page No 27

For 12/01/20 - 12/31/20

Expenditure Summary Report

FJEXS01A

Periods 04 - 04

BOARD REPORT ON 1100 MAJOR PROGRAM

BOARD REPORT

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
610 GENERAL SUPPLIES	10,000.00	.00	49.00	2,990.75	7,009.25	29.91
127 MIDDLE SCHOOL INSTRUMENTS	10,000.00	.00	49.00	2,990.75	7,009.25	29.91

Run Date 01/05/21 11:52 AM

North Platte Public School District

Page No 28

For 12/01/20 - 12/31/20

Expenditure Summary Report

FJEXS01A

Periods 04 - 04

BOARD REPORT ON 1100 MAJOR PROGRAM

BOARD REPORT

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
630 FOOD:FOOD SERVICES	110,000.00	.00	15,261.47	58,218.65	51,781.35	52.93
212 FOOD-FFV SNACKS	110,000.00	.00	15,261.47	58,218.65	51,781.35	52.93

North Platte Public School District

For 12/01/20 - 12/31/20

Expenditure Summary Report

FJEXS01A

Periods 04 - 04

BOARD REPORT ON 1100 MAJOR PROGRAM

BOARD REPORT

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
630 FOOD:FOOD SERVICES	80,000.00	.00	.00	.00	80,000.00	.00
412 FOOD-BREAKFAST	80,000.00	.00	.00	.00	80,000.00	.00
1100 REGULAR INSTRUCTION	20,235,507.93	22,944.79	1,721,315.34	6,950,660.40	13,261,902.74	34.46

For 12/01/20 - 12/31/20

Expenditure Summary Report

FJEXS01A

Periods 04 - 04

EXPENDITURE SUMMARY MAJOR PROGRAM

E00003

Account No/Description	Adjusted Budget	Y-T-D Encumb	Period Expended	Y-T-D Expended	Available Balance	Percent Used
20						
2500 BUSINESS SUPPORT						
540 ADVERTISING	10,000.00	.00	.00	.00	10,000.00	.00
2500 BUSINESS SUPPORT	10,000.00	.00	.00	.00	10,000.00	.00
01 GENERAL FUND	10,000.00	.00	.00	.00	10,000.00	.00
20	10,000.00	.00	.00	.00	10,000.00	.00
21 FY 2018-2019						
1100 REGULAR INSTRUCTION						
110 CLERICAL_BUSDRIVERS	79,139.88	.00	5,365.26	22,122.11	57,017.77	27.95
111 TEACHERS/PROFESSIONALS	12,685,801.50	.00	1,042,042.62	4,196,870.81	8,488,930.69	33.08
112 PARAPROFESSIONALS	600,981.89	.00	46,701.38	183,545.61	417,436.28	30.54
114 TECHNOLOGY	.00	.00	.00	.00	.00	.00
116 PROFESSIONAL NON-CERTIFIED	145,233.00	.00	12,102.75	48,411.00	96,822.00	33.33
123 SUBSTITUTE TEACHERS	366,800.00	.00	37,712.00	133,808.25	232,991.75	36.48
150 STIPDENT NON-INSTRUCTION	50,000.00	.00	2,703.50	22,766.00	27,234.00	45.53
151 INCENTIVE PROFESSIONAL STAFF	609,741.00	.00	51,599.70	224,327.71	385,413.29	36.79
156 SALARIES-PROFESSIONAL NON CERTIFIED	.00	.00	.00	.00	.00	.00
210 HEALTH CARE NON-INSTRUCTIONAL	14,561.76	.00	681.33	2,776.03	11,785.73	19.06
211 HEALTH CARE PROFESSIONAL	1,018,191.22	.00	125,949.32	495,741.77	522,449.45	48.69
212 HEALTH CARE PARAPROFESSIONALS	88,975.50	.00	4,477.20	19,340.87	69,634.63	21.74
213 HEALTH CARE-PROFESSIONAL NON CERTIFIED	.00	.00	1,367.02	3,137.16	-3,137.16	.00
216 HEALTH CARE NC PROFESSIONAL	.00	.00	.00	.00	.00	.00
220 FICA NON INSTRUCTIONAL	-143,945.79	.00	608.56	3,394.87	-147,340.66	-2.36
221 FICA PROFESSIONAL	1,139,221.22	.00	86,754.36	350,665.44	788,555.78	30.78
222 FICA PARAPROFESSIONAL	49,065.25	.00	3,408.72	13,349.42	35,715.83	27.21
223 FICA SUBSTITUTES	.00	.00	2,874.12	10,206.07	-10,206.07	.00
226 FICA NC PROFESSIONAL	6,827.16	.00	925.39	3,701.58	3,125.58	54.22
230 RETIREMENT NON INSTRUCTIONAL	-142,182.73	.00	461.85	3,130.24	-145,312.97	-2.20
231 RETIREMENT PROFESSIONAL	1,484,642.15	.00	107,929.13	434,317.10	1,050,325.05	29.25
232 RETIREMENT PARAPROFESSIONALS	62,775.88	.00	4,184.40	15,514.54	47,261.34	24.71
233 RETIREMENT SUBS	.00	.00	967.12	2,644.88	-2,644.88	.00
236 RETIREMENT NC PROFESSIONAL	8,815.36	.00	1,195.48	4,781.92	4,033.44	54.25
237	.00	.00	.00	.00	.00	.00
239	.00	.00	.00	.00	.00	.00
250	.00	.00	.00	.00	.00	.00
251	.00	.00	.00	.00	.00	.00
260 LIFE INSURANCE	.00	.00	.00	.00	.00	.00
281 HEALTH BENEFITS FOR TEACHERS	943,619.00	.00	70,477.59	279,956.81	663,662.19	29.67
286 HEALTH BENEFITS PROFESSIONALS	.00	.00	.00	.00	.00	.00
290 LONG TERM DISABILITY	.00	.00	11.86	46.44	-46.44	.00
332 MILEAGE TO PARENTS	.00	.00	.00	.00	.00	.00
333 MILEAGE STAFF	2,150.00	.00	26.75	846.94	1,303.06	39.39
340 OTHER PROFESSIONAL SERVICES	111,400.00	.00	9,100.21	69,130.40	42,269.60	62.06
352 OTHER TECHNICAL SERVICES	100.00	.00	.00	.00	100.00	.00
382 DISTANCE EDUCATION ONLY	200.00	.00	.00	.00	200.00	.00
440 RENTALS; BUILDING, LAND, VEHICLES	.00	.00	233.00	23,734.34	-23,734.34	.00
442 RENTALS	25,000.00	.00	.00	.00	25,000.00	.00
580 TRAVEL:MEAL,HOTEL,RENTAL	10,550.00	.00	.00	87.57	10,462.43	.83
610 GENERAL SUPPLIES	383,084.68	9,552.97	5,698.61	122,165.80	251,365.91	34.38
612 COPY COST	165,868.00	3,712.47	10,086.04	51,060.04	111,095.49	33.02

For 12/01/20 - 12/31/20

Expenditure Summary Report

FJEXS01A

Periods 04 - 04

EXPENDITURE SUMMARY MAJOR PROGRAM

E00003

Account No/Description	Adjusted Budget	Y-T-D Encumb	Period Expended	Y-T-D Expended	Available Balance	Percent Used
21 FY 2018-2019						
1100 REGULAR INSTRUCTION						
625 CONSUMABLES	21,653.00	.00	.00	5,703.03	15,949.97	26.34
630 FOOD:FOOD SERVICES	255,000.00	.00	17,672.87	62,885.15	192,114.85	24.66
640 BOOKS/PERIODICALS	4,000.00	1,838.13	.00	.00	2,161.87	45.95
733 FURNITURE AND FIXTURES	121,415.00	2,078.13	60,368.21	126,773.56	-7,436.69	106.13
734 TECHNOLOGY HARDWARE	7,497.00	.00	.00	.00	7,497.00	.00
890 MISCELLANEOUS EXPENDITURES	59,327.00	5,763.09	7,628.99	13,716.94	39,846.97	32.84
1100 REGULAR INSTRUCTION	20,235,507.93	22,944.79	1,721,315.34	6,950,660.40	13,261,902.74	34.46
1200 SPECIAL EDUCATION						
110 CLERICAL_BUSDROIVERS	55,624.32	.00	4,935.85	20,635.05	34,989.27	37.10
111 TEACHERS/PROFESSIONALS	1,861,052.00	.00	140,880.30	562,805.19	1,298,246.81	30.24
112 PARAPROFESSIONALS	1,007,231.64	.00	104,807.18	411,045.05	596,186.59	40.81
114 TECHNOLOGY	.00	.00	.00	.00	.00	.00
116 PROFESSIONAL NON-CERTIFIED	.00	.00	.00	.00	.00	.00
123 SUBSTITUTE TEACHERS	40,000.00	.00	2,080.00	4,615.00	35,385.00	11.54
151 INCENTIVE PROFESSIONAL STAFF	197,479.00	.00	144.75	30,300.08	167,178.92	15.34
210 HEALTH CARE NON-INSTRUCTIONAL	47,280.88	.00	606.74	2,426.96	44,853.92	5.13
211 HEALTH CARE PROFESSIONAL	130,234.38	.00	13,966.25	55,236.40	74,997.98	42.41
212 HEALTH CARE PARAPROFESSIONALS	122,481.73	.00	13,270.58	48,179.29	74,302.44	39.34
213 HEALTH CARE-PROFESSIONAL NON CERTIFIED	.00	.00	.00	.00	.00	.00
216 HEALTH CARE NC PROFESSIONAL	.00	.00	.00	.00	.00	.00
220 FICA NON INSTRUCTIONAL	15,824.26	.00	359.41	1,505.86	14,318.40	9.52
221 FICA PROFESSIONAL	150,252.30	.00	11,255.76	47,305.92	102,946.38	31.48
222 FICA PARAPROFESSIONAL	73,662.66	.00	7,488.23	29,495.68	44,166.98	40.04
223 FICA SUBSTITUTES	.00	.00	159.13	353.06	-353.06	.00
226 FICA NC PROFESSIONAL	.00	.00	.00	.00	.00	.00
230 RETIREMENT NON INSTRUCTIONAL	18,520.46	.00	487.55	2,038.28	16,482.18	11.01
231 RETIREMENT PROFESSIONAL	178,099.51	.00	13,930.17	58,585.76	119,513.75	32.89
232 RETIREMENT PARAPROFESSIONALS	94,323.30	.00	10,343.14	39,881.22	54,442.08	42.28
233 RETIREMENT SUBS	.00	.00	.00	.00	.00	.00
236 RETIREMENT NC PROFESSIONAL	.00	.00	.00	.00	.00	.00
237	.00	.00	.00	.00	.00	.00
281 HEALTH BENEFITS FOR TEACHERS	126,450.00	.00	8,858.37	35,433.48	91,016.52	28.02
290 LONG TERM DISABILITY	.00	.00	.00	.00	.00	.00
333 MILEAGE STAFF	11,750.00	.00	1,046.25	1,974.12	9,775.88	16.80
340 OTHER PROFESSIONAL SERVICES	175,000.00	.00	12,130.27	27,210.00	147,790.00	15.55
352 OTHER TECHNICAL SERVICES	6,425.00	.00	183.00	732.00	5,693.00	11.39
382 DISTANCE EDUCATION ONLY	1,475.00	.00	193.49	873.90	601.10	59.25
410 UTILITY SERVICES (Water/Sewer)	500.00	.00	74.19	294.10	205.90	58.82
531 POSTAGE	950.00	.00	.00	.00	950.00	.00
540 ADVERTISING	500.00	.00	.00	.00	500.00	.00
569 TUITION TO OTHER GOVERNMENTS	10,000.00	.00	225.00	2,090.00	7,910.00	20.90
580 TRAVEL:MEAL,HOTEL,RENTAL	7,450.00	.00	.00	246.06	7,203.94	3.30
610 GENERAL SUPPLIES	41,750.00	3,443.11	2,592.83	10,452.09	27,854.80	33.28
612 COPY COST	8,000.00	.00	1,210.18	1,228.99	6,771.01	15.36
621 HEATING FUEL	1,000.00	.00	61.89	137.97	862.03	13.80
622 ENERGY:ELECTRICITY	1,050.00	.00	103.91	426.88	623.12	40.66
642 AUDIO-VISUAL MATERIALS	.00	.00	.00	.00	.00	.00
643 WEB/CLOUD BASED SOFTWARE	.00	.00	.00	1,920.00	-1,920.00	.00
650	.00	1,280.00	1,280.00	1,926.70	-3,206.70	.00

For 12/01/20 - 12/31/20

Expenditure Summary Report

FJEXS01A

Periods 04 - 04

EXPENDITURE SUMMARY MAJOR PROGRAM

E00003

Account No/Description	Adjusted Budget	Y-T-D Encumb	Period Expended	Y-T-D Expended	Available Balance	Percent Used
21 FY 2018-2019						
1200 SPECIAL EDUCATION						
733 FURNITURE AND FIXTURES	3,500.00	.00	.00	4,857.00	-1,357.00	138.77
810 DUES AND FEES	.00	.00	1,775.00	2,735.00	-2,735.00	.00
890 MISCELLANEOUS EXPENDITURES	10,000.00	.00	1,206.00	4,876.05	5,123.95	48.76
1200 SPECIAL EDUCATION	4,397,866.44	4,723.11	355,655.42	1,411,823.14	2,981,320.19	32.21
1300 SUMMER SCHOOL						
112 PARAPROFESSIONALS	.00	.00	.00	.00	.00	.00
151 INCENTIVE PROFESSIONAL STAFF	60,000.00	.00	.00	.00	60,000.00	.00
211 HEALTH CARE PROFESSIONAL	.00	.00	.00	.00	.00	.00
221 FICA PROFESSIONAL	.00	.00	.00	.00	.00	.00
222 FICA PARAPROFESSIONAL	4,590.00	.00	.00	.00	4,590.00	.00
231 RETIREMENT PROFESSIONAL	5,926.00	.00	.00	.00	5,926.00	.00
251	.00	.00	.00	.00	.00	.00
340 OTHER PROFESSIONAL SERVICES	.00	.00	.00	.00	.00	.00
580 TRAVEL:MEAL,HOTEL,RENTAL	.00	.00	.00	.00	.00	.00
610 GENERAL SUPPLIES	3,000.00	.00	.00	.00	3,000.00	.00
612 COPY COST	.00	.00	.00	.00	.00	.00
640 BOOKS/PERIODICALS	.00	.00	.00	.00	.00	.00
890 MISCELLANEOUS EXPENDITURES	.00	.00	.00	.00	.00	.00
1300 SUMMER SCHOOL	73,516.00	.00	.00	.00	73,516.00	.00
2100 PUPIL SUPPORT						
110 CLERICAL BUSDRIVERS	132,269.84	.00	11,809.54	47,476.67	84,793.17	35.89
111 TEACHERS/PROFESSIONALS	1,092,549.00	.00	92,676.61	375,654.09	716,894.91	34.38
112 PARAPROFESSIONALS	.00	.00	.00	3,871.81	-3,871.81	.00
116 PROFESSIONAL NON-CERTIFIED	346,824.55	.00	32,699.17	122,135.60	224,688.95	35.22
123 SUBSTITUTE TEACHERS	10,000.00	.00	3,356.75	9,555.00	445.00	95.55
151 INCENTIVE PROFESSIONAL STAFF	.00	.00	.00	2,031.75	-2,031.75	.00
156 SALARIES-PROFESSIONAL NON CERTIFIED	.00	.00	.00	6,248.28	-6,248.28	.00
210 HEALTH CARE NON-INSTRUCTIONAL	29,123.52	.00	1,213.48	4,853.92	24,269.60	16.67
211 HEALTH CARE PROFESSIONAL	41,031.94	.00	7,258.57	27,514.00	13,517.94	67.06
212 HEALTH CARE PARAPROFESSIONALS	.00	.00	.00	901.20	-901.20	.00
213 HEALTH CARE-PROFESSIONAL NON CERTIFIED	.00	.00	.00	.00	.00	.00
216 HEALTH CARE NC PROFESSIONAL	35,300.72	.00	4,028.97	15,526.57	19,774.15	43.98
220 FICA NON INSTRUCTIONAL	20,237.28	.00	900.98	3,622.16	16,615.12	17.90
221 FICA PROFESSIONAL	115,835.93	.00	7,492.35	30,561.58	85,274.35	26.38
222 FICA PARAPROFESSIONAL	.00	.00	.00	264.81	-264.81	.00
223 FICA SUBSTITUTES	.00	.00	256.79	730.93	-730.93	.00
226 FICA NC PROFESSIONAL	27,579.40	.00	2,493.48	9,799.96	17,779.44	35.53
230 RETIREMENT NON INSTRUCTIONAL	26,130.68	.00	1,166.52	4,689.65	21,441.03	17.95
231 RETIREMENT PROFESSIONAL	149,569.23	.00	9,154.41	37,307.11	112,262.12	24.94
232 RETIREMENT PARAPROFESSIONALS	.00	.00	.00	362.53	-362.53	.00
233 RETIREMENT SUBS	.00	.00	.00	.00	.00	.00
236 RETIREMENT NC PROFESSIONAL	35,610.89	.00	2,977.15	12,407.20	23,203.69	34.84
237	.00	.00	.00	.00	.00	.00
281 HEALTH BENEFITS FOR TEACHERS	122,540.00	.00	8,107.54	33,071.83	89,468.17	26.99
286 HEALTH BENEFITS PROFESSIONALS	23,200.00	.00	1,683.34	6,733.36	16,466.64	29.02
333 MILEAGE STAFF	2,450.00	.00	944.91	2,948.86	-498.86	120.36
340 OTHER PROFESSIONAL SERVICES	100,000.00	.00	44,780.52	72,027.17	27,972.83	72.03
352 OTHER TECHNICAL SERVICES	700.00	.00	.00	1,384.63	-684.63	197.80

