Regular Meeting

BOARD OF EDUCATION
Jacksonville School District #117
AGENDA
Wednesday, August 28, 2024
Board Room
211 West State Street
Jacksonville, IL 62650
7:00 PM

I. CALL TO ORDER
II. PLEDGE OF ALLEGIANCE 2

I pledge Allegiance to the flag of the United States of America and to the Republic for which it stands one nation under God, indivisible, with Liberty and Justice for all.

117 JSD

RICH HISTORY, BRIGHT FUTURE

III. ROLL CALL
IV. APPROVAL OF AGENDA
V. RECOGNITION
VI. RECEPTION OF VISITORS, PETITIONS AND COMMUNICATIONS 4

RECEPTION OF VISITORS, PETITIONS AND COMMUNICATIONS

This is time set aside during each meeting to allow the public to address the Jacksonville School District 117 Board of Education.

(Please note: The Board typically does not respond to comments or questions during this time, it is our time to listen to you. We will take your questions and comments under advisement and, as necessary, may refer them to the administration for appropriate action.)

Board Policy 2:230
Public Participation at Board of Education Meetings and Petitions to the Board

For an overall minimum of 30 minutes during each regular and special open meeting, any person may comment to or ask questions of the Board (public participation), subject to the reasonable constraints established and recorded in this policy's guidelines below. During public participation, there will be a 20-minute minimum total length of time for any one subject. When public participation takes less time than these minimums, it shall end.

To preserve sufficient time for the Board to conduct its business, any person appearing before the Board is expected to follow these guidelines:

1. Address the Board only at the appropriate time as indicated on the agenda and when recognized by the Board President. The Board President may allow extra time according to the topic and wishes of the rest of the members of the Board.

2. Identify oneself (name, address, email) and be brief. Ordinarily, the time for any one person to address the Board during public participation shall be limited to five minutes. In unusual circumstances, and when an individual has made a request to speak for a longer period of time, the person may be allowed to speak for more than five minutes.

3. Observe, when necessary and appropriate, the:
   a. Shortening of the time for each person to address the Board during public participation to conserve time and give the maximum number of people an opportunity to speak;
   b. Expansion of the overall minimum of 30 minutes for public participation and/or the 20-minute minimum total length of time for any one subject; and/or
   c. Determination of procedural matters regarding public participation not otherwise covered in Board policy.

4. Conduct oneself with respect and civility toward others and otherwise abide by Board policy 8:30, Visitors to and Conduct on School Property.

Petitions or written correspondence to the Board shall be presented to the Board in the next regular Board packet.

VII. ANNOUNCEMENTS - UPCOMING EVENTS

- September 2, 2024 Labor Day Holiday-No Student/Staff Attendance
- September 18, 2024, Special Meeting @ 6:00 Budget Meeting as well as at 7:00 Regular Meeting.
- September 18, 2024, SIP Day

VIII. STANDING REPORTS

A. Financial/Treasurer's Report 6

Jul-24	0.08% of Budget Year	2024-2025 Budget

FUND Year to Date	EDUC (10)	O/M (20)	DEBT SERV (30)	TRANS (40)	IMRF/SS (50)	CAP. PROJ (60)	WC (70)	TORT (80)	HLS (90)	TOTAL OPERATING FUNDS	TOTAL ALL FUNDS
EXPENDED	3,128,969	356,220	450	226,214	121,080	217,548	-	85,238	-	3,711,402	4,135,719
% EXP.	7.41%	5.24%	0.02%	8.82%	6.99%	2.12%	0.00%	12.85%	0.00%	7.19%	6.11%
EXPENSE BUDGET	42,243,809	6,804,232	2,935,404	2,565,840	1,733,217	10,281,327	-	663,380	456,417	51,613,881	67,683,626
	-										
REVENUE	9,929,640	1,629,802	844	843,328	408,560	21,012	75,067	309,904	193,679	12,477,836	13,411,836
% RECEIVED	27.40%	28.33%	0.03%	36.39%	24.76%	0.33%	68.18%	45.90%	40.77%	28.09%	23.66%
REVENUE BUDGET	36,245,777	5,752,526	3,101,000	2,317,702	1,650,050	6,354,125	110,100	675,100	475,025	44,426,105	56,681,405
	(5,998,032.00)	(1,051,706.00)	165,596.00	(248,138.00)	(83,167.00)	(3,927,202.00)	110,100.00	11,720.00	18,608.00	7,187,776.00	(11,002,221.00)

OPERATING FUND	Revenue	% Received	Expenditure	% Exp
Education	9,929,640	27.40%	3,128,969	7.41%
O & M	1,629,802	28.33%	356,220	5.24%
Transportation	843,328	36.39%	226,214	8.82%

TREASURER'S REPORT
July 31, 2024

Monthly Business

FUND	Beginning Cash Balance	Receipts (including interest)	Disbursements		Misc. Transactions	Bank Balance
			Payroll	Accounts Payable		
10-Education	$ 31,499,341.28	$ 10,444,789.72	$ (1,434,401.73)	$ (2,376,494.75)	$ 139,541.53	**$ 38,272,776.05**
20-O & M	$ 3,270,298.90	$ 1,616,106.89	$ (113,014.83)	(243,065.20)	$ 13,694.95	**$ 4,544,020.71**
30-Debt Service	$ 2,807,908.29	$ 385.00		$ (450.00)	$ 459.22	**$ 2,808,302.51**
40-Transportation	$ 2,687,307.84	$ 833,462.64	$ (63,930.96)	$ (162,229.59)	$ 9,865.00	**$ 3,304,474.93**
50-IMRF/SS	$ 1,164,115.70	$ 404,042.49		(121,080.09)	$ 4,517.44	**$ 1,451,595.54**
60-Capital Projects	$ 1,698,848.60	$ 15,991.00	$ -	$ (217,548.33)	$ 5,020.98	**$ 1,502,312.25**
70-Working Cash	$ 2,959,974.58	$ 68,900.18	$ -	$ -	$ 6,166.58	**$ 3,035,041.34**
80-Tort	$ 159,454.60	$ 309,769.84	$ -	$ (85,238.00)	$ 134.37	**$ 384,120.81**
90-Fire Prevention & Safety	$ 243,800.10	$ 193,625.18		$ -	$ 54.08	**$ 437,479.36**
						$ 55,740,123.50
TOTAL	**$ 46,491,049.89**	**$ 13,887,072.94**	**$ (1,611,347.52)**	**$ (3,206,105.96)**	**$ 179,454.15**	**$ 55,740,123.50**

Cash and Investments

	CASH			INVESTMENTS				
FUND	U.S. Bank - General Fund	U.S. Bank - Insurance Fund	Illinois Funds - General Fund	2021 Series BOND PROCEEDS	2021B Series BOND PROCEEDS	ISDLAF Investments	IIIT Investments	TOTAL
10 Education	$ 6,517,061.32	$ 716,098.53	$ 22,262,191.72		$ -	$ 1,657,193.81	$ 7,120,230.67	**$ 38,272,776.04**
20 Operations & Maintenance	$ 1,515,248.07		$ 3,028,772.50		$ -	$ -	$ 0.14	**$ 4,544,020.71**
30 Bond & Interest	$ 2,750,093.89	$ -	$ -		$ -	$ 58,208.62	$ -	**$ 2,808,302.51**
40 Transportation	$ 1,123,230.21	$ -	$ 1,717,664.85		$ -	$ -	$ 463,579.87	**$ 3,304,474.93**
50 IMRF / Social Security	$ 447,889.13		$ 832,778.37		$ -	$ 171,054.49	$ (126.45)	**$ 1,451,595.54**
60 Capital Projects	$ 706,373.23		$ 26,153.14	$ 769,785.88	$ -	$ 769,785.89	$ -	**$ 1,502,312.26**
70 Working Cash	$ 1,687,856.19		$ 890,126.57		$ -	$ -	$ 457,058.58	**$ 3,035,041.35**
80 Tort	$ 359,990.80	$ -	$ 24,005.32		$ -	$ -	$ 124.69	**$ 384,120.81**
90 Fire Prevention & Safety	$ 432,583.15	$ -	$ 4,894.76		$ -	$ -	$ 1.43	**$ 437,479.34**
99 Activity						$ 33,506.57	$ 39,450.45	**$ 72,957.02**
TOTAL				**$ 769,785.88**				**$ 55,740,123.50**
	$ 15,540,326.00	**$ 716,098.53**	**$ 28,786,587.24**			**$ 2,689,749.37**	**$ 8,080,319.38**	**$ 55,813,080.52**
							Minus Activity Funds	**$ 55,740,123.50**

Operating Funds Fund Balances

Operating Funds	Current Year FY 2025	Last Year FY 2024	Difference FY 25 to FY 24
Fund 10 - Education	$ 38,272,776.05	$36,274,917.03	$ 1,997,859.02
Fund 20 - O & M	$ 4,544,020.71	$3,359,509.51	$ 1,184,511.20
Fund 40 -Transportation	$ 3,304,474.93	$2,632,219.86	$ 672,255.07
Fund 70 - Working Cash	$ 3,035,041.34	$2,828,980.94	$ 206,060.40
Total	**$ 49,156,313.03**	**$45,095,627.34**	**$ 4,060,685.69**

Aniticipated Property Taxes, EBF, and PPRT

REVENUE	ANTICIPATED (ALL FUNDS)	RECEIVED (ALL FUNDS)
Property Taxes	$ 24,949,593.92	$ 11,705,771.83
EBF	$ 11,605,291.98	
PPRT	$ 2,798,368.00	$ 643,968.65
	$ 39,353,253.90	**$ 12,349,740.48**

JSD117 Operating Funds (10,20,40,70) Fund Balance Tracker

	FY12	FY13	FY14	FY15	FY16 (Data from FY17 Reports)	FY17 (Data from FY18 Reports)	FY18	FY19 (Data from FY20 Reports)	FY20
July	$ 17,884,028.44	$ 17,790,046.08	$ 19,468,087.50	$ 21,624,027.73	$ 24,687,720.25	$ 24,623,645.87	$ 26,119,137.31	$ 28,704,621.81	$ 30,511,237.40
Aug	$ 17,032,408.04	$ 16,183,954.87	$ 18,031,812.40	$ 20,604,326.72	$ 23,584,668.60	$ 23,198,148.27	$ 24,400,553.84	$ 27,167,938.32	$ 29,314,408.87
Sept	$ 21,584,837.05	$ 22,048,707.80	$ 24,039,759.91	$ 24,995,886.67	$ 21,486,255.51	$ 21,481,980.97	$ 23,939,615.12	$ 34,589,412.24	$ 36,344,041.21
Oct	$ 20,562,961.89	$ 20,718,785.25	$ 22,444,227.97	$ 23,063,863.73	$ 27,666,034.29	$ 27,680,888.76	$ 31,848,951.30	$ 33,411,519.88	$ 35,391,394.74
Nov	$ 19,333,874.80	$ 19,265,204.07	$ 20,758,681.22	$ 21,779,079.93	$ 26,611,275.00	$ 26,108,900.60	$ 30,458,183.54	$ 31,504,906.78	$ 33,812,176.30
Dec	$ 19,202,377.02	$ 19,055,659.56	$ 20,258,322.14	$ 24,112,608.76	$ 26,474,736.08	$ 27,241,039.30	$ 29,766,816.89	$ 30,222,622.29	$ 33,669,150.98
Jan	$ 18,227,266.23	$ 17,499,223.14	$ 20,785,475.48	$ 22,606,783.07	$ 25,131,972.71	$ 26,765,077.19	$ 28,056,212.67	$ 29,855,296.57	$ 32,494,818.06
Feb	$ 17,054,622.87	$ 16,975,197.61	$ 19,424,179.05	$ 21,303,691.60	$ 24,076,928.55	$ 24,939,131.71	$ 26,772,274.21	$ 28,169,544.23	$ 31,049,729.03
March	$ 16,004,303.48	$ 16,509,272.80	$ 18,841,453.68	$ 20,804,889.58	$ 23,092,860.01	$ 23,300,340.24	$ 26,975,199.58	$ 27,124,584.49	$ 29,919,604.14
April	$ 15,690,227.09	$ 16,062,546.69	$ 18,464,624.60	$ 20,671,470.57	$ 22,267,392.45	$ 23,024,771.02	$ 25,701,004.72	$ 26,355,315.66	$ 29,142,659.10
May	$ 14,619,527.47	$ 15,451,089.46	$ 17,541,393.37	$ 19,694,509.03	$ 20,985,168.10	$ 21,828,252.49	$ 24,802,013.88	$ 26,153,656.41	$ 28,125,933.54
June	$ 12,908,559.55	$ 13,567,337.17	$ 15,787,254.04	$ 18,097,036.80	$ 18,864,863.00	$ 20,246,098.18	$ 23,004,975.83	$ 24,110,629.20	$ 33,443,513.07

	FY21	FY22	FY23	Year to Year Difference From FY22	FY24	Year to Year Difference From FY23	FY25	Year to Year Difference From FY24	Month to Month Difference
July	$ 34,166,838.27	$ 37,184,909.27	$ 39,373,950.75	$ 2,189,041.48	$ 45,095,627.34	$ 5,721,676.59	$ 49,156,313.03	$ 4,060,685.69	$ 8,739,390.43
Aug	$ 33,622,130.70	$ 34,586,595.09	$ 37,443,398.00	$ 2,856,802.91	$ 43,774,334.81	$ 6,330,936.81	$ -		$ (49,156,313.03)
Sept	$ 31,781,122.60	$ 39,087,598.99	$ 44,547,543.87	$ 5,459,944.88	$ 49,992,399.72	$ 5,444,855.85	$ -		$ -
Oct	$ 36,568,143.28	$ 38,000,837.50	$ 43,844,391.79	$ 5,843,554.29	$ 49,198,110.76	$ 5,353,718.97	$ -		$ -
Nov	$ 34,557,079.89	$ 35,965,189.58	$ 42,841,247.85	$ 6,876,058.27	$ 47,520,048.47	$ 4,678,800.62	$ -		$ -
Dec	$ 35,077,382.21	$ 37,283,806.15	$ 43,660,197.63	$ 6,376,391.48	$ 48,640,710.24	$ 4,980,512.61	$ -		$ -
Jan	$ 34,027,110.31	$ 37,063,685.41	$ 43,422,125.09	$ 6,358,439.68	$ 48,061,033.06	$ 4,638,907.97	$ -		$ -
Feb	$ 32,239,920.70	$ 35,256,343.53	$ 41,386,291.22	$ 6,129,947.69	$ 45,926,791.57	$ 4,540,500.35	$ -		$ -
March	$ 30,614,155.73	$ 34,260,240.55	$ 40,247,763.55	$ 5,987,523.00	$ 43,715,054.54	$ 3,467,290.99	$ -		$ -
April	$ 30,970,524.43	$ 34,344,424.58	$ 40,690,243.93	$ 6,345,819.35	$ 43,486,656.08	$ 2,796,412.15	$ -		$ -
May	$ 29,751,782.56	$ 32,654,800.47	$ 38,968,737.60	$ 6,313,937.13	$ 42,510,067.25	$ 3,541,329.65	$ -		$ -
June	$ 36,583,678.58	$ 30,660,222.94	$ 37,626,099.20	$ 6,965,876.26	$ 40,416,922.60	$ 2,790,823.40	$ -		$ -

Extra Property Tax Payment

JSD117 MORGAN COUNTY SCHOOL FACILITY SALES TAX COLLECTIONS

FY23

Month Paid	Month Received	Amount Received	Diff vs Previous Year	Running Total	Inc % Year 1
March	July 2022	$ 271,745.88	$ (7,335.70)	$ (7,335.70)	0.974
April	August	$ 256,713.75	$ 132.79	$ (7,202.91)	1.001
May	September	$ 275,331.83	$ 19,079.68	$ 11,876.76	1.074
June	October	$ 281,016.84	$ 24,515.33	$ 36,392.09	1.096
July	November	$ 266,008.34	$ 22,618.21	$ 59,010.30	1.093
Aug	December	$ 251,156.13	$ 3,749.25	$ 62,759.56	1.015
Sept	January 2023	$ 262,278.32	$ 17,111.07	$ 79,870.63	1.070
Oct	February	$ 268,295.87	$ 23,788.12	$ 103,658.74	1.097
Nov	March	$ 287,488.25	$ 28,216.57	$ 131,875.31	1.109
Dec	April	$ 296,827.82	$ 14,848.24	$ 146,723.55	1.053
Jan	May	$ 228,144.57	$ 11,587.38	$ 158,310.94	1.054
Feb	June	$ 228,615.16	$ 17,349.15	**$ 175,660.09**	1.082
	Total	$ 3,173,622.76			
	Predicted by Prc	$ 3,060,722.00	Per Document	Sum	12.72
	Projected	$ 3,176,977.67	Per Actual	After Months	12
	Proj Diff	**$ 116,255.67**		Average	1.060
	Percent	3.8%			FY22

Bond Pay 1-4	$	2,881,764.18
Diff Predict	$	178,957.82
Diff Projected	**$**	**295,213.49**
Diff Actual	$	291,858.58 (End of Year)

Difference in Predicted by Pro		
Predicted	$	3,060,722.00
FY22 ACTUAL	$	3,173,622.76
Difference	$	112,900.76 (End of Year)

Bond 1	$	2,094,983.76
Bond 2	$	366,675.00
Bond 3 21	$	325,772.00
Bond 4 21	$	94,333.42
Total	**$**	**2,881,764.18**

FY24

Month Paid	Month Received	Amount Received	Diff vs Previous Year	Running Total	Inc % Year 1
March	July 2023	$ 280,401.58	$ 8,655.70	$ 8,655.70	1.032
April	August	$ 276,127.65	$ 19,413.90	$ 28,069.60	1.076
May	September	$ 284,791.80	$ 9,459.98	$ 37,529.58	1.034
June	October	$ 272,247.46	$ (8,769.38)	$ 28,760.20	0.969
July	November	$ 265,979.91	$ (28.43)	$ 28,731.77	1.000
Aug	December	$ 257,923.15	$ 6,767.02	$ 35,498.79	1.027
Sept	January 2024	$ 274,467.91	$ 12,189.59	$ 47,688.38	1.046
Oct	February	$ 277,377.02	$ 9,081.15	$ 56,769.53	1.034
Nov	March	$ 285,146.83	$ (2,341.42)	$ 54,428.11	0.992
Dec	April	$ 338,543.11	$ 41,715.29	$ 96,143.40	1.141
Jan	May	$ 259,231.81	$ 31,087.24	$ 127,230.64	1.136
Feb	June	$ 247,232.02	$ 18,616.86	$ 145,847.50	1.081
	Total	$ 3,319,470.25			
	Predicted by Pro	$ 3,106,633.00	Per Document	Sum	12.57
	Projected by sheet	$ 3,323,808.18	Per Actual	After Months	12
	Proj Diff vs Predict	**$ 217,175.18**		Average	1.047
	Percent Above	7.0%			FY23

Bond Pay 1-4	$	2,934,403.76
Diff Predict	$	172,229.24
Diff Projected	**$**	**389,404.42**
Diff Actual	$	385,066.49 (End of Year)

Difference in Predicted by Pro		
Predicted	$	3,106,633.00
FY23 ACTUAL	$	3,319,470.25
Difference	$	212,837.25 (End of Year)

Bond 1 2015	$	2,112,983.76
Bond 2 2017	$	366,675.00
Bond 3 21	$	276,000.00
Bond 4 21	$	178,745.00
Total	**$**	**2,934,403.76**

FY25

Month Paid	Month Received	Amount Received	Diff vs Previous Year	Running Total	Inc % Year 1
March	July 2024	$ 276,409.10	$ (3,992.48)	$ (3,992.48)	0.986
April	August	$ 272,541.81	$ (3,585.84)		0.987
May	September		$ (284,791.80)		0.000
June	October		$ (272,247.46)		0.000
July	November		$ (265,979.91)		0.000
Aug	December		$ (257,923.15)		0.000
Sept	January 2025		$ (274,467.91)		0.000
Oct	February		$ (277,377.02)		0.000
Nov	March		$ (285,146.83)		0.000
Dec	April		$ (338,543.11)		0.000
Jan	May		$ (259,231.81)		0.000
Feb	June		$ (247,232.02)		0.000
	Total	$ 548,950.91			
	Predicted by Pro	$ 3,153,232.00	Per Document	Sum	1.97
	Projected by sheet	$ 3,274,284.62	Per Actual	After Months	2
	Proj Diff vs Predict	**$ 121,052.62**		Average	0.986
	Percent Above	3.8%			FY23

Bond Pay 1-4	$	2,979,233.76
Diff Predict	$	173,998.24
Diff Projected	**$**	**295,050.86**
Diff Actual	$	(2,430,282.85) (End of Year)

Difference in Predicted by Pro		
Predicted	$	3,153,232.00
FY23 ACTUAL	$	548,950.91
Difference	$	(2,604,281.09) (End of Year)

Bond 1 2015	$	2,138,583.76
Bond 2 2017	$	366,675.00
Bond 3 21	$	276,000.00
Bond 4 21	$	197,975.00
Total	**$**	**2,979,233.76**

Predicted =	Amount Listed When Bonds Sold
Projected =	Amount Calculated By This File

PPRT (Fund 10-90)

Month	FY22	FY23	FY24			FY25			
			FY24	DIFF	Forecast	FY25	DIFF	% Change	Forecast
July	523,140.62	990,579.15	995,004.11	4,424.96	6,333,644.00	643,968.65	(351,035.46)	0.65	2,687,997.12
Aug	66,526.62	113,094.12	160,421.10	47,326.98	6,601,144.99	120,112.93	(40,308.17)	0.75	2,746,545.76
Sept	-		-						
Oct	871,621.79	1,334,246.74	824,719.83	(509,526.91)	5,121,480.31				
Nov	-								
Dec	180,862.84	436,938.32	255,952.48	(180,985.84)	4,904,471.88				
Jan	663,733.77	963,847.81	565,988.86	(397,858.95)	4,602,720.56				
Feb	-								
Mar	869,248.90	477,468.00	333,764.24	(143,703.76)	4,581,148.45				
April	1,027,632.23	758,557.25	297,695.87	(460,861.38)	4,266,265.01				
May	1,375,849.85	1,230,745.77	719,711.87	(511,033.90)					
June									
Total	**5,578,616.62**	**6,305,477.16**	**4,153,258.36**	(2,152,218.80)		**764,081.58**			

FORECAST - % Last Year	
FYTD Collected	**764,081.58**
Last Year Equivalent	1,155,425.21
Percent Gained FY24	**0.66**
Last Year =	4,153,258.36
Forecast =	**2,746,545.76**

E. State Updates
F. Vision 117 Phase III
G. ESSER Spending 15

REPORT ITEM **August 28, 2024**

TO: Board of Education
FROM: Kelly Zoellner
SUBJECT: ESSER Spending Update

ORIGINAL ALLOTMENT ARP (ESSER III) - $9,323,502

New Grant Allotment - $6,672,559

Budget Item	Budget Amount	Allocated	Spent
SEA - Summer Enrichment - Western IL Youth Camp Tuition	$8,922	$72	$8,850
SEA - After School Programs - Tutoring Stipends ($21,965) & Benefits ($2,925)	$24,890	$13,782	$11,108
SEA - Learning Loss - Summer School Salaries ($35,585) & Benefits ($4,733) - RTI Scheduler JMS ($4,900) - **Literably Subscription Elementary ($22,000)** - Skills Global Sped ($9,622)	$76,840	$141	$76,699
Loss of Learning - 20%			
iReady Subscription	$115,596	$0	$115,596
Supplemental Teacher Materials K-12 - Headsets for Literably, ELL materials, Mystery Science Kits JHS Foods texts, JHS Auto Textbooks, Economics Texts, Literably Headset replacements, Elementary ELA adoption, Solar Eclipse Glasses, Brigance Kit, **Everyday Speech, Add-ons for Magnetic, Pioneer Valley, Dry Erase Board, Horse-shoe tables**	$147,070	$0	$147,070
Remaining Balance of ESSER III funds			
Eisenhower Construction (carry over from ESSER II)	$6,299,241	$0	$6,299,241
TOTAL	**$6,672,559**	**$13,995**	$6,658,564

New expenditures:
After school tutoring - $488
Supplemental Teacher Materials - $712
Eisenhower Construction - $140,996

- West Central Reporter-Owen Wang

Matthew Moore <mmoore@jsd117.org>

Fwd: List of all teachers and staff

1 message

Steve Ptacek <sptacek@jsd117.org> Fri, Aug 16, 2024 at 5:57 PM
To: Matthew Moore <mmoore@jsd117.org>

Sent from my iPhone

Begin forwarded message:

From: foia@westcentralreporter.com
Date: August 16, 2024 at 5:43:31 PM CDT
To: sptacek@jsd117.org
Subject: List of all teachers and staff

To whom it may concern,

I am a news reporter from West Central Reporter, a media organization committed to providing comprehensive and accurate news coverage on local governmental affairs. I am requesting the following records under the Illinois Freedom of Information Act, 5 ILCS 140, preferably in electronic format:

List of all teachers and staff, including the following data points, for all schools in your district for the upcoming school year

- Staff/Teacher Name
- School Name
- Title
- Salary

As a member of the media, I am involved in gathering and reporting news to the public. Access to public records is essential for me to fulfill my professional responsibilities, which include holding public institutions accountable and providing transparency to the public. Given my role in disseminating information, I believe I am eligible for a fee waiver as a media professional.

Please let me know if you have any questions,

Owen Wang,

West Central Reporter

Matthew Moore <mmoore@jsd117.org>

FOIA Request from 8/16/24

1 message

Matthew Moore <mmoore@jsd117.org> Fri, Aug 23, 2024 at 4:30 PM
To: foia@westcentralreporter.com

Mr. Wang,

Please see the attached response from your FOIA request received on Friday, August 16, 2024.

Thank you,

Assistant Superintendent
Jacksonville School District 117

West Central Reporter Response - 8-23-2024.pdf
273K

Jacksonville School District #117
211 W State Street
Jacksonville, Illinois 62650
Office: (217)243-9411
Fax: (217)243-6844

RICH HISTORY, BRIGHT FUTURE

Matthew Moore, Assistant Superintendent

August 23, 2024

Dear Mr. Owen Wang,

Thank you for writing to Jacksonville School District 117 with your request for information pursuant to the Illinois Freedom of Information Act, 5 ILCS 140/1 et seq.

On August 16, 2024, JSD 117 was in receipt of your commercial FOIA request for the "List of all teachers and staff, including the following data points, for all schools in your district for the upcoming school year: Staff/Teacher Name, School Name, Title, Salary."

As the FOIA Officer for Jacksonville School District 117, I am writing to inform you that your request is denied. Section 8.5.a of 5 ILCS 140 states, "Notwithstanding any provision of this Act to the contrary, a public body is not required to copy a public record that is published on the public body's website. The public body shall notify the requester that the public record is available online and direct the requester to the website where the record can be reasonably accessed." The information you requested is indeed posted online in our staff directory for each school and department on our website, https://jsd117.org/departments/business_office.

You have a right to have the result of your request reviewed by the Public Access Counselor (PAC) at the Office of the Illinois Attorney General. 5 ILCS 140/9.5(a). You can file your Request for Review with the PAC by writing to:

Public Access Counselor
Office of the Attorney General
500 South 2nd Street
Springfield, IL 62706
Fax: 217-782-1396
Email: public.access@ilag.gov.

If you choose to file a Request for Review with the PAC, you must do so within 60 calendar days of the date of this denial. 5 ILCS 140/9.5(a). Please note that you must include a copy of your original FOIA request and this denial letter when filing a Request for Review with the PAC.

Sincerely,

Matthew Moore
Assistant Superintendent
Jacksonville School District 117
(217) 243-9411
mmoore@jsd117.org

I. Enrollment Reports 22

SCHOOL DISTRICT NO. 117 Kindergarten over 24 Primary (1-2) over 25 Intermediate (3-5) over 27

2024-2025 FIRST SIX DAYS

ATTENDANCE - DAY 1	August 14, 2024

																ELEMENTARY Special Education Classes						MIDDLE SCHOOL			HIGH SCHOOL						
BUILDING		PRE-K*	TEACHER-K	GRADE K	TEACHER-1	GRADE 1	TEACHER-2	GRADE 2	TEACHER-3	GRADE 3	TEACHER-4	GRADE 4	TEACHER-5	GRADE 5	TEACHER		TEACHER		TEACHER		6	7	8	9	10	11	12	Sub Total	T	23-24
EARLY YEARS		0																										0	0	0
EISENHOWER			MILLER	27	BOURNE	26	OTTEN	24	SHEELEY	22	CAMPBELL	24	KELLER	27	PARKS	8	FLOWERS	7										306	REGULAR ED	288
			GRIFFIN	29	A LAWSON	26	TERWISCHE	24	HURST	24	PINE	26	PETEFISH	27														15	SPECIAL ED	10
																												321	321	298
LINCOLN			A MAUL	13	BROWN	17	GREGORY	15	CARBONELL	22	SMITH	25	AUS CROWDER	19	WAINMAN	9												219	REGULAR ED	238
			FEZLER	14	BARTLETT BROWN	20	COMSTOCK	15	HASKELL	18	TURKE	22	ASH CROWDER	19														9	SPECIAL ED	7
																												228	228	245
MURRAYVILLE			HELMICH	10	PARKS	16	BREWER	15	EWING	23	CROW	11	HORTON	17	BEDDINGFIELD	7	POWELL	7										92	REGULAR ED	105
																												14	SPECIAL ED	12
																												106	106	117
NORTH			MASON	13	JACKSON	21	BOURN	20	DECKER	15	PIEPER	28	LEAHR	19	ALRED	6	CLAYTON	13	Donovan-B	7								116	REGULAR ED	130
																												26	SPECIAL ED	23
																												142	142	153
SOUTH			GRAHAM	23	HEADEN	23	KUHLMANN	29	SKAGGS	20	HEATON	24	LINDSEY	24														290	REGULAR ED	286
			J LAWSON	21	NELSON	25	STODDARD	30	SAUNDERS	23	FRICKE	24	HALLEMANN	24														0		0
																												290	290	286
WASHINGTON			Lashmett	20	E MAUL	23	TODD	22	TALLMAN	23	BIRDSELL	19	CHUMLEY	20	PATTIE	7												252	REGULAR ED	254
			NEBEL	19	HANSELL	21	TOBIN	22	WHITE	23	LOWE	19	MARTIN	21														7	SPECIAL ED	6
																												259	259	260
CROSSROADS			FLYNN																					2				2	REGULAR ED	6
			GALLO																				2					2	REGULAR ED	0
																												4	4	6
JMS																					216	200	199					615	REGULAR ED	575
																					6	9	11					26	ID	33
																					0	2	2					4	Step 3	8
																					2	3	2					7	ED	5
TOTAL																					224	214	214					652	652	620
JHS																								221	190	173	177	761	REGULAR ED	819
																								11	13	12	8	44	SPECIAL ED	20
																								3	7	6	6	22	LAFAYETTE	15
																												0	4 RIVERS	0
																											18	18	TAP	12
TOTAL																								235	210	191	209	845	845	866
Total				189		218		216		213		222		217		37		27		7	224	214	214	235	210	191	209	1690	2847	2851

* Pre-K count is not included in Grand Total.

1st Day Attendance	2015-2016	2099
1st Day Attendance	2016-2017	3204
1st Day Attendance	2017-2018	3107
1st Day Attendance	2018-2019	3102
1st Day Attendance	2019-2020	3028
1st Day Attendance	2020-2021	2372
1st Day Attendance	2021-2022	2783
1st Day Attendance	2022-2023	2789
1st Day Attendance	2023-2024	2851
1st Day Attendance	2024-2025	2847
	Difference	-4

SCHOOL DISTRICT NO. 117 Kindergarten over 24 Primary (1-2) over 25 Intermediate (3-5) over 27

2024-2025 FIRST SIX DAYS

ATTENDANCE - DAY 1	August 14, 2024

															ELEMENTARY Special Education Classes						MIDDLE SCHOOL			HIGH SCHOOL						
BUILDING		PRE-K*	TEACHER-K	GRADE K	TEACHER-1	GRADE 1	TEACHER-2	GRADE 2	TEACHER-3	GRADE 3	TEACHER-4	GRADE 4	TEACHER-5	GRADE 5	TEACHER		TEACHER		TEACHER		6	7	8	9	10	11	12	Sub Total	T	23-24
EARLY YEARS		0																										0	0	0

Revision Date

8/26/2024

J. Vacancy Reports 25
- Certified Vacancy Report
- Teacher Attendance Report

2024-2025
CERTIFIED STAFF VACANCIES
as of August 2024

Vacancies Filled by Long Term Substitutes:

1.	Early Years at MW	Pre-K Teacher (part-time)
2.	JMS	Math Teacher
3.	JMS	Math Teacher
4.	JMS	Science Teacher
5.	JMS	Physical Education Teacher
6.	JMS	Language Arts Teacher
7.	JMS	Special Ed Teacher
8.	JMS	Special Ed Teacher
9.	JMS	Special Ed Teacher
10.	JMS	Special Ed Teacher
11.	JMS	Special Ed Teacher
12.	JMS	Special Ed Teacher
13.	JHS	Physical Education Teacher
14.	JHS	Physical Education Teacher
15.	JHS	Science Teacher
16.	JHS	Special Ed Teacher
17.	JHS	Special Ed Teacher
18.	JHS	Special Ed Teacher
19.	JHS	Special Ed Teacher
20.	Eisenhower	Special Ed Teacher
21.	Lincoln	Special Ed Teacher
22.	Lincoln	Special Ed Teacher
23.	North	Special Ed Teacher
24.	North	Special Ed Teacher
25.	Washington	Special Ed Teacher

REPORT ITEM August 28, 2024

TO: Board of Education
FROM: Kelly Zoellner
SUBJECT: Teacher Attendance

Teacher attendance improvement per Illinois Interactive Report Card.

Teacher Attendance Rate is defined as the percentage of full-time equivalent teachers who were reported absent fewer than 10 days for reasons other than professional development, leaves of absence pursuant to the federal Family Medical Leave Act of 1993, long-term disability, or parental leaves pursuant to statute section 105 ILCS 5/10-17a(E).

School	22-23	23-24
Early Years	33.3%	59.2%
Eisenhower	60.7%	71.5%
Lincoln	49.9%	78%
Murrayville-Woodson	56%	84.2%
North	82.4%	90.2%
South	68.3%	83%
Washington	87.8%	94.6%
JMS	75.2%	76.9%
JHS	68.8%	81.3%

IX. BOARD AND COMMITTEE REPORTS

A. Policy Committee

- Peanut Policy
  - Create New Peanut Policy
- Policy Committee review on Sept 4
  - Press release 116

B. Four-Rivers Report

C. IASB Reports

- Two-Rivers Division Meeting-Legislative Event
  - October 10, 2024, 6-8 PM (Jacksonville)

X. CONSENT AGENDA 28

CONSENT AGENDA ITEM August 28, 2024

TO: Board of Education
FROM: Steve Ptacek
SUBJECT: Consideration to approve Consent Agenda Items

PROPOSED MOTION BY THE BOARD OF EDUCATION:

That the Board of Education approves the Consent Agenda Items as presented:

- Consideration of Treasurer's Report
- Consideration of Previous Minutes
    - Committee of the Whole and Closed Session for July 17, 2024
    - Regular Meeting for July 17, 2024
    - Special Meeting Minutes for August 14, 2024
- Consideration to accept adult meal price increase
- Consideration to approve pay application #13 for Evans Construction for Eisenhower Construction
- Consideration to approve pay application #2 for Rouland Trucking Service for Modular Removals
- Consideration to approve pay application No. 1 for Doyle Plumbing & Heating Co. for Trench Drains at Maintenance Building
- Consideration to approve pay application No. 2 to Neff-Colvin for JHS door work
- Consideration to move working cash (fund 70) from US Bank to the Illinois Trust
- Consideration to approve the movement of working cash (FD 70) from US bank to CD with Illinois Trust for 12 months in accordance with Illinois Public Funds Investment Act
- Consideration to approve Graham and Hyde seek bids for an insurance claim to replace hail damage portion of Murrayville/Woodson Elementary roof
- Consideration to approve the School Maintenance Grant Application
- Consideration to approve FFA overnight trip to National Convention
- Consideration to approve changes to Board Policy
- Consideration to approve the graduation date for the 2024-2025 school year

MOVED BY: _____ Seconded: _____

YEA:		NAY:	YEA:		NAY:
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____
_____	MRS. TRACE	_____	_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____	_____	MRS. STEWART	_____
_____	MR. POOL	_____			

Background Information: See Attached

A. Consideration of Treasurer's Report
B. Consideration of Previous Minutes 30

- Committee of the Whole and Closed Session Minutes for July 17, 2024
- Regular Minutes for July 17, 2024
- Special Meeting Minutes for August 14, 2024

CONSENT ITEM August 28, 2024

TO: Board of Education
FROM: Steve Ptacek
SUBJECT: Consideration of approval previous minutes

PROPOSED MOTION BY THE BOARD OF EDUCATION:

That the Board of Education approves previous minutes as presented.

- Committee of the Whole and Closed Session for July 17, 2024
- Regular Meeting for July 17, 2024

MOVED BY: _____ Seconded: _____

YEA:		NAY:	YEA:		NAY:
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____
_____	MRS. STEWART	_____	_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____	_____	MRS. TRACE	_____
_____	MR. POOL	_____			

Background Information:

C. Consideration to accept adult meal price increase
D. Consideration to approve pay application # 13 for Evans Construction for Eisenhower Construction 32

CONSENT AGENDA ITEM August 28, 2024

TO: Board of Education

FROM: Richard Cunningham

SUBJECT: Consideration of/to pay the Application for Payment No. 13 to Evans Construction for Eisenhower Renovation

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PROPOSED MOTION BY THE BOARD OF EDUCATION:

"I recommend that the Board of Education pay the Application for Payment No. 13 to Evans Construction for the Eisenhower Renovation in the amount of $60,706.99."

MOVED BY: _____ Seconded: _____

YEA:		NAY:	YEA:		NAY:
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____
_____	MR. POOL	_____	_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____	_____	MRS. STEWART	_____
_____	MRS. TRACE	_____			

Background Information:

See Attached.

GRAHAM AND HYDE
ARCHITECTS, INC.

July 30, 2024

Mr. Rick Cunningham
Chief Financial Officer
Jacksonville School District #117
211 West State Street
Jacksonville, IL 62650

Re: **Building Renovation**
Eisenhower Elementary School
1901 West Lafayette Avenue
Jacksonville, Illinois
Pay Application No. 13
G&H #0511-97

Dear Rick:

Enclosed is Application for Payment No. 13 in the amount **$60,706.99** as prepared by Evans Construction Company, along with the following Lien Waivers:

Evan's Construction Co.	60,706.99	(Partial)
Carpet Weavers	19,874.00	(Partial)
Carrol Seating Company	6,650.00	(Partial)
Henson Robinson - Roofing	50,206.72	(Partial)
Jennings Painting	22,477.00	(Partial)
Security Door & Hardware	8,726.75	(Partial)

If you are in agreement, payment should be made directly to Evans Construction Company in the amount of $60,706.99.

Should you have any questions or need any additional information, please contact me.

Sincerely,

James C. Cosgriff, AIA

217-787-9380 • fax: 217-793-6465 • www.GrahamandHyde.com • 1010 Clocktower Drive, Springfield, Illinois 62704

APPLICATION AND CERTIFICATE FOR PAYMENT AIA DOCUMENT G 702 PAGE 1 of 3 PAGES

PROJECT: NO. 23-512
Eisenhower Elementary

Jacksonville, IL 62650

ARCHITECT: Graham & Hyde Architects
Clocktower Drive
Springfield, IL 62704

CONTRACTOR: EVANS CONSTRUCTION CO.

CONTRACT FOR: GENERAL CONSTRUCTION
APPLICATION DATE : 7/31/2024
APPLICATION NO: **23-512 #13**
FOR PERIOD: 7/1/2024 - 7/31/2024

APPLICATION IS MADE FOR PAYMENT, AS SHOWN BELOW, IN CONNECTION WITH THE CONTRACT.
CONTINUATION SHEET, AIA DOCUMENT G702A, IS ATTACHED
THE PRESENT STATUS OF THE ACCOUNT FOR THIS CONTRACT IS AS FOLLOWS

CHANGE ORDER SUMMARY

CHANGE ORDERS APPROVED IN PREVIOUS MONTHS BY OWNER TOTAL C.O. SUBSEQUENT CHANGE ORDERS	ADDITIONS	DEDUCTIONS
Change Order #1	$ (162,165.43)	
Change Order #2	$ 330,104.23	
Change Order #3	$ 306,191.64	
Change Order #4	$ 60,428.87	
Change Order #5	$ 119,647.06	
Change Order #6	$ 73,836.26	
TOTALS	$ 728,042.63	$ -
NET CHANGE BY C. O.	$ 728,042.63	

ORIGINAL CONTRACT SUM		$ 7,835,500.00
NET CHANGE BY CHANGE ORDERS		$ 728,042.63
CONTRACT SUM TO DATE		$ 8,563,542.63
TOTAL COMPLETED & STORED TO DATE - 98%		$ 8,412,142.01
RETAINAGE	5.0%	$ 420,607.10
TOTAL EARNED LESS RETAINAGE		$ 7,991,534.91
LESS PREV CERTIFICATE FOR PAYMENT		$ 7,930,827.92
CURRENT PAYMENT DUE		$ 60,706.99
BALANCE DUE		$ 572,007.72

STATE OF ILLINOIS COUNTY OF SANGAMON
THE UNDERSIGNED CONTRACTOR CERTIFIES THAT THE WORK COVERED BY THIS APPLICATION FOR PAYMENT HAS BEEN COMPLETED IN ACCORDANCE WITH THE CONTRACT DOCUMENTS, THAT ALL AMOUNTS HAVE BEEN PAID BY HIM FOR WORK FOR WHICH PREVIOUS CERTIFICATES FOR PAYMENTS WERE ISSUED AND PAYMENTS RECEIVED FROM THE OWNER, AND THAT THE CURRENT PAYMENT SHOWN HEREIN IS NOW DUE.

CONTRACTOR: EVANS CONSTRUCTION

BY: Randy Nichols Date: 7/31/2024

SUBSCRIBED AND SWORN TO BEFORE ME THIS 31ST DAY OF JULY, 2024

MY COMMISSION EXPIRES: 03-19-2027

OFFICIAL SEAL
TRACY F. CROWLEY
NOTARY PUBLIC, STATE OF ILLINOIS
MY COMMISSION EXPIRES 03-19-2027

IN ACCORDANCE WITH THE CONTRACT AND THIS APPLICATION FOR PAYMENT THE CONTRACTOR IS ENTITLED TO PAYMENT IN THE AMOUNT SHOWN ABOVE

ARCHITECT: Graham & Hyde Architects

BY: James C Cosgriff 8.17.24
$60,706.99

AIA COCUMENT G702, APPLICATION AND CERTIFICATE FOR PAYMENT, CONTAINING
CONTRACTOR'S SIGNED CERTIFICATION IS ATTACHED
IN TABULATIONS BELOW, AMOUNTS ARE STATED TO THE NEAREST DOLLAR
USE COLUMN I ON CONTRACTS WHERE VARIABLE RETAINAGE FOR LINE ITEMS MAY APPLY

ITEM NO.	DESCRIPTION OF WORK	SCHEDULED VALUE	PREVIOUS APPLICATIONS	THIS APPLICATION	STORED MATERIALS	TOT COMPLETED & STORED TO DATE	%	BALANCE TO FINISH	RETAINAGE
	Eisenhower Elementary								
	Evans Construction								
2.01	Overhead and Profit	$ 404,136.19	$ 396,100.00			$ 396,100.00	98%	$ 8,036.19	$ 19,805.00
2.02	Bonds/Insurance	$ 120,000.00	$ 120,000.00			$ 120,000.00	100%		$ 6,000.00
2.03	Field Overhead Labor	$ 242,642.00	$ 240,471.00	$ 2,171.00		$ 242,642.00	100%		$ 12,132.10
2.04	Field Overhead Material	$ 65,000.00	$ 65,000.00			$ 65,000.00	100%		$ 3,250.00
2.05	Mobilization	$ 57,548.00	$ 57,548.00			$ 57,548.00	100%		$ 2,877.40
2.06	Demolition Labor	$ 242,572.00	$ 242,572.00			$ 242,572.00	100%		$ 12,128.60
2.07	Demolition Material	$ 105,600.00	$ 105,600.00			$ 105,600.00	100%		$ 5,280.00
2.06	Demolition Xray Slab	$ 10,000.00	$ 10,000.00			$ 10,000.00	100%		$ 500.00
2.08	Carpentry Labor	$ 399,833.00	$ 396,500.00	$ 3,333.00		$ 399,833.00	100%		$ 19,991.65
2.09	Carpentry Material	$ 190,840.00	$ 190,840.00			$ 190,840.00	100%		$ 9,542.00
2.10	Final Cleaning	$ 46,000.00	$ 46,000.00			$ 46,000.00	100%		$ 2,300.00
2.11	Striping	$ 500.00	$ 500.00			$ 500.00	100%		$ 25.00
2.12	Change Order #1	$ 2,288.10	$ 2,288.10			$ 2,288.10	100%		$ 114.41
2.13	Change Order #2	$ 88,521.79	$ 88,521.79			$ 88,521.79	100%		$ 4,426.09
2.14	Change Order #3	$ 70,768.93	$ 70,768.93			$ 70,768.93	100%		$ 3,538.45
2.15	Change Order #4	$ 14,031.58	$ 14,031.58			$ 14,031.58	100%		$ 701.58
2.16	Change Order #5	$ 17,156.24	$ 17,156.24			$ 17,156.24	100%		$ 857.81
2.17	Change Order #6	$ 33,661.74	$ -	$ 33,661.74		$ 33,661.74	100%		$ 1,683.09
	Allowances								
2.18	Unforeseen Conditions	$ 100,000.00	$ 100,000.00			$ 100,000.00	100%		$ 5,000.00
2.13	Change Order #2	$ (35,341.14)	$ (35,341.14)			$ (35,341.14)			$ (1,767.06)
2.14	Change Order #3	$ (18,993.81)	$ (18,993.81)			$ (18,993.81)			$ (949.69)
2.15	Change Order #4	$ (38,855.80)	$ (38,855.80)			$ (38,855.80)			$ (1,942.79)
2.16	Change Order #5	$ (6,809.25)	$ (6,809.25)			$ (6,809.25)			$ (340.46)
	CB Sales								
2.14	Fire Extinguishers	$ 2,813.00	$ 2,813.00			$ 2,813.00	100%		$ 140.65
	Carney & Chaney								
2.15	Corner Guards	$ 2,580.00	$ 2,580.00			$ 2,580.00	100%		$ 129.00
2.16		$ -	$ -						$ -
	Commercial Bathwares								
2.19	Bath Accessories	$ 3,766.00	$ 3,766.00			$ 3,766.00	100%		$ 188.30
	Precision Millwork								
2.20	Cabinets	$ 95,815.00	$ 95,815.00			$ 95,815.00	100%		$ 4,790.75
2.21	Change Order #4	$ 255.00	$ 255.00			$ 255.00	100%		$ 12.75
2.22	Change Order #5	$ 804.00	$ 804.00			$ 804.00	100%		$ 40.20
	Security Door & Hardware								
2.23	frames, doors, hardware	$ 198,020.00	$ 198,020.00			$ 198,020.00	100%		$ 9,901.00
2.24	Change Order #3	$ (12,765.00)	$ (12,765.00)			$ (12,765.00)			$ (638.25)
2.25	Change Order #6	$ 3,155.00	$ -				0%	$ 3,155.00	$ -
	Ace Sign								
2.26	Project Coordination	$ 538.79	$ -	$ 538.79		$ 538.79	100%		$ 26.94
2.27	Plotted Vinyl Graphics	$ 1,307.67	$ -	$ 1,307.67		$ 1,307.67	100%		$ 65.38
2.28	Dimentional Letter Signage	$ 3,358.54	$ -	$ 3,358.54		$ 3,358.54	100%		$ 167.93
2.29	Installation	$ 2,940.00	$ -	$ 2,940.00		$ 2,940.00	100%		$ 147.00
2.30	Change Order #5	$ 1,323.35	$ -	$ 1,323.35		$ 1,323.35	100%		$ 66.17
Page 2	**SUBTOTAL**	**$ 2,415,010.92**	**$ 2,355,185.64**	**$ 48,634.09**	**$ -**	**$ 2,403,819.73**		**$ 11,191.19**	**$ 120,190.99**

AIA COCUMENT G702, APPLICATION AND CERTIFICATE FOR PAYMENT, CONTAINING
CONTRACTOR'S SIGNED CERTIFICATION IS ATTACHED
IN TABULATIONS BELOW, AMOUNTS ARE STATED TO THE NEAREST DOLLAR
USE COLUMN I ON CONTRACTS WHERE VARIABLE RETAINAGE FOR LINE ITEMS MAY APPLY

ITEM NO.	DESCRIPTION OF WORK	SCHEDULED VALUE	PREVIOUS APPLICATIONS	THIS APPLICATION	STORED MATERIALS	TOT COMPLETED & STORED TO DATE	%	BALANCE TO FINISH	RETAINAGE
	Eisenhower Elementary								
	Arrow Glass								
3.01	Labor	$ 70,708.00	$ 70,708.00			$ 70,708.00	100%		$ 3,535.40
3.02	Glass	$ 39,000.00	$ 39,000.00			$ 39,000.00	100%		$ 1,950.00
3.03	Metal	$ 48,500.00	$ 48,500.00			$ 48,500.00	100%		$ 2,425.00
3.04	Shop Drawings- Equipment Rental	$ 2,300.00	$ 2,300.00			$ 2,300.00	100%		$ 115.00
3.05	Misc	$ 5,300.00	$ 5,300.00			$ 5,300.00	100%		$ 265.00
3.06	Hardware	$ 36,000.00	$ 36,000.00			$ 36,000.00	100%		$ 1,800.00
3.07	Travel	$ 1,500.00	$ 1,500.00			$ 1,500.00	100%		$ 75.00
3.08	Change Order #2	$ 53,940.00	$ 53,940.00			$ 53,940.00	100%		$ 2,697.00
3.08	Change Order #3	$ 152,396.00	$ 152,396.00			$ 152,396.00	100%		$ 7,619.80
3.08	Change Order #6	$ 6,563.00	$ -				0%	$ 6,563.00	$ -
	Birdsell Machine								
3.09	Fabricated Structural Steel, Joist and Deck	$ 96,900.00	$ 96,900.00			$ 96,900.00	100%		$ 4,845.00
3.10	Change Order #2	$ 2,500.00	$ 2,500.00			$ 2,500.00	100%		$ 125.00
	Carpet Weavers								
3.11	Carpet	$ 19,086.00	$ 19,086.00			$ 19,086.00	100%		$ 954.30
3.12	Carpet Labor	$ 13,648.00	$ 13,648.00			$ 13,648.00	100%		$ 682.40
3.13	Resilient Material	$ 176,608.00	$ 176,608.00			$ 176,608.00	100%		$ 8,830.40
3.12	Resilient Labor	$ 121,273.00	$ 121,273.00			$ 121,273.00	100%		$ 6,063.65
3.13	Ceramic Material	$ 18,275.00	$ 18,275.00			$ 18,275.00	100%		$ 913.75
3.14	Ceramic Labor	$ 33,066.00	$ 33,066.00			$ 33,066.00	100%		$ 1,653.30
	Carroll Seating								
3.16	Bleachers	$ 17,575.00	$ 17,575.00			$ 17,575.00	100%		$ 878.75
3.16	Change Order #2	$ 17,207.81	$ 17,207.81			$ 17,207.81	100%		$ 860.39
	Commercial Bathwares								
3.18	Toilet Partitions	$ 34,230.00	$ 34,230.00			$ 34,230.00	100%		$ 1,711.50
3.19	Lockers	$ 55,100.00	$ 55,100.00			$ 55,100.00	100%		$ 2,755.00
3.20	Change Order #3	$ 5,047.00	$ 5,047.00			$ 5,047.00	100%		$ 252.35
	DM Hope								
3.21	kitchen equipment	$ 20,577.00	$ 20,577.00			$ 20,577.00	100%		$ 1,028.85
3.22		$ -	$ -						$ -
	Missouri Terrazzo								
3.25	Labor	$ 22,580.00	$ 22,580.00			$ 22,580.00	100%		$ 1,129.00
3.25	Material	$ 9,400.00	$ 9,400.00			$ 9,400.00	100%		$ 470.00
3.25	Change Order #5	$ 2,390.00	$ 2,390.00			$ 2,390.00	100%		$ 119.50
	Golterman & Sabo								
3.27	visual display boards	$ 34,864.00	$ 34,864.00			$ 34,864.00	100%		$ 1,743.20
	Prostar								
3.30	Startup/Submittals	$ 9,400.00	$ 9,400.00			$ 9,400.00	100%		$ 470.00
3.31	Wood Floor Material	$ 46,000.00	$ 46,000.00			$ 46,000.00	100%		$ 2,300.00
3.32	Wood Floor Labor	$ 23,000.00	$ 23,000.00			$ 23,000.00	100%		$ 1,150.00
3.33	Trim Labor	$ 4,000.00	$ 4,000.00			$ 4,000.00	100%		$ 200.00
3.34	Closeouts	$ 2,000.00	$ 2,000.00			$ 2,000.00	100%		$ 100.00
3.35	Change Order #4	$ 49,954.00	$ 49,954.00			$ 49,954.00	100%		$ 2,497.70
	Heart								
3.36	Camera Material	$ 12,902.54	$ 11,612.29			$ 11,612.29	90%	$ 1,290.25	$ 580.61
3.37	Door Access Control Material	$ 13,551.96	$ 12,196.76			$ 12,196.76	90%	$ 1,355.20	$ 609.84
3.38	Camera Labor	$ 12,440.50	$ 11,196.45			$ 11,196.45	90%	$ 1,244.05	$ 559.82
3.39	Door Access Control Labor	$ 12,160.00	$ 10,944.00			$ 10,944.00	90%	$ 1,216.00	$ 547.20
3.40	Change Order #3	$ 7,180.74	$ 6,462.67			$ 6,462.67	90%	$ 718.07	$ 323.13
	Henson Robinson - Roofing								
3.41	Roofing Labor	$ 30,083.00	$ 30,083.00			$ 30,083.00	100%		$ 1,504.15
3.42	Roofing Materials	$ 50,922.00	$ 50,922.00			$ 50,922.00	100%		$ 2,546.10
3.43	Sheet Metal Labor	$ 189,450.00	$ 170,505.00			$ 170,505.00	90%	$ 18,945.00	$ 8,525.25
3.44	Sheet Metal materials	$ 551,366.00	$ 523,805.00			$ 523,805.00	95%	$ 27,561.00	$ 26,190.25
3.45	Hoisting	$ 3,340.00	$ 3,340.00			$ 3,340.00	100%		$ 167.00
3.46	Lift Rental	$ 5,000.00	$ 4,500.00			$ 4,500.00	90%	$ 500.00	$ 225.00
3.47	Shop Drawings	$ 4,000.00	$ 4,000.00			$ 4,000.00	100%		$ 200.00
3.48	Roof Warranty	$ 1,500.00	$ -				0%	$ 1,500.00	$ -
3.49	Overhead & Profit	$ 142,865.00	$ 134,293.00			$ 134,293.00	94%	$ 8,572.00	$ 6,714.65
3.50	Change Order #2	$ (24,348.23)	$ (24,348.23)			$ (24,348.23)			$ (1,217.41)
3.51	Change Order #3	$ (495.33)	$ (495.33)			$ (495.33)			$ (24.77)
3.51	Change Order #6	$ 2,693.52	$ -				0%	$ 2,693.52	$ -
Page 3	**SUBTOTAL**	**$ 2,265,499.51**	**$ 2,193,341.42**	**$ -**	**$ -**	**$ 2,193,341.42**		**$ 72,158.09**	**$ 109,667.07**

CONTINUATION SHEET AIA DOCUMENT G702A PAGE 4 of 4 PAGES

AIA COCUMENT G702, APPLICATION AND CERTIFICATE FOR PAYMENT, CONTAINING
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USE COLUMN I ON CONTRACTS WHERE VARIABLE RETAINAGE FOR LINE ITEMS MAY APPLY

ITEM NO.	DESCRIPTION OF WORK	SCHEDULED VALUE	PREVIOUS APPLICATIONS	THIS APPLICATION	STORED MATERIALS	TOT COMPLETED & STORED TO DATE	%	BALANCE TO FINISH	RETAINAGE
	Eisenhower Elementary								
	Henson Robinson - Plumbing								
4.01	Fixtures & Equipment	$ 97,637.00	$ 97,637.00			$ 97,637.00	100%		$ 4,881.85
4.02	HRC - Plumbing Material	$ 56,127.00	$ 56,127.00			$ 56,127.00	100%		$ 2,806.35
4.03	HRC - Plumbing Labor	$ 124,476.00	$ 118,253.00			$ 118,253.00	95%	$ 6,223.00	$ 5,912.65
4.04	M&O - Insulation	$ 15,960.00	$ 15,960.00			$ 15,960.00	100%		$ 798.00
4.05	PPE - Excavation	$ 7,500.00	$ 7,500.00			$ 7,500.00	100%		$ 375.00
4.05	Permit	$ 1,070.00	$ 1,070.00			$ 1,070.00	100%		$ 53.50
4.05	HRC - Overhead & Profit	$ 33,642.00	$ 30,615.00			$ 30,615.00	91%	$ 3,027.00	$ 1,530.75
4.05	Change Order #4	$ 17,317.09	$ -				0%	$ 17,317.09	$ -
4.05	Change Order #5	$ 5,807.25	$ -				0%	$ 5,807.25	$ -
4.05	Change Order #6	$ 3,852.00	$ -				0%	$ 3,852.00	$ -
	Henson Robinson - HVAC								
4.06	Gaus Scott - Grilles	$ 8,880.00	$ 8,880.00			$ 8,880.00	100%		$ 444.00
4.07	Langendorf - Electric Heaters	$ 12,285.00	$ 12,285.00			$ 12,285.00	100%		$ 614.25
4.08	Brucker - Exhaust Fans	$ 195.00	$ 195.00			$ 195.00	100%		$ 9.75
4.08	AC Systems - RTU	$ 153,580.00	$ 153,580.00			$ 153,580.00	100%		$ 7,679.00
4.08	HRC - Sheet Metal Labor	$ 36,971.00	$ 36,971.00			$ 36,971.00	100%		$ 1,848.55
4.08	HRC - Material	$ 139,401.00	$ 139,401.00			$ 139,401.00	100%		$ 6,970.05
4.06	HRC - Shop Labor	$ 22,618.00	$ 22,618.00			$ 22,618.00	100%		$ 1,130.90
4.08	M&O - Insulation	$ 17,490.00	$ 17,490.00			$ 17,490.00	100%		$ 874.50
4.08	ECSI - Temperature Controls	$ 61,300.00	$ 58,890.00			$ 58,890.00	96%	$ 2,410.00	$ 2,944.50
4.08	HRC - Hoisting	$ 15,000.00	$ 15,000.00			$ 15,000.00	100%		$ 750.00
4.08	IL Certified - Test & Balance	$ 15,500.00	$ 3,650.00			$ 3,650.00	24%	$ 11,850.00	$ 182.50
4.08	HRC - Overhead & Profit	$ 52,580.00	$ 51,003.00			$ 51,003.00	97%	$ 1,577.00	$ 2,550.15
4.05	Change Order #4	$ 19,375.00	$ 19,375.00			$ 19,375.00	100%		$ 968.75
4.05	Change Order #6	$ 2,543.00	$ -				0%	$ 2,543.00	$ -
	IFP								
4.08	Seeding	$ 4,800.00	$ -				0%	$ 4,800.00	$ -
4.08	Change Order #2	$ 900.00	$ -				0%	$ 900.00	$ -
	Jennings Painting								
4.08	Painting	$ 111,200.00	$ 111,200.00			$ 111,200.00	100%		$ 5,560.00
4.08	Change Order #4	$ 14,200.00	$ 14,200.00			$ 14,200.00	100%		$ 710.00
4.08	Change Order #6	$ 545.00	$ -				0%	$ 545.00	$ -
	Landgrebe								
4.09	Framing Material	$ 103,010.00	$ 103,010.00			$ 103,010.00	100%		$ 5,150.50
4.10	Framing Labor	$ 74,320.00	$ 74,320.00			$ 74,320.00	100%		$ 3,716.00
4.11	Drywall & Insulation Material	$ 97,480.00	$ 97,480.00			$ 97,480.00	100%		$ 4,874.00
4.12	Drywall & Insulation labor	$ 244,255.00	$ 244,255.00			$ 244,255.00	100%		$ 12,212.75
4.13	Acoustic Ceilings Material	$ 82,995.00	$ 82,995.00			$ 82,995.00	100%		$ 4,149.75
4.14	Acoustic Ceilings labor	$ 76,280.00	$ 76,280.00			$ 76,280.00	100%		$ 3,814.00
4.13	Acoustic Panels Material	$ 15,390.00	$ 15,390.00			$ 15,390.00	100%		$ 769.50
4.14	Acoustic Panels labor	$ 4,965.00	$ 4,965.00			$ 4,965.00	100%		$ 248.25
4.13	Plaster Material	$ 995.00	$ 995.00			$ 995.00	100%		$ 49.75
4.14	Plaster Labor	$ 5,675.00	$ 5,675.00			$ 5,675.00	100%		$ 283.75
4.14	Change Order #1	$ 25,450.00	$ 25,450.00			$ 25,450.00	100%		$ 1,272.50
4.14	Change Order #2	$ 75,819.00	$ 75,819.00			$ 75,819.00	100%		$ 3,790.95
4.14	Change Order #3	$ 40,326.00	$ 40,326.00			$ 40,326.00	100%		$ 2,016.30
4.14	Change Order #4	$ 1,734.00	$ 1,734.00			$ 1,734.00	100%		$ 86.70
4.14	Change Order #5	$ 25,129.00	$ 25,129.00			$ 25,129.00	100%		$ 1,256.45
	Scott Brothers Electric								
4.15	Demo	$ 44,500.00	$ 44,500.00			$ 44,500.00	100%		$ 2,225.00
4.16	Rough In	$ 120,900.00	$ 120,900.00			$ 120,900.00	100%		$ 6,045.00
4.17	Lighting	$ 145,800.00	$ 145,800.00			$ 145,800.00	100%		$ 7,290.00
4.18	Trim Out	$ 34,800.00	$ 34,800.00			$ 34,800.00	100%		$ 1,740.00
4.17	Data Rough In	$ 16,000.00	$ 16,000.00			$ 16,000.00	100%		$ 800.00
4.18	RTU's	$ 10,000.00	$ 10,000.00			$ 10,000.00	100%		$ 500.00
4.19	Door Rough In	$ 15,000.00	$ 15,000.00			$ 15,000.00	100%		$ 750.00
4.20	Panels & Feeders	$ 25,000.00	$ 25,000.00			$ 25,000.00	100%		$ 1,250.00
4.21	Fire Alarm	$ 75,300.00	$ 75,300.00			$ 75,300.00	100%		$ 3,765.00
4.22	Change Order #1	$ (2,850.00)	$ (2,850.00)			$ (2,850.00)			$ (142.50)
4.22	Change Order #2	$ 79,312.00	$ 79,312.00			$ 79,312.00	100%		$ 3,965.60
4.22	Change Order #3	$ 11,338.50	$ 11,338.50			$ 11,338.50	100%		$ 566.93
4.22	Change Order #4	$ 14,652.00	$ 14,652.00			$ 14,652.00	100%		$ 732.60
4.22	Change Order #5	$ 14,900.00	$ 14,900.00			$ 14,900.00	100%		$ 745.00
4.22	Change Order #6	$ 9,310.00	$ -	$ 9,310.00		$ 9,310.00	100%		$ 465.50
	Pulliam Masonry								
4.30	Labor	$ 118,000.00	$ 118,000.00			$ 118,000.00	100%		$ 5,900.00
4.31	Material	$ 20,590.00	$ 20,590.00			$ 20,590.00	100%		$ 1,029.50
4.32	Change Order #5	$ 1,645.00	$ -	$ 1,645.00		$ 1,645.00	100%		$ 82.25
4.32	Change Order #6	$ 4,313.00	$ -	$ 4,313.00		$ 4,313.00	100%		$ 215.65
Page 4	**SUBTOTAL**	**$ 2,685,084.84**	**$ 2,608,965.50**	**$ 15,268.00**	**$ -**	**$ 2,624,233.50**		**$ 60,851.34**	**$ 131,211.68**

CONTINUATION SHEET AIA DOCUMENT G702A PAGE 5 of 5 PAGES

AIA COCUMENT G702, APPLICATION AND CERTIFICATE FOR PAYMENT, CONTAINING
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ITEM NO.	DESCRIPTION OF WORK	SCHEDULED VALUE	PREVIOUS APPLICATIONS	THIS APPLICATION	STORED MATERIALS	TOT COMPLETED & STORED TO DATE	%	BALANCE TO FINISH	RETAINAGE
	Eisenhower Elementary								
	Rouland								
5.01	Tree Removal	$ 2,020.00	$ 2,020.00			$ 2,020.00	100%		$ 101.00
5.02	Sidewalk Removal	$ 1,122.00	$ 1,122.00			$ 1,122.00	100%		$ 56.10
5.03	Asphalt Playground Removal	$ 3,765.00	$ 3,765.00			$ 3,765.00	100%		$ 188.25
5.04	Hoop & Bench Removal	$ 1,650.00	$ 1,650.00			$ 1,650.00	100%		$ 82.50
5.05	Pavement Removal Driveway	$ 1,092.00	$ 1,092.00			$ 1,092.00	100%		$ 54.60
5.06	Sidewalk East Side of Building	$ 14,220.00	$ 14,220.00			$ 14,220.00	100%		$ 711.00
5.07	Sidewalk at Cafeteria Add	$ 7,500.00	$ 7,500.00			$ 7,500.00	100%		$ 375.00
5.08	B-6:00 Vertical Curb	$ 4,959.00	$ 4,959.00			$ 4,959.00	100%		$ 247.95
5.09	6" PCC Pavement	$ 16,848.00	$ 16,848.00			$ 16,848.00	100%		$ 842.40
5.10	Hoop & Bench Relocated	$ 3,750.00	$ 3,750.00			$ 3,750.00	100%		$ 187.50
5.11	Asphalt Pavement	$ 21,525.00	$ 21,525.00			$ 21,525.00	100%		$ 1,076.25
5.12	Dog House Manhole, 4'-DIA., TY	$ 18,740.00	$ 18,740.00			$ 18,740.00	100%		$ 937.00
5.13	Manhole, 4'-DIA., Type 1 F&CL	$ 7,880.00	$ 7,880.00			$ 7,880.00	100%		$ 394.00
5.14	15" PVC SDR-26 Storm Sewer	$ 19,240.00	$ 19,240.00			$ 19,240.00	100%		$ 962.00
5.15	6" & 8" Downspout Drainage System	$ 18,150.00	$ 18,150.00			$ 18,150.00	100%		$ 907.50
5.16	6" Cleanout	$ 1,625.00	$ 1,625.00			$ 1,625.00	100%		$ 81.25
5.17	Existing 15" Storm Sewer Filling	$ 1,155.00	$ 1,155.00			$ 1,155.00	100%		$ 57.75
5.18	6" PVC C-900 Water Main	$ 44,500.00	$ 44,500.00			$ 44,500.00	100%		$ 2,225.00
5.19	6"x10" Tapping Valves	$ 7,153.50	$ 7,153.50			$ 7,153.50	100%		$ 357.68
5.20	Road & Sidewalk Patch	$ 2,346.50	$ 2,346.50			$ 2,346.50	100%		$ 117.33
5.21	Topsoil Striping For New Addition	$ 4,100.00	$ 4,100.00			$ 4,100.00	100%		$ 205.00
5.22	Addition Pad Fill & Compact	$ 12,300.00	$ 12,300.00			$ 12,300.00	100%		$ 615.00
5.23	Change Order #2	$ 21,336.00	$ 21,336.00			$ 21,336.00	100%		$ 1,066.80
5.24	Change Order #3	$ 10,506.00	$ 10,506.00			$ 10,506.00	100%		$ 525.30
5.25	Change Order #4	$ 17,720.00	$ 17,720.00			$ 17,720.00	100%		$ 886.00
5.26	Change Order #5	$ 6,900.00	$ 6,900.00			$ 6,900.00	100%		$ 345.00
5.27	Change Order #6	$ 7,200.00	$ -				0%	$ 7,200.00	$ -
	S&W Contractors								
5.24	Footings	$ 12,312.00	$ 12,312.00			$ 12,312.00	100%		$ 615.60
5.28	Piers	$ 16,888.00	$ 16,888.00			$ 16,888.00	100%		$ 844.40
5.29	Columns	$ 8,750.00	$ 8,750.00			$ 8,750.00	100%		$ 437.50
5.30	Walls	$ 26,048.00	$ 26,048.00			$ 26,048.00	100%		$ 1,302.40
5.31	Foundation Insulation	$ 4,748.00	$ 4,748.00			$ 4,748.00	100%		$ 237.40
5.32	Backfill Walls	$ 7,045.00	$ 7,045.00			$ 7,045.00	100%		$ 352.25
5.33	Slab	$ 29,717.00	$ 29,717.00			$ 29,717.00	100%		$ 1,485.85
5.34	Existing Building Demo, Add New Walls & Slab	$ 32,868.00	$ 32,868.00			$ 32,868.00	100%		$ 1,643.40
5.35	Remove & Replace 1,700 sf of Plumbing Trenches	$ 61,200.00	$ 61,200.00			$ 61,200.00	100%		$ 3,060.00
	Senergy								
5.36	Mobilization	$ 21,000.00	$ 21,000.00			$ 21,000.00	100%		$ 1,050.00
5.37	27 15 00 - Horizontal Cabling - Material	$ 92,323.10	$ 92,323.10			$ 92,323.10	100%		$ 4,616.16
5.38	27 15 00 - Horizontal Cabling - Labor	$ 113,175.50	$ 113,175.50			$ 113,175.50	100%		$ 5,658.78
5.39	Paging System - Materials	$ 34,863.22	$ 34,863.22			$ 34,863.22	100%		$ 1,743.16
5.40	Paging System - Labor	$ 39,833.46	$ 39,833.46			$ 39,833.46	100%		$ 1,991.67
5.41	Clock System - Material	$ 21,119.49	$ 21,119.49			$ 21,119.49	100%		$ 1,055.97
5.42	Clock System - Labor	$ 9,870.42	$ 9,870.42			$ 9,870.42	100%		$ 493.52
5.43	Gym AV System - Materials	$ 53,364.24	$ 53,364.24			$ 53,364.24	100%		$ 2,668.21
5.44	Gym AV System - Labor	$ 35,234.57	$ 35,234.57			$ 35,234.57	100%		$ 1,761.73
5.45	Change Order #1	$ (119,588.72)	$ (119,588.72)			$ (119,588.72)			$ (5,979.44)
5.46	Change Order #3	$ 40,882.61	$ 40,882.61			$ 40,882.61	100%		$ 2,044.13
5.47	Change Order #5	$ 447.47	$ 447.47			$ 447.47	100%		$ 22.37
	Springfield Overhead Door								
5.39	Material	$ 10,725.00	$ 10,725.00			$ 10,725.00	100%		$ 536.25
	Streb Fire Protection								
5.22	Design & Detailing	$ 1,500.00	$ 1,500.00			$ 1,500.00	100%		$ 75.00
5.19	Mobilization	$ 1,500.00	$ 1,500.00			$ 1,500.00	100%		$ 75.00
5.48	Material Piping & Fittings	$ 77,500.00	$ 77,500.00			$ 77,500.00	100%		$ 3,875.00
5.49	Material Fire Sprinkler Heads	$ 12,500.00	$ 12,500.00			$ 12,500.00	100%		$ 625.00
5.50	Labor Rough In	$ 115,000.00	$ 115,000.00			$ 115,000.00	100%		$ 5,750.00
5.51	Labor Tim Out	$ 61,788.00	$ 61,788.00			$ 61,788.00	100%		$ 3,089.40
5.52	Overhead & Profit	$ 30,000.00	$ 30,000.00			$ 30,000.00	100%		$ 1,500.00
	Western Specialty								
5.29	Fluid - Applied Air Barrier	$ 66,030.00	$ 66,030.00			$ 66,030.00	100%		$ 3,301.50
5.30		$ -	$ -						$ -
Page 5	**SUBTOTAL**	**$ 1,197,947.36**	**$ 1,190,747.36**	**$ -**	**$ -**	**$ 1,190,747.36**		**$ 7,200.00**	**$ 59,537.37**
FINAL	**TOTAL**	**$ 8,563,542.63**	**$ 8,348,239.92**	**$ 63,902.09**	**$ -**	**$ 8,412,142.01**		**$ 151,400.62**	**$ 420,607.10**

PARTIAL WAIVER OF LIEN

STATE OF **ILLINOIS**

COUNTY OF **MORGAN**

TO ALL WHOM IT MAY CONCERN:
WHEREAS, __THE UNDERSIGNED **EVANS CONSTRUCTION CO.**

HAS BEEN EMPLOYED BY **JACKSONVILLE SCHOOL DISTRICT #117**

TO FURNISH **GENERAL WORK**

FOR THE **EISENHOWER ELEMENTARY**

IN THE CITY **JACKSONVILLE** AND STATE OF **ILLINOIS**
AS GENERAL CONTRACTOR,

THE AMOUNT DUE SAID **EVANS CONSTRUCTION CO**. FOR LABOR, WORK AND MATERIAL FURNISHED TO DATE UPON SAID CONTRACT IS ESTIMATED AT **$8,412,142.01** (EIGHT MILLION FOUR HUNDRED TWELVE THOUSAND ONE HUNDRED FORTY TWO DOLLARS AND ONE CENT) THE CONTRACT PRICE FOR THE WORK, LABOR AND MATERIALS ON SAID PREMISES TO BE PAID UPON THE COMPLETION OF SAID WORK IS **$8,563,542.63** (EIGHT MILLION FIVE HUNDRED SIXTY THREE THOUSAND FIVE HUNDRED FORTY TWO DOLLARS AND SIXTY THREE CENTS)

NOW, THEREFORE, IN CONSIDERATION OF THE SUM OF **$60,706.99** (SIXTY THOUSAND SEVEN HUNDRED SIX DOLLARS AND NINETY NINE CENTS) HAND PAID UPON SAID CONTRACT, AND OTHER GOOD AND VALUABLE CONSIDERATIONS, RECEIPT WHEREOF IS HEREBY ACKNOWLEDGED, SAID **EVANS CONSTRUCTION CO.** DOES HEREBY WAIVE AND RELEASE THE LIEN OR CLAIM OR RIGHT OF LIEN ON THE ABOVE DESCRIBED BUILDING AND PREMISES, TO THE EXTENT OF THE CASH PAYMENT WHICH HAS BEEN RECEIVED ON ACCOUNT OF LABOR OR MATERIALS OR BOTH FURNISHED UPON SAID PREMISES.

GIVEN UNDER ___HAND__AND SEAL__THIS 31ST DAY OF JULY, 2024

EVANS CONSTRUCTION CO.(SEAL)

Tracy Crowley, Corporate Secretary

PARTIAL WAIVER OF LIEN

STATE OF ILLINOIS
COUNTY OF SANGAMON

TO WHOM IT MAY CONCERN:

WHEREAS, THE UNDERSIGNED, CARPET WEAVERS, HAS BEEN EMPLOYED BY EVANS CONSTRUCTION CO. TO FURNISH MATERIALS AND LABOR FOR THE:
EISENHOWER ELEMENTARY

AT THE PREMISES COMMONLY KNOWN AS:
EISENHOWER ELEMENTARY

THE UNDERSIGNED FOR AND IN CONSIDERATION OF:
****NINETEEN THOUSAND EIGHT HUNDRED SEVENTY FOUR DOLLARS****

$19,874.00***

AND OTHER GOOD AND VALUABLE CONSIDERATIONS, THE RECEIPT WHEREOF IS HEREBY ACKNOWLEDGED, DOES HEREBY WAIVE AND RELEASE ANY AND ALL LIEN OR CLAIM OR RIGHT OF LIEN UNDER THE STATUTES OF ILLINOIS RELATING TO MECHANIC'S LIENS, ON THE ABOVE DESCRIBED PREMISES AND IMPROVEMENTS THEREON AND ON THE MONIES OR OTHER CONSIDERATIONS DUE OR BECOME DUE FROM THE OWNER ON ACCOUNT OF LABOR OR SERVICES, MATERIAL, FIXTURES, APPARATUS OR MECHINERY HERETOFORE FURNISHED OR WHICH MAY BE FURNISHED AT ANY TIME HEREAFTER BY THE UNDERSIGNED FOR THE ABOVE DESCRIBED PREMISES. Invoice #NN014958

DATED THIS 24 Day of JULY, 2024
(AFFIX CORPORATE SEAL HERE)

NOTARY:

OFFICIAL SEAL
ANGELA L LIBBEN
Notary Public, State of Illinois
Commission No. 693869
My Commission Expires March 25, 2028

Angela L Libben
SIGNATURE OF SECRETARY
CORPORATION

SIGNATURE OF SOLE OWNER OR
AUTHORIZED REPRESENTATIVE OF
CORPORATION OR PARTNERSHIP

ALL WAIVERS MUST STATE THE ACTUAL AMOUNT PAID

Carpet Weaver's
4251 Conestoga Drive
Springfield, IL 62711

1

PARTIAL WAIVER OF LIEN

STATE OF ILLINOIS
COUNTY OF SANGAMON

TO WHOM IT MAY CONCERN:

WHEREAS, THE UNDERSIGNED, CARROL SEATING COMPANY, HAS BEEN EMPLOYED BY EVANS CONSTRUCTION CO. TO FURNISH MATERIALS AND LABOR FOR THE:

EISENHOWER ELEMENTARY

AT THE PREMISES COMMONLY KNOWN AS:

EISENHOWER ELEMENTARY

THE UNDERSIGNED FOR AND IN CONSIDERATION OF:

****SIX THOUSAND SIX HUNDRED FIFTY DOLLARS****

$6,650.00***

AND OTHER GOOD AND VALUABLE CONSIDERATIONS, THE RECEIPT WHEREOF IS HEREBY ACKNOWLEDGED, DOES HEREBY WAIVE AND RELEASE ANY AND ALL LIEN OR CLAIM OR RIGHT OF LIEN UNDER THE STATUTES OF ILLINOIS RELATING TO MECHANIC'S LIENS, ON THE ABOVE DESCRIBED PREMISES AND IMPROVEMENTS THEREON AND ON THE MONIES OR OTHER CONSIDERATIONS DUE OR BECOME DUE FROM THE OWNER ON ACCOUNT OF LABOR OR SERVICES, MATERIAL, FIXTURES, APPARATUS OR MECHINERY HERETOFORE FURNISHED OR WHICH MAY BE FURNISHED AT ANY TIME HEREAFTER BY THE UNDERSIGNED FOR THE ABOVE DESCRIBED PREMISES.

NOTARY:

AMANDA SUTTON
Comm. Exp. 4/10/2027
NOTARY PUBLIC NOTARY SEAL #19215540
St. Louis County
STATE OF MISSOURI

DATED THIS 29th Day of JULY, 2024
(AFFIX CORPORATE SEAL HERE)

amanda s

SIGNATURE OF SECRETARY
CORPORATION

SIGNATURE OF SOLE OWNER OR
AUTHORIZED REPRESENTATIVE OF
CORPORATION OR PARTNERSHIP

ALL WAIVERS MUST STATE THE ACTUAL AMOUNT PAID

12

PARTIAL WAIVER OF LIEN

STATE OF ILLINOIS
COUNTY OF SANGAMON

TO WHOM IT MAY CONCERN:

WHEREAS, THE UNDERSIGNED, HENSON ROBINSON - ROOFING, HAS BEEN EMPLOYED BY EVANS CONSTRUCTION CO. TO FURNISH MATERIALS AND LABOR FOR THE:
EISENHOWER ELEMENTARY

AT THE PREMISES COMMONLY KNOWN AS:
EISENHOWER ELEMENTARY

THE UNDERSIGNED FOR AND IN CONSIDERATION OF:
****FIFTY TWO THOUSAND TWO HUNDRED SIX DOLLARS AND SEVENTY TWO CENTS****

$52,206.72****

AND OTHER GOOD AND VALUABLE CONSIDERATIONS, THE RECEIPT WHEREOF IS HEREBY ACKNOWLEDGED, DOES HEREBY WAIVE AND RELEASE ANY AND ALL LIEN OR CLAIM OR RIGHT OF LIEN UNDER THE STATUTES OF ILLINOIS RELATING TO MECHANIC'S LIENS, ON THE ABOVE DESCRIBED PREMISES AND IMPROVEMENTS THEREON AND ON THE MONIES OR OTHER CONSIDERATIONS DUE OR BECOME DUE FROM THE OWNER ON ACCOUNT OF LABOR OR SERVICES, MATERIAL, FIXTURES, APPARATUS OR MECHINERY HERETOFORE FURNISHED OR WHICH MAY BE FURNISHED AT ANY TIME HEREAFTER BY THE UNDERSIGNED FOR THE ABOVE DESCRIBED PREMISES.

OFFICIAL SEAL
DEBORAH J. PIEHLER
NOTARY PUBLIC, STATE OF ILLINOIS
MY COMMISSION EXPIRES 12-14-2025

NOTARY:

DATED THIS 24th Day of JULY, 2024
(AFFIX CORPORATE SEAL HERE)

SIGNATURE OF SECRETARY
CORPORATION

SIGNATURE OF SOLE OWNER OR
AUTHORIZED REPRESENTATIVE OF
CORPORATION OR PARTNERSHIP

HENSON ROBINSON COMPANY CORPORATE SEAL 1951 DELAWARE

ALL WAIVERS MUST STATE THE ACTUAL AMOUNT PAID

3

12

PARTIAL WAIVER OF LIEN

STATE OF ILLINOIS
COUNTY OF SANGAMON

TO WHOM IT MAY CONCERN:

WHEREAS, THE UNDERSIGNED, JENNINGS PAINTING, HAS BEEN EMPLOYED BY EVANS CONSTRUCTION CO. TO FURNISH MATERIALS AND LABOR FOR THE:
EISENHOWER ELEMENTARY

AT THE PREMISES COMMONLY KNOWN AS:
EISENHOWER ELEMENTARY

THE UNDERSIGNED FOR AND IN CONSIDERATION OF:
****TWENTY TWO THOUSAND FOUR HUNDRED SEVENTY SEVEN DOLLARS****

$22,477.00****

AND OTHER GOOD AND VALUABLE CONSIDERATIONS, THE RECEIPT WHEREOF IS HEREBY ACKNOWLEDGED, DOES HEREBY WAIVE AND RELEASE ANY AND ALL LIEN OR CLAIM OR RIGHT OF LIEN UNDER THE STATUTES OF ILLINOIS RELATING TO MECHANIC'S LIENS, ON THE ABOVE DESCRIBED PREMISES AND IMPROVEMENTS THEREON AND ON THE MONIES OR OTHER CONSIDERATIONS DUE OR BECOME DUE FROM THE OWNER ON ACCOUNT OF LABOR OR SERVICES, MATERIAL, FIXTURES, APPARATUS OR MECHINERY HERETOFORE FURNISHED OR WHICH MAY BE FURNISHED AT ANY TIME HEREAFTER BY THE UNDERSIGNED FOR THE ABOVE DESCRIBED PREMISES.