For 12/01/20 - 12/31/20

Expenditure Summary Report

FJEXS01A

Periods 04 - 04

EXPENDITURE SUMMARY MAJOR PROGRAM

E00003

Account No/Description	Adjusted Budget	Y-T-D Encumb	Period Expended	Y-T-D Expended	Available Balance	Percent Used
21 FY 2018-2019						
2100 PUPIL SUPPORT						
580 TRAVEL:MEAL,HOTEL,RENTAL	5,950.00	.00	140.00	585.00	5,365.00	9.83
610 GENERAL SUPPLIES	26,190.00	2,117.93	7,340.13	17,654.10	6,417.97	75.49
630 FOOD:FOOD SERVICES	.00	.00	.00	314.09	-314.09	.00
733 FURNITURE AND FIXTURS	.00	.00	.00	.00	.00	.00
810 DUES AND FEES	.00	.00	.00	.00	.00	.00
890 MISCELLANEOUR EXPENDITURES	.00	.00	.00	209.40	-209.40	.00
2100 PUPIL SUPPORT	2,343,092.98	2,117.93	240,481.21	850,443.26	1,490,531.79	36.39
2200 STAFF SUPPORT						
110 CLERICAL_BUSDRIERS	42,720.00	.00	.00	.00	42,720.00	.00
111 TEACHERS/PROFESSIONALS	387,130.00	.00	36,647.94	146,513.85	240,616.15	37.85
112 PARAPROFESSIONALS	77,554.67	.00	6,125.02	29,003.81	48,550.86	37.40
116 PROFESSIONAL NON-CERTIFIED	62,076.00	.00	5,200.67	20,802.68	41,273.32	33.51
123 SUBSTITUTE TEACHERS	8,880.00	.00	.00	130.00	8,750.00	1.46
151 INCENTIVE PROFESSIONAL STAFF	229,890.00	.00	.00	15,391.75	214,498.25	6.70
210 HEALTH CARE NON-INSRUCTIONAL	7,280.88	.00	.00	.00	7,280.88	.00
211 HEALTH CARE PROFESSIONAL	14,560.00	.00	606.74	3,722.53	10,837.47	25.57
212 HEALTH CARE PARAPROFESSIONALS	16,997.09	.00	662.96	3,725.65	13,271.44	21.92
216 HEALTH CARE NC PROFESSIONAL	.00	.00	.00	.00	.00	.00
220 FICA NON INSTRUCTIONAL	4,053.99	.00	.00	.00	4,053.99	.00
221 FICA PROFESSIONAL	44,363.35	.00	2,826.40	12,462.45	31,900.90	28.09
222 FICA PARAPROFESSIONAL	4,027.12	.00	440.72	2,078.76	1,948.36	51.62
223 FICA SUBSTITUTES	.00	.00	.00	9.95	-9.95	.00
226 FICA NC PROFESSIONAL	4,748.81	.00	389.62	1,558.91	3,189.90	32.83
230 RETIREMENT NON INSTRUCTIONAL	5,234.59	.00	.00	.00	5,234.59	.00
231 RETIREMENT PROFESSIONAL	61,984.23	.00	3,620.01	15,992.67	45,991.56	25.80
232 RETIREMENT PARAPROFESSIONALS	5,199.87	.00	605.01	2,819.81	2,380.06	54.23
236 RETIREMENT NC PROFESSIONAL	6,131.74	.00	513.71	2,054.84	4,076.90	33.51
237	.00	.00	.00	.00	.00	.00
281 HEALTH BENEFITS FOR TEACHERS	25,450.00	.00	1,925.01	7,700.04	17,749.96	30.26
290 LONG TERM DISABILITY	.00	.00	4.85	20.40	-20.40	.00
333 MILEAGE STAFF	650.00	.00	17.82	286.43	363.57	44.07
340 OTHER PROFESSIONAL SERVICES	2,150.00	.00	.00	7,425.73	-5,275.73	**
382 DISTANCE EDUCATION ONLY	.00	.00	.00	.00	.00	.00
531 POSTAGE	.00	.00	.00	.00	.00	.00
580 TRAVEL:MEAL,HOTEL,RENTAL	92,935.00	990.00	1,190.00	7,277.31	84,667.69	8.90
610 GENERAL SUPPLIES	19,000.00	2,998.79	827.09	21,131.11	-5,129.90	127.00
611 TESTING MATERIAL	50,000.00	.00	.00	.00	50,000.00	.00
625 CONSUMABLES	36,000.00	.00	.00	.00	36,000.00	.00
640 BOOKS/PERIODICALS	441,509.00	351,817.78	360.51	11,300.34	78,390.88	82.24
641 eBooks	10,000.00	.00	.00	1,552.50	8,447.50	15.53
642 AUDIO-VISUAL MATERIALS	1,700.00	.00	.00	.00	1,700.00	.00
733 FURNITURE AND FIXTURS	6,910.00	.00	.00	329.69	6,580.31	4.77
734 TECHNOLGOY HARDWARE	8,910.00	.00	.00	.00	8,910.00	.00
810 DUES AND FEES	500.00	.00	.00	.00	500.00	.00
890 MISCELLANEOUR EXPENDITURES	.00	.00	.00	.00	.00	.00
2200 STAFF SUPPORT	1,678,546.34	355,806.57	61,964.08	313,291.21	1,009,448.56	39.86
2300 GENERAL ADMINISTRATION						
105 SUPERINTENDENT SALARY	231,471.00	.00	19,289.25	77,157.00	154,314.00	33.33

For 12/01/20 - 12/31/20

Expenditure Summary Report

FJEXS01A

Periods 04 - 04

EXPENDITURE SUMMARY MAJOR PROGRAM

E00003

Account No/Description	Adjusted Budget	Y-T-D Encumb	Period Expended	Y-T-D Expended	Available Balance	Percent Used
21 FY 2018-2019						
2300 GENERAL ADMINISTRATION						
110 CLERICAL_BUSDRIVERS	65,917.80	.00	5,331.57	21,414.95	44,502.85	32.49
210 HEALTH CARE NON-INSTRUCTIONAL	7,280.88	.00	606.74	2,426.96	4,853.92	33.33
215 HEALTH CARE SUPERINTENDNET	7,280.00	.00	606.74	2,426.96	4,853.04	33.34
220 FICA NON INSTRUCTIONAL	4,600.28	.00	397.24	1,595.76	3,004.52	34.69
221 FICA PROFESSIONAL	.00	.00	.00	.00	.00	.00
225 FICA SUPERINTENDENT	17,707.00	.00	274.02	1,095.90	16,611.10	6.19
230 RETIREMENT NON INSTRUCTIONAL	5,939.96	.00	526.64	2,115.32	3,824.64	35.61
231 RETIREMENT PROFESSIONAL	.00	.00	.00	.00	.00	.00
235 RETIREMENT SUPERINTENDENT	22,864.00	.00	1,905.35	7,621.40	15,242.60	33.33
237	.00	.00	.00	.00	.00	.00
317 LEGAL SERVICES	45,000.00	.00	1,203.70	18,937.15	26,062.85	42.08
333 MILEAGE STAFF	.00	.00	.00	.00	.00	.00
340 OTHER PROFESSIONAL SERVICES	13,000.00	.00	.00	45,000.00	-32,000.00	**
382 DISTANCE EDUCATION ONLY	.00	.00	100.00	300.00	-300.00	.00
520 PROPERTY/LIABILITY INSURANCE	654,852.00	.00	75,305.82	168,883.63	485,968.37	25.79
540 ADVERTISING	10,000.00	.00	396.26	977.34	9,022.66	9.77
550 PRINTING/BINDING	.00	.00	.00	.00	.00	.00
580 TRAVEL:MEAL,HOTEL,RENTAL	23,000.00	.00	1,035.00	1,135.00	21,865.00	4.93
610 GENERAL SUPPLIES	11,500.00	.00	161.68	753.26	10,746.74	6.55
733 FURNITURE AND FIXTURES	10,000.00	.00	.00	.00	10,000.00	.00
810 DUES AND FEES	13,000.00	.00	.00	4,405.00	8,595.00	33.88
890 MISCELLANEOUS EXPENDITURES	11,000.00	.00	.00	358.96	10,641.04	3.26
2300 GENERAL ADMINISTRATION	1,154,412.92	.00	107,140.01	356,604.59	797,808.33	30.89
2400 SCHOOL ADMINISTRATION						
110 CLERICAL_BUSDRIVERS	630,698.00	.00	52,458.88	215,476.76	415,221.24	34.16
111 TEACHERS/PROFESSIONALS	1,573,581.00	.00	122,957.76	492,768.54	1,080,812.46	31.32
112 PARAPROFESSIONALS	14,000.00	.00	1,855.82	7,624.70	6,375.30	54.46
119	.00	.00	.00	.00	.00	.00
123 SUBSTITUTE TEACHERS	5,000.00	.00	.00	.00	5,000.00	.00
150 STIPENDENT NON-INSTRUCTION	.00	.00	.00	.00	.00	.00
151 INCENTIVE PROFESSIONAL STAFF	.00	.00	464.00	6,742.50	-6,742.50	.00
210 HEALTH CARE NON-INSTRUCTIONAL	103,510.86	.00	7,512.06	28,582.29	74,928.57	27.61
211 HEALTH CARE PROFESSIONAL	94,640.00	.00	7,914.68	31,977.62	62,662.38	33.79
212 HEALTH CARE PARAPROFESSIONALS	.00	.00	.00	.00	.00	.00
220 FICA NON INSTRUCTIONAL	60,819.31	.00	3,829.47	15,753.46	45,065.85	25.90
221 FICA PROFESSIONAL	103,576.15	.00	8,922.07	36,596.23	66,979.92	35.33
222 FICA PARAPROFESSIONAL	3,250.28	.00	141.46	582.29	2,667.99	17.92
223 FICA SUBSTITUTES	.00	.00	.00	.00	.00	.00
230 RETIREMENT NON INSTRUCTIONAL	74,186.86	.00	5,181.79	20,820.46	53,366.40	28.06
231 RETIREMENT PROFESSIONAL	132,664.00	.00	11,475.55	46,384.92	86,279.08	34.96
232 RETIREMENT PARAPROFESSIONALS	2,887.30	.00	183.32	753.16	2,134.14	26.09
237	.00	.00	.00	.00	.00	.00
251	.00	.00	.00	.00	.00	.00
252	.00	.00	.00	.00	.00	.00
253	.00	.00	.00	.00	.00	.00
333 MILEAGE STAFF	2,728.00	.00	.00	211.82	2,516.18	7.76
340 OTHER PROFESSIONAL SERVICES	1,300.00	.00	.00	146.00	1,154.00	11.23
382 DISTANCE EDUCATION ONLY	10,250.00	.00	980.41	3,826.65	6,423.35	37.33
531 POSTAGE	.00	.00	.00	.00	.00	.00

For 12/01/20 - 12/31/20

Expenditure Summary Report

FJEXS01A

Periods 04 - 04

EXPENDITURE SUMMARY MAJOR PROGRAM

E00003

Account No/Description	Adjusted Budget	Y-T-D Encumb	Period Expended	Y-T-D Expended	Available Balance	Percent Used
21 FY 2018-2019						
2400 SCHOOL ADMINISTRATION						
580 TRAVEL:MEAL,HOTEL,RENTAL	500.00	570.00	.00	4,056.18	-4,126.18	**
610 GENERAL SUPPLIES	10,501.00	28.47	361.44	1,897.68	8,574.85	18.34
733 FURNITURE AND FIXTURS	4,746.00	462.50	223.93	820.21	3,463.29	27.03
890 MISCELLANEOUR EXPENDITURES	3,896.00	.00	93.38	236.28	3,659.72	6.06
2400 SCHOOL ADMINISTRATION	2,832,734.76	1,060.97	224,556.02	915,257.75	1,916,416.04	32.35
2500 BUSINESS SUPPORT						
110 CLERICAL_BUSDRIVERS	376,608.00	.00	25,675.08	110,031.18	266,576.82	29.22
111 TEACHERS/PROFESSIONALS	136,236.00	.00	11,353.00	45,412.00	90,824.00	33.33
112 PARAPROFESSIONALS	.00	.00	.00	.00	.00	.00
114 TECHNOLOGY	.00	.00	.00	332.50	-332.50	.00
116 PROFESSIONAL NON-CERTIFIED	697,641.36	.00	59,695.26	237,542.62	460,098.74	34.05
123 SUBSTITUTE TEACHERS	.00	.00	.00	.00	.00	.00
150 STIPDENT NON-INSTRUCTION	.00	.00	.00	.00	.00	.00
151 INCENTIVE PROFESSIONAL STAFF	.00	.00	.00	.00	.00	.00
210 HEALTH CARE NON-INSTRUCTIONAL	50,966.28	.00	2,426.96	9,707.84	41,258.44	19.05
211 HEALTH CARE PROFESSIONAL	7,280.00	.00	606.74	2,426.96	4,853.04	33.34
212 HEALTH CARE PARAPROFESSIONALS	.00	.00	.00	.00	.00	.00
216 HEALTH CARE NC PROFESSIONAL	44,293.52	.00	4,853.92	18,808.94	25,484.58	42.46
220 FICA NON INSTRUCTIONAL	28,387.71	.00	1,905.57	8,183.11	20,204.60	28.83
221 FICA PROFESSIONAL	10,422.00	.00	865.89	3,463.56	6,958.44	33.23
222 FICA PARAPROFESSIONAL	.00	.00	.00	.00	.00	.00
226 FICA NC PROFESSIONAL	40,089.85	.00	3,558.39	16,013.47	24,076.38	39.94
230 RETIREMENT NON INSTRUCTIONAL	34,393.98	.00	2,488.51	10,186.58	24,207.40	29.62
231 RETIREMENT PROFESSIONAL	13,457.00	.00	1,121.43	4,485.72	8,971.28	33.33
232 RETIREMENT PARAPROFESSIONALS	.00	.00	.00	.00	.00	.00
236 RETIREMENT NC PROFESSIONAL	51,763.60	.00	5,952.54	23,687.86	28,075.74	45.76
237	.00	.00	.00	.00	.00	.00
286 HEALTH BENEFITS PROFESSIONALS	.00	.00	566.68	2,266.72	-2,266.72	.00
315 ACCOUNTING SERVICES	25,000.00	.00	1,200.00	25,500.00	-500.00	102.00
333 MILEAGE STAFF	4,450.00	.00	114.47	907.07	3,542.93	20.38
340 OTHER PROFESSIONAL SERVICES	112,000.00	5,134.58	2,352.33	78,652.03	28,213.39	74.81
351 DATA PROCESSING	4,500.00	.00	.00	.00	4,500.00	.00
382 DISTANCE EDUCATION ONLY	36,000.00	.00	1,458.76	9,080.82	26,919.18	25.22
531 POSTAGE	35,700.00	.00	1,398.09	11,236.19	24,463.81	31.47
540 ADVERTISING	5,000.00	.00	1,910.00	3,936.67	1,063.33	78.73
550 PRINTING/BINDING	.00	.00	.00	.00	.00	.00
580 TRAVEL:MEAL,HOTEL,RENTAL	22,500.00	399.00	.00	165.00	21,936.00	2.51
610 GENERAL SUPPLIES	22,000.00	1,816.57	2,580.97	26,673.68	-6,490.25	129.50
612 COPY COST	10,000.00	.00	1,460.48	2,542.49	7,457.51	25.42
640 BOOKS/PERIODICALS	1,000.00	.00	.00	.00	1,000.00	.00
733 FURNITURE AND FIXTURS	223,000.00	16,365.24	10,827.49	54,442.18	152,192.58	31.75
734 TECHNOLOGY HARDWARE	547,012.00	52,000.00	1,087.24	7,497.08	487,514.92	10.88
735 TECHNOLOGY SOFTWARE	337,000.00	112,344.36	22,691.24	113,239.75	111,415.89	66.94
810 DUES AND FEES	1,000.00	.00	75.00	540.00	460.00	54.00
890 MISCELLANEOUR EXPENDITURES	500.00	.00	115.68	1,072.34	-572.34	**
2500 BUSINESS SUPPORT	2,878,201.30	188,059.75	168,341.72	828,034.36	1,862,107.19	35.30
2600 OPERATIONS/MAINTENANCE						
110 CLERICAL_BUSDRIVERS	2,033,017.00	.00	182,429.94	753,071.04	1,279,945.96	37.04

For 12/01/20 - 12/31/20

Expenditure Summary Report

FJEXS01A

Periods 04 - 04

EXPENDITURE SUMMARY MAJOR PROGRAM

E00003

Account No/Description	Adjusted Budget	Y-T-D Encumb	Period Expended	Y-T-D Expended	Available Balance	Percent Used
21 FY 2018-2019						
2600 OPERATIONS/MAINTENANCE						
111 TEACHERS/PROFESSIONALS	.00	.00	.00	.00	.00	.00
116 PROFESSIONAL NON-CERTIFIED	97,375.00	.00	.00	.00	97,375.00	.00
120 SUBSTITUTE TEACHERS	30,000.00	.00	.00	.00	30,000.00	.00
123 SUBSTITUTE TEACHERS	.00	.00	.00	.00	.00	.00
150 STIPDENT NON-INSTRUCTION	25,000.00	.00	.00	.00	25,000.00	.00
151 INCENTIVE PROFESSIONAL STAFF	.00	.00	.00	.00	.00	.00
210 HEALTH CARE NON-INSTRUCTIONAL	495,099.84	.00	34,013.42	132,996.06	362,103.78	26.86
216 HEALTH CARE NC PROFESSIONAL	7,281.00	.00	.00	.00	7,281.00	.00
220 FICA NON INSTRUCTIONAL	215,905.01	.00	13,438.64	55,336.69	160,568.32	25.63
226 FICA NC PROFESSIONAL	7,432.00	.00	.00	.00	7,432.00	.00
230 RETIREMENT NON INSTRUCTIONAL	204,041.53	.00	18,012.96	73,813.55	130,227.98	36.18
236 RETIREMENT NC PROFESSIONAL	9,618.00	.00	.00	.00	9,618.00	.00
237	.00	.00	.00	.00	.00	.00
260 LIFE INSURANCE	.00	.00	.00	.00	.00	.00
290 LONG TERM DISABILITY	6,000.00	.00	647.57	2,514.26	3,485.74	41.90
333 MILEAGE STAFF	.00	.00	.00	.00	.00	.00
340 OTHER PROFESSIONAL SERVICES	332,383.00	12,975.53	35,909.40	94,448.29	224,959.18	32.32
382 DISTANCE EDUCATION ONLY	5,000.00	.00	1,090.10	4,353.72	646.28	87.07
410 UTILITY SERVICES (Water/Sewer)	72,399.00	.00	6,952.98	23,807.67	48,591.33	32.88
430 REPAIRS AND MAINTENANCE	14,760.00	.00	2,891.89	6,987.08	7,772.92	47.34
580 TRAVEL:MEAL,HOTEL,RENTAL	10,000.00	.00	.00	20.80	9,979.20	.21
610 GENERAL SUPPLIES	386,800.00	16,750.02	37,396.98	73,728.65	296,321.33	23.39
621 HEATING FUEL	135,050.00	.00	6,329.57	12,598.88	122,451.12	9.33
622 ENERGY:ELECTRICITY	711,805.00	.00	47,981.10	224,639.26	487,165.74	31.56
626 GASOLINE/DIESEL	30,000.00	.00	1,910.73	8,512.17	21,487.83	28.37
720 BUILDINGS/CONSTRUCTIONS	189,000.00	125,000.00	.00	17,868.43	46,131.57	75.59
733 FURNITURE AND FIXTURS	60,500.00	902.57	1,858.00	12,755.43	46,842.00	22.58
890 MISCELLANEOUR EXPENDITURES	.00	.00	.00	63.71	-63.71	.00
2600 OPERATIONS/MAINTENANCE	5,078,466.38	155,628.12	390,863.28	1,497,515.69	3,425,322.57	32.55
2700 TRANSPORTATION						
110 CLERICAL_BUSDRIVERS	86,678.00	.00	8,578.35	48,537.21	38,140.79	56.00
112 PARAPROFESSIONALS	70,561.52	.00	6,977.33	28,192.61	42,368.91	39.95
210 HEALTH CARE NON-INSTRUCTIONAL	3,750.00	.00	245.20	1,316.71	2,433.29	35.11
212 HEALTH CARE PARAPROFESSIONALS	3,114.00	.00	762.87	2,494.48	619.52	80.11
220 FICA NON INSTRUCTIONAL	6,325.00	.00	633.66	3,604.47	2,720.53	56.99
222 FICA PARAPROFESSIONAL	5,453.96	.00	522.00	2,116.56	3,337.40	38.81
230 RETIREMENT NON INSTRUCTIONAL	5,900.00	.00	552.61	3,046.80	2,853.20	51.64
232 RETIREMENT PARAPROFESSIONALS	4,869.63	.00	689.21	2,784.80	2,084.83	57.19
237	.00	.00	.00	.00	.00	.00
290 LONG TERM DISABILITY	.00	.00	5.24	21.81	-21.81	.00
330 TRAINING AND DEVELOPMENT	.00	.00	.00	.00	.00	.00
332 MILEAGE TO PARENTS	175,000.00	.00	.00	1,040.57	173,959.43	.59
340 OTHER PROFESSIONAL SERVICES	45,000.00	.00	387.20	559.47	44,440.53	1.24
382 DISTANCE EDUCATION ONLY	3,500.00	.00	449.79	1,802.60	1,697.40	51.50
430 REPAIRS AND MAINTENANCE	9,400.00	.00	5,527.99	13,188.54	-3,788.54	140.30
442 RENTALS	50,000.00	50,000.00	.00	.00	.00	100.00
580 TRAVEL:MEAL,HOTEL,RENTAL	.00	.00	88.32	283.37	-283.37	.00
610 GENERAL SUPPLIES	.00	.00	.00	68.70	-68.70	.00
626 GASOLINE/DIESEL	67,500.00	.00	4,455.33	17,579.68	49,920.32	26.04

North Platte Public School District

For 12/01/20 - 12/31/20

Expenditure Summary Report

FJEXS01A

Periods 04 - 04

EXPENDITURE SUMMARY MAJOR PROGRAM

E00003

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
21 FY 2018-2019						
2700 TRANSPORTATION						
630 FOOD:FOOD SERVICES	.00	.00	1,185.00	2,922.50	-2,922.50	.00
890 MISCELLANEOUR EXPENDITURES	.00	.00	.00	.00	.00	.00
2700 TRANSPORTATION	537,052.11	50,000.00	31,060.10	129,560.88	357,491.23	33.43
8000 TRANSFERS						
913 TRANSFERS TO ACTIVITY FUND	85,000.00	.00	.00	.00	85,000.00	.00
8000 TRANSFERS	85,000.00	.00	.00	.00	85,000.00	.00
01 GENERAL FUND	41,294,397.16	780,341.24	3,301,377.18	13,253,191.28	27,260,864.64	33.98
21 FY 2018-2019	41,294,397.16	780,341.24	3,301,377.18	13,253,191.28	27,260,864.64	33.98



NORTH PLATTE PUBLIC SCHOOLS

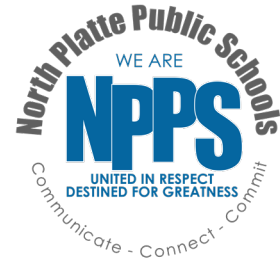
MONTHLY FINANCIAL REPORT

For the Four Month Period Ending December 31, 2020

www.nppsd.org

Current Budget Usage should be 33.3%

Manage finances in order to sustain educational programs while maintaining and improving safety, accessibility, usability and value of our school facilities within budget limitations.



DISTRICT STRATEGIC PLAN

Goal 1: The North Platte School District maintains and communicates at all levels of the district a **purpose and direction** for continuous improvement that commits to high expectations for learning as well as shared values and beliefs about teaching and learning that prepares all students for a successful transition.

College and Career Ready: every student upon completion of secondary education shall be prepared for postsecondary educational opportunities and to pursue his or her career goals.

Goal 2: The North Platte School District provides the **governance and leadership** that promotes and supports its purpose and direction; student performance, and system effectiveness.

Goal 3: The North Platte School District provides a **rigorous, relevant, and coherent curriculum and programs** delivered by high-quality educators who use innovative, researched-based strategies; supported by school leaders to ensure success for all students.

Educational Opportunities and Access: that all students should have access to comprehensive instructional opportunities to be prepared for postsecondary education and career goals.

College and Career Ready: every student upon completion of secondary education shall be prepared for postsecondary educational opportunities and to pursue his or her career goals.

Transitions: that quality educational opportunities focus on supports for students transitioning between grade levels, programs, schools, districts, and ultimately, college and careers.

Assessment: the results of multiple assessment sources (national, state, and classroom-based) should be used to measure student achievement of college and career-ready standards and be used as an integral part of the instructional process.

Goal 4: The North Platte School District will utilize best practices to **recruit, hire, mentor, retain, and develop qualified certified and noncertified staff** in all schools that support its purpose and direction to ensure success for all students.

Educator Effectiveness: students should be surrounded by effective educators throughout their learning experiences, such that schools and districts develop effective teachers and leaders who establish a culture of success.

Goal 5: The district demonstrates **strategic resource management** that includes long-range planning in support of the purpose and direction of the district. The district ensures appropriate levels of funding and sustainability of resources, as well as evidence of long-range capital and resource planning effectiveness.

Goal 6: The North Platte School District **provides safe, healthy, and efficiently operated facilities;** and manages resources in all schools that support its purpose and direction to ensure success for all students.

Goal 7: The North Platte School District provides an **effective communication process at all levels of the organization and to the community** that promotes and reflects its purpose, values, and beliefs about teaching and learning and the system's effectiveness to ensure success for all students.

Positive Partnerships, Relationships, and Student Success: that student engagement through positive partnerships and relationships is fundamental to successful schools and districts and schools and districts need to implement best practices in student, family, and community engagement to enhance educational experiences and opportunities.

Goal 8: The North Platte School District plans, develops and creates classroom environments where students engage in collaborative, inquiry-based learning, facilitated by educators who are able to use **technology** to transform knowledge and skills into solutions, new information, and products – technology is used to amplified and accelerate learning facilitated by interaction with the digital world.

North Platte Public Schools
Enrollment Comparison

12/31/2020



	<u>September</u>	<u>12/31/20</u>	<u>Percent</u>
	<u>Enrollment</u>		<u>Change</u>
KDG	247	246	-0.4%
1	264	262	-0.8%
2	253	251	-0.8%
3	271	270	-0.4%
4	267	267	0.0%
5	298	301	1.0%
6	303	308	1.7%
7	297	296	-0.3%
8	293	293	0.0%
9	287	287	0.0%
10	302	307	1.7%
11	304	307	1.0%
12	311	305	-1.9%
Total	<u>3,697</u>	<u>3,700</u>	0.1%

GRD					
NPHS	9-12	001	1,204	1,206	0.2%
Adams	7-8	002	590	589	-0.2%
Madison	6	004	303	308	1.7%
Cody	K-5	005	227	226	-0.4%
Jefferson	K-5	006	284	285	0.4%
Lincoln	K-5	007	298	296	-0.7%
Washington	K-5	009	214	213	-0.5%
McDonald	K-5	010	232	235	1.3%
Eisenhower	K-5	011	205	205	0.0%
Osgood	K-2	012	21	20	-4.8%
Lake Maloney	3-5	016	119	117	-1.7%
Total			<u>3,697</u>	<u>3,700</u>	0.1%

Preschool				
Buffalo	003	54	54	
Cody	005	36	35	
Jefferson	006	17	18	
Washington	009	28	28	
		<u>135</u>	<u>135</u>	

North Platte Public Schools



STATEMENT OF OF CHANGES IN DISBURSEMENTS-BUDGET AND ACTUAL

For the Four Month Period Enidng December 31, 2020

	Budget		% of Budget
	<u>(Original and Final)</u>	<u>Actual</u>	<u>Spent</u>
General-Regular	36,398,274	11,882,936	32.65%
General-Grants	4,731,092	1,553,194	32.83%
Total Disbursements less Special Education	41,129,366	13,436,130	32.67%
General-Special Education	5,050,960	1,451,208	28.73%
General Fund	\$ 46,180,326	\$ 14,887,338	
Depreciation	3,307,966	264,769	8.00%
Employee Benefit	300,000	5,664	1.89%
Cooperative Fund	100,000	25,167	25.17%
Bond-North Platte	1,121,099	1,120,500	99.95%
Bond-Lake Maloney	117,363	113,613	96.80%
Building	835,982	242,114	28.96%
QCPUF	1,010,094	818,714	81.05%
Lunch	3,048,000	773,493	25.38%
Student Fee Fund	-	-	
Activities	1,380,595	360,137	26.09%
Total	\$ 57,401,425	\$ 18,611,508	32.42%

North Platte Public Schools
Treasurers Report
12/31/2020



General Fund

Reserves-November 30, 2020 **2,373,973**

Deposits

Property Taxes	262,339	
State Aid	947,743	
Special Education	289,603	
Interest Income		
IDEA		
Other Income (Tuition, HHS Payments)	5,585	
Federal Grants	28,845	
Transfers/Liabilities	46,956	
Total Deposits		1,581,071

Disbursements

Payroll	1,680,755	
Federal Taxes	550,740	
Nebraska Retirement	459,215	
Nebraska Taxes	90,322	
Payroll Deductions	57,465	
		2,838,497

Bills	777,406	
Total Disbursement		3,615,903

Net Change (2,034,832)

Reserves-December 31, 2020 **339,141**

Depreciation

Reserves-November 30, 2020 **2,780,212**

Deposits

Disbursements	73,029	
Net Change		(73,029)

Reserves-December 31, 2020 **2,707,183**

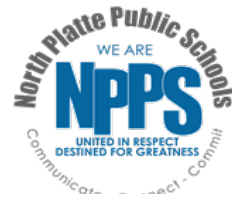
Employee Benefit

Reserves-November 30, 2020 **108,318**

Deposits	-	
Disbursements	772	
Net Change		(772)

Reserves-December 31, 2020 **107,546**

North Platte Public Schools
Treasurers Report
12/31/2020



Activity Fund

Reserves-November 30, 2020 **1,470,260**

Deposits	123,070	
Disbursements	70,053	
Net Change		53,017

Reserves-December 31, 2020 **1,523,277**

Cafeteria Fund

Reserves-November 30, 2020 **262,929**

Deposits		
Federal Funds	194,772	
Student Lunches	5,772	
Vending		
State Reimbursements	-	
Other Income (Catering)	4,279	
Adjustments for prior months	(24,604)	
Total Deposits		180,219
Disbursements		
Bills		
SODEXO	164,922	
Payroll	6,819	
Other Bills	2,555	
Total Disbursement		174,296
Net Change		5,923

Reserves-December 31, 2020 **268,852**

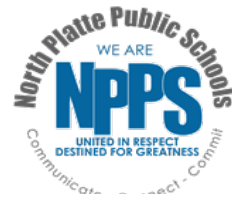
Bond Fund

Reserves-November 30, 2020 **261,847**

Deposits		
Property Taxes	3,892	
Disbursements	-	
Net Change		3,892

Reserves-December 31, 2020 **265,739**

North Platte Public Schools
Treasurers Report
12/31/2020



Building Fund

Reserves-November 30, 2020		(142,585)
Deposits		
Property Taxes	2,319	
Disbursements	20,056	
Net Change		(17,737)
Reserves-December 31, 2020		(160,322)

QCPUF

Reserves-November 30, 2020		(63,648)
Deposits		
Property Taxes	3,274	
Other Revenue	-	
Disbursements	-	
Net Change		3,274
Reserves-December 31, 2020		(60,374)

Cooperative Fund

Reserves-November 30, 2020		1,092
Deposits	8,500	
Disbursements	6,353	
Net Change		2,147
Reserves-December 31, 2020		3,239

NORTH PLATTE PUBLIC SCHOOLS

**STATEMENT OF NET ASSETS-CASH BASIS
ARISING FROM CASH TRANSACTIONS-GOVERNMENTAL FUNDS**

BALANCE SHEET

December 31, 2020



	General	Depreciation	Employee Benefit	Coopertive	Nutrition	Bond	Building	QCPUF
ASSETS								
Cash	\$ 786,441	\$ 2,708,479	\$ 110,604	\$ 13,962	\$ 348,559	\$ 265,628	\$ (160,322)	\$ (60,374)
Investments								
Cash with Fiscal Agent						111	-	
Accounts Receivables	890	-			(9,619)			
Due From	97,153							
Prepaid Insurance								
Amount Provided for Bonds								
Total Assets	\$ 884,484	\$ 2,708,479	\$ 110,604	\$ 13,962	\$ 338,940	\$ 265,739	\$ (160,322)	\$ (60,374)
LIABILITIES								
Bank Overdraft	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Accounts Payable	545,343							
Due To	-	1,296	3,058	10,723	70,088	-	-	-
Bonds Payable								
Total Liabilities	\$ 545,343	\$ 1,296	\$ 3,058	\$ 10,723	\$ 70,088	\$ -	\$ -	\$ -
Total Assets less Liabilities	\$ 339,141	\$ 2,707,183	\$ 107,546	\$ 3,239	\$ 268,852	\$ 265,739	\$ (160,322)	\$ (60,374)
NET ASSETS (RESERVES)								
Reserved for:								
Debt Service	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 265,739	\$ -	\$ -
Unreserved for:								
General	339,141	-	-	3,239			-	-
Special Revenue Funds	-	2,707,183	107,546		268,852		-	(60,374)
Capital Projects Fund	-	-	-				(160,322)	
Total Net Assets (Reserves)	\$ 339,141	\$ 2,707,183	\$ 107,546	\$ 3,239	\$ 268,852	\$ 265,739	\$ (160,322)	\$ (60,374)