DATED THIS 24 Day of JULY, 2024
(AFFIX CORPORATE SEAL HERE)

OFFICIAL SEAL
SCHYLER HOLLIS
NOTARY PUBLIC, STATE OF ILLINOIS
MY COMMISSION EXPIRES 03-17-2025

SIGNATURE OF SECRETARY
CORPORATION

SIGNATURE OF SOLE OWNER OR
AUTHORIZED REPRESENTATIVE OF
CORPORATION OR PARTNERSHIP

ALL WAIVERS MUST STATE THE ACTUAL AMOUNT PAID

4

STATE OF ILLINOIS
COUNTY OF SANGAMON

TO WHOM IT MAY CONCERN:

WHEREAS, THE UNDERSIGNED, **SECURITY DOOR & HARDWARE**, HAS BEEN EMPLOYED BY EVANS CONSTRUCTION CO. TO FURNISH MATERIALS AND LABOR FOR THE:

EISENHOWER ELEMENTARY

AT THE PREMISES COMMONLY KNOWN AS:

EISENHOWER ELEMENTARY

THE UNDERSIGNED FOR AND IN CONSIDERATION OF:

******EIGHT THOUSAND SEVEN HUNDRED TWENTY SIX DOLLARS AND SEVENTY FIVE CENTS******

$8,726.75***

AND OTHER GOOD AND VALUABLE CONSIDERATIONS, THE RECEIPT WHEREOF IS HEREBY ACKNOWLEDGED, DOES HEREBY WAIVE AND RELEASE ANY AND ALL LIEN OR CLAIM OR RIGHT OF LIEN UNDER THE STATUTES OF ILLINOIS RELATING TO MECHANIC'S LIENS, ON THE ABOVE DESCRIBED PREMISES AND IMPROVEMENTS THEREON AND ON THE MONIES OR OTHER CONSIDERATIONS DUE OR BECOME DUE FROM THE OWNER ON ACCOUNT OF LABOR OR SERVICES, MATERIAL, FIXTURES, APPARATUS OR MECHINERY HERETOFORE FURNISHED OR WHICH MAY BE FURNISHED AT ANY TIME HEREAFTER BY THE UNDERSIGNED FOR THE ABOVE DESCRIBED PREMISES.

NOTARY: Dawna S. Walker

DATED THIS 24th Day of JULY, 2024
(AFFIX CORPORATE SEAL HERE)

DAWNA S WALKER
Official Seal
Notary Public - State of Illinois
My Commission Expires Aug 2, 2026

Dawna Walker
SIGNATURE OF SECRETARY
CORPORATION

Greg Rakich
SIGNATURE OF SOLE OWNER OR
AUTHORIZED REPRESENTATIVE OF
CORPORATION OR PARTNERSHIP

ALL WAIVERS MUST STATE THE ACTUAL AMOUNT PAID

E. Consideration to approve pay application # 2 for Rouland Trucking Service for Modular Removals 46

CONSENT AGENDA ITEM August 28, 2024

TO: Board of Education
FROM: Richard Cunningham
SUBJECT: Consideration of/to pay the Application for Payment No. 2 to Rouland Trucking Service

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PROPOSED MOTION BY THE BOARD OF EDUCATION:

"I recommend that the Board of Education pay the Application for Payment No. 2 to Rouland Trucking Service for modular removal work in the amount of $21,680.87 as presented."

MOVED BY: _____ Seconded: _____

YEA:		NAY:	YEA:		NAY:
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____
_____	MR. POOL	_____	_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____	_____	MRS. STEWART	_____
_____	MRS. TRACE	_____			

Background Information:
See Attached.

GRAHAM AND HYDE
ARCHITECTS, INC.

July 30, 2024

Mr. Rick Cunningham
Chief Financial Officer
Jacksonville School District #117
211 West State Street
Jacksonville, IL 62650

Re: **Temporary Building**
Washington Elementary School
664 South Lincoln Avenue
Jacksonville, Illinois
Pay Application No. 2
G&H #0511-94

Dear Rick:

Enclosed is Application for Payment No. 2 in the amount $21,680.87 as prepared by L. W. Rouland Trucking Service, Inc., along Partial Waiver of Lien in the same amount.

If you are in agreement, payment should be made directly to L. W. Rouland Trucking Service, Inc. in the amount of $21,680.87.

Should you have any questions or need any additional information, please contact me.

Sincerely,

James C. Cosgriff, AIA

JCC:bg
Enclosure

217-787-9380 • fax: 217-793-6465 • www.GrahamandHyde.com • 1010 Clocktower Drive, Springfield, Illinois 62704

L. W. Rouland Trucking Service, Inc.

Jacksonville, IL 62651-0317
1215 Illinois Ave

Invoice

Date	Invoice #
7/30/2024	13346

Bill To
Jacksonville School District 117 211 West State Street Jacksonville, IL 62650

P.O. No.	Terms	Due Date	Project
	Due on receipt	7/30/2024	

Quantity	Description	Rate	Amount
1	Pay Application #2 and final for removal of temporary trailer lot on JMS property.	21,680.87	21,680.87
	Sales Tax	0.00%	0.00

Thank you for your business.

Total	$21,680.87
Balance Due	$21,680.87
Customer Total Balance	~~$46,330.00~~

Contractor's Invoice

Rouland
TRUCKING & CONSTRUCTION
P.O. Box 317 Jacksonville Il 62651

Date: August 25, 2024
Address:
City, State, Zip:
Invoice number: 2
Project No:

General Contractor:

Project name: JMS Temp Trailer Lot Removal

Change order summary			Additions	Deductions
Change orders approved in previous months:			Additions	
Approved this month				
Number	Date Approved			
Subtotal change orders approved this month:				
Total change orders to date:				

1	Original contract sum	$45,550.00
2	Net change by change orders (Total additions - deductions above)	
3	Contract sum to date (line 1+2)	$45,550.00
4	Total completed and stored to date	$45,550.00
	_____ of completed work	
	_____ of stored material	
5	Retainage:	
6	Total earned less retainage (line 4 less total of line 5)	$45,550.00
7	Less previous invoices for payment (line 6 from prior invoice)	$23,869.13
8	Current payment due	$21,680.87
9	Balance to finish, plus retainage.	

The Contractor certifies that to the best of his/her knowledge the work covered by this invoice has been completed in accordance with the Contract Documents.

Contractor: **Rouland Trucking Service, Inc.**

By: _____ Date: 7.30.24

State of: Illinois County of: Morgan

Subscribed and sworn to before me this month and day: 7-30 of 2024

Notary Public: _____

My Commission expires: 2-11-27

JENNIFER L. ROULAND
OFFICIAL SEAL
Notary Public - State of Illinois
My Commission Expires
February 11, 2027

Contractors verification of invoice:
In accordance with the Contract Documents and based upon-site observations, the contractor certifies to the Owner that to the best of the Engineer's knowledge, the work has progressed as indicated, the quality of the work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the amount approved below.

Amount approved: $21,680.87
(Attach explanation if amount differs from the amount applied for)

General Contractor:

By: _____ Date: 8.17.24

Rouland
TRUCKING & CONSTRUCTION
P.O. Box 317 Jacksonville Il 62651

Contractor's Invoice

Project name: JMS Temp Trailer Lot Removal

Application date: 8/25/2024
Invoice period: 2

A	B				C	D	E	F	G	3	I	J
Item No.	Description of work	Bid Item Amount	Unit of Measher	Bid Item Amount Completed This Period	Scheduled value	Work completed		Materials presently stored (not D or E)	Total completed & stored To Date (D + E + F)	% (G/C)	Balance to finish (C - G)	Retainage
						From Previous Application (D + E)	This period					
1	TEMP ROCK FILL REMOVAL	1	LSUM	0.25	$25,055.00	18,791.25	$6,263.75		25,055.00	100%		
2	4" SIDEWALK REMOVAL	1000	SQF FT		$2,850.00	2,850.00			2,850.00	100%		
3	SEWER SERVE LINE CAPED AT PRC	1	EA		$400.00	400.00			400.00	100%		
4	WATER SERVICE CAPED AT MAIN	1	EA	1	$4,140.00		$4,140.00		4,140.00	100%		
5	SEED & FERTILIZE	1.5	ACRE	1.5	$8,625.00		$8,625.00		8,625.00	100%		
6	SALVAGE ROCK FILL	1200	TON		-$5,520.00	-5,520.00			-5,520.00	100%		
7	ELECTRICAL SEVICE REMOVAL	1	LSUM		$10,000.00	10,000.00			10,000.00	100%		
8												
9												
10												
11												
12												
13												
14												
15												
Totals					$45,550.00	$26,521.25	$19,028.75		$45,550.00			

F. Consideration to approve pay application No.1 for Doyle Plumbing & Heating Co. for Trench Drains at Maintenance Building 52

CONSENT AGENDA ITEM August 28, 2024

TO: Board of Education

FROM: Richard Cunningham

SUBJECT: Consideration of/to pay the Application for Payment No. 1 to Doyle Plumbing & Heating Co. for Maintenance Building Trench Drains

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PROPOSED MOTION BY THE BOARD OF EDUCATION:

"I recommend that the Board of Education pay the Application for Payment No. 1 to Doyle Plumbing & Heating Co for Maintenance Building Trench Drains in the amount of $59,956.00."

MOVED BY: _____ Seconded: _____

YEA:		NAY:	YEA:		NAY:
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____
_____	MR. POOL	_____	_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____	_____	MRS. STEWART	_____
_____	MRS. TRACE	_____			

Background Information:

See Attached.

GRAHAM AND HYDE
ARCHITECTS, INC.

July 16, 2024

Mr. Rick Cunningham
Chief Financial Officer
Jacksonville School District #117
211 West State Street
Jacksonville, IL 62650

Re: **Maintenance Building Plumbing**
Jacksonville Maintenance Building
2251 W. Morton Avenue
Jacksonville, Illinois
Pay Application No. 1
G&H #0511-104

Dear Rick:

Enclosed is Application for Payment No. 1 in the amount $59,956.00 as prepared by Doyle Plumbing & Heating Co. along with a Final Waiver of Lien in the same amount.

If you are in agreement, payment should be made directly to Doyle Plumbing & Heating Co. in the amount of $59,956.00.

Should you have any questions or need any additional information, please contact me.

Sincerely,

James C. Cosgriff

James C. Cosgriff, AIA

JCC:bg
Enclosure

217-787-9380 • fax: 217-793-6465 • www.GrahamandHyde.com • 1010 Clocktower Drive, Springfield, Illinois 62704

APPLICATION AND CERTIFICATE FOR PAYMENT AIA DOCUMENT G702

TO OWNER: Jacksonville School Dist. #117
211 West State Street
Jacksonville, IL 62650

PROJECT: Maintenance Building Plumbing

APPLICATION NO: 01
APPLICATION DATE: 5/21/2024
PERIOD TO:
PROJECT NO: 0511-104

FROM CONTRACTOR: Doyle Plumbing & Heating Co.
225 N. West; P.O. Box 842
Jacksonville, IL 62651

ARCHITECT: Graham & Hyde Architects
1010 Clocktower Drive
Springfield, IL 62704

CONTRACT FOR: Plumbing Work

CONTRACT DATE: April 3, 2024

CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment as shown below, In connection with the Contract, Continuation Sheet, AIA Document G703, is attached.

1. ORIGINAL CONTRACT SUM	$	59,956.00
2. NET CHANGE BY CHANGE ORDERS	$	
3. CONTRACT SUM TO DATE (Line 1 + 2)	$	59,956.00
4. TOTAL COMPLETED & STORED TO DATE	$	59,956.00
5. RETAINAGE:		
A: _____ % of Completed Work	$	
B: _____ % of Stored Material	$	
TOTAL RETAINAGE (Line 5A + 5B)	$	
6. TOTAL EARNED LESS RETAINAGE	$	59,956.00
7. LESS PREVIOUS CERTIFICATES for PAYMENT	$	0.00
8. CURRENT PAYMENT DUE	$	59,956.00
9. BALANCE TO FINISH, Including Retainage	$	0.00

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months		
Total approved this month		
TOTALS		

NET CHANGES by Change Order		

The undersigned Contractor certifies that to the best of his knowledge, information and belief the Work covered by this Application For Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates For Payment were issued and payments received, and that current payment shown herein is now due.

CONTRACTOR: DOYLE PLUMBING & HEATING CO.

By: [signature] Date: 5-21-2024

State Of: Illinois
County Of: Morgan
Subscribed and Sworn to before me this 21 day of May 2024

OFFICIAL SEAL
TERESA L JACKSON DEGROOT
NOTARY PUBLIC, STATE OF ILLINOIS
MY COMMISSION EXPIRES 10/31/2026

Notary Public: Teresa L Jackson DeGroot
My Commission Expires: 10.31.2026

ARCHITECT'S CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on on-site observations, and the data comprising this Application, the Architect certifies to the Owner that to the best of his knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the amount certified.

AMOUNT CERTIFIED.....$ 59,956.00
(Attach explanation if amount certified differs from the amount applied for. Initial all figures on this Application and on the Continuation Sheet that are changed to conform to the amount certified.)

ARCHITECT:

By: James C. Cosgriff Date: 8.17.24

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein.

Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.

CONTINUATION SHEET

AIA FORM G703

AIA Document G702, APPLICATION AND CERTIFICATE FOR PAYMENT, containing Contractor's signed Certification, is attached.

APPLICATION NO: 01
APPLICATION DATE: 5/21/2024
PERIOD TO:
A/E's PROJECT NO: 0511-104

A	B	C	D	E	F	G		H	I
ITEM NO.	DESCRIPTION OF WORK	SCHEDULED VALUE	WORK COMPLETED: WORK FROM PREVIOUS APPLICATION (D + E)	WORK COMPLETED: WORK THIS PERIOD	MATERIALS PRESENTLY STORED (not in D or E)	TOTAL COMPLETED & STORED TO DATE (D + E + F)	% (G÷C)	BALANCE TO FINISH (C - G)	RETAINAGE (If Variable Rate)
01	Neff- Colvin, Inc. Concrete removal & put back	35,443.00		35,443.00		35,443.00		0.00	
02	Doyle Plumbing & Heating Co. Zurn trench drain	3,040.00		3,040.00		3,040.00		0.00	
03	Doyle Plumbing & Heating Co. Underground - labor	10,565.00		10,565.00		10,565.00		0.00	
04	Doyle Plumbing & Heating Co. Misc. underground - material	785.00		785.00		785.00		0.00	
05	Doyle Plumbing & Heating Co. Above ground - labor	8,648.00		8,648.00		8,648.00		0.00	
06	Doyle Plumbing & Heating Co. Misc. above ground – material	750.00		750.00		750.00		0.00	
07	Troxell Bonds & Insurance	725.00		725.00		725.00		0.00	
	SUBTOTAL	59,956.00		59,956.00		59,956.00		0.00	

CONDITIONAL/FINAL WAIVER OF LIEN
MATERIAL OR LABOR

STATE OF ILLINOIS }
} ss
COUNTY OF MORGAN }

TO ALL WHOM IT MAY CONCERN:

WHEREAS WE THE UNDERSIGNED DOYLE PLUMBING & HEATING COMPANY

HAVE BEEN EMPLOYED BY JACKSONVILLE SCHOOL DISTRICT #117

TO FURNISH PLUMBING WORK

FOR THE BUILDING KNOWN AS MAINTENANCE BUILDING

CITY OF JACKSONVILLE COUNTY OF MORGAN STATE OF ILLINOIS

NOW, THEREFORE, KNOW YE, THAT DOYLE PLUMBING & HEATING COMPANY

THE UNDERSIGNED FOR AND IN CONSIDERATION OF THE SUM OF FIFTY-NINE THOUSAND NINE HUNDRED FIFTY-SIX AND 00/100------($59,956.00) DOLLARS, AND OTHER GOOD AND VALUABLE CONSIDERATIONS, CONDITIONAL UPON RECEIPT OF PAYMENT, DO HEREBY WAIVE AND RELEASE ANY AND ALL LIEN, OR CLAIM OR RIGHT TO LIEN ON SAID ABOVE DESCRIBED BUILDING AND PREMISES UNDER THE STATUTES OF THE STATE OF ILLINOIS RELATING TO MECHANICS' LIENS ON ACCOUNT OF LABOR OR MATERIALS, OR BOTH, FURNISHED OR WHICH MAY BE FURNISHED BY THE UNDERSIGNED TO, OR ON ACCOUNT, FOR SAID BUILDING OR PREMISES.

GIVEN UNDER OUR HAND AND SEAL THIS 21st DAY OF May A..D., 2024

DOYLE PLUMBING & HEATING COMPANY (Seal)

Marianne Northrop
WITNESS

By: _____ (Seal)

U.S. Department of Labor
Wage and Hour Division

PAYROLL

For contractor's optional use; see instructions at dol.gov/agencies/whd/forms/wh347

Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number.

WHD
U. S. Wage and Hour Division
Rev. Dec. 2008

NAME OF CONTRACTOR ☒ OR SUBCONTRACTOR ☐: Doyle Plumbing & Heating Co.

ADDRESS: PO Box 842 Jacksonvill IL 62651

OMB NO.: 1235-0008
Expires: 09/30/2026

PAYROLL NO.: 1

FOR WEEK ENDING: 04/30/24

PROJECT AND LOCATION: JSD MAINTENANCE BLDG GAS BOARD OF EDUCATION 211 WEST STATE STREE

PROJECT OR CONTRACT NO.: 0511-104

(1) NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER	(2) NO. OF WITHHOLDING EXEMPTIONS	(3) WORK CLASSIFICATION	OT. OR ST.	(4) DAY AND DATE: 04/24 Wed	04/25 Thu	04/26 Fri	04/27 Sat	04/28 Sun	04/29 Mon	04/30 Tue — HOURS WORKED EACH DAY	(5) TOTAL HOURS	(6) RATE OF PAY	(7) GROSS AMOUNT EARNED	(8) DEDUCTIONS: FICA	WITH-HOLDING TAX	SWH	SUI	OTHER	TOTAL DEDUCTIONS	(9) NET WAGES PAID FOR WEEK
Mike Holman 0331	0	Foreman-Plumber	O									0.00 0.00	71.60							
			S							1.50	1.50	47.73 0.00	1909.20	146.06	288.12	94.51	0.00	186.42	715.11	1194.09
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While completion of Form WH-347 is optional, it is mandatory for covered contractors and subcontractors performing work on Federally financed or assisted construction contracts to respond to the information collection contained in 29 C.F.R. §§ 3.3, 5.5(a). The Copeland Act (40 U.S.C. § 3145) contractors and subcontractors performing work on Federally financed or assisted construction contracts to "furnish weekly a statement with respect to the wages paid each employee during the preceding week." U.S. Department of Labor (DOL) regulations at 29 C.F.R. § 5.5(a)(3)(ii) require contractors to submit weekly a copy of all payrolls to the Federal agency contracting for or financing the construction project, accompanied by a signed "Statement of Compliance" indicating that the payrolls are correct and complete and that each laborer or mechanic has been paid not less than the proper Davis-Bacon prevailing wage rate for the work performed. DOL and federal contracting agencies receiving this information review the information to determine that employees have received legally required wages and fringe benefits.

Public Burden Statement

We estimate that is will take an average of 55 minutes to complete this collection, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. If you have any comments regarding these estimates or any other aspect of this collection, including suggestions for reducing this burden, send them to the Administrator, Wage and Hour Division, U.S. Department of Labor, Room S3502, 200 Constitution Avenue, N.W. Washington, D.C. 20210

(over)

Date 05/22/24

I, Teresa DeGroot (Name of Signatory Party) Billing Clerk (Title)

do hereby state:

(1) That I pay or supervise the payment of the persons employed by

Doyle Plumbing & Heating Co. (Contractor or Subcontractor) on the

JSD MAINTENANCE BLDG GAS PIPING (Building or Work); that during the payroll period commencing on the

24 day of April, 2024, and ending the 30 day of April, 2024, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said

Doyle Plumbing & Heating Co. (Contractor or Subcontractor) from the full

weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Start. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C § 3145), and described below:

(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

☒ – in addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in section 4 (c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

☐ – Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in section 4(c) below.

(c) EXCEPTIONS

EXCEPTION (CRAFT)	EXPLANATION

REMARKS:

NAME AND TITLE	SIGNATURE
Teresa DeGroot Billing Cl	Teresa DeGroot

THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 18 AND SECTION 3729 OF TITLE 31 OF THE UNITED STATES CODE.

U.S. Department of Labor
Wage and Hour Division

PAYROLL

For contractor's optional use; see instructions at dol.gov/agencies/whd/forms/wh347

Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number.

WHD
U. S. Wage and Hour Division
Rev. Dec. 2008

NAME OF CONTRACTOR ☒ OR SUBCONTRACTOR ☐
Doyle Plumbing & Heating Co.

ADDRESS
PO Box 842 Jacksonvill IL 62651

OMB NO.: 1235-0008
Expires: 09/30/2026

PAYROLL NO.
2

FOR WEEK ENDING
05/07/24

PROJECT AND LOCATION
JSD MAINTENANCE BLDG GAS
BOARD OF EDUCATION 211 WEST STATE STREE

PROJECT OR CONTRACT NO.
0511-104

(1) NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER	(2) NO. OF WITHHOLDING EXEMPTIONS	(3) WORK CLASSIFICATION	OT. OR ST.	(4) DAY AND DATE — HOURS WORKED EACH DAY: 05/01 Wed	05/02 Thu	05/03 Fri	05/04 Sat	05/05 Sun	05/06 Mon	05/07 Tue	(5) TOTAL HOURS	(6) RATE OF PAY	(7) GROSS AMOUNT EARNED	(8) DEDUCTIONS: FICA	WITH-HOLDING TAX	SWH	SUI	OTHER	TOTAL DEDUCTIONS	(9) NET WAGES PAID FOR WEEK
Samuel T Hendricker 7047	0	Journeyman-Plum	O									0.00 0.00	349.84	137.99	150.16	78.73	0.00	182.74	549.62	1254.25
			S		8.00						8.00	43.73 0.00	1803.87							
Matthew A Quigley-Buttitta 7958	0	Journeyman-Plum	O									0.00 0.00	349.84	123.78	117.85	80.09	0.00	167.26	488.98	1129.03
			S		8.00						8.00	43.73 0.00	1618.01							
			O																	
			S																	
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Public Burden Statement

We estimate that is will take an average of 55 minutes to complete this collection, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. If you have any comments regarding these estimates or any other aspect of this collection, including suggestions for reducing this burden, send them to the Administrator, Wage and Hour Division, U.S. Department of Labor, Room S3502, 200 Constitution Avenue, N.W. Washington, D.C. 20210

(over)

Date 05/22/24

I, Teresa DeGroot (Name of Signatory Party) Billing Clerk (Title)

do hereby state:

(1) That I pay or supervise the payment of the persons employed by

Doyle Plumbing & Heating Co. (Contractor or Subcontractor) on the

JSD MAINTENANCE BLDG GAS PIPING (Building or Work); that during the payroll period commencing on the

01 day of May, 2024, and ending the 07 day of May, 2024, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said

Doyle Plumbing & Heating Co. (Contractor or Subcontractor) from the full

weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Start. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C § 3145), and described below:

(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

☒ – in addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in section 4 (c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

☐ – Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in section 4(c) below.

(c) EXCEPTIONS

EXCEPTION (CRAFT)	EXPLANATION

REMARKS:

NAME AND TITLE	SIGNATURE
Teresa DeGroot Billing Cl	Teresa DeGroot

THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 18 AND SECTION 3729 OF TITLE 31 OF THE UNITED STATES CODE.

U.S. Department of Labor
Wage and Hour Division

PAYROLL

For contractor's optional use; see instructions at dol.gov/agencies/whd/forms/wh347

Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number.

WHD
U. S. Wage and Hour Division
Rev. Dec. 2008

NAME OF CONTRACTOR ☒ OR SUBCONTRACTOR ☐
DOYLE PLUMBING & HEATING CO.

ADDRESS
PO Box 842 Jacksonvill IL 62651

OMB NO.: 1235-0008
Expires: 09/30/2026

PAYROLL NO.
3

FOR WEEK ENDING
05/14/24

PROJECT AND LOCATION
JSD MAINTENANCE BLDG GAS
BOARD OF EDUCATION 211 WEST STATE STREE

PROJECT OR CONTRACT NO.
0511-104

(1) NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER	(2) NO. OF WITHHOLDING EXEMPTIONS	(3) WORK CLASSIFICATION	OT OR ST	(4) DAY AND DATE: 05/08 Wed	05/09 Thu	05/10 Fri	05/11 Sat	05/12 Sun	05/13 Mon	05/14 Tue	(5) TOTAL HOURS	(6) RATE OF PAY	(7) GROSS AMOUNT EARNED	(8) DEDUCTIONS: FICA	WITH-HOLDING TAX	SWH	SUI	OTHER	TOTAL DEDUCTIONS	(9) NET WAGES PAID FOR WEEK
Samuel T Hendricker 7047	0	Journeyman-Plum	O									0.00 0.00	437.30	133.82	143.60	76.02	0.00	180.82	534.26	1214.94
			S	5.00	5.00						10.00	43.73 0.00	1749.20							
Matthew A Quigley-Buttitta 7958	0	Journeyman-Plum	O									0.00 0.00	437.30	133.81	133.60	86.59	0.00	180.82	534.82	1214.38
			S	5.00	5.00						10.00	43.73 0.00	1749.20							
			O																	
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Public Burden Statement

We estimate that is will take an average of 55 minutes to complete this collection, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. If you have any comments regarding these estimates or any other aspect of this collection, including suggestions for reducing this burden, send them to the Administrator, Wage and Hour Division, U.S. Department of Labor, Room S3502, 200 Constitution Avenue, N.W. Washington, D.C. 20210

(over)

Date 05/22/24

I, Teresa DeGroot (Name of Signatory Party) Billing Clerk (Title)

do hereby state:

(1) That I pay or supervise the payment of the persons employed by

Doyle Plumbing & Heating Co. (Contractor or Subcontractor) on the

JSD MAINTENANCE BLDG GAS PIPING (Building or Work); that during the payroll period commencing on the

08 day of May, 2024, and ending the 14 day of May, 2024, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said

Doyle Plumbing & Heating Co. (Contractor or Subcontractor) from the full

weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Start. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below:

(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

☒ — in addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in section 4 (c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

☐ — Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in section 4(c) below.

(c) EXCEPTIONS

EXCEPTION (CRAFT)	EXPLANATION

REMARKS:

NAME AND TITLE	SIGNATURE
Teresa DeGroot Billing Cl	Teresa DeGroot

THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 18 AND SECTION 3729 OF TITLE 31 OF THE UNITED STATES CODE.

U.S. Department of Labor
Wage and Hour Division

PAYROLL

For contractor's optional use; see instructions at dol.gov/agencies/whd/forms/wh347

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WHD
U. S. Wage and Hour Division
Rev. Dec. 2008

NAME OF CONTRACTOR ☒ OR SUBCONTRACTOR ☐
Doyle Plumbing & Heating Co.

ADDRESS
PO Box 842 Jacksonvill IL 62651

OMB NO.: 1235-0008
Expires: 09/30/2026

PAYROLL NO.
4

FOR WEEK ENDING
05/21/24

PROJECT AND LOCATION
JSD MAINTENANCE BLDG GAS
BOARD OF EDUCATION 211 WEST STATE STREE

PROJECT OR CONTRACT NO.
0511-104

(1) NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER	(2) NO. OF WITHHOLDING EXEMPTIONS	(3) WORK CLASSIFICATION	OT. OR ST.	(4) DAY AND DATE: 05/15 Wed	05/16 Thu	05/17 Fri	05/18 Sat	05/19 Sun	05/20 Mon	05/21 Tue (HOURS WORKED EACH DAY)	(5) TOTAL HOURS	(6) RATE OF PAY	(7) GROSS AMOUNT EARNED	(8) DEDUCTIONS: FICA	WITH-HOLDING TAX	SWH	SUI	OTHER	TOTAL DEDUCTIONS	(9) NET WAGES PAID FOR WEEK
Benjamin M Bagby 8374	0	Journeyman-Plum	O									0.00 0.00	218.65	130.47	218.30	81.78	0.00	98.30	528.85	1176.62
			S		5.00						5.00	43.73 0.00	1705.47							
Samuel T Hendricker 7047	0	Journeyman-Plum	O									0.00 0.00	918.33	130.47	138.35	73.85	0.00	176.30	518.97	1186.50
			S		8.00	7.00			6.00		21.00	43.73 0.00	1705.47							
Matthew A Quigley-Buttitta 7958	0	Journeyman-Plum	O									0.00 0.00	918.33	130.47	128.35	84.42	0.00	176.30	519.54	1185.93
			S		8.00	7.00			6.00		21.00	43.73 0.00	1705.47							
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Public Burden Statement

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(over)

Date 05/31/24

I, Teresa DeGroot (Name of Signatory Party) Billing Clerk (Title)

do hereby state:

(1) That I pay or supervise the payment of the persons employed by

Doyle Plumbing & Heating Co. (Contractor or Subcontractor) on the

JSD MAINTENANCE BLDG GAS PIPING (Building or Work); that during the payroll period commencing on the

15 day of May, 2024, and ending the 21 day of May, 2024, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said

Doyle Plumbing & Heating Co. (Contractor or Subcontractor) from the full

weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Start. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below:

(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

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(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

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(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

☐ – Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in section 4(c) below.

(c) EXCEPTIONS

EXCEPTION (CRAFT)	EXPLANATION

REMARKS:

NAME AND TITLE	SIGNATURE
Teresa DeGroot Billing Cl	Teresa DeGroot

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Case #: 24-CTP-141647

Illinois Department of Labor

160 N. LaSalle St Suite1300
Chicago, IL 60601

Dol.certifiedpayroll@Illinois.gov • Phone: (312) 793-3600

CERTIFIED TRANSCRIPT OF PAYROLL FORM

PAY PERIOD

Payroll Date	**Project Location**
4/25/2024 to 5/1/2024	2251 W MORTON AVE
Contractor Number Or FEIN	JACKSONVILLE IL 62650
37-0815799	
Project Number or Name	**State Capital Funds**
0511-104	No
Agency	
Not a State Agency	

Contractor and/or Subcontractor

Company Name	**Contractor Location**
Neff-Colvin, Inc.	106B ANKROM CT
Contact Name	JACKSONVILLE IL 62650
Joe Hall	
Primary Email	**Secondary Email**
office@neffcolvin.com	
Primary Phone	**Secondary Phone**
2172431413	

Public Body Information

Public Body Name	**Public Body Address**
Jacksonville School Dist. 117	211 W STATE ST
Contact Name	JACKSONVILLE IL 62650
Primary Phone	**Secondary Phone**

Employee Details

Name	Last4SSN	Classification	Address	City	Race	Ethnicity	G	V	J	F	A	PhoneNumber
Rees Megginson	9740	Carpenter Apprentice	1732 MIDWAY RD	MURRAYVILLE IL 62668	White	N H L	M	No	No	No	Yes	2173713223
Larry Lenover	7224	Carpenter	20711 HATFIELD RD	RUSHVILLE IL 62681	White	N H L	M	No	Yes	No	No	2174404664
Douglas Megginson	5773	supervision	1732 MIDWAY RD	MURRAYVILLE IL 62668	White	N H L	M	No	Yes	No	No	2174735107
Jacob Peterson	5869	Carpenter Foreman	505 SANDUSKY ST	JACKSONVILLE IL 62650	White	N H L	M	No	No	Yes	No	2173705869

G-Gender V-Veteran J-Journeyman F-Foreman A-Apprentice

N H L- Not Hispanic or Latino
H L- Hispanic or Latino

Work Classification

Name		Mon	Tue	Wed	Thr	Fri	Sat	Sun	Straight Hrs	Tot OT Hrs	Dub Tim Hrs	Hourly Wage	OT Wage Rate	Dbl Tim Wage	Gross	Net	No Work
Rees Megginson	P	0.00	2.50	0.00	0.00	0.00	0.00	0.00	2.50	0.00		28.12	0.00		70.30	0.00	
	NP	8.00	5.50	8.00	8.00	8.00	0.00	0.00	37.50	0.00		28.12	0.00		1130.72	804.25	
	Pension	21.50		Health	9.45		Vacation	0.00		Training	0.66						
Larry Lenover	P	0.00	2.50	0.00	0.00	0.00	0.00	0.00	2.50	0.00		35.15	0.00		87.88	0.00	
	NP	8.00	5.50	8.00	8.50	8.00	0.00	0.00	38.00	0.00		35.15	0.00		1431.03	1046.74	
	Pension	21.50		Health	9.45		Vacation	0.00		Training	0.66						
Douglas Megginson	P	0.00	1.00	0.00	0.00	0.00	0.00	0.00	1.00	0.00		52.55	0.00		52.55	0.00	
	NP	8.00	7.00	8.00	8.00	8.00	0.00	0.00	39.00	0.00		52.55	0.00		2102.00	1534.74	
	Pension	21.50		Health	9.45		Vacation	0.00		Training	0.66						
Jacob Peterson	P	0.00	2.50	0.00	0.00	0.00	0.00	0.00	2.50	0.00		37.40	0.00		93.50	0.00	
	NP	8.00	5.50	8.00	8.00	8.00	0.00	0.00	37.50	0.00		37.40	0.00		1507.44	1105.50	
	Pension	21.50		Health	9.45		Vacation	0.00		Training	0.66						

I, do hereby state: that I pay or supervise the payment of the persons employed on the public works project that during the payroll period commencing between mentioned above , all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said from the fully weekly wages earned by any person, and that no deductions have been made either directly or indirectly from the full weekly wages earned by any persons, other than permissible deductions as defined by Federal and/or State Law. I further certify that this payroll is correct and complete; that the wage rates herein stated and that the classification set forth for each laborers, workers, or mechanic conform to the work he/she performed

Joe Hall

May 22, 2024

Case #: 24-CTP-141682

Illinois Department of Labor

160 N. LaSalle St Suite1300
Chicago, IL 60601

Dol.certifiedpayroll@Illinois.gov • Phone: (312) 793-3600

CERTIFIED TRANSCRIPT OF PAYROLL FORM

PAY PERIOD

Payroll Date	**Project Location**
5/2/2024 to 5/8/2024	2251 W MORTON AVE
Contractor Number Or FEIN	JACKSONVILLE IL 62650
37-0815799	
Project Number or Name	**State Capital Funds**
0511-104	No
Agency	
Not a State Agency	

Contractor and/or Subcontractor

Company Name	**Contractor Location**
Neff-Colvin, Inc.	106B ANKROM CT
Contact Name	JACKSONVILLE IL 62650
Joe Hall	
Primary Email	**Secondary Email**
office@neffcolvin.com	
Primary Phone	**Secondary Phone**
2172431413	

Public Body Information

Public Body Name	**Public Body Address**
Jacksonville School Dist. 117	211 W STATE ST
Contact Name	JACKSONVILLE IL 62650
Primary Phone	**Secondary Phone**

Employee Details

Name	Last4SSN	Classification	Address	City	Race	Ethnicity	G	V	J	F	A	PhoneNumber
Rees Megginson	9740	Carpenter Apprentice	1732 MIDWAY RD	MURRAYVILLE IL 62668	White	N H L	M	No	No	No	Yes	2173713223
Larry Lenover	7224	Carpenter	20711 HATFIELD RD	RUSHVILLE IL 62681	White	N H L	M	No	Yes	No	No	2174404664
Douglas Megginson	5773	supervision	1732 MIDWAY RD	MURRAYVILLE IL 62668	White	N H L	M	No	Yes	No	No	2174735107
Jacob Peterson	7602	Carpenter Foreman	505 SANDUSKY ST	JACKSONVILLE IL 62650	White	N H L	M	No	No	Yes	No	2173705869

G-Gender V-Veteran J-Journeyman F-Foreman A-Apprentice

N H L- Not Hispanic or Latino
H L- Hispanic or Latino

Work Classification

Name		Mon	Tue	Wed	Thr	Fri	Sat	Sun	Straight Hrs	Tot OT Hrs	Dub Tim Hrs	Hourly Wage	OT Wage Rate	Dbl Tim Wage	Gross	Net	No Work
Rees Megginson	P	0.00	6.00	8.00	0.00	0.00	0.00	0.00	14.00	0.00		28.86	0.00		404.04	0.00	
	NP	8.00	2.00	0.00	8.00	7.00	0.00	0.00	25.00	0.00		28.86	0.00		1125.54	802.13	
	Pension		21.50		Health		9.45		Vacation	0.00		Training	0.66				
Larry Lenover	P	0.00	8.00	8.00	0.00	0.00	0.00	0.00	16.00	0.00		36.08	0.00		577.28	0.00	
	NP	8.00	0.00	0.00	8.00	8.00	0.00	0.00	24.00	0.00		36.08	0.00		1443.20	1056.35	
	Pension		21.50		Health		9.45		Vacation	0.00		Training	0.66				
Douglas Megginson	P	0.00	2.00	2.00	0.00	0.00	0.00	0.00	4.00	0.00		52.55	0.00		210.20	0.00	
	NP	8.00	6.00	6.00	8.00	8.00	0.00	0.00	36.00	0.00		52.55	0.00		2102.00	1534.74	
	Pension		15.75		Health		9.25		Vacation	0.00		Training	0.66				
Jacob Peterson	P	0.00	8.00	8.00	0.00	0.00	0.00	0.00	16.00	0.00		38.83	0.00		621.28	0.00	
	NP	8.00	0.00	0.00	8.00	8.00	0.00	0.00	24.00	0.00		38.83	0.00		1553.20	1139.50	
	Pension		21.50		Health		9.45		Vacation	0.00		Training	0.66				

I, do hereby state: that I pay or supervise the payment of the persons employed on the public works project that during the payroll period commencing between mentioned above , all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said from the fully weekly wages earned by any person, and that no deductions have been made either directly or indirectly from the full weekly wages earned by any persons, other than permissible deductions as defined by Federal and/or State Law. I further certify that this payroll is correct and complete; that the wage rates herein stated and that the classification set forth for each laborers, workers, or mechanic conform to the work he/she performed

Joe Hall

May 22, 2024

Case #: 24-CTP-141713

Illinois Department of Labor

160 N. LaSalle St Suite1300
Chicago, IL 60601

Dol.certifiedpayroll@Illinois.gov • Phone: (312) 793-3600

CERTIFIED TRANSCRIPT OF PAYROLL FORM

PAY PERIOD

Payroll Date	**Project Location**
5/9/2024 to 5/15/2024	2251 W MORTON AVE
Contractor Number Or FEIN	JACKSONVILLE IL 62650
37-0815799	
Project Number or Name	**State Capital Funds**
0511-104	No
Agency	
Not a State Agency	

Contractor and/or Subcontractor

Company Name	**Contractor Location**
Neff-Colvin, Inc.	106B ANKROM CT
Contact Name	JACKSONVILLE IL 62650
Joe Hall	
Primary Email	**Secondary Email**
office@neffcolvin.com	
Primary Phone	**Secondary Phone**
2172431413	

Public Body Information

Public Body Name	**Public Body Address**
Jacksonville School Dist. 117	211 W STATE ST
Contact Name	JACKSONVILLE IL 62650
Primary Phone	**Secondary Phone**

Employee Details

Name	Last4SSN	Classification	Address	City	Race	Ethnicity	G	V	J	F	A	PhoneNumber
Rees Megginson	9740	Carpenter Apprentice	1732 MIDWAY RD	MURRAYVILLE IL 62668	White	N H L	M	No	No	No	Yes	2173713223
Larry Lenover	7224	Carpenter	20711 HATFIELD RD	RUSHVILLE IL 62681	White	N H L	M	No	Yes	No	No	2174404664
Jacob Peterson	7602	Carpenter Foreman	505 SANDUSKY ST	JACKSONVILLE IL 62650	White	N H L	M	No	No	Yes	No	2173705869

G-Gender V-Veteran J-Journeyman F-Foreman A-Apprentice

N H L- Not Hispanic or Latino
H L- Hispanic or Latino

Work Classification

Name		Mon	Tue	Wed	Thr	Fri	Sat	Sun	Straight Hrs	Tot OT Hrs	Dub Tim Hrs	Hourly Wage	OT Wage Rate	Dbl Tim Wage	Gross	Net	No Work
Rees Megginson	P	0.00	0.00	0.00	8.00	0.00	0.00	0.00	8.00	0.00		28.86	0.00		230.88	0.00	
	NP	8.00	8.00	8.00	0.00	8.00	0.00	0.00	32.00	0.00		28.86	0.00		1154.40	819.95	
	Pension	21.50		Health	9.45		Vacation	0.00		Training	0.66						
Larry Lenover	P	0.00	0.00	0.00	8.00	0.00	0.00	0.00	8.00	0.00		36.08	0.00		288.64	0.00	
	NP	8.00	8.00	8.00	0.00	4.50	0.00	0.00	28.50	0.00		36.08	0.00		1316.92	968.80	
	Pension	21.50		Health	9.45		Vacation	0.00		Training	0.66						
Jacob Peterson	P	0.00	0.00	0.00	8.00	0.00	0.00	0.00	8.00	0.00		38.83	0.00		310.64	0.00	
	NP	8.00	8.00	8.00	0.00	8.00	0.00	0.00	32.00	0.00		38.86	0.00		1553.21	1139.51	
	Pension	21.50		Health	9.45		Vacation	0.00		Training	0.66						

I, do hereby state: that I pay or supervise the payment of the persons employed on the public works project that during the payroll period commencing between mentioned above , all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said from the fully weekly wages earned by any person, and that no deductions have been made either directly or indirectly from the full weekly wages earned by any persons, other than permissible deductions as defined by Federal and/or State Law. I further certify that this payroll is correct and complete; that the wage rates herein stated and that the classification set forth for each laborers, workers, or mechanic conform to the work he/she performed

Joe Hall
May 22, 2024

Case #: 24-CTP-143323

Illinois Department of Labor

160 N. LaSalle St Suite1300
Chicago, IL 60601

Dol.certifiedpayroll@Illinois.gov • Phone: (312) 793-3600

CERTIFIED TRANSCRIPT OF PAYROLL FORM

PAY PERIOD

Payroll Date	**Project Location**
5/16/2024 to 5/22/2024	2251 W MORTON AVE
Contractor Number Or FEIN	JACKSONVILLE IL 62650
37-0815799	
Project Number or Name	**State Capital Funds**
0511-104	No
Agency	
Not a State Agency	

Contractor and/or Subcontractor

Company Name	**Contractor Location**
Neff-Colvin, Inc.	106B ANKROM CT
Contact Name	JACKSONVILLE IL 62650
Joe Hall	
Primary Email	**Secondary Email**
office@neffcolvin.com	
Primary Phone	**Secondary Phone**
2172431413	

Public Body Information

Public Body Name	**Public Body Address**
Jacksonville School Dist. 117	211 W STATE ST
Contact Name	JACKSONVILLE IL 62650
Primary Phone	**Secondary Phone**

Employee Details

Name	Last4SSN	Classification	Address	City	Race	Ethnicity	G	V	J	F	A	PhoneNumber
Rees Megginson	9740	Carpenter Apprentice	1732 MIDWAY RD	MURRAYVILLE IL 62668	White	N H L	M	No	No	No	Yes	2173713223
Larry I	7224	Carpenter	20711 HATFIELD RD	RUSHVILLE IL 62681	White	N H L	M	No	Yes	No	No	2174404664
Douglas Megginson	5773	supervision	1732 MIDWAY RD	MURRAYVILLE IL 62668	White	N H L	M	No	Yes	No	No	2174735107
Curtis Peterson	9354	Carpenter	2002 NORTONVILLE RD	MURRAYVILLE IL 62668	White	N H L	M	No	Yes	No	No	5735786797
Jacob Peterson	7602	Carpenter Foreman	505 SANDUSKY ST	JACKSONVILLE IL 62650	White	N H L	M	No	No	Yes	No	2173705869

G-Gender V-Veteran J-Journeyman F-Foreman A-Apprentice

N H L- Not Hispanic or Latino
H L- Hispanic or Latino

Work Classification

Name		Mon	Tue	Wed	Thr	Fri	Sat	Sun	Straight Hrs	Tot OT Hrs	Dub Tim Hrs	Hourly Wage	OT Wage Rate	Dbl Tim Wage	Gross	Net	No Work
Rees Megginson	P	0.00	7.00	8.00	4.50	6.00	0.00	0.00	25.50	0.00		28.86	0.00		735.93	0.00	
	NP	8.00	0.00	0.00	3.50	0.00	0.00	0.00	11.50	0.00		28.86	0.00		1067.82	767.48	
	Pension	21.50		Health	9.45		Vacation	0.00		Training	0.66						
Larry I	P	0.00	8.00	8.00	4.50	6.00	0.00	0.00	26.50	0.00		36.08	0.00		956.12	0.00	
	NP	8.00	0.00	0.00	3.50	0.00	0.00	0.00	11.50	0.00		36.08	0.00		1371.04	1006.19	
	Pension	21.50		Health	9.45		Vacation	0.00		Training	0.66						
Douglas Megginson	P	0.00	0.00	0.00	3.00	0.00	0.00	0.00	3.00	0.00		52.55	0.00		157.65	0.00	
	NP	8.00	8.00	8.00	5.00	8.00	0.00	0.00	37.00	0.00		52.55	0.00		2102.00	1534.74	
	Pension	15.75		Health	9.25		Vacation	0.00		Training	0.66						
Curtis Peterson	P	0.00	8.00	8.00	0.00	0.00	0.00	0.00	16.00	0.00		37.00	0.00		592.00	0.00	
	NP	8.00	0.00	0.00	0.00	0.00	0.00	0.00	8.00	0.00		37.00	0.00		888.00	588.66	
	Pension	21.50		Health	9.45		Vacation	0.00		Training	0.66						

Jacob Peterson	P	0.00	8.00	8.00	4.50	6.00	0.00	0.00	26.50	0.00		38.83	0.00		1029.00	0.00	
	NP	8.00	0.00	0.00	3.50	0.00	0.00	0.00	11.50	0.00		38.83	0.00		1475.55	1084.53	
	Pension		21.50		Health		9.45		Vacation	0.00		Training	0.66				

I, do hereby state: that I pay or supervise the payment of the persons employed on the public works project that during the payroll period commencing between mentioned above , all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said from the fully weekly wages earned by any person, and that no deductions have been made either directly or indirectly from the full weekly wages earned by any persons, other than permissible deductions as defined by Federal and/or State Law. I further certify that this payroll is correct and complete; that the wage rates herein stated and that the classification set forth for each laborers, workers, or mechanic conform to the work he/she performed

Joe Hall

May 23, 2024

Case #: 24-CTP-151044

Illinois Department of Labor

160 N. LaSalle St Suite1300
Chicago, IL 60601

Dol.certifiedpayroll@Illinois.gov • Phone: (312) 793-3600

CERTIFIED TRANSCRIPT OF PAYROLL FORM

PAY PERIOD

Payroll Date	Project Location
5/23/2024 to 5/29/2024	2251 W MORTON AVE
Contractor Number Or FEIN	JACKSONVILLE IL 62650
37-0815799	
Project Number or Name	**State Capital Funds**
0511-104	No
Agency	
Not a State Agency	

Contractor and/or Subcontractor

Company Name	Contractor Location
Neff-Colvin, Inc.	106B ANKROM CT
Contact Name	JACKSONVILLE IL 62650
Joe Hall	
Primary Email	**Secondary Email**
office@neffcolvin.com	
Primary Phone	**Secondary Phone**
2172431413	

Public Body Information

Public Body Name	Public Body Address
Jacksonville School Dist. 117	211 W STATE ST
Contact Name	JACKSONVILLE IL 62650
Primary Phone	**Secondary Phone**

Employee Details

Name	Last4SSN	Classification	Address	City	Race	Ethnicity	G	V	J	F	A	PhoneNumber
Rees Megginson	9740	Carpenter Apprentice	1732 MIDWAY RD	MURRAYVILLE IL 62668	White	N H L	M	No	No	No	Yes	2173713223
Larry Lenover	7224	Carpenter	20711 HATFIELD RD	RUSHVILLE IL 62681	White	N H L	M	No	Yes	No	No	2174404664
Curtis Peterson	9354	Carpenter	2002 NORTONVILLE RD	MURRAYVILLE IL 62668	White	N H L	M	No	Yes	No	No	5735786797
Jacob Peterson	7602	Carpenter Foreman	505 SANDUSKY ST	JACKSON VILLE IL 62650	White	N H L	M	No	No	Yes	No	2173705869

G-Gender V-Veteran J-Journeyman F-Foreman A-Apprentice

N H L- Not Hispanic or Latino
H L- Hispanic or Latino

Work Classification

Name		Mon	Tue	Wed	Thr	Fri	Sat	Sun	Straight Hrs	Tot OT Hrs	Dub Tim Hrs	Hourly Wage	OT Wage Rate	Dbl Tim Wage	Gross	Net	No Work
Rees Megginson	P	0.00	0.00	0.00	8.00	0.00	0.00	0.00	8.00	0.00		28.86	0.00		230.88	0.00	
	NP	9.00	8.00	8.00	0.00	8.00	0.00	0.00	24.00	0.00	9.00	28.86	0.00	57.72	1443.00	1006.78	
	Pension	23.00		Health	10.06		Vacation	0.00		Training	0.66						
Larry Lenover	P	0.00	0.00	0.00	8.00	0.00	0.00	0.00	8.00	0.00		36.08	0.00		288.64	0.00	
	NP	9.00	8.00	8.00	0.00	8.00	0.00	0.00	24.00	0.00	9.00	36.08	0.00	72.16	1804.00	1326.74	
	Pension	23.00		Health	10.06		Vacation	0.00		Training	0.66						
Curtis Peterson	P	0.00	0.00	0.00	8.00	0.00	0.00	0.00	8.00	0.00		37.00	0.00		296.00	0.00	
	NP	9.00	8.00	8.00	0.00	8.00	0.00	0.00	24.00	0.00	9.00	37.00	0.00	74.00	1850.00	1196.43	
	Pension	21.62		Health	9.72		Vacation	0.00		Training	0.66						
Jacob Peterson	P	0.00	0.00	0.00	8.00	0.00	0.00	0.00	8.00	0.00		38.83	0.00		310.64	0.00	
	NP	9.00	8.00	8.00	0.00	8.00	0.00	0.00	24.00	0.00	9.00	38.83	0.00		1941.50	1430.93	
	Pension	23.00		Health	10.06		Vacation	0.00		Training	0.66						

I, do hereby state: that I pay or supervise the payment of the persons employed on the public works project that during the payroll period commencing between mentioned above , all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said from the fully weekly wages earned by any person, and that no deductions have been made either directly or indirectly from the full weekly wages earned by any persons, other than permissible deductions as defined by Federal and/or State Law. I further certify that this payroll is correct and complete; that the wage rates herein stated and that the classification set forth for each laborers, workers, or mechanic conform to the work he/she performed

Joe Hall

May 30, 2024

G. Consideration to approve pay application No. 2 to Neff-Colvin for JHS door work 80

CONSENT AGENDA ITEM August 28, 2024

TO: Board of Education

FROM: Richard Cunningham

SUBJECT: Consideration of/to pay the Application for Payment No. 2 to Neff Colvin for JHS Door Replacement and Security Glazing

---

PROPOSED MOTION BY THE BOARD OF EDUCATION:

"I recommend that the Board of Education pay the Application for Payment No. 2 to Neff Colvin for the JHS Door Replacement and Security Glazing in the amount of $76,684.00."

MOVED BY: _____ Seconded: _____

YEA:		NAY:	YEA:		NAY:
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____
_____	MR. POOL	_____	_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____	_____	MRS. STEWART	_____
_____	MRS. TRACE	_____			

Background Information:

See Attached.

GRAHAM AND HYDE
ARCHITECTS, INC.

August 19, 2024

Mr. Rick Cunningham
Chief Financial Officer
Jacksonville School District #117
211 West State Street
Jacksonville, IL 62650

Re: **Door Replacement & Security Film Installation**
Jacksonville High School
1211 North Diamond Street
Jacksonville, IL
Pay Application No. 2
G&H #0511-103

Dear Rick:

Enclosed is Application for Payment No. 2 in the amount $76,684.00 as prepared by Neff-Colvin, Inc., along Partial Waiver of Lien in the same amount.

If you are in agreement, payment should be made directly to Neff-Colvin, Inc. in the amount of $76,684.00.

Should you have any questions or need any additional information, please contact me.

Sincerely,

James C. Cosgriff, AIA

JCC:bg
Enclosure

217-787-9380 • fax: 217-793-6465 • www.GrahamandHyde.com • 1010 Clocktower Drive, Springfield, Illinois 62704

AIA® Document G702™ – 1992

Application and Certificate for Payment

TO OWNER: JACKSONVILLE SCHOOL DIST #117
211 WEST STATE STREET
JACKSONVILLE, IL 62650

PROJECT: JACKSONVILLE SCHOOL DIST. 117
JACKSONVILLE HIGH SCHOOL
DISTRICT SECURITY DOORS

APPLICATION NO: 2
PERIOD TO: 8/31/24
CONTRACT FOR: General Construction
CONTRACT DATE:
PROJECT NOS: G&H 0511-103 /
PO NUMBER:

Distribution to:
OWNER ☐
ARCHITECT ☐
CONTRACTOR ☐
FIELD ☐
OTHER ☐

FROM CONTRACTOR:
Neff-Colvin, Inc.
106 B ANKROM CT.
JACKSONVILLE, IL 62650

VIA ARCHITECT: GRAHAM & HYDE ARCHITECTS

CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment, as shown below, in connection with the Contract.
AIA Document G703™, Continuation Sheet, is attached.

1. ORIGINAL CONTRACT SUM	$	637,722.00
2. NET CHANGE BY CHANGE ORDERS	$	0.00
3. CONTRACT SUM TO DATE *(Line 1 ± 2)*	$	637,722.00
4. TOTAL COMPLETED & STORED TO DATE *(Column G on G703)*	$	114,211.45
5. RETAINAGE:		
a. 10.0 % of Completed Work *(Columns D + E on G703)*	$	3,330.70
b. 10.0 % of Stored Material *(Column F on G703)*	$	8,090.45
Total Retainage *(Lines 5a + 5b, or Total in Column I of G703)*	$	11,421.15
6. TOTAL EARNED LESS RETAINAGE *(Line 4 minus Line 5 Total)*	$	102,790.30
7. LESS PREVIOUS CERTIFICATES FOR PAYMENT *(Line 6 from prior Certificate)*	$	26,106.30
8. CURRENT PAYMENT DUE	$	76,684.00
9. BALANCE TO FINISH, INCLUDING RETAINAGE *(Line 3 minus Line 6)*	$	534,931.70

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner	$ 0.00	$ 0.00
Total approved this month	$ 0.00	$ 0.00
TOTAL	$ 0.00	$ 0.00
NET CHANGES by Change Order	$ 0.00	

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

CONTRACTOR: Neff-Colvin, Inc.
By: _____ Date: August 19 2024
State of: Illinois
County of: Morgan
Subscribed and sworn to before me this 19th day of August 2024
Notary Public: Joe B. Hall
My commission expires: December 15, 2025

OFFICIAL SEAL
JOSEPH B HALL
NOTARY PUBLIC, STATE OF ILLINOIS
MY COMMISSION EXPIRES: 12/15/2025

ARCHITECT'S CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on on-site observations and the data comprising this application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED $ 76,684.00
(Attach explanation if amount certified differs from the amount applied. Initial all figures on this Application and on the Continuation Sheet that are changed to conform with the amount certified.)

ARCHITECT:
By: James C. Cosgriff Date: 8.19.24

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.

CAUTION: You should sign an original AIA Contract Document, on which this text appears in RED. An original assures that changes will not be obscured.

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010711ACD44

From: Neff-Colvin, Inc.
JobId: J2405 JACKSONVILLE SCHOOL DIST. 117
JACKSONVILLE HIGH SCHOOL
DISTRICT SECURITY DOORS

Page no: 2
Application no: 2
Application date: 8/19/24
Period to: 8/31/24
Architect's Project No: G&H 0511-103

A	B	C	D	E	F	G		H	I
			Work Completed						
Item No.	Description of Work	Scheduled Value	Previous Application	This Period	Materials Stored (not in D or E)	Total Completed and Stored to Date (D+E+F)	% (G/C)	Balance to Finish (C-G)	Retainage
1	INSTALL DOORS & HARDWARE NEFF-COLVIN, INC.	126,327.00	0.00	3,000.00	0.00	3,000.00	2	123,327.00	300.00
2	DOORS, FRAMES & HARDWARE S&S BUILDERS HARDWA	230,000.00	0.00	0.00	80,904.45	80,904.45	35	149,095.55	8,090.45
3	HARDWARE FOR ALUM. DOORS S&S BUILDERS HARDWA	42,000.00	0.00	0.00	0.00	0.00	0	42,000.00	0.00
4	ELECTRICAL GANO ELECTRIC	7,000.00	0.00	1,300.00	0.00	1,300.00	19	5,700.00	130.00
5	CONTROL WIRING HEART	14,627.00	0.00	0.00	0.00	0.00	0	14,627.00	0.00
6	ALUMINUM STOREFRONT GARDNER GLASS	90,520.00	0.00	0.00	0.00	0.00	0	90,520.00	0.00
7	SECURITY FILM J&J INC.	39,878.00	19,939.00	0.00	0.00	19,939.00	50	19,939.00	1,993.90
8	PAINTING MORRISY CONTRACTING	15,540.00	0.00	0.00	0.00	0.00	0	15,540.00	0.00
9	BOND	9,068.00	9,068.00	0.00	0.00	9,068.00	100	0.00	906.80
10	OHP	62,762.00	0.00	0.00	0.00	0.00	0	62,762.00	0.00
	Totals	637,722.00	29,007.00	4,300.00	80,904.45	114,211.45	18	523,510.55	11,421.15

Partial RELEASE OF LIEN

KNOW ALL MEN BY THESE PRESENTS:

That the undersigned, for and in consideration of the payment of the sum of $ 76,684.00 , paid by Neff-Colvin, Inc. , receipt of which is hereby acknowledged, hereby releases and quit claims to the said party its successors and assigns, JACKSONVILLE SCHOOL DIST #117 the owner, all liens, lien rights, claims or demands of any kind whatsoever, which the undersigned now has or might have against the building on premises legally described as:

JACKSONVILLE SCHOOL DIST. 117
JACKSONVILLE HIGH SCHOOL
DISTRICT SECURITY DOORS

on account of labor performed and/or material furnished for the construction of any improvements theron. That all labor and materials used by the undersigned in the erection of said improvements have been fully paid for.

Nature of work: Materials & Misc. as per NEFF-COLVIN, INC. Invoices.

IN WITNESS WHEREOF,

I have hereunto set my hand this 19th day of August , 2024

NEFF-COLVIN, INC.

By: _____

Sworn to and subscribed before me this 19th day of August , 2024.

My Commission expires:

December 15, 2025

_____
Notary Signature

OFFICIAL SEAL
JOSEPH B HALL
NOTARY PUBLIC, STATE OF ILLINOIS
MY COMMISSION EXPIRES: 12/15/2025

H. Consideration to move working cash (fund 70) from US Bank to the Illinois Trust 86

CONSENT AGENDA ITEM August 28, 2024

TO: Board of Education
FROM: Richard Cunningham
SUBJECT: Consideration of/to move working cash (FD 70) from US Bank to a CD with Illinois Trust.

PROPOSED MOTION BY THE BOARD OF EDUCATION:

"I recommend that the Board of Education approve to move 1.4 M in working cash (FD 70) from US Bank to a CD with Illinois Trust for 12 months in accordance with the Illinois Public Funds Investment Act.

MOVED BY: _____ Seconded: _____

YEA:		NAY:	YEA:		NAY:
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____
_____	MR. POOL	_____	_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____	_____	MRS. STEWART	_____
_____	MRS. TRACE	_____			

Background Information:
Current Interest Rate-0.09%

Institution	Type	Interest Rate
US Bank	1 Month CD	3.50%
	6 Month CD	3.00%
	12 Month CD	2.60%
CNB	1 to 12 Month CD	5.00%
	18 Month CD	4.25%
PMA	Liquid-7 Day Rate	5.09%
	Max-7 Day Rate*	5.19%
	9 Month CD	4.63%
	12 Month CD	4.57%
	18 Month CD	4.20%
	24 Month CD	3.97%
Illinois Trust (IIIT)	Liquid-7 Day Rate	5.29%
	6 Month CD	5.55%
	9 Month CD	5.45%
	12 Month CD	5.45%
	24 Month CD	4.45%

*Funds are liquid but need a two week notice to withdraw.

I. Consideration to approve the movement of working cash (FD 70) from US bank to CD with Illinois Trust for 12 months in accordance with the Illinois Public Funds Investment Act 88

CONSENT AGENDA ITEM August 28, 2024

TO: Board of Education
FROM: Richard Cunningham
SUBJECT: Consideration of/to move working cash (FD 70) from US Bank to a CD with Illinois Trust.

PROPOSED MOTION BY THE BOARD OF EDUCATION:

"I recommend that the Board of Education approve to move 1.4 M in working cash (FD 70) from US Bank to a CD with Illinois Trust for 12 months in accordance with the Illinois Public Funds Investment Act.

MOVED BY: _____ Seconded: _____

YEA:		NAY:	YEA:		NAY:
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____
_____	MR. POOL	_____	_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____	_____	MRS. STEWART	_____
_____	MRS. TRACE	_____			

Background Information:
Current Interest Rate-0.09%

Institution	Type	Interest Rate
US Bank	1 Month CD	3.50%
	6 Month CD	3.00%
	12 Month CD	2.60%
CNB	1 to 12 Month CD	5.00%
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	Max-7 Day Rate*	5.19%
	9 Month CD	4.63%
	12 Month CD	4.57%
	18 Month CD	4.20%
	24 Month CD	3.97%
Illinois Trust (IIIT)	Liquid-7 Day Rate	5.29%
	6 Month CD	5.55%
	9 Month CD	5.45%
	12 Month CD	5.45%
	24 Month CD	4.45%

*Funds are liquid but need a two week notice to withdraw.

J. Consideration to approve Graham and Hyde seek bids for an insurance claim to replace hail damage portion of Murrayville/Woodson Elementary roof 90

CONSENT ITEM August 28, 2024

TO: Board of Education

FROM: Richard Cunningham

SUBJECT: Consideration of/to have Graham and Hyde seek bids for an insurance claim to replace hail damaged portion of Murrayville roof.

PROPOSED MOTION BY THE BOARD OF EDUCATION:

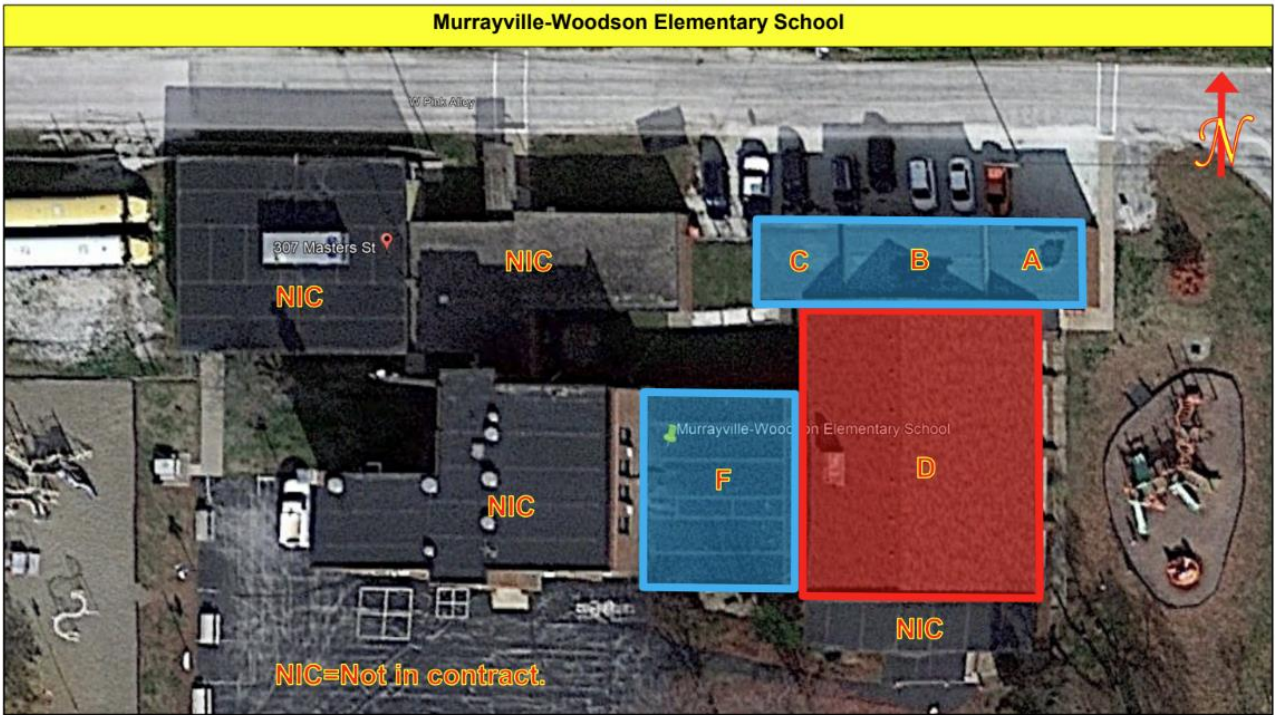
I recommend that the Board of Education approve Graham and Hyde to seek bids for an insurance claim for partial roof replacement of sections A-F due to hail damage.

MOVED BY: _____ Seconded: _____

YEA:		NAY:	YEA:		NAY:
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____
_____	MR. POOL	_____	_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____	_____	MRS. STEWART	_____
_____	MRS. TRACE	_____			

Background Information:

Sections not included did not sustain damage due to gravel layer on top of the roof.



K. Consideration to approve the School Maintenance Grant Application 92

CONSENT ITEM August 28, 2024

TO: Board of Education
FROM: Richard Cunningham
SUBJECT: Consideration for/to approve School Maintenance Grant Application for the replacement and installation of doors at JHS.

PROPOSED MOTION BY THE BOARD OF EDUCATION:

"I recommend that the Board of Education approve the School Maintenance Grant Application for the replacement and installation of doors at JHS to improve security and safety.

MOVED BY: _____ Seconded: _____

YEA:		NAY:	YEA:		NAY:
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____
_____	MR. POOL	_____	_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____	_____	MRS. STEWART	_____
_____	MRS. TRACE	_____			

Background Information: See attached.

Add Item to Schedule

1. COUNTY CODE	2. DISTRICT CODE/NAME	3. APPLICATION YEAR/ROUND
069, Morgan	**01069117022, Jacksonville SD 117**	**2025, 1**

	Item I.D.	Facility Name	Facility Address	Facility Description	Project Description	Project Location	Priority Code	Category Code	Est. cost	Est. Start Date	Est. Completion Date
Open	1	JACKSONVILLE HIGH SCHOOL	1211 N Diamond St, Jacksonville	Jacksonville High School was built in the 1970's. The facility is 205,000 square feet and houses approximately 870 students.	Exterior hollow metal doors and frames are original to the school and are warn, rusting, hardware is failing making operation difficult. This project will provide new hollow metal doors and frames with kickplates, closures, continuous hinges, panic devices, and locksets for proper operation and function.	All doors on the interior and exterior of the building.	B	WIND	$637,722.00	09/01/2024	07/31/2025

Total Estimated Project Cost	$637,722.00
Total Requested Grant Amount	$50,000.00
Total Reserved Local Funds(District Responsibility):	$50,000.00
Total Reserved Remaining Funds (District Responsibility):	$537,722.00

L. Consideration to approve FFA overnight trip to National Convention 95

CONSENT AGENDA ITEM August 28, 2024

TO: Board of Education
FROM: Steve Ptacek
SUBJECT: Consideration to approve FFA National Convention Trip

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PROPOSED MOTION BY THE BOARD OF EDUCATION:

That the Board of Education approves FFA class Overnight trip to the National Convention for 7 students and 2 adults presented:

MOVED BY: _____ Seconded: _____

YEA:		NAY:	YEA:		NAY:
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____
_____	MRS. TRACE	_____	_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____	_____	MRS. STEWART	_____
_____	MR. POOL	_____			

Background Information: The FFA National Convention is held in Indianapolis. Many students seeking their degree must attend the convention.

FFA National Convention

When- Oct 22-25
Where - Indianapolis , Indiana
Why- To become better FFA members
Students- 9
Adults- 2
Housing- rented a house
Transportation- rented a van from Enterprise
Funding- Comes out of FFA activity fund, student fundraising and donations

When- The 2024 FFA National Convention is Oct 22-25. The plan is to leave after 5th hour on the 22nd and travel to Indianapolis, where we have a house rented already. We want to leave on the 22nd because if we don't we are rushed to get to the opening ceremony on the 23rd. We have to get out badges and tickets before the opening ceremony. Plus that gives us a night together for team building activities at the house.

Where- The convention is located at several spots in Indianapolis. The general sessions will be held in Lucas Oil Stadium, where 58,000 Blue Jacket wearing FFA members will take part in the opening session. When we are not in the sessions we will be at the convention center, a 10 minute walk if that from Lucas Oil.

Why- There are several reasons why to take the kids to the convention. First off any FFA member wishing to earn his or her State FFA degree must attend the National Convention. Secondly the students attend valuable workshops at the convention center. On the 24th, the kids will be attending 2 to 3 different workshops that range on various topics but all revolve around leadership skills, team bonding type of material. It's material they can take with them to their job, next level of school etc.. While at the general sessions there are guest speakers that have amazing messages that the kids can relate to.

Students- Alex Lansaw (Chapter President), Ella Marie Bruere (Vice President) Grace MCFadden (Sec.), CeCe Trace (Treasurer), Carson VanBebber (Sentinel) , Addison Taylor(Reporter) , Carsyn DeLong, Alex Trace and John Beeley

Each student has meet our Chapters requirements to be able to go to the National Convention. Those include- at least 10 community service hours, attended Chapter meetings, attended our CDE's and those practices, worked at least 3 basketball games at the bowl and worked the Supersectional game

Adults- Lori Jackson and myself. Lori is a JHS grad who works for the Illinois Farm Bureau and is a great mentor to these young adults. She was approved last year to be able to go, paid the fee and everything.

Housing- After last year's trip where the hotel was booked very late and to be honest we didn't feel the safest at the hotel I rented a house from AirBNB for $2411.33. The house is about a 10 minute drive from everything we will attend. Has plenty of room and activities to help bring the group closer together. We plan to take food so we can make breakfast at the house each morning and eat as a group.

Transportation- I rented a 12 person passenger Ford Transit from Enterprise for $1000

Passes for the whole convention is $95 each for a total of $855

We will either be attending the concert they have every year or the rodeo. The artist for the concert hasn't been announced yet. Concert tickets are $65 each for total of $585 or the rodeo is $35 each for a total of $315

We will go out to eat one night as a group and are planning on going to Top Golf where the kids can enjoy the games and food. Typically this night is paid for by the JHS FFA Alumni . We also plan on going to Beasley's Orchard to enjoy the activities

Funding- The trip is paid out of the FFA Activity fund. To put money towards the activity fund we worked the boys basketball games at the bowl, we have our annual flower sale. We got a $1000 dollar donation from Ag Play Day golf outing which will be used for the van cost. The alumni typically gives $1000 for the trip. The kids also do a calendar fundraiser that helps pay for things.

This is a life changing event for the FFA kids and a trip they look forward to each year

Thank you
Mark Dyer

CONSENT AGENDA ITEM August 28, 2024

TO: Board of Education
FROM: Noel Beard
SUBJECT: Consideration of the Board of Education to approve changes to the Board Policies.

PROPOSED MOTION BY THE BOARD OF EDUCATION:

Consideration of the Board of Education to approve changes to the following Board Policy:
4:70 Resource Conservation

MOVED BY: _____ Seconded: _____

YEA:		NAY:	YEA:		NAY:
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____
_____	MR. POOL	_____	_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____	_____	MRS. STEWART	_____
_____	MRS. TRACE	_____			

Background Information: Policies are attached.

N. Consideration to approve the graduation date for the 2024-2025 school year 101

CONSENT AGENDA ITEM August 28, 2024

TO: Board of Education
FROM: Steve Ptacek
SUBJECT: Consideration to approve Graduation date

PROPOSED MOTION BY THE BOARD OF EDUCATION:

That the Board of Education approves May 16, 2025 as the graduation date for the 2024-2025 school year as presented:

MOVED BY: _____ Seconded: _____

YEA:		NAY:	YEA:		NAY:
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____
_____	MRS. TRACE	_____	_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____	_____	MRS. STEWART	_____
_____	MR. POOL	_____			

Background Information: See Attached

XI. CLOSED SESSION - For the purposes of: 103

JSD117

THE BOARD IS IN CLOSED SESSION

THANK YOU FOR YOUR PATIENCE

A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the Public body, specific independent contractors, or specific volunteers of the public body or legal counsel for the Public body, including hearing testimony on a complaint lodged against an employee of the Public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1).

B. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

C. Student disciplinary cases. 5 ILCS 120/2(c)(9).

D. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c) (11).

XII. RETURN TO OPEN SESSION

XIII. ACTION ITEMS

A. Consideration of Personnel Recommendations 105

- Resignations
- Retirement
- Employment - Licensed
- Employment - Classified
- Leaves of Absence
- Stipends
- Terminations

ACTION ITEM August 28, 2024

TO: Board of Education
FROM: Tami Stice
SUBJECT: Consideration to Approve Personnel Recommendations

PROPOSED MOTION BY THE BOARD OF EDUCATION:

That the Board of Education approves the Personnel Recommendations as presented.

- Retirement
- Resignation
- Employment-Licensed
- Employment-Classified
- Employment-Modifications/Re-Assignments/Promotions/Transfers
- Leaves of Absence
- Summer School
- Stipends
- Terminations

MOVED BY: _____ Seconded: _____

YEA:		NAY:	YEA:		NAY:
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____
_____	MRS. TRACE	_____	_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____	_____	MRS. STEWART	_____
_____	MR. POOL	_____			

Background Information:

RECOMMENDATIONS – August 28, 2024

Resignation

- **Judy Niemeyer,** Special Education Paraprofessional at Jacksonville High School, effective July 15, 2024.
- **Melissa Cox,** Special Education Paraprofessional at Murrayville-Woodson Elementary School, effective July 16, 2024.
- **Emmalee McKinley,** Payroll/Insurance Coordinator at Central Office, effective July 17, 2024.
- **Margaret (Maggie) Little,** Classroom Paraprofessional at South Elementary School, effective July 25, 2024.
- **Garrick Adams,** AEP Paraprofessional at Jacksonville Middle School, effective July 26, 2024.
- **Sheryl Hansen,** Bus Monitor at Transportation Department, effective July 31, 2024.
- **Joshua Butler,** Bus Driver at Transportation Department, effective August 6, 2024.
- **Brooke Hoots,** Food Service worker at Jacksonville High School, effective July 29, 2024.
- **Patty Barfield,** Food Service worker at Jacksonville High School, effective August 3, 2024.
- **Sandra Bongambo,** Noon Supervisor at Eisenhower Elementary School, effective August 7, 2024.
- **Robin Turner,** Noon Supervisor at Washington Elementary School, effective May 24, 2024.
- **Kristin Deen,** Attendance Secretary at Jacksonville High School, effective August 23, 2024.
- **Tiffany Duncan,** 6th Grade Track Assistant Coach at Jacksonville Middle School, effective August 11, 2024.
- **Kathy Dilley,** Food Service worker at Jacksonville High School, effective July 31, 2024.
- **Renee Draughan,** Food Service worker at Jacksonville High School, effective August 3, 2024.
- **Evie Wood,** Bus Monitor at Transportation Department, effective August 19, 2024.
- **Katelyn Dixon,** Special Education LPN Paraprofessional at Jacksonville High School, effective August 14, 2024.
- **Robin Kruzan,** Payroll/Insurance Coordinator at Central Office, effective September 13, 2024.
- **Karen Fox,** Noon Supervisor at Washington Elementary School, effective August 23, 2024.

Employment – Licensed

- **Raymond Barnett,** Title I Teacher at Jacksonville Middle School, for the 2024-2025 school year, *Salary: BA/Step 4: $47,548/per year,* contingent upon receipt and confirmation of required employment documentation, effective August 12, 2024.
- **Bonny Carls,** Part-Time Special Education Teacher at Parochial Schools, for up to the maximum allowed days for retired teachers for the 2024-2025 school year only, $359.24 per diem, effective August 29, 2024.
- **Kristin Dunseth,** Kindergarten Teacher at Eisenhower Elementary School for the 2024-2025 school year (one year only), *Salary: MA/Step 6: $50,543.17/per year,* contingent upon receipt and confirmation of required employment documentation, effective September 3, 2024.
- **Octavia Sleek,** Primary/Intermediate Teacher at South Elementary School for the 2024-2025 school year (one year only), *Salary: BA/Step 1: $42,440.50/per year,* contingent upon receipt and confirmation of required employment documentation, effective August 26, 2024.

Employment-Classified

- **Atavya Coleman,** Noon Supervisor at Washington Elementary School, *Salary: $15.00 per hour,* contingent upon receipt and confirmation of required employment documentation effective August 12, 2024.
- **Janelle Jesse**, Special Education Paraprofessional at Eisenhower Elementary School, *Salary: $17.95 per hour,* contingent upon receipt and confirmation of required employment documentation effective August 12, 2024.
- **Elizabeth Hamilton,** Special Education Paraprofessional at Murrayville-Woodson Elementary School, *Salary: $17.95 per hour,* contingent upon receipt and confirmation of required employment documentation effective August 12, 2024.
- **Andrea Cully,** Payroll & Insurance Coordinator at Central Office, *Salary: $25.00 per hour,* contingent upon receipt and confirmation of required employment documentation effective August 1, 2024.
- **Ashley Cummings,** Special Education Paraprofessional at South Elementary School, *Salary: $17.95 per hour,* contingent upon receipt and confirmation of required employment documentation effective August 12, 2024.
- **Matthew Villa,** Food service worker at North Elementary School, *Salary: $15.50 per hour,* contingent upon receipt and confirmation of required employment documentation effective August 12, 2024.
- **Angela Thompson,** Food service worker at Jacksonville High School, *Salary: $15.50 per hour,* contingent upon receipt and confirmation of required employment documentation effective August 12, 2024.
- **Brandi Bowman,** Special Education Paraprofessional at Murrayville-Woodson Elementary School, *Salary: $17.95 per hour,* contingent upon receipt and confirmation of required employment documentation effective August 12, 2024.
- **Sarah Colwell,** Special Education Paraprofessional at Jacksonville High School (Step 4), *Salary: $17.95 per hour,* contingent upon receipt and confirmation of required employment documentation effective August 12, 2024.
- **Melinda Byal,** Secretary for Student Services & Special Education, *Salary: $20.00 per hour,* contingent upon receipt and confirmation of required employment documentation effective August 12, 2024.
- **Heather Miller**, Secretary at the Main Office at Jacksonville High School (210 Days), *Salary: $17.52 per hour,* contingent upon receipt and confirmation of required employment documentation effective August 5, 2024.
- **Brittany McDade**, Special Education Paraprofessional at Jacksonville Middle School, *Salary: $17.95 per hour,* contingent upon receipt and confirmation of required employment documentation effective August 12, 2024.
- **Abigail Logan,** Special Education Paraprofessional at Early Years/North Elementary School, *Salary: $17.95 per hour,* contingent upon receipt and confirmation of required employment documentation effective August 12, 2024.
- **Sara Maxwell,** Classroom Paraprofessional at Early Years/Pre-K Program, *Salary: $17.95 per hour,* contingent upon receipt and confirmation of required employment documentation effective August 12, 2024.
- **Larry Foster**, Bus Monitor at the Transportation Department, *Salary: $14.68 per hour,* contingent upon receipt and confirmation of required employment documentation effective August 20, 2024.

- **Donald Stubblefield**, Bus Monitor at the Transportation Department, *Salary: $14.68 per hour,* contingent upon receipt and confirmation of required employment documentation effective August 28, 2024.
- **Abbie Buchanan,** Special Education Paraprofessional at Jacksonville Middle School, *Salary: $17.95 per hour,* contingent upon receipt and confirmation of required employment documentation effective September 3, 2024.
- **Haley Bishop,** Special Education Paraprofessional at Jacksonville Middle School, *Salary: $17.95 per hour,* contingent upon receipt and confirmation of required employment documentation effective August 12, 2024.
- **Kristi Fortado**, Noon Supervisor at Eisenhower Elementary School, *Salary: $15.00 per hour,* contingent upon receipt and confirmation of required employment documentation effective August 12, 2024.
- **Emily McMillen,** Noon Supervisor at Washington Elementary School, *Salary: $15.00 per hour,* contingent upon receipt and confirmation of required employment documentation effective August 21, 2024.
- **Kaylob Tang,** Educational Technology Technician for the District, *Salary: $23.00 per hour,* contingent upon receipt and confirmation of required employment documentation effective August 28, 2024.
- **Brandye Tarrillion,** Special Education Paraprofessional at North Elementary School, *Salary: $17.95 per hour,* contingent upon receipt and confirmation of required employment documentation effective August 26, 2024.