NORTH PLATTE PUBLIC SCHOOLS

STATEMENT OF CASH RECEIPTS, DISBURSEMENTS AND CHANGES IN FUND BALANCES

For the Four Month Period Ending December 31, 2020



FUNDS	Fund Balances (deficits) at Beginning of Year	Receipts	2020-2021	Disbursements	Excess (deficiency) of receipts over (under) Disbursements	Fund Balances (deficits) at End of Year	Fund Balance Composite			
							School District Treasurer's Cash/Investments (overdrawn)	Due to/ Due From	Receivables and Liabilities	
GENERAL										
Education	\$ 8,200,679	\$ 6,207,304	\$ 36,398,274	\$ 11,882,936			\$ 786,441	\$ 97,153	\$ (544,453)	
Special Education			\$ 5,050,960	1,451,208						
Grants		818,496	\$ 4,731,092	1,553,194						
Total	\$ 8,200,679	\$ 7,025,800	\$ 46,180,326	\$ 14,887,338	(7,861,538)	\$ 339,141	\$ 786,441	\$ 97,153	\$ (544,453)	
DEPRECIATION	\$ 2,971,952	\$ -	\$ 3,307,966	\$ 264,769	(264,769)	\$ 2,707,183	\$ 2,708,479	\$ (1,296)	\$ -	
EMPLOYEE BENEFIT	\$ 113,210	\$ -	\$ 300,000	\$ 5,664	(5,664)	\$ 107,546	\$ 110,604	\$ (3,058)	\$ -	
Combined Total	\$ 11,285,841	\$ 7,025,800	\$ 49,788,292	\$ 15,157,771	(8,131,971)	\$ 3,153,870	\$ 3,605,524	\$ 92,799	\$ (544,453)	
FIDUCIARY										
Student Activity	\$ 1,521,403	\$ 362,011	\$ 1,380,595	\$ 360,137	1,874	\$ 1,523,277	\$ 1,535,264	\$ (11,987)	\$ -	
SCHOOL NUTRITION										
School Year	\$ 171,229	\$ 849,893	\$ 3,048,000	\$ 773,493	76,400	\$ 247,629	\$ 348,559	\$ (70,088)	\$ (9,619)	
Vending Machine	11,322	9,901		-	9,901	21,223				
Total	\$ 182,551	\$ 859,794	\$ 3,048,000	\$ 773,493	86,301	\$ 268,852	\$ 348,559	\$ (70,088)	\$ (9,619)	
BOND INTEREST AND RETIREMENT	\$ 1,425,928	\$ 73,923	\$ 1,238,462	\$ 1,234,112	(1,160,189)	\$ 265,739	\$ 265,628	\$ -	\$ 111	
SPECIAL BUILDING	\$ 39,653	\$ 42,139	\$ 835,982	\$ 242,114	(199,975)	\$ (160,322)	\$ (160,322)	\$ -	\$ -	
QUALIFIED CAPITAL PURPOSE UNDERTAKING	\$ 698,833	\$ 59,507	\$ 1,010,094	\$ 818,714	(759,207)	\$ (60,374)	\$ (60,374)	\$ -	\$ -	
COOPERATIVE	\$ 12,656	\$ 15,750	\$ 100,000	\$ 25,167	(9,417)	\$ 3,239	\$ 13,962	\$ (10,723)	\$ -	
GRAND TOTAL-ALL FUNDS	\$ 15,166,865	\$ 8,438,924	\$ 57,401,425	\$ 18,611,508	\$ (10,172,584)	\$ 4,994,281	\$ 5,548,241	\$ 1	\$ (553,961)	

For 12/01/20 - 12/31/20

Income Statement

FPROF01A

Periods 04 - 04

Income Statement

INCOME STATEMENT

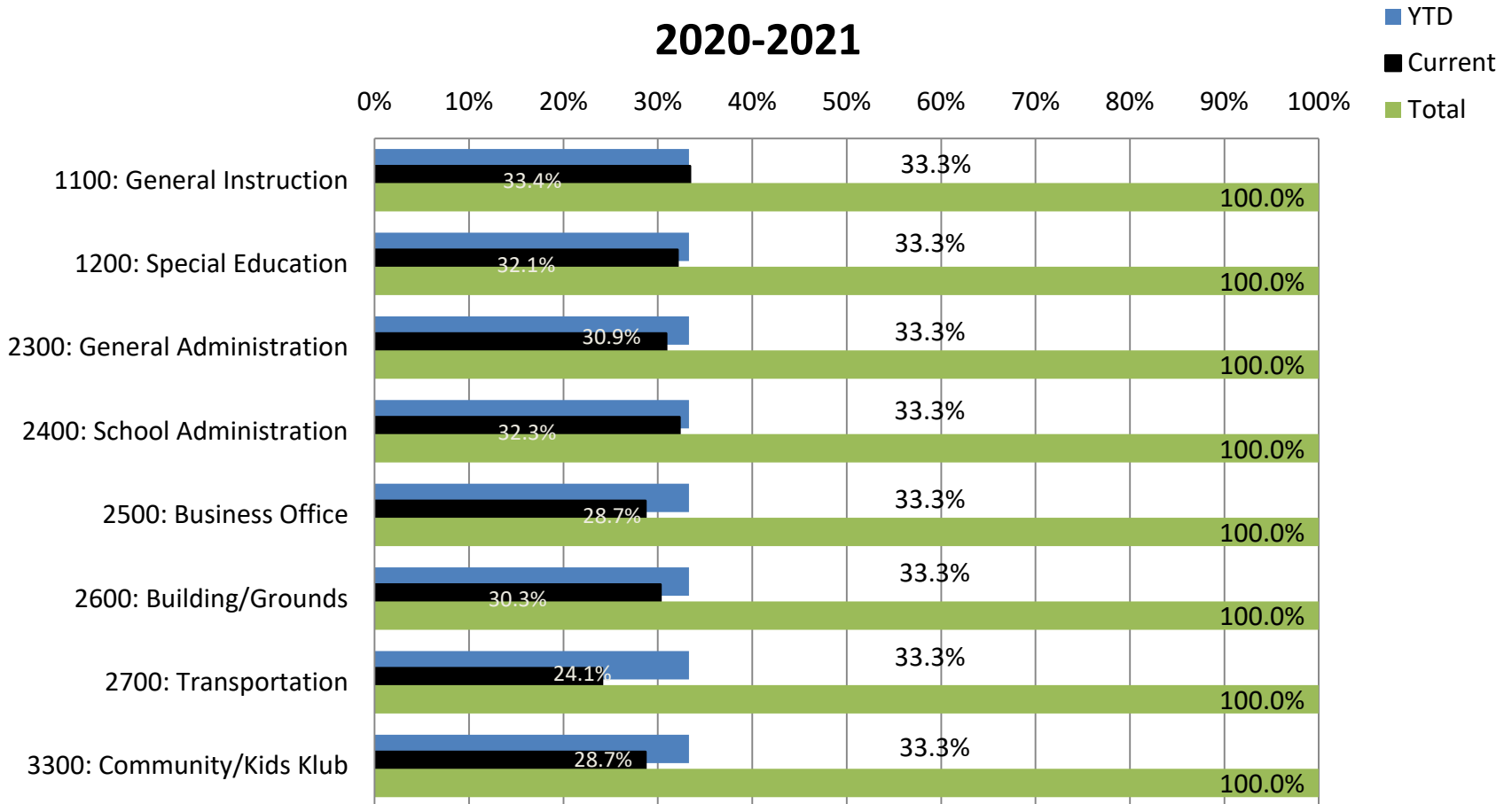
Account No/ Description	Adjusted Budget	Encumbrance	Actual Period	Actual YTD	Available Balance	Percent
01 GENERAL FUND						
81 REVENUES						
11 00 TAXES	27,253,851.00	.00	.00	1,940,881.25	25,312,969.75	7.12
15 00 INVESTMENT INCOME	10,000.00	.00	.00	210.97	9,789.03	2.11
18 00 TUITION-AFTER SCHOOL PROG	108,000.00	.00	.00	.00	108,000.00	.00
19 00 PRIVATE GRANTS	130,000.00	.00	5,000.00	5,321.44	124,678.56	4.09
21 00 COUNTY FINES/LICENSES	350,000.00	.00	.00	71,578.84	278,421.16	20.45
31 00 STATE RECEIPTS	11,547,401.00	.00	1,237,346.00	4,088,818.04	7,458,582.96	35.41
34 00 CATEGORICAL/PRIVATE GRANTS	550,000.00	.00	.00	.00	550,000.00	.00
35 00 STATE CATEGORICAL PROGRAMS	317,096.00	.00	.00	40,888.00	276,208.00	12.89
38 00 IN-LIEU OF SCHOOL LAND	.00	.00	.00	28,015.75	-28,015.75	.00
39 00 OTHER STATE RECEIPTS	20,000.00	.00	.00	.00	20,000.00	.00
40 00 UNOBLIGATED GRANT FUNDS	2,389,167.00	.00	.00	.00	2,389,167.00	.00
41 00	.00	.00	.00	37,920.78	-37,920.78	.00
44 00 IDEA	.00	.00	15,315.00	15,315.00	-15,315.00	.00
45 00 FEDERAL PROGRAMS	1,282,698.00	.00	.00	675,599.00	607,099.00	52.67
47 00 CARL PERKINS	.00	.00	13,529.66	89,661.09	-89,661.09	.00
49 00 21ST CENTURY/EIN	818,893.00	.00	.00	.00	818,893.00	.00
56 00 MISC REVENUE	5,000.00	.00	550.30	31,589.62	-26,589.62	631.79
81 REVENUES	44,782,106.00	.00	1,271,740.96	7,025,799.78	37,756,306.22	15.69
91 EXPENDITURES						
11 00 REGULAR INSTRUCTION	20,235,507.93	22,944.79	1,721,315.34	6,950,660.40	13,261,902.74	34.46
12 00 SPECIAL EDUCATION	4,397,866.44	4,723.11	355,655.42	1,411,823.14	2,981,320.19	32.21
13 00 SUMMER SCHOOL	73,516.00	.00	.00	.00	73,516.00	.00
21 00 PUPIL SUPPORT	2,343,092.98	2,117.93	240,481.21	850,443.26	1,490,531.79	36.39
22 00 STAFF SUPPORT	1,678,546.34	355,806.57	61,964.08	313,291.21	1,009,448.56	39.86
23 00 GENERAL ADMINISTRATION	1,154,412.92	.00	107,140.01	356,604.59	797,808.33	30.89
24 00 SCHOOL ADMINISTRATION	2,832,734.76	1,060.97	224,556.02	915,257.75	1,916,416.04	32.35
25 00 BUSINESS SUPPORT	2,888,201.30	188,059.75	168,341.72	828,034.36	1,872,107.19	35.18
26 00 OPERATIONS/MAINTENANCE	5,078,466.38	155,628.12	390,863.28	1,497,515.69	3,425,322.57	32.55
27 00 TRANSPORTATION	537,052.11	50,000.00	31,060.10	129,560.88	357,491.23	33.43
33 00 COMMUNITY SERVICE	282,057.43	.00	18,661.49	80,952.58	201,104.85	28.70
34 00 CATEGORICAL/PRIVATE GRANTS	.00	.00	316.25	5,516.25	-5,516.25	.00
35 00 STATE CATEGORICAL PROGRAMS	341,695.97	1,103.05	20,623.90	107,721.12	232,871.80	31.85
40 00 UNOBLIGATED GRANT FUNDS	756,214.51	.00	.00	.00	756,214.51	.00
62 00 ESSA-TITLE	981,412.49	.00	82,658.49	326,337.05	655,075.44	33.25
63 00 ESSA-TITLE II	157,261.77	.00	14,090.21	56,709.58	100,552.19	36.06
64 00 IDEA	1,090,000.94	.00	97,279.54	388,098.86	701,902.08	35.61
66 00 OTHER FEDERAL SERV-NON CATEGORICAL	30,663.89	.00	2,309.45	9,714.41	20,949.48	31.68
67 00 CARL PERKINS FUNDS	50,867.00	.00	2,560.50	27,387.18	23,479.82	53.84
69 00 FEDERAL SERV-CATEGORICAL	1,212,754.33	11,989.75	53,266.18	631,709.84	569,054.74	53.08
80 00 TRANSFERS	85,000.00	.00	.00	.00	85,000.00	.00
91 EXPENDITURES	46,207,325.49	793,434.04	3,593,143.19	14,887,338.15	30,526,553.30	33.94
01 GENERAL FUND	-1,425,219.49	-793,434.04	-2,321,402.23	-7,861,538.37	7,229,752.92	607.27



North Platte Public Schools

UNITED IN RESPECT COMMUNICATE - CONNECT - COMMIT DESTINED FOR GREATNESS

2020-2021



1100: **Regular Instruction:** Those programs that are directed to students in the classroom

1200: **Special Education Program**

2100: **Support Services-Pupil:** Attendance, guidance, health services

2200: **Support Services-Staff:** Curriculum, libraries, technology, activities

2300: **General Administration:** Board of Education, Superintendent, Human Relations

2400: **School Administration:** Building Principals Office and Support

North Platte Public School District

EMBJSM4D

Activity and Depreciation Report

		Begin Balance	Revenue	Expenditures	End Balance
02	DEPRECIATION FUND				
8001	HIGH SCHOOL	112,729.81	.00	.00	112,729.81
8002	ADAMS MIDDLE SCHOOL	89,759.09	.00	.00	89,759.09
8003	BUFFALO ELEMENTARY	27,451.77	.00	696.38	26,755.39
8004	MADISON SCHOOL	106,923.10	.00	.00	106,923.10
8005	CODY ELEMENTARY	26,365.55	.00	.00	26,365.55
8006	JEFFERSON ELEMENTARY	14,441.28	.00	4,159.60	10,281.68
8007	LINCOLN ELEMENTARY	50,400.65	.00	5,383.73	45,016.92
8009	WASHINGTON ELEMENTARY	39,902.37	.00	1,490.00	38,412.37
8010	MCDONALD ELEMENTARY	26,812.58	.00	.00	26,812.58
8011	EISENHOWER ELEMENTARY	8,615.40	.00	.00	8,615.40
8012	OSGOOD/LAKE ELEMENTARY	4,778.12	.00	.00	4,778.12
8013	SPED	.00	.00	.00	.00
8015	STUDENT LEAD TECHNOLOGY	203,132.97	.00	.00	203,132.97
8026	NURSING SERVICES	4,217.77	.00	.00	4,217.77
8028	ELEMENTARY LIBRARIES	22,863.51	.00	.00	22,863.51
8040	ELEMENTARY MUSIC	4,581.15	.00	.00	4,581.15
8041	ELEMENTARY PE	13,074.20	.00	.00	13,074.20
8051	NEW SERIES TEXTBOOKS	1,151,954.40	.00	213,038.74	938,915.66
8052	TECHNOLOGY OFFICE	641,882.18	.00	.00	641,882.18
8055	REPLACEMENT TEXTBOOKS	53,219.57	.00	.00	53,219.57
8110	NPHS LIBRARY	3,470.58	.00	.00	3,470.58
8111	NPHS BAND	-22,126.95	.00	.00	-22,126.95
8230	MS BAND	7,500.00	.00	.00	7,500.00
8232	CENTRAL OFFICE	.00	.00	.00	.00
8233	CUSTODIAL/MAINTENANCE	83,263.01	.00	.00	83,263.01
8234	TEACHER COMPUTERS	117,364.81	.00	.00	117,364.81
8235	VEHICLE ACQUISITION	76,033.86	.00	40,000.00	36,033.86
8240	TRACK	203,506.63	.00	.00	203,506.63
8241	TENNIS COURTS	147,532.00	.00	.00	147,532.00
8245	FOOTBALL FIELD	50,597.00	.00	.00	50,597.00
8250	ADAMS HVAC	-212,532.52	.00	.00	-212,532.52
8255		-100,931.00	.00	.00	-100,931.00
8290	INTEREST	15,168.79	.00	.00	15,168.79
	Fund Totals	2,971,951.68	.00	264,768.45	2,707,183.23
	Total For All Funds	2,971,951.68	.00	264,768.45	2,707,183.23