Stipends

- **Darla Hamilton,** Math Department Chair at Jacksonville Middle School for the 2024-2025 school year, *Stipend $3,015.67, 7% on the base of $43,081*, effective August 29, 2024.
- **Darla Hamilton,** Math Teacher at Jacksonville Middle School, Long Term Sub Extra Duty Stipend for the 2024-2025 school year, *Stipend: $2,000.*
- **Lauren Range,** Science Department Chair at Jacksonville Middle School for the 2024-2025 school year, *Stipend $3,015.67, 7% on the base of $43,081*, effective August 29, 2024.
- **Pat Kelly**, Social Studies Department Chair at Jacksonville Middle School for the 2024-2025 school year, *Stipend $3,015.67, 7% on the base of $43,081*, effective August 29, 2024.
- **Pat Kelly,** Track Girls Head Coach at Jacksonville Middle School for the 2024-2025 school year, *Stipend: $4,308.10, 10% on the base of $43,081,* effective August 29, 2024.
- **Lesley Dillard**, Special Education Department Chair at Jacksonville Middle School for the 2024-2025 school year, *Stipend $3,015.67, 7% on the base of $43,081*, effective August 29, 2024.
- **Lesley Dillard,** Head 8th Grade Volleyball Coach at Jacksonville Middle School for the 2024-2025 school year, *Stipend: $3,877.29, 9% on the base of $43,081,* effective August 29, 2024.
- **Kimmie Byers,** Electives Department Chair at Jacksonville Middle School for the 2024-2025 school year, *Stipend $3,015.67, 7% on the base of $43,081*, effective August 29, 2024.
- **Cory Bunner,** Physical Education Department Chair at Jacksonville Middle School for the 2024-2025 school year, *Stipend $3,015.67, 7% on the base of $43,081*, effective August 29, 2024.
- **Cory Bunner,** Physical Education Teacher at Jacksonville Middle School, Long Term Sub Extra Duty Stipend for the 2024-2025 school year, *Stipend pro-rated: $666.67.*
- **Cory Bunner,** Physical Education Teacher, Early Bird Class Stipend at Jacksonville Middle School, for the 2024-2025 school year, *Stipend: $7,066.94.*

- **Cory Bunner,** Baseball Head Coach at Jacksonville Middle School for the 2024-2025 school year, *Stipend: $3,877.29, 9% on the base of $43,081,* effective August 29, 2024.
- **Brett Burchard,** Band Coach at Jacksonville Middle School for the 2024-2025 school year, *Stipend: $1,292.43, 3% on the base of $43,081,* effective August 29, 2024.
- **Brett Burchard,** Jazz Band Coach at Jacksonville Middle School for the 2024-2025 school year, *Stipend: $1,292.43, 3% on the base of $43,081,* effective August 29, 2024.
- **Brett Burchard,** Orchestra Band Coach at Jacksonville Middle School for the 2024-2025 school year, *Stipend: $1,292.43, 3% on the base of $43,081,* effective August 29, 2024.
- **Alan Hallock,** Science Teacher at Jacksonville Middle School, Long Term Sub Extra Duty Stipend for the 2024-2025 school year, *Stipend: $3,000.*
- **Sara Rhea,** Language Arts Teacher at Jacksonville Middle School, Long Term Sub Extra Duty Stipend for the 2024-2025 school year, *Stipend: $2,000.*
- **Matt Menacher,** Physical Education Teacher at Jacksonville Middle School, Long Term Sub Extra Duty Stipend for the 2024-2025 school year, *Stipend pro-rated: $666.67.*
- **Matt Menacher,** Physical Education Teacher at Jacksonville Middle School, 6th Period Stipend for the 2024-2025 school year, 1st semester, *Stipend: $2,250.*
- **Shelby Koehler,** Physical Education Teacher at Jacksonville Middle School, Long Term Sub Extra Duty Stipend for the 2024-2025 school year, *Stipend pro-rated: $666.67.*
- **Shawn Smith,** Fall Play Director at Jacksonville Middle School for the 2024-2025 school year, *Stipend: $2,154.05, 5% on the base of $43,081,* effective August 29, 2024.
- **Shawn Smith,** Spring Musical Director at Jacksonville Middle School for the 2024-2025 school year, *Stipend: $2,154.05, 5% on the base of $43,081,* effective August 29, 2024.
- **Shawn Smith,** Fall Play Set Builder at Jacksonville Middle School for the 2024-2025 school year, *Stipend: $861.62, 2% on the base of $43,081,* effective August 29, 2024.
- **Shawn Smith,** Spring Musical Set Builder at Jacksonville Middle School for the 2024-2025 school year, *Stipend: $861.62, 2% on the base of $43,081,* effective August 29, 2024.
- **Jennifer Davis,** Student Council Coach at Jacksonville Middle School for the 2024-2025 school year, *Stipend: $1,292.43, 3% on the base of $43,081,* effective August 29, 2024.
- **Christine Smith,** Vocal Music Director at Jacksonville Middle School for the 2024-2025 school year, *Stipend: $1,292.43, 3% on the base of $43,081,* effective August 29, 2024.
- **Tiffany Hickox,** Yearbook Sponsor at Jacksonville Middle School for the 2024-2025 school year, *Stipend: $1,292.43, 3% on the base of $43,081,* effective August 29, 2024.
- **Shelby Koehler,** Physical Education/Health Teacher, Early Bird Class Stipend at Jacksonville Middle School, for the 2024-2025 school year, *Stipend: $6,079.13.*
- **Robb Rockwell,** Head Cross Country Coach at Jacksonville Middle School for the 2024-2025 school year, *Stipend: $3,877.29, 9% on the base of $43,081,* effective August 29, 2024.
- **Bill Gibson,** Assistant Cross Country Coach at Jacksonville Middle School for the 2024-2025 school year, *Stipend: $2,584.86, 6% on the base of $43,081,* effective August 29, 2024.
- **Bill Gibson,** Career Vocational Education (CVE) Sponsor at Jacksonville High School for the 2024-2025 school year. *Stipend: $430.81, 1% on the base of $43,081,* effective August 29, 2024.
- **Derek James,** Head Golf Coach at Jacksonville Middle School for the 2024-2025 school year, *Stipend: $3,015.67, 7% on the base of $43,081,* effective August 29, 2024.
- **Doug Moy,** Boys Head 6th Grade Basketball Coach at Jacksonville Middle School for the 2024-2025 school year, *Stipend: $3,015.67, 7% on the base of $43,081,* effective August 29, 2024.

- **Kelly Brockhouse,** Boys Head 8th Grade Basketball Coach at Jacksonville Middle School for the 2024-2025 school year, *Stipend: $3,877.29, 9% on the base of $43,081,* effective August 29, 2024.
- **George Sparrow,** Girls Head 6th Grade Basketball Coach at Jacksonville Middle School for the 2024-2025 school year, *Stipend: $3,015.67, 7% on the base of $43,081,* effective August 29, 2024.
- **Emily Hudson,** Cheer Head Coach at Jacksonville Middle School for the 2024-2025 school year, *Stipend: $3,877.29, 9% on the base of $43,081,* effective August 29, 2024.
- **Mary Parks,** Head 7th Grade Volleyball Coach at Jacksonville Middle School for the 2024-2025 school year, *Stipend: $3,877.29, 9% on the base of $43,081,* effective August 29, 2024.
- **Brexton Hall,** Wrestling Assistant Coach at Jacksonville Middle School for the 2024-2025 school year, *Stipend: $2,584.86, 6% on the base of $43,081,* effective August 29, 2024.
- **Leon Clinton,** Track Boys Head Coach at Jacksonville Middle School for the 2024-2025 school year, *Stipend: $4,308.10, 10% on the base of $43,081,* effective August 29, 2024.
- **Whitney Campbell,** Track Assistant Coach at Jacksonville Middle School for the 2024-2025 school year, *Stipend: $2,584.86, 6% on the base of $43,081,* effective August 29, 2024.
- **Clark Bunner,** Baseball Assistant Coach at Jacksonville Middle School for the 2024-2025 school year, *Stipend: $2,584.86, 6% on the base of $43,081,* effective August 29, 2024.
- **Ricky Padilla,** 8th Grade Head Football Coach at Jacksonville Middle School for the 2024-2025 school year, *Stipend: $4,308.10, 10% on the base of $43,081,* effective August 29, 2024.
- **Zach Stout**, 8th Grade Assistant Football Coach at Jacksonville Middle School for the 2024-2025 school year, *Stipend: $2,584.86, 6% on the base of $43,081,* effective August 29, 2024.
- **Jason Mehaffy,** 7th Grade Assistant Football Coach at Jacksonville Middle School for the 2024-2025 school year, *Stipend: $2,584.86, 6% on the base of $43,081,* effective August 29, 2024.
- **Jo Horabik,** Adaptive Physical Education Teacher at Jacksonville Middle School, 6th Period Stipend for the 2024-2025 school year (1/5 time/30 minutes), *Stipend: $900.*
- **Daisy Wood,** Physical Education Teacher at Jacksonville Middle School, 6th Period Stipend for the 2024-2025 school year, 1st semester, *Stipend: $2,250.*
- **Bill Gibson,** Business/Family Consumer Science Department Chair at Jacksonville High School for the 2024-2025 school year, *Stipend $3,015.67, 7% on the base of $43,081*, effective August 29, 2024.
- **Bill Gibson,** Vocational Director at Jacksonville High School for the 2024-2025 school year, *Stipend: $2,584.86, 6% on the base of $43,081,* effective August 29, 2024.
- **Jennifer Collins,** English Department Chair at Jacksonville High School for the 2024-2025 school year, *Stipend $3,015.67, 7% on the base of $43,081*, effective August 29, 2024.
- **Breck VanBebber,** Math Department Chair at Jacksonville High School for the 2024-2025 school year, *Stipend $3,015.67, 7% on the base of $43,081*, effective August 29, 2024.
- **Dale Homolka,** Art Department Chair at Jacksonville High School for the 2024-2025 school year, *Stipend $3,015.67, 7% on the base of $43,081*, effective August 29, 2024.
- **Dale Homolka,** Art Club Sponsor at Jacksonville High School for the 2024-2025 school year. *Stipend: $861.6, 2% on the base of $43,081,* effective August 29, 2024.
- **Niki Steckel,** Vocational Department Chair at Jacksonville High School for the 2024-2025 school year, *Stipend $3,015.67, 7% on the base of $43,081*, effective August 29, 2024.
- **Niki Steckel,** DECA Sponsor at Jacksonville High School for the 2024-2025 school year, *Stipend: $861.62, 2% on the base of $43,081,* effective August 29, 2024.
- **Niki Steckel,** Yearbook Sponsor at Jacksonville High School for the 2024-2025 school year, *Stipend: $2,584.86, 6% on the base of $43,081,* effective August 29, 2024.

- **Tim Thrasher,** Physical Education Department Chair at Jacksonville High School for the 2024-2025 school year, *Stipend $3,015.67, 7% on the base of $43,081*, effective August 29, 2024.
- **Joe O'Neil,** Special Education Department Chair at Jacksonville High School for the 2024-2025 school year, *Stipend $3,015.67, 7% on the base of $43,081*, effective August 29, 2024.
- **Joe O'Neil,** Pre-Vocational Coordinator at Jacksonville High School for the 2024-2025 school year, *Stipend: $861.62, 2% on the base of $43,081,* effective August 29, 2024.
- **J.R. Dugan,** Drivers Ed/Health Department Chair at Jacksonville High School for the 2024-2025 school year, *Stipend: $3,015.67, 7% on the base of $43,081,* effective August 29, 2024.
- **Heather English,** Science Department Chair at Jacksonville High School for the 2024-2025 school year, *Stipend(split at 50%): $1,507.84, 7% on the base of $43,081,* effective August 29, 2024.
- **Scott Robinson,** Science Department Chair at Jacksonville High School for the 2024-2025 school year, *Stipend (split at 50%): $1,507.84, 7% on the base of $43,081,* effective August 29, 2024.
- **Scott Robinson,** WYSE-Academic Challenge Sponsor at Jacksonville High School for the 2024-2025 school year, *Stipend: $1,292.43, 3% on the base of $43,081* effective August 29, 2024.
- **Matt Long,** Substitute for Director of Building & Grounds for the 2024-2025 school year, *Stipend: $2,400.*
- **Dominic LaSalle**, Band Sponsor at Jacksonville High School for the 2024-2025 school year, *Stipend: $5,600.53, 13% on the base of $43,081,* effective August 29, 2024.
- **Dominic LaSalle,** Drumline Sponsor at Jacksonville High School for the 2024-2025 school year, *Stipend: $1,292.43, 3% on the base of $43,081,* effective August 29, 2024.
- **Dominic LaSalle,** Orchestra Sponsor at Jacksonville High School for the 2024-2025 school year, *Stipend: $3,015.67, 7% on the base of $43,081,* effective August 29, 2024.
- **Rachel Mansell,** Winter/Color Guard/Flag Coach at Jacksonville High School for the 2024-2025 school year, *Stipend: $2,154.05, 5% on the base of $43,081,* effective August 29, 2024.
- **Samantha Young,** Winter/Color Guard/Flag Coach at Jacksonville High School for the 2024-2025 school year, *Stipend: $2,154.05, 5% on the base of $43,081,* effective August 29, 2024.
- **Lynette Guthrie,** Fall Play Director at Jacksonville High School for the 2024-2025 school year, *Stipend: $3,015.67, 7% on the base of $43,081,* effective August 29, 2024.
- **Lynette Guthrie,** Fall Play Set Builder at Jacksonville High School for the 2024-2025 school year, *Stipend: $861.62, 2% on the base of $43,081,* effective August 29, 2024.
- **Lynette Guthrie,** German Club Sponsor at Jacksonville High School for the 2024-2025 school year, *Stipend: $861.62, 2% on the base of $43,081,* effective August 29, 2024.
- **Mark Dyer,** Future Farmers of American (FFA) Sponsor at Jacksonville High School for the 2024-2025 school year, *Stipend: $3,015.67, 7% on the base of $43,081,* effective August 29, 2024.
- **Mark Dyer,** FFA Land Lab Supervisor at Jacksonville High School for the 2024-2025 school year, *Stipend: $3,015.67, 7% on the base of $43,081,* effective August 29, 2024.
- **Morgan Koss,** Spanish Club Sponsor at Jacksonville High School for the 2024-2025 school year, *Stipend: $861.62, 2% on the base of $43,081,* effective August 29, 2024.
- **Morgan Koss,** Junior Class Sponsor at Jacksonville High School for the 2024-2025 school year, *Stipend: $861.62, 2% on the base of $43,081,* effective August 29, 2024.
- **Morgan Koss**, Prom Sponsor at Jacksonville High School for the 2024-2025 school year, *Stipend: $861.62, 2% on the base of $43,081,* effective August 29, 2024.
- **Robyn Maher,** Junior Class Sponsor at Jacksonville High School for the 2024-2025 school year, *Stipend: $861.62, 2% on the base of $43,081,* effective August 29, 2024.

- **Robyn Maher,** Prom Sponsor at Jacksonville High School for the 2024-2025 school year, *Stipend: $861.62, 2% on the base of $43,081,* effective August 29, 2024.
- **Michael Burke,** National Honor Society Sponsor at Jacksonville High School for the 2024-2025 school year, *Stipend: $1,292.43, 3% on the base of $43,081,* effective August 29, 2024.
- **Adam Reed,** Planetarium Sponsor at Jacksonville High School for the 2024-2025 school year, *Stipend: $430.81, 1% on the base of $43,081,* effective August 29, 2024.
- **Jim Chelsvig,** Social Studies Department Chair at Jacksonville High School for the 2024-2025 school year, *Stipend $3,015.67, 7% on the base of $43,081*, effective August 29, 2024.
- **Jim Chelsvig,** REF/Freshman Advisory Coordinator at Jacksonville High School for the 2024-2025 school year, *Stipend: $861.62, 2% on the base of $43,081,* effective August 29, 2024.
- **Jim Chelsvig,** Student Government Sponsor at Jacksonville High School for the 2024-2025 school year, *Stipend: $2,584.86, 6% on the base of $43,081,* effective August 29, 2024.
- **Jim Chelsvig,** Geography Club at Jacksonville High School for the 2024-2025 school year, *Stipend: 4$861.62, 2% on the base of $43,081,* effective August 29, 2024.
- **Jim Chelsvig,** Homecoming Director at Jacksonville High School for the 2024-2025 school year, *Stipend: $430.81, 1% on the base of $43,081,* effective August 29, 2024.
- **Jim Chelsvig,** Head Wrestling Coach at Jacksonville Middle School for the 2024-2025 school year, *Stipend: $4,308.10, 10% on the base of $43,081,* effective August 29, 2024.
- **Steven Kunz,** Scholastic Bowl Varsity Sponsor at Jacksonville High School for the 2024-2025 school year, *Stipend: $3,015.67, 7% on the base of $43,081,* effective August 29, 2024.
- **Brandon Cathey,** Scholastic Bowl Junior Varsity Sponsor at Jacksonville High School for the 2024-2025 school year, *Stipend: $1,292.43, 3% on the base of $43,081,* effective August 29, 2024.
- **Heather English,** Science Club Sponsor at Jacksonville High School for the 2024-2025 school year, *Stipend: $861.62, 2% on the base of $43,081,* effective August 29, 2024.
- **Cammie Symons,** Senior Class Sponsor at Jacksonville High School for the 2024-2025 school year, *Stipend: $861.62, 2% on the base of $43,081,* effective August 29, 2024.
- **Darin Peterson,** Senior Class Sponsor at Jacksonville High School for the 2024-2025 school year, *Stipend: $861.62, 2% on the base of $43,081,* effective August 29, 2024.
- **Alex Cooper,** Sophomore Class Sponsor at Jacksonville High School for the 2024-2025 school year, *Stipend: $861.62, 2% on the base of $43,081,* effective August 29, 2024.
- **Elise Black,** Sophomore Class Sponsor at Jacksonville High School for the 2024-2025 school year, *Stipend: $861.62, 2% on the base of $43,081,* effective August 29, 2024.
- **Buford Stowers**, Freshman Class Sponsor at Jacksonville High School for the 2024-2025 school year, *Stipend: $861.62, 2% on the base of $43,081,* effective August 29, 2024.
- **Buford Stowers**, Speech Team Co-Sponsor at Jacksonville High School for the 2024-2025 school year, *Stipend split at 50%: $1,077.03, 5% on the base of $43,081,* effective August 29, 2024.
- **Ethan Becker**, Speech Team Co-Sponsor at Jacksonville High School for the 2024-2025 school year, *Stipend split at 50%: $1,077.03, 5% on the base of $43,081,* effective August 29, 2024.
- **Stephanie Solterman,** Spring Musical Director at Jacksonville High School for the 2024-2025 school year, *Stipend: $3,015.67, 7% on the base of $43,081,* effective August 29, 2024.
- **Stephanie Solterman,** Spring Musical Vocal Director at Jacksonville High School for the 2024-2025 school year, *Stipend: $861.62, 2% on the base of $43,081,* effective August 29, 2024.
- **Stephanie Solterman,** Spring Musical Orchestra Director at Jacksonville High School for the 2024-2025 school year, *Stipend: $861.62, 2% on the base of $43,081,* effective August 29, 2024.

- **Stephanie Solterman,** Spring Musical Set Builder at Jacksonville High School for the 2024-2025 school year, *Stipend: $861.62, 2% on the base of $43,081,* effective August 29, 2024.
- **Stephanie Solterman,** Vocal/Instrumental Director (Choir) at Jacksonville High School for the 2024-2025 school year, *Stipend: $3,877.29, 9% on the base of $43,081,* effective August 29, 2024.
- **Jennifer Collins,** National English Honor Society Sponsor at Jacksonville High School for the 2024-2025 school year, *Stipend (split at 50%): $430.81, 2% on the base of $43,081,* effective August 29, 2024.
- **Abby Seering**, National English Honor Society Sponsor at Jacksonville High School for the 2024-2025 school year, *Stipend (split at 50%): $430.81, 2% on the base of $43,081,* effective August 29, 2024.
- **Ashton Cook,** 7th Grade Girls Basketball Coach at Jacksonville Middle School for the 2024-2025 school year, *Stipend: $3,877.29, 9% on the base of $43,081,* effective August 29, 2024.
- **Levi Parkevich,** Physical Education Teacher at Washington Elementary School, Elementary Planning Period Stipend for the 2024-2025 school year, *Stipend: $5,000.*
- **Scott Robinson,** Science Teacher at Jacksonville High School, Extended Day for the 2024-2025 school year, Stipend: pay of 1/8 of daily rate or $53.38 (two days per week).
- **Tracey Roberts,** Math/Science Teacher at Jacksonville High School, 6th Period Stipend for the 2024-2025 school year, *Stipend: $2,250 (1st semester).*
- **Heather English,** Science Teacher at Jacksonville High School 6th Period Stipend for the 2024-2025 school year, *Stipend: $2,250 (1st semester).*
- **Jim Chelsvig,** Social Studies at Jacksonville High School, 6th Period Stipend for the 2024-2025 school year, *Stipend: $2,250 (1st semester).*
- **Adam Reed,** Science Teacher at Jacksonville High School 6th Period Stipend for the 2024-2025 school year, *Stipend: $2,250 (1st semester).*
- **Dale Homolka,** Art Teacher at Jacksonville High School 6th Period Stipend for the 2024-2025 school year, *Stipend: $2,250 (1st semester).*
- **Robyn Maher,** Art Teacher at Jacksonville High School 6th Period Stipend for the 2024-2025 school year, *Stipend: $2,250 (1st semester).*
- **Leslie Sutton,** ASL Teacher at Jacksonville High School 6th Period Stipend for the 2024-2025 school year, *Stipend: $2,250 (1st semester).*
- **Jennifer Pool,** Family & Consumer Science Teacher at Jacksonville High School 6th Period Stipend for the 2024-2025 school year, *Stipend: $2,250 (1st semester).*
- **Steve Brannan,** Physical Education Teacher at Jacksonville High School 6th Period Stipend for the 2024-2025 school year, *Stipend: $2,250 (1st semester).*
- **Paige Cullison,** Physical Education Teacher at Jacksonville High School 6th Period Stipend for the 2024-2025 school year, *Stipend: $2,250 (1st semester).*
- **Jennifer Dugan,** Physical Education Teacher at Jacksonville High School 6th Period Stipend for the 2024-2025 school year, *Stipend: $2,250 (1st semester).*
- **J.R. Dugan,** Physical Education Teacher at Jacksonville High School 6th Period Stipend for the 2024-2025 school year, *Stipend: $2,250 (1st semester).*
- **Tim Thrasher,** Physical Education Teacher at Jacksonville High School 6th Period Stipend for the 2024-2025 school year, *Stipend: $2,250 (1st semester).*
- **Jay Ater,** Industrial Arts/Vocational (Welding) Teacher at Jacksonville High School 6th Period Stipend for the 2024-2025 school year, *Stipend: $2,250 (1st semester).*
- **Niki Steckel,** Industrial Arts/Vocational Teacher at Jacksonville High School 6th Period Stipend for the 2024-2025 school year, *Stipend: $2,250 (1st semester).*

- **Cory Suhre,** Industrial Arts/Vocational Teacher at Jacksonville High School 6th Period Stipend for the 2024-2025 school year, *Stipend: $2,250 (1st semester).*
- **Joe O'Neil,** Special Education Teacher at Jacksonville High School 6th Period Stipend for the 2024-2025 school year, *Stipend: $2,250 (1st semester).*
- **Alex Cooper,** Special Education Teacher at Jacksonville High School 6th Period Stipend for the 2024-2025 school year, *Stipend: $2,250 (1st semester).*
- **Erin Cruz,** Special Education Teacher at Jacksonville High School 6th Period Stipend for the 2024-2025 school year, *Stipend: $2,250 (1st semester).*
- **Heather Davidsmeyer,** Special Education Teacher at Jacksonville High School 6th Period Stipend for the 2024-2025 school year, *Stipend: $2,250 (1st semester).*
- **Kimberly Niffen,** Special Education Teacher at Jacksonville High School 6th Period Stipend for the 2024-2025 school year, *Stipend: $2,250 (1st semester).*
- **Rachel Kitner,** Special Education Teacher at Jacksonville High School 6th Period Stipend for the 2024-2025 school year, *Stipend: $2,250 (1st semester).*
- **Renee Leifheit,** Special Education Teacher at Jacksonville High School 6th Period Stipend for the 2024-2025 school year, *Stipend: $2,250 (1st semester).*
- **Kyle Lewis,** Special Education Teacher at Jacksonville High School 6th Period Stipend for the 2024-2025 school year, *Stipend: $2,250 (1st semester).*
- **Erica Melcher,** Special Education Teacher at Jacksonville High School 6th Period Stipend for the 2024-2025 school year, *Stipend: $2,250 (1st semester).*
- **Shelly Scaman,** Special Education Teacher at Jacksonville High School 6th Period Stipend for the 2024-2025 school year, *Stipend: $2,250 (1st semester).*
- **Mark Grounds,** Dean of Students at Jacksonville High School 6th Period Stipend for the 2024-2025 school year, *Stipend: $2,250 (1st semester).*
- **Jennifer Nebel,** Kindergarten Teacher at Washington Elementary School, Long Term Sub Extra Duty Stipend for the 2024-2025 school year, *Stipend pro-rated: $852.27*.

Reconciliation of stipend

- **Mary Parks,** Assistant Volleyball Coach at Jacksonville High School for the 2024-2025 school year, *Stipend previously approved at $3,877.29, 9% on the base of $43,081*, stipend reconciled to correct amount of *Stipend $5,169.72*, 12% on the base of $43,081, effective July 18, 2024.

District #117 JSSA IEA-NEA Secretarial Stipends for 2024-2025 school year

- **Lara Petit,** Secretary at Jacksonville Middle School, Administration of Medication Training Stipend, *Stipend: $750.*
- **Jody Albers,** Secretary at Washington Elementary School, Administration of Medication Training Stipend, *Stipend: $750.*
- **Veronica Thies,** Secretary at South Elementary School, Administration of Medication Training Stipend, *Stipend: $750.*
- **Tracie Donovan Besterfeldt,** Secretary at Eisenhower Elementary School, Administration of Medication Training Stipend, *Stipend: $750.*
- **Melissa Suttles,** Secretary at Jacksonville High School, Administration of Medication Training Stipend, *Stipend: $750.*
- **Heather Walker,** Secretary at Early Years/Pre-Kindergarten Program, Administration of Medication Training Stipend, *Stipend: $750.*

- **Tammy Vincent,** Secretary at Lincoln Elementary School, Administration of Medication Training Stipend, *Stipend: $750.*
- **Kris Chelsvig,** Secretary at Crossroads Learning Center, Administration of Medication Training Stipend, *Stipend: $750.*
- **Annette Gillis,** Secretary at North Elementary School, Administration of Medication Training Stipend, *Stipend: $750.*
- **Mary Ann Utley,** Sub Secretary at Murrayville-Woodson Elementary School, Administration of Medication Training Stipend, *Stipend: $750.*
- **Amy Gillespie,** Title I Teacher at North Elementary School, Elementary Planning Period Stipend for the 2024-2025 school year – 1st semester, *Stipend: $2,500.*
- **Kelly Maul,** Special Education Teacher at North Elementary School, Elementary Planning Period Stipend for the 2024-2025 school year – 1st semester, *Stipend: $2,500.*
- **Amanda Alred,** Special Education Teacher at North Elementary School, Elementary Planning Period Stipend for the 2024-2025 school year – 1st semester, *Stipend: $2,500.*

Leaves of Absence

- **Katina Johnson,** Science Teacher at Jacksonville Middle School, requesting family medical leave and maternity leave to run concurrently from September 3, 2024 until December 2, 2024 (12 weeks).
- **Bentley Stewart,** School Social Worker for the District, requesting family medical leave and maternity leave to run concurrently from August 12, 2024 until September 16, 2024 (5 weeks).
- **Michael Slinkard,** Assistant Mechanic/Bus Driver at the Transportation Department, requesting family medical leave and paternity leave to run concurrently from September 29, 2024 until December 22, 2024. (12 weeks).
- **Taylor Suttles,** Secretary at Murrayville-Woodson Elementary School, requesting family medical leave from July 22, 2024 until October 15, 2024 (maximum of 12 weeks).
- **Courtney Salcido,** Food service worker at Jacksonville High School, requesting family medical leave from August 12, 2024 until September 6, 2024 (4 weeks).
- **Abigail Parks,** Special Education Teacher at Eisenhower Elementary School, requesting revision to family medical leave and maternity leave to run concurrently from August 15, 2024 until November 7, 2024 (maximum of 12 weeks).
- **Kathleen Borgens,** Primary/Intermediate Teacher at Eisenhower Elementary School, requesting family medical leave from August 12, 2024 until November 4, 2024 (maximum of 12 weeks).

Long Term Substitutes

- **Samantha Lomelino,** Long-Term Substitute Part-Time Pre-Kindergarten Teacher at Early Years at Murryaville-Woodson the 2024-2025 school year, one year only.
- **Mackenzie Strong,** Long-Term Substitute Special Education Teacher at Jacksonville Middle School for the 2024-2025 school year, one year only.
- **Maysel Gibson,** Long-Term Substitute Special Education Teacher at Jacksonville Middle School for the 2024-2025 school year, one year only.
- **John Killam,** Long-Term Substitute Special Education Teacher at Jacksonville Middle School for the 2024-2025 school year, one year only.

- **Michael Cameron**, Long-Term Substitute Physical Education Teacher at Jacksonville High School for the 2024-2025 school year, one year only.
- **Erica Melcher,** Long-Term Substitute Special Education Teacher at Jacksonville High School for the 2024-2025 school year, one year only.
- **Brian Davenport,** Long-Term Substitute Physical Education Teacher at Jacksonville High School for the 2024-2025 school year, one year only.
- **Kristie Clayton,** Long-Term Substitute Special Education Teacher at North Elementary School for the 2024-2025 school year, one year only.
- **Sharon Donovan-Besterfeldt,** Long-Term Substitute Special Education Teacher at North Elementary School for the 2024-2025 school year, one year only.
- **Logyn Little**, Long-Term Substitute Special Education Teacher at Lincoln Elementary School for the 2024-2025 school year, one year only.

Coaching Stipends for 2024-2025 Paid with Alternate Funding Sources
Volunteers

- **Jacob Poole,** Volunteer Assistant Football Coach at Jacksonville Middle School for the 2024-2025 school year, effective July 18, 2024.
- **Adam Mefford,** Volunteer Assistant Football Coach at Jacksonville Middle School for the 2024-2025 school year, effective July 18, 2024.

B. Consideration to approve Administrator raises for the 2024-2025 school year 118

ACTION ITEM August 28, 2024

TO: Board of Education
FROM: Tami Stice
SUBJECT: Approval of Administrator Raises

PROPOSED MOTION BY THE BOARD OF EDUCATION:

That the Board of Education approve Administrator raises for the 2024-2025 school year as presented

MOVED BY: _____ Seconded: _____

YEA:		NAY:	YEA:		NAY:
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____
_____	MRS. TRACE	_____	_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____	_____	MRS. STEWART	_____
_____	MR. POOL	_____			

Background Information:

Administrator Raises
FY 2025

	A	B	C	D	E	F	G	H	I
1	**Last Name**	**First Name**	**Location**	**Contract**	**Job Assignment**	**23-24 SALARY**	**Raise %**	**24-25 Salary**	**Raise Amount**
2	Camerer	Mary	Washington	210 days	Principal	114,956.64	1%	116,106.21	$ 1,149.57
3	Chipman	Timothy	Eisenhower	210 days	Principal	91,242.85	4%	94,892.56	$ 3,649.71
4	Cunningham	Rick	CO	12 month	Chief Financial Officer	106,182.66	4%	110,429.97	$ 4,247.31
5	Davidsmeyer	Barbara	CO	12 month	Director of Student Services & Spec Ed	141,750.00	1.04%	143,221.50	$ 1,471.50
6	Dillard	Jill	CLC	12 month	Principal	110,214.99	4%	114,623.59	$ 4,408.60
7	Dion	Joey	JHS	12 month	Principal	123,723.60	3.5%	128,053.93	$ 4,330.33
8	Dunn	Brent	Bus Garage	12 month	Director of Transportation	76,825.64	4%	79,898.67	$ 3,073.03
9	English	Emily	Murrayville	210 days	Principal	91,815.29	2%	93,651.60	$ 1,836.31
10	English	Ian	JHS	12 month	Assistant Principal	82,687.50	4%	85,995.00	$ 3,307.50
11	English	Sarah	Early Years	12 month	Principal	86,814.00	3.5%	89,852.49	$ 3,038.49
12	Guidish	Nick	JHS	12 month	Director of Technology	92,472.69	5.0%	97,096.32	$ 4,623.63
13	Hiler	Joyce	JHS Kitchen	210 days	Director of Food Services	81,548.23	5%	85,625.64	$ 4,077.41
14	Karr	Charity	JMS	210 days	Assistant Principal	71,400.00	4%	74,256.00	$ 2,856.00
15	Lashmett	Celeste	JMS	12 month	Principal	106,942.50	3.5%	110,685.49	$ 3,742.99
16	Lovdahl	Sue	Lincoln	210 days	Principal	98,044.33	2%	100,005.22	$ 1,960.89
17	Mays	Janean	JMS	210 days	Assistant Principal/Athletic Director	71,400.00	4%	74,256.00	$ 2,856.00
18	Mills	Bobbie	North	210 days	Principal	84,991.57	1%	85,841.49	$ 849.92
19	Moore	Matthew	CO	12 month	Assistant Superintendent	136,000.00		150,000.00	$ 14,000.00
20	O'Neil	Holly	CO	12 month	Asst Director of Student Srv & Spec Ed	102,222.68	4%	106,311.59	$ 4,088.91
21	Ptacek	Steve	CO	12 month	Superintendent	231,823.85	6%	244,574.16	$ 12,750.31
22	Roberts	Timothy	JMS	210 days	Assistant Principal	75,600.00	4%	78,624.00	$ 3,024.00
23	Schweer	Tabitha	CO	210 days	Assistant Director of Curriculum	86,877.00	3.5%	89,917.70	$ 3,040.70
24	Scott	Dan	JHS	12 month	Assistant Principal	87,518.48	3.5%	90,581.63	$ 3,063.15
25	Stewart	Braxton	South	210 days	Principal	80,000.00	4%	83,200.00	$ 3,200.00
26	Stice	Tami	CO	12 month	Director of Human Resources/Payroll	106,182.66	4%	110,429.97	$ 4,247.31
27	Swift	Matt	CO	12 month	Co-Director of Building & Grounds	88,200.00	5%	92,610.00	$ 4,410.00
28	VanAken	Ryan	JHS	12 month	Assistant Principal/Athletic Director	87,518.48	3.5%	90,581.63	$ 3,063.15
29	Zoellner	Kelly	CO	12 month	Director of Curriculum	106,182.66	4%	110,429.97	$ 4,247.31
30									110,613.99

ACTION ITEM August 28, 2024

TO: Board of Education
FROM: Tami Stice
SUBJECT: Approval of Administrator Contracts for 2024-2026

PROPOSED MOTION BY THE BOARD OF EDUCATION:

That the Board of Education approve the Administrator Contracts for the 2024-2026 school years as presented

MOVED BY: _____ Seconded: _____

YEA:		NAY:	YEA:		NAY:
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____
_____	MRS. TRACE	_____	_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____	_____	MRS. STEWART	_____
_____	MR. POOL	_____			

Background Information:

MARY CAMERER – ELEMENTARY PRINCIPAL CONTRACT
AT WASHINGTON ELEMENTARY SCHOOL
2024-2026

This Contract made and entered into this 28th day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and MARY CAMERER (hereinafter "ELEMENTARY PRINCIPAL"), ratified at the meeting of the Board held on August 28, 2024, as found in the minutes of that meeting.

IT IS AGREED:

1. Employment. MARY CAMERER is hereby hired and retained from July 1, 2024 to June 30, 2026, as ELEMENTARY PRINCIPAL in and for the District.

2. Duties. The duties and responsibilities of ELEMENTARY PRINCIPAL shall be all those duties incident to the office of the ELEMENTARY PRINCIPAL. ELEMENTARY PRINCIPAL shall work with the Board to establish an appropriate job description, a copy of which shall be attached as Exhibit A and incorporated into this agreement upon its adoption by the Board; those obligations imposed by the law of the State of Illinois upon an ELEMENTARY PRINCIPAL; and to perform such other duties normally performed by an ELEMENTARY PRINCIPAL as from time to time may be assigned to the ELEMENTARY PRINCIPAL by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 210 day work year.

3. Salary. For the 2024-2025 contract year the amount of ELEMENTARY PRINCIPAL's salary shall be $116,106.21 per annum, and for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. ELEMENTARY PRINCIPAL hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of ELEMENTARY PRINCIPAL for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with ELEMENTARY PRINCIPAL, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. Pension. From and out of the salary of the ELEMENTARY PRINCIPAL, the Board shall withhold and pay such amount as may be required by law, on behalf of the ELEMENTARY PRINCIPAL to the Teacher Retirement System. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. T.H.I.S. In addition to the salary and pension payments of ELEMENTARY PRINCIPAL, as set forth hereinabove in paragraphs 3 and 4, the Board shall pay any such amount as may be required by law on behalf of ELEMENTARY PRINCIPAL to the Teacher Health Insurance Security Fund.

6. Evaluation. Annually, but no later than February 15th of each year, the Superintendent or designee shall review with ELEMENTARY PRINCIPAL progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider ELEMENTARY PRINCIPAL's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to ELEMENTARY PRINCIPAL in writing no later than March 1st, pursuant to the district's evaluation plan for administrators.

7. Performance-Based Contract. This contract is a performance-based contract linked to student performance and academic improvement of schools with the district. The ELEMENTARY PRINCIPAL shall strive to meet the goals during the term of this Contract. The parties agree the goals and indicators attached hereto as Exhibit B and incorporated herein by reference thereto are linked to student performance and academic improvement of the schools within the district.

8. License. ELEMENTARY PRINCIPAL shall furnish to the Board, during the term of this Contract, a valid and appropriate license to act as ELEMENTARY PRINCIPAL in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

9. Other Work. ELEMENTARY PRINCIPAL may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of his/her duties as ELEMENTARY PRINCIPAL. ELEMENTARY PRINCIPAL shall have the responsibility to seek prior approval from the Superintendent of such outside activity in a timely fashion.

10. Discharge for Cause. Throughout the term of this Contract, ELEMENTARY PRINCIPAL shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that ELEMENTARY PRINCIPAL shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If ELEMENTARY PRINCIPAL chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by ELEMENTARY PRINCIPAL. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

11. Termination by Agreement. During the term of this Contract, the Board and ELEMENTARY PRINCIPAL may mutually agree, in writing, to terminate this Contract.

12. Referrals. The Board, collectively and individually, and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to ELEMENTARY PRINCIPAL for study and recommendation.

13. Professional Activities. ELEMENTARY PRINCIPAL shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $1,500 biennially, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ ELEMENTARY PRINCIPAL beyond the single year term of this agreement.

14. Membership Dues. The Board shall pay the cost of ELEMENTARY PRINCIPAL annual membership dues for one professional organization on behalf of the ELEMENTARY PRINCIPAL. ELEMENTARY PRINCIPAL shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

15. Medical and Disability Insurance. ELEMENTARY PRINCIPAL shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for ELEMENTARY PRINCIPAL a disability insurance policy subject to terms and conditions set by Board and insurer policy.

16. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the ELEMENTARY PRINCIPAL during the term of this Contract. ELEMENTARY PRINCIPAL shall designate the beneficiary of the policy.

17. Sick Leave. ELEMENTARY PRINCIPAL shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

18. Personal Leave. ELEMENTARY PRINCIPAL shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

19. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

20. Disability. Should ELEMENTARY PRINCIPAL be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond ELEMENTARY PRINCIPAL's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to

make the performance of ELEMENTARY PRINCIPAL's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. ELEMENTARY PRINCIPAL shall provide medical evidence of his ability to perform the essential functions of his job to the Superintendent upon request.

21. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

22. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
211 West State Street
Jacksonville, Illinois 62650

To the ELEMENTARY PRINCIPAL:
Mary Camerer
2122 Magnolia Drive
Jacksonville, Illinois 62650

23. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

24. Contract Extension. At the end of any year of this Contract, the Board and ELEMENTARY PRINCIPAL may mutually agree to extend the employment of ELEMENTARY PRINCIPAL for a single year period. Notwithstanding the foregoing, prior to April 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify ELEMENTARY PRINCIPAL in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

25. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

26. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

27. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

28. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

29. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

MARY CAMERER, ELEMENTARY PRINCIPAL

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

Exhibit B

Performance Goals and Indicators

In accordance with Section 10-23.8a of the Illinois School Code, this Agreement is performance based and linked to student performance and academic improvement attributable to the responsibilities and duties of the ELEMENTARY PRINCIPAL. The ELEMENTARY PRINCIPAL shall strive to meet the goals during the term of this Agreement. The Parties agree the goals and indicators are linked to student performance and academic improvement as required by Section 10-23.8a of the Illinois School Code.

Annually, the ELEMENTARY PRINCIPAL shall evaluate: (a) student performance, and (b) academic improvement of the students at his or her assigned school. No later than March 1st of each year, the ELEMENTARY PRINCIPAL shall report to the Superintendent or designee his or her findings as to student performance and academic improvement of students at the school and make recommendations, if any, for the improvement of student performance and academic improvement in subsequent years. Submission of this report to the Superintendent or designee by the date indicated shall constitute satisfactory completion of the aforementioned goals.

Annually, the ELEMENTARY PRINCIPAL and the Superintendent or designee may develop additional goals that are designed to enhance student performance and academic improvement, as well as the indicators to measure the same. Such goals and indicators shall become part of this Agreement.

TIM CHIPMAN – ELEMENTARY PRINCIPAL CONTRACT
AT EISENHOWER ELEMENTARY SCHOOL
2024-2026

This Contract made and entered into this 28th day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and TIM CHIPMAN (hereinafter "ELEMENTARY PRINCIPAL"), ratified at the meeting of the Board held on August 28, 2024, as found in the minutes of that meeting.

IT IS AGREED:

1. Employment. TIM CHIPMAN is hereby hired and retained from July 1, 2024 to June 30, 2026, as ELEMENTARY PRINCIPAL in and for the District.

2. Duties. The duties and responsibilities of ELEMENTARY PRINCIPAL shall be all those duties incident to the office of the ELEMENTARY PRINCIPAL. ELEMENTARY PRINCIPAL shall work with the Board to establish an appropriate job description, a copy of which shall be attached as Exhibit A and incorporated into this agreement upon its adoption by the Board; those obligations imposed by the law of the State of Illinois upon an ELEMENTARY PRINCIPAL; and to perform such other duties normally performed by an ELEMENTARY PRINCIPAL as from time to time may be assigned to the ELEMENTARY PRINCIPAL by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 210 day work year.

3. Salary. For the 2024-2025 contract year the amount of ELEMENTARY PRINCIPAL's salary shall be $94,892.56 per annum, and for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. ELEMENTARY PRINCIPAL hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of ELEMENTARY PRINCIPAL for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with ELEMENTARY PRINCIPAL, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. Pension. From and out of the salary of the ELEMENTARY PRINCIPAL, the Board shall withhold and pay such amount as may be required by law, on behalf of the ELEMENTARY PRINCIPAL to the Teacher Retirement System. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. T.H.I.S. In addition to the salary and pension payments of ELEMENTARY PRINCIPAL, as set forth hereinabove in paragraphs 3 and 4, the Board shall pay any such amount as may be required by law on behalf of ELEMENTARY PRINCIPAL to the Teacher Health Insurance Security Fund.

6. Evaluation. Annually, but no later than February 15th of each year, the Superintendent or designee shall review with ELEMENTARY PRINCIPAL progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider ELEMENTARY PRINCIPAL's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to ELEMENTARY PRINCIPAL in writing no later than March 1st, pursuant to the district's evaluation plan for administrators.

7. Performance-Based Contract. This contract is a performance-based contract linked to student performance and academic improvement of schools with the district. The ELEMENTARY PRINCIPAL shall strive to meet the goals during the term of this Contract. The parties agree the goals and indicators attached hereto as Exhibit B and incorporated herein by reference thereto are linked to student performance and academic improvement of the schools within the district.

8. License. ELEMENTARY PRINCIPAL shall furnish to the Board, during the term of this Contract, a valid and appropriate license to act as ELEMENTARY PRINCIPAL in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

9. Other Work. ELEMENTARY PRINCIPAL may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of his/her duties as ELEMENTARY PRINCIPAL. ELEMENTARY PRINCIPAL shall have the responsibility to seek prior approval from the Superintendent of such outside activity in a timely fashion.

10. Discharge for Cause. Throughout the term of this Contract, ELEMENTARY PRINCIPAL shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that ELEMENTARY PRINCIPAL shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If ELEMENTARY PRINCIPAL chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by ELEMENTARY PRINCIPAL. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

11. Termination by Agreement. During the term of this Contract, the Board and ELEMENTARY PRINCIPAL may mutually agree, in writing, to terminate this Contract.

12. Referrals. The Board, collectively and individually, and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to ELEMENTARY PRINCIPAL for study and recommendation.

13. Professional Activities. ELEMENTARY PRINCIPAL shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $1,500 biennially, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ ELEMENTARY PRINCIPAL beyond the single year term of this agreement.

14. Membership Dues. The Board shall pay the cost of ELEMENTARY PRINCIPAL annual membership dues for one professional organization on behalf of the ELEMENTARY PRINCIPAL. ELEMENTARY PRINCIPAL shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

15. Medical and Disability Insurance. ELEMENTARY PRINCIPAL shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for ELEMENTARY PRINCIPAL a disability insurance policy subject to terms and conditions set by Board and insurer policy.

16. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the ELEMENTARY PRINCIPAL during the term of this Contract. ELEMENTARY PRINCIPAL shall designate the beneficiary of the policy.

17. Sick Leave. ELEMENTARY PRINCIPAL shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

18. Personal Leave. ELEMENTARY PRINCIPAL shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

19. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

20. Disability. Should ELEMENTARY PRINCIPAL be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond ELEMENTARY PRINCIPAL's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to

make the performance of ELEMENTARY PRINCIPAL's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. ELEMENTARY PRINCIPAL shall provide medical evidence of his ability to perform the essential functions of his job to the Superintendent upon request.

21. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

22. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
211 West State Street
Jacksonville, Illinois 62650

To the ELEMENTARY PRINCIPAL:
TIM CHIPMAN
1312 West State Street
Jacksonville, Illinois 62650

23. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

24. Contract Extension. At the end of any year of this Contract, the Board and ELEMENTARY PRINCIPAL may mutually agree to extend the employment of ELEMENTARY PRINCIPAL for a single year period. Notwithstanding the foregoing, prior to April 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify ELEMENTARY PRINCIPAL in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

25. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

26. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

27. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

28. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

29. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

TIM CHIPMAN, ELEMENTARY PRINCIPAL

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

Exhibit B

Performance Goals and Indicators

In accordance with Section 10-23.8a of the Illinois School Code, this Agreement is performance based and linked to student performance and academic improvement attributable to the responsibilities and duties of the ELEMENTARY PRINCIPAL. The ELEMENTARY PRINCIPAL shall strive to meet the goals during the term of this Agreement. The Parties agree the goals and indicators are linked to student performance and academic improvement as required by Section 10-23.8a of the Illinois School Code.

Annually, the ELEMENTARY PRINCIPAL shall evaluate: (a) student performance, and (b) academic improvement of the students at his or her assigned school. No later than March 1st of each year, the ELEMENTARY PRINCIPAL shall report to the Superintendent or designee his or her findings as to student performance and academic improvement of students at the school and make recommendations, if any, for the improvement of student performance and academic improvement in subsequent years. Submission of this report to the Superintendent or designee by the date indicated shall constitute satisfactory completion of the aforementioned goals.

Annually, the ELEMENTARY PRINCIPAL and the Superintendent or designee may develop additional goals that are designed to enhance student performance and academic improvement, as well as the indicators to measure the same. Such goals and indicators shall become part of this Agreement.

RICHARD CUNNINGHAM– CHIEF FINANCIAL OFFICER CONTRACT
2024-2026

This Contract made and entered into this 28th day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and RICHARD CUNNINGHAM (hereinafter "CHIEF FINANCIAL OFFICER"), ratified at the meeting of the Board held on August 28, 2024, as found in the minutes of that meeting.

IT IS AGREED:

1. Employment. RICHARD CUNNINGHAM is hereby hired and retained from July 1, 2024 to June 30, 2026, as CHIEF FINANCIAL OFFICER in and for the District.

2. Duties. The duties and responsibilities of CHIEF FINANCIAL OFFICER shall be all those duties incident to the office of the CHIEF FINANCIAL OFFICER. CHIEF FINANCIAL OFFICER shall work with the Board to establish an appropriate job description, a copy of which shall be attached as Exhibit A and incorporated into this agreement upon its adoption by the Board; those obligations imposed by the law of the State of Illinois upon a CHIEF FINANCIAL OFFICER; and to perform such other duties normally performed by an CHIEF FINANCIAL OFFICER as from time to time may be assigned to the CHIEF FINANCIAL OFFICER by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 234 day work year.

3. Salary. For the 2024-2025 contract year the amount of CHIEF FINANCIAL OFFICER's salary shall be $110,429.97 per annum and for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. CHIEF FINANCIAL OFFICER hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of CHIEF FINANCIAL OFFICER for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with CHIEF FINANCIAL OFFICER, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. Pension. From and out of the salary of the CHIEF FINANCIAL OFFICER, the Board shall withhold and pay such amount as may be required by law, on behalf of the CHIEF FINANCIAL OFFICER to the Teacher Retirement System. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. T.H.I.S. In addition to the salary and pension payments of CHIEF FINANCIAL OFFICER, as set forth hereinabove in paragraphs 3 and 4, the Board shall pay any such amount as may be required by law on behalf of CHIEF FINANCIAL OFFICER to the Teacher Health Insurance Security Fund.

6. Evaluation. Annually, but no later than February 15th of each year, the Superintendent or designee shall review with CHIEF FINANCIAL OFFICER progress toward established goals and working relationships among the Superintendent, the District leadership team, CHIEF FINANCIAL OFFICERs, the faculty, the staff and the community, and shall consider CHIEF FINANCIAL OFFICER 's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to CHIEF FINANCIAL OFFICER in writing no later than March 1st, pursuant to the district's evaluation plan for administrators.

7. Performance-Based Contract. This contract is a performance-based contract linked to the financial goals set forth herein. The CHIEF FINANCIAL OFFICER shall strive to meet the goals during the term of this Contract. The parties agree the goals and indicators attached hereto as Exhibit B and incorporated herein by reference thereto are linked to student performance and academic improvement of the schools within the district.

8. License. CHIEF FINANCIAL OFFICER shall furnish to the Board, during the term of this Contract, a valid and appropriate license to act as CHIEF FINANCIAL OFFICER in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

9. Other Work. CHIEF FINANCIAL OFFICER may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of his/her duties as CHIEF FINANCIAL OFFICER. CHIEF FINANCIAL OFFICER shall have the responsibility to seek prior approval from the Superintendent of such outside activity in a timely fashion.

10. Discharge for Cause. Throughout the term of this Contract, CHIEF FINANCIAL OFFICER shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that CHIEF FINANCIAL OFFICER shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If CHIEF FINANCIAL OFFICER chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by CHIEF FINANCIAL OFFICER. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

11. Termination by Agreement. During the term of this Contract, the Board and CHIEF FINANCIAL OFFICER may mutually agree, in writing, to terminate this Contract.

12. Referrals. The Board, collectively and individually, and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to CHIEF FINANCIAL OFFICER for study and recommendation.

13. Professional Activities. CHIEF FINANCIAL OFFICER shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $1,500 biennially, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ CHIEF FINANCIAL OFFICER beyond the single year term of this agreement.

14. Membership Dues. The Board shall pay the cost of CHIEF FINANCIAL OFFICER annual membership dues for one professional organization on behalf of the CHIEF FINANCIAL OFFICER. CHIEF FINANCIAL OFFICER shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

15. Medical and Disability Insurance. CHIEF FINANCIAL OFFICER shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for CHIEF FINANCIAL OFFICER a disability insurance policy subject to terms and conditions set by Board and insurer policy.

16. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the CHIEF FINANCIAL OFFICER during the term of this Contract. CHIEF FINANCIAL OFFICER shall designate the beneficiary of the policy.

17. Vacation. CHIEF FINANCIAL OFFICER shall be entitled to twenty (20) working days of vacation annually, in each year of this Contract, exclusive of legal and school holidays, as well as Winter and Spring Break. These days shall be issued on July 1st each year and must be taken within eighteen (18) months, shall not accumulate, so that such days are waived and lost if not taken within the eighteen (18) months in which they are earned. Vacation in excess of five (5) school days shall be taken subject to approval of the Superintendent.

18. Sick Leave. CHIEF FINANCIAL OFFICER shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

19. Personal Leave. CHIEF FINANCIAL OFFICER shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

20. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

21. Disability. Should CHIEF FINANCIAL OFFICER be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond CHIEF

FINANCIAL OFFICER's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance of CHIEF FINANCIAL OFFICER's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. CHIEF FINANCIAL OFFICER shall provide medical evidence of his ability to perform the essential functions of his job to the Superintendent upon request.

22. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

23. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
211 West State Street
Jacksonville, Illinois 62650

To the CHIEF FINANCIAL OFFICER:
RICHARD CUNNINGHAM
16 Sunnydale
Jacksonville, Illinois 62650

24. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

25. Contract Extension. At the end of any year of this Contract, the Board and CHIEF FINANCIAL OFFICER may mutually agree to extend the employment of CHIEF FINANCIAL OFFICER for a single year period. Notwithstanding the foregoing, prior to April 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify CHIEF FINANCIAL OFFICER in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

26. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

27. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and

obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

28. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

29. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

30. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

RICHARD CUNNINGHAM, CHIEF FINANCIAL OFFICER

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

Exhibit B

Performance Goals and Indicators

In accordance with Section 10-23.8a of the Illinois School Code, this Agreement is performance based and attributable to the responsibilities and duties of the CHIEF FINANCIAL OFFICER. The CHIEF FINANCIAL OFFICER shall strive to meet the goals during the term of this Agreement. The Parties agree the goals and indicators are required by Section 10-23.8a of the Illinois School Code.

Annually, the CHIEF FINANCIAL OFFICER shall evaluate: (a) major costs and revenue shifts and (b) prepare all annual budgeting processes (c) integrate general funds and grant funds and (d) evaluate all internal controls. No later than March 1st of each year, the CHIEF FINANCIAL OFFICER shall report to the Superintendent or designee his or her findings and make recommendations, if any, for the improvement of overall financial structure of the district. Submission of this report to the Superintendent or designee by the date indicated shall constitute satisfactory completion of the aforementioned goals.

Annually, the CHIEF FINANCIAL OFFICER and the Superintendent or designee may develop additional goals that are designed to enhance performance and financial improvement, as well as the indicators to measure the same. Such goals and indicators shall become part of this Agreement.

BARBARA DAVIDSMEYER – DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION CONTRACT AT SPECIAL SERVICES 2024-2026

This Contract made and entered into this 28th day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and BARBARA DAVIDSMEYER (hereinafter "DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION"), ratified at the meeting of the Board held on August 28, 2024, as found in the minutes of that meeting.

IT IS AGREED:

1. Employment. BARBARA DAVIDSMEYER is hereby hired and retained from July 1, 2024 to June 30, 2026, as DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION in and for the District.

2. Duties. The duties and responsibilities of DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall be all those duties incident to the office of the DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION. DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall work with the Board to establish an appropriate job description, a copy of which shall be attached as Exhibit A and incorporated into this agreement upon its adoption by the Board; those obligations imposed by the law of the State of Illinois upon an DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION; and to perform such other duties normally performed by an DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION as from time to time may be assigned to the DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 234 day work year.

3. Salary. For the 2024-2025 contract year the amount of DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION's salary shall be $143,221.50 per annum, and for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. Pension. From and out of the salary of the DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION, the Board shall withhold and pay such amount as may be required by law, on behalf of the DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION to the Teacher Retirement System. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. T.H.I.S. In addition to the salary and pension payments of DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION, as set forth hereinabove in paragraphs 3 and 4, the Board shall pay any such amount as may be required by law on behalf of DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION to the Teacher Health Insurance Security Fund.

6. Evaluation. Annually, but no later than February 15th of each year, the Superintendent or designee shall review with DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION in writing no later than March 1st, pursuant to the district's evaluation plan for administrators.

7. Performance-Based Contract. This contract is a performance-based contract linked to student performance and academic improvement of schools with the district. The DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall strive to meet the goals during the term of this Contract. The parties agree the goals and indicators attached hereto as Exhibit B and incorporated herein by reference thereto are linked to student performance and academic improvement of the schools within the district.

8. License. DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall furnish to the Board, during the term of this Contract, a valid and appropriate license to act as DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

9. Other Work. DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of his/her duties as DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION. DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall have the responsibility to seek prior approval from the Superintendent of such outside activity in a timely fashion.

10. Discharge for Cause. Throughout the term of this Contract, DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall have the right to service

of written charges, notice of hearing, and a hearing before the Board. If DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

11. Termination by Agreement. During the term of this Contract, the Board and DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION may mutually agree, in writing, to terminate this Contract.

12. Referrals. The Board, collectively and individually, and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION for study and recommendation.

13. Professional Activities. DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $2,000 biennially, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION beyond the single year term of this agreement.

14. Membership Dues. The Board shall pay the cost of DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION annual membership dues for one professional organization on behalf of the DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION. DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

15. Medical and Disability Insurance. DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION a disability insurance policy subject to terms and conditions set by Board and insurer policy.

16. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION during the term of this Contract. DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall designate the beneficiary of the policy.

17. Vacation. DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall be entitled to twenty (20) working days of vacation annually, in each year of this Contract, exclusive of legal and school holidays, as well as Winter and Spring Break. These days shall be issued on July 1st each year and must be taken within eighteen (18) months, shall not accumulate, so that such days are waived and lost if not taken within the eighteen (18) months in which they

are earned. Vacation in excess of five (5) school days shall be taken subject to approval of the Superintendent.

18. Sick Leave. DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

19. Personal Leave. DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

20. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

21. Disability. Should DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance of DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall provide medical evidence of his ability to perform the essential functions of his job to the Superintendent upon request.

22. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

23. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
211 West State Street
Jacksonville, Illinois 62650

To the DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION:
Barbara Davidsmeyer
1 Quail Lane
Jacksonville, Illinois 62650

24. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

25. Contract Extension. At the end of any year of this Contract, the Board and DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION may mutually agree to extend the employment of DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION for a single year period. Notwithstanding the foregoing, prior to April 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

26. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

27. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

28. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

29. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

30. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

Barbara Davidsmeyer, DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

Exhibit B

Performance Goals and Indicators

In accordance with Section 10-23.8a of the Illinois School Code, this Agreement is performance based and linked to student performance and academic improvement attributable to the responsibilities and duties of the DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION. The DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall strive to meet the goals during the term of this Agreement. The Parties agree the goals and indicators are linked to student performance and academic improvement as required by Section 10-23.8a of the Illinois School Code.

Annually, the DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall evaluate: (a) student performance, and (b) academic improvement of the students at his or her assigned school. No later than March 1st of each year, the DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall report to the Superintendent or designee his or her findings as to student performance and academic improvement of students at the school and make recommendations, if any, for the improvement of student performance and academic improvement in subsequent years. Submission of this report to the Superintendent or designee by the date indicated shall constitute satisfactory completion of the aforementioned goals.

Annually, the DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION and the Superintendent or designee may develop additional goals that are designed to enhance student performance and academic improvement, as well as the indicators to measure the same. Such goals and indicators shall become part of this Agreement.

JOSEPH DION – HIGH SCHOOL PRINCIPAL CONTRACT
AT JACKSONVILLE HIGH SCHOOL
2024-2026

This Contract made and entered into this 28th day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and Joseph Dion (hereinafter "HIGH SCHOOL PRINCIPAL"), ratified at the meeting of the Board held on August 28, 2024, as found in the minutes of that meeting.

IT IS AGREED:

1. Employment. Joseph Dion is hereby hired and retained from July 1, 2024, to June 30, 2026, as HIGH SCHOOL PRINCIPAL in and for the District.

2. Duties. The duties and responsibilities of HIGH SCHOOL PRINCIPAL shall be all those duties incident to the office of the HIGH SCHOOL PRINCIPAL shall work with the Board to establish an appropriate job description, a copy of which shall be attached as Exhibit A and incorporated into this agreement upon its adoption by the Board; those obligations imposed by the law of the State of Illinois upon a HIGH SCHOOL PRINCIPAL; and to perform such other duties normally performed by an HIGH SCHOOL PRINCIPAL as from time to time may be assigned to the HIGH SCHOOL PRINCIPAL by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 234 day work year.

3. Salary. For the 2024-2025 contract year the amount of HIGH SCHOOL PRINCIPAL's salary shall be $128,053.93 per annum and for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. HIGH SCHOOL PRINCIPAL hereby agrees to devote such time, skill, labor and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of HIGH SCHOOL PRINCIPAL for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. For each subsequent contract year, the HIGH SCHOOL PRINCIPAL shall be paid such annual salary as may be agreed to by the Board and the HIGH SCHOOL PRINCIPAL, pursuant to provisions described hereinbelow, but in no case less than the salary negotiated for the preceding contract year. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with the HIGH SCHOOL PRINCIPAL, nor that the termination date of this Contract has been in any way extended.

4. Pension. From and out of the salary of the HIGH SCHOOL PRINCIPAL, the Board shall withhold and pay such amount as may be required by law, on behalf of the HIGH SCHOOL PRINCIPAL to the Teacher Retirement System. The purpose of such direct employer

payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. T.H.I.S. In addition to the salary and pension payments of HIGH SCHOOL PRINCIPAL, as set forth hereinabove in paragraphs 3 and 4, the Board shall pay any such amount as may be required by law on behalf of HIGH SCHOOL PRINCIPAL to the Teacher Health Insurance Security Fund.

6. Evaluation. Annually, but no later than February 15th of each year, the Superintendent or designee shall review with HIGH SCHOOL PRINCIPAL progress toward established goals and working relationships among the Superintendent, the District leadership team, HIGH SCHOOL PRINCIPALs, the faculty, the staff and the community, and shall consider HIGH SCHOOL PRINCIPAL's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to HIGH SCHOOL PRINCIPAL in writing no later than March 1st, pursuant to the district's evaluation plan for administrators.

7. Performance-Based Contract. This Contract is a performance-based contract linked to student performance and academic improvement of the schools within the district. The HIGH SCHOOL PRINCIPAL shall strive to meet the goals during the term of this Contract. The parties agree the goals and indicators attached hereto as Exhibit B and incorporated herein by reference thereto are linked to student performance and academic improvement of the schools within the district.

8. License. HIGH SCHOOL PRINCIPAL shall furnish to the Board, during the term of this Contract, a valid and appropriate license to act as HIGH SCHOOL PRINCIPAL in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

9. Other Work. HIGH SCHOOL PRINCIPAL may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of his/her duties as HIGH SCHOOL PRINCIPAL. HIGH SCHOOL PRINCIPAL shall have the responsibility to seek prior approval from the Superintendent of such outside activity in a timely fashion.

10. Discharge for Cause. Throughout the term of this Contract, HIGH SCHOOL PRINCIPAL shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that HIGH SCHOOL PRINCIPAL shall have the right to service of written charges, notice of hearing and a hearing before the Board. If HIGH SCHOOL PRINCIPAL chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by HIGH SCHOOL PRINCIPAL. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

11. Termination by Agreement. During the term of this Contract, the Board and HIGH SCHOOL PRINCIPAL may mutually agree, in writing, to terminate this Contract.

12. Termination or Reclassification at End of Contract Term. The termination and/or reclassification at the end of the term of this contract shall be as provided by law.

13. Referrals. The Board, collectively and individually, and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to HIGH SCHOOL PRINCIPAL for study and recommendation.

14. Professional Activities. HIGH SCHOOL PRINCIPAL shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $1,500 biennially, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of such costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ HIGH SCHOOL PRINCIPAL beyond the single year term of this agreement.

15. Membership Dues. The Board shall pay the cost of HIGH SCHOOL PRINCIPAL annual membership dues for one professional organization on behalf of the HIGH SCHOOL PRINCIPAL. HIGH SCHOOL PRINCIPAL shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

16. Medical and Disability Insurance. HIGH SCHOOL PRINCIPAL shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for HIGH SCHOOL PRINCIPAL a disability insurance policy subject to terms and conditions set by Board and insurer policy.

17. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the HIGH SCHOOL PRINCIPAL during the term of this Contract. HIGH SCHOOL PRINCIPAL shall designate the beneficiary of the policy.

18. Vacation. HIGH SCHOOL PRINCIPAL shall be entitled to twenty (20) working days of vacation annually, in each year of this Contract, exclusive of legal and school holidays, as well as Winter and Spring Break. These days shall be issued on July 1st each year and must be taken within eighteen (18) months, shall not accumulate, so that such days are waived and lost if not taken with the eighteen (18) months in which they are earned. Vacation in in excess of five (5) school days shall be taken subject to approval of the Superintendent.

19. Sick Leave. HIGH SCHOOL PRINCIPAL shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19 in and for the District, seventeen (17) sick leave days annually if serving years 20 through 24 in and for the District, or twenty-two (22) sick leave days annually if serving years 25 or more in and for the District. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

20. Personal Leave. HIGH SCHOOL PRINCIPAL shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

21. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

22. Disability. Should HIGH SCHOOL PRINCIPAL be unable to perform the duties and obligations of this Contract, by reason of illness, accident or other cause beyond HIGH SCHOOL PRINCIPAL's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable or of such nature as to make the performance of HIGH SCHOOL PRINCIPAL's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. HIGH SCHOOL PRINCIPAL shall provide medical evidence of his ability to perform the essential functions of his job to the Board President upon request.

23. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

24. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District 117
211 West State Street
Jacksonville, Illinois 62650

To the HIGH SCHOOL PRINCIPAL:
Joseph Dion
107 Meadow Lane
Concord, Illinois 62631

25. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

26. Contract Extension. At the end of any year of this Contract, the Board and HIGH SCHOOL PRINCIPAL may mutually agree to extend the employment of HIGH SCHOOL PRINCIPAL for a single year period. Notwithstanding the foregoing, prior to April 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms

of this Contract for one additional year, and shall notify HIGH SCHOOL PRINCIPAL in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

27. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

28. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

29. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

30. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

31. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

HIGH SCHOOL PRINCIPAL

_____

Joseph Dion

Board of Education Jacksonville School District No. 117

By: _____

Noel Beard, President

ATTEST:

_____

Teresa Wilson, Secretary

Exhibit B

Performance Goals and Indicators

In accordance with Section 10-23.8a of the Illinois School Code, this Agreement is performance based and linked to student performance and academic improvement attributable to the responsibilities and duties of the HIGH SCHOOL PRINCIPAL. The HIGH SCHOOL PRINCIPAL shall strive to meet the goals during the term of this Agreement. The Parties agree the goals and indicators are linked to student performance and academic improvement as required by Section 10-23.8a of the Illinois School Code.

Annually, the HIGH SCHOOL PRINCIPAL shall evaluate: (a) student performance, and (b) academic improvement of the students at his or her assigned school. No later than March 1st of each year, the HIGH SCHOOL PRINCIPAL shall report to the Superintendent or designee his or her findings as to student performance and academic improvement of students at the school and make recommendations, if any, for the improvement of student performance and academic improvement in subsequent years. Submission of this report to the Superintendent or designee by the date indicated shall constitute satisfactory completion of the aforementioned goals.

Annually, the HIGH SCHOOL PRINCIPAL and the Superintendent or designee may develop additional goals that are designed to enhance student performance and academic improvement, as well as the indicators to measure the same. Such goals and indicators shall become part of this Agreement.

BRENT DUNN – DIRECTOR OF TRANSPORTATION
CONTRACT
2024-2026

This Contract made and entered into this 28th day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and BRENT DUNN (hereinafter "DIRECTOR OF TRANSPORTATION"), ratified at the meeting of the Board held on August 28, 2024, as found in the minutes of that meeting.

IT IS AGREED:

1. Employment. BRENT DUNN is hereby hired and retained from June 1, 2024 to June 30, 2026, as DIRECTOR OF TRANSPORTATION in and for the District.

2. Duties. The duties and responsibilities of DIRECTOR OF TRANSPORTATION shall be all those duties incident to the office of the DIRECTOR OF TRANSPORTATION. DIRECTOR OF TRANSPORTATION shall work with the Board to establish an appropriate job description, a copy of which shall be attached as Exhibit A and incorporated into this agreement upon its adoption by the Board; those obligations imposed by the law of the State of Illinois upon a DIRECTOR OF TRANSPORTATION; and to perform such other duties normally performed by an DIRECTOR OF TRANSPORTATION as from time to time may be assigned to the DIRECTOR OF TRANSPORTATION by the Superintendent of Schools or the Board. Duties shall be performed from the months of January through June, and per diem shall be calculated based upon a 234 day work year.

3. Salary. For the 2024-2025 contract year the amount of DIRECTOR OF TRANSPORTATION's salary shall be $79,898.67 per annum and for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. DIRECTOR OF TRANSPORTATION hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of DIRECTOR OF TRANSPORTATION for the school district and the Board as set forth in this Contract. The salary set forth hereinabove shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with DIRECTOR OF TRANSPORTATION, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. Pension. From and out of the salary of the DIRECTOR OF TRANSPORTATION, the Board shall withhold and pay such amount as may be required by law, on behalf of the DIRECTOR OF TRANSPORTATION to the Illinois Municipal Retirement Fund. The purpose of such direct employer payment shall be to defer federal income taxation of such amount,

consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. Evaluation. No later than February 15th, the Superintendent or designee shall review with DIRECTOR OF TRANSPORTATION progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community. Written confirmation of summative evaluation will be provided to DIRECTOR OF TRANSPORTATION in writing no later than March 1st, pursuant to the district's evaluation plan for non-licensed administrators. The parties agree that failure to comply with this provision shall not extend the term of this agreement.

6. Qualifications. DIRECTOR OF TRANSPORTATION shall furnish to the Board, during the term of this Contract, valid and appropriate licensure, qualification, or certification as may be necessary to act as DIRECTOR OF TRANSPORTATION in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

7. Discharge for Cause. Throughout the term of this Contract, DIRECTOR OF TRANSPORTATION shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that DIRECTOR OF TRANSPORTATION shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If DIRECTOR OF TRANSPORTATION chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by DIRECTOR OF TRANSPORTATION. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

8. Termination by Agreement. During the term of this Contract, the Board and DIRECTOR OF TRANSPORTATION may mutually agree, in writing, to terminate this Contract.

9. Professional Activities. DIRECTOR OF TRANSPORTATION shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $500 annually, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ DIRECTOR OF TRANSPORTATION beyond the single year term of this Contract.

10. Membership Dues. The Board shall pay the cost of DIRECTOR OF TRANSPORTATION annual membership dues for one professional organization on behalf of the DIRECTOR OF TRANSPORTATION. DIRECTOR OF TRANSPORTATION shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

11. Medical and Disability Insurance. DIRECTOR OF TRANSPORTATION shall have the same benefit for Medical Insurance as that provided to full-time professionally licensed staff members in the District. Board shall also provide for DIRECTOR OF TRANSPORTATION a disability insurance policy subject to terms and conditions set by Board and insurer policy.

12. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the DIRECTOR OF TRANSPORTATION during the term of this Contract. DIRECTOR OF TRANSPORTATION shall designate the beneficiary of the policy.

13. Vacation. DIRECTOR OF TRANSPORTATION shall be entitled to twenty (20) working days of vacation annually, in each year of this Contract, exclusive of legal and school holidays, as well as Winter and Spring Break. These days shall be issued on July 1st each year and must be taken within eighteen (18) months, shall not accumulate, so that such days are waived and lost if not taken within the eighteen (18) months in which they are earned. Vacation in excess of five (5) school days shall be taken subject to approval of the Superintendent.

14. Sick Leave. DIRECTOR OF TRANSPORTATION shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

15. Personal Leave. DIRECTOR OF TRANSPORTATION shall be entitled to three (3) personal leave days annually. Unused personal leave shall accumulate as sick leave at the end of each year, the same as for other staff of the District.

16. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

17. Disability. Should DIRECTOR OF TRANSPORTATION be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond DIRECTOR OF TRANSPORTATION's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance of DIRECTOR OF TRANSPORTATION's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights, and obligations of the parties shall terminate. DIRECTOR OF TRANSPORTATION shall provide medical evidence of his or her ability to perform the essential functions of his or her job to the Superintendent upon request.

18. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

19. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
211 West State Street
Jacksonville, Illinois 62650

To the Director of Transportation:
BRENT DUNN
102 Jones Street
Woodson, Illinois 62695

20. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

21. Contract Extension. At the end of any year of this Contract, the Board and DIRECTOR OF TRANSPORTATION may mutually agree to extend the employment of DIRECTOR OF TRANSPORTATION for a single year period. Notwithstanding the foregoing, prior to April 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify DIRECTOR OF TRANSPORTATION in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

22. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

23. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

24. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

25. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

26. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.5.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

BRENT DUNN, Director of Transportation

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

EMILY ENGLISH – ELEMENTARY PRINCIPAL CONTRACT
AT MURRAYVILLE-WOODSON ELEMENTARY SCHOOL
2024-2026

This Contract made and entered into this 28th day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and EMILY ENGLISH (hereinafter "ELEMENTARY PRINCIPAL"), ratified at the meeting of the Board held on August 28, 2024, as found in the minutes of that meeting.

IT IS AGREED:

1. Employment. EMILY ENGLISH is hereby hired and retained from July 1, 2024 to June 30, 2026, as ELEMENTARY PRINCIPAL in and for the District.

2. Duties. The duties and responsibilities of ELEMENTARY PRINCIPAL shall be all those duties incident to the office of the ELEMENTARY PRINCIPAL. ELEMENTARY PRINCIPAL shall work with the Board to establish an appropriate job description, a copy of which shall be attached as Exhibit A and incorporated into this agreement upon its adoption by the Board; those obligations imposed by the law of the State of Illinois upon an ELEMENTARY PRINCIPAL; and to perform such other duties normally performed by an ELEMENTARY PRINCIPAL as from time to time may be assigned to the ELEMENTARY PRINCIPAL by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 210 day work year.

3. Salary. For the 2024-2026 contract year the amount of ELEMENTARY PRINCIPAL's salary shall be $93,651.60 per annum, and for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. ELEMENTARY PRINCIPAL hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of ELEMENTARY PRINCIPAL for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with ELEMENTARY PRINCIPAL, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. Pension. From and out of the salary of the ELEMENTARY PRINCIPAL, the Board shall withhold and pay such amount as may be required by law, on behalf of the ELEMENTARY PRINCIPAL to the Teacher Retirement System. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. T.H.I.S. In addition to the salary and pension payments of ELEMENTARY PRINCIPAL, as set forth hereinabove in paragraphs 3 and 4, the Board shall pay any such amount as may be required by law on behalf of ELEMENTARY PRINCIPAL to the Teacher Health Insurance Security Fund.

6. Evaluation. Annually, but no later than February 15th of each year, the Superintendent or designee shall review with ELEMENTARY PRINCIPAL progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider ELEMENTARY PRINCIPAL's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to ELEMENTARY PRINCIPAL in writing no later than March 1st, pursuant to the district's evaluation plan for administrators.

7. Performance-Based Contract. This contract is a performance-based contract linked to student performance and academic improvement of schools with the district. The ELEMENTARY PRINCIPAL shall strive to meet the goals during the term of this Contract. The parties agree the goals and indicators attached hereto as Exhibit B and incorporated herein by reference thereto are linked to student performance and academic improvement of the schools within the district.

8. License. ELEMENTARY PRINCIPAL shall furnish to the Board, during the term of this Contract, a valid and appropriate license to act as ELEMENTARY PRINCIPAL in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

9. Other Work. ELEMENTARY PRINCIPAL may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of his/her duties as ELEMENTARY PRINCIPAL. ELEMENTARY PRINCIPAL shall have the responsibility to seek prior approval from the Superintendent of such outside activity in a timely fashion.

10. Discharge for Cause. Throughout the term of this Contract, ELEMENTARY PRINCIPAL shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that ELEMENTARY PRINCIPAL shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If ELEMENTARY PRINCIPAL chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by ELEMENTARY PRINCIPAL. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

11. Termination by Agreement. During the term of this Contract, the Board and ELEMENTARY PRINCIPAL may mutually agree, in writing, to terminate this Contract.

12. Referrals. The Board, collectively and individually, and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to ELEMENTARY PRINCIPAL for study and recommendation.

13. Professional Activities. ELEMENTARY PRINCIPAL shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $1,500 biennially, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ ELEMENTARY PRINCIPAL beyond the single year term of this agreement.

14. Membership Dues. The Board shall pay the cost of ELEMENTARY PRINCIPAL annual membership dues for one professional organization on behalf of the ELEMENTARY PRINCIPAL. ELEMENTARY PRINCIPAL shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

15. Medical and Disability Insurance. ELEMENTARY PRINCIPAL shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for ELEMENTARY PRINCIPAL a disability insurance policy subject to terms and conditions set by Board and insurer policy.

16. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the ELEMENTARY PRINCIPAL during the term of this Contract. ELEMENTARY PRINCIPAL shall designate the beneficiary of the policy.

17. Sick Leave. ELEMENTARY PRINCIPAL shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

18. Personal Leave. ELEMENTARY PRINCIPAL shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

19. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

20. Disability. Should ELEMENTARY PRINCIPAL be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond ELEMENTARY PRINCIPAL's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to

make the performance of ELEMENTARY PRINCIPAL's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. ELEMENTARY PRINCIPAL shall provide medical evidence of his ability to perform the essential functions of his job to the Superintendent upon request.

21. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

22. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
211 West State Street
Jacksonville, Illinois 62650

To the ELEMENTARY PRINCIPAL:
Emily English
2093 Southbrooke Road
Jacksonville, Illinois 62650

23. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

24. Contract Extension. At the end of any year of this Contract, the Board and ELEMENTARY PRINCIPAL may mutually agree to extend the employment of ELEMENTARY PRINCIPAL for a single year period. Notwithstanding the foregoing, prior to April 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify ELEMENTARY PRINCIPAL in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

25. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

26. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

27. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

28. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

29. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

EMILY ENGLISH, ELEMENTARY PRINCIPAL

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

Exhibit B

Performance Goals and Indicators

In accordance with Section 10-23.8a of the Illinois School Code, this Agreement is performance based and linked to student performance and academic improvement attributable to the responsibilities and duties of the ELEMENTARY PRINCIPAL. The ELEMENTARY PRINCIPAL shall strive to meet the goals during the term of this Agreement. The Parties agree the goals and indicators are linked to student performance and academic improvement as required by Section 10-23.8a of the Illinois School Code.

Annually, the ELEMENTARY PRINCIPAL shall evaluate: (a) student performance, and (b) academic improvement of the students at his or her assigned school. No later than March 1st of each year, the ELEMENTARY PRINCIPAL shall report to the Superintendent or designee his or her findings as to student performance and academic improvement of students at the school and make recommendations, if any, for the improvement of student performance and academic improvement in subsequent years. Submission of this report to the Superintendent or designee by the date indicated shall constitute satisfactory completion of the aforementioned goals.

Annually, the ELEMENTARY PRINCIPAL and the Superintendent or designee may develop additional goals that are designed to enhance student performance and academic improvement, as well as the indicators to measure the same. Such goals and indicators shall become part of this Agreement.

DON "IAN" ENGLISH – ASSISTANT PRINCIPAL CONTRACT
AT JACKSONVILLE HIGH SCHOOL
2024-2026

This Contract made and entered into this 28th day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and DON "IAN" ENGLISH (hereinafter "ASSISTANT PRINCIPAL"), ratified at the meeting of the Board held on August 28, 2024, as found in the minutes of that meeting.

IT IS AGREED:

1. Employment. DON "IAN" ENGLISH is hereby hired and retained from July 1, 2024 to June 30, 2026, as ASSISTANT PRINCIPAL in and for the District.

2. Duties. The duties and responsibilities of ASSISTANT PRINCIPAL shall be all those duties incident to the office of the ASSISTANT PRINCIPAL. ASSISTANT PRINCIPAL shall work with the Board to establish an appropriate job description, a copy of which shall be attached as Exhibit A and incorporated into this agreement upon its adoption by the Board; those obligations imposed by the law of the State of Illinois upon an ASSISTANT PRINCIPAL; and to perform such other duties normally performed by an ASSISTANT PRINCIPAL as from time to time may be assigned to the ASSISTANT PRINCIPAL by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 234 day work year.

3. Salary. For the 2024-2025 contract year the amount of ASSISTANT PRINCIPAL's salary shall be $85,995 per annum and for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. ASSISTANT PRINCIPAL hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of ASSISTANT PRINCIPAL for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with ASSISTANT PRINCIPAL, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. Pension. From and out of the salary of the ASSISTANT PRINCIPAL, the Board shall withhold and pay such amount as may be required by law, on behalf of the ASSISTANT PRINCIPAL to the Teacher Retirement System. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. T.H.I.S. In addition to the salary and pension payments of ASSISTANT PRINCIPAL, as set forth hereinabove in paragraphs 3 and 4, the Board shall pay any such amount as may be required by law on behalf of ASSISTANT PRINCIPAL to the Teacher Health Insurance Security Fund.

6. Evaluation. Annually, but no later than February 15th of each year, the Superintendent or designee shall review with ASSISTANT PRINCIPAL progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider ASSISTANT PRINCIPAL 's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to ASSISTANT PRINCIPAL in writing no later than March 1st, pursuant to the district's evaluation plan for administrators.

7. Performance-Based Contract. This contract is a performance-based contract linked to student performance and academic improvement of schools with the district. The ASSISTANT PRINCIPAL shall strive to meet the goals during the term of this Contract. The parties agree the goals and indicators attached hereto as Exhibit B and incorporated herein by reference thereto are linked to student performance and academic improvement of the schools within the district.

8. License. ASSISTANT PRINCIPAL shall furnish to the Board, during the term of this Contract, a valid and appropriate license to act as ASSISTANT PRINCIPAL in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

9. Other Work. ASSISTANT PRINCIPAL may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of his/her duties as ASSISTANT PRINCIPAL. ASSISTANT PRINCIPAL shall have the responsibility to seek prior approval from the Superintendent of such outside activity in a timely fashion.

10. Discharge for Cause. Throughout the term of this Contract, ASSISTANT PRINCIPAL shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that ASSISTANT PRINCIPAL shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If ASSISTANT PRINCIPAL chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by ASSISTANT PRINCIPAL. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

11. Termination by Agreement. During the term of this Contract, the Board and ASSISTANT PRINCIPAL may mutually agree, in writing, to terminate this Contract.

12. Referrals. The Board, collectively and individually, and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to ASSISTANT PRINCIPAL for study and recommendation.

13. Professional Activities. ASSISTANT PRINCIPAL shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $1,500 biennially, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ ASSISTANT PRINCIPAL beyond the single year term of this agreement.

14. Membership Dues. The Board shall pay the cost of ASSISTANT PRINCIPAL annual membership dues for one professional organization on behalf of the ASSISTANT PRINCIPAL. ASSISTANT PRINCIPAL shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

15. Medical and Disability Insurance. ASSISTANT PRINCIPAL shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for ASSISTANT PRINCIPAL a disability insurance policy subject to terms and conditions set by Board and insurer policy.

16. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the ASSISTANT PRINCIPAL during the term of this Contract. ASSISTANT PRINCIPAL shall designate the beneficiary of the policy.

17. Vacation. ASSISTANT PRINCIPAL shall be entitled to twenty (20) working days of vacation annually, in each year of this Contract, exclusive of legal and school holidays, as well as Winter and Spring Break. These days shall be issued on July 1st each year and must be taken within eighteen (18) months, shall not accumulate, so that such days are waived and lost if not taken within the eighteen (18) months in which they are earned. Vacation in excess of five (5) school days shall be taken subject to approval of the Superintendent.

18. Sick Leave. ASSISTANT PRINCIPAL shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

19. Personal Leave. ASSISTANT PRINCIPAL shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

20. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

21. Disability. Should ASSISTANT PRINCIPAL be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond ASSISTANT PRINCIPAL's control and such disability exists after the exhaustion of accumulated leave days

and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance of ASSISTANT PRINCIPAL's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. ASSISTANT PRINCIPAL shall provide medical evidence of his ability to perform the essential functions of his job to the Superintendent upon request.

22. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

23. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
211 West State Street
Jacksonville, Illinois 62650

To the ASSISTANT PRINCIPAL:
DON "IAN" ENGLISH
4 Shiloh Court
Jacksonville, Illinois 62650

24. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

25. Contract Extension. At the end of any year of this Contract, the Board and ASSISTANT PRINCIPAL may mutually agree to extend the employment of ASSISTANT PRINCIPAL for a single year period. Notwithstanding the foregoing, prior to April 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify ASSISTANT PRINCIPAL in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

26. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

27. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and

obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

28. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

29. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

30. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

DON "IAN" ENGLISH, Assistant Principal

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

Exhibit B

Performance Goals and Indicators

In accordance with Section 10-23.8a of the Illinois School Code, this Agreement is performance based and linked to student performance and academic improvement attributable to the responsibilities and duties of the ASSISTANT PRINCIPAL. The ASSISTANT PRINCIPAL shall strive to meet the goals during the term of this Agreement. The Parties agree the goals and indicators are linked to student performance and academic improvement as required by Section 10-23.8a of the Illinois School Code.

Annually, the ASSISTANT PRINCIPAL shall evaluate: (a) student performance, and (b) academic improvement of the students at his or her assigned school. No later than March 1st of each year, the ASSISTANT PRINCIPAL shall report to the Superintendent or designee his or her findings as to student performance and academic improvement of students at the school and make recommendations, if any, for the improvement of student performance and academic improvement in subsequent years. Submission of this report to the Superintendent or designee by the date indicated shall constitute satisfactory completion of the aforementioned goals.

Annually, the ASSISTANT PRINCIPAL and the Superintendent or designee may develop additional goals that are designed to enhance student performance and academic improvement, as well as the indicators to measure the same. Such goals and indicators shall become part of this Agreement.

SARAH ENGLISH – PRE-KINDERGARTEN PRINCIPAL CONTRACT
AT EARLY YEARS/PRE-KINDERGARTEN CENTER
2024-2026

This Contract made and entered into this 28th day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and SARAH ENGLISH (hereinafter "PRE-K PRINCIPAL"), ratified at the meeting of the Board held on August 28, 2024, as found in the minutes of that meeting.

IT IS AGREED:

1. Employment. SARAH ENGLISH is hereby hired and retained from July 1, 2024 to June 30, 2026, as PRE-K PRINCIPAL in and for the District.

2. Duties. The duties and responsibilities of PRE-K PRINCIPAL shall be all those duties incident to the office of the PRE-K PRINCIPAL. PRE-K PRINCIPAL shall work with the Board to establish an appropriate job description, a copy of which shall be attached as Exhibit A and incorporated into this agreement upon its adoption by the Board; those obligations imposed by the law of the State of Illinois upon an PRE-K PRINCIPAL; and to perform such other duties normally performed by an PRE-K PRINCIPAL as from time to time may be assigned to the PRE-K PRINCIPAL by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 234 day work year.

3. Salary. For the 2024-2026 contract year the amount of PRE-K PRINCIPAL's salary shall be $89,852.49 per annum and for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. PRE-K PRINCIPAL hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of PRE-K PRINCIPAL for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with PRE-K PRINCIPAL, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. Pension. From and out of the salary of the PRE-K PRINCIPAL, the Board shall withhold and pay such amount as may be required by law, on behalf of the PRE-K PRINCIPAL to the Teacher Retirement System. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. T.H.I.S. In addition to the salary and pension payments of PRE-K PRINCIPAL, as set forth hereinabove in paragraphs 3 and 4, the Board shall pay any such amount as may be required by law on behalf of PRE-K PRINCIPAL to the Teacher Health Insurance Security Fund.

6. Evaluation. Annually, but no later than February 15th of each year, the Superintendent or designee shall review with PRE-K PRINCIPAL progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider PRE-K PRINCIPAL 's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to PRE-K PRINCIPAL in writing no later than March 1st, pursuant to the district's evaluation plan for administrators.

7. Performance-Based Contract. This contract is a performance-based contract linked to student performance and academic improvement of schools with the district. The PRE-K PRINCIPAL shall strive to meet the goals during the term of this Contract. The parties agree the goals and indicators attached hereto as Exhibit B and incorporated herein by reference thereto are linked to student performance and academic improvement of the schools within the district.

8. License. PRE-K PRINCIPAL shall furnish to the Board, during the term of this Contract, a valid and appropriate license to act as PRE-K PRINCIPAL in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

9. Other Work. PRE-K PRINCIPAL may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of his/her duties as PRE-K PRINCIPAL. PRE-K PRINCIPAL shall have the responsibility to seek prior approval from the Superintendent of such outside activity in a timely fashion.

10. Discharge for Cause. Throughout the term of this Contract, PRE-K PRINCIPAL shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that PRE-K PRINCIPAL shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If PRE-K PRINCIPAL chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by PRE-K PRINCIPAL. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

11. Termination by Agreement. During the term of this Contract, the Board and PRE-K PRINCIPAL may mutually agree, in writing, to terminate this Contract.

12. Referrals. The Board, collectively and individually, and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to PRE-K PRINCIPAL for study and recommendation.

13. Professional Activities. PRE-K PRINCIPAL shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $1,500 biennially, costs of attendance shall be paid

by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ PRE-K PRINCIPAL beyond the single year term of this agreement.

14. Membership Dues. The Board shall pay the cost of PRE-K PRINCIPAL annual membership dues for one professional organization on behalf of the PRE-K PRINCIPAL. PRE-K PRINCIPAL shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

15. Medical and Disability Insurance. PRE-K PRINCIPAL shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for PRE-K PRINCIPAL a disability insurance policy subject to terms and conditions set by Board and insurer policy.

16. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the PRE-K PRINCIPAL during the term of this Contract. PRE-K PRINCIPAL shall designate the beneficiary of the policy.

17. Vacation. PRE-K PRINCIPAL shall be entitled to twenty (20) working days of vacation annually, in each year of this Contract, exclusive of legal and school holidays, as well as Winter and Spring Break. These days shall be issued on July 1st each year and must be taken within eighteen (18) months, shall not accumulate, so that such days are waived and lost if not taken within the eighteen (18) months in which they are earned. Vacation in excess of five (5) school days shall be taken subject to approval of the Superintendent.

18. Sick Leave. PRE-K PRINCIPAL shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

19. Personal Leave. PRE-K PRINCIPAL shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

20. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

21. Disability. Should PRE-K PRINCIPAL be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond PRE-K PRINCIPAL's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance

of PRE-K PRINCIPAL's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. PRE-K PRINCIPAL shall provide medical evidence of his ability to perform the essential functions of his job to the Superintendent upon request.

22. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

23. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
211 West State Street
Jacksonville, Illinois 62650

To the PRE-K PRINCIPAL:
SARAH ENGLISH
12 Lindell Drive
Jacksonville, Illinois 62650

24. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

25. Contract Extension. At the end of any year of this Contract, the Board and PRE-K PRINCIPAL may mutually agree to extend the employment of PRE-K PRINCIPAL for a single year period. Notwithstanding the foregoing, prior to April 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify PRE-K PRINCIPAL in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

26. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

27. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

28. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

29. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

30. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

SARAH ENGLISH, PRE-K PRINCIPAL

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

Exhibit B

Performance Goals and Indicators

In accordance with Section 10-23.8a of the Illinois School Code, this Agreement is performance based and linked to student performance and academic improvement attributable to the responsibilities and duties of the PRE-K PRINCIPAL. The PRE-K PRINCIPAL shall strive to meet the goals during the term of this Agreement. The Parties agree the goals and indicators are linked to student performance and academic improvement as required by Section 10-23.8a of the Illinois School Code.

Annually, the PRE-K PRINCIPAL shall evaluate: (a) student performance, and (b) academic improvement of the students at his or her assigned school. No later than March 1st of each year, the PRE-K PRINCIPAL shall report to the Superintendent or designee his or her findings as to student performance and academic improvement of students at the school and make recommendations, if any, for the improvement of student performance and academic improvement in subsequent years. Submission of this report to the Superintendent or designee by the date indicated shall constitute satisfactory completion of the aforementioned goals.

Annually, the PRE-K PRINCIPAL and the Superintendent or designee may develop additional goals that are designed to enhance student performance and academic improvement, as well as the indicators to measure the same. Such goals and indicators shall become part of this Agreement.

MICHAEL "NICK" GUIDISH –
DIRECTOR OF TECHNOLOGY CONTRACT
2024-2026

This Contract made and entered into this 28th day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and MICHAEL "NICK" GUIDISH (hereinafter "DIRECTOR OF TECHNOLOGY"), ratified at the meeting of the Board held on August 28, 2024, as found in the minutes of that meeting.

IT IS AGREED:

1. Employment. MICHAEL "NICK" GUIDISH is hereby hired and retained from July 1, 2024 to June 30, 2026, as DIRECTOR OF TECHNOLOGY in and for the District.

2. Duties. The duties and responsibilities of DIRECTOR OF TECHNOLOGY shall be all those duties incident to the office of the DIRECTOR OF TECHNOLOGY. DIRECTOR OF TECHNOLOGY shall work with the Board to establish an appropriate job description, a copy of which shall be attached as Exhibit A and incorporated into this agreement upon its adoption by the Board; those obligations imposed by the law of the State of Illinois upon an DIRECTOR OF TECHNOLOGY; and to perform such other duties normally performed by an DIRECTOR OF TECHNOLOGY as from time to time may be assigned to the DIRECTOR OF TECHNOLOGY by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 234 day work year.

3. Salary. For the 2024-2025 contract year the amount of DIRECTOR OF TECHNOLOGY's salary shall be $97,096.32 per annum and for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. DIRECTOR OF TECHNOLOGY hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of DIRECTOR OF TECHNOLOGY for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with DIRECTOR OF TECHNOLOGY, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. Pension. From and out of the salary of the DIRECTOR OF TECHNOLOGY, the Board shall withhold and pay such amount as may be required by law, on behalf of the DIRECTOR OF TECHNOLOGY to the Illinois Municipal Retirement System. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. Evaluation. Annually, but no later than February 15th of each year, the Superintendent or designee shall review with DIRECTOR OF TECHNOLOGY progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider DIRECTOR OF TECHNOLOGY 's annual salary for the next subsequent year (if any). Written confirmation of a summative evaluation will be provided to DIRECTOR OF TECHNOLOGY in writing no later than March 1st, pursuant to the district's evaluation plan for non-licensed administrators.

6. Qualifications. DIRECTOR OF TECHNOLOGY shall furnish to the Board, during the term of this Contract, a valid and appropriate licensure, qualification, or certification as may be necessary to act as DIRECTOR OF TECHNOLOGY in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

7. Discharge for Cause. Throughout the term of this Contract, DIRECTOR OF TECHNOLOGY shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that DIRECTOR OF TECHNOLOGY shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If DIRECTOR OF TECHNOLOGY chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by DIRECTOR OF TECHNOLOGY. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

8. Termination by Agreement. During the term of this Contract, the Board and DIRECTOR OF TECHNOLOGY may mutually agree, in writing, to terminate this Contract.

9. Professional Activities. DIRECTOR OF TECHNOLOGY shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $500 biennially, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ DIRECTOR OF TECHNOLOGY beyond the single year term of this agreement.

10. Membership Dues. The Board shall pay the cost of DIRECTOR OF TECHNOLOGY annual membership dues for one professional organization on behalf of the DIRECTOR OF TECHNOLOGY. DIRECTOR OF TECHNOLOGY shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

11. Medical and Disability Insurance. DIRECTOR OF TECHNOLOGY shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for DIRECTOR OF TECHNOLOGY a disability insurance policy subject to terms and conditions set by Board and insurer policy.

12. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the DIRECTOR OF TECHNOLOGY

during the term of this Contract. DIRECTOR OF TECHNOLOGY shall designate the beneficiary of the policy.

13. Vacation. DIRECTOR OF TECHNOLOGY shall be entitled to twenty (20) working days of vacation annually, in each year of this Contract, exclusive of legal and school holidays, as well as Winter and Spring Break. These days shall be issued on July 1st each year and must be taken within eighteen (18) months, shall not accumulate, so that such days are waived and lost if not taken within the eighteen (18) months in which they are earned. Vacation in excess of five (5) school days shall be taken subject to approval of the Superintendent.

14. Sick Leave. DIRECTOR OF TECHNOLOGY shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

15. Personal Leave. DIRECTOR OF TECHNOLOGY shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

16. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

17. Disability. Should DIRECTOR OF TECHNOLOGY be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond DIRECTOR OF TECHNOLOGY's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance of DIRECTOR OF TECHNOLOGY's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. DIRECTOR OF TECHNOLOGY shall provide medical evidence of his ability to perform the essential functions of his job to the Superintendent upon request.

18. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

19. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
211 West State Street
Jacksonville, Illinois 62650

To the: DIRECTOR
MICHAEL "NICK" GUIDISH
247 North Webster Avenue
Jacksonville, Illinois 62650

20. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

21. Contract Extension. At the end of any year of this Contract, the Board and DIRECTOR OF TECHNOLOGY may mutually agree to extend the employment of DIRECTOR OF TECHNOLOGY for a single year period. Notwithstanding the foregoing, prior to April 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify DIRECTOR OF TECHNOLOGY in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

22. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

23. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

24. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

25. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

26. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

MICHAEL "NICK" GUIDISH,
DIRECTOR OF TECHNOLOGY

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

JOYCE HILER – DIRECTOR OF FOOD SERVICE
CONTRACT
2024-2026

This Contract made and entered into this 28th day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and JOYCE HILER (hereinafter "DIRECTOR OF FOOD SERVICE"), ratified at the meeting of the Board held on August 28, 2024, as found in the minutes of that meeting.

IT IS AGREED:

1. Employment. JOYCE HILER is hereby hired and retained from July 1, 2024, to June 30, 2026, as DIRECTOR OF FOOD SERVICE in and for the District.

2. Duties. The duties and responsibilities of DIRECTOR OF FOOD SERVICE shall be all those duties incident to the office of the DIRECTOR OF FOOD SERVICE. DIRECTOR OF FOOD SERVICE shall work with the Board to establish an appropriate job description, a copy of which shall be attached as Exhibit A and incorporated into this agreement upon its adoption by the Board; those obligations imposed by the law of the State of Illinois upon a DIRECTOR OF FOOD SERVICE; and to perform such other duties normally performed by an DIRECTOR OF FOOD SERVICE as from time to time may be assigned to the DIRECTOR OF FOOD SERVICE by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 210 day work year.

3. Salary. For the 2024-2025 contract year the amount of DIRECTOR OF FOOD SERVICE's salary shall be $85,625.64 per annum and for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. DIRECTOR OF FOOD SERVICE hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of DIRECTOR OF FOOD SERVICE for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with DIRECTOR OF FOOD SERVICE, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. Pension. From and out of the salary of the DIRECTOR OF FOOD SERVICE, the Board shall withhold and pay such amount as may be required by law, on behalf of the DIRECTOR OF FOOD SERVICE to the Illinois Municipal Retirement Fund. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the

provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. Evaluation. Annually, but no later than February 15th of each year, the Superintendent or designee shall review with DIRECTOR OF FOOD SERVICE progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider DIRECTOR OF FOOD SERVICE's annual salary for the next subsequent year (if any). Written confirmation of summative evaluation will be provided to DIRECTOR OF FOOD SERVICE in writing no later than March 1st, pursuant to the district's evaluation plan for non-licensed administrators.

6. Qualifications. DIRECTOR OF FOOD SERVICE shall furnish to the Board, during the term of this Contract, valid and appropriate licensure, qualification, or certification as may be necessary to act as DIRECTOR OF FOOD SERVICE in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

7. Discharge for Cause. Throughout the term of this Contract, DIRECTOR OF FOOD SERVICE shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that DIRECTOR OF FOOD SERVICE shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If DIRECTOR OF FOOD SERVICE chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by DIRECTOR OF FOOD SERVICE. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

8. Termination by Agreement. During the term of this Contract, the Board and DIRECTOR OF FOOD SERVICE may mutually agree, in writing, to terminate this Contract.

9. Professional Activities. DIRECTOR OF FOOD SERVICE shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $500 annually, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ DIRECTOR OF FOOD SERVICE beyond the single year term of this agreement.

10. Membership Dues. The Board shall pay the cost of DIRECTOR OF FOOD SERVICE annual membership dues for one professional organization on behalf of the DIRECTOR OF FOOD SERVICE. DIRECTOR OF FOOD SERVICE shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

11. Medical and Disability Insurance. DIRECTOR OF FOOD SERVICE shall have the same benefit for Medical Insurance as that provided to full-time professionally licensed staff members in the District. Board shall also provide for DIRECTOR OF FOOD SERVICE a disability insurance policy subject to terms and conditions set by Board and insurer policy.

12. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the DIRECTOR OF FOOD SERVICE during the term of this Contract. DIRECTOR OF FOOD SERVICE shall designate the beneficiary of the policy.

13. Sick Leave. DIRECTOR OF FOOD SERVICE shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

14. Personal Leave. DIRECTOR OF FOOD SERVICE shall be entitled to three (3) personal leave days annually. Unused personal leave shall accumulate as sick leave at the end of each year, the same as for other staff of the District.

15. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

16. Disability. Should DIRECTOR OF FOOD SERVICE be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond DIRECTOR OF FOOD SERVICE's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance of DIRECTOR OF FOOD SERVICE's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights, and obligations of the parties shall terminate. DIRECTOR OF FOOD SERVICE shall provide medical evidence of his or her ability to perform the essential functions of his or her job to the Superintendent upon request.

17. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

18. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
211 West State Street
Jacksonville, Illinois 62650

To the DIRECTOR OF FOOD SERVICE:
Joyce Hiler
125 Como Lane
Springfield, Illinois 62703-5154

19. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

20. Contract Extension. At the end of any year of this Contract, the Board and DIRECTOR OF FOOD SERVICE may mutually agree to extend the employment of DIRECTOR OF FOOD SERVICE for a single year period. Notwithstanding the foregoing, prior to April 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify DIRECTOR OF FOOD SERVICE in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

21. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

22. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

23. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

24. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

25. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.5.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

Joyce Hiler, Director of Food Service

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

CHARITY KARR – ASSISTANT PRINCIPAL CONTRACT
AT JACKSONVILLE MIDDLE SCHOOL
2024-2026

This Contract made and entered into this 28th day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and CHARITY KARR (hereinafter "ASSISTANT PRINCIPAL"), ratified at the meeting of the Board held on August 28, 2024, as found in the minutes of that meeting.

IT IS AGREED:

1. Employment. CHARITY KARR is hereby hired and retained from July 1, 2024, to June 30, 2026, as ASSISTANT PRINCIPAL in and for the District.

2. Duties. The duties and responsibilities of ASSISTANT PRINCIPAL shall be all those duties incident to the office of the ASSISTANT PRINCIPAL as set forth in the job description, a copy of which is attached as Exhibit A; those obligations imposed by the law of the State of Illinois upon an ASSISTANT PRINCIPAL; and to perform such other duties normally performed by an ASSISTANT PRINCIPAL as from time to time may be assigned to the ASSISTANT PRINCIPAL by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 210 day work year.

3. Salary. For the 2024-2025 contract year the amount of ASSISTANT PRINCIPAL's salary shall be $74,256 per annum and for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. ASSISTANT PRINCIPAL hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of ASSISTANT PRINCIPAL for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with ASSISTANT PRINCIPAL, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. Pension. From and out of the salary of the ASSISTANT PRINCIPAL, the Board shall withhold and pay such amount as may be required by law, on behalf of the ASSISTANT PRINCIPAL to the Teacher Retirement System. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. T.H.I.S. In addition to the salary and pension payments of ASSISTANT PRINCIPAL, as set forth hereinabove in paragraphs 3 and 4, the Board shall pay any such amount

as may be required by law on behalf of ASSISTANT PRINCIPAL to the Teacher Health Insurance Security Fund.

6. Evaluation. Annually, but no later than February 15th of each year, the Superintendent or designee shall review with ASSISTANT PRINCIPAL progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider ASSISTANT PRINCIPAL's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to ASSISTANT PRINCIPAL in writing no later than March 1st, pursuant to the district's evaluation plan for administrators.

7. Performance-Based Contract. This contract is a performance-based contract linked to student performance and academic improvement of schools with the district. The ASSISTANT PRINCIPAL shall strive to meet the goals during the term of this Contract. The parties agree the goals and indicators attached hereto as Exhibit B and incorporated herein by reference thereto are linked to student performance and academic improvement of the schools within the district.

8. License. ASSISTANT PRINCIPAL shall furnish to the Board, during the term of this Contract, a valid and appropriate license to act as ASSISTANT PRINCIPAL in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

9. Other Work. ASSISTANT PRINCIPAL may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of his/her duties as ASSISTANT PRINCIPAL. ASSISTANT PRINCIPAL shall have the responsibility to seek prior approval from the Superintendent of such outside activity in a timely fashion.

10. Discharge for Cause. Throughout the term of this Contract, ASSISTANT PRINCIPAL shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that ASSISTANT PRINCIPAL shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If ASSISTANT PRINCIPAL chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by ASSISTANT PRINCIPAL. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

11. Termination by Agreement. During the term of this Contract, the Board and ASSISTANT PRINCIPAL may mutually agree, in writing, to terminate this Contract.

12. Referrals. The Board, collectively and individually, and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to ASSISTANT PRINCIPAL for study and recommendation.

13. Professional Activities. ASSISTANT PRINCIPAL shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints,

and up to the total allotment of no more than $1,500 biennially, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ ASSISTANT PRINCIPAL beyond the single year term of this agreement.

14. Membership Dues. The Board shall pay the cost of ASSISTANT PRINCIPAL annual membership dues for one professional organization on behalf of the ASSISTANT PRINCIPAL. ASSISTANT PRINCIPAL shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

15. Medical and Disability Insurance. ASSISTANT PRINCIPAL shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for ASSISTANT PRINCIPAL a disability insurance policy subject to terms and conditions set by Board and insurer policy.

16. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the ASSISTANT PRINCIPAL during the term of this Contract. ASSISTANT PRINCIPAL shall designate the beneficiary of the policy.

17. Sick Leave. ASSISTANT PRINCIPAL shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

18. Personal Leave. ASSISTANT PRINCIPAL shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

19. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

20. Disability. Should ASSISTANT PRINCIPAL be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond ASSISTANT PRINCIPAL's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance of ASSISTANT PRINCIPAL's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. ASSISTANT PRINCIPAL shall provide medical evidence of his ability to perform the essential functions of his job to the Superintendent upon request.

21. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

22. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
211 West State Street
Jacksonville, Illinois 62650

To the ASSISTANT PRINCIPAL
CHARITY KARR
1106 West State Street
Jacksonville, Illinois 62650

23. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

24. Contract Extension. At the end of any year of this Contract, the Board and ASSISTANT PRINCIPAL may mutually agree to extend the employment of ASSISTANT PRINCIPAL for a single year period. Notwithstanding the foregoing, prior to March 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify ASSISTANT PRINCIPAL in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

25. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

26. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

27. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

28. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

29. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

CHARITY KARR,
ASSISTANT PRINCIPAL

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

Exhibit B

Performance Goals and Indicators

In accordance with Section 10-23.8a of the Illinois School Code, this Agreement is performance based and linked to student performance and academic improvement attributable to the responsibilities and duties of the ASSISTANT PRINCIPAL. The ASSISTANT PRINCIPAL shall strive to meet the goals during the term of this Agreement. The Parties agree the goals and indicators are linked to student performance and academic improvement as required by Section 10-23.8a of the Illinois School Code.

Annually, the ASSISTANT PRINCIPAL shall evaluate: (a) student performance, and (b) academic improvement of the students at his or her assigned school. No later than March 1st of each year, the ASSISTANT PRINCIPAL shall report to the Superintendent or designee his or her findings as to student performance and academic improvement of students at the school and make recommendations, if any, for the improvement of student performance and academic improvement in subsequent years. Submission of this report to the Superintendent or designee by the date indicated shall constitute satisfactory completion of the aforementioned goals.

Annually, the ASSISTANT PRINCIPAL and the Superintendent or designee may develop additional goals that are designed to enhance student performance and academic improvement, as well as the indicators to measure the same. Such goals and indicators shall become part of this Agreement.

CELESTE LASHMETT – MIDDLE SCHOOL PRINCIPAL CONTRACT
AT JACKSONVILLE MIDDLE SCHOOL
2024-2026

This Contract made and entered into this 28th day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and CELESTE LASHMETT (hereinafter "MIDDLE SCHOOL PRINCIPAL"), ratified at the meeting of the Board held on August 28, 2024, as found in the minutes of that meeting.

IT IS AGREED:

1. Employment. CELESTE LASHMETT is hereby hired and retained from July 1, 2024 to June 30, 2026, as MIDDLE SCHOOL PRINCIPAL in and for the District.

2. Duties. The duties and responsibilities of MIDDLE SCHOOL PRINCIPAL shall be all those duties incident to the office of the MIDDLE SCHOOL PRINCIPAL as set forth in the job description, a copy of which is attached as Exhibit A; those obligations imposed by the law of the State of Illinois upon a MIDDLE SCHOOL PRINCIPAL; and to perform such other duties normally performed by an MIDDLE SCHOOL PRINCIPAL as from time to time may be assigned to the MIDDLE SCHOOL PRINCIPAL by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 234 day work year.

3. Salary. For the 2024-2025 contract year the amount of MIDDLE SCHOOL PRINCIPAL's salary shall be $110,685.49 per annum for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. MIDDLE SCHOOL PRINCIPAL hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of MIDDLE SCHOOL PRINCIPAL for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with MIDDLE SCHOOL PRINCIPAL, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. Pension. From and out of the salary of the MIDDLE SCHOOL PRINCIPAL, the Board shall withhold and pay such amount as may be required by law, on behalf of the MIDDLE SCHOOL PRINCIPAL to the Teacher Retirement System. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. T.H.I.S. In addition to the salary and pension payments of MIDDLE SCHOOL PRINCIPAL, as set forth hereinabove in paragraphs 3 and 4, the Board shall pay any such amount as may be required by law on behalf of MIDDLE SCHOOL PRINCIPAL to the Teacher Health Insurance Security Fund.

6. Evaluation. Annually, but no later than February 15th of each year, the Superintendent or designee shall review with MIDDLE SCHOOL PRINCIPAL progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider MIDDLE SCHOOL PRINCIPAL's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to MIDDLE SCHOOL PRINCIPAL in writing no later than March 1st, pursuant to the district's evaluation plan for administrators.

7. Performance-Based Contract. This contract is a performance-based contract linked to student performance and academic improvement of schools with the district. The MIDDLE SCHOOL PRINCIPAL shall strive to meet the goals during the term of this Contract. The parties agree the goals and indicators attached hereto as Exhibit B and incorporated herein by reference thereto are linked to student performance and academic improvement of the schools within the district.

8. License. MIDDLE SCHOOL PRINCIPAL shall furnish to the Board, during the term of this Contract, a valid and appropriate license to act as MIDDLE SCHOOL PRINCIPAL in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

9. Other Work. MIDDLE SCHOOL PRINCIPAL may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of his/her duties as MIDDLE SCHOOL PRINCIPAL. MIDDLE SCHOOL PRINCIPAL shall have the responsibility to seek prior approval from the Superintendent of such outside activity in a timely fashion.

10. Discharge for Cause. Throughout the term of this Contract, MIDDLE SCHOOL PRINCIPAL shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that MIDDLE SCHOOL PRINCIPAL shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If MIDDLE SCHOOL PRINCIPAL chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by MIDDLE SCHOOL PRINCIPAL. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

11. Termination by Agreement. During the term of this Contract, the Board and MIDDLE SCHOOL PRINCIPAL may mutually agree, in writing, to terminate this Contract.

12. Referrals. The Board, collectively and individually, and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to MIDDLE SCHOOL PRINCIPAL for study and recommendation.

13. Professional Activities. MIDDLE SCHOOL PRINCIPAL shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $1,500 biennially, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ MIDDLE SCHOOL PRINCIPAL beyond the single year term of this agreement.

14. Membership Dues. The Board shall pay the cost of MIDDLE SCHOOL PRINCIPAL annual membership dues for one professional organization on behalf of the MIDDLE SCHOOL PRINCIPAL. MIDDLE SCHOOL PRINCIPAL shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

15. Medical and Disability Insurance. MIDDLE SCHOOL PRINCIPAL shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for MIDDLE SCHOOL PRINCIPAL a disability insurance policy subject to terms and conditions set by Board and insurer policy.

16. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the MIDDLE SCHOOL PRINCIPAL during the term of this Contract. MIDDLE SCHOOL PRINCIPAL shall designate the beneficiary of the policy.

17. Vacation. MIDDLE SCHOOL PRINCIPAL shall be entitled to twenty (20) working days of vacation annually, in each year of this Contract, exclusive of legal and school holidays, as well as Winter and Spring Break. These days shall be issued on July 1st each year and must be taken within eighteen (18) months, shall not accumulate, so that such days are waived and lost if not taken within the eighteen (18) months in which they are earned. Vacation in excess of five (5) school days shall be taken subject to approval of the Superintendent.

18. Sick Leave. MIDDLE SCHOOL PRINCIPAL shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

19. Personal Leave. MIDDLE SCHOOL PRINCIPAL shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

20. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

21. Disability. Should MIDDLE SCHOOL PRINCIPAL be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond MIDDLE SCHOOL PRINCIPAL's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance of MIDDLE SCHOOL PRINCIPAL's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. MIDDLE SCHOOL PRINCIPAL shall provide medical evidence of his ability to perform the essential functions of his job to the Superintendent upon request.

22. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

23. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
211 West State Street
Jacksonville, Illinois 62650

To the MIDDLE SCHOOL PRINCIPAL:
CELESTE LASHMETT
231 East Jefferson Street
Winchester, Illinois 62694

24. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

25. Contract Extension. At the end of any year of this Contract, the Board and MIDDLE SCHOOL PRINCIPAL may mutually agree to extend the employment of MIDDLE SCHOOL PRINCIPAL for a single year period. Notwithstanding the foregoing, prior to April 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify MIDDLE SCHOOL PRINCIPAL in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

26. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

27. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

28. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

29. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

30. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

CELESTE LASHMETT, MIDDLE SCHOOL PRINCIPAL

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

Exhibit B

Performance Goals and Indicators

In accordance with Section 10-23.8a of the Illinois School Code, this Agreement is performance based and linked to student performance and academic improvement attributable to the responsibilities and duties of the MIDDLE SCHOOL PRINCIPAL. The MIDDLE SCHOOL PRINCIPAL shall strive to meet the goals during the term of this Agreement. The Parties agree the goals and indicators are linked to student performance and academic improvement as required by Section 10-23.8a of the Illinois School Code.

Annually, the MIDDLE SCHOOL PRINCIPAL shall evaluate: (a) student performance, and (b) academic improvement of the students at his or her assigned school. No later than March 1st of each year, the MIDDLE SCHOOL PRINCIPAL shall report to the Superintendent or designee his or her findings as to student performance and academic improvement of students at the school and make recommendations, if any, for the improvement of student performance and academic improvement in subsequent years. Submission of this report to the Superintendent or designee by the date indicated shall constitute satisfactory completion of the aforementioned goals.

Annually, the MIDDLE SCHOOL PRINCIPAL and the Superintendent or designee may develop additional goals that are designed to enhance student performance and academic improvement, as well as the indicators to measure the same. Such goals and indicators shall become part of this Agreement.

MARY SUE LOVDAHL – ELEMENTARY PRINCIPAL CONTRACT
AT LINCOLN ELEMENTARY SCHOOL
2024-2026

This Contract made and entered into this 28th day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and MARY SUE LOVDAHL (hereinafter "ELEMENTARY PRINCIPAL"), ratified at the meeting of the Board held on August 28, 2024, as found in the minutes of that meeting.

IT IS AGREED:

1. Employment. MARY SUE LOVDAHL is hereby hired and retained from July 1, 2024 to June 30, 2026, as ELEMENTARY PRINCIPAL in and for the District.

2. Duties. The duties and responsibilities of ELEMENTARY PRINCIPAL shall be all those duties incident to the office of the ELEMENTARY PRINCIPAL as set forth in the job description, a copy of which is attached as Exhibit A; those obligations imposed by the law of the State of Illinois upon a ELEMENTARY PRINCIPAL; and to perform such other duties normally performed by an ELEMENTARY PRINCIPAL as from time to time may be assigned to the ELEMENTARY PRINCIPAL by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 210 day work year.

3. Salary. For the 2024-2025 contract year the amount of ELEMENTARY PRINCIPAL's salary shall be $100,005.22 per annum and for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year. ELEMENTARY PRINCIPAL hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of ELEMENTARY PRINCIPAL for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with ELEMENTARY PRINCIPAL, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. Pension. From and out of the salary of the ELEMENTARY PRINCIPAL, the Board shall withhold and pay such amount as may be required by law, on behalf of the ELEMENTARY PRINCIPAL to the Teacher Retirement System. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. T.H.I.S. In addition to the salary and pension payments of ELEMENTARY PRINCIPAL, as set forth hereinabove in paragraphs 3 and 4, the Board shall pay any such amount

as may be required by law on behalf of ELEMENTARY PRINCIPAL to the Teacher Health Insurance Security Fund.

6. Evaluation. Annually, but no later than February 15th of each year, the Superintendent or designee shall review with ELEMENTARY PRINCIPAL progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider ELEMENTARY PRINCIPAL's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to ELEMENTARY PRINCIPAL in writing no later than March 1st, pursuant to the district's evaluation plan for administrators.

7. Performance-Based Contract. This contract is a performance-based contract linked to student performance and academic improvement of schools with the district. The ELEMENTARY PRINCIPAL shall strive to meet the goals during the term of this Contract. The parties agree the goals and indicators attached hereto as Exhibit B and incorporated herein by reference thereto are linked to student performance and academic improvement of the schools within the district.

8. License. ELEMENTARY PRINCIPAL shall furnish to the Board, during the term of this Contract, a valid and appropriate license to act as ELEMENTARY PRINCIPAL in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

9. Other Work. ELEMENTARY PRINCIPAL may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of his/her duties as ELEMENTARY PRINCIPAL. ELEMENTARY PRINCIPAL shall have the responsibility to seek prior approval from the Superintendent of such outside activity in a timely fashion.

10. Discharge for Cause. Throughout the term of this Contract, ELEMENTARY PRINCIPAL shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that ELEMENTARY PRINCIPAL shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If ELEMENTARY PRINCIPAL chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by ELEMENTARY PRINCIPAL. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

11. Termination by Agreement. During the term of this Contract, the Board and ELEMENTARY PRINCIPAL may mutually agree, in writing, to terminate this Contract.

12. Referrals. The Board, collectively and individually, and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to ELEMENTARY PRINCIPAL for study and recommendation.

13. Professional Activities. ELEMENTARY PRINCIPAL shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $1,500 biennially, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ ELEMENTARY PRINCIPAL beyond the single year term of this agreement.

14. Membership Dues. The Board shall pay the cost of ELEMENTARY PRINCIPAL annual membership dues for one professional organization on behalf of the ELEMENTARY PRINCIPAL. ELEMENTARY PRINCIPAL shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

15. Medical and Disability Insurance. ELEMENTARY PRINCIPAL shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for ELEMENTARY PRINCIPAL a disability insurance policy subject to terms and conditions set by Board and insurer policy.

16. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the ELEMENTARY PRINCIPAL during the term of this Contract. ELEMENTARY PRINCIPAL shall designate the beneficiary of the policy.

17. Sick Leave. ELEMENTARY PRINCIPAL shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

18. Personal Leave. ELEMENTARY PRINCIPAL shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

19. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

20. Disability. Should ELEMENTARY PRINCIPAL be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond ELEMENTARY PRINCIPAL's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance of ELEMENTARY PRINCIPAL's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the

parties shall terminate. ELEMENTARY PRINCIPAL shall provide medical evidence of his ability to perform the essential functions of his job to the Superintendent upon request.

21. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

22. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
211 West State Street
Jacksonville, Illinois 62650

To the ELEMENTARY PRINCIPAL:
Mary Sue Lovdahl
404 West Lincoln Avenue
Petersburg, Illinois 62675

23. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

24. Contract Extension. At the end of any year of this Contract, the Board and ELEMENTARY PRINCIPAL may mutually agree to extend the employment of ELEMENTARY PRINCIPAL for a single year period. Notwithstanding the foregoing, prior to April 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify ELEMENTARY PRINCIPAL in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

25. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

26. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

27. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

28. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

29. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

Mary Sue Lovdahl, Elementary Principal

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

Exhibit B

Performance Goals and Indicators

In accordance with Section 10-23.8a of the Illinois School Code, this Agreement is performance based and linked to student performance and academic improvement attributable to the responsibilities and duties of the ELEMENTARY PRINCIPAL. The ELEMENTARY PRINCIPAL shall strive to meet the goals during the term of this Agreement. The Parties agree the goals and indicators are linked to student performance and academic improvement as required by Section 10-23.8a of the Illinois School Code.

Annually, the ELEMENTARY PRINCIPAL shall evaluate: (a) student performance, and (b) academic improvement of the students at his or her assigned school. No later than March 1st of each year, the ELEMENTARY PRINCIPAL shall report to the Superintendent or designee his or her findings as to student performance and academic improvement of students at the school and make recommendations, if any, for the improvement of student performance and academic improvement in subsequent years. Submission of this report to the Superintendent or designee by the date indicated shall constitute satisfactory completion of the aforementioned goals.

Annually, the ELEMENTARY PRINCIPAL and the Superintendent or designee may develop additional goals that are designed to enhance student performance and academic improvement, as well as the indicators to measure the same. Such goals and indicators shall become part of this Agreement.

JANEAN MAYS – ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR CONTRACT AT JACKSONVILLE MIDDLE SCHOOL 2024-2026

This Contract made and entered into this 28th day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and JANEAN MAYS (hereinafter "ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR"), ratified at the meeting of the Board held on August 28, 2024, as found in the minutes of that meeting.

IT IS AGREED:

1. Employment. JANEAN MAYS is hereby hired and retained from July 1, 2024, to June 30, 2026, as ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR in and for the District.

2. Duties. The duties and responsibilities of ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR shall be all those duties incident to the office of the ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR as set forth in the job description, a copy of which is attached as Exhibit A; those obligations imposed by the law of the State of Illinois upon an ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR; and to perform such other duties normally performed by an ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR as from time to time may be assigned to the ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 210 day work year.

3. Salary. For the 2024-2025 contract year the amount of ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR's salary shall be $74,256 per annum for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. Pension. From and out of the salary of the ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR, the Board shall withhold and pay such amount as may be required by law, on behalf of the ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR to the Teacher Retirement System. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax

Opinions 81-35 and 81-36.

5. T.H.I.S. In addition to the salary and pension payments of ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR, as set forth hereinabove in paragraphs 3 and 4, the Board shall pay any such amount as may be required by law on behalf of ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR to the Teacher Health Insurance Security Fund.

6. Evaluation. Annually, but no later than February 15th of each year, the Superintendent or designee shall review with ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR in writing no later than March 1st, pursuant to the district's evaluation plan for administrators.

7. Performance-Based Contract. This contract is a performance-based contract linked to student performance and academic improvement of schools with the district. The ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR shall strive to meet the goals during the term of this Contract. The parties agree the goals and indicators attached hereto as Exhibit B and incorporated herein by reference thereto are linked to student performance and academic improvement of the schools within the district.

8. License. ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR shall furnish to the Board, during the term of this Contract, a valid and appropriate license to act as ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

9. Other Work. ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of his/her duties as ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR. ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR shall have the responsibility to seek prior approval from the Superintendent of such outside activity in a timely fashion.

10. Discharge for Cause. Throughout the term of this Contract, ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

11. Termination by Agreement. During the term of this Contract, the Board and ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR may mutually agree, in writing, to terminate this Contract.

12. Referrals. The Board, collectively and individually, and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR for study and recommendation.

13. Professional Activities. ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $1,500 biennially, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR beyond the single year term of this agreement.

14. Membership Dues. The Board shall pay the cost of ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR annual membership dues for one professional organization on behalf of the ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR. ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

15. Medical and Disability Insurance. ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR a disability insurance policy subject to terms and conditions set by Board and insurer policy.

16. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR during the term of this Contract. ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR shall designate the beneficiary of the policy.

17. Sick Leave. ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

18. Personal Leave. ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

19. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

20. Disability. Should ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance of ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR shall provide medical evidence of his ability to perform the essential functions of his job to the Superintendent upon request.

21. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

22. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board: President, Board of Education Jacksonville School District No. 117 211 West State Street Jacksonville, Illinois 62650	To the ASSISTANT PRINCIPAL/ ATHLETIC DIRECTOR Janean Mays 1621 Mound Avenue Jacksonville, Illinois 62650

23. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

24. Contract Extension. At the end of any year of this Contract, the Board and ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR may mutually agree to extend the employment of ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR for a single year period. Notwithstanding the foregoing, prior to March 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

25. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

26. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

27. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

28. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

29. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

JANEAN MAYS, ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

Exhibit B
Performance Goals and Indicators

In accordance with Section 10-23.8a of the Illinois School Code, this Agreement is performance based and linked to student performance and academic improvement attributable to the responsibilities and duties of the ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR. The ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR shall strive to meet the goals during the term of this Agreement. The Parties agree the goals and indicators are linked to student performance and academic improvement as required by Section 10-23.8a of the Illinois School Code.

Annually, the ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR shall evaluate: (a) student performance, and (b) academic improvement of the students at his or her assigned school. No later than March 1st of each year, the ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR shall report to the Superintendent or designee his or her findings as to student performance and academic improvement of students at the school and make recommendations, if any, for the improvement of student performance and academic improvement in subsequent years. Submission of this report to the Superintendent or designee by the date indicated shall constitute satisfactory completion of the aforementioned goals.

Annually, the ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR and the Superintendent or designee may develop additional goals that are designed to enhance student performance and academic improvement, as well as the indicators to measure the same. Such goals and indicators shall become part of this Agreement.

BOBBIE MILLS – ELEMENTARY PRINCIPAL CONTRACT
AT NORTH ELEMENTARY SCHOOL
2024-2026

This Contract made and entered into this 28th day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and BOBBIE MILLS (hereinafter "ELEMENTARY PRINCIPAL"), ratified at the meeting of the Board held on August 28, 2024, as found in the minutes of that meeting.

IT IS AGREED:

1. Employment. BOBBIE MILLS is hereby hired and retained from July 1, 2024, to June 30, 2026, as ELEMENTARY PRINCIPAL in and for the District.

2. Duties. The duties and responsibilities of ELEMENTARY PRINCIPAL shall be all those duties incident to the office of the ELEMENTARY PRINCIPAL as set forth in the job description, a copy of which is attached as Exhibit A; those obligations imposed by the law of the State of Illinois upon a ELEMENTARY PRINCIPAL; and to perform such other duties normally performed by an ELEMENTARY PRINCIPAL as from time to time may be assigned to the ELEMENTARY PRINCIPAL by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 210 day work year.

3. Salary. For the 2024-2025 contract year the amount of ELEMENTARY PRINCIPAL's salary shall be $85,841.49 per annum for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. ELEMENTARY PRINCIPAL hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of ELEMENTARY PRINCIPAL for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with ELEMENTARY PRINCIPAL, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. Pension. From and out of the salary of the ELEMENTARY PRINCIPAL, the Board shall withhold and pay such amount as may be required by law, on behalf of the ELEMENTARY PRINCIPAL to the Teacher Retirement System. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. T.H.I.S. In addition to the salary and pension payments of ELEMENTARY PRINCIPAL, as set forth hereinabove in paragraphs 3 and 4, the Board shall pay any such amount

as may be required by law on behalf of ELEMENTARY PRINCIPAL to the Teacher Health Insurance Security Fund.

6. Evaluation. Annually, but no later than February 15th of each year, the Superintendent or designee shall review with ELEMENTARY PRINCIPAL progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider ELEMENTARY PRINCIPAL's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to ELEMENTARY PRINCIPAL in writing no later than March 1st, pursuant to the district's evaluation plan for administrators.

7. Performance-Based Contract. This contract is a performance-based contract linked to student performance and academic improvement of schools with the district. The ELEMENTARY PRINCIPAL shall strive to meet the goals during the term of this Contract. The parties agree the goals and indicators attached hereto as Exhibit B and incorporated herein by reference thereto are linked to student performance and academic improvement of the schools within the district.

8. License. ELEMENTARY PRINCIPAL shall furnish to the Board, during the term of this Contract, a valid and appropriate license to act as ELEMENTARY PRINCIPAL in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

9. Other Work. ELEMENTARY PRINCIPAL may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of his/her duties as ELEMENTARY PRINCIPAL. ELEMENTARY PRINCIPAL shall have the responsibility to seek prior approval from the Superintendent of such outside activity in a timely fashion.

10. Discharge for Cause. Throughout the term of this Contract, ELEMENTARY PRINCIPAL shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that ELEMENTARY PRINCIPAL shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If ELEMENTARY PRINCIPAL chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by ELEMENTARY PRINCIPAL. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

11. Termination by Agreement. During the term of this Contract, the Board and ELEMENTARY PRINCIPAL may mutually agree, in writing, to terminate this Contract.

12. Referrals. The Board, collectively and individually, and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to ELEMENTARY PRINCIPAL for study and recommendation.

13. Professional Activities. ELEMENTARY PRINCIPAL shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $1,500 biennially, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ ELEMENTARY PRINCIPAL beyond the single year term of this agreement.

14. Membership Dues. The Board shall pay the cost of ELEMENTARY PRINCIPAL annual membership dues for one professional organization on behalf of the ELEMENTARY PRINCIPAL. ELEMENTARY PRINCIPAL shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

15. Medical and Disability Insurance. ELEMENTARY PRINCIPAL shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for ELEMENTARY PRINCIPAL a disability insurance policy subject to terms and conditions set by Board and insurer policy.

16. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the ELEMENTARY PRINCIPAL during the term of this Contract. ELEMENTARY PRINCIPAL shall designate the beneficiary of the policy.

17. Sick Leave. ELEMENTARY PRINCIPAL shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

18. Personal Leave. ELEMENTARY PRINCIPAL shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

19. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

20. Disability. Should ELEMENTARY PRINCIPAL be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond ELEMENTARY PRINCIPAL's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance of ELEMENTARY PRINCIPAL's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the

parties shall terminate. ELEMENTARY PRINCIPAL shall provide medical evidence of his ability to perform the essential functions of his job to the Superintendent upon request.

21. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

22. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
516 Jordan
Jacksonville, Illinois 62650

To the ELEMENTARY PRINCIPAL:
Bobbie Mills
214 Southview Drive
Jacksonville, Illinois 62650

23. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

24. Contract Extension. At the end of any year of this Contract, the Board and ELEMENTARY PRINCIPAL may mutually agree to extend the employment of ELEMENTARY PRINCIPAL for a single year period. Notwithstanding the foregoing, prior to March 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify ELEMENTARY PRINCIPAL in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

25. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

26. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

27. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

28. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

29. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

Bobbie Mills, Elementary Principal

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

Exhibit B

Performance Goals and Indicators

In accordance with Section 10-23.8a of the Illinois School Code, this Agreement is performance based and linked to student performance and academic improvement attributable to the responsibilities and duties of the ELEMENTARY PRINCIPAL. The ELEMENTARY PRINCIPAL shall strive to meet the goals during the term of this Agreement. The Parties agree the goals and indicators are linked to student performance and academic improvement as required by Section 10-23.8a of the Illinois School Code.

Annually, the ELEMENTARY PRINCIPAL shall evaluate: (a) student performance, and (b) academic improvement of the students at his or her assigned school. No later than March 1st of each year, the ELEMENTARY PRINCIPAL shall report to the Superintendent or designee his or her findings as to student performance and academic improvement of students at the school and make recommendations, if any, for the improvement of student performance and academic improvement in subsequent years. Submission of this report to the Superintendent or designee by the date indicated shall constitute satisfactory completion of the aforementioned goals.

Annually, the ELEMENTARY PRINCIPAL and the Superintendent or designee may develop additional goals that are designed to enhance student performance and academic improvement, as well as the indicators to measure the same. Such goals and indicators shall become part of this Agreement.

MATTHEW MOORE– ASSISTANT SUPERINTENDENT CONTRACT
2024-2026

This Contract made and entered into this 28th day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and MATTHEW MOORE (hereinafter "ASSISTANT SUPERINTENDENT"), ratified at the meeting of the Board held on August 28, 2024, as found in the minutes of that meeting.

IT IS AGREED:

1. Employment. MATTHEW MOORE is hereby hired and retained from July 1, 2024 to June 30, 2026, as ASSISTANT SUPERINTENDENT in and for the District.

2. Duties. The duties and responsibilities of ASSISTANT SUPERINTENDENT shall be all those duties incident to the office of the ASSISTANT SUPERINTENDENT. ASSISTANT SUPERINTENDENT shall work with the Board to establish an appropriate job description, a copy of which shall be attached as Exhibit A and incorporated into this agreement upon its adoption by the Board; those obligations imposed by the law of the State of Illinois upon an ASSISTANT SUPERINTENDENT; and to perform such other duties normally performed by an ASSISTANT SUPERINTENDENT as from time to time may be assigned to the ASSISTANT SUPERINTENDENT by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 234 day work year.

3. Salary. For the 2024-2025 contract year the amount of ASSISTANT SUPERINTENDENT's salary shall be $150,000 per annum and for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. ASSISTANT SUPERINTENDENT hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of ASSISTANT SUPERINTENDENT for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with ASSISTANT SUPERINTENDENT, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. Pension. From and out of the salary of the ASSISTANT SUPERINTENDENT, the Board shall withhold and pay such amount as may be required by law, on behalf of the ASSISTANT SUPERINTENDENT to the Teacher Retirement System. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. T.H.I.S. In addition to the salary and pension payments of ASSISTANT SUPERINTENDENT, as set forth hereinabove in paragraphs 3 and 4, the Board shall pay any such amount as may be required by law on behalf of ASSISTANT SUPERINTENDENT to the Teacher Health Insurance Security Fund.

6. Evaluation. Annually, but no later than February 15th of each year, the Superintendent or designee shall review with ASSISTANT SUPERINTENDENT progress toward established goals and working relationships among the Superintendent, the District leadership team, ASSISTANT SUPERINTENDENTs, the faculty, the staff and the community, and shall consider ASSISTANT SUPERINTENDENT 's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to ASSISTANT SUPERINTENDENT in writing no later than March 1st, pursuant to the district's evaluation plan for administrators.

7. Performance-Based Contract. This contract is a performance-based contract linked to student performance and academic improvement of schools with the district. The ASSISTANT SUPERINTENDENT shall strive to meet the goals during the term of this Contract. The parties agree the goals and indicators attached hereto as Exhibit B and incorporated herein by reference thereto are linked to student performance and academic improvement of the schools within the district.

8. License. ASSISTANT SUPERINTENDENT shall furnish to the Board, during the term of this Contract, a valid and appropriate license to act as ASSISTANT SUPERINTENDENT in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

9. Other Work. ASSISTANT SUPERINTENDENT may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of his/her duties as ASSISTANT SUPERINTENDENT. ASSISTANT SUPERINTENDENT shall have the responsibility to seek prior approval from the Superintendent of such outside activity in a timely fashion.

10. Discharge for Cause. Throughout the term of this Contract, ASSISTANT SUPERINTENDENT shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that ASSISTANT SUPERINTENDENT shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If ASSISTANT SUPERINTENDENT chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by ASSISTANT SUPERINTENDENT. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

11. Termination by Agreement. During the term of this Contract, the Board and ASSISTANT SUPERINTENDENT may mutually agree, in writing, to terminate this Contract.

12. Referrals. The Board, collectively and individually, and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to ASSISTANT SUPERINTENDENT for study and recommendation.

13. Professional Activities. ASSISTANT SUPERINTENDENT shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $1,500 biennially, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ ASSISTANT SUPERINTENDENT beyond the single year term of this agreement.

14. Membership Dues. The Board shall pay the cost of ASSISTANT SUPERINTENDENT annual membership dues for one professional organization on behalf of the ASSISTANT SUPERINTENDENT. ASSISTANT SUPERINTENDENT shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

15. Medical and Disability Insurance. ASSISTANT SUPERINTENDENT shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for ASSISTANT SUPERINTENDENT a disability insurance policy subject to terms and conditions set by Board and insurer policy.

16. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the ASSISTANT SUPERINTENDENT during the term of this Contract. ASSISTANT SUPERINTENDENT shall designate the beneficiary of the policy.

17. Vacation. ASSISTANT SUPERINTENDENT shall be entitled to twenty (20) working days of vacation annually, in each year of this Contract, exclusive of legal and school holidays, as well as Winter and Spring Break. These days shall be issued on July 1st each year and must be taken within eighteen (18) months, shall not accumulate, so that such days are waived and lost if not taken within the eighteen (18) months in which they are earned. Vacation in excess of five (5) school days shall be taken subject to approval of the Superintendent.

18. Sick Leave. ASSISTANT SUPERINTENDENT shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

19. Personal Leave. ASSISTANT SUPERINTENDENT shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

20. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

21. Disability. Should ASSISTANT SUPERINTENDENT be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond ASSISTANT SUPERINTENDENT's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance of ASSISTANT SUPERINTENDENT's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. ASSISTANT SUPERINTENDENT shall provide medical evidence of his ability to perform the essential functions of his job to the Superintendent upon request.

22. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

23. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
211 West State Street
Jacksonville, Illinois 62650

To the ASSISTANT SUPERINTENDENT:
MATTHEW MOORE
429 James Creek Lane
Jacksonville, Illinois 62650

24. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

25. Contract Extension. At the end of any year of this Contract, the Board and ASSISTANT SUPERINTENDENT may mutually agree to extend the employment of ASSISTANT SUPERINTENDENT for a single year period. Notwithstanding the foregoing, prior to April 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify ASSISTANT SUPERINTENDENT in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

26. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

27. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

28. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

29. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

30. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

MATTHEW MOORE, ASSISTANT SUPERINTENDENT

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

Exhibit B

Performance Goals and Indicators

In accordance with Section 10-23.8a of the Illinois School Code, this Agreement is performance based and linked to student performance and academic improvement attributable to the responsibilities and duties of the ASSISTANT SUPERINTENDENT. The ASSISTANT SUPERINTENDENT shall strive to meet the goals during the term of this Agreement. The Parties agree the goals and indicators are linked to student performance and academic improvement as required by Section 10-23.8a of the Illinois School Code.

Annually, the ASSISTANT SUPERINTENDENT shall evaluate: (a) student performance, and (b) academic improvement of the students at his or her assigned school. No later than March 1st of each year, the ASSISTANT SUPERINTENDENT shall report to the Superintendent or designee his or her findings as to student performance and academic improvement of students at the school and make recommendations, if any, for the improvement of student performance and academic improvement in subsequent years. Submission of this report to the Superintendent or designee by the date indicated shall constitute satisfactory completion of the aforementioned goals.

Annually, the ASSISTANT SUPERINTENDENT and the Superintendent or designee may develop additional goals that are designed to enhance student performance and academic improvement, as well as the indicators to measure the same. Such goals and indicators shall become part of this Agreement.

HOLLY O'NEIL – ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION CONTRACT
2024-2026

This Contract made and entered into this 28th day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and HOLLY O'NEIL (hereinafter "ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION"), ratified at the meeting of the Board held on August 28, 2024, as found in the minutes of that meeting.

IT IS AGREED:

1. Employment. HOLLY O'NEIL is hereby hired and retained from July 1, 2024 to June 30, 2026, as ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION in and for the District.

2. Duties. The duties and responsibilities of ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall be all those duties incident to the office of the ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION. ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall work with the Board to establish an appropriate job description, a copy of which shall be attached as Exhibit A and incorporated into this agreement upon its adoption by the Board; those obligations imposed by the law of the State of Illinois upon an ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION; and to perform such other duties normally performed by an ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION as from time to time may be assigned to the ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 234 day work year.

3. Salary. For the 2024-2025 contract year the amount of ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION's salary shall be $106,311.59 per annum and for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with ASSISTANT DIRECTOR OF STUDENT SERVICES

& SPECIAL EDUCATION, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. Pension. From and out of the salary of the ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION, the Board shall withhold and pay such amount as may be required by law, on behalf of the ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION to the Teacher Retirement System. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. T.H.I.S. In addition to the salary and pension payments of ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION, as set forth hereinabove in paragraphs 3 and 4, the Board shall pay any such amount as may be required by law on behalf of ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION to the Teacher Health Insurance Security Fund.

6. Evaluation. Annually, but no later than February 15th of each year, the Superintendent or designee shall review with ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION 's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION in writing no later than March 1st, pursuant to the district's evaluation plan for administrators.

7. Performance-Based Contract. This contract is a performance-based contract linked to student performance and academic improvement of schools with the district. The ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall strive to meet the goals during the term of this Contract. The parties agree the goals and indicators attached hereto as Exhibit B and incorporated herein by reference thereto are linked to student performance and academic improvement of the schools within the district.

8. License. ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall furnish to the Board, during the term of this Contract, a valid and appropriate license to act as ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

9. Other Work. ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of his/her duties as ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION. ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall have the responsibility to seek prior approval from the Superintendent of such outside activity in a timely fashion.

10. Discharge for Cause. Throughout the term of this Contract, ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

11. Termination by Agreement. During the term of this Contract, the Board and ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION may mutually agree, in writing, to terminate this Contract.

12. Referrals. The Board, collectively and individually, and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION for study and recommendation.

13. Professional Activities. ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $1,500 biennially, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION beyond the single year term of this agreement.

14. Membership Dues. The Board shall pay the cost of ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION annual membership dues for one professional organization on behalf of the ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION. ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

15. Medical and Disability Insurance. ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION a disability insurance policy subject to terms and conditions set by Board and insurer policy.

16. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION during the term of this Contract.

ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall designate the beneficiary of the policy.

17. Vacation. ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall be entitled to twenty (20) working days of vacation annually, in each year of this Contract, exclusive of legal and school holidays, as well as Winter and Spring Break. These days shall be issued on July 1st each year and must be taken within eighteen (18) months, shall not accumulate, so that such days are waived and lost if not taken within the eighteen (18) months in which they are earned. Vacation in excess of five (5) school days shall be taken subject to approval of the Superintendent.

18. Sick Leave. ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

19. Personal Leave. ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

20. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

21. Disability. Should ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance of ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall provide medical evidence of his ability to perform the essential functions of his job to the Superintendent upon request.

22. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent

investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

23. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
211 West State Street
Jacksonville, Illinois 62650

To the ASST DIR. OF STUDENT SERV.
Holly O'Neil
106 East Main
Arenzville, Illinois 62611

24. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

25. Contract Extension. At the end of any year of this Contract, the Board and ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION may mutually agree to extend the employment of ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION for a single year period. Notwithstanding the foregoing, prior to April 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

26. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

27. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

28. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

29. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

30. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

Holly O'Neil, ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

Performance Goals and Indicators

In accordance with Section 10-23.8a of the Illinois School Code, this Agreement is performance based and linked to student performance and academic improvement attributable to the responsibilities and duties of the ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION. The ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall strive to meet the goals during the term of this Agreement. The Parties agree the goals and indicators are linked to student performance and academic improvement as required by Section 10-23.8a of the Illinois School Code.

Annually, the ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall evaluate: (a) student performance, and (b) academic improvement of the students at his or her assigned school. No later than March 1st of each year, the ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION shall report to the Superintendent or designee his or her findings as to student performance and academic improvement of students at the school and make recommendations, if any, for the improvement of student performance and academic improvement in subsequent years. Submission of this report to the Superintendent or designee by the date indicated shall constitute satisfactory completion of the aforementioned goals.

Annually, the ASSISTANT DIRECTOR OF STUDENT SERVICES & SPECIAL EDUCATION and the Superintendent or designee may develop additional goals that are designed to enhance student performance and academic improvement, as well as the indicators to measure the same. Such goals and indicators shall become part of this Agreement.

TIMOTHY ROBERTS – ASSISTANT PRINCIPAL CONTRACT
AT JACKSONVILLE MIDDLE SCHOOL
2024-2026

This Contract made and entered into this 28th day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and TIMOTHY ROBERTS (hereinafter "ASSISTANT PRINCIPAL"), ratified at the meeting of the Board held on August 28, 2024, as found in the minutes of that meeting.

IT IS AGREED:

1. Employment. TIMOTHY ROBERTS is hereby hired and retained from July 1, 2024, to June 30, 2026, as ASSISTANT PRINCIPAL in and for the District.

2. Duties. The duties and responsibilities of ASSISTANT PRINCIPAL shall be all those duties incident to the office of the ASSISTANT PRINCIPAL as set forth in the job description, a copy of which is attached as Exhibit A; those obligations imposed by the law of the State of Illinois upon an ASSISTANT PRINCIPAL; and to perform such other duties normally performed by an ASSISTANT PRINCIPAL as from time to time may be assigned to the ASSISTANT PRINCIPAL by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 210 day work year.

3. Salary. For the 2024-2025 contract year the amount of ASSISTANT PRINCIPAL's salary shall be $78,624 per annum and for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. ASSISTANT PRINCIPAL hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of ASSISTANT PRINCIPAL for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with ASSISTANT PRINCIPAL, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. Pension. From and out of the salary of the ASSISTANT PRINCIPAL, the Board shall withhold and pay such amount as may be required by law, on behalf of the ASSISTANT PRINCIPAL to the Teacher Retirement System. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. T.H.I.S. In addition to the salary and pension payments of ASSISTANT PRINCIPAL, as set forth hereinabove in paragraphs 3 and 4, the Board shall pay any such amount

as may be required by law on behalf of ASSISTANT PRINCIPAL to the Teacher Health Insurance Security Fund.

6. Evaluation. Annually, but no later than February 15th of each year, the Superintendent or designee shall review with ASSISTANT PRINCIPAL progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider ASSISTANT PRINCIPAL's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to ASSISTANT PRINCIPAL in writing no later than March 1st, pursuant to the district's evaluation plan for administrators.

7. Performance-Based Contract. This contract is a performance-based contract linked to student performance and academic improvement of schools with the district. The ASSISTANT PRINCIPAL shall strive to meet the goals during the term of this Contract. The parties agree the goals and indicators attached hereto as Exhibit B and incorporated herein by reference thereto are linked to student performance and academic improvement of the schools within the district.

8. License. ASSISTANT PRINCIPAL shall furnish to the Board, during the term of this Contract, a valid and appropriate license to act as ASSISTANT PRINCIPAL in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

9. Other Work. ASSISTANT PRINCIPAL may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of his/her duties as ASSISTANT PRINCIPAL. ASSISTANT PRINCIPAL shall have the responsibility to seek prior approval from the Superintendent of such outside activity in a timely fashion.

10. Discharge for Cause. Throughout the term of this Contract, ASSISTANT PRINCIPAL shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that ASSISTANT PRINCIPAL shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If ASSISTANT PRINCIPAL chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by ASSISTANT PRINCIPAL. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

11. Termination by Agreement. During the term of this Contract, the Board and ASSISTANT PRINCIPAL may mutually agree, in writing, to terminate this Contract.

12. Referrals. The Board, collectively and individually, and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to ASSISTANT PRINCIPAL for study and recommendation.

13. Professional Activities. ASSISTANT PRINCIPAL shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints,

and up to the total allotment of no more than $1,500 biennially, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ ASSISTANT PRINCIPAL beyond the single year term of this agreement.

14. Membership Dues. The Board shall pay the cost of ASSISTANT PRINCIPAL annual membership dues for one professional organization on behalf of the ASSISTANT PRINCIPAL. ASSISTANT PRINCIPAL shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

15. Medical and Disability Insurance. ASSISTANT PRINCIPAL shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for ASSISTANT PRINCIPAL a disability insurance policy subject to terms and conditions set by Board and insurer policy.

16. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the ASSISTANT PRINCIPAL during the term of this Contract. ASSISTANT PRINCIPAL shall designate the beneficiary of the policy.

17. Sick Leave. ASSISTANT PRINCIPAL shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

18. Personal Leave. ASSISTANT PRINCIPAL shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

19. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

20. Disability. Should ASSISTANT PRINCIPAL be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond ASSISTANT PRINCIPAL's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance of ASSISTANT PRINCIPAL's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. ASSISTANT PRINCIPAL shall provide medical evidence of his ability to perform the essential functions of his job to the Superintendent upon request.

21. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

22. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
211 West State Street
Jacksonville, Illinois 62650

To the ASSISTANT PRINCIPAL/
TIMOTHY ROBERTS
1382 Reining Road
Chapin, Illinois 62628

23. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

24. Contract Extension. At the end of any year of this Contract, the Board and ASSISTANT PRINCIPAL may mutually agree to extend the employment of ASSISTANT PRINCIPAL for a single year period. Notwithstanding the foregoing, prior to March 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify ASSISTANT PRINCIPAL in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

25. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

26. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

27. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

28. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

29. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

TIMOTHY ROBERTS, ASSISTANT PRINCIPAL

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

Exhibit B

Performance Goals and Indicators

In accordance with Section 10-23.8a of the Illinois School Code, this Agreement is performance based and linked to student performance and academic improvement attributable to the responsibilities and duties of the ASSISTANT PRINCIPAL. The ASSISTANT PRINCIPAL shall strive to meet the goals during the term of this Agreement. The Parties agree the goals and indicators are linked to student performance and academic improvement as required by Section 10-23.8a of the Illinois School Code.

Annually, the ASSISTANT PRINCIPAL shall evaluate: (a) student performance, and (b) academic improvement of the students at his or her assigned school. No later than March 1st of each year, the ASSISTANT PRINCIPAL shall report to the Superintendent or designee his or her findings as to student performance and academic improvement of students at the school and make recommendations, if any, for the improvement of student performance and academic improvement in subsequent years. Submission of this report to the Superintendent or designee by the date indicated shall constitute satisfactory completion of the aforementioned goals.

Annually, the ASSISTANT PRINCIPAL and the Superintendent or designee may develop additional goals that are designed to enhance student performance and academic improvement, as well as the indicators to measure the same. Such goals and indicators shall become part of this Agreement.

TABITHA SCHWEER – ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT CONTRACT AT CENTRAL OFFICE 2024-2026

This Contract made and entered into this 28th day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and TABITHA SCHWEER (hereinafter "ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT"), ratified at the meeting of the Board held on August 28, 2024, as found in the minutes of that meeting.

IT IS AGREED:

1. Employment. TABITHA SCHWEER is hereby hired and retained from July 1, 2024, to June 30, 2026, as ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT in and for the District.

2. Duties. The duties and responsibilities of ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT shall be all those duties incident to the office of the ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT as set forth in the job description, those obligations imposed by the law of the State of Illinois upon an ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT; and to perform such other duties normally performed by an ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT as from time to time may be assigned to the ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 210 day work year.

3. Salary. For the 2024-2025 contract year the amount of ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT's salary shall be $89,917.70 per annum and for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT, nor that the

termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. Pension. From and out of the salary of the ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT, the Board shall withhold and pay such amount as may be required by law, on behalf of the ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT to the Teacher Retirement System. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. T.H.I.S. In addition to the salary and pension payments of ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT, as set forth hereinabove in paragraphs 3 and 4, the Board shall pay any such amount as may be required by law on behalf of ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT to the Teacher Health Insurance Security Fund.

6. Evaluation. Annually, but no later than February 15th of each year, the Superintendent or designee shall review with ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT in writing no later than March 1st, pursuant to the district's evaluation plan for administrators.

7. Performance-Based Contract. This contract is a performance-based contract linked to student performance and academic improvement of schools with the district. The ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT shall strive to meet the goals during the term of this Contract. The parties agree the goals and indicators attached hereto as Exhibit B and incorporated herein by reference thereto are linked to student performance and academic improvement of the schools within the district.

8. License. ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT shall furnish to the Board, during the term of this Contract, a valid and appropriate license to act as ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

9. Other Work. ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of his/her duties as ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT. ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT shall have the

responsibility to seek prior approval from the Superintendent of such outside activity in a timely fashion.

10. Discharge for Cause. Throughout the term of this Contract, ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

11. Termination by Agreement. During the term of this Contract, the Board and ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT may mutually agree, in writing, to terminate this Contract.

12. Referrals. The Board, collectively and individually, and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT for study and recommendation.

13. Professional Activities. ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $1,500 biennially, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT beyond the single year term of this agreement.

14. Membership Dues. The Board shall pay the cost of ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT annual membership dues for one professional organization on behalf of the ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT. ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

15. Medical and Disability Insurance. ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT a disability insurance policy subject to terms and conditions set by Board and insurer policy.

16. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT during the term of this Contract. ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT shall designate the beneficiary of the policy.

17. Sick Leave. ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

18. Personal Leave. ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

19. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

20. Disability. Should ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance of ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT shall provide medical evidence of his ability to perform the essential functions of his job to the Superintendent upon request.

21. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

22. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board: President, Board of Education Jacksonville School District No. 117 211 West State Street Jacksonville, Illinois 62650	To the ASSISTANT DIRECTOR OF CURRICULUM, ASSESSMENT & INSTR Tabitha Schweer 5 Queens Lane Jacksonville, Illinois 62650

23. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

24. Contract Extension. At the end of any year of this Contract, the Board and ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT may mutually agree to extend the employment of ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT for a single year period. Notwithstanding the foregoing, prior to March 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

25. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

26. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

27. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

28. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

29. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

TABITHA SCHWEER, ASSISTANT DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT

_____

Board of Education
Jacksonville School District No.117
By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

Exhibit B

Performance Goals and Indicators

In accordance with Section 10-23.8a of the Illinois School Code, this Agreement is performance based and linked to student performance and academic improvement attributable to the responsibilities and duties of the ASSISTANT DIRECTOR OF CURRICULUM. The ASSISTANT DIRECTOR OF CURRICULUM shall strive to meet the goals during the term of this Agreement. The Parties agree the goals and indicators are linked to student performance and academic improvement as required by Section 10-23.8a of the Illinois School Code.

Annually, the ASSISTANT DIRECTOR OF CURRICULUM shall evaluate: (a) student performance, and (b) academic improvement of the students at his or her assigned school. No later than March 1st of each year, the ASSISTANT DIRECTOR OF CURRICULUM shall report to the Superintendent or designee his or her findings as to student performance and academic improvement of students at the school and make recommendations, if any, for the improvement of student performance and academic improvement in subsequent years. Submission of this report to the Superintendent or designee by the date indicated shall constitute satisfactory completion of the aforementioned goals.

Annually, the ASSISTANT DIRECTOR OF CURRICULUM and the Superintendent or designee may develop additional goals that are designed to enhance student performance and academic improvement, as well as the indicators to measure the same. Such goals and indicators shall become part of this Agreement.

DAN SCOTT – ASSISTANT PRINCIPAL CONTRACT
AT JACKSONVILLE HIGH SCHOOL
2024-2026

This Contract made and entered into this 28th day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and DAN SCOTT (hereinafter "ASSISTANT PRINCIPAL"), ratified at the meeting of the Board held on August 28, 2024, as found in the minutes of that meeting.

IT IS AGREED:

1. Employment. DAN SCOTT is hereby hired and retained from July 1, 2024 to June 30, 2026, as ASSISTANT PRINCIPAL in and for the District.

2. Duties. The duties and responsibilities of ASSISTANT PRINCIPAL shall be all those duties incident to the office of the ASSISTANT PRINCIPAL. ASSISTANT PRINCIPAL shall work with the Board to establish an appropriate job description, a copy of which shall be attached as Exhibit A and incorporated into this agreement upon its adoption by the Board; those obligations imposed by the law of the State of Illinois upon an ASSISTANT PRINCIPAL; and to perform such other duties normally performed by an ASSISTANT PRINCIPAL as from time to time may be assigned to the ASSISTANT PRINCIPAL by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 234 day work year.

3. Salary. For the 2024-2025 contract year the amount of ASSISTANT PRINCIPAL's salary shall be $90,581.63 per annum and for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. ASSISTANT PRINCIPAL hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of ASSISTANT PRINCIPAL for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with ASSISTANT PRINCIPAL, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. Pension. From and out of the salary of the ASSISTANT PRINCIPAL, the Board shall withhold and pay such amount as may be required by law, on behalf of the ASSISTANT PRINCIPAL to the Teacher Retirement System. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. T.H.I.S. In addition to the salary and pension payments of ASSISTANT PRINCIPAL, as set forth hereinabove in paragraphs 3 and 4, the Board shall pay any such amount as may be required by law on behalf of ASSISTANT PRINCIPAL to the Teacher Health Insurance Security Fund.

6. Evaluation. Annually, but no later than February 15th of each year, the Superintendent or designee shall review with ASSISTANT PRINCIPAL progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider ASSISTANT PRINCIPAL 's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to ASSISTANT PRINCIPAL in writing no later than March 1st, pursuant to the district's evaluation plan for administrators.

7. Performance-Based Contract. This contract is a performance-based contract linked to student performance and academic improvement of schools with the district. The ASSISTANT PRINCIPAL shall strive to meet the goals during the term of this Contract. The parties agree the goals and indicators attached hereto as Exhibit B and incorporated herein by reference thereto are linked to student performance and academic improvement of the schools within the district.

8. License. ASSISTANT PRINCIPAL shall furnish to the Board, during the term of this Contract, a valid and appropriate license to act as ASSISTANT PRINCIPAL in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

9. Other Work. ASSISTANT PRINCIPAL may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of his/her duties as ASSISTANT PRINCIPAL. ASSISTANT PRINCIPAL shall have the responsibility to seek prior approval from the Superintendent of such outside activity in a timely fashion.

10. Discharge for Cause. Throughout the term of this Contract, ASSISTANT PRINCIPAL shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that ASSISTANT PRINCIPAL shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If ASSISTANT PRINCIPAL chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by ASSISTANT PRINCIPAL. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

11. Termination by Agreement. During the term of this Contract, the Board and ASSISTANT PRINCIPAL may mutually agree, in writing, to terminate this Contract.

12. Referrals. The Board, collectively and individually, and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to ASSISTANT PRINCIPAL for study and recommendation.

13. Professional Activities. ASSISTANT PRINCIPAL shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $1,500 biennially, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ ASSISTANT PRINCIPAL beyond the single year term of this agreement.

14. Membership Dues. The Board shall pay the cost of ASSISTANT PRINCIPAL annual membership dues for one professional organization on behalf of the ASSISTANT PRINCIPAL. ASSISTANT PRINCIPAL shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

15. Medical and Disability Insurance. ASSISTANT PRINCIPAL shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for ASSISTANT PRINCIPAL a disability insurance policy subject to terms and conditions set by Board and insurer policy.

16. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the ASSISTANT PRINCIPAL during the term of this Contract. ASSISTANT PRINCIPAL shall designate the beneficiary of the policy.

17. Vacation. ASSISTANT PRINCIPAL shall be entitled to twenty (20) working days of vacation annually, in each year of this Contract, exclusive of legal and school holidays, as well as Winter and Spring Break. These days shall be issued on July 1st each year and must be taken within eighteen (18) months, shall not accumulate, so that such days are waived and lost if not taken within the eighteen (18) months in which they are earned. Vacation in excess of five (5) school days shall be taken subject to approval of the Superintendent.

18. Sick Leave. ASSISTANT PRINCIPAL shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

19. Personal Leave. ASSISTANT PRINCIPAL shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

20. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

21. Disability. Should ASSISTANT PRINCIPAL be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond ASSISTANT PRINCIPAL's control and such disability exists after the exhaustion of accumulated leave days

and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance of ASSISTANT PRINCIPAL's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. ASSISTANT PRINCIPAL shall provide medical evidence of his ability to perform the essential functions of his job to the Superintendent upon request.

22. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

23. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
211 West State Street
Jacksonville, Illinois 62650

To the ASSISTANT PRINCIPAL:
DAN SCOTT
28 Ivywood
Jacksonville, Illinois 62650

24. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

25. Contract Extension. At the end of any year of this Contract, the Board and ASSISTANT PRINCIPAL may mutually agree to extend the employment of ASSISTANT PRINCIPAL for a single year period. Notwithstanding the foregoing, prior to April 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify ASSISTANT PRINCIPAL in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

26. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

27. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and

obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

28. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

29. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

30. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

DAN SCOTT, Assistant Principal

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

Exhibit B

Performance Goals and Indicators

In accordance with Section 10-23.8a of the Illinois School Code, this Agreement is performance based and linked to student performance and academic improvement attributable to the responsibilities and duties of the ASSISTANT PRINCIPAL. The ASSISTANT PRINCIPAL shall strive to meet the goals during the term of this Agreement. The Parties agree the goals and indicators are linked to student performance and academic improvement as required by Section 10-23.8a of the Illinois School Code.

Annually, the ASSISTANT PRINCIPAL shall evaluate: (a) student performance, and (b) academic improvement of the students at his or her assigned school. No later than March 1st of each year, the ASSISTANT PRINCIPAL shall report to the Superintendent or designee his or her findings as to student performance and academic improvement of students at the school and make recommendations, if any, for the improvement of student performance and academic improvement in subsequent years. Submission of this report to the Superintendent or designee by the date indicated shall constitute satisfactory completion of the aforementioned goals.

Annually, the ASSISTANT PRINCIPAL and the Superintendent or designee may develop additional goals that are designed to enhance student performance and academic improvement, as well as the indicators to measure the same. Such goals and indicators shall become part of this Agreement.

BRAXTON STEWART – ELEMENTARY PRINCIPAL CONTRACT
AT SOUTH ELEMENTARY SCHOOL
2024-2026

This Contract made and entered into this 28th day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and BRAXTON STEWART (hereinafter "ELEMENTARY PRINCIPAL"), ratified at the meeting of the Board held on August 28, 2024, as found in the minutes of that meeting.

IT IS AGREED:

1. Employment. BRAXTON STEWART is hereby hired and retained from July 1, 2024, to June 30, 2026, as ELEMENTARY PRINCIPAL in and for the District.

2. Duties. The duties and responsibilities of ELEMENTARY PRINCIPAL shall be all those duties incident to the office of the ELEMENTARY PRINCIPAL as set forth in the job description, a copy of which is attached as Exhibit A; those obligations imposed by the law of the State of Illinois upon an ELEMENTARY PRINCIPAL; and to perform such other duties normally performed by an ELEMENTARY PRINCIPAL as from time to time may be assigned to the ELEMENTARY PRINCIPAL by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 210 day work year.

3. Salary. For the 2024-2025 contract year the amount of ELEMENTARY PRINCIPAL's salary shall be $83,200 per annum and for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. ELEMENTARY PRINCIPAL hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of ELEMENTARY PRINCIPAL for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with ELEMENTARY PRINCIPAL, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. Pension. From and out of the salary of the ELEMENTARY PRINCIPAL, the Board shall withhold and pay such amount as may be required by law, on behalf of the ELEMENTARY PRINCIPAL to the Teacher Retirement System. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. T.H.I.S. In addition to the salary and pension payments of ELEMENTARY PRINCIPAL, as set forth hereinabove in paragraphs 3 and 4, the Board shall pay any such amount as may be required by law on behalf of ELEMENTARY PRINCIPAL to the Teacher Health Insurance Security Fund.

6. Evaluation. Annually, but no later than February 15th of each year, the Superintendent or designee shall review with ELEMENTARY PRINCIPAL progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider ELEMENTARY PRINCIPAL's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to ELEMENTARY PRINCIPAL in writing no later than March 1st, pursuant to the district's evaluation plan for administrators.

7. Performance-Based Contract. This contract is a performance-based contract linked to student performance and academic improvement of schools with the district. The ELEMENTARY PRINCIPAL shall strive to meet the goals during the term of this Contract. The parties agree the goals and indicators attached hereto as Exhibit B and incorporated herein by reference thereto are linked to student performance and academic improvement of the schools within the district.

8. License. ELEMENTARY PRINCIPAL shall furnish to the Board, during the term of this Contract, a valid and appropriate license to act as ELEMENTARY PRINCIPAL in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

9. Other Work. ELEMENTARY PRINCIPAL may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of his/her duties as ELEMENTARY PRINCIPAL. ELEMENTARY PRINCIPAL shall have the responsibility to seek prior approval from the Superintendent of such outside activity in a timely fashion.

10. Discharge for Cause. Throughout the term of this Contract, ELEMENTARY PRINCIPAL shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that ELEMENTARY PRINCIPAL shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If ELEMENTARY PRINCIPAL chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by ELEMENTARY PRINCIPAL. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

11. Termination by Agreement. During the term of this Contract, the Board and ELEMENTARY PRINCIPAL may mutually agree, in writing, to terminate this Contract.

12. Referrals. The Board, collectively and individually, and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to ELEMENTARY PRINCIPAL for study and recommendation.

13. Professional Activities. ELEMENTARY PRINCIPAL shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $1,500 biennially, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ ELEMENTARY PRINCIPAL beyond the single year term of this agreement.

14. Membership Dues. The Board shall pay the cost of ELEMENTARY PRINCIPAL annual membership dues for one professional organization on behalf of the ELEMENTARY PRINCIPAL. ELEMENTARY PRINCIPAL shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

15. Medical and Disability Insurance. ELEMENTARY PRINCIPAL shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for ELEMENTARY PRINCIPAL a disability insurance policy subject to terms and conditions set by Board and insurer policy.

16. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the ELEMENTARY PRINCIPAL during the term of this Contract. ELEMENTARY PRINCIPAL shall designate the beneficiary of the policy.

17. Sick Leave. ELEMENTARY PRINCIPAL shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

18. Personal Leave. ELEMENTARY PRINCIPAL shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

19. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

20. Disability. Should ELEMENTARY PRINCIPAL be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond ELEMENTARY PRINCIPAL's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance of ELEMENTARY PRINCIPAL's duties impossible, the Board, at its

option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. ELEMENTARY PRINCIPAL shall provide medical evidence of his ability to perform the essential functions of his job to the Superintendent upon request.

21. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

22. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
516 Jordan
Jacksonville, Illinois 62650

To the ELEMENTARY PRINCIPAL:
BRAXTON STEWART
1736 S Diamond
Jacksonville, Illinois 62650

23. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

24. Contract Extension. At the end of any year of this Contract, the Board and ELEMENTARY PRINCIPAL may mutually agree to extend the employment of ELEMENTARY PRINCIPAL for a single year period. Notwithstanding the foregoing, prior to March 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify ELEMENTARY PRINCIPAL in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

25. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

26. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

27. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

28. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

29. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

BRAXTON STEWART, Elementary Principal

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

Exhibit B

Performance Goals and Indicators

In accordance with Section 10-23.8a of the Illinois School Code, this Agreement is performance based and linked to student performance and academic improvement attributable to the responsibilities and duties of the ELEMENTARY PRINCIPAL. The ELEMENTARY PRINCIPAL shall strive to meet the goals during the term of this Agreement. The Parties agree the goals and indicators are linked to student performance and academic improvement as required by Section 10-23.8a of the Illinois School Code.

Annually, the ELEMENTARY PRINCIPAL shall evaluate: (a) student performance, and (b) academic improvement of the students at his or her assigned school. No later than March 1st of each year, the ELEMENTARY PRINCIPAL shall report to the Superintendent or designee his or her findings as to student performance and academic improvement of students at the school and make recommendations, if any, for the improvement of student performance and academic improvement in subsequent years. Submission of this report to the Superintendent or designee by the date indicated shall constitute satisfactory completion of the aforementioned goals.

Annually, the ELEMENTARY PRINCIPAL and the Superintendent or designee may develop additional goals that are designed to enhance student performance and academic improvement, as well as the indicators to measure the same. Such goals and indicators shall become part of this Agreement.

TAMI STICE – DIRECTOR OF HUMAN RESOURCES
CONTRACT
2024-2026

This Contract made and entered into this 28th day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and TAMI STICE (hereinafter "DIRECTOR OF HUMAN RESOURCES"), ratified at the meeting of the Board held on August 28, 2024, as found in the minutes of that meeting.

IT IS AGREED:

1. Employment. TAMI STICE is hereby hired and retained from July 1, 2024 to June 30, 2026, as DIRECTOR OF HUMAN RESOURCES in and for the District.

2. Duties. The duties and responsibilities of DIRECTOR OF HUMAN RESOURCES shall be all those duties incident to the office of the DIRECTOR OF HUMAN RESOURCES. DIRECTOR OF HUMAN RESOURCES shall work with the Board to establish an appropriate job description, a copy of which shall be attached as Exhibit A and incorporated into this agreement upon its adoption by the Board; those obligations imposed by the law of the State of Illinois upon a DIRECTOR OF HUMAN RESOURCES; and to perform such other duties normally performed by an DIRECTOR OF HUMAN RESOURCES as from time to time may be assigned to the DIRECTOR OF HUMAN RESOURCES by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 234 day work year.

3. Salary. For the 2024-2025 contract year the amount of DIRECTOR OF HUMAN RESOURCES's salary shall be $110,429.97 per annum for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. DIRECTOR OF HUMAN RESOURCES hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of DIRECTOR OF HUMAN RESOURCES for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with DIRECTOR OF HUMAN RESOURCES, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. Pension. From and out of the salary of the DIRECTOR OF HUMAN RESOURCES, the Board shall withhold and pay such amount as may be required by law, on behalf of the DIRECTOR OF HUMAN RESOURCES to the Illinois Municipal Retirement Fund. The

purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. Evaluation. Annually, but no later than February 15th of each year, the Superintendent or designee shall review with DIRECTOR OF HUMAN RESOURCES progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider DIRECTOR OF HUMAN RESOURCES's annual salary for the next subsequent year (if any). Written confirmation of summative evaluation will be provided to DIRECTOR OF HUMAN RESOURCES in writing no later than March 1st, pursuant to the district's evaluation plan for non-licensed administrators.