North Platte Public School District

EMBJSM4D

Activity and Depreciation Report

		Begin Balance	Revenue	Expenditures	End Balance
03	EMPLOYEE BENEFIT FUND				
8600	NPPS BENEFITS	17,064.28	.00	3,059.00	14,005.28
8610	EMPLOYEE BENEFITS-UNEMP COMP	1,800.56	.00	2,605.42	-804.86
8620	SECTION 125	94,345.01	.00	.00	94,345.01
	Fund Totals	113,209.85	.00	5,664.42	107,545.43
	Total For All Funds	113,209.85	.00	5,664.42	107,545.43

North Platte Public School District

EMBJSM4D

Activity and Depreciation Report

		Begin Balance	Revenue	Expenditures	End Balance
05	ACTIVITY FUND				
7001	FOOTBALL	.00	14,463.21	30,980.76	-16,517.55
7002	VOLLEYBALL	.00	3,418.92	9,243.64	-5,824.72
7003	SOFTBALL	.00	6,949.41	13,645.44	-6,696.03
7004	UNIFIED BOWLING	.00	210.00	175.00	35.00
7005	CROSS COUNTRY	.00	1,764.79	7,074.90	-5,310.11
7006	TENNIS	.00	1,010.00	4,430.14	-3,420.14
7007	GOLF	.00	805.00	2,957.50	-2,152.50
7008	BASKETBALL	.00	2,051.00	6,546.32	-4,495.32
7009	SOCCER	.00	.00	.00	.00
7010	WRESTLING	.00	4,653.00	3,071.98	1,581.02
7011	SWIMMING	.00	.00	360.00	-360.00
7012	TRACK	.00	.00	157.00	-157.00
7013	UNIFIED TRACK	.00	.00	152.02	-152.02
7019	ACTIVITY TICKETS	23,338.80	5,962.00	9,310.90	19,989.90
7020	ACTIVITY OFFICE	236.67	544.65	996.18	-214.86
7022	HIGH SCHOOL CONCESSIONS	29,459.72	16,244.45	13,057.71	32,646.46
7024	SUMMER WEIGHT PROGRAM	.00	.00	.00	.00
7030	ACTIVITY OFFICE FUNDRAISER	21,681.05	6,502.93	16,851.45	11,332.53
7031	FOOTBALL FUND RAISER	14,862.97	3,166.19	13,324.27	4,704.89
7032	VOLLEYBALL FUND RAISER	5,862.62	3,658.04	8,477.66	1,043.00
7033	WRESTLING FUND RAISER	6,082.97	.00	463.31	5,619.66
7034	SOFTBALL FUND RAISER	11,996.48	2,577.93	10,328.35	4,246.06
7035	BOYS BBALL FUND RAISER	2,961.15	7,490.00	7,283.51	3,167.64
7036	GIRLS BBALL FUND RAISER	6,495.75	11,913.00	8,748.78	9,659.97
7037	SWIMMING FUND RAISER	362.90	3,183.74	2,222.75	1,323.89
7038	BOYS SOCCER FUND RAISER	4,288.91	.00	201.78	4,087.13
7039	GIRLS SOCCER FUND RAISER	1,743.38	110.00	128.50	1,724.88
7040	BOYS TRACK FUND RAISER	2,816.26	306.23	.00	3,122.49
7041	GIRLS TRACK FUND RAISER	4,000.73	.00	2.65	3,998.08
7042	BOYS TENNIS FUND RAISER	834.05	2,451.55	1,030.57	2,255.03
7043	GIRLS TENNIS FUND RAISER	9,615.22	794.50	7,354.50	3,055.22
7044	BOYS GOLF FUND RAISER	524.45	.00	.00	524.45
7045	GIRLS GOLF FUND RAISER	309.01	.00	135.16	173.85
7046	BIOLOGY FUND RAISER	1,474.19	.00	.00	1,474.19
7047	CREW FUND RAISER	194.38	.00	.00	194.38
7048	PROJECT SEARCH FUND RAISER	436.59	.00	48.25	388.34
7049	TEAMMATES FUND RAISER	2,305.96	1,016.82	.00	3,322.78
7050	UNIFIED BOWLING FUND RAISER	1,276.38	.00	.00	1,276.38
7051	POWER LIFTING FUND RAISER	124.47	.00	.00	124.47
7052	UNIFIED TRACK FUNDRAISER	314.91	.00	.00	314.91
7055	CC FUND RAISER	6,686.24	.00	837.92	5,848.32
7060	CIRCLE OF FRIENDS	518.40	.00	.00	518.40
7090	BOOSTER CLUB	31,175.40	12,182.03	10,044.86	33,312.57
7100	MIDDLE SCHOOL CONCESSIONS	3,222.69	.00	.00	3,222.69
7101	MIDDLE SCHOOL TICKET OFFICE	8,426.13	.00	.00	8,426.13
7102	MIDDLE SCHOOL ATHLETICS ADMINISTRATION	46,695.03	10,907.50	4,916.54	52,685.99
7120	MIDDLE SCHOOL FOOTBALL	.00	2,344.00	3,947.06	-1,603.06
7121	MIDDLE SCHOOL WRESTLING	274.00	.00	405.00	-131.00
7122	MIDDLE SCHOOL VOLLEYBALL	3,459.25	3,480.00	2,042.58	4,896.67
7123	MIDDLE SCHOOL BOYS BB	6,712.09	.00	296.62	6,415.47
7124	MIDDLE SCHOOL GIRLS BB	3,384.43	537.00	1,942.62	1,978.81
7125	MIDDLE SCHOOL TRACK	-112.95	.00	.00	-112.95
7126	MIDDLE SCHOOL CROSS COUNTRY	-213.00	.00	180.00	-393.00
7150	MIDDLE SCHOOL-FOOTBALL FUND RAISER	8,375.30	2,845.50	2,125.49	9,095.31
7151	MIDDLE SCHOOL WRESTLING FUND RAISE	2,628.61	1,181.00	1,950.00	1,859.61
7152	MIDDLE SCHOOL-VOLLEYBALL FUND RAISE	5,322.44	1,419.00	1,386.32	5,355.12
7153	MIDDLE SCHOOL-BOYS BB FUND RAISER	1,400.78	.00	.00	1,400.78
7154	MIDDLE SCHOOL-GIRLS BB FUND RAISER	6,892.52	1,852.09	.00	8,744.61
7155	MIDDLE SCHOOL-TRACK FUND RAISER	3,535.07	.00	.00	3,535.07
7156	MIDDLE SCHOOL-CC FUNDRAISER	283.88	1,032.00	819.50	496.38
7157	MIDDLE SCHOOL-ROBOTIC	.00	246.15	654.00	-407.85

North Platte Public School District

EMBJSM4D

Activity and Depreciation Report

		Begin Balance	Revenue	Expenditures	End Balance
05	ACTIVITY FUND				
7200	VARSITY CHEERLEADERS	-1,604.06	6,037.78	816.28	3,617.44
7201	HOMECOMING	1,000.00	.00	.00	1,000.00
7202	PACERS	3,076.07	3,369.49	5,734.99	710.57
7203	FLAG CORP	1,437.00	.00	.00	1,437.00
7204	NPHS MUSICAL	73,676.69	815.30	680.00	73,811.99
7209	CLASS - FRESHMAN	.00	.00	.00	.00
7210	CLASS - SOPHMORE	.00	.00	.00	.00
7211	CLASS - JUNIOR	.00	.00	.00	.00
7212	CLASS - SENIOR	.00	.00	.00	.00
7226	ENVIRONMENTAL CLUB	354.01	60.42	37.87	376.56
7230	ART CLUB	1,382.60	40.00	.00	1,422.60
7231	CRIME STOPPERS	2.55	.00	.00	2.55
7232	CLOSE UP	2,604.39	.00	.00	2,604.39
7233	DRAMA	65.87	5,218.76	11,687.48	-6,402.85
7234	FBLA	841.70	.00	.00	841.70
7235	FCCLA	1,461.96	.00	.00	1,461.96
7236	JOURNALISM	9,321.99	5,294.20	1,042.49	13,573.70
7237	KEY CLUB	1,999.14	981.72	633.00	2,347.86
7238	LETTER CLUB	1,582.95	.00	214.97	1,367.98
7239	MOCK TRIAL	459.02	.00	50.00	409.02
7240	NATL HONOR SOCIETY	553.21	.00	.00	553.21
7241	SPEECH/DEBATE/NFL	.00	575.47	1,572.50	-997.03
7242	SKILLS USA	12,401.77	424.00	229.85	12,595.92
7243	STUDENT COUNCIL	11,826.47	5,743.46	6,702.58	10,867.35
7244	WORLD LANGUAGE CLUB	294.66	.00	.00	294.66
7245	FFA	43,066.33	4,872.00	3,361.24	44,577.09
7250	VIDEO PRODUCTION	4,983.80	1,322.10	5,868.42	437.48
7290	FEE SUPPORT	444.43	108.90	-830.79	1,384.12
7300	COUNSELORS	2,811.44	.00	.00	2,811.44
7301	AP TESTING	1,202.75	.00	.00	1,202.75
7302	SCHOLARSHIP	9,187.87	.00	4,000.00	5,187.87
7303	DUAL CREDIT - HIGH SCHOOL	221,591.36	46,715.62	27,803.92	240,503.06
7304	PRINCIPAL CONTINGENCY	3,251.34	172.64	.00	3,423.98
7305	FACULTY	.00	.00	.00	.00
7306	RESTITUTION	1,036.86	.00	.00	1,036.86
7307	NPHS SCHOOL STORE (SPED)	2,417.54	.00	.00	2,417.54
7310	BAND UNIFORM FUND	3,233.99	.00	.00	3,233.99
7311	CHOIR ROBE FUND	4,838.40	.00	.00	4,838.40
7315	HIGH SCHOOL BOOK FINES	23,715.98	4,000.00	.00	27,715.98
7316	LIBRARY FINES	1,497.09	104.00	55.00	1,546.09
7317	P.E. FINES	535.00	.00	.00	535.00
7320	ART SUPPLIES	13,356.33	880.00	42.00	14,194.33
7321	AUTO SHOP	12,452.68	235.00	.00	12,687.68
7322	BAND	23,476.93	20,857.94	12,384.56	31,950.31
7323	BULLDOGGER	9,732.77	20.00	1,951.11	7,801.66
7324	DRAFTING	1,913.82	15.00	.00	1,928.82
7325	ELECTRONICS	4,921.50	150.00	.00	5,071.50
7326	FOODS	4,105.13	520.00	1,247.90	3,377.23
7327	ORCHESTRA	3,520.29	.00	.00	3,520.29
7328	VOCAL	7,090.66	405.00	238.79	7,256.87
7329	WELDING	12,430.66	1,020.00	.00	13,450.66
7330	WOODS	8,167.27	781.75	298.87	8,650.15
7331	PHOTOGRAPHY CLASS	320.00	6,950.00	6,651.30	618.70
7400	ELEMENTARY BOOK FINES	10,507.29	153.58	25.85	10,635.02
7403	ELEMENTARY - BUFFALO	23,270.85	2,788.26	60.00	25,999.11
7405	ELEMENTARY - CODY	12,574.47	172.58	359.75	12,387.30
7406	ELEMENTARY - JEFFERSON	11,320.29	.00	1,036.71	10,283.58
7407	ELEMENTARY - LINCOLN	9,273.44	51.18	.00	9,324.62
7409	ELEMENTARY - WASHINGTON	16,704.63	255.00	.00	16,959.63
7410	ELEMENTARY - MCDONALD	9,093.76	150.00	977.94	8,265.82
7411	ELEMENTARY - EISNEHOWER	7,403.42	150.00	1,140.82	6,412.60

North Platte Public School District

EMBJSM4D

Activity and Depreciation Report

		Begin Balance	Revenue	Expenditures	End Balance
05	ACTIVITY FUND				
7420	ADAMS MIDDLE SCHOOL	11,036.92	2,782.95	1,672.50	12,147.37
7421	ADAMS - STUDENT COUNCIL	12,009.79	.00	722.43	11,287.36
7422	ADAMS - JOURNALISM	793.01	923.00	156.99	1,559.02
7423	ADAMS - MUSIC/SWING CHOIR	6,305.37	3,303.00	619.93	8,988.44
7424	ADAMS-LIBRARY FINES	507.66	206.09	.00	713.75
7425	MS SPEECH CLUB	258.34	.00	.00	258.34
7426	MS ENVIRONMENTAL CLUB	.00	.00	.00	.00
7427	MS STORE (SPED)	21.31	.00	.00	21.31
7428	ADAMS - BAND	4,673.91	320.00	.00	4,993.91
7429	ADAMS-FACULTY COURTESY COMM	.00	.00	.00	.00
7430	MADISON MIDDLE SCHOOL	37,461.23	2,290.48	1,950.00	37,801.71
7431	MADISON - BAND/CHORUS	4,078.04	2,440.00	.00	6,518.04
7432	MADISON - TENNIS COURTS	.00	.00	.00	.00
7433	MADISON - STUDENT COUNCIL	6,880.77	.00	.00	6,880.77
7442	ELEMENTARY ORCHESTRA	-2,747.97	240.00	.00	-2,507.97
7445	ELEMENTARY - HALL	2,766.24	.00	.00	2,766.24
7454	ELEMENTARY - LAKE/OSGOOD	20,977.36	1,065.00	431.88	21,610.48
7460	ADAMS ART CLUB	1,365.01	74.00	150.00	1,289.01
7461	ADAMS CHESS CLUB	591.28	.00	.00	591.28
7480	TLC	3,361.18	.00	.00	3,361.18
7481	KIDS KLUB	16,547.78	15,140.04	4,821.93	26,865.89
7490	DISTRICT	5,842.50	.00	.00	5,842.50
7491	MENTAL HEALTH	4,000.00	.00	.00	4,000.00
7802	MCKINLEY RENTALS	9,600.42	100.61	.00	9,701.03
7803	RENTALS - ALL BUILDINGS	24,719.51	.00	.00	24,719.51
7852	CAMPS	1,345.15	.00	.00	1,345.15
7900	REVOLVING FUND	12,198.05	4,492.94	450.00	16,240.99
7910	INTEREST	.00	17,114.53	3,970.20	13,144.33
7911	BUS/VAN DEPRECIATION	21,626.22	.00	.00	21,626.22
7913	CHROMEBOOK INS	2,470.00	4,486.00	.00	6,956.00
7914	VERIZON TOWER RENTAL	176,678.51	24,966.04	21,304.35	180,340.20
7915	TECHNOLOGY	128,116.62	240.00	10,314.92	118,041.70
7916	TUITION WAIVERS	4,016.92	.00	1,100.00	2,916.92
7917	MAINTENANCE	44,036.75	123.45	6,087.46	38,072.74
7918	SPECIAL OLYMPICS	2,116.48	.00	.00	2,116.48
7920	CENTRAL OFFICE	3,172.79	21,018.20	.00	24,190.99
7928	BAUER FIELD SIGNS	6,915.42	.00	.00	6,915.42
7929	SCHOOL/COMMUNITY PARTNERSHIP	4,743.93	.00	.00	4,743.93
7930	BELOW 5	2,461.99	.00	.00	2,461.99
	Fund Totals	1,521,403.13	362,011.11	360,137.48	1,523,276.76
	Total For All Funds	1,521,403.13	362,011.11	360,137.48	1,523,276.76