6. Qualifications. DIRECTOR OF HUMAN RESOURCES shall furnish to the Board, during the term of this Contract, valid and appropriate licensure, qualification, or certification as may be necessary to act as DIRECTOR OF HUMAN RESOURCES in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

7. Discharge for Cause. Throughout the term of this Contract, DIRECTOR OF HUMAN RESOURCES shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that DIRECTOR OF HUMAN RESOURCES shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If DIRECTOR OF HUMAN RESOURCES chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by DIRECTOR OF HUMAN RESOURCES. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

8. Termination by Agreement. During the term of this Contract, the Board and DIRECTOR OF HUMAN RESOURCES may mutually agree, in writing, to terminate this Contract.

9. Professional Activities. DIRECTOR OF HUMAN RESOURCES shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $500 annually, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ DIRECTOR OF HUMAN RESOURCES beyond the single year term of this agreement.

10. Membership Dues. The Board shall pay the cost of DIRECTOR OF HUMAN RESOURCES annual membership dues for one professional organization on behalf of the DIRECTOR OF HUMAN RESOURCES. DIRECTOR OF HUMAN RESOURCES shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

11. Medical and Disability Insurance. DIRECTOR OF HUMAN RESOURCES shall have the same benefit for Medical Insurance as that provided to full-time professionally licensed staff members in the District. Board shall also provide for DIRECTOR OF HUMAN RESOURCES a disability insurance policy subject to terms and conditions set by Board and insurer policy.

12. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the DIRECTOR OF HUMAN RESOURCES during the term of this Contract. DIRECTOR OF HUMAN RESOURCES shall designate the beneficiary of the policy.

13. Vacation. DIRECTOR OF HUMAN RESOURCES shall be entitled to twenty (20) working days of vacation annually, in each year of this Contract, exclusive of legal and school holidays, as well as Winter and Spring Break. These days shall be issued on July 1st each year and must be taken within eighteen (18) months, shall not accumulate, so that such days are waived and lost if not taken within the eighteen (18) months in which they are earned. Vacation in excess of five (5) school days shall be taken subject to approval of the Superintendent.

14. Sick Leave. DIRECTOR OF HUMAN RESOURCES shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

15. Personal Leave. DIRECTOR OF HUMAN RESOURCES shall be entitled to three (3) personal leave days annually. Unused personal leave shall accumulate as sick leave at the end of each year, the same as for other staff of the District.

16. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

17. Disability. Should DIRECTOR OF HUMAN RESOURCES be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond DIRECTOR OF HUMAN RESOURCES's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance of DIRECTOR OF HUMAN RESOURCES's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights, and obligations of the parties shall terminate. DIRECTOR OF HUMAN RESOURCES shall provide medical evidence of his or her ability to perform the essential functions of his or her job to the Superintendent upon request.

18. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

19. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
211 West State Street
Jacksonville, Illinois 62650

To the Director of Human Resources:
Tami Stice
209 East Briggs
Roodhouse, Illinois 62082

20. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

21. Contract Extension. At the end of any year of this Contract, the Board and DIRECTOR OF HUMAN RESOURCES may mutually agree to extend the employment of DIRECTOR OF HUMAN RESOURCES for a single year period. Notwithstanding the foregoing, prior to April 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify DIRECTOR OF HUMAN RESOURCES in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

22. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

23. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

24. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

25. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

26. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.5.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

Tami Stice, Director of Human Resources

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

MATT SWIFT – DIRECTOR OF BUILDINGS & GROUNDS
CONTRACT
2024-2026

This Contract made and entered into this 28th day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and MATT SWIFT (hereinafter "DIRECTOR OF BUILDINGS & GROUNDS"), ratified at the meeting of the Board held on August 28, 2024, as found in the minutes of that meeting.

IT IS AGREED:

1. Employment. MATT SWIFT is hereby hired and retained from July 1, 2024 to June 30, 2026, as DIRECTOR OF BUILDINGS & GROUNDS in and for the District.

2. Duties. The duties and responsibilities of DIRECTOR OF BUILDINGS & GROUNDS shall be all those duties incident to the office of the DIRECTOR OF BUILDINGS & GROUNDS. DIRECTOR OF BUILDINGS & GROUNDS shall work with the Board to establish an appropriate job description, a copy of which shall be attached as Exhibit A and incorporated into this agreement upon its adoption by the Board; those obligations imposed by the law of the State of Illinois upon a DIRECTOR OF BUILDINGS & GROUNDS; and to perform such other duties normally performed by an DIRECTOR OF BUILDINGS & GROUNDS as from time to time may be assigned to the DIRECTOR OF BUILDINGS & GROUNDS by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 234 day work year.

3. Salary. For the 2024-2025 contract year the amount of DIRECTOR OF BUILDINGS & GROUNDS's salary shall be $92,610 per annum and for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. DIRECTOR OF BUILDINGS & GROUNDS hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of DIRECTOR OF BUILDINGS & GROUNDS for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with DIRECTOR OF BUILDINGS & GROUNDS, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. Pension. From and out of the salary of the DIRECTOR OF BUILDINGS & GROUNDS, the Board shall withhold and pay such amount as may be required by law, on behalf of the DIRECTOR OF BUILDINGS & GROUNDS to the Illinois Municipal Retirement Fund. The purpose of such direct employer payment shall be to defer federal income taxation of such

amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. Evaluation. Annually, but no later than February 15th of each year, the Superintendent or designee shall review with DIRECTOR OF BUILDINGS & GROUNDS progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider DIRECTOR OF BUILDINGS & GROUNDS's annual salary for the next subsequent year (if any). Written confirmation of summative evaluation will be provided to DIRECTOR OF BUILDINGS & GROUNDS in writing no later than March 1st, pursuant to the district's evaluation plan for non-licensed administrators.

6. Qualifications. DIRECTOR OF BUILDINGS & GROUNDS shall furnish to the Board, during the term of this Contract, valid and appropriate licensure, qualification, or certification as may be necessary to act as DIRECTOR OF BUILDINGS & GROUNDS in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

7. Discharge for Cause. Throughout the term of this Contract, DIRECTOR OF BUILDINGS & GROUNDS shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that DIRECTOR OF BUILDINGS & GROUNDS shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If DIRECTOR OF BUILDINGS & GROUNDS chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by DIRECTOR OF BUILDINGS & GROUNDS. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

8. Termination by Agreement. During the term of this Contract, the Board and DIRECTOR OF BUILDINGS & GROUNDS may mutually agree, in writing, to terminate this Contract.

9. Professional Activities. DIRECTOR OF BUILDINGS & GROUNDS shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $500 annually, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ DIRECTOR OF BUILDINGS & GROUNDS beyond the single year term of this agreement.

10. Membership Dues. The Board shall pay the cost of DIRECTOR OF BUILDINGS & GROUNDS annual membership dues for one professional organization on behalf of the DIRECTOR OF BUILDINGS & GROUNDS. DIRECTOR OF BUILDINGS & GROUNDS shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

11. Medical and Disability Insurance. DIRECTOR OF BUILDINGS & GROUNDS shall have the same benefit for Medical Insurance as that provided to full-time professionally licensed

staff members in the District. Board shall also provide for DIRECTOR OF BUILDINGS & GROUNDS a disability insurance policy subject to terms and conditions set by Board and insurer policy.

12. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the DIRECTOR OF BUILDINGS & GROUNDS during the term of this Contract. DIRECTOR OF BUILDINGS & GROUNDS shall designate the beneficiary of the policy.

13. Vacation. DIRECTOR OF BUILDINGS & GROUNDS shall be entitled to twenty-one (21) working days of vacation annually, in each year of this Contract, exclusive of legal and school holidays, as well as Winter and Spring Break. These days shall be issued on July 1st each year and must be taken within eighteen (18) months, shall not accumulate, so that such days are waived and lost if not taken within the eighteen (18) months in which they are earned. Vacation in excess of five (5) school days shall be taken subject to approval of the Superintendent.

14. Sick Leave. DIRECTOR OF BUILDINGS & GROUNDS shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

15. Personal Leave. DIRECTOR OF BUILDINGS & GROUNDS shall be entitled to three (3) personal leave days annually. Unused personal leave shall accumulate as sick leave at the end of each year, the same as for other staff of the District.

16. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

17. Disability. Should DIRECTOR OF BUILDINGS & GROUNDS be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond DIRECTOR OF BUILDINGS & GROUNDS's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance of DIRECTOR OF BUILDINGS & GROUNDS's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights, and obligations of the parties shall terminate. DIRECTOR OF BUILDINGS & GROUNDS shall provide medical evidence of his or her ability to perform the essential functions of his or her job to the Superintendent upon request.

18. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check

required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

19. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
211 West State Street
Jacksonville, Illinois 62650

To the DIRECTOR:
MATT SWIFT
2184 Southbrooke Road
Jacksonville, Illinois 62650

20. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

21. Contract Extension. At the end of any year of this Contract, the Board and DIRECTOR OF BUILDINGS & GROUNDS may mutually agree to extend the employment of DIRECTOR OF BUILDINGS & GROUNDS for a single year period. Notwithstanding the foregoing, prior to April 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify DIRECTOR OF BUILDINGS & GROUNDS in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

22. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

23. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

24. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

25. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

26. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.5.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

MATT SWIFT, DIRECTOR OF BUILDINGS & GROUNDS

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

RYAN VAN AKEN – ASSISTANT PRINCIPAL CONTRACT
AT JACKSONVILLE HIGH SCHOOL
2024-2026

This Contract made and entered into this 28th day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and RYAN VAN AKEN (hereinafter "ASSISTANT PRINCIPAL"), ratified at the meeting of the Board held on August 28, 2024, as found in the minutes of that meeting.

IT IS AGREED:

1. Employment. RYAN VAN AKEN is hereby hired and retained from July 1, 2024 to June 30, 2026, as ASSISTANT PRINCIPAL in and for the District.

2. Duties. The duties and responsibilities of ASSISTANT PRINCIPAL shall be all those duties incident to the office of the ASSISTANT PRINCIPAL. ASSISTANT PRINCIPAL shall work with the Board to establish an appropriate job description, a copy of which shall be attached as Exhibit A and incorporated into this agreement upon its adoption by the Board; those obligations imposed by the law of the State of Illinois upon an ASSISTANT PRINCIPAL; and to perform such other duties normally performed by an ASSISTANT PRINCIPAL as from time to time may be assigned to the ASSISTANT PRINCIPAL by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 234 day work year.

3. Salary. For the 2024-2025 contract year the amount of ASSISTANT PRINCIPAL's salary shall be $90,581.63 per annum and for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. ASSISTANT PRINCIPAL hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of ASSISTANT PRINCIPAL for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with ASSISTANT PRINCIPAL, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. Pension. From and out of the salary of the ASSISTANT PRINCIPAL, the Board shall withhold and pay such amount as may be required by law, on behalf of the ASSISTANT PRINCIPAL to the Teacher Retirement System. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. T.H.I.S. In addition to the salary and pension payments of ASSISTANT PRINCIPAL, as set forth hereinabove in paragraphs 3 and 4, the Board shall pay any such amount as may be required by law on behalf of ASSISTANT PRINCIPAL to the Teacher Health Insurance Security Fund.

6. Evaluation. Annually, but no later than February 15th of each year, the Superintendent or designee shall review with ASSISTANT PRINCIPAL progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider ASSISTANT PRINCIPAL 's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to ASSISTANT PRINCIPAL in writing no later than March 1st, pursuant to the district's evaluation plan for administrators.

7. Performance-Based Contract. This contract is a performance-based contract linked to student performance and academic improvement of schools with the district. The ASSISTANT PRINCIPAL shall strive to meet the goals during the term of this Contract. The parties agree the goals and indicators attached hereto as Exhibit B and incorporated herein by reference thereto are linked to student performance and academic improvement of the schools within the district.

8. License. ASSISTANT PRINCIPAL shall furnish to the Board, during the term of this Contract, a valid and appropriate license to act as ASSISTANT PRINCIPAL in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

9. Other Work. ASSISTANT PRINCIPAL may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of his/her duties as ASSISTANT PRINCIPAL. ASSISTANT PRINCIPAL shall have the responsibility to seek prior approval from the Superintendent of such outside activity in a timely fashion.

10. Discharge for Cause. Throughout the term of this Contract, ASSISTANT PRINCIPAL shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that ASSISTANT PRINCIPAL shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If ASSISTANT PRINCIPAL chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by ASSISTANT PRINCIPAL. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

11. Termination by Agreement. During the term of this Contract, the Board and ASSISTANT PRINCIPAL may mutually agree, in writing, to terminate this Contract.

12. Referrals. The Board, collectively and individually, and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to ASSISTANT PRINCIPAL for study and recommendation.

13. Professional Activities. ASSISTANT PRINCIPAL shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $1,500 biennially, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ ASSISTANT PRINCIPAL beyond the single year term of this agreement.

14. Membership Dues. The Board shall pay the cost of ASSISTANT PRINCIPAL annual membership dues for one professional organization on behalf of the ASSISTANT PRINCIPAL. ASSISTANT PRINCIPAL shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

15. Medical and Disability Insurance. ASSISTANT PRINCIPAL shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for ASSISTANT PRINCIPAL a disability insurance policy subject to terms and conditions set by Board and insurer policy.

16. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the ASSISTANT PRINCIPAL during the term of this Contract. ASSISTANT PRINCIPAL shall designate the beneficiary of the policy.

17. Vacation. ASSISTANT PRINCIPAL shall be entitled to twenty (20) working days of vacation annually, in each year of this Contract, exclusive of legal and school holidays, as well as Winter and Spring Break. These days shall be issued on July 1st each year and must be taken within eighteen (18) months, shall not accumulate, so that such days are waived and lost if not taken within the eighteen (18) months in which they are earned. Vacation in excess of five (5) school days shall be taken subject to approval of the Superintendent.

18. Sick Leave. ASSISTANT PRINCIPAL shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

19. Personal Leave. ASSISTANT PRINCIPAL shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

20. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

21. Disability. Should ASSISTANT PRINCIPAL be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond ASSISTANT PRINCIPAL's control and such disability exists after the exhaustion of accumulated leave days

and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance of ASSISTANT PRINCIPAL's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. ASSISTANT PRINCIPAL shall provide medical evidence of his ability to perform the essential functions of his job to the Superintendent upon request.

22. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

23. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Jacksonville School District No. 117
211 West State Street
Jacksonville, Illinois 62650

To the ASSISTANT PRINCIPAL:
RYAN VAN AKEN
508 Woodland Place
Jacksonville, Illinois 62650

24. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

25. Contract Extension. At the end of any year of this Contract, the Board and ASSISTANT PRINCIPAL may mutually agree to extend the employment of ASSISTANT PRINCIPAL for a single year period. Notwithstanding the foregoing, prior to April 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify ASSISTANT PRINCIPAL in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

26. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

27. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and

obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

28. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

29. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

30. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

RYAN VAN AKEN, Assistant Principal

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

Exhibit B

Performance Goals and Indicators

In accordance with Section 10-23.8a of the Illinois School Code, this Agreement is performance based and linked to student performance and academic improvement attributable to the responsibilities and duties of the ASSISTANT PRINCIPAL. The ASSISTANT PRINCIPAL shall strive to meet the goals during the term of this Agreement. The Parties agree the goals and indicators are linked to student performance and academic improvement as required by Section 10-23.8a of the Illinois School Code.

Annually, the ASSISTANT PRINCIPAL shall evaluate: (a) student performance, and (b) academic improvement of the students at his or her assigned school. No later than March 1st of each year, the ASSISTANT PRINCIPAL shall report to the Superintendent or designee his or her findings as to student performance and academic improvement of students at the school and make recommendations, if any, for the improvement of student performance and academic improvement in subsequent years. Submission of this report to the Superintendent or designee by the date indicated shall constitute satisfactory completion of the aforementioned goals.

Annually, the ASSISTANT PRINCIPAL and the Superintendent or designee may develop additional goals that are designed to enhance student performance and academic improvement, as well as the indicators to measure the same. Such goals and indicators shall become part of this Agreement.

KELLY ZOELLNER – DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS CONTRACT
2024-2026

This Contract made and entered into this 28th day of August, by and between the Board of Education of Jacksonville School District No. 117, Jacksonville, Illinois (hereinafter "the Board" or "the District") and KELLY ZOELLNER (hereinafter "DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS"), ratified at the meeting of the Board held on August 28, 2024, as found in the minutes of that meeting.

IT IS AGREED:

1. Employment. KELLY ZOELLNER is hereby hired and retained from July 1, 2024, to June 30, 2026, as DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS in and for the District.

2. Duties. The duties and responsibilities of DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS shall be all those duties incident to the office of the DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS. DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS shall work with the Board to establish an appropriate job description, a copy of which shall be attached as Exhibit A and incorporated into this agreement upon its adoption by the Board; those obligations imposed by the law of the State of Illinois upon an DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS; and to perform such other duties normally performed by an DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS as from time to time may be assigned to the DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS by the Superintendent of Schools or the Board. Duties shall be performed from the months of July through June, and per diem shall be calculated based upon a 234 day work year.

3. Salary. For the 2024-2025 contract year the amount of DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS's salary shall be $110,429.97 per annum and for each subsequent year of the contract an amount to be determined before the beginning of each subsequent contract year, but in no case less than the salary negotiated for the preceding contract year. DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS hereby agrees to devote such time, skill, labor, and attention to his/her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment motion and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with DIRECTOR OF CURRICULUM, INSTRUCTION &

ASSESSMENTS, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board motion.

4. Pension. From and out of the salary of the DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS, the Board shall withhold and pay such amount as may be required by law, on behalf of the DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS to the Teacher Retirement System. The purpose of such direct employer payment shall be to defer federal income taxation of such amount, consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36.

5. T.H.I.S. In addition to the salary and pension payments of DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS, as set forth hereinabove in paragraphs 3 and 4, the Board shall pay any such amount as may be required by law on behalf of DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS to the Teacher Health Insurance Security Fund.

6. Evaluation. Annually, but no later than February 15th of each year, the Superintendent or designee shall review with DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS progress toward established goals and working relationships among the Superintendent, the District leadership team, principals, the faculty, the staff and the community, and shall consider DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS 's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS in writing no later than March 1st, pursuant to the district's evaluation plan for administrators.

7. Performance-Based Contract. This contract is a performance-based contract linked to student performance and academic improvement of schools with the district. The DIRECTOR OF CURRICULUM, INSTRUCTION, & ASSESSMENT shall strive to meet the goals during the term of this Contract. The parties agree the goals and indicators attached hereto as Exhibit B and incorporated herein by reference thereto are linked to student performance and academic improvement of the schools within the district.

8. License. DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS shall furnish to the Board, during the term of this Contract, a valid and appropriate license to act as DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS in accordance with the laws of the State of Illinois and as directed by the Superintendent and Board.

9. Other Work. DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of his/her duties as DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS. DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS shall have the responsibility to seek prior approval from the Superintendent of such outside activity in a timely fashion.

10. Discharge for Cause. Throughout the term of this Contract, DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS shall be subject to discharge for cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS shall have the right to service of written charges, notice of hearing, and a hearing before the Board. If DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge, as provided in this Contract.

11. Termination by Agreement. During the term of this Contract, the Board and DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS may mutually agree, in writing, to terminate this Contract.

12. Referrals. The Board, collectively and individually, and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS for study and recommendation.

13. Professional Activities. DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, and up to the total allotment of no more than $2,000 biennially, costs of attendance shall be paid by the Board upon receipt of a full, itemized account of allowable costs. Unused professional activities reimbursements shall not be available as a cash option, and shall be waived if unused. Nothing contained in this provision shall be read to require the Board to employ DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS beyond the single year term of this agreement.

14. Membership Dues. The Board shall pay the cost of DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS annual membership dues for one professional organization on behalf of the DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS. DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS shall select the organization for which dues are paid, but such organization shall be subject to approval of the Superintendent.

15. Medical and Disability Insurance. DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS shall have the same benefit for Medical Insurance as that provided to other full-time professionally licensed staff members in the District. Board shall also provide for DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS a disability insurance policy subject to terms and conditions set by Board and insurer policy.

16. Life Insurance. The Board shall provide and pay for forty five thousand and 00/100 Dollars ($45,000.00) of term life insurance for the DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS during the term of this Contract. DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS shall designate the beneficiary of the policy.

17. Vacation. DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS shall be entitled to twenty (20) working days of vacation annually, in each year of this Contract, exclusive of legal and school holidays, as well as Winter and Spring Break. These days shall be issued on July 1st each year and must be taken within eighteen (18) months, shall not accumulate, so that such days are waived and lost if not taken within the eighteen (18) months in which they are earned. Vacation in excess of five (5) school days shall be taken subject to approval of the Superintendent.

18. Sick Leave. DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS shall be entitled to thirteen (13) sick leave days annually if serving years 1 through 19, seventeen (17) sick leave days annually if serving years 20 through 24, or twenty-two (22) sick leave days annually if serving years 25 or more. Earned sick leave shall be cumulative pursuant to Board policy, the same as for other staff of the District.

19. Personal Leave. DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS shall be entitled to the same personal leave as other professionally licensed staff of the District as set forth in the collective bargaining agreement between the District and its professionally licensed staff.

20. Other Benefits. Except to the extent payment of any benefits would violate IRS non-discrimination rules and regulations, the administrator shall receive additional benefits that are provided in Board Policy and/or granted to professionally licensed staff.

21. Disability. Should DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS be unable to perform the duties and obligations of this Contract, by reason of illness, accident, or other cause beyond DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) calendar days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable, or of such nature as to make the performance of DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS shall provide medical evidence of his ability to perform the essential functions of his job to the Superintendent upon request.

22. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

23. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered, or certified mail, postage prepaid, addressed:

To the Board: President, Board of Education Jacksonville School District No. 117 516 Jordan Jacksonville, Illinois 62650	To the Director of Curriculum, Instruction: & Assessments Kelly Zoellner 614 Hall Drive Jacksonville, Illinois 62650

24. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

25. Contract Extension. At the end of any year of this Contract, the Board and DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS may mutually agree to extend the employment of DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS for a single year period. Notwithstanding the foregoing, prior to April 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENTS in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

26. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

27. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

28. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

29. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

30. Relevant Law. This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

Kelly Zoellner, Director of Curriculum, Instruction & Assessments

_____

Board of Education
Jacksonville School District No.117

By: _____
Noel Beard, President

ATTEST:

_____
Teresa Wilson, Secretary

Exhibit B

Performance Goals and Indicators

In accordance with Section 10-23.8a of the Illinois School Code, this Agreement is performance based and linked to student performance and academic improvement attributable to the responsibilities and duties of the DIRECTOR OF CURRICULUM. The DIRECTOR OF CURRICULUM shall strive to meet the goals during the term of this Agreement. The Parties agree the goals and indicators are linked to student performance and academic improvement as required by Section 10-23.8a of the Illinois School Code.

Annually, the DIRECTOR OF CURRICULUM shall evaluate: (a) student performance, and (b) academic improvement of the students at his or her assigned school. No later than March 1st of each year, the DIRECTOR OF CURRICULUM shall report to the Superintendent or designee his or her findings as to student performance and academic improvement of students at the school and make recommendations, if any, for the improvement of student performance and academic improvement in subsequent years. Submission of this report to the Superintendent or designee by the date indicated shall constitute satisfactory completion of the aforementioned goals.

Annually, the DIRECTOR OF CURRICULUM and the Superintendent or designee may develop additional goals that are designed to enhance student performance and academic improvement, as well as the indicators to measure the same. Such goals and indicators shall become part of this Agreement.

D. Consideration to Approve the 2024-2026 Custodian Maintenance Contract 278

ACTION ITEM August 28, 2024

TO: Board of Education
FROM: Tami Stice
SUBJECT: Approval of Custodial and Maintenance Contract

PROPOSED MOTION BY THE BOARD OF EDUCATION:

That the Board of Education approve the 2024-2026 Custodial and Maintenance Contract as presented

MOVED BY: _____ Seconded: _____

YEA:		**NAY:**	**YEA:**		**NAY:**
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____
_____	MRS. TRACE	_____	_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____	_____	MRS. STEWART	_____
_____	MR. POOL	_____			

Background Information:

Agreement

Between the

District #117 Support Personnel IEA/NEA-Custodial/Maintenance

And the

Jacksonville School District #117

2024-2026

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ARTICLE I
RECOGNITION

1.1 The Board of Jacksonville School District #117, Morgan County, Illinois, hereinafter referred to as the "Board," hereby recognizes the District #117 Support Personnel/IEA-NEA, hereinafter referred to as the "Association," as the sole and exclusive negotiating agent for all full and part-time custodians and maintenance employees. Specifically excluded from the bargaining unit are supervisory, managerial, confidential, short-term employee, students, and substitute custodians.

Regularly employed part-time custodians and part-time maintenance employees shall be included in the bargaining unit but their salaries and benefits shall be based on their fractionalized employment status.

1.2 Temporary employees are employees who are hired by the District for thirty (30) days or less to complete a specific job or task that is not part of the bargaining unit work. Temporary employees cannot be used to perform bargaining unit work, nor can they substitute for regular employees.

Substitute employees are employees who are hired to perform the duties of a regular employee who is on any approved leave as found in Article X of this agreement or as state or federal law allows for one (1) or more days.

Part-time employees are those employees who work less than forty (40) hours per week.

ARTICLE II
NEGOTIATIONS PROCEDURE

2.1 **Meetings**

Negotiations for a successor agreement shall begin no earlier than January 15 of the year agreement expires.

The parties in their initial meeting shall negotiate written ground rules to govern the negotiation procedures for any subsequent bargaining. The ground rules shall address:

- the number of representatives each party has at the table at any one time; this may be agreed upon prior to the first meeting for the purpose of bargaining preparation;
- that all proposals shall be reduced to writing and upon agreement marked "TA'd";
- that the parties will meet in good faith at reasonable times at reasonable places to conduct bargaining;
- that no final agreement shall be executed until final ratification by a majority of the Board of Education and by a majority of the members of the Association.

Nothing contained herein shall be construed to compel either party to agree to a proposal or to require either party to make a concession.

2.2 Proposals

All items proposed for negotiations shall be presented in writing by the Association at or prior to the first session and thereafter shall not be expanded without the mutual consent of both parties.

The Board of Education may also present proposals at the first session. The Board of Education is to submit its proposals/counter proposals within twenty-eight (28) days of the date they receive the Association's initial package and thereafter in response to Association proposals/counter proposals by mutual consent.

2.3 Tentative Agreements

Both parties agree that it is their mutual responsibility to confer upon their respective representatives the necessary power and authority to make proposals, consider proposals, make counterproposals, and to seek tentative agreements. Tentative agreements shall be reduced to writing and initialed by the spokesperson of the respective teams at the meeting the tentative agreement is reached, and upon final agreement the entire contract shall be submitted to the Association for ratification and subsequently to the Board for adoption.

2.4 Representatives

Each party shall select its own representatives not to exceed the number agreed upon prior to or at the initial meeting. This number refers to the total number of representatives present at any or all sessions and applies if another contract(s) is (are) being negotiated at the same time. Either party may substitute as needed to expedite the process.

2.5 Length and Times of Meetings

Bargaining sessions shall be closed to the public. Dates of meetings shall be determined by mutual agreement. Meetings shall generally last two (2) hours, except either party may adjourn a session at an earlier time and both parties may mutually agree to extend a session.

Release time may be given to the Association members of the negotiation team if necessary to schedule meetings at reasonable times due to the work schedule.

2.6 Mediation

If both parties request the assistance of a mediator, the Federal Mediation and Conciliation Service shall be contacted. If FMCS is unavailable for mediation services, the IELRB shall be notified.

ARTICLE III
GRIEVANCE PROCEDURE

3.1 Definitions

A. A grievance is a claim by the Association, employee, or group of employees involving an alleged violation, misinterpretation, or misapplication of the terms of this agreement.

B. All time limits shall consist of school days, except that when a grievance is submitted less than ten (10) days before the close of the current school term, time limits shall consist of all weekdays.

C. Nothing contained herein shall be construed as limiting the right of any employee having a grievance to discuss the matter informally with his/her supervisor and having the grievance adjusted, provided the adjustment is not inconsistent with the terms of the agreement.

3.2 Procedure

The parties hereto acknowledge that it is usually most desirable for an employee and the immediately involved supervisor to resolve problems through free and informal communications. If, however, such informal processes fail to satisfy the employee, a grievance may be processed as follows:

For the purpose of this article, custodians shall report to the building principal in which they are housed and maintenance personnel shall report to the Director of Operations and Maintenance.

A. The grievant or Association shall present the grievance in writing within twenty (20) days of the occurrence of the event giving rise to the grievance specifying the article and clause alleged to have been violated and stating the remedy sought, to the supervisor immediately involved. The immediate supervisor shall arrange a meeting to take place within ten (10) days after the receipt of the grievance. The supervisor shall provide a written answer to the grievance of the aggrieved employee within ten (10) days after the meeting.

B. If the grievance is not resolved at Step A, the aggrieved or Association may refer the grievance to the Superintendent or official designee within seven (7) days after the receipt of the Step A answer. The Superintendent shall arrange for a meeting to take place within seven (7) days of his receipt of the appeal. Within seven (7) days of the meeting, the grievant shall be provided with the Superintendent's written response.

C. If the Association is not satisfied with the disposition of the grievance at Step B or the time limits expire without the issuance of the Superintendent's written reply, the Association may submit the grievance to final and binding arbitration under the Voluntary Labor Arbitration Rules of the American Arbitration Association, which shall act as the administrator of the proceedings.

If a demand for arbitration is not filed within thirty (30) days of the date for the Step B answer, then the grievance shall be deemed withdrawn.

1. The arbitrator, in his opinion, shall not amend, modify, nullify, ignore or add to the provisions of this Agreement. His authority shall be strictly limited to deciding only the issues presented to him in writing by the School District and the Association, and his decision must be based only upon his interpretation of the meaning or application of the express relevant language of the Agreement.

2. Each party shall bear the full costs for its representation in the grievance procedure.

3. If either party requests a transcript of the proceedings that party shall bear full costs for that transcript. If both parties order a transcript, the costs of the two transcripts shall be divided equally between the Board and the Union.

4. Each party shall share equally the cost of the arbitrator and the AAA.

3.3 A. Failure of an employee or Association to act on any grievance within the prescribed time limits will bar any further appeal. An administrator's failure to give a decision within the time limits shall permit the grievant to proceed to the next step. Time limits shall be extended by mutual consent.

B. Any investigation, handling, or processing of any grievance by the grievant shall be conducted so that the related work activities of the grievant or the work staff are not interrupted.

C. Step A of the grievance procedure may be bypassed and the grievance brought directly to Step B if mutually agreed upon by the employee and the Superintendent.

D. If the Superintendent and Association mutually agree, a grievance may be submitted directly to arbitration.

E. Class grievances involving one or more employees or one or more supervisors and grievances involving an administrator above the building level may be initially filed by the Association at Step B.

F. The Board acknowledges the right of the employee to have a local Association representative present, if the grievant requests one, at Step 3.2 B and any Association representative, if the grievant requests one, present at Step 3.2 C. No employee shall be required to discuss any grievance if the Association representative is not present, if one is requested.

G. No Reprisals. No reprisals shall be taken by the Board or the administration against an employee because of his participation in a grievance.

H. With the Superintendent's approval, the grievant may be released from his/her regular assignment without loss of pay or benefits to attend the meetings specified in 3.2 A-C.

I. All records related to a grievance shall be filed separately from the personnel files of the employees.

J. A grievance may be withdrawn at any level without establishing precedent.

K. If the Association or any employee files any claim or complaint in any forum other than under the grievance procedure of this Agreement, then the Board shall not be required to process the said claim or set of facts throu9h the grievance procedure.

L. If both the Superintendent or designee and Association mutually agree, the expedited Arbitration Rules of the Arbitration may be used instead of the Voluntary Labor Arbitration Rules.

M. The Association Grievance Form is attached as Appendix E

ARTICLE IV
EMPLOYEE DISCIPLINE AND TERMINATION PROCEDURES

4.1 Records

Falsification of records or application forms is grounds for immediate dismissal. Falsification shall be defined as willfully or intentionally providing incorrect or incomplete information.

4.2 Discipline Procedures

A. No employee shall be disciplined without just cause. Disciplinary action will be progressive, except for gross misconduct, which the Superintendent or official designee may elect to proceed to the level of discipline, as shown below, the Superintendent or official designee believes is appropriate given the circumstances of a specific case, including going directly to recommendation to the Board for dismissal.

Prior to this recommendation an investigation shall be completed which shall include a pre-disciplinary meeting. At least forty-eight (48) hours prior to the meeting, a written notice shall be delivered to the employee. The notice shall state the specific grounds forming the basis for disciplinary action.

A disciplinary meeting after the investigation is complete shall be conducted wherein the employee shall be informed of the outcome of the investigation. Misconduct by an employee that does not constitute gross misconduct, shall include such conduct as being late for work, insubordination, or use of profanity or poor job performance shall be addressed on a progressive basis according to the schedule below. Gross misconduct shall include such conduct as violating safety standards that threaten the safety of children, child abuse or neglect, theft, fraud, or felony convictions.

1. Verbal warning in writing (date, infraction)
2. Written Warning

3. One to five (1-5) day suspension without pay
4. Discharge

During any investigation, if necessary, an employee may be suspended with pay, fringe benefits and all other benefits provided by the contract, pending determination of any disciplinary action. In the event an employee must be present at a meeting that could lead to any type of discipline, loss of pay, change of employment status, or dismissal, the employee, upon request, may have an Association representative of their choosing present.

Any instance not previously recorded in the employee's personnel file prior to the notification of the disciplinary action shall not be used by the Board as a basis for its action.

B. Review of Disciplinary File.

After one year from the date of a Verbal Warning, if there have been no further disciplinary actions an employee may ask to meet with their supervisor and discuss removal of the warning.

After two years from the date of a Written Warning, if there have been no further disciplinary actions an employee may ask to meet with their supervisor and discuss removal of the warning.

4.3 Termination of Employment

A. The employment of an employee may be terminated for just cause upon action of the Board of Education.

B. Prior to the dismissal of an employee who has met the probationary period as stated in 4. 1, the Board or its designee shall conduct a pre-termination hearing. At least five (5) days' notice shall be given prior to the pre-termination hearing. In addition, the Board or its designee shall provide a notice of charges and the employee shall be given an opportunity to present his/her view of the incident(s) at the pre-termination hearing. If requested by the employee, an Association representative may be present at such pre-termination hearing. The Administration retains the right to conduct exploratory conferences with an employee, but nothing learned in such exploratory meetings shall form the basis for discipline unless the employee was afforded an opportunity for representation. The Administration retains the right to suspend an employee in excess of five (5) days prior to or after the pre-termination hearing. In no case shall an employee be suspended for more than thirty (30) calendar days without pay.

C. All letters and notices will be sent to the Association President or the Association President will be notified by phone or in person.

ARTICLE V
EMPLOYEE AND ASSOCIATION RIGHTS

5.1 Hiring Interviews

Head Custodians shall be included, if possible, in all interviews for new hires within that job category.

5.1.1 **Newly Hired Employees**

All new employees will be issued an employee checklist along with a link that notifies the new employee where they can locate their current contract. The contract will include job descriptions for all categories of bargaining unit members, work rules, and hours of the work day.

Newly hired employees will be given a printout or jump drive of orientation training upon hire. The information will include, but not be limited to, district policies and procedures, job duties, applicable personnel provisions and any other job specific training that may be necessary. See appendix F.

5.1.2 **Notice of New Hires**

The board will notify the association, within 48 hours of board action, the names, position, and building location of any newly hired personnel that is represented by the Association.

5.2 **Probation**

A newly hired employee, who has not previously been in the service of the District, shall be considered to be a probationary employee for the first ninety (90) calendar days of his/her employment, and within that period of probation may be discharged at any time without notice, compensation or assigning any reason whatsoever. For purposes of the Article, "days' are considered regular workdays.

5.3 **Job Description**

The first year of this contract shall be used to draft updated job descriptions with input from the Association before finalizing the documents for publishing. All subsequent years of this contract shall follow the timeline as stated in the paragraph below.

The Superintendent shall cause to be prepared job descriptions for custodial and maintenance personnel positions that exist in the bargaining unit within twenty (20) school days after execution of this Agreement by both parties and deliver each job description to the Association President for comment by the Association. The Association shall return its comments to the Superintendent within fifteen (15) calendar days. The Superintendent shall consider the Association's comments and make any modifications the Superintendent deems appropriate. The Superintendent shall within fifteen (15) calendar days after receipt of the Association's comments about the job descriptions submit the job descriptions to the Board of Education for its approval at the next regularly scheduled meeting. Any changes to the instructional support personnel and parent educator job descriptions adopted by the Board or the development of new job descriptions shall be initially developed by the Superintendent and delivered to the Association for fifteen (15) calendar day's comment. Then the Superintendent shall within

fifteen (15) calendar days of receipt of the Association's comments make any modifications to the job descriptions the Superintendent deems appropriate. The Superintendent will submit the job descriptions to the Board of Education for approval.

5.4 Personnel File

Each employee shall have the right to review the contents of said employee's personnel file with the exception of those stated in the Personnel Record Review Act of Illinois and to attach and place therein written reactions to the contents. The employee may review his/her file upon forty-eight (48) hour written advance notice submitted to the Superintendent or the designee. The employee shall affix his/her signature and date on the actual copy filed. The signature does not indicate agreement with the contents of the material. The employee may not remove any material from said file and must review the contents of his/her file in the presence of the Superintendent or designee.

An employee may request a copy of his/her personnel file except for the material as stated above. If an employee requests in writing a copy of his/her file, the Board shall have within seven (7) days to meet such request. For each page of material copied, the Board shall charge the standard fee for copying. The employee may provide a flash drive for the file to be scanned and transferred to at no charge.

An employee may attach a written response to any material contained in his/her file. Only one personnel file shall exist for each employee and it shall be held and maintained in the Human Resources office.

Nothing herein prevents supervisors from keeping personal notes and records on employees.

5.5 Dues Deductions

Any member of the bargaining unit who has applied for membership in the Association may sign and deliver to the Board's business office an authorization for annual dues deduction. The appropriate authorization forms shall be provided by the Association.

The Board shall deduct an equal amount from all employee's paychecks the current dues of the Association provided the Board has received the proper authorization form.

5.5.1 Pursuant to such authorization the Board shall deduct from each paycheck of each month for twelve (12) months, beginning in September of each year.

5.5.2 The Board shall remit said deducted dues to the Association within ten (10) days following the pay period deduction.

5.6 Other Payroll Deductions

5.6.1. Employees shall have the right to authorize payroll deductions. The following payroll deductions will be split equally between the two (2) paychecks each month.

A. Medical Insurance Premiums
B. Tax Sheltered Annuity
C. Credit Unions
D. United Way
E. Section 125 Plan
F. 403(b)

Employees shall be limited to three (3) authorization changes per program per year. Such changes can only occur in the months of January, April, and October and the employee must inform the Board with at least ten (10) working days' notice. Change shall be defined as enrollment or any change in the amount of money deducted at the time of the work year. Employees have the right to cancel a deduction at any time; however, once an employee cancels a deduction, he/she shall not be allowed to re-enroll in the program for the remainder of the fiscal year.

5.6.2 **Illinois Educators Credit Union**

The Association will provide authorization cards for payroll deductions for Illinois Educators Credit Union as follows:

A. Authorizations are to be received in the District's Business Office by October 1st, January 1st, or April 1st of each year. This will allow three (3) enrollment/change dates for the employee. Employees will receive notification of these enrollment dates with the paycheck in the previous month.

B. The first deduction (or change) will be made on the 1st paycheck following the first full pay period in October, January, or April.

For example: Custodians receive a check on October 1st. The 1st paycheck following the first full pay period in October would be on October 15th. The Illinois Educators Credit Union deduction would be made on the October 15th check.

C. Authorization must note the amount per month (check) to be deducted for each person.

D. Requests to stop an individual's deductions are to be received from an Association's Officer in the District's business office by the first day of the month preceding the next paycheck.

E. Equal deductions will be made each paycheck until a request is received to stop deductions (as per "D" above) or a request is received to change deductions on October 1, January 1 or April 1.

F. A District #117 check will be issued payable to the Illinois Educators Credit Union for the total credit union deductions made each month. This check will be mailed by the District Payroll Officer directly to the Illinois Educators Credit Union not later

than the first banking date after the date of the payroll.

G. New employees hired after the dates of 5.3.2.B will be allowed to join the Credit Union within 60 days of their hiring date.

5.7 Use of School Building

The local Association shall have the right, upon approval of the Superintendent or designee to use the school building for meetings at a time when school is not in session provided that such meetings do not interfere with instructional and/or extra-curricular programs. All meeting areas shall be approved by the Superintendent or his designee. Whenever special custodial service is required, the Board may make a reasonable charge for the service.

5.8 Use of Bulletin Boards and Mailboxes

The local Association shall have the right to post notices of activities and matters of Association concern on a designated, existing bulletin board. The Association may use the employee's mailboxes for communications to bargaining unit members.

5.9 Use of District Equipment

With prior approval of the building principal, the Association shall be allowed to use district copying machines and P.C.'s except for Unit Office equipment provided that the use of said equipment is done before or after an employee's workday and in no case between the hours of 8:00 a.m. to 3:30 p.m. on days school is in session. Only employees who have demonstrated a working knowledge of said equipment may use the equipment. The Association shall purchase all supplies and materials used in the business of the Association. Equipment shall not be taken from the District's buildings unless prior approval of the Building Principal is given.

5.10 Board Agenda

The agenda for all regular and special Board of Education meetings will be posted on the District's website at least 24 hours before the meeting.

5.11 Board Agenda Minutes

The official open Board minutes will be posted on the District's website 48 hours after the Board approves such minutes.

5.12 Association Leave

In the event that the Association desires to send representatives to a state or national conference, these representatives shall be excused without loss of salary provided the Association reimburses the District for the cost of substitutes. The Association shall be limited to a maximum of five (5) days per school year. No more than two (2) employees per day shall be excused for said leave. Notification of such leave shall be submitted in writing at least ten (10) school days in advance of the date of the leave. In addition, the Association shall pre-

pay the cost of the substitutes prior to the use of said Association.

5.13 **Documents**

The Board agrees to furnish one copy of the following to the President of the Association or designee:

A. Districts budget
B. Budget amendments
C. Annual financial report
D. A digital spreadsheet listing the names of the collective bargaining unit members, date of hire, wage.

5.14 **Authorized Representative on Campus**

Duly authorized representatives of the Association shall be permitted to transact official Association business before and after the employee's work day, during the employees lunch period if they notify the office. The presence of the authorized representative shall not interfere or disrupt the work schedule of the employees nor interfere with the instruction or extra-curricular programs of the District.

ARTICLE VI
EMPLOYEE EVALUATION

6.1 All bargaining unit members shall be evaluated annually by their immediate supervisor based upon performance aligned with the job description for the position the member is assigned and may have input from the site administrator. An observation by the immediate supervisor shall occur before the evaluation is completed if the employee feels that the input from the administrator and/or supervisor does not accurately reflect the employee's performance. The employee will be given the opportunity to provide documentation to support their rebuttal. The results of the evaluation shall be discussed in a conference between the employee and the immediate supervisor. A completed copy of each year's evaluation shall be delivered to the employee by the immediate supervisor prior to the conference to review the evaluation with the employee. This evaluation process must be completed before the last day of work in a fiscal year.

Any bargaining unit member may within seven (7) calendar days after the conference with the immediate supervisor submit a written rebuttal or other statement concerning the evaluation.

The employee's written statement shall be attached to the completed evaluation form and placed in the member's personnel file.

6.2 Evaluation - Any grievance filed to this Article shall be limited to violation of the specific procedures as outlined above. All other aspects of evaluation, including but not limited to criteria, instruments or personalities shall not be grievable.

ARTICLE VII
ASSIGNMENT, VACANCIES, PROMOTIONS, TRANSFERS

7.1 Vacancy Notices

A. A vacancy shall be defined as a permanent position in the bargaining unit which has been newly created, or which has previously existed and has been vacated due to transfer, reassignment, resignation, retirement, death or termination. The term "vacancy" shall not apply to any temporary position or a substitute position for an employee who has been granted a leave of absence.

B. All vacancies as defined in 7.1A shall continue to be posted on the District's website. The posting shall be for a minimum of seven (7) calendar days before the position is filled on a permanent basis. Nothing in this article prohibits the Board/Administration from filling a vacancy on a temporary basis.

C. The initial vacancy shall be filled as per paragraph (2) of 7.2.

D. Vacancies occurring within the bargaining unit, including newly created positions, shall be posted on the District website along with a copy of such posting sent to the Association. Positions as above described shall be posted at least seven (7) school days prior to being filled. Such posting shall contain the following information:

1. Type of work
2. Location of work
3. Starting date
4. Relevant pay information
5. Hours to be worked
6. Job Description
7. Minimum requirements

7.2 Transfer/Promotions

Any employee may apply for a vacancy position in the District. Such application shall be on-line through the District's website. In filling such vacancies consideration shall be given to all qualified employees within the bargaining unit except as stated in the remaining section of this Article and no further restrictions shall be placed on the administration in filling such vacancies.

If two (2) employees in the District apply for the same position within the same category as defined in the District seniority clause of this Agreement and the administration believes both are equally qualified, the most senior employee within that job category shall be offered the vacant position.

For example, if two (2) or more full-time custodians apply for a vacant full-time custodian position and all are equally qualified, the most senior employee shall be offered the vacant position in the full-time custodian job classification. The District shall provide a rationale to the applicant(s) not selected along with an opportunity to meet and discuss the rationale. Seniority shall only be a factor within job categories. An employee shall have no right to claim seniority in another job category when applying for a vacant position other than his current classification.

All head custodian positions are considered to be in the same job category for the purpose of filing vacancies.

When the board/administration determines to permanently involuntarily transfer or permanently reassign an employee (s), volunteers shall be sought. Volunteers will be sought, but the administration/board is not restricted other than seeking volunteers when it involuntarily transfers or permanently reassigns an employee. If a vacancy exists in a full-time (8 hours) custodial position and no other full-time custodian applies for the position, the administration may hire from currently employed part-time custodians or from other qualified applicants. The District shall provide a written rationale for the transfer/reassignment to the Association, within seven (7) and not less than three (3) days before the transfer, along with an opportunity to meet and confer before the involuntary transfer/reassignment is implemented.

7.3 Reconfiguration

If a position(s) is eliminated due to the District closing a building with no reduction in force (RIF), the employee(s) shall be placed in a position of equal status and shift with no loss of seniority or allowed to use "bumping" rights; i.e., shall have the right to assume a position ("bump") of less senior employees in the same category of position for any positions the employee is qualified to hold as stated in the District's seniority list.

ARTICLE VIII
CONDITIONS OF EMPLOYMENT

8.1 Work Day

The work day for all regular, full-time employees shall be eight (8) hours, not including a thirty (30) minute unpaid meal break with the exception of the JHS Head Custodian. The JHS Head Custodian shall be given a forty-five (45) minute meal break to cause a fifteen (15) minute shift over-lap. The over-lap shall be used to communicate any work-related information necessary. The following chart is the shift hours unless an alternate work shift is agreed upon by the Association and the Director of Buildings due to the needs of the building

	DAYS	SHIFT BEGINS	SHIFT ENDS
Custodian	Mon – Fri	6:00 am	2:30 pm

		10:00 am 2:30 pm	6:30 pm 11:00 pm
Head Custodian (JHS) (45 min unpaid meal break for over-lap)	Mon – Fri	6:00 am	2:45 pm
JMS Head Custodian	Mon-Fri	6:00 am	2:30 pm
Elementary Head Custodians	Mon-Fri	6:30 am	3:00 p.m.
Elementary Head Custodian – M-W	Mon-Fri	6:15 am	2:45 pm
Head Custodian: CO/CLC/Spec Serv/Bus Garage & EY Head Custodian	Mon-Fri	5:30 am	2:00 pm
Fieldhouse/Bowl Head Custodian*	Mon – Fri	6:00 am	~~2:45 pm~~ 2:30pm
Maintenance	Mon – Fri	First shift – 6:00 am Second – 2:00 pm	2:30 pm 10:30 pm

*The Fieldhouse/Bowl Custodian's regular hours are as stated in the above chart unless both parties agree to change the hours worked to cover activities as comp time or overtime.

8.2 Lunch Period

Those employees who work at least eight (8) consecutive hours shall be entitled to a thirty (30) minute to one hour lunch period as assigned by the Supervisor. The lunch period shall be with no pay and not included in the employee regular workday.

Employees who work in more than one building shall be entitled to a forty-five (45) minute lunch period as assigned by the Supervisor(s). Travel from one work site to the other must be completed during this lunch period if the work day is split in half between the two sites. Employees shall be given ten (10) minutes to travel between buildings within Jacksonville. Those employees who travel between Murrayville and Eisenhower shall be given twenty (20) minutes additional travel time.

8.3 Physical Fitness

The Board shall require of new employees evidence of physical fitness to perform duties assigned and freedom from communicable disease, including tuberculosis. Such evidence shall consist of a physical examination and a tuberculin skin test and, if appropriate, an x-ray, made by a physician licensed in Illinois or any other state to practice medicine and surgery in all its branches not more than 90 days preceding time of presentation to the Board and cost of such examination shall rest with the employee. The Board may from time to time require an examination of any employee by a physician licensed in Illinois to practice medicine and surgery and at no cost to the employee.

Based upon reasonable suspicion, an employee may be required to undergo drug or chemical tests for the presence of a controlled substance that has not been legally prescribed. Such testing shall be at the District's expense.

8.4 In-Service

When an employee is required to attend an institute, training session, or in-service program during the workday, the employee shall suffer no loss of pay or benefits.

8.5 Shift Changes

On days when students and/or teachers are not present, employees assigned to the second (2nd) shift may be allowed to work the first (1st) shift provided they request a change in writing within 14 days before the date and permission will be granted or denied within 10 days of the date by their supervisor. The supervisory decision is final and he/she may deny any and all such requests. On days when students/teachers are not in attendance and only one 2nd shift maintenance shift employee wishes to work 2nd shift alone, the request will be denied for safety reasons.

8.6 Breaks

Full-time employees shall be entitled to two (2) fifteen (15) minute breaks each day. If the employee works more than four (4) hours but less than eight (8) hours per day, he/she shall be entitled to one (1) fifteen (15) minute break period per day. It shall be the discretion of the district to determine when during the workday, the employee shall be entitled to his/her break period(s). Written notice of break time shall be provided the employee.

8.7 Vacations

A. A year round employee shall earn vacation on the basis of completed fiscal quarters worked.

Vacation days earned as shown in the chart below shall be allotted in days per quarter or one-fourth (1/4) of the annual amount.

In the initial year of employment the employee will earn pro-rated days of vacation based on the number of completed fiscal quarters to the start of the new fiscal year (the fiscal year is July I through June 30). At the end of the employee's first year, if a person is initially employed between July 1 through December 31, said employee shall receive the total number of vacation days earned for year one and begin receiving vacation days at the end of each fiscal quarter worked thereafter.

However, if a person is initially employed between January 1 and June 30 at the end of the employee's first year, they will receive half of the total number of vacation days as shown on the chart below, but will not be considered as completing a fiscal year until July 1 of the calendar year following employment.

All persons hired prior to July I, 2005 shall be considered to have completed a fiscal year in their initial year of employment regardless of employment date.

B. Each year employees will earn vacation days based on the following years of completed fiscal years.

1-5 years, the employee shall earn 10 days of vacation.
6-11 years, the employee shall earn 15 days of vacation.
12 years, the employee shall earn 16 days of vacation.
13 years, the employee shall earn 17 days of vacation.
14 years, the employee shall earn 18 days of vacation.
15 years, the employee shall earn 19 days of vacation.
16 years, the employee shall earn 20 days of vacation.
17-20 years, the employee shall earn 21 days of vacation.

C. When an employee reaches the end of a fiscal year, he/she shall receive credit for the vacation earned from the time of employment to the end of the fiscal year in which employment began, and at the proper number of days for each completed quarter worked. After an employee has worked one full year, he/she shall receive credit for vacation due at the end of each quarter (October 1, January 1, April 1, and July 1).

D. 1. Vacation time earned in one (1) fiscal year shall be used by the end of the following fiscal year. If the employee does not use all of their vacation time within the fiscal year the days are earned, those days may be carried over for six (6) months into the next fiscal year. The activation date for vacation carry-over begins on July 1 of each year since vacation days are accrued quarterly.

2. Employees may request to use their vacation time earned during the course of the school year. The District reserves the right to approve or disapprove the requests on the basis of staffing needs as determined by the administration.

a. All leave requests shall be submitted to the Director of Buildings and Grounds.

b. Requests shall be approved on a first come, first served basis unless 2 or more employees make the same request of leave at the same time--then seniority rights shall apply.
c. Employees shall give the District as much notice as possible.

3. No vacations will be approved during the week immediately preceding the start of the new fall school term. Vacation time may be taken during the week preceding the start of summer vacation with prior approval of the administration. All vacation days shall be taken in one-half or whole day increments.

4. Written vacation schedules for summer vacations shall be filed with the supervisor no later than May 15th annually. The schedules are subject to the final approval of the Superintendent or his/her designee.

E. Employees terminating their employment shall be entitled to remuneration for the amount of vacation earned to the date of termination.

8.8 Holidays Recognized and Observed

The following days shall be paid holidays for custodians and maintenance personnel if the day falls in their normal work year.

Juneteenth
July 4th
Labor Day
Columbus Day
Election Day (when declared by State)
Wednesday before Thanksgiving
(in Lieu of Veteran's Day – starting in 25-26)
Thanksgiving Day
Memorial Day
Friday of Spring Break or the Friday before Easter if school is not in session. Otherwise, the Friday of Spring Break will be applicable.
Christmas Eve
Christmas Day
New Year's Eve
New Year's Day
Martin Luther King's Birthday
Lincoln's Birthday or President's Day
(as determined by School District Calendar)
Friday after Thanksgiving

When any of the above holidays fall on a Saturday, the proceeding Friday will be designated as the holiday. Should the holiday fall on a Sunday, the following Monday will be designated as the holiday. This situation would apply only if any holiday from above or the designated Friday or Monday is not scheduled as a day in which school is in session and/or is a required working day for certified staff. When this designation is not applicable, the Board of Education and the Association shall mutually designate a date(s) when school is not in session as a holiday(s) in lieu of the lost day(s). In the event, school is in session on any of the above-referenced holidays, the Association and Union shall meet and discuss and mutually agreed alternate designated date to be used when school is not in session.

In order for an employee to qualify for holiday pay, they must meet the following requirements:

1. The employee must work within the payroll period during which the holidays occur.

2. The employee must work the last scheduled working day before the holiday and the first scheduled workday after the holiday.

3. Regular part-time employees will receive holiday benefits on a pro-rata basis based upon the average number of hours worked per day.

4. The only exception to the above will be when an employee is on approved vacation, pre-approved personal leave, provides a written physician's verification for illness/absence dated prior to or on the date of absence on either the last working day prior to or on the first working day after the holiday, or is on approved bereavement leave. An employee is limited to using one personal leave day in this manner in a fiscal year. No more than two employees may use a personal leave day in this manner on any one day. Granting the use of pre-approved personal leave days for use in this manner will be on a first come first approved basis.

8.9 No Subcontracting

During the term of the agreement the Board shall not subcontract work presently performed by members of the bargaining unit. The no subcontracting clause does not prohibit the Board from hiring specialists to perform duties of members of the bargaining unit on a temporary basis as stated in Article 8.9.1. The purpose of the contractual item is to restrict the Board from hiring a private corporation and permanently replacing current employee(s) of the bargaining unit. The Board still has the authority to reduce its number of personnel as per Article IX of the agreement and may reduce the number of employees through attrition or dismissal.

8.9.1 Temporary Use of Non-Bargaining Unit Personnel

A. The District agrees that no person other than those normally employed shall be used at any time to perform the work normally performed by a bargaining unit employee except in cases of emergency or as agreed upon by both parties.

B. In the event of an emergency, every effort will be made to utilize the services of bargaining unit employee who would normally perform the work required.

C. For purposes of this provision, an emergency shall be defined as an unforeseen circumstance or a combination of circumstances which call for immediate action in a situation which is not expected to recur, or where a bargaining unit employee has refused to perform work alleging unsafe or hazardous working conditions.

8.9.2 Employer's Right to Sub-Contract Exception

The District will not sub-contract, transfer or assign, in whole or in part, any work or services unless the skills needed to perform this work or services are unavailable or cannot be obtained in a reasonable time by bargaining unit employees.

8.10 **Employee Responsibility**

The administration recognizes that when custodial employees secure and lock facilities at the end of their shift, the security of that facility may be breached by other noncustodial employees.

8.11 **Facility Assessments**

The Director of Buildings and Grounds will conduct building visits once per quarter with the Head Custodian to check building maintenance, equipment condition and safety, and the cleanliness of the buildings including the thoroughness of custodial services. Concerns about these items will be communicated to the head custodian/principal at the building in a checklist format.

8.12 **In-District Training**

A member of the Custodial Staff will discuss with the Director of Building & Grounds annually and determine: (1) the types of training and, (2) will have input on the products used in the buildings for the forthcoming school year. This custodian staff member will also periodically run workshops on cleaning procedures, chemicals, etc. Suggestions will be gathered from the custodial staff to determine the types of training the member will provide.

8.13 **Call In Procedures**

When an employee is unable to report to work, he/she is to call at least one hour prior to beginning of employee's shift the daytime head custodian of their building to arrange for a sub. If the head custodian is on leave or unavailable, the employee shall call the Director of Buildings and Grounds to arrange for a substitute. If one or both are unavailable, the employee is to contact the building principal. Head Custodians are to call the Director of Operations and Maintenance as soon as possible to inform him/her of any substitution arrangements. Maintenance employees are to call the Director of Operations and Maintenance. Failure to call at least 1 hour in advance of employee's shift more than twice will result in a dock from employee's pay of 1 hour in addition to the use of sick or other leave.

ARTICLE IX
SENIORITY

9.1 **District Seniority**

Seniority is the length of the employee's service starting with the first day on which duties are performed.

9.2 **Seniority is Lost Upon the Following:**

1. Resignation
2. Dismissal

3. Retirement

9.3 **Seniority is Retained but Shall Not Accrue During the Following:**

1. Unpaid leave of absence
2. Unpaid sick leave

9.4 **Seniority Continues to Accrue During the Following:**

9.4.1 Paid leave of absence

9.4.2 Temporary disability under the Illinois Municipal Retirement Fund (IMRF)

9.5 **Seniority for Vacancies**

For the purposes of filling vacancies within the bargaining unit, by February 1 annually, the Board shall publish a seniority list for each of the following job categories:

9.5.1 Maintenance Technician
9.5.2 Maintenance Grade I
9.5.3 Maintenance Grade II
9.5.4 JHS Head Custodian; JHS Second Shift Head Custodian
9.5.5 JMS Head Custodian; JMS Second Shift Head Custodian
9.5.6 Multi-Building Head Custodian; Elementary Head Custodian, Bowl/Field House Head Custodian
9.5.7 Custodian (full-time)
9.5.8 Custodian (part-time)

When there are three (3) or more custodians assigned to one shift in one building, a head custodian must be one of the positions.

All vacancies (as defined in Article VII) in the job categories listed in 9.5 filled by current employees shall be filled on a probationary basis for up to sixty (60) contractual days. The administration reserves the right to return the employee to his/her previous position in the bargaining unit within the sixty (60) contractual day's probationary period at any time without notice. If the employee is returned to his/her original position, he/she will be paid at the rate of the original position beginning the date of the return to the original position. The employee will be given the reason(s) for being returned to the original position, and this reason will be placed in the employee's personnel file. Unless the reason for returning the employee to the original position is discriminatory, the District will be held harmless for its action.

9.6 **Seniority for Bumping**

For purposes of "bumping" in the event of a reduction in force, employees shall accrue seniority (as defined in 9.1, 9.2, 9.3, and 9.4) for all categories. The Board and the Association agree that certain positions require qualifications unique to those positions.

If a position is lost due to District reconfiguration, see Article 7.3.

A. Any employee in a position within the bargaining unit which is eliminated by a reduction in force may bump a less senior employee within the bargaining unit in the following order:

Position	May Bump	Less Senior Employees in this order
Maintenance Technician		1. Maintenance Technician 2. Grade I Maintenance 3. Grade II Maintenance 4. JHS Head Custodian; day or night 5. JMS Head Custodian; day or night 6. Elementary Head Custodian; Multi-Bldg Head Custodian, Bowl/Field House Head Custodian 7. Custodian - Full-Time 8. Custodian - Part-Time
Grade I Maintenance		1. Grade I Maintenance 2. Grade II Maintenance 3. JHS Head Custodian; day or night 4. JMS Head Custodian; day or night 5. Elementary Head Custodian; Multi-Bldg Head Custodian, Bowl/Field House Head Custodian 6. Custodian - Full-Time 7. Custodian - Part-Time
Grade II Maintenance		1. Grade II Maintenance 2 JHS Head Custodian; day or night 3. JMS Head Custodian; day or night 4. Elementary Head Custodian; Multi-Bldg Head Custodian, Bowl/Field House Head Custodian 5. Custodian - Full-Time 6. Custodian - Part-Time
JHS Head Custodian		1. JHS Head Custodian; day or night 2. JMS Head Custodian; day or night 3. Elementary Head Custodian; Multi-Bldg Head Custodian, Bowl/Field House Head Custodian 4. Custodian - Full-Time 5. Custodian - Part-Time
JMS Head Custodian or JHS 2nd Shift Head Custodian		1. JMS Head Custodian; day or night

	2.	Elementary Head Custodian; Multi-Bldg. Head Custodian, Bowl/Field House Head Custodian
	3.	Custodian Full-Time
	4.	Custodian Part-Time
Elementary School Head Custodian	1.	Elementary Head Custodian; Mutli-Bldg. Head Custodian, Bowl/Field House Head Custodian
	2.	Custodian Full-Time
	3.	Custodian – Part-time
Custodian Full Time	1.	Custodian – Full-Time
	2.	Custodian – Part-Time
Custodian Part Time	1.	Custodian Part-Time

Bump must be exercised by affected employee(s) within 5 working days of notification. If not exercised by employee within 5 working days the District may determine "bump for employee".

(For example – if a Grade I Maintenance employee is laid off, that person could bump a less senior Grade I Maintenance employee. If the Grade I Maintenance is less senior than the other Grade 1 Maintenance personnel, the Grade I Maintenance employee could bump a less senior Grade II Maintenance employee. If none, the Grade I Maintenance employee could bump a less senior JHS Head Custodian (day or night). If none, the Grade I Maintenance employee could bump a less senior JMS Head Custodian (day or night). If none, the Grade I Maintenance employee could bump a less senior Elementary Head Custodian or Multi-Bld. Head Custodian. If none, the Grade I Maintenance employee could bump a less senior full time custodian. If none, the Grade I Maintenance employee could bump a less senior part time custodian. The laid off employee must bump a less senior employee in the respective category and must bump into the first classification in which there is a less senior employee.)

Part-time custodial employees (those working regularly for the School District less than forty (40) hours per week) shall be laid off before any full-time custodian/maintenance employees are laid off.

ARTICLE X
Reduction in Force

10.1 Negotiations with the Association

The District shall not take final action on any considerations of reduction in force prior to first meeting with the Association to negotiate over any alternatives.

10.2 Reduction of Work Hours v Lay-Off

There shall be no reduction in the normal work hours provided for any Bargaining Unit Member or position without the prior agreement of the Association. In the event of a reduction in the work hours in a department, Bargaining Unit Members with the greater seniority may

use same to maintain his/her normal work schedule by displacing Bargaining Unit Members with less seniority on the work schedule.

In no case shall a reduction of any Bargaining Unit Member's work hours take effect until thirty (30) work days after written notice to the affected Bargaining Unit Member(s) is given by the District.

10.3 **Layoff for Cause**

Layoff shall be defined as a necessary reduction in the workforce beyond normal attrition.

10.4 **Notice**

Written notice shall be sent to the Bargaining Unit Member's address on file with the District via certified mail or via personal delivery with receipt. Such notice of an honorable dismissal, reduction in force (RIF), must be given thirty (30) days before the dismissal (RIF) is effective.

10.5 **Order of Dismissal**

In the event of a necessary RIF, Bargaining Unit Members with the shorter length of continuing service with the District, within the category of position, shall be dismissed first beginning with probationary Bargaining Unit Members.

10.6 **Bumping Rights and New Hires**

In no case shall a new employee be employed by the District while there are laid off Bargaining Unit Members who are qualified for a vacant or newly-created position. Any Bargaining Unit Members RIF'd, shall have the right to assume a position ("bump") of less senior employees in the same category of position for any positions the employee is qualified to hold as stated in the District's seniority list.

10.7 **Laid-Off Employees/Substitution**

A laid off Bargaining Unit Member shall, upon application and at his/her option, be granted priority status on the substitute list according to his/her seniority.

A. Fringe Benefits/Laid-Off Employees

Laid off Bargaining Unit Members may continue their health, dental and life insurance benefits by paying the regular monthly per subscriber group rate premium for such benefits to the District after the first thirty (30) days of such layoff, during which time all fringe benefits will be continued by the Employer.

B. The District may fill the position on a temporary basis until the recalled Bargaining Unit Member can report for work providing the Bargaining Unit Member reports within the ten (10) day period. Bargaining Unit Members recalled to full-time work for which they are qualified are obligated to take said work.

C. A Bargaining Unit Member who declines recall to full-time work for which he/she is qualified shall forfeit his/her seniority rights. Bargaining Unit Members on layoff shall accrue seniority during the period of such layoff.

10.8 **Recall Rights**

It shall be the Bargaining Unit Member's responsibility to keep the District notified as to his/her personal email address and current mailing address.

Laid off Bargaining Unit Members shall be recalled in order of seniority, with the most senior being recalled first, to any position for which they are qualified. Any Bargaining Unit Member who has served more than thirty (30) working days in a classification shall be deemed qualified for any position in that classification. Upon recall of an employee to service after lay-off or other reduction in force, the District shall first give such employee a written notice of recall sent to the last known address of the employee. The recall notice shall state the time and date on which the Bargaining Unit Member is to report back to work. In the event an employee fails to give written notice of acceptance of recall within fifteen (15) calendar days from receipt of notice, excluding Saturday, Sunday and holidays, days of mailing as provided by this section, the employee's right to return to service shall be deemed ended.

ARTICLE XI
LEAVES

11.1 **Sick Leave**

Years of Experience in District	Days Earned/Year
1-19	11 days
20-24	14 days
25+	16 days

Regularly employed employees with 1-19 years' experience shall be entitled to 7.34 hours (full-time employee) of sick leave (or pro-rated by number of hours worked per day for a part-time employee) per month of employment. Regularly employed employees with 20- 24 years' experience shall be entitled to 14 days of sick leave per year. Regularly employed employees with 25+ years' experience shall be entitled to 16 days of sick leave per year. Sick leave for part-time employees shall be pro-rated. Sick leave shall be charged in one hour increments. A portion of one hour shall be charged as a full hour. Unused sick leave shall accumulate to no limit. If at the end of a fiscal year, an employee has used *(3)* or fewer sick days in that preceding year, the employee will be granted an additional (3) sick leave days for the next fiscal

year. First year employees who use not more than 1 sick day prior to the end of first year of employment will be granted an additional (2) sick leave days for the next fiscal year.

Sick leave may be taken for personal illness or that of immediate family, quarantine at home, or serious illness, or death in the member's immediate family.

For purposes of sick leave, "immediate family"" shall include parents, spouse, brothers, sisters, children, grandparents, grandchildren, parents-in-law, brothers-in-law, sisters-in-law, and legal guardians.

After an absence of three (3) days for personal illness, the employee may be requested to deliver to his/her supervisor a physician's statement concerning the reason for the employee's absence from work.

Excessive absenteeism or a recurring pattern of absenteeism shall be reviewed by the Superintendent and/or his designee. The Superintendent at any time may request a physician's statement from an employee suspected of abusing sick leave.

11.2 Absence Due to On The Job Injury

Absence due to injury incurred in the course of the employee's workday while assigned duties shall be treated as sick leave. However, income received from Worker's Compensation shall be deducted from the District's compensation liability to the employee. When income from other than District's funds is received by the employee due to his/her injury, the District shall only be responsible for the remaining salary owed the employee. The intent of the District is that in no case shall the employee who was injured while performing his/her duties receive more than 100 percent of his/her gross salary.

If an employee who is injured on the job receives no District funds, no sick leave benefits will be deducted. If an employee who is injured receives District funds, sick leave benefits will be deducted on a pro-rata basis. If an individual runs out of sick days, excused absence and/or vacation leave which has been accrued on the date that sick leave expires may be used at the employee's discretion on a pro-rata basis.

11.3 Personal Leave

A. Upon request to the superintendent's office or his designees up to ~~three~~ four (4) personal leave days may be granted employees for the purpose of handling important business or personal obligations, which the employee cannot reasonably be expected to deal with on other than school time or a school day.

B. Personal leave days off immediately before or after Christmas and Spring vacations, or during the first or last week of school will be approved only upon submittal of the cause of absence. The reason for absence should fall within Board policy. Generally, using these days will be discouraged, and employees are expected to make appointments around these days.

C. If possible, three (3) days' notice should be given the building administrator using forms provided by the District. If this is not possible, then the form should be filed as soon as possible. Personal leave requested after the end of the day preceding or on the day of absence must be followed within three (3) days of the return of the employee by a completed form.

D. Any charges for personal leave days shall be in one-half day increments.

E. At the end of the school year any unused personal leave days shall be added to the employee's sick leave accumulation.

11.4 Leave for Jury Duty

When an employee is called for jury duty, the employee shall be granted leave with full pay, but employee shall pay to the District any amount of money received for such duty. Leave for jury duty shall not be counted against allowance for emergency leave or sick leave.

11.5 Bereavement Leave

Employees shall be granted seven (7) paid days of Bereavement Leave per incident connected with the death of a spouse/domestic partner or child. Child defined as biological or adopted. The period to use these is within 13 months of the incident. (We fully acknowledge the devasting impact this loss can have and will set no limitations on the use of these days other than on district-restricted dates. Permission can still be requested for use on those dates. The reasoning for 13 months is to allow the use of a day on the anniversary of the incident, but use is not limited.)

Employees shall be granted five (5) days of bereavement for relatives covered by the Illinois State Family Bereavement Leave Act (FBLA), and that acts timeframe. Covered family member is stepchild, sibling, parent, mother-in-law, father-in-law, grandchild, grandparent, or stepparent. FBLA leave time may be used to attend the funeral or alternative to a funeral of a covered family member, make arrangements necessitated by the death, or to grieve. FBLA leave must be completed within 60 days after the date the employee receives notice of the event. (This is not intended to be used as 5 days off. Travel to listed events is understandable, but it is not to be used for vacations.)

Employees shall be granted three (3) days for other in-laws. They can be used for grieving and support for other loved ones within the first week after the incident, or later if used to attend a funeral or alternative to a funeral. (This is not intended to be used as 3 days off. Travel to listed events is understandable, but it is not to be used for vacations.)

a. Domestic partner definition: The term domestic partner(s), as referred to in Board Rules and Policies, shall mean individuals who (1) are at least 18 years of age; (2) are of the same sex; (3) are unmarried (single, divorced or widowed) and not a party to a

civil union; (4) are each other's sole partner; (5) are responsible for each other's common welfare; (6) are residing in the same residence; (7) are not related by blood closer than would bar marriage in the State of Illinois; and (8) satisfy two of the following additional requirements: (i) have been residing together for at least 12 months; (ii) have common joint ownership of a residence; (iii) jointly own a motor vehicle, credit account, checking account, or residential lease; or (iv) one or both have declared the other as a primary beneficiary on his or her will.

b. Civil Union Definition. The term civil union means a legal relationship between two persons of either the same or opposite sex established pursuant to the Illinois Religious Freedom Protection and Civil Union Act (P.A. 096-1513, effective June 1, 2011), referred to herein as the "Illinois Civil Union Act". Under the Illinois Civil Union Act, a marriage between persons of the same sex, a civil union, or a substantially similar legal relationship other than common law marriage, legally entered into in another jurisdiction, shall be recognized in Illinois as a civil union.

The leave covered under this Article shall be annual and will not accumulate.

Sick Leave Days may be used in the event of death of a secondary relative or as an extension beyond the paid Bereavement Leave Days connected with the death of an immediate family member. For the purpose of this Article, secondary relatives are cousins, aunts, uncles, nieces or nephews.

11.6 Sick Leave Bank

Any employee covered under the terms of this contract shall be eligible to participate in a VOLUNTARY district-wide Sick Leave Bank. The intent is to provide extended sick leave benefits to those persons who incur a period of extended illness, injury, or hospitalization. Only those employees who donate the required days to the bank shall be eligible to apply to draw from the bank when needed.

New participants in the voluntary sick leave bank shall submit written notice between August 15 and September 15 of intent to participate on a form created by the Sick Leave Bank Committee and provided by the Jacksonville School District. If a new employee is hired during the school year he/she may take part in the Sick Leave Bank by submitting intent to participate form provided by the JSD. New employees will have two (2) weeks from the first day of employment to decide if he/she wishes to participate in the Sick Leave Bank.

Each employee electing to participate in the bank shall contribute two (2) sick days to the sick bank each year until the sick leave bank reaches the minimum capacity of 600 days. In case of depletion of the sick leave bank below 200 days all employees enrolled will automatically have one (1) sick day deducted and added to the sick bank. HR will notify all members of the sick bank in writing of the depletion of sick bank days and that an automatic one (1) sick day will be taken out of their personal sick days on said date that it will occur.

Membership is automatically renewed each year unless a member submits written notice of cancellation by September 15 of the school year in which cancellation is desired. A participant may cancel membership by indicating in writing directed to the attention of HR. HR shall then transfer the letter of cancellation to the Sick Leave Bank Committee within 5 business days after receipt. Cancellation of sick leave bank membership, regardless of reason, shall mean forfeiture of any claim to their contributed days and benefits of membership.

The intent of the bank is to provide additional financial protection to those employees who incur a period of catastrophic illness, prolonged illness, serious injury, or hospitalization, as verified in writing by a physician, if requested by the Committee. The bank is not applicable to any employee utilizing days for illness in the family except in emergency situations following approval of the Superintendent and the Sick Leave Bank Committee. It remains the intent of both parties to strive to retain good attendance in the district. It is not the purpose of this bank to provide additional days to employees who have exhausted their accumulated sick leave and are applying for days because of colds, sore throats, flu, or some other non-catastrophic illness.

Beginning with the fourth (4th) unpaid day after the employee has exhausted all of his/her sick, vacation, and personal leave, an employee may be eligible to submit an application to use the Sick Leave Bank. If the employee is eligible, the plan coverage shall be retroactive to include the first (1st) day of eligibility which begins on the fourth (4th) unpaid consecutive day of absence. The consecutive day rule does not apply to intermittent absences due to life threatening occurrences.

Authorized withdrawals by participating employees of the sick leave bank shall be made only upon approval of the sick leave bank committee and their decision shall be final. No one shall draw from the bank until a doctor's certificate of illness is presented to the sick bank leave committee, certifying that the employee is unable to work due to a prolonged illness, injury, or hospitalization.

An employee may be eligible to draw a maximum of sixty (60) days in one (1) school year and a maximum of one hundred eighty (180) days during his/her employment in the District. An employee must notify in writing the Sick Leave Bank Committee and the Superintendent or his/her designee at least five (5) working days before returning to work. Upon returning to work, the employee will pay back 25% of their allotted days each year to reimburse half of the days borrowed from the bank.

The Sick Leave Bank Committee will be composed of 3 from association members (with one always appointed by JEA president) and 2 from district administration. They will act on all matters that concern the policies and decisions of the Sick Leave Bank. The admin to work with the associations to create guidelines for this committee; the guidelines will then be adopted in an MOU. Once completed, these guidelines shall be listed in this contract and subsequent contracts. The Sick Leave Bank Committee shall hold an initial meeting prior to

October 1 of each school year. The purpose of the initial meeting will be to review the qualifications and procedures of the plan. Subsequent meetings will be held as needed to review applications and determine eligibility. In making decisions, the committee will use the simple majority rule. Following the date of a decision rendered by the Committee, an employee may appeal in writing said decision to the Board of Education within thirty (30) calendar days.

All accrued personal and vacation days shall be used before eligibility to request sick bank days.

Employees requesting days from the sick bank shall first be required to use a maximum of twice their annual sick day allotment earned at the beginning of the current school year. For example, an employee who earns 12 sick days at the beginning of the current school year shall be required to use 24 sick days from those the employee has accrued and saved.

Any retiring member of the sick bank may donate his/her unused sick days to the sick bank.

Any member who is absent for illness or injury due to a work related accident (which is compensational under the Illinois Workers' Compensation Act) will not avail himself/herself to any benefits of the bank.

The voluntary sick leave bank shall not be subject to the grievance procedure contained in this Agreement.

This section of the contract shall not be an open issue for subsequent bargaining unless both parties agree.

11.7 Leaves - Medical Insurance

Employees on approved unpaid leave for medical reasons, personal disability or worker's compensation, will continue to receive the district's hospital-medical insurance benefits during their leave, but not to exceed ninety (90) consecutive school days. Thereafter, the employee may remain on the district's plan if the employee makes monthly payments of premium in advance.

Employees on approved leaves for other purposes may remain in the District's hospital-medical insurance program upon monthly payment, in advance, of the premiums.

A committee shall be created with members from administration and each of the Associations within the District.

11.8 Maternity/Paternity Leave

The Board shall grant a maternity/paternity leave of absence without pay or loss of accrued sick leave, or seniority to any full-time employee who submits a written request, accompanied by a physician's certificate of pregnancy, for such leave. The effective date of the leave and

the end of the leave shall be established by the employee in writing and shall be submitted to the Superintendent at least sixty (60) days in advance of the beginning of the leave. Such leave shall not be for more than two (2) complete semesters.

A maternity/paternity leave may be granted for purposes of adoption.

For the purposes of reinstatement, the following shall be met by the employee:
A physician's statement, stating the employee is able to assume all duties required of a bargaining unit member, shall be submitted to the Superintendent in advance of the return.

ARTICLE XII
COMPENSATION AND BENEFITS

12.1 **Salary**

Schedule A Employees:
When a custodian is initially employed that person will be placed on Schedule A, Step 1. A person will move to Step 2 the next fiscal year beginning July 1, if they were employed between July 1 and December 31 the preceding year, otherwise, they would remain on Step 1, if they were employed between January 1 and June 30. Each year thereafter on July 1, an employee moves down a step on the schedule.

In the event an employee moves from Schedule A to one of the Head Custodian positions, the employee will receive a one-time hourly raise upon taking the new position in the following amounts:

Elementary Head or Bowl/Field House Head Custodian:	$1.50 per hour
JMS Head 2nd Shift Custodian:	$2.00 per hour
JMS Head Custodian/JHS Head 2nd Shift Custodian:	$2.75 per hour
JHS Head Custodian:	$3.50 per hour

The employee will not move to another salary schedule. In the event an employee transfers, no seniority will be lost.

Schedules B-I Employees:
In the event an employee moves to a higher paying classification, the employee will lose 1 step for every grade moved through the chart. For example, an employee with 10 years of experience as a Custodian on the "B" chart who moves to Head Custodian JHS Day would be placed on Step 7.

In the event an employee moves to a lower paying classification, the employee will be placed on a step not lower than their current step. The employee will be placed on a higher step, if the employee lost any steps when previously moving into a higher classification.

In the event an employee transfers, no seniority will be lost.

Compensation for Temporary Assignment

In the event that an employee is placed in a temporary position to substitute for an absent 313

employee, that employee will be paid an additional amount. Employees on the A schedule will be paid at the differential rate in section 12.1 of the contract. Employees on the B schedule will be paid based upon their years of service and the position that they will be substituting. Substitutes will be paid for any time worked as a substitute after two full work days. On the third consecutive day, the District will retroactively go back and pay for all three consecutive days and going forward regardless if the substitutes are the same employees on said dates.

Examples:

Custodian on the A schedule with 5 years' of experience subs for an Elementary Head Custodian. They will receive their hourly rate in addition to $1.50 per hour.

Custodian on the B schedule with 5 years' of experience subs for an Elementary Head Custodian. They will receive the pay listed on Step 5 of the Elementary Head Custodian schedule.

One employee shall be chosen to substitute for the Director of Building and Grounds in his absence. That employee shall receive a stipend of $2,400/year to compensate for the wage difference and the additional responsibilities. The employee chosen to substitute shall be chosen by the Director of Building and Grounds.

12.2 In-District Annual Travel Allowance

Building head custodians and the JHS Bowl/Field House Custodian will receive an annual travel allowance of $200.00 per year which will be paid in two installments in December and May.

12.3 Overtime

A. Overtime rates shall apply to all work in excess of 8 hours per day or 40 hours per week actually worked. Paid holidays and pre-approved personal leave and approved vacation shall count toward the 40 hours actually worked requirement. Any employee may be required to work overtime at the discretion of the administration. Non-school associated functions as defined by the administration held on Sunday to which a full- time (40 hours actually worked/week) employee covered by this agreement is assigned shall be compensated at (2) two times the regular hourly salary.

Overtime shall be offered in the following manner:

1. Building level
2. Volunteers district-wide
3. Inverse seniority with rotation by building.

B. Non-school associated functions held on certain holidays (Christmas Day, New Year's Day, Thanksgiving Day, July 4th, Easter) to which a full-time employee covered by this agreement is assigned shall be compensated at (2) two times the regular hourly salary.

12.4 Call out pay

When an employee is called back to work outside his/her normal shift, the employee shall be paid a guaranteed minimum of 2 hours pay at the employee's appropriate pay rate. If an employee is called out at times outside his/her normal shift, the employee will be paid his/her actual time from the time the employee leaves his/her residence to returning to that residence upon completion of the call out work assignment provided the assignment takes less than 2 hours to complete. If the work assignment takes 2 hours or more, exclusive of travel time, the travel time will not be paid to the employee. Employees will be paid mileage from home to the school building and back home for call outs.

12.5 Pay Days

Paydays will be in equal installments on the 15th and the last calendar day of each month. The amount of pay will be based upon each employee's hourly rate, times the number of hours per day, times the number of days to be paid each fiscal year. Adjustments will be made for appropriate items such as a change in rate of pay or hours to be docked.

The District's chief financial officer will publish a yearly calendar listing the pay dates for the year. Starting in September, 1998, all payments will be made by direct deposit for employees hired after September 1, 1998. Current employees hired prior to September 1, 1998, may request to not have their checks directly deposited. Current employees who opt to have their checks directly deposited may not change after they have signed up for direct deposit.

12.6 Employee Insurance Plan

A. The District will pay the full individual premium for a medical insurance plan.

B. The District will offer a Supplemental Dental Insurance Plan for each employee in the bargaining unit at no cost to the District. The cost of the supplemental dental insurance plan will be paid by the employee.

C. The Board and the Association agree to maintain an Insurance Committee to review, as needed, the District's Insurance Provider. This committee shall have the authority to modify the insurance plan (if acceptable to the Insurance provider) and/or provider pending approval by the Association and the Board.

D. The district will allow each employee in the bargaining unit to payroll deduct premiums for family coverage, dependent care expenses, dental insurance premiums, term life insurance premiums, and unreimbursed medical/dental expenses. Only one company per benefit will be selected by the Insurance Committee and approved by the Board of Education and the Association.