North Platte Public School District

For 12/01/20 - 12/31/20

Variable Column Report

FJEXS01S

Periods 04 - 04

Month End Report CNP-Income Statement

Month End Report 10

PY Periods 04 - 04

	<u>Prevl YTD Exp</u>	<u>YTD Adj Bud</u>	<u>Period Expended</u>	<u>YTD Actual</u>	<u>Avail Balance</u>	<u>Percent Used</u>
81 REVENUES						
000	-41.72	1,000.00	-7.34	-15.61	984.39	-.02
1500 INVESTMENT INCOME	-41.72	1,000.00	-7.34	-15.61	984.39	-.02
000	-335,433.08	1,623,000.00	.00	-34,076.19	1,588,923.81	-.02
1600 LOCAL REVENUE	-335,433.08	1,623,000.00	.00	-34,076.19	1,588,923.81	-.02
000	.00	10,000.00	.00	.00	10,000.00	.00
3100 STATE RECEIPTS	.00	10,000.00	.00	.00	10,000.00	.00
000	-786,775.86	1,399,000.00	.00	-810,196.55	588,803.45	-.58
4200 FEDERAL REVENUE	-786,775.86	1,399,000.00	.00	-810,196.55	588,803.45	-.58
000	-17,828.12	15,000.00	-4,279.05	-15,505.75	-505.75	-1.03
5600 MISC REVENUE	-17,828.12	15,000.00	-4,279.05	-15,505.75	-505.75	-1.03
81 REVENUES	-1,140,078.78	3,048,000.00	-4,286.39	-859,794.10	2,188,205.90	-.28
91 EXPENDITURES						
110 CLERICAL_BUSDRIERS	25,327.26	-192,176.08	7,702.08	30,392.49	-161,783.59	-.16
210 HEALTH CARE NON-INSTRUCTIONAL	2,335.55	-11,286.08	328.76	1,323.58	-9,962.50	-.12
220 FICA NON INSTRUCTIONAL	1,769.34	-11,411.28	566.51	2,233.46	-9,177.82	-.20
230 RETIREMENT NON INSTRUCTIONAL	2,184.16	-13,126.84	627.35	2,589.05	-10,537.79	-.20
260 LIFE INSURANCE	.00	.00	.00	.00	.00	
290 LONG TERM DISABILITY	.00	.00	.00	.00	.00	
330 TRAINING AND DEVELOPMENT	.00	.00	.00	.00	.00	
340 OTHER PROFESSIONAL SERVICES	.00	.00	916.24	916.24	916.24	
570 FOOD SERVICE MANAGEMENT	1,102,218.57	-2,615,000.00	.00	699,690.42	-1,915,309.58	-.27
610 GENERAL SUPPLIES	13,315.40	-200,000.00	2,476.83	2,803.66	-197,196.34	-.01
733 FURNITURE AND FIXTURES	1,110.96	.00	9,364.00	33,544.19	33,544.19	
890 MISCELLANEOUS EXPENDITURES	.00	-5,000.00	.00	.00	-5,000.00	.00
3100	1,148,261.24	-3,048,000.28	21,981.77	773,493.09	-2,274,507.19	-.25
91 EXPENDITURES	1,148,261.24	-3,048,000.28	21,981.77	773,493.09	-2,274,507.19	-.25
06 NUTRITION FUND	8,182.46	-.28	17,695.38	-86,301.01	-86,301.29	308,217.89

North Platte Public School District

For 12/01/20 - 12/31/20

Variable Column Report

FJEXS01S

Periods 04 - 04

Bond Fund Report

Month End Report 12

PY Periods 04 - 04

Account No/Description	Prevl YTD Exp	YTD Adj Bud	Period Expended	YTD Actual	Avail Balance	Percent Used
000 DISTRICT WIDE						
21-07-0001-013-000-000 CASH-OPERATING-BOND FUND	.00	.00	3,893.47	265,628.09	265,628.09	
21-07-0001-016-000-000 CASH ON DEPOSIT-COUNTY TREAS	290,362.63	.00	-3,893.47	111.45	111.45	
01 ASSETS	290,362.63	.00	.00	265,739.54	265,739.54	
21-07-0001-900-000-000 BUDGETED FUND BALANCE	1,061,779.00	.00	.00	1,119,162.00	1,119,162.00	
03 EQUITY	1,061,779.00	.00	.00	1,119,162.00	1,119,162.00	
000 DISTRICT WIDE	1,352,141.63	.00	.00	1,384,901.54	1,384,901.54	
001 HIGH SCHOOL						
21-07-1100-000-000-001 (1110) PROPERTY TAXES-NPHS E	-222,415.03	.00	.00	-65,256.20	-65,256.20	
21-07-1510-000-000-001 (1410) INVESTMENT INCOME-NPH	-1,346.96	.00	.00	-139.43	-139.43	
21-07-3180-000-000-001 PRO-RATA MOTOR VEHICLE	-1,391.77	.00	.00	-383.09	-383.09	
21-07-3300-000-000-001 IN-LIEU OF SCHOOL LAND TAX	.00	.00	.00	-1,301.98	-1,301.98	
81 REVENUES	-225,153.76	.00	.00	-67,080.70	-67,080.70	
21-07-5000-830-000-001 PROFESSIONAL SERVICES-NPHS	400.00	-1,000.00	.00	400.00	-600.00	-.40
21-07-5000-831-000-001 REDEMPTION OF PRINCIPAL	2,175,000.00	-1,110,000.00	.00	1,110,000.00	.00	-1.00
21-07-5000-832-000-001 DEBT SERVICES INTEREST	29,053.75	-10,099.00	.00	10,098.75	-.25	-1.00
91 EXPENDITURES	2,204,453.75	-1,121,099.00	.00	1,120,498.75	-600.25	-1.00
21-07-0006-080-000-001 FUND BALANCE-NPHS BONDS	-2,242,117.27	.00	.00	-1,297,665.56	-1,297,665.56	
	-2,242,117.27	.00	.00	-1,297,665.56	-1,297,665.56	
001 HIGH SCHOOL	-262,817.28	-1,121,099.00	.00	-244,247.51	-1,365,346.51	.22
016 LAKE BOND ISSUE						
21-07-1100-000-000-016 (1110) PROPERTY TAXES-LAKE M	-16,589.79	119,300.00	.00	-6,801.76	112,498.24	-.06
21-07-1510-000-000-016 (1410) INVESTMENT INCOME-LAK	-6.54	.00	.00	-.13	-.13	
21-07-3180-000-000-016 PRO RATA MOTOR VEHICLE	-69.50	.00	.00	-40.50	-40.50	
81 REVENUES	-16,665.83	119,300.00	.00	-6,842.39	112,457.61	-.06
21-07-5000-830-000-016 PROFESSIONAL SERVICES-LAKE MALONEY	200.00	-1,500.00	.00	200.00	-1,300.00	-.13
21-07-5000-831-000-016 REDEMPTION OF PRINCIPAL-LAKE	4,173.75	-110,000.00	.00	110,000.00	.00	-1.00
21-07-5000-832-000-016 DEBT SERVICES INTEREST-LAKE	105,000.00	-5,863.00	.00	3,412.50	-2,450.50	-.58
91 EXPENDITURES	109,373.75	-117,363.00	.00	113,612.50	-3,750.50	-.97
21-07-0008-080-000-016 FUND BALANCE-LAKE MALONEY BC	-120,253.27	.00	.00	-128,262.14	-128,262.14	
	-120,253.27	.00	.00	-128,262.14	-128,262.14	
016 LAKE BOND ISSUE	-27,545.35	1,937.00	.00	-21,492.03	-19,555.03	-11.10
07 BOND FUND	1,061,779.00	-1,119,162.00	.00	1,119,162.00	.00	-1.00

North Platte Public School District

For 12/01/20 - 12/31/20

Variable Column Report

Periods 04 - 04

SPECIAL BUILDING FUND REPORT

Month End Report 13

PY Periods 04 - 04

<u>Account No/Description</u>	<u>Prevl YTD Exp</u>	<u>YTD Adj Bud</u>	<u>Period Expended</u>	<u>YTD Actual</u>	<u>Avail Balance</u>	<u>Percent Used</u>
21-08-0001-010-000-000 CASH-OPERATING	-434,625.63	.00	.00	.00	.00	
21-08-0001-013-000-000 CASH-NLNB-BUILDING	.00	.00	-17,737.42	-160,322.84	-160,322.84	
21-08-0001-016-000-000 CASH ON DEPOSIT-COUNTY TREASURER	.00	.00	-2,318.68	.00	.00	
01 ASSETS	-434,625.63	.00	-20,056.10	-160,322.84	-160,322.84	
21-08-0001-900-000-000 RESERVED FUND BALANCE	489,360.00	.00	.00	102,382.00	102,382.00	
21-08-0001-000-000-000 UNRESERVED FUND BALANCE	-344,589.40	.00	.00	.00	.00	
21-08-0001-905-000-000 UNRESERVED FUND BALANCE	-156,108.24	.00	.00	-39,653.34	-39,653.34	
03 EQUITY	-11,337.64	.00	.00	62,728.66	62,728.66	
21-08-1100-000-000-000 (1110) PROPERTY TAXES-BUILDING	-38,141.27	725,000.00	.00	-41,074.23	683,925.77	-.06
21-08-1510-000-000-000 INVESTMENT INCOME-BUILDING FUND	.00	4,300.00	.00	.00	4,300.00	.00
21-08-3180-000-000-000 PRO-RATA MOTOR VEHICLE	.00	.00	.00	-241.90	-241.90	
21-08-3300-000-000-000 IN-LIEU OF SCHOOL LAND TAX	.00	.00	.00	-822.15	-822.15	
21-08-5690-000-000-000 (9000) NON-PROGRAM INCOME-BUILDING FUND	.00	4,300.00	.00	.00	4,300.00	.00
81 REVENUES	-38,141.27	733,600.00	.00	-42,138.28	691,461.72	-.06
21-08-2620-340-000-000 CONTRACTED SERVICES - ARCHIT	13,697.00	.00	3,698.00	3,698.00	3,698.00	
21-08-2620-720-000-032 BUILDING IMPROVEMENTS-DISTRI	2,424.00	-510,982.00	16,358.10	29,847.10	-481,134.90	-.06
21-08-2620-720-001-001 BUILDING IMPROVEMENT-NPHS	550,321.00	-325,000.00	.00	.00	-325,000.00	.00
21-08-2620-720-002-002 BUILDING IMPROVEMENTS-ADAMS	390,386.54	.00	.00	208,569.36	208,569.36	
21-08-2620-720-006-006 BUILDING IMPROVEMENTS-JEFFER	16,636.00	.00	.00	.00	.00	
91 EXPENDITURES	973,464.54	-835,982.00	20,056.10	242,114.46	-593,867.54	-.29
08 SPECIAL BUILDING FUND	489,360.00	-102,382.00	.00	102,382.00	.00	-1.00

North Platte Public School District

For 12/01/20 - 12/31/20

Variable Column Report

FJEXS01S

Periods 04 - 04

QCPUF

Month End Report 14

PY Periods 04 - 04

<u>Account No/Description</u>	<u>Prevl YTD Exp</u>	<u>YTD Adj Bud</u>	<u>Period Expended</u>	<u>YTD Actual</u>	<u>Avail Balance</u>	<u>Percent Used</u>
21-09-0001-010-000-000 OPERATING FNB CASH-QCPUF	-233,194.17	.00	.00	.00	.00	
21-09-0001-013-000-000 CASH-NLNB-QCPUF	.00	.00	3,274.54	-60,373.80	-60,373.80	
21-09-0001-016-000-000 CASH ON DEPOSIT-COUNTY TREAS	66,550.42	.00	-3,274.54	.00	.00	
01 ASSETS	-166,643.75	.00	.00	-60,373.80	-60,373.80	
21-09-0001-900-000-000 RESERVED FUND BALANCE	-50,596.00	.00	.00	-1,666.00	-1,666.00	
21-09-0001-905-000-000 UNRESERVED FUND BALANCE	-561,699.80	.00	.00	-698,833.01	-698,833.01	
03 EQUITY	-612,295.80	.00	.00	-700,499.01	-700,499.01	
21-09-1100-000-000-000 PROPERTY TAXES-QCPUF	-123,000.04	1,011,760.00	.00	-58,004.15	953,755.85	- .06
21-09-1115-000-000-000 CARLINE TAXES	-4,093.63	.00	.00	.00	.00	
21-09-3180-000-000-000 PRO-RATA MOTOR VEHICLE	-242.43	.00	.00	-341.60	-341.60	
21-09-3300-000-000-000 IN-LIEU OF SCHOOL LAND TAX	.00	.00	.00	-1,161.01	-1,161.01	
81 REVENUES	-127,336.10	1,011,760.00	.00	-59,506.76	952,253.24	- .06
21-09-2515-890-000-000 OTHER EXPENSE	.00	-1,000.00	.00	.00	-1,000.00	.00
21-09-4500-720-000-000 BUILDING REPAIR AND MAINTENANCE	55,988.40	.00	.00	.00	.00	
21-09-5000-830-000-000 DUES AND FEES-PAYING AGENT	200.00	.00	.00	.00	.00	
21-09-5000-831-000-000 PRINCIPAL COSTS	740,000.00	-950,000.00	.00	785,000.00	-165,000.00	- .83
21-09-5000-832-000-000 DEBT SERVICE INTEREST	59,491.25	-59,094.00	.00	33,713.57	-25,380.43	- .57
91 EXPENDITURES	855,679.65	-1,010,094.00	.00	818,713.57	-191,380.43	- .81
09 QCPUF	-50,596.00	1,666.00	.00	-1,666.00	.00	-1.00

North Platte Public School District

For 12/01/20 - 12/31/20

Variable Column Report

FJEXS01S

Periods 04 - 04

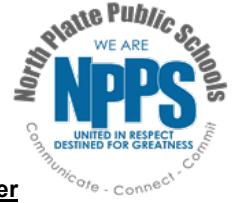
REPORT BY PROGRAM

Report by Program

PY Periods 04 - 04

<u>Account No/Description</u>	<u>Prevl YTD Exp</u>	<u>YTD Adj Bud</u>	<u>Period Expended</u>	<u>YTD Actual</u>	<u>Avail Balance</u>	<u>Percent Used</u>
10 COOPERATING FUND						
21-10-0001-010-000-000 CASH-COOPERATIVE FUND (FNB)	5,172.74	.00	.00	.00	.00	
21-10-0001-013-000-000 CASH-NLNB-COOPERATING	.00	.00	2,146.23	13,961.54	13,961.54	
21-10-0001-031-000-000 DUE FROM/TO	3,300.00	.00	.00	-10,722.21	-10,722.21	
21-10-0001-905-000-000 FUND BALANCE-UNRESERVED	-14,907.49	.00	.00	-12,656.51	-12,656.51	
0001 BALANCE SHEET	-6,434.75	.00	2,146.23	-9,417.18	-9,417.18	
21-10-1100-110-000-045 SALARY	425.00	.00	.00	.00	.00	
21-10-1100-220-000-045 FICA	32.51	.00	.00	.00	.00	
21-10-1100-230-000-045 RETIREMENT	41.98	.00	.00	.00	.00	
1100 REGULAR INSTRUCTION	499.49	.00	.00	.00	.00	
21-10-2210-000-000-000 ESU RECEIPTS	-3,881.25	100,000.00	.00	.00	100,000.00	.00
2210	-3,881.25	100,000.00	.00	.00	100,000.00	.00
21-10-2520-116-000-000 SALARY-DIRECTOR OF COMMUNICA	10,459.78	.00	.00	6,250.00	6,250.00	
21-10-2520-216-000-000 HEALTH CARE-DIRECTOR OF COMM	1,137.10	.00	.00	606.74	606.74	
21-10-2520-226-000-000 FICA-DIRECTOR OF COMMUNICATI	797.32	.00	.00	476.71	476.71	
21-10-2520-236-000-000 RETIREMENT-DIRECTOR OF COMMU	1,033.20	.00	.00	617.36	617.36	
2520	13,427.40	.00	.00	7,950.81	7,950.81	
21-10-2600-410-003-003 WATER-BUFFALO	.00	.00	565.61	2,466.11	2,466.11	
21-10-2600-410-012-012 WATER-OSGOOD	.00	.00	141.80	582.80	582.80	
21-10-2600-621-003-003 HEATING FUEL-BUFFALO	.00	.00	612.91	749.94	749.94	
21-10-2600-621-012-012 NATURAL GAS-OSGOOD	.00	.00	313.08	313.08	313.08	
21-10-2600-622-003-003 ELECTRICITY-BUFFALO	.00	.00	1,181.37	4,596.45	4,596.45	
21-10-2600-622-012-012 ELECTRICITY-OSGOOD	.00	.00	613.10	4,452.30	4,452.30	
2600 UTILITIES	.00	.00	3,427.87	13,160.68	13,160.68	
21-10-2620-890-012-012 TAXES-OSGOOD	.00	.00	2,925.90	2,925.90	2,925.90	
2620 MAINTENANCE	.00	.00	2,925.90	2,925.90	2,925.90	
21-10-3000-110-000-032 SALARY-CLERICAL COUNTY ADMIN	500.00	.00	.00	.00	.00	
21-10-3000-210-000-032 HEALTH CARE-COUNTY SUPER	52.07	.00	.00	.00	.00	
21-10-3000-220-000-032 FICA-COUNTY ADMIN	37.17	.00	.00	.00	.00	
3000	589.24	.00	.00	.00	.00	
21-10-5690-000-000-000 NON-PROGRAM RECEIPTS	-4,350.00	.00	-8,500.00	-15,750.00	-15,750.00	
5690	-4,350.00	.00	-8,500.00	-15,750.00	-15,750.00	
21-10-6210-151-000-000 STIPEND - ESU FUNDS	127.63	-100,000.00	.00	893.41	-99,106.59	-.01