E. Effective the first of the month following ratification of the contract for 2008-2009, the Plan will include a $40,000.00 term life insurance policy for full-time employees and all others will receive a $20,000.00 term life policy.

F. The District will provide employees an IRS Section 125 flexible spending account. The account will include payment for medical insurance premiums for family coverage, term life premiums, dependent care expenses, dental insurance premiums, and unreimbursed medical/dental expense. Any administrative cost which may be charged by the company selected by the District to administer the plan will be paid semi-monthly through payroll deduction by the employee. Balances not to exceed $300 that remain in the Section 125 Plan account at the statutory end of each year's activity will become the property of the District. The amount in excess of $300 shall be set aside to offset future administrative costs of the third party administrator on a prorata basis for persons enrolling for the plan year two years later based on those enrollees with an effective date of February 1. The flexible spending account will begin February 1st of each year. New employees may enroll within 30 calendar days of initial employment.

12.7 Retirement

Any custodial/maintenance employee who retires and has accrued unused sick leave days in excess of 100 days in School District 117 may be paid for those days in excess of 100 days or use them for retirement purposes or a combination thereof. Days in excess of 101 may be paid at a rate of $50 per day.

12.8 Travel and Expense Reimbursement

A. The established payment rates for various expenses incurred by employees while on District business are listed below. Approval from proper administrative level must be obtained prior to expenditure.

1. Transportation

Effective the first of the month following ratification of the contract for 2005-2006, private car mileage will be reimbursed at the IRS allowable rate per mile for in- district and out of district mileage. Reimbursement requests for in-district and out of district travel shall be submitted not later than 14 calendar days following the end of the semester in which the travel expense is incurred.

Rail or air travel will be reimbursed at the lesser amount of the actual cost or the standard private car mileage rate computed round trip between the two cities.

Taxi travel will be reimbursed at cost with a maximum amount of $12.00 per day for one employee and $24.00 for two or more district employees sharing a taxi.

Parking will be reimbursed at cost with a day maximum amount of $I0.00 per day with submission of the dated receipt.

2. Meals

Meals will be reimbursed at cost with the following maximum rates.
Breakfast = $5.00, Lunch = $15.00, Dinner = $20.00.

Meal rates include tips not to exceed 15%.

One banquet costing more than these maximums may be substituted for one of the above meals when attendance is pre-approved.

3. **Lodging**

The District shall book the lodging at the time of the approval. Accommodations shall include breakfast.

4. **Registration**

The District shall pay the registration fee upon approval and registration.

5. **Receipts**

There will be no reimbursements for any expenses for which receipts or canceled checks are not provided with the exception of private car mileage. If more than one employee is attending the same conference, they shall carpool.

ARTICLE XIII
LABOR/MANAGEMENT COMMITTEE

A Labor/Management Committee shall be established. Association's President shall select up to three (3) representatives. The Superintendent shall select up to three (3) representatives. The purpose of the Committee is to meet and confer monthly to discuss topics of mutual interest. A monthly meeting can be cancelled by mutual agreement. Nothing said by any person during a committee meeting may be used adversely against that person or the parties in any other context or proceeding. These meetings shall not constitute collective bargaining sessions. It is in the interest of all parties to provide constructive dialogue to resolve issues in a cooperative effort. Nothing prohibits the attendance of an additional person if both sides agree.

ARTICLE XIV
EFFECT OF AGREEMENT

14.1 **Complete Understanding**

The terms and conditions set forth in this agreement represent the full and complete understanding between the parties. The terms and conditions may be modified only through the written mutual consent of the parties.

14.2 **Individual Contract**

Any individual contract issued by the Board to an employee shall be subject to and

consistent with the terms and conditions as set in the agreement. If an individual contract is inconsistent with the agreement, the agreement shall be controlling.

14.3 **Savings Clause**

Should any article, section, or clause of this agreement be declared illegal by a court of competent jurisdiction, then that article, section, or clause shall be deleted from this agreement to the extent that it violates the law. The remaining articles, sections and clauses shall remain in full force and effect for the duration of this agreement.

14.4 **Management Rights**

It is expressly understood and agreed that all functions, rights, powers, authority, and legal responsibilities of the Board which are not specifically limited by the express language of this agreement are retained by the Board.

The Board shall not be required to bargain over matters of inherent managerial policy which shall include such areas of discretion or policy as the functions of the employer, standards of service, its overall budget, the organizational structure and selection of new employees and direction of employees.

14.5 **No Strike Statement**

During the term of this agreement and any mutual extension thereof no employee covered by this agreement, not the Association, nor any person acting on behalf of the Association shall ever or at any time engage in, authorize, or instigate picketing, any recognition of any picket line at the School District's premises, any strike, slowdown or other refusal to render full and complete services to the Board, or any activity whatsoever which would disrupt in any manner in whole or in part the operation of the School District.

A. Any violating employee shall be subject to discipline or discharge as determined appropriate in the sole and unilateral discretion of the Board.

B. The Association shall, upon notice from the Board, immediately direct such employees both orally and in writing to resume normal operations immediately and take every other reasonable effort to end any violations.

14.6 **Duration**

This Agreement shall be effective July 1, 2024 and shall remain in effect until June 30, 2026.

IN WITNESS WHEREOF:

For the Jacksonville Support Personnel Association/IEA/NEA Maintenance and Custodial Personnel

Kevin Scott, Co-President

Co-President

For the Board of Education Jacksonville School District #117

Noel Beard, President

Teresa Wilson, Secretary

2024-2025 Salary Schedule - Custodians

CUSTODIAN			CUSTODIAN			Elementary Head Custodian			JMS Head 2nd Shift Custodian			JMS Head Cust JHS Head 2nd Shift			JHS Head Custodian		
A			B			C			D			E			F		
Step		index	Step		index	Step		index	Step		index	Step			Step		index
1	$18.53		1	$28.24		1	$28.92		1	$29.25		1	$29.56		1	$30.34	
2	$18.81	1.015	2	$28.41	1.006	2	$29.04	1.004	2	$29.40	1.005	2	29.71	1.005	2	$30.49	1.005
3	$19.09	1.015	3	$28.55	1.005	3	$29.13	1.003	3	$29.52	1.004	3	29.82	1.004	3	$30.67	1.006
4	$19.37	1.015	4	$28.66	1.004	4	$29.24	1.004	4	$29.63	1.004	4	29.94	1.004	4	$30.83	1.005
5	$19.66	1.015	5	$28.75	1.003	5	$29.39	1.005	5	$29.78	1.005	5	30.09	1.005	5	$30.98	1.005
6	$19.96	1.015	6	$28.84	1.003	6	$29.51	1.004	6	$29.93	1.005	6	30.24	1.005	6	$31.14	1.005
7	$20.26	1.015	7	$28.95	1.004	7	$29.62	1.004	7	$30.05	1.004	7	30.36	1.004	7	$31.32	1.006
8	$20.56	1.015	8	$29.07	1.004	8	$29.77	1.005	8	$30.20	1.005	8	30.52	1.005	8	$31.54	1.007
9	$20.87	1.015	9	$29.18	1.004	9	$29.92	1.005	9	$30.41	1.007	9	30.73	1.007	9	$31.67	1.004
10	$21.18	1.015	10	$29.30	1.004	10	$30.07	1.005	10	$30.53	1.004	10	30.85	1.004	10	$31.86	1.006
11	$21.50	1.015	11	$29.48	1.006	11	$30.19	1.004	11	$30.72	1.006	11	31.04	1.006	11	$32.05	1.006
12	$21.82	1.015	12	$29.50	1.001	12	$30.31	1.004	12	$30.84	1.004	12	31.16	1.004	12	$32.21	1.005
13	$22.15	1.015	13	$29.62	1.004	13	$30.43	1.004	13	$30.99	1.005	13	31.32	1.005	13	$32.37	1.005
14	$22.48	1.015	14	$29.74	1.004	14	$30.62	1.006	14	$31.18	1.006	14	31.51	1.006	14	$32.53	1.005
15	$22.82	1.015	15	$29.86	1.004	15	$30.77	1.005	15	$31.27	1.003	15	31.60	1.003	15	$32.73	1.006
16	$23.16	1.015	16	$29.98	1.004	16	$30.89	1.004	16	$31.43	1.005	16	31.76	1.005	16	$32.89	1.005
17	$23.51	1.015	17	$30.07	1.003	17	$31.05	1.005	17	$31.62	1.006	17	31.95	1.006	17	$33.06	1.005
18	$23.86	1.015	18	$30.19	1.004	18	$31.30	1.008	18	$31.87	1.008	18	32.20	1.008	18	$33.32	1.008
19	$24.22	1.015	19	$30.31	1.004	19	$31.42	1.004	19	$32.00	1.004	19	32.33	1.004	19	$33.45	1.004
20	$24.59	1.015	20	$30.43	1.004	20	$31.55	1.004	20	$32.16	1.005	20	32.49	1.005	20	$33.62	1.005
21	$24.95	1.015	21	$30.55	1.004	21	$31.67	1.004	21	$32.32	1.005	21	32.66	1.005	21	$33.79	1.005
22	$25.33	1.015	22	$30.68	1.004	22	$31.80	1.004	22	$32.45	1.004	22	32.79	1.004	22	$33.92	1.004

2024-2025 SALARY SCHEDULE - MAINTENANCE

Maintenance Grade 2				Maintenance Grade 1				Maintenance Tech I		
G				**H**				**I**		
Step		index		Step		index		Step		index
1	$ 30.00			1	$ 31.00			1	$ 32.00	
2	$ 30.33	1.0110		2	$ 31.34	1.0110		2	$ 32.35	1.0110
3	$ 30.66	1.0110		3	$ 31.69	1.0110		3	$ 32.71	1.0110
4	$ 31.00	1.0110		4	$ 32.03	1.0110		4	$ 33.07	1.0110
5	$ 31.34	1.0110		5	$ 32.39	1.0110		5	$ 33.43	1.0110
6	$ 31.69	1.0110		6	$ 32.74	1.0110		6	$ 33.80	1.0110
7	$ 32.04	1.0110		7	$ 33.10	1.0110		7	$ 34.17	1.0110
8	$ 32.39	1.0110		8	$ 33.47	1.0110		8	$ 34.55	1.0110
9	$ 32.74	1.0110		9	$ 33.84	1.0110		9	$ 34.93	1.0110
10	$ 33.10	1.0110		10	$ 34.21	1.0110		10	$ 35.31	1.0110
11	$ 33.47	1.0110		11	$ 34.58	1.0110		11	$ 35.70	1.0110
12	$ 33.84	1.0110		12	$ 34.96	1.0110		12	$ 36.09	1.0110
13	$ 34.21	1.0110		13	$ 35.35	1.0110		13	$ 36.49	1.0110
14	$ 34.58	1.0110		14	$ 35.74	1.0110		14	$ 36.89	1.0110
15	$ 34.97	1.0110		15	$ 36.13	1.0110		15	$ 37.30	1.0110
16	$ 35.35	1.0110		16	$ 36.53	1.0110		16	$ 37.71	1.0110
17	$ 35.74	1.0110		17	$ 36.93	1.0110		17	$ 38.12	1.0110
18	$ 36.13	1.0110		18	$ 37.34	1.0110		18	$ 38.54	1.0110
19	$ 36.53	1.0110		19	$ 37.75	1.0110		19	$ 38.96	1.0110
20	$ 36.93	1.0110		20	$ 38.16	1.0110		20	$ 39.39	1.0110
21	$ 37.34	1.0110		21	$ 38.58	1.0110		21	$ 39.83	1.0110
22	$ 37.75	1.0110		22	$ 39.01	1.0110		22	$ 40.26	1.0110

2025-2026 Salary Schedule - Custodians

CUSTODIAN			CUSTODIAN			Elementary Head Custodian			JMS Head 2nd Shift Custodian			JMS Head Cust JHS Head 2nd Shift			JHS Head Custodian		
A			B			C			D			E			F		
Step		index	Step		index	Step		index	Step		index	Step		index	Step		index
1	$19.08		1	$29.37		1	$30.08		1	$30.42		1	$30.74		1	$31.55	
2	$19.37	1.015	2	$29.54	1.006	2	$30.20	1.004	2	$30.57	1.005	2	30.89	1.005	2	$31.71	1.005
3	$19.66	1.015	3	$29.69	1.005	3	$30.29	1.003	3	$30.70	1.004	3	31.02	1.004	3	$31.90	1.006
4	$19.96	1.015	4	$29.81	1.004	4	$30.41	1.004	4	$30.82	1.004	4	31.14	1.004	4	$32.06	1.005
5	$20.25	1.015	5	$29.90	1.003	5	$30.56	1.005	5	$30.97	1.005	5	31.30	1.005	5	$32.22	1.005
6	$20.56	1.015	6	$29.99	1.003	6	$30.69	1.004	6	$31.13	1.005	6	31.45	1.005	6	$32.38	1.005
7	$20.87	1.015	7	$30.11	1.004	7	$30.81	1.004	7	$31.25	1.004	7	31.58	1.004	7	$32.58	1.006
8	$21.18	1.015	8	$30.23	1.004	8	$30.96	1.005	8	$31.41	1.005	8	31.74	1.005	8	$32.80	1.007
9	$21.50	1.015	9	$30.35	1.004	9	$31.12	1.005	9	$31.63	1.007	9	31.96	1.007	9	$32.93	1.004
10	$21.82	1.015	10	$30.47	1.004	10	$31.27	1.005	10	$31.75	1.004	10	32.09	1.004	10	$33.13	1.006
11	$22.15	1.015	11	$30.65	1.006	11	$31.40	1.004	11	$31.95	1.006	11	32.28	1.006	11	$33.33	1.006
12	$22.48	1.015	12	$30.68	1.001	12	$31.53	1.004	12	$32.07	1.004	12	32.41	1.004	12	$33.50	1.005
13	$22.82	1.015	13	$30.81	1.004	13	$31.65	1.004	13	$32.23	1.005	13	32.57	1.005	13	$33.67	1.005
14	$23.16	1.015	14	$30.93	1.004	14	$31.84	1.006	14	$32.43	1.006	14	32.77	1.006	14	$33.83	1.005
15	$23.51	1.015	15	$31.05	1.004	15	$32.00	1.005	15	$32.52	1.003	15	32.86	1.003	15	$34.04	1.006
16	$23.86	1.015	16	$31.18	1.004	16	$32.13	1.004	16	$32.69	1.005	16	33.03	1.005	16	$34.21	1.005
17	$24.22	1.015	17	$31.27	1.003	17	$32.29	1.005	17	$32.88	1.006	17	33.23	1.006	17	$34.38	1.005
18	$24.58	1.015	18	$31.40	1.004	18	$32.55	1.008	18	$33.15	1.008	18	33.49	1.008	18	$34.65	1.008
19	$24.95	1.015	19	$31.52	1.004	19	$32.68	1.004	19	$33.28	1.004	19	33.63	1.004	19	$34.79	1.004
20	$25.32	1.015	20	$31.65	1.004	20	$32.81	1.004	20	$33.44	1.005	20	33.79	1.005	20	$34.97	1.005
21	$25.70	1.015	21	$31.78	1.004	21	$32.94	1.004	21	$33.61	1.005	21	33.96	1.005	21	$35.14	1.005
22	$26.09	1.015	22	$31.90	1.004	22	$33.07	1.004	22	$33.75	1.004	22	34.10	1.004	22	$35.28	1.004
23	$26.48	1.015	23	$32.03	1.004	23	$33.20	1.004	23	$33.88	1.004	23	34.24	1.004	23	$35.42	1.004

2025-2026 SALARY SCHEDULE - MAINTENANCE

Maintenance Grade 2				Maintenance Grade 1				Maintenance Tech I		
G				H				I		
Step		index		Step		index		Step		index
1	$ 30.30			1	$ 31.31			1	$ 32.32	
2	$ 30.69	1.0130		2	$ 31.72	1.0130		2	$ 32.74	1.0130
3	$ 31.09	1.0130		3	$ 32.13	1.0130		3	$ 33.17	1.0130
4	$ 31.50	1.0130		4	$ 32.55	1.0130		4	$ 33.60	1.0130
5	$ 31.91	1.0130		5	$ 32.97	1.0130		5	$ 34.03	1.0130
6	$ 32.32	1.0130		6	$ 33.40	1.0130		6	$ 34.48	1.0130
7	$ 32.74	1.0130		7	$ 33.83	1.0130		7	$ 34.92	1.0130
8	$ 33.17	1.0130		8	$ 34.27	1.0130		8	$ 35.38	1.0130
9	$ 33.60	1.0130		9	$ 34.72	1.0130		9	$ 35.84	1.0130
10	$ 34.04	1.0130		10	$ 35.17	1.0130		10	$ 36.30	1.0130
11	$ 34.48	1.0130		11	$ 35.63	1.0130		11	$ 36.78	1.0130
12	$ 34.93	1.0130		12	$ 36.09	1.0130		12	$ 37.25	1.0130
13	$ 35.38	1.0130		13	$ 36.56	1.0130		13	$ 37.74	1.0130
14	$ 35.84	1.0130		14	$ 37.03	1.0130		14	$ 38.23	1.0130
15	$ 36.31	1.0130		15	$ 37.52	1.0130		15	$ 38.73	1.0130
16	$ 36.78	1.0130		16	$ 38.00	1.0130		16	$ 39.23	1.0130
17	$ 37.26	1.0130		17	$ 38.50	1.0130		17	$ 39.74	1.0130
18	$ 37.74	1.0130		18	$ 39.00	1.0130		18	$ 40.26	1.0130
19	$ 38.23	1.0130		19	$ 39.51	1.0130		19	$ 40.78	1.0130
20	$ 38.73	1.0130		20	$ 40.02	1.0130		20	$ 41.31	1.0130
21	$ 39.23	1.0130		21	$ 40.54	1.0130		21	$ 41.85	1.0130
22	$ 39.74	1.0130		22	$ 41.07	1.0130		22	$ 42.39	1.0130
23	$ 40.26	1.0130		23	$ 41.60	1.0130		23	$ 42.94	1.0130

APPENDIX B-1

CUSTODIAL JOB DESCRIPTION

It is the intent of School District #117 to provide students and staff with facilities which are safe, clean, attractive, and reflect routine upkeep. The Department of Buildings and Grounds and its custodial employees are responsible for maintaining these standards. The following information will provide a general job description and aid the custodial employee in maintaining a district wide standard of cleanliness.

GENERAL CUSTODIAL RESPONSIBILITIES:

1) Dress appropriately for the work which is assigned.

2) Communicate and maintain positive relationships with supervisors, staff, students, the public, and co- workers.

3) Assume responsibility for the general security and fire safety for the facility which you are assigned to.

4) Become familiar with building fire alarm, security alarm, disaster, and evacuation procedures.

5) Immediately report safety concerns and damage to school property to the appropriate supervisory personnel.

6) Become familiar with and have a working knowledge of the location of water, gas, and electrical shutoffs.

7) Properly dispose of trash and waste.

8) Remove snow, ice or other debris from ramps, stairs and walkways which provide access and egress of District property.

9) Maintain District equipment and report repairs needed to supervisor.

10) Perform seasonal duties such as the trimming of grass, hedges and trees as directed.

11) Perform work in the safest manner possible.

12) Understand and follow verbal and written instructions.

13) Assist in the preparation, set, take down, and clean up for special events in the building as directed by the principal and supervisor.

14) Perform cleaning tasks as outlined in cleaning schedules and/or as may be assigned by your principal or supervisor which are reasonably related to primary job functions.

HEAD CUSTODIAN:

In addition to general custodial duties:

1) Responsibility for assignment of duties to other custodians assigned to same facility. Employees shall report to the Head Custodian to receive duty assignments for the shift. If the Head Custodian is absent, only then should the employee report to the Building Principal, or designee, for duty assignments. Communication between the Head Custodian and the Building Principal is a necessity in regards to duty assignments and additional needs

2) Should have sufficient knowledge of cleaning chemicals and equipment to aid in training other custodians under his/her supervision.

3) Should submit orders and monitor supplies to assure that custodians have sufficient materials to complete 324

their work assignments.

4) Responsible for maintaining equipment in proper working order.

5) Be alert for unsafe conditions and correct or report them immediately.

SCHOOL DISTRICT #117

Minimum Cleaning Tasks to be Performed at Each facility

FREQUENCY - TWICE DAILY	FREQUENCY - DAILY	FREQUENCY - WEEKLY
1. Sweep, dry mop, vacuum, pick up paper, in high traffic areas.	1. Clean & disinfect restrooms (mirrors, towel dispensers, walls, floors, sinks, toilets, urinals & stall partitions).	1. Wash chalkboards.
	2. Sweep & mop floors in food service areas.	2. Treat clean mop heads for use.
2. Monitor restrooms for trash, and maintain proper supply of paper products.	3. Dustmop, wetmop or vacuum all floors in classrooms, offices, halls, gyms and special use rooms.	3. Clean windows on inside of building doors and rooms.
	4. Empty all trash cans & pencil sharpeners.	
	5. Clean erasers & chalk gutters.	5. General dusting (door edges, top of chalkboards, pictures, etc.)
	6. Clean windows inside & out on main entrances (if needed).	6. Clean baseboards (as needed).
	7. Change burned out light bulbs, as needed.	7. Clean/dust light fixtures, as needed.
	8. Check to insure that all exit doors/ panic bars are working properly.	8. Monitor outside of building, sidewalk & parking areas for trash and debris.
	9. Clean Drinking Fountains as needed.	
Other tasks as assigned by principal or supervisor---need clarification	Other tasks as assigned by principal or supervisor---need clarification	Other tasks as assigned by principal or supervisor---need clarification

APPENDIX B-2

MAINTENANCE JOB DESCRIPTIONS

It is the intent of School District #117 to provide students and staff with facilities which are safe, clean, attractive, well maintained and meet the needs of the school district. The Maintenance Department and its employees are responsible for the care and maintenance of building and grounds.

GENERAL MAINTENANCE RESPONSIBILITIES/ QUALIFICATIONS/REQUIREMENTS

1. Valid Driver's License.
2. High School Diploma or GED.
3. Dress appropriately for the work which is assigned.
4. **Communicate and maintain positive relationships with supervisors, staff, students, the public and co-workers.**
5. Maintain District Equipment.
6. Perform seasonal duties.
7. Perform work in a safe manner.
8. Understand and follow verbal and written instructions.
9. Electrical, carpentry, plumbing, HVAC, refrigeration, equipment repair, flooring, masonry, welding, painting, paving, asbestos, pest management, weed control, and other functions as needed.

MAINTENANCE- GRADE 2

RESPONSIBILITIES:

Duties and responsibilities include general maintenance responsibilities.

QUALIFICATIONS AND REQUIREMENTS

Take training test for Pesticide and Public Operator License and (if passed) willingness to maintain and utilize license.

Take training and test for Asbestos Worker License and (if passed) willingness to maintain and utilize license.

Willingness to participate in training and development programs provided by the District.

MAINTENANCE – GRADE 1

RESPONSIBILITIES:

Includes duties and responsibilities of Maintenance, Grade 1, but recognizes more training, skill, knowledge, and ability to solve complex maintenance functions in a number of areas.

QUALIFICATIONS/REQUIREMENTS

- Must satisfy all requirements for Grade 2
- Must possess, maintain, and utilize:
  - Universal Refrigerant Type 1 and 2 transition recovery certificate
  - Pesticide Public Operator License
  - Asbestos Worker License
  - Pesticide Public Applicator License with right of way category
- Successfully complete a Microsoft Windows class as approved by the Superintendent or his/her designee.
- Successfully complete 2 classes or an equivalent from the following list:

  ARH 101 Basic Refrigeration
  BDM 106 Basic Carpentry 1
  BDM 110 Basic Masonry
  BDM 114 Basic Plumbing
  ELM 103 Principles of Electricity
  HRT 103 Turf Management
  WEL 101 Basic Metal Arc and Oxyacetylene Welding

Courses must be pre-approved by the Superintendent or his/her designee prior to enrollment.

MAINTENANCE TECHNICIAN

RESPONSIBILITIES:

Includes duties and responsibilities of Maintenance Grade 2 and 1, but recognizes greater skill, training, and ability to solve more complex maintenance functions in a greater number of areas. Able to provide technical assistance, supervision and guidance to other maintenance staff as needed.

QUALIFICATIONS/REQUIREMENTS:

- Must satisfy all requirements for Grade 2 and Grade 1 Maintenance
- Successfully complete a pre-approved Basic Pneumatics class.
- Successfully complete 1 class from the following list:
  - Air Conditioning, Refrigeration and Heating -Advanced; Construction Occupations;
  - Or two of the following pre-approved Certificate of Completion:
    - Air Conditioning, Refrigeration and Heating
    - Commercial Electr cal Maintenance Landscape Design/Turf Management Welding Operator

Individuals must display competencies in District work areas as determined by Supervisor of Building and Grounds and Assistant Superintendent and/or his designee prior to being named a Maintenance Technician.

APPENDIX B-3

PROFESSIONAL DEVELOPMENT PROGRAM, COURSE REIMBURSEMENT AND APPEAL COMMITTEE PROCEDURES

In the event the Lincoln Land Community College curriculum or programs change, the District reserves the right to change course/program requirements. The Board will consult with JEA-ESP's prior to changes in employee requirements is made.

District will reimburse District 117 Custodial/Maintenance employees only for tuition costs, books and lab fees for course work at Lincoln Land Community College as follows:

25% upon enrollment-documentation required
25% upon successful completion of course-documentation required
25% One year after completion of course
25% Two years after completion of course

District will not reimburse for course work taken prior to becoming a District custodial/ maintenance employee or coursework taken prior to May 9, 2000. Should an employee resign or leave the employment of District #117 for any reason, the above payment schedule is forfeited.

The District will consider training from educational or vocational institutions other than Lincoln Land Community College; however, said employees must receive prior approval, of the District Administration, for courses taken at other institutions while a District 117 custodial/maintenance employee. Reimbursement shall not exceed amounts that would have been paid if course were taken at Lincoln Land Community College.

Persons employed as District Maintenance staff as of May 9, 2000 will be grandfathered into the classification for which they hold as of May 9, 2000, but they can only move into a higher classification by satisfying the requirements as specified above.

In the event an employee is promoted to a higher grade, they must satisfy all qualifications/requirements for that grade. In the event an employee has been promoted and the employee fails to maintain and utilize licenses and certifications required for that classification, the employee will be demoted to that classification for which the employee meets the qualifications/requirements.

1) The Board agrees to pay for all required license fees and renewals.

2) If an Employee takes a proficiency test in an area, and passes the test, the Board will accept certification of the proficiency. The Board will pay for expenses incurred in testing, if passed, on the above schedule. If Lincoln Land Community College does not offer proficiency exams, the Association and the Board will discuss the establishment of proficiency exams with Lincoln Land Community College. Proficiency exams offered by other educational/vocational institutions may be substituted for LLCC classes with prior approval of the administration.

3) Board will allow employees to modify their work schedule with the approval of the administration to take classes.

APPEAL COMMITTEE

Should an individual wish to appeal the decision of the District's chief financial officer, they may do so with a written letter to the Appeals Committee within ten (10) business days of the initial denial letter.

The Appeal Committee shall be comprised of the District Superintendent and the Director of Labor Relations. This employee will have the right to present information or witnesses to this committee that the individual deems necessary.

The Appeal Committee will render its decision in writing to the employee within ten (10) business days of the appeal. This committee will either overturn the previous decision or support the denial and indicate what steps are necessary to complete the promotion to the Maintenance Technician Level.

APPENDIX C

Jacksonville School District #117
211 W. State St
Jacksonville, Illinois 62650
Office: (217) 243-9411

Fax: (217) 243-6844

SICK LEAVE BANK AGREEMENT

(optional)

The Sick Leave Bank is established to provide extended leave to employees who have exhausted all accumulated benefit time. The intent is to provide extended sick leave benefits to those persons who incur a period of extended illness, injury, or hospitalization. Only those employees who donate the required days to the bank shall be eligible to apply to draw from the bank when needed.

Participation in the bank is *voluntary*. Each employee electing to participate in the bank shall contribute two (2) sick days to the sick bank each year until the sick leave bank reaches the minimum capacity of 600 days. In case of depletion of the sick leave bank below 200 days all employees enrolled will automatically have one (1) sick day deducted and added to the sick bank. Human Resources will notify all members of the sick bank in writing of the depletion of sick bank days and that an automatic one (1) sick day will be taken out of their personal sick days on said date that it will occur.

Membership is automatically renewed each year unless a member submits written notice of cancellation by September 15 of the school year in which cancellation is desired. A participant may cancel membership by indicating in writing directed to the attention of Human Resources.

The intent of the bank is to provide additional financial protection to those employees who incur a period of catastrophic illness, prolonged illness, serious injury, or hospitalization, as verified in writing by a physician, if requested by the Committee.

Employees receiving Workers' Compensation benefits, or benefits from any similar program are not eligible to receive donation days from the bank. (See paragraph "M" of the Sick Bank policy.)

I, _____, have read the policy and procedures for the administration and participation in the Sick Leave Bank (attached), and agree to abide by the decisions of the Sick Leave Bank Committee. Furthermore, I authorize the District to withdraw two (2) sick leave days from my current sick leave allotment. I understand that cancellation from the bank must be in writing addressed to Human Resources Office. Any member resigning will forfeit days donated and will become ineligible for any future benefits through the bank, until such time that they reinstate their membership in the Sick Leave Bank.

Signature _____ Date _____

RETURN THIS FORM TO THE HUMAN RESOURCES OFFICE

APPENDIX E

JACKSONVILLE EDUCATION SUPPORT PERSONNEL IEA/NEA

A. Date of Grievance: _____

B. Statement of Grievance: _____

_____

_____

_____

_____

_____

C. Applicable Contact Provisions: _____

_____

_____

D. Remedy Sought: _____

_____

_____

_____

_____

_____

_____

_____ _____

Date Signature

_____

Title

cc: Grievant
Association President
Immediate Supervisor

Appendix F

JSD117 - New Staff Orientation

We are hopeful that the documents attached on this drive will help new staff members with questions that routinely come up. However, please do not hesitate to contact the o ice of human resources should you have any questions or concerns.

Below is the listing of what information is included on the drive:

- American Fidelity: these are all optional plans that employees may participate in and have payroll deductions to pay for the plans.
- Address/Name Change Form : if you ever need to change name or address
- Fitness for Duty Certification: this is a medical form for returning to work with or without medical restrictions.
- Custodian Work Calendar: shows work days/days off work
- ADA Form: this is a form you would utilize if you are requesting ADA accommodations.
- Employee FMLA Form: this is a form when you have missed 5 or more days for a medical issue and need to continue to be off work for a qualified medical reason.
- Family FMLA Form: this is a form you would use when you have missed 5 or more days to care for an immediate family member that has a qualified health condition.
- Skyward Employee Access: this is helpful information to show you how to login to skyward employee access. This area will show you check stub information, check estimator, personal information, time off balances, etc. Your login information for this will be given to you by your direct supervisor (hiring flowchart form).
- Skyward Mobile App: gives you information on how to download the app. This information is also available on our district website under Departments - Human Resources - Employee Access: True Time Tutorials.
- Spiceworks: this is used if you need assistance from our technology department.
- True Time - Clocking In and Out: Gives you a how-to of how to clock in and out of the timeclock. At the end of the document is an employee cheat sheet for figuring time off, etc.
  You may also reach out to your building secretary for assistance as well

- True Time - Submitting Timesheets: Gives you a how-to of how to submit your timesheet at the end of every week. You may also reach out to your building secretary for assistance.
- Union Contract: Please review your union contract which gives you lots of information about your working conditions, pay, leaves of absence, insurance, etc.
- Who to Contact Form : this lists staff at Central Office and who you would call for certain information
- Workplace Injury: this gives you the number to call to report if you have had a workplace injury along with a form to complete. If you are injured at work, please notify your direct supervisor immediately.

Additional Information:

- Board policies are located on the district website at www.jsd117.org under Board of Education. Then click Board Policy Manual. Section 5 is Personnel which also has additional policies you may wish to familiarize yourself with.

- There are multiple forms available on what we call the private side of our website or what some may call the intranet. You can access the intranet/private side by clicking the staff tab on our website (www.jsd117.org) - then click intranet. Then you hit the google button under login - it should direct you straight to our forms - if not, you may need to login using your email credentials.

Tami Stice, Director of Human Resources (217)243-9411 x1122; tstice@jsd117.org

If you would prefer paper format rather than the enclosed jump drive, please return the jump drive and request the documents in paper form.

Thank you!

E. Consideration to approve MOU: JEA-Sign-on Bonus for Certified Staff 336

ACTION ITEM August 28, 2024

TO: Board of Education
FROM: Tami Stice
SUBJECT: Approval MOU: JEA Sign-on Bonus for Certified Staff

PROPOSED MOTION BY THE BOARD OF EDUCATION:

That the Board of Education approve the MOU with JEA, IEA-NEA for a $1000 sign on bonus to all new hires who are fully certified for the 2024-2025 school year as presented

MOVED BY: _____ Seconded: _____

YEA:		**NAY:**	**YEA:**		**NAY:**
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____
_____	MRS. TRACE	_____	_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____	_____	MRS. STEWART	_____
_____	MR. POOL	_____			

Background Information:

MEMORANDUM OF UNDERSTANDING
BETWEEN
BOARD OF EDUCATION, JACKSONVILLE SCHOOL DISTRICT #117 AND
JACKSONVILLE EDUCATION ASSOCIATION, IEA/NEA (JEA)

SUBJECT: Sign On Bonus for Certified Staff

WHEREAS, the Jacksonville Education Association, IEA-NEA, hereinafter referred to as "JEA" and the Board of Education of Jacksonville School District #117, hereinafter referred to as "the Board," are parties to a collective bargaining agreement, hereinafter "CBA," effective August 16, 2023 through August 15, 2026;

WHEREAS, the Parties hereto agree to memorialize the terms and conditions of their Agreement in this Memorandum of Understanding (MOU);

NOW THEREFORE, the Jacksonville Education Association, IEA/NEA and the Board of Education of Jacksonville School District #117 do hereby agree to this Memorandum of Understanding on the following terms and conditions:

1. The above recitals are incorporated into this MOU as if they had been restated verbatim.
2. The terms and conditions of this MOU shall be effective upon execution and approval of this MOU by both Parties and shall terminate on June 1, 2025, or pursuant to prior written agreement of the Parties, whichever occurs first.
3. The parties agree that during the 2024-2025 school year, the District will pay a sign-on bonus of one thousand dollars ($1,000) to all new hires who are fully certified for the 2024-2025 school year. The bonus will be paid on the May 31, 2025 pay.
4. This MOU shall become null and void at the conclusion of the 2024-2025 school year.
5. This MOU contains the complete understanding of JEA and the Board.
6. This MOU may be modified only by written agreement of the parties.

Executed this ___th day of August 2024.

Jacksonville Educational Association (JEA), IEA/NEA

By:_____
Amy Pieper, Co-President

By:_____
Darla Hamilton, Co-President

Jacksonville School District 117, Board of Education

By:_____
Noel Beard, President

By:_____
Teresa Wilson, Secretary

F. Consideration to approve MOU: JEA- Loyalty Bonus for Certified Staff 339

ACTION ITEM August 28, 2024

TO: Board of Education
FROM: Tami Stice
SUBJECT: Approval of MOU: JEA -Loyalty Bonus for Certified Staff

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PROPOSED MOTION BY THE BOARD OF EDUCATION:

That the Board of Education approve the loyalty bonus of $500 will be paid to all fully certified district staff who return to the district for the 2024-2025 from the following school year as presented

MOVED BY: _____ Seconded: _____

YEA:		NAY:	YEA:		NAY:
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____
_____	MRS. TRACE	_____	_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____	_____	MRS. STEWART	_____
_____	MR. POOL	_____			

Background Information:

MEMORANDUM OF UNDERSTANDING
BETWEEN
BOARD OF EDUCATION, JACKSONVILLE SCHOOL DISTRICT #117 AND
JACKSONVILLE EDUCATION ASSOCIATION, IEA/NEA (JEA)

SUBJECT: Loyalty Bonus for Certified Staff

WHEREAS, the Jacksonville Education Association, IEA-NEA, hereinafter referred to as "JEA" and the Board of Education of Jacksonville School District #117, hereinafter referred to as "the Board," are parties to a collective bargaining agreement, hereinafter "CBA," effective August 16, 2023 through August 15, 2026;

WHEREAS, the Parties hereto agree to memorialize the terms and conditions of their Agreement in this Memorandum of Understanding (MOU);

NOW THEREFORE, the Jacksonville Education Association, IEA/NEA and the Board of Education of Jacksonville School District #117 do hereby agree to this Memorandum of Understanding on the following terms and conditions:

1. The above recitals are incorporated into this MOU as if they had been restated verbatim.
2. The terms and conditions of this MOU shall be effective upon execution and approval of this MOU by both Parties and shall terminate on June 1, 2025, or pursuant to prior written agreement of the Parties, whichever occurs first.
3. The parties agree that during the 2024-2025 school year, the District will pay a loyalty bonus of five hundred dollars ($500) to all fully certifiedstaff who return to District #117 from the following school year. The bonus will be paid on the December 15, 2024 pay.
4. This MOU shall become null and void at the conclusion of the 2024-2025 school year.
5. This MOU contains the complete understanding of JEA and the Board.
6. This MOU may be modified only by written agreement of the parties.

Executed this ___th day of August 2024.

Jacksonville Educational Association (JEA), IEA/NEA

By:_____
Amy Pieper, Co-President
By:_____
Darla Hamilton, Co-President

Jacksonville School District 117, Board of Education

By:_____
Noel Beard, President
By:_____
Teresa Wilson, Secretary

G. Consideration to approve MOU: JEA-Attendance Bonus for Certified Staff 342

ACTION ITEM August 28, 2024

TO: Board of Education
FROM: Tami Stice
SUBJECT: Approval of MOU: JEA Attendance Bonus for Certified Staff and Nurses

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PROPOSED MOTION BY THE BOARD OF EDUCATION:

That the Board of Education approve the MOU with JEA, IEA-NEA that during the 2024-2025 school year, the district will pay a bonus of one hundred ($100) per month to certified staff and nurses who have not used any benefit time during the months August through May as presented

MOVED BY: _____ Seconded: _____

YEA:		NAY:	YEA:		NAY:
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____
_____	MRS. TRACE	_____	_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____	_____	MRS. STEWART	_____
_____	MR. POOL	_____			

Background Information:

MEMORANDUM OF UNDERSTANDING
BETWEEN
BOARD OF EDUCATION, JACKSONVILLE SCHOOL DISTRICT #117 AND
JACKSONVILLE EDUCATION ASSOCIATION, IEA/NEA (JEA)

SUBJECT: Attendance Bonus

WHEREAS, the Jacksonville Education Association, IEA-NEA, hereinafter referred to as "JEA" and the Board of Education of Jacksonville School District #117, hereinafter referred to as "the Board," are parties to a collective bargaining agreement, hereinafter "CBA," effective August 16, 2023 through August 15, 2026;

WHEREAS, the Parties hereto agree to memorialize the terms and conditions of their Agreement in this Memorandum of Understanding (MOU);

NOW THEREFORE, the Jacksonville Education Association, IEA/NEA (certified staff and nurses) and the Board of Education of Jacksonville School District #117 do hereby agree to this Memorandum of Understanding on the following terms and conditions:

1. The above recitals are incorporated into this MOU as if they had been restated verbatim.
2. The terms and conditions of this MOU shall be effective upon execution and approval of this MOU by both Parties and shall terminate on June 1, 2025, or pursuant to prior written agreement of the Parties, whichever occurs first.
3. The parties agree that during the 2024-2025 school year, the District will pay a bonus of one-hundred dollars ($100) per month to certified staff and nurses who have not used any benefit time during the month. Perfect attendance is defined as not using any personal days, sick days, FMLA leave, bereavement leave, or unpaid leave. The attendance bonus will be for the months of August 2024 through May 2025. The bonuses will be paid at the end of each semester (January and June).
4. This MOU shall become null and void at the conclusion of the 2024-2025 school year.
5. This MOU contains the complete understanding of JEA and the Board.
6. This MOU may be modified only by written agreement of the parties.

Executed this ___th day of August 2024.

Jacksonville Educational Association (JEA), IEA/NEA

By:_____
Amy Pieper, Co-President

By:_____
Darla Hamilton, Co-President

Jacksonville School District 117, Board of Education

By:_____
Noel Beard, President

By:_____
Teresa Wilson, Secretary

H. Consideration to approve raises for exempt Non-Bargaining Unit Staff for FY 2025 345

ACTION ITEM August 28, 2024

TO: Board of Education
FROM: Tami Stice
SUBJECT: Approval of raises for Exempt Non-Bargaining Unit staff for FY 2025

PROPOSED MOTION BY THE BOARD OF EDUCATION:

That the Board of Education approve raises for Exempt Non-Bargaining Unit Staff for the 2024-2025 school year as presented

MOVED BY: _____ Seconded: _____

YEA:		NAY:	YEA:		NAY:
_____	MR. BEARD	_____	_____	MRS. LEONARD	_____
_____	MRS. TRACE	_____	_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____	_____	MRS. STEWART	_____
_____	MR. POOL	_____			

Background Information:

Non-Bargaining Unit Employees
Payroll/Insurance Tech Employee

	A	B	C	D	E	F	G
1							
2	**Last Name**	**First Name**	**Location**	**Job Assignment**	**2023-2024**	**Raise Amount**	**New 2024-2025 Hourly/Salary** (effective 7/1/24)
3	Tannahill	Logan	JHS Tech Dept	Network Administrator	$63,000.00	5%	66,150.00
4	Kruzan	Robin	Central Office	Payroll Coordinator	23.15/hour		24.50
5	Aring	Michelle	JHS Tech Dept	Educational Tech Specialist	22.05		24.00
6							
7							
8	New hourly raises will be effective July 1st						

LOC	Account Level Description	July 2024-25 Begi	July 2024-25 Rece	July 2024-25 Disb	July 2024-25 Endi
850	ACTV ADMIN COURTESY LIAB	-63.85	0.00	0.00	-63.85
851	ACTV CO REFRESHMENTS	-1,055.67	0.00	0.00	-1,055.67
856	ACTV INTEREST LIAB	-1,033.24	35.33	0.00	-1,068.57
857	ACTV INT ON INVESTMENTS LIAB	-14,265.33	323.74	0.00	-14,589.07
859	ACTV SPEC ED TECH LIAB	-400.03	0.00	0.00	-400.03
860	ACTV SPEC ED LD LIAB	-12,819.84	0.00	0.00	-12,819.84
866	ACTV GIFTED LIAB	-171.63	0.00	0.00	-171.63
867	ACTV EARLY YEARS LAIB	-271.73	0.00	0.00	-271.73
875	ACTV EISENHOWER SCH LIAB	-5,289.87	0.00	0.00	-5,289.87
876	ACTV EISENHOWER STORE LIAB	-125.39	0.00	0.00	-125.39
878	ACTV FRANKLIN STDS/NEED LIAB	0.00	0.00	0.00	0.00
879	ACTV FRANKLIN TEACHERS LIAB	0.00	0.00	0.00	0.00
881	ACTV LINCOLN SCHOOL LIAB	-6,315.04	79.34	0.00	-6,394.38
882	ACTV LINCOLN TEACHERS LIAB	0.00	0.00	0.00	0.00
883	ACTV LINC ABE'S BOOKS LIAB	-51.88	0.00	0.00	-51.88
884	ACTV MURRAYVILLE LIAB	-12,349.67	0.00	0.00	-12,349.67
885	ACTV MURRAYVILLE LIAB	-4,545.00	0.00	0.00	-4,545.00
886	ACTV MURRAYVILLE LIAB	-1.26	0.00	0.00	-1.26
887	ACTV NORTH SCHOOL LIAB	-2,154.18	0.00	20.50	-2,133.68
890	ACTV SOUTH SCHOOL LIAB	-11,608.80	0.00	0.00	-11,608.80
893	ACTV WASHINGTON PEPSI LIAB	599.16	0.00	0.00	599.16
894	ACTV WASHINGTON SCH LIAB	-8,473.21	0.00	0.00	-8,473.21
895	ACTIV MUSIC - ELEM	-41.12	0.00	0.00	-41.12
900	ACTV JHS ATH OTH LIAB	-21,503.59	500.00	1,864.60	-20,138.99
901	ACTV JHS BASEBALL LIAB	-757.53	0.00	56.99	-700.54
902	ACTV JHS J'ETTES LIAB	-17.07	0.00	0.00	-17.07
903	ACTV JHS CHEERLEADING LIAB	-3,001.19	7,647.00	1,540.00	-9,108.19
904	ACTV JHS CROSS CNTRY LIAB	-2,552.18	0.00	0.00	-2,552.18
905	ACTV JHS FCA LIAB	-3.14	0.00	0.00	-3.14
906	ACTV JHS FOOTBALL LIAB	-2,553.19	169.50	698.27	-2,024.42
907	ACTV JHS BOYS' BASKETBALL LIAB	-2,020.89	394.51	988.03	-1,427.37
908	ACTV JHS BB THNKSG TRNY LIAB	-11,762.34	0.00	0.00	-11,762.34
909	ACTV JHS GIRL'S BASKETBL LIAB	-6,764.82	0.00	0.00	-6,764.82
910	ACTV JHS GIRLS SOCCER LIAB	-5,908.36	1,425.00	700.00	-6,633.36
911	ACTV JHS GIRLS TENNIS LIAB	-2,105.34	0.00	225.01	-1,880.33
912	ACTV JHS GIRLS TRACK LIAB	-2,504.61	0.00	586.74	-1,917.87
913	ACTV JHS GOLF LIAB	-1,551.13	1,375.00	0.00	-2,926.13
914	ACTV JHS BOYS SOCCER LIAB	-43,295.03	3,325.00	2,134.81	-44,485.22
915	ACTV JHS SOFTBALL LIAB	-2,508.27	0.00	165.68	-2,342.59
916	ACTV JHS SWIM BOYS LIAB	-345.06	0.00	0.00	-345.06
917	ACTV JHS BOYS TENNIS LIAB	-1,277.64	0.00	225.01	-1,052.63
919	ACTV JHS BOYS TRACK LIAB	-1,615.59	0.00	0.00	-1,615.59
920	ACTV JHS VOLLEYBALL LIAB	-1,965.86	0.00	350.00	-1,615.86
921	ACTV JHS WARCUP MEM LIAB	-255.00	0.00	0.00	-255.00
922	ACTV JHS WRESTLING LIAB	-8,383.77	1,200.00	134.50	-9,449.27
923	JHS SWIMMING GIRLS	-1,656.87	0.00	0.00	-1,656.87
930	ACTV JHS ART CLUB LIAB	-560.85	0.00	0.00	-560.85
931	ACTV JHS C CLUB LIAB	0.00	0.00	0.00	0.00
932	ACTV JHS CVE CLUB LIAB	-71.58	0.00	0.00	-71.58
934	ACTV JHS - CLASS OF 2020	-618.71	0.00	0.00	-618.71
935	ACTV JHS FFA LIAB	-29,761.64	101.11	0.00	-29,862.75
936	ACTV JHS FRENCH CLUB LIAB	0.00	0.00	0.00	0.00
937	ACTV JHS GERMAN CLUB LIAB	-2,392.61	0.00	0.00	-2,392.61
938	JHS BAND UNIFORM ACCOUNT	-8,000.00	2,000.00	0.00	-10,000.00
939	ACTV JHS SCIENCE CLUB LIAB	-10,541.56	0.00	0.00	-10,541.56
940	ACTV JHS BAND LIAB	-1,963.77	250.00	0.00	-2,213.77
941	ACTV JHS CHOIR LIAB	-5,156.42	0.00	0.00	-5,156.42

LOC	Account Level Description	July 2024-25 Begi	July 2024-25 Rece	July 2024-25 Disb	July 2024-25 Endi
942	ACTV JHS SCHOLASTIC BOWL LIAB	-81.29	0.00	0.00	-81.29
943	ACTV JHS CLASS OF 2013 LIAB	0.00	0.00	0.00	0.00
944	ACTV JHS CLASS OF 2014 LIAB	0.00	0.00	0.00	0.00
945	ACTV JHS CLASS OF 2015 LIAB	0.00	0.00	0.00	0.00
946	ACTV JHS CLASS OF 2016 LIAB	0.00	0.00	0.00	0.00
947	ACTV JHS CLASS OF 2017 LIAB	0.00	0.00	0.00	0.00
948	ACTV JHS CLASS OF 2018 LIAB	0.00	0.00	0.00	0.00
949	ACTV JHS CLASS OF 2019 LIAB	-402.30	0.00	0.00	-402.30
950	ACTV JHS CHILD CARE EXPR LIAB	-362.66	0.00	0.00	-362.66
951	ACTV JHS CRIMSON J LIAB	-211.74	2,597.92	0.00	-2,809.66
952	ACTV JHS CRIMSON TIMES LIAB	-999.51	0.00	0.00	-999.51
953	ACTV JHS DRAMA LIAB	-5,767.80	1,286.36	0.00	-7,054.16
954	ACTV JHS AG FARM LIAB	-43,908.49	215.00	1,433.05	-42,690.44
955	ACTV JHS FOREIGN LANGUAGE LIAB	0.00	0.00	0.00	0.00
956	ACTV JHS GAPP LIAB	980.97	500.00	0.00	480.97
957	ACTV JHS N'TNL HONOR SOC LIAB	-589.74	10.00	0.00	-599.74
958	ACTV JHS CLASS OF 2022 LIAB	0.00	0.00	0.00	0.00
959	ACTV JHS REFRESHMENTS LIAB	-46,200.64	2,276.17	0.00	-48,476.81
960	ACTV JHS WELDING LIAB	-7,464.54	0.00	0.00	-7,464.54
961	ACTV JHS STDNT GOVERMENT LIAB	-3,962.84	0.00	0.00	-3,962.84
963	ACTC JHS BASS FISHING	-3,794.65	500.00	0.00	-4,294.65
975	ACTV JT BAND/CHORUS LIAB	-11,500.67	38.50	0.00	-11,539.17
976	ACTV JT CHEERLEADING LIAB	-14,199.42	655.00	8,615.70	-6,238.72
977	ACTV JT COURTESY LIAB	0.00	0.00	0.00	0.00
978	ACTV JT ECOLOGY CLUB LIAB	0.00	0.00	0.00	0.00
979	ACTV JT ACAD/ATH BOOSTERS LIAB	0.00	0.00	0.00	0.00
980	ACTV JT F.A.M.I.L.Y. LIAB	0.00	0.00	0.00	0.00
981	ACTV JT FUNDRAISING LIAB	-8,014.81	18.50	0.00	-8,033.31
982	ACTV JT LOUNGE LIAB	-488.56	0.00	0.00	-488.56
983	ACTV JT MEDIA CENTER LIAB	-53.84	0.00	0.00	-53.84
984	ACTV JT PEP CLUB LIAB	-5,616.40	62.97	0.00	-5,679.37
985	ACTV JT POM PON LIAB	-1,622.63	0.00	0.00	-1,622.63
986	ACTV JT FIELD TRIP LIAB	-2,071.97	0.00	0.00	-2,071.97
987	ACTV JT STUDENT COUNCIL LIAB	-6,451.62	0.00	0.00	-6,451.62
988	ACTV JT TOURNAMENT LIAB	-80,712.63	100.00	285.68	-80,526.95
989	ACTV JT YEARBOOK LIAB	-162.43	310.20	0.00	-472.63
990	ACTV JMS Baseball	0.00	0.00	0.00	0.00
991	ACTV JMS SOFTBALL	-1,671.42	0.00	0.00	-1,671.42
992	ACTV JMS THEATRE	-5,396.72	0.00	0.00	-5,396.72
993	ACT VETERENS DAY	-32.00	0.00	0.00	-32.00
994	ACT JMS FOOTBALL	-2,111.21	0.00	0.00	-2,111.21
---		-516,684.75	27,396.15	20,024.57	-524,056.33
Grand Liability Totals		-516,684.75	27,396.15	20,024.57	-524,056.33

Number of Accounts: 98

********** End of report **********

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
58781	07/11/2024	ALTON SR HIGH SCHOOL	ALTON REDBIRDS BASKETBALL JV FRESHMEN SUMMER SHOOTOUT FOR TUESDAY JUNE 18TH	-225.00
58800	07/05/2024	CAMPBELL, TED	ASSIGN AND COORDINATE OFFCIALS FOR BOYS AND GIRLS SOCCER	200.00
58801	07/05/2024	JOHNSON, PHILIP	GIRLS TRACK-BANQUET FOOD AND TROPHY CASE	454.60
58802	07/05/2024	LOMELINO SIGN CO	PLAYOFF SIGN FOR JHS FOOTBALL	100.00
58803	07/05/2024	STOUT, ZACHARY	REIMBURSEMENT FOR WRESTLING CAMP-LOST CARD AND KEY FEES	134.50
58804	07/10/2024	BMO CORPORATE MASTER	THE FLOWER CONNECTION-FLOWERS FOR FUNERAL SERVICES FROM JHS ATHLETICS	83.34
58804	07/10/2024	BMO CORPORATE MASTER	CABINET FOR CONCESSIONS AT JMS	285.68
58805	07/11/2024	ALTON SR HIGH SCHOOL	ALTON REDBIRDS BASKETBALL JV FRESHMEN SUMMER SHOOTOUT FOR TUESDAY JUNE 18TH	225.00
58806	07/11/2024	DYER, MARK	REIMBURSEMENT FOR HOME DEPOT-SUPPLIES FOR JHS FFA FARM	116.47
58807	07/11/2024	GROUNDS, MARK	REIMBURSEMENT FOR R.H. FOOTBALL	299.99
58808	07/11/2024	MAD HANDYMAN SERVICE	JHS BOWL - CLEAN ICE MACHINE	92.00
58809	07/11/2024	PRAIRIELAND FS, INC	CROP NUTRITION AND PROTECTION FOR JHS FARM	1,106.58
58810	07/11/2024	PRODUCTION XPRESS	AWARDS FOR JHS SOFTBALL	165.68
58811	07/11/2024	XPERIENCE CHEER, LLC	ADVANCED 1 DAY CHOREO	2,400.00
58812	07/12/2024	PITTSFIELD HIGH SCHO	VOLLEYBALL JV/FRESHMAN SUMMER TOURNAMENT 2 TEAMS	200.00
58813	07/19/2024	BRANSTITER PRINTING	SEASON TICKETS/PASSES FOR JHS ATHLETICS	257.83
58814	07/19/2024	GAME ONE	SUB JERSEY FOR JHS BASEBALL	56.99
58814	07/19/2024	GAME ONE	JHS FOOTBALL KICKERS HOLDER AND UA HIGHLIGHT MC 2.0	298.28
58815	07/19/2024	JOSTENS INC	"J" VARSITY LETTERS FOR ATHLETICS	433.13
58816	07/19/2024	OPEN HOUSE PRINT SHO	QUOTE FOR JHS BOYS SOCCER CAMP SHIRTS	1,540.00
58816	07/19/2024	OPEN HOUSE PRINT SHO	JHS GIRLS SOCCER SENIOR BANNERS	700.00
58817	07/23/2024	XPERIENCE CHEER, LLC	CHEER CAMP FOR 2 DAYS-JHS	1,540.00
58818	07/24/2024	PRODUCTION XPRESS	AWARDS FOR JHS GIRLS TRACK	132.14
58819	07/24/2024	ROCKET SOCCER	UNITY TRIAD SOCCER CAMP FOR JHS BOYS	490.00
58820	07/29/2024	CROWDER, MAGDALEN	CHANGE FOR TRIVIA NIGHT -JHS VOLLEYBALL	150.00
58821	07/29/2024	MILLS, BOBBIE	PAINT AND BALLOONS FOR NORTH ELEMENTARY REGISTRATION DAY	20.50
58822	07/30/2024	BRANSTITER PRINTING	JHS BOYS SOCCER RAFFLE TICKETS	104.81
58823	07/30/2024	BSN SPORTS LLC	JHS BOYS BASKETBALL COACH TOP	763.03
58824	07/30/2024	IAVAT	IAVAT DUES AND DONATIONS FOR FFA	210.00
58825	07/30/2024	JACKSONVILLE SCHOOL	TRANSFER FROM ACT 900 TO ACT	798.30

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
			903-CHEER ATHLETES ASSISTANCE FOR SHOES, BACKPACKS, JACKETS, CAMP	
58826	07/30/2024	PRODUCTION XPRESS	PICKLEBALL TOURNAMENT AND TROPHIES FOR GIRLS AND BOYS TENNIS JHS	450.02
58827	07/30/2024	VARSITY SPIRIT FASHI	JMS CHEER ITEMS-BLOCK NAME, DOUBLE EDGE, BACK PACK, BODY LINER	6,215.70
			Totals for checks	19,799.57

F U N D S U M M A R Y

FUND	DESCRIPTION	BALANCE SHEET	REVENUE	EXPENSE	TOTAL
99	ACTIVITY	0.00	0.00	19,799.57	19,799.57
*** Fund Summary Totals ***		0.00	0.00	19,799.57	19,799.57

********** End of report **********

Account Number	FUNC	2024-25 Original Budget	July 2024-25 Mont	2024-25 FYTD Acti	Unexpended Balanc
10E--- 100- ---- -- ------		0.00	0.00	0.00	0.00
10E--- 110- ---- -- ------	REGULAR EDUCATION	707,397.00	33,520.20	33,520.20	673,876.80
10E--- 111- ---- -- ------	ELEMENTARY	6,526,197.00	465,635.17	465,635.17	6,060,561.83
10E--- 112- ---- -- ------	JUNIOR HIGH	4,005,154.00	331,160.22	331,160.22	3,673,993.78
10E--- 113- ---- -- ------	HIGH SCHOOL	3,762,668.00	273,865.70	273,865.70	3,488,802.30
10E--- 120- ---- -- ------	SPECIAL EDUCATION	8,060,397.00	597,906.54	597,906.54	7,462,490.46
10E--- 121- ---- -- ------	SPEECH AND LANGUAGE IMPAIRED	6,300.00	8.99	8.99	6,291.01
10E--- 122- ---- -- ------	CROSS CATEGORICAL	35,200.00	1,847.16	1,847.16	33,352.84
10E--- 125- ---- -- ------	TITLE I	982,896.00	116,683.91	116,683.91	866,212.09
10E--- 140- ---- -- ------	VOCATIONAL PROGRAMS	363,704.00	26,586.18	26,586.18	337,117.82
10E--- 141- ---- -- ------	COMM TECHNOLOGIES	0.00	0.00	0.00	0.00
10E--- 142- ---- -- ------	OCCUPATIONS OF HOME	160,802.00	11,613.04	11,613.04	149,188.96
10E--- 144- ---- -- ------		306,843.00	21,727.64	21,727.64	285,115.36
10E--- 150- ---- -- ------	INTERSCHOLASTIC PROGRAM	1,151,662.00	35,170.17	35,170.17	1,116,491.83
10E--- 160- ---- -- ------	SUMMER SCHOOL PROGRAMS	1,200.00	97.73	97.73	1,102.27
10E--- 165- ---- -- ------	GIFTED	0.00	0.00	0.00	0.00
10E--- 170- ---- -- ------	DRIVER'S ED PROGRAM	146,271.00	19,423.18	19,423.18	126,847.82
10E--- 180- ---- -- ------	BILINGUAL PROGRAMS	33,972.00	0.00	0.00	33,972.00
10E--- 190- ---- -- ------	ALTERNATIVE PROGRAMS	0.00	0.00	0.00	0.00
10E--- 191- ---- -- ------		1,625,000.00	62,196.00	62,196.00	1,562,804.00
10E--- 199- ---- -- ------		0.00	0.00	0.00	0.00
10E--- 211- ---- -- ------	USE SUB ACCOUNT	352,203.00	30,473.14	30,473.14	321,729.86
10E--- 212- ---- -- ------	GUIDANCE SERVICE	949,067.00	81,134.82	81,134.82	867,932.18
10E--- 213- ---- -- ------	HEALTH SERVICES	617,273.00	35,216.10	35,216.10	582,056.90
10E--- 214- ---- -- ------	PSYCHOLOGICAL SERVICE	525,372.00	41,538.12	41,538.12	483,833.88
10E--- 215- ---- -- ------	SPEECH PATHOLOGY & AUDIOLOGY	868,204.00	59,197.62	59,197.62	809,006.38
10E--- 219- ---- -- ------	OTHER SUPPORT SERVICES	91,850.00	-642.36	-642.36	92,492.36
10E--- 220- ---- -- ------	SUPPORT SERVICES STAFF	0.00	0.00	0.00	0.00
10E--- 221- ---- -- ------	IMPROVEMENT OF INSTRUCTION SER	705,306.00	46,383.65	46,383.65	658,922.35
10E--- 222- ---- -- ------	MEDIA SERVICE	1,872,203.00	92,232.73	92,232.73	1,779,970.27
10E--- 223- ---- -- ------	ASSESSMENT AND TESTING	124,154.00	34,313.50	34,313.50	89,840.50
10E--- 230- ---- -- ------	SUPPORT SERVICES GEN ADMIN	0.00	0.00	0.00	0.00
10E--- 231- ---- -- ------	BOARD OF EDUCATION SERVICE	234,650.00	8,667.88	8,667.88	225,982.12
10E--- 232- ---- -- ------	SUPERINTENDENT OFFICE	269,547.00	21,863.83	21,863.83	247,683.17
10E--- 233- ---- -- ------	SPECIAL AREA ADMIN SERV	406,868.00	31,950.13	31,950.13	374,917.87
10E--- 236- ---- -- ------		10,000.00	0.00	0.00	10,000.00
10E--- 240- ---- -- ------	SUPPORT SERVICES SCHOOL ADM	0.00	0.00	0.00	0.00
10E--- 241- ---- -- ------	PRINCIPAL OFFICE	2,751,956.00	186,931.00	186,931.00	2,565,025.00
10E--- 249- ---- -- ------	MEDICAID CLAIMING SERVICES	0.00	0.00	0.00	0.00
10E--- 251- ---- -- ------	DIRECTOR OF BUSINESS	140,391.00	12,166.38	12,166.38	128,224.62
10E--- 252- ---- -- ------	FISCAL SERVICES	331,265.00	18,830.12	18,830.12	312,434.88
10E--- 253- ---- -- ------	FACILITY ACQUISTION & CONST	0.00	0.00	0.00	0.00
10E--- 254- ---- -- ------	OPERATION & MAINTENANCE	170,379.00	15,952.00	15,952.00	154,427.00
10E--- 255- ---- -- ------	TRANSPORTATION SERVICE	43,500.00	3,980.42	3,980.42	39,519.58
10E--- 256- ---- -- ------	FOOD SERVICE	1,843,348.00	59,328.28	59,328.28	1,784,019.72
10E--- 257- ---- -- ------	INTERNAL SERVICES	2,200.00	0.00	0.00	2,200.00
10E--- 261- ---- -- ------	CENTRAL SUPPORT SERVICES	161,030.00	12,702.89	12,702.89	148,327.11
10E--- 262- ---- -- ------	PLANNING SERVICES	0.00	0.00	0.00	0.00
10E--- 263- ---- -- ------		0.00	0.00	0.00	0.00
10E--- 264- ---- -- ------	HUMAN RESOURCE	468,521.00	47,560.24	47,560.24	420,960.76
10E--- 266- ---- -- ------	DATA PROCESSING	0.00	0.00	0.00	0.00
10E--- 290- ---- -- ------	OTHER SUPPORT SERVICES	0.00	0.00	0.00	0.00
10E--- 300- ---- -- ------	COMMUNITY SERVICES	400.00	0.00	0.00	400.00
10E--- 319- ---- -- ------		0.00	0.00	0.00	0.00
10E--- 330- ---- -- ------	CIVIC SERVICES	0.00	0.00	0.00	0.00
10E--- 336- ---- -- ------		0.00	0.00	0.00	0.00
10E--- 370- ---- -- ------	NONPUBLIC SCHOOL PUPILS SERV	119,902.00	2,445.36	2,445.36	117,456.64

Account Number	FUNC	2024-25 Original Budget	July 2024-25 Mont	2024-25 FYTD Acti	Unexpended Balanc
10E--- 380- ---- -- ------	HOME/SCHOOL SERVICE	614,016.00	47,139.57	47,139.57	566,876.43
10E--- 390- ---- -- ------	OTHER COMM SERVICES	0.00	0.00	0.00	0.00
10E--- 410- ---- -- ------	PAY OTHER LEA PUPIL SERVICE	0.00	0.00	0.00	0.00
10E--- 411- ---- -- ------	PAYMENTS FOR REG PROGRAMS	0.00	0.00	0.00	0.00
10E--- 412- ---- -- ------	PAY FOR SPEC ED PROGRAMS	939,431.00	231,909.00	231,909.00	707,522.00
10E--- 417- ---- -- ------	COMMUNITY COLLEGE	2,000.00	0.00	0.00	2,000.00
10E--- 419- ---- -- ------	PAY TO OTH GOVT UNITS	0.00	0.00	0.00	0.00
10E--- 422- ---- -- ------	SP ED TUITION IN STATE GOV	665,000.00	0.00	0.00	665,000.00
10E--- 600- ---- -- ------	PROVISION FOR CONTINGENCIES	0.00	0.00	0.00	0.00
10E--- 813- ---- -- ------	TRANS TO ED	0.00	0.00	0.00	0.00
10E--- 841- ---- -- ------		100,000.00	10,252.55	10,252.55	89,747.45
10E--- 851- ---- -- ------		53,787.00	0.00	0.00	53,787.00
10E--- 873- ---- -- ------	OTHER REV PLEDGED TO PAY INT	0.00	0.00	0.00	0.00
10E--- 884- ---- -- ------	TRANS TO CAPITAL PROJECT	0.00	0.00	0.00	0.00
1----- ---- ---- -- ------	EDUCATION	43,309,486.00	3,128,968.80	3,128,968.80	40,180,517.20
20E--- 111- ---- -- ------	ELEMENTARY	0.00	0.00	0.00	0.00
20E--- 113- ---- -- ------	HIGH SCHOOL	0.00	0.00	0.00	0.00
20E--- 120- ---- -- ------	SPECIAL EDUCATION	0.00	0.00	0.00	0.00
20E--- 253- ---- -- ------	FACILITY ACQUISTION & CONST	18,000.00	814.44	814.44	17,185.56
20E--- 254- ---- -- ------	OPERATION & MAINTENANCE	6,270,476.00	355,405.31	355,405.31	5,915,070.69
20E--- 255- ---- -- ------	TRANSPORTATION SERVICE	2,327.00	0.00	0.00	2,327.00
20E--- 600- ---- -- ------	PROVISION FOR CONTINGENCIES	0.00	0.00	0.00	0.00
20E--- 884- ---- -- ------	TRANS TO CAPITAL PROJECT	0.00	0.00	0.00	0.00
2----- ---- ---- -- ------	OPERATIONS & MAINTENANCE	6,290,803.00	356,219.75	356,219.75	5,934,583.25
30E--- 520- ---- -- ------	DEBT SERVICE - INTEREST	1,798,124.00	0.00	0.00	1,798,124.00
30E--- 530- ---- -- ------	DEBT SERVICE - PRINIPAL	1,165,000.00	0.00	0.00	1,165,000.00
30E--- 540- ---- -- ------	BOND FEE EXPENSE	36,876.00	450.00	450.00	36,426.00
30E--- 704- ---- -- ------		0.00	0.00	0.00	0.00
3----- ---- ---- -- ------	DEBT SERVICE	3,000,000.00	450.00	450.00	2,999,550.00
40E--- 113- ---- -- ------	HIGH SCHOOL	0.00	0.00	0.00	0.00
40E--- 120- ---- -- ------	SPECIAL EDUCATION	0.00	0.00	0.00	0.00
40E--- 254- ---- -- ------	OPERATION & MAINTENANCE	0.00	0.00	0.00	0.00
40E--- 255- ---- -- ------	TRANSPORTATION SERVICE	2,363,167.00	226,213.87	226,213.87	2,136,953.13
40E--- 520- ---- -- ------	DEBT SERVICE - INTEREST	0.00	0.00	0.00	0.00
40E--- 530- ---- -- ------	DEBT SERVICE - PRINIPAL	0.00	0.00	0.00	0.00
40E--- 600- ---- -- ------	PROVISION FOR CONTINGENCIES	0.00	0.00	0.00	0.00
40E--- 813- ---- -- ------	TRANS TO ED	0.00	0.00	0.00	0.00
4----- ---- ---- -- ------	TRANSPORTATION	2,363,167.00	226,213.87	226,213.87	2,136,953.13
50E--- 110- ---- -- ------	REGULAR EDUCATION	1,851.00	203.65	203.65	1,647.35
50E--- 111- ---- -- ------	ELEMENTARY	272,018.00	5,989.94	5,989.94	266,028.06
50E--- 112- ---- -- ------	JUNIOR HIGH	74,769.00	5,139.39	5,139.39	69,629.61
50E--- 113- ---- -- ------	HIGH SCHOOL	41,388.00	3,245.67	3,245.67	38,142.33
50E--- 120- ---- -- ------	SPECIAL EDUCATION	417,689.00	29,949.77	29,949.77	387,739.23
50E--- 121- ---- -- ------	SPEECH AND LANGUAGE IMPAIRED	0.00	0.00	0.00	0.00
50E--- 122- ---- -- ------	CROSS CATEGORICAL	0.00	0.00	0.00	0.00
50E--- 125- ---- -- ------	TITLE I	9,745.00	1,053.84	1,053.84	8,691.16
50E--- 140- ---- -- ------	VOCATIONAL PROGRAMS	7,982.00	506.36	506.36	7,475.64
50E--- 141- ---- -- ------	COMM TECHNOLOGIES	0.00	0.00	0.00	0.00
50E--- 142- ---- -- ------	OCCUPATIONS OF HOME	2,259.00	127.46	127.46	2,131.54
50E--- 144- ---- -- ------		2,946.00	255.32	255.32	2,690.68
50E--- 150- ---- -- ------	INTERSCHOLASTIC PROGRAM	28,271.00	900.18	900.18	27,370.82
50E--- 160- ---- -- ------	SUMMER SCHOOL PROGRAMS	0.00	0.00	0.00	0.00
50E--- 165- ---- -- ------	GIFTED	0.00	0.00	0.00	0.00
50E--- 170- ---- -- ------	DRIVER'S ED PROGRAM	1,216.00	248.11	248.11	967.89
50E--- 180- ---- -- ------	BILINGUAL PROGRAMS	0.00	0.00	0.00	0.00
50E--- 190- ---- -- ------	ALTERNATIVE PROGRAMS	0.00	0.00	0.00	0.00
50E--- 211- ---- -- ------	USE SUB ACCOUNT	2,842.00	363.34	363.34	2,478.66

Account Number	FUNC	2024-25 Original Budget	July 2024-25 Mont	2024-25 FYTD Acti	Unexpended Balanc
50E--- 212- ---- -- ------	GUIDANCE SERVICE	20,540.00	1,651.16	1,651.16	18,888.84
50E--- 213- ---- -- ------	HEALTH SERVICES	77,316.00	4,348.11	4,348.11	72,967.89
50E--- 214- ---- -- ------	PSYCHOLOGICAL SERVICE	5,684.00	487.98	487.98	5,196.02
50E--- 215- ---- -- ------	SPEECH PATHOLOGY & AUDIOLOGY	9,018.00	661.24	661.24	8,356.76
50E--- 219- ---- -- ------	OTHER SUPPORT SERVICES	7,931.00	-95.08	-95.08	8,026.08
50E--- 221- ---- -- ------	IMPROVEMENT OF INSTRUCTION SER	21,951.00	1,607.48	1,607.48	20,343.52
50E--- 222- ---- -- ------	MEDIA SERVICE	68,789.00	4,746.06	4,746.06	64,042.94
50E--- 230- ---- -- ------	SUPPORT SERVICES GEN ADMIN	3,617.00	0.00	0.00	3,617.00
50E--- 231- ---- -- ------	BOARD OF EDUCATION SERVICE	2,437.00	254.56	254.56	2,182.44
50E--- 232- ---- -- ------	SUPERINTENDENT OFFICE	4,253.00	267.68	267.68	3,985.32
50E--- 233- ---- -- ------	SPECIAL AREA ADMIN SERV	9,114.00	777.43	777.43	8,336.57
50E--- 240- ---- -- ------	SUPPORT SERVICES SCHOOL ADM	0.00	0.00	0.00	0.00
50E--- 241- ---- -- ------	PRINCIPAL OFFICE	82,310.00	6,232.70	6,232.70	76,077.30
50E--- 251- ---- -- ------	DIRECTOR OF BUSINESS	1,230.00	105.14	105.14	1,124.86
50E--- 252- ---- -- ------	FISCAL SERVICES	27,132.00	1,700.82	1,700.82	25,431.18
50E--- 253- ---- -- ------	FACILITY ACQUISTION & CONST	755.00	62.31	62.31	692.69
50E--- 254- ---- -- ------	OPERATION & MAINTENANCE	337,362.00	24,517.97	24,517.97	312,844.03
50E--- 255- ---- -- ------	TRANSPORTATION SERVICE	202,404.00	13,073.07	13,073.07	189,330.93
50E--- 256- ---- -- ------	FOOD SERVICE	89,427.00	6,180.39	6,180.39	83,246.61
50E--- 257- ---- -- ------	INTERNAL SERVICES	0.00	0.00	0.00	0.00
50E--- 261- ---- -- ------	CENTRAL SUPPORT SERVICES	3,501.00	163.26	163.26	3,337.74
50E--- 264- ---- -- ------	HUMAN RESOURCE	25,330.00	2,171.56	2,171.56	23,158.44
50E--- 266- ---- -- ------	DATA PROCESSING	0.00	0.00	0.00	0.00
50E--- 290- ---- -- ------	OTHER SUPPORT SERVICES	0.00	0.00	0.00	0.00
50E--- 300- ---- -- ------	COMMUNITY SERVICES	0.00	0.00	0.00	0.00
50E--- 330- ---- -- ------	CIVIC SERVICES	0.00	0.00	0.00	0.00
50E--- 370- ---- -- ------	NONPUBLIC SCHOOL PUPILS SERV	5,389.00	0.00	0.00	5,389.00
50E--- 380- ---- -- ------	HOME/SCHOOL SERVICE	53,829.00	4,183.43	4,183.43	49,645.57
5----- ---- ---- -- ------	MUNICIPAL RETIREMENT	1,922,295.00	121,080.30	121,080.30	1,801,214.70
60E--- 222- ---- -- ------	MEDIA SERVICE	0.00	0.00	0.00	0.00
60E--- 253- ---- -- ------	FACILITY ACQUISTION & CONST	1,600,000.00	217,548.33	217,548.33	1,382,451.67
60E--- 254- ---- -- ------	OPERATION & MAINTENANCE	0.00	0.00	0.00	0.00
6----- ---- ---- -- ------	CAPITAL PROJECT	1,600,000.00	217,548.33	217,548.33	1,382,451.67
80E--- 231- ---- -- ------	BOARD OF EDUCATION SERVICE	0.00	0.00	0.00	0.00
80E--- 236- ---- -- ------		93,702.00	0.00	0.00	93,702.00
80E--- 254- ---- -- ------	OPERATION & MAINTENANCE	328,000.00	29,067.00	29,067.00	298,933.00
80E--- 255- ---- -- ------	TRANSPORTATION SERVICE	0.00	0.00	0.00	0.00
80E--- 290- ---- -- ------	OTHER SUPPORT SERVICES	407,000.00	56,171.00	56,171.00	350,829.00
80E--- 381- ---- -- ------	UNEMPLOYMENT INSURANCE PAYMENT	0.00	0.00	0.00	0.00
80E--- 813- ---- -- ------	TRANS TO ED	0.00	0.00	0.00	0.00
80E--- 899- ---- -- ------	TRANSF TO O & M	0.00	0.00	0.00	0.00
8----- ---- ---- -- ------	TORT	828,702.00	85,238.00	85,238.00	743,464.00
90E--- 253- ---- -- ------	FACILITY ACQUISTION & CONST	0.00	0.00	0.00	0.00
90E--- 254- ---- -- ------	OPERATION & MAINTENANCE	637,722.00	0.00	0.00	637,722.00
9----- ---- ---- -- ------	FIRE PREVENTION & SAFETY	637,722.00	0.00	0.00	637,722.00

Number of Accounts: 13201

********** End of report **********

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
07BDTRAN	ISDLAF FD 60 BD TRAN TO US BANK FD 60	2024-2025	07/12/2024	Web Batch Entry	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		ISDLAF FD 60 BD TRAN TO US BANK FD 60	60A301 1120 0000 00 000000		07/12/2024	1,036,133.46	0.00
		ISDLAF FD 60 BD TRAN TO US BANK FD 60					
2		ISDLAF FD 60 BD TRAN TO US BANK FD 60	60A300 1211 0000 00 000000		07/12/2024	0.00	1,036,133.46
		ISDLAF FD 60 BD TRAN TO US BANK FD 60					
					TOTALS	1,036,133.46	1,036,133.46

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
07TIFMBL	RECLASS TIFF AND MOBILE HOME TAXES	2023-2024	06/30/2024	Web Batch Entry	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		ED PR YR TIF AND MBL TAXES	10R300 1110 0000 00 000000		06/30/2024	137,485.17	0.00
		ED PR YR TIF AND MBL TAXES					
2		ED TIF FUNDS	10R000 1960 0000 00 000000		06/30/2024	0.00	121,761.25
		ED TIF FUNDS					
3		ED MOBILE HOME PRIV TAXES	10R300 1210 0000 00 000000		06/30/2024	0.00	15,723.92
		ED MOBILE HOME PRIV TAXES					
4		SPED PR YR TIF AND MBL TAXES	10R300 1142 0000 00 000000		06/30/2024	2,422.81	0.00
		SPED PR YR TIF AND MBL TAXES					
5		SPED TIF FUNDS	10R000 1960 0000 00 000000		06/30/2024	0.00	2,145.72
		SPED TIF FUNDS					
6		SPED MOBILE HOME PRIV TAXES	10R300 1210 0000 00 000000		06/30/2024	0.00	277.09
		SPED MOBILE HOME PRIV TAXES					
7		O&M PR YR TIF AND MBL TAXES	20R300 1111 0000 00 000000		06/30/2024	29,586.98	0.00
		O&M PR YR TIF AND MBL TAXES					
8		O&M TIF FUNDS	20R000 1960 0000 00 000000		06/30/2024	0.00	26,203.19
		O&M TIF FUNDS					
9		O&M MOBILE HOME PRIV TAXES	20R300 1210 0000 00 000000		06/30/2024	0.00	3,383.79
		O&M MOBILE HOME PRIV TAXES					
10		TRAN PR YR TIF AND MBL TAXES	40R300 1113 0000 00 000000		06/30/2024	10,569.65	0.00
		TRAN PR YR TIF AND MBL TAXES					
11		TRAN TIF FUNDS	40R000 1960 0000 00 000000		06/30/2024	0.00	9,360.81
		TRAN TIF FUNDS					
12		TRAN MOBILE HOME PRIV TAXES	40R300 1210 0000 00 000000		06/30/2024	0.00	1,208.84
		TRAN MOBILE HOME PRIV TAXES					
13		IMRF PR YR TIF AND MBL TAXES	50R300 1114 0000 00 000000		06/30/2024	6,583.14	0.00
		IMRF PR YR TIF AND MBL TAXES					
14		FICA/MEDICARE PR YR TIF AND MBL TAXES	50R300 1152 0000 00 000000		06/30/2024	6,341.02	0.00
		FICA/MEDICARE PR YR TIF AND MBL TAXES					

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
07TIFMBL	RECLASS TIFF AND MOBILE HOME TAXES	2023-2024	06/30/2024	Web Batch Entry	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
. . . CONTINUED							
15		IMRF/SS TIF FUNDS IMRF/SS TIF FUNDS	50R300 1960 0000 00 000000		06/30/2024	0.00	11,446.05
16		IMRF/SS MOBILE HOME PRIV TAXES IMRF/SS MOBILE HOME PRIV TAXES	50R300 1210 0000 00 000000		06/30/2024	0.00	1,478.11
17		W/C PR YR TIF AND MBL TAXES W/C PR YR TIF AND MBL TAXES	70R300 1115 0000 00 000000		06/30/2024	1,039.06	0.00
18		W/C TIF FUNDS W/C TIF FUNDS	70R300 1960 0000 00 000000		06/30/2024	0.00	920.24
19		W/C MOBILE HOME PRIV TAXES W/C MOBILE HOME PRIV TAXES	70R300 1210 0000 00 000000		06/30/2024	0.00	118.82
20		TORT PR YR TIF AND MBL TAXES TORT PR YR TIF AND MBL TAXES	80R380 1122 0000 00 000000		06/30/2024	6,440.10	0.00
21		TORT TIF FUNDS TORT TIF FUNDS	80R380 1960 0000 00 000000		06/30/2024	0.00	5,703.56
22		TORT MOBILE HOME TAXES TORT MOBILE HOME TAXES	80R380 1210 0000 00 000000		06/30/2024	0.00	736.54
23		FIRE PREV PR YR TIF AND MBL TAXES FIRE PREV PR YR TIF AND MBL TAXES	90R300 1118 0000 00 000000		06/30/2024	3,953.91	0.00
24		FIRE & PREV TIF FUNDS FIRE & PREV TIF FUNDS	90R300 1960 0000 00 000000		06/30/2024	0.00	3,501.72
25		FIRE & PREV MOBILE HOME TAXES FIRE & PREV MOBILE HOME TAXES	90R300 1210 0000 00 000000		06/30/2024	0.00	452.19
					TOTALS	204,421.84	204,421.84

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
07PRKNS	RECORD CURRENT YEAR ACTIVITY FOR PERKINS	2023-2024	06/30/2024	Web Batch Entry	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		RECORD CURRENT YEAR ACTIVITY FOR PERKINS RECORD CURRENT YEAR ACTIVITY FOR PERKINS	10E203 1407 4100 00 000000		06/30/2024	838.95	0.00
2		RECORD CURRENT YEAR ACTIVITY FOR PERKINS RECORD CURRENT YEAR ACTIVITY FOR PERKINS	10E222 1447 4100 00 000000		06/30/2024	4,094.00	0.00
3		RECORD CURRENT YEAR ACTIVITY FOR PERKINS RECORD CURRENT YEAR ACTIVITY FOR PERKINS	10E225 1446 4100 00 000000		06/30/2024	4,994.00	0.00
4		RECORD CURRENT YEAR ACTIVITY FOR PERKINS RECORD CURRENT YEAR ACTIVITY FOR PERKINS	10E226 1446 4100 00 000000		06/30/2024	6,874.00	0.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
07PRKNS	RECORD CURRENT YEAR ACTIVITY FOR PERKINS	2023-2024	06/30/2024	Web Batch Entry	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
. . . CONTINUED							
5		RECORD CURRENT YEAR ACTIVITY FOR PERKINS	10E203 1407 4100 00 000000		06/30/2024	2,250.00	0.00
		RECORD CURRENT YEAR ACTIVITY FOR PERKINS					
6		RECORD CURRENT YEAR ACTIVITY FOR PERKINS	10E203 1407 4100 00 000000		06/30/2024	550.00	0.00
		RECORD CURRENT YEAR ACTIVITY FOR PERKINS					
7		RECORD CURRENT YEAR ACTIVITY FOR PERKINS	10E225 1446 4100 00 000000		06/30/2024	897.00	0.00
		RECORD CURRENT YEAR ACTIVITY FOR PERKINS					
8		RECORD CURRENT YEAR ACTIVITY FOR PERKINS	10E230 1446 4100 00 000000		06/30/2024	5,069.05	0.00
		RECORD CURRENT YEAR ACTIVITY FOR PERKINS					
9		RECORD CURRENT YEAR ACTIVITY FOR PERKINS	10R740 4770 0000 00 240000		06/30/2024	0.00	25,567.00
		RECORD CURRENT YEAR ACTIVITY FOR PERKINS					
					TOTALS	25,567.00	25,567.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
07ISDINT	JUNE INTEREST	2023-2024	06/30/2024	Web Batch Entry	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		JUNE INTEREST	10R300 1510 0000 00 000000		06/30/2024	0.00	7,040.67
		JUNE INTEREST					
2		JUNE INTEREST	30R300 1510 0000 00 000000		06/30/2024	0.00	247.30
		JUNE INTEREST					
3		JUNE INTEREST	50R300 1510 0000 00 000000		06/30/2024	0.00	726.73
		JUNE INTEREST					
4		JUNE INTEREST	99R857 0000 0000 00 000000		06/30/2024	0.00	142.35
		JUNE INTEREST					
5		JUNE INTEREST	60R300 1510 0000 00 000000		06/30/2024	0.00	8,612.14
		JUNE INTEREST					
6		JUNE INTEREST	10A300 1210 0000 00 000000		06/30/2024	7,040.67	0.00
		JUNE INTEREST					
7		JUNE INTEREST	30A300 1211 0000 00 000000		06/30/2024	247.30	0.00
		JUNE INTEREST					
8		JUNE INTEREST	50A300 1210 0000 00 000000		06/30/2024	726.73	0.00
		JUNE INTEREST					
9		JUNE INTEREST	99A300 1210 0000 00 000000		06/30/2024	142.35	0.00
		JUNE INTEREST					
10		JUNE INTEREST	60A300 1211 0000 00 000000		06/30/2024	8,612.14	0.00
		JUNE INTEREST					
					TOTALS	16,769.19	16,769.19