NORTH PLATTE PUBLIC SCHOOLS
CASH AND INVESTMENTS
December 31, 2020

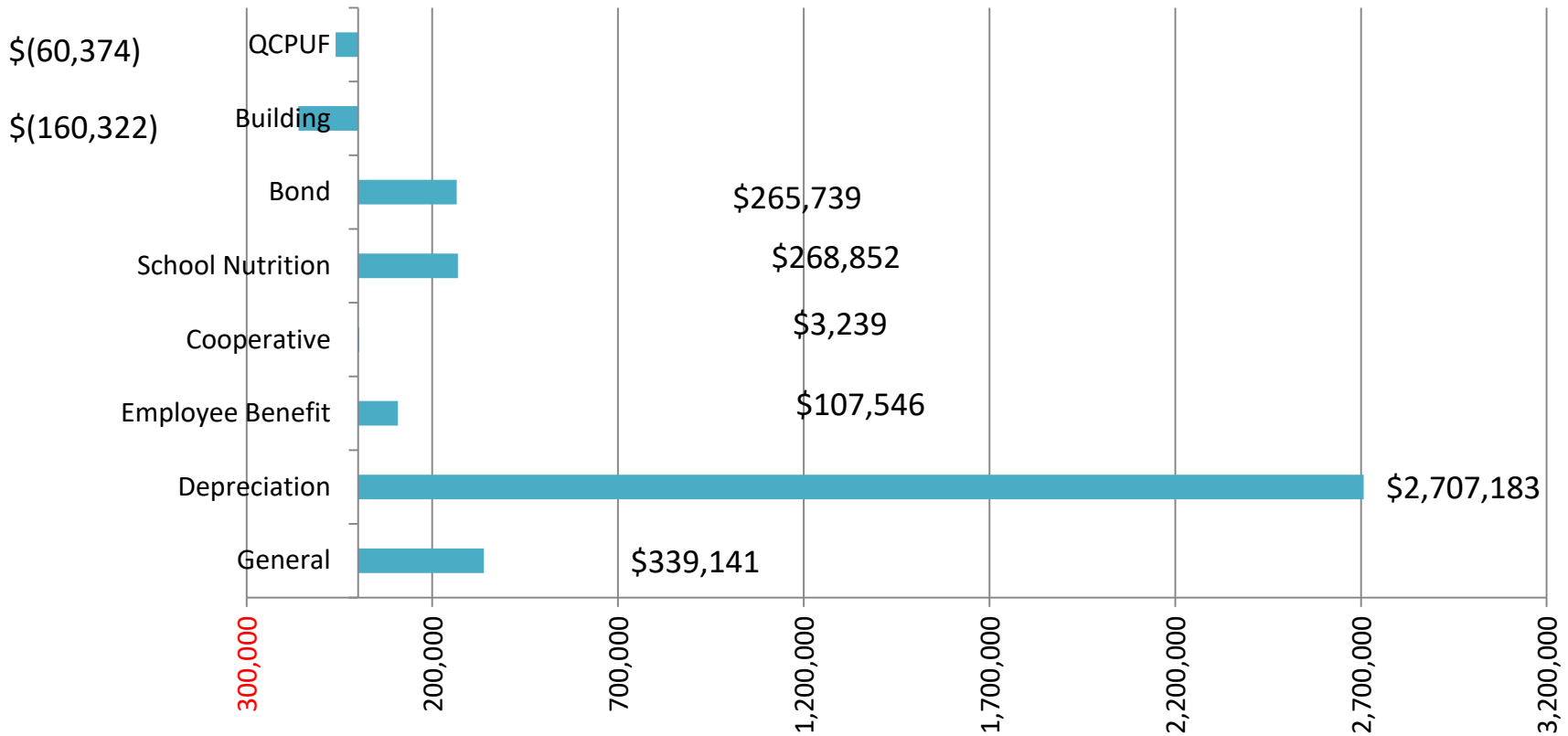


FUNDS	Bank	First National	Nebraskaland	Other	
GENERAL FUND	Operating	121	621,355		621,476
DEPRECIATION	Enterprise		2,708,479		2,708,479
EMPLOYEE BENEFIT	Enterprise		110,604		110,604
FIDUCIARY FUNDS	Enterprise		1,531,114		1,531,114
NUTRITION			347,894		347,894
BOND FUND			265,628		265,628
BUILDING FUND	Operating		(160,322)		(160,322)
QCPUF	Operating		(60,374)		(60,374)
COOPERATING	Operating		13,962		13,962
Subtotal		<u>121</u>	<u>5,378,340</u>		<u>5,378,461</u>
		0.0%	100.0%		
GENERAL FUND	NLAF			63,222	63,222
Cash On Hand/Petty Cash					
General Fund					
Schools				\$ 50	50
McKinley	Stamps/Cash				231
McKinley-Checking	Equitable			101,262	101,262
Maintenance					200
Kids Klub					-
					<u>101,743</u>
Total General Fund				\$	101,743
Activity-Athletics					4,150
Cafeteria					665
Total Cash on Hand					<u>106,558</u>
Total Cash				\$	<u>5,485,019</u>

North Platte Public Schools
 Balance Sheet – Total Net Assets
 For the Four Month Period Ending December 31, 2020



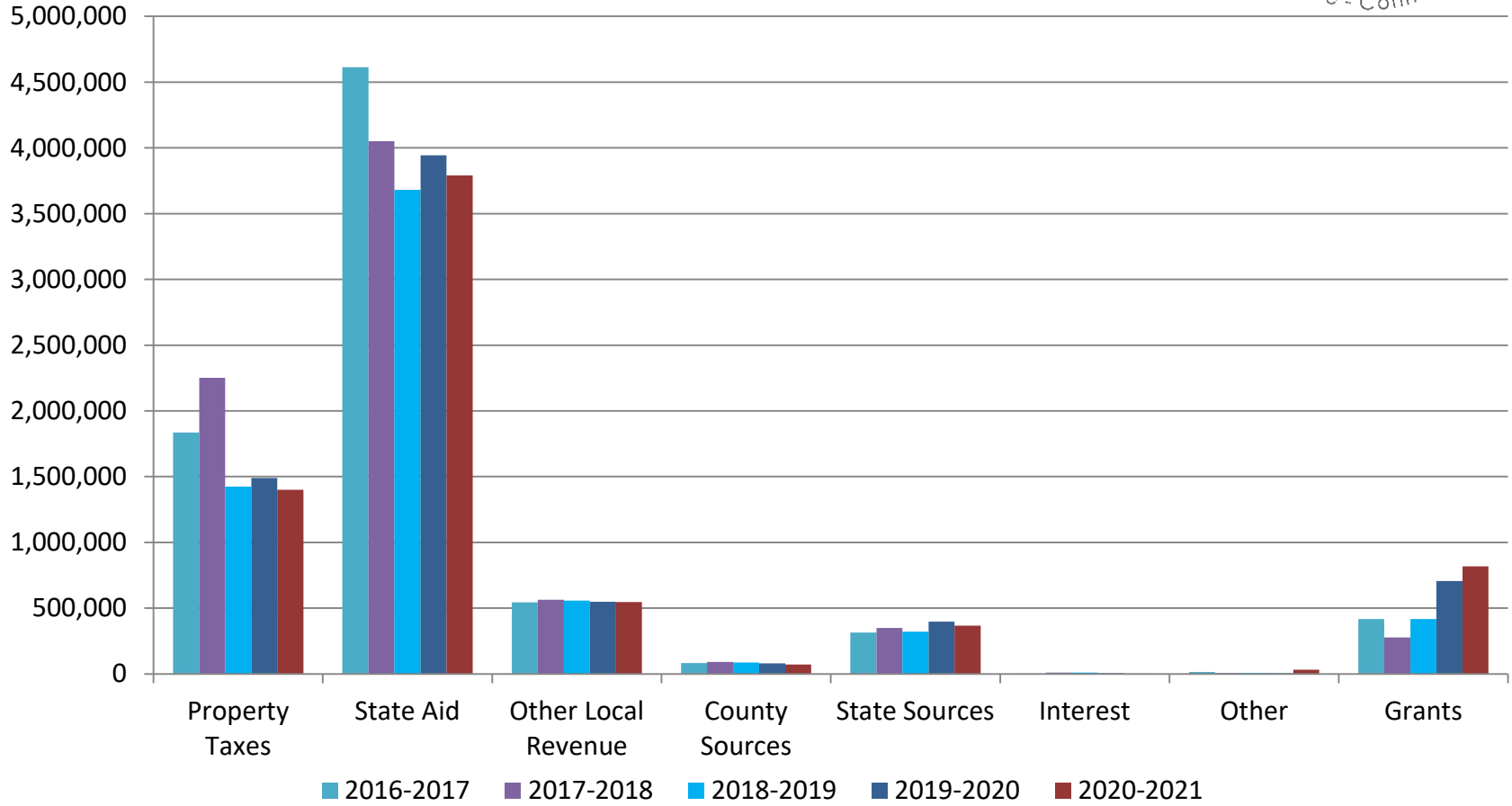
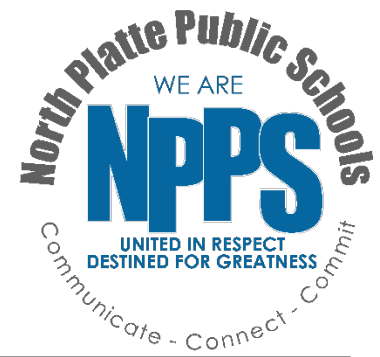
2020-2021



North Platte Public Schools

Revenue Comparison

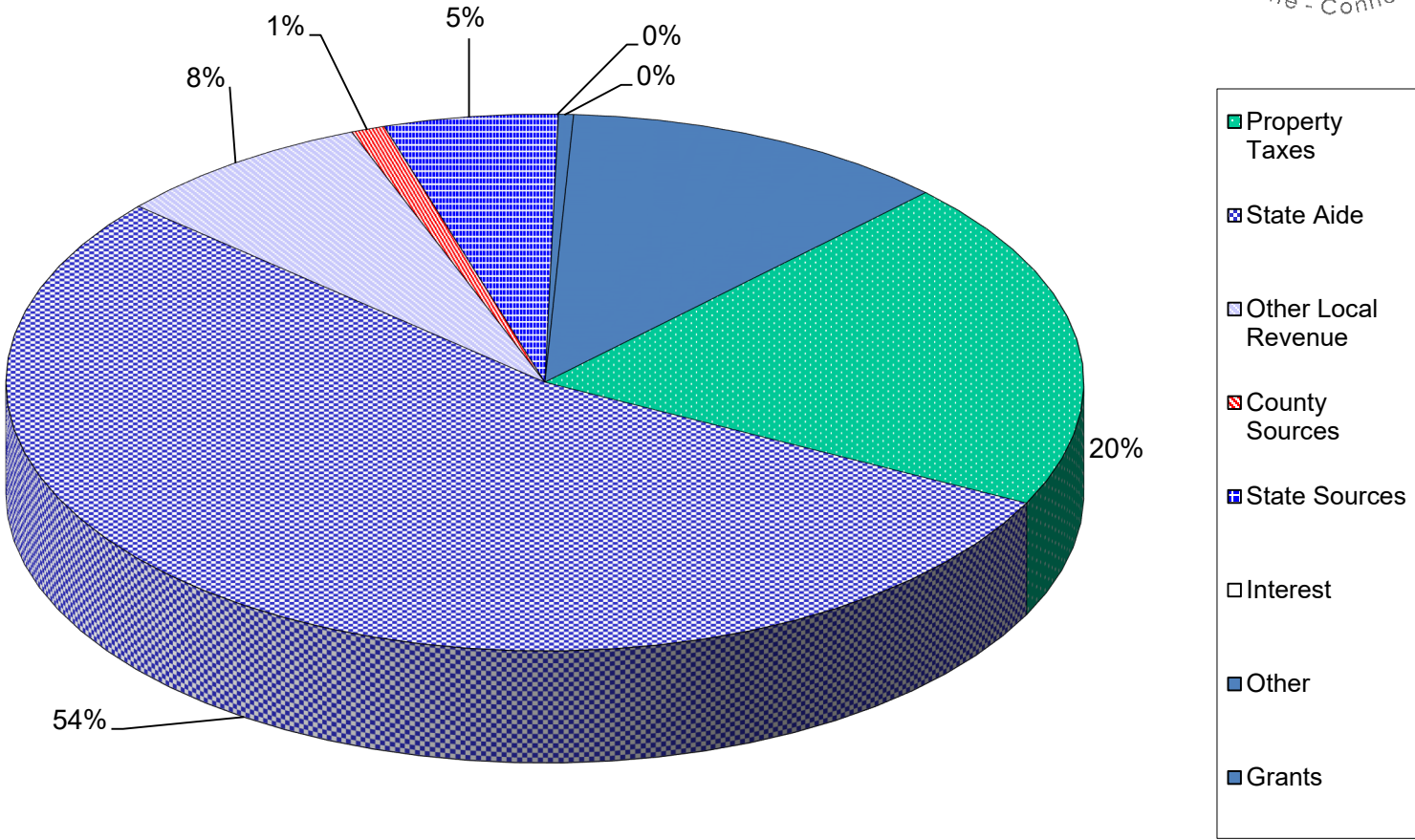
For the Four Month Period Ending December 31



North Platte Public Schools

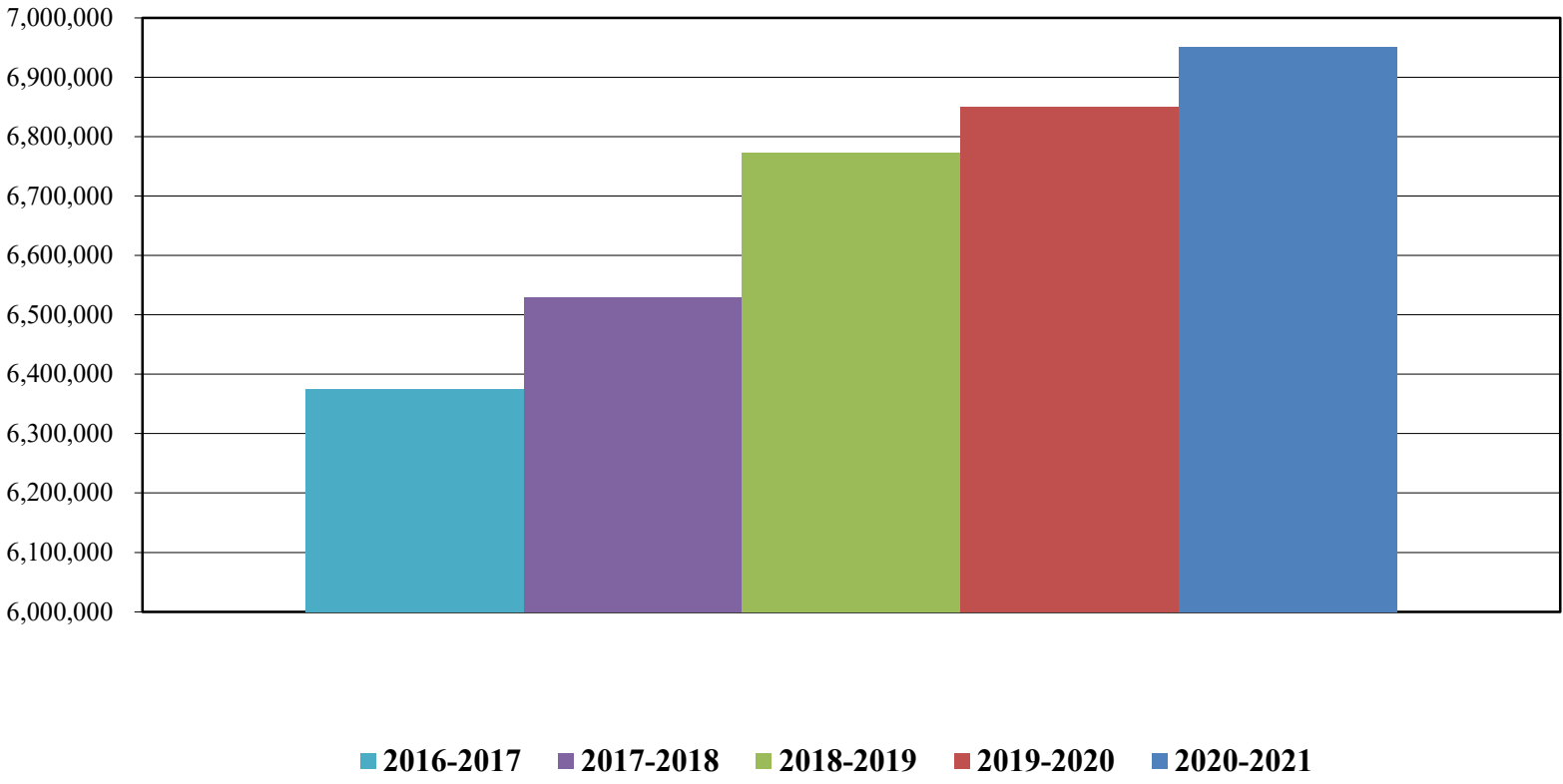
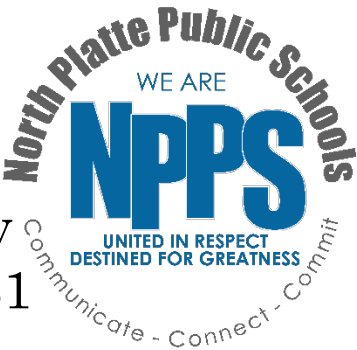
Revenue by Object Code

For the Four Month Period Ending December 31



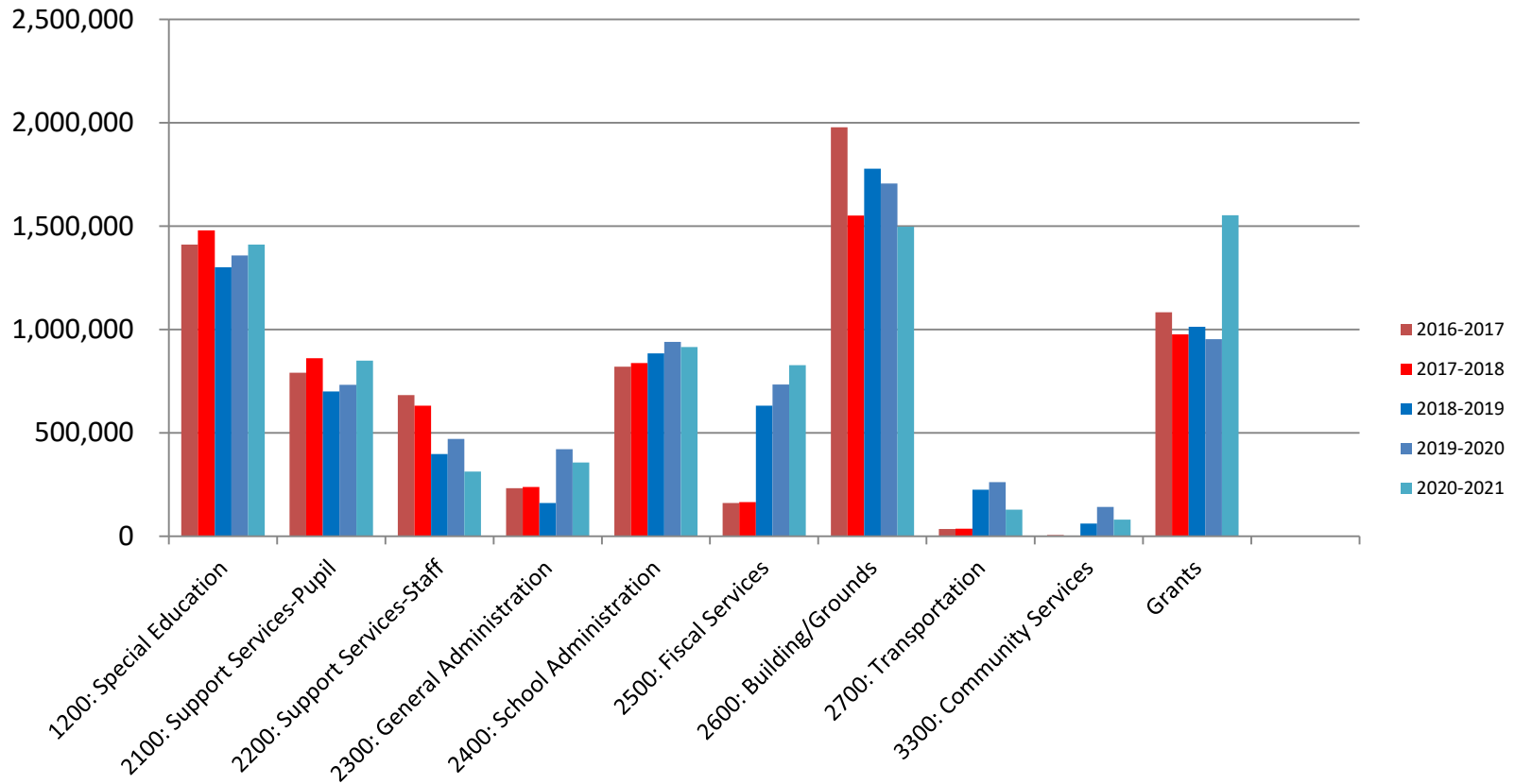
North Platte Public Schools

Comparison of Expense-1100: Instruction Only For the Four Month Period Ending December 31



North Platte Public Schools

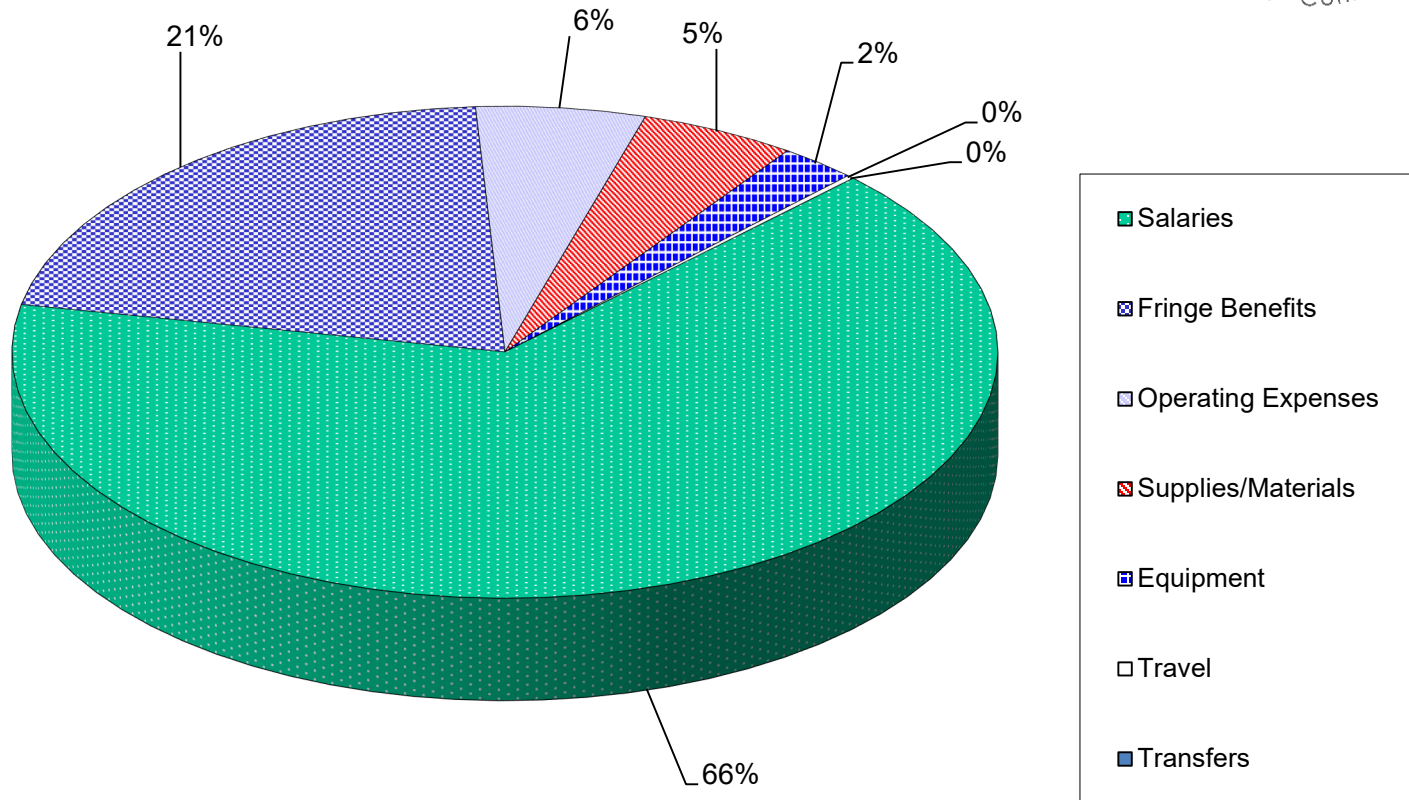
Comparison of Expense by Discipline For the Four Month Period Ending December 31



North Platte Public Schools

Expenditures by Object Code

For the Four Month Period Ending December 31

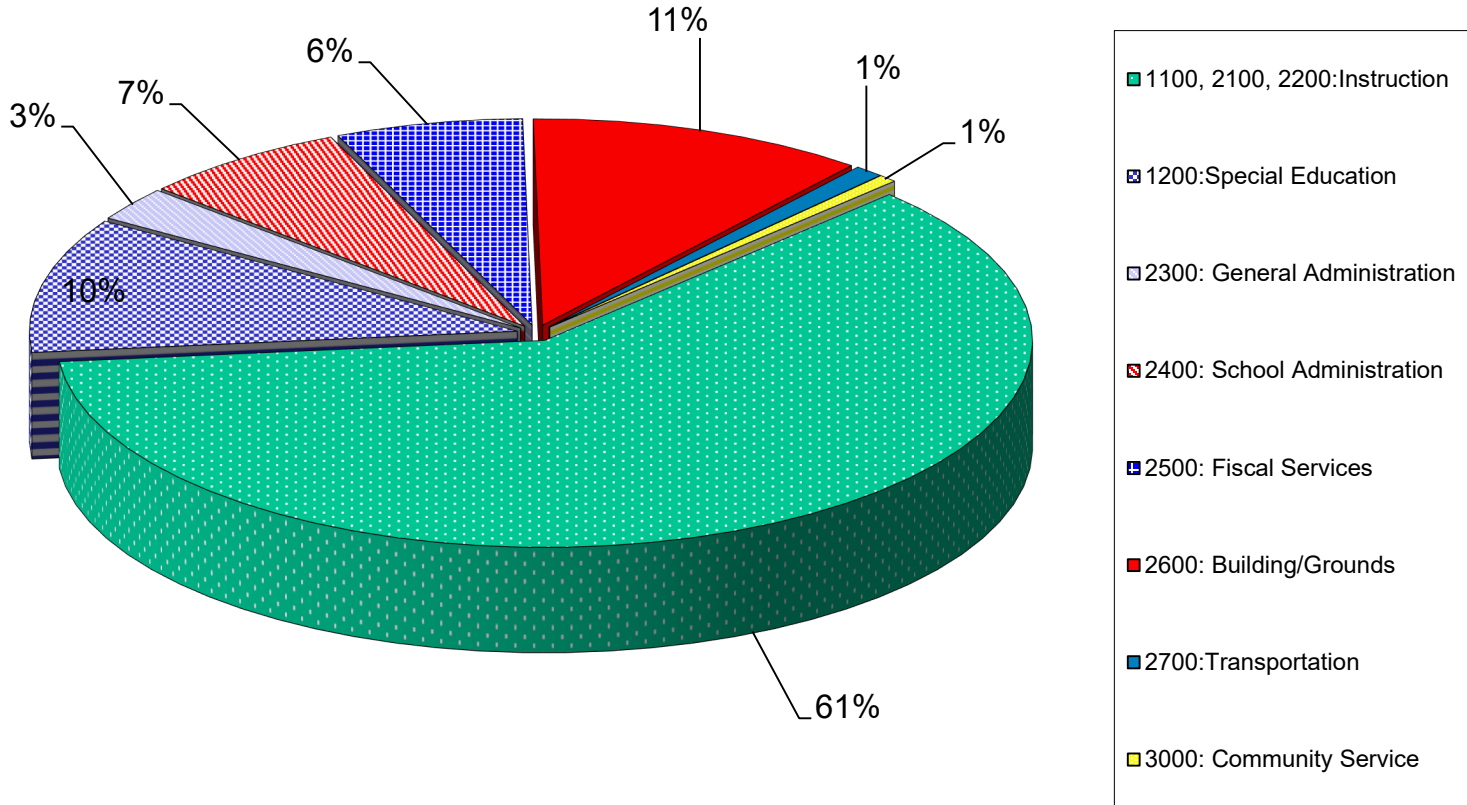


General Fund Expenditures excluding Grants

North Platte Public Schools

Expenditures by Discipline

For the Four Month Period Ending December 31



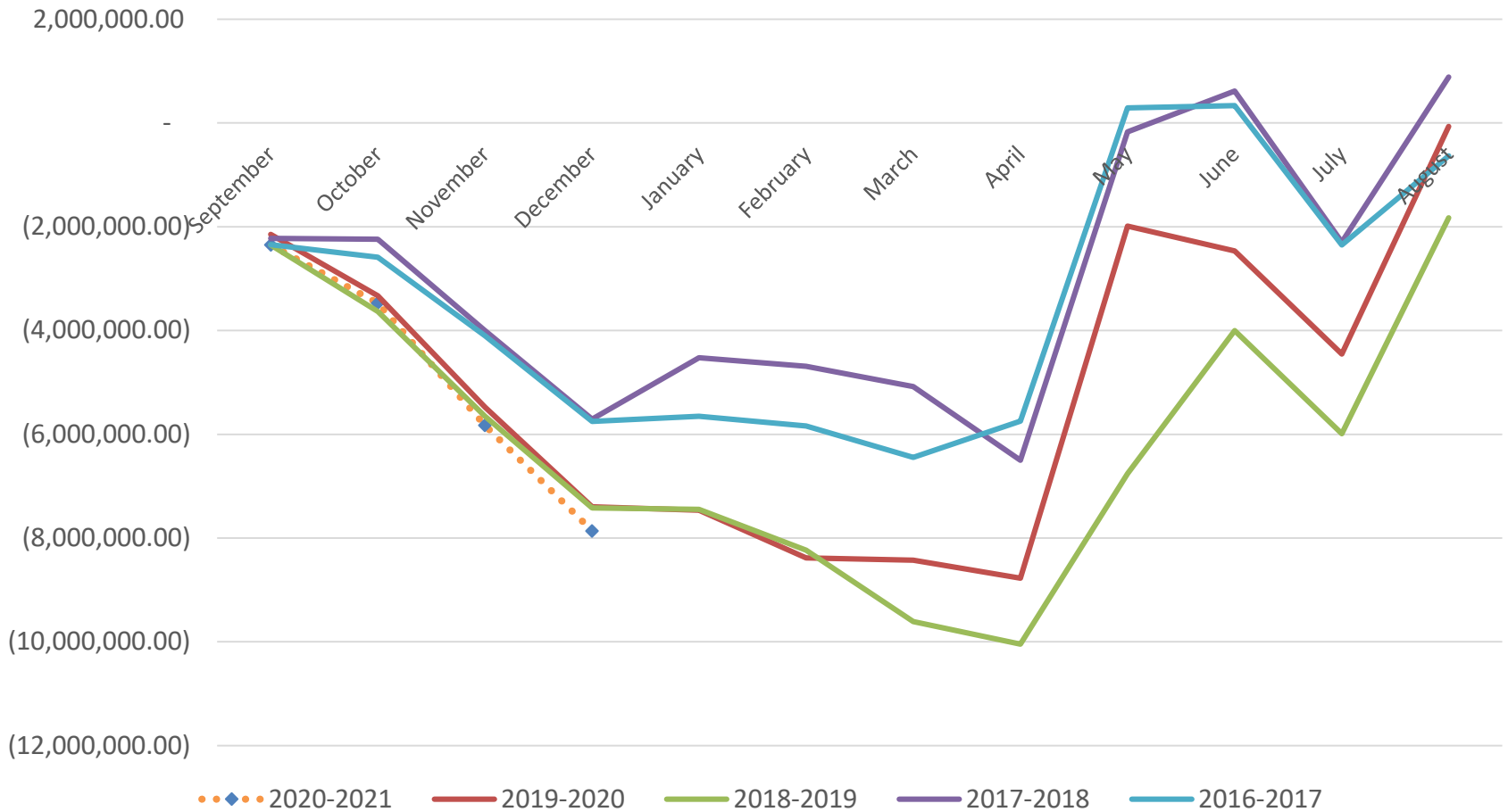
General Fund Expenditures excluding grants



North Platte Public Schools

UNITED IN RESPECT COMMUNICATE - CONNECT - COMMIT DESTINED FOR GREATNESS

Monthly Cash Flow



DESIGNATION OF DEPOSITORIES FOR SCHOOL DISTRICT FUNDS

HISTORY

One of the annual ministerial duties of the Board of Education is to approve depositories for the School District's funds. Generally, we recommend approving every financial institution in North Platte even though we don't necessarily invest funds at all of them.

GOAL

We are asking the Board of Education to approve financial institutions for the deposit of School District funds, and will not recommend specific account assignments. This gives us the latitude to change accounts at the banks when change becomes necessary.

RECOMMENDATION

We are recommending the following financial institutions to be approved by the Board of Education as legal depositories for the 2021 and 2022 calendar years for any School District funds:

First National Bank	Equitable Bank
Farmers National of North Platte	Wells Fargo Bank
NLAF	Adams Bank & Trust
Nebraskaland National Bank	Great Western Bank
Bank of the West	Sandhills State Bank
Western Nebraska National Bank	Hershey State Bank
Bank of Stapleton	Community First Bank

These banks are being recommended as depositories for the District's fund accounts, and for the investment of School District money.

I move pursuant to Section 84-1410 of the Reissue of the Revised Statutes of 1992, known as the Nebraska Public Meetings Law, that the Board hold a closed session with

Names: _____

For the purpose of discussion of the following items;

Real Estate

Personnel Matters

Strategy session related to possible litigation

Collective bargaining

I further move that this closed session is clearly necessary for the protection of the public interest and for the prevention of needless injury to the reputation of an individual(s), and that strategy sessions with respect to real estate, litigation, and collective bargaining are specifically authorized by the Nebraska Public Meetings Law.