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
07INSINT	JUNE INTEREST	2023-2024	06/30/2024	Web Batch Entry	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		JUNE INTEREST	10R300 1510 0000 00 000000		06/30/2024	0.00	37.17
		JUNE INTEREST					
2		JUNE INTEREST	10A304 1120 0000 00 000000		06/30/2024	37.17	0.00
		JUNE INTEREST					
					TOTALS	37.17	37.17

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
07ILINT	JUNE INTEREST	2023-2024	06/30/2024	Web Batch Entry	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		JUNE INTEREST	10R300 1510 0000 00 000000		06/30/2024	0.00	91,072.17
		JUNE INTEREST					
2		JUNE INTEREST	20R300 1510 0000 00 000000		06/30/2024	0.00	13,251.15
		JUNE INTEREST					
3		JUNE INTEREST	40R300 1510 0000 00 000000		06/30/2024	0.00	7,514.94
		JUNE INTEREST					
4		JUNE INTEREST	50R300 1510 0000 00 000000		06/30/2024	0.00	3,381.91
		JUNE INTEREST					
5		JUNE INTEREST	60R300 1510 0000 00 000000		06/30/2024	0.00	44.15
		JUNE INTEREST					
6		JUNE INTEREST	70R300 1510 0000 00 000000		06/30/2024	0.00	3,894.38
		JUNE INTEREST					
7		JUNE INTEREST	80R380 1510 0000 00 000000		06/30/2024	0.00	105.03
		JUNE INTEREST					
8		JUNE INTEREST	90R300 1510 0000 00 000000		06/30/2024	0.00	21.41
		JUNE INTEREST					
9		JUNE INTEREST	10A302 1120 0000 00 000000		06/30/2024	91,072.17	0.00
		JUNE INTEREST					
10		JUNE INTEREST	20A302 1120 0000 00 000000		06/30/2024	13,251.15	0.00
		JUNE INTEREST					
11		JUNE INTEREST	40A302 1120 0000 00 000000		06/30/2024	7,514.94	0.00
		JUNE INTEREST					
12		JUNE INTEREST	50A302 1120 0000 00 000000		06/30/2024	3,381.91	0.00
		JUNE INTEREST					
13		JUNE INTEREST	60A302 1120 0000 00 000000		06/30/2024	44.15	0.00
		JUNE INTEREST					
14		JUNE INTEREST	70A302 1120 0000 00 000000		06/30/2024	3,894.38	0.00
		JUNE INTEREST					

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
07ILINT	JUNE INTEREST	2023-2024	06/30/2024	Web Batch Entry	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
. . . CONTINUED							
15		JUNE INTEREST	80A302 1120 0000 00 000000		06/30/2024	105.03	0.00
		JUNE INTEREST					
16		JUNE INTEREST	90A302 1120 0000 00 000000		06/30/2024	21.41	0.00
		JUNE INTEREST					
					TOTALS	119,285.14	119,285.14

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
07IITINT	JUNE INTEREST	2023-2024	06/30/2024	Web Batch Entry	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		JUNE INTEREST	10R300 1510 0000 00 000000		06/30/2024	0.00	30,803.90
		JUNE INTEREST					
2		JUNE INTEREST	40R300 1510 0000 00 000000		06/30/2024	0.00	2,005.56
		JUNE INTEREST					
3		JUNE INTEREST	70R300 1510 0000 00 000000		06/30/2024	0.00	1,977.35
		JUNE INTEREST					
4		JUNE INTEREST	99R857 0000 0000 00 000000		06/30/2024	0.00	170.67
		JUNE INTEREST					
5		JUNE INTEREST	10A303 1210 0000 00 000000		06/30/2024	30,803.90	0.00
		JUNE INTEREST					
6		JUNE INTEREST	40A303 1210 0000 00 000000		06/30/2024	2,005.56	0.00
		JUNE INTEREST					
7		JUNE INTEREST	70A303 1210 0000 00 000000		06/30/2024	1,977.35	0.00
		JUNE INTEREST					
8		JUNE INTEREST	99A303 1210 0000 00 000000		06/30/2024	170.67	0.00
		JUNE INTEREST					
					TOTALS	34,957.48	34,957.48

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
07GENINT	JUNE INTEREST	2023-2024	06/30/2024	Web Batch Entry	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		JUNE INTEREST	10R300 1510 0000 00 000000		06/30/2024	0.00	157.66
		JUNE INTEREST					
2		JUNE INTEREST	20R300 1510 0000 00 000000		06/30/2024	0.00	30.85
		JUNE INTEREST					
3		JUNE INTEREST	30R300 1510 0000 00 000000		06/30/2024	0.00	332.60
		JUNE INTEREST					

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
07GENINT	JUNE INTEREST	2023-2024	06/30/2024	Web Batch Entry	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
. . . CONTINUED							
4		JUNE INTEREST	40R300 1510 0000 00 000000		06/30/2024	0.00	62.39
		JUNE INTEREST					
5		JUNE INTEREST	50R300 1510 0000 00 000000		06/30/2024	0.00	27.14
		JUNE INTEREST					
6		JUNE INTEREST	70R300 1510 0000 00 000000		06/30/2024	0.00	182.21
		JUNE INTEREST					
7		JUNE INTEREST	80R380 1510 0000 00 000000		06/30/2024	0.00	16.38
		JUNE INTEREST					
8		JUNE INTEREST	90R300 1510 0000 00 000000		06/30/2024	0.00	28.90
		JUNE INTEREST					
9		JUNE INTEREST	10A301 1120 0000 00 000000		06/30/2024	157.66	0.00
		JUNE INTEREST					
10		JUNE INTEREST	20A301 1120 0000 00 000000		06/30/2024	30.85	0.00
		JUNE INTEREST					
11		JUNE INTEREST	30A301 1120 0000 00 000000		06/30/2024	332.60	0.00
		JUNE INTEREST					
12		JUNE INTEREST	40A301 1120 0000 00 000000		06/30/2024	62.39	0.00
		JUNE INTEREST					
13		JUNE INTEREST	50A301 1120 0000 00 000000		06/30/2024	27.14	0.00
		JUNE INTEREST					
14		JUNE INTEREST	70A301 1120 0000 00 000000		06/30/2024	182.21	0.00
		JUNE INTEREST					
15		JUNE INTEREST	80A301 1120 0000 00 000000		06/30/2024	16.38	0.00
		JUNE INTEREST					
16		JUNE INTEREST	90A301 1120 0000 00 000000		06/30/2024	28.90	0.00
		JUNE INTEREST					
					TOTALS	838.13	838.13

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
07CTEI	RECORD CURRENT YEAR ACTIVITY FOR CTEI	2023-2024	06/30/2024	Web Batch Entry	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		RECORD CURRENT YEAR ACTIVITY FOR CTEI	10E308 1110 4100 00 000000		06/30/2024	2,413.95	0.00
		RECORD CURRENT YEAR ACTIVITY FOR CTEI					
2		RECORD CURRENT YEAR ACTIVITY FOR CTEI	10E203 1407 4100 00 000000		06/30/2024	10,320.52	0.00
		RECORD CURRENT YEAR ACTIVITY FOR CTEI					

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
07CTEI	RECORD CURRENT YEAR ACTIVITY FOR CTEI	2023-2024	06/30/2024	Web Batch Entry	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
. . . CONTINUED							
3		RECORD CURRENT YEAR ACTIVITY FOR CTEI	10E228 1447 4100 00 000000		06/30/2024	7,930.31	0.00
		RECORD CURRENT YEAR ACTIVITY FOR CTEI					
4		RECORD CURRENT YEAR ACTIVITY FOR CTEI	10E222 1447 4100 00 000000		06/30/2024	12,646.50	0.00
		RECORD CURRENT YEAR ACTIVITY FOR CTEI					
5		RECORD CURRENT YEAR ACTIVITY FOR CTEI	10E230 1446 4100 00 000000		06/30/2024	11,077.75	0.00
		RECORD CURRENT YEAR ACTIVITY FOR CTEI					
6		RECORD CURRENT YEAR ACTIVITY FOR CTEI	10R740 3220 0000 00 130000		06/30/2024	0.00	44,389.03
		RECORD CURRENT YEAR ACTIVITY FOR CTEI					
					TOTALS	44,389.03	44,389.03

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
07ACTINT	JUNE INTEREST	2023-2024	06/30/2024	Web Batch Entry	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		JUNE INTEREST	99R856 0000 0000 00 000000		06/30/2024	0.00	34.22
		JUNE INTEREST					
2		JUNE INTEREST	99A000 1120 0000 00 000000		06/30/2024	34.22	0.00
		JUNE INTEREST					
					TOTALS	34.22	34.22

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
07TTLIML	TITLE 1 MILEAGE CORRECTION	2023-2024	06/26/2024	Web Batch Entry	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		TITLE 1 MILEAGE CORRECTION	10E710 1250 4100 00 240007		06/26/2024	0.00	20.37
		TITLE 1 MILEAGE CORRECTION					
2		TITLE 1 MILEAGE CORRECTION	10E710 1250 3320 00 240007		06/26/2024	20.37	0.00
		TITLE 1 MILEAGE CORRECTION					
					TOTALS	20.37	20.37

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
07PYGAIR	PLANNING YEAR GRANT CORRECT AIR EXPENSE	2023-2024	06/26/2024	Web Batch Entry	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		PLANNING YEAR GRANT CORRECT AIR EXPENSE	10E785 2210 1350 00 240004		06/26/2024	0.00	19,301.00
		PLANNING YEAR GRANT CORRECT AIR EXPENSE					
2		PLANNING YEAR GRANT CORRECT AIR EXPENSE	10E785 2210 1350 00 240100		06/26/2024	0.00	19,301.00
		PLANNING YEAR GRANT CORRECT AIR EXPENSE					

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
07PYGAIR	PLANNING YEAR GRANT CORRECT AIR EXPENSE	2023-2024	06/26/2024	Web Batch Entry	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
. . . CONTINUED							
3		PLANNING YEAR GRANT CORRECT AIR EXPENSE	10E785 2210 3190 00 240004		06/26/2024	19,301.00	0.00
		PLANNING YEAR GRANT CORRECT AIR EXPENSE					
4		PLANNING YEAR GRANT CORRECT AIR EXPENSE	10E785 2210 3190 00 240100		06/26/2024	19,301.00	0.00
		PLANNING YEAR GRANT CORRECT AIR EXPENSE					
					TOTALS	38,602.00	38,602.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
07CAPLSE	MOVE CAPITAL LEASES TO OBJ 8410	2023-2024	06/26/2024	Web Batch Entry	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		MOVE CAP LEASES TO OBJ 8410	40E345 2550 3250 00 000000		06/26/2024	0.00	1,570.42
		MOVE CAP LEASES TO OBJ 8410					
2		MOVE CAP LEASES TO OBJ 8410	40E345 2550 3310 00 000000		06/26/2024	0.00	17,463.00
		MOVE CAP LEASES TO OBJ 8410					
3		MOVE CAP LEASES TO OBJ 8410	10E000 8410 0000 00 000000		06/26/2024	19,033.42	0.00
		MOVE CAP LEASES TO OBJ 8410					
4		MOVE CAP LEASES TO OBJ 8410	40A301 1120 0000 00 000000		06/26/2024	19,033.42	0.00
		MOVE CAP LEASES TO OBJ 8410					
5		MOVE CAP LEASES TO OBJ 8410	10A301 1120 0000 00 000000		06/26/2024	0.00	19,033.42
		MOVE CAP LEASES TO OBJ 8410					
					TOTALS	38,066.84	38,066.84

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
06ILFD60	TRANS IL FD 60 TO US FD 60	2023-2024	06/26/2024	Web Batch Entry	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		TRANS IL FD 60 TO US FD 60	60A302 1120 0000 00 000000		06/26/2024	0.00	1,050,044.00
		TRANS IL FD 60 TO US FD 60					
2		TRANS IL FD 60 TO US FD 60	60A301 1120 0000 00 000000		06/26/2024	1,050,044.00	0.00
		TRANS IL FD 60 TO US FD 60					
					TOTALS	1,050,044.00	1,050,044.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
07EXPCOR	ADD $5.00 TO CORRECT EXPERT PAY	2023-2024	06/25/2024	Web Batch Entry	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		ADD $5.00 TO CORRECT EXPERT PAY	10L000 4817 0000 00 000000		06/25/2024	5.00	0.00
		ADD $5.00 TO CORRECT EXPERT PAY					

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
07EXPCOR	ADD $5.00 TO CORRECT EXPERT PAY	2023-2024	06/25/2024	Web Batch Entry	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
. . . CONTINUED							
2		ADD $5.00 TO CORRECT EXPERT PAY	10A301 1120 0000 00 000000		06/25/2024	0.00	5.00
		ADD $5.00 TO CORRECT EXPERT PAY					
					TOTALS	5.00	5.00

********** End of report **********

Account Number	FUNC	2024-25 Original Budget	July 2024-25 Mont	2024-25 FYTD Acti	2024-25 Unexpende
10R--- 111- ---- -- ------	EDUCATION LEVY	17,161,708.00	8,216,199.27	8,216,199.27	8,945,508.73
10R--- 112- ---- -- ------	TORT IMMUNITY LEVY	0.00	0.00	0.00	0.00
10R--- 114- ---- -- ------	SPECIAL EDUCATION LEVY	252,668.00	124,783.54	124,783.54	127,884.46
10R--- 121- ---- -- ------	MOBILE HOME PRIVILEGE TAX	0.00	0.00	0.00	0.00
10R--- 123- ---- -- ------	CORP PERS PROP REPLACE TAX	2,000,000.00	584,450.45	584,450.45	1,415,549.55
10R--- 129- ---- -- ------	PAY IN LIEU OF TAXES	0.00	0.00	0.00	0.00
10R--- 131- ---- -- ------	REGULAR DAY TUITION	0.00	0.00	0.00	0.00
10R--- 132- ---- -- ------	SUMMER SCHOOL TUITION	0.00	0.00	0.00	0.00
10R--- 134- ---- -- ------	SPECIAL ED TUITION	0.00	0.00	0.00	0.00
10R--- 151- ---- -- ------	INTEREST	1,400,400.00	139,541.53	139,541.53	1,260,858.47
10R--- 160- ---- -- ------	PRE-PAID MEALS	280,000.00	3,073.86	3,073.86	276,926.14
10R--- 161- ---- -- ------	STUDENT LUNCHES	0.00	0.00	0.00	0.00
10R--- 162- ---- -- ------	ADULT MEAL	0.00	0.00	0.00	0.00
10R--- 169- ---- -- ------	OTHER CAFETERIAL REVENUE	32,000.00	2,222.04	2,222.04	29,777.96
10R--- 171- ---- -- ------	ADMISSIONS	65,482.00	0.00	0.00	65,482.00
10R--- 172- ---- -- ------	ACTIVITY FEES	45,167.00	6,716.50	6,716.50	38,450.50
10R--- 179- ---- -- ------	RESALE	764.00	-1,533.12	-1,533.12	2,297.12
10R--- 181- ---- -- ------	TEXTBOOK RENTALS	63,697.00	7,224.34	7,224.34	56,472.66
10R--- 189- ---- -- ------	MISC BOOK FEES	0.00	0.00	0.00	0.00
10R--- 192- ---- -- ------	CONTRIBUTION PRIVATE SOURCES	0.00	0.00	0.00	0.00
10R--- 194- ---- -- ------	SERVICE TO OTHER LEA	0.00	0.00	0.00	0.00
10R--- 195- ---- -- ------	REFUND OF PR YR EXPENDITURE	0.00	0.00	0.00	0.00
10R--- 196- ---- -- ------	SURPLUS FROM TIF DISTRICTS	0.00	0.00	0.00	0.00
10R--- 197- ---- -- ------	DRIVER ED FEES	27,000.00	500.00	500.00	26,500.00
10R--- 198- ---- -- ------	VENDOR CONTRACT	0.00	0.00	0.00	0.00
10R--- 199- ---- -- ------	OTHER	0.00	-8,369.77	-8,369.77	8,369.77
10R--- 210- ---- -- ------	FLOW THRU STATE	0.00	0.00	0.00	0.00
10R--- 221- ---- -- ------		0.00	0.00	0.00	0.00
10R--- 300- ---- -- ------	REVENUE FROM STATE SOURCES	8,601,855.00	0.00	0.00	8,601,855.00
10R--- 310- ---- -- ------	SP ED PRIV FAC	500,000.00	0.00	0.00	500,000.00
10R--- 311- ---- -- ------	SP ED PERSONNEL	0.00	0.00	0.00	0.00
10R--- 312- ---- -- ------	SP ED ORPHANS	90,000.00	0.00	0.00	90,000.00
10R--- 313- ---- -- ------	SPEC ED ORPHANAGE-SUMMER INDIV	1,000.00	0.00	0.00	1,000.00
10R--- 314- ---- -- ------	SP ED SUMMER SCHOOL	0.00	0.00	0.00	0.00
10R--- 320- ---- -- ------	RESTRICTED GRANTS IN AID	0.00	0.00	0.00	0.00
10R--- 322- ---- -- ------	AG SUPPLIMENT	0.00	0.00	0.00	0.00
10R--- 323- ---- -- ------		14,640.00	-361.00	-361.00	15,001.00
10R--- 329- ---- -- ------	JILG	0.00	0.00	0.00	0.00
10R--- 330- ---- -- ------	PAYMENTS IN LIEU OF TAXES	0.00	0.00	0.00	0.00
10R--- 336- ---- -- ------	STATE FREE LUNCH/BRKFST	28,000.00	0.00	0.00	28,000.00
10R--- 337- ---- -- ------	DRIVER ED REIMBURSEMENT	38,000.00	0.00	0.00	38,000.00
10R--- 350- ---- -- ------	STATE REG TRANSPORTATION	0.00	0.00	0.00	0.00
10R--- 351- ---- -- ------	STATE SP ED TRANSPORTATION	0.00	0.00	0.00	0.00
10R--- 365- ---- -- ------	IL MASTER CERTIFICATE	0.00	0.00	0.00	0.00
10R--- 370- ---- -- ------	EARLY CHILDHOOD	2,046,287.00	4,600.00	4,600.00	2,041,687.00
10R--- 371- ---- -- ------	READING IMPROVEMENT	0.00	0.00	0.00	0.00
10R--- 377- ---- -- ------	SCHOOL SAFETY	0.00	0.00	0.00	0.00
10R--- 380- ---- -- ------	STATE LIBRARY	0.00	0.00	0.00	0.00
10R--- 382- ---- -- ------	SUMMER BRIDGES	0.00	0.00	0.00	0.00
10R--- 399- ---- -- ------	STATE RESTRICTED	478,606.00	0.00	0.00	478,606.00
10R--- 410- ---- -- ------	TITLE V	67,106.00	0.00	0.00	67,106.00
10R--- 421- ---- -- ------	FEDERAL LUNCH	1,400,000.00	0.00	0.00	1,400,000.00
10R--- 422- ---- -- ------	FEDERAL BREAKFAST	450,000.00	0.00	0.00	450,000.00
10R--- 424- ---- -- ------	FRESH FRUIT	25,000.00	5,768.17	5,768.17	19,231.83
10R--- 425- ---- -- ------	COMMODITY SALVAGE	0.00	0.00	0.00	0.00
10R--- 426- ---- -- ------	NAT'L SCHOOL LUNCH PROG	0.00	0.00	0.00	0.00
10R--- 430- ---- -- ------	TITLE I	1,051,763.00	352,704.00	352,704.00	699,059.00

Account Number	FUNC	2024-25 Original Budget	July 2024-25 Mont	2024-25 FYTD Acti	2024-25 Unexpende
10R--- 433- ---- -- ------	ESEA - TITLE VI P.L.98-377-	165,760.00	91,869.00	91,869.00	73,891.00
10R--- 440- ---- -- ------	TITLE IV	0.00	1,125.00	1,125.00	-1,125.00
10R--- 459- ---- -- ------	RESPRO	0.00	0.00	0.00	0.00
10R--- 460- ---- -- ------	IDEA PRESCHOOL	35,949.00	6,924.00	6,924.00	29,025.00
10R--- 462- ---- -- ------	EHA FLOW THROUGH	1,172,858.00	156,765.21	156,765.21	1,016,092.79
10R--- 474- ---- -- ------	USE 4770	0.00	0.00	0.00	0.00
10R--- 477- ---- -- ------	PERKINS	65,000.00	0.00	0.00	65,000.00
10R--- 485- ---- -- ------	STATE FISCAL STABILIZATION FDS	0.00	0.00	0.00	0.00
10R--- 486- ---- -- ------	HOMELESS	0.00	0.00	0.00	0.00
10R--- 487- ---- -- ------	SFSF OTHER GOVERNMENT SERVICE	0.00	0.00	0.00	0.00
10R--- 488- ---- -- ------	ED JOBS FUND	0.00	0.00	0.00	0.00
10R--- 490- ---- -- ------	TITLE III	0.00	0.00	0.00	0.00
10R--- 493- ---- -- ------	TITLE II	119,687.00	65,128.00	65,128.00	54,559.00
10R--- 495- ---- -- ------	DORS	54,400.00	0.00	0.00	54,400.00
10R--- 497- ---- -- ------	TECHNOLOGY	0.00	0.00	0.00	0.00
10R--- 499- ---- -- ------	FEDERAL MISC GRANTS	102,000.00	170,309.00	170,309.00	-68,309.00
10R--- 799- ---- -- ------	TRANS FROM TORT	0.00	0.00	0.00	0.00
1----- ---- ---- -- ------	EDUCATION	37,836,797.00	9,929,640.02	9,929,640.02	27,907,156.98
20R--- 111- ---- -- ------	EDUCATION LEVY	3,372,335.00	1,614,506.89	1,614,506.89	1,757,828.11
20R--- 121- ---- -- ------	MOBILE HOME PRIVILEGE TAX	0.00	0.00	0.00	0.00
20R--- 123- ---- -- ------	CORP PERS PROP REPLACE TAX	0.00	0.00	0.00	0.00
20R--- 129- ---- -- ------	PAY IN LIEU OF TAXES	0.00	0.00	0.00	0.00
20R--- 151- ---- -- ------	INTEREST	120,000.00	13,694.95	13,694.95	106,305.05
20R--- 179- ---- -- ------	RESALE	4,500.00	1,600.00	1,600.00	2,900.00
20R--- 191- ---- -- ------	FACILITY RENTAL	25,000.00	0.00	0.00	25,000.00
20R--- 192- ---- -- ------	CONTRIBUTION PRIVATE SOURCES	0.00	0.00	0.00	0.00
20R--- 195- ---- -- ------	REFUND OF PR YR EXPENDITURE	0.00	0.00	0.00	0.00
20R--- 196- ---- -- ------	SURPLUS FROM TIF DISTRICTS	0.00	0.00	0.00	0.00
20R--- 199- ---- -- ------	OTHER	3,000.00	0.00	0.00	3,000.00
20R--- 300- ---- -- ------	REVENUE FROM STATE SOURCES	966,873.00	0.00	0.00	966,873.00
20R--- 392- ---- -- ------		0.00	0.00	0.00	0.00
20R--- 399- ---- -- ------	STATE RESTRICTED	0.00	0.00	0.00	0.00
20R--- 485- ---- -- ------	STATE FISCAL STABILIZATION FDS	0.00	0.00	0.00	0.00
20R--- 499- ---- -- ------	FEDERAL MISC GRANTS	0.00	0.00	0.00	0.00
20R--- 713- ---- -- ------	TRANSFER-ED	0.00	0.00	0.00	0.00
20R--- 799- ---- -- ------	TRANS FROM TORT	0.00	0.00	0.00	0.00
2----- ---- ---- -- ------	OPERATIONS & MAINTENANCE	4,491,708.00	1,629,801.84	1,629,801.84	2,861,906.16
30R--- 151- ---- -- ------	INTEREST	5,000.00	459.22	459.22	4,540.78
30R--- 198- ---- -- ------	VENDOR CONTRACT	3,100,000.00	385.00	385.00	3,099,615.00
30R--- 540- ---- -- ------	BOND FEE EXPENSE	0.00	0.00	0.00	0.00
30R--- 721- ---- -- ------	Principal on Bonds Sold	0.00	0.00	0.00	0.00
30R--- 740- ---- -- ------		0.00	0.00	0.00	0.00
30R--- 750- ---- -- ------		0.00	0.00	0.00	0.00
30R--- 770- ---- -- ------	TRNS TO DEBT SER-PAY INT-REV B	0.00	0.00	0.00	0.00
3----- ---- ---- -- ------	DEBT SERVICE	3,105,000.00	844.22	844.22	3,104,155.78
40R--- 111- ---- -- ------	EDUCATION LEVY	1,213,185.00	833,462.64	833,462.64	379,722.36
40R--- 121- ---- -- ------	MOBILE HOME PRIVILEGE TAX	0.00	0.00	0.00	0.00
40R--- 123- ---- -- ------	CORP PERS PROP REPLACE TAX	0.00	0.00	0.00	0.00
40R--- 141- ---- -- ------	REGULAR DAY SCHOOL	0.00	0.00	0.00	0.00
40R--- 144- ---- -- ------	SPECIAL EDUCATION	4,975.00	0.00	0.00	4,975.00
40R--- 151- ---- -- ------	INTEREST	90,000.00	9,865.00	9,865.00	80,135.00
40R--- 195- ---- -- ------	REFUND OF PR YR EXPENDITURE	0.00	0.00	0.00	0.00
40R--- 196- ---- -- ------	SURPLUS FROM TIF DISTRICTS	0.00	0.00	0.00	0.00
40R--- 199- ---- -- ------	OTHER	0.00	0.00	0.00	0.00
40R--- 350- ---- -- ------	STATE REG TRANSPORTATION	500,000.00	0.00	0.00	500,000.00
40R--- 351- ---- -- ------	STATE SP ED TRANSPORTATION	550,000.00	0.00	0.00	550,000.00
40R--- 499- ---- -- ------	FEDERAL MISC GRANTS	0.00	0.00	0.00	0.00

Account Number	FUNC	2024-25 Original Budget	July 2024-25 Mont	2024-25 FYTD Acti	2024-25 Unexpende
40R--- 799- ---- -- ------	TRANS FROM TORT	0.00	0.00	0.00	0.00
4----- ---- ---- -- ------	TRANSPORTATION	2,358,160.00	843,327.64	843,327.64	1,514,832.36
50R--- 111- ---- -- ------	EDUCATION LEVY	538,492.00	344,524.29	344,524.29	193,967.71
50R--- 115- ---- -- ------	SOCIAL SECURITY/MEDICARE LEVY	660,240.00	0.00	0.00	660,240.00
50R--- 121- ---- -- ------	MOBILE HOME PRIVILEGE TAX	0.00	0.00	0.00	0.00
50R--- 123- ---- -- ------	CORP PERS PROP REPLACE TAX	45,786.00	59,518.20	59,518.20	-13,732.20
50R--- 151- ---- -- ------	INTEREST	32,496.00	4,517.44	4,517.44	27,978.56
50R--- 196- ---- -- ------	SURPLUS FROM TIF DISTRICTS	0.00	0.00	0.00	0.00
50R--- 300- ---- -- ------	REVENUE FROM STATE SOURCES	0.00	0.00	0.00	0.00
5----- ---- ---- -- ------	MUNICIPAL RETIREMENT	1,277,014.00	408,559.93	408,559.93	868,454.07
60R--- 151- ---- -- ------	INTEREST	25,000.00	5,020.98	5,020.98	19,979.02
60R--- 199- ---- -- ------	OTHER	0.00	0.00	0.00	0.00
60R--- 300- ---- -- ------	REVENUE FROM STATE SOURCES	0.00	0.00	0.00	0.00
60R--- 499- ---- -- ------	FEDERAL MISC GRANTS	0.00	15,991.00	15,991.00	-15,991.00
60R--- 721- ---- -- ------	Principal on Bonds Sold	0.00	0.00	0.00	0.00
60R--- 722- ---- -- ------	PREMIUM ON BONDS	0.00	0.00	0.00	0.00
60R--- 732- ---- -- ------	SALE OF LAND	0.00	0.00	0.00	0.00
6----- ---- ---- -- ------	CAPITAL PROJECT	25,000.00	21,011.98	21,011.98	3,988.02
70R--- 111- ---- -- ------	EDUCATION LEVY	146,861.00	68,900.18	68,900.18	77,960.82
70R--- 121- ---- -- ------	MOBILE HOME PRIVILEGE TAX	0.00	0.00	0.00	0.00
70R--- 151- ---- -- ------	INTEREST	48,114.00	6,166.58	6,166.58	41,947.42
70R--- 196- ---- -- ------	SURPLUS FROM TIF DISTRICTS	0.00	0.00	0.00	0.00
7----- ---- ---- -- ------	WORKING CASH	194,975.00	75,066.76	75,066.76	119,908.24
80R--- 112- ---- -- ------	TORT IMMUNITY LEVY	660,240.00	309,769.84	309,769.84	350,470.16
80R--- 121- ---- -- ------	MOBILE HOME PRIVILEGE TAX	0.00	0.00	0.00	0.00
80R--- 151- ---- -- ------	INTEREST	1,355.00	134.37	134.37	1,220.63
80R--- 195- ---- -- ------	REFUND OF PR YR EXPENDITURE	0.00	0.00	0.00	0.00
80R--- 196- ---- -- ------	SURPLUS FROM TIF DISTRICTS	0.00	0.00	0.00	0.00
80R--- 300- ---- -- ------	REVENUE FROM STATE SOURCES	100,000.00	0.00	0.00	100,000.00
80R--- 713- ---- -- ------	TRANSFER-ED	0.00	0.00	0.00	0.00
80R--- 799- ---- -- ------	TRANS FROM TORT	0.00	0.00	0.00	0.00
8----- ---- ---- -- ------	TORT	761,595.00	309,904.21	309,904.21	451,690.79
90R--- 111- ---- -- ------	EDUCATION LEVY	412,680.00	193,625.18	193,625.18	219,054.82
90R--- 121- ---- -- ------	MOBILE HOME PRIVILEGE TAX	0.00	0.00	0.00	0.00
90R--- 123- ---- -- ------	CORP PERS PROP REPLACE TAX	0.00	0.00	0.00	0.00
90R--- 151- ---- -- ------	INTEREST	0.00	54.08	54.08	-54.08
90R--- 196- ---- -- ------	SURPLUS FROM TIF DISTRICTS	0.00	0.00	0.00	0.00
90R--- 300- ---- -- ------	REVENUE FROM STATE SOURCES	0.00	0.00	0.00	0.00
90R--- 392- ---- -- ------		0.00	0.00	0.00	0.00
90R--- 399- ---- -- ------	STATE RESTRICTED	0.00	0.00	0.00	0.00
9----- ---- ---- -- ------	FIRE PREVENTION & SAFETY	412,680.00	193,679.26	193,679.26	219,000.74

Number of Accounts: 945

********** End of report **********

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REPORT SPECIFICATIONS

DISTRICT:	Jacksonville IL SD 117		
REPORT TITLE:	VENDOR CHECK HISTORY - BOARD REPORT (Dates: 07/18/24 - 08/28/24)		
REQUESTED BY:	k.hebb	DATE:	08/28/24
PROGRAM NAME:	fin/3frdtl01.	TIME:	1:08:41 PM
COPIES:	1	LPI:	6
RUN ON SERVER:	yes	CREATE ASCII FILE:	NO

****

Report Parameters

Description:	VENDOR CHECK HISTORY - BOARD REPORT
Report Title:	VENDOR CHECK HISTORY - BOARD REPORT
Print Detail Lines:	Yes

Report Ranges	Low	High
Check Number:	0	999999999
Check Amount:	-9999999999.99	9999999999.99
PO Number:	0	9999999999999
Invoice Date:		12/31/9999
Vendor to Display:		
Vendor Type:		ZZZZZ
Vendor Sub Type:		ZZZZZ
Check type to print:	All	
Include Continuation Void	No	
Exclude Voided Checks:	No	
Print Only 1099 Vendors:	No	
Post Month Print Format:	Alphabetic	
Banks Selected:	GEN IIIT ILFND INSUR MURVL	

Account Filters

No account ranges selected

Report Fields	Length	Sign	Edited	Whole	Field Format	Year	Suppress Repeating
Check Number	9						No
Check Date	10						No
Vendor	20						No
Invoice Description	30						No
Amount	12	Left	Yes	No	->,>>>,>>>,>>9.99	Current	No

Sort Fields	Totals	Break Spacing
1-Check Number	Yes	Single

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
7211	08/01/2024	GUARDIAN	INSURANCE FOR PERIOD 8/1/2024-8/31/2024	34,676.58
			Totals for 7211	34,676.58
7212	08/01/2024	HEALTH ALLIANCE MEDI	INSURANCE FOR PERIOD 8/1/2024-8/31/2024	617,043.00
			Totals for 7212	617,043.00
15117	08/08/2024	TILLITT COLLISION CE	DAMAGE TO 2024 CHEV SILVERADO CREW CAB TRUCK-FRONT BUMPER AND GRILLE	-1,059.00
			Totals for 15117	-1,059.00
15174	07/18/2024	ALL INCLUSIVE REC LL	MULCH LOAD FOR EISENHOWER, LINCOLN, AND NORTH	14,433.96
15174	07/18/2024	ALL INCLUSIVE REC LL	MULCH LOAD FOR EARLY YEARS AND MURRAYVILLE	2,622.00
			Totals for 15174	17,055.96
15175	07/18/2024	BENCHMARK EDUCATION	DECODABLES FOR LINCOLN	6,749.60
			Totals for 15175	6,749.60
15176	07/18/2024	CITY OF JACKSONVILLE	JUNE 2024 FUEL	3,578.93
			Totals for 15176	3,578.93
15177	07/19/2024	AMEREN ILLINOIS	215 W Walnut Street	33.73
			Totals for 15177	33.73
15178	07/19/2024	GFL ENVIRONMENTAL	JULY-P30000462785- TRASH SERVICE 2024-EARLY YEARS BUILDING	428.07
			Totals for 15178	428.07
15179	07/23/2024	ALBERS, JODY	Registration starter change FOR 2024-25 SCHOOL YEAR	150.00
			Totals for 15179	150.00
15180	07/23/2024	AMPLIFY	ELA STRENGHEN: FOCUS TRAINING 1 HOUR REMOTE	350.00
			Totals for 15180	350.00
15181	07/23/2024	CHIPMAN, TIMOTHY	Petty Cash	75.00
15181	07/23/2024	CHIPMAN, TIMOTHY	Starter Change for 24-25 school year	125.00
			Totals for 15181	200.00
15182	07/23/2024	GILLIS, ANNETTE	Starter Cash $300/Petty Cash $75	375.00
			Totals for 15182	375.00
15183	07/23/2024	HENSON ROBINSON COMP	JHS MAIN AREA-CUT IN AND FLASHED CURB	401.91
			Totals for 15183	401.91
15184	07/23/2024	LASHMETT, CELESTE	Cash for Registration	200.00
15184	07/30/2024	LASHMETT, CELESTE	Cash for Registration	-200.00
			Totals for 15184	0.00
15185	07/23/2024	MCC NETWORK SERVICES	MONTHLY SERVICE INVOICE JULY 2024	6,550.00
			Totals for 15185	6,550.00
15186	07/23/2024	STUARD & ASSOCIATES,	ANNUAL INSPECTION ELECTRIC FOR ELEVATOR JMS	255.00
			Totals for 15186	255.00
15187	07/23/2024	THIES, VERONIKA	Petty Cash 24-25	50.00
15187	07/23/2024	THIES, VERONIKA	Starter Change	200.00
			Totals for 15187	250.00
15188	07/23/2024	UNITED STATES POSTAL	6 ROLLS FOR NORTH	438.00
			Totals for 15188	438.00
15189	07/23/2024	WERRIES, DAWN	Registration starter change	400.00

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
			FOR 2024-25 SCHOOL YEAR	
			Totals for 15189	400.00
15190	07/25/2024	ALTON SR HIGH SCHOOL	ENTRY FEE FOR JHS GIRLS TENNIS ALTON INVITE 8/24/2024	100.00
			Totals for 15190	100.00
15191	07/25/2024	ALTON SR HIGH SCHOOL	ENTRY FEE FOR JHS GOLF INVITE 8/20/2024	300.00
			Totals for 15191	300.00
15192	07/25/2024	BETHALTO CIVIC MEMOR	ENTRY FEE FOR VOLLEYBALL ON 10/19/2024	200.00
			Totals for 15192	200.00
15193	07/25/2024	BLOOMINGTON HIGH SCH	ENTRY FEE FOR GIRLS SWIM BLOOMINGTON INVITE 9/28/2024	150.00
			Totals for 15193	150.00
15194	07/25/2024	CANTON HIGH SCHOOL	ENTRY FEE FOR JHS GOLF INVITE 9/28/2024	200.00
			Totals for 15194	200.00
15195	07/25/2024	EISFELDER, AARON	COORDINATING ATHLETIC OFFICIALS FOR FOOTBALL, BASEBALL, SOFTBALL, GIRLS AND BOYS BASKETBALL FOR JMS	925.00
			Totals for 15195	925.00
15196	07/25/2024	GFL ENVIRONMENTAL	NEW MAINT. SHOP TRASH SERVICE FOR JULY 2024	300.00
			Totals for 15196	300.00
15197	07/25/2024	GLENWOOD HIGH SCHOOL	ENTRY FEE FOR BOYS SOCCER FRESHMAN INVITE 9/21/2024	200.00
			Totals for 15197	200.00
15198	07/25/2024	HIGHLAND HIGH SCHOOL	ENTRY FEE FOR JHS CROSS COUNTRY 9/21/2024	150.00
			Totals for 15198	150.00
15199	07/25/2024	JOHN DEERE FINANCIAL	COUPLER, HOSE CLAMP, VALVE, SAW CHAIN, CAUTION TAPE, PATIO SLAB, 3 GAL PUMP SPRAYER ROUNDUP	164.58
			Totals for 15199	164.58
15200	07/25/2024	JOSTENS INC	YEARBOOKS FOR JMS	5,252.66
			Totals for 15200	5,252.66
15201	07/25/2024	K'S CREEK GOLF CLUB	GOLF PASS-INCLUDE DRIVING RANGE FOR JMS GOLF ATHLETICS	400.00
			Totals for 15201	400.00
15202	07/25/2024	LINCOLN HIGH SCHOOL	ENTRY FEE FOR JHS GOLF SCRAMBLE FOR 8/22/2024	150.00
			Totals for 15202	150.00
15203	07/25/2024	LINCOLN HIGH SCHOOL	ENTRY FEE FOR BOYS SOCCER JV TOURNAMENT 9/28/2024	150.00
			Totals for 15203	150.00
15204	07/25/2024	MACOMB HIGH SCHOOL	ENTRY FEE FOR GIRLS SWIM ON 9/7/2024	150.00
			Totals for 15204	150.00
15205	07/25/2024	MUNICIPAL UTILITIES	Physical Ed Bldg (JHS BOWL)-201 S. Church	102.06
15205	07/25/2024	MUNICIPAL UTILITIES	Washington-524 S. Kosciusko	48.62
15205	07/25/2024	MUNICIPAL UTILITIES	JMS-664 Lincoln Ave	55.31
			Totals for 15205	205.99
15206	07/25/2024	PEORIA HIGH SCHOOL	ENTRY FEE FOR JHS CROSS	225.00

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
			COUNTRY 9/14/2024	
			Totals for 15206	225.00
15207	07/25/2024	QHS ATHLETICS	ENTRY FEE FOR VOLLEYBALL ON 10/12/2024	250.00
			Totals for 15207	250.00
15208	07/25/2024	QUINCY SENIOR HIGH	ENTRY FEE FOR JHS GOLF INVITE FOR 8/24/2024	250.00
			Totals for 15208	250.00
15209	07/25/2024	QUINCY NOTRE DAME HS	ENTRY FEE FOR BOYS SOCCER 8/30-8/31/2024	350.00
			Totals for 15209	350.00
15210	07/25/2024	ROCHESTER HIGH SCHOO	ENTRY FEE FOR JHS GOLF INVITE 8/31/2024	225.00
			Totals for 15210	225.00
15211	07/25/2024	SACRED HEART-GRIFFIN	ENTRY FEE FOR JHS GIRLS TENNIS 9/7/2024	100.00
			Totals for 15211	100.00
15212	07/25/2024	SKYWARD ACCTNG DEPT	SKYWARD TRAINING (STANDARDS GRADEBOOK TRAINING)	1,200.00
			Totals for 15212	1,200.00
15213	07/25/2024	SPRINGFIELD HIGH SCH	ENTRY FEE FOR JHS GIRLS TENNIS 8/30-8/31/2024	100.00
			Totals for 15213	100.00
15214	07/25/2024	SPRINGFIELD HIGH SCH	ENTRY FEE FOR JHS CROSS COUNTRY SHS INVITE 9/28/2024	200.00
			Totals for 15214	200.00
15215	07/25/2024	TAYLORVILLE HIGH SCH	ENTRY FEE FOR JHS GOLF INVITE 8/15/2024	160.00
			Totals for 15215	160.00
15216	07/25/2024	TRIAD HIGH SCHOOL	ENTRY FEE FOR VOLLEYBALL ON 10/4-10/5-2024	300.00
			Totals for 15216	300.00
15217	07/29/2024	ACE HARDWARE	CLOSING DATE 7/28/2024-PAYING ALL INVOICES FOR JACKSONVILLE SCHOOL DISTRICT #117 SUPPLIES -HOSE NOZZLE FOR NORTH,HILLMAN FASTENERS FOR SHOP AND EISENHOWER, EARLY YEARS-LINT TRAP DRYER WITH DUCT	57.13
			Totals for 15217	57.13
15218	07/29/2024	BROADVOICE	C#1125007-WASHINGTON, EISENHOWER, JHS, BUS GARAGE	607.10
			Totals for 15218	607.10
15219	07/29/2024	CAPITAL ONE-WALMART	SUPPLIES FOR MAINT. SHOP	276.94
			Totals for 15219	276.94
15220	07/29/2024	CONSTELLATION NEWENE	WASHINGTON-524 S Kosciusko ST	107.86
15220	07/29/2024	CONSTELLATION NEWENE	Field House(JHS)-315 W Walnut	66.74
15220	07/29/2024	CONSTELLATION NEWENE	JHS-1211 N. Diamond Street	422.13
15220	07/29/2024	CONSTELLATION NEWENE	CLC 30 N. CENTRAL PARK PLZ	0.49
15220	07/29/2024	CONSTELLATION NEWENE	(JHS BOWL) 215 S Church St	9.89
15220	07/29/2024	CONSTELLATION NEWENE	JMS-664 Lincoln Ave	147.23
15220	07/29/2024	CONSTELLATION NEWENE	Bus Garage-837 N Main Street	63.86
15220	07/29/2024	CONSTELLATION NEWENE	EARLY YEARS -516 Jordan St	95.14
15220	07/29/2024	CONSTELLATION NEWENE	Lincoln-320 W Independence	106.78
15220	07/29/2024	CONSTELLATION NEWENE	307 Masters St., Murrayville	110.00

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
15220	07/29/2024	CONSTELLATION NEWENE	North-1626 State HWY 78 N	134.23
15220	07/29/2024	CONSTELLATION NEWENE	South-201 Dewey Drive	84.48
			Totals for 15220	1,348.83
15221	07/29/2024	DE LAGE LANDEN FINAN	XEROX MACHINE PERIOD OF PERFORMANCE 11/15/22-12/14/22	4,229.55
			Totals for 15221	4,229.55
15222	07/29/2024	GFL ENVIRONMENTAL	TRASH SERVICE FOR JULY 24'-INVOICE#P30000456016	5,088.03
			Totals for 15222	5,088.03
15223	07/29/2024	HARTFORD	INSURANCE BILLING PERIOD 8/1/2024-8/31/2024	891.70
			Totals for 15223	891.70
15224	07/29/2024	HILER, JOYCE	PETTY CASH AND STARTER CHANGE FOR 2023-24 SCHOOL YEAR	350.00
			Totals for 15224	350.00
15225	07/29/2024	LAMPO GROUP INC.	HS RAMSEY CLASSROOM	3,818.99
			Totals for 15225	3,818.99
15226	07/29/2024	MEDIACOM LLC	JULY/AUG 2024-STATEMENT OF SERVICE FOR DISTRICT FIBER	1,800.00
			Totals for 15226	1,800.00
15227	07/29/2024	NEXUS-ONARGA FAMILY	RESIDENTIAL FOR MAY 2024	14,881.69
15227	07/29/2024	NEXUS-ONARGA FAMILY	TUITION FOR MAY 2024	6,062.22
			Totals for 15227	20,943.91
15228	07/29/2024	THEMES & VARIATIONS	MUSICPLAY SUBSCRIPTIONS FOR ELEMENTARY MUSIC	400.00
			Totals for 15228	400.00
15229	07/29/2024	UNITED STATES POSTAL	STAMPS FOR WASHINGTON	730.00
			Totals for 15229	730.00
15230	07/30/2024	BPS BEHAVIORAL HEALT	4/11/2024-SAFE SCHOOL VISIT	400.00
			Totals for 15230	400.00
15231	07/30/2024	BROADVOICE	C#1125007-WASHINGTON, EISENHOWER, JHS, BUS GARAGE	2.45
			Totals for 15231	2.45
15232	07/30/2024	O'REILLY AUTOMOTIVE	BUS GARAGE-TIRE GAUGE	10.76
			Totals for 15232	10.76
15233	07/30/2024	SNAP! MOBILE, INC.	ANNUAL SUBSCRIPTION FEE FOR WEBSITE AND SCHEDULING FOR JMS	500.00
			Totals for 15233	500.00
15234	08/01/2024	BUSHUE HUMAN RESOURC	JACKSONVILLEEHR-20240731-BACKG ROUND SCREENING FOR JULY 2024	481.00
			Totals for 15234	481.00
15235	08/01/2024	GREENVIEW SCHOOL DIS	JMS GOLF FOR 8/7/2024	156.00
15235	08/02/2024	GREENVIEW SCHOOL DIS	JMS GOLF FOR 8/7/2024	-156.00
			Totals for 15235	0.00
15236	08/02/2024	GREENVIEW SCHOOL DIS	JMS GOLF FOR 8/7/2024	156.00
			Totals for 15236	156.00
15237	08/06/2024	ENGIE RESOURCES LLC	211 WEST STATE STREET	2,242.01
			Totals for 15237	2,242.01
15238	08/06/2024	GRANITE CITY HIGH SC	ENTRY FEE FOR JHS CROSS COUNTRY ON 9/7/2024	200.00
			Totals for 15238	200.00
15239	08/06/2024	HAMILTONS CATERING	LUNCHEON FOR MEETING AT LINCOLN ELEMENTARY	663.25
			Totals for 15239	663.25

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
15240	08/06/2024	MUNICIPAL UTILITIES	2253 W. MORTON AVE-MAINT. BUILDING	40.03
15240	08/06/2024	MUNICIPAL UTILITIES	Eisenhower School-1901 W. Lafayette Ave	48.62
			Totals for 15240	88.65
15241	08/06/2024	MURRAYVILLE-WOODSON	307 Masters-Water 07/01/2024-07/31/2024	39.96
			Totals for 15241	39.96
15242	08/06/2024	SO. JACKSONVILLE WAT	South School Water & Sewer Usage 6/28/24-7/31/24	64.16
			Totals for 15242	64.16
15243	08/06/2024	STAPLES	SUMMARY#7001519266-COPY PAPER FOR SOUTH, EISENHOWER	3,428.70
			Totals for 15243	3,428.70
15244	08/07/2024	BORDEAN, JONATHAN	INTERPRETING SERVICES FOR 9/10-10/26-11/11, 2021	335.00
			Totals for 15244	335.00
15245	08/07/2024	CUNNINGHAM, JEFF	JMS BOYS BASKETBALL 11/22/2021	80.00
			Totals for 15245	80.00
15246	08/07/2024	FARM & HOME SUPPLY	RAGS IN A BOX, BEAN OIL,RODENTICIDE, GREASE GUN, FUEL FILLER CAP, BELTS, GREASE, SPOOL, ANTI FREEZE, AUTOCUT, STIHL GAS BLOWER, ENGINE OIL FOR MAINT. AND JHS	604.74
			Totals for 15246	604.74
15247	08/07/2024	FRONTIER	PHONE BILLING DATE 7/22/2024	3,232.73
			Totals for 15247	3,232.73
15248	08/07/2024	MURRAYVILLE SEWER DE	307 Masters-SEWER 6/1/24-6/30/2024	35.80
			Totals for 15248	35.80
15249	08/07/2024	OLSON, MATT	JMS SOFTBALL FOR 8/7/2024	80.00
			Totals for 15249	80.00
15250	08/07/2024	PETRI, KIM	REFUND FOR NORTH REGISTRATION FEES	89.00
			Totals for 15250	89.00
15251	08/07/2024	SCHOLASTIC	SOUTH ELEMENTARY SCHOOL SCHOLASTIC NEWS 1	395.34
15251	08/07/2024	SCHOLASTIC	BOOKS FOR SOUTH	310.65
15251	08/07/2024	SCHOLASTIC	SCHOLASTIC NEWS - GR 1	68.75
			Totals for 15251	774.74
15252	08/07/2024	SPATH, ROBERT	JMS SOFTBALL FOR 8/8/2024	80.00
			Totals for 15252	80.00
15253	08/07/2024	TWYFORD BBQ & CATERI	LUNCHEON FOR MEETING AT LINCOLN ELEMENTARY	560.00
			Totals for 15253	560.00
15254	08/07/2024	WATSON, NICOLE	LUNCH ACCOUNT REFUND	83.10
			Totals for 15254	83.10
15255	08/07/2024	WORKMAN, DEVIN	JMS SOFTBALL FOR 8/8/2024	80.00
			Totals for 15255	80.00
15256	08/07/2024	WORKMAN, DEVIN	JMS SOFTBALL FOR 8/7/2024	80.00
			Totals for 15256	80.00
15257	08/07/2024	MOY, DOUG	REIMBURSEMENT FOR BOYS TENNIS-REPLACEMENT CARDS	69.50
			Totals for 15257	69.50

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
15258	08/08/2024	PETERSON, OLGA	REIMBURSEMENT FOR PHYCHIATRIST BILL 7/8/2024	88.47
			Totals for 15258	88.47
15259	08/09/2024	TILLITT COLLISION CE	DAMAGE TO 2024 CHEV SILVERADO CREW CAB TRUCK-FRONT BUMPER AND GRILLE	1,713.84
			Totals for 15259	1,713.84
15260	08/13/2024	BUSHUE HUMAN RESOURC	JACKSONVILLEEHR-20240430-BACKG ROUND SCREENING FOR APRIL 2024	296.00
			Totals for 15260	296.00
15261	08/13/2024	EISFELDER, AARON	JMS GIRLS SOFTBALL FOR 8/14/2024	80.00
			Totals for 15261	80.00
15262	08/13/2024	MCCARTY, PHIL	JMS BASEBALL 8/14/2024	55.00
			Totals for 15262	55.00
15263	08/13/2024	O'BRIEN, JOE	JMS GIRLS SOFTBALL FOR 8/17/2024	55.00
			Totals for 15263	55.00
15264	08/13/2024	OREBAUGH, JEFF	JMS GIRLS SOFTBALL FOR 8/14/2024	80.00
			Totals for 15264	80.00
15265	08/13/2024	RICHARDS, GEORGE	JMS BASEBALL 8/14/2024	55.00
			Totals for 15265	55.00
15266	08/13/2024	SPATH, ROBERT	JMS BASEBALL 8/16/2024	55.00
			Totals for 15266	55.00
15267	08/13/2024	VILAYHONG, TROY	JMS BASEBALL 8/15/2024	80.00
			Totals for 15267	80.00
15268	08/13/2024	VINYARD, JUSTIN	JMS BASEBALL 8/15/2024	80.00
15268	08/15/2024	VINYARD, JUSTIN	JMS BASEBALL 8/15/2024	-80.00
			Totals for 15268	0.00
15269	08/13/2024	VINYARD, CLINT	JMS BASEBALL 8/16/2024	55.00
15269	08/13/2024	VINYARD, CLINT	JMS BASEBALL 8/16/2024	-55.00
			Totals for 15269	0.00
15270	08/13/2024	WHITE, BRITTANY	ROSIE'S BABY TOOTH PAID ON 7/19/21 AND RETURNED TO LIBRARY ON 9/15/21	15.04
			Totals for 15270	15.04
15271	08/15/2024	BAUER, HARRY	JMS SOFTBALL 8/17/2024	55.00
			Totals for 15271	55.00
15272	08/15/2024	HOME DEPOT CREDIT SE	JHS, JMS-CEILING TILE, JHS FIELDHOUSE, NORTH-WINDOW UNIT, SHOP, LINCOLN, EISENHOWER, JHS BOWL, M/W, SOUTH-STAINLESS STEEL PIPE KIT, WASHINGTON, CENTRAL, E.YEARS	3,467.51
			Totals for 15272	3,467.51
15273	08/15/2024	IL ASCD	IL ASCD MEMBERSHIP #: 00066797	49.00
			Totals for 15273	49.00
15274	08/15/2024	MCCARTY, PHIL	JMS BASEBALL 8/14/2024 (LAST MINUTE B INNING)	25.00
			Totals for 15274	25.00
15275	08/15/2024	MCCARTY, PHIL	JMS BASEBALL 8/15/2024	80.00
			Totals for 15275	80.00

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
15276	08/15/2024	MUNICIPAL UTILITIES	1 W. CENTRAL PARK PLAZA	48.62
15276	08/15/2024	MUNICIPAL UTILITIES	(EARLY YEARS)-506 Jordan	48.62
15276	08/15/2024	MUNICIPAL UTILITIES	CROSSROADS-30 N. CENTRAL PARK PLAZA	48.62
15276	08/15/2024	MUNICIPAL UTILITIES	(JHS)1211 N. Diamand	803.96
15276	08/15/2024	MUNICIPAL UTILITIES	211 WEST STATE STREET	48.62
15276	08/15/2024	MUNICIPAL UTILITIES	North School-1211 N. Main	31.56
15276	08/15/2024	MUNICIPAL UTILITIES	JHS Athletic Field-331 W. Walnut	4,609.90
15276	08/15/2024	MUNICIPAL UTILITIES	211 WEST STATE STREET	48.62
15276	08/15/2024	MUNICIPAL UTILITIES	JHS-1211 N. Diamond	1,922.86
15276	08/15/2024	MUNICIPAL UTILITIES	Lincoln-320 W Independence Ave.	48.62
15276	08/15/2024	MUNICIPAL UTILITIES	BUS GARAGE-837 N. Main	61.98
			Totals for 15276	7,721.98
15277	08/15/2024	PIXELLOT US INC.	FULL SEASON OF GAME BREAKDOWNS FOR GIRLS VOLLEYBALL	499.00
			Totals for 15277	499.00
15278	08/15/2024	RICHARDS, GEORGE	JMS BASEBALL 8/14/2024 (LAST MINUTE B INNING)	25.00
			Totals for 15278	25.00
15279	08/15/2024	TURF TANK	TURF TANK-TAX EXEMPT	11,000.00
			Totals for 15279	11,000.00
15280	08/15/2024	VINYARD, CLINT	JMS BASEBALL 8/16/2024	55.00
15280	08/20/2024	VINYARD, CLINT	JMS BASEBALL 8/16/2024	-55.00
			Totals for 15280	0.00
15281	08/16/2024	CHELSVIG, JIM	REIMBURSEMENT FOR JMS WRESTLING-MAT TAPE	200.00
			Totals for 15281	200.00
15282	08/16/2024	ILMO PRODUCTS COMPAN	PAYMENT FOR MAINT.	26.34
			Totals for 15282	26.34
15283	08/16/2024	CULLIGAN OF SPRINGFI	SERVICE 8/1/24-8/31/24 (ACCOUNT#029207) THE EARLY YEARS PROGRAM	16.00
			Totals for 15283	16.00
15284	08/16/2024	ILLINOIS COLLEGE	2024 JACKSONVILLE HIGH SCHOOL GIRLS SWIM TEAM SEASON FOR AUG 12-NOV 7, 2024	1,712.50
			Totals for 15284	1,712.50
15285	08/16/2024	NAPA AUTO PARTS	SERVICE	5.34
15285	08/16/2024	NAPA AUTO PARTS	OIL FILTER, OIL FOR BUS GARAGE	38.47
15285	08/16/2024	NAPA AUTO PARTS	CIRCUIT BREAKER FOR BUS GARAGE	10.99
			Totals for 15285	54.80
15286	08/16/2024	PIXELLOT US INC.	FULL SEASON OF GAME BREAKDOWNS FOR JHS BOYS SOCCER	499.00
			Totals for 15286	499.00
15287	08/16/2024	WAVERLY AUTO SUPPLY	SILENTGUARD BRK PADS FOR BUS	332.00
			Totals for 15287	332.00
15288	08/16/2024	BORRERO, CARMEN	INTERPRETING SERVICES FOR 7/25-8/12-8/15, 2024	450.00
			Totals for 15288	450.00
15289	08/19/2024	CROWDER, MAGDALEN	START UP MONEY FOR JHS	2,000.00

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
			ATHLETICS	
			Totals for 15289	2,000.00
15290	08/19/2024	GOOD-DEAL, CHRISTINE	INTERPRETING SERVICES FOR JHS 4/14/22-CLAIMED CHECK	130.00
			Totals for 15290	130.00
15291	08/20/2024	AMEREN ILLINOIS	1 W CENTRAL PARK PLZ	74.99
15291	08/20/2024	AMEREN ILLINOIS	2253 W. MORTON AVE-MAINTANANCE BUILDING ELECTRIC	254.55
15291	08/20/2024	AMEREN ILLINOIS	211 W STATE ST.	59.67
15291	08/20/2024	AMEREN ILLINOIS	30 N. CENTRAL PLAZA	54.94
15291	08/20/2024	AMEREN ILLINOIS	207 WEST STATE ST.	34.47
15291	08/20/2024	AMEREN ILLINOIS	211 W STATE ST.	72.54
15291	08/20/2024	AMEREN ILLINOIS	211 W STATE ST.	238.64
15291	08/20/2024	AMEREN ILLINOIS	315 W WALNUT	632.65
15291	08/20/2024	AMEREN ILLINOIS	GAS FOR EISENHOWER 1901 W. LAFAYETTE AVE	209.64
15291	08/20/2024	AMEREN ILLINOIS	(JHS) 1211 N. Diamond Street	91.11
15291	08/20/2024	AMEREN ILLINOIS	1 W CENTRAL PARK PLZ	131.14
15291	08/20/2024	AMEREN ILLINOIS	1 W CENTRAL PARK PLZ	113.61
15291	08/20/2024	AMEREN ILLINOIS	205 WEST STATE ST.	34.47
15291	08/20/2024	AMEREN ILLINOIS	3 W CENTRAL PARK PLZ	170.13
15291	08/20/2024	AMEREN ILLINOIS	JHS BOWL SERVICE FOR GAS	96.21
			Totals for 15291	2,268.76
15292	08/20/2024	AT&T MOBILITY	JACKSONVILLE SCHOOL DISTRICT #117 GROUP #2 MAINT. DEPT AND BUS GARAGE	189.81
			Totals for 15292	189.81
15293	08/20/2024	CARPENTER, DON	JHS FOOTBALL 8/23/2024	95.00
			Totals for 15293	95.00
15294	08/20/2024	CITY OF JACKSONVILLE	JULY 2024 FUEL	3,919.53
			Totals for 15294	3,919.53
15295	08/20/2024	CONSTELLATION NEWENE	South-201 Dewey Drive	81.55
15295	08/20/2024	CONSTELLATION NEWENE	Bus Garage-837 N Main Street	64.07
15295	08/20/2024	CONSTELLATION NEWENE	EARLY YEARS -516 Jordan St	97.65
15295	08/20/2024	CONSTELLATION NEWENE	WASHINGTON-524 S Kosciusko ST	144.96
15295	08/20/2024	CONSTELLATION NEWENE	(JHS BOWL) 215 S Church St	11.40
15295	08/20/2024	CONSTELLATION NEWENE	307 Masters St., Murrayville	105.50
15295	08/20/2024	CONSTELLATION NEWENE	North-1626 State HWY 78 N	128.22
15295	08/20/2024	CONSTELLATION NEWENE	Field House(JHS)-315 W Walnut	67.11
15295	08/20/2024	CONSTELLATION NEWENE	JHS-1211 N. Diamond Street	436.71
15295	08/20/2024	CONSTELLATION NEWENE	JMS-664 Lincoln Ave	189.88
15295	08/20/2024	CONSTELLATION NEWENE	Lincoln-320 W Independence	133.70
			Totals for 15295	1,460.75
15296	08/20/2024	CUNNINGHAM, JEFF	JHS FOOTBALL 8/23/2024	95.00
			Totals for 15296	95.00
15297	08/20/2024	HY-VEE ACCOUNTS RECE	ACCOUNT#271779-JHS CAFETERIA	12.91
			Totals for 15297	12.91
15298	08/20/2024	ILLINOIS STATE POLIC	INVOICE#20240701286-BACKGROUND CHECKS FOR DISTRICT#117	1,000.00
			Totals for 15298	1,000.00
15299	08/20/2024	MOSELY, MAURICE	JHS FOOTBALL 8/23/2024	95.00
			Totals for 15299	95.00
15300	08/20/2024	ROBERTS, NATHAN	JHS FOOTBALL 8/23/2024	95.00
			Totals for 15300	95.00
15301	08/20/2024	VINYARD, CLINT	JMS BASEBALL 8/16/2024	55.00

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
			Totals for 15301	55.00
15302	08/20/2024	WHITE, KYLE	JHS FOOTBALL 8/23/2024	95.00
			Totals for 15302	95.00
15303	08/20/2024	GFL ENVIRONMENTAL	AUGUST 2024-P30000473565-TRASH SERVICE-EARLY YEARS BUILDING	427.06
			Totals for 15303	427.06
15304	08/20/2024	JOHN DEERE FINANCIAL	YELLOW JUGS, RED GREASE, TRIMMER HEAD AUTOCUT FOR SHOP	85.53
			Totals for 15304	85.53
15305	08/21/2024	COWELL, SCOTT	JMS BASEBALL 8/23/2024	55.00
			Totals for 15305	55.00
15306	08/21/2024	GILMORE, ROY	JMS SOFTBALL 8/22/2024	80.00
			Totals for 15306	80.00
15307	08/21/2024	VILAYHONG, TROY	JMS BASEBALL 8/23/2024	55.00
			Totals for 15307	55.00
15308	08/21/2024	WHITE, KYLE	JMS SOFTBALL 8/22/2024	80.00
			Totals for 15308	80.00
15309	08/22/2024	HARNESS, JOSEPH	JMS FOOTBALL 8/24/2024	120.00
15309	08/23/2024	HARNESS, JOSEPH	JMS FOOTBALL 8/24/2024	-120.00
			Totals for 15309	0.00
15310	08/22/2024	MCCARTY, PHIL	JMS FOOTBALL 8/24/2024	120.00
15310	08/23/2024	MCCARTY, PHIL	JMS FOOTBALL 8/24/2024	-120.00
			Totals for 15310	0.00
15311	08/22/2024	MUELLER, JAKE	JMS FOOTBALL 8/24/2024	120.00
15311	08/23/2024	MUELLER, JAKE	JMS FOOTBALL 8/24/2024	-120.00
			Totals for 15311	0.00
15312	08/22/2024	MUNICIPAL UTILITIES	Physical Ed Bldg (JHS BOWL)-201 S. Church	48.62
15312	08/22/2024	MUNICIPAL UTILITIES	Washington-524 S. Kosciusko	82.03
15312	08/22/2024	MUNICIPAL UTILITIES	JMS-664 Lincoln Ave	108.75
			Totals for 15312	239.40
15313	08/22/2024	NORVILLE, JAMES	JMS FOOTBALL 8/24/2024	120.00
15313	08/23/2024	NORVILLE, JAMES	JMS FOOTBALL 8/24/2024	-120.00
			Totals for 15313	0.00
15314	08/22/2024	CHUMLEY, KYLE	JHS FOOTBALL GAME ON 8/23/2024	150.00
			Totals for 15314	150.00
15315	08/22/2024	DROPPED MOBILE JACKS	SCREEN CRACKED ON IPAD 9-REPAIRED	150.00
			Totals for 15315	150.00
15316	08/22/2024	KLENDWORTH, DOUG	JHS FOOTBALL GAME ON 8/23/2024	150.00
			Totals for 15316	150.00
15317	08/23/2024	AMEREN ILLINOIS	2253 W. MORTON AVE-MAINTANANCE BUILDING ELECTRIC	175.90
			Totals for 15317	175.90
15318	08/23/2024	GILMORE, ROY	JMS SOFTBALL 8/28/2024	80.00
			Totals for 15318	80.00
15319	08/23/2024	IASA TWO RIVERS	TWO RIVERS IASA MEMBERSHIP -LUNCHEON	10.00
			Totals for 15319	10.00
15320	08/23/2024	MCCARTY, PHIL	JMS SOFTBALL 8/28/2024	80.00
			Totals for 15320	80.00
15321	08/23/2024	MONTICELLO MUSIC BOO	Entrance Fee for Sage City	200.00

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
			Totals for 15321	200.00
15322	08/23/2024	RICHARDS, GEORGE	JMS BASEBALL 8/27/2024	55.00
			Totals for 15322	55.00
15323	08/23/2024	SMOCK, JARED	JMS BASEBALL 8/27/2024	55.00
			Totals for 15323	55.00
15324	08/26/2024	BMO CORPORATE MASTER	POSTERNINJA-POSTERS FOR NORTH ELEMENTARY	62.40
15324	08/26/2024	BMO CORPORATE MASTER	AMAZON-BADGE HOLDERS	22.95
15324	08/26/2024	BMO CORPORATE MASTER	KLEIN TOOLS GLOW ROD SET FOR TECH	91.99
15324	08/26/2024	BMO CORPORATE MASTER	PENS.COM-WASHINGTON SURF BOTTLES	359.40
15324	08/26/2024	BMO CORPORATE MASTER	Amazon - Megan-KINETIC SAND, MAGNETIC SHAPE PUZZLES, BIRTHDAY CROWNS, TOGGLE HOOKS, BINGO CHIPS WITH WAND, COLOR SORTING SET, COLOR AND NUBMER MAZE, DRY ERASE POCKETS, WRITING TABLETS, MARKER SETS, MAGNA TILES CARS, BUILDING BLOCKS, LAMINATOR, LAMINATING SHEETS	545.76
15324	08/26/2024	BMO CORPORATE MASTER	HOME DEPOT-SCREWS	14.14
15324	08/26/2024	BMO CORPORATE MASTER	AMAZON-LAPTOP SLEEVES	147.72
15324	08/26/2024	BMO CORPORATE MASTER	AMAZON-SURGE PROTECTORS-NEW ORDER FOR CANCELLED ITEMS	181.93
15324	08/26/2024	BMO CORPORATE MASTER	DMARC DIGESTS	10.00
15324	08/26/2024	BMO CORPORATE MASTER	PAPERCUT SOFTWARE-MAINT AND SUPPORT FOR 36 MONTHS	996.00
15324	08/26/2024	BMO CORPORATE MASTER	Book Depot - Pre-K Home Visit Books	470.48
15324	08/26/2024	BMO CORPORATE MASTER	WALMART-STEVE PATTON FUND-SPECIAL SERVICES-CRACKERS, CUPCAKES, COOKIES, ZEBRA CAKES, MARKERS, CEREAL, CHIPS, ETC.	238.63
15324	08/26/2024	BMO CORPORATE MASTER	USPS-POSTAGE FOR MAILING OUT BMO CC PAYMENT	30.45
15324	08/26/2024	BMO CORPORATE MASTER	PENS.COM-ENGRAVED SOFT TOUCH GEL PENS FOR WASHINGTON ELEMENTARY	212.94
15324	08/26/2024	BMO CORPORATE MASTER	AMAZON-ORGANIZER CABLE TIES AND SURGE PROTECTORS	183.62
15324	08/26/2024	BMO CORPORATE MASTER	A PLUS STORAGE-STORAGE UNIT RENTAL	130.00
15324	08/26/2024	BMO CORPORATE MASTER	AMAZON-MAILING ENVELOPES FOR CENTRAL BUSINESS OFFICE AND HR	17.70
15324	08/26/2024	BMO CORPORATE MASTER	USPS POSTAGE FOR LETTER SENT TO MIDWEST TRANSIT	30.45
15324	08/26/2024	BMO CORPORATE MASTER	ABIGIALS FLOWERS -FOR FUNERAL	46.80
15324	08/26/2024	BMO CORPORATE MASTER	WALMART-DURABLE TABS	17.60
15324	08/26/2024	BMO CORPORATE MASTER	UNLOCKING SOR APEX	57.00
15324	08/26/2024	BMO CORPORATE MASTER	UNLOCKING SOR APEX	57.00
15324	08/26/2024	BMO CORPORATE MASTER	AMAZON-HORIZONTAL BADGE HOLDERS, STAPLES-PEN REFILLS,	47.93

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
			COLORED PAPER, AND DIVIDER TABS FOR CURRICULUM OFFICE	
15324	08/26/2024	BMO CORPORATE MASTER	PINK AND BLUE FILE FOLDERS FOR NORTH	40.73
15324	08/26/2024	BMO CORPORATE MASTER	AMAZON-MOP HEADS, BADGE HOLDERS, SHIPPING LABELS, ROOM DIVIDERS FOR NORTH, CABLE REPLACEMENT	2,029.59
15324	08/26/2024	BMO CORPORATE MASTER	STIHL HEX NUT FROM AMAZON	10.42
15324	08/26/2024	BMO CORPORATE MASTER	CUBICLE-CABINET KEYS FOR SHOP	19.15
15324	08/26/2024	BMO CORPORATE MASTER	Amazon - Amy-BOOK, TILE SETS FOR KIDS, MAGNETIC LETTER BOARD, HAPPY BIRTHDAY CAKE AWARDS, GARDEN TOYS, MATCH STICKS FOR KIDS, WRITING TABLETS FOR KIDS	255.13
15324	08/26/2024	BMO CORPORATE MASTER	NAIL AND COMPANT INC-RUNG LOCK KIT	58.00
15324	08/26/2024	BMO CORPORATE MASTER	AMAZON-SOUTH-HEADPHONES, FILE FOLDERS,STAPLES,PLAY SAND, LAB TWEEZERS,FIDGET TOYS,HOME DEPOT-STORAGE ORGANIZER, TIMER WITH NIGHT LIGHT, BUILDING BLOCKS, SPIRAL NOTEBOOKS, STAPLER, WALL CLOCK, EARMUFFS, PENS, WORKBOOKS FOR KIDS, BOARD GAMES, SENSORY NECKLACES, STICKERS, FEELINGS CHART, STRESS BALL TOYS, PUZZLES, BATTERIES	1,120.85
15324	08/26/2024	BMO CORPORATE MASTER	Amazon - Julianne-GLUE STICKS, RECYCLING BOXES, TREE PUZZLES, DRY ERASE MARKERS, PARY CAKE WOODEN PLAY FOOD SET, POMPOMS, PAINT STICKS, WOODEN NUMBER PUZZLES, FEATHERS, DOT MARKERS, SENSORY TUBES, FISHING GAME, PIPE CLEANERS, WHITE PLAY SAND, BULLETIN BOARD CUTOUTS	566.40
15324	08/26/2024	BMO CORPORATE MASTER	POSTAGE FOR SPECIAL SERVICES DEPT.	169.99
15324	08/26/2024	BMO CORPORATE MASTER	USPS.COM-POSTAGE FOR CENTRAL OFFICE	79.99
15324	08/26/2024	BMO CORPORATE MASTER	AMAZON-HDMI FEMALE CONVERTER	192.15
15324	08/26/2024	BMO CORPORATE MASTER	POSTERNINJA-POSTERS FOR NORTH ELEMENTARY	263.95
15324	08/26/2024	BMO CORPORATE MASTER	FAXAGE- WASHINGTON AND JHS	18.42
15324	08/26/2024	BMO CORPORATE MASTER	AMAZON-MOP WRINGER BUCKET	138.78
15324	08/26/2024	BMO CORPORATE MASTER	Dry Erase Incentive Chart for Science	23.96
15324	08/26/2024	BMO CORPORATE MASTER	desk for teacher	243.13
15324	08/26/2024	BMO CORPORATE MASTER	AMAZON-TEAM BENCH	1,018.00
15324	08/26/2024	BMO CORPORATE MASTER	AMAZON-VACUUM	249.99
15324	08/26/2024	BMO CORPORATE MASTER	IASB BOARD PRESIDENT'S	199.00

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
			ACADEMY	
15324	08/26/2024	BMO CORPORATE MASTER	JIMMY JOHNS SANDWICHES- LUNCH FOR RTI MEETING, OPENAI SUBSCRIPTION, BINDER, POST ITS, RTI AT WORK-WALMART, CAKE MIXES, FROSTING, DONUTS, CUPS, MUFFINS, CANDY, CHIPS, FRUIT, ICE, KFC-LUNCH FOR RTI MEETING, MY BUDDY'S BBQ-LUNCH FOR RTI MEETING	741.58
15324	08/26/2024	BMO CORPORATE MASTER	Amazon Order- ENVELOPES, STICKERS, PENCILS, PENS, TOWER FAN, MOTION NIGHT LIGHT	171.80
15324	08/26/2024	BMO CORPORATE MASTER	EISENHOWER-WALMART, PLAYDOUGH TOOL SETS, PENS, CARDSTOCK PAPER, BULLETIN BOARD, MAGNETIC LETTER KITS, ELECTRIC PENCIL SHARPENER, DRY ERASE LAPBOARDS, ZIPPER POUCH BAGS, READING BAGS, ORGANIZER, TEACHER STAMPS, JERSEYS, FOAM DISCS, ERASERS, POCKET FOLDERS, TOWER FAN	741.17
15324	08/26/2024	BMO CORPORATE MASTER	PLASTIC BAGS	58.77
15324	08/26/2024	BMO CORPORATE MASTER	AMAZON-GAS CAP REPLACEMENTS	12.98
15324	08/26/2024	BMO CORPORATE MASTER	Pickleball Paddles for PE	485.67
15324	08/26/2024	BMO CORPORATE MASTER	GOLF TEAM PRODUCTS-GOLF BALLS FOR JMS	178.50
15324	08/26/2024	BMO CORPORATE MASTER	COFFEE MATE, ORGANIZER, SWEETENER PACKETS, STAPLES, DRY ERASE MARKERS, POST ITS, LAUNDRY DETERGENT	200.00
15324	08/26/2024	BMO CORPORATE MASTER	WALMART-ESY-SNACKS	94.64
15324	08/26/2024	BMO CORPORATE MASTER	INDOOR DRYER VENT FOR SHOP	137.97
15324	08/26/2024	BMO CORPORATE MASTER	USPS-MAILING ENVELOPES WITH POSTAGE FOR CENTRAL OFFICE	455.30
15324	08/26/2024	BMO CORPORATE MASTER	IL TOLLWAY-TOLLS FROM BUS GARAGE	23.70
15324	08/26/2024	BMO CORPORATE MASTER	SOCKET SCREWS FROM ALBANY COUNTY FASTENERS	31.85
15324	08/26/2024	BMO CORPORATE MASTER	Social Worker supplies Mierzwa	29.65
15324	08/26/2024	BMO CORPORATE MASTER	IL STATEWIDE TRANSITION CONFERENCE	300.00
15324	08/26/2024	BMO CORPORATE MASTER	IL STATEWIDE TRANSITION CONFERENCE	300.00
15324	08/26/2024	BMO CORPORATE MASTER	Step supplies-STEVE PATTON FUND	98.32
15324	08/26/2024	BMO CORPORATE MASTER	PACKING TAPE, WIPES, USB FLASH DRIVES, AND PRINTER PAPER FOR CENTRAL OFFICE:PINK AND BLUE FILE FOLDERS FOR WASHINGTON	112.34
15324	08/26/2024	BMO CORPORATE MASTER	WALMART-ESY-JUICE, MARKERS, SNACKS	95.84
15324	08/26/2024	BMO CORPORATE MASTER	USA CLEAN-SWITCH KIT	141.16

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
15324	08/26/2024	BMO CORPORATE MASTER	AMAZON-EISENHOWER SOCKET SET SCREWS	14.64
15324	08/26/2024	BMO CORPORATE MASTER	Autism supplies Step 1	129.94
15324	08/26/2024	BMO CORPORATE MASTER	ISU CONFERENCES-FROM NEWCOMER TO LEADER	399.00
15324	08/26/2024	BMO CORPORATE MASTER	Speech supplies D Darr	35.94
15324	08/26/2024	BMO CORPORATE MASTER	Book Outlet - PI Books for Playgroups & Home Visits	1,614.61
15324	08/26/2024	BMO CORPORATE MASTER	BOX AND GO USPS	268.46
15324	08/26/2024	BMO CORPORATE MASTER	Amazon - Tanell, COLOR PAPER, NUMBERS POCKET CHART, LEARNING LOCKS TOYS, MAGIC FOAM CORN CRAFT KIT, FOAM STICKERS, POPSICLE STICKS, MASKING TAPE, PARTY HATS, WEATHER COUNTERS, DRY ERASE POCKET SLEEVES, BUBBLE MAILERS, GEL PENS, BOOKS, BLOCK SET, LAMINATING POUCHES, LAMINATOR	1,013.50
15324	08/26/2024	BMO CORPORATE MASTER	Amazon - PI Books for Playgroups & Home Visits	2,626.31
15324	08/26/2024	BMO CORPORATE MASTER	Amazon - Katie-FLOOR MAT, EDUCATIONAL SCALE, GLOVES, RULER WALL DECOR, WALL HOOKS, EXERSICE MAT, DRY ERASE MARKERS, BUBBLE WANDS, BUTTONS, FEATHERS, ROUGH STONES, KETTLEBELL, HANGING STRIPS	582.21
15324	08/26/2024	BMO CORPORATE MASTER	Amazon - Holly-TABLE AND CHAIR SET, PRESS CHALK, SCHOOL GLUE, RICE, BUILDING BLOCKS, TIMER, JUMBO NUMBERS, STICKY DOTS, DOLL CLOTHES, PLAY SAND, BIRD FOOD, PACKING TAPE, MAGNIFYING GLASSES, PLASTIC ART TRAYS	505.24
15324	08/26/2024	BMO CORPORATE MASTER	Amazon - Sami-KIDS SHOPPING CART, CONSTRUCTION PAPER, SENSORY TABLE, DOLL HIGH CHAIR	110.08
15324	08/26/2024	BMO CORPORATE MASTER	SMALL ENGINE DEALER-PAINT SPRAYER PARTS FOR JHS	475.17
15324	08/26/2024	BMO CORPORATE MASTER	AMAZON-HID ID BADGES FOR SHOP	237.59
15324	08/26/2024	BMO CORPORATE MASTER	SINGLE HANDLE SET FOR JHS	43.87
15324	08/26/2024	BMO CORPORATE MASTER	AMAZON-SCREEN CLEANER	197.46
15324	08/26/2024	BMO CORPORATE MASTER	IL STATE FIRE MARSHAL-EARLY YEARS BUILDING	97.14
15324	08/26/2024	BMO CORPORATE MASTER	IL FIRE MARSHAL FOR JHS	76.69
15324	08/26/2024	BMO CORPORATE MASTER	IL FIRE MARSHAL FOR JMS	76.69
15324	08/26/2024	BMO CORPORATE MASTER	AMAZON-BELT DRIVE FAN AND BLOWER MOTOR FOR JHS	199.00
15324	08/26/2024	BMO CORPORATE MASTER	AMAZON-TUMBLER CUPS AND STRAWS FOR NORTH ELEMENTARY	278.45
15324	08/26/2024	BMO CORPORATE MASTER	TECHNICAL HOT AND COLD	75.86

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
			PARTS-CARRIER SENSOR FOR JHS	
15324	08/26/2024	BMO CORPORATE MASTER	SHARKBITE COUPLING FOR SHOP	32.99
15324	08/26/2024	BMO CORPORATE MASTER	SOUTH SIDE CONTROL SUPPLY-EISENHOWER ANALOG TO PRESSURE SGL VLV CNT.	286.56
15324	08/26/2024	BMO CORPORATE MASTER	STIHL WASHER FROM RUSSO	23.83
15324	08/26/2024	BMO CORPORATE MASTER	Supplies-PUSH PINS, MAGNETIC FRIDGE CLIPS, CUSTOM STICKERS, WATER BOTTLE STICKERS, POSTERS, INDEX CARDS, CALENDAR	545.50
15324	08/26/2024	BMO CORPORATE MASTER	ENVELOPES AND STAPLES FOR JHS ATHLETIC OFFICE	44.61
15324	08/26/2024	BMO CORPORATE MASTER	MARKERS FOR JHS	24.30
15324	08/26/2024	BMO CORPORATE MASTER	teacher planner	63.73
15324	08/26/2024	BMO CORPORATE MASTER	pencils for the math dept	98.56
15324	08/26/2024	BMO CORPORATE MASTER	desk for teacher	243.13
15324	08/26/2024	BMO CORPORATE MASTER	Supplies for Art Class	736.21
15324	08/26/2024	BMO CORPORATE MASTER	Nurse Supplies-PORTION CUPS FOR NORTH NURSE	130.93
15324	08/26/2024	BMO CORPORATE MASTER	Sensory Room @ Eisenhower	63.99
15324	08/26/2024	BMO CORPORATE MASTER	ILLINOIS ALLIANCE OF ADMIN OF SPECIAL ED PROFESSIONAL MEMBERSHIP FOR ASSISTANT SPECIAL ED DIRECTOR	250.00
15324	08/26/2024	BMO CORPORATE MASTER	Step 1 A. McGarvey	21.59
15324	08/26/2024	BMO CORPORATE MASTER	JW PEPPER-SOUSA SCRAMBLE SCORE FOR JHS	5.00
15324	08/26/2024	BMO CORPORATE MASTER	PENCILS FOR JHS	12.32
15324	08/26/2024	BMO CORPORATE MASTER	mat carts for cheer	539.97
15324	08/26/2024	BMO CORPORATE MASTER	labels for office	48.53
15324	08/26/2024	BMO CORPORATE MASTER	calendar for janean mays	5.59
15324	08/26/2024	BMO CORPORATE MASTER	Books	40.29
15324	08/26/2024	BMO CORPORATE MASTER	paint for art class	174.26
15324	08/26/2024	BMO CORPORATE MASTER	MONOPRICE-GREEN, YELLOW CABLES	272.87
15324	08/26/2024	BMO CORPORATE MASTER	AMAZON-TELEPHONE HANDSET CORDS	55.24
15324	08/26/2024	BMO CORPORATE MASTER	FILE FOLDERS FOR CENTRAL OFFICE	23.95
15324	08/26/2024	BMO CORPORATE MASTER	AMAZON-MIRCOFIBER CLOTHS, CHAIR FEET	33.83
15324	08/26/2024	BMO CORPORATE MASTER	WALMART-ESY-PLATES, SNACKS, CRAYONS, BAG CLIPS	79.10
15324	08/26/2024	BMO CORPORATE MASTER	ESY-BOWL INN FOR FIELD TRIP	45.00
15324	08/26/2024	BMO CORPORATE MASTER	Amazon Order-LABELS, PENS, CRAYONS, PENCILS, MARKERS, POSTERS, EARBUDS, OUTLET SWITCHES	310.97
15324	08/26/2024	BMO CORPORATE MASTER	Amazon Order	54.99
15324	08/26/2024	BMO CORPORATE MASTER	Papa John's Pizza	42.93
15324	08/26/2024	BMO CORPORATE MASTER	Steve Weiss Music order	784.90
15324	08/26/2024	BMO CORPORATE MASTER	Amazon - Maghen-RUBBER FLOOR MAT,LARGE CLIP BOXES, STORAGE CABINETS, MARKER STAND	360.83
15324	08/26/2024	BMO CORPORATE MASTER	Amazon - Addie-DRY ERASE	544.74

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
			MARKERS, BUCKETS, SAND, WRITING TABLETS, STICKERS, MARKERS, BEADS, CAMPING TOY SET	
			Totals for 15324	30,140.85
15325	08/27/2024	BROADVOICE	C#1125007-WASHINGTON, EISENHOWER, JHS, BUS GARAGE	609.55
			Totals for 15325	609.55
15326	08/27/2024	CAPITAL ONE-WALMART	KEY LIME, APPLE, BROWNIE TRUF, SSNLCKERPLATTF, SODA, MUFFINS, CHIPS FROM DONATION ACCOUNT-CROSSROADS-SUPPLIES, SHOP-SWIFFERS, BLEACH, CLEANING SUPPLIES FOR CUSTODIANS	1,272.15
			Totals for 15326	1,272.15
15327	08/27/2024	GFL ENVIRONMENTAL	TRASH SERVICE FOR AUG 24'-INVOICE#P30000468611	5,380.53
			Totals for 15327	5,380.53
15328	08/27/2024	YORK TIRES	REPAIR AND PATCH TIRE FOR MAINT TRUCK	36.05
15328	08/27/2024	YORK TIRES	NEW TIRES FOR BOBCAT-MAINT.	1,069.14
			Totals for 15328	1,105.19
15329	08/28/2024	CAVANAGH, PETE	JHS BOYS SOCCER 8/28/2024	115.00
			Totals for 15329	115.00
15330	08/28/2024	FORMEA, CHAD	JHS BOYS SOCCER 8/28/2024	115.00
15330	08/28/2024	FORMEA, CHAD	JHS BOYS SOCCER 8/28/2024	-115.00
			Totals for 15330	0.00
15331	08/28/2024	HEMBERGER, DOUG	JHS BOYS SOCCER 8/28/2024	115.00
			Totals for 15331	115.00
15332	08/28/2024	FORMEA, CARTER	JHS BOYS SOCCER 8/28/2024	115.00
			Totals for 15332	115.00
15333	08/28/2024	MCCARTY, PHIL	JMS BASEBALL 9/7/2024	50.00
			Totals for 15333	50.00
15334	08/28/2024	RICHARDS, GEORGE	JMS BASEBALL 9/7/2024	50.00
			Totals for 15334	50.00
15335	08/28/2024	RICHARDS, GEORGE	JMS BASEBALL 9/5/2024	50.00
			Totals for 15335	50.00
15336	08/28/2024	RICHARDS, GEORGE	JMS BASEBALL 8/30/2024	50.00
			Totals for 15336	50.00
15337	08/28/2024	SMOCK, JARED	JMS BASEBALL 9/5/2024	50.00
			Totals for 15337	50.00
15338	08/28/2024	AFFORDABLE SHRED	SHRED FOR CENTRAL OFFICE	288.00
			Totals for 15338	288.00
15339	08/28/2024	AFPLANSERV	INVOICE PERIOD 6/1/2024-6/30/2024	180.00
			Totals for 15339	180.00
15340	08/28/2024	ALLOWAY, MICHAEL	REFUND FOR LUNCH	16.00
			Totals for 15340	16.00
15341	08/28/2024	ARTHUR J GALLAGHER R	BOND-CONSTRUCTION AND BOND ISSUANCE FEE	664.00
			Totals for 15341	664.00
15342	08/28/2024	ATCO INTERNATIONAL	ALL-PRO FOR BUS GARAGE	137.00
			Totals for 15342	137.00
15343	08/28/2024	AUBRY, KATHERINE	INTERPRETING SERVICES FOR 7/22/2024	124.00

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
			Totals for 15343	124.00
15344	08/28/2024	BESTDRIVE JACKSONVIL	BUS #32 NEW TIRES	2,054.00
15344	08/28/2024	BESTDRIVE JACKSONVIL	TIRES FOR BUS	907.00
			Totals for 15344	2,961.00
15345	08/28/2024	BRUTLAG, KATIE	REFUND FOR LUNCH	4.20
			Totals for 15345	4.20
15346	08/28/2024	CASSON, KELLY	REFUND OF REGISTRATION FEES FOR WASHINGTON	88.00
			Totals for 15346	88.00
15347	08/28/2024	COMMITTEE FOR CHILDR	SECOND STEPS FOR WASHINGTON	479.00
			Totals for 15347	479.00
15348	08/28/2024	DAVIS, ANGELA	REIMBURSEMENT FOR UBER	32.64
			Totals for 15348	32.64
15349	08/28/2024	DUGAN OIL & TIRE	PLUG FOR MAINT TIRE	15.00
15349	08/28/2024	DUGAN OIL & TIRE	ALTERNATOR, SENSOR, OIL FILTER FOR MAINT TRUCK	580.95
			Totals for 15349	595.95
15350	08/28/2024	DYER, MARK	REIMBURSEMENT FOR MILEAGE FOR FCAA/IL AG WORKSHOP	88.44
			Totals for 15350	88.44
15351	08/28/2024	EMPIE, SUNSHINE	REFUND OF JMS BOYS TRACK	50.00
			Totals for 15351	50.00
15352	08/28/2024	ENGLISH, EMILY	USPS CERTIFIED LETTER SENT FROM M/W (OUTSTANDING CHECK NOT CASHED)#56597	7.00
			Totals for 15352	7.00
15353	08/28/2024	EVANS CONSTRUCTION	EISENHOWER ELEMENTARY SCHOOL PAY APPLICATION #13-BUILDING RENOVATION	60,706.99
			Totals for 15353	60,706.99
15354	08/28/2024	FILTER SERVICE OF ST	FIBERGLASS AIR FILTER FOR MAINT.	117.60
			Totals for 15354	117.60
15355	08/28/2024	G&S	ACOUSITCAL WALL AND CEILING SYSTEMS MATERIAL	7,494.50
			Totals for 15355	7,494.50
15356	08/28/2024	GAME ONE	JHS GIRLS TENNIS UNIFORMS	179.69
			Totals for 15356	179.69
15357	08/28/2024	GREEN WORKS, INC	SERVICE RENDERED AT JHS BASEBALL FIELD - 7/1/ 2024-VEGETATION CONTROL	420.00
			Totals for 15357	420.00
15358	08/28/2024	HAMMER DOWN DIESEL P	DOT INSPECTION FOR CAFETERIA FOOD TRUCK	64.00
			Totals for 15358	64.00
15359	08/28/2024	HANDWRITING WITHOUT	HANDWRITING WORKBOOKS	994.95
15359	08/28/2024	HANDWRITING WITHOUT	HANDWRITING WORKBOOKS FOR 2024-25	10,778.63
			Totals for 15359	11,773.58
15360	08/28/2024	IMSE	ORTON GILLINGHAM SUBSCRIPTION FOR J. ALEXANDER	125.00
			Totals for 15360	125.00
15361	08/28/2024	INTERSTATE BILLING S	FLUID PIPE FOR BUS	217.68
15361	08/28/2024	INTERSTATE BILLING S	FLUID PIPE FOR BUS	230.83
15361	08/28/2024	INTERSTATE BILLING S	BATTERY FOR BUS	319.77
			Totals for 15361	768.28

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
15362	08/28/2024	IPA	ADMINISTRATOR MEMBERSHIP FOR CROSSROADS PRINCIPAL	439.00
15362	08/28/2024	IPA	ADMINISTRATOR MEMBERSHIP FOR JHS PRINCIPAL	439.00
			Totals for 15362	878.00
15363	08/28/2024	JHS CAFETERIA	COOKIES, CHIPS,FRUIT- FOR NEW TEACHER INDUCTION 8/5/2024	67.50
			Totals for 15363	67.50
15364	08/28/2024	LAWSON PRODUCTS	HOSE CLAMP, GLASS CLEANER, SPLICER FOR BUS	115.72
			Totals for 15364	115.72
15365	08/28/2024	LEARNING RESOURCES	LIGHT FILTERS FOR CLASSROOM	79.98
			Totals for 15365	79.98
15366	08/28/2024	LIPCAMON, HALEY	REFUND FOR LUNCH	10.80
			Totals for 15366	10.80
15367	08/28/2024	MARATHON PRINTING, I	Bibs & Pins	225.11
			Totals for 15367	225.11
15368	08/28/2024	MIDWEST OCCUPATIONAL	BUS DRIVER PHYSICALS AND DRUG SCREENING	260.00
15368	08/28/2024	MIDWEST OCCUPATIONAL	BUS DRIVER PHSYICALS AND DRUG SCREENINGS	495.00
15368	08/28/2024	MIDWEST OCCUPATIONAL	BUS DRIVER PHYSICALS AND DRUB SCREENINGS	260.00
			Totals for 15368	1,015.00
15369	08/28/2024	MORGAN CO. BROADCAST	ADVERTISING FOR 7/28/2024	400.00
			Totals for 15369	400.00
15370	08/28/2024	MYSTERY SCIENCE, INC	MYSTERY SCIENCE PACKS (ADD-ON)	1,345.00
			Totals for 15370	1,345.00
15371	08/28/2024	N2Y INC.	Additional license. Quote # Q-165234	1,087.58
15371	08/28/2024	N2Y INC.	Additional license News2You and ULS. Quote #Q-165234	1,071.06
			Totals for 15371	2,158.64
15372	08/28/2024	NAPA AUTO PARTS	HI POWER IND V-BLET FOR EISENHOWER	45.99
			Totals for 15372	45.99
15373	08/28/2024	NATIONAL INVENTORS H	CAMP INVENTION LIT REGISTRATION	170.00
15373	08/28/2024	NATIONAL INVENTORS H	CAMP INVENTION REGISTRATIONS FOR 10 AT $270.00	2,700.00
			Totals for 15373	2,870.00
15374	08/28/2024	NEFF-COLVIN, INC.	DOOR REPLACEMENT AND SECURITY FILM INSTALLATION-PAY APPLICATION#2	76,684.00
			Totals for 15374	76,684.00
15375	08/28/2024	PAUCH, NICOLE	REFUND FOR REGISTRATION FEE, TECH FEE, AND PLANNER FEE FOR WASHINGTON	90.00
			Totals for 15375	90.00
15376	08/28/2024	PIPCO COMPANIES, LTD	ANNUAL FIRE PROTECTION FOR CROSSROADS	100.00
15376	08/28/2024	PIPCO COMPANIES, LTD	ANNUAL FIRE PROTECTION FOR JMS	150.00
15376	08/28/2024	PIPCO COMPANIES, LTD	ANNUAL FIRE INSPECTION FOR JHS	250.00

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
			Totals for 15376	500.00
15377	08/28/2024	PRAIRIE FARMS	MILK FOR JUL 2024	117.92
			Totals for 15377	117.92
15378	08/28/2024	QUILL CORP. (ORDERS)	WALL CALENDAR AND MOUSE PAD FOR LINCOLN ELEMENTARY -2 INVOICES: 39669656/39660912	71.57
15378	08/28/2024	QUILL CORP. (ORDERS)	Supplies	132.10
			Totals for 15378	203.67
15379	08/28/2024	RESOURCE ONE	WASHINGTON TABLES & CHAIRS	3,669.36
			Totals for 15379	3,669.36
15380	08/28/2024	SCHOOL MATE	PLANNERS FOR LINCOLN ELEMENTARY	615.00
15380	08/28/2024	SCHOOL MATE	STANDARD FOLDERS FOR LINCOLN ELEMENTARY	366.80
15380	08/28/2024	SCHOOL MATE	STANDARD FOLDERS FOR LINCOLN ELEMENTARY	340.60
			Totals for 15380	1,322.40
15381	08/28/2024	SHERWIN-WILLIAMS	JMS PAINT BEIGE	263.08
15381	08/28/2024	SHERWIN-WILLIAMS	JHS BLUE TAPE	13.75
15381	08/28/2024	SHERWIN-WILLIAMS	JMS PAINT GRAY	262.54
15381	08/28/2024	SHERWIN-WILLIAMS	JHS SHOWER FLOOR PAINT	109.98
15381	08/28/2024	SHERWIN-WILLIAMS	BEIGE PAINT FOR EALRY YEARS BUILDING	202.85
			Totals for 15381	852.20
15382	08/28/2024	SMITH SYSTEM	EISENHOWER TABLE	4,395.90
			Totals for 15382	4,395.90
15383	08/28/2024	SMITH, SKYLER	REFUND OF REGISTRATION FEES AT WASHINGTON	88.00
			Totals for 15383	88.00
15384	08/28/2024	SOCIAL THINKING PUBL	2 BUNDLES NEEDED PURCHASED FOR JHS SPECIAL ED	412.30
			Totals for 15384	412.30
15385	08/28/2024	SPEECH CORNER	Speech supplies (Dee Darr)	198.93
			Totals for 15385	198.93
15386	08/28/2024	SPRINGFIELD CLINIC S	ATHLETIC TRAINING SERVICES FOR 2024-2025 FALL SEMESTER	17,757.00
			Totals for 15386	17,757.00
15387	08/28/2024	SUTTLES, TAYLOR	REIMBURSEMENT FOR PHOTOS FOR STAFF BOARDS (OUTSTANDING CHECK NOT CASHED)#56874	10.47
			Totals for 15387	10.47
15388	08/28/2024	TACONY CORP	CORD AND KETTLE PLUG FOR BACKPACK VACUUM	80.98
			Totals for 15388	80.98
15389	08/28/2024	TAP PROGRAM	POSTER LAMINATION FOR NORTH ELEMENTARY	40.00
15389	08/28/2024	TAP PROGRAM	MAP POSTER + IAM FOR CROSS COUNTRY (JHS)	36.00
			Totals for 15389	76.00
15390	08/28/2024	TREE GUYS	Tree Removal	1,200.00
15390	08/28/2024	TREE GUYS	JMS Tree Removal	3,200.00
15390	08/28/2024	TREE GUYS	TREE REMOVAL- MURRAYVILLE	2,700.00
			Totals for 15390	7,100.00
15391	08/28/2024	WESTERN ILLINOIS YOU	DAY CAMP VOUCHERS FOR DISTRICT#117 STUDENTS FOR THE 2024 CAMP SEASON	13,475.00

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
			Totals for 15391	13,475.00
119704	07/31/2024	AXA EQUITABLE	Payroll accrual	975.00
119704	07/31/2024	AXA EQUITABLE	Payroll accrual	3,874.00
			Totals for 119704	4,849.00
119705	07/31/2024	HORACE MANN COMPANIE	Payroll accrual	87.34
119705	07/31/2024	HORACE MANN COMPANIE	Payroll accrual	87.34
			Totals for 119705	174.68
119706	07/31/2024	HORACE MANN COMPANIE	Payroll accrual	325.00
119706	07/31/2024	HORACE MANN COMPANIE	Payroll accrual	502.50
			Totals for 119706	827.50
119707	07/31/2024	ILLINOIS EDUCATORS C	Payroll accrual	730.00
119707	07/31/2024	ILLINOIS EDUCATORS C	Payroll accrual	375.00
			Totals for 119707	1,105.00
119708	07/31/2024	ING/VOYA RETIREMENT	Payroll accrual	50.00
			Totals for 119708	50.00
119709	07/31/2024	JACKSONVILLE PUBLIC	Payroll accrual	8.33
119709	07/31/2024	JACKSONVILLE PUBLIC	Payroll accrual	4.17
119709	07/31/2024	JACKSONVILLE PUBLIC	Payroll accrual	4.17
119709	07/31/2024	JACKSONVILLE PUBLIC	Payroll accrual	8.33
			Totals for 119709	25.00
119710	07/31/2024	PRAIRIELAND UNITED W	Payroll accrual	68.00
119710	07/31/2024	PRAIRIELAND UNITED W	Payroll accrual	113.00
119710	07/31/2024	PRAIRIELAND UNITED W	Payroll accrual	68.00
119710	07/31/2024	PRAIRIELAND UNITED W	Payroll accrual	113.00
			Totals for 119710	362.00
119711	07/31/2024	VARIABLE ANNUITY LIF	Payroll accrual	165.00
119711	07/31/2024	VARIABLE ANNUITY LIF	Payroll accrual	1,200.00
			Totals for 119711	1,365.00
119714	08/15/2024	AXA EQUITABLE	Payroll accrual	1,125.00
119714	08/15/2024	AXA EQUITABLE	Payroll accrual	3,724.00
			Totals for 119714	4,849.00
119715	08/15/2024	HORACE MANN COMPANIE	Payroll accrual	325.00
119715	08/15/2024	HORACE MANN COMPANIE	Payroll accrual	502.50
			Totals for 119715	827.50
119716	08/15/2024	ILLINOIS EDUCATORS C	Payroll accrual	375.00
119716	08/15/2024	ILLINOIS EDUCATORS C	Payroll accrual	730.00
			Totals for 119716	1,105.00
119717	08/15/2024	ING/VOYA RETIREMENT	Payroll accrual	50.00
			Totals for 119717	50.00
119718	08/15/2024	VARIABLE ANNUITY LIF	Payroll accrual	165.00
119718	08/15/2024	VARIABLE ANNUITY LIF	Payroll accrual	1,200.00
			Totals for 119718	1,365.00
202402035	07/15/2024	AMERICAN FIDELITY AS	Payroll accrual	3,365.34
202402035	07/15/2024	AMERICAN FIDELITY AS	Payroll accrual	6,659.51
			Totals for 202402035	10,024.85
202402038	07/31/2024	EFTPS -- FEDERAL TAX	Payroll accrual	126.97
202402038	07/31/2024	EFTPS -- FEDERAL TAX	Payroll accrual	1,332.00
202402038	07/31/2024	EFTPS -- FEDERAL TAX	Payroll accrual	50,460.74
202402038	07/31/2024	EFTPS -- FEDERAL TAX	Payroll accrual	9,538.31
			Totals for 202402038	61,458.02
202402039	07/31/2024	EFTPS -- MEDICARE	Payroll accrual	9,538.31
			Totals for 202402039	9,538.31
202402040	07/31/2024	EFTPS -- SOCIAL SECU	Payroll accrual	126.97
			Totals for 202402040	126.97
202402041	07/31/2024	ILLINOIS DEPT OF REV	Payroll accrual	141.00
202402041	07/31/2024	ILLINOIS DEPT OF REV	Payroll accrual	27,806.04

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
			Totals for 202402041	27,947.04
202402042	07/31/2024	TEACHERS' HEALTH INS	Payroll accrual	6,117.93
202402042	07/31/2024	TEACHERS' HEALTH INS	Payroll accrual	4,554.42
			Totals for 202402042	10,672.35
202402043	07/31/2024	TEACHERS' RET BENEFI	Payroll accrual	3,942.54
			Totals for 202402043	3,942.54
202402044	07/31/2024	TEACHERS' RET MEMBER	Payroll accrual	61,178.30
			Totals for 202402044	61,178.30
202402045	07/31/2024	TEACHERS' RETIRE FUN	Payroll accrual	2,918.74
			Totals for 202402045	2,918.74
202402046	07/31/2024	AMERICAN FIDELITY FL	Payroll accrual	112.50
202402046	07/31/2024	AMERICAN FIDELITY FL	Payroll accrual	2,231.51
			Totals for 202402046	2,344.01
202402047	07/31/2024	AMERICAN FIDELITY AS	Payroll accrual	3,365.34
202402047	07/31/2024	AMERICAN FIDELITY AS	Payroll accrual	6,659.51
			Totals for 202402047	10,024.85
202402048	07/31/2024	AMERICAN FIDELITY AS	Payroll accrual	2,804.17
			Totals for 202402048	2,804.17
202402049	07/31/2024	VOYA INSTITUTIONAL T	Payroll accrual	594.00
			Totals for 202402049	594.00
202402050	08/15/2024	EFTPS -- FEDERAL TAX	Payroll accrual	126.97
202402050	08/15/2024	EFTPS -- FEDERAL TAX	Payroll accrual	1,332.00
202402050	08/15/2024	EFTPS -- FEDERAL TAX	Payroll accrual	48,891.85
202402050	08/15/2024	EFTPS -- FEDERAL TAX	Payroll accrual	9,277.78
			Totals for 202402050	59,628.60
202402051	08/15/2024	EFTPS -- MEDICARE	Payroll accrual	9,277.78
			Totals for 202402051	9,277.78
202402052	08/15/2024	EFTPS -- SOCIAL SECU	Payroll accrual	126.97
			Totals for 202402052	126.97
202402053	08/15/2024	ILLINOIS DEPT OF REV	Payroll accrual	141.00
202402053	08/15/2024	ILLINOIS DEPT OF REV	Payroll accrual	27,056.31
			Totals for 202402053	27,197.31
202402054	08/15/2024	TEACHERS' HEALTH INS	Payroll accrual	5,943.66
202402054	08/15/2024	TEACHERS' HEALTH INS	Payroll accrual	4,424.69
			Totals for 202402054	10,368.35
202402055	08/15/2024	TEACHERS' RET BENEFI	Payroll accrual	3,830.23
			Totals for 202402055	3,830.23
202402056	08/15/2024	TEACHERS' RET MEMBER	Payroll accrual	59,435.71
			Totals for 202402056	59,435.71
202402057	08/15/2024	TEACHERS' RETIRE FUN	Payroll accrual	2,918.74
			Totals for 202402057	2,918.74
202402058	08/15/2024	AMERICAN FIDELITY FL	Payroll accrual	112.50
202402058	08/15/2024	AMERICAN FIDELITY FL	Payroll accrual	2,171.51
			Totals for 202402058	2,284.01
202402060	08/15/2024	AMERICAN FIDELITY AS	Payroll accrual	2,629.17
			Totals for 202402060	2,629.17
202402061	08/15/2024	VOYA INSTITUTIONAL T	Payroll accrual	594.00
			Totals for 202402061	594.00
202402074	08/15/2024	EFTPS -- FEDERAL TAX	Payroll accrual	202.60
202402074	08/15/2024	EFTPS -- FEDERAL TAX	Payroll accrual	27.82
			Totals for 202402074	230.42
202402075	08/15/2024	EFTPS -- MEDICARE	Payroll accrual	27.82
			Totals for 202402075	27.82
202402076	08/15/2024	ILLINOIS DEPT OF REV	Payroll accrual	85.49
			Totals for 202402076	85.49
202402077	08/15/2024	TEACHERS' HEALTH INS	Payroll accrual	17.39

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
202402077	08/15/2024	TEACHERS' HEALTH INS	Payroll accrual	12.95
			Totals for 202402077	30.34
202402078	08/15/2024	TEACHERS' RET BENEFI	Payroll accrual	11.21
			Totals for 202402078	11.21
202402079	08/15/2024	TEACHERS' RET MEMBER	Payroll accrual	173.89
			Totals for 202402079	173.89
202402097	07/15/2024	IL MUNCIPAL RETIREME	Payroll accrual	14,941.15
202402097	07/15/2024	IL MUNCIPAL RETIREME	Payroll accrual	0.00
202402097	07/15/2024	IL MUNCIPAL RETIREME	Payroll accrual	1,592.66
202402097	07/15/2024	IL MUNCIPAL RETIREME	Payroll accrual	68.55
202402097	07/15/2024	IL MUNCIPAL RETIREME	Payroll accrual	23,607.08
			Totals for 202402097	40,209.44
202402105	07/15/2024	AMERICAN FIDELITY AS	Payroll accrual	1,993.22
202402105	07/15/2024	AMERICAN FIDELITY AS	Payroll accrual	3,354.26
			Totals for 202402105	5,347.48
202402110	07/26/2024	ENGIE RESOURCES LLC	EISENHOWER 1901 W LAFAYETTE AVE	9,666.17
			Totals for 202402110	9,666.17
202402111	07/26/2024	ENGIE RESOURCES LLC	WASHINGTON 524 S. KOSCUISKO ST	6,173.98
			Totals for 202402111	6,173.98
202402112	07/26/2024	ENGIE RESOURCES LLC	JACKSONVILLE MIDDLE SCHOOL 664 LINCOLN AVE	16,194.71
			Totals for 202402112	16,194.71
202402113	07/26/2024	ENGIE RESOURCES LLC	215 S CHURCH STEET-JHS BOWL	455.23
			Totals for 202402113	455.23
202402114	07/31/2024	EFTPS -- FEDERAL TAX	Payroll accrual	20,663.62
202402114	07/31/2024	EFTPS -- FEDERAL TAX	Payroll accrual	2,938.20
202402114	07/31/2024	EFTPS -- FEDERAL TAX	Payroll accrual	28,590.20
202402114	07/31/2024	EFTPS -- FEDERAL TAX	Payroll accrual	6,359.82
			Totals for 202402114	58,551.84
202402115	07/31/2024	EFTPS -- MEDICARE	Payroll accrual	6,359.82
			Totals for 202402115	6,359.82
202402116	07/31/2024	EFTPS -- SOCIAL SECU	Payroll accrual	20,663.62
			Totals for 202402116	20,663.62
202402117	07/31/2024	IL MUNCIPAL RETIREME	Payroll accrual	14,982.78
202402117	07/31/2024	IL MUNCIPAL RETIREME	Payroll accrual	0.00
202402117	07/31/2024	IL MUNCIPAL RETIREME	Payroll accrual	1,600.50
202402117	07/31/2024	IL MUNCIPAL RETIREME	Payroll accrual	68.54
202402117	07/31/2024	IL MUNCIPAL RETIREME	Payroll accrual	23,672.84
			Totals for 202402117	40,324.66
202402118	07/31/2024	IL STATE DISBURSEMEN	Payroll accrual	1,477.28
			Totals for 202402118	1,477.28
202402119	07/31/2024	ILLINOIS DEPT OF REV	Payroll accrual	383.00
202402119	07/31/2024	ILLINOIS DEPT OF REV	Payroll accrual	19,039.72
			Totals for 202402119	19,422.72
202402120	07/31/2024	TEACHERS' HEALTH INS	Payroll accrual	91.71
202402120	07/31/2024	TEACHERS' HEALTH INS	Payroll accrual	68.28
202402120	07/31/2024	TEACHERS' HEALTH INS	Payroll accrual	829.77
202402120	07/31/2024	TEACHERS' HEALTH INS	Payroll accrual	617.70
			Totals for 202402120	1,607.46
202402121	07/31/2024	TEACHERS' RET BENEFI	Payroll accrual	59.11
202402121	07/31/2024	TEACHERS' RET BENEFI	Payroll accrual	534.72
			Totals for 202402121	593.83
202402122	07/31/2024	TEACHERS' RET MEMBER	Payroll accrual	917.14
202402122	07/31/2024	TEACHERS' RET MEMBER	Payroll accrual	8,297.40

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
			Totals for 202402122	9,214.54
202402123	07/31/2024	TEACHERS' RETIRE FUN	Payroll accrual	37.31
			Totals for 202402123	37.31
202402124	07/31/2024	AMERICAN FIDELITY FL	Payroll accrual	195.83
202402124	07/31/2024	AMERICAN FIDELITY FL	Payroll accrual	1,252.07
			Totals for 202402124	1,447.90
202402125	07/31/2024	AMERICAN FIDELITY AS	Payroll accrual	1,993.22
202402125	07/31/2024	AMERICAN FIDELITY AS	Payroll accrual	3,338.93
			Totals for 202402125	5,332.15
202402126	07/31/2024	AMERICAN FIDELITY AS	Payroll accrual	200.00
			Totals for 202402126	200.00
202402127	07/31/2024	VOYA INSTITUTIONAL T	Payroll accrual	1.95
			Totals for 202402127	1.95
202402128	07/31/2024	EFTPS -- FEDERAL TAX	Payroll accrual	109.47
202402128	07/31/2024	EFTPS -- FEDERAL TAX	Payroll accrual	112.16
202402128	07/31/2024	EFTPS -- FEDERAL TAX	Payroll accrual	25.60
			Totals for 202402128	247.23
202402129	07/31/2024	EFTPS -- MEDICARE	Payroll accrual	25.60
			Totals for 202402129	25.60
202402130	07/31/2024	EFTPS -- SOCIAL SECU	Payroll accrual	109.47
			Totals for 202402130	109.47
202402131	07/31/2024	IL MUNCIPAL RETIREME	Payroll accrual	79.45
202402131	07/31/2024	IL MUNCIPAL RETIREME	Payroll accrual	125.53
			Totals for 202402131	204.98
202402132	07/31/2024	ILLINOIS DEPT OF REV	Payroll accrual	83.46
			Totals for 202402132	83.46
202402133	07/31/2024	EFTPS -- FEDERAL TAX	Payroll accrual	80.29
202402133	07/31/2024	EFTPS -- FEDERAL TAX	Payroll accrual	55.76
202402133	07/31/2024	EFTPS -- FEDERAL TAX	Payroll accrual	18.78
			Totals for 202402133	154.83
202402134	07/31/2024	EFTPS -- MEDICARE	Payroll accrual	18.78
			Totals for 202402134	18.78
202402135	07/31/2024	EFTPS -- SOCIAL SECU	Payroll accrual	80.29
			Totals for 202402135	80.29
202402136	07/31/2024	IL MUNCIPAL RETIREME	Payroll accrual	58.28
202402136	07/31/2024	IL MUNCIPAL RETIREME	Payroll accrual	92.08
			Totals for 202402136	150.36
202402137	07/31/2024	ILLINOIS DEPT OF REV	Payroll accrual	61.22
			Totals for 202402137	61.22
202402138	07/31/2024	AMERICAN FIDELITY AS	Payroll accrual	15.90
			Totals for 202402138	15.90
202402139	08/01/2024	ENGIE RESOURCES LLC	516 JORDAN ST. EARLY YEARS BUILDING	2,532.51
			Totals for 202402139	2,532.51
202402140	07/31/2024	ENGIE RESOURCES LLC	SOUTH ELEMENTARY 201 DEWEY DRIVE	7,471.48
			Totals for 202402140	7,471.48
202402141	08/01/2024	JAMES R COOK & EVA J	RENTAL FOR CROSSROADS AUGUST 2024	3,750.00
			Totals for 202402141	3,750.00
202402142	08/07/2024	SECRETARY OF STATE	STICKER RENEWAL FOR 2023 BUICK	151.00
			Totals for 202402142	151.00
202402143	08/07/2024	ENGIE RESOURCES LLC	BUS GARAGE 837 N. MAIN ST	352.58
			Totals for 202402143	352.58
202402144	08/07/2024	ENGIE RESOURCES LLC	CROSSROADS 30 NORTH CENTRAL	833.65

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
			PARK PLAZA	
			Totals for 202402144	833.65
202402145	08/07/2024	ENGIE RESOURCES LLC	315 WEST WALNUT JHS	486.55
			FIELDHOUSE	
			Totals for 202402145	486.55
202402146	08/07/2024	ENGIE RESOURCES LLC	JHS 1211 NORTH DIAMOND	22,591.17
			Totals for 202402146	22,591.17
202402147	08/07/2024	ENGIE RESOURCES LLC	NORTH 1626 STATE HIGHWAY 78 N	2,790.67
			Totals for 202402147	2,790.67
202402148	08/07/2024	ENGIE RESOURCES LLC	LINCOLN 320 W INDEPENDENCE	1,997.47
			Totals for 202402148	1,997.47
202402149	07/31/2024	TEACHERS' HEALTH INS	20240614AF5000	-1.74
			(64.72-1.74)=62.98	
			Totals for 202402149	-1.74
202402150	07/31/2024	TEACHERS' RET BENEFI	ADJUSTMENT FOR JULY 2024	0.71
			Totals for 202402150	0.71
202402151	07/31/2024	TEACHERS' RET MEMBER	ADJUSTMENT FOR JULY 2024	10.59
			Totals for 202402151	10.59
202402152	07/31/2024	TEACHERS' RETIRE FUN	ADJUSTMENT FOR JULY 2024	0.47
			Totals for 202402152	0.47
202402153	07/31/2024	IL MUNCIPAL RETIREME	ADJUSTMENT FOR JULY 2024	-0.35
			Totals for 202402153	-0.35
202402154	07/31/2024	TEACHERS' HEALTH INS		8.23
			Totals for 202402154	8.23
202402155	07/31/2024	TEACHERS' RET BENEFI		42.57
			Totals for 202402155	42.57
202402156	07/31/2024	TEACHERS' RET MEMBER		660.40
			Totals for 202402156	660.40
202402157	07/31/2024	TEACHERS' RETIRE FUN		27.69
			Totals for 202402157	27.69
202402158	07/31/2024	TEACHERS' HEALTH INS		31.52
			Totals for 202402158	31.52
202402159	07/31/2024	TEACHERS' RET BENEFI		1,952.82
			Totals for 202402159	1,952.82
202402160	07/31/2024	TEACHERS' RETIRE FUN		192.32
			Totals for 202402160	192.32
202402161	07/31/2024	TEACHERS' RET BENEFI		4.40
			Totals for 202402161	4.40
202402162	07/31/2024	TEACHERS' RET MEMBER		66.04
			Totals for 202402162	66.04
202402163	07/31/2024	TEACHERS' RETIRE FUN		2.94
			Totals for 202402163	2.94
202402164	07/31/2024	TEACHERS' RET BENEFI		4.40
			Totals for 202402164	4.40
202402165	07/31/2024	TEACHERS' RET MEMBER		66.04
			Totals for 202402165	66.04
202402166	07/31/2024	TEACHERS' RETIRE FUN		2.94
			Totals for 202402166	2.94
202402167	07/31/2024	TEACHERS' HEALTH INS		-1.49
			Totals for 202402167	-1.49
202402168	07/31/2024	TEACHERS' RET BENEFI		236.37
			Totals for 202402168	236.37
202402169	07/31/2024	TEACHERS' RET MEMBER		3,545.58
			Totals for 202402169	3,545.58
202402170	07/31/2024	TEACHERS' RETIRE FUN		157.58
			Totals for 202402170	157.58

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
202402171	08/15/2024	EFTPS -- FEDERAL TAX	Payroll accrual	22,771.84
202402171	08/15/2024	EFTPS -- FEDERAL TAX	Payroll accrual	2,763.20
202402171	08/15/2024	EFTPS -- FEDERAL TAX	Payroll accrual	33,567.99
202402171	08/15/2024	EFTPS -- FEDERAL TAX	Payroll accrual	7,204.94
			Totals for 202402171	66,307.97
202402172	08/15/2024	EFTPS -- MEDICARE	Payroll accrual	7,204.94
			Totals for 202402172	7,204.94
202402173	08/15/2024	EFTPS -- SOCIAL SECU	Payroll accrual	22,771.84
			Totals for 202402173	22,771.84
202402175	08/15/2024	IL STATE DISBURSEMEN	Payroll accrual	1,271.50
			Totals for 202402175	1,271.50
202402176	08/15/2024	ILLINOIS DEPT OF REV	Payroll accrual	408.00
202402176	08/15/2024	ILLINOIS DEPT OF REV	Payroll accrual	21,641.04
			Totals for 202402176	22,049.04
202402177	08/15/2024	TEACHERS' HEALTH INS	Payroll accrual	91.71
202402177	08/15/2024	TEACHERS' HEALTH INS	Payroll accrual	68.28
202402177	08/15/2024	TEACHERS' HEALTH INS	Payroll accrual	1,115.53
202402177	08/15/2024	TEACHERS' HEALTH INS	Payroll accrual	819.42
			Totals for 202402177	2,094.94
202402178	08/15/2024	TEACHERS' RET BENEFI	Payroll accrual	59.11
202402178	08/15/2024	TEACHERS' RET BENEFI	Payroll accrual	709.41
			Totals for 202402178	768.52
202402179	08/15/2024	TEACHERS' RET MEMBER	Payroll accrual	917.14
202402179	08/15/2024	TEACHERS' RET MEMBER	Payroll accrual	11,007.45
			Totals for 202402179	11,924.59
202402180	08/15/2024	TEACHERS' RETIRE FUN	Payroll accrual	139.36
			Totals for 202402180	139.36
202402181	08/15/2024	AMERICAN FIDELITY FL	Payroll accrual	195.83
202402181	08/15/2024	AMERICAN FIDELITY FL	Payroll accrual	1,312.07
			Totals for 202402181	1,507.90
202402183	08/15/2024	AMERICAN FIDELITY AS	Payroll accrual	375.00
			Totals for 202402183	375.00
202402184	08/15/2024	VOYA INSTITUTIONAL T	Payroll accrual	5.84
			Totals for 202402184	5.84
202402185	08/13/2024	PITNEY BOWES GLOBAL	JHS LEASE INVOICE FOR POSTAGE MACHINE	772.41
			Totals for 202402185	772.41
202402186	08/13/2024	WINDSTREAM	LONG DISTANCE PHONE AND FAX JUL 2024	143.81
			Totals for 202402186	143.81
202402187	08/15/2024	ENGIE RESOURCES LLC	MURRAYVILLE-WOODSON 307 MASTERS ST	2,574.33
			Totals for 202402187	2,574.33
202402188	08/20/2024	ENGIE RESOURCES LLC	JACKSONVILLE MIDDLE SCHOOL 664 LINCOLN AVE	16,443.55
			Totals for 202402188	16,443.55
202402189	08/20/2024	ENGIE RESOURCES LLC	215 S CHURCH STEET-JHS BOWL	378.72
			Totals for 202402189	378.72
202402190	08/23/2024	ENGIE RESOURCES LLC	WASHINGTON 524 S. KOSCUISKO ST	5,932.57
			Totals for 202402190	5,932.57
202402191	08/23/2024	ENGIE RESOURCES LLC	EISENHOWER 1901 W LAFAYETTE AVE	8,594.68
			Totals for 202402191	8,594.68
202402192	08/23/2024	BRADY INDUSTRIES	CASE OF DFI CELLDEEP FOR JHS CAFTERIA	8,144.40

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
			Totals for 202402192	8,144.40
202402193	08/27/2024	ENGIE RESOURCES LLC	SOUTH ELEMENTARY 201 DEWEY DRIVE	7,638.01
			Totals for 202402193	7,638.01
242500993	07/18/2024	NEARPOD, INC.	Nearpod renewal	3,795.00
			Totals for 242500993	3,795.00
242500994	07/18/2024	POWERSCHOOL GROUP LL	SchoolMessenger Renewal	13,313.53
			Totals for 242500994	13,313.53
242500995	07/18/2024	SHI INTERNATIONAL CO	Wireless keyboards and mice for additional rooms at renovated Eisenhower.	422.00
			Totals for 242500995	422.00
242500996	07/18/2024	THOMPSON ELECTRONICS	SOUTH ELEMENTARY RTU 4 ISSUE	402.80
			Totals for 242500996	402.80
242500997	07/31/2024	403B ASP	Payroll accrual	420.00
242500997	07/31/2024	403B ASP	Payroll accrual	1,215.00
			Totals for 242500997	1,635.00
242500998	07/31/2024	IEA/NEA SUPPORT PERS	Payroll accrual	582.67
			Totals for 242500998	582.67
242500999	07/31/2024	SCHOOL DIST 117 DENT	Payroll accrual	42.20
242500999	07/31/2024	SCHOOL DIST 117 DENT	Payroll accrual	164.40
242500999	07/31/2024	SCHOOL DIST 117 DENT	Payroll accrual	504.01
242500999	07/31/2024	SCHOOL DIST 117 DENT	Payroll accrual	452.10
242500999	07/31/2024	SCHOOL DIST 117 DENT	Payroll accrual	25.56
242500999	07/31/2024	SCHOOL DIST 117 DENT	Payroll accrual	102.24
242500999	07/31/2024	SCHOOL DIST 117 DENT	Payroll accrual	270.36
242500999	07/31/2024	SCHOOL DIST 117 DENT	Payroll accrual	1,036.38
242500999	07/31/2024	SCHOOL DIST 117 DENT	Payroll accrual	127.50
242500999	07/31/2024	SCHOOL DIST 117 DENT	Payroll accrual	31.81
242500999	07/31/2024	SCHOOL DIST 117 DENT	Payroll accrual	510.00
242500999	07/31/2024	SCHOOL DIST 117 DENT	Payroll accrual	72.99
242500999	07/31/2024	SCHOOL DIST 117 DENT	Payroll accrual	218.97
242500999	07/31/2024	SCHOOL DIST 117 DENT	Payroll accrual	168.80
242500999	07/31/2024	SCHOOL DIST 117 DENT	Payroll accrual	168.80
242500999	07/31/2024	SCHOOL DIST 117 DENT	Payroll accrual	-22.53
242500999	07/31/2024	SCHOOL DIST 117 DENT	Payroll accrual	135.18
242500999	07/31/2024	SCHOOL DIST 117 DENT	Payroll accrual	1,419.39
242500999	07/31/2024	SCHOOL DIST 117 DENT	Payroll accrual	127.50
242500999	07/31/2024	SCHOOL DIST 117 DENT	Payroll accrual	382.50
242500999	07/31/2024	SCHOOL DIST 117 DENT	Payroll accrual	364.95
242500999	07/31/2024	SCHOOL DIST 117 DENT	Payroll accrual	2,262.69
242500999	07/31/2024	SCHOOL DIST 117 DENT	Payroll accrual	95.90
242500999	07/31/2024	SCHOOL DIST 117 DENT	Payroll accrual	739.80
242500999	07/31/2024	SCHOOL DIST 117 DENT	Payroll accrual	127.80
			Totals for 242500999	9,529.30
242501000	07/31/2024	SCHOOL DIST 117 LIF	Payroll accrual	-0.97
242501000	07/31/2024	SCHOOL DIST 117 LIF	Payroll accrual	874.25
242501000	07/31/2024	SCHOOL DIST 117 LIF	Payroll accrual	1.35
242501000	07/31/2024	SCHOOL DIST 117 LIF	Payroll accrual	2.10
242501000	07/31/2024	SCHOOL DIST 117 LIF	Payroll accrual	66.15
242501000	07/31/2024	SCHOOL DIST 117 LIF	Payroll accrual	15.80
242501000	07/31/2024	SCHOOL DIST 117 LIF	Payroll accrual	42.00
242501000	07/31/2024	SCHOOL DIST 117 LIF	Payroll accrual	-2.43
242501000	07/31/2024	SCHOOL DIST 117 LIF	Payroll accrual	2.79
242501000	07/31/2024	SCHOOL DIST 117 LIF	Payroll accrual	560.20
242501000	07/31/2024	SCHOOL DIST 117 LIF	Payroll accrual	670.64

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242501000	07/31/2024	SCHOOL DIST 117 LIF	Payroll accrual	732.46
242501000	07/31/2024	SCHOOL DIST 117 LIF	Payroll accrual	12.60
			Totals for 242501000	2,976.94
242501001	07/31/2024	SCHOOL DIST 117 MEDI	Payroll accrual	1,419.00
242501001	07/31/2024	SCHOOL DIST 117 MEDI	Payroll accrual	269.00
242501001	07/31/2024	SCHOOL DIST 117 MEDI	Payroll accrual	223.50
242501001	07/31/2024	SCHOOL DIST 117 MEDI	Payroll accrual	1,944.00
242501001	07/31/2024	SCHOOL DIST 117 MEDI	Payroll accrual	60,840.00
242501001	07/31/2024	SCHOOL DIST 117 MEDI	Payroll accrual	456.50
242501001	07/31/2024	SCHOOL DIST 117 MEDI	Payroll accrual	1,826.00
242501001	07/31/2024	SCHOOL DIST 117 MEDI	Payroll accrual	854.00
242501001	07/31/2024	SCHOOL DIST 117 MEDI	Payroll accrual	1,176.00
242501001	07/31/2024	SCHOOL DIST 117 MEDI	Payroll accrual	67,860.00
242501001	07/31/2024	SCHOOL DIST 117 MEDI	Payroll accrual	-1,755.00
242501001	07/31/2024	SCHOOL DIST 117 MEDI	Payroll accrual	1,614.00
242501001	07/31/2024	SCHOOL DIST 117 MEDI	Payroll accrual	223.50
242501001	07/31/2024	SCHOOL DIST 117 MEDI	Payroll accrual	2,430.00
242501001	07/31/2024	SCHOOL DIST 117 MEDI	Payroll accrual	1,369.50
242501001	07/31/2024	SCHOOL DIST 117 MEDI	Payroll accrual	3,954.00
242501001	07/31/2024	SCHOOL DIST 117 MEDI	Payroll accrual	325.50
242501001	07/31/2024	SCHOOL DIST 117 MEDI	Payroll accrual	709.50
242501001	07/31/2024	SCHOOL DIST 117 MEDI	Payroll accrual	269.00
242501001	07/31/2024	SCHOOL DIST 117 MEDI	Payroll accrual	90,675.00
242501001	07/31/2024	SCHOOL DIST 117 MEDI	Payroll accrual	49,140.00
242501001	07/31/2024	SCHOOL DIST 117 MEDI	Payroll accrual	0.00
242501001	07/31/2024	SCHOOL DIST 117 MEDI	Payroll accrual	2,352.00
242501001	07/31/2024	SCHOOL DIST 117 MEDI	Payroll accrual	473.52
			Totals for 242501001	288,648.52
242501002	07/31/2024	SCHOOL DIST 117 VISI	Payroll accrual	817.69
242501002	07/31/2024	SCHOOL DIST 117 VISI	Payroll accrual	-7.40
242501002	07/31/2024	SCHOOL DIST 117 VISI	Payroll accrual	1.90
242501002	07/31/2024	SCHOOL DIST 117 VISI	Payroll accrual	30.40
242501002	07/31/2024	SCHOOL DIST 117 VISI	Payroll accrual	2.35
242501002	07/31/2024	SCHOOL DIST 117 VISI	Payroll accrual	34.52
242501002	07/31/2024	SCHOOL DIST 117 VISI	Payroll accrual	224.22
242501002	07/31/2024	SCHOOL DIST 117 VISI	Payroll accrual	891.70
242501002	07/31/2024	SCHOOL DIST 117 VISI	Payroll accrual	12.32
242501002	07/31/2024	SCHOOL DIST 117 VISI	Payroll accrual	86.24
242501002	07/31/2024	SCHOOL DIST 117 VISI	Payroll accrual	-1.90
242501002	07/31/2024	SCHOOL DIST 117 VISI	Payroll accrual	-12.78
242501002	07/31/2024	SCHOOL DIST 117 VISI	Payroll accrual	1.90
242501002	07/31/2024	SCHOOL DIST 117 VISI	Payroll accrual	30.40
			Totals for 242501002	2,111.56
242501003	08/08/2024	MOBILE MODULAR MANAG	DISASSEMBLE FEES FOR THE CLASSROOM MODULARS	220,414.29
			Totals for 242501003	220,414.29
242501004	08/15/2024	403B ASP	Payroll accrual	420.00
242501004	08/15/2024	403B ASP	Payroll accrual	1,215.00
			Totals for 242501004	1,635.00
242501005	08/15/2024	IEA/NEA SUPPORT PERS	Payroll accrual	582.67
			Totals for 242501005	582.67
242501006	08/15/2024	SCHOOL DIST 117 DENT	Payroll accrual	24.33
242501006	08/15/2024	SCHOOL DIST 117 DENT	Payroll accrual	68.04
242501006	08/15/2024	SCHOOL DIST 117 DENT	Payroll accrual	419.61
242501006	08/15/2024	SCHOOL DIST 117 DENT	Payroll accrual	1,013.85
242501006	08/15/2024	SCHOOL DIST 117 DENT	Payroll accrual	127.50

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242501006	08/15/2024	SCHOOL DIST 117 DENT	Payroll accrual	382.50
242501006	08/15/2024	SCHOOL DIST 117 DENT	Payroll accrual	145.98
242501006	08/15/2024	SCHOOL DIST 117 DENT	Payroll accrual	102.24
242501006	08/15/2024	SCHOOL DIST 117 DENT	Payroll accrual	168.80
242501006	08/15/2024	SCHOOL DIST 117 DENT	Payroll accrual	211.00
242501006	08/15/2024	SCHOOL DIST 117 DENT	Payroll accrual	13.70
242501006	08/15/2024	SCHOOL DIST 117 DENT	Payroll accrual	270.36
242501006	08/15/2024	SCHOOL DIST 117 DENT	Payroll accrual	218.97
242501006	08/15/2024	SCHOOL DIST 117 DENT	Payroll accrual	178.10
242501006	08/15/2024	SCHOOL DIST 117 DENT	Payroll accrual	479.50
242501006	08/15/2024	SCHOOL DIST 117 DENT	Payroll accrual	25.56
242501006	08/15/2024	SCHOOL DIST 117 DENT	Payroll accrual	112.65
242501006	08/15/2024	SCHOOL DIST 117 DENT	Payroll accrual	1,239.15
242501006	08/15/2024	SCHOOL DIST 117 DENT	Payroll accrual	127.50
242501006	08/15/2024	SCHOOL DIST 117 DENT	Payroll accrual	340.00
242501006	08/15/2024	SCHOOL DIST 117 DENT	Payroll accrual	364.95
242501006	08/15/2024	SCHOOL DIST 117 DENT	Payroll accrual	2,116.71
242501006	08/15/2024	SCHOOL DIST 117 DENT	Payroll accrual	82.20
242501006	08/15/2024	SCHOOL DIST 117 DENT	Payroll accrual	685.00
242501006	08/15/2024	SCHOOL DIST 117 DENT	Payroll accrual	127.80
242501006	08/15/2024	SCHOOL DIST 117 DENT	Payroll accrual	42.20
			Totals for 242501006	9,088.20
242501007	08/15/2024	SCHOOL DIST 117 LIF	Payroll accrual	829.23
242501007	08/15/2024	SCHOOL DIST 117 LIF	Payroll accrual	540.67
242501007	08/15/2024	SCHOOL DIST 117 LIF	Payroll accrual	2.79
242501007	08/15/2024	SCHOOL DIST 117 LIF	Payroll accrual	44.10
242501007	08/15/2024	SCHOOL DIST 117 LIF	Payroll accrual	16.77
242501007	08/15/2024	SCHOOL DIST 117 LIF	Payroll accrual	1.35
242501007	08/15/2024	SCHOOL DIST 117 LIF	Payroll accrual	2.10
242501007	08/15/2024	SCHOOL DIST 117 LIF	Payroll accrual	78.75
242501007	08/15/2024	SCHOOL DIST 117 LIF	Payroll accrual	13.00
242501007	08/15/2024	SCHOOL DIST 117 LIF	Payroll accrual	652.68
242501007	08/15/2024	SCHOOL DIST 117 LIF	Payroll accrual	673.87
			Totals for 242501007	2,855.31
242501008	08/15/2024	SCHOOL DIST 117 MEDI	Payroll accrual	3,954.00
242501008	08/15/2024	SCHOOL DIST 117 MEDI	Payroll accrual	854.00
242501008	08/15/2024	SCHOOL DIST 117 MEDI	Payroll accrual	758.00
242501008	08/15/2024	SCHOOL DIST 117 MEDI	Payroll accrual	709.50
242501008	08/15/2024	SCHOOL DIST 117 MEDI	Payroll accrual	83,070.00
242501008	08/15/2024	SCHOOL DIST 117 MEDI	Payroll accrual	1,826.00
242501008	08/15/2024	SCHOOL DIST 117 MEDI	Payroll accrual	585.00
242501008	08/15/2024	SCHOOL DIST 117 MEDI	Payroll accrual	269.00
242501008	08/15/2024	SCHOOL DIST 117 MEDI	Payroll accrual	223.50
242501008	08/15/2024	SCHOOL DIST 117 MEDI	Payroll accrual	1,458.00
242501008	08/15/2024	SCHOOL DIST 117 MEDI	Payroll accrual	62,595.00
242501008	08/15/2024	SCHOOL DIST 117 MEDI	Payroll accrual	66,690.00
242501008	08/15/2024	SCHOOL DIST 117 MEDI	Payroll accrual	269.00
242501008	08/15/2024	SCHOOL DIST 117 MEDI	Payroll accrual	1,568.00
242501008	08/15/2024	SCHOOL DIST 117 MEDI	Payroll accrual	456.50
242501008	08/15/2024	SCHOOL DIST 117 MEDI	Payroll accrual	2,340.00
242501008	08/15/2024	SCHOOL DIST 117 MEDI	Payroll accrual	325.50
242501008	08/15/2024	SCHOOL DIST 117 MEDI	Payroll accrual	709.50
242501008	08/15/2024	SCHOOL DIST 117 MEDI	Payroll accrual	1,614.00
242501008	08/15/2024	SCHOOL DIST 117 MEDI	Payroll accrual	223.50
242501008	08/15/2024	SCHOOL DIST 117 MEDI	Payroll accrual	2,430.00
242501008	08/15/2024	SCHOOL DIST 117 MEDI	Payroll accrual	43,290.00

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242501008	08/15/2024	SCHOOL DIST 117 MEDI	Payroll accrual	0.00
242501008	08/15/2024	SCHOOL DIST 117 MEDI	Payroll accrual	1,568.00
242501008	08/15/2024	SCHOOL DIST 117 MEDI	Payroll accrual	473.52
242501008	08/15/2024	SCHOOL DIST 117 MEDI	Payroll accrual	1,369.50
			Totals for 242501008	279,629.02
242501009	08/15/2024	SCHOOL DIST 117 VISI	Payroll accrual	92.40
242501009	08/15/2024	SCHOOL DIST 117 VISI	Payroll accrual	6.16
242501009	08/15/2024	SCHOOL DIST 117 VISI	Payroll accrual	810.29
242501009	08/15/2024	SCHOOL DIST 117 VISI	Payroll accrual	14.78
242501009	08/15/2024	SCHOOL DIST 117 VISI	Payroll accrual	3.70
242501009	08/15/2024	SCHOOL DIST 117 VISI	Payroll accrual	1.90
242501009	08/15/2024	SCHOOL DIST 117 VISI	Payroll accrual	28.50
242501009	08/15/2024	SCHOOL DIST 117 VISI	Payroll accrual	18.48
242501009	08/15/2024	SCHOOL DIST 117 VISI	Payroll accrual	1.90
242501009	08/15/2024	SCHOOL DIST 117 VISI	Payroll accrual	26.60
242501009	08/15/2024	SCHOOL DIST 117 VISI	Payroll accrual	2.35
242501009	08/15/2024	SCHOOL DIST 117 VISI	Payroll accrual	34.52
242501009	08/15/2024	SCHOOL DIST 117 VISI	Payroll accrual	199.58
242501009	08/15/2024	SCHOOL DIST 117 VISI	Payroll accrual	814.00
			Totals for 242501009	2,055.16
242501010	08/28/2024	AREA DISTRIBUTORS	SQUEEGEE BRACKET KIT FOR CUSTODIAN AT JHS	130.64
242501010	08/28/2024	AREA DISTRIBUTORS	AREA CUSTODIAL SUPPLIES	2,256.24
242501010	08/28/2024	AREA DISTRIBUTORS	TISSUE TOILET PAPER FOR JHS	1,584.00
			Totals for 242501010	3,970.88
242501011	08/28/2024	BALLARD, GREGORY	REIMBURSEMENT FOR COPAY FOR ANNUAL PHYSICAL	20.00
			Totals for 242501011	20.00
242501012	08/28/2024	BELL TECHLOGIX, INC.	Microsoft renewal for 24-25 School Year	17,415.10
			Totals for 242501012	17,415.10
242501013	08/28/2024	BELVILLE'S GARAGE LL	DOT STATE BUS TESTS	909.00
			Totals for 242501013	909.00
242501014	08/28/2024	BLICK ART MATERIALS	Art Supplies	153.38
			Totals for 242501014	153.38
242501015	08/28/2024	BORDEAN, JONATHAN	INTERPRETING SERVICES FOR 7/30/2024	142.50
			Totals for 242501015	142.50
242501016	08/28/2024	BOYD MUSIC	A#4513-CLARINET CLEANING AND REASSEMBLE	65.91
			Totals for 242501016	65.91
242501017	08/28/2024	BRANSTITER PRINTING	Washington Envelopes	196.80
			Totals for 242501017	196.80
242501018	08/28/2024	BROOKES PUBLISHING	ASQ - Annual Subscription & Screens 1287924/1295526	303.45
			Totals for 242501018	303.45
242501019	08/28/2024	BSN SPORTS LLC	JHS BOYS BASKETBALL-BAG, JUMP ROPE RACK, ETC.	457.71
242501019	08/28/2024	BSN SPORTS LLC	T-SHIRTS, FULL-ZIP JACKET, FLEECE, BACKPACKS- FOR ALL STAFF	94,935.37
242501019	08/28/2024	BSN SPORTS LLC	T-SHIRTS FOR ALL STAFF	1,569.87
			Totals for 242501019	96,962.95
242501020	08/28/2024	BUTCH WOOD & SON SEP	CLEAN SEPTIC TANK AT NORTH SCHOOL ON 7/23/2024	300.00
242501020	08/28/2024	BUTCH WOOD & SON SEP	7/10/2024-CLEAN HOLDING TANK	200.00

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
			AT MAINT. BUILDING	
242501020	08/28/2024	BUTCH WOOD & SON SEP	6/25/2024-CLEAN HOLDING TANK AT MAINT BUILDING	200.00
			Totals for 242501020	700.00
242501021	08/28/2024	CDW GOVERNMENT	Projector lamp for JMS Technology Classroom	73.00
242501021	08/28/2024	CDW GOVERNMENT	Wi-Fi adapters for special District configurations.	95.00
			Totals for 242501021	168.00
242501022	08/28/2024	CENTRE STATE INTERNA	HOSE AIR COMPRESSIOR	28.66
242501022	08/28/2024	CENTRE STATE INTERNA	HOSE AIR COMPRESSIOR	28.66
242501022	08/28/2024	CENTRE STATE INTERNA	TRANSDUCER AIR KIT SWITCH	222.29
242501022	08/28/2024	CENTRE STATE INTERNA	CYLINDER, CALIPERS FOR BUS	761.73
			Totals for 242501022	1,041.34
242501023	08/28/2024	CHAMBER OF COMMERCE	2024 BUSINESS EDUCATION PARTNERSHIP KICKOFF LUNCHEON FOR 9 STAFF MEMBERS	225.00
242501023	08/28/2024	CHAMBER OF COMMERCE	ANNUAL DUES	230.00
			Totals for 242501023	455.00
242501024	08/28/2024	CHEMSEARCH	C#364185- CONTRACT WATER TREATMENT PROGRAM FOR JHS	7,675.92
			Totals for 242501024	7,675.92
242501025	08/28/2024	CONNOR CO	RITCHIE FIN STRGHTNR WITH LG HDL FOR SHOP	20.08
			Totals for 242501025	20.08
242501026	08/28/2024	CROWDER, JENNA	MILEAGE REIMBURSEMENT FOR MAY 2024	80.20
242501026	08/28/2024	CROWDER, JENNA	MILEAGE REIMBURSEMENT FOR JULY 2024	25.93
242501026	08/28/2024	CROWDER, JENNA	PARENT EDUCATOR CELL PHONE REIMBURSEMENT FOR 2024-2025 SCHOOL YEAR (CONTRACT) AUGUST 2024	50.00
242501026	08/28/2024	CROWDER, JENNA	PARENT EDUCATOR CELL PHONE REIMBURSMENT 2024-25 PER CONTRACT-JULY 2024	50.00
242501026	08/28/2024	CROWDER, JENNA	MILEAGE REIMBURSEMENT FOR JUNE 2024	46.70
			Totals for 242501026	252.83
242501027	08/28/2024	CURRICULUM ASSOCIATE	K-12 i-READY MATH & READING INSTRUCTION	75,987.40
242501027	08/28/2024	CURRICULUM ASSOCIATE	ADD ON MATERIALS FOR 4TH	142.80
			Totals for 242501027	76,130.20
242501028	08/28/2024	DELL EMC	Laptop device for a user with vision limitation at JMS	1,186.22
			Totals for 242501028	1,186.22
242501029	08/28/2024	DISCOUNT SCHOOL SUPP	27 SLOT MAIL CENTER	379.49
			Totals for 242501029	379.49
242501030	08/28/2024	DOYLE PLUMBING & HEA	JHS 800 HALL HANDLER UNIT	118.50
242501030	08/28/2024	DOYLE PLUMBING & HEA	CO 2ND FLOOR COOLING EQUIPMENT	10,943.00
242501030	08/28/2024	DOYLE PLUMBING & HEA	EISENHOWER SERVICE CAPS-RTU#2	203.19
242501030	08/28/2024	DOYLE PLUMBING & HEA	JHS NORTH CHILLER WEST COMPRESSOR-OIL FILTER AND LABOR	1,080.46
242501030	08/28/2024	DOYLE PLUMBING & HEA	CENTRAL OFFICE TO DETERMINE	467.00

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
			WHERE THE SEWER GOES AND WHAT CONDITION THE LINE IS IN-RECOMMEND A SEWER REPLACEMENT	
242501030	08/28/2024	DOYLE PLUMBING & HEA	EISENHOWER RTU #2 REPAIRS	2,124.26
242501030	08/28/2024	DOYLE PLUMBING & HEA	JHS MAIN SEWER REPAIR	511.00
242501030	08/28/2024	DOYLE PLUMBING & HEA	MAINTENANCE BUILDING PLUMBING	59,956.00
			Totals for 242501030	75,403.41
242501031	08/28/2024	DUTCH HOLLOW SUPPLIE	Custodial Supplies	3,497.98
			Totals for 242501031	3,497.98
242501032	08/28/2024	E-BOLT	GALVANIZED STRUT SLOTTED AND PLATED ROLL FOR JMS	109.96
242501032	08/28/2024	E-BOLT	BEAM CLMAP AND PLATED ROD FOR JHS	31.81
242501032	08/28/2024	E-BOLT	HEX NUT AND WASHER FOR JHS	1.39
242501032	08/28/2024	E-BOLT	BATTERIES AND MILWAUKEE FUEL BLOWER FOR JHS	279.99
242501032	08/28/2024	E-BOLT	HEX NUT, WASHERS, STRUT FOR JMS	124.69
			Totals for 242501032	547.84
242501033	08/28/2024	EDMENTUM, INC	APEX FOR JMS	600.00
242501033	08/28/2024	EDMENTUM, INC	APEX FOR CROSSROADS	1,835.75
242501033	08/28/2024	EDMENTUM, INC	APEX FOR JHS	4,297.20
			Totals for 242501033	6,732.95
242501034	08/28/2024	ESGI	ESGI	8,854.00
			Totals for 242501034	8,854.00
242501035	08/28/2024	FANSHIER, ABBY	MILEAGE REIMBURSEMENT FOR MAY 2024	50.79
242501035	08/28/2024	FANSHIER, ABBY	PARENT EDUCATOR CELL PHONE REIMBURSMENT 2024-25 PER CONTRACT-JULY 2024	50.00
242501035	08/28/2024	FANSHIER, ABBY	PARENT EDUCATOR CELL PHONE REIMBURSMENT 2023-24 PER CONTRACT-JUNE 2024	50.00
242501035	08/28/2024	FANSHIER, ABBY	MILEAGE REIMBURSEMENT FOR JUNE 2024	37.52
			Totals for 242501035	188.31
242501036	08/28/2024	FISHER, JAMIE	REIMBURSEMENT FOR LICENSE	60.00
			Totals for 242501036	60.00
242501037	08/28/2024	FORTAE, AMY	REIMBURSEMENT FOR UKERU-REFRESHER IN QUINCY-MILEAGE AND MEALS	127.27
			Totals for 242501037	127.27
242501038	08/28/2024	FOUR RIVERS SPECIAL	DISTRICT FEE ASSESSMENT STATEMENT 2024-2025-JOINT AGREEMENT	150,741.00
			Totals for 242501038	150,741.00
242501039	08/28/2024	FRISBIE, ELIZABETH	Mental Health Consultant	937.50
			Totals for 242501039	937.50
242501040	08/28/2024	GLOBAL TECHNICAL SYS	Eisenhower Radio Repeater System	6,828.75
			Totals for 242501040	6,828.75
242501041	08/28/2024	GORDON FOOD SERVICE	105660014-STATEMENT DATE 8/1/24-84132727/841327841/841328128/841328403	614.84
			Totals for 242501041	614.84

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
242501042	08/28/2024	GRACE, ROSEMARY	MILEAGE/ REIMBURSEMENT FOR MAY 2024	61.91
242501042	08/28/2024	GRACE, ROSEMARY	MILEAGE REIMBURSEMENT FOR JUNE 2024	19.97
242501042	08/28/2024	GRACE, ROSEMARY	PARENT EDUCATOR CELL PHONE REIMBURSMENT 2024-25 PER CONTRACT-JULY 2024	50.00
			Totals for 242501042	131.88
242501043	08/28/2024	GRAHAM & HYDE ARCHIT	MAINTENANCE BUILDING PLUMBING PROFESSIONAL SERVICES THROUGH 7/31/2024	1,199.12
242501043	08/28/2024	GRAHAM & HYDE ARCHIT	WASHINGTON ELEMENTARY RENOVATION PROFESSIONAL SERVICES THROUGH 7/31/2024	10,190.26
242501043	08/28/2024	GRAHAM & HYDE ARCHIT	EISENHOWER ELEMENTARY ADDITION AND RENOVATION-PROFESSIONAL SERVICES THROUGH JULY 31, 2024	23,232.84
			Totals for 242501043	34,622.22
242501044	08/28/2024	GRAINGER	PLUG FOR SHOP	44.58
242501044	08/28/2024	GRAINGER	AIR MOVER HP MOTOR, BIOHAZARD BAGS	776.90
242501044	08/28/2024	GRAINGER	MOTOR FOR JHS	69.17
242501044	08/28/2024	GRAINGER	BIOHAZARD BAGS FOR CUSTODIANS	164.48
242501044	08/28/2024	GRAINGER	CEILING TILE FOR JHS	2,669.08
			Totals for 242501044	3,724.21
242501045	08/28/2024	GUTHRIE, LYNETTE	Quizlet Plus subscription	35.99
			Totals for 242501045	35.99
242501046	08/28/2024	HEART TECHNOLOGIES,	Eisenhower S2 Maintenance Renewal for Additional Licenses.	2,835.00
			Totals for 242501046	2,835.00
242501047	08/28/2024	HELMICH, CAREN	MILEAGE REIMBURSEMENT FOR MAY 2024-JULY 2024	188.74
			Totals for 242501047	188.74
242501048	08/28/2024	HENRY'S SERV CENTER	ROD END FOR MAINT SHOP	62.14
			Totals for 242501048	62.14
242501049	08/28/2024	HOPE SCHOOL	JULY 2024 TUITION INTENSIVE	11,360.37
242501049	08/28/2024	HOPE SCHOOL	JULY 2024 TUITION INTENSIVE	11,360.37
242501049	08/28/2024	HOPE SCHOOL	JULY 2024 TUITION INTENSIVE	5,817.63
242501049	08/28/2024	HOPE SCHOOL	JULY 2024 TUITION INTENSIVE	5,817.63
			Totals for 242501049	34,356.00
242501050	08/28/2024	IRC, INC	GRAVEL FOR NORTH ELEMENTARY	335.50
242501050	08/28/2024	IRC, INC	GRAVEL FOR NORTH ELEMENTARY	1,088.24
242501050	08/28/2024	IRC, INC	SUMMER MIX PATCH MATERIAL FOR NORTH	217.16
			Totals for 242501050	1,640.90
242501051	08/28/2024	IXL LEARNINGS	IXL FOR ALRED	599.00
			Totals for 242501051	599.00
242501052	08/28/2024	JW PEPPER	ACCOUNT#522783 TAYLOR SWIFT MUSIC	80.50
242501052	08/28/2024	JW PEPPER	JMS BATMAN THEME EPRINT	66.40
			Totals for 242501052	146.90
242501053	08/28/2024	KONE, INC.	JMS MAINT. PERIOD 8/1/2024-7/31/2025	3,890.04

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
			Totals for 242501053	3,890.04
242501054	08/28/2024	L.W. ROULAND TRUCKIN	HAULING RECYCLE ROCK JMS SITE TO JHS AND BUS GARAGE SITES	780.00
242501054	08/28/2024	L.W. ROULAND TRUCKIN	TEMPORARY BUILDING -EISENHOWER ELEMENTARY FORMALLY WASHINGTON PAY APPLICATION#2	21,680.87
			Totals for 242501054	22,460.87
242501055	08/28/2024	LAKESHORE LEARNING M	SOUTH TITLE MATERIAL	326.52
			Totals for 242501055	326.52
242501056	08/28/2024	LITERACY RESOURCES,	LINCOLN TITLE MATERIAL	192.24
			Totals for 242501056	192.24
242501057	08/28/2024	MIDWEST TRANSIT EQUI	WINDOW ASM, PASS SPLIT SASH FOR BUS	872.13
242501057	08/28/2024	MIDWEST TRANSIT EQUI	END CAP, BUMPER, CONNECTORS, BUZZER CORDS	660.50
242501057	08/28/2024	MIDWEST TRANSIT EQUI	BRAKE LIGHT SWITCH, EMERGENCY HANDLE KIT FOR BUS	462.12
242501057	08/28/2024	MIDWEST TRANSIT EQUI	BRIDGE SWITCH FOR BUS	182.68
			Totals for 242501057	2,177.43
242501058	08/28/2024	MILLER,TRACY,BRAUN,F	FOR LEGAL SERVICES RENDERED THROUGH 7/31/2024	1,556.25
			Totals for 242501058	1,556.25
242501059	08/28/2024	MOORE, MATTHEW	MILEAGE REIMBURSEMENT TO QUINCY AND BACK FOR ROE MEETING ON 8/6/2024	104.52
			Totals for 242501059	104.52
242501060	08/28/2024	MOY, DOUG	TENNIS BALLS FOR JHS	400.00
242501060	08/28/2024	MOY, DOUG	SPIRIT WEAR FOR JHS GIRL TENNIS	100.81
			Totals for 242501060	500.81
242501061	08/28/2024	NATIONAL PRINT+ PROM	W2/1099 MULTI USE PRESSURE SEAL FORM MULTI USEF FOR BUSINESS OFFICE AND PAYROLL	163.69
			Totals for 242501061	163.69
242501062	08/28/2024	NCS PEARSON	Pearson DALS Psychology supplies Quote 263161	14,976.00
			Totals for 242501062	14,976.00
242501063	08/28/2024	NEAL TIRE & BATTERY	IL SAFETY INSEPCTION AND STICKER FOR BUS	41.00
242501063	08/28/2024	NEAL TIRE & BATTERY	IL SAFETY INSPECTION AND STICKER FOR BUS	42.00
			Totals for 242501063	83.00
242501064	08/28/2024	PARIENTI, MAX	INTERPRETING SERVICES AND MILEAGE FOR 8/12/2024	89.58
			Totals for 242501064	89.58
242501065	08/28/2024	PRAIRIELAND FS, INC	LP GAS BOTTLED FOR MAINT	24.08
242501065	08/28/2024	PRAIRIELAND FS, INC	FUEL FOR BUS	4,570.50
			Totals for 242501065	4,594.58
242501066	08/28/2024	PRODUCTION XPRESS	BLUE PRINT COPIES AND LAMINATED FOR JMS	30.75
242501066	08/28/2024	PRODUCTION XPRESS	JMS PLANNERS FOR 2024-25 SCHOOL YEAR	4,768.50
242501066	08/28/2024	PRODUCTION XPRESS	EARLY YEARS HANDBOOKS	651.20
242501066	08/28/2024	PRODUCTION XPRESS	HANDBOOKS FOR LINCOLN, EISENHOWER, M/W, NORTH,	3,905.00

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
			SOUTH, WASHINGTON	
			Totals for 242501066	9,355.45
242501067	08/28/2024	PTACEK, STEVEN	REIMBURSEMENT FOR MILEAGE-4/11/2024 (PITTSFIELD SAFETY TRANING) 2/6/2024-6/4/2024 (ROE QUINCY)	256.88
			Totals for 242501067	256.88
242501068	08/28/2024	RAMMELKAMP BRADNEY A	FOR LEGAL SERVICES RENDERED THROUGH 7/31/2024	100.00
			Totals for 242501068	100.00
242501069	08/28/2024	REALLY GOOD STUFF, L	MISC TITLE MATERIAL	470.92
			Totals for 242501069	470.92
242501070	08/28/2024	RENAISSANCE LEARNING	Accelerated Reader Renewal	22,072.32
			Totals for 242501070	22,072.32
242501071	08/28/2024	REXX BATTERY SPECIAL	ELECTRONIC BATTERY FOR EISENHOWER	24.75
242501071	08/28/2024	REXX BATTERY SPECIAL	C-BATTERIES FOR EARLY YEARS	30.00
242501071	08/28/2024	REXX BATTERY SPECIAL	12V BATTERY FOR JHS	47.90
242501071	08/28/2024	REXX BATTERY SPECIAL	C-ENERGIZER BATTERIES FOR SHOP	15.00
242501071	08/28/2024	REXX BATTERY SPECIAL	C-BATTERIES FOR JHS	86.40
			Totals for 242501071	204.05
242501072	08/28/2024	RID-ALL PEST CONTROL	MONTHLY SERVICE FOR SCHOOLS	984.00
242501072	08/28/2024	RID-ALL PEST CONTROL	JHS FIELDHOUSE QUARTERLY TERMITE BILLING	69.00
242501072	08/28/2024	RID-ALL PEST CONTROL	MONTHLY SERVICE FOR SCHOOLS	985.00
242501072	08/28/2024	RID-ALL PEST CONTROL	MONTHLY SERIVCE FOR SCHOOLS	855.00
			Totals for 242501072	2,893.00
242501073	08/28/2024	ROE	REFRESHER BUS COURSE FOR 8/7/2024	10.00
242501073	08/28/2024	ROE	REFRESHER BUS COURSE ON 7/9/2024 FOR 22-JHS	350.00
			Totals for 242501073	360.00
242501074	08/28/2024	ROHDE PIANO REPAIR	ELEMENTARY, JUNIOR HIGH, AND HIGH SCHOOL PIANO TUNING	1,755.00
			Totals for 242501074	1,755.00
242501075	08/28/2024	RUETER, ALAINA	MILEAGE REIMBURSEMENT FOR JULY 2024	7.17
242501075	08/28/2024	RUETER, ALAINA	PARENT EDUCATOR CELL PHONE REIMBURSEMENT FOR 2023-2024 SCHOOL YEAR (CONTRACT) JULY 2024	50.00
242501075	08/28/2024	RUETER, ALAINA	MILEAGE REIMBURSEMENT FOR MAY 2024	41.27
242501075	08/28/2024	RUETER, ALAINA	MILEAGE REIMBURSEMENT FOR JUNE 2024	17.35
			Totals for 242501075	115.79
242501076	08/28/2024	SAFETY-KLEEN SYSTEMS	BULK OIL FILTER RECYCLE	82.14
			Totals for 242501076	82.14
242501077	08/28/2024	SAVVAS LEARNING COMP	LEVINE BIOLOGY DIGITAL LICENSES FOR JHS	6,500.00
			Totals for 242501077	6,500.00
242501078	08/28/2024	SCHOLASTIC CLASS MAG	SCHOLASTIC SCOPE FOR JMS	351.65
			Totals for 242501078	351.65
242501079	08/28/2024	SCHONE, OLIVIA	BOARD MEETING INTERPRETING SERVICES FOR 7/17/2024	100.00

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
			Totals for 242501079	100.00
242501080	08/28/2024	SCHOOL NURSE SUPPLY	Nurse supplies	165.82
			Totals for 242501080	165.82
242501081	08/28/2024	SENERGY TECHNOLOGIES	JHS CAFE SOUND REPAIR	271.20
			Totals for 242501081	271.20
242501082	08/28/2024	SHI INTERNATIONAL CO	Axis indoor cameras to replace Tyco cameras.	4,090.00
242501082	08/28/2024	SHI INTERNATIONAL CO	Replacement dividers for damaged dividers in Bretford carts.	190.00
242501082	08/28/2024	SHI INTERNATIONAL CO	Wireless Keyboards and Mice for District Replacements	422.00
			Totals for 242501082	4,702.00
242501083	08/28/2024	SPECIAL EDUCATION SE	INTENSIVE TUITION FOR THE MONEY OF JULY 2024	6,089.28
242501083	08/28/2024	SPECIAL EDUCATION SE	TUITION FOR JULY 2024	3,811.91
			Totals for 242501083	9,901.19
242501084	08/28/2024	SPECIAL EDUCATION SY	INTENSIVE TRANSPORTATION FOR THE MONTH OF JULY 2024	1,325.12
			Totals for 242501084	1,325.12
242501085	08/28/2024	SPRINGFIELD ELECTRIC	KSTN KT-LED FOR JHS	77.16
242501085	08/28/2024	SPRINGFIELD ELECTRIC	JMS PASS DPLX RCPT, PLATE BRID, SNAP-IN INSULATED CONN, SQUUSE CONN, NEER RING, BLANK COVER BOX	462.13
242501085	08/28/2024	SPRINGFIELD ELECTRIC	NEER GFI RCPT CVR FOR LINCOLN	6.35
242501085	08/28/2024	SPRINGFIELD ELECTRIC	GEL LAMP FOR JHS	160.20
242501085	08/28/2024	SPRINGFIELD ELECTRIC	JMS LITH MODULE	956.46
242501085	08/28/2024	SPRINGFIELD ELECTRIC	NEER RING BOX OF 50-PASS RCPT-NEMA, PASS PLATE AND SNAP IN INSULATED CONN FOR JMS	270.52
242501085	08/28/2024	SPRINGFIELD ELECTRIC	JHS FIELD HOUSE CREDIT-PREWIRED METER	-749.69
			Totals for 242501085	1,183.13
242501086	08/28/2024	STEELMAN, MARY	PARENT EDUCATOR CELL PHONE REIMBURSMENT 2023-24 PER CONTRACT-JUNE 2024	50.00
242501086	08/28/2024	STEELMAN, MARY	MILEAGE REIMBURSEMENT FOR MAY 2024	24.12
			Totals for 242501086	74.12
242501087	08/28/2024	SUTTON, LESLIE	NAD CONFERENCE-MILEAGE AND MEALS	542.40
			Totals for 242501087	542.40
242501088	08/28/2024	TEACHING STRATEGIES	TS GOLD Portfolios	5,160.00
242501088	08/28/2024	TEACHING STRATEGIES	Tadpoles renewal Quote Q-267991	945.00
			Totals for 242501088	6,105.00
242501089	08/28/2024	THE SOURCE	AD RUNNING FOR 8/8/2024-NOTICE OF PUBLIC HEARING	89.00
			Totals for 242501089	89.00
242501090	08/28/2024	TODD, MELVIN	FOR ANNUAL BUS DRIVER PHYSICAL	65.00
			Totals for 242501090	65.00
242501091	08/28/2024	TOM DAY BUSINESS MAC	NORTH ELEMENTARY LAMINATOR	337.50

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
			REPAIRS	
242501091	08/28/2024	TOM DAY BUSINESS MAC	Laminating Film	1,308.00
			Totals for 242501091	1,645.50
242501092	08/28/2024	TURNER TREE SERVICE	TREE REMOVAL - BUS GARAGE	4,000.00
			Totals for 242501092	4,000.00
242501093	08/28/2024	UNITED CHEVROLET	DRIVERS ED MONTHLY FEE FOR JULY 2024 (SE6254699)	600.00
242501093	08/28/2024	UNITED CHEVROLET	TOW FOR DRIVER'S ED CAR THAT WOULDN'T START	80.00
242501093	08/28/2024	UNITED CHEVROLET	CHEV IMPALA-INSTALL AND REPROM ANTI THEFT SYSTEM (CHARGED US TAX OF $22.40) NOT PAYING	669.50
242501093	08/28/2024	UNITED CHEVROLET	CHEV TRAVERSE-INSTALLED BRAKE FLUID SERVICE, SIDE REAR HUB REPAIR-CHARGED SALES TAX (20.81) NOT PAYING	748.20
242501093	08/28/2024	UNITED CHEVROLET	CHEV TRAVERSE-NEW FRONT WIPERS (4.48 TAX CHARGED) NOT PAYING	64.40
242501093	08/28/2024	UNITED CHEVROLET	OIL CHANGE FOR CHEV. IMPALA DRIVER'S ED CAR	71.29
			Totals for 242501093	2,233.39
242501094	08/28/2024	VARNS, AMY	REFUND OF REGISTRATION FEES FOR SOUTH	85.00
			Totals for 242501094	85.00
242501095	08/28/2024	VENTRIS LEARNING	UFLI MANUAL	90.00
242501095	08/28/2024	VENTRIS LEARNING	UFLI HANDBOOK	90.00
			Totals for 242501095	180.00
242501096	08/28/2024	WATTS COPY SYSTEM	COPIER CONTRACT BASE RATE CHARGE FOR 8/1/24-8/31/24	2,273.00
			Totals for 242501096	2,273.00
242501097	08/28/2024	WEST, WILLIAM	MILEAGE REIMBURSEMENT FOR JULY 2024	195.57
			Totals for 242501097	195.57
242501098	08/28/2024	WILLIAMS, JENNIFER	MILEAGE REIMBURSEMENT FOR JULY 2024	7.37
242501098	08/28/2024	WILLIAMS, JENNIFER	MILEAGE REIMBURSEMENT FOR MAY 2024	75.04
242501098	08/28/2024	WILLIAMS, JENNIFER	PARENT EDUCATOR CELL PHONE REIMBURSMENT 2024-25 PER CONTRACT-JULY 2024	50.00
242501098	08/28/2024	WILLIAMS, JENNIFER	MILEAGE REIMBURSEMENT FOR JUNE 2024	19.43
			Totals for 242501098	151.84
242501099	08/28/2024	ZANG, CASEY	REFUND FOR REGISTRATION FEES	170.00
			Totals for 242501099	170.00
			Totals for checks	3,452,996.85

F U N D S U M M A R Y

FUND	DESCRIPTION	BALANCE SHEET	REVENUE	EXPENSE	TOTAL
10	EDUCATION	1,736,556.21	6,350.09	679,575.06	2,422,481.36
20	OPERATIONS & MAINTENANCE	93,704.59	0.00	316,491.93	410,196.52
40	TRANSPORTATION	57,438.06	0.00	17,983.63	75,421.69
50	MUNICIPAL RETIREMENT	123,829.53	0.00	0.00	123,829.53
60	CAPITAL PROJECT	0.00	0.00	343,719.75	343,719.75
80	TORT	0.00	0.00	664.00	664.00
90	FIRE PREVENTION & SAFETY	0.00	0.00	76,684.00	76,684.00
*** Fund Summary Totals ***		2,011,528.39	6,350.09	1,435,118.37	3,452,996.85

********** End of report **********